

*Journal of*  
**The 206th Annual Council**

*including*

Proceedings of the February 2-3, 2001  
meeting of the  
206th Annual Council

Directories  
Parochial Statistics  
Annual Reports  
Audits

The Diocesan Constitution and Canons

## Table of Contents

Next Meeting of Council .....	5
Diocesan Officers .....	6
Bishops and Diocesan Staff .....	7
Diocesan Centers .....	10, 124
Church Schools in the Diocese of Virginia .....	10, 124
Virginia Diocesan Homes .....	11, 324
Other Institutions .....	12
Legal Titles for Making Bequests .....	15
Rules of Order .....	21
Program .....	29
Clergy of the Diocese .....	35
Clergy Under License .....	77
Clergy in Order of Reception .....	89
Surviving Spouses .....	101
Necrology .....	105
Alphabetical Listing of Churches and Missions .....	117
Listing of Churches by Location .....	127
Delegates and Alternates .....	163
Proceedings .....	185
Organizations, Commissions, Committees and Task Groups .....	275
Reports [Annual] .....	337
Properties Held .....	383
Report of Pledges .....	391
Report of Audits .....	399
Official Acts .....	405
Report of Confirmations and Receptions .....	413
Parochial Statistics of the Diocese of Virginia .....	423
Communicants and Services Held .....	427
Income and Expenditures .....	435
Salaries and Allowances .....	443
Diocese of Virginia Financial Report .....	453
Trustees of the Funds Financial Report .....	483
Diocesan Missionary Society Financial Report .....	513
Diocesan Program Budget as adopted by Council .....	539
Constitution and Canons (with index) .....	545
Journal Index .....	589

The 207th Annual Council  
of the Diocese of Virginia  
is appointed to meet  
February 1-2, 2002  
in Reston, Virginia.

## Diocesan Officers

### The Bishop

The Rt. Rev. Peter James Lee

### The Bishop Suffragan

The Rt. Rev. David Colin Jones

### The Assistant Bishop

The Rt. Rev. Francis Campbell Gray

### The Secretary

Ms. Happy Pullman

### The Treasurer

Dr. David H. Charlton

### The Chancellor

Russell V. Palmore Jr., Esq.

### The Registrar

Mr. Patrick N. Getlein

### The Trustees

Bradfute W. Davenport, Jr., Esq.

Elizabeth G. Hester, Esq.

H. Merrill Pasco

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# JOURNAL OF THE 206TH ANNUAL COUNCIL

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# JOURNAL OF THE 206TH ANNUAL COUNCIL

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Alexandria, VA 22311

Development Office (No. Va.) 703/824-1308  
Church Planting (No. Va.) 703/824-1316

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Orkney Springs, Virginia 22845  
Mr. Donald R. Moomaw, Director  
Ms. Happy Pullman, Vice President 804/643-8451

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Richmond, Virginia 23229 FAX 804/285-3430  
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Mr. Shane Tippet, Resident Manager

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Richmond, Virginia 23220 Ext. 23  
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Ms. Kim Henderson, Corporate Secretary

**Christchurch School**  
Christchurch, Virginia 23031 804/758-2306  
Mr. John Estin Byers, Head

**St. Catherine's School**  
6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804  
Ms. Auguste J. Bannard, Head

**St. Christopher's School**  
711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185  
Mr. Charles M. Stillwell, Head

**St. Margaret's School**  
Tappahannock, Virginia 22560 804/443-3357  
Ms. Margaret R. Broad, Head

**St. Stephen's & St. Agnes School**  
1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700  
Ms. Joan G. Ogilvy Holden, Head

**Other Schools**

**The Protestant Episcopal Theological Seminary in Virginia**  
3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600  
The Very Rev. Martha M. J. Horne, Dean and President  
The Rt. Rev. Peter James Lee, Chairman

**The Episcopal High School**  
1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530  
Mr. F. Robertson Hershey, Head

**Virginia Diocesan Homes**

**Goodwin House, Alexandria** 703/578-1000  
4800 Fillmore Avenue  
Alexandria, Virginia 22311  
Mr. Gary Selmeczi, President

**Goodwin House, West, Falls Church** 703/820-1488  
3440 South Jefferson Street  
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Mr. Marvin Ogden, President

**Rappahannock Westminister-Canterbury** 804/438-4000  
10 Lancaster Drive  
Irvington, Virginia 22480  
~~Mr. Roger Parry, President~~

**Shenandoah Westminister-Canterbury** 540/665-0156  
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Mr. David W. Goff, President

## JOURNAL OF THE 206TH ANNUAL COUNCIL

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Mr. C. H. Hinnant, III, President

**Westminster-Canterbury of Richmond** 804/264-6000  
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815 Second Avenue 800/334-7626  
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**The Church Pension Group**  
445 5th Ave 800/223-6602  
New York, New York 10016 FAX 212/592-9400

# **Legal Titles for Making Bequests**

## **Legal Titles for Making Bequests**

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) the Protestant Episcopal Church in the Diocese of Virginia;
- 2) the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;
- 3) the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

**"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"**

The legal title of the Virginia Diocesan Center (Roslyn) is:

**"The Memorial Trustees of the Virginia Diocesan Center"**

The legal title of the Diocesan Missionary Society is:

**"The Diocesan Missionary Society of Virginia"**

The legal title of Virginia Theological Seminary is:

**"Protestant Episcopal Theological Seminary in Virginia"**

The legal title of the Protestant Episcopal Education Society of Virginia is:

**"Trustees of the Protestant Episcopal Education Society in Virginia"**  
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

**"Protestant Episcopal High School in Virginia"**

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

**"Church Schools in the Diocese of Virginia"**

The legal title of the Blue Ridge School is:

**"The Blue Ridge School, Incorporated"**

The Shrine Mont Endowment Fund Form of Bequest:

**"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_."**

The Virginia Diocesan Homes Form of Bequest:

**"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_."**

The legal title of Bloomfield is:

**"Bloomfield, Incorporated"**

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

**"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"**

The legal title of Stuart Hall, owned and controlled by the dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

**"Stuart Hall, Incorporated"**

Chartered under the Laws of Virginia

Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

**"St. Paul's Endowment Fund, Incorporated,"** Richmond, Virginia

**"All Saints' Endowment Fund, Incorporated,"** Richmond, Virginia

**"St. Stephen's Endowment Fund, Incorporated,"** Richmond, Virginia

**"Grace & Holy Trinity Endowment Fund, Inc.,"** Richmond, Virginia

**"St. John's Endowment Fund"** (St. John's Church, Richmond - income needs)

**"St. John's Foundation"** (St. John's Church, Richmond - for maintenance)

**"Westminster-Canterbury Corporation,"** Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

**"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia \_\_\_\_\_."**

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

**"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_."**

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

## **Diocesan Related Organizations**

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

**Be It Resolved**, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches  
Chaplain Services of the Churches of Virginia  
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated  
St. Paul's College, Lawrenceville  
Virginia Theological Seminary  
Blue Ridge School  
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

## Rules of Order

## Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.

A. Committee on Credentials

- B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council or the Executive Board between meetings of Council, nominations or elections for confirmation, for officers or board members of all related organizations whose articles of incorporation or bylaws require such action.

- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
  - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
  - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
  - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
  - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
    - 1) The member for a regular term;
    - 2) The member or members for the longest vacancy to be filled;
    - 3) The member or members for the remaining vacancy to be filled.



10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order:
  - (1) One amendment may be made to each independent or separable portion thereof; and
  - (2) one motion to amend that amendment shall be in order; and it shall be in order also
  - (3) to offer a further amendment by way of substitute to which may be offered
  - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended:
  - (1) The call for the Order of the Day
  - (2) an appeal from the decision of the Chair
  - (3) an objection to consideration of any question, or the motions
  - (4) to adjourn
  - (5) to lay on the table
  - (6) to take from the table
  - (7) for leave to continue speaking
  - (8) to postpone indefinitely
  - (9) to reconsider
  - (10) to suspend rules

- (11) to take up business out of order or
- (12) for leave to withdraw a motion
- F. The order of decision of a question before the Council shall be:
  - (1) Amendment to the amendment of the main question;
  - (2) Amendment to the main question;
  - (3) Amendment to the substitute motion;
  - (4) The substitute motion;
  - (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to
  - (1) adjourn
  - (2) to lay on the table
  - (3) for the previous question
  - (4) to take at a certain time
  - (5) to commit or recommit
  - (6) to amend or substitute
  - (7) to postpone to a certain day, or
  - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.

## JOURNAL OF THE 206TH ANNUAL COUNCIL

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20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

# Program of the 206th Annual Council

**Program of the 206th Annual Council  
of the Diocese of Virginia  
Meeting at the Hyatt Regency, Reston  
February 2-3, 2001**

Thursday, Feb. 1

5:00 p.m. Registration for exhibitors – *Regency Ballroom B*  
Early Registration – *Regency Ballroom B*  
Hospitality Reception – *Regency Ballroom A*

7:30-9 p.m. Workshops:

**A Celebration of Church Planting** – *Reston Suites A*  
Sponsored by the Commission on Church Planting  
**Christian Ministry in a Multicultural World** – *Lake Anne*  
Led by the Rev. Dr. Alan Roxburgh

Friday, Feb. 2

7:30-10 a.m. Registration – *Regency Ballroom B*

8:30 a.m. Tellers meeting – *Lake Fairfax B*  
Orientation for first-time voters of Council – *Lake Anne*  
Exhibits open – *Foyer, Lake Audubon, Lake Thoreau*

9:30 a.m. General Session – *Grand Ballroom*  
Hymn and Opening Prayers  
Call to Order  
Determination of Quorum  
Appointment of Parliamentarian  
Appointment of Secretary and Assistant Secretaries  
Adoption of Program  
Appointment of Council Committees  
Call for Resolutions and Canonical Amendments not previously  
submitted  
Report of Credentials Committee

9:45 a.m. Introduction of Nominees for Standing Committee  
**Ballot No. 1**

10:00 a.m. Report of the Vice President of Executive Board: Dr. John Board

10:05 a.m. Treasurer's Report: Dr. David H. Charlton, Treasurer  
Financial Report: Mr. Michael J. Kerr, Chief Financial Officer

10:15 a.m. Report of Standing Committee: The Rev. Susan N. Eaves, St. James's,  
Richmond

10:20 a.m. Report of Deputation to General Convention: The Rev. Richard A.  
Lord, Mr. Russell V. Palmore, Jr.

- 10:30 a.m. Report of the Episcopal Church Women: Ms. Ruth Gibson, President  
 10:35 a.m. Report on the Year of Prayer and Discernment: Mr. John Ariail and Mr. Buford Scott, Co-Chairs of Campaign Planning Committee  
 10:45 a.m. Break  
 11:00 a.m. **Ballot No. 2**  
 Introduction of Senior Seminarians  
 11:10 a.m. Report on the Micah Initiative: St. Paul's Church, Richmond  
 11:20 a.m. Introduction of Ecumenical Guests  
 11:25 a.m. The Newcomers Program: Immanuel Church-on-the-Hill, Alexandria  
 11:35 a.m. Introduction of Clergy New to the Diocese  
 11:40 a.m. Noon Day Prayers  
 Meditation: The Rt. Rev. Francis Campbell Gray, Assistant Bishop  
 12:00 noon Lunch (on your own)  
 Exhibits Open – *Foyer, Lake Audubon, Lake Thoreau*  
 12-Step Meeting – *Town Center*  
 Resolutions Committee Meeting – *North Point*  
 Constitution and Canons Committee Meeting – *A. Smith Bowman*  
 Budget Committee Meeting – *Robert E. Simon*  
 Related Organizations Meeting – *South Lakes*  
 Tellers' Lunch – *Lake Fairfax B*  
 1:45 p.m. Open Hearings:  
 Budget – *Regency Ballroom*  
 Resolutions – *Grand Ballroom E, F, G*  
 Constitution and Canons – *Lake Anne*  
 3:15 p.m. Workshops:  
**Go Ye Forth: Telecommunications and the Parish** – *Lake Anne*  
 Coordinated by Mr. Leo Campos, Systems Architect, Diocese of Virginia  
**Blooming Where You are Planted: The First View Tool** – *Regency Ballroom*  
 Coordinated by the Rev. Anthony Pompa, Assistant to the Bishop for Congregational and Ministry Development  
**Community Transformation: The Power of Prayer to Change Communities** – *Grand Ballroom E, F, G*  
 Led by the Rev. David R. Harper, Rector, Church of the Apostles  
 5:00 p.m. The Holy Eucharist – *Grand Ballroom*  
 Pastoral Address by the Rt. Rev. Peter James Lee, Bishop of Virginia  
 6:15 p.m. Diocesan Ministries Reception – *Regency Ballroom and Grand Foyers*  
 8:00 p.m. Committee Meetings:  
 Resolutions Committee – *North Point*  
 Budget Committee – *A. Smith Bowman*  
 Constitution & Canons Committee – *Robert E. Simon*  
 8:30 p.m. **A SongFest** – *Grand Ballroom B & C*  
 Led by Ms. Deborah Ford, Director of Music, Trinity Cathedral, Diocese of New Jersey

## Saturday, Feb. 3

- 6:30 a.m. Holy Eucharist – *Reston Suites B*  
 7-8:30 a.m. Continental Breakfast – *Regency Ballroom*  
 Regional Presidents' Breakfast – *Lake Anne B*  
 Seminarians' Breakfast – *Lake Anne A*  
 Ordained Women's Breakfast – *Reston Suites A*  
 7:30 a.m. Exhibits – *Foyer, Lake Audubon and Lake Thoreau*  
 9:15 a.m. General Session – *Grand Ballroom*  
 Hymn and Meditation: The Rt. Rev. David Colin Jones, Bishop Suffragan  
 9:35 a.m. **Ballot No. 3**  
 Recognition of Clergy Retiring  
 9:45 a.m. Report of the Committee on Stewardship: Mr. Harry Raab, Ms. Elizabeth Henry  
 9:50 a.m. Report of the Committee on Related Organizations: Ms. Johnnie Lou Terry  
 10:00 a.m. Report on the Master Plans of the Diocesan Conference Centers: Mr. Shane Tippet, Manager, Virginia Diocesan Center at Roslyn; and Mr. Joseph Paxton, Chair, Finance Committee, Shrine Mont Board  
 10:10 a.m. Report of the Constitution and Canons Committee: Mr. John Paul Causey, St. John's, West Point  
 Election of the Commission on Ministry, Canonical Appointments and elections  
 10:30 a.m. Break  
 10:45 a.m. **Ballot Number 4**  
 Report of the Canterbury Program, James Madison University  
 10:50 a.m. Report of Youth Mission Trip to Africa: Ms. Anne Fishwick, Christ Church, Charlottesville  
 10:55 a.m. Report of the Resolutions Committee: Mr. Julian Bivins, Trinity, Charlottesville  
 11:40 a.m. Report of the Budget Committee: The Rev. Edwin Pippin, St. Anne's Parish, Scottsville  
 12:30 p.m. Closing Prayers  
 Hymn  
 The Episcopal Blessing  
 The meeting of the 206<sup>th</sup> Annual Council of the Diocese of Virginia stands adjourned, sine die.  
 Standing Committee lunch – *Reston Suites A*

**Clergy of the  
Diocese of Virginia**

**Clergy Directory**

As of July 2001

Name in parentheses is that of spouse. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.

**Bishops**

**Lee, Peter James** (Kristy)  
 The Bishop of Virginia  
 110 W Franklin St., Richmond, VA 23220 804/643-8451  
 8737 River Rd Richmond, VA 23229-8303 804/288-9009  
 Alexandria Office: 703/370-6600  
 Alexandria Residence: 703/823-6141

**Jones, David C.** (Kay)  
 Bishop Suffragan of Virginia  
 4800 Fillmore Ave., Alexandria, VA 22311 703/824-1325  
 6043 Burnside Landing Dr Burke, VA 22015-2549 703/978-2822  
 Richmond Office: 804/643-8451

**Gray, Francis C.** (Karen)  
 Assistant Bishop of Virginia  
 110 W. Franklin St., Richmond, VA 23220 804/643-8451  
 9002 Wood Sorrel Court, Richmond, VA 23229 804/754-3538

**Matthews, F. Clayton** (Martha)  
 Bishop for the Office of Pastoral Development,  
 8100 Three Chopt Rd Suite 102 Richmond, VA 23229 804/282-6007  
 6161 River Road Richmond, VA 23226 804/282-1104

**Atkinson, Robert P.** (Rosemary)  
 Retired Assistant Bishop  
 2548 fallen Leaf Ln., Charlottesville, VA 22901-5224 434/979-4464

**Keyser, Charles L.** (Cris)  
 Retired Bishop Suffragan for the Armed Forces  
 4719 Ivanhoe Rd Jacksonville, FL 32210 904/388-1058

**Lewis, Jr., David H.** (Carol)  
 Retired Bishop Suffragan  
 1700 Westbrook Ave., Richmond, VA 23227 804/264-4000

## Clergy

<b>Adams, Jr., John D.</b> Vicar, Church of Our Saviour, Montpelier PO Box 11 Montpelier, VA 23192 16114 Daybreak Lane Beaverdam, VA 23015	(Sudy)	Region 11 804/883-5943 804/227-3539
<b>Adams, Robin T.</b> Vicar, Church of the Word, Gainesville 14215 Lee Hwy., Gainesville, VA 20155 7201 Sunrise Ct Warrenton, VA 20187-3582	(Donna Napier)	Region 07 703/754-9673 540/341-0045
<b>Addington, Lloyd B.</b> 9324 Old Burke Lake Road Burke, VA 22015	(Jennifer)	Retired 703/426-0925
<b>Aiken, Jr., Charles D.</b> Assistant, St. Mark's Church, Richmond 520 N Boulevard, Richmond, VA 23220 4210 Hanover Ave, Richmond, VA 23221-1925	(Barbara)	Region 10 804/358-4771 804/353-6741
<b>Akin, Mary Anne</b> Assistant, Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180 2933 Cashel Lane, Vienna, VA 22181	(Joe)	Region 05 703/938-6521 703/242-1273
<b>Albritton, Sherodd R.</b> RR 1 Box 86 B Jefferson, NH 03583	(Peg)	Retired 540/898-3948
<b>Alley, Charles D.</b> Rector, St. Matthew's Church, Richmond 1101 Forest Ave., Richmond, VA 23229 1110 W Valley Dr., Richmond, VA 23229-5819	(Scottie)	DEAN Region 12 804/288-1911 804/673-7212
<b>Andersen, John D.</b> 2702 W Old State Road 34 Lizton, IN 46149-9375	(Janet)	Retired
<b>Anderson, David T.</b> St. Christopher's School, Richmond 711 St. Christopher's Road, Richmond, VA 23226 105 Pepper Ave Richmond, VA 23226	(Mary)	Region 804/282-3185 804/673-3236
<b>Anderson, Vienna Cobb</b> 1138 West Ave Richmond, VA 23220-3720		Retired 804/355-2535
<b>Andrews, Robert H.</b> 213 Gundry Dr Falls Church, VA 22046-4117	(Ruth)	Retired 703/536-9062

<b>Andrus, Mark H.</b> Rector, Emmanuel, Middleburg PO Box 306, Middleburg, VA 20118 PO Box 2185 Middleburg, VA 20118	(Sheila)	Region 13 540/687-6297 540/687-4069
<b>Angel, Clyde S.</b> 118 Riverview Cir Colonial Beach, VA 22443	(Rogelia)	Retired 804/224-9108
<b>Austin, Margaret S.</b> Assistant, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226 8913 Gingerway Ct., Richmond, VA 23229	(Rev. John B.)	Region 12 804/288-2867 804/741-8568
<b>Babson, Katharine E.</b> 2800 Russell Road Alexandria, VA 22305	(Bradley)	703/684-5474
<b>Baker, John M.</b> Rector, St. Aidan's, Alexandria 8531 Riverside Rd., Alexandria, VA 22308 3127 Battersea Ln., Alexandria, VA 22309	(Mary F.)	Region 06 703/360-4220 703/360-4098
<b>Baldwin, Jr., Harry W.</b> Priest-in-Charge, St. Martin's Church, Doswell PO Box 214, Doswell, VA 23047 5417 Dorchester Rd., Richmond, VA 23225-3017	(Elizabeth)	Retired Region 11 804/233-8120 804/233-8120
<b>Barker, Gary J. M.</b> Vicar, Grace Church, Stanardsville PO Box 112, Stanardsville, VA 22973 111 Farmview Rd., Stanardsville, VA 22973-9561	(Gail)	Region 15 804/985-7716 804/985-8002
<b>Barton, III, George L.</b> 132 Lancaster Rd, Apt 625 Irvington, VA 22480-2002	(Cecelia)	Retired 703/438-4213
<b>Baxter, Philip R.</b> 612 S Ingraham Ave., Lakeland, FL 33801-5635	(Alice)	Retired
<b>Bayfield, Ralph W.</b> 410 Ocean Breeze Ln., St. Augustine Beach, FL 32080	(Joan)	Retired 904/471-9338
<b>Beaven, George R.</b> Vicar, Church of Christ Our Lord, Lake Ridge 2610 Omisol Road, Woodbridge, VA 22192 13017 Amesbury St., Woodbridge, VA 22192-3722	(Linda)	Region 06 703/491-0509 703/491-3233

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<b>Berberich, Gloria K.</b> 673 Evergreen Ave Charlottesville, VA 22902-4303	(John)	Retired 804/296-6653
<b>Berry, Timothy S.</b> POBox 1021 Point Reyes, CA 94956	(Peggy)	Retired
<b>Biddle, III, Craig</b> 364 Friar Trail Annapolis, MD 21401-6622		Retired 410/849-8488
<b>Biggar, Jeanne C.</b> PO Box 1310 Louisa, VA 23093-0710		Retired 540/456-6516
<b>Binder, Donald</b> Rector, Pohick Church, Lorton 9301 Richmond Hwy Lorton, VA 22079		Region 06 703/339-6572
<b>Birnbaum, Rachelle E.</b> Rector, All Saints-Sharon Chapel, Alexandria 3421 Franconia Rd Alexandria, VA 22310 5300 Neville Court Alexandria, VA 22310		Region 06 703/960-4808 703/924-1097
<b>Bitsberger, Donald E.</b> 4970 Sentinel Drive #505 Bethesda, MD 20816	(Diane)	Retired 301/320-0663
<b>Blair, Jr., Thom W.</b> Rector, St. Stephen's Church, Richmond PO Box 8500 Richmond, VA 23226 901 Pinewood Dr Richmond, VA 23233	(Louisa)	Region 12 804/288-2867 804/741-4693
<b>Blakemore, Barbara Keller</b> Rector, St. Paul's, Hanover PO Box 441 Hanover, VA 23069 8499 Anderson Ct Mechanicsville, VA 23116-3102	(William A., Jr.)	Rector Region 11 804/537-5516 804/559-5579
<b>Bobbitt, Kathleen M.</b> Goodwin House (Chaplain), Alexandria 4800 Fillmore Ave Alexandria, VA 22311 5921 Reservoir Heights Ave Alexandria, VA 22311-1017	(J. Rosser Bobbitt)	703/578-1000 703/998-7741
<b>Booker, Vaughan P. L.</b> 7112 Lake Cove Dr Alexandria, VA 22310	(Portia)	703/971-5332
<b>Boyd, Jr., Robert J.</b> PO Box 1067 Locust Grove, VA 22508-1067	(Shirley)	Retired 540/972-3054

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<b>Bradford, Louis M.</b> 2456 20th St NW Washington, DC 20009-1526		Retired 202/265-7013
<b>Bragg, Randolph M.</b> Rector, St. Andrew's Church, Arlington 4000 Lorcom Ln Arlington, VA 22207 2326 Military Rd Arlington, VA 22207-3906	(Gwen)	Region 03 703/522-1600 703/525-3697
<b>Brake, Mary W.</b> 835 Fountain Ct Apt A Charlottesville, VA 22901-1852		Retired 804/974-9261
<b>Bridges, Penelope M.</b> Assistant, Grace, Alexandria 3601 Russell Rd Alexandria, VA 22305 4600 Newcomb Place Alexandria, VA 22304	(Stephen)	Region 04 703/549-1980 703/212-7601
<b>Brookfield, Christopher M.</b> Associate, St. Mary's, Goochland 12291 River Rd Richmond, VA 23233 6406 Roselawn Rd Richmond, VA 23226-3115	(Lynne)	Region 12 804/784-5678 804/282-8420
<b>Brooks, Porter H.</b> 9797 Kedge Ct Vienna, VA 22181-3206	(Norma)	Retired 703/938-0853
<b>Brown, Dwight L.</b> Rector, Grace, St. Mary's, Berryville PO Box 678 Berryville, VA 22611	(Catherine)	Region 14 540/955-1610 540/955-4239
<b>Brown, Neal H.</b> Assistant, Church of the Apostles, Fairfax PO Box 2306 Fairfax, VA 22031 1003 Mountfort Ct Vienna, VA 22180	(Georgia C.)	Region 07 703/591-1974 703/938-1662
<b>Brown, III, W. Hill</b> 5103 Harlan Cir Richmond, VA 23226-1636	(Peggy)	Retired 804/282-2723
<b>Brown, Jr., Allen W.</b> 3625 SE 17th Pl Cape Coral, FL 33904-5070	(Mary)	Retired 941/549-6007
<b>Bryan, Jonathan R.</b> 7815 Midday Ln Alexandria, VA 22306-2723	(Judy)	Retired 703/765-3583
<b>Buchanan, Susan J.</b> Assistant, Christ Church, Winchester 114 W Boscawen St Winchester, VA 22601 2 W Germain St Winchester, VA 22601-4632		Region 14 540/662-5843 540/662-2403



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<b>Bunting, Jr., Jere</b> Interim Rector, Immanuel Church, King & Queen HC 74 Box 1965 Mascot, VA 23108 PO Box 367 Reedville, VA 22539	(Augusta)    	Retired Region 02 804/785-6403 804/453-6120
<b>Burch, Robert A.</b> Virginia Theological Seminary, Alexandria 3737 Seminary Road Alexandria, VA 22304	(Isabel)    	Region 703/461-1711 703/823-7597
<b>Burgoyne, Douglas G.</b> Priest in Charge, St. Martin's Church, Richmond 9000 Saint Martin Ln Richmond, VA 23294 6137 Lookout Point Circle Midlothian, VA 23112	(Joanna)    	Region 12 804/270-6786 804/739-7405
<b>Burk, William H.</b> Priest-in-Charge, Church of the Creator, Mechanicsville 7159 Mechanicsville Tpke Mechanicsville, VA 23111 7116 Rother Ham Drive Mechanicsville, VA 23116	(Jennifer)    	Region 11 804/746-8765 804/559-2974
<b>Caldwell, George M.</b> Assistant, St. Paul's, Alexandria 228 S Pitt St Alexandria, VA 22314 501 Slaters Lane Alexandria, VA 22314	    	Region 04 703/549-3312 703/931-4369
<b>Caldwell, R. Martin</b> 3915 Hope Valley Rd Durham, NC 27707-5445	(Ki)  	Retired
<b>Campbell, Benjamin P.</b> Pastoral Dir, Richmond Hill, Richmond 2209 E Grace St Richmond, VA 23223	(Ann)   	Region 09 804/783-7903 804/780-1253
<b>Cangialosi, Grace L.</b> 5708 Wyant Lane Charlottesville, VA 22903	  	804/823-7092
<b>Carney, Vinnie L.</b> Assistant, Trinity Church, Manassas 9325 West St Manassas, VA 20110 PO Box 132 The Plains, VA 20198	    	Region 07 703/368-4231 540/253-5428
<b>Carr, III, Dabney J.</b> 1802 Brooktree Ct Richmond, VA 23233	(Tina)  	Retired 804/741-7335

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<b>Carter, J. Currie M.</b> Gyrus Systems, Inc. 620 Moorefield Park Dr Suite 200 Richmond, VA 23226 4413 W Franklin St Richmond, VA 23221	(Sandra)    	804/3201414 804/355-2026
<b>Cerar, Jeffrey O.</b> Rector, St. Mary's Church, Fleeton Rector, St. Stephen's Church, Heathsville PO Box 278 Reedville, VA 22539 PO Box 428 Heathsville, VA 22473-0428	(Lynne)    	Region 02  804/580-4555 804/580-6062
<b>Chandler, Sara J.</b> Rector, St. Margaret's Church, Woodbridge 13900 Church Hill Dr Woodbridge, VA 22191 PO Box 361 Occoquan, VA 22125-0361	    	DEAN Region 06 703/494-7621 703/491-4726
<b>Chipp, James D.</b> Rector, Grace Church, Emmanuel Parish, Casanova PO Box 18 Casanova, VA 20139 6893 Well House Dr Warrenton, VA 20187-9269	(Kate)    	DEAN Region 13 540/788-4419 540/341-7273
<b>Chipp, Kathleen D. M.</b> Interim Rector, St. Stephen's Church, Culpeper 115 N East St Culpeper, VA 22701 6893 Well House Dr Warrenton, VA 20187-9269	(Jim)    	Region 13 540/825-8786 540/341-7273
<b>Clemans, Jr., Thomas E.</b> 501 N Allen Ave Apt 604 Richmond, VA 23220	  	Retired 804/358-9379
<b>Cobb, Lewis M.</b> 56 Bertrand Pl Lancaster, VA 22503	(Helen)  	Retired 804/462-7570
<b>Coffey, E. Allen</b> Rector, Emmanuel Church, Brook Hill, Richmond 1214 Wilmer Ave Richmond, VA 23227 PO Box 9275 Richmond, VA 23227	    	Region 11 804/266-2431 804/364-8131
<b>Coleman, Kim L.</b> Associate, St. George's Church, Arlington 915 N Oakland St Arlington, VA 22203 2601 Park Center Drive, #C201 Alexandria, VA 22203	    	Region 03 703/525-8286 703/671-2833
<b>Conrads, Alexandra K.</b> Assistant, Truro Church, Fairfax 10520 Main St Fairfax, VA 22030 4311 Loyola Ave Alexandria, VA 22304	(Dirk)    	Region 07 703/273-1300 703/370-2553

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<b>Cook, Jr., Charles S.</b> 10103-C Castile Court Richmond, VA 23233	(Barbara)	Retired 804/741-3359
<b>Cooke, Bruce H.</b> 117 Wagon Wheel Trl Moneta, VA 24121	(Jan)	Retired 540/297-6368
<b>Corkern, Matthew T. L.</b> Assistant, St. John's Church, McLean PO Box 457 McLean, VA 22101 1530 Spring Gate Drive, #9201 McLean, VA 22102		Region 05 703/356-4902 703/762-9591
<b>Corkran, Jr., Richard L.</b> 6404 21st Ave W, Apt M608 Bradenton, FL 34209-7814	(Annabell)	Retired
<b>Corry, Richard S.</b> 214 E King St Quincy, FL 32351-2435		Retired 904/627-8248
<b>Craig, Jr., C. Phillip</b> Chaplain, Episcopal High School 1200 N Quaker Ln Alexandria, VA 22302	(Jennifer)	703/379-6530 703/820-2868
<b>Crocker, Richard C.</b> Assistant, Truro, Fairfax 10520 Main St Fairfax, VA 22030	(Caroline)	Region 07 703/273-1300
<b>Crocker, Ronald</b> The Rev. Ronald Crocker, St. George's, Arlington 915 N Oakland St Arlington, VA 22203 3803 N 4th Street Arlington, VA 22203	(Donna)	DEAN Region 03 703/525-8286 703/875-9311
<b>Cunningham, Jeunee J.</b> Assistant, St. James' Church, Leesburg 14 Cornwall St NW Leesburg, VA 20176 603 Valley View Ave SW Leesburg, VA 20176	(Christopher)	Region 13 703/669-0686 703/664-0686
<b>Davenport, Robert A.</b> Rector, Trinity Church, Upperville PO Box 127 Upperville, VA 20185 PO Box 178 Upperville, VA 20185-0178		Region 13 540/592-3343 540/592-3159
<b>Davis, Alice D.</b> Interim Vicar, St. Paul's Church, Shenandoah PO Box 622 Luray, VA 22835	(Joe)	Region 14 540/743-5838

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<b>Davis, Gordon B.</b> 1410 Runnymede Rd Norfolk, VA 23505-2936	(Virginia)	Retired 804/423-0432
<b>deBordenave, E. A. Tad</b> Director, Anglican Frontier Missions PO Box 18038 Richmond, VA 23226 109 N Morris Richmond, VA 23220	(Constance)	Region 10 804/355-8468
<b>deGavre, Susan W.</b> St. John Evangelist Church, Hingham, MA 172 Main St Hingham, MA 02043		781/747-1535 781/679-3855
<b>DeMott, Richard A.</b> 784 Alpine Dr Banner Elk, NC 28604	(Jane)	Retired 828-963-8682
<b>Desaulniers, John J.</b> 406 Haven Lake Ave Milford, DE 19963	(Charlotte)	Retired 540/347-1493
<b>Dickey, Jr., Robert W.</b> 108 Forest Garden Rd Stevensville, MD 21666-2830	(Carolyn)	Retired 410/643-3258
<b>Dillard, W. Scott</b> Rector, Wicomico Church, Wicomico Church PO Box 90 Wicomico Church, VA 22579 PO Box 96 Wicomico Church, VA 22579	(Pauli)	Region 02 804/580-6545 804/580-4722
<b>Dodge, Robin Dennis</b> Assistant, St. Mary's, Arlington 2609 N Glebe Rd Arlington, VA 22207 3825 N 37th St Arlington, VA 22207	(Therese M.)	Region 03 703/527-6800 703/527-6268
<b>Dols, Timothy W.</b> 5705 Oak Bluff Ln Wilmington, NC 28409	(Anne)	Retired 910/793-2442
<b>Dols, William L.</b> 1929 E Barden Rd Charlotte, NC 28226-5839	(Shirley)	704/365-6191
<b>Dudley, Jr., Thomas L.</b> 545-B Dickman Rd Fort Bliss, TX 79906	(Beth)	915/562-6336
<b>Dunlap, G. Edward</b> Rector, St. Paul's Church-on-the-Hill, Winchester 1527 Senseny Road Winchester, VA 22602 207 Branner Ave Winchester, VA 22601	(Donna)	Region 14 540/667-8110 540/667-7756

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Duvall, Robert W.</b> 55 Chestnut Lane Highlands, NC 28741-7171	(Ann)	Retired 704/526-3316
<b>Eade, Kenneth C.</b> 3320 Cherry Oak Lane Cumming, GA 30041	(Doris)	Retired 770/442-1936
<b>Eanes, Edward W.</b> 5500 Williamsburg Landing Dr #108 Williamsburg, VA 23185		Retired
<b>Eaves, Lindon J.</b> Virginia Commonwealth University 10835 Old Prescott Rd Richmond, VA 23233	(Susan)	804/828-8754 804/741-0094
<b>Eaves, Susan N.</b> Rector, St. Thomas' Church, Richmond 3602 Hawthorne Ave Richmond, VA 23222 10835 Old Prescott Rd Richmond, VA 23233	(Lindon)	Region 11 804/321-9548 804/741-0094
<b>Eckman, Jr., Daniel W.</b> Rector, Emmanuel, Alexandria 1608 Russell Rd Alexandria, VA 22301 6317 Chaucer Lane Alexandria, VA 22304	(Barbara Anne)	Region 04 703/683-0798 703/823-8740
<b>Eddleton, Oscar B.</b> 1711 Bellevue Ave, Apt D701 Richmond, VA 23227-3964	(Alice)	Retired 804/262-8314
<b>Edens, III, Henry H.</b> Associate, St. Paul's, Ivy PO Box 37 Ivy, VA 22945 5275 Sugar Hollow Rd White Hall, VA 22987	(Beverly)	Region 15 807/979-6354 804/984-5140
<b>Edwards, D. Raby</b> 106 Dunstan Lane Morehead City, NC 28557	(Jane)	Retired 804/580-2734
<b>Edwards, Jr., Myles W.</b> 3400 Bexhill Pl Kensington, MD 20895-3165	(Gail)	Retired 301/949-1239
<b>Elberfeld, Katherine A.</b> Servant-Leader Development Center, Alexandria 2212 Mt Vernon Ave Suite#4 Alexandria, VA 22301 523 Fort Williams Pkwy Alexandria, VA 22304-1811		Region 703/823-5868
<b>Elder, Robert M.</b> PO Box 39 Flowers Cove NEWFOUNDLAND A0K 2N0 CANADA,		

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Elek, Hentzi</b> Assistant, St. Francis', Great Falls 9220 Georgetown Pike Great Falls, VA 22066 9220 Georgetown Pike Great Falls, VA 22066	(Sara FrancesBarton)	Region 05 703/759-2082 703/757-7678
<b>Emerson, Keith R.</b> Rector, Epiphany, Richmond PO Box 9544 Richmond, VA 23228 10300 Silverbrook Ct Richmond, VA 23233	(Elizabeth)	DEAN Region 11 804/266-2503 804/741-3641
<b>Epes, Gail E. A.</b> Episcopal High School 1200 N Quaker Ln Alexandria, VA 22302	(Perry)	703/824-9460
<b>Faeth, Margaret A.</b> Assistant, Immanuel-on-the-Hill, Alexandria 3606 Seminary Rd Alexandria, VA 22304 4529 Peacock Ave Alexandria, VA 22304-2228	(Paul E.)	Region 04 703 370-6555 703-370-1737
<b>Fall, Ralph E.</b> 592 N Bethany Rd Mc Donough, GA 30252-3022	(Virginia)	Retired 404/957-3004
<b>Fichter, Jr., Richard E.</b> St. Paul's Church, North Carolina 215 Ann Street Beaufort, NC 28516		252/728-3324 252/728-3678
<b>Fishwick, Jeffrey P.</b> Rector, Christ Church, Charlottesville 103 W Jefferson St Charlottesville, VA 22902 1260 River Chase Ln Charlottesville, VA 22901-0642	(Carol)	Region 15 804/293-2347 804/975-2701
<b>Frank, William G.</b> 197 Treetops Ln Asheville, NC 28803-2123	(Melba)	Retired
<b>Friend, Robert D.</b> Rector, All Saints Church, Richmond 8787 River Road Richmond, VA 23229	(Susan)	Region 12 804/288-7811
<b>Fuller, Reginald H.</b> 1600 Westbrook Ave, Apt 320 Richmond, VA 23227-3328	(Ilse)	Retired 804/264-6384
<b>Garrett, Kathy R.</b> 7 Hyde Park Gate Flat#2 London, England, SW7 SEW	(Sam Y., Jr.)	

<b>Gibson, Webster</b> Rector, Immanuel, Old Church, Mechanicsville 3263 Old Church Road Mechanicsville, VA 23111 3289 Old Church Rd Mechanicsville, VA 23111	(Rebecca)	Region 11 804/779-3454 804/779-0769
<b>Gibson, Jr., Churchill J.</b> 415 S Lexington St Arlington, VA 22204 2103 Yale Dr Alexandria, VA 22307-1323	(Dottie)	Retired 703/671-6834 703/765-7175
<b>Gilliatt, Cynthia A.</b> James Madison University 1362 Cumberland Dr Harrisonburg, VA 22801-8677		540/434-4845
<b>Glover, John F.</b> Rector, Emmanuel Church, Harrisonburg 660 S Main St Harrisonburg, VA 22801 445 Preston Dr Harrisonburg, VA 22801-4308	(Beth)	DEAN Region 14 540/434-2357 540/433-1101
<b>Goff, Susan E.</b> Rector, St. Christopher's Church, Springfield 6320 Hanover Ave Springfield, VA 22150 8904 Karver Ln Annandale, VA 22003-4115	(Rev. Tom Holliday)	Region 07 703/451-1088 703/323-8714
<b>Goldsborough, C. Neal</b> Rector, St. Luke's Church, Wellington 8009 Fort Hunt Rd Alexandria, VA 22308 625 S Alfred St Alexandria, VA 22314	(Carol)	Region 06 703/765-4342 703/535-7595
<b>Goodwin, III, Frederick D.</b> 2301 Wedgewood Ave Richmond, VA 23228-6043	(Kathryn)	804/262-9444
<b>Grant, Priscilla R.</b> Assistant to the Bishop for Youth Development 110 W Franklin St Richmond, VA 23220 1459 Aqua Vista Lane Richmond, VA 23231		804/643-8451 804/795-9542
<b>Gray, Bruce A.</b> Rector, St. John's, Richmond 2401 E Broad St Richmond, VA 23223 701 N 27th St Richmond, VA 23223	(K-Ann)	Region 09 804/649-7938 804/643-2644
<b>Gray, J. Patrick</b> 6114 Wooten Dr Falls Church, VA 22044-2628	(Harriet)	Retired 703/241-0659

<b>Gray, Peter H.</b> Assistant, St. Thomas' Church, McLean 8991 Brook Rd Mc Lean, VA 22102 1545 Hunting Ave Mc Lean, VA 22102-2913		Region 05 703/442-0330 703/356-2170
<b>Green, James M.</b> 5830 Lowell Ave Alexandria, VA 22312-3039	(Dibbie)	Retired 703/354-0232
<b>Greenwood, April Trew</b> 919 Latane's Mill Rd Tappahannock, VA 22560	(D. Richard, III)	804/443-5344
<b>Greenwood, III, D. Richard</b> Rector, St. Paul's, Miller's Tavern PO Box 278 Millers Tavern, VA 23115 919 Latane's Mill Rd Tappahannock, VA 22560	(April)	Region 02 804/443-2341 804/443-5344
<b>Grubbs, Jack W.</b> Potomac Falls Mission, Falls Church 312 North Maple Avenue Falls Church, VA 22046	(Susan)	Region 07 703/534-3881
<b>Grumbine, Eugene E.</b> 506 Danray Dr Richmond, VA 23227-1927		Retired 804/262-6924
<b>Guernsey, John A. M.</b> Rector, All Saints', Dale City, Woodbridge 5290 Saratoga Ln Woodbridge, VA 22193 12399 Anchor Ct Woodbridge, VA 22192-2101	(Meg Phillips)	Region 06 703/670-0093 703/491-5209
<b>Gustin, Peter R.</b> Rector, Cunningham Chapel Parish, Millwood PO Box 153 Millwood, VA 22646 PO Box 246 Millwood, VA 22646	(Debi)	Region 14 540/837-1112 540/837-1938
<b>Hall, Jr., Robert C.</b> 2390 Little Bay Rd White Stone, VA 22578-2802	(Lee)	Retired 804/435-3536
<b>Hallock, Jr., Harold H.</b> Rector, Church of Our Saviour, Charlottesville 1165 E Rio Rd Charlottesville, VA 22901 15 Orchard Rd Charlottesville, VA 22903-4728	(Virginia)	Region 15 804/973-6512 804/971-6933
<b>Hammond, James A.</b> Vicar, St. Luke's, Remington & Christ Church, Brandy Station PO Box 267 Remington, VA 22734 4240 Berry Rd Gainesville, VA 20155-1120	(Gina)	DEAN Region 13 540/439-3733 703/754-0259

<b>Han, Valentine</b> Vicar, Holy Cross, Bailey's Crossroads 3439 Payne St Falls Church, VA 22041 4060 Championship Dr Annandale, VA 22003	(Theresa)	Region 03 703/578-0691 703/941-8011
<b>Harlan, Lowell B.</b> 8887 S Lewis Ave #606 Tulsa, OK 74137	(Connie)	Retired
<b>Harper, David R.</b> Rector, Church of the Apostles, Fairfax PO Box 2306 Fairfax, VA 22031 4508 Tempest Pl Annandale, VA 22003-3968	(Margaret)	Region 07 703/591-1974 703/425-0749
<b>Harris, Carl B.</b> 2727 Fairview Ave E, #SLP 3B H Seattle, WA 98102	(Judy)	Retired
<b>Hartl, K. Palmer</b> 240 S 3rd St Philadelphia, PA 19106	(Judy)	
<b>Hatcher, Jr., John H.</b> 738 Pine Valley Drive Arnold, MD 21012	(Mary)	Retired 410/757-5705
<b>Hawkins, Linda W.</b> Rector, St. Barnabas Church, Annandale 4801 Ravensworth Rd Annandale, VA 22003		Region 08 703/941-2922
<b>Heard, Victoria R. T.</b> Diocesan Missioner for Church Planting 210 E Broad Street Suite 201 Falls Church, VA 22046 2815 N Yucatan St Arlington, VA 22213	(David Ridgely)	703/533-1009 703/538-1045
<b>Hearn, Roger D.</b> St. Stephen's & St. Agnes School, Alexandria 1000 Saint Stephens Rd Alexandria, VA 22304 2201 Foresthill Rd Alexandria, VA 22307-1131	(Deirdre)	703/751-2700 703/329-1532
<b>Heistand Jones, Virginia</b> Rector, Westover Church, Charles City 6401 John Tyler Memorial Hwy Charles City, VA 23030 6401 John Tyler Memorial Hwy Charles City, VA 23030	(Steven Jones)	Region 09 804/829-2488 804/829-6093
<b>Hennessy, F. Scott</b> Rector, St. Thomas' Church, Orange PO Box 147 Orange, VA 22960 132 Blue Ridge Dr Orange, VA 22960-1702	(Tricia)	Region 15 540/672-3761 540/672-0182

<b>Hergenrather, Lynda S.</b> Associate, St. Luke's Church, Alexandria 8009 Fort Hunt Rd Alexandria, VA 22308 8520 Cyrus Pl Alexandria, VA 22308-2013		Region 06 703/765-4342 703/360-4680
<b>Herrick, Thomas G.</b> Vicar, Christ the Redeemer, Chantilly PO Box 220566 Chantilly, VA 20153 14004 Marleigh Ln Clifton, VA 20124-2618	(Carol Lynn)	Region 07 703/502-1732 703/502-8673
<b>Hetherington, Robert G.</b> Rector, St. Paul's Church, Richmond 815 E Grace St Richmond, VA 23219 1810 Hanover Ave Richmond, VA 23220-3508	(Lolly)	DEAN Region 09 804/643-3589 804/353-3310
<b>Higgins, James A.</b> 204 Knightsmanor Ct Richmond, VA 23227-3110	(Shirley)	Retired 804/329-7895
<b>Hobson, III, Jennings W.</b> Priest-in-Charge, St. Andrew's, Ada & Trinity Church, Washington PO Box 299 Washington, VA 22747	(Molly)	Region 13 540/675-3716 540/675-3216
<b>Hodge, Vincent S.</b> Vicar, Grace, Miller's Tavern & St. Paul's, West Point PO Box 767 West Point, VA 23181	(Martha)	Region 11 804/843-2933 804/843-3587
<b>Hollerith, Melissa</b> 1520-1 Split Oak Lane Richmond, VA 23229	(The Rev. Randolph)	804/673-6448
<b>Hollerith, Randolph M.</b> Rector, St. James's Church, Richmond 1205 W Franklin St Richmond, VA 23220 1520-1 Split Oak Lane Richmond, VA 23229	(The Rev. Melissa)	Region 10 804/355-1779 804/673-6448
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<b>Horne, Martha M. J.</b> (Don) Dean and President Virginia Theological Seminary 3737 Seminary Rd Alexandria, VA 22304	DEAN 703/370-6600 703/461-3128	
<b>Hortum, John D.</b> (Leslie) Rector, St. Clement Church, Alexandria Region 1701 N Quaker Ln Alexandria, VA 22302 1407 N Gaillard Alexandria, VA 22304-1613	703/998-6166 703/370-5017	
<b>Hummel, Thomas C.</b> Episcopal High School 1200 N Quaker Ln Alexandria, VA 22302	703/933-3000	
<b>Humphrey, Jr., Howard M.</b> (Sharon) Rector, St. Michael's Church, Arlington 1132 N Ivanhoe St Arlington, VA 22205 1421 N Jefferson St Arlington, VA 22205-2837	Region 03 703/241-2474 703/237-8473	
<b>Hunter, Jr., H. Miller</b> (Carol) Rector, St. Paul's Church, Ivy PO Box 37 Ivy, VA 22945 PO Box 637 Ivy, VA 22945	DEAN Region 15 804/979-6354 804/293-7893	
<b>Huntington, Frederic D.</b> (Linda) Vicar, St. Mark's Church, Alexandria 6744 S Kings Hwy. Alexandria, VA 22306 5815 Banning Pl Burke, VA 22015-3603	Region 06 703/780-3200 703/912-7961	
<b>Huynh, Tinh T.</b> (Kim-Anh Thi) Vicar, St. Patrick's Church, Falls Church 3241 Brush Dr Falls Church, VA 22042 3243 Brush Dr Falls Church, VA 22042-2569	Region 08 703/532-5656 703/533-2142	
<b>Ismay, R. Robert</b> (Virginia) 1346 Hoskins Dr Tappahannock, VA 22560-9356	Retired 804/443-5202	
<b>Jackson, Brad L.</b> (Jaynie) Vicar, Piedmont/Bromfield Parish, Madison PO Box 305 Madison, VA 22727 PO Box 853 Madison, VA 22727-0853	Region 01 540/948-6787 540/948-3257	

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<b>Johnson, Paul A.</b> (Bernadette) Vicar, Christ Church, Richmond Region 12 5000 Pouncey Tract Rd Glen Allen, VA 23059 1501 Lothbury Ln Richmond, VA 23233-4022	804/364-0394 804/740-8763	
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<b>Jones, David N.</b> Rector, St. Paul's, Haymarket PO Box 195 Haymarket, VA 20168 6750 Fayette St Haymarket, VA 20169	Region 13 703/754-7536 703/754-3985	
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<b>Kaufman, Linda M.</b> Neighbors Consejo 1250 H St NW Washington, DC 20005 701 S. Wayne Arlington, VA 22204	703/685-1125 202/661-7575	

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703/803-7500  
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804/295-2156  
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804/493-8285  
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Region 04  
703/549-1450  
703/799-2186

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804/288-2867  
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Region 07  
703/503-9210  
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Region 02  
804/758-2006  
804/758-0789

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Retired  
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434/973-6512  
434/293-3120

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712/277-3185

**Ledgerwood, Mary Jayne** (Brian)  
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410/461-7793

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Retired  
804/977-6410

**LeRoy, Milton R.** (Jean)  
12215 Welling Hall Rd Doswell, VA 23047-1714  
Retired  
804/227-3563

**Levy, Sandra** (Leon H.)  
Rector, St. Mark's, Richmond  
520 N Boulevard Richmond, VA 23220  
9107 Donora Dr Richmond, VA 23229-4510  
Region 10  
804/358-4771  
804/935-0231

**Lockey, Laura** (Russell)  
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79 Laurel St Harrisonburg, VA 22801

**Loomis, DeWitt H.**  
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Retired  
804/863-0451

**Lord, Richard A.** (Deborah)  
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9600 Judge Ct Vienna, VA 22181-3260  
DEAN  
Region 05  
703/938-6521  
703/319-9262

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<b>Lucas, III, Marion D.</b> Assistant, Epiphany, Herndon 3301 Hidden Meadow Dr. Herndon, VA 20171	(Pat)	Region 07 703/481-8601
<b>Lyles, Robert H.</b> 7736 Arlen St Annandale, VA 22003-5407	(Joy)	Retired 703/256-3280
<b>Mahurin, Shanda M.</b> PMB #2402 779 E Merritt Island Cosway Merritt Island, FL 32952 1609 Dena Drive Richmond, VA 23229-4608	(Randy D.)	804/346-8065
<b>Malm, Robert H.</b> Rector, Grace Church, Alexandria 3601 Russell Rd Alexandria, VA 22305 3599 Russell Rd Alexandria, VA 22305-1729	(Leslie)	Region 04 703/549-1980 703/836-1874
<b>Malone, Michael</b> Rector, St. Johns, North Farnham, Warsaw, Farnham PO Box 1093 Warsaw, VA 22572 10144 Berrymeade Place Glen Allen, VA 23060	(Rebecca)	Region 02 804/333-4333 804/264-7127
<b>Mandell, Cuthbert</b> Rector, Aquia Church, Stafford PO Box 275 Stafford, VA 22555		Region 01 540/659-4007
<b>Mansella, Thomas G. A.</b> 924 N Liberty St Arlington, VA 22205	(Elizabeth)	703/536-9818
<b>Manson, Anne L. Y.</b> Vicar, Church of the Incarnation, Mineral PO Box 307 Mineral, VA 23117 4107 Hanover Ave Richmond, VA 23221-1922		Region 01 540/894-0136 804/358-6496
<b>Markley, Thomas H.</b> 1937 W 5th St Port Angeles, WA 98363	(Von)	Retired 360/457-2805
<b>Marshall, McAlister C.</b> PO Box 8011 Richmond, VA 23223	(Doris)	Retired 804/648-2977
<b>Martin, William R.</b> 29 Willway Ave Richmond, VA 23226-1333	(Patti)	Retired 804/358-1883

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<b>May, Richard E.</b> PO Box 28 North Sandwich, NH 03259-0028		Retired
<b>May, Jr., Boyd H.</b> 21311 Genito Rd Moseley, VA 23120-1004	(Patricia)	Retired 804/378-7360
<b>Maycock, Roma W.</b> Rector, St. Stephen's Church, Catlett 8538 Greenwich Rd Catlett, VA 20119 4539 Old Auburn Rd Warrenton, VA 20187-8327	(Paul)	Region 13 540/788-4252 540/349-3993
<b>McCaleb, Douglas Wm</b> Rector, Christ Church, Winchester 114 W Boscawen St Winchester, VA 22601 PO Box 215 Winchester, VA 22604-0215		Region 14 540/662-5843 540/592-3820
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<b>McCusker, III, Thomas B.</b> 8225 Carrleigh Pkwy Springfield, VA 22152-1235		703/941-2922
<b>McDonald, Janet S.</b> Vicar, St. George's Church, Stanley 3380 Pine Grove Rd Stanley, VA 22851 PO Box 233 Free Union, VA 22940	(Jay)	Region 14 540/778-3462 804/978-3160
<b>McDowell, Jr., John S.</b> Rector, St. James-the-Less, Ashland 125 Beverly Rd Ashland, VA 23005 131 Beverly Rd Ashland, VA 23005-1821	(Hatty)	Region 11 804/798-6336 804/752-2104
<b>McGurk, Brian W.</b> Rector, St. Peter's Parish, New Kent 8400 Saint Peters Lane New Kent, VA 23124 8851 Greenwood Blvd New Kent, VA 23124	(Patricia)	Region 09 804/932-4846 804/932-8381



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Region 07  
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 540/933-6985

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 19917 Ashburn Rd Ashburn, VA 20147  
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 703/729-0570  
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Retired  
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 703/527-6800  
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 703/356-4902  
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 703/273-1300  
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**Mohn, Michael** (Janie)  
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 540/364-2772  
 540/665-8092

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 804/288-1911  
 804/784-8805

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Retired

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 540/937-4306  
 540/829-2363

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Retired  
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 304/876-0827

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Retired  
 757/220-8090

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<b>Murphy, Jr., P. Lawrence</b> Rector, St. James', Warrenton 73 Culpeper St Warrenton, VA 20186 89 Culpeper St Warrenton, VA 20186	(Susan)	Region 13 540/347-4342 540/341-3414
<b>Murray, Michael H.</b> PO Box 517 Oxford, MD 21654-0517	(Elaine)	Retired
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<b>Norton, Julie L.</b> Rector, Grace Church, Cismont, Keswick PO Box 43 Keswick, VA 22947 PO Box 169 Keswick, VA 22947-0169		Region 15 804/293-3549 804/984-5204
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<b>Ohmer, John R.</b> Rector, St. James', Leesburg 14 Cornwall St NW Leesburg, VA 22075 8 Cornwall St NW Leesburg, VA 20176	(Mary)	Region 13 703/777-1124 703/777-1876

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Okrasinski, Ronald S.</b> Rector, St. Mary's Church, Colonial Beach 203 Dennison St Colonial Beach, VA 22443 3520 Wakefield St Colonial Beach, VA 22443-4810	(Claudette)	Region 01 804/224-7186 804/224-0794
<b>Olton, Robert M.</b> 1975 Walnutsides Pl Charlottesville, VA 22901	(Kitty)	Retired 804/295-6959
<b>Packard, Jeffery A.</b> Rector, Christ Church, Spotsylvania PO Box 94 Spotsylvania, VA 22553 220 Morgan Lane Spotsylvania, VA 22553	(Sian)	Region 01 540/582-5033 540/582-2953
<b>Packard, Laurence K.</b> Rector, Good Shepherd, Burke 9350 Braddock Rd Burke, VA 22015 9329 Hobart Ct Fairfax, VA 22032	(Melissa)	Region 07 703/323-5400 703/425-8315
<b>Palmgren, Charles L.</b> 4482 Hunters Ter Stone Mountain, GA 30083	(Marian)	404/297-8317
<b>Papile, James A.</b> Rector, St. Anne's, Reston 1700 Wainwright Dr Reston, VA 20190 11821 Blue Spruce Ave Reston, VA 20191	(Kay Evans)	Region 08 703/437-6530 703/476-4848
<b>Parker, Betsee</b> 954 Lexington Ave #185 New York, NY 10021		540/687-5687
<b>Parkinson, Caroline S.</b> Rector, Grace Church, The Plains PO Box 32 The Plains, VA 20198 PO Box 400 The Plains, VA 20198	(James T.)	Region 13 540/253-5177 540/364-1587
<b>Patterson, Claudia W.</b> Rector, Holy Comforter, Richmond 4819 Monument Ave Richmond, VA 23230 2423 Grove Ave Richmond, VA 23220-4415		DEAN Region 10 804/355-3251 804/353-6469
<b>Peacock-Clark, Joan L.</b> Rector, Holy Cross Church, Dunn Loring 2455 Gallows Road Dunn Loring, VA 22027 212 E Windsor Ave Alexandria, VA 22301-1318	(William Clark)	Region 5 703/698-6991 703/548-6085
<b>Pendleton, William W.</b> 410 Highland Pl Harrisonburg, VA 22801		Retired 540/568-8442

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<b>Pepin, Kenneth R.</b> San Mateo Church, St. James Church, North Carolina 545 E. Main St Bel Haven, NC 27810 561 E Main St Belhaven, NC 27810	(Mery)	252/943-6816
<b>Petersen, James H.</b> 1015 Gelston Cir Mc Lean, VA 22102-2107	(Mary)	Retired 703/893-3577
<b>Pettigrew, Robert</b> 1350 Beverly Rd, Apt 1113 McLean, VA 22101	(Marilynn)	Retired 703/442-9887
<b>Petty, James S.</b> 21 Village Parkway Black Mountain, NC 28711	(Nancy Lee)	Retired 828/669-1328
<b>Phillips, Margaret E.</b> St. Stephen's & St. Agnes School 1000 Saint Stephens Rd Alexandria, VA 22304 12399 Anchor Ct Woodbridge, VA 22192-2101	(John Guernsey)	703/751-2700 703/491-5209
<b>Phipps, Jr., Robert S.</b> St Mary's Hall, San Antonio PO Box 33430 San Antonio, TX 78265	(Barbee)	
<b>Pippin, J. Edwin</b> Rector, St. Anne's Parish, Scottsville PO Box 327 Scottsville, VA 24590 241 Irish Rd Scottsville, VA 24590	(Elsie)	Region 15 804/286-3437 804/286-2727
<b>Pogue, Blair A.</b> Assistant, Trinity Church, Upperville PO Box 127 Upperville, VA 20185 PO Box 217 Upperville, VA 20185	(Dwight J. Zscheile)	Region 13 540/592-3343 540/592-7470
<b>Poist, David H.</b> Rector, St. Paul's Memorial Church, Charlottesville 1700 University Ave Charlottesville, VA 22903 341 Woodlands Rd Charlottesville, VA 22901	(Betsy)	Region 15 804/295-2156 804/978-3996
<b>Pollock, Margaret C. F.</b> 6715 Greywood Rd Bethesda, MD 20817	(The Rev. David S.)	301/469-0830
<b>Praktish, Carl</b> (Betty) 15979 Avenida Venusto Apt #1622 San Diego, CA 92128		

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<b>Price, Gary K.</b> 18 Witherall Rd Wales, ME 04280		Retired 207/375-4672
<b>Price, Phyllis</b> Assistant, St. James', Warrenton 73 Culpeper Street Warrenton, VA 20186 81 High Street Apt B Warrenton, VA 20186		Region 13 540/347-4342 540/341-1029
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<b>Pridmore, Jennifer L. C.</b> 4202 Stepping Stone Ln Liverpool, NY 13090	(Jason H.)	
<b>Prior, Randall L.</b> Rector, St. Andrew's Church, Burke 6509 Sydenstricker Rd Burke, VA 22015 9515 Holly Prospect Ct Burke, VA 22015	(Scootie)	DEAN Region 07 703/455-2500 703/455-5138
<b>Rahm, Kent</b> Rector, Trinity, Fredericksburg PO Box 3400 Fredericksburg, VA 22402 6604 Willow Pond Dr Fredericksburg, VA 22407	(Joanne)	Region 01 540/373-2996 540/785-6154
<b>Ramsey, Stanton R.</b> 197 Walnut Rd Kilmarnock, VA 22482	(Dutch)	Retired 804/435-0363
<b>Rauh, Robin A.</b> Rector, Epiphany, Herndon 3301 Hidden Meadow Dr Herndon, VA 20171 12591 Rock Ridge Rd Herndon, VA 20170	(Rosemarie)	Region 07 703/481-8601 703/406-4657
<b>Read, Harry A. C.</b> Virginia Pediatric Group 8316 Arlington Blvd Ste 502 Fairfax, VA 22031 4 Forrest Street Alexandria, VA 22305		703/849-9476 703/549-2940
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<b>Reiners, Jr., Alwin</b> PO Box 36 Hanover, VA 23069	(Joanne)	Retired 804/537-5515
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<b>Richardson, W. Ramsey</b> 2150 Whippoorwill Rd Charlottesville, VA 22901-8811	(Emily)	Retired 804/977-6880
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<b>Rundlett, Bradford A.</b> Rector, St. Timothy's Church, Herndon 432 Van Buren St Herndon, VA 20170 1470 Kingstream Dr Herndon, VA 20170-2554	(Cele)	Region 05 703/437-3790 703/742-6772
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<b>Sevier, Huey J.</b> Rector, St. James', Mount Vernon PO Box 109 Mount Vernon, VA 22121 5624 Old Mill Rd Alexandria, VA 22309-3332	(Vicki)	Region 06 703/780-3081 703/780-0414

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<b>Smith, Thomas R.</b> 204 N. Granby Street Richmond, VA 23220		Retired 804/359-0951
<b>Smith, Wesley H.</b> 151 Calle Ojo Feliz #P Santa Fe, NM 87505		Retired 505/992-8366
<b>Spigner, Carol H.</b> All Saints, Chevy Chase, MD 3 Chevy Chase Cr Chevy Chase, MD 20815 10718 Scott Dr Fairfax, VA 22030		703/591-8177

JOURNAL OF THE 206TH ANNUAL COUNCIL

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<b>Sullivan, Rosemary G.</b> (Edmund J. Jr.) Executive Officer of General Convention 402 Virginia Ave Alexandria, VA 22302-2908	800/334-7626 703/548-2460

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<b>Taylor, Gregory B.</b> (Ann) 3250 Sandown Park Rd Keswick, VA 22947	Retired 804/293-6786
<b>Taylor, William F.</b> 515 Kenilworth Ave Apt B Lansdale, PA 19446	215/368-7761
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<b>Thabet, David G.</b> (Lois) 1305 15th St Huntington, WV 25701	Retired 304/525-4516
<b>Thomas, John A.</b> (Helene) 3800 Powell Ln Apt 813 Falls Church, VA 22041	703/578-1024
<b>Thomas, Sherry H.</b> (Robert) Rector, St. James', Louisa PO Box 1216 Louisa, VA 23093 386 North Anna Dr Louisa, VA 23093	Region 01 540/967-1665 540/967-1275
<b>Thompson, Carla E.</b> Vicar, Meade Memorial, Alexandria 322 N Alfred St Alexandria, VA 22314 1107 N Royal St Alexandria, VA 22314	Region 04 703/549-1334 703/299-0207
<b>Thomson, Jacqueline C.</b> (Barney) Assistant, St. Anne's Church, Reston 1700 Wainwright Dr Reston, VA 20190 9405 Shouse Drive Vienna, VA 22182	Region 05 703/437-6530 703/938-2329

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<b>Trumbore, Frederick R.</b> 322 N Eagle St Woodstock, VA 22664	(Jean)	Retired 540/459-3392
<b>Tucker, Beverley D.</b> 54 Godfrey Cove Rd York, ME 03909	(Jean)	
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<b>Turner, Linnea S.</b> Rector, Leeds Church, Markham 4332 Leeds Manor Rd Markham, VA 22643 5701 Hunton Wood Dr Broad Run, VA 20137	(Michael V.)	Region 13 540/364-2849
<b>Tyree-Cuevas, Susan M.</b> 43620 Blacksmith Square Ashburn, VA 20147	(Charles Cuevas)	703/969-3824
<b>Van Scoyoc, Gardner W.</b> 5928 Lomack Ct Alexandria, VA 22312	(Nancy)	Retired 703/256-5664
<b>VanDevelder, Frank R.</b> 7366 Manderly Way Knoxville, TN 37909	(Mary)	Retired 865/692-0912
<b>Voorhees, Jonathan</b> Assistant, St. Paul's Memorial Church, Charlottesville 1700 University Ave Charlottesville, VA 22903 1415 Westwood Rd Charlottesville, VA 22903	(Amy)	Region 15 804/295-2156 804/977-6370
<b>Wade, Stephen H.</b> Rector, Immanuel Church on-the-Hill, Alexandria 3606 Seminary Rd Alexandria, VA 22304 3600 Seminary Rd Alexandria, VA 22304-5200	(Mary)	DEAN Region 04 703/370-6555 703/461-0230
<b>Walsh, Ruth D.</b> Goodwin House West, Alexandria 3440 S Jefferson Street Falls Church, VA 22041 6007 Ellesmere Ct Unit E Alexandria, VA 22315-4877		703/578-7576 703/719-6128

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<b>Ward, Edwin M.</b> 8 Governors Ln Hilton Head Island, SC 29928-3025	(Allein)	Retired
<b>Warder, Oran E.</b> Rector, St. Paul's Church, Alexandria 228 South Pitt St Alexandria, VA 22314 411 Duke St Alexandria, VA 22314	(Amy)	Region 04 703/549-3312 703/739-6726
<b>Ware, Marshall T.</b> St. Joseph's Villa 8000 Brook Rd Richmond, VA 23227 4103 Cary Street Rd Richmond, VA 23221-2524	(Tricia)	804/553-3200 804/353-4193
<b>Warner, David M.</b> 8206 Chamberlayne Rd Richmond, VA 23227-1510	(Penny)	Retired 804/266-7835
<b>Waters, Elliott</b> Assistant, St. Paul's Church, Alexandria 228 S Pitt St Alexandria, VA 22314	(Barbara)	Region 04 703/549-3312
<b>Way, Peter T.</b> Tros-Dale Keene, VA 22946	(Elizabeth)	Retired 804/286-3914
<b>Wayland, David C.</b> 46 Fishhook Lane Hedgesville, WV 25427-3820	(Rose)	Retired 304/754-9720
<b>Wayland, David F.</b> 6474 Apple Green Ln Crozet, VA 22932-9710	(Virginia)	Retired 804/823-7323
<b>Weatherly, Beverly</b> Associate, Christ Church, Alexandria 118 N Washington St Alexandria, VA 22314 8441 Porter Ln Alexandria, VA 22308-2141	(John)	Region 04 703/549-1450 703/780-5139

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<b>Webb, Pamela</b> Rector, St. John's Church, Tappahannock PO Box 336 Tappahannock, VA 22560	(Robert)	Region 02 804/443-2130
<b>Webb, III, Joseph T.</b> Rector, St. Dunstan's Church, McLean 1830 Kirby Rd Mc Lean, VA 22101 9370 Robnel Pl Vienna, VA 22182-1668	(Toni)	Region 05 703/356-7533 703/759-6799
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<b>Wentt, Allan R.</b> 7503 Noble Ave Richmond, VA 23227-1840	(Karen)	Retired 804/266-1380
<b>West, Anne</b> Christchurch School, Christchurch Christchurch School Christchurch, VA 23031 5940 White Chapel Road Lancaster, VA 22503	(Scott)	Region 2 804/758-2306 804/462-0424
<b>West, Scott A.</b> Rector, Trinity, Lancaster & St. Mary's Whitechapel, Lively 5940 White Chapel Road Lancaster, VA 22503 2545 White Chapel Road Lancaster, VA 22503	(Anne)	Region 2 804/462-0610 804/462-0424
<b>West, Stewart B.</b> Priest-in-Charge, St. John's Church, Columbia PO Box 70 Goochland, VA 23063		Retired Region 12 804/457-3741
<b>Wheeler, Elisa D.</b> Rector, Kingston Parish, Mathews PO Box 471 Mathews, VA 23109 35 Mizzen Circle Hampton, VA 23664	(Maurice Levis)	Region 02 804/725-2175 757/851-0946

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<b>White, Harold N.</b> PO Box 326 Wicomico Church, VA 22579	(Sally)	Retired 804/580-9737
<b>White, James T.</b> 2609 E Kalispell Sierra Vista, AZ 85635		Retired 520/378-4045
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<b>White, III, Hugh C.</b> Rector, Grace, Kilmarnock PO Box 1059 Kilmarnock, VA 22482 644 Dungeons Thicket Rd White Stone, VA 22578-9601	(Laurie Winchester)	Region 02 804/435-1285 804/435-1037
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<b>Winchell, Ronald S.</b> HC 72 Box 2105 128 Eagle Court Locust Grove, VA 22508	(Judith)	540/972-9209
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<b>Wood, Stuart C.</b> Rector, Grace Memorial, Port Republic & St. Stephen & the Good Shepherd, Rocky Bar 7120 Ore Bank Rd Port Republic, VA 24471 7051 Ore Bank Rd Port Republic, VA 24471		Region 14 540/249-4121
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<b>Woodruff, Karen B.</b> Priest-in-Charge, St. Peter's, Port Royal & Vauter's Parish, Loretto PO Box 399 Port Royal, VA 22535	(Ron)	DEAN Region 01 804/742-5908 804/462-7457



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# Clergy Under License in the Diocese of Virginia

**Non Canonically Resident Clergy Licensed by the Bishop**

As of July 2001

Not eligible to vote

Name in parentheses is that of spouse. Diocese of canonical residence is listed above telephone numbers. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.

**Bishops**

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1340 Cherry Avenue Bethlehem, PA 18017	610/865-6563

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<b>Heistand, Joseph T.</b>	(Roberta)	Bishop of Arizona, Retired
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<b>Montgomery, James W.</b>	Bishop of Chicago, Retired
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<b>Smith, Philip A.</b>	(Barbara)	Bishop of New Hampshire, Retired
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**Clergy**

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5486 St. Paul's Road King George, VA 22485	540/663-3085	
12433 Richard's Ride King George, VA 22485	540-775-6245	

<b>Andrews, Carl M.</b>	(Lynne J.)	Colorado
112 Luke Avenue Bolling AFB, DC 20332	202/767-1478	
47 Savannah Court Stafford, VA 22554	540/659-4929	

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Austin, John B.</b> Priest-in-Charge, The Fork Church, Doswell 12566 Old Ridge Road Doswell, VA 23047 8913 Ginger Way Court Richmond, VA 23229	(Rev. Margaret S.)	Louisiana Region 08 804/227-3413 804/741-8568
<b>Axlroad, Benjamin</b> 3800 N Fairfax Drive Apt 205 Arlington, VA 22203	(Mary)	Pennsylvania 703/525-3083
<b>Banks, Richard</b> Interim Rector, Trinity Church, Arlington 2217 Columbia Pike Arlington, VA 22204 3800 N Fairfax Dr #104 Arlington, VA 22203	(Barbara)	Diocese of Guatemala Region 03 703/920-7077 703/312-4711
<b>Barrett, Harold</b> 932 Rosser Ln Charlottesville, VA 22903-1623	(Louisa)	New York 804/295-8526
<b>Beauchamp, Robert W.</b> Assistant, Grace Church, Kilmarnock PO Box 1059 Kilmarnock, VA 22482 301 S Main Street Kilmarnock, VA 22482	(Sherry)	Region 2 804/435-1285 804/435-3710
<b>Beck, Jacob David</b> 13 Victor Dr Thurmont, MD 21788-1755	(Carla)	Washington 301/271-4945
<b>Benjamin, Roy</b> Interim Rector, St. Francis Church, Great Falls 9220 Georgetown Pike Great Falls, VA 22066	(Sally)	Massachusetts Region 05 703/759-2082
<b>Bishop, Edwin L.</b> 1407 Westshire Ln Richmond, VA 23233-3907	(Joan)	Oregon 804/741-4045
<b>Blackwell, Norma L.</b> Fairfax Nursing Center 10701 Main St Fairfax, VA 22030 4021 Yorktown Dr Apt 7 Fairfax, VA 22030-3808		Washington 703/273-7705 703/359-7182
<b>Bright, Jellico</b> Vicar, Calvary Church, Hanover PO Box 307, Hanover, VA 23069 1713 N 23rd St Richmond, VA 23223	(Millicent D.)	Liberia, West Africa Region 11 804/649-1574
<b>Brown, Marshall</b> Assistant, Truro Church, Fairfax 10520 Main Street Fairfax, VA 22030 3401 Chain Bridge Rd Fairfax, VA 22030	(Patricia)	Region 07 703/273-1300

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Busch, Richard A.</b> 4125 36th Street South Arlington, VA 22206	(Lewise)	Los Angeles
<b>Cato, Phillip C.</b> All Saints' Church, Chevy Chase, MD 3 Chevy Chase Circle Chevy Chase, MD 20815 8617 Hidden Hill Ln Potomac, MD 20854-4226	(Sarah)	Washington 301/654-2488 301/299-3889
<b>Caulkins, Rod</b> Vicar, St. Luke's Church, Simeon PO Box 694 Charlottesville, VA 22902 267 Jefferson Drive West Lake Monticello, VA 22963		Region 15 804/296-6653
<b>Choi, Beryl T.</b> 4909 Bangor Court Richmond, VA 23228		Western New York 804/217-9525
<b>Clark, Walter D.</b> 532 Zion Church Rd Maurertown, VA 22644-2716	(Sarah L.)	West Texas 540/436-3797
<b>Coopridr, Sheila C.</b> 9609 Charlesfield Drive Fredericksburg, VA 22407	(Charles Edward)	Michigan 540/891-0147
<b>Corsello, Dana</b> Associate, St. James's Church, Richmond 1205 W Franklin St Richmond, VA 23220		Region 10 804/355-1779
<b>Crowdson, Robert H.</b> 125 South Main Street #202 Lexington, VA 24450	(Lois Perkins)	W. North Carolina 540/464-1543
<b>Cunningham, James H.</b> 14314 Climbing Rose Way, Apt 102 Centreville, VA 20121-5134		Southwestern VA 703/802-3721
<b>Curran, Jr., Charles D.</b> 1011 Francisco Rd Richmond, VA 23229-6637	(Anne)	Southwestern VA 804/285-4210
<b>Dunn, III, D. Donald</b> 2000 Huguenot Trl Powhatan, VA 23139	(Mary)	Pittsburgh 804/272-4309
<b>Eversley, Walter V. L.</b> Virginia Theological Seminary 3737 Seminary Rd Alexandria, VA 22304 3737 Seminary Rd Alexandria, VA 22304	(Daphne)	New York 703/461-1728 703/823-0395
<b>Flinn, Charles G.</b> 1050 N Taylor Street #310 Arlington, VA 22201		Quincy 703/524-4984

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Foughty, Donna Lee</b> Assistant, St. Mark's Church, Alexandria 6744 S Kings Highway Alexandria, VA 22306 7417 Heatherfield Ln Alexandria, VA 22315	(Michael)	North Dakota Region 6 703/765-3949 703/924-7026
<b>Fox, F. Earle</b> Transformation Christian Ministries 14011/2 King Street Alexandria, VA 22314 2605 Schooley Drive Alexandria, VA 22306		.Pittsburg 703/739-8223 703/765-7862
<b>Frazier, Jr., Allie W.</b> 3 Ednam Village St Charlottesville, VA 22903	(Carolyn)	S. Virginia 804/296-2698
<b>Frizzell, Jr., John R.</b> 4667 Rayburn Ave Alexandria, VA 22311-5704	(Sarah)	Washington 703/671-7610
<b>Gausby, Donald S.</b> 4800 Fillmore Ave, Apt 818 Alexandria, VA 22311-5072	(Jean)	New York 703/824-1268
<b>Giles, Lester A.</b> 398 Geranium Road Ruckersville, VA 22968	(Eloise R.)	Nova Scotia 804/985-3266
<b>Goodness, Donald R.</b> 47081 Kentwell Pl Sterling, VA 20165	(Lorraine)	New York 703/444-2306
<b>Gouldthorpe, Jr., Samuel F.</b> PO Box 636 Dahlgren, VA 22448-0636	(Brucie)	Southern VA 540/663-5426
<b>Greer, David J.</b> Christ Church Cathedral, Texas 1117 Texas Street Houston, TX 77002 208 Bruce Ave Shreveport, LA 71105-3611	(Barbara)	Western Louisiana 713/222-2593 318/861-6301
<b>Grieb, Anne Katherine</b> Assistant Professor of New Testament, Virginia Theological Seminary 3737 Seminary Rd Alexandria, VA 22304 3737 Seminary Road Alexandria, VA 22304		Washington 703/370-6600 703/751-0335
<b>Guerra, Eduardo</b> Vicar, La Iglesia De Cristo Rey, Arlington 415 S Lexington St Arlington, VA 22204 5601 Seminary Rd Apt 1005N Falls Church, VA 22041		Central Pennsylvania Region 03 703/931-2245 703/820-5713

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Hanchey, Howard</b> 3737 Seminary Rd Alexandria, VA 22304 256 Longview Dr Lancaster, VA 22503	(Anne)	Southern Virginia (Ret.) 703/751-4530 804/462-0133
<b>Handy, David A.</b> 2919 Maplevale Rd Chester, VA 23831-5275	(Irene)	Albany 804/796-6537
<b>Harris, M. Hugh</b> Arlington Hospital 1701 N George Mason Dr Arlington, VA 22205 10300 Bushman Dr Apt 106 Oakton, VA 22124-2823	(Marilyn)	Oregon 703/558-6128 703/281-2670
<b>Harrison, Jr., C. Robert</b> 9417 Windsor Way Burke, VA 22015	(Ellen C. Lyons)	Washington 703/913-0435
<b>Hazen, Susan M.</b> Assistant, Pohick Church, Lorton 9301 Richmond Hwy Lorton, VA 22079 7318 Charlesborough Court Lorton, VA 22079	(Alba)	Bethlehem Region 06 703/339-6572 703/339-6067
<b>Iswariah, James. C.</b> Vicar, St. David's, Aylett PO Box 125 Aylett, VA 23009 11253 W River Rd Aylett, VA 23009	(Sheila)	Region 11 804/769-2078 804/769-9527
<b>Johnson, III, Pegram</b> 2004 Floyd Avenue Richmond, VA 23220		Washington 804/353-1409
<b>Jones, Richard J.</b> Professor of Mission & World Religions, Virginia Theological Seminary 3737 Seminary Rd Alexandria, VA 22304 3630 Seminary Rd # 37 Alexandria, VA 22304-5200	(Jody)	Southwestern VA 703/461-1727 703/823-3186
<b>Kryder, Edward H.</b> Virginia Theological Seminary, Alexandria 3737 Seminary Road Alexandria, VA 22304 2502 Lisbon Ln Alexandria, VA 22306-2517	(Sally)	Western New York 703/461-1771 703/765-9065
<b>Livesay, Alexander E.</b> 921 Saint Charles Ave Charlottesville, VA 22901-4035		Washington 804/979-3696
<b>Lowe, Jr., J. Fletcher</b> Virginia Interfaith Center for Public Policy Box 12516 Richmond, VA 23241 11221 Wellesley Terrace Ct Richmond, VA 23233-7701	(Mary Frances)	Delaware 804/643-2474 804/360-8681

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<b>Lusignan, Louise</b> Interim Associate, St. John's Church, McLean PO Box 457 McLean, VA 22101 4630 Chesapeake St NW Washington, DC 20016	(Michael)	Washington Region 05 703/356-4902 202/362-9583
<b>McCauley, Claud W.</b> 612 W Franklin St Apt 7-A Richmond, VA 23220	(Jane)	Southwestern Virgini 804/643-2668
<b>McCormick, John N.</b> PO Box 70 Orlean, VA 20128	(Marilyn M.)	Hse of Bps, Spc Lst 540/364-3400
<b>McDaniel, Judith M.</b> Virginia Theological Seminary 3737 Seminary Rd Alexandria, VA 22304 3737 Seminary Road Alexandria, VA 22304	(Jackson)	Olympia 703/461-1725 703/370-9852
<b>McNaughton-Ayers, Margaret</b> Virginia Theological Seminary 3737 Seminary Rd Alexandria, VA 22304	(Russell C. Ayers)	Washington 703/461-1705 703/751-0347
<b>McPherson, W. Bruce</b> Interim Rector, St. Peter's Church, Arlington 4250 Glebe Rd Arlington, VA 22207		Region 03 703/536-6606
<b>McQuin, Randall L.</b> 3141 Fairview Park Drive #250 Falls Church, VA 22042 1810 21st St N Arlington, VA 22209-1003		Kansas 703/207/0900 703/243-9761
<b>Merola, Robert</b> Vicar, St. Matthew's Church, Sterling 201 E Frederick Dr Sterling, VA 20164		Region 13 703/430-2121
<b>Minich, Henry N. F.</b> 3115 Dundee Rd Earlysville, VA 22936	(Helen)	Southeast Florida 804/975-0569
<b>Mitchell, Henry B.</b> 4800 Fillmore Ave Apt 654 Alexandria, VA 22311-5058	(Gertrude)	Michigan 703-572-8122
<b>Molrine, Ronald C.</b> St. Martin's Church, Williamsburg 1333 Jamestown Road Williamsburg, VA 23185 3617 Marlbrook Dr Toana, VA 23168	(Charlotte N.)	Bethlehem 757/229-1111 757/566-1911
<b>Monahan, Anne</b> 404 South Lee Street Alexandria, VA 22314	(William)	Washington 703/836-7051

## JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Moore, Michael O.</b> 7321 Brad Street Falls Church, VA 22042	(Patricia)	New Hampshire 703/698-9565
<b>Moss, Jr., Alfred A.</b> University of Maryland University of Md Key Hall Rm 215 College Park, MD 20742 1500 N Lancaster St Arlington, VA 22205-2225		Chicago 301/405-4317 703/237-8454
<b>Murphy, William L.</b> 3704 Commodore Point Court Midlothian, VA 23112	(Karen)	W. North Carolina 804/744-3877
<b>Nixon, Barbara Elizabeth</b> Interim Rector, Varina Church, 2385 Mill Road Richmond, VA 23231 49 E Locke Ln Richmond, VA 23226	(James Wirrell)	Connecticut Region 09 804/795-5340 804/355-9772
<b>Oak, Carol P.</b> Assistant, Christ Church, Alexandria 118 N Washington St Alexandria, VA 22314 7416 Burtonwood Drive Alexandria, VA 22307	(The Rev. Jeffrey C)	New York Region 04 703/549-1450 703/660-1657
<b>Perry, Charles A.</b> 311 2nd St NW Charlottesville, VA 22902	(Clara Joy)	California 804/984-5450
<b>Pinnock, Martyn</b> Priest-in-Charge, Christ Church, Luray PO Box 231, Luray, VA 22835 8 Amiss Avenue Luray, VA 22835	(Dorothy)	United Kingdom Region 14 540/743-5734 540/743-7830
<b>Piver, Jane</b> Trinity Mission PO Box 1036 Lorton, VA 22079 4621-B South 36th Street Arlington, VA 22079		East Carolina 703/455-2500 703/379-4249
<b>Poindexter, Charles</b> Priest-in-Charge, St. Philip's, Richmond 2900 Hanes Ave Richmond, VA 23222 300 W Franklin St, Apt 1006E Richmond, VA 23220		Pennsylvania Region 11 804/321-1266 804/515-0589
<b>Pregnall, William S.</b> 105 Sleepy Hollow Trl #1022 Fredericksburg, VA 22405-6131	(Joye)	Washington 540/373-7764
<b>Priest, Helen E.</b> 41 Old Farm Rd Charlottesville, VA 22903	(Paul L.)	Ripon, United Kingd 804/293-4558

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Reishus, John</b> Vicar, Christ Church, Lucketts 14861 New Valley Church Rd. Leesburg VA 20176 10544 Rosehaven Street Fairfax, VA 22030	(Beverly B.)	Western Michigan Region 13 703/771-2196 703/293-8948
<b>Rogers, John</b> Interim Rector, Grace & Holy Trinity, Richmond 8 N. Laurel St., Richmond, VA 23220		Diocese of Rhode Island Region 10 804/359-5628
<b>Rorke, Stephen E.</b> 6727 Royal Thomas Way Alexandria, VA 22315-5900	(Jeanne)	Rochester 703/550-3655
<b>Ryder, Barbara</b> Assistant, St. John's, Centreville PO Box 2360 Centreville, VA 20122 14600 Mt Olive Rd Centreville, VA 20121	(Craig A.)	Southern Virginia Region 07 703/803-7500 703/222-6433
<b>Sandoe, Deirdre E.</b> 322 North Alfred Street Alexandria, VA 22314 827 South Lee Street Alexandria, VA 22314		Central Florida 703/549-1334 703/836-1110
<b>Shaw, Warren E.</b> HC 73 Box 1189 Locust Grove, VA 22508	(Shirley)	Pennsylvania 540/972-8521
<b>Simpson, James B.</b> 4000 Massachusetts Ave NW #1130 Washington, DC 20016-5130		New Jersey 202/244-4443
<b>Skinner, Susan</b> Priest-in-Charge, St. John's Church, West Point PO Box 629 West Point, VA 23181 PO Box 449 West Point, VA 23181		Missouri Region 02 804/843-4594 804/843-4308
<b>Smucker, III, John R.</b> 108 N Quaker Ln Alexandria, VA 22304	(Louisa)	Michigan 703/751-6909
<b>Spangler, Haywood B.</b> Priest-in-Charge, McIlhany Parish, Albermarle 960 Monacan Trail Rd Charlottesville, VA 22903 611 Rugby Road #205A Charlottesville, VA 22903		W. North Carolina Region 15 804/245-9009
<b>Stanton, John</b> Interim Vicar, Trinity Church, Highland Springs PO Box 86 Highland Springs, VA 23075 4906 Sulky Drive Apt 204 Richmond, VA 23228		Atlanta Region 09 504/737-0000 804/264-9625

JOURNAL OF THE 206TH ANNUAL COUNCIL

<b>Sunderland, Edwin S. S.</b> 1611 Grove Rd Charlottesville, VA 22901	(Phyllis)	Maine 804/977-5989
<b>Swanson, Carl D.</b> PO Box 175 Grottoes, VA 24441	(Janice)	Western Michigan 540/249-4900
<b>Tabb, Stewart M.</b> Assistant, St. Timothy's Church, Herndon 432 Van Buren St Herndon, VA 20170 2111 Highcout Ln #203 Herndon, VA 20170		Nevada Region 05 703/437-3790 703/435-9053
<b>Taylor, Josephine</b> Interim Rector, Abingdon Church, White Marsh PO Box 82 White Marsh, VA 23183 8581 L Tidewater Dr Norfolk, VA 23503		Southern Virginia Region 02 804/693-3035 757/588-2060
<b>Taylor, III, Meadie A.</b> 3529 Hanover Ave Apt B Richmond, VA 23221		Southern Virginia 804/358-2063
<b>Tetrault, David J.</b> 22501 Cypress Point Rd Williamsburg, VA 23185	(Georgia Ann)	Southern Virginia 804/829-5693
<b>Thompson, William E.</b> Interim Rector, Olivet Church, Alexandria 6107 Franconia Rd Alexandria, VA 22310 1013 A Constitutin Ave NE Washington, DC 20002		Maine Region 04 703/971-4733 703/330-7508
<b>Tibus, Andrew J.</b> Church of the Apostles, Fairfax 3500 Pickett Road Fairfax, VA 28037 9514 Lagersfield Cir Vienna, VA 22181	(Karen L.)	Pittsburgh Region 07 703/591-1974 703/319-3420
<b>Tulis, Edward A.</b> 344 Cool Springs White Stone, VA 22578	(Judith)	Central New York
<b>Veit, Jr., Richard F.</b> Assistant, St. Margaret's Church, Woodbridge 13900 Church Hill Dr Woodbridge, VA 22191 1798 Rochelle Ct Woodbridge, VA 22192		Colorado Region 06 703/494-7621 703/490-2607
<b>Waddell, Thomas R.</b> 1120 20th Street NW 420N Washington, DC 20036 5911 Edsall Road #PH 5 Alexandria, VA 22304	(Irene H.)	Hse of Bps, Spc Lst 202/457-3722 703/751-1548

<b>Waldo, Jr., Mark E.</b> 31 Center Dr MSC 2178 Nethesda, MD 20892 1437 Martha Custis Dr Alexandria, VA 22302	<b>Pittsburgh</b> 301/496-0236 703/820-9160
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<b>Wall, John</b> Priest-in-Charge, Cople Parish, Hague PO Box 110 Hague, VA 22469 507 Hanover Street Fredericksburg, VA 22401	<b>(Suzanne)</b>  <b>Region 02</b> 804/472-2593 540/368-5532
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<b>Walling, II, Albert C.</b> 1435 Willow Lake Drive Charlottesville, VA 22902	<b>(Carroll)</b>  <b>Texas</b> 804/244-9993
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<b>Walters, Robert H.</b> 5359 Whitestone Rd Richmond, VA 23234	<b>Long Island</b> 804/714-1470
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<b>Willcox, Halley L.</b> Church of Our Saviour, Charlottesville 1165 E Rio Rd Charlottesville, VA 22901 2036 Piper Way Keswick, VA 22947	<b>Atlanta</b> <b>Region 15</b> 804/973-6512 804/295-3338
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<b>Williams, F. Bryan</b> 250 Pantops Mountain Rd Apt 49 Charlottesville, VA 22911-8680	<b>New Jersey</b> 804/980-9389
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<b>Womble, Rufus J.</b> 4203 Dover Rd Richmond, VA 23221-3217	<b>(Jacquelyn)</b>  <b>Arkansas</b> 804/358-3344
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<b>Works, David A.</b> 250 Pantops Mountain Rd Charlottesville, VA 22911	<b>(Lucy Winston)</b>  <b>New Hampshire</b> 804/980-9391
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# Clergy of the Diocese of Virginia in Order of Reception

## List of Clergy of the Diocese in Order of Reception

Bishops	Date Ordained	Where Rec'd/Ord'd
Lewis, David H. (Consecrated February 3, 1980)	05/30/1942	Ordained
Jones, David C. (Consecrated June 24, 1995)	01/01/1978	R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	01/01/1980	R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	05/19/1984	R. North Carolina
Keyser, Charles L. (Consecrated May 6, 1990)	08/01/1986	R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	01/01/1989	R. West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	02/19/1999	R. Northern Indiana

### Priests

Lewis, Jr., David H.	05/30/1942	Ordained
Townsend, Morton	01/01/1948	R. Southern Virginia
Baldwin, Jr., Harry W.	06/04/1948	Ordained
Fall, Ralph E.	06/27/1948	R. Ohio
Price, Gary K.	11/04/1949	R. Pennsylvania
Seiler, Robert S.	06/06/1952	Ordained
Tucker, Beverley D.	06/06/1952	Ordained
Frank, William G.	05/20/1954	R. Kentucky
Morgan, III, Edward	06/03/1955	Ordained
Bradford, Louis M.	06/01/1956	Ordained
Gibson, Jr., Churchill J.	06/01/1956	Ordained
Pendleton, William W.	06/01/1956	Ordained
Lyles, Robert H.	06/07/1957	Ordained
Sherk, Jr., Grant R.	06/07/1957	Ordained
Marshall, McAlister C.	06/10/1957	Ordained
Newman, Jr., Murray L.	11/13/1957	R. W. Massachusetts
Mueller, Howard McC.	02/10/1958	R. Tennessee
Prest, Jr., A. Patrick L.	02/28/1958	R. Connecticut
West, Stewart B.	03/10/1958	R. West Virginia
Van Scoyoc, Gardner W.	06/13/1958	Ordained



## JOURNAL OF THE 206TH ANNUAL COUNCIL

Petty, James S.	06/12/1959	Ordained
Carr, III, Dabney J.	06/28/1960	Ordained
Grumbine, Eugene E.	06/28/1960	Ordained
Eanes, Edward W.	04/08/1961	Ordained
Eddleton, Oscar B.	09/02/1961	R. N. Carolina
Smart, Jr., Frank F.	03/05/1962	R. Honolulu
Barton, III, George L.	07/02/1962	R. SW. Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	06/15/1963	Ordained
Taylor, William F.	08/01/1964	R. West Virginia
Adams, Jr., John D.	09/01/1964	R. Maryland
Green, James M.	10/06/1964	R. West Virginia
Harris, Carl B.	01/01/1965	R. Washington
Wood, Hunter H.	06/12/1965	Ordained
Davis, Gordon B.	11/15/1965	R. Southern Virginia
Ismay, R. Robert	06/01/1966	R. Easton
Campbell, Benjamin P.	11/12/1966	Ordained
Bunting, Jr., Jere	12/12/1966	R. SW. Virginia
Kiblinger, Charles E.	12/18/1966	Virginia
Stribling, Jr., Jess H.	01/01/1967	R. Washington
LeRoy, Milton R.	04/21/1967	R. Cuba
Angel, Clyde S.	06/10/1967	Ordained
Mengebier, William L.	06/10/1967	Ordained
Duvall, Robert W.	08/15/1967	R. S. Carolina
Boyd, Jr., Robert J.	09/01/1967	R. SW. Virginia
Newland, Jr., William T.	12/01/1967	R. Washington
Hall, Jr., Robert C.	06/08/1968	Ordained
White, III, Elijah B.	06/08/1968	Ordained
Hartl, K. Palmer	09/17/1968	R. Connecticut
Dickey, Jr., Robert W.	01/01/1969	R. Delaware
Goodwin, III, Frederick D.	06/14/1969	Ordained
Morgan, S. Neale	09/01/1969	R. Pittsburgh
La Rue, Howard A.	10/01/1969	R. Southern Virginia
Sydnor, Jr., Charles R.	06/20/1970	Ordained
Wandall, Frederick S.	09/01/1970	R. SW. Virginia
Minich, Mason F.	01/01/1971	R. Costa Rica
Scott, David A.	06/15/1971	R. W. Massachusetts
Ramsey, Stanton R.	06/28/1971	R. W. Missouri
Sheerin, Jr., Charles W.	09/13/1971	R. Massachusetts
Dols, William L.	04/02/1972	R. Massachusetts
Praktish, Carl	04/15/1972	Ordained
Way, Peter T.	05/27/1972	Ordained
Eade, Kenneth C.	07/01/1972	R. NM & SW Texas
Andersen, John D.	08/01/1972	R. Connecticut
Prior, Randall L.	10/06/1972	R. C. Gulf Coast
Williams, Edwin T.	05/01/1973	R. E. Carolina

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Coffey, E. Allen	05/26/1973	Ordained
Hobson, III, Jennings W.	05/26/1973	Ordained
Hodge, Vincent S.	05/26/1973	Ordained
Edwards, D. Raby	09/01/1973	R. Atlanta
Myers, William F.	11/01/1973	R. C. New York
Stein, Jr., Charles	11/01/1973	Ordained
Wyer, George W.	02/27/1974	R. SE. Florida
Corry, Richard S.	04/22/1974	R. Florida
Warner, David M.	05/01/1974	R. Utah
Prichard, Robert W.	05/24/1974	Ordained
Corkran, Jr., Richard L.	06/20/1974	R. Connecticut
Albritton, Sherodd R.	08/01/1974	R. Atlanta
Bayfield, Ralph W.	12/10/1974	R. Pennsylvania
Morton, III, W. Brown	01/15/1975	R. Cnv.Am.Churches,Europe
Dols, Timothy W.	04/01/1975	R. Maryland
Murray, Michael H.	08/03/1975	R. SW. Virginia
Smith, John M.	09/02/1975	R. N. Carolina
Fuller, Reginald H.	04/14/1976	R. New York
Cook, Jr., Charles S.	04/22/1976	R. Southern Virginia
Thomas, John A.	05/13/1976	Ordained
Berberich, Gloria K.	05/22/1976	Ordained
Worthington, Jr., Daniel O.	05/22/1976	Ordained
Higgins, James A.	07/15/1976	R. Newark
Scott, Jr., Nathan A.	10/19/1976	R. Chicago
Ware, Marshall T.	10/26/1976	R. Ohio
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	01/04/1977	R. Southern Virginia
deBordenave, E. A. Tad	01/06/1977	R. C. Gulf Coast
DeMott, Richard A.	01/31/1977	R. Newark
Clemans, Jr., Thomas E.	03/09/1977	R. Pittsburgh
Turnbull, Malcolm E.	06/04/1977	R. SW. Virginia
Biddle, III, Craig	08/01/1977	R. Connecticut
Poist, David H.	09/01/1977	R. Maryland
White, Harold N.	09/13/1977	R. West Virginia
Jones, David C.	01/01/1978	R. West Virginia
Swann, Jr., Sydney C.	01/20/1978	R. Southern Virginia
Phillips, Margaret E.	06/03/1978	Ordained
Wayland, David C.	06/15/1978	R. Maryland
Klam, Warren P.	06/16/1978	Ordained
Brake, Mary W.	08/18/1978	Ordained
Richardson, W. Ramsey	09/01/1978	R. Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained
Knight, David H.	10/15/1978	R. W. Massachusetts
Guernsey, John A. M.	02/22/1979	R. Missouri
McCusker, III, Thomas B.	04/06/1979	R. Pittsburgh
Akin, Mary Anne	04/27/1979	Alabama

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Yates II, John W.	06/07/1979	R. Pittsburgh
Caldwell, R. Martin	06/15/1979	R. Newark
Hergenrather, Lynda S.	06/23/1979	Ordained
Holliday, C. Thomas	06/23/1979	Ordained
Morgan, Philip	07/01/1979	England
Stewart, J. Bruce	09/04/1979	R. Newark
Wentt, Allan R.	10/16/1979	R. Southern Ohio
Matthews, F. Clayton	01/01/1980	R. E. Carolina
Okrasinski, Ronald S.	02/06/1980	Ordained
Bragg, Randolph M.	06/01/1980	R. Southern Virginia
Andrews, Robert H.	06/09/1980	R. Erie
Harlan, Lowell B.	06/14/1980	Ordained
Kettlewell, Paula S.	06/14/1980	Ordained
Cobb, Lewis M.	07/14/1980	R. Southern Virginia
Taylor, Gregory B.	07/18/1980	R. Ohio
Petersen, James H.	10/06/1980	R. Arkansas
Cooke, Bruce H.	11/20/1980	R. Iowa
Lee, David E.	01/26/1981	R. Michigan
Noe, William S.	01/28/1981	R. E. Carolina
Kinser III, Prentice	03/01/1981	R. SW. Virginia
Stafford, William S.	05/02/1981	Ordained
Kunz, Jr., Andrew G.	05/15/1981	R. Missouri
Goldsborough, C. Neal	05/31/1981	Ordained
Merrow, Andrew T. P.	06/07/1981	Ordained
Goff, Susan E.	06/23/1981	R. Newark
Berry, Timothy S.	07/05/1981	R. San Diego
Hallock, Jr., Harold H.	09/01/1981	R. Tennessee
Ward, Edwin M.	09/10/1981	R. Connecticut
Markley, Thomas H.	10/01/1981	R. Southern Virginia
Brown, Jr., Allen W.	12/01/1981	R. SE. Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	02/25/1982	R. Maryland
Bryan, Jonathan R.	06/09/1982	Ordained
Stribling, Anna J.	06/09/1982	Ordained
Carter, J. Currie M.	06/15/1982	R. Southern Virginia
Brown, Dwight L.	06/17/1982	R. W. Massachusetts
Baxter, Philip R.	06/21/1982	R. Missouri
Windel, Marian K.	06/28/1982	R. Washington
Reiners, Jr., Alwin	11/20/1982	R. Missouri
Siefferman, Norman C.	12/15/1982	R. Atlanta
Martin, William R.	01/01/1983	R. Southern Virginia
Heard, Victoria R. T.	04/16/1983	Ordained
Smith, Thomas R.	04/21/1983	R. Washington
Dudley, Jr., Thomas L.	05/18/1983	R. Upper South Carolina
Horne, Martha M. J.	06/11/1983	Ordained
Maycock, Roma W.	06/11/1983	Ordained

## JOURNAL OF THE 206TH ANNUAL COUNCIL

VanDevellder, Frank R.	06/14/1983	R. Mexico
Rutter, Deborah W.	08/06/1983	R. Pittsburgh
Gray, Peter H.	09/01/1983	R. W. Michigan
Reid, Richard	10/12/1983	R. Rhode Island
Milliken, Jean L.	12/12/1983	R. Atlanta
Olton, Robert M.	12/20/1983	R. Maryland
Johnston, Philip G.	01/01/1984	R. Lexington
Reardon, B. Clifton	01/24/1984	R. SW. Virginia
Blair, Jr., Thom W.	02/01/1984	R. Missouri
Mohn, Michael	03/01/1984	R. W. N. Carolina
Loomis, DeWitt H.	04/01/1984	R. C. New York
Hetherington, Robert G.	05/11/1984	R. W. New York
Lee, Peter James	05/19/1984	R. N. Carolina
Phipps, Jr., Robert S.	07/01/1984	R. Texas
Chipp, Kathleen D. M.	07/25/1984	Ordained
Trache, Robert G.	10/01/1984	R. Massachusetts
Trumbore, Frederick R.	10/12/1984	R. C. Florida
Read, Harry A. C.	12/12/1984	Ordained
Elder, Robert M.	03/13/1985	R. Maryland
Biggar, Jeanne C.	06/22/1985	Ordained
Desaulniers, John J.	06/22/1985	Ordained
James, Nancy	06/22/1985	Ordained
Sullivan, Rosemary G.	06/22/1985	Ordained
Tedesco, Robert L.	08/22/1985	Ordained
Stamper, James H.	09/20/1985	R. SW. Virginia
Myers, Denys Peter	12/23/1985	Restored (Perpet. Deacon)
Harper, David R.	01/20/1986	R. Wellington, N.Z.
May, Jr., Boyd H.	01/20/1986	Ordained
Lubelfeld, Nicholas P. N.	03/31/1986	R. Michigan
Leach, Ralph E.	05/14/1986	R. SW. Virginia
Hennessy, F. Scott	06/11/1986	Ordained
Johnson, Theodore W.	06/11/1986	Ordained
Kaufman, Linda M.	06/11/1986	Ordained
Manson, Anne L. Y.	06/11/1986	Ordained
Woodard, G. H.	06/18/1986	R. Washington
Keyser, Charles L.	08/01/1986	R. Florida
Palmgren, Charles L.	11/11/1986	R. Colorado
Brooks, Porter H.	11/26/1986	R. NW. Texas
Robertson, E. Bolling	12/02/1986	R. Liberia W. Africa
Friend, Robert D.	01/01/1987	R. Maryland
Seiler, Jeffrey H.	01/15/1987	R. Maine
Wells, Jr., William S.	02/15/1987	R. N. Carolina
Schaller, Jr., Warren A.	02/17/1987	Suspension Ended
Epes, Gail E. A.	06/13/1987	Ordained
Gustin, Peter R.	06/13/1987	Ordained
McCaleb, Douglas Wm	06/13/1987	Ordained

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Robayo, Daniel D.	06/13/1987	Ordained
Gray, Bruce A.	06/22/1987	R. Albany
Mahurin, Shanda M.	07/01/1987	R. Southern Ohio
Bitsberger, Donald E.	08/08/1987	R. Massachusetts
Davis, Alice D.	09/13/1987	R. Maryland
Edwards, Jr., Myles W.	10/01/1987	R. Delaware
Hatcher, Jr., John H.	10/01/1987	R. Tennessee
Webb, III, Joseph T.	05/12/1988	R. Maryland
Morris, John W.	06/01/1988	R. Maryland
Gilliatt, Cynthia A.	06/18/1988	Ordained
Tyree-Cuevas, Susan M.	06/18/1988	Ordained
Wood, Stuart C.	06/18/1988	Ordained
Holmes, Carol B.	12/06/1988	R. Southern Virginia
Addington, Lloyd B.	12/15/1988	Ordained
Atkinson, Robert P.	01/01/1989	R. West Virginia
Mansella, Thomas G. A.	03/01/1989	R. Argentina/Uruguay
Cangialosi, Grace L.	06/10/1989	Ordained
Turner, Linnea S.	06/10/1989	Ordained
Malm, Robert H.	06/15/1989	R. New Hampshire
Woodruff, Ronald L.	07/01/1989	R. Connecticut
Glover, John F.	09/27/1989	R. Minnesota
Pettigrew, Robert	10/30/1989	R. Southern Virginia
Hearn, Roger D.	01/01/1990	R. Easton
Schadt, Stuart E.	02/01/1990	R. Texas
Davenport, Robert A.	03/12/1990	R. SW. Virginia
Barker, Gary J. M.	06/02/1990	Ordained
Chippis, James D.	06/02/1990	Ordained
Johnson, Paul A.	06/02/1990	Ordained
Miller, Steven A.	07/02/1990	R. W. Missouri
McWhorter, Stephen	07/15/1990	R. California
Whitcomb, Valarie A.	07/24/1990	R. Los Angeles
Steeves, Timothy L.	11/02/1990	R. Connecticut
McConnell, Theodore H.	12/20/1990	R. SW. Florida
Gray, J. Patrick	01/09/1991	R. S. Carolina
Morales, Roberto	02/25/1991	R. New York
May, Richard E.	06/11/1991	R. Vermont
Minns, Martyn	06/12/1991	R. New York
Beaven, George R.	06/15/1991	Ordained
Thabet, David G.	08/15/1991	R. West Virginia
Chandler, Sara J.	12/01/1991	R. Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Newbold, Sr., Simeon	01/11/1992	Central Florida
Alley, Charles D.	01/21/1992	R. Alabama
Wright, Frederick M.	05/29/1992	R. Lexington
Babson, Katharine E.	06/13/1992	Ordained

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Papile, James A.	06/13/1992	Ordained
Riggs, Ann R.	06/13/1992	Ordained
Strasser, Gabor	06/13/1992	Ordained
Pippin, J. Edwin	07/01/1992	R. California
Winchell, Ronald S.	07/06/1992	R. Utah
Booker, Vaughan P. L.	09/21/1992	R. New Jersey
Jackson, Brad L.	11/23/1992	R. Kansas
Burgoyne, Douglas G.	03/29/1993	R. Southern Virginia
Smith, Wesley H.	03/29/1993	R. New York
Grant, Priscilla R.	04/07/1993	R. Vermont
Cerar, Jeffrey O.	06/12/1993	Ordained
Dillard, W. Scott	06/12/1993	Ordained
Heistand Jones, Virginia	06/12/1993	R. W. Texas
May, David H.	06/12/1993	Ordained
Milam, Thomas R.	06/12/1993	Ordained
Reed, James G.	06/12/1993	Ordained
Johnson, Charles L.	06/24/1993	R. Maine
Klemmt, Pierce W.	01/01/1994	R. West Missouri
Rundlett, Bradford A.	01/01/1994	R. Maryland
Hunter, Jr., H. Miller	02/01/1994	R. Alabama
Andrus, Mark H.	05/10/1994	R. Pennsylvania
Huynh, Tinh T.	06/11/1994	Ordained
Mullaly, Jr., Charles F.	06/11/1994	Ordained
Peacock-Clark, Joan L.	06/11/1994	Ordained
Woodruff, Karen B.	06/11/1994	Ordained
Kempsell, Jr., Howard F.	07/01/1994	R. Massachusetts
Lord, Richard A.	08/15/1994	R. Connecticut
Herrick, Thomas G.	10/01/1994	R. Ohio
Simpson, Geoffrey S.	10/24/1994	R. Connecticut
Buchanan, Susan J.	11/08/1994	Ordained
McGurk, Brian W.	12/01/1994	R. Connecticut
Fishwick, Jeffrey P.	01/01/1995	R. S. Carolina
Ohmer, John R.	01/23/1995	R. Indianapolis
Norton, Julie L.	01/24/1995	R. Massachusetts
Eaves, Lindon J.	01/27/1995	R. Oxford, UK
Thomas, Sherry H.	03/24/1995	R. Southern Ohio
Ritchie, Anne Gavin	06/19/1995	R. Washington
Hammond, James A.	06/27/1995	R. Easton
White, James T.	07/07/1995	R. Arkansas
Krejci, R. Scott	07/31/1995	R. Michigan
McMullan, Herbert J.	08/25/1995	R. Washington
Pompa, Anthony R.	10/02/1995	R. Bethlehem
Greenwood, April Trew	10/10/1995	R. Rhode Island
Greenwood, III, D. Richard	10/10/1995	R. Rhode Island
Elek, Hentzi	10/27/1995	R. Pennsylvania
Koth, Robert D.	11/01/1995	R. W. Texas

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Rice, Jr., John F.	11/01/1995	R. Massachusetts
Wade, Stephen H.	11/01/1995	R. Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
Humphrey, Jr., Howard M.	01/02/1996	R. Oklahoma
McDowell, Jr., John S.	01/15/1996	R. C. Pennsylvania
Weatherly, Beverly	01/24/1996	R. New Jersey
Blakemore, Barbara Keller	03/01/1996	R. Southern Virginia
White, III, Hugh C.	03/01/1996	R. Southern Virginia
Patterson, Claudia W.	05/22/1996	R. N. Carolina
Wayland, David F.	05/25/1996	R. Southern Ohio
Edens, III, Henry H.	06/15/1996	Ordained
Parker, Betsee	07/31/1996	R. Massachusetts
Sevier, Huey J.	09/01/1996	R. NW. Pennsylvania
Hortum, John D.	09/08/1996	R. Roman Catholic
Miller, Jr., Edward O.	10/18/1996	R. Massachusetts
Spigner, Carol H.	11/22/1996	R. Upper S. Carolina
Spigner, Charles B.	11/22/1996	R. Upper S. Carolina
Nelson-Amaker, Melana	11/25/1996	R. Pittsburgh
Garrett, Kathy R.	01/01/1997	R. Connecticut
Packard, Laurence K.	01/01/1997	R. Atlanta
Faeth, Margaret A.	01/07/1997	Ordained
Pridmore, Jennifer L. C.	01/07/1997	Ordained
Jackson, C. Thomas	01/14/1997	R. W. Texas
Dunlap, G. Edward	01/25/1997	R. E. Carolina
Jones, David N.	01/30/1997	R. S. Carolina
Emerson, Keith R.	03/01/1997	R. Iowa
Crocker, Richard C.	03/18/1997	R. Rhode Island
Crocker, Ronald	03/18/1997	R. Rhode Island
Burk, William H.	05/05/1997	R. Northern California
Elberfeld, Katherine A.	05/08/1997	R. Lexington
Levy, Sandra	05/30/1997	R. SW. Virginia
Sweeney, W. Terry	06/11/1997	R. Quincy
Thompson, Carla E.	06/14/1997	Ordained
Rahm, Kent	07/11/1997	R. Long Island
Weatherly, John A.	07/15/1997	R. E. Carolina
deGavre, Susan W.	08/16/1997	R. Pennsylvania
Murphy, Jr., P. Lawrence	09/01/1997	R. W. Texas
Schellenberg, Roger	09/01/1997	R. W. Massachusetts
Parkinson, Caroline S.	09/18/1997	R. Washington
Rauh, Robin A.	09/23/1997	R. Alabama
Sturges, Kathleen M.	10/15/1997	R. Olympia
Bobbitt, Kathleen M.	11/05/1997	R. Newark
Roberts, Donald P.	11/18/1997	R. Maryland
Hummel, Thomas C.	12/26/1997	Newark
Adams, Robin T.	01/15/1998	R. Michigan
Anderson, Vienna Cobb	01/26/1998	R. Washington

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Lucas, III, Marion D.	05/05/1998	R. Tennessee
Murphy, Jo-Ann	05/14/1998	Virginia
Caldwell, George M.	06/13/1998	Ordained
Grubbs, Jack W.	06/13/1998	Ordained
Montgomery, Jennifer B.	06/13/1998	Ordained
Nixon, III, Clarence B.	06/13/1998	Ordained
Simmons, IV, Thomas W.	06/13/1998	Ordained
Thomson, Jacqueline C.	06/13/1998	Ordained
Birnbaum, Rachelle E.	06/15/1998	R. Arkansas
West, Anne	09/01/1998	R. West Virginia
West, Scott A.	09/01/1998	R. West Virginia
Austin, Margaret S.	10/05/1998	R. Pittsburgh
Bridges, Penelope M.	11/25/1998	R. New Hampshire
Murphy, Genevieve M.	12/11/1998	Virginia
Weiler, William L.	01/22/1999	R. Upper South Carolina
Gray, Francis	02/19/1999	R. N. Indiana
Washington, Lynne	04/13/1999	R. Southern Virginia
Burch, Robert A.	05/25/1999	R. Connecticut
Keill, David	06/14/1999	New Jersey
McDonald, Janet S.	06/19/1999	Ordained
Voorhees, Jonathan	08/06/1999	R. Oregon
Rockwell, Sarah	08/15/1999	Iowa
Baker, John M.	08/31/1999	R. West Tennessee
Craig, Jr., C. Phillip	10/01/1999	E. Carolina
Gibson, Webster	10/01/1999	S. Virginia
Price, Phyllis	12/15/1999	New York
Walton, R. Lindsley	12/17/1999	Ordained
Warder, Oran E.	01/15/2000	Deleware
Han, Valentine	02/01/2000	Korea
Pollock, Margaret C. F.	03/29/2000	Honduras
Dodge, Robin Dennis	05/31/2000	Honduras
Jones, S. Gregory	05/31/2000	Honduras
Anderson, David T.	06/24/2000	Ordained
Cunningham, Jeunee J.	06/24/2000	Ordained
Pepin, Kenneth R.	06/24/2000	Ordained
Pogue, Blair A.	06/24/2000	Ordained
Smith, Hilary B.	06/24/2000	Ordained
Webb, Pamela	07/01/2000	R. Southern Virginia
Eckman, Jr., Daniel W.	08/25/2000	Upper South Carolina
Newcomb, Deborah J.	08/27/2000	R. Maryland
Hollerith, Randolph M.	11/27/2000	Georgia
Carney, Vinnie L.	12/07/2000	Ordained
Huntington, Frederic D.	01/01/2001	South East Florida
Meck, Nancy E.	02/12/2001	West Missouri
Lockey, Laura	03/01/2001	Mississippi
Wheeler, Elisa D.	05/10/2001	Washington

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Coleman, Kim L.	06/23/2001	Ordained
Conrads, Alexandra K.	06/23/2001	Ordained
Corkern, Matthew T. L.	06/23/2001	Ordained
Fichter, Jr., Richard E.	06/23/2001	Ordained
LaFond, Charles	06/23/2001	Ordained
Ledgerwood, Mary Jayne	06/23/2001	Virginia
Midgett, William	06/23/2001	Ordained
Myers, Kira S.	06/23/2001	Ordained
Sheehan, John	06/23/2001	Ordained
Waters, Elliott	06/23/2001	Ordained
Brown, Neal H.	07/17/2001	Pittsburgh
Malone, Michael	08/01/2001	Texas
Binder, Donald	08/13/2001	Texas
Hawkins, Linda		
Mandell, Cuthbert		

### Clergy who have left since the last Annual Council

Barr, Jane Wallace	07/01/2000	Pennsylvania
Hooker, Alan	07/01/2000	Southern Virginia
Williams, Milton C.	07/26/2000	New York
Noall, Nancy J.	08/01/2000	Washington
Stanley, Lauren R.	08/01/2000	Bethlehem
Macgill, Martha	08/15/2000	Maryland
Clodfelter, Jonathan N.	09/01/2000	North Carolina
Hill, III, Harry H.	09/01/2000	Southern Virginia
Muir, George D.	12/01/2000	Chicago
Gilman, Robert R.	12/19/2000	Southern Virginia
Morgan, Philip	01/17/2001	Pittsburgh
Foster, Pamela L.	02/16/2001	Maine
		Cox, Nancy

Ditzenberger, Christopher  
Haddix, Theodore  
McCarley, Melanie  
Walker, Paul N.

### Clergy who have died since the last Annual Council

Moncure, Charles P.	Fairfax, Virginia
Reinheimer, John B.	Inverness, Florida
Wellford, Dabney	Warsaw, Virginia
Sydnor, William C.	Naples, Florida
Williams, John Page	Charlottesville, Virginia
Dennis, Jr., William R.	Richmond, Virginia
	Woods, Paula V.

## Surviving Spouses of Clergy of the Diocese

**Surviving Spouses of Clergy of the Diocese**

Mrs. Charles R. Allen (Mary) RR 1 Box 1512 Kilmarnock, VA 22482	Mrs. Reginald W. Eastman (Isabelle) PO Box 130 Gloucester, VA 23061
Mrs. John A. Baden (Jean) RR 2 Box 282 Bunker Hill, WV 25413	Mrs. John G. Ellsworth (Mary Jane) HC 67 Box 36S Cullowhee, NC 28723
Mrs. Richard R. Baker III (Barbara) 1600 Westbrook Ave Richmond, VA 23227	Mrs. H. L. Fairchild (Florabelle) 300 Westminster Canterbury Dr Apt 202 Winchester, VA 22603
Mrs. Robert C. Blackington, Jr. (Nancy) PO Box 41 Cobbs Creek, VA 23035	Mrs. T. G. Faulkner, Jr. (Mary) 504 Gleneagle Dr Fredericksburg, VA 22405
Mrs. E. Guthrie Brown (Welby) PO Box 440 Upperville, VA 20185	Mrs. George S. Fleming (Marlene) 5948 Plumwood Ln Woodbridge, VA 22193
Mrs. William Buttrick (Mary) 501 Belle Grove Lane Richmond, VA 23229	Mrs. Robert F. Gibson, Jr. (Alison) 4800 Fillmore Ave Apt 804 Alexandria, VA 22311
Mrs. Richard Buzby (Nina) PO Box 987 Mathews, VA 23109	Mrs. Conrad Goodwin (Henrietta) 1115 S Chilhowee Dr Knoxville, TN 37914
Mrs. Francis M. Cooper (Marian) 1302 Sycamore Ct Charlottesville, VA 22901	Mrs. Francis W. Hayes (Betty) PO Box 550 Saint Michaels, MD 21663
Mrs. Hume Cox (Margaret) 250 Courthouse Rd Heathsville, VA 22473	Mrs. Boyd Howarth (Bev) 1600 Westbrook Ave Apt 646 Richmond, VA 23227
Mrs. Ernest A. deBordenave (Cyane) 3440 S Jefferson St Apt 934 Falls Church, VA 22041	Mrs. Emmett Hoy, Jr. (Nancy) 3517 S Utah St Arlington, VA 22206
Mrs. William R. Dennis, Jr. (Margie) Westminster Canterbury 1600 Westbrook Ave. Richmond, VA 23227	Mrs. Albert N. Jones (Norvell) 4800 Fillmore Ave Alexandria, VA 22311

Mrs. Gregory J. Lock (Laura) 4740 Neptune Dr Alexandria, VA 22309	Mrs. Robert H. Shaw (Lucille) 7421 Blackford St Springfield, VA 22151
Mrs. James McAllister (Frances) 504 Victoria Dr Staunton, VA 24401	Mrs. Robert Sheeran (Jane) 7421 Blackford St. Irvington, VA 22480
Mrs. Dean E. McMann (Phyllis) 10910 West Rd Apt 1003 Houston, TX 77064	Mrs. W. Holt Souder (Isabel) 1600 Westbrook, Ave#298 Richmond, VA 23227
Mrs. Charles P. Moncure (Florence) 5212 Marvell Lane Fairfax, VA 22032	Mrs. Claude C. Swaim (Ethel) 5214 Monument Ave Richmond, VA 23226
Mrs. George Pratt (Margaret) 1061 N Lakeshore Dr Louisa, VA 23093	Mrs. Dorothy Hall Swinehart 591 St. Claire Drive Palo Alto, CA 94306
Mrs. Charles P. Price (Betty) 4800 Fillmore Ave, #1458 Alexandria, VA 22311	Mrs. C. William Sydnor (Caroline) 100 Glenview Place, Apt 302 Naples, FL 34108
Mrs. John B. Reinheimer (Sonna Jean) 4776 E Connell Lake Dr Inverness, FL 34453-1535	Mrs. John von Hemert (Toby) 3400 A Meadow Wood Lane Crozet, VA 22932
Mrs. Francis Rhein (Jane) 2717 Blue Ridge Ter Winchester, VA 22601	Mrs. Frederick Weber (Deedee) 5813 15th Rd N Arlington, VA 22205
Mrs. G. Charles Rowe (Helen) 625 Palisado Ave Apt 210 Windsor, CT 06095	Mrs. John Page Williams (Betty) Westminster Canterbury of the Blue Ridge 250 Pantops Mountain Road, #330 Charlottesville, VA 22911
Mrs. Richard J. Sander (Dorothea) PO Box 457 Timberville, VA 22853	Mrs. Peyton R. Williams (Billie) 3440 S Jefferson St Apt 336 Falls Church, VA 22041
Mrs. Samuel H. Sayre (Marjorie) 132 Lancaster Dr #30 Irvington, VA 22480	Mrs. George E. Zachary (Frances) 1600 Westbrook Ave Ste 133 Richmond, VA 23227

## Necrology



**The Rev. Charles P. Moncure**

November 27, 1928 – February 16, 2000

The Rev. Charles P. Moncure, a retired priest of the Diocese of Virginia, died on February 16, 2000. A native Virginian, Mr. Moncure graduated from Randolph-Macon College and went on to receive his Master of Theology degree from Virginia Theological Seminary. He was ordained to the priesthood in 1954. Mr. Moncure served as a deacon at Grace Casanova and St. Stephen's, Catlett. He served as rector of St. Luke's, Remington from 1954-56, then as rector of Grace Church Berryville and Good Shepherd Bluemont from 1956-62. His last parochial position was as rector of Holy Comforter, Richmond where he served from 1963-1970. In 1970, he joined the Administration of Goodwin House where he served until his retirement in 1993.





### **The Rev. John B. Reinheimer**

January 2, 1918 – April 16, 2000

The Rev. John B. Reinheimer, a retired priest of the Diocese of Virginia, died on April 16, 2000 in Lincolnville, Maine. Mr. Reinheimer was the son of the Rt. Rev. Bartel Reinheimer of Ohio and was ordained by his father in 1944. He served as Rector of St. Mary's, Arlington from 1957 to 1968 then as Headmaster of The Episcopal Academy in McLean, Virginia from 1963 to 1973. He served as an associate at St. Ambrose in Ft. Lauderdale, Florida from 1974 to 1976 then as Dean at Everglades School until 1977.



### **The Rev. Thomas Dabney Wellford**

January 3, 1919 – April 23, 2000

The Rev. T. Dabney Wellford, a retired priest of the Diocese of Virginia, died on April 23, 2000 in his birthplace of Warsaw, Virginia. Mr. Wellford received a master's degree from the University of Virginia in 1943 and graduated from Virginia Theological Seminary in 1952. He was ordained a priest by Bishop Goodwin in 1953. He was Curate of The Falls Church, Falls Church from 1952-1954. Mr. Wellford served as rector of St. John's, Warsaw and Farnham Church, Farnham from 1958-1985. He also served on diocesan Executive Council from 1960 – 1961, and was Chair of the Commission on Evangelism from 1971-73.



### **The Rev. Charles William Sydnor**

July 4, 1911 – May 23, 2000

The Rev. Charles William Sydnor, a retired priest of the Diocese of Virginia, died on May 23, 2000 in Naples, Florida. Mr. Sydnor earned a master's degree from West Virginia University in 1933. He received his Master of Divinity degree from Virginia Theological Seminary in 1936 and was ordained a priest by Bishop Strider in 1937. He served as Chaplain at the Federal Reformatory in Petersburg from 1940 to 1948, Rector of Christ Church, Alexandria from 1959-1976, and Assistant at The Cathedral of St. Peter and St. Paul in Washington, D.C. from 1977-1992. Mr. Sydnor is the author of *Sunday's Scriptures*, *Looking at the Episcopal Church*, *The Real Prayer Book*, and *Jesus According to Luke*.



### **Mr. Herbert Pearce**

September 1, 1929 – August 20, 2000

Mr. Herbert Pearce, a lay leader of the Diocese of Virginia, died on August 20, 2000. Mr. Pearce was an aeronautical engineer by profession and worked for McDonnell-Douglas for 40 years. In the 1970s, he joined the vestry of the Church of the Apostles in Fairfax and later served as junior warden and senior warden. Upon retirement, he became the Chair of the Outreach and Missions Committee and, in this capacity, visited several Church of the Apostles missionaries in foreign countries. Mr. Pearce served as a delegate to Annual Council and as a member of the Diocesan Committee on World Missions. He was a member of the Global Episcopal Mission Network, a national network of Episcopal mission organizations.



### **Mr. Edgar Allen Prichard**

March 6, 1920 – August 15, 2000

Mr. Edgar Allen Prichard, an active lay leader and member of Annual Council, died on August 15, 2000. Born in Brockton, Montana in 1920, he attended college in Oklahoma and served with the OSS during World War II. Mr. Prichard graduated from the University of Virginia Law School in 1948 and he practiced law until his retirement in 1993. He was an active member of Truro Church, Fairfax, serving on the vestry, as senior warden several times, and as a Sunday school teacher. He served as a delegate to Council in 1958, from 1962-64, 1971, and from 1973-2000. He also served on the Diocesan Missionary Society, on the nominating committee for the election of a successor for Bishop Robert Bruce Hall, as President of Region VII, as diocesan representative to the Virginia Council of Churches, and as member of the General Board of the National Council of Churches. A strong supporter of Trinity Episcopal School for Ministry, Mr. Prichard served as Chairman of its Board of Trustees. In his community, he served as Mayor of the City of Fairfax and Rector of the Board of Visitors of George Mason University.



### **The Rev. John Page Williams**

May 24, 1910 – December 30, 2000

The Rev. John Page Williams, a retired priest of the Diocese of Virginia, died on December 30, 2000 in Charlottesville, Virginia. Mr. Williams received bachelor's degree from the University of Virginia in 1931, studied at Virginia Theological Seminary prior to selection as a Rhodes Scholar in 1935, received a bachelor's degree from Oxford University in 1935 and a master's degree in 1948. He received a doctorate in literature from Hampden-Sydney College in 1950 and a Doctor of Divinity degree from Virginia Theological Seminary in 1963. He was ordained a priest by Bishop Tucker in 1936. He served as Headmaster of St. Christopher's School from 1940 to 1951 and as Dean of Church Schools from 1951 to 1975. At the Diocesan level, he served with distinction on many committees and commissions. Mr. Williams authored *A History of the Church Schools in the Diocese of Virginia*.



### **William Rutherford Dennis, Jr.**

February 26, 1921 - January 17, 2001

The Rev. William R. Dennis, Jr, a retired priest of the Diocese of Virginia, died on January 17, 2001 in Richmond, Virginia. Mr. Dennis received his Master of Divinity from Episcopal Theological Seminary of the Southwest. He was ordained a priest by Bishop Baker in 1964. Mr. Dennis served as Rector of Church of the Creator, Mechanicsville from 1974 - 1979 then became the Associate at St. Mark's, Richmond where he served until 1982. From 1982 to 1986, he served as Chaplain of Johnston Willis Hospital. He is the author of *Corinth's Landing*.



### **The Rev. Paula VanArsdale Woods**

November 26, 1934 - January 27, 2001

The Rev. Paula VanArsdale Woods, a retired priest of the Diocese of Virginia, died January 27, 2001 in Herndon, Virginia. Ms. Woods received her Master of Divinity from Virginia Theological Seminary and was ordained to the priesthood by Bishop Baden in 1979. She served as the Curate of St. Aidan's, Alexandria from 1978-1981, Interim Rector of All Saints, Triangle from 1981-1982, Rector of St. Anne's, Reston from 1982-1987, and Interim Rector of St. Clement's, Alexandria from 1987-1988.

**Alphabetical Listing  
of Churches and Missions in  
the Diocese of Virginia**

### Alphabetical Listing of Churches and Missions

Church	Place	Region	City/County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ Our Lord, Church of	Lake Ridge	6	Woodbridge
Christ the Redeemer	Chantilly	7	Fairfax
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cross, Church of the	Charlottesville	15	Charlottesville
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church, North	Farnham	2	Richmond Co.
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the	Chancellor	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church/ Bromfield Parish	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond

## JOURNAL OF THE 206TH ANNUAL COUNCIL

St. Andrew's Episcopal Korean Church	Arlington	3	Arlington
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Ashland
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond Co.
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	
Northumberland			

# JOURNAL OF THE 206TH ANNUAL COUNCIL

St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Baileys		
	Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	
Northumberland			
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's & the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville

# JOURNAL OF THE 206TH ANNUAL COUNCIL

Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Church	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

## Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

## Cople Parish

Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland

## Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke

## Kingston Parish

Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews

## McIlhany Parish

Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle

## Piedmont Parish

Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier

## St. Anne's Parish

Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle



## JOURNAL OF THE 206TH ANNUAL COUNCIL

**Diocesan Missions**

Calvary Church	Hanover	11	Hanover
Chrisi Ascension Church	Richmond	11	Richmond
Christ Church	Richmond	12	Henrico
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cross, Church of the	Charlottesville	15	Albermarle
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albermarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Holy Cross Korean Mission	Falls Church	8	Falls Church
Incarnation, Church of the	Mineral	1	Louisa
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. David's Church	Aylett	11	King William
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albermarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
South Riding Church	South Riding	13	Loudoun
Spirit, Church of the	Kingstowne	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

**Missions of Founding Churches**

Christ Church (St. James', Leesburg)	Lucketts	13	Loudoun
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## JOURNAL OF THE 206TH ANNUAL COUNCIL

Christ Our Lord, Church of (All Saints', Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel, Greenwood)	Batesville	15	Albermarle
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albermarle

**Forming Congregations (no canonical status)**

Church of the Holy Spirit	Ashburn	13	Loudoun
Potomac Falls	Potomac Falls	13	Fauquier
St. Francis	Goochland	12	Goochland
Trinity	Croosepointe	7	Lorton

**Existing Churches not having Weekly Services**

All Saints' Church	Stony Point	15	Albermarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albermarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

**Churches used by Other Communion**

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. Margaret's Church	Ruther Glen	1	Caroline
Trinity Church	Mathews	2	Mathews

**Diocesan Schools**

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria

**Other Schools**

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

**Diocesan Centers**

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

**Diocesan Homes**

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond City
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

## Listing of Churches by Location

## **Directory of Churches in the Diocese of Virginia Listed Alphabetically by Location**

(As of April 2001)

### **Ada**

**St. Andrew's Church**  
Route 647  
PO Box 931  
Marshall, VA 20116

Region 13  
540/675-3716

Priest-in-Charge: The Rev. Jennings W. Hobson III

### **Albemarle**

**McIlhany Parish**  
960 Monacan Trail Rd  
Charlottesville, VA 22903

Region 15

Interim Rector: The Rev. Haywood B. Spangler

### **Aldie**

**Church of Our Redeemer**  
39518 John Mosby Hwy  
PO Box 217  
Aldie, VA 20105

Region 13  
703/327-4060

Priest-in-Charge: The Rev. John Sheehan

### **Alexandria**

**All Saints-Sharon Chapel**  
3421 Franconia Rd  
Alexandria, VA 22310

Region 06  
703/960-4808

Fax: 703/960-4824

Rector: The Rev. Rachelle E. Birnbaum

**Christ Church**  
118 N Washington St  
Alexandria, VA 22314

Region 04  
703/549-1450

Fax: 703/683-2677

E-mail: [staff@historicchristchurch.org](mailto:staff@historicchristchurch.org)

Web Site: [www.historicchristchurch.org](http://www.historicchristchurch.org)

Rector: The Rev. Pierce W. Klemmt

Assisting Clergy: The Rev. Carol P. Oak

The Rev. Beverly Weatherly

**Church of the Resurrection**

2280 N Beauregard St  
Alexandria, VA 22311

Region 04

703/998-0888

Fax: 703/820-2912

E-mail: churchres@aol.com

Rector: The Rev. Anne Gavin Ritchie

**Emmanuel Church**

1608 Russell Rd  
Alexandria, VA 22301

Region 04

703/683-0798

Fax: 703/683-6158

E-mail: emanuel@netkonnnect.net

Rector: The Rev. Daniel W. Eckman, Jr.

**Grace Church**

3601 Russell Rd  
Alexandria, VA 22305

Region 04

703/549-1980

Fax: 703/549-2832

Rector: The Rev. Robert H. Malm

Assisting Clergt: Rev. Penelope M. Bridges

**Immanuel Church-on-the-Hill**

3606 Seminary Rd  
Alexandria, VA 22304

Region 04

703/370-6555

Fax: 703/370-0837

E-mail: icohva@aol.com

Web Site: www.icoh.net

Rector: The Rev. Stephen H. Wade

Assisting Clergy: The Rev. Margaret A. Faeth

**La Iglesia de San Marcos**

6744 S Kings Hwy  
Alexandria, VA 22306

Region 06

703/931-2245

E-mail: church4u@bellatlantic.net

Vicar: The Rev. Frederic D. Huntington

**Meade Memorial Church**

322 N Alfred St  
Alexandria, VA 22314

Region 04

703/549-1334

Fax: 703/549-1357

Vicar: The Rev. Carla E. Thompson

Assisting Clergy: The Rev. Deirdre E. Sandoe

**Olivet Church**

6107 Franconia Rd  
Franconia, VA 22310

Region 06

703/971-4733

Fax: 703/971-4809

E-mail: olivetchurch@starpower.net

Web Site: www.olivetepiscopalchurch.org

Interim Rector: The Rev. William E. Thompson

Assisting Clergy: The Rev. Robert L. Tedesco

**St. Aidan's Church**

8531 Riverside Rd  
Alexandria, VA 22308

Region 06

703/360-4220

Fax: 703/360-0146

E-mail: staidanschurch@aol.com

Rector: The Rev. John M. Baker

**St. Luke's Church, Wellington**

8009 Fort Hunt Rd  
Alexandria, VA 22308

Region 06

703/765-4342

Fax: 703/765-9133

E-mail: stlukesch@erols.com

Web Site: <http://www.us.net/edov/6/stluke>

Rector: The Rev. C. Neal Goldsborough

Assisting Clergy: The Rev. Lynda S. Hergenrather

**St. Mark's Church**

6744 S Kings Hwy  
Alexandria, VA 22306

Region 06

703/765-3949

Fax: 703/765-3981

E-mail: stmarkalex@aol.com

Web Site: [www.thediocese.net/churches/st.marks/](http://www.thediocese.net/churches/st.marks/)

Rector: The Rev. John A. Weatherly

Assisting Clergy: The Rev. Donna Lee Foughty

The Rev. Churchill J. Gibson, Jr

The Rev. Frederic D. Huntington

**St. Paul's Church**

228 S Pitt St  
Alexandria, VA 22314

Region 04

703/549-3312

Fax: 703/548-7534

E-mail: stpaulale@aol.com

Web Site: [www.virginia.anglican.org/4/stpauls](http://www.virginia.anglican.org/4/stpauls)

Rector: The Rev. Oran E. Warder

Assisting Clergy: The Rev. George M. Caldwell

The Rev. Elliott Waters

**The Church of St. Clement**

1701 N Quaker Ln  
Alexandria, VA 22302

Region 04

703/998-6166

Fax: 703/998-3068

Web Site: <http://www.s.net/edov/4/stclem>

Rector: The Rev. John D. Hortum

## Annandale

**St. Alban's Church** Region 08  
6800 Columbia Pike 703/256-2966  
Annandale, VA 22003 Fax: 703/256-6546

E-mail: stalbans@erols.com  
Web Site: <http://www.us.net/edov/8/stalbans>  
Rector: The Rev. Steven A. Miller

**St. Barnabas** Region 08  
4801 Ravensworth Rd 703/941-2922  
Annandale, VA 22003 Fax: 703/941-6411  
Rector: The Rev. Linda Hawkins

## Arlington

**La Iglesia de Cristo Rey** Region 03  
415 S Lexington St 703/931-2245  
Arlington, VA 22204 Fax: 703/671-8023  
E-mail: church4u@bellatlantic.net  
Vicar: The Rev. Eduardo Guerra

**La Iglesia de San Jose** Region 03  
911 N Oakland St 703/524-4716  
Arlington, VA 22203 Fax: 703/526-0597  
Pastoral Leader: The Rev. Jesus Reyes

**St. Andrew's Church** Region 03  
4000 Lorcom Ln 703/522-1600  
Arlington, VA 22207 Fax: 703/243-2786  
E-mail: standrews8@juno.com  
Web Site: [www.us.net/edov/3/standrews](http://www.us.net/edov/3/standrews)  
Rector: The Rev. Randolph M. Bragg

**St. George's Church** Region 03  
915 N Oakland St 703/525-8286  
Arlington, VA 22203 Fax: 703/522-6634  
Web Site: <http://www.saintgeorgeschurch.org>  
Rector: The Rev. Ronald Crocker  
Assisting Clergy: The Rev. Kim L. Coleman  
The Rev. Jess H. Stribling, Jr.

**St. Mary's Church** Region 03  
2609 N Glebe Rd 703/527-6800  
Arlington, VA 22207 Fax: 703/527-6853

Rector: The Rev. Andrew T. P. Merrow  
Assisting Clergy: The Rev. Robin Dennis Dodge

**St. Michael's Church** Region 03  
1132 N Ivanhoe St 703/241-2474  
Arlington, VA 22205 Fax: 703/237-7757

E-mail: stmike50@aol.com  
Rector: The Rev. Howard M. Humphrey, Jr.

**St. Peter's Church** Region 03  
4250 N Glebe Rd 703/536-6606  
Arlington, VA 22207 Fax: 703/536-6608

E-mail: GKREHER@MINDSPRING.COM  
Web Site: <http://www.saint-peters.org>  
Interim Rector: The Rev. W. Bruce McPherson  
Assisting Clergy: The Rev. Stephen E. Rorke

**Trinity Church** Region 03  
2217 Columbia Pike 703/920-7077  
Arlington, VA 22204 Fax: 703/920-5560  
E-mail: trinityarl@aol.com  
Interim Rector: The Rev. Richard Banks  
Assisting Clergy: The Rev. Lauren R. Stanley

## Ashburn

**Church of the Holy Spirit** Region 13  
21555 Schoolhouse Ct 703/726-0777  
Ashburn, VA 20148 Vicar: The Rev. Clarence B. Nixon, III

**St. David's Church** Region 13  
19917 Ashburn Rd 703/729-0570  
Ashburn, VA 20147 Fax: 703/729-1534  
E-mail: sdmepis@cs.com  
Web Site: [www.us.net/edov/13stdavid](http://www.us.net/edov/13stdavid)  
Vicar: The Rev. Stephen McWhorter

**Ashland****St. James-the-Less Church**

125 Beverly Rd  
Ashland, VA 23005

Region 11  
804/798-6336  
Fax: 804/798-6336

E-mail: [jsmcdowell@aol.com](mailto:jsmcdowell@aol.com)

Web Site: [www.homestead.com/stjamestheless](http://www.homestead.com/stjamestheless)

Rector: The Rev. John S. McDowell, Jr.

**Aylett****St. David's Church**

11291 W. River Road  
PO Box 125  
Aylett, VA 23009

Region 11  
804/769-2078  
Fax: 804-769-9527

E-mail: [jamesiswariah@cs.com](mailto:jamesiswariah@cs.com)

Interim Rector: The Rev. James. C. Iswariah

**Bailey's Crossroads****St. Paul's Church**

3439 Payne St  
Falls Church, VA 22041

Region 08  
703/820-2625  
Fax: 703/820-2618

E-mail: [stpaulschurch@juno.com](mailto:stpaulschurch@juno.com)

Web Site: <http://www.us.net/edov/8/stpauls>

Rector: The Rev. C. Thomas Jackson

**Batesville****Holy Cross Church**

Virginia Route 635  
PO Box 12  
Batesville, VA 22924

Region 15  
540/977-5064  
Fax: 804/823-1154

Vicar: The Rev. David F. Wayland

**Berryville****Grace Church**

N. Church St.  
PO Box 678  
Berryville, VA 22611

Region 14  
540/955-1610

Rector: The Rev. Dwight L. Brown

**St. Mary's Church**

N. Buckmarsh Street  
PO Box 252  
Berryville, VA 22611

Region 14  
540/955-1610

Rector: The Rev. Dwight L. Brown

**Bluemont****Church of the Good Shepherd**

76 Retreat Rd  
Bluemont, VA 20135

Region 14

703/330-5919

Vicar: The Rev. Alice Thornton

**Boonesville****Good Shepherd-of-the-Hills**

727 Dundee Rd  
Ruckersville, VA 22968

Region 15  
804/985-3195

Pastoral Leader: The Rev. J. Robert Thomas

**Brandy Station****Christ Church**

14586 Alanthus Rd  
PO Box 25  
Brandy Station, VA 22714

Region 01  
540/825-5908

Fax: 540/439-2957

E-mail: [102061.3073@compuserve.com](mailto:102061.3073@compuserve.com)

Web Site: <http://ourworld.compuserve.com/homepages/jahammond>

Priest-in-Charge: The Rev. James A. Hammond

**Burke****Church of the Good Shepherd**

9350 Braddock Rd  
Burke, VA 22015

Region 07  
703/323-5400

Fax: 703/323-9303

E-mail: [cogstaff@erols.com](mailto:cogstaff@erols.com)

Rector: The Rev. Laurence K. Packard

Assisting Clergy: The Rev. Jo-Ann Murphy

The Rev. Sarah Rockwell

**St. Andrew's Church**

6509 Sydenstricker Rd  
Burke, VA 22015

Region 07  
703/455-2500

Fax: 703/455-2927

E-mail: [admin@standrews.net](mailto:admin@standrews.net)

Web Site: [www.standrew.net](http://www.standrew.net)

Rector: The Rev. Randall L. Prior

Assisting Clergy: The Rev. Daniel D. Robayo

**Casanova**

Grace Church, Emmanuel Parish  
5108 Weston Road  
PO Box 18  
Casanova, VA 20139

Region 13  
540/788-4419  
Fax: 540/341-7273  
Rector: The Rev. James D. Chipps

**Catlett**

St. Stephen's Church  
8538 Greenwich Rd  
Catlett, VA 20119

Region 13  
540/788-4252  
Fax: 540/788-4375  
E-mail: ststephencatlett@cs.com  
Web Site: <http://www.us.net/edov/13/ststephens/>  
Rector: The Rev. Roma W. Maycock

**Centreville**

St. John's Church  
5649 Mount Gilead Road  
PO Box 2360  
Centreville, VA 20122

Region 07  
703/803-7500  
Fax: 703/815-1680  
E-mail: StJCntrevl@aol.com  
Web Site: [www.thediocese.net/churches/St\\_John/home2.htm](http://www.thediocese.net/churches/St_John/home2.htm)  
Rector: The Rev. Howard F. Kempsey, Jr.  
Assisting Clergy: The Rev. Barbara Ryder

**Chancellor**

Church of the Messiah  
5875 Plank Rd  
Fredericksburg, VA 22407

Region 01  
540/786-3100  
Fax: 540/785-4575  
E-mail: cotm@viafamily.com  
Web Site: [www.churchofmessiah.org](http://www.churchofmessiah.org)  
Vicar: The Rev. James G. Reed

**Chantilly**

Christ the Redeemer Church  
14200 Sullyfield Cir  
PO Box 220566  
Chantilly, VA 20153

Region 07  
703/502-1732  
Fax: 703/502-3993  
E-mail: ctrinformation@aol.com, TomHerrick@aol.com  
Web Site: [www.connectwithctr.com](http://www.connectwithctr.com)  
Vicar: The Rev. Thomas G. Herrick

**Charles City**

Westover Church  
6401 John Tyler Memorial Hwy  
Charles City, VA 23030

Region 09  
804/829-2488  
Fax: 804/829-5483  
Rector: The Rev. Virginia R. Heistand-Jones

**Charlottesville**

Christ Church  
103 W Jefferson St  
Charlottesville, VA 22902

Region 15  
434/293-2347  
Fax: 434/977-1227  
E-mail: cec@esinet.net  
Rector: The Rev. Jeffrey P. Fishwick

Church of Our Saviour  
1165 E Rio Rd  
Charlottesville, VA 22901

Region 15  
434/973-6512  
Fax: 434/974-6687  
E-mail: office@cooshv.org  
Rector: The Rev. Harold H. Hallock, Jr.  
Assisting Clergy: The Rev. Halley L. Wilcox  
The Rev. Charles LaFond

Church of the Cross  
1700 Ashwood Blvd  
Charlottesville, VA 22911

Region 15  
434/964-0270  
Fax: 434/964-0370  
E-mail: cotcva@aol.com  
Web Site: [www.churvhofthrcrossva.org](http://www.churvhofthrcrossva.org)  
Vicar: The Rev. W. Terry Sweeney

St. Paul's Memorial Church  
1700 University Ave  
Charlottesville, VA 22903

Region 15  
434/295-2156  
Fax: 434/296-5773  
E-mail: stpaul@cstone.net  
Web Site: [cstone/net\\_stpaul/stpaul.html](http://cstone/net_stpaul/stpaul.html)  
Rector: The Rev. David H. Poist  
Assisting Clergy: The Rev. Jonathan Voorheese  
The Rev. Thomas R. Milam  
The Rev. Paula S. Kettlewell

Trinity Church  
1042 Preston Ave  
Charlottesville, VA 22903

Region 15  
434/293-3157  
Fax: 434/979-2480  
Vicar: The Rev. Melana Nelson-Amaker

**Christchurch**

Christ Church Parish  
Route 638  
PO Box 15  
Christchurch, VA 23031

Region 02  
804/758-2006  
Fax: 804-758-2390  
E-mail: christchurchparish@oonl.com  
Rector: The Rev. R. Scott Krejci

**Colonial Beach**

St. Mary's Church  
203 Dennison Street  
PO Box 420  
Colonial Beach, VA 22443

Region 01  
804/224-7186  
Rector: The Rev. Ronald S. Okrasinski

**Columbia**

St. John's Church  
Washington Street  
PO Box 70  
Goochland, VA 23063

Region 12  
804/457-3741  
Priest-in-Charge: The Rev. Stewart B. West

**Cross Pointe**

Trinity Mission  
PO Box 1036  
Lorton, VA 22079

Region 06  
703/455-2500  
Vicar: The Rev. Jane Piver

**Culpeper**

St. Stephen's Church  
115 N East St  
Culpeper, VA 22701

Region 01  
540/825-8786  
Fax: 540/825-6651  
E-mail: ststephenschurch@aol.com  
Web Site: www.ststephenschurchculpeper.org  
Interim Rector: The Rev. Kathleen D. M. Chipps

**Dale City**

All Saints  
5290 Saratoga Ln  
Woodbridge, VA 22193

Region 06  
703/670-0093  
Fax: 703/878-7015  
E-mail: john-guernsey@ecunet.org  
Web Site: www.allsaintsdalectixy.org  
Rector: The Rev. John A. M. Guernsey  
Assisting Clergy: The Rev. Valarie A. Whitcomb

**Delaplane**

Piedmont Parish  
9668 Maidstone Rd  
PO Box 126  
Delaplane, VA 20144

Region 13  
540/364-2772  
Fax: 540/364-9793  
E-mail: emmanuel@crosslink.net  
Web Site: www.piemontparish.org  
Interim Rector: The Rev. Michael Mohn

**Doswell**

St. Martin's Church  
10523 Doswell Rd  
PO Box 214  
Doswell, VA 23047

Region 11  
Priest-in-Charge: The Rev. Harry W. Baldwin, Jr.

The Fork Church  
12566 Old Ridge Rd  
Doswell, VA 23047

Region 11  
804/227-3413  
Priest-in-Charge: The Rev. John B. Austin

**Dunn Loring**

Holy Cross Church  
2455 Gallows Rd  
Dunn Loring, VA 22027

Region 05  
703/698-6991  
Fax: 703/698-1561  
Rector: The Rev. Joan L. Peacock-Clark

**Earlsville**

Buck Mountain Church  
1829 Westview Rd  
PO Box 183  
Earlsville, VA 22936

Region 15  
804/973-2054  
Rector: The Rev. Genevieve M. Murphy



**Fairfax**

**Truro Church**  
10520 Main St  
10520 Main St  
Fairfax, VA 22030

Region 07  
703/273-1300  
Fax: 703/591-0737  
Rector: The Rev. Martyn Minns  
Assisting Clergy: The Rev. Marshall Brown  
The Rev. Frederick S. Wandall  
The Rev. John Reishus  
The Rev. Alexandra K. Conrads  
The Rev. Richard C. Crocker  
The Rev. Herbert J. McMullan

**Church of the Apostles**  
3500 Pickett Road  
PO Box 2306  
Fairfax, VA 22031

Region 07  
703/591-1974  
Fax: 703/591-1983  
Web Site: [www.churvhoftheapostles.org](http://www.churvhoftheapostles.org)  
Rector: The Rev. David R. Harper  
Assisting Clergy: The Rev. Neal H. Brown  
The Rev. Andrew J. Tibus

**Fairfax Station**

**St. Peter's Church-in-the-Woods**  
5911 Fairview Woods Dr  
5911 Fairview Woods Drive  
Fairfax Station, VA 22039

Region 07  
703/503-9210  
Fax: 703/503-2846  
E-mail: [spiw@bellatlantic.net](mailto:spiw@bellatlantic.net)  
Web Site:  
Vicar: The Rev. Robert D. Koth

**Falls Church**

**Holy Cross Korean Church**  
3439 Payne Street  
Falls Church, VA 22041

Region 03  
703/578-0691  
Vicar: The Rev. Valentine Han

**Potomac Falls Church**  
312 North Maple Ave  
Falls Church, VA 22046

Region 07  
703/534-3881  
Vicar: The Rev. Jack W. Grubbs

**St. Patrick's Church**  
3241 Brush Dr  
Falls Church, VA 22042

Region 08  
703/532-5656  
Fax: 703/532-8573  
E-mail: [SPATS@cs.net](mailto:SPATS@cs.net)  
Web Site: <http://www.us.net/stpats>  
Vicar: The Rev. Tinh T. Huynh

**The Falls Church**  
115 E Fairfax St  
Falls Church, VA 22046

Region 08  
703/532-7600  
Fax: 703/532-3321  
E-mail: [tfcchurch@aol.com](mailto:tfcchurch@aol.com)  
Web Site: [thefallschurch.org](http://thefallschurch.org)  
Rector: The Rev. John W. Yates II  
Assisting Clergy: The Rev. Donald P. Roberts  
The Rev. Nicholas P. N. Lubelfeld  
The Rev. Frederick M. Wright

**Farnham**

**North Farnham Church**  
231 N Farnham Church Rd  
PO Box 343  
Farnham, VA 22460

Region 02  
804/394-3505  
Fax: 804/333-3317  
Rector: The Rev. Michael Malone

**Fleeton**

**St. Mary's Church**  
End of Route 677  
PO Box 278  
Reedville, VA 22539

Region 02  
804/453-6712  
Fax: 804/453-6712  
E-mail: [stmarys@rivnet.net](mailto:stmarys@rivnet.net)  
Web Site: [www/river.net/stmarys/newsletter.html](http://www/river.net/stmarys/newsletter.html)  
Rector: The Rev. Jeffrey O. Cerar

**Fredericksburg**

**St. George's Church**  
905 Princess Anne St  
Fredericksburg, VA 22401

Region 01  
540/373-4133  
Fax: 540/374-0923  
Web Site: <http://www.us.net/edov/1/stg>  
Rector: The Rev. Charles R. Sydnor, Jr.

**Trinity Church**  
825 College Avenue  
PO Box 3400  
Fredericksburg, VA 22402

Region 01  
540/373-2996  
Fax: 540/374-1593  
E-mail: trinity@trinity-fredericksburg.org  
Web Site: www.trinity-fredericksburg.org  
Rector: The Rev. Kent Rahm

## Front Royal

**Calvary Church**  
132 N Royal Ave  
PO Box 62  
Front Royal, VA 22630

Region 14  
540/635-2763  
Fax: 540/636-1308  
E-mail: revdeb@shentel.net  
Web Site: http://www.user.shentel.net/revdeb/  
Rector: The Rev. Deborah W. Rutter

## Gainesville

**Church of the Word**  
14215 Lee Hwy  
Gainesville, VA 20155

Region 07  
703/754-9673  
Fax: 703/754-9674  
E-mail: theword@erols.com  
Vicar: The Rev. Robin T. Adams

## Gloucester

**Ware Church**  
7825 John Clayton Memorial Hwy  
PO Box 616  
Gloucester, VA 23061

Region 02  
804/693-3821  
Fax: 804/693-6341  
E-mail: warech@inna.net  
Web Site: www.warechurch.org  
Rector: The Rev. Daniel O. Worthington, Jr.

## Goochland

**St. Mary's Church**  
12291 River Rd  
Richmond, VA 23233

Region 12  
804/784-5678  
Fax: 804/784-1940  
E-mail: stmdover@mindspring.com  
Rector: The Rev. John E. Miller  
Assisting Clergy: The Rev. Christopher M. Brookfield

## Gordonsville

**Christ Church**  
34 West Baker Street  
PO Box 588  
Gordonsville, VA 22942

Region 15  
540/832-3209  
Fax: 540/832-2641  
Rector: The Rev. Theodore H. McConnell

## Great Falls

**St. Francis' Church**  
9220 Georgetown Pike  
Great Falls, VA 22066

Region 05  
703/759-2082  
Fax: 703/759-0874  
Interim Rector: The Rev. Roy Benjamin  
Assisting Clergy: The Rev. Hentzi Elek

## Greenwood

**Emmanuel Church**  
7599 Rockfish Gap Turnpike  
PO Box 38  
Greenwood, VA 22943

Region 15  
540/456-6334  
E-mail: emmanuel@cstone.net  
Rector: The Rev. Charles F. Mullaly, Jr.

## Hague

**Cople Parish**  
72 Coles Point Rd  
PO Box 110  
Hague, VA 22469

Region 02  
804/472-2593  
Fax: 804-472-4348  
E-mail: copleparish@rivnet.net  
Priest-in-Charge: The Rev. John Wall

## Hanover

**Calvary Church**  
13312 Court House Rd  
PO Box 307  
Hanover, VA 23069

Region 11  
804-537-5061  
Web Site: tool-man@gateway.net  
Vicar: The Rev. Jellico Bright

**St. Paul's Church**  
8050 St. Paul's Church Rd  
PO Box 441  
Hanover, VA 23069

Region 11  
804/537-5516  
Fax: 804-537-5516  
E-mail: stpaulshanover@juno.com  
Web Site: www.stpaulshanover.org  
Rector: The Rev. Barbara Keller Blakemore

**Harrisonburg**

Emmanuel Church  
660 S Main St  
Harrisonburg, VA 22801

Region 14  
540/434-2357  
Fax: 540/434-4088  
E-mail: eechbg@aol.com  
Rector: The Rev. John F. Glover  
Assisting Clergy: The Rev. William L. Mengebier

**Haymarket**

St. Paul's Church  
6735 Fayette Street  
PO Box 195  
Haymarket, VA 20168

Region 13  
703/754-7536  
Fax: 703/754-7529  
Rector: The Rev. David N. Jones

**Heathsville**

St. Stephen's Church  
Route 360, Heathsville  
PO Box 609  
Heathsville, VA 22473

Region 02  
804/580-4555  
E-mail: stmarys@rivnet.net  
Priest-in-Charge: The Rev. Jeffrey O. Cerar

**Herndon**

Church of the Epiphany  
3301 Hidden Meadow Dr  
Herndon, VA 20171

Region 07  
703/481-8601  
Fax: 703/481-8603  
E-mail: infor@churchoftheepiphany.com  
Web Site: www.churchoftheepiphany  
Rector: The Rev. Robert A. Rauh  
Assisting Clergy: The Rev. Marion D. Lucas, III

St. Timothy's Church  
432 Van Buren St  
Herndon, VA 20170

Region 05  
703/437-3790  
Fax: 703/787-9781  
Web Site: [http://www.access.digex.net/~chuckt/st\\_timothys/chuckt@digex.net](http://www.access.digex.net/~chuckt/st_timothys/chuckt@digex.net)  
Rector: The Rev. Bradford A. Rundlett  
Assisting Clergy: The Rev. Stewart M. Tabb

**Highland Springs**

Trinity Church  
Cedar Ave & Nine Mile Rd  
PO Box 86  
Highland Springs, VA 23075

Region 09  
804/737-0000  
Fax: 804-737-0000  
Vicar: The Rev. John Stanton

**Ivy**

St. John-the-Baptist Church  
State Route 637  
PO Box 351  
Ivy, VA 22945

Region 15  
804/295-0744  
Fax: 804/823-1154  
Vicar: The Rev. Kathleen M. Sturges

St. Paul's Church  
851 Owensville Road  
PO Box 37  
Ivy, VA 22945

Region 15  
804/979-6354  
Fax: 804/979-6391  
E-mail: Spivyva@aol.com  
Web Site: <http://avenue.org/StPauls>  
Rector: The Rev. H. Miller Hunter, Jr.  
Assisting Clergy: The Rev. Henry H. Edens, III

**Keswick**

Grace Church, Cismont  
5607 Gordonsville Rd  
PO Box 43  
Keswick, VA 22947

Region 15  
804/293-3549  
Fax: 804/293-3549  
E-mail: graceec@cstone.net  
Rector: The Rev. Julie L. Norton

**Kilmarnock**

Grace Church  
303 South Main Street  
PO Box 1059  
Kilmarnock, VA 22482

Region 02  
804/435-1285  
Fax: 804/435-1279  
Rector: The Rev. Hugh C. White, III  
Assisting Clergy: The Rev. Robert W. Beauchamp

**King & Queen**

Immanuel Church  
Allen's Circle  
HC 74 Box 1965  
Mascot, VA 23108

Region 02  
804/785-6403  
Fax: 804/785-9200  
E-mail: WFHERRIN@GTE.NET  
Interim Rector: The Rev. Jere Bunting, Jr.

**King George**

St. John's Church  
9403 King's Hwy  
PO Box 134  
King George, VA 22485

Region 01  
540/775-3635  
Fax: 540/775-1815  
E-mail: stjohne@crosslink.net  
Rector: The Rev. Deborah Johnson

**Kingstowne**

Church of the Spirit  
5775 Barclay Dr  
Alexandria, VA 22315

Region 06  
703/971-5242  
E-mail: cotsva@aol.com  
Web Site: www.dovefromabove.org  
Vicar: The Rev. Roger Schellenberg

**Lake Ridge**

Church of Christ Our Lord  
2610 Omisol Rd  
Woodbridge, VA 22192

Region 06  
703/491-0509  
Fax: 703/491-0351  
E-mail: GeorgeB838@AOL  
Web Site:  
Vicar: The Rev. George R. Beaven

**Lancaster**

Trinity Church  
8484 Mary Ball Rd  
PO Box 208  
Lancaster, VA 22503

Region 02  
804/462-0610  
E-mail: saw64@rivnet.net  
Rector: The Rev. Scott A. West

**Leesburg**

St. James' Church  
14 Cornwall St NW  
Leesburg, VA 20176

Region 13  
703/777-1124  
Fax: 703/777-1129  
Web Site: <http://genxinc.com/stjames>  
Rector: The Rev. John R. Ohmer  
Assisting Clergy: The Rev. Jeunee J. Cunningham

**Lively**

St. Mary's Whitechapel  
5940 Whitechapel Rd  
Lancaster, VA 22503

Region 02  
804/462-5908  
Fax: 804-462-5908  
E-mail: saw64@rivnet.net  
Rector: The Rev. Scott A. West

**Loretto**

Vauter's Church  
Rt 17  
PO Box 154  
Champlain, VA 22438

Region 01  
804/443-4788  
Fax: 804/462-7457  
Priest-in-Charge: The Rev. Karen B. Woodruff

**Lorton**

Pohick Church  
9301 Richmond Hwy  
9301 Richmond Hwy  
Lorton, VA 22079

Region 06  
703/339-6572  
Fax: 703/339-9884  
E-mail: troknya@pohick.org  
Web Site: [www.pohick.org](http://www.pohick.org)  
Rector: The Rev. Donald Binder

**Louisa**

St. James' Church  
102 Ellisville Dr  
PO Box 1216  
Louisa, VA 23093

Region 01  
540/967-1665  
Fax: 540/967-2953  
E-mail: [hardwickthomas@yahoo.com](mailto:hardwickthomas@yahoo.com)  
Rector: The Rev. Sherry Hardwick Thomas

## Lucketts

Christ Church  
14861 New Valley Church Rd  
Leesburg, VA 20176  
Region 13  
703/771-2196  
Vicar: The Rev. John Reishus

## Luray

Christ Church  
16-18 Amiss Avenue  
PO Box 231  
Luray, VA 22835  
Region 14  
540/743-5734  
Fax: 540/743-9522  
Interim Rector: The Rev. Haywood B. Spangler

## Madison

Piedmont/Bromfield Parish  
214 Church Street  
PO Box 305  
Madison, VA 22727  
Region 01  
540/948-6787  
Vicar: The Rev. Brad L. Jackson

## Manassas

Trinity Church  
9325 West St  
Manassas, VA 20110  
Region 07  
703/368-4231  
Fax: 703/368-8945  
Rector: The Rev. Stuart E. Schadt  
Assisting Clergy: The Rev. Vinnie L. Carney

## Markham

Leeds Church  
4332 Leeds Manor Rd  
4332 Leeds Manor Rd  
Markham, VA 22643  
Region 13  
540/364-2849  
Fax: 540/364-2879  
Rector: The Rev. Linnea S. Turner

## Mathews

Kingston Parish  
Route 14  
PO Box 471  
Mathews, VA 23109  
Region 02  
804/725-2175  
Rector: The Rev. Elisa D. Wheeler

## McLean

St. Dunstan's Church  
1830 Kirby Rd  
Mc Lean, VA 22101  
Region 05  
703/356-7533  
Fax: 703/448-1071  
E-mail: StDunstans@aol.com  
Web Site: <http://www.sarges.com/Dunstan/index.html>  
Rector: The Rev. Joseph T. Webb III

St. John's Church  
6715 Georgetown Pike  
PO Box 457  
Mc Lean, VA 22101  
Region 05  
703/356-4902  
Fax: 703/356-5102  
Rector: The Rev. Edward O. Miller, Jr.  
Assisting Clergy: The Rev. Matthew T. L. Corkern

St. Thomas' Church  
8991 Brook Rd  
Mc Lean, VA 22102  
Region 05  
703/442-0330  
Fax: 703/848-8344  
E-mail: stthom1@aol.com  
Web Site: [www.stthomasmclean.org](http://www.stthomasmclean.org)  
Rector: The Rev. John W. Morris  
Assisting Clergy: The Rev. Peter H. Gray

## Mechanicsville

Church of the Creator  
7159 Mechanicsville Tpke  
Mechanicsville, VA 23111  
Region 11  
804/746-8765  
Fax: 804-746-8765  
E-mail: CreatorChurch@Juno.com  
Web Site: <http://cosmos.timesdispatch.com/rtd/episcopalchurchcreator>  
Priest-in-Charge: The Rev. William H. Burk

Immanuel Church, Old Church  
3263 Old Church Rd  
Mechanicsville, VA 23111  
Region 11  
804/779-3454  
Fax: 804-779-0396  
E-mail: immanoch@aol.com  
Web Site: [www.us.net/edov/11/Immanuel](http://www.us.net/edov/11/Immanuel)  
Rector: The Rev. Webster Gibson

**Middleburg**

Emmanuel Church  
105 E Washington St  
PO Box 306  
Middleburg, VA 20118

Region 13  
540/687-6297  
Fax: 540/687-6479  
E-mail: emmmid@aol.com  
Rector: The Rev. Mark H. Andrus  
Assisting Clergy: The Rev. Kira S. Myers

**Miller's Tavern**

Grace Church  
Route 684, Millers Tavern  
PO Box 115  
Millers Tavern, VA 23115

Region 02  
804/843-3587  
Vicar: The Rev. Vincent S. Hodge

St. Paul's Church  
Route 360  
PO Box 278  
Millers Tavern, VA 23115

Region 02  
804/443-2341  
E-mail: revrick@access.digex.net  
Rector: The Rev. D. Richard Greenwood III

**Millwood**

Cunningham Chapel Parish  
809 Bishop Meade Rd  
PO Box 153  
Millwood, VA 22646

Region 14  
540/837-1112  
Fax: 540/837-1157  
E-mail: ccbbpch@monumental.com  
Web Site: www.cunninghamchapelparish.com  
Rector: The Rev. Peter R. Gustin

**Mineral**

Church of the Incarnation  
522 and Lee Street  
PO Box 307  
Mineral, VA 23117

Region 01  
540/894-0136  
E-mail: Incarnation@firstva.com  
Vicar: The Rev. Anne L. Y. Manson

**Montpelier**

Church of Our Saviour  
17102 Mountain Rd  
PO Box 11  
Montpelier, VA 23192

Region 11  
804/883-5943  
Vicar: The Rev. John D. Adams, Jr.

**Montross**

St. James' Church  
15870 Kings Highway  
PO Box 177  
Montross, VA 22520

Region 02  
804/493-8285

Interim Rector: The Rev. Prentice Kinser III

St. Peter's Church, Oak Grove  
15870 Kings Hwy  
PO Box 177  
Montross, VA 22520

Region 02  
804/493-8285

Interim Rector: The Rev. Prentice Kinser III

**Mount Jackson**

St. Andrew's Church  
Main Street, Mount Jackson  
P. O. Box 117  
Mount Jackson, VA 22842

Region 14  
540/477-3335  
E-mail: 70262.1424@COMP SERVE.COM  
Vacant

**Mount Vernon**

St. James' Church  
5614 Old Mills Rd  
PO Box 109  
Mount Vernon, VA 22121

Region 06  
703/780-3081  
Fax: 703/780-5018  
E-mail: stjames@cais.com  
Web Site: www.us.net/edov/6/stjames  
Rector: The Rev. Huey J. Sevier

**New Kent**

St. Peter's Parish  
8400 Saint Peters Ln  
8400 Saint Peters Ln  
New Kent, VA 23124

Region 09  
804/932-4846  
Fax: 804-932-8514  
E-mail: st.peters01@juno.com  
Web Site: www.geocities.com/stpeterstc  
Rector: The Rev. Brian W. McGurk

**Nomini Grove**

St. Paul's Church  
Rt 2  
PO Box 236  
Warsaw, VA 22572

Region 02  
804/493-8537  
Pastoral Leader: The Rev. Wilton Beauchamp

**Oatlands**

Church of Our Saviour  
Route 15  
PO Box 330  
Hamilton, VA 20159

Region 13  
540/338-4357  
Fax: 540/338-2438  
Rector: The Rev. Elijah B. White II

**Orange**

St. Thomas' Church  
119 Caroline Street  
PO Box 147  
Orange, VA 22960

Region 15  
540/672-3761  
Fax: 540/672-3294  
E-mail: stthomas@ns.gemlink.com  
Rector: The Rev. F. Scott Hennessy

**Owens**

St. Paul's Church  
5486 St. Paul's Road  
5486 St. Paul's Road  
King George, VA 22485

Region 01  
540/663-3085  
Web Site: <http://kgva.com/stpauls/>  
Priest-in-Charge: The Rev. Christopher Agnew

**Port Conway**

Emmanuel Church  
9403 King's Hwy  
PO Box 134  
King George, VA 22485

Region 01  
540-775-3635  
Fax: 540/775-1815  
E-mail: stjohnecc@crosslink.net  
Rector: The Rev. Deborah Johnson

**Port Republic**

Grace Memorial Church  
7120 Ore Bank Rd  
7120 Ore Bank Rd  
Port Republic, VA 24471

Region 14  
540/249-4121  
Rector: The Rev. Stuart C. Wood

**Port Royal**

St. Peter's Church  
823 Water Street  
PO Box 399  
Port Royal, VA 22535

Region 01  
804/742-5908  
Fax: 804/462-5377  
Priest-in-Charge: The Rev. Karen B. Woodruff

**Purcellville**

St. Peter's Church  
37018 Glendale St  
PO Box 546  
Purcellville, VA 20134

Region 13  
540/338-7307  
Fax: 540/338-4725  
E-mail: Stpeterschurch2@megapipe.net  
Interim Rector: The Rev. C. Thomas Holliday

**Remington**

St. Luke's Church  
400 N Church Street  
PO Box 267  
Remington, VA 22734

Region 13  
540/439-3733  
Fax: 540/439-2957  
E-mail: 102061.3073@compuserve.com  
Web Site: <http://ourworld.compuserve.com/homepages/jahammond>  
Vicar: The Rev. James A. Hammond

**Reston**

St. Anne's Church  
1700 Wainwright Dr  
1700 Wainwright Dr  
Reston, VA 20190

Region 05  
703/437-6530  
Fax: 703/437-0479  
E-mail: stannes@erols.com  
Web Site: <http://www.us.net/edov/5/stanne>  
Rector: The Rev. James A. Papile  
Assisting Clergy: The Rev. Jacqueline C. Thomson

**Richmond**

All Saints' Church  
8787 River Rd  
8787 River Rd  
Richmond, VA 23229

Region 12  
804/288-7811  
Fax: 804/288-7762  
E-mail: [www.allsaintsrichmond.org](http://www.allsaintsrichmond.org)  
Rector: The Rev. Robert D. Friend  
Assisting Clergy: The Rev. Thomas W. Simmons, IV

**Christ Ascension Church**

1704 W Laburnum Ave  
1704 W Laburnum Ave  
Richmond, VA 23227

Region 11  
804/264-9474  
Fax: 804/264-8381  
E-mail: episcopal@cachurch.net  
Web Site: www.cachurch.net  
Vicar: The Rev. David Keill

**Christ Church**

5000 Pouncey Tract Rd  
5000 Pouncey Tract Rd  
Glen Allen, VA 23059

Region 12  
804/364-0394  
Fax: 804/364-0396  
Vicar: The Rev. Paul A. Johnson  
Assisting Clergy: The Rev. Jennifer B. Montgomery

**Church of the Epiphany**

8000 Hermitage Road  
PO Box 9544  
Richmond, VA 23228

Region 11  
804/266-2503  
Web Site: www.us.net/edov/ii/epiphany  
Rector: The Rev. Keith R. Emerson

**Emmanuel Church, Brook Hill**

1214 Wilmer Ave  
1214 Wilmer Ave  
Richmond, VA 23227

Region 11  
804/266-2431  
Fax: 804/262-7165  
E-mail: emmanuel.church@verizon.net  
Web Site: www.virginia.anglican.org/11/emmanuel  
Rector: The Rev. E. Allen Coffey

**Grace & Holy Trinity Church**

8 N Laurel St  
8 N Laurel St  
Richmond, VA 23220

Region 10  
804/359-5628  
Fax: 804/353-2348  
E-mail: GHTEPISC@NETWORKRICHMOND.COM  
Web Site: WWW.GHTC.ORG  
Interim Rector: The Rev. John S. Rogers

**Holy Comforter Church**

4819 Monument Ave  
4819 Monument Ave  
Richmond, VA 23230

Region 10  
804/355-3251  
Fax: 804/355-0049  
E-mail: HolyComfy@aol.com  
Web Site: www.us.net/edov/10/holyc  
Rector: The Rev. Claudia W. Patterson

**St. Andrew's Church**

227 S Cherry St  
227 S Cherry St  
Richmond, VA 23220

Region 10  
804/648-7980  
Fax: 804/648-3428  
Priest-in-Charge: The Rev. David H. May

**St. Bartholomew's Church**

10627 Patterson Avenue  
PO Box 29626  
Richmond, VA 23242

Region 12  
804/740-2101  
Web Site: www.us.net/edov/12/stbartholomews  
Rector: The Rev. Malcolm E. Turnbull

**St. James's Church**

1205 W Franklin St  
1205 W Franklin St  
Richmond, VA 23220

Region 10  
804/355-1779  
Fax: 804/353-4837  
Rector: The Rev. Randy Hollerith  
Assisting Clergy: The Rev. Dana Corsello  
The Rev. S. Gregory Jones

**St. John's Church**

2401 E Broad St  
2401 E Broad St  
Richmond, VA 23223

Region 09  
804/649-7938  
Fax: 804/649-0878  
Rector: The Rev. Bruce A. Gray

**St. Mark's Church**

520 N Boulevard  
520 N Boulevard  
Richmond, VA 23220

Region 10  
804/358-4771  
Fax: 804/358-2397  
Rector: The Rev. Sandra Levy  
Assisting Clergy: The Rev. Charles D. Aiken, Jr.  
The Rev. Edgar G. Adam

**St. Martin's Church**

9000 Saint Martin Ln  
9000 Saint Martin Ln  
Richmond, VA 23294

Region 12  
804/270-6786  
Fax: 804/270-3286  
E-mail: THMPADRE@aol.com  
Priest in Charge: The Rev. Douglas G. Burgoyne

**St. Matthew's Church**

1101 Forest Ave  
1101 Forest Ave  
Richmond, VA 23229

Region 12  
804/288-1911  
Fax: 804/282-8212  
Rector: The Rev. Charles D. Alley  
Assisting Clergy: The Rev. M. Leon Moore

**St. Paul's Church**

815 E Grace St  
815 E Grace St  
Richmond, VA 23219

Region 09  
804/643-3589  
Fax: 804/649-3283  
E-mail:  
Web Site: www.stpauls-episcopal.org  
Rector: The Rev. Robert G. Hetherington  
Assisting Clergy: The Rev. Benjamin P. Campbell  
The Rev. Hilary B. Smith



**St. Peter's Church**  
1719 N 22nd St  
1719 N 22nd St  
Richmond, VA 23223

Region 09  
804/643-2686  
Fax: 804/643-0092  
E-mail: [spunkin@worldnet.att.net](mailto:spunkin@worldnet.att.net)  
Vicar: The Rev. Simeon Newbold, Sr.

**St. Philip's Church**  
2900 Hanes Ave  
2900 Hanes Ave  
Richmond, VA 23222

Region 11  
804/321-1266  
Fax: 804/321-0843  
E-mail: [philips290@aol.com](mailto:philips290@aol.com)  
Priest-in-Charge: The Rev. Charles Poindexter

**St. Stephen's Church**  
6000 Grove Ave  
PO Box 8500  
Richmond, VA 23226

Region 12  
804/288-2867  
Fax: 804/288-4161  
E-mail:  
Web Site: [www.ststephensch.org](http://www.ststephensch.org)  
Rector: The Rev. Thom W. Blair, Jr.  
Assisting Clergy: The Rev. Nancy E. Meck  
The Rev. Margaret S. Austin  
The Rev. David H. Knight

**St. Thomas' Church**  
3602 Hawthorne Ave  
3602 Hawthorne Ave  
Richmond, VA 23222

Region 11  
804/321-9548  
Fax: 804/321-9551  
Rector: The Rev. Susan N. Eaves

**Varina Church**  
2385 Mill Rd  
2385 Mill Rd  
Richmond, VA 23231

Region 09  
804/795-5340  
Interim Rector: The Rev. Barbara Elizabeth Nixon

## Rixeyville

**Little Fork Church**  
Routes 725 & 624  
PO Box 367 Rixeyville, VA 22737

Region 01  
540/937-4306  
E-mail: [lfrector@erols.com](mailto:lfrector@erols.com)  
Rector: The Rev. Philip Morgan

## Rocky Bar

**St. Stephen & the Good Shepherd Church**  
7078 Rocky Bar Rd  
7051 Ore Bank Rd  
Port Republic, VA 24471

Region 14  
540/249-4121  
Rector: The Rev. Stuart C. Wood

## Scottsville

**St. Anne's Parish**  
900 Glendower Rd  
PO Box 337  
Scottsville, VA 24590

Region 15  
804/286-3437  
Rector: The Rev. J. Edwin Pippin

## Shenandoah

**St. Paul's Church**  
Rt 602 Comer Town Rd  
PO Box 622  
Luray, VA 22835

Region 14  
540-743-5838  
Interim Vicar: The Rev. Alice D. Davis

## Simeon

**St. Luke's Church**  
Intersect of Rt 53 & Rt 732  
PO Box 694  
Charlottesville, VA 22902

Region 15  
434/296-6653  
E-mail: [75254.774@compuserve.com](mailto:75254.774@compuserve.com)  
Vicar: The Rev. Rod Caulkins

## Spotsylvania

**Christ Church**  
8951 Courthouse Road  
PO Box 94  
Spotsylvania, VA 22553

Region 01  
540/582-5033  
Fax: 540/582-6035  
E-mail: [christch@fls.infi.net](mailto:christch@fls.infi.net)  
Priest in Charge: The Rev. Jeffery A. Packard

## Springfield

**St. Christopher's Church**  
6320 Hanover Ave  
6320 Hanover Ave  
Springfield, VA 22150

Region 07  
703/451-1088  
Fax: 703/451-1089  
Rector: The Rev. Susan E. Goff

**Stafford**

**Aquia Church**  
2938 Jefferson Davis Highway  
PO Box 275  
Stafford, VA 22555

Region 01  
540/659-4007  
Fax: 540/659-4998  
E-mail: [office@aquiachurch.com](mailto:office@aquiachurch.com)  
Web Site: [www.aquiachurch.com](http://www.aquiachurch.com)  
Rector: The Rev. Cuthbert Mandell

**Stanardsville**

**Grace Church**  
Main Street  
PO Box 112  
Stanardsville, VA 22973

Region 15  
804/985-7716  
Vicar: The Rev. Gary J. M. Barker

**Stanley**

**St. George's Church, Pine Grove**  
3380 Pine Grove Rd  
3380 Pine Grove Rd  
Stanley, VA 22851

Region 14  
540/778-3462  
Fax: 540/778-3462  
Vicar: The Rev. Janet S. McDonald

**Sterling**

**St. Matthew's Church**  
201 E Frederick Dr  
201 E Frederick Dr  
Sterling, VA 20164

Region 13  
703/430-2121  
Fax: 703/404-4213  
E-mail: [stmatthews20164@juno.com](mailto:stmatthews20164@juno.com)  
Interim Rector: The Rev. Philip G. Johnston

**Tappahannock**

**St. John's Church**  
216 Duke Street  
PO Box 336  
Tappahannock, VA 22560

Region 02  
~~804-443-2021~~  
Fax: 804-443-3038  
Web Site: [stjohn@inna.net](mailto:stjohn@inna.net)  
Rector: The Rev. Pamela Webb

**The Plains**

**Grace Church**  
6507 Main St  
PO Box 32  
The Plains, VA 20198

Region 13  
540/253-5177  
Fax: 540/253-5193  
Web Site: [www.gracechurch.net](http://www.gracechurch.net)  
Rector: The Rev. Caroline S. Pyle  
Assisting Clergy: The Rev. W. Brown Morton III

**Upperville**

**Trinity Church**  
Route 50  
PO Box 127  
Upperville, VA 20185

Region 13  
540/592-3343  
Fax: 540/592-3408  
Rector: The Rev. Robert A. Davenport

**Vienna**

**Holy Comforter Church**  
543 Beulah Rd NE  
543 Beulah Rd NE  
Vienna, VA 22180

Region 05  
703/938-6521  
Fax: 703/281-1360  
E-mail: [RK1953@aol.com](mailto:RK1953@aol.com)  
Web Site: <http://www.us.net/edov/5/holyc>  
Rector: The Rev. Richard A. Lord  
Assisting Clergy: The Rev. Mary Anne Akin

**Warrenton**

**St. James' Church**  
73 Culpeper St  
73 Culpeper St  
Warrenton, VA 20186

Region 13  
540/347-4342  
Fax: 540/347-3293  
Rector: The Rev. P. Lawrence Murphy, Jr.  
Asssistant: The Rev. Phyllis Price

**Warsaw**

**St. John's Church**  
5987 Richmond Rd, Rt 360  
PO Box 1093  
Warsaw, VA 22572

Region 02  
804/333-4333  
Fax: 804/333-3317  
Rector: The Rev. Michael Malone

## Washington

Trinity Church  
279 Gay Street  
PO Box 299  
Washington, VA 22747

Region 13  
540/675-3716  
Fax: 540/675-3616  
E-mail: [trinwash@shentel.net](mailto:trinwash@shentel.net)  
Rector: The Rev. Jennings W. Hobson III

## West Point

St. John's Church  
Main and Tenth Streets  
PO Box 629  
West Point, VA 23181

Region 02  
804/843-4594  
Fax: 804/843-4946  
Priest-in-Charge: The Rev. Susan Skinner

St. Paul's Church  
15 and F. Streets  
PO Box 767  
West Point, VA 23181

Region 02  
804/843-2933  
Vicar: The Rev. Vincent S. Hodge

## White Marsh

Abingdon Church  
Route 17  
PO Box 82  
White Marsh, VA 23183

Region 02  
804/693-3035  
Fax: 804/693-5171  
E-mail: [abingdon@zisi.net](mailto:abingdon@zisi.net)  
Interim Rector: The Rev. Josephine Taylor

## White Post

Meade Memorial Church  
192 White Post Road  
PO Box 7  
White Post, VA 22663

Region 14  
540/837-2334  
Vicar: The Rev. James H. Stamper

## Wicomico Church

Wicomico Parish Church  
5191 Jessie duPont Mem Hwy  
PO Box 96  
Wicomico Church, VA 22579

Region 02  
804/580-6545  
Fax: 804/580-3545  
E-mail: [scottdillard@rivnet.net](mailto:scottdillard@rivnet.net)  
Web Site: [www.us.net/edov/2/wicomico](http://www.us.net/edov/2/wicomico)  
Rector: The Rev. W. Scott Dillard

## Winchester

Christ Church  
114 W. Boscawen St.  
114 W. Boscawen St  
Winchester, VA 22601

Region 14  
540/662-5843  
Fax: 540/662-5848  
Rector.: The Rev. Douglas Wm McCaleb  
Assisting Clergy: The Rev. Susan J. Buchanan

## St. Paul's Church-on-the-Hill

1527 Senseny Rd  
1527 Senseny Rd  
Winchester, VA 22602

Region 14  
540/667-8110  
Fax: 540/667-8110  
E-mail: [stpaul@visuallink.com](mailto:stpaul@visuallink.com)  
Web Site: [www.visuallink.net/stpaul](http://www.visuallink.net/stpaul)  
Rector: The Rev. G. Edward Dunlap

## Woodbridge

St. Margaret's Church  
13900 Church Hill Dr  
13900 Church Hill Dr  
Woodbridge, VA 22191

Region 06  
703/494-7621  
Fax: 703/494-8629  
E-mail: [SaintMgt@aol.com](mailto:SaintMgt@aol.com)  
Web Site: [www.us.net/edov/6/saintm](http://www.us.net/edov/6/saintm)  
Rector: The Rev. Sara J. Chandler

## Woodstock

Emmanuel Church  
122 East Court Street  
122 East Court Street  
Woodstock, VA 22664

Region 14  
540/459-2720  
E-mail: [70262.1424@compuserve.com](mailto:70262.1424@compuserve.com)  
Interim: The Rev. Frederick R. Trumbore

**Delegates and Alternates  
to the 206th Annual Council**

## Region I

### Aquia Church, Stafford

Mr. Chris Wanner-Alternate  
Ms. Rebecca P. Dixon-Delegate  
Mr. Chris Arey-Delegate

### Christ Church, Brandy Station

Ms. Linda Ingram-Alternate  
Mrs. Sara Bossong-Delegate

### Christ Church, Spotsylvania

Mrs. Mary Williams-Alternate  
Mrs. Sally Stewart-Delegate

### Emmanuel Church, Port Conway

Ms. Joan Poland-Alternate  
Mr. John H. Meyers-Delegate

### Church of the Incarnation, Mineral

Mr. R. Bruce Pelton-Alternate  
Mr. William Palmore-Delegate

### Piedmont/Bromfield Parish, Madison

Mr. Robert R. Lovegren-Alternate  
Mr. James W. Landolt-Delegate

### St. Asaph's Church, Bowling Green

Mrs. Joyce Goforth-Alternate  
Mr. William W. Gravatt-Delegate

### St. George's Church, Fredericksburg

Mr. Ed Jones-Alternate  
Ms. Tomi Reneau-Alternate  
Ms. Lana Digges-Delegate  
Ms. Eleanor Ledoux-Delegate  
Mr. P. Hurley Bogardus, III-Delegate

### St. James' Church, Louisa

Mrs. Anna Lou Flynn-Alternate  
Mr. C. Franklin Drumheller-Delegate

### St. John's Church, King George

Mr. F. Douglas Davant-Alternate  
Ms. Linda Kramer-Delegate

**St. Mary's Church, Colonial Beach**

Mr. Richard Bliss-Alternate  
Mr. Jack Gaines-Delegate

**Emmanuel Church, Rapidan**

Mrs. Virginia Stanley-Alternate  
Mrs. Frances Purcell-Delegate

**St. Paul's Church, Owens**

Mr. Danny Brunson-Alternate  
Mr. Larry M. Cameron-Delegate

**St. Peter's Church, Port Royal**

Mr. John F. Davis-Alternate  
Col. Milton G. Carey-Delegate

**Trinity Church, Fredericksburg**

Ms. Anne Adams-Alternate  
Mr. R. DuVal Dickinson-Delegate

**Little Fork Church, Rixeyville**

Mrs. Margie Blankenship-Alternate  
Mrs. Kathryn R. Garber-Delegate

**St. Stephen's Church, Culpeper**

Mr. Christopher Geest-Alternate  
Mr. Thomas A. Houston-Delegate

**Vauter's Church, Loretto**

Mr. James P. Wolfe-Alternate  
Mrs. Johanna von Walter-Delegate

**Church of the Messiah, Chancellor**

Mr. Wade Griffin-Alternate  
Ms. Alice Wimmer-Delegate

**Region II**

Anne C. Worthington-Youth Alternate  
Sarah P. Bryan-Youth Delegate

**Abingdon Church, White Marsh**

Mrs. Jinny Reed-Alternate  
Dr. Barbara A. Bryan-Delegate

**Christ Church Parish, Christ Church**

Mr. John Goodloe-Alternate  
Mrs. Sandra Lowe-Delegate

**Cople Parish, Hague**

Mrs. Anne (Scottie) Arnest-Alternate  
Mrs. Helen Murphy-Delegate

**North Farnham Church, Farnham**

Dr. Ellsworth Plump-Alternate  
Mr. Lester S. Terhune III-Delegate

**Grace Church, Kilmarnock**

Mr. T. Freeland Mason, Jr.-Alternate  
Mrs. Shirley Crockett-Alternate  
Ms. Brandon Rohr-Delegate  
Mr. T. Bruce Anderson-Delegate

**Grace Church, Miller's Tavern**

Mrs. Leola E. Baytop-Alternate  
Mr. John R. Wright-Delegate

**Immanuel Church, King & Queen**

Mrs. Elise Herrin-Alternate  
Mr. Frank Herrin-Delegate

**Kingston Parish, Mathews**

Mrs. Cindy Machen-Alternate  
Mr. Richard Rilee-Delegate

**St. James' Church, Montross**

Mrs. Bonnie B. Chandler-Alternate  
Mr. David Cooke-Delegate

**St. John's Church, Tappahannock**

Mrs. Elizabeth Webb-Alternate  
Mr. Guy Webb-Delegate

**St. John's Church, Warsaw**

Mrs. Francene Barber-Alternate  
Dr. John C. Barber-Delegate

**St. John's Church, West Point**

Mr. John Hoppe-Alternate  
Mr. John Paul Causey, Jr.-Delegate

**St. Mary's Church, Fleeton**

Mr. Richard C. Goertemiller-Alternate  
Mr. Brooke F. Read-Delegate

**St. Mary's Whitechapel, Lively**

Mrs. Becky Kidwell-Alternate  
Mrs. Judith L. Tulis-Delegate

**St. Paul's Church, Millers Tavern**

Mrs. Emily T. Moore-Alternate  
Mr. Steven D. Moore-Delegate

**St. Paul's Church, Nomini Grove**

N/A

**St. Paul's Church, West Point**

Mrs. Sheila Burrell-Alternate  
Mr. Clarence Burrell, Jr.-Delegate

**St. Peter's Church, Oak Grove, Montross**

Mr. Roger W. Currey-Alternate  
Col. Thomas C. Hunter-Delegate

**St. Stephen's Church, Heathsville**

Mrs. Susan Carter-Alternate  
Mrs. Marlene Alexoff-Delegate

**Trinity Church, Lancaster**

Mrs. Helen Pinkerton-Alternate  
Mr. David W. Pinkerton-Delegate

**Ware Church, Gloucester**

Mr. F. Breckenridge Montague-Alternate  
Dr. Waller C. Tabb-Delegate

**Wicomico Parish Church, Wicomico Church**

Mrs. Elaine Price-Alternate  
Mr. Thomas Price-Delegate

**Region III****St. Andrew's Church, Arlington**

Mrs. Mary (Peggy) Wintermute-Alternate  
Mr. Chris Holleman-Alternate  
Mr. Brian Sullivan-Delegate  
Mr. Harry Amos-Delegate

**St. George's Church, Arlington**

Mrs. Cynthia Clark-Alternate  
Mr. Robert Clarke-Delegate

**St. John's Church, Arlington**

Ms. Alice Kniskern-Alternate  
Mr. William Schenck-Delegate

**St. Mary's Church, Arlington**

Ms. Diane Hellens-Alternate  
Mr. Mike Gilliland-Alternate  
Ms. Jane Drown-Delegate  
Mr. Steve Bevis-Delegate

**St. Michael's Church, Arlington**

Mr. Christopher E. George-Alternate  
Ms. Susan Rhiel-Alternate  
Mr. Philip A. Rickey-Delegate  
Mrs. Patricia Kennedy-Delegate

**St. Peter's Church, Arlington**

Dr. Lynn Stansbury-Alternate  
Mr. Allen Barringer-Alternate  
Mr. W. Robert Warne-Delegate  
Mrs. Diane Crocker-Delegate

**Trinity Church, Arlington**

Mr. Maurice Spraggins-Alternate  
Ms. Marji Hankins-Delegate

**Holy Cross Korean Church, Falls Church**

Mr. Kyungho David Byun-Alternate  
Mr. Leo Inho Ko-Delegate

**La Iglesia de San Jose, Arlington**

Mr. Marsello Arnez-Alternate  
Mr. Fidel Daza-Delegate

**La Iglesia de Cristo Rey, Arlington**

Mrs. Magda Castillo-Alternate  
Ms. Lily C. Castillo-Delegate

**Region IV****Christ Church, Alexandria**

Mr. Michael Osborne-Alternate  
Mr. Bernard Nolan-Alternate

Dr. Diane Murphy-Alternate  
 Mr. Richard Welch-Alternate  
 Ms. Martha Wilcox-Alternate  
 Mrs. Margaret Miller-Alternate  
 Mr. David Fenstermaker-Alternate  
 Mr. Kenneth R. Knapp-Delegate  
 Mrs. Joan Burchell-Delegate  
 Mr. John Wilmer-Delegate  
 Mr. Russell V. Randle-Delegate  
 Mr. Robert W. Ramsey, III-Delegate  
 Dr. Susan Marquis-Delegate  
 Mrs. Cynthia Bartol-Delegate

**Emmanuel Church, Alexandria**

Ms. Leslie Maitland-Alternate  
 Mr. Churchill J. Gibson, IV-Delegate

**Grace Church, Alexandria**

Col. Jean Reed-Alternate  
 Ms. Renee S. Rutkowski-Alternate  
 Mrs. Lucy-Lee Reed-Delegate  
 Ms. Jane Rosman-Delegate

**Immanuel Church-on-the-Hill, Alexandria**

Mr. Douglas Payne-Alternate  
 Mrs. Carter Forrester-Alternate  
 Mr. John C. Von Senden-Delegate  
 Ms. Kyrah J. Drasheff-Delegate

**Meade Memorial Church, Alexandria**

Mr. Thomas Bowser-Alternate  
 Mr. Alvin Fitzgerald-Delegate

**Church of the Resurrection, Alexandria**

Mr. Francis King-Alternate  
 Mr. William Grace-Delegate

**The Church of St. Clement, Alexandria**

Dr. Martha Crawley-Alternate  
 Ms. Ellen Shreve-Delegate

**St. Paul's Church, Alexandria**

Mrs. Ann O. Kavaljian-Alternate  
 Mrs. Suki Agusti-Alternate  
 Mr. Jack Bennett-Alternate  
 Mrs. Martha (Marty) Sayler-Delegate

Mr. Charles King-Delegate  
 Mr. Duncan Blair-Delegate

**Region V**

Ms. Whitney Jones-Youth Alternate  
 Ms. Jenna Cook-Youth Delegate

**Holy Comforter Church, Vienna**

Mr. Patrick Givens-Alternate  
 Mr. William Baker-Alternate  
 Mrs. Susan van der Veer-Alternate  
 Mr. Harry Hargrove III-Delegate  
 Mrs. June Harper-Delegate  
 Mrs. Jan Frizzell-Delegate

**St. Anne's Church, Reston**

Mrs. Carol Grish-Alternate  
 Mrs. Anne Muir-Alternate  
 Mr. Tom Muir-Delegate  
 Mrs. Pat Williams-Delegate

**St. Francis' Church, Great Falls**

Mr. Paul B. Ward-Alternate  
 Mr. Roderick De Arment-Delegate

**St. John's Church, McLean**

Mrs. Sherry Horn-Alternate  
 Ms. Janice Brambilla-Alternate  
 Mr. Robert McCoy-Alternate  
 Mrs. Margaret Vanderhye-Alternate  
 Mr. Rodney Page-Delegate  
 Mr. Harrison McAlpine-Delegate  
 Mr. John D. K. Smoot III-Delegate  
 Mrs. Barbara C. Levy-Delegate

**St. Thomas' Church, McLean**

Mrs. Elizabeth Reddaway-Alternate  
 Mr. David Lindsay-Delegate

**St. Timothy's Church, Herndon**

Mrs. Sarah Vierra-Alternate  
 Mr. Michael Cook-Alternate  
 Mrs. Marie Strong-Delegate  
 Mrs. Jacqueline Clattenburg-Delegate



**Holy Cross Church, Dunn Loring**

Col. David Shores-Alternate  
Ms. Mary Wilson-Delegate

**St. Dunstan's Church, McLean**

Mr. George Cronk-Alternate  
Mrs. Jane Langmaid-Delegate

**Region VI**

Ms. Kristina Myers-Youth Alternate  
Mr. Geoffrey Bowser-Youth Delegate

**All Saints-Sharon Chapel, Alexandria**

Mr. Ronald Field-Alternate  
Dr. Mary Blair Valentine-Delegate

**All Saints, Dale City**

Mr. George (Sandy) Walker-Delegate

**Olivet Church, Alexandria**

Mr. Edward A. Schneider-Alternate  
Mr. R. Scott Caulkins-Delegate

**Pohick Church, Lorton**

Mr. Charles Allen-Alternate  
Mr. Ronald M. Melvin-Alternate  
Mrs. Darlene O'Connell-Delegate  
Mr. Donald O'Connell-Delegate

**St. Aidan's Church, Alexandria**

Mrs. Helen Mixon-Alternate  
Mrs. Denise Bean-Delegate

**St. James' Church, Mount Vernon**

Bro. Thomas M. Little, S.G.-Alternate  
Col. Robert Blair-Delegate

**St. Luke's Church, Wellington, Alexandria**

Mrs. Ivy Modjeski-Alternate  
Mr. Jere Sharp-Alternate  
Mr. Richard McFarland-Delegate  
Mr. John R. Young-Delegate

**St. Margaret's Church, Woodbridge**

Mr. Samuel Heermans-Alternate  
Mr. David vanEsselstyn-Delegate

**St. Mark's Church, Alexandria**

Mr. David Cole-Alternate  
Mr. Alan Spear-Delegate

**La Iglesia de San Marcos, Alexandria**

Mr. Francisco Robles-Alternate  
Mrs. Julia Robles-Delegate

**Church of Christ Our Lord, Lake Ridge**

Col. Scott Lingamfelter-Alternate  
Mrs. Frances Michaels-Delegate

**Church of the Spirit, Kingstowne**

Mr. Bruce Wasz-Delegate

**Region VII****Church of the Apostles, Fairfax**

Mrs. Alice Buck-Alternate  
Mr. Paul Hensley-Alternate  
Mrs. Pam Masaniello-Alternate  
Mrs. Helen Parker-Alternate  
Mr. Hugo Blankingship-Delegate  
Mr. Richard Hines-Delegate  
Ms. Ronda Royalty-Delegate  
Mr. Peter Edman-Delegate  
Mr. Pierpont Buck-Delegate  
Mr. David Allison-Delegate

**Church of the Good Shepherd, Burke**

Mr. Russ Murphy-Alternate  
Mr. Harry F. Raab, Jr.-Alternate  
Mrs. Sharon Brown-Alternate  
Mr. Michael Dickerson-Delegate  
Mrs. Diane MacAskill-Delegate  
CAPT Raymond E. Ward-Delegate  
Mrs. Angela J. Kirby-Delegate  
Mr. Douglas A. Seymour-Delegate  
Mrs. Michele L. Braithwaite-Delegate

**St. Andrew's Church, Burke**

Mrs. Edyth Wheeler-Alternate  
Mrs. Anne Brannam-Alternate  
Mr. Hugh Connell-Delegate  
Mr. Jack LeCuyer-Delegate

**St. Christopher's Church, Springfield**

Mrs. Ruth Erbe-Alternate  
Mr. Joseph Bush-Delegate

**St. John's Church, Centreville**

Ms. Melinda May Artman-Alternate  
Mrs. Sue Davis-Delegate

**Trinity Church, Manassas**

Mr. James Cockrill-Alternate  
Ms. Pam Bowles-Alternate  
Mr. Dexter Fox-Delegate  
Mr. Geoff Swanberg-Delegate

**Truro Church, Fairfax**

Mr. Ernie Wakeham-Alternate  
Mr. Dennis McArver-Alternate  
Mr. Paul Julianne-Alternate  
Mr. Dan VanNess-Alternate  
Mr. Scott Webber-Alternate  
Dr. William Bixler-Delegate  
Mrs. Mary Petersen-Delegate  
Mr. Harry Strong-Delegate  
Mr. Tom Atwood-Delegate  
Mrs. Diane Knippers-Delegate

**Church of the Epiphany, Herndon**

Mr. Frederick Woodward-Alternate  
Mr. William R. White-Delegate

**Church of the Word, Gainesville**

Mrs. Anna Hawkins-Alternate  
Mr. Ted McMichael-Delegate

**St. Peter's Church-in-the-Woods, Fairfax Station**

Mr. John Dewhirst-Alternate  
Mr. Peter Bohn-Delegate

**Christ the Redeemer Church, Chantilly**

Ms. Donna Blackistone-Delegate

**Region VIII**

**The Falls Church, Falls Church**

Mr. William Forester-Alternate  
Mr. Harrison Hutson-Alternate

Mr. James Lang, Jr.-Alternate  
Mr. Stephen Smith-Alternate  
Mr. David Burke-Delegate  
Mr. Samuel Thomsen-Delegate  
Ms. Jennifer Greenleaf-Delegate  
Mrs. Donna Forester-Delegate

**St. Alban's Church, Annandale**

Mrs. Dorothy Fones-Alternate  
Mr. Frederick Holmes-Delegate

**St. Barnabas' Church, Annandale**

Mr. Robert E. Gribbin-Alternate  
Mrs. Elizabeth Henry-Delegate

**St. Patrick's Church, Falls Church**

Mr. Michael Knowles-Alternate  
Mr. Paul Los-Delegate

**St. Paul's Church, Bailey's Crossroads**

Mr. Maxwell Jones-Alternate  
Mr. Alan Forssell-Delegate

**Region IX**

**Trinity Church, Highland Springs**

Mr. James F. Allison-Alternate  
Ms. Linda C. Strickland-Delegate

**St. John's Church, Richmond**

Mrs. Diane Brown-Alternate  
Ms. Karen Reynolds-Delegate

**St. Paul's Church, Richmond**

Mr. James H. Hall, Jr.-Alternate  
Mr. Dabney J. Carr IV-Alternate  
Mr. William C. Garbee, Jr.-Alternate  
Ms. E. Reed Carter-Delegate  
Mrs. Myfanwy M. Hall-Delegate  
Mr. Richard Carlton-Delegate

**St. Peter's Church, Richmond**

Mrs. Lozalia B. Jones-Delegate

**St. Peter's Parish, New Kent**

Mrs. May O'Leary-Alternate  
Mr. Neil Quimby-Delegate

**Varina Church, Richmond**

Mrs. Jayne Feminella-Alternate  
Mr. David S. Johnson-Delegate

**Westover Church, Charles City**

Ms. Carolyn Copland-Alternate  
Mr. Joseph C. Brown-Delegate

**Region X**

Miss Jessica L. Williams-Youth Delegate

**Grace & Holy Trinity Church, Richmond**

Mr. William G. Broaddus-Alternate  
Mr. William A. Stokes-Alternate  
Mrs. Judy Lankford-Alternate  
Ms. Susan White Holsworth-Delegate  
Mr. David Purdy-Delegate  
Mr. Michael D. Gregory-Delegate

**Holy Comforter Church, Richmond**

Mr. Matthew Bryant-Alternate  
Ms. Peggy Hombs-Delegate

**St. Andrew's Church, Richmond**

Mrs. Ellen Field-Alternate  
Mr. Henry D. W. Burt-Delegate

**St. James's Church, Richmond**

Mr. D. Mark Kemp-Alternate  
Mr. Frank McCarthy-Alternate  
Mr. Alexander Slaughter-Alternate  
Mrs. Elizabeth C. Ebel-Alternate  
Mr. John Hart-Delegate  
Mrs. Lowell S. Ukrop-Delegate  
Mrs. Johnnie Lou Terry-Delegate  
Mr. Harry H. Warner, Jr.-Delegate

**St. Mark's Church, Richmond**

Mr. Harry E. Sullivan-Alternate  
Mr. Elam Jarrells-Delegate

**Region XI****Calvary Church, Hanover**

Mr. Marvin Tillman-Alternate  
Mr. Richard A. Tucker, Sr.-Delegate

**Christ Ascension Church, Richmond**

Ms. Myra Wilkinson-Alternate  
Mr. Ernest Ross-Delegate

**Church of the Creator, Mechanicsville**

Ms. Joyce L. Bowne-Alternate  
Ms. Anne White-Delegate

**Emmanuel Church, Brook Hill, Richmond**

Mrs. Joanne M. Reiners-Alternate  
Mr. R. Bruce Steele-Alternate  
Dr. Frederick M. Hawkridge-Delegate  
Mrs. Catherine T. Steele-Delegate

**Church of the Epiphany, Richmond**

Mr. Kevin Reilly-Alternate  
Mr. David Green-Delegate

**Immanuel Church, Old Church, Mechanicsville**

Mrs. Eleanor Fukushima-Alternate  
Mr. Julian Ruffin-Delegate

**Church of Our Saviour, Montpelier**

Mrs. Eleanor K. Lewis-Alternate  
Mr. Robert O. Lewis-Delegate

**St. David's Church, Aylett**

Mr. David Payne-Alternate  
Mr. Brian Uzel-Delegate

**St. James-the-Less Church, Ashland**

Mr. Robert (Bob) Hopkins-Alternate  
Mr. Richard Shirey-Alternate  
Mrs. Sandi Shirey-Delegate  
Mrs. Conde Hopkins-Delegate

**St. Martin's Church, Doswell**

N/A

**St. Paul's Church, Hanover**

Mrs. Toni M. Heer-Alternate  
Mr. James L. Rice, Jr.-Delegate

**St. Philip's Church, Richmond**

Mrs. Gladys Lewis-Alternate  
Mrs. Barbara R. Grey-Delegate

**St. Thomas' Church, Richmond**

Dr. Robert J. Austin-Alternate  
Mr. Joseph R. Durrett, Jr.-Delegate

**The Fork Church, Doswell**

Mr. Courtland Warfield-Alternate  
Mrs. Andrea M. Warfield-Delegate

**Region XII**

**All Saints' Church, Richmond**

Dr. Clifford B. Fleet, Jr.-Alternate  
Ms. Novella A. Pascal-Alternate  
Mr. Robert H. Herring, Jr.-Alternate  
Ms. Sandra A. Hartley-Delegate  
Dr. Hazle S. Konerding-Delegate  
Mr. James F. Pascal-Delegate

**Grace Church, Goochland**

Mrs. Carolyn Stevens-Alternate  
Dr. William Jiranek-Delegate

**St. Bartholomew's Church, Richmond**

Mrs. Deb Cox-Alternate  
Ms. Jill Wood-Delegate

**St. John's Church, Columbia**

Mrs. Mary C. Turner-Alternate  
Ms. Elizabeth F. Flynn-Delegate

**St. Martin's Church, Richmond**

Mrs. Anne Wilcox-Alternate  
Mr. David T. Wilcox-Delegate

**St. Mary's Church, Goochland**

Mrs. Susan C. Thompson-Alternate  
Mrs. Susan Y. Patton-Alternate  
Mrs. Kathleen Murat Williams-Alternate

Mr. Robin Lind-Delegate  
Mr. David P. Campbell-Delegate  
Mrs. Elizabeth C. Rider-Delegate

**St. Matthew's Church, Richmond**

Mrs. Nancy Knight-Alternate  
Mr. David Vachet-Alternate  
Mr. James R. O'Brien-Delegate  
Mr. Richard Wm E. Mallory-Delegate

**St. Stephen's Church, Richmond**

Mr. Harry Easterly-Alternate  
Mr. John Ferrell-Alternate  
Ms. Becky Boyers-Alternate  
Mr. Peter Pastore-Alternate  
Ms. Debbie Dunlap-Alternate  
Ms. Mary V. Scott-Alternate  
Ms. Ellen Hardy-Delegate  
Mr. Eppa Hunton-Delegate  
Mr. Mark Burnett-Delegate  
Ms. Irene Benton-Delegate  
Ms. Betsy Walker-Delegate  
Mr. A. Lynn Ivey-Delegate

**Christ Church, Richmond**

Ms. Lilly Andrews-Delegate  
Mr. Bill Oakenell-Delegate

**Region XIII**

**Emmanuel Church, Middleburg**

Mr. Norris Beavers-Alternate  
Mrs. Dody Vehrer-Delegate

**Grace Church, Emmanuel Parish, Casanova**

Mrs. Madell Day-Alternate  
Mr. Richard Anderson-Delegate

**Grace Church, The Plains**

Mr. Dallas Wolfe-Alternate  
Ms. April Gaines-Delegate

**Leeds Church, Markham**

Mrs. Ursula Baxley-Delegate

**Church of Our Redeemer, Aldie**

Mrs. Dart Cox-Alternate  
Mr. Lasse Becker-Delegate

**Church of Our Saviour, Oatlands**

Col. Samuel Adams-Alternate  
Mr. Daniel L. Bell-Delegate

**Piedmont Parish, Delaplane**

Mrs. Dorsey deButts-Alternate  
Mr. Charles Porter-Delegate

**St. Andrew's Church, Ada**

N/A

**St. James' Church, Leesburg**

Mr. Jack Davison-Alternate  
Mr. Alan Fulton-Delegate  
Mrs. Dottie Brannock-Delegate

**St. James' Church, Warrenton**

Mr. James Olmstead-Alternate  
Mr. Robert Ashcom-Delegate

**St. Paul's Church, Haymarket**

Ms. Kathryn Caswell-Alternate  
Mr. John Duckett-Delegate

**St. Peter's Church, Purcellville**

Mr. Alden Hathaway, Jr.-Alternate  
Mrs. Page R. Bailey-Delegate

**St. Stephen's Church, Catlett**

Mrs. Betsy Power-Alternate  
Mr. Linn Power-Delegate

**Trinity Church, Upperville**

Mr. Hudnall Ware-Alternate  
Mr. Phillip Dodderidge-Delegate  
Mr. J. Dan Haney-Delegate

**Trinity Church, Washington**

Ms. Rosa Crocker-Alternate  
Ms. Elizabeth Johns-Delegate

**St. Luke's Church, Remington**

Ms. Gina Hammond-Alternate  
Mr. Alan Anstine-Delegate

**Christ Church, Lucketts**

N/A

**St. David's Church, Ashburn**

Mr. Robert Schmitt-Alternate  
Mrs. Evelyn Wilson-Delegate

**St. Matthew's Church, Sterling**

Ms. Kerri McGowan-Alternate  
Mr. Allen C. Tuttle-Delegate

**Region XIV**

Miss Kathleen Paxton-Youth Alternate  
Miss Anne DeBergh-Youth Delegate

**Calvary Church, Front Royal**

Dr. Donald McNeill-Alternate  
Mr. Frank Baxter-Delegate

**Christ Church, Luray**

Mr. John Rogerson-Delegate

**Cunningham Chapel Parish, Millwood**

Mr. Frazer Watkins-Alternate  
Ms. Debora Williams-Delegate

**Emmanuel Church, Harrisonburg**

Mrs. Lynn Martin-Alternate  
Mrs. Brenda Seal-Alternate  
Mr. David Penrod-Delegate  
Mr. Joseph Paxton-Delegate

**Emmanuel Church, Woodstock**

Mrs. Mary Blue Catlett-Delegate

**Christ Church, Winchester**

Mr. Mark Naylor-Alternate  
Mrs. Ramona Pressley-Alternate  
Mrs. Mary Kay Menefee-Delegate  
Mrs. Helen Zebarth-Delegate

**Church of the Good Shepherd, Bluemont**

N/A

**Grace Church, Berryville**Mr. Donald De Haven-Alternate  
Mr. William Leedy-Delegate**Grace Memorial Church, Port Republic**

Ms. Kay Gibson-Delegate

**St. Andrew's Church, Mount Jackson**Mr. Ray Brownfield-Alternate  
Mr. Richard Torovsky-Delegate**St. George's Church, Pine Grove, Stanley**

N/A

**St. Mary's Church, Berryville**Mrs. Sylvia Talley-Alternate  
Mr. William Talley-Delegate**St. Paul's Church, Shenandoah**Mrs. Nancy Good-Alternate  
Mrs. Cathryn Weakley-Delegate**St. Paul's Church-on-the-Hill, Winchester**Mr. Lou Milotte-Alternate  
Mr. Roger Inger-Delegate**St. Stephen & the Good Shepherd Church, Rocky Bar**

Ms. Naomi Rosson-Delegate

**Meade Memorial Church, White Post**Mr. Scot Butler-Alternate  
Mr. Ken Stock-Delegate**Region XV****Buck Mountain Church, Earlysville**Mr. Timothy Redden-Alternate  
Ms. Kathy Osvath-Delegate**Christ Church, Charlottesville**Mr. Bob Hurst-Alternate  
Mrs. Grace Mahone-Alternate

Mr. Tommy Lynch, Jr.-Delegate

Mrs. Maria Carlton-Delegate

**Christ Church, Gordonsville**Mr. Hamilton Somerville-Alternate  
Mr. J. Nelson Tucker-Delegate**Emmanuel Church, Greenwood**

Ms. Mary Elizabeth Via-Delegate

**Good Shepherd-of-the-Hills, Boonesville**Ms. Melonie Monger-Alternate  
Mr. Bob Thomas-Delegate**Grace Church, Cismont, Keswick**Mrs. Joie Nelson-Alternate  
Mr. Philip H. Nelson, Jr.-Delegate**Grace Church, Stanardsville**Mrs. Ezmee Hutton-Alternate  
Mrs. Ann Mingledorff-Delegate**Grace Church, Bremo Bluff**Mrs. Irma R. Marshall-Alternate  
Mr. Harry T. Marshall-Delegate**Holy Cross Church, Batesville**Mr. W. Roy Barksdale, Jr.-Alternat  
Mrs. Brenda Martin-Delegate**McIlhany Parish, Albemarle**

N/A

**Church of Our Saviour, Charlottesville**Ms. Ayuko Yotsukura-Alternate  
Mrs. Grace Carpenter-Delegate**St. Anne's Parish, Scottsville**Mr. Andrew Carter-Alternate  
Mr. G. Richard Sago-Delegate**St. John-the-Baptist Church, Ivy**

Mrs. Bettie Hutcherson-Alternate  
Mrs. Vivian Morris-Delegate

**St. Luke's Church, Simeon**

Mrs. Ashby Kindler-Alternate  
Ms. Sally C. Gieck-Delegate

**St. Paul's Memorial Church, Charlottesville**

Mrs. Frederica Davis-Alternate  
Mr. Clive Bradbeer-Alternate  
Mr. Steve Bredin-Alternate  
Ms. Jane Perry-Delegate  
Ms. Holly Semple-Delegate

**St. Paul's Church, Ivy**

Mr. Giles Cook, Jr.-Alternater  
Ms. Jeffri Adkins-Alternate  
Ms. Dorothy Bailey-Delegate  
Ms. Cathy Train-Delegate

**St. Thomas' Church, Orange**

Mrs. Zan Thomas-Alternate  
Mrs. Charlotte Harmon-Delegate

**Trinity Church, Charlottesville**

Mrs. Beverly Bivins-Alternate  
Mr. Julian Bivins-Delegate

**Church of the Cross, Charlottesville**

Ms. Anne Heldreth-Alternate  
Mr. William Bray-Delegate

# Proceedings of The 206th Annual Council

**The 206<sup>th</sup> Annual Council of the Diocese of Virginia**  
**February 2, 2001**  
**Hyatt Regency Reston**

**Call to Order**

Bishop Lee began the day with opening prayers followed by the singing of "I, the Lord of sea and sky" from *Wonder, Love and Praise*.

"Almighty and everlasting Father, you have given the Holy Spirit to abide with us forever. Bless, we pray, with the Spirit's grace and presence the bishops and the other clergy and the laity here now assembled in your name, that your church be preserved in true faith, and godly discipline may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ, our Saviour, who lives and reigns with you in the unity of the Holy Spirit, one God, now and forever. Amen."

Following prayers, Bishop Lee gavelled the 206<sup>th</sup> Annual Council of the Diocese of Virginia to order at 9:40 a.m. He then called on the Secretary of Council Happy Pullman for her report on the determination of quorum.

**Determination of Quorum**

Ms. Pullman read Article IV of the diocesan Constitution which states that "one-third of the members of the Clerical Order and one-half of the members of the Lay Order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council." There being 395 members of the Clerical Order, 132 were required for a quorum. There being 281 of the Lay Order, 141 were required for a quorum. At 9:25 this morning, announced Ms. Pullman, a quorum was achieved with 132 members of the Clerical Order registered and 141 members of the Lay Order registered.

**Appointment of Parliamentarian, Secretary and Assistant Secretaries**

Bishop Lee then made the following appointments: Russell V. Palmore, Jr., Parliamentarian; Happy A. Pullman, Secretary of Council; the Rev. Hilary Smith, deacon, St. Paul's, Richmond, Assistant Secretary; and the Rev. Jeunee Cunningham, deacon, St. James', Leesburg, Assistant Secretary.

**Adoption of the Program**

The proposed program agenda for Council was adopted without amendment.

**Appointment of Council Committees**

Bishop Lee then announced appointment of members of Council to the following committees.

**Head Teller and Chief Judge**

Mr. George Rutter, Calvary Church, Front Royal



**Committee on Resolutions**

Mr. Julian Bivins, Jr., Trinity, Charlottesville – **Chair**  
 Dr. Barbara Bryan, Abingdon, White March  
 The Rev. Bruce Gray, St. John's, Richmond  
 The Rev. Scott Hennessy, St. Thomas', Orange  
 Mr. Edward Jones, St. George's, Fredericksburg  
 The Rev. Roma Maycock, St. Stephen's, Catlett  
 The Rev. John Ohmer, St. James', Leesburg  
 The Rev. Joan Peacock-Clark, St. Luke's, Alexandria  
 Ms. Elizabeth Rider, St. Mary's, Goochland  
 Capt. Ray Ward, Church of the Good Shepherd, Burke  
 Mr. John Wilmer, Christ Church, Alexandria

**Committee on Constitution and Canons**

Ms. Cindi Bartol, Christ Church, Alexandria  
 Mr. Duncan Blair, St. Paul's, Alexandria  
 Mr. Henry Burt, St. Andrew's, Richmond  
 Hugo Blankingship, Esq., Church of the Apostles, Fairfax  
 Mr. Scott Caulkins, Olivet, Alexandria  
 John Paul Causey, Jr., Esq., St. John's, West Point – **Chair**  
 The Rev. Jeffrey Cerar, St. Stephen's, Heathsville  
 The Rev. Robin Dodge, St. Mary's, Arlington  
 Mr. James Pascal, All Saints', Richmond  
 The Rev. Caroline Parkinson, Grace Church, The Plains

**Committee on Budget**

Dr. John Board, St. Thomas', Richmond  
 The Very Rev. Keith Emerson, Church of the Epiphany, Richmond  
 Ms. Karen Grane, St. Paul's, Alexandria  
 Ms. Barbara Grey, St. Philip's, Richmond  
 The Rev. Jo-Ann Murphy, Church of the Good Shepherd, Burke  
 The Rev. Edwin Pippin, St. Anne's, Scottsville – **Chair**  
 The Rev. Tom Simmons, All Saints', Richmond  
 Ms. Mary Wilson, Church of the Holy Cross, Dunn Loring

**Committee on Credentials**

The Rev. Susan Eaves, St. James's, Richmond – **Chair**  
 Ms. Miffy Hall, St. Paul's, Richmond  
 Ms. Anne White, Church of the Creator, Mechanicsville

**Committee on Church Status**

The Rev. George Beaven, Church of Christ Our Lord, Lake Ridge  
 The Rev. Stephen McWhorter, St. David's, Ashburn – **Chair**  
 Mr. Brooke F. Read, Jr., St. Mary's, Fleeton

**Program Committee**

Ms. Nancy Jenkins  
 Mr. Michael Kerr  
 The Rev. Tony Pompa  
 Ms. Happy Pullman

**Committee on Related Organizations**

Ms. Mary Jenks, St. Mary's, Whitechapel  
 The Rev. Anne Gavin Ritchie, Church of the Resurrection, Alexandria  
 Ms. Jane Rosman, Grace Church, Alexandria  
 Ms. Johnnie Lou Terry, St. James's, Richmond – **Chair**

**Committee on the Journal of Council**

Ms. Happy A. Pullman  
 Ms. Nancy Jenkins  
 The Rt. Rev. Peter James Lee

**Call for resolutions and amendments not previously submitted**

Bishop Lee called for resolutions and amendments not previously submitted. There were none.

**The Report of the Credentials Committee – The Rev. Sue Eaves**

Ms. Eaves reported that the Credentials Committee had examined the certificates of election of lay delegates and filed with the Secretary of Council a list of those persons duly elected as delegates and alternate delegates to this meeting of the 206<sup>th</sup> Annual Council.

Bishop Lee thanked her for her report and proceeded with the introduction of nominees for election to the Standing Committee.

**Nominees for Election to the Standing Committee****Standing Committee**

The 206th Annual Council will elect two persons in the Clerical order and two persons in the Lay order to the Class of 2004 of the Standing Committee.

**Clerical Nominees**

The Rev. Jeffrey Cerar, St. Mary's, Fleeton and St. Stephen's, Heathsville  
 The Rev. Dr. Sandra Levy, St. Mark's, Richmond  
 The Very Rev. Steven Miller, St. Alban's, Annandale

**Lay Nominees**

Ms. Cindi Bartol, Christ Church, Alexandria  
 Ms. Cassandra Burton, St. Peter's, Oak Grove  
 Ms. Barbara Grey, St. Philip's, Richmond  
 Mr. David vanEsselstyn, St. Margaret's, Woodbridge

**Deputy to Provincial Synod**

One Clerical representative will be elected to fill a vacancy.

**Clerical**

The Rev. Jacqueline C. Thomson, St. Anne's, Reston

Bishop Lee instructed delegates to vote for two persons in each order and for one person in Provincial Synod. He then announced the names of individuals he had appointed to the Commission on Lay Ministry and the Council confirmed those appointments.

**Commission on Lay Ministry**

Ms. Abbott Bailey, Christ Church, Richmond

The Rev. Fletcher Lowe, Virginia Interfaith Center for Public Policy

The Rev. Carol Pinkham Oak, Christ Church, Alexandria

Mr. Steve vanVorhees, Holy Comforter, Richmond

The Rev. Christopher Ditzenberger, St. Mary's, Fleeton, St. Stephen's, Heathsville

Ms. Lindsay Ryland, Emmanuel, Old Church

Bishop Lee announced two names which were submitted by the Council for election to the Commission on Lay Ministry in the class of 2004. The two were elected by voice vote.

**Commission on Lay Ministry****Class of 2004**

The Rev. John Baker, St. Aidan's, Alexandria

Mr. Jay Morris, Christ Church, Charlottesville

Bishop Lee requested a motion to confirm the appointment of Examining Chaplains. They were confirmed.

**Examining Chaplains**

Dr. Barbara Allison Bryan, Abingdon, White Marsh

The Rev. E. Allen Coffey, Emmanuel, Brook Hill, Richmond

Dr. Frank Eakin, Jr., St. Paul's, Richmond

The Rev. F. Scott Hennessy, St. Thomas', Orange

Ms. Peggy Hombs, Holy Comforter, Richmond

The Rev. Andrew Merrow, St. Mary's, Arlington

Mrs. Janet Maguire, Trinity, Arlington

Mrs. Betsy Poist, St. Paul's, Charlottesville

The Rev. Ann Riggs, St. Margaret's School, Tappahannock

Ms. Cynthia Roscoe, St. Paul's, Alexandria

The Rev. Geoffrey S. Simpson, Woodberry Forest School

Bishop Lee called on Dr. John Board, Vice President of the Executive Board of the Diocese, to give the report of the Executive Board.

**Report of the Executive Board – Dr. John Board**

Bishop Lee, Bishop Jones, Bishop Gray, members of the 206th Annual Council and distinguished guests. For the past three years I've found service on the Executive Board to be a fulfilling ministry, and I want to thank the people of Region 11 for selecting me to be their representative. The Executive Board consists of the bishops and representatives from each of the 15 regions. Lay and clergy representatives are ultimately elected for terms of three years.

The Board acts for Council during the months between Councils and has a number of canonical responsibilities. These include carrying out the directions of the Annual Council, overseeing the budget adopted by Council and preparing a proposed budget for the following year, approving petitions for changes in church status, providing oversight for inactive churches, buildings and properties; approving the sale of any property belonging to the diocese; reviewing and approving the charters and purpose statements of all related organizations, including the regional budgets; approving investments or funds of the diocese; electing members of the various committees of the Executive Board, and serving as a communication link for the regions. To do this work the Board is divided into three working groups, the Working Group on Property and Dispatch of Business, the Working Group on Programs and the Working Group on Budget, which is augmented with delegates to make up the Council's Committee on Budget. The Board meets six times a year, one of which is with regional deans and presidents. At the meetings there are reports of activities from the various regions, reports from the bishops, and reports from various diocesan staff members.

The Rev. Stuart Wood is chair of the Working Group on Property and Dispatch of Business. Actions by this group which were subsequently approved by the Board include the proposed resolution for a capital campaign, which is R-1 in your packet; revision of the statement of diocesan priorities to include support for World Missions by the addition of the following words: "We further recognize our interconnectedness with the Anglican Communion and the Church worldwide and support efforts that express the power of our unity, love and witness beyond our own borders." The Board also approved guidelines for funds set aside for microeconomic grants to domestic and international causes, stating that they should not exceed \$5,000 for a one-time grant, and also approved grants totaling \$30,000 from the Diocesan Fund for Human Need including projects from St. Paul's, Richmond for Habitat for Humanity and the Richmond Interfaith Sponsoring Committee, Emmanuel Church-on-the-Hill, Alexandria for community lodges, Trinity, Charlottesville for Mitchell House St. Paul's, Alexandria for the Alexandria Tutoring Consortium, and St. James', Richmond, for the Children's Center.

The Board also approved a covenant clarifying the responsibility of the United Methodist, Presbyterian, Lutheran and Episcopal churches to the Campus Christian Ministry at Mary Washington College, and approved applications to the Diocesan Missionary Society for \$1,000,000 line of credit for land acquisition.

The Board reviewed the action plan of the Vista Task Force and approved granting \$149,000 over four years for a church plant in the Brambleton Broadlands area of eastern Loudoun County. I understand the Rev. Clancy Nixon will soon be made the vicar of this plant.

We decided to move forward in exploring options to purchase land for a multicultural center at Antioch Church in Alexandria, especially for an Episcopal Korean congregation, but possibly also for Hispanic or other groups.

And we approved the sale of property belonging to the Diocese where Trinity, Highland Springs had worshipped, assuring that Trinity Church would receive \$200,000 from the sale.

Actions by the Working Group on Program chaired by the Rev. Linnea Turner and approved by the Board, include creation of a prison ministry task force in cooperation with the Diocese of Southern Virginia and the Diocese of Southwestern Virginia; proposal for a task force for economic development, which is the subject of R-2 in your packet; and approval for nominees to various program committees. This year the group also heard presentations by program committees for race relations, higher education and aging. The Working Group on Program recommended budgets for each program committee and diocesan ministry.

The Working Group on Budget, chaired by the Rev. Ed Pippin, reviewed the audit of the 1999 finances prepared by an independent auditor, Goodman & Company. The auditors believed that the financial statement was accurate and met generally accepted accounting principles. The 205th Annual Council, last year, allocated \$10,000 from funds from the 1999 budget for flood relief in southern Virginia. The Working Group on Budget established guidelines for distribution of this, and the Board determined that \$7,000 would go to Emmanuel Church in Franklin and \$3,000 to the Franklin Cooperative Ministry. The Working Group recommended that the Board approve the designation of \$55,000 to establish an endowment for the Diocesan Fund for Human Need and also a rate increase for subscriptions to *The Virginia Episcopalian* from \$3.75 to \$4.25. We also approved the preliminary 2001 Budget, about which you will hear much more later. In closing, I want to thank the diocesan staff for all that they have done for the Executive Board and for all of you in the parishes of the diocese. This is a competent group of people, both ordained and lay, who are dedicated to the mission and ministry of the Diocese. Thank you.

Bishop Lee thanked Dr. Board and then called on Dr. David Charlton, President of Church Schools and Treasurer of the Diocese for the Report of the Treasurer.

#### **Report of the Treasurer—Dr. David Charlton**

It is a pleasure and an honor for me, once again, to be among the clergy and lay leaders of this great diocese. It is a pleasure for me because I have been among you for many years now, and the coming together of the clergy and the lay leaders of

this diocese in Council is in the nature of a family reunion for me. I know many of you. I think this is my 15th Council, but there are folk in this room who have known me since I was a small boy and, indeed, there are folk in this room who knew my parents before I was born; so, to be here and to be among you is certainly to be at home with family and with friends, and I'm honored. I'm honored to be in the company of the people of a diocese whose vitality, whose breadth of work and ministry and whose depth of compassion and conviction is an inspiration. I'm honored because you are a people whose discourse and interaction with one another is characterized by affection, trust, civility and good humor. I'm honored to be a part of a diocese that has been known for these characteristics and for our unity far beyond our borders.

The Treasurer of this diocese is a volunteer and serves in an oversight capacity. The Treasurer is not to be confused with the Chief Financial Officer, Michael Kerr, to whom I will shortly yield this lectern. The Treasurer in meeting the canonical requirement of reporting to Council comes before you to give you the assurance that diocesan funds are safely placed and invested; that diocesan property is properly cared for, maintained and insured; and that the actions authorized by this Council are carried out. I'm pleased to be able to report that such is the case. We are served by a wonderful combination of staff and volunteers in governance that see to our interests, day in and day out. Mike Kerr is an experienced and an able manager. Our funds are safely placed, efficiently watched over, well invested. Our various insurance and service programs are efficient, well run, and regularly reviewed. The Mayo House is aging gracefully and well; window replacements, water proofing and exterior paint are all projects either recently completed or still underway.

With respect to authorizations, the 205th Council authorized and directed the expenditure of, what at that time was projected net income after expenses from the 1999 budget. Mr. Board mentioned it a moment ago, and, indeed, those funds materialized and were spent in accordance with the Council's direction. It was projected at this Council last year that net income would be in the neighborhood of \$300,000, an extraordinary year for us. It ended up being \$312,000, \$120,000 of which was spent on outreach, some to the Diocese of Christ the King, the Diocesan Fund for World Mission, the Diocesan Fund for Human Need, the flood victims that Mr. Board mentioned, and various overseas dioceses. Forty-five thousand was committed to church planting and revitalization; \$65,000 to generational ministries, Shrine Mont, the college chaplaincy programs, scholarships to camps; \$10,000 to clergy wellness, primarily for scholarships to the CREDO Program; and \$60,000 to the Office of the Bishop, primarily for Mayo House. As Mike will report in a moment, net income over expenses is also projected for the year 2000 somewhere in the neighborhood of \$147,000.

This continued good financial health will give this Council the opportunity to consider the best use of these funds during the year 2001. I'd like to close by reminding you and me and all of us, as I often have, that the Diocese of Virginia is

not typical of religious judicatories in general or Episcopal dioceses in particular. Not only is this Diocese characterized by the qualities that I mentioned earlier that make me so proud, but Virginia is also characterized by its size and its strength. We're bigger and stronger than most. Our size and strength, of course, would mean nothing if it were not put to the purposes that we will hear about and talk about for the next couple of days. But the size and strength of this diocese is put to wonderful use, and I would remind us that we are a diocese that includes, more or less, 200 churches, 400 clergy, 80,000 baptized persons, a system of schools, a seminary, a number of retirement communities, many camps, two conference centers, one of the most extensive overseas mission efforts in our Church, and individual shared and cooperative ministries far too numerous to list. We are a diocese that has started approximately one new church in almost every year in recent memory, a diocese that offers investment advice and services, insurance advice and services, construction and renovation loans, fund-raising and stewardship counsel, architectural consultation and estate planning advice. We are a diocese that is blessed, in its heritage, in its membership, and in its leadership, ordained and lay. It is a privilege and it is an honor to be a part of and to serve this diocese. Thank you, one and all, for that privilege and that honor. I would now like to turn this lectern over to the man who actually does a lot of the work that I have been talking about. We are well served, and we're very fortunate to have him among us, to be the beneficiaries of his many talents and his good service, Mr. Michael John Kerr, Chief Financial Officer of the Diocese.

#### Report of the Chief Financial Officer—Mr. Michael Kerr

I'm Mike Kerr, Chief Financial Officer of the Diocese and, as Dr. Charlton alluded to, I am thankful to, again, be able to bring you a report of the continued good financial health of the Diocese of Virginia. Enclosed in your Council registration materials is a financial packet titled Budget Supplement, which is printed on the goldenrod paper. I'm going to be walking through this briefly. Included in the packet are several items: a line item version of the proposed budget for 2001, which was adopted at Aquia Church in Stafford County on December 14th this past year. (the full version, or narrative budget, was mailed in your pre-Council materials); the unaudited income statement for the Diocese of Virginia, as of December 31st, as current through January 25th, 2001; the Parish Pledge Report and the Parish Audit Report, both as of January 25th, 2001; and a short list of outstanding parochial reports, both partial and full, that are still outstanding for year 2000, again, as of January 25th, 2001. The Rev. Ed Pippin, who is rector of St. Anne's Church in Scottsville and chair of the Budget Committee, will be presenting the Proposed 2001 Budget tomorrow. The Committee does have a little finishing work left to do on the budget, and the Committee will start by revisiting the last few adjustments made prior to the proposal of the budget in December.

The line item budget format was enclosed to allow you to follow the changes that we make more easily. As you can see, the budget is currently proposed at just over \$4.5 million. The revised line item report will be distributed tomorrow, and the final version, which would be the narrative version, and includes the caption for

each of the items, will be mailed in the post-Council mailing. Behind the budget documents are the unaudited 2000 financial pages of the diocese; this is as of January 26, 2001. Many of you have seen this report before. The first five pages reflect churches by region and show the past two years' pledging information with the activity for year 2000 in the left three columns, the first of which is titled Annual Budget and is actually the pledge from the parish, actual year-to-date and remaining 2000 budget. There is also 1999 actual at the far right column for comparison.

In the budget remaining column, I would like to express my thanks for those with brackets around the figure, these churches that provided the budget in excess of their stated pledge. I would like to note that there is still plenty of time to join that club. I am grateful for all of the support of the churches, as together we can do very great things.

You can see at the bottom of page four that pledge income, as David mentioned, exceeded the budget by \$35,240. Last year at this time we had ended the year almost \$135,000 over planned pledging. Turning to page five, you'll see the total for other income. This covers a number of items, which includes investment income, the *Virginia Episcopalian* asking, the health insurance reimbursement account, and the Reid Trust income. At over \$436,605, the category was slightly down from last year, but very much well ahead of plan for 2000. In total, income exceeded plan by about \$124,497; this is opposed to about \$229,000 a year ago.

Pages 6 and 7 report on the expense side of the income statement, and the layout mirrors the budget format. From the planned expenditures of \$4.2 million, we ended the year with under-spending in programs of about \$22,000. If you take a look at the very last entry on page 7 of the income statement, you'll see the line, net surplus/deficit. You'll see that the \$124,497 of additional income and the \$22,000 of underspending programs total about \$147,000. That's year 2000 money. Again, this number is unaudited and may certainly change.

Given our fortunate experience at last year's Annual Council and the prior year, the Budget Committee, in consultation with Bishop Lee, has been working on a variety of proposals to present to the 206th Annual Council. These proposals will take into account current budget plans, standing diocesan priorities, and the input of those persons attending the pre-Council meetings. Current events, such as the earthquakes in El Salvador and India, of course, will guide our thoughts.

I have noted that the numbers are unaudited at present and that they will likely change in some small way. Any planned disbursements must, of course, wait until that time.

Turning to the pledge report, please make note of the following revisions: St. George's, Arlington, \$70,992; Iglesia de San Jose, Arlington, \$5,200; Grace & Holy Trinity, Richmond \$120,000; Emmanuel Church, Brook Hill, \$43, 246; The Fork Church, Doswell \$5,000; St. David's, Aylett, \$2,500; Emmanuel Church, Middleburg,

\$39,270; Our Redeemer, Aldie, \$8,655; St. Matthew's, Sterling, \$2,400; Church of Our Savior, Charlottesville, \$69,450; and St. Thomas, Orange, \$10,900. At the time we printed all the materials last week, the overall increase in pledging to the diocese from 2000 to 2001 was 8.19 percent over last year. At this time, pledges stand at about 8.74 percent over 2000 level, so that will make the work of the Budget Committee quite a bit easier. There are still 16 pledges outstanding. If your church pledge is not reflected, or I did not mention it, or it is not accurately reported, please let me know at your earliest convenience, or please call my assistant at Mayo House, Kay West.

Moving on, the parish audit report shows that we have received 94 reports for the 1999 audit year. I have already been made aware of several corrections that need to be made to this, but the last few years we have seen an almost precipitous drop in reporting. As I mentioned, these are required by canon law to be in the Office of the Bishop by September 1st of each year and are an important part of the fiduciary responsibility of the vestry and clergy of each church. I modified the diocesan audit form last year, using some very good recommendations from two church audit teams in particular, and I had some very good responses to the challenges of the report, particularly with regard to updating trustees, reporting on trust fund uses, and being aware of the limitations of accounting procedures and accounting software at the church level.

And just so you know, turnabout is fair play, the diocesan audit begins on February 12th. We'll be working with the auditors from Goodman & Company on and off for about four to six weeks. We're in the best shape we've been in the past few years on parochial reports. They're almost complete, but there are a few omissions with four full and three partial reports missing. If you take a look at that, it's the last page in that goldenrod packet. Please make every effort to see if you can fill in those gaps. The parochial report for the 1999 reporting year, as I mentioned last year, was redesigned down to two pages, and it will not change for the current year.

I did receive an e-mail notice on Tuesday from the Episcopal Church Center in New York, that testing of the web based version that I mentioned last year is complete. I'll be sending additional information to the churches in the next week or so, and this includes a church access number, if you'd like to file your parochial report electronically.

In other news, a related organization, the Trustee of the Funds was chartered by the General Assembly in 1892 to act as a fiduciary body for the Diocese of Virginia and the churches and related entities. The Trustees manage investment funds for over 100 churches, as well as schools, Shrine Mont, the Diocesan Missionary Society, ECW, UTO, and the Virginia Diocesan homes, among others. We have just completed a management review with the assistance of Mangham Associates of Charlottesville, and we have restructured not only the asset allocation model that we use but also the investment managers selected. A memo explaining changes

will be issued this coming week to the churches and entities that do invest with the Trustees of the Funds along with year-end investment results. For investment purposes the Trustees of the Funds commingle their assets and their management with the Memorial Trustees who are the owners of the Roslyn Conference Center.

This follows on the heels of an important case in tax exempt law involving Regents University. The question was brought forward whether a pervasively sectarian institution could access public bond issues or not. From a positive ruling, the Memorial Trustees are in the initial stages of planning a multimillion dollar, tax-exempt bond issue to finance what we see as the creation of the Roslyn Conference Center for the next 50 years. You'll hear a report on what is going on at both conference centers, Roslyn and Shrine Mont, but I encourage you to seek out the Roslyn table in particular to see the designs of what is planned at present; it's very exciting stuff. What we are not able to finance in the bond issue is any portion of the work that is pervasively religious in nature. We do want a chapel for our Roslyn Conference Center, and we are very open to naming rights for any potential donor out there.

It was even mentioned that last year Annual Council graciously approved a portion of money to refit some derelict windows and to paint Mayo House. The windows are wonderful, and I for one have a window that shuts, and the wind no longer blows paper off my desk even while the window is closed. The final paint scheme seems to have passed muster with those at the Virginia Historical Society, and that soon should be finished.

Mrs. Jennie Foutz retired at the end of 2000. Jennie joined the diocesan staff in 1977 and managed the bookkeeping for the diocese, the Diocesan Missionary Society and most of the other diocesan organizations at one time or another. We have written a courtesy resolution, CR-4, thanking her for almost 24 years of service. I, for one, will miss her as much for her talents as for her corporate memory of the last quarter century of the diocese.

Does anyone have any questions or enormous pledges? Thank you for your time this morning. On behalf of your staff of the Diocese of Virginia, I thank you for the opportunity to serve this diocese.

Bishop Lee thanked Mr. Kerr and introduced the Rev. Susan Eaves, President of the Standing Committee to present the nominations to Ecclesiastical Trial Court. Nominations were previously forwarded to the Standing Committee which then brought a slate of 11 persons—six clergy and five laypersons—to the 206<sup>th</sup> Council for election. The slate of the members of the court was elected by a voice vote.

#### **Ecclesiastical Trial Court**

The Rev. Margaret Austin, St. Stephen's, Richmond  
Mr. Julian Bivins, Trinity, Charlottesville  
The Rev. Susan Eaves, St. Thomas', Richmond

The Rev. Dr. Robert D. Friend, St. Francis', Great Falls  
 Col. Benjamin Harmon, III, St. Paul's, Richmond  
 Mr. Harrison D. Hutson, The Falls Church, Falls Church  
 Ms. Barbara C. Levy, St. John's, McLean  
 The Rev. Alwin Reiners, Jr., Emmanuel, Brook Hill  
 Mr. Joseph Royster, Meade Memorial, Alexandria  
 The Rev. Oran Warder, St. Paul's, Alexandria

Following the vote Bishop Lee asked Ms. Eaves to proceed with the report of the Standing Committee.

#### **Report of the Standing Committee—The Rev. Susan Eaves**

Thank you. The Standing Committee has shared in a particularly interesting year for our diocese. Our canonical responsibility is to act as a counsel of advice to the Bishop, which responsibility, being generously interpreted, leads to participation in a number of decision making processes and engages us in regular discussion with the Bishop. These duties include granting permission to other dioceses to hold elections and consecrate bishops, responding to requests to cede territory from one diocese to another, overseeing the process for churches to incur indebtedness, interviewing individuals in the ordination process, and, sadly, reviewing clerical disciplinary infractions.

In this year, we have also spent time with the Bishop discussing the possibility of a capital campaign to create an endowment for this diocese. Now if all this sounds dry and mechanical, believe me it is not. It provides us with a unique opportunity to achieve a bird's eye view of diocesan life. It is a humbling and exciting experience. Our goals included acting as a counsel of advice to the Bishop, achieving an overview of diocesan work, and to reflect on the experience to be better equipped to offer insight and some suggestions for possible improvements to current practice. It became clear during the year that much, indeed, was happening. We have striven to be more thorough and informed in giving our consent to the consecration of bishops. We have given consent to six bishops this year. We have, in fact, been asked to bless fewer elections and consecrations this year. Perhaps we should hesitate to infer too much from this statistic. I believe we will continue to have bishops for some time, so Virginia bishops can breathe easy. The Standing Committee chose to go no further down that road.

One of the most gratifying tasks of the committee is to receive applications to incur indebtedness. The applications are very satisfying because they reflect the growth and health of various congregations. They embody a moving, reaching out in faith as these parishes seek to serve and respond to the needs of the communities around them. There was only one application completed to incur indebtedness this year, and we have had fewer discussions with churches regarding plans for expansion. However, there are a number waiting on the sidelines, and the general spirit of the diocese remains the spirit of growth and opportunity. We have given permission for two churches to return to mission status to enable

them to qualify for more diocesan support. It takes considerable courage to change status, and we wish them well as they enter a period of renewal in their parish stories.

Nationally, the Church is experiencing the effect of a steadily increasing shortage of available clergy. We continue to be impressed by the men and women in this diocese who offer themselves for the ordained ministry of the Church. The financial sacrifices they undertake, the commitment of their families, and the stresses of spiritual growth are astounding. We are consistently and joyfully thankful that such people exist. In order to honor the dignity of these persons, to respond to the national picture and the urgency to encourage vocations to ordained ministry and to be proactive in meeting future need, the Standing Committee has spent considerable time on this issue. We have begun and will continue to adjust our part of the ordination process. We are simplifying, clarifying, and regularizing our actions to insure consistency and good judgment. We have discussed our role with the Bishop and encouraged a general review of our complex and demanding diocesan process as a necessary step toward our diocese to address the future.

On the shadow side of this year, sin and its consequences do not escape us. We have had the difficult duty of dealing with two disciplinary offenses by clergy. Thankfully, both of them were eventually resolved without recourse to the Ecclesiastical Trial Court, but both situations were bad news for all concerned. The damage to individuals, church communities, victims, and our ability to do God's work, is real. We were privileged to share our concerns over these matters with Bishop Lee.

We have discussed ways to develop greater depth of integrity and commitment to the vows taken at ordination, professional development during and after training, issues of supervision, and when matters do go wrong, being as clear as possible in the official record when final decisions are reached. As you will hear, the process of discernment continues in regard to the proposed capital campaign. The Standing Committee, whatever the outcome, has strongly encouraged our bishop to go forward and commit himself to whatever time is needed to spearhead this potentially exciting opportunity for our diocese.

It has been our pleasure to serve Bishop Lee. Episcopal responsibilities are enormous and the risks considerable. We consider ourselves fortunate to be led by his combination of experience, skill and wisdom, but above all, by a man of clear faith and humility. In the light of his ever increasing work load, the Standing Committee has encouraged Bishop Lee to consider a time of personal refreshment by taking a sabbatical in the near future.

Not least, I would also commend to you the extremely committed and hard working members of your Standing Committee. We have been blessed with a group of men and women who are excellent team players. They are faithful in attendance, thoughtful in deliberation, and great lovers of Our Lord and His Church. We rec-

ognize particularly those who are ending their term of service at this Council: Mr. Roy Barksdale, the Rev. Grace Cangiolosi, and Ms. Cynthia Roscoe. Would they please stand and remain standing along with continuing members, Mr. Russell Randle, our able secretary this year; the Rev. Richard Greenwood; Mrs. Mildred Jamison; Mrs. Mary Jenks; the Rev. Theodore McConnell; the Rev. Steven McWhorter; the Rev. Joanie Peacock Clark, and Mr. Henry Shirley. On behalf of the members of the Standing Committee and myself, I would like to express our appreciation for the privilege we have been accorded through serving on this body. It's been an interesting, broadening and enriching experience. Thank you.

Bishop Lee expressed his personal thanks to Ms. Eaves for her wisdom and leadership on the Standing Committee. He then called on Russ Palmore and the Very Rev. Rick Lord, both of whom served as deputies to the General Convention in July 2000, to report on their Convention experience.

#### Report of Deputies to General Convention—The Rev. Rick Lord

Thank you. Bishop Lee, Bishop Jones and Bishop Gray, brothers and sisters, and esteemed guests of this Council. It was a wonderful privilege to attend the 73rd General Convention of the Episcopal Church, which was held this past July in Denver, Colorado. As one of the new deputies I was especially grateful for the leadership of Mr. Russ Palmore, J. B. Burch, J. P. Causey, Betty Wanamaker, and The Rev. John Guernsey, whose combined knowledge of the Rules of Order and the work of the various legislative committees were invaluable to those of us who were serving for the first time in the House of Deputies.

In preparation for General Convention, I took with me a quote from the great preacher, John Chrysostom. While preaching on the Fourth Chapter of the Letter to the Ephesians, he said, "Christians are to have a wide and big soul, a largeness of soul that can endure annoyances and difficulties over an extended period of time." He would have made a good deputy to General Convention. My initial impression of Convention is that it is huge, with some 800 delegates in the House of Deputies and some 300 bishops in the House of Bishops. The 10 legislative days were intense, complicated at times, and often highly political in tone.

And yet having said that, I think we would all agree in our deputation that this General Convention was by far the most prayerful, spiritual, and most gracious General Convention that we've ever attended. I want to mention three critical gifts to the General Convention this year. First was the leadership of our Presiding Bishop, Frank Griswold. His deep commitment to Christ, his mature spirituality and his determination to strengthen our baptismal identity in prayer and respectful conversation with one another set a very important tone for the entire convention.

Another critical gift for our own diocese and from our own diocese was the daily publication of *The Center Aisle*, offering a jubilee emphasis on our core values of unity, love and witness, while giving voice to the Church's moderate center. And

under the talented guidance of the editor, Ed Jones, Bishop Lee, our clergy and lay correspondents, which included three young adults from our diocese, *The Center Aisle* provided significant theological commentary on the issues being debated in legislative session each day. It was a tremendous gift to the General Convention.

A third gift which I found personally helpful, were the legislative briefings and lunches provided by the American Anglican Council. Every day at the Denver City Club there was a time for delegates to gather together and review the legislative sessions of the day, and it was wonderful, because it wasn't, as you might expect, a gathering of like minded people, but a diverse group coming together, sitting around tables, eating lunch and hearing very important news of each legislative committee during the day. I believe that was a tremendous gift to Convention. And, after 10 days of legislative discussion and debate over 200 resolutions that we reviewed carefully, we have much to be thankful for.

On the more prominent issues, our priorities have not changed. We affirmed the historic call to common mission with the Evangelical Lutheran Church in America. We committed our church to a clear twenty-twenty vision, turning our focus outward to meet the spiritual hunger of our world and to double the size of our membership in the next two decades.

And, on the issue of human sexuality that once again captured the lion's share of media coverage, we affirmed the sanctity of holy matrimony, while asking the church to recognize the reality of other types of couples in our midst and teaching that those couples, too, should reflect the traditional values associated with holy matrimony. It was not the clearest statement that many wanted, but I do believe our souls were enlarged and widened, and we maintained the unity of the spirit in the bond of peace.

Now, it was not all heavily serious. Some of you know that I have an identical twin brother named Rob Lord, who was also a delegate from the clergy deputation of the Diocese of Kansas. One day late into legislative session, the President of our Standing Committee, Sue Eaves, was taking Chuck Alley's place on the floor. And just before she was preparing her notes for the day, I instructed my brother to go take my seat, which was right next to Sue Eaves, strike up a conversation with her and act like you're me, and then I'll come along, and we'll blow her mind. So shortly after they were conversing I went up to Sue and I put my hand on her shoulder and I said, "Sue, the man next to you is an impostor." She looked at Rob, and she looked at me, and she uttered a word that's not appropriate for this solemn assembly. I am sure that payback from Sue will be swift and severe.

Finally, let me say that during some of the most heated debates, at times when I felt anxious and discouraged over the stress of controversy, one thing kept coming back to my mind: We get to return back to the Diocese of Virginia. We get to come home to a diocese that's making a tremendous difference in the lives of people throughout our nation and throughout our world, and it was at the closing Eucha-



rist of the convention that the emotional and spiritual impact of those ten legislative days really came home to me. Even the thin, dry mile-high air couldn't keep my eyes from tearing as I sang this verse from our final hymn:

"Lord, you give the Great Commission: heal the sick and preach the word. Lest the Church neglect its mission and the Gospel go unheard, help us witness to your purpose with renewed integrity; with the Spirit's gift empower us for the work of ministry."

Speaking on behalf of the entire deputation, we thank you for the stewardship of this great responsibility you have given us, and we will faithfully serve you throughout the tenure of our assignment. Thank you very much.

Bishop Lee reported that at the Convention, 382 resolutions were submitted, with over 270 being passed. He expressed his pleasure at seeing an increasing presence and influence by youth at the General Convention. He then introduced Debbie Robayo of Christ Church, Winchester and the Parish Youth Ministry Committee to share some thoughts about her experience at General Convention.

**Report of Youth Representative to General Convention—Ms. Debbie Robayo**  
Many times people ask me to describe what General Convention was like, and it's very difficult to do. As a member of the Youth Presence I was given seat and voice during the legislative sessions, and that doesn't tell us a lot of what we were supposed to do. We went to all of the legislative sessions. We went to all of the meetings, and it was wonderful. Trying to convey the joy and excitement that I felt while I was in Denver is very difficult to do when describing the actual experience of going to meetings, walking to meetings, going to meetings, walking to meetings, eating lunch, walking to meetings, going to meetings.

It doesn't sound like a lot of fun, and yet I would do it again in a heartbeat. I think that's because of the pride that I am filled with at the thought of being part of such a wonderful experience. I am very proud to be a member of the Youth Presence. The 17 other people that I spent those two weeks with, two from each province, are the most wonderful people that I've ever met in my life. I've been blessed to have 17 best friends from across the country, and to count myself as one of their number is something that I am always going to be proud of. I am very proud to be a member of this diocese and to be able to represent the people of this diocese and of this province at General Convention.

It wasn't until I went to Convention and spoke to people from other dioceses who work with youth that I realized what a special thing we have here with the PYM Committee. The idea of having a committee for youth, led by youth may seem very obvious to us, but that's because we've had it for so long. But when I talked to other people about it and described all the wonderful things that we have accomplished in this diocese for youth, I could see the wheels turning in their minds and almost hear them thinking, "Hey, bet this could work for us, too." We are

setting the pace for youth leadership in this diocese for the rest of the nation, and we should all be very proud of that.

Finally, the thing that I am most proud of, the thing that immediately comes to mind when I think of what Convention meant to me, is that I am very proud to be Episcopalian. I was constantly amazed by our Church this summer. Even in the midst of very strong disagreements and heated debates, there was still an enormous amount of respect for each other and for the things that we hold in common as a Church, and that's very rare today in this world, to find respect for people that you disagree with. The sense of listening to the Holy Spirit and following where we were being called was never lost, and it was very humbling for me to be allowed to be a part of that. I'm so proud to be a part of this Church, and I feel so blessed to have been able to serve the Church this summer.

When you have an amazing experience like I have, I love talking to people about it and sharing about it and telling everybody about the wonderful legislative sessions that I sat through and the wonderful people I got to talk with and the wonderful, amazing experience of this past summer, and I thank you all.

Following Ms. Robayo's remarks, Russ Palmore addressed Council:

A brief closing note. The Chaplain to the House of Deputies was the Rev. Dr. Francis H. Wade, rector of St. Alban's parish in Washington, D.C. In his daily addresses, he did not so much speak about the history and concept of Jubilee, which as many of you know was the theme of General Convention, but rather he spoke about the people who embodied the idea of Jubilee. His meditations were poignant and thoughtful, but it was his last address on the Convention's final day that I remember so well and which I would like to share with you, briefly, now.

As he addressed the House of Deputies on that final day, he said that there was for all of us an opportunity for Jubilee, an opportunity born of the fact that we are children of God. The opportunity is one of offering, and it works this way: Consider a child's drawing, perhaps a horse, maybe a house. Sometimes you cannot tell for sure which it is, because children's art does not generally stand on its own as art. The wise adult knows to say, "Tell me about your picture," rather than, "What a nice horse," since you may, in fact, be looking at a house. Convention, and I might add diocesan Councils, can be like that. We strive and we struggle. The picture may not have turned out just the way you or I thought it should. There are many who could look at our work and not be sure if we'd made a house or a horse.

When we get home, many will ask us why this Council, if you will, turned out a certain way, when we are quite certain that it did not turn out that way at all. Those who love us, wisely, will simply ask us to tell them about our work, without suggesting that they already know what was intended. Children's art, General Conventions, diocesan Councils have much in common, but each are perfectible.



When a child comes with a picture, a horse or a house, or some cross between, and offers it in love as the best work of their uncoordinated hands and minds, and when one who loves the child for reasons far deeper than its ability to produce works of art receives the drawing in love, it is wondrously made perfect; so perfect that it finds its way on the refrigerator front and some even find their way to places in drawers which are kept long after the child has moved on. It is the miracle of offering. It occurs when our efforts are offered to God in love and received in love. The 73rd General Convention of the Episcopal Church was not perfect as conventions go, but if it is offered to God in love as the best work of our uncoordinated hands and minds, then God who loves us for far more reasons than our resolutions and debates receives it in love, and in that moment it is made perfect. What more can we do; what more can be asked of us?

And on behalf of your deputation and those who represented you on the floor of the House of Deputies, Betty Wanamaker, J. P. Causey, J. B. Burtch, the Rev. Neil Goldsboro, the Rev. John Guernsey, the Rev. Charles Alley, the Rev. Rick Lord, the Rev. Susan Eaves, Martha High, Betty Hart, Diane Knippers, thank you for the honor of serving you in this magnificent diocese.

Bishop Lee then introduced Ruth Gibson, President of Episcopal Church Women of the Diocese of Virginia to give her report.

#### **Report of the Episcopal Church Women of the Diocese of Virginia—Ruth Gibson, President**

Bishop Lee, Bishop Jones, Bishop Gray, guests, brothers and sisters in Christ, good morning and greetings from the largest organization in the diocese, the Episcopal Church Women. The Episcopal Church Women of the Diocese of Virginia is still very much alive and active. I am not going to tell you about all the activities of the past year; instead I refer you to our written report that is in your Council Journal, which I hope you have already read.

At this time I want to share with you some very exciting news. Did you know that almost every church in this diocese has an Episcopal Church Women's organization? If I had asked you this some 20 years ago, you would have definitely answered, "Yes." Now I'm going to make it a statement instead of a question. Almost every church in the Diocese of Virginia has an Episcopal Church Women's organization. Are you surprised? Well, you shouldn't be. The women's groups in some of these parishes may not have chosen to use a specific name of the Episcopal Church Women. They may call themselves Women's Ministries, Women's Skills, Women's Bible Studies, Women's Prayer Groups, whatever. But by virtue of the fact that they are Episcopal women, in Christian fellowship with one another, they are Episcopal Church Women.

So why don't they call themselves Episcopal Church Women? There may be several reasons. One reason is that many of these women, mostly younger, associate this organization with older women, their mothers or their grandmothers. Younger

women now are being called in so many different directions. Most work outside the home, and if they aren't at home or at work, they are in their cars driving to and from extracurricular activities in which their children are involved, or they are rushing off to a civic meeting to help their community. They no longer feel that they fit the mold of the Episcopal Church Women. Well, guess what? There is no mold big enough to fit us.

Another reason is that a lot of these young women are relatively new to the Episcopal Church and do not have the privilege of knowing or living the rich heritage of the ECW. Therefore, they have no allegiance to it.

Thirdly, we are blessed with many new church plantings. Again, these churches are reaching the unchurched, thanks be to God. So that these women, young and old, simply don't know about the Episcopal Church Women. But no matter what these women call themselves, the Episcopal Church Women embrace them, uphold them, and support them in everything that they do.

Of course, we must remember and honor the long established ECW organizations that continue to do wonderful ministries. These women are to be applauded and praised, because they are the backbone of the organization.

Lately I have been in communication with several of these women's organizations. They have received mailings and such from the Diocesan ECW and want to know if they are welcome to participate though they don't have an "official" ECW organization. I am quick to tell them, yes, they can participate. Then they want to know what are the requirements. What are the dues? What are the rules? Again, I tell them there are no requirements, dues or rules. Each and every Episcopal Church Women's organization is different and unique. Each is designed to meet the needs of the women in their parish. Each also has its own unique successes and problems.

Why am I telling you all this? Because something very exciting and challenging is about to take place in six weeks. On March 18th and 19th, a Sunday and Monday, Mary McGregor, a congregational development consultant, from the Diocese of Texas, will be at Roslyn as part of the Diocesan Parish Leadership Training Event. I met Mary in Denver this summer for the triennial meeting. She was one of our keynote speakers, and she inspired our whole group. So, we are very fortunate to have her, and I'm so excited she is going to be here. She is an amazing woman with a deep and abiding faith in our Lord Jesus Christ. She is passionate about Episcopal Church Women. She is committed to helping women and churches deal with the challenging roles of women in our culture and the effects those changes are having on us personally and in our organized women's ministries. There is no doubt that we are experiencing those changes right now in our diocese. I encourage you to please participate in this workshop, especially if you know your women's organization is trying to revamp or reorganize, or if it is struggling to stay alive. This workshop is one opportunity not to be passed. There are registration forms in

our ECW booth. Register early, because there are only 120 spaces available. Immediately following Mary McGregor's workshop will be our diocesan spring ECW Board Meeting, and that's on March 29th at Trinity, Fredericksburg. Mary McGregor is helping me plan this meeting, because she wants to help us in our diocese to continue to nurture the seeds she will be planting at that workshop. This will be a wonderful opportunity for women of our diocese to come together to share their great history and their successes and plan for the future of the women's organization, plan and build more Episcopal Church Women's groups.

For long these many years the Episcopal Church Women have offered a yearbook each year, and it contained a plethora of information. This year the yearbook has a new look. It is our hope that this new yearbook will be easier to read. It can be used for a handbook for multipurposes. It is less costly to publish, and it is easy to duplicate by anybody. A letter was mailed out to all parishes in January announcing this new yearbook and asking that you pick up your parish's copy, one per parish, at Council. If you received a letter or you were asked to pick up one by someone, come by our booth. We have them available.

And while you're at the ECW booth be sure to pick up a copy of the registration form for the annual ECW Prayer and Worship Retreat that's on May 1st and 2nd at Shrine Mont. We're honored to have Bishop Gray as our retreat leader, another opportunity not to be missed. So, as you have heard, the Episcopal Church Women in the Diocese of Virginia are truly very much alive. We are changing, just as the world around us is changing. We are growing and learning, and as our mission statement says, we are truly dedicated to knowing the Christ and making Him known in the world. Thank you and God's peace to you all.

Bishop Lee then introduced Mr. John Ariail from Pohick Church, Lorton and Mr. Buford Scott from St. Paul's Church, Richmond who he announced would be the co-chairs for the capital and planned giving campaign planning committee.

#### **Report of the Capital Campaign Planning Committee: John Ariail and Buford Scott, Co-Chairs**

Thank you. Bishop Lee, Bishop Jones, Bishop Gray, members of Council and guests, my name is John Ariail from Pohick Church, and I have agreed to serve, along with Buford Scott, as co-chair of the Campaign Planning Council.

This morning we would like to report to you on the Year of Prayer and Discernment that our diocese has been involved in and the feasibility for proposed campaign that was conducted by Marts & Lundy, our consultants. Each of you, I believe, has a report in your package, and I'm not going to attempt to discuss that at this time, and neither is Buford, I don't think.

I would like, though, to take just a minute to tell you something about my own journey in coming to this campaign. I, of course, like most of you, had heard about

the extraordinarily generous gift from the Goodwins that's been given to our diocese and been made available to us for church planting. But when Bishop Lee asked me to chair this campaign with Buford, I had a great amount of skepticism for several reasons, but the primary reason was that while I recognize the need to support my local church, to support other organizations like Goodwin House, Church Schools, I really had never thought, as I'm sure many of you had not thought, of giving to the diocese as an entity. I did, somewhat reluctantly, agree to a very persuasive bishop and agree to co-chair this campaign.

And I thought this was a bad attitude, so the first thing I asked to do was to meet with Bill and Alice Goodwin, because I knew it was important. We all believed it was important to understand exactly what their gift meant. And that meeting was a revelation to me, if you will, in this context, an epiphany. I have never in my entire life met a more generous couple, nor have I ever seen a gift that is given more freely with intent to accomplish a goal that is flexible and is left to the determination of those of us, the bishops particularly, who are involved in church planting. I think I can say, almost without contradiction, that no bishop in the history of this diocese, nor many in the history of the church, have had an opportunity for church planting where money is available so freely and so generously. The fact of the matter is that without a great deal of effort we have been able to match over a million dollars of the Goodwin's gift already, and that, as Bishop Jones I'm sure will tell you at other times during this Council, means a tremendous amount to us as we move forward with church planting.

But more than just recognizing the gift and the generosity of the Goodwins, that meeting led me to the recognition that the idea of matching gifts had an applicability far wider than just church planting. And that this diocese, by leading a capital campaign, or having a capital campaign, would be able to bring resources which could be matched by churches, by individuals, and by others, whereby we could take this model of church planting, where 50 percent is provided by some group and 50 percent by the Goodwins, and we could use it for strengthening existing churches, and our conference centers, for developing youth ministries, and perhaps most exciting to me, is reaching out into the broader community. All of this led me to go from a reluctant supporter of this campaign to one who is extraordinarily excited about it.

The second thing that happened is that as we've gone through this study with Marts & Lundy, our consultants, I have learned more and more about the good will that exists in this diocese toward our bishops. There are questions that have been expressed by many of you about various issues on the national level; but, by and large, the entire diocese supports the goals of Bishop Lee and the other bishops. And that, to me, bodes very well for this type of program.

I, personally, believe that we have a unique opportunity, a unique time to do something that will be remembered for a hundred years in this diocese. And I hope as we go through this campaign, and I hope as you consider this resolution that's

before you, that we would be able to communicate to you some of the enthusiasm that I have developed for this campaign. Thank you.

Mr. Scott addressed Council:

Thank you, John. Bishops, I am indeed Buford Scott of St. Paul's in Richmond, and my response to the Bishop when he called was a little different than John's, because I had learned at my father's knee many, many years ago that you never say no to the Bishop.

I would like, indeed, to call your attention to the printed report that is at your place, particularly the recommendations of the feasibility study on page 2. Each of you should familiarize yourself with those recommendations, because you'll have to vote on the resolution tomorrow morning. This report outlines the activities and responses that have taken place through this past year to determine whether or not the Lord, in addition to the Bishop, calls us to a campaign.

In the Book of Genesis we learn that Joseph's interpretation of Pharaoh's dream helps provide for the people of Egypt in times of need. It is our hope that this campaign will help meet the future needs of our diocese. John and I are not alone in our support for a campaign. We have enlisted a committee to help us review the feasibility study in preparation for our report to you. The 12 members of this committee now generally referred to around the diocese as "The Twelve," have agreed to serve the diocese as a campaign steering committee if R-1 passes.

This campaign represents a tremendous opportunity, as John says, to prepare our church for its fifth century. We urge you to support the launch of this campaign which, if successful, has the potential to powerfully enhance the witness of our Church in our growing diocese.

If any of you have questions, John and I will be available to you in the front of this room on the gospel side. Now, for those less familiar with the '28 Prayer Book, that would be the left front of this room as you look at the speaker's table or over there.

I was, in closing, immediately caught by the theme as shown on the cover materials for the 206th Annual Diocese, where the theme says, "Put out into deep water and let down your nets for a catch." I would just like to alert each one of you that you'll have to determine the depth of the water in which you are willing to be caught, as The Twelve cast out their nets in the year ahead. Thank you.

Bishop Lee thanked Mr. Ariail and Mr. Scott for their willingness to serve in this capacity and for their past leadership in diocesan programs. After a 10-minute recess, Bishop Lee announced the results of the ballots for Standing Committee and Deputy to the Provincial Synod.

**Results of Ballots for Standing Committee and Deputy to the Provincial Synod**  
Bishop Lee announced that, in the Lay Order, Cindi Bartol, Christ Church, Alexandria and David vanEsselstyn, St. Margaret's, Woodbridge had been elected to the Standing Committee. In the Clerical Order, Council elected the Rev. Jeffrey Cerar, St. Mary's, Fleeton and St. Stephen's, Heathsville and the Very Rev. Stephen Miller, St. Alban's, Annandale. The Rev. Jacqueline Thompson was elected Deputy to the Provincial Synod.

This completed the elections to the Standing Committee and Provincial Synod.

Bishop Lee then introduced the senior seminarians from the Diocese of Virginia.

### Introduction of Seminarians

Maryetta Anschutz, Berkeley Divinity School at Yale, Christ Church, Alexandria  
Kim Coleman, Virginia Theological Seminary, St. Christopher's, Springfield  
Alexandra Conrads, Virginia Theological Seminary, Cristo Rey, Arlington  
Matthew Corkern, Berkeley Divinity School at Yale, St. James', Richmond  
Patricia Dixon, Virginia Seminary, St. Francis, Great Falls  
Richard Fichter, Virginia Seminary, Church of the Epiphany, Herndon  
Charles LaFond, Virginia Seminary, St. James' Church, Richmond  
Mary Jayne Ledgerwood, Virginia Seminary, Christ Church, Alexandria  
William Midgett, School of Theology at the University of the South at Sewanee, Truro Church, Fairfax  
Joseph Murphy, Virginia Theological Seminary, Church of the Epiphany, Herndon  
Kira Myers, Virginia Theological Seminary, Christ Church, Winchester  
John Sheehan, Trinity School for Ministry, The Falls Church  
Elliott Waters, Virginia Theological Seminary, St. Matthew's Church, Sterling

Bishop Lee then introduce Ms. Betsy Carr of St. Paul's Richmond to report on the parish's current outreach project known as the Micah Initiative.

### Report on the Micah Initiative: An Outreach Project of St. Paul's, Richmond—Betsy Carr, Project Coordinator

I'm Betsy Carr, Coordinator of the Micah Initiative at St. Paul's, Richmond. I'm very happy to be here this morning to respond to Happy Pullman's and the Bishop's requests to report to you on the Micah Initiative, how it began and how it is growing. With the Bishop's dispensation and the Lord's help, this 13 minute report will be given in 10.

Our story begins three years ago at Council when Virginia Ritchey, who was our Junior Warden, sat down to drink a cup of coffee and read a lengthy article in the *Washingtonian* magazine entitled "Changing Lives." The article described how members of Emmanuel Presbyterian Church, McLean, mostly white and middle-class, had committed themselves to mentoring a ninth grade class from Washington's troubled Anacostia neighborhood and followed the class members through college. The McLean congregation themselves worked in partnership with

members of a local Anacostia church, instead of employing professionals.

At the next vestry meeting, Virginia asked members to consider what would happen if, instead of allotting funds for a number of community projects as it had done in the past, St. Paul's focused resources on one major community outreach project. The idea seemed to take hold in the group. In April, at the annual vestry retreat on a Blue Ridge mountaintop, the vestry appointed a task force to dream a dream of outreach that would change the world.

Back in Richmond, news of the vestry's intentions was met with excitement and enthusiasm from some optimistic visionaries, but with shaking heads and rolling eyes from other practical realists. Today, those realists and visionaries are engaged together in the Micah Initiative, an endeavor in which over 40 St. Paul's members are mentoring more than 50 inner-city school students.

New faces are appearing at St. Paul's. They belong to visitors and to new members who want to participate in the program that might have something to do with changing the world around them. And with our encouragement, other Richmond churches are beginning similar initiatives.

How did this happen? How did the dream that was dreamed by the task force begin to be more than a dream? As the original task force, led by Ruby Martin, began regular meetings in July 1998, there were times then when it seemed the dream would never be more than just that. St. Paul's diversity was represented by the many ideas of what could and should be done. No clear direction emerged.

Rector Bob Hetherington advised that the task force and the congregation should prayerfully discern the will of God during the process of envisioning the dream. The Rev. Ben Campbell of Richmond Hill facilitated several meetings where guiding principles were articulated. A central concept was that the vision was to have both an inside and an outside impact, energizing and changing St. Paul's Church and its members as well as affecting the cities and counties that surround the church. Involvement was to be personal as well as organizational and financial.

The name "Micah Initiative" came from the 8th century Hebrew prophet, Micah, who said, "He has showed you what is good. What does the Lord require of you but to do justice, to love kindness and to walk humbly with your God?" The voice of the Lord cries to the city. The parish, at each gathering, said a special Micah prayer.

In November 1998, the task force sponsored three public hearings to learn about the needs of Richmond's at-risk children. Speakers included representatives from public service agencies and the city school and judicial systems. One speaker was Mike Oren, the project director from Northern Virginia, who had overseen the project highlighted in the original, now famous, *Washingtonian* article. Thanks to a court recorder, verbatim transcripts are available today for anyone interested.

Common themes emerged at the hearings, choosing a long term project, starting small and growing organically, and the importance of personal relationships were three of the themes.

Following these hearings, the task force defined its core values, which included spiritual transformation and racial reconciliation. In January 1999, at two Sunday adult forums, the task force presented their work to date and 120 parishioners responded. Among other priorities, they wanted a long term commitment, teamwork, an opportunity to develop community, and one-to-one relationships.

By March 1999, a report to the vestry on the first stage of the Micah Initiative recommended that work begin with Woodville Elementary School. Woodville students all fall below the poverty line. Many come from two nearby housing projects. Many of their parents are incarcerated, and there's a large incidence of substance and drug abuse. The school's SOL scores are low. Woodville lacks resources that schools in middle class neighborhoods can marshal. Six hundred and fifty students attend classes in a building meant to hold 400. Woodville is located in the city's east end, five minutes away from St. Paul's and 20 minutes away from where many parishioners live. However, it is worlds apart from how most St. Paul's parishioners live their lives. Woodville was chosen because St. Paul's youth group already had a relationship with the first grade there. The principal, Alberta Person, was a creative leader with strong spiritual values. She was eager to embrace the Micah vision. Barbara Grey, a former Richmond city school principal, urged our participation there. And finally, Senior Warden Buford Scott had read to a kindergarten class at Woodville on America Reads Day. Subsequently he was hugged effusively by all the children in the classroom, and upon returning to Lenten lunch at St. Paul's that day, he said to the rector and a group of vestry, "Why don't we go to Woodville?" So we did.

In April 1999, four St. Paul's members headed over to Woodville to begin helping in the early childhood classrooms. That summer, St. Paul's and Woodville created Richmond's first summer school for early childhood. Such a program had long been a dream of the Principal. Many Woodville students enter school essentially five years behind because of lack of opportunity in their home environments. The students might progress during kindergarten but then regress over the summer when they do not have stimulation and proper nutrition. The summer school program that year served the purposes of beginning to get St. Paul's members to Woodville. They saw how Woodville was just like many other schools. It was a comfortable and safe environment. The school began to see how it could use volunteers.

In the fall, eight mentors started working one-to-one in the classrooms. St. Paul's priority was placement in the youngest grades because at that age there's more chance for preventive rather than remedial help. However, when the principal had asked which teachers would like help with their students, it was the fifth grade teachers, who felt the pressure to improve SOL scores, who responded. So,

St. Paul's members worked with fifth graders.

The St. Paul's members who were going into the east end school that year kept three things in mind and heart. We were there to help the school realize its own goals, not push our agenda. Money was to follow volunteer involvement, not precede it, and we wanted to develop a strong corps of volunteers. But before we could provide real help in the way that had been envisioned by the task force, we needed to develop a relationship of trust with the school community. This was the goal of the first year, and it began to happen.

By midyear we had more than doubled the number of volunteers to 20, and the school assigned a staff member, Jannie Lawson, to facilitate volunteer placement. She, in turn began, to encounter children who were becoming accustomed to seeing St. Paul's members mentoring other students in the school, who came up to her in the hall, pulled on her sleeve, and said, "I want one, I want one, too."

For our part, St. Paul's members were beginning to find the world within themselves being changed. Some felt that they were getting much more from their experience than they were giving. Many started out going to Woodville because they wanted to make a difference. However, through the eyes of the students they began to experience a vital reality totally different from their own. In the children, who might live with someone other than a parent, who might spend the night in the bathtub to avoid drive-by shootings, or whose sibling might have been injured in a gang fight, they saw the resilience of the human spirit which strives to grow and learn. They saw parents at Woodville who want what other parents want for their children.

There were, of course, tensions and challenges as well as joys along the way, both at Woodville and St. Paul's. With the growing core of outside community people coming regularly to Woodville, there were those who distrusted this new group that they thought may want to take control. At St. Paul's there were scattered tensions among other ministries, parishioners and staff concerning allocation of resources and questioning about what exactly was being accomplished in this new outreach initiative. Was this the real work of the church?

However, Summer Academy 2000, the result of focused planning and preparation by the Woodville/St. Paul's partnership, was a big success. With small classes, individual attention and field trips, the teachers, aides and parents saw major improvements in student progress. The mentors had such positive experiences that 15 of the 19 signed up to continue their mentoring relationships in the fall. The remaining four had other job obligations.

In September there was enhanced mentor program structure as well as mentor training available, thanks to St. Paul's Nan Allen Rich working with Jannie Lawson to insure a successful program. In addition, St. Paul's continued to offer training by Virginia One-to-One, the mentor partnership. Instead of only fifth grade teach-

ers this year, all grade levels, as well as parents, requested mentor and tutor help. Students tutored the previous year had doubled their SOL scores. We also discovered that in previous years organizations had come to the school promising mentors and providing lots of gifts, but then never returned. To protect the students, most teachers initially had refused to become involved with St. Paul's because they did not know if the mentors would show up. They were concerned that the children in their classrooms whose lives already were filled with unmet expectations would, once again, be disappointed.

Now, three years after Virginia Ritchey sat down with her coffee and a magazine article, and since the vestry came down from the mountain top with a directive to dream a dream to change the world, the Micah Initiative has taken on a very strong life of its own. Over 40 St. Paul's members tutor and mentor over 50 students. Still others provide classroom assistance and individual counseling, teach piano, facilitate strategic planning sessions, help with art projects, and provide transportation for PTA meetings. St. Paul's members have friends among the Woodville faculty and staff. The St. Paul's and Woodville communities celebrate together at worship services. One special service honors Martin Luther King's birthday and features student performances. Woodville staff and faculty say they have new energy knowing they have support from their downtown neighbors at St. Paul's. Alberta Person, principal, says that with the church's help they feel now that they can accomplish anything. This year the school, traditionally lacking resources like others serving similar populations, has been assigned full time art, music and physical education teachers by the city school system. This is a by-product of Micah's presence.

Micah is attracting people to St. Paul's who want to make a difference in the world around them. Other churches and groups are inquiring about Micah. Some, such as St. Stephen's, Richmond, are beginning their own partnerships with inner city schools. St. Paul's has funded summer school teachers and aides, turkeys for the PTA Thanksgiving baskets, the Richmond Ballet's Minds and Motions program at Woodville, student cultural opportunities, supportive materials for tutors, and a part-time coordinator.

Today, the practical realists and optimistic dreamers from St. Paul's and Woodville are sitting down together to plan future programs and strategies to increase parent involvement, improve health care, and to dream more dreams, perhaps even for a community cultural arts center. Individuals from different cultural, racial and educational backgrounds are working together to improve life for one community's children and their families. In turn, the greater community of Richmond will benefit. Alberta Person is often heard to say, "East end is God's Promised Land." St. Paul's members are finding God's love in new ways and places as they journey towards this promised land. From our own Micah experience, we encourage other parishes to dream their own dreams to change the world or to join us in ours, to discover God's Promised Land within themselves and within their own communities. Thank you.

Bishop Lee thanked Ms. Carr and then recognized a number of ecumenical guests.

#### Introduction of Ecumenical Guests

The Rev. Stephen Bray of the Virginia Conference of the United Methodist Church; the Rev. Thomas Prinz of the Evangelical Lutheran Church of America, Washington Synod; the Rev. Joe Vought of the Evangelical Lutheran Church of America, Virginia Synod; the Rev. Charles Faul representing the Roman Catholic Bishop of Richmond; the Rev. Jonathan Barton, General Minister of the Virginia Council of Churches; and Phebe Hoff, Chair of the Diocesan Ecumenical/Interfaith Committee. He then introduced the Rev. Stephen Wade of Immanuel Church-on-the-Hill to detail their unique program for newcomers.

#### Report on Ephesians Four: The Newcomers Program of Immanuel Church-on-the-Hill, Alexandria—The Rev. Stephen Wade

Bishop Lee, Bishop Jones, Bishop Gray, friends and colleagues in ministry, we bring you greetings from Immanuel Church-on-the-Hill in Alexandria. We are grateful for the opportunity to share a word with you today about a program we have developed at Immanuel-on-the-Hill to revitalize and rebuild the several congregations of our parish. The program focuses on how we greet and welcome visitors on Sunday mornings, and then on how we equip them and incorporate them as new members of our church. Two recent new members of Immanuel-on-the-Hill, Bob Murray and John vonSenden are with me this morning and will have a word with you presently about several parts of the program.

Visitors to Immanuel-on-the-Hill on Sunday mornings are greeted first by an extensive display in our narthex that contains flyers and brochures about the programs and life of our church, and then also by living, breathing, and usually smiling ushers who are on the lookout for folks who are visiting with us on a given Sunday morning. And then during the announcements at the conclusion of our church services a vestry member specifically invites visitors to fill out a visitor's form in order to indicate their desire to know more about the life of the parish.

Moreover, because we have intentionally located our coffee and hospitality that follows each service in the narthex of the church, visitors of necessity need to pass through this zone of hospitality as they leave church and head back to the parking lot. More often than not, however, they end up continuing on to an adult forum or some other gathering before they do make their break for the parking lot.

Within 72 hours of receiving filled out visitors' cards one of the clergy in the parish calls each visitor and invites him or her to a conversation about the life and work of the parish. We believe this 72-hour window to be critical in letting folks know that we are interested in getting to know them and grateful for their visit. Within a week of that clergy call, a member of the parish hospitality committee makes a friendly call to begin the process of friendly availability, and the feedback we have from our visitors on these calls is that it is very important that they be friendly and available and not overbearing or desperate.

In June we invite all the folks who have visited us and who we have visited in return to participate in a Sunday morning liturgy of welcome which we have drawn from the Book of Occasional Services. Following that liturgy and a reception in their honor, the newcomers are invited to be guest of Molly and me at the rectory for what is usually a pretty exquisite brunch.

Each November we invite all of the recently wined and dined newcomers to participate in a parish leadership development program that we have called the Ephesians Four Program, so named after St. Paul's admonition there that we be about equipping the saints for ministry. And year over year this rolling process of greeting, welcoming, feeding and equipping has yielded significant results in revitalizing and rebuilding the several congregations of Immanuel Church-on-the-Hill.

Bob Murray and John vonSenden are just two of the very gifted people who have helped to rebuild and revitalize the life of our parish, and Bob has offered to say a word to you about the gatherings each June where we honor newcomers, and then John has offered to say a word about our Ephesians Four Program each November.

Mr. Murray addressed Council:

Good morning. My wife Carla and I moved to Alexandria about two years ago, and we were looking for a church where Christ was at the center of its life, and we were drawn to the church that is now our parish church. It was sort of glowing as Immanuel-on-the-Hill, and we said, "Well, why don't we try that." My wife was a Presbyterian, and we'd been going to a Presbyterian church. I've always been an Episcopalian, and I was hoping to, frankly, lure her back to an Episcopal church.

And we lived through and experienced all the things the rector just mentioned, which is to say that we found a church where we felt Christ was at the center. And it was reflected in the friendliness and the warmth of the people, and not a desperation, I might add. There was a friendliness and an openness and an encouragement and an evident love that we felt.

When June rolled around, the rector called and invited us to a welcoming service. I'd never heard of a welcoming service. I've moved around a lot in my life, and I've been to many churches, but I'd never been to a welcoming service, and I didn't know what it was. But we said, "Sure." And when we got to the welcoming service we were all invited to the front of the church, people prayed for us, and while we always felt part of the church before that, we felt that this visible, public, formal inclusiveness. Including us in this particular part of the body of Christ was very important to us and very moving to us. And then the going over after the service and meeting with the rector and his wife socially, and others—other clergy, and the vestry and other newcomers—we really felt part of the church.



In reflecting on that experience over the last year, I began to see that what the rector has said to me really is true, that if you're going to reach out and do things, like the very impressive Micah story I just heard, then being equipped yourself with the support and the love of your fellow Christians, fellow parishioners, is terrifically important and gives you a self-confidence and a feeling of support and encouragement that made that newcomers' service very moving and very welcoming and very important to us. It moved my wife so much that she decided to become an Episcopalian. Thank you, very much.

Mr. von Senden continued:

Hello, I'm John von Senden. Ephesians Four is a program that was started to help better educate and get newcomers involved in the life of the parish. Our basic goal is to create an environment for newcomers to meet one another. We have three congregations at two different locations, so it's good getting people together to meet each other, present key programs, present information about Immanuel Church-on-the-Hill and our relationship with the city and with Northern Virginia, the Diocese and VTS. It's a good way for newcomers to get together, and it's a good way to have fun.

Verse 12 is to equip the saints for the work of ministry for building up the body of Christ. It's been real successful. It's been going on for three years.

We start Ephesians Four right after November. We do three Tuesdays in a row. There's no magic in that. It's just a consistent recognizable format. We have time for questions and answers within the presentations, and we allow for overtime presentations. Having said that, we try to keep it to an hour and forty-five minutes. We try very hard to get people out on time. It recognizes their time is important. We typically have one 20-minute presentation that's kind of the featured presentation for the night, and that's also the one before the break to allow for a little overtime.

The topics are not in any particular order and have included, the Rector's Vision, obviously, by the rector; the relationship with VTS: we had Dean Horne come over and talk the year that I was there; parish structure was presented by the senior warden; the region and council was discussed by the region president; the Diocese of Virginia, we actually corralled Bishop Lee during one of his visits and made a 20-minute video tape which we show; the City of Alexandria, we invite Mayor Donnelly. He loves to come and talk. Finally, parish finances: we get the treasurer to present and that gets people involved in where we spend our money, gets them enthusiastic, and that helps with the pledges.

And, you know, there's no real magic to any of this. Anybody can do it. Just keep it simple and have fun. Thank you.

Bishop Lee then introduced the following clergy new to the Diocese:

### Introduction of Clergy New to the Diocese

The Rev. Christopher Agnew, Priest-in-Charge, St. Paul's, King George  
 The Rev. David Anderson, Chaplain, St. Christopher's School, Richmond  
 The Rev. Richard Banks, Interim Rector, Trinity, Arlington  
 The Rev. Robert Beauchamp, Assistant, Grace Church, Kilmarnock  
 The Rev. Marshall Brown, Associate, Truro, Fairfax  
 The Rev. Vinnie Carney, Assistant, Trinity, Manassas  
 The Rev. Rodney Caulkins, Priest-in-Charge, St. Luke's, Simeon  
 The Rev. Jeunee Cunningham, Assistant, St. James', Leesburg  
 The Rev. Susan Hazen, Interim Assistant, Pohick, Lorton  
 The Rev. Randolph Hollerith, Rector, St. James', Richmond  
 The Rev. Deborah Johnson, Rector, Hanover with Brunswick, King George  
 The Rev. Louise Lusignan, Associate, St. John's, McLean  
 The Rev. Philip Morgan, Rector, Little Fork, Rixeyville  
 The Rev. Simeon Newbold, Vicar, St. Peter's, Richmond  
 The Rev. Jeffrey Packard, Priest-in-Charge, Christ Church, Spotsylvania  
 The Rev. Jane Piver, Vicar, Trinity Mission, Lorton  
 The Rev. Blair Pogue, Assistant, Trinity, Upperville  
 The Rev. Hilary Smith, Assistant, St. Paul's, Richmond  
 The Rev. Stewart Tabb, Assistant, St. Timothy's, Herndon  
 The Rev. Rick Veit, Assistant, St. Margaret's, Woodbridge  
 The Rev. Pamela Webb, Rector, St. John's, Tappahannock  
 The Rev. Holly Wilcox, Assistant, Church of Our Saviour, Charlottesville

Bishop Lee then asked Assistant Bishop Francis Gray to lead the noonday prayers. After brief prayers, Bishop Gray offered the following meditation:

### Meditation No. 1—The Rt. Rev. Francis C. Gray

Last Thursday, I flew to Orlando, Florida to spend the night and to say good-bye to a priest, one of my closest friends. My friend is dying of cancer, and his time to launch out into the depths of God's nearer presence is imminent, and I wanted to see him face to face. There were words to say, tears to shed, memories to rekindle and laughter to enjoy. And when that awkward time came to say good-bye, and we knew it, my friend's last gesture, as we hugged each other, was to reach around behind the hug and trace the sign of the cross on my forehead in blessing.

I will remember that gesture when I make the sign of the cross over his casket at the Commendation Prayer of the Eucharist at his coming funeral. As we reflect upon the passage from the Gospel of Luke, which is our centerpiece at this Council, I am reminded that my friend, Alan, is launching out to a depth I do not yet know. I also remember that all of life, from womb to grave and beyond, is a movement from the shallow waters of this life. Death is the bend in the roll of the deep soft sea, where the trackless landscape of the limitless love of God exists, and where we will be utterly dependent upon the presence of Christ as our guide.

My interest as a bishop in World Mission and in the spiritual life compels me to

compare these aspects of our life in grace to the ocean of God's love. In the shallows of our own life, our language is always used, our food preferences are readily available and our monetary system is perfectly understood, but go into another country, even to an ordinary function like ordering something from McDonald's, and you have to do it in German or Spanish and use pesetas or deutsche marks. It becomes a little more difficult and we reach out into the deep a little bit more. For you see in our own culture, when the waves of discomfort rise past the level of our needs, we can haste to the shore and quit the sea. In reaching out to other people and to different cultures, we launch out into the deep becoming dependent on the love of God as seen through the eyes of Latinos, Filipinos, Tanzanians, Sudanese, and others. The spiritual life is the baptismal journey that we take with Christ.

The great mystics, like St. Teresa of Avila and St. John of the Cross, remind us that this journey into the deep, forces us to rely less upon ourselves and our own abilities and more upon the person of God. The dark night of the soul, about which St. John of the Cross so eloquently speaks and writes, is a rudderless, directionless time, a time when one experiences the absence of God. During this time, one learns to depend not on signs and miracles, consolations, or thoughts or feelings, but to be perfectly and fully dependent upon God. This dark night moves one deeper into the mystery of the soul, as the disordered attachment to the self is removed. Then one sees true north and discovers the oar and the rudders in the boat which is Christ. These are often stored under the seat in the boat of life where the self has been so securely placed.

A poem says it this way: "The soul, a coracle on a dangerous sea, oarless until apprehended by grace." In the Psalm for today, we asked God to show us mercy and to grant us salvation. God's mercy and God's salvation come when we, like Simon Peter in the boat of the self, recognize the presence of God, which is closer than we could ever imagine. "Thou hast searched me out and known me. Thou knowest my downsitting and mine uprising. Thou understandest my thoughts long before," says another psalmist. God is there in the shallows and in the depths. We simply recognize God's presence less in the shallows, because we can be more self-sufficient. In today's Gospel, there is a subtle Galilean humor that we are tempted to miss.

The fishermen are lost and emotionally adrift, even when their wildest dreams for a boat-load of fish are realized. It is the land lover, the carpenter, who is grounded and focused and at ease on the deep. The resources of Jesus are inward and centered on God and He is at peace. Simon, James and John are adrift and disoriented in the very place where their living is earned and where they ought to be the most comfortable. Unless we think this is an individualistic journey, this journey of the soul from the shallows of the narcissistic self into the vast ocean of God's love and presence, let us remember that the greatest mystics were grounded in communities of faith, whether it was the Apostolic band together around the fire by a Lake of Galilee, whether it was the Spanish mystics and their religious orders, or you and I in our families and parish churches.

God comes to us. God comes in our baptismal promises. God comes in our prayer groups. God comes in our Eucharists and our vestry meetings. God comes to us in the stewardship of our resources. God comes when we launch out into the deep on a short-term mission trip or to invite someone into the fellowship of our community. And, yes, God is even present at a Diocesan Council where we turn from the shallows of self and launch out into the depths of the love and of the presence of God. This communal journey, as I have said before, is not so much a journey to God as a journey with God into the depths of this life and ultimately into the depths of the life to come.

The lovely Spanish song, which we will shortly sing, states: Tu, pescador de otros mares, you who have fished other waters, you the longing of souls that are yearning as loving friend, you have come to call me. Jesus, you have looked into my eyes, kindly smiling, you have called out my name, on the sand I have abandoned my small boat, now with you I will seek other seas. Let us pray.

God, you who are the lover of souls, call us into the depths where we are sorely dependent upon your grace and your goodness, and give us that grace for the voyage, even as we start to launch out into the deep. For we ask it in the name of Your Son, Our Lord, Jesus Christ. Amen.

Following noonday prayers, Bishop Lee announced that open hearings would begin at 1:45 pm.

**The Pastoral Address of the Rt. Rev. Peter James Lee, Bishop of Virginia, presented at the 206th Annual Council of the Diocese of Virginia, Friday, February 2, 2001, 5:00 p.m. at the Hyatt Regency, Reston, Virginia.**

This council celebrates our call: our call to discipleship, our call to the future where God is leading us, and it emphasizes our response that will determine the energy and the shape of our mission in Virginia for a century or more to come. "Put out into the deep" Jesus said to Simon. "Put out into the deep" Jesus says to us. We are the inheritors of Virginia's oldest Christian community. It would be so easy for us to respond to Jesus as Simon first did: "We've been here toiling for nearly 400 years, we know the waters here and we don't expect much." Our response, instead, needs to be one of faith and obedience. Faith and obedience such as Abraham exhibited when God said to him, "Go ... to the land where I will show you ..." The Epistle to the Hebrews comments on Abraham's faith, "By faith Abraham obeyed when he was called to set out for a place that he was to receive as an inheritance and he set out not knowing where he was going ...." (Heb. 11:8)

The Epistle to the Hebrews goes on to say of Abraham, "He looked forward to the city that has foundations, whose architect and builder is God." (Heb. 11:10)

Like Abraham, we are called into new places. Like Simon, we are called to put out into the deep, into waters that will be over our heads. Such an unknown destination is an appropriate way to regard our proposed capital and planned giving



campaign. Our consultants have told us they really do not know what we might achieve. They believe that the resources are out there and they believe that the Diocese is held in high regard but our lack of experience in capital campaigns and the newness of this effort puts us in the same place as Simon and Abraham of so long ago. We are summoned to places where we will not know for certain the outcome and we are called to respond in faith.

Our hopes for the capital and planned giving campaign are these:

- To provide endowments for the expansion of existing churches committed to growth and mission;
- To strengthen youth ministry, including college chaplaincies, initiatives to assist young people in mission and in considering the ordained ministry, and expansion and renovation of Shrine Mont;
- To acquire of land for new churches; and
- To create an endowment for world mission and outreach that would provide outreach and mission grants for local congregations of the Diocese of Virginia.

These are deep waters. This is a new land for us and by faith we are led there in hope.

What is needed today in the Diocese of Virginia is renewed leadership for hope. We need lay persons and clergy who are convinced that our Anglican way of proclaiming classic Christian truth in a context of engagement with the questions of our generation is an attractive, liberating and most important, a faithful way of discipleship.

Leadership for hope will put our controversies in context. The debates about sexuality and international economics, to name two, will not go away. But leadership pointing towards hope holds people together who differ on such issues and who are united in Christ.

Leadership for hope requires:

- A renewed commitment to the encouragement of vocations in Holy Orders, especially among younger people;
- Sound teaching of the ministry of all the baptized, so all of our people understand that they are ministers of Christ, all engaged in mission;
- A continuing struggle against the sin of racism, especially in an increasingly diverse Virginia where people from different racial and cultural backgrounds need to respect each other, and find in Christ the unity among their differences.

- Imaginative exploration of what might be possible in our relationship of full communion with the Evangelical Lutheran Church in America;
- A confident affirmation of our capital and planned giving campaign to lay the groundwork for the mission of church in this new century.

In our Christian understanding, hope is not a sentimental wish that all things might turn out well. Hope instead, as the Epistle to the Hebrews tells us, is a "sure and steadfast anchor of the soul, hope that enters the inner shrine behind the curtain, where Jesus, a forerunner on our behalf has entered having become a high priest forever...." (Heb. 6:19-20)

Our faith, Hebrews goes on to tell us, is the assurance of things hoped for, the conviction of things not seen. Faith that leads to hope is a transforming experience. It makes the Christian community a community of dissatisfaction with the way things are and a community of conviction that the world needs to become more fully the reign of the God who calls us into the future.

Jurgen Moltmann has written of this hope in these words: "Hope finds in Christ not only the consolation in suffering, but also the divine protest against suffering....That is why faith, wherever it turns into hope, causes not rest but unrest; not patience but impatience. It does not calm the unquiet heart, but is itself the unquiet heart in humankind."

Transforming the Diocese of Virginia will require leadership for hope. It means that we will become a community dissatisfied with mediocrity in ministry; it means we will become dissatisfied with injustice; it means we will become dissatisfied with whatever hinders us from zealous proclamation of the gospel of Jesus Christ and from living that Gospel with unity in our diversity.

Our best traditions support leadership for hope.

Exactly 100 years ago the report of the Diocesan Missionary Society to the 106th Annual Council said this,

"Ours is a Missionary Diocese. It is our boast that the church in Virginia is not shut in the limits of corporate cities and towns, but that in our historic valleys, in our verdant plains, under the shadow of our grand mountains, along our railroads and rivers, and places far remote from the fierce strivings of trade and commerce, the church builds her houses of prayer and praise, and her devoted children worship God..." (Journal of the 106th Annual Council, pp. 24-25)

At that same council, the Committee on the State of the Church looked to the challenges of their time in ways that are similar to the challenges we face today.

The report said this: "In an age like this, when such tremendous changes are tak-

ing place, such revolutions in the social and the mercantile world, the church must feel their influences and must arouse herself and be awake to meet the new conditions which these things necessarily produce." (op.cit. page 63)

That council, a century ago, also faced a shortage of persons presenting themselves for Holy Orders, so much so that a special committee reported its concern. The special committee said the issue of vocations in Holy Orders was not properly presented to boys and young men, a gender limitation reflecting the reality of that time. The committee said parents do not recognize their responsibilities nor do pastors who need to direct the attention of the young towards the possibility of ordination. And as it has since 1619 the question of race was before the church of Virginia a century ago. The diocesan bishop, the Rt. Rev. Francis Whittle, was not present at that council because of his illness. (Indeed, Bishop Whittle would never again be present at a council before he died in 1902.) But his written report to the diocese included a comment on what he called, "Our work among the Negroes of the diocese. No other work is more important or obligatory." (op. cit. page 32)

The need for responding to change, the need for emphasis in mission, the need to encourage candidates for Holy Orders, the need to address the continuing questions of race in our culture, they've been with us before and they are still with us today. Jesus calls us to put out into the deep, to respond as Abraham did with faith and obedience to a new situation in old issues, going into a new land, into deep waters with faith in the transforming Gospel of Christ.

I call this council to a commitment to hope and of developing leadership for hope that will enable us to move into this new century, this new millennium, with faith and obedience.

Much of what we do together in our diocesan programs and in our conference centers is directed towards the development of leadership for hope. The budget presented to this 206<sup>th</sup> Annual Council includes programs to assist lay persons in developing skills of leadership in local congregations; it includes funds to establish in the Diocese of Virginia a program called Fresh Start, to assist clergy and lay professional persons when they begin new ministries so they begin with solid foundations and a grasp of leadership principles that will assist the communities where they serve. Our conferences at the Virginia Diocesan Center at Roslyn and at Shrine Mont are often aimed towards the development of leadership skills and emphases.

Christian leadership is biblically based. It emphasizes our faith conviction that God has given the church all the gifts that are needed for the church to be faithful to its mission. Leadership in the church is a process of identifying and releasing the different gifts among our people. Leadership is not a top down, hierarchical insistence on obedience to a leader's single vision. We want leaders who will listen to what God is saying through the church and help the church craft a vision of where God is calling us into the future. Our understanding of leadership is also

based on the image of Christ as the servant, one who washes the feet of his disciples, one who calls his disciples "friends." Servant leadership means recognizing and respecting the dignity of every person in the community and assisting every person in honoring the gifts that God has given. Jesus exhibited such servant leadership for hope when he called the disciples to put out into the deep. He knew that the catch available to the disciples was greater than they could ask for or imagine. He summoned them to use the gifts they had been given, and at the end of the episode described in the gospel reading for this Eucharist, the disciples leave what was familiar but they brought their gifts and their skills to use as servants in the new community that Jesus established.

One of the great privileges of serving as a bishop in Virginia since 1984 is that I have been in your congregations frequently enough to become familiar with the abundance of gifts that God has given. We have a remarkable array of gifts spread across the Diocese of Virginia and I am convinced that God is calling us at this time in history, at the very beginning of a new millennium, to put out into the deep with our gifts; to answer the call that God gives to us as he gave to Abraham to move into new environments and new opportunities for service in God's name.

Even as we move into new environments for mission, there are recurring themes across the nearly 400 year history of the church in Virginia. As the Diocesan Missionary Society reported 100 years ago, we are a missionary diocese. As Bishop Whittle identified in his report to that council, race and by implication the challenge of diversity remains a significant area of challenge and opportunity for the church of Virginia. And most of all, what is continuing is the faith once delivered to the saints. We preach Christ as crucified, risen and reigning. We gather as our forbears did to hear God's word, to celebrate the sacraments of our redemption, and in the continuity of the ancient faith, to find the vision to look into the future where God is calling us into the deep and into new dimensions of service that we cannot now imagine.

I am grateful to you for the sense of servant ministry that already characterizes the Diocese of Virginia. I am grateful to every warden and vestry member, to my colleagues in the clergy, for your faithfulness in servant ministry. And I am especially indebted to my colleagues in the episcopal office, David Jones and Frank Gray, and to the loyal, imaginative and energetic staff of the Diocese of Virginia, who daily offer examples of servant leadership for hope put into action. It is that gratitude for the ministry we share that gives me energy for ministry and that provides a deep conviction that we have much to do.

The Diocese of Virginia is committed to the growth of the church, and the families of your bishops are helping. Four years ago, none of the active bishops had grandchildren. Now, together we have six. Kristy and I have three grandchildren, three years old and under; David and Kay Jones had their first grandchild last year; Frank and Karen Gray have two with a third due this Spring. And a week ago, Bishop Clay Matthews, our former suffragan, and his wife Martha became grand-

parents for the first time. We're doing our part for the expansion of the church. These children will need a church that nurtures and challenges them. It is for them and their grandchildren that we need leadership for hope.

This Spring I will turn 63 years old. Some of my colleagues in the House of Bishops, consecrated long after I was, have already announced their retirement. Every now and then I am reminded of the passing of the years. Not long ago, I went for a routine appointment with a dental hygienist. I was dressed in informal civilian clothes and when I got in the chair with my mouth opened unable to speak, the very young hygienist whom I had not met before said very directly, "Peter, do you still work?" And then I was somewhat caught off guard when I stopped by a drive through at Hardee's not much later to discover that I have been given the senior citizen discount without my asking for it.

Let me say that the blessing that God has given me to work with you these last 17 years continues to be a joy for me and I have no plans to retire any time soon. Why would I want to leave such a wonderful staff, such wonderful episcopal colleagues and a diocese that is on the verge of a new millennium, a new century, and a new burst of energy for mission? Provided that my health continues, I expect to be with you for a quite a few years to come and look forward to launching together the beginning of our fifth century as the oldest Christian community in Virginia.

As part of paying attention to the stewardship of my health, the Standing Committee has recommended that I take some sabbatical time in this new calendar year. I plan to be away from mid-February until mid-April and again in July, spending time in London and New York, times that I hope will include study, refreshment and a deeper grasp of both our Anglican Communion and of the challenge before our Pension Fund, where I serve as a Trustee.

I am very grateful to the Diocese and especially to the Standing Committee for their encouragement and I have complete confidence in the smooth functioning of the Diocese in my absence.

I see the opportunities before us at this 206th Annual Council, especially opportunities offered by the capital and planned giving campaign, as a call from God to strengthen our leadership for hope.

Together then, let us put out into the deep at this Council and trust that God will provide leadership for hope that will energize this church for renewed service and mission in Christ's name.

**The 206<sup>th</sup> Annual Council**  
**February 3, 2001**  
**Hyatt Regency Reston**

Bishop Lee asked Bishop Suffragan David Jones to lead the Council in morning

prayer. After brief prayers, Bishop Jones offered the following meditation.

### **Meditation No. 2—The Rt. Rev. David C. Jones**

A frequent response is recorded in scripture around the experience of call. Jeremiah said, "Ah, Lord, I cannot speak; I am only a child." Isaiah said, "Woe is me, for I am a man of unclean lips." Moses said, "Who am I that I should go unto Pharaoh?" A sense of inadequacy is not unusual when responding to the call of the Almighty. In the Gospel selection for our pre-Council meetings, we saw the hesitation of Simon Peter when encouraged to cast his nets into the deep waters.

Often the purposes of God are underestimated. The call of Gideon read in our lesson today is not a call to preach but a call to conquer an opposing force. The call of the disciples, however, is to become fishers of people. There is, however, a striking similarity with the experience of the call of Gideon and the call of Simon Peter. Both were articulate about why they could not do what God was calling them to do. Gideon argued with the angel of the Lord, "But, sir, if the Lord is with us, why has all this happened to us?" And he continued to argue, "But, sir, how can I deliver Israel? My clan is the weakest in Manasseh, and I am the least of my family." Likewise, Simon Peter objected to the Lord's suggestion about catching fish. "Master, we have toiled all night long and have caught nothing. But if you say so, I will cast down the nets." It is hard to imagine, reading scripture, a sense of anticipation in Peter's voice, but rather I suspect, downright unbelief. I can hear Peter saying those words, "all night long," and I can hear the spirit of accusation when he says, "if you say so." I've heard that from my children. While both indicated great respect, they both communicated that they were being asked to do the impossible. They needed more assurance. Gideon needed a sign from the Lord. Peter had to see for himself the impressive draught of fish. Then Jesus issued his now famous call to Peter. "Henceforth, you will be catching people." The call of Peter was overheard by his fishing partners, who along with Peter, immediately answered the call. Something very important happened to Gideon and to Peter. They were given new insight and new perspective of the ways of God. Two factors are of significance: first, God's abundant provision; and second, God's powerful and abiding call. The two are bound together. They are inseparable. The message is simple. When God calls, God provides all of the resources that are needed to do the work that God is calling us to do. In our Gospel selection which has been the theme for this Council, Jesus directs his disciples to the deep water. Fishing in shallow water has proved fruitless.

What is significant to me, however, is not the depth of the water, but fishing in the right water at the right time. Like those fishermen, we face immense challenges in the church when we try to relate the Gospel to contemporary culture. An aging Episcopal Church is called to minister to a changing and growing population unfamiliar with the biblical story and the tunes in our hymnals. We can no longer assume that we are in the majority. In fact, many do not now recognize the word episcopal.

Recently, a sales clerk asked me in a department store where I had purchased my purple shirt. "It's a pretty color," she said, "I want to get one for my boyfriend." And then she added, "Are you something religious?" That's a statement of where we are as we try to relate the church to a contemporary culture. From one perspective, the church is in a vulnerable position. The presence of churches or religion is not always welcome.

It is not uncommon here in Northern Virginia to encounter opposition to a new church from community associations, but on the other hand, in the midst of opposition we are finding great opportunities, ears that are attentive to the one voice that really matters; open minds to consider God's ways; attentive eyes to see God's hand at work, and a heart to follow what God is calling us to do.

The focus on the present moment is then of great significance. When Jesus pointed to the deep water, he did not mean that the fish would be there forever. He was pointing to an immediate opportunity. Any of us who have ever gone fishing would understand that. When we are fully present to the moment, God quickens our hearts for ministry. Today is God's new day. There will be no other today, and today we've gathered to take counsel for the mission and ministry of the church in the Episcopal Diocese of Virginia. Our format is very familiar. The agenda is similar to those of years past, and one can be easily lulled into complacency with the familiar routine. But stirring among us is the spirit of the living God, not content to be missed in the routine of the ordinary, but breaking through in surprising and unexpected ways. Our task, gathered in Council, is to hear amongst the many competing voices and sounds the still small voice of God. Being faithful to the present moment is then a critical element in mission.

In my own ministry, I am actively involved in starting new congregations. In this ministry, having an accurate picture of the landscape is essential to making good decisions. We prayerfully study demographics, and we listen to the express needs of the people we are trying to reach. So far, our needs exceed available resources. There is never enough money or enough land. We are always recruiting. The challenge some days seems impossible. It is always bigger than we are. But we have learned that the most visible obstacles are not the real obstacles to mission. The visible obstacles—we cannot afford it, we cannot find someone to do it, it's too late, it's too early, no one is interested, or there is no more land—divert our attention from the work God is calling us to do. The biggest obstacle we face is the failure to see God's vision, the failure to respond to God's still small voice calling us to mission.

What is important is being faithful to the present moment and to the call of God, not worrying about the past or fretting about the future. God has called us to action today. Attentiveness to the present is then the key to the future. There are hearts open at this very moment, open to be fed by the word of God, by the sacrament of Jesus Christ. The time and the opportunity for mission and ministry is now. Amen.

Following morning prayers and meditation, Bishop Lee recognized the following clergy who had retired since the last Council and thanked them for their ministry in the Diocese:

#### **Recognition of Retired Clergy**

The Rev. Gloria Berberich, St. Luke's, Simeon

The Rev. Charles Cook, St. John's Warsaw and Farnham Church

The Rev. Roberto Morales, Le Iglesia de San Jose, Arlington

The Rev. John Rice, Trinity, Arlington

The Rev. Jim Stamper, St. Andrew's, Mt. Jackson and Immanuel, Woodstock

The Rev. Anna Stribling, St. John's, Arlington

The Rev. David Wayland, St. John-the-Baptist, Ivy and Holy Cross, Batesville

The Rev. William Weiler, St. Michael's, Arlington

Bishop Lee then called on Chief Financial Officer Michael Kerr for an update on the Pledge Report.

#### **Updated Pledge Report—Michael Kerr, Chief Financial Officer**

I'll just take a minute of your time, but I do want to let you know that purple shirts are available on line at [www.thediocese.net](http://www.thediocese.net), and group discounts are available. I have three changes to report to you in pledging. These changes were received during the day yesterday, and were taken into account by the Budget Committee. In Region 6, All Saints, Dale City: they have increased their initial pledge \$110,080 to \$110,813, an increase of \$733. Region 7, Church of the Apostles, Fairfax: we have received notice that the reported pledge of \$60,000 is incorrect, and while a pledge is under consideration, this has been reduced to zero for the consideration of the report. Region 9, St. Peter's, Richmond: we have received a new pledge of \$1500. The Rev. Ed Pippin will present the budget again later today.

Second note to bring to you is that the Council offering has been tallied to a total of \$4,594. This will be evenly split between the Diocesan Fund for World Mission and the Episcopal Relief and Development Fund, specifically for earthquake relief in El Salvador. Thank you, Bishop.

Bishop Lee then called on Mr. Harry Raab and Mrs. Elizabeth Henry from the Committee on Stewardship

#### **Report of the Stewardship Committee—Mr. Harry Raab and Mrs. Elizabeth Henry**

First I want to thank some of our staff members who've been particularly helpful to us: Boyd Spencer, Happy Pullman, Linda Keener, Alice Kuester and, of course, our three Bishops. Thank you very much for your help and encouragement. In addition to Elizabeth and me, let me introduce other members of our Committee who are here: the Rev. Virginia Jones; Sven van Baars of Abingdon, White Marsh; Howard Hicks of St. Christopher's; Russ Murphy of Good Shepherd, Burke; and Eugene Reid of Grace, Alexandria.

Our Committee's sole purpose is to help individual churches to develop more effective stewards of Jesus Christ within their congregations. Our focus is on stewardship as a spiritual matter. If you will, it's spirit raising not fund raising. We offer two ways of strengthening stewardship of your congregations. First, we sponsor and present an annual conference on stewardship for parish clergy and lay leaders. Second, we offer teaching of Biblical principles of stewardship and consultation for individual churches who request our help. All you need to do is just ask for help and we'll be there.

This year's 22nd Annual Diocesan Stewardship Conference will be held at Trinity, Fredericksburg, Saturday, February 24th, three weeks from this morning. The conference includes an inspirational keynote speech and Bible study led by John Zinns, who is Chief Financial Officer of the Diocese of Newark. Then Sven van Baars will discuss ways to build a more effective parish stewardship committee. We allow an hour for box lunches, with ample opportunity to discuss common experiences with stewardship leaders from churches about the same size as yours. Then the Committee will discuss effective ways to conduct annual parish commitment programs. Finally, you can choose between three workshops: one a Stewardship Fair for Children, led by Janet Adams; Legacy Giving, that is Planned Giving, led by Boyd Spencer of the diocesan staff, or The Role of Clergy in Stewardship, led by Virginia Jones. The cost of the one-day conference is \$15 per person. Announcements and refreshments and registration forms for the conference are on our Committee table, right outside this door. In the past four years, 75 of our diocesan parishes and missions have been represented at one or more of our annual conferences, but we would welcome the remaining 110 churches. Thank you.

Mrs. Henry continued:

In addition to the annual conference, the Stewardship Committee works with individual parishes to help plan their stewardship programs. When a parish requests our help we meet with the clergy, wardens, and the stewardship chair or committee to discuss past stewardship programs and experiences in that parish. We then develop a plan for further consultation, or further teaching, tailored to the needs of that particular parish. Further consultation work might include reviewing and making recommendations for stewardship education or for commitment programs. It might include helping a vestry to write a stewardship statement, or suggesting appropriate publications. Additional teaching might take the form of talks to the vestry, programs with stewardship leaders, sermons, or teaching adult forums. The parish might ask that we train callers, or note writers, or other participants in their stewardship commitment program, or that we help plan a stewardship program for children and teens.

The nine people of our Committee are eager to do whatever we can to help your parishes in the stewardship ministry, but we cannot help until you ask us. We invite you to stop by the table to get the conference flyers, to see our stewardship statement, which we're very proud of, and to get a copy of our brochure. We

would welcome additional lay members for our Committee, especially from the areas of the diocese that aren't represented on it. We have an urgent need for people from the Richmond area, and we need people from the Tidewater area and from Shenandoah Valley area. We especially need additional clerical members from anywhere in the diocese.

One definition of stewardship is, "It's all that I do with all that I have after I say, 'I believe.'" It's how we live out our faith in thankful response for the blessings God gives us. The Committee does truly believe that stewardship is not about raising money, it's about raising spirits. It is about enabling Christians to trust in God's promise to provide all that we need, and more. Stewardship is a spiritual discipline that can transform lives, and that's the motivation that drives our efforts for you. Thank you.

Bishop Lee then called on Mrs. Johnny Lou Terry to announce the board nominees submitted by the Committee on Related Organizations for consideration by Council. She stated that the governing boards of the related organizations would then consider those nominees confirmed by Council when they conduct their own elections. The slate presented by the Committee on Related Organizations follows:

#### **Bloomfield**

Ms. Lilah J. Weber, St. Mary's, Fleeton

#### **Diocesan Missionary Society**

Ms. Scottie Alley, St. Matthew's, Richmond

Mr. John Inman, Grace & Holy Trinity, Richmond

Ms. Elizabeth "Bettie" Fleming Lacy, Grace Church, Kilmarnock

Ms. Mary Hix, Grace Church, Alexandria

Mr. Joseph Paxton, Emmanuel, Harrisonburg

Mr. R.W. Tolleson, All Saints', Richmond

#### **Virginia Diocesan Homes**

The Rev. Mary Ann Akin, Holy Comforter, Vienna

Mr. John W. Bowditch, Abingdon, White Marsh

Mr. R. DuVal Dickinson, Trinity, Fredericksburg

Mr. Lock Handley, Trinity, Arlington

Ms. Janet Maguire, Trinity, Arlington

Ms. Johnetta M. Merritt, St. Philip's, Richmond

The Rev. Genevieve Murphy, Buck Mountain, Earlysville

Ms. Nan Pascal, All Saints', Richmond

Ms. Elizabeth Power, St. Stephen's, Catlett

Ms. Ann Ames White, Church of the Creator, Mechanicsville

#### **Trustees of the Funds**

Mr. Eppa Hunton, St. Stephen's, Richmond

Mr. Henry B. Smoot, St. John's, McLean

Ms. Susan C. Stubbs, St. Stephen's, Heathsville

The slate was confirmed by a voice vote. Bishop Lee thanked the Committee on Related Organizations and then called on Shane Tippet, Manager of the Diocesan Center at Roslyn and Mr. Joe Paxton, Chair of the Finance Committee of the Board of Directors of Shrine Mont for their respective reports.

#### **Report on Long-Range Plan for the Virginia Diocesan Center at Roslyn – Shane Tippet, Manager**

I've been asked to come to you this morning to talk a little bit about the long range planning process at Roslyn, and it is my experience that when talking about processes other than digestion and the life cycle of fruit flies, it's difficult for people to get a picture of what's going on. But I'm going to try.

I have been at Roslyn, a 150-acre conference center of the suburbs of Richmond since 1992. My boss, Happy Pullman, in her role as Director of the Virginia Diocesan Center, has been there since 1991.

And after we had been there about three years minding our own business, we started getting calls that I would relay on to Happy. Things like, "Happy, I have native Americans who want to put 300 teepees on the ground"; and she'd say, "Well, I don't think so." And then I call her, really excited. I say, "I have somebody who wants to do a cellular telephone tower on the grounds, and they'll disguise it any way we want." I said, "Happy, we could have a 50-foot carillon." And she goes, "Shane!" And I said, "Well, how about a five-story cross in neon?" She goes, "Shane!" So we started having questions about where we were going to go, and we weren't quite sure what we were supposed to do about it, so we thought in our best interest to ask our governing bodies. Although Happy and I live there, and there's a strong temptation to feel like it's our home—because it is our home—it is not our charge to do that. We have governing bodies that look after your center for you.

The things you need to know about our governing bodies is I'm on the bottom of it, that's the first thing. We have Memorial Trustees at the top of it, who own and operate the center, with the help of Roslyn Managers Corporation Board right underneath them. We formed, like good Episcopalians, subcommittees, and we tried to decide what we were all about, where we were going. And after a while, what we decided was that we needed to do some market research.

We segmented our market, we analyzed, we did surveys, we looked at all the 400 groups that came, we saw how many were Episcopalian, how many were other church. We were trying to decide who our target market was, and after a long and careful study, what we decided was our target market was God; that we were there to serve God with our goods and services. So, the first line of our mission statement is to further the ministry of Jesus Christ *by*.... And contrary to common opinion, and I know you'll find it hard to believe, but this wasn't how we were

going to do it. Although we try very hard to have good services for everybody who comes and make everybody feel comfortable and provide them things that are welcome and open to everybody, then, in fact, what we really wanted to do was serve God in different ways. So when they designed the mission statement, we were looking at a whole host of things and the way we could serve God with the facility we had. So the mission of Roslyn is to further the ministry of Jesus Christ *by providing a gathering place for all groups*.

We want to be a comfortable place where ministry can happen. So when we design a place, and somebody says to me that I'm having a hard time doing my training for technical trainers for the prison system, but we find it's a good place to do worship, we're just going to have it stay the same way it is. We were also looking for a place where we could foster a sense of holiness, both in the grounds with sign and symbol and program, so you could feel comfortable there that this is indeed a Christian organization, and if you weren't a Christian when you came here, you could see what being a Christian was all about. We hope to do it by extending the ministry of hospitality to others.

When I first came on, we had lots of strangers visiting the grounds and they said, "Is that going to be a problem for you, and are there any security concerns?" And I said, "I was a marine for 11 years; I'm not real worried about it." And some other person asked, "Well, are these people in the Episcopal Church?" And another board member, God bless them, said, "Do you want them to be?" So we decided we want everybody to be, and we wanted to invite everybody that we could. We wanted to strengthen the mission of the diocese to support the ministries you all are doing, not to get in your way, but to actively help, both with money, time, talent, expertise, and by doing work in our own community.

We also wanted to exercise stewardship over everything we have. We're 150 acres. A third of that is in woods; a third is flood plains; a third we look after like a lawn. We have 18 buildings on the ground, including the residence of the Bishop. We try to look at all of that carefully. The Memorial Trustees manage a very generous endowment that came from the benefactress of the center, Annie Rose Walker, back in 1934, and we were charged with looking after all of those things.

So when we started our long-range planning process, that's where we were. We said, "How are we doing so far?" We looked around, we asked what people thought of everything that was going on, we got nothing but smiles from people, so we decided to go forward. So we're looking at Roslyn and trying to decide where we're going to be in the future, and what we saw was that we had in our drawers about a dozen long-range master plans, each of which had been discarded after about two years, so we were looking at what a long-range plan would look like that would actually stick.

So, we decided that the planning process is not going to start under the next bed that we build. We're not going to look at our most pressing need right now and

say, "Okay, where are going to begin the planning process?" We decided to look at the picture as a whole, and we decided that the best part about Roslyn is the 150 acres itself, and that all of the planning would start with that.

As time goes by, as the metropolitan Richmond area moves around the conference center, that land itself will be the single most valuable part, not in terms of cash, but in terms of a place to get away for this diocese. So, we looked at the whole grounds as the beginning of our planning process. We said, "What can we do with the entire grounds, exclusive of the buildings?" Ignore the buildings for now. We might put some place-holders out there with little monopoly hotels, but what are we going to do with the grounds?"

And as a result, we came up with plans for trails and paths to encourage people to come out on the grounds, to let fields go back into woodlands so people can see how that works, to manage the woodlands we have, and to preserve and plant trees. We have over 250 planted landscape trees on the ground; some of them were planted well over a century ago; a 400 year old white oak. But we decided that the best way to replace and renew those resources isn't to pray that living things don't die but to plant new ones, and that's what we're doing.

When we turn to the buildings, we had a few simple guidelines, and there were just three at the time, and I remember a board member asking me, he said, "Shane, are these enough?" And I said, "If we had followed these 50 years ago, we wouldn't have built a single building here the way we've built them." So, we were looking at "accessible to guests and staff," and that means not only accessible for transportation and communication and flow, not especially for people who are challenged in any way, but also accessible to our mission, accessible to God's world, accessible to the program that we hope to do. Christianity should be accessible to people in the space that we've built, as well as wheelchairs and service carts.

We were looking at the ease of cleaning, maintenance and repair, and one of the reasons for that is not so much from your end, what you see, but from my end. I can do it cheaper, more efficiently and with better stewardship of our resources if we design buildings that are smart.

And we needed rooms with view, something we sorely lack in a place that's as pretty as Roslyn. And so, as the planning process has gone forward, what we've tried to do is keep all that in mind.

We have charts out on the table for Roslyn right now. I'd be glad to discuss any of those with anybody who sees where we're going. If you have input, most of what we have has come from you, because this is your center. I live there, it is my home, but I don't own it, and I don't even want to own it. I want you to own it and feel like it's part of you, so please come by.

I'd like to introduce now, because one of the things that we didn't have to do when

we started out planning is we didn't have to be Shrine Mont. Shrine Mont is a wonderful institution that we don't have to compete with, but I think we're a wonderful complement. Mr. Joe Paxton is the Chair of their Finance Committee of their Board. Thank you.

#### **Report on Master Plan for the Virginia Diocesan Center at Shrine Mont—Mr. Joe Paxton**

Thank you, Shane. It's a hard act to follow. I don't have any pictures this morning. We're not quite as far along in our master planning process as those folks at Roslyn, but on July 2, 1999, the Board of Directors at Shrine Mont voted to engage the firm of Bushman and Dreyfus, architects, to begin to prepare a master plan to guide the development of the property's Northeast Springs.

The Diocese has holdings of over 1,000 acres, and the Board has been using the Comprehensive Plan 2000 that was prepared in 1989 as a guide. We felt it was appropriate to revisit those priorities and to look specifically at the preservation of the historic nature of the facilities and to give renewed emphasis to the conservation of the natural habitat found in those 1,000-plus acres.

To provide a framework for our discussion, the Board conducted numerous interviews with members of our diocese to gain input into the mission of Shrine Mont, its strengths and shortcomings, what we felt was the essence of Shrine Mont, and where we could improve to better serve our diocese.

One comment that seemed to capture the Board's understanding of our mission was, "I think the mission of Shrine Mont is to be a place of pardon, an opportunity to step out of the normal routine and schedule of life and experience the presence of God." Whether it be our youth, families, or parishes, we're taking steps to maintain the charming, rustic atmosphere with a touch of home provided by the Moomaw family, while providing facilities that meet our needs.

On January 23rd, the Board received a preliminary report from our architects. This draft report seeks to address current and future facility needs. The most current pressing need identified was to replace the pool located behind Art Hall. If you've used that pool, other than being very cold, it is also very small, and it's all one depth. This pool is too small to adequately meet the needs of our youth attending camps, and it's difficult to use for families with small children, persons with disabilities, and older members of our diocese. We were also incurring significant repair costs to meet health department standards. Thanks in part to a \$50,000 contribution from St. Stephen's Church, Richmond, the Board directed the architects, assisted by staff, to move forward with the final design for a replacement pool. This pool is to be located at the site of the up-the-hill tennis courts; and before you get concerned, we will relocate those tennis courts. The construction of the pool is slated to begin next fall and be completed by spring of 2002. The tennis courts are proposed to be rebuilt at the site of the old clay courts behind the Bishop's house on the circle. The total costs, which includes tennis courts and a



parking area behind the nurse's station, is about \$500,000. The pool will include a zero depth entry section with a gradual depth to three foot six inches and a five-lane lap section. The Board believes this design will provide a great improvement for all that use Shrine Mont.

A major focus of the master planning is how to meet the increased demand for the use of these facilities without losing the place-apart character that we all love. On the direction of Bishop Lee, the Board is evaluating making a portion of our facilities year-round. This project will provide more opportunity for vestry retreats, church weekends, youth retreats and programs. The cornerstone of this plan is to winterize the Virginia House for four-season use by renovating the second and third floors to add 36 rooms, updating and renovating the kitchen and dining areas, and providing a year-round administrative support area.

Over the next year you will hear more of these exciting plans. If you are interested in following these developments, please talk to the Moomaws, the Bishop or his staff, or any member of the Shrine Mont Board. So you will know who that Board is, I would ask any of them that are here present to please stand. See any of us, and we'll be glad to talk to you about these plans. Schematic plans are available at the Shrine Mont booth. During break, please stop by the table and look at those proposals. We welcome your comments and suggestions on how to improve these plans as we complete the planning process.

Finally, the Board thanks the members of the Committee on Stewardship and Creation for their work on the Force Management Plan. As we look at the improvements to the buildings and other structures, the Board is committed to maintaining natural beauty.

We also want to thank the Moomaws for their continued dedication and Happy Pullman for her years of tireless service as the Program Director for Shrine Mont Summer Camps. In January, Ken Malcolm was added to the Diocesan Staff to take over those duties from Happy as Program Director for Shrine Mont. If you see Ken around this morning, please welcome him back to the Diocese of Virginia. Thank you.

Bishop Lee expressed his gratitude to the Moomaw Family for their ministry of hospitality at Shrine Mont and then called on John Paul Causey, Jr., Chair of the Committee on Constitution and Canons to give his report.

#### **Report of the Committee on Constitution and Canons— Mr. J.P. Causey, Jr.**

Bishop Lee, Bishop Jones, Bishop Gray, delegates, the report of the Committee on Constitution and Canons is on a single sheet of pink paper that was on your table this morning, and it's printed on the front and back of that sheet. While you're finding that, I'd like to recognize the members of the Committee and ask them to stand so that they can be thanked for their service: Cindi Bartol, Duncan Blair, Henry Burt, Hugo Blankingship, Scott Hawkins, Jeffrey Cerar, Robin Dodge, Jim

Paschal, and Caroline Parkinson; and also thank our Diocesan Staff Assistant, Linda Keener. Thank you. The Committee recommends approval of C-1, and I move approval on behalf of the Committee. The effect of C-1, as stated in the rationale, is that the Standing Committee in our diocese will continue to perform the same functions that it previously has been performing in the ecclesiastical discipline process. It simply maintains the status quo.

### **C-1**

Amend Canon 27, Section 1 as follows:

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. *The Standing Committee is designated as the Diocesan Review Committee.*

Bishop Lee called for a voice vote. The matter succeeded and was ruled to be by a two-thirds majority making C-1 effective at the close of Council.

Mr. Causey continued:

The Committee recommends approval of C-2, and I so move. While there have been no problems in this diocese—we're finding competent attorneys who are adult communicants in good standing to serve as church attorneys—other dioceses have encountered such problems, and on the chance that we might have such a problem in the future, we suggest this amendment as providing flexibility for finding a proper attorney to assist the Church Attorney.

### **C-2**

Amend Canon 27, Section 4 as follows:

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention, ~~and persons eligible under the Canons to serve as a member of the Council.~~ If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

Bishop Lee called for any discussion. There being none, he called for a voice vote. The matter succeeded and was ruled to be by a two-thirds majority making C-2 effective at the close of Council.



Mr. Causey continued:

The Committee recommends a substitute for C-3, and it's printed on the report on the front page, and on behalf of the Committee, I so move.

### C-3

Section 5. The election of *adult confirmed communicants in good standing as Lay Delegates and Lay Alternates* to the Council, ~~and their alternates~~, shall be certified by the Rector, Vicar, Register, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in ~~the~~ *a form to be supplied by the Secretary of the Diocese. as follows:*

~~"This is to certify that a meeting of the Vestry (or Vestry Committee) of \_\_\_\_\_ Church in the county (or City) of \_\_\_\_\_, held on the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, the following named adult confirmed communicants in good standing, viz, \_\_\_\_\_ as Lay Delegate and \_\_\_\_\_ as Alternate, were duly elected to represent the same in the Council of the Diocese of Virginia to be held at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_.~~

(signed) \_\_\_\_\_"

One copy of this certificate shall be sent to the Secretary of the Diocese no later than ~~March 15th~~ *April 15*, and a copy shall be given to each Delegate *and each Alternate* named therein.

The changes which are marked by italics and strikethroughs are changes marked against the current version of the Canon. And the original change related to simply changing the date of the certificate so that it conformed with the date that we changed for elections, and to change the date of the certificate to be submitted from March 15 to April 15. As we considered this, we looked at how the certificate implies that delegates and alternates, lay delegates and alternates, are elected by churches. And there are apparently two ways that is done; one is that you elect a delegate and alternate as a pair, with that alternate succeeding that specific delegate; or the other way is that you elect the delegates, and then you elect a series of alternates who have a hierarchy, and they move up in accordance with that hierarchy. We made an amendment to Section 4 of Canon 2 last year that said vestries can designate how the lay alternates are going to move up to sit in place of a delegate; and as we looked at the modifications of the canonical form of certificate, a light bulb came on, and we decided we didn't really need a canonical form of certificate; that our Secretary of the Diocese was perfectly competent to provide a satisfactory form, and she has agreed to do so. So what we propose is basically deleting the canonical form and letting the secretary provide a form of certificate.

Bishop Lee called for discussion.

An unidentified clergy member spoke:

Would it be possible to add the words "priest-in-charge" following "vicar"? Those of us who serve congregations as priest-in-charge from time to time find ourselves a little hamstrung in that we cannot certify that process to you, and therefore must struggle to find sometimes a register or a warden, and that's made particularly difficult when the register or warden is in fact being certified and therefore shouldn't sign their own certificate. Thank you.

Bishop Lee called on Mr. Causey for approval of that amendment and Mr. Causey gave his approval on behalf of the Committee. Bishop Lee then asked if the Council would accept this friendly amendment. The Rev. Vincent Hodge pointed out that some parishes have only lay leadership.

Mr. Causey responded:

It would seem to me that, since there are alternatives, it probably is more prudent to stick with a priest-in-charge who has certain status as opposed to broadening it to a minister-in-charge and to let wardens certify if you're in a situation in which you have a minister-in-charge.

Bishop Lee called for any further discussion. There being none, he called for a voice vote and the amendment was carried by a more than two-thirds vote making C-3 effective at close of Council.

Mr. Causey continued:

The Committee recommends a substitute for C-4 that is on the back side of the pink sheet that was distributed this morning, and, on behalf of the Committee, I move approval of the substitute to be effective upon adoption, and that requires a two-thirds vote.

### C-4

Amend Canon 22, Section 1 (a), (b), (c), and add new Section 4 as follows

Section 1. Membership.

(a) The Council shall elect *eight (8)* ~~six (6)~~ persons, *four (4)* ~~three (3)~~ clerical and *four (4)* ~~three (3)~~ lay, to the Commission on Ministry; *one quarter one third* in each order to be elected annually to serve for a term of four (4) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, *providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon.*

(b) The Bishop may annually appoint not more than *eight (8)* ~~six (6)~~ additional members for a term of one year. Such appointments shall be *subject to confirmation by Council.* Such appointments need not be communicants of the Church.

Section 4. *For purpose of inauguratiing the increase in number and the rotation speci-*

*fied in Section 1(a), eight (8) persons, four clerical and four lay, shall be elected by the 206<sup>th</sup> Annual Council and shall draw lots to determine who will serve one, two, three or four-year terms. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.*

The changes which are marked on the copy in the report are marked against the current version of the canon. The substitute makes minor changes to the original proposal, which was submitted by the Chair of the Commission on Ministry. The effect of the amendment is to increase the size of the Commission on Ministry. Adoption of the proposed amendments to the Canon should be effective upon adoption, rather than at the conclusion of Council, in order to permit the election and appointment of the enlarged Commission at this Council.

Bishop Lee called for a voice vote and the amendment was carried with more than a two-thirds vote. He added that the amendment was effective immediately.

Mr. Causey continued:

On behalf of the members of the Committee, we thank you, Bishop Lee, for the opportunity to serve the diocese on the Committee on Constitution and Canons and request that the Committee be discharged.

*(Editor's Note: All changes to the Canons are reflected in the complete Canons printed at the back of this journal.)*

Bishop Lee discharged the Committee with the thanks of the Council. He then put forth the following slate for the Commission on Ministry and requested the Council's confirmation of these appointments:

#### **Canonical Appointments**

##### **Commission on Ministry**

*one year term members confirmed by Council*

Ms. Donna Blackistone

Dr. John Board

The Rev. Sara Chandler

Ms. Pam Cochrane

The Rev. Deborah Rutter

The Rev. Paul Walker

Mr. Patrick N. Getlein

The appointments were confirmed by a voice vote.

Bishop Lee then named the slate of Commission on Ministry members to be elected by Council.

##### **Commission on Ministry**

*members elected by Council*

Mr. Bill Forrester, Falls Church, Falls Church  
Ms. Marilyn Lightfoot, St. Paul's, Alexandria  
The Rev. Melanie McCarley, Immanuel Church, Rapidan  
The Rev. Edward Miller, St. John's, McLean  
The Rev. John Ohmer, St. James', Leesburg  
The Rev. Huey Sevier, St. James', Mt. Vernon  
Ms. Norma Smith, Immanuel on the Hill, Alexandria  
Mr. George Spagna, St. James the Less, Ashland  
The Rev. Scott Dillard, Wicomico Church, Wicomico

These members were elected by a voice vote.

Bishop Lee thanked Joan Inger and the Rev. Meg Phillips for their service on the Commission on Ministry, as they rotated off the Commission at this Council. He then granted a short recess.

Upon reconvening, Bishop Lee introduced the members of the Diocesan staff to the Council:

#### **Introduction of Diocesan Staff**

Carlisle Bean, Clerk in the Office of the Bishop; Mary Ann Bryant, Administrative Assistant to Bishop Gray and Tony Pompa; Joy Buzzard, Treasurer's Office; Leo Campos, Systems Architect; Karen Glasco, Administrative Assistant to Bishop Lee; the Rev. Percy Grant, Assistant to the Bishop for Youth Development; Barbara Greer, Administrative Assistant to Bishop Jones; the Rev. Victoria Heard, Diocesan Missioner for Church Planting; Elizabeth Herring, Intern; Nancy Jenkins, Director of Communications; Harriet Jones, Treasurer's Office; Linda Keener, Administrative Assistant in the Office of the Secretary; Mike Kerr, Chief Financial Officer; Alice Kuester in the Communications and Congregational Development Office; Ken Malcolm, who works in the Program Office developing the programs and running the camps at Shrine Mont; the Rev. Tony Pompa, Assistant to the Bishop for Congregational Development and Ministry; Happy Pullman, Secretary of the Diocese, who runs the diocesan office, and is Director of the Conference Center at Roslyn and Vice President of Shrine Mont; Boyd Spencer, Development Officer; Evelyn Sutton, Assistant Development Officer; Sven van Baars, Campaign Director; the Rev. Lynne Washington, Assistant to the Bishop for Outreach and Witness.

Bishop Lee thanked the staff for their ministries and then introduced the following Parish Youth Ministry members who assisted the 2001 Council:

#### **Introduction of PYM Aides**

Mary Beth Baylor from Good Shepherd, Burke; Loughlin Brooks from Westover Church, Charles City; Beth McGill from Christ Church, Alexandria; Karen Rembold from Our Savior, Charlottesville; Jessie Smallwood from St. Peter's, Oak Grove; Wes Charlton from Christchurch School and Grace, Kilmarnock; Matt Green from

Christ Church, Winchester; Katie Paxton from Immanuel, Harrisonburg; Debbie Robayo from Christ Church, Winchester; Lizzie Thomas from Grace Church, Stanardsville; Jason Faris from St. Stephen's, Culpeper; Jessica Hynson from St. Peter's, Oak Grove; Grant Pullman from Christ Church, Richmond; and Elizabeth Scott from St. Thomas', Richmond.

The Bishop then called on the members of the Canterbury Community at James Madison University in Harrisonburg to lead the Council in the song "For Our Lives Together, We Celebrate."

The Bishop then asked Ann Fishwick to share with the Council her recent experience on a youth mission trip.

#### **Report of Youth Mission Trip to Uganda—Miss Ann Fishwick**

Bishop and members of Council, a year ago this month I was sitting outside talking with one of my good friends. We were completely absorbed with the details of our lives, stressing out about grades, college, and other pressures we were feeling.

What seemed to be all of a sudden a car pulled up, and out stepped parishioners from my dad's church. Accompanied with them was a man I didn't recognize. I was aware that my parents were having a dinner party that night, but until I saw this man, I realized I had been so caught up in my own affairs as to have forgotten to ask who the party was for. Imagine my surprise when I was introduced to this man, Bishop Rigwanda, a retired Bishop of Uganda. Imagine how even more surprised I was by the end of the evening when Bishop Rigwanda announced that I myself would be going to Uganda that summer. Of course, I laughed in disbelief. How could I, Ann Fishwick, be going to Africa in less than five months? Little did I know that Bishop Rigwanda was right.

A month later I received a message from Eric Turner, the leader of Youth Mission 2000, not asking me to come, but instead telling me what I should bring. Dumbfounded, I finally began following his instructions. My fund-raising began, and I started to get the necessary vaccinations needed on such a voyage.

At some point, I woke up from my daze and realized that I didn't really know why I was going to Africa. It was time for some research. In sub-Saharan Africa less than four percent of the population has access to electricity. Solar Light for the Churches of Africa is an organization that was created to change that staggering statistic. Solar power is not only clean, but more importantly non-despoiling, from the unlimited resource of sunlight in Africa. The project is 50 percent paid for by the receivers of the solar equipment, financed on a two-year payment schedule through the African Church. The other 50 percent is paid for by charitable gifts from American donors. In less than three years, there have been over 1,000 such installations. To quote John Samanda, President of Solar Energy Uganda, "The Church is in the unique position to jump start industry that will bring social stability to an area of Africa on the edge of becoming developed, a cornerstone of peace

in the region. Government cannot do it; corporations cannot do it; but the church can, because we have credibility and are motivated by the ethic of service. We follow the Prince of Peace, Jesus Christ, who leads the way." With electricity, 12 hours of darkness are reduced to six. Many great things can be accomplished with these extra hours of light.

For instance, a year ago the program installed a small unit in the home of a rural pastor just for high efficiency fluorescent lights. His wife put one in the room where she kept her chickens. Chickens do not eat if they cannot see their food. She was able to double her egg production, now having enough to sell. Overnight she became an entrepreneur. Students are able to perform better because of the fact they can read at night. Doctors and nurses can do their work well and help their patients at night. Church leaders are able to hold meetings and worship services at night.

Lo and behold, I boarded a plane for Uganda July 21, 2000. I knew God had great lessons in store for me, but I had no idea how deeply they would impact my life. Of course, each day in Uganda was filled with memories that will be forever imprinted in my heart. Meeting new friends, both Ugandan and American, learning Ugandan and Swahili, seeing monkeys, and eating bananas right off the tree, were all important to my education and development, and I will never forget them.

However, it wasn't until one of my last days in Uganda, in Hoima, at the Mustard Seed Babies' Orphanage, that I truly understood something I have been taught in Sunday School since I was four years old. Putting stickers on the children, many of whom were sick and malnourished, I happened to glance down and read what the sticker said. Never before had the words "Jesus loves all the little children" moved me. Now the words brought tears to my eyes and made perfect sense. As I make my way through my senior year in high school, I no longer stress over minute details of life. I am blessed to have learned the greater meaning of life at such a young age.

Bishop Lee thanked Miss Fishwick for her report and added that he hoped that funds raised through the proposed capital campaign would assist hundreds of young people in the Diocese to enjoy similarly rewarding mission trips. The Bishop then called on Mr. Julian Bivins, Chair of the Committee on Resolutions.

#### **Report of the Committee on Resolutions—Mr. Julian Bivins**

Good morning, Council. It is 11:11 by the clock up here. I hope and pray that this year it will not be 1:11 when I come off the dais. Bishop Lee, Bishop Jones, Bishop Gray, brothers and sisters in Christ, this morning there is a joy in my heart that cannot be denied. Council, as I stand before you and offer the report of this year's Committee on Resolutions, I know that Bishop Lee's calling of us to set out to the deep waters and provide leadership, pointed towards hope, is being responded to through this year's resolutions. I sense that the Holy Spirit is leading us to a shared vision of ministry and mission, opportunities to involve each of us throughout the

diocese. I am awed by the potential to change our communities and to further our Christian discipleship as we respond to this holy nudge.

I would like to thank, yet again, the Diocesan Staff for the incredible heavy lifting they do in the spirit of love and as a reflection of their commitment to God's work. We see servant leadership at its best in our gifted staff. We have been blessed through our Council this year to hear from and work with the young people who are the future church today. I am thankful for each of them and their decision to make Christ their own. I must thank Grant Pullman for being our aide these last four years. His friendship, wit, desire to work and insatiable appetite are ever present. Grant, your work on behalf of the Committee is included in the measure of our success. You will be missed as you begin your college years.

Now, I would like the members of the Committee on Resolutions to stand and to remain so until I finish calling their names. I introduce to you your Committee: Barbara Bryan, Bruce Gray, Scott Hennessey, Ed Jones, Roma Maycock, John Ohmer, Joanie Peacock Clark, Liz Rider, Ray Ward, Jack Wilmer. Council, these are the people who I am honored to have worked with in discerning the will of Council. They are careful stewards of this responsibility. You can rest assured that they did yeoman's work to respond to the vision of mission and ministry reflected in these resolutions, and I wish that you would thank them for the work they did. I add personal thanks for your love and your calling to this work.

The resolutions that your Committee offers for your consideration responds to our present concerns and conditions not only with sensitivity to our heritage but with a hopeful spirit to our evolving common life together in the work as Christ's disciples. They will challenge us to set down our nets in waters yet uncharted through a capital campaign. We will be asked to continue mending and strengthening the nets of our relationships and marriages. We will be given a vision for sowing the good news to the unchurched that will require the planting of churches and the equipping of present and future harvesters to go out into the fields. Our resolutions ask the Diocese to be a beacon of light to God's children who through economic poverty or persecution live in areas where the light of God's hope does not shine. It is in this spirit that I offer our report for your consideration.

Resolution R-1a calls us to a capital campaign as we prepare to respond to the call to set out for deep waters. We need to be prepared as a diocese, as well as equipped. With this in mind, the Committee recommends adoption of R-1a as amended:

*[Editor's Note: The original language of each resolution follows with the Committee's suggested amendments indicated by strikethrough text for language to be removed from the resolution and italicized text for language to be added. Following debate and vote each adopted resolution is reprinted in its final form. For the sake of brevity, those resolutions which were neither amended by the Committee nor by subsequent action of Council are printed only once.]*

## R-1a

as amended by Committee

**Whereas,** the Diocese of Virginia seeks to commemorate its 400<sup>th</sup> anniversary by presenting to God a Church that is yet more alive and more Spirit-filled for the people of the next century, and

**Whereas,** individuals and churches, at the request of the 205<sup>th</sup> Annual Council of the Diocese, have participated in a year of prayer and discernment for a proposed capital and planned giving campaign and have affirmed the need for resources to strengthen existing congregations, expand ministries to youth and young adults, plant new churches, and reach out to neighbors in need; and

**Whereas,** the Diocese of Virginia, working through its commissions, committees and ministries, has identified and detailed resource needs of \$53 million to address the four critical areas identified through the year of discernment; and

**Whereas,** the Diocese of Virginia seeks a \$20 million endowment to encourage and support congregations ~~which~~ *that* desire to strengthen the work of their ministry but lack financial resources to do so independently; and

**Whereas,** the Diocese of Virginia desires \$3 million to strengthen the retreat centers of the Diocese which serve as a resource for all congregations; and

**Whereas,** within the geographic area of the Diocese of Virginia, there is a tremendous need for continued and emphatic witness to youth and young adults through the college chaplaincies and local, regional and diocesan-wide youth programs, which would be partially supported by \$5 million endowment; and

**Whereas,** there is need and desire to begin Episcopal churches in areas such as Loudoun County, Fairfax County, Falls Church, Henrico County, Goochland County, Stafford County, Prince William County and Fluvanna County before 2007 and to continue, throughout the Diocese, congregational and regional discernment for additional sites of new Episcopal congregations and to support these new churches there is a need for \$20 million; and

**Whereas,** the Diocese of Virginia, through a \$5 million endowment and partnerships with congregations, regions and public/private entities, seeks to encourage God's people to live into their baptismal covenant by participating in outreach through domestic and world mission ~~to provide~~ (e.g. housing, education, and quality-of-life initiatives for the least of humankind); and

**Whereas,** a feasibility study for a proposed capital and planned giving campaign has indicated that there are sufficient financial resources and spiritual support within the Diocese of Virginia to begin a capital and planned giving effort to

address the needs of the Diocese, and that there is a need for greater awareness and understanding if the Diocese is to become a philanthropic priority in the minds of potential donors; now therefore be it

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia, following the guidance of the Holy Spirit, calls for the launch of a diocesan capital and planned giving campaign to begin to address the financial needs of the Diocese and provide funding for the work of the Diocese in four critical areas: strengthening existing churches and facilities, enhancing ministries to youth and young adults, starting new churches, and reaching out to neighbors in need; and be it further

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia recommends the creation of a Steering Committee to carry out the work of the capital and planned giving program; and be it further

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia directs the Steering Committee, or the Bishop's assignee, to design communication, education and awareness programs, to help articulate the needs of the Diocese in funding these critical areas; and be it further

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia directs the Steering Committee to make periodic reports to the Executive Board of the Diocese on the progress of the educational programs, ~~and of the efforts to secure funds, and the work contemplated and/or under way in each of the four critical areas identified above.~~

Bishop Lee called for discussion and recognized Russ Randle of Christ Church, Alexandria.

Mr. Randle addressed Council:

I want to commend this resolution and the Committee for the work on it. This is a necessary, but not sufficient start on the work that this diocese needs to do to fulfill the call that we have to double the size of the church by 2020. Think for a minute, my colleagues, about what that means for us. That's 4,000 new baptized members a year; that's nine or ten new parishes a year; that may mean a complete replacement of and doubling of the size of our corps of clergy. Those are tall orders. This is a good start, but there's much more for us to do. I would urge your support for this, and also for us to start thinking creatively about what we're going to have to do to be a more economically diverse, more linguistically diverse and broader church to bring in all these new people.

Bishop Lee called for further discussion and, there being none, he put the resolution to a vote. Council voted by red card/green card and the resolution passed unanimously:

## R-1a

as adopted by the 206th Annual Council

**Whereas,** the Diocese of Virginia seeks to commemorate its 400<sup>th</sup> anniversary by presenting to God a Church that is yet more alive and more Spirit-filled for the people of the next century, and

**Whereas,** individuals and churches, at the request of the 205<sup>th</sup> Annual Council of the Diocese, have participated in a year of prayer and discernment for a proposed capital and planned giving campaign and have affirmed the need for resources to strengthen existing congregations, expand ministries to youth and young adults, plant new churches, and reach out to neighbors in need; and

**Whereas,** the Diocese of Virginia, working through its commissions, committees and ministries, has identified and detailed resource needs of \$53 million to address the four critical areas identified through the year of discernment; and

**Whereas,** the Diocese of Virginia seeks a \$20 million endowment to encourage and support congregations that desire to strengthen the work of their ministry but lack financial resources to do so independently; and

**Whereas,** the Diocese of Virginia desires \$3 million to strengthen the retreat centers of the Diocese which serve as a resource for all congregations; and

**Whereas,** within the geographic area of the Diocese of Virginia, there is a tremendous need for continued and emphatic witness to youth and young adults through the college chaplaincies and local, regional and diocesan-wide youth programs, which would be partially supported by \$5 million endowment; and

**Whereas,** there is need and desire to begin Episcopal churches in areas such as Loudoun County, Fairfax County, Falls Church, Henrico County, Goochland County, Stafford County, Prince William County and Fluvanna County before 2007 and to continue, throughout the Diocese, congregational and regional discernment for additional sites of new Episcopal congregations and to support these new churches there is a need for \$20 million; and

**Whereas,** the Diocese of Virginia, through a \$5 million endowment and partnerships with congregations, regions and public/private entities, seeks to encourage God's people to live into their baptismal covenant by participating in outreach through domestic and world mission (e.g. housing, education, and quality-of-life initiatives for the least of humankind); and

**Whereas,** a feasibility study for a proposed capital and planned giving campaign has indicated that there are sufficient financial resources and spiritual support within the Diocese of Virginia to begin a capital and planned giving effort to

address the needs of the Diocese, and that there is a need for greater awareness and understanding if the Diocese is to become a philanthropic priority in the minds of potential donors; now therefore be it

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia, following the guidance of the Holy Spirit, calls for the launch of a diocesan capital and planned giving campaign to begin to address the financial needs of the Diocese and provide funding for the work of the Diocese in four critical areas: strengthening existing churches and facilities, enhancing ministries to youth and young adults, starting new churches, and reaching out to neighbors in need; and be it further

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia recommends the creation of a Steering Committee to carry out the work of the capital and planned giving program; and be it further

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia directs the Steering Committee, or the Bishop's assignee, to design communication, education and awareness programs, to help articulate the needs of the Diocese in funding these critical areas; and be it further

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia directs the Steering Committee to make periodic reports to the Executive Board of the Diocese on the progress of the educational programs, the efforts to secure funds, and the work contemplated and/or under way in each of the four critical areas identified above.

Mr. Bivins continued:

R-2a initiates the first steps towards the establishing of Diocesan Community Development Centers in areas which did not benefit from our nation's economic good fortune. The Committee recommends adoption of R-2a as amended:

## R-2a

as amended by committee

**Whereas,** While our nation as a whole is prosperous, many in our midst are struggling spiritually, economically, educationally and socially; and

**Whereas,** Demographic and ethnographic information provided by Percept has identified high-risk areas *characterized by* low-income, poor education, a high percentage of single-parent households, and language barriers, ~~and community and family issues~~; and

**Whereas,** We seek to provide programs, support, and direct aid that promise long-range solutions to often systematic problems *thereby helping to* break the cycle of poverty and despair for so many of God's people; and

**Whereas,** We seek to strengthen families ~~by partnerships through~~ *by making improvements in* education, housing, and *other important* quality of life issues ~~as our commitment in helping to further the community of God~~; now therefore be it

**Resolved,** That this 206<sup>th</sup> Annual Council directs the Executive Board to develop a Task Force to study the high-risk areas within the Diocese of Virginia, *which were identified by Percept for example the* (e.g. Route 1 Corridor, the Valley and the Northern Neck ~~areas~~); to explore the feasibility of establishing a Diocesan community development centers with programs administered by the parishes within the designated high-risk areas; to investigate the potential for developing partnerships with outside organizations *in those areas*; and to recommend priorities to the Executive Board.

There being no discussion, Bishop Lee called for a vote and the resolution was adopted as follows:

## R-2a

as adopted by council

**Whereas,** While our nation as a whole is prosperous, many in our midst are struggling spiritually, economically, educationally and socially; and

**Whereas,** Demographic and ethnographic information provided by Percept has identified high-risk areas characterized by low-income, poor education, a high percentage of single-parent households, and language barriers; and

**Whereas,** We seek to provide programs, support, and direct aid that promise long-range solutions to often systematic problems thereby helping to break the cycle of poverty and despair for so many of God's people; and

**Whereas,** We seek to strengthen families by making improvements in education, housing, and other important quality of life issues; now therefore be it

**Resolved,** That this 206<sup>th</sup> Annual Council directs the Executive Board to develop a Task Force to study the high-risk areas within the Diocese of Virginia, which were identified by Percept (e.g. Route 1 Corridor, the Valley and the Northern Neck); to explore the feasibility of establishing a Diocesan community development centers with programs administered by the parishes within the designated high-risk areas; to investigate the potential for developing partnerships with outside organizations in those areas; and to recommend priorities to the Executive Board.

Mr. Bivins continued:

Substitute R-3. Council, throughout the day-and-a-half we've been together, has expressed it's deep and sincere concern over the pressures and threats faced by the institution of marriage. The Committee acknowledges these sentiments and believes that the work outlined in R-9, as adopted by the 202nd Annual Council, responds to these sentiments. Also, R-9 would be appropriate to carry with us as we form ecumenical coalitions at the community level in support of marriage. R-9 is included in Substitute R-3, at the bottom for your reference and review. The Committee recommends adoption of Substitute R-3:

### **R-3s**

**as substituted by committee  
and adopted by the 206th Annual Council**

**Resolved,** that this Council emphatically reaffirms R-9 as adopted by the 202<sup>nd</sup> Annual Council of the Diocese of Virginia (as set forth below); and, be it further

**Resolved,** that this encourages ecumenical coalitions on a local level to continue their efforts in support of marriage.

**R-9  
as adopted by the 202<sup>nd</sup> Annual Council of the Diocese of Virginia**

**Whereas,** the "bond and covenant of marriage was established by God in creation, and our Lord Jesus Christ adorned this manner of life by his presence and first miracle at a wedding in Cana of Galilee" and marriage has been the foundation of civilization for thousands of years in cultures around the world; and

**Whereas,** marriage "signifies to us the mystery of the union between Christ and his Church, and Holy Scripture commends it to be honored among all people" and yet we live at a time when marriages are breaking down in record numbers both inside and outside the church; and

**Whereas,** the "union of husband and wife in heart, body and mind is intended by God for their mutual joy and when it is God's will for the procreation of children and their nurture in the knowledge and love of the Lord" and sound marriages are essential for the healthy development of children and the psychological well-being of both wives and husbands; therefore be it

**Resolved,** that the Diocese of Virginia recognizes the importance of lifelong commitment to and fidelity in the marital relationship of husband and wife; and be it further

**Resolved,** that all congregations of this Diocese are urged to develop and carry out ministries to encourage and maintain healthy marriages, including, for example, marriage retreats such as Marriage Encounter, community marriage policies for premarital counseling, preaching, teaching and modeling the standards of Christian marriage, counseling and teaching about the consequences of divorce, and building mentoring relationships between older married couples and engaged and newly-married couples.

Bishop Lee called for discussion and recognized Mrs. Diane Knippers.

Ms. Knippers addressed Council:

I just wanted to thank the Committee for their fine work on this resolution, and also to facilitate our work ecumenically, packets of material such as this will be

available after the session for anyone that's interested.

Bishop Lee then call for a vote. The substituted resolution was adopted.

Mr. Bivins continued:

R-4 is substituted. Commends the work of the Sexuality Dialogue Group and the recommendations set forth in its report to Council. In particular, R-4s supports the group's recommendation that resolution D039 passed by General Convention begin to be discussed at the local level. The Committee recommends adoption of Substitute R-4:

### **R-4s**

**as substituted by Committee  
and adopted by the 206th Annual Council**

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia commends the work of the Sexuality Dialogue Group and the recommendation set forth in its report to the 206<sup>th</sup> Annual Council: that parishes, regions and other bodies throughout the Diocese initiate prayerful discernment and discussions regarding Resolution D039, "Issues Related to Sexuality and Relationships," passed by the 73<sup>rd</sup> General Convention of the Episcopal Church.

#### **D039**

**Resolved,** that the members of the 73<sup>rd</sup> General Convention intend for this Church to provide safe and just structure in which all can utilize their gifts and creative energies for mission; and be it further

**Resolved,** we acknowledge that while the issues of human sexuality are not yet resolved, there are currently couples in the Body of Christ and in this Church who are living in marriage and couples in the Body of Christ and in this Church who are living in other lifelong committed relationships; and be it further

**Resolved,** we expect such relationships will be characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication and the holy love, which enables those in such relationships to see in each other the image of God; and be it further

**Resolved,** we denounce promiscuity, exploitation and abusiveness in the relationships of any of our members; and be it further

**Resolved,** this Church intends to hold all its members accountable to these values, and will provide for them the prayerful support, encouragement and pastoral care necessary to live faithfully by them; and be it further

**Resolved,** we acknowledge that some, acting in good conscience, who disagree with the traditional teaching of the Church on human sexuality, will act in contradiction to that position; and be it further

**Resolved,** that in continuity with previous actions of the General Convention of this Church, and in response to the call for dialogue by the Lambeth Conference, we affirm that those on various sides of controversial issues have a place in the Church, and we reaffirm the imperative to promote conversation between persons of differing experiences and perspectives, while acknowledging the Church's teaching on the sanctity of marriage.



Bishop Lee called for discussion and recognized Mr. Bill Schenck, St. John's, Arlington.

Mr. Schenck addressed Council:

I'm the one who introduced the resolution. I certainly support the recommendation of the Resolutions Committee, and I urge it's adoption. However, I would like to add one comment, and that's that referring this to the Sexuality Dialogue Committee or Sexuality Dialogue Group, is very appropriate, but I do have to say that it's been four years since that group was founded or formed. I would really like to see that group take a more active, and I didn't say activist, but a more active role in disseminating information throughout the diocese, holding workshops and other activities that I think would help further the dialogue that is going on. In 1954 the Supreme Court, *Brown v. The Board of Education*, asked for the ending of segregation in public schools, and they used the terms "with all deliberate speed." Well, I think those of us in Virginia know how we reacted to that. I hope that we don't continue to react so slowly. At some time this diocese is going to have to face the issues that are facing society. Thank you.

There being no further discussion, Bishop Lee called for a vote on the resolution and R-4s was adopted.

Mr. Bivins continued:

R-5s supports new confirmands, and especially young people, to consider making a short-term mission trip or to host someone on such a visit. The Committee recommends adoption of substitute R-5.

## R-5s

as substituted by Committee

**Resolved,** that, in order to help new confirmands, especially young people, to live into their baptismal covenant in a timely, tangible and public way, each confirmand is urged to consider making a short-term mission trip or hosting someone on such a visit; and be it further

**Resolved,** that in order to facilitate such short-term mission trips, parishes are urged to make funding available, to work with the Diocese to provide matching funding, and to challenge confirmands to match Church and Diocesan funding; and be it further

**Resolved,** that Regional Councils are urged to help smaller Churches work together to sponsor and fund such short-term mission trips on a cooperative basis; and be it further

**Resolved,** that the Committee on World Missions and the Assistant to the Bishop for Youth Development provide counsel to help assure that such short-term mis-

sion trips are safe, appropriate, properly supervised by experienced clergy and/or laity, and complementary to ongoing missionary efforts by Churches within the Diocese.

Bishop Lee called for discussion and recognized Russ Randle of Christ Church, Alexandria.

Mr. Randle addressed Council:

I'd like to offer what I hope is a friendly amendment on the third line at the first resolve, the objective being so that this is still for the Great Commission and not the great suggestion. Strike out "consider," so that this would read "to make a short-term mission trip," and then insert the words "or to host someone on such a visit." The prior youth speaker on this matter made clear that sometimes a strong suggestion is needed, and certainly my own experience of being called to Sudan, I was not looking to go anywhere but my rector's living room for dinner when I was told, "Come and see," rather firmly. I think we ought to be clear about what we're doing.

Bishop Lee called for a vote on the amendment and the amendment passed. He then recognized Mr. Jim Hammond of St. Luke's, Remington.

Mr. Hammond addressed Council:

I was going to try to amend this resolution to actually weaken it, when you all just voted to strengthen it. Let me share with you why, and then I will make my proposed amendments. As for nearly 20 years I have been teaching the need for confirmands to begin active ministry, and under my leadership children and young adults have become tutors in schools; they have visited the elderly; one young Eagle Scout put together a group and re-roofed a parish hall; confirmands have cleaned rest rooms and dusted pews; they have visited new families as a part of a parish calling plan; they have taken home communions; and they have participated in liturgy. The point behind all of this being that St. Paul tells us that there are divers gifts, all motivated by the same Spirit. I do not believe that everybody is called to make a mission trip, necessarily, although I do believe that some are, and I do believe that such trips are beneficial. I also have a concern about, although I know it would never happen from anyone from the Diocese of Virginia, I have a concern about cultural and religious sensitivity with regard to missionaries. Therefore, I would like to amend this resolution in the following fashions. At the end of the first line, the word "their" I would like to read "the." It is "the" baptismal covenant not "their" baptismal covenant. In each of the lines where the word "urge" appears, I would like to replace that with the word "encouraged," so that at the end of the second line of the first paragraph, "each confirmand is encouraged to make," I think it would now read, "a short mission trip." In the second paragraph, near the end of the first line, "parishes are encouraged to make funding," the third line, "the regional councils are encouraged to help smaller churches," and also, I'm sorry, the fourth line of the second paragraph, where we talk about challenging, I'd like to replace that word "challenge" with "encourage" as well, and fi-



nally, I'd like to amend the third line of the fourth resolve to add the words "culturally and religiously sensitive" prior to the word "safe," so that that paragraph would read "clergy and that short-term mission trips are culturally and religiously sensitive, safe, appropriate, properly supervised," etc. I have these changes, if you'd like me to bring them forward.

Bishop Lee collected the proposed changes in writing. He asked if there was a second to the amendment and it was seconded. He then opened the amendment to discussion and recognized Jessie Williams, Youth Delegate from St. Andrew's, Richmond.

Ms. Williams addressed Council:

I'd like to disagree with everything he just said, because last summer our youth group went to South Dakota, and a lot of our members had no idea what they were getting into, and I had no idea what I was getting into, and we went out there with kind of a selfish intent of helping the less fortunate. When we came back, we saw we weren't helping the less fortunate, we have a family in South Dakota now, and I don't think that a lot of them would have gone if they had not had strong support from our entire church saying, "Please go, you will not regret it." So I think that if you don't have strong backing from your church, then a lot of young people are going to miss their opportunity.

Bishop Lee recognized Jeffrey Bowser, Youth Delegate from All Saints', Dale City.

Mr. Bowser addressed Council:

Over the past five years I've attended mission trips to North Dakota, and I went on a mission trip to the General Convention last summer; and being urged to go on these mission trips is probably the best thing that's ever happened in my life. Yes, I was encouraged, but encouragement comes in a lot of forms. Our youth pastors of our churches need to urge youth to go on these missions, to learn about Christ and to share about Christ. Youth grow so much through missions, and it's touched my life just as much as I've touched anyone else's life, and so there has to be that urging. There has to be that support through monetary funds from the churches and through the leaders of the churches to urge these youth to go on missions. Thank you.

Bishop Lee recognized Ms. Donna Blackistone from Christ the Redeemer, Chantilly.

Ms. Blackistone addressed Council:

I'm really touched by both arguments, and I would hope that there's some way that it won't be an "either/or." I would love to see it be a "both/and" because I think both causes are so admirable. It's lovely to encourage our young people to do things at home, and certainly there are wonderful things to be gained by going away. So if there's some way we could blend these two great ideas together, I think we would all benefit.

Bishop Lee recognized Dan Haney, Trinity, Upperville.

Mr. Haney addressed Council:

If we change to the words in the third line, first paragraph to "make" we should also change, toward the end, "hosting" to "host."

Bishop Lee recognized Steve van Voorhees of Holy Comforter, Richmond.

Mr. van Voorhees addressed Council:

I'm Steve van Voorhees, outgoing President of Region 10, but more importantly, Youth Coordinator, Holy Comforter Church, Richmond. I want to ask the Council to please stick with the original language. The youth of our country and of our diocese are bludgeoned by advertising urging them to do a lot of other things that are a whole lot less important or less desirable, and this should be an "urge" and not an "encourage." Thank you.

There being no more discussion, Bishop Lee called for a vote on the amendment. The floor amendment failed and Bishop Lee called for any further discussion on the main motion of R-5s. Bishop Lee recognized Ms. Sara Bossong from Christ Church, Brandy Station who moved to table the resolution.

Bishop Lee called for a vote on tabling the resolution and the motion failed. He then recognized Sue Davis from St. John's, Centreville.

Ms. Davis addressed Council:

My concern is all of the comments so far have been addressing youth confirmands. The resolution speaks to new confirmands, especially young people. Our parish has as many adult confirmations as we have youth confirmations, and I think to put such strong language around adults who, unless someone is going to pay them to take time from their jobs, which they may or may not have, I think maybe we either need to separate it out or deal with one issue at a time, because the circumstances are different. Our youth are involved in mission programs. That's not an issue for us. But the issue about adult confirmands, which this resolution does not clarify, I think needs to be addressed.

Bishop Lee recognized Mr. Russ Randle of Christ Church, Alexandria:

Mr. Randle addressed Council:

I would point out that this has an option also to host people. We are Virginians, and we are urged also to practice hospitality in the Scriptures. Of course there is a cost to us when we go on mission. The Great Commission is mandatory, and it's not free for us to do this. But this is supposed to be a serious adult commitment, to live into the baptismal covenant, and I think we don't do ourselves any favors by pretending it's costless. It's not.

Bishop Lee recognized Mr. Andrew Oravetz of Christ Our Lord, Lake Ridge.

Mr. Oravetz addressed Council:

I'd like to speak in favor of the resolution as it stands before Council. My oldest son was one of three young men from our parish who went to Africa with Solar Lights this summer. I wasn't sure if he knew what he was getting into, but one thing he came back with was not only a clear understanding of his baptismal covenant and his responsibilities but how blessed he was by the generosity of people who have so little by our standards, their generosity, their faith in Christ, and their encouragement of him and his companions in their faith.

Bishop Lee recognized the Rev. Mark Andrus of Emmanuel, Middleburg.

Mr. Andrus addressed Council:

In the discussion on Jim Hammond's proposals, I think we missed talking about the culturally sensitive addition, and I'd like to urge us to think about that. That doesn't say that we shouldn't urge, or encourage, or go, or host, it simply says that as we go, we go respectfully; and I'd like to ask that we would rethink adding "culturally sensitive."

After receiving a second on this proposed amendment, Bishop Lee called for a vote on the amendment. The amendment to include the words "culturally sensitive" was approved by Council.

Returning to the previous debate, Bishop Lee then called on Ann Fishwick from Christ Church, Winchester.

Ms. Fishwick addressed Council:

When it states "newly confirmed young people or youth," is this including the middle schoolers who aren't capable of going to Africa, thinking of people who either will be confirmed in the next year at my church that I know if they were chosen and went, could not handle not only being away from their families, but also the responsibility that they're taking on?

Bishop Lee recognized Joanie Peacock-Clark, St. Luke's Alexandria.

Ms. Peacock-Clark addressed Council:

I'm Joanie Peacock Clark, and I'm on Resolutions, and I want to point out to you that the Committee very intentionally took out from the original language the word "foreign." And that left the language generic about mission trip and what that is, okay, so that it may be local as well as global. You may do a mission trip to Washington, D.C. You may do a mission trip to the Route 1 corridor. You may do a mission trip in your back yard.

There being no further discussion, Bishop Lee called for a vote on R-5s as amended. The resolution was adopted as follows:

## R-5sa

as adopted by Council

**Resolved,** that, in order to help new confirmands, especially young people, to live into their baptismal covenant in a timely, tangible and public way, each confirmand is urged to make a short-term mission trip or to host someone on such a visit; and be it further

**Resolved,** that in order to facilitate such short-term mission trips, parishes are urged to make funding available, to work with the Diocese to provide matching funding, and to challenge confirmands to match Church and Diocesan funding; and be it further

**Resolved,** that Regional Councils are urged to help smaller Churches work together to sponsor and fund such short-term mission trips on a cooperative basis; and be it further

**Resolved,** that the Committee on World Missions and the Assistant to the Bishop for Youth Development provide counsel to help assure that such short-term mission trips are culturally and religiously sensitive, safe, appropriate, properly supervised by experienced clergy and/or laity, and complementary to ongoing missionary efforts by Churches within the Diocese.

Mr Bivins continued:

The R-6 before you is a melding together of the original R-6 and the R-6 Substitute. The Committee recommends adoption of amended R-6.

There was no discussion related to R-6a, and Bishop Lee called for a vote. R-6a was adopted by Council as follows:

## R-6a

as adopted by Council

**Whereas,** the diversity of the Diocese of Virginia continues with a rapidly growing number of people of Hispanic tradition and culture; and

**Whereas,** we as children of God wish to welcome all people to the Episcopal Church; and

**Whereas,** the 204th and 205th Annual Councils have called upon the Diocese of Virginia to make as a priority the planting of a new, freestanding, Spanish-language congregation in Northern Virginia; and

**Whereas,** the Northern Virginia Hispanic Church Planting Task Force has been working under the guidance of the Bishop Suffragan of Virginia and the Diocesan Missioner for Church Planting to discern the will of the Holy Spirit for such an Hispanic Congregation; and

**Whereas,** congregations and individuals have been called and responded by committing gifts of time, talent and treasure to the planting of an Hispanic Congregation; now therefore be it

**Resolved,** that the 206th Annual Council reaffirms the direction and priority set by earlier Annual Councils for planting a new, freestanding, Spanish-language congregation in Northern Virginia; and be it further

**Resolved,** that the Northern Virginia regions consider in 2001 what financial support they can give in a join effort with the Diocese to this church-planting effort, and be it further

**Resolved,** that each congregation consider a designated gift to the Diocese of Virginia in 2001 to help fund the start-up of this new congregation.

Mr. Bivins continued:

Amended R-7 congratulates the progress made on the Dinka translation of the Bible. It also reaffirms R-15a from the 205th Council and calls for individuals to continue their prayer and otherwise support as they deem appropriate of this important effort in the Sudan. The Committee recommends adoption of amended R-7a:

### **R-7a**

as amended by Committee

**Resolved,** that the Diocese of Virginia congratulates the *members of the* Wycliffe Bible Translation Project for their recent successful completion and printing of the translations of the books of Ruth, Amos, Micah, Jonah, Malachi, and Hosea into the Dinka language; ~~thus making these Scriptures potentially available for the first time to two million people in Sudan who have not previously had these books in their native tongue;~~ and be it further

**Resolved,** that this Council reaffirms R-15a, adopted at the 205<sup>th</sup> Annual Council, and strongly commends Wycliffe's Dinka Bible Translation project to individuals and Churches within the Diocese as a means by which we can, through prayers and donations, make ~~an important~~ a significant difference to the persecuted Church in Sudan. ~~and be it further~~

**Resolved,** that, as the Dinka Bible Translation project may continue for another decade, this Council directs that the Wycliffe Dinka Bible Translation project be

one of the mission projects supported from income generated by endowments created by the Diocesan capital fund drive. Council encourages Churches to include this translation project as one of the objectives of parish capital fund drives.

### **R-15a**

as adopted by the 205<sup>th</sup> Annual Council of the Diocese of Virginia

**Resolved,** by the 205<sup>th</sup> Annual Council of the Diocese of Virginia, that

1. Churches, clergy, and laity are urged to support the Wycliffe Bible Translation Project in its efforts to complete the translation of the Bible into the Dinka Language, as this translation of the Old Testament will be a powerful way to support the ministry of the Episcopal Church in Sudan and to encourage people facing persecution and tribulation, including war, exile, famine, plague and enslavement.

2. Churches, clergy, and laity are commended for and urged to continue their strong partnership efforts with the Episcopal Church in Sudan, including direct support for Sudanese clergy partners, support for clinics, famine relief, schools ranging from kindergarten to seminary, and in continuing efforts to combat persecution.

Bishop Lee recognized Mr. Russ Randle, Christ Church, Alexandria.

Mr. Randle addressed Council:

I want to thank the Committee for the work on this. This is a success story. The people working on this translation are next to the Kitale, Kenya Refugee Camp, and this will bring very strong encouragement to them in difficult circumstances. We now have copies of this book, which did not exist as of this Council last year. Eighty years ago or 90 years ago there was one Dinka convert. There are now hundreds of thousands. Bringing them the Old Testament is a very important thing we're doing. For those who asked, the New Testament has already been translated. Thank you.

Bishop Lee recognized Ms. Sandy Walker from All Saints', Dale City.

Ms. Walker addressed Council:

About two years ago I was blessed to be able to go on a SOMA mission trip to Southern Uganda, not Renk where the Christ Church people went. Sudan, I'm sorry, forgive me, Southern Sudan. The town that I went to, there are five different languages within two days' walking distance. I was privileged to be able to preach at the Dinka Church. I wanted to preach on the Old Testament lesson that they had scheduled, and there was no Old Testament. We need to support our brothers and sisters in Sudan who are being persecuted, and this is a strong way to do it. I urge your passage of this resolution.

Bishop Lee called for a vote on R-7a as amended. The amended resolution was adopted by Council as follows:

**R-7a**

as adopted by the 206th Annual Council

**Resolved,** that the Diocese of Virginia congratulates the members of the Wycliffe Bible Translation Project for their recent successful completion and printing of the translations of the books of Ruth, Amos, Micah, Jonah, Malachi, and Hosea into the Dinka language; and be it further

**Resolved,** that this Council reaffirms R-15a, adopted at the 205<sup>th</sup> Annual Council, and strongly commends Wycliffe's Dinka Bible Translation Project to individuals and Churches within the Diocese as a means by which we can, through prayers and donations, make a significant difference to the persecuted Church in Sudan.

**R-15a**

as adopted by the 205<sup>th</sup> Annual Council of the Diocese of Virginia

**Resolved,** by the 205<sup>th</sup> Annual Council of the Diocese of Virginia, that

1. Churches, clergy, and laity are urged to support the Wycliffe Bible Translation Project in its efforts to complete the translation of the Bible into the Dinka Language, as this translation of the Old Testament will be a powerful way to support the ministry of the Episcopal Church in Sudan and to encourage people facing persecution and tribulation, including war, exile, famine, plague and enslavement.

2. Churches, clergy, and laity are commended for and urged to continue their strong partnership efforts with the Episcopal Church in Sudan, including direct support for Sudanese clergy partners, support for clinics, famine relief, schools ranging from kindergarten to seminary, and in continuing efforts to combat persecution.

Mr. Bivins continued:

The amendments in R-8 spring from information received by the Committee during our deliberations last evening. The two relevant bills in the House of Delegates concerning the moratorium on enforcement of the death penalty were defeated. As such, the Committee recommends the adoption of R-8 as amended:

**R-8a**

as amended by Committee

**Whereas,** the 205<sup>th</sup> Annual Council reaffirmed the general Church's longstanding opposition to capital punishment and called on this Diocese and its parishes to "work actively to abolish the death penalty;" and

**Whereas,** the Rev. Pat Robertson, a nationally recognized conservative Christian leader, stated his support for a moratorium in Virginia on enforcing the death penalty on April 7, 2000, at a symposium entitled "Religion's Role in the Administration of the Death Penalty," sponsored by the Institute of the Bill of Rights Law at College of William and Mary's School of Law; and

**Whereas,** William G. Broaddus, Esq., former Attorney General of the Common-

wealth of Virginia and member of this diocese, has also stated his support for a moratorium in Virginia on the death penalty at that same symposium; and

**Whereas,** ~~there is bipartisan support in before~~ the General Assembly of the Commonwealth of Virginia ~~there are four bills calling~~ for a moratorium on enforcement of the death penalty; ~~two with Democratic patrons and two with Republican patrons;~~ Now therefore be it

**Resolved,** that this 206<sup>th</sup> Annual Council joins with those calling for an immediate moratorium on enforcing the death penalty; and be it further

**Resolved,** that this 206<sup>th</sup> Annual Council endorses the legislative intent of House Bills 2664, 2764, 2799, and Senate Bill 1135; and be it further

**Resolved,** that this 206<sup>th</sup> Annual Council instructs the secretary to send this resolution as soon as possible to the Governor of Virginia, the Lieutenant Governor of Virginia, the Attorney General of Virginia, and all members of the General Assembly; and be it further

**Resolved,** that this 206<sup>th</sup> Annual Council respectfully requests that the Bishop compose an appropriate cover letter to accompany this resolution.

Bishop Lee called for discussion and recognized the Rev. Sandra Levy, St. Mark's, Richmond.

Ms. Levy addressed Council:

Yes, I do think this is a timely resolution. In this morning's *Washington Post*, Frank Hargrove, who is a conservative legislator in Virginia's House of Delegates, was quoted as saying that for a civilized society, life without parole meets our responsibility for law and order, and that the chance of making a mistake with the death penalty is very real, as in the case of Earl Washington, who was on death row for years for a crime that turns out he did not commit. And Delegate Hargrove then called on the Virginia Legislature to do the right thing. I think there really is movement at this time. It may not have worked, but nevertheless, the movement is under way to at least have a moratorium on executions in this state while the whole process is studied. So I do ask your support for this resolution.

Bishop Lee recognized Henry Burt from St. Andrew's, Richmond.

Mr. Burt addressed Council:

Again, I urge passage of this resolution as it stands. It is difficult as a law student to have your language edited, but I also, after 18 months, am getting use to it. It was also with fear and trembling that I respectfully requested the Bishop to write a letter on our behalf, but I assume that he has influence beyond the floor of this Council to allow such language to go forward or not, and I appreciate his willing-

ness to do so, at least so far. Thank you.

Bishop Lee recognized Jeffrey Bowser from All Saints', Dale City.

Mr. Bowser addressed Council:

I would like to say that this resolution is fine, but we should wait until the JLARC study comes out that was referred to yesterday during the debate on, in the Resolution Committee. This study is being done on the Virginia death penalty process and its justice system. We need to see what this study says and whether the death penalties in Virginia are just or are not, and we can't pass this resolution until we know that information. Thank you.

Bishop Lee recognized Tom Holliday from St. Peter's, Purcellville: People are in the process of facing execution, and I don't believe that we can wait to ask for further study while people are being executed.

There being no further discussion, the Bishop called for a vote on R-8 as amended. The Council adopted the resolution as follows:

### **R-8a**

**as adopted by Council**

**Whereas,** the 205<sup>th</sup> Annual Council reaffirmed the general Church's longstanding opposition to capital punishment and called on this Diocese and its parishes to "work actively to abolish the death penalty;" and

**Whereas,** there is bipartisan support in the General Assembly of the Commonwealth of Virginia for a moratorium on enforcement of the death penalty; now therefore be it

**Resolved,** that this 206<sup>th</sup> Annual Council joins with those calling for an immediate moratorium on enforcing the death penalty; and be it further

**Resolved,** that this 206<sup>th</sup> Annual Council instructs the secretary to send this resolution as soon as possible to the Governor of Virginia, the Lieutenant Governor of Virginia, the Attorney General of Virginia, and all members of the General Assembly; and be it further

**Resolved,** that this 206<sup>th</sup> Annual Council respectfully requests that the Bishop compose an appropriate cover letter to accompany this resolution.

Mr. Bivins continued:

The Committee commends the seven courtesy resolutions to Council for approval as a block. This is not intended, in any way, to take away or diminish the importance of the lives, contribution, or ministry of the individuals expressed in these

resolutions. As such, the Committee recommends the adoption of CR-1a through CR-7:

Bishop Lee moved to vote, and the courtesy resolutions were adopted as follows:

### **CR-1a**

**Whereas,** Herbert E. Pearce departed this life on August 20, 2000 thus ending a life committed to the ministries of mission, outreach, evangelism, and more than thirty years of service to our Lord in the Diocese of Virginia; and the community in which he and his family lived; and

**Whereas,** the Diocese of Virginia Committee on World Missions, Region VII, and the Church of the Apostles wish to recognize and celebrate the life and ministry of Herbert E. Pearce whose service for Christ and his church were a priority in his life; and

**Whereas,** Herb was a devoted husband to Luanne and father to his children, Jim and Mary, an ideal of Christian love at work in families; and

**Whereas,** Herb was part of the founding congregation of the Church of the Apostles in Fairfax, where he served on the vestry, and as junior and senior warden, and where he served on clergy search committees, led outreach and mission committees and represented the congregation for many years at regional and diocesan levels; and

**Whereas,** Herb focused the consciousness of Region VII and of this diocese onto the mission field, establishing relationships with African bishops and with the diocese of Renk; mentored and partnered with many persons to help prepare them to answer the call to a commitment in the mission field; and led a multi-church trip to Sudan, which profoundly moved and inspired Christ Church, Alexandria, St Paul's Church, Alexandria, and Church of the Apostles, Fairfax; and

**Whereas,** Herb guided the Diocesan Committee on World Mission for many years with wisdom, understanding and insight, laboring tirelessly for the causes of world mission, the persecuted church and human rights in Latin America, in Africa and especially in Sudan; sharing himself generously and sacrificially, visiting with missionaries in many foreign countries, and with Christian love extending relief, and hope to refugees and others suffering despair and in need; and

**Whereas,** Herb served as a representative from the Diocese of Virginia to the Episcopal Council on Global Mission and served on the board of the Global Episcopal Mission Network; and

**Whereas,** Herb's devotion to the Diocese of Virginia, to Region VII, to his con-

gregation and to the mission and outreach they supported was demonstrated at every level by a unique commitment to serving Christ, and was recognized by all who knew him; now therefore be it

**Resolved,** that this 206th Annual Council of the Diocese of Virginia records its deep appreciation and records its profound thanks to God for the example of Herb's life of Christian service gratefully acknowledging the great gifts shared with us by this dedicated and humble servant; and be it further

**Resolved,** that copies of this resolution shall be forwarded to his wife Luanne, and to their children James Harley Pearce, and Mary Pearce Neathawk; and be it further

**Resolved,** that the life of Herb Pearce be remembered in the appropriate form in this year's diocesan necrology.

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.

## CR-2

**Whereas,** The Rev. James Henry Stamper, Jr., a graduate of the University of Kentucky and the Virginia Theological Seminary was ordained Deacon in June 1962 and Priest in June 1963; and

**Whereas,** during his active ministry he served faithfully churches in both the Dioceses of Southwestern Virginia and Southern Virginia before coming to Virginia; and

**Whereas,** in 1985 he was called to serve the congregations of Beckford Parish (Emmanuel Church, Woodstock and St. Andrew's, Church, Mt. Jackson), Virginia where the love, devotion, understanding and care he imparted to his flock provided a clear and shining example of the Christian life; and

**Whereas,** during the past 15 years he has served the Diocese of Virginia as a member of the Executive Board, one-time chair of the Budget Committee of Council, and as a consultant to congregations in the clergy search process; and

**Whereas,** we wish to acknowledge his devotion, thank God for his presence, express our great love, respect and admiration for him, now therefore be it

**Resolved,** that this 206<sup>th</sup> Annual Council of the Diocese of Virginia joins Beckford Parish, Shenandoah County, Virginia and the Clericus and Council of Region XIV in affirming these sentiments and offers sincere thanks to the Rev. James Henry

Stamper, Jr., for his years of service and ministry among us, and our hope that he and his wife, Mikie, will enjoy a well-deserved retirement; and be it further

**Resolved,** that a copy of this resolution be sent to the Rev. and Mrs. Stamper and be spread upon the pages of the Journal of Council.

## CR-3

**Whereas,** Nancy Darden Burleson, a beloved member of St. Barnabas' Church, Annandale and Region VIII of the Diocese of Virginia, died September 3, 2000; and

**Whereas,** Nancy, a retired member of the Fairfax County Public School System, was a beloved and respected teacher and principal of several generations of students; and

**Whereas,** Nancy was nationally and locally renowned in the Scottish Terrier Club; and

**Whereas,** Nancy was an ardent supporter of the Washington Redskins and would be expecting them to rebound in 2001; and

**Whereas,** Nancy served the Diocese of Virginia in many areas, among them Church Periodical Club Chairman, South African Partnership Committee member, Executive Board member and President of Region VIII, President of the Episcopal Church Women of Region VIII, and was one of the moving forces in the establishment of Bethany House, a home for abused women and their children; and

**Whereas,** Nancy contributed to many areas in the life of St. Barnabas' Church by her service on the Finance Committee and Vestry, and by serving as Senior Warden and Trustee; and

**Whereas,** Nancy lived her life with infectious passions and a piercing intellect; and

**Whereas,** Nancy excited the spirit of all whose lives she touched; therefore be it

**Resolved,** that this 206<sup>th</sup> Annual Council of the Diocese of Virginia expresses its deepest thanksgiving to Almighty God for Nancy's life and ministry.

## CR-4

**Whereas,** Mrs. Jennie L. Foutz was hired by Canon E. Holcombe Palmer in March 1977; and

**Whereas,** in serving as Chief Bookkeeper for the Diocese of Virginia, she was instrumental in the financial management for the Diocese; and

**Whereas,** in serving as Assistant Secretary-Treasurer of the Diocesan Missionary Society, she gave long and dedicated service to the expansion of the mission and ministry in numerous churches throughout the Diocese; and

**Whereas,** in serving as Assistant Treasurer of the Memorial Trustees of the Virginia Diocesan Center at Roslyn, she provided clear accounting for the trust which provides program and outreach ministries to the Diocese; and

**Whereas,** upon her retirement on December 31, 2000, she had devoted almost 24 years of dedicated and faithful service to the Episcopal Church; now therefore be it

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia expresses its gratitude and appreciation to Mrs. Jennie L. Foutz for years of service and fond wishes for a satisfying and joyful retirement; and be it further

**Resolved,** that a copy of this resolution be sent to Mrs. Foutz and printed in the Journal of the 206<sup>th</sup> Annual Council.

## CR-5

**Whereas,** The Rev. John Page Williams was graduated from St. Christopher's School in 1927, received a Bachelors degree from the University of Virginia in 1931, studied at Virginia Theological Seminary prior to selection as a Rhodes Scholar in 1935, received a Bachelors degree from Oxford University in 1935 and a Masters degree in 1948, received a Doctorate in literature from Hampden-Sydney College in 1950 and a Doctor of Divinity degree from Virginia Theological Seminary in 1963; and

**Whereas,** he was ordained to the diaconate in September 1935, and to the priesthood in September 1936; and

**Whereas,** he served this diocese as Headmaster of St. Christopher's School from 1940 through 1951, and his dedicated service to the school is reflected in the many lives he touched; and

**Whereas,** he then served as Dean of the Church Schools in the Diocese of Virginia from 1951 until his retirement in 1975, and was instrumental in the growth of the schools and integrating their ministries in concert with the program and youth ministries to the diocese; and

**Whereas,** upon his retirement in 1975, after having devoted 35 years to faithful

service to the Episcopal Church, he authored *A History of the Church Schools in the Diocese of Virginia*, served with distinction on many diocesan committees and commissions, and generously supported all facets of our common diocesan life; now therefore be it

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia expresses its thanksgiving for his ministry and extends its deepest sympathy to his beloved wife Betty and to their family; and be it further

**Resolved,** that a copy of this resolution be sent to Mrs. Betty Williams and printed in the Journal of the 206<sup>th</sup> Annual Council.

## CR-6a

**Whereas,** Edgar Allen "Ed" Prichard was born in 1920 in Brockton, Montana, lived near Tulsa, Oklahoma, and settled after World War II in Fairfax, Virginia; and

**Whereas,** Ed saw wartime service with the O.S.S. in Egypt, where he met and married his beloved Nancy McCandlish; and

**Whereas,** Ed and Nancy became parents of Helen, now a physician in Richmond; Robert, now the Arthur Lee Kinsolving Professor of Christianity in America at Virginia Theological Seminary; and Thomas, now General Secretary of the South American Missionary Society—USA; and

**Whereas,** Ed served the community as a much respected lawyer, Mayor of Fairfax, and Rector of George Mason University; and

**Whereas,** Ed was a committed Christian and faithful churchman, serving the Parish and Vestry of Truro Church, Fairfax, as evangelist, teacher, mentor, and advisor; attending and participating regularly in the work of Region VII; contributing to the work of Diocesan Council of the Diocese of Virginia for nearly 50 years, particularly in Ecumenical concerns and Search for new Bishops; and

**Whereas,** Ed served the wider Church through support of Virginia Seminary; as founding member and sometime Chairman of the Board of Trinity Episcopal School for Ministry; and as an early contributor to the founding of SAMS—USA; and

**Whereas,** Ed presented a tremendous example of personal devotion, faithful worship and evangelistic witness; and

**Whereas,** Ed departed this life on August 15, 2000, "in sure and certain hope of the resurrection to eternal life through our Lord Jesus Christ;" now therefore be it

**Resolved,** that this 206<sup>th</sup> Annual Council of the Diocese of Virginia gives grateful thanks for the life, witness, example and service of Edgar Allen Prichard; and be it further

**Resolved,** that the Secretary of the Diocese is directed to transmit a copy of this resolution, together with greetings from the Diocese of Virginia, to Nancy McCandlish Prichard, Dr. Helen Foster, the Rev. Dr. Robert Prichard, and the Rev. Canon Thomas Prichard.

**Resolved,** that the life of Ed Prichard be remembered in the appropriate form in this year's diocesan necrology.

## CR-7

**Whereas,** B. Powell Harrison, an almost lifelong resident of Loudoun County, was a graduate of John Marshall High School in Richmond and Virginia Military Institute, and

**Whereas,** he served his nation overseas in the US Army for five years during World War II, and

**Whereas,** he co-founded the Armfield, Harrison and Thomas Insurance Agency, distinguishing himself with leadership roles in his community and industry, and

**Whereas,** he was for 21 years Senior Warden of St. James, Leesburg, and for many years served as its delegate to this Council, sharing his wisdom, humor and unflagging optimism, and

**Whereas,** during his service as Deputy to General Convention, he exercised generosity and hospitality to the Virginia Deputation, helping to build unity and foster a common purpose, and

**Whereas,** he served as chairman of the Diocesan Commission on Race Relations in the tumultuous 1960s and helped calm the tensions of a segregated diocese, quell the voices of anger that threatened our congregations, began dialogues and forged understandings that permitted progress within the Commonwealth in spite of formal state policies of massive resistance, and

**Whereas,** as an active steward of creation, he felt impelled by his convictions to founded the Piedmont Environmental Council in 1972, which continues to inspire thousands of others in the thoughtful, responsible use of the abundant resources of the Commonwealth; now therefore be it

**Resolved,** that the 206<sup>th</sup> Annual Council of the Diocese of Virginia gives thanks for his ministry among us and extends its sympathy to his wife Agnes and their

family, and be it further

**Resolved,** that a copy of this resolution be sent to his beloved wife, Agnes Harrison, and their family with the appreciation of a grateful Diocese to a good faithful servant for service well done.

Bishop Lee discharged the Committee on Resolutions with the thanks of Council, then called on the Rev. Ed Pippin for the report of the Committee on Budget.

## Report of the Committee on Budget—The Rev. Ed Pippin

Bishop Lee, Bishops Gray and Jones, members of Council, Diocesan Staff, distinguished guests, it is a joy to stand before you and continue the celebration of our life together, particularly as regards our fiscal life. The process of developing the budget is primarily the responsibility of the Executive Board Budget Committee. This Committee meets throughout the year in conjunction with the Executive Board, and this helps us to keep ourselves familiarized with current budgets and to hear about new initiatives, and so this keeps your Budget Committee current on how programs are being implemented. This also provides continuity with Annual Council by having the Budget Committee members of the Board work with the Budget Committee members of Annual Council. And in addition, if needed, the Committee can address any mid-year issues and make adjustments.

I would like to share with you now a bit of an overview on the Pledge Report that's on the goldenrod paper in your budget. We have really been blessed with a pledge response to the program of this diocese this year. We have had 170 pledge cards turned in. We have 15 churches that have not turned in a pledge card, and we would urge those parishes to do so, because that will enhance the work of our diocese and contribute to some issues and items that your current Budget Committee is interested in but was unable to fund as fully as we hope to be able to do in the next few weeks, when your pledge card is turned in. The pledges that we have received represent a 7.21 increase over last year. We ought to give ourselves a hand for that.

All right, now, if you'll turn the page to the proposed uses of the \$146,000 excess in funds for the 2000 Budget, if you will notice the first item is that your Budget Committee yesterday had to take \$60,000 from this excess of funds and apply it to the budget itself in order for that budget to be balanced, and then through the various projects under Outreach, most of these excess funds have been allocated in response to the issues brought before the Committee at the open hearing yesterday; so your attendance and input at open hearing is very important to your Budget Committee, and the allocation of these funds on this page demonstrate that truth. Outreach, we've allocated \$51,500, and then if you'll move down to Generational Ministries and take a quick glance at that, remember especially the \$8,000 as a matching grant to help get that new swimming pool with water that's a bit warmer at Shrine Mont, and the others; and then under Church Revitalization, \$3,000 to help churches get connected on the web and so forth; Clergy Wellness



\$2,000; and the Office of the Bishop \$17,500.

When I report on the budget, I'll tell you that we dropped the position of Intern, because we had other needs in the budget. Here we're trying to bring it back, at least on a school year basis, eight months, \$17,500, and the Executive Board shall be directed to disperse any funds in excess of this as they see fit upon the completion of the audit, because these are sort of estimated funds, because the audit has not taken place. I would like to move the adoption of these proposed uses of excess of the 2000 Budget.

Bishop Lee called for discussion of the committee's motion regarding excess funds. There was no discussion so the Bishop moved to vote on the motion. The motion was adopted by Council.

Mr. Pippin continued:

Thank you. Now, let's turn to the budget itself, and at the top of the page we have the category for Income. Look down to Section C, *Virginia Episcopalian* subscriptions. This is the first time in decades that this line item in your budget has been changed, and the reason is because the budget that was adopted by the Executive Board in December passed an approval to increase the rate of subscription from \$3.75 per year to \$4.25, and the bonus that comes with this increase is that your *Virginia Episcopalian* will come to you by second class mail rather than third class mail; so we ought to receive it in a more timely manner.

Section E, the Reid Trust Income, these funds come to us as income from the Diocesan Missionary Society. These trust funds benefit the Mountain Mission Work of our diocese. Bishop Jones has oversight over the allocation of these funds, and in the expense portion of the budget we'll show how these funds will be spent this year. This really is the fourth year that we've had income from the Reid Trust, which is supporting our budget.

Now, under Expenses, Category A, General Church Support, this is our pledge to the General Church. The Diocese of Virginia honors the guidelines established at the 1997 General Convention for support of the larger church. In this guideline, the diocese will pledge 21 percent of total diocesan income after a \$100,000 exemption. Our pledge to the General Church this year is \$791,136.

Now move down to Category B, Ecumenical Partnerships. In Section One, Chaplain Service of the Churches of Virginia, this provides ministry in our state juvenile institutions and general prisons, and this item has been increased by \$1,125 as a result of the hearings yesterday. Section three, the Virginia Council of Churches, this item is our direct link with all of our ecumenical partners in Virginia. Now under item C, I'd like to bring to your attention that in response to the budget hearing yesterday, the Bruce Hall Scholarships for Minorities has been increased by \$2,000.

Ministry to higher education is one of the priorities for our diocese and is under the oversight of Percy Grant, who does a tremendous job with that. Thank you, Percy, for the work you do. We saw some of it with our PYM and College Ministries this morning. In regards to this category of Ministry to Higher Education, section 3-C, in 1997, \$14,000 was allocated for university programs. This year we plan to spend \$101,770 to fund six university programs, you're already seeing some of the fruits of that with the new chaplain to JMU who was introduced earlier this morning.

Now, under Shrine Mont, you'll note that this is slightly less than last year. Most of you are familiar with the programs at Shrine Mont and know that two years ago we had to have a large increase in this budget item to fund the start-up cost of a new camp. That has been completed, and so we're able to sort of slow back just a little bit this year.

Category D, Missions and Church Planting: we know that continuing support of missions and the ability to plant new churches is a real priority of our diocese. Bishop Jones continues to be our point person in these tasks. There's a true story about Bishop Jones. Not far from here there is a future development under consideration by a contractor, and that contractor was very concerned that when the ground is broken and homes are built in that development that it include space for a church, and so he began to ask around in this Northern Virginia area, who did he talk to about getting a church in his development? And he was told, "If you want to build a church, the man you need to see is Bishop Jones." What a great reputation for Bishop Jones to have, and that really enhances the important work that he does on our behalf in planting churches.

Under section three of this category, we have a whole list of aided mission churches and their budget requests. I'd like you to look down to St. David's, Ashburn, item eight. That's zeroed out, because St. David's, Ashburn, no longer needs to be an assisted parish. We've kept that in the budget just so that you can see a history of how these budget items affect the real life of our Church.

Now, if you'll look towards the bottom of the page to Mountain Missions, this is the item that is supported by the Reid Trust, and this item shows how these trust funds are put to good work. D-5, Special Ministries and Other Expenses, are simply a category of miscellaneous funds that are there as a resource for mission churches who happen to have an emergency and need some extra financial help. The total for Missions and Church Planting for our diocese this year is \$842,794. What a great start to the new millennium and our Jubilee Year.

Turning over to Category F now, the Program Committees of the Executive Board and Diocese. The oversight of these items rests with your Executive Board. Under E-8 we find Committee on Ministries and Higher Education, again under the oversight of Percy, has asked for nothing this year. She's asked that this Committee be given an opportunity for some sabbatical time to reflect and then refocus its mis-

sion. This Committee felt that many of their previous goals had been met in the Decade of Evangelism, and now they want some time to refocus and plan for the future. E-9, the Committee on World Mission, is kept as a funding vehicle until we can have a complete transition to the Fund for World Mission and make it fully functional under the oversight of Bishop Gray, who has done such a wonderful job of inspiring us to both short-term and long-term mission in support of Christians in other parts of the world. Thank you, Bishop Gray.

Category F is the Canonical Ministries and Bishop's Commissions. Items in Section 1-A through Section 1-I concern the cost of the Commission on Ministry. Some of these items, of course, fluctuate from year to year, based on the number of persons in the ordination process, such as postulancy interviews, mid-Atlantic training, deacon placement, and so forth.

Section F-2 is the Commission on Congregational Development and represents the Vista Task Force and the need for resources to continue the Percept Fund and other parish development activities, such as overnights at Roslyn, and so forth. F-3 involves the use of a curriculum based on the document "Toward a Theology of Ministry," which was prepared for General Convention last summer, and Tony Pompa spoke about this in Fresh Start yesterday.

Section F-4 is the Young Priest Initiative. You'll remember last year this category received seed money from us. That seed money, though, was actually from the National Church, a national grant. That's gone, and so we are asking Council this year to fund this item so that we can continue this important work; and for your information, the Diocese has been working with a number of young adults over the past year and continues to seek innovative means to identify and nurture young adults interested in ordained ministry.

Section 11, the Commission of Professional Standards and Support. This category will use funds to develop the Fresh Start again that Tony spoke about yesterday, and the total for this category is \$201,535.

Category G, Bishop's Communication and Staff Support. This category covers the administrative side of the diocese. Things such as compensation and support of the Bishop's Staff, operating expenses such as utilities, travel, legal, and the audit, all are paid from this category.

Look at section 3-B, the Diocesan Intern Program. I mentioned a moment ago that that had been zeroed out, and now, thanks to the generosity of the excess and the interest that you have had by telling us in the hearings that this is an important project, we have reinstated this on a partial basis. Category H reflects a proposal by last year's Budget Committee, and which the Annual Council approved, to provide microeconomic development funding in 2000. This was a zero in our budget, but because, again, of the excess of funds and the interest in this particular

category by you, the Council, at the open hearing, we have restored \$5,000 to this project.

Category I addresses the need for continued expenses for the Diocesan Capital Campaign addressed in the resolution that was passed this morning. This \$120,000 funding supports the Executive Board's resolution; and due to the current economic environment, now is the time to make best use of the resources available to us. The figure of \$120,000 was chosen because the Jesse Ball DuPont Foundation has offered us a matching grant of \$195,120; and so to get that, we put \$120,000 in the budget this year, and we will put \$75,000 of that in next year's budget. You will note that the total expenses of our budget are \$4,571,078, which matches our income, giving us a balanced budget. Bishop, I'd like to move the adoption of the Budget for the year 2001.

Bishop Lee called for discussion on the adoption of the Diocesan budget and recognized the Rev. Ben Campbell from Richmond Hill.

Mr. Campbell addressed Council:

Could you explain what was requested from the Chaplain Services of the Churches of Virginia for an additional chaplain and the basis on which it was turned down? This is the only way we do chaplaincy work in our correctional institutions, which is a very important and dismal piece of work that we don't do well, and I'm concerned that that's just not there.

Mr. Pippin deferred to Chief Financial Officer Michael Kerr to answer the question.

Mr. Kerr responded:

Ben, the request was for \$100,000. Cecil McFarland of Chaplain Services might be able to better explain the specifics of that. With the available resources at the end of the budget hearings and the Budget Committee meetings, we funded what additional money we had back in that line item.

Mr. Campbell continued:

So nobody really was able to identify what the purpose of the additional money was for, Mike.

Mr. Kerr responded:

We have the budget request with us back in the office. I can get that for you.

Mr. Pippin continued:

The reality is that we only fund a portion of this ministry. The other two dioceses in this commonwealth support this budget item, as well as other denominational agencies.

Bishop Lee recognized Bill Schenck of St. John's, Arlington:  
I congratulate you on what I know is a very difficult job. Perhaps I missed it in there, but I was just wondering, is there a budget for the Sexuality Dialogue Group?

Mr. Pippin replied:  
Not a category, no.

Mr. Schenck continued:  
Does that mean no budget?

Mr. Kerr replied:  
That's paid for through the budget item for the Executive Board.

Bishop Lee recognized the Rev. Doug Burgoyne of St. Martin's, Richmond.

Mr. Burgoyne addressed Council:  
This may be a typographical omission, but under category G-3, Diocesan Intern, should that not be \$17,500 rather than zero, reflecting our earlier action with 2000 excess funds?

Mr. Kerr responded:  
Doug, that would remain a zero. This is operating funds for 2001 from the income sources provided. The overage money paying for the Diocesan Intern would be off budget and would be a non-recurring expense for us in 2001; therefore, it wouldn't be in the budget funded from the operating income.

Bishop Lee recognized the Rev. John Guernsey of All Saints', Dale City.

Mr. Guernsey addressed Council:  
Referring to Category H, at the very end of the report, Microeconomic Development Projects. I'm appreciative of the work of the Committee to put \$5,000 onto that line, having it come in as a proposed zero, and also applying \$5,000 from the carryover to that category as well, but I'd like to inform the Council that General Convention this past year passed not one but two resolutions encouraging us to follow the resolution of the Lambeth Conference that we devote .7 percent of our net disposable budget income to international development projects to assist the very poor. Last year we took the lead in doing exactly that by putting \$25,000 into our budget. This year, because of the growth of the budget, that .7 percent figure would be on the order of \$32,000 instead of \$5,000; so at a time when General Convention has asked Executive Council to monitor the progress of all the dioceses and to report on how each diocese is doing, we're taking an unfortunate step backwards. I'm mindful that in the past, Council has been tempted, at this point, to pass resolutions to amend the budget, telling the Executive Board what to do with any excess money that it gets. I always oppose that on principle, and so I'm

forced to resist the temptation at this point to do that which I have opposed in the past, but I would hope that the Executive Board would take particular note of the fact that this category, really uniquely in this budget, has been cut some 60 percent when, in fact, our priorities would indicate that it should have been increased, and I hope the Executive Board will make every effort to bring us back to that .7 percent before this year is out. Thank you.

Mr. Pippin continued:  
Thank you, John, and I might say that in regards to Virginia chaplaincy and microeconomic development, if these other pledges come in your Executive Board may be able to do something in response to your needs today.

Bishop Lee recognized Mr. Harry Strong from Truro Church, Fairfax.

Mr. Strong addressed Council:  
I just wanted a point of clarification with regard to how the numbers add up. On the budget that you just went through, there were a number of items—Chaplaincy Services, Bruce Hall Scholars Program—and it's a number of places where there was an increase that you indicated. Those increases did not come from the overage from 2000, so I was just curious where those extra dollars came from.

Mr. Pippin replied:  
From the increase in the pledging.

Mr. Strong continued:  
But isn't the increase in the pledge income reflected in the numbers under Total Income \$4,000,571?

Mr. Pippin replied:  
Yes, plus we're estimating some income, also.

Mr. Strong continued:  
So, what I guess I'm wondering is, at the time the Committee deliberated did you say we're going to have an additional sum of money beyond what is shown here, and that's where you were able to allocate some of these additional funds?

Mr. Pippin replied:  
We had \$7,000 in addition to that that we dealt with.

Bishop Lee called for further discussion and, there being none, he moved to vote on the budget. The Budget as presented by the Committee was adopted by Council.

*(Editor's Note: The 2001 budget of the Diocese of Virginia is printed starting on p. 536.)*

Mr. Pippin continued:

In closing, I would like to thank, in particular, Mike Kerr and Joy Buzzard and the young people from PYM who worked so hard to get this budget changed yesterday and last night and on your tables this morning, and to thank each member of the Committee. Would the Budget Committee please stand: Dr. John Board, Keith Emerson, Karen Grane, Barbara Grey, Joanne Murphy, Tom Simmons, and Mary Wilson. Thank you for your help and support this past year.

Bishop Lee thanked Mr. Pippin and discharged the Committee with the thanks of Council.

Following prayers and singing of Hymn 347, "Go forth for God," Bishop Lee adjourned the 206<sup>th</sup> Annual Council, *sine die*.

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# Reports

## Aging

The Committee on Aging is an active group of persons interested in the value of aging Americans, and the activities and needs of this population.

As Christians and Episcopalians, we have a calling to minister to those whose changes in lifestyle are being demanded by the changes in bodies. In this ministry we hold the strong philosophy that *aging is a natural process – not a problem to be solved*.

The committee began the year with a display at Annual Council, distributing fliers for Fall Camp and serving as a resource for persons interested in providing information to their parishes. The booklet "Are Your Affairs in Order," as well as the resource book on cremation, were given out to interested persons.

May is Older Americans' Month, and the Committee on Aging sent a letter to each congregation in the monthly parish mailing from the Diocese asking congregations to celebrate the gift of long life. There were prayers and suggestions of ways to celebrate included in the packet.

In June the Committee on Aging held a celebration at Goodwin House West in northern Virginia for couples who had been married 50 years or longer. Members of the committee, the Director of Chaplaincy Services and Bishop Lee (as celebrant and preacher) led 28 couples in a liturgy that included the renewal of marriage vows and the Eucharist.

The 10<sup>th</sup> Annual Fall Camp at Shrine Mont was held October 9-11, with Betty Booker as keynote speaker and Ed Kilbourne as musician and storyteller. The setting was spectacular!

Planning has already begun for the next 50<sup>th</sup> Wedding Celebration, which will be held in the Charlottesville area in May or June 2001. The 11<sup>th</sup> Fall Camp will be at Shrine Mont October 8-10, with Jim Hartz as keynote speaker and, of course, Ed Kilbourne returning.



## Bloomfield

Year 2000 brought many challenges to Bloomfield. Numerous requests were presented to fund equipment, not available through Medicaid, to serve the daily needs of physically disabled children and young adults. Independent living for such young adults is a real challenge. When faced with inadequate home facilities or no affordable means for independent living, a nursing home is the only alternative. Equipment to support their needs is limited to what nursing homes have on hand or what those entering such facility are fortunate enough to bring with them. Bloomfield often steps in as the provider of last resort.

It is difficult to turn down a grant request. Bloomfield is asked for articles as simple as wheelchair parts for \$325 to a motorized chair for \$14,000. Children living at home often have parents who have great difficulties in meeting medical expenses with not enough left over to buy a lift for \$4,075 or a Tifton Stander for \$2,673. A request was approved to provide a roll-in shower stall and shower chair

in the home of twin five-year-old boys with muscular dystrophy. Without this support system, they had experienced great difficulty in bathing.

A grant was made to finance the purchase of materials to build a home ramp for a child too big to be carried up or down steps. The project was completed by a contractor who donated his labor. Former Bloomfield residents and others received scholarships to four camps providing recreational programs designed for physically challenged and medically stricken applicants. Camp Fantastic is for cancer victims, Wakonda is for children with aids, and Holiday Trails and Baker are for disabled children with muscular disorders.

In year 2000 assistance was provided to some 100 children and young adults through interest earned from the Foundation's funds loaned to the Diocesan Missionary Society and the generosity of donations from churches and individuals.

The Bloomfield residence in Middletown, Virginia continues to house two ventilated young adults benefiting from the independent living such facility can provide. This is the only known residence available to such individuals within the Episcopal diocesan regions of Virginia and West Virginia.

Bloomfield consistently holds to its policy that only 2% of annual income be used for operational expenses.

Submitted by

Ms. Courtney Kohler, President



## The Report of the Church Pension Fund

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund. The Church Pension Fund is part of the Church Pension Group, which is a church operated corporation which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72. It also provides various benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Chief Financial Officer of the diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 2000 to beneficiaries in all 99 domestic dioceses amounted to \$113,345,923. This total is an increase of over six million dollars over 1999, just as 1999 increased over 1998. The 2000 benefits were paid to 7,945 beneficiaries.

For the information of the 206th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the Church Pension Fund report dated December 1, 2000, were as follows:

Number	Beneficiary Type	Total Benefit Paid
70	Age Retired	\$1,351,783
43	Early retirement	\$591,808
12	30-year Option	\$298,326
6	Disability	\$98,173
56	Surviving spouses	\$647,915
7	Child's benefit	\$37,200

Total benefits paid to diocesan beneficiaries in 2000 \$3,025,205

Another unit of the Church Pension Group is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a group term life insurance plan for active clergy on the canonical list of the Bishop. This plan is also available for lay employees of churches or related organizations who might qualify under local personnel rules, and therefore be eligible. The current coverage for clergy and lay staff is 1x ("one times") total compensation as a base for the term life insurance. The 2001 rate for this term life insurance is \$0.45 per thousand per month, which is 10% less than our 2000 rates.

In 1994, the diocese passed Canon 31, mandating health insurance coverage through a diocesan plan. Cigna provides the health and dental benefit plans for 2000-2001. Dental insurance is approved by each church location on a church-by-church basis. Annual insurance premiums through December 31, 2001 are as follows:

	Health	Dental
Single	\$3,348	\$396
Parent & child	\$6,528	\$756
Parent & Children	\$6,528	\$1,092
Couple	\$7,284	\$756
Family	\$9,672	\$1,092

The diocese also maintains a relationship with the Medical Trust of the Church Pension Group in providing Medicare supplement insurance for those over 65 on Medicare who choose to participate. Monthly insurance premiums for this coverage for the calendar year 2001 are as follows.

### Medicare Supplement B (Clergy with 10+ years service):

Single \$145.00  
Couple \$290.00

### Medicare Supplement B (Lay and Clergy under 10 years):

Single \$263.00  
Couple \$526.00

First Health Group Inc. provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the

benefits available to the Diocese of Virginia and its group plan. Their toll free number is 800-410-7989.

Another unit of the Church Pension Group is the Church Insurance Company which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The Diocese of Virginia maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond that covers all treasurers of churches and other employees, including volunteer workers, in an amount of at least \$10,000 per annum.

The diocesan churches, through the diocesan budget, absorb the premium for this coverage. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia.

The appropriate Church Insurance Company contacts for this region are Mr. Michael Thomas or Ms. Peggy Ramsey, the Church Insurance Company, P.O. Box 5218, Glen Allen, Virginia, 23058. The toll free number to this office is 1-800-293-3525.

The Church Pension Group has retained the services of Mr. Matt Chew and the Rev. Canon Bill Geisler to assist church leaders with questions related to tax and financial matters. They can be reached toll-free at 1-877-305-1414 (Matt Chew) or 1-877-305-1415 (Bill Geisler).

Clergy or treasurers of churches who have questions regarding the Church Pension Fund may call the main Church Pension Group offices in New York at 1-800-223-6602.

Respectfully submitted by  
Michael J. Kerr  
Chief Financial Officer



## Church Planting

In 2000, the Commission on Church Planting continued its mission to "assist the Bishop in the apostolic ministry of church planting." During the year, the Commission reviewed and approved a proposal to plant a new church in western Henrico, and a proposal for a new church in the Broadlands area of Loudoun County. The Commission anticipates the western Henrico mission will go forward to the Executive Board in the new year, subsequent to a further review of its budget. The new mission church in Broadlands is a joint venture between Truro Church in Fairfax and the Diocese. The Rev. Clancy Nixon, currently on the staff of Truro, was appointed by the Bishop as the new vicar of the mission being organized in Broadlands. A launch team of members of Truro and interested Broadlands

residents has already been formed and public worship will start in 2001. The Commission also reviewed and approved a similar diocesan/parochial proposal by the Rev. Jack Grubbs of the Falls Church for a new church in the Cascades/Potomac Falls area, also in growing Loudoun County. That proposed mission will be seeking Executive Board approval in January. The Commission also has been in consultation with the task force for the new Hispanic plant as that group plans for a new church in northern Virginia.

Beyond these new beginnings well underway, the Commission is encouraged to report that Regions I, XI and XIV have feasibility task forces examining the potential for new churches in those regions. Concurrently, the Commission continued its work in advising the Bishops on securing suitable future church sites in most regions of the Diocese for future churches. An updated list of future needs was developed, with consultation with the demographics Task Force.

Additionally, members of the Commission worked with the Suffragan Bishop and Missioner for Church Planting in the purchase of three church sites this year. This summer a twenty-acre site was purchased, with the generous help of a donor, in the Forest Lakes area of Charlottesville for Church of the Cross. In Fairfax, a ten-acre site was assembled for the future site of Trinity Mission, Crossepointe. Finally, the Diocese awaits a decree of title for a twenty-acre site purchase on Route 29 in Prince William County that may serve as a future home for Church of the Word, Gainesville, which will be impacted by road developments.

The Commission continues to look for gifted church planters. A committee of the Commission assessed eight priests over the course of the year as to their gifts for and interest in planting new churches, and made reports to the Bishop and the Bishop Suffragan.

The Commission continues to be grateful to God for the energy for church planting manifest in the Diocese, for the blessing of being able to share in the ministry of proclaiming the Gospel to Virginia.

Submitted by  
The Rev. Thomas Herrick, Chair  
The Rev. Victoria Heard, Missioner



## Church Schools in the Diocese of Virginia

This note precedes summary reports from the heads of our five church schools. I can add little to their words except to say that the system thrives as its members continually seek ways to maximize their collective strength through joint projects and cooperation. The latest example of Church Schools' cooperative ventures has been its foray into the arena of tax exempt financing which has considerable advantages for eligible not-for-profit institutions as they address capital needs. For such a venture to succeed, expertise, energy and trust must be accompanied by a common commitment to the young people of this diocese. All are present in great measure in your schools.

Your schools are strong and they are well led. Joan Holden at St. Stephen's & St. Agnes, Margaret Broad at St. Margaret's, Gussie Bannard at St. Catherine's, Charley Stillwell at St. Christopher's and Jeb Byers at Christchurch are energetic, experienced, extremely able, and the envy of schools across the country. We are exceedingly fortunate.

The school system has been well led also. For the past few years, Church Schools has enjoyed the wise and steady leadership of Dr. J. Kenneth McDonald who has served the schools, the diocese and the larger church in ways too numerous to mention. We owe him a debt of gratitude and a hearty congratulation on a job well done. We wish him well and will miss him as he departs from the board of Church Schools after his twelve years of service as a Trustee, Board Chair and President.

The school system also relies on those less visible and those rarely recognized. Many could and should be mentioned. In the Church Schools' office, those persons are Kim Henderson and Michael Kerr. Ms. Henderson is truly the heart and soul of the Church Schools' operation. Her competence and gentle good humor make the office a smoothly running enterprise and the work a joy. She cares deeply about those at the schools and they love her. Michael Kerr has carried Church Schools' responsibilities on top of his considerable diocesan duties for years. He has helped enormously and all at the schools are very grateful to him. As I return, now as a full time President, Mike will be able to devote himself more fully to affairs of the Diocese, and I thank him for his great contributions. I am grateful and comforted by the knowledge that he is willing to lend himself and his considerable talents whenever needed.

I cannot fully express my happiness and satisfaction having been permitted to spend five years at Christchurch School and now to return as President of the system. I learned and loved much. My joys were great, and times of sadness brief. I have a greater appreciation of the work that we do in our schools, and I am fully committed to continue and enhance that work.

I close with expressions of gratitude to Bishop Lee, the Trustees of Church Schools, Governors of the Schools and Trustees of their various foundations. I thank also those who work in our schools giving their lives and talent to the young people in our care and all of you who support this very important and most fulfilling work.

Submitted by  
Dr. David Charlton, President



## Congregational Development and Revitalization

The Commission on Congregational Development and Revitalization was formed in 1994 to respond to a need to strengthen existing congregations in the Diocese, a need that became one of three diocesan priorities for the next five years.

The Commission has provided consultants to many congregations that sought

to deepen their parish life and ministry. It was also responsible for initiating the Parish Development Overnights (annual gatherings of congregations of like size, which provide resources to parish leaders), offering a number of workshops and seminars during the Parish Leadership Training Event at Roslyn, and leading the Diocese to offer the Congregational Development Institute and undertake a VISTA study with the Percept Group.

In July of this year it was determined that the Commission had completed its mission and was dispatched. A newly formed Commission on Congregational Development is its direct descendant seeking to implement the learnings and action plan that have sprung from the VISTA study.

It has been my pleasure to serve as the chair of this Commission for the majority of its life. It is fitting to conclude this report with thanks to all those who served on the Commission and to those who served as Revitalization Consultants during its tenure. Special recognition is due to the Rt. Rev. F. Clayton Matthews, under whose leadership the Commission was formed, and the Rev. Scott Benhase, the Rev. Sally Trimble, and LTC James Collins, who served with me as Revitalization Officers at the program's outset.

Submitted by  
The Very Rev. Steven A. Miller, Chair



## Congregational Missions

The Commission on Congregational Missions is responsible for assisting the Bishops in the oversight of small and mission churches. Most of our meetings are held in mission churches throughout the Diocese. These visits provide an opportunity to meet with church leaders to learn of their goals and dreams for their congregations. CCM provides a direct link between these congregations and the resources and leadership of the Diocese.

Each year brings change and added responsibilities to this organization, as we are the commission that small and mission churches can look to for advice, council, and financial help. Whether it is a short or long term financial need or just someone to talk over a problem, we are always available.

Under our current structure, Bishop Jones is Rector of all churches under the supervision of CCM and of Church Planting. Wm. Roy Barksdale is the chair of CCM and shares oversight with Bishop Jones. Barbara Levy is the Liaison Coordinator and as needed works with the liaisons assigned to each church.

We currently have 15 liaisons assigned to the 33 churches, which we work with. Each liaison will visit or contact their assigned churches each month to be of assistance where needed and are always available if needed by the vicar or vestry.

Each year the liaison is responsible for receiving a request for funds if needed and also a budget from that church to be reviewed by the Budget Committee of CCM and then by the entire commission. If approved the amount requested will

be added to the CCM budget along the other requests. At that point the entire budget is submitted to the Diocesan Executive Board for funding from the Annual Council budget.

With the help of various funds, we assist churches in many ways for a variety of reasons. Many churches come under our care due to a change of clergy. They have limited funds, and cannot afford to hire a replacement. We work with them to obtain a priest that will meet their needs whether it be full-time, part-time or a shared priest. The church is then funded based on their ability to pay and the cost of clergy presence. Our shared goal is to help stimulate growth in that congregation so that in 5 years the financial growth will overcome the need for aid and the church will again be self-supporting.

Additionally, we are in a position to respond to emergencies such as the need for a furnace or help with a roof through our CCM miscellaneous funds of about \$15,000 dollars each year.

Another form of funding that became available to us in 1998 is the Reid Trust. The Reid Trust is a fund which was left to the Diocese of Virginia to help carry on the work of mountain missions. A portion of this fund we call deferred maintenance. A major problem of churches with limited funds is the inability to adequately maintain their buildings. Many of these churches date back 75 to 150 years and upkeep is a major expense, which unfortunately comes last on their list and many times is never done due to lack of funds.

We now are able to offer assistance as needed to help correct a problem before it becomes a major expense. We feel that having this new maintenance fund available even with its limited Moines will over the years help preserve many of our church buildings and other facilities.

We are also involved with new church plants. If after their diocesan, regional and other financial support has been exhausted and if their plate and pledge income is not sufficient for self-support, we are then contacted for assistance.

I hope that this brief overview of the Commission on Congregational Missions has helped you to understand our organization and its mission.

Submitted by

Wm. Roy Barksdale Jr., Chair



## Diocesan Fund For Human Need

The Diocesan Fund for Human Need continues its ministry of assisting congregations in the development of new outreach initiatives. The Fund's purpose is to support and engage congregations in their communities as partners for community development. The Fund also recognizes that there are individuals who struggle with basic needs such as food, clothing, shelter and clean water, which are often assumed. The Fund has been actively engaged in refugee resettlement, the need for clean and safe water, as well as basic family concerns such as child care and mentoring.

The Fund granted \$25,000.00 for ministries ranging from community building initiatives (Richmond Interfaith Sponsoring Committee), childcare for special needs children (The St. James's Children Center), mentoring (Alexandria Tutoring Consortium), after-school mentoring (Community Lodgings) and transitional housing for victims of domestic violence (Mitchell House). The Fund received gifts ranging from \$1.00-7,000.00 for which we are most grateful, totaling \$51,350.55.

The fund also moved to begin an endowment to insure its future and to be better equipped to address the human needs of tomorrow. We are proud to announce our new website which lists our annual report found on the diocesan page: [www.thediocese.net](http://www.thediocese.net). The Fund Board consists of the following:

Class of 2002: Chair, Mrs. Helen Zebarth, Christ Church Winchester; Mr. Robert Thomas, St. James' Church, Louisa; Mr. George Smith, Jr., St. John's Church, McLean; the Rev. Robert Koth, St. Peter's Church in the Woods, Fairfax Station

Class of 2003: The Rev. Katharine Babson, Alexandria; the Rev. Melana Nelson-Amaker, Trinity Church, Charlottesville

Class of 2004: Mrs. Anne Mingledorff, Grace Church, Stanardsville; Mr. William Pennell, Jr., St. Mary's Church, Whitechapel.

We would like to thank Mr. Barney Broughton for his years of service, and we welcome Mrs. Anne Mingledorff, and Mr. William Pennell, Jr., class of 2004.

Grant application deadline dates for 2001 are:

February 22, May 24, September 13, and November 20

Submitted by

The Rev. Lynne Washington

Asst. to the Bishop for Outreach and Witness



## Ecumenical and Interfaith Commission

Our Mission is to respond to the ecumenical imperative of our Lord Jesus Christ, that we all may be one, and to nurture interfaith relationships.

We are grateful that our curriculum for teaching ecumenism in the parish, *One Household, Many Hearts*, which was presented and distributed at Council last year, has received use and acclaim as a first-of-its-kind resource, both in our Diocese and at the National Workshop on Christian Unity, and by the Episcopal Diocesan Ecumenical Officer's Executive Committee. Copies of this curriculum are available at our Council exhibit table at the printing cost of twenty dollars (\$20.00).

With the approval of *Called to Common Mission*, full communion with the Evangelical Lutheran Church in America, activated as of January 1, 2001, we rejoice in the many fruits of this action which are already evident. Lutheran and Episcopal Churches are sharing or planning to share in worship, especially services such as The Easter Vigil, Epiphany, Ash Wednesday, Reformation Day, and All Saints' Day. The first Lutheran Dean of an Episcopal Cathedral, the Rev. Canon



Roy J. Enquist, began his ministry at Washington National Cathedral in April. In December, representatives from across the state of the ELCA, The Presbyterian Church (USA), The United Church of Christ, The Reformed Church in America, and the Episcopal Church, organized by the Mission Director of the ELCA in Virginia, began a dialogue on ecumenical opportunities for new mission development, and for the transformation and redevelopment of existing parishes. Our Bishops, your Ecumenical Officers, Phebe Hoff and Charles Sydnor, and two members of our commission, Gladys Lewis and Marjorie Turner, were privileged to share in the National Celebration of CCM at the Washington Cathedral on Jan. 6, 2001.

While some misunderstanding and confusion arose with the Vatican's publication of *Dominus Iesus*, our commission, in consultation with Roman Catholic Ecumenical Leaders, has agreed that *Dominus Iesus* does not impede, deny, or restrict the desire of our church to work together and move to greater unity with our Roman Catholic brothers and sisters in Christ. In May members of our commission and Bishops Lee and Jones were honored to be included with approximately 6,000 members of the Catholic Diocese of Richmond in their Jubilee Convocation where the spirit of reconciliation and unity was evident and celebrated. The Roman Catholic and Episcopal Ecumenical Commissions of the Commonwealth shared in a workshop on The Gift of Authority, an agreed statement for our response, authored by ARCIC II, the Anglican and Roman Catholic International Commission. As we urge study of that document for the Anglican

Communion's response to our Anglican Consultative Council in 2005, we respectfully request that such study always include informed members of both churches.

Members of our commission were planners and participants in the Lutheran, Anglican, and Roman Catholic Conference (LARC) held to fulfill our statewide LARC Covenant. The theme of Authority in the Church was presented by the Most Rev. Oscar H. Lipscomb, Archbishop of Mobile, Alabama. The Most Rev. Paul Leverde, Bishop of the Catholic Diocese of Arlington was one of the enthusiastic hosts of LARC at his cathedral.

Under the capable leadership of the new General Minister of the Virginia Council of Churches, the Rev. Jonathan Barton, the ecumenical commissions of member churches at their annual joint meeting focused on the theme of "Jubilee Justice: Redemptive Violence or Restorative Justice," and shared powerful personal stories of our Lord's forgiveness and healing grace at work.

In continuing to nurture interfaith relationships, members of our commission spent an afternoon at the Islamic Center of Virginia, both in dialogue as well as being graciously hosted observers at two of their five daily calls to prayer in their mosque.

Future goals of our commission include the production of a video resource on Interfaith Dialogue and the creation of an Ecumenical website to provide you with ready access to ecumenical developments and documents of interest.

Our commission is pleased to welcome new members: The Rev. Chris Agnew,

formerly with our national ecumenical office, the Rev. Helen Priest, Jean Mary Taylor, and Ann Mingledorff.

In re-structuring our work to better serve you, we have asked each of our regional representatives to be liaison for ecumenism to each of the parishes in their region, a function formerly exercised by PERS (Parish Ecumenical Representatives), whose service is now concluded with our sincere appreciation.

Respectfully submitted by

Phebe Hoff and Charles Sydnor; Co-Chairs



## Education

The Committee on Education serves the parishes and people of the Diocese and represents them in matters concerning Christian education at national and regional gatherings and conferences. Our major emphasis is on the support of teachers and learners at the local parish level.

Our most obvious ministry is probably the quarterly newsletter, which is sent to every parish in the Diocese and to a number of individuals both in the Diocese and beyond. We seek to cover all areas of Christian formation from early childhood through old age in our newsletter. We hope you see it and read it regularly. We welcome submissions from others which will be included in the newsletter at the discretion of our editor.

Each year we sponsor Parish Education Day at Virginia Theological Seminary the first Saturday in October. In recent years the Dioceses of Washington and Maryland have joined us in supporting this day of workshops and networking. The keynote speaker this year was Gertrude Mueller Nelson, nationally known author, artist and Christian educator. Next year our speaker will be the Rev. Robyn Szoke who is Director of Children's Ministries for the Episcopal Church. Workshops this year as always seek to reach Sunday school teachers, adult educators, priests and directors of Christian education with a wide range of creative and relevant topics. Whether you've attended before or not, you may wish to save Saturday, October 6, 2001 for this event.

The Committee also supports the churches with regular Network meetings during the year, usually held at Trinity Church in Fredericksburg. In September we offered such a meeting which offered some basic helps for people looking for practical and imaginative ways to include music in their parish education, support teachers in their Sunday school ministries, and increase interest in adult education.

Members of the committee also occasionally receive calls from members of congregations looking for help with specific questions, curricula, ideas, etc. We are glad to help anyone in their ministry of Christian formation with what we know, through phone calls or even consultations.

Last July we called on the Servant-Leader Development Center to lead our retreat as we seek to revisit and renew who we are and how we serve the Diocese. We were greatly blessed by their work with us, and are renewing what has long

been a wonderful ministry in the Diocese.

The Committee meets regularly the first Thursday of every month except July, when we gather for an overnight retreat. We are a congenial group who work hard, but also play and pray together and support one another in our ministries of Christian formation. If you feel called to join us in this ministry, know that you are always welcome to visit our meetings.

Submitted by

The Rev. Gary Barker, Chair



## Episcopal Church Women

The year 2000! A new millennium! What an exciting time to be a part of the largest organization in our diocese—the Episcopal Church Women! As we began this year, our focus has been to discern where God is calling the ECW and to answer that call. As many ECW's in our diocese are experiencing change, we must be ready to meet that change and support women of all ages in every possible way we can.

January saw the diocesan ECW Board gather, between snowstorms, at Mayo House in Richmond where Bishop Lee celebrated Holy Eucharist. We used this time together to share our experiences and plan for the coming year.

On a beautiful, sunny day in March, Aquia Church, Stafford hosted our Open Board Meeting. The Rev. Susan deGavre was our keynote speaker. She focused on raising our children in the church—"From the Cradle Up." She shared guidelines for planning nursery care and preschool classes in parishes. This was followed by small group discussions of same-size church groups. Approximately 100 women attended this meeting.

The annual Prayer and Worship Retreat was held this spring at Roslyn. Diana Frade, director and founder of Our Little Roses in Honduras, was the two-day retreat leader. This year's retreat offered a new format for women who were unable to attend both days. This was very well received and allowed those who couldn't otherwise attend to receive spiritual renewal.

The year 2000 was also the triennial year of the ECW. Many women from our diocese (including our four delegates, Pat Piland, Scottie Arnest, Bonnie Wilkins, and I, and our alternates, Carolyn Lillienthal, Gladys Lewis and Nancy Fries) attended the 43<sup>rd</sup> Triennial Meeting of the Episcopal Church Women in July in Denver, Colorado. It was our privilege to present Nancy Ketner from Immanuel, Old Church to be the "Honored Woman" from our diocese. The theme for this meeting was "The Gift of Joy and Wonder in all God's Works."

In the latter part of August your diocesan ECW Board gathered at the Church of Our Saviour, Charlottesville for a planning meeting. There we focused on the hopes and dreams for the future of ECW. What a dynamic group of women we have serving on this board. So energetic, knowledgeable and committed to the work of the ECW!

God blessed us again with another beautiful day to gather in His name. On

October 5<sup>th</sup>, St. Alban's, Annandale hosted the 109<sup>th</sup> Annual Meeting of the Episcopal Church Women and the 111<sup>th</sup> Ingathering of the United Thank Offering. The Right Rev. Francis C. Gray was our speaker. He shared his knowledge and experiences in world missions. In conjunction with the world missions theme, the Ministries Fair focused on organizations within our diocese that offer mission opportunities: Anglican Frontier Missions, Sharing of Ministries Abroad (SOMA), Five Talents, Committee to Assist the Episcopal Diocese of Honduras and the South African Partnership Commission. October is National Domestic Violence Awareness Month. The Communion Alms were divided equally among four shelters in our diocese that focus on violence against women. These include The Haven in the Northern Neck in Region 2, Bethany House in Falls Church in Region 8 (in thanksgiving for the Women of St. Alban's), Council on Domestic Violence of Paige County (CHOICES) in Luray in Region 14, and SARA (Sexual Assault Resource Agency) in Charlottesville in Region 15. The *Viva Voce* offering was given to the Diocesan Fund for World Missions in thanksgiving for the ministry of Bishop Gray.

In early November I had the privilege of representing the ECW of the Diocese of Virginia and Province III at the National ECW Board's meeting at the College of Preachers. There it was reconfirmed that the Diocese of Virginia is on the leading edge for women's ministries.

Also in November, the ECW Diocesan Board gathered at Roslyn for our annual overnight board meeting. This was a wonderful time for old and new members to the board to get to know one another better. This year's meeting focused on the wonderful ministry the Regional Presidents offer. They are the vital link between the diocesan Executive Board and the parishes. Without them no communication would exist. We also offered a mini retreat for the board members as a result of last year's overnight meeting's brainstorming session, which revealed a hunger for more spiritual food for our board.

The year also saw two publications renewed and produced. "The Milestone" has found a new editor and is again reaching each parish with current and upcoming events in our diocese. The addendum to our "Book of Prayers" for the South African Partnership Ministry was completed. Both the addendum and a complete revised copy of the "Book of Prayers" were available for sale at the Annual meeting. Proceeds from the sale of this book go to support our partnership ministry with the Diocese of Christ the King in South Africa. Also, as a new means of communication, we are working with the diocesan staff to establish a more complete and information filled web page.

As you can tell, the diocesan ECW Board has been busy. We are here to help in anyway we can. Please call us. Please invite us to your churches. Together, we can make a difference in God's world. As the mission statement says..."together, [we] share the love of God through prayer, service, and education in knowing the Christ and making Him known."

Respectfully submitted by

Ruth G. Gibson, President



## Lay Ministry

COLM's Vision Statement: "...to encourage God's people to live more fully into the Baptismal Covenant."

After a year of transition, the Commission on Lay Ministry has taken on a new charge. With much discussion and hard work, it was agreed that the Commission will start the task of creating a comprehensive program to encourage within the laity a deeper understanding among the baptized of their biblical identity as the Body of Christ engaged in God's mission in the world. The Commission will help guide the laity to discernment of leadership potential and gifts for lay ministry. This will be done in a five-part process, starting with a primer workshop, *Baptism 101*. This unit would then be followed by four different focuses of leadership addressing servant ministry, liturgy, prayer, and mission and outreach.

All of this is still in the initial planning stages, but concrete work has started on the initial unit that will hopefully further define Mutual Ministry and introduce the other four modules. We hope to have a program ready for testing within the first six months of 2001.

All of the new direction was precipitated by the document "Toward a Theology of Ministry," presented by The Standing Commission of Ministry Development at the 73<sup>rd</sup> General Convention.

Submitted by

Kellee A. Wattenbarger, Chair



## 2000 Report of the Commission on Liturgy and Church Music

In the past year, the Commission on Liturgy and Church Music has been active in assisting the Bishop in organizing and executing special diocesan services of worship.

The diocesan Council Eucharist, which often occurs in a hotel ballroom, offers special opportunities to celebrate God's sanctification of all space and time in Christ, as well as to enjoy the gathering together of many peoples and tongues and cultures in this part of Christ's body.

Members of the Commission coordinate all the ordinations of deacons and priests, since they are diocesan services and yet occurring in communities with their own liturgical customs. These are challenging and exciting occasions to pray and think about worshipping God together according to the rubrics of the Book of Common Prayer.

Individuals, parishes and missions have also consulted commission members when particular liturgical or musical opportunities arose and wider consultation seemed helpful.

The Commission continues to seek ways to expand our role in education about liturgy and music.

Submitted by

Dr. William S. Stafford, Chair



## Ministry

The Commission on Ministry continues to support the bishop in the discernment process for those seeking Holy Orders. Presently the Commission is divided equally between men and women, lay and ordained. There are representatives from Northern Virginia, the Northern Neck, Richmond, Charlottesville, Leesburg, Front Royal and Winchester.

This past year, we accepted 11 postulants who began seminary in the fall of 2000. We have 10 at Virginia Theological Seminary in Alexandria and one at Trinity Episcopal School for Ministry in Ambridge, PA. They are seeking Clinical Pastoral Education (CPE) sites for this summer as well as field sites for next fall.

Our middler class consists of seven seminarians all studying at VTS. This group finished their CPE this past summer and are looking forward to Candidacy interviews this spring. The middleers are now preparing for their Mid-Atlantic Training Program this summer where they will work full-time in a parish for six weeks.

The senior class has 13 students in locations such as Berkley, Yale, Sewanee, TESM in Ambridge, and VTS. They finished their Graduate Ordination Exams in January and are now anticipating graduation and ordination to the diaconate. Each of them will be interviewing this spring for a position in a congregation, hopefully within the Diocese of Virginia.

The Young Priests' Initiative is a new program in our diocese which is now reaping the fruit of a lot of love and labor by the Rev. Percy Grant and the Rev. David May. The Commission on Ministry will be interviewing two aspirants this spring from the YPI program. This initiative has been supported by Bishop Lee in an effort to encourage college-age students to consider a priestly vocation. The format for the discernment process has by necessity been a bit different for these two aspirants due to the fact that they are in transition in relationship to their sponsoring parishes.

The Commission's schedule for the year generally includes three days of postulant interviews, two days of candidacy interviews, one day for diaconal interviews, and other organizational meetings as well. In addition to these scheduled interviews, Commission members also meet individually with aspirants and their sponsoring priests at the beginning of their discernment process as well as the conclusion of the Vestry Ordination Committee's work on behalf of the aspirant. Members of the COM are also assigned to serve as liaisons for specific seminarians during their three years in school. All in all, the Commission on Ministry demands a lot of those willing to serve.

Submitted by:

Donna Blackistone, Chair



## Prevention of Sexual Misconduct

It has been a year of re-visioning and re-organizing for the Commission for the Prevention of Sexual Misconduct. The work of the Commission has expanded since its original mandate some 10 years ago. In order to reflect more accurately the work the Commission does, the following Mission Statement was adopted in May 2000.

The Mission of the Commission for the Prevention of Sexual Misconduct is to assist and to advise the Bishop in preventing sexual misconduct in the Diocese of Virginia and in responding to those affected by such misconduct.

Goals and Objectives: In order to fulfill this mission, the Commission for the Prevention of Sexual Misconduct will work to accomplish the following goals and objectives:

1. The Commission will promote education and training for the prevention of sexual misconduct by:

- A. Providing adult and child sexual misconduct prevention seminars throughout the Diocese
- B. Serving as informal consultants to congregations
- C. Assisting churches in following the commission's guidelines
- D. Developing and providing opportunities for continued training in sexual misconduct prevention

2. Upon the direction of the Bishop, the Commission will investigate complaints about sexual misconduct throughout the Diocese. This goal will be accomplished by:

- A. Maintaining a sufficiently large pool of trained response team members
- B. Supporting response teams in their work
- C. Being the custodians of the process

3. Commission members will maintain an awareness of new issues and policies in the area of sexual misconduct so that they can be resources for the Diocese. Strategies for accomplishing this goal include:

- A. Establishing subscriptions to The ISTI Sun (a newsletter in the field) for all Commission members
- B. Sharing books, articles, and other resources with each other
- C. Enabling members to attend appropriate conferences
- D. Establishing budget priorities to fund this work

4. When the Commission identifies situations where sexual misconduct is suspected or where it might occur, it will bring these concerns to the Bishop.

A. The Commission will provide a confidential sounding board for its members and for the bishops regarding concerns about inappropriate behavior.

5. At the conclusion of the response team process, the commission will assist the Bishop by

- A. Being available to congregations following investigations and at other times, as requested

B. Ensuring closure for the response teams

C. Working for healing for all congregations and individuals affected by the misconduct case

6. The Commission will work with appropriate diocesan groups and individuals on the issues of sexual misconduct by:

A. Contacting the Commission on Ministry and the Interims and Consultants group for purposes of education and guidance, especially in the areas of deployment and ordination

B. Establishing and maintaining a liaison with the Committee on Education

C. Working with other Diocesan organizations as appropriate

One of the Commission's most important tasks has been to coordinate the workshops for the Prevention of Child Abuse and Sexual Misconduct in Church Settings. In the past, the approach was to encourage each Region to plan and to offer the workshops on their own. Some Regions have been very diligent in this work, while others have been far less frequent in their offerings. The Commission decided to claim the responsibility for scheduling the workshops itself. To this end, six workshops were held throughout the Diocese. A diocesan-wide mailing advertised the workshops. Perhaps due to the clarity and good publicity, the attendance was high at the workshops. This approach will be continued in 2001. The Child Abuse Prevention workshop will be offered twice in the spring and six times in the fall.

The Commission decided to revamp the Prevention of Adult Sexual Misconduct Workshop. This work is currently in progress. A workshop schedule should be ready in January 2001.

There are several tasks for the Commission to accomplish in 2001. Efforts are being made to train and certify leaders for both workshops. Commission materials will be made available through the diocesan website. Checklists and packets are being prepared to assist congregations in the hiring and screening process. As always, the Commission stands ready to respond to complaints of sexual misconduct around the Diocese.

Submitted by

The Rev. Kent D. Rahm, Chair



## Race Relations

The mission of the diocesan Committee on Race Relations (CORR) is to support the Diocese, its churches, committees, commissions, and related organizations in eliminating racism, encouraging cultural diversity, and recognizing and incorporating the diverse and enriching gifts of all people within the church and in our society.

The Committee on Race Relations meets on a quarterly basis. We have several initiatives that directly support the diocesan mission statement of providing

direction and support to every member of the Diocese in witnessing God's love in the living Christ in our workplaces, churches and communities.

Committee co-chairs Mareea Wilson and the Rev. Richard Greenwood, along with committee member Maurice Spraggins, gave an overview of the committee's activities and priorities to the Working Group on Program of the Executive Board at Virginia Theological Seminary (VTS) on April 13, 2000. The Committee co-chairs later met with Bishop Peter James Lee on May 16 at VTS to review overall goals and objectives for the years 2000 and 2001. The Bishop continues to be supportive and always receives a yearly assessment of the Diocese and of various anti-racism initiatives. The Committee will be reviewing and updating our training workshop, *Racism: It's Everybody's Problem*, holding facilitator updates, and providing new facilitator training as requested by the regions or the Diocese.

On a continuing basis, CORR is requested to provide speakers to various parishes and organizations. CORR members are also called upon to provide consultation where there are race issues and tensions. We also send committee representatives to a variety of related official meetings and workshops. We do this in order to keep the Committee apprised of resources and to represent our diocese, thereby contributing to consensus efforts at resolving racial issues. We have an exhibit displaying resources at Annual Council and an exhibit available to parishes for Christian Education and other activities.

One of the highlights of the Committee's work this year was to organize and participate in a weekend retreat at historic St. Paul's College in Lawrenceville, Virginia with the Race Relations Committee of the Diocese of Southern Virginia headed by Sharon Cason-Card. Maurice Spraggins was instrumental in arranging for meeting spaces, use of the St. Paul's Memorial Chapel for worship, dining facilities, and dormitory rooms for all the participants. We gathered on Friday evening, June 9 for a shared meal with Bishop Gray from Virginia and Bishop Hart from Southern Virginia. After dinner, we all participated in Southern Virginia's workshop featuring the profoundly moving film *The Color of Fear*. Throughout all of the next day, we worked through *Racism: It's Everybody's Problem*. The Committee is continuing to look for ways to share resources and experiences among all three Episcopal dioceses in the state of Virginia.

The President of Province III, the Rt. Rev. Robert Rowley, has requested that the Diocese of Virginia Workshop, *Racism: It's Everybody's Problem*, constitute the approved anti-racism training for Province III. Such activity will mark the formal extension of our workshop to other dioceses. Bishop Rowley had requested the support of our Committee in prior years. In 1998, then co-chairs Joseph E. Royster and Betty K. Hart took over a training session for race relations committee chairs from the 13 attending dioceses when the scheduled presenters were unable to attend. In 1999, CORR facilitators led our workshop on *Racism: It's Everybody's Problem* at the June Province III meeting.

As a result of Resolution B049 being accepted at the 73d General Convention in Denver, all Dioceses and Provinces must require all ordained persons, professional staff, and lay leaders to take anti-racism training and receive certification in approved programs. All dioceses and provinces must develop lists of resources, maintain a roster of trainers and those who have been trained,

and report progress to the Executive Council. Our major task is to continue implementing the workshop *Racism: It's Everybody's Problem* both within our own diocese and throughout Province III.

CORR members have benefited from reports on speakers, events, and new training initiatives throughout 1999 and 2000. Such reports by committee members include events where members have attended in another capacity (e.g. ECW South African Partnership trip in which two committee members participated in their ECW capacity in 1999). Betty K. Hart attended General Convention as second alternate and Gladys Lewis attended the Triennium Meeting. They reported back from their respective conventions to the committee. They also attended and reported on the anti-racism workshop offered by the general Church and the Province III meeting, EWC luncheon presentations, and the Episcopal Women's Caucus meeting. The EWC meeting included a farewell address by the Rt. Rev. Barbara Harris of the Diocese of Massachusetts who is retiring in 2001. She is the first woman consecrated bishop in the Anglican Communion. Gladys Lewis represented CORR at the consecration of Michael Curry as the first Black American diocesan bishop of North Carolina. We sent three representatives to the Kanuga Conference held by the Committee on Women's Ministry of the Domestic and Foreign Missionary Society of the Protestant Episcopal Church of the United States December 1-3. The purpose of the conference was to obtain input from women leaders as the Church works toward a vision for Episcopal women in mission and ministry for the twenty-first century.

Members of the Committee persevere in remaining active, interested and concerned that the Diocese of Virginia remains forward thinking on issues of race within the Diocese of Virginia as well as in the general Church.

Respectfully Submitted,

Mareea Wilson and the Rev. Rick Greenwood, Co-Chairs

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## Region II

Region II is extremely rural and has many small churches. Moving our regional meetings around the region has enabled many for the first time to visit as well as find some of our churches. This has also brought to light the need for better signage to find some of our churches. For many, this moving the meetings around has shown how similar we really are and how large we are geographically.

The Informational Divide has lessened as we now have 50% of our parishes reachable through modern technology. The Internet is a valuable form of communication.

Our region has felt firsthand the clergy shortage within our church. We have many churches either in the search process, with Interim Priests or with Priests in Charge. Within the last two years we have had eight openings in our 22 parishes. With joy we celebrated the ordination of our own Rev. Christopher Ditzenberger. With equal joy we celebrated the well-deserved retirement of the Rev. Charles Cook who faithfully supported the region. Our region also sent a delegation to the

consecration and ordination of Bishop Curry of North Carolina.

The Region II Seminary Fund continues to grow as we hope to someday have a regional candidate seeking to enter seminary.

We have reviewed and reaffirmed our commitment to our Youth. While we still have churches that lack young persons, we have provided the following regional events:

The Youth Choir and Acolyte Festival held at Ware Church, Gloucester gave the Kingston Parish youth a chance to make their regional debut. Listening to the angelic voices, seeing the acolytes and various church banners, followed by the lively ice cream social was delightful.

Region II youth attended the 21st National Cathedral Acolyte Festival in Washington, DC. Watching our children from small rural parishes observe the grandeur of our National Cathedral and to partake in the festival renewed their sense of pride in what they do for our church and their importance. It was especially moving to have persons come forward and want to organize the region's return trip next year.

A cluster of churches came together at the Westmoreland farm for a time of fellowship and a chance to get to know others of their faith.

The region also provided scholarship assistance to diocesan youth events at both Roslyn and Shrine Mont. Financial assistance was also provided for a short-term mission trip.

Observing that some of our churches have small choirs and some no choirs or even music, a Regional Choir directed by George Yeatman and comprised of those who love to sing provided the music for our regional event, an Evensong followed by dinner. Upon witnessing our church banners process into Grace Church, Kilmarnock with this extraordinary choir of 55 members following, was as Bishop Jones expressed best when he said "WOW."

Our Historical Records are important to the history of Virginia, and many have started or completed the process of having them copied and safeguarded. We are a church mindful of where we have been, where we are today and concerned about being prepared for the future.

Growth is taking place in Region II. Yes, we still have churches with empty seats, but it is with joy that we have celebrated the addition of a new parish house at St. Stephen's, Heathsville. The last of our parishes, Immanuel, King and Queen now has running water and indoor plumbing on their site. Ware Church, Gloucester has purchased adjacent land for future growth, and many churches have undergone renovations.

To witness a church's first baptism in 14 years was indeed moving and a sign of growth. Along that line, the joy of sharing the first anniversary of Saturday night services at St. Paul's, West Point has indeed provided a powerful outreach for that church. We continue to be encouraged as many of our parishes seek ways of reaching out into our communities to revitalize their congregations.

Regional meetings have been a sacrifice for many who gave up time on Sunday afternoons to attend. However, this time together has enabled us to get to know each other a little better. We have broken bread together, sung together and prayed

together. Having been to every facility owned by the Diocese of Virginia in Region II, I am deeply honored to have shared so many special occasions.

Submitted by

Ms. Cassandra Mateo Burton, President

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## Region IV

This past year has brought prayer and action to the collective focus of the regional parishes on our youth and on outreach in the community and around the world. We celebrate the many ways our commitment is enhanced by the teaming of our efforts.

The leaders of our youth groups have built a community of support that enables them to combine some or all of the youth groups in planning activities that reach beyond parish borders. A trip to see "Godspell" brought over 100 teens to the Seminary hill for a picnic lunch before traveling to the theater. The day ended with an ice cream social upon their return to Immanuel Church-on-the-Hill parish hall. Groups from Christ Church and St. Paul's Church teamed to support a Vacation Bible School for two weeks for the disadvantaged youth in the region. Church of the Resurrection and others participated in the walkathon to raise funds and awareness for the homeless. We were privileged to have two youth—Beth Magill and Donald Fisher—taken to General Convention in Denver by our Bishop this summer.

Following up on last year's outreach in Honduras, we sent funds to one of the resettlement areas so that the local priests could buy much needed shoes for the children. The region contributed to the efforts of Church of the Resurrection in its response to items needed in Sierra Leone and helped with the shipping expenses. We continue to uplift these people with our prayers. The Network Preschool, recipient of a United Thank Offering grant in 2000, held its annual Tips for Kids night at a local restaurant, and many of our clergy and parish leaders participated as waiters. Volunteers staffed the Christmas wrapping corner at the local mall to add donations to ALIVE (Alexandrians InVolved Ecumenically). Members of the regional outreach team continue to attend the monthly discernment meetings around a Hispanic church plant. The Rev. Lynne Washington joined us for our annual spring dinner and gave an inspiring talk on outreach and Christian witness.

Many gathered at Meade Memorial Church for their annual offering of a regional healing service on the feast day of St. Luke. The Council celebrated the many gifts of Mr. Joseph Royster and paid tribute to him as he retired after many years of service to this group. We hosted Mr. Sven vanBaars from the diocesan office at our last meeting of the calendar year and encouraged the vestries and wardens of our parishes to join us to personally hear the plans around the anticipated Capital Campaign of the Diocese.

I offer a prayer of thanksgiving for the commitment of our Dean, the Very Rev.

Pierce Klemmt, and the representatives from our parishes who have supported and uplifted our collective visions. It has been a privilege to serve as President these past three years, and I look forward to resuming the role of parish representative.

Submitted by  
Cindi Bartol, President



## Region V

We are pleased to report a wide range of activities in Region V — some involving all or most of our eight parishes in communal efforts, and others on a parish-by-parish basis. We believe these activities helped to bring us together as a region while reaching out to others, both near and far.

Our second annual Mini-Walk, held under the aegis of our Missions Council on November 5 at St. Francis' Church, exceeded our expectations. Over 250 people of all ages took part. Including matching funds from Fannie Mae, we raised over \$34,000 for the homeless in Washington, DC. We were blessed with good weather, good fellowship and a good cause. In January 2001 we plan to initiate a region-wide collection Sunday (probably the first Sunday in Epiphany), and the funds will be donated to Habitat for Humanity and Strive. On an individual parish basis, St. Anne's sent 21 people to the Dominican Republic; St. Francis' sent a group to Honduras; a group from St. Timothy's worked with the Lakota Sioux in South Dakota in the summer; and Holy Comforter participated in a Habitat project in Lynchburg.

As we have come to expect, our youth were particularly active through the year:

- A 30-hour famine was held in the spring at two different sites with the proceeds going to World Vision. Good fellowship was generated, plus an awareness of and appreciation for the fact that many are not as fortunate as we are. Next year we hope to hold this event with all participants under one roof.
- Over 30 young people representing most of our parishes spent a week in Dungannon, Virginia, working on home repair projects.
- In addition to participating in the aforementioned Mini-Walk on November 5, some of our young people took part in a much larger Walk for the Homeless in Washington on November 21.
- Seventy-six teenagers, representing all our parishes, went to New York to be part of Nightwatch at St. John the Divine. This proved to be a truly uplifting experience for all.
- We are pleased to have a youth delegate as part of our delegation attending the 206<sup>th</sup> Annual Council in early February.

In the way of financial support, we gave our second \$1,000 increment of a \$3,000 commitment to Bishop David Bako for his school in Juba in Southern Sudan.

We also continued our modest contribution to the Atwood Family in Tegucigalpa, Honduras.

The churches in our region continued to expand and improve upon their physical plants, which is a reflection of the growth in our community. St. Timothy's dedicated a new stained glass window in December 1999; St. Dunstan's completed an upgrade of its air conditioning system in March 2000; major construction was completed at St. John's and dedicated in May; St. Thomas' put the finishing touches on its extension and dedicated a new organ in June; and major construction began at Holy Cross in November.

As the Year of Discernment runs its course, we look forward to participating in discussions about the forthcoming capital campaign when the 206<sup>th</sup> Annual Council convenes in February 2001.

Submitted by  
Harry McAlpine, President



## Region VII

The year 2000 has been a time of reevaluation, restructuring and defining our vision. To that end, we developed the following Vision Statement, which was adopted September 13, 2000. With each item, we are listing the action begun to address the mission.

Region VII has been searching for its mission for some time with much struggle and without remarkable success. We are confronted with confusion and apathy about ways that we can (or desire to) share ministry together.

In all of this we have failed to seize the opportunities or attend to the needs that are right before our eyes. Therefore, the following is offered as a means of providing regional purpose and direction in ways that are congruent with our current operation and life together.

1. The Regional Council should seek first to support the ongoing ministries of churches that are part of our Regional life and that have identifiable needs. We will particularly target our Mission congregations: Christ the Redeemer, Church of the Word, St. Peter's in the Woods, and Trinity, Crosspointe. In addition, we seek to address any parishes in the region who may need to draw on the program experience and expertise of others to do better the things they have committed to do. ACTION: We accepted grant requests from our mission congregations, which we hope to be able to fund out of our 2001 budget.

2. Habitat for Humanity of Northern Virginia is building 18 townhomes on Stevenson Street in Fairfax, beginning November 2000, with completion scheduled for 2001. The opportunity exists for Region VII to sponsor one or more at an approximate cost of \$85,000 per home and also provide the volunteer labor to construct the home(s). ACTION: We have budgeted for and are asking for support to build one or more townhomes for the Stevenson Street project for Habitat for



Humanity.

3. Programs of ministry with youth could be shared or even joint programs to some extent across the region, thus bringing our youth together in groups that more nearly resemble their school associations. Ecumenical endeavors could be explored more readily and the church served better all around. ACTION: Engaging in dialogue with Youth Leaders of the region and planning activities they can work on together.

These are just three ideas that could be the focus of regional effort without a lot of additional time and energy being required. The resources of the region are significant and significantly underutilized in mutual service and in ways that build the body of Christ in this place.

In addition, we approved by-laws to provide a framework through which we can do mission and ministry. With a clear vision, attendance at our quarterly meetings has improved. There is renewed energy and focus.

Elected to serve for the year 2001 are:

President: Sue Davis, St. John's, Centreville

Vice President: Russ Murphy, Good Shepherd, Burke

Secretary: Doug Connell, St. Andrew's, Burke

Treasurer: Art Prentiss, St. Andrew's Burke

The Rev. Randall Prior, St. Andrew's, Burke, continues as Dean; the Rev. Dr. Howard F. Kempf, Jr., St. John's Centreville, continues as r/epresentative to the Executive Board of the Diocese of Virginia.

We give thanks to Emily Johnson, St. John's, Centreville, for serving as our Youth Representative to Diocesan Council.

Submitted by

Sue Davis, President



## Region X

Empowered by the Holy Spirit and led by the Bishops, Region X serves as a bond between its parishes and the Diocese and other religious organizations. In 2000 we continued our ministries to each other and the world through prayer, action and monetary support of various activities and programs. Our budget included contributions to the Virginia Commonwealth University Campus Ministry. We welcomed the new Rector of St. James's, the Rev. Randy Hollerith from Georgia, formerly an assistant at St. Stephen's, Richmond. We will miss the good counsel of Howard Pugh, our Executive Board representative, whose term ends this year, and the Rev. George Muir, our former Dean, who has moved to Illinois. We will be electing other Council officers at the February 22 meeting following this Annual

Council.

Region X put before the last Annual Council a resolution on opposing capital punishment as contrary to our understanding of Christian teaching, and also a companion resolution calling for a moratorium on executions, and a study of the death penalty system in Virginia. Until it was moved a few years ago, Virginia's Death Row was located in our region at the Spring Street Prison, a short walk from three of our member churches. Many of us remember what went on in our neighborhood, and we are very thankful for last year's Council action in passing both resolutions overwhelmingly. While this Council meets, the General Assembly is considering these matters favorably. We pray that Virginia Episcopalians encouraged by Council's action last year will continue to work for these peace and justice issues.

Grace and Holy Trinity hosted Region X's regional Thanksgiving Eucharist again last year. We have ended our regional Lenten Teaching Series for 2001. We plan to continue the Region X traditional dinner for Regional Council members, Vestries and Church Staffs with a short program featuring one of our Bishops this winter/spring.

This regional group of churches uses "X" as our symbol to mean eccentric because we are a rather independent grouping of somewhat diverse churches. Each of our congregations has a distinct personality, membership and ministries. And yet, we have also discovered with joy that we can affirm and celebrate each other's differences. We know that shared ministry in the city will give us an opportunity to blend our strengths and talents into something good for Richmond. We seek the guidance and inspiration of the Holy Trinity to carry us through the coming year together.

In my position as the departing President, I wish to thank the clergy and delegates of the Region, our current Dean, the Very Rev. Claudia Patterson, Howard Pugh, Betty Woolard, our Treasurer, and "Buck" Aiken, our Secretary for their gifts to the Region. My many years of membership on the Council have been personally enjoyable and inspiring. I leave with a sense of gratitude and some relief. But, more importantly, I exit having a deeper feeling for all the parts of the "Body" of Christ.

Submitted by

Steven C. van Voorhees, President



## Region XI

During the year 2000 the work of the Region XI Council primarily focused on bringing together the 14 churches within the region, located in north Richmond, in worship, outreach and mission. The Council continued its tradition of holding a joint Ascension Day Service, this year at the Church of the Epiphany, and invited the Rev. Churchill Gibson to preach. A service commemorating the life of the Rev. Dr. Martin Luther King, Jr. was held on the third Sunday in January at St. Philip's Church, with the Rev. Vincent Hodge preaching. It is anticipated that the latter



service also will become a much-beloved annual event.

During Lent each parish was given a large mite box to be used for offerings that were designated for the Diocesan Fund for Human Need and the Convent of the Transfiguration in the Dominican Republic. Over \$800.00 was given through these parish mite boxes. The \$400.00 offering from the Martin Luther King, Jr. service was given to the Martin Luther King Center, Hope in the Cities, and the Peter-Paul Development Center. Calvary Church at Hanover Courthouse was the beneficiary of over \$260.00 from the Ascension Day offering. The region also budgeted financial support to Calvary Church and St. David's Church, Aylett, as well as to the Ecumenical Resource Center, Call Care, and Kua Lumei, a Liberian student at St. Paul's College, Lawrenceville.

A major undertaking by the region was the appointment of a Feasibility Study Group to explore the possibility of planting a church in the Atlee area of Hanover County. After six months of prayer, study, data gathering and discussion, the study group recommended that Region XI Council support the Diocese in moving forward with the church plant. The unanimous support, by a vote from the delegates, was communicated to the Bishop in November.

Each of the four Council meetings included a speaker, including the Rev. Percy Grant who spoke about the Young Priests Initiative; Mr. William King of Westminster-Canterbury House; the report of the Feasibility Study Group for the Atlee church plant; and the Rev. Webster Gibson on his mission trip to the Dominican Republic. Additionally, two special meetings for wardens, vestry members and other church leaders regarding the Atlee church plant were held, one with Bishop Jones and the second with the Rev. Tony Pompa. Other regional events included an acolyte festival and an altar guild workshop, which was sponsored by the ECW of the region.

Appreciation from the members of Region XI Council is extended to Dr. John A. Board, who has completed his third year as the Executive Board representative, and to the Very Rev. Keith Emerson, Dean of the region, for their ministries and leadership.

Submitted by

Deborah Waters Hodge, President



## Region XII

Region XII celebrated Bishop Lee's 15 years as our Bishop by planting a tree in his honor at Roslyn, October 7, 2000.

Two church plants are in the beginning phases of establishment in the Region. Land has been purchased in eastern Goochland County, anticipating a population shift to this region in the future. Lay leaders from various Region XII churches have come together to form the Goochland Episcopal Ministry, to create an Episcopal presence in the region. Initial efforts have focused on outreach within the community (e.g., coat, mitten and hat drives) and Christian education (an ALPHA course). Region XII has embraced the Goochland Episcopal Ministry and

included it in its regular meetings and in prayer.

Planning is continuing for a western Henrico County plant.

Region XII's budget includes funds for church plants and financial support to 11 outreach ministries within the Region/Diocese.

Submitted by

Lissa Power-deFur, President



## Region XIV

Region XIV Council met six times during the year, at Emmanuel Church, Woodstock. During the year we gave prayerful, counseling, and financial support to the Canterbury Ministry at James Madison University; to a short-term youth mission project to the Sioux reservation in South Dakota run by Calvary Church, Front Royal; and to the Anglican Diocese of Central Buganda, Uganda, with whom the region has an ongoing companion relationship.

The region has formed a VISTA task group in liaison with the diocesan VISTA group to move church planting forward in the Shenandoah Valley. The region held an acolyte/server training day, and we plan a Vestry workshop for the spring of this next year.

Submitted by

Chris Bland, President



## Region XV

Region XV is comprised of 19 churches, which are found in the city of Charlottesville, Albemarle, Green and Orange Counties. We continue to meet as a region four times a year to conduct the business of the region. These meetings begin with a Eucharist and are followed by a dinner, both of which are hosted by member churches on a rotating basis.

We met most recently as a region in November and have approved our budget for the year 2001. Supported in this budget are the ministries of Trinity Episcopal Childcare and Preschool Center, the Ministry with the Aging and the Alliance for Interfaith Ministries, which provides temporary

assistance to those in need in the community. Our budget is supported by pledges from member churches and also by generous quarterly financial support from the Schoolhouse Thrift Shop. The Thrift Shop is committed to its continuing support to the region and is in itself a ministry providing donated toys and clothing for children and for adults at a very low cost.

The region's support of what we have called the "New Mission" has also been very generous. In this, the third year of Church of the Cross, the church is prepared to begin to support the region in turn, with its annual pledge. In October of this

year, COTC's staff moved into a farmhouse on a 20-acre parcel of land purchased by the Diocese for the newest plant in the region. (More church plants to come, we trust.) An open house was held in November with Bishop Lee attending, for the public to come and see the property and to see the latest plans for future development of the site.

The region has had other reasons to celebrate. In the past year there have been anniversary celebrations of 100 years at Holy Cross, Batesville, 90 years at St. Paul's Memorial, and 125 years at Christ Church, Gordonsville. There have been new organs dedicated at St. Anne's, Reston and at St. Thomas', Orange. St. Paul's Memorial also saw the ordination of deacons in June.

Christian education in the region includes Education for Ministry classes, which are ongoing at St. Paul's Memorial and at Church of Our Savior. We also have ALPHA courses just finishing up at Christ Church, Charlottesville and at Church of the Cross.

Habitat for Humanity continues to be a prominent ministry for the churches of the region. Most recently a house has been completed that was supported by Grace Church, Cismont. This, in the face of arson that occurred just after the new year. The perseverance of the church and the community in this project is a shining example of faith and renewal. Another house is currently underway, being sponsored by St. Paul's Memorial. The region as a whole also has funds being gathered for a region-wide sponsored house that will begin at sometime in the future.

Submitted by  
David Bagby, President



## Regional Presidents

The year 2000 saw many exciting things occurring in Region 6. The Region was blessed with the appointment of its first woman Dean, the Very Rev. Sara Chandler of St. Margaret's Church, Woodbridge.

The Hispanic Mission at St. Mark's Church, San Marcos, has been experiencing growth under the leadership of its Vicar, the Rev. Fred Huntington. They are looking forward to a mission retreat in January 2001 that will involve both short- and long-range planning.

The Region's other missions, The Church of the Spirit and Christ Our Lord Church, continue to do well and grow.

Christ Our Lord Church sent three young men to Africa on a mission trip during the summer. They worked with other young people to assist a program bringing small solar electrical power units to areas of Uganda and Tanzania that lacked a source of electric power. Special thanks are due to Bishop Gray who made a generous gift of support for this work.

Submitted by  
Andrew Oravetz, Jr.  
President of Region VI



## Sexuality Dialogue Group

The 202<sup>nd</sup> Annual Council which met January 31-February 1, 1997, took a very hopeful and positive step in dealing with the difficult issues surrounding the church and human sexuality. The Council mandated through Resolution R-7 that diocesan leaders engage in a serious process of prayerful discernment and discussion with one another surrounding these issues. In May 1997, Bishop Lee convened the first gathering of the Sexuality Dialogue Group. The Dialogue Group now meets regularly three times a year in overnight sessions.

In May 2000, we discussed the report and the resolution of the General Convention's Standing Commission on Liturgy and Music, which proposed that issues concerning the endorsement and blessing of same-sex unions be left to individual dioceses. For various reasons, the Dialogue Group unanimously opposed the proposed resolution.

Since the passage of D039 at the Seventy-Third General Convention of the Episcopal Church meeting in Denver, Colorado (July 2000), it is increasingly evident that wide-ranging and often conflicting interpretations are being attached to this public document. We discussed D039 extensively at our September and January meetings.

We continue to believe that promoting and sustaining an ongoing, open and respectful dialogue on issues of human sexual relationships is essential, and we have committed ourselves to the process. Over the four years we have met and interacted, despite continuing and significant disagreements, we have become a company of friends.

Based upon our experience and the implicit invitations of the General Convention and the Lambeth Conference, we urge parishes, regions and other bodies throughout the Diocese to initiate prayerful discernment and discussions similar to ours.

O God of unchangeable power and eternal light, be present with us at this time in which our uncertainties regarding human sexuality are so evident. Deliver us from easy answers in difficult times. Give us the courage to stand against harmful, destructive and abusive behavior, which leads us into the way of sin and death. Help us, as we affirm the sanctity of marriage, to provide compassion and understanding for those whose conditions are different. Assist us to make your Church a place of hospitality for all people, a community of transforming love for all. Finally, in your goodness and loving kindness, help us to remember that we are made in your image and redeemed through your Son Jesus Christ, who with you and the Holy Spirit lives and reigns one God, world without end. Amen

O God of all creation, you fashioned humanity in your image and call us to new life in Christ. Look graciously on your Church as we struggle with complex issues of human sexuality; give us compassion and understanding as we engage in discussion with one another; grant us clarity about our own assumptions so that we may not be blinded by them; bridge every gulf that divides us and unite

us in your love so that, above all, we may hear your voice spoken through Scripture, through our own lives and experiences and through each other. All this we ask in the Name of Jesus Christ our Lord. Amen

From The Book of Common Prayer:

### 3. For the Human Family

O God, you made us in your own image and redeemed us through Jesus your Son: Look with compassion on the whole human family; take away the arrogance and hatred which infect our hearts; break down the walls that separate us; unite us in bonds of love; and work through our struggle and confusion to accomplish your purposes on earth; that, in your good time, all nations and races may serve you in harmony around your heavenly throne; through Jesus Christ our Lord. Amen

### 14. For the Unity of the Church

O God the Father of our Lord Jesus Christ, our only Savior, the Prince of Peace: Give us grace seriously to lay to heart the great dangers we are in by our unhappy divisions; take away all hatred and prejudices, and whatever else may hinder us from godly union and concord; that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify thee; through Jesus Christ our Lord. Amen

### 45. For Families

Almighty God, our heavenly Father, who settest the solitary in families: We commend to thy continual care the homes in which thy people dwell. Put far from them, we beseech thee, every root of bitterness, the desire of vainglory, and the pride of life. Fill them with faith, virtue, knowledge, temperance, patience, godliness. Knit together in constant affection those who, in holy wedlock, have been made one flesh. Turn the hearts of the parents to the children, and the hearts of the children to the parents; and so enkindle fervent charity among us all, that we may evermore be kindly affectioned one to another; through Jesus Christ our Lord. Amen

Sexuality Dialogue Group

January 8, 2001

## Appendix A D039

### Appendix B List of Dialogue Group members

#### Appendix A

Text of Resolution D039

Resolved, that the members of the 73<sup>rd</sup> General Convention intend for this Church to provide safe and just structure in which all can utilize their gifts and creative energies for mission; and be it further

Resolved, we acknowledge that while the issues of human sexuality are not yet resolved, there are currently couples in the Body of Christ and in this Church who are living in marriage and couples in the Body of Christ and in this Church who are living in other lifelong committed relationships; and be it further

Resolved, we expect such relationships will be characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication and the holy love, which enables those in such relationships to see in each other the image of God; and be it further

Resolved, we denounce promiscuity, exploitation and abusiveness in the relationships of any of our members; and be it further

Resolved, this Church intends to hold all its members accountable to these values, and will provide for them the prayerful support, encouragement and pastoral care necessary to live faithfully by them; and be it further

Resolved, we acknowledge that some, acting in good conscience, who disagree with the traditional teaching of the Church on human sexuality, will act in contradiction to that position; and be it further

Resolved, that in continuity with previous actions of the General Convention of this Church, and in response to the call for dialogue by the Lambeth Conference, we affirm that those on various sides of controversial issues have a place in the Church, and we reaffirm the imperative to promote conversation between persons of differing experiences and perspectives, while acknowledging the Church's teaching on the sanctity of marriage.

#### Appendix B

#### Sexuality Dialogue Group Members

Ms. Melinda Artman  
St. John's, Centreville

Ms. Shirley Black  
Truro, Fairfax

Mr. Robert Cahill  
Consultant

Mr. J.P. Causey, Jr.  
St. John's, West Point

The Rev. Sara Chandler  
St. Margaret's, Woodbridge

Ms. Suzanne Davenport  
Grace & Holy Trinity, Richmond

The Rev. Susan Goff  
St. Christopher's, Springfield

The Rt. Rev. Frank Gray  
Diocese of Virginia

The Rev. John Guernsey  
All Saints', Dale City

The Rev. Harold Hallock  
Church of Our Saviour, Charlottesville

The Rev. David Harper  
Church of the Apostles, Fairfax

The Rt. Rev. David C. Jones  
Diocese of Virginia

Mr. John Keith  
Truro, Fairfax

Ms. Diane Knippers  
Truro, Fairfax

The Rt. Rev. Peter James Lee Diocese of Virginia	Ms. Barbara Levy St. John's, McLean
The Rev. Andrew Merrow St. Mary's, Arlington	The Rev. Martyn Minns Truro, Fairfax
The Rev. Brown Morton Grace, The Plains	Mr. Russell Palmore St. Paul's, Richmond
Mr. Trevor Potter Grace, The Plains	Ms. Happy Pullman Christ, Richmond
The Rev. Daniel Robayo St. Andrew's, Burke	Mr. Jason Roberts Virginia Theological Seminary
Mr. Joseph Royster, Jr. Meade Memorial, Alexandria	Ms. Renee Rutkowski Grace, Alexandria
Mr. Alexander Slaughter St. James's, Richmond	Mr. Edward Strickler St. Paul's, Charlottesville
Capt. Raymond Ward Church of the Good Shepherd, Burke	The Rev. John Yates The Falls Church, Falls Church



## Shrine Mont Conference Center

Shrine Mont opened its doors on March 31, 2000 to diocesan and non-diocesan groups. Over the 2000 season, Shrine Mont served over 70 diocesan parishes, 36 non-diocesan parishes, and 25 other groups such as family reunions, educational facilities, and businesses. On average, Shrine Mont hosted 350-400 guests every weekend from March 31 to November 5. Our guest period consisted of 218 days, and Shrine Mont was booked 175 of those days.

Our budget this year has grown to \$1.6 million. Expenses have increased as well; therefore, retreat participants will see a rate increase for the 2001 season. Our goal is to keep rates "family friendly" and costs down.

Many projects were completed during the 2000 season. Crenshaw cottage was completely renovated and was up and ready for guests by March 31. St. Luke's EYC enjoyed the new Crenshaw on opening weekend. Guests were thrilled to have more private baths. The stone porch was replaced on Miller cottage. As usual, lots and lots of painting was done on Shrine Mont's board and batten trademark buildings. The exterior of Scott was painted. The interior of Maryland House and three hotel cottages were painted, as well as painting the famous Shrine Mont porch rockers and Adirondack chairs.

Shrine Mont hosted five Elderhostels raising approximately \$62,000 with 179 total hostellers enrolled. Our most successful program has been a theme week of golf instruction. A partnership with Bryce Resort was established a few years ago and the program continues to grow. A waiting list for the golf programs has existed this season. Other Elderhostel programs consisted of a Civil War week and a Fall Festival: Moving Mountains with Music. Many states were represented with many Californians and Canadians enrolled. Evaluations have shown very positive comments on Shrine Mont staff and facilities.

In addition to Elderhostel programs, Shrine Mont had a very busy year serving non-denominational programs such as band camps. Oakton High School has been coming to Shrine Mont for the last 25 years. In the past several years, Thomas Jefferson High School has enjoyed Shrine Mont's facilities for their band camp. A new group this past season was the Suzuki Violin camp. This was a great experience for both campers and Shrine Mont staff. Everyone enjoyed the evening concerts! The Shenandoah Valley Music Festival hosted nine concerts at Shrine Mont this season and the Bishop's Bluegrass festival was again a success with the Seldom Scene drawing a good crowd.

August 6, 2000 marked the 75th Anniversary of the Cathedral Shrine of the Transfiguration. Many guests participated in the special service celebrated by Bishop Lee. This certainly was a special day for Shrine Mont.

During the off season last year many staff got together and began work on a Shrine Mont cookbook. Hazel Ranson printed the last cookbook in 1956. This was a pleasant surprise for shoppers in our bookstore and sales are going well.

Shrine Mont's management team and the board have spent the year working on a strategic plan for the next 20 years. Consultants have been hired to evaluate certain aspects, and we continue to plan for Shrine Mont's future.



## South African Partnership

The Commission for South African Partnership seeks to foster and deepen relationships between the members of this diocese and the Diocese of Christ the King, South Africa. Its activities have focused on developing relationships through prayer, visitations between the two dioceses, and in transmitting information and support across the ocean.

One of the most important aspects of our work with the Diocese of Christ the King has been a cooperative effort to develop a camp program. Two former members of the Diocese of Virginia, (The Rev. Martha MacGill and her husband, Mr. Brian Kelleher) have worked for the past three years in the Diocese of Christ the King, and have been instrumental in establishing and developing the camp program. Several young people have come from Christ the King to Shrine Mont for training as camp counselors. Happy Pullman has been instrumental in much of the training. In November and early December of 1999 she and her son, Grant Pullman, traveled there to work with those operating what has come to be called Camp Christ the King. Last summer Martha MacGill and Brian Kelleher left the

Diocese of Christ the King when she was called to a parish in Baltimore. Nevertheless, the camp program continues. During Advent, 2000 Percy Grant and Elizabeth Herring traveled from the Diocese of Virginia to help at the camp. Throughout the past year financial contributions have come from the Diocese of Virginia in a display of support for the camp. Many individuals in the Diocese of Virginia have made small contributions in support of the camp and as a way of expressing solidarity with the people of Christ the King. The camp is in need of scholarships. A contribution of \$30 would enable a poor child to attend Camp Christ the King.

The year 2000 marked the tenth anniversary of the Diocese of Christ the King. Bishop and Mrs. Jones traveled there in February to deliver our congratulations and to present tokens of our prayer and support for the young diocese. Since that time, conversations between our Bishops have focussed on possibilities for developing links between parishes in the respective dioceses. Thus far, three parishes are developing such links: Trinity, Charlottesville, Trinity, Washington, and Trinity, Fredericksburg.

At the end of November, three members of the Partnership Commission, Anne Satterfield, Ivan Mills, and William Anderson traveled to South Africa and represented the Diocese of Virginia at the closing Tenth Anniversary celebration on the Feast of Christ the King. At that final celebration the land on which the diocesan camp and conference center will be built was blessed and dedicated. The site, which lies on a hill in Elandsfontein at the geographical center of the diocese, was christened "Thabo Jesu" or "Mount Jesus." In his address on that occasion, Bishop Peter John Lee reflected on the work that has been done in the Diocese of Christ the King during the past 10 years. He observed that the Church has made and continues to make important contributions toward the uplift of South African society. Although the South African church has played a key role in the struggle to bring down apartheid, it cannot rest on these laurels; gargantuan problems must yet be addressed. The Diocese of Christ the King is currently struggling to minister to the needs of many people who have come into the diocese from outlying areas and the so called "homelands" (crowded desert reservations where many black people were forced to live during the era of apartheid).

Of course, the proclamation of the Gospel and the moral teaching of the Church are top priorities. In proclaiming her faith, the Church continues to staunchly advocate for justice and reconciliation. Bishop Peter John Lee gave a poignant example of this continuing work of reconciliation in his anniversary address. In 1992, just as the era of apartheid was ending, 49 people were massacred in a township of the diocese known as Boipatong. Bishop Lee expressed his thankfulness that on the day before the anniversary celebration, he had been able to preside over a reconciliation ceremony for 13 Zulus who had confessed and asked forgiveness for their part in the massacre.

Another diocesan ministry that was recognized and featured prominently in the Anniversary Celebration was the work of the AIDS Team. In working to minister to the needs of AIDS sufferers and their families, the diocese has had to combat stigma and ignorance regarding the nature of the illness. Large numbers of children

have been orphaned when sometimes both parents have died from the dread disease. Consequently, orphanages are packed. Many children are being raised by grandparents or other poor and elderly relatives. At the anniversary celebration, Christ the King's AIDS Team led a moving ceremony that included a litany, the lighting of candles and the release of balloons.

Mention must be made of two other important ministries that are being carried out in the Diocese of Christ the King. One is St. Mary's Children's Home. This is where Daniel Thomas, a young person from our Diocese, worked during his extended visit in the Diocese of Christ the King last year. A tour of St. Mary's Children's home on the day before the anniversary celebration underscored the challenge facing the Diocese of Christ the King in its attempts to care for orphaned, abused and neglected children. New labor laws and governmental standards have raised the cost of operating the home. With a license to care for 60 children, and a present population of 54, the diocese is hard pressed by the rising cost of care. Archdeacon John Wheldon made an intriguing suggestion that individual parishes from the Diocese of Virginia might help by becoming sponsors of individual children.

Finally, the Diocese of Christ the King has undertaken a great ministry in the area of education. Sound education is essential in combating the poverty, crime and sickness that is taking its toll on South African society. A centerpiece in the educational work of the Diocese of Christ the King is Lesedi la Krete School in Orange Farm. Although construction of the school's physical plant is just beginning, and the children are currently being taught in makeshift classrooms of corrugated metal, the school is already fully subscribed and the classes are overflowing. This is in contrast to the government schools across the way, which although elegantly constructed, are half-empty. It is readily evident that the people are deeply appreciative of the quality education received at this Anglican school. The Diocese of Virginia remembered this project in its budget and sent the contribution by Bishop Jones when he visited last February.

The Commission for South African Partnership solicits your prayers and welcomes your cooperation in the mutual ministry that is taking place between our two dioceses. It is a great blessing that we in the Diocese of Virginia are partners in prayer and ministry with our brothers and sisters in the Diocese of Christ the King. The faith, courage and fortitude of the people in our sister diocese inspire us to become more faithful witnesses and servants of Christ who is also our King.

Submitted by

Dr. William Anderson, Chair

■ ■ ■

## Stewardship

The Committee on Stewardship comprises 10 members: The Rev. Bradford Rundlett, Mr. Ron Dobey, Mr. Howard Hicks, Mr. Robert Hubbell, Mr. Sven

vanBaars, Ms. Janet Adams, Mr. Russ Murphy, the Rev. Virginia Heistand Jones, and co-chairs Harry Raab and Elizabeth Henry.

Our committee's sole mission is to help individual parishes in their stewardship work by teaching biblical principles of stewardship and practical ways to motivate giving of time, talent and especially treasure within parishes. Our focus and our principle experience is in annual giving, although we have recently been able to teach about planned giving. We assist parishes to develop biblically-based year-round stewardship commitment programs. We offer programs for teaching vestries. We provide speakers and trainers for individual parishes who ask for our help. We do not run parish commitment programs or dictate to parishes what they should do. Rather, our role is as friendly consultants, teachers and inspirers.

Our 2000 highlight was the 21<sup>st</sup> Annual Stewardship Conference at Trinity Church, Fredericksburg, on February 26. The Rt. Rev. Francis Campbell Gray, Assistant Bishop of our Diocese, was our keynote speaker, including wonderful personal witness and teaching about biblical principles of stewardship. Committee members led discussions or workshops about personal witness, the Consecration Sunday method of annual commitment programs, proportional giving, stewardship 101, and planned giving. Boyd Spencer of the diocesan staff assisted in the workshop on planned giving. The Rev. Kent Rahm led singing to begin the conference. Extensive printed material about stewardship was provided to all attendees. The conference was attended by 53 people from 33 of our parishes.

The committee had a retreat at Roslyn November 17-18, during which Bishop Lee kindly spent an hour with the committee to help us clarify our role.

Our committee provided requested assistance to seven parishes this year, assisting with discussions with vestries, providing printed material, reviewing plans for the commitment program, participating in a children's stewardship training session, and helping to carry out the Consecration Sunday commitment program. Sermons and training sessions for callers and note writers were provided. The committee tailors its work for an individual parish to suit the specific needs.

The committee plans to present its 22<sup>nd</sup> Annual Stewardship Conference on February 24, 2001 at Trinity Church, Fredericksburg. Mr. John Zinn, Chief Financial Officer of the Episcopal Diocese of Newark and an outstanding stewardship teacher, will be keynoter and present a Bible study on stewardship. Workshops will be presented on The Effective Parish Stewardship Committee, Children's Stewardship Fair, The Role of Clergy in Stewardship, Legacy Stewardship (planned giving), and Methods for Annual Commitment Programs. The committee continues to seek new members to assist us in this important work of serving the Lord. We are grateful for the opportunity to serve the Diocese of Virginia, and pray that our efforts will continue to draw our parishioners closer to Christ.

Submitted by

Harry Raab and Elizabeth Henry, Co-Chairs



## Stewardship of Creation

"When you enter the land that I am going to give you, the land itself must observe a sabbath to the Lord. For six years sow your field, and for six years prune your vineyards and gather their crops. But in the seventh year the land is to have a sabbath of rest, a sabbath to the Lord..." — Leviticus 25:2-4

For the first time since 1994, the Committee on the Stewardship of Creation did not organize and sponsor an annual conference. Instead, we accepted an invitation by the Virginia Council of Churches to lead a seminar at the ecumenical "Jubilee Virginia" event they sponsored on May 19 at the University of Richmond. More than 200 people attended the day-long event, which was keynoted by Ched Myers, an internationally known ecumenical teacher and writer. The Committee worked with Dr. Richard Carpenter, a retired environmental scientist from Charlottesville, to lead a two-part seminar entitled, "Following the Land." We provided participants with an overall picture of the health of God's creation, discussed the notion of "following the land" in today's world and outlined activities churches are engaging in to help restore the earth. About 25 people attended our first session, and 18 the second. Nearly half the participants came to the sessions to learn what Christian earth stewardship is all about!

In addition to the Jubilee event, the Committee also co-sponsored a conference with the Environment Committee in the Diocese of Washington, DC. This event, entitled, "Engineering Genesis: The Ethics of Genetically Modified Food," was held at the National Cathedral on November 2. An excellent panel was assembled which included: Dr. Donald Bruce, Scientific Director of the Society, Religion and Technology Project for the Church of Scotland; Dr. Robert Bertram, Chief, Division for Multi-Lateral Resources and Policy from US AID; and Andrew Kimbrell, Executive Director of the International Center for Technology Assessment. Over 150 people attended from various faith traditions.

Out of growing concern about global climate change, the Committee worked to encourage parishes to become more energy efficient and provided them with information about utility deregulation and renewable sources of power. A resolution to this effect was successfully passed at the 205th Annual Council. The Committee has received inquiries from parishes interested in pursuing energy efficient steps and energy audits have been conducted in a handful of parishes. In addition, there are at least three parishes interested in purchasing "green power" when this choice becomes available. Virginia is phasing in deregulation and we encourage parishes to contact us for the latest information about this in their regions.

The Committee chair was invited to participate in a faith-based consultation organized by the Center for the New American Dream, a non-profit group based in Takoma Park, Maryland, dedicated to reducing patterns of consumption in the U.S. which are detrimental to creation. The two-day meeting was held March 21-22 in Washington, DC and attended by about 25 people from various denominations and faiths working to promote the stewardship of creation in their respective

communities. The meeting provided a useful opportunity to share resources and ideas about ways to work together. The Center is developing a faith-based program to help in our collective efforts.

The Committee received a memo forwarded to the Chair by Bishop Lee, written by a neighbor whose family has long been involved with Shrine Mont. The memo voiced concern about the management of the 1,000 acres of forest at Shrine Mont, and the Bishop requested we meet with the memo's author to discuss ways the Committee could be of assistance. To that end, a Committee member convened a meeting at Shrine Mont attended by various interested parties in early April. The result was a recommendation that a forest management plan be developed. The Committee feels strongly that Shrine Mont's overall goal of remaining "a place apart" should guide the priorities of a forest management plan and has established a subcommittee to draft suggestions for such a plan. The proposal will be made available to the Shrine Mont Board in time for its meeting in January 2001.

The Committee held five regular meetings this year, in Alexandria, Arlington, Purcellville, Charlottesville and Middleburg. Guest speakers addressed three of the meetings: Jerry Lawson from the EPA about the Energy Star Congregations Program and free technical support available to churches; Angela Menegay from the Southern Environmental Law Center about energy deregulation and legislation pertaining to polluting power plants; and Mitch King, President of Old Mill Power in Charlottesville—the only source of "green power" currently available in Virginia.

Finally, the Committee continued to support, encourage and highlight parish stewardship of creation activities by producing a newsletter "Seeking and Serving God in Creation" and leading adult education sessions, including a 7-session course developed by a Committee member on the theology of creation.

The Committee Chair was also interviewed by the Rev. Ronald Crocker on Arlington's Cable TV station. At the national level, the Chair continues to be a member of the Episcopal Ecological Network and participates in bimonthly conference calls.

Submitted by  
Elizabeth Sedlins, Chair



### Virginia Diocesan Homes, Inc.

During the past year, the Virginia Diocesan Homes, Inc., (VDH) has focused on increasing affordable housing options for elderly residents of the Diocese with limited income. From a study commissioned by the Development Committee, the Board learned which residential facilities are currently serving this population group, what kinds of additional homes are needed, where these homes might best be situated, and how the development of new homes would be affected by local economic and regulatory climates. The Board then approved having an architectural

design done for a prototypical home suitable for yet to be determined sites that interested communities might provide. The Baltimore firm of Cochran, Stephenson and Donkervoet has been engaged to provide this design. It will include 60 independent living units, 34 assisted living units, and a community facility consisting of a grille, a multipurpose room, a library, an activity room, and a common living room/lounge. Parallel efforts are underway for a cost analysis and financing options.

Through the efforts of the Services Committee, a permanent VDH display is now on hand for presentation at Annual Councils. The display emphasizes the commonalities between the six Virginia Diocesan homes: Goodwin House and Goodwin House West in Northern Virginia, Rappahannock Westminster-Canterbury in Irvington, Shenandoah Valley Westminster-Canterbury in Winchester, Westminster-Canterbury of the Blue Ridge in Charlottesville, and Westminster-Canterbury of Richmond. Each separate facility will have the option of supplementing the display with information pertaining to its own activities.

During the past year VDH strengthened its cooperative relationship with the Diocesan Committee on Aging by increasing participation of Committee members on the VDH Board, by improving communication between the Committee and the administrative staff of each home, and by promoting the Committee's programs in communities served by the VDH homes.

This past spring VDH members affirmed one of the responsibilities of VDH towards its member communities as one of financial oversight. Annual disclosure statements and quarterly occupancy and operating reports are essential to this.

A bylaw change this year opened eligibility for service on the VDH Board to Episcopalians outside of the Diocese.

Finally, we mourn the passing of two VDH board members: Clarence "Burr" Boehm and Sue Durden. Their diligent efforts were much appreciated and we miss them very much.

Respectfully submitted by  
Daniel L. Williams, Jr., VDH President



### Westminster-Canterbury of the Blue Ridge

As Westminster-Canterbury of the Blue Ridge celebrates the tenth anniversary of its opening, it is gratifying—and humbling—to look back on how this community began and to consider how much it has grown.

Westminster-Canterbury of the Blue Ridge was only a dream back in 1983, when a small but determined group of five Charlottesville residents met to discuss the possibility of building a church-related, nonprofit retirement community here. This original group soon expanded to a steering committee of some 22 members, and in 1985 Westminster-Canterbury of the Blue Ridge was officially formed as a nonprofit corporation. The only work left to be done before opening our doors



was: to secure funding for land and construction, sign up residents, raise money for Fellowship assistance, build a building, and hire a staff!

Five years later, on October 15, 1990, the first residents moved in, and since that time we have passed many milestones and have done much to improve our physical plant. In 1992 we added an indoor swimming pool (built with funds contributed by residents and other community members); we expanded our health care center in 1995; and we expanded our Grille in 1997. In 1999 WCBR began the first phases of an even more ambitious expansion project: we built 15 new cottages and a new 45-suite Catered Living Building. The next five years will see the construction of 122 new apartments, new commons areas, a child care center, and two new dementia units.

At the same time, our tradition of philanthropy has grown. The WCBR Fellowship Fund, which stood at \$1.5 million when we opened in 1990, had grown to nearly \$2 million by 1998. At that time, the Board of Directors decided to organize the WCBR Foundation as a separate entity to concentrate on raising support for the Fellowship Fund and for other projects intended to benefit all WCBR residents. WCBR's charitable assets, both in the Fellowship Fund and in several new funds, now total nearly \$4 million.

It has taken the support of many individuals and many groups to grow a beautiful retirement community from a small seed planted by a few far-sighted individuals some 17 years ago. We owe a debt of gratitude to all those people, and especially to our church bodies, our community, our boards of directors, staff and residents who have turned the dream of our founders into a reality.

Submitted by

Donald D. Sandridge, Chairman

and C. Henry Hinnant, III, President and CEO



## Westminster-Canterbury, Richmond

The year 2000 marked an historic landmark for Westminster-Canterbury Richmond, and proved historic in its own right.

This was Westminster-Canterbury's 25<sup>th</sup> year of service to older adults and their families throughout the Richmond area. A yearlong series of events celebrated the achievements of trustees, residents, staff and volunteers during that quarter century of service.

Without question, the highlight came on a bright October afternoon as more than 500 persons joined in prayer and song for a 25<sup>th</sup> Anniversary Festival Service of Rededication. A sermon by the Rt. Rev. Peter James Lee, Bishop of the Diocese of Virginia, was among the highlights of a service that included sacred music performed by The James River Singers accompanied by the Richmond Festival Chamber Orchestra.

After the service, The James River Singers performed a concert of Songs of the Old South, the inaugural presentation of the Thelma K. Linhart Endowment for

the Arts. This new endowment was created by the family of the late Mrs. Linhart, a former trustee of Westminster-Canterbury Foundation, to bring the best of the performing arts to residents of Westminster-Canterbury. The establishment of the Linhart endowment is just one of several Foundation successes this year. With the annual giving campaign poised to exceed its ambitious goal of \$800,000, Foundation trustees voted to raise the goal to \$900,000. Meantime, an anonymous donor agreed to match dollar-for-dollar all new or increased donations this year that total up to \$500,000. Again, the development office is on track to meet, if not exceed, that total.

The challenge grant was established to provide seed money for whatever construction may be undertaken on property Westminster-Canterbury acquired from the former Charter Westbrook Hospital. The sale in early March was the culmination of nearly two years of negotiations. It doubled Westminster-Canterbury's campus, from 25 to 50 acres, and provided immediate relief to a parking problem that had plagued residents and staff for more than a decade. Of far greater significance, however, is the potential long-term impact of the purchase. It provides Westminster-Canterbury with the opportunity to design and offer the public new and expanded accommodations and services.

The acquisition of the Charter Westbrook property was led by W. Thomas Cunningham, Jr., just four months before his retirement after 13 years as president and chief executive officer. Almost immediately after being appointed by the board of trustees to succeed Cunningham, Donald D. Lecky launched a comprehensive strategic planning process to examine every aspect of the community and its operations.

Under Lecky's leadership, the process enlisted the direct participation of 100 employees, chosen from all levels and departments, to serve on 14 task force groups. Each group was charged with focusing on how each area of the operation serves its customers, and on making recommendations for how that service can be improved. Lecky also elicited recommendations from more than 200 residents who each met with him in small discussion groups. He used a similar format to gather input from employees who were not part of a task force group. A Maryland-based marketing firm with an extensive portfolio in senior housing was retained to conduct primary research of a sampling of residents, persons with family members residing at WCR, and of age and income-qualified persons living in the Richmond area.

When complete in early 2001, the nine-month process will have yielded a strategic plan that will serve as the basis for decision-making for many years to come. It will identify opportunities to streamline and enhance current services, develop a master plan for the entire 50-acre campus and chart a course for the expansion of our off-site community services program.

The past year also saw the completion of Project 2000, a mammoth undertaking that removed each of 637 windows and heating/air conditioning units in the Tower and Morningside buildings and replaced them with more efficient materials and equipment. At the same time, the contractors replaced the main *porte cochere* with



one of a new design; replicated that design with a new *porte cochere* at the Morningside entrance; and created two new stunning garden-style apartments, each featuring a large sunroom.

Less apparent were changes within the organization. Vice President Patricia Kawana retired after 25 years of service that began even before Westminster-Canterbury opened in July 1975. At the same time, five new vice presidents—Carol Conroy, Robert Cox, Wilda Ferguson, William King and Geoffrey Stone—were elected officers of Westminster-Canterbury Corporation.

Submitted by

Donald D. Lecky, President



## World Missions

The work of the Commission on World Missions is in its infancy. Since being directed to form, develop and sustain mission activity in the Diocese less than a year ago, the Commission has met several times to develop its purpose statement as well as to discover the feasibility of funding opportunities.

The purpose statement will be finished before March 2001 for general broadcast in the Diocese.

We continue to work with imagination and vigilance in discovering funding sources to support the broad range of mission activities in the Diocese.

Submitted by

The Rev. Pierce Klemmt, Chair



## Young Priests Initiative

The year 2000 was the first year of the Young Priests' Initiative. This important program was made possible by a grant from the General Church in conjunction with the 1999 Annual Council. The program's mission is to help young adults in their junior and senior years in college discern their call to the ordained ministry. The initiative focuses on the call of all baptized people to live into their covenant with God, while offering a place for young people to explore the ordained ministry. The Rev. David May and the Rev. Percy Grant were appointed by Bishop Lee to design and direct the Program.

Participants come to this program through recommendations submitted by their home parishes and school or college chaplains. An important prerequisite for acceptance into the initiative is strong and active membership in their home parish or Canterbury Club. Upon conclusion of the interview process, we were pleased to welcome Kristin Barkerding, Ashley Scruggs, and William Scott into

the program.

The process began with an orientation retreat at Richmond Hill. The time was used for discussion of expectations, storytelling and prayerful reflection. This was the first of three meetings during the summer. During the summer term, each of the young people was placed in a church for a seven-week internship. They were required to do at least 40 hours of work in the church, meet regularly with a supervisor and complete a project by themselves.

Last fall, a team was put together to help them discern a vocation. The discernment team members are Martha High, Betty Wanamaker, Harriet Moore and Suzanne Thomson, with Paul Walker as the Commission on Ministry representative. The discernment team met bimonthly for overnight retreats with the participants and the directors.

At the end of the first year we have three young people who will be leaders in the church. Two will be presented to the Commission on Ministry and one will be a lay leader. At this time, seven recommendations have been received for next year's program. Interviews will begin in February.

Submitted by

The Rev. Percy Grant,

Asst. to the Bishop for Youth Development



## Properties Held

**Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia**

**In the Name of the Bishop of the Diocese**

<b>Property</b>	<b>How &amp; When Acquired</b>	<b>Cost/Value</b>
All Saints, Dale City 5.0 acres Prince Wm. Co.	Site Purchased 1980	\$100,000
Church of the Creator Mechanicsville 4.0 acres Hanover Co.	Site Purchased October 1963	\$8,000
Church of the Creator Mechanicsville Rectory Hanover Co. 1204 Willow Avenue	Site Purchased October 1967	\$8,000
St. Aidan's Church Alexandria 7.5 acres Fairfax Co. Riverside Drive	Site Purchased from Glebe Properties July 1963	\$50,339
St. Andrew's Church Burke (Sydenstricker Tract) 8.4 acres Fairfax Co. Old Keene Mill Rd	Site Purchased November 1967	unknown
Church of the Spirit Fairfax Co. Vicarage	Site Purchased August 1997	\$235,710

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
St. Martin's Church Richmond 7.8 acres Henrico Co. St. Martin's Lane	From DMS January 1964	None
4.37 acres Goresville Loudoun Co.	Purchased 1999	\$186,600
Trinity Church Crosse Point 8116 Ox Rd. 5.7488 acres Fairfax Co.	Purchased 2000	\$275,000
7.3 acres Rt. 33 Hardyville Middlesex Co.	Purchased 1999	\$115,000
Church of the Cross 1700 Ashwood Blvd. 20.36 acres Charlottesville	Purchased 2000	\$975,000
17811 Mine Rd. Dumfries Prince William Co.	Gift 1989	\$5,700
Holy Cross Korean Congregation Vicarage 4060 Championship Dr. Annandale, VA	Purchased November 2000	\$198,900
Trinity Church Crosse Point 8108 Ox Rd. Fairfax Co. 5.9354 acres	Purchased September 2000	\$310,000

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
Stafford Co. 10.39892 acres	Purchased June 2001	\$345,000
<b>In the Name of Trustees of the Diocese of Virginia</b>		
St. Matthew's Church Sterling Park 4.1 acres Loudoun Co.	Site purchased from Glebe Properties April 1976	\$26,110
3401 Florida Ave. Richmond Henrico Co.	Gift 1997	\$30,000
<b>Abandoned Church Property</b>		
St. John's Chapel Trevillians 11.3 acres Louisa Co. Near Mechanicsville	Abandoned church from Special Commissioner of Court 1914 (Originally)	Unknown
St. John's Church Bumpass 1.27 acres Spotsylvania Co.	Abandoned church	\$52,800
Baldwin's Ridge Cemetery Fauquier Co.	Abandoned church property	\$38,000
All Saints' Church Mitchells Culpeper Co.	Abandoned church	\$28,200
<b>Active Church Properties Held</b>		
Good Shepherd Church Bluemont Clarke Co. Rt. 7 & 604	From church Purchased March 1941	Unknown

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
Good Shepherd Church Hickory Hill 11.2 acres Albemarle Co. Rt. 29 South	From Trus. Fds.: March 1956 From Church: April 1941 Purchased: July 1956	Unknown Unknown \$1,500
Grace Church Red Hill 1.0 acre Albemarle Co. Rt. 706	Gift 1880	Unknown
St. George's Mission Pine Grove 2.5 acres Page Co Rt. 624	From Trustees of Archdeaconry of the Blue Ridge January 1957	Unknown
St. John-the-Baptist 4.9 acres Albemarle Co. Rt. 637 & 682	Gift & purchase: 1924-1961 From church: March 1957	Unknown Unknown
St. Mary's Church Berryville One lot Berryville, VA Buckmarsh St.	Purchased July 1945	Unknown
St. Paul's Church Ingham .75 acres Page Co. Rt. 602	From church March 1958	Unknown
St. Paul's Church West Point Six lots King Wm. Co. 15th & F Street West Point	Site purchased April 1958	Unknown

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
<b>In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia</b>		
Mayo Memorial Church House Richmond, VA 110 W. Franklin St.	Purchase/Gift: 1923 Renovations: 1983	\$80,000 \$608,550
<b>In the Name of the Treasurer of the Diocese of Virginia</b>		
Hastings Hunt Fairfax Co.	Unknown	\$3,770

## **Report of Pledges**

**2001 PLEDGE REPORT SUMMARY**

6/6/01

	Pledge Cards Received	2000 \$ Pledged	2001 \$ Estimated
Same \$'s as 2000	37	727,155	727,155
Increase \$'s over 2000	123	2,779,138	3,104,305
Decrease \$'s over 2000	17	334,795	292,418
<b>TOTAL PLEDGES RECEIVED</b>	<b>177</b>	<b>3,841,088</b>	<b>4,123,878</b>

CHURCHES TO REPORT: 8

TOTAL CHURCHES: 185

Change in 2001 dollars estimated over 2000 dollars pledged: 7.36 %

## PLEDGE REPORT

Parish	2000 % of NDBI Pledged	2000 Dollars Estimated	2001 % of NDBI Pledged	2001 Dollars Estimated
<b>REGION #1 - UPPER RAPPAHANNOCK</b>				
Aquia Church, Stafford		14,000	10.00	22,000
Christ Church, Brandy Station	5.00	1,000	8.00	1,500
Christ Church, Spotsylvania		12,000	8.00	12,000
Emmanuel Church, Port Conway	10.00	500	10.00	500
Incarnation, Mineral	4.10	3,800	4.30	4,000
Piedmont Church/Bromfield Parish, Madison	6.40	5,500	6.57	6,000
St. Asaph's, Bowling Green	6.20	2,800	7.00	2,800
St. George's, Fredericksburg	5.00	17,500	5.00	19,193
St. James', Louisa	8.00	6,000	8.00	6,400
St. John's, King George	2.00	500	2.00	750
St. Mary's, Colonial Beach		1,200		1,400
Emmanuel Church, Rapidan		0		500
St. Paul's, Owens		0		0
St. Peter's, Port Royal	8.00	2,912	8.00	3,200
Trinity, Fredericksburg	10.00	30,000	10.00	32,000
Little Fork (St. Mark's Parish), Rixeyville	10.00	13,280		6,000
St. Stephen's, Culpeper	9.00	15,000		15,000
Vauter's, Loretto	7.35	2,500	7.50	2,730
Church of the Messiah, Fredericksburg	5.00	8,400	6.00	10,584
<b>REGION #2 - LOWER RAPPAHANNOCK</b>				
Abingdon Church, White Marsh		11,750	6.00	11,750
Christ Church, Christchurch	10.00	13,000	9.00	13,000
Cople Parish, Hague		13,000	8.30	13,500
North Farnham Parish, Farnham	2.66	1,000		1,267
Grace Church, Kilmarnock	10.00	42,500	10.00	44,850
Grace Church, Miller's Tavern	4.27	1,000	2.00	1,000
Immanuel Church, King & Queen		0	7.50	500
Kingston Parish, Mathews	7.40	11,580	7.40	13,351
St. James', Montross	12.00	6,360	11.00	7,000
St. John's, Tappahannock	7.00	9,100	8.00	8,645
St. John's, Warsaw	3.33	1,700	3.70	3,000
St. John's, West Point	13.75	14,658	12.00	12,370
St. Mary's, Fleeton	10.00	13,915	10.00	14,392
St. Mary's, Whitechapel, Lively	11.60	18,000	10.50	18,000
St. Paul's, Miller's Tavern	8.75	9,500	9.00	10,467
St. Paul's, Nomin Grove		0		0
St. Paul's, West Point		1,200	2.50	1,200
St. Peter's, Oak Grove	12.00	3,900	7.30	3,900
St. Stephen's, Heathsville	8.00	10,217	9.00	12,503
Trinity, Lancaster	6.00	1,800	5.00	2,000
Ware, Gloucester	10.00	15,000	10.00	15,000
Wicomico Church, Wicomico	5.00	4,000	5.00	4,100

## PLEDGE REPORT

Parish	2000 % of NDBI Pledged	2000 Dollars Estimated	2001 % of NDBI Pledged	2001 Dollars Estimated
<b>REGION #3 - ARLINGTON</b>				
St. Andrew's, Arlington		26,000		27,000
St. George's, Arlington	15.00	66,000	15.00	70,992
St. John's, Arlington	10.00	12,000	10.00	13,000
St. Mary's, Arlington	13.00	95,160	13.00	96,200
St. Michael's, Arlington	10.00	27,500	10.00	28,750
St. Peter's, Arlington	9.00	39,285		38,803
Trinity, Arlington	10.00	29,850	10.00	24,693
Holy Cross Korean Mission	2.00	1,100		1,100
La Iglesia de San Jose, Arlington	11.00	5,200	9.60	5,200
La Iglesia de Cristo Rey, Arlington	8.00	2,500	9.00	3,000
<b>REGION #4 - ALEXANDRIA</b>				
Christ Church, Alexandria	10.00	191,643	10.00	200,467
Emmanuel Church, Alexandria	11.00	28,000	9.12	28,000
Grace Church, Alexandria	9.00	55,000	8.50	65,100
Immanuel-on-the-Hill, Alexandria	5.00	25,000	6.00	31,000
Meade Memorial, Alexandria	2.50	2,000		2,500
Resurrection, Alexandria	5.90	15,000	6.20	16,000
St. Clement's, Alexandria	10.00	13,700	10.00	13,930
St. Paul's, Alexandria	12.50	102,088	15.00	122,506
<b>REGION #5 - NORTH FAIRFAX</b>				
Holy Comforter, Vienna	12.00	108,000	12.50	115,289
St. Anne's, Reston	5.00	26,000	5.00	27,900
St. Francis, Great Falls		27,500	6.00	30,000
St. John's, McLean	16.00	124,240	16.00	137,440
St. Thomas, McLean	7.00	18,000	8.00	19,200
St. Timothy's, Herndon		14,000		15,000
Holy Cross, Dunn Loring		0		5,000
St. Dunstan's, McLean	6.30	21,175	6.20	21,175
<b>REGION #6 - MOUNT VERNON</b>				
All Saints-Sharon Chapel, Alexandria	9.00	12,600	8.50	9,600
All Saints, Dale City	12.00	92,493	12.00	110,080
Olivet, Alexandria	3.00	6,000	3.50	7,000
Pohick, Lorton		40,000	10.00	40,000
St. Aidan's, Alexandria	2.00	4,000	5.00	11,150
St. James', Mt. Vernon	10.00	20,855	10.00	23,218
St. Luke's, Wellington, Alexandria	10.00	34,057	10.00	35,000
St. Margaret's, Woodbridge		21,000	5.13	21,600
St. Mark's, Alexandria	5.81	10,000		10,000
La Iglesia de San Marcos		0		500
Church of Christ Our Lord, Woodbridge	5.00	9,800	5.00	11,125
Church of the Spirit, Kingstowne	1.00	1,500		2,500



## PLEDGE REPORT

Parish	2000 % of NDBI Pledged	2000 Dollars Estimated	2001 % of NDBI Pledged	2001 Dollars Estimated
<b>REGION #7 - WEST FAIRFAX</b>				
Church of the Apostles, Fairfax		6,800		0
Good Shepherd, Burke		80,600		80,600
St. Andrew's, Burke	10.00	53,700	10.00	59,600
St. Christopher's, Springfield	7.00	22,000	7.25	20,000
St. John's, Centreville		12,000	2.00	12,000
Trinity, Manassas	7.00	17,000	7.00	19,000
Truro, Fairfax	4.43	135,000	3.68	135,000
Epiphany Church, Herndon	4.00	21,000	3.00	22,000
Episcopal Church of Word, Gainesville	5.50	5,500	3.00	6,000
St. Peter's-in-the-Woods, Fairfax Stn	6.48	13,682	5.50	10,500
Christ the Redeemer, Chantilly		13,290		14,400
<b>REGION #8 - FALLS CHURCH</b>				
Falls Church, Falls Church	4.10	94,469	4.12	98,880
St. Alban's, Annandale	9.90	33,000	8.67	35,640
St. Barnabas, Annandale	13.20	38,887	13.36	38,000
St. Patrick's, Falls Church		0		3,000
St. Paul's, Bailey's Crossroads	5.00	6,500	5.00	6,642
<b>REGION #9 - EAST RICHMOND</b>				
Trinity, Highland Springs	4.00	5,000	3.84	5,000
St. John's, Richmond	7.50	15,000	10.00	15,000
St. Paul's, Richmond	11.70	210,262	11.60	233,928
St. Peter's, Richmond		0		1,500
St. Peter's, New Kent		5,000	3.00	5,500
Varina Church, Varina		2,500	4.20	5,000
Westover Church, Charles City	7.00	8,860	9.00	11,250
<b>REGION #10 - CENTRAL RICHMOND</b>				
Grace & Holy Trinity, Richmond	12.00	115,000	12.50	120,000
Holy Comforter, Richmond	9.00	22,000	9.25	24,230
St. Andrew's, Richmond	6.70	12,120	6.70	13,050
St. James's, Richmond	10.50	97,000	10.50	101,000
St. Mark's, Richmond	6.20	12,200	6.00	13,000
<b>REGION #11 - NORTH RICHMOND</b>				
Calvary, Hanover	4.00	800	20.00	850
Christ Ascension, Richmond	6.00	5,000	6.00	5,000
Creator, Mechanicsville	2.70	3,300		3,500
Emmanuel Church, Richmond	12.70	37,068	13.20	43,246
Epiphany, Richmond	3.83	6,300		6,300
Immanuel, Old Church	8.00	9,000	8.50	9,000
Our Saviour, Montpelier	8.00	3,300	7.00	3,500
St. David's, Aylett	5.00	2,500	5.00	2,500
St. James-the-Less, Ashland	6.60	14,000	8.00	16,000

## PLEDGE REPORT

Parish	2000 % of NDBI Pledged	2000 Dollars Estimated	2001 % of NDBI Pledged	2001 Dollars Estimated
St. Martin's, Doswell		0	9.00	1,000
St. Paul's, Hanover	10.00	11,000	7.70	9,500
St. Philip's, Richmond	8.00	12,000	9.00	12,600
St. Thomas, Richmond	6.00	14,000	6.25	16,000
The Fork, Doswell	4.00	4,000	5.00	5,000
<b>REGION #12 - WEST RICHMOND</b>				
All Saints, Richmond	9.00	61,218	8.25	58,575
Grace Church, Goochland	5.35	4,500		0
St. Bartholomew's, Richmond	10.00	11,200	10.00	12,000
St. John's, Columbia		2,000		2,000
St. Martin's, Richmond	5.00	5,316	5.00	4,932
St. Mary's, Goochland	10.00	50,800	10.00	55,200
St. Matthew's, Richmond	8.25	40,000	8.50	42,000
St. Stephen's, Richmond	13.60	180,000	10.50	180,000
Christ Church, Richmond		7,200	1.50	7,920
<b>REGION #13 - PIEDMONT</b>				
Emmanuel, Middleburg	11.00	30,000	11.00	39,270
Grace, Casanova	5.00	4,470	4.00	4,803
Grace, The Plains	7.00	17,520	7.50	17,000
Leeds Parish, Markham	9.50	11,581	10.00	14,577
Our Redeemer, Aldie	8.00	5,817	9.00	8,655
Our Saviour, Oatlands		0		0
Piedmont Parish, Delaplane	10.00	20,150	10.00	24,500
St. Andrew's, Ada	6.40	375	8.05	400
St. James', Leesburg	10.00	40,000	10.00	49,943
St. James', Warrenton	10.00	25,000	7.36	32,585
St. Paul's, Haymarket		0		0
St. Peter's, Purcellville	2.50	5,000	3.00	6,200
St. Stephen's, Catlett	7.00	7,000	8.00	8,000
Trinity, Upperville		30,000	5.20	26,000
Trinity, Washington	12.50	17,500	12.50	18,000
St. Luke's, Remington	10.00	4,000	8.00	4,500
Christ Church, Lucketts	2.00	1,200		0
St. David's, Ashburn	4.00	22,000	5.00	30,000
St. Matthew's, Sterling	2.00	2,400	2.00	2,400
<b>REGION #14 - VALLEY</b>				
Calvary, Front Royal	5.00	7,580	5.50	8,305
Christ Church, Luray		4,000	5.50	4,500
Cunningham Chapel Parish, Millwood	10.00	11,000	10.00	11,996
Emmanuel, Harrisonburg	10.00	22,170	10.00	22,170
Emmanuel, Woodstock	10.30	6,238	10.00	6,853
Christ Church, Winchester	10.00	40,760	9.24	40,760
Good Shepherd, Bluemont		0		0

## PLEDGE REPORT

Parish	2000 % of NDBI Pledged	2000 Dollars Estimated	2001 % of NDBI Pledged	2001 Dollars Estimated
Grace, Berryville	6.00	7,000		10,000
Grace Memorial, Port Republic	10.00	7,000	10.00	7,000
St. Andrew's, Mt. Jackson	11.00	6,033	10.50	6,101
St. George's, Stanley		0	2.00	500
St. Mary's, Berryville		1,000	7.00	1,500
St. Paul's, Ingham, Shenandoah		400	6.00	530
St. Paul's on-the-Hill, Winchester	10.00	6,000	10.00	9,375
Transfiguration, Orkney Springs		6,200		6,820
St. Stephen's & Good Shepherd, Rocky Bar		900	4.00	1,200
Meade Memorial, White Post	4.00	1,000		1,000
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville		0	8.00	5,187
Christ Church, Charlottesville	7.20	33,900	8.00	42,000
Christ Church, Gordonsville	10.00	11,976	9.00	12,000
Emmanuel, Greenwood	10.00	19,205	10.00	19,300
Good Shepherd, Boonesville	6.25	500		500
Grace, Keswick	6.00	12,000	6.00	12,400
Grace, Stanardsville	7.00	6,000	6.30	6,000
Grace, Bremo Bluff		900		0
Holy Cross, Batesville	15.00	5,000	15.00	5,000
McIlhane Parish, Charlottesville		300		300
Our Saviour, Charlottesville	15.00	63,750	15.00	69,450
St. Anne's, Scottsville		3,100		3,208
St. John the Baptist, Ivy	5.70	2,600	8.00	2,500
St. Luke's, Simeon	6.15	1,200	8.30	3,150
St. Paul's, Charlottesville	8.00	55,000	8.00	58,000
St. Paul's, Ivy	8.80	31,874	9.00	34,427
St. Thomas, Orange	8.00	10,900	8.00	14,000
Trinity, Charlottesville		8,799		2,300
Church of the Cross, Charlottesville	10.00	5,000		3,000
GRAND TOTAL:		3,854,488		4,123,878

## Report of Audits Received

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED**

06-Jun-01

PARISH NAME	1994	1995	1996	1997	1998	1999
<b>REGION #1 - UPPER RAPPAHANNOCK</b>						
Aquila Church, Stafford	x	x	x	x	x	
Christ Church, Brandy Station	x			x		
Christ Church, Spotsylvania	x	x	x	x	x	x
Emmanuel Church, Port Conway	x	x	x	x	x	x
Incarnation, Mineral	x	x	x	x	x	x
Piedmont, Madison	x	x	x	x	x	x
St. Asaph's, Bowling Green	x		x	x	x	
St. George's, Fredericksburg	x	x				
St. James', Louisa	x	x	x	x	x	x
St. John's, King George	x	x	x	x		x
St. Mary's, Colonial Beach	x	x	x			x
Emmanuel Church, Rapidan	x				x	x
St. Paul's, Owens		x	x	x	x	x
St. Peter's, Port Royal	x	x	x	x	x	x
Trinity, Fredericksburg	x	x		x	x	x
Little Fork (St. Marks Parish), Rixeyville	x	x		x		
St. Stephen's, Culpeper	x	x				
Vaulters, Loretto	x	x	x	x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	x	x	x
<b>Total Region 1</b>	<b>18</b>	<b>16</b>	<b>13</b>	<b>15</b>	<b>13</b>	<b>13</b>
<b>REGION #2 - LOWER RAPPAHANNOCK</b>						
Abingdon Church, White Marsh	x	x		x	x	
Christ Church, Christchurch	x	x	x	x	x	x
Cople Parish, Hague	x	x	x	x	x	x
North Farnham Parish, Farnham	x	x	x	x	x	x
Grace Church, Kilmarnock	x	x	x	x	x	x
Grace Church, Millers Tavern	x	x	x			x
Immanuel Church, King & Queen			x			
Kingston Parish, Mathews	x	x	x			x
St. James', Montross						
St. John's, Tappahannock	x	x	x	x		x
St. John's, Warsaw	x		x	x		x
St. John's, West Point	x		x	x	x	
St. Mary's, Fleeton	x	x	x	x	x	x
St. Mary's, Whitechapel, Lively	x				x	x
St. Paul's, Millers Tavern	x	x	x	x	x	
St. Paul's, Nomini Grove						
St. Paul's, West Point	x	x	x	x	x	x
St. Peter's, Oak Grove					x	x
St. Stephen's, Heathsville	x	x	x	x	x	x
Trinity, Lancaster	x	x	x	x		x
Ware, Gloucester	x	x	x	x	x	
Wicomico Church, Wicomico	x	x	x			
<b>Total Region 2</b>	<b>18</b>	<b>15</b>	<b>17</b>	<b>14</b>	<b>13</b>	<b>14</b>
<b>REGION #3 - ARLINGTON</b>						
St. Andrew's, Arlington	x		x		x	x
St. George's, Arlington	x	x	x	x	x	x
St. John's, Arlington	x	x	x	x	x	x
St. Mary's, Arlington	x	x	x	x		
St. Michael's, Arlington	x	x			x	
St. Peter's, Arlington	x	x	x	x	x	x
Trinity, Arlington		x	x	x		
Korean Congregation, Arlington			x	x	x	x
La Iglesia de San Jose, Arlington	x	x	x	x	x	x
La Iglesia de Cristo Rey, Arlington		x	x	x		x
<b>Total Region 3</b>	<b>7</b>	<b>6</b>	<b>9</b>	<b>8</b>	<b>7</b>	<b>7</b>

THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED

06-Jun-01

PARISH NAME	1994	1995	1996	1997	1998	1999
<b>REGION #4 - ALEXANDRIA</b>						
Christ Church, Alexandria	x	x	x	x	x	
Emmanuel Church, Alexandria	x	x	x	x	x	x
Grace Church, Alexandria	x	x			x	x
Immanuel-on-the-Hill, Alexandria		x	x		x	x
Meade Memorial, Alexandria				x		
Resurrection, Alexandria	x		x	x	x	x
St. Clement's, Alexandria	x	x				x
St. Paul's, Alexandria	x	x	x	x	x	x
<b>Total Region 4</b>	6	6	5	5	6	6
<b>REGION #5 - NORTH FAIRFAX</b>						
Holy Comforter, Vienna	x	x	x	x	x	x
St. Anne's, Reston	x	x	x	x	x	x
St. Francis, Great Falls		x	x	x	x	x
St. John's, McLean	x	x	x	x	x	x
St. Thomas, McLean	x	x	x	x	x	x
St. Timothy's, Herndon	x	x	x	x		
Holy Cross, Dunn Loring	x	x	x	x		
St. Dunstan's, McLean	x	x	x	x	x	x
<b>Total Region 5</b>	7	8	8	8	6	6
<b>REGION #6 - MOUNT VERNON</b>						
All Saints-Sharon Chapel, Alexandria	x	x	x	x	x	x
All Saints, Dale City	x	x	x	x	x	x
Olivet, Alexandria				x	x	x
Pohick, Lorton	x	x	x	x	x	x
St. Aidan's, Alexandria	x	x	x	x	x	x
St. James', Mt. Vernon	x	x	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x	x	x
St. Margaret's, Woodbridge	x	x	x	x	x	
St. Mark's, Alexandria	x	x	x	x	x	x
La Iglesia de San Marcos						
Church of Christ Our Lord, Woodbridge	x	x	x	x	x	x
Church of the Spirit, Kingstowne	--	--	--	--	--	--
<b>Total Region 6</b>	9	9	9	10	10	10
<b>REGION #7 - WEST FAIRFAX</b>						
Church of the Apostles, Fairfax	x	x	x	x	x	x
Good Shepherd, Burke	x	x	x	x	x	x
St. Andrew's, Burke	x	x	x	x	x	x
St. Christopher's, Springfield	x	x	x	x	x	x
St. John's, Centerville	x	x	x	x	x	
Trinity, Manassas	x	x	x	x	x	
Truro, Fairfax	x	x	x	x	x	
Epiphany Church, Herndon	x	x			x	
Episcopal Church of Word, Gainesville	x		x	x	x	x
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x	x
Christ the Redeemer, Chantilly	--	x		x	x	
<b>Total Region 7</b>	10	10	9	10	11	6
<b>REGION #8 - FALLS CHURCH</b>						
Falls Church, Falls Church	x	x			x	x
St. Alban's, Annandale	x	x		x	x	
St. Barnabas, Annandale	x	x	x	x	x	x
St. Patrick's, Falls Church	x	x	x	x		x
St. Paul's, Baileys Crossroads		x	x	x	x	
<b>Total Region 8</b>	4	5	3	4	4	3

THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED

06-Jun-01

PARISH NAME	1994	1995	1996	1997	1998	1999
<b>REGION #9 - EAST RICHMOND</b>						
Trinity, Highland Springs	x	x	x	x	x	x
St. John's, Richmond	x		x		x	x
St. Paul's, Richmond	x	x	x	x	x	x
St. Peter's, Richmond	x	x	x	x	x	x
St. Peter's, New Kent	x					
Varina Church, Varina	x		x			
Westover Church, Charles City	x	x	x	x	x	
<b>Total Region 9</b>	7	4	6	4	5	4
<b>REGION #10 - CENTRAL RICHMOND</b>						
Grace & Holy Trinity, Richmond	x		x		x	x
Holy Comforter, Richmond	x	x	x	x	x	x
St. Andrew's, Richmond	x	x		x	x	x
St. James's, Richmond	x	x	x	x		
St. Mark's, Richmond	x	x	x			
<b>Total Region 10</b>	5	4	4	3	3	3
<b>REGION #11 - NORTH RICHMOND</b>						
Calvary, Hanover	x	x	x	x		x
Christ Ascension, Richmond	x	x	x	x	x	x
Creator, Mechanicsville	x	x			x	
Emmanuel Church, Richmond	x	x	x	x	x	x
Epiphany, Richmond		x	x			x
Immanuel, Old Church			x	x	x	
Our Saviour, Montpelier	x					
St. David's, Aylett			x	x	x	x
St. James-the-Less, Ashland	x	x	x	x	x	x
St. Martin's, Doswell	x	x	x			
St. Paul's, Hanover	x	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x	x
St. Thomas, Richmond	x	x	x	x		
The Fork, Doswell	x	x	x	x		
<b>Total Region 11</b>	11	11	12	10	8	8
<b>REGION #12 - WEST RICHMOND</b>						
All Saints, Richmond	x	x	x	x	x	
Grace Church, Goochland	x	x	x	x	x	x
St. Bartholomew's, Richmond			x			
St. John's, Columbia	x		x			
St. Martin's, Richmond	x					
St. Mary's, Goochland	x	x	x	x	x	x
St. Matthew's, Richmond	x	x	x	x		
St. Stephen's, Richmond	x	x	x	x	x	x
Christ Church, Richmond	x					
<b>Total Region 12</b>	8	5	7	5	4	3
<b>REGION #13 - PIEDMONT</b>						
Emmanuel, Middleburg	x					x
Grace Church, Casanova	x	x	x	x	x	x
Grace Church, The Plains	x	x	x	x	x	
Leeds Parish, Markham	x	x	x	x	x	x
Our Redeemer, Aldie	x	x	x	x	x	
Our Saviour, Oatlands	x	x	x	x	x	x
Piedmont Parish, Delaplane	x	x	x	x	x	x
St. Andrew's, Ada	x	x	x	x	x	x
St. James', Leesburg	x	x	x			
St. James', Warrenton	x	x	x	x	x	
St. Paul's, Haymarket		x	x	x		
St. Peter's, Purcellville	x	x	x	x	x	
St. Stephen's, Cabott	x	x	x	x	x	
Trinity, Upperville	x	x	x	x	x	
Trinity, Washington	x	x	x	x	x	
St. Luke's, Remington	x	x	x	x	x	x
Christ Church, Luckett	x	x	x	x		
St. David's, Ashburn	x	x	x	x	x	x
St. Matthew's, Sterling	x	x	x	x	x	
<b>Total Region 13</b>	18	18	18	17	15	8

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED**

06-Jun-01

PARISH NAME	1994	1995	1996	1997	1998	1999
<b>REGION #14 - VALLEY</b>						
Calvary, Front Royal	x	x	x		x	
Christ Church, Luray	x	x	x	x		
Cunningham Chapel Parish, Millwood			x	x	x	x
Emmanuel, Harrisonburg	x	x	x	x		x
Emmanuel, Woodstock	x		x	x	x	x
Christ Church, Winchester	x	x	x	x	x	
Good Shepherd, Bluemont						
Grace Church, Berryville	x		x		x	x
Grace Memorial, Port Republic						
St. Andrew's, Mt. Jackson	x	x	x	x	x	x
St. George's, Stanley			x		x	
St. Mary's, Berryville	x	x	x	x	x	x
St. Paul's, Ingham, Shenandoah	x	x			x	
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	x		
St. Stephen's & Good Shepherd, Rocky Bar	x	x				
Meade Memorial, White Post	-	-	x	x		
<b>Total Region 14</b>	<b>12</b>	<b>10</b>	<b>13</b>	<b>10</b>	<b>10</b>	<b>7</b>
<b>REGION #15 - ALBEMARLE</b>						
Buck Mountain, Earlysville	x	x	x	x		x
Christ Church, Charlottesville		x	x	x	x	x
Christ Church, Gordonsville	x	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x	
Good Shepherd, Boonesville	x			x	x	x
Grace Church, Keswick	x	x		x	x	x
Grace Church, Stanardsville	x	x	x	x	x	
Grace Church, Brevoort Bluff	x	x	x	x	x	x
Holy Cross, Batesville	x	x	x	x	x	x
McIlhenny Parish, Charlottesville					x	x
Our Saviour, Charlottesville	x	x		x	x	x
St. Anne's, Scottsville	x	x	x		x	x
St. John the Baptist, Ivy	x	x	x		x	x
St. Luke's, Simeon	x	x	x		x	x
St. Paul's, Charlottesville	x	x	x	x	x	x
St. Paul's, Ivy	x	x	x	x	x	x
St. Thomas, Orange	x	x	x	x	x	x
Trinity, Charlottesville	x	x	x	x		
Graves Chapel, Graves Mill	x	-	-	-	-	-
Church of the Cross, Charlottesville	-	-	-	-		x
<b>Total Region 15</b>	<b>17</b>	<b>16</b>	<b>14</b>	<b>14</b>	<b>17</b>	<b>17</b>
<b>GRAND TOTAL:</b>	<b>157</b>	<b>145</b>	<b>147</b>	<b>137</b>	<b>132</b>	<b>115</b>

# Official Acts — 2000

## 2000 Official Acts for Bishops Lee, Gray, Jones

### Postulants for Holy Orders accepted by Bishop Lee:

Deborah Apoldo	April 7, 2000	The Falls Church, Falls Church
John D. Brown	March 10, 2000	Pohick, Lorton
Patricia Dickson	March 10, 2000	St. Francis', Great Falls
Robyn-Michelle Neville	April 7, 2000	St. Paul's, Baileys Crossroads
Beth Ann Palmer	March 10, 2000	St. George's, Arlington
Jason T. Roberts	March 10, 2000	Emmanuel, Harrisonburg
Christina E. Ross	April 7, 2000	Resurrection, Alexandria
John W. Yates, III	April 7, 2000	The Falls Church, Falls Church

### Candidates for Holy Orders accepted by Bishop Lee:

Vinnie L. Carney	May 25, 2000	Trinity, Washington
Kim L. Coleman	October 19, 2000	St. Christopher's, Springfield
Alexandra K. Conrads	May 25, 2000	Cristo Rey, Arlington
Matthew T. Corkern	October 19, 2000	St. James's, Richmond
Richard E. Fichter, Jr.	October 19, 2000	Epiphany, Herndon
Mary Jayne Ledgerwood	October 19, 2000	Emmanuel, Alexandria
William D. Midgett	May 25, 2000	Truro, Fairfax
Kira S. Myers	October 19, 2000	Christ, Winchester
John T. Sheehan	October 19, 2000	The Falls Church, Falls Church
Elliott M. Waters	October 19, 2000	St. Matthew's, Sterling

### Deacons ordained by Bishop Lee:

David T. Anderson	June 24, 2000	St. Paul's, Charlottesville
Patricia M. Andrews	June 24, 2000	St. Paul's, Charlottesville
Jeunee J. Cunningham	June 24, 2000	St. Paul's, Charlottesville
Blair A. Pogue	June 24, 2000	St. Paul's, Charlottesville
Hilary B. Smith	June 24, 2000	St. Paul's, Charlottesville

### Deacons ordained by Bishop Jones for Bishop Lee:

Vinnie L. Carney	December 7, 2000	Trinity, Manassas
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### Priest received by Bishop Lee from Roman Catholic Church:

Kenneth R. Pepin	June 24, 2000	St. Paul's, Charlottesville
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**Priests ordained by Bishop Lee:**

Christopher Ditzenberger	February 19, 2000	Grace Church, Kilmarnock
Susan M. Hazen	November 12, 2000	in Pohick, Lorton for the Bishop of Bethlehem

**Priests ordained for Bishop Lee:**

Jonathan N. Clodfelter	June 25, 2000	in St. John's Church, Charlotte, NC, by Bishop of North Carolina
R. Lindsley Dixon Walton	June 18, 2000	in St. Peter's, Salisbury, MD, by Bishop of Easton
Janet S. McDonald	May 23, 2000	in St. James' Church, Sewanee, TN, by Bishop David C. Jones

**Letters Dimissory Given:**

Andrew J. Archie	Missouri	March 31, 2000
William H. Brake, Jr.	East Carolina	May 29, 2000
Jane W. Barr	Central Pennsylvania	July 1, 2000
Alan B. Hooker	Southern Virginia	July 1, 2000
Milton C. Williams	New York	July 26, 2000
Lauren R. Stanley	Bethlehem	August 1, 2000
Martha N. Macgill	Maryland	August 15, 2000
Jonathan N. Clodfelter	North Carolina	August 1, 2000
Harry H. Hill, III	Southern Virginia	September 1, 2000
Nancy J. Noall	Washington	August 1, 2000
Robert R. Gilman	Southern Virginia	November 19, 2000
George D. Muir	Chicago	December 1, 2000

**Letters Dimissory Received:**

Oran E. Warder	Delaware	January 15, 2000
Valentine Seung-Gyu Han	Pusan, Korea	February 1, 2000
Margaret C. F. Pollock	Honduras	March 9, 2000
Robin D. Dodge	Honduras	May 31, 2000
S. Gregory Jones	Honduras	May 31, 2000
Pamela C. Webb	Southern Virginia	July 1, 2000
Philip Morgan	Northern Indiana	July 1, 2000
Deborah J. Johnson	Maryland	September 8, 2000
Simeon E. Newbold, Sr.	Central Florida	September 14, 2000
Daniel W. Eckman	Upper South Carolina	August 25, 2000
Randolph M. Hollerith	Georgia	December 1, 2000

Melissa K. Hollerith	Georgia	December 1, 2000
Charles Edward Kiblinger	Colorado	December 28, 2000

Lay Reader licenses issued: 102

Lay Eucharistic Minister licenses issued: 593

Lay Preacher licenses issued: 8

Lay Catechists licenses issued: 5

Remarriage applications approved: 222

■ ■ ■

### Official Acts of the Standing Committee February 2000 – January 2001

**Consent given to the ordination and consecration of a bishop in:**

Diocese of Albany  
Diocese of Los Angeles  
Diocese of North Carolina  
Diocese of Mississippi  
Diocese of Nevada  
Diocese of Northern Indiana

**Consent given to churches to incur debt:**

Christ Church, Alexandria

**Consent given to approve request of parish to return to mission status:**

Church of Our Redeemer, Aldie  
Immanuel Church, King & Queen County

**Nominated to serve on the Ecclesiastical Trial Court of the Diocese:***Clerical Nominees*

The Rev. Margaret Austin, St. Stephen's, Richmond  
The Rev. Oran Warder, St. Paul's, Alexandria  
The Rev. Susan Eaves, St. James', Richmond  
The Rev. Robert D. Friend, St. Francis', Great Falls  
The Rev. John Glover, Emmanuel, Harrisonburg  
The Rev. Alwin Reiners, Jr., Emmanuel, Brook Hill, Richmond

*Lay Nominees*

Col. Benjamin F. Harmon, III, St. Paul's, Richmond  
Mr. Harrison Hutson, The Falls Church, Falls Church  
Ms. Barbara C. Levy, St. John's, McLean  
Mr. Julian Bivins, Trinity Church, Charlottesville  
Mr. Joseph Royster, Meade Memorial, Alexandria

**Consent given to the Bishop's nomination to serve as Dean of a Region:**

Region I The Very Rev. Karen Woodruff  
Region II The Very Rev. Peter Worthington  
Region III The Very Rev. Timothy Dols  
Region IV The Very Rev. Pierce Klemmt  
Region V The Very Rev. Richard Lord  
Region VI The Very Rev. Sara Chandler  
Region VII The Very Rev. Randall L. Prior  
Region VIII The Very Rev. Steven Miller  
Region IX The Very Rev. Robert G. Hetherington  
Region X The Very Rev. Claudia Patterson  
Region XI The Very Rev. Keith Emerson  
Region XII The Very Rev. Charles Alley  
Region XIII The Very Rev. James D. Chipps  
Region XIV The Very Rev. John Glover  
Region XV The Very Rev. David H. Poist

**Consent given for Candidacy:**

Dr. David Anderson  
Ms. Vinnie Carney  
Ms. Alexandra Conrads  
Mr. Charles LaFond  
Mr. William Midgett  
Ms. Kim Coleman  
Mr. John Sheehan  
Mr. Matthew Corkern  
Mr. Richard Fichter  
Ms. Mary Jayne Ledgerwood  
Mr. Elliott Waters  
Ms. Kira Myers

**Consent given for Ordination to the Diaconate:**

Ms. Vinnie Carney  
Dr. David Anderson  
Ms. Patricia Mary Andrews  
Ms. Jeunee Cunningham  
Ms. Hilary Smith

**Consent given for Ordination to the Priesthood:**

The Rev. David Anderson  
The Rev. Patricia Mary Andrews  
The Rev. Jeunee Cunningham  
The Rev. Hilary Smith

**Consent given for the renunciation of member of the clergy:**

Mr. Ronald Robison  
Mr. Walton Pettit



# **Reports of Confirmations and Receptions — 2000**

**2000 Baptism, Confirmation, Reception, Reaffirmation**

Key: #=No. of Services; B=Baptisms; C=Confirmations; R=Receptions; RA=Reaffirmations

Bishop	#	B	C	R	RA
Atkinson, Robert P.	1	2	10	0	0
Gray, Francis C.	55	65	507	123	50
Heistand, Joseph T.	2	1	56	8	15
Jones, David C.	64	74	442	209	79
Lee, Peter James	67	46	392	136	76
Lewis, Jr., David H.	—	—	—	—	—
Matthews, F. Clayton	—	—	—	—	—
Montgomery, James W.	1	3	18	2	1

**2000 Visitation Schedule for Bishop Atkinson**

		B	C	R	RA
Feb. 27	p.m. St. Matthew's, Richmond	2	10	0	0

**2000 Visitation Schedule for Bishop Gray**

		B	C	R	RA
Jan. 2	a.m. St. Aidans, Alexandria	1	9	0	0
Jan. 23	a.m. St. Christopher's, Springfield	0	9	3	0
Feb. 6	a.m. St. James-the-Less, Ashland	0	16	0	0
	p.m. The Fork Church, Doswell	0	4	0	0
Feb. 13	a.m. Church of the Epiphany, Herndon	6	20	10	1
Feb. 20	a.m. Trinity, Upperville	0	10	0	1
	p.m. Good Shepherd, Bluemont	0	0	0	0
Feb. 27	a.m. St. George's, Arlington	4	6	1	0
	p.m. Cristo Rey, Arlington	0	3	0	1
March 1	p.m. St. John's, Richmond	3	3	0	0
March 5	a.m. Ware, Gloucester	0	8	4	0
March 12	a.m. Pohick, Lorton	0	8	2	1
	p.m. Olivet, Franconia	2	14	3	2
March 26	a.m. St. James', Warrenton	5	15	5	1
	p.m. St. Peter's in the Woods, Fairfax Station	1	22	4	0
April 9	a.m. Emmanuel, Middleburg	0	1	1	3
	p.m. Leeds, Markham	0	6	4	0
April 12	p.m. Immanuel on-the-Hill	0	2	1	0
April 30	a.m. Christ the Redeemer, Centreville	0	15	4	1

## JOURNAL OF THE 206TH ANNUAL COUNCIL

		B	C	R	RA
May 7	a.m. St. Stephen's, Richmond	0	54	4	1
May 21	a.m. Christ, Gordonsville	0	3	0	0
May 28	a.m. Grace & Holy Trinity, Richmond	0	15	0	0
	p.m. St. Philip's, Richmond	0	7	0	0
June 4	a.m. St. Alban's, Annandale	0	1	3	2
	p.m. St. Paul's, Baileys Crossroads	3	0	0	0
June 11	a.m. St. Anne's, Reston	0	18	2	0
	p.m. St. Thomas', McLean	0	3	1	0
June 18	a.m. Christ, Winchester	0	20	5	5
	p.m. St. Paul's on-the-Hill, Winchester	0	2	0	0
Aug. 6	a.m. Grace, Millers Tavern	2	2	0	1
	p.m. St. Paul's, West Point	0	3	0	1
Aug. 27	a.m. Grace, Berryville	2	0	0	1
	a.m. St. Mary's, Berryville	0	0	0	0
Sept. 3	a.m. St. James', Montross	0	9	0	1
	p.m. St. Peter's, Oak Grove	0	1	6	0
	Cople Parish at St. Peter's, Oak Grove	0	0	2	0
Sept. 10	a.m. St. John's, Warsaw/North Farnham Parish	1	7	0	0
	p.m. Abingdon, White Marsh	0	16	2	1
Sept. 17	a.m. Trinity, Manassas	0	2	0	0
	p.m. Church of the Word, Gainesville	0	6	0	0
Sept. 24	a.m. St. George's, Fredericksburg	0	39	7	10
	p.m. Grace, The Plains	0	2	0	0
Oct. 1	a.m. Grace, Kilmarnock	0	7	0	0
	p.m. Kingston, Mathews	5	4	4	0
Oct. 8	a.m. Christ Our Lord, Lake Ridge	3	0	2	0
	p.m. All Saints', Sharon Chapel	2	2	1	0
Oct. 15	a.m. St. Peter's, Purcellville	0	8	0	0
Nov. 12	a.m. St. Peter's, New Kent	0	9	3	0
	p.m. Westover, Charles City	0	5	3	0
Nov. 19	a.m. Apostles, Fairfax	0	9	0	0
	p.m. Christ Church, Alexandria	3	23	4	7
Dec. 3	a.m. St. Francis, Great Falls	9	11	9	0
	p.m. St. David's, Ashburn	2	29	7	6
Dec. 10	a.m. Grace, Cismont	0	11	7	1
	p.m. Grace, Bremono Bluff	0	1	2	1

## JOURNAL OF THE 206TH ANNUAL COUNCIL

		B	C	R	RA
Dec. 17	a.m. St. Mark's, Alexandria	11	1	0	0
	p.m. Church of the Resurrection, Alexandria	0	6	7	1

## 2000 Visitation Schedule for Bishop Heistand's

		B	C	R	RA
April 30	a.m. St. James's, Richmond	0	40	7	11
June 11	a.m. St. Paul's, Richmond	1	16	1	4

## 2000 Visitation Schedule for Bishop Jones

		B	C	R	RA
Jan. 6	p.m. St. John's Centrevill	3	7	7	0
Jan. 9	a.m. Epiphany, Richmond	3	7	1	0
	p.m. St. David's, Aylett	0	0	0	0
Jan. 16	a.m. St. Andrew's, Richmond	3	1	1	0
	p.m. Emmanuel, Port Conway,	0	0	0	0
	w/ St. John's, King George	0	0	0	0
Jan. 23	a.m. St. Paul's, Hanover	1	6	0	0
	p.m. St. Asaph's, Bowling Green	1	1	0	0
Jan. 30	a.m. St. Mark's, Richmond	0	15	2	9
Feb. 6	a.m. St. Stephen's, Culpeper	0	2	0	0
	p.m. Grace, Stanardsville	0	0	2	0
Feb. 13	a.m. Emmanuel, Greenwood	0	1	3	0
	p.m. Good Shepherd-of-the-Hills,	0	0	1	0
	Boonesville				
Feb. 20	a.m. Christ, Richmond	0	38	1	1
	p.m. Grace, Goochland	0	0	0	0
March 5	a.m. Emmanuel, Harrisonburg	0	6	0	1
March 12	a.m. Our Saviour, Charlottesville	0	1	4	5
	p.m. St. Luke's, Simeon	1	2	0	0
March 19	a.m. St. Thomas', Orange	0	0	0	0
	p.m. Little Fork, Rixeyville	0	2	0	0
March 26	a.m. Emmanuel, Alexandria	2	8	4	0
April 9	a.m. Trinity, Fredericksburg	0	21	8	8
	p.m. Northern Virginia Mental	0	1	1	0
	Health Institute (for Grace, Alexandria)				
April 16	a.m. Trinity, Arlington	0	5	4	4
April 20	p.m. Christ Ascension, Richmond	0	1	0	1

## JOURNAL OF THE 206TH ANNUAL COUNCIL

		B	C	R	RA
	St. David's, Aylett (at Christ Ascension, Richmond)	0	2	0	0
April 30	a.m. St. Paul's, Alexandria	2	23	3	4
May 7	a.m. Christ, Alexandria	7	25	8	0
May 14	a.m. All Saints', Richmond	1	20	10	0
May 21	a.m. St. Paul's, Ivy p.m. McIlhany Parish, Albemarle	0 0	30 0	2 0	0 0
May 28	a.m. Christ, Charlottesville	16	9	11	4
June 4	a.m. Christ, Spotsylvania p.m. Calvary, Front Royal	0 0	0 4	0 3	0 0
June 11	a.m. The Falls Church, Falls Church	5	67	73	24
June 18	a.m. St. Clement's, Alexandria	0	6	0	2
June 20	a.m. St. John's, Richmond	0	2	0	0
June 21	a.m. All Saints', Dale City	0	8	8	5
July 2	a.m. St. Barnabas', Annandale	4	1	0	0
July 23	a.m. Our Redeemer, Aldie	1	0	4	0
July 30	a.m. Cople Parish, Aldie	0	0	0	0
Sept. 10	a.m. St. Patrick's, Falls Church p.m. Installation of Rector (Hanover-with-Brunswick, King George) p.m. St. Paul's, Owens	0 - 1	5 - 7	3 - 0	0 - 0
Sept. 17	a.m. Church of the Spirit, Kingstowne	0	0	0	0
Sept. 24	a.m. St. Paul's, Haymarket	2	1	0	4
Oct. 1	a.m. Church of the Cross, Charlottesville	0	0	0	0
Oct. 8	a.m. St. John's, Arlington	1	4	0	0
Oct. 15	a.m. St. James', Louisa a.m. Incarnation, Mineral p.m. Messiah, Chancellor	0 0 2	1 0 1	0 0 5	0 0 0
Oct. 22	a.m. Creator, Mechanicsville p.m. Varina, Richmond	3 1	2 4	1 1	0 0
Oct. 29	a.m. St. Dunstan's, McLean St. Barnabas', Annandale (at St. Dunstan's, McLean)	6 0	8 2	3 0	0 0

## JOURNAL OF THE 206TH ANNUAL COUNCIL

		B	C	R	RA
Nov. 5	a.m. All Saints', Dale City p.m. Vauter's, Loretto, w/ St. Peter's, Port Royal	0 0 0	8 4 0	3 2 1	2 0 0
Nov. 12	a.m. St. Stephen and the Good Shepherd, Rocky Bar a.m. Grace Memorial, Port Republic p.m. St. John's, Columbia	0 0 0	7 1 0	1 0 0	0 0 0
Nov. 19	a.m. Trinity, Highland Springs	2	2	0	0
Nov. 26	a.m. Truro, Fairfax	0	15	9	4
Dec. 3	a.m. St. Mary's, Goochland p.m. St. Thomas', Richmond	2	37	11	1
Dec. 10	a.m. St. Anne's Parish, Scottsville p.m. Our Saviour, Montpelier	4 0	6 3	3 3	0 0
Dec. 17	a.m. St. Bartholomew's, Richmond	0	2	2	0

## 2000 Visitation Schedule for Bishop Lee

		B	C	R	RA
Jan. 2	a.m. Immanuel, Old Church	0	3	0	0
Jan. 9	a.m. St. Stephen's, Catlett	0	3	7	0
Jan. 16	a.m. St. John's, West Point & Immanuel, King & Queen	1	0	0	0
Jan. 23	a.m. Trinity, Washington p.m. St. Andrew's, Ada	0 0	0 0	0 0	0 0
Jan. 30	a.m. Trinity, Charlottesville p.m. St. John the Baptist, Ivy p.m. Holy Cross, Batesville	0 1 0	0 0 0	0 0 0	0 0 0
Feb. 20	a.m. Emmanuel, Rapidan p.m. Buck Mountain, Earlysville	0 0	0 1	0 2	0 0
Feb. 27	a.m. St. Luke's, Alexandria p.m. Meade Memorial, Alexandria p.m. Install rector, St. Paul's, Alexandria	5 0 -	15 0 -	4 0 -	2 0 -
March 5	a.m. Cunningham Chapel, Millwood p.m. Meade Memorial, White Post	0 0	2 0	0 1	0 3
March 12	a.m. Piedmont, Delaplane p.m. Piedmont, Madison	0 0	17 2	1 7	1 1
March 19	a.m. St. Andrew's, Arlington p.m. St. Andrew's Korean Congregation p.m. St. John's, McLean (dedication)	0 0 -	4 1 -	1 0 -	1 9 -

# JOURNAL OF THE 206TH ANNUAL COUNCIL

		B	C	R	RA
March 26	a.m. St. Mary's, Arlington p.m. Holy Cross, Dunn Loring	6 0	17 6	9 1	1 1
April 9	a.m. St. Paul's, Charlottesville p.m. Trinity, Charlottesville	0 0	11 3	7 0	0 0
April 16	a.m. St. James's, Richmond	0	0	0	0
April 22	p.m. Grace, Alexandria	0	10	6	4
April 28	a.m. Episcopal High School	0	16	0	1
April 30	a.m. Emmanuel, Brook Hill p.m. St. Peter's, Richmond	0 5	11 2	7 0	9 0
May 14	a.m. Holy Comforter, Richmond p.m. Calvary, Hanover	2 0	4 0	1 0	0 4
May 21	a.m. Good Shepherd, Burke p.m. St. Michael's, Arlington	0 2	48 13	11 3	4 1
May 23	a.m. Christchurch School (St. Peter's Chapel)	0	3	0	0
May 28	a.m. St. John's, McLean	0	28	3	1
May 30	a.m. Grace, Alexandria	0	0	3	0
June 11	a.m. St. James', Leesburg	9	6	12	4
June 18	a.m. Holy Comforter, Vienna	0	13	12	7
June 25	a.m. Truro, Fairfax	0	36	4	0
July 2	a.m. St. Mary's, Flee-ton a.m. St. Stephen's, Heathsville	5 0	1 3	1 3	1 0
July 16	a.m. St. Andrew's, Mt. Jackson a.m. Emmanuel, Woodstock	0 0	0 2	0 0	0 1
July 23	a.m. St. James', Mt. Vernon	0	10	2	1
Sept. 10	a.m. St. John's, Tappahannock p.m. Christ, Middlesex	0 0	0 15	0 1	0 0
Sept. 17	a.m. St. Mary's, Colonial Beach p.m. St. Paul's, Millers Tavern	0 0	0 3	0 0	0 1
Sept. 24	a.m. Christ, Luray	0	0	0	0
Oct. 1	a.m. Aquia, Stafford	0	14	5	1
Oct. 8	a.m. St. Matthew's, Sterling p.m. Christ, Lucketts	3 0	5 3	2 1	0 0

# JOURNAL OF THE 206TH ANNUAL COUNCIL

		B	C	R	RA
Oct. 15	a.m. St. Andrew's, Burke p.m. Our Saviour, Oatlands	1 0	15 0	1 0	3 0
Oct. 22	a.m. St. Margaret's, Woodbridge p.m. Install rector, Grace, The Plains	0 -	9 -	3 -	2 -
Oct. 29	a.m. St. Peter's, Arlington p.m. San Jose, Arlington	2 0	15 4	1 6	0 4
Nov. 5	a.m. St. Paul's, Richmond	2	5	3	4
Nov. 12	a.m. Grace, Casanova p.m. Pohick, Lorton (priest ordination)	0 -	3 -	0 -	0 -
Nov. 19	a.m. St. Timothy's, Herndon	0	12	1	0
Dec. 3	a.m. Wicomico, Wicomico	0	1	1	0
Dec. 10	a.m. St. Mary's, Whitechapel p.m. Trinity, Lancaster	0 2	4 2	0 0	0 1
Dec. 17	a.m. St. Luke's, Remington a.m. Christ, Brandy Station	0 0	0 0	0 0	0 0

## 2000 Visitation Schedule for Bishop Montgomery

	B	C	R	RA
St. John's, Centreville	3	18	2	1

**Parochial Statistics  
of the Diocese of Virginia  
2000**

THE DIOCESE OF VIRGINIA  
SUMMARY OF ANNUAL PAROCHIAL REPORTS  
For 2000

REPORTS TABULATED:	184		
BAPTIZED MEMBERS, as of end of 1999	83,688	HOLY EUCHARIST SERVICES	
		Sundays:	16,426
Increases	7,336	Weekdays:	6,956
Decreases	5,134	Private:	5,463
BAPTIZED MEMBERS, as of end of 2000	85,890	OTHER SERVICES	
		Marriages:	804
Baptisms		Burials:	948
16 and over	243	AVERAGE SUNDAY ATTENDANCE:	32,419
Under 16:	1,766	Easter:	72,365
ALL COMMUNICANTS IN GOOD STANDING, as of end of 2000:	69,935	CHRISTIAN EDUCATION:	
Under 16:	15,426	Students:	13,393
		Churches with Adult Programs:	155
CONFIRMATIONS & RECEPTIONS		STEWARDSHIP FOR 2000	
16 and over:	871	Avg \$ Pledged/Pledging Unit/wk:	\$36.56
Under 16:	805		
Received:	498	PLEDGED INCOME FOR 2000	
Other Active members:	11,194	Pledging Units:	20,910
		Amount Pledged:	\$39,747,660

**INCOME:**

Operating Income	
Plate & Pledge	50,136,459
Investment Income	3,360,429
Other Operating Income	5,657,409
Unrestricted Bequests	839,559
From the Diocese	589,327

Total: 60,583,183

Non-operating Income	
Capital funds	11,698,272
Additions to Endowment	
& Trust Funds	3,304,828
Contributions for Outreach	3,419,299
Funds for Transmittal	1,874,417

Total: 20,296,816

Total Income: \$80,879,999

**EXPENDITURES:**

Operating Expenses	
To the Diocese	4,028,937
Outreach	4,020,090
Other operating expenses	48,257,598
Total:	56,306,625

Non-operating Expenses	
Improvements & Capital Expense	13,402,421
Expenses for outreach	4,473,403
Funds Transmitted	1,748,954

Total: 19,624,778

Total Expenditures \$75,931,403

# Communicants and Services Held 2000



# 2000 REPORT OF MEMBERS, COMMUNICANTS, AND ATTENDANCE

	Baptized Members	Communicants Confirmed in GS		Confirmations			Baptisms		Attendance	
		2000	1999	Adult	Child	Received	Adult	Child	Avg Sunday	Easter
<b>Region: 1 Upper Rappahannock</b>										
Aquia Church, Stafford	738	458	0	14	9	4	1	15	236	611
Christ Church, Brandy Station	48	22	18	0	0	0	0	2	22	39
Christ Church, Spotsylvania	398	200	309	0	0	0	1	8	138	277
Church of the Incarnation, Mineral	130	111	81	0	0	0	0	1	47	115
Church of the Messiah, Fredericksburg	127	109	97	2	0	5	1	3	103	184
Emmanuel Church, Port Conway	12	12	0	0	0	0	0	0	37	0
Emmanuel Church, Rapidan	32	18	22	0	0	0	0	0	21	52
Little Fork Church, Rixeyville	197	126	102	2	0	0	1	5	116	193
Piedmont Church, Madison	188	96	100	0	2	7	0	1	75	149
St. Asaph's Church, Bowling Green	89	69	76	1	0	0	0	1	57	103
St. George's Church, Fredericksburg	1,147	872	927	23	33	0	6	21	187	485
St. James' Church, Louisa	181	150	0	1	0	0	0	1	69	130
St. John's Church, King George	65	59	51	0	0	0	1	1	39	59
St. Mary's Church, Colonial Beach	379	0	0	0	0	0	3	10	80	205
St. Paul's Church, Owens	166	152	130	0	7	0	0	4	80	160
St. Peter's Church, Port Royal	46	25	25	0	0	1	0	0	21	45
St. Stephen's Church, Culpeper	358	0	283	0	2	0	0	6	83	274
Trinity Church, Fredericksburg	638	368	378	14	7	8	1	15	303	709
Vauter's Church, Loretto	83	60	44	2	2	2	0	0	30	80
Region	5,022	2,907	2,643	59	62	27	15	94	1,744	3,870
<b>Region: 2 Lower Rappahannock</b>										
Abingdon Church, White Marsh	447	200	287	9	7	2	0	6	151	340
Christ Church, Christchurch	237	125	131	9	7	1	2	5	101	244
Cople Parish, Hague	240	238	237	0	0	7	2	8	98	243
Grace Church, Kilmarnock	727	708	705	0	7	0	1	5	263	564
Grace Church, Miller's Tavern	55	35	0	1	0	0	0	4	25	29
Immanuel Church, King and Queen	13	13	14	0	0	0	0	1	8	10
Kingston Parish, Mathews	255	169	178	2	2	4	1	5	0	282
North Farnham Church, Farnham	35	0	30	1	1	0	1	3	23	40
St. James' Church, Montross	174	0	92	2	3	1	0	5	54	103
St. John's Church, Tappahannock	247	247	214	0	0	0	0	2	69	174
St. John's Church, Warsaw	144	62	52	2	3	0	1	1	35	80
St. John's Church, West Point	120	0	125	0	0	0	1	2	53	94
St. Mary's Church, Fleton	190	103	99	2	0	0	0	5	85	200

	Baptized		Communicants		Confirmations			Baptisms		Attendance	
	Members	2000	1999	Confirmed in GS	Adult	Child	Received	Adult	Child	Avg Sunday	Easter
St. Mary's Whitechapel, Lively	97	0	115	4	1	0	0	0	1	47	85
St. Paul's Church, Miller's Tavern	178	109	151	1	2	0	0	0	3	80	143
St. Paul's Church, Nomini Grove	33	23	0	0	0	0	0	0	0	17	55
St. Paul's Church, West Point	123	67	0	3	0	0	0	0	2	32	44
St. Peter's, Oak Grove, Montross	146	0	91	3	1	1	0	0	1	57	14
St. Stephen's Church, Heathsville	139	93	86	3	0	3	6	0	0	83	200
Trinity Church, Lancaster	59	45	42	2	0	0	0	2	2	44	115
Ware Church, Gloucester	401	0	0	2	6	7	0	3	3	135	256
Wicomico Church, Wicomico Church	129	90	0	1	0	1	0	3	3	76	131
<b>Region</b>	<b>4,189</b>	<b>2,327</b>	<b>2,649</b>	<b>47</b>	<b>39</b>	<b>27</b>	<b>15</b>	<b>67</b>	<b>1,536</b>	<b>3,446</b>	
<b>Region: 3 Arlington</b>											
Korean Congregation, Arlington	63	31	0	1	0	0	5	2	39	41	
La Iglesia de Cristo Rey, Arlington	68	68	67	0	3	0	0	0	35	60	
La Iglesia de San Jose, Arlington	198	163	153	4	0	0	0	25	173	298	
St. Andrew's Church, Arlington	776	734	734	4	0	1	2	5	184	433	
St. George's Church, Arlington	671	339	365	2	3	1	0	13	224	514	
St. John's Church, Arlington	172	142	112	0	4	0	0	4	67	155	
St. Mary's Church, Arlington	922	0	0	8	12	8	20	4	439	989	
St. Michael's Church, Arlington	612	515	0	4	9	3	5	0	215	386	
St. Peter's Church, Arlington	904	489	468	1	16	1	0	17	265	724	
Trinity Church, Arlington	224	134	134	5	0	4	0	7	137	343	
<b>Region</b>	<b>4,610</b>	<b>2,615</b>	<b>2,033</b>	<b>29</b>	<b>47</b>	<b>23</b>	<b>32</b>	<b>77</b>	<b>1,778</b>	<b>3,943</b>	
<b>Region: 4 Alexandria</b>											
Christ Church, Alexandria	2,463	2,223	2,229	50	5	12	4	42	880	2,188	
Church of St. Clement, Alexandria	489	302	174	5	1	2	0	3	110	268	
Church of the Resurrection, Alexandria	658	0	0	4	2	4	0	4	156	353	
Emmanuel Church, Alexandria	738	474	0	7	0	3	3	14	174	447	
Grace Church, Alexandria	895	505	461	9	2	13	5	22	423	1,019	
Immanuel-on-the-Hill, Alexandria	808	652	774	8	3	6	3	18	255	622	
Meade Memorial Church, Alexandria	185	152	138	6	4	1	0	2	137	174	
St. Paul's Church, Alexandria	1,235	977	927	12	15	5	2	49	434	1,065	
<b>Region</b>	<b>7,471</b>	<b>5,285</b>	<b>4,703</b>	<b>101</b>	<b>32</b>	<b>46</b>	<b>17</b>	<b>154</b>	<b>2,569</b>	<b>6,136</b>	
<b>Region: 5 North Fairfax</b>											
Church of the Holy Comforter, Vienna	1,897	87,089	763	13	0	11	1	36	551	1,253	
Church of the Holy Cross, Dunn Loring	360	245	0	0	6	1	0	3	155	329	
St. Anne's Church, Reston	1,030	780	697	3	16	2	1	33	327	871	
St. Dunstan's Church, McLean	553	298	343	5	4	2	1	12	176	372	

	Baptized		Communicants		Confirmations			Baptisms		Attendance	
	Members	2000	1999	Confirmed in GS	Adult	Child	Received	Adult	Child	Avg Sunday	Easter
St. Francis Church, Great Falls	771	0	0	8	13	6	1	16	266	587	
St. John's Church, McLean	1,510	1,253	0	5	23	3	3	21	420	1,013	
St. Thomas Church, McLean	504	279	0	3	0	1	1	9	130	298	
St. Timothy's Church, Herndon	814	684	503	4	8	1	0	27	307	673	
<b>Region</b>	<b>7,439</b>	<b>90,638</b>	<b>2,306</b>	<b>41</b>	<b>70</b>	<b>27</b>	<b>8</b>	<b>157</b>	<b>2,332</b>	<b>5,396</b>	
<b>Region: 6 Mount Vernon</b>											
All Saints' Sharon Chapel, Alexandria	258	141	134	0	1	1	8	1	95	208	
All Saints', Dale City, Woodbridge	823	407	379	17	0	11	5	19	424	900	
Christ Our Lord, Woodbridge	224	82	0	0	0	2	0	6	189	277	
Church of the Spirit, Kingstowne	238	0	0	0	0	0	9	13	154	239	
La Iglesia de San Marcos, Alexandria	54	0	0	0	0	0	0	3	30	30	
Olivet Church, Franconia	349	349	0	4	10	3	2	11	155	314	
Pohick Church, Lorton	854	475	589	2	6	2	7	33	364	788	
St. Aidan's Church, Alexandria	222	0	268	5	4	0	1	6	114	208	
St. James' Church, Mount Vernon	364	274	0	6	4	2	2	5	166	314	
St. Luke's Church, Alexandria	899	529	0	15	9	5	1	15	191	620	
St. Margaret's Church, Woodbridge	533	311	0	9	0	3	2	9	267	446	
St. Mark's Church, Alexandria	284	271	220	1	0	0	0	7	145	354	
<b>Region</b>	<b>5,102</b>	<b>2,839</b>	<b>1,590</b>	<b>59</b>	<b>34</b>	<b>29</b>	<b>37</b>	<b>128</b>	<b>2,294</b>	<b>4,698</b>	
<b>Region: 7 West Fairfax</b>											
Christ the Redeemer, Chantilly	307	290	153	8	6	5	0	3	259	434	
Church of the Apostles, Fairfax	1,711	1,711	0	8	0	0	3	18	737	1,062	
Church of the Epiphany, Herndon	955	396	384	23	1	9	1	22	424	693	
Church of the Good Shepherd, Burke	3,164	1,773	1,549	15	37	7	2	33	580	1,317	
Church of the Word, Gainesville	265	210	95	8	1	0	0	7	161	234	
St. Andrew's Church, Burke	1,425	503	482	3	12	1	0	16	382	915	
St. Christopher's Church, Springfield	689	342	398	1	5	3	0	5	208	457	
St. John's Church, Centreville	775	0	505	15	10	7	4	18	226	471	
St. Peter's-in-the-Woods, Fairfax Station	397	305	267	10	11	5	2	9	196	408	
Trinity Church, Manassas	882	646	0	0	2	0	5	32	303	840	
Truro Church, Fairfax	2,350	1,223	1,160	32	21	12	13	59	1,471	2,660	
<b>Region</b>	<b>12,920</b>	<b>7,399</b>	<b>4,993</b>	<b>123</b>	<b>106</b>	<b>49</b>	<b>30</b>	<b>222</b>	<b>4,947</b>	<b>9,491</b>	
<b>Region: 8 Falls Church</b>											
Falls Church, Falls Church	2,332	1,917	1,169	174	5	70	9	18	1,540	2,711	
St. Alban's Church, Annandale	448	412	414	1	0	3	0	5	227	496	
St. Barnabas' Church, Annandale	416	299	313	3	0	0	0	9	155	380	
St. Patrick's Church, Falls Church	372	100	284	3	2	3	0	2	93	180	

	Baptized Members	Communicants Confirmed in GS		Confirmations		Received	Baptisms		Attendance	
		2000	1999	Adult	Child		Adult	Child	Avg Sunday	Easter
St. Paul's Church, Baileys Crossroads	121	0	0	0	0	0	0	9	77	162
Region	3,689	2,728	2,180	181	7	76	9	43	2,092	3,929
<b>Region: 9 East Richmond</b>										
St. John's Church, Richmond	147	138	101	5	1	5	0	1	93	177
St. Paul's Church, Richmond	1,095	881	902	21	12	4	1	24	391	1,662
St. Peter's Church, Richmond	191	50	90	2	0	0	3	4	48	109
St. Peter's Parish, New Kent	360	225	175	0	14	2	1	7	115	284
Trinity Church, Highland Springs	135	118	123	3	0	0	3	11	51	134
Varina Church, Richmond	171	141	174	2	3	1	1	4	106	208
Westover Church, Charles City	225	100	104	5	0	3	0	4	87	194
Region	2,324	1,653	1,669	38	30	15	9	55	891	2,768
<b>Region: 10 Central Richmond</b>										
Church of the Holy Comforter, Richmond	512	396	338	4	0	1	0	8	177	386
Grace & Holy Trinity Church, Richmond	1,277	1,057	817	0	13	2	1	32	342	1,110
St. Andrew's Church, Richmond	538	277	217	2	0	0	0	15	144	330
St. James's Church, Richmond	1,674	0	1,137	8	30	6	2	38	575	1,575
St. Mark's Church, Richmond	482	304	224	15	0	2	4	4	173	497
Region	4,483	2,034	2,733	29	43	11	7	97	1,411	3,898
<b>Region: 11 North Richmond</b>										
Calvary Church, Hanover	86	44	0	0	0	0	0	0	43	85
Christ Ascension Church, Richmond	92	69	98	0	0	0	0	6	55	106
Church of Our Saviour, Montpelier	182	157	0	0	3	1	0	5	81	87
Church of the Creator, Mechanicsville	446	185	178	2	2	3	0	5	116	252
Church of the Epiphany, Richmond	428	0	221	0	9	1	0	9	120	246
Emmanuel Church, Richmond	1,010	471	476	2	9	7	1	8	181	375
Immanuel Church, Mechanicsville	256	184	240	0	3	0	0	2	93	234
St. David's Church, Aylett	57	52	0	2	0	0	0	0	37	94
St. James the Less, Ashland	500	500	436	0	16	0	0	11	171	345
St. Martin's Church, Doswell	25	20	0	0	0	0	0	0	17	45
St. Paul's Church, Hanover	306	187	0	0	0	0	0	2	104	256
St. Philip's Church, Richmond	364	364	263	2	5	6	1	7	231	426
St. Thomas Church, Richmond	329	0	274	0	5	4	0	6	12	266
The Fork Church, Doswell *	159	0	0	0	0	0	0	0	0	0
Region	4,240	2,233	2,186	13	55	24	3	72	1,261	2,817
<b>Region: 12 West Richmond</b>										
All Saints' Church, Richmond	1,398	921	0	1	20	10	0	26	383	1,311

\* no data provided

	Baptized Members	Communicants Confirmed in GS		Confirmations		Received	Baptisms		Attendance	
		2000	1999	Adult	Child		Adult	Child	Avg Sunday	Easter
Christ Church, Richmond	899	575	0	13	24	2	5	61	621	1,270
Grace Church, Goochland	208	207	90	0	0	0	0	5	53	91
St. Bartholomew's Church, Richmond	143	143	114	1	2	1	1	2	90	231
St. John's Church, Columbia	27	0	35	0	0	0	0	1	17	48
St. Martin's Church, Richmond	189	178	127	0	0	0	0	4	113	183
St. Mary's Church, Goochland	1,710	1,710	0	3	34	11	1	37	575	1,145
St. Matthew's Church, Richmond	868	868	694	1	9	0	0	16	332	805
St. Stephen's Church, Richmond	3,217	1,862	1,808	7	47	5	2	64	692	1,465
Region	8,659	6,464	2,868	26	136	29	9	216	2,876	6,549
<b>Region: 13 Piedmont</b>										
Christ Church, Lucketts	18	18	17	3	0	1	1	1	15	49
Church of Our Redeemer, Aldie	82	61	44	0	0	0	0	1	46	81
Church of Our Saviour, Oatlands	191	117	110	0	0	0	0	4	79	176
Emmanuel Church, Middleburg	242	238	99	1	0	1	0	7	145	335
Grace Church, Casanova	105	0	66	1	0	1	2	6	48	171
Grace Church, The Plains	433	150	0	1	1	0	1	8	150	485
Leeds Church, Markham	192	114	119	2	5	4	5	4	104	275
Piedmont Parish, Delaplane	183	172	91	3	14	1	1	9	105	198
St. Andrew's Church, Ada	60	40	0	0	2	0	1	2	21	14
St. David's Church, Ashburn	1,383	655	359	25	20	13	3	48	469	1,055
St. James' Church, Leesburg	945	534	432	5	1	16	5	45	445	1,194
St. James' Church, Warrenton	574	378	294	9	7	5	3	11	253	611
St. Luke's Church, Remington	69	54	46	0	0	0	0	1	32	89
St. Matthew's Church, Sterling	388	196	0	5	0	2	2	17	139	297
St. Paul's Church, Haymarket	191	0	0	0	0	1	1	3	96	167
St. Peter's Church, Purcellville	335	130	0	1	7	0	0	9	140	232
St. Stephen's Church, Catlett	248	118	95	2	3	7	1	4	91	227
Trinity Church, Upperville	499	0	0	4	6	0	1	12	168	544
Trinity Church, Washington	224	165	163	1	0	8	3	9	137	366
Region	6,362	3,140	1,935	63	66	60	31	201	2,683	6,566
<b>Region: 14 Valley</b>										
Calvary Church, Front Royal	258	213	180	6	0	1	1	5	123	229
Christ Church, Luray	128	95	145	0	0	0	0	1	37	90
Christ Church, Winchester	953	0	0	6	16	6	0	14	265	725
Church of the Good Shepherd, Bluemont	12	12	0	0	0	0	0	0	4	18
Cunningham Chapel Parish, Millwood	176	0	146	0	0	0	1	4	112	240
Emmanuel Church, Harrisonburg	864	659	634	0	6	0	0	8	198	385

	Baptized Members	Communicants Confirmed in GS		Confirmations		Received	Baptisms		Attendance	
		2000	1999	Adult	Child		Adult	Child	Avg Sunday	Easter
Emmanuel Church, Woodstock	116	80	99	0	0	0	0	0	69	83
Grace Church, Berryville	339	196	180	1	0	1	2	4	90	189
Grace Memorial Church, Port Republic	110	90	106	0	1	0	0	6	60	141
Meade Memorial Church, White Post	50	41	0	0	0	1	0	3	33	46
St. Andrew's Church, Mt. Jackson	78	72	50	0	2	0	0	0	42	80
St. George's Church, Stanley	50	30	0	0	0	0	0	0	22	190
St. Mary's Church, Berryville	43	50	0	0	0	0	1	0	28	61
St. Paul's Church, Ingham, Shenandoah	7	7	0	0	0	0	0	0	10	21
St. Paul's Church-on-the-Hill, Winchester	192	129	97	0	2	0	0	1	100	145
St. Stephen and the Good Shepherd, Rocky	48	44	34	4	4	1	0	3	39	65
Transfiguration Chapel, Orkney Springs	14	0	0	0	0	0	3	0	210	0
<b>Region</b>	<b>3,438</b>	<b>1,718</b>	<b>1,671</b>	<b>17</b>	<b>31</b>	<b>10</b>	<b>8</b>	<b>49</b>	<b>1,462</b>	<b>2,708</b>
<b>Region: 15 Albemarle</b>										
Buck Mountain Church, Earlysville	207	151	108	0	0	1	1	4	75	143
Christ Church, Charlottesville	828	748	582	10	15	11	0	16	402	854
Christ Church, Gordonsville	169	112	85	2	1	0	1	10	79	179
Church of Our Saviour, Charlottesville	647	453	410	1	0	0	1	15	284	704
Church of the Cross, Charlottesville	128	73	15	0	0	4	4	0	94	233
Emmanuel Church, Greenwood	341	248	184	0	1	5	0	10	158	375
Good Shepherd-of-the-Hills, Boonesville	49	34	0	0	0	0	0	1	25	41
Grace Church, Breemo Bluff	74	68	0	0	1	2	0	3	35	92
Grace Church, Keswick	361	302	309	7	4	7	3	12	179	460
Grace Church, Stanardsville	166	95	98	0	0	2	1	3	83	168
Holy Cross Church, Batesville	46	46	0	0	0	0	0	1	25	67
McIlhenny Parish, Albemarle	37	37	0	0	0	2	0	2	23	41
St. Anne's Parish, Scottsville	236	148	145	6	0	3	1	7	170	289
St. John-the-Baptist Church, Ivy	63	55	0	0	0	0	0	5	25	0
St. Luke's Church, Simeon	61	49	49	0	0	0	0	3	35	91
St. Paul's Church, Ivy	661	661	434	6	24	2	0	16	187	567
St. Paul's Memorial Church, Charlottesville	1,425	803	0	10	1	6	1	21	459	1,440
St. Thomas Church, Orange	317	146	155	0	0	0	0	3	117	220
Trinity Church, Charlottesville	126	69	0	3	0	0	0	2	88	186
<b>Region</b>	<b>5,942</b>	<b>4,298</b>	<b>2,574</b>	<b>45</b>	<b>47</b>	<b>45</b>	<b>13</b>	<b>134</b>	<b>2,543</b>	<b>6,150</b>
<b>TOTAL:</b>	<b>85,890</b>	<b>138,278</b>	<b>38,733</b>	<b>871</b>	<b>805</b>	<b>498</b>	<b>243</b>	<b>1,766</b>	<b>32,419</b>	<b>72,365</b>

# Income and Expenditures 2000

## 2000 REVENUES, EXPENDITURES, AND PLEDGES

	Revenues			Expenses			2000 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
<b>REGION: 1 Upper Rappahannock</b>								
Aquila Church, Stafford	320,462	48,324	368,786	280,563	35,601	316,164	104	160283
Christ Church, Brandy Station	24,678	0	24,678	23,145	0	23,145	0	0
Christ Church, Spotsylvania	138,094	5,857	141,951	127,792	1,683	129,475	84	117115
Church of the Incarnation, Mineral	100,511	12,610	113,121	90,628	761	91,389	34	64596
Church of the Messiah, Fredericksburg	166,119	26,118	192,237	181,031	17,452	198,483	54	110000
Emmanuel Church, Port Conway	36,655	26,049	62,704	29,500	0	29,500	4	4500
Emmanuel Church, Rapidan	39,502	26,600	66,102	29,037	36,783	65,820	18	16385
Little Fork Church, Rixeyville	97,124	25,717	122,841	117,798	26,790	144,588	32	89780
Piedmont Church, Madison	100,242	39,564	139,806	93,647	6,996	100,643	43	79020
St. Asaph's Church, Bowling Green	3,631	9,909	13,540	47,604	289	47,893	31	41667
St. George's Church, Fredericksburg	463,648	176,038	639,686	425,685	195,480	621,165	187	367225
St. James' Church, Louisa	156,541	0	156,541	142,625	13,916	156,541	67	75000
St. John's Church, King George	60,700	16,922	77,622	63,681	0	63,681	28	35668
St. Mary's Church, Colonial Beach	103,474	300	103,774	86,333	0	86,333	0	0
St. Paul's Church, Owens	110,357	1,602	111,959	121,719	12,754	134,473	44	56970
St. Peter's Church, Port Royal	47,786	2,305	50,091	49,543	1,165	50,708	16	32898
St. Stephen's Church, Culpeper	200,364	227,235	427,599	200,103	41,274	241,377	98	140575
Trinity Church, Fredericksburg	373,781	54,000	427,781	345,099	38,285	383,384	207	303123
Vauter's Church, Loretto	44,643	13,665	58,308	45,895	8,100	53,995	16	20176
<b>Region Total:</b>	<b>2,586,312</b>	<b>712,815</b>	<b>3,299,127</b>	<b>2,501,428</b>	<b>437,329</b>	<b>2,938,757</b>	<b>1067</b>	<b>1714981</b>
<b>REGION: 2 Lower Rappahannock</b>								
Abingdon Church, White Marsh	270,344	73,086	343,430	234,126	48,335	282,461	122	164969
Christ Church, Christchurch	150,120	118,032	268,152	181,114	54,453	235,567	53	82000
Cople Parish, Hague	144,147	805	144,952	142,106	5,269	147,375	112	101838
Grace Church, Kilmarock	434,010	33,035	467,045	414,616	7,996	422,612	275	379315
Grace Church, Miller's Tavern	29,477	454	29,931	28,887	454	29,341	20	10007
Immanuel Church, King and Queen	7,471	11,445	18,916	8,791	35,207	43,998	8	5960
Kingston Parish, Mathews	159,825	56,023	215,848	165,119	43,708	208,827	114	127129
North Farnham Church, Farnham	43,075	3,186	46,261	39,948	6,312	46,260	21	23200
St. James' Church, Montross	71,876	0	71,876	71,042	600	71,642	42	57589
St. John's Church, Tappahannock	128,038	6,025	134,063	144,092	1,463	145,555	95	100119
St. John's Church, Warsaw	130,137	169,339	299,476	99,673	16,330	116,003	36	51769
St. John's Church, West Point	130,806	0	130,806	130,806	0	130,806	29	100829
St. Mary's Church, Fleeton	153,577	90,499	244,076	178,795	65,283	244,078	56	118591

	Revenues			Expenses			2000 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
St. Mary's Whitechapel, Lively	169,475	287,311	456,786	165,950	148,801	314,751	52	43730
St. Paul's Church, Miller's Tavern	117,459	11,396	128,855	111,962	24,122	136,084	0	0
St. Paul's Church, Nomini Grove	12,956	20	12,976	10,998	0	10,998	0	0
St. Paul's Church, West Point	43,270	86	43,356	42,151	129	42,280	0	0
St. Peter's, Oak Grove, Montross	58,016	47,195	105,211	49,711	50,289	100,000	43	49048
St. Stephen's Church, Heathsville	145,002	292,479	437,481	127,077	655,017	782,224	54	91490
Trinity Church, Lancaster	54,894	40,316	95,210	44,332	15,597	59,929	12	15500
Ware Church, Gloucester	222,207	43,725	265,932	228,894	179,600	408,494	116	129771
Wicomico Church, Wicomico Church	284,458	108,977	393,435	151,250	125,426	276,676	93	93689
<b>Region Total:</b>	<b>2,960,640</b>	<b>1,393,434</b>	<b>4,354,074</b>	<b>2,771,570</b>	<b>1,484,391</b>	<b>4,255,961</b>	<b>1353</b>	<b>1746543</b>
<b>REGION: 3 Arlington</b>								
Korean Congregation, Arlington	68,381	41,422	109,803	68,915	27,948	96,863	15	30800
La Iglesia de Cristo Rey, Arlington	33,347	0	33,347	26,112	0	26,112	19	14423
La Iglesia de San Jose, Arlington	104,670	604	105,274	104,510	604	105,114	67	27007
St. Andrew's Church, Arlington	376,356	46,026	422,382	41,000	0	41,000	145	333000
St. George's Church, Arlington	505,947	199,482	705,429	470,913	37,436	508,349	205	389102
St. John's Church, Arlington	174,218	33,239	207,457	128,473	40,975	169,448	53	115910
St. Mary's Church, Arlington	847,485	221,882	1,069,367	827,522	85,387	912,909	281	685000
St. Michael's Church, Arlington	326,812	28,749	355,561	325,825	101,081	426,906	115	275798
St. Peter's Church, Arlington	460,690	37,195	497,885	405,124	39,496	444,620	217	420000
Trinity Church, Arlington	323,404	52,466	375,870	323,403	29,085	352,488	108	196315
<b>Region Total:</b>	<b>3,221,310</b>	<b>661,065</b>	<b>3,882,375</b>	<b>2,721,797</b>	<b>362,012</b>	<b>3,083,809</b>	<b>1225</b>	<b>2487355</b>
<b>REGION: 4 Alexandria</b>								
Christ Church, Alexandria	2,334,349	1,760,171	4,094,520	2,152,964	3,310,307	5,463,271	519	1553266
Church of St. Clement, Alexandria	205,680	8,215	213,895	211,221	17,252	228,473	96	152174
Church of the Resurrection, Alexandria	256,494	250,753	507,247	251,009	204,040	455,049	143	210390
Emmanuel Church, Alexandria	335,012	396,307	731,319	321,011	1,811	322,822	138	229382
Grace Church, Alexandria	745,730	182,183	927,913	668,239	269,098	937,337	356	593926
Immanuel-on-the-Hill, Alexandria	572,400	60,831	633,231	490,441	60,065	550,506	253	463556
Meade Memorial Church, Alexandria	186,444	6,866	193,310	185,773	259	186,032	78	134428
St. Paul's Church, Alexandria	909,041	346,520	1,255,561	882,073	141,559	1,023,632	400	727186
<b>Region Total:</b>	<b>5,545,150</b>	<b>3,011,946</b>	<b>8,557,096</b>	<b>5,162,731</b>	<b>4,004,391</b>	<b>9,167,122</b>	<b>1983</b>	<b>4064308</b>
<b>REGION: 5 North Fairfax</b>								
Church of the Holy Comforter, Vienna	991,524	352,848	1,344,372	829,398	269,255	1,098,653	385	823000
Church of the Holy Cross, Dunn Loring	268,857	171,738	440,595	246,153	116,786	362,939	108	231000
St. Anne's Church, Reston	673,354	51,466	724,820	645,985	52,781	698,766	229	458770
St. Dunstan's Church, McLean	367,099	260,139	627,238	360,287	163,719	524,006	158	266300

	Revenues			Expenses			2000 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
St. Francis Church, Great Falls	522,299	71,017	593,316	499,922	78,818	578,740	205	476303
St. John's Church, McLean	848,587	746,208	1,594,795	815,909	956,345	1,772,254	387	712887
St. Thomas Church, McLean	320,368	119,301	439,669	247,460	201,335	448,795	90	216000
St. Timothy's Church, Herndon	425,585	132,049	557,634	386,170	52,941	439,111	186	295087
<b>Region Total:</b>	<b>4,417,693</b>	<b>1,904,766</b>	<b>6,322,459</b>	<b>4,031,284</b>	<b>1,891,980</b>	<b>5,923,264</b>	<b>1748</b>	<b>3479347</b>
<b>REGION: 6 Mount Vernon</b>								
All Saints' Sharon Chapel, Alexandria	165,046	74,704	239,750	174,218	19,003	193,221	61	135200
All Saints', Dale City, Woodbridge	936,910	47,711	984,621	852,159	67,181	919,340	292	795006
Christ Our Lord, Woodbridge	277,537	26,712	304,249	225,801	98,683	324,484	30	116443
Church of the Spirit, Kingstowne	163,469	8,610	172,079	174,273	5,480	179,753	0	0
La Iglesia de San Marcos, Alexandria	20,873	0	20,873	15,960	791	16,751	0	0
Olivet Church, Franconia	252,791	26,880	279,671	239,236	10,564	249,800	0	0
Pohick Church, Lorton	547,420	130,505	677,925	559,756	51,589	611,345	231	364161
St. Aidan's Church, Alexandria	215,395	4,700	220,095	227,335	12,105	239,440	78	158844
St. James' Church, Mount Vernon	281,329	156,603	437,932	258,007	24,875	282,882	101	187554
St. Luke's Church, Alexandria	378,641	251,735	630,376	375,494	435,207	810,701	185	318905
St. Margaret's Church, Woodbridge	511,625	175,782	687,407	460,451	25,119	485,570	118	384081
St. Mark's Church, Alexandria	155,430	5,552	160,982	88,908	14,903	103,811	70	123440
<b>Region Total:</b>	<b>3,906,466</b>	<b>909,494</b>	<b>4,815,960</b>	<b>3,651,598</b>	<b>765,500</b>	<b>4,417,098</b>	<b>1166</b>	<b>2583634</b>
<b>REGION: 7 West Fairfax</b>								
Christ the Redeemer, Chantilly	551,298	207,561	758,859	581,160	27,435	608,595	0	0
Church of the Apostles, Fairfax	1,813,807	328,832	2,142,639	1,800,666	267,383	2,068,049	0	0
Church of the Epiphany, Herndon	705,138	0	705,138	653,498	0	653,498	134	536650
Church of the Good Shepherd, Burke	1,066,071	137,996	1,204,067	1,043,739	124,558	1,168,297	0	0
Church of the Word, Gainesville	241,260	11,385	252,645	230,413	3,350	233,763	0	0
St. Andrew's Church, Burke	610,047	232,826	842,873	600,801	253,794	854,595	217	501500
St. Christopher's Church, Springfield	313,129	284,819	597,948	297,605	90,575	388,180	112	240852
St. John's Church, Centreville	658,099	30,647	688,746	560,561	36,724	597,285	121	315800
St. Peter's-in-the-Woods, Fairfax Station	358,683	2,168	360,851	362,114	2,168	364,282	111	311190
Trinity Church, Manassas	392,329	0	392,329	420,777	0	420,777	206	254865
Truro Church, Fairfax	3,796,200	689,518	4,485,718	3,662,937	364,614	4,027,551	596	2629393
<b>Region Total:</b>	<b>10,506,061</b>	<b>1,925,752</b>	<b>12,431,813</b>	<b>10,214,271</b>	<b>1,170,601</b>	<b>11,384,872</b>	<b>1497</b>	<b>4790250</b>
<b>REGION: 8 Falls Church</b>								
Falls Church, Falls Church	3,000,437	2,504,526	5,504,963	2,906,541	3,574,973	6,481,514	653	2364215
St. Alban's Church, Annandale	405,698	16,669	422,367	390,884	69,859	460,743	168	359370
St. Barnabas' Church, Annandale	312,387	10,576	322,963	257,852	24,681	282,533	139	242712
St. Patrick's Church, Falls Church	208,344	8,780	217,124	172,523	18,609	191,132	54	71680

	Revenues			Expenses			2000 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
St. Paul's Church, Baileys Crossroads	135,101	18,056	153,157	151,799	15,178	166,977	66	99000
<b>Region Total:</b>	<b>4,061,967</b>	<b>2,558,607</b>	<b>6,620,574</b>	<b>3,879,599</b>	<b>3,703,300</b>	<b>7,582,899</b>	<b>1080</b>	<b>3136977</b>
<b>REGION: 9 East Richmond</b>								
St. John's Church, Richmond	169,250	269,488	438,738	275,352	167,819	443,171	66	78472
St. Paul's Church, Richmond	2,079,015	33,940	2,112,955	1,585,328	510,208	2,095,536	466	759475
St. Peter's Church, Richmond	81,036	0	81,036	58,658	0	58,658	32	32332
St. Peter's Parish, New Kent	160,803	34,638	195,441	154,325	21,708	176,033	74	94164
Trinity Church, Highland Springs	118,010	237,512	355,522	93,044	5,775	98,819	45	79643
Varina Church, Richmond	116,933	53,211	170,144	121,956	0	121,956	42	72076
Westover Church, Charles City	169,403	33,790	203,193	135,946	32,668	168,614	69	87220
<b>Region Total:</b>	<b>2,894,450</b>	<b>662,579</b>	<b>3,557,029</b>	<b>2,424,609</b>	<b>738,178</b>	<b>3,162,787</b>	<b>794</b>	<b>1203382</b>
<b>REGION: 10 Central Richmond</b>								
Church of the Holy Comforter, Richmond	360,915	48,995	409,910	287,819	45,211	333,030	170	281081
Grace & Holy Trinity Church, Richmond	1,536,074	204,635	1,740,709	914,806	138,329	1,053,135	431	840463
St. Andrew's Church, Richmond	206,123	78,915	285,038	212,767	64,343	277,110	77	102254
St. James's Church, Richmond	998,548	177,662	1,176,210	968,599	109,139	1,077,738	551	936821
St. Mark's Church, Richmond	286,374	173,072	459,446	322,300	99,897	422,197	128	194714
<b>Region Total:</b>	<b>3,388,034</b>	<b>683,279</b>	<b>4,071,313</b>	<b>2,706,291</b>	<b>456,919</b>	<b>3,163,210</b>	<b>1357</b>	<b>2355333</b>
<b>REGION: 11 North Richmond</b>								
Calvary Church, Hanover	18,347	2,205	20,552	16,712	3,800	20,512	30	14000
Christ Ascension Church, Richmond	134,090	11,740	145,830	118,451	33,925	152,376	45	61200
Church of Our Saviour, Montpelier	62,720	4,617	67,337	59,347	1,368	60,715	41	40724
Church of the Creator, Mechanicsville	101,412	11,540	112,952	103,478	9,847	113,325	63	79167
Church of the Epiphany, Richmond	186,280	96,457	282,727	188,921	44,028	232,949	0	149756
Emmanuel Church, Richmond	315,152	29,837	344,989	331,100	19,691	350,791	203	238452
Immanuel Church, Mechanicsville	122,898	9,306	132,204	130,727	10,226	140,953	85	106606
St. David's Church, Aylett	70,581	173	70,754	62,755	9,323	72,078	9	16680
St. James the Less, Ashland	273,031	33,145	306,176	221,949	51,897	273,846	115	200000
St. Martin's Church, Doswell	11,440	0	11,440	13,463	0	13,463	5	3950
St. Paul's Church, Hanover	156,594	68,046	224,640	127,757	28,096	155,853	74	108970
St. Philip's Church, Richmond	250,180	58,221	308,401	309,004	8,221	317,225	115	169860
St. Thomas Church, Richmond	247,000	87,000	334,000	281,600	55,200	336,800	79	182690
The Fork Church, Doswell *	0	0	0	0	0	0	0	0
<b>Region Total:</b>	<b>1,949,705</b>	<b>412,297</b>	<b>2,362,002</b>	<b>1,965,264</b>	<b>275,622</b>	<b>2,240,886</b>	<b>864</b>	<b>1372055</b>
<b>REGION: 12 West Richmond</b>								
All Saints' Church, Richmond	675,460	544,451	1,219,911	657,613	229,977	887,590	356	606660
Christ Church, Richmond	696,924	0	696,924	582,328	0	582,328	310	471583
*no data provided								

	Revenues			Expenses			2000 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
Grace Church, Goochland	96,347	36,606	132,953	83,475	95,129	178,604	58	96649
St. Bartholomew's Church, Richmond	128,470	10,463	138,933	122,042	1,466	123,508	66	110154
St. John's Church, Columbia	40,541	0	40,541	23,626	7,588	31,214	15	7000
St. Martin's Church, Richmond	117,990	10,916	128,906	120,299	7,933	128,232	75	113579
St. Mary's Church, Goochland	791,789	607,556	1,399,345	684,537	17,236	701,773	414	581979
St. Matthew's Church, Richmond	532,759	279,861	812,620	483,540	505,283	988,823	260	457686
St. Stephen's Church, Richmond	1,737,559	550,090	2,287,649	1,737,521	0	1,737,521	983	1598762
<b>Region Total:</b>	<b>4,817,839</b>	<b>2,039,943</b>	<b>6,857,782</b>	<b>4,494,981</b>	<b>864,612</b>	<b>5,359,593</b>	<b>2537</b>	<b>4044052</b>
<b>REGION: 13 Piedmont</b>								
Christ Church, Lucketts	61,823	7,920	69,743	52,663	11,507	64,170	10	27265
Church of Our Redeemer, Aldie	79,299	17,240	96,539	78,132	23,127	101,259	28	44174
Church of Our Saviour, Oatlands	166,256	10,564	176,820	129,642	9,210	138,852	41	59412
Emmanuel Church, Middleburg	304,620	10,837	315,457	322,826	0	322,826	107	217047
Grace Church, Casanova	111,747	11,800	123,547	114,664	1,972	116,636	29	70756
Grace Church, The Plains	287,973	510,949	798,922	304,884	800,825	1,105,709	96	156368
Leeds Church, Markham	155,357	8,082	163,439	141,878	2,444	144,322	78	71300
Piedmont Parish, Delaplaine	303,445	38,401	341,846	261,243	1,392	262,635	62	142920
St. Andrew's Church, Ada	9,104	177	9,281	5,631	134	5,765	15	5952
St. David's Church, Ashburn	535,750	114,459	650,209	603,531	48,061	651,592	194	450651
St. James' Church, Leesburg	506,048	77,659	583,707	534,289	63,523	597,812	285	490752
St. James' Church, Warrenton	413,416	35,898	449,314	382,857	49,170	432,027	196	329463
St. Luke's Church, Remington	76,827	0	76,827	75,939	2,305	78,244	0	0
St. Matthew's Church, Sterling	157,453	2,867	160,320	150,601	7,322	157,923	59	132390
St. Paul's Church, Haymarket	168,897	69,907	238,804	196,824	6,236	203,060	38	119983
St. Peter's Church, Purcellville	208,726	50,596	259,322	189,440	139,339	328,779	0	196000
St. Stephen's Church, Callett	137,741	6,939	144,680	154,552	143	154,695	58	70653
Trinity Church, Upperville	474,246	281,139	755,385	596,726	139,311	736,037	201	242584
Trinity Church, Washington	172,767	11,277	184,044	165,659	11,277	176,936	61	97922
<b>Region Total:</b>	<b>4,331,495</b>	<b>1,266,711</b>	<b>5,598,206</b>	<b>4,461,981</b>	<b>1,317,298</b>	<b>5,779,279</b>	<b>1558</b>	<b>2925592</b>
<b>REGION: 14 Valley</b>								
Calvary Church, Front Royal	245,099	194,898	439,997	205,867	23,802	229,669	96	163017
Christ Church, Luray	89,598	0	89,598	73,076	2,500	75,576	53	76756
Christ Church, Winchester	418,233	578,725	996,958	417,532	583,243	1,000,775	279	390983
Church of the Good Shepherd, Bluemont	8,002	0	8,002	8,294	0	8,294	5	2600
Cunningham Chapel Parish, Millwood	136,761	102,000	238,761	143,908	20,916	164,824	66	123938
Emmanuel Church, Harrisonburg	232,224	77,262	309,486	222,555	11,926	234,481	127	194000
Emmanuel Church, Woodstock	107,778	400	108,178	67,119	13,555	80,674	59	50141

	Revenues			Expenses			2000 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
Grace Church, Berryville	220,711	82,751	303,462	156,474	185,755	342,229	56	73450
Grace Memorial Church, Port Republic	75,645	1,293	76,938	68,405	1,293	69,698	51	55012
Meade Memorial Church, White Post	69,810	0	69,810	36,322	34,028	70,350	36	0
St. Andrew's Church, Mt. Jackson	74,577	19,155	93,732	61,891	2,400	64,291	19	40160
St. George's Church, Stanley	42,439	0	42,439	35,699	0	35,699	15	5200
St. Mary's Church, Berryville	21,129	2,893	24,022	17,560	6,052	23,612	19	11216
St. Paul's Church, Ingham, Shenandoah	5,723	1,350	7,073	6,806	0	6,806	0	0
St. Paul's Church-on-the-Hill, Winchester	108,622	1,737	110,359	118,821	1,737	120,558	71	61638
St. Stephen and the Good Shepherd, Rocky Bar	53,746	5,914	59,660	30,557	29,096	59,653	16	17912
Transfiguration Chapel, Orkney Springs	1,975	0	1,975	6,000	0	6,000	0	0
<b>Region Total:</b>	<b>1,912,072</b>	<b>1,068,378</b>	<b>2,980,450</b>	<b>1,676,886</b>	<b>916,303</b>	<b>2,593,189</b>	<b>968</b>	<b>1266023</b>
<b>REGION: 15 Albemarle</b>								
Buck Mountain Church, Earlysville	66,026	2,922	68,948	63,804	21,554	85,358	32	41520
Christ Church, Charlottesville	554,851	106,905	661,756	521,317	8,404	529,721	271	432473
Christ Church, Gordonsville	133,823	19,910	153,733	162,522	859	163,381	37	109990
Church of Our Saviour, Charlottesville	610,262	8,555	618,817	511,194	29,766	540,960	234	392341
Church of the Cross, Charlottesville	156,532	0	156,532	146,849	1,191	148,040	0	0
Emmanuel Church, Greenwood	502,600	0	502,600	227,411	243,274	470,685	112	159076
Good Shepherd-of-the-Hills, Boonesville	8,482	5,000	13,482	8,081	0	8,081	8	4500
Grace Church, Brema Bluff	46,347	1,575	47,922	41,295	3,201	44,496	30	30000
Grace Church, Keswick	218,149	273,615	491,764	228,033	35,381	263,414	107	110715
Grace Church, Stanardsville	100,698	46,828	147,526	104,572	41,577	146,149	42	60124
Holy Cross Church, Batesville	32,842	463	33,305	36,602	463	37,065	0	0
McIlhenny Parish, Albemarle	38,988	2,200	41,188	37,295	2,329	39,624	21	14652
St. Anne's Parish, Scottsville	147,536	3,066	150,602	151,594	9,253	160,847	61	88174
St. John-the-Baptist Church, Ivy	44,736	160	44,896	41,314	1,171	42,485	7	18188
St. Luke's Church, Simeon	28,597	36,941	65,538	22,242	27,672	49,914	16	17000
St. Paul's Church, Ivy	387,293	368,251	755,544	360,653	175,877	536,530	371	521537
St. Paul's Memorial Church, Charlottesville	670,733	93,047	763,780	664,733	309,966	974,699	229	335172
St. Thomas Church, Orange	193,764	95,489	289,253	161,612	307,043	468,655	72	121721
Trinity Church, Charlottesville	141,730	20,823	162,553	151,212	17,361	168,573	63	120645
<b>Region Total:</b>	<b>4,083,989</b>	<b>1,085,750</b>	<b>5,169,739</b>	<b>3,642,335</b>	<b>1,236,342</b>	<b>4,878,677</b>	<b>1713</b>	<b>2577828</b>
<b>Total:</b>	<b>60,583,183</b>	<b>20,296,816</b>	<b>80,879,999</b>	<b>56,306,625</b>	<b>19,624,778</b>	<b>75,931,403</b>	<b>20910</b>	<b>39747660</b>

# Salaries and Allowances 2000



## SALARY AND ALLOWANCES FOR 2000

	Salary	Rectory	Pension	Life	Health
<b>REGION # 1 Upper Rappahannock</b>					
Aquia Church, Stafford	30,286	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Brandy Station	5,500	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Church, Spotsylvania	4,167	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Incarnation, Mineral	53,400	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Messiah, Fredericksburg	56,990	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Port Conway		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emmanuel Church, Rapidan	12,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Little Fork Church, Rixeyville	41,424	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Piedmont Church, Madison	46,612	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Asaph's Church, Bowling Green	13,224	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Fredericksburg	61,656	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Louisa	54,700	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, King George	16,521	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Colonial Beach	35,500	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Owens	35,084	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Port Royal	18,394	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Culpeper	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trinity Church, Fredericksburg	66,172	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Vauter's Church, Loretto	15,607	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 2 Lower Rappahannock</b>					
Abingdon Church, White Marsh	60,346	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Christchurch	57,746	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cople Parish, Hague	44,126	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Kilmarnock	76,288	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Miller's Tavern	6,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Immanuel Church, King and Queen	3,300	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kingston Parish, Mathews	55,975	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
North Farnham Church, Farnham	13,393	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Montross		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. John's Church, Tappahannock	47,668	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Warsaw	50,520	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, West Point		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Mary's Church, Fleton	30,267	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Whitechapel, Lively	59,348	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Miller's Tavern	39,953	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Nomini Grove	6,900	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, West Point	14,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Peter's, Oak Grove, Montross		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Salary	Rectory	Pension	Life	Health
St. Stephen's Church, Heathsville	30,264	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Lancaster	59,348	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ware Church, Gloucester		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wicomico Church, Wicomico Church	44,150	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 3 Arlington</b>					
Korean Congregation, Arlington	27,600	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
La Iglesia de Cristo Rey, Arlington	13,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
La Iglesia de San Jose, Arlington	49,642	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Arlington	52,500	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Arlington	47,058	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Arlington	25,462	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Arlington		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Michael's Church, Arlington		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Peter's Church, Arlington	58,971	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Arlington	71,447	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 4 Alexandria</b>					
Christ Church, Alexandria	113,964	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of St. Clement, Alexandria	53,492	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Resurrection, Alexandria	59,138	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Alexandria	74,123	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Alexandria	68,117	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel-on-the-Hill, Alexandria	62,842	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Meade Memorial Church, Alexandria	51,919	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Alexandria	78,136	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 5 North Fairfax</b>					
Church of the Holy Comforter, Vienna	89,870	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Cross, Dunn Loring	69,720	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Anne's Church, Reston	69,302	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Dunstan's Church, McLean	74,775	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Francis Church, Great Falls		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. John's Church, McLean	115,673	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, McLean	71,554	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Timothy's Church, Herndon	70,640	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 6 Mount Vernon</b>					
All Saints' Sharon Chapel, Alexandria	41,600	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints', Dale City, Woodbridge	71,873	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Our Lord, Woodbridge	50,675	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Church of the Spirit, Kingstowne	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
La Iglesia de San Marcos, Alexandria	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Olivet Church, Franconia	68,287	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pohick Church, Lorton	59,110	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Salary	Rectory	Pension	Life	Health
St. Aidan's Church, Alexandria		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. James' Church, Mount Vernon	46,040	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Luke's Church, Alexandria	70,780	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Margaret's Church, Woodbridge	70,288	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mark's Church, Alexandria	48,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 7 West Fairfax</b>					
Christ the Redeemer, Chantilly	79,148	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Apostles, Fairfax	110,781	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Epiphany, Herndon	79,154	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Good Shepherd, Burke	101,009	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Word, Gainesville	58,573	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Burke	83,101	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Christopher's Church, Springfield	74,718	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Centreville	76,463	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's-in-the-Woods, Fairfax Station	65,387	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Manassas	70,671	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Truro Church, Fairfax	93,524	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 8 Falls Church</b>					
Falls Church, Falls Church	103,259	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Alban's Church, Annandale	53,540	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Barnabas' Church, Annandale	65,240	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Patrick's Church, Falls Church	49,133	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Baileys Crossroads		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 9 East Richmond</b>					
St. John's Church, Richmond	83,394	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Richmond	115,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Richmond	27,736	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Parish, New Kent		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trinity Church, Highland Springs	23,645	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Varina Church, Richmond	40,840	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Westover Church, Charles City	29,840	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 10 Central Richmond</b>					
Church of the Holy Comforter, Richmond	56,529	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace & Holy Trinity Church, Richmond	104,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Richmond	55,150	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James's Church, Richmond	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Mark's Church, Richmond	69,215	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 11 North Richmond</b>					
Calvary Church, Hanover	5,100	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Ascension Church, Richmond	33,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Montpelier	22,488	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Salary	Rectory	Pension	Life	Health
Church of the Creator, Mechanicsville	47,133	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Epiphany, Richmond	52,838	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Richmond	78,908	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel Church, Mechanicsville	39,746	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. David's Church, Aylett	15,015	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. James the Less, Ashland	46,258	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Martin's Church, Doswell	4,266	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Hanover	52,705	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Philip's Church, Richmond	36,992	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Thomas Church, Richmond	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Fork Church, Doswell	44,808	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>REGION # 12 West Richmond</b>					
All Saints' Church, Richmond	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Richmond	66,211	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Goochland	28,308	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Bartholomew's Church, Richmond	51,265	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Columbia	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Martin's Church, Richmond	36,747	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Goochland	104,852	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Richmond	53,821	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Richmond	138,415	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>REGION # 13 Piedmont</b>					
Christ Church, Luckett's	25,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of Our Redeemer, Aldie	40,263	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Church of Our Saviour, Oatlands	56,660	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Middleburg	67,345	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Casanova	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Church, The Plains	83,020	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Leeds Church, Markham	42,049	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Piedmont Parish, Delaplane	59,058	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Ada	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. David's Church, Ashburn	82,355	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Leesburg	68,032	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Warrenton	54,922	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Luke's Church, Remington	31,040	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Sterling	67,292	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Haymarket	52,325	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Purcellville	16,500	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Catlett	47,892	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Upperville	56,433	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Washington	43,869	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Salary	Rectory	Pension	Life	Health
<b>REGION # 14 Valley</b>					
Calvary Church, Front Royal	61,992	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Luray	11,225	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Winchester	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of the Good Shepherd, Bluemont	4,500	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cunningham Chapel Parish, Millwood	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emmanuel Church, Harrisonburg	51,452	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Woodstock	14,913	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Berryville	50,822	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Memorial Church, Port Republic	29,439	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Meade Memorial Church, White Post	6,413	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Andrew's Church, Mt. Jackson	13,620	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. George's Church, Stanley	13,500	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Berryville	7,040	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Ingham, Shenandoah	7,105	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church-on-the-Hill, Winchester	25,041	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen and the Good Shepherd, Rocky Ba	15,852	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Transfiguration Chapel, Orkney Springs	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>REGION # 15 Albemarle</b>					
Buck Mountain Church, Earlysville	21,790	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Church, Charlottesville	76,758	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Gordonsville	41,568	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Charlottesville	72,187	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Cross, Charlottesville	56,632	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Greenwood	72,671	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Good Shepherd-of-the-Hills, Boonesville	5,200	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Church, Breemo Bluff	20,900	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Keswick	59,860	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Stanardsville	34,354	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Holy Cross Church, Batesville	12,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
McIlhenny Parish, Albemarle	18,235	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Anne's Parish, Scottsville	46,142	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John-the-Baptist Church, Ivy	18,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Luke's Church, Simeon	9,212	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Ivy	70,690	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Memorial Church, Charlottesville	72,686	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, Orange	53,814	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Charlottesville	37,810	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

# **Financial Audits and Appendices**

# **Appendix I**

## **Diocese of Virginia**

### **Financial Report December 31, 2000**

**FINANCIAL STATEMENTS  
YEAR ENDED  
DECEMBER 31, 2000**

**PROTESTANT EPISCOPAL  
CHURCH IN THE DIOCESE OF  
VIRGINIA**

*Goodman & Company* L.L.P.  
*There's power in our numbers.*  
CPAs | Consulting | Financial Advisors | Information Technology

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**PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

**CONTENTS**

	<b>PAGE</b>
<b>REPORT OF INDEPENDENT AUDITORS</b>	<b>1</b>
<b>FINANCIAL STATEMENTS</b>	
<i>Statement of Financial Position as of December 31, 2000</i>	<b>2</b>
<i>Statement of Activities for the Year Ended December 31, 2000</i>	<b>3</b>
<i>Statement of Cash Flow for the Year Ended December 31, 2000</i>	<b>4</b>
<i>Notes to Financial Statements</i>	<b>5 - 9</b>
<b>REPORT OF INDEPENDENT AUDITOR ON THE SUPPLEMENTAL INFORMATION</b>	<b>10</b>
<i>Schedules of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses</i>	<b>11 - 13</b>
<i>Schedules of Designated Funds</i>	<b>14 - 15</b>
<i>Schedules of Restricted Funds</i>	<b>16 - 17</b>



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## REPORT OF INDEPENDENT AUDITORS

The Executive Board  
*Protestant Episcopal Church in the Diocese of Virginia*

We have audited the accompanying statement of financial position of the *Protestant Episcopal Church in the Diocese of Virginia* ("Diocese") as of December 31, 2000, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's December 31, 1999 financial statements and, in our report dated March 3, 2000, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the *Protestant Episcopal Church in the Diocese of Virginia* as of December 31, 2000, and the change in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Richmond, Virginia  
 March 1, 2001

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PROTESTANT EPISCOPAL  
CHURCH IN THE DIOCESE OF VIRGINIA  
STATEMENT OF FINANCIAL POSITION  
DECEMBER 31, 2000  
WITH COMPARATIVE TOTALS FOR 1999  
(NEXT PAGE)

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## STATEMENT OF FINANCIAL POSITION

December 31, 2000, With Comparative Totals for 1999

ASSETS	2000				1999
	Operating Funds	Designated Funds	Restricted Funds	Total	(Memorandum Only)
<b>Current assets</b>					
Cash and cash equivalents	\$ 1,773,288	\$ 99,049	\$ -	\$ 1,872,337	\$ 3,490,821
Accounts receivable:					
Church pledges to the Diocese	320,796	-	-	320,796	215,525
Related organizations	19,887	-	-	19,887	15,207
Other	124,461	-	-	124,461	184,394
Prepaid Council expenses	-	4,468	-	4,468	1,373
Current portion of clergy housing loans	-	-	5,357	5,357	3,861
<b>Total current assets</b>	<b>2,238,432</b>	<b>103,517</b>	<b>5,357</b>	<b>2,347,306</b>	<b>3,911,181</b>
<b>Investments - at market</b>	<b>606,834</b>	<b>204,380</b>	<b>12,711,328</b>	<b>13,522,542</b>	<b>14,363,896</b>
<b>Interfund receivables</b>	<b>-</b>	<b>1,235,568</b>	<b>427,897</b>	<b>1,663,465</b>	<b>3,252,292</b>
<b>Property and equipment</b>					
Equipment	119,939	-	-	119,939	94,011
Automobiles	171,918	-	-	171,918	65,694
	291,857	-	-	291,857	159,705
Less - accumulated depreciation	(99,604)	-	-	(99,604)	(60,656)
	192,253	-	-	192,253	99,049
<b>Other assets</b>					
Deposits	-	249,000	-	249,000	-
Real estate	-	1,374,598	-	1,374,598	-
Clergy houses	-	-	-	-	237,667
Clergy housing loans - less current portion	-	-	562,408	562,408	242,765
	-	1,623,598	562,408	2,186,006	480,432
	\$ 3,037,519	\$ 3,167,063	\$ 13,706,990	\$ 19,911,572	\$ 22,106,850

LIABILITIES AND NET ASSETS	2000				1999
	Operating Funds	Designated Funds	Restricted Funds	Total	(Memorandum Only)
<b>Current liabilities</b>					
Accounts payable:					
Trade	\$ 177,845	\$ -	\$ -	\$ 177,845	\$ 53,959
Related organizations	103,997	-	36,427	140,424	144,166
Current portion of long-term debt	15,041	-	-	15,041	3,819
<b>Total current liabilities</b>	<b>296,883</b>	<b>-</b>	<b>36,427</b>	<b>333,310</b>	<b>201,944</b>
<b>Deferred revenue</b>	<b>-</b>	<b>17,800</b>	<b>-</b>	<b>17,800</b>	<b>26,875</b>
<b>Notes payable - less current portion</b>	<b>28,110</b>	<b>-</b>	<b>-</b>	<b>28,110</b>	<b>209,057</b>
<b>Interfund payables</b>	<b>1,651,141</b>	<b>12,324</b>	<b>-</b>	<b>1,663,465</b>	<b>3,252,292</b>
<b>Total liabilities</b>	<b>1,976,134</b>	<b>30,124</b>	<b>36,427</b>	<b>2,042,685</b>	<b>3,690,168</b>
<b>Net assets</b>					
Unrestricted:					
Undesignated	1,061,385	-	9,532,126	10,593,511	11,062,457
Board designated - special purposes	-	3,136,939	-	3,136,939	3,028,352
<b>Total unrestricted</b>	<b>1,061,385</b>	<b>3,136,939</b>	<b>9,532,126</b>	<b>13,730,450</b>	<b>14,090,809</b>
Temporarily restricted	-	-	3,352,069	3,352,069	3,539,505
Permanently restricted	-	-	786,368	786,368	786,368
<b>Total net assets</b>	<b>1,061,385</b>	<b>3,136,939</b>	<b>13,670,563</b>	<b>17,868,887</b>	<b>18,416,682</b>
	\$ 3,037,519	\$ 3,167,063	\$ 13,706,990	\$ 19,911,572	\$ 22,106,850

The accompanying notes are an integral part of these financial statements.

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**PROTESTANT EPISCOPAL  
CHURCH IN THE DIOCESE OF VIRGINIA  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2000  
WITH COMPARATIVE TOTALS FOR 1999  
(NEXT PAGE)**

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## STATEMENT OF ACTIVITIES

Year Ended December 31, 2000, With Comparative Totals for 1999

	2000				1999
	Operating Funds	Designated Funds	Restricted Funds	Total	(Memorandum Only)
<b>Operating revenue</b>					
Camps and conferences	\$ -	\$ 439,587	\$ -	\$ 439,587	\$ 371,920
Income from <i>Virginia Episcopalian</i>	97,750	-	-	97,750	94,857
<b>Total operating revenue</b>	97,750	439,587	-	537,337	466,777
<b>Support and other revenue</b>					
Pledges from churches	3,968,477	-	-	3,968,477	3,661,227
Other gifts, grants and pledges	75,323	139,721	295,407	510,451	1,624,356
Investment income	194,352	8,421	242,304	445,077	1,722,195
Other	69,157	441,688	-	510,845	116,821
	4,307,309	589,830	537,711	5,434,850	7,124,599
Net assets released from restrictions	1,185,859	-	(1,185,859)	-	-
<b>Total support and other revenue</b>	5,493,168	589,830	(648,148)	5,434,850	7,124,599
<b>Total revenue</b>	5,590,918	1,029,417	(648,148)	5,972,187	7,591,376
<b>Expenses and other deductions</b>					
Mission and ministry:					
General Church budget	694,818	-	-	694,818	680,512
Youth and young adult outreach	240,587	-	-	240,587	251,085
Camps and conferences	-	444,148	-	444,148	335,489
Ecumenical outreach	123,982	-	-	123,982	113,099
Small church and mission development	554,041	-	-	554,041	530,099
Diocesan ministries	28,459	-	-	28,459	28,291
Canonical ministries	138,486	-	-	138,486	112,333
Bishops' communication, staff and support:					
Office of the Bishop	767,122	-	-	767,122	701,004
Communications	95,936	-	-	95,936	78,027
Staff and support	1,094,468	-	-	1,094,468	960,814
Other operating expenses	4,934	256,835	-	261,769	13,106
Aid to individuals and organizations	382,574	123,213	-	505,787	1,175,706
Support services for mission and ministry	95,032	268,264	-	363,296	330,973
Other designated and restricted fund expenditures	803,285	378,798	-	1,182,083	680,806
<b>Total expenses and other deductions</b>	5,023,724	1,471,258	-	6,494,982	5,991,344
<b>Excess (deficiency) of support and revenue over expenses</b>	567,194	(441,841)	(648,148)	(522,795)	1,600,032
<b>Authorized transfers of funds</b>					
Budgeted	(47,000)	47,000	-	-	-
Other	(285,834)	215,464	70,370	-	-
	(332,834)	262,464	70,370	-	-
<b>Change in net assets</b>					
Unrestricted	234,360	(179,377)	(390,342)	(335,359)	1,831,184
Temporarily restricted	-	-	(187,436)	(187,436)	(231,152)
<b>Net assets - beginning of year - as previously reported</b>	1,139,989	3,028,352	14,248,341	18,416,682	6,123,565
<b>Prior period adjustment</b>	(312,964)	287,964	-	(25,000)	10,693,095
<b>Net assets - beginning of year - as restated</b>	827,025	3,316,316	14,248,341	18,391,682	16,816,650
<b>Net assets - end of year</b>	\$ 1,061,385	\$ 3,136,939	\$ 13,670,563	\$ 17,868,887	\$ 18,416,682

The accompanying notes are an integral part of these financial statements

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## STATEMENT OF CASH FLOWS

Year Ended December 31, 2000, With Comparative Totals for 1999

	2000	1999
	All funds	
<b>Cash flows from operating activities</b>		
Excess (deficiency) of support and revenue over expenses	\$ (522,795)	\$ 1,600,032
Adjustments to reconcile to net cash provided by operating activities:		
Depreciation	38,947	30,360
Unrealized appreciation (depreciation) on investments	510,377	(777,537)
Changes in:		
Accounts receivable	(50,018)	(50,497)
Prepays	(3,095)	453
Accounts payable	95,144	393,322
Deferred payments	(9,075)	9,850
<b>Net cash provided by operating activities</b>	<b>59,485</b>	<b>1,205,983</b>
<b>Cash flows from investing activities</b>		
Payments received on loans and advances	3,861	114,702
Purchase of investments	(376,060)	(1,283,424)
Sale of investments	707,038	-
Purchase of property and equipment	(1,506,750)	(49,400)
Advances for clergy housing loans	(325,000)	-
Deposits on real property	(249,000)	-
Sale of property	237,667	205,286
<b>Net cash used by investing activities</b>	<b>(1,508,244)</b>	<b>(1,012,836)</b>
<b>Cash flows from financing activities</b>		
Increase in notes payable	46,635	-
Principal payments on notes payable	(216,360)	(157,811)
<b>Net cash flows used by financing activities</b>	<b>(169,725)</b>	<b>(157,811)</b>
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>(1,618,484)</b>	<b>35,336</b>
<b>Cash and cash equivalents - beginning of year</b>	<b>3,490,821</b>	<b>3,455,485</b>
<b>Cash and cash equivalents - end of year</b>	<b>\$ 1,872,337</b>	<b>\$ 3,490,821</b>
<b>Supplemental disclosures of cash flow information</b>		
Cash paid during the year for interest	\$ 331	\$ -
Non-cash investing and financing activities in 2000 consist of financing the purchase of autos through \$46,636 in notes payable.		

The accompanying notes are an integral part of these financial statements

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## NOTES TO FINANCIAL STATEMENTS

December 31, 2000

## NOTE 1 – ORGANIZATION AND NATURE OF ACTIVITIES

*Protestant Episcopal Church in the Diocese of Virginia* (the "Diocese") is a community of members and clergy in counties throughout central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

## NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

*Reporting Entity and Related Organizations*

These statements present financial position, changes in net assets and cash flows for funds under control of the Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., Memorial Trustees of Virginia Diocesan Center, Diocesan Missionary Society of Virginia, Church Schools of the Diocese of Virginia, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, The Shrine Mont Corporation and Glebe Properties, Incorporated.

*Basis of Presentation*

The Diocese is required to report information regarding its financial position and activities according to three classes of net assets, unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

**Unrestricted** amounts are those currently available at the discretion of the Diocese for use in operations and those resources invested in property and equipment.

**Temporarily restricted** amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

**Permanently restricted** amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

(Notes continued on next page)

**NOTE 2 - ORGANIZATION AND NATURE OF ACTIVITIES (Continued)****Fund Accounting**

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

**Operating Funds**

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

**Designated Funds**

Designated funds include the unrestricted funds which have been designated by the Executive Board for specific purposes.

**Restricted Funds**

Restricted funds include funds whose use has been restricted either temporarily or permanently to a specific purpose as designated by the donor.

**Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

**Property and Equipment**

Equipment is stated at cost. Major additions to equipment are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

**Income Tax Status**

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under the Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

(Notes continued on next page)

**NOTE 2 - ORGANIZATION AND NATURE OF ACTIVITIES (Continued)****Concentration of Credit Risk**

The Diocese's credit risk consists principally of cash and investments. Cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Its investments are divided among many securities and with several money managers. These policies mitigate the Diocese's exposure to concentrations of credit risk.

**NOTE 3 - INVESTMENTS**

The Diocese has an investment with an affiliate, Church Schools in the Diocese of Virginia, of \$927,202 at December 31, 2000. Interest payments are received monthly and interest income totaled \$56,558 in 2000.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$204,718 in 2000. Trustees of the Funds investment balances by fund, were as follows for December 31, 2000:

Designated funds	\$ 132,458
Restricted funds	\$ 12,462,882

**NOTE 4 - CLERGY HOUSING LOANS**

Clergy housing loans, as of December 31, 2000, consisted of the following:

**Installment loans**

Due \$1,759 per month, including interest at 5.00%, collateralized by real property, final payment due February 2031	\$ 325,000
Due \$1,342 per month, including interest at 5.00%, collateralized by real property, final payment due January 2029	242,765
	<u>\$ 567,765</u>

**NOTE 5 - RELATED PARTY TRANSACTIONS**

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees of the Virginia Diocesan Center and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, a person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$8,771 by the Memorial Trustees and \$25,875 by the Trustees of the Funds for 2000.

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this non-exchange transaction is not reflected in the financial statements.

(Notes continued on next page)

**NOTE 5 – RELATED PARTY TRANSACTIONS (Continued)**

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont which is a separate Diocesan retreat facility. During 2000, the Diocese paid \$288,381 for room and board to Shrine Mont as a part of these programs.

**NOTE 6 – PENSION PLAN**

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$35,666 in 2000. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese was \$98,928 in 2000.

**NOTE 7 – LEASE COMMITMENTS**

The Diocese has noncancelable operating lease agreements for copiers which expire in May 2003 and June 2005. These leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments are as follows:

2001	\$	37,342
2002		37,342
2003		27,311
2004		20,147
2005		10,073
	\$	<u>132,215</u>

**NOTE 8 - CONTINGENCIES**

The Diocese is listed as guarantor on a note for The Shrine Mont Corporation for the purchase and renovation of real property. The balance on this note at December 31, 2000 is approximately \$2,024,091.

In addition, as of December 31, 2000, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$482,478.

(Notes continued on next page)

**NOTE 9 – NOTES PAYABLE**

Notes payable, as of December 31, 2000, consist of the following:

Note payable - collateralized by personal property, due in monthly installments of \$846, including interest at 6.06%, with remaining principal due in full September 27, 2003.	\$	26,371
Note payable - collateralized by personal property, due in monthly installments of \$531, including interest at .9%, with remaining principal due in full August 31, 2003.		<u>16,780</u>
		43,151
Less - current portion		<u>(15,041)</u>
	\$	<u>28,110</u>

**NOTE 10 – PRIOR PERIOD ADJUSTMENT**

Beginning operating net assets have been adjusted for gifts made to outside organizations and transfers to designated funds from the 1999 operating surplus in the amount of \$312,964.

**NOTE 11 – COMPARATIVE TOTALS**

The amounts shown for 1999 in the accompanying financial statements of activity are included to provide a basis for comparison with 2000 and are not intended to present all information necessary for a fair presentation of the 1999 statements in conformity with financial statements prepared on the modified cash basis of accounting. Accordingly, such information should be read in conjunction with the organization's financial statements for the year ended December 31, 1999, from which the summarized information was derived.

\*\*\*\*\*

**NOTE 5 – RELATED PARTY TRANSACTIONS (Continued)**

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont which is a separate Diocesan retreat facility. During 2000, the Diocese paid \$288,381 for room and board to Shrine Mont as a part of these programs.

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(Notes continued on next page)

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Less - current portion 43,151  
(15,041)

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*Goodman & Company, L.L.P.*

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**REPORT OF INDEPENDENT AUDITORS ON THE SUPPLEMENTAL INFORMATION**

The Executive Board

***Protestant Episcopal Church in the Diocese of Virginia***

Our 2000 audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The 1999 comparative information has been derived from the December 31, 1999 financial statements and, in our report dated March 3, 2000, we expressed an unqualified opinion on that information.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 2000, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.

*Goodman & Company, L.L.P.*

Richmond, Virginia  
March 1, 2001

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10

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES

Year Ended December 31, 2000, With Comparative Information for 1999

	2000		1999	Budget Variance Favorable (Unfavorable)	
	Budget	Actual	Actual	Amount	Percent
<b>Support and revenue</b>					
Pledges from parishes	\$ 3,851,748	\$ 3,968,477	\$ 3,661,227	\$ 116,729	3.03%
Other gifts, grants and pledges	75,348	75,323	90,584	(25)	-0.03%
Investment income	115,000	194,352	206,090	79,352	69.00%
Income from <i>Virginia Episcopalian</i>	95,000	97,750	94,857	2,750	2.89%
Health insurance administration	62,000	69,157	58,596	7,157	11.54%
Assets released from restrictions	-	1,185,859	1,124,034	1,185,859	0.00%
<b>Total support and revenue</b>	<b>4,199,096</b>	<b>5,590,918</b>	<b>5,235,388</b>	<b>1,391,822</b>	<b>33.15%</b>
<b>Expenses</b>					
Mission and ministry:					
General church budget	694,818	694,818	680,512	-	0.00%
Youth and young adult outreach:					
Robert B. Hall Diocesan					
Scholars Program	25,000	25,000	25,000	-	0.00%
St. Paul's College	18,500	18,500	18,500	-	0.00%
Ministries in higher education	80,375	51,573	46,870	28,802	35.83%
Shrine Mont Program	130,000	130,078	130,000	(78)	-0.06%
Committee on Parish Youth Ministries	10,000	15,436	30,118	(5,436)	-54.36%
Committee on Ministries in Higher Education	-	-	597	-	0.00%
	263,875	240,587	251,085	23,288	8.83%
Ecumenical outreach:					
Chaplain Service of the Churches of Virginia	82,000	82,000	74,000	-	0.00%
Refugee resettlement	8,500	8,500	8,000	-	0.00%
Virginia Council of Churches	22,500	22,500	22,000	-	0.00%
Virginia Interfaith Center for Public Policy	7,500	7,500	7,000	-	0.00%
Ecumenical Interfaith Commission	-	3,482	2,099	(3,482)	0.00%
	120,500	123,982	113,099	(3,482)	-2.89%
Small church and mission development:					
Aid to mission churches	526,801	481,317	462,693	45,484	8.63%
Aid to special ministries	62,393	60,224	66,720	2,169	3.48%
Commission on Church Planting	12,500	12,500	686	-	0.00%
	601,694	554,041	530,099	47,653	7.92%
Diocesan ministries	88,839	28,459	28,291	60,380	67.97%
Canonical ministries	172,722	138,486	112,333	34,236	19.82%
<b>Total mission and ministry</b>	<b>1,678,573</b>	<b>1,539,786</b>	<b>1,464,334</b>	<b>138,787</b>	<b>8.27%</b>

(Continued on next page)

11

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## SCHEDULES OF OPERATING FUNDS, BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES

Years Ended December 31,	2000	1999	Budget Variance Favorable (Unfavorable)	
	Budget	Actual	Actual	Amount Percent
Bishop's communication, staff and support				
Office of the Bishop:				
The Episcopate	440,300	438,827	424,265	1,473 0.33%
Assistants to the Bishops	384,800	305,377	268,073	79,423 20.64%
Other expenses of the Office of the Bishop	15,000	22,918	8,666	(7,918) -52.79%
	840,100	767,122	701,004	72,978 8.69%
Communications -				
Publication expenses	88,500	95,936	78,027	(7,436) -8.40%
	88,500	95,936	78,027	(7,436) -8.40%
Staff:				
Professional staff	555,450	546,899	509,732	8,551 1.54%
Diocesan intern expense	26,750	24,174	-	2,576 9.63%
Temporary assistance	6,000	3,481	4,758	2,519 41.98%
Program office assistance	-	-	1,030	-
	588,200	574,554	515,520	13,646 2.32%
Support:				
Automobile and other travel expenses	116,000	100,385	82,559	15,615 13.46%
Office supplies, equipment and services	155,000	219,075	176,998	(64,075) -41.34%
Building-related expenses	60,000	88,579	85,143	(28,579) -47.63%
Professional fees	42,500	47,313	38,593	(4,813) -11.32%
Other expenses	41,000	64,562	62,001	(23,562) -57.47%
	414,500	519,914	445,294	(105,414) -25.43%
<b>Total Bishop's - communication, staff and support</b>	<b>1,931,300</b>	<b>1,957,526</b>	<b>1,739,845</b>	<b>(26,226) -1.36%</b>
Deferred maintenance	3,348	4,603	13,106	(1,255) -37.49%
Interest expense	-	331	-	(331) -
Expended assets released from restrictions:				
Aid to individuals and organizations	-	382,574	741,603	(382,574) -
Support services for mission and ministry	25,000	25,000	15,000	-
Capital campaign	50,000	70,032	-	(20,032) -40.06%
Other	-	803,285	382,431	(803,285) -
	75,000	1,280,891	1,139,034	(1,205,891) -1607.85%
<b>Total expenses</b>	<b>3,952,096</b>	<b>5,023,724</b>	<b>4,607,404</b>	<b>(1,071,628) -27.12%</b>

(Continued on next page)

12

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULES OF OPERATING FUNDS, BUDGETARY COMPARISON OF SUPPORT  
AND REVENUE AND EXPENSES

Years Ended December 31,	2000	1999	Budget Variance Favorable (Unfavorable)	
	Budget	Actual	Actual	Amount Percent
Excess support and revenue over expenses	247,000	567,194	627,984	320,194 129.63%
Authorized transfers of funds				
Reserve accounts	(47,000)	(47,000)	(115,020)	- -
Aid to new missions	(200,000)	(285,834)	(200,000)	(85,834) 42.92%
	(247,000)	(332,834)	(315,020)	(85,834) 34.75%
Total after transfers	\$ -	\$ 234,360	\$ 312,964	\$ 234,360 -

See auditors' report on supplemental information.

13

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## SCHEDULE OF DESIGNATED FUNDS

Year Ended December 31, 2000	Balance January 1, 2000	Revenue and Transfers	Expenses and Transfers	Balance December 31, 2000
Aid to New Missions, Region 12	\$ 2,575	\$ -	\$ -	\$ 2,575
Assistant Bishop	95,951	940	(48,247)	48,644
Auto replacement	43,406	50,000	(56,648)	36,758
Bishop Lee Discretionary	30,792	64,247	(83,900)	11,139
Bishops and staff	74,994	11,500	(807)	85,687
Broadlands Mission	-	149,000	-	149,000
Building repairs and upkeep	66,352	45,000	(53,363)	57,989
Camps and conferences	100,821	442,376	(444,148)	99,049
CCM Small Church Conference	542	-	-	542
Real estate tax - Mission	8,411	-	-	8,411
Church musician	170	1,500	(924)	746
Commission of Ministry	(7,522)	12,850	-	5,328
Commission on Prevention of Sexual Misconduct	-	6,000	-	6,000
Communications	-	140	-	140
Congregation Development and Revitalization	57,909	1,833	-	59,742
Council Fund	(55,227)	60,015	(94,424)	(89,636)
Council Scholarship Fund	2,326	25	-	2,351
Conference on Congregations in Change	1,475	-	-	1,475
Deacons Reserve	17,568	1,000	-	18,568
Development director	630	-	-	630
Diocese of Renk	540	-	-	540
Diocesan Intern Program	38,738	-	-	38,738
Ecumenical Interfaith Comm	-	960	-	960
Expenses of General Convention	31,156	18,377	(53,506)	(3,973)
Falls Church Mission	-	75,000	-	75,000
Goochland Mission Fund	1,000	28,100	(3,000)	26,100
John G. Hayes (TOF) Fund	77,369	3,922	-	81,291
John G. Hayes (CS) Income Fund	(8,074)	252	(1,697)	(9,519)
Lambeth Convention	14,331	4,000	-	18,331
MAPTP	200	-	-	200
Mayo House repairs	5,000	-	-	5,000
Micro Economic Development	10,000	25,000	-	35,000
Mission development	26,177	44,375	(13,889)	56,663
Mission salary/allowance	1,527	55,000	(53,215)	3,312
New Church budget	247,312	203,380	(295,107)	155,585
Office equipment	4,120	-	-	4,120
Prior year overage	-	287,964	(197,964)	90,000
Mission Planting Fund	(43,809)	291,093	(89,539)	157,745
Property Fund	1,433,103	438,249	(1,880,433)	(9,081)
Region II Mission	2,957	18,382	(105)	21,234
Region VI Mission	540,075	-	(540,075)	-
Region XV Mission Development	48,369	-	-	48,369
Region XII Mission	2,000	-	(2,000)	-
Region XIV Mission	-	500	-	500
South Riding Mission	99,877	-	(114,001)	(14,124)
Steward of creation grants	-	2,500	-	2,500
Stewardship promotion	-	-	-	-
Trinity Cross Pointe	-	146,000	(9,300)	136,700
Virginia Diocesan Library	(2,245)	-	(306)	(2,551)
Subtotal (carried forward)	2,970,896	2,489,480	(4,036,598)	1,423,778

(Continued on next page)

14

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## SCHEDULE OF DESIGNATED FUNDS

## Year Ended December 31, 2000

	Balance January 1, 2000	Revenue and Transfers	Expenses and Transfers	Balance December 31, 2000
Subtotal (brought forward)	2,970,896	2,489,480	(4,036,598)	1,423,778
Young Priests Initiative	48,456	-	(21,720)	26,736
Youth ministry	9,000	53,827	-	62,827
Total	3,028,352	2,543,307	(4,058,318)	1,513,341
Real estate and escrow deposits - property fund	-	-	(1,623,598)	1,623,598
	<u>\$ 3,028,352</u>	<u>\$ 2,543,307</u>	<u>\$ (2,434,720)</u>	<u>\$ 3,136,939</u>

See auditors' report on supplemental information.

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## SCHEDULE OF RESTRICTED FUNDS

## Year Ended December 31, 2000

	Balance January 1, 2000	Revenue and Transfers	Expenses and Transfers	Balance December 31, 2000
Anglican Doctrinal Commission Support	\$ 1,715	\$ -	\$ -	\$ 1,715
Albert Baker Fund	23,271	71,411	(40,426)	54,256
Bishop's Fund for World Relief	10,682	-	-	10,682
Bishop Goodwin Memorial Scholarship Fund	12,860	-	-	12,860
Bishop Gray Sabbatical Fund	932	1,322	-	2,254
Bishop Jones' Discretionary Fund	8,402	31,178	(28,537)	11,043
Bishop Lee's Discretionary Fund	79,308	103,261	(108,195)	74,374
Bishop Lee's Investment Account	126,498	23,218	-	149,716
Bishop Grays' Discretionary Fund	20,735	32,485	(32,008)	21,212
Bishop Matthews' Special Discretionary	100	-	-	100
Bishop Roy Mason Memorial Fund	1,770	-	-	1,770
Bishop's Combined Discretionary Fund	81,756	240,506	(188,445)	133,817
Bishop's Discretionary Fund for Clergy Housing	(79,627)	110,000	-	30,373
Bishop's Fund for Clergy in Transition	1,095	500	(500)	1,095
Bishop's Hunger Fund	(39,247)	7,029	(16,700)	(48,918)
Bishop's Programs at Roslyn	3,565	-	-	3,565
Bishop's South African Fund	1,989	4,120	-	6,109
Bishop's Theological Education Fund	8,859	35,831	(67,500)	(22,810)
J. Bryan Refugee Fund	4,403	-	-	4,403
Boyd Spencer Temporary Fund	10,528	16,860	(19,985)	7,403
Capital Campaign	-	57,653	-	57,653
C. J. Robinson Fund	-	-	(89,471)	(89,471)
Clergy Continuing Education Fund	975	-	-	975
Committee on Human Needs	54,265	63,660	(30,040)	87,885
K. G. Cooke Scholarship Fund	1,244	-	(1,244)	-
Deacon's Reserve Fund	4,166	-	-	4,166
DFWM	-	54,889	(5,000)	49,889
Disabled Clergy Fund	248,710	102,063	(165,446)	185,327
J.B. DuPont 1997 Fund	36,667	-	-	36,667
J.B. DuPont Fund	16,000	-	(4,833)	11,167
Episcopal Fund	477,042	-	(450,937)	26,105
Episcopal Fund, Clergy Housing Loan	137,322	226,216	(325,000)	38,538
Ida B. Gale Mission Work Fund	38,651	-	-	38,651
Ellen R. Goldsborough Fund	7,684	-	(9,234)	(1,550)
P. Grant Discretionary Fund	350	190	(460)	80
Ministry on Aging	2,100	4,000	-	6,100
Frances Edmonia Newman Fund	46,418	27,079	(12,802)	60,695
T. Pompa Discretionary Fund	(37)	-	-	(37)
Refugee/Migration Fund	2,027	-	-	2,027
St. John's Waldrop Fund	12,337	-	(1,952)	10,385
Small Church Mission Clergy Fund	15,105	-	-	15,105
Subtotal (carried forward)	1,380,620	1,213,471	(1,598,715)	995,376

(Continued on next page)

## PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## SCHEDULE OF RESTRICTED FUNDS

Year Ended December 31, 2000

	Balance January 1, 2000	Revenue and Transfers	Expenses and Transfers	Balance December 31, 2000
Subtotal (brought forward)	1,380,620	1,213,471	(1,598,715)	995,376
Albert A. Smoot Endowment Income Fund	102,819	1,093	-	103,912
Albert A. Smoot Gift	36,917	436	-	37,353
Mary Amanda Stewart	6,568	-	(6,568)	-
United Thank Offering	1,401	-	(68)	1,333
Julia A. Ward Fund	2,194	1,850	(12,104)	(8,060)
L. Washington Discretionary Fund	(110)	150	(275)	(235)
Zimmerman Endowment Income Fund	164,833	60	(9,656)	155,237
Zimmerman Fund (Bishop's Income)	22,829	878	(47,047)	(23,340)
Total	1,718,071	1,217,938	(1,674,433)	1,261,576
Funds invested with the Trustees of the Funds	12,530,270	484,437	(930,720)	12,083,987
Clergy Housing Loan - Bishop Lee	-	325,000	-	325,000
Total Restricted Funds	\$ 14,248,341	\$ 2,027,375	\$ (2,605,153)	\$ 13,670,563

See auditors' report on supplemental information.

17

# Appendix II

## Trustees of the Funds

Financial Report  
December 31, 2000

**FINANCIAL STATEMENTS  
YEARS ENDED  
DECEMBER 31, 2000 AND 1999**

**TRUSTEES OF THE FUNDS OF  
THE PROTESTANT EPISCOPAL  
CHURCH IN THE DIOCESE OF  
VIRGINIA, INC.**

*Goodman & Company, L.L.P.*  
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**TRUSTEES OF THE FUNDS OF  
THE PROTESTANT EPISCOPAL CHURCH IN  
THE DIOCESE OF VIRGINIA, INC.**

**BOARD OF TRUSTEES**

Harry O. Amos  
Lana Ingram Digges  
Robin Boyd Fetsch  
Lawrence E. Gibson  
Douglas D. Monroe, III

James T. Parkinson, III  
Robert B. Powell  
F. Dixon Whitworth, Jr.  
Patricia L. Zook-Cuthbert

**OFFICERS**

The Rt. Rev. Peter James Lee, D.D.  
President

Lawrence E. Gibson  
Vice President

Kimberly Henderson  
Assistant Secretary/Treasurer

David H. Charlton  
Secretary/Treasurer

**TRUSTEES OF THE FUNDS OF  
THE PROTESTANT EPISCOPAL CHURCH IN  
THE DIOCESE OF VIRGINIA, INC.**

**CONTENTS**

	<b>PAGE</b>
<b>REPORT OF INDEPENDENT AUDITORS</b>	1
<b>FINANCIAL STATEMENTS</b>	
<i>Statements of Financial Position as of December 31, 2000 and 1999</i>	2
<i>Statements of Activities for the Years Ended December 31, 2000 and 1999</i>	3
<i>Statements of Changes In Net Assets for the Years Ended December 31, 2000 and 1999</i>	4
<i>Notes to Financial Statements</i>	5 - 8
<b>REPORT OF INDEPENDENT AUDITOR'S ON SUPPLEMENTAL INFORMATION</b>	9
<i>Schedules of Investment Securities By Investment Manager</i>	10



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## REPORT OF INDEPENDENT AUDITORS

The Board of Trustees  
**Trustees of the Funds of the Protestant Episcopal Church  
 in the Diocese of Virginia, Inc.**

We have audited the accompanying statements of financial position of the **Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.** as of December 31, 2000 and 1999, and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trustees' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.** as of December 31, 2000 and 1999, and changes in net assets for the years then ended in conformity with generally accepted accounting principles.

Richmond, Virginia  
 March 1, 2001

7301 Forest Avenue, Suite 300, Richmond, VA 23226-3700  
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1

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
 IN THE DIOCESE OF VIRGINIA, INC.**

## STATEMENTS OF FINANCIAL POSITION

December 31,	2000	1999
<b>ASSETS</b>		
Investment in securities	\$ 30,255,765	\$ 38,560,480
Cash and cash equivalents	10,858,875	2,120,661
Accrued investment income	360,440	183,094
	<u>41,475,080</u>	<u>40,864,235</u>
Notes receivable	100,000	100,000
Land and building	688,547	688,547
	<u>\$ 42,263,627</u>	<u>\$ 41,652,782</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Bank fees payable	\$ 43,329	\$ 42,762
<b>Net Assets</b>		
Parish funds (2000 - 276 Parish funds with 18,801.42 units at \$1,196.99, undistributed income of \$171,478) (1999 - 255 Parish funds with 17,052.59 units at \$1,244.86, undistributed income of \$72,283)	22,676,551	21,361,230
Diocesan funds		
Diocesan funds (2000 - 41 Diocesan funds with 4,606.28 units at \$1,196.99, undistributed income of \$44,217 and receivables of \$103,854) (1999 - 47 Diocesan funds with 4,549.03 units at \$1,244.86, undistributed income of \$19,461 and receivables of \$100,000)	5,661,740	5,783,618
Trustee funds (2000 - 54 Trustees funds with 10,938.87 units at \$1,196.99, undistributed income of \$99,768) (1999 - 46 Trustees funds with 11,026.45 units at \$1,244.86, undistributed income of \$47,262)	13,193,460	13,776,625
Mayo Memorial Fund	688,547	688,547
	<u>42,220,298</u>	<u>41,610,020</u>
	<u>\$ 42,263,627</u>	<u>\$ 41,652,782</u>

The accompanying notes are an integral part of these financial statements

2



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

**STATEMENTS OF ACTIVITIES**

<b>Years Ended December 31,</b>	<b>2000</b>	<b>1999</b>
<b>Investment income</b>		
Interest	\$ 984,066	\$ 827,523
Dividends	532,420	407,577
	<u>1,516,486</u>	<u>1,235,100</u>
<b>Expenses</b>		
Custodial and management fees	153,769	183,220
General and administrative	28,971	30,175
	<u>182,740</u>	<u>213,395</u>
<b>Net investment income</b>	<u>1,333,746</u>	<u>1,021,705</u>
<b>Realized and unrealized gain on investments</b>		
Net realized gain from securities transactions (excluding short-term securities):		
Proceeds from securities sold	37,356,739	23,239,645
Cost of securities sold	(32,070,392)	(19,999,405)
	<u>5,286,347</u>	<u>3,240,240</u>
Unrealized appreciation (depreciation) during the period		
Ending	4,087,056	10,187,850
Beginning	10,187,850	10,407,720
	<u>(6,100,794)</u>	<u>(219,870)</u>
<b>Increase in net assets resulting from operations</b>	<u>\$ 519,299</u>	<u>\$ 4,042,075</u>

The accompanying notes are an integral part of these financial statements

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

**STATEMENTS OF CHANGES IN NET ASSETS**

<b>Years Ended December 31,</b>	<b>2000</b>	<b>1999</b>
<b>Increase (decrease) in net assets from operations</b>		
Net investment income	\$ 1,333,746	\$ 1,021,705
Net realized gains on investments sold	5,286,347	3,240,240
Net unrealized market depreciation	(6,100,794)	(219,870)
<b>Net increase in net assets resulting from operations</b>	<u>519,299</u>	<u>4,042,075</u>
<b>Increase (decrease) in net assets from fund transactions</b>		
Investment of funds	1,658,310	2,048,702
Income distributions reinvested	586,862	498,765
Withdrawals during the year	(256,231)	(707,663)
Distributions to fund investors, including reinvestments	(1,897,962)	(1,694,373)
<b>Increase in net assets due to fund transactions</b>	<u>90,979</u>	<u>145,431</u>
<b>Increase in net assets</b>	<u>610,278</u>	<u>4,187,506</u>
<b>Net assets - beginning of year</b>	<u>41,610,020</u>	<u>37,422,514</u>
<b>Net assets - end of year (including undistributed investment income)</b>	<u>\$ 42,220,298</u>	<u>\$ 41,610,020</u>

The accompanying notes are an integral part of these financial statements

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA, INC.**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2000 and 1999**

**NOTE 1 – ORGANIZATION AND NATURE OF ACTIVITIES**

*Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* (the "Corporation") a not-for-profit corporation established under the laws of the Commonwealth of Virginia, acts as an investment agency for Diocesan funds and parishes in the Diocese. The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Presentation**

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below:

**Parish Funds** account for investment funds managed for churches and church-related organizations located within the Diocese.

**Diocesan Funds** account for investment funds controlled by the separate Diocesan organizations.

**Trustee Funds** account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

**Investment Valuation**

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

**Investment Units**

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit value.

**Investment Income Recognition**

Income on investments is recognized when earned.

(Notes continued on next page)

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**Distribution to Unitholders**

The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$56.77 and \$52.71 per unit, aggregating \$1,897,962 and \$1,694,373 were paid to unitholders in 2000 and 1999, respectively.

**Income Taxes**

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

**Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. These estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

For purposes of cash flows, the Corporation considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

**Concentration of Credit Risk**

The Corporation's credit risk consists principally of cash and securities. The Corporation's cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Its marketable securities are divided among many securities and with several money managers. These policies mitigate the Corporation's exposure to concentrations of credit risk.

**NOTE 3 – INVESTMENTS**

Investments held at December 31, 2000 and 1999 were as follows:

	2000			
	Cost	Unrealized Gains	Unrealized Losses	Market
<b>Common stocks</b>				
Basic industries	\$ 431,142	\$ 202,664	\$ (2,659)	\$ 631,147
Capital goods / construction	454,593	334,801	-	789,394
Consumer staples	1,037,528	2,015,057	(30,372)	3,022,213
Consumer cyclicals	855,336	390,775	(90,214)	1,155,897
Energy	837,366	601,448	-	1,438,814
Technology	1,447,244	533,457	(317,929)	1,662,772
Utilities	513,129	156,513	(147,192)	522,450
Financial	555,278	924,919	-	1,480,197
	6,131,616	5,159,634	(588,366)	10,702,884

(Notes continued on next page)

## NOTE 3 – INVESTMENTS (Continued)

	2000			
	Cost	Unrealized Gains	Unrealized Losses	Market
<b>Mutual funds</b>				
Mutual funds - equity	6,486,291	-	(682,739)	5,803,552
<b>Bonds</b>				
Corporate obligations	5,596,848	99,701	(121,935)	5,574,614
Government and agency obligations	6,805,559	172,415	(20,216)	6,957,758
Asset-backed securities	134,997	1,059	-	136,056
Mortgage-backed securities	369,166	3,427	(4,847)	367,746
Other	704,666	13,201	(4,712)	713,155
	13,611,236	289,803	(151,710)	13,749,329
<b>Total</b>	<b>\$ 26,229,143</b>	<b>\$ 5,449,437</b>	<b>\$ (1,422,518)</b>	<b>\$ 30,255,765</b>

	1999			
	Cost	Unrealized Gains	Unrealized Losses	Market
<b>Common stocks</b>				
Basic industries	\$ 1,713,456	\$ 980,113	\$ (1,730)	\$ 2,691,839
Capital goods / construction	947,603	909,187	(90,146)	1,766,644
Consumer staples	2,805,467	1,790,270	(167,838)	4,427,899
Consumer cyclical	2,078,336	1,673,751	-	3,752,087
Energy	999,248	735,521	-	1,734,769
Technology	1,797,348	2,457,203	-	4,254,551
Transportation	747,642	186,457	(19,308)	914,791
Utilities	821,684	265,759	(21,778)	1,065,665
Financial	1,035,983	1,395,681	(31,061)	2,400,603
	12,946,767	10,393,942	(331,861)	23,008,848

<b>Mutual funds</b>				
Mutual funds - equity	3,068,084	694,943	-	3,763,027
<b>Bonds</b>				
Corporate obligations	5,290,127	235	(280,880)	5,009,482
Government and agency obligations	6,236,748	1,576	(243,715)	5,994,609
Asset-backed securities	13,940	8	-	13,948
Mortgage-backed securities	404,853	-	(17,844)	387,009
Other	412,111	16	(28,570)	383,557
	12,357,779	1,835	(571,009)	11,788,605
<b>Total</b>	<b>\$ 28,372,630</b>	<b>\$ 11,090,720</b>	<b>\$ (902,870)</b>	<b>\$ 38,560,480</b>

(Notes continued on next page)

## NOTE 4 – NOTES RECEIVABLE

Notes receivable, which are assets of the Diocesan Funds, consist of the following:

	2000	1999
6.5% due from the Diocesan Missionary Society of Virginia, in semiannual installments of \$3,250 (interest only) with the principal balance due November 22, 2004	<u>\$ 100,000</u>	<u>\$ 100,000</u>

## NOTE 5 – LAND AND BUILDING

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

	2000	1999
Land	<u>\$ 10,000</u>	<u>\$ 10,000</u>
Building	<u>678,547</u>	<u>678,547</u>
	<u><b>\$ 688,547</b></u>	<u><b>\$ 688,547</b></u>

## NOTE 6 – UNIT INFORMATION

Selected data for a unit outstanding throughout the period follows:

	2000	1999
Interest income	<u>\$ 29.38</u>	<u>\$ 25.94</u>
Dividend income	<u>15.89</u>	<u>12.78</u>
Total investment income	<u>45.27</u>	<u>38.72</u>
Total expenses	<u>(5.46)</u>	<u>(6.69)</u>
Investment income - net	<u>39.81</u>	<u>32.03</u>
Income distributions	<u>(56.77)</u>	<u>(53.11)</u>
	<u>(16.96)</u>	<u>(21.08)</u>
Net realized gain and change in unrealized appreciation (depreciation)	<u>(30.91)</u>	<u>95.03</u>
Increase (decrease) in net asset value	<u>(47.87)</u>	<u>73.95</u>
Net asset value, beginning of year	<u>\$ 1,244.86</u>	<u>\$ 1,170.91</u>
Net asset value, end of year	<u><b>\$ 1,196.99</b></u>	<u><b>\$ 1,244.86</b></u>

\* \* \* \* \*



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*There's power in our numbers.*

**REPORT OF INDEPENDENT AUDITORS ON SUPPLEMENTAL INFORMATION**

The Board of Trustees

**Trustees of The Funds of The Protestant Episcopal Church  
In The Diocese of Virginia, Inc.**

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Goodman & Company, L.L.P.*

Richmond, Virginia  
March 1, 2001

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A Member of  Associates, Inc.

TRUSTEES OF THE FUNDS OF  
THE PROTESTANT EPISCOPAL CHURCH IN  
THE DIOCESE OF VIRGINIA, INC.

SCHEDULES OF INVESTMENT SECURITIES BY INVESTMENT MANAGER

DECEMBER 31, 2000 AND 1999

(NEXT PAGE)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.

SCHEDULES OF INVESTMENT SECURITIES BY INVESTMENT MANAGER

Year Ended December 31, 2000

	Argus Investor's Counsel, Inc.	Davenport Asset Management	Agincourt Capital Management	Scudder	Fidelity	Total
<b>Fair value</b>						
Common stock	\$ -	\$ 10,702,884	\$ -	\$ 2,815,341	\$ 2,988,211	\$ 16,506,436
U. S. Government obligations	-	-	6,957,758	-	-	6,957,758
Corporate debt obligations	-	-	6,791,571	-	-	6,791,571
	\$ -	\$ 10,702,884	\$ 13,749,329	\$ 2,815,341	\$ 2,988,211	\$ 30,255,765
<b>Cost</b>						
Common stock	\$ -	\$ 6,131,616	\$ -	\$ 3,418,207	\$ 3,068,084	\$ 12,617,907
U. S. Government obligations	-	-	6,805,559	-	-	6,805,559
Corporate debt obligations	-	-	6,805,677	-	-	6,805,677
	\$ -	\$ 6,131,616	\$ 13,611,236	\$ 3,418,207	\$ 3,068,084	\$ 26,229,143
<b>Gross unrealized gains</b>	\$ -	\$ 5,159,634	\$ 289,803	\$ -	\$ -	\$ 5,449,437
<b>Gross unrealized losses</b>	-	(588,366)	(151,710)	(602,866)	(79,873)	(1,422,815)
	\$ -	\$ 4,571,268	\$ 138,093	\$ (602,866)	\$ (79,873)	\$ 4,026,622

Year Ended December 31, 1999

	Argus Investor's Counsel, Inc.	Davenport Asset Management	Agincourt Capital Management	Mutual Funds	Total
<b>Fair value</b>					
Common stock	\$ 11,682,166	\$ 11,326,682	\$ -	\$ 3,763,027	\$ 26,771,875
Corporate debt obligations	-	-	5,793,996	-	5,793,996
U. S. Government obligations	-	-	5,994,609	-	5,994,609
	\$ 11,682,166	\$ 11,326,682	\$ 11,788,605	\$ 3,763,027	\$ 38,560,480
<b>Cost</b>					
Common stock	\$ 7,167,219	\$ 5,779,548	\$ -	\$ 3,068,084	\$ 16,014,851
U. S. Government obligations	-	-	6,121,031	-	6,121,031
Corporate debt obligations	-	-	6,236,748	-	6,236,748
	\$ 7,167,219	\$ 5,779,548	\$ 12,357,779	\$ 3,068,084	\$ 28,372,630
<b>Gross unrealized gains</b>	\$ 4,731,505	\$ 5,662,437	\$ 1,835	\$ 694,943	\$ 11,090,720
<b>Gross unrealized losses</b>	(216,558)	(115,303)	(571,009)	-	(902,870)
	\$ 4,514,947	\$ 5,547,134	\$ (569,174)	\$ 694,943	\$ 10,187,850

See report of independent auditors on supplementary information.

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA  
SUNTRUST BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74  
VALUATION AS OF DECEMBER 31, 2000

SUNTRUST

INVESTMENT ADVISORY SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	MARKET VALUE (LESS ADM/RDMPY)	ADMISSIONS/ (REDEMPTIONS)/ REINVESTMENTS	MARKET VALUE (WITH ADM/RDMPY)	COST BASIS	UNREALIZED GAIN/(LOSS)	MARKET VALUE
7006100							
7013935	ARGUS	\$9,910,671.94	(60.51)	\$9,910,611.43	\$9,910,611.43	\$0.00	\$9,910,611.43
7013936	DAVENPORT	11,142,493.38	(60.51)	11,142,432.87	6,571,164.21	4,571,268.66	11,142,432.87
7013937	AGINCOURT CAPITAL	13,998,559.94	71,476.69	14,070,036.63	13,931,944.57	138,092.06	14,070,036.63
7013939	SCUDDER INTL FUND	2,815,596.26	-	2,815,596.26	3,418,462.21	(602,865.95)	2,815,596.26
7034704	FIDELITY INTL FUND	3,173,757.76	-	3,173,757.76	3,253,630.88	(79,873.12)	3,173,757.76
SUMMARY:		\$41,041,079.28	\$71,355.67	\$41,112,434.95	\$37,085,813.30	\$4,026,621.65	\$41,112,434.95
PER UNIT:		\$1,196.988128		\$1,196.988124			
UNITS:		34,286.9560	59.6128	34,346.5688			

INCOME SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	GROSS INCOME	EXPENSES	NET INCOME	ACCRUED INCOME
7006100					
7013935	ARGUS	\$16,796.19	(2,625.00)	14,171.19	13,063.16
7013936	DAVENPORT	20,801.03	(2,625.00)	18,176.03	5,482.01
7013937	AGINCOURT CAPITAL	89,523.30	(2,625.00)	86,898.30	152,175.60
7013939	SCUDDER INTL FUND	2,651.64	0.00	2,651.64	1.30
7034704	FIDELITY INTL FUND	74,911.15	0.00	74,911.15	185,857.70
SUMMARY:		\$204,683.31	(\$7,875.00)	\$196,808.31	\$356,579.77
PER UNIT:		\$5.959352	(\$0.229281)	\$5.730072	

BOOK VALUE SUMMARY

	DIOCESAN FUNDS	PARTIAL FUNDS	TOTALS
BALANCES 11/30/00:	\$7,378,825.82	13,207,992.76	20,586,818.58
ADMISSIONS:	2,000.00	236,255.67	238,255.67
REDEMPTIONS:	(163,400.00)	(3,500.00)	(166,900.00)
ADJUSTMENT:	0.00	37,841.14	37,841.14
TOTAL FUND ACTIVITY:	(161,400.00)	270,596.81	109,196.81
BALANCES 12/31/00:	\$7,217,425.82	\$13,478,589.57	\$20,696,015.39

PAGE 1

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDMPY)/ REINVESTMENTS	UNITS ADM/(RDMPY)/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
DIOCESAN FUNDS								
0000 5	PHILIP A. ARTHUR MEMORIAL FUND	6.1300		0.0000	6.1300	\$7,337.54	\$3,363.75	\$3,363.75
0000 10	THE BISHOP BADEN "UTO" MEMORIAL FUND	3.0410		0.0000	3.0410	\$3,640.04	\$1,080.61	\$1,080.61
0000 12	ALBERT BAKER EVANGELIST FUND	643.1410		0.0000	643.1410	\$769,832.14	\$115,894.93	\$115,894.93
0000 13	ROSALIE NOLAN BALL FUND	362.5850		0.0000	362.5850	\$434,009.94	\$91,822.63	\$91,822.63
0000 14	LUCY BRISCOE BARBER "UTO" MEMORIAL FUND	6.1560		0.0000	6.1560	\$7,368.66	\$1,171.00	\$1,171.00
0000 15	THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	64.6960		0.0000	64.6960	\$77,440.34	\$30,360.00	\$30,360.00
0000 17	BLOOMFIELD INVESTMENT FUND	260.4688		0.0000	260.4688	\$311,778.06	\$185,801.68	\$185,801.68
0000 20	BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	37.1400		0.0000	37.1400	\$44,456.14	\$7,379.04	\$7,379.04
0000 23	BREMO GRACE CHURCH ENDOWMENT FUND	110.9234		0.0000	110.9234	\$132,773.99	\$33,688.81	\$33,688.81
0000 26	BRUCE FUND	113.8660		0.0000	113.8660	\$136,296.25	\$18,461.77	\$18,461.77
0000 32	THE W. COLIN CHILTON FUND OF ST. MARY'S WHITE CHAPEL	46.1879		0.0000	46.1879	\$55,286.37	\$36,627.56	\$36,627.56
0000 33	SALLIE WALKER CHIPLEY FUND	460.8663		0.0000	460.8663	\$551,651.49	\$361,630.23	\$361,630.23
0000 28	JENNIE COOPER CALVERT FUND	51.3490		0.0000	51.3490	\$61,464.14	\$9,552.01	\$9,552.01
0000 30	B. D. CHAMBERS FUND OF WESTOVER CHURCH	40.1620		0.0000	40.1620	\$48,073.44	\$10,983.34	\$10,983.34
0000 36	KATHERINE G. COOKE FUND	23.6010		0.0000	23.6010	\$28,250.12	\$6,474.17	\$6,474.17
0000 50	JOHN C. & ETHEL N. DAVIS FUND	13.7780		0.0000	13.7780	\$16,492.10	\$7,630.84	\$7,630.84
0000 56	KATHERINE DENNIS FUND FOR SHRINE MONT.	548.3712		0.0000	548.3712	\$656,393.81	\$451,564.64	\$451,564.64
0000 57	KATHERINE DENNIS INCOME FUND FOR SHRINE MONT.	135.9039		0.0000	135.9039	\$162,675.35	\$114,700.72	\$114,700.72
0000 60	LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA	11.0300		0.0000	11.0300	\$13,202.78	\$1,765.68	\$1,765.68
0000 62	THE DICKINSON MEMORIAL FUND	16.9002		0.0000	16.9002	\$20,229.34	\$11,767.17	\$11,767.17
0000 63	DIOCESAN MISSIONARY SOCIETY- LEIGH WILBER REID AND ELIZABETH GRIFFITH HOXTON REID TRUST	654.3315		0.0000	654.3315	\$783,227.03	\$750,000.00	\$750,000.00
0000 64	DISABLED CLERGY FUND	1,776.5453		0.0000	1,776.5453	\$2,126,503.63	\$314,169.27	\$314,169.27
0000 65	DIOCESE OF VIRGINIA, REGION II THEOLOGICAL EDUCATION SCHOLARSHIP FUND	12.9809		0.0000	12.9809	\$15,537.98	\$16,163.50	\$16,163.50
0000 66	SALLIE MAY DOOLEY FUND	944.6919		0.0000	944.6919	\$1,130,784.99	\$284,760.08	\$284,760.08
0000 73	THE EPISCOPAL FUND	998.5884	(\$150,000.00)	(125.3145)	873.2739	\$1,045,298.49	\$853,298.96	\$703,298.96
0000 70	EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	118.8407		0.0000	118.8407	\$142,250.91	\$34,382.60	\$34,382.60
0000 71	GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	46.9945		0.0000	46.9945	\$56,251.86	\$21,694.18	\$21,694.18
0000 72	UPKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	90.1400		0.0000	90.1400	\$107,896.51	\$40,000.00	\$40,000.00
0000 85	DOUGLAS F. FOREST FUND	110.6880		0.0000	110.6880	\$132,492.22	\$17,938.72	\$17,938.72
0000 89	STAFFORD & OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA	229.5820		0.0000	229.5820	\$274,806.93	\$61,697.67	\$61,697.67
0000 92	IDA B. GALE FUND	384.9630		0.0000	384.9630	\$460,796.14	\$164,861.72	\$164,861.72
0000 94	BISHOP ROBERT F. GIBSON MEMORIAL FUND	23.0444		0.0000	23.0444	\$27,583.87	\$21,375.55	\$21,375.55
0000 95	BISHOP ROBERT F. GIBSON PROPERTY FOUNDATION FUND	251.6561	\$2,000.00	1.6709	253.3270	\$303,229.41	\$315,000.00	\$317,000.00
0000 96	JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	45.5870		0.0000	45.5870	\$54,567.10	\$13,233.30	\$13,233.30
0000 98	HATTIE NEWCOMER GILPIN FUND	33.0830		0.0000	33.0830	\$39,599.96	\$5,356.37	\$5,356.37
0000 100	ELLEN R. GOLDSBOROUGH FUND	361.5500		0.0000	361.5500	\$432,771.06	\$94,427.92	\$94,427.92

PAGE 2

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDMPT)/ REINVESTMENTS	UNITS ADM/(RDMPT)/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
0000 105	BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	36.0110		0.0000	36.0110	\$43,104.74	\$7,257.90	\$7,257.90
0000 106	BISHOP GOODWIN MEMORIAL	54.2690		0.0000	54.2690	\$64,959.35	\$15,221.00	\$15,221.00
0000 108	ELBERT MONCURE GOODWIN MEMORIAL FUND	35.4510		0.0000	35.4510	\$42,434.43	\$10,247.72	\$10,247.72
0000 112	C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST	11.4405		0.0000	11.4405	\$13,694.14	\$8,150.76	\$8,150.76
0000 114	SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST	9.8771		0.0000	9.8771	\$11,822.77	\$7,772.55	\$7,772.55
0000 120	JOHN GREEN HAYES FUND	51.7500		0.0000	51.7500	\$61,944.14	\$8,637.82	\$8,637.82
0000 121	JOHN G. HAYES, JR. TRUST FUND	110.6593		0.0000	110.6593	\$132,457.87	\$42,500.00	\$42,500.00
0000 140	FREDA W. KIPPS FUND	123.8195		0.0000	123.8195	\$148,210.47	\$84,194.57	\$84,194.57
0000 151	EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	57.7127		0.0000	57.7127	\$69,081.42	\$30,413.41	\$30,413.41
0000 156	ISABELLA M. LUKENS FUND	3.8270		0.0000	3.8270	\$4,580.87	\$1,049.45	\$1,049.45
0000 158	JOHN H. LYONS FUND	70.0533		0.0000	70.0533	\$83,852.97	\$36,679.67	\$36,679.67
0000 203	C. R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1.9200		0.0000	1.9200	\$2,298.22	\$501.85	\$501.85
0000 204	C. R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	1.1020		0.0000	1.1020	\$1,319.08	\$284.34	\$284.34
0000 205	C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA	2.8327		0.0000	2.8327	\$3,390.71	\$1,539.43	\$1,539.43
0000 214	BISHOP ROY MASON MEMORIAL FUND	13.5020		0.0000	13.5020	\$16,161.73	\$3,797.96	\$3,797.96
0000 212	MARGARET D. MASON FUND	13.3140		0.0000	13.3140	\$15,936.70	\$2,856.47	\$2,856.47
0000 218	JAMES P. MASSIE FUND	8.1953		0.0000	8.1953	\$9,809.68	\$2,301.55	\$2,301.55
0000 219	ROY ELLERSON MASSIE (MRS. EUGENE) FUND	42.5147		0.0000	42.5147	\$50,889.59	\$12,416.97	\$12,416.97
0000 222	ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	123.7279		0.0000	123.7279	\$148,100.83	\$473.93	\$473.93
0000 235	GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	9.3060		0.0000	9.3060	\$11,139.17	\$1,787.08	\$1,787.08
0000 241	JOHN MONCURE MEMORIAL FUND	36.7990		0.0000	36.7990	\$44,047.97	\$6,005.08	\$6,005.08
0000 251	MARIE BROWN MORICE FUND	30.7760		0.0000	30.7760	\$36,838.51	\$9,051.30	\$9,051.30
0000 285	FRANCES EDMONDIA NEWMAN FUND OF HANOVER COUNTY	477.0224		0.0000	477.0224	\$570,990.15	\$159,748.72	\$159,748.72
0000 271	CHARLES J. NORSE FUND	23.8889		0.0000	23.8889	\$28,594.73	\$11,006.60	\$11,006.60
0000 301	MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	143.2254		0.0000	143.2254	\$171,439.10	\$64,210.61	\$64,210.61
0000 321	E. HOLCOMBE PALMER RETIREMENT FUND	147.6893	(\$2,400.00)	(2.0050)	145.6843	\$174,382.38	\$51,497.70	\$49,097.70
0000 343	ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH	6.7120		0.0000	6.7120	\$8,034.18	\$1,727.23	\$1,727.23
0000 366	CARRIE RANDOLPH MEMORIAL FUND	5.5987		0.0000	5.5987	\$6,701.58	\$695.11	\$695.11
0000 369	THE CLARANCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	467.6478		0.0000	467.6478	\$559,768.86	\$152,826.24	\$152,826.24
0000 402	ST. GEORGE'S CROZIER, SCHOLARSHIP FUND	81.2286		0.0000	81.2286	\$97,229.67	\$43,369.44	\$43,369.44
0000 405	ST. JAMES CHURCH, RICHMOND- PEW 13D ENDOWMENT FD	19.3010		0.0000	19.3010	\$23,103.07	\$3,090.13	\$3,090.13
0000 409	ST. PETER'S MISSION, RICHMOND	58.5507		0.0000	58.5507	\$70,084.49	\$23,426.45	\$23,426.45
0000 420	SAN JOSE ENDOWMENT FUND	12.4435		0.0000	12.4435	\$14,894.72	\$9,039.70	\$9,039.70
0000 423	SAN MARCOS ENDOWMENT FUND	7.9920		0.0000	7.9920	\$9,566.33	\$5,697.86	\$5,697.86
0000 447	SHRINE MONT- ORKNEY SPRINGS ENDOWMENT FUND	57.1550		0.0000	57.1550	\$68,413.86	\$8,351.86	\$8,351.86
0000 448	SHRINE MONT- ORKNEY SPRINGS RESERVE FUND	145.8939		0.0000	145.8939	\$174,633.27	\$100,000.00	\$100,000.00
0000 449	SHRINE MONT- UNRESTRICTED CAPITAL PROJECTS FUND	172.2387		0.0000	172.2387	\$206,167.68	\$206,636.94	\$206,636.94
0000 455	SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	1.1030		0.0000	1.1030	\$1,320.28	\$178.60	\$178.60
0000 459	LETTICE LEE WOODWARD SMITH MEMORIAL FD FOR SHRINE	80.7170		0.0000	80.7170	\$96,617.29	\$22,746.62	\$22,746.62
0000 462	ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY	64.8355		0.0000	64.8355	\$77,607.32	\$68,329.59	\$68,329.59
0000 463	ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA	162.2658		0.0000	162.2658	\$194,230.24	\$109,491.61	\$109,491.61

PAGE 3

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDMPT)/ REINVESTMENTS	UNITS ADM/(RDMPT)/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
0000 469	THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	33.2534		0.0000	33.2534	\$39,803.92	\$22,831.40	\$22,831.40
0000 473	MARY AMANDA STEWART FUND	138.0732		0.0000	138.0732	\$165,271.98	\$22,511.77	\$22,511.77
0000 481	ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNNWOOD PARISH	33.2120		0.0000	33.2120	\$39,754.37	\$9,247.65	\$9,247.65
0000 542	HUGH MCGUIRE TAYLOR MEMORIAL FUND	515.6900		0.0000	515.6900	\$617,274.81	\$87,220.65	\$87,220.65
0000 552	MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL	9.3333		0.0000	9.3333	\$11,171.85	\$4,730.01	\$4,730.01
0000 652	VIRGINIA DIOCESAN HOMES' FUND	244.1006		0.0000	244.1006	\$292,185.52	\$272,304.44	\$272,304.44
0000 653	VIRGINIA DIOCESAN LIBRARY FUND	224.2052		0.0000	224.2052	\$268,370.96	\$116,456.31	\$116,456.31
0000 740	COLUMBIA WALKER MEMORIAL MISSIONS FUND	669.0731		0.0000	669.0731	\$800,872.55	\$411,145.49	\$411,145.49
0000 742	L. MARSHALL WALKER MEMORIAL FUND	285.3150		0.0000	285.3150	\$341,518.67	\$75,345.59	\$75,345.59
0000 745	JULIA A. WARD MEMORIAL FUND	40.0479		0.0000	40.0479	\$47,936.86	\$30,782.86	\$30,782.86
0000 751	WIDOWS AND ORPHANS FUND	430.6759		0.0000	430.6759	\$515,513.94	\$223,802.47	\$223,802.47
0000 756	EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	4.1240		0.0000	4.1240	\$4,936.38	\$861.24	\$861.24
0000 757	FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	361.8950		0.0000	361.8950	\$433,184.02	\$59,535.87	\$59,535.87
0000 758	JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	62.8050		0.0000	62.8050	\$75,176.84	\$10,072.18	\$10,072.18
0000 759	WARNER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	157.0360		0.0000	157.0360	\$187,970.23	\$25,780.82	\$25,780.82
0000 851	YANCEY-MASON FUND	348.5892		0.0000	348.5892	\$417,257.13	\$98,978.67	\$98,978.67
0000 982	ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	89.7393	(\$11,000.00)	(9.1897)	80.5496	\$96,416.91	\$51,063.16	\$40,063.16
0000 983	ZIMMERMAN INCOME FUND	8.8894		0.0000	8.8894	\$10,640.51	\$11,063.20	\$11,063.20
DIOCESAN FUNDS SUMMARY:		15,679.9901	(\$161,400.00)	(134.8383)	15,545.1518	\$18,607,362.14	\$7,378,825.82	\$7,217,425.82

PAGE 4

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDMPT)/ REINVESTMENTS	UNITS ADM/(RDMPT)/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
<b>PARISH FUNDS</b>								
0102 1	DIPPLE GRAVEYARD FUND OF AQUA CHURCH	9.6798		0.0000	9.6798	\$11,586.61	\$1,201.95	\$1,201.95
0102 2	AQUA CHURCH CEMETERY FUND	277.4518		0.0000	277.4518	\$332,106.51	\$102,133.34	\$102,133.34
0102 3	AQUA CHURCH FUND	27.9068		0.0000	27.9068	\$33,404.11	\$17,744.48	\$17,744.48
0102 4	MONCURE ROBINSON TRUST FUND OF AQUA CHURCH	88.2926		0.0000	88.2926	\$105,685.19	\$70,864.08	\$70,864.08
0102 5	AQUA CHURCH ENDOWMENT FUND	6.8379		0.0000	6.8379	\$8,184.89	\$5,857.60	\$5,857.60
	<b>TOTAL</b>	<b>410.1689</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>410.1689</b>	<b>\$490,967.31</b>	<b>\$197,801.45</b>	<b>\$197,801.45</b>
0103 1	CHRIST CHURCH FUND- BRANDY STATION	62.8488		0.0000	62.8488	\$75,229.27	\$7,135.11	\$7,135.11
0104 1	CHRIST CHURCH- SPOTSVANIA- MEMORIAL FUND	40.2990		0.0000	40.2990	\$48,237.42	\$45,482.30	\$45,482.30
0104 2	CHRIST CHURCH- SPOTSVANIA- RESERVE FUND	14.4873		0.0000	14.4873	\$17,341.13	\$14,493.92	\$14,493.92
	<b>TOTAL</b>	<b>54.7863</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>54.7863</b>	<b>65,578.5500</b>	<b>\$59,976.22</b>	<b>\$59,976.22</b>
0105 1	EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	438.3954		0.0000	438.3954	\$524,754.09	\$274,133.48	\$274,133.48
0105 2	EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	41.5205		0.0000	41.5205	\$49,699.55	\$32,901.77	\$32,901.77
0105 3	HANOVER-WITH-BRUNSWICK RECTORY FUND	13.2280		0.0000	13.2280	\$15,831.38	\$16,460.13	\$16,460.13
0105 4	LAMB'S CREEK- KING GEORGE CHURCH FUND	121.0732		0.0000	121.0732	\$144,923.18	\$64,215.76	\$64,215.76
	<b>TOTAL</b>	<b>614.2151</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>614.2151</b>	<b>\$735,208.18</b>	<b>\$387,711.14</b>	<b>\$387,711.14</b>
0106 1	CHURCH OF THE INCARNATION- MINERAL- GENERAL FUND	9.8366		0.0000	9.8366	\$11,774.29	\$11,899.34	\$11,899.34
0106 2	CHURCH OF THE INCARNATION- MINERAL- ENDOWMENT FUND	5.7575		0.0000	5.7575	\$6,891.66	\$6,964.74	\$6,964.74
0106 3	CHURCH OF THE INCARNATION- MINERAL- PERMANENT TRUST FUND	5.8599		0.0000	5.8599	\$7,014.23	\$7,356.42	\$7,356.42
	<b>TOTAL</b>	<b>21.4540</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>21.4540</b>	<b>\$25,680.18</b>	<b>\$26,220.50</b>	<b>\$26,220.50</b>
0107 1	PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	6.5399		0.0000	6.5399	\$7,828.18	\$7,448.57	\$7,448.57
0107 2	PIEDMONT CHURCH- MADISON ULLARD MEMORIAL FUND	4.4877		0.0000	4.4877	\$5,371.72	\$5,111.16	\$5,111.16
0107 3	PIEDMONT CHURCH- MADISON PROPERTY ACQUISITION/CONSTRUCTION FUND	3.5153		0.0000	3.5153	\$4,207.77	\$4,003.72	\$4,003.72
	<b>TOTAL</b>	<b>14.5429</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>14.5429</b>	<b>\$17,407.67</b>	<b>\$16,563.45</b>	<b>\$16,563.45</b>
0111 1	ST. JOHN'S CHURCH FUND- KING GEORGE	19.3184		0.0000	19.3184	\$23,123.90	\$15,025.40	\$15,025.40
0111 2	ST. JOHN'S CHURCHYARD FUND- KING GEORGE OF HANOVER-WITH-BRUNSWICK PARISH	55.0293		0.0000	55.0293	\$65,869.42	\$69,543.87	\$69,543.87
	<b>TOTAL</b>	<b>74.3477</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>74.3477</b>	<b>\$88,993.32</b>	<b>\$84,569.27</b>	<b>\$84,569.27</b>
0113 1	ST. MARY'S CHURCH- COLONIAL BEACH- BUILDING FUND	80.1502		0.0000	80.1502	\$95,938.84	\$81,515.07	\$81,515.07
0114 1	EMMANUEL-RAPIDAN CHURCH FUND	57.3725		0.0000	57.3725	\$68,674.20	\$10,677.64	\$10,677.64
0115 1	ALICE ASKTON FITZJUGH MEMORIAL- ST. PAUL'S- OWENS	98.0602		0.0000	98.0602	\$117,376.89	\$34,650.44	\$34,650.44
0115 2	ANN HOPESWELL SMOOT FUND- ST. PAUL'S OWENS	290.3985		0.0000	290.3985	\$347,603.56	\$100,325.69	\$100,325.69
0115 3	MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS	7.8364		0.0000	7.8364	\$9,380.08	\$9,056.54	\$9,056.54
0115 4	ST. PAUL'S PARISH HOUSE FUND- OWENS	15.9257		0.0000	15.9257	\$19,062.87	\$16,409.32	\$16,409.32
0115 5	ST. PAUL'S CEMETERY FUND- OWENS	0.0000		0.0000	0.0000	\$0.00	\$0.00	\$0.00
0115 6	WESLEY BAKER MEMORIAL PRESERVATION AND RESTORATION TRUST	15.5123		0.0000	15.5123	\$18,568.04	\$5,754.28	\$5,754.28
	<b>TOTAL</b>	<b>427.7331</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>427.7331</b>	<b>\$511,991.44</b>	<b>\$166,196.27</b>	<b>\$166,196.27</b>
0116 1	EC DAVIS MEMORIAL FUND OF ST. PETER'S CHURCH	19.5664		0.0000	19.5664	\$23,420.75	\$14,671.78	\$14,671.78
0116 2	ST. PETER'S PORT ROYAL CEMETERY MAINTENANCE FUND	15.3803		0.0000	15.3803	\$18,410.04	\$10,200.00	\$10,200.00
	<b>TOTAL</b>	<b>34.9467</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>34.9467</b>	<b>\$41,830.79</b>	<b>\$24,871.78</b>	<b>\$24,871.78</b>

PAGE 5

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDMPT)/ REINVESTMENTS	UNITS ADM/(RDMPT)/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
0201 1	ABINGDON CHURCH CEMETERY FUND	163.1064		0.0000	163.1064	\$195,236.42	\$99,608.68	\$99,608.68
0201 2	ABINGDON CHURCH ENDOWMENT FUND	78.8409		0.0000	78.8409	\$94,371.52	\$96,886.69	\$96,886.69
0201 3	ABINGDON CHURCH HOUSING FUND	9.6845	\$1,000.00	8.8354	10.5198	\$12,592.20	\$11,951.52	\$12,951.52
0201 4	ABINGDON CHURCH CAROLINE MUELLER FUND	9.9519		0.0000	9.9519	\$11,912.31	\$12,302.53	\$12,302.53
0201 5	ABINGDON CHURCH BOWDITCH SCHOLARSHIP FUND	20.3732	\$208.00	0.1738	20.5470	\$24,594.51	\$25,141.79	\$25,349.79
0201 6	ABINGDON CHURCH MAINTENANCE & PRESERVATION FUND	40.6395		0.0000	40.6395	\$48,645.00	\$50,258.66	\$50,258.66
0201 7	ABINGDON CHURCH LAND PURCHASE FUND	0.2640		0.0000	0.2640	\$316.00	\$439.22	\$439.22
	<b>TOTAL</b>	<b>322.8604</b>	<b>\$1,208.00</b>	<b>1.0092</b>	<b>323.8696</b>	<b>\$387,668.06</b>	<b>\$296,589.09</b>	<b>\$297,797.09</b>
<b>CHRIST CHURCH PARISH- MIDDLESEX CO.</b>								
0202 1	CHRIST CHURCH CEMETERY FUND- CC	140.1672		0.0000	140.1672	\$167,778.47	\$55,008.67	\$55,008.67
0202 2	CHRIST CHURCH PARISH FUND- CC	186.6749		0.0000	186.6749	\$223,447.64	\$109,504.24	\$109,504.24
0202 3	CHRIST CHURCH INVESTED OPERATING FUND-CC	25.3866		0.0000	25.3866	\$30,387.46	\$14,705.28	\$14,705.28
0202 4	CHRIST CHURCH PARISH HOUSE BUILDING FUND-CC	23.4459		0.0000	23.4459	\$28,064.46	\$28,065.86	\$28,065.86
0202 5	RESTRICTED INVESTMENT FUND OF CHRIST CHURCH-CC	26.2172		0.0000	26.2172	\$31,381.68	\$12,863.22	\$12,863.22
	<b>TOTAL</b>	<b>401.8918</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>401.8918</b>	<b>\$481,059.71</b>	<b>\$220,147.27</b>	<b>\$220,147.27</b>
0203 1	AMES MEMORIAL FUND OF COPLER PARISH	81.1038		0.0000	81.1038	\$97,080.29	\$60,590.68	\$60,590.68
0203 2	ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FLOWER FUND OF COPLER PARISH	16.0244		0.0000	16.0244	\$19,181.02	\$14,000.00	\$14,000.00
0203 3	MASSEE-NOMINI MEMORIAL FUND OF COPLER PARISH	41.1955		0.0000	41.1955	\$49,310.52	\$25,678.51	\$25,678.51
0203 4	HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND OF COPLER PARISH	87.0537		0.0000	87.0537	\$104,202.25	\$43,384.58	\$43,384.58
0203 5	"SPECIAL FUND" OF COPLER PARISH	5.2316		0.0000	5.2316	\$6,262.16	\$1,538.76	\$1,538.76
0203 6	ST. JAMES CEMETERY ENDOWMENT FUND OF COPLER PARISH	12.6499		0.0000	12.6499	\$15,141.78	\$12,600.00	\$12,600.00
0203 7	YEODOMICO CHURCH ENDOWMENT FUND OF COPLER PARISH	373.6165		0.0000	373.6165	\$447,214.51	\$187,000.00	\$187,000.00
0203 8	YEODOMICO CEMETERY ENDOWMENT FUND OF COPLER PARISH	349.6477		0.0000	349.6477	\$418,524.14	\$151,633.34	\$151,633.34
0203 9	COPLER PARISH CHURCH FUND	0.0000	\$96,523.23	80.6384	80.6384	\$96,523.23	\$0.00	\$96,523.23
	<b>TOTAL</b>	<b>966.5231</b>	<b>\$96,523.23</b>	<b>80.6384</b>	<b>1,047.1815</b>	<b>\$1,253,439.90</b>	<b>\$496,425.87</b>	<b>\$592,949.10</b>
<b>NORTH FARNHAM PARISH</b>								
0204 1	KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH	10.9893		0.0000	10.9893	\$13,154.06	\$9,000.00	\$9,000.00
0204 2	THE RICHARD A. & MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM CHURCH	6.5993		0.0000	6.5993	\$7,899.28	\$4,965.00	\$4,965.00
0204 3	THE NORTH FARNHAM CHURCH FUND	15.7124		0.0000	15.7124	\$18,807.56	\$10,361.67	\$10,361.67
0204 4	WILLIAM B. CLOPTON ENDOWMENT FUND OF NORTH FARNHAM PARISH	7.8602		0.0000	7.8602	\$9,408.57	\$9,000.00	\$9,000.00
	<b>TOTAL</b>	<b>41.1612</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>41.1612</b>	<b>\$48,269.47</b>	<b>\$33,326.67</b>	<b>\$33,326.67</b>
0205 1	GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND	520.7265		0.0000	520.7265	\$623,303.44	\$445,120.58	\$445,120.58
0205 2	GRACE EPISCOPAL CHURCH- KILMARNOCK- GRACE TRUST	29.3718		0.0000	29.3718	\$35,157.70	\$35,639.34	\$35,639.34
	<b>TOTAL</b>	<b>550.0983</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>550.0983</b>	<b>\$658,461.14</b>	<b>\$480,759.92</b>	<b>\$480,759.92</b>
0206 1	KINGSTON PARISH- ALTAR GUILD FUND- MATTHEWS	4.8181		0.0000	4.8181	\$5,787.21	\$2,000.00	\$2,000.00
0206 2	KINGSTON PARISH- BUILDING FUND	16.0739		0.0000	16.0739	\$19,240.27	\$10,095.05	\$10,095.05
0206 3	KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FUND	304.7595		0.0000	304.7595	\$364,793.50	\$131,535.33	\$131,535.33
0206 4	KINGSTON PARISH- CORR FUND	87.5524		0.0000	87.5524	\$104,799.18	\$38,491.80	\$38,491.80
0206 5	KINGSTON PARISH- ENDOWMENT FUND	40.8569		0.0000	40.8569	\$48,905.22	\$35,157.35	\$35,157.35
0206 6	KINGSTON PARISH- GOLDSBOROUGH TRUST	38.0052		0.0000	38.0052	\$45,491.77	\$14,374.07	\$14,374.07
0206 7	KINGSTON PARISH- SCHOLARSHIP FUND	29.7405		0.0000	29.7405	\$35,599.03	\$32,685.76	\$32,685.76
0206 8	KINGSTON PARISH FUND	0.0000		0.0000	0.0000	\$0.00	\$0.00	\$0.00
0206 9	KINGSTON PARISH- MEMORIAL FUND	15.4210		0.0000	15.4210	\$18,458.75	\$12,706.65	\$12,706.65
0206 10	KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND	242.7406		0.0000	242.7406	\$290,557.62	\$117,144.89	\$117,144.89
	<b>TOTAL</b>	<b>779.9681</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>779.9681</b>	<b>\$933,612.55</b>	<b>\$394,190.90</b>	<b>\$394,190.90</b>

PAGE 6



CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDMPT)/ REINVESTMENTS	UNITS ADM/(RDMPT)/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
0211 1	ST. JOHN'S WARSAW- ANNE TOOLE & R. CARTER WELLFORD III FUND	24.4588		0.0000	24.4588	\$29,276.89	\$29,591.76	\$29,591.76
0211 2	ST. JOHN'S WARSAW- CLOFTON ECW ENDOWMENT	8.8514		0.0000	8.8514	\$10,595.02	\$10,000.00	\$10,000.00
0211 3	GARLAND WALLACE KING FUND OF ST. JOHN'S- WARSAW	69.6225		0.0000	69.6225	\$83,337.31	\$48,217.27	\$48,217.27
0211 4	HELEN R. HODGES FUND OF ST. JOHN'S- WARSAW	47.1293		0.0000	47.1293	\$56,413.21	\$54,019.93	\$54,019.93
0211 5	JOSEPH & SALLY CHINN FUND OF ST. JOHN'S- WARSAW	26.9846		0.0000	26.9846	\$32,300.25	\$27,216.00	\$27,216.00
0211 6	ST. JOHN'S-WARSAW EPISCOPAL CHURCH FUND	112.7441		0.0000	112.7441	\$134,953.35	\$58,284.00	\$58,284.00
0211 7	WILLIAM B. CLOFTON FUND OF ST. JOHN'S- WARSAW	69.2277		0.0000	69.2277	\$82,864.73	\$76,500.00	\$76,500.00
0211 8	ST. JOHN'S WARSAW- EMILY SEMPLE WOOD FUND	119.8362		0.0000	119.8362	\$143,442.51	\$150,000.00	\$150,000.00
	<b>TOTAL</b>	<b>478.8546</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>478.8546</b>	<b>\$573,183.27</b>	<b>\$453,828.96</b>	<b>\$453,828.96</b>
0212 1	ST. JOHN'S- WEST POINT INVESTMENT FUND	431.6182		0.0000	431.6182	\$516,641.86	\$323,555.68	\$323,555.68
0214 1	THE FLEMING PIERCE FUND- ST. MARY'S WHITE CHAPEL	103.3735		0.0000	103.3735	\$123,736.85	\$42,784.89	\$42,784.89
0214 2	JESSE BALL DUPONT PRESERVATION- ST. MARY'S WHITE CHAPEL	274.3988		0.0000	274.3988	\$328,452.10	\$76,626.48	\$76,626.48
0214 3	JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	23.4037		0.0000	23.4037	\$28,013.95	\$29,133.81	\$29,133.81
0214 4	ST. MARY'S WHITE CHAPEL CEMETERY FUND	156.5088		0.0000	156.5088	\$187,339.17	\$44,020.32	\$44,020.32
0214 5	ST. MARY'S WHITE CHAPEL EDUCATION GRANT FUND	136.9893		0.0000	136.9893	\$163,974.57	\$76,678.63	\$76,678.63
0214 6	ST. MARY'S WHITE CHAPEL- ENDOWMENT	46.3067		0.0000	46.3067	\$55,428.57	\$12,366.37	\$12,366.37
0214 7	TRINITY CHURCH VICARAGE FUND- ST. MARY'S WHITE CHAPEL	4.0623		0.0000	4.0623	\$4,862.52	\$5,050.84	\$5,050.84
	<b>TOTAL</b>	<b>745.0431</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>745.0431</b>	<b>\$891,807.73</b>	<b>\$286,661.34</b>	<b>\$286,661.34</b>
0215 1	HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF ST. PAUL'S	133.9800		0.0000	133.9800	\$160,372.47	\$29,203.34	\$29,203.34
0215 2	ST. PAUL'S- MILLER'S TAVERN CEMETERY ENDOWMENT FUND	7.9456		0.0000	7.9456	\$9,510.79	\$5.08	\$5.08
0215 3	ST. PAUL'S- MILLER'S TAVERN CEMETERY FUND	40.5509		0.0000	40.5509	\$48,538.95	\$17,862.07	\$17,862.07
	<b>TOTAL</b>	<b>182.4765</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>182.4765</b>	<b>\$218,422.21</b>	<b>\$47,070.49</b>	<b>\$47,070.49</b>
0216 1	D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE	22.3927		0.0000	22.3927	\$26,803.80	\$2,780.37	\$2,780.37
0216 2	SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43.4373		0.0000	43.4373	\$51,993.93	\$11,014.53	\$11,014.53
	<b>TOTAL</b>	<b>65.8300</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>65.8300</b>	<b>\$78,797.73</b>	<b>\$13,794.90</b>	<b>\$13,794.90</b>
0218 1	FLEMER-INGLESIDE PLANTATION CEMETERY FUND. OF ST. PETER'S CHURCH- OAK GROVE	38.8602	\$2,000.00	1.6709	40.5511	\$48,539.19	\$20,000.00	\$22,000.00
0218 2	THE HUNGERFORD-GRIFFITH CEMETERY FUND ST. PETER'S CHURCH- OAK GROVE	19.5955	\$700.00	0.5848	20.1803	\$24,155.58	\$7,975.00	\$8,675.00
0218 3	PAYNE-WIRT CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	15.7601	\$500.00	0.4177	16.1778	\$19,364.63	\$11,900.00	\$12,400.00
	<b>TOTAL</b>	<b>74.2358</b>	<b>\$3,200.00</b>	<b>2.6734</b>	<b>76.9092</b>	<b>\$92,059.40</b>	<b>\$39,875.00</b>	<b>\$43,075.00</b>
0220 1	BISHOP C.L. STREET FUND- TRINITY, LANCASTER	15.1622		0.0000	15.1622	\$18,148.97	\$10,000.00	\$10,000.00
0220 2	HAMMACK ENDOWMENT FUND- TRINITY, LANCASTER	102.6673		0.0000	102.6673	\$122,891.54	\$67,709.10	\$67,709.10
0220 3	HAMMACK SCHOLARSHIP FUND- TRINITY, LANCASTER	6.2233		0.0000	6.2233	\$7,449.22	\$4,104.75	\$4,104.75
0220 4	LANCASTER OPERATING FUND, TRINITY, LANCASTER	44.8097		0.0000	44.8097	\$53,636.68	\$39,319.43	\$39,319.43
0220 5	MEMORIAL FUND- TRINITY, LANCASTER	2.3747		0.0000	2.3747	\$2,842.49	\$1,566.72	\$1,566.72
0220 6	ECW CONTINGENCY FUND OF TRINITY, LANCASTER	1.2783		0.0000	1.2783	\$1,530.11	\$1,600.00	\$1,600.00
	<b>TOTAL</b>	<b>172.5155</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>172.5155</b>	<b>\$206,499.01</b>	<b>\$124,300.00</b>	<b>\$124,300.00</b>
0223 1	WICOMICO CHURCH FUND	31.9958		0.0000	31.9958	\$38,298.35	\$39,812.64	\$39,812.64
0305 1	ST. JOHN'S/ARLINGTON- ELSIE H. MCNEELY FUND	35.1331		0.0000	35.1331	\$42,053.90	\$20,000.00	\$20,000.00
0305 2	ST. JOHN'S/ARLINGTON- LILLIAN H. CARIE FUND	54.4011		0.0000	54.4011	\$65,117.47	\$34,000.00	\$34,000.00
0305 3	ST. JOHN'S/ARLINGTON- INVESTMENT FUND	73.8766		0.0000	73.8766	\$88,429.41	\$60,400.00	\$60,400.00
	<b>TOTAL</b>	<b>163.4108</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>163.4108</b>	<b>\$195,600.78</b>	<b>\$114,400.00</b>	<b>\$114,400.00</b>
0307 1	THE SAINT MICHAEL'S FUND- ARLINGTON	45.6321	\$1,815.99	1.5171	47.1492	\$56,437.03	\$56,000.00	\$57,815.99

PAGE 7

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDMPT)/ REINVESTMENTS	UNITS ADM/(RDMPT)/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
0309 1	TRINITY- ARLINGTON- MEMORIAL FUND	340.4767		0.0000	340.4767	\$407,546.57	\$418,480.19	\$418,480.19
0309 2	TRINITY- ARLINGTON- GUY HILL MEMORIAL FD FOR ACOLYTE CROSSES	4.3909		0.0000	4.3909	\$5,255.86	\$5,396.87	\$5,396.87
	<b>TOTAL</b>	<b>344.8676</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>344.8676</b>	<b>\$412,802.43</b>	<b>\$423,877.06</b>	<b>\$423,877.06</b>
0404 1	IMMANUEL CHURCH-ON-THE-HILL ENDOWMENT TRUST FUND	40.4083		0.0000	40.4083	\$48,368.26	\$50,000.00	\$50,000.00
0406 2	CHURCH OF THE RESURRECTION FUND- ALEXANDRIA- ORGAN FUND	17.3274		0.0000	17.3274	\$20,740.69	\$21,360.22	\$21,360.22
0406 3	CHURCH OF THE RESURRECTION FUND- ALEXANDRIA- BLDGS & GROUNDS	0.0000	\$41,395.36	34.5829	34.5829	\$41,395.36	\$0.00	\$41,395.36
0406 4	CHURCH OF THE RESURRECTION FUND- ALEXANDRIA- GENERAL FUND	175.3413	(\$41,395.36)	(34.5829)	140.7584	\$168,486.13	\$124,186.09	\$82,790.73
	<b>TOTAL</b>	<b>192.6687</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>192.6687</b>	<b>\$230,622.18</b>	<b>\$145,546.31</b>	<b>\$145,546.31</b>
0408 1	ST. PAUL'S- ALEXANDRIA- INVESTMENT FUND	101.0209		0.0000	101.0209	\$120,920.82	\$125,000.00	\$125,000.00
0503 1	ST. FRANCIS- GREAT FALLS- CHURCH FUND	9.3271	\$529.48	0.4423	9.7694	\$11,693.86	\$11,424.74	\$11,954.22
0508 1	CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING	20.8792		0.0000	20.8792	\$24,992.15	\$17,342.47	\$17,342.47
0601 1	ALL SAINTS-ALEXANDRIA- SHARON CHAPEL FUND	0.0000	\$80,000.00	66.8344	66.8344	\$80,000.00	\$0.00	\$80,000.00
0603 1	OLIVET CHURCH FUND	142.7150		0.0000	142.7150	\$170,828.16	\$176,791.41	\$176,791.41
0607 1	ST. LUKE'S- WELLINGTON LIVING MEMORIAL	4.1979		0.0000	4.1979	\$5,024.84	\$3,072.82	\$3,072.82
0607 2	ST. LUKE'S- WELLINGTON INVESTMENT FUND	11.9456		0.0000	11.9456	\$14,298.74	\$11,711.66	\$11,711.66
	<b>TOTAL</b>	<b>16.1435</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>16.1435</b>	<b>\$19,323.58</b>	<b>\$14,784.48</b>	<b>\$14,784.48</b>
0609 1	ST. MARK'S- ALEXANDRIA BUILDING FUND	7.9814		0.0000	7.9814	\$9,553.64	\$5,394.63	\$5,394.63
0609 2	ST. MARK'S- ALEXANDRIA INVESTMENT FUND	187.9357		0.0000	187.9357	\$224,956.80	\$103,669.77	\$103,669.77
	<b>TOTAL</b>	<b>195.9171</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>195.9171</b>	<b>\$234,510.44</b>	<b>\$109,064.40</b>	<b>\$109,064.40</b>
0704 1	ST. CHRISTOPHER'S- SPRINGFIELD ENDOWMENT FUND	7.8283		0.0000	7.8283	\$9,370.38	\$7,426.51	\$7,426.51
0801 1	THE BALL-DULANY FUND OF FALLS CHURCH	8.7365		0.0000	8.7365	\$10,457.49	\$4,334.89	\$4,334.89
0801 2	FALLS CHURCH ENDOWMENT FUND	141.5580		0.0000	141.5580	\$169,440.85	\$162,222.23	\$162,222.23
0801 3	THE FALLS CHURCH- GENERAL DESIGNATED FUND	15.4452		0.0000	15.4452	\$18,487.72	\$3,283.08	\$3,283.08
0801 4	LINDSAY PEETE MEMORIAL FUND OF THE FALLS CHURCH	24.5932		0.0000	24.5932	\$29,437.77	\$28,200.00	\$28,200.00
0801 5	RUSSELL FUND OF THE FALLS CHURCH	6.0065		0.0000	6.0065	\$7,189.71	\$1,276.76	\$1,276.76
0801 6	LORETTA SLATON FUND FOR CHURCH MUSIC DEVELOPMENT	23.1265		0.0000	23.1265	\$27,682.15	\$28,000.00	\$28,000.00
	<b>TOTAL</b>	<b>219.4639</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>219.4639</b>	<b>\$262,695.69</b>	<b>\$227,316.96</b>	<b>\$227,316.96</b>
0804 1	ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH	6.1817		0.0000	6.1817	\$7,399.42	\$2,255.88	\$2,255.88
0805 1	ST. PAUL'S- BAILEY'S CROSSROADS	34.0783		0.0000	34.0783	\$40,791.32	\$30,000.00	\$30,000.00
0806 1	ST. BARNABAS- ANNANDALE- INVESTMENT FUND	147.9876		0.0000	147.9876	\$177,139.40	\$183,054.07	\$183,054.07
0901 1	HENRICO PARISH	16.4067		0.0000	16.4067	\$19,638.63	\$5,000.00	\$5,000.00
0901 2	CRIDLIN TRUST OF TRINITY CHURCH- HIGHLAND SPRINGS	17.5359		0.0000	17.5359	\$20,990.26	\$5,000.00	\$5,000.00
0901 3	DORA RASBACH PLEASANTS FUND OF TRINITY CHURCH- HIGHLAND SPRINGS	68.0215		0.0000	68.0215	\$81,420.93	(\$37,836.82)	\$0.00
0901 4	TRINITY CHURCH- HIGHLAND SPRINGS INVESTMENT FUND	13.7473		0.0000	13.7473	\$16,455.35	\$16,999.56	\$16,999.56
	<b>TOTAL</b>	<b>115.7114</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>115.7114</b>	<b>\$138,505.17</b>	<b>(\$10,837.26)</b>	<b>\$26,999.56</b>
0905 1	ST. PETER'S RICHMOND- HOUSING FUND	26.1047		0.0000	26.1047	\$31,247.02	\$19,682.60	\$19,682.60
0907 1	VARINA CHURCH ENDOWMENT FUND	26.3375	\$1,025.00	0.8563	27.1938	\$32,550.66	\$32,309.85	\$33,334.85
0907 2	PARISH RENEWAL FUND	34.5377	\$1,960.62	1.6380	36.1757	\$43,301.88	\$42,359.95	\$44,320.57
	<b>TOTAL</b>	<b>60.8752</b>	<b>\$2,985.62</b>	<b>2.4943</b>	<b>63.3695</b>	<b>\$75,852.54</b>	<b>\$74,669.80</b>	<b>\$77,655.42</b>
0908 1	JULIA SACKETT MEMORIAL FUND- WESTOVER PARISH	4.6884		0.0000	4.6884	\$5,611.96	\$5,806.13	\$5,806.13
0908 2	WESTOVER PARISH CEMETERY FUND	146.6377		0.0000	146.6377	\$175,523.59	\$63,979.88	\$63,979.88
0908 3	WESTOVER PARISH ENDOWMENT FUND	27.2505		0.0000	27.2505	\$32,618.52	\$6,618.54	\$6,618.54
0908 4	THOMPSON FUND OF WESTOVER PARISH	38.4556		0.0000	38.4556	\$46,030.90	\$20,000.00	\$20,000.00
	<b>TOTAL</b>	<b>217.0322</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>217.0322</b>	<b>\$259,784.97</b>	<b>\$96,404.55</b>	<b>\$96,404.55</b>

PAGE 8

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDM)/PTY REINVESTMENTS	UNITS ADM/(RDM)/PTY REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
1002 1	CHURCH OF THE HOLY COMFORTER CAPITAL FUND- RICHMOND	142.6602		0.0000	142.6602	\$170,762.57	\$114,736.81	\$114,736.81
1002 2	CHURCH OF THE HOLY COMFORTER FOUNDATION- RICHMOND	86.1367		0.0000	86.1367	\$103,104.61	\$54,825.11	\$54,825.11
1002 3	CHURCH OF THE HOLY COMFORTER FUND- RICHMOND	0.0000		0.0000	0.0000	\$0.00	\$0.00	\$0.00
1002 4	CHURCH OF THE HOLY COMFORTER INREACH FUND- RICHMOND	71.3302		0.0000	71.3302	\$85,381.40	\$57,368.41	\$57,368.41
1002 5	CHURCH OF THE HOLY COMFORTER OUTREACH FUND- RICHMOND	142.6602		0.0000	142.6602	\$170,762.57	\$114,736.81	\$114,736.81
	<b>TOTAL</b>	<b>442.7873</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>442.7873</b>	<b>\$530,011.15</b>	<b>\$341,667.14</b>	<b>\$341,667.14</b>
1003 1	GRACE ARENT'S FUND, ST. ANDREW'S- RICHMOND	489.6142		0.0000	489.6142	\$586,062.38	\$61,664.81	\$61,664.81
1005 1	ST. MARK'S CHURCH- RICHMOND ENDOWMENT FUND	836.6289	\$47,493.35	39.6774	876.3063	\$1,048,928.23	\$919,832.76	\$967,326.11
1103 1	CHURCH OF THE CREATOR ENDOWMENT FUND	74.5589		0.0000	74.5589	\$89,246.12	\$88,224.57	\$88,224.57
1104 1	JOHN STEWART BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	47.3214		0.0000	47.3214	\$56,643.15	\$38,667.49	\$38,667.49
1104 2	LAMONT S. BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	36.0431		0.0000	36.0431	\$43,143.16	\$25,000.00	\$25,000.00
1104 3	THE CEMETERY FUND OF EMMANUEL CHURCH- BROOK HILL	62.5945		0.0000	62.5945	\$74,924.87	\$74,150.25	\$74,150.25
1104 4	DANIEL KERR STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	35.7971		0.0000	35.7971	\$42,848.70	\$29,250.72	\$29,250.72
1104 5	MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH- BROOK HILL	1.4430		0.0000	1.4430	\$1,727.25	\$1,000.00	\$1,000.00
1104 6	ANNIE C. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	194.4792		0.0000	194.4792	\$232,789.29	\$33,652.86	\$33,652.86
1104 7	LUCY W. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	274.7615		0.0000	274.7615	\$328,686.25	\$34,688.16	\$34,688.16
1104 8	DAVID TENNANT BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	8.3050		0.0000	8.3050	\$9,940.99	\$10,000.00	\$10,000.00
	<b>TOTAL</b>	<b>660.7448</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>660.7448</b>	<b>\$790,903.66</b>	<b>\$246,409.48</b>	<b>\$246,409.48</b>
1106 1	CEMETERY FUND OF IMMANUEL OLD CHURCH	86.9851		0.0000	86.9851	\$104,120.13	\$31,256.22	\$31,256.22
1106 2	JANIE RUFFIN FUND- IMMANUEL OLD CHURCH	7.6421		0.0000	7.6421	\$9,147.50	\$1,319.99	\$1,319.99
	<b>TOTAL</b>	<b>94.6272</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>94.6272</b>	<b>\$113,267.63</b>	<b>\$32,576.21</b>	<b>\$32,576.21</b>
1108 1	HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVID'S, AYLETT	61.8942		0.0000	61.8942	\$74,086.62	\$9,950.91	\$9,950.91
1108 2	ST. DAVID'S TRUST FUND, AYLETT	3.8438		0.0000	3.8438	\$4,600.98	\$1,000.00	\$1,000.00
	<b>TOTAL</b>	<b>65.7380</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>65.7380</b>	<b>\$78,687.60</b>	<b>\$10,950.91</b>	<b>\$10,950.91</b>
1109 1	ST. JAMES THE LESS- CHENERY FUND	195.4764	\$2,500.00	2.0886	197.5650	\$236,482.96	\$224,360.03	\$226,860.03
1109 2	ST. JAMES THE LESS- EMILY CARTER DEJARNETTE GARDEN FUND	8.9980		0.0000	8.9980	\$10,770.50	\$2,824.29	\$2,824.29
1109 3	ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6.4102		0.0000	6.4102	\$7,672.93	\$1,703.45	\$1,703.45
1109 4	ST. JAMES THE LESS- FOX FUND	3.0591		0.0000	3.0591	\$3,661.71	\$3,359.32	\$3,359.32
1109 5	ST. JAMES THE LESS- MUSIC FUND	6.4727		0.0000	6.4727	\$7,747.75	\$6,885.37	\$6,885.37
1109 6	ST. JAMES THE LESS- MARY DOZIER CARTER ENDOWMENT FUND	3.9218		0.0000	3.9218	\$4,694.35	\$4,000.00	\$4,000.00
	<b>TOTAL</b>	<b>224.3382</b>	<b>\$2,500.00</b>	<b>2.0886</b>	<b>226.4268</b>	<b>\$271,030.20</b>	<b>\$243,132.46</b>	<b>\$245,632.46</b>
1110 1	ST. MARTIN'S- DOSWELL INVESTMENT FUND	39.6376		0.0000	39.6376	\$47,445.74	\$33,626.94	\$33,626.94
1110 2	THE MORRIS HUNTER FUND OF ST. MARTIN'S- DOSWELL	20.9626		0.0000	20.9626	\$25,091.98	\$17,293.96	\$17,293.96
	<b>TOTAL</b>	<b>60.6002</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>60.6002</b>	<b>\$72,537.72</b>	<b>\$50,920.90</b>	<b>\$50,920.90</b>
1111 1	ST. PAUL'S CEMETERY FUND- HANOVER	9.7608		0.0000	9.7608	\$11,683.56	\$5,540.13	\$5,540.13
1114 1	ALTAZERA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH	3.3644		0.0000	3.3644	\$4,027.15	\$1,024.80	\$1,024.80
1114 2	BESSIE C. CLARKE FUND OF FORK CHURCH	3.1853		0.0000	3.1853	\$3,812.77	\$531.40	\$531.40
1114 3	NANCY WRIGHT POLLARD FUND OF FORK CHURCH	0.8716		0.0000	0.8716	\$1,043.29	\$265.74	\$265.74
1114 4	STUART A. OLIVER FUND OF FORK CHURCH	18.2584		0.0000	18.2584	\$21,855.09	\$6,130.81	\$6,130.81
	<b>TOTAL</b>	<b>25.6797</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>25.6797</b>	<b>\$30,738.30</b>	<b>\$7,952.75</b>	<b>\$7,952.75</b>
1205 1	ST. MARTIN'S- RICHMOND- ENDOWMENT FUND	14.6830		0.0000	14.6830	\$17,575.38	\$17,364.95	\$17,364.95
1205 2	ST. MARTIN'S- RICHMOND- HOUSING ALLOWANCE FUND	85.3871		0.0000	85.3871	\$102,207.34	\$103,200.00	\$103,200.00
	<b>TOTAL</b>	<b>100.0701</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>100.0701</b>	<b>\$119,782.72</b>	<b>\$120,564.95</b>	<b>\$120,564.95</b>
1301 1	DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG	122.9036		0.0000	122.9036	\$147,114.15	\$86,500.00	\$86,500.00
1301 2	EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	411.5804		0.0000	411.5804	\$492,656.85	\$205,784.09	\$205,784.09

PAGE 9

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDM)/PTY REINVESTMENTS	UNITS ADM/(RDM)/PTY REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
1301 3	EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND	12.5685		0.0000	12.5685	\$15,044.35	\$0.00	\$0.00
	<b>TOTAL</b>	<b>547.0525</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>547.0525</b>	<b>\$654,815.35</b>	<b>\$292,284.09</b>	<b>\$292,284.09</b>
1304 1	THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ	6.1885		0.0000	6.1885	\$7,407.56	\$2,085.12	\$2,085.12
1304 2	BURR OF LEEDS PARISH	8.0953		0.0000	8.0953	\$9,689.98	\$1,320.09	\$1,320.09
1304 3	HENRY & AGNES MARSHALL FUND- LEEDS CHURCHYARD OF LEEDS PARISH	0.5181		0.0000	0.5181	\$620.16	\$131.28	\$131.28
1304 4	HENRY L. BAXLEY FUND OF LEEDS PARISH	9.2488		0.0000	9.2488	\$11,070.70	\$4,797.68	\$4,797.68
1304 5	J. KEITH MARSHALL FUND OF LEEDS PARISH	25.9266		0.0000	25.9266	\$31,033.83	\$6,563.34	\$6,563.34
1304 6	KATHERINE STEEDMAN HINCKLEY FUND OF LEEDS PARISH	14.7816		0.0000	14.7816	\$17,693.40	\$4,000.00	\$4,000.00
1304 7	LIZZIE S. GREEN TRUST FUND OF LEEDS PARISH	8.3336		0.0000	8.3336	\$9,975.22	\$4,279.84	\$4,279.84
1304 8	LOCKETT W. MARSHALL FUND OF LEEDS PARISH	19.0651		0.0000	19.0651	\$22,820.70	\$5,000.00	\$5,000.00
1304 9	MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH	3.2889		0.0000	3.2889	\$3,936.77	\$827.82	\$827.82
1304 10	MILDRED STRIBLING RIBBLE LEEDS PARISH	1.1359		0.0000	1.1359	\$1,359.66	\$1,000.00	\$1,000.00
1304 11	WILLIAM C. & FANNY HALL STRIBLING FUND OF LEEDS PARISH	1.8653		0.0000	1.8653	\$2,232.74	\$595.82	\$595.82
1304 12	WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH	6.2282		0.0000	6.2282	\$7,455.08	\$1,880.00	\$1,880.00
	<b>TOTAL</b>	<b>104.6759</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>104.6759</b>	<b>\$125,295.80</b>	<b>\$32,480.99</b>	<b>\$32,480.99</b>
1305 1	CHURCH OF OUR REDEEMER- ALDIE- GENERAL INVESTMENT FUND	31.2376		0.0000	31.2376	\$37,391.04	\$38,876.26	\$38,876.26
1307 1	C.F. WHEAT FUND (EMMANUEL) PIEDMONT- DELAPLANE	3.9581		0.0000	3.9581	\$4,737.80	\$1,134.35	\$1,134.35
1307 2	CHARLES RITCHIE WARD FUND (EMMANUEL) PIEDMONT- DELAPLANE	5.5987		0.0000	5.5987	\$6,701.58	\$695.11	\$695.11
1307 3	ELIZABETH M. HORNER FUND (TRINITY CHURCH)- PIEDMONT- DELAPLANE	20.1527		0.0000	20.1527	\$24,122.54	\$2,502.34	\$2,502.34
1307 4	EMMANUEL CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	16.0455		0.0000	16.0455	\$19,206.27	\$13,525.62	\$13,525.62
1307 5	EMMANUEL CHURCH FUND- PIEDMONT- DELAPLANE	3.6661		0.0000	3.6661	\$4,388.28	\$2,000.00	\$2,000.00
1307 6	NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND- PIEDMONT- DELAPLANE	41.4283		0.0000	41.4283	\$49,589.18	\$33,010.00	\$33,010.00
1307 7	PIEDMONT-DELAFLANE ENDOWMENT FUND	87.0449		0.0000	87.0449	\$104,191.71	\$61,267.97	\$61,267.97
1307 8	PIEDMONT PARISH FUND-DELAFLANE	59.3347	\$4.52	0.0038	59.3385	\$71,027.48	\$66,775.00	\$66,775.00
1307 9	PIEDMONT-DELAFLANE EMMANUEL CHURCHYARD FUND	30.9331		0.0000	30.9331	\$37,026.55	\$23,747.62	\$23,747.62
1307 10	PIEDMONT-DELAFLANE MCCARTY SCHOLARSHIP FUND	36.3425		0.0000	36.3425	\$43,501.54	\$27,367.41	\$27,367.41
1307 11	THE LETARD FUND OF PIEDMONT-DELAFLANE	9.3634		0.0000	9.3634	\$11,207.88	\$11,144.53	\$11,144.53
1307 12	TRINITY CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	0.4997		0.0000	0.4997	\$598.13	\$347.15	\$347.15
1307 13	TRINITY CHURCH FUND- PIEDMONT- DELAPLANE	6.3632		0.0000	6.3632	\$7,616.87	\$5,820.00	\$5,820.00
1307 14	PIEDMONT-DELAFLANE- RECTORY FUND	66.0882	(\$3,500.00)	(2.9240)	63.1642	\$75,806.80	\$81,701.66	\$78,201.66
1307 15	PIEDMONT-DELAFLANE- OUTREACH FUND	0.0038	(\$4.52)	(0.0038)	0.0000	\$0.00	\$0.20	\$0.00
1307 16	PIEDMONT-DELAFLANE- BEVERLY SULLIVAN FUND	2.5023		0.0000	2.5023	\$2,995.22	\$3,115.00	\$3,115.00
	<b>TOTAL</b>	<b>389.3252</b>	<b>(\$3,500.00)</b>	<b>(2.9240)</b>	<b>386.4012</b>	<b>\$462,517.63</b>	<b>\$334,153.96</b>	<b>\$330,658.28</b>
1309 1	ST. JAMES LEESBURG- INVESTMENT FUND	122.9619		0.0000	122.9619	\$147,183.93	\$139,502.73	\$139,502.73
1309 2	ST. JAMES LEESBURG- VIRGINIA FOUNDATION FUND	153.3511		0.0000	153.3511	\$183,559.45	\$169,671.00	\$169,671.00
1309 3	VIRGINIA LONG FUND- ST. JAMES LEESBURG WOMEN'S AUXILIARY	1.1195		0.0000	1.1195	\$1,340.03	\$139.03	\$139.03
1309 4	ST. JAMES LEESBURG- ANNE E. POWELL MEMORIAL FUND	2.0772		0.0000	2.0772	\$2,486.38	\$2,513.07	\$2,513.07
	<b>TOTAL</b>	<b>279.5097</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>279.5097</b>	<b>\$334,569.79</b>	<b>\$311,825.83</b>	<b>\$311,825.83</b>
1311 1	ST. PAUL'S- HAYMARKET CEMETERY FUND	88.5753		0.0000	88.5753	\$106,023.58	\$24,840.91	\$24,840.91
1311 2	WILLIAM G. & FRANCIS CREWE MEMORIAL FUND OF ST. PAUL'S CHURCH- HAYMARKET	17.8119		0.0000	17.8119	\$21,320.63	\$5,000.00	\$5,000.00
	<b>TOTAL</b>	<b>106.3872</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>106.3872</b>	<b>\$127,344.21</b>	<b>\$29,840.91</b>	<b>\$29,840.91</b>

PAGE 10

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDM)/PT/ REINVESTMENTS	UNITS ADM/(RDM)/PT/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
1313 1	ST. STEPHEN'S-CATLETT- BUILDING FUND	9.1786		0.0000	9.1786	\$10,986.68	\$11,474.22	\$11,474.22
1313 2	ST. STEPHEN'S-CATLETT- BROOKS/BISHOP MEM. SCHOLARSHIP FUND	1.1359		0.0000	1.1359	\$1,359.66	\$1,413.83	\$1,413.83
	<b>TOTAL</b>	<b>10.3145</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>10.3145</b>	<b>\$12,346.34</b>	<b>\$12,888.05</b>	<b>\$12,888.05</b>
	<b>BROMFIELD PARISH</b>							
1315 1	ACHSAH D. MILLER FUND	3.8554		0.0000	3.8554	\$4,614.87	\$1,000.00	\$1,000.00
1315 2	BELLE STROTHER MEMORIAL FUND	16.4415		0.0000	16.4415	\$19,680.28	\$5,000.00	\$5,000.00
1315 3	BRUCE F. BRUCE FUND OF TRINITY CHURCH	1.9853		0.0000	1.9853	\$2,376.38	\$567.27	\$567.27
1315 4	EMMANUEL CHURCH- CONTINGENCY FUNDS	102.2790		0.0000	102.2790	\$122,426.75	\$51,774.00	\$51,774.00
1315 6	LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY CHURCH	9.0725		0.0000	9.0725	\$10,859.67	\$2,283.61	\$2,283.61
1315 7	MARY HERNDON GREEN KING OF TRINITY CHURCH	10.4138		0.0000	10.4138	\$12,465.19	\$2,634.29	\$2,634.29
1315 8	MARY W. AUSTIN ENDOWMENT FUND	3.8903		0.0000	3.8903	\$4,656.64	\$673.07	\$673.07
1315 9	SARAH B. MILLER FUND	5.5987		0.0000	5.5987	\$6,701.58	\$695.11	\$695.11
1315 10	ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND	251.2508		0.0000	251.2508	\$300,744.22	\$128,890.62	\$128,890.62
1315 11	PAUL ANDREW NICHOLS, SR. MEMORIAL SCHOLARSHIP FUND OF TRINITY CHURCH- BROMFIELD PARISH	5.8695		0.0000	5.8695	\$7,025.72	\$6,355.00	\$6,355.00
1315 12	WILLIAM B. SMOOT FUND OF EMMANUEL	111.9606		0.0000	111.9606	\$134,015.51	\$13,901.78	\$13,901.78
1315	HENRY TURNER FUND OF ST. PAUL'S- WOODVILLE	20.7763		0.0000	20.7763	\$24,868.98	\$2,579.77	\$2,579.77
	<b>TOTAL</b>	<b>543.3937</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>543.3937</b>	<b>\$650,435.79</b>	<b>\$216,354.52</b>	<b>\$216,354.52</b>
1401 2	CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	38.7716		0.0000	38.7716	\$46,409.14	\$21,642.19	\$21,642.19
1401 3	ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	103.4564		0.0000	103.4564	\$123,836.08	\$49,724.06	\$49,724.06
1401 4	SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	25.7093		0.0000	25.7093	\$30,773.73	\$29,874.08	\$29,874.08
1401 5	CALVARY CHURCH- FRONT ROYAL- CREWSON RENEWAL MISSION	7.8783		0.0000	7.8783	\$9,430.23	\$9,258.17	\$9,258.17
1401 6	FREDERICK G WEBER MEMORIAL FUND OF CALVARY CHURCH- FRONT ROYAL	2.2883		0.0000	2.2883	\$2,739.07	\$2,689.02	\$2,689.02
1401 7	THE VANDEUSEN GROWTH FUND OF CALVARY CHURCH- FRONT ROYAL	9.5214		0.0000	9.5214	\$11,397.00	\$11,189.03	\$11,189.03
1401 8	ELLIE BYRD EASTHAM COLEMAN FUND OF CALVARY CHURCH- FRONT ROYAL	4.6616		0.0000	4.6616	\$5,579.88	\$5,478.09	\$5,478.09
1401 9	CALVARY CHURCH- FRONT ROYAL- FRANK I SILEK MEMORIAL FUND	3.7506		0.0000	3.7506	\$4,489.42	\$4,600.00	\$4,600.00
	<b>TOTAL</b>	<b>196.0375</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>196.0375</b>	<b>\$234,654.55</b>	<b>\$134,454.64</b>	<b>\$134,454.64</b>
1402 1	CHRIST CHURCH- LURAY- TWENTY FIRST CENTURY FUND	89.3972		0.0000	89.3972	\$107,007.39	\$107,852.25	\$107,852.25
1402 2	CHRIST CHURCH- LURAY- SCHOLARSHIP FUND	2.4489		0.0000	2.4489	\$2,931.30	\$3,100.00	\$3,100.00
	<b>TOTAL</b>	<b>91.8461</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>91.8461</b>	<b>\$109,938.69</b>	<b>\$110,952.25</b>	<b>\$110,952.25</b>
1405 1	EMMANUEL, WOODSTOCK FUND	128.7699		0.0000	128.7699	\$154,136.04	\$110,000.00	\$110,000.00
1406 1		10.5533		0.0000	10.5533	\$12,632.17	\$2,844.35	\$2,844.35
1406 1	GRACE CHURCH- BERRYVILLE AFFLECK FUND	487.2821		0.0000	487.2821	\$583,270.89	\$250,000.00	\$250,000.00
1406 2	CHARLES HENRY LEWIS & ESTELLE ST. PIERRE GREEN LEWIS FUND OF GRACE CHURCH- BERRYVILLE	51.8620		0.0000	51.8620	\$62,078.20	\$6,439.49	\$6,439.49
1406 3	GRACE CHURCH- BERRYVILLE ENDOWMENT FUND	487.4293		0.0000	487.4293	\$583,447.08	\$219,022.09	\$219,022.09
1406 4	WICKLIFFE CHURCH ENDOWMENT FUND	1.1195		0.0000	1.1195	\$1,340.03	\$139.03	\$139.03
1406 5	GRACE CHURCH- BERRYVILLE WOLFE-AFFLECK SCHOLARSHIP FUND	(0.8039)		0.0000	(0.8039)	(\$962.26)	\$0.00	\$0.00
	<b>TOTAL</b>	<b>1,026.8890</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>1,026.8890</b>	<b>\$1,229,173.94</b>	<b>\$475,600.61</b>	<b>\$475,600.61</b>
1410 1	NANCY RANDALL MEMORIAL FLOWER FUND OF GRACE CHURCH- PORT REPUBLIC	1.0153		0.0000	1.0153	\$1,215.30	\$1,100.00	\$1,100.00
1411 1	BECKFORD PARISH- MT. JACKSON- ST. ANDREW'S BUILDING FUND	86.7058		0.0000	86.7058	\$103,785.81	\$93,288.01	\$93,288.01
1411 2	BECKFORD PARISH- MT. JACKSON- ST. ANDREW'S BUILDING FUND- INT	5.1303		0.0000	5.1303	\$6,140.91	\$6,305.65	\$6,305.65
	<b>TOTAL</b>	<b>91.8361</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>91.8361</b>	<b>\$109,926.72</b>	<b>\$99,593.66</b>	<b>\$99,593.66</b>
1412 1	ST. GEORGE'S- STANLEY INVESTMENT FUND	58.5559		0.0000	58.5559	\$70,090.72	\$50,116.58	\$50,116.58
1413 1	ST. MARY'S- BERRYVILLE- INVESTMENT FUND	38.8061		0.0000	38.8061	\$46,211.04	\$48,855.33	\$48,855.33

PAGE 11

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/00	FUNDS ADM/(RDM)/PT/ REINVESTMENTS	UNITS ADM/(RDM)/PT/ REINVESTMENTS	UNITS 12/31/00	MARKET VALUE 12/31/00	BOOK VALUE 11/30/00	BOOK VALUE 12/31/00
1418 1	GEORGE REYNOLDS GREEN MEMORIAL	14.6596		0.0000	14.6596	\$17,547.37	\$2,269.07	\$2,269.07
1418 2	HENRY C. PAGE FUND	5.5987		0.0000	5.5987	\$6,701.58	\$695.11	\$695.11
1418 3	MEADE MEMORIAL- WHITE POST CEMETERY ENDOWMENT	1.0401		0.0000	1.0401	\$1,244.99	\$138.01	\$138.01
1418 4	MEADE MEMORIAL- WHITE POST CHURCH MAINTENANCE FUND	64.5668		0.0000	64.5668	\$77,285.69	\$41,807.59	\$41,807.59
	<b>TOTAL</b>	<b>85.8652</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>85.8652</b>	<b>\$102,779.63</b>	<b>\$44,909.78</b>	<b>\$44,909.78</b>
1502 1	JULIA MACON- CHRIST CHURCH CHARLOTTESVILLE WOMEN'S AUXILIARY	22.3927		0.0000	22.3927	\$26,803.80	\$2,780.37	\$2,780.37
1502 2	LUCY MINOR DAVIS MEMORIAL FUND	3.9726		0.0000	3.9726	\$4,755.16	\$1,134.54	\$1,134.54
1502 3	WYLIE PAGE FUND- CHRIST CHURCH CHARLOTTESVILLE	3.8884		0.0000	3.8884	\$4,654.37	\$1,133.45	\$1,133.45
1502 5	CHRIST CHURCH- CHARLOTTESVILLE- OUTSIDE THE WALLS FUND	59.9181		0.0000	59.9181	\$71,721.25	\$75,000.00	\$75,000.00
	<b>TOTAL</b>	<b>90.1718</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>90.1718</b>	<b>\$107,934.58</b>	<b>\$80,048.36</b>	<b>\$80,048.36</b>
1503 1	CHRIST CHURCH- GORDONSVILLE GENERAL ENDOWMENT FUND	21.3051		0.0000	21.3051	\$25,501.95	\$13,505.00	\$13,505.00
1504 1	EMMANUEL EPISCOPAL CHURCH- GREENWOOD	1,461.2367		0.0000	1,461.2367	\$1,749,082.88	\$1,666,000.00	\$1,666,000.00
1507 1	BOYDEN MEMORIAL FUND- GRACE, KESWICK	5.5987		0.0000	5.5987	\$6,701.58	\$695.11	\$695.11
1507 4	GRACE RIVES MEMORIAL FUND- GRACE, KESWICK	16.3118		0.0000	16.3118	\$19,525.03	\$10,305.00	\$10,305.00
1507 6	JOHN C SCHWEM MEMORIAL FUND OF ST. JOHN'S CHAPEL- GREEN SPRINGS	20.9703		0.0000	20.9703	\$25,101.20	\$23,028.78	\$23,028.78
1507 8	ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND	74.8761		0.0000	74.8761	\$89,625.80	\$41,753.92	\$41,753.92
1507 9	ST. JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS	119.3019		0.0000	119.3019	\$142,802.96	\$57,138.48	\$57,138.48
	<b>TOTAL</b>	<b>237.0588</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>237.0588</b>	<b>\$283,756.57</b>	<b>\$132,921.29</b>	<b>\$132,921.29</b>
1508 1	GRACE CHURCH- STANARDSVILLE INVESTMENT FUND	65.5453		0.0000	65.5453	\$78,456.95	\$45,000.00	\$45,000.00
1509 1	BREMO GRACE CHURCH CEMETERY ENDOWMENT FUND	68.1292		0.0000	68.1292	\$81,549.84	\$19,707.37	\$19,707.37
1509 2	BREMO GRACE CHURCH- CEMETERY RESERVE	0.8949		0.0000	0.8949	\$1,071.18	\$590.17	\$590.17
1509 3	BREMO GRACE CHURCH- JOHNSTON-COCKE MEMORIAL FUND	2.1597		0.0000	2.1597	\$2,585.14	\$605.00	\$605.00
1509 4	BREMO GRACE CHURCH- MEMORIAL FUND	13.0365		0.0000	13.0365	\$15,804.54	\$7,951.27	\$7,951.27
1509 5	BREMO GRACE CHURCH- RESERVE FUND	47.7873		0.0000	47.7873	\$57,200.83	\$31,202.18	\$31,202.18
	<b>TOTAL</b>	<b>132.0076</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>132.0076</b>	<b>\$158,011.53</b>	<b>\$60,055.99</b>	<b>\$60,055.99</b>
1510 1	HOLY CROSS- BATESVILLE- INVESTMENT FUND	1.6532		0.0000	1.6532	\$1,978.86	\$2,093.99	\$2,093.99
1513 1	ST. ANNE'S PARISH- SCOTTSVILLE- GENERAL ENDOWMENT FUND	79.5246		0.0000	79.5246	\$95,190.00	\$99,541.63	\$99,541.63
1513 2	ST. ANNE'S PARISH- SCOTTSVILLE- CEMETERY FUND	56.6849		0.0000	56.6849	\$67,851.15	\$70,952.98	\$70,952.98
1513 3	CHRIST CHURCH- GLENDOWER- BUILDING FUND	54.1019		0.0000	54.1019	\$64,759.33	\$67,719.81	\$67,719.81
1513 4	ST. JOHN'S- SCOTTSVILLE- BUILDING FUND	53.5337		0.0000	53.5337	\$64,079.20	\$67,008.64	\$67,008.64
1513 5	ST. ANNE'S PARISH- SCOTTSVILLE- FUND FOR THE NEEDY	33.3020		0.0000	33.3020	\$39,862.10	\$41,684.40	\$41,684.40
	<b>TOTAL</b>	<b>277.1471</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>277.1471</b>	<b>\$331,741.78</b>	<b>\$348,907.46</b>	<b>\$348,907.46</b>
1514 1	ST. JOHN THE BAPTIST EPISCOPAL CHURCH BUILDING FUND- IVY	5.4668		0.0000	5.4668	\$6,543.69	\$5,995.55	\$5,995.55
1514 2	ST. JOHN THE BAPTIST EPISCOPAL CHURCH CEMETERY FUND- IVY	13.1205		0.0000	13.1205	\$15,705.08	\$14,389.38	\$14,389.38
1514 3	ST. JOHN THE BAPTIST EPISCOPAL CHURCH FUND- IVY	17.4921		0.0000	17.4921	\$20,937.84	\$19,185.83	\$19,185.83
	<b>TOTAL</b>	<b>36.0794</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>36.0794</b>	<b>\$43,186.61</b>	<b>\$39,570.76</b>	<b>\$39,570.76</b>
1515 1	JULIA R. MACON- FUND OF ST. LUKE'S/SIMEON	9.8595		0.0000	9.8595	\$11,562.31	\$2,621.23	\$2,621.23
1516 1	JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL- CHARLOTTESVILLE	60.1278		0.0000	60.1278	\$71,972.26	\$8,450.91	\$8,450.91
1516 2	ST. PAUL'S MEMORIAL ENDOWMENT FUND- CHARLOTTESVILLE	182.0626		0.0000	182.0626	\$217,926.81	\$146,468.28	\$146,468.28
	<b>TOTAL</b>	<b>242.1904</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>242.1904</b>	<b>\$289,899.07</b>	<b>\$154,819.19</b>	<b>\$154,819.19</b>
<b>PARISH FUNDS SUMMARY:</b>		<b>18,606.9659</b>	<b>\$232,755.67</b>	<b>194.4511</b>	<b>18,801.4170</b>	<b>\$22,505,072.95</b>	<b>\$13,207,992.76</b>	<b>\$13,478,589.57</b>
<b>TOTAL FUNDS SUMMARY:</b>		<b>34,286.8560</b>	<b>\$71,355.67</b>	<b>59.8128</b>	<b>34,346.5688</b>	<b>\$41,112,435.09</b>	<b>\$20,586,818.58</b>	<b>\$20,696,015.39</b>

PAGE 12

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA  
 SUNTRUST BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74  
 VALUATION AS OF DECEMBER 31, 2000  
 ADMISSIONS/(REDEMPTIONS)

MARKET VALUE/UNIT:		\$ 1,196,988.128	
SUB-ACCOUNT	AMOUNT	UNITS	
<b>DIOCESAN FUNDS</b>			
BISHOP ROBERT F. GIBSON PROPERTY FUND	\$ 2,000.00	1.6709	
E. HOLCOMBE PALMER RETIREMENT FUND	\$ (2,400.00)	(2.0050)	
THE EPISCOPAL FUND	\$ (150,000.00)	(125.3145)	
ZIMMERMAN ESTATE FUND	\$ (11,000.00)	(9.1897)	
<b>SUB-TOTAL DIOCESAN FUNDS:</b>	<b>\$ (161,400.00)</b>	<b>(134.8383)</b>	
<b>PARISH FUNDS</b>			
ABINGDON CHURCH- BOWDITCH SCHOLARSHIP FUND	\$ 208.00	0.1738	
ABINGDON CHURCH- HOUSING FUND	\$ 1,000.00	0.8354	
ALL SAINTS- ALEXANDRIA- SHARON CHAPEL FUND	\$ 80,000.00	66.8344	
COPLE PARISH CHURCH FUND	\$ 96,523.23	80.6384	
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S	\$ 2,000.00	1.6709	
HUNGERFORD GRIFFITH CEMETERY FUND OF ST. PETER'S	\$ 700.00	0.5848	
PAYNE WIRT CEMETERY FUND OF ST. PETER'S	\$ 500.00	0.4177	
PIEDMONT-DELAFLANE RECTORY FUND	\$ (3,500.00)	(2.9240)	
SAINT MICHAEL'S FUND- ARLINGTON	\$ 1,815.99	1.5171	
ST. FRANCIS- GREAT FALLS CHURCH FUND	\$ 529.48	0.4423	
ST. JAMES THE LESS CHENERY FUND	\$ 2,500.00	2.0886	
ST. MARK'S- RICHMOND ENDOWMENT FUND	\$ 47,493.35	39.6774	
VARINA CHURCH ENDOWMENT FUND	\$ 1,025.00	0.8563	
VARINA CHURCH PARISH RENEWAL FUND	\$ 1,960.62	1.6380	
<b>SUB-TOTAL PARISH FUNDS:</b>	<b>\$ 232,755.67</b>	<b>194.4511</b>	
<b>TOTAL:</b>	<b>\$ 71,355.67</b>	<b>59.6128</b>	

PAGE 13

# Appendix III

## Diocesan Missionary Society

Financial Report  
 December 31, 2000

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

**FINANCIAL REPORT**

**DECEMBER 31, 2000**

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## OFFICERS

R. Dennis McArver, Esquire President	
R.W. Tolleson Vice President	Hugh L. Campbell Secretary
John W. Inman Treasurer	
Mrs. Jennie L. Foutz Assistant Treasurer And Assistant Secretary	

## TRUSTEES

Elizabeth D. Camp	The Rt. Rev. David C. Jones
Hugh L. Campbell	Elizabeth F. Lacy
Karen M. Grane, Esquire	R. Dennis McArver, Esquire
Mary L. Hix	Glenn R. Moore, Esquire
John W. Inman	R.W. Tolleson
The Rev. Charles L. Johnson	The Rev. Hugh C. White, III

## CONTENTS

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS	1
FINANCIAL STATEMENTS	
Statements of financial position	2
Statements of activities	3 - 4
Statements of cash flows	5
Notes to financial statements	6 - 9
INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION	10
SUPPLEMENTARY INFORMATION	
Schedules:	
1 Loans to churches	11 - 16
2 Real estate	17
3 Notes payable	18 - 19
4 Net assets, permanently restricted	20



## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

We have audited the accompanying statements of financial position of Diocesan Missionary Society of Virginia as of December 31, 2000 and 1999, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 2000 and 1999 and the changes in its net assets and its cash flows for the years then ended in conformity with generally accepted accounting principles.

*McGladrey & Pullen, LLP*

Richmond, Virginia  
April 20, 2001

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## STATEMENTS OF FINANCIAL POSITION

December 31, 2000 and 1999

ASSETS	2000	1999
Operating Assets		
Cash and cash equivalents	\$ 3,820,382	\$ 3,003,681
Accrued interest receivable	10,121	9,849
Investments (Note 2)	783,227	814,552
Loans to churches:		
Collateralized	7,252,461	7,726,195
Unsecured	270,887	271,745
	<u>12,137,078</u>	<u>11,826,022</u>
Real Estate (Note 3)		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	477,141	477,141
Episcopal Campus Ministry	256,533	256,533
St. Peter's-In-The-Woods	1,100,000	1,100,000
	<u>2,028,768</u>	<u>2,028,768</u>
Less accumulated depreciation	104,344	96,701
	<u>1,924,424</u>	<u>1,932,067</u>
<b>Total assets</b>	<b>\$ 14,061,502</b>	<b>\$ 13,758,089</b>
LIABILITIES AND NET ASSETS		
Notes payable to churches (Note 4)	\$ 2,555,859	\$ 2,514,602
Accounts payable and accrued interest payable	100,640	93,771
<b>Total liabilities</b>	<b>2,656,499</b>	<b>2,608,373</b>
Net Assets		
Unrestricted, designated (Note 5)	9,001,931	8,715,319
Temporarily restricted (Note 6)	1,607,581	1,638,906
Permanently restricted (Note 7)	795,491	795,491
	<u>11,405,003</u>	<u>11,149,716</u>
<b>Total liabilities and net assets</b>	<b>\$ 14,061,502</b>	<b>\$ 13,758,089</b>

See Notes to Financial Statements.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF ACTIVITIES  
Year Ended December 31, 2000

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:				
Capital gifts	\$ 3,100	\$ -	\$ -	\$ 3,100
Interest income on loans	588,158	-	-	588,158
Investment income	161,282	88,635	-	249,917
Unrealized loss on investments	-	(31,325)	-	(31,325)
Net assets released from restrictions	88,635	(88,635)	-	-
<b>Total support and revenue</b>	<b>841,175</b>	<b>(31,325)</b>	<b>-</b>	<b>809,850</b>
Expenses:				
Loan program	167,774	-	-	167,774
Contributions	341,712	-	-	341,712
Management and general	45,077	-	-	45,077
<b>Total expenses</b>	<b>554,563</b>	<b>-</b>	<b>-</b>	<b>554,563</b>
<b>Increase (decrease) in net assets</b>	<b>286,612</b>	<b>(31,325)</b>	<b>-</b>	<b>255,287</b>
Net assets, beginning of year	8,715,319	1,638,906	795,491	11,149,716
Net assets, end of year	<b>\$ 9,001,931</b>	<b>\$ 1,607,581</b>	<b>\$ 795,491</b>	<b>\$ 11,405,003</b>

See Notes to Financial Statements.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF ACTIVITIES  
Year Ended December 31, 1999

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:				
Capital gifts	\$ 3,210	\$ -	\$ -	\$ 3,210
Interest income on loans	684,911	-	-	684,911
Investment income	95,108	75,355	-	170,463
Unrealized gain on investments	-	48,390	-	48,390
Net assets released from restrictions	75,355	(75,355)	-	-
<b>Total support and revenue</b>	<b>858,584</b>	<b>48,390</b>	<b>-</b>	<b>906,974</b>
Expenses:				
Loan program	168,891	-	-	168,891
Contributions	282,327	-	-	282,327
Management and general	41,199	-	-	41,199
<b>Total expenses</b>	<b>492,417</b>	<b>-</b>	<b>-</b>	<b>492,417</b>
<b>Increase in net assets</b>	<b>366,167</b>	<b>48,390</b>	<b>-</b>	<b>414,557</b>
Net assets, beginning of year	8,349,152	1,590,516	795,491	10,735,159
Net assets, end of year	<b>\$ 8,715,319</b>	<b>\$ 1,638,906</b>	<b>\$ 795,491</b>	<b>\$ 11,149,716</b>

See Notes to Financial Statements.



## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## STATEMENTS OF CASH FLOWS

Years Ended December 31, 2000 and 1999

	2000	1999
Cash Flows From Operating Activities		
Increase in net assets	\$ 255,287	\$ 414,557
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation	7,643	7,643
Investment (gains)/losses	31,325	(48,390)
Changes in assets and liabilities:		
(Increase) decrease in:		
Accrued interest receivable	(272)	464
Loan receivables	474,592	207,600
Increase (decrease) in accounts payable and accrued interest payable	6,869	(100,161)
Net cash provided by operating activities	775,444	481,713
Cash Flows From Financing Activities		
Payments on notes payable to churches	(58,743)	(42,994)
Proceeds from notes payable to churches	100,000	53,000
Net cash provided by financing activities	41,257	10,006
Net increase in cash and cash equivalents	816,701	491,719
Cash and cash equivalents:		
Beginning	3,003,681	2,511,962
Ending	\$ 3,820,382	\$ 3,003,681

See Notes to Financial Statements.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## NOTES TO FINANCIAL STATEMENTS

## Note 1. Nature of Activities and Significant Accounting Policies

The role of the Diocesan Missionary Society of Virginia ("DMS") is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

A summary of DMS's significant accounting policies follows:

**Basis of presentation:** DMS's statements are presented in accordance with generally accepted accounting principles. In 1997, DMS adopted Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations*. DMS reports amounts for total assets, liabilities, and net assets, changes in net assets in a statement of activities, and changes in cash and cash equivalents in a statement of cash flows. DMS classifies net assets in three classes - permanently restricted, temporarily restricted, or unrestricted based on the existence or absence of donor-imposed restrictions.

**Financial accounting and reporting:** Contributions received, which include unconditional promises to give, are recognized as public support and revenues in the period received at their fair values which includes a provision for doubtful collection. A promise to give is a written or oral agreement to contribute cash or other assets; however, to be recognized there must be sufficient evidence in the form of verifiable documentation that a promise was made and received.

**Cash and cash equivalents:** For purposes of reporting cash flows, the Society includes all cash accounts, which are not subject to withdrawal restrictions or penalties and all highly liquid short-term investments with a purchased maturity of three months or less as cash and cash equivalents on the accompanying statements of financial position. The Society maintains certain cash accounts in commercial bank institutions. Average amounts on deposit in these institutions normally exceed federally-insured limits.

**Loans to churches:** The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 7.25% and are due within 5 years; however, the Society often grants extensions in five-year increments up to 30 years. Most of the notes are secured by deeds of trust on real estate or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

**Real estate:** The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS through gifts. Depreciation is computed by the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## NOTES TO FINANCIAL STATEMENTS

**Note 1. Nature of Activities and Significant Accounting Policies (Continued)**

Use of estimates: The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code.

**Note 2. Investments**

During 1998, DMS authorized the investment of \$750,000 from the corpus of the Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust. The money was invested in the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia in a fund titled "Diocesan Missionary Society - Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust". Income earned on the fund is to be used for the primary purpose of the Reid Trust.

Investment values at December 31:

	2000	
	Cost	Fair Value
SunTrust Pooled Investment Fund	\$ 750,000	\$ 783,227

  

	1999	
	Cost	Fair Value
SunTrust Pooled Investment Fund	\$ 750,000	\$ 814,552

**Note 3. Real Estate**

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 2000 and 1999:

	2000	1999
Land	\$ 1,741,735	\$ 1,741,735
Buildings	275,836	275,836
Building improvements	11,197	11,197
	<u>\$ 2,028,768</u>	<u>\$ 2,028,768</u>

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## NOTES TO FINANCIAL STATEMENTS

**Note 4. Notes Payable**

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at 6-1/2%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Year	Amount
2001	\$ 84,844
2002	71,333
2003	302,279
2004	265,000
2005	102,700
Thereafter	1,729,703
	<u>\$ 2,555,859</u>

**Note 5. Net Assets, Unrestricted**

Unrestricted net assets at December 31, 2000 and 1999 are designated by the Board of Trustees:

	2000	1999
Revolving Loan Fund	\$ 6,960,456	\$ 6,666,201
Capital Debt Repayment Fund	100,000	100,000
Undistributed Fund	17,051	17,051
Real Estate Fund	1,924,424	1,932,067
	<u>\$ 9,001,931</u>	<u>\$ 8,715,319</u>

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## NOTES TO FINANCIAL STATEMENTS

## Note 6. Net Assets, Temporarily Restricted

Net assets of \$88,635 and \$75,355 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 2000 and 1999, respectively.

Temporarily restricted net assets at December 31, 2000 and 1999 are:

	2000	1999
Reid Fund (for the Mountain Missions of Virginia)	\$ 1,607,581	\$ 1,638,906

## Note 7. Net Assets, Permanently Restricted

The Diocesan Missionary Society's permanently restricted net assets are primarily restricted at December 31, 2000 and 1999 as follows:

	2000	1999
Revolving Loan Fund - restricted to investment in loans to churches in perpetuity, the income of which is unrestricted	\$ 511,428	\$ 511,428
First Deed of Trust Funds - restricted to investment in loans to churches in perpetuity, the income of which is designated by the donor for the general operations of DMS	284,063	284,063
	\$ 795,491	\$ 795,491

INDEPENDENT AUDITOR'S REPORT  
ON THE SUPPLEMENTARY INFORMATION

To the Board of Trustees  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*McGladrey & Pullen, LLP*

Richmond, Virginia  
April 20, 2001

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES  
Year Ended December 31, 2000

Schedule 1

	Balance January 1, 2000	Changes During Year		Balance December 31, 2000	Interest Earned 2000
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due December 2002	\$ 305,604	\$ -	\$ 13,745	\$ 291,859	\$ 21,705
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 2004	30,003	-	901	29,102	2,687
Christ Church, Gordonsville, 7-1/4% dated May 20, 1998, due \$867 monthly, including interest, unpaid balance due May 2003	117,143	-	3,223	113,920	7,794
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 2004	37,379	-	37,379	-	1,909
Christ Our Lord Episcopal Church, 7-1/4%, dated October 10, 1997, due \$3,363 monthly, including interest, unpaid balance due October 2002	486,968	-	8,608	478,360	35,023
Christ the Redeemer, Chantilly, 7-1/4%, dated July 1998, due \$3,253 monthly, including interest, unpaid balance due July 2003	226,941	-	92,416	134,525	9,734
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 2004	95,268	-	4,289	90,979	7,776
Church of the Epiphany, Herndon, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 2003	422,853	-	21,349	401,504	28,582

(Continued)

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)  
Year Ended December 31, 2000

Schedule 1

	Balance January 1, 2000	Changes During Year		Balance December 31, 2000	Interest Earned 2000
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Good Shepherd, Burke, 7-1/4%, dated February 27, 1997, due due \$476 monthly, including interest, unpaid balance due February 1, 2002	\$ 96,746	\$ -	\$ 1,748	\$ 94,998	\$ 6,957
Church of the Holy Comforter, Vienna, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1, 2000	25,874	-	25,874	-	9
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 1, 2001	873	-	873	-	5
Church of the Resurrection, Alexandria, 7-1/4%, dated June 1, 1990, due \$348 monthly, including interest, unpaid balance due June 2005	43,288	-	1,174	42,114	2,749
Diocese of Virginia, Kingstowne Viscage, 7-1/4%, dated August 20, 1997, due \$1,594 monthly, including interest, unpaid balance due August 2002	212,877	-	4,151	208,726	16,571
Grace Episcopal Church, Casanova 7-1/4%, dated November 1, 1996, due \$1,302 monthly, including interest, unpaid balance due November 1, 2001	173,644	-	3,139	170,505	12,486
Grace Episcopal Church, Standardsville, 7-1/4%, August 24, 1999, due \$867 monthly, including interest, unpaid balance due September 24, 2004	119,570	-	44,435	75,135	7,366

(Continued)

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)  
Year Ended December 31, 2000

Schedule 1

	Balance January 1, 2000	Changes During Year		Balance December 31, 2000	Interest Earned 2000
		Increases, Loans Made	Decreases, Principal Collections		
Holy Cross Korean Mission, Falls Church, 7-1/4%, dated November 27, 2000, due \$1,293 monthly, including interest, unpaid balance due November 27, 2005	\$ -	\$ 178,900	\$ 212	\$ 178,688	\$ 1,081
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance was due September 1, 1995	421,748	-	3,100	418,648	72,102
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$3,539 monthly, including interest, unpaid balance due June 23, 2004	496,487	-	14,009	482,478	38,494
St. Anne's, Reston, 7-1/4%, dated December 22, 1993, due \$5,302 monthly, including interest, unpaid balance due December 2009	502,782	-	5,430	497,352	33,252
St. David's, Ashburn, 7-1/4%, dated August 9, 1995, due \$1,676 monthly, including interest, unpaid balance due August 2005	215,828	-	4,611	211,217	15,496
St. David's, Ashburn, 7-1/4%, dated October 20, 1999, due \$3,951 monthly, including interest, unpaid balance due October 20, 2004	499,069	-	14,752	484,317	38,622
St. Francis, Great Falls, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due October 2002	273,697	-	4,877	268,820	19,940

(Continued)

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)  
Year Ended December 31, 2000

Schedule 1

	Balance January 1, 2000	Changes During Year		Balance December 31, 2000	Interest Earned 2000
		Increases, Loans Made	Decreases, Principal Collections		
St. George's, Arlington, 7-1/4%, dated October 29, 1996, due \$3,614 monthly, including interest, \$175,000 principal due October 29, 1999 and balance due October 29, 2001	\$ 306,579	\$ -	\$ 108,666	\$ 197,913	\$ 20,743
St. James-The-Less, Ashland, 7-1/4%, dated July 31, 1991, due \$2,047 monthly, including interest, unpaid balance due August 2003	279,685	-	4,427	275,258	18,449
St. Johns Church, Centreville, 7-1/4%, dated October 15, 1993, due \$3,411 monthly, including interest, unpaid balance due October 15, 2003	496,399	-	5,547	490,852	35,384
St. Johns Church, Centreville, 7-1/4%, dated October 15, 1999, due \$682 monthly, including interest, unpaid balance due October 15, 2005	100,000	-	235	99,765	1,811
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,199 monthly, including interest, unpaid balance due December 1, 2002	294,208	-	4,683	289,525	19,413
St. Paul's Episcopal Church, Alexandria, 7-1/4%, dated November 20, 1996, due \$3,614 monthly, including interest, unpaid balance due November 2001	374,636	-	183,505	191,131	16,864
St. Peter's-In-The-Woods, Fairfax Station, 7-1/4%, dated February 5, 1997, due interest only until May 15, 1998, due \$4,337 monthly after May 15, 1998, including interest, unpaid balance due July 2002	580,582	-	10,867	569,715	41,538

(Continued)

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)  
Year Ended December 31, 2000

Schedule 1

	Balance January 1, 2000	Changes During Year		Balance December 31, 2000	Interest Earned 2000
		Increases, Loans Made	Decreases, Principal Collections		
St. Philips Episcopal Church, Richmond, 7-1/4%, dated February 14, 1993, due \$3,304 monthly, including interest, unpaid balance due February 2003	\$ 431,914	\$ -	\$ 6,755	\$ 425,159	\$ 11,954
St. Timothy's Episcopal Church, Herndon, 7-1/4%, dated February 2, 1982, due \$790 monthly, including interest, unpaid balance due November 1, 2004	7,444	-	7,444	-	11,285
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	50,106	-	10,210	39,896	3,180
<b>Total collateralized by deeds of trust</b>	<b>7,726,195</b>	<b>178,900</b>	<b>652,634</b>	<b>7,252,461</b>	<b>560,961</b>

(Continued)

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)  
Year Ended December 31, 2000

Schedule 1

	Balance January 1, 2000	Changes During Year		Balance December 31, 2000	Interest Earned 2000
		Increases, Loans Made	Decreases, Principal Collections		
Unsecured loans:					
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly, including interest, unpaid balance due February 5, 2005	\$ 267,560	\$ -	\$ 7,673	\$ 259,887	\$ 27,123
Grace Church, Millers Tavern, 7-1/4%, dated November 8, 1993, due \$51 monthly including interest, unpaid balance due November 1, 2003	4,185	-	4,185	-	74
Immanuel Church, King & Queen, 7-1/4%, dated November 27, 2000, due \$238 monthly including interest, unpaid balance due November 27, 2003	-	11,000	-	11,000	-
<b>Total unsecured loans</b>	<b>271,745</b>	<b>11,000</b>	<b>11,858</b>	<b>270,887</b>	<b>27,197</b>
<b>Total loans to churches</b>	<b>\$ 7,997,940</b>	<b>\$ 189,900</b>	<b>\$ 664,492</b>	<b>\$ 7,523,348</b>	<b>\$ 588,158</b>

Note: While under no obligation to do so, DMS has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 2000 without regard for future extensions which may be granted. Generally, principal is calculated using a 30-year amortization as prescribed in the note agreements.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REAL ESTATE  
December 31, 2000

Schedule 2

Date Acquired	Description	Cost	Accumulated Depreciation	Net Book Value
Blue Ridge Missions:				
11/23/1962	St. John the Baptist, Ivey	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingram	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
Valley Convocation:				
11/23/1962	St. Mary's, Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
Rappahannock Valley Convocation:				
06/15/1962	St. Paul's, West Point	25,042	19,500	5,542
Spotsylvania Convocation:				
06/09/1989	Christ Church, Spotsylvania (land and small house)	200,000	18,000	182,000
08/31/1990	Church of the Messiah, Stafford County	150,700	1,375	149,325
01/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>477,141</u>	<u>19,375</u>	<u>457,766</u>
06/09/1989	Episcopal Campus Ministry	256,533	65,469	191,064
03/08/1991	St. Peter's-In-The-Woods	1,100,000	-	1,100,000
		<u>\$ 2,028,768</u>	<u>\$ 104,344</u>	<u>\$ 1,924,424</u>

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE  
Year Ended December 31, 2000

Schedule 3

	Balance January 1, 2000	Additions (Reductions)	Balance December 31, 2000
Notes payable to churches:			
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	88,000	-	88,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	56,920	(409)	56,511
Grace Church, Keswick, Virginia	10,000	-	10,000
Grace Episcopal Church, Berryville, Virginia	50,000	(50,000)	-
The Holy Comforter, Richmond, Virginia	5,000	(5,000)	-
Maxine Bishop Fund, St. Paul's, Alexandria, Virginia	40,000	-	40,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Ramey Fund, St. Paul's, Alexandria, Virginia	95,000	-	95,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. James, Louisa, Virginia	30,000	-	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000

(Continued)

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE (Continued)  
Year Ended December 31, 2000

Schedule 3

	Balance January 1, 2000	Additions (Reductions)	Balance December 31, 2000
St. John's Church Fund, Richmond, Virginia	\$ 1,000	\$ -	\$ 1,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia	78,280	(3,334)	74,946
St. Paul's Church, Alexandria, Virginia	-	100,000	100,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
	<u>1,164,535</u>	<u>41,257</u>	<u>1,205,792</u>
Other notes payable:			
The Bloomfield Fund, Ivy, Virginia	1,350,067	-	1,350,067
	<u>\$ 2,514,602</u>	<u>\$ 41,257</u>	<u>\$ 2,555,859</u>

Note: Notes payable to churches and the Bloomfield Fund bear interest at 6-1/2% per annum. Remittances for interest are made semiannually.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NET ASSETS - PERMANENTLY RESTRICTED  
Year Ended December 31, 2000

Schedule 4

	Principal Amount		
	Balance January 1, 2000	Additions (Reductions)	Balance December 31, 2000
<b>REVOLVING LOAN FUND</b>			
Diocesan Revolving Fund Proper	\$ 462,583	\$ -	\$ 462,583
Norma Stewart	5,269	-	5,269
E. Hope Stewart	5,269	-	5,269
Margaret D. Mason	6,191	-	6,191
Annie Belle Yancey	6,191	-	6,191
Annie C. Stewart	5,269	-	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606
Kittie M. Morris	527	-	527
Louisa T. Davis	9,118	-	9,118
Elizabeth Cardoza Lloyd	525	-	525
Archdeacon's Residence Fund	7,880	-	7,880
	<u>511,428</u>	<u>-</u>	<u>511,428</u>
<b>FIRST DEED OF TRUST</b>			
Douglas F. Forrest of DMS	45,119	-	45,119
William C. Rives	158,138	-	158,138
Frances Young	22,908	-	22,908
Bessie Ramsay Rodgers Memorial	3,659	-	3,659
Phillis Langhorne Brand	12,102	-	12,102
Betty S. Brent	20,963	-	20,963
Margaret Mason	4,694	-	4,694
Annie Belle Yancey	2,335	-	2,335
Archdeacon's Neve Endowment	6,840	-	6,840
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293
Grace Memorial Church Fund	2,272	-	2,272
Arthur E. Booth Memorial	1,000	-	1,000
Bishop and Mrs. John Baden Fund	740	-	740
	<u>284,063</u>	<u>-</u>	<u>284,063</u>
<b>Total</b>	<u>\$ 795,491</u>	<u>\$ -</u>	<u>\$ 795,491</u>



# **Appendix IV**

## **Diocesan Program Budget**

Adopted by the 206<sup>th</sup>  
Annual Council  
February 3, 2001

As adopted by the 206th Annual Council		2001 BUDGET OF THE DIOCESE OF VIRGINIA		Page 1
CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.	
<b>INCOME</b>				
A. ANTICIPATED PLEDGE INCOME Derived from an estimate of total voluntary pledges from the parishes for the support of the mission of the Diocese.	3,851,748	4,144,587	4,092,212	
B. OTHER INCOME EXCLUDED FROM NET DISPOSABLE BUDGETED INCOME Total of miscellaneous income from various sources. Examples include reimbursement of office expenses (from diocesan institutions such as DMS and the Trustees of the Funds) and estimated gifts and donations.	115,000	155,000	162,000	
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS In 1966, the Annual Council of the Diocese established a policy calling for each communicant household to receive the Virginia Episcopalian, and calling on congregations to contribute \$3.75 per household (now roughly half the cost) to help defray publication costs. The December 2000 Executive Board meeting elected to raise the asking to \$4.25 per household to account for increased postage costs.	95,000	115,000	108,500	
D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT 3% of health insurance premium dollars to reimburse the diocesan budget for expenses of health plan administration.	62,000	70,866	70,866	
E. REID TRUST INCOME In 1996, the Diocesan Missionary Society was named as a beneficiary of the Legh Wilber Reid Trust. Income generated by the trust is specifically designated for the development of 'mountain missions' in the Diocese of Virginia.	75,348	77,500	77,500	
F. YEAR 2000 INCOME IN EXCESS OF BUDGET	0	0	60,000	
<b>TOTAL INCOME</b>	<b>4,199,096</b>	<b>4,562,953</b>	<b>4,571,078</b>	

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 2

CATEGORY AND PROGRAM EXPENSES	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
A. GENERAL CHURCH BUDGET	694,818	791,136	791,136
<i>Theology: For we were all baptized by one Spirit into one body—whether Jews or Greeks, slave or free ... Now you are the body of Christ, and each one of you is a part of it.</i> 1 Cor. 12:13 & 27 The Diocese of Virginia is part of the worldwide Anglican Communion and our support of the general Church budget is a vivid reminder of this truth; the truth that in our differences we remain one in heart and spirit through Jesus Christ who continues to work through the people of the Church to fashion a new creation. The budget formula of the general Church, revised at the 1997 General Convention, and confirmed by the 2000 General Convention asks the Diocese of Virginia for a pledge of 21% of total diocesan income after a \$100,000 exemption. Total diocesan income is generally defined by the general Church as operating income from churches and other unrestricted income sources based on the prior year's audit.			
A. Total for general Church Budget:	694,818	791,136	791,136
B. ECUMENICAL PARTNERSHIPS			
<i>Theology: The King will reply, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."</i> Matt. 25:40 The Gospel of Jesus Christ is always word and deed. As we reach out to those in need, we become the voice and the hands of Christ as a witness to our faith in the Cross.			
1. Chaplain Service of the Churches of Virginia, Inc.	82,000	100,000	83,125
Since 1920, the Chaplain Service has been assigning Christian chaplains to the juvenile institutions and prisons throughout the Commonwealth of Virginia. Chaplains are assigned to the 7 juvenile correctional centers and 24 prisons where they conduct worship services, lead Bible studies, counsel prisoners and coordinate volunteers. There are 30,000 men, 2,000 women and 1,300 children incarcerated in Virginia. Two of the 24 prisons opened in 1998.			
2. Refugee Resettlement	8,500	9,000	8,750
This grant, working through the Virginia Council of Churches' refugee coordinator, helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.			

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 3

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
3. Virginia Council of Churches	22,500	25,000	23,750
The Virginia Council of Churches is the link among 14 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.			
4. Virginia Interfaith Center for Public Policy	7,500	8,000	7,750
A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying.			
B Total for Ecumenical Partnerships:	120,500	142,000	123,375
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY			
<i>Theology: When Jesus said this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. I tell you the truth, anyone who will not receive the kingdom of God like a little child will never enter it."</i> Mark 10:14, 15 Young people are not merely the church of tomorrow, they are a vital part of the church today. Our commitment to education and camping programs is an investment of primary importance.			
1. Robert Bruce Hall Diocesan Scholars Program	25,000	25,000	22,000
This fund was established in 1985 in honor of Bishop Hall following his death in recognition of his special interest in supporting scholarships to minority students in our Church Schools. This allows for additional diversity in the experiences of all of the students in each school.			
2. St. Paul's College	18,500	20,000	19,000
St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.			

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
3. Grants for Ministries in Higher Education Supports chaplaincies and college programs on campuses within the Diocese of Virginia including James Madison University (\$53,770), United College Ministries in No. Virginia (\$2,500), Virginia Commonwealth University (\$13,000), Mary Washington College (\$5,000), the University of Virginia (\$15,000), and funding for developing a George Mason University campus ministry (\$5,000), and Randolph Macon College (\$7,500). Supporting youth ministry is a diocesan priority.	80,375	101,770	101,770
4. Shrine Mont Scholarship Program One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses (camp infirmary, insurance, etc.), camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the Diocese.	130,000	130,000	125,000
5. Youth Ministry Development A priority of the diocese is the development of an energetic program for youth that networks and facilitates youth ministries across the diocese. This supports the program development funding.	10,000	10,000	10,000
C. Total for Support of Youth and Young Adults Ministry:	263,875	286,770	277,770

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
D. MISSIONS & CHURCH PLANTING <i>Theology: Wake up! Strengthen what remains ... for I have not found your deeds complete in the sight of my God ... This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.</i>  Rev. 3:2 & 2 Cor. 9:12  Strengthening the Body of Christ through the planting of new congregations and the revitalization of existing churches is an exciting undertaking. The Spirit of God working in and through us provides the Bread of Life to those who have no Church. It is, in the words of one sage, "One beggar showing another beggar where to find bread."  Under the leadership of the Bishops and with representatives from the Commission on Congregational Missions, Commission on Church Planting, Diocesan Missionary Society, and the Commissions on Ministry and Lay Ministry, the Council is responsible for providing the strategy and resources for sustained spiritual and numerical growth of churches within the Diocese, as well as the stewardship of resources.			
1. New Missions Budget Support for new congregations has been a diocesan priority for many years. A successful new church start requires a multi-year partnership of financial support from the Diocese, the region and local congregations.	200,000	200,000	200,000
2. Church Planting, Commission on Chair: The Rev. Tom Herrick, Christ the Redeemer, Chantilly The mission of the Commission on Church Planting is to mobilize the Diocese in the planting of new churches. The commissions 20-year strategic plan targets 23 churches to be planted by 2007.	12,500	12,500	12,500
3. Aid to Mission Churches			0
a. St. Peter's, Richmond (Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly African-American congregation in the Church Hill area of Richmond. It is the site of the Peter Paul Development Center.	35,000	35,000	35,000
b. Trinity, Charlottesville (Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center.	6,000	15,000	15,000

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 6

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
c. La Iglesia de San Jose', Arlington (Regions 3) A Hispanic mission, San Jose' (1988) holds two services in a chapel at St. George's, Arlington.	52,000	48,000	48,000
d. La Iglesia de Cristo Rey (Arlington) (Region 3) The congregation of La Iglesia de Cristo Rey worships at St. John's Church, Arlington.	17,000	17,000	17,000
e. La Iglesia de San Marcos (Alexandria) (Region 6) La Iglesia de San Marcos worships on Sunday evenings at St. Mark's, Alexandria.	12,500	12,200	12,200
f. St. David's Church, Aylett (Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and yoked with Immanuel, Old Church, until the mid-1980's. The mission recently acquired an adjoining building for expansion.	20,000	25,000	25,000
g. Church of the Messiah, Chancellor (Region 1) A diocesan mission since 1987, Messiah serves a growing area in western Spotsylvania County.	43,000	40,000	40,000
h. St. David's, Ashburn (Region 13) Initially an aided mission in 1991, St. David's is experiencing constant growth and has continued to work on expansion of their physical plant in growing Loudoun County.	50,000	0	0
i. St. Peter's-in-the-Woods, Fairfax Station (Region 7) The new church building was dedicated in March 1998. The congregation continues to grow.	30,000	20,000	20,000
j. Holy Cross Episcopal Korean Mission (Region 8) A special congregation established in 1985 to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992. It was established as a mission 1994.	20,000	49,300	49,300
k. St. Patrick's Anglo-Vietnamese Parish, Falls Church (Region 8) This bi-cultural ministry was organized in 1994 is led by the Rev. Tinh Huynh, vicar. Services on Sunday are bi-cultural worship--in Vietnamese and English.	27,000	26,000	26,000
l. Christ Church, Lucketts (Region 13) This congregation recently acquired adjacent property and is in place to respond to anticipated growth north of Leesburg. The Rev. Herb McMullan leads this growing mission.	13,000	16,000	16,000

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 7

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
m. Meade Memorial, Alexandria (Region 4) This church reverted to mission status in 1998. This assistance will allow the congregation to improve upon its mission field work.	18,141	22,000	22,000
n. Christ Our Lord, Lake Ridge (Region 6) The diocese purchased a Baptist church building for this mission church and this assistance will continue a smooth transition in facility management for this growing congregation.	35,000	30,000	30,000
o. Church of the Word, Gainesville (Region 7) This mission congregation had requested assistance at a time of new clergy leadership. The Rev. Robin Adams leads this growing mission in it's ministry to the central Prince William county area.	15,000	0	0
p. Christ Ascension, Richmond (Region 11) This mission church called the Rev. David Kiell as its vicar in 1999 and is working on revitalizing its ministry focus.	31,160	28,000	28,000
q. Church of the Cross, Charlottesville (Region 15) This diocesan mission has grown rapidly under the direction of the Rev. Terry Sweeney. Land for a church building has recently been acquired and this assistance will support them at this crucial period in the life of the church.	0	28,500	28,500
r. Immanuel, King & Queen (Region 2) This church recently purchased an adjacent building to expand their ministry. This assistance provides seed money to facilitate that work.	0	6,000	6,000
s. Church of the Spirit, Kingstowne (Region 6) One of the newest missions of the diocese, the Rev Roger Schellenberg leads this innovative church plant.	0	39,000	39,000
t. Incarnation, Mineral (Region 1) The Rev. Anne L. Y. Manson has overseen increased growth in this mission church located in Louisa County. This assistance will foster that continued growth.	0	8,000	8,000
u. St. Luke's, Simeon (Region 15) Until recently under the oversight of Christ Church, Charlottesville, St. Luke's is moving forward towards an independent existence.	0	5,000	5,000
v. Our Redeemer, Aldie This new assistance will help Our Redeemer hire a clergy person on full-time basis. The Rev. Michael Moore is currently the interim vicar.	0	13,000	13,000

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 8

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
w. Special Reserve The Bishops are able to render immediate assistance to churches in need. This has proven to be a great asset in delivering immediate pastoral care when needed.	30,000	20,000	20,000
4. Mountain Missions (Supported by the Reid Trust) St. John the Baptist, Ivy; St. George's, Stanley; St. Paul's, Ingham; Emmanuel, Rapidan; Good Shepherd, Bluemont; Holy Cross, Batesville; Grace, Stanardsville.	75,348	77,500	77,500
5. Special Ministries and Other Expenses			
a. Diocesan Contribution for Scholarship & Small Church Institute As a sponsoring diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.	5,000	5,000	5,000
b. Miscellaneous Funds These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing circumstances.	15,000	794	794
c. Diocesan Cluster Three African-American congregations (Calvary Church, Hanover (Region 1); St. Paul's, West Point (Region 2); and, Grace Church, Millers Tavern (Region 2)) are lead by the Rev. Vincent Hodge. Each of these congregations is participating in the diocesan revitalization program.	42,393	44,000	44,000
D. Total for Missions & Church Planting	805,042	842,794	842,794

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 9

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES <i>Theology: Keep on loving each other as brothers and sisters. Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it. Remember those in prison as if you were their fellow prisoners, and those who are mistreated as if you yourselves were suffering.</i> Hebrews 13:1,2  In addition to the huge variety of programs carried out through our local parishes, these program committees support specific ministries which enable us to offer and communicate the love of God in Christ through practical caring.			
1. Addiction and Recovery, Committee on Chair: The Rev. Charles Aiken, St. Mark's, Richmond The Committee on Addiction and Recovery assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs.	1,950	2,150	2,150
2. Aging, Committee on Chair: Ms. Elizabeth Power, St. Stephen's, Catlett A resource for parishes on ministry to the aging; encourages and promotes continuing spiritual growth throughout the later years of life; and assists parishes in meeting the needs of their senior adult members. Each October the Committee on Aging sponsors Fall Camp at Shrine Mont and a 50th wedding anniversary celebration at Goodwin House.	10,025	10,925	10,025
3. Communications, Committee on Chair: Mr. Michael Dickerson, Good Shepherd, Burke Provides individual communications consultation to parishes and diocesan groups in cooperation with diocesan staff.	250	250	100
4. Ecumenical Interfaith Commission Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rev. Charles Sydnor, St. George's, Fredericksburg Provides information and education for Parish Ecumenical Representatives; promotes and implements our LARC Covenant; nurtures interfaith and interchurch dialogues & encourages the priority of ecumenism in all mission & ministry of our Diocese.	4,830	7,130	5,120

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 10

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
5. Education, Committee on Chair: The Rev. Gary Barker, Grace Church, Stanardsville Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education. Their newsletter is in demand in the Diocese and beyond. Annual Parish Education Day and monthly network meetings are held for anyone interested in Christian education.	6,260	4,560	4,560
6. Evangelism, Committee on Having achieved many of its goals, the committee has asked for a year to refocus on its mission	500	500	0
7. Mental Health, Committee on Chair: Mr. Peter Petridge, St. Michael's, Arlington Equips our churches to support and incorporate mentally ill persons & their families into the local parish, so they may find their parish to be a vehicle of God's grace to them.	500	426	426
8. Ministries in Higher Education, Committee on c/o The Rev. Percy Grant, The Diocese of Virginia Provides an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese. Provides programs for students and faculty involved in higher education, including Encounter with Christ, Faculty Retreat and Province III College Event.	10,874	1,750	500
9. World Mission, Committee on Chair: The Rev. Herb McMullan, Christ Church, Lucketts Seeks to expand involvement in overseas missions by providing financial assistance for short-term mission trips by individuals in our Diocese, in an effort to encourage support and excitement for missions in our parishes, that the love of Jesus Christ might be spread throughout the world.	12,000	21,900	20,900
10. Parish Youth Ministries, Committee on Co-chairs: Beth Magill, Christ Church, Alexandria and Grant Pullman, Christ Church, Richmond Strives to enable young people to be full and active participants in the life of the Church. Organizes diocesan youth events & promotes youth involvement at the local, regional & diocesan levels. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the Diocese. PYM assisted the diocesan delegation to General Convention held in the summer of 2000.	23,000	18,600	18,600

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 11

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
11. Prison Ministry, Task Force on Acting Chair: Mr. Vance Joyner, Christ Ascension, Richmond. The Prison Ministry task force is a collaborative effort between the three dioceses in Virginia to effectively minister to our brothers and sisters incarcerated in the Virginia penal system.	0	2,140	2,140
12. Race Relations, Committee on Co-Chairs: The Rev. Rick Greenwood, St. Paul's, Millers Tavern, and Ms. Maraea Wilson, St. Barnabas, Annandale. Supports the Diocese, its churches, committees, commissions and related organizations in eliminating racism and encouraging cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures.	4,000	4,345	4,345
13. Stewardship, Committee on Co-Chairs: Mr. Harry Raab, Good Shepherd, Burke and Ms. Elizabeth Henry, St. Barnabas, Annandale Assists parishes in stewardship by teaching the Biblical principles of Christian Stewardship and by planning a year-round stewardship program.	2,500	3,500	3,500
14. Stewardship of Creation, Committee on the Chair: Mrs. Elizabeth Sedlins, Emmanuel, Middleburg Develops teaching materials and other resources for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.	3,150	3,450	2,950
15. Women in Mission and Ministry, Committee on Chair: The Rev. Susan N. Eaves, St. James', Richmond Established in 1997 in response to the diocesan task force on the status of women in mission and ministry in the Diocese of Virginia. A new workshop is planned for the new year.	5,000	3,090	3,090
16. Committee Support Provides contingency funds for expenses & events not anticipated in committee budgets. Also, used to produce the Parish Handbook.	500	250	0

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 12

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
17. Administrative Expenses of the Diocesan Fund for Human Need Chair: Ms. Helen Zebarth, Christ Church, Winchester Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed 106 grants, \$474,456 for programs addressing human need. Contributions are not used to cover administrative expenses.	500	1,216	1,200
18. Education for Ministry Fee Coordinator: Ms. Sue Hurn, Immanuel-on-the-Hill, Alexandria Education for Ministry is a comprehensive four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.	3,000	2,500	2,000
E. Total for Program Committees of the Executive Board & Diocesan Ministries	88,839	88,682	81,606

As adopted by the 206th Annual Council

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

Page 13

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS <i>Theology: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors, and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.</i> Ephesians 4:11-13  Identifying and honoring the call and training of men and women for lay and ordained ministry in the Church is an essential and joyful aspect of our diocesan life. All baptized Christians are called to the ministry of Jesus Christ.			
1. Ministry, Commission on Chair: Ms. Donna Blackstone, Christ the Redeemer, Chantilly Assists the Bishop in determining present and future needs for ministry in the Diocese, recruiting, and selecting persons for Holy Orders and in guiding and examining postulants, candidates, and deacons in training for priesthood, per Title III, Canon 2 of the Constitution and Canons of the Episcopal Church and Canon 22 of the Constitution and Canons of the Diocese of Virginia.			
a. Expenses for Commission on Ministry Covers meeting expenses, membership fees, visitations to seminaries, and subscriptions to appropriate publications.	3,627	3,627	3,627
b. Postulancy Interviews Canonically required interviews by the Commission on Ministry of aspirants (parishioners entering the ordination process) seeking Holy Orders, held twice a year.	1,275	2,500	2,500
c. Formation Retreat Newly accepted postulants (persons accepted into the ordination process by the Bishop) who will be entering seminary in the fall attend a summer preparation retreat.	2,112	3,200	3,200
d. Candidacy Interviews Interviews by the Commission on Ministry of those postulants wishing to become candidates for Holy Orders, held twice a year.	3,018	1,500	1,500



CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
e. Middle Atlantic Parish Training Program Director: The Rev. Susan Buchanan, Christ Church, Winchester The Diocese of Virginia requires seminarians to work in the summer after their middler (second) year full-time for eight weeks in a supervised parish setting.	14,820	17,225	17,225
f. New Clergy Development Program & Deacon Placement Director: The Rev. Susan Goff, St. Christopher's, Springfield A 25-month program beginning the summer after middle year of seminary until priestly ordination designed to strengthen leadership skills, explore practical issues of parish ministry and enhance the participants' abilities to live the sacred story in their communities of faith. The largest portion of this budget is assistance for the placement of deacons in Diocese of Virginia churches which could not otherwise afford this kind of ordained leadership.	33,885	53,250	45,750
g. General Ordination Examinations Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, programs for reading for those in training, and pays fees for seminarians to take GOEs.	2,700	4,700	4,700
h. Diaconal Interviews Canonically required interviews by Commission on Ministry of candidates for approval for ordination to the diaconate.	952	2,000	2,000
i. Ordination Expenses Expenses related to ordinations include canonically required medical and psychological examinations, printing of invitations, service leaflets and certificates of ordination to the diaconate and priesthood.	5,480	8,180	8,180
1. Subtotal for Commission on Ministry	67,869	96,182	88,682
2. Congregational Development, Commission on Chair: The Rev. Steven Miller, St. Alban's, Annandale Formerly the Commission on Congregational Development and Revitalization, this commission has expanded the work of the Vista Task Force assigned to create a strategic plan and provide resources for congregations in the development of their mission. The budget provides resources for annual contract with Percept, Inc., parish development overnights, consultants and matching funds for revisioning.	60,000	45,000	45,000

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
3. Lay Ministry, Commission on Chair: Mr. David Welch, Epiphany, Herndon To inform and educate people in the Diocese in a way that equips and enables them to live into their baptismal covenant and own ministry in their daily lives.	4,930	18,825	15,000
4. Young Priests Initiative c/o The Rev. Percy Grant, The Diocese of Virginia Initial see money to foster and develop ongoing identification of and intentional recruitment of younger adults considering the ordained ministry as a vocation.	1,000	1,000	1,000
5. Liturgy and Church Music, Commission on Chair: The Rev. William Stafford, Virginia Theological Seminary Using diocesan guidelines, plans and implements diocesan worship services and represents the Diocese at the National Liturgical Conference. The increase represents the Leadership Program for Musicians.	1,505	6,125	5,125
6. Standing Committee President: The Rev. Sue Eaves, St. James's, Richmond Exists by Canon to help conduct the affairs of the Diocese. It is a board of counsel and advice to the Bishop. Participates in the process toward ordination, the giving and withholding consent for the consecration of new bishops. In some cases, it may act as the ecclesiastical authority.	6,118	6,118	6,118
7. South African Partnership, Commission for Chair: Dr. William Anderson, Trinity, Charlottesville A group of concerned clergy and lay persons committed to fostering & nurturing a relationship and joint venture in ministry between the Episcopal Diocese of Virginia and the Anglican Diocese of Christ the King.	2,500	2,500	2,000
8. Province III Representation Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are Ms. Rene Rutkowski, Grace Church, Alexandria, and Ms. Stefanie Reponen, Immanuel on the Hill, Alexandria.	8,000	9,250	9,250
9. Meetings and Expenses of the Executive Board, Deans, Presidents and the Budget Committee The canonical responsibilities of the Executive Board include carrying out the directions of Annual Council between sessions of Council, oversight of the budget adopted by Council, submitting a proposed budget to Council, oversight of inactive churches, approval of sale of property belonging to	12,000	12,500	12,500

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
10. Commission on Prevention of Sexual Misconduct Chair: The Rev. Kent Rahm, Trinity, Fredericksburg To provide training for the prevention of sexual misconduct and assist the Bishops in responding to individuals and congregations when misconduct or allegations of misconduct occur.	8,300	8,300	7,500
11. Commission on Professional Standards and Support Chair: The Rev. Jim Paile, St. Anne's, Reston To serve the Diocese by improving standards for clergy and other persons who are employed by the Church; to monitor systems for their support and recommend improvements in these systems. The budget increase will fund the development and implementation of Fresh Start, a leadership development program for clergy and lay professionals, as they begin new ministry positions in the diocese.	500	10,400	9,360
F. Total for Canonical Ministries:	172,722	216,200	201,535

## G. BISHOPS, COMMUNICATIONS, STAFF, &amp; SUPPORT

*Theology: Now we ask you, brothers (and sisters), to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work ...*

1 Thes. 5:12, 13

The ministry of Bishops is the heart and core of what it means to be a diocese. They bring with them the hearts and faith of all the Diocese to each parish in their work and ministry. They demonstrate in word and deed the possibility of incarnational love lived out in the lives of persons. Supporting them is a gifted staff with diverse talents.

1. The Episcopate			
a. Bishops	440,300	460,686	460,686
This category covers total compensation (salary, housing, social security, pension, health & life insurance) for the bishops.			
b. Assistants to the Bishop	384,800	336,354	373,814
This category covers total compensation for 3 Administrative Assistants, an Assistant for Deployment, the Assistant to the Bishop for Congregational and Ministry Development, the Assistant to the Bishop for Youth Ministry, a portion of the Director of Development's compensation and the Bishop's Clerk			
c. Other expenses of the Office of the Bishop	15,000	15,000	13,500
This covers the cost of the Deployment Office and officers, attendance at the National Deployment Meeting; procurement of deployment materials for churches in search; search consultant subsidies for congregations needing assistance, and the costs of background checks for churches unable to afford these costs.			

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
2. Communications <i>Theology: In the beginning was the Word, and the Word was with God, and the Word was God ... And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.</i> John 1:1 & 2 Timothy 2:2			
Communication is the heart of the Gospel and we will always be about expressing the Word and faith in Christ. Effective communication is an essential part of what it means to be in community and a part of "going into all the world to preach the Gospel."			
Publication Expenses- Printing, postage, equipment and supplies for production of 8 issues of the diocesan newspaper, THE VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUE, and support for other diocesan publications. The VIRGINIA expenses are partially offset by the voluntary contributions of congregations (\$4.25/household)	88,500	88,500	108,500
3. Staff			
a. Other Staff	555,450	657,512	657,512
This category funds the staff costs for diocesan program and administration. It reflects the total compensation and benefits of 11 full-time positions (Chief Financial Officer, Communications Officer, Systems Architect, Chief Accountant, Accounting Assistant, Four Administrative Assistants, Receptionist, and Mailroom/Maintenance Clerk.) The addition of one staff person and a large rise in benefits cost causes a rise in 2001 for this item.			
b. Diocesan Intern	26,750	27,000	0
Created in 1999, this position supplemented the diocesan staff in supporting the programs of the diocese. The intern learned all facets of diocesan work but this item cannot be maintained in the 2001 budget.			
c. Temporary Assistance	6,000	6,000	5,100
From this category, part-time, temporary, and replacement positions are funded.			
4. Support			
a. Automobile and Other Travel Expense	116,000	120,000	120,000
This category supports diocesan travel for the bishops and staff: automobile costs, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation.			
b. Office Supplies, Equipment & Services	155,000	185,000	184,000
Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.			

## 2001 BUDGET OF THE DIOCESE OF VIRGINIA

As adopted by the 206th Annual Council

CATEGORY AND PROGRAM	2000 BUDGET as adopted	2001 BUDGET Requests	2001 BUDGET as adopted by Exec. Bd.
c. Building Related Expenses	60,000	62,500	62,250
Expenses related to the upkeep of Mayo Memorial Church House are recorded here, including property insurance, utilities, maintenance and custodial care.			
d. Professional Fees	42,500	49,500	49,000
This category covers costs of the annual audit of the diocesan books and an allowance for legal expenses.			
e. Other Operating Expenses	41,000	45,000	45,000
Expenses in this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property and miscellaneous expenses, such as clergy conferences. Disability insurance for diocesan staff is funded here.			
f. Reserve Accounts	47,000	50,000	48,500
These reserve accounts include allowances for attending the Lambeth Conference (\$3,500) and the General Convention (\$15,000); the Mayo House building & equipment reserve (\$15,000); and the auto replacement fund (\$15,000).			
G. Total for Bishops, Communications, Staff, and Support:	1,978,300	2,103,052	2,127,862
H. Micro-Economic Development Projects	25,000	25,000	5,000
I. Capital Campaign Expenses	50,000	50,000	120,000
<b>TOTAL EXPENSES:</b>	<b>4,199,096</b>	<b>4,545,634</b>	<b>4,571,078</b>
<b>TOTAL INCOME:</b>		<b>4,562,953</b>	<b>4,571,078</b>
Surplus (Deficit)		17,319	0

# Constitution and Canons

of the Protestant Episcopal Church  
in the Diocese of Virginia  
(2001 revision)

## CONTENTS

### The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

#### Preamble

Article I.	Order, Government and Discipline.
Article II.	Meetings of Council.
Article III.	Composition of the Council.
Article IV.	Quorum of the Council.
Article V.	Methods of Voting in the Council.
Article VI.	The Bishops, Officers and Committees of the Diocese.
Article VII.	Election of a Bishop.
Article VIII.	The Bishop as President of the Council.
Article IX.	Vacancy in the Office of the Bishop.
Article X.	Reserved for Future Use.
Article XI.	The Secretary of the Diocese.
Article XII.	The Treasurer of the Diocese.
Article XIII.	The Chancellor of the Diocese.
Article XIV.	The Registrar of the Diocese.
Article XV.	The Standing Committee of the Diocese.
Article XVI.	The Missionary Society.
Article XVII.	Parishes to be Bound by this Constitution.
Article XVIII.	Transitional Provision.
Article XIX.	Amendment to the Constitution.
Article XX.	Gender of Pronouns.

#### The Canons in their order.

Canon 1	Official List of the Clergy of the Diocese.
Canon 2	Lay Representation in Council.
Canon 3	Deputies to Provincial Synod.
Canon 4	Deputies to the General Convention.
Canon 5	The Church Pension Fund.
Canon 6	Archdeacons and Deans.
Canon 7	The Executive Board.
Canon 8	Regions and Regional Councils.
Canon 9	Boundaries.
Canon 10	Churches.
Canon 11	Election and Organization of Vestries, and Call of Congregational Meetings.
Canon 12	Duties of Vestries, Wardens and Parish Officers.
Canon 13	Business Methods in Church Affairs.
Canon 14	Creation of Church Debt.

Canon 15	Church Property.
Canon 16	Parish Registers and Parochial Reports.
Canon 17	Related Organizations.
Canon 18	The Secretary of the Diocese.
Canon 19	The Treasurer of the Diocese.
Canon 20	The Registrar of the Diocese.
Canon 21	The Standing Committee of the Diocese.
Canon 22	The Commission on Ministry.
Canon 23	The Commission on Lay Ministries.
Canon 24	Examining Chaplains.
Canon 25	Finance Committees.
Canon 26	Appeal of a Lay Person after Repulsion from the Holy Communion.
Canon 27	Presentment and Trial of a Presbyter.
Canon 28	Relationships Among Clergy and Congregations
Canon 29	Gender of Pronouns.
Canon 30	Amendment of Canons.
Canon 31	Health Insurance.

## Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

## **The Constitution of the Protestant Episcopal Church in the Diocese of Virginia**

### **Article I. Order, Government and Discipline.**

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

### **Article II. Meetings of Council.**

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

### **Article III. Composition of the Council.**

#### **Section 1.**

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.

- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council ex officio.
- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

### **Article IV. Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

### **Article V. Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

**Article VI.****The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

**Article VII.****Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

**Article VIII.****The Bishop as President of the Council.**

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

**Article IX.****Vacancy in the Office of the Bishop.**

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

**Article X.****Reserved for Future Use.****Article XI.****The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

## **Article XVIII. Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

## **Article XIX. Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

## **Article XX. Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

## **Canons of the Protestant Episcopal Church in the Diocese of Virginia**

### **CANON 1. Official List of the Clergy of the Diocese.**

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

### **CANON 2. Lay Representation in Council.**

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.



Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

## **CANON 3.**

### **Deputies to Provincial Synod.**

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

## **CANON 4.**

### **Deputies to the General Convention.**

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

**CANON 5.****The Church Pension Fund.**

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

**CANON 6.****Archdeacons and Deans.**

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four

consecutive years, and shall be the official representative of the Bishop to the Region.

- (b) A Priest may serve as Dean without resigning his cure.

**CANON 7.****The Executive Board.**

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

## **CANON 8.**

### **Regions and Regional Councils.**

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and

shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.

- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

#### Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this

Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

## **CANON 9.**

### **Boundaries.**

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

## **CANON 10.**

### **Churches.**

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which

such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which it is located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Section 14 of Canon 11. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a

"Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.

- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

## CANON 11.

### Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of

eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of \_\_\_\_\_ Church, in Region \_\_\_\_\_, in the County (or City) of \_\_\_\_\_, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but

in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been

given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

## **CANON 12.**

### **Duties of Vestries, Wardens and Parish Officers.**

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector

or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

## **CANON 13.**

### **Business Methods in Church Affairs.**

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or



leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.

- (c) Workers' compensation insurance for all employees

## **CANON 14.**

### **Creation of Church Debt.**

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

## **CANON 15.**

### **Church Property.**

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that

purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.



Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a "Corporation" and such Trustees were "Directors" within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

## **CANON 16.**

### **Parish Registers and Parochial Reports.**

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of February of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of February and, with the advice and consent of the Standing Committee, take appropriate action.

## **CANON 17.**

### **Related Organizations.**

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

## **CANON 18.**

### **The Secretary of the Diocese.**

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

## **CANON 19.**

### **The Treasurer of the Diocese.**

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.

- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (g) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

## **CANON 20.**

### **The Registrar of the Diocese.**

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

## **CANON 21.**

### **The Standing Committee of the Diocese.**

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

## **CANON 22.**

### **The Commission on Ministry.**

Section 1. Membership.

- (a) The Council shall elect eight (8) persons, four (4) clerical and four (4) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of four (4) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon.
- (b) The Bishop may annually appoint not more than eight (8) additional members for a term of one year. Such appointments shall be subject to confirmation by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

Section 4. For purpose of inaugurating the increase in number and the rotation specified in Section 1(a), eight (8) persons, four clerical and four lay, shall be elected by the 206<sup>th</sup> Annual Council and shall draw lots to determine who will serve one, two, three or four-year terms. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

## **CANON 23.**

### **The Commission on Lay Ministries.**

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (d) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

## **CANON 24.**

### **Examining Chaplains.**

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

## **CANON 25.**

### **Finance Committees.**

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (e) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

## **CANON 26.**

### **Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

**CANON 27****Presentment and Trial of a Presbyter.**

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

**CANON 28.****Relationships Among Clergy and Congregations.**

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

- (g) If the relation is to be dissolved:
  - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
  - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

## **CANON 29.**

### **Gender of Pronouns.**

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

## **CANON 30.**

### **Amendment of Canons.**

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

## **CANON 31.**

### **Health Insurance.**

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate

to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (e) the precedential effect of the exemption or exception requested, if granted.

## **Index to the Constitution and Canons**

## Index to the Constitution and Canons

\* References to the Diocesan Constitution are by Roman numerals.

\* References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

Amendments	
To Constitution .....	XIX
To Canons .....	30
Archdeacons .....	6.1
Audits .....	13.4
Bishops	
Election .....	VII
Vacancy in office .....	IX
Bonding of Treasurers .....	13.3
Boundaries .....	9
Business Methods in Church Affairs	
General .....	13
Audits .....	13.4
Deposit of Funds .....	13.2
Insurance .....	13.5
Funds, trust and permanent .....	13.2
Chancellor, Diocesan .....	XIII
Church Pension Fund .....	5
Churches	
Debt .....	14
Defined .....	10
Parochial Reports .....	16.2
Property .....	15
Registers, Parish .....	16.1
Under Supervision .....	10.6-8
Vestries (See: Vestries)	
Clergy	
Official list .....	1
Assistant Clergy	
Rector, Election of .....	12.1
Communicants	
Repulsion from Holy Communion .....	26
Confirmation	
Congregational Meetings .....	11
Council	
Composition .....	III; 1.2-4; 2
Committees	
Credentials .....	2.7
Lay Delegates	
Alternates .....	2.4-7
Election of .....	2.4,5; 10.4

Meetings .....	II
Methods of Voting .....	V
President .....	VIII
Quorum .....	IV
Secretary .....	XI
Deans .....	6.1(c),2
Deputies, election of	
General Convention .....	4
Provincial Synod .....	3
Diocesan Finance Committee .....	25
Ecclesiastical Trial Court .....	27.2-4
Examining Chaplains .....	24
Executive Board .....	7
Election of Members & Alternates .....	7.1(a)
Inactive Church authority .....	9.3
Finance Committees .....	25
Financial Reports (See: Business Methods)	
.....	10.8
Founding Church .....	
Funds (See: Business Methods)	
.....	XX; 29
Gender .....	4
General Convention, Deputies .....	31
Health Insurance .....	
Holy Communion	
Repulsion from .....	26
Lay Ministries, Commission on .....	23
Ministry, Commission on .....	22
Missionary Society .....	XVI
Offerings and Alms .....	12.7;12.9
Officers, Diocesan .....	VI
Organizations, Related .....	17
Annual Report .....	17.5
Approved by Council .....	17.1
Business Methods .....	17.3; 13
Relationship, Authority to terminate .....	17.6
Parish Registers .....	16.2
Parishes, bound by Constitution .....	XVII
Parochial Reports .....	16.1
Pastoral Relationships .....	28
Pension Fund (See: Church Pension Fund)	
.....	27
Presentment and Trial of a Presbyter .....	
Property (See: Churches)	
.....	3
Provincial Synod, Deputies .....	
.....	8.4,5
Rector (See: Clergy)	
.....	8; 9.2
Regions .....	XIV; 20
Registrar, Diocesan .....	
Regulations Respecting Laity (See: Laity)	

## JOURNAL OF THE 206TH ANNUAL COUNCIL

Secretary, Diocesan .....	XI; 5.2; 18
Duties .....	18
Maintain Lists .....	
Real Property .....	15.6
Related Organizations .....	17.4
Standing Committee .....	VI; XV; 21
Church Indebtedness, Approval of .....	14
Officers .....	21.1
Treasurer, Diocesan .....	XII; 19
Trusts (See: Business Methods)	
Trustees, Parish .....	12.6(a); 15.1
Vacancies .....	
Vestry .....	11.11
Vestry Committee .....	11.1
Vestry .....	
Declaration .....	11.8
Election .....	11.3-5
Eligibility .....	
For Vestry .....	11.4
To vote .....	11.5
Judges .....	11.6
Meetings, Call of .....	11.10
Meetings, Prayer before .....	11.7
Organization .....	11.7
Rector to preside .....	11.10
Size .....	11.2
Vacancy .....	11.11
Vestry, duties .....	12
Clergy compensation .....	12.4
Income sharing .....	12.5
Parochial Reports .....	12.5
Spiritual Welfare of Parish .....	12.2
Temporal Business .....	
Business Methods .....	12.6(e)
Contracts...12.6(b)	
Finance Committee .....	12.6(d)
Graveyard/Columbarium .....	12.6(c)
Trustees .....	12.6(a)
Vestry, Officers .....	
Election of .....	11.9
Duties of .....	
Register .....	12.8
Treasurer .....	12.9
Wardens .....	12.7
Vicar .....	10.7
Wardens, duties .....	12.7

# Index



## Index

Addiction & Recovery, Committee on .....	275
Aging, Committee on .....	276
Report of .....	337
Alternates, Council .....	163
Assistant Bishop .....	7
Audits Received	
Report of .....	399
Bishops .....	7
Bloomfield, Inc. ....	277
Report of .....	337
Budget .....	539
Adoption of .....	271
Budget Committee .....	186
Report of .....	265
Canonical Appointments, Introduction of .....	236
Capital Campaign Planning Committee Report .....	204
Centers, Diocesan .....	10, 124
Chancellor .....	6, 9
Church Pension Fund, Report of .....	338
Church Pension Group .....	12
Church Planting, Council on Mission and .....	278
Church Schools .....	10, 124
Members, Board .....	305
President .....	9
Report of .....	341
Church Status, Committee on .....	186
Churches	
Alphabetical .....	117
By Location .....	127
Clergy	
In Order of Reception .....	89
Of the Diocese of Virginia .....	35
Under License .....	77
Commission Members, Election of	
Introduction of .....	236
Committees, Diocesan .....	275
Committees of Council, Appointment of .....	185
Communicants and Services Held .....	427
Communications, Committee on .....	282
Confirmations and Receptions, Report of .....	413
Congregational Development and Revitalization	
Members .....	283
Report of .....	342

# JOURNAL OF THE 206TH ANNUAL COUNCIL

Congregational Missions, Commision on .....	284
Report of .....	343
Constitution and Canons, Committee on .....	186
Report of .....	232
Credentials, Committee on .....	186
Report of .....	187
Deans, Regional .....	285
Delegates, Council .....	163
Deputies	
General Convention .....	299
Provincial Synod .....	313
Report of .....	196
Diocesan Fund for Human Need Grants Board .....	288
Report of .....	344
Diocesan Missionary Society of Virginia .....	289
Nominees .....	227
Diocesan Officers .....	6
Diocesan Schools .....	10, 124
Diocesan Staff .....	7
Ecclesiastical Trial Court .....	290
Nominations .....	193
Ecumenical Interfaith Commission .....	291
Report of .....	345
Education for Ministry .....	294
Education, Committee on .....	292
Report of .....	347
Episcopal Church Center .....	12
Episcopal Church Women	
Introduction of President .....	202
President .....	294
Report of .....	202, 348
Examining Chaplains .....	295
Introduction at Council .....	188
Executive Board .....	295
Report of .....	189
Finance, Committee on .....	299
Financial Audits	
Diocese .....	453
Diocesan Missionary Society .....	513
Trustees of the Funds .....	483
Financial Report .....	192
General Convention, Deputies .....	299
Goodwin House, Inc. ....	11
Members .....	300
Higher Education, Ministries in, Committee on .....	305
Homes, Diocesan .....	11, 324

# JOURNAL OF THE 206TH ANNUAL COUNCIL

Income and Expenditures .....	435
Journal of Council Committee .....	187
Lay Ministry, Commission on .....	302
Election of members .....	188
Report of .....	350
Legal Titles for Making Bequests .....	15
Liturgy & Church Music, Commission on .....	303
Report of .....	350
Meditation No. 1: The Rt. Rev. Francis C. Gray .....	215
Meditation No. 2: The Rt. Rev. David C. Jones .....	223
Memorial Trustees, Board .....	304
Mental Health, Committee on .....	305
Ministry, Commission on .....	306
Election of members .....	188
Report of .....	351
Missions, Diocesan .....	122
Necrology .....	105
New Clergy, Introduction of .....	215
Northern Virginia Office of the Diocese of Virginia .....	10
Official Acts .....	405
Parish Youth Ministries, Committee on .....	307
Parliamentarian, Appointment of .....	185
Parochial Statistics .....	423
Pastoral Address .....	217
Peter, Paul Development Center .....	308
Pledges, Report of .....	391
Presidents, Regional .....	309
Report of .....	364
Prevention of Sexual Misconduct, Commission on .....	311
Report of .....	352
Proceedings, Council .....	185
Professional Standards and Support, Commission on .....	312
Program Committee .....	187
Program of Council .....	29
Adoption of .....	185
Properties Held .....	383
Provincial Synod, Deputies to .....	313
Quorum, Determination of .....	185
Race Relations, Committee on .....	314
Report .....	353
Refugee Resettlement Liaison .....	315
Regional Reports	
Region 2 .....	355
Region 4 .....	357
Region 5 .....	358
Region 7 .....	359

JOURNAL OF THE 206TH ANNUAL COUNCIL

Region 10 .....	360
Region 11 .....	361
Region 12 .....	362
Region 14 .....	363
Region 15 .....	363
Registrar .....	9
Related Organizations	
Committee on .....	187
List of .....	17
Report of .....	227
Resolutions, Committee on .....	186
Report of .....	239
Retired Clergy, Introduction of .....	225
Retirement Homes .....	11, 124
Revitalization and Congregational Development, Commission on	
Members .....	283
Report of .....	342
Roslyn .....	10
Long range planning report .....	228
Roslyn Managers Corporation .....	315
Rules of Order .....	21
Salaries and Allowances .....	443
Seminarians, Introduction of .....	207
Sexual Misconduct, Prevention of, Commission on .....	311
Sexuality Dialogue Group .....	365
Shrine Mont .....	10
Shrine Mont Corporation .....	316
Report of .....	368
South African Partnership .....	369
Spouses, Surviving, of Clergy .....	101
Standing Committee .....	318
Nominees for .....	187
Official Acts .....	407
Report of .....	196
Stewardship, Committee on .....	320
Report of .....	225, 371
Stewardship of Creation, Committee on the .....	321
Report of .....	373
Teller, Head & Chief Judge .....	185
Treasurer .....	10
Report of .....	190
Trustees of the Funds .....	323
Nominees for .....	227
Virginia Diocesan Homes, Inc. ....	324
Nominees for .....	227
Report of .....	374

JOURNAL OF THE 206TH ANNUAL COUNCIL

Visitation Schedule	
Bishop Atkinson .....	413
Bishop Gray .....	413
Bishop Heistand .....	415
Bishop Jones .....	415
Bishop Lee .....	417
Bishop Montgomery .....	419
Westminster-Canterbury, Blue Ridge .....	12
Members .....	326
Report of .....	375
Westminster-Canterbury, Rappahannock .....	11
Members .....	327
Westminster-Canterbury, Richmond .....	12
Members .....	328
Report .....	376
Westminster-Canterbury, Shenandoah Valley .....	11
Members .....	329
Women in Mission and Ministry, Committee on .....	332
World Mission, Committee on .....	331
Report of .....	378
Young Priests Initiative .....	378