

Development

Journal of

The 204th Annual Council

published with
the diocesan Constitution and Canons
and minutes of the Special Meeting of Council
September 19, 1998

The Diocese of Virginia



The 205th Annual Council of the
Diocese of Virginia is appointed to
meet February 4-5, 2000 in Reston,
Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishop Suffragan

The Rt. Rev. David Colin Jones

The Assistant Bishop

The Rt. Rev. Francis Campbell Gray

The Secretary

Ms. Happy Pullman

The Treasurer

Dr. David H. Charlton

The Chancellor

Russell V. Palmore Jr., Esq.

The Registrar

The Rev. E. Allen Coffey

JOURNAL OF THE 204th ANNUAL COUNCIL

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Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
4800 Fillmore Avenue
Alexandria, Virginia 22311
Mr. Marvin Ogburn, President

Goodwin House West, Falls Church 703/820-1488
3440 South Jefferson Street
Falls Church, Virginia 22041

Rappahannock Westminster-Canterbury 804/438-4000
132 Lancaster Drive
Irvington, Virginia 22480
Mr. Rexford F. Beckwith, III, President

Shenandoah Westminster-Canterbury 540/665-0156
300 Westminster-Canterbury Drive
Winchester, Virginia 22603
Mr. D. Michael Peasley, President

Westminster-Canterbury of the Blue Ridge 804/980-9100
250 Pantops Mountain Road
Charlottesville, Virginia 22911
Mr. C. H. Hinnant, III, President

Westminster-Canterbury of Richmond 804/264-6000
1600 Westbrook Avenue
Richmond, Virginia 23227
Mr. W. Thomas Cunningham Jr., President

Other Institutions

The Episcopal Church Center
815 Second Avenue 800/334-7626
New York, New York 10017 FAX 212/949-6781

The Church Pension Group
445 5th Ave 800/223-6602
New York, New York 10016 FAX 212/592-9400

**Legal Titles
for Making Bequests**

Legal Titles for Making Bequests

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"

Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated," Richmond, Virginia
"All Saints' Endowment Fund, Incorporated," Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation," Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

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and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote

of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such

relationship shall be referred to this Committee. This Committee is charged with presenting to Council or the Executive Board between meetings of Council, nominations or elections for confirmation, for officers or board members of all related organizations whose articles of incorporation or bylaws require such action.

- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the

requirement for a two-thirds vote to suspend a Rule of Order.

- D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
- 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;
 - 3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.

- E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order or (12) for leave to withdraw a motion.
- F. The order of decision of a question before the Council shall be:
- (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.

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19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 204th Annual Council

**Program of
The 204th Annual Council of the Diocese of Virginia
Meeting at the Hyatt Regency, Reston, Virginia
February 5-6, 1999**

204th Annual Council
Program/Agenda

Friday, Feb. 5

- 7:30-10 a.m. Registration - *Regency Ballroom B*
 8:30 a.m. Tellers meeting - *Lake Fairfax B*
 Orientation for first-time voting members of Council - *Lake Audubon*
 9:30 a.m. General Session - *Grand Ballroom*
 Opening Prayers
 Call to Order
 Determination of Quorum
 Appointment of Parliamentarian
 Appointment of Secretary and Assistant Secretaries
 Adoption of Program
 Appointment of Council Committees
 Call for Resolutions and Canonical Amendments not previously submitted
 Report of Credentials Committee - The Rev. Susan Eaves
 10:00 a.m. Introduction of Nominees for Deputy to General Convention, Standing
 Committee, and Deputy to Provincial Synod
Ballot No. 1
 10:15 a.m. Pastoral Address by the Bishop
 Table groups
 11:00 a.m. Break
 11:30 a.m. Introduction of Ecumenical Guests
 11:40 a.m. Report of Vice President of Executive Board - Mr. Joseph Paxton
 11:45 a.m. Financial Report - Mr. Mike Kerr
 11:50 a.m. Report of Standing Committee - The Very Rev. Allen Coffey
 11:55 a.m. Introduction of Clergy New to the Diocese
Ballot No. 2
 12:00 noon Lunch (on your own)
 Exhibits Open - *Lake Anne and Foyer*
 1:15 p.m. Open Hearings:
 Constitution and Canons - *Lake Audubon*
 Budget - *Regency Ballroom B*
 Resolutions - *Regency Ballroom A*
 2:30 p.m. General Session - *Grand Ballroom*
Ballot No. 3
 Recognition of Clergy Retiring
 2:40 p.m. Ecumenical Presentation - The Rev. Charles Sydnor, Co-Chair,
 Ecumenical and Interfaith Commission
 2:45 p.m. Report from the Rainbow Youth Mission Trip - The Rev. James Papile
 2:50 p.m. Report of the Episcopal Church Women - Ms. Ann Mingledorff,
 President

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- 2:55 p.m. Mr. Tom Hart, Director of the Office of Government Relations of the Episcopal Church
- 3:05 p.m. The Honorable Abel Alier, former Vice President of the Sudan
- 3:15 p.m. Introduction of Senior Seminarians
Ballot No. 4
Break
Exhibits Open – *Lake Anne and Foyer*
- 3:30 - 4:30 p.m. Workshops:
Vision, Viability, Vitality: CongDEV101 – *Regency Ballroom B*
The Rev. Tony Pompa, Assistant to the Bishop for Congregational and Ministry Development
- Models for Youth Ministry** - *Regency Ballroom A*
The Rev. Percy Grant, Assistant to the Bishop for Youth Development
- Church Planting in the Diocese of Virginia** - *Reston Suites A*
A panel discussion on Church Planting
- Trifecta: 3 Investments for Your Parish** – *Lake Thoreau*
The Diocesan Missionary Society, Trustees of the Funds, and Planned Giving
- Third World Perspectives on Short-Term Overseas Missions** - *Lake Audubon*
A Panel sponsored by the Committee on World Missions
- 4:45 p.m. 12-Step Meeting - *Chapel*
- 5:30 p.m. The Holy Eucharist and Celebration of New Ministry of the Rt. Rev. Francis C. Gray – *Grand Ballroom*
- 6:30 -8:30 p.m. Diocesan Ministries Reception - *Regency Ballroom, Foyer, Lake Anne*
- 8:00 p.m. Committee Meetings

Saturday, Feb. 6

- 7:00 a.m. Holy Eucharist - *Chapel*
- 7:00 -8:30 a.m. Continental Breakfast - *Regency Ballroom*
Presidents' Breakfast – *North Point/Tall Oaks*
Seminarians' Breakfast – *Hunter Woods*
- 9:00 a.m. General Session – *Grand Ballroom*
Morning Devotions and Meditation – The Rt. Rev. David Colin Jones
Hymn 513 "Like the murmur of the dove's song"
Ballot No. 5
- 9:25 a.m. Report of the Diocesan Fund for Human Need – Ms. Helen Zebarth, Chair
- 9:30 a.m. Report of the Committee on Related Organizations – Dr. Kenneth McDonald, Chair
- 9:35 a.m. Report of the Committee on the Stewardship of Creation – Ms. Elizabeth Sedlins, Chair
- 9:40 a.m. Report of the Committee on the Status of Women in Mission and Ministry – The Rev. Susan Eaves, Chair
- 9:45 a.m. Report on the Dialogue on Race Relations – The Rev. Pierce Klemmt, Christ Church, Alexandria
- 9:50 a.m. The Program of the Diocese of Virginia – Mrs. Happy Pullman
- 9:55 a.m. Greetings from the Rt. Rev. Kenneth Barham, Bishop of Cyanguu, Rwanda
Ballot No. 6
- 10:05 a.m. Break

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- 10:35 a.m. "Hallelujah Honeys" - St. Timothy's, Herndon
- 10:45 a.m. Report of Constitution and Canons Committee – Mr. J.P. Causey, Chair
Ballot No. 7
- 11:20 a.m. Report of Resolutions Committee – Mr. Julian Bivins, Chair
- 11:55 a.m. Greetings from the Rt. Rev. Simon Chiwanga, Bishop of Mypwapwa, Tanzania
- 12:00 noon Report of Budget Committee – Mr. Joseph Paxton, Chair
- 1:00 p.m. Closing Prayers, Final Blessing
Hymn 397 "Now thank we all our God"
The Episcopal Blessing
Adjournment *sine die*

Clergy of the Diocese of Virginia

**Clergy Directory
(As of May 1999)**

(Name in parentheses is that of spouse. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.)

Bishops

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|--|------------|--------------|
| Lee, Peter James | (Kristy) | |
| The Bishop of Virginia | | |
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| 8737 River Rd, Richmond, VA 23229 | | 804/288-9009 |
| Alexandria Office: | | 703/370-6600 |
| Alexandria Residence: | | 703/823-6141 |
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 | | |
| Jones, David Colin | (Kay) | |
| Bishop Suffragan of Virginia | | |
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| 6043 Burnside Landing Dr, Burke, VA 22015-2549 | | 703/978-2822 |
| Richmond Office: | | 804/643-8451 |
|
 | | |
| Gray, Francis C. | (Karen) | |
| Assistant Bishop of Virginia | | |
| 110 West Franklin St, Richmond, VA 23220 | | 804/643-8451 |
| 9002 Wood Sorrel Court, Richmond, VA 23229 | | 804/754-3538 |
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 | | |
| Keyser, Charles L. | (Cris) | |
| Bishop Suffragan for the Armed Forces | | |
| 815 2nd Ave, New York, NY 10017 | | 212/867-8400 |
| Office Toll-free: 1/800/334-7626, ext. 5240 | | 516/877-1807 |
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 | | |
| Matthews, F. Clayton | (Martha) | |
| Office of Pastoral Development | | |
| 8100 Three Chopt Rd, Suite 102, Richmond, VA 23229 | | 804/282-6007 |
| 10 Westham Pky, Richmond, VA 23229 | | 804/282-1104 |
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 | | |
| Atkinson, Robert P. | (Rosemary) | Region 15 |
| Retired Assistant Bishop | | |
| 2548 Fallen Leaf Ln, Charlottesville, VA 22901 | | 804/979-4464 |
|
 | | |
| Lewis, David H., Jr. | (Carol) | |
| Retired Bishop Suffragan | | |
| 8606 Henrico Ave, Richmond, VA 23229 | | 804/740-7372 |

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Clergy

Adams, Jr., John D. (Sudy) Region 11
 Vicar, Our Saviour, Montpelier
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Adams, Robin T. (Donna Napier) Region 07
 Vicar, Church of the Word, Gainesville
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 7201 Sunrise Ct, Warrenton, VA 20187-3582 540/341-0045

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 Vicar, Meade Memorial, White Post Retired
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Aiken, Jr., Charles D. (Barbara) Region 10
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 Assistant, Holy Comforter, Vienna
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 2933 Cashel Lane, Vienna, VA 22181 703/242-1273

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Alley, Charles D. (Scottie) Region 12
 Rector, St. Matthew's, Richmond DEAN
 1101 Forest Ave, Richmond, VA 23229-5845 804/288-1911
 1110 W Valley Dr, Richmond, VA 23229-5819 804/673-7212

Andersen, John D. (Janet) Retired
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Anderson, Vienna Cobb Region 09
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Angel, Clyde S. (Rogelia) Retired
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Archie, Andrew J. (Daisy) Region 13
 Rector, St. Peter's, Purcellville
 PO Box 546, Purcellville, VA 20134-0546 540/338-7307
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(As of April 1999)

(Not eligible to vote)

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McQuin, Randall L. 8330 Boone Blvd Ste 800, Vienna, VA 22182-4507 1810 21st St N, Arlington, VA 22209-1003	Kansas 703/761-4606 703/243-9761
Minich, Henry N. F. (Helen) 3115 Dundee Rd, Earlsyville, VA 22936	Southeast Florida 804/975-0569
Mitchell, Henry B. (Gertrude) Associate, Immanuel-on-the-Hill, Alexandria 3606 Seminary Rd, Alexandria, VA 22304-5468 805 N Howard St #321, Alexandria, VA 22304-5468	Michigan Region 4 703/370-6555 703/751-2796
Molrine, Ronald C. (Charlotte N.) 3617 Marlbrook Drive, Toano, VA 23168	Bethlehem 757/566-1911
Monahan, Anne (William) Interim Rector, St. Aidan's, Alexandria 8531 Riverside Rd, Alexandria, VA 22314 404 S Lee St, Alexandria, VA 22314-3816	Washington 703/360-4220 703/836-7051
Moss, Alfred A., Jr. University of Maryland University of Maryland, Key Hall, Rm 215 College Park, MD 20742-001 1500 N Lancaster St, Arlington, VA 22205-2225	Chicago 301/405-4517 703/237-8454
Nixon, Barbara Elizabeth (James) St. Christopher's School 711 St. Christopher's Road, Richmond, VA 23226	804/282-3185
Perry, Charles A. (Clara Joy) 311 2nd St NW # A, Charlottesville, VA 22902-5011	California 804/984-5450
Poindexter, Charles (Judith) Priest-in-Charge, St. Phillip's, Richmond 2900 Hanes Ave, Richmond, Va 23222 300 WFranklin St., Apt 1006E, Richmond, VA 23220	Region 11 804/321-1266 804/648-6710

Pollock, Margaret C. F. (The Rev. David S.) Assistant, St. George's, Arlington 915 Oakland St., Arlington, VA 22203 6715 Greywood Rd., Bethesda, MD 20817	Honduras Region 03 703/525-8286 301/469-0830
Pregnall, William S. (Gabrielle J) 105 Sleepy Hollow Tr, Fredericksburg, VA 22405-6131	Washington 540/373-7764
Priest, Helen E. (Paul L.) 41 Old Farm Rd, Charlottesville, VA 22903	Ripon 804/293-4558
Rorke, Stephen E. (Jeanne) T.A.C.T.S. PO Box 1285, Arlington, VA 22210-0585 6727 Royal Thomas Way, Alexandria, VA 22315-5900	Rochester 703/522-8858 703/550-3655
Ryder, Barbara (Craig A.) Assistant, St. John's, Centreville PO Box 2360, Centreville, VA 20122-8953 14600 Mt. Olive Rd, Centreville, VA 20121	Southern Virginia Region 07 703/803-7500 703/222-6433
Scales, Louie G., Jr. (Linda) HQ, AMC, Attn: AMCCH 5001 Eisenhower Ave, Alexandria, VA 22333-5001 5800 Clapman Rd, Alexandria, VA 22315	Cnv. Am. Chrchs, Europe 703/617-9432 703/313-0082
Simpson, James B. 4000 Massachusetts Ave NW Apt 1130, Washington, DC 20016-5130	New Jersey 202/244-4443
Smucker III, John R. (Louisa) 108 N Quaker Ln, Alexandria, VA 22304-1800	Michigan 703/751-6909
Sunderland, Edwin S. S. (Phyllis) 1611 Grove Rd, Charlottesville, VA 22901-3013 (Summer) PO Box 55, Isleboro, MA 04848-0055	Maine 804/977-5989 207/734-6662
Swanson, Carl D. (Janice) James Madison University, Harrisonburg 660 S Main St, Harrisonburg, VA 22801 PO Box 175, Grottoes, VA 24441-0175	Western Michigan 540/434-2357 540/249-4900

Taylor, III, Meadie A. 3529 Hanover Ave, Apt B, Richmond, VA 23221		Southern Va 804/358-2063
Tibus, Andrew J. 9514 Lagersfield Cir, Vienna, VA 22181-6173	(Karen L.)	Pittsburgh 703/319-3420
Tulis, Edward A. 153 Yankee Point Rd, Lancaster, VA 22503	(Judith)	Central New York 804/462-0626
Waddell, Thomas R. 5911 Edsall Road # PH5, Alexandria, VA 22304-4164	(Irene)	Hse of Bps, Spc Lst 703/751-1548
Walters, Robert H. 5359 Whitestone Rd, Richmond, VA 23234		Long Island 804/714-1470
Westberg, Daniel Priest-in-Charge, McIlhany Parish, Albermarle 9960 Monacan Trail Rd., Charlottesville, VA 22903 1212 Augusta St., Charlottesville, VA 22903	(Lisa B.)	Diocese of Toronto 804/977-2006 804/296-0580
West, Samuel E. 1600 Westbrook Ave #351, Richmond, VA 23227-3317	(Mary)	Western Michigan 804-264-6568
Williams, F. Bryan 250 Pantops Mountain Rd #49, Charlottesville, VA 22911		New Jersey 804/980-9389
Womble, Rufus J. 4203 Dover Rd, Richmond, VA 23221-3217	(Jacquelyn)	Arkansas 804/358-3344
Works, David A. 250 Pantops Mountain Rd, Charlottesville, VA 22911	(Lucy Winston)	New Hampshire 804/980-9391
Yaw, David Dixon Chaplain, Randolph-Macon Academy 201 W 3rd Apt 1, Front Royal, VA 22630 9 Academy Dr. Apt 7A, Front Royal, VA 22630	(Marily)	West Va 540/636-5200

Clergy of the Diocese of Virginia in Order of their Reception

**List of the Clergy of the Diocese
in Order of their Reception**

Bishops	Date and Where Received/Ordained	
Lewis, David H. (Consecrated February 3, 1980)	May 30, 1942	Ordained
Jones, David C. (Consecrated June 24, 1995)	January 1, 1978	R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	January 1, 1980	R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
Keyser, Charles L. (Consecrated March 24, 1990)	August 1, 1986	R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	February 19, 1999	R. N. Indiana

Priests

Williams, John Page (Ret)	September 15, 1935	Ordained
Lewis, David H., Jr. (Ret)	May 30, 1942	Ordained
Townsend, Morton (Ret)	January 1, 1948	R. Southern Virginia
Baldwin, Harry W., Jr. (Ret)	June 4, 1948	Ordained
Fall, Ralph E. (Ret)	June 27, 1948	R. Ohio
Price, Gary K. (Ret)	November 4, 1949	R. Pennsylvania
Seiler, Robert S. (Ret)	June 6, 1952	Ordained
Tucker, Beverley D. (Ret)	June 6, 1952	Ordained
Wellford, T. Dabney (Ret)	June 6, 1952	Ordained
Moncure, Charles P. (Ret)	June 5, 1953	Ordained
Frank, William G. (Ret)	May 20, 1954	R. Kentucky
Morgan, Edward III (Ret)	June 3, 1955	Ordained
Bradford, Louis M. (Ret)	June 1, 1956	Ordained
Gibson, Churchill J., Jr. (Ret)	June 1, 1956	Ordained
Pendleton, William W. (Ret)	June 1, 1956	Ordained
Lyles, Robert H.	June 7, 1957	Ordained
Sherk, Grant R., Jr. (Ret)	June 7, 1957	Ordained
Marshall, McAlister C. (Ret)	June 10, 1957	Ordained
Newman, Murray L., Jr. (Ret)	November 13, 1957	R. W. Massachusetts

Mueller, Howard McC. (Ret)	February 10, 1958	R. Tennessee
Prest, A. Patrick L., Jr. (Ret)	February 28, 1958	R. Connecticut
West, Stewart B. (Ret)	March 10, 1958	R. West Virginia
Van Scoyoc, Gardner W. (Ret)	June 13, 1958	Ordained
Petty, James S.	June 12, 1959	Ordained
Sydnor, C. William (Ret)	September 1, 1959	R. Texas
Carr, Dabney J. III (Ret)	June 28, 1960	Ordained
Grumbine, Eugene E. (Ret)	June 28, 1960	Ordained
Eanes, Edward W. (Ret)	April 8, 1961	Ordained
Eddleton, Oscar B. (Ret)	September 2, 1961	R. N. Carolina
Smart, Frank F., Jr. (Ret)	March 5, 1962	R. Honolulu
Barton, George L. III (Ret)	July 2, 1962	R. SW. Virginia
Brown, W. Hill III	November 24, 1962	Ordained
Guy, James S. (Ret)	May 13, 1963	R. Panama Canal Zone
Aiken, Charles D.	June 15, 1963	Ordained
Taylor, William F.	August 1, 1964	R. West Virginia
Adams, John D., Jr.	September 1, 1964	R. Maryland
Green, James M., Jr. (Ret)	October 6, 1964	R. West Virginia
Harris, Carl B. (Ret)	January 1, 1965	R. Washington
Wood, Hunter H.	June 12, 1965	Ordained
Davis, Gordon B. (Ret)	November 15, 1965	R. Southern Virginia
Ismay, R. Robert (Ret)	June 1, 1966	R. Easton
Campbell, Benjamin P.	November 12, 1966	Ordained
Bunting, Jere, Jr. (Ret)	December 12, 1966	R. SW. Virginia
Stribling, Jess H.	January 1, 1967	R. Washington
LeRoy, Milton R., Jr. (Ret)	April 21, 1967	R. Cuba
Angel, Clyde S. (Ret)	June 10, 1967	Ordained
Mengebier, William (Ret)	June 10, 1967	Ordained
Duvall, Robert W. (Ret)	August 15, 1967	R. S. Carolina
Boyd, Robert J., Jr. (Ret)	September 1, 1967	R. SW. Virginia
Newland, William T.	December 1, 1967	R. Washington
Hall, Robert C., Jr. (Ret)	June 8, 1968	Ordained
Pettit, Walton S.	June 8, 1968	Ordained
White, Elijah B. III	June 8, 1968	Ordained
Hartil, K. Palmer	September 17, 1968	R. Connecticut
Dickey, Robert W., Jr. (Ret)	January 1, 1969	R. Delaware
Goodwin, Frederick D. III	June 14, 1969	Ordained
Gilman, Robert R.	August 5, 1969	R. Newark
Morgan, S. Neale (Ret)	September 1, 1969	R. Pittsburgh
La Rue, Howard A. (Ret)	October 1, 1969	R. Southern Virginia
Sydnor, Charles R.	June 20, 1970	Ordained
Wandall, Frederick S., Jr. (Ret)	September 1, 1970	R. SW. Virginia
Minich, Mason F.	January 1, 1971	R. Costa Rica
Scott, David A.	June 15, 1971	R. W. Massachusetts
Ramsey, Stanton R. (Ret)	June 28, 1971	R. W. Missouri
Sheerin, Charles W., Jr. (Ret)	September 13, 1971	R. Massachusetts
Dols, William L.	April 2, 1972	R. Massachusetts
Praktish, Carl	April 15, 1972	Ordained
Way, Peter T.	May 27, 1972	Ordained
Eade, Kenneth C. (Ret)	July 1, 1972	R. NM. & SW. Texas
Andersen, John D. (Ret)	August 1, 1972	R. Connecticut

Prior, Randall L.	October 6, 1972	R. C. Gulf Coast
Price, Charles P. (Ret)	April 12, 1973	R. Massachusetts
Williams, Edwin T. (Ret)	May 1, 1973	R. E. Carolina
Coffey, E. Allen	May 26, 1973	Ordained
Hobson, Jennings W. III	May 26, 1973	Ordained
Hodge, Vincent S.	May 26, 1973	Ordained
Edwards, D. Raby (Ret)	September 1, 1973	R. Atlanta
Myers, William F. (Ret)	November 1, 1973	R. C. New York
Stein, Charles, Jr. (Ret)	November 1, 1973	Ordained
Brake, William H.	January 10, 1974	R. Southern Virginia
Wyer, George W., Jr. (Ret)	February 27, 1974	R. SE. Florida
Corry, Richard S. (Ret)	April 22, 1974	R. Florida
Warner, David M. (Ret)	May 1, 1974	R. Utah
Prichard, Robert W.	May 24, 1974	Ordained
Corkran, Richard L., Jr. (Ret)	June 20, 1974	R. Connecticut
Albritton, Sherodd R. (Ret)	August 1, 1974	R. Atlanta
Bayfield, Ralph W.	December 10, 1974	R. Pennsylvania
Morton, W. Brown III	January 15, 1975	R. Cnv. Am. Churches, Europe
Dols, Timothy W.	April 1, 1975	R. Maryland
Murray, Michael H. (Ret)	August 3, 1975	R. SW. Virginia
Smith, John M.	September 2, 1975	R. N. Carolina
Fuller, Reginald H. (Ret)	April 14, 1976	R. New York
Cook, Charles S.	April 22, 1976	R. Southern Virginia
Thomas, John A.	May 13, 1976	Ordained
Berberich, Gloria K.	May 22, 1976	Ordained
Worthington, Daniel O., Jr.	May 22, 1976	Ordained
Higgins, James A.	July 15, 1976	R. Newark
Scott, Nathan A., Jr. (Ret)	October 19, 1976	R. Chicago
Ware, Marshall T.	October 26, 1976	R. Ohio
Brookfield, Christopher M.	December 19, 1976	Ordained
Reeves, William	January 4, 1977	R. Southern Virginia
deBordenave, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
DeMott, Richard A., Jr. (Ret)	January 31, 1977	R. Newark
Clemans, Thomas E. (Ret)	March 9, 1977	R. Pittsburgh
Turnbull, Malcolm E.	June 4, 1977	R. SW. Virginia
Biddle, Craig III (Ret)	August 1, 1977	R. Connecticut
Poist, David H.	September 1, 1977	R. Maryland
White, Harold N.	September 13, 1977	R. West Virginia
Jones, David C.	January 1, 1978	R. West Virginia
Swann, Sydney C., Jr. (Ret)	January 20, 1978	R. Southern Virginia
Phillips, Margaret E.	June 3, 1978	Ordained
Woods, Paula V. A.	June 3, 1978	Ordained
Wayland, David C.	June 15, 1978	R. Maryland
Klam, M.D., Warren P.	June 16, 1978	Ordained
Brake, Mary W. (Ret)	August 18, 1978	Ordained
Richardson, W. Ramsey (Ret)	September 1, 1978	R. Southern Virginia
Nunn, Frances L.	October 14, 1978	Ordained
Knight, David H.	October 15, 1978	R. W. Massachusetts
Guernsey, John A. M.	February 22, 1979	R. Missouri
McCusker, Thomas B. III	April 6, 1979	R. Pittsburgh
Yates II, John W.	June 7, 1979	R. Pittsburgh

Caldwell, R. Martin (Ret)	June 15, 1979	R. Newark
Hergenrather, Lynda S.	June 23, 1979	Ordained
Holliday, C. Thomas	June 23, 1979	Ordained
Stewart, J. Bruce	September 4, 1979	R. Newark
Wentt, Allan R. (Ret)	October 16, 1979	R. S. Ohio
Matthews, F. Clayton	January 1, 1980	R. E. Carolina
Okrasinski, Ronald S.	February 6, 1980	Ordained
Bragg, Randolph M.	June 1, 1980	R. Southern Virginia
Andrews, Robert H. (Ret)	June 9, 1980	R. Erie
Harlan, Lowell B.	June 14, 1980	Ordained
Kettlewell, Paula S.	June 14, 1980	Ordained
Cobb, Lewis M. (Ret)	July 14, 1980	R. Southern Virginia
Taylor, Gregory B.	July 18, 1980	R. Ohio
Petersen, James H. (Ret)	October 6, 1980	R. Arkansas
Cooke, Bruce H. (Ret)	November 20, 1980	R. Iowa
Lee, David E.	January 26, 1981	R. Michigan
Noe, William S. (Ret)	January 28, 1981	R. E. Carolina
Kinser, Prentice III	March 1, 1981	R. SW. Virginia
Stafford, William S.	May 2, 1981	Ordained
Kunz, Andrew G.	May 15, 1981	R. Missouri
Goldsborough, C. Neal	May 31, 1981	Ordained
Merrow, Andrew T. P.	June 7, 1981	Ordained
Goff, Susan E.	June 23, 1981	R. Newark
Berry, Timothy S.	July 5, 1981	R. San Diego
Hallock, Harold H., Jr.	September 1, 1981	R. Tennessee
Ward, Edwin M., Jr. (Ret)	September 10, 1981	R. Connecticut
Markley, Thomas H. (Ret)	October 1, 1981	R. Southern Virginia
Brown, Allen W.	December 1, 1981	R. SE. Florida
Miller, John E.	December 12, 1981	Ordained
Noall, Nancy J.	February 24, 1982	R. Washington
Jenkins, Holt M., Jr. (Ret)	February 25, 1982	R. Maryland
Bryan, Jonathan R.	June 9, 1982	Ordained
Stribling, Anna J.	June 9, 1982	Ordained
Carter, J. Currie M.	June 15, 1982	R. Southern Virginia
Brown, Dwight L.	June 17, 1982	R. W. Massachusetts
Baxter, Philip R. (Ret)	June 21, 1982	R. Missouri
Windel, Marian K.	June 28, 1982	R. Washington
Reinheimer, John B. (Ret)	July 7, 1982	R. Presiding Bishop's S.L
Reiners, Alwin, Jr. (Ret)	November 20, 1982	R. Missouri
Siefferman, Norman C. (Ret)	December 15, 1982	R. Atlanta
Martin, William R. (Ret)	January 1, 1983	R. Southern Virginia
Heard, Victoria R. T.	April 16, 1983	Ordained
Smith, Thomas R. (Ret)	April 21, 1983	R. Washington
Dudley, Thomas L.	May 18, 1983	R. Upper S. Carolina
Horne, Martha M. J.	June 11, 1983	Ordained
Maycock, Roma W.	June 11, 1983	Ordained
VanDevellder, Frank R., Jr. (Ret)	June 14, 1983	R. Mexico
Rutter, Deborah W.	August 6, 1983	R. Pittsburgh
Gray, Peter H.	September 1, 1983	R. W. Michigan
Reid, Richard (Ret)	October 12, 1983	R. Rhode Island
Milliken, Jean L.	December 12, 1983	R. Atlanta

Olton, Robert M. (Ret)	December 20, 1983	R. Maryland
Johnston, Philip G. (Ret)	January 1, 1984	R. Lexington
Reardon, B. Clifton (Ret)	January 24, 1984	R. SW. Virginia
Blair, Thom W.	February 1, 1984	R. Missouri
Mohn, Michael C.	March 1, 1984	R. W. N. Carolina
Loomis, DeWitt H. (Ret)	April 1, 1984	R. C. New York
Hetherington, Robert G.	May 11, 1984	R. W. New York
Lee, Peter James	May 19, 1984	R. N. Carolina
Phipps, Robert S.	July 1, 1984	R. Texas
Chippis, Kathleen D. M.	July 25, 1984	Ordained
Trache, Robert G.	October 1, 1984	R. Massachusetts
Trumbore, Frederick R.	October 12, 1984	R. Central Florida
Read, Harry A. C.	December 12, 1984	Ordained
Elder, Robert M.	March 13, 1985	R. Maryland
Biggar, Jeanne C., Jr. (Ret)	June 22, 1985	Ordained
Desaulniers, John J.	June 22, 1985	Ordained
James, Nancy C.	June 22, 1985	Ordained
Sullivan, Rosemary G.	June 22, 1985	Ordained
Tedesco, Robert L. (Ret)	August 22, 1985	Ordained
Stamper, James H.	September 20, 1985	R. SW. Virginia
Myers, Denys Peter	December 23, 1985	Restored (Perpet. Deacon)
Harper, David R.	January 20, 1986	R. Wellington, N.Z.
May, Boyd H.	January 20, 1986	Ordained
Dennis, William R., Jr. (Ret)	February 1, 1986	R. Southern Virginia
Lubelfeld, Nicholas P. N.	March 31, 1986	R. Michigan
Leach, Ralph E. (Ret)	May 14, 1986	R. SW. Virginia
Hennessy, F. Scott	June 11, 1986	Ordained
Johnson, Theodore W.	June 11, 1986	Ordained
Kaufman, Linda M.	June 11, 1986	Ordained
Manson, Anne L. Y.	June 11, 1986	Ordained
Woodard, G. H. "Jack" (Ret)	June 18, 1986	R. Washington
Hooker, Alan B.	July 9, 1986	R. Connecticut
Keyser, Charles L.	August 1, 1986	R. Florida
Palmgren, Charles L.	November 11, 1986	R. Colorado
Brooks, Porter H. (Ret)	November 26, 1986	R. NW. Texas
Robertson, E. Bolling (Ret)	December 2, 1986	R. Liberia W. Africa
Friend, Robert D.	January 1, 1987	R. Maryland
Seiler, Jeffrey H.	January 15, 1987	R. Maine
Wells, William S.	February 15, 1987	R. N. Carolina
Schaller, Warren A., Jr.	February 17, 1987	Suspension Ended
Epes, Gail E. A.	June 13, 1987	Ordained
Gustin, Peter R.	June 13, 1987	Ordained
McCaleb, Douglas Wm	June 13, 1987	Ordained
Robayo, Daniel D.	June 13, 1987	Ordained
Gray, Bruce A.	June 22, 1987	R. Albany
Mahurin, Shanda	July 1, 1987	R. S. Ohio
Bitsberger, Donald E., Jr. (Ret)	August 8, 1987	R. Massachusetts
Davis, Alice D.	September 13, 1987	R. Maryland
Archie, Andrew J.	October 1, 1987	R. Southern Virginia
Edwards, Myles W., Jr. (Ret)	October 1, 1987	R. Delaware
Hatcher, John H. (Ret)	October 1, 1987	R. Tennessee

Webb, Joseph T. III	May 12, 1988	R. Maryland
Morris, John W.	June 1, 1988	R. Maryland
Gilliatt, Cynthia A.	June 18, 1988	Ordained
Tyree-Cuevas, Susan M.	June 18, 1988	Ordained
Wood, Stuart C.	June 18, 1988	Ordained
Holmes, Carol B.	December 6, 1988	R. Southern Virginia
Addington, Lloyd B., Jr. (Ret)	December 15, 1988	Ordained
Atkinson, Robert P. (Ret)	January 1, 1989	R. West Virginia
Muir, George D.	February 4, 1989	R. E. Carolina
Mansella, Thomas G. A.	March 1, 1989	R. Argentina/Uruguay
Cangialosi, Grace L.	June 10, 1989	Ordained
Trimble, Sarah M. (Ret)	June 10, 1989	Ordained
Turner, Linnea S.	June 10, 1989	Ordained
Malm, Robert H.	June 15, 1989	R. New Hampshire
Woodruff, Ronald L. (Ret)	July 1, 1989	R. Connecticut
Glover, John F.	September 27, 1989	R. Minnesota
Pettigrew, Robert, Jr. (Ret)	October 30, 1989	R. Southern Virginia
Hearn, Roger D.	January 1, 1990	R. Easton
Schadt, Stuart E.	February 1, 1990	R. Texas
Davenport, Robert A.	March 12, 1990	R. SW. Virginia
Barker, Gary J. M.	June 2, 1990	Ordained
Chipps, James D.	June 2, 1990	Ordained
Johnson, Paul A.	June 2, 1990	Ordained
Miller, Steven A.	July 2, 1990	R. W. Missouri
McWhorter, Stephen	July 15, 1990	R. California
Whitcomb, Valarie A.	July 24, 1990	R. Los Angeles
Steeves, Timothy L.	November 2, 1990	R. Connecticut
McConnell, Theodore H.	December 20, 1990	R. SW. Florida
Gray, J. Patrick (Ret)	January 9, 1991	R. S. Carolina
Morales, Roberto	February 25, 1991	R. New York
May, Richard E.	June 11, 1991	R. Vermont
Minns, Martyn	June 12, 1991	R. New York
Beaven, George R.	June 15, 1991	Ordained
Thabet, David G.	August 15, 1991	R. West Virginia
Chandler, Sara J.	December 1, 1991	R. Connecticut
Walsh, Ruth D.	December 10, 1991	Ordained
Eaves, Susan N.	December 12, 1991	Ordained
Alley, Charles D.	January 21, 1992	R. Alabama
Wright, Frederick M.	May 29, 1992	R. Lexington
Babson, Katharine E.	June 13, 1992	Ordained
Papile, James A.	June 13, 1992	Ordained
Riggs, Ann R.	June 13, 1992	Ordained
Strasser, Gabor	June 13, 1992	Ordained
Swann, Stuart A.	June 13, 1992	Ordained
Pippin, J. Edwin	July 1, 1992	R. California
Winchell, Ronald S.	July 6, 1992	R. Utah
Conyers, James C.	September 16, 1992	Ordained
Booker, Vaughan P. L.	September 21, 1992	New Jersey
Jackson, Brad L.	November 23, 1992	R. Kansas
Robinson, Michael E.	January 1, 1993	R. W. Massachusetts
Burgoyne, Douglas G.	March 29, 1993	R. Southern Virginia

Smith, Wesley H. (Ret)	March 29, 1993	R. New York
Grant, Priscilla R.	April 7, 1993	R. Vermont
Cerar, Jeffrey O.	June 12, 1993	Ordained
Dillard, W. Scott	June 12, 1993	Ordained
Heistand Jones, Virginia	June 12, 1993	R. West Texas
May, David H.	June 12, 1993	Ordained
Milam, Thomas R.	June 12, 1993	Ordained
Reed, James G.	June 12, 1993	Ordained
Johnson, Charles L.	June 24, 1993	R. Maine
Klemmt, Pierce W.	January 1, 1994	R. West Missouri
Rundlett, Bradford A.	January 1, 1994	R. Maryland
Hunter, H. Miller	February 1, 1994	R. Alabama
Andrus, Mark H.	May 10, 1994	R. Pennsylvania
Hill, Harry H. III	May 25, 1994	R. Kentucky
Buxton-Smith, Sarah W.	June 11, 1994	Ordained
Huynh, Tinh T.	June 11, 1994	Ordained
Mullaly, Charles F., Jr.	June 11, 1994	Ordained
Peacock-Clark, Joan L.	June 11, 1994	Ordained
Woodruff, Karen B.	June 11, 1994	Ordained
Kempsell, Howard F., Jr.	July 1, 1994	R. Massachusetts
Lord, Richard A.	August 15, 1994	R. Connecticut
Herrick, Thomas G.	October 1, 1994	R. Ohio
Simpson, Geoffrey S.	October 24, 1994	R. Connecticut
Buchanan, Susan J.	November 8, 1994	Ordained
McGurk, Brian W.	December 1, 1994	R. Connecticut
Fishwick, Jeffrey P.	January 1, 1995	R. S. Carolina
Ohmer, John R.	January 23, 1995	R. Indianapolis
Norton, Julie L.	January 24, 1995	R. Massachusetts
Eaves, Lindon J.	January 27, 1995	R. Oxford, UK
Thomas, Sherry Hardwick	March 24, 1995	R. Southern Ohio
Weymouth, Richard C.	May 31, 1995	R. New Hampshire
Macgill, Martha N.	June 3, 1995	Ordained
Rannenber, Pamela L.	June 3, 1995	Ordained
Walker, Paul N.	June 3, 1995	Ordained
Ritchie, Anne Gavin	June 19, 1995	R. Washington
Hammond, James A.	June 27, 1995	R. Easton
White, James T.	July 7, 1995	R. Arkansas
Cox, Nancy L. J.	July 8, 1995	Ordained
Krejci, R. Scott	July 31, 1995	R. Michigan
McMullan, Herbert J.	August 25, 1995	R. Washington
Hanna, Raymond J.	September 19, 1995	R. Pennsylvania
Pompa, Anthony R.	October 2, 1995	R. Bethlehem
Greenwood, April Trew	October 10, 1995	R. Rhode Island
Greenwood, D. Richard III	October 10, 1995	R. Rhode Island
Elek, Hentzi	October 27, 1995	R. Pennsylvania
Koth, Robert D.	November 1, 1995	R. W. Texas
Rice, John F., Jr.	November 1, 1995	R. Massachusetts
Wade, Stephen H.	November 1, 1995	R. Massachusetts
Moore, Melvin L. "Lee"	November 27, 1995	Ordained
Foster, Pamela	December 1, 1995	R. Pittsburgh
Humphrey, Howard M., Jr.	January 2, 1996	R. Oklahoma

Barr, Jane W.	January 11, 1996	R. Mississippi
McDowell, John S., Jr.	January 15, 1996	R. Central Pennsylvania
Weatherly, Beverly	January 24, 1996	R. New Jersey
Blakemore, Barbara Keller	March 1, 1996	R. Southern Virginia
White, Hugh C. III	March 1, 1996	R. Southern Virginia
Patterson, Claudia W.	May 22, 1996	R. N. Carolina
Wayland, David F.	May 25, 1996	R. Southern Ohio
Faeth, Margaret A.	June 15, 1996	Ordained
Pridmore, Jennifer L. C.	June 15, 1996	Ordained
Wolf, David B.	June 15, 1996	Ordained
Wainwright, Philip	June 20, 1996	R. Rio Grande
Parker, Betsee	July 31, 1996	R. Massachusetts
Sevier, Huey J.	September 1, 1996	R. Northwestern PA
Hortum, John D.	September 8, 1996	R. Roman Catholic Church
Miller, Edward O., Jr.	October 18, 1996	R. Massachusetts
Spigner, Charles B.	November 22, 1996	R. Upper S. Carolina
Spigner, Carol	November 22, 1996	R. Upper S. Carolina
Nelson-Amaker, Melana	November 25, 1996	R. Pittsburgh
Packard, Laurence K.	January 1, 1997	R. Atlanta
Garrett, Kathy A.	January 1, 1997	R. Connecticut
Jackson, C. Thomas	January 14, 1997	R. W Texas
Dunlap, G. Edward	January 25, 1997	R. E. Carolina
Jones, David N.	January 30, 1997	R. S. Carolina
Emerson, Keith	March 1, 1997	R. Iowa
Crocker, Ronald C.	March 18, 1997	R. Rhode Island
Haddix, Theodore, Jr.	April 15, 1997	R. Southern Ohio
Williams, Milton, Jr.	April 22, 1997	R. Colorado
Burk, William H.	May 5, 1997	R. Northern California
Elberfeld, Katherine F.	May 8, 1997	R. Lexington
Levy, Sandra M.	May 30, 1997	R. SW. Virginia
Sweeney, W. Terry	June 11, 1997	R. Quincy
Stanley, Lauren R.	June 14, 1997	Ordained
Thompson, Carla E.	June 14, 1997	Ordained
Rahm, Kent D.	July 11, 1997	R. Texas
Weatherly, John A.	July 15, 1997	R. E. Carolina
Murphy, Jr., P. Lawrence	September 1, 1997	R. W. Texas
Schellenberg, Roger T.	September 1, 1997	R. W. Massachusetts
Parkinson, Caroline	September 18, 1997	R. Washington
Rauh, Robert A.	September 23, 1997	R. Alabama
Sturges, Kathleen	October 15, 1997	R. Olympia
Bobbitt, Kathleen M.	November 5, 1997	R. Newark
deGavre, Susan W.	November 12, 1997	R. Pennsylvania
Roberts, Donald P.	November 18, 1997	R. Maryland
Hummel, Thomas C.	December 16, 1997	R. Newark
Adams, Robin T.	January 15, 1998	R. Michigan
Anderson, Vienna C.	January 26, 1998	R. Washington
Edens III, Henry H.	February 1, 1998	R. Georgia
Paradine, Philip J.	April 1, 1998	R. Ottawa
Caldwell, George M.	June 13, 1998	Ordained
Grubbs, Jack W.	June 13, 1998	Ordained
Hague, Leslie J.	June 13, 1998	Ordained

Montgomery, Jennifer B.	June 13, 1998	Ordained
Nixon, Clarence B. "Clancy"	June 13, 1998	Ordained
Simmons, Thomas William, IV	June 13, 1998	Ordained
Tampa, John G.	June 13, 1998	Ordained
Thomson, Jacqueline C.	June 13, 1998	Ordained
Birnbaum, Rachelle E.	June 15, 1998	Arkansas
Lucas, Marion D., III	August 1, 1998	E. Tennessee
West, Anne K.	September 1, 1998	R. West Virginia
West, Scott A.	September 1, 1998	R. West Virginia
Austin, Margaret S.	October 5, 1998	Pittsburgh
Bridges, Penelope A.	November 25, 1998	R. New Hampshire
Murphy, Genevieve M.	December 10, 1998	Ordained
Robison, Ronald	January 21, 1999	R. Easton
Weiler, William L.	January 22, 1999	R. Upper South Carolina
Murphy, Jo-Ann	January 26, 1999	R. Newark
Crocker, Richard C.	February 1, 1999	Iowa
Akin, Mary Anne	March 1, 1999	R. Alabama
Washington, Lynne E.	April 13, 1999	R. Southern Virginia
McCarley, Melanie	April 27, 1999	R. Indianapolis
Burch, Robert A.	May 25, 1999	R. Connecticut
Ditzemberger, Christopher S.	June 19, 1999	Ordained

Clergy who have left since the last Journal:

Hinton, Wesley W.	June 22, 1998	Southern Ohio
Frey, Paul A.	August 15, 1998	West Texas
Bevans, Bruce S.	August 30, 1998	Southern Virginia
Evans, William L.	December 7, 1998	Atlanta
Krulak, William M.	January 1, 1999	Maryland
Ashey, Phillip J., III	March 1, 1999	Pittsburgh
Ray, Wayne A.	March 14, 1999	Mississippi
Wilson, Steven C.	April 4, 1999	West Missouri
Weymouth, Richard	June 7, 1999	New Hampshire
Buxton-Smith, Sarah	June 14, 1999	Western New York

Clergy who have died since the last Journal:

Buttrick, William	February 1, 1999	Richmond, Virginia
Breitenbach, Louis C.	March 13, 1999	Charlottesville, Virginia
Craighill, Robert R.	April 19, 1999	McLean, Virginia
Deese, Ellin	May 6, 1999	Charlottesville, Virginia
Hayes, Francis C.	May 26, 1999	St. Michael's, Maryland

**Surviving Spouses
of Clergy of the Diocese**

Surviving Spouses of Clergy of the Diocese

Mrs. Charles R. Allen (Mary)
RR 1 Box 1512
Kilmarnock, VA 22482

Mrs. John A. Baden (Jean)
RR 2 Box 282
Bunker Hill, WV 25413

Mrs. T. Whitney Barker (Pam)
6117 Colchester Rd
Fairfax, VA 22030

Mrs. Louis C. Breitenbach (Dorie)
Elder Care Gardens
1150 Northwest Dr. Room 302
Charlottesville, VA 22901

Mrs. William Buttrick (Mary)
501 Belle Grove Lane
Richmond, VA 23229

Mrs. Samuel B. Chilton (Harriet)
c/o Mr. Charles Chilton
35 Melissa Drive
Black Mt., NC 28711

Mrs. Hume Cox (Margaret)
250 Courthouse Rd
Heathsville, VA 22473

Mrs. Ernest A. deBordenave (Cyane)
3440 S Jefferson St Apt 934
Falls Church, VA 22041

Mrs. John G. Ellsworth (Mary Jane)
HC 67 Box 36S
Cullowhee, NC 28723

Mrs. T. G. Faulkner, Jr. (Mary)
504 Gleneagle Dr
Fredericksburg, VA 22405

Mrs. Alexander Fraser (Jody)
80 Wethersfield Ave Apt 7
Hartford, CT 06114

Mrs. J. J. Ambler, IV (Cynthia)
1600 Westbrook Ave Apt 747
Richmond, VA 23227

Mrs. Richard R. Baker III (Barbara)
3118 Lake Terrace Ct
Richmond, VA 23235

Mrs. Robert C. Blackington, Jr. (Nancy)
PO Box 41
Cobbs Creek, VA 23035

Mrs. E. Guthrie Brown (Welby)
PO Box 440
Upperville, VA 20185

Mrs. Richard Buzby (Nina)
PO Box 987
Mathews, VA 23109

Mrs. Francis M. Cooper (Marian)
1302 Sycamore Ct
Charlottesville, VA 22901

Mrs. Treadwell Davison (Bee)
RR 1 Box 49
Kinsale, VA 22488

Mrs. Reginald W. Eastman (Isabelle)
PO Box 601
Gloucester, VA 23061

Mrs. H. L. Fairchild (Florabelle)
300 Westminster Canterbury Dr Apt 202
Winchester, VA 22603

Mrs. George S. Fleming (Marlene)
5948 Plumwood Ln
Woodbridge, VA 22193

Mrs. Robert F. Gibson, Jr. (Allison)
4800 Fillmore Ave Apt 804
Alexandria, VA 22311

Mrs. Conrad Goodwin (Henrietta)
1115 S Chilhowee Dr
Knoxville, TN 37914

Mrs. Reno S. Harp, Jr. (Ruth)
1600 Westbrook Ave # 298
Richmond, VA 23227

Mrs. Emmett Hoy, Jr. (Nancy)
3517 S Utah St
Arlington, VA 22206

Mrs. Gregory J. Lock (Laura)
4740 Neptune Dr
Alexandria, VA 22309

Mrs. Dean E. McMann (Phyllis)
10910 West Rd Apt 1003
Houston, TX 77064

Mrs. Francis Rhein (Jane)
2717 Blue Ridge Ter
Winchester, VA 22601

Mrs. Richard J. Sander (Dorothea)
PO Box 457
Timberville, VA 22853

Mrs. Samuel H. Sayre (Marjorie)
132 Lancaster Dr #30
Irvington, VA 22480

Mrs. Robert Sheeran (Lilian)
132 Lancaster Dr Apt 801
Irvington, VA 22480

Mrs. Claude C. Swaim (Ethel)
5214 Monument Ave
Richmond, VA 23226

Mrs. Frederick Weber (Deedee)
5813 15th Rd N
Arlington, VA 22205

Mrs. George E. Zachary (Frances)
1600 Westbrook Ave Ste 133
Richmond, VA 23227

Mrs. Robert B. Hall (Dottie)
1954 Menalto Ave Apt A
Menlo Park, CA 94025

Mrs. Boyd Howarth (Bev)
1600 Westbrook Ave Apt 646
Richmond, VA 23227

Mrs. Albert N. Jones (Norvell)
4800 Fillmore Ave
Alexandria, VA 22311

Mrs. James McAllister (Frances)
504 Victoria Dr
Staunton, VA 24401

Mrs. George Pratt (Margaret)
1061 N Lakeshore Dr
Louisa, VA 23093

Mrs. G. Charles Rowe (Helen)
625 Palisado Ave Apt 210
Windsor, CT 06095

Mrs. Frederick A. Sapp (Ruth)
150 N Sycamore St # 111
Petersburg, VA 23803

Mrs. Robert H. Shaw (Lucille)
7421 Blackford St
Springfield, VA 22151

Mrs. W. Holt Souder (Isabel)
1600 Westbrook, Ave#298
Richmond, VA 23227

Mrs. John von Hemert (Toby)
3400 A Meadow Wood Lane
Crozet, VA 22932

Mrs. Peyton R. Williams (Billie)
3440 S Jefferson St Apt 336
Falls Church, VA 22041

Necrology



Louis C. Breitenbach

March 20, 1925-March 13, 1999

The Rev. Louis C. Breitenbach, a retired priest of this diocese, died March 13, 1999.

A 1953 graduate of Virginia Seminary, Mr. Breitenbach began his ministry as vicar of Calvary Church, Hillman, Michigan and Grace Church, Long Rapids, before coming to the Diocese of Virginia in 1955 as vicar of Epiphany Mission, McMullen, in Neve Parish, and Middle River Mission, Stanardsville, in Bromfield Parish.

He later served as assistant rector of St. Matthew's, Richmond from 1958-1963; rector of Grace Church, Goochland from 1963-1980; and as rector of Lynnwood Parish, Port Republic from 1980-1990. A funeral was held March 16 at Grace Church, Stanardsville, Bishop David Lewis presiding.



William Buttrick

July 21, 1933-February 1, 1999

The Rev. William Buttrick died suddenly on Monday, February 1, 1999, of congestive heart failure. He was 65.

A priest of the Diocese of Virginia since 1977, Mr. Buttrick served as rector of St. Mark's, Richmond from 1977-1987, and then served several parishes in the Diocese as interim rector from 1988-1996 including St. Peter's, New Kent; Emmanuel, Brook Hill, Richmond; St. John's, West Point; and St. Paul's, Hanover. He also served the Diocese as a member of the Executive Board in 1979 and again from 1982-1985, and was Dean of the Central Richmond Deanery from 1979-1983.

Mr. Buttrick earned an A.B. from Princeton in 1955, a B.D. from the Episcopal Theological School, Massachusetts in 1960, and was ordained later that same year. Prior to coming to the Diocese of Virginia, he served several parishes in Ohio and Massachusetts. A funeral was held February 4, 1999 at Emmanuel, Brook Hill, Richmond. Bishop Lee presided and preached, and Bishop Jones and Bishop Lewis vested and participated in the service.

**Alphabetical Listing of
Churches and Missions
in the Diocese of Virginia**

Alphabetical Listing of Churches and Missions

Church	Place	Region	City/County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlsville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ Our Lord, Church of	Lake Ridge	6	Woodbridge
Christ the Redeemer	Chantilly	7	Fairfax
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cross, Church of the	Charlottesville	6	Charlottesville
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church, North	Farnham	2	Richmond Co.
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria

Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Mission Church at St. Andrew's	Arlington	3	Arlington
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the	Chancellor	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church/Bromfield Parish	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William

St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James' Church	Richmond	10	Richmond
St. James's Church	Ashland	11	Ashland
St. James-the-Less Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond Co.
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Bailey's Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William

St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's in the Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's & the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Church	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish

Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland

Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke

Old Chapel	Millwood	14	Clarke
Kingston Parish			
Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews
McIlhany Parish			
Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
Piedmont Parish			
Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier
St. Anne's Parish			
Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle
Diocesan Missions			
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Richmond	12	Henrico
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cross, Church of the	Charlottesville	15	Albemarle
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. David's Church	Aylett	11	King William
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland

St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
St. Peter's in the Woods	Fairfax Station	7	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

Missions of Founding Churches

Christ Church (St. James', Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints', Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel, Greenwood)	Batesville	15	Albemarle
Korean Mission Church at St. Andrew's (St. Andrew's, Arlington)	Arlington	3	Arlington
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle

Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

Churches used by Other Communion

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. Margaret's Church	Ruther Glen	1	Caroline
Trinity Church	Mathews	2	Mathews

Diocesan Schools

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria

Other Schools

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

Diocesan Homes

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond City
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

**Listing of Churches
by Location**

Directory of Churches in the Diocese of Virginia

Listed Alphabetically by Location

(As of May 1999)

(UL) = Under License

Ada

4
St. Andrew's Church
 PO Box 931
 Marshall, VA 20116
 Priest-in-Charge:

Region 13
 540/675-3716
 The Rev. Jennings W. Hobson III

Albemarle

5
McIlhany Parish
 RR 1 Box 312
 Charlottesville, VA 22903
 Priest-in-Charge:

Region 15
 804/296-0580
 The Rev. Daniel Westberg (UL)

Aldie

4
Church of Our Redeemer
 39518 John Mosby Hwy
 PO Box 217
 Aldie, VA 20105
 Priest-in-Charge:

Region 13
 703/327-4060
 The Rev. Jane Wallace Barr

Alexandria

|
All Saints-Sharon Chapel
 3421 Franconia Rd
 Alexandria, VA 22310
 Rector:

Region 06
 703/960-4808
 FAX: 703/960-4824
 The Rev. Rachele Birnbaum

|
Christ Church
 118 N Washington St
 Alexandria, VA 22314
 Rector:
 Assisting Clergy:

Region 04
 703/549-1450
 FAX: 703/683-2677
 The Very Rev. Pierce W. Klemmt
 The Rev. Pamela Foster
 The Rev. Beverly Weatherly

|
Church of Resurrection
 2280 N Beauregard St
 Alexandria, VA 22311
 On Line Address:
 Rector:

Region 04
 703/998-0888
 FAX: 703/820-2912
 churchres@aol.com
 The Rev. Anne Gavin Ritchie

Emmanuel Church Region 04
 1608 Russell Rd 703/683-0798
 Alexandria, VA 22301 FAX: 703/683-6158
 On Line Address: emanuel@netconnect.net
 Priest-in-Charge: The Rev. Daniel W. Eckman, Jr.

Grace Church Region 04
 3601 Russell Rd 703/549-1980
 Alexandria, VA 22305 FAX: 703/549-2832
 Web Site: http://www.gracealex.org
 Rector: The Rev. Robert H. Malm
 Assisting Clergy: The Rev. Penelope M. Bridges (UL)

Immanuel Church-on-the-Hill Region 04
 3606 Seminary Rd 703/370-6555
 Alexandria, VA 22304 FAX: 703/370-0837
 On Line Address: icohva@aol.com
 Rector: The Rev. Stephen H. Wade
 Assisting Clergy: The Rev. Margaret A. "Sam" Faeth
 The Rev. Henry B. Mitchell (UL)

La Iglesia de San Marcos Region 06
 6744 S Kings Hwy 703/931-2245
 Alexandria, VA 22306
 On Line Address: churchforyou@bellatlantic.net
 Vicar: The Rev. Thomas G. A. Mansella

Meade Memorial Church Region 04
 322 N Alfred St 703/549-1334
 Alexandria, VA 22314 FAX: 703/549-1357
 On Line Address: holyspirit@erols.com
 Vicar: The Rev. Carla E. Thompson

Olivet Church Region 06
 6107 Franconia Rd 703/971-4733
 Franconia, VA 22310 FAX: 703/971-4809
 On Line Address: therevrickwright@erols.com
 Rector: The Rev. Frederick M. Wright
 Assisting Clergy: The Rev. Robert L. Tedesco

St. Aidan's Church Region 06
 8531 RIVERSIDE Rd 703/360-4220
 Alexandria, VA 22308 FAX: 703/360-0146
 Interim Rector: The Rev. Anne Monohan

St. Clement's Church Region 04
 1701 N Quaker Ln 703/998-6166
 Alexandria, VA 22302 FAX: 703/998-3068
 On Line Address: stclem@erols.com
 Interim Rector: The Rev. William E. Thompson, Jr.

St. Luke's Church, Wellington Region 06
 8009 Fort Hunt Rd 703/765-4342
 Alexandria, VA 22308 FAX: 703/765-9133
 On Line Address: stlukesch@erols.com
 Rector: The Very Rev. C. Neal Goldsborough
 Assisting Clergy: The Rev. Lynda S. Hergenrather
 The Rev. Joan L. Peacock-Clark

St. Mark's Church Region 06
 6744 S Kings Hwy 703/765-3949
 Alexandria, VA 22306 FAX: 703/765-3981
 Rector: The Rev. John A. Weatherly

St. Paul's Church Region 04
 228 S Pitt St 703/549-3312
 Alexandria, VA 22314 FAX: 703/548-7534
 On Line Address: stpaulalex@aol.com
 Interim Rector: The Rev. Thomas B. McCusker, III
 Assisting Clergy: The Rev. Susan B. Beery
 The Rev. George W. Caldwell

Annandale

St. Alban's Church Region 08
 6800 Columbia Pike 703/256-3676
 Annandale, VA 22003 FAX: 703/256-6546
 On Line Address: stalbans@erols.com
 Rector: The Very Rev. Steven A. Miller
 Assisting Clergy: The Rev. Jacqueline C. Thomson

St. Barnabas' Church Region 08
 4801 Ravensworth Rd 703/941-2922
 Annandale, VA 22003 FAX: 703/941-6411
 Rector: VACANT

Arlington

La Iglesia de Cristo Rey Region 03
 415 S Lexington St 703/931-2245
 Arlington, VA 22204 FAX: 703/671-8023
 On Line Address: churchforyou@bellatlantic.net
 Vicar: The Rev. Thomas G. A. Mansella

La Iglesia de San Jose Region 03
 911 N Oakland St 703/524-4716
 Arlington, VA 22203 FAX: 703/526-0597
 Vicar: The Rev. Roberto Morales



St. Andrew's Church Region 03
 4000 Lorcom Ln 703/522-1600
 Arlington, VA 22207 FAX: 703/243-2786
 On Line Address: standrews8@juno.com
 Rector: The Rev. Randolph M. Bragg
 Assisting Clergy: The Rev. Victoria R. T. Heard

Korean Mission Church at St. Andrew's Region 03
 4000 Lorcom Ln 703/522-1175
 Arlington, VA 22207 FAX: 703/522-1175
 On Line Address: sgvyhan@aol.com
 Vicar: The Rev. Valentine Han (UL)

St. George's Church Region 03
 915 N Oakland St 703/525-8286
 Arlington, VA 22203 FAX: 703/522-6634
 Rector: The Rev. Ronald C. Crocker
 Assisting Clergy: The Rev. Margaret C. F. Pollock
 The Rev. Jess H. Stribling, Jr.

St. John's Church Region 03
 415 S Lexington St 703/671-6834
 Arlington, VA 22204 FAX: 703/671-8023
 Rector: The Very Rev. Anna J. Stribling

St. Mary's Church Region 03
 2609 N Glebe Rd 703/527-6800
 Arlington, VA 22207 FAX: 703/527-6853
 Rector: The Rev. Andrew T. P. Merrow
 Assisting Clergy: The Rev. John R. Ohmer

St. Michael's Church Region 03
 1132 N Ivanhoe St 703/241-2474
 Arlington, VA 22205-2499 FAX: 703/237-7757
 On Line Address: stmike50@aol.com
 Rector: The Rev. Howard M. Humphrey, Jr.
 Assisting Clergy: The Rev. William Weiler (UL)

St. Peter's Church Region 03
 4250 N Glebe Rd 703/536-6606
 Arlington, VA 22207 FAX: 703/536-6608
 Web Site: <http://www.saint-peters.org>
 Rector: The Very Rev. Timothy W. Dols
 Assisting Clergy: The Rev. Katharine E. Babson
 The Rev. Stephen Rorke (UL)

Trinity Church Region 03
 2217 Columbia Pike 703/920-7077
 Arlington, VA 22204 FAX: 703/920-5560
 On Line Address: trinityarl@aol.com
 Rector: The Rev. John F. Rice, Jr.

Assisting Clergy: The Rev. Lauren R. Stanley

Ashburn

4 **St. David's Church** Region 13
 19917 Ashburn Road 703/729-0570
 Ashburn, VA 20147 FAX: 703/729-1534
 On Line Address: sdmepis@cs.com
 Vicar: The Rev. Stephen McWhorter

Ashland

2 **St. James-the-Less Church** Region 11
 125 Beverly Rd 804/798-6336
 Ashland, VA 23005 FAX: 804/752-2115
 Rector: The Rev. John S. McDowell, Jr.

Aylett

2 **St. David's Church** Region 11
 PO Box 125 804/769-2078
 Aylett, VA 23009
 Interim Rector: The Rev. David M. Warner

Bailey's Crossroads

1 **St. Paul's Church** Region 08
 3439 Payne St 703/820-2625
 Falls Church, VA 22041 FAX: 703/820-2618
 On Line Address: frtom@aol.com
 Rector: The Rev. C. Thomas Jackson

Batesville

5 **Holy Cross Church** Region 15
 Rt. 635 540/977-5064
 PO Box 12
 Batesville, VA 22924
 Vicar: The Rev. David F. Wayland

Berryville

4 **Grace Church** Region 14
 N. Church St. 540/955-1610
 PO Box 678
 Berryville, VA 22611
 Rector: The Rev. Dwight L. Brown



4 **St. Mary's Church** Region 14
 N. Buckmarsh Street
 PO Box 252 540/955-1610
 Berryville, VA 22611
 Vicar: The Rev. Dwight L. Brown

Bluemont

6 **Church of the Good Shepherd** (CLARKE CO) Region 14
 RR 1 Box 604 703/330-5919
 Bluemont, VA 20135
 Priest-in-Charge: Vacant

Boonesville

5 **Good Shepherd-of-the-Hills** Region 15
 727 Dundee Rd 804/985-3195
 Ruckersville, VA 22968
 Pastoral Leader: Mr. J. Robert Thomas

Bowling Green

P **St. Asaph's Church** (7) Region 01
 130 S. Main Street
 PO Box 1178 804/633-5660
 Bowling Green, VA 22427
 Priest-in-Charge: The Rev. McAlister C. Marshall

Brandy Station

5 **Christ Church** Region 01
 PO Box 25 540/825-5908
 Brandy Station, VA 22714 FAX: 540/439-2957
 On Line Address: jhammond@alum.dickinson.edu
 Priest-in-Charge: The Rev. James A. Hammond

Bremo Bluff

(3) **Grace Church** Region 15
 General Delivery 804/286-3914
 Bremo Bluff, VA 23022
 Vicar: The Rev. Peter T. Way

Burke

Church of the Good Shepherd Region 07
 9350 Braddock Rd 703/323-5400
 Burke, VA 22015 FAX: 703/323-9303
 On Line Address: cogsstaff@erols.com
 Rector: The Rev. Laurence K. Packard
 Assisting Clergy: The Rev. Jo-Ann Murphy

St. Andrew's Church Region 07
 6509 Sydenstricker Rd 703/455-2500
 Burke, VA 22015 FAX: 703/455-2927
 Rector: The Very Rev. Randall L. Prior
 Assisting Clergy: The Rev. Daniel Robayo

Casanova

4 **Grace Church, Emmanuel Parish** Region 13
 5108 Weston Road
 PO Box 18 540/788-4419
 Casanova, VA 20139 FAX: 540/341-7273
 On Line Address: jchippers@monumental.com
 Rector: The Very Rev. James D. Chippis

Catlett

5 **St. Stephen's Church** Region 13
 8538 Greenwich Rd 540/788-4252
 Catlett, VA 20119 FAX: 540/349-4497
 Web Site: <http://www.us.net/edov/13/ststephens>
 Rector: The Rev. Roma W. Maycock

Centreville

St. John's Church Region 07
 5649 Mount Gilead Road
 PO Box 2360 703/803-7500
 Centreville, VA 20122-2360 FAX: 703/815-1680
 On Line Address: stjntrevl@aol.com
 Rector: The Rev. Howard F. Kempzell, Jr.
 Assisting Clergy: The Rev. Barbara Ryder (UL)

Chancellor

? **Church of the Messiah** (7) Region 01
 5875 Plank Rd 540/786-3100
 Fredericksburg, VA 22407
 Vicar: The Rev. James G. Reed

Chantilly

Christ the Redeemer Church
 PO Box 220566
 Chantilly, VA 20153
 On Line Address:
 Vicar:

Region 07
 703/502-1732
 FAX: 703/502-3993
 tomherrick@aol.com
 The Rev. Thomas G. Herrick

Charles City

Westover Church
 6401 John Tyler Memorial Hwy
 Charles City, VA 23030
 Rector:

Region 09
 804/829-2488
 The Rev. Raymond J. Hanna

Charlottesville

Christ Church
 120 W High St
 103 W Jefferson St
 Charlottesville, VA 22902
 Rector:
 Assisting Clergy:

Region 15
 804/293-2347
 FAX: 804/977-1227
 The Rev. Jeffrey P. Fishwick
 The Rev. Gloria K. Berberich
 The Rev. Paul N. Walker

Church of Our Saviour
 1165 E Rio Rd
 Charlottesville, VA 22901
 Rector:
 Assisting Clergy:

Region 15
 804/973-6512
 FAX: 804/974-6687
 The Rev. Harold H. Hallock, Jr.
 The Rev. Kathleen M. Sturges

Church of the Cross
 2412 Huntington Rd
 PO Box 8087
 Charlottesville, VA 22906
 On Line Address:
 Vicar:

Region 15
 804/964-0270
 FAX: 804/964-0370
 cotcva@aol.com
 The Rev. W. Terry Sweeney

St. Paul's Memorial Church
 1700 University Ave
 Charlottesville, VA 22903
 On Line Address:
 Rector:
 Assisting Clergy:

Region 15
 804/295-2156
 FAX: 804/295-2157
 stpaul@cstone.net
 The Very Rev. David H. Poist
 The Rev. Paula S. Kettlewell



Trinity Church
 1042 Preston Ave
 Charlottesville, VA 22903
 On Line Address:
 Vicar:

Region 15
 804/293-3157
 FAX: 804/979-2480
 trinchrc@cstone.net
 The Rev. Melana Nelson-Amaker

Christchurch

Christ Church Parish
 Route 33
 P. O. Box 15
 Christchurch, VA 23031
 Rector:

Region 02
 804/758-2006
 The Rev. R. Scott Krejci

Colonial Beach

St. Mary's Church
 203 Dennison Street
 PO Box 420
 Colonial Beach, VA 22443
 Rector:

Region 01
 804/224-7186
 FAX: 804/224-1228
 The Rev. Ronald S. Okrasinski

Columbia

St. John's Church
 Washington Street
 PO Box 70
 Goochland, VA 23063
 Priest-in-Charge:

Region 12
 804/457-3741
 The Rev. Stewart B. West

Culpeper

St. Stephen's Church
 115 N East St
 Culpeper, VA 22701
 Rector:

Region 01
 540/825-8786
 Fax: 540/825-6615
 The Rev. Alan B. Hooker

Dale City

All Saints
 5290 Saratoga Ln
 Woodbridge, VA 22193
 Web Site:
 Rector:
 Assisting Clergy:

Region 06
 703/670-0093
 FAX: 703/878-7015
<http://www.allsaintsdalety.org>
 The Rev. John A. M. Guernsey
 The Rev. Valarie A. Whitcomb



Delaplane

Piedmont Parish

4 9668 Maidstone Rd
PO Box 126
Delaplane, VA 20144
On Line Address:
Interim Rector:

Region 13

540/364-2772
FAX: 540/364-9793
emmanuel@citizen.mcinf.net
The Rev. Michael C. Mohn

Doswell

St. Martin's Church

2 PO Box 214
Doswell, VA 23047
Priest-in-Charge:

Region 11

The Rev. William S. Wells, Jr.

The Fork Church

2 12566 Old Ridge Rd
Doswell, VA 23047
On Line Address:
Priest-in-Charge:

Region 11
804/227-3413

jaustin@IX.netcom.com
The Rev. John Austin

Dunn Loring

Holy Cross Church

1 2455 Gallows Rd
Dunn Loring, VA 22027
Rector:

Region 05

703/698-6991
FAX: 703/698-1561
The Rev. Jonathan R. Bryan

Earlsville

Buck Mountain Church

5 P. O. Box 172
Earlsville, VA 22936
Rector:

Region 15
804/973-2054

The Rev. Genevieve M. Murphy

Fairfax

Church of the Apostles

1 3500 Pickett Road
PO Box 2306
Fairfax, VA 22031
On Line Address:
Web Site:
Rector:

Region 07

703/591-1974
FAX: 703/591-1983
office@churchoftheapostles.org
<http://www.churchoftheapostles.org>
The Rev. David R. Harper

Truro Church

1 10520 Main St
Fairfax, VA 22030
Rector:
Assisting Clergy:

Region 07

703/273-1300
FAX: 703/591-0737
The Rev. Martyn Minns
The Rev. Herbert J. McMullan
The Rev. Clarence Nixon
The Rev. Frederick S. Wandall

Fairfax Station

St. Peter's Church-in-the-Woods

1 5911 Fairview Woods Drive
Fairfax Station, VA 22039
On Line Address:
Vicar:

Region 07

703/503-9210
FAX: 703/503-2846
spiw@bellatlantic.net
The Rev. Robert D. Koth

Falls Church

St. Patrick's Church

1 3241 Brush Dr
Falls Church, VA 22042
On Line Address:
Vicar:
Assisting Clergy:

Region 08

703/532-5656
FAX: 703/532-8573
stpats@cs.net
The Rev. James A. Papile
The Rev. Tinh T. Huynh

The Falls Church

1 115 E Fairfax St
Falls Church, VA 22046
On Line Address:
Rector:
Assisting Clergy:

Region 08

703/532-7600
FAX: 703/532-3321
tfcc@aol.com
The John W. Yates II
The Rev. David Knox (UL)
The Rev. Nicholas P. N. Lubelfeld
The Rev. Donald P. Roberts

Farnham

North Farnham Church

3 231 N Farnham Church Rd
PO Box 343
Farnham, VA 22460
Rector:

Region 02

804/394-3505
FAX: 804/333-3317
The Rev. Charles S. Cook, Jr.



Fleeton

St. Mary's Church

Region 02

3 End of Route 677
PO Box 278
Reedville, VA 22539

804/453-6712
FAX: 804/453-6712
stmarys@rivnet.net

On Line Address:
Priest-in-Charge:
Assisting Clergy:

The Rev. Jeffrey O. Cerar
The Rev. Christopher Ditzenberger

Fredericksburg

St. George's Church

Region 01

? 905 Princess Anne St
Fredericksburg, VA 22401

540/373-4133
FAX: 540/374-0923
stgeoepi@fls.infi.net

On Line Address:
Rector:

The Rev. Charles R. Sydnor, Jr.

Trinity Church

Region 01

? 825 College Avenue
PO Box 3400
Fredericksburg, VA 22402

540/373-2996
FAX: 540/374-1593

Rector:

The Rev. Kent Rahm

Front Royal

Calvary Church

Region 14

6 11 West 2nd Street
PO Box 62
Front Royal, VA 22630

540/635-2763

On Line Address:
Rector:

revdeb@shentel.net
The Rev. Deborah W. Rutter

Gainesville

Church of the Word

Region 07

1 14215 Lee Hwy
Gainesville, VA 20155

703/754-9673
FAX: 703/754-9674
theword@erols.com

On Line Address:
Vicar:

The Rev. Robin T. Adams

Gloucester

Ware Church

Region 02

3 7825 John Clayton Memorial Hwy
PO Box 616
Gloucester, VA 23061-0616

804/693-3821
FAX: 804/693-6341

Rector:

The Very Rev. Daniel O. Worthington, Jr.

Goochland

Grace Church

Region 12

2 2955 River Road West
PO Box 698
Goochland, VA 23063

804/556-3051
FAX: 804/556-3053
gracenotes@richmond.net

On Line Address:
Rector:

The Rev. Harry H. Hill III

St. Mary's Church

Region 12

2 12291 River Rd
Richmond, VA 23233

804/784-5678
FAX: 804/784-1940
stmdover@aol.com

On Line Address:
Rector:

The Rev. John E. Miller

Assisting Clergy:

The Rev. Christopher M. Brookfield

Gordonsville

Christ Church

Region 15

5 Baker and High Streets
PO Box 588
Gordonsville, VA 22942

540/832-3209
FAX: 540/832-2641

Rector:

The Rev. Theodore H. McConnell

Great Falls

St. Francis' Church

Region 05

1 9220 Georgetown Pike
Great Falls, VA 22066

703/759-2082

On Line Address:
Rector:

FAX: 703/759-0874
secretary@stfrancisgreatfalls.org

Assisting Clergy:

The Rev. Robert D. Friend
The Rev. Hentzi Elek

Greenwood

Emmanuel Church

Region 15

5 Highway 250 West
PO Box 38
Greenwood, VA 22943

540/456-6334

On Line Address:
Rector:

emmanuel_church@juno.com
The Rev. Charles F. Mullaly, Jr.

Hague

Cople Parish

Region 02

3 PO Box 110
Hague, VA 22469

804/472-2593

Rector:

The Rev. Philip Wainwright

Hanover

Calvary Church

2 PO Box 307
Hanover, VA 23069
Vicar:

Region 11
804/843-3587
Fax: 804/843-4701
The Rev. Vincent S. Hodge

St. Paul's Church

2 8050 St. Paul's Church Rd
PO Box 441
Hanover, VA 23069
On Line Address:
Rector:

Region 11
804/537-5516
Stpaulshanover@juno.com
The Rev. Barbara Keller Blakemore

Harrisonburg

Emmanuel Church

6 660 S Main St
Harrisonburg, VA 22801
On Line Address:
Rector:
Assisting Clergy:

Region 14
540/434-2357
Fax: 540/434-4088
eechbg@aol.com
The Very Rev. John F. Glover
The Rev. Carl D. Swanson

Haymarket

St. Paul's Church

1 6735 Fayette Street
PO Box 195
Haymarket, VA 20168
Rector:

Region 13
703/754-7536
FAX: 703/754-7529
The Rev. David N. Jones

Heathsville

St. Stephen's Church

3 Route 360, Heathsville
PO Box 609
Heathsville, VA 22473
On Line Address:
Rector:
Assisting Clergy:

Region 02
804/580-4555
stmarys@rivnet.net
The Rev. Jeffrey O. Cerar
The Rev. Christopher Ditzenberger

Herndon

Church of the Epiphany

1 3301 Hidden Meadow Dr
Herndon, VA 20171
On Line Address:
Rector:

Region 07
703/481-8601
FAX: 703/481-8603
epiphany86@aol.com
The Rev. Robert A. Rauh

St. Timothy's Church

1 432 Van Buren St
Herndon, VA 20170-5199
On Line Address:
Rector:
Assisting Clergy:

Region 05
703/437-3790
FAX: 703/787-9781
sttimsoffice@erols.com
The Rev. Bradford A. Rundlett
The Rev. Ruth Anne Garcia

Highland Springs

Trinity Church

2 Cedar Ave & Nine Mile Rd
PO Box 86
Highland Springs, VA 23075
Vicar:

Region 09
804/737-0000
The Rev. James C. Conyers

Ivy

St. John-the-Baptist Church

5 State Route 637
PO Box 351
Ivy, VA 22945
Vicar:

Region 15
804/977-5064
The Rev. David F. Wayland

St. Paul's Church

5 Owensville Road
PO Box 37
Ivy, VA 22945
On Line Address:
Web Site:

Region 15
804/979-6354
FAX: 804/979-6391
stivyva@aol.com
<http://www.ave.gen.va.us/Community/Religion/StPauls>
The Rev. H. Miller Hunter, Jr.
The Rev. Henry H. "Chip" Edens, III

Rector:
Assisting Clergy:

Keswick

Grace Church, Cismont

5 Route 231
PO Box 43
Keswick, VA 22947
Rector:

Region 15
804/293-3549
The Rev. Julie L. Norton

Kilmarnock

Grace Church

3 303 South Main Street
PO Box 1059
Kilmarnock, VA 22482
Rector:

Region 02
804/435-1285
FAX: 804/435-1279
The Rev. Hugh C. White III

King & Queen

Immanuel Church Region 02
 King and Queen Court House
 General Delivery 804/843-4594
 King Queen Ch, VA 23085
 Rector: The Rev. Susan W. "Kipper" deGavre

King George

St. John's Church Region 01
 Route 3, King George
 PO Box 134 540/775-3635
 King George, VA 22485
 Interim Rector: Vacant

Ne. Acc. F. B. B. (1)

Kingstowne

Church of the Spirit Region 06
 PO Box 10616 703/971-5242
 Alexandria, VA 22310
 On Line Address: cotsva@aol.com
 Vicar: The Rev. Roger Schellenberg

Lake Ridge

Church of Christ Our Lord Region 06
 2610 Omisol Road 703/491-0509
 Woodbridge, VA 22192 FAX: 703/491-0351
 On Line Address: georgeb838@aol.com
 Vicar: The Rev. George R. Beaven

Lancaster

Trinity Church Region 02
 PO Box 208 804/462-0610
 Lancaster, VA 22503
 Rector: The Rev. Scott A. West

Leesburg

St. James' Church Region 13
 14 Cornwall St NW 703/777-1124
 Leesburg, VA 20176 FAX: 703/777-1129
 Rector: The Rev. John R. Ohmer

(16)

Lively

St. Mary's Whitechapel Region 02
 5948 Whitechapel Rd
 5940 Whitechapel Road 804/462-5908
 Lancaster, VA 22503 Fax: 804/462-5908
 On Line Address: saw64@rivnet.net
 Rector: The Rev. Scott A. West

Loretto

Vauter's Church Region 01
 PO Box 154 804/443-4788
 Champlain, VA 22438 FAX: 804/462-5377
 Priest-in-Charge: The Very Rev. Karen B. Woodruff

Lorton

Pohick Church Region 06
 9301 Richmond Hwy 703/339-6572
 Lorton, VA 22079 FAX: 703/339-9884
 On Line Address: troknya@pohick.org
 Rector: The Rev. William H. Brake, Jr.

Louisa

St. James' Church Region 01
 102 Ellisville Dr
 PO Box 1216 540/967-1665
 Louisa, VA 23093
 Rector: The Rev. Sherry H. Thomas

Lucketts

Christ Church Region 13
 14861 New Valley Church Rd
 PO Box 878 703/771-2196
 Leesburg, VA 20178
 Vicar: The Rev. Herbert J. McMullan

Luray

Christ Church Region 14
 16-18 Amiss Avenue
 PO Box 231 540/743-5734
 Luray, VA 22835 FAX: 540/743-9522
 Rector: The Rev. Frederick R. Trumbore

Madison

5 **Piedmont/Bromfield Parish** Region 01
 214 Church Street
 PO Box 305 540/948-6787
 Madison, VA 22727
 On Line Address: jacksbjcp@nx.gemlink.com
 Rector: The Rev. Brad L. Jackson

Manassas

1 **Trinity Church** Region 07
 9325 West St 703/368-4231
 Manassas, VA 20110 FAX: 703/368-8945
 On Line Address: trinitychurch@prodigy.net
 Rector: The Rev. Stuart E. Schadt

Markham

4 **Leeds Church** Region 13
 4332 Leeds Manor Rd 540/364-2849
 Markham, VA 22643 FAX: 540/364-2879
 Rector: The Rev. Linnea S. Turner

Falquice 6

Mathews

3 **Kingston Parish** Region 02
 Route 14
 PO Box 471 804/725-2175
 Mathews, VA 23109
 Rector: Rev. Charles L. Johnson

McLean

1 **St. Dunstan's Church** Region 05
 1830 Kirby Rd 703/356-7533
 McLean, VA 22101 FAX: 703/448-1071
 Rector: The Rev. Joseph T. Webb III
 Assisting Clergy: The Rev. Susan M. Tyree-Cuevas

1 **St. John's Church** Region 05
 6715 Georgetown Pike
 PO Box 457 703/356-4902
 Mc Lean, VA 22101 FAX: 703/356-5102
 On Line Address: stjohmsmclean@ibm.net
 Rector: The Rev. Edward O. Miller, Jr.
 Assisting Clergy: The Rev. Kathleen M. Bobbitt

6

1 **St. Thomas' Church** Region 05
 8991 Brook Rd 703/442-0330
 Mc Lean, VA 22102 FAX: 703/848-8344
 Rector: The Very Rev. John W. Morris
 Assisting Clergy: The Rev. Peter H. Gray

Mechanicsville

2 **Church of the Creator** Region 11
 7159 Mechanicsville Tpke 804/746-8765
 Mechanicsville, VA 23111
 On Line Address: luxmundi8@aol.com
 Priest in Charge: The Rev. William H. Burk

2 **Immanuel Church, Old Church** Region 11
 3263 Old Church Rd 804/779-3454
 Mechanicsville, VA 23111 Fax: 804/779-0396
 Web Site: <http://www.us.net/vdov/11/immanuel>
 Interim Rector: The Rev. Edward L. Bishop

Middleburg

4 **Emmanuel Church** Region 13
 105 E Washington St
 PO Box 306 540/687-6297
 Middleburg, VA 20118 FAX: 540/687-6479
 On Line Address: Mhandrus@aol.com
 Rector: The Rev. Mark Andrus

Miller's Tavern

3 **Grace Church** Region 02
 Route 684, Millers Tavern
 PO Box 115 804/843-3587
 Millers Tavern, VA 23115 Fax: 804/843-4701
 Vicar: The Rev. Vincent S. Hodge

3 **St. Paul's Church** Region 02
 Route 360
 PO Box 278 804/443-2341
 Millers Tavern, VA 23115 Fax: 804/443-2341
 On Line Address: revrick@inna.net
 Rector: The Rev. D. Richard Greenwood III

Millwood

4 Cunningham Chapel Parish
 PO Box 153
 Millwood, VA 22646
 On Line Address:
 Rector:

Region 14
 540/837-1112
 FAX: 540/837-1157
 Ccpbpch@mnsinc.com
 The Rev. Peter R. Gustin

Mineral

5 Church of the Incarnation
 Route 552 and Lee Street
 PO Box 307
 Mineral, VA 23117
 On Line Address:
 Vicar:

Region 01
 540/894-0136
 incarnation@firstva.com
 The Rev. Anne L. Y. Manson

Montpelier

2 Church of Our Saviour
 PO Box 11
 Montpelier, VA 23192
 Vicar:

Region 11
 804/883-5943
 The Rev. John D. Adams, Jr.

Montross

3 St. James' Church
 Kings Highway
 15870 Kings Highway
 Montross, VA 22520
 Rector:

Region 02
 804/493-8285
 The Rev. Timothy L. Steeves

3 St. Peter's Church, Oak Grove
 15870 Kings Highway
 Montross, VA 22520
 Rector:

Region 02
 804/493-8285
 FAX: 804/493-0838
 The Rev. Timothy L. Steeves

Mount Jackson

6 St. Andrew's Church
 Main Street, Mount Jackson
 PO Box 666
 Woodstock, VA 22664
 Rector:

Region 14
 540/459-2720
 FAX: 540/459-4638
 The Rev. James H. Stamper



Mount Vernon

1 St. James' Church
 PO Box 109
 Mount Vernon, VA 22121
 On Line Address:
 Rector:

Region 06
 703/780-3081
 FAX: 703/780-5018
 huey@dc.net
 The Rev. Huey J. Sevier

New Kent

2 St. Peter's Parish
 8400 Saint Peters Ln
 New Kent, VA 23124
 On Line Address:
 Rector:

Region 09
 804/932-4846
 FAX: 804/932-8514
 stpeters4@juno.com
 The Rev. Brian W. McGurk

Nomini Grove

3 St. Paul's Church
 RR 2 Box 375
 Montross, VA 22520
 Pastoral Leader:

Region 02
 804/493-8537
 Dr. Wilton Beauchamp

Oatlands

4 Church of Our Saviour
 PO Box 330
 Hamilton, VA 20159
 Rector:

(Loudoun Co)

Region 13
 540/338-4357
 FAX: 540/338-2438
 The Rev. Elijah B. White III

Orange

5 St. Thomas' Church
 119 Caroline Street
 PO Box 147
 Orange, VA 22960
 Rector:

Region 15
 540/672-3761
 FAX: 540/672-3294
 The Rev. F. Scott Hennessy

Orkney Springs

6 Cathedral Shrine of the Transfiguration
 221 Shrine Mont Cr
 Orkney Springs, VA 22845
 Bishop:

Region 14
 540/856-2141
 FAX: 540/856-8520
 The Rt. Rev. Peter James Lee

Owens

St. Paul's Church Region 01
 5486 St. Paul's Road
 PO Box 134 540/663-3085
 King George, VA 22485
 Interim Rector: Vacant

NEAR
FIBURG (1)

Port Conway

Emmanuel Church Region 01
 PO Box 134 540/663-3085
 King George, VA 22485
 Rector: Vacant

NEAR
FIBURG (1)

Port Republic

Grace Memorial Church Region 14
 7051 Ore Bank Rd
 Port Republic, VA 24471 540/249-4121
 Rector: The Rev. Stuart C. Wood

(Rockingham Co)

Port Royal

St. Peter's Church Region 01
 PO Box 399 804/742-5908
 Port Royal, VA 22535 FAX: 804/462-5377
 Priest-in-Charge: The Very Rev. Karen B. Woodruff

(CAROLINE Co)

Purcellville

St. Peter's Church Region 13
 37018 Glendale St
 PO Box 546 540/338-7307
 Purcellville, VA 20134 FAX: 540/338-4725
 On Line Address: stpeterschurch2@juno.com
 Rector: The Rev. Andrew J. Archie

Rapidan

Emmanuel Church Region 01
 PO Box 81 540/672-3351
 Rapidan, VA 22733
 Vicar: The Rev. Melanie McCarley

Remington

St. Luke's Church Region 13
 400 N Church Street
 PO Box 267 540/439-3733
 Remington, VA 22734 FAX: 540/439-2957
 On Line: jhammond@alum.dickinson.edu
 Vicar: The Rev. James A. Hammond

5

Reston

St. Anne's Church Region 05
 1700 Wainwright Dr 703/437-6530
 Reston, VA 20190 FAX: 703/437-0479
 Interim Rector: The Rev. C. Thomas Holliday
 Assisting Clergy: The Rev. Kenneth E. Bordner (UL)

1

Richmond

All Saints' Church Region 12
 8787 River Rd 804/288-7811
 Richmond, VA 23229 FAX: 804/288-7762
 Rector: The Rev. Douglas G. Burgoyne
 Assisting Clergy: The Rev. Thomas W. Simmons, IV

2

Christ Ascension Church Region 11
 1704 W Laburnum Ave 804/264-9474
 Richmond, VA 23227 FAX: 804/264-8381
 Interim Rector: The Rev. William R. Harper, Jr. (UL)

2

Christ Church Region 12
 5000 Pouncey Tract Rd 804/364-0394
 Glen Allen, VA 23060 FAX: 804/364-0396
 On Line Address: Cchurcher@richmond.infi.net
 Vicar: The Rev. Paul A. Johnson
 Assisting Clergy: The Rev. Jennifer B. Montgomery

2

Church of the Epiphany Region 11
 8000 Hermitage Road
 PO Box 9544 804/266-2503
 Richmond, VA 23228
 Rector: The Very Rev. Keith R. Emerson

2

Emmanuel Church, Brook Hill Region 11
 1214 Wilmer Ave 804/266-2431
 Richmond, VA 23227 FAX: 804/266-2432
 Rector: The Rev. E. Allen Coffey

2

(10)

- 2 **Grace & Holy Trinity Church** Region 10
 8 N Laurel St 804/359-5627
 Richmond, VA 23220 FAX: 804/353-2348
 On Line Address: ghtepisc@rcn.com
 Rector: The Rev. W. Hill Brown III
 Assisting Clergy: The Rev. George D. Muir
- 2 **Holy Comforter Church** Region 10
 4819 Monument Ave 804/355-3251
 Richmond, VA 23230 FAX: 804/355-0049
 On Line Address: holycomfy@aol.com
 Rector: The Very Rev. Claudia W. Patterson
- 2 **St. Andrew's Church** Region 10
 227 S Cherry St 804/648-7980
 Richmond, VA 23220 FAX: 804/648-3428
 Rector: The Rev. David H. May
- 2 **St. Bartholomew's Church** Region 12
 10627 Patterson Avenue
 PO Box 29626 804/740-2101
 Richmond, VA 23242
 Rector: The Rev. Malcolm E. Turnbull
- 2 **St. James's Church** Region 10
 1205 W Franklin St 804/355-1779
 Richmond, VA 23220 FAX: 804/353-4837
 Web Site: http://www.doers.org
 Rector: The Rev. Robert G. Trache
 Assisting Clergy: The Rev. Susan N. Eaves
- 2 **St. John's Church** Region 09
 2401 E Broad St 804/649-7938
 Richmond, VA 23223 FAX: 804/649-0878
 Rector: The Rev. Bruce A. Gray
- 2 **St. Mark's Church** Region 10
 520 N Boulevard 804/358-4771
 Richmond, VA 23220 FAX: 804/358-2397
 On Line Address: stmarks123@aol.com
 Rector: The Rev. Sandra Levy
 Assisting Clergy: The Rev. Edgar Adams
 The Rev. Charles D. Aiken, Jr.
- 2 **St. Martin's Church** Region 12
 9000 Saint Martin Ln 804/270-6786
 Richmond, VA 23294 FAX: 804/270-3286
 Interim Rector: The Rev. David Handy

- 2 **St. Matthew's Church** Region 12
 1101 Forest Ave 804/288-1911
 Richmond, VA 23229 FAX: 804/282-8212
 On Line Address: stmatts@erols.com
 Web Site: http://www.us.net/edov/12/stmatthews
 Rector: The Very Rev. Charles D. Alley
 Assisting Clergy: The Rev. Melvin L. Moore
- 2 **St. Paul's Church** Region 09
 815 E Grace St 804/643-3589
 Richmond, VA 23219 FAX: 804/649-3283
 Rector: The Very Rev. Robert G. Hetherington
 Assisting Clergy: The Rev. Vienna Cobb Anderson
 The Rev. Benjamin P. Campbell
- 2 **St. Peter's Church** Region 09
 1719 N 22nd St 804/643-2686
 Richmond, VA 23223
 Interim Vicar: The Rev. Jellico Bright (UL)
- 2 **St. Philip's Church** Region 11
 2900 Hanes Ave 804/321-1266
 Richmond, VA 23222
 Priest-in-Charge: The Rev. Charles Poindexter (UL)
- 2 **St. Stephen's Church** Region 12
 6004 Three Chopt Road 804/288-2867
 PO Box 8500 FAX: 804/288-4161
 Richmond, VA 23226
 On Line Address: ststephensch.org
 Rector: The Rev. Thom W. Blair, Jr.
 Assisting Clergy: The Rev. Margaret S. Austin (UL)
 The Rev. Kathy R. Garrett
 The Rev. David H. Knight
- 2 **St. Thomas' Church** Region 11
 3602 Hawthorne Ave 804/321-9548
 Richmond, VA 23222
 Rector: The Rev. Ralph W. Bayfield
- 2 **Varina Church** Region 09
 2385 Mill Rd 804/795-5340
 Richmond, VA 23231
 Rector: The Rev. G. Edward Dunlap

Rixeyville

5 Little Fork Church Region 01
 Routes 725 & 624
 PO Box 367 540/937-4306
 Rixeyville, VA 22737
 On Line Address Ifrector@erols.com
 Rector: The Rev. John J. Desaulniers

Rocky Bar

6 St. Stephen & the Good Shepherd Church (Rockingham Co)
 7051 Ore Bank Rd Region 14
 Port Republic, VA 24471 540/249-4121
 Rector: The Rev. Stuart C. Wood

Scottsville

5 St. Anne's Parish Region 15
 PO Box 337 804/286-3437
 Scottsville, VA 24590
 On Line Address: jepip1@aol.com
 Rector: The Rev. J. Edwin Pippin

Shenandoah

6 St. Paul's Church Region 14
 PO Box 231 540/778-3462
 Luray, VA 22835
 Priest-in-Charge: The Rev. Frederick R. Trumbore

Simeon

5 St. Luke's Church Region 15
 Intersect of Rt 53 & Rt 732
 PO Box 694 804/296-6653
 Charlottesville, VA 22902
 Vicar: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich

Spotsylvania

2 Christ Church (6)
 8951 Courthouse Road Region 01
 PO Box 94 540/582-5033
 Spotsylvania, VA 22553 FAX: 540/582-6035
 Rector: The Rev. David G. Thabet

Springfield

St. Christopher's Church Region 07
 6320 Hanover Ave 703/451-1088
 Springfield, VA 22150 FAX: 703/451-1089
 Rector: The Rev. Susan E. Goff

Stafford

Aquia Church Region 01
 2938 Jefferson Davis Highway
 PO Box 275 540/659-4007
 Stafford, VA 22555 FAX: 540/659-4998
 Rector: The Rev. Ronald Robison

Stanardsville

5 Grace Church Region 15
 Main Street
 PO Box 112 804/985-7716
 Stanardsville, VA 22973
 Vicar: The Rev. Gary J. M. Barker

6 Stanley (PAGE 6)

St. George's Church, Pine Grove Region 14
 RR 2 Box 485 540/778-3462
 Stanley, VA 22851 FAX: 540/778-2747
 Online: stgeo@shentel.net
 Vicar: The Rev. Grace L. Cangialosi

Sterling

1 St. Matthew's Church Region 13
 201 E Frederick Dr 703/430-2121
 Sterling, VA 20164 FAX: 703/404-4213
 Vicar: The Rev. Stuart A. Swann

Tappahannock

3 St. John's Church Region 02
 Duke Street
 PO Box 336 804/443-2130
 Tappahannock, VA 22560 FAX: 804/443-9303
 Rector: The Rev. Harold N. White

The Plains

4 **Grace Church** Region 13
 Main Street, Route 55
 PO Box 32 540/253-5177
 The Plains, VA 20198 FAX: 540/253-5193
 Web Site: http://www.gracechurch.net
 Priest-in-Charge: The Rev. Caroline S. Parkinson
 Assisting Clergy: The Rev. W. Brown Morton III

Upperville

4 **Trinity Church** Region 13
 Route 50
 PO Box 127 540/592-3343
 Upperville, VA 20185 FAX: 540/592-3408
 On Line Address: rad@crosslink.com
 Rector: The Rev. Robert A. Davenport

Vienna

1 **Holy Comforter Church** Region 05
 543 Beulah Rd NE 703/938-6521
 Vienna, VA 22180 FAX: 703/281-1360
 Rector: The Rev. Richard A. Lord
 Assisting Clergy: The Rev. Mary Ann Akin
 The Rev. Jennifer L. C. Pridmore

Warrenton

4 **St. James' Church** Region 13
 73 Culpeper St 540/347-4342
 Warrenton, VA 20186 FAX: 540/347-4342
 On Line Address: stjameschurch@erols.com
 Rector: The Rev. P. Lawrence Murphy, Jr.

Warsaw

3 **St. John's Church** Region 02
 5987 Richmond Rd, Rt 360
 PO Box 1093 804/333-4333
 Warsaw, VA 22572 FAX: 804/333-3317
 Rector: The Rev. Charles S. Cook, Jr.

Washington

4 **Trinity Church** Region 13
 379 Gay St 540/675-3716
 PO Box 299
 Washington, VA 22747
 On Line Address: trinwash@shentel.net
 Rector: The Rev. Jennings W. Hobson III

West Point

3 **St. John's Church** Region 02
 Main and Tenth Streets 804/843-4594
 PO Box 629 FAX: 804/843-4946
 West Point, VA 23181
 Rector: The Rev. Susan W. "Kipper" deGavre

3 **St. Paul's Church** Region 02
 15 and F. Streets 804/843-2933
 PO Box 767
 West Point, VA 23181
 Vicar: The Rev. Vincent S. Hodge

White Marsh

3 **Abingdon Church** Region 02
 Route 17 804/693-3035
 PO Box 82 FAX: 804/693-5171
 White Marsh, VA 23183
 On Line Address: abingdon@visi.net
 Priest-in-Charge: The Rev. Theodore Haddix

White Post

6 **Meade Memorial Church** Region 14
 Battletown Rd 540/665-5726
 PO Box 7
 White Post, VA 22663
 Vicar: The Rev. Lloyd Addington

Wicomico Church

3 **Wicomico Parish Church** Region 02
 PO Box 70 804/580-6445
 Wicomico Church, VA 22579 FAX: 804/580-4722
 Rector: The Rev. W. Scott Dillard

(CLARK Co)



Winchester

6 **Christ Church**
134 W Boscawen St
Winchester, VA 22601
On Line Address:
Priest-in-Charge:
Assisting Clergy:

Region 14
540/662-5843
FAX: 540/662-5848
Christch@shentel.net
The Rev. Douglas Wm McCaleb
The Rev. Susan J. Buchanan

6 **St. Paul's Church-on-the-Hill**
1527 Senseny Rd
Winchester, VA 22602
Interim Rector:

Region 14
540/667-8110
FAX: 540/667-8110
The Rev. Neale Morgan

Woodbridge

1 **St. Margaret's Church**
13900 Church Hill Dr
Woodbridge, VA 22191
On Line Address:
Rector:
Assisting Clergy:

Region 06
703/494-7621
FAX: 703/494-8629
saintmgt@aol.com
The Rev. Sara J. Chandler
The Rev. Frederick H. Hoffman (UL)

Woodstock

6 **Emmanuel Church**
122 East Court Street
PO Box 666
Woodstock, VA 22664
On Line Address:
Rector:

Region 14
540/459-2720
Jstamper@shentel.net
The Rev. James H. Stamper

Delegates and Alternates to the 204th Annual Council



Delegates and Alternates to the 204th Annual Council

Region I-Upper Rappahannock

Aquia, Stafford

Mr. Robert Stevens-Alternate
Mr. Ralph Coon-Delegate

Christ Church, Brandy Station

Mr. Sam Walker-Alternate
Mr. Paul Walther-Delegate

Christ Church, Spotsylvania

Mrs. Sally Stewart-Alternate
Mr. Jerry Vawter-Delegate

Emmanuel, Port Conway

Mr. John H. Meyers-Delegate

Church of the Incarnation, Mineral

Mr. Edwin C. Keller-Alternate
Mr. William A. Palmore-Delegate

Piedmont, Madison

Mrs. Cathy Fort-Alternate
Ms. Rosemary Sheatsley-Delegate

St. Asaph's, Bowling Green

Mr. John Nunnally-Alternate
Mr. Garland S. Gravatt, Sr.-Delegate

St. George's, Fredericksburg

Mrs. Wendy Cannon-Alternate
Mr. Robert C. Lee-Alternate
Mrs. Eleanor Ledeaux-Alternate
Mrs. Kathy Grieff-Delegate
Mr. David Morgan-Delegate
Mr. Bill McGrath-Delegate

St. James', Louisa

Mr. C. Franklin Drumheller-Alternate
Mr. Arthur Pierce Stone-Delegate

St. John's, King George

Mrs. Michael Morton-Alternate
Mrs. Linda S. Kramer-Delegate

St. Mary's, Colonial Beach

Mr. David Colby-Alternate

Mr. Jack A. Gaines-Delegate

Emmanuel, Rapidan
Mrs. Ellen Donnelly-Alternate
Mrs. Virginia Stanley-Delegate

St. Paul's, Owens
Mr. Eric Deschambault-Alternate
Mr. David Kitterman-Delegate

St. Peter's, Port Royal
Mr. John R. Pratt-Alternate
Col. Milton G. Carey-Delegate

Trinity, Fredericksburg
Mrs. Anne D. Dickinson-Alternate
Mr. Don Metheny-Alternate
Mr. R. DuVal Dickinson-Delegate
Mrs. Mildred Jamison-Delegate

Little Fork Church, Rixeyville
Ms. Terry Osborn-Alternate
Ms. Constance McDearmon-Delegate

St. Stephen's, Culpeper
Mr. Leonard Cowherd-Alternate
Mr. Richard Rosica-Alternate
Mr. C. Edgar Bryant-Delegate
Mr. Christopher Geest-Delegate

Vauter's, Loretto
Mrs. Edward P. von Walter-Alternate
Mr. MacDowell M. Garrett-Delegate

Church of the Messiah, Fredericksburg
Mrs. Wanda Maitland-Alternate
Mr. John Symonds-Delegate

Region II- Lower Rappahannock

Abingdon, White Marsh
Mrs. Jinny Reed-Alternate
Dr. Barbara Bryan-Delegate

Christ Church, Christ Church
Mrs. Mary Anderson-Alternate
Mr. Miller Smither-Delegate

Cople Parish, Hague
Mr. Robert Choisser-Alternate

Mr. Richard Sullivan-Delegate

North Farnham, Farnham
Mr. Lester S. Terhune, Jr.-Delegate

Grace, Kilmarnock
Mrs. Carol Burke-Alternate
Mr. T. Freeland Mason, Jr.-Delegate
Ms. Brandon Rohr-Delegate

Grace, Miller's Tavern
Mrs. Thelma Hampton-Alternate
Mrs. Mary H. Hill-Delegate

Immanuel, King and Queen
Mrs. Elise Herrin-Alternate
Mr. Frank Herrin-Delegate

Kingston Parish, Mathews
Mrs. Cheryl Lamport-Alternate
Mr. William Newell-Delegate

St. James', Montross
Mrs. Bonnie Chandler-Alternate
Mr. David Y. Cooke-Delegate

St. John's, Tappahannock
Mr. Shepherd Lewis-Alternate
Mr. Thomas M. Boyd, Jr.-Delegate

St. John's, Warsaw
Mrs. J. Carlton George-Alternate
Mr. J. Carlton George-Delegate

St. John's, West Point
Mr. John Paul Causey, Jr.-Alternate
Mrs. Betty Jenkins-Delegate

St. Mary's, Fleton
Mrs. Elizabeth F. Parlett-Alternate
Mrs. Susan Read-Delegate

St. Mary's, Whitechapel
Mrs. Elizabeth S. Mann-Alternate
Mrs. Mary Jenks-Delegate

St. Paul's, Millers Tavern
Mrs. Emily T. Moore-Alternate
Mr. Steven D. Moore-Delegate

St. Paul's, West Point
Mr. Clarence Burrell, Jr.-Alternate

Mrs. Sheila W. Burrell-Delegate

St. Peter's, Oak Grove

Col. Thomas Hunter-Alternate
Mr. Malachi Burton-Delegate

St. Stephen's, Heathsville

Mrs. Priscilla Funsten-Alternate
Mrs. Jane Henson-Delegate

Trinity, Lancaster

Mrs. Helen F. Pinkerton-Alternate
LTC David Pinkerton-Delegate

Ware, Gloucester

Radm. Donald P. Roane-Alternate
Cpt. Robert Shriver-Delegate

Wicomico Church, Wicomico Church

Mr. Hugh McClelland-Alternate
Mrs. Harding McClelland-Delegate

Region III- Arlington

Region 03 Youth

Mr. Marvin Cruz-Alternate
Ms. Margaret Godsey-Delegate

St. Andrew's, Arlington

Mr. Daniel Davis-Alternate
Ms. Peggy Wintermute-Alternate
Mrs. Barbara Roberts-Delegate
Mr. Christopher Holleman-Delegate

St. George's, Arlington

Mr. Robert Clarke-Alternate
Mrs. Cynthia Clark-Alternate
Mr. George Sibert-Delegate
Mrs. Melissa Burman-Delegate

St. John's, Arlington

Mrs. Lynn Robinson-Alternate
Mr. William Schenck-Delegate

St. Mary's, Arlington

Mrs. Jane Drown-Delegate
Mr. Stephen Bevis-Delegate

St. Michael's, Arlington

Mrs. Pat Kennedy-Alternate

Mrs. Pam Godsey-Alternate
Mr. Charles M. Heath, Jr.-Delegate
Mrs. Linda Denson-Delegate

St. Peter's, Arlington

Mr. W. Robert Warne-Alternate
Mrs. Diane Crocker-Alternate
Mrs. Nancy Arnold-Delegate
Dr. Thomas W. Robinson-Delegate

Trinity, Arlington

Ms. Marjorie Hankins-Alternate
Mr. Franklin Hart-Delegate

St. Andrew's Korean Mission, Arlington

Mr. Inho Leo Ko-Delegate

La Iglesia de San Jose, Arlington

Mr. J.F. Bierlein-Alternate
Mr. Fidel Daza-Delegate

La Iglesia de Cristo Rey, Arlington

Ms. Lilly Castillo-Alternate
Mrs. Barbara Gurr-Delegate

Region IV-Alexandria

Christ Church, Alexandria

Mr. Robert W. Ramsey, III-Alternate
Mrs. Melinda Hudson-Alternate
Mrs. Kris Southard-Alternate
Mr. Kenneth R. Knapp-Alternate
Mr. T. J. Holland-Alternate
Mrs. Joan Burchell-Alternate
Mr. Michael Osborn-Alternate
Mrs. Ann Baynard-Delegate
Ms. Barbara Nelson-Delegate
Mrs. Cynthia Bartol-Delegate
Mr. John W. Wilmer, Jr.-Delegate
Mr. Russ Randle-Delegate
Mr. David Bieging-Delegate
Mr. Eddie Pickle-Delegate
Dr. Susan Marquis-Delegate

Emmanuel, Alexandria

Mr. Haywood W. Taylor, Jr.-Delegate
Ms. Leslie Maitland-Delegate

Grace, Alexandria

Renee S. Rutkowski, Esq.-Alternate

Stephanie Reed-Alternate
 Ms. Jane Rosman-Delegate
 Mrs. Lucy-Lee Reed-Delegate

Immanuel-on-the-Hill, Alexandria

Mrs. Carter Forrester-Alternate
 Mrs. Alice-Anne R. Nyberg-Alternate
 Ms. Sue Hurn-Alternate
 Mr. Douglas Payne-Delegate
 Mrs. Doris Lynne Pringle-Delegate
 Mr. Oliver Patton-Delegate

Meade Memorial, Alexandria

Ms. Denise Tyree-Turner-Alternate
 Mr. Joseph E. Royster-Delegate

Church of the Resurrection, Alexandria

Ms. Betty Wiggers-Alternate
 Mr. William Grace-Delegate

St. Clement's, Alexandria

Ms. Caroline Johnston-Alternate
 Dr. Jerry West-Alternate
 LTC Michael Reddig-Delegate
 Ms. Jo Belser-Delegate

St. Paul's, Alexandria

Mrs. Martha Saylor-Alternate
 Mrs. Marily Lightfoote-Alternate
 Mrs. Penelope Saffer-Alternate
 Mr. Edward Emblom-Delegate
 Mrs. Jane J. Wallace-Delegate
 Mr. Duncan Blair-Delegate

Region V-North Fairfax

Holy Comforter, Vienna

Mrs. June Harper-Alternate
 Mr. Paul Halesky-Alternate
 Mrs. Jan Frizzell-Alternate
 Dr. John Hedley-Delegate
 Mrs. Jane Mason-Delegate
 Mr. William F. Roeder-Delegate

St. Anne's, Reston

Mr. Thomas J. Smith-Alternate
 Ms. Patricia McCann-Alternate
 Ms. Martha Furniss-Delegate
 Mr. John B. Robertson-Delegate

St. Francis', Great Falls

Mr. Joseph H. Reynolds-Alternate
 Mr. Paul B. Ward-Delegate

St. John's, McLean

Ms. Sharon K. Horn-Alternate
 Capt. Donald Heile-Alternate
 Mrs. Beverly J. Christopher-Alternate
 Mr. Robert McCoy-Alternate
 Mr. Hugh Richardson-Delegate
 Mrs. Barbara C. Levy-Delegate
 Mr. Harrison McAlpine-Delegate
 Mr. John D. K. Smoot, III-Delegate

St. Thomas, McLean

Mrs. Peter Reddaway-Alternate
 Mr. Douglas A. Roderick-Delegate

St. Timothy's, Herndon

Mr. Milan Shepherd-Alternate
 Mrs. Marcia Andere-Delegate

Holy Cross, Dunn Loring

Ms. Mary Wilson-Alternate
 Mr. William M. Walker, Jr.-Delegate

St. Dunstan's, McLean

Mr. John L. Hopkins-Alternate
 Mrs. Jane Langmaid-Delegate

Region VI- Mount Vernon

All Saints'-Sharon Chapel, Alexandria

Mr. Ron Field-Alternate
 Mr. Ray Blunt-Delegate

All Saints', Dale City

Mr. Jonathan Watson-Alternate
 Mr. George (Sandy) Walker-Delegate

Olivet, Alexandria

Mr. R. Scott Caulkins-Alternate
 Mr. Edward A. Schneider-Delegate

Pohick, Lorton

Mr. J. D. Brown-Alternate
 Mr. Ronald M. Melvin-Alternate
 Mrs. Darlene O'Connell-Delegate
 Mr. Donald O'Connell-Delegate

St. Aidan's, Alexandria

Mrs. Jo Ann Muir-Alternate
Ms. Ruth Evers-Delegate

St. James', Mt. Vernon

Col. Robert Blair-Alternate
Dr. Patricia Rowell-Delegate

St. Luke's, Alexandria

Mr. Drewry B. Hutcheson-Alternate
Mrs. Barbara R. Hurlburt-Alternate
Mr. John R. Young-Delegate
Mrs. Margery F. Stallman-Delegate

St. Margaret's, Woodbridge

Mr. Samuel H. Heermans-Alternate
LTC David vanEsselstyn-Delegate

St. Mark's, Alexandria

Mr. Alan Spear-Alternate
Mr. Peter Mackenzie-Delegate

La Iglesia de San Marcos, Alexandria

Mr. Francisco Robles-Alternate
Mr. Pedro Hernandez-Delegate

Christ Our Lord, Lake Ridge

Mrs. Frances Michaels-Alternate
Mr. Andrew W. Oravetz, Jr.-Delegate

Region VII-West Fairfax

Church of the Apostles, Fairfax

Mrs. Helen Parker-Alternate
Mrs. Pam Masaniello-Alternate
Mr. Paul Hensley-Alternate
Mrs. Gretchen Keitt-Alternate
Mrs. Alice Buck-Alternate
Ms. Ronda Royalty-Delegate
Mr. Herbert Pearce-Delegate
Dr. Pierpont Buck-Delegate
Mr. Richard Hines-Delegate
Mr. Hugo Blankingship-Delegate

Good Shepherd, Burke

Mrs. Diana Carlin-Alternate
Mrs. Jennifer McKenzie-Alternate
Mr. Douglas Seymour-Alternate
Mr. Harry F. Raab, Jr.-Alternate
Mrs. Sharon Brown-Alternate

Mr. Michael Dickerson-Delegate
Mrs. Diane MacAskill-Delegate
Mr. Charles Joyce-Delegate
CAPT Raymond E. Ward-Delegate
Mr. Quentin Bondurant-Delegate

St. Andrew's, Burke

Mrs. Connie Pettit-Alternate
Mr. Art Prentiss-Alternate
Mrs. Melinda Morgan-Delegate
Mr. William Criss-Delegate

St. Christopher's, Springfield

Mr. Howard Hicks, Jr.-Alternate
Mrs. Ruth Erbe-Alternate
Mr. Frank Gorham-Delegate
Mrs. Lynn Knox-Delegate

St. John's, Centreville

Mrs. Sue Davis-Alternate
Mr. R. Steven Cochran-Delegate

Trinity, Manassas

Mr. Monty Lynch-Alternate
Mr. Geoff Swanberg-Alternate
Ms. Linda Beville-Delegate
Mr. Don Peck-Delegate

Truro, Fairfax

Mrs. Melissa Bixler-Alternate
Mr. Scott Webber-Alternate
Ms. Marcy Osterhaus-Alternate
Mr. Dennis McArver-Alternate
Mrs. Mary Petersen-Alternate
Mr. Ed Prichard-Delegate
Mr. Tom Atwood-Delegate
Mr. Harry Strong-Delegate
Ms. Leslie Murphy-Delegate
Mrs. Diane Knippers-Delegate

Epiphany, Herndon

Mr. David Welch-Alternate
Mr. Ken Lyles-Delegate

Church of the Word, Gainesville

Mr. Ted McMichael-Alternate
Mr. Warren Mallory-Delegate

St. Peter's-in-the-Woods, Fairfax Station

Mr. Peter Bohn-Alternate
Mr. John Dewhirst-Delegate

Christ the Redeemer, Chantilly

Mr. William Bright-Alternate
Mr. Gray Stephenson-Delegate

Region VIII- Falls Church

Region 08 Youth

Miss Susan Forester-Alternate
Miss Caroline F.V. Riggle-Delegate

The Falls Church, Falls Church

Mr. Harrison D. Hutson-Alternate
Mr. James M. Wootton-Alternate
Mr. Allen A. Long-Alternate
Mr. David M. Burke-Delegate
Mr. Samuel B. Thomsen-Delegate
Mrs. Donna Forester-Delegate

St. Alban's, Annandale

Col. Frederick Holmes, Jr.-Alternate
Mrs. Dorothy Fones-Alternate
Mrs. Genie McBurnett-Delegate
Mr. Thomas M. Wright-Delegate

St. Barnabas', Fairfax

Mr. Paul Palmer-Alternate
Mrs. C. E. Burlison, Jr.-Delegate

St. Patrick's, Falls Church

Dr. Kathleen Oliver-Alternate
Mr. Paul Los-Delegate

St. Paul's, Bailey's Crossroads

Mr. Alan G. Forssell-Alternate
Mrs. Carol Hawley-Delegate

Region IX- East Richmond

Trinity, Highland Springs

Ms. Martha Markham-Alternate
Mrs. Vicki Mitchell-Delegate

St. John's, Richmond

Mrs. Karla Hunt-Alternate
Mr. Michael Smith-Delegate

St. Paul's, Richmond

Mr. Frank F. Mountcastle, Jr.-Alternate
Mrs. Dabney J. Carr, IV-Alternate
Mr. John Ritchie, Jr.-Alternate

Mrs. Myfanwy M. Hall-Delegate
Mrs. Virginia Ritchie-Delegate
Mrs. Mary Holly Bigelow-Delegate

St. Peter's, Richmond

Mr. Ronald L. Carey-Alternate
Mrs. Lozalia B. Jones-Delegate

St. Peter's, New Kent

Mr. Stephen vonHitritz-Alternate
Mr. Herman Steele-Delegate

Varina, Richmond

Mrs. Jayne Feminella-Alternate
Mr. T. Henry Selby-Delegate

Westover Parish, Charles City

Ms. Linda Ault-Alternate
Mr. Timothy Carroll-Delegate

Region X- Central Richmond

Grace and Holy Trinity, Richmond

Mr. William G. Broaddus-Alternate
Dr. R. Lewis Wright-Alternate
Mrs. Sally B. Mitchell-Alternate
Mrs. Suzanne S. Davenport-Delegate
Mr. William A. Stokes-Delegate
Mr. R. Hewitt Pate-Delegate

Holy Comforter, Richmond

Mrs. Patricia May-Alternate
Mr. Steven C. van Voorhees-Delegate

St. Andrew's, Richmond

Mrs. Florine Williams-Alternate
Mrs. Dorothy Raabe-Delegate

St. James's, Richmond

Mrs. Elizabeth C. Ebel-Alternate
Mr. Douglas W. Conner-Alternate
Ms. Susan Garabedian-Alternate
Mr. Frank McCarthy-Alternate
Mr. Harry H. Warner, Jr.-Delegate
Mr. John Hart-Delegate
Mr. Alexander Slaughter-Delegate
Mrs. Johnnie Lou Terry-Delegate

St. Mark's, Richmond

Mr. Steven Boschen-Alternate

Mr. John R. Boothby-Delegate

Region XI-North Richmond

Region 11 Youth

Mr. Adam White-Delegate

Calvary, Hanover

Mr. Lewis Pollard-Alternate
Mrs. Jane Pollard-Delegate

Church of the Creator, Mechanicsville

Mrs. Charlotte Scharff-Alternate
Mrs. Anne White-Delegate

Emmanuel at Brook Hill, Richmond

Mrs. Nancy L. Omohundro-Alternate
Mr. Stephen E. Row-Alternate
Mrs. Deborah W. Hodge-Delegate
Mr. P.C. Omohundro, Jr.-Delegate

Immanuel, Old Church

Mrs. Eleanor Fukushima-Alternate
Mr. Julian Ruffin-Delegate

Our Saviour, Montpelier

Mrs. Eleanor K. Lewis-Alternate
Mr. Robert O. Lewis-Delegate

St. James-the-Less, Ashland

Mr. Jack Kay-Alternate
Mrs. Sandi Shirey-Delegate

St. Martin's, Doswell

Mrs. Gladys Jackson-Alternate
Mrs. Jane Stanley-Delegate

St. Paul's, Hanover

Ms. Toni Brogden-Alternate
Mr. James L. Rice, Jr.-Delegate

St. Philip's, Richmond

Mrs. Gladys E. Lewis-Delegate
Mr. Eric Armstrong-Alternate

St. Thomas', Richmond

Dr. R. Jackson Austin-Alternate
Mr. Joseph Durrett-Delegate

The Fork Church, Doswell

Mrs. Andrea Warfield-Alternate
Mr. Tom Street-Delegate

Region XII- West Richmond

All Saints, Richmond

Dr. Clifford B. Fleet, Jr.-Alternate
Dr. Hazle Konerding-Alternate
Mr. Robert H. Herring, Jr.-Alternate
Mr. Scott Blackwell-Delegate
Ms. Sandra Hartley-Delegate
Mr. James F. Pascal-Delegate

Grace, Goochland

Mrs. Carolyn Stevens-Alternate
Mr. Clark Meader-Delegate

St. Bartholomew's, Richmond

Mr. Michael Oglesby-Alternate
Mrs. Jill Wood-Delegate

St. John's, Columbia

Mrs. Verna S. Flynn-Alternate
Ms. Elizabeth F. Flynn-Delegate

St. Mary's, Goochland

Ms. Kathleen Murat Williams-Alternate
Mr. William G. Colby, Jr.-Alternate
Mrs. Susan C. Thompson-Alternate
Mr. Robin R. Lind-Delegate
Mr. David P. Campbell-Delegate
Mrs. Elizabeth C. Rider-Delegate

St. Matthew's, Richmond

Mrs. Nancy Knight-Alternate
Mr. W. Timothy Lough-Alternate
Mr. Richard Mallory-Delegate
Mr. Peter W. Runkle-Delegate

St. Stephen's, Richmond

Mr. J. Bruce James, Jr.-Alternate
Mr. Peter N. Pastore, Jr.-Alternate
Mr. Harry W. Easterly, Jr.-Alternate
Mrs. Margaret Collier-Alternate
Mrs. Debbie Dunlap-Alternate
Mr. Allen C. Goolsby, III-Alternate
Mr. William F. Smithdeal-Delegate
Mr. Eppa Hunton-Delegate
Mr. Marquis B. Burnett-Delegate
Mr. A. Lynn Ivey, III-Delegate

Mrs. Irene Benton-Delegate
Mrs. Betsy Walker-Delegate

Christ Church, Richmond

Mr. John Hinckley-Alternate
Mr. William Oakenell-Delegate

Region XIII-Piedmont

Region 13 Youth

Ms. Berkeley E.W. Hobson-Alternate
Ms. Kathryn D. May-Delegate

Emmanuel, Middleburg

Mrs. Teri Graves-Alternate
Mr. Norris Beavers-Delegate

Grace, Casanova

Mr. Richard Anderson-Alternate
Mrs. Drusilla Schaeffer-Delegate

Grace, The Plains

Ms. April Gaines-Alternate
Dr. Barton Hinkle-Delegate

Leeds, Markham

Mr. Robert N. Hinkel-Alternate
Mrs. Ursula B. Baxley-Delegate

Our Redeemer, Aldie

Mrs. Dart Cox-Alternate
Mrs. Jean Rich-Delegate

Our Saviour, Oatlands

Col. Samuel Adams-Alternate
Mr. Gregory Kline-Delegate

Piedmont, Delaplane

Mr. C. Robinson Porter-Alternate
Mrs. Nancy H. Scholl-Delegate

St. James', Leesburg

Mr. Alan Fulton-Delegate

St. James', Warrenton

Mr. Robert R Schotta-Delegate

St. Paul's, Haymarket

Mr. Dennis Osborn-Alternate
Mr. John R. Duckett-Delegate

St. Peter's, Purcellville

Mr. Douglas Memery-Alternate
Mr. Alden Hathaway-Delegate

St. Stephen's, Catlett

Mrs. Elizabeth Power-Alternate
Mr. Linn Power-Delegate

Trinity, Upperville

Mr. Donald H. Cady-Delegate

Trinity, Washington

Ms. Cady Soukup-Alternate
Mrs. Marilouise K. Bane-Delegate

St. Luke's, Remington

Ms. Gina Hammond-Alternate
Mr. Alan Anstine-Delegate

Christ Church, Lucketts

Mr. Joe Davis-Alternate
Mr. Paul Theerman-Delegate

St. David's, Ashburn

Mrs. Evelyn Wilson-Alternate
Mrs. Marian Boslaugh-Delegate

St. Matthew's, Sterling

Capt. Kenneth Tebo-Alternate
Mr. Allen C. Tuttle-Delegate

Region XIV-Valley

Calvary, Front Royal

Mr. Robert Rennoe-Alternate
Mr. Frank Baxter-Delegate

Christ Church, Luray

Mr. David Slye-Alternate
Mrs. Robert Terrell-Delegate

Cunningham Chapel Parish, Millwood

Mr. Edward D. Goloway-Alternate
Ms. Debora Williams-Delegate

Emmanuel, Harrisonburg

Mr. Jason Roberts-Alternate
Mrs. Brenda Seal-Alternate
Mr. Richard G. Childs-Delegate
Mr. David Penrod-Delegate

Emmanuel, Woodstock

Mrs. Julie Gochenour-Alternate
Mrs. Betty Sue Scott-Delegate

Christ Church, Winchester

Mrs. Mary Kay Menefee-Alternate
Mr. Robert L. Hubbell-Alternate
Mrs. Helen Zebarth-Delegate
Mr. Mark Naylor-Delegate

Grace, Berryville

Mr. Donald DeHaven-Alternate
Mr. Nathan Barrey-Alternate
Mr. Bengamin R. Newlon-Delegate
Mr. William Leedy-Delegate

Grace, Port Republic

Mrs. Mary W. Bandish-Delegate

St. Andrew's, Mt. Jackson

Mr. Chip Belyea-Alternate
Mr. Neil Fadely-Delegate

St. Mary's, Berryville

Mrs. Mary E. Greene-Alternate
Mr. William Talley-Delegate

St. Paul's, Shenandoah

Mrs. Frances Foltz-Alternate
Mrs. Cathryn Weakley-Delegate

St. Paul's-on-the-Hill, Winchester

Ms. Margaret Vorous-Delegate

St. Stephen and Good Shepherd, Rocky Bar

Mr. Michael Breeden-Alternate
Mrs. Naomi Rosson-Delegate

Meade Memorial, White Post

Mr. Ken Stock-Alternate
Mr. Scot Butler-Delegate

Region XV-Albemarle

Buck Mountain, Earlysville

Mrs. Kathy Osvath-Alternate
Mrs. Marguerite D. Lord-Delegate

Christ Church, Charlottesville

Mrs. Ruth Gibson-Alternate

Mr. Donald Wells-Alternate
Mr. Curtis Hathaway, Jr.-Delegate
Ms. Elizabeth Boswell-Delegate

Christ Church, Gordonsville

Mr. Hamilton Somerville-Alternate
Mr. J. Nelson Tucker-Delegate

Emmanuel, Greenwood

Mrs. Mary Elizabeth Via-Delegate

Good Shepherd-of-the-Hills, Boonesville

Mr. J. Robert Thomas-Delegate

Grace, Cismont

Mrs. Mary Aston Shackelford-Alternate
Mr. A. C. Shackelford, Jr.-Delegate

Grace, Stanardsville

Mrs. Kathryn Thomas-Alternate
Mr. Ray Hutton-Delegate

Grace, Bremo Bluff

Mrs. Irma Marshall-Alternate
Mr. Harry Marshall-Delegate

Holy Cross, Batesville

Mrs. Barbara Plymire-Alternate
Mrs. Brenda Martin-Delegate

Our Saviour, Charlottesville

Mrs. Grace Carpenter-Alternate
Mr. Greg Anderson-Delegate

St. Anne's, Scottsville

Mr. Andrew Carter-Alternate
Mr. G. Richard Sago-Delegate

St. John-the-Baptist, Ivy

Mrs. Michelle Sprouse-Alternate
Mr. Jeffrey Sprouse-Delegate

St. Luke's, Simeon

Mrs. E. Ashby Kindler-Alternate
Mrs. Betty Goss-Delegate

St. Paul's, Charlottesville

Mr. Arthur C. Greene-Alternate
Mrs. Jane Perry-Alternate
Mrs. Amy Barbee-Delegate
Mrs. Speed E. Larsen-Delegate

St. Paul's, Ivy

Mr. G. W. Greene-Alternate
Mrs. Janice Bowen-Alternate
Mr. Thomas Connors-Delegate
Dr. R. Hunt MacMillan, III-Delegate

St. Thomas', Orange

Mrs. Charlotte Harmon-Alternate
Mrs. Harriet Moore-Delegate

Trinity, Charlottesville

Mr. Stephen Waters-Alternate
Mr. Julian Bivins-Delegate

Church of the Cross, Charlottesville

Mr. David Bagby-Delegate

**Proceedings of the Special Meeting
of the 204th Annual Council
September 19, 1998**

The Special meeting of the 204th Annual Council began with a service of Morning Prayer at 10 a.m., Saturday, September 19, 1998 in St. Stephen's Church, Richmond.

Following the Morning Office, Bishop Lee called the special meeting of the 204th Annual Council to order and called on Secretary of the Diocese Happy Pullman for a determination of quorum.

Determination of Quorum

Ms. Pullman read Article IV of the Diocesan Constitution, which states one-third of the members of the lay order shall constitute a quorum for the transaction of any business, and one-half the members of the clergy. There being 397 members of the clerical order, 133 are required for a quorum. There being 259 members of lay order, 129 are required for a quorum. She said that at 10:02 a.m. there was established a quorum with 152 members of the clerical order registered, and 179 members of the lay order registered.

Appointment of Parliamentarian, Secretary, Assistant Secretary

Bishop Lee determined that a quorum was present, and appointed Mr. Russell Palmore, Chancellor of the Diocese, as Parliamentarian; Ms. Happy Pullman as Secretary of the Council; and Mr. Patrick Getlein as Assistant Secretary.

Adoption of Program

He then called for a motion to adopt the proposed program of the Special Council. The motion was made and seconded. Bishop Lee called for a vote, the matter succeeded and the program of the Special Meeting of the 204th Annual Council was adopted.

Report of Credentials Committee

Bishop Lee introduced the Credentials Committee of the Special Meeting of Council: the Rev. Sue Eaves, Chair, St. James's, Richmond; Ms. Suzanne Davenport, Grace and Holy Trinity, Richmond; Mr. Steve van Voorhees, Holy Comforter, Richmond. He then called on Ms. Davenport for the report of the Credentials Committee.

Ms. Davenport stated the Credentials Committee had examined the certificates of election and filed with the Secretary of Council a list of those persons duly elected as delegates and alternate delegates to the special meeting of the 204th Annual Council.

Bishop Lee thanked Ms. Davenport for her report. He called attention to the unique nature of the Special Meeting of Council and noted that other Committees of Council will not be appointed for the meeting, but that they will be appointed for the regular meeting of Council when it assembles in February.

He then called on Mr. Mike Kerr, Chief Financial Officer of the Diocese, for an update on diocesan finances.

Report of the Chief Financial Officer—Mr. Mike Kerr

Good Morning. I'll take only a few minutes to brief you on the financial position of the Diocese of Virginia. In your packets that were distributed when you registered there was an income statement for the Diocese as of the end of August. On the back of that packet of financial information was a final page showing outstanding parochial reports from 1997. Parochial reports were due on March 1st of this year, and the attached list is current as of Tuesday, September 15. If your church is listed, please make an effort to ascertain why the report is outstanding, and if it is my oversight, please send me a copy, and I apologize in

advance.

Turning to the financial pages, many of you have seen this income statement before. The first five pages reflect the support and revenue side of the budget, and the final three reflect the expenses. In the past two weeks I have contacted a number of churches concerning the status of their 1998 diocesan pledge. The Budget Committee will be moving forward in early October on the 1999 budgets, and being able to more accurately forecast a deficit or a surplus is important in their decision making. If your church needs to adjust the reflected pledge numbers, please see me.

At the bottom of page 5 you will see the Total Support and Revenue line. On a year-to-date plan we are slightly behind in total support and revenue at \$2.2 million of the \$3.5 million budget. This is not unusual coming out of the summer, and we have historically caught up throughout the fall. But while the total pledges are slightly behind plan, the other income section that you'll see is actually ahead of target, primarily due to the transfer of the Reid Trust income earlier in the year.

Turning to the expense side on page 6, I will point out that the second half of the grants for Ecumenical Partnership and Youth and Young Adults ministries were made earlier this month and are not reflected in the report that you have. Total expenses are running at about the same pace as the income side, being slightly over \$2 million of the \$3.5 million budget. Again, expenses also pick up as we enter the fall.

Page 8 of the report shows a net surplus of \$188,945 as of August 31. This is a very positive sign of the health of the Diocese, but we are far from year-end.

I feel that the Diocese of Virginia is as strong as it ever has been. We are planting new churches, we are spreading God's kingdom, and we are doing so on a strong and stable footing. The Special Council is a fortunate time to take a snapshot of our current financial position, and to take the next step in the vision of the Diocese. While I'm not quite ready yet to announce a stock split, I hope to be able to present continued good news when we next meet. That is my report. Thank you, Bishop.

Bishop Lee thanked Mr. Kerr for his report and noted that in terms of Council the report is unofficial and requires no action. He encouraged those with questions to speak with Mr. Kerr.

Bishop Lee then continued and introduced the subject of the meeting:

"When Bishop Matthews told me of his appointment to the Office of Pastoral Development of the National Church, and that he needed therefore to resign as Bishop Suffragan of Virginia, my immediate concern was to maintain the momentum of ministry that had been available to the Diocese through the services of three full-time bishops for the two years and eight months that Bishop Jones, Bishop Matthews and I were working together. So securing a third bishop as soon as reasonably possible was a high priority for me, and I believe for the Diocese.

"The canons of the general church provide for three types of bishops to assist a diocesan bishop. A bishop coadjutor is elected by the Council of the Diocese with the automatic right to succeed the diocesan bishop. A bishop suffragan is elected without the right to succession but with a right to tenure. The bishop suffragan's tenure does not end at the

conclusion of the tenure of the diocesan bishop. The third type, assistant bishop's position, is created by the Council and the person is appointed from among the ranks of existing bishops by the diocesan bishop with the consent of the Standing Committee.

"No elections for a bishop coadjutor or bishop suffragan may be held without the consent of the diocesan bishop. No appointment for assistant bishop may be made by the diocesan bishop without the Council creating the position and the Standing Committee consenting to the particular person who is appointed.

"I turned 60-years old in May. I must retire when I am 72. I have no plans for retirement at the present time, but I believe I am too young to elect a bishop coadjutor, and I am too old for us to elect a bishop suffragan.

"My hope for an assistant bishop is that we can secure a bishop with considerable experience as a diocesan bishop, who will perceive a call to come to Virginia as an exciting challenge for the next chapter of that bishop's ministry. I wanted to provide this introduction to this session of the Council to summarize directly to the Council itself the conversations that I have had since last March with the Executive Board, the deans and presidents, and most particularly the Standing Committee who has canonical responsibility in this area. I think this process has been thorough, open, and because our canons provide it, a balanced process between my initiatives and the necessary consultation and consenting role of the Standing Committee and the Council.

"The National Canon concerning the appointment of an assistant bishop has been reproduced and is in your packet. I now recognize the Very Rev. Allen Coffey, President of the Standing Committee, who will lay the resolution before the Council and put it on the floor."

Mr. Coffey then introduced the resolution:

"Bishop Lee, Bishop Jones, distinguished visitors and guests, and fellow members of Council, it is my privilege as the President of the Standing Committee to move that the Council of the Diocese of Virginia, upon the request of the Bishop and with the consent of the Standing Committee, approves the creation of a position of Assistant Bishop and authorizes the Bishop of the Diocese to appoint a bishop for such a position, with the consent of the Standing Committee."

Bishop Lee thanked Mr. Coffey and permitted him to speak to the resolution.

Mr. Coffey continued:

"For many of you it will come as no surprise to learn that less than two weeks after Bishop Griswold appointed Bishop Matthews, Bishop Lee met with the Standing Committee at its regular meeting at St. George's Church in Fredericksburg to make a case, as he has done this morning, for continuing the ministry of three active persons in the Episcopal order in the Diocese of Virginia. He did then suggest that there were three options. The election of a bishop coadjutor, which was ruled out, even before his 60th, as premature. The election of a bishop suffragan, which was ruled out as too costly and too soon after the election processes of 1992/1993 and 1994/1995. And finally, the option of the creation of the position of assistant bishop, which of course is clearly favored by Bishop Lee.

"The current issue of the Virginia Episcopalian lists episcopal visitations by so many bishops who are retired in the Diocese of Virginia, and who are taking over Bishop Matthews' scheduled visitations for the rest of 1998, that it boggles the mind. It is clear that if we are to continue that one aspect of episcopal ministry in the style which we have preferred, namely Sunday mornings if at all possible, a third bishop is a must. And that doesn't even begin to consider the other areas of ministry that are undertaken by our bishops.

"The Bishop and the Standing Committee discussed other increased staffing proposals that had already been suggested to the Bishop, and we proceeded to enumerate the benefits to be gained by moving quickly to create the position of Assistant Bishop. Bishop Lee expressed the hope that if approval were given by the Council, that the new bishop would be on board by January 1, 1999, probably a year sooner than if we were to have an election and subsequent consecration. An assistant bishop who would serve under a term contract would be appointed by Bishop Lee with the consent of the Standing Committee. After this discussion last March, and with the happy memory of Bishop Atkinson's ministry as Assistant Bishop among us from 1989 to 1993, the Standing Committee gave it's unanimous and enthusiastic consent to the call of this Council to approve the creation of the position of Assistant Bishop, and I urge your affirmative vote this morning."

Bishop Lee thanked Mr. Coffey and recognized the Rt. Rev. Robert P. Atkinson to second the resolution, to the appreciative laughter of the members of Council.

Bishop Atkinson seconded the resolution with the following words:

"Mr. President, members of Council, I arise to second the resolution presented by the Standing Committee, and I do so for lots of reasons. I wanted the chance to have a few moments with you about what is proposed. It was a little over 10 years ago, in January 1988, at the 103rd Annual Council of the Diocese of Virginia, that your Bishop called for the establishment of the Office of Assistant Bishop. I am told that there were some who were a bit worried about it because the Diocese of Virginia had never ever had an Assistant Bishop who was appointed. Virginia is used to having a chance to elect its bishops, and rightly so. When Rosemary, my wife, and I came down to Richmond to meet the staff and to have dinner together, and to see first hand the inside of Mayo House I can remember the late, beloved Hoke Palmer coming up to me as he would often do with people, and he would take you by the arm and he'd look you straight in the eye, and he looked at me and he said, 'Robert, why would any Bishop agree to giving up being number one in his diocese in order to become number two in another diocese?'

"And I stumbled and faltered for a little bit, but not for long. I said to him, 'Hoke, it is, on the surface, a crazy thing to do. To give up a diocese that has elected you as there diocesan, where you've been for 15 years, to be a part of the life of a great Diocese.' To give that up, lose tenure, and be at the mercy and the kindness and the forgiveness of Peter Lee, must take some kind of divine imperative, because in an earthly sense it makes no sense at all. But there has to be a divine call in that, with some persuasion from the Bishop of Virginia.

"And sure enough, as we agreed to come, I recognized that there were some moments of doubt whether the Bishop and the Diocese made the right decision to call me, and I must say that I had some moments when I wasn't sure that was the best thing for me. But I want to say to you, friends, that even though one receives a kind of identity crisis being elected in one Diocese, being appointed in another, and then retiring, it does bring to pass

some of those recognitions of reality that have taken a marvelous moment of my ministry to share with you.

"There were two primary factors that made it work as well as it did. It could have worked better, but it worked well, I think. Certainly for me it did. One factor was the kind of bishop you have. Peter Lee was a great colleague in those five years serving this diocese as Assistant Bishop. He is a great bishop of the Church, and a great bishop for the Diocese of Virginia. He is the kind of person who can say to me, as his assistant, 'Now, Bob, what do you think of that?'

"I remember one day we were at one of our regular executive retreats, and we were talking about something that was somewhat controversial, and Bishop Lee made his point well, as he often does, and I agreed with him. He said, 'Bob, why are you so deferential to me?' And I said, 'Well, Peter, Bishop Lee, doggone it, you're always right.' But I want to say, also, that that primary factor of Peter Lee makes all the difference in calling an assistant to serve with David and with Peter.

"The second primary factor is the Diocese of Virginia, and I have a chance now to say that. You received me knowing full well that you had nothing to do with it other than a vote to pass in order for me to come. But you received me with such gracious and generous hospitality that all of a sudden ministry of bishoping became easier and we prayed together, and we worked together.

"Those five years went by terribly fast, primarily because of your Bishop and you, the Diocese of Virginia. You will make it work, as you did before. You will make it work better. I'm convinced.

"Finally, I want to say that although if you pass this resolution, although if the Bishop looks forward, as I know he does, to the filling of the vacancy in the college of bishops of Virginia, and although he looks forward to the presence of an assistant bishop to not only fill that vacancy but also to move ahead together, I want to say to you, friends, that I look forward to the next Assistant Bishop's retirement, because then the two of us can reflect on our days together and I will be the senior, and I've always wanted to be a Dean in my own right. Thank you."

Bishop Lee thanked Bishop Atkinson and opened the floor to discussion.

Mr. Robin Lind, St. Mary's, Goochland, listed his previous church affiliations and spoke against the resolution with the following words:

"Mr. President, I say Mr. President rather than My Lord Grace, because this is still the Protestant Episcopal Church in America, and you are the presiding officer over a duly elected constituent assembly. This is our Virginia tradition that Bishop Atkinson just referred to. It's our Virginia heritage. It's the heirloom of representative self-government handed down to us since the convening of our first Council and the election of our first bishop in 1786. Mr. President, as I explained to you last week, I have been sorely troubled by your request and felt compelled to speak. I understand how you might feel more comfortable being able to appoint an assistant bishop of your own choosing, but I would ask you to reconsider. I would remind you, Mr. President, that the church in Virginia stood alone in the 17th century against the combined powers of theocracy and autocracy in Britain, winning in 1703 a 60-year court battle that secured for Virginia vestries the

unrestricted right of a diocese, the right to elect our own ministers, a right that is not yet granted in Britain. The democratic and independent right won by Virginia was recognized, valued, and adopted by other Protestant churches throughout America. It is zealously guarded by them today. It is Virginia's legacy, Mr. President, that we elect our ministers.

"When churches of this diocese gathered in Council in 1789 to discuss whether or not we should even have Bishops, we agreed to a two-step process. Election by council, then consecration by the laying-on of hands. Election by council has always been primary. Over the past 210 years this has been our tradition in every single instance but one. That was the Council's consent to your request to appoint an assistant after the untimely death of good Bob Hall. This Council felt your great need, Mr. President, and acted, I believe, out of a spirit of generosity, knowing that you had not had sufficient time to feel secure in your duties. Your appointment of Bishop Robert Atkinson was a welcomed response. I think everyone in this Council realized we could hardly have been served better. But a once-in-two-century exception should not become a rule, a habit, or a tradition.

"I know there are those who might object to the appointment of an assistant bishop because it restricts consideration to those who are white and male, and of a certain age. There are others who may object because it eliminates from consideration all potential nominees who are currently serving as ordained ministers in this diocese, members of this Council who are seated among us. I'm sensitive to these objections, but I feel a greater sense of dis-ease. When you remove the process of election from the people you diminish both the people and the Office of Bishop. When you go forth as Bishop of Virginia, you go forth diminished as well: the representative not of a free, independent and self-governing people, who choose their own leaders, but of a director of a congregation that has surrendered vote in the matter of its leadership.

"Mr. President, I think we all recognize that democracy is an inconvenient, inefficient process. It creates uncertainty. It feeds insecurities. It challenges the established order. It calls into question the beliefs and opinions of Council, and I think it threatens us all. It also brings forth nominees from places where we had not sought, and often directs us in paths where we had not intended. For out of such a process, Mr. President, this Council elected you to become our Bishop. We did not expect it at the time, and you said that you did not expect it either. I'm among those who believe that God works in these mysterious ways. Mr. President, there are many in this Council who voted to elect you 14 years ago. They have come to love and respect you. Our love and respect for you grows as we see you walk as Christ among us, suffering as we suffer, experiencing the uncertainty of daily life, facing the challenges of human frailty, accepting the call to go out into the world with faith that a loving God will provide what is best. My gratitude to our forebears for bequeathing to us the hard won right to elect our leaders prevents me from giving my consent. I would ask you to express your faith and trust in this Council, and call for an election. Thank you, Mr. President."

Mr. Lind was followed by Mr. Russell Randle, Christ Church, Alexandria who spoke in support of the resolution with the following words:

"If these were ordinary times I would have the same objections stated so well by the prior speaker, and I would object quite strongly that the process chosen here as compared to an election greatly reduces the chance that we will choose a qualified woman or African-American as our next Bishop. These are not ordinary times for the Anglican Communion.

As you will hear today, and as those of us who have gone to Sudan or to Burma have seen for ourselves, hundreds of thousands, and perhaps millions of Episcopalians face ghastly persecution and hardship. Many thousands this year have been killed, and many more are facing starvation as we meet. In the face of this persecution, famine, and warfare, I believe that God is calling us to put aside ordinary differences and instead, to respond boldly to the persecuted church. If we can't unite when our own brothers and sisters are being killed for the name of Jesus Christ, then we ought to shut up shop and close, and go home, because we don't deserve the name Christians. In order for us to concentrate on helping the persecuted church I ask those of you who, like me, are deeply troubled by this approach and who would ordinarily object to this resolution, to support it. I think that responding to our brothers and sisters in persecution, facing famine and war, matters much more to Jesus Christ right now than our internal church politics. I think we ought to be acting accordingly. I call upon you to support the resolution."

Following Mr. Randle, the Rev. Ralph Bayfield, St. Thomas', Richmond spoke in favor of the resolution with the following words:

"I would like to echo my support for the last speaker's remarks. I believe that times are quite different today than they were. I am very much in support of tradition, but we are also faced with a time where something happened suddenly. While the appointment of Bishop Matthews to the National Church was not a death, it was a sudden removal from this diocese of one of our bishops. It happened very fast. I think that we need to keep going the way we are, and in a sense we are really electing whoever that Bishop will be and putting our support today with our beloved Bishop Lee who has led us so faithfully in the years of his tenure. I would move the question."

Bishop Lee, prior to recognizing the motion, called for additional speakers. There were none. Bishop Lee stated that the question had been moved and called for a vote to close debate. The matter succeeded and debate was closed.

Bishop Lee then called for a vote on the resolution to create the position of Assistant Bishop. The matter succeeded on voice vote, the chair ruling that the aye's predominated. He then asked if there was any challenge to that ruling. There was none. The resolution was declared adopted, and Council signified its approval with extended applause.

Bishop Lee and Bishop Jones then presented their impressions of the recently concluded Lambeth Conference of Bishops and opened the floor to questions.

Following the presentation on the Lambeth Conference, Bishop Lee called on the Rev. Richard Lord, Holy Comforter, Vienna and chair of the Executive Board Task Force on Virginia Plan 2000, for a report of the work of that Task Force.

Interim Report on Virginia Plan 2000—The Rev. Richard Lord

Thank you, Bishop. In preparing this interim report on the funding plans for Virginia 2000 I was reminded of the story of an Episcopal priest who concluded a sermon on the stewardship of creation by saying there's a sermon found in every blade of grass. On that following Monday as he was pushing his lawn mower across the rectory lawn a parishioner stopped by and said, "Father, I'm so glad to see you engaged in keeping your sermons short." I'll follow that advice.

Resolution R-1(sa), adopted by the 203rd Annual Council, calls for wide consultation on Virginia Plan 2000. A plan which commits the church and the Diocese of Virginia to exercise the power of our unity, to love in God's name, and to witness this united love to the world in three ways: by planting new churches; by developing and revitalizing existing congregations; and by expanding and strengthening youth ministry. We also know that voluntary giving based on gratitude and a strong biblical vision of stewardship is the fuel of this vision.

The Executive Board was tasked to present to the next Annual Council, the 204th, a specific plan for voluntary giving for the Diocese of Virginia. Having served on the task force on parish giving, and now chairing this sub-committee for the Executive Board, I've seen that our diocese holds very strongly two important values. We want to continue to encourage equal opportunity for each parish to participate in funding the wider church's mission, specifically Virginia Plan 2000. At the same time we want a plan that takes into account the direct parish based outreach which is so much a part of our life in the Diocese of Virginia. As of Wednesday, the Bishop and the Executive Board have received 42 written responses to Bishop Lee's letter asking vestries to consider the various funding plans for Virginia Plan 2000. I want to refer you to the document that's in your packet, Virginia Plan 2000, under the orange cover. This document was sent to rectors and vestries of the Diocese, as well as the consultations and visits that the bishops made earlier this spring across the Diocese, to share Virginia Plan 2000. In this document you will see the various breakdowns of the plans that were offered in that resolution. Let me just share with you the breakdown of the 42 responses that we have received, which represents about 23 percent of the parishes and congregations.

- For Plan A there were 10 parishes that expressed support for Plan A.
- For Plan B there were no congregations expressing support, of these 42 responses.
- For Plan C there were 12 congregations expressing their support.
- For Plan D there were eight congregations expressing support.
- Ten congregations supported remaining with the existing Virginia Plan.

So you can see that the responses are fairly well across the map on all four of those options. We would like to receive additional input from those congregations that we've not heard from before the Executive Board, Presidents and Deans meeting on Oct. 5 at Roslyn. If at all possible, we'd like to encourage rectors and wardens to be in touch, either by letter to Bishop Lee or to the members of the Executive Board, with your input so that whatever proposal the Executive Board ultimately makes to Council, it will be a report that is expressive of a wide range of input and opinion.

Also on the subcommittee today, if you want to speak with any of us, please contact Mary Jenks, Joe Paxton, Dexter Fox, the Rev. Pam Foster, and the Rev. Chuck Alley, or myself. We will be glad to speak to you about the various options for this funding plan. We look forward to continued discussion on Virginia Plan 2000 and funding options at diocesan Council. Thank you, Bishop.

Bishop Lee thanked Mr. Lord for his report. He explained that Virginia Plan 2000 is first a vision of the unity, the love, and the witness of the Diocese expressed in priorities of

church planting, congregational revitalization, and youth ministry. He then introduced two new diocesan staff members to carry forward the priorities of the Diocese in these areas: the Rev. Tony Pompa, Assistant to the Bishop for Congregational and Ministry Development; and the Rev. Priscilla Grant, Assistant to the Bishop for Youth Development

Bishop Lee then called on the Rev. Pierce Klemmt for a presentation on the relationship between the Diocese of Virginia and the Diocese of Renk in Sudan.

Report on Relationship with the Diocese of Renk, Sudan—The Rev. Pierce Klemmt

If you are involved in the relief of persecuted religious people anywhere in the world, or wish to begin a commitment of the same, I ask you now to stand and join me in leading this prayer. Or if you just need to stand and take a stretch, please join us as well.

Look with compassion, O God, upon the people in Sudan who live with injustice, terror, disease, and death as their constant companion, and have mercy upon us. Help us to eliminate our cruelty to these our neighbors, strengthen those who spend their lives establishing equal protection of the law and equal opportunities for all. Grant that everyone of us may enjoy a fair portion of God's rich abundance, through Jesus Christ our Lord. Amen.

On behalf of the Sudan Commission, I have been asked by Bishop Lee to update the Diocese regarding our shared mission to the persecuted church. . . [blank portion on tape] . . . officials were frustrated by the Islamic government's ban on flights into the South bringing aid. Only a few pushed to put public pressure on Khartoum. Thus, the Sudan Commission of this diocese has been pressing our representatives and senators in Washington for a more comprehensive, strategic plan for Central and East Africa. There have been few successes since Namibia, South Africa and Mozambique turned to peace and democracy earlier this decade. Goodwill visits and innovative trade initiatives are not enough. Enhanced ability and vigorous conflict management are needed to assure Africa's economic and political turnaround, and it is time for us to consider how we can make sure all parties involved, the good, the not so good, and the down right corrupt, take us more seriously and cooperate with each other in making for peace. If battles would only end the Sudan could make it on their own. Starvation is unnecessary. Southern Sudan offers some of the most productive land in Africa. The people who live there are hard working farmers and herdsmen. Masters at raising cattle, coping with scanty rainfall, and husbanding seeds. If war would stop, tens of thousands of them would survive this famine and the next one that is, without peace, surely to come. Peace is the commodity the Sudanese people need most, and one that you and I have resources to offer. This is why with the help and prayers of our bishops, and you our Diocese, we the church are in Sudan. We continue to enlist covenant parishes, hound congressmen, and spread the urgent word for Bishop Daniel, who has said to us, "My people are drowning, can you come and help us?" The Sudan Commission finally gives thanks to God for you, our caring and courageous friends in the family of this diocese. If you haven't been involved, here's how you can help.

1. Pray with us.
2. Communicate the urgency of our concerns to your elected representatives for a country that receives very little attention because there are no resources serving our wealthy and prosperous, if not at times greedy country.

3. Help us raise the additional \$120,000 it will take to buy grain and other food supplies to alleviate the famine with our companion Christians in Sudan.

Thank you.

Bishop Lee thanked Mr. Klemmt and called on Mr. J.P. Causey, St. John's, West Point and member of the Joint Commission on Nominations of the General Convention who called on members of Council to consider nominating persons for election to the following national bodies: Executive Council; the General Board of Examining Chaplains; the Trustees of the Church Pension Fund; and the Trustees of the General Theological Seminary.

Bishop Lee thanked Mr. Causey and following several other announcements and the closing prayer adjourned Council until reassembly on February 5, 1999.

**Proceedings of
the 204th Annual Council**

The 204th Annual Council of the Diocese of Virginia

February 5, 1999

Hyatt Regency Reston

Call To Order

Bishop Lee began the day with opening prayers and Hymn 408, "Sing praise to God." Following the prayers, Bishop Lee gavelled the 204th Annual Council to order at 9:40 a.m. and called on Secretary of Council Happy Pullman for the determination of quorum.

Determination of Quorum

Ms. Pullman read Article IV of the diocesan Constitution which states that "one-third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council." There being 408 members of the clerical order, 136 are required for a quorum. There being 267 members of the lay order, 133 are required for a quorum. Ms. Pullman announced that at 9:34 a.m. a quorum had been achieved with 140 members of the clerical order registered and 162 members of the lay order registered.

Appointment of Parliamentarian, Secretary and Assistant Secretaries

Bishop Lee made the following appointments: Russell V. Palmore, of St. Paul's Church, Richmond, Parliamentarian; Happy Pullman, Secretary of Council; the Rev. Clancy Nixon and the Rev. Jacqueline Thomson, Assistant Secretaries.

Adoption of Program

Bishop Lee called for a motion to adopt the program of Council. The request was moved and seconded. The program was adopted by voice vote.

Appointment of Council Committees

Bishop Lee appointed members of Council to the following Committees of Council according to the Rules of Order.

Committee on Resolutions

Mr. Julian Bivins—Chair, Trinity, Charlottesville
Dr. Barbara Bryan, Abingdon, White Marsh
The Very Rev. C. Neal Goldsborough, St. Luke's, Alexandria
The Rev. Jennings Hobson, III, Trinity, Washington, St. Andrew's, Ada
The Rev. Roma Maycock, St. Stephen's, Catlett
The Rev. Edwin Pippin, St. Anne's, Scottsville
Mr. John Wilmer, Christ Church, Alexandria

Committee on Related Organizations

Dr. Kenneth McDonald—Chair, Immanuel Church-on-the-Hill, Alexandria
Ms. Jo Belser, Church of St. Clement, Alexandria
The Rev. Susan deGavre, St. John's, West Point, Immanuel, King & Queen
Ms. Mary Jenks, St. Mary's, White Chapel
The Rev. Milton Williams, Pohick, Lorton

Committee on Church Status

The Rev. Frederick R. Trumbore—Chair
The Rev. Sara Chandler, St. Margaret's, Woodbridge
Mr. Jack Gaines, St. Mary's, Colonial Beach

The Rev. Stephen McWhorter, St. David's, Ashburn

Committee on Constitution and Canons

J.P. Causey, Esq.—Chair, St. John's, West Point
 Ms. Cindi Bartol, Christ Church, Alexandria
 Duncan Blair, Esq., St. Paul's, Alexandria
 Hugo Blankingship, Esq., Church of the Apostles, Fairfax
 The Rev. Jeffrey O. Cerar, St. Stephen's, Heathsville, St. Mary's, Fleeton
 The Rev. Ronald Crocker, St. George's, Arlington
 The Rev. Daniel Robayo, Piedmont, Delaplane
 Alex Slaughter, Esq., St. James's, Richmond
 The Very Rev. Anna Stribling, St. John's, Arlington
 Ms. Helen Zebarth, Christ Church, Winchester

Committee on Credentials

The Rev. Susan Eaves—Chair, St. James's, Richmond
 Ms. Suzanne Davenport, Grace & Holy Trinity, Richmond
 Mr. Steven van Voorhees, Church of the Holy Comforter, Richmond

Budget Committee

Mr. Joseph Paxton—Chair, Emmanuel, Harrisonburg
 Mr. David Campbell, St. Mary's, Richmond
 The Rev. Pamela Foster, Christ Church, Alexandria
 The Rev. Harold Hallock, Church of Our Saviour, Charlottesville
 Ms. Martha High, St. John's, McLean
 Ms. Ann Mingledorff, Grace Church, Stanardsville
 The Rev. James Reed, Church of the Messiah, Chancellor
 Ms. Debora Williams, Cunningham Chapel Parish, Millwood

Journal of Council Committee

Ms. Happy Pullman, Secretary of the Diocese
 Mr. Patrick Getlein, Assistant to the Bishop for Communications
 The Rt. Rev. Peter James Lee, Bishop of the Diocese of Virginia

Head Teller and Chief Judge

Ms. Mitzi van der Veer

Call for Resolutions and Amendments not previously submitted

Bishop Lee called for resolutions not previously submitted. He reminded Council that the Rules of Order require that resolutions submitted at this time require a two-thirds majority vote of the Council in order to be considered. He also called Council's attention to Rule of Order No. 5 regarding proposed amendments to the budget.

Mr. Henry Burt introduced a courtesy resolution concerning Ms. Sarah Bartenstein, former diocesan Executive for Communication. Ms. Donna Blackstone introduced a courtesy resolution concerning Ms. Peggy L. Hombs, former chair of the diocesan Commission on Ministry. Both courtesy resolutions were admitted and no other resolutions were presented.

Bishop Lee called on the Rev. Susan Eaves, St. James's, Richmond, chair of the Credentials Committee for her report.

Report of the Credentials Committee—The Rev. Susan Eaves

Ms. Eaves reported that the Credentials Committee had examined the certificates of election and had filed with the Secretary of Council a list of those persons duly elected as delegates and alternate delegates to the 204th Annual Council.

Bishop Lee thanked Ms. Eaves.

He then brought greetings to Council from the Rt. Rev. Peter John Lee, Bishop of the Diocese of Christ the King, South Africa, and assured Council of the continuing prayers of the Diocese of Christ the King.

Introduction of Nominees

Bishop Lee introduced to Council the nominees for election to diocesan Standing Committee, General Convention, and Provincial Synod:

For Standing Committee:

The Rev. Katharine Babson, St. Peter's, Arlington
 The Rev. Richard Greenwood, St. Paul's, Millers Tavern
 The Rev. Theodore McConnell, Christ Church, Gordonsville
 The Rev. Stephen McWhorter, St. David's, Ashburn
 Mr. Donald Cady, Trinity, Upperville
 Ms. Mildred Jamison, Trinity, Fredericksburg
 Ms. Mary Jenks, St. Mary's, White Chapel
 Mr. Russell Randle, Christ Church, Alexandria
 Mr. Brooke Read, St. Mary's, Fleeton
 Ms. Stefanie Reponen, Immanuel Church-on-the-Hill, Alexandria
 Mr. Henry Shirley, St. Matthew's, Richmond

For Deputy to General Convention:

The Very Rev. Charles Alley, St. Matthew's, Richmond
 The Rev. Susan Eaves, St. James's, Richmond
 The Very Rev. Neal Goldsborough, St. Luke's, Alexandria
 The Rev. John Guernsey, All Saints, Dale City
 The Rev. Victoria Heard, St. Andrew's, Arlington
 The Rev. Pierce Klemmt, Christ Church, Alexandria
 The Rev. Richard Lord, Holy Comforter, Vienna
 The Rev. Edward Miller Jr., St. John's, McLean
 The Rev. Martyn Minns, Truro, Fairfax
 The Rev. Claudia Patterson, Holy Comforter, Richmond
 The Rev. Stuart Swann, St. Matthew's, Sterling
 The Rev. Robert Trache, St. James's, Richmond
 Mr. Jack W. Burtch Jr., Holy Comforter, Richmond
 Mr. John Paul Causey Jr., St. John's, West Point
 Ms. Betty Hart, Trinity, Arlington
 Ms. Martha High, St. John's, McLean
 Ms. Diane Knippers, Truro, Fairfax
 Mr. Russell Palmore, St. Paul's, Richmond
 Ms. Betty Wanamaker, Immanuel Church-on-the-Hill, Alexandria
 Dr. James Wolf, St. Matthew's, Richmond

For Deputy to Provincial Synod:

The Rev. Andrew Archie, St. Peter's, Purcellville
 Ms. Stefanie Reponen, Immanuel Church-on-the-Hill, Alexandria
 Ms. Renée Rutkowski, Grace Church, Alexandria

Bishop Lee then introduced the following appointments for election according to diocesan Canons, all of which were elected.

For the Commission on Ministry:

The following persons were elected to serve one-year terms.
 Dr. Marilyn Madry Lightfoote, St. Paul's, Alexandria
 The Rev. Edward O. Miller, St. John's, McLean
 Ms. Norma Smith, Immanuel Church-on-the-Hill, Alexandria

The following persons were elected to three-year terms, Class of 2002.
 Mr. William Forrester, The Falls Church, Falls Church
 The Rev. John Ohmer, St. James's, Leesburg

At this point Bishop Lee announced that Ms. Peggy Hombs, Holy Comforter, Richmond, who has chaired the Commission on Ministry for 11 years and served on the Commission for 13 years, concludes her service as of this meeting of Council. He then announced that Ms. Donna Blackistone, Christ the Redeemer, Chantilly, will become chair of the Commission on Ministry at the conclusion of this meeting of Council.

Bishop Lee then continued with introductions of appointments for election, all of which were elected.

For the Commission on Lay Ministry

The following persons were elected to serve one-year terms.
 Ms. Kathy Boyd, St. John's, Tappahannock
 Ms. Shawna Eibl, Varina Church, Varina
 The Rev. J. Fletcher Lowe, Virginia Interfaith Center for Public Policy
 Mr. Steven van Voorhees, Holy Comforter, Richmond

The following persons were elected to serve three-year terms, Class of 2002.
 Ms. Kellee Wattenberger, St. Christopher's, Springfield
 The Rev. Barbara Blakemore, St. Paul's, Hanover

Bishop Lee announced that Ms. Ruth Gibson, Christ Church, Charlottesville, was appointed by the Executive Board in between sessions of Council pursuant to diocesan Canons to fill an unexpired term on the Commission on Lay Ministry Class of 2001.

Bishop Lee then introduced the following appointments for confirmation by Council.

Examining Chaplains

The following appointments were confirmed by Council
 The Rev. E. Allen Coffey, Emmanuel at Brook Hill, Richmond
 Dr. Frank Eakin, St. Paul's, Richmond
 The Rev. F. Scott Hennessy, St. Thomas', Orange—Chair
 The Rev. Andrew Merrow, St. Mary's, Arlington
 Ms. Betsy Poist, St. Paul's, Charlottesville
 The Rev. Ann Riggs, St. Margaret's School, Tappahannock

Ms. Cynthia Roscoe, St. Paul's, Alexandria
 The Rev. Geoffrey Simpson, Woodberry Forest School
 The Rev. Robert Trache, St. James's, Richmond

Bishop Lee announced that with only three nominees for Provincial Synod Deputy, and with only three vacancies to fill, Council would signal its will by voice vote rather than ballot. The three nominees were elected by acclamation.

Ballot No. 1

Bishop Lee gave instructions for the first ballot to elect deputies to General Convention and deputies to Provincial Synod.

The Pastoral Address

Following the first ballot, Bishop Lee delivered his pastoral address.

Continuity, Change & Challenge

The Pastoral Address of the Rt. Rev. Peter James Lee, Bishop of Virginia, at the 204th Annual Council, Friday, February 5, 1999, at the Hyatt Reston, Reston, Virginia.

This 204th Annual Council of the Diocese of Virginia is a sign of the continuity of the church in Virginia. Some of the congregations represented at this council have been present at every one of the councils of the Diocese. Much of the basic structure of the council remains the same as it has been since 1785. The Council hears from the Bishop. The Council addresses mission strategy. The Council takes the measure of where we have been in the past year and seeks God's guidance for where we are to be led in the year to come. So a major theme of this and every council is the continuity of the church.

In the spring of 1899, the 104th Annual Council of the Diocese of Virginia met at St. Paul's Church, Richmond. The Report of the Committee on the State of the Church to that Council included these words:

"...the Diocese of Virginia (has) unceasing cause for thankfulness to Almighty God. Our church has prospered beyond our hope, and as we view the whole field today, we take courage, and press on in our Master's name.

"First of all we are sure that 'The foundations are secure;' clergy and laity are loyal to the 'Faith once delivered to the saints.' Whilst in some portions of this land there are rumors of new and strange, or at least doubtful doctrines, we, of the Diocese of Virginia, are still holding on to the old moorings, and, as our (forebears') did, so do we still accept the truths of Holy Writ as our Lord and His Apostles taught them, and this Church has received the same....your Committee rejoices to believe that in these days of restlessness and change, our clergy still love to preach and our laity to hear the same time honored doctrines which have come down through the centuries. The key-note of our doctrinal teaching is still 'Jesus Christ and Him crucified.'"

The continuity of the church is exhibited in that report to the Council 100 years ago. The report goes on to say with some concern that not all congregations have submitted their annual parochial reports. Some things never change! And then, following a constant in Virginia church history, the committee stresses the importance of Sunday schools and confirmation classes and finds in them "the best opportunity...offered for educating young

people in 'the faith' as this church holds the same....we feel that we cannot too earnestly urge the claims of this nursery of the church."

And in that scandalous time of Virginia history when legally mandated racial segregation was becoming the norm, our council heard a report that stressed the importance of an increase in what was then called "colored work." A century later, our Diocesan Curriculum on Race Relations is used in an increasing number of congregations as we struggle against the continuing sin of racism.

In the face of its basically positive report, that committee a century ago called the attention of the council to the declining number of persons presenting themselves as candidates for the ordained ministry. And it pointed to the need "to revive, build up, and cause to flourish" the congregations as the places from which those candidates would be raised. And the report ended a century ago with words that are so fitting for us: "...Let us all pray without ceasing for an outpouring of the Holy Ghost upon us, that we may be enabled to do faithfully and efficiently the work which the Master has given us to do in this dear old diocese." *

We are in continuity with the past.

But times change. Look around you. There are new faces among us, delegates here for the first time, clergy and lay, and there are, represented in the council for the first time, two new congregations, the Church of the Cross, Charlottesville, and the Church of the Spirit, Kingstowne, in Fairfax County. We have a bishop who is new to Virginia. This council welcomes the Rt. Rev. Francis Campbell Gray as our Assistant Bishop and pledges him our support as his rich gifts are used among us in the service of Christ.

There are other new faces on the diocesan staff. Last year, the Council adopted in principle Virginia Plan 2000, which is first of all a vision of unity, love and witness. That vision is expressed in program priorities of church planting, congregational revitalization and development, and in youth ministry development. We welcome at this council the Rev. Tony Pompa, Assistant to the Bishop for Congregational Development and Ministry, and the Rev. Percy Grant, Assistant to the Bishop for Youth Development. In addition, it is my happy privilege today to introduce to you the Rev. Lynne Washington, who will become Assistant to the Bishop for Outreach and Witness on March 15, 1999. Her ministry will include helping congregations and our diocesan organizations increase our outreach--outreach that will unite youth ministry and congregational development and strengthen our witness in ministries of compassion and justice. As a wife and the mother of twin sons born last Fall, she will work part-time at first.

I am very grateful to the Council of the Diocese and to the vestries who elect our delegates and pledge to our work together for your positive response to the vision of Virginia Plan 2000 and to its program priorities. The new position of Assistant Bishop and the staff positions in congregational development, youth development, and outreach are concrete signs that we are moving in the directions that we established when Virginia Plan 2000 was adopted last year.

Maintaining our stewardship theology of grateful and voluntary giving and offering voluntary guidelines for parish giving are already providing support for the vision and the priorities of Virginia Plan 2000. We live in a nation of abundant prosperity. I am thankful that our people are increasing their giving to our congregations, and that the

overwhelming majority of our congregations are increasing their giving to our work together. Boyd Spencer, our director of development, has been invited to some 50 congregations to help them initiate planned giving or capital expansion programs to increase their capacity for mission.

Just as we gather as a community of continuity, we also gather as a community committed to change as Christ leads us. Our new staff persons are signs of change, and of our efforts to focus our energies for what we believe God is calling us to do together as this century draws to a close.

We are an aging church. Visit most of our congregations and you will observe that many people in our congregations are over 50. We welcome, of course, persons of all ages, but one change we need to make in our common life is a deliberate and intentional focus on young people--from children and youth to young adults, joining with persons of much older years in the mosaic that is the Body of Christ. Are we a child-friendly church? Do we encourage young people to take their place in setting priorities for mission?

In particular, we need to change our emphasis on how we encourage young people to hear God's call to ordained leadership in the church. In December 1998, along with Henry Burt of our staff and the Rev. Paul Walker of Christ Church, Charlottesville, I joined the Bishop of Massachusetts, the Bishop of Pittsburgh, and young representatives of their dioceses in a meeting organized by young clergy of the Episcopal Church aimed at developing pilot programs for increasing the number of people under 30 who hear God's call to ordained leadership. We hope what is called the Young Priests' Initiative will contribute to that effort.

The prevailing culture of the Episcopal Church's ordination process in most dioceses over the last few decades has been one that waits passively for individual persons to hear a private call to ordained leadership and then the diocese screens them to test their vocation. When I read the gospels, I do not see a single instance when any one of the first 12 apostles volunteered. They were all young. They were all called. A compelling invitation was offered and accepted: "Follow me."

I charge the members of this Council to identify young men and women in their late teens and early 20s who have obvious gifts for leadership and a capacity for spiritual depth and invite them to consider whether God might be calling them to ordained leadership in the Church. I ask the Commission on Ministry and the Standing Committee to review with me our ordination process to see how it can encourage young leaders to respond to God's call to ordained leadership. National statistics point to the reality that we are entering a time of a shortage of clergy. I want this diocese to respond to that shortage not by lowering standards but by vigorously reaching out to leaders, especially young leaders, and invite them to this vocation that is demanding, rewarding and essential for the life of the Church.

While we reach out to help people claim their ministries as ordained persons we must also discern how to help persons discern their ministries in their everyday lives.

One of the most successful changes that has occurred in the lives of all of us here at this Council is the church's recovery of the ministry of all the baptized. Ministry is not solely the task of ordained persons. The laity are not passive consumers of a religious product produced by the clergy. In baptism, each one of us is called to be a representative of Christ

and is gifted for that representative ministry by the Holy Spirit. This emphasis on the total ministry of all the baptized is at the heart of our priority for congregational development. Our Parish Leadership Training Event at Roslyn (our conference center in Richmond) our new Parish Development overnight conferences, and our participation in programs like the Congregational Development Institute all are examples of equipping all of our people for the ministries of all the baptized.

The Diocese of Virginia has a cherished tradition of strong lay leadership, a tradition particularly responsive to the recovery of ministry by all the baptized. It is the ministry of all the baptized that is the theological basis for some of the modest changes in the diocesan constitution and canons proposed at this Council. The great majority of lay delegates to this Council are elected by the vestries of our congregations. Clergy, simply by virtue of their ordination and canonical residence in Virginia, have seat, voice and vote. Some dioceses limit clergy votes to those who have parochial responsibility. I believe all clergy should be seated with voice and vote, as we do here, because they are leaders of the Church.

Similarly, I believe those lay persons who exercise central leadership functions in governance structures created by this Annual Council also should be seated with voice and vote. I support the constitutional change before you on second reading that grants the Presidents of the Regions seat, voice and vote. More than 25 years ago, the Diocese of Virginia created the regional structure. It is the regional councils that elect the Executive Board members who in turn execute the program of this diocese following the direction of the Council. Lay members of the Executive Board and the Standing Committee are already members of this Council, as they should be. The presidents, too, belong as full members of Council.

I have proposed that all the officers of the Council should have seat, vote, and voice. The ordained officers already do. The Chancellor already does. Extending the vote to the Treasurer and Secretary of the Diocese, who are lay persons, would be consistent with our theology of baptism and with our previous action in seating essential lay leaders in the governance structures of the Diocese. Those changes are appropriate consequences of an emphasis on laity taking their rightful place in the governance of the church, and those changes stress our unity as a diocese, a unity that is greater than a confederation of congregations.

We are a community of continuity, a community of change, and we are community of challenge. We are challenged by new opportunities, new population groups moving into Virginia, challenged by new technologies that invite us to tell the old, old story of Jesus and his love in new and refreshing ways to people who have never heard the story and to people who have lost their grasp of that saving story.

Many of the challenges to the church in Virginia are shared across the world. The presence at this Council of Bishop Kenneth Barham of Rwanda, Bishop William Rukirande of Uganda, Mr. Abel Alier, a courageous spokesperson for human rights from the Sudan, and Mr. Tom Hart, the head of the Government Relations Office of the Episcopal Church in Washington, testifies to the challenges facing our worldwide Anglican Communion when we respect the dignity and freedom of every person whom God has made.

Last summer at the Lambeth Conference, your bishops experienced first hand how continuity, change and challenge are simultaneously present in the worldwide church. It

was marvelously inspiring to join a congregation of several thousand people in the opening Eucharist at Canterbury Cathedral, that magnificent sign of the continuity of faith in our Anglican tradition. I had the clear sense of being an eyewitness to history at a Lambeth Conference when much of the leadership and energy came from the churches of the southern hemisphere, a powerful sign of change in the global relationships between churches of the north and churches of the south. And challenge was all around us: the challenge to proclaim the gospel faithfully in circumstances of dramatic cultural differences; the challenge to serve as bridge builders across economies that are vastly different and population groups that are often at odds; the challenge to affirm the dignity of every person when new technology comes close to redefining what personhood might be, and when cultural differences tempt us to exclude people whom we do not understand.

I suggest to you that a faithful church, a vibrant church, the living Body of Christ, will recognize the simultaneous demands of continuity, change and challenge in its midst. Some people are inherently more concerned about maintaining continuity than with accepting change. Other people have personalities that are attracted quickly to the possibility of change and give scant attention to the value of continuity. Still others welcome challenge as an opportunity and live with people who see challenge as a threat.

Surely, you have heard the definition of how many Episcopalians are required to change a light bulb? "Change?! Change? You can't change the light bulb. My grandmother gave that light bulb."

Sometimes we need new light bulbs; but we need to honor the donors of the old ones.

I think the stresses and controversies that were present at the Lambeth Conference are signs that our Communion is one that embraces continuity, change and challenge, all at the same time. I encourage all of our people to study carefully the Lambeth reports--and not to use the Lambeth resolutions and reports out of their context to push agendas of our own. We are a Communion, not a monolithic institution. We embrace the defenders of continuity, the advocates of change, and the prophets of challenge.

We proclaim Jesus Christ, the same, today, yesterday and forever--and we remember that no one generation, no one culture, no one person has a monopoly on the truth of Christ. If we are an obedient church, we are in continuity with the apostles' teaching and fellowship and we are also a church committed to change. Every time we fall on our knees and confess our sins, and hear God's gracious promise of grace and forgiveness, we participate in a dynamic of change. Every generation of Christians faces challenges unknown to generations before, when new situations require a deeper search for God's truth and when new occasions teach new duties.

I hope this Council will continue the characteristic virtues of the Diocese of Virginia in maintaining our unity, love and witness. We do that best by affirming in our worship our central truths, by listening with love in our dialogue with those whom we disagree, as we are doing in the Sexuality Dialogue Group created by Council two years ago, and by witnessing to Christ who is our unifying, enlightening power. By God's grace, the Diocese of Virginia has not focused on issues that divide, but on Jesus Christ who unites.

We are blessed again this year with stewardship that exceeds our expectations. This council will have more money to invest in God's mission than what the Executive Board

expected when the proposed budget was adopted in late December 1998. But I do not use words like "surplus" or "excess" because there is so much more that we can do to energize existing congregations, to expand youth development, and to plant new churches; so much more we can do to strengthen our unity, our love and our witness.

I hope this Council will focus our resources on our priorities, tithe our income over revenue for overseas assistance, set aside money for development in poor countries, and strengthen the staff that serves the churches of this diocese. Remember that the mission of this diocese is what all of us do together. What is funded by the budget we adopt here is only a fraction of what we do together, and it is designed to unite us in our love and witness.

I believe the end of this century is a time when we need to consider carefully a long range diocesan effort to increase our capital resources for new churches, development of existing churches, and for expanded youth ministry.

In 1998, a person with an especially generous and visionary spirit and who wishes to remain anonymous, gave 2.3 million dollars to the Diocese of Virginia to help us in church planting, principally through the acquisition of land. The donor is neither an Episcopalian nor a Virginian but is close to a person who is both. Bishop David Jones has been the donors' contact with the Diocese of Virginia, and I am grateful to him and especially to the donor and to the Virginian who inspired the donor's vision. I think that donor's generosity is both an invitation and a challenge. Consider what might happen if the Diocese of Virginia had an endowment for development to enable us to purchase land for new churches before the price per acre is beyond our reach; if we had assets in the Diocese to stimulate and encourage the revitalization of an existing congregation by a diocesan challenge grant to that congregation for a renovated parish house or youth facility; if Shrine Mont had an endowment for maintenance so its weekend and camp and conference fees could be even more accessible than they are now.

Most major universities are completing or launching capital fund drives, many in the hundreds of millions of dollars. I thank God for the gifts of America's great universities. But the end of this violent 20th Century teaches us that humanity's spiritual hunger must be met as well as its intellectual and scientific needs; that American people are searching, seeking folk to whom the Christian faith speaks with a word of generosity and love, and to reach out with that word the church needs to increase our capacity to stimulate mission and growth. I believe God's gracious abundance is telling us that our too frequent characteristic of complaining of our need must be set aside to allow a confident, risk-taking, hopeful faith to enliven the church.

That risk taking, hopeful and lively faith should lead us, I believe, to an effort at planned giving and capital expansion so that the assets of the Diocese may be invested in the future of our congregations and release our energies for mission beyond ourselves. I expect to be working with diocesan leadership groups in this next year towards developing such a planned giving and capital campaign.

We are approaching the end of one millennium and the beginning of another. The millennium, for Christian people, is a jubilee--a time to celebrate with thanksgiving that the God who has been our help in ages past, is also our hope for years to come.

In the biblical tradition, a jubilee is a time for new beginnings. New beginnings require

repentance in ourselves, forgiveness of others, and a hopeful, fresh start. Our vision of Virginia Plan 2000, with its emphases on youth, renewal of our congregations and on planting new churches, is one way we celebrate God's jubilee. And we mark the jubilee of the new millennium with our brothers and sisters in other communions, as well, responding with them to God's call for the unity of Christians in our life together, and our unity in our compassion for the poor. That's why the celebration of the jubilee will also include particular attention to the staggering burden of poverty in the world's poorest countries and in the hidden pockets of our own society.

As we celebrate the millennium with our jubilee, remember that the calculation of our calendar, according to most scholars, is based on a mistake. The actual birth of Jesus Christ occurred some 2004 or 2006 years ago. Yes, the turning of the calendar into a new millennium is an appropriate time of celebration. But that calendar mistake by some scribes so many centuries ago also points to a theological truth. The Risen Christ who went before his disciples into Galilee is already ahead of us in the new millennium. Christ is calling us to join him in his jubilee that has already begun for those who live in his presence.

This dear old diocese, as it was called 100 years ago, is blessed with unity when the temptations for division are strong. Our congregations are missionary outposts of Christ's love and centers for equipping all the baptized for witness in His name. We are in continuity with a faithful tradition. We are summoned to respond to the unique requirements of our own generation with changes that will make the gospel alive and afresh in new circumstances. And we are challenged, personally and as a church, to enter the future grateful for our past, and open to the Christ who has already gone before us into the future to open that future for us.

Fifteen years ago next Thursday, the Council elected me Bishop Coadjutor of this diocese. They have been years of growth and challenge for which I am deeply thankful.

Now, with a new millennium and a new century before us, with a staff of vision and energy, with supportive episcopal colleagues and with a diocese united in Christ, I look forward to our future together with thanksgiving for you, confidence in you, and with the commitment to serve Christ in you with all that I am and all that I have.

**Journal of the 104th Annual Council of the Diocese of Virginia, May 1899, pp. 72-74.*

At the conclusion of Bishop Lee's Pastoral Address, Council convened into discussion groups. Following discussion groups, Council recessed for a 30-minute break and reconvened at 11:30 a.m.

Upon reconvening, Bishop Lee introduced Ecumenical Guests to the 204th Annual Council:

The Rev. Joe Vought, representing Bishop Richard Bansemer of the Virginia Synod of the Evangelical Lutheran Church in America; Dr. David Jarvis, District Superintendent of the Arlington District of the United Methodist Church representing Bishop Joseph E. Pennel Jr.; the Rev. James F. McDonald, General Minister of the Virginia Council of Churches; the Rev. Charles Faul of Church of the Holy Apostles, Virginia Beach representing Bishop Walter Sullivan of the Roman Catholic Diocese of Richmond; and Ms. Phebe Hoff, co-chair of the diocesan Ecumenical-Interfaith Committee.

Bishop Lee then introduced Mr. Joseph Paxton, Emmanuel, Harrisonburg and vice president of the Executive Board for the report of the Executive Board.

Report of the Executive Board—Mr. Joseph Paxton

Bishop Lee, Bishops Jones and Gray, distinguished guest, ladies and gentlemen. It has been an honor to have the opportunity to serve as Region XIV's representative to the Executive Board for the past three years. I would like to thank the members of the Executive Board for permitting me to serve this past year as its vice president. I know I speak for many past vice presidents that this position gives you the opportunity to fully appreciate the leadership and guidance provided by our bishops. The congregations that comprise the Diocese of Virginia should be thankful for the dedication and service provided by the lay management team that works with our bishops and the staff. To Happy, Mike, Henry, Patrick and Boyd, thank you for what you do for our diocese and for the assistance that you have given to me.

The Executive Board acts for Council in between the meetings of Council. This past year has brought many exciting challenges for us as we look forward to meeting the vision laid out in Virginia Plan 2000. In the next few minutes, I will give you an overview of the activities of the Board during 1998.

One of the most rewarding tasks for the Board is the opportunity to hear about and approve grants from the Diocesan Fund for Human Need. During this past year, the DFHN Grant Board approved \$5,000 grants for a downtown church's parish nurse ministry in Winchester, the formation of an after-school program for middle schoolers in the Woodbridge area, assistance for the Sudanese refugee resettlement program in Alexandria, and an interim housing project in the Madison County area. The use of this fund allows "us" to reach into many parts of our diocese and provide direct support for outreach opportunities.

The Board has seen our diocese continue to thrive and grow, as we authorized \$100,000 from the funds remaining at the end of 1997 for the purchase of a future church site for Christ the Redeemer in Centreville. In a truly innovative action to meet the special needs of a proposed mission, we authorized a five-year lease for 6,236 square feet of commercial space in Kingstowne to be used for Church of the Spirit, and set aside \$150,000 from the New Missions Fund to help form the new mission. Also, we received a report that Church of the Spirit received \$75,000 from the Falls Church to assist in start-up costs. We also received the exciting news that land had been purchased for Church of the Cross north of Airport Road in Albemarle County, and that Church of the Apostles had acquired a larger site for its church in the Braddock Road/Fairfax Parkway area.

Late this past year, the Board approved refinancing the note issued in 1994 for the renovation of our Shrine Mont properties significantly reducing the interest rate on the outstanding indebtedness, and authorized support for the borrowing of an additional \$250,000 to develop and construct new camp facilities on the hill behind the lake across from the main Orkney building, and continuing the renovation program for the cottages around the circle up the hill. This action will allow us to expand our Christian education program opportunities for youth and adults in the Diocese. Our diocese continues to thrive and grow.

In mission outside of our diocese and in keeping with actions of the 203rd Annual Council,

we authorized the payment of \$2,306 to the churches in Burma and \$20,758 to the Diocese of Renk in the Sudan.

On a more administrative note, the Executive Board, along with the finance staff Mike Kerr and Joy Buzzard, continue to work to provide a health insurance program for our churches. In December, we approved the change of health care insurance administrators from Aetna/US Healthcare to Cigna. Mike and Joy should be thanked by all for the yeoman's job of completing this task with minimal interruptions being felt by those covered.

Finally, I leave for last the Board's involvement with staff changes over the past year. In March, we met with mixed feelings the news that "our" Bishop Matthews would be leaving us to take a position as Director of the Office of Pastoral Development for the House of Bishops. We were excited for his opportunity and the call to serve the larger church, but saddened that we would lose the opportunity to continue to interact and receive the benefit of his wisdom on a more day-to-day basis. But with change brings opportunity, and with guidance from Bishop Lee, the Board restructured the 1998 budget to fund three positions. I am sure that Bishop Matthews always knew it would take more than one person to replace him. This restructuring allows us to continue with a college of three bishops and provides added support to allow us to reach for the vision set forth in Virginia Plan 2000 which stresses development of youth ministry and revitalizing and developing our existing congregations.

To that end, we have since learned that the Rev. Percy Grant has been called to fill the position of Assistant to the Bishop for Youth Development and the Rev. Tony Pompa the position of Assistant to the Bishop for Congregational and Ministry Development. In the very short time that I have had the opportunity to work with both of these persons, I have found them to be very enthusiastic, hard-working and ready to challenge us to meet the goals we have set for ourselves in the 21st century. I ask you to support them and challenge them to assist you and your congregation. I am sure that they will welcome your call.

Also, this past year we learned that Sarah Reiners Bartenstein would leave her diocesan position as Executive for Communication and Liturgical Events, a position she has held for 12 years, to take on a new challenge as Director of Communications for Central Virginia Public Broadcasting. Sarah was a fixture around Mayo House and will be missed. The diocese is fortunate to be able to have Patrick Getlein to step into this position, and the Bishop has reorganized to move him into the position of Assistant to the Bishop for Communications.

The final change which involved the Board this past year was to meet the challenge recommended by the Bishop and approved by a special meeting of Council on September 19 to create and fund the position of Assistant Bishop. The Board, based on the recommendation of the Working Group on Budget, met this challenge and the revised 1998 budget reflected this change. With the recent history of the wonderful contribution made to the life of this diocese by Bishop Atkinson, it was not a challenge that met resistance. I was pleased to meet with Bishop Gray during the past three weeks and I will miss the opportunity to work more closely with you as a member of the Executive Board. However, on behalf of the Board welcome to Virginia. We know that you will find this diocese to be warm, receptive and challenging.

In closing, this past year has been a busy one for the Executive Board, one in which we hope that the actions of the Board will help to facilitate the priorities that we have set for ourselves in Virginia Plan 2000. The Board has reviewed the work of the task force created by Bishop Lee to study resolution R-1 (sa) adopted by the 203rd Annual Council and unanimously supports the resolution included in your pre-Council packet as R-7, which reaffirms and strengthens the Virginia Plan of Proportionate Giving as the means by which parishes determine their giving to the Diocese.

Thank you.

Bishop Lee thanked Mr. Paxton and introduced Mr. Michael J. Kerr for the report of the Chief Financial Officer.

Report of the Chief Financial Officer—Mr. Michael J. Kerr

Thank you Bishop Lee. Ladies and gentlemen of Annual Council, I take great pleasure in being able to present to you the continued good news that I reported to you at the Special Council in Richmond.

Enclosed in your Council registration materials is a financial packet that has been printed on goldenrod paper.

Included in this packet is:

- the unaudited income statement for the Diocese of Virginia as of 12/31/98, as current through January 27, 1999.
- the parish pledge report as of January 27, 1999 and
- the parish audit report as of January 27, 1999

The parochial report listing is not included, but Bishop Lee reminded me those reports from 1999 are still outstanding.

Mr. Joe Paxton, Chair of the Budget Committee, will be presenting the proposed 1999 budget tomorrow.

Working from back to front, the parish audit report shows the current report year (1997), as well as the prior four years. We have had very good responses in the prior four years, but have seen a tailing off in the submission of these annual reports for 1997. They are required by canon, and are supposed to be received by the diocesan office by August 31.

Please note that since January 27, 1997, audits have been received from Immanuel Church-on-the-Hill, Alexandria; Christ Church, Charlottesville; and St. David's Church, Ashburn.

Since the revision of the internal audit form two years ago, I have been very impressed with the work that parishes have done in terms of physical property inventories, updating church trustees, and modifying investment policies. Contrary to popular belief, these efforts are not a waste of your time. All persons involved in this work are strengthening your church for the future.

The diocesan audit is soon to be underway with the preliminary fieldwork starting on February 15. It's very hip and trendy to mention Y2K (year 2000), so I will. Since we deal with thousands of fund and sub-fund accounts among the diocese and various diocesan

corporations, I felt I should assure the Annual Council that our accounting software is Y2K compliant, and we do not expect any glitches.

The pledge report is included as of January 27, and to update this even further, please make note of the following pledges:

- Church of the Spirit, Kingstowne, \$750
- St. Paul's', Haymarket, \$200
- St. Peter's, Purcellville, \$5,000
- The Cathedral Shrine of the Transfiguration, Orkney Springs, \$6,000

Total pledges represent an increase of just under 10 percent from 1998, with just 16 pledges outstanding. I applaud the response of all of the churches responding to the Bishop's request. I truly feel this diocese is being called to do great things for Virginia, the greater Church and the world.

Now, to the financial section. Many of you have seen this report before. This first five pages reflect the past two years' pledging information for all of the churches in the Ddiocese, region by region. You can see at the bottom of page five that pledge income exceeded what the budget planned for by \$90,000 and other income exceeded the plan by over \$60,000. In total, income exceeded plan by \$153,862.

On the expense side, some diocesan staffing was not filled, and we did not fill other positions until 1999. These staff savings and some non-incurred budgeted program funds combine for \$225,756.

So, if you do the math (and page nine saves you the trouble), you end up with \$379,618 of 1998 money prior to audit. The Budget Committee, in consultation with Bishop Lee, has been working on a variety of proposals to present to Annual Council taking into account the diocesan priorities and the response of those attending the five pre-council meetings.

Finally, two additional items to bring to your attention.

The first is to let you know that the Diocese of Virginia is engaged in a pilot program with the Dioceses of New York and Atlanta for the creation of a national payroll program. This pilot is in cooperation with ADP, the largest payroll processor in the world, and the Church Pension Group, and it will be active on April 1, 1999. I would like to thank the four churches that agreed to walk blindly with me. They are the Church of the Cross, Charlottesville, the Falls Church in Falls Church, St. Margaret's, Woodbridge, and Ware Church, Gloucester. They will join the Roslyn Conference Center and the diocesan office in the pilot.

The second is a reminder and shameless plug for this afternoon's workshop, "Trifecta," which will be held in the chapel in the Lake Thoreau Room and not at Laurel Racetrack as I heard someone say last night. "Trifecta" will cover three ways in which a church makes use of or plans for the use of the money entrusted to it. We will be covering the Diocesan Missionary Society, the Trustees of the Funds and Planned Giving programs.

If anyone has any questions, audits or pledges, please find me either at a break, the diocesan office across the hall or call my room and we can set a time to meet in the next day.

I would like to express the staff's thanks to you all. It is a pleasure to serve this diocese.

Thank you Bishop Lee. This concludes my report.

Bishop Lee thanked Mr. Kerr and introduced the Very Rev. E. Allen Coffey for the report of the diocesan Standing Committee.

Report of the Standing Committee—The Very Rev. E. Allen Coffey

Bishop Lee, members of Council and distinguished guests, I bring a report on the work of the Standing Committee in the last year and on the Standing Committee's vision of the Church in the Diocese of Virginia.

It's hard to imagine what serving on the Standing Committee is like until you're actually involved. I have a story that has helped me to understand this ministry.

An Irishman and Englishman met each other one day when each was out walking his respective pet. The Irishman said that he thought his Wolfhound could take the Englishman's pet and inquired what it was. The Englishman said it was a long-nosed, long-tailed, short-legged terrier. The Irishman said it was a fierce looking animal. "What did you say it was again?" The Englishman said it was a long-nosed, long-tailed, short-legged terrier. "Okay," the Irishman said, let's let them have at each other. What's that beast of yours called again?" He's a long-nosed, long-tailed, short-legged terrier," the Englishman said.

Well, these beasts went at each other but in a matter of seconds there was nothing left of the Irish Wolfhound. The Irishman said, "Wow, what's that animal called again?" The Englishman replied, "It's a long-nosed, long-tailed, short-legged terrier. Some people around here call it an alligator."

That punch line really puts that whole story in perspective and suddenly jumps into focus. In a similar way, serving on the Standing Committee puts the various aspects of the church—parochial, diocesan, national and international—in perspective and focus.

First, I want to ask the members of the Standing Committee to stand when I call each one's name and to remain standing until I've finished. I want you to see who we are from all around the diocese: Mr. Roy Barksdale, Mrs. Martha High, Mrs. Liz Parlett, Mr. Tom Rohr, Ms. Cynthia Roscoe, Mr. Maurice Spraggins, the Rev. Grace Cangialosi is recuperating from knee surgery and is not present, the Rev. Bill Brake, the Rev. Sue Eaves, the Rev. Rick Greenwood, and the Rev. Doug McCaleb. Mr. Spraggins, Mrs. Parlett, Mr. Greenwood and I all complete our terms at the end of this Council. This is as dedicated a group of people as I've ever worked with in terms of their commitment to Christ and the Church. You have chosen well in electing them. When I came on the Standing Committee in 1996, attendance was poor and erratic at meetings of the Standing Committee. In the last year, it has been consistent and good with 100 percent attendance the rule not the exception.

We have carried out our duties to the best of our abilities. We have consented to the ordination and consecration of eight persons to be bishops of the church; consented to several Episcopal elections; a highlight of the year was consent to the Bishop's request to select an assistant bishop, to his calling of a special session of Council to approve, and finally interviewing and unanimously consenting to the Bishop's appointment of the Rt.

Rev. Francis Campbell Gray to be Assistant Bishop in the Diocese of Virginia; consented to the ceding of territory from the Diocese of Arizona to the Diocese of San Diego, supported the Bishop's request to constitute Church of the Spirit in Kingstowne as a mission of the Diocese; supported the Bishop's request to return three churches to mission status; consented to the request of four churches to incur indebtedness; nominated a slate for election by this Council to the ecclesiastical trial court; consented to the Bishop's nominations of the deans of the regions who take office at the close of this Council; approved two persons for candidacy for Holy Orders; and consented to ordination to the diaconate of nine persons.

Those were the diverse duties canonically required of the Standing Committee since this Council met last year.

We have also engaged in the task of reviewing the ministry of our diocese in its various aspects. Of particular concern to us has been the process of review leading to our deciding on whether a church or institution of the Diocese may incur indebtedness. The guidelines issued when J. B. Burch served as president several years ago, were reviewed, expanded somewhat, and reissued last summer. A primary feature of these new guidelines is a financial review either by the Diocesan Missionary Society (if a loan is to be sought from that organization of the Church) or by a new review committee appointed by the Bishop that is to consist of experienced bankers and the chief financial officer of the diocese—both these groups enable the Standing Committee to review the larger picture and be more effective as we represent the whole Diocese in this process. Two recent requests for indebtedness approval by the Church of the Holy Cross, Dunn Loring and by St. John's Church in McLean fulfilled completely our hopes for how this important and serious process should be conducted.

We also noted with no small degree of sadness the departure of our senior Bishop Suffragan, the Rt. Rev. Frank Clayton Matthews, to become the Director of the Office of Pastoral Development of the House of Bishops; and the departure of senior lay staff member Mrs. Sarah Reiners Bartenstein who left the fold for new employment in the secular world. On behalf of the whole Diocese, we expressed to Bishop Matthews and to Mrs. Bartenstein our sadness at their departures, our gratitude for their many years of ministry in our midst, and our joy at their new opportunities for ministry and service to our Lord.

Finally, in regard to the ordination process which is such a large part of the focus of the Standing Committee, Bishop Lee described this Standing Committee as having been "flexing its muscle." We have understood our role to be unique from that of the Parish Ordination Committees, and unique from that of the Diocesan Commission on Ministry which does a truly incredible amount of work in this area, and unique from that of the Bishop. We have begun what is an ongoing dialogue with the Bishop and the Commission on Ministry in the hope that we may make even better an already fine process of discernment. We do have serious concerns, however, about pastoral aspects of the ordination process and about its complexity—concerns that we know are shared by the Bishop and the Commission on Ministry. The Standing Committee is committed to continuing the dialogue and to assisting in refining this ministry even more.

I want to conclude with a personal note of gratitude to you for electing me three years ago to this ministry which I have found thoroughly interesting and challenging and fun; with thanks to my 11 colleagues on the Standing Committee for their dedication and

commitment, especially to Martha High who has served so ably as our secretary in the past year; and to Bishop Lee for his wisdom and sensitive pastoral care that he has shared so willingly with me in the last year which has not been an easy one for me personally. I thank God for being able to serve in this great diocese under the leadership of a great bishop. And I thank you.

Bishop Lee thanked Mr. Coffey for his report. He then introduced several visitors to Council: The Rt. Rev. Simon Chiwanga, Bishop of the Diocese of Mpwapwa, Tanzania, in the Anglican Church of Tanzania; the Rt. Rev. William Rukirande, Bishop of the Diocese of Kigezi in the Anglican Church in Uganda; the Rt. Rev. Kenneth Barham, Bishop of the Diocese of Cyangugu, Rwanda in the Episcopal Church of the Province of Rwanda; and Mr. Thomas H. Hart, director of the Episcopal Church Office of Government Relations, Washington, D.C..

Results of Ballot No. 1

Bishop Lee announced the results of the first ballot:

Elected deputy to General Convention in the lay order: Mr. J.B. Burtch, Mr. J.P. Causey, Mr. Russ Palmore, Ms. Betty Wanamaker. There was no election in the clerical order.

Elected to the diocesan Standing Committee in the clerical order: The Rev. Rick Greenwood, the Rev. Stephen McWhorter. There was no election to the diocesan Standing Committee in the lay order.

Ballot No. 2

Bishop Lee gave instructions for the second ballot. Remaining on the ballot for Deputy to General Convention in the clerical order: The Rev. Charles Alley, the Rev. Sue Eaves, the Rev. Neal Goldsborough, the Rev. John Guernsey, the Rev. Martyn Minns, the Rev. Robert Trache. Remaining on the ballot for Standing Committee in the lay order: Ms. Mildred Jamison, Ms. Mary Jenks, Mr. Russell Randle, Ms. Stefanie Reponen.

Following the second ballot, Bishop Lee introduced clergy new to the Diocese of Virginia since the last meeting of the Annual Council:

- The Rev. Mary Anne Akin, Church of the Holy Comforter, Vienna
- The Rev. Rachelle Birnbaum, All Saints, Sharon Chapel
- The Rev. George M. Caldwell, St. Paul's, Alexandria
- The Rev. Richard Crocker, Truro, Fairfax
- The Rev. Daniel Eckman, Emmanuel, Alexandria
- The Rev. Ruth Anne Garcia, St. Timothy's, Herndon
- The Rev. Jack W. Grubbs, The Falls Church, Falls Church
- The Rev. Marion D. Lucas, III, Church of the Epiphany, Herndon
- The Rev. Melanie McCarley, Emmanuel, Rapidan
- The Rev. Jenny Montgomery, Christ Church, Richmond
- The Rev. Jo-Anne Murphy, Good Shepherd, Burke
- The Rev. Genevieve Murphy, Buck Mountain, Earlysville
- The Rev. Barbara Nixon, St. Christopher's School, Richmond
- The Rev. Clarence Nixon, Truro, Fairfax
- The Rev. Margaret Pollock, St. George's, Arlington
- The Rev. Robbie Robison, Aquia Church, Stafford
- The Rev. Tom Simmons, All Saints, Richmond

- The Rev. John Tampa, St. David's, Radnor, Penn.
- The Rev. Jackie Thomson, St. Alban's, Annandale
- The Rev. Anne E.K. West, Christchurch School, Christchurch
- The Rev. Scott West, St. Mary's, Whitechapel, and Trinity, Lancaster

Following those introductions, Bishop Lee recessed Council for lunch followed by open hearings on resolutions, proposed changes to the diocesan Constitution and Canons, and the annual budget. He noted that open hearings are an opportunity for all in attendance to make their points known concerning resolutions, budget and constitution and canons. He also noted that the evening deliberative meetings of the committees will be "in closed session" to permit free discussion among committee members.

Council reconvened at 2:30 p.m.

Results of Ballot No. 2

Bishop Lee announced the results of the second ballot:

Elected deputy to General Convention in the clerical order: The Rev. Charles Alley, the Rev. Neal Goldsborough, the Rev. John Guernsey, the Rev. Robert Trache.

Elected to the diocesan Standing Committee in the lay order: Ms. Mildred Jamison, Mr. Russell Randle.

This concluded regular elections.

Ballot No. 3

Bishop Lee gave instructions for the third ballot to elect alternate deputies to General Convention pursuant to diocesan Canons. Remaining on the ballot in the clerical order: the Rev. Sue Eaves, the Rev. Victoria Heard, the Rev. Pierce Klemmt, the Rev. Richard Lord, the Rev. Edward Miller, the Rev. Martyn Minns, the Rev. Claudia Patterson, the Rev. Stuart Swann. Remaining on the ballot in the lay order: Ms. Betty Hart, Ms. Martha High, Ms. Diane Knippers, Dr. James Wolf.

Bishop Lee recognized clergy who have retired in the past year: the Rev. Ellin Deese, Buck Mountain, Earlysville; and the Rev. John Hatcher, St. Anne's, Reston.

Ecumenical Presentation

Bishop Lee introduced the Rev. Charles Sydnor of the diocesan Ecumenical-Interfaith Commission for a presentation on behalf of the Episcopal Diocesan Ecumenical Officers organization.

Mr. Sydnor recognized Ms. Phebe Hoff and presented her with the first Episcopal Officer's Award with the following citation:

Be it known by these Presents, that the first Episcopal Officer's Award is hereby bestowed on our beloved sister Phebe Margaret Hoff for her extraordinary leadership in ecumenism for our Episcopal Church spanning over 50 years.

Beginning in the Diocese of Virginia as Ecumenical Relations Chair of the Episcopal Church Women, followed by state Presidency of

Church Women United, her exceptional gifts were recognized in serving on the national Board of Managers of Church Women United.

As visionary pioneer with the Consultation on Church Union, she served on its commissions including: Generating Communities, Interim Eucharistic Fellowship; and as Consultation adjunct staff and Episcopal delegate to multiple COCU plenaries.

Phebe was "founding mother" of EDEO, attending the first Annual Meeting in 1975 and every subsequent meeting to date. Her knowledge and commitment were affirmed with successive terms on EDEO's Executive Committee including vice presidency.

On behalf of EDEO, she has offered gracious hospitality to ecumenical guests at numerous General Conventions. Her contributions to our national Church include two terms on our Standing Committee on Ecumenical Relations with one as vice chair.

In her own diocese, Phebe continues her respected and effective leadership as co-chair of its Ecumenical and Interfaith Commission and Lay Ecumenical Officer, positions held since their inception. She also functions as Cabinet member of the Virginia Council of Churches (VCC) and member of VCC's Faith and Order Commission, member of the state LARC Committee and consultant to the Ecumenical Commission of the Catholic Diocese of Richmond. She was recipient of VCC's 1994 Faith in Action Award given to those who exemplify the faith and ability to build bridges to make human community possible.

With profound gratitude for her cherished presence among us and the larger church, and her inspiring example that ecumenism is about faithful relationships given in our unity in Christ Jesus, this award is presented on the 27th day of April, 1998 at the 24th Annual Meeting of EDEO, St. Paul, Minnesota.

Thanks be to God.

/s/ Midge Roof, President, EDEO
/s/ Bob Miner, Vice-President, EDEO

Ms. Hoff accepted the award and made the following brief remarks to Council: "Don't begrudge the time you spend with your neighbor across the street or your neighbor in a different church. This is some of the most important ministry you do. Friends and building relationships are what comprise the Kingdom of God."

Council rose to its feet and offered an extended ovation to Ms. Hoff.

Bishop Lee thanked Ms. Hoff for her service in the field of ecumenism. He then introduced the Rev. James Papile for a report on the Rainbow Youth Mission Trip to the Diocese of Christ the King, South Africa.

Mr. Papile recognized three youth who spoke about the transformational experience of participating in the mission trip: Ms. Christina Mansilla, La Iglesia de Cristo Rey, Arlington; Mr. Adam White, St. Phillip's, Richmond; and Mr. Brand Rodenberg, St. Paul's, Alexandria. In addition to his comments, Mr. Rodenberg offered the following prayer: "Your love knows no divisions, no borders, no boundaries. We come before you to ask your blessings on our brothers and sisters who live their lives and strive to do your will in South Africa. Life them up that they may see clearly that their witness to your love inspires and strengthens our efforts to live into the promise of your love."

Mr. Papile concluded the presentation by announcing the group's intent to raise funds to host a group of 10 youth from the Diocese of Christ the King in the summer of 1999.

Bishop Lee thanked the Youth Mission Team members for their report and introduced Ms. Ann Mingledorff, president of the diocesan Episcopal Church Women, for her report.

Report of the Episcopal Church Women—Ms. Ann Mingledorff

Thank you, Bishop Lee. My brothers and sisters in Christ, it is a great joy to bring you greetings, once again, from the largest organization in the Diocese of Virginia, the Episcopal Church Women. The women who do the work of the ECW in this diocese have been extremely fruitful this past year, and I would like to share with you briefly what some of the highlights have been.

Our new mission statement adopted last August states, "The Episcopal Church Women in the Diocese of Virginia, together, share the love of God through prayer, service and education in knowing Christ and in making Him known." We have worked hard on producing a new brochure that further describes who we are and what we do. It is available for the first time today, and I invite you to stop by the ECW table to see it. Our goal is to make it available as soon as possible to all churches.

Another new venture has been the adoption by the ECW of St. Andrew's School, a largely unknown Episcopal school offering tuition-free education to about 100 low-income children in the Oregon Hill section of Richmond. To St. Andrew's, to the Jackson-Feild Home for Girls, to many other missions both in and out of our diocese, the ECW has given thousands upon thousands of dollars this past year.

Undoubtedly, one of our greatest joys was to send a travel team of four women to the Diocese of Christ the King for two weeks in October. The ECW is privileged to have a close friendship with the women of the Diocesan Women's Project there, the umbrella group for the Mothers Union and the Anglican Women's Fellowship. It seems most appropriate at this time to introduce Gladys Lewis, co-chair of the ECW South African Partnership Committee to summarize the trip for you.

Ms. Lewis began her report:

As the travel team prepared for our visit to the Diocese of Christ the King, South Africa, we accepted the following challenges:

- to be open-minded to God's direction
- to have prayer time each day; and
- to keep a constant focus on our ministry of presence.

We expressed interest in:

- attending Mothers Union Meetings
- visiting schools, especially at Orange Farm
- learning of the ministry-in-action that meets the needs of women and children
- viewing displays of diocesan women's projects
- sharing and hearing the women's stories

During our two-week visit, we were pleased to learn that our ministry of prayers, correspondence and monetary gifts have supported numerous projects. Through the Diocesan Women's Project, women have been able to purchase sewing machines, overlockers, fabric, computers and juice-making equipment. The team marveled at the success of newly learned job skills and at the difference they are making in women's lives.

We received a heart-warming and joyous welcome when we visited churches in informal settlements and townships. What a moving and humbling experience that was for us. We met women who have made giant steps toward self-sufficiency in the face of massive problems with both deep faith and determination. Their gift to us was the gift of God's love.

Four women left the U. S. on a mission to the Diocese of Christ the King with many expectations, but discovered during the two weeks that they were on a spiritual journey. We reached into the depths of our souls for strength and prayers that helped us to meet our challenges. Deeper truths were learned about God's love and how many ways it is manifested in our lives and others.

We were able to fulfill all our interests beyond our expectations. This spiritual journey was awesome and memorable.

Our sisters in South Africa still need our help. The challenges are great and the resources limited, but through strong faith and will, the people press on and work for a better future in a new South Africa.

God Bless South Africa. Please take a moment to visit our exhibit.

Thank You.

Bishop Lee thanked Ms. Mingleorff and Ms. Lewis, introduced Mr. Thomas H. Hart of the Episcopal Church Office of Government Relations in Washington, D.C.

Report of the Episcopal Church Office of Government Relations—Mr. Thomas H. Hart

Thank you very much, Bishop Lee, and to you of the Diocese of Virginia, for the privilege of speaking to you this afternoon.

I am the newly appointed Director of Government Relations for the National Episcopal Church. I have been with the office for four years and before that worked for the U.S. Senate on Capitol Hill.

The Office of Government Relations for the National [Episcopal]Church, which is located right across the street from the U.S. Capitol, is charged with carrying forward the public

policy positions of the Church's General Convention to the U.S. government, the Congress, the White House, various departments, and the diplomatic community. We function in much the same way as other advocacy groups in Washington. We meet directly with members of Congress and the Administration. We work with the media. We build coalitions of both religious and secular interest groups to further the Church's positions. And we recruit and mobilize a nationwide grassroots network of Episcopalians, like you, to influence their elected leaders. I encourage all of you to join the Episcopal Public Policy Network and help us carry forward the voice of the Church to your elected representatives. Membership is absolutely free—part of your commitment to the national church at work for you.

Let me quickly tell you about a bill in which we were heavily involved last year, a bill to combat religious persecution abroad. The gentleman who will follow me at this podium, Mr. Abel Alier from Sudan, will express to you far more eloquently than I could the pain and suffering experienced by people in many parts of the world because of their faith. So I will leave to him to express the passion behind this issue and stick to the legislative work we have done.

We pushed for a bill that would improve monitoring and reporting on religious persecution by creating a new office in the State Department. We wanted to ensure that religious communities were consulted about their experience, so that people like Mr. Alier had a place to go to tell their stories and recommend U.S. response. We wanted to ensure that with this better information the U.S. would respond in some manner, giving the President a range of options from which to choose. We wanted better training of immigration officials and embassy officials to recognize religious persecution and assist those who suffer from it.

We were very pleased to provide an opportunity for an Anglican bishop from Pakistan, whom many of you know, Bishop Mano Rumalshah from the Diocese of Peshawar, to testify before the Senate Foreign Relations Committee. We also brought the strength of the Anglican Communion's presence throughout the world particularly the strong statements of Lambeth Conference on religious freedom—to bear in support of this important legislation.

It won't surprise you to know that, like every bill, there was opposition and serious questions raised, such as, is this the right way to deal with this issue and how will this affect our trade relationships? At one point in the debate, the lead senator called to say the bill was dead or at least on serious life support.

But instead of folding our tents and going home, we took the challenge and built a broad coalition of religious organizations to support the bill. The coalition included several mainline churches, in which I include ourselves, the Lutherans, and Methodists, the reform and orthodox Jewish communities, Roman Catholics and our partners in the more conservative evangelical community, such as the Christian Coalition and Southern Baptist Convention. By our guess, over 80 percent of the church and synagogue-going public were represented.

And with this coalition, a little political savvy and a lot of prayer in the closing days of the congressional session, the House of Representatives and Senate passed the bill without a single vote in opposition. The President signed it a few weeks later.

I think this process was one of those moments when the Episcopal Church was at its best. We carried forward the voice of our Anglican brothers and sisters to the highest levels of our government. We built bridges across ideological lines and political parties. We stood for principles but pushed for pragmatic, workable solutions. And I hope we made, and will continue to make, a difference in people's lives.

As we look forward to the next couple of years, I hope we can do it again, particularly carrying forward the concerns expressed by Lambeth about the heavy international debts on impoverished countries. I am very pleased to be working with Bishop Lee on this issue, and seek your help and support as we continue our work in the government relations office.

Thank you.

Mr. Hart then introduced the Hon. Abel Alier, former Vice President of Sudan, to address council and bring greetings in the name of the Christian churches there.

Mr. Alier thanked members of Council and the Diocese of Virginia and spoke about the bleak situation facing the Sudanese, particularly Sudanese Christians, describing in detail the horrifying conditions in the refugee camps. He credited religious persecution in his country, however, with creating the the rising strength of the church there. "If it were not for the heavy hand of government in Khartoum," he said, "the Christian church might not have been able to live up to its obligation." The church, he said, has grown "100 times" during this time of persecution.

Mr. Alier gave thanks for the continuing and developing relationships with churches in the Diocese of Virginia formed largely out of a visit to Sudan in 1997 by a seven-member mission team from the Diocese of Virginia. That visit, he said, filled us with the Spirit of the Holy Ghost. The relationships, he said, "show us many dimensions of what the world Christian community can do."

Bishop Lee thanked Mr. Hart and Mr. Alier for their remarks. He then introduced four senior seminarians: Mr. Jonathan Clodfelter, presented by St. Clement's, Alexandria; Mr. Chris Ditzenberger, presented by The Falls Church, Falls Church; Ms. Janet McDonald, presented by Buck Mountain Church, Earlysville; Ms. Lin Walton, presented by The Falls Church, Falls Church.

Bishop Lee then recessed Council into workshops, followed by a celebration of the Holy Eucharist and an evening Ministries Reception.

(EDITOR'S NOTE: The text of the sermon delivered by the Rt. Rev. Francis Campbell Gray, Assistant Bishop of the Diocese of Virginia, is found on p.505, Appendix V, of this Journal.)

**The 204th Annual Council of the Diocese of Virginia
February 6, 1999**

Call to Order

Bishop Lee called Council to order at 9 a.m. and called on Bishop Jones to lead Council in a meditation.

Meditation—Bishop Jones

Nothing like this had ever happened before. It was not part of the plan. It just happened spontaneously. There was no committee meeting, no review of the change in policy, not even a memorandum from headquarters. Men from Cyprus and Cyrene had just begun preaching to the Greeks.

It just was assumed that the Greeks would not be interested, were too far from the faith, had not been properly prepared to receive the messiah. They certainly were not the chosen people of Israel. But there they were, enthusiastically responding to the good news of salvation.

What was extraordinary was the ease with which the Antioch mission was accomplished. The gentiles seemed to sense the truth about God. Their hearts appeared to be open to the good news. It seemed like the hand of the Lord was with those men from Cyprus and Cyrene.

The news of these developments caused quite a stir. Headquarters (or shall I call it Mayo House?) sent Barnabas to investigate. He was able to confirm the goodness of this mission when he arrived. A new strategy was unfolding faster than the apostles could plan it because the hand of the Lord was with the Gentile mission. Barnabas was able to affirm the work of God.

Does this not explain the meaning of Psalm 127:1 which says, "Unless the Lord builds the house, their labor is in vain who build it"? The Antioch mission was successful because the church was able to hear and to follow the inspiration of God.

The same principle is true this morning as we consider resolutions, canonical and constitutional changes, and a budget. If the hand of the Lord is with us, our work will be accomplished with ease. We pray, therefore, for the hand of the Lord, the leading of the Spirit of God.

Your bishops are privileged to see numerous examples of God's blessing and inspiration as we visit congregations. We see living examples of evangelistic ministry, community outreach, and international mission. We see new and creative strategies, which are inspired by the hand of God. I wish that each of you could see what I have been privileged to see these past three years. The hand of God is with us.

But I do not always perceive an appreciation of what God is doing—over there. I am dismayed when I am asked, "Why don't they?" Often, we assume how things are supposed to be based on our own experience and we fail to listen. Might God be calling each of us to a new understanding of mission which is greater than anything we have ever imagined? How great might God's vision actually be for the Diocese of Virginia?

Bishop Lee has held before us a vision of unity, love, and witness and has suggested that we measure our efforts in light of those values. This is the very time to do just that! Today, the 204th Annual Council will speak. Our actions will be recorded. Our missionary initiatives will be funded. The very life of the Church will be affected by our decisions. Let us seek the hand of the Living God.

Following Bishop Jones' meditation, Bishop Lee announced the results of Ballot No. 3 to elect alternate deputies to General Convention.

Results of Ballot No. 3

Elected alternate deputy to General Convention in the clerical order and in order of their election:

- The Rev. Richard Lord, Holy Comforter, Vienna
- The Rev. Susan Eaves, St. James's, Richmond
- The Rev. Martyn Minns, Truro, Fairfax
- The Rev. Pierce Klemmt, Christ Church, Alexandria

Elected alternate deputy to General Convention in the lay order and in order of their election:

- Ms. Martha High, St. John's, McLean
- Ms. Betty Hart, Trinity, Arlington
- Dr. James Wolf, St. Mathews, Richmond
- Ms. Diane Knippers, Truro, Fairfax

This concluded all balloting.

Bishop Lee then called on Ms. Helen Zearth for the report of the Diocesan Fund for Human Need.

Report of the Diocesan Fund for Human Need—Ms. Helen Zearth
Bishop Lee, Bishop Jones, Bishop Gray, Honored Guests, Delegates, it is my pleasure to give to you a quick report on 10 years of this fund's work.

From our first grant in 1989, awarded to Christ Church, Brandy Station for its Racoon Ford Project for children in trouble, to our latest, awarded Sept. 28 to St. Paul's, Alexandria to fund the Sudanese Refugee Resettlement Aid Program, the Diocesan Fund for Human Need has provided funding support for more than 92 projects through the 185 congregations of the Diocese of Virginia. Projects have included a Women's Resource Center through St. George's, Pine Grove; Early Learning for Needy Children through Piedmont Church, Madison; the VCU Campus Ministry and James Madison University Campus Ministry; and the Gloucester-Mathews Free Clinic through Abingdon Church, White Marsh, programs that connect the Church in Virginia to the need of God's people here and around the world. Grants to date total over \$407,000.

Let me read for you an excerpt from a recent newsletter of the Gloucester-Mathews Free Clinic: "We have had many successes at the Gloucester-Mathews Free Clinic. Here are three stories that exemplify an evening at the clinic. Last summer a mother brought her toddler in for a respiratory infection. The doctor noted a developmental problem that made him eligible for additional services that the family was unaware of. In September a young woman made an appointment to have a digestive problem taken care of. While here she mentioned a breast lump. She was referred to a surgeon and then to an oncologist who takes our patients. Without the Free Clinic, this woman may have waited too long. Just last week a 31-year-old man who was having trouble buying his supplies to monitor his blood sugar came in to see if we could help. We could, but we also found that he had dangerously high blood pressure. He now has both conditions under control."

But the Fund is more than a charity conduit to support "good works." The goal of the Fund is to inspire, encourage and coordinate hands-on outreach in the local parish. Congregations in the Diocese, not outside organizations, apply for grants. The vestry of the church that applies for the grant must pass a resolution acknowledging its support and

pledging accountability for the expenditure of the grant. And no project receives funding that does not have the full support and backing of the congregation. Typically, grants are one-time-only seed funds that match dollars and/or volunteer hours contributed by the congregation.

Money given to the Fund comes from a variety of sources throughout the Diocese including churches, regions, individuals, and, often penny-by-penny, from children. There is even one person, Patrick Getlein tells me, that visits the Bishop's office nearly every day and hands the receptionist \$1 "for the work of the church." That goes in, too. And since administrative costs are borne by the budget of the Diocese, 100 percent of gifts to the Fund go toward grants.

The Fund is managed by the diocesan Executive Board. Applications are reviewed by a special grants board which meets with leaders from the churches applying for funds and, if appropriate, with their partner organizations. Typically, grants don't exceed \$5,000.

The most vital thing the Fund can do, however, is help breathe life into your congregation's vision as a mission outpost of the Diocese of Virginia. If there's a special project you want to undertake, or a group your church works with wants to embark on a new program to answer a cry for help, the Fund exists for you.

Ms. Zearth thanked Col. Harry Amos, her predecessor as chair of the DFHN grant board, for his leadership, and Mr. Patrick Getlein, diocesan Communications Director, for his work on the new brochure which she encouraged delegates and visitors to read.

Bishop Lee thanked Ms. Zearth for her report and called on Dr. J. Kenneth McDonald for the report of the Committee on Related Organizations.

Report of the Committee on Related Organizations—Dr. J. Kenneth McDonald, chair

Mr. President, members of Council and guests, it's my privilege to offer the report of the Committee on Related Organizations. In accordance with Council's Rules of Order, this committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose basic documents require such action.

I'm sure that all of you will recall the report to the 203rd Council by the Task Group on diocesan related Organizations. That report explained that of the eight organizations that Council has approved as related to the Diocese of Virginia, Council has no role in the governance of four. This is because these four organizations' basic documents—their articles of incorporation and bylaws—establish accountability to the Diocese by providing a central *ex officio* role for the diocesan bishop. These four organizations are:

- Episcopal Church Women of the Diocese of Virginia;
- Memorial Trustees—Virginia Diocesan Center;
- Roslyn Managers Corporation; and
- Shrine Mont, Inc.

The basic documents of the remaining four of the eight related organizations do establish a role for Council in their governance. Let me explain this role, so you will have some idea of what it is that you are being asked to approve in the lists that I shall present to you in

a moment.

For two of these organizations, the Diocesan Missionary Society and the Trustees of the Funds, Council must approve at least two nominees for each vacancy on their boards.

For the Virginia Diocesan Homes, Council must approve a list of nominees to fill the vacancies on its board.

For Church Schools in the Diocese of Virginia, Council is responsible for confirming the trustees and officers previously elected to its board.

I should also note that while Council approves lists of nominees for the first three of these organizations, not all of these nominees will be elected to these boards in the elections that follow Council.

The question sometimes arises whether designating these organizations as diocesan related and preserving these links with the diocese in governance serve a useful purpose. I would endorse the Task Group's conclusions of last year. First, this designation formally identifies these organizations as important segments in our diocesan mission. And secondly, we encourage stability and continuity in these organizations by maintaining their accountability in governance through the Bishop and Council.

Since I would like to keep my report from taking more time than the Committee spent in reaching its recommendations, let me now proceed with our motions. I ask you to refer to the revised list of nominees for Related Organizations that you received yesterday, which is part of my report. I should note that in addition to nominees for the boards of the Diocesan Missionary Society, the Trustees of the Funds, and Virginia Diocesan Homes, you will find a nominee listed for the board of Bloomfield, Inc. Bloomfield is an organization designated as "Episcopally related" to this diocese, whose board nominees are not usually presented to Council. I must also note that we have received one additional nominee, Mrs. Betty K. Hart, whose name should be added to the nominees list for Trustees of the Funds.

Mr. President, I move those persons named on the revised list of nominees for Related Organizations for the boards of the Diocesan Missionary Society, the Trustees of the Funds, Virginia Diocesan Homes, and Bloomfield, Inc.

Bishop Lee noted that the motion comes from a committee of Council and requires no second. He called for discussion of the motion. Hearing none, the Bishop called for a vote on the motion. The motion was adopted on voice vote and the following persons were nominated for election accordingly:

Diocesan Missionary Society

Mr. Arthur Bruner, St. Paul's, Alexandria
 Ms. Elizabeth Camp, St. Stephen's, Richmond
 Ms. Karen Grane, St. Paul's, Alexandria
 Mr. Joseph Hayes, St. Philip's, Richmond
 Mr. Donald Irwin, Grace & Holy Trinity, Richmond
 The Rev. Charles Johnson, Kingston Parish, Mathews
 The Rt. Rev. David Colin Jones, Bishop Suffragan
 Mr. Harvey Mills, St. Philip's, Richmond
 Mr. Glenn Moore, Grace & Holy Trinity, Richmond

Trustees of the Funds

The Rev. Charles Aiken Jr., St. Mark's, Richmond
 Mr. Rieman McNamara Jr., Grace & Holy Trinity, Richmond
 Mr. Edward Wright, Emmanuel, Middleburg
 Ms. Betty Hart, Trinity, Arlington

Virginia Diocesan Homes

Ms. Cynthia Bentley, St. Philip's, Richmond
 Ms. Mary Jane Board, St. Matthew's, Richmond
 Ms. Madell Day, Grace, Casanova
 Mr. Donald Irwin, Grace & Holy Trinity, Richmond
 Mr. William Newell, Kingston Parish, Mathews
 Ms. Nancy Omohundro, Emmanuel at Brook Hill, Richmond
 The Rev. Philip Paradine, Emmanuel, Alexandria
 Ms. Carolyn Shubbatt, Trinity, Arlington
 Mr. Daniel Williams Jr., All Saints, Richmond

Bloomfield, Inc.

Ms. Inez Tuck, St. Philip's, Richmond

Dr. McDonald then continued with his report:

Mr. President, I move the confirmation of the election of the following trustees and officers of Church Schools in the Diocese of Virginia.

Bishop Lee noted that the motion comes from a committee of Council and needs no second. He called for discussion. There being none he called for a vote. The motion was adopted on voice vote and the following election of trustees and officers was confirmed:

Trustees of Church Schools in the Diocese of Virginia

To serve a term of four years

The Rev. Thom W. Blair, St. Stephen's, Richmond
 Ms. Ann W. Kenny, St. Stephen's, Richmond
 Ms. Suzanne F. Thomas, St. Paul's, Alexandria
 Mr. Cabell West
 Mr. Theodore W. Price, St. Mary's, Richmond
 Ms. Patricia M. Vaughan

Board of Governors of Church Schools in the Diocese of Virginia

To serve a one-year term

Ms. Janet Dennis Branch, St. Catherine's School
 Mr. Jack W. Burtch, Christchurch School
 Mr. L.H. Ginn, St. Margaret's School
 Ms. Ann Parker Gottwald, St. Christopher's School
 Mr. William Myslinski, St. Stephen's & St. Agnes School

Officers of the Corporation, Church Schools in the Diocese of Virginia

Ms. Jane Whitt Sellers, chair
 Dr. J. Kenneth McDonald, president
 Mr. Michael J. Kerr, Secretary-Treasurer

Dr. McDonald then continued with his report:

Mr. President, with the thanks of its members for the opportunity to serve, I ask that the Committee be discharged.

Bishop Lee thanked Dr. McDonald for his report and discharged the Committee with the thanks of Council.

Bishop Lee then called on the Rev. Allen Coffey for a motion to elect the slate of nominees for election to the Ecclesiastical Trial Court. Mr. Coffey so moved the slate, the motion was seconded. The motion succeeded and the following persons were elected:

Ecclesiastical Trial Court

The Rev. Randolph Bragg, St. Andrew's, Arlington
 The Rev. Sara Chandler, St. Margaret's, Woodbridge
 The Rev. E. Allen Coffey, Emmanuel at Brook Hill, Richmond
 The Rev. Robert Friend, St. Francis, Great Falls
 The Rev. John Glover, Emmanuel, Harrisonburg
 The Rev. Alwin Reiners Jr., retired
 Col. Benjamin Harmon, III, St. Paul's, Richmond
 Mr. Harrison Hutson, The Falls Church, Falls Church
 Ms. Barbara Levy, St. John's, McLean
 Ms. Nina Peace, St. James-the-Less, Ashland
 Mr. Joseph Royster, Meade Memorial, Alexandria

Bishop Lee then called on Ms. Elizabeth Sedlins for the report of the diocesan Committee on the Stewardship of Creation.

Report of the Committee on the Stewardship of Creation—Ms. Elizabeth Sedlins, chair

I am delighted to be here to tell you about the diocesan Committee on the Stewardship of Creation; to highlight activities in our parishes which seek to preserve and protect God's creation—"this fragile earth, our island home;" to remind you of how these activities are central to our faith; to share with you some of the challenges that lie ahead of us; and to explain how the Committee can help parishes find ways to address them.

The committee exists primarily to help you establish a stewardship of creation ministry in your parish! To that end, we have completed a list of parish points of contact who will serve as liaison to the committee. If you don't know yours, come to our exhibit and we will tell you who it is.

To assist our contact persons, we are developing seasonal mailings—the first of this year's is a Lenten booklet of prayers, Bible verses and "action" ideas; we produce quarterly newsletters and sponsor an annual conference—pick up a brochure at our exhibit about our sixth conference, April 10 at VTS.

There are too many to list them all, but here are some examples of parish highlights:

- Outdoor sanctuary: St. Matthew's, Sterling
- Earth Day Sunday Service: Emmanuel, Middleburg
- Parish Retreat at Shrine Mont: St. Barnabas', Annandale
- Wildlife Habitat (certif. by Natl. Wildlife Federation): St. Thomas', McLean

- Rogation Service: St. David's, Aylett
- Lenten Program booklet of meditations on faith and environment: Calvary, Front Royal
- Vacation Bible School: St. Peter's, Purcellville
- Energy Efficiency with compact florescent light bulbs: St. Paul's, Charlottesville
- Representatives from the Corps of Engineers and Department of Environmental Quality visited church property to teach about its wetlands: Emmanuel, Brook Hill, Richmond
- Recycling programs: many parishes, including students at VTS
- Adult Education: from St. John's, Warsaw to Christ Church, Winchester

Stewardship of God's creation is central to our faith. We believe in God the creator of all that is, "seen and unseen," of earth and all its creatures—while this is clearly and beautifully taught by the Bible, it is also taught by creation itself as Job tells us in Chapter 12:

But ask the animals, and they will teach you, or the birds of the air and they will tell you, or speak to the earth and it will teach you, or let the fish of the sea inform you. Which of these does not know that the hand of the Lord has done this? In his hand is the life of every creature and the breath of all mankind.

We believe in Jesus Christ, "the firstborn over all creation. For by him all things were created: things in heaven and on earth, visible and invisible...all things were created by him and for him. He is before all things and in him all things hold together...For God was pleased to have all his fullness dwell in him, and through him to reconcile to himself all things, whether things on earth or things in heaven, by making peace through his blood, shed on the cross" as it is written in Colossians.

Bishop Lee preached at the second annual diocesan conference sponsored by this committee (not surprisingly, I'm a firm believer in recycling...and so I have "recycled" the Bishop's words many times!)—in it, he makes references to Celtic Christianity—our roots—in this way:

We are living in a time when a renewed appreciation of Celtic Christianity is bringing again into our consciousness the links of relationships between the human soul and the wonder of the earth God has made...The church's rediscovery of Celtic Christianity is an important pastoral resource as we search our tradition to deal with the reality of our place in the world...

Celtic Christians had a strong sense of the divine hand of God in creation. The catechism established by the first great saint of the Celtic Church, Ninian, makes clear that "what is best in this world," is to do the "will of our Maker." His will is that we should live according to the laws of his creation, which we learn by studying the Scriptures. And the fruit of such study? The answer here is "to perceive the eternal Word of God reflected in every plant and insect, every bird and animal, and every man and woman."

And from our own Book of Common Prayer, in our own Catechism, the first two questions and their answers are:

- Q. What are we by nature?
 A. We are part of God's creation, made in the image of God.
 Q. What does it mean to be made in the image of God?

- A. It means that we are free to make choices; to love, to create, to reason, and to live in harmony with creation and with God.

Here are the challenges ahead:

- need to engage more parishes;
- need to link them together to address regional environmental issues; and
- need to make personal changes in how we live, BUT with a view toward celebrating the joy of abundance

To quote Bill McDonough, Dean of the School of Architecture at the University of Virginia, who addressed the annual conference sponsored by this Committee last year:

"I would posit that eco-efficiency might be one of the most terrifying prospects in the history of the world. Because if you realize what it really implies, it says that we have to wake up in the morning, feeling really *bad*. You have to spend your day trying to be better by being less bad. And your goal is *zero*. What kind of legacy is that? The problem with eco-efficiency is that it says let's try and get twice as many miles per gallon, let's try and make twice as many cardboard boxes from Indonesian trees. But it doesn't stop us from deforesting Indonesia. And it doesn't stop us from building roads. We end up with twice as many cars, getting twice as many miles per gallon. We keep going nowhere, faster.

"This is Zero's Paradox, we will never get there. Basically, we're not re-imagining the world, we're just trying to be less guilty within it. What has to happen now, and why your work is so critical to us, is that we have to imagine a new way of being. We have to understand what a sustainable world might look like, in order for us to move toward it. So instead of saying, 'I'm 100 percent bad; I'm going to try to be 90 percent bad tomorrow,' what we should say is that we're only 10 percent sustainable, tomorrow, let's try to be 11. That means we have to imagine what 100 percent good looks like. It means we have to accept the world for what it is, as a joyous, abundant place, rather than a world of destitute limits. We have to celebrate the abundance of good things...the abundance of solar energy...the abundance of species...the abundance of songbirds. We have to *celebrate the abundance*, instead of limits, so we can celebrate—in a spiritual way—this great drive that lets us keep getting up in the morning and having—a *strategy of hope*. Nature is *not* efficient. You don't wake up in the morning in the spring, and walk up to a cherry tree and say, 'Oh my God, how many blossoms does it *take*?' Nature is not efficient. But we're not afraid of those blossoms because they all go back to the soil safely to become trees again. So nature can *explode* with these exuberant, exciting abundances and we can celebrate them, rather than fear them. We fear *human* production because it's so dangerous...We want to look at a world of effectiveness...a world of joy and a world of abundance. And design into that."

Remember: Jesus said, "I have come so that you might have life, and have it abundantly."

How the Committee can help? We need to know what your parish is most interested in! For example:

- Want to offer a children's Sunday school program? We have curricula, videos and all kinds of other resources;
- Want to create a wildlife habitat on church property or an outdoor sanctuary? We can put you in touch with those who have done it;

- Want to preach on caring for God's creation, but not sure where to start?
- We have resources specifically for clergy with sample sermons, scriptural references, sources from the hymnal and BCP and audio tapes of each and every speaker from our five annual conferences!
- Want to motivate your parish with a good adult ed session? Again, we have a number of excellent resources from adult study guides to books, videos and audio tapes.
- Looking for a way to simply introduce the whole idea of Christian caring for creation? Committee members are available for presentations.
- Want to seriously address an environmental issue in your community? Consider holding a forum in your church—we can offer advice and some assistance in organizing it;
- Want to make your parish more energy efficient? We can consult with you regarding compact florescent light bulbs and solar panels on your church roof.
- Want to become an "Environmental Justice Covenant Congregation"? Stop by our display to find out how to sign up for this step-by-step program sponsored by the National Council of Churches.

Christian earth stewardship is a way of life...a way of being faithful to Christ...a way of praying and worshiping that includes a love of all creation. It is a way of making choices that show we see the world differently. We see it as God's holy place.

This concluded the report of the Committee on the Stewardship of Creation.

Bishop Lee thanked Ms. Sedlins for her report and called on the Rev. Susan Eaves, St. James's, Richmond for the report of the diocesan Committee on the Status of Women in Mission and Ministry.

Report of the Committee on the Status of Women in Mission and Ministry—The Rev. Susan Eaves, chair

When Bishop Lee asked me to report to Council about the diocesan Committee on Women in Mission and Ministry I had a momentary mental image of myself putting my finger into an electric outlet. However, our good bishop is merciful; he has asked me to speak only about women, not human sexuality or my prayer life.

In deciding to seek inspiration and wisdom from scripture before beginning my task I turned to the venerable book of Proverbs I and encountered the following insight about women: "Like a gold ring in a pig's snout is a beautiful woman without common sense." (Proverbs 11:22) Not a lot of guidance forthcoming there. Perhaps Council would prefer a lighter note, such as: "How many feminists does it take to change a light bulb? One, and it's not funny!"

It is no news to any of us that we live in a time of immense cultural change. As a result, last spring the Committee on Women in Mission and Ministry was convened by the Executive Board of the Diocese of Virginia. In 1997 a Task Force to determine the status of women in mission and ministry in this diocese was appointed by the Executive Board and charged by Bishop Lee to report by June 1997.

In reviewing the data, the Task Force confirmed that social change has impacted the lives of women very heavily. Unfortunately, there is an increasing gap between how the secular

world and how the church has responded to those shifts. Many of our church practices and organizations were designed for a world that no longer exists. For example, try obtaining daytime volunteers if you don't believe me.

In addition, our mindset remains largely masculine in tone and organization. The picture is further complicated by differences between generations. There was concern, expressed both by men and women, about a religious environment that fails to understand and affirm the needs of women personally, professionally, and spiritually, and thus fails to facilitate and benefit from full ministry of all women in the Body of Christ.

In response, the Executive Board established our committee, asking us to do three things: to address those spiritual and professional needs on a regular basis; to develop an experiential and listening workshop to give visibility and respect to women's perspectives and actions; and to find ways to support the significant work of the Episcopal Church Women and the Episcopal Women's Caucus

This diocese has been blessed with a particularly hard working group of men and women on this committee. In short, they are wonderful! We also have a great sense of humor. They have a deep commitment to a ministry of hospitality. That is to say, we operate on the basis that men and women are welcome in and essential to this conversation and that we will be the poorer should that not occur. We would like to move beyond the level of formally or legislatively mandated relationships and enter into the heart of our fears about each other, to confront our mutual confusions, and become able to honor the lives of women with our whole heart.

Our first endeavor is the offering of a workshop at the Parish Leadership Training Event at Roslyn in March entitled, "A Place in the Church: Telling the Story of Women, in Prayer, Relationship, and Leadership. We are immensely privilege to have Pamela Chinnis, the first woman to be president of the House of Deputies, as our keynote speaker. This workshop is, of course, open to men and women as we share our experience of the work of the Holy Spirit in the lives of the women of God's household.

In process is an interactive learning workshop which takes a fresh look at who women are. The focus will be Jesus' way of dealing with the women he encountered in his ministry and how those women and men responded to that encounter. By entering the biblical story we hope to become sensitive to our deepest attitudes, beliefs, and behaviors. When completed the workshop will be offered by trained facilitators throughout the diocese.

We have also begun exciting conversations to discover how best we might support and uphold the ministries of the ECW and EWC. We want to hear from you all. Please contact us with ideas, concerns or questions. Come to our events. Visit our table on the mezzanine. We are fortunate to be in a diocese that encourages the ministry of women and is faithful in its growth into that task.

Mary Magdalene came to know Jesus when he called upon her by name in the Garden of Resurrection. As we seek to become persons to each other, it is our hope that we can join them in the garden of knowing. A garden where we welcome the fullness of life and joy in each and every person, so we may call upon each other by name.

Bishop Lee thanked Ms. Eaves for her report and called on the Rev. Pierce Klemmt, Christ Church, Alexandria for a report of the diocesan Committee on Race Relations.

Report of the Committee on Race Relations—The Rev. Pierce Klemmt

My friends in Christ, the 1972 General Convention commissioned each diocese to foster dialogue to address the national sin of racism in our land. Subsequently, Bishop Lee established a Race Relations Committee. Over time, with prayer and the able guidance of the Rev. Bill Brake, Jill Wood, Marge and Cecil Robinson, Maurice Spraggins, Betty and Frank Hart, Gladys Lewis, Donna Constant, Joe Royster and others, diocesan sponsored racism workshops were born.

Bishop Lee has written, "Racism remains a stain on our life in Virginia," and invited us with his colleagues in the House of Bishops to "strive for justice and peace among all people and respect the dignity of every human being. Recognizing that we are part of a body that is infected with racism, our spiritual health is endangered. While progress has been made, still our times are shaped by persistent and pervasive racism, an evil that clings so closely that it seems to be part of our very flesh."

Mindful of the evil of racism, in the winter of 1998, representatives from two congregations in Alexandria began to talk. One generally black congregation began conversation with one generally white congregation. They discovered that before the Civil War they were one congregation, however unequal that was lived, but that during Reconstruction they separated, and eventually the remaining black members of Christ Church were transferred to Meade Memorial Church, and the handful of white members at Meade were transferred to Christ Church with the stroke of each rector's pen.

This division has persisted. In fact, the relations between these two churches have mirrored our nation's racial history: While legal segregation has ended, racial isolation has remained.

To break the long years of silence and isolation, to reach for the vision of new community and the invaluable experience of the church that comes from encountering difference, and to heal generations of neglect, a diocesan sponsored racism workshop was proposed between the two congregations. During the day, I know we all caught something of Martin Luther King's vision of the "Beloved Community" found in the Book of Revelation where all nations and tribes gather at the feet of the Lamb. We got under each other's skin in the safe, yet prodding environment of the Church, learning each other's struggle of inequality, abuse, despair, ambivalence and guilt. We began to trust each other beneath our perceived but misrepresented reputations. We discovered we wanted to talk, pray and serve with each other.

We are within walking distance of each other, so after services two weeks ago we had a Sunday brunch with each other. A shared Lenten program is planned. Representatives meet monthly to find ways to call us toward greater unity, love and witness. To borrow a holy phrase, "we have overcome," and promised to overcome still what separates us from the faith and enjoyment we hope to share with each other.

Wisely, Joe Royster, my mentor in this ministry, and the senior warden of Meade Memorial, has encouraged us not to set a goal, only plant seeds. He speaks not of breakthrough, but of new beginning. So we must remember, we are not called to finish the task, only never to lay it aside. As the poet says, "We are only undefeated because we go on trying." And, of course, there's no reward like the sense of undeserved integrity that comes with being in the right fight. So we thank God for bishops and a diocese that has

enabled and encouraged us to begin in Alexandria to mend an ancient and disturbing wound.

We often think of our churches as problem-centered, issue-dominated, resource scarce. In this, National Black History Month, I can report reconciliation is unseating the stain of racism. We have reason to celebrate: Let us lift every voice and sing!

Bishop Lee thanked Mr. Klemmt for his report and called on Ms. Happy Pullman, Secretary of the Diocese, for the report on the program of the Diocese.

Report on the Program of the Diocese—Ms. Happy Pullman

First, I would like to thank you for your support, care, love, and especially your prayers over this last year. Cancer is a sneaky opponent. The prayers of a community of God are powerful. I knew that. What I didn't know was how being prayed for by a community of God, like you, feels. It feels like God wrapping God arms around you and holding you back from the brink of dark. Being wrapped in prayer feels. You can feel it. Being wrapped in prayer gives you that peace that passes all understanding. I am doing well. I have my energy back and am pretty much up to my old tricks. Your prayers were for me a loving sign of God's presence in the world and in my life. So I thank you.

This morning I am to tell you about the program of the Diocese of Virginia. The Diocese of Virginia is you and all the people in your churches. It is 185 churches that stretch from the Potomac River in the north to the James River in the south, the Chesapeake Bay in the east to the West Virginia line in the west. The Diocese of Virginia has a \$50+ million budget, and we do more things than you can ever imagine with that budget. Yes, we teach Sunday school and sing in church choirs. We have youth lock-ins and arrange flowers. We have meetings and meetings and meetings on the church's vision, the church's building plans, the church's leaking roof.

The program of the Diocese—all that we do in our 185 churches—is also about opening up our doors and our arms. We host Boy Scouts and AA meetings. We have the homeless spend the nights on cold winter nights.

The program of the Diocese is you as you go out from your church into your ministries in your workplaces. It is about supporting and sending people out from our churches to places as far away as South Africa and the Sudan or as close as the Urban Work Camp at the Virginia Diocesan Center at Roslyn that works with the poorest communities in Richmond.

The program of the Diocese is also what we do together as a diocese like planting churches. My own parish, Christ Church, Richmond, is six years old this spring, and we will move into our new church building. No more church in a truck! Together, with God, we helped give birth to that vital, exuberant congregation.

Bishop Lee recognized early in his episcopate that with 80,000 people and some 400 priests, we are a diocese rich in resources. What we do together as a diocese is not dependent on a few experts at the diocesan office but rather on 55 commissions, committees and boards with, the last time I counted, some 660 volunteers. If you have had an opportunity to walk around and look at the exhibits, or read the fliers on your tables, you have an idea of some of the things we do.

Under Bishop Lee's leadership, the institutions of the Diocese—its five church schools and two conference centers—also became closer supports of the diocesan program and therefore able to respond to the diocesan priorities. My job is actually a symbol of how the program is unified. It is rather confusing, I admit. My primary employers are the Memorial Trustees of the Virginia Diocesan Center at Roslyn and the Shrine Mont Board. They graciously allow me to work also as the Bishop's Chief of Staff and Secretary of the Diocese.

Programs such as the Parish Leadership Training Event, whose new brochure is on your chairs, and the Parish Development Overnights this past fall grew out of our knowledge of the Diocese's need for certain training and educational events for the laity and clergy, and Roslyn's ability to respond to that need. I am very proud of the program and ministry we do together at our conference center at Roslyn.

Shrine Mont may be best known for its summer camp programs. Please be sure to pick up your parish's packet of brochures outside the main doors of this ballroom, campers are waiting for them tomorrow at your church. We have eight camping programs now with over 18 different camp sessions. The new camp which will open in the spring will have 60 more bunks. It allows us to expand programs and also to create some new programs such as the St. Elizabeth's Camp, a camp for mild to moderately mentally retarded teens. We may not be the only Episcopal diocese in the country offering such a program, but I know we are one of only a few. I am very proud of the program ministry we do together through our conference center at Shrine Mont.

So, I finally come to my Mayo House colleagues known sometimes as the Bishop's staff and often as the diocesan staff. They are your staff. From Dot, who has answered the phone for the Diocese of Virginia for the last 25 years, to Percy Grant who has worked here a mere two weeks, they are your servants. They are here to help you in all that you do from those things you do at your home parish like finding a rector and advice on property issues, to stewardship and planning those wild dreams your visioning committee may have had and you are wondering if anyone else has ever done it. It is a fun group of people; we laugh a lot. And they work very hard, they drive many miles, and they are the most creative folks I have worked with. They are dedicated to you, and they are dedicated to this diocese.

So, in five minutes, that is the program of the Diocese. Any of the staff would love to come and talk with your vestry, your adult forum, your youth group. So call us. If you have never called Mayo House, the number is 1-800/DIOCESE. And be sure to visit our web page at www.thediocese.net.

Bishop Lee thanked Ms. Pullman and introduced the members of the diocesan staff (*see list at beginning of this Journal, p.2*), as well as the members of the Parish Youth Ministries Committee and thanked them for their help during Council.

Bishop Lee then introduced the Rev. Kenneth Barham, Bishop of Cyangugu, Rwanda, to address Council.

Bishop Barham thanked Bishop Lee and brought greetings from Archbishop Emmanuel Kolini of Rwanda. He then discussed his experiences in the Diocese of Cyangugu noting that the first 18 years of his life in Rwanda it was governed by the Belgians, ruled by Kings and chiefs, and dominated by the Roman Catholic Church. His father, he said, was the last

bishop of what was one diocese 30 years ago and what is now 14 dioceses in two provinces.

In 1993, he was elected assistant bishop of the missionary diocese of Cyangu: three parishes and three ordained clergy. In the genocide in 1994, the diocesan bishop fled leaving Bishop Barham alone to rebuild what was left after massive killing and destruction. In 1996 following the Anglican Consultative Council meeting in Panama, he was elected diocesan bishop. He outlined ministry in Cyangu dedicated to "the message of reconciliation," citing construction of a cathedral as a center of prayer and worship; construction of 20 new churches several additional projects to benefit the local community including a guest house teaching farm. Bishop Barham noted that all these ministries require additional funds to be maintained and expanded and that the Diocese of Cyangu is a missionary diocese and is not self supporting. He said that to build the necessary infrastructure to become self supporting will require about \$255,000. Building projects include a community hall, diocesan offices, staff houses, and vicarages.

Bishop Lee thanked Bishop Barham for his report, briefly suspended the business of Council, and called on the Rev. Brad Rundlett who introduced "The Halleluja Honeys," a comedy troupe from St. Timothy's, Herndon, who performed a series of amusing songs with a lighthearted perspective on the church.

Following the brief interlude, Bishop Lee then returned Council to order and called on Mr. J.P. Causey, St. John's, West Point for the report of the Committee on Constitution and Canons.

Report of the Committee on Constitution & Canons—Mr. J.P. Causey Jr., chair

Mr. Causey thanked the members of the Committee and those who attended the open hearing or offered comments to the Committee.

He then called attention to proposed amendment C-1, noting that the Committee had heard arguments on both sides of the issue, and that while the Committee continues to believe that the lay representation at Council should primarily be delegates elected by the churches of the Diocese, the Committee recommends approval of C-1 on second reading, and he so moved.

C-1 second reading (original text; adopted unchanged)

**Article III, Section 1 (e).
Composition of Council**

Amend Article III, Section 1 (e) as follows:

The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.

Bishop Lee noted that the motion comes from a committee of Council and therefore needs no second. He called for discussion. There was no discussion. Bishop Lee called for a vote on the motion to adopt C-1 on second reading. Council approved the motion and adopted C-1.

Mr. Causey then called attention to C-2a, noting that it is presented and worded with the assumption that C-1 would pass and therefore contains that new language. Mr. Causey also noted an amendment introduced by the Committee to address concerns about the denominational affiliation of a lay officer of the Diocese and the suitability of the individual to serve as a member of Council only if he or she is also a confirmed communicant in good standing of the Diocese.

Mr. Causey said the Committee also considered other concerns raised by members of Council. He said that Council appreciates and respects the work of the officers of the Diocese yet stated that the Committee distinguishes the officers from the Presidents of the regions and other members of Council who are generally elected by some body or another and therefore representatives, directly or indirectly, of the people or churches of the Diocese. He also noted the concern that to the extent that the officers may be compensated employees of the Diocese, there might be an appearance of a conflict of interest for them to vote on some issues before Council.

The Committee, therefore, recommends rejection of C-2a and moved C-2a.

**C-2a (as amended by the committee)
Article III
Composition of Council**

Amend Article III, Section 1 (e) as follows:

The Lay members of the Standing Committee, the Lay members of the Executive Board, ~~the Chancellor~~, the Officers of the Diocese who are adult confirmed communicants in good standing of the Episcopal Church in the Diocese of Virginia, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.

Bishop Lee noted the motion comes from a committee of Council and needs no second. He called for discussion.

Jack Schick, President, Region III rose and spoke to the value of lay leadership and in support of the proposed legislation. The Rev. Jennings Hobson, also spoke in favor of the legislation, noting that if an ordained person were to serve as an officer of the Diocese, he or she would retain the right to vote. There was no more discussion. Bishop Lee called for a vote. The legislation failed: 234 in favor, 289 opposed.

Mr. Causey called attention to C-3 noting that the Committee does not see that this amendment significantly increases the risk of liability for churches, who already have a potential risk of liability for acts of wardens and vestry persons and who have the benefit of Virginia law which exempts officers and trustees of tax exempt organizations from civil

liability. He also noted that this legislation presents an opportunity for churches to review their insurance coverage and that the equivalent of directors and officers liability insurance is available from the Church Insurance Company and other carriers, but that coverage is not part of the comprehensive package liability insurance currently offered in Virginia.

He urged churches to review the option of obtaining insurance for this risk, and recommended approval of C-3.

C-3 (original text; adopted by two-thirds majority and effective immediately)

Canon 15

Church Property

Amend Canon 15, Section 7 as follows:

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a "Corporation" and such Trustees were "Directors" within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

Bishop Lee called for discussion. There was none. Bishop Lee called for a vote, the matter succeeded. The Bishop ruled that the legislation obtained the required two-thirds majority necessary to make the amendment effective immediately, and C-3 was adopted.

Mr. Causey then called attention to C-4. He noted that it was indicated to the Committee in open hearings that the number of confirmed communicants in good standing, while no longer reported on parochial reporting forms, remains reasonably available. He noted that as a result of the youth of the new parochial reporting form and a limited review of the numbers reported for communicants in good standing and confirmed adult communicants suggests there may not be an appropriate level of precision in the numbers reported, which renders suspect any projection of the effect of a change on the size of Council. He encouraged rectors and their staffs to focus on the definitions of who they are counting for the parochial reports.

He noted the Committee's conclusion is that C-4 is premature and indicated that he has discussed with the Secretary of the Diocese Happy Pullman a process to have churches who may have more than one delegate to Council provide to the diocesan staff the number of confirmed communicants in good standing in their churches.

He noted that the Committee recommends rejection of C-4 and moved the proposed legislation.

C-4 (original text)

Article III

Composition of Council

Amend Article III, Section 1 (d) to read as follows:

- (d) There shall be only one Lay Delegate from each church, to be chosen by

its Vestry. But from every church having more than three hundred ~~confirmed~~ communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred ~~confirmed~~ communicants in good standing, or major fraction thereof, above the first three hundred.

Bishop Lee noted the motion comes from a committee of Council and therefore requires no second. He called for discussion.

The Rev. Paul Johnson, Christ Church, Richmond, noted that if the standard is "confirmed communicants" then children are not included and that runs counter to the diocesan position regarding the importance of children in the life of the Church.

There was no further discussion. Bishop Lee called for a vote. C-4 was defeated on voice vote.

That concluded the report of the Committee on Constitution and Canons. Bishop Lee thanked Mr. Causey for his report and discharged the Committee with the thanks of Council.

Bishop Lee then called on Mr. Julian Bivins, Trinity, Charlottesville for the report of the Committee on Resolutions.

Report of the Committee on Resolutions—Mr. Julian Bivins, chair

Editor's Note: Throughout the following report, resolutions are printed on first reference as they were introduced to Council by the Committee. Where the original text of a resolution is printed with the Committee's amendments and revisions, a strikethrough (~~strikethrough~~) indicates text that was removed by the committee; text that is italicized indicates text that was added by the Committee. Resolutions that were amended either by the Committee or by action of Council are printed twice: first as introduced to Council, and again as adopted following final action.

Mr. Bivins greeted Council, introduced and thanked members of the Committee and on behalf of the Committee thanked Council for the opportunity to serve the Church through this ministry. He thanked Mr. Grant Pullman and Ms. Karen Glasco for their assistance and also thanked God for the help of the members of the Parish Youth Ministries Committee: "They are a shining example of what is so good about the Church," he said. "They work without ceasing to eat, dance and to be generous with thoughts and assistance."

Mr. Bivins then continued with his report: "Bishop Lee, yesterday you named this community as one of continuity, change and challenge. Your characterization created for me a very powerful centerpoint for the work of Council and, in particular, the Resolutions Committee. Your vision of community where we are entwined together invoked for me John 15:1-5 ... This sense of connected community refreshed me to know that as a church what we do today is not the first fruits of a faith journey but a continuation of the vine planted over three millenia ago. What a wonderful gift we have, that through our baptism, we have been grafted onto this vine of Christ. The resolutions before us today are this season's sprouts from this most holy vine."

Mr. Bivins then introduced resolution R-1s substitute for original R-1 with the committee's recommendation for adoption.

R-1s (original text with committee revisions for substitute)

Whereas, we are approaching the third millennium since the birth of our savior Jesus Christ and have a continuing obligation to be stewards of ~~must examine our role as stewards in caring for~~ the whole of God's Creation; ~~the home of all those who will come after us;~~ and

Whereas, we have the capacity to be ~~become~~ powerful and active agents to support in ~~changing~~ God's Creation in the face of ~~We are altering the atmosphere of the planet by depleting the ozone shield which protects us from cosmic radiation, and creating the threat of global warming with the increasing likelihood of detrimental effects. We are transforming vast segments of the land and polluting the air, rivers and oceans.~~ population pressures which increasingly limit our choices with regard to the land, forests and living things of God's creation. ; and

Whereas, ~~there is no refuge from~~ the hand of human industrial society. ~~It can harm without heed to individuals' ability to flee, remedy, or absorb the impacts. There is nowhere that God's other creatures and his people can hide. There is nowhere that future generations can hide. We have become as tyrants, over the land, the present and future environment, our island home. Therefore be it~~

Resolved, the 204th Annual Council of the Diocese of Virginia prays for forgiveness for our blind transgressions against God's Creation and the generations of God's children yet to come, and asks that:

1) Every parish in the Diocese prayerfully consider the responsibilities that Christians have for the care of God's Creation, the present and future home of all God's Children.

2) The Committee on Stewardship of Creation undertake in consultation with the Ecumenical and Interfaith Commission to broaden the important ecumenical aspects of its environmental ~~stewardship concerns about our role in transforming the Garden of Eden, and our attendant responsibility to God, and to the affected powerless and ill-informed in this and future generations; and, on behalf of the Bishop,~~ identify options to advance ~~this~~ these objectives; ~~including (such as participation in the conference being planned by the Virginia Council of Churches to be held in Richmond in June 2000).~~

3) The ~~Diocese encourages the~~ Committee on Stewardship of Creation ~~be directed~~ to contact ~~their~~ counterpart environmental organizations within other ~~Christian religious~~ bodies to seek opportunities to ~~advance these objectives. to collaborate, coordinate and participate in such options to promote an ecumenical approach to the stewardship of creation.~~

4) ~~We seek by every means to educate our parish families about the transformations that we are imposing on God's creation and their implications for individuals, groups or humankind at large in this and future generations, and to include specifically such groups beyond the parishes as Regional-level leadership, PYM, and the like.~~

Bishop Lee noted that the motion comes from a committee of Council and therefore needs no second. He called for discussion. Hearing no discussion, Bishop Lee called for a vote. The matter succeeded and resolution R-1s was adopted as follows:

R-1s (As adopted)

Whereas, we are approaching the third millennium since the birth of our savior Jesus Christ and have a continuing obligation to be stewards of the whole of God's creation; and

Whereas, we have the capacity to be powerful and active agents to support God's creation in the face of population pressures which increasingly limit our choices with regard to the land, forests and living things; and

Whereas, the hand of human industrial society can harm without heed to individuals' ability to flee, remedy, or absorb the impacts. Therefore be it

Resolved, that:

1) Every parish in the Diocese prayerfully consider the responsibilities that Christians have for the care of God's creation, the present and future home of home of all God's children.

2) The Committee on Stewardship of Creation undertake in consultation with the Ecumenical and Interfaith Commission to broaden the important ecumenical aspects of environmental stewardship and identify options to advance these objectives (such as participation in the conference being planned by the Virginia Council of Churches to be held in Richmond in June 2000).

3) The Diocese encourages the Committee on Stewardship of Creation to contact counterpart environmental organizations within other religious bodies to seek opportunities to advance these objectives.

Mr. Bivins continued with his report and moved adoption of resolution R-2

R-2 (Original text; as adopted)

Resolved, that we of the Diocese of Virginia issue a call for action on behalf of the millions who are persecuted on account of their religious beliefs, including using our individual and collective influence to press the many arms of our government to become more actively involved in the fight against religious persecution; insisting that the people who set and execute our foreign policies understand that one of their priorities is to take seriously claims of religious persecution, and fashion appropriate and strong actions to oppose it; and be it further

Resolved, that those persons who exercise leadership within the Diocese, including our Bishops, and all clerical and lay leaders, energize the faithful to support a sustained campaign against worldwide persecution using our moral

authority as Christians to lift our congregations to the challenge; speaking out publicly on this issue; and maintaining contact with overseas believers who are persecuted, and regularly informing their congregations of the state of persecution abroad; in order to both educate and illuminate, to let the American citizenry know what is happening; and encourage both broadcast and print news media to provide detailed coverage of religious persecution; and be it further

Resolved, that we should regularly pray for those enduring religious persecution.

Bishop Lee noted that the motion comes from a committee of Council and therefore needs no second. He called for discussion. Mr Russ Randle, Christ Church, Alexandria spoke in support of the resolution, noting that the resolution also has the support of the mission team that visited Sudan in 1998. Mr. Randle also urged Council not simply to adopt and forget about the resolution.

There was no more discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-2 was adopted.

Mr. Bivins continued his report and moved adoption of resolution R-3s, substitute for original R-3, noting that the original resolution did not recognize programs other than Five Talents.

R-3s (Original text with committee revisions for substitute)

Resolved, that the 204th Council of the Diocese of Virginia commends to its congregations *and parishioners revolving micro-credit projects such as Five Talents; a micro-enterprise initiative of the of the Anglican Communion* that equips the poor in the developing world with the means to start small businesses; and, be it further

~~**Resolved,** that the Budget Committee consider contributing 0.7% of annual diocesan income to Five Talents; and, be it further~~

~~**Resolved,** that this Council encourages each congregation to set aside 0.7% of its annual budget to contribute to Five Talents; and, be it further~~

Resolved, that this Council encourages *financial support of such initiatives at the diocesan, congregational and personal levels.* ~~gifts to Five Talents.~~

Bishop Lee noted the motion comes from a committee of Council and therefore needs no second. He called for discussion. Ms. Sandy Walker, All Saints, Dale City, expressed her regret that the resolution does not remain focused on Five Talents in light of the fact that the Five Talents project was developed in the Diocese of Virginia and endorsed by the Lambeth Conference of Bishops in 1998. She added, however, that sponsors of the original resolution are content with the substitute and said that she had seen the program at work in Uganda.

The Rev. Martyn Minns, Truro, Fairfax, spoke in favor of the resolution but cautioned that "the more broad we become the less specific we are in addressing needs." He pleaded Council not simply talk about supporting micro-economic development.

There was no further discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-3s was adopted as follows:

R-3s (As adopted)

Resolved, that the 204th Council of the Diocese of Virginia commends to its congregations and parishioners revolving micro-credit projects such as Five Talents that equip the poor in the developing world with the means to start small businesses; and, be it further

Resolved, that this Council encourages financial support of such initiatives at the diocesan, congregational and personal levels.

Mr. Bivins continued his report and moved adoption of resolution R-4.

R-4 (original text)

Whereas, reports as of mid-November indicated that the casualties in the Diocese of Honduras as a result of Hurricane Mitch were up to 15,000 dead and 13,000 missing, with an estimated 1,500,000 homeless--and the count expected to go higher; and

Whereas, the Bishop of the Anglican Diocese of Honduras, Leo Frade, has appealed to fellow Episcopalians in the United States for prayer and succor; and

Whereas, the Rev. Canon John and Mrs. Gail MacDonald and Bob and Jane Atwood, Episcopal missionaries in the Diocese of Honduras supported by parishes in the Diocese of Virginia including The Falls Church and Holy Comforter, Vienna, are laboring with the task of helping the Honduran people recover from this disaster; and

Whereas, the devastation even up to the beginning of this Council remains great and substantially in need of restoration, and there is continuing great need for financial support in the form of cash donations so the Diocese of Honduras can provide food, clothing, medicine, pure water, and shelter to those suffering; and

Whereas, SAMS (The South American Missionary Society, P.O. Box 399, Ambridge, PA 15003-0399) has established a special account to receive tax-deductible donations; now therefore, be it

Resolved, that this Council of the Diocese of Virginia does urge and encourage all members of the Diocese to continue in prayer for the Diocese of Honduras, specifically for the following: Pray for Bishop Frade and the Honduran people; Pray for our missionaries there, that they may be able to serve mightily and lovingly all those in need; Pray about what kind of financial and other support each parish and parishioner can provide for the rehabilitation in Honduras; and Pray about the possibility of sending short-term groups at this time to assist in the rebuilding of houses, churches and schools.

Bishop Lee noted the motion comes from a committee of Council and requires no second. He called for discussion.

Mr. Samuel Thompson, The Falls Church, Falls Church spoke about the inaccuracies of the figures in the resolution and proposed amending the first whereas clause to reflect 9,000 dead and 200,000 homeless.

Mr. Thompson also moved an additional amendment to add a fifth whereas clause as follows:

Whereas, The Committee to Assist the Episcopal Diocese of Honduras (CAEDH) was established in Virginia (Box 464, Somerset, Va. 22972) for the specific purpose of providing assistance and succor to the Episcopal communicants devastated by Hurricane Mitch.

Mr. Thompson then proposed a third amendment to the third whereas clause to add *Dori Peterson, ordained as a Deacon in San Pedro*, to the list of those laboring in Honduras.

Mr. Bivins accepted all three amendments on behalf of the Committee as friendly amendments thereby requiring no vote of Council.

Bishop Lee recognized the Rev. Jennifer Pridmore, Holy Comforter, Vienna, who offered an amendment adding language to the final resolve urging that prayer be coupled with research on the best ways to help victims of the disaster and with consultation with SAMS and CAEDH, the two organizations mentioned in the resolution. The amended resolved clause to read as follows:

Resolved, that this Council of the Diocese of Virginia does urge and encourage all members of the Diocese to participate in prayer *and service* for the Diocese of Honduras, specifically ~~for~~ in the following ways: Pray for Bishop Frade and the Honduran people; Pray for our missionaries there, that they may be able to serve mightily and lovingly all those in need; *Prayerfully research, under the direction of SAMS and CAEDH, possibilities for financial, material, and spiritual support of the Honduran people, missionaries, and relief workers by both individuals and parishes, and to take action as appropriate. Pray about what kind of financial and other support each parish and parishioner can provide for the rehabilitation in Honduras; and Pray about the possibility of sending short-term groups at this time to assist in the rebuilding of houses, churches and schools.*

Bishop Lee called for discussion on the amendment.

The Rev. Roberto Morales, La Iglesia de San Jose, Arlington, proposed an amendment to the amendment adding the Dioceses of Nicaragua, Guatemala, and El Salvador to the list of dioceses prayed for "to show our solidarity with them, too."

Mr. Bivins said that the Committee had considered broadening the resolution accordingly but resisted doing so in light of the special relationship that exists between the Diocese of Honduras and organizations within the Diocese of Virginia.

Mr. Thompson spoke as sponsor of the original resolution and accepted Mr. Morales' proposal as a friendly amendment.

There was no further discussion. Bishop Lee called for a vote. The matter succeeded and

resolution R-4a was adopted as follows:

R-4 (As adopted with amendments)

Whereas, reports as of January indicated that the casualties in the Diocese of Honduras as a result of Hurricane Mitch were up to 9,000 dead and 13,000 missing, with an estimated 200,000 homeless--and the count expected to go higher; and

Whereas, the Bishop of the Anglican Diocese of Honduras, Leo Frade, has appealed to fellow Episcopalians in the United States for prayer and succor; and

Whereas, the Rev. Canon John and Mrs. Gail MacDonald, Bob and Jane Atwood, and Dori Peterson, ordained as a Deacon in San Pedro, Episcopal missionaries in the Diocese of Honduras supported by parishes in the Diocese of Virginia including The Falls Church and Holy Comforter, Vienna, are laboring with the task of helping the Honduran people recover from this disaster; and

Whereas, the devastation even up to the beginning of this Council remains great and substantially in need of restoration, and there is continuing great need for financial support in the form of cash donations so the Diocese of Honduras can provide food, clothing, medicine, pure water, and shelter to those suffering; and

Whereas, SAMS (The South American Missionary Society, P.O. Box 399, Ambridge, PA 15003-0399) has established a special account to receive tax-deductible donations; and

Whereas, CAEDH (Committee to Assist the Episcopal Diocese of Honduras, Box 464, Somerset, Virginia 22972) was established in Virginia for the specific purpose of providing assistance and succor to the Episcopal communicants devastated by Hurricane Mitch; now therefore be it

Resolved, that this Council of the Diocese of Virginia does urge and encourage all members of the Diocese to participate in prayer and service for the Dioceses of Nicaragua, Guatemala, El Salvador and specifically for the Diocese of Honduras; specifically in the following ways: Pray for Bishop Frade and the Honduran people; Pray for our missionaries there, that they may be able to serve mightily and lovingly all those in need; Prayerfully research, under the direction of SAMS and CAEDH, possibilities for financial, material, and spiritual support of the Honduran people, missionaries, and relief workers by both individuals and parishes, and to take action as appropriate.

Mr. Bivins continued with his report and called attention to resolutions R-5 and R-6 which the committee recommended be combined into a substitute resolution R-10s for "a more wholistic approach" to issues raised during the Lambeth Conference of Bishops in 1998.

Bishop Lee recognized the Rev. Elijah White, Church of Our Saviour, Oatlands, who moved to divide the question to allow for separate discussion of issues.

Bishop Lee ruled the motion in order and called for a vote. The vote to divide failed.

The matter returned to resolution R-10. Mr. Bivins noted that the Committee felt there is a time needed around the Diocese for prayer, discernment and the distribution of materials from Lambeth and moved adoption of the resolution.

Bishop Lee noted the motion comes from a committee of Council and therefore needs no second. He called for discussion.

The Rev. Elijah White, Church of Our Saviour, Oatlands said, "God so loved the world that he did not send a committee."

There was no further discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-10s was adopted as follows.

R-10s (As adopted)

Be It Resolved, that the 204th Annual Council of the Diocese of Virginia expresses appreciation to its bishops for their leadership and participation at the 1998 Lambeth conference, especially to the Rt. Rev. Peter James Lee for his work on the Lambeth Resolutions Committee and his leadership regarding the issue of international debt, poverty, and development; and, be it further

Resolved, that the 204th Annual Council of the Diocese of Virginia recommends to all the congregations of the diocese a careful study of the reports and resolutions of the 1998 Lambeth Conference and, be it further

Resolved, that the diocese make available to interested parishes a listing of these and related materials and how they may be obtained.

Mr. Bivins continued his report and moved adoption of resolution R-7.

R-7 (Original text; as adopted including guidelines referenced in paragraph 2 of the first resolved clause)

Whereas, Resolution R-1(sa), adopted by the 203rd Annual Council, endorsed Virginia Plan 2000, a call to exercise the power of our unity, to love in God's name and to witness this united love to the world in three ways: 1) the planting of new congregations, 2) the revitalization of existing congregations, and 3) the expansion of youth ministries; and

Whereas, the 203rd Annual Council designated 1998 as a year of discernment for Virginia Plan 2000 which included meetings of the Bishops and Bishops Suffragan with Council delegates, with the Deans and Presidents and with vestry wardens across the Diocese to share the vision for Virginia Plan 2000; and

Whereas, the Executive Board was charged to present to the 204th Annual Council a plan for voluntary giving that is fair and equitable to support the work of Virginia Plan 2000 and that the Executive Board has carefully reviewed the written responses of vestries to four proposed plans of suggested guidelines for voluntary giving; and

Whereas, these responses made clear the strong support for a variety of plans as well as the consensus that voluntary giving out of thanksgiving for God's abundance is the fuel that drives the vision and work of the Diocese of Virginia; therefore be it

Resolved, that the 204th Annual Council continue to support its mission and ministry under the existing Virginia Plan of Proportionate Giving with the following provisos:

1. That Council reaffirm the biblical tithe as the minimum standard for giving by laity, bishops, priests, and deacons, and that the tithe be viewed as a voluntary minimum guideline for parish giving to the Diocese;
2. That those congregations desiring to use voluntary guidelines as a framework in reaching decisions about diocesan support consider Plan A as recommended by the 1997 Task Group on Giving;
3. That the mission of the Diocese be clearly communicated through continued region-wide meetings with the Bishops and staff and through representative visits with parishes;

and be it further

Resolved, that this Council gratefully acknowledge the original work of the 1997 Task Group on Giving as well as the vestries of the Diocese who have contributed to a beneficial year of study in congregational giving to our common mission in the Diocese of Virginia.

Plan A Proposed by the 1997 Task Force on Giving

This is the proposal as developed by the Task Group on Giving. It seeks to provide each parish with a range of specified minimum askings for voluntary support of the Diocese of Virginia. Five tiers are used to determine the minimum percentage asking of each parish.

Total Operating Income	Minimum Percentage Range
\$1,000,000 and over	16% and over
\$750,000 - \$999,999	14% - 16%
\$500,000 - \$749,999	12% - 14%
\$100,000 - \$499,999	10% - 12%
\$99,999 and under	8% - 10%

Bishop Lee noted the motion comes from a committee of Council and requires no second. He called for discussion.

Mr. Russ Randle, Christ Church, Alexandria emphasized the need to keep the giving plan simple, set the level of giving at 10% for everyone, and proposed an amendment to strike numbered paragraph 2 in the first resolved clause and replace it with the following language:

2. All parishes are urged to increase giving above the tithe to the Diocese and to the Diocesan Missionary Society for the purpose of building new churches, revitalizing existing churches, dispatching mission teams overseas, and expanding and improving ministry to youth;

Bishop Lee called for discussion on the amendment.

The Rev. Jennings Hobson, III, Trinity, Washington and St. Andrew's, Ada spoke against the amendment noting that the Diocese had asked for guidelines.

Mr. Peter Buck, Church of the Apostles, Fairfax spoke in favor of the amendment noting the absence of any biblical grounding for anything less than a tithe nor for larger churches to give more than smaller churches and cautioned that to adopt the guidelines risks creating designation of second class churches.

The Rev. Rick Lord, Holy Comforter, Vienna, spoke in opposition to the amendment noting that to limit guidelines would ignore the work that has been done by the Task Group on Giving, the Executive Board, and the discernment process over the past year.

There was no further discussion. Bishop Lee called for a vote on the amendment. The amendment failed.

Discussion returned to resolution R-7. There was no further discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-7 was adopted.

Mr. Bivins continued with his report and moved adoption of resolution R-8s, substitute for original R-8, noting that the revisions in the substitute were made in an effort to respond to requests that the resolution be more inclusive of other faiths.

R-8s (Original text with Committee revisions for substitute)

Whereas, Jesus calls us to love our neighbor as ourselves; *and*

Whereas, our neighbors are often those whose religion is other than our own; *therefore be it*

~~**Whereas,** the Lambeth Conference of 1998 called all Anglicans to initiate dialogue with the Jewish and Islamic communities which share with us an Abrahamic tradition of faith; therefore be it~~

Resolved, that the 204th Annual Council of the Diocese of Virginia asks each member of the Diocese ~~to begin personal study of and~~ to initiate faithful conversation with *our neighbors of Jewish, Islamic and other faiths* ~~their Jewish and Islamic neighbors toward the acquisition of to acquire~~ sound information and ~~the development of~~ *develop* mutual understanding; and be it further

Resolved, that each parish, mission and diocesan church school formulate programs of study and initiate means of faithful conversation with *our neighbors who are of other faiths so that our differences may not provoke prejudice. their Jewish and Islamic neighbors; and be it further*

~~**Resolved,** to the end that our divisions may not provoke prejudice; that we may live together in greater harmony; and that we may minister together to establish greater peace and justice in the world.~~

Bishop Lee noted that the motion comes from a committee of Council and needs no second. He called for discussion.

The Rev. Ron Woodruff spoke in favor of the resolution and urged members of Council to invite one of another faith to lunch.

There was no further discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-8s was adopted as follows:

R-8s (As adopted)

Whereas, Jesus calls us to love our neighbor as ourselves; and

Whereas, our neighbors are often those whose religion is other than our own; therefore be it

Resolved, that the 204th Annual Council of the Diocese of Virginia asks each member of the Diocese to initiate faithful conversation with our neighbors of Jewish, Islamic, and other faiths to acquire sound information and develop mutual understanding; and be it further

Resolved, that each parish, mission and diocesan church school formulate programs of study and initiate means of faithful conversation with our neighbors who are of other faiths so that our differences may not provoke prejudice.

Mr. Bivins continued with his report and moved adoption of resolution R-9.

R-9 (Original text; as adopted)

Whereas, the rapid increase in Hispanic population that began in the 1970's and 1980's has continued; and

Whereas, a large percentage of the Hispanic population in Virginia remains unchurched; and

Whereas, Hispanic cultured churches, such as San Jose, San Marcos and Cristo Rey, and bilingual ministries have proved to be effective means of ministering to the unchurched population; therefore be it

Resolved, that the 204th Annual Council of the Diocese of Virginia requests the Commission on Church Planting of the Diocese to make planting of Hispanic cultured churches in Northern Virginia a high priority with efforts beginning in 1999; and be it further

Resolved, that the attached report of the ad hoc committee on Hispanic Ministry, dated December 1998 be considered by our Bishops, members of Council, the Executive Board, and other interested groups for additional action and response as they deem appropriate; and be it further

Resolved, that the attached report be published in the Journal of the 204th Council. (See Appendix VI, p. 509)

Bishop Lee noted the resolution comes from a committee of Council and therefore needs no second. He called for discussion.

The Rev. Victoria Heard, diocesan Missioner for Church Planting, called attention to the Diocese's reputation for reaching new people and spoke in support of the resolution as the way to reach out to the large Hispanic population in Northern Virginia, and as a prelude to reaching out to other groups.

Mr. Herb Pearce, Church of the Apostles, Fairfax, noted that Asians were shown recently to be the largest ethnic group in Northern Virginia and recommended being attentive to growth of that population as well.

There was no further discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-9 was adopted.

Mr. Bivins continued with his report moving adoption of resolution R-11.

R-11 (Original text with covenant; as adopted)

Whereas, Devastating poverty, persecution, war and slavery afflict the people of Sudan; and

Whereas, the spirit of Sudanese Christians soars while a hostile government systematically seeks to destroy the Church; and

Whereas, the Rev. David Bako of the Diocese of Ezo, a leader in his diocese and the whole Sudanese Church, has been a student at Virginia Theological Seminary for the past two years, during which time he has developed a close relationship with the people of St. Francis' Church, Great Falls; and

Whereas, the parish of St. Francis has enthusiastically covenanted together with the Diocese of Ezo (Covenant attached for information purposes); therefore be it

Resolved, that churches in the Diocese of Virginia are urged to study and pray about the plight of all Sudanese, and to consider joining in the Covenant with the Diocese of Ezo, or other similar arrangements, to assist the Sudanese Church in their life and witness.

Covenant Between Ezo Diocese, The Episcopal Church of the Sudan and St. Francis Episcopal Church, The Diocese of Virginia, The Episcopal Church in The United States of America.

February 1998

We the undersigned clergy and laity from St. Francis in the Diocese of Virginia give thanks for the splendid witness made by our brothers and sisters in Ezo Diocese, Sudan who are suffering continuing harsh persecution because of their unswerving faith in Our Savior,

Jesus Christ. In response to their witness, we covenant to pray, study and work to ease their suffering, to make their faithful witness widely known, and to help visit and materially assist the Church in Sudan as we may be able and as its needs require. We ask our brothers and sisters in Ezo Diocese to pray for us, that we may be faithful in carrying out this covenant to help them and that our faith may be strengthened by their faithful witness in adversity. We will undertake the following steps in the next two years, God willing:

1. In our public worship and private devotions, we will pray regularly for peace in the Sudan, for the alleviation of suffering which war and famine has brought to that country, and especially to Christians in Ezo Diocese. We will pray for the Church in persecution there; for the abolition of the abominable slavery which has been practiced on Christians and others in the Sudan; for an end to the abject poverty that cripples that country; and for the endurance of our people in such adversity. We will pray for the relief of individual Christians suffering in Sudan as well as a change of heart and action for those who cause this suffering.

2. We will study the conditions the Sudanese Christians face including poverty, persecution and slavery. We will regularly report to our congregation striving to keep them informed of conditions faced by our brethren in the Sudan as well as practical steps which we can undertake to assist them.

3. We will bring this Covenant before the 204th Council of the Diocese of Virginia in 1999, and ask that Council commend this covenant for the prayerful consideration of people and parishes in the Diocese of Virginia as a means to respond positively to Christians facing great persecution and poverty.

4. We will communicate regularly with the Rev. David Bako, who has worked closely with St. Francis over these past two years, and we will open further communications with parishes and people in his diocese as we come to know them.

5. We will work to send a mission team from St. Francis to visit Ezo Diocese in 2001 in order to learn first hand the obstacles faced by our brethren, to focus our material efforts to help them, and to provide them such encouragement as our physical presence with them may add to our prayers. We will work closely with the Vestry of St. Francis to help assure that this mission enhances rather than competes with ongoing mission at St. Francis.

/s/

The Rev. Robert D. Friend, Rector
St. Francis Episcopal Church
Great Falls, Virginia

The Rev. David Bako
Diocese of Ezo

The Rev. Hentzi Elek, Assistant Rector
St. Francis Episcopal Church
Great Falls, Virginia

Mr. Robert MacKichan, Senior Warden
St. Francis Episcopal Church
Great Falls, Virginia

Bishop Lee noted the motion comes from a committee and therefore requires no second. He called for discussion.

The Rev. Robert Friend, St. Francis, Great Falls spoke about the many fruits realized in the

parish by their new-found relationship with the Diocese of Ezo, and he recommended congregations looking for new things in parish ministry consider world mission.

There was no further discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-11 was adopted.

Mr. Bivins continued his report and moved adoption of R-12s, substitute for original R-12.

R-12s (Original text with Committee revisions for substitute)

Resolved, by the 204th Annual Council of the Diocese of Virginia:

The Diocese of Virginia urges each parish, the U.S. government, and international organizations to address the serious problem of debt in developing nations and, in so doing, to insist upon strong protections for human rights, especially religious freedom. Copies of this resolution shall be provided to the Office of Government Relations of the Episcopal Church and to Virginia's Senators and Representatives.

1. ~~Individuals and churches in this diocese are urged to study the Lambeth Conference's resolution on Third World Debt Relief, and the related issues of poverty in the third world, especially poverty among Christians.~~
2. ~~Individuals and churches in this diocese have a responsibility as Christians to take concrete steps this year to assist in the relief of third world poverty, especially as it affects Christians and the church's ability to proclaim the Gospel.~~
3. ~~Parishes shall report their ongoing and new efforts to assist the church in the third world to the Executive Board by Pentecost, 1999. The Executive Board shall summarize and report the highlights of these efforts to the 205th Annual Council, and make the information generally available so parishes can better coordinate their efforts with each other.~~
4. ~~The Diocese urges the U.S. government and our elected representatives to insist on strong protections for human rights, especially religious freedom, as an essential component of any third world debt relief undertaken by the United States Government or by multilateral lending institutions such as the World Bank or International Monetary Fund in which the United States participates. Copies of this resolution shall be provided to Virginia's Senators and Representatives.~~

Bishop Lee noted the motion comes from a committee of Council and therefore needs no second. He called for discussion.

Mr. Russ Randle, Christ Church, Alexandria proposed a friendly amendment to insert the phrase *each individual in the Diocese* in the first line. Mr. Bivins accepted the friendly amendment as proposed.

Mr. Alden Hathaway, St. Peter's, Purcellville questioned why three points had been removed from the original resolution.

Mr. Bivins explained that the issues involved were complex and numerous and not all parishes are ready to respond.

There was no further discussion. Bishop Lee called for a vote. The matter succeeded and resolution R-12s was adopted as follows:

Resolved, by the 204th Annual Council of the Diocese of Virginia:

The Diocese of Virginia urges each individual in the Diocese and each parish, the U.S. government, and international organizations to address the serious problem of debt in developing nations and, in so doing, to insist upon strong protections for human rights, especially religious freedom. Copies of this resolution shall be provided to the Office of Government Relations of the Episcopal Church and to Virginia's Senators and Representatives.

Mr. Bivins continued with his report and apologized for errors contained in the Courtesy Resolutions distributed to Council. He assured Council that errors would be corrected prior to distribution of the resolutions to those honored. He then read the subject matter of each courtesy resolution and moved adoption of the courtesy resolutions as a group.

Bishop Lee called for a vote. The matter succeeded and Courtesy Resolutions CR-1, CR-2, CR-3, and CR-4 were adopted as follows:

CR-1 (As adopted)

- Whereas,** The Rev. Ellin Deese came to Buck Mountain Church on June 4, 1990 as its Deacon and in June 1991 was appointed Priest-in-Charge; and
- Whereas,** the parish, at that time, was devoid of purpose or plan; and
- Whereas,** during the ensuing eight years she brought a unique leadership style to our parish which allowed it to thrive in spiritual awareness, congregational attendance, community ministries, Christian education and fiscal security; and
- Whereas,** during her tenure the parish attended to its facilities by ensuring preservation of the old church building through structural and cosmetic repairs; divested itself of the Rectory which had become a burden; made major improvements to the Parish Hall; and added a totally new addition which, as an expression of gratitude, love and admiration is now called Deese Hall; and
- Whereas,** she has been an inspiration to the members of the parish and the greater community through her personal courage in her battle with cancer and in her deep and continuing devotion, faith and belief in Our Lord, living a life that follows the tenets of our faith; therefore be it

Resolved, that the Vestry and members express their most sincere thanks for her years here at Buck Mountain and for the marvelous job she has done.

CR-2 (As adopted)

Whereas, Rear Admiral Douglas F. Mow, Sr., an active member and leader of St. James', Mt. Vernon, died of a heart attack on November 25, 1998; and

Whereas, Admiral Mow faithfully served his country as an officer of the United States Navy, retiring in 1981 after a 30-year career; and

Whereas, Admiral Mow was a heavily decorated combat veteran of the Vietnam War and during his career received the Distinguished Service Medal, the Silver Star, three awards of the Legion of Merit, three awards of the Distinguished Flying Cross, three Bronze Stars, five Air Medals, and three Navy Commendation Medals with "V" for valor; and

Whereas, Admiral Mow was a distinguished leader in the Diocese of Virginia serving as a member of the 1991 Task Group on Diocesan Giving; Chair of the 1995 Task Group on Regional Structure; and most recently as Chair of the diocesan Commission on Church Planting; and

Whereas, Admiral Mow's enthusiasm, inspiration and diligence provided great support in the establishment of the Church of the Spirit, Kingstowne; therefore be it

Resolved, that this 204th Annual Council of the Diocese of Virginia expresses its deep thanksgiving for the ministry of Rear Admiral Douglas F. Mow, Sr., and expresses its sympathy to his beloved wife Rosalie and his family.

CR-3 (As adopted)

Whereas, Sarah Reiners Bartenstein served on the Bishop's staff from 1986 until 1998, and

Whereas, Ms. Bartenstein served as editor of the Virginia Episcopalian, winning numerous awards for her fair and excellent reporting of news local, national and international, and

Whereas, Ms. Bartenstein and, by her efforts, the Virginia Episcopalian, gained an exceptional reputation across the general Church so much so that in 1994 she was invited to report the 71st General Convention for the Episcopal News Service, and

Whereas, Ms. Bartenstein served on the Board of Directors of Episcopal Communicators, a national organization of communication professionals in the Episcopal Church, and

Whereas, Ms. Bartenstein served as one of two U.S. representatives on the communications advisory board of the Anglican Communion, and

Whereas, Ms. Bartenstein served with distinction as the Executive for Communication, including outstanding diligence and pastoral sensitivity during many chapters, joyous and difficult, in the life of the Diocese of Virginia, and

Whereas, Ms. Bartenstein served as the Executive for Liturgical Events, faithfully planning not one, but two episcopal consecrations, numerous ordinations, Council Eucharists, including the 1997 visit of the Most Rev. and Rt. Hon. George L. Carey, Archbishop of Canterbury, and

Whereas, Ms. Bartenstein, despite sometimes extraordinary demands of time, talent, and energy, remained devoted to her family, Larry, Elizabeth and Austin, and

Whereas, Ms. Bartenstein resiliently endured for six years the merciless teasing, goading, and baiting of Mr. Henry D.W. Burt, Mr. Michael J. Kerr, and Mr. Patrick N. Getlein, and

Whereas, Ms. Bartenstein ended her service on the Bishop's staff in July 1998 to begin work as the director of communications for Public Broadcasting of Central Virginia, therefore be it

Resolved, that the 204th Annual Council commends the service and devotion of Ms. Sarah Reiners Bartenstein, which will be long remembered by the members of the Diocese of Virginia, and therefore be it

Resolved, that the 204th Annual Council recognizes the many contributions of Ms. Bartenstein to the life of this diocese which have touched and will continue to touch the lives of Virginia's Episcopalians, and therefore be it

Resolved, that the 204th Annual Council gives thanks for her ministry among us.

CR-4 (As adopted)

Whereas, Peggy L. Hombs, longtime member of the Church of the Holy Comforter, Richmond, has served for thirteen years on the Commission on Ministry of the Diocese of Virginia; and

Whereas, she guided the Commission's work for eleven years as its Chair, devoting herself tirelessly to the effort needed to coordinate the many faceted process of discernment for aspirants and formation of priests in this diocese; and

Whereas, she was instrumental in helping to shape the ordination process in the Diocese of Virginia, being sensitive both to concerns of aspirants and needs of the Diocese, bringing her tremendous ability in organization, vision, passion, compassion, wisdom, energy, dependability and thoughtfulness to this job; and

Whereas, as Chair she also served the Diocese and the Province in other capacities, giving selflessly of her time, talent and treasure for the sake of God and His church. Therefore, be it

Resolved, that this 204th Annual Council of the Diocese of Virginia thank God for the exemplary leadership of Peggy L. Hombs on the Commission on Ministry, and extends our love and appreciation to her for her faithful ministry in our midst.

Bishop Lee recognized Ms. Donna Blackstone, Christ the Redeemer, Chantilly who noted Ms. Hombs' compassion as well as her passion exhibited during her years working with those in the ordination process.

Bishop Lee thanked Mr. Bivins and the members of the Committee on Resolutions for a thoughtful and careful report and discharged them with the thanks of Council.

Bishop Lee recognized Bishop David Lewis on a point of personal privilege. Bishop Lewis expressed his appreciation to Bishop Lee and the members of the diocesan staff for one of the best councils in recent memory.

Bishop Lee then called on Mr. Joseph Paxton for the report of the Budget Committee.

Report of the Budget Committee—Mr. Joseph Paxton, chair

Bishop Lee, members of council, distinguished guests, ladies and gentlemen. It is a great honor to be able to present the report of the Budget Committee for the 204th Annual Council. I must say on behalf of the committee that we have enjoyed the challenge that you have given to us this year. The opportunity to use the gifts provided by the congregations to reach for the vision set forth by us in Virginia Plan 2000, and to address those initiatives Bishop Lee included in his pastoral address has been rewarding.

We would like to thank Michael Kerr, the Chief Financial Officer of the Diocese, Joy Buzzard and the finance staff for their help in keeping us on task and up to date with the latest pledge and financial data during the year and at Council. In addition, thank you to Happy Pullman, Chief of Staff and Dr. Charlton, Treasurer of the Diocese for your invaluable input into our process. It is through the input of staff that the continuity of the Diocese is assured. Finally, thank you to Susan Daughtry, who served as PYM's clerk to the Budget Committee.

On a personal note, I would like to thank the members of the Budget Committee, many of whom have been on the Committee for three years or more. As I call you name, please stand and be recognized for your service to our Diocese: David Campbell, the Rev. Pam Foster, the Rev. Harold Hallock (who cannot be with us today), Mrs. Martha High, Mrs. Ann Mingledorff, the Rev. James Reed and former Budget Committee Chair, Debora Williams. Thank you.

The report of the Committee will be in two parts. First, the Committee has prepared a recommendation for the 1999 budget, adjusted to reflect \$222,730 in new pledge income. The second part of this report is a recommendation for Council on the allocation of pledges and other income received in 1998 in excess of budget, coupled with unexpended funds primarily in the staff category, resulting from the departure of Bishop Matthews and other

staff, and the delay in calling the assistants to the Bishop for youth development and congregational and ministry development. The total amount of 1998 funds to be allocated is \$379,618.

The vision established in adopting Virginia Plan 2000 set forth three areas of focus in our ministry: planting of new churches, revitalization and development of congregations and development of youth. The proposed budget takes a significant step toward reaching these goals and sets a solid foundation for continued work in each area into the 21st century.

First in the area of planting new churches, the budget includes \$200,000 for the new mission fund, an increase of \$80,000 over the current year and this budget will allow us to reach the goal set for the Diocese by Bishop Lee in proposing this fund in the early 90's. This item, D1, is on page 1 in the goldenrod summary document you received this morning.

Next, on page 3, item F2, \$60,000 is recommended for revitalization and development, an increase of \$20,000 or 50 percent over 1998. This budget will provide for the continuation of the parish leadership meetings with the Bishops and provide program money for the Assistant to the Bishop for Congregational and Ministry Development, the Rev. Tony Pompa, in consultation with the Commission on Congregational Development and Revitalization to assist parishes as they strive to develop new ministries and revitalize their congregation. Also included under category G 1(b) on the last page is funding supported with recurring income to fund Tony's position.

The third area of primary focus in Virginia Plan 2000 is the development of youth and youth ministry. The recommended budget includes funds in several areas to increase our work for the youth of our Diocese:

On page 1 under Support for Youth and Young Adults Ministry, \$11,500 has been added for the two scholarship programs, Robert Bruce Hall and St. Paul's College. The Robert Bruce Hall Diocesan Scholars Program provides financial assistance for minority students to attend our church schools.

\$22,395 has been added to the grants for ministries in higher education to fully fund the requests from the campus ministry programs in the Diocese. This ministry was one that generated considerable support during the open hearing and the committee feels that the recommended amount is a significant step forward for the Diocese. Further, we encourage the Diocese to strive to provide additional funds in this area to permit Bishop Lee to develop partnerships with local congregations to provide full-time campus chaplains at each university in the Diocese.

Also in this area, \$50,000 has been added to the Shrine Mont programs budget. These added funds will provide for additional nursing and chaplain services to meet expanded program offerings, partially fund St. Elizabeth's Camp for special needs youth, meet the needs for opening the new camp on the hill behind Portlock Pond, and reduce the cost of camp to each camper in 1999 by \$25.

On pages 2 and 3 under Committees of the Executive Board and Diocesan Ministries, the Committee on Ministries in Higher Education is proposed to receive \$3,350 in additional funding, and Parish Youth Ministries (PYM) \$14,375, which represents \$9,375 more than proposed during the pre-Council meetings.

On page 4, under Bishops, Communications, Staff and Support, \$10,000, up from the \$3,000 originally proposed in the pre-Council budget, is recommended for program development by the Assistant to the Bishop for Youth Development. The budget also funds on a continuing basis the Assistant to the Bishop.

While reaching to meet the needs of our vision in Virginia Plan 2000 was a priority, the Budget Committee also addressed other areas in the recommended budget that is before you:

In Ecumenical Partnerships, additional funds totaling \$8,500 were added to the budget proposed by the pre-Council hearings, with each item recommended for an increase. Responding to a call for additional consideration by the Rt. Rev. David Lewis, retired Suffragan Bishop of Virginia and others, the Committee recommends an additional \$4,000 for the Chaplain Service of Virginia. This will increase by \$9,000 the funds for the program that provides chaplain services for our state prisons.

Also, in response to concerns expressed during the open hearings yesterday, \$2,855 was added under Category D, Missions and Church Planting under item 5b. Miscellaneous on page 2, with an encouragement from the Committee to the Commission on Congregational Missions to work with Bishop Jones to enhance the compensation level for vicars in the Diocese.

As noted in the pre-Council meetings, funds were added for various committees of the Executive Board as requested by the Executive Committee's Working Group on Program.

Under Category G, the added funds over the pre-Council budget will allow the Bishop to increase the average compensation of staff by 4 percent for the coming year, as well as realign salaries to reflect new duties assigned during the restructuring of staff of the past year.

The final area of consideration for the 1999 operating budget is to allocate .7 percent of pledge income, or \$25,000, for the coming year to micro-economic development projects as a vehicle for Bishop Lee, in consultation with the Executive Board to begin to address specific development needs in developing countries.

Bishop, this completes the first part of the Budget Committee's report, and I respectfully move that the 1999 budget be adopted as recommended by the Committee.

Bishop Lee noted that the motion comes from a Committee of Council and therefore needs no second. He called for discussion. There was none. Bishop Lee called for a vote, the matter succeeded and the 1999 diocesan budget was adopted. (*See Appendix IV, page 497*)

Following adoption of the budget, Mr. Harry Strong, Truro, Fairfax, proposed a resolution to allocate any unanticipated income received in fiscal year 1999 with 50 percent to overseas mission programs and 50 percent to church planting.

Bishop Lee noted that for the resolution to be considered by Council would require a two-thirds majority vote of the Council. He called for a vote; the matter failed.

Mr. Paxton continued with his report:

From the \$379,618 of unused 1998 funds prior to audit, the committee, after consultation with Bishop Lee, recommends the following. You will note that each project is one-time in nature. This is to insure that future operational budgets are not burdened to meet the needs created by these projects.

First, in keeping with the philosophy adopted by last year's council, 10 percent or approximately \$40,000 is recommended to be tithed to overseas missions. There is much need in the third world and in particular the Sudan, Colombia and Honduras are in extreme need of assistance. In addition, we heard from Bishop Barham of Rwanda of the need for funds to develop a school for orphans in his country. We recommend that the \$40,000 be set aside to allow the Bishop, in consultation with the Executive Board to address these and other needs. We further recommend that special consideration be given by the Executive Board to the request of Bishop Barham as that Diocese meets the challenge of building their school.

Next, \$125,000 is recommended to be used to provide compensation and program support for an assistant to the Bishop for Outreach and Witness for a period of two years. Bishop Lee addressed his vision for this position in his pastoral address and introduced the Rev. Lynne Washington who is to fill this position. Managing the outreach ministries is very time-consuming but has the opportunity to fulfill many of the needs in intercity outreach, grantsmanship and other related areas that currently are being accomplished as time allows by Ms. Happy Pullman in addition to her work as Chief of Staff and Coordinator of Program (Shrine Mont and Roslyn), and by Bishop Lee. We feel that with added attention this area will flourish. This project is recommended to be under the direction of the Bishop and the Executive Board.

As with the funds that remained from 1997, \$84,618 is recommended as a one-time addition to the funds held to acquire land for church plants in the future. A vital step in the expansion of ministry in the Diocese of Virginia.

Finally, we recommend two initiatives to address the pressing need for young priests:

\$25,000 is recommended for the Young Priests Initiative. These funds would allow the working group of the Rev. Percy Grant, the Rev. Tony Pompa, Mr. Henry Burt and the Rev. Paul Walker of Christ Church, Charlottesville to work with Bishop Lee to model a program that will raise the awareness of the priesthood as a vocation for our young people, and to provide summer work experiences for those considering a call to the ministry.

Further, \$105,000 is recommended to set up a pilot intern program in the Diocese to allow three interns to be added to the diocesan staff from June 1999 through May 2000. Each intern would be assigned by Bishop Lee in the fields of communication, finance and program with the special intention of providing services out in our regions and congregations. The overall goal of the program is to enable college graduates to better discern a call to ministry within the church, be it lay or ordained.

Bishop Lee, these recommendations fully allocate the funds that are expected to be available upon the completion of the audit. The committee recommends that Council approve these projects as presented.

Bishop Lee called for discussion.

Mr. Richard Hines, Church of the Apostles, Fairfax, asked that the Committee on World Mission be consulted for advice on the allocation of monies for overseas missions.

Bishop Lee noted that the Committee on World Missions is a committee of the Executive Board. Mr. Hines requested that Council so stipulate. Mr. Paxton said that such consultation is how he anticipates the allocations will be made.

The Rev. Martyn Minns affirmed the work of the Committee and moved a friendly amendment to aid those in greatest need by moving \$60,000 from the diocesan internship program to overseas mission.

Mr. Paxton said that the internship program could be slow in starting and accepted Mr. Minns' friendly amendment.

Ms. Sandy Walker, All Saints', Dale City, questioned the need for \$125,000 for the position of Assistant to the Bishop for Outreach and Witness. Mr. Paxton noted that the proposal is only for a two-year program.

Mr. Dexter Fox, Trinity, Manassas and member of the Executive Board, hailed the proposed allocation of funds to the Young Priests Initiative as a good way to attract young people to the ordained ministry and reminded Council of the desperate need to build leadership by noting that the money for this proposal is available due in part to unpaid salaries and vacant leadership positions. The Rev. Sue Eaves, St. James's, Richmond affirmed the need for the Church to lead young people.

There was no further discussion. Bishop Lee called for a vote; the matter succeeded and the proposed allocations were adopted, as amended and pending the outcome of the 1998 audit.

Bishop Lee affirmed the approved allocations to world mission and reaching out to young people as complementary and in keeping with the vision of Virginia Plan 2000.

Mr. Paxton continued with his report:

Once again, it has been a pleasure to have served you the past two years as Budget Chair. Thank you to each of you for your commitment to our work together. Mr. President, I ask that the Budget Committee of the 204th Annual Council be discharged.

Bishop Lee thanked Mr. Paxton for his report, and discharged the committee with the thanks of Council and with the hopeful request that subsequent years have similar financial outcomes.

Bishop Lee announced that the meeting of the 205th Annual Council will take place Feb. 4-5, 2000 at a site to be determined. He then called council to its feet to sing Hymn 397, "Now thank we all our God," following which he gave the final blessing and declared the 204th Annual Council adjourned. *Sine die.*

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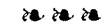
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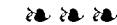
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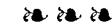
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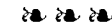
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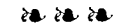
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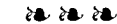
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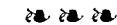
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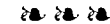
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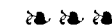
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Reports

Report of Region I

In support of our mission to help enable the local parish and the Diocese in carrying out their mission to the world as witnesses to God's love, Region I has provided programs on Faith Alive, the World Missions Committee, the Rainbow Youth Mission Trip to the Diocese of Christ the King in South Africa, and Sophia House, a retreat center that will provide facilities for all people whether handicapped or not.

A day of prayer for children was set aside in September. Many churches participated by having their buildings open for continuous prayer from 9 a.m. to 7 p.m. Another region implemented that idea also. It is hoped that more of the Diocese will participate next year. All children here and abroad need our support.

Youth ministry continues to be of prime importance for the region. The Voices program run by the young people under the guidance of their leaders brings the youth together from around the region. They also have a campout, a Shrine Mont weekend and a dinner.

Our support of missions in the region, the Diocese and the world includes funds for St. Paul's College, Thurman Brisben Homeless Shelter, Campus Christian Ministry, the Ecumenical Resource Center, Madison Emergency Services, Sophia House, the Diocese of South Dakota, Bethlehem Arab Society, a scholarship at Escuela Espiritu Santo and Bishop Frade in Honduras, the Diocesan Fund for Human Need and the Presiding Bishop's Fund for World Relief.

In April our annual dinner was held at St. George's, Fredericksburg, with Bishop David Colin Jones as our guest speaker.

The Rev. Sherry Hardwick Thomas of St. James', Louisa, the Rev. Anne Manson of Church of the Incarnation, Mineral, and the Rev. Melanie McCarley were welcomed as new priests to Region I.

In November, Jack Gaines of St. Mary's, Colonial Beach was elected Executive Board representative to succeed the Rev. Jim Reed, Messiah Church, Fredericksburg at the end of the Annual Council, February 1999.

An updated directory, our newsletter *The Harbinger* (under the able editorship of Mrs. Jackie Drumheller of St. James', Louisa), and a display board serve as means of communication among the churches.

Respectfully submitted by
Ms. Judy Lovegren, President



Report of Region II

Region II is the largest region, area size, in the Diocese of Virginia, traversing the counties of Gloucester, Middlesex, Mathews, Lancaster, Richmond, Westmoreland, Northumberland, King William, King & Queen and Essex. Within the region are 22

churches, served by 18 priests. St. Margaret's School and Christchurch School are also nestled in the countryside of the region. Although this is not based on "scientific research," Region II prides itself on being the busiest, the friendliest and the most "laid-back" region! In the last quarter of this year, we welcomed two new priests to the region, and for this brief time, the region had no churches in the search process!

Outreach continues to be a focus of Region II. We again supported the Cluster Ministry with a budgeted item of \$8,200. We also provided camp scholarships for Shrine Mont Camps and gave \$1,000 to several children from Region II who were members of the Diocesan South African Rainbow Youth Mission Trip that visited the Diocese of Christ the King this summer. The region also gave a one-time contribution to 10 youths attending the Junior High Fall Weekend at Shrine Mont.

Region II has been intentional in responding to Bishop Lee's charge in Virginia Plan 2000 by continuing our affirmation of unity, love and witness. We are 1) emphasizing the **planting of new churches**. A parcel of land has been identified in Region II as a possible site for future planting of a new church, and an *ad hoc* group has met with Bishop Jones. 2) **Revitalizing existing churches**: Several of our smaller parishes are happily experiencing phenomenal growth this year. 3) **Expanding youth ministries**: In May, the region held a sexual abuse prevention workshop focusing on youth protection. We hired a youth coordinator, and 40 people attended a one-day "Summer Celebration" on July 18. On November 1 a new youth coordinator joined the region's team, met with the Youth Advisory Committee and will attend the first youth event for 1999 in January.

Region II is still involved in a great deal of fellowship, which begins with our Pre-Council Supper, continues with our Caucus at Council and culminates with our Pig Roast in June.

We feel God's hand in all that we do in Region II.

Submitted by
Ms. Mary S. Jenks, President



Report of Region III

In 1998, Region 3 Council focused on local outreach programs—as one rector put it—as corporate, common efforts. For example, our efforts in the spring were directed toward planning for the Region 3 Race Relations Workshop, in which 45 people participated on May 9. The Rev. Carla Thompson of Trinity was our clergy leader. We received much valuable counsel and support from the Diocesan Race Relations Committee and from Kent Hamaker, Church of the Holy Cross, Dunn Loring. Maria Wilson, president of Region 8 and member of the Race Relations Committee, was a featured speaker.

The Dexter family of St. Michael's once again constructed an exhibit of the life and work of the Episcopal Churches of Arlington at the Arlington County Fair in August, Virginia's only urban county fair. Each of our 10 churches and missions staffed the exhibit with rotating teams. According to St. George's, three new families joined the parish as a result of learning about the church from the exhibit.

On September 20, Region 3 Council voted to join the Save ARNA Valley Coalition, which is a broad-based citizen effort in Arlington to keep the Hispanic Community intact in ARNA Valley. A Real Estate Investment Trust's plan to redevelop the area into luxury town homes within easy reach of the Pentagon would force the evacuation of over 700 residents—47 percent of whom are El Salvadoran immigrants. We wrote the Arlington County Board to express our concern and state our opposition to the developer's plan, together with the Arlington Interfaith Council and Roman Catholic parishes.

In addition, St. George's hosted an evening in March of choral music produced by our combined choirs that has become a tradition for Region 3. Another tradition is our annual Potluck Supper, which the newly refurbished St. Mary's hosted in May in a beautiful setting. A third tradition is our St. Luke's Day Healing Service at Trinity Church in October.

The Council has started publication of a Region 3 Newsletter to enhance communication across the Region of the outreach programs and Christian education offerings of our parishes.

Twice this year, the Dean and President participated in the meetings of the Diocesan Executive Board, which updated us on the priorities of the Diocese and provided a forum for deans and presidents from all 15 regions to meet and share experiences. Once again, I would like to offer a personal word of thanks to the Very Rev. Anna Stribling, Dean of Region 3, for an harmonious and supportive working relationship, and to the other officers serving this year: Vice President Terri Katon, Secretary Bill Schenck and Treasurer Delores King.

Submitted by
Jack M. Schick, President, Region 3



Report of Region IV

This year brought several changes to Region IV. We began 1998 with a new president and an experienced Dean. This quickly became a combination of new president, new dean, and seasoned delegates! The most important segment was still in place—the feeling of support and camaraderie among our parishes. The Rev. Pierce Klemmt of Christ Church is our new Dean. By fall, four of our eight churches were in clergy transition. We welcome the Rev. Dan Eckman as priest-in-charge, Emmanuel Church and the Rev. Thomas McCuster as interim at St. Paul's Church. We continue to uplift Meade Memorial Church in its search and will prayerfully support St. Clement's Church as it bids farewell to the Rev. Rosemary Sullivan.

A public relations/advertising/evangelism task force was formed with representation from each church. This group planned a joint ad for Easter services which was run in several Washington and Virginia papers. The group continues to work on a folder containing a brief description of our eight churches and a map with their locations. We anticipate placing them in strategic places in Alexandria.

Clergy and members from St. Paul's and Christ Church were joined by two other churches

for a missionary journey to the southern Sudan where Bishop Daniel Deng Bul is ministering under extremely adverse conditions. Support for the Sudanese community in our area is also a priority.

There was sufficient financial support from our regional churches and the general public to assist St. Clement's Church in its annual opening of their church on winter nights to accommodate the homeless. Members of all the churches serve in the city shelter on a rotating schedule and provide meals in the evening.

Initiated by one parish and endorsed by all clergy and the regional council was a letter to local papers responding to the abuse of one citizen's property because of prejudice. We are being called upon to take a more outward response to the social injustices that surround us.

Christ Church and Meade Memorial Church jointly hosted a race relations seminar led by the diocesan race relations committee. Other goals for combined regional ministries center around our youth.

Many of the events and outreach ministries in our region are community efforts. One parish takes the lead and creates the energy and vision which is supported by members and leaders in our other churches. Our clericus gatherings have renewed energy with monthly speakers and include those non-parochial clergy who work in our region or are living here in retirement. Together we are attempting to respond as God calls us into action after prayer and discernment. I feel truly blessed to be part of this active and caring community.

Respectfully,
Ms. Cindi Bartol, President



Report of Region VI

Region VI has focused its attention on the support of its two missions: The Church of the Spirit and La Iglesia de San Marcos. One of the newest congregations in the Diocese, The Church of the Spirit began its public worship services in December. Special mention must be made of the work and support given them by Bishop Jones, The Rev. Victoria Heard, and Rear Admiral Douglas Mow, as well as members of the Council and several churches of the Region. The Region has continued its support of La Iglesia de San Marcos. The congregation meets at St. Mark's, Alexandria. The Region also has begun a discussion of how to conduct outreach to Hispanic and other ethnic groups. The Region is committed to church planting efforts that do reach out to the diverse ethnic, racial, and language groups in its communities.

The Regional Council voted unanimously to support a religious persecution resolution to the 204th Annual Council of the Diocese of Virginia. The resolution was intended to draw attention to the plight of those who, due to their religious beliefs, suffer persecution around the world. It is the hope of the Regional Council that an increased awareness by people of goodwill of the horror of religious persecution would result in actions that would lessen, or stop, these persecutions.

Individuals in several of the churches of the Region took part in overseas mission trips. These included George Walker of All Saints, Dale City, who went to Uganda; and Kathy Oravetz of Christ Our Lord, Lake Ridge, who went to Poland.

The Region welcomed The Rev. Rachele Birnbaum, who was called as Rector to All Saints', Sharon Chapel.

Finally, the Region, with great sadness, said good-bye to Rear Admiral Douglas F. Mow, Sr. who died on November 25. Doug was a faithful and active member of St. James', Mt. Vernon, and Chair of the Commission on Church Planting. We will miss him.

Submitted by
Andrew Oravetz, President



Report of Region X

Empowered by the Holy Spirit and led by the Bishops, Region X serves as a bond between its parishes and the Diocese and other religious organizations. In 1997-98 we continued our ministries to each other and the world through prayer, action and monetary support of various activities and programs. Our 1997-98 budget was approved by the Executive Board last fall; it includes contributions to the Virginia Commonwealth University Campus Ministry in which all five churches participate. We miss the presence and counsel of the Rev. Leigh Spruill, formerly of St. James's, who coordinated this college ministry. We also miss our Region X Council Secretary, Ms. Robin Simms, who moved to North Carolina.

Region X is continuing its discussion on how best to provide human needs ministries in central Richmond following the disappearance of Grace House, a neighborhood center located in our region, and the Greater Richmond Episcopal Cooperative Ministries (GRECOM) organization. We are considering establishing a social worker position in the region to coordinate human services. We are still looking for potential partners in Regions 9, 11 and 12 for urban ministries. We plan to propose a specific program or programs for 1999 to our member churches.

Region X Council elected the Rev. Charles D. "Buck" Aiken, Jr. of St. Mark's to replace Robin Simms as Council Secretary. Steve van Voorhees, Church of the Holy Comforter, begins the last year of his term as President. Betty Woolard, Grace and Holy Trinity, continues as Treasurer and Howard Pugh, St. Mark's, remains as our Executive Board representative. Ms. Johnnie Lou Terry, St. James's, is our Alternate Executive Board member.

Region X's Thanksgiving Eucharist at Grace and Holy Trinity was held again this year with Holy Comforter participating. We continue planning other joint worship services. The Very Rev. George Muir, our Dean, is coordinating a regional Lenten Teaching Series to rotate among three of our churches this coming year. Region X will host a diocesan Racism Workshop for our parishes on February 27 at Holy Comforter, and is inviting participation from the surrounding regions.

Continuing a Region X tradition, we will have a regional dinner at Holy Comforter for our

Council members, vestries and church staffs with a short program on January 19, featuring the Rt. Rev. Francis Campbell Gray, the new Assistant Bishop of Virginia, as our guest.

Each one of our congregations has a distinct personality, membership and different ministries. And yet, we have also discovered with joy that we can affirm and celebrate each other's differences. We know that some shared ministry in the city will give us an opportunity to blend our strengths and talents into something that any of us acting alone could not accomplish. We pray for the power, guidance and inspiration of the Holy Trinity to carry us through the coming year together.

Submitted by
Steven van Voorhees, President



Report of Region XIII

Region XIII celebrates the mission trips of all our young people. Those who went as missionaries from individual churches and those who made the regional trip in July have all returned with stories showing the worthwhileness of these trips. We also salute Peter Gross of St. Matthew's, Sterling, who made a trip to Nairobi, Kenya. His mission included work in an orphanage there.

The Rev. Linnea Turner made a mission trip to Myanmar (formerly Burma). This trip was fraught with all sorts of overtones as the government is reluctant to allow any visits except those of tourists. There is a real interest in keeping this slender lifeline intact, but the ways are somewhat hazy. Importantly, Leeds Church, where Ms. Turner is the Rector, the Region and others felt that this was an important mission, and thus supported her with funds and prayers.

In September, we welcomed RAdm. Douglas Mow and the Rev. Victoria Heard to present and discuss the church planting needs in eastern Loudoun County. Planned communities are numerous, and now is the time to make a move.

Our youth coordinator has initiated the service of compline at a different church each month on Sunday at 5:00 p.m. This service is for the youth and directed by the youth of that parish. Following the service, food was available as well as the opportunity to get to know each other.

Submitted by
Ms. Marilouise K. Bane, President



Report of Region XV

The past year has been a busy one for Region XV. Perhaps the most exciting thing to happen here in the last year is the first "public" worship service for our newest member church, the Church of the Cross. The joyful Eucharist, led by vicar Terry Sweeney and

attended by many visitors, Region XV supporters, and the ever-growing core congregation, was followed by the sharing of a 12-foot banana split.

During the spring and summer, Region XV built an "all-Episcopal house" with Habitat for Humanity. Many individuals from our 19 member churches participated, working alongside the Albarran family, for whom the house was built. The house was dedicated August 22 by the Rev. Ed Pippin.

Region XV was proud to send six young people and one adult to South Africa on the Rainbow Youth Mission Trip this summer.

We hosted a workshop, using the diocesan model, called "Racism: It's Everybody's Problem," in November.

The Region's bi-monthly meetings typically include a Eucharist and dinner. Location of meetings rotates among member churches. Region XV is supported not only by pledges from our member churches, but by the Schoolhouse Thrift Shop, which has a paid manager but otherwise employs volunteers from the region. Ongoing ministries supported by Region XV include Trinity Child Care and Preschool, the Ministry with the Aging, and the Alliance for Interfaith Ministries, which provides temporary assistance to those in need.

Submitted by
Ms. Cynthia Byers Walter, President



Report of the Commission on Congregational Development and Revitalization

The Commission on Congregational Development and Revitalization is now in its fifth year of service to the Diocese of Virginia. The Commission was formed in 1994 to respond to a need to strengthen existing congregations in the Diocese, a need which is one of three diocesan priorities.

The principal work of the Commission this year was the initiation of the Parish Development Overnights, a training and resourcing event for congregations by size. The overnights were sponsored jointly by the Commission and the Diocesan Center at Roslyn. Over 75% of our congregations sent representatives and participant response to the program was resoundingly positive. Planning for the 1999 conferences is now underway. We encourage every congregation to participate in this event.

The Commission also sponsored this year the "Wrestling with Angels: The Spirituality of Conflict" workshop at the Parish Leadership Training Event. This workshop, keynoted by the Rt. Rev. J. M. Mark Dyer, examined conflict from a theological perspective rather than a conflict management model. Audio tapes of Bishop Dyer's addresses are available through the Commission. The design of this conference has been shared with other dioceses through the Province III Ministry Lab.

In 1999 the Commission and Roslyn are bringing the Church Development Institute to the

Diocese. This is an intensive training in congregational systems for clergy and lay leaders. While this training is available through both The General Theological Seminary and the School of Theology at the University of the South, bringing the Institute to Virginia is a way to make it available to more in our diocese, especially lay leaders, at a reasonable cost and with a manageable time commitment.

The commission has responsibility with Bishop Jones for the Parish Revitalization Program. Consultations are currently underway in five congregations. Since 1994 over 15 congregations have participated in this process. The commission also provides trained consultants to lead vestry retreats and work with revitalization committees. Congregations interested in the Parish revitalization program or the other services of the Commissions may contact one of the bishops, the Rev. Anthony R. Pompa, assistant for congregational and ministry development or the chair of the commission, the Rev. Steven A. Miller.

Submitted by
The Rev. Steven A. Miller, Chair



Report of the Commission on Congregational Missions

The Commission on Congregational Missions is responsible for assisting the Bishops in the oversight of small and mission churches. Most of our meetings are held in mission churches throughout the Diocese. These visits provide an opportunity to meet with church leaders and learn of their goals and dreams for their congregations. CCM provides a direct link between these congregations and the resources and leadership of the Diocese.

Each year brings change and added responsibilities to this organization, as we are the commission that small and mission churches can look to for advice, council, and financial help. Whether it be a short or long term financial need or just someone to talk over a problem with we are always available.

Under our current structure, Bishop Jones is rector of all mission churches. Roy Barksdale is the chair of CCM and shares oversight with Bishop Jones. Barbara Levy is the Liaison Coordinator and as needed works with the liaisons assigned to each church.

We currently have 12 liaisons assigned to the 33 churches that we work with. Each liaison will visit or contact their assigned churches each month to be of assistance where needed and are always available if needed by the vicar or vestry.

We look upon the job of a liaison to be a friend to the church and a representative of the Diocese of Virginia. They are there to listen, observe and give advice and council when asked to do so by the vicar or the vestry. They do not make command decisions nor dictate policy.

Each year the liaison is responsible for receiving a request for funds if needed and also a budget from that church to be reviewed by the Budget Committee of CCM and then by the entire commission. If approved the amount requested will be added to the CCM budget along with the other requests. At that point, the entire budget is submitted to the Diocesan Executive Board for funding from the Annual Council budget.

With the help of various funds, we assist churches in many ways for a variety of reasons. Our shared goal is to help stimulate growth in that congregation so that in 5 years, the financial growth will overcome the need for aid and the church will again be self-supporting.

Additionally, we are in a position to respond to emergencies such as the need for a furnace or help with a roof through our CCM miscellaneous funds of about \$10,000 dollars each year.

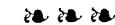
Another form of funding that has just become available to us in 1998 is the Reid Trust. The Reid Trust is a fund which was left to the Diocese of Virginia to help carry on the work of mountain missions. A portion of this fund we call deferred maintenance. A major problem of churches with limited funds is the inability to adequately maintain their buildings. Many of these churches date back 75 to 150 years, upkeep is a major expense that unfortunately comes last on their list, and many repairs are never done due to the lack of funds.

We now are able to offer assistance as needed to help correct a problem before it becomes a major expense. We feel that having this new maintenance fund available even with its limited monies will over the years help preserve many of our church buildings and other facilities.

We are also involved with new church plants. If after their diocesan, regional, and other financial support has been exhausted and if their plate and pledge income is not sufficient for self-support, we are then contacted for assistance.

I hope that this brief overview of the Commission on Congregational Missions has helped you to better understand our organization and its mission.

Submitted by
Mr. Wm. Roy Barksdale Jr., Chair



Report of Episcopal Church Women

Calendar year 1998 has been and continues to be busy and most fruitful for Episcopal Church Women in the Diocese of Virginia. For purposes of organization, I will address our endeavors chronologically in this report.

In March we began with a Diocesan ECW Board meeting at Mayo House, Richmond, our diocesan seat. Eucharist with Bishop Lee and a tour of Mayo House supplemented regular business and discussion.

The annual Prayer and Worship Retreat was held April 28-29 at Roslyn, our retreat center in Richmond. Carter Echols, lay canon missionary at the National Cathedral in Washington led the group on the subject "The Forgiving Heart."

Our Open Board Meeting at St. Barnabas', Annandale in May was a joyful occasion. Many women from churches without active ECWs attended, and our program on "Ecumenism in the Diocese of Virginia" given by the Rev. Charles Sydnor, Chair of the Diocesan

Ecumenical and Interfaith Commission generated much interest.

In August, the diocesan ECW Board met at a private home for business and luncheon. A new mission statement was adopted for the organization:

"The Episcopal Church Women of the Diocese of Virginia, together share the love of God through prayer, service and education, in knowing Christ and making Him known."

Our other major decision in August was to adopt St. Andrew's School, Richmond, as a mission of our organization. St. Andrew's School, founded about 100 years ago by an Episcopal Church Woman, gives primary education (grades K-5) tuition-free to approximately 100 students from low-income families. Support for St. Andrew's School is one way in which the ECW can support our Bishop's Vision 2000 which has as a primary goal support of children.

Our 107th annual meeting, held at St. Stephen's Church, Richmond on October 8, featured our two bishops who shared their thoughts about the Lambeth Conference and what it means for the person in the pew. During the Eucharist, the 109th ingathering of the United Thank Offering was received, and our second travel team to the Diocese of Christ the King, South Africa, was commissioned. Communion alms and our Viva Voce offering were equally divided between St. Andrew's School and the Jackson-Feild Home for girls. An additional highlight of our annual meeting was a ministries fair which suggested many ways in which women can offer their time and talents to further the work of Christ's kingdom.

Four women left for South Africa for two weeks on October 9. Our purpose was to strengthen ties with women of the Diocesan Women's Project (DWP), our counterpart, and to identify ways in which we can be mutually supportive.

Our year concluded with an overnight board meeting at Roslyn in November, during which the diocesan ECW Board visited St. Andrew's School for Eucharist with the children and a tour of the school. Each member brought a new, hardcover book for the school library. Our business focused on charting the direction of our organization as we move toward a new century. Our current challenges are many, but so too are our opportunities.

Submitted by
Ms. Ann Mingledorff, President



Report of Diocesan Missionary Society

On behalf of the Board of Trustees of the Diocesan Missionary Society (DMS), I am pleased to submit this report of the activities of DMS during the past year.

DMS is an independent not-for-profit corporation that operates in close affiliation with the Diocese to provide financial support to parishes engaged in the construction or renovation of church buildings or related facilities. Such assistance normally takes the form of below-market-rate loans made by DMS on a five-year, renewable term basis. At present, DMS has some \$8.4 million in loans outstanding to 32 parishes throughout the Diocese.

The sources of funds used by DMS in its revolving loan programs are 1) gifts made to DMS by parishes and individuals throughout the Diocese, and 2) loans made to DMS by parishes and related trust funds. Currently, DMS has a net worth of approximately \$11 million.

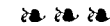
The Board of DMS continues to seek additional funds to be used in this important ministry. Requests for DMS assistance substantially exceed the resources. The cost of planting new churches continues to rise. Accordingly, the DMS Board invites vestries and the trustees of various parish and church-related trust funds throughout the Diocese to consider loans to DMS as part of their portfolios of investments. Indeed, with the substantially reduced returns now available on market investments, DMS's standard 6.5% interest rate (on a typical 15-year loan) is attractive. Moreover, loans to DMS are fairly safe investments. DMS (which was founded in 1829) has never defaulted on a financial obligation, but more importantly, an investment in DMS provides an opportunity to participate in the ongoing missionary activities of the Diocese, a purpose which under most church-related trust instruments probably justifies a more modest return for at least a portion of the trust assets.

During this year, DMS decided to invest \$750,000 of the \$1.4 million Reid Fund with the Trustees of the Funds in order to protect the Fund against inflation over time. The balance of the Reid Fund is included in the DMS funds now available to loan to parishes.

The amount of funds available to loan fluctuates from month to month. At this writing, DMS has \$1,907,430 available for loans and will be happy to consider applications from needy parishes and churches.

The members of the DMS Board stand ready to respond to any questions or inquiries from parishes throughout the Diocese concerning either investments in DMS or possible DMS involvement in parish building or expansion programs. Such inquiries may be directed to me or to any other member of the DMS Board. DMS looks forward to continuing and expanding its service to the Diocese in the years ahead.

Submitted by
William A. Johnston, President



Report of the Ecumenical and Interfaith Commission

Our mission is given the imperative of our Lord Jesus Christ who prayed that we all might be one and who mandates that we love our neighbor as ourselves as the way of loving the one God of us all.

In seeking to fulfill this mission during the past year, your diocesan Ecumenical and Interfaith Commission (DEIC) has been involved with the pulse of ecumenical developments in the following ways: participating in the joint Ecumenical Commissions Conference of the Virginia Council of Churches with keynoter Bishop Vinton Anderson, a Vice President of the World Council of Churches, planning and participating in the annual LARC (Lutheran, Anglican, Roman Catholic) Conference which continues to fulfill our historic 1990 Statewide Covenant, being represented at the National Workshop on

Christian Unity and Annual Meeting of Episcopal and Diocesan Ecumenical Officers (EDEO) in St. Paul, MN, at the Virginia Synod of the Lutheran Church, at meetings of the Episcopal Church Women of our diocese, the Ecumenical Commission of the Catholic Diocese of Richmond and in many other ways.

We note three significant ecumenical and interfaith developments during this year:

1. The revised Concordat, now entitled "Called to Common Mission," has been reviewed by the 65 synods of the Evangelical Lutheran Church in America (ELCA), with their input resulting in additional revisions to be presented for vote at their Churchwide Assembly in Denver in July 1999. The revisions seem to be not substantive but clarification which, we believe, increase the likelihood of approval of full communion between our church and the ELCA.
2. In a world of prejudice and misunderstanding, commission members have begun informal dialogues with our Muslim neighbors toward the goal of developing models of interfaith dialogue for parish use.
3. Noting that ecumenism is seldom taught in our Sunday schools and the void of such curriculum materials, we are beginning, with a consultant, to develop teaching materials including videos for parish use with children of all ages.

Our commission notes with thanksgiving that Phebe Hoff received national recognition as the first recipient of the Episcopal Diocesan Ecumenical Officers Award for over 50 years of outstanding ecumenical leadership and as "Founding Mother" of EDEO. With appreciation for their service, we recognize the resignations of Rosemary Sheatsley and Virginia Pelling, a consulting status for Dick Abbot and regret the death of Anne Board, commission member. We welcomed the following new members: Kitty Babson, Bruce Gray, Carolyn Lillenthal, John Hortum, Ted Haddix, Ron Woodruff, Gladys Lewis and Ginny Montgomery.

Our commission is grateful for the opportunity to serve as agents of reconciliation in our world where global technology means everyone lives next door.

Submitted by
Phebe Hoff and Charles Sydnor, Co-Chairs



Report of the Committee on Evangelism

The Committee on Evangelism meets regularly to pray for and discuss ways that our diocese can work to fulfill the Great Commission of our Lord. In 1998 the committee adopted a new mission statement to express our intentions in this regard:

To help churches and individuals experience and share a compelling faith in Jesus Christ in order that the people of our diocese, working together, will have the heart and the means to reach our varied communities and the world with the Gospel of salvation.

In 1998 a web page was introduced to encourage the networking of evangelism ministries. Internet visitors find the site at "www.jcsolutions.com/evangels".

The Evangelism Roundtable at the Parish Leadership Training Event was energized by a presentation on "Why we should define a target audience." The Rev. George Beaven led an informative discussion with representatives from approximately ten parishes.

The Committee invites requests for financial assistance to promote ministries of evangelism at the parish level. Criteria for these requests can be found on the web page. In 1998 grants assisted:

Evangelism missions at St. Paul's, West Point, Calvary Church, Hanover, and Grace Church, Miller's Tavern.

"Youth Alpha Day" (the Alpha Course in a day) for teens in northern Virginia, co-sponsored by Region 13, St. Matthew's, Sterling, and Christ the Redeemer, Chantilly.

Scholarships for small churches in the Diocese of Virginia to host Faith Alive weekends.

A pressing issue facing the Committee is the need for energized and consistent membership. The Committee has grown to appreciate the long-term contribution of a dedicated few, but additional members to better represent the diocese would add a great strength to the mission set before us.

Many churches in our diocese are putting the ministry of evangelism at the center of their parish life. More than fifteen churches have active Alpha Courses, others have hosted Faith Alive Weekends, some are teaching "relationship evangelism", and some have created small groups that attract people from diverse life situations. Parishioners throughout the diocese are living out the Great Commission through Habitat for Humanity, Cursillo, Happening, Brotherhood of St. Andrew, and prison ministries, to name only a few of many organized efforts. In these, and many other ways, the diocese is seeking to make the Good News of Jesus Christ known. The Committee seeks to make others aware of these great treasures already in our midst. We invite a more intense use of the Committee's resources and connections to vital evangelism ministries.

Respectfully submitted,
The Rev. Stuart Swann and Tom Riley, Co-Chairs



Report of the Diocesan Fund for Human Need Grant Board

The Diocesan Fund for Human Need encourages and rewards parishioners' direct involvement in local initiatives, matching their gifts and volunteer hours with dollars from the Fund. The Fund is completing its tenth year of grant making, and wonderful things continue to transpire as a result of its work.

To date the Fund has made 92 grants for a total of \$407,706. The fund receives voluntary

contributions from individuals, churches and others. In 1998, \$38,388.93 was received from 62 contributors. The size of gifts ranges from \$1.00 to \$3,800. We hope that all members of the Diocese will continue to spread the word about the Diocesan Fund for Human Need. Here are three suggestions:

1. Remind parishes that applications and guidelines are available at the Mayo Memorial Church House in the Program Office.
2. Remind parishes also that this important ministry is funded entirely by volunteer contributions. Many of these contributions are very small. All are very useful.
3. When a parish in your region receives a grant, they are instructed by the Diocesan Fund for Human Need Grant Board to make a verbal report to their Regional Council. You receive a copy of the letter from the Bishop announcing a grant award. Please invite the parish project team to come to a regional meeting sometime within the next year.

Members of the Diocesan Fund for Human Need Grant Board are available to help parishes or regions develop their grant requests. Please feel free to call them with any questions you may have.

Submitted by
Helen Zebarth, Chair



Report of Goodwin House, Inc.

The recent year has been a time of renewal and a time of focusing on core values. Celebrated activities include the renovation and expansion of Goodwin House, growth of our Foundation, enriching resident programs, extending our hospice and home care programs, and setting into motion a clinical pastoral education (CPE) program for students.

The rapid change in the desires of older persons requires the organization to refocus and renew our services and facilities. The process of renewal, although difficult, helps us focus on our core values of providing the highest quality services, being a community of Christian faith, having respect for others, responding to people in need and serving our community. This renewal was celebrated with a service of rededication by Bishop Lee at Goodwin House on December 3, 1998.

The renovations at Goodwin House will be complete in March 1999. Please visit to see our work in progress! Goodwin House West is under constant renewal so that we can better serve the residents. Program offerings are being enriched and expanded. There is a strong emphasis on wellness, fitness, arts and lifetime learning.

We have developed several exciting new programs including a formal hospice program and licensure of our home care program. The Eden Alternative concept is a major new program for 1999.

Education and training are a priority for the organization. GHI University offers a wide array of mandatory and elective courses including supervisory skills and basic skills, such as ESL and GED preparation. Residents and staff continue to be actively involved with schools in the wider community, from elementary schools to graduate programs. The CPE program began last summer with four students and has continued with four new students this academic year. The Rev. Ruth D. Walsh is leading the program.

Our mission is to serve the community of Northern Virginia. We reach out to persons in need with our financial assistance program. Our Foundation continues its strong progress toward a goal of \$12 million by the year 2002 so that we can continue to serve a greater number of persons of low and moderate financial resources. The residents continue to help those in need by supporting projects such as homeless shelters locally or, internationally, by raising over \$14,000 in a week to help the victims of Hurricane Mitch in Central America.

We look forward to serving you in the future.

Submitted by
D. Edward Wilson, Chairman



Report of the Commission on Ministry

In conjunction with the Bishops, the Standing Committee, the Diocesan Board of Examining Chaplains, the Middle Atlantic Parish Training Program Board and Director, the New Clergy Development Program Director, the presenting priests and vestries of sponsoring congregations, and persons pursuing Holy Orders, the Commission on Ministry continued to faithfully carry out its canonical charges and responsibilities related to the ministry of all baptized persons.

In the discharge of these responsibilities, representatives of the Commission on Ministry continue to engage with other diocesan bodies. Of the issues before the Council on Missions and Church Planting, the gifts and formation necessary for church planters are of particular interest to the Commission on Ministry. Members of the Commission on Professional Standards and Support are engaged in defining continuing education expectations, reviewing clergy compensation norms, and developing standards for persons engaged in spiritual direction. The issues of self-care and support, as well as expectations for clergy behavior in pastoral relationships, are continuing matters of interest through the Commission on the Prevention of Clergy Sexual Misconduct. Again, during 1998 Commission members served as national level readers of the General Ordination Examinations and as members of Response Teams, formed to investigate allegations of clergy sexual misconduct. An *ad hoc* group with membership from the Standing Committee and the Commission on Ministry has met regularly to discuss topics of common interest to the two bodies.

Commission members attended the Province III Commission on Ministry meeting in June 1998, held in conjunction with the Province III Synod at Hagerstown, MD. Present were representatives from Commissions on Ministry, Commissions on Lay Ministry, and Standing Committees of twelve of the Province III dioceses, as well as representatives from

five Episcopal seminaries. Topics of particular interest included: the vocational or permanent diaconate and various diocesan preparation programs; the use of local canon ministry and various diocesan preparation programs; issues which hinder inclusion of minority groups, especially deployment; and the General Ordination Examinations.

During 1998 five aspirants were accepted as postulants, two postulants became candidates, and nine candidates were ordained deacons. The Bishop's decisions following postulancy interviews conducted in October and November are not yet known. At the current time there are over 30 aspirants active at the parish level in the diocesan ordination process.

The Commission continues to grapple with the tension between the growing need for ordained persons employed full-time by the church ("the clergy shortage") and the desire for excellence in ordained ministry. We particularly seek persons who give evidence of leadership skills and demonstrated willingness to take risk; who are imaginative, but who can function within the parameters of the Scriptures and the Book of Common Prayer; and who have the ability to articulate a mature faith. The Diocesan Handbook on the Ordination Process is currently being revised to reflect our ongoing engagement with vocational discernment, theological education and personal formation, as well as to incorporate newly issued canonical forms and supporting documents for required medical and mental health examinations.

The Commission entered a period of reflection and transition, beginning with Bishop Matthews' departure in May, followed by the September departure of longtime staff support, Brenda Bradley, and the resignation of longtime MAPTP Director and Diocesan Examining Chaplain, Betty Wanamaker. With Annual Council 1999, four seasoned veterans will also end their service on the Commission: Gladys Lewis, St. Philip's, Richmond; Bob Davies, St. Thomas', Orange; the Rev. Daniel Robayo, Piedmont Parish, Delaplane; and Peggy L. Hombs, the Church of the Holy Comforter, Richmond. At Bishop Lee's request, Mrs. Lewis and Ms. Hombs will serve as consultants to the Commission.

Submitted by
Peggy L. Hombs, Chair



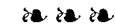
Report of the Commission for the Prevention of Sexual Misconduct

The Commission under the direction of the Bishop is charged with facilitating prevention training for clergy, lay employees and volunteers as well as in assisting the Bishop in responding pastorally to reported allegations of sexual misconduct. To this end over the past year, the Commission has:

- Purchased and distributed the film "Protecting God's Children" to each parish in the diocese. An abbreviated prevention curriculum was also developed and distributed to accompany the film for all Sunday morning volunteers.
- Designated and recruited regional coordinators for the training for the prevention of sexual abuse of children. Designated two diocesan coordinators for adult misconduct prevention training as well: the Rev. Randall Prior and the Rev. Milton Williams.
- Facilitated prevention workshops across the diocese.

- Recruited new members for the Response Team Pool and conducted introductory and continuing education for Response Team members on November 14, 1998 at Trinity, Fredericksburg.
- Organized, sponsored and publicized "The Challenging Church" colleague and consultation groups in Richmond and Northern Virginia. In a group setting, the groups provide confidential professional and collegial support to clergy in challenging ministries.
- Revised Diocesan Policy and Procedures for the Prevention of Sexual Misconduct in Pastoral Care.
- Convened three Response Teams to assist the Bishop in the pastoral investigation of allegations of clergy sexual misconduct.
- Bid farewell to the original chair, the Rev. Karen Evans, as well as to faithful member, the Rev. John Miller. Added two new members: the Rev. Milton Williams and Ms. Ruth Brock.

Submitted by
The Rev. Joan Peacock-Clark, Chair



Report of the Roslyn Managers Corporation

The Virginia Diocesan Center at Roslyn flanks the James River at the head of the falls above Richmond. Right at the first fall line sits Boshers' Dam, an artificial barrier present in one form or another since President Washington was in office. In 1998 a fish passage, or ladder, was built on the north bank of the river to let shad bypass the dam and reach spawning ground farther upriver.

Work on the fish ladder was obvious from Powers Hall, the original residence on the property, particularly when the trees undressed for the winter. We were up there working ourselves, giving the old house a new furnace, water heater, some wallpaper. It is usually quiet around Christmas, so we renovate buildings, and house the homeless. This year, with the help of two local parishes, we hosted forty homeless guests for eight days. As we count such things, that works out to 320 guest nights. In 1998, we had over 8,000 such guest nights at the Center, 18,000 conferee days, 28,000 meals prepared, 10,000 visitors for picnics or swimming. (Late December was our only quiet time).

The over 400 groups represented in these statistics were about a third Episcopal, a third other denominations, and a third non-profit service organizations. Many came with their own programs. Quite a few in 1998 came for Roslyn programs. In January we had the well attended and well received Youth Leaders Retreat. The sixth annual Parish Leadership Training Event in March offered 14 programs in a week, and drew hundreds of representatives from 101 parishes. The six Parish Development Overnights, done in conjunction with the Commission of Church Development and Revitalization in October and November, gave an opportunity for the leadership of like sized parishes to gather and learn. 122 parishes took advantage of that opportunity. In July, the inaugural Urban Work

Camp introduced a youth group from St. Paul's, Alexandria, to the Eastview Community in urban Richmond. The results were so heartening, four more camps are scheduled for 1999, together with a course in St. Catherine School's March minimester. Of course, throughout the year we had the usual scattering of Elderhostels.

Not all who enjoyed Roslyn came in groups, though. Our Sabbatical House was in use nearly 6 months in 1998, and we had a fourfold increase in personal retreats at the Center. Two local newspaper articles about personal retreats featuring Roslyn contributed in part to this. We think the ever growing need for quiet and reflection in modern life had more to do with it. Open space, still moments, and chance to listen for the whispers of God are increasingly rare. The long range planning currently underway at the Center is taking pains to remember this. We have begun working on the future of the grounds with the planting of 29 long lived hardwood trees in the last 14 months. Most of these trees were donated to the Center as part of the "Trees at Roslyn" program, where special moments or people are remembered in the planting of trees. We have also installed dozens of benches on the grounds, so guests can appreciate the new, and old, trees. And so they can listen for whispers.

In 1998, we implemented , new programs, new services in housekeeping, food service and administration, installed new computers, computer programs, scanners and web sites, worked more efficiently, worked more intelligently. People came here for none of these reasons. They came looking for God in a world where God can seem very far away. The journey there is long and uncertain, with obstacles barring the way like a dam on a river. We are in the ministry of building passages around obstacles, so we may find the way home.

Submitted by
Happy Pullman, Executive Director
Shane Tippett, Resident Manager



Report of the Sexuality Dialogue Group

The 202nd Annual Council of The Diocese of Virginia mandated through Resolution R-7 that diocesan leaders engage in a serious process of prayerful discernment and discussion with one another regarding the difficult issues surrounding the church and human sexuality. In May, 1997, the Bishop first convened the Sexuality Dialogue Group and it has continued to meet at least twice a year.

The group met three times since the last diocesan council. Those meetings were:

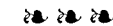
- March 11, 1998, Trinity Church, Fredericksburg, Va. The group decided to find a facilitator to work with them and their process.
- September 27-28, 1998, Shrine Mont. The group began work with Mr. Rob Cahill, a member of St. Mary's Arlington as a facilitator. The group decided to replenish the membership of the original thirty with voices more representative of the diversity within our Diocese.
- January 10-11, 1999, Virginia Diocesan Center at Roslyn with new members. The group began careful examination of the Kuala Lumpur Statement, the Lambeth Resolution and the Lambeth Report. The group re-affirmed its task to continue to look

for ways to create or adapt a model for dialogue for the diocese and to continue meeting to deepen our sense of community with one another and to explore the creation of a dialogue for the diocese.

The members of the Sexuality Dialogue Group include:

Ms. Melinda Artman, St. John's, Centreville
Ms. Shirley Black, Truro, Fairfax
Mr. Robert Cahill, St. Mary's, Arlington
Mr. J. P. Causey, Jr., St. John's, West Point
The Rev. Sara Chandler, St. Margaret's, Woodbridge
Ms. Suzanne Davenport, Grace & Holy Trinity, Richmond
The Rev. Susan Goff, St. Christopher's, Springfield
The Rev. John Guernsey, All Saints', Dale City
The Rev. Harold Hallock, Our Saviour, Charlottesville
The Rev. David Harper, Apostles, Fairfax
The Rt. Rev. David Jones
Mr. John Keith, Truro, Fairfax
Ms. Diane Knippers, Truro, Fairfax
Ms. Barbara Levy, St. John's, McLean
Ms. Sophia Lund, Grace, Alexandria
The Rev. Andrew Mellow, St. Mary's, Arlington
The Rev. Martyn Minns, Truro, Fairfax
The Rev. Brown Morton, Grace, Keswick
Mr. Russell Palmore, St. Paul's, Richmond
Mr. Trevor Potter, Grace, Keswick
The Rev. Daniel Robayo, Piedmont Parish, Delaplane
Mr. Jason Roberts, Emmanuel, Harrisonburg
Mr. Joseph Royster, Meade Memorial, Arlington
Ms. Renee Rutkowski, Grace, Alexandria
Mr. Alexander Slaughter, St. James's, Richmond
Mr. Edward Strickler, St. Paul's, Charlottesville
Ms. Betty Wanamaker, Immanuel-on-the-Hill, Alex.
Mr. Raymond Ward, Good Shepherd, Burke
The Rev. John Yates, The Falls Church, Falls Church

Respectfully submitted by
Ms. Happy Pullman, Secretary of the Diocese



Report of the Shrine Mont Board

Shrine Mont opened the second weekend of April this year. Over the winter, Peterkin cottage and three more Hotel Cottages were renovated. At their July Board meeting, the Board authorized renovation to begin this November on Atkeson Cottage. Atkeson is known for its large porch that sits over the woods and seems to sing with warm, happy laughter on summer evenings. The finished cottage will have 9 bedrooms with private baths.

The Board also authorized work to begin on a New Camp located in the woods above the Portlock Pond behind Maryland House. The New Camp will be completed by this April and allows the summer camp program an opportunity to move some of its programs from the renovated Hotel cottages. It will also allow for the expansion of existing programs and the creation of a new program, St. Elizabeth's Camp, a camp for mildly to moderately mentally retarded campers.

Over 400 donors gave \$204,392 in 1998 to help with the renovations of Shrine Mont Cottages. The Shrine Mont Development Committee is at work now to raise the funds to pay for the New Camp.

Overall camp attendance was up by 13% this summer. Many of the programs were full including a new camp called The Explorers, which had a very successful start. The 612 campers came from 107 of the 186 churches of the Diocese of Virginia as well as 53 other churches from other denominations or dioceses. The Directors of the summer camp programs were: St. George's Camp—Henry Burt; Music and Drama Camp—Julie Ryder; Young Artists Camp—James Brown; Soccer Camp—Larry Bartenstein; St. Andrew's Camp—Kathy Wincheski; Senior High Youth Conference—William "Yogi" Browning, Cathy Boyd and Travis Ellwanger; Wilderness Odyssey Program—Peter Horne; and The Explorers—Mary Hardy.

Shrine Mont also had these very successful adult programs last summer:

- Family Conference, coordinated by Jo Freeman and the Rev. Dwight Brown
- Adult Conference, led by the Rev. John Ohmer
- Painting Workshops I and II, coordinated by Emma Lou Martin and Richard Crozier
- Passages, led by J.B. Burtch and the Rev. Leigh Spruill
- Women's Canoe Trip, led by Mary Hardy
- 5 Elderhostels (2 golf, a music and 2 history), coordinated by Mary Moomaw

One of the most fun times this summer was the Bishop's Bluegrass Festival Weekend. The Fourth of July celebration was kicked off this year with the first Annual Bishop's 5K Run. It also included a silent auction and plant sale, and a homecoming dance which was enjoyed by all guests, campers and staff. The weekend ended with a service in the Cathedral Shrine of the Transfiguration complete with the baptism of Bishop Lee's grandson.

At the annual stockholder meeting of the Shrine Mont Board on July 3, 1998, the stockholder (Bishop Lee) elected Mr. Joseph Paxton of Emmanuel, Harrisonburg, Mr. Lee Chapman IV of All Saints', Richmond, and the Rev. Deborah Rutter of Calvary, Front Royal to serve three-year terms.

Shrine Mont, under the operational leadership of Dick and John Moomaw, hosted 200 parish weekends, meetings, conferences and retreats this year. It continues to serve the Diocese with gracious hospitality to all the folks who come to visit "this place set apart for fellowship and growth in the grace of God." We thank you for your support.

Respectfully submitted by
Happy Pullman, Vice President & Secretary

Report of the Committee on Stewardship

The Committee on Stewardship in 1998 is comprised of eight members: The Rev. Bradford Rundlett, St. Timothy's, Herndon; Mr. Ron Dobey, Trinity, Fredericksburg; Mr. Howard Hicks, St. Christopher's, Springfield; Ms. Elizabeth Henry, St. Barnabas, Annandale; Mr. Robert Hubbell, Christ Church, Winchester; Mr. Sven van Baars, Grace Memorial, Port Republic; Ms. Janet Adams, St. Dunstan's, McLean; and the Chair, Mr. Harry Raab, Good Shepherd, Burke.

Our committee's sole mission is to help individual parishes in their stewardship work by teaching biblical principles of stewardship and practical ways to motivate giving of time, talent and especially treasure within parishes. Our focus and our principle experience is in annual giving. We assist parishes to develop biblically-based year-round stewardship commitment programs. We offer programs for teaching Vestries. We provide speakers and trainers for individual parishes that ask for our help. We do not run parish commitment programs or tell parishes what they should do. Rather our role is as friendly consultants, teachers and inspirers.

Our year's highlight was the 19th Annual Stewardship Conference at Trinity Church, Fredericksburg, April 18, 1998. The Rev. John Guernsey, All Saints', Dale City, was our Keynote Speaker. Committee members led workshops on "Getting the Vestry on Board," "Year-Round Stewardship," and the "Personal Note Commitment Program." Extensive printed material about stewardship was provided to all attendees, and a copy of the Morehouse workbook on "The Personal Note Commitment Program" was provided to every parish represented at the conference. The conference was attended by 59 people from 33 of our parishes, representing every region of the diocese except Regions 3, 4 and 10. The committee also attended the Stewardship Institute at Roslyn in March.

The committee provided individual parish assistance to 10 parishes that asked for help in 1998. This is substantially fewer parishes than in prior years. The assistance included providing printed material, reviewing plans for the commitment program and helping to carry out the Personal Note Commitment Program. At least seven parishes in our diocese used this new approach to the annual commitment program. One sermon and training sessions for callers and note writers were provided. The committee tries to tailor its work for an individual parish to suit the specific needs of that parish.

The committee plans to present its 20th Annual Stewardship Conference on February 27, 1999 at Trinity Church, Fredericksburg. The Rev. Sara Chandler will be Keynote. Workshops will be presented on experience with the Personal Note Commitment Program; other options for the commitment program; experience in teaching children about stewardship; planned giving; and ways that the tax code can help finance church work. The committee continues to seek new members to assist us in this important work of serving the Lord. We are grateful for the opportunity to serve the Diocese of Virginia, and pray that our efforts will continue to draw our parishioners closer to Christ.

Submitted by
Mr. Harry Raab, Chair

Report of the Committee on the Stewardship of Creation

"For since the creation of the world God's invisible qualities -- his eternal power and divine nature -- have been clearly seen, being understood from what has been made, so that men are without excuse."

Romans 1:20

Scripture shows us that God reveals himself through the life, death and resurrection of Jesus Christ and also through the created order. In the Outline of Faith (p. 845 in the Book of Common Prayer), the answer to the question of how God first helped us is: "God first helped us by revealing himself and his will, through nature and history, through many seers and saints, and especially through the prophets of Israel." What does it mean to Christians if God's creation suffers abuse and degradation? How can we even begin to understand his "invisible qualities" if we live in such a way that we pollute the air, soil and water and cause the extinction of countless creatures?

The Committee on the Stewardship of Creation continues to provide parishes with resources, speakers and an annual conference to help members of this Diocese understand what is happening to God's creation. It seeks to provide a Biblical basis for action to reverse trends which harm the earth. It strives to be a catalyst for positive change and works for the healing of the relationship between humanity and the world God has created.

To that end, in 1998 the Committee undertook the following activities:

In an effort to be accessible to another part of the Diocese, the fifth annual conference was held in March at the School of Architecture, the University of Virginia in Charlottesville, instead of at Virginia Seminary where all previous conferences have been held. Entitled, *God's Creation in Crisis: Designing a Future for All*, the conference was co-sponsored by the School of Architecture. It brought together leaders in the fields of "green" architecture, environmental negotiation and economic justice. Speakers included: The Very Rev. William Rankin, Dean of the Episcopal Divinity School (Cambridge, MA); William McDonough, Dean of the School of Architecture (and host of the PBS special "Planet Neighborhood"); Richard Collins, Director of the Institute for Environmental Negotiation at UVA; Michael Lipford, Director of the Virginia Chapter of the Nature Conservancy; and Tena Willemsma, Executive Coordinator of the Commission on Religion in Appalachia (Knoxville, TN). About 100 people from four dioceses participated in the conference, and came from as far away as Baltimore, Maryland. To avoid the use of styrofoam, coffee mugs were provided to participants, with the words, *The Earth is the Lord's and Stewardship of Creation*, the Diocese of Virginia printed on them;

The Committee sent a follow-up letter to all conference participants, which included the following enclosures:

- a list of conference participants' names, phone numbers and addresses;
- a parish resource from the National Council of Churches (NCC) called "The Environmental Covenant Congregation Program;" and
- an environmental justice resource list, also produced by the NCC;

Provided speakers and/or resources to six parish adult education sessions and at least 20 written or telephone inquiries;

Held seven meetings of the Committee at members' parishes throughout the diocese, in addition to the annual conference and participating in the diocesan commissioning service;

Invited a member of the Southern Environmental Law Center (Charlottesville) to give a presentation at the October committee meeting about power plants and air pollution in Virginia;

Distributed a quarterly newsletter to all parishes in the diocese and other points of contact containing articles written by Committee members relating to Christian earth stewardship, scientific perspectives on environmental concerns, book reviews, helpful web sites and other resources for parishes;

Continued to build a resource library of books, study guides, videos, audiotapes and other resources -- available on loan to parishes upon request;

Contacted every parish in the Diocese to identify a person to serve as liaison between the parish and the Committee and to learn more about what assistance parishes require to initiate or sustain a stewardship of creation ministry

Currently working to compile and distribute a parish resource packet containing prayer, information and action for the earth which will be sent to every parish 5-6 times a year;

Organized a display table and distributed materials at the annual ECW conference, as well as at Annual Council;

Wrote and illustrated a brochure entitled, "Enjoying and Caring for the Natural Beauty of Shrine Mont" and contributed three articles to the Virginia Episcopalian;

Met with Bishop Lee to discuss Committee objectives and ways to reach and assist parishes more effectively;

Provided support for the Committee chair to participate in the provincial synod of Province III and the annual meeting of the national Church's Episcopal Ecological Network at the Kanuga Conference Center in North Carolina;

Confirmed details of the sixth annual diocesan conference, entitled, *Climate Change and the Economy of Creation* to be held on April 10, 1999 at Virginia Seminary. Speakers will be: the Rev. Dr. Larry Rasmussen, Professor of Social Ethics at Union Theological Seminary in New York; Dr. Herman Daly, Professor of Economics, School of Public Affairs at the University of Maryland, College Park; and Dr. Allen Hammond, Senior Scientist and Director of Strategic Analysis at the World Resources Institute in Washington, DC.

The Committee is dedicated to establishing and supporting earth stewardship ministries in every parish in the diocese.

Respectfully submitted,
Elizabeth E. Sedlins, Chair

Report of the Committee on World Missions

The mission of the Committee on World Missions is to educate and stimulate involvement in global missions through education programs, visits by internationals, mission training and short-term mission trips. We encourage churches and individuals to develop programs for supporting and experiencing ministry with our national and international neighbors through relationships and short-term mission trips.

The Committee's ministry is to encourage God's commandment to evangelize the world (Matthew 28:19) and to assist those in our diocese who are considering or who are planning short-term (less than a year) trips as a means of understanding and sharing God's provision among us both materially and spiritually. This is accomplished by offering short-term mission scholarships (grants) to individuals or churches going on short-term missions and to those attending mission training conferences.

We want to encourage first-time overseas experiences for clergy and key church leaders of small churches by offering financial assistance and to assist churches and regions to receive inspirational Anglican leaders into their communities.

The Committee participates in National Church activities for promoting mission such as the Global Episcopal Mission (GEM) Network, Episcopal Council for Global Mission (ECGM), and the Volunteers for Mission program.

Strategies for 1999

We hear from our third-world Anglican Communion brothers and sisters that our support through prayer and visitations show God's presence in what we do. The Committee believes that the opportunity to respond with our hearts and our going out create a better cross-cultural understanding of Christ in the world and we become spiritually enriched through the experience. The Committee seeks to be an active facilitator in drawing churches in the diocese to act on the commitment of the Great Commission. We have the resources; God has given us His commandment; with faith, he will enable us.

Therefore, the committee will continue to promote missions by:

- Offering missionary visits/speakers to diocesan churches
- Encouraging short-term missions
- Encouraging clergy in first-time mission experience
- Providing an annual directory of mission resources
- Continue developing contact persons in each church for communicating mission interests
- Providing an annual missions conference for sharing current experiences, mission theology and cross cultural training
- Submitting articles to the Virginia Episcopalian, describing mission experience of people from the Diocese

1998 Activities

1. The Committee sponsored a prayer program in November for the persecuted churches in accordance with the 1998 Annual Council instructions in Resolution R-4a. This was in conjunction with a world wide event. Educational kits were advertised, in some cases

provided, to all churches for their participation.

2. We provided a manned booth featuring mission displays at the Annual Council. A video was shown, "Catching the Vision for Mission," based on a talk by Bishop Lee. The Committee also hosted a workshop where a stimulating video, "Beyond the Sun", produced by Open Doors, was presented on the struggles of a Christian son returning to visit his Muslim family.

3. Mr. Pearce and the Rev. Michael Mohn represented the Diocese at the annual Global Episcopal Missions (GEM) Network Conference in Ellenton (near Sarasota), Florida, in late April. The purpose of the organization is to assist dioceses in developing stronger mission activity. The Rt. Rev. David Reed, former Bishop of Kentucky, was recently named the Executive Director.

4. The Committee assisted churches in sponsoring partnerships in Sudan with clergy of the Diocese of Renk who have no income.

5. We co-sponsored a training conference at Christ Church, Alexandria, for short-term missions on May 9 with our consultant Mrs. Edwina Thomas, National Director of Sharing of Ministries Abroad (SOMA) providing the instruction. The Committee publicized an October 31 APMC Mission Conference & Workshops held in Fredericksburg.

6. Operating under a minimum budget, we awarded ten scholarships to short-term mission applicants. "Ask About My Mission Trip" buttons produced by the committee are given to all participants so that they can "talk-up" their mission experience.

7. Members of the Committee participated in the ECGM (Episcopal Church for Global Mission) annual meeting in New York City in April which was followed by an ECGM sponsored conference on the Suffering Church which the committee helped promote. A large number from the diocese attended the three-day conference. ECGM memberships consists of representatives from Episcopal mission agencies, the National church as well some strong mission dioceses and churches. It is now connected to the Standing Committee on World Mission by action of the last triennial.

8. We held our day-and-a-half long planning retreat in February to pray for direction and to develop events and strategy for mission development in the Diocese. Bishop Jones attended, giving enthusiastic insight and counsel on established and proposed mission plans. Mrs. Ann Mingleddorf of the ECW and Mrs. Judy Lovegren of the UTO provided valuable insight to the Committee of their organizations mission related activities.

9. The ECW Annual meeting October 8 was supported with a missions booth and display.

10. A missions display booth and support of two workshops were provided at the Annual Meeting the Virginia Council of Churches November 9.

11. The Committee has been exploring with the Committee on Race a possible conference to assist church leadership in welcoming internationals of our communities into our congregations.

12. A subcommittee and a system has been developed for hosting international visitors.

13. Consideration has begun on the concept of establishing a separate organization, called Diocesan Fund for World Mission, for raising funds for mission grants and for their distribution.

Submitted by
Mr. Herb Pearce, Acting Chair

Annual Report of the Church Pension Fund

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund. The Church Pension Fund is part of the Church Pension Group, which is a church operated corporation which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72. It also provides various benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Chief Financial Officer of the diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 1998 to beneficiaries in all 99 domestic dioceses amounted to \$101,078,764. This is an increase of almost \$10 million over 1997.

For the information of the 204th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the Church Pension Fund report dated November 20, 1998, were as follows:

<u>Number</u>	<u>Beneficiary Type</u>	<u>Total Benefit Paid</u>
76	Retired clergy	\$1,365,337
43	Early retirement	\$559,624
4	30-year Option	\$115,943
5	Disability	\$88,448
57	Surviving spouses	\$619,187
4	Child's benefit	\$14,400

Total benefits paid to diocesan beneficiaries in 1998 \$2,763,938

Another unit of the Church Pension Group is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a group term life insurance plan for active clergy on the canonical list of the Bishop. This plan is also available for lay employees of churches or related organizations who might qualify under local personnel rules, and therefore be eligible. The current coverage for clergy is \$40,000 term life insurance. The 1999 annual premium for this term life insurance is \$240.

In 1994, the diocese passed Canon 31, mandating health insurance coverage through a diocesan plan. Cigna provides the health and dental benefit plans for 1999. Dental insurance is approved by each church location on a church-by-church basis. Annual insurance premiums through December 31, 1999 are as follows:

	Health	Dental
Single	\$2,580	\$300
Parent & child	\$5,040	\$576
Parent & Children	\$5,040	\$840
Couple	\$5,640	\$576
Family	\$7,440	\$840

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing Medicare supplement insurance for those over 65

on Medicare who choose to participate. Annual insurance premiums for this coverage for the calendar year 1999 are as follows.

Clergy Medicare Supplement (Clergy with 10+ years service):

Single	\$1,308
Couple	\$2,616

Lay and Clergy (under 10 years) Medicare Supplement:

Single	\$2,364
Couple	\$4,728

First Health Group Inc. provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan. Their toll free number is 800-410-7989.

Another unit of the Church Pension Group is the Church Insurance Company which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The Diocese of Virginia maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond that covers all treasurers of churches and other employees, including volunteer workers, in an amount of at least \$10,000 per annum.

The diocesan churches and the Church Insurance Company absorb the premium for this coverage. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia.

The appropriate Church Insurance Company contact for this region is Ms. Peggy Ramsey, the Church Insurance Company, 4050 Innslake Drive, Suite 111, Glen Allen, Virginia, 23060. Her toll free number is 800/293-3525.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund may call the main Church Pension Group offices in New York at 800/223-6602.

Respectfully submitted by
Michael J. Kerr, Chief Financial Officer



Properties Held

Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

<u>Property & Location</u>	<u>How & When Acquired</u>	<u>Cost</u>
All Saints, Dale City 5.0 acres Prince Wm. Co.	Site Purchased 1980	\$100,000
Church of the Creator Mechanicsville 4.0 acres Hanover Co.	Site Purchased Oct. 1963	\$8,000
Church of the Creator Mechanicsville Rectory Hanover Co. 1204 Willow Avenue	Site Purchased Oct. 1967	\$8,000
St. Aidan's Church Alexandria 7.5 acres Fairfax Co. Riverside Drive	Site Purchased from Glebe Properties July 1963	\$50,339
St. Andrew's Church Burke (Sydenstricker Tract) 8.4 acres Fairfax Co. Old Keene Mill Rd	Site Purchased Nov. 1967	unknown
Church of the Cross Albemarle Co. Vicarage	Site Purchased July 1998	\$183,650
Church of the Spirit Fairfax Co. Vicarage	Site Purchased August 1997	\$235,710

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St. Martin's Church Richmond 7.8 acres Henrico Co. St. Martin's Lane	From DMS Jan. 1964	None
St. Martin's Church Richmond Rectory Henrico Co. 1905 Parma Lane	DMS purchased June 1962	\$19,000
In the Name of Trustees of the Diocese of Virginia		
St. Matthew's Church Sterling Park 4.1 acres Loudoun Co.	Site purchased from Glebe Properties April 1976	\$26,110
Abandoned Church Property		
St. John's Chapel Trevillians 11.3 acres Louisa Co. Near Mechanicsville	Abandoned church from Special Commissioner of Court 1914 (Originally)	Unknown
Active Church Properties Held		
Good Shepherd Church Bluemont Clarke Co. Rt. 7 & 604	From Church Purchased Mar. 1941	Unknown
Good Shepherd Church Hickory Hill 11.2 acres Albemarle Co. U. S. 29 South	From Trus. Fds.; March 1956 From Church; April 1941 Unknown Purchased; July 1956	Unknown \$1,500
Grace Church Red Hill 1.0 acre Albemarle Co State Route 706	Gift; 1880	Unknown

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St. George's Mission Pine Grove 2.5 acres Page Co State Route 624	From Trustees of Archdeaconry of the Blue Ridge Jan. 1957	Unknown
St. John-the-Baptist 4.9 acres Albemarle Co. Rt. 637 & 682	Gift & purchase; 1924-1961 From Church; March 1957	Unknown Unknown
St. Mary's Church Berryville One lot Berryville, VA Buckmarsh St.	Purchased July 1945	Unknown
St. Paul's Church Ingham .75 acres Page County St. Rt. 602	From Church March 1958	Unknown
St. Paul's Church West Point Six lots King Wm. Co. 15th & F Street West Point	Site purchased April 1958	Unknown
In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia		
Mayo Memorial Church House Richmond, VA 110 W. Franklin St.	Purchase/Gift; 1923 Renovations; 1983	\$80,000 \$608,550

Report of Pledges

1999 PLEDGE REPORT SUMMARY

5/24/99

	Pledge Cards Received	1998 \$ Pledged	1999 \$ Estimated
Same \$'s as 1998	29	217,326	217,326
Increase \$'s over 1998	135	2,596,689	2,961,255
Decrease \$'s over 1998	21	456,993	413,052
TOTAL PLEDGES RECEIVED	185	3,271,008	3,591,633

CHURCHES TO REPORT:

TOTAL CHURCHES: 185

Change in 1999 dollars estimated over 1998 dollars pledged: 9.80%

PLEDGE REPORT

Parish	1998 % of NDBI Pledged	1998 Dollars Estimated	1999 % of NDBI Pledged	1999 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	6.00	6,720	6.00	8,000
Christ Church, Brandy Station	5.00	1,000	5.00	1,000
Christ Church, Spotsylvania	8.00	11,100	9.25	12,000
Emmanuel Church, Port Conway	10.00	2,500	17.00	500
Incarnation, Mineral	9.00	3,600	4.30	3,750
Piedmont Church/Bromfield Parish, Madison	5.00	4,000	6.00	5,280
St. Asaph's, Bowling Green	5.00	2,000	5.00	2,200
St. George's, Fredericksburg	10.00	33,200	10.00	34,950
St. James', Louisa	7.00	4,200	7.50	5,400
St. John's, King George	6.60	3,800	1.00	500
St. Mary's, Colonial Beach		1,000		1,000
Emmanuel Church, Rapidan		0		150
St. Paul's, Owens	10.00	5,500		7,000
St. Peter's, Port Royal	5.00	2,000	8.00	2,712
Trinity, Fredericksburg	10.00	26,000	10.00	26,500
Little Fork (St. Mark's Parish), Rixeyville	10.00	8,458	10.00	9,000
St. Stephen's, Culpeper	9.00	15,000		12,000
Vauter's, Loretto	8.35	2,250	8.35	2,500
Church of the Messiah, Fredericksburg	3.68	5,800	4.50	6,818
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	7.00	10,000	7.00	11,000
Christ Church, Christchurch	9.30	12,765	10.00	13,000
Cople Parish, Hague	10.10	12,600	10.00	12,660
North Farnham Parish, Farnham	3.60	1,520	4.00	1,520
Grace Church, Kilmarnock	10.00	38,800	10.00	40,900
Grace Church, Miller's Tavern	4.20	1,000		1,000
Immanuel Church, King & Queen	5.00	400	5.00	460
Kingston Parish, Mathews	7.00	9,800	7.50	10,800
St. James', Montross	12.00	5,850	12.00	5,850
St. John's, Tappahannock	6.79	8,000	6.80	8,300
St. John's, Warsaw	1.70	1,700		1,700
St. John's, West Point	22.50	24,863	13.75	14,121
St. Mary's, Fleeton	10.00	9,870	10.00	11,786
St. Mary's, Whitechapel, Lively	11.80	16,000	12.00	17,000
St. Paul's, Miller's Tavern	8.65	8,700	8.92	9,100
St. Paul's, Nominini Grove		400		0
St. Paul's, West Point	3.00	1,200	3.00	1,200
St. Peter's, Oak Grove		3,900	11.00	3,900
St. Stephen's, Heathsville	6.00	6,090	7.00	8,281
Trinity, Lancaster		1,545	6.00	1,800
Ware, Gloucester	10.00	13,500	10.00	15,000
Wicomico Church, Wicomico	5.00	3,100	8.00	4,000
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	7.50	23,000	7.20	23,000
St. George's, Arlington	15.00	59,066	15.00	67,159
St. John's, Arlington	10.00	9,500	10.00	12,300
St. Mary's, Arlington	13.00	58,500	13.00	70,000
St. Michael's, Arlington	10.00	24,000	10.00	27,000
St. Peter's, Arlington	8.50	30,133	8.50	33,108
Trinity, Arlington	4.00	10,000		16,000
Korean Congregation, Arlington	2.10	1,000	2.00	1,100
La Iglesia de San Jose, Arlington	9.00	4,000	10.00	4,000
La Iglesia de Cristo Rey, Arlington		1,000		1,000

PLEDGE REPORT

Parish	1998 % of NDBI Pledged	1998 Dollars Estimated	1999 % of NDBI Pledged	1999 Dollars Estimated
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	10.00	148,000		165,129
Emmanuel Church, Alexandria	8.50	26,977	11.00	27,000
Grace Church, Alexandria	7.00	40,000	7.75	45,000
Immanuel-on-the-Hill, Alexandria		15,000	4.00	20,000
Meade Memorial, Alexandria		1,000	1.00	1,500
Resurrection, Alexandria	6.00	14,400	5.80	15,000
St. Clement's, Alexandria		15,000	10.00	15,000
St. Paul's, Alexandria	11.25	83,835	13.00	97,891
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	12.00	93,065		90,000
St. Anne's, Reston		17,000	5.00	24,000
St. Francis, Great Falls	9.00	25,000		25,000
St. John's, McLean	16.00	100,000	16.00	110,000
St. Thomas, McLean	8.50	17,000	8.50	17,000
St. Timothy's, Herndon	1.60	5,200	3.00	10,000
Holy Cross, Dunn Loring	7.00	15,960	7.00	19,005
St. Dunstan's, McLean	6.10	18,560	6.26	19,250
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	5.00	6,000	7.50	9,500
All Saints, Dale City	11.00	65,378	12.00	80,255
Olivet, Alexandria	10.00	4,486	2.00	4,488
Pohick, Lorton	8.60	35,000		36,000
St. Aidan's, Alexandria	3.00	6,600	2.75	7,000
St. James', Mt. Vernon	10.00	17,856	10.00	18,378
St. Luke's, Wellington, Alexandria	10.00	32,848	10.00	32,921
St. Margaret's, Woodbridge	5.76	21,000		24,150
St. Mark's, Alexandria	6.00	9,000		10,000
La Iglesia de San Marcos		1,000		1,000
Church of Christ Our Lord, Woodbridge	5.00	5,500	5.00	10,462
Church of the Spirit, Kingstowne		250		750
REGION #7 - WEST FAIRFAX				
Church of the Apostles, Fairfax		6,000		6,000
Good Shepherd, Burke		80,600		70,630
St. Andrew's, Burke	9.40	47,000	10.00	50,650
St. Christopher's, Springfield	6.00	19,000	6.75	19,500
St. John's, Centreville		12,000		12,000
Trinity, Manassas		13,000		15,000
Truro, Fairfax	5.00	120,000	5.00	125,000
Epiphany Church, Herndon	5.00	20,600	5.00	20,600
Episcopal Church of Word, Gainesville		500	5.00	5,000
St. Peter's-in-the-Woods, Fairfax Stn	6.48	10,174		12,500
Christ the Redeemer, Chantilly	4.00	19,000	3.00	13,729
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church		42,282	5.05	97,816
St. Alban's, Annandale	6.49	20,900	9.10	33,000
St. Barnabas, Annandale	13.08	34,500	13.12	38,500
St. Patrick's, Falls Church	3.00	4,600	5.00	5,000
St. Paul's, Bailey's Crossroads	5.00	5,565	5.50	5,700
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	4.50	5,000	3.80	5,000
St. John's, Richmond	10.00	7,000		12,000
St. Paul's, Richmond	11.60	177,887	11.60	190,584
St. Peter's, Richmond	4.50	2,125		0

PLEDGE REPORT

Parish	1998 % of NDBI		1999 % of NDBI	
	Pledged	Estimated	Pledged	Estimated
St. Peter's, New Kent		3,800		4,200
Varina Church, Varina		2,500		2,500
Westover Church, Charles City		7,160	7.00	7,661
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond		102,000	11.30	108,000
Holy Comforter, Richmond	7.00	15,000	8.50	20,300
St. Andrew's, Richmond	7.00	10,310	6.00	11,220
St. James's, Richmond	10.50	82,427	10.00	85,602
St. Mark's, Richmond	5.00	9,444	6.00	12,000
REGION #11 - NORTH RICHMOND				
Calvary, Hanover	5.00	900		925
Christ Ascension, Richmond	10.00	10,000	10.00	7,062
Creator, Mechanicsville		0	2.50	3,000
Emmanuel Church, Richmond	11.90	37,356	11.90	37,356
Epiphany, Richmond	5.00	6,300	4.80	6,300
Immanuel, Old Church		7,500	8.00	7,520
Our Saviour, Montpelier		2,200	8.00	3,000
St. David's, Aylett		5,000	4.50	3,000
St. James-the-Less, Ashland	5.30	10,000	6.30	12,000
St. Martin's, Doswell		1,200		0
St. Paul's, Hanover	10.00	10,000	10.00	10,500
St. Philip's, Richmond	6.60	10,660		11,200
St. Thomas, Richmond	5.00	10,000	5.00	12,500
The Fork, Doswell		1,000		2,000
REGION #12 - WEST RICHMOND				
All Saints, Richmond	8.00	46,960	9.00	56,808
Grace Church, Goochland	5.00	4,000		4,325
St. Bartholomew's, Richmond	8.50	9,180	10.00	10,650
St. John's, Columbia	1.00	1,200		2,000
St. Martin's, Richmond	4.50	4,400	5.00	4,995
St. Mary's, Goochland	10.00	44,650	10.00	47,500
St. Matthew's, Richmond	7.75	32,250	8.00	37,800
St. Stephen's, Richmond	18.00	210,000	16.00	208,000
Christ Church, Richmond	3.33	6,000	3.00	7,200
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	11.00	19,514	11.00	25,718
Grace, Casanova	8.00	6,528	8.00	6,976
Grace, The Plains	7.00	15,000	6.70	15,000
Leeds Parish, Markham	8.00	7,350	9.00	11,025
Our Redeemer, Aldie	8.00	5,668	8.00	5,694
Our Saviour, Oatlands		0		0
Piedmont Parish, Delaplane	7.13	11,379	8.75	15,230
St. Andrew's, Ada	8.50	324	6.50	330
St. James', Leesburg	6.00	19,600	6.10	21,475
St. James', Warrenton	8.00	20,544	10.00	24,700
St. Paul's, Haymarket		0		200
St. Peter's, Purcellville		5,000		5,000
St. Stephen's, Catlett	6.00	6,000	7.00	5,300
Trinity, Upperville		24,000	10.00	26,000
Trinity, Washington	12.50	15,000	12.50	16,000
St. Luke's, Remington	6.50	3,200	6.00	3,700
Christ Church, Lucketts		1,620	10.00	1,120
St. David's, Ashburn	6.00	18,000	5.30	20,000
St. Matthew's, Sterling	3.24	4,000	3.00	4,080

PLEDGE REPORT

Parish	1998 % of NDBI		1999 % of NDBI	
	Pledged	Estimated	Pledged	Estimated
REGION #14 - VALLEY				
Calvary, Front Royal	4.00	6,400	4.50	6,435
Christ Church, Luray		3,500		4,000
Cunningham Chapel Parish, Millwood	10.00	13,500	10.00	11,500
Emmanuel, Harrisonburg	10.00	19,105	10.00	22,992
Emmanuel, Woodstock	9.10	5,768	11.00	6,000
Christ Church, Winchester	10.00	35,200	9.00	33,400
Good Shepherd, Bluemont	10.00	500		0
Grace, Berryville	5.00	5,000	6.00	6,000
Grace Memorial, Port Republic	9.00	5,770	10.00	6,300
St. Andrew's, Mt. Jackson	11.00	6,027	11.00	6,220
St. George's, Stanley	3.00	1,000		1,000
St. Mary's, Berryville		1,000		900
St. Paul's, Ingham, Shenandoah		450		400
St. Paul's on-the-Hill, Winchester	8.90	5,441	10.00	6,900
Transfiguration, Orkney Springs		5,680		6,000
St. Stephen's & Good Shepherd, Rocky Bar	3.50	800	3.50	900
Meade Memorial, White Post	10.00	1,000	10.00	1,000
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	8.00	4,000	8.00	4,835
Christ Church, Charlottesville	5.70	24,000	6.20	26,472
Christ Church, Gordonsville	8.50	9,168	10.00	10,950
Emmanuel, Greenwood	11.00	17,000	10.00	17,090
Good Shepherd, Boonesville		500		500
Grace, Keswick	6.00	8,000	6.00	10,000
Grace, Stanardsville	8.00	5,600	7.00	6,000
Grace, Bremo Bluff		900		900
Holy Cross, Batesville	18.00	5,000	14.00	5,000
McIlhane Parish, Charlottesville		400		200
Our Saviour, Charlottesville	14.50	52,200	15.00	57,900
St. Anne's, Scottsville		3,000		3,030
St. John the Baptist, Ivy	4.90	1,800	6.70	2,524
St. Luke's, Simeon	3.50	720	6.10	1,200
St. Paul's, Charlottesville	8.50	50,000	8.20	52,000
St. Paul's, Ivy	9.00	26,000		30,000
St. Thomas, Orange	7.00	9,107	8.00	10,900
Trinity, Charlottesville	9.00	11,370		11,320
Church of the Cross, Charlottesville	10.00	1,400	10.00	3,000
GRAND TOTAL:		3,271,008		3,591,633

Report of Audits Received

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED

18-May-99

PARISH NAME	1993	1994	1995	1996	1997
REGION #1 - UPPER RAPPAHANNOCK					
Aquia Church, Stafford	x	x	x	x	x
Christ Church, Brandy Station	x	x			x
Christ Church, Spotsylvania	x	x	x	x	x
Emmanuel Church, Port Conway	x	x	x	x	x
Incarnation, Mineral	x	x	x	x	x
Piedmont, Madison	x	x	x	x	x
St. Asaph's, Bowling Green	x	x		x	x
St. George's, Fredericksburg	x	x	x		
St. James', Louisa	x	x	x	x	x
St. John's, King George	x	x	x	x	x
St. Mary's, Colonial Beach	x	x	x	x	
Emmanuel Church, Rapidan		x			
St. Paul's, Owens			x	x	x
St. Peter's, Port Royal	x	x	x	x	x
Trinity, Fredericksburg	x	x	x		x
Little Fork (St. Marks Parish), Rixeyville		x	x		x
St. Stephen's, Culpeper		x	x		
Vauter's, Loretto	x	x	x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	x	
Total Region 1	15	18	16	13	14
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh	x	x	x		x
Christ Church, Christchurch	x	x	x	x	x
Cople Parish, Hague	x	x	x	x	x
North Farnham Parish, Farnham	x	x	x	x	x
Grace Church, Kilmarnock	x	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x	
Immanuel Church, King & Queen				x	
Kingston Parish, Mathews	x	x	x	x	
St. James', Montross	x				
St. John's, Tappahannock	x	x	x	x	
St. John's, Warsaw	x	x		x	x
St. John's, West Point	x	x		x	
St. Mary's, Fleeton	x	x	x	x	x
St. Mary's, Whitechapel, Lively	x	x			
St. Paul's, Millers Tavern	x	x			
St. Paul's, Nomini Grove					
St. Paul's, West Point	x	x	x	x	x
St. Peter's, Oak Grove					
St. Stephen's, Heathsville	x	x	x	x	x
Trinity, Lancaster		x	x	x	x
Ware, Gloucester	x	x	x	x	
Wicomico Church, Wicomico		x	x	x	
Total Region 2	17	18	14	16	10
REGION #3 - ARLINGTON					
St. Andrew's, Arlington	x	x		x	
St. George's, Arlington	x	x	x	x	x
St. John's, Arlington	x	x	x	x	x
St. Mary's, Arlington		x	x	x	x
St. Michael's, Arlington	x	x	x		
St. Peter's, Arlington	x	x	x	x	x
Trinity, Arlington			x	x	x
Korean Congregation, Arlington				x	x
La Iglesia de San Jose, Arlington	x	x	x	x	
La Iglesia de Cristo Rey, Arlington			x	x	x
Total Region 3	6	7	8	9	7

**THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-May-99**

PARISH NAME	1993	1994	1995	1996	1997
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria	x	x	x	x	
Emmanuel Church, Alexandria	x	x	x	x	x
Grace Church, Alexandria		x	x		
Immanuel-on-the-Hill, Alexandria			x	x	
Meade Memorial, Alexandria					x
Resurrection, Alexandria	x	x	x	x	x
St. Clement's, Alexandria	x	x	x	x	x
St. Paul's, Alexandria	x	x	x	x	x
Total Region 4	5	6	6	5	4
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna	x	x	x	x	x
St. Anne's, Reston	x	x	x	x	x
St. Francis, Great Falls	x		x	x	x
St. John's, McLean	x	x	x	x	x
St. Thomas, McLean	x	x	x	x	x
St. Timothy's, Herndon	x	x	x	x	x
Holy Cross, Dunn Loring	x	x	x	x	x
St. Dunstan's, McLean	x	x	x	x	6
Total Region 5	8	7	8	8	6
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria	x	x	x	x	x
All Saints, Dale City	x	x	x	x	x
Olivet, Alexandria					
Pohick, Lorton	x	x	x	x	x
St. Aidan's, Alexandria	x	x	x	x	x
St. James', Mt. Vernon	x	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x	x
St. Margaret's, Woodbridge	x	x	x	x	
St. Mark's, Alexandria	x	x	x	x	
La Iglesia de San Marcos	x				
Church of Christ Our Lord, Woodbridge	x	x	x		
Church of the Spirit, Kingstowne	--	--	--	--	--
Total Region 6	10	9	8	7	5
REGION #7 - WEST FAIRFAX					
Church of the Apostles, Fairfax	x	x		x	
Good Shepherd, Burke	x	x	x	x	x
St. Andrew's, Burke	x	x	x	x	x
St. Christopher's, Springfield	x	x	x	x	x
St. John's, Centerville	x	x	x	x	x
Trinity, Manassas	x	x	x	x	x
Truro, Fairfax	x	x	x		
Epiphany Church, Herndon	x	x		x	x
Episcopal Church of Word, Gainesville	x	x	x	x	x
St. Peter's-in-the-Woods, Fairfax Stn	x		x		
Christ the Redeemer, Chantilly	--	--	x		
Total Region 7	10	10	9	9	8
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church	x	x	x		
St. Alban's, Annandale	x	x	x		x
St. Barnabas, Annandale	x	x	x	x	x
St. Patrick's, Falls Church	x	x	x	x	x
St. Paul's, Baileys Crossroads	x		x	x	
Total Region 8	5	4	5	3	3
REGION #9 - EAST RICHMOND					
Trinity, Highland Springs	x	x	x	x	x
St. John's, Richmond		x		x	
St. Paul's, Richmond	x	x	x	x	x

**THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-May-99**

PARISH NAME	1993	1994	1995	1996	1997
St. Peter's, Richmond		x	x	x	x
St. Peter's, New Kent	x	x			
Varina Church, Varina	x	x		x	
Westover Church, Charles City	x	x	x	x	x
Total Region 9	5	7	4	6	4
REGION #10 - CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond		x		x	
Holy Comforter, Richmond	x	x	x	x	x
St. Andrew's, Richmond	x	x	x		x
St. James's, Richmond	x	x	x		
St. Mark's, Richmond		x	x	x	
Total Region 10	3	5	4	3	2
REGION #11 - NORTH RICHMOND					
Calvary, Hanover	x	x	x	x	x
Christ Ascension, Richmond	x	x	x	x	x
Creator, Mechanicsville	x	x	x		
Emmanuel Church, Richmond	x	x	x	x	
Epiphany, Richmond			x	x	
Immanuel, Old Church				x	x
Our Saviour, Montpelier		x			
St. David's, Aylett	x			x	x
St. James-the-Less, Ashland	x	x	x	x	x
St. Martin's, Doswell	x	x	x	x	
St. Paul's, Hanover	x	x	x	x	x
St. Philip's, Richmond		x	x	x	x
St. Thomas, Richmond	x	x	x	x	x
The Fork, Doswell	x	x	x	x	x
Total Region 11	10	11	11	12	9
REGION #12 - WEST RICHMOND					
All Saints, Richmond	x	x	x	x	x
Grace Church, Goochland	x	x	x	x	x
St. Bartholomew's, Richmond				x	
St. John's, Columbia	x	x		x	
St. Martin's, Richmond	x	x			
St. Mary's, Goochland	x	x	x	x	x
St. Matthew's, Richmond	x	x	x	x	x
St. Stephen's, Richmond	x	x	x	x	
Christ Church, Richmond		x			
Total Region 12	7	8	5	7	4
REGION #13 - PIEDMONT					
Emmanuel, Middleburg	x	x			
Grace Church, Casanova	x	x	x	x	x
Grace Church, The Plains	x	x	x	x	x
Leeds Parish, Markham	x	x	x		x
Our Redeemer, Aldie	x	x	x	x	x
Our Saviour, Oatlands	x	x	x	x	
Piedmont Parish, Delaplane	x	x	x	x	x
St. Andrew's, Ada	x	x	x	x	x
St. James', Leesburg	x	x	x	x	
St. James', Warrenton	x	x	x	x	x
St. Paul's, Haymarket			x	x	x
St. Peter's, Purcellville	x	x	x	x	x
St. Stephen's, Catlett	x	x	x	x	x
Trinity, Upperville		x	x	x	
Trinity, Washington	x	x	x	x	
St. Luke's, Remington	x	x	x	x	x
Christ Church, Lucketts	x	x	x	x	x
St. David's, Ashburn	x	x	x	x	x
St. Matthew's, Sterling	x	x	x	x	
Total Region 13	17	18	18	17	13

**THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-May-99**

PARISH NAME	1993	1994	1995	1996	1997
REGION #14 - VALLEY					
Calvary, Front Royal	x	x	x	x	
Christ Church, Luray	x	x	x	x	x
Cunningham Chapel Parish, Millwood	x			x	x
Emmanuel, Harrisonburg	x	x	x	x	x
Emmanuel, Woodstock	x	x		x	x
Christ Church, Winchester	x	x			
Good Shepherd, Bluemont					
Grace Church, Berryville	x	x		x	
Grace Memorial, Port Republic					
St. Andrew's, Mt. Jackson	x	x	x	x	x
St. George's, Stanley				x	
St. Mary's, Berryville	x	x	x	x	x
St. Paul's, Ingham, Shenandoah	x	x	x		
St. Paul's on-the-Hill, Winchester	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x
St. Stephen's & Good Shepherd, Rocky Bar	x	x	x		
Meade Memorial, White Post	--	--	--	x	x
Total Region 14	13	12	9	11	8
REGION #15 - ALBEMARLE					
Buck Mountain, Earlysville	x	x	x	x	x
Christ Church, Charlottesville	x		x	x	x
Christ Church, Gordonsville	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x
Good Shepherd, Boonesville	x	x			x
Grace Church, Keswick	x	x	x		x
Grace Church, Stanardsville	x	x	x	x	
Grace Church, Breomo Bluff	x	x	x	x	x
Holy Cross, Batesville	x	x	x	x	x
McIlhane Parish, Charlottesville					
Our Saviour, Charlottesville	x	x	x		x
St. Anne's, Scottsville	x	x	x	x	
St. John the Baptist, Ivy	x	x	x	x	
St. Luke's, Simeon	x	x	x	x	
St. Paul's, Charlottesville	x	x	x	x	x
St. Paul's, Ivy	x	x	x	x	x
St. Thomas, Orange	x	x	x	x	x
Trinity, Charlottesville	x	x	x	x	x
Graves Chapel, Graves Mill	x	x	--	--	--
Church of the Cross, Charlottesville	--	--	--	--	--
Total Region 15	18	17	16	14	13
GRAND TOTAL:	149	157	141	140	110

Official Acts — 1998

1998 Official Acts for Bishops Lee, Matthews, Jones

Postulants for Holy Orders accepted:

Wendy K. Abrahamson	November, 13 1998	St. Clement's, Alexandria
Alexandra K. Conrads	March 13, 1998	Cristo Rey, Arlington
Richard E. Fichter, Jr.	October 16, 1998	Epiphany, Herndon
Linda M. Kapurch	November 13, 1998	St. George's, Arlington
Hollis A. Kim	March 13, 1998	Truro, Fairfax
Kira S. Myers	May 15, 1998	Christ, Winchester
John T. Sheehan	October 16, 1998	The Falls Church
Helen Simpson	November 13, 1998	Christ Church, Richmond
R. Lindsley Walton, Jr.	March 13, 1998	The Falls Church
Elliott M. Waters	May 15, 1998	St. Matthew's, Sterling

Candidates for Holy Orders accepted 1998:

Christopher S. Ditzenberger	May 21, 1998	The Falls Church
Janet S. McDonald	November 19, 1998	Buck Mountain, Earlysville

Deacons ordained by Bishop Lee 1998:

George M. Caldwell	June 13, 1998	Truro Church, Fairfax for St. Andrew's
Jack W. Grubbs	June 13, 1998	Truro Church, Fairfax for Christ Our Lord, Lake Ridge
Leslie J. Hague	June 13, 1998	Truro Church, Fairfax for Christ, Gordonsville
Jennifer B. Montgomery	June 13, 1998	Truro Church, Fairfax for St. Anne's, Reston
Clarence B. Nixon	June 13, 1998	Truro Church, Fairfax for Apostles, Fairfax
Thomas W. Simmons IV	June 13, 1998	Truro Church, Fairfax for Truro, Fairfax
John G. Tampa	June 13, 1998	Truro Church, Fairfax for Christ, Charlottesville
Jacqueline C. Thomson	June 13, 1998	Truro Church, Fairfax for Holy Comforter, Vienna at Grace, Keswick
Genevieve M. M. Murphy	December 10, 1998	

Priests ordained by Bishop Lee 1998:

Barbara H. Ryder	April 1, 1998	St. John's, Centreville, for the Bishop of Southern Virginia
Lauren R. Stanley	April 21, 1998	Good Shepherd, Burke
Carla E. Thompson	March 11, 1998	Trinity, Arlington

Priests ordained by Bishop Matthews for Bishop Lee 1998:

Timothy B. Cherry	March 13, 1998	Christ, St. Michael's, Maryland, for the Bishop of Virginia
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Priests ordained by Bishop Jones in 1998:

Philip J. Paradine	February 18, 1998	Emmanuel, Alexandria, for the Bishop of Ottawa
Frederick H. Hoffman	March 3, 1998	St. Margaret's, Woodbridge, for the Bishop of East Carolina

Letters Dimissory Given from Diocese of Virginia:

John D. Bolton	February 27, 1998	Atlanta
Timothy B. Cherry	April 14, 1998	Easton
Karen P. Evans	May 15, 1998	Atlanta
Geoffrey M. St. J. Hoare	May 1, 1998	Atlanta
R. Leigh Spruill	June 1, 1998	Alabama
Wesley W. Hinton	June 22, 1998	Southern Ohio
Paul A. Frey	August 15, 1998	West Texas
Bruce S. Bevans	August 30, 1998	Southern Virginia
William L. Evans	December 7, 1998	Atlanta

Letters Dimissory Received into Diocese of Virginia:

Vienna Cobb Anderson	January 26, 1998	Washington
Robin Adams	January 15, 1998	Michigan
Henry H. Edens, III	February 1, 1998	Georgia
Philip J. Paradine	April 1, 1998	Ottawa, Church of Canada
Rachelle E. Birnbaum	June 15, 1998	Arkansas
Marion D. Lucas, III	May 5, 1998	East Tennessee
Scott A. West	September 1, 1998	West Virginia
Anne E. West	September 1, 1998	West Virginia
Margaret S. Austin	October 5, 1998	Pittsburgh
Penelope M. Bridges	November 25, 1998	New Hampshire

Lay Reader licenses issued for 1998: 56

Lay Eucharistic Minister licenses issued for 1998: 487

Lay Preacher licenses issued for 1998: 8

Lay Pastoral Leader licenses issued for 1998: 3

Lay Catechists licenses issued for 1998: 6

Remarriage applications approved for 1998: 212

**Official Acts of the Standing Committee— 1998
February 1998— January 1999**

Consent Given to the Ordination and Consecration of:

The Rev. Wayne Parker Wright, Bishop, Diocese of Delaware
 The Rev. Harry B. Bainbridge III, Bishop, Diocese of Idaho
 The Rev. John Leslie Rabb, Bishop Suffragan, Diocese of Maryland
 The Rev. John P. Croneberger, Bishop Coadjutor, Diocese of Newark
 The Rev. Charles G. VonRosenberg, Bishop, Diocese of East Tennessee
 The Very Rev. Keith B. Whitmore, Bishop, Diocese of Eau Claire
 The Very Rev. William D. Persell, Bishop, Diocese of Chicago
 The Rev. J. Michael Garrison, Bishop, Diocese of Western New York

Consent Given to the Election of:

A Bishop Coadjutor in the Diocese of Rochester
 A Bishop Suffragan in the Diocese of Dallas

Consent Given to the Appointment of:

The Rt. Rev. Francis Campbell Gray, Assistant Bishop, Diocese of Virginia

Consent Given to Ceding Territory:

The Diocese of Arizona ceding that portion of territory consisting of Yuma County, Arizona, to the Diocese of San Diego

Consent Given to Bishop to Constitute a Mission:

Church of the Spirit, Kingstowne

Consent Given to Bishop to Return Church to Mission Status:

Meade Memorial Church, Alexandria
 Emmanuel Church, Rapidan
 Christ Ascension Church, Richmond

Consent Given to Churches to Incur Debt to:

Christ Church, Richmond
 Church of the Holy Cross, Dunn Loring
 St. John's Church, McLean

Consent Given to Church to Increase Indebtedness to:

St. David's Church, Ashburn

Nominated the Following to Serve on the Ecclesiastical Trial Court of the Diocese:

Clerical order:
 The Rev. Randolph Bragg
 The Rev. Sara Chandler
 The Rev. E. Allen Coffey
 The Rev. Robert Friend
 The Rev. John Glover
 The Rev. Alwin Reiners

Lay order:
 Col. Benjamin Harmon, III
 Mr. Harrison Hutson
 Ms. Barbara Levy
 Ms. Nina Peace
 Mr. Joseph Royster

Consent Given for Candidacy:

Christopher S. Ditzenberger
Janet S. McDonald

Consent Given for Ordination to the Diaconate of:

George M. Caldwell
Jack W. Grubbs
Leslie J. Hague
Jennifer B. Montgomery
Clarence B. Nixon
Thomas W. Simmons IV
John G. Tampa
Jacqueline C. Thomson
Genevieve M. M. Murphy

Consent Given to the Bishop's Appointment of Regional Deans:

Region I	The Very Rev. Karen Woodruff
Region II	The Very Rev. Peter Worthington
Region III	The Very Rev. Timothy Dols
Region IV	The Very Rev. Pierce Klemmt
Region V	The Very Rev. John W. Morris
Region VI	The Very Rev. C. Neal Goldsborough
Region VII	The Very Rev. Randall L. Prior
Region VIII	The Very Rev. Steven Miller
Region IX	The Very Rev. Robert G. Hetherington
Region X	The Very Rev. Claudia Patterson
Region XI	The Very Rev. Keith Emerson
Region XII	The Very Rev. Charles Alley
Region XIII	The Very Rev. James D. Chipps
Region XIV	The Very Rev. John Glover
Region XV	The Very Rev. David H. Poist

Respectfully submitted,

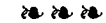
The Very Rev. E. Allen Coffey
Secretary, the Standing Committee

Report of Confirmations and Receptions — 1998

1998 Baptisms — Confirmations — Receptions — Reaffirmations

Key: #=No. of services; B=Baptisms; C=Confirmations; R=Receptions; RA=Reaffirmations

Bishop	#	B	C	R	RA
Atkinson, Robert P.	10	6	28	9	7
Charlton, Gordon T.	2	3	2	3	0
Eastman, A. Theodore	4	10	59	20	10
Heistand, Joseph T.	3	1	11	6	2
Jones, David C.	68	60	398	131	105
Lee, Peter James	58	70	375	133	62
Lewis, Jr., David H.	3	1	16	5	0
Matthews, F. Clayton	37	30	250	156	30
Montgomery, James W.	5	7	53	14	9
Smith, Philip A.	4	3	7	4	4



1998 Visitation Schedule for Bishop Peter James Lee

			B	C	R	RA
Sunday, Jan. 4	a.m.	St. Asaph's, Bowling Green	0	2	1	0
Sunday, Jan. 11	a.m.	Immanuel on the Hill, Alexandria	4	3	1	0
	p.m.	Olivet, Franconia	1	2	2	0
Sunday, Jan. 18	a.m.	St. Matthew's, Richmond	2	16	0	0
	p.m.	St. Mark's, Richmond	0	15	2	0
Sunday, Jan. 25	a.m.	St. Christopher's, Springfield	1	5	1	2
Thursday, Jan. 29	p.m.	Immanuel-on-the-Hill	0	0	1	0
Sunday, Feb. 1	a.m.	Emmanuel, Greenwood	1	8	2	0
	p.m.	Good Shepherd, Boonesville	0	0	0	0
Sunday, Feb. 8	a.m.	St. Andrew's, Richmond	3	2	2	0
Sunday, Feb. 22	a.m.	Epiphany, Herndon	15	9	7	3
Sunday, March 1	a.m.	St. Thomas', Richmond	0	2	4	2
Sunday, March 15	a.m.	Abingdon, White Marsh	0	10	10	6
	p.m.	Westover, Charles City	2	2	0	0
Sunday, March 22	a.m.	Trinity, Fredericksburg	0	7	0	1
	p.m.	Messiah, Chancellor	0	0	4	0
Sunday, March 29	a.m.	St. Paul's, Ivy	0	27	2	0

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		Our Saviour, Charlottesville at	0	2	0	0
		St. Paul's, Ivy				
	p.m.	St. Thomas', Orange	0	0	0	0
Sunday, April 5	a.m.	St. Clement, Alexandria	0	2	6	1
	p.m.	Leeds, Markham	0	6	3	0
Sunday, April 19	a.m.	St. Paul's, Alexandria	0	5	5	2
	p.m.	Good Shepherd, Bluemont	0	0	0	0
Friday, April 24	a.m.	Callaway Chapel Episcopal High School, Alexandria	1	15	0	0
Sunday, April 26	a.m.	St. David's, Ashburn	0	8	0	0
	p.m.	St. Peter's, Purcellville	1	4	1	1
Sunday, May 3	a.m.	Trinity, Manassas	0	11	2	2
	p.m.	Emmanuel, Middleburg	1	6	4	0
Sunday, May 10	a.m.	St. Stephen's, Richmond	0	50	11	3
Sunday, June 7	a.m.	Christ the Redeemer, Fairfax	1	13	6	2
Sunday, June 14	a.m.	Christ, Winchester	0	11	5	3
	p.m.	Grace/St. Mary's, Berryville	1	7	3	6
Sunday, June 21	a.m.	Pohick, Lorton	7	7	8	3
	p.m.	St. Alban's, Annandale	1	6	6	1
Sunday, June 28	a.m.	Christ Church, Richmond	0	9	1	0
Sunday, Sept. 13	a.m.	St. Peter's, Oak Grove	0	7	0	0
	a.m.	St. James', Montross	0	6	0	0
	p.m.	St. Paul's, Nomini Grove	0	0	0	0
Sunday, Sept. 20	a.m.	St. John's, Warsaw/Farnham	2	3	0	0
	p.m.	St. Matthew's, Richmond	-	-	-	-
Sunday, Sept. 27	a.m.	St. Paul's on the Hill, Winchester	2	2	2	0
Sunday, Oct. 4	a.m.	Cople, Hague	0	0	1	0
	p.m.	St. Peter's, New Kent (Installation)	-	-	-	-
Sunday, Oct. 11	a.m.	St. Anne's, Scottsville	0	0	0	0
	p.m.	Grace, Bremo Bluff	0	0	0	0
Sunday, Oct. 18	a.m.	Resurrection, Alexandria	1	7	1	2
Sunday, Oct. 25	a.m.	Trinity, Arlington	3	4	1	0
Sunday, Nov. 1	a.m.	All Saints', Dale City	0	4	5	6
	p.m.	All Saints', Sharon Chapel	2	4	1	0
Sunday, Nov. 8	a.m.	Christ Our Lord, Lake Ridge	7	2	1	1

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Sunday, Nov. 15	a.m.	St. Francis, Great Falls	5	10	2	1
	p.m.	St. Paul's, Baileys Crossroads	0	3	0	0
Sunday, Nov. 22	a.m.	St. Anne's, Reston	0	2	2	0
	p.m.	St. Mark's, Alexandria	2	2	2	0
Sunday, Dec. 6	a.m.	Holy Cross, Dunn Loring	1	1	0	11
Sunday, Dec. 13	a.m.	St. Philip's, Richmond	1	11	1	0
	p.m.	Grace, Cismont	1	14	10	1
Sunday, Dec. 20	a.m.	St. Mary's, Richmond	1	13	3	1
	p.m.	Varina Church	0	8	0	1

1998 Visitation Schedule for the Rt. Rev. David H. Lewis Jr.

			B	C	R	RA
Sunday, Sept. 13	a.m.	Our Saviour, Montpelier	0	10	0	0
Sunday, Nov. 8	a.m.	Grace, Casanova	1	2	1	0
Sunday, Dec. 6	a.m.	St. Bartholomew's, Richmond	0	4	4	0

1998 Visitation Schedule for the Rt. Rev. Robert P. Atkinson

			B	C	R	RA
Sunday, April 18	a.m.	Christ, Charlottesville	5	1	0	0
Thursday, June 16	p.m.	Holy Cross, Batesville (Installation)	0	5	0	1
Sunday, June 21	a.m.	St. Barnabas', Annandale	0	9	0	0
Sunday, Sept. 13	a.m.	St. James', Louisa	1	3	3	2
Sunday, Oct. 25	a.m.	Christ, Luray	0	2	0	0
	p.m.	St. Paul's, Shenandoah	0	0	0	0
Sunday, Nov. 8	a.m.	Truro, Fairfax	0	13	5	3
Sunday, Nov. 22	a.m.	St. Andrew's, Mount Jackson	0	3	0	0
	a.m.	Emmanuel, Woodstock	0	1	0	1
Sunday, Dec. 13	a.m.	Grace, Stanardsville	0	1	1	0

1998 Visitation Schedule for the Rt. Rev. James. Montgomery

			B	C	R	RA
Sunday, May 31	a.m.	St. Anne's, Reston	7	21	6	0
Sunday, Sept. 20	a.m.	St. Dunstan's, McLean	0	8	0	0
Sunday, Oct. 4	a.m.	St. Michael's, Arlington	0	3	2	0
Sunday, Oct. 25	a.m.	St. Timothy's, Herndon	0	12	5	4
Sunday, Dec. 6	a.m.	St. David's, Ashburn	0	9	1	5

1998 Visitation Schedule for the Rt. Rev. Theodore Eastman

			B	C	R	RA
Sunday, Sept. 20	a.m.	St. John's, Arlington	2	5	3	1
Sunday, Oct. 18	a.m.	St. Andrew's, Burke	7	17	11	3
Sunday, Nov. 15	a.m.	St. Peter's, Arlington	0	21	1	0
Sunday, Nov. 22	a.m.	Christ, Alexandria	1	16	5	6

1998 Visitation Schedule for the Rt. Rev. Joseph Heistand

			B	C	R	RA
Sunday, Oct. 11	a.m.	St. Margaret's, Woodbridge	0	5	0	0
Sunday, Nov. 1	a.m.	St. Paul's, Richmond	1	2	6	2
Sunday, Dec. 6	a.m.	Christ Ascension, Richmond	0	4	0	0

1998 Visitation Schedule for the Rt. Rev. Gordon Charlton

			B	C	R	RA
Sunday, Oct. 11	a.m.	St. Mary's, Colonial Beach	2	1	3	0
Sunday, Nov. 8	a.m.	Trinity, Highland Springs	1	1	0	0

1998 Visitation Schedule for the Rt. Rev. Philip Smith

			B	C	R	RA
Sunday, May 24	a.m.	Immanuel-on-the-Hill, Alexandria	0	0	1	0
Sunday, Oct. 11	a.m.	St. Paul's, Haymarket	0	7	0	0
Sunday, Oct. 25	a.m.	St. Patrick's, Falls Church	3	0	0	4
Sunday, Nov. 15	a.m.	St. Matthew's, Sterling	0	0	2	0
	a.m.	Epiphany, Herndon at St. Matthew's, Sterling	0	0	1	0

1998 Visitation Schedule for the Rt. Rev. F. Clayton Matthews

			B	C	R	RA
Sunday, Jan. 4	a.m.	St. Paul's, Hanover	0	4	0	1
Sunday, Jan. 11	a.m.	Grace, Goochland	1	7	0	0
Sunday, Jan. 18	a.m.	Epiphany, Richmond	0	1	0	0
Sunday, Jan. 25	a.m.	Meade Memorial, Alexandria	0	2	0	1
Sunday, Feb. 1	a.m.	St. Stephen's, Culpeper	0	0	4	0
	p.m.	Emmanuel, Rapidan	0	0	0	0
Sunday, Feb. 8	a.m.	St. Luke's, Wellington	2	9	5	0
Sunday, Feb. 15	a.m.	Christ, Richmond	7	5	8	3
	p.m.	St. John's, Columbia	0	0	0	0
Sunday, Feb. 22	a.m.	Trinity, Charlottesville	1	3	0	0
	p.m.	Buck Mountain, Earlysville	2	5	2	1
Sunday, March 1	a.m.	Emmanuel, Alexandria	0	0	15	0
	p.m.	Piedmont, Delaplane	1	6	1	0
Sunday, March 15	a.m.	Our Saviour, Charlottesville	0	0	2	5
	p.m.	McIlhany Parish, Albemarle	0	0	0	0
Sunday, March 22	a.m.	St. Paul's, Charlottesville	0	5	12	0
Sunday, March 29	a.m.	St. Andrew's, Arlington	0	8	0	0
Sunday, April 5	a.m.	Emmanuel, Harrisonburg	0	11	5	4
Saturday, April 11 Easter Eve	a.m.	Grace, Alexandria	0	6	5	1
Sunday, April 26	a.m.	Emmanuel, Brook Hill,	0	7	1	1

JOURNAL OF THE 204th ANNUAL COUNCIL

		St. Mark's, Richmond,	0	0	0	1
		St. Stephen's, Richmond	0	0	1	0
		at Emmanuel, Brook Hill				
Sunday, May 3	a.m.	Truro, Fairfax	8	40	2	2
Sunday, May 10	a.m.	Good Shepherd, Burke	0	38	11	2
Sunday, May 17	a.m.	All Saints, Richmond	0	17	5	3
	p.m.	St. Peter's, Richmond	0	0	0	0
Tuesday, May 19	p.m.	Grace Memorial, Port Republic	1	5	0	0
		St. Stephen's/Good Shepherd	1	1	0	0
Sunday, May 24	a.m.	Calvary, Front Royal	0	8	0	0
Sunday, May 31	a.m.	Wicomico Church	0	1	0	0
Sunday, June 7	a.m.	Holy Comforter, Vienna	0	22	4	6
Sunday, June 14	a.m.	St. James', Leesburg	1	14	7	0
Sunday, June 21	a.m.	Christ, Spotsylvania	0	16	1	1
	p.m.	Incarnation, Mineral	0	0	0	0
Sunday, June 28	a.m.	Little Fork, Rixeyville	4	9	4	1
	p.m.	Churches of King George	0	0	0	0
Sunday, July 12	a.m.	St. John's, Tappahannock	0	0	0	3
	p.m.	St. Peter's, Port Royal	0	0	3	0
		Vauter's, Loretto	0	0	0	0

Parochial Statistics of the Diocese of Virginia 1998

THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 1998

REPORTS TABULATED:	170		
BAPTIZED MEMBERS, as of end of 1997	80,951	HOLY EUCHARIST SERVICES	
		Sundays:	15,176
		Weekdays:	7,088
		Private:	4,060
<u>Members Added</u>			
Baptisms		OTHER SERVICES	
Adult Over 16:	298	Marriages:	790
Child Under 16:	1,686	Burials:	949
Transferred In:	2,585	Other:	7,618
Received by Bishop:	656		
Restored:	291	TOTAL ATTENDANCE ON KEY SUNDAYS	
Corrections:	902	Lent:	30,740
		Easter:	67,935
<u>Members Lost</u>		Pentecost:	30,004
By death:	704	Advent:	28,599
Transferred to Inactive:	1,817		
Transferred Out:	1,861	CHURCH SCHOOL STATISTICS	
Removed:	278	Teachers & Leaders:	2,923
Corrections:	1,238	Students under 16:	12,197
BAPTIZED MEMBERS, as of end of 1998:	81,471	Adults:	4,729
		DAY SCHOOL STATISTICS	
COMMUNICANTS IN GOOD STANDING, as of end of 1998		Staff:	319
Adult over 16:	49,053	Students:	2,258
Child under 16:	11,757	INSURANCE	
Total:	60,810	Buildings:	\$363,986,142
		Contents:	\$22,412,478
CONFIRMATIONS & RECEPTIONS		STEWARDSHIP	
Adult:	682	Avg \$ Pledged/Pledging Unit/wk:	\$32.52
Child:	639	PLEDGED INCOME FOR NEW YEAR	
Received:	379	Pledging Units:	20,421
Reaffirmations:	244	Amount Pledged:	\$34,539,579
		To Seminaries:	\$139,280
		To Other Institutions:	\$5,590

INCOME:

Operating Income	
Plate	3,045,593
Pledge	38,328,380
Parish Organizations	429,496
Investment Income	1,522,189
Other Operating Inc	4,565,597
Unrestricted Bequests	1,602,806
From the Diocese	697,728
Total:	50,191,780

Non-operating Income	
Capital funds	11,460,199
Additions to Endowment & Trust Funds	1,356,634
Investment Income	1,891,198
Restricted Offerings	2,802,628
Total:	17,510,660

Total Income: \$67,702,440

EXPENDITURES:

Within the Congregation	
Operating Expenses	41,129,197
Major Improvements	4,336,441
Capital Purchases	8,980,326
Total:	54,445,963

Outside the Congregation	
To the Diocese	3,392,291
Outreach	4,145,296
Special Offerings	2,335,822
Total:	9,873,409

Total Expenditures \$64,319,373

TOTAL REVENUE OVER/(UNDER) EXPENDITURES: \$3,383,067

ASSETS, LIABILITIES AND FUND BALANCES:

	Unrestricted Funds	Restricted Funds			
		Trust & Endowments	Congregational Organization Funds	Other Funds	Property
Assets	20,251,813	38,124,814	6,375,426	10,851,737	313,042,007
Liabilities	6,359,085	329,592	979,627	298,238	15,569,612
Fund Balances	13,892,728	37,795,222	5,395,799	10,553,499	297,472,395

Communicants and Services Held 1998

REPORT OF MEMBERS, COMMUNICANTS, AND ATTENDANCE

	Baptized Members	Communicants Confirmed in GS		Confirmations			Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
		1998	1997	Adult	Child	Received	Adult	Child		Lent	Easter	Pentecost	Advent
Region: 1 Upper Rappahannock													
Aquia Church, Stafford	613	397	0	1	0	1	2	15	185	174	383	197	156
Christ Church, Brandy Station	32	32	0	0	0	0	0	1	17	17	30	15	15
Christ Church, Spotsylvania	457	457	313	7	10	0	1	5	183	177	328	164	129
Church of the Incarnation, Mineral	110	90	79	0	0	0	1	3	42	39	100	38	35
Church of the Messiah, Fredericksburg	107	97	80	1	3	0	1	6	94	85	120	99	82
Emmanuel Church, Port Conway *	14	0	14	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan	28	28	0	0	0	0	0	1	16	11	20	11	21
Little Fork Church, Rixeyville	164	164	0	3	5	4	3	8	98	105	239	128	108
Piedmont Church, Madison	187	100	0	0	6	4	0	3	69	62	144	75	74
St. Asaph's Church, Bowling Green	96	94	0	2	0	1	0	4	63	40	110	55	45
St. George's Church, Fredericksburg	1,155	869	0	4	14	3	1	20	282	315	812	303	274
St. James' Church, Louisa *	153	0	0	0	0	0	0	0	0	0	0	0	0
St. John's Church, King George	62	49	0	0	0	0	0	1	36	30	50	24	0
St. Mary's Church, Colonial Beach *	352	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul's Church, Owens	173	144	0	0	0	0	0	4	75	64	150	62	68
St. Peter's Church, Port Royal *	40	0	0	0	0	0	0	0	0	0	0	0	0
St. Stephen's Church, Culpeper	444	380	0	0	4	0	0	3	130	135	290	121	143
Trinity Church, Fredericksburg	1,162	664	0	4	3	0	3	9	262	308	600	253	302
Vauter's Church, Loretto	63	50	0	0	0	0	1	1	25	21	68	23	30
Region Total:	5,412	3,615	486	22	45	13	84	12	1,577	1,583	3,444	1,568	1,482
Region: 2 Lower Rappahannock													
Abingdon Church, White Marsh	414	400	290	0	9	10	0	6	161	171	382	130	166
Christ Church, Christchurch	218	185	0	5	1	0	1	4	105	116	129	107	108
Cople Parish, Hague	342	237	0	0	0	1	0	5	95	95	211	87	90
Grace Church, Kilmarnock	705	672	679	12	3	1	1	8	287	304	629	297	275
Grace Church, Miller's Tavern	50	37	0	0	0	0	0	0	24	27	68	17	16
Immanuel Church, King and Queen	22	14	11	0	0	0	0	1	8	6	33	6	7
Kingston Parish, Mathews	496	232	0	0	0	2	2	12	146	137	309	138	137
North Farnham Church, Farnham	32	32	0	0	0	0	0	0	20	27	46	17	22
St. James' Church, Montross	142	102	92	0	6	0	0	4	52	56	119	57	66
St. John's Church, Tappahannock	242	221	0	1	0	0	2	4	90	78	242	85	108
St. John's Church, Warsaw	142	52	0	1	2	0	1	1	39	35	70	37	18
St. John's Church, West Point	125	97	121	0	0	0	0	2	44	43	111	40	34
St. Mary's Church, Fleeton	178	164	103	0	1	0	0	3	85	70	165	82	101

* no data provided

	Baptized Members	Communicants Confirmed in GS		Confirmations		Received	Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
		1998	1997	Adult	Child		Adult	Child		Lent	Easter	Pentecost	Advent
St. Mary's Whitechapel, Lively	117	117	0	0	0	0	0	0	42	45	100	41	59
St. Paul's Church, Miller's Tavern *	306	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul's Church, Nomini Grove	33	16	0	0	2	0	0	0	17	14	73	12	0
St. Paul's Church, West Point	127	54	0	2	0	0	1	0	28	32	68	34	28
St. Peter's, Oak Grove, Montross	137	104	91	0	7	0	2	3	63	51	109	71	76
St. Stephen's Church, Heathsville	121	101	0	1	2	1	0	5	75	57	130	75	80
Trinity Church, Lancaster	46	46	0	0	3	1	0	2	37	39	103	44	32
Ware Church, Gloucester	376	325	0	3	6	7	2	8	135	127	245	167	119
Wicomico Church, Wicomico Church	127	90	0	0	1	0	0	0	78	66	147	100	64
Region Total:	4,498	3,298	1,387	25	43	23	68	12	1,631	1,596	3,489	1,644	1,606
Region: 3 Arlington													
Korean Congregation, Arlington	48	45	0	4	2	2	3	6	34	20	35	30	35
La Iglesia de Cristo Rey, Arlington	69	65	0	1	0	0	0	4	35	34	69	26	45
La Iglesia de San Jose, Arlington	196	173	137	6	0	21	0	16	160	185	150	139	130
St. Andrew's Church, Arlington	770	550	0	4	4	0	2	5	200	198	471	184	128
St. George's Church, Arlington	620	512	0	1	5	1	11	3	226	225	583	259	230
St. John's Church, Arlington	154	127	0	2	3	3	0	4	70	67	128	67	62
St. Mary's Church, Arlington	788	724	643	4	4	5	2	26	418	362	1,115	418	425
St. Michael's Church, Arlington	740	595	0	3	0	2	1	2	250	203	420	169	148
St. Peter's Church, Arlington	846	834	0	5	14	1	0	17	271	284	631	345	249
Trinity Church, Arlington	202	186	0	4	2	1	2	5	144	146	279	93	143
Region Total:	4,433	3,811	780	34	34	36	88	21	1,808	1,724	3,881	1,730	1,595
Region: 4 Alexandria													
Christ Church, Alexandria	2,247	2,213	2,195	38	14	10	6	49	695	878	1,976	528	189
Church of St. Clement, Alexandria	478	380	0	2	0	4	1	8	139	179	473	147	101
Church of the Resurrection, Alexandria	458	366	312	6	0	1	0	6	86	196	383	218	170
Emmanuel Church, Alexandria *	703	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Alexandria	931	876	488	1	6	5	5	25	400	410	975	366	419
Immanuel-on-the-Hill, Alexandria	819	774	0	2	1	2	2	13	278	279	589	234	204
Meade Memorial Church, Alexandria	287	158	185	2	0	0	0	6	105	100	146	100	115
St. Paul's Church, Alexandria	1,164	927	0	3	2	5	2	48	355	472	967	351	398
Region Total:	7,087	5,694	3,180	54	23	27	155	17	2,058	2,514	5,509	1,944	1,596
Region: 5 North Fairfax													
Church of the Holy Comforter, Vienna	1,589	1,589	693	21	1	4	4	50	571	567	1,273	622	642
Church of the Holy Cross, Dunn Loring	372	267	207	1	0	0	1	3	170	184	340	171	183

* no data provided

	Baptized Members	Communicants Confirmed in GS		Confirmations		Received	Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
		1998	1997	Adult	Child		Adult	Child		Lent	Easter	Pentecost	Advent
St. Anne's Church, Reston	933	87	0	7	18	8	3	29	294	272	765	457	291
St. Dunstan's Church, McLean	523	500	297	0	8	0	1	12	184	201	439	240	187
St. Francis Church, Great Falls	705	304	0	8	5	3	6	24	231	265	600	97	235
St. John's Church, McLean	1,577	950	1,200	4	25	2	0	35	450	370	953	363	453
St. Thomas Church, McLean	472	468	0	4	0	0	0	4	130	123	277	127	138
St. Timothy's Church, Herndon	713	552	0	14	7	21	12	20	285	311	647	292	293
Region Total:	6,884	4,717	2,397	59	64	38	177	27	2,315	2,293	5,294	2,369	2,422
Region: 6 Mount Vernon													
All Saints' Sharon Chapel, Alexandria	238	157	0	1	3	1	0	2	106	102	121	90	95
All Saints', Dale City, Woodbridge	792	731	351	9	0	7	3	12	368	441	765	360	394
Christ Our Lord, Woodbridge	211	185	0	4	0	0	5	11	155	168	218	172	152
Church of the Spirit, Kingstowne	0	0	0	0	0	0	0	0	32	0	0	0	0
La Iglesia de San Marcos, Alexandria	92	55	0	0	1	0	0	3	28	36	45	39	32
Olivet Church, Franconia	299	260	0	2	0	2	0	11	181	188	487	174	169
Pohick Church, Lorton	882	850	0	3	4	8	2	25	385	374	889	448	389
St. Aidan's Church, Alexandria	268	260	265	2	0	2	0	5	103	128	211	78	119
St. James' Church, Mount Vernon	302	253	0	9	0	0	3	6	149	148	302	133	145
St. Luke's Church, Alexandria	851	602	0	5	4	5	1	13	233	307	528	225	232
St. Margaret's Church, Woodbridge *	465	0	0	5	0	0	1	11	0	234	552	287	267
St. Mark's Church, Alexandria	262	220	220	4	0	6	1	5	154	152	316	161	145
Region Total:	4,662	3,573	836	44	12	31	104	16	1,894	2,278	4,434	2,167	2,139
Region: 7 West Fairfax													
Christ the Redeemer, Chantilly	287	287	0	8	0	6	0	11	286	301	425	276	326
Church of the Apostles, Fairfax	1,626	1,626	1,066	23	0	3	6	21	727	722	1,361	738	714
Church of the Epiphany, Fairfax	901	869	365	2	6	8	5	31	406	392	789	453	426
Church of the Good Shepherd, Burke	3,227	1,784	0	17	20	11	1	36	631	621	1,642	761	585
Church of the Word, Gainesville	246	205	0	0	0	0	0	5	142	134	199	142	151
St. Andrew's Church, Burke	1,356	1,200	491	17	0	11	1	21	389	494	1,032	381	417
St. Christopher's Church, Springfield	676	593	0	3	3	1	2	14	218	291	428	266	219
St. John's Church, Centreville	678	628	0	9	8	4	5	30	240	240	688	313	220
St. Peter's-in-the-Woods, Fairfax Station	220	220	0	8	3	4	2	11	176	177	356	165	140
Trinity Church, Manassas	689	689	0	10	5	0	4	24	257	232	610	345	307
Truro Church, Fairfax	2,109	1,968	1,121	38	14	5	7	74	1,138	1,238	2,664	1,140	1,047
Region Total:	12,015	10,069	3,043	135	59	53	278	33	4,610	4,842	10,194	4,980	4,552

* no data provided

	Baptized Members	Communicants Confirmed in GS		Confirmations			Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
		1998	1997	Adult	Child	Received	Adult	Child		Lent	Easter	Pentecost	Advent
Region: 8 Falls Church													
Falls Church, Falls Church	2,071	2,071	0	21	1	0	2	54	1,506	1,741	2,634	1,523	1,524
St. Alban's Church, Annandale	442	414	367	0	6	6	0	9	210	214	474	251	244
St. Barnabas' Church, Annandale	451	396	0	3	6	1	0	11	216	237	504	190	195
St. Patrick's Church, Falls Church	361	330	227	4	0	0	3	6	115	109	226	120	103
St. Paul's Church, Baileys Crossroads	134	131	0	0	3	0	0	4	82	67	131	76	84
Region Total:	3,459	3,342	594	28	16	7	84	5	2,129	2,368	3,969	2,160	2,150
Region: 9 East Richmond													
St. John's Church, Richmond	123	123	0	3	0	0	0	3	88	99	278	75	103
St. Paul's Church, Richmond	1,101	902	913	20	1	2	4	19	347	388	962	328	379
St. Peter's Church, Richmond	178	130	0	0	0	0	0	2	48	51	74	47	48
St. Peter's Parish, New Kent	334	220	0	0	0	0	0	5	108	76	223	97	117
Trinity Church, Highland Springs	209	152	0	0	1	0	0	2	72	69	149	73	71
Varina Church, Richmond	241	162	0	4	4	0	0	9	120	121	336	171	120
Westover Church, Charles City	204	154	0	2	0	0	0	6	68	68	250	77	98
Region Total:	2,390	1,843	913	29	6	2	46	4	851	872	2,272	868	936
Region: 10 Central Richmond													
Church of the Holy Comforter, Richmond	440	399	0	5	0	4	2	5	179	184	286	165	171
Grace & Holy Trinity Church, Richmond	1,230	958	0	5	11	1	1	20	258	435	1,150	245	350
St. Andrew's Church, Richmond	518	265	0	2	0	2	3	17	138	132	316	180	145
St. James's Church, Richmond	1,621	1,221	0	18	17	3	44	1	600	490	1,529	415	0
St. Mark's Church, Richmond	431	250	0	16	0	2	5	4	142	136	297	136	140
Region Total:	4,240	3,093	0	46	28	12	47	55	1,317	1,377	3,578	1,141	806
Region: 11 North Richmond													
Calvary Church, Hanover	87	62	0	1	0	0	0	0	30	26	80	26	19
Christ Ascension Church, Richmond *	96	0	0	0	0	0	0	0	0	0	0	0	0
Church of Our Saviour, Montpelier	142	126	77	1	9	0	2	0	62	57	87	56	57
Church of the Creator, Mechanicsville	626	217	0	0	1	2	3	5	75	88	185	52	142
Church of the Epiphany, Richmond	406	272	225	1	0	0	0	2	95	138	247	106	164
Emmanuel Church, Richmond	990	530	457	0	7	1	0	8	175	194	402	162	188
Immanuel Church, Mechanicsville	240	235	0	3	0	0	0	8	102	105	272	106	95
St. David's Church, Aylett	56	54	0	2	4	0	0	4	39	41	62	41	49
St. James the Less, Ashland	436	436	0	11	0	3	4	7	166	149	342	129	167
St. Martin's Church, Doswell *	47	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul's Church, Hanover	259	214	0	2	2	0	0	8	90	96	258	100	99

* no data provided

	Baptized Members	Communicants Confirmed in GS		Confirmations			Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
		1998	1997	Adult	Child	Received	Adult	Child		Lent	Easter	Pentecost	Advent
St. Philip's Church, Richmond	306	263	0	4	8	1	1	3	176	152	345	196	163
St. Thomas Church, Richmond	321	300	0	8	0	8	0	5	110	148	245	120	138
The Fork Church, Doswell	181	143	0	0	5	0	1	2	74	110	150	55	62
Region Total:	4,193	2,852	759	33	36	15	54	9	1,194	1,304	2,675	1,149	1,343
Region: 12 West Richmond													
All Saints' Church, Richmond	1,157	1,122	929	7	10	5	0	30	375	425	1,054	381	429
Christ Church, Richmond	655	481	0	6	9	7	1	18	362	335	701	295	359
Grace Church, Goochland	192	103	0	2	4	0	0	6	56	72	123	66	46
St. Bartholomew's Church, Richmond	136	136	0	2	4	2	0	5	96	107	207	88	103
St. John's Church, Columbia	42	35	0	0	0	0	0	1	19	15	20	16	13
St. Martin's Church, Richmond *	282	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Goochland	1,563	1,235	0	6	27	3	4	37	435	425	1,000	450	500
St. Matthew's Church, Richmond	935	840	0	2	14	0	3	11	353	345	978	358	383
St. Stephen's Church, Richmond	2,785	2,684	1,393	0	50	11	2	52	828	654	1,711	563	560
Region Total:	7,747	6,636	2,322	25	118	28	160	10	2,524	2,378	5,794	2,217	2,393
Region: 13 Piedmont													
Christ Church, Luckett's *	37	0	22	0	0	0	0	0	0	0	0	0	0
Church of Our Redeemer, Aldie	83	76	0	2	0	0	0	3	54	48	83	48	61
Church of Our Saviour, Oatlands	174	122	0	1	6	0	0	5	65	94	142	81	76
Emmanuel Church, Middleburg	221	193	0	2	4	4	0	6	140	113	310	173	190
Grace Church, Casanova	94	94	66	3	1	1	0	7	54	60	153	87	65
Grace Church, The Plains	478	234	0	14	5	3	2	8	135	115	370	138	109
Leeds Church, Markham	172	120	0	3	6	3	1	5	78	64	191	78	97
Piedmont Parish, Delaplane	148	136	0	4	1	2	0	6	85	113	184	84	91
St. Andrew's Church, Ada *	55	0	0	0	0	0	0	0	0	0	0	0	0
St. David's Church, Ashburn	759	759	293	4	16	11	34	2	350	268	660	386	313
St. James' Church, Leesburg	708	649	0	3	11	8	2	35	287	298	686	270	296
St. James' Church, Warrenton	445	364	0	19	0	6	2	16	217	265	474	226	240
St. Luke's Church, Remington	61	61	0	1	0	0	0	0	31	37	64	14	27
St. Matthew's Church, Sterling	399	370	0	0	0	1	1	15	159	147	317	189	147
St. Paul's Church, Haymarket	161	148	0	7	0	0	2	7	90	80	126	84	98
St. Peter's Church, Purcellville	346	301	169	1	3	1	0	9	153	147	398	154	178
St. Stephen's Church, Cattlet	213	178	0	0	3	3	1	8	75	62	122	78	118
Trinity Church, Upperville	716	339	227	7	8	1	1	12	168	145	527	199	119
Trinity Church, Washington	243	242	0	0	0	1	0	6	134	108	334	133	133

* no data provided

	Baptized Members	Communicants Confirmed in GS		Confirmations			Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
		1998	1997	Adult	Child	Received	Adult	Child		Lent	Easter	Pentecost	Advent
Region Total:	5,513	4,386	777	71	64	45	150	46	2,275	2,164	5,141	2,422	2,358
Region: 14 Valley													
Calvary Church, Front Royal	221	203	0	6	2	0	0	5	113	124	210	119	126
Christ Church, Luray	217	190	0	1	1	0	0	2	65	47	160	77	71
Christ Church, Winchester	877	831	0	3	8	7	0	12	132	295	734	320	264
Church of the Good Shepherd, Bluemont	27	27	0	0	0	0	0	2	15	16	35	9	0
Cunningham Chapel Parish, Millwood	166	166	141	0	9	0	5	0	127	67	209	73	100
Emmanuel Church, Harrisonburg	844	702	0	2	8	6	1	5	198	167	554	176	177
Emmanuel Church, Woodstock	124	111	99	0	1	0	0	0	55	55	109	95	61
Grace Church, Berryville	317	210	0	1	6	3	2	4	115	126	185	60	110
Grace Memorial Church, Port Republic	148	146	109	20	2	0	0	7	58	93	146	10	43
Meade Memorial Church, White Post	35	35	0	0	2	0	0	4	33	35	47	34	46
St. Andrew's Church, Mt. Jackson	80	72	47	0	3	0	0	0	45	37	79	44	51
St. George's Church, Stanley *	52	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	42	37	0	1	1	0	0	0	26	22	60	28	22
St. Paul's Church, Ingham, Shenandoah	16	16	0	0	0	0	0	0	10	9	13	12	11
St. Paul's Church-on-the-Hill, Winchester	219	191	0	3	0	1	1	8	110	120	178	69	72
St. Stephen and the Good Shepherd, Rocky	41	41	34	0	0	0	1	1	31	33	58	54	39
Transfiguration Chapel, Orkney Springs	10	10	0	0	0	0	0	1	75	0	0	0	0
Region Total:	3,436	2,988	430	37	43	17	51	10	1,208	1,246	2,777	1,180	1,193
Region: 15 Albemarle													
Buck Mountain Church, Earlysville	158	127	0	1	4	2	1	5	68	78	145	73	60
Christ Church, Charlottesville	707	647	0	12	5	2	5	21	354	421	652	448	320
Christ Church, Gordonsville	173	141	0	3	0	0	1	1	82	74	196	91	73
Church of Our Saviour, Charlottesville	635	606	0	2	0	2	4	11	237	252	580	389	251
Church of the Cross, Charlottesville *	0	0	0	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Greenwood	294	254	0	0	8	2	0	4	143	148	268	149	138
Good Shepherd-of-the-Hills, Boonesville	55	32	0	0	0	0	1	0	23	15	22	20	15
Grace Church, Brems Bluff	66	37	0	0	0	0	0	2	22	30	79	28	32
Grace Church, Keswick	433	340	0	8	6	10	2	13	151	168	461	139	133
Grace Church, Stanardsville	171	152	90	0	1	1	0	6	108	101	187	95	82
Holy Cross Church, Batesville	46	31	0	0	5	0	0	1	25	25	36	23	20
Mclhany Parish, Albemarle *	58	0	0	0	0	0	0	0	0	0	0	0	0
St. Anne's Parish, Scottsville	227	177	0	0	0	0	2	5	106	114	228	114	118
St. John-the-Baptist Church, Ivy	53	50	0	0	0	0	0	4	24	50	37	28	15
St. Luke's Church, Simeon	49	49	0	0	0	0	0	3	32	29	47	31	35

* no data provided

	Baptized Members	Communicants Confirmed in GS		Confirmations			Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
		1998	1997	Adult	Child	Received	Adult	Child		Lent	Easter	Pentecost	Advent
St. Paul's Church, Ivy	572	510	0	10	17	2	0	22	172	171	537	201	193
St. Paul's Memorial Church, Charlottesville	1,330	1,125	0	4	2	11	5	39	456	422	1,795	531	393
St. Thomas Church, Orange	299	209	0	0	0	0	0	3	103	103	214	105	150
Trinity Church, Charlottesville *	176	0	0	0	0	0	0	0	0	0	0	0	0
Region Total:	5,502	4,487	90	40	48	32	140	21	2,106	2,201	5,484	2,465	2,028
TOTAL:	81,471	64,404	17,994	682	639	379	298	1,686	29,497	30,740	67,935	30,004	28,599

* no data provided

**Income and Expenditures
1999**

REVENUE AND EXPENDITURES

	Revenues			Within the Parish	Expenses		Total
	Operating	Non-Operating	Total		Outside the Parish	Total	
REGION: 1 Upper Rappahannock							
Aquia Church, Stafford	218,048	110,336	328,384	168,963	18,475	187,438	
Christ Church, Brandy Station	24,383	0	24,383	21,724	1,308	23,032	
Christ Church, Spotsylvania	144,660	13,234	157,894	122,890	16,055	138,945	
Church of the Incarnation, Mineral	80,185	2,429	82,614	59,107	6,881	65,988	
Church of the Messiah, Fredericksburg	134,874	8,435	143,309	126,366	16,484	142,850	
Emmanuel Church, Port Conway *	0	0	0	0	0	0	
Emmanuel Church, Rapidan	19,922	13,337	33,259	29,783	175	297,958	
Little Fork Church, Rixeyville	94,350	202,857	297,207	116,923	10,458	127,381	
Piedmont Church, Madison	97,139	27,003	124,142	85,701	9,015	94,716	
St. Asaph's Church, Bowling Green	46,758	9,815	56,573	50,910	3,920	54,830	
St. George's Church, Fredericksburg	371,800	180,520	552,320	417,387	75,662	493,049	
St. James' Church, Louisa *	0	0	0	0	0	0	
St. John's Church, King George	46,190	0	46,190	117,757	3,800	121,557	
St. Mary's Church, Colonial Beach *	0	0	0	0	0	0	
St. Paul's Church, Owens	98,076	100	98,176	88,617	25,207	113,824	
St. Peter's Church, Port Royal *	0	0	0	0	0	0	
St. Stephen's Church, Culpeper	196,826	61,484	258,310	166,428	98,610	265,038	
Trinity Church, Fredericksburg	307,469	24,567	332,036	266,754	52,449	319,203	
Vaulter's Church, Loretto	47,045	725	47,771	38,262	14,940	53,202	
Region Total:	1,927,725	654,842	2,582,567	2,145,572	353,439	2,499,011	
REGION: 2 Lower Rappahannock							
Abingdon Church, White Marsh	194,260	99,264	293,524	194,361	18,582	212,943	
Christ Church, Christchurch	148,700	62,975	211,675	160,467	30,959	191,426	
Cople Parish, Hague	134,908	11,443	146,351	126,935	18,774	145,708	
Grace Church, Kilmarnock	384,352	104,015	488,367	315,121	111,176	426,297	
Grace Church, Miller's Tavern	24,538	289	24,827	22,712	1,289	24,001	
Immanuel Church, King and Queen	9,067	2,799	11,865	11,561	1,056	12,617	
Kingston Parish, Mathews	156,826	25,570	182,396	159,556	31,184	190,740	
North Farnham Church, Farnham	43,423	1,641	45,064	45,613	2,760	48,373	
St. James' Church, Montross *	0	0	0	0	0	0	
St. John's Church, Tappahannock	123,632	7,845	131,477	102,965	10,800	113,765	
St. John's Church, Warsaw	102,347	23,587	125,934	93,128	7,731	100,858	
St. John's Church, West Point	118,702	1,000	119,702	90,981	31,823	122,804	
St. Mary's Church, Fleeton	120,928	108,497	229,426	138,370	51,209	189,580	
St. Mary's Whitechapel, Lively	145,732	49,181	194,913	83,158	111,566	194,724	

* no data provided

	Revenues			Expenses		Total
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	
St. Paul's Church, Miller's Tavern *	0	0	0	0	0	0
St. Paul's Church, Nomini Grove	13,516	0	13,516	7,963	700	8,663
St. Paul's Church, West Point	25,287	2,727	28,014	13,592	12,268	25,860
St. Peter's, Oak Grove, Montross	54,219	34,113	88,332	48,194	5,235	53,429
St. Stephen's Church, Heathsville	117,186	10,794	127,980	76,854	12,566	89,420
Trinity Church, Lancaster	53,878	6,328	60,206	29,649	11,328	40,976
Ware Church, Gloucester	204,372	0	204,372	171,447	27,178	198,625
Wicomico Church, Wicomico Church	107,788	73,450	181,238	82,507	17,398	99,905
Region Total:	2,283,662	625,517	2,909,179	1,975,133	515,581	2,490,714

REGION: 3 Arlington

Korean Congregation, Arlington	47,294	0	47,294	41,875	6,193	48,068
La Iglesia de Cristo Rey, Arlington	65,166	5,690	70,856	60,886	4,658	65,545
La Iglesia de San Jose, Arlington	114,105	0	114,105	106,655	7,450	114,105
St. Andrew's Church, Arlington	339,778	145,704	485,482	533,767	73,466	607,233
St. George's Church, Arlington	440,470	113,628	554,098	569,350	94,982	664,332
St. John's Church, Arlington	129,232	21,792	151,024	150,264	24,258	174,522
St. Mary's Church, Arlington	564,466	26,628	591,094	417,800	194,769	612,568
St. Michael's Church, Arlington	286,231	90,975	377,206	250,200	45,612	295,812
St. Peter's Church, Arlington *	0	0	0	0	0	0
Trinity Church, Arlington	331,244	7,636	338,880	325,595	32,072	357,667
Region Total:	2,317,986	412,053	2,730,039	2,456,392	483,460	2,939,852

REGION: 4 Alexandria

Christ Church, Alexandria	2,065,091	693,764	2,758,855	3,697,092	749,178	4,446,270
Church of St. Clement, Alexandria	193,662	105,560	299,222	248,480	47,087	295,567
Church of the Resurrection, Alexandria	267,450	20,261	287,711	248,442	43,400	291,842
Emmanuel Church, Alexandria *	0	0	0	0	0	0
Grace Church, Alexandria	613,631	223,110	836,741	755,246	68,944	824,190
Immanuel-on-the-Hill, Alexandria	514,515	28,186	542,701	430,024	53,356	483,380
Meade Memorial Church, Alexandria	134,148	0	134,148	94,667	200	94,867
St. Paul's Church, Alexandria	848,112	11,693	859,805	771,098	140,628	911,726
Region Total:	4,636,610	1,082,574	5,719,183	6,245,049	1,102,793	7,347,843

REGION: 5 North Fairfax

Church of the Holy Comforter, Vienna	802,907	327,454	1,130,361	1,005,481	207,032	1,212,513
Church of the Holy Cross, Dunn Loring	300,183	411,714	711,897	403,847	21,963	425,810
St. Anne's Church, Reston	592,733	68,651	661,384	578,015	65,513	643,528
St. Dunstan's Church, McLean	318,658	0	318,658	293,784	26,541	320,325

* no data provided

	Revenues			Expenses		Total
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	
St. Francis Church, Great Falls	420,015	48,652	468,667	378,921	73,045	451,966
St. John's Church, McLean	721,991	1,442,499	2,164,490	727,229	176,583	903,812
St. Thomas Church, McLean	237,111	0	237,111	201,762	29,327	231,089
St. Timothy's Church, Herndon	319,334	89,354	408,688	343,217	42,596	385,813
Region Total:	3,712,932	2,388,324	6,101,256	3,932,256	642,600	4,574,856

REGION: 6 Mount Vernon

All Saints' Sharon Chapel, Alexandria	181,523	20,692	202,215	153,505	14,290	167,795
All Saints', Dale City, Woodbridge	661,880	50,970	712,850	486,562	188,031	674,594
Christ Our Lord, Woodbridge	251,626	14,763	266,389	233,439	21,400	254,839
Church of the Spirit, Kingstowne	369,492	5,870	375,362	371,407	810	372,217
La Iglesia de San Marcos, Alexandria	0	0	0	0	0	0
Olivet Church, Franconia	223,753	112,867	336,620	252,270	25,386	277,656
Pohick Church, Lorton	456,258	83,181	539,439	432,113	97,448	529,561
St. Aidan's Church, Alexandria	187,925	13,380	201,305	178,418	10,780	189,198
St. James' Church, Mount Vernon	227,939	7,686	235,625	158,950	36,284	195,234
St. Luke's Church, Alexandria	323,396	75,181	398,577	315,156	64,880	380,036
St. Margaret's Church, Woodbridge	363,932	125,820	489,752	315,982	36,410	352,392
St. Mark's Church, Alexandria	170,817	129,769	300,586	270,626	13,834	284,460
Region Total:	3,418,542	640,179	4,058,721	3,168,428	509,553	3,677,981

REGION: 7 West Fairfax

Christ the Redeemer, Chantilly	504,559	321,535	826,094	1,119,036	54,158	1,173,194
Church of the Apostles, Fairfax	1,879,340	325,357	2,204,697	1,610,473	533,430	2,143,903
Church of the Epiphany, Fairfax	699,448	26,072	725,520	514,994	70,661	585,655
Church of the Good Shepherd, Burke	894,239	85,639	979,877	838,609	164,847	1,003,456
Church of the Word, Gainesville	175,095	13,699	188,794	212,255	5,899	218,154
St. Andrew's Church, Burke	645,358	205,543	850,900	615,437	148,718	764,155
St. Christopher's Church, Springfield	321,241	68,516	389,757	267,669	33,812	301,481
St. John's Church, Centreville	511,736	151,134	662,870	518,470	25,734	544,204
St. Peter's-in-the-Woods, Fairfax Station	230,305	162,898	393,203	1,562,247	26,491	1,588,738
Trinity Church, Manassas	317,523	0	317,523	286,687	33,184	319,871
Truro Church, Fairfax	3,635,616	366,943	4,002,559	2,518,251	1,061,634	3,579,885
Region Total:	9,814,459	1,727,335	11,541,794	10,064,127	2,158,569	12,222,696

REGION: 8 Falls Church

Falls Church, Falls Church	2,382,046	1,620,629	4,002,675	2,046,883	643,466	2,690,349
St. Alban's Church, Annandale	358,741	7,422	366,163	283,330	52,511	335,841
St. Barnabas' Church, Annandale	300,299	38,103	338,402	169,410	167,548	336,958

* no data provided

	Revenues			Expenses		
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	Total
St. Patrick's Church, Falls Church	204,558	145,393	349,951	226,644	10,439	237,083
St. Paul's Church, Baileys Crossroads	124,673	18,454	143,127	137,876	21,662	159,538
Region Total:	3,370,317	1,830,001	5,200,318	2,864,143	895,626	3,759,769
REGION: 9 East Richmond						
St. John's Church, Richmond	177,524	22,094	199,619	164,830	22,897	187,727
St. Paul's Church, Richmond	928,544	891,756	1,820,300	1,259,055	417,196	1,676,251
St. Peter's Church, Richmond	74,502	1,296	75,798	149,605	2,396	152,001
St. Peter's Parish, New Kent	131,663	7,406	139,069	122,896	9,541	132,437
Trinity Church, Highland Springs	119,257	0	119,257	111,253	5,396	116,648
Varina Church, Richmond	94,318	13,939	108,257	104,229	5,230	109,459
Westover Church, Charles City	132,439	11,994	144,434	102,243	17,302	119,545
Region Total:	1,658,248	948,485	2,606,733	2,014,110	479,957	2,494,067
REGION: 10 Central Richmond						
Church of the Holy Comforter, Richmond	277,370	25,086	302,456	233,698	41,108	274,806
Grace & Holy Trinity Church, Richmond	1,065,269	166,622	1,231,891	719,129	131,664	850,793
St. Andrew's Church, Richmond *	0	0	0	0	0	0
St. James's Church, Richmond	878,603	73,995	952,598	761,625	199,075	960,700
St. Mark's Church, Richmond	190,332	249,456	439,788	410,236	13,705	423,941
Region Total:	2,411,574	515,159	2,926,733	2,124,688	385,552	2,510,240
REGION: 11 North Richmond						
Calvary Church, Hanover	20,638	5,919	26,558	23,364	2,128	25,492
Christ Ascension Church, Richmond *	0	0	0	0	0	0
Church of Our Saviour, Montpelier *	0	0	0	0	0	0
Church of the Creator, Mechanicsville	103,969	0	103,969	103,323	3,200	106,523
Church of the Epiphany, Richmond	145,750	31,232	176,982	126,841	22,255	149,096
Emmanuel Church, Richmond	348,288	47,294	395,582	326,371	55,946	382,317
Immanuel Church, Mechanicsville	112,888	2,448	115,336	108,400	13,720	122,120
St. David's Church, Aylett	56,280	2,037	58,317	60,033	5,911	65,944
St. James the Less, Ashland	230,923	25,204	256,127	195,577	29,813	225,390
St. Martin's Church, Doswell *	0	0	0	0	0	0
St. Paul's Church, Hanover	141,540	49,050	190,590	104,561	15,228	119,789
St. Philip's Church, Richmond	213,470	4,040	217,510	193,222	18,528	211,750
St. Thomas Church, Richmond	220,917	74,546	295,463	216,122	83,434	299,556
The Fork Church, Doswell	92,563	850	93,413	107,824	1,864	109,688
Region Total:	1,687,226	242,620	1,929,847	1,565,639	252,026	1,817,665

* no data provided

	Revenues			Expenses		
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	Total
REGION: 12 West Richmond						
All Saints' Church, Richmond	598,401	1,398,399	1,996,799	2,467,914	150,717	2,618,631
Christ Church, Richmond	351,620	911,266	1,262,886	1,508,939	20,228	1,529,167
Grace Church, Goochland	110,165	76,399	186,564	97,743	18,855	116,598
St. Bartholomew's Church, Richmond	111,263	18,374	129,637	125,496	14,166	139,662
St. John's Church, Columbia *	0	0	0	0	0	0
St. Marlin's Church, Richmond *	0	0	0	0	0	0
St. Mary's Church, Goochland	641,122	193,962	835,084	859,275	69,048	928,323
St. Matthew's Church, Richmond	542,111	327,480	869,591	724,118	78,229	802,347
St. Stephen's Church, Richmond	1,716,246	329,661	2,045,907	959,220	314,629	1,273,849
Region Total:	4,070,928	3,255,541	7,326,469	6,742,705	665,872	7,408,577
REGION: 13 Piedmont						
Christ Church, Lucketts *	0	0	0	0	0	0
Church of Our Redeemer, Aldie	75,042	232,209	307,251	217,465	11,748	229,213
Church of Our Saviour, Oatlands	124,103	16,758	140,861	100,595	11,260	111,855
Emmanuel Church, Middleburg	209,400	30,647	240,047	169,796	61,761	231,557
Grace Church, Casanova	94,596	27,053	121,649	108,507	7,858	116,365
Grace Church, The Plains	217,406	125,771	343,177	294,997	26,213	321,210
Leeds Church, Markham	120,546	5,148	125,694	100,961	17,745	118,706
Piedmont Parish, Delaplane	166,734	59,186	225,920	148,303	76,371	224,674
St. Andrew's Church, Ada *	0	0	0	0	0	0
St. David's Church, Ashburn	279,319	151,976	431,295	481,535	30,555	512,090
St. James' Church, Leesburg	309,046	19,533	328,579	286,355	38,516	324,871
St. James' Church, Warrenton	350,666	19,582	370,248	234,841	37,059	271,900
St. Luke's Church, Remington	80,099	2,190	82,289	76,314	6,431	82,744
St. Matthew's Church, Sterling	183,393	10,232	193,625	175,380	14,068	189,448
St. Paul's Church, Haymarket *	0	0	0	0	0	0
St. Peter's Church, Purcellville	191,544	6,140	197,683	178,283	12,129	190,412
St. Stephen's Church, Catlett	105,400	36,785	142,185	140,498	8,002	148,500
Trinity Church, Upperville	454,786	39,536	494,322	412,368	98,041	510,409
Trinity Church, Washington	141,237	211,865	353,102	317,270	27,711	344,981
Region Total:	3,103,316	994,611	4,097,927	3,443,467	485,468	3,928,935
REGION: 14 Valley						
Calvary Church, Front Royal	182,532	49,449	231,981	173,088	41,595	214,683
Christ Church, Luray	102,448	0	102,448	91,972	8,095	100,067
Christ Church, Winchester	429,380	633,801	1,063,181	490,922	81,993	572,915
Church of the Good Shepherd, Bluemont	11,098	0	11,098	9,500	500	10,000

* no data provided

	Revenues			Expenses		Total
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	
Cunningham Chapel Parish, Millwood	139,159	30,947	170,106	139,588	20,439	160,027
Emmanuel Church, Harrisonburg	211,368	0	211,368	180,845	27,673	208,518
Emmanuel Church, Woodstock	70,503	0	70,503	49,382	10,125	59,507
Grace Church, Berryville	112,720	93,344	206,064	138,927	20,768	159,695
Grace Memorial Church, Port Republic	73,079	5,985	79,063	53,131	15,326	68,458
Meade Memorial Church, White Post	44,606	9,100	53,706	49,596	1,414	51,010
St. Andrew's Church, Mt. Jackson	66,379	77,140	143,519	48,357	10,452	58,809
St. George's Church, Stanley *	0	0	0	0	0	0
St. Mary's Church, Berryville	18,463	1,702	20,165	17,401	1,150	18,551
St. Paul's Church, Ingham, Shenandoah	13,835	27,574	41,409	18,923	400	19,323
St. Paul's Church-on-the-Hill, Winchester	89,615	4,269	93,884	79,325	12,401	91,726
St. Stephen and the Good Shepherd, Rocky Bar	44,357	1,059	45,417	35,250	3,446	38,696
Transfiguration Chapel, Orkney Springs	550	0	550	0	5,680	5,680
Region Total:	1,610,092	934,370	2,544,462	1,576,208	261,456	1,837,664
REGION: 15 Albemarle						
Buck Mountain Church, Earlysville	61,436	27,714	89,150	77,800	7,341	85,141
Christ Church, Charlottesville	457,872	209,356	667,228	401,377	49,380	450,757
Christ Church, Gordonsville	123,941	72,487	196,428	651,358	11,360	662,718
Church of Our Saviour, Charlottesville	451,448	41,148	492,596	332,903	136,032	468,935
Church of the Cross, Charlottesville *	0	0	0	0	0	0
Emmanuel Church, Greenwood	1,455,967	3,653	1,459,620	283,587	86,997	370,584
Good Shepherd-of-the-Hills, Boonesville	9,025	155	9,180	7,706	1,155	8,861
Grace Church, Brevoort Bluff	50,426	3,624	54,050	36,091	4,289	40,380
Grace Church, Keswick	213,463	12,272	225,734	172,318	30,381	202,699
Grace Church, Stanardsville	79,205	10,944	90,149	100,934	11,911	112,845
Holy Cross Church, Batesville	27,791	51,129	78,920	23,749	2,042	25,790
McIlhenny Parish, Albemarle *	0	0	0	0	0	0
St. Anne's Parish, Scottsville	121,264	77,931	199,195	145,609	20,213	165,822
St. John-the-Baptist Church, Ivy	54,204	0	54,204	40,933	2,428	43,361
St. Luke's Church, Simeon	19,243	2,629	21,872	15,804	2,705	18,509
St. Paul's Church, Ivy	317,618	372,422	690,040	1,095,146	62,597	1,157,743
St. Paul's Memorial Church, Charlottesville	581,251	94,121	675,372	475,109	211,273	686,382
St. Thomas Church, Orange	144,008	279,464	423,472	267,624	41,352	308,976
Trinity Church, Charlottesville *	0	0	0	0	0	0
Region Total:	4,168,162	1,259,049	5,427,211	4,128,047	681,456	4,809,503
Total:	50,191,780	17,510,660	67,702,440	54,445,964	9,873,409	64,319,373

* no data provided

Assets, Liabilities and Pledges 1998

ASSETS, LIABILITIES AND PLEDGES

	ASSETS					LIABILITIES					PLEDGES FOR 1999	
	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
REGION 1 Upper Rappahannock												
Aquia Church, Stafford	112,928	135,474	120,556	3,829	557,182	0	0	0	0	0	98	146,254
Christ Church, Brandy Station	93,094	0	0	739	313,488	0	0	0	0	0	9	12,930
Christ Church, Spotsylvania	30,114	2,256	49,524	2,969	936,071	1,535	0	0	0	55,497	95	116,413
Church of the Incarnation, Mineral	44,780	677	9,046	4,011	719,322	396	0	0	0	0	26	50,365
Church of the Messiah, Fredericksburg	9,054	0	0	0	960,000	4,019	0	0	0	230,975	48	92,198
Emmanuel Church, Port Conway *	0	0	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan	3,295	26,037	67,177	1,767	408,240	0	0	0	0	0	16	11,218
Little Fork Church, Rixeyville	13,444	240,869	0	0	541,000	0	15,000	0	0	0	56	148,533
Piedmont Church, Madison	47,272	384	26,423	0	326,080	0	0	0	0	0	45	77,815
St. Asaph's Church, Bowling Green	13,335	0	43,164	0	350,000	0	0	0	0	0	37	45,000
St. George's Church, Fredericksburg	48,033	0	0	0	3,720,631	0	0	0	0	0	246	334,066
St. James' Church, Louisa *	0	0	0	0	625,000	0	0	0	0	0	0	0
St. John's Church, King George	160,036	6,255	0	0	600,400	0	0	0	0	0	33	30
St. Mary's Church, Colonial Beach *	0	0	0	0	1,220,000	0	0	0	0	0	0	0
St. Paul's Church, Owens	43,366	0	491,513	14,589	613,778	0	0	0	0	0	47	66,706
St. Peter's Church, Port Royal *	0	0	0	0	678,700	0	0	0	0	0	0	0
St. Stephen's Church, Culpeper	691	37,184	3,687,831	3,095	2,239,617	0	0	0	0	0	117	149,349
Trinity Church, Fredericksburg	53,373	0	0	0	2,000,000	0	0	0	0	34,712	188	259,867
Vauter's Church, Loretto	57,920	526,745	18,979	9,923	358,992	0	0	0	0	0	21	11,654
Region Total:	730,735	975,881	4,514,213	40,922	17,168,501	5,950	15,000	0	0	321,184	1,082	1,522,398
REGION 2 Lower Rappahannock												
Abingdon Church, White Marsh	320,947	13,107	160,460	13,930	190,603	161,173	0	0	0	0	132	169,309
Christ Church, Christchurch	54,087	67,116	347,784	30,687	1,198,400	8,300	0	0	0	0	87	113,375
Cople Parish, Hague	70,134	1,950	1,081,269	8,954	1,833,223	13,859	0	1,821	0	0	106	92,900
Grace Church, Kilmamock	195,137	78,523	636,906	13,556	2,995,500	81,506	0	0	0	0	260	391,000
Grace Church, Miller's Tavern	2,147	340	0	274	319,500	8,560	0	0	0	0	21	9,767
Immanuel Church, King and Queen	3,116	0	21,900	0	162,720	0	0	0	0	0	10	5,620
Kingston Parish, Mathews	19,273	36,291	932,180	13,118	1,093,907	10,505	0	0	0	0	113	119,606
North Farnham Church, Farnham	55,824	34,508	482,865	5,868	635,000	0	0	0	0	0	21	25,564

	ASSETS					LIABILITIES					PLEDGES FOR 1999	
	Unrestricted	Trust/	Parish	Other	Property	Unrestricted	Trust/	Parish	Other	Property	No. of Pledges	Total Pledged
		Endowment	Organizations	Restricted			Endowment	Organizations	Restricted			
St. James' Church, Montross *	0	0	0	0	390,500	0	0	0	0	0	0	0
St. John's Church, Tappahannock	9,893	26,035	54,551	12,052	903,610	1,000	0	0	0	0	101	99,328
St. John's Church, Warsaw	99,502	0	319,847	64,268	1,376,000	16,646	0	0	0	0	40	48,638
St. John's Church, West Point	10,799	0	1,011,573	0	518,709	0	0	0	0	0	29	98,872
St. Mary's Church, Fleeton	203,915	17,269	21,704	29,503	714,028	835	0	0	0	0	51	96,691
St. Mary's Whitechapel, Lively	1,765,197	284,429	388,675	0	768,300	0	0	0	0	0	53	44,804
St. Paul's Church, Miller's Tavern *	0	0	0	0	766,170	0	0	0	0	0	0	0
St. Paul's Church, Nomini Grove	9,794	0	0	0	170,000	0	0	0	0	0	10	4,000
St. Paul's Church, West Point	205	0	0	98	250,000	1,020	0	0	0	0	25	10,997
St. Peter's, Oak Grove, Montross	5,804	17,505	523,387	0	390,500	0	0	0	0	0	38	53,300
St. Stephen's Church, Heathsville	257,293	31,381	105,040	92,250	777,200	765	0	0	0	0	56	85,802
Trinity Church, Lancaster	62,998	33,823	67,709	1,739	162,946	253	0	0	0	0	14	18,326
Ware Church, Gloucester	1,358,359	0	0	0	1,583,750	609	0	0	0	0	113	124,751
Wicomico Church, Wicomico Church	88,817	57,182	26,860	21,872	880,337	0	0	0	0	0	64	86,873
Region Total:	4,593,240	699,459	6,182,710	308,170	18,080,903	305,031	0	1,821	0	0	1,344	1,699,523
REGION 3 Arlington												
Korean Congregation, Arlington	0	0	0	823	0	0	0	0	0	0	9	30,000
La Iglesia de Cristo Rey, Arlington	4,068	0	0	0	0	0	0	0	0	0	14	15,000
La Iglesia de San Jose, Arlington	3,634	0	0	0	0	0	0	0	0	0	47	24,168
St. Andrew's Church, Arlington	36,138	74,564	39,000	7,850	3,501,430	1,386	0	0	0	0	165	291,779
St. George's Church, Arlington	13,839	1,362	321,209	2,362	3,450,457	55,516	0	0	0	337,670	180	390,365
St. John's Church, Arlington	28,539	0	196,863	0	1,185,720	0	0	0	0	0	0	103,254
St. Mary's Church, Arlington	261,287	9,194	0	0	787,711	62,939	0	0	755	94,553	241	540,000
St. Michael's Church, Arlington	59,216	156,719	39,746	17,871	199,500	4,698	0	0	0	0	119	280,000
St. Peter's Church, Arlington *	0	0	0	0	4,403,676	0	0	0	0	0	0	0
Trinity Church, Arlington	15,130	20,329	4,418	776,142	1,630,500	0	0	0	0	0	111	192,000
Region Total:	421,851	262,168	601,236	805,048	15,158,994	124,539	0	0	755	432,223	886	1,866,566
REGION 4 Alexandria												
Christ Church, Alexandria	707,860	0	3,260	0	11,699,672	1,857,713	0	0	0	0	637	1,625,057
Church of St. Clement, Alexandria	28,071	39,717	0	6,674	1,739,110	850	0	0	0	0	106	137,500
Church of the Resurrection, Alexandria	26,253	0	115,805	0	3,127,400	84,555	0	0	0	0	134	181,721
Emmanuel Church, Alexandria *	0	0	0	0	1,472,370	0	0	0	0	0	0	0

	ASSETS					LIABILITIES					PLEDGES FOR 1999	
	Unrestricted	Trust/	Parish	Other	Property	Unrestricted	Trust/	Parish	Other	Property	No. of Pledges	Total Pledged
		Endowment	Organizations	Restricted			Endowment	Organizations	Restricted			
Grace Church, Alexandria	50,648	3,030	0	0	6,370,202	1,269,447	0	0	0	0	320	519,500
Immanuel-on-the-Hill, Alexandria	128,502	44,927	140,584	630	3,245,229	36,591	0	0	0	0	231	439,404
Meade Memorial Church, Alexandria	43,912	0	0	3,604	1,043,155	552,783	0	0	0	0	111	126,206
St. Paul's Church, Alexandria	798,205	154,613	0	9,387	5,076,081	54,654	0	0	0	484,813	625	672,956
Region Total:	1,783,452	242,288	259,649	20,294	33,773,219	3,856,592	0	0	0	484,813	2,164	3,702,344
REGION 5 North Fairfax												
Church of the Holy Comforter, Vienna	50,404	15,559	0	282,387	2,586,542	35,042	0	0	0	312,956	0	0
Church of the Holy Cross, Dunn Loring	0	0	0	373,199	328,037	0	0	0	344,815	0	123	215,870
St. Anne's Church, Reston	50,385	0	0	0	4,091,569	1,836	0	0	0	2,510,478	228	401,622
St. Dunstan's Church, McLean	267,958	4,226	0	24,396	3,310,250	17,059	0	0	0	0	131	233,898
St. Francis Church, Great Falls	27,900	12,945	3,000	1,994	2,300,000	13,204	10,036	0	0	802,399	199	353,990
St. John's Church, McLean	226,599	1,504,156	250,000	0	2,002,535	0	0	0	0	0	380	661,016
St. Thomas Church, McLean	34,102	0	23,247	0	1,433,309	8,468	0	0	0	0	87	192,400
St. Timothy's Church, Herndon	96,506	64,933	0	577	1,116,312	105	0	0	0	16,495	194	291,873
Region Total:	753,854	1,601,819	276,247	682,553	17,168,564	75,714	10,036	0	344,815	3,642,328	1,342	2,350,669
REGION 6 Mount Vernon												
All Saints' Sharon Chapel, Alexandria	41,851	64,745	5,000	7,971	659,520	0	0	0	0	0	58	129,774
All Saints', Dale City, Woodbridge	147,691	0	0	0	964,553	0	0	0	0	318,392	0	0
Christ Our Lord, Woodbridge	57,246	5,652	0	0	686,574	1,079	0	0	0	580,682	38	131,245
Church of the Spirit, Kingstowne	5,108	0	0	0	15,319	0	1,456	0	0	0	0	0
La Iglesia de San Marcos, Alexandria	0	0	0	0	0	0	0	0	0	0	6	3,500
Olivet Church, Franconia	982	185,903	30,544	21,658	2,700,452	1,717	0	0	0	0	82	167,700
Pohick Church, Lorton	110,217	74,964	628,806	0	1,461,045	0	0	0	0	12,500	221	322,686
St. Aidan's Church, Alexandria	75,735	34,942	0	1,960	1,714,277	300	0	0	50	275,000	86	169,237
St. James' Church, Mount Vernon	78,455	0	23,482	0	2,845,000	9,775	0	0	0	0	87	165,780
St. Luke's Church, Alexandria	73,862	129,151	16,441	31,052	806,950	8,304	0	0	0	0	185	304,203
St. Margaret's Church, Woodbridge	56,233	322,778	0	0	1,450,194	353	0	0	0	0	119	286,920
St. Mark's Church, Alexandria	56,277	214	167,782	0	1,096,799	532	0	0	0	0	60	126,112
Region Total:	703,657	818,349	872,055	62,640	14,400,683	22,060	1,456	0	50	1,186,574	942	1,807,157
REGION 7 West Fairfax												
Christ the Redeemer, Chantilly	77,285	0	0	0	693,602	13,954	0	0	0	310,965	79	392,056

	ASSETS					LIABILITIES				PLEDGES FOR 1999		
	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
Church of the Apostles, Fairfax	797,475	744	0	37,780	1,329,323	58,927	0	0	0	0	0	0
Church of the Epiphany, Fairfax	286,469	0	0	0	1,905,447	0	0	0	0	714,691	117	495,524
Church of the Good Shepherd, Burke	11,118	49,280	3,000	7,386	454,408	129,195	0	0	0	36,895	482	817,072
Church of the Word, Gainesville	14,439	1,413	0	16,071	1,039,800	1,225	0	0	0	561,463	30	96,797
St. Andrew's Church, Burke	171,346	121,833	319,236	38,421	2,266,094	0	0	0	0	1,019,211	221	486,000
St. Christopher's Church, Springfield	113,423	43,623	25,859	0	2,887,904	29,009	0	0	0	0	129	262,080
St. John's Church, Centreville	86,837	4,733	0	3,341	2,789,184	2,462	0	0	0	1,722,857	134	255,167
St. Peter's-in-the-Woods, Fairfax Station	71,637	24	0	351	1,521,623	0	0	0	0	1,216,302	91	150,000
Trinity Church, Manassas	7,675	9,092	1,853,521	0	2,100,000	0	0	0	0	75,000	218	228,700
Truro Church, Fairfax	420,300	0	0	29,421	6,615,333	164,053	0	0	0	0	565	2,237,213
Region Total:	2,058,004	230,741	2,201,616	132,770	23,602,718	398,825	0	0	0	5,657,384	2,066	5,420,609
REGION 8 Falls Church												
Falls Church, Falls Church	133,073	866,593	54,000	0	9,962,846	-24	0	0	0	369,467	627	2,032,102
St. Alban's Church, Annandale	202,409	0	0	0	4,462,000	23,350	0	0	0	0	157	293,731
St. Barnabas' Church, Annandale	183,599	41,857	99,974	3,500	1,100,000	19,533	1,604	0	0	0	154	152,000
St. Patrick's Church, Falls Church	69,277	163,800	6,280	3,373	1,199,130	0	0	0	0	0	84	75,960
St. Paul's Church, Baileys Crossroads	194,818	109,765	99,361	20,120	1,070,610	190,693	33,479	20,000	12,992	0	75	106,000
Region Total:	783,176	1,182,015	259,615	26,993	17,794,586	233,552	35,083	20,000	12,992	369,467	1,097	2,659,793
REGION 9 East Richmond												
St. John's Church, Richmond	34,763	1,300	307,277	0	1,130,400	30,092	0	0	0	0	78	86,290
St. Paul's Church, Richmond	638,988	16,596	3,069,122	24,053	16,316,125	278,187	0	0	0	423,787	467	696,577
St. Peter's Church, Richmond	45,966	2,600	0	2,300	547,120	0	0	0	0	0	49	34,983
St. Peter's Parish, New Kent	220,241	0	0	0	950,000	0	0	0	0	0	61	73,580
Trinity Church, Highland Springs	52,345	55,074	339,747	70,987	945,577	0	0	123,571	0	0	58	86,729
Varina Church, Richmond	1,754	10,844	10,648	0	1,371,840	0	0	0	0	0	0	0
Westover Church, Charles City	390,154	0	266,729	32,191	0	16,809	0	0	0	0	52	69,217
Region Total:	1,384,211	86,414	3,993,523	129,531	21,261,062	325,088	0	123,571	0	423,787	765	1,047,376
REGION 10 Central Richmond												
Church of the Holy Comforter, Richmond	35,378	260,217	0	0	4,277,800	34,765	0	0	0	0	171	247,691
Grace & Holy Trinity Church, Richmond	440,127	2,805	0	0	9,217,000	180,168	0	0	0	0	472	810,933
St. Andrew's Church, Richmond *	0	0	0	0	4,011,600	0	0	0	0	0	0	0

	ASSETS					LIABILITIES				PLEDGES FOR 1999		
	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
St. James's Church, Richmond	308,972	345,972	0	0	12,731,735	1,327,659	0	0	0	0	880	852,224
St. Mark's Church, Richmond	263,418	0	0	868,966	2,923,261	1,465	0	0	0	0	110	162,616
Region Total:	1,047,895	608,994	0	868,966	33,161,396	1,544,057	0	0	0	0	1,633	2,073,464
REGION 11 North Richmond												
Calvary Church, Hanover	1,193	6,980	0	0	0	24,128	0	0	0	0	17	1,200
Christ Ascension Church, Richmond *	0	0	0	0	1,726,926	0	0	0	0	0	0	0
Church of Our Saviour, Montpelier *	0	0	0	0	430,600	0	0	0	0	0	0	0
Church of the Creator, Mechanicsville	4,348	13,000	4,300	0	436,000	0	0	0	0	98,645	57	71,822
Church of the Epiphany, Richmond	52,928	38,685	195,604	3,001	1,568,571	174	0	0	0	0	90	141,186
Emmanuel Church, Richmond	211,871	1,489	2,027,980	117,518	4,179,280	2,345	0	0	130	0	208	254,000
Immanuel Church, Mechanicsville	43,717	0	261,438	33,409	652,000	1,278	0	0	0	0	77	94,992
St. David's Church, Aylett	1,654	2,559	76,973	0	103,153	810	0	0	0	87,000	0	0
St. James the Less, Ashland	574,401	0	0	0	2,059,425	33,150	0	0	0	496,279	105	179,853
St. Martin's Church, Doswell *	0	0	0	0	117,473	0	0	0	0	0	0	0
St. Paul's Church, Hanover	221,793	897	204,260	27,490	1,090,400	0	0	0	0	0	76	117,750
St. Philip's Church, Richmond	23,905	94,474	0	3,000	1,025,436	4,851	0	0	0	449,645	146	166,305
St. Thomas Church, Richmond	10,812	0	0	0	2,270,000	0	0	0	0	0	83	167,419
The Fork Church, Doswell	40,593	39,171	555,000	0	2,357,500	0	0	0	0	0	72	70,000
Region Total:	1,187,215	197,254	3,325,556	184,418	18,016,764	66,737	0	0	130	1,131,569	931	1,264,527
REGION 12 West Richmond												
All Saints' Church, Richmond	120,329	138,526	0	3,164	3,449,292	45,249	0	0	0	0	349	551,764
Christ Church, Richmond	122,103	123,887	0	0	10,207	933	0	0	0	0	200	291,085
Grace Church, Goochland	60,024	258	0	44,987	1,250,792	14,740	0	0	44,987	457,619	56	94,765
St. Bartholomew's Church, Richmond	34,832	32,223	6,366	0	500,200	3,650	0	0	0	0	60	106,552
St. John's Church, Columbia *	0	0	0	0	456,800	0	0	0	0	0	0	0
St. Martin's Church, Richmond *	0	0	0	0	915,973	0	0	0	0	0	0	0
St. Mary's Church, Goochland	147,792	5,975	56,095	0	4,401,443	28,575	2,223	149,000	0	0	385	520,541
St. Matthew's Church, Richmond	129,378	268,106	147,360	19,475	969,300	3,630	0	0	0	0	248	441,338
St. Stephen's Church, Richmond	399,720	911,437	1,788,863	13,618	9,746,532	321,598	0	0	0	329,000	993	1,457,030
Region Total:	1,014,178	1,480,412	1,998,484	81,244	21,700,539	418,375	2,223	149,000	44,987	786,619	2,291	3,463,075
REGION 13 Piedmont												

	ASSETS					LIABILITIES					PLEDGES FOR 1999	
	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
Christ Church, Lucketts *	0	0	0	0	390,000	0	0	0	0	0	0	0
Church of Our Redeemer, Aldie	16,309	2,993	130,524	0	484,117	0	0	0	0	0	25	44,781
Church of Our Saviour, Oatlands	155,890	267,647	0	102,329	266,810	30,495	0	0	0	0	29	40,249
Emmanuel Church, Middleburg	645,875	127,774	0	0	0	0	0	0	0	0	107	185,000
Grace Church, Casanova	4,470	-4,387	0	4,058	600,500	6,670	0	0	0	176,564	24	59,970
Grace Church, The Plains	48,297	0	564,871	0	375,767	2,100	0	0	0	0	106	151,442
Leeds Church, Markham	46,481	0	1,318,051	0	709,100	0	0	0	0	0	78	65,000
Piedmont Parish, Delaplane	302,905	-122	110,482	0	1,818,286	0	0	0	0	0	51	116,678
St. Andrew's Church, Ada *	0	0	0	0	310,300	0	0	0	0	0	0	0
St. David's Church, Ashburn	50,260	0	5,532	0	953,453	8,874	0	0	0	592,612	151	283,622
St. James' Church, Leesburg	209,265	0	157,836	0	3,571,088	0	0	0	0	0	222	292,324
St. James' Church, Warrenton	108,278	8,917	10,000	550,810	2,876,793	21,480	0	0	0	0	184	306,359
St. Luke's Church, Remington	152,634	0	0	0	824,798	0	0	0	0	0	25	30,234
St. Matthew's Church, Sterling	18,369	174	0	0	473,694	304,860	0	0	0	0	86	178,199
St. Paul's Church, Haymarket *	0	0	0	0	1,100,000	0	0	0	0	0	0	0
St. Peter's Church, Purcellville	803	108,077	0	0	678,505	858	0	0	0	86,671	67	186,000
St. Stephen's Church, Cattlet	30,985	516	752,452	2,911	597,046	1,068	0	0	0	0	38	58,212
Trinity Church, Upperville	151,441	28,121	2,680,638	18,442	4,075,637	0	0	0	0	0	162	220,246
Trinity Church, Washington	9,124	60,500	439,685	319,816	1,125,000	0	50,000	0	0	0	42	79,921
Region Total:	1,951,386	600,210	6,170,071	998,366	21,230,894	376,405	50,000	0	0	855,847	1,397	2,298,237
REGION 14 Valley												
Calvary Church, Front Royal	27,967	33,678	228,587	2,559	1,389,013	1,363	0	200	0	0	92	125,649
Christ Church, Luray	71,855	0	0	0	685,868	3,300	0	0	0	0	55	66,346
Christ Church, Winchester	144,033	52,077	0	859,041	1,167,629	-149,156	0	0	213,098	0	241	313,555
Church of the Good Shepherd, Bluemont	0	0	0	0	443,672	0	0	0	0	0	5	3,705
Cunningham Chapel Parish, Millwood	25,783	745,038	0	0	1,308,300	0	14,440	0	0	0	82	120,000
Emmanuel Church, Harrisonburg	66,483	68,153	33,017	0	3,205,450	244	0	0	0	0	121	190,000
Emmanuel Church, Woodstock	372,094	0	0	0	0	0	0	0	0	0	16	26,238
Grace Church, Berryville	14,389	25,197	1,838,038	5,361	1,103,700	0	0	0	0	0	59	74,230
Grace Memorial Church, Port Republic	29,242	2,087	184,016	10,134	1,016,200	0	0	0	0	0	53	55,289
Meade Memorial Church, White Post	10,498	0	0	93,030	595,000	0	0	0	0	0	38	0
St. Andrew's Church, Mt. Jackson	18,189	0	135,672	0	393,400	0	0	0	0	0	25	51,648

	ASSETS					LIABILITIES					PLEDGES FOR 1999	
	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
St. George's Church, Stanley *	0	0	0	0	844,800	0	0	0	0	0	0	0
St. Mary's Church, Berryville	17,566	1,261	0	2,019	206,370	0	0	0	0	0	25	14,314
St. Paul's Church, Ingham, Shenandoah	3,728	0	0	0	0	0	0	0	0	0	6	4,000
St. Paul's Church-on-the-Hill, Winchester	11,696	6,053	123,771	0	794,141	1,392	0	0	0	53,832	79	70,246
St. Stephen and the Good Shepherd, Rock	7,826	0	67,984	4,034	501,500	0	0	0	0	0	17	15,152
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0	0	0	0	0
Region Total:	821,350	933,544	2,611,085	976,178	13,655,043	-142,857	14,440	200	213,098	53,832	914	1,130,372
REGION 15 Albemarle												
Buck Mountain Church, Earlysville	46,502	1,406	0	2,986	520,920	21,837	0	0	0	0	39	49,375
Christ Church, Charlottesville	175,848	318,666	600,167	76,832	4,783,000	33,104	0	0	0	0	241	354,546
Christ Church, Gordonsville	19,952	112	303,404	1,864	995,287	461	0	0	0	178,985	41	106,504
Church of Our Saviour, Charlottesville	52,786	172,161	102,635	0	1,431,805	287	0	0	0	45,000	227	375,681
Church of the Cross, Charlottesville *	0	0	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Greenwood	216,400	598,081	0	399,986	1,690,600	6,348	0	0	362,800	0	121	146,797
Good Shepherd-of-the-Hills, Boonesville	2,864	5,220	0	0	232,840	0	0	0	0	0	8	3,800
Grace Church, BreMO Bluff	67,690	0	0	14,201	228,495	0	0	0	0	0	0	0
Grace Church, Keswick	138,605	0	1,086,417	1,868	3,000,000	0	0	0	0	0	97	108,202
Grace Church, Stanardsville	168,195	0	0	0	668,000	0	0	0	0	0	40	54,530
Holy Cross Church, Balesville	72,029	28,070	0	442,293	439,900	0	0	0	0	0	0	0
McIlhany Parish, Albemarle *	0	0	0	0	383,600	0	0	0	0	0	0	0
St. Anne's Parish, Scottsville	39,009	0	0	4,423	1,559,300	7,795	0	0	0	0	49	72,926
St. John-the-Baptist Church, Ivy	23,451	24,023	38,700	0	782,322	0	0	0	0	0	15	25,000
St. Luke's Church, Simeon	6,736	87,847	0	0	356,710	0	0	0	0	0	14	16,200
St. Paul's Church, Ivy	49,421	42,518	374,620	78,035	2,848,600	608	170,000	0	0	0	227	309,497
St. Paul's Memorial Church, Charlottesville	221,556	0	1,109,964	32,920	4,286,041	0	0	0	0	0	359	495,579
St. Thomas Church, Orange	25,538	57	1,242,847	1,923	2,171,036	6,238	0	35,000	0	0	89	114,833
Trinity Church, Charlottesville *	0	0	0	0	611,072	0	0	0	0	0	0	0
Region Total:	1,326,581	1,278,161	4,858,754	1,057,331	26,989,528	76,678	170,000	35,000	362,800	223,985	1,567	2,233,470
TOTAL:	20,560,785	11,197,709	38,124,814	6,375,426	313,163,394	7,686,744	298,238	329,592	979,627	15,569,612	20,421	34,539,579

**Salaries and Allowances
1998**

SALARY AND ALLOWANCES FOR 1998

	Salary	Rectory	Pension	Life
REGION # 1 Upper Rappahannock				
St. Peter's Church, Port Royal	12,987	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Aquia Church, Stafford	14,200	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of the Messiah, Fredericksburg	48,205	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Vauter's Church, Loretto	10,507	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Culpeper		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Fredericksburg	56,624	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Owens	35,363	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Rapidan	8,800	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Mary's Church, Colonial Beach	27,015	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, King George	60,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Fredericksburg	58,696	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Asaph's Church, Bowling Green	13,224	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Piedmont Church, Madison	44,785	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Church of the Incarnation, Mineral	37,718	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Port Conway		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Church, Spotsylvania	53,357	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Louisa	40,518	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Little Fork Church, Rixeyville	34,182	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Christ Church, Brandy Station	5,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REGION # 2 Lower Rappahannock				
Wicomico Church, Wicomico Church	40,858	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Mary's Church, Fleeton	28,487	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Whitechapel, Lively	29,968	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Miller's Tavern	41,822	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Nomini Grove	4,700	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, West Point		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Peter's, Oak Grove, Montross	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Stephen's Church, Heathsville	28,423	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Ware Church, Gloucester		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, West Point	36,712	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cople Parish, Hague	40,763	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Lancaster		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. John's Church, Warsaw	46,088	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Tappahannock	40,184	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Montross	35,686	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Kingston Parish, Mathews	58,212	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel Church, King and Queen		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Church, Miller's Tavern	40,850	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
North Farnham Church, Farnham	12,594	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Christchurch	53,220	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Abingdon Church, White Marsh	54,160	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Kilmarnock	72,109	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 3 Arlington				
St. Mary's Church, Arlington	84,902	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
La Iglesia de Cristo Rey, Arlington	28,500	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
La Iglesia de San Jose, Arlington	57,158	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Korean Congregation, Arlington	25,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trinity Church, Arlington	67,828	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Arlington	72,075	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Arlington	51,826	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Arlington	45,326	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Arlington	57,263	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Michael's Church, Arlington	72,139	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
REGION # 4 Alexandria				
Church of St. Clement, Alexandria	58,552	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Alexandria	65,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Resurrection, Alexandria	58,400	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Meade Memorial Church, Alexandria	51,362	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Alexandria	60,227	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Alexandria	43,274	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Salary	Rectory	Pension	Life
Christ Church, Alexandria	70,245	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel-on-the-Hill, Alexandria	56,731	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 5 North Fairfax				
St. John's Church, McLean	104,589	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Dunstan's Church, McLean	70,029	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Cross, Dunn Loring	46,170	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Comforter, Vienna	74,917	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, McLean	64,978	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Francis Church, Great Falls	68,070	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Anne's Church, Reston	52,500	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Timothy's Church, Herndon	63,676	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 6 Mount Vernon				
St. Luke's Church, Alexandria	64,200	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints' Sharon Chapel, Alexandria	46,550	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
La Iglesia de San Marcos, Alexandria	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Mark's Church, Alexandria	51,818	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Christ Our Lord, Woodbridge	45,105	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Margaret's Church, Woodbridge	64,681	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Aidan's Church, Alexandria		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Pohick Church, Lorton	50,881	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints', Dale City, Woodbridge	68,308	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Spirit, Kingstowne	33,111	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Mount Vernon		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Olivet Church, Franconia		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 7 West Fairfax				
St. Christopher's Church, Springfield		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ the Redeemer, Chantilly	70,429	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's-in-the-Woods, Fairfax Station	55,577	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Word, Gainesville	57,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Epiphany, Fairfax	86,681	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Truro Church, Fairfax	89,131	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Centreville	71,902	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Burke	76,466	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Good Shepherd, Burke	89,149	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Apostles, Fairfax	120,051	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Manassas		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 8 Falls Church				
St. Paul's Church, Baileys Crossroads	35,291	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Falls Church, Falls Church	92,785	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Alban's Church, Annandale	64,167	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Barnabas' Church, Annandale	67,893	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Patrick's Church, Falls Church	50,703	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 9 East Richmond				
Trinity Church, Highland Springs	49,914	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Richmond	48,446	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Richmond	108,552	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Richmond		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Parish, New Kent		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Varina Church, Richmond	42,478	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Westover Church, Charles City	32,961	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 10 Central Richmond				
Grace & Holy Trinity Church, Richmond	100,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mark's Church, Richmond	40,850	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James's Church, Richmond	104,429	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Comforter, Richmond		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Richmond	46,290	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 11 North Richmond				
St. David's Church, Aylett	11,585	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
The Fork Church, Doswell	44,808	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, Richmond	73,220	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Philip's Church, Richmond	28,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James the Less, Ashland	41,750	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Martin's Church, Doswell	5,200	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel Church, Mechanicsville	34,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Salary	Rectory	Pension	Life
Church of the Epiphany, Richmond	49,444	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Richmond	72,995	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Creator, Mechanicsville	32,765	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Ascension Church, Richmond	40,959	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Calvary Church, Hanover		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Hanover	48,908	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Montpelier	21,998	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 12 West Richmond				
St. Martin's Church, Richmond	40,009	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Richmond	54,020	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Richmond	101,992	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Goochland	75,266	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Columbia	0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Bartholomew's Church, Richmond	48,999	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Goochland	41,433	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints' Church, Richmond	77,756	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Richmond	48,772	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 13 Piedmont				
St. James' Church, Leesburg	42,800	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. David's Church, Ashburn	70,795	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Lucketts	10,400	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Luke's Church, Remington	26,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Washington	41,252	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Upperville	44,484	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Catlett	44,595	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Purcellville	47,078	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Sterling	56,244	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Casanova		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Warrenton	48,253	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Haymarket		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Middleburg	56,070	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, The Plains	52,815	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Leeds Church, Markham	40,722	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Redeemer, Aldie	35,548	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Oatlands		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Piedmont Parish, Delaplane	61,181	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Ada	0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 14 Valley				
St. Paul's Church, Ingham, Shenandoah	800	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Memorial Church, Port Republic	24,399	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church-on-the-Hill, Winchester	32,576	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Berryville	7,520	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Stanley	34,742	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Mt. Jackson	25,200	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen and the Good Shepherd, Rocky Ba	13,138	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Meade Memorial Church, White Post	11,276	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Good Shepherd, Bluemont	5,625	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Winchester	56,851	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Woodstock	20,302	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Harrisonburg	51,038	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cunningham Chapel Parish, Millwood	33,665	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Luray	40,342	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Calvary Church, Front Royal	54,744	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Transfiguration Chapel, Orkney Springs	0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Berryville	47,500	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION # 15 Albemarle				
St. John-the-Baptist Church, Ivy		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Luke's Church, Simeon	4,969	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Memorial Church, Charlottesville	65,544	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Ivy	65,798	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, Orange	53,431	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Anne's Parish, Scottsville	36,653	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Cross, Charlottesville	46,289	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Good Shepherd-of-the-Hills, Boonesville	850	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Charlottesville	45,832	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Salary	Rectory	Pension	Life
Church of Our Saviour, Charlottesville	66,805	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
McIlhany Parish, Albemarle	15,600	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Holy Cross Church, Batesville	36,601	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Bremono Bluff	21,400	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Keswick	50,677	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Emmanuel Church, Greenwood	72,840	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Gordonsville	36,497	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Charlottesville	69,915	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Buck Mountain Church, Earlysville	10,452	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Grace Church, Stanardsville	43,144	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Financial Audits and Appendices

Appendix I

Diocese of Virginia

Financial Report

Dec. 31, 1998

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

Financial Statements

December 31, 1998

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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TERRY,
HAGEN &
ATWOOD, P.C.

Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

To the Executive Board
Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of Protestant Episcopal Church in the Diocese of Virginia (Diocese) as of December 31, 1998, and the related statements of support, revenue, expenses and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1998, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Terry, Hagen & Atwood

March 9, 1999

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Balance Sheet

December 31, 1998
With Comparative Totals for 1997

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	All Funds	
					1998	1997
A S S E T S						
Current assets						
Cash and cash equivalents	\$3,391,096	\$ 64,389	\$ -	\$ -	\$3,455,485	\$1,524,668
Accounts receivable	251,006	-	-	-	251,006	221,746
Pledges of churches to the Diocese	17,095	-	-	-	17,095	46,236
Related organizations	96,528	-	-	-	96,528	194,112
Other	-	-	-	-	-	137,777
Note receivable	-	-	-	-	-	-
Prepaid Council expenses	-	1,826	-	-	1,826	1,425
	<u>3,755,725</u>	<u>66,215</u>	<u>-</u>	<u>-</u>	<u>3,821,940</u>	<u>2,125,964</u>
Investments, at market	600,000	420,096	679,643	157,754	1,857,493	1,705,350
Property and equipment (Note 1)						
Equipment	70,344	-	-	-	70,344	50,685
Automobiles	39,961	-	-	-	39,961	-
	110,305	-	-	-	110,305	50,685
Less accumulated depreciation	30,296	-	-	-	30,296	15,205
	<u>80,009</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>80,009</u>	<u>35,480</u>
Other assets						
Land	-	-	20,000	-	20,000	20,000
Clergy houses	-	422,953	-	-	422,953	237,667
Loans and advances	-	-	-	-	-	-
Clergy housing loans (Note 7)	-	-	361,328	-	361,328	187,892
Episcopal Book Store	-	-	-	-	-	1,000
	<u>-</u>	<u>422,953</u>	<u>361,328</u>	<u>-</u>	<u>804,281</u>	<u>446,559</u>
	<u>\$4,435,734</u>	<u>\$ 909,264</u>	<u>\$1,060,971</u>	<u>\$ 157,754</u>	<u>\$6,563,723</u>	<u>\$4,313,353</u>
L I A B I L I T I E S A N D N E T A S S E T S						
Current liabilities						
Accounts payable						
Trade	\$ 52,446	\$ -	\$ -	\$ -	\$ 52,446	\$ 203,618
Pledges payable to national organization	-	-	-	-	-	12,039
Related organizations	-	-	-	-	-	382,755
	<u>52,446</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>52,446</u>	<u>598,412</u>
Deferred revenue	-	17,025	-	-	17,025	27,505
Notes payable	-	370,687	-	-	370,687	219,735
Due to (from) other funds	3,176,645	(2,599,692)	(577,246)	300	-	-
Total liabilities	<u>3,229,091</u>	<u>(2,211,987)</u>	<u>(577,246)</u>	<u>300</u>	<u>440,158</u>	<u>845,652</u>
Contingencies (Note 3)						
Net assets						
Unrestricted						
Undesignated	1,206,643	-	-	-	1,206,643	824,650
Designated for special purposes	-	3,121,251	-	-	3,121,251	949,960
Total unrestricted	<u>1,206,643</u>	<u>3,121,251</u>	<u>-</u>	<u>-</u>	<u>4,327,894</u>	<u>1,774,610</u>
Temporarily restricted	-	-	1,638,217	-	1,638,217	1,535,637
Permanently restricted	-	-	-	157,454	157,454	157,454
Total net assets	<u>1,206,643</u>	<u>3,121,251</u>	<u>1,638,217</u>	<u>157,454</u>	<u>6,123,565</u>	<u>3,467,701</u>
	<u>\$4,435,734</u>	<u>\$ 909,264</u>	<u>\$1,060,971</u>	<u>\$ 157,754</u>	<u>\$6,563,723</u>	<u>\$4,313,353</u>

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**
Statement of Support, Revenue, Expenses and
Changes in Net Assets

For the Year Ended December 31, 1998
With Comparative Totals for 1997

	Operating Funds	Designated Funds	Restricted Fund	Endowment Principal Fund	Endowment Income Fund	All Funds	
						1998	1997
Operating revenue	\$ -	\$ 348,852	\$ -	\$ -	\$ -	\$ 348,852	\$ 253,692
Camps and conferences	95,444	-	-	-	-	95,444	106,225
Income from Virginia Episcopalian	95,444	348,852	-	-	-	444,296	359,987
Total operating revenue							
Support and other revenue	3,378,653	-	-	-	-	3,378,653	3,173,011
Pledges from churches	-	-	-	-	-	-	201,000
Bequests	83,577	2,335,792	717,156	-	-	3,136,525	845,635
Other gifts, grants and pledges	125,448	84,984	434,715	-	56,429	701,576	584,934
Investment income	58,751	488,089	-	-	-	546,840	322,311
Other	1,105,720	-	(1,105,720)	-	-	-	-
Assets released from restrictions	4,752,149	2,908,865	46,151	-	56,429	7,763,594	5,126,891
Total support and other revenue							
Total revenue	4,847,593	3,257,717	46,151	-	56,429	8,207,890	5,486,878
Expenses and other deductions							
Mission and ministry	679,462	-	-	-	-	679,462	694,889
General Church budget	152,335	-	-	-	-	152,335	47,244
Youth and young adult outreach	-	329,189	-	-	-	329,189	305,099
Camps and conferences	99,171	-	-	-	-	99,171	87,866
Ecumenical outreach	544,577	-	-	-	-	544,577	515,488
Small church and mission development	20,069	-	-	-	-	20,069	19,194
Diocesan ministries	114,893	-	-	-	-	114,893	51,636
Canonical ministries	-	-	-	-	-	-	-
Bishops' communication, staff and support	599,858	-	-	-	-	599,858	604,908
Office of the Bishop	67,025	-	-	-	-	67,025	207,692
Communications	826,500	-	-	-	-	826,500	785,004
Staff and support	27,815	-	-	-	-	27,815	-
Other operating expenses	597,176	-	-	-	-	597,176	404,139
Aid to individuals and organizations	-	506,953	-	-	-	506,953	304,290
Support services for mission and ministry	478,459	-	-	-	-	478,459	646,843
Other designated and restricted fund expenditures	508,544	1,314,601	-	-	-	887,003	646,843
Total expenses and other deductions	4,237,425	1,943,116	46,151	-	56,429	2,655,864	812,580
Excess of support and revenue over expenses	610,168						
Transfers							
Budgeted	(104,058)	104,058	-	-	-	-	-
Other	(124,117)	124,117	56,429	-	(56,429)	-	-
	(228,175)	228,175	56,429	-	(56,429)	-	-
Change in net assets (deficit) - unrestricted	381,993	2,175,291	-	-	-	2,553,284	317,293
- temporarily restricted	-	-	102,580	-	-	102,580	495,287
		17,932	140,815	-	-	(89,559)	-
Prior period adjustments (Note 8)	(248,306)	932,028	1,394,822	157,454	-	3,557,260	2,744,680
Net assets, beginning of year	1,072,956	93,121,251	\$1,638,217	\$ 157,454	\$ -	\$6,123,565	\$3,557,260
Net assets, end of year	1,206,643						

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Statement of Cash Flows

For the Year Ended December 31, 1998
With Comparative Totals for 1997

	<u>All Funds</u>	
	<u>Years Ended December 31</u>	
	<u>1998</u>	<u>1997</u>
Cash flows from operating activities		
Excess of support and revenue over expenses for the year	\$2,655,864	\$ 812,580
Adjustments to reconcile excess of support and revenue over expenses to net cash provided by operating activities		
Noncash contributions	-	(20,000)
Depreciation	15,092	10,137
(Increase) decrease in accounts receivable	97,465	(5,206)
Increase in prepaids	(401)	-
Decrease in		
Accounts payable	(545,967)	(40,074)
Deferred revenue	(10,480)	(15,815)
Total adjustments	(444,291)	(70,958)
Net cash provided by operating activities	<u>2,211,573</u>	<u>741,622</u>
Cash flows from investing activities		
Payments received on loans and advances	77,564	6,993
Purchase of investments	(152,143)	(338,614)
Principal payments received on note receivable	137,777	4,693
Purchase of property and equipment	(59,620)	-
Advances for clergy loans	(250,000)	-
Purchase of clergy house	(185,286)	-
Net cash used in investing activities	<u>(431,708)</u>	<u>(326,928)</u>
Cash flows from financing activities		
Increase in notes payable	155,000	-
Principal payments on notes payable	(4,048)	-
Net cash flows from financing activities	<u>150,952</u>	<u>-</u>
Net increase in cash and cash equivalents	1,930,817	414,694
Cash and cash equivalents		
Beginning of year	<u>1,524,668</u>	<u>1,109,974</u>
End of year	<u>\$3,455,485</u>	<u>\$1,524,668</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Protestant Episcopal Church in the Diocese of Virginia (the Diocese) is a community of members and clergy in counties throughout central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

Significant Accounting Policies

Reporting Entity and Related Organizations

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Memorial Trustees of Virginia Diocesan Center, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, The Shrine Mont Corporation and Glebe Properties, Incorporated.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds

Designated funds include those unrestricted funds which have been designated by the Executive Board for specific purposes.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Restricted Funds

Restricted funds include funds whose use has been restricted to a specific purpose as designated by the donor.

Endowment Funds

Endowment funds represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and only the income be used.

Comparative Amounts

The amounts shown for 1997 in the accompanying financial statements are included to provide a basis for comparison with 1998 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles. Certain comparative totals have been reclassified to be consistent with classifications at December 31, 1998.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents. At times such investments may be in excess of the FDIC insurance limits. The Diocese monitors the credit ratings of financial institutions in which it places its cash and temporary cash investments.

Fair Value of Financial Instruments

The carrying amounts of cash and cash equivalents, accounts receivable and accounts payable approximate market value due to the short maturity of these instruments. The carrying value of notes and loans receivable approximate fair value because they bear interest at rates which are not materially different from market rates. The carrying amount of investments approximates market.

Property and Equipment

Equipment is stated at cost. Major additions to equipment are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under the Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

NOTE 2 - INVESTMENTS

The Diocese has an investment with an affiliate, Church Schools in the Diocese of Virginia, of \$1,068,749 at December 31, 1998 and \$1,005,224 at December 31, 1997. Interest payments are paid monthly and interest income totaled \$71,731 in 1998 and \$51,149 in 1997.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$406,052 in 1998. Investment balances by fund were as follows:

	December 31	
	1998	1997
Designated funds	\$ 356,505	\$ 314,673
Restricted funds	274,485	227,998
Endowment funds	157,754	157,454

NOTE 3 - CONTINGENCIES

The Diocese is listed as guarantor on a note for Shrine Mont Corporation for the purchase and renovation of real property. The balance on this note at December 31, 1998 is approximately \$2,200,000.

In addition, as of December 31, 1998, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$507,000.

NOTE 4 - LEASE COMMITMENTS

The Diocese leased automobiles under noncancelable agreements which expired at various times during 1998. Automobile lease expense was \$16,297 in 1998 and \$27,091 in 1997. At the end of the lease terms in 1998, the Diocese exercised options to purchase the automobiles.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 4 - LEASE COMMITMENTS (Continued)

The Diocese also has a noncancelable copier lease agreement expiring in October 2001. The lease requires payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments are as follows:

1999	\$ 26,272
2000	26,272
2001	<u>21,894</u>
	<u>\$ 74,438</u>

NOTE 5 - PENSION PLAN

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$75,825 in 1998 and \$58,689 in 1997. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan expense on behalf of clergy employees of the Diocese was \$52,743 in 1998 and \$57,789 in 1997.

NOTE 6 - RELATED PARTY TRANSACTIONS

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees of the Virginia Diocesan Center and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, a person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$13,898 and \$35,101 by Memorial Trustees and \$7,500 and \$8,400 by the Trustees of the Funds for 1998 and 1997, respectively.

The Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 7 - CLERGY HOUSING LOANS

Clergy housing loans consist of the following:

	<u>December 31</u>	
	<u>1998</u>	<u>1997</u>
Installment loans		
Payable \$681 per month, including interest at 5.50%, secured by property, final payment due March 2024	\$ 111,328	\$ 113,348
Payable \$746 per month, including interest at 5.00%, secured by property, final payment due December 2008	-	74,544
Payable \$1,342 per month, including interest at 5.00%, secured by property, final payment due January 2029	<u>250,000</u>	-
	<u>\$ 361,328</u>	<u>\$ 187,892</u>

NOTE 8 - PRIOR PERIOD ADJUSTMENTS

Beginning operating net assets have been adjusted for gifts made to outside organizations from the 1997 operating surplus in the amount of \$123,157. The beginning balance of operating net assets has also been adjusted for the transfer of the Bishop's Investment Account to the Restricted Fund in the amount of \$125,149. The Designated Fund beginning net assets have been adjusted to reflect clergy housing in the amount of \$237,667 and the related note payable of \$219,735. The Restricted Fund beginning net assets have been adjusted \$15,666 for net income and expenses attributable to the 1997 year.

**TERRY,
HAGEN &
ATWOOD, P.C.**
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 1998, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.

Terry, Hagen & Atwood

March 9, 1999

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

**Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses**

For The Years Ended December 31, 1998 and 1997

	Budget			Budget Variance	
	1998	1998	1997	(Unfavorable)	Favorable
				Amount	Percent
Support and revenue					
Pledges from parishes	\$3,238,035	\$3,378,653	\$3,173,011	\$ 140,618	4.34%
Other gifts, grants and pledges	186,577	83,577	260	(103,000)	(55.20)
Investment income	-	125,448	124,350	125,448	100.00
Income from Virginia Episcopalian	95,000	95,444	106,295	444	.47
Health insurance administration	40,000	58,751	42,910	18,751	46.80
Assets released from restrictions	-	1,105,720	953,271	1,105,720	100.00
Total support and revenue	3,559,612	4,847,593	4,400,927	1,287,981	36.18
Expenses					
Mission and ministry					
General church budget	679,462	679,462	694,882	-	-
Ecumenical outreach					
Chaplain Service of the Churches of Virginia	65,000	65,000	55,380	-	-
Refugee resettlement	7,500	7,500	7,500	-	-
Virginia Council of Churches	20,000	20,000	19,500	-	-
Virginia Interfaith Center for Public Policy	6,000	6,000	4,000	-	-
Ecumenical Interfaith Commission	-	671	1,361	(671)	(100.00)
Committee on Prison Ministry	-	-	125	-	-
	98,500	99,171	87,866	(671)	(.68)
Youth and young adult outreach					
Robert B. Hall Diocesan Scholars Program	16,000	16,000	8,000	-	-
St. Paul's College	16,000	16,000	16,000	-	-
Ministries in higher education	24,475	24,475	13,000	-	-
Shrine Mont Program	80,000	80,000	62	-	-
Committee on Parish Youth Ministries	-	13,519	7,581	(13,519)	(100.00)
Committee on Ministries in Higher Education	-	2,341	2,601	(2,341)	(100.00)
	136,475	152,325	47,244	(15,860)	(10.41)

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses
(Continued)
For The Years Ended December 31, 1998 and 1997

Expenses (continued)	Budget			Budget Variance Favorable (Unfavorable)	
	1998	1998	1997	Amount	Percent
Mission and ministry (continued)					
Small church and mission development					
Aid to mission churches	\$ 486,340	\$ 466,463	\$ 429,682	\$ 19,877	4.09%
Aid to special ministries	56,500	69,000	70,959	(12,500)	(22.12)
Congregational development and revitalization	-	-	11,582	-	-
Commission on Church Planting	10,000	9,114	3,265	886	8.86
	<u>552,840</u>	<u>544,577</u>	<u>515,488</u>	<u>8,263</u>	<u>1.49</u>
Diocesan ministries	45,975	20,069	19,194	25,906	56.35
Canonical ministries	140,734	114,893	51,636	25,841	18.36
Total mission and ministry	<u>1,653,986</u>	<u>1,610,507</u>	<u>1,416,317</u>	<u>43,479</u>	<u>2.63</u>
Bishops, communications, staff and support					
Office of the Bishop					
The Episcopate	329,942	333,074	378,406	(3,132)	(.95)
Assistants to the Bishops	217,060	264,315	222,145	(47,255)	(21.77)
Other expenses of the Office of the Bishop	10,000	2,469	4,357	7,531	75.31
	<u>557,002</u>	<u>599,858</u>	<u>604,908</u>	<u>(42,856)</u>	<u>(7.69)</u>
Communications staff	-	-	123,163	-	-
Publication expenses	86,000	67,025	84,529	18,975	22.06
	<u>86,000</u>	<u>67,025</u>	<u>207,692</u>	<u>18,975</u>	<u>22.06</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA
Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses
(Continued)
For The Years Ended December 31, 1998 and 1997

Expenses (continued)	Budget			Budget Variance Favorable (Unfavorable)	
	1998	1998	1997	Amount	Percent
Bishops, communications, staff and support (continued)					
Staff					
Professional staff	\$ 635,108	\$ 477,099	\$ 389,874	\$ 158,009	24.88%
Temporary assistance	6,000	1,206	2,498	4,794	79.90
Program office assistance	-	4,062	-	(4,062)	(100.00)
	<u>641,108</u>	<u>482,374</u>	<u>392,372</u>	<u>158,734</u>	<u>24.76</u>
Automobile and other travel expenses	106,605	66,451	85,241	40,154	37.67
Office supplies, equipment and services	140,500	175,110	164,892	(34,610)	(24.63)
Building-related expenses	60,000	34,884	47,310	25,116	41.86
Professional fees	25,000	31,485	49,148	(6,485)	(25.94)
Other expenses	28,500	35,196	34,041	(6,696)	(23.49)
Pension and benefits for retirees	1,000	1,000	12,000	-	-
	<u>361,605</u>	<u>344,126</u>	<u>392,632</u>	<u>17,479</u>	<u>4.83</u>
Total bishops, communications, staff and support	<u>1,642,713</u>	<u>1,493,383</u>	<u>1,597,604</u>	<u>152,332</u>	<u>9.26</u>
Deferred maintenance	16,577	27,815	-	(11,238)	(67.79)
Expended assets released from restrictions					
Aid to individuals and organizations	-	597,176	404,139	(597,176)	(100.00)
Support services for mission and ministry	-	-	28,229	-	-
Other	-	508,544	520,903	(508,544)	(100.00)
	<u>-</u>	<u>1,105,720</u>	<u>953,271</u>	<u>(1,105,720)</u>	<u>(100.00)</u>
Total expenses	<u>3,316,278</u>	<u>4,237,425</u>	<u>3,967,192</u>	<u>(921,147)</u>	<u>(27.78)</u>
Excess support and revenue over expenses	<u>243,334</u>	<u>610,168</u>	<u>432,905</u>	<u>366,834</u>	<u>150.75</u>
Authorized transfers of funds					
Reserve accounts	(123,334)	(108,175)	(141,000)	15,159	12.29
Aid to new missions	(120,000)	(120,000)	(100,000)	-	-
	<u>(243,334)</u>	<u>(228,175)</u>	<u>(241,000)</u>	<u>15,159</u>	<u>6.23</u>
Total after transfers	<u>\$ -</u>	<u>\$ 381,993</u>	<u>\$ 191,905</u>	<u>\$ 381,993</u>	<u>100.00</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Designated Funds

For The Year Ended December 31, 1998

	Balance January 1, 1998	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1998
Miscellaneous funds				
Hillard property sale proceeds	\$ 572	\$ -	\$ -	\$ 572
Designated for				
A.C.T.S. reserve	490	-	-	490
Black Episcopal colleges	115	-	-	115
Kanuga Fund	1,110	-	-	1,110
Parish Leadership Fund	(558)	-	25	(583)
Total miscellaneous funds	<u>1,722</u>	<u>-</u>	<u>25</u>	<u>1,704</u>
Diocesan funds				
Designed for				
Aid to New Missions, Region 12	2,575	-	-	2,575
Auto replacement	61,866	19,427	47,155	34,138
Bishop Lee Discretionary	11,986	46,657	34,857	23,786
Bishop Matthews Discretionary	-	5,922	5,135	787
Bishops and staff	-	87,334	-	87,334
Bolivian Mission Support	4,000	-	-	4,000
Browning Scholarship	1,278	-	-	1,278
Building repairs and upkeep	33,757	15,000	9,224	39,533
Camps and conferences	44,726	348,852	329,189	64,389
CCH Small Church Conference	542	2,869	-	3,411
Real Estate Tax - Mission	8,411	-	-	8,411
Clergy In Training	(503)	-	-	(503)
Church of the Word Fund	20,000	-	-	20,000
Church musician	3,946	1,000	3,341	1,605
Commission of Ministry	4,179	-	-	4,179
Council Fund	(383)	63,176	90,344	(27,551)
Council Scholarship Fund	2,096	-	-	2,096
Conf. on Congregations in Charge	42,574	-	41,099	1,475
Morris Cridlin Estate Fund	197,391	29,543	-	226,934
Deacons Reserve	12,568	-	-	12,568
Diocese of Renk	-	3,500	2,960	540
Episcopal election	(705)	-	-	(705)
Expenses of General Convention	(17,019)	17,019	-	-
General Use	-	14,490	-	14,490
John G. Hayes (TOP) Fund	54,527	17,553	5,623	66,457
John G. Hayes (CS) Income Fund	1,029	5,123	14,459	(8,307)
Lambeth Convention	11,985	3,000	26,654	(11,669)
MAPTP	(6,847)	14,769	7,722	200
Maintenance Reserve, Mayo House	37,900	9,225	47,125	-
Meade Memorial, White Post	435	-	-	435
Subtotal (carried forward)	<u>552,314</u>	<u>704,452</u>	<u>664,887</u>	<u>591,886</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Designated Funds
(Continued)

For The Year Ended December 31, 1998

	Balance January 1, 1998	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1998
Subtotal (brought forward)	\$ 552,314	\$ 704,452	\$ 664,887	\$ 591,886
Diocesan funds (Continued)				
Mission development	11,352	161,200	41,326	131,226
Mission salary/allowance	-	56,000	56,346	(346)
New Church Budget	346,703	124,118	159,486	311,335
Office equipment	-	17,500	-	17,500
Presentment Account (Newell)	(434)	-	-	(434)
Mission Planting Fund	(12,252)	149,754	145,470	(7,968)
Property Fund	-	2,433,014	194,524	2,238,490
Region 6 Mission	(17,516)	94,797	316,631	(239,350)
Region XV Mission Development	21,853	110,000	63,505	68,348
St. James, Mt. Vernon Escrow	430	-	-	430
St. Peters, Richmond Rectory Fund	26,987	-	19,364	7,623
Stewardship promotion	630	-	-	630
Virginia Diocesan Library	232	-	55	177
Total Diocesan funds	<u>930,222</u>	<u>3,850,842</u>	<u>1,661,524</u>	<u>3,119,547</u>
	<u>\$ 932,028</u>	<u>\$3,850,842</u>	<u>\$1,661,619</u>	<u>\$3,121,251</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Restricted Funds

For The Year Ended December 31, 1998

	Balance January 1, 1998	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1998
Anglican Doctrinal Commission Support	\$ 3,000	\$ 12,635	\$ 13,920	\$ 1,715
Albert Baker Fund	46,982	30,593	22,303	55,272
Birthday Thank Offering	137	-	-	137
Bishop's Fund for World Relief	-	682	-	682
Bishop Goodwin Memorial Scholarship Fund	13,110	-	-	13,110
Bishop Jones' Discretionary Fund	289	47,247	28,825	18,711
Bishop Lee's Discretionary Fund	62,430	115,418	88,249	89,599
Bishop Lee's Investment Account	125,149	9,284	44,798	89,635
Bishop Matthews' Discretionary Fund	8,607	18,800	17,528	9,879
Bishop Matthews' Special Discretionary Fund	6,957	290	7,247	-
Bishop Roy Mason Memorial Fund	1,770	-	-	1,770
Bishop's Combined Discretionary Funds	136,635	210,819	230,832	116,622
Bishop's Discretionary Fund for Clergy				
Housing	30,373	-	-	30,373
Bishop's Fund for Clergy in Transition	1,095	-	-	1,095
Bishop's Hunger Fund	13,119	5,890	23,682	(4,673)
Bishop's Programs at Roslyn	4,314	-	749	3,565
Bishop's South African Fund	1,339	-	-	1,339
Bishop's Theological Education Fund	(33,022)	58,004	34,267	(9,285)
J. Bryan Refugee Fund	4,403	-	-	4,403
Boyd Spencer Temporary Fund	-	73,348	62,005	11,343
Christ Church Richmond Fund	20,000	-	-	20,000
Clergy Continuing Education Fund	975	-	-	975
Committee on Human Needs	18,765	48,016	15,000	51,781
Congregational Revitalization	(2,091)	40,000	-	37,909
K. G. Cooke Scholarship Fund	-	1,123	1,123	-
Deacon's Reserve Fund	4,166	-	-	4,166
Diocesan Association of Christian Educators (2)	-	2	-	-
Disabled Clergy Fund	246,320	84,008	122,466	207,862
1997 J. B. duPont Fund	40,000	-	-	40,000
Jease Bull Dupont Fund	-	16,000	-	16,000
Episcopal Fund	3,556	604	-	4,160
Episcopal Fund, Clergy Housing Loan	295,386	7,456	178,733	124,109
Nick Gaines Memorial Scholarship	115	-	15	100
Ida B. Gale Mission Work Fund	38,651	-	-	38,651
Ellen R. Goldsborough Fund	1,270	16,127	3,486	13,911
Hugh McGuire Taylor Fund	-	24,531	24,531	-
Ministry on Aging	2,100	-	-	2,100
Subtotal (carried forward)	<u>1,095,898</u>	<u>820,877</u>	<u>919,759</u>	<u>997,016</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Restricted Funds

(Continued)

For The Year Ended December 31, 1998

	Balance January 1, 1998	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1998
Subtotal (brought forward)	\$1,095,898	\$ 820,877	\$ 919,759	\$ 997,016
Frances Edmonia Newman Fund	41,574	22,691	23,410	40,855
E. Pateman Bequest to Bishop	210,358	13,645	-	224,003
Peter Paul Development Center Fund	210	-	-	210
Rainbow Youth Trip	3,900	107,369	103,673	7,596
Refugee/Migration Fund	11,115	58,227	65,215	4,127
St. John's Waldrop Fund	1,447	15,090	2,072	14,465
Shrine Mont general gifts	(48,804)	307,983	199,887	59,292
Shrine Mont scholarships	300	6,490	-	6,790
Shrine Mont renovations	-	2,423	-	2,423
Shrine Mont Art Fund	-	24,383	10,240	14,143
Shrine Mont minority scholarships	-	800	-	800
Shrine Mont unrestricted capital projects	-	10,058	-	10,058
Shrine Mont Pond Fund	-	1,977	799	1,178
Shrine Mont mattresses	-	3,812	3,812	-
Shrine Mont strribling renovations	-	550	-	550
Shrine Mont air conditioning	-	145	-	145
Shrine Mont Flippo Memorial	-	1,787	-	1,787
Shrine Mont Atkinson Cottage	-	6,450	-	6,450
Shrine Mont St. George's Scholarships	-	14,220	6,870	7,350
Shrine Mont St. George's Camp	-	4,212	2,880	1,332
Shrine Mont St. George's backpacks	-	1,100	-	1,100
Shrine Mont MAD Camp	-	1,375	-	1,375
Shrine Mont New Camp Fund	-	28,060	8,133	19,927
Shrine Mont family conference	-	440	-	440
Shrine Mont St. Andrew's Scholarships	-	300	-	300
Small Church Mission Clergy Fund	27,376	-	19,000	8,376
Albert A. Smoot Discretionary Fund	(75,000)	-	-	(75,000)
Albert A. Smoot Endowment Income Fund	102,574	22,903	-	125,477
Albert A. Smoot Gift	22,302	9,826	6,000	26,128
Special Diocesan Intermediary	969	-	-	969
Margaret Boyd Stetson Fund	1,461	-	1,461	-
Mary Amanda Stewart	-	6,568	-	6,568
United Thank Offering	-	43,590	42,189	1,401
Julia A. Ward Fund	2,194	-	-	2,194
Zimmerman Endowment Income Fund	115,961	19,243	35,291	99,913
Zimmerman Fund (Bishop's Income)	6,136	12,343	-	18,479
	<u>\$1,519,971</u>	<u>\$1,568,937</u>	<u>\$1,450,691</u>	<u>\$1,638,217</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Endowment Funds

For The Years Ended December 31, 1998 and 1997

	Balance January 1, 1998	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1998
Albert A. Smoot Fund	\$ 75,000	\$ -	\$ -	\$ 75,000
Carl W. and Katherine James Zimmerman Fund	<u>82,454</u>	-	-	<u>82,454</u>
	<u>\$ 157,454</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 157,454</u>

Appendix II

Trustees of the Funds

Financial Report
Dec. 31, 1998

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Financial Statements

December 31, 1998

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

BOARD OF TRUSTEES

Harry O. Amos	Douglas D. Monroe, III
Philip A. Brooks	Robert B. Powell
Lana Ingram Digges	Steven L. Skancke
Robin Boyd Fetsch	Patricia L. Zook-Cuthbert
Lawrence E. Gibson	

OFFICERS

The Rt. Rev. Peter James Lee, D.D. President	
Steven L. Skancke Vice President	David H. Charlton Secretary/Treasurer
Jennie Foutz Assistant Secretary/Treasurer	

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**TERRY,
HAGEN &
ATWOOD, P.C.**

3951 Westerre Parkway, Suite 160
Richmond, Virginia 23233

Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

To the Board of Trustees
Trustees of the Funds of the
Protestant Episcopal Church
in the Diocese of Virginia, Inc.
Richmond, Virginia

We have audited the accompanying statements of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. as of December 31, 1998 and 1997, and the related statements of operations and changes in net assets for the years then ended. These financial statements are the responsibility of the Trustees' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As explained in Note 4 to the financial statements, the Trustees of the Funds does not record depreciation on long-lived tangible assets. In our opinion, this omission is not in accordance with generally accepted accounting principles.

In our opinion, except for the effects of not recording depreciation, as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. as of December 31, 1998 and 1997, and the changes in its net assets for the years then ended in conformity with generally accepted accounting principles.

Terry, Hagen & Atwood

March 9, 1999

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**

Statements of Assets and Liabilities

A S S E T S

	December 31	
	1998	1997
Investments in securities (Note 2)	\$36,061,391	\$28,810,654
Cash and cash equivalents	440,853	768,328
Accrued investment income	<u>165,857</u>	<u>126,666</u>
	36,668,101	29,705,648
Due from related organizations	-	28,750
Notes receivable (Note 3)	111,057	120,457
Land and building (Note 4)	<u>688,547</u>	<u>688,547</u>
	<u>\$37,467,705</u>	<u>\$30,543,402</u>

L I A B I L I T I E S A N D N E T A S S E T S

Liabilities		
Accounts payable		
Bank fees	\$ 45,121	\$ 38,807
Net assets		
Parish funds (1998 - 237 Parish funds with 16,439.94 units at \$1,170.91, undistributed income of \$63,953) (1997 - 207 Parish funds with 14,400.84 units at \$1,059.85, undistributed income of \$37,947 and receivables of \$27,386)	19,313,606	15,328,063
Diocesan funds		
Diocesan funds (1998 - 47 Diocesan funds with 5,779.18 units at \$1,170.91, undistributed income of \$21,720 and receivables of \$111,057) (1997 - 44 Diocesan funds with 4,881.51 units at \$1,059.85 undistributed income of \$12,472 and receivables of \$120,457)	6,771,846	5,146,899
Trustee funds (1998 - 46 Trustee funds with 8,955.19 units at \$1,170.91, undistributed income of \$34,993) (1997 - 46 Trustee funds with 8,641.06 units at \$1,059.85 undistributed income of \$23,161)	10,648,515	9,341,086
Mayo Memorial Fund	<u>688,547</u>	<u>688,547</u>
	<u>37,422,514</u>	<u>30,504,595</u>
	<u>\$37,467,705</u>	<u>\$30,543,402</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Statements of Operations

	Years Ended December 31	
	1998	1997
Investment income		
Interest	\$ 603,881	\$ 473,803
Dividends	<u>434,366</u>	<u>372,032</u>
Total investment income	<u>1,038,247</u>	<u>845,835</u>
Expenses		
Custodial and management fees	222,291	132,430
General and administrative	<u>32,863</u>	<u>22,447</u>
Total expenses	<u>255,154</u>	<u>154,877</u>
Investment income - net	<u>783,093</u>	<u>690,958</u>
Realized and unrealized gain on investments		
Net realized gain from securities transactions (excluding short-term securities)		
Proceeds from securities sold	21,412,801	14,714,881
Cost of securities sold	<u>19,624,778</u>	<u>13,322,262</u>
	<u>1,788,023</u>	<u>1,392,619</u>
Unrealized appreciation during the period		
Ending	10,407,720	8,305,105
Beginning	<u>8,305,105</u>	<u>4,284,254</u>
	<u>2,102,615</u>	<u>4,020,851</u>
Net increase in net assets resulting from operations	<u>\$ 4,673,731</u>	<u>\$ 6,104,421</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Statements of Changes in Net Assets

	Years Ended December 31	
	1998	1997
Increase in net assets from operations		
Investment income	\$ 783,093	\$ 690,958
Net realized gains on investments sold	1,788,023	1,392,612
Net unrealized market appreciation	<u>2,102,615</u>	<u>4,020,851</u>
Net increase in net assets resulting from operations	<u>4,673,731</u>	<u>6,104,421</u>
Increase (decrease) in net assets from fund transactions		
Investment of funds	3,718,604	1,021,717
Income distributions reinvested	371,631	351,922
Withdrawals during the year	(414,838)	(331,202)
Distributions to fund investors, including reinvestments	<u>(1,431,209)</u>	<u>(1,211,650)</u>
Increase (decrease) in net assets due to fund transactions	<u>2,244,188</u>	<u>(169,213)</u>
Increase in net assets	6,917,919	5,935,208
Net assets		
Beginning of year	<u>30,504,595</u>	<u>24,569,387</u>
End of year (including undistributed investment income)	<u>\$37,422,514</u>	<u>\$30,504,595</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the Corporation), a not-for-profit corporation established under the laws of the Commonwealth of Virginia, acts as an investment agency for Diocesan funds and parishes in the Diocese. The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

Investment Valuation

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income Recognition

Income on investment is recognized when earned.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Distributions to Unitholders

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. An income distribution is made annually in December. Distributions of \$45.91 and \$44.60 per unit, aggregating \$1,431,209 and \$1,211,650 were paid to unitholders in 1998 and 1997, respectively.

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. These estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 2 - INVESTMENTS

Investments held at December 31, 1998 and 1997 were as follows:

	Year Ended December 31, 1998					
	Shares/ Par Value	Cost	Unrealized Gains	Unrealized Losses	Market	Percent of Portfolio
Common stock						
Consumer durables	21,704	\$ 619,563	\$ 514,285	\$ -	\$ 1,133,848	3.1%
Consumer nondurables	55,656	1,407,521	902,862	(10,986)	2,299,397	6.4
Consumer cyclical	62,800	1,797,692	1,100,125	(59,341)	2,838,476	7.9
Healthcare	29,750	806,002	1,628,005	-	2,434,007	6.7
Basic materials	61,300	2,111,915	691,254	-	2,803,169	7.8
Diversified	9,050	270,122	271,888	-	542,010	1.5
Energy	33,300	1,229,073	549,340	-	1,778,413	4.9
Technology	29,750	1,262,597	1,554,712	-	2,817,309	7.8
Capital goods	28,900	1,099,594	696,013	(26,507)	1,769,100	4.9
Financial	67,870	1,897,759	1,877,718	(55,159)	3,720,318	10.3
Transportation	23,400	855,271	287,808	(904)	1,142,175	3.2
Utilities	23,700	752,082	396,178	(57,366)	1,090,894	3.0
Miscellaneous	5,542	209,774	48,617	-	258,391	.7
		<u>14,318,965</u>	<u>10,518,805</u>	<u>(210,263)</u>	<u>24,627,507</u>	<u>68.3</u>
Bonds						
Government and Agency obligations	5,058,221	5,095,712	23,803	(11,579)	5,107,936	14.2
Corporate obligations	6,111,175	6,241,062	110,546	(25,687)	6,325,948	17.5
		<u>11,336,781</u>	<u>134,349</u>	<u>(37,246)</u>	<u>11,433,884</u>	<u>31.7</u>
		<u>\$25,655,746</u>	<u>\$10,653,154</u>	<u>(\$247,509)</u>	<u>\$36,061,391</u>	<u>100.0%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 2 - INVESTMENTS (Continued)

	Shares/ Par Value	Cost	Year Ended December 31, 1997		Market	Percent of Portfolio
			Unrealized Gains	Unrealized Losses		
Common stock						
Consumer durables	21,254	\$ 643,001	\$ 252,130	\$ -	\$ 895,131	3.1%
Consumer nondurables	39,342	1,036,360	525,058	-	1,561,418	5.4
Consumer cyclical	58,550	1,956,450	903,946	(11,584)	2,848,812	9.9
Healthcare	31,350	816,290	1,078,293	(16,283)	1,878,300	6.5
Basic materials	65,700	2,471,092	899,655	(36,785)	3,333,962	11.6
Diversified	9,800	294,399	189,918	-	484,317	1.7
Energy	28,650	1,058,401	828,748	(8,353)	1,878,796	6.5
Technology	22,300	898,823	771,256	-	1,670,079	5.8
Capital goods	33,850	978,407	605,314	(55,183)	1,528,538	5.3
Financial	67,905	2,071,641	1,552,950	(6,856)	3,617,735	12.6
Transportation	18,100	670,532	385,395	-	1,055,927	3.7
Utilities	17,600	656,257	258,689	-	914,946	3.2
Miscellaneous	13,747	416,040	82,355	-	498,395	1.7
		<u>13,967,622</u>	<u>8,333,707</u>	<u>(135,041)</u>	<u>22,166,356</u>	<u>77.0</u>
Bonds						
Government and Agency obligations	3,140,225	3,322,569	98,205	(6,816)	3,413,958	11.8
Corporate obligations	3,173,016	3,215,287	37,244	(22,191)	3,230,340	11.2
		<u>6,537,856</u>	<u>135,449</u>	<u>(29,007)</u>	<u>6,644,298</u>	<u>23.0</u>
		<u>\$20,505,549</u>	<u>\$ 8,469,156</u>	<u>(\$164,051)</u>	<u>\$28,010,654</u>	<u>100.0%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 3 - NOTES RECEIVABLE

Notes receivable, which are assets of the Diocesan Funds, consist of the following:

	<u>1998</u>	<u>1997</u>
6.5% due from the Diocesan Missionary Society of Virginia in semiannual installments of \$3,250 (interest only) with the principal balance due November 22, 2004	\$ 100,000	\$ 100,000
6.5% due from the Diocesan Missionary Society of Virginia in monthly installments of \$871 principal and interest through February 1, 2000	<u>11,057</u>	<u>20,457</u>
	<u>\$ 111,057</u>	<u>\$ 120,457</u>

NOTE 4 - LAND AND BUILDING

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

	<u>1998</u>	<u>1997</u>
Land	\$ 10,000	\$ 10,000
Building	<u>678,547</u>	<u>678,547</u>
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

The Corporation has not adopted Statement of Financial Accounting Standards No. 93, "Recognition of Depreciation by Not-for-Profit Organizations", which requires all not-for-profit organizations to recognize the cost of using up long-lived tangible assets (depreciation) in their financial statements. This is a departure from generally accepted accounting principles. If depreciation had been recognized using the straight-line method, assets and net assets of the Mayo Memorial Fund would be reduced by approximately \$459,400 and \$435,100 as of December 31, 1998 and 1997, respectively, and a decrease in net assets of approximately \$24,300 would be recognized for each year then ended.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 5 - UNIT INFORMATION

Selected data for a unit outstanding throughout the period follows:

	<u>1998</u>	<u>1997</u>
Interest income	\$ 20.50	\$ 17.40
Dividend income	<u>14.74</u>	<u>13.66</u>
Total investment income	35.24	31.06
Total expenses	<u>8.66</u>	<u>5.69</u>
Investment income - net	26.58	25.37
Income distributions	(47.57)	(44.60)
Net realized gain and change in unrealized appreciation	(20.99)	(19.23)
	<u>132.05</u>	<u>198.76</u>
Increase in net asset value	111.06	179.53
Net asset value, beginning of year	<u>1,059.85</u>	<u>880.32</u>
Net asset value, end of year	<u>\$1,170.91</u>	<u>\$1,059.85</u>

TERRY,
HAGEN &
ATWOOD, P.C.
Certified Public Accountants

3951 Westerre Parkway, Suite 160
Richmond, Virginia 23233

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Board of Trustees
Trustees of the Funds of the
Protestant Episcopal Church
in the Diocese of Virginia, Inc.
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Terry, Hagen & Atwood

March 9, 1999

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Schedules of Investment Securities by Investment Manager

	Argus Investor's Counsel, Inc.
Fair value	
Common and preferred stock	\$12,137,970
Corporate debt obligations	-
U. S. Government obligations	-
Cash equivalents	<u>153,328</u>
	<u>\$12,291,298</u>
Cost	
Common stock	\$ 7,420,164
U.S. Government obligations	-
Corporate debt obligations	-
Cash equivalents	<u>153,328</u>
	<u>\$ 7,573,492</u>
Gross unrealized gains	\$ 4,776,076
Gross unrealized losses	(58,270)
	<u>\$ 4,717,806</u>
	Argus Investor's Counsel, Inc.
Fair value	
Common and preferred stock	\$10,643,570
Corporate debt obligations	-
U. S. Government obligations	-
Cash equivalents	<u>45,823</u>
	<u>\$10,689,393</u>
Cost	
Common stock	\$ 6,841,139
U.S. Government obligations	-
Corporate debt obligations	-
Cash equivalents	<u>45,822</u>
	<u>\$ 6,886,961</u>
Gross unrealized gains	\$ 3,817,936
Gross unrealized losses	(15,504)
	<u>\$ 3,802,432</u>

Year Ended December 31, 1998			
Davenport Asset Management	Sovran Capital Management	Disbursement Account	Total
\$12,489,537	\$ -	\$ -	\$24,627,507
-	5,107,936	-	5,107,936
-	6,325,948	-	6,325,948
<u>59,116</u>	<u>228,409</u>	<u>-</u>	<u>440,853</u>
	<u>\$12,548,653</u>	<u>\$ -</u>	<u>\$36,502,244</u>
\$ 6,898,801	\$ -	\$ -	\$14,318,965
-	5,095,712	-	5,095,712
-	6,241,069	-	6,241,069
<u>59,116</u>	<u>225,398</u>	<u>-</u>	<u>437,842</u>
	<u>\$ 6,957,917</u>	<u>\$ -</u>	<u>\$26,093,588</u>
\$ 5,742,729	\$ 134,349	\$ -	\$10,653,154
(151,993)	(37,246)	-	(247,509)
	<u>\$ 5,590,736</u>	<u>\$ 97,103</u>	<u>\$10,405,645</u>

Year Ended December 31, 1997			
Davenport Asset Management	Sovran Capital Management	Disbursement Account	Total
\$11,520,781	\$ -	\$ 2,005	\$22,166,356
-	3,230,340	-	3,230,340
-	3,413,958	-	3,413,958
<u>77,249</u>	<u>645,106</u>	<u>150</u>	<u>768,328</u>
	<u>\$11,598,030</u>	<u>\$ 2,155</u>	<u>\$29,578,982</u>
\$ 7,126,554	\$ -	\$ -	\$13,967,693
-	3,215,287	-	3,215,287
-	3,322,569	-	3,322,569
<u>77,250</u>	<u>645,106</u>	<u>150</u>	<u>768,328</u>
	<u>\$ 7,203,804</u>	<u>\$ 150</u>	<u>\$21,273,877</u>
\$ 4,513,766	\$ 135,449	\$ 2,005	\$ 8,469,156
(118,540)	(29,007)	-	(164,051)
	<u>\$ 4,394,226</u>	<u>\$ 2,005</u>	<u>\$ 8,305,105</u>

THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
VALUATION AS OF DECEMBER 31, 1998



INVESTMENT ADVISORY SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	MARKET VALUE (LESS ADM/RDMPT)	ADMISSIONS/ (REDEMPTIONS)/ REINVESTMENTS	MARKET VALUE (WITH ADM/RDMPT)	COST BASIS	UNREALIZED GAIN/(LOSS)	MARKET VALUE	YIELD
10999100	ARGUS	\$12,369,066.84	(85,268.40)	\$12,283,798.44	\$7,565,993.04	\$4,717,805.40	\$12,283,798.44	1.60%
10999101	DAVENPORT	\$12,626,421.81	(85,268.40)	12,541,153.41	6,950,417.22	5,590,736.19	12,541,153.41	1.70%
10999102	SOVRAN CAPITAL	\$11,306,018.83	371,273.64	11,677,292.47	11,580,189.56	97,102.91	11,677,292.47	6.30%
SUMMARY:		\$36,301,507.48	\$200,736.84	\$36,502,244.32	\$28,096,598.82	\$10,405,644.50	\$36,502,244.32	3.10%
PER UNIT:		\$1,170.907597		\$1,170.907597				
UNITS:		31,002.8798	171.4370	31,174.3168				

INCOME SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	GROSS INCOME	EXPENSES	NET INCOME	ACCRUED INCOME
10999100	ARGUS	46,532.80	(20,527.91)	26,004.89	23,449.00
10999101	DAVENPORT	50,737.91	(14,618.68)	36,119.23	12,606.00
10999102	SOVRAN CAPITAL	186,828.76	(14,949.95)	171,878.81	130,418.69
SUMMARY:		\$284,099.47	(\$50,096.54)	\$234,002.93	\$166,473.69
PER UNIT:		\$9.113254	(\$1.606881)	\$7.506273	

BOOK VALUE SUMMARY

	DIOCESAN FUNDS	PARISH FUNDS	TOTALS
BALANCES 09/30/98:	\$5,854,089.85	\$9,978,602.18	15,832,692.03
ADMISSIONS:	6,734.44	240,174.10	246,908.54
REDEMPTIONS:	(2,802.44)	(415,000.00)	(417,802.44)
REINVESTMENTS:	203,812.17	167,818.67	371,630.74
RECLASSIFICATION:	148,181.62	(148,181.62)	0.00
TOTAL FUND ACTIVITY:	355,925.79	(155,188.95)	200,736.84
BALANCES 12/31/98:	\$6,210,015.64	\$9,823,413.23	\$16,033,428.87

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(RDMPT)/ REINVESTMENTS	UNITS ADM/(RDMPT)/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
DIOCESAN FUNDS							
PHILIP A. ARTHUR MEMORIAL FUND	5.3961	\$256.68	0.2192	5.6153	\$6,575.00	\$2,478.39	\$2,735.07
THE BISHOP BADEN "UTO" MEMORIAL FUND	3.0410		0.0000	3.0410	\$3,560.73	\$1,080.61	\$1,080.61
ALBERT BAKER EVANGELIST FUND	643.1410		0.0000	643.1410	\$753,058.68	\$115,894.93	\$115,894.93
ROSALIE NOLAN BALL FUND	362.5850		0.0000	362.5850	\$424,553.53	\$91,822.63	\$91,822.63
LUCY BRISCOE BARBER "UTO" MEMORIAL FUND	6.1560		0.0000	6.1560	\$7,208.11	\$1,171.00	\$1,171.00
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	64.6960		0.0000	64.6960	\$75,753.04	\$30,360.00	\$30,360.00
BLOOMFIELD INVESTMENT FUND	229.2844	\$10,906.73	9.3148	238.5992	\$279,377.62	\$148,181.62	\$159,088.35
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	37.1400		0.0000	37.1400	\$43,487.51	\$7,379.04	\$7,379.04
BREMO GRACE CHURCH ENDOWMENT FUND	110.9234		0.0000	110.9234	\$129,881.05	\$33,688.81	\$33,688.81
BRUCE FUND	113.8660		0.0000	113.8660	\$133,326.56	\$18,461.77	\$18,461.77
THE W. COLIN CHILTON FUND OF ST. MARY'S WHITE CHAPEL	46.1879		0.0000	46.1879	\$54,081.76	\$36,627.56	\$36,627.56
SALLY WALKER CHIPLEY FUND	452.5090	\$682.00	0.5825	453.0915	\$530,528.28	\$351,368.01	\$352,050.01
JENNE COOPER CALVERT FUND	51.3490		0.0000	51.3490	\$60,124.93	\$9,552.01	\$9,552.01
B. D. CHAMBERS FUND OF WESTOVER CHURCH	40.1620		0.0000	40.1620	\$47,025.99	\$10,983.34	\$10,983.34
KATHERINE G. COOKE FUND	23.6010		0.0000	23.6010	\$27,634.59	\$6,474.17	\$6,474.17
CRIDLIN TRUST FUND	186.2438	\$8,859.35	7.5662	193.8100	\$226,933.60	\$145,937.92	\$154,797.27
JOHN C. & ETHEL N. DAVIS FUND	12.1284	\$576.93	0.4927	12.6211	\$14,778.14	\$5,640.86	\$6,217.79
KATHERINE DENNIS FUND FOR SHRINE MONT.	548.3712	\$26,065.23	22.2778	570.6490	\$668,177.25	\$422,661.85	\$448,747.08
KATHERINE DENNIS INCOME FUND FOR SHRINE MONT.	64.4793	\$3,067.19	2.6195	67.0988	\$78,566.49	\$57,566.58	\$60,633.75
LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA	11.0300		0.0000	11.0300	\$12,915.11	\$1,765.68	\$1,765.68
THE DICKINSON MEMORIAL FUND	14.8768	\$707.67	0.6044	15.4812	\$18,127.05	\$9,326.24	\$10,033.91
DIOCESAN MISSIONARY SOCIETY- LEGH WILBER REID AND ELIZABETH GRIFFITH HOXTON REID TRUST	654.3315		0.0000	654.3315	\$766,161.72	\$750,000.00	\$750,000.00
DISABLED CLERGY FUND	1,766.0391	\$3,250.00	2.7756	1,768.8147	\$2,071,118.57	\$301,169.27	\$304,419.27
SALLIE MAY DOOLEY FUND	944.6919		0.0000	944.6919	\$1,106,146.92	\$284,760.08	\$284,760.08
THE EPISCOPAL FUND	511.1985	\$24,318.98	20.7676	531.9661	\$622,883.15	\$350,268.42	\$374,585.40
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	118.8407		0.0000	118.8407	\$139,151.48	\$34,382.60	\$34,382.60
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	46.9945		0.0000	46.9945	\$55,026.22	\$21,694.18	\$21,694.18
UPKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	90.1400		0.0000	90.1400	\$105,545.61	\$40,000.00	\$40,000.00
DOUGLAS F. FOREST FUND	110.6880		0.0000	110.6880	\$129,605.42	\$17,938.72	\$17,938.72

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(RDMPY/ REINVESTMENTS	UNITS ADM/(RDMPY/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
STAFFORD & OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA	229.5820		0.0000	229.5820	\$268,819.31	\$61,697.67	\$61,697.67
IDA B. GALE FUND	338.8736	\$16,119.73	13.7669	352.6405	\$412,909.44	\$109,260.71	\$125,380.44
BISHOP ROBERT F. GIBSON MEMORIAL FUND	4.1373	\$196.81	0.1681	4.3054	\$5,041.23	\$2,243.47	\$2,440.28
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	45.5870		0.0000	45.5870	\$53,378.16	\$13,233.30	\$13,233.30
HATTIE NEWCOMER GILPIN FUND	33.0830		0.0000	33.0830	\$38,737.14	\$5,356.37	\$5,356.37
ELLEN R. GOLDSBOROUGH FUND	361.5500		0.0000	361.5500	\$423,341.64	\$94,427.82	\$94,427.82
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	36.0110		0.0000	36.0110	\$42,165.55	\$7,257.90	\$7,257.90
BISHOP GOODWIN MEMORIAL	54.2690		0.0000	54.2690	\$63,543.98	\$15,221.00	\$15,221.00
ELBERT MONCURE GOODWIN MEMORIAL FUND	35.4510		0.0000	35.4510	\$41,509.85	\$10,247.72	\$10,247.72
C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST	10.8344	\$515.38	0.4402	11.2746	\$13,201.51	\$7,441.47	\$7,956.85
SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST	8.6946	\$413.59	0.3532	9.0478	\$10,594.14	\$6,345.98	\$6,759.57
JOHN GREEN HAYES FUND	51.7500		0.0000	51.7500	\$60,594.47	\$8,637.82	\$8,637.82
JOHN G. HAYES, JR. TRUST FUND	110.6593		0.0000	110.6593	\$129,571.82	\$42,500.00	\$42,500.00
FREDA W. KIPPS FUND	123.8195		0.0000	123.8195	\$144,981.19	\$84,194.57	\$84,194.57
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	50.8031	\$2,416.63	2.0639	52.8670	\$61,902.37	\$22,077.85	\$24,494.48
ISABELLA M. LUKENS FUND	3.8270		0.0000	3.8270	\$4,481.06	\$1,049.45	\$1,049.45
JOHN H. LYONS FUND	61.8662	\$2,933.37	2.5052	64.1714	\$75,138.78	\$26,561.73	\$29,495.10
C. R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1.9200		0.0000	1.9200	\$2,248.14	\$501.65	\$501.65
C. R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	1.1020		0.0000	1.1020	\$1,290.34	\$284.34	\$284.34
C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA	2.4935	\$118.61	0.1013	2.5948	\$3,038.27	\$1,130.31	\$1,248.92
BISHOP ROY MASON MEMORIAL FUND	13.5020		0.0000	13.5020	\$15,809.59	\$3,797.96	\$3,797.96
MARGARET D. MASON FUND	13.3140		0.0000	13.3140	\$15,589.46	\$2,656.47	\$2,656.47
JAMES P. MASSIE FUND	8.1953		0.0000	8.1953	\$9,595.94	\$2,301.55	\$2,301.55
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	42.5147		0.0000	42.5147	\$49,780.79	\$12,416.97	\$12,416.97
ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	122.9377		0.0000	122.9377	\$143,948.69	(\$526.07)	(\$526.07)
GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	9.3060		0.0000	9.3060	\$10,896.47	\$1,787.08	\$1,787.08
JOHN MONCURE MEMORIAL FUND	36.7990		0.0000	36.7990	\$43,088.23	\$6,005.08	\$6,005.08
MARIE BROWN MORICE FUND	30.7760		0.0000	30.7760	\$36,035.85	\$9,051.30	\$9,051.30
FRANCES EDMONIA NEWMAN FUND OF HANOVER COUNTY	477.0183		0.0000	477.0183	\$558,544.35	\$159,743.94	\$159,743.94
CHARLES J. NORSE FUND	21.0288	\$1,000.31	0.8543	21.8831	\$25,623.09	\$7,556.28	\$8,556.59
MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	126.0778	\$5,997.34	5.1220	131.1998	\$153,622.84	\$43,524.27	\$49,521.61
E. HOLCOMBE PALMER RETIREMENT FUND	135.7991	\$6,459.77	5.5169	141.3160	\$165,467.98	\$37,413.58	\$43,873.35
ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH	6.7120		0.0000	6.7120	\$7,859.13	\$1,727.23	\$1,727.23

FUND DESCRIPTION	UNITS 08/30/98	FUNDS ADM/(RDMPY/ REINVESTMENTS	UNITS ADM/(RDMPY/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
CARRIE RANDOLPH MEMORIAL FUND	5.5987		0.0000	5.5987	\$6,555.56	\$695.11	\$695.11
THE CLARANCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	508.0484		0.0000	508.0484	\$594,877.73	\$202,826.24	\$202,826.24
ST. GEORGE'S CROZIER, SCHOLARSHIP FUND	71.5035	\$3,401.32	2.9049	74.4084	\$87,125.36	\$31,637.43	\$35,038.75
ST. JAMES CHURCH, RICHMOND- PEW 13D ENDOWMENT FD	19.3010		0.0000	19.3010	\$22,599.69	\$3,090.13	\$3,090.13
ST. PETER'S MISSION, RICHMOND	62.0377	\$2,951.04	2.5203	64.5580	\$75,591.45	\$27,252.90	\$30,203.94
SAN JOSE ENDOWMENT FUND	10.9537	\$521.05	0.4450	11.3987	\$13,346.82	\$7,242.46	\$7,763.51
SAN MARCOS ENDOWMENT FUND	7.0351	\$334.65	0.2858	7.3209	\$8,572.10	\$4,543.57	\$4,878.22
SHRINE MONT- ORKNEY SPRINGS ENDOWMENT FUND	57.1550		0.0000	57.1550	\$66,923.22	\$8,351.86	\$8,351.86
SHRINE MONT- ORKNEY SPRINGS RESERVE FUND	145.8939		0.0000	145.8939	\$170,828.28	\$100,000.00	\$100,000.00
SHRINE MONT- UNRESTRICTED CAPITAL PROJECTS FUND	8.2541	\$392.64	0.3353	8.5894	\$10,057.42	\$8,942.91	\$9,335.55
SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	1.1030		0.0000	1.1030	\$1,291.51	\$178.60	\$178.60
LETTICE LEE WOODWARD SMITH MEMORIAL FD FOR SHRINE	80.7170		0.0000	80.7170	\$94,512.15	\$22,746.62	\$22,746.62
ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY	61.9416	\$2,946.47	2.5164	64.4580	\$75,474.36	\$64,733.88	\$67,880.15
ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA	142.8387	\$6,794.63	5.8029	148.6416	\$174,045.58	\$86,055.21	\$92,849.84
THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	29.2721	\$1,392.43	1.1892	30.4613	\$35,667.37	\$18,028.55	\$19,420.98
MARY AMANDA STEWART FUND	138.0732		0.0000	138.0732	\$161,670.96	\$22,511.77	\$22,511.77
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNNWOOD PARISH	33.2120		0.0000	33.2120	\$38,888.18	\$9,247.65	\$9,247.65
HUGH MCGUIRE TAYLOR MEMORIAL FUND	515.6900		0.0000	515.6900	\$603,825.34	\$87,220.65	\$87,220.65
VIRGINIA DIOCESAN HOMES' FUND	214.8759	\$10,221.34	8.7294	223.6053	\$261,821.14	\$237,048.47	\$247,269.81
VIRGINIA DIOCESAN LIBRARY FUND	197.3625	\$9,388.25	8.0179	205.3804	\$240,481.47	\$84,073.87	\$93,482.12
COLUMBIA WALKER MEMORIAL MISSIONS FUND	588.9689	\$28,016.41	23.9271	612.8960	\$717,644.58	\$314,509.86	\$342,526.27
L. MARSHALL WALKER MEMORIAL FUND	285.3150		0.0000	285.3150	\$334,077.50	\$75,345.59	\$75,345.59
JULIA A. WARD MEMORIAL FUND	36.5965	\$1,740.84	1.4867	38.0832	\$44,591.91	\$26,711.08	\$28,451.92
WIDOWS AND ORPHANS FUND	379.1136	\$18,033.89	15.4016	394.5152	\$461,940.84	\$161,599.05	\$179,632.94
EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	4.1240		0.0000	4.1240	\$4,828.82	\$861.24	\$861.24
FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	361.8950		0.0000	361.8950	\$423,745.60	\$59,535.87	\$59,535.87
JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	62.8050		0.0000	62.8050	\$73,538.85	\$10,072.18	\$10,072.18
WARNER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	157.0360		0.0000	157.0360	\$183,874.65	\$25,780.82	\$25,780.82
YANCEY-MASON FUND	348.5892		0.0000	348.5892	\$408,165.74	\$98,978.67	\$98,978.67
ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	121.3137	\$5,770.72	4.9284	126.2421	\$147,817.83	\$89,981.80	\$95,752.52
ZIMMERMAN INCOME FUND	20.1433	\$958.19	0.8183	20.9616	\$24,544.10	(\$3,295.51)	(\$2,337.32)
DIOCESAN FUNDS SUMMARY:	14,556.9530	\$207,744.17	177.4215	14,734.3745	\$17,252,591.02	\$6,002,271.47	\$6,210,015.64

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(RDMPT) REINVESTMENTS	UNITS ADM/(RDMPT) REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
PARISH FUNDS							
ABINGDON CHURCH CEMETERY FUND	122.8216		0.0000	122.8216	\$143,812.74	\$50,139.68	\$50,139.68
ST. JAMES THE LESS- EMILY CARTER DEJARNETTE GARDEN FUND	8.9980		0.0000	8.9980	\$10,535.83	\$2,824.29	\$2,824.29
ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6.4102		0.0000	6.4102	\$7,505.75	\$1,703.45	\$1,703.45
ST. JAMES THE LESS- MARY DOZIER CARTER ENDOWMENT FUND	3.9218		0.0000	3.9218	\$4,592.07	\$4,000.00	\$4,000.00
ST. JAMES THE LESS- CHENERY FUND	135.0257		0.0000	135.0257	\$158,102.62	\$152,772.30	\$152,772.30
ST. JAMES THE LESS- MUSIC FUND	7.2559	\$345.15	0.2948	7.5507	\$8,841.17	\$7,861.39	\$8,206.54
ST. JAMES THE LESS- FOX FUND	2.6928	\$128.09	0.1094	2.8022	\$3,281.12	\$2,917.50	\$3,045.59
TOTAL	164.3044	\$473.24	0.4042	164.7086	\$192,858.56	\$172,078.93	\$172,552.17
BECKFORD PARISH- MT. JACKSON- ST. ANDREWS BUILDING FUND	20.1288	\$957.50	0.8177	20.9465	\$24,526.42	\$11,520.33	\$12,477.83
LAMONT S. BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	36.0431		0.0000	36.0431	\$42,203.14	\$25,000.00	\$25,000.00
LUCY W. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	274.7615		0.0000	274.7615	\$321,720.33	\$34,688.16	\$34,688.16
ANNIE C. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	194.4792		0.0000	194.4792	\$227,717.17	\$33,652.86	\$33,652.86
MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH- BROOK HILL	1.4430		0.0000	1.4430	\$1,689.62	\$1,000.00	\$1,000.00
JOHN STEWART BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	47.3214		0.0000	47.3214	\$55,408.99	\$38,667.49	\$38,667.49
DANIEL KERR STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	35.7971		0.0000	35.7971	\$41,915.10	\$29,250.72	\$29,250.72
THE CEMETERY FUND OF EMMANUEL CHURCH- BROOK HILL	29.2096	\$1,389.46	1.1867	30.3963	\$35,591.26	\$33,000.00	\$34,389.46
TOTAL	619.0549	\$1,389.46	1.1867	620.2416	\$726,245.61	\$195,259.23	\$196,648.69
BROMFIELD PARISH							
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY CHURCH	9.0725		0.0000	9.0725	\$10,623.06	\$2,283.61	\$2,283.61
MARY W. AUSTIN ENDOWMENT FUND	3.8903		0.0000	3.8903	\$4,555.18	\$673.07	\$673.07
ACHSAH D. MILLER FUND	3.8554		0.0000	3.8554	\$4,514.32	\$1,000.00	\$1,000.00
SARAH B. MILLER FUND	5.5987		0.0000	5.5987	\$8,555.56	\$695.11	\$695.11
WILLIAM B. SMOOT FUND OF EMMANUEL	111.9606		0.0000	111.9606	\$131,095.52	\$13,901.78	\$13,901.78
BELLE STROTHER MEMORIAL FUND	16.4415		0.0000	16.4415	\$19,251.48	\$5,000.00	\$5,000.00
ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND	241.8564	\$11,000.00	9.3944	251.2508	\$294,191.47	\$117,890.62	\$128,890.62
HENRY TURNER FUND OF ST. PAUL'S- WOODVILLE	20.7763		0.0000	20.7763	\$24,327.13	\$2,579.77	\$2,579.77
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1.9853		0.0000	1.9853	\$2,324.60	\$567.27	\$567.27
MARY HERNDON GREEN KING OF TRINITY CHURCH	10.4138		0.0000	10.4138	\$12,193.60	\$2,634.29	\$2,634.29
EMMANUEL CHURCH- CONTINGENCY FUNDS	102.2790		0.0000	102.2790	\$119,759.26	\$51,774.00	\$51,774.00
PAUL ANDREW NICHOLS, SR. MEMORIAL SCHOLARSHIP FUND OF TRINITY CHURCH- BROMFIELD PARISH	5.8695		0.0000	5.8695	\$6,872.64	\$6,355.00	\$6,355.00
TOTAL	533.9993	\$11,000.00	9.3944	543.3937	\$636,263.82	\$205,354.52	\$216,354.52
GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND	497.8847		0.0000	497.8847	\$582,976.98	\$416,856.90	\$416,856.90
CHRIST CHURCH PARISH- MIDDLESEX CO.							
CHRIST CHURCH CEMETERY FUND- CC	152.1028	\$400.00	0.3416	152.4444	\$178,498.31	\$70,200.13	\$70,600.13
CHRIST CHURCH PARISH FUND- CC	164.3290	\$7,816.90	6.6759	171.0049	\$200,230.94	\$82,546.11	\$90,363.01
CHRIST CHURCH INVESTED OPERATING FUND- CC	25.4869		0.0000	25.4869	\$29,842.80	\$14,705.28	\$14,705.28
CHRIST CHURCH PARISH HOUSE BUILDING FUND- CC	0.0000	\$15,000.00	12.8106	12.8106	\$15,000.03	\$0.00	\$15,000.00
RESTRICTED INVESTMENT FUND OF CHRIST CHURCH- CC	33.6198		0.0000	33.6198	\$39,365.68	\$22,290.00	\$22,290.00
TOTAL	375.5385	\$23,216.90	19.8281	395.3666	\$462,937.76	\$189,741.52	\$212,958.42
GRACE CHURCH- BERRYVILLE ENDOWMENT FUND	485.8130		0.0000	485.8130	\$568,842.13	\$217,022.09	\$217,022.09

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(RDMPT) REINVESTMENTS	UNITS ADM/(RDMPT) REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
CHARLES HENRY LEWIS & ESTELLE ST. PIERRE GREEN LEWIS FUND OF GRACE CHURCH- BERRYVILLE	51.8620		0.0000	51.8620	\$60,725.61	\$6,439.49	\$6,439.49
WACKLFFE CHURCH ENDOWMENT FUND	1.1195		0.0000	1.1195	\$1,310.83	\$139.03	\$139.03
GRACE CHURCH- BERRYVILLE AFFLECK FUND	522.1798	(\$40,000.00)	(34.8977)	487.2821	\$570,562.31	\$290,000.00	\$250,000.00
GRACE CHURCH- BERRYVILLE WOLFE-AFFLECK SCHOLARSHIP FUND	0.0000	\$40,000.00	34.8977	34.8977	\$40,861.98	\$0.00	\$40,000.00
TOTAL	1,060.9743	\$0.00	0.0000	1,060.9743	\$1,242,302.81	\$513,600.61	\$513,600.61
AMES MEMORIAL FUND OF COPLE PARISH							
MASSIE-NOMINI MEMORIAL FUND OF COPLE PARISH	77.8906		0.0000	77.8906	\$91,202.70	\$56,590.68	\$56,590.68
SPECIAL FUND OF COPLE PARISH	38.7856		0.0000	38.7856	\$45,414.35	\$22,678.51	\$22,678.51
"SPECIAL FUND" OF COPLE PARISH	5.2316		0.0000	5.2316	\$6,125.72	\$1,538.76	\$1,538.76
ST. JAMES CEMETERY ENDOWMENT FUND OF COPLE PARISH	5.0650	\$7,000.00	5.9783	11.0433	\$12,930.68	\$3,600.00	\$10,600.00
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND OF COPLE PARISH	83.8405		0.0000	83.8405	\$98,169.48	\$39,384.58	\$39,384.58
YECONICO CHURCH ENDOWMENT FUND OF COPLE PARISH	348.8382		0.0000	348.8382	\$408,457.30	\$157,000.00	\$157,000.00
YECONICO CEMETERY ENDOWMENT FUND OF COPLE PARISH	366.7285	(\$20,000.00)	(17.0808)	349.6477	\$409,405.15	\$171,633.34	\$151,633.34
ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FLOWER FUND OF COPLE PARISH	16.0244		0.0000	16.0244	\$18,763.09	\$14,000.00	\$14,000.00
TOTAL	942.4044	(\$13,000.00)	(11.1025)	931.3019	\$1,090,468.47	\$466,425.87	\$453,425.87
GEORGE REYNOLDS GREEN MEMORIAL OF CUNNINGHAM CHAPEL							
GEORGE REYNOLDS GREEN MEMORIAL OF CUNNINGHAM CHAPEL	14.6596		0.0000	14.6596	\$17,165.04	\$2,269.07	\$2,269.07
HENRY C. PAGE FUND OF CUNNINGHAM CHAPEL	5.5987		0.0000	5.5987	\$6,555.56	\$695.11	\$695.11
MEADE MEMORIAL- WHITE CEMETERY ENDOWMENT	1.0401		0.0000	1.0401	\$1,217.86	\$138.01	\$138.01
TOTAL	21.2984	\$0.00	0.0000	21.2984	\$24,938.46	\$3,102.19	\$3,102.19
EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND							
EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	419.8854		0.0000	419.8854	\$491,647.00	\$215,784.09	\$215,784.09
DR. R. E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG	115.3271	\$5,000.00	4.2702	119.5973	\$140,037.39	\$77,500.00	\$82,500.00
EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND	32.7727		0.0000	32.7727	\$38,373.80	\$22,500.00	\$22,500.00
TOTAL	567.9852	\$5,000.00	4.2702	572.2554	\$670,058.19	\$315,784.09	\$320,784.09
THE BALL-DULANY FUND OF FALLS CHURCH							
THE BALL-DULANY FUND OF FALLS CHURCH	8.7365		0.0000	8.7365	\$10,229.63	\$4,334.89	\$4,334.89
ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH	5.7960	\$137.85	0.1177	5.9137	\$6,924.40	\$1,790.68	\$1,928.53
TOTAL	14.5325	\$137.85	0.1177	14.6502	\$17,154.03	\$6,125.57	\$6,263.42
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WINCHESTER							
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WINCHESTER	10.5533		0.0000	10.5533	\$12,356.94	\$2,844.35	\$2,844.35
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL							
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL	8.2159	\$380.82	0.3338	8.5497	\$10,010.91	\$3,381.97	\$3,772.79
GRACE CHURCH- STANARDSVILLE INVESTMENT FUND							
GRACE CHURCH- STANARDSVILLE INVESTMENT FUND	65.5453		0.0000	65.5453	\$76,747.49	\$45,000.00	\$45,000.00
MEADE MEMORIAL- WHITE POST CHURCH MAINTENANCE FUND							
MEADE MEMORIAL- WHITE POST CHURCH MAINTENANCE FUND	64.5668		0.0000	64.5668	\$75,601.76	\$41,807.59	\$41,807.59
LAMB'S CREEK- KING GEORGE CHURCH FUND							
LAMB'S CREEK- KING GEORGE CHURCH FUND	106.5778	\$5,069.75	4.3298	110.9076	\$129,862.55	\$46,728.91	\$51,798.66
EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH							
EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	385.9089	\$18,357.13	15.6777	401.5866	\$470,220.80	\$210,815.12	\$229,172.25
EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND							
EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	36.5495	\$1,738.61	1.4848	38.0343	\$44,534.65	\$26,904.87	\$28,643.48
ST. JOHN'S CHURCH FUND- KING GEORGE	17.0055	\$808.93	0.6909	17.6964	\$20,720.85	\$12,235.20	\$13,044.13
TOTAL	546.0417	\$25,974.42	22.1832	568.2249	\$665,338.85	\$296,684.10	\$322,658.52

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(RDMPY)/ REINVESTMENTS	UNITS ADM/(RDMPY)/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
ST. PAUL'S - HAYMARKET CEMETERY FUND	88.5753		0.0000	88.5753	\$103,713.49	\$24,840.91	\$24,840.91
WILLIAM G. & FRANCIS CREWE MEMORIAL FUND OF ST. PAUL'S- CHURCH- HAYMARKET	17.8119		0.0000	17.8119	\$20,856.09	\$5,000.00	\$5,000.00
TOTAL	106.3872	\$0.00	0.0000	106.3872	\$124,569.58	\$29,840.91	\$29,840.91
HENRICO PARISH							
TRINITY CHURCH- HIGHLAND SPRINGS INVESTMENT FUND	235.2584		0.0000	235.2584	\$275,465.85	\$158,054.69	\$158,054.69
DORA RASBACH PLEASANT'S FUND OF TRINITY CHURCH- HIGHLAND SPRINGS	17.5359		0.0000	17.5359	\$20,532.92	\$5,000.00	\$5,000.00
CRIDLIN TRUST OF TRINITY CHURCH- HIGHLAND SPRINGS	16.4067		0.0000	16.4067	\$19,210.73	\$5,000.00	\$5,000.00
TOTAL	269.2010	\$0.00	0.0000	269.2010	\$315,209.50	\$168,054.69	\$168,054.69
CHURCH OF THE HOLY COMFORTER FUND- RICHMOND	0.0000		0.0000	0.0000	\$0.00	\$0.00	\$0.00
CHURCH OF THE HOLY COMFORTER CAPITAL FUND- RICHMOND	112.8978		0.0000	112.8978	\$132,192.89	\$77,686.81	\$77,686.81
CHURCH OF THE HOLY COMFORTER INREACH FUND- RICHMOND	56.4490		0.0000	56.4490	\$66,096.56	\$38,843.41	\$38,843.41
CHURCH OF THE HOLY COMFORTER OUTREACH FUND- RICHMOND	112.8978		0.0000	112.8978	\$132,192.89	\$77,686.81	\$77,686.81
CHURCH OF THE HOLY COMFORTER FOUNDATION- RICHMOND	117.2798	\$5,578.83	4.7645	122.0443	\$142,902.60	\$85,138.46	\$100,717.29
TOTAL	399.5244	\$5,578.83	4.7645	404.2889	\$473,384.94	\$289,355.49	\$294,934.32
CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING	18.3794	\$874.28	0.7467	18.1261	\$22,394.90	\$14,326.85	\$15,201.13
KINGSTON PARISH- ALTAR GUILD FUND- MATTHEWS	4.8181		0.0000	4.8181	\$5,641.55	\$2,000.00	\$2,000.00
KINGSTON PARISH- BUILDING FUND	17.9398	\$853.37	0.7288	18.6686	\$21,859.21	\$12,593.16	\$13,446.53
KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FUND	339.8000	\$1,163.80	0.9939	340.7939	\$399,038.17	\$174,385.03	\$175,548.83
KINGSTON PARISH- CORR FUND	87.5524		0.0000	87.5524	\$102,515.77	\$38,491.80	\$38,491.80
KINGSTON PARISH- ENDOWMENT FUND	36.0108	\$1,712.98	1.4630	37.4738	\$43,878.36	\$29,254.14	\$30,967.12
KINGSTON PARISH- GOLDSBOROUGH TRUST	38.0052		0.0000	38.0052	\$44,500.58	\$14,374.07	\$14,374.07
KINGSTON PARISH- MEMORIAL FUND	14.7868	\$703.39	0.6007	15.3875	\$18,017.34	\$11,584.60	\$12,287.99
KINGSTON PARISH- SCHOLARSHIP FUND	17.5990	\$3,500.00	2.9891	20.5881	\$24,106.76	\$18,026.45	\$21,526.45
KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND	222.3856	\$10,578.56	9.0345	231.4201	\$270,971.55	\$92,820.41	\$103,398.97
KINGSTON PARISH FUND	1.3544	\$64.43	0.0550	1.4094	\$1,650.28	(\$2,150.11)	(\$2,085.68)
TOTAL	780.2521	\$18,576.53	15.8650	796.1171	\$932,179.57	\$391,379.55	\$409,956.08
MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH	3.2889		0.0000	3.2889	\$3,851.00	\$827.82	\$827.82
CAROLINE M. STRIBLING FUND OF LEEDS PARISH	8.0953		0.0000	8.0953	\$9,478.85	\$1,320.09	\$1,320.09
WILLIAM C. & FANNY HALL STRIBLING FUND OF LEEDS PARISH	1.8653		0.0000	1.8653	\$2,184.09	\$595.82	\$595.82
HENRY & AGNES MARSHALL FUND- LEEDS CHURCHYARD OF LEEDS PARISH	0.5181		0.0000	0.5181	\$606.65	\$131.28	\$131.28
J. KEITH MARSHALL FUND OF LEEDS PARISH	25.9266		0.0000	25.9266	\$30,357.65	\$6,563.34	\$6,563.34
LOCKETT W. MARSHALL FUND OF LEEDS PARISH	19.0651		0.0000	19.0651	\$22,323.47	\$5,000.00	\$5,000.00
KATHERINE STEEDMAN HINCKLEY FUND OF LEEDS PARISH	14.7816		0.0000	14.7816	\$17,307.89	\$4,000.00	\$4,000.00
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR OF LEEDS PARISH	6.1885		0.0000	6.1885	\$7,246.16	\$2,085.12	\$2,085.12
WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH	6.2282		0.0000	6.2282	\$7,292.65	\$1,880.00	\$1,880.00
LIZZIE S. GREEN TRUST FUND OF LEEDS PARISH	8.3336		0.0000	8.3336	\$9,757.88	\$4,279.84	\$4,279.84
HENRY L. BAXLEY FUND OF LEEDS PARISH	9.2488		0.0000	9.2488	\$10,829.49	\$4,797.68	\$4,797.68
MILDRED STRIBLING RIBBLE LEEDS PARISH	1.1359		0.0000	1.1359	\$1,330.03	\$1,000.00	\$1,000.00
TOTAL	104.6759	\$0.00	0.0000	104.6759	\$122,565.81	\$32,480.99	\$32,480.99

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(RDMPY)/ REINVESTMENTS	UNITS ADM/(RDMPY)/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
ST. JOHN'S-WARSAW EPISCOPAL CHURCH FUND	110.9610		0.0000	110.9610	\$129,925.08	\$57,784.00	\$57,784.00
JOSEPH & SALLY CHINN FUND OF ST. JOHN'S- WARSAW	26.9846		0.0000	26.9846	\$31,596.47	\$27,218.00	\$27,218.00
WILLIAM B. CLOPTON FUND OF ST. JOHN'S- WARSAW	60.8340	(\$1,000.00)	(0.8851)	59.9489	\$70,194.62	\$66,000.00	\$65,000.00
GARLAND WALLACE KING FUND OF ST. JOHN'S- WARSAW	69.6225		0.0000	69.6225	\$81,521.51	\$48,217.27	\$48,217.27
HELEN R. HODGES FUND OF ST. JOHN'S- WARSAW	47.1293		0.0000	47.1293	\$55,184.06	\$54,019.93	\$54,019.93
ST. JOHN'S WARSAW- CLOPTON ECW ENDOWMENT	8.8514		0.0000	8.8514	\$10,364.17	\$10,000.00	\$10,000.00
TOTAL	324.3828	(\$1,000.00)	(0.8851)	323.4977	\$378,785.91	\$263,237.20	\$262,237.20
JULIA R. MACON- FUND OF ST. LUKE'S/SIMEON	8.5031	\$404.48	0.3454	8.8485	\$10,360.78	\$1,226.09	\$1,630.57
JULIA MACON- CHRIST CHURCH CHARLOTTESVILLE WOMEN'S AUXILIARY	22.3927		0.0000	22.3927	\$26,219.78	\$2,780.37	\$2,780.37
JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL- CHARLOTTESVILLE	60.1278		0.0000	60.1278	\$70,404.10	\$8,450.91	\$8,450.91
LUCY MINOR DAVIS MEMORIAL FUND	3.9726		0.0000	3.9726	\$4,651.55	\$1,134.54	\$1,134.54
WYLIE PAGE FUND- CHRIST CHURCH CHARLOTTESVILLE	3.8884		0.0000	3.8884	\$4,552.96	\$1,133.45	\$1,133.45
TOTAL	98.8846	\$404.48	0.3454	99.2300	\$116,189.17	\$14,725.36	\$15,129.84
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE	22.3927		0.0000	22.3927	\$26,219.78	\$2,780.37	\$2,780.37
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43.4373		0.0000	43.4373	\$50,861.06	\$11,014.53	\$11,014.53
TOTAL	65.8300	\$0.00	0.0000	65.8300	\$77,080.84	\$13,794.90	\$13,794.90
CALVARY CHURCH BUILDING FUND- FRONT ROYAL	39.7871	\$1,892.62	1.6164	41.4035	\$48,479.67	\$26,412.08	\$28,304.70
CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	35.7037	\$1,698.37	1.4505	37.1542	\$43,504.14	\$17,985.55	\$19,683.92
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	100.5288	\$4,882.59	4.1699	104.6987	\$122,592.50	\$46,231.11	\$51,113.70
SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	13.8781	\$11,699.88	9.9921	23.8702	\$27,949.80	\$15,907.18	\$27,607.06
FREDERICK G WEBER MEMORIAL FUND OF CALVARY CHURCH- FRONT ROYAL	0.0000	\$2,454.34	2.0961	2.0961	\$2,454.34	\$0.00	\$2,454.34
THE VANDEUSEN GROWTH FUND OF CALVARY CHURCH- FRONT ROYAL	0.0000	\$10,212.54	8.7219	8.7219	\$10,212.54	\$0.00	\$10,212.54
ELLIE BYRD EASTHAM COLEMAN FUND OF CALVARY CHURCH- FRONT ROYAL	0.0000	\$5,000.00	4.2702	4.2702	\$5,000.00	\$0.00	\$5,000.00
CALVARY CHURCH- FRONT ROYAL- CREWSDON RENEWAL MISSION	0.0000	\$8,450.19	7.2168	7.2168	\$8,450.19	\$0.00	\$8,450.19
TOTAL	189.8977	\$46,290.53	39.5339	229.4316	\$268,643.18	\$106,535.92	\$152,826.45
NORTH FARNHAM PARISH							
THE NORTH FARNHAM CHURCH FUND	15.7124		0.0000	15.7124	\$18,397.77	\$10,361.67	\$10,361.67
KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH	9.3042	\$1,000.00	0.8540	10.1582	\$11,894.31	\$7,000.00	\$8,000.00
THE RICHARD A. & MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM CHURCH	6.5993		0.0000	6.5993	\$7,727.17	\$4,965.00	\$4,965.00
WILLIAM B. CLOPTON ENDOWMENT FUND OF NORTH FARNHAM PARISH	5.3057	\$1,000.00	0.8851	6.1908	\$7,248.85	\$6,000.00	\$7,000.00
TOTAL	36.9216	\$2,000.00	1.7391	38.6607	\$45,268.10	\$28,326.67	\$30,326.67
JANIE RUFFIN FUND- IMMANUEL OLD CHURCH	7.6421		0.0000	7.6421	\$8,948.19	\$1,319.99	\$1,319.99
CEMETERY FUND OF IMMANUEL OLD CHURCH	86.9851		0.0000	86.9851	\$101,851.51	\$31,256.22	\$31,256.22
TOTAL	94.6272		0.0000	94.6272	\$110,799.70	\$32,576.21	\$32,576.21
OUR REDEEMER- ALOHE GENERAL INVESTMENT FUND	353.3296	(\$283,192.62)	(241.8574)	111.4722	\$130,523.65	\$260,823.46	(\$22,369.16)

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(R)DMPT/ REINVESTMENTS	UNITS ADM/(R)DMPT/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
DIPPLE GRAVEYARD FUND OF AQUA CHURCH	9.6798		0.0000	9.6798	\$11,334.15	\$1,201.95	\$1,201.95
AQUA CHURCH CEMETERY FUND	271.0795	\$3,500.00	2.9891	274.0686	\$320,909.01	\$96,133.34	\$99,633.34
AQUA CHURCH FUND	27.9068		0.0000	27.9068	\$32,676.28	\$17,744.48	\$17,744.48
MONCURE ROBINSON TRUST FUND OF AQUA CHURCH	100.5227		0.0000	100.5227	\$117,702.79	\$85,864.08	\$85,864.08
AQUA CHURCH ENDOWMENT FUND	5.1085	\$2,024.97	1.7294	6.8379	\$8,006.55	\$3,832.63	\$5,857.60
TOTAL	414.2973	\$5,524.97	4.7185	419.0158	\$490,628.78	\$204,776.48	\$210,301.45
C. F. WHEAT FUND (EMMANUEL) PIEDMONT- DELAPLANE	3.9581		0.0000	3.9581	\$4,834.57	\$1,134.35	\$1,134.35
CHARLES RITCHIE WARD FUND (EMMANUEL) PIEDMONT- DELAPLANE	5.5987		0.0000	5.5987	\$6,555.56	\$695.11	\$695.11
ELIZABETH M. HORNER FUND (TRINITY CHURCH)- PIEDMONT- DELAPLANE	20.1527		0.0000	20.1527	\$23,596.95	\$2,502.34	\$2,502.34
NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND- PIEDMONT- DELAPLANE	32.4627		0.0000	32.4627	\$38,010.82	\$22,110.00	\$22,110.00
EMMANUEL CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	16.0455		0.0000	16.0455	\$18,787.80	\$13,525.62	\$13,525.62
PIEDMONT-DELAPLANE ENDOWMENT FUND	85.4200		0.0000	85.4200	\$100,018.93	\$59,247.97	\$59,247.97
PIEDMONT-DELAPLANE EMMANUEL CHURCHYARD FUND	28.0050		0.0000	28.0050	\$32,791.27	\$20,247.62	\$20,247.62
PIEDMONT-DELAPLANE MCCARTY SCHOLARSHIP FUND	33.7788		0.0000	33.7788	\$39,551.85	\$24,367.41	\$24,367.41
TRINITY CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	0.4997		0.0000	0.4997	\$585.10	\$347.15	\$347.15
TRINITY CHURCH FUND- PIEDMONT- DELAPLANE	6.3632		0.0000	6.3632	\$7,450.72	\$5,820.00	\$5,820.00
PIEDMONT PARISH FUND-DELAPLANE	21.1018		0.0000	21.1018	\$24,708.28	\$19,775.00	\$19,775.00
EMMANUEL CHURCH FUND- PIEDMONT- DELAPLANE	3.8661		0.0000	3.8661	\$4,292.66	\$2,000.00	\$2,000.00
THE LETARD FUND OF PIEDMONT-DELAPLANE	3.0323	\$144.24	0.1232	3.1555	\$3,694.80	\$3,425.75	\$3,569.99
TOTAL	260.0846	\$144.24	0.1232	260.2078	\$304,679.29	\$175,198.32	\$175,342.56
EMMANUEL-RAPIDAN CHURCH FUND	57.3725		0.0000	57.3725	\$67,177.90	\$10,677.84	\$10,677.84
CHURCH OF THE RESURRECTION FUND- ALEXANDRIA	161.7931	\$7,696.27	6.5729	168.3660	\$197,141.03	\$108,109.80	\$116,806.07
CHRIST CHURCH FUND- BRANDY STATION	71.1227		0.0000	71.1227	\$83,278.11	\$17,135.11	\$17,135.11
BREMO GRACE CHURCH- CEMETERY RESERVE	0.8949		0.0000	0.8949	\$1,047.85	\$590.17	\$590.17
BREMO GRACE CHURCH- RESERVE FUND	45.2236		0.0000	45.2236	\$52,952.66	\$28,202.18	\$28,202.18
BREMO GRACE CHURCH- MEMORIAL FUND	13.0365		0.0000	13.0365	\$15,264.54	\$7,951.27	\$7,951.27
BREMO GRACE CHURCH CEMETERY ENDOWMENT FUND	68.1292		0.0000	68.1292	\$79,773.00	\$19,707.37	\$19,707.37
BREMO GRACE CHURCH- JOHNSTON-COCKE MEMORIAL FUND	2.1597		0.0000	2.1597	\$2,528.81	\$605.00	\$605.00
TOTAL	129.4439	\$0.00	0.0000	129.4439	\$151,566.86	\$57,055.99	\$57,055.99
HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVID'S, AYLETT	61.8942		0.0000	61.8942	\$72,472.39	\$9,950.91	\$9,950.91
ST. DAVID'S TRUST FUND, AYLETT	3.8438		0.0000	3.8438	\$4,500.73	\$1,000.00	\$1,000.00
TOTAL	65.7380	\$0.00	0.0000	65.7380	\$76,973.12	\$10,950.91	\$10,950.91
ST. MARK'S- ALEXANDRIA INVESTMENT FUND	165.4353	\$7,869.52	6.7209	172.1562	\$201,579.00	\$78,525.82	\$84,395.34
ST. MARK'S- ALEXANDRIA BUILDING FUND	7.0259	\$334.21	0.2854	7.3113	\$8,560.86	\$4,241.86	\$4,576.07
TOTAL	172.4612	\$8,203.73	7.0063	179.4675	\$210,139.86	\$80,767.68	\$88,971.41
NANCY WRIGHT POLLARD FUND OF FORK CHURCH	0.8716		0.0000	0.8716	\$1,020.56	\$265.74	\$265.74
BESSIE C. CLARKE FUND OF FORK CHURCH	3.1853		0.0000	3.1853	\$3,729.69	\$531.40	\$531.40
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH	3.3644		0.0000	3.3644	\$3,939.40	\$1,024.80	\$1,024.80
STUART A. OLIVER FUND OF FORK CHURCH	18.0226	\$85.73	0.0732	18.0958	\$21,188.51	\$5,846.52	\$5,832.25
THE MORRIS HUNTER FUND OF ST. MARTIN'S- DOSWELL	16.8363	\$1,320.88	1.1281	17.9644	\$21,034.65	\$12,306.29	\$13,627.17
TOTAL	42.2802	\$1,406.61	1.2013	43.4815	\$50,912.81	\$19,974.75	\$21,381.36

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/(R)DMPT/ REINVESTMENTS	UNITS ADM/(R)DMPT/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
ST. MARTIN'S- DOSWELL INVESTMENT FUND	34.8920	\$1,659.76	1.4175	36.3095	\$42,515.07	\$27,902.00	\$29,561.76
JESSE BALL DUPONT PRESERVATION- ST. MARY'S WHITE CHAPEL	282.1934		0.0000	282.1934	\$330,422.40	\$96,116.48	\$98,116.48
JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	2.2723	\$4,123.78	3.5219	5.7942	\$6,784.47	(\$61,146.24)	(\$57,022.46)
ST. MARY'S WHITE CHAPEL CEMETERY FUND	156.5088		0.0000	156.5088	\$183,257.34	\$44,020.32	\$44,020.32
ST. MARY'S WHITE CHAPEL EDUCATION GRANT FUND	141.7881		0.0000	141.7881	\$166,020.76	\$82,478.83	\$82,478.83
ST. MARY'S WHITE CHAPEL - ENDOWMENT	44.8400	\$1,066.48	0.9108	45.7508	\$53,569.96	\$10,575.90	\$11,842.38
THE FLEMINTINE PIERCE FUND- ST. MARY'S WHITE CHAPEL	103.6055	\$2,484.18	2.1045	105.7100	\$123,776.64	\$42,890.39	\$45,354.57
TRINITY CHURCH VICARAGE FUND- ST. MARY'S WHITE CHAPEL	0.3261	\$306.12	0.2614	0.5875	\$687.91	(\$9,100.00)	(\$8,793.88)
TOTAL	731.5342	\$7,960.56	6.7986	738.3328	\$864,519.48	\$195,835.48	\$203,796.04
ST. PAUL'S MEMORIAL ENDOWMENT FUND- CHARLOTTESVILLE	160.2654	\$7,823.60	6.5108	166.7762	\$195,279.52	\$120,172.58	\$127,796.18
ST. PAUL'S CEMETERY FUND- HANOVER	8.5921	\$408.71	0.3491	8.9412	\$10,469.32	\$4,130.37	\$4,539.08
ALICE ASHTON FITZHUGH MEMORIAL, ST. PAUL'S- OWENS	97.2868		0.0000	97.2868	\$113,913.85	\$33,691.71	\$33,691.71
ST. PAUL'S CEMETERY FUND- OWENS	0.0000		0.0000	0.0000	\$0.00	\$0.00	\$0.00
ST. PAUL'S PARISH HOUSE FUND- OWENS	6.1109	\$290.69	0.2483	6.3592	\$7,446.04	\$4,693.85	\$4,984.54
WESLEY BAKER MEMORIAL SCHOLARSHIP FUND- ST. PAUL'S- OWENS	15.1144		(15.1144)	0.0000	\$0.00	\$5,279.28	\$0.00
WESLEY BAKER MEMORIAL PRESERVATION AND RESTORATION TRUST	0.0000	\$100.00	15.1998	15.1998	\$17,797.56	\$0.00	\$5,379.28
ANN HOPEWELL SMOOT FUND- ST. PAUL'S OWENS	290.5009		0.0000	290.5009	\$340,149.71	\$100,325.69	\$100,325.69
MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS	6.6229	\$315.04	0.2691	6.8920	\$8,069.90	\$7,590.89	\$7,905.93
TOTAL	415.6359	\$705.73	0.6028	416.2387	\$487,377.06	\$161,581.42	\$162,287.15
CHRIST CHURCH- GORDONSVILLE GENERAL ENDOWMENT FUND	21.3051		0.0000	21.3051	\$24,946.30	\$13,505.00	\$13,505.00
VIRGINIA LONG FUND- ST. JAMESLEESBURG WOMEN'S AUXILIARY	1.1195		0.0000	1.1195	\$1,310.83	\$139.03	\$139.03
ST. PAUL'S- MILLER'S TAVERN CEMETERY FUND	40.5509		0.0000	40.5509	\$47,481.38	\$17,862.07	\$17,862.07
ST. PAUL'S- MILLER'S TAVERN CEMETERY ENDOWMENT FUND	7.9456		0.0000	7.9456	\$9,303.56	\$5.08	\$5.08
HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF ST. PAUL'S	133.9800		0.0000	133.9800	\$156,878.20	\$29,203.34	\$29,203.34
TOTAL	182.4785	\$0.00	0.0000	182.4765	\$213,663.12	\$47,070.49	\$47,070.49
ST. JOHN'S- WEST POINT INVESTMENT FUND	379.9431	\$18,073.35	15.4353	395.3784	\$462,951.57	\$261,216.15	\$279,289.50
ST. PETER'S PORT ROYAL CEMETERY MAINTENANCE FUND	15.2973		0.0000	15.2973	\$17,911.72	\$10,100.00	\$10,100.00
EC DAVIS MEMORIAL FUND OF ST. PETER'S CHURCH	17.2238	\$819.31	0.6997	17.9235	\$20,986.76	\$11,845.77	\$12,665.08
TOTAL	32.5211	\$819.31	0.6997	33.2208	\$38,898.48	\$21,945.77	\$22,765.08
ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND	65.9116	\$3,135.32	2.6777	68.5893	\$80,311.73	\$30,939.41	\$34,074.73
ST. JOHN'S- WALDRUP INVESTED FUND FOR FUTURE NEEDS	105.0186	\$4,995.58	4.2664	109.2850	\$127,962.64	\$39,907.46	\$44,903.04
JOHN C. SCHWEM MEMORIAL FUND OF ST. JOHN'S CHAPEL- GREENSPRINGS	18.4596	\$878.10	0.7499	19.2095	\$22,492.55	\$20,000.00	\$20,878.10
TOTAL	189.3898	\$9,009.00	7.6940	197.0838	\$230,766.92	\$90,846.87	\$99,865.87
BISHOP C.L. STREET FUND- TRINITY, LANCASTER	15.1622		0.0000	15.1622	\$17,753.54	\$10,000.00	\$10,000.00
HAMMACK ENDOWMENT FUND- TRINITY, LANCASTER	102.6673		0.0000	102.6673	\$120,213.92	\$67,709.10	\$67,709.10
HAMMACK SCHOLARSHIP FUND- TRINITY, LANCASTER	6.2233		0.0000	6.2233	\$7,286.91	\$4,104.75	\$4,104.75
LANCASTER OPERATING FUND, TRINITY, LANCASTER	34.8233		0.0000	34.8233	\$40,774.87	\$26,819.43	\$26,819.43
MEMORIAL FUND- TRINITY, LANCASTER	2.3747		0.0000	2.3747	\$2,780.55	\$1,566.72	\$1,566.72
TOTAL	161.2508	\$0.00	0.0000	161.2508	\$188,809.79	\$110,200.00	\$110,200.00

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/RDMPTY/ REINVESTMENTS	UNITS ADM/RDMPTY/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
GRACE CHURCH, KESWICK CEMETERY ENDOWMENT FUND	352.2838		0.0000	352.2838	\$412,491.78	\$122,104.28	\$122,104.28
GRACE CHURCH, KESWICK LAND ACQ./PERPETUAL CARE FUND	17.8881	\$850.91	0.7267	18.6148	\$21,796.21	\$17,771.78	\$18,622.69
GRACE RIVES MEMORIAL FUND, GRACE, KESWICK	16.3118		0.0000	16.3118	\$19,099.61	\$10,305.00	\$10,305.00
BOYDEN MEMORIAL FUND, GRACE, KESWICK	5.5987		0.0000	5.5987	\$6,555.56	\$695.11	\$695.11
PAUL J. BLOCH FOR GRACE CHURCH, KESWICK	151.5764		0.0000	151.5764	\$177,481.96	\$101,042.33	\$101,042.33
GRACE CHURCH CEMETERY, KESWICK- TREE FUND	6.5739	\$312.71	0.2671	6.8410	\$8,010.18	\$7,535.00	\$7,847.71
TOTAL	550.2327	\$1,163.62	0.9938	551.2265	\$645,435.30	\$269,453.60	\$260,617.12
THE HUNGERFORD-GRIFFITH CEMETERY FUND ST. PETER'S CHURCH- OAK GROVE	18.3003	\$1,000.00	0.8540	19.1543	\$22,427.92	\$6,425.00	\$7,425.00
FLEMER-INGELSIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	36.3941	\$1,500.00	1.2811	37.6752	\$44,114.18	\$17,000.00	\$18,500.00
PAYNE-WIRT CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	13.8414	\$1,400.00	1.1957	15.0371	\$17,607.05	\$9,600.00	\$11,000.00
TOTAL	68.5358	\$3,900.00	3.3308	71.8666	\$84,149.15	\$33,025.00	\$36,925.00
JULIA SACKETT MEMORIAL FUND- WESTOVER PARISH	3.8208		0.0000	3.8208	\$4,473.80	(\$13,388.65)	(\$13,388.65)
WESTOVER PARISH CEMETERY FUND	136.4971		0.0000	136.4971	\$159,825.49	\$51,979.88	\$51,979.88
WESTOVER PARISH ENDOWMENT FUND	27.2505		0.0000	27.2505	\$31,907.82	\$6,618.54	\$6,618.54
THOMPSON FUND OF WESTOVER PARISH	38.4556		0.0000	38.4556	\$45,027.95	\$20,000.00	\$20,000.00
TOTAL	206.0240	\$0.00	0.0000	206.0240	\$241,235.06	\$65,209.77	\$65,209.77
GRACE ARENTS FUND, ST. ANDREWS- RICHMOND	489.6142		0.0000	489.6142	\$573,292.99	\$61,684.81	\$61,684.81
EMMANUEL, WOODSTOCK FUND	140.8357		0.0000	140.8357	\$164,905.59	\$125,000.00	\$125,000.00
HANOVER WITH-BRUNSWICK RECTORY FUND	60.8844	(\$57,103.82)	(48.7689)	12.1155	\$14,186.13	\$47,699.81	(\$9,404.21)
ST. JOHN'S/ARLINGTON- LILLIAN H. CARIE FUND	70.4887		0.0000	70.4887	\$82,535.75	\$54,000.00	\$54,000.00
ST. JOHN'S/ARLINGTON- ELSIE H. MCNEELY FUND	52.2139	(\$20,000.00)	(17.0808)	35.1331	\$41,137.61	\$40,000.00	\$20,000.00
ST. JOHN'S/ARLINGTON- INVESTMENT FUND	65.7895		0.0000	65.7895	\$77,033.43	\$50,400.00	\$50,400.00
TOTAL	188.4921	(\$20,000.00)	(17.0808)	171.4113	\$200,706.79	\$144,400.00	\$124,400.00
FALLS CHURCH ENDOWMENT FUND	42.5610		0.0000	42.5610	\$49,835.00	\$42,295.69	\$42,295.69
THE FALLS CHURCH- GENERAL DESIGNATED FUND	13.5961	\$646.75	0.5523	14.1484	\$16,566.47	\$1,052.29	\$1,699.04
RUSSELL FUND OF THE FALLS CHURCH	5.2874	\$251.51	0.2148	5.5022	\$6,442.57	\$409.23	\$660.74
LINDSAY PEETE MEMORIAL FUND OF THE FALLS CHURCH	19.4731	\$1,500.00	1.2811	20.7542	\$24,301.25	\$22,000.00	\$23,500.00
TOTAL	80.9176	\$2,398.26	2.0482	82.9658	\$97,145.29	\$65,757.21	\$68,165.47
ST. CHRISTOPHER'S- SPRINGFIELD ENDOWMENT FUND	6.8910	\$327.80	0.2800	7.1710	\$8,396.58	\$6,295.85	\$6,295.85
ST. GEORGE'S- STANLEY INVESTMENT FUND	66.4580		0.0000	66.4580	\$77,816.18	\$60,116.58	\$60,116.58
ST. LUKE'S- WELLINGTON	14.7133	\$500.20	0.4272	15.1405	\$17,728.13	\$13,059.15	\$10,486.53
ST. LUKE'S- WELLINGTON LIVING MEMORIAL	0.0000		0.0000	0.0000	\$0.00	\$0.00	\$3,072.82
ST. MARY'S CHURCH- COLONIAL BEACH- BUILDING FUND	80.1502		0.0000	80.1502	\$93,848.48	\$81,515.07	\$81,515.07
ST. PAUL'S- BAILEY'S CROSSROADS	34.0783		0.0000	34.0783	\$39,902.54	\$30,000.00	\$30,000.00
ST. PETER'S RICHMOND- HOUSING FUND	19.8087		0.0000	19.8087	\$23,194.16	\$12,059.77	\$12,059.77
CHRIST CHURCH- SPOTSYLVANIA- MEMORIAL FUND	20.4573	\$1,463.12	1.2496	21.7069	\$25,416.77	\$22,107.78	\$23,570.90
CHRIST CHURCH- SPOTSYLVANIA- RESERVE FUND	19.7855	\$941.17	0.8038	20.5893	\$24,108.17	\$21,247.60	\$22,188.77
TOTAL	40.2428	\$2,404.29	2.0534	42.2962	\$49,524.94	\$43,355.38	\$45,759.67

FUND DESCRIPTION	UNITS 09/30/98	FUNDS ADM/RDMPTY/ REINVESTMENTS	UNITS ADM/RDMPTY/ REINVESTMENTS	UNITS 12/31/98	MARKET VALUE 12/31/98	BOOK VALUE 09/30/98	BOOK VALUE 12/31/98
ST. JOHN THE BAPTIST EPISCOPAL CHURCH FUND- IVY	15.3996	\$732.54	0.6258	16.0252	\$18,764.03	\$16,659.13	\$17,391.07
ST. JOHN THE BAPTIST EPISCOPAL CHURCH CEMETERY FUND- IVY	11.5497	\$549.40	0.4692	12.0189	\$14,073.02	\$12,494.35	\$13,043.75
ST. JOHN THE BAPTIST EPISCOPAL CHURCH BUILDING FUND- IVY	4.8123	\$228.91	0.1955	5.0078	\$5,863.67	\$5,205.98	\$5,434.89
TOTAL	31.7616	\$1,510.85	1.2903	33.0519	\$38,700.72	\$34,359.46	\$35,870.31
ENDOWMENT FUND OF ST. MARTIN'S- RICHMOND	8.3135	\$395.48	0.3377	8.6512	\$10,129.78	\$9,528.91	\$9,924.37
EMMANUEL EPISCOPAL CHURCH- GREENWOOD	1,256.8970		0.0000	1,256.8970	\$1,471,710.25	\$1,420,000.00	\$1,420,000.00
PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	5.7569	\$273.85	0.2339	5.9908	\$7,014.67	\$6,504.00	\$6,777.85
PIEDMONT CHURCH- MADISON LILLARD MEMORIAL FUND	3.9504	\$187.91	0.1605	4.1109	\$4,813.48	\$4,463.00	\$4,650.91
PIEDMONT CHURCH- MADISON PROPERTY ACQUISITION FUND	3.0944	\$147.20	0.1257	3.2201	\$3,770.44	\$3,496.00	\$3,643.20
TOTAL	12.8017	\$608.96	0.5201	13.3218	\$15,598.59	\$14,463.00	\$15,071.96
ST. JAMES LEESBURG- FOUNDATION FUND	121.8334	\$18,000.00	15.3727	137.2061	\$160,655.66	\$132,000.00	\$150,000.00
ST. JAMES LEESBURG- INVESTMENT FUND	55.3788	\$73,285.08	62.5884	117.9672	\$138,128.69	\$60,000.00	\$133,285.08
TOTAL	177.2122	\$91,285.08	77.9611	255.1733	\$298,784.35	\$192,000.00	\$283,285.08
ST. MARK'S CHURCH- RICHMOND ENDOWMENT FUND	738.3842		0.0000	738.3842	\$864,579.72	\$800,000.00	\$800,000.00
NANCY RANDALL MEMORIAL FLOWER FUND OF GRACE CHURCH- PORT REPUBLIC	1.0153		0.0000	1.0153	\$1,188.82	\$1,100.00	\$1,100.00
WCOMICO CHURCH FUND	0.0000	\$5,477.22	4.6778	4.6778	\$5,477.22	\$0.00	\$5,477.22
CHURCH OF THE CREATOR ENDOWMENT FUND	0.0000	\$45,816.69	39.1292	39.1292	\$45,816.69	\$0.00	\$45,816.69
PARISH FUNDS SUMMARY:	16,445.9268	(\$7,007.33)	(5.9845)	16,439.9423	\$19,249,653.30	\$9,830,420.66	\$9,823,413.23
TOTAL FUNDS SUMMARY:	31,002.8798	\$200,736.84	171.4370	31,174.3168	\$36,502,244.32	\$16,832,692.03	\$16,033,428.87

THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
VALUATION AS OF DECEMBER 31, 1998
ADMISSIONS/(REDEMPTIONS)

MARKET VALUE/UNIT:		\$ 1,170.907597	
SUB-ACCOUNT	AMOUNT	UNITS	
DIOCESAN FUNDS			
SALLY WALKER CHIPLEY	\$ 682.00	0.5825	
DISABLED CLERGY FUND	\$ 3,250.00	2.7756	
SUB-TOTAL DIOCESAN FUNDS:	\$ 3,932.00	3.3581	
PARISH FUNDS			
ADELAIDE VAN DEUSEN BEQUEST CALVARY CHURCH FRONT ROYAL	\$ 100.58	0.0859	
AQUIA CHURCH CEMETERY FUND	\$ 3,500.00	2.9891	
AQUIA CHURCH ENDOWMENT FUND	\$ 2,024.97	1.7294	
CALVARY CH- FRONT ROYAL CREWDSON RENEWAL MISSION	\$ 8,450.19	7.2168	
CHRIST CHURCH CEMETERY FUND	\$ 400.00	0.3416	
CHRIST CHURCH PARISH HOUSE BUILDING FUND	\$ 15,000.00	12.8106	
CHRIST CHURCH SPOTSYLVANIA MEMORIAL FUND	\$ 490.00	0.4185	
CHURCH OF THE CREATOR ENDOWMENT FUND (NEW)	\$ 45,816.69	39.1292	
DR R E MCCONNELL JR MEM FD EMMANUEL MIDDLEBURG	\$ 5,000.00	4.2702	
ELLIE BYRD EASTHAM COLEMAN FD CALVARY CHURCH FRONT ROYAL	\$ 5,000.00	4.2702	
FLEMER-INGELSIDE PLANTATION CEMETERY FD ST. PETERS	\$ 1,500.00	1.2811	
FREDERICK G WEBER MEM FD OF CALVARY CH FRONT ROYAL	\$ 2,454.34	2.0961	
GRACE CHURCH CEMETERY- KESWICK TREE FUND	\$ 312.71	0.2671	
HANOVER-WITH BRUNSWICK RECTORY FD	\$ (60,000.00)	(51.2423)	
HUNGERFORD-GRIFFITH CEMETERY FD ST. PETER'S OAK GROVE	\$ 1,000.00	0.8540	
KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CH	\$ 1,000.00	0.8540	
KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FD	\$ (15,000.00)	(12.8106)	
KINGSTON PARISH SCHOLARSHIP FUND	\$ 3,500.00	2.9891	
LINDSAY PEETE MEMORIAL FUND OF THE FALLS CHURCH	\$ 1,500.00	1.2811	
OUR REDEEMER EPISCOPAL CHURCH- ALDIE	\$ (300,000.00)	(256.2115)	
PAYNE-WIRT CEMETERY FD OF ST. PETER'S CH OAK GROVE	\$ 1,400.00	1.1957	
SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	\$ 11,699.88	9.9921	
SMWC- JESS BALL DUPONT RECTORY FUND	\$ 4,123.78	3.5219	
SMWC- TRINITY CHURCH VICARAGE FUND	\$ 306.12	0.2614	
ST. JAMES CEMETERY ENDOWMENT FD OF COPLE PARISH	\$ 7,000.00	5.9783	
ST. JAMES LEESBURG FOUNDATION FD	\$ 18,000.00	15.3727	

THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
VALUATION AS OF DECEMBER 31, 1998
ADMISSIONS/(REDEMPTIONS)

MARKET VALUE/UNIT:		\$ 1,170.907597	
SUB-ACCOUNT	AMOUNT	UNITS	
ST. JAMES LEESBURG INVESTMENT FL.	\$ 73,285.08	62.5884	
ST. JOHN'S ARLINGTON-ELSIE H MCNEELY FD	\$ (20,000.00)	(17.0808)	
ST. PAUL'S WOODVILLE- CEMETERY ENDOWMENT FUND	\$ 11,000.00	9.3944	
THE MORRIS HUNTER FUND OF ST. MARTIN'S- DOSWELL	\$ 520.00	0.4441	
VAN DEUSEN GROWTH FD CALVARY CH FRONT ROYAL	\$ 10,212.54	8.7219	
WESLEY BAKER MEMORIAL PRESERVATION & RESTOR. FD	\$ 100.00	0.0854	
WCOMICO CHURCH FUND	\$ 5,477.22	4.6778	
WCOMICO CEMETERY ENDOWMENT FUND OF COPLE PARISH	\$ (20,000.00)	(17.0808)	
SUB-TOTAL PARISH FUNDS:	\$ (174,825.90)	(149.3079)	
TOTAL:	\$ (170,893.90)	(145.9498)	

THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
VALUATION AS OF DECEMBER 31, 1998
INCOME REINVESTMENT

FUND DESCRIPTION	UNITS 09/30/98	AMOUNT DISTRIBUTED at \$47,888/UNIT	UNITS REINVESTED 12/31/98
DIOCESAN FUNDS			
PHILIP A. ARTHUR MEMORIAL FUND	5,3961	\$256.68	0.2192
BLOOMFIELD INVESTMENT FUND	229,2844	\$10,906.73	9.3148
CRIDLIN TRUST FUND	186,2438	\$8,859.35	7.5662
JOHN C. & ETHEL N. DAVIS FUND	12,1284	\$576.93	0.4927
KATHERINE DENNIS FUND FOR SHRINE MONT.	548,3712	\$26,085.23	22.2778
KATHERINE DENNIS INCOME FUND FOR SHRINE MONT.	64,4793	\$3,067.19	2.6195
THE DICKINSON MEMORIAL FUND	14,8768	\$707.67	0.6044
THE EPISCOPAL FUND	511,1985	\$24,316.98	20.7676
IDA B. GALE FUND	338,8736	\$16,119.73	13.7869
BISHOP ROBERT F. GIBSON MEMORIAL FUND	4,1373	\$196.81	0.1681
C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST	10,8344	\$515.38	0.4402
SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST	8,6946	\$413.59	0.3532
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	50,8031	\$2,416.63	2.0639
JOHN H. LYONS FUND	61,6662	\$2,933.37	2.5052
C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA	2,4935	\$118.61	0.1013
CHARLES J. NORSE FUND	21,0288	\$1,000.31	0.8543
MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	126,0778	\$5,997.34	5.1220
E. HOLCOMBE PALMER RETIREMENT FUND	135,7991	\$6,459.77	5.5169
ST. GEORGE'S CROZIER, SCHOLARSHIP FUND	71,5035	\$3,401.32	2.9049
ST. PETER'S MISSION, RICHMOND	62,0377	\$2,951.04	2.5203
SAN JOSE ENDOWMENT FUND	10,9537	\$521.05	0.4450
SAN MARCOS ENDOWMENT FUND	7,0351	\$334.85	0.2858
SHRINE MONT- UNRESTRICTED CAPITAL PROJECTS FUND	8,2541	\$392.64	0.3353
ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY	61,9416	\$2,946.47	2.5164
ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA	142,8387	\$6,794.63	5.8029
THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	29,2721	\$1,392.43	1.1892
VIRGINIA DIOCESAN HOMES' FUND	214,8759	\$10,221.34	8.7294
VIRGINIA DIOCESAN LIBRARY FUND	197,3625	\$9,388.25	8.0179
COLUMBIA WALKER MEMORIAL MISSIONS FUND	588,9689	\$28,016.41	23.9271
JULIA A. WARD MEMORIAL FUND	36,5965	\$1,740.84	1.4867
WIDOWS AND ORPHANS FUND	379,1136	\$18,033.89	15.4016
ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	121,3137	\$5,770.72	4.9284
ZIMMERMAN INCOME FUND	20,1433	\$958.19	0.8183
DIOCESAN FUNDS SUMMARY:	4,284,5978	\$203,812.17	174.0634

FUND DESCRIPTION	UNITS 09/30/98	AMOUNT DISTRIBUTED at \$47,888/UNIT	UNITS REINVESTED 12/31/98
PARISH FUNDS			
ST. JAMES THE LESS- MUSIC FUND	7,2559	\$345.15	0.2948
ST. JAMES THE LESS- FOX FUND	2,6928	\$128.09	0.1094
BECKFORD PARISH- MT. JACKSON- ST. ANDREWS BUILDING FUND	20,1288	\$957.50	0.8177
THE CEMETERY FUND OF EMMANUEL CHURCH- BROOK HILL	29,2096	\$1,389.46	1.1867
CHRIST CHURCH PARISH FUND- CC	164,3290	\$7,816.90	6.6759
ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH	5,7960	\$137.85	0.1177
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL	8,2159	\$390.82	0.3338
LAMB'S CREEK- KING GEORGE CHURCH FUND	106,5778	\$5,069.75	4.3298
EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PAR	385,9089	\$18,357.13	15.6777
EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	36,5495	\$1,738.61	1.4848
ST. JOHN'S CHURCH FUND- KING GEORGE	17,0055	\$808.93	0.6909
CHURCH OF THE HOLY COMFORTER FOUNDATION- RICHMOND	117,2798	\$5,578.83	4.7645
CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING	18,3794	\$874.28	0.7467
KINGSTON PARISH- BUILDING FUND	17,9398	\$853.37	0.7288
KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FUND	339,8000	\$16,163.80	13.8045
KINGSTON PARISH- ENDOWMENT FUND	36,0108	\$1,712.98	1.4630
KINGSTON PARISH- MEMORIAL FUND	14,7868	\$703.39	0.6007
KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND	222,3856	\$10,578.56	9.0345
KINGSTON PARISH FUND	1,3544	\$64.43	0.0550
JULIA R. MACON- ST. LUKE'S/SIMEON	8,5031	\$404.48	0.3454
CALVARY CHURCH BUILDING FUND- FRONT ROYAL	39,7871	\$1,892.62	1.6164
CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	35,7037	\$1,698.37	1.4505
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	100,5286	\$4,782.01	4.0840
OUR REDEEMER- ALDIE GENERAL INVESTMENT FUND	353,3296	\$16,807.38	14.3541
THE LETARD FUND OF PIEDMONT-DELAFLANE	3,0323	\$144.24	0.1232
CHURCH OF THE RESURRECTION FUND- ALEXANDRIA	161,7931	\$7,696.27	6.5729
ST. MARK'S- ALEXANDRIA INVESTMENT FUND	165,4353	\$7,869.52	6.7209
ST. MARK'S- ALEXANDRIA BUILDING FUND	7,0259	\$334.21	0.2854
STUART A. OLIVER FUND OF FORK CHURCH	18,0226	\$85.73	0.0732
THE MORRIS HUNTER FUND OF ST. MARTIN'S- DOSWELL	16,8363	\$800.88	0.6840
ST. MARTIN'S- DOSWELL INVESTMENT FUND	34,8920	\$1,659.76	1.4175
ST. MARY'S WHITE CHAPEL - ENDOWMENT	44,8400	\$1,066.48	0.9108
THE FLEMINTINE PEIRCE FUND- ST. MARY'S WHITE CHAPEL	103,6055	\$2,464.18	2.1045
ST. PAUL'S MEMORIAL ENDOWMENT FUND- CHARLOTTESVILLE	160,2654	\$7,623.60	6.5108
ST. PAUL'S CEMETERY FUND- HANOVER	8,5921	\$408.71	0.3491
ST. PAUL'S PARISH HOUSE FUND- OWENS	6,1109	\$290.69	0.2483
MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS	6,6229	\$315.04	0.2691
ST. JOHN'S- WEST POINT INVESTMENT FUND	379,9431	\$18,073.35	15.4353
EC DAVIS MEMORIAL FUND OF ST. PETER'S CHURCH	17,2238	\$819.31	0.6997
ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND	65,9116	\$3,135.32	2.6777

FUND DESCRIPTION	UNITS 09/30/98	AMOUNT DISTRIBUTED at \$47,6886/UNIT	UNITS REINVESTED 12/31/98
ST JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS	105.0186	\$4,995.58	4.2664
JOHN C SCHWEM MEMORIAL FUND OF ST. JOHN'S CHAPEL- GRENSPRING	18.4596	\$878.10	0.7499
GRACE CHURCH- KESWICK LAND ACQ./PERPETUAL CARE FUND	17.8881	\$850.91	0.7267
HANOVER-WITH-BRUNSWICK RECTORY FUND	60.8844	\$2,896.18	2.4734
THE FALLS CHURCH- GENERAL DESIGNATED FUND	13.5961	\$646.75	0.5523
RUSSELL FUND OF THE FALLS CHURCH	5.2874	\$251.51	0.2148
ST. CHRISTOPHER'S- SPRINGFIELD ENDOWMENT FUND	6.8910	\$327.80	0.2800
ST. LUKE'S- WELLINGTON	10.5154	\$500.20	0.4272
CHRIST CHURCH- SPOTSYLVANIA- MEMORIAL FUND	20.4573	\$973.12	0.8311
CHRIST CHURCH- SPOTSYLVANIA- RESERVE FUND	19.7855	\$941.17	0.8038
ST. JOHN THE BAPTIST EPISCOPAL CHURCH FUND- IVY	15.3996	\$732.54	0.6256
ST JOHN THE BAPTIST EPISCOPAL CHURCH CEMETERY FUND- IVY	11.5497	\$549.40	0.4692
ST JOHN THE BAPTIST EPISCOPAL CHURCH BUILDING FUND- IVY	4.8123	\$228.91	0.1955
ENDOWMENT FUND OF ST MARTIN'S- RICHMOND	8.3135	\$395.46	0.3377
PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	5.7569	\$273.85	0.2339
PIEDMONT CHURCH- MADISON LILLARD MEMORIAL FUND	3.9504	\$187.91	0.1605
PIEDMONT CHURCH- MADISON PROPERTY ACQUISITION FUND	3.0944	\$147.20	0.1257
PARISH FUNDS SUMMARY:	3,621.2716	\$167,818.57	143.3234
TOTAL FUNDS SUMMARY:	7,905.8694	\$371,630.74	317.3888

THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-16-74
VALUATION AS OF DECEMBER 31, 1998
INCOME DISTRIBUTION/REINVESTMENT

FUND DESCRIPTION	UNITS 09/30/98	INCOME RECEIVED	REINVESTED UNITS
DIOCESAN FUNDS			
PHILIP A. ARTHUR MEMORIAL FUND	5.3961	\$256.68	0.2192
THE BISHOP BADEN "UTO" MEMORIAL FUND	3.0410	\$144.66	0.0000
ALBERT BAKER EVANGELIST FUND	643.1410	\$30,593.30	0.0000
ROSALIE NOLAND BALL FUND	362.5850	\$17,247.65	0.0000
LUCY BRISCOE BARBER "UTO" MEMORIAL FUND	6.1560	\$292.83	0.0000
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	64.6960	\$3,077.50	0.0000
BLOOMFIELD INVESTMENT FUND	229.2844	\$10,906.73	9.3148
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	37.1400	\$1,766.70	0.0000
BREMO GRACE CHURCH ENDOWMENT FUND	110.9234	\$5,276.47	0.0000
BRUCE FUND	113.8660	\$5,416.44	0.0000
THE W. COLIN CHILTON FUND OF ST. MARY'S WHITE CHAPEL	46.1879	\$2,197.09	0.0000
SALLY WALKER CHIPLEY FUND	452.5090	\$21,525.21	0.0000
JENNIE COOPER CALVERT FUND	51.3490	\$2,442.60	0.0000
B. D. CHAMBERS FUND OF WESTOVER CHURCH	40.1620	\$1,910.45	0.0000
KATHERINE G. COOKE FUND	23.6010	\$1,122.67	0.0000
CRIDLIN TRUST FUND	186.2438	\$8,859.35	7.5662
JOHN C. & ETHEL N. DAVIS FUND	12.1284	\$576.93	0.4927
KATHERINE DENNIS FUND FOR SHRINE MONT.	548.3712	\$26,085.23	22.2778
KATHERINE DENNIS INCOME FUND FOR SHRINE MONT.	64.4793	\$3,067.19	2.6195
LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA	11.0300	\$524.68	0.0000
THE DICKINSON MEMORIAL FUND	14.8768	\$707.87	0.6044
DIOCESAN MISSIONARY SOCIETY- LEIGH WILBER REID AND ELIZABETH GRIFFITH HOXTON REID TRUST	654.3315	\$31,125.61	0.0000
DISABLED CLERGY FUND	1,766.0391	\$84,007.95	0.0000
SALLIE MAY DOOLEY FUND	944.6919	\$44,937.64	0.0000
THE EPISCOPAL FUND	511.1985	\$24,316.98	20.7878
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	118.8407	\$5,653.08	0.0000
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	46.9945	\$2,235.46	0.0000
UPKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	90.1400	\$4,287.83	0.0000
DOUGLAS F. FOREST FUND	110.6880	\$5,265.27	0.0000
STAFFORD & OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA	229.5820	\$10,920.89	0.0000
IDA B. GALE FUND	338.8736	\$16,119.73	13.7669
BISHOP ROBERT F. GIBSON MEMORIAL FUND	4.1373	\$196.81	0.1681
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	45.5870	\$2,168.51	0.0000
HATTIE NEWCOMER GILPIN FUND	33.0830	\$1,573.71	0.0000

FUND DESCRIPTION	UNITS 06/30/98	INCOME RECEIVED	REINVESTED UNITS
ELLEN R. GOLDSBOROUGH FUND	361.5500	\$17,198.42	0.0000
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	36.0110	\$1,712.99	0.0000
BISHOP GOODWIN MEMORIAL	54.2690	\$2,581.50	0.0000
ELBERT MONCURE GOODWIN MEMORIAL FUND	35.4510	\$1,686.35	0.0000
C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST	10.8344	\$515.38	0.4402
SUSAN L. DOUGLASS GUESS SCHOLARSHIP TRUST	8.6946	\$413.59	0.3532
JOHN GREEN HAYES FUND	51.7500	\$2,461.67	0.0000
JOHN G. HAYES, JR. TRUST FUND	110.6593	\$5,263.90	0.0000
FREDA W. KIPPS FUND	123.8195	\$5,889.92	0.0000
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	50.8031	\$2,416.63	2.0639
ISABELLA M. LUKENS FUND	3.6270	\$182.04	0.0000
JOHN H. LYONS FUND	61.6662	\$2,933.37	2.5052
C. R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1.9200	\$91.33	0.0000
C. R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	1.1020	\$52.42	0.0000
C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA	2.4935	\$118.61	0.1013
BISHOP ROY MASON MEMORIAL FUND	13.5020	\$642.27	0.0000
MARGARET D. MASON FUND	13.3140	\$633.33	0.0000
JAMES P. MASSIE FUND	8.1953	\$389.84	0.0000
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	42.5147	\$2,022.36	0.0000
ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	122.9377	\$5,847.97	0.0000
GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	9.3060	\$442.67	0.0000
JOHN MONCURE MEMORIAL FUND	36.7990	\$1,750.48	0.0000
MARIE BROWN MORICE FUND	30.7760	\$1,463.97	0.0000
FRANCES EDMONIA NEWMAN FUND OF HANOVER COUNTY	477.0183	\$22,691.08	0.0000
CHARLES J. NORSE FUND	21.0288	\$1,000.31	0.8543
MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	126.0778	\$5,997.34	5.1220
E. HOLCOMBE PALMER RETIREMENT FUND	135.7991	\$6,459.77	5.5169
ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH	6.7120	\$319.28	0.0000
CARRIE RANDOLPH MEMORIAL FUND	5.5987	\$266.32	0.0000
THE CLARANACE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	508.0484	\$24,167.14	0.0000
ST. GEORGE'S CROZIER, SCHOLARSHIP FUND	71.5035	\$3,401.32	2.9049
ST. JAMES CHURCH, RICHMOND- PEW 13D ENDOWMENT FD	19.3010	\$918.12	0.0000
ST. PETER'S MISSION, RICHMOND	62.0377	\$2,951.04	2.5203
SAN JOSE ENDOWMENT FUND	10.9537	\$521.05	0.4450
SAN MARCOS ENDOWMENT FUND	7.0351	\$334.65	0.2858
SHRINE MONT- ORKNEY SPRINGS ENDOWMENT FUND	57.1550	\$2,718.78	0.0000
SHRINE MONT- ORKNEY SPRINGS RESERVE FUND	145.8939	\$6,939.96	0.0000
SHRINE MONT- UNRESTRICTED CAPITAL PROJECTS FUND	8.2541	\$392.64	0.3353
SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	1.1030	\$52.47	0.0000
LETTICE LEE WOODWARD SMITH MEMORIAL FD FOR SHRINE	80.7170	\$3,839.59	0.0000
ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY	61.9416	\$2,946.47	2.5164
ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA	142.8387	\$6,794.63	5.8029
THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	29.2721	\$1,392.43	1.1892
MARY AMANDA STEWART FUND	138.0732	\$6,567.94	0.0000

FUND DESCRIPTION	UNITS 06/30/98	INCOME RECEIVED	REINVESTED UNITS
ELIZABETH KEMPER SWTZER MEMORIAL FUND OF LYNNWOOD PARISH	33.2120	\$1,579.85	0.0000
HUGH MCGUIRE TAYLOR MEMORIAL FUND	515.6900	\$24,530.64	0.0000
VIRGINIA DIOCESAN HOMES' FUND	214.8759	\$10,221.34	8.7294
VIRGINIA DIOCESAN LIBRARY FUND	197.3625	\$9,388.25	8.0179
COLUMBIA WALKER MEMORIAL MISSIONS FUND	588.9689	\$28,016.41	23.9271
L. MARSHALL WALKER MEMORIAL FUND	285.3150	\$13,572.03	0.0000
JULIA A. WARD MEMORIAL FUND	36.5965	\$1,740.84	1.4867
WIDOWS AND ORPHANS FUND	379.1136	\$18,033.89	15.4016
EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	4.1240	\$196.17	0.0000
FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	361.8950	\$17,214.83	0.0000
JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	62.8050	\$2,887.54	0.0000
WARNER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	157.0360	\$7,469.98	0.0000
YANCEY-MASON FUND	348.5892	\$16,581.89	0.0000
ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	121.3137	\$5,770.72	4.9284
ZIMMERMAN INCOME FUND	20.1433	\$958.19	0.8163
DIOCESAN FUNDS SUMMARY:	14,586.9530	\$692,463.42	174.0634
PARISH FUNDS			
ABINGDON CHURCH CEMETERY FUND	122.8216	\$5,842.46	0.0000
ST. JAMES THE LESS- EMILY CARTER DEJARNETTE GARDEN FUND	8.9980	\$428.02	0.0000
ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6.4102	\$304.92	0.0000
ST. JAMES THE LESS- MARY DOZIER CARTER ENDOWMENT FUND	3.9218	\$186.55	0.0000
ST. JAMES THE LESS- CHENERY FUND	135.0257	\$6,422.98	0.0000
ST. JAMES THE LESS- MUSIC FUND	7.2559	\$345.15	0.2948
ST. JAMES THE LESS- FOX FUND	2.6928	\$128.09	0.1094
TOTAL	164.3044	\$7,815.71	0.4042
BECKFORD PARISH- MT. JACKSON- ST. ANDREWS BUILDING FUND	20.1288	\$957.60	0.8177
LAMONT S. BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	36.0431	\$1,714.52	0.0000
LUCY W. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	274.7615	\$13,070.01	0.0000
ANNIE C. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	194.4792	\$9,251.10	0.0000
MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH- BROOK HILL	1.4430	\$68.64	0.0000
JOHN STEWART BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	47.3214	\$2,251.10	0.0000
DANIEL KERR STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	35.7971	\$1,702.82	0.0000
THE CEMETERY FUND OF EMMANUEL CHURCH- BROOK HILL	29.2096	\$1,389.46	1.1867
TOTAL	619.0549	\$29,447.65	1.1867
BROOMFIELD PARISH			
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY CHURCH	9.0725	\$431.57	0.0000
MARY W. AUSTIN ENDOWMENT FUND	3.8903	\$185.06	0.0000
ACHSAH D. MILLER FUND	3.8554	\$183.40	0.0000
SARAH B. MILLER FUND	5.5987	\$266.32	0.0000
WILLIAM B. SMOOT FUND OF EMMANUEL	111.9606	\$5,325.81	0.0000
BELLE STROTHER MEMORIAL FUND	16.4415	\$782.10	0.0000
ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND	241.8564	\$11,504.76	0.0000
HENRY TURNER FUND OF ST. PAUL'S- WOODVILLE	20.7763	\$988.30	0.0000
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1.9853	\$94.44	0.0000
MARY HERNDON GREEN KING OF TRINITY CHURCH	10.4138	\$495.37	0.0000

FUND DESCRIPTION	UNITS 09/30/98	INCOME RECEIVED	REVESTED UNITS
EMMANUEL CHURCH- CONTINGENCY FUNDS	102.2790	\$4,865.27	0.0000
PAUL ANDREW NICHOLS, SR. MEMORIAL SCHOLARSHIP FUND OF TRINITY CHURCH- BROMFIELD PARISH	5.8695	\$279.20	0.0000
TOTAL	633.8993	\$25,401.60	0.0000
GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND	487.8847	\$23,683.86	0.0000
CHRIST CHURCH PARISH- MIDDLESEX CO.			
CHRIST CHURCH CEMETERY FUND- CC	152.1028	\$7,235.31	0.0000
CHRIST CHURCH PARISH FUND- CC	164.3290	\$7,816.90	6.6759
CHRIST CHURCH INVESTED OPERATING FUND-CC	25.4869	\$1,212.38	0.0000
RESTRICTED INVESTMENT FUND OF CHRIST CHURCH-CC	33.6198	\$1,599.25	0.0000
TOTAL	378.8386	\$17,863.84	6.6759
GRACE CHURCH- BERRYVILLE ENDOWMENT FUND	485.8130	\$23,109.43	0.0000
CHARLES HENRY LEVMS & ESTELLE ST. PIERRE GREEN LEVMS FUND OF GRACE CHURCH- BERRYVILLE	51.8620	\$2,467.00	0.0000
WICKLIFFE CHURCH ENDOWMENT FUND	1.1195	\$53.25	0.0000
GRACE CHURCH- BERRYVILLE AFFLECK FUND	522.1798	\$24,839.35	0.0000
TOTAL	1,060.8743	\$60,489.03	0.0000
AMES MEMORIAL FUND OF COPLÉ PARISH	77.8906	\$3,705.14	0.0000
MASSIE-NOMINI MEMORIAL FUND OF COPLÉ PARISH	38.7856	\$1,844.98	0.0000
"SPECIAL FUND" OF COPLÉ PARISH	5.2316	\$248.86	0.0000
ST. JAMES CEMETERY ENDOWMENT FUND OF COPLÉ PARISH	5.0650	\$240.93	0.0000
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND OF COPLÉ PARISH	83.8405	\$3,988.17	0.0000
YEOCOMICO CHURCH ENDOWMENT FUND OF COPLÉ PARISH	348.8382	\$16,593.73	0.0000
YEOCOMICO CEMETERY ENDOWMENT FUND OF COPLÉ PARISH	366.7285	\$17,444.75	0.0000
ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FLOWER FUND OF COPLÉ PARISH	18.0244	\$762.26	0.0000
TOTAL	942.4044	\$44,828.82	0.0000
GEORGE REYNOLDS GREEN MEMORIAL OF CUNNINGHAM CHAPEL	14.6596	\$697.34	0.0000
HENRY C. PAGE FUND OF CUNNINGHAM CHAPEL	5.5987	\$266.32	0.0000
MEADE MEMORIAL- WHITE CEMETERY ENDOWMENT	1.0401	\$49.48	0.0000
TOTAL	21.2984	\$1,013.14	0.0000
EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	419.8854	\$19,973.35	0.0000
DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG	115.3271	\$5,485.95	0.0000
EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND	32.7727	\$1,558.95	0.0000
TOTAL	567.9852	\$27,018.25	0.0000
THE BALL-DULANY FUND OF FALLS CHURCH	8.7365	\$415.58	0.0000
ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH	5.7960	\$275.71	0.1177
TOTAL	14.5325	\$691.29	0.1177
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WINCHESTER	10.5533	\$502.01	0.0000
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL	8.2159	\$390.82	0.3338
GRACE CHURCH- STANARDSVILLE INVESTMENT FUND	66.5453	\$3,117.90	0.0000
MEADE MEMORIAL- WHITE POST CHURCH MAINTENANCE FUND	64.6668	\$3,071.36	0.0000
LAMB'S CREEK- KING GEORGE CHURCH FUND	106.5778	\$5,069.75	4.3298

FUND DESCRIPTION	UNITS 09/30/98	INCOME RECEIVED	REVESTED UNITS
EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	385.9089	\$18,357.13	15.6777
EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	36.5495	\$1,738.61	1.4848
ST. JOHN'S CHURCH FUND- KING GEORGE	17.0055	\$808.93	0.6909
TOTAL	548.0417	\$25,874.42	22.1832
ST. PAUL'S- HAYMARKET CEMETERY FUND	88.5753	\$4,213.40	0.0000
WILLIAM G. & FRANCIS CREWE MEMORIAL FUND OF ST. PAUL'S- CHURCH- HAYMARKET	17.8119	\$847.29	0.0000
TOTAL	108.3872	\$5,060.69	0.0000
HENRICO PARISH			
TRINITY CHURCH- HIGHLAND SPRINGS INVESTMENT FUND	235.2584	\$11,190.91	0.0000
DORA RASBACH PLEASANT'S FUND OF TRINITY CHURCH- HIGHLAND SPRINGS	17.5359	\$834.16	0.0000
CRIDLIN TRUST OF TRINITY CHURCH- HIGHLAND SPRINGS	16.4067	\$780.44	0.0000
TOTAL	269.2010	\$12,805.51	0.0000
CHURCH OF THE HOLY COMFORTER FUND- RICHMOND	0.0000	0.0000	0.0000
CHURCH OF THE HOLY COMFORTER CAPITAL FUND- RICHMOND	112.8978	\$5,370.39	0.0000
CHURCH OF THE HOLY COMFORTER INREACH FUND- RICHMOND	56.4490	\$2,685.20	0.0000
CHURCH OF THE HOLY COMFORTER OUTREACH FUND- RICHMOND	112.8978	\$5,370.39	0.0000
CHURCH OF THE HOLY COMFORTER FOUNDATION- RICHMOND	117.2798	\$5,578.83	4.7645
TOTAL	399.5244	\$19,004.81	4.7645
CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING	18.3794	\$874.28	0.7467
KINGSTON PARISH- ALTAR GUILD FUND- MATTHEWS	4.8181	\$229.19	0.0000
KINGSTON PARISH- BUILDING FUND	17.9398	\$853.37	0.7288
KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FUND	339.8000	\$16,163.80	13.8045
KINGSTON PARISH- CORR FUND	87.5524	\$4,164.74	0.0000
KINGSTON PARISH- ENDOWMENT FUND	36.0108	\$1,712.98	1.4630
KINGSTON PARISH- GOLDSBOROUGH TRUST	38.0052	\$1,807.85	0.0000
KINGSTON PARISH- MEMORIAL FUND	14.7868	\$703.39	0.5007
KINGSTON PARISH- SCHOLARSHIP FUND	17.5990	\$837.16	0.0000
KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND	222.3856	\$10,578.56	9.0345
KINGSTON PARISH FUND	1.3544	\$64.43	0.0550
TOTAL	780.2621	\$37,115.47	25.6866
MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH	3.2889	\$156.45	0.0000
CAROLINE M. STRIBLING FUND OF LEEDS PARISH	8.0953	\$385.08	0.0000
WILLIAM C. & FANNY HALL STRIBLING FUND OF LEEDS PARISH	1.0653	\$88.73	0.0000
HENRY & AGNES MARSHALL FUND- LEEDS CHURCHYARD OF LEEDS PARISH	0.5181	\$24.65	0.0000
J. KEITH MARSHALL FUND OF LEEDS PARISH	25.9266	\$1,233.29	0.0000
LOCKETT W. MARSHALL FUND OF LEEDS PARISH	19.0651	\$906.90	0.0000
KATHERINE STEEDMAN HINCKLEY FUND OF LEEDS PARISH	14.7816	\$703.14	0.0000
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR OF LEEDS PARISH	6.1865	\$294.38	0.0000
WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH	6.2282	\$296.27	0.0000
LIZZIE S. GREEN TRUST FUND OF LEEDS PARISH	8.3336	\$396.42	0.0000
HENRY L. BAXLEY FUND OF LEEDS PARISH	9.2488	\$439.95	0.0000
MILDRED STRIBLING RIBBLE LEEDS PARISH	1.1359	\$54.03	0.0000
TOTAL	104.8789	\$4,879.29	0.0000
ST. JOHN'S-WARSAW EPISCOPAL CHURCH FUND	110.9810	\$5,278.26	0.0000

FUND DESCRIPTION	UNITS 09/30/98	INCOME RECEIVED	REINVESTED UNITS
JOSEPH & SALLY CHINN FUND OF ST. JOHN'S- WARSAW	26.9846	\$1,283.62	0.0000
WILLIAM B. CLOPTON FUND OF ST. JOHN'S- WARSAW	60.8340	\$2,893.79	0.0000
GARLAND WALLACE KING FUND OF ST. JOHN'S- WARSAW	69.6225	\$3,311.84	0.0000
HELEN R. HODGES FUND OF ST. JOHN'S- WARSAW	47.1293	\$2,241.87	0.0000
ST. JOHN'S WARSAW- CLOPTON ECW ENDOWMENT	8.8514	\$421.05	0.0000
TOTAL	324.3828	\$15,430.43	0.0000
JULIA R. MACON- ST. LUKE'S/SIMEON	8.5031	\$404.48	0.3454
AUXILIARY	22.3927	\$1,065.19	0.0000
JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL- CHARLOTTESVILLE	60.1278	\$2,860.19	0.0000
LUCY MINOR DAVIS MEMORIAL FUND	3.9726	\$188.97	0.0000
WYLIE PAGE FUND- CHRIST CHURCH CHARLOTTESVILLE	3.8884	\$184.97	0.0000
TOTAL	98.8846	\$4,703.80	0.3454
D. M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE	22.3927	\$1,065.19	0.0000
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43.4373	\$2,066.25	0.0000
TOTAL	65.8300	\$3,131.44	0.0000
CALVARY CHURCH BUILDING FUND- FRONT ROYAL	39.7871	\$1,892.62	1.6164
CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	35.7037	\$1,698.37	1.4505
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	100.5288	\$4,782.01	4.0840
SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	13.8781	\$660.16	0.0000
TOTAL	189.8977	\$9,033.16	7.1509
NORTH FARNHAM PARISH			
THE NORTH FARNHAM CHURCH FUND	15.7124	\$747.42	0.0000
KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH	9.3042	\$442.59	0.0000
THE RICHARD A. & MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM CHURCH	6.5993	\$313.92	0.0000
WILLIAM B. CLOPTON ENDOWMENT FUND OF NORTH FARNHAM PARISH	5.3057	\$252.38	0.0000
TOTAL	36.9216	\$1,766.31	0.0000
JANIE RUFFIN FUND- IMMANUEL OLD CHURCH	7.6421	\$363.52	0.0000
CEMETERY FUND OF IMMANUEL OLD CHURCH	86.9851	\$4,137.76	0.0000
TOTAL	94.6272	\$4,501.28	0.0000
OUR REDEEMER- ALDIE GENERAL INVESTMENT FUND	363.3296	\$18,807.38	14.3541
DIPPLE GRAVEYARD FUND OF AQUIA CHURCH	9.6798	\$460.45	0.0000
AQUIA CHURCH CEMETERY FUND	271.0795	\$12,894.86	0.0000
AQUIA CHURCH FUND	27.9068	\$1,327.49	0.0000
MONCURE ROBINSON TRUST FUND OF AQUIA CHURCH	100.5227	\$4,781.72	0.0000
AQUIA CHURCH ENDOWMENT FUND	5.1085	\$243.00	0.0000
TOTAL	414.2973	\$19,707.52	0.0000
C. F. WHEAT FUND (EMMANUEL) PIEDMONT- DELAPLANE	3.9581	\$188.28	0.0000
CHARLES RITCHIE WARD FUND (EMMANUEL) PIEDMONT- DELAPLANE	5.5987	\$266.32	0.0000
ELIZABETH M. HORNER FUND (TRINITY CHURCH)- PIEDMONT- DELAPLANE	20.1527	\$958.64	0.0000
NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND- PIEDMONT- DELAPLANE	32.4627	\$1,544.20	0.0000
EMMANUEL CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	16.0455	\$763.26	0.0000
PIEDMONT-DELAPLANE ENDOWMENT FUND	85.4200	\$4,063.31	0.0000

FUND DESCRIPTION	UNITS 09/30/98	INCOME RECEIVED	REINVESTED UNITS
JOSEPH & SALLY CHINN FUND OF ST. JOHN'S- WARSAW	26.9846	\$1,283.62	0.0000
WILLIAM B. CLOPTON FUND OF ST. JOHN'S- WARSAW	60.8340	\$2,893.79	0.0000
GARLAND WALLACE KING FUND OF ST. JOHN'S- WARSAW	69.6225	\$3,311.84	0.0000
HELEN R. HODGES FUND OF ST. JOHN'S- WARSAW	47.1293	\$2,241.87	0.0000
ST. JOHN'S WARSAW- CLOPTON ECW ENDOWMENT	8.8514	\$421.05	0.0000
TOTAL	324.3828	\$15,430.43	0.0000
JULIA R. MACON- ST. LUKE'S/SIMEON	8.5031	\$404.48	0.3454
AUXILIARY	22.3927	\$1,065.19	0.0000
JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL- CHARLOTTESVILLE	60.1278	\$2,860.19	0.0000
LUCY MINOR DAVIS MEMORIAL FUND	3.9726	\$188.97	0.0000
WYLIE PAGE FUND- CHRIST CHURCH CHARLOTTESVILLE	3.8884	\$184.97	0.0000
TOTAL	98.8846	\$4,703.80	0.3454
D. M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE	22.3927	\$1,065.19	0.0000
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43.4373	\$2,066.25	0.0000
TOTAL	65.8300	\$3,131.44	0.0000
CALVARY CHURCH BUILDING FUND- FRONT ROYAL	39.7871	\$1,892.62	1.6164
CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	35.7037	\$1,698.37	1.4505
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	100.5288	\$4,782.01	4.0840
SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	13.8781	\$660.16	0.0000
TOTAL	189.8977	\$9,033.16	7.1509
NORTH FARNHAM PARISH			
THE NORTH FARNHAM CHURCH FUND	15.7124	\$747.42	0.0000
KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH	9.3042	\$442.59	0.0000
THE RICHARD A. & MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM CHURCH	6.5993	\$313.92	0.0000
WILLIAM B. CLOPTON ENDOWMENT FUND OF NORTH FARNHAM PARISH	5.3057	\$252.38	0.0000
TOTAL	36.9216	\$1,766.31	0.0000
JANIE RUFFIN FUND- IMMANUEL OLD CHURCH	7.6421	\$363.52	0.0000
CEMETERY FUND OF IMMANUEL OLD CHURCH	86.9851	\$4,137.76	0.0000
TOTAL	94.6272	\$4,501.28	0.0000
OUR REDEEMER- ALDIE GENERAL INVESTMENT FUND	363.3296	\$18,807.38	14.3541
DIPPLE GRAVEYARD FUND OF AQUIA CHURCH	9.6798	\$460.45	0.0000
AQUIA CHURCH CEMETERY FUND	271.0795	\$12,894.86	0.0000
AQUIA CHURCH FUND	27.9068	\$1,327.49	0.0000
MONCURE ROBINSON TRUST FUND OF AQUIA CHURCH	100.5227	\$4,781.72	0.0000
AQUIA CHURCH ENDOWMENT FUND	5.1085	\$243.00	0.0000
TOTAL	414.2973	\$19,707.52	0.0000
C. F. WHEAT FUND (EMMANUEL) PIEDMONT- DELAPLANE	3.9581	\$188.28	0.0000
CHARLES RITCHIE WARD FUND (EMMANUEL) PIEDMONT- DELAPLANE	5.5987	\$266.32	0.0000
ELIZABETH M. HORNER FUND (TRINITY CHURCH)- PIEDMONT- DELAPLANE	20.1527	\$958.64	0.0000
NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND- PIEDMONT- DELAPLANE	32.4627	\$1,544.20	0.0000
EMMANUEL CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	16.0455	\$763.26	0.0000
PIEDMONT-DELAPLANE ENDOWMENT FUND	85.4200	\$4,063.31	0.0000

FUND DESCRIPTION	UNITS 09/30/98	INCOME RECEIVED	REINVESTED UNITS
PIEDMONT-DELAFLANE EMMANUEL CHURCHYARD FUND	28.0050	\$1,332.16	0.0000
PIEDMONT-DELAFLANE MCCARTY SCHOLARSHIP FUND	33.7788	\$1,606.81	0.0000
TRINITY CHURCH ENDOWMENT FUND- PIEDMONT- DELAFLANE	0.4997	\$23.77	0.0000
TRINITY CHURCH FUND- PIEDMONT- DELAFLANE	6.3632	\$302.69	0.0000
PIEDMONT PARISH FUND-DELAFLANE	21.1018	\$1,003.78	0.0000
EMMANUEL CHURCH FUND- PIEDMONT- DELAFLANE	3.6681	\$174.39	0.0000
THE LETARD FUND OF PIEDMONT-DELAFLANE	3.0323	\$144.24	0.1232
TOTAL	260.0846	\$12,371.85	0.1232
EMMANUEL-RAPIDAN CHURCH FUND	57.3726	\$2,729.13	0.0000
CHURCH OF THE RESURRECTION FUND- ALEXANDRIA	161.7931	\$7,896.27	6.8728
CHRIST CHURCH FUND- BRANDY STATION	71.1227	\$3,383.21	0.0000
BREMO GRACE CHURCH- CEMETERY RESERVE	0.8949	\$42.57	0.0000
BREMO GRACE CHURCH- RESERVE FUND	45.2236	\$2,151.22	0.0000
BREMO GRACE CHURCH- MEMORIAL FUND	13.0365	\$620.13	0.0000
BREMO GRACE CHURCH CEMETERY ENDOWMENT FUND	68.1292	\$3,240.81	0.0000
BREMO GRACE CHURCH- JOHNSTON-COCKE MEMORIAL FUND	2.1597	\$102.73	0.0000
TOTAL	129.4439	\$6,157.46	0.0000
HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVID'S, AYLETT	61.8942	\$2,944.22	0.0000
ST. DAVID'S TRUST FUND, AYLETT	3.8438	\$182.84	0.0000
TOTAL	65.7380	\$3,127.06	0.0000
ST. MARKS- ALEXANDRIA INVESTMENT FUND	165.4353	\$7,869.52	6.7209
ST. MARKS- ALEXANDRIA BUILDING FUND	7.0259	\$334.21	0.2854
TOTAL	172.4612	\$8,203.73	7.0063
NANCY WRIGHT POLLARD FUND OF FORK CHURCH	0.8716	\$41.46	0.0000
BESSIE C. CLARKE FUND OF FORK CHURCH	3.1853	\$151.52	0.0000
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH	3.3644	\$160.04	0.0000
STUART A. OLIVER FUND OF FORK CHURCH	18.0226	\$857.31	0.0732
THE MORRIS HUNTER FUND OF ST. MARTIN'S- DOSWELL	16.8363	\$800.88	0.6840
TOTAL	42.2802	\$2,011.21	0.7672
ST. MARTIN'S- DOSWELL INVESTMENT FUND	34.8920	\$1,659.76	1.4175
JESSE BALL DUPONT PRESERVATION- ST. MARY'S WHITE CHAPEL	282.1934	\$13,423.54	0.0000
JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	2.2723	\$108.09	0.0000
ST. MARY'S WHITE CHAPEL CEMETERY FUND	156.5088	\$7,444.90	0.0000
ST. MARY'S WHITE CHAPEL EDUCATION GRANT FUND	141.7881	\$6,744.66	0.0000
ST. MARY'S WHITE CHAPEL - ENDOWMENT	44.8400	\$2,132.97	0.9108
THE FLEMINTIME PEIRCE FUND- ST. MARY'S WHITE CHAPEL	103.6055	\$4,928.37	2.1045
TRINITY CHURCH VICARAGE FUND- ST. MARY'S WHITE CHAPEL	0.3261	\$15.51	0.0000
TOTAL	731.6342	\$34,798.04	3.0153
ST. PAUL'S MEMORIAL ENDOWMENT FUND- CHARLOTTESVILLE	160.2654	\$7,623.60	6.5108
ST. PAUL'S CEMETERY FUND- HANOVER	8.5921	\$408.71	0.3491
ALICE ASHTON FITZHUGH MEMORIAL, ST. PAUL'S- OWENS	97.2868	\$4,627.79	0.0000
ST. PAUL'S CEMETERY FUND- OWENS	0.0000	\$0.00	0.0000
ST. PAUL'S PARISH HOUSE FUND- OWENS	6.1109	\$290.69	0.2483
WESLEY BAKER MEMORIAL SCHOLARSHIP FUND- ST. PAUL'S- OWENS	15.1144	\$718.97	0.0000
ANN HOPEWELL SMOOT FUND- ST. PAUL'S OWENS	290.5009	\$13,818.71	0.0000
MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS	6.6229	\$315.04	0.2691
TOTAL	415.8359	\$19,771.20	0.5174

FUND DESCRIPTION	UNITS 09/30/98	INCOME RECEIVED	REINVESTED UNITS
CHRIST CHURCH- GORDONVILLE GENERAL ENDOWMENT FUND	21.3051	\$1,013.46	0.0000
VIRGINIA LONG FUND- ST. JAMES/LEESBURG WOMEN'S AUXILIARY	1.1195	\$53.25	0.0000
ST. PAUL'S- MILLER'S TAVERN CEMETERY FUND	40.5509	\$1,928.95	0.0000
ST. PAUL'S- MILLER'S TAVERN CEMETERY ENDOWMENT FUND	7.9456	\$377.96	0.0000
HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF S	133.9800	\$6,373.24	0.0000
TOTAL	182.4765	\$8,680.15	0.0000
ST. JOHN'S- WEST POINT INVESTMENT FUND	379.8431	\$18,073.35	15.4353
ST. PETER'S PORT ROYAL CEMETERY MAINTENANCE FUND	15.2973	\$727.67	0.0000
EC DAVIS MEMORIAL FUND OF ST. PETER'S CHURCH	17.2238	\$819.31	0.6997
TOTAL	32.6211	\$1,648.98	0.6997
ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND	65.9116	\$3,135.32	2.6777
ST. JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS	105.0166	\$4,995.58	4.2664
JOHN C SCHWEM MEMORIAL FUND OF ST. JOHN'S CHAPEL- GRENSPRI	18.4596	\$878.10	0.7499
TOTAL	189.3898	\$9,009.00	7.6940
BISHOP C.L. STREET FUND- TRINITY, LANCASTER	15.1622	\$721.24	0.0000
HAMMACK ENDOWMENT FUND- TRINITY, LANCASTER	102.6673	\$4,883.74	0.0000
HAMMACK SCHOLARSHIP FUND- TRINITY, LANCASTER	6.2233	\$296.03	0.0000
LANCASTER OPERATING FUND, TRINITY, LANCASTER	34.8233	\$1,656.49	0.0000
MEMORIAL FUND- TRINITY, LANCASTER	2.3747	\$112.96	0.0000
TOTAL	161.2508	\$7,670.46	0.0000
GRACE CHURCH- KESWICK CEMETERY ENDOWMENT FUND	352.2838	\$16,757.64	0.0000
GRACE CHURCH- KESWICK LAND ACQ/PERPETUAL CARE FUND	17.8881	\$850.91	0.7267
GRACE RIVES MEMORIAL FUND- GRACE, KESWICK	16.3118	\$775.93	0.0000
BOYDEN MEMORIAL FUND- GRACE, KESWICK	5.5987	\$266.32	0.0000
PAUL J. BLOCH FOR GRACE CHURCH, KESWICK	151.5764	\$7,210.27	0.0000
GRACE CHURCH CEMETERY- KESWICK- FREE FUND	6.5739	\$312.71	0.0000
TOTAL	550.2327	\$26,173.78	0.7267
THE HUNGERFORD-GRIFFITH CEMETERY FUND ST. PETER'S CHURCH- OAK GROVE	18.3003	\$870.52	0.0000
FLEMER-INGELSIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	36.3941	\$1,731.22	0.0000
PAYNE-WMRT CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	13.8414	\$658.42	0.0000
TOTAL	68.5358	\$3,260.16	0.0000
JULIA SACKETT MEMORIAL FUND- WESTOVER PARISH	3.8208	\$181.75	0.0000
WESTOVER PARISH CEMETERY FUND	136.4971	\$6,492.97	0.0000
WESTOVER PARISH ENDOWMENT FUND	27.2505	\$1,296.27	0.0000
THOMPSON FUND OF WESTOVER PARISH	38.4556	\$1,829.28	0.0000
TOTAL	206.0240	\$9,800.27	0.0000
GRACE ARENT'S FUND, ST. ANDREWS- RICHMOND	489.6142	\$23,290.25	0.0000
EMMANUEL, WOODSTOCK FUND	140.8357	\$6,889.35	0.0000
HANOVER-WITH-BRUNSWICK RECTORY FUND	80.8844	\$2,896.18	2.4734
ST. JOHN'S/ARLINGTON- LILLIAN H. CARIE FUND	70.4887	\$3,353.05	0.0000
ST. JOHN'S/ARLINGTON- ELSIE H. MCNEILY FUND	52.2139	\$2,483.74	0.0000
ST. JOHN'S/ARLINGTON- INVESTMENT FUND	65.7895	\$3,129.51	0.0000
TOTAL	188.4921	\$8,966.30	0.0000

FUND DESCRIPTION	UNITS 01/30/98	INCOME RECEIVED	REINVESTED UNITS
FALLS CHURCH ENDOWMENT FUND	42,5610	\$2,024.57	0.0000
THE FALLS CHURCH- GENERAL DESIGNATED FUND	13,5961	\$646.75	0.5523
RUSSELL FUND OF THE FALLS CHURCH	5,2874	\$251.51	0.2148
LINDSAY PEETE MEMORIAL FUND OF THE FALLS CHURCH	19,4731	\$926.31	0.0000
TOTAL	80,9176	\$3,849.14	0.7871
ST. CHRISTOPHER'S- SPRINGFIELD ENDOWMENT FUND	6,8910	\$327.80	0.2800
ST. GEORGE'S- STANLEY INVESTMENT FUND	66,4580	\$3,161.31	0.0000
ST. LUKE'S- WELLINGTON	10,6164	\$600.20	0.4272
ST. LUKE'S- WELLINGTON LIVING MEMORIAL	4,1979	\$199.69	0.0000
ST. MARY'S CHURCH- COLONIAL BEACH- BUILDING FUND	80,1602	\$3,812.63	0.0000
ST. PAUL'S- BAILEY'S CROSSROADS	34,0783	\$1,821.06	0.0000
ST. PETER'S RICHMOND- HOUSING FUND	19,8087	\$942.27	0.0000
CHRIST CHURCH- SPOTSYLVANIA- MEMORIAL FUND	20,4573	\$973.12	0.8311
CHRIST CHURCH- SPOTSYLVANIA- RESERVE FUND	19,7855	\$941.17	0.8038
TOTAL	40,2428	\$1,914.29	1.6349
ST. JOHN THE BAPTIST EPISCOPAL CHURCH FUND- IVY	15,3996	\$732.54	0.6266
ST. JOHN THE BAPTIST EPISCOPAL CHURCH CEMETERY FUND- IVY	11,5497	\$549.40	0.4692
ST. JOHN THE BAPTIST EPISCOPAL CHURCH BUILDING FUND- IVY	4,8123	\$228.91	0.1955
TOTAL	31,7616	\$1,510.85	1.2903
ENDOWMENT FUND OF ST. MARTIN'S- RICHMOND	8,3135	\$395.46	0.3377
EMMANUEL EPISCOPAL CHURCH- GREENWOOD	1,266,8970	\$69,788.79	0.0000
PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	5,7569	\$273.85	0.2339
PIEDMONT CHURCH- MADISON LILLARD MEMORIAL FUND	3,9504	\$187.91	0.1605
PIEDMONT CHURCH- MADISON PROPERTY ACQUISITION FUND	3,0944	\$147.20	0.1257
TOTAL	12,8017	\$608.96	0.5201
ST. JAMES LEESBURG- FOUNDATION FUND	121,8334	\$0.00	0.0000
ST. JAMES LEESBURG- INVESTMENT FUND	1,55,3788	\$0.00	0.0000
TOTAL	177,2122	\$0.00	0.0000
ST. MARK'S CHURCH- RICHMOND ENDOWMENT FUND	738,3842	\$0.00	0.0000
NANCY RANDALL MEMORIAL FLOWER FUND OF GRACE CHURCH- PORT REPUBLIC	1,0153	\$48.30	0.0000
PARISH FUNDS SUMMARY:	16,445,8268	\$738,765.72	143,3234
TOTAL FUNDS SUMMARY:	31,002,8798	\$1,431,209.14	317,3668

Appendix III
Diocesan Missionary Society
Financial Report
Dec. 31, 1998

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1998

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

William A. Johnston III, Esquire President	
R. Dennis McArver, Esquire Vice President	Hugh L. Campbell Secretary
John W. Inman Treasurer	
Mrs. Jennie L. Foutz Assistant Treasurer and Assistant Secretary	

TRUSTEES

Mrs. Anne Brauer	William A. Johnston III, Esquire
Arthur J. Bruner	Mrs. Elizabeth F. Lacy
Mrs. Elizabeth D. Camp	R. Dennis McArver, Esquire
Hugh L. Campbell	Mrs. Mary L. Hix
John W. Inman	R.W. Tolleson
The Rt. Rev. David C. Jones	The Rev. Hugh C. White, III

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have audited the accompanying statements of financial position of Diocesan Missionary Society of Virginia as of December 31, 1998 and 1997, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1998 and 1997 and the changes in its net assets and its cash flows for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
April 12, 1999

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF FINANCIAL POSITION
December 31, 1998 and 1997

ASSETS	1998	1997
Operating Assets		
Cash and cash equivalents	\$ 2,511,962	\$ 3,108,027
Accrued interest receivable	10,313	-
Investments (Note 5)	766,162	-
Loans to churches:		
Collateralized	8,200,467	8,338,784
Unsecured	5,073	6,387
	<u>11,493,977</u>	<u>11,453,198</u>
Real Estate (Note 2)		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	477,141	477,141
Episcopal Campus Ministry	256,533	256,533
St. Peter's-in-The-Woods	1,100,000	1,100,000
	<u>2,028,768</u>	<u>2,028,768</u>
Less accumulated depreciation	89,058	81,415
	<u>1,939,710</u>	<u>1,947,353</u>
Total assets	<u>\$ 13,433,687</u>	<u>\$ 13,400,551</u>
LIABILITIES AND NET ASSETS		
Notes payable to churches (Note 3)	\$ 2,504,596	\$ 2,519,324
Accounts payable and accrued interest	193,932	219,668
Total liabilities	<u>2,698,528</u>	<u>2,738,992</u>
Commitment (Note 4)		
Net Assets		
Unrestricted (Note 6)	8,349,152	8,056,938
Temporarily restricted (Note 7)	1,590,516	1,574,354
Permanently restricted (Note 8)	795,491	1,030,267
	<u>10,735,159</u>	<u>10,661,559</u>
Total liabilities and net assets	<u>\$ 13,433,687</u>	<u>\$ 13,400,551</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF ACTIVITIES
Year Ended December 31, 1998

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:				
Capital gifts	\$ 2,133	\$ -	\$ -	\$ 2,133
Interest income on loans	605,664	-	-	605,664
Investment income	104,676	90,584	-	195,260
Unrealized gain on investments	-	16,162	-	16,162
Net assets released from restrictions	90,584	(90,584)	-	-
Total support and revenue	803,057	16,162	-	819,219
Expenses:				
Loan program	175,102	-	-	175,102
Contributions	279,684	-	-	279,684
Management and general	56,057	-	-	56,057
Total expenses	510,843	-	-	510,843
Increase in net assets	292,214	16,162	-	308,376
Return of assets to donor (Note 8)	-	-	(234,776)	(234,776)
Net assets, beginning of year	8,056,938	1,574,354	1,030,267	10,661,559
Net assets, end of year	\$ 8,349,152	\$ 1,590,516	\$ 795,491	\$ 10,735,159

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF ACTIVITIES
Year Ended December 31, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:				
Capital gifts	\$ 200,980	\$ -	\$ -	\$ 200,980
Interest income on loans	525,150	-	-	525,150
Investment income	105,233	157,391	11,881	274,505
Net assets released from restrictions	91,577	(91,577)	-	-
Total support and revenue	922,940	65,814	11,881	1,000,635
Expenses:				
Loan program	168,722	-	-	168,722
Contributions	275,866	-	-	275,866
Management and general	49,916	-	-	49,916
Total expenses	494,504	-	-	494,504
Increase in net assets	428,436	65,814	11,881	506,131
Net assets, beginning of year	7,628,502	1,508,540	1,018,386	10,155,428
Net assets, end of year	\$ 8,056,938	\$ 1,574,354	\$ 1,030,267	\$ 10,661,559

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF CASH FLOWS
Years Ended December 31, 1998 and 1997

	1998	1997
Cash Flows From Operating Activities		
Increase in net assets	\$ 308,376	\$ 506,131
Adjustments to reconcile increase in net assets to net cash provided by (used in) operating activities:		
Depreciation	7,643	7,518
Noncash contribution of real estate	-	(126,441)
Gain on sale of investments	-	(73,475)
Investment gains	(16,162)	-
Changes in assets and liabilities:		
(Increase) decrease in:		
Accrued interest receivable	(10,313)	15,210
Loan receivables	139,631	(1,840,544)
Increase (decrease) in accounts payable and accrued interest	(25,736)	174,790
Net cash provided by (used in) operating activities	403,439	(1,336,811)
Cash Flows Provided By Investing Activities		
Proceeds from sales and maturities of investments	-	1,542,712
Purchase of investments	(750,000)	-
Return of assets to donor	(234,776)	-
Net cash provided by (used in) investing activities	(984,776)	1,542,712
Cash Flows Used In Financing Activities		
Payments on notes payable to churches	(14,728)	(27,615)
Net increase (decrease) in cash and cash equivalents	(596,065)	178,286
Cash and cash equivalents:		
Beginning	3,108,027	2,929,741
Ending	\$ 2,511,962	\$ 3,108,027
Supplemental Schedule of Noncash Investing and Financing		
Land acquired through donation	\$ -	\$ 1,100,000
Accrued interest receivable capitalized to loans to churches	\$ -	\$ 133,160

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies

The role of the Diocesan Missionary Society of Virginia ("DMS") is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

A summary of DMS's significant accounting policies follows:

Basis of presentation: DMS's statements are presented in accordance with generally accepted accounting principles. In 1997, DMS adopted Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations*. DMS reports amounts for total assets, liabilities, and net assets, changes in net assets in a statement of activities, and changes in cash and cash equivalents in a statement of cash flows. DMS classifies net assets in three classes - permanently restricted, temporarily restricted, or unrestricted based on the existence or absence of donor-imposed restrictions.

Financial accounting and reporting: Contributions received, which include unconditional promises to give, are recognized as public support and revenues in the period received at their fair values which includes a provision for doubtful collection. A promise to give is a written or oral agreement to contribute cash or other assets; however, to be recognized there must be sufficient evidence in the form of verifiable documentation that a promise was made and received.

Cash and cash equivalents: For purposes of reporting the cash flows, the Society includes all cash accounts, which are not subject to withdrawal restrictions or penalties and all highly liquid short-term investments with a purchased maturity of three months or less as cash and cash equivalents on the accompanying statement of financial position. The Society maintains certain cash accounts in commercial bank institutions. Average amounts on deposit in these institutions normally exceed federally-insured limits.

Loans to churches: The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 7.25% and are due within 5 years; however, the Society often grants extensions in five year increments up to 30 years. Most of the notes are secured by deeds of trust on real estate or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real estate: The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS through gifts. Depreciation is computed by the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Use of estimates: The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code.

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 1998 and 1997:

	1998	1997
Land	\$ 1,741,735	\$ 1,741,735
Buildings	275,836	275,836
Building improvements	11,197	11,197
	<u>\$ 2,028,768</u>	<u>\$ 2,028,768</u>

Note 3. Notes Payable

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at 6-1/2%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Year	Amount
1999	\$ 125,385
2000	17,386
2001	81,511
2002	68,000
2003	365,612
Thereafter	1,846,702
	<u>\$ 2,504,596</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 4. Commitment

At December 31, 1998 DMS is a guarantor on a note payable issued by the Church of the Word for \$100,000.

Note 5. Investments

During 1998, DMS authorized the investment of \$750,000 from the corpus of the Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust. The money was invested in the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia in a fund titled "Diocesan Missionary Society - Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust". Income earned on the fund is to be used for the primary purpose of the Reid Trust.

Investment values at December 31, 1998:

	Cost	Market
Crestar Pooled Investment Fund	\$ 750,000	\$ 766,162

Note 6. Net Assets, Unrestricted

Unrestricted net assets at December 31, 1998 and 1997 are designated by the Board of Trustees:

	1998	1997
Revolving Loan Fund	\$ 6,292,391	\$ 5,992,534
Capital Debt Repayment Fund	100,000	100,000
Undistributed Fund	17,051	17,051
Real Estate Fund	1,939,710	1,947,353
	<u>\$ 8,349,152</u>	<u>\$ 8,056,938</u>

Note 7. Net Assets, Temporarily Restricted

Net assets of \$90,584 and \$91,577 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 1998 and 1997, respectively.

Temporarily restricted net assets at December 31, 1998 and 1997 are:

	1998	1997
Reid Fund (for the Mountain Missions of Virginia)	\$ 1,590,516	\$ 1,574,354

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 8. Net Assets, Permanently Restricted

The Diocesan Missionary Society's permanently restricted net assets are primarily restricted at December 31, 1998 and 1997 as follows:

	1998	1997
Revolving Loan Fund - restricted to investment in loans to churches in perpetuity, the income of which is unrestricted	\$ 511,428	\$ 511,428
First Deed of Trust Funds - restricted to investment in loans to churches in perpetuity, the income of which is designated by the donor for the general operations of DMS	284,063	284,063
Robert F. Gibson Fund - restricted to investment in loans to new churches in perpetuity, the income of which is expended to support the loans	-	234,776
	<u>\$ 795,491</u>	<u>\$ 1,030,267</u>

The Robert F. Gibson Fund balance of \$234,776, representing principal of \$200,000 and earnings of \$34,776, was returned to the donor as mutually agreed in December 1998, as it was impractical for DMS to administer the fund as specified by the donor.



INDEPENDENT AUDITOR'S REPORT
ON THE SUPPLEMENTARY INFORMATION

To the Board of Trustees
Diocesan Missionary Society of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
April 12, 1999

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
Year Ended December 31, 1998

Schedule 1

	Balance January 1, 1998	Changes During Year		Balance December 31, 1998	Interest Earned 1998
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due December 2002	\$ 330,288	\$ -	\$ 11,896	\$ 318,392	\$ 23,555
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 1999	31,136	-	630	30,506	5,242
Christ Church, Gordonsville, 7-1/4% dated May 20, 1998, due \$867 monthly, including interest, unpaid balance due May 2003	-	120,000	1,015	118,985	5,057
Christ Church, Gordonsville, 7-1/4% dated May 20, 1998, interest only, unpaid balance due July 1999.	-	60,000	-	60,000	2,537
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 1999	58,076	-	2,578	55,498	4,469
Christ Our Lord Episcopal Church, 7-1/4%, dated October 10, 1997, due \$3,363 monthly, including interest, unpaid balance due October 2002	502,424	-	7,449	494,975	36,181
Christ the Redeemer, Chantilly, dated July 1998, due \$3,253 monthly, including interest, unpaid balance due July 2003	-	450,000	139,035	310,965	13,265
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 1999	102,631	-	3,396	99,235	7,329

(Continued)

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1998

Schedule 1

	Balance January 1, 1998	Changes During Year		Balance December 31, 1998	Interest Earned 1998
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Epiphany, Herndon, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 2003	\$ 445,934	\$ -	\$ 8,892	\$ 437,042	\$ 32,038
Church of the Good Shepherd, Burke, 7-1/4%, dated February 27, 1997, due \$476 monthly, including interest, unpaid balance due February 2002	69,457	30,000	1,085	98,372	6,276
Church of the Holy Comforter, Vienna, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 2000	30,404	-	2,233	28,171	3,250
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 2001	233,817	-	3,538	230,279	16,928
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly, including interest, unpaid balance due February 1995	276,753	-	4,230	272,523	18,241
Church of the Resurrection, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 2000	45,031	-	824	44,207	3,255

(Continued)

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1998

Schedule 1

	Balance January 1, 1998	Changes During Year		Balance December 31, 1998	Interest Earned 1998
		Increases, Loans Made	Decreases, Principal Collections		
Diocese of Virginia, Forest Lakes, 7-1/4%, dated July 23, 1998, due \$1,120 monthly, including interest, unpaid balance due July 2003	\$ -	\$ 155,000	\$ 742	\$ 154,258	\$ 3,739
Diocese of Virginia, Kingstowne Viscage, 7-1/4%, dated August 20, 1997, due \$1,594 monthly, including interest, unpaid balance due August 2002	219,735	-	3,305	216,430	15,822
Grace Episcopal Church, Casanova 7-1/4%, dated November 1, 1996, due \$1,302 monthly, including interest, unpaid balance due November 2001	179,498	-	2,700	176,798	12,925
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance due September 1995	421,748	-	-	421,748	66,953
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$3,539 monthly, including interest, unpaid balance due June 1999	1,020,316	-	512,803	507,513	43,416
St. Anne's, Reston, 7-1/4%, dated December 22, 1993, due \$5,302 monthly, including interest, unpaid balance due December 2009	515,084	-	6,775	508,309	49,490
St. David's, Ashburn, 7-1/4%, dated August 9, 1995, due \$1,676 including interest, unpaid balance due August 2000	224,109	-	3,647	220,462	14,947

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1998

Schedule 1

	Balance January 1, 1998	Changes During Year		Balance December 31, 1998	Interest Earned 1998
		Increases, Loans Made	Decreases, Principal Collections		
St. Francis, Great Falls, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due October 2002	\$ 282,454	\$ -	\$ 4,220	\$ 278,234	\$ 20,339
St. George's, Arlington, 7-1/4%, dated October 29, 1996, due \$3,614 monthly, including interest; \$175,000 principal due October 29, 1999 and balance due October 29, 2001	427,297	-	72,924	354,373	25,145
St. James-The-Less, Ashland, 7-1/4%, dated July 31, 1991, due \$2,047 monthly, including interest, unpaid balance due August 1998	287,324	-	3,522	283,802	18,990
St. Johns Church, Centreville, 7-1/4%, dated October 15, 1993, due \$1,000 monthly interest only, unpaid balance due October 15, 1998	676,401	-	-	676,401	12,000
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,199 monthly, including interest, unpaid balance due December 2002	303,057	-	3,701	299,356	17,081
St. Paul's Episcopal Church, Alexandria, 7-1/4%, dated November 20, 1996, due \$3,614 monthly, including interest, unpaid balance due November 2001	500,000	-	109,776	390,224	32,406

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1998

Schedule 1

	Balance January 1, 1998	Changes During Year		Balance December 31, 1998	Interest Earned 1998
		Increases, Loans Made	Decreases, Principal Collections		
St. Peter's-In-The-Woods, Fairfax Station, 7-1/4%, dated February 5, 1997, due interest only until May 15, 1998, due \$4,337 monthly after May 15, 1998, including interest, unpaid balance due July 2002	\$ 600,000	\$ -	\$ 5,437	\$ 594,563	\$ 54,284
St. Timothy's Episcopal Church, Herndon, 7-1/4%, dated February 1982, due \$790 monthly, including interest, unpaid balance due November 1999	24,809	-	8,314	16,495	1,658
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	64,777	-	7,803	56,974	3,686
Trinity Church, Fredericksburg, 7-1/4%, dated September 9, 1996 due \$2,338 quarterly, including interest, unpaid balance due September 9, 1999	15,185	-	8,474	6,711	879
St. Philips Episcopal Church, Richmond, 7-1/4%, dated February 14, 1993, due \$3,304 monthly, including interest, unpaid balance due February 1998	451,039	-	12,373	438,666	33,880
Total collateralized by deeds of trust	8,338,784	815,000	953,317	8,200,467	605,263

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1998

Schedule 1

	Balance January 1, 1998	Changes During Year		Balance December 31, 1998	Interest Earned 1998
		Increases, Loans Made	Decreases, Principal Collections		
Unsecured loans: Grace Church, Millers Tavern, 7-1/4%, dated November 8, 1993, due \$51 monthly including interest, unpaid balance due November 1998	\$ 6,387	\$ -	\$ 1,314	\$ 5,073	\$ 401
Total loans to churches	\$ 8,345,171	\$ 815,000	\$ 954,631	\$ 8,205,540	\$ 605,664

Note: While under no obligation to do so, DMS has traditionally extended loans to churches in 5-ye increments from the original due date for a period up to 30 years. The dates reported above are the dates in effect at December 31, 1998 without regard for future extensions which may be granted. Generally, principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REAL ESTATE
December 31, 1998

Schedule 2

Date Acquired	Description	Cost	Accumulated Depreciation	Book Value
Blue Ridge Missions:				
11-23-62	St. John the Baptist, Ivey	\$ 21,000	\$ -	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	19,000	-	19,000
11-23-62	Grace Church, Red Hill	14,000	-	14,000
11-23-62	St. George's, Pine Grove	47,300	-	47,300
11-23-62	St. Paul's, Ingram	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
Valley Convocation:				
11-23-62	St. Mary's, Berryville	36,080	-	36,080
11-23-62	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
Rappahannock Valley Convocation:				
06-15-62	St. Paul's, West Point	25,042	18,500	6,542
Spotsylvania Convocation:				
06-09-89	Christ Church, Spotsylvania	200,000	15,000	185,000
08-31-90	Stafford County	150,700	1,125	149,575
01-21-97	Stafford County	126,441	-	126,441
		<u>477,141</u>	<u>16,125</u>	<u>461,016</u>
06-09-89	Episcopal Campus Ministry	256,533	54,433	202,100
03-08-91	St. Peter's-In-The-Woods	1,100,000	-	1,100,000
		<u>\$ 2,028,768</u>	<u>\$ 89,058</u>	<u>\$ 1,939,710</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE
Year Ended December 31, 1998

Schedule 3

	Balance January 1, 1998	Additions (Reductions)	Balance December 31, 1998
NOTES PAYABLE TO CHURCHES:			
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	57,660	(355)	57,305
Grace Church, Keswick, Virginia	10,000	-	10,000
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Ramey Fund, St. Paul's, Alexandria, Virginia	95,000	-	95,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. James, Louisa, Virginia	30,000	-	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE (Continued)
Year Ended December 31, 1998

Schedule 3

	Balance January 1, 1998	Additions (Reductions)	Balance December 31, 1998
St. John's Church Fund, Richmond, Virginia	\$ 1,000	\$ -	\$ 1,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia	84,946	(3,333)	81,613
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Sally Walke Chipley Trust, Richmond, Virginia	20,316	(11,040)	9,276
	<u>1,169,257</u>	<u>(14,728)</u>	<u>1,154,529</u>
OTHER NOTES PAYABLE			
The Bloomfield Fund, Ivy, Virginia	1,350,067	-	1,350,067
	<u>\$ 2,519,324</u>	<u>\$ (14,728)</u>	<u>\$ 2,504,596</u>

Note: Notes payable to churches and the Bloomfield Fund bear interest at 6-1/2% per annum. Remittances of interest are made semiannually, except for the note payable to the Sally Walke Chipley Trust, and portion of the note payable to the Falls Church Endowment Fund, which are payable monthly, principal and interest.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NET ASSETS - PERMANENTLY RESTRICTED
Year Ended December 31, 1998

Schedule 4

	Principal Amount		
	Balance January 1, 1998	Additions (Reductions)	Balance December 31, 1998
REVOLVING LOAN FUND			
Diocesan Revolving Fund Proper	\$ 462,583	\$ -	\$ 462,583
Norma Stewart	5,269	-	5,269
E. Hope Stewart	5,269	-	5,269
Margaret D. Mason	6,191	-	6,191
Annie Belle Yancey	6,191	-	6,191
Annie C. Stewart	5,269	-	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606
Kittie M. Morris	527	-	527
Louisa T. Davis	9,118	-	9,118
Elizabeth Cardoza Lloyd	525	-	525
Archdeacon's Residence Fund	7,880	-	7,880
	<u>511,428</u>	<u>-</u>	<u>511,428</u>
FIRST DEED OF TRUST			
Douglas F. Forrest of DMS	45,119	-	45,119
William C. Rives	158,138	-	158,138
Frances Young	22,908	-	22,908
Bessie Ramsay Rodgers Memorial	3,659	-	3,659
Phillis Langhorne Brand	12,102	-	12,102
Betty S. Brent	20,963	-	20,963
Margaret Mason	4,694	-	4,694
Annie Belle Yancey	2,335	-	2,335
Archdeacon's Neve Endowment	6,840	-	6,840
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293
Grace Memorial Church Fund	2,272	-	2,272
Arthur E. Booth Memorial	1,000	-	1,000
Bishop and Mrs. John Baden Fund	740	-	740
	<u>284,063</u>	<u>-</u>	<u>284,063</u>
ROBERT F. GIBSON FUND	234,776	(234,776)	-
Total	<u>\$ 1,030,267</u>	<u>\$ (234,776)</u>	<u>\$ 795,491</u>

Appendix IV

Diocesan Program Budget

Adopted by the 204th

Annual Council

February 6, 1999

1999 BUDGET FOR THE DIOCESE OF VIRGINIA
as adopted by 204th Annual Council on February 6, 1999

CATEGORY AND PROGRAM	1998 BUDGET as adopted	1998 BUDGET as amended	1999 BUDGET Pre-Council Draft	Adjustments	1999 BUDGET as adopted
INCOME					
A. ANTICIPATED PLEDGE INCOME	3,185,701	3,238,035	3,331,384	222,730	3,554,114
B. OTHER INCOME EXCLUDED FROM NET DISPOSABLE BUDGETED INCOME	70,000	100,000	100,000	0	100,000
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	90,000	95,000	95,000	0	95,000
D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT	40,000	42,000	46,000	0	46,000
E. REID TRUST INCOME	86,577	86,577	92,330	0	92,330
TOTAL INCOME	3,100,719	3,561,612	3,664,714	222,730	3,887,444
EXPENSES					
A. GENERAL CHURCH BUDGET	679,462	679,462	680,512	0	680,512
B. ECUMENICAL PARTNERSHIPS					
1. Chaplain Service of the Churches of Virginia, Inc.	65,000	65,000	70,000	4,000	74,000
2. Refugee Resettlement	7,500	7,500	8,000	0	8,000
3. Virginia Council of Churches	20,000	20,000	22,000	0	22,000
4. Virginia Interfaith Center for Public Policy	6,000	6,000	7,000	0	7,000
B Total for Ecumenical Partnerships:	98,500	98,500	107,000	4,000	111,000
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY					
1. Robert Bruce Hall Diocesan Scholars Program	16,000	16,000	16,000	9,000	25,000
2. St. Paul's College	16,000	16,000	17,000	1,500	18,500
3. Grants for Ministries in Higher Education	24,475	24,475	46,870	0	46,870
4. Shrine Mont Scholarship Program	80,000	80,000	80,000	50,000	130,000
C. Total for Support of Youth and Young Adults Ministry:	136,475	136,475	159,870	60,500	220,370
D. MISSIONS & CHURCH PLANTING					
1. New Missions Budget	120,000	120,000	120,000	80,000	200,000
2. Church Planting, Commission on	10,000	10,000	10,000	0	10,000
3. Aid to Mission Churches					
a. Trinity, Highland Springs	23,000	23,000	18,000	0	18,000
b. St. Peter's, Richmond	43,340	43,340	42,582	0	42,582

1999 BUDGET FOR THE DIOCESE OF VIRGINIA
as adopted by 204th Annual Council on February 6, 1999

CATEGORY AND PROGRAM	1998	1998	1999		1999
	BUDGET as adopted	BUDGET as amended	BUDGET Pre-Council Draft	Adjustments	BUDGET as adopted
c. Trinity, Charlottesville	15,000	12,000	9,000	0	9,000
d. La Iglesia de San Jose', Arlington	65,000	65,000	60,000	0	60,000
e. La Iglesia de Cristo Rey (Arlington) and La Iglesia de San Marcos (Alexan)	34,000	34,000	34,000	0	34,000
f. St. David's Church, Aylett	15,000	15,000	15,000	0	15,000
g. Church of the Messiah, Chancellor	43,000	43,000	43,000	0	43,000
h. St. Matthew's, Sterling	10,000	10,000	0	0	0
i. St. Peter's-in-the-Woods, Fairfax Station	50,000	50,000	40,000	0	40,000
j. St. Andrew's Korean Ministry, Arlington	19,000	19,000	22,000	0	22,000
k. St. Patrick's Anglo-Vietnamese Parish, Falls Church	27,000	27,000	25,000	0	25,000
l. Christ Church, Lucketts	7,000	7,000	7,000	0	7,000
m. Meade Memorial, Alexandria	0	35,000	30,000	0	30,000
n. Christ Our Lord, Lake Ridge	0	30,000	40,000	0	40,000
o. Church of the Word, Gainesville	0	0	25,000	0	25,000
4. Mountain Missions					
a. Piedmont, Madison	10,000	0	0	0	0
b. St. John the Baptist, Ivy	25,000	25,000	25,000	0	25,000
c. Good Shepherd, Boonesville	7,000	7,000	7,600	0	7,600
d. St. George's, Stanley	24,000	24,000	24,000	0	24,000
e. St. Paul's, Ingham	4,000	4,000	4,000	0	4,000
f. Deferred Maintenance Projects	16,577	31,777	31,730	0	31,730
5. Special Ministries and Other Expenses					
a. Diocesan Contribution for Scholarship and Small Church Institute	5,000	5,000	5,000	0	5,000
b. Miscellaneous Funds	11,500	11,500	10,000	2,855	12,855
c. Diocesan Cluster	40,000	40,000	42,652	0	42,652
D. Total for Missions & Church Planting	624,417	691,617	690,564	82,855	773,419
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES					
1. Addiction and Recovery, Committee on	1,500	1,500	1,500	0	1,500
2. Aging, Committee on	2,000	2,000	3,750	0	3,750
3. Communications, Committee on	495	495	250	0	250
4. Ecumenical Interfaith Commission	2,000	2,000	2,100	0	2,100
5. Education, Committee on	3,880	3,880	4,000	0	4,000
6. Evangelism, Committee on	3,000	3,000	2,500	0	2,500

1999 BUDGET FOR THE DIOCESE OF VIRGINIA
as adopted by 204th Annual Council on February 6, 1999

CATEGORY AND PROGRAM	1998	1998	1999		1999
	BUDGET as adopted	BUDGET as amended	BUDGET Pre-Council Draft	Adjustments	BUDGET as adopted
c. Trinity, Charlottesville	15,000	12,000	9,000	0	9,000
d. La Iglesia de San Jose', Arlington	65,000	65,000	60,000	0	60,000
e. La Iglesia de Cristo Rey (Arlington) and La Iglesia de San Marcos (Alexan)	34,000	34,000	34,000	0	34,000
f. St. David's Church, Aylett	15,000	15,000	15,000	0	15,000
g. Church of the Messiah, Chancellor	43,000	43,000	43,000	0	43,000
h. St. Matthew's, Sterling	10,000	10,000	0	0	0
i. St. Peter's-in-the-Woods, Fairfax Station	50,000	50,000	40,000	0	40,000
j. St. Andrew's Korean Ministry, Arlington	19,000	19,000	22,000	0	22,000
k. St. Patrick's Anglo-Vietnamese Parish, Falls Church	27,000	27,000	25,000	0	25,000
l. Christ Church, Lucketts	7,000	7,000	7,000	0	7,000
m. Meade Memorial, Alexandria	0	35,000	30,000	0	30,000
n. Christ Our Lord, Lake Ridge	0	30,000	40,000	0	40,000
o. Church of the Word, Gainesville	0	0	25,000	0	25,000
4. Mountain Missions					
a. Piedmont, Madison	10,000	0	0	0	0
b. St. John the Baptist, Ivy	25,000	25,000	25,000	0	25,000
c. Good Shepherd, Boonesville	7,000	7,000	7,600	0	7,600
d. St. George's, Stanley	24,000	24,000	24,000	0	24,000
e. St. Paul's, Ingham	4,000	4,000	4,000	0	4,000
f. Deferred Maintenance Projects	16,577	31,777	31,730	0	31,730
5. Special Ministries and Other Expenses					
a. Diocesan Contribution for Scholarship and Small Church Institute	5,000	5,000	5,000	0	5,000
b. Miscellaneous Funds	11,500	11,500	10,000	2,855	12,855
c. Diocesan Cluster	40,000	40,000	42,652	0	42,652
D. Total for Missions & Church Planting	624,417	691,617	690,564	82,855	773,419
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES					
1. Addiction and Recovery, Committee on	1,500	1,500	1,500	0	1,500
2. Aging, Committee on	2,000	2,000	3,750	0	3,750
3. Communications, Committee on	495	495	250	0	250
4. Ecumenical Interfaith Commission	2,000	2,000	2,100	0	2,100
5. Education, Committee on	3,880	3,880	4,000	0	4,000
6. Evangelism, Committee on	3,000	3,000	2,500	0	2,500

1999 BUDGET FOR THE DIOCESE OF VIRGINIA
as adopted by 204th Annual Council on February 6, 1999

CATEGORY AND PROGRAM	1998 BUDGET as adopted	1998 BUDGET as amended	1999 BUDGET Pre-Council Draft	Adjustments	1999 BUDGET as adopted
7. Mental Health, Committee on	1,500	1,500	1,000	0	1,000
8. Ministries in Higher Education, Committee on	3,500	3,500	6,850	0	6,850
9. World Mission, Committee on	6,875	6,875	9,250	0	9,250
10. Parish Youth Ministries, Committee on	10,000	10,000	15,000	9,375	24,375
11. Prison Ministry, Committee on	125	125	125	0	125
12. Race Relations, Committee on	1,800	1,800	3,463	0	3,463
13. Refugee Ministries Liaison	500	500	400	0	400
14. Stewardship, Committee on	2,000	2,000	2,500	0	2,500
15. Stewardship of Creation, Committee on the	2,300	2,300	2,300	0	2,300
16. Women in Mission and Ministry, Committee on		500	2,670	0	2,670
17. Committee Support	500	500	400	0	400
18. Administrative Expenses of the Diocesan Fund for Human Need	1,000	1,000	750	0	750
19. Education for Ministry Fee	2,500	2,500	2,960	0	2,960
E. Total for Program Committees of the Executive Board and Diocesan Ministries	45,475	45,975	61,768	9,375	71,143
F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS					
1. Ministry, Commission on					
a. Expenses for Commission on Ministry	4,000	4,000	4,963	0	4,963
b. Postulancy Interviews	2,000	2,000	2,366	0	2,366
c. Formation Retreat	2,300	2,300	2,054	0	2,054
d. Candidacy Interviews	2,500	2,500	2,987	0	2,987
e. Middle Atlantic Parish Training Program	11,500	11,500	12,088	0	12,088
f. New Clergy Development Program & Deacon Placement	31,572	31,572	20,750	0	20,750
g. General Ordination Examinations	3,450	3,450	1,500	0	1,500
h. Diaconal Interviews	1,700	1,700	788	0	788
i. Ordination Expenses	5,000	5,000	3,735	0	3,735
2. Congregational Development and Revitalization, Commission on	40,000	40,000	60,000	0	60,000
3. Lay Ministry, Commission on	2,605	2,605	6,040	0	6,040
4. Liturgy and Church Music, Commission on	1,000	1,000	1,505	0	1,505
5. Standing Committee	5,668	5,668	6,118	0	6,118
6. South African Partnership, Commission for	2,500	2,500	2,500	0	2,500
7. Province III Representation	4,339	4,339	4,206	3,000	7,206
8. Meetings and Expenses of the Executive Board, Deans, Presidents and	12,000	12,000	12,000	0	12,000
9. Commission on Prevention of Sexual Misconduct	7,600	7,600	7,700	0	7,700
10. Commission on Professional Standards and Support	1,000	1,000	1,000	0	1,000

1999 BUDGET FOR THE DIOCESE OF VIRGINIA
as adopted by 204th Annual Council on February 6, 1999

CATEGORY AND PROGRAM	1998 BUDGET as adopted	1998 BUDGET as amended	1999 BUDGET Pre-Council Draft	Adjustments	1999 BUDGET as adopted
F. Total for Canonical Ministries:	140,734	140,734	152,300	3,000	155,300
G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT					
1. The Episcopate					
a. Bishops	404,942	329,942	419,500	5,000	424,500
b. Assistants to the Bishop	217,060	217,060	341,100	0	341,100
c. Other expenses of the Office of the Bishop	10,000	10,000	13,000	7,000	20,000
2. Communications					
Publication Expenses-- Printing, postage, equipment and supplies	86,000	86,000	86,000	0	86,000
3. Staff					
a. Other Staff	560,108	635,108	510,600	23,000	533,600
b. Temporary Assistance	6,000	6,000	6,000	0	6,000
4. Support					
a. Automobile and Other Travel Expense	106,605	106,605	114,500	0	114,500
b. Office Supplies, Equipment & Services	140,500	140,500	150,000	0	150,000
c. Building-Related Expenses	60,000	60,000	60,000	0	60,000
d. Professional Fees	25,000	25,000	40,000	0	40,000
e. Other Operating Expenses	28,500	28,500	35,000	0	35,000
f. Pensions and Benefits for Retirement	1,000	1,000	0	0	0
g. Reserve Accounts	36,000	36,000	37,000	0	37,000
5. Reserve for Assistant Bishop and other staff, under 1998 budget as amended	0	87,334	0	3,000	40,000
G. Total for Bishops, Communications, Staff, and Support:	1,681,715	1,769,049	1,812,700	38,000	1,850,700
H. Micro-Economic Development Projects				25,000	25,000
TOTAL EXPENSES	3,406,778	3,561,812	3,664,714	222,730	3,887,444
TOTAL INCOME - EXPENSES	(306,059)	(200)	0	0	0

Appendix V

**Sermon delivered by the Rt. Rev. Francis Campbell Gray to the 204th
Annual Council, February 5, 1999**

204th Annual Council Sermon
By The Rt. Rev. Francis C. Gray

Before I begin this sermon, I very much want to tell you what a joy it is to be a part of the life and ministry of this wonderful diocese. Karen and I have felt welcomed in your midst and are thankful for your generosity of spirit. Bishop Lee and I have a long standing friendship, and it is an honor to serve under such an out standing and well respected bishop and with my friend, Bishop Jones. It is also fun to meet friends of long standing - like Fritz Trumbore who was at my ordination - your assistant lordship. Thank you again for all you have done to make our move to Virginia so special.

Once upon a time, in a kingdom far away, there lived a cruel prince. Each night, this man would have, for his pleasure, a woman. At the end of the evening he would have her murdered, and the next night would start again. One night, there came to his palace a woman whose wisdom and charm far surpassed even her beauty, which was beyond compare. As she entered his chambers, the woman said: "My lord, before we begin the evening, I would like to tell you a story." She then told a story filled with enchantment and suspense, it riveted the attention of the cruel prince.. As she neared the end of the story, which, took all evening, she said "My Lord, I will finish the tale tomorrow evening". Her life was spared, and the next night she finished that story and began another. This pattern went on for many nights and the prince fell hopelessly in love with the girl. He reformed his ways, married her, and they lived happily ever after.

By now, you may know that the beautiful woman's name was Sheherazade, and among the stories she told were those about Ali Baba and the Forty Thieves, Sinbad the Sailor, Alladin and the Magic Lamp. These became known as the 1001 Arabian Nights, and continue to be widely read.

All of us who proclaim Jesus as Lord and who seek to tell His story live under the sentence of Sheberazade. For we too seek to tell a life changing, indeed a salvation story, to a world as cruel and jaded as any ancient oriental kingdom. In fact, St. Paul spoke for us where he said "For I am compelled to preach the Gospel, and woe unto me if I do not do so". Ours is a world which has heard all the stories and has been changed by few of them. Ours is a world of seventy seven T.V. channels and two hundred choices of cereal. Ours is a culture so accustomed to violence that the daily murders are listed on the third page of the newspaper, replaced by sex and graft on the first page. Spousal abuse, child neglect, racial intolerance are commonplace. Sadly, the stories which do excite many are Michael Jordan's retirement, President Clinton's choice of pronouns or the inconvenience of the Springfield interchange in the coming years. We are enthralled with anything new. New stories, new relationships, new toys, new gadgets. And, we often discard the old with the same impunity of that cruel prince so long ago. It is in this mileau that we seek to preach the Gospel, and these times are as urgent as any.

Thus, there is still salvation in the telling of the story of the young rabbi, Jesus, who went about doing good, who was put to death, and who was raised on the third day. His presence is still with us, and His power still changes lives. How can it be that His story still has the power to save lives - even more than the stories of Sheherazade? How can it be that we, almost 1000 people strong can gather in His name within a few miles of the capital of the world when we could be doing something else? How can it be that in His name the disorder of alcoholism can be reversed, the blindness

of violence averted, the sadness of marital breakup transformed, and the shallowness of consumerism given depth by generosity of spirit? Why are lives still changed by the telling of his story? Why will churches represented here give away millions of dollars? Because there is still **POWER IN THE STORY**. The power of God. And we gather to proclaim that power in transformed lives and renewed congregations.

Make no mistake, we are not here to pass a budget, to enact legislation, to carry out elections, or to give speeches. We are here to proclaim the love, generosity, grace and power of the resurrected Jesus over our own sinful broken and disordered lives. Lives which have been changed through the hearing of the story of God. Elections, and speeches, budgets and canons only have power in the light of the story of God. When the story is told with grace and conviction, the money will be there and the speeches will be heard, for the story of God will melt the hearts of sinners to the love of God. So, I ask you to listen for God to continue to speak in the coming days. Have an open mind and willing heart, trusting that God just might speak through someone unexpected. Allow the voice of God to be tuned to your heart in frequencies not often pre-selected on your spiritual monitor. Trust that Christ desires the unity of his church and that in the power of the Spirit that unity will come to pass. After all, **it is Gods story**, He is the author of the beginnings, the continuations and the endings of his own stories, for His is the **master story**, the parabolic word, the Alpha and the Omega.

Few people have felt the story of God as did the author of the old spiritual, when he wrote:

My hope is built on nothing less
than Jesus blood and righteousness
I dare not trust the sweetest frame
but wholly lean on Jesus' name.
On Christ the solid rock I stand
All other ground is sinking sand

When darkness veils his lovely face
I rest on his unchanging grace
In every high and stormy gale
My anchor holds within the Vail
On Christ the sold rock I stand
All other ground is sinking sand
All other ground is sinking sand.

The story of Jesus. Keep it in your heart - for it can save your life and it will last far longer than 1001 nights. It will last a lifetime and beyond.

Once upon a time in a far away place called Damascus, a young man named Saul..... but that story is for another night.

Appendix VI

Report of the Ad Hoc Committee on Hispanic Ministry
December 1998

**Report of the *ad hoc* Committee on Hispanic Ministry
December 1998**

I. Introduction

The Diocese of Virginia's interest in Hispanic ministry dates to the fall of 1975, when St. George's Church in Arlington first began to offer public worship in the Spanish language. Diocesan financial support began in 1978 with significant increases in support in 1980, 1985, and 1988. The initial Spanish language service has matured into the San José mission congregation with a peak Sunday attendance of 200 people. Spanish ministry has expanded geographically as well, with Spanish worship also celebrated at St. Mark's Church in Alexandria (San Marcos founded in August of 1988), St. John's, Arlington (Cristo Rey, begun at Grace Church, Alexandria, moved to Virginia Seminary's Key Chapel in August 1989; moved to St. John's in January 1994), and Grace Church, Alexandria (site of Cristo Rey from founding in April 1982 until August 1989, Spanish-language service resumed in December 1993). St. Timothy's, Herndon is currently weighing the possibility of incorporating some Spanish-language elements within its worship schedule.

From 1988 until December 1997 the Diocese of Virginia supported at least two full-time positions in Spanish ministry. From 1994 to 1997 Roberto Morales devoted his attention to San José, while Thomas Mansella had charge of the missions of San Marcos and Cristo Rey. In January 1998, however, the Annual Council of the Diocese of Virginia approved a budget that reduced Thomas Mansella to a half-time status.

A number of clergy were concerned about the impact of the council decision on the future ministry of the diocese. Others were interested in a discussion about the overall diocesan vision for Hispanic ministry. John Weatherly convened a small group at St. John's, Arlington on May 19, 1998. Those who attended shared their concerns and hopes with one another. They agreed to request a meeting with Suffragan Bishop David Jones. Anna Stribling communicated that desire to Bishop Jones, who met with the group at his office at Virginia Seminary on June 3. No specific decisions were made at the meeting, but Bishop Jones agreed that interested clergy might continue to meet with one another. Subsequent meetings were held on July 15, September 22, October 19, and December 1. Among those who attended one or more of the meetings were: Penny Bridges and Robert Malm (Grace Church, Alexandria), Ron Crocker and Margaret Pollock (St. George's, Arlington), Ruth Anne García and Bradford Rundlett (St. Timothy's, Herndon), Barbara Gurr (Senior Warden of Cristo Rey), Richard Jones, Robert Prichard, and Boanerges Rosa (Virginia Seminary faculty members and student), Thomas Mansella (Cristo Rey and San Marcos), Roberto Morales (San José), Daniel Robayo (Piedmont Parish, Delaplane), Anna Stribling (St. John's, Arlington), John Weatherly (St. Mark's, Alexandria), and Victoria Heard (Diocesan Missioner for Church Planting).

Members of this *ad hoc* committee decided at their September 22 meeting to prepare a report for the Annual Council and other interested parties in which they expressed their concerns and sketched their hope for future ministry. The Members of the *ad hoc* committee discussed a draft report and made revisions at their October 19, December 1, and December 8 meetings.

II. Historical Background: the Task Force on Black, Asian, and Hispanic Ministries

The *ad hoc* committee drew on the earlier work of the Task Force on Black, Asian, and Hispanic Ministries. The Executive Board created the task group in June of 1989 in order to clarify the diocesan strategy on ethnic ministry. It made an interim report to the Annual

Council in January of 1990, and issued its final report to the Executive Board on April 19, 1990.

That final report noted the increasingly diverse ethnic makeup of the Commonwealth of Virginia. The projections of the 1990 census figures, available at the time that the report was issued, made it evident that the racial profile of the Diocese was changing rapidly, due in large measure to new immigration from Latin America and Asia. Members of the Task Force anticipated that diversity would grow greater during the 1990s.

The Task Force recommended a two pronged approach to this diversity: creating and supporting "door congregations" and striving to make new and existing congregations more culturally diverse. (1) Door Congregations. The Task Force defined door congregations as those "in which a deliberate effort was made to overcome ethnic, social, and linguistic differences that were so great for the members of some demographic group that there was no practical possibility of their entering one of our largely white, middle to upper class, English-speaking congregations." The task group saw the particular value of such congregations as a means by which the Episcopal Church could extend ministry to new immigrants. As the name door congregation implied, some of those who initially entered the Episcopal Church through door congregations would pass on to membership in English-language congregations. This process is, however, often slow and can take several generations. (2) The task group noted that in the past door congregations to African Americans had become agents of segregation. It therefore urged that the founding of new door congregations be accompanied by a concerted effort to increase the racial and cultural diversity of new and existing congregations. The committee called for "a concerted effort to make all churches open to all persons." It noted that such diversity did not come by accident, and cited the "placement of Black, Asian, and Hispanic clergy in parishes that are predominantly white" as "one of the most effective means of" creating that diversity.

III. Demographic Changes since 1990

Census figures available since the publication of the 1990 Task Group Report have borne out the Task Group's predictions of increasing diversity. Such changes are most evident in the municipalities of Northern Virginia.

City/County	1990 Census	Percent of total	1997 Estimate	Percent of total	Percent increase in population
<i>Alexandria</i>					
Total Population	111,183		116,405		4.7%
White non-Hispanic	71,508	64.3%	68,582	59.0%	-4.1
Black	24,557	22.1	27,399	23.5	11.6
Hispanic	10,440	9.4	14,698	12.6	40.8
Asian	4,687	4.2	6,550	5.6	39.7

City/County	1990 Census	Percent of total	1997 Estimate	Percent of total	Percent increase in population
<i>Arlington</i>					
Total Population	170,936		172,580		1.0%
White Non-Hispanic	118,559	69.4%	108,938	63.1%	-8.1
Black	17,947	10.5	19,054	11.0	6.2
Hispanic	22,742	13.3	30,668	17.8	34.9
Asian	11,596	6.8	15,470	9.0	33.4
<i>Fairfax County</i>					
Total Population	818,584		914,259		11.7%
White non-Hispanic	634,680	77.5%	660,235	72.2%	4.0
Black	63,360	7.7	76,339	8.3	20.5
Hispanic	50,526	6.2	78,924	8.6	56.2
Asian	68,934	8.4	101,839	11.1	47.7
<i>Prince William</i>					
Total Population	215,686		254,464		18.0
White non-Hispanic	174,423	80.9%	195,076	76.7%	11.8
Black	24,942	11.6	33,406	13.1	33.9
Hispanic	9,161	4.2	16,160	6.4	76.4
Asian	6,895	3.2	10,418	4.1	51.1

Source: U.S. Census Bureau. 1990 data from www.census.gov/cgi-bin/gazetteer
1997 estimates from www.census.gov/population/estimates/county/crh/crhva97.txt

The number of white non-Hispanic persons has been falling in absolute terms in Alexandria and Arlington and in percentage terms in Fairfax and Prince William. Hispanic and Asian population has, in contrast, been growing sharply. Hispanic population increased between 34.9% (Arlington) and 76.4% (Prince William) between 1990 and 1997. Asian population has been increasing at a similar rate, and Black population has been increased between 6.2% (Arlington) and 33.9% (Prince William) in the same period.

While the percentage of immigrants is smaller in the remainder of the state, the beginnings of the same trends are evident elsewhere. The Richmond area offers one example.

City/County	1990 Census	Percent of total	1997 Estimate	Percent of total	Percent increase in population
<i>Henrico County</i>					
Total Population	217,881		243,841		11.9%
White non-Hispanic	167,102	76.7%	178,640	73.3%	6.9
Black	43,919	20.2	55,036	22.6	25.3
Hispanic	2,220	1.0	3,427	1.4	54.4
Asian	4,185	1.9	6,516	2.7	55.7

City/County	1990 Census	Percent of total	1997 Estimate	Percent of total	Percent increase in population
<i>Richmond</i>					
Total Population	203,056		192,395		-5.3%
White non-Hispanic	87,048	42.9%	75,787	39.4%	-12.9
Black	112,406	55.4	112,500	58.5	0.1
Hispanic	1,744	0.9	2,330	1.2	33.6
Asian	1,664	0.8	2,189	1.1	31.6

Source: U.S. Census Bureau. 1990 data from www.census.gov/cgi-bin/gazetteer
1997 estimates from www.census.gov/population/estimates/county/crh/crhva97.txt

The non-Hispanic White and Black populations are remaining roughly stable. The Asian and Hispanic populations, while small, are increasing rapidly. One finds a similar trend in the Charlottesville area.

City/County	1990 Census	Percent of total	1997 Estimate	Percent of total	Percent increase in population
<i>Albemarle</i>					
Total Population	68,040		77,518		13.9%
White non-Hispanic	58,583	86.1%	65,086	84.0%	11.1%
Black	6,855	10.1	8,654	11.2	26.2
Hispanic	867	1.3	1,287	1.7	48.4
Asian	1,656	2.4	2,480	3.2	49.8

City/County	1990 Census	Percent of total	1997 Estimate	Percent of total	Percent increase in population
<i>Charlottesville</i>					
Total Population	40,341		37,904		-6.0%
White Non-Hispanic	30,338	75.2%	27,072	71.4%	-10.8
Black	8,621	21.4	9,107	24.0	5.6
Hispanic	385	1.0	579	1.5	50.4
Asian	876	2.2	1,170	3.1	33.6

Source: U.S. Census Bureau. 1990 data from www.census.gov/cgi-bin/gazetteer
1997 estimates from www.census.gov/population/estimates/county/crh/crhva97.txt

Clearly the increasing diversity of the population of Virginia is a continuing phenomenon.

IV. Future Actions

Members of the *ad hoc* committee believe that the two-pronged approach to ethnic ministry outlined in the 1990 report of the Task Group on Black, Asian, and Hispanic Ministries continues to be viable. They do, however, have specific recommendations about how this strategy might be best employed as we approach the new millennium:

A. Free-Standing Hispanic Congregations

Members of the *ad hoc* committee note the persistence of a pattern of Hispanic immigration that makes a door congregation strategy continue to be useful. They believe that San José has demonstrated the viability of a largely free-standing congregation for Hispanic immigrants and believe that it is time to take the next step: *to found a new free-standing Hispanic congregation with its own building elsewhere in Northern Virginia.* The members

of the committee envision a congregation staffed by one or more full-time Spanish-language clergy. The members believe that the person chosen to head this church-planting project should be trained both in church planting and in the particular dynamics of a Spanish-language congregation. We recognize that the founding of such a new congregation requires careful planning.

B. Bilingual-multicultural Ministry

Members of the *ad hoc* committee believe that attention must continue to be paid to the important work of Hispanic-language ministry. It is a complex ministry to an evolving population. While new immigrants continue to enter the Diocese of Virginia through existing, Hispanic ministries, we are beginning to see another phenomenon as well. Children of immigrants and those who have been in the U.S. for an extended period of time are gaining increasingly facility in the English-speaking world.

The needs of this group are different from those of recent immigrants. Their needs are not as urgent or as visible as those of recent arrivals, yet they are equally important. These persons are concerned about schools, drugs, and the widening cultural gap between parents and children. They are concerned about quality of life, especially as it relates to affordable housing. More and more are buying their first house. They are overwhelmed by consumer issues and are the easy targets of scam artists. They understand more, speak, and feel more comfortable using or learning English. In church life, they now perceive the local host church more as a partner than a dispenser of goods.

A bilingual-multicultural ministry has the potential of meeting needs of those leaving Spanish-only congregations in a way that a freestanding Hispanic or English-only congregation may not. Such a ministry also has the potential to reach out to professional and assimilated Latinos, multiethnic families, and those non-Hispanics with business or service experience in Latin America who would prefer a church that can accommodate and enrich their experience. These groups have the interests, education, and resources for leadership to contribute significantly to the local congregation as well as to the community at large.

- Members of the committee note that the congregations of San Marcos and Cristo Rey are in increasingly close relationship with the host congregations Saint Mark's and Saint John's. We believe that the diocese should support and encourage these relationships.
- Members of the committee applaud the decision of Grace Church, Alexandria to offer a Spanish-language service. We encourage other parishes in areas in which there is a significant number of Spanish-speakers to follow Grace's example.
- For future years we support, at a minimum, the restoration of funding for bilingual-multicultural ministries to the level of the 1997 diocesan budget.

C. Racial diversity in the Diocese of Virginia

Members of the *ad hoc* committee note the relatively modest progress made toward greater cultural diversity in the English-language congregations of the Diocese of Virginia. If we are to avoid the segregation and isolation of which the Task Group warned at the beginning of this decade, we will need to make a renewed effort. We hope that individual English-speaking congregations will welcome those who are moving out of Spanish-only or bilingual congregations and will demonstrate sensitivity to the cultural riches that they bring with them. A person of German heritage can easily recognize German tunes in our music. One from Scandinavia might recognize the use of greenery at Christmas. An

African might note the presence of the Martyrs of Uganda on the Church calendar. We hope for a similar sensitivity to the culture of Latin Americans.

The *ad hoc* committee members note a number of areas in which progress could be made:

- The members hope for a greater cultural and racial diversity in the persons chosen for diocesan staff positions, in appointed mission clergy, and in the names recommended to parishes engaged in clergy searches. We note, as did the early Task Group Report, that qualified clergy and staff persons who are Black, Asian, and Hispanic can serve as powerful living signs of inclusion to minority persons entering congregations that are predominantly non-Hispanic, white in makeup. Committee members note the particular value of stressing cultural diversity in new missions, where the racial profile has not yet been fixed by long practice.
- We applaud the current signs of a greater cultural diversity in those persons selected for postulancy. (Two postulants who have recently begun seminary training are African Americans and a third is a Spanish-speaker sponsored by Cristo Rey.) We believe, however, that all seminary students, regardless of their racial and cultural background, should be encouraged to take advantage of cross-cultural training so that they will be able to serve effectively in a more culturally diverse church.
- Members of the *ad hoc* committee commend the earlier diocesan efforts to introduce *Lift Every Voice and Sing II*. We hope that the diocese will make parallel efforts to introduce the new Hispanic Hymnal, when it is available, as a resource both to Spanish-language and non-Spanish language congregations.
- Members of the committee note the value of ecumenical cooperation with members of other denominations engaged in multi-cultural evangelism and social justice ministries.

Constitution and Canons

**of the Protestant Episcopal Church
in the Diocese of Virginia (1999 revision)**

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**Constitution of the Protestant Episcopal Church in the
Diocese of Virginia
1999 edition**

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Whereas, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

**Article I.
Order, Government and Discipline.**

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

**Article II.
Meetings of Council.**

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

**Article III.
Composition of the Council.**

Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members *ex officio*.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction

- thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.
- (f) Each elected Delegate and *ex officio* member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

**Article IV.
Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

**Article V.
Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

**Article VI.
The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the

conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

**Article VII.
Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

**Article VIII.
The Bishop as President of the Council.**

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

**Article IX.
Vacancy in the Office of the Bishop.**

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

**Article X.
Reserved for Future Use.**

**Article XI.
The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

**Article XII.
The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical

Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

**Article XVI.
The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

**Article XVII.
Parishes to be Bound by This Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

**Article XVIII.
Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

**Article XIX.
Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

**Article XX.
Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

**Canons of the Protestant Episcopal Church in the
Diocese of Virginia**

**CANON 1.
Official List of the Clergy of the Diocese.**

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

**CANON 2.
Lay Representation in Council.**

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation

in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect no later than March 1st the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Delegate elected. Alternates shall not be entitled to voice or vote in the meetings of the Council except in the absence of their principals.

Section 5. The election of Lay Delegates to the Council, and their alternates, shall be certified by the Rector, Vicar, Register, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in the form as follows:

"This is to certify that a meeting of the Vestry (or Vestry Committee) of _____ Church in the county (or City) of _____, held on the ___ day of _____, 19____, the following named adult confirmed communicants in good standing, viz, _____ as Lay Delegate and _____ as Alternate, were duly elected to represent the same in the Council of the Diocese of Virginia to be held at _____ on the ___ day of _____, 19____.

(signed) _____"

One copy of this certificate shall be sent to the Secretary of the Diocese no later than March 15th, and a copy shall be given to each Delegate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this

report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case *de novo*.

**CANON 3.
Deputies to Provincial Synod.**

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention.

**CANON 4.
Deputies to the General Convention.**

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the

election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5.
The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6.
Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7.
The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.
Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.

- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.

- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

**CANON 9.
Boundaries.**

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

**CANON 10.
Churches.**

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all

Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the

Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which it is located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Section 14 of Canon 11. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

**CANON 11.
Election and Organization of Vestries,
and Call of Congregational Meetings.**

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by

other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12. **Duties of Vestries, Wardens and Parish Officers.**

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III. 17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III. 14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III. 14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of

the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III. 14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13. Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I. 7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance

Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

**CANON 14.
Creation of Church Debt.**

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

**CANON 15.
Church Property.**

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare

such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a "Corporation" and such Trustees were "Directors" within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16.
Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I. 6. 1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of February of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of February and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.
Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

**CANON 18.
The Secretary of the Diocese.**

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

**CANON 19.
The Treasurer of the Diocese.**

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the

- Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

**CANON 20.
The Registrar of the Diocese.**

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic

materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.

- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

CANON 23.

The Commission on Lay Ministries.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

CANON 24.

Examining Chaplains.

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the

regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I. 7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with

the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27

Presentment and Trial of a Presbyter.

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention, and persons eligible under the Canons to serve as a member of the Council. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under

this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV. 1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

**CANON 29.
Gender of Pronouns.**

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

**CANON 30.
Amendment of Canons.**

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

**CANON 31.
Health Insurance.**

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

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 * References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

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