

Journal of
The 203rd Annual Council

including
Proceedings of the February 6-7, 1998
meeting of the
203rd Annual Council

Directories
Parochial Statistics
Annual Reports
Audits

The Diocesan Constitution and Canons

The 204th Annual Council of the
Diocese of Virginia is appointed to
meet February 5-6, 1999 at the
Hyatt Hotel, Reston, Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishop Suffragan

The Rt. Rev. David Colin Jones

The Secretary

Ms. Happy Pullman

The Treasurer

Dr. David H. Charlton

The Chancellor

Russell V. Palmore Jr., Esq.

The Registrar

The Very Rev. E. Allen Coffey

The Mayo Memorial Church House
of the Diocese of Virginia
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To reach a member of the diocesan staff after regular office hours:

Call 800/DIOCESE; when the recorded message begins, enter the two-digit extension of the person you wish to reach. The voice mail system will transfer your call to that person's extension. If the staff member is in, he or she will answer. If not, the individual's voice mail will answer after several rings, and you may leave a confidential voice mail message.

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Diocesan Staff

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Mr. Forrest Fortune Custodian and Mail Clerk Ext. 28

Ms. Jennie Foutz Chief Bookkeeper Ext. 21

Mr. Patrick Getlein Assistant Secretary Ext. 17
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Ms. Kim Henderson Administrative Assistant Church Schools Ext. 22

Ms. Harriet Jones Administrative Assistant Ext. 40

Ms. Linda Keener Administrative Assistant Ext. 29

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E-mail: mike_kerr@ecunet.org

Ms. Alice Kuester Administrative Assistant Ext. 32

Ms. Mildred Lofton Assistant Bookkeeper Ext. 27

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Mr. J. Boyd Spencer Director of Development and Planned Giving Ext. 23

The Chancellor

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The Registrar

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 1214 Wilmer Ave
 Richmond, VA 23227-2405

The Treasurer of the Diocese

Dr. David H. Charlton 804/758-2306
 E-mail: david_charlton@ecunet.org

Northern Virginia Office of the Diocese of Virginia

Virginia Theological Seminary 703/461-1776
 Sparrow Hall FAX 703/823-9524
 3737 Seminary Rd.
 Alexandria, VA 22304

Diocesan Centers

Shrine Mont, Incorporated 540/856-2141
 221 Shrine Mont Circle FAX 540/856-8520
 Orkney Springs, Virginia 22845
 Mr. Donald R. Moomaw, Director
 Ms. Happy Pullman, Vice President [September to June - 804/643-8451]

The Virginia Diocesan Center at Roslyn 804/288-6045
 8727 River Road 800/477-6296
 Richmond, Virginia 23229 FAX 804/285-3430
 Ms. Happy Pullman, Executive Director
 Mr. Shane Tippett, Resident Manager

Church Schools in the Diocese of Virginia

The Mayo Memorial Church House 804/643-8451
 110 West Franklin Street or 800/DIOCESE
 Richmond, Virginia 23220 Ext. 22
 Dr. J. Kenneth McDonald, President
 Mr. Michael J. Kerr, Corporate Secretary & Treasurer
 Ms. Kim Henderson, Administrative Assistant

Christchurch School
 Christchurch, Virginia 23031 804/758-2306
 Dr. David H. Charlton, Head

St. Catherine's School
 6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804
 Ms. Auguste J. Bannard, Head

St. Christopher's School
 711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185
 Mr. Charles M. Stillwell, Head

St. Margaret's School
 Tappahannock, Virginia 22560 804/443-3357
 Ms. Margaret R. Broad, Head

St. Stephen's & St. Agnes School
 1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700
 Ms. Joan G. Ogilvy Holden, Head

Other Schools

The Protestant Episcopal Theological Seminary in Virginia
 3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600
 The Rt. Rev. Peter James Lee, Chairman
 The Very Rev. Martha M. J. Horne, Dean and President

The Episcopal High School
 1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530
 Mr. Lee Ainslie, Head

Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
 4800 Fillmore Avenue
 Alexandria, Virginia 22311
 Mr. Marvin Ogburn, President

JOURNAL OF THE 203RD ANNUAL COUNCIL

Goodwin House West, Falls Church 703/820-1488
3440 South Jefferson Street
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Rappahannock Westminster-Canterbury 804/438-4000
10 Lancaster Drive
Irvington, Virginia 22480
Mr. Rexford F. Beckwith, III, President

Shenandoah Westminster-Canterbury 540/665-0156
300 Westminster-Canterbury Drive
Winchester, Virginia 22603
Mr. D. Michael Peasley, President

Westminster-Canterbury of the Blue Ridge 804/980-9100
250 Pantops Mountain Road
Charlottesville, Virginia 22911
Mr. C. H. Hinnant, III, President

Westminster-Canterbury of Richmond 804/264-6000
1600 Westbrook Avenue
Richmond, Virginia 23227
Mr. W. Thomas Cunningham Jr., President

Other Institutions

The Episcopal Church Center
815 Second Avenue
New York, New York 10017
800/334-7626
FAX 212/949-6781

The Church Pension Group
445 5th Ave
New York, New York 10016
800/223-6602
FAX 212/592-9400

**Legal Titles
for Making Bequests**

Legal Titles for Making Bequests

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"

Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated," Richmond, Virginia
"All Saints' Endowment Fund, Incorporated," Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation," Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote

of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such

relationship shall be referred to this Committee. This Committee is charged with presenting to Council or the Executive Board between meetings of Council, nominations or elections for confirmation, for officers or board members of all related organizations whose articles of incorporation or bylaws require such action.

- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the

requirement for a two-thirds vote to suspend a Rule of Order.

- D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;
 - 3) The member or members for the remaining vacancy to be filled.
- 10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
- 11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
- 12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.

- E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order or (12) for leave to withdraw a motion.
- F. The order of decision of a question before the Council shall be:
 - (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.
- 13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
- 14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
- 15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
- 16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
- 17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
- 18. The vote on all questions shall be taken by orders whenever as many as five members request it.

19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 203rd Annual Council

**Program of
The 203rd Annual Council of the Diocese of Virginia
Meeting at the Hyatt Regency, Reston, Virginia
February 6-7, 1998**

Friday, Feb. 6

- | | |
|-----------------|--------------------------------------------------------------|
| 7:30-10:00 a.m. | Registration |
| 8:00 a.m. | Tellers Meeting |
| 8:30 a.m. | Orientation for first-time voting members of Council |
| 9:00 a.m. | General Session |
| | Call to Order |
| | Determination of Quorum |
| | Appointment of Parliamentarian |
| | Appointment of Secretary & Assistant Secretaries |
| | Adoption of Program |
| | Appointment of Council Committees |
| | Call for Resolutions and Amendments not previously submitted |
| | Report of Credentials Committee |
| 9:15 a.m. | Introduction of Standing Committee Nominees |
| | Ballot No. 1 |
| 9:30 a.m. | The Holy Eucharist & Bishop's Pastoral Address |
| | Table group reflection |
| 11:15 a.m. | Break |
| 11:45 a.m. | Ballot No. 2 |
| | Introduction of Ecumenical guests |
| 11:55 a.m. | Report of Vice President of Executive Board |
| | Mr. Roy Barksdale |
| Noon | Financial Report |
| | Mr. Mike Kerr |
| 12:05 p.m. | Report of Standing Committee |
| | Mr. Joseph Royster |
| 12:10 p.m. | Introduction of Clergy New to the Diocese |
| 12:15 p.m. | Lunch on your own |
| | 12-Step Meeting |
| | Committee lunch meetings |
| | Constitution & Canons Committee |
| | Budget Committee |
| | Resolutions Committee |
| | Related Organizations Committee |
| 1:45 p.m. | Open Hearings: |
| | Constitution & Canons |
| | Budget |
| | Resolutions |

- 2:50 p.m. Hearings to conclude by 2:40 p.m.
General Session
Ballot No. 3
- 3:00 p.m. Hymn; Meditation No. 1
Bishop Matthews
Table Group Reflection
- 3:40 p.m. Recognition of Clergy retiring
Recognition of President of Episcopal Church Women
- 3:45 p.m. Status Report on substitute R7 from 202nd Annual Council—
The Rev. Martyn Minns & The Rev. Rosemari Sullivan
- 3:50 p.m. Presentation of Sudan Mission Team
The Rev. Pierce Klemmt
- 3:55 p.m. Report of the Canterbury Book Shop Board
Mr. James F. Pascal
- 4:00 p.m. The Anglican Communion
The Rt. Rev. Mark Dyer
- 4:10 p.m. Introduction of Senior Seminarians
Presentation of Ministries in Higher Education
The Rev. Wayne Ray
Ballot No. 4
Break
- 4:30 p.m.-5:30 p.m. Workshops
What if worship meant risking your life?
A viewing of the short film, "Behind the Sun," sponsored by the diocesan Committee on World Missions.
Trifecta: 3 Investments for your parish
The Diocesan Missionary Society, Trustees of the Funds, and Planned Giving
"815": More than a number
After we pledge our money to the mission of the Episcopal Church, how is it spent? Presented by Catherine Lynch, CFA, Assistant Treasurer of DFMS.
What it means to be an Anglican
Your place in the Worldwide Anglican Communion. Presented by the Rt. Rev. Mark Dyer.
- 6:00 p.m. Diocesan Ministries Reception
Exhibits Open
- 7:30 p.m. Continuing the Conversation
The dialog on sexuality in the Diocese
The Rev. Martyn Minns and
the Rev. Rosemari Sullivan
- 7:30 p.m. Committee Meetings
C&C Committee Meeting
Budget Committee Meeting

- Resolutions Committee Meeting
- 9:00 p.m. Compline
- Saturday, Feb. 7**
- 7:00 a.m. Holy Eucharist in the Chapel
- 7:00 a.m.-8:30 a.m. Continental Breakfast
Presidents Breakfast
Seminarians Breakfast
- 9:00 a.m. Call to Order
Hymn; Meditation No. 2
Bishop Jones
Table group reflection
- 9:40 a.m. Ballot No. 5 for Standing Committee
Recognition of recipients of the Presiding Bishop's
Diploma in Music
- 9:45 a.m. Report of Church Schools in the Diocese of Virginia
Dr. David H. Charlton
- 9:50 a.m. Church Planting Report
- 10:00 a.m. Report of Committee on Related Organizations
The Rev. Timothy Dols
- 10:05 a.m. Invitation to Stewardship Institute
- 10:10 a.m. Break
- 10:35 a.m. Report of Resolutions Committee
Mr. Julian Bivins
- 11:20 a.m. Report of Constitution & Canons Committee
Mr. J.P. Causey
- 11:40 a.m. Report of Budget Committee
Mr. Joseph Paxton
- 1:30 p.m. Closing Prayers and Final Blessing
Council Adjourns *Sine Die*

Clergy of the Diocese of Virginia

**Clergy Directory
(As of May 1998)**

(Name in parentheses is that of spouse. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.)

Bishops

- Lee, Peter James** (Kristy)
 The Bishop of Virginia
 110 West Franklin St, Richmond, VA 23220 804/643-8451
 8737 River Rd, Richmond, VA 23229 804/288-9009
 Alexandria Office: 703/370-6600
 Alexandria Residence: 703/823-6141
- Jones, David Colin** (Kay)
 Bishop Suffragan of Virgin
 3737 Seminary Road, Alexandria, VA 22304 703/461-1776
 6043 Burnside Landing Dr, Burke, VA 22015-2549 703/978-2822
 Richmond Office: 804/643-8451
- Keyser, Charles L.** (Cris)
 Bishop Suffragan for the Armed Forces 212/867-8400
 815 2nd Ave, New York, NY 10017 516/877-1807
 Office Toll-free: 1/800/334-7626, ext. 5240
- Matthews, F. Clayton** (Martha)
 Episcopal Office of Pastoral Development
 8100 Three Chopt Rd., Suite 102, Richmond, VA 23229 804/282-6007
 10 Westham Pky, Richmond, VA 23229 804/282-1104
- Atkinson, Robert P.** (Rosemary) Region 15
 Retired Assistant Bishop
 2548 Fallen Leaf Ln, Charlottesville, VA 22901 804/979-4464
- Lewis, David H., Jr.** (Carol)
 Retired Bishop Suffragan
 8606 Henrico Ave, Richmond, VA 23229 804/740-7372

Clergy

- Adams, Jr., John D.** (Sudy) Region 11

Vicar, Our Saviour, Montpelier
 PO Box 11, Montpelier, VA 23192 804/883-5943
 RR 2 Box 163C, Beaverdam, VA 23015-9340 804/227-3539

Adams, Robin T. (Donna Napier) Region 07
 Vicar, Church of the Word, Gainesville
 14215 Lee Hwy, Gainesville, VA 20155 703/754-9673
 7201 Sunrise Ct, Warrenton, Va 20187-3582 540/341-0045

Addington, Lloyd B. (Jennifer) Region 14
 Vicar, Meade Memorial, White Post Retired
 PO Box 7, White Post, VA 22663 540/665-5726
 9324 Old Burke Lake Rd, Burke, VA 22015 703/426-0925

Aiken, Jr., Charles D. (Barbara) Region 10
 Assistant, St. Mark's, Richmond
 520 N Boulevard, Richmond, VA 23220-3309 804/358-4771
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Albritton, Sherodd R. (Peg) Retired
 11807 Clifton Ln, Fredericksburg, VA 22408-1870 540/898-3948

Alley, Charles D. (Scottie) Region 12
 Rector, St. Matthew's, Richmond DEAN
 1101 Forest Ave, Richmond, VA 23229-5845 804/288-1911
 1110 W Valley Dr, Richmond, VA 23229-5819 804/673-7212

Amy, Anne Gavin Region 04
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 4800 Fillmore Ave, Alexandria, VA 22311-5034 703/578-1000
 213 Gundry Dr, Falls Church, VA 22046-4117 703/536-9062

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 PO Box 306, Middleburg, VA 20118-0306 540/687-6297

Angel, Clyde S. (Rogelia) Retired
 118 Riverview Cir, Colonial Beach, VA 22443-4817 804/224-9108

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Licensed by the Bishop**

(As of May 1998)

(Not Eligible to Vote)

(Name in parentheses is that of spouse. Diocese of canonical residence is listed above telephone numbers. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.)

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McNaughton-Ayers, Margaret (Russell) Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304	Washington 703/461-1705 703/751-0347

McQuin, Randall L. 8330 Boone Blvd Ste 800, Vienna, VA 22182-4507 1810 21st St N, Arlington, VA 22209-1003	(Helen)	Kansas 703/761-4606 703/243-9761
Minich, Henry N. F. 3115 Dundee Rd, Earlysville, VA 22936	(Helen)	Southeast Florida 804/975-0569
Mitchell, Henry B. Associate, Immanuel-on-the-Hill, Alexandria 3606 Seminary Rd, Alexandria, VA 22304-5468 805 N Howard St #321, Alexandria, VA 22304-5468	(Gertrude)	Michigan Region 4 703/370-6555 703/751-2796
Molrine, Ronald C. 3617 Marlbrook Drive, Toano, VA 23168	(Charlotte N.)	Bethlehem 757/566-1911
Monahan, Anne Interim Rector, St. Aidan's, Alexandria 8531 Riverside Rd, Alexandria, VA 22314 404 S Lee St, Alexandria, VA 22314-3816	(William)	Washington 703/360-4220 703/836-7051
Moore, Donald Priest-in-Charge, McIlhany Parish, Albemarle RR 1 Box 312, Charlottesville, VA 22903-9752	(Margaret C.)	Easton Region 15 804/924-2054 804/295-1733
Moss, Alfred A., Jr. University of Maryland University of Maryland, Key Hall Rm 215 College Park, MD 20742-001 1500 N Lancaster St, Arlington, VA 22205-2225		Chicago 301/405-4517 703/237-8454
Perry, Charles A. 311 2nd St NW # A, Charlottesville, VA 22902-5011	(Clara)	California 804/984-5450
Poindexter, Charles Priest-in-Charge, St. Philip's, Richmond 2900 Hanes Ave, Richmond, VA 23222 300 W Franklin St Apt 1006E, Richmond, VA 23220		Pennsylvania 804/321-1266 804/648-1067
Pregnall, William S. 105 Sleepy Hollow Trl, Fredericksburg, VA 22405-6131	(Gabrielle J)	Washington 540/373-7764
Priest, Helen E. 41 Old Farm Road, Charlottesville, VA 22903	(Paul L.)	Ripon 804/293-4558

Rorke, Stephen E. T.A.C.T.S. PO Box 1285, Arlington, VA 22210-0585 6727 Royal Thomas Way, Alexandria, VA 22315-5900	(Jeanne)	Rochester 703/522-8858 703/550-3655
Ryder, Barbara Assistant, St. John's, Centreville PO Box 2360, Centreville, VA 20122-8953 14600 Mt. Olive Rd, Centreville, VA 20121	(Craig A.)	Southern Virginia Region 07 703/803-7500 703/222-6433
Scales, Louie G., Jr. HQ, AMC, Attn: AMCCH 5001 Eisenhower Ave, Alexandria, VA 22333-5001 5800 Clapman Rd, Alexandria, VA 22315	(Linda)	Cnv.Am.Chrchs,Europe 703/617-9432 703/313-0082
Simpson, James B. 4000 Massachusetts Ave NW Apt 1130 Washington, DC 20016-5130		New Jersey 202/244-4443
Smucker III, John R. 108 N Quaker Ln, Alexandria, VA 22304-1800	(Louisa)	Michigan 703/751-6909
Sunderland, Edwin S. S. 1611 Grove Rd, Charlottesville, VA 22901-3013 (Summer) PO Box 55, Isleboro, MA 04848-0055	(Phyllis)	Maine 804/977-5989 207/734-6662
Swanson, Carl D. James Madison University, Harrisonburg Human Development Clinic, Harrisonburg VA 22807-0175 PO Box 175, Grottoes, VA 24441-0175	(Janice)	Western Michigan 703/568-6484 540/249-4900
Taylor, III, Meadie A. 3529 Hanover Ave Apt B, Richmond, VA 23221		Southern Virginia 804/358-2063
Tibus, Andrew J. 9514 Lagersfield Cir, Vienna, VA 22181-6173	(Karen L.)	Pittsburgh 703/319-3420
Tulis, Edward A. 600 Water St SW Pier F7, Washington, DC 20024-9235 153 Yankee Point Rd, Lancaster, VA 22503	(Judith)	Central New York 202/554-3732 804/462-0626
Waddell, Thomas R. 5911 Edsall Road # PH5, Alexandria, VA 22304-4164	(Irene)	Hse of Bps, Spc Lst 703/751-1548

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Walters, Robert H. 5359 Whitestone Rd, Richmond, VA 23234		Long Island 804/714-1470
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Williams, F. Bryan 250 Pantops Mountain Rd #49 Charlottesville, VA 22911		New Jersey 804/980-9389
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Yaw, David Dixon Chaplain, Randolph-Macon Academy 9 Academy Dr. Apt 7A, Front Royal, VA 22630	(Marily)	W. Virginia 540/636-5200

Clergy of the Diocese of Virginia In Order of Their Reception

**List of the Clergy of the Diocese
in Order of Their Reception**

Bishops	Date and Where Received/Ordained	
Lewis, David H. (Consecrated February 3, 1980)	May 30, 1942	Ordained
Jones, David C. (Consecrated June 24, 1995)	January 1, 1978	R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	January 1, 1980	R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
Keyser, Charles L. (Consecrated March 24, 1990)	August 1, 1986	R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia

Priests

Williams, John Page (Ret)	September 15, 1935	Ordained
Lewis, David H., Jr. (Ret)	May 30, 1942	Ordained
Townsend, Morton (Ret)	January 1, 1948	R. Southern Virginia
Baldwin, Harry W., Jr. (Ret)	June 4, 1948	Ordained
Fall, Ralph E. (Ret)	June 27, 1948	R. Ohio
Price, Gary K. (Ret)	November 4, 1949	R. Pennsylvania
Seiler, Robert S. (Ret)	June 6, 1952	Ordained
Tucker, Beverley D. (Ret)	June 6, 1952	Ordained
Wellford, T. Dabney (Ret)	June 6, 1952	Ordained
Moncure, Charles P. (Ret)	June 5, 1953	Ordained
Frank, William G. (Ret)	May 20, 1954	R. Kentucky
Morgan, Edward III (Ret)	June 3, 1955	Ordained
Breitenbach, Louis C. (Ret)	August 11, 1955	R. Michigan
Mitchell, James W. (Ret)	March 6, 1956	R. Massachusetts
Bradford, Louis M. (Ret)	June 1, 1956	Ordained
Gibson, Churchill J., Jr. (Ret)	June 1, 1956	Ordained
Pendleton, William W. (Ret)	June 1, 1956	Ordained
Lyles, Robert H.	June 7, 1957	Ordained
Sherk, Grant R., Jr. (Ret)	June 7, 1957	Ordained
Marshall, McAlister C. (Ret)	June 10, 1957	Ordained
Newman, Murray L., Jr. (Ret)	November 13, 1957	R. W. Massachusetts

Mueller, Howard McC. (Ret)	February 10, 1958	R. Tennessee
Prest, A. Patrick L., Jr. (Ret)	February 28, 1958	R. Connecticut
West, Stewart B. (Ret)	March 10, 1958	R. West Virginia
Van Scoyoc, Gardner W. (Ret)	June 13, 1958	Ordained
Petty, James S.	June 12, 1959	Ordained
Sydnor, C. William (Ret)	September 1, 1959	R. Texas
Carr, Dabney J. III (Ret)	June 28, 1960	Ordained
Grumbine, Eugene E. (Ret)	June 28, 1960	Ordained
Eanes, Edward W. (Ret)	April 8, 1961	Ordained
Eddleton, Oscar B. (Ret)	September 2, 1961	R. N. Carolina
Smart, Frank F., Jr. (Ret)	March 5, 1962	R. Honolulu
Barton, George L. III(Ret)	July 2, 1962	R. SW. Virginia
Brown, W. Hill III	November 24, 1962	Ordained
Guy, James S. (Ret)	May 13, 1963	R. Panama Canal Zone
Aiken, Charles D.	June 15, 1963	Ordained
Taylor, William F.	August 1, 1964	R. West Virginia
Adams, John D., Jr.	September 1, 1964	R. Maryland
Green, James M., Jr. (Ret)	October 6, 1964	R. West Virginia
Harris, Carl B. (Ret)	January 1, 1965	R. Washington
Wood, Hunter H.	June 12, 1965	Ordained
Davis, Gordon B. (Ret)	November 15, 1965	R. Southern Virginia
Ismay, R. Robert (Ret)	June 1, 1966	R. Easton
Campbell, Benjamin P.	November 12, 1966	Ordained
Bunting, Jere, Jr. (Ret)	December 12, 1966	R. SW. Virginia
Stribling, Jess H.	January 1, 1967	R. Washington
LeRoy, Milton R., Jr. (Ret)	April 21, 1967	R. Cuba
Angel, Clyde S. (Ret)	June 10, 1967	Ordained
Mengebier, William (Ret)	June 10, 1967	Ordained
Duvall, Robert W. (Ret)	August 15, 1967	R. S. Carolina
Boyd, Robert J., Jr. (Ret)	September 1, 1967	R. SW. Virginia
Newland, William T.	December 1, 1967	R. Washington
Hall, Robert C., Jr. (Ret)	June 8, 1968	Ordained
Pettit, Walton S.	June 8, 1968	Ordained
White, Elijah B. III	June 8, 1968	Ordained
Hartl, K. Palmer	September 17, 1968	R. Connecticut
Dickey, Robert W., Jr. (Ret)	January 1, 1969	R. Delaware
Goodwin, Frederick D. III	June 14, 1969	Ordained
Gilman, Robert R.	August 5, 1969	R. Newark
Morgan, S. Neale (Ret)	September 1, 1969	R. Pittsburgh
La Rue, Howard A. (Ret)	October 1, 1969	R. Southern Virginia
Sydnor, Charles R.	June 20, 1970	Ordained
Wandall, Frederick S., Jr. (Ret)	September 1, 1970	R. SW. Virginia
Minich, Mason F.	January 1, 1971	R. Costa Rica
Scott, David A.	June 15, 1971	R. W. Massachusetts
Ramsey, Stanton R. (Ret)	June 28, 1971	R. W. Missouri
Sheerin, Charles W., Jr. (Ret)	September 13, 1971	R. Massachusetts
Dols, William L.	April 2, 1972	R. Massachusetts
Praktish, Carl	April 15, 1972	Ordained
Way, Peter T.	May 27, 1972	Ordained
Eade, Kenneth C. (Ret)	July 1, 1972	R. NM. & SW. Texas
Andersen, John D. (Ret)	August 1, 1972	R. Connecticut

Prior, Randall L.	October 6, 1972	R. C. Gulf Coast
Price, Charles P. (Ret)	April 12, 1973	R. Massachusetts
Williams, Edwin T. (Ret)	May 1, 1973	R. E. Carolina
Coffey, E. Allen	May 26, 1973	Ordained
Hobson, Jennings W. III	May 26, 1973	Ordained
Hodge, Vincent S.	May 26, 1973	Ordained
Edwards, D. Raby (Ret)	September 1, 1973	R. Atlanta
Myers, William F. (Ret)	November 1, 1973	R. C. New York
Stein, Charles, Jr. (Ret)	November 1, 1973	Ordained
Brake, William H.	January 10, 1974	R. Southern Virginia
Wyer, George W., Jr. (Ret)	February 27, 1974	R. SE. Florida
Corry, Richard S. (Ret)	April 22, 1974	R. Florida
Warner, David M. (Ret)	May 1, 1974	R. Utah
Prichard, Robert W.	May 24, 1974	Ordained
Corkran, Richard L., Jr. (Ret)	June 20, 1974	R. Connecticut
Albritton, Sherodd R. (Ret)	August 1, 1974	R. Atlanta
Bayfield, Ralph W.	December 10, 1974	R. Pennsylvania
Morton, W. Brown III	January 15, 1975	R. Cnv. Am. Churches, Europe
Bailey, Theodore H. III (Ret)	February 15, 1975	R. Maryland
Dols, Timothy W.	April 1, 1975	R. Maryland
Craighill, Robert R. (Ret)	May 24, 1975	Ordained
Murray, Michael H. (Ret)	August 3, 1975	R. SW. Virginia
Smith, John M.	September 2, 1975	R. N. Carolina
Fuller, Reginald H. (Ret)	April 14, 1976	R. New York
Cook, Charles S.	April 22, 1976	R. Southern Virginia
Thomas, John A.	May 13, 1976	Ordained
Berberich, Gloria K.	May 22, 1976	Ordained
Worthington, Daniel O., Jr.	May 22, 1976	Ordained
Higgins, James A.	July 15, 1976	R. Newark
Scott, Nathan A., Jr. (Ret)	October 19, 1976	R. Chicago
Ware, Marshall T.	October 26, 1976	R. Ohio
Brookfield, Christopher M.	December 19, 1976	Ordained
Reeves, William	January 4, 1977	R. Southern Virginia
deBordenave, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
DeMott, Richard A., Jr. (Ret)	January 31, 1977	R. Newark
Clemans, Thomas E. (Ret)	March 9, 1977	R. Pittsburgh
Turnbull, Malcolm E.	June 4, 1977	R. SW. Virginia
Biddle, Craig III (Ret)	August 1, 1977	R. Connecticut
Poist, David H.	September 1, 1977	R. Maryland
White, Harold N.	September 13, 1977	R. West Virginia
Buttrick, William	September 27, 1977	R. Massachusetts
Jones, David C.	January 1, 1978	R. West Virginia
Swann, Sydney C., Jr. (Ret)	January 20, 1978	R. Southern Virginia
Phillips, Margaret E.	June 3, 1978	Ordained
Woods, Paula V. A.	June 3, 1978	Ordained
Wayland, David C.	June 15, 1978	R. Maryland
Klam, M.D., Warren P.	June 16, 1978	Ordained
Brake, Mary W. (Ret)	August 18, 1978	Ordained
Richardson, W. Ramsey (Ret)	September 1, 1978	R. Southern Virginia
Nunn, Frances L.	October 14, 1978	Ordained
Knight, David H.	October 15, 1978	R. W. Massachusetts

Guernsey, John A. M.	February 22, 1979	R. Missouri
McCusker, Thomas B. III	April 6, 1979	R. Pittsburgh
Yates II, John W.	June 7, 1979	R. Pittsburgh
Caldwell, R. Martin (Ret)	June 15, 1979	R. Newark
Hergenrather, Lynda S.	June 23, 1979	Ordained
Holliday, C. Thomas	June 23, 1979	Ordained
Stewart, J. Bruce	September 4, 1979	R. Newark
Wentt, Allan R. (Ret)	October 16, 1979	R. S. Ohio
Matthews, F. Clayton	January 1, 1980	R. E. Carolina
Okrasinski, Ronald S.	February 6, 1980	Ordained
Bragg, Randolph M.	June 1, 1980	R. Southern Virginia
Andrews, Robert H. (Ret)	June 9, 1980	R. Erie
Harlan, Lowell B.	June 14, 1980	Ordained
Kettlewell, Paula S.	June 14, 1980	Ordained
Cobb, Lewis M. (Ret)	July 14, 1980	R. Southern Virginia
Taylor, Gregory B.	July 18, 1980	R. Ohio
Petersen, James H. (Ret)	October 6, 1980	R. Arkansas
Cooke, Bruce H. (Ret)	November 20, 1980	R. Iowa
Lee, David E.	January 26, 1981	R. Michigan
Noe, William S. (Ret)	January 28, 1981	R. E. Carolina
Kinsler, Prentice III	March 1, 1981	R. SW. Virginia
Hayes, Francis W., Jr. (Ret)	March 31, 1981	R. Southern Virginia
Stafford, William S.	May 2, 1981	Ordained
Kunz, Andrew G.	May 15, 1981	R. Missouri
Goldsborough, C. Neal	May 31, 1981	Ordained
Morrow, Andrew T. P.	June 7, 1981	Ordained
Goff, Susan E.	June 23, 1981	R. Newark
Berry, Timothy S.	July 5, 1981	R. San Diego
Hallock, Harold H., Jr.	September 1, 1981	R. Tennessee
Ward, Edwin M., Jr. (Ret)	September 10, 1981	R. Connecticut
Markley, Thomas H. (Ret)	October 1, 1981	R. Southern Virginia
Brown, Allen W.	December 1, 1981	R. SE. Florida
Miller, John E.	December 12, 1981	Ordained
Noall, Nancy J.	February 24, 1982	R. Washington
Jenkins, Holt M., Jr. (Ret)	February 25, 1982	R. Maryland
Bryan, Jonathan R.	June 9, 1982	Ordained
Stribling, Anna J.	June 9, 1982	Ordained
Carter, J. Currie M.	June 15, 1982	R. Southern Virginia
Brown, Dwight L.	June 17, 1982	R. W. Massachusetts
Baxter, Philip R. (Ret)	June 21, 1982	R. Missouri
Windel, Marian K.	June 28, 1982	R. Washington
Reinheimer, John B. (Ret)	July 7, 1982	R. Presiding Bishop's S.L
Reiners, Alwin, Jr. (Ret)	November 20, 1982	R. Missouri
Siefferman, Norman C. (Ret)	December 15, 1982	R. Atlanta
Martin, William R. (Ret)	January 1, 1983	R. Southern Virginia
Heard, Victoria R. T.	April 16, 1983	Ordained
Smith, Thomas R. (Ret)	April 21, 1983	R. Washington
Dudley, Thomas L.	May 18, 1983	R. Upper S. Carolina
Horne, Martha M. J.	June 11, 1983	Ordained
Maycock, Roma W.	June 11, 1983	Ordained
VanDevelder, Frank R., Jr. (Ret)	June 14, 1983	R. Mexico

Rutter, Deborah W.	August 6, 1983	R. Pittsburgh
Gray, Peter H.	September 1, 1983	R. W. Michigan
Reid, Richard (Ret)	October 12, 1983	R. Rhode Island
Milliken, Jean L.	December 12, 1983	R. Atlanta
Olton, Robert M. (Ret)	December 20, 1983	R. Maryland
Johnston, Philip G. (Ret)	January 1, 1984	R. Lexington
Reardon, B. Clifton (Ret)	January 24, 1984	R. SW. Virginia
Blair, Thom W.	February 1, 1984	R. Missouri
Mohn, Michael C.	March 1, 1984	R. W. N. Carolina
Loomis, DeWitt H. (Ret)	April 1, 1984	R. C. New York
Hetherington, Robert G.	May 11, 1984	R. W. New York
Lee, Peter James	May 19, 1984	R. N. Carolina
Phipps, Robert S.	July 1, 1984	R. Texas
Chippis, Kathleen D. M.	July 25, 1984	Ordained
Trache, Robert G.	October 1, 1984	R. Massachusetts
Trumbore, Frederick R.	October 12, 1984	R. Central Florida
Read, Harry A. C.	December 12, 1984	Ordained
Elder, Robert M.	March 13, 1985	R. Maryland
Biggar, Jeanne C., Jr. (Ret)	June 22, 1985	Ordained
Desaulniers, John J.	June 22, 1985	Ordained
James, Nancy C.	June 22, 1985	Ordained
Sullivan, Rosemari G.	June 22, 1985	Ordained
Tedesco, Robert L. (Ret)	August 22, 1985	Ordained
Stamper, James H.	September 20, 1985	R. SW. Virginia
Myers, Denys Peter	December 23, 1985	Restored (Perpet. Deacon)
Harper, David R.	January 20, 1986	R. Wellington, N.Z.
May, Boyd H.	January 20, 1986	Ordained
Dennis, William R., Jr. (Ret)	February 1, 1986	R. Southern Virginia
Lubelfeld, Nicholas P. N.	March 31, 1986	R. Michigan
Leach, Ralph E. (Ret)	May 14, 1986	R. SW. Virginia
Hennessy, F. Scott	June 11, 1986	Ordained
Johnson, Theodore W.	June 11, 1986	Ordained
Kaufman, Linda M.	June 11, 1986	Ordained
Manson, Anne L. Y.	June 11, 1986	Ordained
Woodard, G. H. "Jack" (Ret)	June 18, 1986	R. Washington
Hooker, Alan B.	July 9, 1986	R. Connecticut
Keyser, Charles L.	August 1, 1986	R. Florida
Palmgren, Charles L.	November 11, 1986	R. Colorado
Brooks, Porter H. (Ret)	November 26, 1986	R. NW. Texas
Robertson, E. Bolling (Ret)	December 2, 1986	R. Liberia W. Africa
Friend, Robert D.	January 1, 1987	R. Maryland
Seiler, Jeffrey H.	January 15, 1987	R. Maine
Wells, William S.	February 15, 1987	R. N. Carolina
Schaller, Warren A., Jr.	February 17, 1987	Suspension Ended
Epes, Gail E. A.	June 13, 1987	Ordained
Gustin, Peter R.	June 13, 1987	Ordained
McCaleb, Douglas Wm	June 13, 1987	Ordained
Robayo, Daniel D.	June 13, 1987	Ordained
Gray, Bruce A.	June 22, 1987	R. Albany
Mahurin, Shanda	July 1, 1987	R. S. Ohio
Bitsberger, Donald E., Jr. (Ret)	August 8, 1987	R. Massachusetts

Davis, Alice D.	September 13, 1987	R. Maryland
Archie, Andrew J.	October 1, 1987	R. Southern Virginia
Edwards, Myles W., Jr. (Ret)	October 1, 1987	R. Delaware
Hatcher, John H. (Ret)	October 1, 1987	R. Tennessee
Webb, Joseph T. III	May 12, 1988	R. Maryland
Morris, John W.	June 1, 1988	R. Maryland
Gilliatt, Cynthia A.	June 18, 1988	Ordained
Tyree-Cuevas, Susan M.	June 18, 1988	Ordained
Wood, Stuart C.	June 18, 1988	Ordained
Holmes, Carol B.	December 6, 1988	R. Southern Virginia
Addington, Lloyd B., Jr. (Ret)	December 15, 1988	Ordained
Atkinson, Robert P. (Ret)	January 1, 1989	R. West Virginia
Hinton, Wesley	February 1, 1989	R. Southern Virginia
Muir, George D.	February 4, 1989	R. E. Carolina
Mansella, Thomas G. A.	March 1, 1989	R. Argentina/Uruguay
Cangialosi, Grace L.	June 10, 1989	Ordained
Trimble, Sarah M.	June 10, 1989	Ordained
Turner, Linnea S.	June 10, 1989	Ordained
Whitnah, John C.	June 10, 1989	Ordained
Malm, Robert H.	June 15, 1989	R. New Hampshire
Woodruff, Ronald L.	July 1, 1989	R. Connecticut
Glover, John F.	September 27, 1989	R. Minnesota
Pettigrew, Robert, Jr. (Ret)	October 30, 1989	R. Southern Virginia
Hearn, Roger D.	January 1, 1990	R. Easton
Schadt, Stuart E.	February 1, 1990	R. Texas
Davenport, Robert A.	March 12, 1990	R. SW. Virginia
Barker, Gary J. M.	June 2, 1990	Ordained
Chipps, James D.	June 2, 1990	Ordained
Deese, Ellin K.	June 2, 1990	Ordained
Johnson, Paul A.	June 2, 1990	Ordained
Miller, Steven A.	July 2, 1990	R. W. Missouri
McWhorter, Stephen	July 15, 1990	R. California
Whitcomb, Valarie A.	July 24, 1990	R. Los Angeles
Steeves, Timothy L.	November 2, 1990	R. Connecticut
McConnell, Theodore H.	December 20, 1990	R. SW. Florida
Gray, J. Patrick (Ret)	January 9, 1991	R. S. Carolina
Morales, Roberto	February 25, 1991	R. New York
May, Richard E.	June 11, 1991	R. Vermont
Minns, Martyn	June 12, 1991	R. New York
Beaven, George R.	June 15, 1991	Ordained
Krulak, William M.	June 15, 1991	Ordained
Thabet, David G.	August 15, 1991	R. West Virginia
Chandler, Sara J.	December 1, 1991	R. Connecticut
Walsh, Ruth D.	December 10, 1991	Ordained
Eaves, Susan N.	December 12, 1991	Ordained
Alley, Charles D.	January 21, 1992	R. Alabama
Wright, Frederick M.	May 29, 1992	R. Lexington
Babson, Katharine E.	June 13, 1992	Ordained
Jordan, Katherine H.	June 13, 1992	Ordained
Papile, James A.	June 13, 1992	Ordained
Riggs, Ann R.	June 13, 1992	Ordained

Strasser, Gabor	June 13, 1992	Ordained
Swann, Stuart A.	June 13, 1992	Ordained
Ashey, J. Philip III	July 1, 1992	R. California
Pippin, J. Edwin	July 1, 1992	R. California
Ray, Wayne A.	July 1, 1992	R. Arizona
Winchell, Ronald S.	July 6, 1992	R. Utah
Evans, William L.	August 31, 1992	R. Missouri
Conyers, James C.	September 16, 1992	Ordained
Booker, Vaughan P. L.	September 21, 1992	New Jersey
Jackson, Brad L.	November 23, 1992	R. Kansas
Robinson, Michael E.	January 1, 1993	R. W. Massachusetts
Frey, Paul A.	February 17, 1993	R. Colorado
Burgoyne, Douglas G.	March 29, 1993	R. Southern Virginia
Smith, Wesley H. (Ret)	March 29, 1993	R. New York
Grant, Priscilla R.	April 7, 1993	R. Vermont
Cerar, Jeffrey O.	June 12, 1993	Ordained
Dillard, W. Scott	June 12, 1993	Ordained
Heistand Jones, Virginia	June 12, 1993	R. West Texas
May, David H.	June 12, 1993	Ordained
Milam, Thomas R.	June 12, 1993	Ordained
Reed, James G.	June 12, 1993	Ordained
Johnson, Charles L.	June 24, 1993	R. Maine
Klemmt, Pierce W.	January 1, 1994	R. West Missouri
Rundlett, Bradford A.	January 1, 1994	R. Maryland
Hunter, H. Miller	February 1, 1994	R. Alabama
Andrus, Mark H.	May 10, 1994	R. Pennsylvania
Hill, Harry H. III	May 25, 1994	R. Kentucky
Buxton-Smith, Sarah W.	June 11, 1994	Ordained
Huynh, Tinh T.	June 11, 1994	Ordained
Mullaly, Charles F., Jr.	June 11, 1994	Ordained
Peacock-Clark, Joan L.	June 11, 1994	Ordained
Woodruff, Karen B.	June 11, 1994	Ordained
Kempsell, Howard F., Jr.	July 1, 1994	R. Massachusetts
Lord, Richard A.	August 15, 1994	R. Connecticut
Herrick, Thomas G.	October 1, 1994	R. Ohio
Simpson, Geoffrey S.	October 24, 1994	R. Connecticut
Buchanan, Susan J.	November 8, 1994	Ordained
McGurk, Brian W.	December 1, 1994	R. Connecticut
Wilson, Steven C.	December 16, 1994	R. W. Missouri
Fishwick, Jeffrey P.	January 1, 1995	R. S. Carolina
Ohmer, John R.	January 23, 1995	R. Indianapolis
Norton, Julie L.	January 24, 1995	R. Massachusetts
Eaves, Lindon J.	January 27, 1995	R. Oxford, UK
Thomas, Sherry Hardwick	March 24, 1995	R. Southern Ohio
Weymouth, Richard C.	May 31, 1995	R. New Hampshire
Macgill, Martha N.	June 3, 1995	Ordained
Rannenberg, Pamela L.	June 3, 1995	Ordained
Walker, Paul N.	June 3, 1995	Ordained
Amy, Anne Gavin	June 19, 1995	R. Washington
Hammond, James A.	June 27, 1995	R. Easton
White, James T.	July 7, 1995	R. Arkansas

Cox, Nancy L. J.	July 8, 1995	Ordained
Krejci, R. Scott	July 31, 1995	R. Michigan
McMullan, Herbert J.	August 25, 1995	R. Washington
Hanna, Raymond J.	September 19, 1995	R. Pennsylvania
Pompa, Anthony R.	October 2, 1995	R. Bethlehem
Greenwood, April Trew	October 10, 1995	R. Rhode Island
Greenwood, D. Richard III	October 10, 1995	R. Rhode Island
Elek, Hentzi	October 27, 1995	R. Pennsylvania
Koth, Robert D.	November 1, 1995	R. W. Texas
Rice, John F., Jr.	November 1, 1995	R. Massachusetts
Wade, Stephen H.	November 1, 1995	R. Massachusetts
Moore, M. Leon	November 27, 1995	Ordained
Foster, Pamela	December 1, 1995	R. Pittsburgh
Humphrey, Howard M., Jr.	January 2, 1996	R. Oklahoma
Barr, Jane W.	January 11, 1996	R. Mississippi
McDowell, John S., Jr.	January 15, 1996	R. Central Pennsylvania
Weatherly, Beverly	January 24, 1996	R. New Jersey
Blakemore, Barbara Keller	March 1, 1996	R. Southern Virginia
White, Hugh C. III	March 1, 1996	R. Southern Virginia
Patterson, Claudia W.	May 22, 1996	R. N. Carolina
Wayland, David F.	May 25, 1996	R. Southern Ohio
Bevans, Bruce S.	June 15, 1996	Ordained
Faeth, Margaret A.	June 15, 1996	Ordained
Pridmore, Jennifer L. C.	June 15, 1996	Ordained
Wolf, David B.	June 15, 1996	Ordained
Wainwright, Philip	June 20, 1996	R. Rio Grande
Parker, Betsee	July 31, 1996	R. Massachusetts
Sevier, Huey J.	September 1, 1996	R. Northwestern PA
Hortum, John D.	September 8, 1996	R. Roman Catholic Church
Miller, Edward O., Jr.	October 18, 1996	R. Massachusetts
Spigner, Charles B.	November 22, 1996	R. Upper S. Carolina
Spigner, Carol	November 22, 1996	R. Upper S. Carolina
Nelson-Amaker, Melana	November 25, 1996	R. Pittsburgh
Packard, Laurence K.	January 1, 1997	R. Atlanta
Garrett, Kathy A.	January 1, 1997	R. Connecticut
Jackson, C. Thomas	January 14, 1997	R. W. Texas
Dunlap, G. Edward	January 25, 1997	R. E. Carolina
Jones, David N.	January 30, 1997	R. S. Carolina
Emerson, Keith	March 1, 1997	R. Iowa
Crocker, Ronald C.	March 18, 1997	R. Rhode Island
Haddix, Theodore, Jr.	April 15, 1997	R. Southern Ohio
Williams, Milton, Jr.	April 22, 1997	R. Colorado
Burk, William H.	May 5, 1997	R. Northern California
Elberfeld, Katherine F.	May 8, 1997	R. Lexington
Levy, Sandra M.	May 30, 1997	R. SW. Virginia
Sweeney, W. Terry	June 11, 1997	R. Quincy
Stanley, Lauren R.	June 14, 1997	Ordained
Thompson, Carla E.	June 14, 1997	Ordained
Rahm, Kent D.	July 11, 1997	R. Texas
Weatherly, John A.	July 15, 1997	R. E. Carolina
Murphy, Jr., P. Lawrence	September 1, 1997	R. W. Texas

Schellenberg, Roger T.	September 1, 1997	R. W. Massachusetts
Smith-Pyle, Caroline	September 18, 1997	R. Washington
Rauh, Robert A.	September 23, 1997	R. Alabama
Sturges, Kathleen	October 15, 1997	R. Olympia
Bobbitt, Kathleen M.	November 5, 1997	R. Newark
deGavre, Susan W.	November 12, 1997	R. Pennsylvania
Roberts, Donald P.	November 18, 1997	R. Maryland
Hummel, Thomas C.	December 16, 1997	R. Newark
Adams, Robin T.	January 15, 1998	R. Michigan
Anderson, Vienna C.	January 26, 1998	R. Washington
Edens III, Henry H.	February 1, 1998	R. Georgia
Paradine, Philip J.	April 1, 1998	R. Ottawa

Clergy who have left since the last Journal:

Margaret Valdivia-Raven	June 14, 1997	West Virginia
Martin J. Bastian	June 23, 1997	Quincy
Mary M. Hays	August 5, 1997	Pittsburgh
Theodore H. Bailey, III	September 8, 1997	S. Virginia
Katherine H. Jordan	October 1, 1997	Washington
Alison L. Barfoot	September 25, 1997	Kansas
John D. Bolton	February 27, 1998	Atlanta
Karen P. Evans	May 17, 1998	Atlanta
Geoffrey M. St. J. Hoare	June 1, 1998	Atlanta
R. Leigh Spruill	June 1, 1998	Alabama
Timothy B. Cherry	June 14, 1998	Easton

Clergy who have died since the last Journal:

Llewellyn H. Fairchild	November 9, 1997	Winchester, Virginia
J. Lawrence B. Williams	March 21, 1998	Charlottesville, Virginia

**Surviving Spouses
of Clergy of the Diocese**

Surviving Spouses of Clergy of the Diocese

Mrs. Charles R. Allen
RR 1 Box 1512
Kilmarnock, VA 22482 9770

Mrs. John A. Baden
RR 2 Box 282
Bunker Hill, WV 25413 9613

Mrs. T. Whitney Barker
6117 Colchester Rd
Fairfax, VA 22030 5903

Mrs. Robert C. Blackington, Jr.
PO Box 41
Cobbs Creek, VA 23035 0041

Mrs. E. Guthrie Brown
PO Box 440
Upperville, VA 20185 0440

Mrs. Samuel B. Chilton
4800 Fillmore Ave Apt 902
Alexandria, VA 22311 5073

Mrs. Hume Cox
General Delivery
Heathsville, VA 22473 9999

Mrs. Ernest A. deBordenave
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Falls Church, VA 22041 3128
St. Paul's, Alexandria

Mrs. Mary Jane Ellsworth
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Cullowhee, NC 28723 9617

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Woodbridge, VA 22193-3927

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Willsboro, NY 12996 3420

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Richmond, VA 23227 3321

Mrs. Richard R. Baker III
3118 Lake Terrace Ct
Richmond, VA 23235 6872

Mrs. John Q. Beckwith
4800 Fillmore Ave Apt 711
Alexandria, VA 22311 5070

Mrs. Laurence Brent
4800 Fillmore Ave Apt 530
Alexandria, VA 22311 5056

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Mathews, VA 23109 0987

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Charlottesville, VA 22901 6400

Mrs. Treadwell Davison
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Kinsale, VA 22488 9712

Mrs. Reginald W. Eastman
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Gloucester, VA 23061 0601
Ware, Gloucester

Mrs. T. G. Faulkner, Jr.
504 Gleneagle Dr
Fredericksburg, VA 22405 2049

Mrs. Alexander Fraser
80 Wethersfield Ave Apt 7
Hartford, CT 06114 1191

Mrs. Conrad Goodwin
PO Box 47
Weems, VA 22576 0047

Mrs. Reno S. Harp, Jr.
1600 Westbrook Ave # 298
Richmond, VA 23227

Mrs. Boyd Howarth
1600 Westbrook Ave Apt 646
Richmond, VA 23227 3320

Mrs. Albert N. Jones
RR 1 Box 915
Reedville, VA 22539 9766

Mrs. James McAllister
504 Victoria Dr
Staunton, VA 24401 2147

Mrs. Albert C. Muller
1600 Westbrook Ave Ste 133
Richmond, VA 23227 3315

Mrs. George Pratt
1061 N Lakeshore Dr
Louisa, VA 23093 7015

Mrs. G. Charles Rowe
625 Palisado Ave Apt 210
Windsor, CT 06095 2054

Mrs. Ruth L. S. Sapp
150 N Sycamore St #111
Petersburg, VA 23803

Mrs. Robert H. Shaw
7421 Blackford St
Springfield, VA 22151 3103

Mrs. John Baird Shinberger
1125 W Franklin St
Richmond, VA 23220 3709

Mrs. Claude C. Swaim
5214 Monument Ave
Richmond, VA 23226 1405

Mrs. Frederick Weber
5813 15th Rd N
Arlington, VA 22205 2221

Mrs. George E. Zachary
1600 Westbrook Ave Ste 133
Richmond, VA 23227 3315

Mrs. Emmett Hoy, Jr.
3517 S Utah St
Arlington, VA 22206 1815

Mrs. Gregory J. Lock
4740 Neptune Dr
Alexandria, VA 22309 3133

Mrs. Dean E. McMann
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Houston, TX 77064 7080

Mrs. William M. Peterson
45800 Jona Dr Apt 318
Sterling, VA 20165 5690

Mrs. Francis Rhein
2717 Blue Ridge Ter
Winchester, VA 22601 2605

Mrs. Richard J. Sander
PO Box 457
Timberville, VA 22853 0457

Mrs. Samuel H. Sayre
PO Box 472
Mathews, VA 23109 0472

Mrs. Robert Sheeran
10 Lancaster Rd Apt 801
Irvington, VA 22480 2002

Mrs. W. Holt Souder
1223 Rothesay Cir
Richmond, VA 23221 3808

Mrs. John von Hemert
PO Box 1519
Louisa, VA 23093 1519

Mrs. Peyton R. Williams
5700 Williamsburg Landing Dr #314
Williamsburg, VA 23185 3779

Necrology



Howard Llewellyn Fairchild

January 23, 1922-November 9, 1997

The Rev. Howard Llewellyn Fairchild, a priest of the Diocese of Virginia, died November 9, 1997 in Winchester Medical Center. He was 75.

Mr. Fairchild was rector of Leeds Church in Markham from 1968 until his retirement in 1991, also serving the congregation of St. Andrew's, Ada during that time. At the time of his death, he had been serving at Meade Memorial, White Post.

A native of Michigan, Mr. Fairchild was a 1943 graduate of Central Methodist College in Fayette, Mo., and a 1945 graduate of Virginia Seminary. He was ordained on February 6, 1946.

He served several congregations in Missouri and Kansas, including St. George's in Camdenton, Missouri, which he helped found and where he served from 1946 until 1955.

After retiring from Leeds Parish, Mr. Fairchild did supply work for churches in West Virginia until Bishop Jones appointed him priest-in-charge at Meade Memorial, White Post in 1996.

In 1951, Mr. Fairchild married Florabelle Hyde in Lebanon, Missouri. In addition to Mrs. Fairchild, Mr. Fairchild is survived by their daughter, Leta Mae Fairchild of Waynesboro. Mr. and Mrs. Fairchild lived at Shenandoah Valley Westminster-Canterbury.

He was active in community life, having served the American Red Cross, the Boy Scouts of America and the Ruritans.

His funeral was held on November 12 at Meade Memorial, Bishop Lee officiating with the Rev. Douglas McCaleb of Christ Church, Winchester. Burial was in the churchyard at Leeds Church.



J. Lawrence B. Williams
March 1, 1914-March 21, 1997

The Rev. J. Lawrence B. Williams, a priest of the Diocese of Virginia, died March 21, 1997 in Palm Beach, Florida, following a long illness. He was 84.

A native of Westmoreland County, Mr. Williams graduated from the University of Virginia in 1936. He studied at Virginia Theological Seminary, New York University and the American Bible Institute, and received an honorary doctor of divinity from the University of Bonn in 1954.

He was a Lieutenant Commander in the U.S. Navy from 1941-46.

Mr. Williams was ordained by Bishop Goodwin in 1948 and served Immanuel-on-the-Hill, Alexandria, and Cunningham Chapel Parish, Millwood in this diocese.

He also served at St. Thomas, New York City; Grace Church, Muskogee, Oklahoma; and Bethesda-by-the-Sea, Palm Beach. He served several congregations in Europe and was rector of Church of the Holy Spirit in Nice, France when he retired in 1971.

A widower, Mr. Williams is survived by two adult children. A memorial service was held March 28 at Trinity, Upperville.

Alphabetical Listing of Churches and Missions in the Diocese of Virginia

Alphabetical Listing of Churches and Missions

Church	Place	Region	City/County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ Our Lord, Church of	Lake Ridge	6	Woodbridge
Christ the Redeemer	Chantilly	7	Fairfax
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cross, Church of the	Charlottesville	15	Albemarle
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church, North	Farnham	2	Richmond Co.
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria

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Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the	Chancellor	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Andrew's Korean Mission	Arlington	3	Arlington
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria

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St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Ashland
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond Co.
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Bailey's Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George

St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's and the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	
Northumberland			

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish			
Nomini Church	Mt. Holly	2	Westmoreland

St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland
Cunningham Chapel Parish			
Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke
Kingston Parish			
Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews
McIlhany Parish			
Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
Piedmont Parish			
Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier
St. Anne's Parish			
Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

Diocesan Missions

Calvary Church	Hanover	11	Hanover
Christ Church	Richmond	12	Henrico
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cross, Church of the	Charlottesville	15	Albemarle
Emmanuel Church	Rapidan	1	Culpeper
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. David's Church	Aylett	11	King William
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna

St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

Missions of Founding Churches

Christ Church (St. James', Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints', Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel, Greenwood)	Batesville	15	Albemarle
St. Andrew's Korean Mission (St. Andrew's, Arlington)	Arlington	3	Arlington
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle

Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's Church	Raccoon Ford	1	Culpeper
St. Stephen's Church	Esmont	15	Albemarle

Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

Churches used by Other Communions

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. Margaret's Church	Ruther Glen	1	Caroline
Trinity Church	Mathews	2	Mathews

Diocesan Schools

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria

Other Schools

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

Diocesan Homes

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond City
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

**Listing of Churches
by Location**

**Directory of Churches in the Diocese of Virginia
Listed Alphabetically by Location**

(As of May, 1998)

(UL) = Under License

Ada

St. Andrew's Church		Region 13
PO Box 931	540/675-3716	
Marshall, VA 20116		
Priest-in-Charge:	The Rev. Jennings W. Hobson III	

Albemarle

McIlhany Parish		Region 15
RR 1 Box 312	804/977-2006	
Charlottesville, VA 22903		
Priest-in-Charge:	The Rev. Donald Moore (UL)	

Aldie

Church of Our Redeemer		Region 13
39518 John Mosby Hwy		
PO Box 217	703/327-4060	
Aldie, VA 20105		
Priest-in-Charge:	The Rev. Jane W. Barr	

Alexandria

All Saints-Sharon Chapel		Region 06
3421 Franconia Rd	703/960-4808	
Alexandria, VA 22310	FAX: 703/960-4824	
Rector:	The Rev. Rachelle Birnbaum	

Christ Church		Region 04
118 N Washington St	703/549-1450	
Alexandria, VA 22314	FAX: 703/683-2677	
Rector:	The Rev. Pierce W. Klemmt	
Assisting Clergy:	The Rev. Pamela Foster	
	The Rev. Beverly Weatherly	
	The Rev. Steven C. Wilson	

Church of Resurrection 2280 N Beaugard St Alexandria, VA 22311 On Line Address: Rector:	703/998-0888 FAX: 703/820-2912 churchres@aol.com The Rev. Anne Gavin Amy	Region 04
Emmanuel Church 1608 Russell Rd Alexandria, VA 22301 On Line Address: Priest-in-Charge: Assisting Clergy:	703/683-0798 FAX: 703/683-6158 karen_evans@ecunet.org Vancant The Rev. Phil Paradine	Region 04
Grace Church 3601 Russell Rd Alexandria, VA 22305 Rector: Assisting Clergy:	703/549-1980 FAX: 703/549-2832 The Rev. Robert H. Malm The Rev. Penelope M. Bridges (UL)	Region 04
Immanuel Church-on-the-Hill 3606 Seminary Rd Alexandria, VA 22304 Rector: Assisting Clergy:	703/370-6555 FAX: 703/370-0837 The Rev. Stephen H. Wade The Rev. Margaret A. "Sam" Faeth The Rev. Henry B. Mitchell (UL)	Region 04
La Iglesia de San Marcos 6744 S Kings Hwy Alexandria, VA 22306 Vicar:	703/931-2245 The Rev. Thomas G. A. Mansella	Region 06
Meade Memorial Church 322 N Alfred St Alexandria, VA 22314 Rector:	703/549-1334 FAX: 703/549-1357 Vacant	Region 04
Olivet Church 6107 Franconia Rd Franconia, VA 22310 Rector: Assisting Clergy:	703/971-4733 FAX: 703/971-4809 The Rev. Frederick M. Wright The Rev. Robert L. Tedesco	Region 06
St. Aidan's Church 8531 Riverside Rd Alexandria, VA 22308	703/360-4220 FAX: 703/360-0146	Region 06

Interim Rector:	The Rev. Anne Monohan	
St. Clement Church 1701 N Quaker Ln Alexandria, VA 22302 On Line Address: World Wide Web Site: Rector:	703/998-6166 FAX: 703/998-3068 StClem@erols.com http://www.us.net/edov/4/stclem The Rev. Rosemari G. Sullivan	Region 04
St. Luke's Church, Wellington 8009 Fort Hunt Rd Alexandria, VA 22308 On Line Address: World Wide Web Site: Rector: Assisting Clergy:	703/765-4342 FAX: 703/765-9133 stlukesch@erols.com http://www.us.net/edov/6/stluke The Very Rev. C. Neal Goldsborough The Rev. Lynda S. Hergenrather The Rev. Joan L. Peacock-Clark	Region 06
St. Mark's Church 6744 S Kings Hwy Alexandria, VA 22306 On Line Address: Rector:	703/765-3949 FAX: 703/765-3981 jrosemas@aol.com The Rev. John A. Weatherly	Region 06
St. Paul's Church 228 S Pitt St Alexandria, VA 22314 Interim Rector: Assisting Clergy:	703/549-3312 FAX: 703/548-7534 The Rev. David Greer The Rev. Nancy L. J. Cox The Rev. George W. Caldwell	Region 04
Annandale		
St. Alban's Church 6800 Columbia Pike Annandale, VA 22003 On Line Address: World Wide Web Site: World Wide Web Site: Rector: Assisting Clergy:	703/256-3676 FAX: 703/256-6546 stalbans@erols.com http://www.us.net/edov/8/stalbans http://www.us.net/edov/5/stanne The Rev. Steven A. Miller The Rev. Jacqueline C. Thomson	Region 08
St. Barnabas' Church 801 Ravensworth Rd Annandale, VA 22003	703/941-2922 FAX: 703/941-6411	Region 08

Rector: The Rev. Robert H. Lyles

Arlington

La Iglesia de Cristo Rey
415 S Lexington St
Arlington, VA 22204
Vicar:

703/931-2245
FAX: 703/671-8023
The Rev. Thomas G. A. Mansella

Region 03

La Iglesia de San Jose
911 N Oakland St
Arlington, VA 22203
Vicar:

703/524-4716
FAX: 703/526-0597
The Rev. Roberto Morales

Region 03

St. Andrew's Church
4000 Lorcom Ln
Arlington, VA 22207
On Line Address:
Rector:
Assisting Clergy:

703/522-1600
FAX: 703/243-2786
stand62394@aol.com
The Rev. Randolph M. Bragg
The Rev. Victoria R. T. Heard
The Rev. James H. Petersen

Region 03

St. Andrew's Korean Mission
4000 Lorcom Ln
Arlington, VA 22207
Vicar:

703/522-1175
FAX: 703/243-2786
The Rev. Valentine Han (UL)

Region 03

St. George's Church
915 N Oakland St
Arlington, VA 22203
World Wide Web Site:
Rector:
Assisting Clergy:

703/525-8286
FAX: 703/522-6634
<http://www.us.net/edov/3/stgeo>
The Rev. Ronald C. Crocker
The Rev. Katherine A. Elberfeld
The Rev. Jess H. Stribling, Jr.

Region 03

St. John's Church
415 S Lexington St
Arlington, VA 22204
Rector:

703/671-6834
FAX: 703/671-8023
The Very Rev. Anna J. Stribling

Region 03

St. Mary's Church
2609 N Glebe Rd
Arlington, VA 22207
Rector:

703/527-6800
FAX: 703/527-6853
The Rev. Andrew T. P. Merrow

Region 03

Assisting Clergy: The Rev. John R. Ohmer

St. Michael's Church

1132 N Ivanhoe St
Arlington, VA 22205

Rector:
Assisting Clergy:

703/241-2474
FAX: 703/237-7757
The Rev. Howard M. Humphrey, Jr.
The Rev. Robert R. Craighill
The Rev. William Weiler (UL)

Region 03

St. Peter's Church

4250 N Glebe Rd
Arlington, VA 22207

On Line Address:
World Wide Web Site:
Rector:
Assisting Clergy:

703/536-6606
FAX: 703/536-6608
stpeters4@junb.com
<http://www.us.net/edov/3/stpeters>
The Rev. Timothy W. Dols
The Rev. Katharine E. Babson
The Rev. Stephen rorke (UL)

Region 03

Trinity Church

2217 Columbia Pike
Arlington, VA 22204

Rector:
Assisting Clergy:

703/920-7077
FAX: 703/920-5560
The Rev. John F. Rice, Jr.
The Rev. Carla E. Thompson

Region 03

Ashburn

St. David's Church
19917 Ashburn Road
Ashburn, VA 20147

Vicar:
Assisting Clergy:

703/729-0570
FAX: 703/729-1534
The Rev. Stephen McWhorter
The Rev. Kathleen D. M. Chipps

Region 13

Ashland

St. James-the-Less Church
125 Beverly Rd
Ashland, VA 23005

On Line Address:
Rector:

804/798-6336
FAX: 804/798-6336
dwayland@aol.com
The Rev. John S. McDowell, Jr.

Region 11

Aylett

St. David's Church
PO Box 125

804/769-2078

Region 11

Aylett, VA 23009
Interim Rector:

The Rev. April Trew Greenwood

Bailey's Crossroads

St. Paul's Church
3439 Payne St
Falls Church, VA 22041
Rector:

703/820-2625
FAX: 703/820-2618
The Rev. C. Thomas Jackson

Region 08

Batesville

Holy Cross Church
Virginia Route 635
PO Box 12
Batesville, VA 22924
Vicar:

540/456-6334
The Rev. David F. Wayland

Region 15

Berryville

Grace Church
N. Church St.
PO Box 678
Berryville, VA 22611
Rector:

540/955-1610
The Rev. Dwight L. Brown

Region 14

St. Mary's Church
N. Buckmarsh Street
PO Box 252
Berryville, VA 22611
Vicar:

540/955-1610
The Rev. Dwight L. Brown

Region 14

Bluemont

Church of the Good Shepherd
RR 1 Box 604
Bluemont, VA 20135
Priest-in-Charge:

703/330-5919
The Rev. Charles G. Kettlewell (UL)

Region 14

Boonesville

Good Shepherd-of-the-Hills
St. Route 601-810

804/985-3195

Region 15

727 Dundee Rd
Ruckersville, VA 22968
Pastoral Leader:

Mr. J. Robert Thomas

Bowling Green

St. Asaph's Church
130 S. Main Street
PO Box 1178
Bowling Green, VA 22427
Priest-in-Charge:

Region 01

804/633-5660

The Rev. McAlister C. Marshall

Brandy Station

Christ Church
PO Box 25
Brandy Station, VA 22714
On Line Address:
World Wide Web Site:

Region 01

540/825-5908

FAX: 540/439-2957

102061.3073@compuserve.com

<http://ourworld.compuserve.com/homepages/jahammond>

The Rev. James A. Hammond

Priest-in-Charge:

Bremo Bluff

Grace Church
General Delivery
Bremo Bluff, VA 23022
Vicar:

Region 15

804/286-3914

The Rev. Peter T. Way

Burke

Church of the Good Shepherd
9350 Braddock Rd
Burke, VA 22015
On Line Address:
Rector:

Region 07

703/323-5400

FAX: 703/323-9303

cog staff @ erols.com

The Rev. Laurence K. Packard

The Rev. Lauren R. Stanley

The Rev. Harold N. White

St. Andrew's Church
6509 Sydenstricker Rd
Burke, VA 22015
Rector:
Assisting Clergy:

Region 07

703/455-2500

FAX: 703/455-2927

The Rev. Randall L. Prior

The Rev. Bruce S. Bevans

Casanova

Grace Church, Emmanuel Parish Region 13
 5108 Weston Road
 PO Box 18
 Casanova, VA 20139
 Rector:
 540/788-4419
 FAX: 540/341-7273
 The Very Rev. James D. Chipps

Catlett

St. Stephen's Church Region 13
 8538 Greenwich Rd
 Catlett, VA 20119
 On Line Address:
 Rector:
 540/788-4252
 FAX: 540/349-4497
 pvenergy@crosslink.net
 The Rev. Roma W. Maycock

Centreville

St. John's Church Region 07
 5649 Mount Gilead Road
 PO Box 2360
 Centreville, VA 20122
 On Line Address:
 Rector:
 Assisting Clergy:
 703/803-7500
 FAX: 703/815-1680
 WGWE13A@Prodigy.com
 The Rev. Howard F. Kempself, Jr.
 The Rev. Barbara Ryder (UL)

Chancellor

Church of the Messiah Region 01
 5875 Plank Rd
 Fredericksburg, VA 22407
 Vicar:
 540/786-3100
 The Rev. James G. Reed

Chantilly

Christ the Redeemer Church Region 07
 PO Box 220566
 Chantilly, VA 20153
 On Line Address:
 Vicar:
 703/502-1732
 FAX: 703/502-3993
 tomherrick@aol.com
 The Rev. Thomas G. Herrick

Charles City

Westover Church Region 09
 6401 John Tyler Memorial Hwy
 Charles City, VA 23030
 Rector:
 804/829-2488
 The Rev. Raymond J. Hanna

Charlottesville

Christ Church Region 15
 120 W High St
 103 W Jefferson St
 Charlottesville, VA 22902
 On Line Address:
 Rector:
 Assisting Clergy:
 804/293-2347
 FAX: 804/977-1227
 revdr@col.com
 The Rev. Jeffrey P. Fishwick
 The Rev. Gloria K. Berberich
 The Rev. Paul N. Walker

Church of Our Saviour Region 15
 1165 E Rio Rd
 Charlottesville, VA 22901
 Rector:
 Assisting Clergy:
 804/973-6512
 FAX: 804/974-6687
 The Rev. Harold H. Hallock, Jr.
 The Rev. Kathleen M. Sturges

Church of the Cross Region 15
 2412 Huntington Rd
 Charlottesville, VA 22901
 Vicar:
 804/964-0270
 FAX: 804/964-0370
 The Rev. W. Terry Sweeney

St. Paul's Memorial Church Region 15
 1700 University Ave
 Charlottesville, VA 22903
 Rector:
 Assisting Clergy:
 804/295-2156
 FAX: 804/295-2157
 The Rev. David H. Poist
 The Rev. Paula S. Kettlewell
 The Rev. Thomas R. Milam
 The Rev. Wayne A. Ray

Trinity Church Region 15
 1042 Preston Ave
 Charlottesville, VA 22903
 Vicar:
 804/293-3157
 FAX: 804/979-2480
 The Rev. Melana Nelson-Amaker

Christchurch

Christ Church Parish
Route 33
General Delivery
Christchurch, VA 23031
Rector:

804/758-2006
The Rev. R. Scott Krejci

Region 02

Colonial Beach

St. Mary's Church
203 Dennison Street
PO Box 420
Colonial Beach, VA 22443
Rector:

804/224-7186
FAX: 804/224-1228
The Rev. Ronald S. Okrasinski

Region 01

Columbia

St. John's Church
Washington Street
PO Box 70
Goochland, VA 23063
Priest-in-Charge:

804/457-3741
The Rev. Stewart B. West

Region 12

Culpeper

St. Stephen's Church
115 N East St
Culpeper, VA 22701
Rector:
Assisting Clergy:

540/825-8786
The Rev. Alan B. Hooker
The Rev. Brad L. Jackson

Region 01

Dale City

All Saints
5290 Saratoga Ln
Woodbridge, VA 22193
On Line Address:
Rector:
Assisting Clergy:

703/670-0093
FAX: 703/878-7015
john-guernsey@ecunet.org
The Rev. John A. M. Guernsey
The Rev. Valarie A. Whitcomb

Region 06

Delaplane

Piedmont Parish
9668 Maidstone Rd
PO Box 126
Delaplane, VA 20144
On Line Address:
Rector:

540/364-2772
FAX: 540/364-9793
drobayo@citizen.infi.net
The Rev. Daniel D. Robayo

Region 13

Doswell

St. Martin's Church
PO Box 214
Doswell, VA 23047
Priest-in-Charge:

804/233-8120
The Rev. William S. Wells, Jr.

Region 11

The Fork Church
12566 Old Ridge Rd
Doswell, VA 23047
Interim Rector:

804/227-3413
The Rev. John Austin

Region 11

Dunn Loring

Holy Cross Church
2455 Gallows Rd
Dunn Loring, VA 22027
Rector:

703/698-6991
FAX: 703/698-1561
The Rev. Jonathan R. Bryan

Region 05

Earlysville

Buck Mountain Church
1829 Westview Rd
Charlottesville, VA 22903
Priest-in-Charge:

804/973-2054
The Rev. Ellin K. Deese

Region 15

Fairfax

Church of the Apostles
3500 Pickett Road
PO Box 2306
Fairfax, VA 22031
Rector:
Assisting Clergy:

703/591-1974
FAX: 703/591-1983
The Rev. David R. Harper
The Rev. J. Philip Ashey III

Region 07

Truro Church Region 07
 10520 Main St 703/273-1300
 Fairfax, VA 22030 FAX: 703/591-0737
 On Line Address: trurochurch@erols.com
 Rector: The Rev. Martyn Minns
 Assisting Clergy: The Rev. Paul A. Frey
 The Rev. Herbert J. McMullan
 The Rev. Clarence Nixon
 The Rev. Frederick S. Wandall
 The Rev. John C. Whitnah, Jr.

Fairfax Station

St. Peter's Church-in-the-Woods Region 07
 5911 Fairview Woods Drive 703/503-9210
 Fairfax Station, VA 22039
 Vicar: The Rev. Robert D. Koth

Falls Church

St. Patrick's Church Region 08
 3241 Brush Dr 703/532-5656
 Falls Church, VA 22042 FAX: 703/532-8573
 On Line Address: SPATS@cs.com
 Vicar: The Rev. James A. Papile
 Assisting Clergy: The Rev. Tinh T. Huynh

The Falls Church Region 08
 115 E Fairfax St 703/532-7600
 Falls Church, VA 22046 FAX: 703/532-3321
 On Line Address: tflchurch@aol.com
 World Wide Web Site: <http://haven.ios.com/~tfc>
 Rector: The Very Rev. John W. Yates II
 Assisting Clergy: The Rev. Jack W. Grubbs
 The Rev. David Knox (UL)
 The Rev. Nicholas P. N. Lubelfeld
 The Rev. Donald P. Roberts

Farnham

North Farnham Church Region 02
 231 N Farnham Church Rd
 PO Box 343 804/394-3505
 Farnham, VA 22460 FAX: 804/333-3317
 Rector: The Rev. Charles S. Cook, Jr.

Fleeton

St. Mary's Church Region 02
 End of Route 677
 PO Box 278 804/453-6712
 Reedville, VA 22539 FAX: 804/453-6712
 Priest-in-Charge: The Rev. Jeffrey O. Cerar

Fredericksburg

St. George's Church Region 01
 905 Princess Anne St 540/373-4133
 Fredericksburg, VA 22401 FAX: 540/374-0923
 World Wide Web Site: <http://www.us.net/edov/1/stg>
 Rector: The Rev. Charles R. Sydnor, Jr.

Trinity Church Region 01
 825 College Avenue
 PO Box 3400 540/373-2996
 Fredericksburg, VA 22402 FAX: 540/374-1593
 Rector: The Rev. Kent Rahm

Front Royal

Calvary Church Region 14
 11 West 2nd Street
 PO Box 62 540/635-2763
 Front Royal, VA 22630
 Rector: The Rev. Deborah W. Rutter

Gainesville

Church of the Word Region 07
 14215 Lee Hwy 703/754-9673
 Gainesville, VA 20155 FAX: 703/754-9674
 Vicar: The Rev. Robin T. Adams

Gloucester

Ware Church Region 02
 7825 John Clayton Memorial Hwy
 PO Box 616 804/693-3821
 Gloucester, VA 23061 FAX: 804/693-6341

Rector: The Rev. Daniel O. Worthington, Jr.

Goochland

Grace Church Region 12
 2955 River Road West
 PO Box 698
 Goochland, VA 23063
 Rector: 804/556-4368
 FAX: 804/556-6065
 The Rev. Harry H. Hill III

St. Mary's Church Region 12
 12291 River Rd
 Richmond, VA 23233
 Rector: 804/784-5678
 FAX: 804/784-1940
 The Rev. John E. Miller
 Assisting Clergy: The Rev. Christopher M. Brookfield
 The Rev. Brian W. McGurk

Gordonsville

Christ Church Region 15
 Baker and High Streets
 PO Box 588
 Gordonsville, VA 22942
 Rector: 540/832-3209
 FAX: 540/832-2641
 The Rev. Theodore H. McConnell

Great Falls

St. Francis' Church Region 05
 9220 Georgetown Pike
 Great Falls, VA 22066
 Rector: 703/759-2082
 FAX: 703/759-0874
 The Rev. Robert D. Friend
 Assisting Clergy: The Rev. Hentzi Elek

Greenwood

Emmanuel Church Region 15
 Highway 250 West
 PO Box 38
 Greenwood, VA 22943
 Rector: 540/456-6334
 The Rev. Charles F. Mullaly, Jr.

Hague

Cople Parish Region 02
 PO Box 110
 Hague, VA 22469
 Rector: 804/472-2593
 The Rev. Philip Wainwright

Hanover

Calvary Church Region 11
 PO Box 307
 Hanover, VA 23069
 Vicar: 804/843-3587
 The Very Rev. Vincent S. Hodge

St. Paul's Church Region 11
 8050 St. Paul's Church Rd
 PO Box 441
 Hanover, VA 23069
 Rector: 804/537-5516
 The Rev. Barbara Keller Blakemore

Harrisonburg

Emmanuel Church Region 14
 660 S Main St
 Harrisonburg, VA 22801
 Rector: 540/434-2357
 Assisting Clergy: The Rev. John F. Glover
 The Rev. Carl D. Swanson

Haymarket

St. Paul's Church Region 13
 6735 Fayette Street
 PO Box 195
 Haymarket, VA 20168
 Rector: 703/754-7536
 FAX: 703/754-7529
 The Rev. David N. Jones

Heathsville

St. Stephen's Church Region 02
 Route 360, Heathsville
 PO Box 609
 Heathsville, VA 22473
 Priest-in-Charge: 804/580-4555
 The Rev. Jeffrey O. Cerar

Herndon

Church of the Epiphany
3301 Hidden Meadow Dr
Herndon, VA 20171
On Line Address:
Rector:

703/481-8601
FAX: 703/481-8603
epiphany@tidalwave.net
The Rev. Robert A. Rauh

Region 07

St. Timothy's Church
432 Van Buren St
Herndon, VA 20170
World Wide Web Site:
Rector:

703/437-3790
FAX: 703/787-9781
http://www.access.digex.net/~chuckt/st_timothys/chuckt@digex.net
The Rev. Bradford A. Rundlett

Region 05

Highland Springs

Trinity Church
Cedar Ave & Nine Mile Rd
PO Box 86
Highland Springs, VA 23075
Vicar:

804/737-0000
The Rev. James C. Conyers

Region 09

Ivy

St. John-the-Baptist Church
State Route 637
PO Box 351
Ivy, VA 22945
Vicar:

804/977-5064
The Rev. David F. Wayland

Region 15

St. Paul's Church
Owensville Road
PO Box 37
Ivy, VA 22945
World Wide Web Site:
Rector:
Assiting Clergy:

804/979-6354
FAX: 804/979-6391
<http://avenue.org/StPauls>
The Rev. H. Miller Hunter, Jr.
The Rev. Henry H. "Chip" Edens, III

Region 15

Keswick

Grace Church, Cismont
Route 231

Region 15

PO Box 43
Keswick, VA 22947
Rector:

804/293-3549
The Rev. Julie L. Norton

Kilmarnock

Grace Church
303 South Main Street
PO Box 1059
Kilmarnock, VA 22482
Rector:
Assisting Clergy:

804/435-1285
FAX: 804/435-1279
The Rev. Hugh C. White III
The Rev. William H. Burk

Region 02

King & Queen

Immanuel Church
King and Queen Court House
General Delivery
King Queen Ch, VA 23085
Rector:

804/843-4594
The Rev. Susan W. "Kipper" deGavre

Region 02

King George

St. John's Church
Route 3, King George
PO Box 134
King George, VA 22485
Interim Rector:

540/775-3635
The Rev. Charles Spigner

Region 01

Kingstowne

Church of the Spirit
PO Box 10616
Alexandria, VA 22310
Vicar:

703/971-5242
The Rev. Roger Schellenberg

Region 06

Lake Ridge

Church of Christ Our Lord
2610 Omisol Road
Woodbridge, VA 22192
On Line Address:
Vicar:

703/491-0509
FAX: 703/491-0351
GeorgeB838@AOL
The Rev. George R. Beaven

Region 06

Lancaster

Trinity Church Region 02
 PO Box 208 804/462-0610
 Lancaster, VA 22503
 Priest-in-Charge: The Rev. Howard Hanchey

Leesburg

St. James' Church Region 13
 14 Cornwall St NW 703/777-1124
 Leesburg, VA 20176 FAX: 703/777-1129
 World Wide Web Site: <http://genxinc.com/stjames>
 Interim Rector: The Rev. Bill C. Reardan
 Interim Assisting Clergy: The Rev. Michael Mohn

Lively

St. Mary's Whitechapel Region 02
 5948 Whitechapel Rd
 5940 Whitechapel Road 804/462-5908
 Lancaster, VA 22503
 Priest-in-Charge: The Rev. Howard Hanchey

Loretto

Vauter's Parish Region 01
 PO Box 154 804/443-4788
 Champlain, VA 22438 FAX: 804/462-7457
 Priest-in-Charge: The Rev. Karen B. Woodruff

Lorton

Pohick Church Region 06
 9301 Richmond Hwy 703/339-6572
 Lorton, VA 22079 FAX: 703/339-9884
 Rector: The Rev. William H. Brake, Jr.
 Assisting Clergy: The Rev. James T. White
 The Rev. Milton C. Williams, Jr.

Louisa

St. James' Church Region 01
 102 Ellisville Dr
 PO Box 1216 540/967-1665
 Louisa, VA 23093
 Rector: The Rev. Sherry H. Thomas

Lucketts

Christ Church Region 13
 14861 New Valley Church Rd
 PO Box 878 703/771-2196
 Leesburg, VA 20178
 Priest-in-Charge: The Rev. Alice D. Davis

Luray

Christ Church Region 14
 16-18 Amiss Avenue
 PO Box 231 540/743-5734
 Luray, VA 22835 FAX: 540/743-9522
 Rector: The Rev. Frederick R. Trumbore

Madison

Piedmont/Bromfield Parish Region 01
 214 Church Street
 PO Box 305 540/948-6787
 Madison, VA 22727
 Vicar: The Rev. Brad L. Jackson

Manassas

Trinity Church Region 07
 9325 West St 703/368-4231
 Manassas, VA 20110 FAX: 703/368-8945
 Rector: The Rev. Stuart E. Schadt

Markham

Leeds Church Region 11
 4332 Leeds Manor Rd 540/364-2849

Markham, VA 22643
Rector:

FAX: 540/364-2879
The Rev. Linnea S. Turner

Mathews

Kingston Parish
Route 14
PO Box 471
Mathews, VA 23109
Rector:

804/725-2175
The Rev. Charles L. Johnson

Region 02

McLean

St. Dunstan's Church
1830 Kirby Rd
Mc Lean, VA 22101
On Line Address:
Rector:
Assisting Clergy:

703/356-7533
FAX: 703/448-1071
StDunstans@aol.com
The Rev. Joseph T. Webb III
The Rev. Susan M. Tyree-Cuevas

Region 05

St. John's Church
6715 Georgetown Pike
PO Box 457
Mc Lean, VA 22101
Rector:
Assisting Clergy:

703/356-4902
FAX: 703/356-5102
The Rev. Edward O. Miller, Jr.
The Rev. Kathleen M. Bobbitt

Region 05

St. Thomas' Church
8991 Brook Rd
Mc Lean, VA 22102
World Wide Web Site:
Rector:
Assisting Clergy:

703/442-0330
FAX: 703/848-8344
<http://www.us.net/edov/5/stthomas>
The Very Rev. John W. Morris
The Rev. Peter H. Gray

Region 05

Mechanicsville

Church of the Creator
7159 Mechanicsville Tpke
Mechanicsville, VA 23111
Interim Rector:

804/746-8765
The Rev. William Reeves

Region 11

Immanuel Church, Old Church
3263 Old Church Rd
Mechanicsville, VA 23111
Rector:

804/779-3454
The Rev. Anthony R. Pompa

Region 11

Middleburg

Emmanuel Church
105 E Washington St
PO Box 306
Middleburg, VA 20118
Rector:

540/687-6297
FAX: 540/687-6479
The Rev. Mark Andrus

Region 13

Miller's Tavern

Grace Church
Route 684, Millers Tavern
PO Box 115
Millers Tavern, VA 23115
Vicar:

804/843-3587
The Very Rev. Vincent S. Hodge

Region 02

St. Paul's Church
Route 360
PO Box 278
Millers Tavern, VA 23115
On Line Address:
Rector:

804/443-2341
revrick@access.diigex.net
The Rev. D. Richard Greenwood III

Region 02

Millwood

Cunningham Chapel Parish
PO Box 153
Millwood, VA 22646
On Line Address:
Rector:

540/837-1112
FAX: 540/837-1157
CCP@crosslink.net
The Rev. Peter R. Gustin

Region 14

Mineral

Church of the Incarnation
Route 552 and Lee Street
PO Box 307
Mineral, VA 23117
Priest-in-Charge:

540/894-0136
The Rev. Anne L. Y. Manson

Region 01

Montpelier

Church of Our Saviour Region 11
 PO Box 11 804/883-5943
 Montpelier, VA 23192
 Vicar: The Rev. John D. Adams, Jr.

Montross

St. James' Church Region 02
 Kings Highway
 PO Box 177 804/493-8285
 Montross, VA 22520
 Rector: The Rev. Timothy L. Steeves

St. Peter's Church, Oak Grove Region 02
 PO Box 177
 Montross, VA 22520
 Rector: The Rev. Timothy L. Steeves

Mount Jackson

St. Andrew's Church Region 14
 Main Street, Mount Jackson
 PO Box 666 540/477-3335
 Woodstock, VA 22664
 On Line Address: 70262.1424@COMP SERVE.COM
 Rector: The Rev. James H. Stamper

Mount Vernon

St. James' Church Region 06
 PO Box 109 703/780-3081
 Mount Vernon, VA 22121
 Rector: The Rev. Huey J. Sevier

New Kent

St. Peter's Parish Region 09
 8400 Saint Peters Ln 804/932-4846
 New Kent, VA 23124
 Rector: The Rev. Brian W. McGurk

Nomini Grove

St. Paul's Church Region 02
 RR 2 Box 375 804/493-8537
 Montross, VA 22520
 Pastoral Leader: Mr. Wilton Beauchamp

Oatlands

Church of Our Saviour Region 13
 PO Box 330 540/338-4357
 Hamilton, VA 20159
 Rector: The Rev. Elijah B. White III

Orange

St. Thomas' Church Region 15
 119 Caroline Street
 PO Box 147 540/672-3761
 Orange, VA 22960
 Rector: The Very Rev. F. Scott Hennessy

Orkney Springs

Cathedral Shrine of the Transfiguration Region 14
 221 Shrine Mont Cr 540/856-2141
 Orkney Springs, VA 22845
 Bishop: The Rt. Rev. Peter James Lee

Owens

St. Paul's Church Region 01
 5486 St. Paul's Road
 PO Box 134 540/663-3085
 King George, VA 22485
 Interim Rector: The Rev. Charles Spigner

Port Conway

Emmanuel Church Region 01
 PO Box 134 540/663-3085
 King George, VA 22485
 Interim Rector: The Rev. Charles Spigner

Port Republic

Grace Memorial Church Region 14
 RR 1 Box 369 540/249-4121
 Port Republic, VA 24471
 Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Church Region 01
 823 Water Street
 PO Box 311 804/742-5908
 Fredericksburg, VA 22404 FAX: 804/462-7457
 Priest-in-Charge: The Rev. Karen B. Woodruff

Purcellville

St. Peter's Church Region 13
 37018 Glendale St
 PO Box 546 540/338-7307
 Purcellville, VA 20134 FAX: 540/338-4725
 Rector: The Rev. Andrew J. Archie

Rapidan

Emmanuel Church Region 01
 PO Box 81 540/672-3351
 Rapidan, VA 22733
 Rector: Vacant

Remington

St. Luke's Church Region 13
 400 N Church Street
 PO Box 267 540/439-3733
 Remington, VA 22734 FAX: 540/439-2957
 On Line Address: 102061.3073@compuserve.com
 World Wide Web Site: <http://ourworld.compuserve.com/homepages/jahammond>
 Vicar: The Rev. James A. Hammond

Reston

St. Anne's Church Region 05
 1700 Wainwright Dr 703/437-6530
 Reston, VA 20190 FAX: 703/437-0479
 Rector: Vacant
 Assisting Clergy: The Rev. Kenneth E. Bordner (UL)

Richmond

All Saints' Church Region 12
 8787 River Rd 804/288-7811
 Richmond, VA 23229 FAX: 804/288-7762
 Rector: The Very Rev. Douglas G. Burgoyne
 Assisting Clergy: The Rev. Thomas W. Simmons, IV

Christ Ascension Church Region 11
 1704 W Laburnum Ave 804/264-9474
 Richmond, VA 23227 FAX: 804/264-8381
 Interim Rector: The Rev. William R. Harper, Jr. (UL)

Christ Church Region 12
 5000 Pouncey Tract Rd 804/364-0394
 Glen Allen, VA 23060 FAX: 804/364-0396
 Vicar: The Rev. Paul A. Johnson
 Assisting Clergy: The Rev. Jennifer B. Montgomery

Church of the Epiphany Region 11
 8000 Hermitage Road
 PO Box 9544 804/266-2503
 Richmond, VA 23228
 Rector: The Rev. Keith R. Emerson

Emmanuel Church, Brook Hill Region 11
 1214 Wilmer Ave 804/266-2431
 Richmond, VA 23227 FAX: 804/266-2432
 Rector: The Very Rev. E. Allen Coffey

Grace & Holy Trinity Church Region 10
 3 N Laurel St 804/359-5627
 Richmond, VA 23220 FAX: 804/353-2348
 Rector: The Rev. W. Hill Brown III
 Assisting Clergy: The Very Rev. George D. Muir

Holy Comforter Church Region 10
 4819 Monument Ave
 Richmond, VA 23230
 Rector: 804/355-3251
 FAX: 804/355-0049
 The Rev. Claudia W. Patterson

St. Andrew's Church Region 10
 227 S Cherry St
 Richmond, VA 23220
 Priest-in-Charge: 804/648-7980
 FAX: 804/648-3428
 The Rev. David H. May

St. Bartholomew's Church Region 12
 10627 Patterson Avenue
 PO Box 29626
 Richmond, VA 23242
 Rector: 804/740-2101
 The Rev. Malcolm E. Turnbull

St. James's Church Region 10
 1205 W Franklin St
 Richmond, VA 23220
 Rector: 804/355-1779
 FAX: 804/353-4837
 The Rev. Robert G. Trache
 The Rev. Susan N. Eaves
 Assisting Clergy:

St. John's Church Region 09
 2401 E Broad St
 Richmond, VA 23223
 Rector: 804/649-7938
 FAX: 804/649-0878
 The Rev. Bruce A. Gray

St. Mark's Church Region 10
 520 N Boulevard
 Richmond, VA 23220
 Rector: 804/358-4771
 FAX: 804/358-2397
 The Rev. Sandra Levy
 The Rev. Charles D. Aiken, Jr.
 Assisting Clergy:

St. Martin's Church Region 12
 9000 Saint Martin Ln
 Richmond, VA 23294
 Rector: 804/270-6786
 FAX: 804/270-3286
 Vacant

St. Matthew's Church Region 12
 1101 Forest Ave
 Richmond, VA 23229
 Rector: 804/288-1911
 FAX: 804/282-8212
 The Rev. Charles D. Alley
 The Rev. M. Leon "Lee" Moore
 Assisting Clergy:

St. Paul's Church Region 09
 815 E Grace St
 Richmond, VA 23219
 Rector: 804/643-3589
 Assisting Clergy: FAX: 804/649-3283
 The Very Rev. Robert G. Hetherington
 The Rev. Vienna Cobb Anderson
 The Rev. Benjamin P. Campbell

St. Peter's Church Region 09
 1719 N 22nd St
 Richmond, VA 23223
 Interim Rector: 804/643-2686
 The Rev. Jellico Bright (UL)

St. Philip's Church Region 11
 2900 Hanes Ave
 Richmond, VA 23222
 Priest-in-Charge: 804/321-1266
 The Rev. Charles Poindexter (UL)

St. Stephen's Church Region 12
 6004 Three Chopt Road
 PO Box 8500
 Richmond, VA 23226
 Rector: 804/288-2867
 Assisting Clergy: FAX: 804/288-4161
 The Rev. Thom W. Blair, Jr.
 The Rev. Margaret S. Austin (UL)
 The Rev. Kathy R. Garrett
 The Rev. David H. Knight

St. Thomas' Church Region 11
 3602 Hawthorne Ave
 Richmond, VA 23222
 Rector: 804/321-9548
 The Rev. Ralph W. Bayfield

Varina Church Region 09
 2385 Mill Rd
 Richmond, VA 23231
 Rector: 804/795-5340
 The Rev. G. Edward Dunlap

Rixeyville

Little Fork Church Region 01
 Routes 725 & 624
 PO Box 367
 Rixeyville, VA 22737
 Rector: 540/937-4306
 The Rev. John J. Desaulniers

Rocky Bar

St. Stephen & the Good Shepherd Church Region 14
 RR 1 Box 369 540/249-4121
 Port Republic, VA 24471
 Rector: The Rev. Stuart C. Wood

Scottsville

St. Anne's Parish Region 15
 PO Box 337 804/286-3437
 Scottsville, VA 24590
 Rector: The Rev. J. Edwin Pippin

Shenandoah

St. Paul's Church Region 14
 PO Box 231 540/778-3462
 Luray, VA 22835
 Priest-in-Charge: The Rev. Frederick R. Trumbore

Simeon

St. Luke's Church Region 15
 Intersect of Rt 53 & Rt 732
 PO Box 694 804/296-6653
 Charlottesville, VA 22902
 On Line Address: 75254.774@compuserve.com
 Vicar: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich

Spotsylvania

Christ Church Region 01
 8951 Courthouse Road
 PO Box 94 540/582-5033
 Spotsylvania, VA 22553 FAX: 540/582-6035
 Rector: The Very Rev. David G. Thabet

Springfield

St. Christopher's Church Region 07
 6320 Hanover Ave 703/451-1088

Springfield, VA 22150 FAX: 703/451-1089
 Rector: The Rev. Susan E. Goff

Stafford

Aquia Church Region 01
 2938 Jefferson Davis Highway
 PO Box 275 540/659-4007
 Stafford, VA 22555 FAX: 540/659-4998
 Interim Rector: The Rev. David M. Warner

Stanardsville

Grace Church Region 15
 Main Street
 PO Box 112 804/985-7716
 Stanardsville, VA 22973
 Vicar: The Rev. Gary J. M. Barker

Stanley

St. George's Church, Pine Grove Region 14
 RR 2 Box 485 540/778-3462
 Stanley, VA 22851 FAX: 540/778-3462
 On Line Address stgeo@shentel.net
 Vicar: The Very Rev. Grace L. Cangialosi

Sterling

St. Matthew's Church Region 13
 201 E Frederick Dr 703/430-2121
 Sterling, VA 20164 FAX: 703/404-4213
 Vicar: The Rev. Stuart A. Swann

Tappahannock

St. John's Church Region 02
 Duke Street
 PO Box 336 804/443-2130
 Tappahannock, VA 22560 FAX: 804/443-9303
 On Line Address: WKRUTAPP@aol.com
 Rector: The Rev. William M. Krulak

The Plains

Grace Church

Main Street, Route 55
 PO Box 32
 The Plains, VA 20198
 Priest-in-Charge:
 Assisting Clergy:

540/253-5177
 FAX: 540/253-5193
 The Rev. Caroline S. Pyle
 The Rev. W. Brown Morton III

Region 13

Upperville

Trinity Church

Route 50
 PO Box 127
 Upperville, VA 20185
 On Line Address:
 Rector:

540/592-3343
 FAX: 540/592-3408
 trinuppr@mnsinc.com
 The Rev. Robert A. Davenport

Region 13

Vienna

Holy Comforter Church

543 Beulah Rd NE
 Vienna, VA 22180
 On Line Address:
 World Wide Web Site:
 Rector:
 Assisting Clergy:

703/938-6521
 FAX: 703/281-1360
 RK1953@aol.com
<http://www.us.net/edov/5/holyc>
 The Rev. Richard A. Lord
 The Rev. Jennifer L. C. Pridmore

Region 05

Warrenton

St. James' Church

73 Culpeper St
 Warrenton, VA 20186
 Rector:

540/347-4342
 FAX: 540/347-4342
 The Rev. P. Lawrence Murphy, Jr.

Region 13

Warsaw

St. John's Church

5987 Richmond Rd, Rt 360
 PO Box 1093
 Warsaw, VA 22572
 Rector:

804/333-4333
 FAX: 804/333-3317
 The Rev. Charles S. Cook, Jr.

Region 02

Washington

Trinity Church

379 Gay St
 PO Box 299
 Washington, VA 22747
 Rector:

540/675-3716

The Rev. Jennings W. Hobson III

Region 13

West Point

St. John's Church

Main and Tenth Streets
 PO Box 629
 West Point, VA 23181
 Rector:

804/843-4594

FAX: 804/843-4946

The Rev. Susan W. "Kipper" deGavre

Region 02

St. Paul's Church

15 and F. Streets
 PO Box 767
 West Point, VA 23181
 Vicar:

804/843-2933

The Very Rev. Vincent S. Hodge

Region 02

White Marsh

Abingdon Church

Route 17
 PO Box 82
 White Marsh, VA 23183
 Priest-in-Charge:

804/693-3035

FAX: 804/693-5171

The Rev. Theodore Haddix

Region 02

White Post

Meade Memorial Church

Battletown Rd
 PO Box 7
 White Post, VA 22663
 Vicar:

540/665-5726

The Rev. Lloyd Addington

Region 14

Wicomico Church

Wicomico Parish Church

PO Box 70
 Wicomico Church, VA 22579

804/580-6445

FAX: 804/580-4722

Region 02

Rector: The Rev. W. Scott Dillard

Winchester

Christ Church

134 W Boscawen St
Winchester, VA 22601
Priest-in-Charge:
Assisting Clergy:

540/662-5843
FAX: 540/662-5848
The Rev. Douglas Wm McCaleb
The Rev. Susan J. Buchanan

Region 14

St. Paul's Church-on-the-Hill

1527 Senseny Rd
Winchester, VA 22602
Interim Rector:

540/667-8110
FAX: 540/667-8110
The Rev. Neale Morgan

Region 14

Woodbridge

St. Margaret's Church

13900 Church Hill Dr
Woodbridge, VA 22191
On Line Address:
World Wide Web Site:

703/494-7621
FAX: 703/494-8629
SaintMgt@aol.com
<http://www.access.digex.net/~wizdom/saintm/saintm.html>
The Rev. Sara J. Chandler
The Rev. Frederick H. Hoffman (UL)

Region 06

Rector:
Assisting Clergy:

Woodstock

Emmanuel Church

122 East Court Street
PO Box 666
Woodstock, VA 22664
On Line Address:
Rector:

540/459-2720
70262.1424@COMPSERVE.COM
The Rev. James H. Stamper

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Delegates and Alternates to the 203rd Annual Council

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St. John's, Centreville

Mr. R. Steven Cochran -Delegate
Capt J. Lee Johnson -Alternate

Trinity Church, Manassas

Mrs. Bonnie Kraut -Delegate
Mr. Don Peck -Delegate
Mrs. Virginia Critchley -Alternate
Mr. Paul M. Lynch -Alternate

Truro Church, Fairfax

Mr. Tom Atwood -Delegate

Mr. Brian Frickie -Delegate
 Mrs. Diane Knippers -Delegate
 Mr. Ed Prichard -Delegate
 Mr. Harry Strong -Delegate
 Mr. John Keith -Alternate
 Mr. R. Dennis McArver -Alternate
 Mrs. Mary Petersen -Alternate
 Mrs. Melissa Bixler -Alternate
 Mrs. Marcy Osterhaus -Alternate

Church of the Epiphany, Herndon

Mr. Mike Glor -Delegate
 Mr. Joe Murphy -Alternate

Church of the Word, Gainesville

Mr. Warren Mallory -Delegate
 Mr. Ted McMichael -Alternate

St. Peter's-in-the-Woods, Fairfax Station

Mr. John Dewhirst -Delegate
 Mr. Ben Avery -Alternate

Christ the Redeemer, Chantilly

Mr. Gray Stephenson -Delegate
 Mr. William Bright -Alternate

Region VIII-Falls Church

The Falls Church, Falls Church

Mr. William W. Goodrich -Delegate
 Mr. Harrison D. Hutson -Delegate
 Mr. Samuel B. Thomsen -Delegate
 Mr. David M. Burke -Delegate
 Mr. Gary Brown -Alternate
 Mr. Stephen Page Smith -Alternate
 Ms. Dorothy C. Holland -Alternate
 Mr. William Forester -Alternate

St. Alban's, Annandale

Dr. Thomas M. Wright -Delegate
 Ms. Genie McBurnett -Delegate
 Col. Frederick Holmes, Jr. -Alternate
 Col. Richard S. Craig -Alternate

St. Barnabas', Annandale

Mrs. Mareea E. Wilson -Delegate
 Mrs. Nancy D. Burleson -Alternate

St. Patrick's, Falls Church

Dr. Kathleen F. Oliver -Delegate

Mr. Paul Los -Alternate

St. Paul's, Bailey's Crossroads

Mrs. Carol Hawley -Delegate
 Mr. Alan G. Forssell -Alternate

Region IX-East Richmond

Trinity Church, Highland Springs

Mrs. Victoria Mitchell -Delegate
 Ms. Martha Markham -Alternate

St. John's, Richmond

Mr. Michael Smith -Delegate
 Mrs. Karla Hunt -Alternate

St. Paul's, Richmond

Mrs. Mary Holly Bigelow -Delegate
 Mrs. Myfanwy M. Hall -Delegate
 Mrs. Virginia Ritchie -Delegate
 Mr. Dabney J. Carr IV -Alternate
 Dr. Philip J. Schwarz -Alternate
 Mrs. Jean White -Alternate

St. Peter's, Richmond

Mrs. Lozalia B. Jones -Delegate
 Mr. Bernard L. Jones -Alternate

St. Peter's Parish, New Kent

Mr. George A. Pinelli -Delegate
 Mrs. Kendall H. Hatley -Alternate

Varina Church, Richmond

Mr. T. Henry Selby -Delegate
 Ms. Jayne Feminella -Alternate

Westover Church, Charles City

Mr. Joseph C. Brown -Delegate
 Mr. Donald S. Elmore -Alternate

Region X-Central Richmond

Region 10, Youth

Miss Margaret Elizabeth Lowry -Delegate
 Not Named -Alternate

Grace & Holy Trinity, Richmond

Mr. R. Hewitt Pate -Delegate
 Mrs. Suzanne S. Davenport -Delegate

Mr. William A. Stokes -Delegate
 Mr. William G. Broaddus -Alternate
 Mrs. Sally Mitchell -Alternate
 Dr. R. Lewis Wright -Alternate

Holy Comforter, Richmond

Mr. Steven C. van Voorhees -Delegate
 Mrs. Patricia S. May -Alternate

St. Andrew's, Richmond

Mrs. Robin Simms -Delegate
 Mrs. Dorothy Raabe -Alternate

St. James's, Richmond

Mr. John Hart -Delegate
 Mrs. Johnnie Lou Terry -Delegate
 Mr. Thomas Baker -Delegate
 Mr. Alexander Slaughter -Delegate
 Mrs. Elizabeth C. Ebel -Alternate
 Mr. Frank McCarthy -Alternate
 Mr. Douglas W. Conner -Alternate
 Mr. Harry H. Warner, Jr. -Alternate

St. Mark's, Richmond

Mr. John R. Boothby -Delegate
 Mr. Steven Boschen -Alternate

Region XI-North Richmond

Calvary Church, Hanover

Mr. Lewis Pollard -Delegate
 Mrs. Jane Pollard -Alternate

Christ Ascension, Richmond

Mrs. Bobbie Jo Kilgore -Delegate
 Mrs. Myra Wilkinson -Alternate

Church of the Creator, Mechanicsville

Mr. Joyce Bowne -Delegate
 Mrs. Anne White -Alternate

Emmanuel, Brook Hill, Richmond

Mr. P. C. Omohundro, Jr. -Delegate
 Mrs. Deborah W. Hodge -Delegate
 Mr. Stephen E. Row -Alternate
 Mrs. Nancy L. Omohundro -Alternate

Church of the Epiphany, Richmond

Mr. David Green -Delegate
 Mr. C. R. Martin -Alternate

Immanuel, Old Church, Mechanicsville

Ms. Eleanor Fukushima -Delegate
 Not Named -Alternate

Our Saviour, Montpelier

Mr. Robert O. Lewis -Delegate
 Mrs. Eleanor K. Lewis -Alternate

St. David's, Aylett

Mr. Dennis Carney -Delegate
 Mr. Brian Uzel -Alternate

St. James-the-Less, Ashland

Mrs. Sandi Shirey -Delegate
 Mr. Jack Kay -Alternate

St. Martin's, Doswell

Mrs. Ruth Stoneman -Delegate
 Not Named -Alternate

St. Paul's, Hanover

Mrs. Ann Long -Delegate
 Mr. James L. Rice, Jr. -Alternate

St. Philip's, Richmond

Mrs. Gladys E. Lewis -Delegate
 Mr. Eric Armstrong -Alternate

St. Thomas', Richmond

Mr. Joseph R. Durrett, Jr. -Delegate
 Mr. Robert J. Austin -Alternate

The Fork Church, Doswell

Mr. Tom Street -Delegate
 Mrs. Andrea Warfield -Alternate

Richmond XII-West Richmond

All Saints', Richmond

Mrs. Nan Pascal -Delegate
 Ms. Sandra Hartley-Delegate
 Mr. James F. Pascal -Delegate
 Mr. Scott Blackwell -Alternate
 Mr. Richard Anderson -Alternate
 Dr. Clifford B. Fleet, Jr. -Alternate

Grace Church, Goochland

Mr. Sam Wright -Delegate
 Mrs. Gilda J. Jones -Alternate

St. Bartholomew's, Richmond
 Mrs. Jill Wood -Delegate
 Mr. Michael Oglesby -Alternate

St. John's, Columbia
 Miss Elizabeth F. Flynn -Delegate
 Mrs. Mary C. Turner -Alternate

St. Martin's, Richmond
 Mr. David T. Wilcox -Delegate
 Mrs. Elizabeth T. Deekens -Alternate

St. Mary's, Goochland
 Mr. David P. Campbell -Delegate
 Mr. Robin R. Lind -Delegate
 Mrs. Elizabeth C. Rider -Delegate
 Mr. William G. Colby, Jr. -Alternate
 Ms. Kathleen Murat Williams -Alternate
 Mrs. Susan Y. Patton -Alternate

St. Matthew's, Richmond
 Mrs. Jane Malone -Delegate
 Mr. Peter W. Runkle -Delegate
 Mrs. Nancy Knight -Alternate
 Mr. W. Timothy Lough -Alternate

St. Stephen's, Richmond
 Mrs. Irene Benton -Delegate
 Mr. Harry W. Easterly, Jr. -Delegate
 Mr. Mark Burnett -Delegate
 Mrs. Betsy Walker -Delegate
 Mr. William F. Smithdeal -Delegate
 Mr. Eppa Hunton -Delegate
 Mr. Alphonso L. Ivey III -Delegate
 Mrs. Deborah A. Dunlap -Alternate
 Mr. John W. Bates III -Alternate
 Mr. Christopher R. Andrews -Alternate
 Mr. Allen C. Goolsby III -Alternate
 Mr. J. Bruce James, Jr. -Alternate
 Mr. Peter N. Pastore, Jr. -Alternate
 Mrs. Margaret Collier -Alternate

Christ Church, Richmond
 Mr. William Oakenell -Delegate
 Mr. John Hinckley -Alternate

Region XIII-Piedmont

Emmanuel Church, Middleburg
 Mr. Noel Grove -Delegate
 Mrs. Rebecca B. Gilmore -Alternate

Grace, Emmanuel Parish, Casanova
 Mrs. Drusilla Schaeffer -Delegate
 Ms. Constance Chintall -Alternate

Grace Church, The Plains
 Mr. Barton Hinkle -Delegate
 Mr. Stuart Pierson -Alternate

Leeds Church, Markham
 Mrs. Ursula B. Baxley -Delegate
 Mr. Robert N. Hinkel -Alternate

Our Redeemer, Aldie
 Mrs. Jean Rich -Delegate
 Ms. Kelley Cole -Alternate

Our Saviour, Oatlands
 Mr. Gregory Kline -Delegate
 Col. Samuel Adams -Alternate

Piedmont Parish, Delaplane
 Mr. Thomas R. Porter -Delegate
 Mrs. Miriam M. Davenport -Alternate

St. Andrew's, Ada
 Mr. Ordie L. Frazier -Delegate
 Mr. Steven Hackett -Alternate

St. James', Leesburg
 Ms. Cindy Jones -Delegate
 Mrs. Stephanie Doyle -Alternate

St. James', Warrenton
 Mr. Robert Schotta -Delegate
 Not Named -Alternate

St. Paul's, Haymarket
 Mr. John R. Duckett -Delegate
 Mr. Dennis Osborne -Alternate

St. Peter's, Purcellville
 Mr. Douglas Memery -Delegate
 Mr. James Heigl -Alternate

St. Stephen's, Catlett
 Mr. Linn Power -Delegate
 Mrs. Elizabeth Power -Alternate

Trinity Church, Upperville
 Mr. Donald H. Cady -Delegate
 Mr. Daniel Haney -Alternate

Trinity Church, Washington
 Mrs. Marilouise K. Bane -Delegate
 Mrs. Diane Wood -Alternate

St. Luke's, Remington
 Ms. Gina B. Hammond -Delegate
 Mr. Alan Anstine -Alternate

Christ Church, Lucketts
 Mr. Paul Theerman -Delegate
 Mr. Joe Davis -Alternate

St. David's, Ashburn
 Mrs. Marian Boslaugh -Delegate
 Mr. Jon Butler -Alternate

St. Matthew's, Sterling
 Mr. Allen C. Tuttle -Delegate
 Mr. Mark Vereb -Alternate

Region XIV-Valley

Region 14, Youth
 Ms. Catherine Michaels -Delegate
 Mr. Danny Robayo -Alternate

Calvary Church, Front Royal
 Mr. Frank Baxter -Delegate
 Mr. Robert Rennoe -Alternate

Christ Church, Luray
 Mrs. Jean K. Trumbore -Delegate
 Mr. David Slye -Alternate

Cunningham Chapel Parish, Millwood
 Mrs. Debora Williams -Delegate
 Mr. Edward D. Goloway -Alternate

Emmanuel Church, Harrisonburg
 Mr. Richard G. Childs -Delegate
 Mr. David Penrod -Delegate
 Mrs. Brenda Seal -Alternate
 Mrs. Sylvia Fellows -Alternate

Emmanuel Church, Woodstock
 Ms. Judy Busse -Delegate
 Ms. Betty Sue Scott -Alternate

Christ Church, Winchester
 Mrs. Helen Zearth -Delegate

Mr. Mark Naylor -Delegate
 Mrs. Mary Kay Menefee -Alternate
 Mr. Robert L. Hubbell -Alternate

Good Shepherd, Bluemont
 Mrs. Trudy B. Kline -Delegate
 Not Named -Alternate

Grace Church, Berryville
 Mr. Nathan Barrey -Delegate
 Mr. Benjamin Newlon -Alternate

Grace Memorial, Port Republic
 Mr. Sven Van Baars -Delegate
 Mr. Bob Brown -Alternate

St. Andrew's, Mount Jackson
 Elizabeth Burke -Delegate
 Neil Fadley -Alternate

St. George's, Pine Grove, Stanley
 Mrs. Penny R. Gray -Delegate
 Mrs. Louise Harper -Alternate

St. Mary's, Berryville
 Mr. William Talley -Delegate
 Ms. Gwendolyn Malone -Alternate

St. Paul's, Ingham, Shenandoah
 Ms. Sandra Comer -Delegate
 Not Named -Alternate

St. Paul's-on-the-Hill, Winchester
 Ms. Melinda Artman -Delegate
 Mr. Roger Inger -Alternate

St. Stephen & the Good Shepherd, Rocky Bar
 Mr. Michael Breeden -Delegate
 Mrs. Jerry Rosson -Alternate

Meade Memorial Church, White Post
 Mr. Scot Butler -Delegate
 Not Named -Alternate

Region XV-Albemarle

Buck Mountain, Earlysville
 Mrs. Marguerite Lord -Delegate
 Mr. Robert Bethke -Alternate

Christ Church, Charlottesville
 Mrs. Janice Carter -Delegate
 Mr. Curtis Hathaway, Jr. -Delegate
 Mrs. Ruth Gibson -Alternate
 Rear Adm. Thomas E. Bass III -Alternate

Christ Church, Gordonsville
 Mr. J. Nelson Tucker -Delegate
 Mr. Hamilton Somerville -Alternate

Emmanuel Church, Greenwood
 Mr. Charles G. Chabot -Delegate
 Dr. Richard L. Pietsch -Alternate

Good Shepherd-of-the-Hills, Boonesville
 Mr. J. Robert Thomas -Delegate
 Mr. Woodrow Shifflett -Alternate

Grace, Cismont, Keswick
 Mrs. Barbara G. McMurry -Delegate
 Mrs. Betty Chester -Alternate

Grace Church, Stanardsville
 Mrs. Jenny Morris -Delegate
 Mr. Ray Hutton -Alternate

Grace Church, Bremo Bluff
 Mrs. Andrea Jones -Delegate
 Mr. John Maple -Alternate

Holy Cross, Batesville
 Mr. W. Roy Barksdale, Jr. -Delegate
 Mrs. Barbara Plymire -Alternate

McIlhany Parish, Albemarle
 Not Named -Delegate
 Not Named -Alternate

Our Saviour, Charlottesville
 Mr. Greg Anderson -Delegate
 Mrs. Grace Carpenter -Alternate

St. Anne's Parish, Scottsville
 Mr. G. Richard Sago -Delegate
 Mr. Andrew Carter -Alternate

St. John the Baptist, Ivy
 Mr. Paul Fisk -Delegate
 Mrs. Eleanor J. Selman -Alternate

St. Luke's, Simeon

Mrs. Debra H. Berberich -Delegate
 Mrs. Betty L. Goss -Alternate

St. Paul's Memorial, Charlottesville
 Mrs. Amy Barbee -Delegate
 Mr. Thomas J. McLernon -Delegate
 Not Named -Delegate
 Mr. Arthur C. Greene, Jr. -Alternate
 Mrs. Speed E. Larsen -Alternate
 Not Named -Alternate

St. Paul's, Ivy
 Mr. Richard Bryan -Delegate
 Mr. George C. Griffin -Alternate

St. Thomas', Orange
 Ms. Harriet Moore -Delegate
 Ms. Trigg Archibald -Alternate

Trinity Church, Charlottesville
 Mr. Julian M. Bivins -Delegate
 Dr. Lincoln Lewis -Alternate

**Proceedings of
The 203rd Annual Council**

The 203rd Annual Council of the Diocese of Virginia
February 6, 1998
Hyatt Regency Reston

Call To Order

Bishop Lee called the 203rd Annual Council to order at 9 a.m. and called on Secretary of Council Patrick Getlein for a quorum.

Determination of Quorum

Mr. Getlein read Article 4 of the diocesan Constitution which states that "one-third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council." There being 391 members of the clerical order, 131 are required for a quorum. There being 271 members of the lay order, 136 are required for a quorum. Mr. Getlein announced that at 8:52 a.m. we had a quorum with 131 members of the clerical order registered and 158 members of the lay order registered.

Appointment of Parliamentarian, Secretary and Assistant Secretaries

Bishop Lee announced several appointments: Russell V. Palmore, of St. Paul's Church, Richmond as Parliamentarian; Patrick Getlein as Secretary of Council; the Rev. Lauren Stanley and the Rev. Carla Thompson as Assistant Secretaries.

Adoption of Program

Bishop Lee called for a motion to adopt the program of Council. The request was moved and seconded. The program was adopted by voice vote.

Appointment of Council Committees

Bishop Lee announced the appointment of the Committees of Council according to the Rules of Order and as distributed in the Pre-Council materials.

Committee on Resolutions

Mr. Julian Bivins—Chair
Mr. Mark Burnett
The Very Rev. C. Neal Goldsborough
The Rev. Jennings W. Hobson, III
Ms. Barbara McMurry
The Rev. John E. Miller
The Rev. Edwin Pippin
Ms. Virginia Ritchie
The Very Rev. Rosemari G. Sullivan

Committee on Related Organizations

The Rev. Timothy Dols—Chair
The Rev. Susan Goff

Mr. Frank Gorham
The Very Rev. Robert Hetherington
Ms. Penelope DeBordenave Safer
Ms. Betsy Walker
Mr. Paul Ward

Committee on Church Status

The Rev. Frederick R. Trumbore—Chair
The Rev. Sara Chandler
Mr. Jack Gaines
The Rev. Victoria Heard
Ms. Martha High
Mr. J. Nelson Tucker

Committee on Constitution and Canons

J.P. Causey, Esq.—Chair
Duncan Blair, Esq.
Hugo Blankingship, Esq.
The Rev. Jeffrey O. Cerar
The Very Rev. Pierce W. Klemmt
Dr. Hazle Konerding
Ms. Bonnie Kraut
The Rev. Daniel Robayo
Alex Slaughter, Esq.
The Very Rev. Anna Stribling

Committee on Credentials

The Rev. Susan Eaves—Chair
Mr. Andrew Oravetz
Ms. Helen Zebarth

Budget Committee

Mr. Joseph Paxton—Chair
Mr. David Campbell
The Rev. Pamela Foster
The Rev. Harold Hallock
Ms. Martha High
The Rev. Anne L.Y. Manson
The Rev. Laurence Packard
The Rev. Robert Trache
Ms. Debora Williams

Journal of Council Committee

Ms. Sarah Bartenstein
Ms. Happy Pullman

Mr. Patrick Getlein

Program Committee

Mr. Julian Bivins
Ms. Happy Pullman
Mr. Patrick Getlein
The Rev. William Stafford

Tellers

Ms. Mitzi van der Veer—Head Teller and Chief Judge
Ms. Beverly Bivins
Mr. Scott Blackwell
Ms. Deborah Conyers
Mr. Jay Creswell
Ms. Sheila Creswell
Ms. Pauli Dillard
Ms. Anna Lou Flynn
Ms. Katherine Gray
Mr. Bill Guthrie
Ms. June Harper
Ms. Elizabeth Hedley
Ms. Kathy Justis
Ms. Ann Koch
Mr. Bob Koch
Ms. Peggy Miller
Ms. Ann Mingledorff
The Rev. Sean E. Mullen
Mr. Bill Rice
Ms. Evelyn Sutton
Ms. Sandra Swann
Ms. Bunny van der Veer
Mr. Lloyd Weber

Call for Resolutions and Amendments not previously submitted

Bishop Lee called for resolutions not previously submitted. He noted that the Rules of Order require that resolutions submitted at this time require a two-thirds majority vote of the Council in order to be considered and that those resolutions need to be submitted with an original copy and 700 additional copies.

The Rev. Charles D. Alley, St. Matthew's, Richmond, introduced a resolution concerning the Religious Freedom Restoration Act and read the resolution in its entirety.

The matter succeeded on voice vote and the resolution was accepted for

consideration.

Ms. Jeannie McBurnett, St. Alban's, Annandale, introduced a courtesy resolution on behalf of the Commission on Liturgy and Church Music honoring Mr. Robert Allen.

The matter succeeded on voice vote and the resolution was accepted for consideration.

The Rev. Charles Sydnor, St. George's, Fredericksburg, noted an inadvertent omission to courtesy resolution CR-6 which should also carry the name of Ms. Phebe Hoff as co-submitter.

Bishop Lee ruled that the change be considered an editorial correction requiring no action of Council.

Bishop Lee called on the Rev. Sue Eaves, St. James's, Richmond, chair of the Credentials Committee for her report.

Report of the Credentials Committee—The Rev. Sue Eaves

Ms. Eaves reported that the Credentials Committee examined the certificates of election and filed with the Secretary of Council a list of those persons duly elected as delegates and alternate delegates to the 203rd Annual Council.

Bishop Lee thanked Ms. Eaves. He then read a letter from the Rt. Rev. Peter John Lee, Bishop of the Diocese of Christ the King in the Church of the Province of Southern Africa.

My Dear Peter, I hear that your Annual Council is scheduled for February and right now to make sure that our greetings arrive in good time, please assure the Council of our prayers and appreciation for everything that happens in our linked relationship. Yours Sincerely In Christ. /s/ Peter John Lee

Introduction of Standing Committee Nominees

Ballot No. 1

Bishop Lee introduced nominees for election to the Standing Committee and asked them to come forward as their names were called.

Clerical Nominees

The Rev. George Beaven, Church of Christ Our Lord, Lake Ridge; the Rev. Grace Cangialosi, St. George's, Stanley; the Rev. Susan Eaves, St. James's, Richmond; the Rev. Richard Greenwood, St. Paul's, Millers Tavern; the Rev. Robert Malm, Grace Church, Alexandria; the Rev. Martyn Minns, Truro, Fairfax; the Rev. John Rice, Trinity, Arlington.

Lay Nominees

Mr. Roy Barksdale, Holy Cross, Batesville; Adm. Douglas Mow, St. James', Mt. Vernon; Ms. Stefanie Reponen, Immanuel Church-on-the-Hill, Alexandria; Ms. Cynthia Roscoe, St. Paul's Church, Alexandria.

Bishop Lee called for additional nominees from the floor. There being none, nominations were closed and instructions were given for ballot No. 1 for Standing Committee.

Bishop Lee announced that following the election of two clerical members for the regular three-year term on the Standing Committee, Council will elect an additional clerical member for an unexpired term of one year. Those not elected for the regular term will be reinstated on the ballot and thus become eligible for election to fill the vacancy.

After the ballot, Council entered into a period of silence to prepare for the Eucharist, and Bishop Lee delivered his pastoral address to the 203rd Annual Council as the sermon at the Eucharist.

The Holy Eucharist & Bishop's Pastoral Address

Where is Our Need?

The Pastoral Address of the Rt. Rev. Peter James Lee, Bishop of Virginia, to the 203rd Annual Council, Friday, February 6, 1998, at the Hyatt Regency Reston, Reston, Virginia.

The Diocese of Virginia is blessed with abundant resources. Look around you. We are affluent people. We are gathered in a modern convention center whose amenities speak of the wealth of our country. The United States continues to flourish at a time of unprecedented prosperity. Giving to our churches is up. Giving by our congregations to what we do in common through the diocesan budget has increased. The unaudited, preliminary financial report you have before you at this council indicates that diocesan income in 1997 exceeded expenditures in the budget by about ten percent.

Our diocesan institutions are stronger than ever before. Last month, the Board of Directors of Shrine Mont, our mountain conference center, authorized initial plans for the development of an additional camp site for young people. In the same month, the Memorial Trustees of the Virginia Diocesan Center at Roslyn laid the ground work for the implementation of a long range plan for adding to the facilities at Roslyn. At Goodwin House in Alexandria, our oldest retirement community, construction of an addition is nearing completion—an addition which represents the single largest capital outlay in the history of the Diocese of Virginia. The value of the funds managed by the Trustees of the Funds of the Diocese of Virginia are at the highest level in their history.

In partnership with others, the Diocese continues to develop imaginative new forms of service and ministry to others. I am thankful to announce today that the Jessie Ball duPont Fund last week approved a \$100,000 grant to the Bishop's Discretionary Fund of the Diocese of Virginia to be used in partnership with the Richmond Local Initiatives Support Corporation for the expansion of community development corporations in the greater Richmond area, enabling low income people to secure adequate housing and family support systems, a ministry to help bridge the increasing gap between rich and poor.

Dozens of our churches have completed or are engaged in major capital expansions. We are a rich church, abundant in material resources and with an even greater abundance of human resources in our talented, committed people.

And Jesus tells us in the Gospel today (Matthew 5:1-12) that those who are blessed, those who are happy, are those who are in need. The New English Bible translation of the Beatitudes begins, "How blest are those who know their need of God."

Blessed are the poor in spirit, blessed are those who mourn, blessed are the meek, those who hunger and thirst for righteousness—blessed are the needy. Over and over again, Jesus says those who are needy are blessed.

A team from our diocese returned in late January from a visit to the Church in the Sudan. I hope many of you will talk to them while we are together at this council and to hear, as I have, the first-hand accounts of a persecuted church in need of safety, in need of resources, in need of us.

I hope you will visit with representatives of our diocese who have recently visited the church in Uganda, where several dioceses are trying to acquire generators so that the homes of the clergy can have electricity for at least part of the day, enabling clergy to gather groups for Bible study. I hope we will listen to representatives of the Chaplain Service of the Churches of Virginia and learn of the needs for ministry to Virginia's growing population of prisoners. I hope we will listen to reports from the Virginia Interfaith Center for Public Policy about the needs of tens of thousands of Virginia children who have inadequate health care.

Look around you, and then listen to the Gospel. Jesus says, blessed are those who are in need. What does that have to do with us?

Where is *our* need?

I believe that God has blessed the people of the Diocese of Virginia with

abundant resources so that we can see our need to strive for greater unity, to reach out through our unity in love for one another and in love for the least of Christ's brothers and sisters, and so we may become more effective witnesses to Christ through our proclamation of his Gospel and through our service to others. Our abundant blessings point to our need for unity, love and witness.

Virginia 2000 is a call by the bishops to unity, love, and witness; to affirm more intentionally and energetically the unity, love, and witness that already characterize the life of this diocese, characteristics we are called to affirm more clearly as the values that support all of our program and mission at every level of our diocesan life.

When we are engaged in a parish project, when a diocesan committee organizes a new program, when a conference center plans a special event, when a vestry examines a course of action, ask: "Does it contribute to our unity, does it exhibit the love of Christ in our midst, does it further our witness to Christ in the world?"

Those of us who are blessed with abundant resources have a corresponding need to use those resources in obedience to our vocation as Christian people. Virginia 2000 is a vision for translating our abundance into mission.

The very wealth of our society in the 1990's works against the values of unity, love and witness. Our wealth has provided such astonishing abundance in millions of households that many people see themselves as autonomous, separated from others, and in need of nothing beyond themselves.

"I have no need of you" is a very contemporary attitude. A church committed to unity, love and witness offers a Christian alternative by recognizing our need for one another.

It is discouraging to read that a local school bond issue has failed because voters with no school-age children feel no sense of responsibility for the children of others. It is discouraging to see on television the violent clashes all across this planet between groups that lack tolerance for those who differ. It is discouraging that the vast increase in wealth in our country separates us even more dramatically from millions who live in poverty across the world, and exposes a growing gap between the poorest people here in Virginia and the rest of us.

So when the Diocese of Virginia affirms our unity, our love, and our witness to Christ, we are affirming values over against the values of the reigning culture in which we live. It is an appropriate stance for Christians.

The *unity* to which we are called confronts the self-satisfied isolation of our

culture and calls people into community with those who are different. The *love* to which Christ calls us draws us out of self-centeredness and the voracious consumption characteristic of our culture. The *witness* to which we are called collides with a growing isolation of people in modern culture and offers an enriching experience of life together in Christ.

We are affirming our need—our need for one another in our unity, our need for the love of Christ experienced within the diversity of our body, and our need to witness to Christ's love in a world where his gentle, embracing, inviting love is a radical alternative to the isolating self-gratification to which our wealth tempts us.

All three lessons at this Eucharist today* collide with the values of a culture of self-satisfaction, and all three lessons empower a people who have been blessed with abundant resources to recognize our need to use them in the mission of Christ.

Perhaps more than at any other time in modern history the words of the prophet Micah are especially challenging to the affluent church of Virginia: "What does the Lord require of you?"

The answer, Micah provides himself: to do justice, to love kindness, and to walk humbly with our God.

And the answer is expanded in Paul's letter to the Galatians when we are called to bear one another's burdens in a society that is experiencing disintegration of its sense of mutuality and common life. Jesus calls us to recognize our need.

At a time in the world-wide Anglican communion when there are forces of division at work, our need is to affirm more clearly our unity in Christ. When the level of debate even within the church becomes extreme and hostile, our need is to set a high standard of discourse that comes from our love for one another. When the wealth of our culture encourages us to self-satisfaction and self-indulgence, our need is to witness to Christ who bridges the gaps between rich and poor, the gaps that divide us by race and class, and the gaps that divide us in the church. Our need is to witness beyond the divisions to the Christ who unites us.

The late Henri Nouwen wisely observed how a Christ-centered vision leads to a way of dealing with conflict that contributes to the unity to which Christ calls us.

In his 1989 book, *In The Name of Jesus*, Nouwen wrote, "Dealing with burning issues without being rooted in a deep personal relationship with God easily

leads to divisiveness, because, before we know it, our sense of self is caught up in our opinion about a given subject.

"But when we are securely rooted in personal intimacy with the Source of Life, it will be possible to remain flexible without being relativistic, convinced without being rigid, willing to confront without being offensive, gentle and forgiving without being soft, and true witnesses without being manipulative."

A faithful church, in pursuit of a vision, will always focus on Christ as the way and the goal. Virginia 2000 is a such a vision of unity, love and witness.

And it is a vision lived out in the vitality of a diocese committed to new churches, to revitalization of existing churches, and to the empowerment and nurture of our young.

Church growth has been a priority of this diocese for many years, including the entire time of my episcopacy. We need to plant at least one new church in the Diocese of Virginia every year. That requires commitment, planning, and money. A sign of our abundance is that 1997 ended with excess revenue for the diocese. I ask this council to set aside \$100,000 of that unbudgeted surplus after the 1997 audit is completed for the purchase of land for new churches. We need to strengthen our capacity to revitalize existing congregations to help every congregation move from satisfaction with itself as it is to a vision of where God might be calling it to be as a center of revitalized life.

This diocese already has a long and valued commitment to ministry for and by young people. But there are thousands of young people beyond the church. Our own young people are the best witnesses for Christ to reach them. I hope 1998 can be a year in which our diocesan capacity to train people who work with the young and our diocesan capacity to empower local congregations for youth ministry may be strengthened. Pledges for 1998 that came in after the Executive Board completed the budget proposed to this Council indicate that the Budget Committee can strengthen our mission with these new dollars. I hope the 1998 budget will include provision for a diocesan ministry of coordinating youth ministry. Virginia 2000 is energized by values of unity, love and witness and it is expressed through program priorities of church planting, revitalization and youth ministry.

I spoke last year in my pastoral address of the need to take a look at our diocesan system of supporting our common mission.

We are a church with abundant resources. I am thankful that the deliberate efforts that we have made in this diocese to encourage local ministry and mission have led to multiple ministries that are supported by local congregations. I encourage that decentralized, local initiative. We need to

recognize, as well, those ministries that are best accomplished through diocesan-wide vision and support. I hope 1998 will be a year of discernment as we seek to develop a practical, equitable plan for parish giving to our diocesan mission that retains the voluntary character of our tradition, recognizes the special issues of the largest and the smallest churches, and at the same time invites all congregations to share responsibly in our common mission as a diocese in a united vision of unity, love and witness.

Our need is not that of a materially poor people. Our need, more seriously, is to avoid the temptation to become a spiritually isolated and impoverished people by not accepting the challenge of our abundance as an invitation to stretch our vision. We do not need a new plan of support for diocesan mission out of some sense of desperate financial need. Far from it. We have abundant resources. A renewed vision is not a euphemism for fund raising. Our need is to stretch our vision and to use our resources equitably to expand our united vision of mission.

Virginia 2000, the vision, and the year-long development of a plan for its fulfillment, are a beginning for an exciting adventure of mission in the 21st Century. Virginia 2000 will enliven our congregations, develop new congregations, strengthen young people for ministry, and establish stronger bonds of unity when our voluntary plan for diocesan giving becomes clearer and fairer.

Virginia 2000 will, I believe, so strengthen our common life that our need for development of capital resources through planned giving and capital expansion may be addressed. We need to begin now to find ways congregations can expand their buildings in growing areas of the Diocese. We need to develop ways to acquire land now for churches that will not be built until the second quarter of the 21st Century. We need resources now so that new congregations that build and old congregations that renovate are not crippled in their mission by their debt service. Virginia 2000 provides a vision and a shared plan for mission, and I hope it will lay the foundation for capital expansion as the 21st Century begins.

Through the generosity of those who have gone before, the Executive Board was able to authorize the full-time employment of Boyd Spencer as our planned giving officer. He will move from half-time service for the diocese to full-time service next summer, providing another resource for all our congregations as well as for the institutions and the common life of the diocese.

A few days ago, a relatively new member of the staff of the Diocese of Virginia told me that this person had never before worked in a context where it was obvious the people cared so deeply for one another and were so committed to their work. I want this Council to hear from me what I think many of you

know: that we are blessed with a diocesan staff deeply committed to Christ, a staff that sees itself as enabling mission at the local level, and in serving the churches and institutions of this diocese.

My colleagues in the episcopal office, Clay Matthews and David Jones, are supportive, imaginative and caring. In late December, the three bishops participated in a twenty-four hour informal meeting of the bishops of the five largest dioceses in the church—Massachusetts, New York, Texas, Los Angeles and Virginia. It is clear to me that we have a college of bishops that works together effectively and energetically. We learn much from the sharing at these informal conferences. We have much in common and we have differences as well. Of those five dioceses, we have the smallest staff. While the competence and dedication of the staff are of the highest quality, it is worth examining whether the size of our staff is sufficient to serve the vision of Virginia 2000.

This month marks transition in one of the major offices related to the Diocese of Virginia. David Charlton has completed his tenure as President of the Church Schools of the Diocese of Virginia and has been succeeded by Dr. Kenneth McDonald. David's focus will now be on his work as Headmaster of Christchurch School, where he has already energized a school that loves him and where he and a school exhibit renewed spirit and morale. Dr. Charlton continues as the volunteer Treasurer of the Diocese of Virginia and participates as a volunteer in a number of diocesan institutions, but I do want to salute him in the presence of this council for the successful, faithful work he has accomplished as President of the Church Schools. In the nearly ten years that David has served as President of Church Schools, our schools have grown and are in the strongest position they have ever experienced.

In 1987, Dr. E. Holcombe Palmer retired after 32 years of service as the senior lay administrator of the Diocese of Virginia. Last month, he died. Those who have known this diocese over the decades recognize that a significant chapter of our history has closed. We thank God for the grace and witness of Hoke Palmer and his devoted service to this diocese in the name of the Lord he loved.

Next July, the bishops of the worldwide Anglican Communion will gather for the Lambeth Conference, which is held once every ten years at the invitation of the Archbishop of Canterbury. Archbishop Carey was with us one year ago for the 202nd Annual Council. The Diocese of Virginia is involved at many levels in support of the worldwide mission of the Anglican Communion. I invite all of our congregations to pray for the bishops preparing for Lambeth. You go there with us. We learn so much about God's power working in us who believe in Bible study groups with bishops from all over the world, whose abundant resources are very different from ours. They represent churches who can help us in our need and churches whose needs we can help meet. The

Lambeth Conference reminds us that we are a worldwide church where the basic family unit is the diocese. A diocese is a household where the needs of the smallest and largest are all honored and where gifts are generously shared.

I read recently an unattributed quotation that "We are continually faced by great opportunities brilliantly disguised as insoluble problems." There are in our church persons who despair at our differences, persons who wring their hands at what they believe to be the decline and fall of the Anglican tradition, persons who see disagreement as a barrier to mission. I see a vision of a renewed church where needs are abundantly met by a generous God.

I call your attention to the beatitudes of Jesus. It is precisely in our need that God creates resources. It is precisely in our need for unity, love and witness that God is calling the Diocese of Virginia as we prepare for a rebirth of mission energy that builds on our great strengths. I believe our unity, love and witness, incarnated in our common mission, can help renew and unite our Anglican Communion.

Over the last few weeks, I have traveled across this diocese in a half dozen pre-council meetings; the bishops suffragan and I have met with clergy throughout the diocese. At those meetings, people will ask what I am looking forward to at Council. This 203rd Annual Council is the thirteenth council that we have shared together as bishop and council. I know many of you. I am able to recognize several of you when you rise to speak and sometimes I can even predict more or less what you are likely to say. And many of you can predict fairly accurately my emphases as well. We know that we will deal with the constitution and canons, with resolutions and a budget; we know we will go through the parliamentary work of ordering our common life.

But what I look forward to most are two aspects of our life together that are most encouraging and uplifting at Council: Our worship and our friendship. This is a gathering of the family, of the household of God in Virginia. We know one another. We love each other. We do not always agree. In our worship we witness to the Christ who unites us. In our friendship we experience the love that sends us into the world in witness to a love far greater and deeper than our own. Through our unity, love and witness, Christ meets our deepest needs. I hope that your prayers for this Council, your prayers for this diocese, will focus on the Christ who calls us beyond what we expect of ourselves, who unites us where we fear division, and who empowers us when we feel our own resources are exhausted.

We are people blessed with abundance. Our need is to use that abundance for the unity, love and witness to which Christ calls us.

*Micah 6:6-8; Gal. 6:1-10; Matt. 5:1-12

Following the Eucharist, Council recessed for a 30-minute break and reconvened at 11:45 a.m.

Report of Ballot No. 1 for Standing Committee

Bishop Lee announced the results of Ballot No. 1 for Standing Committee; in the lay order Mr. Roy Barksdale and Ms. Cynthia Roscoe were elected concluding elections in the lay order. There was no election in the clerical order.

Ballot No. 2

Bishop Lee gave instructions for Ballot No. 2 for Standing Committee for the remaining clerical slots. Tellers collected the ballots.

Introduction of Ecumenical Guests

Bishop Lee introduced the Ecumenical Guests to the 203rd Annual Council: the Rev. Roy Cosby from the Roman Catholic Diocese of Arlington; the Rev. Charles Faul representing the Bishop of the Roman Catholic Diocese of Richmond; the Rev. Thomas Prinz from the Metropolitan Washington Synod of the Evangelical Lutheran Church in America; the Rev. Robert Rippey, the Chancellor of the Roman Catholic Diocese of Arlington, representing Bishop John Keating; the Rev. Cessar Scott, the Executive Minister of the Baptist General Convention; the Rev. Joseph Vought, representing Bishop Richard Bansemer of the Virginia Synod of the Evangelical Lutheran Church in America; and the Rev. James McDonald, General Minister of the Virginia Council of Churches.

Bishop Lee noted that Mr. McDonald completes 10 years' service as the General Minister of the Virginia Council of Churches, and he thanked all of the ecumenical guests for their presence. Bishop Lee then introduced Ms. Phebe Hoff, co-chair of the diocesan Ecumenical and Interfaith Commission.

Canonical Appointments, Election of Commission Members, Election of Ecclesiastical Trial Court

Bishop Lee called attention to the list of one-year appointments to the Commission on Ministry and the Commission on Lay Ministry and to the list of persons nominated for election to three-year terms on the two commissions.

According to Canon, persons appointed to one-year terms require no action by Council. (These appointments are listed below for your information; see index for complete membership list.)

Bishop Lee then called for a motion to elect the persons nominated for three-year terms. The nominations were so moved and the following persons were elected:

Commission on Ministry

Class of 2000

The Rev. Deborah Rutter, Calvary Church, Front Royal

Class of 2001,

Ms. Donna Blackistone, Christ the Redeemer, Chantilly
The Rev. Paul Walker, Christ Church, Charlottesville

One Year Appointments

Mr. Robert Davies, St. Thomas', Orange
Ms. Peggy Hombs, Holy Comforter, Richmond
Ms. Gladys Lewis, St. Philip's, Richmond
The Rev. John Ohmer, St. Mary's, Arlington
The Rev. Margaret Phillips, St. Stephen's & St. Agnes School
The Rev. Daniel Robayo, Piedmont Parish, Delaplane

Commission on Lay Ministry

Class of 2000

Mr. David Welch, Epiphany, Herndon

Class of 2001

The Rev. Theodore Haddix, Abingdon, White Marsh
Mr. Larry Mendenoll, Holy Cross, Dunn Loring

One Year Appointments

The Rev. Keith Emerson, Epiphany, Richmond
Ms. Ruth Gibson, Christ Church, Charlottesville
Ms. Jody Roy, St. David's, Ashburn
Ms. Margery Stallman, St. Luke's, Alexandria
Mr. Steven van Voorhees, Holy Comforter, Richmond
Ms. Kellee Wattenbarger, St. Christopher's, Springfield

Bishop Lee called attention to the list of nominees for election to the Ecclesiastical Trial Court. He noted that this is a body which we fervently pray will never meet, but which is elected each year under the Canons. He called for a motion for their election. The nominations were moved and seconded. The motion carried and the following persons were elected:

Ecclesiastical Trial Court

The Rev. Randolph Bragg, St. Andrew's, Arlington
The Rev. Nancy Cox, St. Paul's, Alexandria
The Rev. Robert Friend, St. Francis, Great Falls
The Rev. John Glover, Emmanuel, Harrisonburg
Mr. Benjamin Harmon, St. Paul's, Richmond
Mr. Harrison Hutson, The Falls Church, Falls Church

Ms. Barbara Levy, St. John's, McLean

Mr. Russell Randle, Christ Church, Alexandria

The Rev. Alwin Reiners, Hanover

Mr. Joseph Royster, Meade Memorial, Alexandria

The Rev. Deborah Rutter, Calvary Church, Front Royal

Bishop Lee called attention to the list of Examining Chaplains noting that under the Canons these persons are appointed by the Bishop and subject to confirmation by Council. He explained that Examining Chaplains superintend the canonical examinations of senior seminarians in preparation for ordination. The appointments were moved and seconded. The motion to confirm carried and the following persons were confirmed:

Examining Chaplains

The Very Rev. E. Allen Coffey, Emmanuel, Richmond

Dr. Frank Eakin, Jr., St. Paul's, Richmond

The Very Rev. F. Scott Hennessy, St. Thomas', Orange—Chair

The Rev. Andrew Merrow, St. Mary's, Arlington

Ms. Betsy Poist, St. Paul's, Charlottesville

The Rev. Ann Riggs, St. Margaret's School, Tappahannock

Ms. Cynthia Roscoe, St. Paul's, Alexandria

The Rev. Geoffrey Simpson, Woodberry Forest School

The Rev. Robert G. Trache, St. James's, Richmond

Ms. Betty Wanamaker, Immanuel-on-the-Hill, Alexandria

Bishop Lee called attention to the list of persons appointed to serve as Deans of the Regions (see Index for list). He noted that the Deans take office at the end of this Council, that their appointment requires no Council action, and that the list is provided for information only.

Bishop Lee called on Mr. Roy Barksdale, Vice President of the Executive Board and member of Holy Cross Church, Batesville, for his report. He noted that under our Canons, the Vice President of the Executive Board is always a lay person and that in Mr. Barksdale we have had a lay person who is a faithful, vigorous leader in our Diocese.

Report of the Vice President of the Executive Board—Mr. Roy Barksdale

Bishop Lee, Bishop Matthews, Bishop Jones, distinguished guests and delegates to this 203rd Annual Council of the Diocese of Virginia. In this report of the Executive Board, I would like to highlight some of the exciting things that have happened in our diocese during the calendar year of 1997.

With funds allocated by the Executive Board, through Annual Council,

we have started two new mission churches in our diocese. Our first, Church of the Cross, is in Region 15 and is located in northern Charlottesville in Albemarle County. The Rev. Terry Sweeney arrived mid-summer as missionary of this new church plant and through much hard work has formed a core group in that area. Terry is now holding services at Woodbrook School. Our second new church plant, The Church of the Spirit, is in Region 6 at Kingstowne. The missionary of this new plant, the Rev. Roger Schellenberg, arrived in August. Roger and his family moved into a home in Kingstowne and have begun to form a core group in that area.

Church planting has been a major goal of the Diocese of Virginia since 1990 when we started the Decade of Evangelism. It continues to be a major goal of our common mission as a diocese and is a significant part of our Bishop's vision for the future of the Church in Virginia, as you heard him say earlier. This continued vision for the future was first presented by Bishop Lee to the Regional Deans, Regional Presidents, Budget Committee and the Executive Board at our Shrine Mont meeting in September and has since been presented in various formats throughout the Diocese at regional meetings, adult forums, pre-Council meetings and here again today in our Bishop's Pastoral Address.

At our September meeting at Shrine Mont, the Executive Board approved a motion to submit to the 203rd Annual Council a resolution to consider developing a systematic, fair and voluntary way of sharing our resources through giving to our common work. This resolution stands before this Council as R-1s. I urge you, as the Diocese of Virginia here gathered, to study that resolution and the task group's report which was mailed to you earlier.

Also, at our September meeting, the Executive Board approved the formation of a new committee of the Executive Board, The Committee on Women in Mission and Ministry. This action was first initiated by a request to Bishop Lee for the formation of a task force to study the status of women in the Diocese of Virginia. In September 1996, Bishop Lee appointed the Task Force on the Status of Women with Mrs. Cindi Bartol as Chair. This group concluded its study and submitted a report to the Executive Board at our June meeting. Recommendations for implementation of the main points of this report were made by the Executive Committee at our September Board meeting. Their recommendations were approved and the committee has been formed. The Executive Board charges this committee to continue the work begun by the Task Force on the Status of Women and, specifically, to focus on providing and promoting spiritual and professional development opportunities for lay and ordained women within the church; secondly,

to develop a discussion and listening workshop for use in the Diocese and parishes with the purpose of giving visibility and respect to women's perspectives and actions in the work and struggle for justice, peace and the integrity of creation; and lastly, to help define ways the existing organizations of the Episcopal Church Women and the Episcopal Women's Caucus can interrelate and support the Committee on Women in Mission and Ministry.

In addition, the Executive Board in 1997 approved eight grants through the Diocesan Fund for Human Need totaling over \$32,000. These grants are being used for new projects and new programs throughout the Diocese. This money came from 79 contributors in gifts ranging from \$1 to \$4,500.

The Board also helped raise up new leaders in the Diocese by appointing 67 persons to give of their time and talent to the work of our committees and commissions. And finally, your Executive Board adopted a proposed budget for the funding of our common mission and our common work in Mission and Ministry in 1998 which now comes before this 203rd Annual Council for consideration.

In closing, I would like to thank our bishops, our staff and all of the members of the Executive Board for allowing me to work very closely with you for the past three years. It has been a highlight of my church life. Thank you.

Bishop Lee thanked Mr. Barksdale and called on Mr. Michael Kerr, Chief Financial Officer of the Diocese, for his report.

Financial Report—Mr. Michael Kerr

Thank you Bishop Lee. Ladies and gentlemen of Annual Council, I take great pleasure in being able to present to you such positive news on the financial health of our diocese. You have made my job a lot easier this year. Enclosed in your Council registration packets are several items I would like to point out to you for your review. They are attachments to the budget section of the materials which are on the gold-colored paper. They are the 1998 pledge reports as of Jan. 26, 1998; the unaudited financial statements as of Dec. 31, 1997; and the most recent parish audit report. Joe Paxton, Chair of the Budget Committee, will be presenting the budget tomorrow.

I would like to say that I am glad that we did not have to include any funding in the 1998 budget for the self-study, screening, interviewing, nominating and electing of a new Diocesan Bishop. We appreciate your hands-on management style. The pledge report in your packet is as of

Jan. 26, 1998 and is very promising as we move toward a final budget. I am happy to report that the current pledge report is even brighter. As of Thursday, Feb. 5, there have been 173 pledges made for a total of \$3,203,000. Those pledges represent an increase of just seven percent over 1997. Our work together as a diocesan family will truly be strengthened in the year ahead.

To update your reports, I would like you to note the following pledges that have come in since that report was issued: Trinity, Arlington, \$10,000; St. Clement's, Alexandria, \$15,000; Olivet, Alexandria, \$4,486; Emmanuel, Middleburg, \$19,514; St. Stephen's and Good Shepherd, Rocky Bar, \$800; St. Anne's, Scottsville, \$3,000; St. John-the-Baptist, Ivy \$1,800. Also, three churches have increased their 1998 pledges as shown in your report. They are Grace & Holy Trinity, Richmond, \$102,000; Emmanuel, Brook Hill, Richmond, \$32,356 and Grace Memorial, Port Republic, \$5,570. Anyone else wishing to increase is welcome.

The financial reports reflect some good news and some better news. First the good news: We did a really super job of budgeting in 1997, as we just about hit the budget mark by less than two-tenths of one percent. Now, the better news: as Bishop Lee mentioned in his Pastoral Address, our total income exceeded expenses by over \$300,000 in 1997. This was produced by churches whose 1997 pledges had not yet been received at the time last year's budget was approved at Annual Council, by churches sharing additional gifts with the Diocese and from other unplanned income as reflected in the Financial Statements. Please keep in mind that this is an unaudited figure. But, the work that will be accomplished by this abundance will be an enormous step in the path the Diocese will take.

The Parish Audit Report also shows a strong response for the 1996 audits. Prior years are also reflected, so if you see some omission, particularly for 1995 and 1996, please send me a copy of the audit and I will make sure that it is properly noted. The efforts put forth into the Parish Audits strengthen our churches and they really do help develop leadership. The redesigned audit form for 1996 seems to have been well received, and I have heard from many churches who have acted to remedy issues which they have found needing attention. Since your materials were printed, please note that Wicomico Church has submitted audits for 1995 and 1996. The 1997 diocesan audit prep work has already begun and will be fully underway in a few weeks. I do want to let you know that the 1996 diocesan audit, as published in the Journal from last year's Council, was in full compliance with financial accounting standards 117 and 124.

On other financial issues, I would like to point out two very informative workshops this afternoon: "Trifecta: Three Investments for your Parish" will cover the Trustees of the Funds, the Diocesan Missionary Society and Planned Giving issues; also "815: More Than a Number" which is being presented by Ms. Catherine Lynch, Assistant Treasurer of the Domestic and Foreign Missionary Society. We are very fortunate to have her here with us.

And finally in representing the Bishop's staff, we thank you for the opportunity to serve you and this diocese. This concludes my report.

Bishop Lee thanked Mr. Kerr and called on Mr. Joseph Royster, President of the diocesan Standing Committee and member of Meade Memorial, Alexandria, for his report. He noted that one of the most important and valuable relationships that any bishop has is with the Standing Committee. He explained that the Standing Committee serves as a council of advice to the Bishop and that there are many things the Bishop does which require the committee's advice and counsel. Bishop Lee said that this year the Diocese has been blessed with a particularly effective, dedicated leader of this church as President of the Standing Committee.

Report of Standing Committee—Mr. Joseph Royster

Good Morning. Bishop Lee, Bishop Matthews, Bishop Jones, other Bishops, delegates of Council, I can't tell you what a pleasure it is for me to stand before you this morning. So when I say, "Good Morning," I really, truly mean it. It is my duty as the President of the Standing Committee to report to you on matters concerning the work, mission and life in the Diocese of Virginia. This is a very historical day, for me and for the Diocese of Virginia. This Diocese, this day, has standing before it an American of African descent who has been the President of the Standing Committee this year. It has been my pleasure to serve as a member of the Standing Committee this year, and it marks a high point in my diocesan and Church life. I know this year, together, we discovered new meanings of what it is like to love each other as Christ has loved us.

There were times when this love was put to the test. Some discussions on issues that were before us for action could have taken place only where there was love for each other. The energy from these exchanges gave each of us a better insight into where we were and where we were going in order to bring into focus and achieve solutions necessary to those issues and problems we face. The Standing Committee had the privilege of sharing in the joy and the struggle of our common life in the Diocese. We had the opportunity and experience of sharing with our Bishop the committee's concerns on issues important to Diocesan life. Members were candid in this regard and believe that these concerns

were received by our Bishop in the same way. These exchanges took place as the Standing Committee acted and discharged its duties under the Canons of the Diocese.

The participation of the Standing Committee in the ordination process continued to challenge as well as enrich us. The privilege of sharing, as well as interacting with those seeking candidacy renewed our own spiritual light and reminded us of God's never failing love and caring for us and for his Church. The members of the Commission on Ministry continued to exercise remarkable dedication, understanding, compassion and courage in all the work that they do with each postulant, candidate and deacon. The result has been, for the Diocese, a great number of wonderful persons moving ahead in the process of becoming priests in this Church. The Standing Committee, at its December meeting, interviewed three deacons who will become priests in this Diocese in the spring. Two of those persons served with the Bishop this morning in our Holy Eucharist. I will have the good fortune of being a presenter for one of those persons when she is presented for priesthood. Each of these persons represents the continuing work and dedication of the Commission on Ministry under the leadership of Bishop Matthews. I know that I speak for all members of the committee when I say that this group of young people will be a real asset to our diocese and it's a real joy to have shared in the process.

The growth and development that is taking place in both urban and rural Virginia continues. Meade Memorial, White Post; Christ Our Lord, Lake Ridge; Church of the Cross, Charlottesville; and many new plantings in active stages in the Diocese are all some of the work that the Standing Committee was involved in and supported this year. The Standing Committee, in accordance with the Canons, gave its consent to other dioceses in the election of bishops. Consent was given to the Diocese of New York, the Diocese of Western Missouri, and the Diocese of Louisiana. The Committee withheld its consent only once.

The Committee continued to be available to our own Bishop when it was necessary for advice and consent on important issues. The work of the Committee in approving churches to incur indebtedness was another growth factor that we supported this year. The Standing Committee was ready and provided the necessary information these churches needed to begin their work. During the year the Committee had some concerns about the workload of the Mayo House staff. These concerns were shared with Bishop Lee. The Committee believed that the Diocese is at a time in its life when it may be important and necessary to consider some staff augmentation as the diocesan budget allows. The workload of the Diocese continues to expand. The demand placed upon the staff

continues to increase. I would like to suggest that this be given serious consideration at this Council.

As I end this report and also end my term on the Standing Committee, I say to Bishop Lee, Bishop Matthews, Bishop Jones and the staff at Mayo House, thanks for all the help you have given me and the Committee. To serve this Diocese has provided me with a real opportunity to better understand the Diocese and the church in new ways and experience an aspect of church life that I had not known.

I am also grateful to each member of the Standing Committee and to all those persons with whom I have served. I must tell you when I first began there was much to learn. There were times when I felt that I needed to enroll in a church history course at Virginia Theological Seminary, but as time and the work of the Committee progressed, providing insight into the work ahead, I found that I not only understood what it was I was to do, but I had brothers and sisters in Christ who loved me and were there to support and guide and give me help. My thanks to them. I give thanks to each of you and will always remember you with love and affection. My thanks to each member of the Council for affording me the opportunity to serve God and his Church and the Diocese. May God bless all of you.

Bishop Lee thanked Mr. Royster and introduced clergy new to the Diocese of Virginia since the 202nd Annual Council. He called their names and asked them to come forward and be recognized.

Introduction of Clergy New to the Diocese

- The Rev. Robin Adams, Church of the Word, Gainesville
- The Rev. John Austin, Fork Church, Doswell
- The Rev. Margaret Austin, St. Stephen's, Richmond
- The Rev. Penelope Bridges, Grace Church, Alexandria
- The Rev. Tim Cherry, Christ Church, St. Michael's, Md.
- The Rev. Ronald Crocker, St. George's, Arlington
- The Rev. Kipper deGavre, St. John's, West Point and Immanuel, King & Queen
- The Rev. Henry "Chip" Edens, St. Paul's, Ivy
- The Rev. Keith Emerson, Epiphany, Richmond
- The Rev. Theodore Haddix, Abingdon, White Marsh
- The Rev. Fred Hoffman, St. Margaret's, Woodbridge
- The Rev. Sandra Levy, St. Mark's, Richmond
- The Rev. Lawrence Murphy, St. James', Warrenton
- The Rev. Philip Paradine, Emmanuel, Alexandria
- The Rev. Caroline Smith Pyle, Grace Church, The Plains
- The Rev. Kent Rahm, Trinity, Fredericksburg

The Rev. Robin Rauh, Epiphany, Herndon
 The Rev. Donald Roberts, The Falls Church, Falls Church
 The Rev. Barbara Ryder, St. John's, Centreville
 The Rev. Roger Schellenberg, Church of the Spirit, Kingstowne
 The Rev. Lauren Stanley, Church of the Good Shepherd, Burke
 The Rev. Terry Sweeney, Church of the Cross, Charlottesville
 The Rev. Carla Thompson, Trinity Church, Arlington
 The Rev. John Weatherly St. Mark's, Alexandria

Bishop Lee then adjourned Council until 2:50 p.m. with the following prayer:

Blessed Savior, at this hour you hung upon the cross stretching out your loving arms. Grant that all the peoples of the earth may look to you and be saved, for your tender mercy's sake. AMEN

General Session

Following lunch and open hearings of the legislative committees, Bishop Lee called the Council to order at 2:50 p.m. and recognized Mr. Russell V. Palmore, Parliamentarian.

Amendment to the Rules of Order

Mr. Palmore moved an amendment to the Rules of Order concerning Related Organizations which had been submitted as proposed resolution R-9. The motion was seconded and Mr. Palmore spoke to it. Bishop Lee called for discussion. Following a brief discussion, the motion carried on a two-thirds majority vote by rule of the chair, and the Rules of Order were amended as follows:

Rule of Order No. 5(F)

Amend the final sentence to read as follows:

This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.

Bishop Lee then introduced the Rev. Katharine Babson, who recently returned from Hanoi where she had been living for several years and who is now at St. Peter's, Arlington.

Results of Ballot No. 2

Bishop Lee announced the results of Ballot No. 2 for Standing Committee. In the clerical order, the Rev. Grace Cangialosi and the Rev. Susan Eaves were elected. This concluded elections for regular terms.

Ballot No. 3

Bishop Lee gave instructions for Ballot No. 3 to elect a clerical member to fill an unexpired term. The tellers collected the ballots and Bishop Lee called on Bishop Matthews for the afternoon meditation.

Meditation No. 1—Bishop Matthews

Let us pray. Accept, O Lord, our thanks and praise for all that you have done for us. We thank you for the splendor of the whole creation: for the beauty of this world; for the wonder of life; and for the mystery of love. We thank you for the blessing of family and friends and for the loving care which surrounds us on every side. We thank you for setting us at tasks which demand our best efforts and for leading us to accomplishments which satisfy and delight us. We thank you also for those disappointments and failures that lead us to acknowledge our dependence on you alone. Above all, we thank you for your son, Jesus Christ, for the truth of his word and the example of his life; for his steadfast obedience by which he overcame temptation; for his dying, by which he overcame death and for his rising to life again in which we are raised to the life of your kingdom. Grant us the gift of your spirit, that we may know him and make him known and through him at all times and in all places we may give thanks to you in all things. AMEN

Following the singing of "Sweet, Sweet Spirit," Bishop Matthews read a passage from Galatians 6:1-18, and delivered the following meditation:

Charles Dickens, in *David Copperfield*, begins the novel with the words, "To begin my life with the beginning of my life, I record that I was born (as I have been informed and do believe) on a Friday at 12 o'clock at night. It was remarked that a clock began to strike and I began to cry simultaneously." Unlike Dickens, I shall begin at the end of our lesson.

Verses 11-18 are referred to as the concluding postscript, written in large letters in order to make a point. The postscript epitomizes the heart of the entire letter to the Galatians, and it concludes as the letter began: "the grace of Our Lord Jesus Christ be with your spirit."

In the postscript, Paul is affirming that the "Israel of God" now includes those who have been crucified with Christ and live in his "new creation" through baptism, even uncircumcised Gentiles. Robert Tannehill, in his book, *Dying and Rising with Christ*, has written, "The world has a structure which determines the life of an individual, and one can only escape from this through an event which breaks into the all-encompassing world of sin and opens the possibility of a new existence in a new world. It is to such an event that Paul is referring when he speaks to the crucifixion of the world," and a new creation.¹

Instead of a world where sin roams freely and law is a custodian, a dominion has come in which Christ rules as Lord, where the Holy Spirit keeps life human and replaces bondage with freedom. To participate in the death and resurrection of Christ, as we do in baptism, is to be brought into this new creation, where we can live and be known by "the love of Christ." Therefore, this "new creation" cannot be understood apart from Christ.

This "new creation" is a corporate reality, a community whose members are characterized by their accepting attitudes and actions towards one another. Paul's second letter to the Church at Corinth, chapter five, verses 16-17, written to a congregation whose partisanship was a serious problem, spelled out the feature even more pointedly: "With us, therefore, worldly standards have ceased to count in our estimate of any person; even if once they counted in our understanding of Christ, they do so no longer. When anyone is united in Christ, there is a new world; the old order is gone, and a new order has already begun."

Living in the new order means finding a way of regarding one another differently than in the old order, where race, nationality, gender, economics and education provide categories by which people are valued. In this new order, others, including the stranger, become recipients of a service offered in love. Neighbors are cared for because God's mercy is freely given.

In the spirit of the movie, "Men in Black", God has intervened in human history in the person of Jesus Christ. Ours is an invaded planet and we are the aliens, marked by the sign of the cross on our foreheads. We are the "new creation" produced by this invasion!

Working backwards, Paul, in verses 10-1 turns his attention to the baptized, saying generally, "let us have no self conceit," with the stress on self-awareness, self-evaluation, as well as compassion for self and others.

Specifically, in verses 7-10, Paul encourages the baptized—you and me—to persevere in doing good. Verse 9 says, "And let us not grow weary in well-doing, for in due season we shall reap, if we do not lose heart." By using the term "reap," cited four times in this paragraph, Paul surprisingly sets before us the future when we will come before the judgment seat of Christ. This call for us to be obedient in love sounds like judgment by our deeds rather than by grace and faith. Paul does not use the fact of divine judgment to strike terror in our hearts; rather he reminds us that we will persevere with a confidence that comes from the knowledge that the judge on the last day is no less than Jesus Christ

himself. Paul is telling us that faith active in love is freed from the notion of works righteousness because it is deeply involved in the work of God's action made known in Christ! What we will be asked about on our last day of judgment, says Paul, is the integrity of our life in Christ or how our faith has expressed itself. For me, what Paul is telling us, the faithful, is to have confidence in our actions and allow for compassion in our failures because Jesus is our judge.

Having made this point, Paul, in verses 5-1, presents us with our need to bear the burdens of other faithful people with a gentle spirit while not being tempted ourselves. Acts of restoration, sharing of burdens, whether the person is remorseful or not, are occasions by which the law of love is fully obeyed. Paul must have in mind the energizing work of God's spirit, one mark of which is gentleness. (5:22-23) The tenderness and care needed in restoration comes from the one most offended, God, who promises to be present always in the healing process.

It is in the paradox of bearing one another's burdens and bearing one's own load that church discipline and the service of Christians are made real. Is this not what we acknowledge and worship each time that we participate in the exchange of the peace?

Archbishop Desmond Tutu once said, "If we are going to be human, we have to be human together." Paul is telling us that if we are going to be beneficiaries of God's love, we must recognize God's love for our neighbor! My friends, "bear one another's burdens, and in this way, you will fulfill the law of Christ," which is the law of love. (Galatians 6:2) AMEN

¹Tannehill, Robert C., *Dying and Rising with Christ*, p. 64.

Following the mediation, Council entered into brief table group reflection.

Following table groups, Bishop Lee recognized those clergy who have retired in the last year:

Recognition of Clergy Retiring

The Rev. James Petty, Vienna

The Rev. Norman Siefferman, The Churches of King George

The Rev. Ronald Woodruff, St. Mary's, Whitechapel; Trinity, Lancaster

The Rev. Andrew Kunz, St. Peter's, Richmond

The Rev. John Smith, St. James', Leesburg

Bishop Lee then called on Ms. Ann Mingledorff, President of the Episcopal Church Women of the Diocese of Virginia, for her report.

Report of President of Episcopal Church Women—Ms. Ann Mingledorff

Thank you, Bishop Lee. My brothers and sisters in Christ, I bring you greetings from the largest organization in this Diocese: The Episcopal Church Women. Increasingly, women who are active in the ECW also serve in other leadership capacities throughout the church. The vast majority serve quietly in our parishes, most often complementing the work of vestries and providing the glue which helps hold us together. While we actively try to promote unity, love and witness, our motto is "Joy in Service." I would like to thank all clergy and those in lay leadership who support the work of the Episcopal Church Women. Most especially, I would like to thank all three of our bishops for their support. In conclusion, I invite you all, particularly clergy, to join the Episcopal Church Women at our 107th Annual Meeting, October 8, at St. Stephen's, Richmond, when our bishops will share with us their impressions of the Lambeth Conference and what it means for the person in the pew.

Bishop Lee thanked Ms. Mingledorff and called on the Rev. Rosemary Sullivan and the Rev. Martyn Minns, leaders of the Dialog Group on Human Sexuality, for their report. He noted that resolution R-7, adopted by the 202nd Annual Council, created the Dialog Group which has focused on issues of human sexuality this past year and which continues to meet.

Status Report on the Dialog Group—The Rev. Martyn Minns & The Rev. Rosemary Sullivan

The Rev. Rosemary Sullivan addressed Council first:

Thank you Bishop Lee. It is wonderful to speak to this Council and it will be even more wonderful to listen this evening. Martyn and I, in sort of a football fashion, had a coin toss earlier so I come first, and we want to share with you something of our experience. I was driving along in the car listening to a Henri Nouwen tape and he used the phrase, "from hostility to hospitality." It immediately summed up, for me, the experience of the dialog that we have been engaged in this past year. In particular this movement is framed for each of us by the opportunity to reflect on and to articulate our experiences, views and understanding of human sexuality.

The place of hostility is one with painful contours and isolating fear. Hostility is a closed-in place where most of the conversation is with ourselves. In a dialog reported by the anthropologist Carlos Costaneta and a native Mayan person, we learned something about creating this space for transformation from hostility to hospitality. The anthropologist complains, "For years I have tried to live in accord with your teaching and your way of life, but I am still no closer to understanding." The

native person responds, "You think and talk too much to yourself. You must stop talking to yourself. Warriors listen to the world because we stop talking to ourselves. You will be amazed at the experience of the world when you truly listen."

There is, of course, more to the conversation, but the point is that something really new can happen to us in an open, receptive place created by listening with attention and care. The R-7 Dialog provides a place where deeply held beliefs are shared and strangers can become friends. Nouwen defines hospitality as an attitude toward our fellow human beings that allows the creation of a space where a stranger can enter and become a friend. This, of course, is deeply challenging and draws us to the kind of self-emptying modeled for us by Jesus. It will be more challenging in the year ahead of us as we offer true hospitality to more persons, especially gay and lesbian persons who are under-represented in this group.

A Japanese Zen Master once received a university professor who had inquired about Zen. The master served tea. As the master poured, the tea cup filled. The master kept pouring and the tea kept running out of the cup. Finally, the university professor could stand it no longer. He could not contain himself, and said, "The tea cup is overfull." The master replied, "Like this cup, you are full of your own opinions and speculations. How can I show you Zen unless you empty your cup?" We have learned this year, that our cups are full and that we must empty them to make space for the other. We are moving from hostility to hospitality, and it is a great privilege. Thank you.

Following Ms. Sullivan, the Rev. Martyn Minns addressed Council:

Bishop Lee, I think perhaps one of the most delightful parts of this task force has been that Rosemary and I now have been appearing together on resolutions and in committee notes in a way that others would have thought impossible before the *parousia*. But seriously, this has come even though we have not abandoned strongly held convictions on many of these issues, which indeed differ. We are becoming a community of friends and that, I think, is the greatest work of the Spirit in our midst.

It is hard for us to share issues that are very complex and deeply held personal convictions. It is hard to disagree agreeably, but we are doing that. I confess that I still have concerns. There is one tradition that begins with Scripture and allows Scripture to interpret one's own experiences. Then there are others who would, again with their experiences, allow that to interpret Scripture. I am concerned that perhaps these are two traditions that are ultimately irreconcilable. However, my hope is in the

Lord, who is able to bring unity where there seems to be no possibility of unity.

When I think back to the time of Christ and the creation of communities of rich and poor, slave and free, Greek and Jew—hostilities that seemed impossible to overcome—I share with Rosemari the conviction that, indeed, hospitality in truth will win out. We have a great deal of work ahead of us. You've already had a chance to look at a resolution that asks for your permission to continue our work and to find ways to expand it to include the views of others, and I urge your support for that resolution. And also tonight, we will have 90 minutes for those of you who would like to share your convictions with the committee. Rosemari and I will be hosting this. We are calling it, "Continuing the Conversation." It will be a somewhat stilted conversation, to be honest. You will be permitted three minutes to share your inner-most, heartfelt convictions and provide full biblical support for your views. We will also have time for only 30 people to do that. The sign-up sheet is going up as I speak. So please do not rush the doors as you seek to be there. However, you do not have to speak if you attend. That is also part of our rules: You can simply be there to listen. So, tonight we are trying to continue that and to be open to what the Spirit has to say to the Church. I look forward to seeing many of you there. Thank you.

Bishop Lee thanked Ms. Sullivan and Mr. Minns and called on the Rev. Pierce Klemmt, rector of Christ Church, Alexandria, for the report of the missionary team to Sudan.

Presentation of Sudan Mission Team—The Rev. Pierce Klemmt

Mr. Klemmt called members of the Sudan Team onto the stage to join the bishops. As they approached, Mr. Klemmt began:

A reading from St. Matthew: "Stay alert. This is hazardous work I am assigning you. You are going to be like sheep running through a wolf pack. Don't call attention to yourselves. Be as cunning as a snake, inoffensive as a dove." (Matthew 10:16)

One year ago, this diocesan Council resolved, "That the Committee on World Mission develop resources so that congregations may embrace for prayer, intercession and other types of support the cause of religious believers undergoing persecution." I am embarrassed to confess that during the presentation and approval of this resolution I thought it would be a good time to take a break from the convention floor, so I was neglectful of its urgency and endorsement. I clearly did not see myself in *that* foxhole of the Church's witness and ministry. Eleven months later I was standing on Sudan soil in a camp harboring 38,000 refugees

displaced by a civil war and reeling from the persecution of their faith.

On January 8 of this year in company with these my dear friends standing before you, we traveled to the missionary Diocese of Renk in the Republic of Sudan. We represent three parishes who consented to go in response to Bishop Daniel Deng Bul's cry for help, and I quote, "Come to the Sudan, visit my people who are suffering. Come to us ... my people are drowning. My people are wondering why their brothers and sisters in the Episcopal Church are silent and removed from their oppression."

And so, with the encouragement and resources of our Bishops, Peter, Clay and David, with the resolve and prayers of this Council, with the assistance of the Virginia Theological Seminary, three unlikely parishes covenanted together for mission to one of the most ruthless areas of the world where persecution is rampant. If you would have told me a year ago that I would be on a mission with the rector and members of St. Paul's Church, Alexandria, to whom I must regularly and fitfully send letters of transfer for people who have become irritated with me at Christ Church, I would have laughed at you. If you told me I would be joined in mission to persecuted Christians with people from Apostles' Church, Fairfax, about whom I have heard certain rumors, I would have fainted: Why, I haven't even made my Cursillo, yet! But for reasons incomprehensible to me, God linked us together and happily our reputations did not disqualify us for deep fellowship and solidarity with displaced people in the Sudan and then God threw in another surprise. A woman from St. Michael's Church, Barrington, Diocese of Chicago, similarly affected by Bishop Daniel, learned of our mission trip and came, too. Seven of us; and six of us are here: Russ Randle, Herb Pearce, Geoffrey Hoare, Allen Stuhl, Mary Jayne Ledgerwood and Jackie Kraus from Chicago entered Khartoum like sheep running through a wolf pack.

We arrived at a critical time: Sudanese Christians had nearly given up hope that we cared about the brutal things that were happening to them. By the grace of God, we were privileged to travel and serve with each other, and together we were profoundly united and transformed.

We were led by Bishop Daniel, a man of immense compassion and courage, fearless in the face of persecution, torture and threats to his life. In the words of Bishop Matthews, "He carries the marks of Jesus branded on his body."

In Joseph Conrad's novel, *Heart of Darkness*, a story of travel in the depths of Africa and into the heart of human darkness, we learn early in

the book the moral hinge that gives the voyage its power. Conrad writes these lines: "Your strength is just an accident arising from the weakness of others. The conquest of the earth which mostly means the taking of it away from those who have a different complexion or slightly flatter noses than ourselves is not a pretty thing when you look into it too much." Going to visit our sisters and brothers in Sudan, we looked into it too much. Another line in *Heart of Darkness* reads, "It was like a weary pilgrimage amongst hints for nightmares." What we saw and heard and touched is the material for nightmares. A human hell. We returned with restless souls to bring relief to their nightmare.

They say when you visit Israel, the Bible comes alive for you in exciting new ways. I would agree with that discovery with one amendment, to wit, when you visit the Holy Land the nouns of the Bible come alive. But when you visit the suffering of the Sudanese, the verbs of the Bible ignite you with a new love, a new sense of God's justice and a new calling.

If the cross is a scandal to God, the Diocese of Renk in Sudan is a scandal to the Episcopal Church. Their oppressors taunt them, suggesting, "If this is how your contemporaries remember and care for you, why do you remain Christian?" It is with your help and prayers we went to the Diocese of Renk which is made up not of parishes and towns, but a series of refugee camps. We went to visit them in their suffering. As such, you went with us. We told them about your interest and care. We named you before them. We drew your faces in their barren soil. We promised we would come back to America and tell you the story of their suffering and immense need. Did I presume too much to suggest that they could be expecting you?

Soon members of the mission will be planning a response to the plight of our sisters and brothers in Sudan. We pray you join us in our mission as we reveal their needs. Amen.

Bishop Lee thanked Mr. Klemmt for his report and called it "another moment of grace that we will always remember from this Council."

Bishop Lee called on Mr. James F. Pascal, member of the Board of Directors of the Canterbury Book Shop and parishioner of All Saints', Richmond, for his report.

Report of the Canterbury Book Shop Board—Mr. James F. Pascal

Hello, my name is Jay Pascal. I am a member of the Board of Directors of the Episcopal Book Store, Inc. which is known to most of you as the Canterbury Book Shop at the Mayo House. This year's report reflects a very difficult decision that the Board of Directors had to make. But it was

the correct decision. After more than 40 years of servicing the Diocese, The Canterbury Book Shop has closed its doors and, as of December 31, 1997, is no longer in business, except to wind up its affairs.

It was a reluctant decision. However, the advent and proliferation of large chain bookstores, the loss of a few key customers and the continued problem of limited capital resources were simply more than the bookstore could survive. The good news is that the bookstore will be able to pay all of its creditors and all of its suppliers in full. Continued operation even for a few more months would have put that accomplishment in jeopardy and that was unacceptable.

On a more personal note, I know that we will all miss the Rev. John Adams and his traveling book store roadshow with the diocesan events and I'd like to ask John to stand. John has been in the store and on the road for more than 17 years, and it is his personal commitment and effort that has enabled the bookstore to survive in the first place. There is a time for everything and this was the time for the bookstore to graciously and gratefully close its doors.

We hope that the inconvenience to all of you will be minimal, and on behalf of the Canterbury Book Shop, its employees, its former employees, and its Board of Directors, we thank you for your support and especially your business. It was a privilege to have served you. Thank you.

Bishop Lee thanked Mr. Pascal and the other members of the Board and, especially, the Rev. John Adams, "friend and colleague."

Bishop Lee then introduced the Rt. Rev. Mark Dyer, retired Bishop of the Diocese of Bethlehem, (Penn.), for a presentation on the Anglican Communion. Bishop Dyer, he said, is a distinguished leader in the Anglican Communion who is now a faculty member of the Virginia Theological Seminary. Bishop Dyer also serves on the Planning Committee for the Lambeth Conference which meets this summer in England.

The Anglican Communion—The Rt. Rev. Mark Dyer

Special thanks to Bishop Lee for the invitation to be with you today to speak very briefly about what it means to be an Anglican. We just heard about what it means to be an Anglican. It is the story of the Sudan. That's what it means to be an Anglican. So let me continue the story, if I might.

It's 1993; it's January; and it's Cape Town, South Africa. There is a meeting of the Primates of the Anglican Communion and the Anglican Consultative Council. Ringing in our ears is a plaintive cry of the South

African people. Apartheid is too strong for a divided church. The primates and those of us members of the Anglican Consultative Council would hear that refrain over and over and over again. Desmond [Tutu] was with us and he made sure we heard the word. And as we met, it was like a retreat for 10 days—morning prayer early in the morning, followed by Holy Eucharist, an hour of Bible study, noon-time prayer, evening prayer, Compline and then business.

I'll always remember our table for Bible study. We met around the theme, "A transforming vision: suffering and glory in God's world." There I met a friend who has been so very, very close ever since, Lady Brenda Shields. Brenda is a very brilliant lawyer in Belfast, Northern Ireland. Her husband is a Roman Catholic and she is the daughter of an Anglican priest. Their son, Michael, then was 10 years old. Both worked in the courts of Belfast, and for years they could not travel or live within their home without the presence of four armed military guards. Michael went to school every day with two British SAS troops at his side. But they were determined to be committed to the Gospel of reconciliation of Protestant and Catholic and a free and just Northern Ireland. And then as we went farther around that table, there they were again: an Archbishop from the Sudan and two other Bishops who literally walked for two weeks to the nearest airport to find an airplane to get them to Cape Town to an Anglican Communion Meeting. Why? Because they thought it was so very, very important to be there. And at our table was Archbishop Yona Okoth. Some of you may remember him because this diocese helped him so much in his exile. Yona told us of how, for so long, he had denied the plague of AIDS in Uganda, where nearly one-third of the population was suffering from the AIDS virus. He came to this meeting to thank the Episcopal Church and the United States for money and personnel which, in union with the United Nations, helped start a program of education and relief for that troubled nation. We heard so many more stories—stories from Palestine, Sri Lanka, all parts of the Anglican Communion. We were in communion together and we heard stories of a biblical communion of life together that became so critically important.

This is what it means to be members of the Anglican Communion: those people sitting around our table at Bible study and working together on the common issues of human concern and Gospel life that touch us internationally. So Anglican theology, I would say therefore, begins with our personal stories—stories of people in our parishes, in our Diocese, in the provinces of the Communion. But our stories can never stay at home, for then they don't become Gospel, they become selfish.

Our stories can never stay at home. They are carried theologically in the

best sense to a vestry meeting, to a diocesan Council, to a General Convention, to a meeting of the ACC or to the primates and to a Lambeth Conference. Our stories are the stories of Jesus, the focused vision of God, clothed in a smoked glass of humanity. We move from our local stories to the global stories. Our stories are prayed about and they are brought to Scripture for meaning. As we prepared for Lambeth 1988 on the Steering Committee, this question went around the room: Why bother with an Anglican Communion? Why can't we just have a federation of dioceses, each doing its own thing? Why can't we just have a federation of worldwide provinces, each doing its own thing? And since we are Anglicans—being nice to one another as we worked through the vagaries and idiosyncratic behavior of some of our new prayer books—the answer came shattering through as Desmond Tutu shouted at us: "We are one communion because it is God's will, and, therefore, my sisters and brothers, we don't have any choice."

The world needs us as a world communion. The issue came up again in Cape Town, the wrong place to bring it up again; for Desmond had the same answer, and we all immediately agreed. So after telling one another our stories and preparing to make our own Anglican impact on the troubles and pains and sorrows and glories of the world with Gospel transformation, we ended up where we began. We knew deep in our hearts that God wanted us to be together—to be in Holy Communion. After all, where else could we collect our stories and then respond to them with the Gospel of Jesus Christ? That is really how it is.

Finally, let me put this into a total context: How did this whole story happen? It happened at a Lambeth Conference in 1968 where the bishops voted to form the Anglican Consultative Council so that lay people and deacons and priests could gather together from the communion and say, "We have a story to tell"—from the Sudan and from Uganda, from Palestine and Sri Lanka and the rest of the world. It happened in 1978, when the Lambeth Conference said again, we should get the primates together every other year so that their communion can make a worldwide witness to the Gospel.

When did all this happen? In a rather strange place, I suppose, but a wonderful place and a strange time: 1865 and 1866, when the Canadian bishops and the Bishop of Vermont wrote to Archbishop Langley and said, "We need to get together." And with great opposition in the Church of England, the Archbishop of Canterbury called the bishops together for the first meeting in 1867, the first meeting of the Lambeth Conference. In a sense, then, the Anglican Communion is the will of God, enabled to function together through the Lambeth Conference, the Meeting of the Primates and the ACC, to take our responsibility as a world communion,

that we might have unity within, so that the Gospel of Jesus Christ can be lived and proclaimed as St. Luke puts it in his Gospel, to the ends of the earth." This is our challenge and our focus, I believe.

I had the good fortune to be part of the celebration of a thousand years of Christianity in Moscow because of my work with the Orthodox. There the Soviets had made a terrible mistake. They had underplayed the power of Orthodox Christianity, and, thinking this would be a wonderful thing, two years before the celebration in '88 they opened up a thousand churches in Russia. That marked the end of atheistic Soviet Communism. A Polish man was elected Pope and called John Paul II and that marked the end of Soviet Communism and atheism in eastern Europe. Cuba is never going to get over that visit. We need the Anglican Communion to take our side in partnership with the two other largest Christian Communions in the world, the Roman Catholic Church and the Orthodox Church, for the living and spreading of the Gospel of Jesus Christ and the alleviation of the terrible horrors that so many people suffer today throughout the world. That's what the Anglican Communion is all about. Thank you.

Bishop Lee thanked Bishop Dyer for his presentation and introduced the senior seminarians.

Introduction of Senior Seminarians

- Mr. George Caldwell, St. Andrew's, Arlington
- Mr. Jack Grubbs, Church of Christ our Lord, Lake Ridge
- Ms. Leslie Hague, Christ Church, Gordonsville
- Ms. Jennifer Montgomery, St. Anne's, Reston
- Ms. Genevieve Murphy, Grace Church, Keswick
- Mr. Clancy Nixon, Church of the Apostles, Fairfax
- Mr. Tom Simmons, Truro, Fairfax
- Mr. John Tampa, Christ Church, Charlottesville
- Ms. Jackie Thomson, Church of the Holy Comforter, Vienna

Bishop Lee noted that part of our emphasis on ministry among young people occurs on the campuses of our universities and colleges, and he introduced the Rev. Wayne Ray, Chaplain and Associate Rector at St. Paul's, Charlottesville, for a presentation on Ministries in Higher Education.

Report of Ministries in Higher Education—The Rev. Wayne Ray

It's been said that an optimist is someone who would let their child drive their expensive car, a pessimist is someone who would not, and a cynic is someone who did. Some view youth leadership in the church in the same way, but we are an aging church. The youth have the benefit of our experience, but the body needs renewal with their energy, enthusiasm

and with their youthful vision. Without renewal, we would have to say that the older we get the better we were. The church values people of all ages, but we have not always supported each age with program ministry and pastoral care.

In 1990, the Presiding Bishop's Consultation on Campus Ministry noted a continuous decline in the number and amount of support for campus ministries nationwide, and that trend has continued. The church's ministry to young adults has sometimes been as conspicuously absent as young adults are from the church today. There is a variety of reasons for this. One is, I think, our belief that our children will come back to the church when they have children of their own, but research shows that this is just that: a myth. Let me share with you very briefly some interesting facts about Episcopal young adults gathered by the Higher Education Research Institute over the last 30 years. It is interesting to compare Episcopal students to other mainline protestant churches such as Presbyterian, Methodist, Lutheran and the United Church of Christ. Episcopal students, as a group, are the brightest and the best in that you, their parents and grandparents, have more formal education and the highest income of the denominations that are mentioned. Episcopal students are the most accomplished academically, and they are more likely to do work as volunteers helping others. But they also have the highest rate of disaffiliation from their church. Their feelings toward the Church are perhaps reflected by the fact that they are the least likely among the denominations mentioned to have attended a weekly worship service in the previous week. Nevertheless, they are spiritually hungry, inquisitive and searching, but not in their church.

Why are we more likely than the other denominations mentioned to lose our young adults? It is no doubt many things, but we need to affirm their ministries and to show them that they have a place in the church. We need to improve Christian education and/or, perhaps, develop a clearer understanding of the Anglican/Episcopal ethos in the minds of our young adults. But one thing is clear: the disaffection of our young adults needs the attention and the ministry of this church at large and in the Diocese of Virginia, and I am encouraged by the emphasis on ministry to youth in Virginia Plan 2000. I am encouraged by the response that I see to our campus ministries in the Diocese and in the province. At our service at St. Paul's for students at the University of Virginia, we averaged this semester over 90 students in our evening worship. And I would like to point out, standing near the back door, some students and the chaplain from James Madison University. They expect to have some 20 students here tomorrow so they'll be at the Higher Education booth outside. I hope that you will stop them, talk to them about what is happening at their campus and in Fredericksburg, at Mary Washington,

and in Richmond, at VCU and the University of Richmond, and in our Ecumenical Ministry in Northern Virginia.

There is a good spirit that is moving in these and in special ministries that reach across campuses such as the Encounter with Christ program, a retreat of spiritual renewal. People like the Rev. Bruce Stewart have volunteered their time to make it work and to revitalize the ministry on campuses. These efforts need the firm and sustained commitment of the diocesan Council in funding. These students will tell you that they just want to come along for the ride, but they want to be recognized leaders or drivers as we move into the next century of the church's life. We need them and they need us.

The renewal of the Church by necessity involves us all. Now is the time to reach out and to invite all to participate in the Gospel of Jesus Christ, including young adults, and I urge all parishes, not just those near colleges and university campuses, to develop programs to help young adults find a place in the church. I urge you to call on your Committee on Ministries in Higher Education for help. We are there for you, and after working with young adults, I can tell you that they are an energetic and exciting group. Let's put them in the driver's seat on the way to the next century. But I caution: buckle up, it's going to be an exciting ride.

Bishop Lee thanked Mr. Ray for his report and announced the results of Ballot No. 3 for the clerical vacancy on the Standing Committee.

Results of Ballot No. 3

Bishop Lee announced that no election had occurred on Ballot No. 3 for the clerical vacancy on the Standing Committee.

Ballot No. 4

Bishop Lee gave instructions for Ballot No. 4 for the clerical vacancy on the Standing Committee, and the tellers collected the ballots.

Bishop Lee declared Council in recess until 9 a.m. the following day.

**The 203rd Annual Council of the Diocese of Virginia
February 7, 1998**

Call to Order

Bishop Lee called Council to order at 9 a.m. and called on Bishop Jones to lead Council in the second meditation.

Meditation No. 2—Bishop Jones

Let us pray:

Oh God, the King Eternal, whose light divides the day from the night and turns the shadow of death into the morning, drive far from us all wrong desires; incline our hearts to keep your law, and guide our feet into the way of peace, that having done your will with cheerfulness during the day, we may, when night comes, rejoice and give you thanks; through Jesus Christ our Lord. *AMEN*

Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in this 203rd Annual Council of the Diocese of Virginia for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. *AMEN*

I bid your prayers for those who are sick, if you will name those on your heart. Heavenly Father, giver of life and health, come forth and relieve your servants and give your power of healing to those who minister to their needs, that they may be strengthened in their weakness and have confidence in your loving care; through Jesus Christ our Lord. *AMEN*

And let us pray for Stewart and Mary [Jenks] on this 50th wedding anniversary. Oh God, you have so consecrated the covenant of marriage, that in it is represented the spiritual unity between Christ and his Church. Send your blessing upon Stewart and Mary, that they may so love, honor and cherish each other in faithfulness and patience, in wisdom and true godliness, that their home may continue to be a haven of blessing and peace; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. *AMEN*

Following the singing of Hymn 705, Bishop Jones read a passage from Micah 6 and delivered the following meditation:

"With what shall I come before the Lord and bow myself before the Lord on high?" (Micah 6:6) This question of the prophet Micah is haunting. What have I to offer God in light of my own life, my own sin, my own failure, my own disobedience, my own lack of trust? Have I anything to offer that would be of value to God?

The prophet asks, "Shall I come before him with burnt offerings ... thousands of rams ... Shall I give my firstborn?" (Micah 6:6-7) There is no amount of money, no sacrifice, no special deed that could be enough to bring before the Lord.

This idea of bearing gifts to even the score is not new to our way of living or to our culture. From the earliest days of our lives, we learned

to go to a birthday party armed with a card and a gift. We have learned that flowers can be a sign of reconciliation. How many people have given gifts when they have felt guilty? So with what shall I come before the Lord? Micah, however, was looking far beyond the gift that anyone could bring, beyond personal sacrifice, and his insight is a gift to us today in this Annual Council.

What we bring is ourselves, our persons, our lives, our common commitment, our relationship to Jesus as our Lord. We bring ourselves. I look forward to Annual Council because of you, I look forward to what each of you has brought to this day: your faith; your presence; your person. It is the person who is of value to God.

God's business is the salvation of souls. Yes, we have come here today with our issues and they are important. But of a higher value is the child of God sitting next to you. One with whom you may not agree, but for whom Jesus died. At the center of our life in this Council is a vital relationship with Jesus characterized by a commitment to justice, a love of kindness and a desire to walk humbly with our God. Bishop Lee has called us to a vision of unity, love and witness. He is inviting us to experience a taste of what he has been privileged to see and experience as he has ministered among us and in the greater Church. As we seek "to do justice, to love kindness and to walk humbly with [our] God," might we learn to appreciate voices that are not in harmony with our own, cultures that are new or different, people who have found a living relationship with Jesus in ways different than we have. The call to unity, love and witness is a call for us to stretch ourselves; to increase our passion for justice; to extend our care for God's people; and to deepen our love for each other. This call does not require abandoning our beliefs or our integrity, but it does call forth from us a willingness to listen, a desire to hear, an eagerness to learn, and a commitment to grow. It is an invitation to approach the future with openness and with trust.

One person whom I admire a great deal is Willard Scott. Willard is known to many of us in this Council as an NBC weatherman and to some in this Council as neighbor and friend. What I love about Willard is his ability to transcend culture. He has a marvelous gift of seeing good in people and places and food and things. Yes, food. Every place he has been is the favorite place he has ever been. He enjoys people, birthdays, hats, traditions, costumes, mountains, plains and valleys. Whether he is visiting a county fair or a church bazaar, he appreciates and affirms what he sees. That is a marvelous gift from God. He is able to appreciate something anywhere he goes. Could not the call to unity, love and witness be a call for us to transcend differences on one level so that we can experience a great unity on another level where we can see the living

Christ in our very midst? AMEN

Following Table Group discussion on Bishop Jones' meditation, Bishop Lee introduced and welcomed the Rev. Donald Goodness, retired Rector of the Church of the Ascension in New York City, whose daughter and grandchildren are active members of St. Andrew's in Arlington.

Results of Ballot No. 4 for Standing Committee

Bishop Lee announced the results of Ballot No. 4 for the clerical vacancy on the Standing Committee: The Rev. Richard Greenwood, St. Paul's, Millers Tavern, was elected to fill the unexpired term. This concluded the Standing Committee elections.

Bishop Lee then called on the Rev. Grace Cangialosi, vicar of St. George's, Stanley, to report on the Presiding Bishop's Diploma in Church Music.

Recognition of Recipients of the Presiding Bishop's Diploma in Church Music—The Rev. Grace Cangialosi

Thank you, Bishop Lee. Good morning. About 10 years ago, Marilyn Keiser, who was a member of the National Standing Committee on Church Music, had a vision for the small churches across the Church, a way of giving them some new resources for their music programs. Often, though not always, it is difficult for small churches to hire musicians who have had conservatory training; who have had the kind of music education that we take for granted in large churches. As I say, this is not always the case, but often it is. Often, many of us who have worked in church music have different kinds of training or we may have come from different liturgical backgrounds. Well, Marilyn called together a team of people to begin to address this issue, and in 1995 the first training session was held at Virginia Seminary for diocesan coordinators of a new program which would lead to the Presiding Bishop's Diploma in Church Music.

I was privileged to be part of that first session and to begin to coordinate the program in this diocese. There since have been three training sessions, and almost all of the dioceses in the country have this program in place. We are finding in this diocese—and you will hear as I tell you the names and the churches from which our graduates come—that this program is a benefit regardless of the size of the church.

There are six courses that people have completed over a two-year period in order to qualify for this diploma: the "Hymnody of the Church" curriculum which was written by our own Ray Glover at Virginia Seminary; "Accompanying and Playing for Worship," whether that means organ or whatever other instruments that one uses; "Liturgy of

the Churches," written by Ed Kryder of this Diocese; "Introducing New Music to Congregations," probably the most controversial of the courses; "Developing a Theology of Church Music" and then "Resources." Along the way attention is paid to things like vocal production and conducting, giving students in the program an opportunity to really hone their skills.

We graduated our first group of church musicians in November, a group of 12, and I ask that we recognize them at this Council. There is a workshop going on today at Good Shepherd in Burke which was planned many, many months ago, so some of our folks are over there this morning. But I would like to recognize the ones who are here. If you are here this morning, please stand. Also, I am going to ask the clergy from their churches to stand because in many cases the churches provided the tuition to allow these people to participate in this program. We were the fifth diocese to graduate a class, and we are very proud of that: Nancy Bailey, St. John's, Arlington and St. Michael's, Arlington, and the two clergy involved are Ann Stribling and Howard Humphrey; David Donaldson, St. Michael's, Arlington; John Gardecki, Our Redeemer, Aldie, and his priest, Jane Barr; Dixie Goertemiller, Wicomico Church, Wicomico, and her priest Scott Dillard; Kathy Hayworth, St. John's, Arlington, her priest Ann Stribling; Hazel Lockwood, who is a member of Grace Church, Alexandria and who plays for the Chapel of the Washington Navy Yard and who provided a great deal of interesting discussion for us as she contrasted her experience with that of the other students who were mostly playing in Episcopal churches; Beth Corey, Good Shepherd, Burke; Shirley Minter, St. Paul's, Bailey's Crossroads; Jeannine Uzel, St. Peter's, New Kent; Sylvia Wall; Ann Witty from St. Margaret's, Woodbridge, and Rebecca Wood, All Saints', Dale City, and her rector, John Guernsey. Please recognize these people for their hard work.

Bishop Lee thanked Ms. Cangialosi and all those recognized in the presentation for their leadership in this important area of our worship.

Bishop Lee then called on Dr. David H. Charlton, President of Church Schools in the Diocese of Virginia, for his report.

Report of Church Schools in the Diocese of Virginia—Dr. David H. Charlton

Thank you Bishop Lee. As the Bishop mentioned, I stand before you to give my last report as the President of the Church Schools of the Diocese of Virginia. I have been involved with the church schools for 11 years, one as Treasurer and 10 as President. I have this Council to thank for 10 confirmations of my annual election as President of the Corporation. I am exceedingly fortunate also that, although I have concluded my time as president, I will have the opportunity to remain in the Church Schools

family as Headmaster of Christchurch School.

Bishop Lee said some wonderful things about me in his Pastoral Address and I thank you, Bishop Lee, for those generous comments. I certainly never expected to be mentioned before this Council in the company of my mentor and great friend, Dr. Palmer. Dr. Palmer was gracious and wonderful to me when I arrived as a young whipper snapper to try to follow in his footsteps. I miss him and I will remember him always. I feel too young to make a great deal over this partial leave taking, but, lest I make too little of it, let me remind us all of the words of that great thinker, Yogi Berra, who, speaking of the difficulty of playing left field at Yankee Stadium as the afternoon shadow gradually covered that part of the field, said, "It gets late early out there." Indeed it does, and so I am grateful for the chance to make at least a little bit over this partial leave taking.

As I have sat here in the front section during this Council, I have been amused to notice a symbol of sorts. Actually, I guess it is a symptom rather than a symbol of the passage of time that I have spent in this office: I can remember when Bishop Matthews, as Secretary of the Diocese and Mr. Palmore as our esteemed chancellor were able to give reports without reading glasses, just as I used to be able to give mine without having to search these trifocals for just the right spot to read the fine print. I guess it does get late early out there, but what a great Diocese and what a great and wonderful group of good folks to be with, whether it is early or late.

It has been my great, although not unique, privilege over these past years to mix diocesan staff work with Church Schools work. There are precedents. Dr. McClarendon Brydon and the Rev. Mr. E. A. "Froggie" deBordenave, great servants of this diocese and of the Church, shared diocesan and Church Schools duties as I have. I didn't have the opportunity to know these men, but I suspect for them, and I know that certainly for me, it has been a rare and a wonderfully fulfilling time. I am grateful for the work and for the opportunities that this work has brought to me. Who could have known, certainly not me, what a varied and peculiar world I was entering when I left my job at the College of William and Mary 13 years ago to enter this special work of Episcopal Church institutions. Church work is about people and the institutions that serve people. Institutions like parishes, retirement homes, prison ministries, countless other institutions. I enjoy that rare and special privilege to work with institutions that serve our youth. The exuberance, optimism, unlimited promise offered by working with young people is energizing, confidence building and it's just plain fun. It is a blessing, indeed.

There is much that one could talk about in last reports and if one is not careful, most of it would be boring, maudlin and self-indulgent. All that I want to do is talk about two groups of people, because schools and, indeed, all institutions, I suppose, are nothing more than the sum of the qualities and abilities of their people.

First, I'd like to talk about the young people that we serve. It will not surprise you that I think that the work we do with the youth of this diocese through camps, conference centers, schools and parishes, is the most important work that there is. I often use a special prayer in the Prayer Book for young people in which we refer to bringing them up in an uncertain world. It is, indeed, an uncertain world, but they will have charge of that world, and soon. It has been and remains my privilege, as it is the privilege of all in this work, to have the responsibility to be in partnership with parents to help form these young persons. We aspire, on their behalf, not just to excellence in academic, athletic and other performance areas, but indeed to goodness in their persons. We want to develop in young people a sense of personal integrity, the habit of service to others, and, indeed, love of others, and to engage and interest them in the mysteries and struggles of this life and the next. These are challenging aspirations, but I can think of none more worthy or more important. Work with young people is endlessly frustrating, but it is also endlessly rewarding. Through the ups and downs and joys and sadness, the victories and defeats, there is always energy, enthusiasm and hope. There is boundless optimism. I believe that most of the time there is also an appetite for faith, even if they don't always recognize it yet.

There is a second group that I would like to mention as well, and, parenthetically, there are other groups that will not get their due here today and they are all important; parents, grandparents, faculty, alumni, etc. But the second group that I want to talk about is a group of people with whom I have worked most closely and which includes those who work in leadership at the governance level of these schools. I have worked with a group of school Heads who are uniformly excellent, extremely experienced, committed to their work, respected and admired throughout the region and the country. These Heads have brought great credit to your schools, great stability and, consequently, have produced great results. Each school has a Board of Governors; the system of schools has a diocesan Board of Trustees. They can become Trustees only when by action of the Council you concur in their elections, which you will have the opportunity to do shortly. These governors and trustees, some 150 strong, are volunteers to a person, and they are the story of these schools. People like these Trustees and Governors are the story of the Church. Volunteerism and lay involvement are a large part of the story of this country. It certainly looms large in the Virginia legacy and

is the single largest factor in the success of your schools. Many people in this room are and have been members of the groups of people that I have just mentioned. The schools and the children owe you a great deal. I thank you, and I salute you.

There is one other person to mention and that is the Bishop of this Diocese. Bishop Lee is visible, personally involved and a regularly present force in each of these schools. He is deeply interested, cares intensely and has contributed, in every sense of that word, significantly to all of these schools. It would be impossible to overstate the importance of Bishop Lee's personal leadership and attention to these schools. No other diocese has an entity quite like Church Schools in the Diocese of Virginia. It is special and it is wonderful. It serves well and it deserves your continuing interest and support. For myself, as I leave the office of President, my feelings are simply that I am happy and I am honored to have been involved. I am happy and I am honored to be able to remain involved albeit in a different way. I am happy also to remain involved and connected to larger diocesan and church affairs through my volunteer roles. Bishop Lee has asked me to remain as a volunteer treasurer of the Diocese and as a Trustee of the Funds of the Diocese. My service as a trustee of our conference centers and the Virginia Seminary also will continue.

Finally, I would want you all to know that I am also happy and very fulfilled in my new work at Christchurch School, and I hope that I am making a contribution and serving well. It truly is a wonderful place, and I invite all of you when you are in that special and beautiful part of our diocese to come and visit and see for yourselves. Indeed, on behalf of all five schools, I invite you to come and see the special work that you support. You are well served by the people in these schools, and you will be well served by Church Schools' new president, Dr. J. Kenneth McDonald, about whom Bishop Lee will speak in a moment. He is a personal friend of mine of many years. He is experienced and knowledgeable about education and about our Church Schools. He is known to, respected and admired by everyone throughout our system of schools. Thank you for a wonderful decade as President of your schools. Thank you for the love and support that you have shown for your schools and for the young people in those schools. It has been a joy and a privilege to serve.

Bishop Lee thanked Dr. Charlton for his wonderful service, and noted that when the Committee on Related Organizations reports, Council will have the opportunity to confirm the election of trustees to Church Schools and confirm the officers, including Dr. Ken McDonald. Bishop Lee said he has known Dr. McDonald for over 10 years: He is a native of Alexandria and a graduate of

Yale; studied at Oxford; had a distinguished career as a naval historian and for many years until his recent retirement, was the Chief Historian at the Central Intelligence Agency. Bishop Lee called Dr. McDonald a very faithful parishioner who has served as Junior and Senior Warden at Immanuel Church-on-the-Hill, Alexandria, as delegate to this Council many times, and as chair of St. Stephen's and St. Agnes School from 1989-1990. He was later Chairman of the Board of Trustees of Church Schools.

Bishop Lee then called on Bishop Jones for a presentation on Church Planting in the Diocese of Virginia.

Church Planting Report—Bishop Jones

Bishop Lee, Bishop Matthews, members of Council: The diocesan effort on church planting is gaining momentum. We are talking almost every day about church plants in Kingstowne, north of Charlottesville, and we are praying for possibilities of church planting in eastern Goochland Co., Atlee, New Kent, Bealton, South Riding, Cherry Hill, Cascades and Stafford. It is a daunting opportunity. The Commission on Church Planting is one of the most enthusiastic and knowledgeable groups in our diocese. It focuses on some of the most technical aspects of planting new churches. Many of you would love to be in the corner of the room just listening to members of that commission reflect on their learnings. We enjoy a wealth of knowledge, and I would like ever so briefly, without applause, to ask those members of the Commission on Church Planting to stand and let us see you. Members of the Commission are the Rev. Andrew Archie, the Rev. John Whitnah, the Rev. Tom Herrick, the Rev. George Beaven, Mr. Bill Bright, and Adm. Doug Mow.

The funding for a great deal of our church planting effort is the responsibility of the Commission on Congregational Missions. It is a different kind of Commission. It maintains long-term relationships with congregations. Some of the members of the Commission on Congregational Missions have served over a decade. Some look back more than 20 years, having come on that commission, gone off and come back on again. But the relationships with missions and emerging churches are very significant, especially when it involves a large percentage of our budget. I do at this time want to recognize Ms. Barbara Levy, who has served as chair of that commission for the past three years, and I would ask that members of the Commission on Congregational Missions stand and be recognized: Barbara, Mr. Ed Goloway, the Rev. Randall Prior, Mr. Roy Barksdale, the Rev. Jennings Hobson, the Rev. Paul Frey, the Rev. Lloyd Addington. I thank you for your wisdom and contribution to this diocese.

Mr. Roy Barksdale, whom you have elected to the Standing Committee,

has accepted my invitation to assume the Chair of the Commission on Congregational Missions. Before I introduce Adm. Mow, who is going to introduce a video, there is one more person I want to salute, and that is the Rev. Victoria Heard, who is serving two-thirds time as a diocesan Missionary for Church Planting. Victoria is largely responsible, with Silver Creek Productions, for the video that Adm. Mow will introduce.

Adm. Doug Mow approached the podium and introduced the video.

Thank you Bishop Jones, Bishop Lee, Bishop Matthews, members of the 203rd Council: You can find my actual report for 1997 in your notebooks, but this morning, as you know, we are going to show a video which I hope will strengthen the firm resolve in this Diocese to establish at least one new church each year for the next couple of decades.

Thirty-seven percent of the Americans out there are unchurched. That is our market, and we need to approach those people. First, I want to extend the thanks of the Commission to the Rev. Victoria Heard. She has done a tremendous job. And I also want to thank all of those who participated in this video. You will recognize many of them. You will certainly recognize the Bishops. They are probably imparting even more wisdom than usual, and I hope you will listen intently. One person you will not see, but you will here his voice, is the Vicar of St. David's, Ashburn, the Rev. Stephen McWhorter. I understand that since he made this video, he is receiving all sorts of offers from the press to supplement his income. You will also not recognize some people in the video, but I think if you listen to them you will see that they are telling us something and perhaps they are telling us that we are doing something right. This video is very new; I think Bishop Jones saw a version of it, but I am not so certain it was the last one. Victoria and I picked up the final copies last night around 6 p.m. I took one copy home and sat with my wife and previewed it about three times, and we were moved—in some parts of it, deeply moved—and we're life-long Episcopalians! I think you will be moved also. You will be pleased, I think, to see what is happening right here in the Diocese of Virginia, some of it happening not more than about 10 miles from here. As you view it, consider that we, as Bishop Jones said, have about four more areas in Northern Virginia and probably three around Richmond where we could start a new church plant tomorrow if we had the resources. Your responses to Resolution 11 [202nd Council] have pointed out even other areas that have some possibilities, and we will be working with you in 1998 to explore those possibilities.

Following the video presentation, Adm. Mow continued:

You will notice that there was no formal ending or credits in that video. I think that is because we hope to actually add to it, as restraints of time did not permit us to get everywhere we wanted to go. There will be copies available in two or three weeks for you. We want to give them widespread distribution throughout the Diocese. Another reason it isn't finished, I think, is just like church growth: It is never finished. Also, quoting Yogi Berra, "It's not over until it's over," and church growth is never over. Thank you.

Bishop Lee thanked Adm. Mow, Ms. Heard, Bishop Jones and the members of both commissions and said, "Let's have the next section of that video be pictures of new land that we purchase in this next year because of the vision of this Council."

Bishop Lee called on the Rev. Timothy Dols, Chair of Committee on Related Organizations, for his report.

Report of the Committee on Related Organizations—The Rev. Timothy Dols

Mr. President, members of the Council of the Diocese of Virginia and guests: It is my pleasure to present to you the report of the Committee on Related Organizations. From last year's report, I had assumed that this committee would no longer exist, so you may have shared my surprise to see it on the agenda and my personal amusement at being appointed to a committee with slight chance of survival. However, in accord with the recommendation of last year's report, I am pleased to say that the Bishop appointed an outstanding task force to study the purpose and work of the Committee on Related Organizations. Their report, presented and accepted by your Executive Board at its December meeting, suggested the change in our Rules of Order which you approved yesterday by a two-thirds vote for which we are most thankful.

The report also reaffirmed the need for the Committee to conform to the bylaws of Related Organizations and to keep us, as a council of the church, mindful of the important relationships this diocese has with the Diocesan Missionary Society, the Trustees of the Funds, and the Virginia Diocesan Homes, this being accomplished by asking you to affirm a slate of nominees for their boards. Your relationship with the Church Schools in the Diocese of Virginia will be the last report brought before this Council because of your change yesterday. It is hoped that this reminder of your involvement in the ongoing work of these large areas of ministry in our Diocese will not only raise your curiosity, but perhaps solicit your support and participation in these ministries. I ask you to pay attention to the revised nominees which were in the packet given to you at the beginning of Council as those names are part of our report. So, Mr.

President, I would move the nominees for the Diocesan Missionary Society, the Trustees of the Funds and the Virginia Diocesan Homes.

Bishop Lee noted that the motion comes from a committee and therefore needs no second. He called for discussion. There being none, Bishop Lee called for a vote, the motion carried, and the following persons were confirmed as nominees for Board membership:

Diocesan Missionary Society

- Mr. Harry Amos, St. Andrew's, Arlington
- Ms. Karen Grane, St. Paul's, Alexandria
- Ms. Mary Hix, Grace Church, Alexandria
- Mr. John Inman, Grace & Holy Trinity, Richmond
- The Rev. Charles Johnson, Kingston Parish, Mathews
- The Rev. William M. Krulak, St. John's, Tappahannock
- Ms. Elizabeth Lacy, St. Paul's, Alexandria
- Mr. Ray W. Tolleson, All Saints', Richmond
- The Rev. John Weatherly, St. Mark's, Alexandria

Virginia Diocesan Homes

- Mr. Clarence J. Boehm, All Saints', Richmond
- Ms. Mary Jo Browning, St. Stephen's, Culpeper
- Mr. R. DuVal Dickinson, Fredericksburg
- The Rev. Scott Krejci, Christ Church, Christchurch
- Ms. Janet Maguire, Trinity, Arlington
- Mr. Edmund W. Morris, Emmanuel, Greenwood
- Ms. Nan Pascal, All Saints', Richmond
- Ms. Elizabeth Power, St. Stephen's, Catlett

Trustees of the Funds

- Mr. Harry Amos, St. Andrew's, Arlington
- Ms. Robin Boyd Fetsch, The Falls Church
- Ms. Betty Hart, Trinity, Arlington
- Mr. Douglas Monroe, St. Mary's, Goochland
- Mr. Philip C. Purdom, St. Andrew's, Burke
- Ms. Eleanor Richards, St. George's, Arlington
- Mr. Edward Wright, Emmanuel, Middleburg

Following the vote, Mr. Dols moved confirmation of the election of the officers of the Corporation of the Church Schools in the Diocese of Virginia.

Bishop Lee asked Mr. Dols to amend the motion to include officers and trustees. The motion was so amended.

Bishop Lee noted that the motion comes from a committee and therefore needs

no second. He called for discussion. There being none, Bishop Lee called for a vote, the motion carried and the following elections were confirmed:

Church Schools in the Diocese of Virginia

Dr. J. Kenneth McDonald, President
 Mr. Allen C. Goolsby, Chairman of the Board of Trustees
 Mr. Michael J. Kerr, Secretary/Treasurer

Following the vote, Mr. Dols requested the Committee be discharged with the thanks of its members for the opportunity to serve.

Bishop Lee discharged the Committee with the thanks of this Council and noted that while the actions just taken by Council with respect to the Related Organizations seems *pro forma*, it is so important because it maintains the link between the Diocese and these institutions.

Bishop Lee called on Mr. Charles LaFond, who made a brief presentation and open invitation to the second diocesan sponsored Stewardship Institute.

Bishop Lee then called forward and introduced members of the diocesan staff and moved for a brief recess.

Bishop Lee reconvened Council at 10:55 a.m. and introduced members of the Parish Youth Ministries Committee: "We are served so effectively by a dedicated group of young people who are here with us, the Parish Youth Ministries Committee of the Diocese. I am going to call their names and ask them to stand in front of the podium at this time: Susan Daughtry, Geoff Droppers, Jason Farris, Carrie Gibson, Meg Godsey, Nathan Havasy, Jessica Lum, Cristina Mansilla, Gus Mansilla, Kate Maples, Grant Pullman, Danny Robayo, Scott Rosman, Joe Wingenbach, and Wes Charlton. They were up until 3:00 this morning making it possible for you to have copies of all kinds of materials for resolutions and budgets. We are very grateful to the PYM for being here."

Bishop Lee then called on Mr. Julian Bivins, chair of the Committee on Resolutions and parishioner of Trinity, Charlottesville, for his report.

Report of the Resolutions Committee—Mr. Julian Bivins

Bishop Lee, Bishop Matthews, Bishop Jones, members of Council, distinguished guests: As I present the report of the Resolutions Committee for your consideration, I give thanks for the wisdom of our God, who sent us the perfect role model for discernment and deliberation in our Lord and Savior, Jesus Christ. It was our Lord who stood with this Council at our pre-Council meetings, and He is with us as we continue this period of discussion and discernment of this body's

work. It will be his will through the Holy Spirit that guides us as we leave this place. Our prayers will be answered as we seek to implement these actions in our communities. Bishop Lee, your Pastoral Address, and Bishops Matthews and Jones, your meditations point us to the unique connectedness of the Body of Christ. God in his infinite wisdom causes us to live into this relationship. St. Paul reminds the faith community in Corinth in 1 Corinthians 14 that God has so arranged the body giving the greater honor to the inferior member that there may be no dissension within the body, but the members may have the same care for one another. If one member suffers, all suffer together with it; if one member is honored all rejoice together with it.

Bishop Lee, it is in this spirit of God's will for the connectedness of this church that the Resolutions Committee offers this report for your, and the 203rd Council's consideration and action.

Resolution R-1s

Mr. Bivins then moved adoption of Resolution R-1s as amended by the committee.

[Editor's note: Where the original text of a resolution is printed with the Committee's amendments, a strikethrough (~~strikethrough~~) indicates text to be removed; italicized text is to be added.]

R-1s (original text as amended by the Committee)

Resolved, that the 203rd Annual Council of the Diocese of Virginia endorses Virginia Plan 2000, a call by the Bishop of Virginia, supported by the Bishops Suffragan and the Executive Board, to affirm our unity, love and witness. This Council, with the Bishops and the Executive Board, calls the people of the Diocese of Virginia:

- To exercise the power of our unity: to make us adventurous, faithful and hopeful in all we do, so that the people of the Diocese of Virginia, through our congregations, may share in the transformation of God's world;
- To love in God's name: in our homes, workplaces, communities; across our nation and throughout the world; so that all may know the power of his forgiveness and the hope of his resurrection;
- To learn, teach, and preach a renewed witness to God's love in Jesus Christ through the building of new communities of worship; by the renewal of existing congregations; and with a commitment to justice; and be it further

Resolved, that, in response to this call to unity, love, and witness, this

Council affirms as appropriate emphases in diocesan mission the planting of new congregations, the revitalization of existing churches, and the expansion of youth ministries; and be it further

Resolved, that this Council gratefully acknowledges the work of the 1997 Task Group on Giving and adopts in principle, as part of Virginia Plan 2000, the development of a new plan for congregational giving to our common mission in the Diocese of Virginia, to which may include asking ranges for voluntary giving to the diocesan program and budget based on the prior income of the congregations; and be it further

Resolved, that this Council designates 1998 as a year of discernment for Virginia Plan 2000 and:

- Asks all vestries to study possible methods of implementation of a new plan and if they wish, to submit to the Executive Board by August 31, 1998 any suggestions for implementing such a plan;
- Requests the Bishops and the Executive Board to consult widely with the vestries throughout 1998 on the best ways to implement such a plan;
- Thanks those congregations already pledging at or above the levels in the Task Group's report and respectfully asks them to continue that support; and be it further

Resolved, that this 203rd Annual Council directs the Executive Board, in response to the 1998 year of discernment for Virginia Plan 2000, to bring to the 204th Annual Council a specific plan, together with such canonical changes and resolutions as may be necessary for its implementation; such proposed plan to be distributed to the Diocese no later than December 15, 1998.

Bishop Lee noted that the motion comes from a committee and therefore needs no second, and then called for discussion.

Mr. Russ Randle, Christ Church, Alexandria, moved an amendment to insert an additional resolve reaffirming the biblical tithe as the minimum standard of giving by laity, bishops, priests and deacons and recognizing that no plan of parish giving to the Diocese will succeed without firm commitment to the tithe by parish leadership.

The motion was seconded and, following significant discussion, the motion to amend carried.

Discussion returned to resolution R-1s as amended.

The Rev. Andrew Archie, St. Peter's, Purcellville, moved an amendment to the resolution striking from the resolution the language, "together with such canonical changes and resolutions as may be necessary."

The motion was seconded and opened for discussion. Following a brief discussion, Bishop Lee called for a vote. The motion to amend carried.

Discussion returned to resolution R-1s as amended.

The Rev. John A. M. Guernsey, All Saints', Dale City, moved an amendment to strike the words "adopt in principle," from the third resolve clause and insert the words, "commends for study."

The motion to amend was seconded and opened for discussion. Following a brief explanation by Mr. Guernsey, Bishop Lee called for a vote. The motion to amend carried. Discussion returned to resolution R-1s as amended.

There was no further discussion. Bishop Lee called for a vote on resolution R-1s as amended. The motion carried and R-1(sa) was adopted as follows:

R-1sa as adopted

Resolved, that the 203rd Annual Council of the Diocese of Virginia endorses Virginia Plan 2000, a call by the Bishop of Virginia, supported by the Bishops Suffragan and the Executive Board, to affirm our unity, love and witness. This Council, with the Bishops and the Executive Board, calls the people of the Diocese of Virginia:

- To exercise the power of our unity: to make us adventurous, faithful and hopeful in all we do, so that the people of the Diocese of Virginia, through our congregations, may share in the transformation of God's world;
- To love in God's name: in our homes, workplaces, communities; across our nation and throughout the world; so that all may know the power of his forgiveness and the hope of his resurrection;
- To learn, teach, and preach a renewed witness to God's love in Jesus Christ through the building of new communities of worship; by the renewal of existing congregations; and with a commitment to justice; and be it further

Resolved, that, in response to this call to unity, love and witness, this Council affirms as appropriate emphases in diocesan mission the planting of new congregations, the revitalization of existing churches, and the expansion of youth ministries; and be it further

Resolved, that Council reaffirms the Biblical tithe as the minimum standard for giving by laity, bishops, priests, and deacons, and recognizes that no plan of parish giving to the diocese will succeed without firm commitment to the tithe by parish leadership; and be it further

Resolved, that this Council gratefully acknowledges the work of the 1997 Task Group on Giving and commends for study, as part of Virginia Plan 2000, the development of a new plan for congregational giving to our common mission in the Diocese of Virginia, which may include asking ranges for voluntary giving to the diocesan program and budget based on the prior income of the congregations; and be it further

Resolved, that this Council designates 1998 as a year of discernment for Virginia Plan 2000 and:

- Asks all vestries to study possible methods of implementation of a new plan and if they wish, to submit to the Executive Board by August 31, 1998 any suggestions for implementing such a plan;
- Requests the Bishops and the Executive Board to consult widely with the vestries throughout 1998 on the best ways to implement such a plan;
- Thanks those congregations already pledging at or above the levels in the Task Group's report and respectfully asks them to continue that support; and be it further

Resolved, that this 203rd Annual Council directs the Executive Board, in response to the 1998 year of discernment for Virginia Plan 2000, to bring to the 204th Annual Council a specific plan; such proposed plan to be distributed to the Diocese no later than December 15, 1998.

Resolution R-2

Mr. Bivins moved adoption of resolution R-2 as amended by the Committee.

R-2 (original text as amended by the Committee)

~~Whereas, we rejoice in the presence of youth delegates at the Council of our Diocese; and~~

~~Whereas, we recognize that the procedures and process of Council are confusing to both youth delegates and any first-time delegates; and~~

~~Whereas, we hope that youth and first-time delegates will find Council a positive experience of the body of Christ and feel they have been effective in their ministry; now therefore be it~~

Resolved, that our Diocese provide an orientation on the process and procedures of Council as part of the Council meeting for all youth and first-time delegates.

Bishop Lee noted that the motion comes from a committee and therefore needs no second. He called for discussion. There was no discussion. Bishop Lee called for a vote. The motion carried and R-2a was adopted as follows:

R-2a as adopted

Resolved, that our Diocese provide an orientation on the process and procedures of Council as part of the Council meeting for all first-time delegates.

Resolution R-3

Mr. Bivins moved referral of R-3 to the Dialog Group on Human Sexuality with the following statement:

We, as the Diocese of Virginia, are in the midst of what I believe we would all agree is prayerful examination, reflection and discussion that go to the very heart of R-3. The Committee feels that adopting this resolution, in light of this on-going conversation, dialog and prayer is premature. The Committee, therefore, recommends referral of R-3 to the Dialog Group on Human Sexuality and so moves.

R-3 (Original text)

Whereas, during February 10-15, 1997, some 80 archbishops, bishops and church leaders from 20 provinces of the Anglican Communion chaired by the Archbishop of Nigeria met in Malaysia and unanimously adopted a declaration affirming the authority of Holy Scripture over and in every aspect of Christian life and faith, including sexual activity; and

Whereas, their Statement on Human Sexuality (cited below) has become known as The Kuala Lumpur Statement after their meeting place; and

Whereas, on February 19-20, 1997, the Standing Committee of the Anglican Province of Southeast Asia unanimously resolved "to adopt and endorse" the Kuala Lumpur Statement and to "be in communion

with that part of the Anglican Communion which accepts and endorses the principles aforesaid and not otherwise"; and

Whereas, in July of 1997 during the Episcopal General Convention the House of Bishops declined to debate a resolution endorsing the Kuala Lumpur Statement, instead referring it to an interim body; and

Whereas, in September of 1997 four archbishops and 33 bishops at the Anglican Life and Witness Conference in Dallas wrote to every American Episcopal bishop stating that "it has come to our attention that an increasing number of bishops in the Episcopal Church have been ordaining avowed and non-celibate homosexuals and permitting priests in their dioceses to officiate at the blessing of same-sex relationships" and asking "Do those who perform or sanction such ordinations and blessing knowingly set aside the authority of Scripture and the doctrine of marriage given by God in creation and affirmed by his Son, Jesus Christ?" and

Whereas, the plenary session of this Conference in Dallas also warned that "accountability...calls us to provide a clear understanding of the bounds of Eucharistic fellowship...Those who choose beliefs and practices outside the boundaries of the historic faith must understand that they are separating themselves from communion and leading others astray. Sadly, that reality of broken fellowship can extend to individuals, congregations, or even whole dioceses and provinces"; and

Whereas, the Diocese of Virginia desires to remain in full communion with every Province of the Anglican Communion; affirms that neither the Church nor any portion of it is superior to Holy Scripture but rather must be subject to it; and agrees that though "the Church hath power to decree Rites or Ceremonies, and authority in controversies of Faith, yet it is not lawful for the Church to ordain anything that is contrary to God's Word written"; now therefore be it

Resolved, that the 203rd Annual Council accepts and endorses the Statement on Human Sexuality known as The Kuala Lumpur Statement as follows:

1. God's glory and loving purposes have been revealed in the creation of humankind. (Rom. 1:18; Gen. 1:26,27) Among the multiplicity of his gifts we are blessed with our sexuality.
2. Since the Fall (Gen. 3), life has been impaired and God's purposes spoilt. Our fallen state has affected every sphere of our being, which includes our sexuality. Sexual deviation has existed in every time and in most cultures.

Jesus' teaching about lust in the Sermon on the Mount (Matt. 5:27-30) makes it clear that sexual sin is a real danger and temptation to us all.

3. It is, therefore, with an awareness of our own vulnerability to sexual sin that we express our profound concern about recent developments relating to Church discipline and moral teaching in some provinces in the North—specifically, the ordination of practicing homosexuals and the blessing of same-sex unions.

4. While acknowledging the complexities of our sexual nature and the strong drives it places within us, we are quite clear about God's will in this area which is expressed in the Bible.

5. The Scripture bears witness to God's will regarding human sexuality which is to be expressed only within the life-long union of a man and a woman in (holy) matrimony.

6. The Holy Scriptures are clear in teaching that all sexual promiscuity is sin. We are convinced that this includes homosexual practices between men or women, as well as heterosexual relationships outside marriage.

7. We believe that the clear and unambiguous teaching of the Holy Scriptures about human sexuality is of great help to Christians, as it provides clear boundaries.

8. We find no conflict between clear biblical teaching and sensitive pastoral care. Repentance precedes forgiveness and is part of the healing process. To heal spiritual wounds in God's name we need his wisdom and truth. We see this in the ministry of Jesus, for example his response to the adulterous woman, "...neither do I condemn you. Go and sin no more." (John 8:11)

9. We encourage the Church to care for all those who are trapped in their sexual brokenness and to become the channel of Christ's compassion and love towards them. We wish to stand alongside and welcome them into a process of being whole and restored within our communities of faith. We would also affirm and resource those who exercise a pastoral ministry in this area.

10. We are deeply concerned that the setting aside of biblical teaching in such actions as the ordination of practicing homosexuals and the blessing of same-sex unions calls into question the authority of the Holy Scriptures. This is totally unacceptable to us.

11. This leads us to express concern about mutual accountability and interdependence within our Anglican Communion. As provinces and dioceses, we need to learn how to seek each other's counsel and wisdom in a spirit of true unity, and to reach a common mind before embarking on radical changes to Church discipline and moral teaching.

12. We live in a global village and must be more aware that the way we act in one part of the world can radically affect the mission and witness of the Church in another.

Bishop Lee called for discussion. There was none. Bishop Lee called for a vote. The motion carried, and R-3 was referred to the Dialog Group on Human Sexuality.

Resolution R-4

Mr. Bivins moved adoption of resolution R-4 as amended by the Committee.

R-4 (original text as amended by the Committee)

Whereas, Resolution R-4 adopted by Council in 1997, urged prayer and action to assist the church in persecution; and

Whereas, serious persecution of the church continues in many countries, with some of the most severe occurring in Sudan; and

Whereas, three parishes in our diocese—St. Paul's, Alexandria, Church of the Apostles, Fairfax, and Christ Church, Alexandria—have covenanted together to assist the Diocese of Renk, Episcopal Church of Sudan, as well as Sudanese refugees in this country (covenant attached for information purposes); and

Whereas, these parishes have found that working to carry out this covenant has opened their eyes to the persecution of the church in Sudan and to the magnificent witness of Sudanese Christians to our Lord; and

Whereas, these parishes have had their eyes opened further to the gifts for ministry which each brings to this work; therefore be it

Resolved, that ~~churches~~ *parishes and congregations* in the Diocese of Virginia are urged to study and pray about the persecution of Sudanese Christians, and to consider joining in the covenant with the Diocese of Renk, or in similar arrangements, as a useful way to assist the persecuted church in Sudan and to cooperate with other churches in that important ministry; and be it further

Resolved, that ~~churches~~ *parishes and congregations* in the Diocese of Virginia are urged to continue to pray for the persecuted church around the world, and to take practical steps to assist persecuted Christians, especially including refugees who have fled to Virginia to escape such persecution; and be it further

Resolved, that vestries are encouraged to explore partnership or covenant relationships with churches in persecution as a way to tangibly assist these persecuted churches and to strengthen the faith of our own people through the witness of the persecuted church; and be it further

Resolved, that Episcopalians in Virginia are urged to make the persecuted church a major focus of our prayers and study in 1998, so that we can better carry out our responsibilities as citizens to resist abuses of human rights and our responsibilities as fellow Christians to

assist those suffering such persecution; and be it further

Resolved, that the Committee on World Missions is asked to assist churches with educational resources such as videos, study materials and speakers as a means to help strengthen commitment to the persecuted church.

Bishop Lee called for discussion.

The Rev. Steven Miller, St. Alban's, Annandale, moved a friendly amendment to change the phrase, "whereas three parishes in our Diocese," to read, "whereas three congregations in our Diocese." The amendment was accepted by the Committee as a friendly amendment requiring no vote.

The Rev. Bill Krulak, St. John's, Tappahannock, moved an amendment to express Council's love and support for and solidarity with the people of the Diocese of Renk. The committee accepted the amendment as a friendly amendment requiring no vote.

The Rev. Elijah White, Our Saviour, Oatlands, moved an amendment to paragraph eight to replace the word "vestry" with the phrase, "vestries and vestry committees" and to replace the word "churches" in the final resolve with the words, "parishes and congregations."

The Committee accepted the amendments as friendly amendments requiring no vote.

After discussion, Bishop Lee called for a vote. The motion carried and R-4a was adopted as follows.

R-4a as adopted

Whereas, Resolution R-4 adopted by Council in 1997, urged prayer and action to assist the church in persecution; and

Whereas, serious persecution of the church continues in many countries, with some of the most severe occurring in Sudan; and

Whereas, three congregations in our diocese—St. Paul's, Alexandria, Church of the Apostles, Fairfax, and Christ Church, Alexandria—have covenanted together to assist the Diocese of Renk, Episcopal Church of Sudan, as well as Sudanese refugees in this country; and

Whereas, congregations have found that working to carry out this covenant has opened their eyes to the persecution of the church in Sudan

and to the magnificent witness of Sudanese Christians to our Lord;
and

Whereas, these congregations have had their eyes opened further to the gifts for ministry which each brings to this work; therefore be it

Resolved, that parishes and congregations in the Diocese of Virginia are urged to study and pray about the persecution of Sudanese Christians, and to consider joining in the covenant with the Diocese of Renk, or in similar arrangements, as a useful way to assist the persecuted church in Sudan and to cooperate with other parishes and congregations in that important ministry; and be it further

Resolved, that parishes and congregations in the Diocese of Virginia are urged to continue to pray for the persecuted church around the world, and to take practical steps to assist persecuted Christians, especially including refugees who have fled to Virginia to escape such persecution; and be it further

Resolved, that vestries and vestry committees are encouraged to explore partnership or covenant relationships with churches in persecution as a way to tangibly assist these persecuted churches and to strengthen the faith of our own people through the witness of the persecuted church; and be it further

Resolved, that Episcopalians in Virginia are urged to make the persecuted church a major focus of our prayers and study in 1998, so that we can better carry out our responsibilities as citizens to resist abuses of human rights and our responsibilities as fellow Christians to assist those suffering such persecution; and be it further

Resolved, that the Committee on World Missions is asked to assist parishes and congregations with educational resources such as videos, study materials and speakers as a means to help strengthen commitment to the persecuted church; and be it further

Resolved, that this 203rd Council of the Diocese of Virginia expresses its love and support for and solidarity with the people of the Diocese of Renk in the Sudan.

Resolution R-5

Mr. Bivins moved adoption of resolution R-5 as amended by the Committee.

R-5 (original text as amended by the Committee)

Whereas, the 202nd Annual Council of the Diocese of Virginia adopted a resolution urging all congregations of this Diocese to develop and carry out ministries to encourage and maintain healthy marriages; and

Whereas, the 1997 General Convention adopted a similar resolution; therefore be it

Resolved, ~~that the Executive Board, or a body designated by it, survey the congregations of the Diocese to ascertain the strength and scope of marriage support ministry in the Diocese and report the findings to the 204th Annual Council, and be it further~~

Resolved, that the Executive Board, or a body designated by it, compile and distribute a listing of resources available to congregations to assist them in marriage-support ministries, including marriage retreats such as Marriage Encounter, community marriage polices for pre-marital counseling, resources for preaching, teaching and modeling the standards of Christian marriage, counseling and teaching about the consequences of divorce, and building mentoring relationships of older and younger married couples.

Bishop Lee called for discussion.

Ms. Diane Knippers, Truro, Fairfax, moved to amend R-5 by restoring the resolve clause removed by the Committee.

The motion was seconded and Ms. Knippers spoke to the amendment. Following discussion Bishop Lee called for a vote on the amendment. The motion to amend carried and discussion returned to R-5 as amended.

There was no more discussion. Bishop Lee called for a vote. The motion carried, and R-5a was adopted as follows:

R-5a as adopted

Whereas, the 202nd Annual Council of the Diocese of Virginia adopted a resolution urging all congregations of this Diocese to develop and carry out ministries to encourage and maintain healthy marriages; and

Whereas, the 1997 General Convention adopted a similar resolution; therefore be it

Resolved, that the Executive Board, or a body designated by it, survey the

congregations of the Diocese to ascertain the strength and scope of marriage-support ministry in the Diocese and report the findings to the 204th Annual Council; and be it further

Resolved, that the Executive Board, or a body designated by it, compile and distribute a listing of resources available to congregations to assist them in marriage-support ministries, including marriage retreats such as Marriage Encounter, community marriage polices for pre-marital counseling, resources for preaching, teaching and modeling the standards of Christian marriage, counseling and teaching about the consequences of divorce, and building mentoring relationships of older and younger married couples.

Resolution R-14

Mr. Bivins explained that resolutions R-6 and R-11 were combined by the Committee into a new resolution R-14 and moved adoption of resolution R-14.

R-14 (original text as submitted by the Committee)

Whereas, the 71st General Convention passed C026a and the 72nd General Convention passed D032a; therefore be it

Resolved, that this 203rd Annual Council of the Diocese of Virginia affirm these actions of the General Convention and ask that the Executive Board or a body designated by it take steps to comply actively with these resolutions.

***R-6 (original text for reference)**

Resolved, that this 203rd Annual Council of the Diocese of Virginia affirm the action of the 72nd General Convention in urging all parishes "to teach and support sexual abstinence, self-respect, resistance to peer pressure and respect for those who say 'no' to sex before marriage;" and be it further

Resolved, that the Executive Board, or a body designated by it, survey the congregations of the Diocese to ascertain the strength and scope of abstinence-based youth education in the Diocese and report the findings to the 204th Annual Council; and be it further

Resolved, that the Executive Board, or a body designated by it, compile and distribute a listing of resources available to congregations to assist them in abstinence-based youth education.

***R-11 (original text for reference)**

Whereas, The 71st General Convention directed the Department of Education for Mission and Ministry to prepare educational materials to help youth understand and accept their sexuality; and

Whereas, There is a resolution before the 203rd Annual Council of the Diocese proposing a church-sponsored educational program for youth concerning sexuality; therefore be it

Resolved, That any such program created in the Diocese of Virginia include the identification and distribution of educational materials to assist parishes as they strive to help our youth understand and accept their sexuality.

Bishop Lee called for discussion.

The Rev. Martyn Minns, Truro, Fairfax, moved an amendment to R-14 to replace the language of R-14 with the original language of R-6. The motion was seconded.

Bishop Lee called for discussion on the amendment.

During discussion, the Rev. Rosemary Sullivan, St. Clement's, Alexandria, made a motion to amend R-6 by adding the language of the resolve clause of R-11. The motion was seconded.

Bishop Lee called for discussion.

The Rev. William Brake, Pohick Church, Lorton, called for a separation of elements in the resolution at the time of voting. Bishop Lee ruled the request out of order. Discussion returned to Ms. Sullivan's motion to amend.

Following lengthy discussion and debate, the question was called and Bishop Lee asked for a vote. Ms. Sullivan's motion to amend the amendment originally promulgated by Mr. Minns failed.

Discussion returned to Mr. Minns' amendment replacing the language of R-14 with that of R-6.

During discussion, the Rev. Vienna Cobb Anderson, St. Paul's, Richmond, made a motion to amend R-6 by adding the first resolve of General Convention resolution C026a as the second resolve in R-6 as follows:

C026a (proposed amendment to R-6)

Resolved, That the members of this Church seriously address the issue of youth suicide and runaway/throwaway youth, especially as these result from conflict over sexuality, sexual identity, and sexual orientation

The motion was seconded; Bishop Lee called for discussion. There was no discussion. Bishop Lee called for a vote. The motion to amend R-6 carried, and discussion returned to Mr. Minns' amendment to substitute the language of R-

14 with the language of R-6 as amended.

During discussion, the Rev. Geoffrey Hoare, St. Paul's, Alexandria, moved referral of the entire matter to the Dialog Group on Human Sexuality.

The motion was seconded. Bishop Lee noted that the motion to refer takes precedence over any other motions, and that the motion to refer is debatable. He then called for discussion.

After brief discussion, Bishop Lee called for a vote. The motion to refer failed, and discussion returned to Mr. Minns' amendment as amended.

The Rev. Ann Stribling made a motion to amend R-6 by deleting the second resolve in R-6 as printed in the original text.

The motion was seconded, and Bishop Lee called for discussion.

After brief discussion, Bishop Lee called for a vote. The motion to amend failed, and Bishop Lee asked if Council was ready to vote on Mr. Minns' amendment. Council signified in the affirmative, and Bishop Lee called for a vote to close debate. The motion succeeded, and debate was closed.

Bishop Lee called for a vote on Mr. Minns' motion to amend R-14 by substituting the language of R-6 as previously amended by Ms. Anderson. The motion to amend carried.

Bishop Lee then called for a vote on the motion to adopt R-14 as amended by Mr. Minns. The motion carried and R-14a was adopted as follows:

R-14a as adopted

Resolved, that this 203rd Annual Council of the Diocese of Virginia affirm the action of the 72nd General Convention in urging all parishes "to teach and support sexual abstinence, self-respect, resistance to peer pressure and respect for those who say 'no' to sex before marriage"; and be it further

Resolved, that the members of this Church seriously address the issue of youth suicide and runaway/throwaway youth, especially as these result from conflict over sexuality, sexual identity, and sexual orientation; and be it further

Resolved, that the Executive Board, or a body designated by it, survey the congregations of the Diocese to ascertain the strength and scope of abstinence-based youth education in the Diocese and report the

findings to the 204th Annual Council; and be it further

Resolved, that the Executive Board, or a body designated by it, compile and distribute a listing of resources available to congregations to assist them in abstinence-based youth education.

Resolution R-7

Mr. Bivins moved adoption of resolution R-7 as amended by the Committee.

R-7 (original text as amended by the Committee)

Whereas, the Bishops of the Anglican Communion will be meeting together in 1998 as a witness to the world of our common bond in Jesus Christ, around the four themes:

- Called to Full Humanity
- Called to live and proclaim the Good News
- Called to be faithful in a plural world
- Called to be One; and

Whereas, this meeting known as the "Lambeth Conference" is one of the major instruments of unity in the worldwide Anglican Communion; and

Whereas, there are issues before the Bishops concerning human sexuality and "third world debt" which have the potential to divide us; and

Whereas, the Diocese of Virginia was graced with a visit from the Archbishop of Canterbury at the 202nd Annual Council meeting in Richmond; therefore be it

Resolved, that the 203rd Annual Council of the Diocese of Virginia extend to the Archbishop of Canterbury our love and prayers for this time of preparation; and be it further

Resolved, that diocesan forums be established whereby parishes and missions in the Diocese of Virginia will be more fully informed about the issues before Lambeth; and be it further

Resolved, that opportunities be provided for parishes and missions in the Diocese of Virginia to pray for, express their support for, and also share their concerns with our Bishops to ~~enable~~ empower them to ~~represent our Diocese as effectively as possible~~ faithfully exercise their ministry at Lambeth.

Bishop Lee called for discussion. There was none. Bishop Lee called for a vote.

The motion carried and R-7a was adopted as follows:

R-7a as adopted

Whereas, the Bishops of the Anglican Communion will be meeting together in 1998 as a witness to the world of our common bond in Jesus Christ, around the four themes:

- Called to Full Humanity
- Called to live and proclaim the Good News
- Called to be faithful in a plural world
- Called to be One; and

Whereas, this meeting known as the "Lambeth Conference" is one of the major instruments of unity in the worldwide Anglican Communion; and

Whereas, there are issues before the Bishops concerning human sexuality and "third world debt" which have the potential to divide us; and

Whereas, the Diocese of Virginia was graced with a visit from the Archbishop of Canterbury at the 202nd Annual Council meeting in Richmond; therefore be it

Resolved, that the 203rd Annual Council of the Diocese of Virginia extend to the Archbishop of Canterbury our love and prayers for this time of preparation; and be it further

Resolved, that diocesan forums be established whereby parishes and missions in the Diocese of Virginia will be more fully informed about the issues before Lambeth; and be it further

Resolved, that opportunities be provided for parishes and missions in the Diocese of Virginia to pray for, express their support for, and also share their concerns with our Bishops to empower them to faithfully exercise their ministry at Lambeth.

Resolution R-8

Mr. Bivins moved adoption of R-8.

R-8 (original text; adopted unchanged)

Whereas, the 202nd Annual Council of the Diocese of Virginia requested the Bishop of Virginia to "establish forums for sustained prayer and dialog...on contemporary issues from the Anglican standpoint of Scripture, tradition and reason"; and

Whereas, the group appointed by the Bishop in response to that resolution has met throughout the past year focusing on the question of sexuality, especially the issue of homosexuality; and

Whereas, this group has manifested the tone of "friendship" articulated at the 202nd Annual Council as it has developed the trust necessary to discuss painful and polarizing issues; now therefore be it

Resolved, that the 203rd Annual Council requests the work of this group continue and be expanded to engage further the members of this Diocesan Council to provide leadership with our Bishop in addressing these matters.

Bishop Lee called for discussion.

After brief clarification of the role of the Dialog Group on Human Sexuality, Bishop Lee called for a vote. The motion carried and R-8 was adopted.

[Editor's note: Resolution R-9, amendment to the Rules of Order, was addressed at the beginning of the afternoon session on Friday, Feb. 6. The text is printed with the minutes of that day.]

Resolution R-10

Mr. Bivins moved adoption of R-10.

R-10 (original text; adopted unchanged)

Whereas, the 72nd General Convention of the Episcopal Church adopted Resolution B005 "A Children's Charter for the Church" as a vision of children's ministries; and further requested that each diocese study "A Children's Charter for the Church," and live out its vision locally; and

Whereas, the Executive Board of the Diocese of Virginia at its December 10, 1997 meeting approved the adoption of "A Children's Charter for the Church" and requested submission of a resolution to Annual Council concerning the same; therefore be it

Resolved, that the 203rd Annual Council adopt "A Children's Charter for the Church" as a working vision of children's ministries; and further request that each parish study "A Children's Charter for the Church" as a means of enriching its ministries to children, and the ministries of children in the local congregations.

Bishop Lee called for discussion. There was none. Bishop Lee called for a vote.

The motion carried and R-10 was adopted.

Resolution R-12

Mr. Bivins moved adoption of R-12.

R-12 (original text; adopted unchanged)

Whereas, despite near unanimous support by resolution adopted by the General Assembly of the Commonwealth of Virginia for the 1993 federal law, the "Religious Freedom Restoration Act" ("RFRA"), the Supreme Court of the United States, in a recent case, *Boerne v. Flores* (1997), held RFRA unconstitutional when applied to the States; and

Whereas, many states, including Virginia, are now considering new legislation to adopt the "compelling state interest" test, to require governmental interests to treat free exercise of religion as a fundamental liberty; and

Whereas, without the use of the same "compelling state interest" test that courts apply when other fundamental liberties conflict with governmental interests, religious liberty will be treated as a second class right, subordinated to any governmental regulation, local ordinance, or neutral law of general applicability; and

Whereas, since religious liberty is of vital importance to churches involved in various ministries to the homeless and the poor, and since the authority of government officials to deny to the church the right to exercise such ministries depends upon whether religious liberty is properly recognized as a fundamental right before the law; therefore be it

Resolved, that the 203rd Annual Council of the Diocese of Virginia supports the efforts of the Virginia Council of Churches in the Commonwealth of Virginia, and members of the General Assembly, to assure that the free exercise of religion is protected by the Constitution and laws of the Commonwealth and that the following principles of religious liberty continue to be upheld:

1. That the free exercise of religion is the first liberty, and is no less a right than the rights of free speech, free press or free assembly.

2. That government should not burden, and must accommodate, sincere religious exercise as a fundamental right, except when there is a compelling governmental interest not satisfied by less

restrictive means.

3. That free exercise of religion is protected by the Establishment Clause of the First Amendment to the United States Constitution so that government may not prefer, favor or show partiality to one religion over another to aid and advance religious purposes.

Bishop Lee called for discussion. There was none. Bishop Lee called for a vote. The motion carried and R-12 was adopted.

Resolution R-13s

Mr. Bivins moved adoption of R-13s (substitute for CR-4) with the following statement:

In the committee's hearing yesterday, the author of the courtesy resolution [CR-4] spoke of a wide variety of responses to CR-4, one of which was whether CR-4 was appropriate as a courtesy resolution. The Committee, after much discussion and prayer, felt that CR-4 was more appropriately treated as a resolution rather than a courtesy resolution. The Committee seeks to acknowledge that there are a number of parishes, congregations and individuals in the Diocese prayerfully wrestling with issues related to the programs and policies of the general Church. While CR-4 was a good faith effort to acknowledge the pain and significant contributions of the Falls Church and the Church of the Apostles, the Committee feels CR-4 touches at a much deeper issue which is that we are called under the leadership of our Bishop to continue every effort to maintain our unity, love and witness as the body of Christ. As a result, the Committee moves adoption of R-13s.

R-13s (substitute for CR-4 as proposed by the Committee)

Whereas, ~~at the 202nd Annual Council it was acknowledged that "a number of there are parishioners and congregations within the Diocese of Virginia who have found themselves, as a matter of conscience, unable to morally and financially support many of the programs, initiatives and policies of the general Church;" and now therefore be it~~

Whereas, ~~efforts have been made to find ways for these parishes to express their allegiance to the life and ministry of this particular Diocese and its Bishops while respecting the consciences of their parishioners; and~~

Whereas, ~~encouragement has been given for them to express their financial support by giving to a variety of designated funds, such as Shrine~~

~~Mont, the Diocesan Missionary Society and Church Planting, one consequence of which has been a reduction in their giving to the Program Budget of the Diocese of Virginia as reported to this meeting of the Annual Council; now therefore be it~~

~~**Resolved,** that the 203rd Annual Council acknowledges with thanks the Church of the Apostles, Fairfax, and the Falls Church, Falls Church, for their faithfulness and generosity in giving to various ministries of the Diocese of Virginia \$64,000 and \$215,000 respectively during 1997 as a reflection of their love for and commitment to this Diocese; and be it further~~

Resolved, that this Diocese commits itself to work actively to maintain our unity in the Body of Christ in the spirit of humility, faithfulness and generosity.

Bishop Lee asked Mr. Bivins to read the resolution as presented by the Committee and called for discussion. After brief comments, Bishop Lee called for a vote. The motion carried and R-13s was adopted as follows:

R-13s as adopted

Whereas, there are parishioners and congregations within the Diocese of Virginia who have found themselves unable to support, morally and financially, many of the programs, initiatives and policies of the general Church; now therefore be it

Resolved, that this Diocese commits itself to work actively to maintain our unity in the Body of Christ in the spirit of humility, faithfulness and generosity.

Bishop Lee recognized Mr. Jack W. Burtch, Holy Comforter, Richmond, for a point of personal privilege.

Mr. Burtch approached a microphone and made the following declaration:

Bishop Lee, two years ago in Fredericksburg, I presented the report of the Standing Committee and reported to that Council that the Standing Committee had submitted the name of our Bishop to the Nominations Committee for Presiding Bishop of the general Church. Sometimes when you offer your best, you get very lucky. You get to keep your best. Bishop Lee, we are grateful for your ministry among us. We are grateful for who you are. We are grateful that you continue to be our Bishop, and we are profoundly relieved that you have not changed your address.

Council rose to its feet and affirmed Mr. Burtch's comments with extended applause.

Courtesy Resolutions

Bishop Lee then called on Mr. Bivins to continue with the report of the Committee on Resolutions. Mr. Bivins read the subject matter of the remaining courtesy resolutions CR-1, CR-2, CR-3, CR-5, CR-6, CR-7, and CR-8 and moved their adoption as a group.

Bishop Lee noted that the motion comes from the Committee and therefore needs no second. He called for a vote and the courtesy resolutions were adopted as follows:

CR-1 as adopted

Whereas, The Rev. Howard Llewellyn Fairchild, a faithful priest of the Episcopal Church, departed this life on November 9, 1997; and

Whereas, he was an Episcopal priest for 52 years, and served in the Diocese of Virginia for 29 years; and

Whereas, his warm, pastoral, caring ministry extended the Grace of God to the people of this diocesan family at Leeds, Markham, St. Andrew's on the Hill, Ada, and Meade Memorial, White Post; and

Whereas, his ministry as a parish pastor remains as a legacy for his fellow clergy, lay people and dedicated friends; therefore be it

Resolved, that Region XIII and the Diocese of Virginia expresses their heartfelt thanksgiving for the godly vocation of the Rev. H. Llewellyn Fairchild; and be it further

Resolved, that Region XIII and the 203rd Annual Council offers their love, condolences and continuing support to his wife of 45 years, Florabelle, and their daughter Leta Mae.

CR-2 as adopted

Whereas, The Rev. John Davry Adams served as Manager of the Canterbury Book Shop from the time of its reorganization in 1982 to its closing at the end of 1997; and

Whereas, he has done so with distinction, good humor, promptness and initiative demonstrating throughout a remarkable acumen for

marketing; and

Whereas, his cheerfulness, his evident joy in what he was doing, and his steady determination to make a church-sponsored bookstore succeed against the changing odds in the book-selling trade for as long as it could; and

Whereas, the many friends he has acquired both in the Episcopal community in the Southeast and among visitors to the store at Jefferson and Franklin Streets will miss him; therefore be it

Resolved, that the 203rd Annual Council of this Diocese give thanks to Almighty God for his services not only to this Diocese but also to the wider congregation of individuals and churches who have sought and received his help.

CR-3 as adopted

Whereas, in 1989 the Rev. Ronald Lee Woodruff was called as Rector of St. Mary's Whitechapel and Trinity Churches in Lancaster County, Virginia; and

Whereas, from the beginning of his ministry at St. Mary's Whitechapel Episcopal Church, the Rev. Ronald Lee Woodruff became a trusted friend, compassionate pastor and gifted preacher of the Word of God; and

Whereas, the challenge of this new ministry was enhanced by the need to lead yoked churches each with significantly different perspectives of the qualities, responsibilities and personality of their Rector; and

Whereas, the Rev. Ronald Lee Woodruff used his teaching skills to increase the parish's knowledge of the Churches' liturgy and hymns, and the lessons of our Lord and Savior Jesus Christ; and

Whereas, the Rev. Ronald Lee Woodruff chose to retire from the active ministry in 1997; and

Whereas, the Vestry of St. Mary's Whitechapel Episcopal Church has recognized the outstanding service of the Rev. Ronald Lee Woodruff during his tenure as Rector of St. Mary's Whitechapel and Trinity Episcopal Churches in Lancaster, Virginia; now therefore be it

Resolved, that the 203rd Annual Council gives thanks for the ministry of the Rev. Ronald Lee Woodruff to these churches and to the Diocese of Virginia.

CR-5 as adopted

Whereas, Dr. Anne Woodrum Board led a life of service as a lay minister in the practice of medicine, working with facts but living by faith; and

Whereas, Dr. Board served St. Thomas' Episcopal Church, Richmond, Virginia, most faithfully as the first woman Senior Warden, the President of the Episcopal Church Women, a member of the choir, and led a life of many ministries in her parish; and

Whereas, Dr. Board was a President of Region XI of the Episcopal Diocese of Virginia, a member of the Call Care Committee for that region, served on the board of the Diocesan Episcopal Church Women, and was a member of the Standing Committee of the Diocese of Virginia; and

Whereas, Dr. Board was much loved for her winsome Christian spirit, her caring concern for countless people, and her tireless work for our Lord Jesus Christ; therefore be it

Resolved, that we give thanks to God for the great gifts and blessings God has bestowed on God's Church through the life of Anne Woodrum Board, M.D., and we call upon the people of the Diocese to send prayers of thanksgiving to God for the life of Anne Woodrum Board, M.D.; and be it further

Resolved, that the Secretary of the Diocese communicate a copy of this resolution to the family of Dr. Board with our sincerest sympathy.

CR-6 as adopted

Whereas, The Rev. James McDonald completed 10 years service as General Minister of the Virginia Council of Churches as of February, 1998, following 17 years as United Methodist Campus Minister at the University of Virginia; and

Whereas, his cheerful and supportive presence at meetings of the Council, his leadership in matters of Faith and Order, in legislative

concerns, in issues of common justice and in the practical application of our Christian commitment to the poor, homeless, imprisoned and suffering people of God, deserves our deepest thanks; and

Whereas, during his ministry, the Virginia Council of Churches has grown in membership, in strength, in effective witness, and the cause of Christian and human unity has been admirably served in our diocese and this Commonwealth; therefore be it

Resolved, that this 203rd Annual Council of the Diocese of Virginia sends our congratulations and profound appreciation to Jim McDonald on this tenth anniversary of his leadership for us and the other faith communities in Virginia and to his colleague, the Rev. Judith Bennet, and to the Rt. Rev. David C. Jones, President of the Council, for their outstanding ministry in serving the Gospel of Jesus Christ. Thanks be to God. And be it further

Resolved, that copies of this resolution be sent to the Virginia Council of Churches' Coordinating Cabinet and a copy be published in the Virginia Episcopalian.

CR-7 as adopted

Whereas, E. Holcombe Palmer was born in Denver, Colorado on December 13, 1916, the son of the late Clarence Osborne Palmer and Gladys Marguerite Holcombe Palmer, and baptized Feb. 10, 1917 at the Episcopal Church of the Ascension in Denver; and

Whereas, he was educated in the public schools in Denver, attended Colorado College in Colorado Springs in 1936-37, and graduated from Cornell University's School of Hotel Administration in 1942; and

Whereas, he served in the U.S. Navy from 1942 until 1948, achieving the rank of Commander and receiving the Bronze Star and the Legion of Merit; and

Whereas, "Hoke" Palmer served the Diocese of Virginia for 32 years, the first lay person appointed to the executive staff of the Bishop of Virginia; and

Whereas, he served first as stewardship officer and later became Secretary and Treasurer, overseeing the staff, the diocesan budget, and

working with the leadership of the Diocese, both lay and clerical; and

Whereas, his influence and knowledge of the church, both in Virginia and nationally, were so great, and the affection for him so widespread, that he came to be known as "the uncrowned bishop"; and

Whereas, he served four diocesan bishops—Frederick D. Goodwin, Robert F. Gibson, Robert B. Hall, and Peter James Lee—through numerous storms in the Episcopal Church, including controversy over the Church's involvement in social justice; the Civil Rights movement; the inclusion of women in Holy Orders; and Prayer Book revision; and

Whereas, he served the larger church in many ways, including as a three-time deputy to General Convention and as secretary of the House of Deputies' Program and Budget Committee; and on the staff of *The Episcopal Church News* in the 1950s; and

Whereas, in 1982 Virginia Seminary awarded him the honorary degree of Doctor of Humane Letters, and in 1986, he received Sigma Chi fraternity's highest honor, the Order of Constantine Award; and

Whereas, Bishop Lee named him "Canon for Life" in the Diocese of Virginia in 1987; and

Whereas, his ministry was manifested in the able assistance he provided to the bishops he served, by his regard for and care of young people, by his gift for hospitality, by his attention to detail, and by his deep faith in God; and

Whereas, his devotion to young people was demonstrated not only by his support for the YMCA and Elk Hill Farm, and for the Church Schools scholarship fund named in his honor, but also by his personal attention to the children of Virginia's clergy and bishops, and to his 21 godchildren; and

Whereas, Hoke Palmer departed this life on January 18, 1998; therefore be it

Resolved, that the 203rd Annual Council gives thanks to God for the distinguished life and ministry of E. Holcombe Palmer; and be it further

Resolved, that the 203rd Annual Council directs the Secretary of the Diocese to record this resolution in the permanent records of the Diocese

link in the diocesan communication chain, we still hold the view that lay delegates are and should remain primarily delegates directly elected by the churches of this Diocese. This proposed amendment does increase the number of delegates who are not directly elected by churches in the Diocese. Nevertheless, the Committee was persuaded that it should recommend approval and welcomes this opportunity to show our flexibility.

C-2 (original text as proposed on first reading)

**Article III, Section 1(e)
Composition of Council**

Amend as follows:

The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, *the Presidents of the Regions*, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.

Bishop Lee called for discussion.

After speaking to the motion, Mr. Jack Wilmer, Christ Church, Alexandria, called the question. Bishop Lee ruled that the motion to call the question thus ending debate was out of order since Mr. Wilmer had just spoken as an advocate for a position.

Discussion continued. The question was called. Bishop Lee called for a vote. The motion carried and C-2 was adopted on first reading.

Bishop Lee explained that in order to become effective, this proposed change must be adopted in the same form on a second reading next year.

Amendment C-3s

Mr. Causey moved adoption of substitute C-3.

C-3s (original text of substitute as proposed by the Committee)

Canon 12.3

Duties of Vestries, Wardens and Parish Officers

Amend as follows:

Each Vestry member shall support the programs of the Church *through a commitment to service and a biblically-based standard of proportional giving.* ~~And~~

Each Vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Bishop Lee called for discussion. Following brief remarks and discussion, Bishop Lee called for a vote. The motion carried and C-3s was adopted by a two-thirds majority by rule of the chair.

[Editor's note: The revised Constitution and Canons, including the changes adopted above, are printed in the back of this Journal.]

Bishop Lee discharged the Committee with the heartfelt thanks of this Council and called on Mr. Joseph Paxton, chair of the Committee on Budget and parishioner of Emmanuel, Harrisonburg, for the Committee's report.

Report of Budget Committee—Mr. Joseph Paxton

Good afternoon. Before I get into deliberations of the Committee, I would like first to report on some additional pledges that the Chief Financial Officer for the Diocese, Mr. Michael Kerr, has given to me. First, a correction: St. Matthew's, Richmond, should be \$32,250, not \$32,225. We have received three increases; one from Varina Church, Richmond up from \$1,700 to \$2,500; from Immanuel, Old Church, up from \$7,000 to \$7,500, and from The Falls Church, up from \$40,000 to \$42,282 with an additional \$149,014 to be for diocesan programs [outside the budget]. And a new pledge from the Church of the Apostles, Fairfax for \$6,000 to our diocesan budget and a pledge of an additional \$62,000 to diocesan programs in 1998 [outside the budget]. Our thanks to each of these churches for the happy opportunity to report these changes to you.

Bishop Lee, Bishop Matthews and Bishop Jones, distinguished guests, members of Council, ladies and gentlemen: It has been a distinct honor to serve as Chair of the Working Group on Budget for the Executive Board and the Budget Committee for this 203rd Annual Council. I would like to thank each member of the Committee who worked diligently and prayerfully to prepare this report for you today. Also, I can only echo the comments that we have heard earlier from others regarding the staff of our Diocese. We are truly blessed to have such a talented and committed group of individuals working on our behalf. I would especially like to thank Mr. Michael Kerr, Chief Financial Officer, and Ms. Joy Buzzard, for all of your support over the past year. Without your help and support, this would be a much more difficult task.

As we discussed at the regional meetings, this year's Committee had a much different task from those in recent years. Those committees that were chaired by the Rev. James Stamper, Ms. Debora Williams and the Rev. Robert Trache worked with our Bishops and staff and had a difficult time in helping our Diocese through a period of restructuring and refocusing of our energies. The hard decisions that were made during those periods laid a firm foundation as we moved forward toward the vision proposed by Bishop Lee for us in the 21st Century.

This year's budget is good news. We have the opportunity through our mutual ministry to allocate significant new resources for youth and young adult ministry, for ecumenical partnerships, for the planting of new churches, and the revitalization of existing churches to energize and expand their ministries; also strengthening of our support for clergy development and deacon placement and continuing to provide the necessary resources for a strong Episcopate and staff. Also, as recommended by the Executive Board, this budget adopts the new formula approved by the General Convention for diocesan giving to the general Church.

Each of these areas is a priority for our growing diocese as we strive to meet our call to mission and ministry within and beyond our diocese. On behalf of the Committee, I would like to thank each of you who provided valuable input into the preparation of this final proposed report. As you heard from Mr. Kerr, latest estimates of the 1998 income provide further good news. Distributed this morning is a recommendation from the Committee to amend the proposed 1998 budget in several areas.

The Committee believes that these adjustments address the concerns that you raised. First, in the area of Ecumenical Partnerships, we propose to increase our support for the Interfaith Center from \$4,000 to \$6,000. This center is a nonpartisan, statewide association for persons of faith who advocate social justice. The important issues that face the faith community today require added resources to address this need.

Next, with the concurrence of the Working Group on Program of the Executive Board, we recommend that the Ecumenical Interfaith Commission budget be increased by \$1,000 which will fully restore their funding to 1997 levels and allow the Commission to fulfill its basic mission and engage in some modest program initiatives. Also, under the program group of the Executive Board in the area of youth ministry, funds have been added to Parish Youth Ministries (PYM) to fully fund their request for 1998. This action will increase their funding by \$990.

The next area that includes an amendment pertains to clergy development and deacon placement. After consultation with Bishop Matthews an

additional \$5,000 has been recommended to provide needed funds to help support the deacon class of 1998. Finally, also in the area of youth and young adult ministry, funds are proposed to support the employment of a diocesan Youth Coordinator or Youth Minister on April 1 of this year. This position will strengthen our mission by and to our youth, and, as Bishop Lee noted in his Pastoral Address, this person will work to improve the Diocese's capacity to train people to work with our young and empower our regions and parishes for youth ministry.

These modifications strengthen an already strong budget that includes an increase in funding for new missions and revitalization of existing churches, meets the need for chaplain services at our new state prisons and supports the growth in mission and outreach at our schools of higher education. So, you may ask, as Bishop Matthews did during the recent regional meetings, are we there yet? The answer is no, but we are much closer, and the positive news that accompanies the 1998 proposed budget takes a significant step toward meeting the vision set forth in Virginia 2000.

At the conclusion of his report, Mr. Paxton moved adoption of the 1998 budget as amended by his report, and also asked leave, upon action on that motion, to present resolution BR-1 for consideration.

Bishop Lee called for discussion.

During discussion the Rev. Katharine Babson, St. Peter's, Arlington, made a motion to amend BR-1. Bishop Lee ruled the motion out of order as the current subject of debate is the budget not the resolution.

Discussion on the budget resumed. After several comments and calls for clarification, Bishop Lee called for a vote. Council agreed to vote. The motion carried unanimously and Council adopted the 1998 program budget. (See page 517)

Budget Resolution

Mr. Paxton then read resolution BR-1 and moved its adoption.

BR-1 (original text)

Resolved, that the 203rd Annual Council, being advised by the Bishop that unexpected income in excess of budget in an amount of approximately \$200,000 has been received in 1997, directs the Executive Board to release a portion of these funds as set forth in this resolution, upon the completion of the final 1997 audit and recommendation of the Bishop; and be it further

Resolved, that in thanksgiving for this abundance and as a statement of commitment to mission and outreach, the Council directs a tithe of this unexpected income be set aside to be used in part to meet the needs of the Church in Sudan; and be it further

Resolved, that the 203rd Annual Council answers the call of the Bishop to continue church growth as a priority for this Diocese, by directing that \$100,000 be used for the purchase of land for new churches.

Bishop Lee called for discussion.

The Rev. Katharine Babson, St. Peter's, Arlington, made a motion to amend the resolution to include the Church in Myanmar, Burma.

The motion was seconded, and Bishop Lee called for discussion.

Following significant discussion Bishop Lee called for a vote on the motion to amend. The motion carried and discussion returned to BR-1 as amended.

There was no further discussion. Bishop Lee called for a vote. The motion carried and BR-1a was adopted as follows:

BR-1a as adopted

Resolved, that the 203rd Annual Council, being advised by the Bishop that unexpected income in excess of budget in an amount of approximately \$200,000 has been received in 1997, directs the Executive Board to release a portion of these funds as set forth in this resolution, upon the completion of the final 1997 audit and recommendation of the Bishop; and be it further

Resolved, that in thanksgiving for this abundance and as a statement of commitment to mission and outreach, the Council directs a tithe of this unexpected income be set aside to be used in part to meet the needs of the Church in Sudan and Myanmar; and be it further

Resolved, that the 203rd Annual Council answers the call of the Bishop to continue church growth as a priority for this Diocese, by directing that \$100,000 be used for the purchase of land for new churches.

Bishop Lee discharged the Committee with the thanks of this Council.

Bishop Lee recognized the Rev. Geoffrey Hoare, St. Paul's, Alexandria, on a point of personal privilege. Mr. Hoare thanked the 203rd Annual Council "on behalf of the coalition of parishes that are involved with supporting ministry

throughout the church in Sudan, on behalf of those who are not here to give voice to their own thanks, ... for support for a suffering people."

Bishop Lee thanked Mr. Tom Bailey of St. Anne's, Reston who provided the musical accompaniment for the hymns. He also thanked the tellers who have been counting votes, and especially Ms. Mitzi van der Veer, Head Teller and Chief Judge.

Bishop Lee announced that the 204th Annual Council will be held at the Hyatt Reston, February 5-6, 1999, and concluded Council with the following statement:

Let me add a personal word of gratitude not only for your expression of kindness and support, but for the depth and the concern and, most of all, the passion for mission that I hear in this Council and across this diocese. I think this is a diocese alive in the love of Christ, eager to share that love and to witness to that love. You have demonstrated in these last two days the unity, the love and the witness that represent what we believe, corporately, are characteristics of our call as we prepare for the next century. It is a joy to be serving with you. For some of you I really can predict what you are going to say when you stand up, and what is said is overwhelmingly consistent with that vision of unity, love and witness to which we are called. I thank God for you, and it's a joy to be serving with you.

Bishop Lee called Council to stand and sing Hymn 539. After the hymn, the Bishop gave the following blessing:

Our help is in the name of the Lord, the maker of heaven and earth. Blessed be the name of the Lord, from this time forth for evermore. The blessing, mercy and grace of God Almighty, the Father, the Son and the Holy Spirit be upon you and remain with you always. AMEN.

Bishop Lee adjourned the 203rd Annual Council of the Diocese of Virginia at 1:30 p.m. *Sine Die*.

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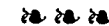
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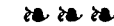
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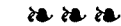
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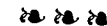
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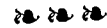
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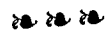
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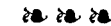
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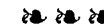
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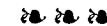
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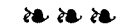
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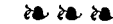
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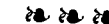
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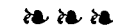
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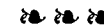
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Reports

Annual Report of Region I

Region I had five meetings during 1997 with participation by the delegates and clergy of most of our 19 churches. We met on Sunday afternoons and in an effort to encourage more involvement, various churches hosted the meetings.

Our excellent programs with outstanding speakers were planned by Vice President Judy Lovegren of Piedmont Church, Madison, with a central theme of exploring various areas of "What it means to be an Episcopalian."

The region finances its budget through pledges from our churches. We continue to equally support missions and our Region I youth program.

Youth leader Billy Green, youth advisor the Rev. Alan Hooker (both from St. Stephen's, Culpeper) and youth leaders from a growing number of our churches work together to furnish an outstanding program for the youth. We are proud of the program which offers a beautiful balance between fun and an opportunity for spiritual growth. Our budget supports the youth's annual dinner, overnight camp out, Shrine Mont and the Voices weekends.

The Mission Committee chaired by Mildred Jamison, Trinity Church, Fredericksburg, has done an excellent job of balancing the money budgeted for missions among a variety of needy areas in the local community, state and the world.

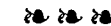
Our youth delegate for the 1997 Annual Council was John Dexter Cole, Aquia Church, Stafford. We enjoyed hearing a report from John about Council and his participation.

The Harbinger, our regional newspaper, is a vital tool in establishing communication among the churches of the region. As editor, Susanna Chmielowski, Christ Church, Spotsylvania, does an excellent job of gleaning information from the newsletters that the various churches send her.

Other members of the Executive Committee, who have helped to make this a successful year, are: The Very Rev. David Thabet, Christ Church, Spotsylvania (Dean); the Rev. Karen Woodruff, St. Peter's, Port Royal and Vauter's Parish, Loretto (Secretary); the Rev. James Reed, Church of the Messiah, Chancellor (Executive Board member); and Anna Lou Flynn, St. James', Louisa (Treasurer).

Trinity Church, Fredericksburg hosted our annual dinner. The food was delicious, the fellowship great, and we enjoyed an entertaining and informative program from our speaker, Bishop Matthews, who gave us information about the upcoming General Convention.

Submitted by
Ms. Joan Nebel, President



Annual Report of Region II

Region II continues to strive to live into its Mission Statement, which being empowered by the Holy Spirit and under the direction of the laity, clergy and bishops, we are given the courage and impetus to daily witness, in God's love, to our entire community. This "community" has 22 churches encompassed by eight counties. From Abingdon, White Marsh to Grace, Millers Tavern, one travels 100+ miles! Most of these miles are through a countryside full of rivers, creeks, plowed fields and unspoiled forests, where bald eagles, deer, foxes, whippoorwills and hundreds of other of God's creatures live. We are a region that feels bound by a strong feeling of fellowship and caring for one another, despite the miles that separate us. Fourteen of our 22 churches are yoked parishes, or sister parishes, as I prefer to call them. We have welcomed four new priests to our region this past year and have just two churches, as of this writing, in the search process.

We are a very active region, and our major activity for 1997 was a joint Pentecost Service for our 22 churches. It was held on Christchurch School's grounds with over 800 people in attendance, which included our three bishops who confirmed, received and reaffirmed over 100 youths and adults of our churches. As an adjunct to this festival, 36 women gathered in March to put together 26 red stoles designed by our vice president, Mary Anderson. Those stoles are stored at Grace Church, Kilmarnock, and waiting for other regions to borrow them for their Pentecost celebration!

On March 20 a Youth Leadership Dinner was held in Irvington at Rappahannock Westminster-Canterbury, where over 30 interested youth workers gathered to express their needs and hopes for the youth of Region II. Out of this initial meeting has come the formation of a Youth Advisory Committee and the beginning search for a part-time Youth Coordinator for our region. We also held a one-day Christian Education workshop led by Dr. Amy Geary of Virginia Seminary, which over 40 people attended at no charge to the participants.

Region II continues to support the Cluster Ministry of our mission churches. We also have a Seminarian Scholarship Fund available for a Region II candidate. Pamela Chinnis, President of the House of Delegates, was the speaker for the spring ECW meeting at Ware Church, Gloucester. Our region participated in Habitat for Humanity this summer and we also provided a number of scholarships for young people to attend St. George's Camp.

We are ever grateful for feeling the grace of God and his love in our region and for the overwhelming response to his call by our members.

Submitted by
Ms. Mary S. Jenks, President



Annual Report of Region III

In 1997, Region 3 Council undertook local and foreign outreach to the Hispanic

community and homeless in Arlington, to African Anglicans, and to Arab Anglicans.

The Region 3 book sale, hosted by St. George's Church, raised funds for the Arlington Free Clinic, which serves the Hispanic community in south Arlington. The book sale was a good example of our churches working together for a common goal.

The offering from our annual healing service went to the Arlington County Temporary Shelter. The service itself provided a beautiful evening of sacred music, Eucharist, and anointing with oil. The Rev. Dr. John Rice, Rector of Trinity Church, was the featured speaker.

The Council completed fundraising for the Rev. Isaiah Obote of the Bishop Usher Wilson Theological Seminary in Uganda to purchase a truck for him to reach his far-flung parish in East Africa. The Council also contributed funds for construction of a children's playground in a housing project for Arab Anglicans sponsored by St. Andrew's, Ramallah. Bishop Lee, Bishop Payne of Texas, Bishop Kafity of Jerusalem, and Canon Dawani of St. Andrew's, Ramallah, helped us with this project.

Since 1997 was the year of General Convention, Bishop Jones, the Rev. Andrew Merrow and Betty Hart previewed the issues to be considered in Philadelphia at our annual dinner, hosted by St. Peter's. Some members of the Council day-tripped to Philadelphia for the Festival Eucharist at General Convention.

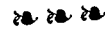
Other activities included sponsoring a booth at the Arlington County Fair to encourage church shoppers to discover our 10 parishes' services and programs, a seminar on planned giving led by Mr. Boyd Spencer of the diocesan staff, and an advertisement in The Washington Post to invite readers to celebrate Christmas services in our churches.

In addition, twice this year the Dean, President and Executive Board Member of the region participated in the meetings of the diocesan Executive Board, most recently coming away with the task of providing information to our parishes' vestries about Virginia Plan 2000. The President also attended the Province 3 annual meeting in Hagerstown and observed several days of sessions at General Convention, particularly the hearings of the Committee on International Problems.

Looking to the new year, building on groundwork laid in 1997, Region 3 will sponsor a race relations workshop. In addition, the parish choirs of the region will come together for an evening of sacred choral music. Also in the new year, Region 3 Council will pause and attempt to "reinvent" itself with a fresh look for new ministries in the region, including some financial support for the Immigration Center sponsored by Iglesia de San Jose.

Lastly, I would like to offer a personal word of thanks to the Very Rev. Anna Stribling, Dean of Region 3, for a harmonious and supportive working relationship during the year. Other officers serving this year included Vice President Terri Katon of St. Michael's, Secretary Bill Schenck of St. John's, and Treasurer Delores King of Trinity.

Submitted by
Mr. Jack M. Schick, President



Annual Report of Region IV

In 1997 we welcomed our new dean, the Very Rev. Geoffrey M. St. J. Hoare, Rector of St. Paul's while giving thanks for the ministry of our former dean, the Rev. Rosemari G. Sullivan, Rector of St. Clement's.

In preparation for Annual Council 1997 we had a spirited discussion of the Lutheran-Episcopal Concordat with the guidance of Mr. Dick Abbott of the diocesan Ecumenical & Interfaith Commission. We also engaged in meaningful and respectful conversation about one of the resolutions scheduled to come before Council, dealing with the blessing of same sex unions. We opted for a dialogue among our more than 30 members present. The two evenings, a month apart, allowed people to share their strong feelings in a safe setting. We chose not to take a vote; instead we gave thanks that we had heard one another.

Our annual pot luck supper including the wardens and Annual Council delegates from all eight parishes featured General Convention issues. Presenters included some of the six persons from Region IV who were to participate in General Convention and Triennial; a special prayer booklet was distributed to the parishes, holding these individuals in our hearts and minds.

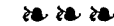
We continue to be in conversation with other communities of faith and secular organizations in Alexandria about our community's race relations. While we intend to use the diocesan workshop materials, we are also mindful of several other initiatives in the city. We are reluctant to go ahead alone and ask for your prayers to help us find the most effective way.

In 1997 we decided to use our financial resources to support young people and those who minister with them. As a gift to the Diocese we are co-sponsoring a Retreat for Youth Leaders on January 24-25, 1998 at Roslyn; the Diocese has joined as co-sponsor. We also allocated funds for the first regional youth lock-in (February 13, 1998) for Junior High Youth, coordinated by Christ Church's Director of Youth Ministries, Paige Ford.

Region IV has just formed an evangelical advertising task force composed of parish representatives with experience in public relations, advertising and/or evangelism. We have committed funds to this venture and are looking forward to the recommendations.

Region IV is grateful for the opportunity to serve and anticipates continuing to make a difference in the City of Alexandria.

Submitted by
Ms. Stefanie W. Reponen, President



Annual Report of Region VI

The activities in region VI for 1997 are centered in the stories of "celebrating ministries."

The first story is of the celebration of the long-time ministry of The Rev. Harold N. White to the parishioners and community of St. Aidan's Church in the Riverside area of Mount Vernon. Hal has been a staunch supporter of the activities within the region and served as its Dean in the early '90s. Retiring after a long career of ministry and service, he has continued to apply his talents part-time in the role of Pastoral Associate at the Church of the Good Shepherd, Burke. We were glad to learn recently that Hal has accepted the request of Bishop Matthews to lead the training and organizational efforts with the Diocesan Search Consultants and Interim Rectors. Hal will be greatly missed in the region, but it is good to know he will be active in one of the important ministries of the Diocese. Thanks to God for Hal's ministry at St. Aidan's and his future work in the Diocese.

The second story is the wonderful support for St. Aidan's that has been afforded by the Interim Rector, the Rev. Anne Monahan. Stepping into the vacuum created by the departure or retirement of a long-term rector takes a special ministry—dealing with the "grieving" of the loss of their rector, insuring the congregation heals and moves on with its mission and helping to provide focus for a meaningful ministry by the parish while the search process for a new rector is completed. God's blessings on Anne as she helps St. Aidan's through this difficult transition.

Next is the celebration of the calling of a new rector to St. Mark's, Alexandria. The regional council was notified by the Senior Warden of St. Mark's that **the Rev. John A. Weatherly**, formerly the Priest-in-Charge at St. Barnabas' Episcopal Church, Temple Hills, Maryland had accepted the call as rector of St. Mark's effective July 15 of this year. John has hit the ground running in the region and volunteered to coordinate the region's response to and use of materials for the International Day of Prayer for Persecuted Christians. Our prayers are with John in his new ministry at St. Mark's.

Perhaps the most celebrated ministry within the region this year is the wonderful news we received from Bishop Jones in late July that a founding vicar had been called for the new Region VI mission to serve the Kingstowne development area. This ministry is not celebrated over any of the parishes or missions in the region because it is more important, but rather because it has been so long awaited. The Rev. Roger Schellenberg and his family came to us from Massachusetts and were in residence and working in the Kingstowne area before the end of August. Roger has all the enthusiasm necessary to make this new mission a reality and is looking for the opportunity to speak to the vestries and congregations of the region and Northern Virginia area. Need a guest preacher? He's your man! Keep in mind that not only does it require many resources to operate and maintain a parish or mission, but it takes so much more to organize and found a mission; so be generous in your personal and parish's outreach support to the Church of the Spirit. Your prayers personal and corporate are needed to insure this ministry continues its momentum and thrives in its "building" years.

Speaking of mission building, the Church of Christ Our Lord, Lake Ridge, is the subject

of our celebration as they approach buying and occupying their own plant. A growing and enthusiastic mission formed with the support of All Saints', Dale City, this mission was years from ever realizing their own building. However, the Spirit was working hard in the Lake Ridge community, and a congregation in the close vicinity had experienced such growth that they could no longer corporately meet in their facilities. What an opportunity for Christ Our Lord which currently meets in a movie theater and has its office and classes in the "Mill" building at Tacketts' Mill Shopping Center. The vicar, the Rev. George Beaven, expects to occupy their new church in December this year at the latest. Glory to God in the Spirit working among us and through us. Your generous support to Christ Our Lord will make this traumatic and sudden opportunity a financial reality. Your prayers in thanksgiving for George's ministry and support of this mission's life in Christ are most welcome.

Finally, the celebration of things to come—the potential for a Cherry Hill Mission (formerly identified as Dumfries) in this region. This area as well as Kingstowne had been identified as areas of fantastic growth and therefore potential mission sites. It has been made known that land may be made available and that something beyond a simple church is being requested, i.e. a school may also be in the formula for this site. Keep this potential mission in your prayers also.

Other parishes in the region have exciting news, too about building programs to expand or replace their existing facilities. St. Margaret's, Woodbridge and Olivet in Franconia are two such parishes; and St. Aidan's in Riverside has recently finished a replacement and expansion of their parish hall and administrative spaces. Missions and parishes are growing in Region VI!

Regional events for the year included four regional council meetings, a race relations training, child sexual abuse prevention training, sponsorship of Regions V, VI and VII booth at Fairfax Fair, family weekend at Shrine Mont sponsored by St. James', Mount Vernon, and a corporate memorial service for Diana, Princess of Wales held at St. James'.

Again, in Region VI it has been a year to celebrate the Spirit, working in us and through us in the mission of furthering Christ's kingdom. Thanks be to God.

Submitted by
Mr. William R. Iber, President



Annual Report of Region X

In 1997, Region X continued the programs reported in 1996. We are also talking to other regions in the metropolitan Richmond area about expanding or creating new joint and ecumenical ministries. We continue to pray for each other and support each of our congregations in our mission and ministry activities.

Submitted by
Mr. Steven C. Van Voorhees, President



Annual Report of Region XI

The Region XI Council meets four times per year. In 1997, Region XI continued its Call Care Ministry, a phone call network for those who are homebound, and sponsored its third annual Christian Education Workshop in the fall.

Region XI continued its support—financial and otherwise—for the mission churches in the region. There are two, one of which is associated with the cluster churches. The Council also hosted a regional "lock-in" for youth.

Sadley, this past year we lost our immediate past-president and dear friend, Dr. Anne Board.

The Region XI Council is eagerly looking toward the future with some new and exciting projects that are already in the early planning stages.

Submitted by
Mr. John Hoar, President



Annual Report of Region XIII

This has been a wonderful year for Region XIII. With the help of a strong committee, we hired a Youth Coordinator, Mr. Henry Stribling of St. James' Church, Leesburg. He brings very strong credentials to the position. Mr. Stribling has been in touch with all parishes and planned the annual Acolyte Training Day and a trip to the National Cathedral for the Acolyte Festival in October. Mr. Stribling's full-time position is with the Loudoun County Child Protective Social Services.

We welcomed three new priests to the Region this year: the Rev. Caroline Pyle Smith, Priest-in-Charge at Grace Church, the Plains; the Rev. Lawrence Murphy, Rector at St. James', Warrenton; and the Rev. Mark Handley Andrus, Rector at Emmanuel Church, Middleburg.

The Dakota Mission is becoming larger every year with more of the region's parishes wanting to take part. Mr. Stribling will coordinate a region-wide program for this summer. There is much interest outside of Region XIII. This is a great blessing, and Region XIII is excited to support this project with votes and funds.

St. Matthew's Church, Sterling, has launched an ecology project. On one acre of woods they will have a nature trail and sanctuary. While this is being done solely by St. Matthew's, Region XIII takes great pride in the initiative of one of our churches.

Two young people from St. Paul's, Haymarket, spent their summer on missions, one to India and one to New Orleans. They shared their trip and results at the November regional meeting.

All the officers were re-elected to serve through the Council of 1999.

Last, but certainly not least, we wish the Rev. John M. Smith, Rector of St. James', Leesburg, the very best in retirement. He and Mrs. Smith will be missed by all of us in Region XIII.

Submitted by
Ms. Marilouise K. Bane, President



Annual Report of Region XV

Region XV completed another successful year in 1997. The major focus was on the establishment of a new mission in the Charlottesville area. A vicar, the Rev. Terry Sweeney, has moved here with his family, and is hard at work planting the Church of the Cross north of Charlottesville on the Rt. 29 corridor.

The Regional Council has supported this effort in every way possible. An Assistant Treasurer of the Region was appointed to act as Treasurer of the Church of the Cross until the new church has its own Vestry and Treasurer. A total of \$35,688 has been raised in the Region for the new mission, with a budget approved to raise \$9,832 more in 1998.

Four dinner meetings were held during 1997. At the November 20 meeting held at Trinity Church, a budget for 1998 was approved in the amount of \$37,250, covering donations to the Trinity Day Care Center, Ministry with the Aging, Alliance for Interfaith Ministries, Habitat for Humanity, as well as a fund for Clergy Sabbaticals and Congregational Assistance for the smaller churches in the Region. This new budget is in addition to funds raised for Church of the Cross.

We are also joyful that for the first time in a number of years, all the churches in the Region will have permanent clergy! Cynthia Walter was elected as President for two years starting in 1998; David Bagby as Vice President; and the Rev. Edwin Pippin as the Region's Executive Board member.

Submitted by
Mr. Richard C. Bryan, President



Annual Report of Deputy to Province III

The Synod of Province III met June 1, 1997 at Hagerstown, Maryland. A balanced budget of \$42,850 was presented. Income included diocesan apportionments (\$18,805), general Church provincial grants (\$7,100) and miscellaneous income (\$16,945); expenses included program (\$24,350) and basics (\$18,500). The Synod voted for the new percentage formula based on diocesan income for diocesan apportionments. The Synod amended and approved the budget to include \$4,000 for the Occasional School for

Clergy Development, proposed by Bishop Matthews (VA), and \$1,000 for Appalachian ministries.

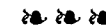
The Synod also voted several changes to the Provincial Ordinances, regarding representation from the dioceses and annual meetings of the Synod (previously triennial). The Synod also voted to require annual reports from provincial networks and others who receive funding from the Province.

Present and voting at the Synod for the Diocese of Virginia were Bishops Lee, Matthews, and Jones; and Deputies, the Rev. Andrew Archie and Ms. Stefanie Reponen.

The Pre-General Convention Provincial Gathering followed the Synod, drawing several hundred people from the 13 dioceses that make up the Province. Speakers and discussion leaders included Dr. Pamela Chinnis (President of the House of Deputies), the Very Rev. George Werner (Vice-President), Mr. Stephen Duggan (Treasurer of General Convention and the general Church), the Rev. Rosemari Sullivan, representatives from the Lutheran Church, and members of several interim bodies. Discussion and dialogue were possible in both formal and informal settings. While General Convention deputies found the gathering to be particularly helpful, all had the opportunity to inform themselves and to hear several points of view.

Provincial Synod will next meet May 31-June 2, 1998 at the Ramada Inn, Hagerstown, Maryland.

Submitted by
Ms. Stefanie W. Reponen, Provincial Deputy



Annual Report of the Commission on Church Planting

Former Archbishop of Canterbury William Temple defined evangelism as "the presentation of Jesus Christ in the power of the Holy Spirit in such ways that people come to believe in him as savior and follow him as Lord in the fellowship of his church." Further, Peter Wagner, author of *Church Planting for a Greater Harvest*, states that "the single most effective evangelistic methodology under heaven is planting new churches."

In 1991, the General Convention of the Episcopal Church passed a resolution calling for the planting of 1,000 new churches by the year 2000. With just over 100 dioceses in the Episcopal Church, that would break down to roughly 10 new churches per diocese, or one new church a year per diocese. In the first half of the decade of the '90s, we have planted five new churches in the Diocese of Virginia. With ongoing financial support of the Annual Council through the annual allocation of \$100,000 in the budget as proposed by the 201st Council, the Diocese of Virginia would be able to fulfill its role of planting 10 new churches in this decade. However, the budget adopted at the 202nd Council decreased the annual allocation for 1997 to \$25,000. Fortunately, the Diocesan Missionary Society allocated a one-time \$100,000 grant for church planting for 1997 permitting the Commission on Church Planting to continue working toward the 10-year goal. A budget request for \$100,000 for 1998 has been submitted and, hopefully, will be approved.

While parish churches can promote personal evangelism, a diocese can most effectively promote evangelism through the establishment of new churches as stated by Peter Wagner. It should be stated, however, that the Diocese of Virginia does not rely solely on planting new churches as an expression of evangelism. The revitalization of existing congregations is also part of the evangelism model adopted by the Diocese. New church plants and the revitalization of existing churches ensure that no area within the diocese is overlooked from an evangelistic viewpoint. Coordination between the two approaches is assured by membership on the Council on Mission and Church Planting.

In 1997 the Commission on Church Planting has focused on identifying future growth areas, recruiting church planters, establishing an assessment capability within the Diocese to assist in the identification and recruitment of church planters, and providing assistance to our current church planters through one-on-one training sessions with highly specialized consultants. At least four areas in Northern Virginia have been identified for future church plants, and several areas are under close scrutiny in the Richmond area. Responses to Resolution 11, passed at Council last year asking parishes to study the potential for new church development in their area, have highlighted other areas throughout the Diocese where new church plants may be feasible. Probable church plants in most, if not all, of the aforementioned areas will form the basis for a long-range strategic plan for church growth within the Diocese of Virginia.

The new mission in Kingstowne in Region VI is in its early development state. The Rev. Roger Schellenberger was called to be the founding vicar and has been on site since late August. He has planned his first public gathering (not a church service) for November. At that gathering he hopes to establish small core groups to begin the prayer and study phase necessary to establish a congregational base. This new church plant has been named Church of the Spirit.

In Region XV, the new mission church north of Charlottesville has been named Church of the Cross and is developing nicely under the tutelage of the Rev. Terry Sweeney. The Church of the Cross and the Church of the Spirit in Kingstowne are both diocesan/regional church plants and will be watched closely as they are ploughing new ground in church growth within the Diocese. To date, in Virginia as elsewhere, parochial plants have been the norm with a mother church providing members to form the nucleus of the new mission and providing the major support until the mission becomes financially independent. It is envisioned that both diocesan and parochial plants will be formed in the future dependent on the special circumstances existing in the area under development.

1998 will be a key year as our existing new plants move toward maturity and approval for new missions in those areas mentioned above is sought through the Regional Councils and the Executive Board. It is an exciting time for the Diocese of Virginia as we move closer to our goal for the year 2000: ten new churches during the Decade of Evangelism!

Submitted by
Rear Adm. Douglas F. Mow, Chair



Annual Report of the Commission on Congregational Missions

The Commission on Congregational Missions (CCM) is responsible for assisting the bishops in the oversight of small churches and mission congregations. Most meetings are held in mission churches throughout the Diocese where Commission members have the opportunity to meet with leaders, enjoy their hospitality, and share their vision and dreams of the ministry of their congregations. These visits provide an opportunity to build trust, understanding, support and encouragement. CCM provides a direct link between these congregations and the resources and leadership of the Diocese.

CCM also has oversight of the Korean congregation which meets at St. Andrew's Church, Arlington; the Anglo-Vietnamese Congregation which meets at St. Patrick's Church, Falls Church; and three Spanish-speaking congregations, La Iglesia de San José, which meets at St. George's, Arlington; La Iglesia de Cristo Rey, which meets at St. John's, Glen Carlyn, Arlington; and La Iglesia de San Marcos, which meets at St. Mark's, Alexandria.

Bishop David C. Jones brings wisdom and experience to CCM which continues to be blessed by the generous and dedicated service of members who bring essential long-term memory and knowledge.

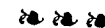
Each Commission member is assigned to three or four missions as a liaison and is charged to establish and maintain relationships with clergy and lay leaders and provide links between the mission, the Commission, and the leadership of the Diocese. An important aspect of the Commission's work is the monitoring of mission budgets and the oversight of aid and support of mission congregations. Through the liaisons, CCM is able to keep in close contact with each congregation and make recommendations to the Executive Board and the Budget Committee of the Diocesan Council regarding funding on its behalf.

CCM continues to support clergy working in small congregations by offering scholarships to attend The Small Church Leadership Conference, an annual event held at Salter Path, North Carolina. The Diocese of Virginia was represented by 23 people at the 1997 conference. The conference was inspiring and educational for both clergy and lay attendees.

The Rev. Dennis Campbell, Director of the Center for Ministry in Small Churches, The School of Theology, University of the South, was the convener and speaker for the 1997 Convocation of the Small Churches in the Diocese of Virginia. This annual event, held at Immanuel, Old Church, drew a diversity of participants.

It was with great joy that the Diocese purchased the Central Baptist Church for the congregation of The Church of Christ Our Lord, Lake Ridge, which is served by the Rev. George Beaven. CCM plans to provide funding for this mission congregation on a decreasing scale for a three-year period.

Submitted by
Ms. Barbara Levy, Chair



Annual Report of the Ecumenical and Interfaith Commission

In Christ, God was reconciling the world to himself, and entrusting to us the ministry of reconciliation (2 Cor. 5:19). Ecumenism promotes reconciliation, which is the heart of the Gospel. The mission of your Ecumenical and Interfaith Commission is to respond to the ecumenical imperative of our Lord Jesus Christ that we all may be one, and to nurture interfaith relationships. Our mission embraces the mission of the church as set forth in our catechism, "to restore all people to unity with God and each other in Christ."

We rejoiced in the nearly unanimous passage of Concordat by our General Convention, and were encouraged that 66.1% of Lutherans favored Concordat, though less than the two-thirds needed for passage. We appreciated our Bishop's quick and timely response to our request for a joint Pastoral Letter indicating our continuing commitment to full communion.

Some of our accomplishments in 1997 were:

- representing our Diocese at the National Workshop on Christian Unity in California, hearing presentations including Presiding Bishop George Anderson (ELCA), and the Rt. Rev. Frank Griswold, our Presiding Bishop-elect, who is co-chair of Anglican-Roman Catholic Dialogue (USA);
- shared in an evening of appreciation of ARCIC (Anglican-Roman Catholic International Dialogue Committee) for the impact their work has had on ecumenism in Virginia;
- began promotion of celebrating the millennium as Jubilee in response to Pope John Paul's encyclical "Tertio Millennio Adveniente";
- developed goals and strategies for Interfaith Dialogue to overcome fear, bigotry and prejudice toward those of other faith traditions.

Challenges and opportunities live ahead. Welfare reform creates the necessity of our uniting with others in addressing the needs of the oppressed and impoverished. Many existing ministries are organized ecumenically, but our commitment to the poor could be greatly enhanced by more ecumenical and interfaith cooperation. We are grateful for the strong leadership of the Virginia Council of Churches which models effective cooperation in our commonwealth. We give thanks that Bishop Jones has been elected President of the VCC for 1998-1999.

We give thanks for Lutheran approval of full communion with the Reformed Churches, and their Agreement on Justification with Roman Catholics. We applaud that eight of the nine member churches of COCU (Council on Church Union) have approved their Covenant Communion and bid your prayers for our General Convention's action in 2000. We herald these actions as significant steps to show forth our unity in Christ, so that the world may believe.

Submitted by
Mrs. Phebe Hoff and the Rev. Charles Sydnor, Co-Chairs



Annual Report of the Commission on Ministry

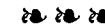
In conjunction with the Bishops, the Standing Committee, the Diocesan Board of Examining Chaplains, the Mid-Atlantic Training Program Board, the New Clergy Development Program Director, the presenting priests and vestries of sponsoring congregations, and persons pursuing Holy Orders, the Commission on Ministry continued to faithfully carry out its canonical charges and responsibilities related to the ministry of all baptized persons.

During 1997, five aspirants were accepted as postulants, 10 postulants became candidates, and three candidates were ordained deacon. The results of postulancy interviews conducted in November are not yet known. At the current time, there are over 35 aspirants active at the parish level in the diocesan ordination process.

Representatives of the Commission on Ministry continue to be active on other diocesan bodies. Of the issues before the Council on Missions and Church Planting, the gifts and formation necessary for church planters are of particular interest to the Commission on Ministry. COM members on the Commission on Professional Standards and Support are engaged in defining continuing education expectations and standards for persons engaged in spiritual direction. The issues of self-care and support, as well as expectations for clergy behavior in pastoral relationships, are matters of interest through the Commission on the Prevention of Clergy Sexual Misconduct. Under the leadership of the Commission on Lay Ministry, the Commission on Ministry has participated in a survey of aspirants not accepted for postulancy over the last several years with the goal of providing better pastoral support and assistance in claiming the ministry of all baptized persons. A Vocational Diaconate Task Group, chaired by the Very Rev. E. Allen Coffey and comprised of representatives from the Commission on Ministry, the Standing Committee, and the Commission on Lay Ministry, presented a report of its work to Bishop Lee in April 1997. The Task Group's conclusion was that the Diocese of Virginia would be well served to await the results of a national study of orders, which will hopefully provide more clarity on the theology of ordination and orders. Again, during 1997, Commission members served as national level readers of the General Ordination Examinations and as members of Response Teams, formed to investigate allegations of clergy sexual misconduct.

The weekend following Annual Council, the Commission held its annual organizational meeting with the Standing Committee and others involved in the ordination process. During this year, Commission members heard several presentations on a recent national survey on diocesan implementation of the Title III Canons, as well as on recommendations for revising the way in which the canonically required psychological evaluations are conducted. As a result, the Commission is eager to work with the Standing Committee on a joint task group under Bishop Matthews' leadership to review and revise the current diocesan ordination process in 1998.

Submitted by
Ms. Peggy L. Hombs, Chair



Annual Report of the Committee on Aging

During 1997 the Committee on Aging planned and conducted its annual Fall Camp. "Discovering Ourselves Anew 7" took place at Shrine Mont October 20-22. This fall saw the largest attendance at camp so far. Our keynote speaker was Harry "Cap" W. Easterly, III, MD. Back by popular demand was Ed Kilbourne who has become our resident storyteller and musician. Campers had the opportunity to attend three workshop sessions from among the 10 offered. They included music and spirituality, storytelling, horticulture, keeping a journal, the environment, enacting scripture, marriage and remarriage, life care options, getting our affairs in order, and a discussion of a book by Frederick Buechner. Next year, Fall Camp will be held October 5-7, 1998.

In addition to Fall Camp, the committee has taken on publishing "Are Your Affairs In Order?" This is a planning document that assists you in locating your important papers and making a record of where they may be found, making decisions about medical directives, power of attorney, living wills, wills, and so forth. In addition, there is a section on planning your funeral. This will be an invaluable document for you and your family should you become incapacitated or in the event of your death. Every participant at Fall Camp was given a working copy for their input. We anticipate that it will be ready for distribution in the Diocese at Council.

In the spring, we distributed materials to all congregations for use during May, which is Older Americans Month. It included a litany for use during Sunday worship as well as suggestions for honoring the senior members of our congregations.

We anticipate two opportunities in June of 1998 for couples married 50 years or more to gather together and renew their marriage vows in a service presided over by Bishop Lee. In an era where more than 50% of marriages are failing, we need to recognize and celebrate those marriages which have stood the test of time and are "a sign of Christ's love to this sinful and broken world, that unity may overcome estrangement, forgiveness heal guilt, and joy conquer despair."

We invite you to come by our display at Council and learn more about our activities. If you would like to attend our committee meetings, they are held at Trinity Church, Fredericksburg at 9:30 a.m. on the third Monday of each month except July, August and December.

Submitted by
The Rev. Marian K. Windel, Chair



Annual Report of the Committee on Education

Christian formation is a lifelong process that takes place in many settings and especially within the local Christian community. The committee's mission is to encourage, promote, coordinate and support the efforts of persons throughout the Diocese of Virginia, both lay and ordained, engaged in this process. To fulfill this mission, the committee was engaged in the following programs and ministries in 1997:

- Four Christian Education Network (CEN) meetings were held to support, train and encourage Christian educators and others. The meetings are held on Thursdays in September, November, March and May at Trinity Church, Fredericksburg. This year CEN has explored education and aging in a joint program with the Committee on Aging, issues of children at risk with the Children's Defense Fund, a program on creating hunger in your students ably led by the Rev. Bruce Stewart with the help of the committee, and a program on youth which introduced the Journey to Adulthood as well as other ways to minister with and for youth.

- The CEN Newsletter is published quarterly and sent to all congregations in the Diocese and to interested people in this and other dioceses. The newsletter focuses on a particular broad topic each issue and contains articles to engage and enable the ministry of teaching with "how to" help, book reviews and information on educational events in the Diocese and beyond.

- The fifth annual Parish Education Day occurred on Saturday, October 4 this year. This was the second year that the committee worked with the Committee on Education in our sister Diocese of Washington, DC. Our focus was "education as Mission, Mission as Education." Keynote speaker was the Rev. Jim Wallis of the Sojourner's Community in Washington, DC. Mr. Wallis called us as educators to "get out of the house more often" to see what is happening around us and to start doing something—anything—about what we see that we don't like; that's what will lead to a conversion that will enable us to teach. Workshops were held on many related topics. We have already begun to plan with the Diocese of Washington, DC for next year's Parish Education Day on October 3, 1998 when the Rev. Jerome Berryman, author of *Godly Play*, will be our keynoter.

This year we have been experimenting with a new model of leadership for the committee by having two co-chairs, one lay and one clergy. While initially this was cumbersome, and it took all of us (especially the co-chairs) some time to work out the kinks, it has turned out to be a marvelous match for us. Now no one person must do all the leading and keep up with all that is happening. Also we are able to model for ourselves and others the joint priestly ministry of the ordained and the lay.

Submitted by
Ms. Tracy Dickey and the Rev. Gary Barker, Co-Chairs



Annual Report of the Committee on Evangelism

Continuing firm in its goal to assist parishes in discovering their unique style for proclaiming the good news of Jesus Christ to all people, Evangelism Committee members provided a variety of services during the last year. Dialogue with churches, whether large or small congregations, continued to suggest similar needs: commitment to growing in knowledge of Jesus Christ through small group study and experience of the Holy Spirit especially through prayer.

The Committee sponsored a roundtable discussion as part of the Parish Leadership Training Week to begin follow-up to the resolution passed at Council which encouraged

congregations to participate in some of the many ministries that equip for evangelism: Cursillo, Episcopal Renewal Ministries, Faith Alive, the Alpha Course to name a few. In addition, the Committee maintains a list of speakers available for programs and books that are helpful for study.

Speakers from the Committee introduced new ideas on Sunday visits to several churches, including St. James' Church, Mount Vernon, St. Paul's Church-on-the-Hill, Winchester and Trinity Church, Little Washington. St. Paul's, Richmond sponsored a Sunday Adult education class with members from the church witnessing God's work in their life entitled "Telling My Story."

Budgeted funds from the Diocese exist to make events possible. For example, Grace Church, Miller's Tavern, Calvary Church, Hanover and St. Paul's Church, West Point held revival services this year with financial support from this Committee.

The largest focus for Evangelism has been planning a Men's Retreat for Spring 1998. Many dioceses have already offered the same opportunity with great response. Given the demands of the daily routine when it's difficult to find time to share and learn, the retreat will provide a chance to relax in an environment to renew faith and strengthen efforts to follow Jesus Christ as Lord.

Submitted by
Liz Ebel, Committee on Evangelism



Annual Report of the Committee on Mental Health

The mission of the Committee on Mental Health is to equip the churches in our Diocese to support, counsel and shepherd the mentally ill and their families out of isolation and back to their church folds. We encourage the mentally ill into our parishes so that they may find it to be a vehicle of God's grace to them.

Throughout 1997, committee members have met bimonthly to plan and construct committee activities and programs.

Four members of the committee attended the 202nd Annual Council in Richmond. At the committee's exhibit we displayed books, videos and articles, and distributed flyers concerning the different aspects of mental illness, and resources including names and telephone numbers of committee members. At the exhibit we recruited two new committee members and established several liaisons with diocesan churches.

At Council, the Most Rev. and Rt. Hon. George L. Carey, Archbishop of Canterbury, commended the committee by telling the co-chair, "Peter, you and your committee are doing extremely important work. May our Lord continue to bless your work."

The committee continued to sponsor Samaritan's Heart, group meetings of those living with mental illness, their families and friends. Meetings are held at Truro Episcopal Church in Fairfax, and Church of the Word in Gainesville. Although sometimes no one attends, we try to be obedient and "just be there."

This committee has begun to produce a parish notebook on ministry to the mentally ill, to be a resource and reference document for all diocesan parish clergy. It is designed to update the clergy's education and present ways and means of pastoring to those within their parish who are living with mental illness and their families. Some material is based on a 1996 "Partners in Healing" training session for all denominations that was sponsored by the United Methodist Church.

On October 18, 1997 the committee cosponsored a workshop with the ComPeer Program of Greater Washington. Titled "ComPeer: Faith in Action," the program was held at St. Michael's Episcopal Church in Arlington. ComPeer matches volunteers with persons living with mental illness in our communities. The committee has helped to finance the ComPeer program in Northern Virginia and in Harrisonburg for the past two years, and is now striving to recruit and train volunteers from our parishes.

As a result of the workshop, six different denominations and 11 churches were brought together, resulting in very positive feedback. The author of this report was one of the six presenters at the workshop.

Finally, the committee continued support to the National Alliance for the Mentally Ill through the Virginia Alliance for the Mentally Ill (VAMI).

Submitted by
Mr. Peter V. Petridge, Co-Chair



Annual Report of the Committee on Race Relations

The Committee has continued this year with its workshops: Racism - It's Everybody's Problem. We have maintained our focus while keeping the committee's membership at the level necessary to perform the work required.

Maurice Spraggins spoke on racism to the South African Partnership, and Gladys Lewis participated in a Lenten program in Richmond at the invitation of Linda Keener. Joseph Royster and Betty Hart met with an adult forum on racism at a local Presbyterian church in Mt. Vernon, VA. Joe Royster was asked to speak on Martin Luther King's birthday at Trinity Church, Arlington. Betty Hart was asked to speak on race relations and the progress made.

Natalie Johnson (one of the workshop facilitators) arranged for the CORR display at Abingdon and has also arranged for our display to be exhibited during the annual county-wide NAACP dinner in her region. Sharon Jones has assumed responsibility for chairing a subcommittee on displays and exhibits, and has designed a prototype web page for the Committee.

Joe Royster and Maurice Spraggins met with Region 14 in Luray in consultation with the racism seminar. Betty Hart had confidential consultation with a vestry member from a large church regarding moving on issues arising in that parish.

Gladys Lewis and the Richmond Task Force are developing a workshop for youth on

racism as it affects their lives today.

The Committee conducted a facilitator "update" on June 21, with approximately one-half of the trained facilitators taking part. The Committee has revised its new training, and it is now limited to one day. We conducted a new facilitator training on September 20 at St. George's Church, Fredericksburg, training 25 new persons. The Committee has now trained 65 persons as facilitators.

Region 1: St. George's and Trinity Church in Fredericksburg had three persons at the September 20 training.

Region 2: A Clericus Workshop was highly successful in Kingston Parish. The Harts supported the effort.

Region 3: Has a committee working on a regional workshop.

Region 4: Has a workshop now in the planning stage. St. Clement's is planning a workshop together with a church across the street. Christ Church had three persons in the September 20 training.

Region 5: Holy Cross, Dunn Loring, has a workshop scheduled for 50 persons, planned over three different dates.

Region 6: Clericus Workshop was held October 7 at St. Margaret's, Woodbridge.

Region 7: Nothing scheduled.

Region 8: On-going discussion with the Dean's secretary, but nothing has been scheduled. The Administrator at St. Alban's, Annandale was trained on September 20.

Region 9: A training workshop was conducted on October 4 for the Clericus and lay leaders.

Region 10: Nothing scheduled.

Region 11: Nothing scheduled.

Region 12: A workshop is being coordinated with Region 9; nothing scheduled.

Region 13: Nothing scheduled.

Region 14: The Rev. Grace Cangialosi is taking the lead and has had three facilitators and herself trained on September 20. She took the training with a member of Christ Church and a local black activist from her region.

Region 15: The Dean took training at the September 20 workshop.

At St. Paul's College, Joe Royster and Betty Hart met with Ms. Ida Drayton Simon of St. Paul's concerning the possibility of having the workshop at St. Paul's for persons drawn from St. Paul's and the two neighboring historic black colleges sometime during the summer. Nothing has been scheduled yet.

The Committee on Race Relations has had a very busy and productive year.

Submitted by
Mr. Joseph E. Royster, Jr. and Ms. Betty Hart, Co-Chairs



Annual Report of The Committee on Stewardship

The Committee on Stewardship in 1997 comprises seven members and one consultant. The members are the Rev. Virginia Heistand Jones; the Rev. Bradford Rundlett, Rector of St. Timothy's, Herndon; Robert Hubbell, Christ Church, Winchester; Elizabeth Henry,

St. Barnabas', Annandale; Howard Hicks, St. Christopher's, Springfield; Ron Dobey, Trinity, Fredericksburg, and the Chair, Harry Raab, Good Shepherd, Burke. Sandra Hartley, All Saints', Richmond is a consultant to the committee.

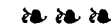
Our committee's mission is to help individual parishes in their stewardship work by teaching biblical principles of stewardship and practical ways to motivate giving of time, talent, and especially treasure within parishes. Our focus and our expertise is on annual giving. We assist parishes to develop biblically-based year-round stewardship programs. We provide speakers and trainers for individual parishes which request our help. We do not run parish stewardship programs or tell parishes what they should do. Rather, our role is as consultant, teacher, and inspirer.

Our 1997 highlight was the 18th Annual Stewardship Conference at Trinity, Fredericksburg, April 19, 1997. The Rt. Rev. Joseph T. Heistand, retired Bishop of Arizona, was our Keynote Speaker. Committee members led workshops on Year-Round Stewardship, Annual Commitment Programs, Informing and Involving People in Parish Life, and Teaching Children about Stewardship. Extensive printed material about stewardship was provided to all attendees, and a copy of the Morehouse "Manual for Stewardship Development Programs in the Congregation" was provided to every parish represented at the Conference. The Conference was attended by 73 people from 33 of our parishes, representing every region of our diocese except Region 3. The committee also attended the Stewardship Institute at Roslyn in February, 1997.

The committee provided individual parish stewardship assistance to 23 parishes of our diocese. This assistance ranged from simply providing a telephone number for stewardship material from the General Church Office of Stewardship, to workshops for Clergy and Vestries, to preaching, and to training stewardship callers. Two committee members provided a sermon, a children's Sunday School stewardship lesson, and an inspirational talk to adults on biblical principles of stewardship. In another instance, three sermons and a training session for stewardship callers was provided. In these contacts with individual parishes, we regularly provided extensive printed material about stewardship and a copy of the Morehouse Stewardship Manual. The Committee tries to tailor its work for an individual parish to suit the specific needs of that parish. We typically request a \$100 honorarium or the standard diocesan charge for preaching, but in most cases we direct those funds to the Diocesan Fund for Human Need or a favorite parish outreach project. When appropriate and necessary, we waive the honoraria.

The committee plans to present its 19th Annual Stewardship Conference April 18, 1998, the Saturday after Easter, at Trinity, Fredericksburg. The committee continues to seek new members to assist us in this important work of serving our Lord. We are grateful for the opportunity to serve the Diocese of Virginia and pray that our efforts will continue to draw our parishioners closer to Christ.

Submitted by
Mr. Harry Raab, Chair



Annual Report of the Committee on the Stewardship of Creation

"Many shepherds will ruin my vineyards and trample down my field; they will turn my pleasant field into a desolate wasteland. It will be made a wasteland, parched and desolate before me; the whole land will be laid to waste because there is no one who cares."

Jeremiah 12:10-11

This Bible passage draws a dismal, bleak picture of what lies ahead for God's creation and the fabric of life it contains "because there is no one who cares." We can see it happening around us when we witness the "trampling" of the "pleasant field" by thoughtless development that reshapes the land and obliterates everything in its path. We know we are upsetting the natural balance inherent in the world God made. Do we care enough?

The Committee on the Stewardship of Creation has existed for nearly six years to help parishes understand what is happening to God's creation and how they can take steps, individually and as a parish, to reverse trends which degrade people and desecrate the earth. The Committee strives to provide up-to-date scientific information to parishes, along with the theological and Scriptural resources that help us see environmental issues as a deeply spiritual concern.

To that end, in 1997 the Committee undertook the following activities:

We held our fourth annual diocesan conference, "From Genesis to the Space Age: Perspectives on God's Creation," in April at Virginia Theological Seminary. The conference brought together two Bishops: the Rt. Rev. David Jones and the Rt. Rev. Carolyn Irish, Bishop of Utah; a leader in the "Christian Simplicity" movement; and an astronaut to consider God's creation and our relationship to it as people of faith. More than 100 people attended from throughout Virginia, and came from the neighboring dioceses of Maryland and Washington, D.C. as well. Display tables included resources from the following religious/environmental organizations: Earth Ministry (WA); Green Cross (PA); North American Coalition on Religion & Ecology (DC); Sojourners (DC); Earthkeeping Ministry at Community Lutheran Church (VA); National Religious Partnership for the Environment (NY); and the Union of Concerned Scientists (MA).

In addition to resources available from these groups, every conference participant received a copy of a study guide called "It's God's World: Christians, the Environment and Climate Change" produced by the National Council of Churches of Christ.

We provided speakers and/or resources to six parish adult education sessions, two parish retreats and responded to 25-30 written or telephone inquiries

We held six meetings of the Committee at members' parishes in the diocese, in addition to the annual diocesan conference and participating in the diocesan commissioning service.

We distributed a quarterly newsletter to all parishes in the diocese and other points of

contact containing articles written by Committee members relating to theology of earth stewardship, scientific perspectives on the environment and listing speakers and resources available to parishes.

We continued to build a resource library of study guides, videos and other materials, available on loan to parishes.

We submitted a resolution, approved by the 202nd Annual Council, calling for each parish in the diocese to designate and support a person to serve as a "point of contact" who will enter into active dialogue with the Committee and work to develop the stewardship of God's creation into an active ministry of the parish.

In connection with the above resolution, the Committee mailed a survey to current parish points of contact and others on the Committee's mailing list (approximately 120 in all) requesting information about the parish's earth stewardship activities and how the Committee could assist; nearly 30 replies were received, out of which half indicated having some sort of stewardship of creation ministry, ranging from recycling programs at the church, to Rogation Day celebrations, adult forums and spring nature walks. A follow-up mailing is planned.

We produced and mailed the second in a series of bulletin inserts containing excerpts from sermons preached on the stewardship of creation.

We provided information and support for the development of a "Sanctuary in the Woods" at one parish, which includes a trail, native plants and an outdoor worship area. This project was on display as a model of Christian earth stewardship in the Diocese of Virginia at both the Province III Annual Synod and General Convention of the Episcopal Church.

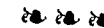
We contributed information for and/or wrote four articles in the Virginia Episcopalian.

We provided support for the Committee chair to participate in the provincial synod of Province III as well as the national Justice, Peace and Integrity of Creation (JPIC) Summit in Cincinnati, Ohio.

We confirmed the details regarding the fifth annual diocesan conference, entitled, "God's Creation in Crisis: Designing a Future for All," which will bring together leaders in the fields of "green" architecture, environmental negotiation and economic justice to consider humanity's impact on the natural world and partnerships that heal the earth and promote the dignity of all people. It will be held on Saturday, March 28, 1998 at the School of Architecture, University of Virginia in Charlottesville.

The Committee is dedicated to the continued process of establishing and supporting a ministry of love and stewardship of God's creation in every parish of the diocese.

Submitted by
Ms. Elizabeth E. Sedlins, Chair



Annual Report of the Committee on World Missions

The mission of the committee is to encourage churches and individuals to develop programs for supporting and experiencing ministry to our national and international neighbors through relationships and short-term mission trips.

Its ministry is to encourage God's commandment to evangelize the world (Matthew 28:19) and to encourage those in our diocese who are considering or who are planning short-term (less than a year) trips to minister to or to assist those who may be in spiritual or physical need. This is accomplished by offering short-term mission scholarships (grants) to individuals or churches and to seminarians. Also, scholarships are offered for encouraging attendance to conferences on mission training such as New Wineskins '97, inter-varsity's triennial Urbana conferences, ACMC, etc. We want to encourage first-time overseas experiences for clergy and key church leaders of small churches by offering financial assistance. The committee also desires to assist churches and regions in receiving inspirational Anglican leaders for visits into their communities. The committee participates in general Church activities for promoting mission such as Global Episcopal Mission (GEM), Episcopal Council for Global Mission (ECGM), and the Volunteers for Mission program.

Strategies for 1998

Surely, as the world shrinks through technology, there is greater potential for reaching across our borders to share the Gospel of Jesus Christ. The committee believes that the final two years of the Decade of Evangelism offer greater opportunity than ever before to draw churches in the Diocese to act on the commitment to the Great Commission.

Therefore, the committee will promote overseas missions by:

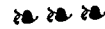
- Offering missionary visits/speakers to diocesan churches
- Encouraging short-term missions
- Providing an annual directory of mission resources
- Encouraging clergy in first-time mission experience
- Developing contact persons in each church for communicating mission interests
- Submitting articles to the Virginia Episcopalian, describing mission experience of people from the Diocese
- Providing an annual missions conference for sharing current experiences, mission theology and cross cultural training
- Exploring strategic contacts at the bishop level with burgeoning dioceses within the Anglican Communion

1997 Activities

1. The committee sponsored a prayer program for the persecuted churches as directed by the 1997 Annual Council in Resolution R-4. We were assisted by representatives of the Institute of Religion and Democracy. Similar action was supported at the 72nd General Convention in July by committee members on ECGM who followed Resolution D016s, Solidarity with Persecuted Churches, to its passing. (A total of 11 resolutions concerning mission were passed at convention.) Several committee members representing specific mission agencies based in the Diocese attended General Convention in support of greater awareness of mission.

2. We provided a booth with mission display and personnel at Annual Council.
3. Acting Chair, Herb Pearce was sent by Bishop Lee in January to visit the general Church headquarters in New York for a day of developing a better understanding of the general Church's role in mission and to develop relationships with their staff for working jointly.
4. Mr. Pearce and Bishop David Jones represented the Diocese of Virginia, and Ms. Beverley Allison represented the Diocese of Honduras at the Global Episcopal Missions Conference in San Antonio, Texas in late April. Mr. Pearce led a workshop on mission activities using the Diocese of Virginia as a model.
5. We conducted a survey of churches in the Diocese to develop a mailing list of those who could be resources in mission experience and personnel and be a communications focal point. Information was also gathered to update the missions directory which will describe each church's mission activity and list resources for mission development.
6. A video was produced, "Catching the Vision for Mission," based on a talk Bishop Lee gave at the 1995 Diocese of Virginia Mission Conference, with an introduction by Bishop Jones.
7. At the request of Bishop Lee, we provided data on the progress of the Decade of Evangelism to be incorporated in his letter to Dr. Cyril Okorocho of the Anglican Consultative Council.
8. We supported the general Church's sponsored visit in September of overseas church dignitaries such as the Secretary of the Council of Churches of the Sudan.
9. We sponsored a training conference for short-term missions on May 3, led by the Rev. Dr. Sam Wilson, Director of the Stanway Institute of World Mission and Mrs. Louise Hannum, co-founder of the Episcopal Church for Missionary Community (ECMC).
10. Operating under a reduced budget, we awarded five scholarships to short-term mission participants.
11. We promoted the diocesan attendance and participation in the three-day Second New Wineskins Conference in April. Out of 600 participants, the Diocese had the second largest number of attendees.
12. Members of the committee participated in the ECGM two-day annual meeting in April. Beverley Allison was appointed co-convenor of the Steering Committee for the 1998 ECGM annual meeting, which is sponsoring a conference in April in New York City on the Suffering Church.
13. We prepared a diocesan missions brochure for general distribution.
14. We held a day-and-a-half long planning retreat to pray and to develop events and strategy for mission development in the Diocese. Bishop Jones attended, giving insight and counsel on established and proposed mission relationships.

Submitted by
Mr. Herb Pearce, Acting Chair



Report of the Task Group on Diocesan-Related Organizations

1. Appointment

At the request of the Committee on Related Organizations, Bishop Peter James Lee appointed this Task Group in June 1997 to "examine the relationship of what the canons call 'related organizations' to the Annual Council of the Diocese of Virginia." He asked the Task Group to report to the Executive Board on December 9, 1997, and through the Executive Board to the Annual Council, which meets on February 6-7, 1998. The group met at Virginia Theological Seminary on June 26 and September 15, 1997. The following report reflects the consensus of the Task Group's six members.

2. Background

The Report of the Committee on Related Organizations to the January 1997 Annual Council expressed some frustration with the process they were asked to carry out. The Report asked Bishop Lee to appoint a committee (including lawyers and representatives of related organizations) "to ascertain why some organizations deemed Diocesan-related fall under our purview, while most do not [and to determine] whether a valid purpose is served by having this Committee review nominees to the related organizations."

The Task Group, which includes two lawyers and members experienced in most of the related organizations, has examined the full report of the Committee on Related Organizations to the 1997 Annual Council; the relevant section of Council's Rules of Order; the Diocese's Canon 17, "Related Organizations;" as well as basic documents (e.g. articles of incorporation, bylaws, etc.) Of all the related organizations except Glebe Properties, Inc., whose basic documents were not available.

3. Issues

In light of the above, the Task Group undertook:

- to determine why Council (and hence the Committee on Related Organizations) has a role in the governance of some of the related organizations and not in others;
- to determine whether maintaining a formal relationship between the Diocese and the related organizations serves a valid purpose;
- to decide whether this purpose (if valid) is adequately served by current arrangements, as laid out by Canon 17, Council's Rules of Order, and custom in recent years, and to recommend any changes considered helpful;
- to make specific recommendations if the current list of related organizations needs to be expanded or reduced; and
- to submit a report through the Executive Board to the 1998 Annual Council that will summarize our findings and include (if needed) recommendations or proposed resolutions for action.

4. Discussion

A. Council has approved the following 10 organizations, in accordance with Canon 17, as related to the Diocese of Virginia:

Glebe Properties, Inc.
Episcopal Book Store T/A The Canterbury Book Shop
Memorial Trustees, Virginia Diocesan Center
Roslyn Managers Corporation
Shrine Mont, Inc.
Episcopal Church Women of the Diocese of Virginia
Diocesan Missionary Society
Trustees of the Funds
Virginia Diocesan Homes, Inc.
Church Schools in the Diocese of Virginia

B. One of these 10, Glebe Properties, Inc. (In whose governance neither Council nor Bishop has had a role), has been inactive for several years, although it performed admirable service to the Diocese in earlier years. A second related organization, the Episcopal Book Store (trading as the Canterbury Book Shop) will go out of business at the end of 1997 and its corporation will be dissolved in March 1998.

C. Of the remaining eight active related organizations, Council has no role in the governance of four because their basic documents establish their accountability to the Diocese of Virginia by providing an *ex officio* role for the diocesan bishop in their governance. These four organizations are:

- **Memorial Trustees, Virginia Diocesan Center:** The Bishop of Virginia, *ex officio*, chairs the Board of Memorial Trustees and appoints successor Memorial Trustees.
- **Roslyn Managers Corporation:** The Bishop of Virginia, as *ex officio* chair of the Memorial Trustees, nominates members of the Roslyn Managers Corporation's Board of Directors, who are elected by the Board of the Memorial Trustees.
- **Shrine Mont, Inc.:** As *ex officio* the sole stockholder of this corporation, the Bishop of Virginia nominates and elects its five directors and appoints its officers.
- **Episcopal Church Women, Diocese of Virginia:** The Bishop of Virginia, *ex officio*, appoints the President of the Episcopal Church Women.

D. The basic documents of the remaining four of the 8 active related organizations establish Council's role in their governance as noted below:

- **Diocesan Missionary Society:** Annual Council must approve at least two nominees for each vacancy on this board.
- **Trustees of the Funds:** Annual Council must approve at least two nominees for each vacancy on this board. (The Bishop of Virginia is also *ex officio* a member of this board.)
- **Virginia Diocesan Homes:** Annual Council must approve a list of nominees to fill vacancies on this board.
- **Church Schools in the Diocese of Virginia:** Annual Council is responsible for confirming the trustees and officers previously elected by the board. (The Bishop of Virginia is also *ex officio* a member of this board.)

E. The Task Group could identify no organizations that should be added to the list of diocesan-related organizations and considers all those now included appropriate, with the exception of the Episcopal Book Store and Glebe Properties, Inc., for reasons already noted.

5. Conclusions and Recommendations

A. The Task Group concluded that Canon 17's provisions for Executive Board and Council approval of certain organizations' status as "diocesan-related" serve a valid and useful purpose. This designation formally identifies these organizations as important segments in our diocesan mission, while these organizations' accountability in governance through Council or the incumbent Bishop encourages stability and continuity.

B. The Task Group recommends that the Bishop continue to appoint a Committee on Related Organizations, whose chair and members should serve terms long enough to ensure the committee's continuity.

C. The Task Group recommends that the Committee on Related Organizations meet at least once a year before Annual Council, both to ensure that each related organization submits a timely annual report of its activities to the Secretary of Council (as Canon 17 requires), and to consult with those related organizations whose board nominees require Annual Council action.

D. The Task Group suggests that the Committee on Related Organizations consider encouraging those organizations whose elections involve Annual Council approval to recruit and propose their own list of nominees to fill board vacancies as is the practice with most non-profit boards. Although this would not preclude the Committee on Related Organizations from offering other nominees, the Committee might usefully limit its role to ensuring that the organizations' nominees presented for Council approval are fully qualified to serve.

E. Since Section 5F of Council's Rules of Order asks the Committee on Related Organizations to review and report to Council on requests to change an organization's relationship with the Diocese, the Task Group refers to the Committee its view that Council should terminate the diocesan-related status of the Episcopal Book Store, Inc. And Glebe Properties, Inc.

F. To describe more accurately the Committee on Related Organizations' existing responsibilities and to provide more flexibility in approving board nominations and confirming board elections, the Task Group recommends that Council amend the final sentence in Section 5F of Council's Rules of Order, to read as follows:

This Committee is charged with presenting to Council **or the Executive Board between meetings of Council nominations, or elections for confirmation**, for officers or board members of all related organizations **whose articles of incorporation or bylaws require such action.** (Changes in bold type.)

G. Finally, the Task Group recommends that in the future Council not approve an organization as diocesan-related unless in addition to conforming to Canon 17 it is also accountable to the Diocese either by the Bishop *ex officio* chairing its board or by Council or the Executive Board approving nominations or confirming elections to its board.

Submitted by
 J. Kenneth McDonald, Chair
 David H. Charlton
 Richard R. G. Hobson
 Harrison D. Hutson

Bettie Lacy
 Betty Wanamaker



Annual Report of Bloomfield

In 1997 Bloomfield focused on providing a home for two ventilated young adults in purchasing a residence in Middletown, Virginia, and renovating it for wheelchair accessibility and usage. A great deal of effort has been expended in supporting these two young men, along with four others similarly disabled elsewhere, in their fight to retain the nursing care required for the independent living presently enjoyed.

Bloomfield remains in touch with its past residents as they become young adults, and continues to help with their needs. A computer system supplied to one young man enabled self-support by doing greeting cards for a company from his home. Another grant was made for a one-year-old who needed \$15,707 of equipment in order to go home with her family.

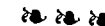
Bloomfield takes a personal interest in each grant it gives. It does follow-up grants if necessary. Support for Camp Holiday Trail, Camp Easter Seal, Camp Fantastic, and special training courses for individual needs are annual grants. In 1997 grants totaling \$90,000 will have been disbursed.

Bloomfield encourages churches in the diocese to send information on those needing assistance in their area. Most of our recipients come from newspaper articles, social workers, rehabilitation centers and referrals from doctors.

The Bloomfield Foundation has no paid employees. Only 2% of its annual income goes to operation expenses such as postage, printing and audit with 98% directly benefiting those who are in need of its assistance.

Brochures and grant card information are available on request.

Submitted by
 Ms. Courtney Kohler, President



Annual Report of the Diocesan Fund for Human Need Grant Board

The board had the pleasure of welcoming four new members during 1997: in the Class of 1999, Mr. James Gibbs, St. George's, Region 1, and Mrs. Toby von Hemert, St. James', Region 1. In the Class of 2001, Mr. Barney Broughton, St. Paul's, Region 4, and the Rev. Anthony Pompa, Immanuel, Region 11.

During 1997, the board reviewed 10 applications and recommended approval of eight. The Executive Board concurring, the following grants were made:

- \$3,000 to Ware Church, Gloucester to buy equipment for The

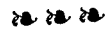
Family Room, a community outreach program located in parish facilities.

- \$5,000 to St. James's, Richmond to purchase equipment for the Dheisheh Center, a project of the Diocese of Jerusalem (with St. James's participation) to provide training and day care for women living in the Dheisheh Refugee Camp.
- \$5,000 to St. Andrew's, Richmond to purchase computers for St. Andrew's School.
- \$1,500 to Trinity Church, Fredericksburg to support the Campus Christian Ministry.
- \$4,630 to St. Asaph's, Bowling Green to seed the establishment of Building Homes in Partnership with God's People, a parish supported chapter of Habitat for Humanity in Caroline County.
- \$5,000 to St. George's, Stanley to seed the establishment of the Good Shepherd Learning Center, an outreach project to provide child care, school programs, including computer access, and located in the parish hall.
- \$2,000 to Emmanuel, Harrisonburg to support New Initiatives in College Outreach and Ministry, a program of the JMU Canterbury Club.
- \$5,000 to Abingdon, White Marsh to seed the establishment of a Free Clinic, a community outreach program with significant leadership and participation by the parish.

These eight grants, totaling \$31,130 for 1997 compare with six grants, totaling \$26,500 for 1996, and seven grants, totaling \$26,150 for 1995.

In closing, I hope that everyone will join me in the pleasure I have in welcoming Helen Zearth as the new Chair of the Grant Board, beginning in 1998. Helen has completed two years on the board. During that time her important contributions to our work have reflected both a deep sense of ministry and a professional background highly suited to the field of human need, and to programs intended to meet it.

Submitted by
Col. Harry Amos, Chair



Annual Report of the Diocesan Missionary Society

On behalf of the Board of Trustees of the Diocesan Missionary Society (DMS), I am pleased to submit this report of the activities of DMS during the past year.

DMS is an independent not-for-profit corporation that operates in close affiliation with the Diocese to provide financial support to parishes engaged in the construction or renovation of church buildings or related facilities. Such assistance normally takes the form of below-market rate loans made by DMS on a five-year, renewable term basis.

At present, DMS has some \$8.1 million in loans outstanding to 31 parishes throughout the Diocese. In addition, DMS has committed another \$1.4 million to 12 projects soon to be under construction.

The sources of funds used by DMS in its revolving loan programs are 1) gifts made to DMS by parishes and individuals throughout the Diocese, and 2) loans made to DMS by parishes and related trust funds. Currently, DMS has a net worth of approximately \$9.3 million, virtually all of which has been loaned out to churches or committed for such purposes.

The Board of DMS continues to seek additional funds to be used in this important ministry. Requests for DMS assistance substantially exceed the resources. The cost of "planting" new churches continues to rise. Accordingly, the DMS Board invites vestries and the trustees of various parish and church-related trust funds throughout the Diocese to consider loans to DMS as part of their portfolios of investments. Indeed, with the substantially reduced returns now available on market investments, DMS's standard 6.5% interest rate (on a typical 15-year loan) is attractive. Moreover, loans to DMS are fairly safe investments. DMS, which was founded in 1829, has never defaulted on a financial obligation, but more importantly, an investment in DMS provides an opportunity to participate in the ongoing missionary activities of the Diocese, a purpose which under most church-related trust instruments probably justifies a more modest return for at least a portion of the trust assets.

A remarkable event in the life of the Diocese and DMS occurred in late 1996 when the Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust was distributed to DMS, having a value of about \$1,430,675 designated especially for the support of the so-called Mountain Missions in the Diocese. The story behind this remarkable gift will be made known to a grateful Diocese.

The members of the DMS Board stand ready to respond to any questions or inquiries from parishes throughout the Diocese concerning either investments in DMS or possible DMS involvement in parish building or expansion programs. Such inquiries may be directed to me or to any other member of the DMS Board. DMS looks forward to continuing and expanding its service to the Diocese in the years ahead.

Submitted by
Mr. William A. Johnston, President



Annual Report of The Episcopal Church Women

As 1997 draws to a close, I can report with joy at seeing both hope in the future and excitement about our shared ministry at many levels and in many parishes where Episcopal Church Women are active. Many women, including four delegates, from the Diocese of Virginia attended the 42nd Triennial Meeting in Philadelphia this past summer where our tents were enlarged and our cords were lengthened (Isaiah 54:2-3,13). The focus of our national meeting on children and youth at risk provided a wealth of program ideas and initiatives for future use here at home.

Three representatives attended the Province III ECW meeting in Wilmington, Delaware in November where Bishop Steven Charleston challenged those present to deepen their faith by trusting Jesus like a child (Matthew 18:1-5). The networking at this level further strengthens our ECW by providing program ideas, strengthening faith, and offering support and help in solving common problems.

At the diocesan level we managed this year, with a minimum of confusion, to change from a school year to a calendar year in order to be consistent with the rest of the Diocese and with our own National Board. Our Open Board Meeting last March was held at St. John's, Warsaw, and we heard from one of our senior stateswomen, Jeanette Berkley, who was for 15 years Historian of our organization, some of her memories and impressions of ECW. Her talk helped launch our diocesan Oral History Project through which we are encouraging the recording of oral histories of ECW women.

In October, our 106th Annual Meeting was held at St. Dunstan's, McLean, and the focus was on sharing news and thoughts by our bishops about General Convention as well as reports from the Triennial delegates. Over 300 women were present to enjoy a Ministries Fair featuring most of the ministries to which the diocesan ECW gives money—and a few more—and the Fair gave women a closer look at the people and organizations we support together.

An overnight Board meeting at Roslyn in November gave the Board an opportunity to discuss issues facing the Board, and we were privileged to have Bishop Lee with us to share his vision for our Diocese for the next few years. We plan to look for ways in which the ECW can be supportive of that vision. One way, easily identified, was to designate our Viva Voce offering this year to the Bishop's priority of planting new missions in this Diocese.

Two additional Board meetings this year, one in January, the other in August, were forums for sharing information and for binding our large Board of about 30 women together. Regional Presidents have been strongly encouraged to hold at least two regional meetings in the coming year as well as sending at least two newsletters per year to all parishes in their regions for purposes of communication. They have full Board support.

Please be aware that all Board members and regional Presidents are available to talk with local or regional ECWs about topics of mutual interest. We do hope that you will ask us. Our ECW organization exists to serve you. Our motto is "Joy in Service."

Submitted by
Ms. Ann Mingleorff, President



Annual Report of Goodwin House, Inc.

The mission of Goodwin House, Inc. is to provide the highest quality retirement housing with continuing care services. Our existing communities include Goodwin House located in Alexandria, and Goodwin House West in Falls Church.

This is a time of celebration, recommitment, renewal and rededication. Over the last several months, we celebrated 30 years of service at Goodwin House and 10 years at Goodwin House West. These celebrations affirm the family of support and commitment of the Diocese, the community, residents, Board and staff.

We are committed to our basic value of being an integral and vibrant part of our community and church. Our outreach includes many hours of volunteer effort by residents, support of local homeless shelters, referral and counseling services for parishes, an ambassador program from most parishes in the area, being a resource for church and community events and a place of learning for students.

Renewal is a clear goal for the upcoming years. Goodwin House is undergoing a major renewal and regeneration, and Goodwin House West has been refurbished to bring the physical plant up to the expectations of persons for the year 2000 and beyond. The organization is also committed to staff renewal. Education and training will give our staff the talent to be productive citizens in our community and allow us to meet our quality commitments.

The organization is dedicated to being known for and for delivering the highest quality service to our residents. Part of the service commitment is to encourage the continued intellectual and spiritual growth of each person. Each individual achieves this growth differently and may include volunteerism, mentoring younger people, educating others or yourself, music, arts, and financial support of the less fortunate. Life's greatest gift comes from serving others.

We will be inspired by prayer, support and encouragement and stand ready to serve the Diocese as a vital part of life in Northern Virginia.

Submitted by
Mr. D. Edward Wilson, Jr., Chair



Annual Report of Virginia Diocesan Homes, Inc.

The year 1997 has seen significant improvements and changes in the Continuing Care Retirement Communities monitored by VDH and located within the Diocese of Virginia. Westminster-Canterbury institutions in Irvington, Winchester, Charlottesville and Richmond dedicated new additions, while Goodwin House in Alexandria initiated a major new addition and extensive renovations to the existing building. Contemporaneously with these additions of "brick and mortar" each of the institutions responded to current needs and wishes of residents and governmental agencies by expanding their services and introducing new and innovative programs and community outreach services.

VDH also has taken new initiatives to meet its responsibility for the welfare of aging within the Diocese. Most marked has been the effort of the VDH Development Committee which has been circulating information throughout the Diocese to 1) determine whether there are communities which wish to examine the possibility of founding new housing projects which could meet the needs of low to moderate seniors

in their locales, and 2) eliciting information on those prospective activities to determine how VDH can provide some expert assistance.

The VDH Board continues to value the suggestions and comments from clergy and lay persons and it will give due consideration to any actions which might better the life of the aging in this Diocese. Though formal meetings of the Board are held only four times each year at one of the continuing care institutions within the Diocese of Virginia, members of the Board have been willing to give of their time and talents to address questions which are posed throughout the year. We trust those comments will continue to be submitted. Please address correspondence to:

Virginia Diocesan Homes, Inc.
4800 Fillmore Avenue
Alexandria, VA 22311

Submitted by
Mr. Donald J. Musch, President



Annual Report of Rappahannock Westminster-Canterbury

The Woods Edge project of freestanding homes to be built on the RW-C campus has everyone excited. The Board of Trustees approved the pricing options for the various styles of homes to be offered and a listing of customized additions for these homes. Also the service package will be amended in the near future to offer more flexibility to residents, such as meal plan and housekeeping options. We are happy to announce that in the first phase of six homes, five have been pre-sold. Engineering work has begun on the second phase because of the demonstrated interest.

The annual audit has been completed and this year RW-C again received an unqualified opinion. The entrance fees for this fiscal year are not being increased. The entrance fees have remained the same since 1993. Monthly fees have been increased by an average of 2.9%. RW-C provides fellowship assistance to 13 contracts as well as financial support for those residents in health care who participate in the Medicaid program. Occupancy and reservation levels have been consistent throughout the year. The Future Resident Program continues to grow.

The Assisted Living Center has been accepted by the community and since its opening in July, 1996, it continues to be fully occupied. The Adult Day Program is being implemented with in-house residents at present but looks to expansion to the larger community for new enrollees.

RW-C has just concluded its fifth season of the well-received Northern Neck Entertains. This is a dinner series of 17 events hosted by RW-C friends and at which over 700 spaces were sold. Funds raised through this and other events over the year go to support the RW-C Foundation. The annual Songfest was hosted at RW-C and brought 200 guests to the facility. The Fall Bazaar also brought in 200+ guests to view the wares of 20 outside craft, jewelry, food and other vendors.

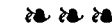
RW-C has committed to a major renovation and redecorating project to the entrance,

lobby, auditorium and hallways. This project will encompass wall covering, carpet, lighting and furniture. Other areas are targeted for next fiscal year.

The Corporation is operating in a manner consistent with its mission and is meeting its financial obligations to those it serves and is responsible to. RW-C continues to comply with all requirements contained in the Bond Indenture.

Thank you as always for your support.

Submitted by
Mr. Rexford F. Beckwith III, President



Annual Report of Westminster-Canterbury of the Blue Ridge

Westminster-Canterbury of the Blue Ridge remains full with an active waiting list.

We have completed our work with the County of Albemarle to be rezoned as a "planned residential development" throughout our entire 63 acre campus. This opens the door to our being able to proceed with the building of some cottages which will be more upscale duplexes than our existing cottages. The Board has authorized us to proceed in this direction with one available as a marketing unit and the others to be built on an "as-sold" basis until we have completed this initial 17-cottage project.

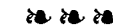
Simultaneously we are proceeding with the design and site plan for a 42-bed assisted living building in order to meet pressures we are experiencing since the Health Center is almost totally full.

Meanwhile, our partnership with Martha Jefferson Hospital to develop a medical building for physicians' practices at the entrance to WCBR has also been approved and is moving ahead rapidly.

Our annual audit has been completed and has been reviewed with the WCBR Board's Audit Committee. Again, this is a clean audit which shows a surplus of revenue over expenses and a reduction in WCBR's deficit. As we continue to grow and age, we anticipate that this reduction in the deficit will continue and that we will be showing a positive bottom line in the future.

Resident relations continue well at WCBR with a cooperative and interactive Residents' Council and Residents' Association working with management and the WCBR Board to promote the mission of WCBR and harmonious living within the facility.

Submitted by
Mr. C. Henry Hinnant III, President



Annual Report of Westminster-Canterbury of Richmond

The last year has been one of honors for Westminster-Canterbury, Richmond. "New Choices" magazine names us one of America's 20 best continuing care retirement communities in the publication's November 1997 issue. Earlier in the year we were given one gold, three bronze and two merit awards for excellence in published materials by the Mature Media Awards Program.

"New Choices" criteria for selection included value for money spent, wellness promotion, breadth of programming, openness to resident participation in the decision-making process, and attractiveness. The magazine highlighted our extensive permanent collection of works by Virginia artists, resident gardens, low staff turnover and sharing of expertise by our residents.

Westminster-Canterbury Foundation trustees hope to exceed the \$561,586 raised in the 1996 annual campaign for fellowships. Those receipts will combine with endowment revenue and allow us to continue granting in excess of \$1 million annually to qualifying residents. Trustees have also held a series of well attended cultivation events planned for young community leaders. They anticipate that many of these young people will be Westminster-Canterbury's future leaders.

One of the four function-based divisions created in a staff reorganization was Community Services comprising Canterbury Club, the Child Development Center, Parish Nurse Program, Pastoral Care, Volunteers, and Consulting Services. The initial food delivery service, Canterbury Kitchen, has flourished into the current Canterbury Club that now also includes home health care, housekeeping and yard service, and financial and personal services.

Community involvement has increased with greater attendance by friends and neighbors at our wide array of cultural and educational offerings. This summer hundreds of residents, family members, neighbors and friends enjoyed a July outdoor concert by a local swing band. The positive responses are encouraging us to make this an annual event.

A Special Care Suite within the Morningside (assisted living) wing opened this fall and is managed by a recreation specialist for residents with moderate cognitive impairments. A memorial garden and courtyard add to the ambiance for residents of the entire facility.

This year affirms for us that our logo "Improving with Age" is an apt one. Our vibrant residents and dedicated staff continue to keep us improving.

Submitted by
Mr. W. Thomas Cunningham, Jr., President



Annual Report of the Church Pension Fund

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation which provides benefits to clergy who have elected either early retirement, retirement at 65

years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Treasurer of the diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 1997 to beneficiaries in all 99 domestic dioceses amounted to \$91,527,820.

For the information of the 203rd Annual Council, benefits received by recipients within the Diocese of Virginia, based on the Church Pension Fund report dated November 14, 1997, were as follows:

73	retired clergy received benefits totaling	\$1,310,017
41	clergy taking early retirement received a totaling	\$572,536
3	clergy received disability benefits totaling	\$68,734
60	surviving spouses received benefits totaling	\$640,830
5	child's benefit was paid totaling	\$18,000

Total benefits paid to beneficiaries in The Diocese of Virginia \$2,610,116

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$259.20.

Beginning in April of 1994, the diocese contracted with Trigon Blue Cross/Blue Shield to provide, through its subsidiaries, medical insurance to all clerical and lay employees in the diocese.

A Health Insurance Task Group conducted satisfaction surveys and monitored the insurance market during 1996 and 1997. Based on this group's work, in April 1997, the diocese moved their medical insurance to Aetna/US Healthcare. Annual insurance premiums for April 1997 through December 1998 are as follows:

Single	\$2,712
Parent & child(ren)	5,268
Couple	5,904
Family	7,836

As of October 1, 1994, dental insurance became available to enrollees on a church-by-church basis. Indemnity coverage is provided through Mutual of Omaha Life Insurance and the annual premiums through December 31, 1998 are as follows:

Single	\$240
Employee plus one	480
Family	684

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The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing Medicare supplement insurance for those over 65 on Medicare who choose to participate. Insurance premiums for this coverage for the calendar year 1998 are as follows. All premiums quoted are on an annual basis.

Clergy Medicare Supplement:	1,212
Single	2,424
Couple	
 Lay Medicare Supplement:	2,184
Single	4,368
Couple	

First Health Group Inc. provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan. Their toll free number is 800-410-7989.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan churches and the Church Insurance Company. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Ms. Peggy Ramsey, the Church Insurance Company, 4050 Innslake Drive, Suite 111, Glen Allen, VA 23060. Her toll free number is 800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund may call Church Life Insurance Corporation at 800/223-6602.

Respectfully submitted by
Michael J. Kerr, Chief Financial Officer



Properties Held

Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

Property & Location	How & When Acquired	Cost
All Saints, Dale City 5.0 acres Prince Wm. Co.	Site Purchased 1980	\$100,000
Church of the Creator Mechanicsville 4.0 acres Hanover Co.	Site Purchased Oct. 1963	\$8,000
Church of the Creator Mechanicsville Rectory Hanover Co. 1204 Willow Avenue	Site Purchased Oct. 1967	\$8,000
Church of the Holy Cross Dunn Loring (Filley Tract) 3.7 acres Fairfax Co. Gallows Road and Cedar Street	Site Purchased Mar. 1966	\$20,730
St. Aidan's Church Alexandria 7.5 acres Fairfax Co. Riverside Drive	Site Purchased from Glebe Properties July 1963	\$50,339
St. Andrew's Church Burke (Sydenstricker Tract) 8.4 acres Fairfax Co. Old Keene Mill Rd	Site Purchased Nov. 1967	unknown

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St. Martin's Church Richmond 7.8 acres Henrico Co. St. Martin's Lane	From DMS Jan. 1964	None
St. Martin's Church Richmond Rectory Henrico Co. 1905 Parma Lane	DMS purchased June 1962	\$19,000
In the Name of Trustees of the Diocese of Virginia		
St. Matthew's Church Sterling Park 4.1 acres Loudoun Co.	Site purchased from Glebe Properties Apr. 1976	\$26,110
Abandoned Church Property		
St. John's Chapel Poindexter 11.3 acres Louisa Co. Near Mechanicsville	Abandoned church from Special Commissioner of Court 1914 (Originally)	Unknown
Active Church Properties Held		
Good Shepherd Church Bluemont Clarke Co. Rt. 7 & 604	From Church Purchased Mar. 1941	Unknown
Good Shepherd Church Hickory Hill 11.2 acres Albemarle Co. U. S. 29 South	From Trus. Fds.; Mar. 1956 From Church; Apr. 1941 Unknown Purchased; Jul. 1956	Unknown \$1,500
Grace Church Red Hill 1.0 acre Albemarle Co State Route 706	Gift; 1880	Unknown

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St. George's Mission Pine Grove 2.5 acres Page Co State Route 624	From Trustees of Archdeaconry of the Blue Ridge Jan. 1957	Unknown
St. John-the-Baptist 4.9 acres Albemarle Co. Rt. 637 & 682	Gift & purchase; 1924-1961 From Church; Mar. 1957	Unknown Unknown
St. Mary's Church Berryville One lot Berryville, VA Buckmarsh St.	Purchased Jul. 1945	Unknown
St. Paul's Church Ingham .75 acres Page County St. Rt. 602	From Church Mar. 1958	Unknown
St. Paul's Church West Point Six lots King Wm. Co. 15th & F Street West Point	Site purchased Apr. 1958	Unknown
In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia		
Mayo Memorial Church House Richmond, VA 110 W. Franklin St.	Purchase/Gift; 1923 Renovations; 1983	\$80,000 \$608,550

Report of Pledges

1998 PLEDGE REPORT SUMMARY

5/11/98

	1998 Pledges Received	1997 \$ Pledged	1998 \$ Estimated
Same \$'s as 1997	43	640,752	642,752
Increase \$'s over 1997	115	2,055,483	2,320,157
Decrease \$'s over 1997	27	360,207	309,033
TOTAL PLEDGES RECEIVED	185	3,056,442	3,271,942

CHURCHES TO REPORT: -

TOTAL CHURCHES: 185

Change in 1998 dollars estimated over 1997 dollars pledged: 7.05%

PLEDGE REPORT

Parish	1997 % of NDBI Pledge	1997 Dollars Estimated	1998 % of NDBI Pledged	1998 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	3.00	3,000	6.00	6,720
Christ Church, Brandy Station	5.00	520	5.00	1,000
Christ Church, Spotsylvania	7.75	9,000	8.00	11,100
Emmanuel Church, Port Conway	10.00	2,000	10.00	2,500
Incarnation, Mineral	11.00	3,600	9.00	3,600
Piedmont Church & Graves Chapel, Bromfield	5.00	3,000	5.00	4,000
St. Asaph's, Bowling Green	5.00	1,900	5.00	2,000
St. George's, Fredericksburg	9.00	23,661	10.00	33,200
St. James', Louisa	7.00	4,100	7.00	4,200
St. John's, King George	7.80	3,800	6.60	3,800
St. Mary's, Colonial Beach		700		1,000
Emmanuel Church, Rapidan		100		0
St. Paul's, Owens	10.00	7,000	10.00	5,500
St. Peter's, Port Royal	5.00	1,875	5.00	2,000
Trinity, Fredericksburg	10.00	25,000	10.00	26,000
Little Fork (St. Mark's Parish), Rixeyville	10.00	7,900	10.00	8,458
St. Stephen's, Culpeper	8.50	15,000	9.00	15,000
Vauter's, Loretto	5.00	1,750	4.44	2,250
Church of the Messiah, Fredericksburg	2.60	2,600	3.68	5,800
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh		12,000	7.00	10,000
Christ Church, Christchurch	8.50	10,600	9.30	12,765
Cople Parish, Hague	10.00	12,300	10.10	12,600
North Farnham Parish, Farnham	4.20	1,520	3.60	1,520
Grace Church, Kilmarnock		36,800	10.00	38,800
Grace Church, Miller's Tavern	4.50	1,000	4.20	1,000
Immanuel Church, King & Queen	4.00	400	5.00	400
Kingston Parish, Mathews	7.00	8,700	7.00	9,800
St. James', Montross	12.00	5,700	12.00	5,850
St. John's, Tappahannock	6.40	7,000	6.79	8,000
St. John's, Warsaw	4.71	3,800	1.70	1,700
St. John's, West Point	22.50	25,009	22.50	24,863
St. Mary's, Fleeton	10.00	9,117	10.00	9,870
St. Mary's, Whitechapel, Lively	11.10	16,000	11.80	16,000
St. Paul's, Miller's Tavern	8.40	7,800	8.65	8,700
St. Paul's, Nomini Grove		400		400
St. Paul's, West Point	4.50	1,100	3.00	1,200
St. Peter's, Oak Grove	11.00	3,900	6.00	3,900
St. Stephen's, Heathsville	5.00	3,750	6.00	6,090
Trinity, Lancaster	5.80	1,500		1,545
Ware, Gloucester	10.00	13,500	10.00	13,500
Wicomico Church, Wicomico	5.00	4,000	5.00	3,100
REGION #3 - ARLINGTON				
St. Andrew's, Arlington		22,000	7.50	23,000
St. George's, Arlington	15.00	58,000	15.00	60,000
St. John's, Arlington	10.00	9,500	10.00	9,500
St. Mary's, Arlington	13.00	62,650	13.00	58,500
St. Michael's, Arlington	10.00	22,000	10.00	24,000
St. Peter's, Arlington	8.00	27,400	8.50	30,133
Trinity, Arlington	4.10	10,000	4.00	10,000
Korean Congregation, Arlington		500	2.10	1,000
La Iglesia de San Jose, Arlington	10.00	4,000	9.00	4,000
La Iglesia de Cristo Rey, Arlington	11.00	2,535		1,000

PLEDGE REPORT

Parish	1997 % of NDBI Pledge	1997 Dollars Estimated	1998 % of NDBI Pledged	1998 Dollars Estimated
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	7.00	100,000	10.00	148,000
Emmanuel Church, Alexandria	8.50	24,381	8.50	26,977
Grace Church, Alexandria	8.00	40,000	7.00	40,000
Immanuel-on-the-Hill, Alexandria	2.70	12,500		15,000
Meade Memorial, Alexandria		2,000		1,000
Resurrection, Alexandria	5.80	14,000	6.00	14,400
St. Clement's, Alexandria	10.00	17,000		15,000
St. Paul's, Alexandria	11.25	80,500	11.25	83,835
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	12.00	86,910	12.00	93,065
St. Anne's, Reston		17,000		17,000
St. Francis, Great Falls	7.00	25,000	9.00	25,000
St. John's, McLean	16.00	90,000	16.00	100,000
St. Thomas, McLean	8.50	15,910	8.50	17,000
St. Timothy's, Herndon	12.00	4,000	1.60	5,200
Holy Cross, Dunn Loring	7.00	15,960	7.00	15,960
St. Dunstan's, McLean	6.10	18,980	6.10	18,560
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	4.00	5,000	5.00	6,000
All Saints, Dale City	10.00	55,827	11.00	65,378
Olivet, Alexandria	1.00	2,160	10.00	4,486
Pohick, Lorton	8.60	33,417	8.60	35,000
St. Aidan's, Alexandria		6,600	3.00	6,600
St. James', Mt. Vernon	8.75	14,000	10.00	17,856
St. Luke's, Wellington, Alexandria	10.00	30,960	10.00	32,848
St. Margaret's, Woodbridge	8.00	25,000	5.76	21,000
St. Mark's, Alexandria	6.80	9,000	6.00	9,000
La Iglesia de San Marcos		1,250		1,000
Church of Christ Our Lord, Woodbridge	2.20	3,750	5.00	5,500
Church of the Spirit, Kingstowne				250
REGION #7 - WEST FAIRFAX				
Church of the Apostles, Fairfax		0		6,000
Good Shepherd, Burke	9.50	80,600		80,600
St. Andrew's, Burke	9.00	39,000	9.40	47,000
St. Christopher's, Springfield	6.00	14,400	6.00	19,000
St. John's, Centreville		12,000		12,000
Trinity, Manassas	7.00	13,000		13,000
Truro, Fairfax	5.00	116,000	5.00	120,000
Epiphany Church, Herndon	5.14	20,600	5.00	20,600
Episcopal Church of Word, Gainesville		500		500
St. Peter's-in-the-Woods, Fairfax Stn	6.48	10,368	6.48	10,174
Christ the Redeemer, Chantilly	4.00	15,557	4.00	19,000
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	2.30	40,027		42,282
St. Alban's, Annandale	6.60	18,000	6.49	20,900
St. Barnabas, Annandale	13.00	33,500	13.08	34,500
St. Patrick's, Falls Church	5.50	4,600	3.00	4,600
St. Paul's, Bailey's Crossroads	7.00	4,692	5.00	5,565

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PLEDGE REPORT

Parish	1997 % of NDBI Pledge	1997 Dollars Estimated	1998 % of NDBI Pledged	1998 Dollars Estimated
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	3.50	3,500	4.50	5,000
St. John's, Richmond	10.00	7,500	10.00	7,000
St. Paul's, Richmond	11.60	167,631	11.60	177,887
St. Peter's, Richmond	4.00	1,950	4.50	2,125
St. Peter's, New Kent	5.50	3,800		3,800
Varina Church, Varina		1,700		2,500
Westover Church, Charles City	7.00	7,160		7,160
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	12.83	100,000		102,000
Holy Comforter, Richmond	10.00	20,500	7.00	15,000
St. Andrew's, Richmond	7.00	8,900	7.00	10,310
St. James's, Richmond	13.00	97,725	10.50	82,427
St. Mark's, Richmond	4.50	8,000	5.00	9,444
REGION #11 - NORTH RICHMOND				
Calvary, Hanover	3.75	850	5.00	900
Christ Ascension, Richmond	10.00	10,000	10.00	10,000
Creator, Mechanicsville		2,800		0
Emmanuel Church, Richmond	11.20	31,900	11.90	37,356
Epiphany, Richmond	5.00	6,300	5.00	6,300
Immanuel, Old Church	10.00	7,000		7,500
Our Saviour, Montpelier		2,200		2,200
St. David's, Aylett		2,500		5,000
St. James-the-Less, Ashland	6.40	8,000	5.30	10,000
St. Martin's, Doswell		2,000		1,200
St. Paul's, Hanover	10.00	10,400	10.00	10,000
St. Philip's, Richmond	6.00	10,000	6.60	10,660
St. Thomas, Richmond		5,800	5.00	10,000
The Fork, Doswell	1.00	1,000		1,000
REGION #12 - WEST RICHMOND				
All Saints, Richmond	8.00	43,880	8.00	46,960
Grace Church, Goochland	5.00	3,500	5.00	4,000
St. Bartholomew's, Richmond	8.00	8,480	8.50	9,180
St. John's, Columbia		1,000	1.00	1,200
St. Martin's, Richmond	6.20	6,200	4.50	4,400
St. Mary's, Goochland	10.00	40,800	10.00	44,650
St. Matthew's, Richmond	7.50	31,500	7.75	32,250
St. Stephen's, Richmond	18.00	210,000	18.00	210,000
Christ Church, Richmond	2.20	5,000	3.33	6,000
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	11.00	16,060	11.00	19,514
Grace, Casanova	8.00	6,000	8.00	6,528
Grace, The Plains	7.00	14,500	7.00	15,000
Leeds Parish, Markham	7.00	7,000	8.00	7,350
Our Redeemer, Aldie	11.00	6,500	8.00	5,668
Our Saviour, Oatlands		0		0
Piedmont Parish, Delaplaine	7.00	11,165	7.13	11,379
St. Andrew's, Ada	8.00	324	8.50	324
St. James', Leesburg	6.10	19,000	6.00	19,600
St. James', Warrenton	8.00	13,000	8.00	20,544
St. Paul's, Haymarket		0		0
St. Peter's, Purcellville	4.00	5,000		5,000
St. Stephen's, Catlett	6.50	6,000	6.00	6,000

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PLEDGE REPORT

Parish	1997 % of NDBI Pledge	1997 Dollars Estimated	1998 % of NDBI Pledged	1998 Dollars Estimated
Trinity, Upperville	6.00	24,000		24,000
Trinity, Washington	12.50	14,000	12.50	15,000
St. Luke's, Remington	3.00	1,600	6.50	3,200
Christ Church, Lucketta	15.00	1,620		1,620
St. David's, Ashburn	3.60	10,000	6.00	18,000
St. Matthew's, Sterling	3.24	4,350	3.24	4,000
REGION #14 - VALLEY				
Calvary, Front Royal	3.50	4,900	4.00	6,400
Christ Church, Luray		3,240		3,500
Cunningham Chapel Parish, Millwood	10.00	11,400	10.00	13,500
Emmanuel, Harrisonburg	10.00	18,000	10.00	19,105
Emmanuel, Woodstock	9.00	5,600	9.10	5,768
Christ Church, Winchester	10.00	31,000	10.00	35,200
Good Shepherd, Bluemont		515	10.00	500
Grace, Berryville	5.00	5,000	5.00	5,000
Grace Memorial, Port Republic	9.70	5,455	9.00	5,770
St. Andrew's, Mt. Jackson	11.00	5,826	11.00	6,027
St. George's, Stanley	5.00	1,300	3.00	1,000
St. Mary's, Berryville	10.00	1,600		1,000
St. Paul's, Ingham, Shenandoah	6.50	400		450
St. Paul's on-the-Hill, Winchester	6.00	7,125	8.90	5,441
Transfiguration, Orkney Springs		5,400		5,680
St. Stephen's & Good Shepherd, Rocky Bar	3.50	650	3.50	800
Meade Memorial, White Post		0	10.00	1,000
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	8.00	3,875	8.00	4,000
Christ Church, Charlottesville	6.70	20,000	5.70	24,000
Christ Church, Gordonsville	8.60	9,168	8.50	9,168
Emmanuel, Greenwood	10.00	16,500	11.00	17,000
Good Shepherd, Boonesville		500		500
Grace, Keswick	6.00	7,700	6.00	8,000
Grace, Stanardsville	6.00	4,500	8.00	5,600
Grace, Brems Bluff	2.20	810		900
Holy Cross, Batesville	18.00	4,860	18.00	5,000
McIlhenny Parish, Charlottesville		200		400
Our Saviour, Charlottesville	14.00	50,400	14.50	52,200
St. Anne's, Scottsville		2,652		3,000
St. John the Baptist, Ivy	7.50	1,800	4.90	1,800
St. Luke's, Simeon	3.00	640	3.50	720
St. Paul's, Charlottesville	8.50	47,000	8.50	50,000
St. Paul's, Ivy	9.00	24,250	9.00	26,000
St. Thomas, Orange	6.00	8,961	7.00	9,107
Trinity, Charlottesville	9.00	10,684	9.00	11,370
Church of the Cross, Charlottesville			10.00	1,400
GRAND TOTAL:		3,056,442		3,271,942

Report of Audits Received

THE DIOCESE OF VIRGINIA
 REPORT OF AUDITS RECEIVED
 18-May-98

PARISH NAME	1993	1994	1995	1996
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	x	x	x	x
Christ Church, Brandy Station	x	x		
Christ Church, Spotsylvania	x	x	x	x
Emmanuel Church, Port Conway	x	x	x	
Incarnation, Mineral	x	x	x	x
Piedmont, Madison	x	x	x	x
St. Asaph's, Bowling Green	x	x		x
St. George's, Fredericksburg	x	x	x	
St. James', Louisa	x	x	x	x
St. John's, King George	x	x	x	x
St. Mary's, Colonial Beach	x	x	x	x
Emmanuel Church, Rapidan		x		
St. Paul's, Owens			x	x
St. Peter's, Port Royal	x	x	x	x
Trinity, Fredericksburg	x	x	x	
Little Fork (St. Marks Parish), Rixeyville		x	x	
St. Stephen's, Culpeper		x	x	
Vauter's, Loretto	x	x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	x
Total Region 1	15	18	16	12
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	x	x	x	
Christ Church, Christchurch	x	x	x	x
Cople Parish, Hague	x	x	x	x
North Farnham Parish, Farnham	x	x	x	x
Grace Church, Kilmarnock	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x
Immanuel Church, King & Queen				x
Kingston Parish, Mathews	x	x	x	x
St. James', Montross	x			
St. John's, Tappahannock	x	x	x	x
St. John's, Warsaw	x	x		x
St. John's, West Point	x	x		x
St. Mary's, Fleeton	x	x	x	x
St. Mary's, Whitechapel, Lively	x	x		
St. Paul's, Millers Tavern	x			
St. Paul's, Nomini Grove				
St. Paul's, West Point	x	x	x	x
St. Peter's, Oak Grove				
St. Stephen's, Heathsville	x	x	x	x
Trinity, Lancaster		x	x	
Ware, Gloucester	x	x	x	x
Wicomico Church, Wicomico		x	x	x
Total Region 2	17	17	14	15
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	x	x		x
St. George's, Arlington	x	x	x	x
St. John's, Arlington	x	x	x	x
St. Mary's, Arlington		x	x	x
St. Michael's, Arlington	x	x	x	
St. Peter's, Arlington	x	x		
Trinity, Arlington			x	x
Korean Congregation, Arlington				x
La Iglesia de San Jose, Arlington	x	x		
La Iglesia de Cristo Rey, Arlington			x	
Total Region 3	6	7	6	6

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-May-98

PARISH NAME	1993	1994	1995	1996
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	x	x	x	x
Emmanuel Church, Alexandria	x	x	x	x
Grace Church, Alexandria		x	x	
Immanuel-on-the-Hill, Alexandria			x	x
Meade Memorial, Alexandria				
Resurrection, Alexandria	x	x		
St. Clement's, Alexandria	x	x	x	x
St. Paul's, Alexandria	5	6	6	4
Total Region 4				
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	x	x	x	x
St. Anne's, Reston	x	x	x	x
St. Francis, Great Falls	x	x	x	x
St. John's, McLean	x	x	x	x
St. Thomas, McLean	x	x	x	x
St. Timothy's, Herndon	x	x	x	
Holy Cross, Dunn Loring	x	x	x	x
St. Dunstan's, McLean	8	7	8	7
Total Region 5				
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	x	x	x	x
All Saints, Dale City	x	x	x	x
Olivet, Alexandria	x	x	x	x
Pohick, Lorton	x	x		
St. Aidan's, Alexandria	x	x	x	x
St. James', Mt. Vernon	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	
St. Margaret's, Woodbridge	x	x	x	x
St. Mark's, Alexandria	x			
La Iglesia de San Marcos	x	x	x	
Church of Christ Our Lord, Woodbridge	-	-	-	-
Church of the Spirit, Kingstowne	10	9	8	6
Total Region 6				
REGION #7 - WEST FAIRFAX				
Church of the Apostles, Fairfax	x	x		x
Good Shepherd, Burke	x	x	x	x
St. Andrew's, Burke	x	x	x	x
St. Christopher's, Springfield	x	x	x	x
St. John's, Centerville	x	x	x	x
Trinity, Manassas	x	x		x
Truro, Fairfax	x	x	x	
Epiphany Church, Herndon	x	x		x
Episcopal Church of Word, Gainesville	x	x	x	x
St. Peter's-in-the-Woods, Fairfax Stn	-	-	x	
Christ the Redeemer, Chantilly	10	10	8	9
Total Region 7				
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	x	x	x	
St. Alban's, Annandale	x	x	x	x
St. Barnabas, Annandale	x	x	x	x
St. Patrick's, Falls Church	x		x	x
St. Paul's, Baileys Crossroads	5	4	5	3
Total Region 8				
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	x	x	x	x
St. John's, Richmond		x		
St. Paul's, Richmond	x	x	x	x

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-May-98

PARISH NAME	1993	1994	1995	1996
St. Peter's, Richmond		x	x	x
St. Peter's, New Kent	x	x		
Varina Church, Varina	x	x		x
Westover Church, Charles City	x	x	x	x
Total Region 9	5	7	4	5
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond		x		x
Holy Comforter, Richmond	x	x		
St. Andrew's, Richmond	x	x	x	
St. James's, Richmond	x	x	x	
St. Mark's, Richmond		x	x	x
Total Region 10	3	5	3	3
REGION #11 - NORTH RICHMOND				
Calvary, Hanover	x	x	x	x
Christ Ascension, Richmond	x	x		
Creator, Mechanicsville	x	x	x	
Emmanuel Church, Richmond	x	x	x	x
Epiphany, Richmond			x	x
Immanuel, Old Church				x
Our Saviour, Montpelier		x		
St. David's, Aylett	x			x
St. James-the-Less, Ashland	x	x	x	x
St. Martin's, Doswell	x	x	x	x
St. Paul's, Hanover	x	x	x	x
St. Philip's, Richmond		x	x	x
St. Thomas, Richmond	x	x	x	x
The Fork, Doswell	x	x	x	
Total Region 11	10	11	10	10
REGION #12 - WEST RICHMOND				
All Saints, Richmond	x	x	x	x
Grace Church, Goochland	x	x	x	x
St. Bartholomew's, Richmond				x
St. John's, Columbia	x	x		x
St. Martin's, Richmond	x	x		
St. Mary's, Goochland	x	x	x	x
St. Matthew's, Richmond	x	x	x	x
St. Stephen's, Richmond	x	x	x	x
Christ Church, Richmond		x		
Total Region 12	7	8	5	7
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	x	x		
Grace Church, Casanova	x	x	x	x
Grace Church, The Plains	x	x	x	x
Leeds Parish, Markham	x	x	x	
Our Redeemer, Aldie	x	x	x	x
Our Saviour, Otlands	x	x	x	x
Piedmont Parish, Delaplane	x	x	x	x
St. Andrew's, Ada	x	x	x	x
St. James', Leesburg	x	x	x	x
St. James', Warrenton	x	x	x	x
St. Paul's, Haymarket			x	
St. Peter's, Purcellville	x	x	x	x
St. Stephen's, Catlett	x	x	x	x
Trinity, Upperville		x	x	x
Trinity, Washington	x	x	x	x
St. Luke's, Remington	x	x	x	x
Christ Church, Lucketts	x	x	x	x
St. David's, Ashburn	x	x	x	x
St. Matthew's, Sterling	x	x	x	x
Total Region 13	17	18	18	16

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED

18-May-88

PARISH NAME	1993	1994	1995	1996
REGION #14 - VALLEY				
Calvary, Front Royal	x	x	x	
Christ Church, Luray	x	x	x	x
Cunningham Chapel Parish, Millwood	x			x
Emmanuel, Harrisonburg	x	x	x	x
Emmanuel, Woodstock	x	x		x
Christ Church, Winchester	x	x		
Good Shepherd, Bluemont				
Grace Church, Berryville	x	x		x
Grace Memorial, Port Republic				
St. Andrew's, Mt. Jackson	x	x	x	x
St. George's, Stanley				x
St. Mary's, Berryville	x	x	x	x
St. Paul's, Ingham, Shenandoah	x	x	x	
St. Paul's on-the-Hill, Winchester	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x		
St. Stephen's & Good Shepherd, Rocky Bar	x	x	x	
Meade Memorial, White Post	-	-	-	
Total Region 14	13	12	8	9
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	x	x	x	x
Christ Church, Charlottesville	x		x	x
Christ Church, Gordonsville	x	x	x	x
Emmanuel, Greenwood	x	x	x	x
Good Shepherd, Boonesville	x	x		
Grace Church, Keswick	x	x	x	
Grace Church, Stanardsville	x	x	x	x
Grace Church, Bremo Bluff	x	x	x	x
Holy Cross, Batesville	x	x	x	x
McIlhane Parish, Charlottesville				
Our Saviour, Charlottesville	x	x	x	
St. Anne's, Scottsville	x	x	x	x
St. John the Baptist, Ivy	x	x	x	x
St. Luke's, Simeon	x	x	x	x
St. Paul's, Charlottesville	x	x	x	x
St. Paul's, Ivy	x	x	x	x
St. Thomas, Orange	x	x	x	x
Trinity, Charlottesville	x	x	x	
Graves Chapel, Graves Mill	x	x	-	-
Church of the Cross, Charlottesville	-	-	-	-
Total Region 15	18	17	16	13
GRAND TOTAL:	149	156	135	125

Official Acts — 1997

1997 Official Acts for Bishops Lee, Matthews, Jones

Postulants for Holy Orders accepted by Bishop Matthews for Bishop Lee 1997:

Kathleen Baxter	March 14, 1997	St. Michael's, Arlington
Vinnie L. Carney	March 14, 1997	Trinity, Washington
Jeunee J. Cunningham	May 16, 1997	St. Margaret's, Woodbridge
Blair A. Pogue	May 16, 1997	St. Paul's, Charlottesville
Kim L. Coleman	November 14, 1997	St. Christopher's, Springfield
William D. Midgett	November 14, 1997	Truro, Fairfax
Mary Jane Ledgerwood	November 14, 1997	Christ, Alexandria
W. MacDonald Murray	November 14, 1997	St. Anne's, Reston
Barbara A. Sadtler	November 14, 1997	St. Matthew's, Richmond

Candidates for Holy Orders accepted by Bishop Matthews for Bishop Lee 1997:

George M. Caldwell	October 18, 1997	St. Andrew's, Arlington
Jack W. Grubbs	May 16, 1997	Christ Our Lord, Lake Ridge
Leslie J. Hague	October 18, 1997	Christ, Gordonsville
Jennifer B. Montgomery	May 16, 1997	St. Anne's, Reston
Genevieve M. M. Murphy	October 18, 1997	Grace, Keswick
Clarence B. Nixon	October 18, 1997	Apostles, Fairfax
Thomas W. Simmons, IV	October 18, 1997	Truro, Fairfax
John G. Tampa	May 16, 1997	Christ, Charlottesville
Jacqueline C. Thomson	October 18, 1997	Holy Comforter, Vienna

Deacons ordained by Bishop Lee 1997:

Timothy B. Cherry	June 14, 1997	Holy Comforter, Vienna for St. James the Less, Ashland
Lauren R. Stanley	June 14, 1997	Holy Comforter, Vienna for St. George's, Arlington
Carla E. Thompson	June 14, 1997	Holy Comforter, Vienna for Christ, Alexandria

Priests ordained by Bishop Lee 1997:

Bruce S. Bevans	January 7, 1997	Washington National Cathedral
Kenneth E. Bordner	January 7, 1997	Washington National Cathedral for the Bishop of Colorado
Margaret A. Faeth	January 7, 1997	Washington National Cathedral
Jennifer L.C. Pridmore	January 7, 1997	Washington National Cathedral
R. Leigh Spruill	January 7, 1997	Washington National Cathedral
Milton C. Williams, Jr.	February 16, 1997	Pohick, Lorton, for the Bishop of Colorado
David B. Wolf	January 7, 1997	Washington National Cathedral

Priests ordained by Bishop Matthews 1997:

Henry H. Edens, III	January 12, 1997	St. Paul's, Augusta, Georgia, for Bishop of Virginia
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William H. Burk April 12, 1997 Grace, Kilmarnock, Virginia for the Bishop of Northern California

Priests ordained by other dioceses for Bishop Lee 1997:

Martin J. Bastian March 1, 1997 St. Martin's, Houston, by the Bishop of Texas for Bishop of Virginia
 Douglas A. Gray January 15, 1997 St. Andrew's, Mt. Pleasant, SC, by the Bishop of South Carolina for Bishop of Virginia
 Margaret H. Raven June 14, 1997 St. John's, Charleston, WV, by the Bishop of West Virginia for Bishop of Virginia

Letters Dimissory Given from Diocese of Virginia:

Douglas A. Gray	South Carolina	January 31, 1997
Henry H. Edens, III	Georgia	January 13, 1997
J. Douglas Wigner	Southwestern Virginia	March 16, 1997
Zachary W.M. Fleetwood	Newark	April 1, 1997
Martin J. Bastian	Texas	June 1, 1997
Margaret Raven	West Virginia	June 14, 1997
Mary M. Hays	Pittsburgh	August 5, 1997
Theodore H. Bailey, III	Southern Virginia	September 8, 1997
Alison L. Barfoot	Kansas	September 18, 1997
Katherine H. Jordan	Washington	October 1, 1997

Letters Dimissory Received into Diocese of Virginia:

Laurence K. Packard	Atlanta	January 1, 1997
Kathy A. Rogowski	Connecticut	January 1, 1997
Carl Thomas Jackson	West Texas	January 14, 1997
G. Edward Dunlap	East Carolina	January 25, 1997
David N. Jones	South Carolina	January 30, 1997
Keith R. Emerson	Iowa	March 1, 1997
Ronald C. Crocker	Rhode Island	March 18, 1997
Theodore Haddix, Jr.	Southern Ohio	April 15, 1997
Milton C. Williams, Jr.	Colorado	April 22, 1997
William H. Burk	Northern California	May 5, 1997
Katherine F. Elberfeld	Lexington	May 8, 1997
Sandra M. Levy	Southwestern Virginia	May 30, 1997
Winston Terry Sweeney	Quincy	June 11, 1997
Kent D. Rahm	Long Island	July 11, 1997
John A. Weatherly	East Carolina	July 15, 1997
Roger T. Schellenberg	West. Massachusetts	September 1, 1997
P. Lawrence Murphy, Jr.	West Texas	September 1, 1997
Caroline Smith Pyle	Washington	September 18, 1997
Robert A. Rauh	Alabama	September 23, 1997
Kathleen Sturges	Olympia	October 15, 1997
Kathleen M. Bobbit	Newark	November 5, 1997
Susan W. deGavre	Pennsylvania	November 12, 1997

Approval for Mission Status:

Bishop Lee granted consent for Meade Memorial Church, White Post, to become a mission of the Diocese of Virginia.

Approval to proceed to restore a priest of the church:

Bishop Lee granted consent to the Rt. Rev. Robert W. Ihloff, Bishop of Maryland, to proceed in the restoration of John R. Cooper to the priesthood, as required by Canon IV.13.2(b)(2).

Lay Reader licenses issued for 1997: 83

Lay Eucharistic Minister licenses issued for 1997: 617

Lay Preacher licenses issued for 1997: 9

Lay Pastoral Leader licenses issued for 1997: 3

Lay Catechists licenses issued for 1997: 11

Remarriage applications approved for 1997: 257

**Official Acts of the Standing Committee—1997
February 1997—January 1998**

Consented to the Ordination and Consecration of:

The Rev. Rodney R. Michel, Bishop Suffragan, Diocese of Long Island
 The Rev. Charles F. Bennison, Jr., Bishop Coadjutor, Diocese of Pennsylvania
 The Rev. Catherine M. Waynick, Bishop Coadjutor, Diocese of Indianapolis
 The Rev. Charles Wallis Ohl, Bishop Coadjutor, Diocese of Northwest Texas
 The Rev. Theodore A. Daniel, Bishop, the Diocese of the Virgin Islands
 The Rev. Charles E. Jenkins, Bishop Coadjutor, the Diocese of Louisiana
 The Very Rev. Barry Robert Howe, Bishop Coadjutor, Diocese of West Missouri
 The Very Rev. Mark S. Sisk, Bishop Coadjutor, Diocese of New York

Consented to the Election of:

A Bishop Coadjutor for the Diocese of Louisiana
 A Bishop Coadjutor for the Diocese of Newark
 A Bishop Coadjutor for the Diocese of Idaho

Consented to the Incurment of Debt by:

St. Mary's Church, Arlington
 Christ Church, Gordonsville
 The Church of Christ Our Lord, Lake Ridge
 St. Thomas Church, McLean

**Consented to transfer Title held in the name of the Bishop to a commercial lender for:
 The Church of the Holy Cross, Dunn Loring**

Nominated to serve as the ecclesiastical trial court for election by the Council:

The Rev. Randolph M. Bragg	Col. Benjamin Harmon III
The Rev. Nancy L.J. Cox	Mr. Harrison Hutson
The Rev. Robert D. Friend	Mrs. Barbara Levy
The Rev. John F. Glover	Mr. Russell Randle
The Rev. Alwin Reiners, Jr.	Mr. Joseph E. Royster
The Rev. Deborah W. Rutter	

Consented to Bishop's request to allow secularly employed priest to serve in a supply capacity: The Rev. Ronald S. Winchell

Approved selection of a new auditor:

Terry, Hagen, & Atwood, P.C., Certified Public Accountants

Consented to a contractual agreement:

Between the Commonwealth of Virginia Board of Historic Resources, the Trustees of Grace Church, Kilmarnock, and the Foundation for Historic Christ Church, Irvington

Approved for admission by the Bishop as a Candidate for Holy Orders:

Mr. George M. Caldwell
 Mr. Jack W. Grubbs
 Ms. Leslie J. Hague
 Ms. Jennifer B. Montgomery
 Dr. Genevieve M.M. Murphy

Mr. Clarence B. Nixon III
 Mr. Thomas W. Simmons IV
 Mr. John G. Tampa
 Mrs. Jacqueline C. Thomson

Recommended to the Bishop for Ordination to the Diaconate:

Mr. Timothy B. Cherry
 Ms. Lauren R. Stanley
 Ms. Carla E. Thompson

Recommended to the Bishop for Ordination to the Priesthood:

The Rev. William H. Burk (for the Bishop of Northern California)
 The Rev. Timothy B. Cherry
 The Rev. Lauren R. Stanley
 The Rev. Carla E. Thompson

**Consented to acceptance by the Bishop as a Mission of the Diocese of Virginia:
 The Church of the Cross, Charlottesville, Region XV**

**Consented to the Bishop's request to change status from Church to Mission:
 Meade Memorial Church, White Post
 St. David's Church, Aylett**

Consented to the Bishop's Appointment of Deans of the Regions:

For 1997:
 Region IX

The Very Rev. Robert G. Hetherington (to fill the unexpired term of the Very Rev. J. Douglas Wigner, Jr.)

For 1998:

Region I
 Region II
 Region III
 Region IV
 Region V
 Region VI
 Region VII
 Region VIII
 Region IX
 Region X
 Region XI
 Region XII
 Region XIII
 Region XIV
 Region XV

The Very Rev. Karen B. Woodruff
 The Very Rev. Daniel O. Worthington, Jr.
 The Very Rev. Anna J. Stribling
 The Very Rev. Geoffrey M. St. J. Hoare
 The Very Rev. John W. Morris
 The Very Rev. C. Neal Goldsborough
 The Very Rev. Randall L. Prior
 The Very Rev. John W. Yates, II
 The Very Rev. Robert G. Hetherington
 The Very Rev. George D. Muir
 The Very Rev. E. Allen Coffey
 The Very Rev. Charles D. Alley
 The Very Rev. James D. Chippis
 The Very Rev. John F. Glover
 The Very Rev. David H. Poist

Respectfully submitted,
 The Very Rev. E. Allen Coffey
 Secretary, the Standing Committee

**Reports of Confirmations
and Receptions — 1997**

1997 Baptisms — Confirmations — Receptions — Reaffirmations

Key: #=No. of services; B=Baptisms; C=Confirmations; R=Receptions;
RA=Reaffirmations

Bishop	#	B	C	R	RA
Atkinson, Robert P.	2	5	8	28	11
Deng Bul, Daniel	1	0	1	0	0
Eastman, A. Theodore	1	1	0	0	1
Heistand, Joseph T.	1	0	0	4	3
Jones, David C.	62	73	334	137	56
Lee, Peter James	53	46	431	171	93
Matthews, F. Clayton	64	92	365	139	51
Montgomery, James W.	1	0	6	6	1



1997 Visitation Schedule for Bishop Peter James Lee

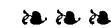
		B	C	R	RA
Sunday, January 5	a.m. Buck Mountain, Earlysville	0	6	2	1
Sunday, January 12	a.m. St. Stephen's, Catlett a.m. Grace, Casanova at St. Stephen's Catlett	0	3	5	0
Sunday, January 19	a.m. Trinity, Charlottesville	0	0	0	0
Sunday, January 26	a.m. Meade Memorial, Alexandria	4	8	0	5
Sunday, February 2	a.m. Emmanuel, Brook Hill, Richmond	0	9	1	0
Sunday, February 9	a.m. ---				
Sunday, February 16	a.m. Trinity, Washington	0	15	2	4
Sunday, February 23	a.m. Immanuel, Old Church	4	5	11	0
Sunday, March 2	a.m. St. Luke's, Alexandria	2	9	4	0
Sunday, March 9	House of Bishops, Kanuga				
Sunday, March 16	9:00 a.m. Piedmont, Delaplane 11:15 a.m. Cunningham Chapel, Millwood	0	2	1	0
		2	10	0	5

JOURNAL OF THE 203RD ANNUAL COUNCIL

		B	C	R	RA
Sunday, March 23 a.m.	St. Paul's, Charlottesville	0	19	5	1
Sunday, March 30 a.m.	---				
Sunday, April 6	a.m. St. James's, Richmond	0	33	1	9
Sunday, April 13	a.m. Holy Comforter, Richmond	4	16	2	4
Tuesday, April 15	a.m. St. Catherine's School, Richmond	-	-	-	-
Thursday, April 17	p.m. St. Paul's, Alexandria	0	6	3	5
Sunday, April 20	a.m. Good Shepherd, Burke	0	39	12	4
Friday, April 25	a.m. Episcopal High School, Alex.	0	5	0	0
Sunday, April 27	a.m. Truro, Fairfax	3	35	10	3
Sunday, May 4	a.m. St. Mary's, Arlington	3	12	2	0
Sunday, May 11	a.m. St. Stephen's, Richmond	0	47	5	1
	p.m. Piedmont, Madison	1	2	6	0
Sunday, May 18	a.m. St. Peter's, Richmond	0	0	2	1
	p.m. Region II Churches at Christchurch School:				
	Christ Church, Christchurch	0	0	2	0
	St. John's Church, Warsaw	0	1	1	0
	St. Paul's Church, West Point	0	3	0	0
Sunday, May 25	a.m. Calvary, Front Royal	6	8	2	0
Sunday, June 1	a.m. The Falls Church, Falls Church	6	11	16	8
Sunday, June 8	a.m. St. James', Leesburg	0	18	12	2
	p.m. Christ Church, Lucketts	0	1	1	1
Sunday, June 15	a.m. Holy Comforter, Vienna	0	13	13	5
Sunday, June 22	a.m. St. Paul's, Richmond	0	2	10	4
Sunday, June 29	a.m. St. John's, McLean	0	14	1	0
Sunday, September 7	a.m. ---				
Sunday, September 14	a.m. St. Margaret's, Woodbridge	1	8	0	0
	p.m. St. Mary's, Whitechapel &				

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		B	C	R	RA
	Trinity, Lively	1	2	2	0
Sunday, September 21	a.m. Christ Church, Luray	0	1	2	1
	p.m. St. Paul's, Ingham	0	0	0	0
Sunday, September 28	a.m. St. Michael's, Arlington	0	1	1	2
Sunday, October 5	a.m. Aquia, Stafford	1	12	5	9
	p.m. Wicomico, Wicomico	0	3	0	0
Sunday, October 12	a.m. St. Andrew's, Burke	2	8	3	3
Sunday, October 19	a.m. ---				
Sunday, October 26	a.m. St. Timothy's, Herndon	0	15	4	3
	p.m. Buck Mountain, Earlysville	-	-	-	-
Sunday, November 2	a.m. Apostles, Fairfax	2	2	1	0
Sunday, November 9	a.m. Grace, Casanova	1	1	1	0
	p.m. St. Stephen's, Heathsville & St. Mary's, Fleton	-	-	-	-
Sunday, November 16	a.m. Our Saviour, Oatlands	0	0	0	0
	p.m. San Jose, Arlington	0	6	14	3
Sunday, November 23	a.m. ---				
Sunday, November 30	a.m. ---				
Sunday, December 7	a.m. St. James', Mt. Vernon	0	11	0	2
	p.m. St. Peter's, Arlington	1	5	5	1
Sunday, December 14	a.m. St. Mary's, Colonial Beach	2	4	1	5
	p.m. Emmanuel, Harrisonburg	-	-	-	-
Sunday, December 21	a.m. St. Martin's, Richmond	0	0	0	0
Sunday, December 28	a.m. ---				



1997 Visitation Schedule - Bishop F. Clayton Matthews

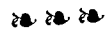
		B	C	R	RA
Sunday, January 5	a.m. St. Christopher's, Springfield	5	6	0	0
Sunday, January 19	a.m. St. Peter's Church, Arlington	0	0	0	0
Sunday, January 26	a.m. Immanuel on-the-Hill, Alexandria	0	0	0	0

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		B	C	R	RA
Sunday, February 2	a.m. St. John's, Richmond p.m. Westover, Charles City	2	4	5	8
		0	2	0	2
Sunday, February 16	a.m. St. James the Less, Ashland p.m. Calvary, Hanover	0	4	0	1
		0	4	0	0
Sunday, February 23	a.m. St. James', Warrenton p.m. Christ, Brandy Station	1	19	6	0
		0	0	0	0
Sunday, March 2	a.m. Fork, Beaverdam	0	3	1	1
Sunday, March 23	a.m. Olivet, Franconia	4	7	0	2
Thursday, March 27	p.m. Church of the Word, Gainesville	1	9	0	0
Saturday, March 29 Easter Eve	p.m. St. Alban's, Annandale	6	5	4	1
Sunday, March 30 Easter Day	a.m. St. George's, Arlington a.m. St. Aidan's, Alexandria	1	3	3	0
		0	2	3	1
Sunday, April 6	a.m. Resurrection, Alexandria	0	6	1	1
Sunday, April 13	a.m. Leeds, Markham p.m. St. Andrew's, Ada	1	5	2	0
		0	0	0	0
Sunday, April 20	a.m. St. Paul's, Ivy p.m. Varina Church	0	0	0	0
		0	0	0	0
Sunday, April 27	a.m. Epiphany, Herndon p.m. St. Paul's, Baileys Crossroads	13	11	7	1
		0	0	0	0
Sunday, May 4	a.m. Grace & Holy Trinity, Richmond p.m. St. Peter's, New Kent	0	4	6	1
		0	13	3	0
Thursday, May 8	p.m. Christ, Alexandria	0	30	7	4
Sunday, May 11	a.m. St. George's, Fredericksburg p.m. Woodberry Forest School	0	3	0	0
		0	0	0	0
Sunday, May 18	a.m. St. Martin's, Doswell p.m. Region II Churches at Christchurch School: Grace, Kilmarnock Ware Church, Gloucester	0	0	0	0
		1	7	0	1
		0	0	1	0
Sunday, May 25	a.m. Christ, Gordonsville p.m. Messiah, Chancellor	0	4	2	0
		3	10	9	0
Sunday, June 1	a.m. Trinity, Manassas	17	15	0	2
Sunday, June 8	a.m. Christ the Redeemer, Chantilly	4	11	2	1

JOURNAL OF THE 203RD ANNUAL COUNCIL

		B	C	R	RA
Wednesday, June 11	p.m. St. Paul's, Winchester	3	12	0	0
Sunday, June 15	a.m. Pohick, Lorton	2	11	13	2
Sunday, June 22	a.m. St. John's, Centreville p.m. Immanuel-on-the Hill, Alexandria	3	6	3	3
		0	1	0	0
Sunday, June 29	a.m. St. Peter's in the Woods, Fairfax p.m. La Iglesia de Cristo Rey, Arlington and La Iglesia de San Marcos, Alex.	0	7	3	0
Sunday, July 6	a.m. Grace Church, Millers Tavern	0	0	0	2
Sunday, July 13	a.m. St. Paul's, West Point	4	2	0	0
Sunday, September 7	a.m. St. Barnabas, Annandale p.m. St. Paul's, Baileys Crossroads	0	6	1	0
		1	1	0	0
Sunday, September 14	a.m. St. Thomas', McLean St. John's, McLean at St. Thomas'	0	9	1	0
		0	5	0	0
Sunday, September 21	a.m. Trinity, Upperville	5	11	6	3
Sunday, September 28	a.m. Grace & St. Mary's, Berryville p.m. Good Shepherd, Bluemont	0	2	4	0
		0	0	0	0
Sunday, October 5	a.m. St. David's, Ashburn	0	10	0	0
Sunday, October 12	a.m. Emmanuel, Middleburg p.m. Our Redeemer, Aldie	0	13	2	0
		1	1	0	0
Tuesday, October 14	p.m. St. John's, Tappahannock	0	1	1	0
Sunday, October 19	a.m. Christ, Winchester	0	13	3	5
Sunday, October 26	a.m. Grace, The Plains	0	4	2	0
Sunday, November 2	a.m. St. Francis, Great Falls	0	9	6	1
Sunday, November 9	a.m. St. Anne's, Reston p.m. St. George's, Stanley	0	2	3	0
		0	0	0	0
Sunday, November 16	a.m. Holy Cross, Dunn Loring p.m. St. Mark's, Alexandria	0	6	3	0
		0	12	6	2
Sunday, November 23	a.m. Christ Our Lord, Lake Ridge	0	3	3	0
Sunday, December 7	a.m. All Saints, Sharon Chapel p.m. St. David's, Ashburn	9	12	2	0
		0	3	8	3
Sunday, December 14	a.m. Grace, Cismont	0	10	4	2
Sunday, December 21	a.m. St. Philip's, Richmond	0	11	1	1



1997 Visitation Schedule for Bishop David C. Jones

		B	C	R	RA
Sunday, January 5	a.m. St. David's, Aylett	1	1	2	0
Sunday, January 12	a.m. Epiphany, Richmond	0	8	0	0
	p.m. Grace, Goochland	6	3	1	0
Sunday, January 19	a.m. St. Andrew's, Richmond	6	10	0	0
	p.m. St. Asaph's, Bowling Green	0	0	0	0
Sunday, January 26	a.m. St. Paul's, Hanover	1	2	1	0
Sunday, February 2	a.m. St. Andrew's, Arlington	0	3	1	1
	a.m. St. Paul's, Alexandria	1	0	0	0
Sunday, February 9					
Sunday, February 16	a.m. Holy Cross, Batesville	0	0	0	0
	p.m. Emmanuel, Greenwood	0	3	0	0
February 23	a.m. St. Matthew's, Richmond	2	15	0	2
	p.m. Varina, Richmond	5	8	1	0
Sunday, March 2	a.m. Emmanuel, Alexandria	1	6	1	0
Sunday, March 9	p.m. Good Shepherd-of-the-Hills, Boonesville	5	0	0	0
Sunday, March 16	a.m. Emmanuel, Harrisonburg	0	12	3	4
	p.m. Meade Memorial, White Post	0	6	1	0
Sunday, March 29		0	7	1	1
	p.m. Grace, Alexandria				
Sunday, April 6	a.m. St. Clement's, Alexandria	0	5	10	2
Sunday, April 13	a.m. St. Thomas', Richmond	0	6	0	0
	p.m. St. John's, Columbia	0	0	0	0
Sunday, April 20	a.m. Christ, Charlottesville	0	3	9	0
	p.m. St. Luke's, Simeon	1	0	0	0
Sunday, April 27	a.m. Christ, Richmond	17	23	15	3
Sunday, May 4	a.m. St. Stephen's, Culpeper	0	8	1	0
Sunday, May 11	a.m. St. Thomas', Orange	0	3	6	1
Sunday, May 18	a.m. Our Saviour, Charlottesville	0	10	10	1
	p.m. Region II Churches at Christchurch School: Kingston Parish, Mathews	0	8	7	1
Sunday, May 25	a.m. All Saints', Richmond	0	14	3	0

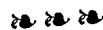
		B	C	R	RA
Sunday, June 1	a.m. Trinity, Arlington	0	3	1	0
Wednesday, June 4	p.m. All Saints', Dale City	0	7	7	8
Sunday, June 8	a.m. Christ, Spotsylvania	0	26	2	0
	p.m. Emmanuel, Rapidan	1	0	0	0
Wednesday, June 11	p.m. St. Andrew's, Arlington	1	3	2	2
Sunday, June 15	a.m. Grace, Stanardsville	0	0	2	0
	Christ, Gordonsville (at Grace, Stanardsville)	0	1	2	0
	p.m. McIlhany Parish, Charlottesville	0	0	0	0
Sunday, June 22	a.m. Little Fork, Rixeyville	0	5	2	1
	Leeds Parish, Markham (at Little Fork, Rixeyville)	0	0	1	0
Tuesday, June 24	p.m. St. John-the-Baptist, Ivy	0	0	0	3
Sunday, June 29	a.m. St. Paul's, King George	0	1	0	0
	Emmanuel, King George	0	0	0	0
	St. John's, King George (at Emmanuel, King George)	0	1	0	0
Sunday, July 6	a.m. St. Andrew's, Mt. Jackson	5	0	0	0
	p.m. Emmanuel, Woodstock	0	0	1	0
Wednesday, July 9	p.m. St. Andrew's Korean Mission, Arlington	0	1	0	0
Sunday, July 27	a.m. Christ Ascension, Richmond	3	1	0	0
	p.m. St. Peter's, Port Royal with Vauter's Loretto	0	3	3	1
Sunday, August 24	a.m. Kingston Parish, Mathews (at Christ Church, Irvington)	4	0	0	0
Sunday, September 7	a.m. St. Patrick's, Falls Church	2	3	1	0
Sunday, September 14	a.m. St. Dunstan's, McLean	0	4	1	1
Sunday, September 21	a.m. St. Paul's, Haymarket	1	3	4	1
Monday, September 22	p.m. St. Matthew's, Sterling	0	11	3	0
Sunday, October 5	a.m. Trinity, Fredericksburg	0	9	0	0
Sunday, October 12	a.m. Grace, Kilmarnock	0	6	1	0
Sunday, October 19	a.m. St. James', Louisa	0	0	0	0
	a.m. Incarnation, Mineral	0	0	0	0
	p.m. Our Saviour, Montpelier	0	7	3	0
Sunday, October 26	a.m. St. Stephen and the Good				

		B	C	R	RA
	Shepherd, Port Republic	0	4	0	0
	Grace Memorial, Port Republic	0	2	0	0
Sunday, November 2	a.m. All Saints', Woodbridge	0	1	4	10
	p.m. St. Mark's, Alexandria (installation)	-	-	-	-
Sunday, November 9	a.m. St. Peter's, Purcellville	0	3	1	3
Sunday, November 16	a.m. St. Mark's, Richmond	0	1	0	0
Sunday, November 23	a.m. Trinity, Highland Springs	0	5	0	2
	p.m. Christ, Alexandria	9	23	6	8
Sunday, November 30	a.m. St. Anne's Parish, Scottsville (at Christ, Glendower)	0	11	3	0
Sunday, December 7	a.m. St. Bartholomew's, Richmond	0	0	0	0
Sunday, December 14	a.m. St. Mary's, Goochland	0	31	11	0
Sunday, December 21	a.m. St. John's, Arlington	1	4	3	0



1997 Visitation Schedule for Bishop Robert P. Atkinson

		B	C	R	RA
Sunday, January 12	a.m. The Falls Church, Falls Church	3	7	25	10
Sunday, October 13	a.m. St. James' Church, Leesburg	2	1	3	1



1997 Visitation Schedule for Bishop Daniel Deng Bul

		B	C	R	RA
Sunday, May 25	a.m. St. Paul's, Alexandria	0	1	0	0



1997 Visitation Schedule for Bishop A. Theodore Eastman

		B	C	R	RA
Sunday, March 24	a.m. Holy Comforter, Richmond	1	0	0	1



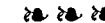
1997 Visitation Schedule for Bishop Joseph T. Heistand

		B	C	R	RA
Sunday, November 21	a.m. St. Paul's Church, Richmond	0	0	4	3



1997 Visitation Schedule for Bishop James W. Montgomery

		B	C	R	RA
Sunday, March 23, 1997	a.m. St. David's, Ashburn	0	6	6	1



**Parochial Statistics
of the Diocese of Virginia
1997**

THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 1997

REPORTS TABULATED:	169	HOLY EUCHARIST SERVICES	
		Sundays:	14,933
BAPTIZED MEMBERS, as of end of 1996	80,446	Weekdays:	7,425
		Private:	3,579
<u>Members Added</u>		OTHER SERVICES	
Baptisms		Marriages:	916
Adult Over 16:	211	Burials:	988
Child Under 16:	1,675	Other:	7,015
Transferred In:	2,195		
Received by Bishop:	742	TOTAL ATTENDANCE ON KEY SUNDAYS	
Restored:	360	Lent:	29,595
Corrections:	1,660	Easter:	66,009
		Pentecost:	29,339
		Advent:	28,681
<u>Members Lost</u>		CHURCH SCHOOL STATISTICS	
By death:	694	Teachers & Leaders:	2,990
Transferred to Inactive:	1,491		
Transferred Out:	1,992	<u>Students</u>	
Removed:	421	Kindergarten:	3,835
Corrections:	1,791	Grades 1-5:	4,817
		Grades 6-8:	2,357
BAPTIZED MEMBERS, as of end of 1997:	80,900	Grades 9-12:	2,277
		Total Students:	13,286
Adult over 16:	61,497		
Child under 16:	19,403	Adults	4,628
		DAY SCHOOL STATISTICS	
COMMUNICANTS IN GOOD STANDING, as of end of 1997		Staff:	343
Adult over 16:	46,859	Students:	2,280
Child under 16:	9,438		
		INSURANCE	
Total:	56,297	Buildings:	\$302,876,164
		Contents:	\$19,616,208
CONFIRMATIONS & RECEPTIONS		STEWARDSHIP	
Adult:	660	Avg \$ Pledged/Pledging Unit/wk:	\$31.50
Child:	593		
Received:	465	PLEDGED INCOME FOR NEW YEAR	
Reaffirmations:	283	Pledging Units:	20,885
		Amount Pledged:	\$34,207,826
		To Seminaries:	\$126,071
		To Other Institutions:	\$2,400

INCOME:

Operating Income	
Plate	2,815,930
Pledge	35,265,965
Parish Organizations	416,835
Investment Income	1,412,802
Other Operating Inc	4,317,428
Unrestricted Bequests	545,688
From the Diocese	359,536

Total: 45,134,185

Non-operating Income

Capital funds	7,511,606
Additions to Endowment	
& Trust Funds	2,324,371
Investment Income	1,739,280
Restricted Offerings	2,294,434

Total: 13,869,691

Total Income: \$59,003,876

EXPENDITURES:

Within the Congregation	
Operating Expenses	37,162,312
Major Improvements	3,045,677
Capital Purchases	5,939,647

Total: 46,147,636

Outside the Congregation

To the Diocese	3,219,884
Outreach	3,574,636
Special Offerings	1,780,506

Total: 8,575,026

Total Expenditures \$54,722,662

TOTAL REVENUE OVER/(UNDER) EXPENDITURES: \$4,281,214

ASSETS, LIABILITIES AND FUND BALANCES:

	Unrestricted Funds	Restricted Funds			
		Trust & Endowments	Congregational Organization Funds	Other Funds	Property
Assets	17,905,442	33,922,509	3,601,909	13,290,763	307,935,735
Liabilities	4,854,266	70,799	94,265	320,478	19,087,283
Fund Balances	13,051,176	33,851,710	3,507,644	12,970,285	288,848,452

Communicants and Services Held 1997

REPORT OF MEMBERS, COMMUNICANTS, AND ATTENDANCE

	Baptized Members	Communicants		Confirmations		Received	Baptisms		Avg Sunday Attendance	Attendance on Special Sundays				
		1997	1996	Adult	Child		Adult	Child		Lent	Easter	Pentecost	Advent	
Region: 1 Upper Rappahannock														
Aquia Church, Stafford	596	396	345	7	5	5	3	21	185	187	431	176	140	
Christ Church, Brandy Station	24	23	10	0	0	0	0	1	7	25	9	21	0	
Christ Church, Spotsylvania	434	434	285	9	17	2	2	6	171	174	278	203	188	
Church of the Incarnation, Mineral	108	56	102	0	0	0	0	6	38	35	72	82	28	
Church of the Messiah, Fredericksburg	94	89	44	7	2	10	0	6	60	93	180	100	92	
Emmanuel Church, Port Conway	14	14	12	0	0	0	0	0	32	0	0	45	29	
Emmanuel Church, Rapidan	20	20	0	0	0	0	0	1	12	11	14	12	11	
Little Fork Church, Rixeyville	155	153	150	5	0	2	0	6	124	108	265	92	102	
Piedmont Church, Madison	175	88	77	1	1	6	0	3	66	62	125	47	49	
St. Asaph's Church, Bowling Green	90	70	68	2	0	1	0	0	73	65	110	50	55	
St. George's Church, Fredericksburg	1,090	820	736	3	0	3	4	24	286	329	759	277	274	
St. James' Church, Louisa*	162	0	153	0	0	0	0	0	0	0	0	0	0	
St. John's Church, King George	59	48	54	1	0	0	0	3	38	0	50	0	0	
St. Mary's Church, Colonial Beach	352	292	0	5	1	2	1	4	68	49	216	93	56	
St. Paul's Church, Owens	292	238	245	1	0	0	0	7	87	85	150	80	61	
St. Peter's Church, Port Royal	40	37	32	1	0	0	0	1	24	22	45	33	16	
St. Stephen's Church, Culpeper	459	410	405	1	7	1	0	1	130	140	393	136	101	
Trinity Church, Fredericksburg	1,150	600	530	5	14	0	5	14	234	216	488	250	244	
Vauter's Church, Loretto	65	51	56	2	0	3	0	0	23	16	68	21	18	
Region Total:	5,379	3,839	3,304	50	47	35	104	15	1,658	1,617	3,653	1,718	1,464	
Region: 2 Lower Rappahannock														
Abingdon Church, White Marsh	435	435	400	0	0	0	0	0	154	137	355	149	125	
Christ Church, Christchurch	288	208	179	2	0	0	0	3	25	103	207	118	103	
Cople Parish, Hague	338	229	202	2	1	0	0	6	105	111	232	113	96	
Grace Church, Kilmarnock	679	668	647	7	7	1	2	7	268	294	543	198	298	
Grace Church, Miller's Tavern	46	30	36	0	0	0	0	0	33	27	48	32	48	
Immanuel Church, King and Queen	21	11	16	0	0	0	0	0	8	7	25	7	7	
Kingston Parish, Mathews	499	236	207	2	10	7	5	10	150	110	340	162	113	
North Farnham Church, Farnham	59	30	29	0	0	0	0	0	26	18	40	67	19	
St. James' Church, Montross	127	98	91	0	0	0	1	6	57	43	114	53	71	
St. John's Church, Tappahannock	238	205	157	1	2	4	1	0	94	106	242	52	89	
St. John's Church, Warsaw	143	54	60	1	0	1	0	1	33	44	110	67	30	
St. John's Church, West Point	121	74	72	0	0	0	1	0	47	49	111	63	40	
St. Mary's Church, Fleeton	174	162	156	0	0	0	0	0	78	90	155	99	91	
St. Mary's Whitechapel, Lively	121	61	114	1	0	1	0	0	47	43	72	55	45	
St. Paul's Church, Miller's Tavern*	272	0	131	0	0	0	0	0	0	0	0	0	0	
St. Paul's Church, Nomini Grove	33	33	26	0	0	0	1	2	16	12	68	12	0	
St. Paul's Church, West Point	128	64	49	4	0	0	0	0	43	25	39	69	61	
St. Peter's, Oak Grove, Montross	128	91	80	0	0	0	1	0	55	57	89	58	78	
St. Stephen's Church, Heathsville	117	95	80	0	0	3	0	1	68	58	119	104	74	
Trinity Church, Lancaster	39	39	60	0	0	1	0	0	33	37	110	29	28	

* no data available

	Communicants		Confirmations		Received	Baptisms		Avg Sunday Attendance	Attendance on Special Sundays			
	Baptized Members	Confirmed 1996	Adult	Child		Adult	Child		Lent	Easter	Pentecost	Advent
Ware Church, Gloucester	358	317	257	0	1	0	4	136	127	205	142	138
Wicomico Church, Wicomico Church	126	90	62	0	0	0	1	75	73	110	87	64
Region Total:	4,490	3,230	3,111	22	19	41	12	1,551	1,571	3,334	1,736	1,618
Region: 3 Arlington	36	36	17	1	0	0	4	20	10	38	17	25
Korean Congregation, Arlington	66	64	25	2	0	0	5	46	34	100	39	42
La Iglesia de Cristo Rey, Arlington	172	140	95	6	0	1	23	185	151	202	143	185
La Iglesia de San Jose, Arlington	790	600	700	4	0	0	5	235	179	462	202	274
St. Andrew's Church, Arlington	615	509	501	3	0	3	2	69	264	628	221	168
St. George's Church, Arlington	139	119	113	4	0	0	3	235	61	123	68	66
St. John's Church, Arlington	695	639	583	4	8	2	2	461	361	904	422	180
St. Mary's Church, Arlington	741	609	594	1	0	1	29	246	166	303	116	364
St. Michael's Church, Arlington	818	790	598	4	1	5	1	343	256	573	243	305
St. Peter's Church, Arlington	191	184	114	2	1	1	19	126	117	320	120	131
Trinity Church, Arlington	4,263	3,690	3,340	31	10	24	108	1,911	1,599	3,653	1,591	1,740
Region Total:	2,292	2,292	2,285	46	6	13	7	905	845	1,995	824	747
Region: 4 Alexandria	2,292	2,292	2,285	46	6	13	7	905	845	1,995	824	747
Christ Church, Alexandria	504	504	480	5	0	10	0	155	168	510	250	191
Church of St. Clement, Alexandria	472	378	350	4	1	1	2	170	172	372	192	146
Church of the Resurrection, Alexandria	703	484	472	2	2	3	1	173	159	471	200	164
Emmanuel Church, Alexandria	941	836	534	1	6	1	2	384	361	921	424	366
Grace Church, Alexandria	831	785	795	0	0	0	0	241	213	573	202	192
Immanuel-on-the-Hill, Alexandria	265	0	231	0	0	3	1	0	0	0	0	0
Meade Memorial Church, Alexandria*	1,367	913	879	6	7	31	146	407	402	1,024	391	378
St. Paul's Church, Alexandria	7,375	6,192	6,026	64	22	31	13	2,435	2,320	5,866	2,483	2,184
Region Total:	1,524	1,399	664	13	7	7	0	619	601	1,404	551	559
Region: 5 North Fairfax	1,524	1,399	664	13	7	7	0	619	601	1,404	551	559
Church of the Holy Comforter, Vienna	456	329	228	3	4	2	1	176	203	403	150	167
Church of the Holy Cross, Dunn Loring	899	868	701	5	15	8	0	296	280	746	422	264
St. Anne's Church, Reston	485	470	296	0	4	7	0	184	221	455	215	189
St. Dunstan's Church, McLean	678	302	342	3	5	1	3	272	213	577	274	193
St. Francis Church, Great Falls	1,530	1,350	1,281	5	14	1	0	375	276	1,072	368	423
St. John's Church, McLean	464	464	183	0	9	4	4	133	120	298	187	135
St. Thomas Church, McLean	624	414	251	9	6	31	147	275	313	603	296	240
St. Timothy's Church, Herndon	6,660	5,596	3,946	38	64	31	10	2,330	2,227	5,558	2,463	2,170
Region Total:	272	255	230	7	7	2	7	114	78	259	98	106
Region: 6 Mount Vernon	272	255	230	7	7	2	7	114	78	259	98	106
All Saints' Sharon Chapel, Alexandria	719	660	362	8	0	11	4	366	363	782	317	385
All Saints', Dale City, Woodbridge	208	195	186	2	1	3	0	153	181	192	165	146
Christ Our Lord, Woodbridge	89	50	18	1	1	2	0	35	53	27	47	40
La Iglesia de San Marcos, Alexandria	325	263	237	7	0	0	3	201	197	466	312	350
Olivet Church, Franconia	884	736	606	2	9	14	0	336	353	868	152	127
Pohick Church, Lorton	265	225	352	8	0	2	0	114	83	199	152	127
St. Aidan's Church, Alexandria												

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	Baptized Members	Confirmed 1996	Adult	Child		Adult	Child		Lent	Easter	Pentecost	Advent
St. James' Church, Mount Vernon	289	241	316	4	7	0	4	154	152	339	195	157
St. Luke's Church, Alexandria	841	580	560	5	4	5	17	211	264	416	255	255
St. Margaret's Church, Woodbridge	527	451	347	8	0	0	10	245	282	505	171	257
St. Mark's Church, Alexandria	282	270	123	8	4	6	5	135	116	246	153	154
Region Total:	4,701	3,926	3,337	60	33	45	26	2,064	2,122	4,299	2,006	2,150
Region: 7 West Fairfax	328	318	120	4	7	2	0	282	263	414	264	250
Christ the Redeemer, Chantilly	1,599	1,599	1,570	2	0	1	3	742	714	1,613	706	627
Church of the Apostles, Fairfax	999	901	400	4	7	7	1	430	343	729	301	338
Church of the Good Shepherd, Burke	3,184	1,727	1,656	13	26	12	48	702	671	1,574	684	1,019
Church of the Word, Gainesville	247	215	98	2	7	0	2	130	177	268	195	113
St. Andrew's Church, Burke	1,373	1,100	518	2	6	3	4	382	351	1,124	404	370
St. Christopher's Church, Springfield	632	552	482	2	4	0	12	213	234	526	243	229
St. John's Church, Centreville	707	619	297	6	1	3	2	237	240	570	226	251
St. Peter's-in-the-Woods, Fairfax Station	206	206	211	6	2	2	4	135	131	273	122	135
Trinity Church, Manassas	734	734	729	5	16	0	1	256	299	513	294	264
Truro Church, Fairfax	1,690	1,690	1,436	36	17	10	8	1,031	1,010	2,071	1,129	1,109
Region Total:	11,699	9,661	7,517	82	93	40	26	4,540	4,433	9,675	4,568	4,705
Region: 8 Falls Church	2,040	1,570	901	30	4	38	10	1,178	1,348	2,330	1,092	1,111
Falls Church, Falls Church	436	367	466	5	0	4	4	232	167	346	167	181
St. Alban's Church, Annandale	442	366	413	4	2	1	7	226	200	467	213	223
St. Barnabas' Church, Annandale	303	275	225	4	1	0	8	115	111	174	141	113
St. Patrick's Church, Falls Church	112	111	102	0	1	0	1	67	61	125	71	54
St. Paul's Church, Baileys Crossroads	3,333	2,689	2,107	43	8	44	24	1,818	1,887	3,442	1,684	1,682
Region Total:	138	138	140	3	1	5	4	87	95	216	82	76
Region: 9 East Richmond	1,095	913	918	2	0	14	12	361	414	857	345	360
St. John's Church, Richmond	173	0	107	0	0	0	0	0	0	0	0	0
St. Peter's Church, Richmond*	221	0	154	0	0	0	0	0	0	0	0	0
St. Peter's Parish, New Kent	208	0	149	0	0	0	0	0	0	0	0	0
Trinity Church, Highland Springs*	222	190	113	7	3	1	2	115	170	280	102	132
Vanna Church, Richmond	229	175	144	1	1	2	6	73	62	203	68	86
Westover Church, Charles City	2,286	1,416	1,725	13	5	22	4	636	741	1,556	597	654
Region Total:	430	324	246	9	7	1	5	159	171	368	170	140
Region: 10 Central Richmond	430	324	246	9	7	1	5	159	171	368	170	140
Church of the Holy Comforter, Richmond	1,220	980	961	5	0	7	1	377	376	1,150	500	378
Grace & Holy Trinity Church, Richmond	503	245	198	5	5	0	4	124	108	229	124	181
St. Andrew's Church, Richmond	1,607	1,413	1,127	16	17	2	0	54	0	375	1,969	278
St. James' Church, Richmond	424	225	310	1	0	0	3	125	120	264	240	171
St. Mark's Church, Richmond	4,184	3,187	2,842	36	29	10	105	785	1,150	3,980	1,312	1,388
Region Total:	4,184	3,187	2,842	36	29	10	105	785	1,150	3,980	1,312	1,388

* no data available

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		1997	Confirmed 1996	Adult	Child		Adult	Child		Lent	Easter	Pentecost	Advent
Region: 11 North Richmond	88	60	59	4	0	0	0	4	29	65	60	25	15
Calvary Church, Hanover	96	96	62	1	2	0	1	3	64	73	110	62	38
Christ Ascension Church, Richmond	137	104	64	3	5	2	0	1	55	70	133	42	64
Church of Our Saviour, Montpelier	637	0	156	0	0	0	0	0	0	0	0	0	118
Church of the Creator, Mechanicsville*	414	248	218	0	8	0	0	3	139	99	270	155	170
Church of the Epiphany, Richmond	1,022	503	464	0	9	0	0	0	211	212	407	139	170
Emmanuel Church, Richmond	270	252	137	1	4	11	0	11	95	89	203	123	123
Immanuel Church, Mechanicsville	70	0	64	0	0	0	0	0	0	0	0	0	161
St. David's Church, Aylett*	407	407	384	4	0	0	0	0	149	0	0	0	0
St. James the Less, Ashland	47	0	35	0	0	0	0	0	0	0	0	0	90
St. Martin's Church, Doswell*	249	214	195	4	0	1	2	5	95	93	231	122	83
St. Paul's Church, Hanover	318	235	367	8	3	0	1	3	155	140	326	189	135
St. Philip's Church, Richmond	317	300	214	0	6	1	1	10	126	130	229	116	64
St. Thomas Church, Richmond	225	152	159	1	2	1	1	8	67	71	128	54	1,061
The Fork Church, Doswell	4,297	2,571	2,578	26	39	16	68	7	1,185	1,233	2,410	1,177	0
Region Total:													
Region: 12 West Richmond	1,175	1,141	1,018	0	14	3	0	20	410	437	1,021	533	397
All Saints' Church, Richmond	597	385	350	0	0	0	4	40	317	350	610	230	280
Christ Church, Richmond	181	95	101	1	2	0	0	11	51	46	110	59	54
Grace Church, Goochland	159	159	61	0	0	0	1	4	85	86	143	74	101
St. Bartholomew's Church, Richmond	41	0	35	0	0	0	0	0	0	0	0	0	89
St. John's Church, Columbia*	282	201	200	0	0	0	1	8	108	104	158	96	89
St. Martin's Church, Richmond	1,509	1,207	943	4	27	11	1	38	425	475	940	544	480
St. Mary's Church, Goochland	987	850	685	6	46	0	1	23	351	365	667	331	317
St. Matthew's Church, Richmond	2,718	1,393	1,873	42	5	5	2	54	807	969	1,675	685	616
St. Stephen's Church, Richmond	7,649	5,431	5,266	53	94	19	198	10	2,554	2,832	5,324	2,552	2,534
Region Total:													
Region: 13 Piedmont	37	34	35	0	1	2	0	1	28	32	55	21	17
Christ Church, Lucketts	78	73	73	1	0	0	1	3	49	51	77	40	35
Church of Our Redeemer, Aldie	170	117	102	0	0	0	0	5	79	82	159	94	86
Church of Our Saviour, Oatlands	219	157	135	7	6	2	0	1	109	99	207	81	145
Emmanuel Church, Middleburg	93	93	78	2	0	1	2	4	54	68	142	55	44
Grace Church, Casanova	474	236	232	5	0	2	0	7	134	162	423	139	145
Grace Church, The Plains	167	112	105	2	0	0	5	8	100	85	198	101	86
Leeds Church, Markham	163	134	135	10	8	8	5	8	80	66	201	88	20
Piedmont Parish, Delaplane	55	35	36	2	0	1	0	4	21	21	30	20	243
St. Andrew's Church, Ada	618	618	204	1	0	0	0	0	334	286	682	303	280
St. David's Church, Ashburn	700	653	437	11	11	16	2	37	298	293	820	329	185
St. James' Church, Leesburg	536	410	270	8	0	0	0	5	172	195	338	160	50
St. James' Church, Warrenton	58	56	60	0	0	0	0	2	29	26	65	34	143
St. Luke's Church, Remington	388	350	280	10	0	4	1	3	150	135	309	147	86
St. Matthew's Church, Sterling	155	148	236	3	0	1	0	10	85	77	132	92	171
St. Paul's Church, Haymarket	324	301	161	0	3	1	0	10	166	140	340	188	80
St. Peter's Church, Purcellville	295	152	128	0	3	5	2	3	80	102	172	80	77
St. Stephen's Church, Catlett													

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Trinity Church, Upperville	711	337	203	9	2	6	2	22	165	199	552	165	130
Trinity Church, Washington	383	282	130	6	9	2	1	5	132	233	271	140	137
Region Total:	5,624	4,298	3,040	91	46	68	147	21	2,263	2,352	5,173	2,277	2,167
Region: 14 Valley	326	0	191	0	0	0	0	0	0	0	0	0	0
Calvary Church, Front Royal*	217	195	185	0	1	2	1	6	66	71	149	69	57
Christ Church, Luray	857	810	710	2	11	7	2	16	273	306	641	355	277
Church of the Good Shepherd, Bluemont	34	34	34	0	0	0	0	0	18	24	29	9	20
Cunningham Chapel Parish, Millwood	164	160	151	0	10	1	1	5	102	90	197	84	88
Emmanuel Church, Harrisonburg	851	701	700	1	11	3	1	3	193	305	481	192	193
Emmanuel Church, Woodstock	120	106	107	0	0	1	0	1	57	60	106	86	58
Grace Church, Berryville	311	200	153	2	0	4	1	11	109	83	226	90	101
Grace Memorial Church, Port Republic	144	144	106	2	0	0	1	4	62	55	141	45	47
Meade Memorial Church, White Post	30	29	4	1	1	1	0	2	26	22	49	14	32
St. Andrew's Church, Mt. Jackson	69	61	47	0	0	0	2	3	44	43	106	40	40
St. George's Church, Stanley*	52	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	45	40	43	0	0	0	0	2	30	27	64	28	22
St. Paul's Church, Ingham, Shenandoah	18	16	13	0	0	0	0	0	21	13	22	10	11
St. Paul's Church-on-the-Hill, Winchester	237	225	120	3	9	0	0	3	112	152	232	123	98
St. Stephen and the Good Shepherd, Rocky	37	37	29	4	0	0	2	1	27	27	49	30	32
Transfiguration Chapel, Orkney Springs	9	5	3	0	0	0	0	1	0	0	0	0	0
Region Total:	3,521	2,763	2,592	18	43	18	58	11	1,140	1,278	2,492	1,175	1,076
Region: 15 Albemarle	153	138	112	3	4	1	0	1	62	63	110	46	68
Buck Mountain Church, Earlysville	636	499	479	1	2	9	1	15	292	331	698	305	275
Christ Church, Charlottesville	198	158	135	1	4	4	0	2	87	104	190	104	89
Church of Our Saviour, Charlottesville	618	558	445	6	4	10	0	15	263	265	585	296	235
Emmanuel Church, Greenwood	198	153	248	0	3	0	0	2	121	175	351	150	189
Good Shepherd-of-the-Hills, Boonesville	62	32	33	0	0	2	2	4	18	30	13	14	0
Grace Church, Breomo Bluff	64	38	47	0	0	0	0	3	41	32	83	35	47
Grace Church, Keswick	426	325	250	3	7	4	0	6	186	187	488	167	166
Grace Church, Stanardsville	162	101	91	0	0	2	0	1	82	85	202	85	85
Holy Cross Church, Batesville	46	32	32	0	0	0	0	0	28	31	63	21	20
McIlhenny Parish, Albemarle*	58	0	58	0	0	0	0	0	0	0	0	0	0
St. Anne's Parish, Scottsville	257	191	197	8	4	2	0	12	108	100	306	103	157
St. John-the-Baptist Church, Ivy	174	60	52	0	0	0	0	3	35	28	45	27	25
St. Luke's Church, Simeon	45	45	36	0	1	0	0	3	29	20	57	30	44
St. Paul's Church, Ivy	556	463	475	0	0	0	0	13	165	166	486	136	157
St. Paul's Memorial Church, Charlottesville	1,272	1,087	826	10	9	5	2	29	460	509	1,705	381	417
St. Thomas Church, Orange	338	207	154	1	2	6	0	5	105	107	212	100	114
Trinity Church, Charlottesville*	176	0	140	0	0	0	0	0	0	0	0	0	0
Region Total:	5,439	4,087	3,810	33	40	43	114	5	2,082	2,233	5,594	2,000	2,088
TOTAL:	80,900	62,576	54,541	660	593	465	211	1,675	28,952	29,595	66,009	29,339	28,681

* no data available

**Church Schools and
Day Schools
1997**

SUNDAY SCHOOL AND DAY SCHOOL ATTENDANCE

	<u>Sunday School:</u>						<u>Day School</u>	
	<u>Teachers</u>	<u>Nursery and Kindergarten</u>	<u>Grades 1-5</u>	<u>Grades 6-8</u>	<u>Grades 9-12</u>	<u>Adults</u>	<u>Staff</u>	<u>Students</u>
Region 1 - Upper Rappahannock								
Aquia Church, Stafford	19	25	35	9	9	25	0	0
Christ Church, Brandy Station	0	0	0	0	0	0	0	0
Christ Church, Spotsylvania	21	24	39	21	13	15	0	0
Church of the Incarnation, Mineral	3	0	4	0	0	1	0	0
Church of the Messiah, Fredericksburg	9	6	4	4	2	5	0	0
Emmanuel Church, Port Conway	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan	2	2	0	1	1	0	0	0
Little Fork Church, Rixeyville	10	2	16	10	8	16	0	0
Piedmont Church, Madison	13	11	10	7	0	22	0	0
St. Asaph's Church, Bowling Green	10	5	7	5	6	10	3	10
St. George's Church, Fredericksburg	23	21	46	24	8	36	0	0
St. James' Church, Louisa*	0	0	0	0	0	0	0	0
St. John's Church, King George	8	4	7	6	0	0	0	0
St. Mary's Church, Colonial Beach	14	10	14	12	7	12	0	0
St. Paul's Church, Owens	14	14	30	12	10	0	0	0
St. Peter's Church, Port Royal	11	2	9	5	1	19	0	0
St. Stephen's Church, Culpeper	17	15	23	15	14	29	0	0
Trinity Church, Fredericksburg	66	20	60	20	60	90	0	0
Vauter's Church, Loretto	6	0	2	1	5	200	0	0
<i>Region Total:</i>	<i>246</i>	<i>161</i>	<i>306</i>	<i>152</i>	<i>144</i>	<i>480</i>	<i>3</i>	<i>10</i>
Region 2 - Lower Rappahannock								
Abingdon Church, White Marsh	11	13	26	12	6	20	0	0
Christ Church, Christchurch	7	4	15	11	1	10	0	0
Cople Parish, Hague	2	5	5	4	0	6	0	0
Grace Church, Kilmamock	28	20	25	9	2	0	0	0
Grace Church, Miller's Tavern	4	0	6	0	2	5	0	0
Immanuel Church, King and Queen	0	0	0	0	0	0	0	0
Kingston Parish, Mathews	16	16	16	6	10	55	4	33
North Farnham Church, Farnham	0	0	0	0	0	0	0	0
St. James' Church, Montross	10	7	5	13	2	15	0	0
St. John's Church, Tappahannock	13	17	12	6	10	5	0	0
St. John's Church, Warsaw	1	3	5	0	0	4	0	0
St. John's Church, West Point	10	6	7	3	4	4	0	0
St. Mary's Church, Fleeton	9	11	14	4	4	5	0	0
St. Mary's Whitechapel, Lively	0	0	0	0	0	0	0	0
St. Paul's Church, Miller's Tavern*	0	0	0	0	0	0	0	0
St. Paul's Church, Nomini Grove	2	3	2	1	1	10	0	0

* no data available

	Sunday School:						Day School	
	Teachers	Nursery and Kindergarten	Grades 1-5	Grades 6-8	Grades 9-12	Adults	Staff	Students
St. Paul's Church, West Point	14	4	21	7	0	7	0	0
St. Peter's, Oak Grove, Montross	18	6	4	0	0	0	0	0
St. Stephen's Church, Heathsville	8	0	0	0	0	0	0	0
Trinity Church, Lancaster	0	5	35	17	5	8	0	33
Ware Church, Gloucester	11	4	1	1	0	0	4	0
Wicomico Church, Wicomico Church	1	124	208	99	70	176	0	0
Region Total:	165							
Region 3 - Arlington	5	7	3	2	1	12	0	0
Korean Congregation, Arlington	4	0	4	12	8	0	0	0
La Iglesia de Cristo Rey, Arlington	3	0	10	15	12	0	0	0
La Iglesia de San Jose, Arlington	12	17	14	10	12	35	0	0
St. Andrew's Church, Arlington	33	19	12	8	4	32	0	0
St. George's Church, Arlington	5	7	16	13	12	5	0	0
St. John's Church, Arlington	19	50	69	24	33	75	0	0
St. Mary's Church, Arlington	25	22	41	12	7	25	0	0
St. Michael's Church, Arlington	28	26	70	15	13	35	16	70
St. Peter's Church, Arlington	2	12	0	4	4	20	16	0
Trinity Church, Arlington	136	160	239	115	106	239	0	0
Region Total:								
Region 4 - Alexandria	41	147	131	92	119	30	0	55
Christ Church, Alexandria	6	25	20	15	14	20	12	45
Church of St. Clement, Alexandria	16	8	20	8	8	30	14	98
Church of the Resurrection, Alexandria	33	59	18	8	10	50	15	88
Emmanuel Church, Alexandria	25	15	50	19	15	20	21	0
Grace Church, Alexandria	27	17	27	12	11	78	0	0
Immanuel-on-the-Hill, Alexandria	0	0	0	0	0	0	13	52
Meade Memorial Church, Alexandria*	26	60	60	20	4	60	75	338
St. Paul's Church, Alexandria	174	331	326	174	181	288	0	0
Region Total:								
Region 5 - North Fairfax	22	55	94	36	31	125	15	97
Church of the Holy Comforter, Vienna	19	22	32	19	22	8	0	0
Church of the Holy Cross, Dunn Loring	29	90	78	38	12	14	0	0
St. Anne's Church, Reston	23	12	25	17	25	30	0	0
St. Dunstan's Church, McLean	15	13	59	25	11	40	0	0
St. Francis Church, Great Falls	42	31	83	54	17	100	0	0
St. John's Church, McLean	20	15	16	10	9	12	0	0
St. Thomas Church, McLean	32	63	53	18	7	42	15	97
St. Timothy's Church, Herndon	202	301	440	217	134	371	0	0
Region Total:								

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	Sunday School:						Day School	
	Teachers	Nursery and Kindergarten	Grades 1-5	Grades 6-8	Grades 9-12	Adults	Staff	Students
Region 6 - Mount Vernon								
All Saints' Sharon Chapel, Alexandria	12	6	10	7	11	12	0	0
All Saints', Dale City, Woodbridge	73	70	77	29	33	150	0	0
Christ Our Lord, Woodbridge	20	24	30	19	22	14	0	0
La Iglesia de San Marcos, Alexandria	2	0	6	4	2	0	0	0
Olivet Church, Franconia	6	20	15	5	28	10	0	0
Pohick Church, Lorton	44	58	80	31	33	36	0	0
St. Aidan's Church, Alexandria	16	5	21	4	6	30	20	131
St. James' Church, Mount Vernon	20	7	27	12	12	25	0	0
St. Luke's Church, Alexandria	20	40	40	20	20	30	17	120
St. Margaret's Church, Woodbridge	48	27	38	20	20	40	0	0
St. Mark's Church, Alexandria	10	20	12	5	8	22	0	0
Region Total:	271	277	356	156	195	369	37	251
Region 7 - West Fairfax								
Christ the Redeemer, Chantilly	22	39	51	37	31	20	0	0
Church of the Apostles, Fairfax	68	140	123	68	105	60	0	0
Church of the Epiphany, Fairfax	40	68	127	18	0	30	0	0
Church of the Good Shepherd, Burke	50	80	110	40	15	10	11	92
Church of the Word, Gainesville	18	14	33	19	32	0	4	45
St. Andrew's Church, Burke	71	63	71	32	24	70	10	94
St. Christopher's Church, Springfield	26	30	34	20	28	31	17	113
St. John's Church, Centreville	16	12	27	9	5	30	0	0
St. Peter's-in-the-Woods, Fairfax Station	7	6	6	4	3	4	0	0
Trinity Church, Manassas	17	0	0	0	54	50	0	0
Truro Church, Fairfax	91	150	100	70	70	90	0	0
Region Total:	426	602	682	317	367	395	42	344
Region 8 - Falls Church								
Falls Church, Falls Church	118	197	244	125	300	160	25	170
St. Alban's Church, Annandale	12	10	15	7	8	15	0	0
St. Bamabas' Church, Annandale	15	20	39	29	33	0	0	0
St. Patrick's Church, Falls Church	14	10	6	5	9	29	0	0
St. Paul's Church, Baileys Crossroads	2	1	2	2	2	5	0	0
Region Total:	161	238	306	168	352	209	25	170
Region 9 - East Richmond								
St. John's Church, Richmond	3	0	4	4	0	8	0	0
St. Paul's Church, Richmond	39	49	30	16	6	100	0	0
St. Peter's Church, Richmond*	0	0	0	0	0	0	0	0
St. Peter's Parish, New Kent*	0	0	0	0	0	0	0	0

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* no data available

	Sunday School:					Day School		
	Teachers	Nursery and Kindergarten	Grades 1-5	Grades 6-8	Grades 9-12	Adults	Staff	Students
Trinity Church, Highland Springs*	0	0	0	0	0	0	0	0
Varina Church, Richmond	10	9	22	14	4	25	0	0
Westover Church, Charles City	14	14	11	8	6	6	0	0
Region Total:	66	72	67	42	16	139	0	0
Region 10 Central Richmond	5	6	18	10	15	50	0	0
Church of the Holy Comforter, Richmond	106	100	97	38	58	13	0	106
Grace & Holy Trinity Church, Richmond	14	6	16	6	12	30	8	54
St. Andrew's Church, Richmond	63	161	177	68	64	90	0	0
St. James's Church, Richmond	2	2	5	0	3	12	17	160
St. Mark's Church, Richmond	190	275	313	122	152	195	0	0
Region Total:	0	0	0	0	0	12	0	0
Region 11 North Richmond	0	0	2	3	0	4	0	0
Calvary Church, Hanover	3	3	70	17	12	0	0	0
Christ Ascension Church, Richmond	8	5	0	0	0	0	0	0
Church of Our Saviour, Montpelier	0	0	27	9	4	7	0	0
Church of the Creator, Mechanicsville*	12	12	20	15	9	65	6	53
Church of the Epiphany, Richmond	20	11	16	8	10	10	0	0
Emmanuel Church, Richmond	14	12	0	0	0	0	0	0
Immanuel Church, Mechanicsville	0	0	28	12	6	25	0	0
St. David's Church, Aylett*	25	15	0	0	0	0	0	0
St. James the Less, Ashland	0	0	27	4	13	16	0	0
St. Martin's Church, Doswell*	15	27	13	13	15	8	9	65
St. Paul's Church, Hanover	16	10	31	16	7	10	0	0
St. Philip's Church, Richmond	32	40	10	9	5	10	15	118
St. Thomas Church, Richmond	11	6	10	9	81	167	0	0
The Fork Church, Doswell	156	141	244	106	81	167	14	90
Region Total:	0	0	61	20	20	76	14	0
Region 12 West Richmond	54	83	83	17	4	60	0	0
All Saints' Church, Richmond	18	107	83	17	4	60	0	0
Christ Church, Richmond	25	18	7	7	7	3	0	0
Grace Church, Goochland	13	2	7	2	0	14	0	0
St. Bartholomew's Church, Richmond	0	0	0	0	0	0	0	0
St. John's Church, Columbia*	9	4	8	5	7	8	0	0
St. Martin's Church, Richmond	80	110	159	81	77	275	11	102
St. Mary's Church, Goochland	22	4	49	12	10	80	11	86
St. Matthew's Church, Richmond	94	183	144	107	35	320	36	278
St. Stephen's Church, Richmond	315	533	518	251	160	836	0	0
Region Total:	0	0	0	0	0	0	0	0

* no data available

	Sunday School:					Day School		
	Teachers	Nursery and Kindergarten	Grades 1-5	Grades 6-8	Grades 9-12	Adults	Staff	Students
Region 13 Piedmont	4	6	3	3	1	8	0	0
Christ Church, Lucketts	5	7	11	5	2	4	0	0
Church of Our Redeemer, Aldie	12	11	18	19	2	0	0	0
Church of Our Saviour, Oatlands	11	24	20	15	5	12	8	49
Emmanuel Church, Middleburg	3	9	7	4	2	12	0	0
Grace Church, Casanova	50	11	10	5	0	12	0	0
Grace Church, The Plains	9	7	21	12	3	5	2	23
Leeds Church, Markham	10	8	17	7	7	8	0	0
Piedmont Parish, Delaplane	0	0	0	0	0	0	0	0
St. Andrew's Church, Ada	12	22	55	27	30	0	0	0
St. David's Church, Ashburn	12	21	30	11	2	20	24	136
St. James' Church, Leesburg	16	27	31	17	0	35	17	112
St. James' Church, Warrenton	0	0	0	0	0	15	0	0
St. Luke's Church, Remington	10	15	30	10	7	32	0	0
St. Matthew's Church, Sterling	10	5	3	5	9	12	0	0
St. Paul's Church, Haymarket	10	14	15	7	9	7	0	0
St. Peter's Church, Purcellville	5	3	12	5	6	10	2	27
St. Stephen's Church, Catlett	6	7	7	6	2	10	0	0
Trinity Church, Upperville	6	4	15	6	10	6	53	347
Trinity Church, Washington	191	201	305	164	97	208	0	0
Region Total:	0	0	0	0	0	0	0	0
Region 14 Valley	0	0	0	0	0	0	0	0
Calvary Church, Front Royal*	1	6	0	0	0	0	0	0
Christ Church, Luray	25	35	42	31	24	40	0	0
Christ Church, Winchester	2	2	4	5	3	5	0	0
Church of the Good Shepherd, Bluemont	12	9	22	14	14	35	0	0
Cunningham Chapel Parish, Millwood	22	14	33	27	24	41	3	54
Emmanuel Church, Harrisonburg	0	0	0	0	0	15	0	0
Emmanuel Church, Woodstock	10	18	17	8	8	25	0	0
Grace Church, Berryville	9	8	10	10	7	8	0	0
Grace Memorial Church, Port Republic	0	0	0	0	0	0	0	0
Meade Memorial Church, White Post	2	5	13	0	0	0	0	0
St. Andrew's Church, Mt. Jackson	0	0	0	0	0	0	0	0
St. George's Church, Stanley*	0	2	1	1	0	0	0	0
St. Mary's Church, Berryville	0	0	0	0	0	0	0	0
St. Paul's Church, Ingham, Shenandoah	10	10	14	7	4	4	0	0
St. Paul's Church-on-the-Hill, Winchester	0	0	0	0	0	0	0	0
St. Stephen and the Good Shepherd, Rocky Bar	0	0	0	0	0	0	0	0
Transfiguration Chapel, Orkney Springs	93	109	156	103	84	173	3	54
Region Total:	0	0	0	0	0	0	0	0

* no data available

	Sunday School:		Grades			Adults	Day School	
	Teachers	Nursery and Kindergarten	1-5	6-8	9-12		Staff	Students
Region 15 Albemarle								
Buck Mountain Church, Earlysville	11	3	16	10	16	0	0	0
Christ Church, Charlottesville	12	33	44	14	8	20	2	10
Christ Church, Gordonsville	8	7	7	5	9	8	0	0
Church of Our Saviour, Charlottesville	25	29	53	35	13	60	0	0
Emmanuel Church, Greenwood	7	50	0	0	0	0	0	0
Good Shepherd-of-the-Hills, Boonesville	0	0	0	0	0	7	0	0
Grace Church, Brems Bluff	1	0	2	0	0	0	0	0
Grace Church, Keswick	24	18	27	5	6	50	0	0
Grace Church, Stanardsville	16	17	16	13	22	18	0	0
Holy Cross Church, Batesville	2	3	4	5	0	0	0	0
McIlhany Parish, Albemarle*	0	0	0	0	0	8	0	0
St. Anne's Parish, Scottsville	15	23	15	4	0	0	0	0
St. John-the-Baptist Church, Ivy	3	4	3	2	0	0	0	0
St. Luke's Church, Simeon	5	5	6	1	1	0	0	0
St. Paul's Church, Ivy	15	15	51	27	17	65	0	0
St. Paul's Memorial Church, Charlottesville	47	96	87	44	43	75	0	0
St. Thomas Church, Orange	7	7	20	6	3	40	0	0
Trinity Church, Charlottesville*	0	0	0	0	0	0	0	10
Trinity Church, Charlottesville*	198	310	351	171	138	383	2	
Region Total:								
	2,990	3,835	4,817	2,357	2,277	4,628	343	2,280
Total:								

* no data available

**Income and Expenditures
1997**

REVENUE AND EXPENDITURES

	REVENUES			EXPENSES		
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	Total
Region # 1 Upper Rappahannock						
Aquia Church, Stafford	178,114	136,503	314,617	142,765	10,773	153,538
Christ Church, Brandy Station	24,263	0	24,263	19,271	520	19,791
Christ Church, Spotsylvania	157,013	12,955	169,968	130,679	21,884	152,563
Church of the Incarnation, Mineral	49,922	0	49,922	41,653	4,463	46,116
Church of the Messiah, Fredericksburg	140,313	1,854	142,168	131,754	6,824	138,578
Emmanuel Church, Port Conway*	0	0	0	11,920	214	12,134
Little Fork Church, Rixeyville	78,482	74,894	153,376	75,132	11,071	86,203
Piedmont Church, Madison	92,024	4,160	96,184	65,499	4,122	69,621
St. Asaph's Church, Bowling Green	46,040	8,361	54,402	51,925	3,136	55,061
St. George's Church, Fredericksburg	318,460	227,381	545,841	536,580	82,035	618,615
St. James' Church, Louisa*	0	0	0	0	0	0
St. John's Church, King George	35,085	48,110	83,195	32,691	3,800	36,491
St. Mary's Church, Colonial Beach	78,342	89,555	167,896	79,902	1,585	81,487
St. Paul's Church, Owens	104,174	275	104,449	94,963	43,727	138,690
St. Peter's Church, Port Royal	38,873	2,598	41,471	35,764	3,354	39,118
St. Stephen's Church, Culpeper	197,062	57,953	255,015	174,525	81,353	255,878
Trinity Church, Fredericksburg	259,429	46,662	306,091	264,117	54,331	318,448
Vauter's Church, Loretto	52,014	1,369	53,383	35,991	13,405	49,396
Region Total:	1,849,610	712,629	2,562,240	1,925,131	346,598	2,271,729
Region # 2 Lower Rappahannock						
Abingdon Church, White Marsh	228,422	53,195	281,617	344,561	19,176	363,737
Christ Church, Christchurch	145,284	35,519	180,803	150,924	22,562	173,486
Cople Parish, Hague	142,815	9,243	152,058	124,134	17,813	141,947
Grace Church, Kilmarnock	372,302	307,899	680,201	322,782	77,534	400,316
Grace Church, Miller's Tavern	30,508	377	30,885	28,203	1,377	29,580
Immanuel Church, King and Queen	8,039	289	8,328	5,727	1,051	6,778
Kingston Parish, Mathews	138,951	0	138,951	128,371	10,980	139,351
North Farnham Church, Farnham	41,825	105,917	147,742	51,851	2,720	54,571
St. James' Church, Montross	72,046	149,973	222,019	0	0	0
St. John's Church, Tappahannock	104,132	10,188	114,320	114,499	10,000	124,499
St. John's Church, Warsaw	91,791	26,265	118,055	92,561	9,769	102,330
St. John's Church, West Point	114,135	139,410	253,545	78,142	39,793	117,935
St. Mary's Church, Fleeton	108,125	89,555	197,680	131,740	46,890	178,630
St. Mary's Whitechapel, Lively	144,450	60,970	205,420	111,503	86,747	198,250

* no data available

	REVENUES			EXPENSES		
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	Total
St. Paul's Church, Miller's Tavern*	12,724	0	12,724	13,185	0	13,185
St. Paul's Church, Nomini Grove	35,995	99	36,094	21,325	12,071	33,396
St. Paul's Church, West Point	51,668	32,260	83,928	43,597	29,790	73,387
St. Peter's, Oak Grove, Montross	108,910	12,823	121,733	69,949	10,040	79,989
St. Stephen's Church, Heathsville	50,980	6,103	57,082	55,258	11,836	67,094
Trinity Church, Lancaster	162,319	68,653	230,973	152,395	71,726	224,121
Ware Church, Gloucester	102,585	34,894	137,479	83,827	8,200	92,027
Wicomico Church, Wicomico Church	2,268,006	1,143,632	3,411,638	2,124,532	490,577	2,615,109
Region Total:						
Region # 3 Arlington	33,995	0	33,995	31,209	1,449	32,658
Korean Congregation, Arlington	91,093	160	91,253	92,646	2,695	95,341
La Iglesia de Cristo Rey, Arlington	103,382	0	103,382	94,934	7,200	102,134
La Iglesia de San Jose, Arlington	438,359	0	438,359	326,028	43,861	369,889
St. Andrew's Church, Arlington	654,759	270,105	924,864	326,028	85,017	411,045
St. George's Church, Arlington	106,735	0	106,735	1,177,298	11,500	1,188,798
St. John's Church, Arlington	480,016	52,026	532,042	102,666	11,500	114,166
St. Mary's Church, Arlington	272,153	59,177	331,330	354,713	141,499	496,212
St. Michael's Church, Arlington	342,045	5,695	347,740	250,424	36,514	286,938
St. Peter's Church, Arlington	287,548	10,266	297,814	279,955	64,021	343,976
Trinity Church, Arlington	2,810,086	397,429	3,207,515	2,982,718	20,647	2,999,365
Region Total:						
Region # 4 Alexandria	1,804,341	313,036	2,117,376	1,360,174	390,691	1,750,865
Christ Church, Alexandria	188,907	183,806	372,713	247,130	64,800	311,930
Church of St. Clement, Alexandria	262,153	16,310	278,462	228,704	41,899	270,602
Church of the Resurrection, Alexandria	282,839	21,420	304,259	240,870	38,020	278,890
Emmanuel Church, Alexandria	641,923	137,451	779,374	782,776	55,914	838,690
Grace Church, Alexandria	454,168	58,251	512,419	415,779	30,383	446,162
Immanuel-on-the-Hill, Alexandria	0	0	0	0	0	0
Meade Memorial Church, Alexandria*	795,150	484,144	1,279,294	1,245,258	198,710	1,443,968
St. Paul's Church, Alexandria	4,429,481	1,214,417	5,643,898	4,520,691	820,417	5,341,108
Region Total:						
Region # 5 North Fairfax	743,926	419,445	1,163,371	629,385	180,257	809,642
Church of the Holy Comforter, Vienna	265,300	82,148	347,448	326,234	20,639	346,874
Church of the Holy Cross, Dunn Loring	587,966	16,536	604,502	615,325	50,545	665,870
St. Anne's Church, Reston	312,506	46,642	359,148	437,936	27,430	465,366
St. Dunstan's Church, McLean	394,874	0	394,874	359,024	49,038	408,062
St. Francis Church, Great Falls	596,602	234,973	831,575	447,102	151,138	598,240
St. John's Church, McLean						

* no data available

	REVENUES			EXPENSES		
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	Total
St. Thomas Church, McLean	253,440	0	253,440	181,665	34,869	216,534
St. Timothy's Church, Herndon	263,956	133,962	397,918	317,659	17,530	335,189
Region Total:	3,418,570	933,706	4,352,276	3,314,330	531,446	3,845,777
Region # 6 Mount Vernon	183,802	11,940	195,742	161,869	17,494	179,363
All Saints' Sharon Chapel, Alexandria	613,232	39,493	652,726	467,476	157,225	624,701
Christ Our Lord, Woodbridge*	0	0	0	0	0	0
Church of the Spirit, Kingstowne	10,365	0	10,365	6,009	2,072	8,081
La Iglesia de San Marcos, Alexandria	0	0	0	0	0	0
Olivet Church, Franconia*	444,580	90,493	535,073	400,819	103,489	504,308
Pohick Church, Lorton	178,268	24,260	202,528	192,402	15,152	207,554
St. Aidan's Church, Alexandria	206,843	6,989	213,832	181,349	30,184	211,533
St. James' Church, Mount Vernon	313,069	32,482	345,551	287,012	55,970	342,982
St. Luke's Church, Alexandria	311,089	261,145	572,234	442,415	33,399	475,814
St. Margaret's Church, Woodbridge	162,093	65,917	228,009	143,324	14,672	157,996
St. Mark's Church, Alexandria	2,423,341	532,719	2,956,060	2,282,675	429,656	2,712,331
Region Total:						
Region # 7 West Fairfax	489,021	6,766	495,787	487,421	61,727	549,148
Christ the Redeemer, Chantilly	1,916,936	172,471	2,089,407	1,421,315	443,917	1,865,232
Church of the Apostles, Fairfax	459,040	7,991	467,031	361,367	53,884	415,251
Church of the Epiphany, Fairfax	804,859	125,386	930,245	803,766	253,035	1,056,801
Church of the Good Shepherd, Burke	191,129	2,814	193,942	165,106	7,023	172,129
Church of the Word, Gainesville	582,605	113,117	695,722	498,235	127,325	625,560
St. Andrew's Church, Burke	290,029	21,139	311,168	279,047	30,260	309,307
St. Christopher's Church, Springfield	454,195	27,854	482,049	493,305	23,609	516,915
St. John's Church, Centreville	187,049	128,181	315,230	1,677,254	20,496	1,697,750
St. Peter's-in-the-Woods, Fairfax Station	291,685	891,032	1,182,717	381,803	72,576	454,379
Trinity Church, Manassas	3,354,912	104,542	3,459,454	2,286,373	1,017,327	3,303,700
Truro Church, Fairfax	9,021,459	1,601,293	10,622,752	8,854,992	2,111,180	10,966,173
Region Total:						
Region # 8 Falls Church	2,179,506	737,875	2,917,381	1,623,815	483,197	2,107,012
Falls Church, Falls Church	309,975	8,358	318,333	228,782	44,592	273,374
St. Alban's Church, Annandale	281,501	14,328	295,829	208,459	77,273	285,732
St. Barnabas' Church, Annandale	235,441	1,102	236,543	217,912	8,050	225,962
St. Patrick's Church, Falls Church	106,411	19,020	125,431	140,521	16,023	156,544
St. Paul's Church, Baileys Crossroads	3,112,834	780,683	3,893,517	2,419,489	629,135	3,048,624
Region Total:						

* no data available

	REVENUES			EXPENSES		
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	Total
Region # 9 East Richmond						
St. John's Church, Richmond	179,210	10,265	189,475	173,492	22,880	196,372
St. Paul's Church, Richmond	782,787	842,399	1,625,186	1,097,883	393,979	1,491,862
St. Peter's Church, Richmond*	0	0	0	0	0	0
St. Peter's Parish, New Kent*	0	0	0	0	0	0
Trinity Church, Highland Springs*	85,128	6,367	91,495	105,779	3,325	109,104
Varina Church, Richmond	126,391	16,484	142,875	103,807	14,499	118,306
Westover Church, Charles City				1,480,961	434,683	1,915,644
<i>Region Total:</i>	1,173,516	875,515	2,049,030			
Region # 10 Central Richmond						
Church of the Holy Comforter, Richmond	267,573	107,645	375,218	315,444	52,890	368,334
Grace & Holy Trinity Church, Richmond	1,007,631	463,384	1,471,015	777,077	130,345	907,422
St. Andrew's Church, Richmond*	0	0	0	0	0	0
St. James's Church, Richmond	792,681	36,384	829,065	739,201	167,308	906,509
St. Mark's Church, Richmond	311,611	49,242	360,853	301,272	15,900	317,171
<i>Region Total:</i>	2,379,497	656,655	3,036,151	2,132,994	366,443	2,499,436
Region # 11 North Richmond						
Calvary Church, Hanover	18,000	0	18,000	15,386	2,005	17,391
Christ Ascension Church, Richmond	82,726	65,558	148,284	194,385	11,920	206,305
Church of Our Saviour, Montpelier*	0	0	0	0	0	0
Church of the Creator, Mechanicsville*	0	0	0	0	0	0
Church of the Epiphany, Richmond	170,765	20,382	191,147	141,731	22,595	164,326
Emmanuel Church, Richmond	360,164	33,959	394,123	301,658	46,190	347,848
Immanuel Church, Mechanicsville	126,496	36,028	162,524	125,738	27,089	152,826
St. David's Church, Aylett*	0	0	0	0	0	0
St. James the Less, Ashland	168,942	107,812	276,754	203,745	22,642	226,387
St. Martin's Church, Doswell*	0	0	0	0	0	0
St. Paul's Church, Hanover	165,974	7,422	173,396	120,350	13,916	134,266
St. Philip's Church, Richmond	197,436	7,120	204,556	145,314	23,199	168,513
St. Thomas Church, Richmond	217,415	0	217,415	211,023	9,923	220,946
The Fork Church, Doswell	98,373	30,243	128,616	146,128	825	146,953
<i>Region Total:</i>	1,606,290	308,525	1,914,815	1,605,458	180,304	1,785,761
Region # 12 West Richmond						
All Saints' Church, Richmond	553,661	491,057	1,044,718	752,241	139,275	891,516
Christ Church, Richmond	264,451	624,889	889,340	387,516	26,868	414,384
Grace Church, Goochland	90,789	15,574	106,363	109,040	3,836	112,876
St. Bartholomew's Church, Richmond	117,044	15,550	132,594	95,550	12,936	108,486
St. John's Church, Columbia*	0	0	0	0	0	0

* no data available

	REVENUES			EXPENSES		
	Operating	Non-Operating	Total	Within the Parish	Outside the Parish	Total
St. Martin's Church, Richmond	115,037	644	115,681	120,453	7,034	127,486
St. Mary's Church, Goochland	509,475	266,679	776,154	482,740	71,165	553,905
St. Matthew's Church, Richmond	478,376	168,826	647,202	355,032	70,398	425,430
St. Stephen's Church, Richmond	1,354,342	1,157,963	2,512,305	2,254,970	335,615	2,590,585
<i>Region Total:</i>	3,483,175	2,741,181	6,224,357	4,557,542	667,127	5,224,669
Region # 13 Piedmont						
Christ Church, Lucketts	33,920	0	33,920	28,156	3,668	31,824
Church of Our Redeemer, Aldie	73,227	45,529	118,756	79,760	11,787	91,547
Church of Our Saviour, Oatlands	114,894	15,258	130,152	86,063	35,213	121,276
Emmanuel Church, Middleburg	154,595	9,441	164,036	186,225	27,151	213,376
Grace Church, Casanova	95,147	15,638	110,785	124,841	2,750	127,591
Grace Church, The Plains	210,477	123,432	333,909	276,892	23,018	299,910
Leeds Church, Markham	110,966	1,276	112,242	93,511	11,963	105,474
Piedmont Parish, Delaplane	219,168	8,331	227,499	168,742	34,626	203,368
St. Andrew's Church, Ada	7,541	0	7,541	7,205	590	7,795
St. David's Church, Ashburn	282,782	196,986	479,768	320,272	25,467	345,739
St. James' Church, Leesburg	327,762	11,753	339,515	288,966	54,846	343,812
St. James' Church, Warrenton	277,191	104,039	381,230	329,674	23,837	353,511
St. Luke's Church, Remington	67,991	7,959	75,950	69,919	2,585	72,504
St. Matthew's Church, Sterling	169,138	5,234	174,372	162,422	11,950	174,372
St. Paul's Church, Haymarket	139,669	9,390	149,059	155,862	9,913	165,775
St. Peter's Church, Purcellville	212,674	25,172	237,846	169,883	25,558	195,441
St. Stephen's Church, Catlett	106,889	49,527	156,416	92,684	50,043	142,727
Trinity Church, Upperville	422,557	0	422,557	332,466	59,350	391,816
Trinity Church, Washington	138,121	65,654	203,775	113,489	25,024	138,513
<i>Region Total:</i>	3,164,709	694,619	3,859,328	3,087,032	439,339	3,526,371
Region # 14 Valley						
Calvary Church, Front Royal*	0	0	0	0	0	0
Christ Church, Luray	108,399	0	108,399	96,876	6,487	103,362
Christ Church, Winchester	409,241	249,290	658,530	349,565	68,365	417,930
Church of the Good Shepherd, Bluemont	10,419	0	10,419	10,043	550	10,593
Cunningham Chapel Parish, Millwood	131,873	62,416	194,289	187,381	15,470	202,851
Emmanuel Church, Harrisonburg	206,420	0	206,420	166,928	24,873	191,801
Emmanuel Church, Woodstock	68,372	0	68,372	57,663	9,213	66,876
Grace Church, Berryville	102,303	63,094	165,397	148,488	21,994	170,482
Grace Memorial Church, Port Republic	103,289	1,438	104,728	80,190	9,167	89,357
Meade Memorial Church, White Post	30,125	8,850	38,975	37,500	1,450	38,950
St. Andrew's Church, Mt. Jackson	58,219	2,420	60,639	43,613	10,481	54,094
St. George's Church, Stanley*	0	0	0	0	0	0
St. Mary's Church, Berryville	18,478	1,330	19,808	20,321	2,438	22,759

* no data available

	REVENUES		Total
	Operating	Non-Operating	
St. Paul's Church, Ingham, Shenandoah	53,048	0	53,048
St. Paul's Church-on-the-Hill, Winchester	131,633	9,445	141,078
St. Stephen and the Good Shepherd, Rocky	31,778	953	32,732
Transfiguration Chapel, Orkney Springs	929	0	929
Region Total:	1,464,527	399,236	1,863,763
Region # 15 Albemarle			
Buck Mountain Church, Earlysville	57,010	86,999	144,009
Christ Church, Charlottesville	360,434	97,003	457,437
Christ Church, Gordonsville	113,735	38,672	152,408
Church of Our Saviour, Charlottesville	403,019	89,060	492,079
Church of the Cross, Charlottesville	0	0	0
Emmanuel Church, Greenwood	127,905	10,387	138,292
Good Shepherd-of-the-Hills, Boonesville	7,844	15,699	23,543
Grace Church, Brems Bluff	40,281	8,829	49,110
Grace Church, Keswick	151,661	37,421	189,082
Grace Church, Stanardsville	71,478	846	72,324
Holy Cross Church, Batesville	26,526	0	26,526
Mcllhany Parish, Albemarle*	0	0	0
St. Anne's Parish, Scottsville	112,168	92,239	204,407
St. John-the-Baptist Church, Ivy	36,416	0	36,416
St. Luke's Church, Simeon	20,728	1,846	22,574
St. Paul's Church, Ivy	264,471	136,740	401,211
St. Paul's Memorial Church, Charlottesville	572,561	144,807	717,368
St. Thomas Church, Orange	162,847	116,904	279,751
Trinity Church, Charlottesville*	0	0	0
Region Total:	2,529,084	877,452	3,406,537
Total:	45,134,185	13,869,69	59,003,877

	EXPENSES		Total
	Within the Parish	Outside the Parish	
	42,349	400	42,749
	122,578	19,170	141,748
	23,255	1,930	25,185
	0	5,400	5,400
	1,386,748	197,388	1,584,136
	257,514	6,586	264,100
	329,535	38,962	368,497
	100,282	11,006	111,288
	479,514	135,547	615,061
	0	0	0
	374,333	13,027	387,360
	24,457	165	24,622
	60,069	3,248	63,317
	123,329	22,735	146,065
	73,738	6,442	80,181
	19,285	5,035	24,320
	0	0	0
	118,788	10,314	129,102
	30,060	176	30,236
	20,387	2,251	22,638
	731,750	48,589	780,339
	526,827	175,272	702,099
	202,473	36,976	239,449
	0	0	0
	3,472,342	516,331	3,988,673
	46,147,636	8,575,026	54,722,662

* no data available

Assets, Liabilities and Pledges 1997

ASSETS, LIABILITIES AND PLEDGES

	ASSETS					LIABILITIES					PLEDGES FOR 1998	
	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/ Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
REGION 1 Upper Rappahannock												
Aquia Church, Stafford	66,816	2,996	125,156	72,402	568,263	0	0	0	0	28,130	90	120,250
Chnst Church, Brandy Station	20,500	75,380	0	47,000	302,000	0	0	0	0	0	10	8,910
Chnst Church, Spotsylvania	34,067	19,816	6,884	3,407	947,107	1,363	0	0	0	57,692	107	128,650
Church of the Incarnation, Mineral	40,880	6,674	0	0	833,335	508	0	0	0	0	25	37,312
Church of the Messiah, Fredericksburg	8,395	0	0	0	960,000	256	0	0	0	255,788	41	68,305
Emmanuel Church, Port Conway	0	0	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan	14,200	115,217	0	0	549,069	0	0	0	0	206,653	0	0
Little Fork Church, Rixeyville	59,183	0	0	111,223	611,296	0	0	0	0	0	71	134,594
Piedmont Church, Madison	29,899	0	3	22,156	327,456	0	0	0	0	0	48	70,352
St. Asaph's Church, Bowling Green	10,919	0	0	43,837	425,000	0	0	0	0	0	27	40,000
St. George's Church, Fredericksburg	81,123	440,538	0	0	3,631,066	0	4,556	0	0	0	258	332,182
St. James' Church, Louisa*	0	0	0	0	625,000	0	0	0	0	0	0	0
St. John's Church, King George	137,419	0	0	0	468,200	0	0	0	0	0	29	20,320
St. Mary's Church, Colonial Beach	9,749	0	0	88,860	1,220,000	0	0	0	0	0	53	55,500
St. Paul's Church, Owens	42,477	448,112	19,783	598	1,243,233	23,500	0	0	0	0	48	60,798
St. Peter's Church, Port Royal	53,514	36,467	1,502	2,946	678,700	366	0	0	0	0	17	23,781
St. Stephen's Church, Culpeper	4,412	3,300,791	4,037	54,059	2,245,731	0	0	0	0	0	104	133,176
Trinity Church, Fredericksburg	38,068	0	0	0	2,000,000	0	0	0	0	46,461	179	241,939
Vauter's Church, Loretto	24,500	69,496	2,692	444,258	358,604	0	0	0	0	0	17	15,251
<i>Region Total:</i>	676,131	4,515,487	160,057	890,746	17,994,060	25,992	4,556	0	0	594,724	1,124	1,491,320
REGION 2 Lower Rappahannock												
Abingdon Church, White Marsh	247,692	249,452	252,657	366	3,761,300	257,328	0	0	0	0	118	151,600
Chnst Church, Christchurch	42,204	345,068	32,067	53,783	1,133,450	2,000	0	0	0	4,700	93	110,749
Cople Parish, Hague	62,289	8,299	3,102	1,062,393	1,833,046	10,428	0	0	3,573	0	108	99,500
Grace Church, Kilmarnock	130,955	570,087	17,700	0	2,985,500	24,402	0	0	0	0	378	371,000
Grace Church, Miller's Tavern	2,059	0	405	0	319,500	9,693	0	0	0	0	24	10,000
Immanuel Church, King and Queen	27,787	0	0	0	160,700	0	0	0	0	0	10	7,040
Kingston Parish, Mathews	39,306	0	0	810,684	1,080,858	0	0	0	0	0	131	109,500
North Farnham Church, Farnham	83,953	42,547	8,861	23,327	0	0	0	0	0	0	21	26,174
St. James' Church, Montross	149,973	0	0	0	390,500	0	0	0	0	0	63	49,000
St. John's Church, Tappahannock	8,346	60,231	11,565	16,522	903,610	220	0	0	0	0	112	106,896
St. John's Church, Warsaw	23,363	386,641	1,673	52,982	1,376,000	18,236	0	0	0	0	39	50,431
St. John's Church, West Point	2,247	935,717	0	0	518,709	0	0	0	0	0	31	111,678
St. Mary's Church, Fiesion	152,390	20,203	31,304	19,574	714,028	1,595	0	0	0	0	44	78,033
St. Mary's Whitechapel, Lively	2,142,396	0	268,342	281,644	768,400	293	0	0	0	0	46	40,513
St. Paul's Church, Miller's Tavern*	0	0	0	0	411,734	0	0	0	0	0	0	0
St. Paul's Church, Nomini Grove	4,949	0	0	0	170,000	0	0	0	0	0	10	4,000
St. Paul's Church, West Point	695	0	133	0	234,500	875	0	0	0	0	23	13,700
St. Peter's, Oak Grove, Montross	8,921	505,665	0	11,176	390,500	0	0	0	0	0	34	44,212

* no data available.

	ASSETS					LIABILITIES					PLEDGES FOR 1998	
	Unrestricted	Trust/Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
St. Stephen's Church, Heathsville	255,909	103,122	92,822	0	795,000	0	0	0	0	0	52	70,393
Trinity Church, Lancaster	48,696	67,709	174	30,531	162,946	23,229	0	0	0	0	13	14,158
Ware Church, Gloucester	83,541	603,693	0	0	1,604,353	0	0	0	0	0	120	136,168
Wicomico Church, Wicomico Church	56,703	19,407	32,484	21,616	900,981	0	0	0	0	0	55	80,649
Region Total:	3,574,375	3,917,840	753,288	2,384,597	20,615,615	348,623	0	0	3,573	4,700	1,525	1,685,394
REGION 3 Arlington												
Korean Congregation, Arlington	18,669	0	0	0	0	0	0	0	0	0	10	22,000
La Iglesia de Cristo Rey, Arlington	-1,002	0	0	0	0	0	0	0	0	0	16	16,480
La Iglesia de San Jose, Arlington	4,027	0	0	0	0	0	0	0	0	0	51	26,040
St. Andrew's Church, Arlington	188,183	0	2,727	4,320	3,501,430	25,823	0	0	444,855	0	171	317,900
St. George's Church, Arlington	3,860	0	0	0	1,924,968	0	0	0	0	0	200	349,772
St. John's Church, Arlington	18,363	353,742	0	0	1,155,720	25,110	0	0	9,027	95,657	242	508,000
St. Mary's Church, Arlington	49,435	11,457	0	0	656,664	43,825	0	0	0	0	92	228,000
St. Michael's Church, Arlington	408,199	162,240	34,175	0	199,500	0	0	0	0	0	211	335,000
St. Peter's Church, Arlington	188,499	0	0	0	4,403,676	740	0	0	0	0	115	165,875
Trinity Church, Arlington	12,632	646,680	44,008	4,320	13,630,158	96,771	0	0	9,027	540,512	1,156	2,074,067
Region Total:	890,866	1,373,892	80,910	4,320	20,615,615	348,623	0	0	93,859	0	625	1,453,372
REGION 4 Alexandria												
Christ Church, Alexandria	455,547	0	0	6,546	13,814,182	95,484	0	0	0	78,322	127	179,000
Church of St. Clement, Alexandria	38,344	91,726	674	0	1,739,110	3,983	54,398	0	0	93,201	134	184,178
Church of the Resurrection, Alexandria	35,221	108,109	0	0	3,127,400	6,410	0	0	0	0	147	215,900
Emmanuel Church, Alexandria	64,929	0	12,920	35,501	1,472,370	26,075	0	0	35,501	1,474,07	333	456,552
Grace Church, Alexandria	43,986	0	1,174	1,767	5,861,548	48,177	0	0	0	566,070	229	425,096
Immanuel-on-the-Hill, Alexandria	81,384	211,056	0	0	3,254,129	28,840	0	0	0	0	0	0
Meade Memorial Church, Alexandria*	187,281	0	0	788,879	5,781,684	80,390	54,398	0	129,360	586,276	477	774,889
St. Paul's Church, Alexandria	906,691	410,891	14,768	832,694	35,993,588	289,359	0	0	0	2,797,939	2,072	3,688,987
Region Total:												
REGION 5 North Fairfax												
Church of the Holy Comforter, Vienna	32,201	0	278,124	0	2,607,683	44,085	0	0	0	638,794	345	717,665
Church of the Holy Cross, Dunn Loring	40,217	19,096	0	32,295	1,113,835	20,988	0	0	0	333,898	130	223,774
St. Anne's Church, Reston	35,234	0	21,627	115,786	4,081,678	2,210	0	0	0	2,543,12	204	303,306
St. Dunstan's Church, McLean	115,995	0	0	0	2,527,448	14,407	0	0	0	0	125	228,278
St. Francis Church, Great Falls	25,899	0	0	307,979	2,300,000	824,512	0	0	0	0	193	331,016
St. John's Church, McLean	43,961	0	0	18,565	1,442,277	4,345	0	0	0	24,290	86	183,011
St. Thomas Church, McLean	63,142	11,000	302,496	476,794	15,471,414	910,547	0	0	0	24,810	196	300,500
St. Timothy's Church, Herndon	356,648	30,096	0	0	2,198,497	0	0	0	0	3,564,916	1,663	2,882,172
Region Total:												
REGION 6 Mount Vernon												
All Saints' Sharon Chapel, Alexandria	11,658	5,000	4,200	68,378	659,520	6,379	0	0	0	330,288	51	116,304
All Saints' Dale City, Woodbridge	123,993	0	0	0	964,553	0	0	0	0	0	251	575,171
Christ Our Lord, Woodbridge*	0	0	0	0	9,658	0	0	0	0	0	0	0
La Iglesia de San Marcos, Alexandria	4,062	0	0	0	0	0	0	0	0	0	9	6,760
Olivet Church, Franconia*	0	0	0	0	2,700,452	0	0	0	0	0	112	191,948

* no data available.

	ASSETS					LIABILITIES					PLEDGES FOR 1998	
	Unrestricted	Trust/Endowment	Parish Organizations	Other Restricted	Property	Unrestricted	Trust/Endowment	Parish Organizations	Other Restricted	Property	No. of Pledges	Total Pledged
Pohick Church, Lorton	100,975	578,090	0	63,532	1,047,339	0	0	0	0	45,000	221	312,967
St. Aidan's Church, Alexandria	115,310	0	0	0	1,713,892	0	0	0	0	335,855	81	152,800
St. James' Church, Mount Vernon	36,724	23,482	3,800	9,641	2,835,000	0	0	0	0	0	91	161,304
St. Luke's Church, Alexandria	72,265	15,287	2,560	100,390	806,950	450	0	0	0	26,648	195	300,882
St. Margaret's Church, Woodbridge	21,472	0	0	182,073	1,420,568	0	0	0	0	0	151	439,559
St. Mark's Church, Alexandria	55,897	267,782	825	0	975,287	3,323	0	0	0	0	70	135,000
Region Total:	542,355	889,641	11,384	424,014	13,133,219	10,152	0	0	0	737,791	1,232	2,392,495
REGION 7 West Fairfax												
Christ the Redeemer, Chantilly	100,528	0	0	0	0	4,850	0	0	0	0	125	322,120
Church of the Apostles, Fairfax	709,353	0	14,001	11,226	1,594,820	63,479	0	0	0	0	0	0
Church of the Epiphany, Fairfax	99,110	0	0	38,491	1,909,794	0	0	0	0	729,598	123	516,756
Church of the Good Shepherd, Burke	9,607	3,000	8,223	41,008	417,944	9,607	0	0	17,085	69,458	503	705,034
St. Andrew's Church, Burke	31,891	0	0	11,161	991,500	0	0	0	0	578,807	38	131,595
St. Christopher's Church, Springfield	79,889	277,695	25,580	175,243	2,266,094	0	0	0	0	1,038,73	210	445,000
St. John's Church, Centreville	70,735	21,197	128,196	0	2,851,285	11,055	0	9,300	0	9,785	124	260,007
St. Peter's-in-the-Woods, Fairfax Station	41,969	60,220	4,027	3,772	2,789,184	2,273	0	0	0	1,735,47	162	302,438
Trinity Church, Manassas	49,381	0	0	0	1,576,206	0	0	0	0	1,153,82	69	0
Truro Church, Fairfax	19,261	812,829	10,205	811,028	2,100,000	0	0	0	0	127,050	204	215,838
Region Total:	464,585	0	37,028	0	6,428,220	97,347	0	0	0	0	514	2,173,072
REGION 8 Falls Church												
Falls Church, Falls Church	1,676,308	1,174,941	227,260	1,091,929	22,915,047	189,329	0	9,300	17,085	5,442,731	2,072	5,071,860
REGION 9 East Richmond												
Falls Church, Falls Church	220,684	54,366	619,848	19,463	10,346,155	0	0	0	0	977,332	703	1,906,131
St. Alban's Church, Annandale	78,881	0	117,987	0	4,754,000	14,751	0	0	0	0	142	278,391
St. Barnabas' Church, Annandale	140,718	104,142	3,058	23,785	1,100,000	396	0	0	0	0	163	249,000
St. Patrick's Church, Falls Church	115,473	4,373	0	0	1,199,130	0	0	0	0	0	84	84,578
St. Paul's Church, Baileys Crossroads	192,895	111,206	17,853	142,897	1,070,610	190,458	11,845	10,311	66,479	0	63	93,000
Region Total:	748,651	274,087	758,746	186,145	18,669,895	205,605	11,845	10,311	66,479	977,332	1,155	2,609,100
REGION 10 Central Richmond												
St. John's Church, Richmond	20,251	307,277	0	1,021	1,143,317	30,092	0	0	0	0	63	87,672
St. Paul's Church, Richmond	444,762	2,603,000	48,843	21,683	15,157,648	263,289	0	0	0	711,000	518	647,000
St. Peter's Church, Richmond*	0	0	0	0	685,200	0	0	0	0	0	0	0
St. Peter's Parish, New Kent*	0	0	0	0	850,000	0	0	0	0	11,216	0	0
Trinity Church, Highland Springs*	0	0	0	0	840,700	0	0	0	0	0	0	0
Vanna Church, Richmond	-5,606	25,084	3,194	12,976	1,474,380	0	0	0	0	0	59	68,520
Westover Church, Charles City	142,798	481,703	0	0	0	26,044	0	0	0	0	57	68,800
Region Total:	602,205	3,417,064	52,037	35,680	20,251,245	319,425	0	0	0	722,216	698	871,992
REGION 11 Central Richmond												
Church of the Holy Comforter, Richmond	31,519	0	0	232,568	4,277,800	30,906	0	0	0	8,580	165	212,335
Grace & Holy Trinity Church, Richmond	713,138	0	5,744	2,195	7,795,000	146,323	0	0	0	466	466	760,833
St. Andrew's Church, Richmond*	0	0	0	0	4,011,600	0	0	0	0	0	0	0
St. James' Church, Richmond	1,131,978	0	0	0	12,610,348	1,472,838	0	0	0	311,028	618	798,502
St. Mark's Church, Richmond	108,179	805,728	4,658	0	2,700,							

	ASSETS					LIABILITIES					PLEDGES FOR 1998	
	Unrestricted	Trust/	Parish	Other	Property	Unrestricted	Trust/	Parish	Other	Property	No. of	Total
		Endowment					Organizations					
REGION 11 North Richmond	5,037	0	0	10,118	0	26,998	0	0	0	0	27	11,500
Calvary Church, Hanover	16,887	14,760	51,748	3,894	1,726,926	0	0	0	0	0	44	53,952
Christ Ascension Church, Richmond	0	0	0	0	430,600	0	0	0	105,280	0	0	0
Church of Our Saviour, Montpelier	0	0	0	0	436,000	0	0	0	0	0	92	124,834
Church of the Creator, Mechanicsville*	69,190	176,773	0	37,084	1,545,600	2,252	0	209	0	0	213	266,412
Emmanuel Church, Richmond	214,586	1,866,474	110,468	0	4,328,800	1,568	0	0	0	0	84	105,888
Immanuel Church, Mechanicsville	16,768	242,805	20,230	19,558	652,000	0	0	0	500,133	0	104	162,021
St. David's Church, Aylett*	0	0	0	0	87,500	4,550	0	0	0	0	0	0
St. James the Less, Ashland	397,622	0	0	0	117,473	0	0	0	0	0	70	97,457
St. Martin's Church, Doswell*	0	0	1,513	24,728	361,100	0	0	0	449,645	0	126	158,560
St. Paul's Church, Hanover	147,718	191,197	3,000	53,388	1,216,694	3,900	0	0	0	0	94	170,872
St. Philip's Church, Richmond	59,224	0	0	6,054	2,270,000	0	0	0	0	0	63	63,500
St. Thomas Church, Richmond	30,033	0	0	0	2,475,500	39,403	0	209	1,055,058	0	917	1,215,096
The Fork Church, Doswell	20,266	523,766	186,959	154,824	17,681,529	0	0	0	0	0	359	521,504
<i>Region Total:</i>	<i>977,350</i>	<i>3,015,775</i>	<i>186,959</i>	<i>154,824</i>	<i>17,681,529</i>	<i>39,403</i>	<i>0</i>	<i>209</i>	<i>1,055,058</i>	<i>0</i>	<i>137</i>	<i>229,070</i>
REGION 12 West Richmond	73,022	0	90,143	771,418	3,446,792	33,168	0	0	0	0	359	521,504
All Saints' Church, Richmond	604,505	0	0	0	10,207	373	0	0	0	0	137	229,070
Christ Church, Richmond	9,237	0	0	0	763,010	1,400	0	0	0	0	38	67,425
Grace Church, Goochland	31,249	5,288	0	46,870	500,200	0	0	0	0	0	61	94,351
St. Bartholomew's Church, Richmond	0	0	0	0	456,800	0	0	0	54,000	0	76	90,400
St. John's Church, Columbia*	0	0	0	0	915,973	128,891	0	3,931	1,500	0	383	485,894
St. Martin's Church, Richmond*	350,165	0	4,856	173,196	3,982,269	1,196	0	0	889,000	0	243	416,044
St. Mary's Church, Goochland	328,761	146,015	17,175	0	746,250	392,104	0	3,931	944,500	0	994	1,333,252
St. Matthew's Church, Richmond	473,524	1,560,672	65,287	932,952	10,580,000	557,132	0	0	0	0	2,291	3,237,940
St. Stephen's Church, Richmond	1,870,462	1,711,975	177,461	1,924,436	21,401,501	0	0	0	0	0	10	13,400
<i>Region Total:</i>	<i>1,870,462</i>	<i>1,711,975</i>	<i>177,461</i>	<i>1,924,436</i>	<i>21,401,501</i>	<i>557,132</i>	<i>0</i>	<i>3,931</i>	<i>944,500</i>	<i>0</i>	<i>23</i>	<i>41,500</i>
REGION 13 Piedmont	5,004	0	0	7,332	390,000	0	0	0	0	0	23	41,500
Christ Church, Lucketts	26,359	374,476	0	4,716	100,294	12,200	0	0	0	0	40	40,000
Church of Our Redeemer, Aldie	133,046	69,350	11,460	245,365	251,600	0	0	0	0	0	66	122,620
Church of Our Saviour, Oatlands	629,801	121,305	0	185,458	0	941	0	0	0	0	18	55,294
Emmanuel Church, Middleburg	1,440	0	0	-12,950	600,500	0	0	0	0	0	96	147,996
Grace Church, Cassanova	26,473	0	0	527,379	346,415	0	0	0	0	0	78	62,812
Grace Church, The Plains	23,016	1,204,235	0	0	709,100	0	0	0	0	0	52	97,098
Leeds Church, Markham	56,345	342,230	0	0	1,818,286	0	0	0	0	0	14	4,800
Piedmont Parish, Delaplane	6,645	0	0	0	310,300	5,900	0	0	13,265	472,916	120	200,070
St. Andrew's Church, Ada	33,116	50,000	0	91,707	926,370	0	0	0	0	0	240	281,750
St. David's Church, Ashburn	9,650	28,469	0	195,000	3,549,900	17,990	0	0	73,012	0	151	265,785
St. James' Church, Leesburg	59,286	409,431	9,486	16,990	2,919,770	0	0	0	0	0	23	28,923
St. James' Church, Warrenton	84,751	0	0	44,000	899,000	0	0	0	0	0	76	136,000
St. Luke's Church, Remington	12,233	1,778	0	174	473,594	1,623	0	0	303,056	0	40	108,000
St. Matthew's Church, Sterling	16,333	387,804	332	5,417	1,100,000	5,340	0	0	93,006	0	71	164,000
St. Paul's Church, Haymarket	855	0	0	101,108	673,561	806	0	0	0	0	37	54,000
St. Peter's Church, Purcellville	30,720	782,017	3,516	2,922	589,900	1,025	0	0	0	0	0	0
St. Stephen's Church, Catlett	0	0	0	0	0	0	0	0	0	0	0	0

* no data available.

	ASSETS					LIABILITIES					PLEDGES FOR 1998	
	Unrestricted	Trust/	Parish	Other	Property	Unrestricted	Trust/	Parish	Other	Property	No. of	Total
		Endowment					Organizations					
Tinity Church, Upperville	114,407	2,389,989	41,837	62,267	4,070,000	34,919	0	0	0	0	191	214,319
Tinity Church, Washington	5,253	400,066	313,056	0	1,107,200	0	0	0	0	0	51	81,702
<i>Region Total:</i>	<i>1,274,733</i>	<i>6,561,150</i>	<i>379,687</i>	<i>1,476,885</i>	<i>20,835,890</i>	<i>80,744</i>	<i>0</i>	<i>0</i>	<i>86,277</i>	<i>868,978</i>	<i>1,397</i>	<i>2,120,069</i>
REGION 14 Valley	0	0	0	0	1,320,330	0	0	0	0	0	0	0
Calvary Church, Front Royal*	68,734	0	0	0	685,868	2,550	0	0	0	0	64	68,659
Christ Church, Luray	98,767	52,077	0	397,090	968,571	-155,804	0	8,677	0	0	233	330,384
Church of the Good Shepherd, Bluemont	0	0	0	0	442,300	0	0	0	0	0	6	3,360
Cunningham Chapel Parish, Millwood	148,273	0	80,282	0	1,308,300	158,556	0	69,787	0	0	0	0
Emmanuel Church, Hamsonburg	61,724	0	26,194	32,080	3,515,300	13,588	0	0	56,576	0	130	174,000
Emmanuel Church, Woodstock	365,008	0	0	0	0	0	0	0	0	0	14	20,474
Grace Church, Berryville	9,220	1,696,846	5,375	14,889	1,103,300	0	0	0	0	0	51	59,472
Grace Memorial Church, Port Republic	16,985	165,495	7,543	8,369	1,016,200	0	0	0	0	0	54	50,105
Meade Memorial Church, White Post	16,000	0	0	0	0	0	0	0	0	0	0	0
St. Andrew's Church, Mt. Jackson	16,038	49,939	0	0	393,400	0	0	0	0	0	29	52,207
St. George's Church, Stanley*	0	0	0	0	844,800	0	0	0	0	0	0	0
St. Mary's Church, Berryville	16,923	0	1,535	935	206,370	0	0	0	0	0	17	9,739
St. Paul's Church, Ingham, Shenandoah	3,394	0	0	0	0	0	0	0	0	0	7	4,500
St. Paul's Church-on-the-Hill, Winchester	6,521	117,458	137	30,986	574,000	466	0	0	55,831	0	55	61,139
St. Stephen and the Good Shepherd, Rocky Bar	8,629	60,451	4,454	0	506,200	0	0	0	0	0	19	14,812
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0	0	0	5	0
<i>Region Total:</i>	<i>836,286</i>	<i>2,142,266</i>	<i>125,519</i>	<i>484,348</i>	<i>12,884,939</i>	<i>19,356</i>	<i>0</i>	<i>69,787</i>	<i>8,677</i>	<i>112,407</i>	<i>684</i>	<i>848,851</i>
REGION 15 Albemarle	26,901	0	246	88	570,300	48,134	0	0	0	0	38	48,292
Buck Mountain Church, Earlysville	116,994	505,000	168,420	296,733	4,783,000	0	0	0	0	0	254	332,229
Christ Church, Charlottesville	12,867	343,630	4,339	150,485	445,700	440	0	0	0	0	50	107,236
Church of Our Saviour, Charlottesville	33,318	102,223	0	197,124	1,431,805	0	0	0	74,000	0	216	337,860
Emmanuel Church, Greenwood	10,374	0	143,731	0	1,890,600	7,714	0	0	0	0	99	131,000
Good Shepherd-of-the-Hills, Boonesville	2,224	6,033	0	0	232,840	0	0	0	0	0	8	3,900
Grace Church, Brems Bluff	58,626	189,769	4,321	18,250	0	0	0	0	0	0	0	0
Grace Church, Keswick	148,091	3,192	1,249	1,066,985	3,000,000	4,375	0	527	0	0	103	93,901
Grace Church, Stanardsville	165,796	0	0	0	668,000	0	0	0	0	0	40	52,307
Holy Cross Church, Batesville	15,976	318,475	26,372	0	439,900	0	0	0	0	0	0	0
McIlhenny Parish, Albemarle*	0	0	0	0	383,600	0	0	0	0	0	0	0
St. Anne's Parish, Scottsville	4,760	0	3,564	37,601	1,559,300	8,377	0	0	0	0	61	86,028
St. John-the-Baptist Church, Ivy	21,105	16,659	0	769	810,378	0	0	0	0	0	18	25,000
St. Luke's Church, Simeon	4,267	0	0	79,243	381,900	0	0	0	0	0	4	11,960
St. Paul's Church, Ivy	81,903	341,881	4,895	776,952	1,875,000	608	0	0	0	0	214	278,000
St. Paul's Memorial Church, Charlottesville	271,147	761,408	0	0	4,278,800	31,395	0	0	0	0	354	483,633
St. Thomas Church, Orange	13,217	1,093,408	3,797	64,358	2,090,692	8,803	0	0	37,000	0	75	108,242
Tinity Church, Charlottesville*	0	0	0	0	611,072	0	0	0	292,872	0	0	0
<i>Region Total:</i>	<i>987,566</i>	<i>3,681,678</i>	<i>360,935</i>	<i>2,688,589</i>	<i>25,262,887</i>	<i>109,846</i>	<i>0</i>	<i>527</i>	<i>403,872</i>	<i>1,534</i>	<i>2,099,588</i>	
TOTAL:	17,905,443	33,922,510	3,601,909	13,290,763	307,935,735							

**Salaries and Allowances
1997**

SALARY AND ALLOWANCES FOR 1997

	Salary	Rectory	Pension	Life	Health
REGION 1 Upper Rappahannock					
St. Peter's Church, Port Royal	12,987	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Aquia Church, Stafford		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of the Messiah, Fredericksburg	47,948	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Vauter's Church, Loretto	17,126	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Culpeper	51,480	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Fredericksburg	48,445	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Owens	38,400	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Rapidan	5,700	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Mary's Church, Colonial Beach	27,015	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, King George	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. George's Church, Fredericksburg	55,991	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Asaph's Church, Bowling Green	18,240	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Piedmont Church, Madison	42,765	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Incarnation, Mineral	18,497	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Port Conway		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Church, Spotsylvania	50,385	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Louisa	46,405	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Little Fork Church, Rixeyville	36,432	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Brandy Station	5,387	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REGION 2 Lower Rappahannock					
Wicomico Church, Wicomico Church	40,222	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Fleeton	31,916	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Whitechapel, Lively	51,088	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Miller's Tavern	32,370	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Nomini Grove	5,050	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, West Point	8,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's, Oak Grove, Montross	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Stephen's Church, Heathsville	21,638	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Ware Church, Gloucester	52,300	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, West Point	19,750	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cople Parish, Hague	37,076	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Lancaster	9,330	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Warsaw	44,272	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Tappahannock	37,848	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Montross	34,647	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Kingston Parish, Mathews	56,400	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel Church, King and Queen		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Church, Miller's Tavern	8,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
North Farnham Church, Farnham	12,594	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Christchurch	50,057	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Abingdon Church, White Marsh	33,783	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Kilmarnock	£ 3,374	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 3 Arlington					
St. Mary's Church, Arlington	69,184	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
La Iglesia de Cristo Rey, Arlington	30,847	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
La Iglesia de San Jose, Arlington	60,726	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Korean Congregation, Arlington	25,000	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Arlington	39,079	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Arlington	72,075	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Arlington	49,929	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Arlington	53,440	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Arlington	54,541	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Michael's Church, Arlington	69,814	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 4 Alexandria					
Church of St. Clement, Alexandria	59,787	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Alexandria	74,364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Resurrection, Alexandria	33,400	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Meade Memorial Church, Alexandria	51,362	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Salary	Rectory	Pension	Life	Health
Grace Church, Alexandria	83,281	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Alexandria	43,274	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Alexandria	58,877	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel-on-the-Hill, Alexandria	55,100	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REGION 5 North Fairfax					
St. John's Church, McLean	70,029	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Dunstan's Church, McLean	40,186	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Cross, Dunn Loring	71,543	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Comforter, Vienna	62,249	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, McLean		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Francis Church, Great Falls	63,477	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Anne's Church, Reston	61,821	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Timothy's Church, Herndon		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 6 Mount Vernon					
St. Luke's Church, Alexandria	62,328	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints' Sharon Chapel, Alexandria	44,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
La Iglesia de San Marcos, Alexandria	0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mark's Church, Alexandria	58,577	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Our Lord, Woodbridge	44,675	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Margaret's Church, Woodbridge	59,581	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Aidan's Church, Alexandria	54,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Pohick Church, Lorton	45,773	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints', Dale City, Woodbridge	70,285	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Spirit, Kingstowne	33,121	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Mount Vernon	40,020	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Olivet Church, Franconia	50,742	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 7 West Fairfax					
St. Christopher's Church, Springfield	62,219	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ the Redeemer, Chantilly	70,429	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's-in-the-Woods, Fairfax Station	53,755	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Word, Gainesville	5,207	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Epiphany, Fairfax	24,208	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Truro Church, Fairfax	79,331	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Centreville	68,704	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Burke	73,298	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Good Shepherd, Burke	83,057	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Apostles, Fairfax	102,967	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Manassas	60,149	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 8 Falls Church					
St. Paul's Church, Baileys Crossroads	35,002	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Falls Church, Falls Church	89,164	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Alban's Church, Annandale	41,608	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Barnabas' Church, Annandale	70,039	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Patrick's Church, Falls Church	52,972	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 9 East Richmond					
Trinity Church, Highland Springs	47,073	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Richmond	51,420	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Richmond	100,861	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Richmond	42,941	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Parish, New Kent	31,750	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Varina Church, Richmond	37,095	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Westover Church, Charles City	32,961	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 10 Central Richmond					
Grace & Holy Trinity Church, Richmond	100,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mark's Church, Richmond	37,119	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James's Church, Richmond	88,173	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Comforter, Richmond	54,475	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Richmond	46,290	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 11 North Richmond					
St. David's Church, Aylett	32,695	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
The Fork Church, Doswell	34,094	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Salary	Rectory	Pension	Life	Health
St. Thomas Church, Richmond	69,228	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Philip's Church, Richmond	19,520	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James the Less, Ashland	47,150	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Martin's Church, Doswell	5,200	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Immanuel Church, Mechanicsville	38,014	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Epiphany, Richmond	52,755	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Richmond	70,136	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Creator, Mechanicsville	41,212	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Ascension Church, Richmond	40,959	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Calvary Church, Hanover	13,840	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Hanover	47,248	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Montpelier	15,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REGION 12 West Richmond					
St. Martin's Church, Richmond	40,009	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Richmond	48,731	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Richmond	101,766	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Goochland	79,690	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Columbia	0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Bartholomew's Church, Richmond	40,216	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Goochland	33,029	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints' Church, Richmond	51,416	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Richmond	47,100	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 13 Piedmont					
St. James' Church, Leesburg	55,320	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. David's Church, Ashburn	68,234	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Lucketts	10,400	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Luke's Church, Remington	26,037	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Washington	57,138	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Upperville	63,380	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Catlett	41,380	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Purcellville	36,199	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Sterling	53,865	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Casanova	22,032	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Warrenton	48,057	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Haymarket	44,471	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Middleburg	36,736	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, The Plains	42,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Leeds Church, Markham	39,939	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Redeemer, Aldie	32,293	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Oatlands	42,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Piedmont Parish, Delaplane	57,943	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Ada	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REGION 14 Valley					
St. Paul's Church, Ingham, Shenandoah	850	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Memorial Church, Port Republic	37,298	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church-on-the-Hill, Winchester	49,755	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Berryville	7,165	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Stanley	34,742	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Mt. Jackson	20,756	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen and the Good Shepherd, Rocky B	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meade Memorial Church, White Post		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of the Good Shepherd, Bluemont	6,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Church, Winchester	56,851	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emmanuel Church, Woodstock	19,771	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Harrisonburg	48,265	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cunningham Chapel Parish, Millwood	53,612	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Luray	39,799	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Calvary Church, Front Royal	53,179	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Transfiguration Chapel, Orkney Springs	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Church, Berryville	37,285	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 15 Albemarle					
St. John-the-Baptist Church, Ivy	36,601	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Luke's Church, Simeon	3,920	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Salary	Rectory	Pension	Life	Health
St. Paul's Memorial Church, Charlottesville	61,947	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Ivy	62,666	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, Orange	48,680	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Anne's Parish, Scottsville	40,824	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Cross, Charlottesville	46,289	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of the Cross, Charlottesville	0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Good Shepherd-of-the-Hills, Boonesville	45,832	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Charlottesville	65,198	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of Our Saviour, Charlottesville	15,600	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mcllhany Parish, Albemarle	36,601	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Holy Cross Church, Batesville	19,500	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Bremo Bluff	32,790	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Keewick	71,564	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Greenwood	30,604	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Gordonsville	41,316	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Charlottesville	15,904	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Buck Mountain Church, Earlysville	42,107	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Stanardsville					

Financial Audits and Appendices

Appendix I

Diocese of Virginia

**Financial Report
Dec. 31, 1997**

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Financial Statements

December 31, 1997

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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TERRY, HAGEN & ATWOOD, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

To the Executive Board
Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of Protestant Episcopal Church in the Diocese of Virginia (Diocese) as of December 31, 1997, and the related statements of support, revenue, expenses and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1997, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Terry, Hagen & Atwood

February 27, 1998

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Balance Sheet

December 31, 1997
With Comparative Totals for 1996

ASSETS	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	All Funds	
					1997	1996
Current assets	\$1,524,668	\$ -	\$ -	\$ -	\$1,524,668	\$1,109,974
Cash and cash equivalents	221,746	-	-	-	221,746	320,862
Accounts receivable	46,236	-	-	-	46,236	15,978
Pledges of churches to the Diocese	178,446	-	-	-	179,871	105,807
Related organizations	-	1,425	-	-	137,777	142,470
Other	-	137,777	-	-	137,777	142,470
Note receivable (Note 8)	1,971,096	139,202	-	-	2,110,298	1,695,091
	<u>600,000</u>	<u>374,390</u>	<u>573,506</u>	<u>157,454</u>	<u>1,705,350</u>	<u>1,366,736</u>
Investments, at market	50,685	-	-	-	50,685	50,685
Equipment (Note 1)	15,205	-	-	-	15,205	5,068
Less accumulated depreciation	35,480	-	-	-	35,480	45,617
	-	-	20,000	-	20,000	-
Other assets	-	-	187,892	-	187,892	194,885
Land	-	-	-	-	1,000	1,000
Loans and advances	1,000	-	-	-	-	-
Clergy housing loans (Note 7)	1,000	-	207,892	-	208,892	195,885
Episcopal Book Store	-	-	-	-	-	-
	<u>\$2,607,576</u>	<u>\$ 513,592</u>	<u>\$ 781,398</u>	<u>\$ 157,454</u>	<u>\$4,060,020</u>	<u>\$3,303,329</u>
LIABILITIES AND NET ASSETS						
Current liabilities	\$ 203,618	\$ -	\$ -	\$ -	\$ 203,618	\$ 194,880
Accounts payable	12,039	-	-	-	12,039	140,350
Trade	62,341	197,257	-	-	259,598	180,099
Pledges payable to national organization	277,998	197,257	-	-	475,255	515,329
Related organizations	-	27,505	-	-	27,505	43,320
Deferred revenue	1,256,622	(643,198)	(613,424)	-	-	-
Due to (from) other funds	1,534,620	(418,436)	(613,424)	-	502,760	558,649
Total liabilities	-	-	-	-	-	-
Contingencies (Note 3)	-	-	-	-	-	-
Net assets	1,072,956	-	-	-	1,072,956	881,051
Unrestricted	-	932,028	-	-	932,028	806,640
Undesignated	1,072,956	932,028	-	-	2,004,984	1,687,691
Designated for special purposes	-	-	1,394,822	-	1,394,822	899,535
Total unrestricted	-	-	-	157,454	157,454	157,454
Temporarily restricted	1,072,956	932,028	1,394,822	157,454	3,557,260	2,744,680
Permanently restricted	-	-	-	-	-	-
Total net assets	<u>\$2,607,576</u>	<u>\$ 513,592</u>	<u>\$ 781,398</u>	<u>\$ 157,454</u>	<u>\$4,060,020</u>	<u>\$3,303,329</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Statement of Support, Revenue, Expenses and
Changes in Net Assets

For the Year Ended December 31, 1997
With Comparative Totals for 1996

	Operating Funds	Designated Funds	Restricted Fund	Endowment Principal Fund	Endowment Income Fund	All Funds	
						1997	1996
Operating revenue	\$ -	\$ 253,692	\$ -	\$ -	\$ -	\$ 253,692	\$ 275,757
Camps and conferences	106,295	-	-	-	-	106,295	96,598
Income from Virginia Episcopalian	106,295	253,692	-	-	-	359,987	372,355
Total operating revenue	3,173,011	-	-	-	-	3,173,011	3,192,380
Support and other revenue	-	-	201,000	-	-	201,000	-
Pledges from churches	260	163,791	681,584	-	-	845,635	485,732
Bequests	124,350	68,868	311,796	-	79,920	584,934	551,387
Other gifts, grants and pledges	42,910	105,143	174,258	-	-	322,311	182,511
Investment income	-	-	-	-	-	-	65,000
Other	953,271	-	(953,271)	-	-	-	-
Income from Diocesan organizations	4,293,802	337,802	415,367	-	79,920	5,126,891	4,477,010
Assets released from restrictions	-	-	-	-	-	-	-
Total support and other revenue	4,400,097	591,494	415,367	-	79,920	5,486,878	4,849,365
Total revenue							
Expenses and other deductions	694,889	-	-	-	-	694,889	699,131
Mission and ministry	47,244	-	-	-	-	47,244	69,471
General Church budget	-	305,099	-	-	-	305,099	336,746
Youth and young adult outreach	87,866	-	-	-	-	87,866	95,551
Camps and conferences	515,488	-	-	-	-	515,488	544,832
Ecumenical outreach	19,194	-	-	-	-	19,194	31,968
Small church and mission development	51,636	-	-	-	-	51,636	62,289
Diocesan ministries	604,908	-	-	-	-	604,908	549,792
Canonical ministries	207,692	-	-	-	-	207,692	182,388
Bishops' communication, staff and support	785,004	-	-	-	-	785,004	880,338
Office of the Bishop	-	-	-	-	-	-	150,000
Communications	-	-	-	-	-	-	-
Staff and support	404,139	244,358	-	-	-	648,497	594,706
Expended bequest funds for mission and ministry	28,229	31,703	-	-	-	59,932	86,979
Aid to individuals and organizations	520,903	125,946	-	-	-	646,849	284,781
Support services for mission and ministry	3,967,192	707,106	-	-	-	4,674,298	4,568,972
Other designated and restricted fund expenditures	-	-	-	-	-	-	-
Total expenses and other deductions	432,905	(115,612)	415,367	-	79,920	812,580	280,393
Excess of support and revenue over expenses							
Transfers	(141,000)	141,000	-	-	-	-	-
Budgeted	(100,000)	100,000	79,920	-	(79,920)	-	-
Other	(241,000)	241,000	79,920	-	(79,920)	-	-
Change in net assets (deficit) - unrestricted	191,905	125,388	-	-	-	317,293	228,811
- temporarily restricted	-	-	495,287	-	-	495,287	49,721
- permanently restricted	-	-	-	-	-	-	1,861
Net assets, beginning of year	881,051	806,640	899,535	157,454	-	2,744,680	2,464,287
Net assets, end of year	\$1,072,956	\$ 932,028	\$1,394,822	\$ 157,454	\$ -	\$3,557,260	\$2,744,680

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Statement of Cash Flows

For the Year Ended December 31, 1997
With Comparative Totals for 1996

	<u>All Funds</u>	
	<u>Years Ended December 31</u>	
	<u>1997</u>	<u>1996</u>
Cash flows from operating activities		
Excess of support and revenue over expenses for the year	\$ 812,580	\$ 280,393
Adjustments to reconcile excess of support and revenue over expenses to net cash provided by operating activities		
Noncash contributions	(20,000)	-
Depreciation	10,137	5,068
(Increase) decrease in accounts receivable	(5,206)	32,069
Increase (decrease) in		
Accounts payable	(40,074)	55,867
Deferred revenue	(15,815)	5,948
Total adjustments	(70,958)	98,952
Net cash provided by operating activities	<u>741,622</u>	<u>379,345</u>
Cash flows from investing activities		
Payments received on loans and advances	6,993	7,205
Purchase of investments	(338,614)	(374,959)
Sales of investments	-	630,724
Principal payments received on note receivable	4,693	2,530
Purchase of equipment	-	(50,685)
Net cash provided by (used in) investing activities	(326,928)	214,815
Net increase in cash and cash equivalents	414,694	594,160
Cash and cash equivalents		
Beginning of year	1,109,974	515,814
End of year	<u>\$1,524,668</u>	<u>\$1,109,974</u>

See Notes to Financial Statements

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Protestant Episcopal Church in the Diocese of Virginia (the Diocese) is a community of 80,000 baptized members and 400 clergy in 38 counties of central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through 185 congregations, five schools, two diocesan centers, and five diocesan homes.

Significant Accounting Policies

Reporting Entity and Related Organizations

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, The Shrine Mont Corporation and Glebe Properties, Incorporated.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds

Designated funds include those unrestricted funds which have been designated by the Executive Board for specific purposes.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Restricted Funds

Restricted funds include funds whose use has been restricted to a specific purpose as designated by the donor.

Endowment Funds

Endowment funds represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and only the income be used.

Comparative Amounts

The amounts shown for 1996 in the accompanying financial statements are included to provide a basis for comparison with 1997 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles. Certain comparative totals have been reclassified to be consistent with classifications at December 31, 1997.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents. At times such investments may be in excess of the FDIC insurance limits. The Diocese monitors the credit ratings of financial institutions in which it places its cash and temporary cash investments.

Fair Value of Financial Instruments

The carrying amounts of cash and cash equivalents, accounts receivable and accounts payable approximate market value due to the short maturity of these instruments. The carrying value of notes and loans receivable approximate fair value because they bear interest at rates which are not materially different from market rates. The carrying amount of investments approximates market.

Equipment

Equipment is stated at cost. Major additions to equipment are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of five years.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under the Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

NOTE 2 - INVESTMENTS

The Diocese has an investment with an affiliate, Church Schools in the Diocese of Virginia, of \$1,005,224 at December 31, 1997 and \$782,453 at December 31, 1996. The investment bears interest at LIBOR plus 1.75%. Interest payments are paid monthly and totaled \$51,149 in 1997.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$144,779 in 1997. Investment balances by fund were as follows:

	December 31	
	1997	1996
Designated funds	\$ 314,673	\$ 254,750
Restricted funds	227,998	172,079
Endowment funds	157,454	157,454

NOTE 3 - CONTINGENCIES

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont Corporation, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont Corporation funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1997, the balance owed on these notes was \$55,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont Corporation, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

In addition, as of December 31, 1997, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$125,000.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 4 - LEASE COMMITMENTS

The Diocese leases automobiles under noncancelable agreements which expire at various times through November 1998. The leases require payment of registration fees, personal property taxes and excess mileage charges in addition to the monthly lease payments. Automobile lease expense was \$27,091 in 1997 and \$28,891 in 1996.

The Diocese also has a noncancelable copier lease agreement expiring in October 2001. The lease requires payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments are as follows:

1998	\$ 42,833
1999	26,272
2000	26,272
2001	<u>21,894</u>
	<u>\$ 117,271</u>

NOTE 5 - PENSION PLAN

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$58,689 in 1997 and \$73,815 in 1996. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan expense on behalf of clergy employees of the Diocese was \$57,789 in 1997 and \$55,789 in 1996.

NOTE 6 - RELATED PARTY TRANSACTIONS

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees of the Virginia Diocesan Center and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, a person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$44,939 and \$45,685 by Memorial Trustees and \$8,400 and \$7,500 by the Trustees of the Funds for 1997 and 1996, respectively.

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 6 - RELATED PARTY TRANSACTIONS (Continued)

The Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the carrying value of the Mayo Memorial House, the general offices of the Diocese. The Trustees of the Funds invests such funds for the Diocese, parishes and other related organizations in various equity and debt investments at the direction of three investment managers. A summary of financial information relative to funds held for the benefit of the Diocese is as follows:

Financial position	December 31	
	1997	1996
Assets		
Investments	\$13,556,953	\$11,208,339
Mayo Memorial House	688,547	688,547
Notes receivable	<u>120,457</u>	<u>129,268</u>
Liabilities	14,365,957	12,026,154
	<u>17,088</u>	<u>19,900</u>
Net assets	<u>\$14,348,869</u>	<u>\$12,006,254</u>
Operating results		
Investment income, net of fees	\$ 310,173	\$ 295,638
Realized gains on investment	625,154	381,828
Unrealized appreciation	<u>1,804,980</u>	<u>890,788</u>
Investments	2,740,307	1,568,254
Withdrawals	138,504	87,654
Income distribution, net of reinvestment	(100,716)	(34,500)
	<u>(435,480)</u>	<u>(358,334)</u>
Excess of revenues over expenditures	<u>\$ 2,342,615</u>	<u>\$ 1,263,074</u>

Restrictions on net assets for the benefit of the Diocese were as follows:

	December 31	
	1997	1996
Unrestricted	\$ 6,505,403	\$ 5,317,559
Unrestricted - designated for Mayo Memorial Fund	688,547	688,547
Temporarily restricted	6,109,119	4,957,598
Permanently restricted	<u>1,045,800</u>	<u>1,042,550</u>
Net assets	<u>\$14,348,869</u>	<u>\$12,006,254</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 7 - CLERGY HOUSING LOANS

Clergy housing loans consist of the following:

	<u>December 31</u>	
	<u>1997</u>	<u>1996</u>
Installment loans		
Payable \$681 per month, including interest at 5.50%, secured by property, final payment due March 2024	\$ 113,348	\$ 115,261
Payable \$746 per month, including interest at 5.00%, secured by property, final payment due December 2008	<u>74,544</u>	<u>79,624</u>
	<u>\$ 187,892</u>	<u>\$ 194,885</u>

NOTE 8 - NOTE RECEIVABLE

In 1996, the Diocese sold parish property for \$174,825, including a \$145,000 note receivable. Interest accrues at 10% per annum and the note matured October 1, 1997. A balance of \$137,777 was still outstanding at December 31, 1997. A liability of \$197,257 has been recorded to a related organization to reflect the sale proceeds and interest earned on the note. The proceeds are anticipated to be used for construction on new parish property.

TERRY, HAGEN & ATWOOD, P.C.

Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 1997, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.

Terry, Hagen & Atwood

February 27, 1998

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses

For The Years Ended December 31, 1997 and 1996

	Budget 1997	1997	1996	Budget Variance Favorable (Unfavorable)	
				Amount	Percent
Support and revenue					
Pledges from parishes	\$2,904,719	\$3,173,011	\$3,192,380	\$ 268,292	9.24%
Other gifts, grants and pledges	70,000	260	41,005	(69,740)	(99.63)
Investment income	-	124,350	134,996	124,350	-
Income from Virginia Episcopalian	90,000	106,295	96,598	16,295	18.11
Health insurance administration	36,000	42,910	40,025	6,910	19.19
Assets released from restrictions	-	953,271	649,364	953,271	-
Other income	-	-	1,000	-	-
Total support and revenue	<u>3,100,719</u>	<u>4,400,097</u>	<u>4,155,368</u>	<u>1,299,378</u>	<u>41.91</u>
Expenses					
Mission and ministry					
General church budget	<u>636,133</u>	<u>694,889</u>	<u>699,131</u>	<u>(58,756)</u>	<u>(9.24)</u>
Ecumenical outreach					
Chaplain Service of the Churches of Virginia	55,380	55,380	55,590	-	-
Peter-Paul Development Center	-	-	5,000	-	-
Refugee resettlement	7,500	7,500	7,500	-	-
Virginia Council of Churches	19,500	19,500	20,500	-	-
Virginia Interfaith Center for Public Policy	4,000	4,000	4,000	-	-
Ecumenical Interfaith Commission	-	1,361	2,926	(1,361)	-
Committee on Prison Ministry	-	125	35	(125)	-
	<u>86,380</u>	<u>87,866</u>	<u>95,551</u>	<u>(1,486)</u>	<u>(1.72)</u>
Youth and young adult outreach					
Robert B. Hall Diocesan Scholars Program	8,000	8,000	25,000	-	-
St. Paul's College	16,000	16,000	16,000	-	-
Ministries in higher education	13,000	13,000	13,000	-	-
Shrine Mont Program	-	62	-	(62)	-
Committee on Parish Youth Ministries	-	7,581	12,032	(7,581)	-
Committee on Ministries in Higher Education	-	2,601	3,439	(2,601)	-
	<u>37,000</u>	<u>47,244</u>	<u>69,471</u>	<u>(10,244)</u>	<u>(27.69)</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses
(Continued)

For The Years Ended December 31, 1997 and 1996

	Budget 1997	1997	1996	Budget Variance Favorable (Unfavorable)	
				Amount	Percent
Expenses (continued)					
Mission and ministry (continued)					
Small church and mission development					
Aid to new missions	\$ -	\$ -	\$ 1,161	\$ -	-%
Aid to mission churches	444,850	429,682	459,721	15,168	3.41
Aid to special ministries	56,402	70,959	23,350	(14,557)	(25.81)
Congregational development and revitalization	24,000	11,582	58,035	12,418	51.74
Commission on Church Planting	<u>5,000</u>	<u>3,265</u>	<u>2,565</u>	<u>1,735</u>	<u>34.70</u>
	<u>530,252</u>	<u>515,488</u>	<u>544,832</u>	<u>14,764</u>	<u>2.78</u>
Diocesan ministries	<u>43,485</u>	<u>19,194</u>	<u>31,968</u>	<u>24,291</u>	<u>55.86</u>
Canonical ministries	<u>64,240</u>	<u>51,636</u>	<u>62,289</u>	<u>12,604</u>	<u>19.62</u>
Total mission and ministry	<u>1,397,490</u>	<u>1,416,317</u>	<u>1,503,242</u>	<u>(18,827)</u>	<u>(1.35)</u>
Bishops, communications, staff and support					
Office of the Bishop					
The Episcopate	380,620	378,406	370,011	2,214	.58
Assistants to the Bishops	209,720	222,145	172,063	(12,425)	(5.92)
Other expenses of the Office of the Bishop	<u>10,000</u>	<u>4,357</u>	<u>7,718</u>	<u>5,643</u>	<u>56.43</u>
	<u>600,340</u>	<u>604,908</u>	<u>549,792</u>	<u>(4,568)</u>	<u>(.76)</u>
Communications					
Communications staff	98,687	123,163	104,785	(24,476)	(24.80)
Publication expenses	<u>86,000</u>	<u>84,529</u>	<u>77,603</u>	<u>1,471</u>	<u>1.71</u>
	<u>184,687</u>	<u>207,692</u>	<u>182,388</u>	<u>(23,005)</u>	<u>(12.46)</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses
(continued)
For The Years Ended December 31, 1997 and 1996

				Budget Variance	
	Budget 1997	1997	1996	Favorable (Unfavorable) Amount	Percent
Expenses (continued)					
Bishops, communications, staff and support (continued)					
Staff					
Professional staff	\$ 407,688	\$ 389,874	\$ 466,804	\$ 17,814	4.37%
Temporary assistance	6,000	2,498	4,716	3,502	58.37
Program office assistance	-	-	612	-	-
	413,688	392,372	472,132	21,316	5.15
Automobile and other travel expenses	103,500	85,241	95,046	18,259	17.64
Office supplies, equipment and services	140,500	164,892	175,294	(24,392)	(17.36)
Building-related expenses	60,000	47,310	52,404	12,690	21.15
Professional fees	25,000	49,148	32,108	(24,148)	(96.59)
Other expenses	28,500	34,041	41,354	(5,541)	(19.44)
Pension and benefits for retirees	6,000	12,000	12,000	(6,000)	(100.00)
	777,188	785,004	880,338	(7,816)	(1.01)
Total bishops, communica- tions, staff and support	1,562,215	1,597,604	1,612,518	(35,389)	(2.27)
Expended bequest funds for mission and ministry	-	-	150,000	-	-
Expended assets released from restrictions					
Aid to individuals and organi- zations	-	404,139	372,840	(404,139)	-
Support services for mission and ministry	-	28,229	74,521	(28,229)	-
Other	-	520,903	202,003	(520,903)	-
	-	953,271	649,364	(953,271)	-
Total expenses	2,959,705	3,967,192	3,915,124	(1,007,487)	(34.04)
Excess support an. revenue over expenses	141,014	432,905	240,244	291,891	206.99
Authorized transfers of funds					
Reserve accounts	(141,000)	(141,000)	(179,466)	-	-
Aid to new missions	-	(100,000)	(100,000)	(100,000)	-
	(141,000)	(241,000)	(279,466)	(100,000)	-
Total after transfers	\$ 14	\$ 191,905	(\$ 39,222)	\$ 191,891	-

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PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Designated Funds
For The Year Ended December 31, 1997

	Balance January 1, 1997	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1997
Miscellaneous funds				
Hillard property sale proceeds	\$ 572	\$ -	\$ -	\$ 572
Designated for				
A.C.T.S. reserve	490	-	-	490
Black Episcopal colleges	115	-	-	115
Kanuga Fund	1,110	-	-	1,110
Parish Leadership Fund	(557)	-	-	(557)
Total miscellaneous funds	1,730	-	-	1,730
Diocesan funds				
Designed for				
Aid to New Missions, Region 12	2,032	543	-	2,575
Auto replacement	51,866	10,000	-	61,866
Bishop Lee Discretionary	92,806	3,785	84,605	11,986
Bolivian Mission Support	4,000	-	-	4,000
Building repairs and upkeep	18,757	15,000	-	33,757
Camps and conferences	16,133	333,692	305,099	44,726
CCM Small Church Conference	542	-	-	542
Real Estate Tax - Mission	-	8,411	-	8,411
Clergy In Training	-	-	503	(503)
Church of the Word Fund	20,000	-	-	20,000
Church musician	2,489	6,220	4,763	3,946
Commission of Ministry	4,178	-	-	4,178
Council Fund	(5,982)	62,860	57,261	(383)
Council Scholarship Fund	1,791	305	-	2,096
Conf. on Congregations in Charge	1,475	41,099	-	42,574
Morris Cridlin Estate Fund	157,334	40,057	-	197,391
Deacons Reserve	16,568	-	4,000	12,568
Episcopal election	(705)	-	-	(705)
Evangelism Committee	5,000	-	5,000	-
Expenses of General Convention	21,108	8,084	46,211	(17,019)
General Use	(100,000)	100,000	-	-
John G. Hayes (TOF) Fund	30,237	24,802	512	54,527
John G. Hayes (CS) Income Fund	5,574	225	4,770	1,029
Lambeth Convention	28,985	3,000	-	31,985
MAPTP	1,000	-	7,847	(6,847)
Maintenance Reserve, Mayo House	37,500	400	-	37,900
Meade Memorial, White Post	435	-	-	435
Mission development	334	13,539	2,521	11,352
New Church Budget	362,275	87,836	103,408	346,703
Presentment Account (Newell)	(434)	-	-	(434)
Mission Planting Fund	-	22,129	34,381	(12,252)
Region 6 Mission	-	225	17,741	(17,516)
Region XV Mission Development	-	50,825	28,972	21,853
St. James, Mt. Vernon Escrow	430	-	-	430
St. Peters, Richmond Rectory Fund	26,987	-	-	26,987
Stewardship promotion	630	-	-	630
Virginia Diocesan Library	287	-	55	232
Browning Scholarship	1,278	-	-	1,278
Total Diocesan funds	804,910	833,037	707,649	930,298
	\$ 806,640	\$ 833,037	\$ 707,649	\$ 932,028

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PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Restricted Funds
For The Year Ended December 31, 1997

	Balance January 1, 1997	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1997
Anglican Doctrinal Commission Support	\$ 10,000	\$ -	\$ 7,000	\$ 3,000
Albert Baker Fund	25,659	28,686	7,363	46,982
Birthday Thank Offering	137	-	-	137
Bishop Goodwin Memorial Scholarship Fund	9,109	4,001	39,768	289
Bishop Jones' Discretionary Fund	12,942	27,115	115,235	62,430
Bishop Lee's Discretionary Fund	43,271	134,394	6,968	-
Bishop Lee-Goldsborough Fund	-	6,968	15,151	8,607
Bishop Matthews' Discretionary Fund	5,360	18,398	1,752	6,957
Bishop Matthews' Special Discretionary Fund	6,235	2,474	-	1,770
Bishop Roy Mason Memorial Fund	1,770	-	-	1,770
Bishop's Combined Discretionary Funds	87,002	191,575	141,942	136,635
Bishop's Discretionary Fund for Clergy Housing	30,373	-	-	30,373
Bishop's Fund for Clergy in Transition	1,095	-	-	1,095
Bishop's Hunger Fund	13,464	26,655	27,000	13,119
Bishop's Programs at Roslyn	4,358	-	44	4,314
Bishop's South African Fund	1,139	200	-	1,339
Bishop's Theological Education Fund	(17,821)	2,299	17,500	(33,022)
J. Bryan Refugee Fund	3,403	1,000	-	4,403
Christ Church Richmond Fund	-	20,000	-	20,000
Clergy Continuing Education Fund	975	-	-	975
Committee on Human Needs	18,321	30,425	29,981	18,765
Congregational Revitalization	350	-	2,441	(2,091)
K. G. Cooke Scholarship Fund	-	1,053	1,053	-
Deacon's Reserve Fund	4,166	-	-	4,166
Diocesan Association of Christian Educators	(2)	-	-	(2)
Disabled Clergy Fund	111,549	194,391	59,620	246,320
1997 J. B. duPont Fund	-	40,000	-	40,000
Episcopal Fund	2,556	1,000	-	3,556
Episcopal Fund, Clergy Housing Loan	285,257	10,129	-	295,386
Nick Gaines Memorial Scholarship	115	-	-	115
Ida B. Gale Mission Work Fund	38,651	-	12,392	38,651
Ellen R. Goldsborough Fund	13,591	71	23,001	1,270
Hugh McGuire Taylor Fund	-	23,001	-	-
Ministry on Aging	2,100	-	-	2,100
Subtotal (carried forward)	\$ 715,125	\$ 763,835	\$ 508,211	\$ 970,749

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Restricted Funds
(Continued)
For The Year Ended December 31, 1997

	Balance January 1, 1997	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1997
Subtotal (brought forward)	\$ 715,125	\$ 763,835	\$ 508,211	\$ 970,749
Frances Edmonia Newman Fund	21,797	21,277	1,500	41,574
S. Pateman Bequest to Bishop	-	210,358	-	210,358
Peter Paul Development Center Fund	210	-	-	210
Rainbow Youth Trip	-	3,900	-	3,900
Refugee/Migration Fund	(387)	66,636	55,134	11,115
St. John's Waldrop Fund	3,936	-	2,489	1,447
Shrine Mont general gifts	(29,168)	219,027	238,663	(48,804)
Shrine Mont scholarships	300	-	-	300
Small Church Mission Clergy Fund	18,972	17,000	8,596	27,376
Albert A. Smoot Discretionary Fund	(25,000)	-	50,000	(75,000)
Albert A. Smoot Endowment Income Fund	68,531	44,043	10,000	102,574
Albert A. Smoot Gift	22,302	-	-	22,302
Special Diocesan Intermediary	1,509	-	540	969
Margaret Boyd Stetson Fund	1,500	73,723	73,762	1,461
Julia A. Ward Fund	7,694	-	5,500	2,194
Zimmerman Endowment Income Fund	86,078	35,877	5,994	115,961
Zimmerman Fund (Bishop's Income)	6,136	-	-	6,136
	\$ 899,535	\$ 1,455,676	\$ 960,389	\$ 1,394,822

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Endowment Funds
For The Years Ended December 31, 1997 and 1996

	Balance January 1, 1997	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1997
Albert A. Smoot Fund	\$ 75,000	\$ -	\$ -	\$ 75,000
Carl W. and Katherine James Zimmerman Fund	<u>82,454</u>	<u>-</u>	<u>-</u>	<u>82,454</u>
	<u>\$ 157,454</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 157,454</u>

Appendix II

Trustees of the Funds

Financial Report Dec. 31, 1997

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Financial Statements

December 31, 1997

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

BOARD OF TRUSTEES

Philip A. Brooks
David M. Burke
Lana Ingram Digges
Lawrence E. Gibson
Frank C. Gorham

Robert B. Powell
James H. Scott, Jr.
Steven L. Skancke
Patricia L. Zook-Cuthbert

OFFICERS

The Rt. Rev. Peter James Lee, D.D.
President

Steven L. Skancke
Vice President

David H. Charlton
Secretary/Treasurer

Jennie Foutz
Assistant Secretary/Treasurer

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

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Statements of Assets and Liabilities	2
Statements of Operations	3
Statements of Changes in Net Assets	4
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Independent Auditor's Report on the Supplementary Information	9
Schedules of Investment Securities by Investment Manager	10

TERRY, HAGEN & ATWOOD, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

To the Board of Trustees
 Trustees of the Funds of the
 Protestant Episcopal Church
 in the Diocese of Virginia, Inc.
 Richmond, Virginia

We have audited the accompanying statements of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. as of December 31, 1997 and 1996, and the related statements of operations and changes in net assets for the years then ended. These financial statements are the responsibility of the Trustees' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As explained in Note 4 to the financial statements, the Trustees of the Funds does not record depreciation on long-lived tangible assets. In our opinion, this omission is not in accordance with generally accepted accounting principles.

In our opinion, except for the effects of not recording depreciation, as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. as of December 31, 1997 and 1996, and the changes in its net assets for the years then ended in conformity with generally accepted accounting principles.

Terry, Hagen & Atwood

February 27, 1998

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
 IN THE DIOCESE OF VIRGINIA, INC.**

Statements of Assets and Liabilities

A S S E T S

	<u>December 31</u>	
	<u>1997</u>	<u>1996</u>
Investments in securities (Note 2)	\$28,810,654	\$23,242,662
Cash and cash equivalents	768,328	440,180
Accrued investment income	<u>126,666</u>	<u>110,975</u>
	29,705,648	23,793,817
Due from related organizations	28,750	-
Notes receivable (Note 3)	120,457	129,268
Land and building (Note 4)	<u>688,547</u>	<u>688,547</u>
	<u>\$30,543,402</u>	<u>\$24,611,632</u>

L I A B I L I T I E S A N D N E T A S S E T S

Liabilities

Accounts payable	\$ 38,807	\$ 34,556
Bank fees	-	7,689
Other	<u>-</u>	<u>-</u>
	38,807	42,245
Total liabilities	<u>38,807</u>	<u>42,245</u>

Net assets

Parish funds (1997 - 207 Parish funds with 14,400.84 units at \$1,059.85, undistributed income of \$37,947 and receivables of \$27,386; 1996 - 188 Parish funds with 13,564.25 units at \$880.32 and undistributed income of \$36,117)	15,328,063	11,977,083
Diocesan funds (1997 - 90 Diocesan funds with 13,522.57 units at \$1,059.85, undistributed income of \$35,632 and receivables of \$120,457; 1996 - 89 Diocesan funds with 13,334.80 units at \$880.32, undistributed income of \$35,506 and receivables of \$129,268)	14,487,985	11,903,757
Mayo Memorial Fund	<u>688,547</u>	<u>688,547</u>
	30,504,595	24,569,387
	<u>\$30,543,402</u>	<u>\$24,611,632</u>

See Notes to Financial Statements

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Statements of Operations

	<u>Years Ended December 31</u>	
	<u>1997</u>	<u>1996</u>
Investment income		
Interest	\$ 473,803	\$ 445,169
Dividends	<u>372,032</u>	<u>339,272</u>
Total investment income	<u>845,835</u>	<u>784,441</u>
Expenses		
Custodial and management fees	132,430	131,983
General and administrative	<u>22,447</u>	<u>21,768</u>
Total expenses	<u>154,877</u>	<u>153,751</u>
Investment income - net	<u>690,958</u>	<u>630,690</u>
Realized and unrealized gain on investments		
Net realized gain from securities transactions (excluding short-term securities)		
Proceeds from securities sold	14,714,881	10,428,028
Cost of securities sold	<u>13,322,269</u>	<u>9,613,457</u>
	<u>1,392,612</u>	<u>814,571</u>
Unrealized appreciation during the period		
Ending	8,305,105	4,284,254
Beginning	<u>4,284,254</u>	<u>2,383,895</u>
	<u>4,020,851</u>	<u>1,900,359</u>
Net increase in net assets resulting from operations	<u>\$ 6,104,421</u>	<u>\$ 3,345,620</u>

See Notes to Financial Statements
-3-

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Statements of Changes in Net Assets

	<u>Years Ended December 31</u>	
	<u>1997</u>	<u>1996</u>
Increase in net assets from operations		
Investment income	\$ 690,958	\$ 630,690
Net realized gains on investments sold	1,392,612	814,571
Net unrealized market appreciation	<u>4,020,851</u>	<u>1,900,359</u>
Net increase in net assets resulting from operations	<u>6,104,421</u>	<u>3,345,620</u>
Increase (decrease) in net assets from fund transactions		
Investment of funds	1,021,717	790,412
Income distributions reinvested	351,922	269,878
Withdrawals during the year	(331,202)	(604,275)
Distributions to fund investors, including reinvestments	<u>(1,211,650)</u>	<u>(998,506)</u>
Decrease in net assets due to fund transactions	<u>(169,213)</u>	<u>(542,491)</u>
Increase in net assets	5,935,208	2,803,129
Net assets		
Beginning of year	<u>24,569,387</u>	<u>21,766,258</u>
End of year (including undistributed investment income)	<u>\$30,504,595</u>	<u>\$24,569,387</u>

See Notes to Financial Statements
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TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the Corporation), a not-for-profit corporation established under the laws of the Commonwealth of Virginia, acts as an investment agency for Diocesan funds and parishes in the Diocese. The Corporation also receives and holds real property for the Diocese, including the value of the Mayo House.

Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the Corporation or by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

Investment Valuation

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income Recognition

Income on investment is recognized when earned.

Distributions to Unitholders

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. An income distribution is made annually in December. Distributions of \$44.603 and \$37.59 per unit, aggregating \$1,211,650 and \$998,506, were paid to unitholders in 1997 and 1996, respectively.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. These estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - INVESTMENTS

Investments held at December 31, 1997 and 1996 were as follows:

	Shares/ Par Value	Cost	Year Ended December 31, 1997		Market	Percent of Portfolio
			Unrealized Gains	Unrealized Losses		
Common stock						
Consumer durables	21,254	643,001	252,130		895,131	3.1%
Consumer nondurables	39,342	1,036,360	525,058		1,561,418	5.4%
Consumer cyclical	58,550	1,956,450	903,946	(11,584)	2,848,812	9.9%
Healthcare	31,350	816,290	1,078,293	(16,283)	1,878,300	6.5%
Basic materials	65,700	2,471,092	899,655	(36,785)	3,333,962	11.6%
Diversified	9,800	294,399	189,918		484,317	1.7%
Energy	28,650	1,058,401	828,748	(8,353)	1,878,796	6.5%
Technology	22,300	898,823	771,256		1,670,079	5.8%
Capital goods	33,850	978,407	605,314	(55,183)	1,528,538	5.3%
Financial	67,905	2,071,641	1,552,950	(6,856)	3,617,735	12.6%
Transportation	18,100	670,532	385,395		1,055,927	3.7%
Utilities	17,600	656,257	258,689		914,946	3.2%
Miscellaneous	13,747	416,040	82,355		498,395	1.7%
		13,967,693	8,333,707	(135,044)	22,166,356	77.0%
Bonds						
Government and Agency obligations	3,140,225	3,322,569	98,205	(6,816)	3,413,958	11.8%
Corporate obligations	3,173,016	3,215,287	37,244	(22,191)	3,230,340	11.2%
		6,537,856	135,449	(29,007)	6,644,298	23.0%
		20,505,549	8,469,156	(164,051)	28,810,654	100.0%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 2 - INVESTMENTS (Continued)

	Year Ended December 31, 1996					
	Shares/ Par Value	Cost	Unrealized Gains	Unrealized Losses	Market	Percent of Portfolio
Common stock						
Consumer durables	15,312	520,293	62,219		582,512	2.5%
Consumer nondurables	44,008	1,109,724	437,936		1,547,660	6.7%
Consumer cyclicals	51,300	1,838,540	424,571	(5,035)	2,258,076	9.7%
Healthcare	28,750	643,257	534,533	(18,734)	1,159,056	5.0%
Basic materials	56,103	2,349,782	523,332	(93,974)	2,779,140	12.0%
Diversified	4,100	333,243	93,007		426,250	1.8%
Energy	19,600	1,013,552	566,574		1,580,126	6.8%
Technology	21,100	935,250	429,625		1,364,875	5.9%
Capital goods	26,950	1,039,523	384,921		1,424,444	6.1%
Financial	54,275	1,629,802	531,654	(15,300)	2,146,156	9.2%
Transportation	16,400	756,708	198,137	(15,957)	938,888	4.0%
Utilities	17,700	636,833	199,393		836,226	3.6%
Miscellaneous	9,284	139,274	64,133		203,407	0.9%
		<u>12,945,781</u>	<u>4,450,035</u>	<u>(149,000)</u>	<u>17,246,816</u>	<u>74.2%</u>
Bonds						
Government and Agency obligations	3,725,689	3,779,884	21,705	(16,383)	3,785,206	16.3%
Corporate obligations	2,186,225	2,232,743	5,950	(28,053)	2,210,640	9.5%
		<u>6,012,627</u>	<u>27,655</u>	<u>(44,436)</u>	<u>5,995,846</u>	<u>25.8%</u>
		<u>18,958,408</u>	<u>4,477,690</u>	<u>(193,436)</u>	<u>23,242,662</u>	<u>100.0%</u>

NOTE 3 - NOTES RECEIVABLE

Notes receivable, which are assets of the Diocesan Funds, consist of the following:

	1997	1996
6.5% due from the Diocesan Missionary Society of Virginia in semiannual installments of \$3,250 (interest only) with the principal balance due November 22, 2004	\$ 100,000	\$ 100,000
6.5% due from the Diocesan Missionary Society of Virginia in monthly installments of \$871 principal and interest through February 1, 2000	<u>29,457</u>	<u>29,268</u>
	<u>\$ 120,457</u>	<u>\$ 129,268</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 4 - LAND AND BUILDING

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

	1997	1996
Land	\$ 10,000	\$ 10,000
Building	<u>678,547</u>	<u>678,547</u>
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

The Corporation has not adopted Statement of Financial Accounting Standards No. 93, "Recognition of Depreciation by Not-for-Profit Organizations", which requires all not-for-profit organizations to recognize the cost of using up long-lived tangible assets (depreciation) in their financial statements. This is a departure from generally accepted accounting principles. If depreciation had been recognized using the straight-line method, assets and net assets of the Mayo Memorial Fund would be reduced by approximately \$435,100 and \$410,800 as of December 31, 1997 and 1996, respectively, and a decrease in net assets of approximately \$24,300 would be recognized for each year then ended.

NOTE 5 - UNIT INFORMATION

Selected data for a unit outstanding throughout the period follows:

	1997	1996
Interest income	\$ 17.40	\$ 16.91
Dividend income	<u>13.66</u>	<u>12.89</u>
Total investment income	31.06	29.80
Total expenses	<u>5.69</u>	<u>5.84</u>
Investment income - net	25.37	23.96
Income distributions	(<u>44.60</u>)	(<u>37.59</u>)
Net realized gain and change in unrealized appreciation	(19.23)	(13.63)
	<u>198.76</u>	<u>100.94</u>
Increase in net asset value	179.53	87.31
Net asset value, beginning of year	<u>880.32</u>	<u>793.01</u>
Net asset value, end of year	<u>\$1,059.85</u>	<u>\$ 880.32</u>

TERRY, HAGEN & ATWOOD, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Board of Trustees
Trustees of the Funds of the
Protestant Episcopal Church
in the Diocese of Virginia, Inc.
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Terry, Hagen & Atwood

February 27, 1998

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Schedules of Investment Securities by Investment Manager

	Argus Investor's Counsel, Inc.
Fair value	
Common and preferred stock	\$10,643,570
Corporate debt obligations	-
U. S. Government obligations	45,823
Cash equivalents	-
	<u>\$10,689,393</u>
Cost	
Common stock	\$ 6,841,138
U.S. Government obligations	-
Corporate debt obligations	45,823
Cash equivalents	-
	<u>\$ 6,886,961</u>
Gross unrealized gains	\$ 3,817,936
Gross unrealized losses	(15,504)
	<u>\$ 3,802,432</u>

	Argus Investor's Counsel, Inc.
Fair value	
Common and preferred stock	\$ 8,687,260
Corporate debt obligations	-
U. S. Government obligations	63,169
Cash equivalents	-
	<u>\$ 8,750,429</u>
Cost	
Common stock	\$ 6,580,129
U.S. Government obligations	-
Corporate debt obligations	63,169
Cash equivalents	-
	<u>\$ 6,643,298</u>
Gross unrealized gains	\$ 2,131,164
Gross unrealized losses	(24,033)
	<u>\$ 2,107,131</u>

Year Ended December 31, 1997			
Davenport Asset Management	Sovran Capital Management	Disbursement Account	Total
\$11,520,781	\$ -	\$ 2,005	\$22,166,356
-	3,230,340	-	3,230,340
-	3,413,958	-	3,413,958
77,249	645,106	150	768,328
<u>\$11,598,030</u>	<u>\$7,289,404</u>	<u>\$ 2,155</u>	<u>\$29,578,982</u>
\$ 7,126,553	\$ -	\$ -	\$13,967,693
-	3,215,287	-	3,215,287
-	3,322,569	-	3,322,569
77,251	645,106	150	768,328
<u>\$ 7,203,804</u>	<u>\$7,182,962</u>	<u>\$ 150</u>	<u>\$21,273,877</u>
\$ 4,513,766	\$ 135,449	\$ 2,005	\$ 8,469,156
(119,540)	(29,007)	-	(164,051)
<u>\$ 4,394,226</u>	<u>\$ 106,442</u>	<u>\$ 2,005</u>	<u>\$ 8,305,105</u>

Year Ended December 31, 1996			
Davenport Asset Management	Sovran Capital Management	Disbursement Account	Total
\$ 8,553,603	\$ -	\$ 5,953	\$17,246,816
-	2,210,640	-	2,210,640
-	3,785,206	-	3,785,206
277,140	80,029	19,842	440,180
<u>\$ 8,830,743</u>	<u>\$6,075,875</u>	<u>\$ 25,795</u>	<u>\$23,682,842</u>
\$ 6,365,652	\$ -	\$ -	\$12,945,781
-	3,779,884	-	3,779,884
-	2,232,743	-	2,232,743
277,140	80,029	19,842	440,180
<u>\$ 6,642,792</u>	<u>\$6,092,656</u>	<u>\$ 19,842</u>	<u>\$19,398,588</u>
\$ 2,310,543	\$ 27,657	\$ 5,953	\$ 4,475,317
(122,592)	(44,438)	-	(191,063)
<u>\$ 2,187,951</u>	<u>(\$ 16,781)</u>	<u>\$ 5,953</u>	<u>\$ 4,284,254</u>

THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
VALUATION AS OF DECEMBER 31, 1997



INVESTMENT ADVISORY SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	MARKET VALUE (LESS ADM/RDMPT)	ADMISSIONS/ (REDEMPTIONS)/ REINVESTMENTS	MARKET VALUE (WITH ADM/RDMPT)	COST BASIS	UNREALIZED GAIN/(LOSS)	MARKET VALUE	YIELD
10999100	ARGUS	\$10,589,716.85	99,676.03	\$10,689,392.88	\$6,886,960.81	\$3,802,432.07	\$10,689,392.88	-4.55%
10999101	DAVENPORT	11,498,354.21	99,676.02	11,598,030.23	7,203,803.65	4,394,226.58	11,598,030.23	-2.74%
10999102	SOVRAN CAPITAL	6,701,963.35	603,227.24	7,305,190.59	7,198,748.04	106,442.55	7,305,190.59	3.19%
10999105	TRUSTEES ACCOUNT	1,015.00	990.00	2,005.00	2,226.50	(221.50)	2,005.00	10.03%
SUMMARY:		\$28,791,049.41	\$803,569.29	\$29,594,618.70	\$21,291,739.00	\$8,302,879.70	\$29,594,618.70	-2.02%
PER UNIT:		\$1,059.849657		\$1,059.849657				
UNITS:		27,165.2203	758.1918	27,923.4121				

INCOME SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	GROSS INCOME	EXPENSES	NET INCOME
10999100	ARGUS	47,891.28	(4,593.45)	43,297.83
10999101	DAVENPORT	54,150.20	(14,666.01)	39,484.19
10999102	SOVRAN CAPITAL	131,543.17	(9,667.91)	121,875.26
SUMMARY:		\$233,584.65	(\$28,927.37)	\$204,657.28
PER UNIT:		\$8.365190	(\$1.035954)	\$7.329236

BOOK VALUE SUMMARY

	DIOCESAN FUNDS	PARISH FUNDS	TOTALS
BALANCES 09/30/97:	\$4,746,757.96	\$6,822,250.78	11,569,008.74
ADMISSIONS:	59,984.44	455,332.80	515,317.24
REDEMPTIONS:	(33,377.80)	(30,292.21)	(63,670.01)
REINVESTMENTS:	159,821.91	192,100.15	351,922.06
TOTAL FUND ACTIVITY:	186,428.55	617,140.74	803,569.29
BALANCES 12/31/97:	\$4,933,186.51	\$7,439,391.52	\$12,372,578.03

FUND DESCRIPTION	UNITS 09/30/97	FUNDS ADM/(RDMPT)	UNITS ADM/(RDMPT)	UNITS 12/31/97	MARKET VALUE 12/31/97	BOOK VALUE 09/30/97	BOOK VALUE 12/31/97
DIOCESAN FUNDS							
PHILIP A. ARTHUR MEMORIAL FUND	5.1782	\$230.96	0.2179	5.3961	\$5,719.05	\$2,247.43	\$2,478.39
THE BISHOP BADEN "UTO" MEMORIAL FUND	3.0410		0.0000	3.0410	\$3,223.00	\$1,080.61	\$1,080.61
ALBERT BAKER EVANGELIST FUND	643.1410		0.0000	643.1410	\$681,632.77	\$115,894.93	\$115,894.93
ROSALIE NOLAND BALL FUND	362.5850		0.0000	362.5850	\$384,285.59	\$91,822.63	\$91,822.63
LUCY BRISCOE BARBER "UTO" MEMORIAL FUND	6.1560		0.0000	6.1560	\$6,524.43	\$1,171.00	\$1,171.00
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	64.6960		0.0000	64.6960	\$68,568.03	\$30,360.00	\$30,360.00
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	37.1400		0.0000	37.1400	\$39,362.82	\$7,379.04	\$7,379.04
BREMO GRACE CHURCH ENDOWMENT FUND	110.9234		0.0000	110.9234	\$117,562.13	\$33,688.81	\$33,688.81
BRUCE FUND	113.8660		0.0000	113.8660	\$120,680.84	\$18,461.77	\$18,461.77
THE W. COLIN CHILTON FUND OF ST. MARY'S WHITE CHAPEL	46.1879		0.0000	46.1879	\$48,952.23	\$36,627.56	\$36,627.56
SALLY WALKER CHIPLEY FUND	448.5636	\$1,106.64	1.0441	449.6077	\$476,516.57	\$346,999.31	\$348,105.95
JENNIE COOPER CALVERT FUND	51.3490		0.0000	51.3490	\$54,422.22	\$9,552.01	\$9,552.01
B. D. CHAMBERS FUND OF WESTOVER CHURCH	40.1620		0.0000	40.1620	\$42,565.68	\$10,983.34	\$10,983.34
KATHERINE G. COOKE FUND	23.6010		0.0000	23.6010	\$25,013.51	\$6,474.17	\$6,474.17
CRIDLIN TRUST FUND	178.7224	\$7,971.56	7.5214	186.2438	\$197,390.43	\$137,966.36	\$145,937.92
JOHN C. & ETHEL N. DAVIS FUND	11.6386	\$519.12	0.4898	12.1284	\$12,854.28	\$5,121.74	\$5,640.86
KATHERINE DENNIS FUND FOR SHRINE MONT.	548.3712		0.0000	548.3712	\$581,191.03	\$422,661.85	\$422,661.85
KATHERINE DENNIS INCOME FUND FOR SHRINE MONT.	39.7295	\$26,231.05	24.7498	64.4793	\$68,338.36	\$31,335.51	\$57,566.56
LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA	11.0300		0.0000	11.0300	\$11,690.14	\$1,765.68	\$1,765.68
THE DICKINSON MEMORIAL FUND	14.2760	\$636.75	0.6008	14.8768	\$15,767.17	\$8,689.49	\$9,326.24
DISABLED CLERGY FUND	1,756.9065	\$6,500.00	6.1329	1,763.0394	\$1,868,556.70	\$291,419.27	\$297,919.27
SALLIE MAY DOOLEY FUND	944.6919		0.0000	944.6919	\$1,001,231.39	\$284,760.08	\$284,760.08
THE EPISCOPAL FUND	428.7236	\$19,122.36	18.0425	446.7661	\$473,504.90	\$258,352.48	\$277,474.84
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	118.8407		0.0000	118.8407	\$125,953.28	\$34,382.60	\$34,382.60
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	46.9945		0.0000	46.9945	\$49,807.10	\$21,694.18	\$21,694.18
UPKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	90.1400		0.0000	90.1400	\$95,534.85	\$40,000.00	\$40,000.00
DOUGLAS F. FOREST FUND	110.6880		0.0000	110.6880	\$117,312.64	\$17,938.72	\$17,938.72
STAFFORD & OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA	229.5820		0.0000	229.5820	\$243,322.40	\$61,697.67	\$61,697.67
IDA B. GALE FUND	325.1883	\$14,504.37	13.6853	338.8736	\$359,155.07	\$94,756.34	\$109,260.71

FUND DESCRIPTION	UNITS 09/30/97	FUNDS* ADM/(RDMPT)	UNITS* ADM/(RDMPT)	UNITS 12/31/97	MARKET VALUE 12/31/97	BOOK VALUE 09/30/97	BOOK VALUE 12/31/97
BISHOP ROBERT F. GIBSON MEMORIAL FUND	3.9702	\$177.08	0.1671	4.1373	\$4,384.92	\$2,066.39	\$2,243.47
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	45.5870		0.0000	45.5870	\$48,315.37	\$13,233.30	\$13,233.30
HATTIE NEWCOMER GILPIN FUND	33.0830		0.0000	33.0830	\$35,063.01	\$5,356.37	\$5,356.37
ELLEN R. GOLDSBOROUGH FUND	361.5500		0.0000	361.5500	\$383,188.64	\$94,427.92	\$94,427.92
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	36.0110		0.0000	36.0110	\$38,166.25	\$7,257.90	\$7,257.90
BISHOP GOODWIN MEMORIAL	54.2690		0.0000	54.2690	\$57,516.98	\$15,221.00	\$15,221.00
ELBERT MONCURE GOODWIN MEMORIAL FUND	35.4510		0.0000	35.4510	\$37,572.73	\$10,247.72	\$10,247.72
C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST	10.8397	\$483.48	0.4562	11.2959	\$11,971.96	\$7,457.99	\$7,941.47
SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST	8.3435	\$372.15	0.3511	8.6946	\$9,214.97	\$5,973.83	\$6,345.98
JOHN GREEN HAYES FUND	51.7500		0.0000	51.7500	\$54,847.22	\$8,637.82	\$8,637.82
JOHN G. HAYES, JR. TRUST FUND	110.6593		0.0000	110.6593	\$117,282.22	\$42,500.00	\$42,500.00
FREDA W. KIPPS FUND	123.8195		0.0000	123.8195	\$131,230.05	\$84,194.57	\$84,194.57
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	48.7514	\$2,174.46	2.0517	50.8031	\$53,843.65	\$19,903.39	\$22,077.85
ISABELLA M. LUKENS FUND	3.8270		0.0000	3.8270	\$4,056.04	\$1,049.45	\$1,049.45
JOHN H. LYONS FUND	59.1758	\$2,639.42	2.4904	61.6662	\$65,356.90	\$23,922.31	\$26,561.73
C. R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1.9200		0.0000	1.9200	\$2,034.91	\$501.65	\$501.65
C. R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	1.1020		0.0000	1.1020	\$1,167.95	\$284.34	\$284.34
C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA	2.3928	\$106.73	0.1007	2.4935	\$2,642.74	\$1,023.58	\$1,130.31
BISHOP ROY MASON MEMORIAL FUND	13.5020		0.0000	13.5020	\$14,310.09	\$3,797.96	\$3,797.96
MARGARET D. MASON FUND	13.3140		0.0000	13.3140	\$14,110.84	\$2,656.47	\$2,656.47
JAMES P. MASSIE FUND	8.1953		0.0000	8.1953	\$8,685.79	\$2,301.55	\$2,301.55
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	42.5147		0.0000	42.5147	\$45,059.19	\$12,416.97	\$12,416.97
ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	122.9377		0.0000	122.9377	\$130,295.48	(\$526.07)	(\$526.07)
GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	9.3060		0.0000	9.3060	\$9,862.96	\$1,787.08	\$1,787.08
JOHN MONCURE MEMORIAL FUND	36.7990		0.0000	36.7990	\$39,001.41	\$6,005.08	\$6,005.08
MARIE BROWN MORICE FUND	30.7760		0.0000	30.7760	\$32,617.93	\$9,051.30	\$9,051.30
FRANCES EDMONIA NEWMAN FUND OF HANOVER COUNTY	477.0183		0.0000	477.0183	\$505,567.68	\$159,743.94	\$159,743.94
CHARLES J. NORSE FUND	20.1796	\$900.07	0.8492	21.0288	\$22,287.37	\$6,656.21	\$7,556.28
MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	127.9532	\$5,707.10	5.3848	133.3380	\$141,318.23	\$45,662.38	\$51,369.48
E. HOLCOMBE PALMER RETIREMENT FUND	158.5150	(\$25,000.00)	(23.5883)	134.9267	\$143,002.02	\$61,413.58	\$36,413.58
ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH	6.7120		0.0000	6.7120	\$7,113.71	\$1,727.23	\$1,727.23
CARRIE RANDOLPH MEMORIAL FUND	5.5987		0.0000	5.5987	\$5,933.78	\$695.11	\$695.11

The Diocese of Virginia 1998

FUND DESCRIPTION	UNITS 09/30/97	FUNDS* ADM/(RDMPT)	UNITS* ADM/(RDMPT)	UNITS 12/31/97	MARKET VALUE 12/31/97	BOOK VALUE 09/30/97	BOOK VALUE 12/31/97
THE CLARANCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	508.0484		0.0000	508.0484	\$538,454.92	\$202,826.24	\$202,826.24
ST. GEORGE'S CROZIER, SCHOLARSHIP FUND	68.6159	\$3,060.47	2.8876	71.5035	\$75,782.96	\$28,576.96	\$31,637.43
ST. JAMES CHURCH, RICHMOND- PEW 13D ENDOWMENT FD	19.3010		0.0000	19.3010	\$20,456.16	\$3,090.13	\$3,090.13
ST. PETER'S MISSION, RICHMOND	59.5323	\$2,655.32	2.5054	62.0377	\$65,750.64	\$24,597.58	\$27,252.90
SAN JOSE ENDOWMENT FUND	10.5113	\$468.84	0.4424	10.9537	\$11,609.28	\$6,773.62	\$7,242.46
SAN MARCOS ENDOWMENT FUND	6.7510	\$301.11	0.2841	7.0351	\$7,456.15	\$4,242.46	\$4,543.57
SHRINE MONT- ORKNEY SPRINGS ENDOWMENT FUND	57.1550		0.0000	57.1550	\$60,575.71	\$8,351.86	\$8,351.86
SHRINE MONT- ORKNEY SPRINGS RESERVE FUND	145.8939		0.0000	145.8939	\$154,625.60	\$100,000.00	\$100,000.00
SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	1.1030		0.0000	1.1030	\$1,169.01	\$178.60	\$178.60
LETTICE LEE WOODWARD SMITH MEMORIAL FD FOR SHRINE	80.7170		0.0000	80.7170	\$85,547.88	\$22,746.62	\$22,746.62
ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY	59.4401	\$2,651.21	2.5015	61.9416	\$65,648.78	\$62,082.47	\$64,733.68
ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA	137.0702	\$6,113.74	5.7685	142.8387	\$151,387.55	\$79,941.47	\$86,055.21
THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	28.0900	\$1,252.90	1.1821	29.2721	\$31,024.03	\$16,775.65	\$18,028.55
MARY AMANDA STEWART FUND	138.0732		0.0000	138.0732	\$146,336.83	\$22,511.77	\$22,511.77
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNNWOOD PARISH	33.2120		0.0000	33.2120	\$35,199.73	\$9,247.65	\$9,247.65
HUGH MCGUIRE TAYLOR MEMORIAL FUND	515.6900		0.0000	515.6900	\$546,553.87	\$87,220.65	\$87,220.65
VIRGINIA DIOCESAN HOMES' FUND	68.3467	\$53,048.47	50.0528	118.3995	\$125,485.67	\$74,000.00	\$127,048.47
VIRGINIA DIOCESAN LIBRARY FUND	189.3921	\$8,447.46	7.9704	197.3625	\$209,174.58	\$75,626.41	\$84,073.87
COLUMBIA WALKER MEMORIAL MISSIONS FUND	565.1836	\$25,208.88	23.7853	588.9689	\$624,218.49	\$289,300.98	\$314,509.86
L. MARSHALL WALKER MEMORIAL FUND	285.3150		0.0000	285.3150	\$302,391.00	\$75,345.59	\$75,345.59
JULIA A. WARD MEMORIAL FUND	35.1186	\$1,566.39	1.4779	36.5965	\$38,786.79	\$25,144.69	\$26,711.08
WIDOWS AND ORPHANS FUND	363.8032	\$16,226.71	15.3104	379.1136	\$401,803.42	\$145,372.34	\$161,599.05
EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	4.1240		0.0000	4.1240	\$4,370.82	\$861.24	\$861.24
FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	361.8950		0.0000	361.8950	\$383,554.29	\$59,535.87	\$59,535.87
JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	62.8050		0.0000	62.8050	\$66,563.86	\$10,072.18	\$10,072.18
WARNER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	157.0360		0.0000	157.0360	\$166,434.55	\$25,780.82	\$25,780.82
YANCEY-MASON FUND	348.5892		0.0000	348.5892	\$369,452.14	\$98,978.67	\$98,978.67
ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	116.4145	\$5,192.44	4.8992	121.3137	\$128,574.28	\$84,789.36	\$89,981.80
ZIMMERMAN INCOME FUND	41.5065	(\$4,148.69)	(3.9144)	37.5921	\$39,841.97	\$20,853.18	\$16,704.49
DIOCESAN FUNDS SUMMARY:	13,346.6707	\$186,428.55	175.9006	13,522.5713	\$14,331,892.56	\$4,746,757.96	\$4,933,186.51

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PARISH FUNDS							
ABINGDON CHURCH CEMETERY FUND	122.8216		0.0000	122.8216	\$130,172.43	\$50,139.68	\$50,139.68
ST. JAMES THE LESS- EMILY CARTER DEJARNETTE GARDEN FUND	8.9980		0.0000	8.9980	\$9,536.53	\$2,824.29	\$2,824.29
ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6.4102		0.0000	6.4102	\$6,793.85	\$1,703.45	\$1,703.45
ST. JAMES THE LESS- MARY DOZIER CARTER ENDOWMENT FUND	3.9218		0.0000	3.9218	\$4,156.52	\$4,000.00	\$4,000.00
TOTAL	19.3300		0.0000	19.3300	\$20,486.90	\$8,527.74	\$8,527.74
BECKFORD PARISH- MT. JACKSON- ST. ANDREW'S BUILDING FUND	19.3159	\$861.55	0.8129	20.1288	\$21,333.50	\$10,658.78	\$11,520.33
LAMONT S. BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	36.0431		0.0000	36.0431	\$38,200.27	\$25,000.00	\$25,000.00
LUCY W. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	274.7615		0.0000	274.7615	\$291,205.88	\$34,688.16	\$34,688.16
ANNIE C. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	194.4792		0.0000	194.4792	\$206,118.71	\$33,652.86	\$33,652.86
MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH- BROOK HILL	1.4430		0.0000	1.4430	\$1,529.36	\$1,000.00	\$1,000.00
JOHN STEWART BRYAN FUND OF EMMANUEL- BROOK HILL	47.3214		0.0000	47.3214	\$50,153.57	\$38,667.49	\$38,667.49
DANIEL KERR STEWART FUND OF EMMANUEL- BROOK HILL	35.7971		0.0000	35.7971	\$37,939.54	\$29,250.72	\$29,250.72
TOTAL	589.8453	\$0.00	0.0000	589.8453	\$625,147.33	\$162,259.23	\$162,259.23
BLOOMFIELD INVESTMENT FUND	220.0248	\$9,813.77	9.2596	229.2844	\$243,006.99	\$138,367.85	\$148,181.62
BROMFIELD PARISH							
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY CHURCH	9.0725		0.0000	9.0725	\$9,615.49	\$2,283.61	\$2,283.61
MARY W. AUSTIN ENDOWMENT FUND	3.8903		0.0000	3.8903	\$4,123.13	\$673.07	\$673.07
ACHSAH D. MILLER FUND	3.8554		0.0000	3.8554	\$4,086.14	\$1,000.00	\$1,000.00
SARAH B. MILLER FUND	5.5987		0.0000	5.5987	\$5,933.78	\$695.11	\$695.11
WILLIAM B. SMOOT FUND OF EMMANUEL	111.9606		0.0000	111.9606	\$118,661.40	\$13,901.78	\$13,901.78
BELLE STROTHER MEMORIAL FUND	16.4415		0.0000	16.4415	\$17,425.52	\$5,000.00	\$5,000.00
ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND	231.7695	\$6,000.00	5.6612	237.4307	\$251,640.85	\$106,890.62	\$112,890.62
HENRY TURNER FUND OF ST. PAUL'S- WOODVILLE	20.7763		0.0000	20.7763	\$22,019.75	\$2,579.77	\$2,579.77
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1.9853		0.0000	1.9853	\$2,104.12	\$567.27	\$567.27
MARY HERNDON GREEN KING OF TRINITY CHURCH	10.4138		0.0000	10.4138	\$11,037.06	\$2,634.29	\$2,634.29
EMMANUEL CHURCH- CONTINGENCY FUNDS	102.2790		0.0000	102.2790	\$108,400.36	\$51,774.00	\$51,774.00
PAUL ANDREW NICHOLS, SR. MEMORIAL SCHOLARSHIP FUND OF TRINITY CHURCH- BROMFIELD PARISH	5.8695		0.0000	5.8695	\$6,220.79	\$6,355.00	\$6,355.00
TOTAL	523.9124	\$6,000.00	5.6612	529.5736	\$561,268.39	\$194,354.52	\$200,354.52
GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND	231.5017	\$282,325.67	266.3830	497.8847	\$527,682.96	\$134,531.23	\$416,856.90
CHRIST CHURCH PARISH- MIDDLESEX CO.							
CHRIST CHURCH CEMETERY FUND- CC	153.5934	\$1,000.00	0.9435	154.5369	\$163,785.88	\$71,950.13	\$72,950.13
CHRIST CHURCH PARISH FUND- CC	157.6926	\$7,033.56	6.6364	164.3290	\$174,164.03	\$75,512.55	\$82,546.11
CHRIST CHURCH INVESTED OPERATING FUND-CC	25.4869		0.0000	25.4869	\$27,012.28	\$14,705.28	\$14,705.28
RESTRICTED INVESTMENT FUND OF CHRIST CHURCH-CC	37.1985		0.0000	37.1985	\$39,424.82	\$26,290.00	\$26,290.00
TOTAL	373.9714	\$8,033.56	7.5799	381.5513	\$404,387.01	\$188,457.96	\$196,491.52

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GRACE CHURCH- BERRYVILLE ENDOWMENT FUND	485.8130		0.0000	485.8130	\$514,888.74	\$217,022.09	\$217,022.09
CHARLES HENRY LEWIS & ESTELLE ST. PIERRE GREEN LEWIS FUND OF GRACE CHURCH- BERRYVILLE	51.8620		0.0000	51.8620	\$54,965.92	\$6,439.49	\$6,439.49
WICKLIFFE CHURCH ENDOWMENT FUND	1.1195		0.0000	1.1195	\$1,186.50	\$139.03	\$139.03
GRACE CHURCH- BERRYVILLE AFFLECK FUND	487.2821		0.0000	487.2821	\$516,445.77	\$250,000.00	\$250,000.00
TOTAL	1,026.0766		0.0000	1,026.0766	\$1,087,486.93	\$473,600.61	\$473,600.61
AMES MEMORIAL FUND OF COPLE PARISH	77.8906		0.0000	77.8906	\$82,552.33	\$56,590.68	\$56,590.68
MASSIE-NOMINI MEMORIAL FUND OF COPLE PARISH	38.7856		0.0000	38.7856	\$41,106.90	\$22,678.51	\$22,678.51
"SPECIAL FUND" OF COPLE PARISH	5.2316		0.0000	5.2316	\$5,544.71	\$1,538.76	\$1,538.76
ST. JAMES CEMETERY ENDOWMENT FUND OF COPLE PARISH	5.0650		0.0000	5.0650	\$5,368.14	\$3,600.00	\$3,600.00
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND OF COPLE PARISH	83.8405		0.0000	83.8405	\$88,858.33	\$39,384.58	\$39,384.58
YEOCOMICO CHURCH ENDOWMENT FUND OF COPLE PARISH	339.4029	\$10,000.00	9.4353	348.8382	\$369,716.05	\$147,000.00	\$157,000.00
YEOCOMICO CEMETERY ENDOWMENT FUND OF COPLE PARISH	355.4061	\$12,000.00	11.3224	366.7285	\$388,677.07	\$159,633.34	\$171,633.34
ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FLOWER FUND OF COPLE PARISH	16.0244		0.0000	16.0244	\$16,983.45	\$14,000.00	\$14,000.00
TOTAL	921.6467	\$22,000.00	20.7577	942.4044	\$998,806.98	\$444,425.87	\$466,425.87
GEORGE REYNOLDS GREEN MEMORIAL OF CUNNINGHAM CHAPEL	14.6596		0.0000	14.6596	\$15,536.97	\$2,269.07	\$2,269.07
HENRY C. PAGE FUND OF CUNNINGHAM CHAPEL	5.5987		0.0000	5.5987	\$5,933.78	\$695.11	\$695.11
MEADE MEMORIAL- WHITE CEMETERY ENDOWMENT	1.0401		0.0000	1.0401	\$1,102.35	\$138.01	\$138.01
TOTAL	21.2984		0.0000	21.2984	\$22,573.10	\$3,102.19	\$3,102.19
EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	475.9133	(\$50,000.00)	(47.1765)	428.7368	\$454,396.55	\$275,784.09	\$225,784.09
DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG	111.6241	\$3,000.00	2.8306	114.4547	\$121,304.77	\$73,500.00	\$76,500.00
EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND	32.7727		0.0000	32.7727	\$34,734.13	\$22,500.00	\$22,500.00
TOTAL	620.3101	(\$47,000.00)	(44.3459)	575.9642	\$610,435.45	\$371,784.09	\$324,784.09
THE BALL-DULANY FUND OF FALLS CHURCH	8.7365		0.0000	8.7365	\$9,259.38	\$1,334.89	\$1,334.89
ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH	4.5929	\$1,275.07	1.2031	5.7960	\$6,142.89	\$515.61	\$1,790.68
TOTAL	13.3294	\$1,275.07	1.2031	14.5325	\$15,402.27	\$4,850.50	\$6,125.57
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WINCHESTER	10.5533		0.0000	10.5533	\$11,184.91	\$2,844.35	\$2,844.35
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL	7.8841	\$351.65	0.3318	8.2159	\$8,707.62	\$3,030.32	\$3,381.97
GRACE CHURCH- STANARDSVILLE INVESTMENT FUND	65.5453		0.0000	65.5453	\$69,468.16	\$45,000.00	\$45,000.00
MEADE MEMORIAL- WHITE POST CHURCH MAINTENANCE FUND	64.5668		0.0000	64.5668	\$68,431.10	\$41,807.59	\$41,807.59
LAMB'S CREEK- KING GEORGE CHURCH FUND	102.2737	\$4,561.71	4.3041	106.5778	\$112,956.44	\$42,167.20	\$46,728.91
EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	370.3241	\$16,517.57	15.5848	385.9089	\$409,005.42	\$194,297.55	\$210,815.12
EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	35.0735	\$1,564.38	1.4760	36.5495	\$38,736.98	\$25,340.49	\$26,904.87
ST. JOHN'S CHURCH FUND- KING GEORGE	16.3187	\$727.86	0.6868	17.0055	\$18,023.27	\$11,507.34	\$12,235.20
TOTAL	523.9900	\$23,371.52	22.0517	546.0417	\$578,722.11	\$273,312.58	\$296,684.10
ST. PAUL'S- HAYMARKET CEMETERY FUND	88.5753		0.0000	88.5753	\$93,876.50	\$24,840.91	\$24,840.91
WILLIAM G. & FRANCIS CREWE MEMORIAL FUND OF ST. PAUL'S- CHURCH- HAYMARKET	17.8119		0.0000	17.8119	\$18,877.94	\$5,000.00	\$5,000.00
TOTAL	106.3872	\$0.00	0.0000	106.3872	\$112,754.44	\$29,840.91	\$29,840.91

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HENRICO PARISH							
TRINITY CHURCH- HIGHLAND SPRINGS INVESTMENT FUND	235.2584	\$0.00	0.0000	235.2584	\$249,338.53	\$158,054.69	\$158,054.69
DORA RASBACH PLEASANTS'S FUND OF TRINITY CHURCH- HIGHLAND SPRINGS	17.5359		0.0000	17.5359	\$18,585.42	\$5,000.00	\$5,000.00
CRIDLIN TRUST OF TRINITY CHURCH- HIGHLAND SPRINGS	16.4067		0.0000	16.4067	\$17,388.64	\$5,000.00	\$5,000.00
TOTAL	269.2010	\$0.00	0.0000	269.2010	\$285,312.59	\$168,054.69	\$168,054.69
CHURCH OF THE HOLY COMFORTER FUND- RICHMOND	282.2446	\$0.00	(282.2446)	0.0000	\$0.00	\$194,217.03	\$194,217.03
CHURCH OF THE HOLY COMFORTER CAPITAL FUND- RICHMOND	0.0000		112.8978	112.8978	\$119,654.69	\$0.00	\$0.00
CHURCH OF THE HOLY COMFORTER INREACH FUND- RICHMOND	0.0000		56.4490	56.4490	\$59,827.45	\$0.00	\$0.00
CHURCH OF THE HOLY COMFORTER OUTREACH FUND- RICHMOND	0.0000		112.8978	112.8978	\$119,654.69	\$0.00	\$0.00
CHURCH OF THE HOLY COMFORTER FOUNDATION- RICHMOND	112.5435	\$5,019.78	4.7363	117.2798	\$124,298.96	\$90,118.68	\$95,138.46
TOTAL	394.7881	\$5,019.78	4.7363	399.5244	\$423,435.79	\$284,335.71	\$289,355.49
CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING	17.6372	\$786.67	0.7422	18.3794	\$19,479.40	\$13,540.18	\$14,326.85
KINGSTON PARISH- ALTAR GUILD FUND- MATTHEWS	4.8181		0.0000	4.8181	\$5,106.46	\$2,000.00	\$2,000.00
KINGSTON PARISH- BUILDING FUND	25.4422	(\$6,075.20)	(5.7321)	19.7101	\$20,889.74	\$20,668.36	\$14,593.16
KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FUND	325.0532	\$14,498.35	13.6796	338.7328	\$359,005.84	\$158,786.68	\$173,285.03
KINGSTON PARISH- CORR FUND	87.5524		0.0000	87.5524	\$92,792.38	\$38,491.80	\$38,491.80
KINGSTON PARISH- ENDOWMENT FUND	34.5565	\$1,541.32	1.4543	36.0108	\$38,166.03	\$27,712.82	\$29,254.14
KINGSTON PARISH- GOLDSBOROUGH TRUST	38.0052		0.0000	38.0052	\$40,279.80	\$14,374.07	\$14,374.07
KINGSTON PARISH- MEMORIAL FUND	14.1896	\$632.90	0.5972	14.7868	\$15,671.78	\$10,951.70	\$11,584.60
KINGSTON PARISH- SCHOLARSHIP FUND	15.6870	\$2,026.45	1.9120	17.5990	\$18,652.29	\$16,000.00	\$18,026.45
KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND	217.1721	\$9,686.53	9.1395	226.3116	\$239,856.27	\$87,633.88	\$97,320.41
KINGSTON PARISH FUND	5.6316	\$251.19	0.2370	5.8686	\$6,219.83	\$2,698.70	\$2,949.89
TOTAL	768.1079	\$22,561.54	21.2875	789.3954	\$836,640.42	\$379,318.01	\$401,879.55
MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH	3.2889		0.0000	3.2889	\$3,485.74	\$827.82	\$827.82
CAROLINE M. STRIBLING FUND OF LEEDS PARISH	8.0953		0.0000	8.0953	\$8,579.80	\$1,320.09	\$1,320.09
WILLIAM C. & FANNY HALL STRIBLING FUND OF LEEDS PARISH	1.8653		0.0000	1.8653	\$1,976.94	\$595.82	\$595.82
HENRY & AGNES MARSHALL FUND- LEEDS CHURCHYARD OF LEEDS PARISH	0.5181		0.0000	0.5181	\$549.11	\$131.28	\$131.28
J. KEITH MARSHALL FUND OF LEEDS PARISH	25.9266		0.0000	25.9266	\$27,478.30	\$6,563.34	\$6,563.34
LOCKETT W. MARSHALL FUND OF LEEDS PARISH	19.0651		0.0000	19.0651	\$20,206.14	\$5,000.00	\$5,000.00
KATHERINE STEEDMAN HINCKLEY FUND OF LEEDS PARISH	14.7816		0.0000	14.7816	\$15,666.27	\$4,000.00	\$4,000.00
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ	6.1885		0.0000	6.1885	\$6,558.88	\$2,085.12	\$2,085.12
BURR OF LEEDS PARISH	6.2282		0.0000	6.2282	\$6,600.96	\$1,880.00	\$1,880.00
WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH	8.3336		0.0000	8.3336	\$8,832.36	\$4,279.84	\$4,279.84
LIZZIE S. GREEN TRUST FUND OF LEEDS PARISH	9.2488		0.0000	9.2488	\$9,802.34	\$4,797.68	\$4,797.68
HENRY L. BAXLEY FUND OF LEEDS PARISH	1.1359		0.0000	1.1359	\$1,203.88	\$1,000.00	\$1,000.00
MILDRED STRIBLING RIBBLE LEEDS PARISH	104.6759		0.0000	104.6759	\$110,940.72	\$32,480.99	\$32,480.99
TOTAL	186.1969		0.0000	186.1969	\$197,340.72	\$144,019.93	\$144,019.93
ST. JOHN'S-WARSAW EPISCOPAL CHURCH FUND	7.6024		0.0000	7.6024	\$8,057.40	\$5,000.00	\$5,000.00
JOSEPH & SALLY CHINN FUND OF ST. JOHN'S- WARSAW	7.6024		0.0000	7.6024	\$8,057.40	\$5,000.00	\$5,000.00
WILLIAM B. CLOPTIN FUND OF ST. JOHN'S- WARSAW	69.6225		0.0000	69.6225	\$73,789.38	\$48,217.27	\$48,217.27
GARLAND WALLACE KING FUND OF ST. JOHN'S- WARSAW	271.0242		0.0000	271.0242	\$287,244.90	\$202,237.20	\$202,237.20

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JULIA R. MACON- ST. LUKE'S/SIMEON	8.5031		0.0000	8.5031	\$9,012.01	\$1,226.09	\$1,226.09
JULIA MACON- CHRIST CHURCH CHARLOTTESVILLE WOMEN'S AUXILIARY	22.3927		0.0000	22.3927	\$23,732.90	\$2,780.37	\$2,780.37
JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL- CHARLOTTESVILLE	60.1278		0.0000	60.1278	\$63,726.43	\$8,450.91	\$8,450.91
LUCY MINOR DAVIS MEMORIAL FUND	3.9726		0.0000	3.9726	\$4,210.36	\$1,134.54	\$1,134.54
WYLIE PAGE FUND- CHRIST CHURCH/CHARLOTTESVILLE	3.8884		0.0000	3.8884	\$4,121.12	\$1,133.45	\$1,133.45
TOTAL	98.8846		0.0000	98.8846	\$104,802.82	\$14,725.36	\$14,725.36
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE	22.3927		0.0000	22.3927	\$23,732.90	\$2,780.37	\$2,780.37
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43.4373		0.0000	43.4373	\$46,037.01	\$11,014.53	\$11,014.53
TOTAL	65.8300		0.0000	65.8300	\$69,769.91	\$13,794.90	\$13,794.90
CALVARY CHURCH BUILDING FUND- FRONT ROYAL	38.1803	\$1,702.96	1.6068	39.7871	\$42,168.34	\$24,709.12	\$26,412.08
CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	34.2618	\$1,528.18	1.4419	35.7037	\$37,840.55	\$16,457.37	\$17,985.55
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	96.4690	\$4,302.81	4.0598	100.5288	\$106,545.41	\$41,928.30	\$46,231.11
TOTAL	168.9111	\$7,533.95	7.1085	176.0196	\$186,554.30	\$83,094.79	\$90,628.74
NORTH FARNHAM PARISH							
THE NORTH FARNHAM CHURCH FUND	15.7124		0.0000	15.7124	\$16,652.78	\$10,361.67	\$10,361.67
KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH	8.3607	\$1,000.00	0.9435	9.3042	\$9,861.05	\$6,000.00	\$7,000.00
THE RICHARD A. & MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM CHURCH	6.5993		0.0000	6.5993	\$6,994.27	\$4,965.00	\$4,965.00
WILLIAM B. CLOPTON ENDOWMENT FUND OF NORTH FARNAM PARISH	0.0000	\$1,000.00	0.9435	0.9435	\$999.97	\$0.00	\$1,000.00
TOTAL	30.6724	\$2,000.00	1.8870	32.5594	\$34,508.07	\$21,326.67	\$23,326.67
JANIE RUFFIN FUND- IMMANUEL OLD CHURCH	7.6421		0.0000	7.6421	\$8,099.48	\$1,319.99	\$1,319.99
CEMETERY FUND OF IMMANUEL OLD CHURCH	86.9851		0.0000	86.9851	\$92,191.13	\$31,256.22	\$31,256.22
TOTAL	94.6272		0.0000	94.6272	\$100,290.61	\$32,576.21	\$32,576.21
OUR REDEEMER- ALDIE GENERAL INVESTMENT FUND	293.7892	\$63,103.88	59.5404	353.3296	\$374,476.26	\$197,719.58	\$260,823.46
DIPPLE GRAVEYARD FUND OF AQUIA CHURCH	9.6798		0.0000	9.6798	\$10,259.13	\$1,201.95	\$1,201.95
AQUIA CHURCH CEMETERY FUND	265.4183	\$6,000.00	5.6612	271.0795	\$287,303.52	\$88,933.34	\$96,133.34
AQUIA CHURCH FUND	23.1891	\$5,000.00	4.7177	27.9068	\$29,577.01	\$13,944.48	\$17,744.48
MONCURE ROBINSON TRUST FUND OF AQUIA CHURCH	61.2628		0.0000	61.2628	\$64,929.36	\$40,864.08	\$40,864.08
AQUIA CHURCH ENDOWMENT FUND	5.1085		0.0000	5.1085	\$5,414.24	\$3,832.63	\$3,832.63
TOTAL	364.6585	\$11,000.00	10.3789	375.0374	\$397,483.26	\$148,776.48	\$159,776.48
C.F. WHEAT FUND (EMMANUEL) PIEDMONT- DELAPLANE	3.9581		0.0000	3.9581	\$4,194.99	\$1,134.35	\$1,134.35
CHARLES RITCHIE WARD FUND (EMMANUEL) PIEDMONT- DELAPLANE	5.5987		0.0000	5.5987	\$5,933.78	\$695.11	\$695.11
ELIZABETH M. HORNER FUND (TRINITY CHURCH)- PIEDMONT- DELAPLANE	20.1527		0.0000	20.1527	\$21,358.83	\$2,502.34	\$2,502.34
NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND- PIEDMONT- DELAPLANE	32.4627		0.0000	32.4627	\$34,405.58	\$22,110.00	\$22,110.00
EMMANUEL CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	14.7368		0.0000	14.7368	\$15,618.79	\$12,025.62	\$12,025.62
PIEDMONT-DELAPLANE ENDOWMENT FUND	85.4200		0.0000	85.4200	\$90,532.36	\$59,247.97	\$59,247.97
PIEDMONT-DELAPLANE EMMANUEL CHURCHYARD FUND	27.0313		0.0000	27.0313	\$28,649.11	\$19,147.62	\$19,147.62

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FUND DESCRIPTION	UNITS 09/30/97	FUNDS* ADM/(RDMP)	UNITS* ADM/(RDMP)	UNITS 12/31/97	MARKET VALUE 12/31/97	BOOK VALUE 09/30/97	BOOK VALUE 12/31/97
PIEDMONT-DEPLANE MCCARTY SCHOLARSHIP FUND	32.8937		0.0000	32.8937	\$34,862.38	\$23,367.41	\$23,367.41
TRINITY CHURCH ENDOWMENT FUND- PIEDMONT- DELAPLANE	0.4997		0.0000	0.4997	\$529.61	\$347.15	\$347.15
TRINITY CHURCH FUND- PIEDMONT- DELAPLANE	3.2298		0.0000	3.2298	\$3,423.10	\$2,280.00	\$2,280.00
PIEDMONT PARISH FUND-DEPLANE	7.8081	\$11,275.00	10.6383	18.4464	\$19,550.41	\$5,500.00	\$16,775.00
EMMANUEL CHURCH FUND- PIEDMONT- DELAPLANE	3.6661		0.0000	3.6661	\$3,885.51	\$2,000.00	\$2,000.00
TOTAL	237.4577	\$11,275.00	10.6383	248.0960	\$262,944.45	\$150,357.57	\$161,632.57
EMMANUEL-RAPIDAN CHURCH FUND	108.7105		0.0000	108.7105	\$115,216.79	\$68,677.64	\$68,677.64
CHURCH OF THE RESURRECTION FUND- ALEXANDRIA	155.2591	\$6,925.02	6.5340	161.7931	\$171,476.36	\$101,184.78	\$108,109.80
CHRIST CHURCH FUND- BRANDY STATION	71.1227		0.0000	71.1227	\$75,379.37	\$17,135.11	\$17,135.11
BREMO GRACE CHURCH- CEMETERY RESERVE	0.8949		0.0000	0.8949	\$948.46	\$590.17	\$590.17
BREMO GRACE CHURCH- RESERVE FUND	45.2236		0.0000	45.2236	\$47,930.22	\$28,202.18	\$28,202.18
BREMO GRACE CHURCH- MEMORIAL FUND	13.0365		0.0000	13.0365	\$13,816.73	\$7,951.27	\$7,951.27
BREMO GRACE CHURCH CEMETERY ENDOWMENT FUND	68.1292		0.0000	68.1292	\$72,206.71	\$19,707.37	\$19,707.37
BREMO GRACE CHURCH- JOHNSTON-COCKE MEMORIAL FUND	2.1597		0.0000	2.1597	\$2,288.96	\$605.00	\$605.00
TOTAL	129.4439		0.0000	129.4439	\$137,191.08	\$57,055.99	\$57,055.99
HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVID'S, AYLETT	61.8942		0.0000	61.8942	\$65,598.55	\$9,950.91	\$9,950.91
ST. DAVID'S TRUST FUND, AYLETT	3.8438		0.0000	3.8438	\$4,073.85	\$1,000.00	\$1,000.00
TOTAL	65.7380		0.0000	65.7380	\$69,672.40	\$10,950.91	\$10,950.91
ST. MARK'S- ALEXANDRIA INVESTMENT FUND	247.3248	\$11,031.43	10.4085	257.7333	\$273,158.55	\$165,494.39	\$176,525.82
ST. MARK'S- ALEXANDRIA BUILDING FUND	14.3610	\$658.67	0.6215	14.9825	\$15,879.20	\$12,572.19	\$13,230.86
TOTAL	261.6858	\$11,690.10	11.0300	272.7158	\$289,037.75	\$178,066.58	\$189,756.68
NANCY WRIGHT POLLARD FUND OF FORK CHURCH	0.8716		0.0000	0.8716	\$923.76	\$265.74	\$265.74
BESSIE C. CLARKE FUND OF FORK CHURCH	3.1853		0.0000	3.1853	\$3,375.94	\$531.40	\$531.40
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH	3.3644		0.0000	3.3644	\$3,565.76	\$1,024.80	\$1,024.80
STUART A. OLIVER FUND OF FORK CHURCH	17.9471	\$80.05	0.0755	18.0226	\$19,101.25	\$5,766.47	\$5,846.52
THE MORRIS HUNTER FUND OF ST. MARTIN'S- DOSWELL	14.7542	\$1,698.08	1.6022	16.3564	\$17,335.32	\$10,088.21	\$11,786.29
TOTAL	40.1226	\$1,778.13	1.6777	41.8003	\$44,302.03	\$17,676.62	\$19,454.75
ST. MARTIN'S- DOSWELL INVESTMENT FUND	33.4829	\$1,493.44	1.4091	34.8920	\$36,980.27	\$26,408.56	\$27,902.00
JESSE BALL DUPONT PRESERVATION- ST. MARY'S WHITE CHAPEL	283.8291		0.0000	283.8291	\$300,816.17	\$87,964.48	\$87,964.48
JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	104.6485	\$5,864.97	5.5338	110.1823	\$116,776.67	\$49,844.11	\$55,709.08
ST. MARY'S WHITE CHAPEL CEMETERY FUND	156.5088		0.0000	156.5088	\$165,875.80	\$44,020.32	\$44,020.32
ST. MARY'S WHITE CHAPEL EDUC. GRANT FUND	142.6095		0.0000	142.6095	\$151,144.63	\$83,406.63	\$83,406.63
ST. MARY'S WHITE CHAPEL - ENDOWMENT	43.9159	\$979.39	0.9241	44.8400	\$47,523.66	\$9,596.51	\$10,575.90
THE FLEMINTINE PEIRCE FUND- ST. MARY'S WHITE CHAPEL	101.2468	\$2,257.95	2.1304	103.3772	\$109,564.29	\$40,374.49	\$42,632.44
TRINITY CHURCH VICARAGE FUND- ST. MARY'S WHITE CHAPEL	23.4929		0.0000	23.4929	\$24,898.94	\$16,000.00	\$16,000.00
TOTAL	856.2515	\$9,102.31	8.5883	864.8398	\$916,600.16	\$331,206.54	\$340,308.85
ST. PAUL'S MEMORIAL ENDOWMENT FUND- CHARLOTTESVILLE	149.6373	\$11,264.18	10.6281	160.2654	\$169,857.23	\$108,908.40	\$120,172.58
ST. PAUL'S CEMETERY FUND- HANOVER	8.2451	\$367.76	0.3470	8.5921	\$9,106.33	\$3,762.61	\$4,130.37
ALICE ASHTON FITZHUGH MEMORIAL, ST. PAUL'S- OWENS	95.2164	\$500.00	0.4718	95.6882	\$101,415.11	\$27,144.77	\$27,644.77
ST. PAUL'S CEMETERY FUND- OWENS	0.5527	\$1,014.65	0.9574	1.5101	\$1,600.48	\$4,932.29	\$5,946.94
ST. PAUL'S PARISH HOUSE FUND- OWENS	5.8641	\$261.56	0.2468	6.1109	\$6,476.64	\$4,432.29	\$4,693.85
WESLEY BAKER MEMORIAL SCHOLARSHIP FUND- ST. PAUL'S- OWENS	15.0053		0.0000	15.0053	\$15,903.36	\$5,154.28	\$5,154.28
ANN HOWELL BRADY FUND- ST. PAUL'S OWENS	290.5009		0.0000	290.5009	\$307,887.28	\$100,325.69	\$100,325.69

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FUND DESCRIPTION	UNITS 09/30/97	FUNDS* ADM/(RDMP)	UNITS* ADM/(RDMP)	UNITS 12/31/97	MARKET VALUE 12/31/97	BOOK VALUE 09/30/97	BOOK VALUE 12/31/97
TOTAL	407.1394	\$1,776.21	1.6760	408.8154	\$433,282.87	\$141,989.32	\$143,765.53
CHRIST CHURCH- GORDONSVILLE GENERAL ENDOWMENT FUND	21.3051		0.0000	21.3051	\$22,580.20	\$13,505.00	\$13,505.00
VIRGINIA LONG FUND- ST. JAMES/LEESBURG WOMEN'S AUXILIARY	1.1195		0.0000	1.1195	\$1,186.50	\$139.03	\$139.03
ST. PAUL'S- MILLERS TAVERN CEMETERY FUND	34.2381	\$2,000.00	1.8871	36.1252	\$38,287.28	\$10,862.07	\$12,862.07
ST. PAUL'S- MILLERS TAVERN CEMETERY ENDOWMENT FUND	7.9456		0.0000	7.9456	\$8,421.14	\$5.08	\$5.08
HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF ST. PAUL'S	133.9800		0.0000	133.9800	\$141,998.66	\$29,203.34	\$29,203.34
TOTAL	176.1637	\$2,000.00	1.8871	178.0508	\$188,707.08	\$40,070.49	\$42,070.49
ST. JOHN'S- WEST POINT INVESTMENT FUND	364.5992	\$16,262.22	15.3439	379.9431	\$402,682.56	\$244,953.93	\$261,216.15
ST. PETER'S PORT ROYAL CEMETERY MAINTENANCE FUND	15.2973		0.0000	15.2973	\$16,212.84	\$10,100.00	\$10,100.00
EC DAVIS MEMORIAL FUND OF ST. PETER'S CHURCH	16.5282	\$737.21	0.6956	17.2238	\$18,254.64	\$11,108.56	\$11,845.77
TOTAL	31.8255	\$737.21	0.6956	32.5211	\$34,467.48	\$21,208.56	\$21,945.77
ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND	63.2498	\$2,821.13	2.6618	65.9116	\$69,856.39	\$28,118.28	\$30,939.41
ST. JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS	100.7775	\$4,494.98	4.2411	105.0186	\$111,303.93	\$35,412.48	\$39,907.46
TOTAL	164.0273	\$7,316.11	6.9029	170.9302	\$181,160.32	\$63,530.76	\$70,846.87
BISHOP C.L. STREET FUND- TRINITY, LANCASTER	15.1622		0.0000	15.1622	\$16,069.65	\$10,000.00	\$10,000.00
HAMMACK ENDOWMENT FUND- TRINITY, LANCASTER	102.6673		0.0000	102.6673	\$108,811.90	\$67,709.10	\$67,709.10
HAMMACK SCHOLARSHIP FUND- TRINITY, LANCASTER	6.2233		0.0000	6.2233	\$6,595.76	\$4,104.75	\$4,104.75
LANCASTER OPERATING FUND, TRINITY, LANCASTER	25.1993	\$10,200.00	9.6240	34.8233	\$36,907.46	\$16,619.43	\$26,819.43
MEMORIAL FUND- TRINITY, LANCASTER	2.3747		0.0000	2.3747	\$2,516.82	\$1,566.72	\$1,566.72
TOTAL	151.6268	\$10,200.00	9.6240	161.2508	\$170,901.59	\$100,000.00	\$110,200.00
GRACE CHURCH, KESWICK CEMETERY ENDOWMENT FUND	352.2838		0.0000	352.2838	\$373,367.86	\$122,104.28	\$122,104.28
GRACE CHURCH- KESWICK LAND ACQ./PERPETUAL CARE FUND	11.1378	\$496.78	0.4687	11.6065	\$12,301.15	\$10,075.00	\$10,571.78
GRACE RIVES MEMORIAL FUND- GRACE, KESWICK	16.3118		0.0000	16.3118	\$17,288.06	\$10,305.00	\$10,305.00
BOYDEN MEMORIAL FUND- GRACE, KESWICK	5.5987		0.0000	5.5987	\$5,933.78	\$695.11	\$695.11
PAUL J. BLOCH FOR GRACE CHURCH, KESWICK	151.5764		0.0000	151.5764	\$160,648.20	\$101,042.33	\$101,042.33
TOTAL	536.9085	\$496.78	0.4687	537.3772	\$569,539.05	\$244,221.72	\$244,718.50
THE HUNGERFORD-GRIFFITH CEMETERY FUND ST. PETER'S CHURCH- OAK GROVE	17.9229	\$400.00	0.3774	18.3003	\$19,395.57	\$6,025.00	\$6,425.00
FLEMER-INGELSIDE PLANTATION CEMETERY FUND. OF ST. PETER'S CHURCH- OAK GROVE	35.4506	\$1,000.00	0.9435	36.3941	\$38,572.27	\$16,000.00	\$17,000.00
PAYNE-WIRT CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	13.5583	\$300.00	0.2831	13.8414	\$14,669.80	\$9,300.00	\$9,600.00
TOTAL	66.9318	\$1,700.00	1.6040	68.5358	\$72,637.64	\$31,325.00	\$33,025.00
JULIA SACKETT MEMORIAL FUND- WESTOVER PARISH	3.7117		0.0000	3.7117	\$3,933.84	(\$13,513.65)	(\$13,513.65)
WESTOVER PARISH CEMETERY FUND	120.6807	\$11,215.00	10.5817	131.2624	\$139,118.41	\$34,764.88	\$45,979.88
WESTOVER PARISH ENDOWMENT FUND	27.2505		0.0000	27.2505	\$28,881.43	\$6,618.54	\$6,618.54
THOMPSON FUND OF WESTOVER PARISH	38.4556		0.0000	38.4556	\$40,757.15	\$20,000.00	\$20,000.00
TOTAL	190.0985	\$11,215.00	10.5817	200.6802	\$212,690.83	\$47,869.77	\$59,084.77
GRACE ARENT'S FUND, ST. ANDREWS- RICHMOND	489.6142		0.0000	489.6142	\$518,917.44	\$61,664.81	\$61,664.81
EMMANUEL, WOODSTOCK FUND	70.0709	\$75,000.00	70.7648	140.8357	\$149,264.67	\$50,000.00	\$125,000.00
HANOVER-WITH-BRUNSWICK RECTORY FUND	58.4256	\$2,605.96	2.4588	60.8844	\$64,528.31	\$45,093.65	\$47,699.61
ST. JOHN'S/ARLINGTON- LILLIAN H. CARIE FUND	70.4887		0.0000	70.4887	\$74,707.42	\$54,000.00	\$54,000.00
ST. JOHN'S/ARLINGTON- ELSIE H. MCNEILY FUND	52.2139		0.0000	52.2139	\$55,338.88	\$40,000.00	\$40,000.00

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FUND DESCRIPTION	UNITS 09/30/97	FUNDS* ADM/(RDMPT)	UNITS* ADM/(RDMPT)	UNITS 12/31/97	MARKET VALUE 12/31/97	BOOK VALUE 09/30/97	BOOK VALUE 12/31/97
ST. JOHN'S/ARLINGTON- INVESTMENT FUND	65.7895		0.0000	65.7895	\$69,726.98	\$50,400.00	\$50,400.00
TOTAL	188.4921		0.0000	188.4921	\$199,773.28	\$144,400.00	\$144,400.00
FALLS CHURCH ENDOWMENT FUND	40.8422	\$1,821.68	1.7188	42.5610	\$45,108.26	\$40,474.01	\$42,295.69
THE FALLS CHURCH- GENERAL DESIGNATED FUND	13.0470	\$581.94	0.5491	13.5961	\$14,409.82	\$470.35	\$1,052.29
RUSSELL FUND OF THE FALLS CHURCH	5.0739	\$226.31	0.2135	5.2874	\$5,603.85	\$182.92	\$409.23
TOTAL	58.9631	\$2,629.93	2.4814	61.4445	\$65,121.93	\$41,127.28	\$43,757.21
ST. CHRISTOPHER'S- SPRINGFIELD ENDOWMENT FUND	6.6329		0.0000	6.6329	\$7,029.88	\$6,000.00	\$6,000.00
ST. GEORGE'S- STANLEY INVESTMENT FUND	66.4580		0.0000	66.4580	\$70,435.49	\$60,116.58	\$60,116.58
ST. LUKE'S- WELLINGTON	14.1191	\$629.75	0.5942	14.7133	\$15,593.89	\$12,429.40	\$13,059.15
ST. MARY'S CHURCH- COLONIAL BEACH- BUILDING FUND	83.8421		0.0000	83.8421	\$88,860.02	\$85,515.07	\$85,515.07
ST. PAUL'S- BAILEY'S CROSSROADS	34.0783		0.0000	34.0783	\$36,117.87	\$30,000.00	\$30,000.00
ST. PETER'S RICHMOND- HOUSING FUND	32.8952		0.0000	32.8952	\$34,863.97	\$26,844.51	\$26,844.51
CHRIST CHURCH- SPOTSYLVANIA- MEMORIAL FUND	18.3025	\$2,191.35	2.0676	20.3701	\$21,589.24	\$19,816.43	\$22,007.78
CHRIST CHURCH- SPOTSYLVANIA- RESERVE FUND	12.1559	\$8,086.21	7.6296	19.7855	\$20,969.66	\$13,161.39	\$21,247.60
TOTAL	30.4584	\$10,277.56	9.6972	40.1556	\$42,558.90	\$32,977.82	\$43,255.38
ST. JOHN THE BAPTIST EPISCOPAL CHURCH FUND- IVY	14.7777	\$659.13	0.6219	15.3996	\$16,321.26	\$16,000.00	\$16,659.13
ST. JOHN THE BAPTIST EPISCOPAL CHURCH CEMETERY FUND- IVY	11.0833	\$494.35	0.4664	11.5497	\$12,240.95	\$12,000.00	\$12,494.35
ST. JOHN THE BAPTIST EPISCOPAL CHURCH BUILDING FUND- IVY	4.6180	\$205.98	0.1943	4.8123	\$5,100.31	\$5,000.00	\$5,205.98
TOTAL	30.4790	\$1,359.46	1.2826	31.7616	\$33,662.52	\$33,000.00	\$34,359.46
PARISH FUNDS SUMMARY:	13,818.5496	\$617,140.74	582.2912	14,400.8408	\$15,262,726.14	\$6,822,250.78	\$7,439,391.52
TOTAL FUNDS SUMMARY:	27,165.2203	\$803,569.29	758.1918	27,923.4121	\$29,594,618.70	\$11,569,008.74	\$12,372,578.03

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Appendix III
Diocesan Missionary Society
Financial Report
Dec. 31, 1997

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1997

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

William A. Johnston III, Esquire
President

R. Dennis McArver, Esquire
Vice President

Hugh L. Campbell
Secretary

John W. Inman
Treasurer

Mrs. Jennie L. Foutz
Assistant Treasurer
and
Assistant Secretary

TRUSTEES

Mrs. Anne Brauer

William A. Johnston III, Esquire

Arthur J. Bruner

Mrs. Elizabeth F. Lacy

Mrs. Elizabeth D. Camp

R. Dennis McArver, Esquire

Hugh L. Campbell

The Rev. John E. Miller

John W. Inman

R.W. Tolleson

The Rt. Rev. David C. Jones

The Rev. Hugh C. White, III

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SUPPLEMENTARY INFORMATION

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McGLADREY & PULLEN, LLP
 Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
 Diocesan Missionary Society of Virginia
 Richmond, Virginia

We have audited the accompanying statement of financial position of Diocesan Missionary Society of Virginia as of December 31, 1997, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1997 and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

As disclosed in Note 1 to the financial statements, the Society has changed its method of financial reporting to comply with Statement of Financial Accounting Standard No. 117.

McGladrey & Pullen, LLP

Richmond, Virginia
 March 13, 1998

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF FINANCIAL POSITION
 December 31, 1997

ASSETS

Operating Assets	
Cash and cash equivalents	\$ 3,108,027
Loans to churches:	
Collateralized	8,338,784
Unsecured	6,387
	<u>11,453,198</u>
Real Estate (Note 2)	
Blue Ridge Missions	114,300
Valley Convocation	55,752
Rappahannock Valley Convocation	25,042
Spotsylvania Convocation	477,141
Episcopal Campus Ministry	256,533
St. Peter's-In-The-Woods	1,100,000
	<u>2,028,768</u>
Less accumulated depreciation	81,415
	<u>1,947,353</u>
	<u>\$ 13,400,551</u>

Total assets

LIABILITIES AND NET ASSETS

Notes payable to churches (Note 3)	\$ 2,519,324
Accounts payable and accrued interest	219,668
	<u>2,738,992</u>

Total liabilities

Commitment (Note 4)

Net Assets

Unrestricted (Note 5)	8,056,938
Temporarily restricted (Note 6)	1,574,354
Permanently restricted (Note 7)	1,030,267
	<u>10,661,559</u>

Total liabilities and net assets

\$ 13,400,551

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF ACTIVITIES
Year Ended December 31, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:				
Capital gifts	\$ 200,980	\$ -	\$ -	\$ 200,980
Interest income on loans	525,150	-	-	525,150
Investment income	105,233	157,391	11,881	274,505
Net assets released from restrictions	91,577	(91,577)	-	-
Total support and revenue	922,940	65,814	11,881	1,000,635
Expenses:				
Loan program	168,722	-	-	168,722
Contributions	275,866	-	-	275,866
Management and general	49,916	-	-	49,916
Total expenses	494,504	-	-	494,504
Increase in net assets	428,436	65,814	11,881	506,131
Net assets, beginning of year, as restated (Note 8)	7,628,502	1,508,540	1,018,386	10,155,428
Net assets, end of year	\$ 8,056,938	\$ 1,574,354	\$ 1,030,267	\$ 10,661,559

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENT OF CASH FLOWS
Year Ended December 31, 1997

Cash Flows From Operating Activities	
Increase in net assets	\$ 506,131
Adjustments to reconcile increase in net assets to net cash used in operating activities:	
Depreciation	7,518
Noncash contribution of real estate	(126,441)
Gain on sale of investments	(73,475)
Changes in assets and liabilities:	
(Increase) decrease in:	
Accrued interest receivable	15,210
Loan receivables	(1,840,544)
Increase in accounts payable	174,790
Net cash used in operating activities	(1,336,811)
Cash Flows Provided By Investing Activities	
Proceeds from sales and maturities of investments	1,542,712
Cash Flows Used In Financing Activities	
Payments on notes payable to churches	(27,615)
Net increase in cash and cash equivalents	178,286
Cash and cash equivalents:	
Beginning	2,929,741
Ending	\$ 3,108,027
Supplemental Schedule of Noncash Investing and Financing Activities	
Land acquired through donation	\$ 1,100,000
Accrued interest receivable capitalized to loans to churches	\$ 133,160

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies

The role of the Diocesan Missionary Society of Virginia ("DMS") is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

A summary of DMS's significant accounting policies follows:

Basis of presentation: DMS's statements are presented in accordance with generally accepted accounting principles. In 1997, DMS adopted Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations*. DMS reports amounts for total assets, liabilities, and net assets, changes in net assets in a statement of activities, and changes in cash and cash equivalents in a statement of cash flows. DMS classifies net assets in three classes - permanently restricted, temporarily restricted, or unrestricted based on the existence or absence of donor-imposed restrictions.

Financial accounting and reporting: Contributions received, which include unconditional promises to give, are recognized as public support and revenues in the period received at their fair values which includes a provision for doubtful collection. A promise to give is a written or oral agreement to contribute cash or other assets; however, to be recognized there must be sufficient evidence in the form of verifiable documentation that a promise was made and received.

Cash and cash equivalents: For purposes of reporting the cash flows, the Society includes all cash accounts, which are not subject to withdrawal restrictions or penalties and all highly liquid short-term investments with a purchased maturity of three months or less as cash and cash equivalents on the accompanying statement of financial position. The Society maintains certain cash accounts in commercial bank institutions. Average amounts on deposit in these institutions normally exceed federally-insured limits.

Loans to churches: The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 7.25% and are due within 5 years; however, the Society often grants extensions in five year increments up to 30 years. Most of the notes are secured by deeds of trust on real estate or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real estate: The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS through gifts. Depreciation is computed by the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Use of estimates: The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code.

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 1997:

Land	
Buildings	\$ 1,741,735
Building improvements	275,836
	11,197
	<u>\$ 2,028,768</u>

Note 3. Notes Payable

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at 6-1/2%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Year	Amount
1998	
1999	\$ 210,937
2000	65,425
2001	8,976
2002	81,338
Thereafter	68,000
	2,084,648
	<u>\$ 2,519,324</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 4. Commitment

At December 31, 1997, DMS is a guarantor on a note payable issued by the Church of the Word for \$100,000.

Note 5. Net Assets - Unrestricted

Unrestricted net assets at December 31, 1997 are designated by the Board of Trustees:

Revolving Loan Fund	\$ 5,992,534
Capital Debt Repayment Fund	100,000
Undistributed Fund	17,051
Real Estate Fund	1,947,353
	<u>\$ 8,056,938</u>

Note 6. Net Assets - Temporarily Restricted

Net assets of \$91,577 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 1997.

Temporarily restricted net assets at December 31, 1997 are:

Reid Fund (for the Mountain Missions of Virginia)	<u>\$ 1,574,354</u>
---------------------------------------------------	---------------------

Note 7. Net Assets, Permanently Restricted

The Diocesan Missionary Society's permanently restricted net assets are primarily restricted as follows:

Revolving Loan Fund - restricted to investment in loans to churches in perpetuity, the income of which is unrestricted	\$ 511,428
First Deed of Trust Funds - restricted to investment in loans to churches in perpetuity, the income of which is designated by the donors	284,063
Robert F. Gibson Fund - restricted to investment in loans to new churches in perpetuity, the income of which is expended to support the loans	234,776
	<u>\$ 1,030,267</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 8. Prior Period Adjustment

During 1997, the Society recorded land which had an appraised value of \$1,100,000 donated in 1991 which had not been previously recorded. In addition, accrued interest income of \$133,160 relating to prior years' interest on a note to a church was recorded for which no previous income had been recorded. Net assets are restated as follows:

Net assets at December 31, 1996, as previously reported (Note 1)	\$ 6,395,342
Adjustments	<u>1,233,160</u>
Net assets at December 31, 1996, as restated	<u>\$ 7,628,502</u>



McGLADREY & PULLEN, LLP
 Certified Public Accountants and Consultants

**INDEPENDENT AUDITOR'S REPORT
 ON THE SUPPLEMENTARY INFORMATION**

To the Executive Committee
 Diocesan Missionary Society of Virginia
 Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
 March 13, 1998

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
 Year Ended December 31, 1997

Schedule 1

	Balance January 1, 1997	Changes During Year		Balance December 31, 1997	Interest Earned 1997
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due November 30, 1997	\$ 341,354	\$ -	\$ 11,066	\$ 330,288	\$ 24,385
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 1999	31,722	-	586	31,136	2,284
Christ Church, Spotsylvania, 7-1/4% dated June 23, 1981, due \$790 monthly, including interest, unpaid balance due August 1996	17,129	-	17,129	-	-
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 1997	60,105	-	2,029	58,076	3,934
Christ Our Lord Episcopal Church, 7-1/4%, dated October 10, 1997, due \$3,363 monthly, including interest, unpaid balance due October 2002	-	502,424	-	502,424	6,060
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 1999	105,790	-	3,159	102,631	7,566
Church of the Epiphany, Herndon, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including in interest, unpaid balance due July 1998	454,206	-	8,272	445,934	30,608

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1997

Schedule 1

	Balance January 1, 1997	Changes During Year		Balance December 31, 1997	Interest Earned 1997
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Epiphany, Richmond, 7-1/4%, dated March 29, 1989, due \$1,500 monthly, including interest, unpaid balance due May 1999	\$ 21,799	\$ -	\$ 21,799	\$ -	\$ 1,718
Church of the Good Shepherd, Burke, 7-1/4%, dated February 27, 1997, due \$476 monthly, including interest, unpaid balance due February 2002	-	69,789	332	69,457	9,644
Church of the Holy Comforter, Vienna, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	32,463	-	2,059	30,404	3,424
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 1996	237,109	-	3,292	233,817	17,175
Church of the Holy Cross, McLean, 7-1/4%, dated November 1, 1984, due \$512 monthly, including interest, unpaid balance due June 1997	61,629	-	61,629	-	3,320
Church of the Holy Cross, McLean, 7-1/4%, dated June 1, 1987, due \$1,978 monthly, including interest, unpaid balance due June 1997	263,052	-	263,052	-	14,196
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly, including interest, unpaid balance due February 1995	281,435	-	4,682	276,753	22,922

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1997

Schedule 1

	Balance January 1, 1997	Changes During Year		Balance December 31, 1997	Interest Earned 1997
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Resurrection, 7-1/4%, dated June 1, 1990, due \$170 monthly, interest only beginning January 1, 1998, unpaid balance due June 2000	\$ 45,810	\$ -	\$ 779	\$ 45,031	\$ 3,314
Diocese of Virginia Kingstowne Viscage, 7-1/4%, dated August 20, 1997, due \$1,594 monthly, including interest, unpaid balance due August 2002	-	220,263	528	219,735	4,517
Grace Episcopal Church, Casanova 7-1/4%, dated November 1, 1996, due \$1,302 monthly, including interest, unpaid balance due November 2001	-	180,000	502	179,498	7,702
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance due September 1995	421,748	-	-	421,748	30,000
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$3,539 monthly including interest, unpaid balance due June 1999	1,037,069	-	16,753	1,020,316	62,248
St. Anne's, Reston, 7-1/4%, dated December 22, 1993, due \$5,302 monthly, including interest, unpaid balance due December 2009	530,434	-	15,350	515,084	25,278
St. David's, Ashburn, 7-1/4%, dated August 9, 1995, due \$1,676 including interest, unpaid balance due August 2000	227,822	-	3,713	224,109	16,395

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1997

Schedule 1

	Balance January 1, 1997	Changes During Year		Balance December 31, 1997	Interest Earned 1997
		Increases, Loans Made	Decreases, Principal Collections		
St. Francis, Great Falls, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due September 1997	\$ 286,380	\$ -	\$ 3,926	\$ 282,454	\$ 20,635
St. George's, Arlington, 7-1/4%, dated October 29, 1996, due \$3,614 monthly, including interest; \$175,000 principal due October 29, 1999 and balance due October 29, 2001	225,446	274,554	72,703	427,297	32,272
St. James-The-Less, Ashland, 7-1/4%, 7-1/4%, dated July 31, 1991, due \$2,047 monthly, including interest, unpaid balance due August 1998	291,196	-	3,872	287,324	22,733
St. Johns Church, Centreville, 7-1/4%, 7-1/4%, dated October 15, 1993, due \$1,000 monthly interest only, unpaid balance due October 15, 1998	499,382	177,019	-	676,401	55,860
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,199 monthly, including interest, unpaid balance due December 1997	304,277	-	1,220	303,057	23,898
St. Paul's Episcopal Church, Alexandria, 7-1/4%, dated November 20, 1996, due \$3,614 monthly, including interest, unpaid balance due November 2001	-	500,000	-	500,000	26,511

(Continued)

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1997

Schedule 1

	Balance January 1, 1997	Changes During Year		Balance December 31, 1997	Interest Earned 1997
		Increases, Loans Made	Decreases, Principal Collections		
St. Peter's-In-The-Woods, Fairfax Station, 7-1/4%, dated February 5, 1997, due interest only until May 15, 1998, unpaid balance due July 2002	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ 3,261
St. Timothy's Episcopal Church, Herndon, 7-1/4%, dated February 1982, due \$790 monthly, including interest, unpaid balance due November 1999	32,551	-	7,742	24,809	2,444
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	72,127	-	7,350	64,777	4,137
Trinity Church, Fredericksburg, 7-1/4%, dated September 9, 1996 due \$2,338 quarterly, including interest, unpaid balance due September 9, 1999	23,069	-	7,884	15,185	1,470
St. Philips Episcopal Church, Richmond, 7-1/4%, dated February 14, 1993, due \$3,304 monthly, including interest, unpaid balance due February 1998	459,693	-	8,654	451,039	34,295
Total collateralized by deeds of trust	6,364,797	2,524,049	550,062	8,338,784	524,206

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1997

Schedule 1

	Balance January 1, 1997	Changes During Year		Balance December 31, 1997	Interest Earned 1997
		Increases, Loans Made	Decreases, Principal Collections		
Unsecured loans:					
Grace Church, Millers Tavern, 7-1/4%, dated November 8, 1993, due \$51 monthly including interest, unpaid balance due November 1998	\$ 6,670	\$ -	\$ 283	\$ 6,387	\$ 944
Total loans to churches	\$ 6,371,467	\$ 2,524,049	\$ 550,345	\$ 8,345,171	\$ 525,150

Note: While under no obligation to do so, DMS has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 1997 without regard for future extensions which may be granted. Generally, principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REAL ESTATE
December 31, 1997

Schedule 2

Date Acquired	Description	Appraisal Value (Unaudited)	Net Carrying Amount
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	(1) \$ 21,000	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	(1) 45,000	19,000
11-23-62	Grace Church, Red Hill	(1) 33,450	14,000
11-23-62	St. George's, Pine Grove	(1) 68,000	47,300
11-23-62	St. Paul's, Ingram	(1) 8,925	13,000
		<u>176,375</u>	<u>114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	(2) 36,080	36,080
11-23-62	Good Shepherd, Bluemont	(2) 19,672	19,672
		<u>55,752</u>	<u>55,752</u>
Rappahannock Valley Convocation:			
06-15-62	St. Paul's, West Point	(1) 34,000	7,042
Spotsylvania Convocation:			
06-09-89	Christ Church, Spotsylvania	(3) 200,000	186,500
08-31-90	Stafford County	(3) 140,000	149,700
01-21-97	Stafford County	(4) 126,441	126,441
		<u>466,441</u>	<u>462,641</u>
06-09-89	Episcopal Campus Ministry	(3) 250,000	207,618
03-08-91	St. Peter's-In-The-Woods	(3) 1,100,000	1,100,000
		<u>\$ 2,082,568</u>	<u>\$ 1,947,353</u>

Notes:

- (1) Appraisal value as furnished by American Appraisal Company to the Missions in 1965.
- (2) Appraisal value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- (3) Appraisal value as furnished by the Board of Trustees.
- (4) Appraisal value as furnished by the Stafford County Reassessment Office.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE
Year Ended December 31, 1997

Schedule 3

	Balance January 1, 1997	Additions (Reductions)	Balance December 31, 1997
NOTES PAYABLE TO CHURCHES:			
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	57,999	(339)	57,660
Grace Church, Keswick, Virginia	10,000	-	10,000
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	10,000	95,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. James, Louisa, Virginia	30,000	-	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000

(Continued)

NOTES PAYABLE (Continued)
Year Ended December 31, 1997

Schedule 3

	Balance January 1, 1997	Additions (Reductions)	Balance December 31, 1997
St. John's Church Fund, Richmond, Virginia	\$ 1,000	\$ -	\$ 1,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia	88,279	(3,333)	84,946
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Sally Walke Chipley Trust, Richmond, Virginia	29,259	(8,943)	20,316
Ware Episcopal Church, Gloucester, Virginia	25,000	(25,000)	-
	<u>1,196,872</u>	<u>(27,615)</u>	<u>1,169,257</u>
OTHER NOTES PAYABLE			
The Bloomfield Fund, Ivy, Virginia	1,350,067	-	1,350,067
	<u>\$ 2,546,939</u>	<u>\$ (27,615)</u>	<u>\$ 2,519,324</u>

Note:

Notes payable to churches and the Bloomfield Fund bear interest at 6-1/2% per annum. Remittances are made semiannually, except for the note payable to the Sally Walke Chipley Trust, and a portion of the note payable to the Falls Church Endowment Fund, which are payable monthly, principal and interest.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NET ASSETS - PERMANENTLY RESTRICTED
Year Ended December 31, 1997

Schedule 4

	Principal Amount		
	Balance January 1, 1997	Additions (Reductions)	Balance December 31, 1997
REVOLVING LOAN FUND			
Diocesan Revolving Fund Proper	\$ 462,583	\$ -	\$ 462,583
Norma Stewart	5,269	-	5,269
E. Hope Stewart	5,269	-	5,269
Margaret D. Mason	6,191	-	6,191
Annie Belle Yancey	6,191	-	6,191
Annie C. Stewart	5,269	-	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606
Kittie M. Morris	527	-	527
Louisa T. Davis	9,118	-	9,118
Elizabeth Cardoza Lloyd	525	-	525
Archdeacon's Residence Fund	7,880	-	7,880
	\$ 511,428	\$ -	\$ 511,428
FIRST DEED OF TRUST			
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119
William C. Rives	158,138	-	158,138
Frances Young	22,908	-	22,908
Bessie Ramsay Rodgers Memorial	3,659	-	3,659
Phillis Langhorne Brand	12,102	-	12,102
Betty S. Brent	20,963	-	20,963
Margaret Mason	4,694	-	4,694
Annie Belle Yancey	2,335	-	2,335
Archdeacon's Neve Endowment	6,840	-	6,840
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293
Grace Memorial Church Fund	2,272	-	2,272
Arthur E. Booth Memorial	1,000	-	1,000
Bishop and Mrs. John Baden Fund	740	-	740
	\$ 284,063	\$ -	\$ 284,063
	\$ 222,895	\$ 11,881	\$ 234,776
Total	\$ 1,018,386	\$ 11,881	\$ 1,030,267

Appendix IV

Diocesan Program Budget

Adopted by the 203rd
Annual Council
February 7, 1998

**1998 BUDGET OF THE DIOCESE OF VIRGINIA
as adopted by the 203rd Annual Council on 2/7/98**

	1997 BUDGET as adopted	1998 BUDGET as adopted
INCOME:	3,100,719	3,472,278
EXPENSES:		
A. GENERAL CHURCH BUDGET	636,133	679,462
B. ECUMENICAL PARTNERSHIPS	86,380	98,500
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY	117,000	136,475
D. MISSIONS & CHURCH PLANTING	531,252	689,417
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES	39,485	45,975
F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS	88,240	140,734
G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT	1,598,215	1,681,715
TOTAL OF EXPENDITURES	3,096,705	3,472,278
EXCESS INCOME OVER/(UNDER) EXPENSES	4,014	0

1998 BUDGET OF THE DIOCESE OF VIRGINIA
 as adopted by the 203rd Annual Council on 2/7/98

CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
INCOME	2,904,719	3,185,701
A. ANTICIPATED PLEDGE INCOME Derived from an estimate of total voluntary pledges from the parishes for the support of the mission of the Diocese.	70,000	70,000
B. OTHER INCOME EXCLUDED FROM NET DISPOSABLE BUDGETED INCOME (NDBI) Total of miscellaneous income from various sources. Examples include reimbursement of office expenses (from diocesan institutions such as DMS and the Trustees of the Funds) and estimated gifts and donations.	90,000	90,000
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS In 1966, the Annual Council of the Diocese established a policy calling for each communicant household to receive the Virginia Episcopalian, and calling on congregations to contribute \$3.75 per household (now roughly half the cost) to help defray publication costs. This line item also includes subscription fees paid by readers from outside the Diocese, and fees paid by readers of the Communiqué who do not receive it by virtue of their office.	36,000	40,000
D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT 2% of health insurance premium dollars to reimburse the diocesan budget for expenses of health plan administration.	0	86,577
E. REID TRUST INCOME In 1996, the Diocesan Missionary Society was named as a beneficiary of the Legh Wilber Reid Trust. Income generated by the trust is specifically designated for the development of 'mountain missions' in the Diocese of Virginia	3,100,719	3,472,278
TOTAL INCOME		

1998 BUDGET OF THE DIOCESE OF VIRGINIA
 as adopted by the 203rd Annual Council on 2/7/98

CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
EXPENSES		
A. GENERAL CHURCH BUDGET <i>Theology: For we were all baptized by one Spirit into one body--whether Jews or Greeks, slave or free ... Now you are the body of Christ, and each one of you is a part of it.</i> 1 Cor. 12:13 & 27 The Diocese of Virginia is part of the worldwide Anglican Communion and our support of the general Church budget is a vivid reminder of this truth; the truth that in our differences we remain one in heart and spirit through Jesus Christ who continues to work through the people of the Church to fashion a new creation. The budget formula of the general Church, revised at the 1997 General Convention, asks the Diocese of Virginia for a pledge of 21% of total diocesan income after a \$100,000 exemption. Total diocesan income is generally defined by the general Church as operating income from churches and other unrestricted income sources based on the prior year's audit	636,133	679,462
A. Total for general Church Budget:	636,133	679,462

1998 BUDGET OF THE DIOCESE OF VIRGINIA
as adopted by the 203rd Annual Council on 2/7/98

CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
B. ECUMENICAL PARTNERSHIPS <i>Theology: The King will reply, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."</i> Matt. 25:40 The Gospel of Jesus Christ is always word and deed. As we reach out to those in need, we become the voice and the hands of Christ as a witness to our faith in the Cross.	55,380	65,000
1. Chaplain Service of the Churches of Virginia, Inc. Since 1920, the Chaplain Service has been assigning Christian chaplains to the juvenile institutions and prisons throughout the Commonwealth of Virginia. Chaplains are assigned to the 7 juvenile correctional centers and 22 prisons where they conduct worship services, lead Bible studies, counsel prisoners and coordinate volunteers. There are 25,000 men, 2,100 women and 1,800 children incarcerated in Virginia.	7,500	7,500
2. Refugee Resettlement This grant, working through the Virginia Council of Churches' refugee coordinator, helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.	19,500	20,000
3. Virginia Council of Churches The Virginia Council of Churches is the link among 14 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.	4,000	6,000
4. Virginia Interfaith Center for Public Policy A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying.	86,380	98,500
B Total for Ecumenical Partnerships:		

1998 BUDGET OF THE DIOCESE OF VIRGINIA
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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY <i>Theology: When Jesus said this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. I tell you the truth, anyone who will not receive the kingdom of God like a little child will never enter it."</i> Mark 10:14, 15 Young people are not merely the church of tomorrow, they are a vital part of the church today. Our commitment to education and camping programs is an investment of primary importance.		
1. Robert Bruce Hall Diocesan Scholars Program This fund was established in 1985 in honor of Bishop Hall following his death in recognition of his special interest in supporting scholarships to minority students in our Church Schools.	8,000	16,000
2. St. Paul's College St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.	16,000	16,000
3. Grants for Ministries in Higher Education Supports chaplaincies and college programs on campuses within the Diocese of Virginia including James Madison University, United College Ministries in No. Virginia, Virginia Commonwealth University, and the University of Virginia.	13,000	24,475
4. Shrine Mont Program One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses (camp infirmary, insurance, etc.), camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the Diocese.	80,000	80,000
C. Total for Support of Youth and Young Adults Ministry:	117,000	136,475

1998 BUDGET OF THE DIOCESE OF VIRGINIA
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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
D. MISSIONS & CHURCH PLANTING		
<i>Theology: Wake up! Strengthen what remains ... for I have not found your deeds complete in the sight of my God ... This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.</i>		
Rev. 3:2 & 2 Cor. 9:12		
Strengthening the Body of Christ through the planting of new congregations and the revitalization of existing churches is an exciting undertaking. The Spirit of God working in and through us provides the Bread of Life to those who have no Church. It is, in the words of one sage, "One beggar showing another beggar where to find bread."		
Under the leadership of the Bishops and with representatives from the Commission on Congregational Missions, Commission on Church Planting, Diocesan Missionary Society, and the Commissions on Ministry and Lay Ministry, the Council is responsible for providing the strategy and resources for sustained spiritual and numerical growth of churches within the Diocese, as well as the stewardship of resources.		
1. New Missions Budget	25,000	120,000
Support for new congregations has been a diocesan priority for many years. A successful new church start requires a multi-year partnership of financial support from the Diocese, the region and local congregations.		
2. Church Planting, Commission on	5,000	10,000
Chair: RADM Douglas F. Mow, St. James, Mount Vernon The mission of the Commission on Church Planting is to mobilize the Diocese in the planting of new churches Currently developing a 20-year ongoing strategic planning process for church planting.		
3. Aid to Mission Churches		
a. Trinity, Highland Springs	27,000	23,000
(Region 9) Originally Messiah (1920) and Our Saviour (1925), Trinity has current plans to improve its building for expanded program and ministry.		
	44,000	43,340
b. St. Peter's, Richmond		
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly African-American congregation in the Church Hill area of Richmond. It is the site of the Peter-Paul Development Center.		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
c. Trinity, Charlottesville	15,000	15,000
(Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center. Building expansion has recently been completed.		
d. La Iglesia de San Jose', Arlington	67,900	65,000
(Regions 3) A Hispanic mission, San Jose' (1988) holds two services in a chapel at St. George's, Arlington.		
e. La Iglesia de Cristo Rey (Arlington) and La Iglesia de San Marcos (Alexandria)	62,950	34,000
(Regions 3 and 6) The congregation of La Iglesia de Cristo Rey worships at St. John's Church, Arlington. La Iglesia de San Marcos worships on Sunday evenings at St. Mark's, Alexandria. The vicar became part-time in January 1998.		
f. St. David's Church, Aylett	15,000	15,000
(Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and yoked with Immanuel, Old Church, until the mid-1980's. A new vicar will be called in 1998.		
g. Church of the Messiah, Chancellor	48,000	43,000
(Region 1) A diocesan mission since 1987, Messiah serves a growing area in western Spotsylvania County.		
h. St. Matthew's, Sterling	20,000	10,000
(Region 13) A mission since 1977, St. Matthew's has recently called a new vicar and is experiencing rapid growth and has completed its revitalization covenant.		
i. St. Peter's-in-the-Woods, Fairfax Station	60,000	50,000
(Region 7) A new vicar arrived in November 1995. The groundbreaking for the new church facility occurred in October 1996, and is to be dedicated in March 1998.		
j. St. David's, Ashburn	12,000	0
(Region 13) This growing congregation recently inaugurated a capital funds drive to build a new sanctuary. Groundbreaking for the new facility is expected in April 1998.		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
k. St. Andrew's Korean Ministry, Arlington	15,000	19,000
(Region 3) A special congregation established in 1985 with the support of St. Andrew's, the General Church and the Diocese to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992. It was established as a mission in 1994.	27,000	27,000
l. St. Patrick's Anglo-Vietnamese Parish, Falls Church		
(Region 8) This new bi-cultural ministry organized in 1994 is led by the Rev. James Papile, vicar, and the Rev. Tinh Huynh, assistant. Services on Sunday are bi-cultural worship--in Vietnamese and English.		7,000
m. Christ Church, Lucketts		
(Region 13) This assistance will allow Christ Church to use their rectory as a parish hall.		35,000
n. Reserve/Special Situation		30,000
o. Christ Our Lord, Lake Ridge		
(Region 6) This mission church recently purchased an existing Baptist church building and this assistance will allow a smooth transition in facility management for this growing congregation.		10,000
4. Mountain Missions		25,000
a. Piedmont, Madison		7,000
b. St. John the Baptist, Ivy	7,000	7,000
c. Good Shepherd, Boonesville	20,000	24,000
d. St. George's, Stanley	4,000	4,000
e. St. Paul's, Ingham		16,577
f. Deferred Maintenance Projects		
5. Special Ministries and Other Expenses	5,000	5,000
a. Diocesan Contribution for Scholarship and Small Church Institute		
As a sponsoring diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
b. Miscellaneous Funds	11,402	11,500
These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing circumstances.		
c. Diocesan Cluster	40,000	40,000
Three African-American congregations [Calvary Church, Hanover (Region 11); St. Paul's, West Point (Region 2); and, Grace Church, Millers Tavern (Region 2)] are lead by the Rev. Vincent Hodge. Each of these congregations is participating in the diocesan revitalization program.		
D. Total for Missions & Church Planting	531,252	689,417

E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES

Theology: Keep on loving each other as brothers and sisters. Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it. Remember those in prison as if you were their fellow prisoners, and those who are mistreated as if you yourselves were suffering.

Hebrews 13:1,2

In addition to the huge variety of programs carried out through our local parishes, these program committees support specific ministries which enable us to offer and communicate the love of God in Christ through practical caring.

1. Addiction and Recovery, Committee on	1,600	1,500
Chair: The Rev. Charles Aiken, St. Mark's, Richmond The Committee on Addiction and Recovery assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs.		
2. Aging, Committee on	1,500	2,000
Chair: The Rev. Marian Windel A resource for parishes on ministry to the aging; encourages and promotes continuing spiritual growth throughout the later years of life; and assists parishes in meeting the needs of their senior adult members. Each October the Committee on Aging sponsors Fall Camp at Shrine Mont.		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
3. Communications, Committee on	500	495
Chair: Mr. Michael Dickerson, Good Shepherd, Burke Provides individual communications consultation to parishes and diocesan groups in cooperation with diocesan staff.	2,000	2,000
4. Ecumenical Interfaith Commission		
Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rev. Charles Sydnor, St. George's, Fredericksburg Provides information and education for Parish Ecumenical Representatives; promotes and implements our LARC Covenant; nurtures interfaith and interchurch dialogues & encourages the priority of ecumenism in all mission & ministry of our Diocese.	3,100	3,880
5. Education, Committee on		
Co-Chairs: Ms. Tracy Dickey, Grace & Holy Trinity, Richmond, & the Rev. Gary Barker, Grace, Stanardsville Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education. Their newsletter is in demand in the Diocese and beyond. Annual Parish Education Day and monthly network meetings are held for anyone interested in Christian education.	2,000	3,000
6. Evangelism, Committee on		
Chair: Mr. Julian Bivins, Trinity, Charlottesville Educates and trains clergy and lay leaders, works with vestries and equips the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept Him as Saviour and follow Him as Lord in the fellowship of the Church."	2,000	1,500
7. Mental Health, Committee on		
Co-Chairs: Mr. Peter Fetridge, St. Michael's, Arlington & Ms. Mary Overton, St. John's, King George Equips our churches to support and incorporate mentally ill persons & their families into the local parish, so they may find their parish to be a vehicle of God's grace to them.		

The Diocese of Virginia 1998

1998 BUDGET OF THE DIOCESE OF VIRGINIA
as adopted by the 203rd Annual Council on 2/7/98

CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
8. Ministries in Higher Education, Committee on	3,200	3,500
Chair: The Rev. Wayne Ray, St. Paul's, Charlottesville Provides an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese. Provides programs for students and faculty involved in higher education, including Encounter with Christ, Faculty Retreat and Province III College Event.	6,000	6,875
9. World Mission, Committee on		
Acting Chair: Mr. Herb Pearce, Apostles, Fairfax Seeks to expand involvement in overseas missions by providing financial assistance for short-term mission trips by individuals in our Diocese, in an effort to encourage support and excitement for missions in our parishes, that the love of Jesus Christ might be spread throughout the world.	7,500	10,000
10. Parish Youth Ministries, Committee on		
Co-chairs: Christina Mansilla, Cristo Rey, Arlington and Scott Rosman, Grace Church, Alexandria Strives to enable young people to be full and active participants in the life of the Church. Organizes diocesan youth events & promotes youth involvement at the local, regional & diocesan levels. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the Diocese.	125	125
11. Prison Ministry, Committee on		
Chair: Mr. Vance Joyner, Christ Ascension, Richmond Seeks opportunities to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Also provides opportunities to acquaint people involved in different prison ministries with one another and with the various ministries.	1,000	1,800
12. Race Relations, Committee on		
Co-Chairs: Ms. Betty Hart, Trinity, Arlington & Mr. Joseph Royster, Meade Memorial, Alexandria Supports the Diocese, its churches, committees, commissions and related organizations in eliminating racism and encouraging cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures.		

The Diocese of Virginia 1998

1998 BUDGET OF THE DIOCESE OF VIRGINIA
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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
13. Refugee Ministries Liaison	500	500
Liaison: Mrs. Vee Davis Addresses the needs of refugees, undocumented persons and immigrants in the Diocese of Virginia, and seeks to raise awareness within Episcopal parishes of the issues and problems affecting these people.		
14. Stewardship, Committee on	2,200	2,000
Chair: Mr. Harry Raab, Good Shepherd, Burke Assists parishes in stewardship by teaching the Biblical principles of Christian Stewardship and by planning a year-round stewardship program.		
15. Stewardship of Creation, Committee on the	1,800	2,300
Chair: Mrs. Elizabeth Sedlins, St. Peter's, Purcellville Develops teaching materials and other resources for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.		
16. Women in Mission and Ministry, Committee on		500
Chair: The Rev. Susan N. Eaves, St. James', Richmond Established in 1997 in response to the diocesan task force on the status of women in mission and ministry in the Diocese of Virginia		
17. Committee Support	500	500
Provides contingency funds for expenses & events not anticipated in committee budgets. Also, used to produce the Parish Handbook		
18. Administrative Expenses of the Diocesan Fund for Human Need	1,000	1,000
Chair: Col. Harry Amos, St. Andrew's, Arlington Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed over \$384,000 for programs addressing human need. Contributions are not used to cover administrative expenses (publicity, correspondence, etc.).		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
19. Education for Ministry Fee	2,960	2,500
Coordinator: The Rev. James Papile, St. Patrick's, Falls Church Education for Ministry is a comprehensive four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.		
E. Total for Program Committees of the Executive Board and Diocesan Ministries	39,485	45,975

The 1997 Figure does not reflect the \$4,000 that was carried in the line item for the Committee on Aids Ministry, and the 1998 total includes an additional \$500 for the administrative needs of the Committee on Women in Mission and Ministry

F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS

Theology: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors, and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Ephesians 4:11-13

Identifying and honoring the call and training of men and women for lay and ordained ministry in the Church is an essential and joyful aspect of our diocesan life. All baptized Christians are called to the ministry of Jesus Christ.

1. Ministry, Commission on

Chair: Ms. Peggy Hombs, Holy Comforter, Richmond
Assists the Bishop in determining present and future needs for ministry in the Diocese, recruiting, and selecting persons for Holy Orders and in guiding and examining postulants, candidates, and deacons in training for priesthood, per Title III, Canon 2 of the Constitution and Canons of the Episcopal Church and Canon 22 of the Constitution and Canons of the Diocese of Virginia.

a. Expenses for Commission on Ministry 4,000 4,000

Covers meeting expenses, membership fees, visitations to seminaries, and subscriptions to appropriate publications.

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
b. Postulancy Interviews	2,000	2,000
Canonically required interviews by the Commission on Ministry of aspirants (parishioners entering the ordination process) seeking Holy Orders, held twice a year.	2,300	2,300
c. Formation Retreat		
Newly accepted postulants (persons accepted into the ordination process by the Bishop) who will be entering seminary in the fall attend a summer preparation retreat.	2,500	2,500
d. Candidacy Interviews		
Interviews by the Commission on Ministry of those postulants wishing to become candidates for Holy Orders, held twice a year.	11,500	11,500
e. Middle Atlantic Parish Training Program		
Director: Mrs. Betty Wanamaker, Immanuel-on-the-Hill, Alexandria Chair of MAPTP Board: The Rev. George Muir, Grace & Holy Trinity, Richmond The Diocese of Virginia requires seminarians to work in the summer after their middler (second) year full-time for eight weeks in a supervised parish setting.	11,822	31,572
f. New Clergy Development Program & Deacon Placement		
Director: The Rev. Susan Goff, St. Christopher's, Springfield A 25-month program beginning the summer after middle year of seminary until priestly ordination designed to strengthen leadership skills, explore practical issues of parish ministry and enhance the participants' abilities to live the sacred story in their communities of faith. The largest portion of this budget is assistance for the placement of deacons in Diocese of Virginia churches which could not otherwise afford this kind of ordained leadership.	1,600	3,450
g. General Ordination Examinations		
Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, programs for reading for those in training, and pays fees for seminarians to take GOEs.	1,150	1,700
h. Diaconal Interviews		
Canonically required interviews by Commission on Ministry of candidates for approval for ordination to the diaconate.		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
i. Ordination Expenses	3,400	5,000
Expenses related to ordinations include canonically required medical and psychological examinations, printing of invitations, service leaflets and certificates of ordination to the diaconate and priesthood.		
1. Subtotal for Commission on Ministry	40,272	64,022
2. Congregational Development and Revitalization, Commission on	24,000	40,000
Chair: The Rev. Steven Miller, St. Alban's, Annandale For trained consultants throughout the Diocese to facilitate the work being done in parishes. Parishes will also be assisted in the ongoing process of reflection, planning & action through matching challenge grants, and through the diocesan program of annual parish development overnights. This category was previously subsidized by a grant from the Jessie Ball duPont Fund.		
3. Lay Ministry, Commission on	2,500	2,605
Chair: Ms. Hillary West, St. James's, Richmond To inform and educate people in the Diocese in a way that encourages recognition of opportunities to exercise their gifts & talents for ministry in the name of Jesus Christ.		
4. Liturgy and Church Music, Commission on	1,000	1,000
Chair: The Rev. William Stafford, Virginia Theological Seminary Using diocesan guidelines, plans and implements diocesan worship services and represents the Diocese at the National Liturgical Conference.		
5. Standing Committee	4,468	5,668
President: Mr. Joseph Royster, Meade Memorial Church, Alexandria Exists by Canon to help conduct the affairs of the Diocese. It is a board of counsel and advice to the Bishop. Participates in the process toward ordination, the giving and withholding consent for the consecration of new bishops. In some cases, it may act as the ecclesiastical authority.		
6. South African Partnership, Commission for	2,500	2,500
Co-Chairs: Mrs. Virginia Allen, St. Paul's, Winchester The Rev. Brian McGurk, St. Mary's, Goochland A group of concerned clergy and lay persons committed to fostering & nurturing a relationship and joint venture in ministry between the Episcopal Diocese of Virginia and the Anglican Diocese of Christ the King.		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
7. Province III Representation	1,500	4,339
Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. Andrew J. Archie, St. Peter's, Purcellville, Mr. Steve Hoyle; Christ the Redeemer, Chantilly, and Ms. Stefanie Reponen, Immanuel on the Hill, Alexandria (new deputies will be elected at the 204th Annual Council.) This item also includes funding for Province III work done by Bishop Matthews and Mrs. Pullman.	6,000	12,000
8. Meetings and Expenses of the Executive Board/Deans/Presidents & the Budget Com		
The canonical responsibilities of the Executive Board include carrying out the directions of Annual Council between sessions of Council, oversight of the budget adopted by Council, submitting a proposed budget to Council, oversight of inactive churches, approval of sale of property belonging to the Diocese & service as a communication link between the Diocese & the regions.	5,000	7,600
9. Commission on Prevention of Sexual Misconduct		
Chair: The Rev. Karen Evans, Emmanuel, Alexandria To provide training for the prevention of sexual misconduct and assist the Bishops in responding to individuals and congregations when misconduct or allegations of misconduct occur.	1,000	1,000
10. Commission on Professional Standards and Support		
Chair: Ms. Margi Vanderhye, St. John's, McLean To serve the Diocese by improving standards for clergy and other persons who are employed by the Church; to monitor systems for their support and recommend improvements in these systems	88,240	140,734
F. Total for Canonical Ministries:		

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CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT		
<i>Theology: Now we ask you, brothers (and sisters), to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work ...</i> 1 Thes. 5:12, 13		
The ministry of Bishops is the heart and core of what it means to be a diocese. They bring with them the hearts and faith of all the Diocese to each parish in their work and ministry. They demonstrate in word and deed the possibility of incarnational love lived out in the lives of persons. Supporting them is a gifted staff with diverse talents.		
1. The Episcopate		
a. Bishops	380,620	404,942
This category covers total compensation (salary, housing, social security, pension, health & life insurance) for the bishops.		
b. Assistants to the Bishop	209,720	217,060
This category covers total compensation for 3 Administrative Assistants, the Assistant to the Bishop, and the Bishop's Clerk.		
c. Other expenses of the Office of the Bishop	10,000	10,000
This covers the cost of the Deployment Office and officers, including membership in the Deployment Ministry Conference, a deployment network of 33 dioceses and attendance at semi-annual meetings, attendance at the national deployment meeting; procurement of deployment materials for churches in search throughout the Diocese; costs for meetings of interims and search consultants; assistance for congregations in search who cannot afford to pay for a search consultant or materials; costs of required background checks for churches unable to afford these costs.		
2. Communications		
<i>Theology: In the beginning was the Word, and the Word was with God, and the Word was God ... And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.</i> John 1:1 & 2 Timothy 2:2		
Communication is the heart of the Gospel and we will always be about expressing the Word and faith in Christ. Effective communication is an essential part of what it means to be in community and a part of "going into all the world to preach the Gospel."		
Publication Expenses— Printing, postage, equipment and supplies for production of 8 is VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUE, and support for other diocesan publications. The VIRGINIA EPISCOPALIAN expenses are partially offset by the voluntary contributions of congregations (\$3.75/household).	86,000	86,000
3. Staff		

1998 BUDGET OF THE DIOCESE OF VIRGINIA
as adopted by the 203rd Annual Council on 2/7/98

CATEGORY AND PROGRAM	1997 BUDGET as adopted	1998 BUDGET as adopted
	506,375	560,108
a. Other Staff This category funds the staff costs for diocesan program and administration. It reflects the total compensation and benefits of 11 full-time positions (Chief Financial Officer, Executive for Communications, Assistant Secretary, Chief Accountant, Accounting Assistant, Four Administrative Assistants, Receptionist, and Mailroom/Maintenance Clerk.)	6,000	6,000
b. Temporary Assistance From this category, part-time, temporary, and replacement positions are funded.	103,500	106,605
4. Support		
a. Automobile and Other Travel Expense This category supports diocesan travel for the bishops and staff: automobile leases, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation.	140,500	140,500
b. Office Supplies, Equipment & Services Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.	60,000	60,000
c. Building-Related Expenses Expenses related to the upkeep of Mayo Memorial Church House are recorded here, including property insurance, utilities, maintenance and custodial care.	25,000	25,000
d. Professional Fees This category covers costs of the annual audit of the diocesan books and an allowance for legal expenses.	28,500	28,500
e. Other Operating Expenses Expenses in this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property and miscellaneous expenses, such as clergy conferences. Disability insurance for diocesan staff is funded here.	6,000	1,000
f. Pensions and Benefits for Retirement This category includes pension supplements for long-time diocesan employees.	36,000	36,000
g. Reserve Accounts These reserve accounts include allowances for attending the Lambeth Conference (\$3,000) and the General Convention (\$8,000); the Mayo House building & equipment reserve (\$15,000); and the auto replacement fund (\$10,000).	1,598,215	1,681,715
G. Total for Bishops, Communications, Staff, and Support:	3,096,705	3,472,278
TOTAL EXPENSES:		3,472,278
TOTAL INCOME:		0
Surplus (Deficit)		

**Constitution and Canons of
the Protestant Episcopal Church
in the Diocese of Virginia (1998 revision)**

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**Constitution of the Protestant Episcopal Church in the
Diocese of Virginia
1998 edition**

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

**Article I.
Order, Government and Discipline.**

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

**Article II.
Meetings of Council.**

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

**Article III.
Composition of the Council.**

Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members *ex officio*.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major

- fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese, and five Lay persons, not over 21 years of age at the time of election, to be elected on or before May 1st as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.
- (f) Each elected Delegate and *ex officio* member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

**Article IV.
Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

**Article V.
Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

**Article VI.
The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the

conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

**Article VII.
Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

**Article VIII.
The Bishop as President of the Council.**

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

**Article IX.
Vacancy in the Office of the Bishop.**

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

**Article X.
Reserved for Future Use.**

**Article XI.
The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

**Article XII.
The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority

with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

**Article XVI.
The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

**Article XVII.
Parishes to be Bound by This Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

**Article XVIII.
Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

**Article XIX.
Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

**Article XX.
Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

**Canons of the Protestant Episcopal Church in the
Diocese of Virginia**

**CANON 1.
Official List of the Clergy of the Diocese.**

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

**CANON 2.
Lay Representation in Council.**

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation

in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect no later than March 1st the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Delegate elected. Alternates shall not be entitled to voice or vote in the meetings of the Council except in the absence of their principals.

Section 5. The election of Lay Delegates to the Council, and their alternates, shall be certified by the Rector, Vicar, Register, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in the form as follows:

"This is to certify that a meeting of the Vestry (or Vestry Committee) of _____ Church in the county (or City) of _____, held on the ___ day of _____, 19____, the following named adult confirmed communicants in good standing, viz, _____ as Lay Delegate and _____ as Alternate, were duly elected to represent the same in the Council of the Diocese of Virginia to be held at _____ on the ___ day of _____, 19____.

(signed) _____"

One copy of this certificate shall be sent to the Secretary of the Diocese no later than March 15th, and a copy shall be given to each Delegate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this

report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case *de novo*.

**CANON 3.
Deputies to Provincial Synod.**

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention.

**CANON 4.
Deputies to the General Convention.**

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of

election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

**CANON 5.
The Church Pension Fund.**

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

**CANON 6.
Archdeacons and Deans.**

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

**CANON 7.
The Executive Board.**

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Liturgical programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.
Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.

- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.

- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

**CANON 9.
Boundaries.**

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

**CANON 10.
Churches.**

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all

Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the

Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which it is located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Section 14 of Canon 11. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11. Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____ according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by

other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.

Duties of Vestries, Wardens and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III. 17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III. 14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III. 14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of

the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III. 14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13. Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I. 7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance

Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

**CANON 14.
Creation of Church Debt.**

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

**CANON 15.
Church Property.**

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority

to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

CANON 16. Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I. 6. 1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When

a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of February of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of February and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17. Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19.

The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.

- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20.

The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

CANON 23.

The Commission on Lay Ministries.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

CANON 24.

Examining Chaplains.

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I. 7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27

Presentment and Trial of a Presbyter.

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention, and persons eligible under the Canons to serve as a member of the Council. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV. 1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29.
Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30.
Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.
Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

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- * References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

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