
Journal of
The 202nd Annual Council

including

Proceedings of the January 1997 meeting of
the 202nd Annual Council

Directories
Parochial statistics
Annual Reports
Audits

The Diocesan Constitution and Canons

The Diocese of Virginia



The 203rd Annual Council of the Diocese of Virginia is appointed to meet beginning on Friday, February 6, 1998 at the Hyatt Hotel, Reston, Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishops Suffragan

The Rt. Rev. F. Clayton Matthews
The Rt. Rev. David Colin Jones

The Secretary

Ms. Happy Pullman

The Treasurer

Dr. David H. Charlton

The Chancellor

Russell V. Palmore, Jr., Esq.

The Registrar

The Very Rev. E. Allen Coffey

The Mayo Memorial Church House
of the Diocese of Virginia
110 West Franklin Street
Richmond, Virginia 23220

804/643-8451
1-800-DIOCESE
FAX-804/644-6928

To reach a member of the diocesan staff after regular office hours:

Call 800/DIOCESE; when the recorded message begins, enter the two-digit extension of the person you wish to reach. The voice mail system will transfer your call to that person's extension. If the staff member is in, he or she will answer. If not, the individual's voice mail will answer after several rings, and you may leave a confidential voice mail message.

Bishops

Peter James Lee	Bishop	Ext.# 12
Quest Address		PETER JAMES LEE
F. Clayton Matthews	Bishop Suffragan	Ext.# 24
Quest Address		F CLAYTON MATTHEWS
David Colin Jones	Bishop Suffragan	Ext.# 13
Quest Address		DAVID COLIN JONES

Diocesan Staff

Ms. Sarah R. Bartenstein	Executive for Communication and Liturgical Events Editor, Virginia Episcopalian	Ext.# 39
Quest Address		SARAH BARTENSTEIN
Ms. Brenda S. Bradley	Administrative Assistant to Bishop Matthews	Ext.# 25
Quest Address		BRENDA BRADLEY
Mr. Henry Burt	Assistant to the Bishop and Director of St. George's Camp	Ext.# 15
Quest Address		HENRY BURT
Ms. Joy F. Buzzard	Administrative Assistant	Ext.# 41
Internet Address		jbuzzard@erols.com
Mr. Forrest Fortune	Custodian and Mail Clerk	Ext.# 28
Ms. Jennie Foutz	Chief Bookkeeper	Ext.# 21

Mr. Patrick Getlein	Assistant Secretary of the Diocese	Ext.# 17
Quest Address		PATRICK GETLEIN
Ms. Karen G. Glasco	Administrative Assistant to Bishop Lee	Ext.# 12
Quest Address		KAREN GLASCO
Ms. Barbara Greer	Administrative Assistant to Bishop Jones	703/461-1776
Quest Address		BARBARA GREER
Ms. Dorothea Gregory	Receptionist	Ext.# 10
The Rev. Victoria Heard	Diocesan Missioner for Church Planting St. Andrew's, Arlington	703/522-1600
Ms. Robin Hearn	Administrative Assistant	Ext.# 18
Ms. Kim Henderson	Administrative Assistant Church Schools	Ext.# 22
Ms. Linda Keener	Administrative Assistant	Ext.# 29
Mr. Michael Kerr	Chief Financial Officer of the Diocese Secretary-Treasurer, Church Schools	Ext.# 23
Quest Address		MIKE KERR
Ms. Alice Kuester	Administrative Assistant	Ext.# 32
Ms. Mildred Lofton	Assistant Bookkeeper	Ext.# 27
Canon E. Holcombe Palmer	Senior Consultant Bishop's Office	Ext.# 34
Ms. Happy A. Pullman	Secretary of the Diocese Executive for Program and Conference Centers	Ext.# 30
Quest Address		HAPPY PULLMAN
Mr. J. Boyd Spencer	Director of Development and Planned Giving Vice President, Church Schools	Ext.# 40

The Chancellor

Russell V. Palmore, Jr., Esq. P. O. Box 1122 804/697-1290
 Richmond, Virginia 23208

The Registrar

The Very Rev. E. Allen Coffey 804/266-2431
 Emmanuel at Brook Hill
 1214 Wilmer Ave
 Richmond, VA 23227-2405

**The Treasurer of the Diocese and
 President of Church Schools**

Dr. David H. Charlton 804/758-2306
 Quest Address DAVID CHARLTON

Northern Virginia Office of the Diocese of Virginia

Virginia Theological Seminary 703/461-1776
 Sparrow Hall FAX# 703/823-9524
 3737 Seminary Rd.
 Alexandria, VA 22304

Diocesan Centers

Shrine Mont, Incorporated 540/856-2141
 221 Shrine Mont Circle FAX# 540/856-8520
 Orkney Springs, Virginia 22845
 Mr. Donald R. Moomaw, Director
 Mrs. Happy Pullman, Vice President [September to June - 804/643-8451]

The Virginia Diocesan Center at Roslyn 804/288-6045
 8727 River Road 800/477-6296
 Richmond, Virginia 23229 FAX# 804/285-3430
 Mrs. Happy Pullman, Executive Director
 Mr. Shane Tippet, Resident Manager

Church Schools in the Diocese of Virginia

The Mayo Memorial Church House 804/643-8451
 110 West Franklin Street or 800/DIO-CESE
 Richmond, Virginia 23220 Ext.# 22

Dr. David H. Charlton, President
 Mr. J. Boyd Spencer, Vice President
 Mr. Michael J. Kerr, Corporate Secretary & Treasurer
 Mrs. Kim Henderson, Administrative Assistant

Christchurch School

Christchurch, Virginia 23031 804/758-2306
 Dr. David H. Charlton, Head

St. Catherine's School

6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804
 Ms. Auguste J. Bannard, Head

St. Christopher's School

711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185
 Mr. George J. McVey, Head

St. Margaret's School

Tappahannock, Virginia 22560 804/443-3357
 Ms. Margaret R. Broad, Head

St. Stephen's & St. Agnes School

1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700
 Ms. Joan G. Ogilvy Holden, Head

Other Schools

The Protestant Episcopal Theological Seminary in Virginia

3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600
 The Rt. Rev. Peter James Lee, Chairman
 The Very Rev. Martha M. J. Horne, Dean and President

The Episcopal High School

1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530
 Mr. Lee Ainslie, Head

Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
 Mr. Marvin Ogburn, President
 4800 Fillmore Avenue
 Alexandria, Virginia 22311

Rappahannock Westminster-Canterbury

804/438-4000
 Mr. Rexford F. Beckwith III, President
 10 Lancaster Drive
 Irvington, Virginia 22480

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Shenandoah Westminster-Canterbury 540/665-0156
Mr. D. Michael Peasley, President
300 Westminster-Canterbury Drive
Winchester, Virginia 22603

Westminster-Canterbury of the Blue Ridge 804/980-9100
Mr. C. H. Hinnant III, President
250 Pantops Mountain Road
Charlottesville, Virginia 22911

Westminster-Canterbury of Richmond 804/264-6000
Mr. W. Thomas Cunningham, Jr., President
1600 Westbrook Avenue
Richmond, Virginia 23227

Other Institutions

Canterbury Bookshop
110 West Franklin Street 800/277-7040
Richmond, Virginia 23220 804/649-0175

The Episcopal Church Center
815 Second Avenue 800/334-7626
New York, New York 10017 FAX# 212/949-6781

The Church Pension Group
445 5th Ave 800/223-6602
New York, New York 10016 FAX# 212/592-9400

Emergency Numbers

The bishops and executive staff check their voice mail regularly and will return urgent calls promptly. **In an emergency**, however, you may call a bishop or executive staff member at home:

Bishop Lee 804/288-9009
Bishop Matthews 804/282-1104
Bishop Jones 703/978-2822
Sarah Bartenstein 804/741-4923
Happy Pullman 804/288-3448

**Legal Titles
for Making Bequests**

Legal Titles for Making Bequests

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"

Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

- "St. Paul's Endowment Fund, Incorporated," Richmond, Virginia
- "All Saints' Endowment Fund, Incorporated," Richmond, Virginia
- "St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia
- "Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia
- "St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
- "St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation," Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

- The Virginia Council of Churches
- Chaplain Services of the Churches of Virginia
- St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

- Bloomfield, Incorporated
- St. Paul's College, Lawrenceville
- Virginia Theological Seminary
- Blue Ridge School
- Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.

A. Committee on Credentials

- B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or board members of all related organizations.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;
 - 3) The member or members for the remaining vacancy to be filled.

10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order or (12) for leave to withdraw a motion.
- F. The order of decision of a question before the Council shall be:
 - (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.

13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.

24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

**Program
of the 202nd Annual Council**

**Program of
The 202nd Annual Council of the Diocese of Virginia
Meeting at the Richmond Hyatt, Richmond, Virginia
January 31-February 1, 1997**

Friday, January 31

7:30 am	Chapel opens (24 hours) Registration Exhibitor Set up	<i>Jefferson Room Monticello Room Pavilion</i>
8:30 am	Tellers Meeting	<i>Potomac Room</i>
9:00 am	General Session Call to Order Determination of Quorum Appointment of Parliamentarian Appointment of Secretary and Assistant Secretaries Adoption of Rules of Order Adoption of Program of Council Appointment of Committees of Council Introduction of Resolutions and Amendments not previously submitted Report of Credentials Committee Morning Prayer: Bishop Matthews	<i>Regency Ballroom</i>
9:20 am	Report of Vice President of Executive Board	
9:25 am	Financial Report	
9:30 am	Ballot No. 1	
9:35 am	Introduction of Ecumenical Guests Introduction of the Lutheran-Episcopal Concordat The Rev. Charles Sydnor and Ms. Phebe Hoff for the Ecumenical Interfaith Commission Lutheran View—Pastor Thomas Prinz Episcopal View—The Rev. Robert Prichard Questions and Answers	
10:05 am	Pastoral Address of the Bishop of Virginia Table Group Reflection	
10:55 am	Introduction of canonical appointments, election of commission members and election of Ecclesiastical Trial Court	
11:00 am	Report of Standing Committee	
11:05 am	Report of Committee on Related Organizations	
11:10 am	Ballot No. 2	
11:20 am	Open Hearings Session 1 Budget Resolutions Constitution and Canons	<i>Monticello A Madison A/B Washington Room</i>
12:20 pm	Lunch on your own 12-Step Meeting	<i>Tyler Room</i>
2:00 pm	General Session—Reconvene	<i>Regency Ballroom</i>
2:05 pm	Meditation: Bishop Jones Table Group Reflection	

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- 2:45 pm Recognition of the 20th anniversary of ordained service of women in the Diocese of Virginia
- 2:50 pm Instructions for Bus Loading
- 3:10 pm Buses to St. Stephen's Church depart
- 4:00 pm Holy Eucharist at St. Stephen's
- 6:00 pm Reception at the Hyatt
- 8:30-
- 9:30 pm Open Hearings Session 2
- Budget *Monticello A*
- Resolutions *Madison A*
- Constitution and Canons *Madison B*
- The Status of Women *Washington Room*
- 9:30 pm Compline in Committee Hearings
- 9:45 pm Council Committee Meetings
- Constitution and Canons *Wilson Room*
- Resolutions *Taylor Room*
- Budget *Potomac Room*

Saturday, February 1

- 7:00 am Holy Eucharist—Chapel *Jefferson Room*
- 7-8 am Continental Breakfast *Regency Ballroom*
- 8:30 am General Session *Regency Ballroom*
- Ballot No. 3
- 8:40 am Meditation: Bishop Matthews
- Table Group Reflection
- 9:25 am Ballot No. 4 *(if needed)*
- 9:30 am Introduction of clergy new to the Diocese, and Senior Seminarians
- 9:35 am Recognition of clergy who have retired since the 201st Annual Council
- 9:40 am Presentation by two churches in the revitalization program:
St. Peter's, Richmond and St. Matthew's, Sterling
- 10 am Report of the Budget Committee
- 10:50 am Ballot No. 5 *(if needed)*
- 10:55 am Report of the Resolutions Committee
- 12:15 pm Report of the Constitution and Canons Committee
- 12:50 pm Closing Prayers and Final Blessing: Bishop Lee
- Council Adjourns
- Sine Die*

Clergy of the Diocese of Virginia

Clergy Directory

(As of June 1997)

(Name in parentheses is that of spouse. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.)

Bishops

Lee, Peter James (Kristy)
 The Bishop of Virginia
 110 West Franklin St, Richmond, VA 23220 804/643-8451
 8737 River Rd, Richmond, VA 23229 804/288-9009
 Alexandria Office: 703/370-6600
 Alexandria Residence: 703/823-6141

Matthews, F. Clayton (Martha)
 Bishop Suffragan of Virginia
 110 West Franklin St, Richmond, VA 23220 804/643-8451
 10 Westham Pky, Richmond, VA 23229 804/282-1104
 Alexandria Office: 703/461-1776
 Alexandria Residence: 703/824-1301

Jones, David Colin (Kay)
 Bishop Suffragan of Virginia
 110 West Franklin St, Richmond, VA 23220 804/643-8451
 6043 Burnside Landing Dr, Burke, VA 22015-2549 703/978-2822
 Alexandria Office: 703/461-1776

Keyser, Charles L. (Cris)
 Bishop Suffragan for the Armed Forces 212/867-8400
 815 2nd Ave, New York, NY 10017 516/877-1807
 Office Toll-free: 1/800/334-7626, ext. 5240

Atkinson, Robert P. (Rosemary) Region 15
 Retired Assistant Bishop
 2548 Fallen Leaf Ln, Charlottesville, VA 22901 804/979-4464

Lewis, David H., Jr. (Carol)
 Retired Bishop Suffragan
 8606 Henrico Ave, Richmond, VA 23229 804/740-7372

Clergy

Adams, John D., Jr (Sudy) Region 11
 Vicar, Our Saviour, Montpelier
 Manager, Canterbury Book Shop, Richmond
 110 W Franklin St, Richmond, VA 23220-5010 804/649-0175
 RR 2 Box 163C, Beaverdam, VA 23015-9340 804/227-3539

Addington, Lloyd B. Retired
4849 Red Fox Dr, Annandale, VA 22003-4133 703/978-9336

Aiken, Charles D., Jr. (Barbara) Region 10
Assistant, St. Mark's, Richmond
520 N Boulevard, Richmond, VA 23220-3309 804/780-3201
4210 Hanover Ave, Richmond, VA 23221-1925 804/353-6741

Albritton, Sherodd R. (Peg) Retired
Priest-in-Charge, Incarnation, Mineral Region 1
PO Box 307, Mineral, VA 23117-0307 540/894-0136
11807 Clifton Ln, Fredericksburg, VA 22408-1870 540/898-3948

Alley, Charles D. (Scottie) Region 12
Rector, St. Matthew's, Richmond
1101 Forest Ave, Richmond, VA 23229-5845 804/288-1911
1110 W Valley Dr, Richmond, VA 23229-5819 804/673-7212

Amy, Anne Gavin Region 4
Rector, Resurrection, Alexandria
2280 N Beauregard St, Alexandria, VA 22311-2200 703/998-0888
1002 Janneys Ln, Alexandria, VA 22302-3922 703/823-9729

Andersen, John D. (Janet) Retired
2702 W Old State Road 34, Lizton, IN 46149-9375

Andrews, Robert H. (Ruth) Retired
Goodwin House
4800 Fillmore Ave, Alexandria, VA 22311-5034 703/578-1000
213 Gundry Dr, Falls Church, VA 22046-4117 703/536-9062

Andrus, Mark H. (Sheila) Region 13
Rector, Emmanuel, Middleburg
PO Box 306, Middleburg, VA 20118-0306 540/687-6297

Angel, Clyde S. (Rogelia) Retired
118 Riverview Cir, Colonial Beach, VA 22443-4817 804/224-9108

Archie, Andrew J. (Daisy) Region 13
Rector, St. Peter's, Purcellville
PO Box 546, Purcellville, VA 20134-0546 540/338-7307
PO Box 10, Purcellville, VA 20134-0010 540/338-6302

Ashey, J. Philip III (Julie) Region 7
Assistant, Apostles, Fairfax
PO Box 2306, Fairfax, VA 22031-0306 703/591-1974
1004 Chestnut Wood Ln, Burke, VA 22015 703/503-7986

Babson, Katharine E. (Bradley)
c/o World Bank
1818 H St NW, Washington, DC 20433-0001

Bailey, Theodore H. III (Gunda) Retired
133 Leon Dr, Williamsburg, VA 23188-2533 804/229-3617

Baldwin, Harry W., Jr. (Elizabeth) Retired
5417 Dorchester Rd, Richmond, VA 23225-3017 804/233-8120

Barfoot, Alison L.
Asst. Director for Research & Development, SOMA
11170 Privates Ct, Manassas, VA 20109-7741 703/330-3934

Barker, Gary J. M. (Gail) Region 15
Vicar, Grace, Stanardsville
PO Box 112, Stanardsville, VA 22973-0112 804/985-7716
111 Farmview Rd, Stanardsville, VA 22973-9561 804/985-8002

Barr, Jane W. (Barry) Region 13
Priest-in-Charge, Our Redeemer, Aldie
PO Box 217, Aldie, VA 20105-0217 703/327-4060
209 Macarthur Rd, Alexandria, VA 22305-1848 703/838-3636

Barton, George L. III (Cecelia) Retired
Priest Associate, Grace, Kilmarnock Region 2
10 Lancaster Dr Apt 625, Irvington, VA 22480-9745 703/438-4213

Baxter, Philip R. (Alice) Retired
612 S Ingraham Ave, Lakeland, FL 33801-5635

Bayfield, Ralph W. (Joan) Region 11
Rector, St. Thomas', Richmond
3602 Hawthorne Ave, Richmond, VA 23222-1824 804/321-9548
3419 Hawthorne Ave, Richmond, VA 23222-1821 804/321-8447

Beaven, George R. (Linda) Region 6
Vicar, Christ Our Lord, Lake Ridge
2231 Tacketts Mill Dr, Woodbridge, VA 22192-3038 703/491-0509
13017 Amesbury St, Woodbridge, VA 22192-3722 703/491-3233

Berberich, Gloria K. (John) Region 15
Assistant, St. Luke's, Simeon
Assistant, Christ Church, Charlottesville
PO Box 694, Charlottesville, VA 22902-0694 804/293-2347
673 Evergreen Ave, Charlottesville, VA 22902-4303 804/296-6653

Berry, Timothy S. (Peggy)
PO Box 1021, Point Reyes Station, CA 94956-1021

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Bevans, Bruce S. Assistant, St. Andrew's, Burke 6509 Sydenstricker Rd, Burke, VA 22015-4210 9196 Richmond Hwy #C102, Ft. Belvoir, VA 22060-1322	Region 7 703/455-2500 703/781-4415
Biddle, Craig III (Neil) 39455 Diggles Valley Rd, Hamilton, VA 20158-3603	Retired
Biggar, Jeanne C. PO Box 710, Louisa, VA 23093-0710	Retired 540/456-6516
Bitsberger, Donald E. 4956 Sentinel Dr Apt 301, Bethesda, MD 20816-3562	Retired 301/320-0663
Blair, Thom W., Jr. (Louisa) Rector, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226-0500 513 Tuckahoe Blvd, Richmond, VA 23226-2137	Region 12 804/288-2867 804/282-6128
Blakemore, Barbara Keller (William A.) Rector, St. Paul's, Hanover PO Box 441, Hanover, VA 23069-0441 8499 Anderson Ct, Mechanicsville, VA 23116-3102	Region 11 804/537-5516 804/559-5579
Bolton, John D., Jr 240 Hembree Cir, Roswell, GA 30076-1115	404/751-1266
Booker, Vaughan P. L. (Portia) Rector, Meade Memorial, Alexandria 322 N Alfred St, Alexandria, VA 22314-2423 7112 Lake Cove Dr, Alexandria, VA 22315-4221	Region 4 703/549-1334 703/313-0083
Boyd, Robert J., Jr. (Shirley) PO Box 1067, Locust Grove, VA 22508-1067	Retired 540/972-3054
Bradford, Louis M. 2456 20th St NW Apt B, Washington, DC 20009-1526	Retired 202/265-7013
Bragg, Randolph M. (Gwen) Rector, St. Andrew's, Arlington 4000 Lorcom Ln, Arlington, VA 22207-3937 2326 Military Rd, Arlington, VA 22207-3906	Region 3 703/522-1600 703/525-3697
Brake, Mary W. 835 Fountain Ct Apt A, Charlottesville, VA 22901-1852	Retired 804/974-9261

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Brake, William H., Jr. (Jeannie) Rector, Pohick, Lorton 9301 Richmond Hwy, Lorton, VA 22079-1519 9315 Richmond Hwy, Lorton, VA 22079-1519	Region 6 703/339-6572 703/339-5404
Breitenbach, Louis C. (Dorie) RR 2 Box 49J, Stanardsville, VA 22973-9539	Retired 804/985-6352
Brookfield, Christopher M. (Lynne) Associate, St. Mary's, Goochland 12291 River Rd, Richmond, VA 23233-6112 6406 Roselawn Rd, Richmond, VA 23226-3115	Region 12 804/784-5678 804/282-8420
Brooks, Porter H. (Norma) 9797 Kedge Ct, Vienna, VA 22181-3206	Retired 703/938-0853
Brown, Allen W., Jr. (Mary) 3625 SE 17th Pl, Cape Coral, FL 33904-5070	941/549-6007
Brown, Dwight L. (Catherine) Rector, St. Mary's, Berryville Rector, Grace, Berryville PO Box 678, Berryville, VA 22611-0678	Region 14 540/955-1610 540/955-4239
Brown, W. Hill III (Peggy) Rector, Grace & Holy Trinity, Richmond 8 N Laurel St, Richmond, VA 23220-4704 5103 Harlan Cir, Richmond, VA 23226-1636	Region 10 804/359-5627 804/282-2723
Bryan, Jonathan R. (Judy) Rector, Holy Cross, Dunn Loring 2455 Gallows Rd, Dunn Loring, VA 22027-1225 7815 Middy Ln, Alexandria, VA 22306-2723	Region 5 703/698-6991 703/765-3583
Buchanan, Susan J. (Daniel Robayo) Assistant, Christ Church, Winchester 134 W Boscawen St, Winchester, VA 22601-4138 2 W Germain St, Winchester, VA 22601	Region 14 540/662-5843 540/662-2403
Bunting, Jere, Jr. (Augusta) PO Box 67, Reedville, VA 22539-0067	Retired 804/453-6120
Burgoyne, Douglas G. (Joanna) Rector, All Saints', Richmond 8787 River Rd, Richmond, VA 23229-8303 5722 Sandstone Ridge Rd, Midlothian, VA 23112-6301	Region 12 DEAN 804/288-7811 804/739-7405

Burk, William H. Assistant, Grace, Kilmarnock PO Box 1059, Kilmarnock, VA 22482-1059 PO Box 2042, Kilmarnock, VA 22482-2042	(Jennifer)	Region 2 804/435-1285 804/435-9831
Buttrick, William 501 Belle Grove Ln, Richmond, VA 23229-7256	(Mary)	804/288-0478
Buxton-Smith, Sarah W. Assistant, Christ Church Parish 84 Broadway, New Haven, CT 06511-3412 23 Lynwood Pl, New Haven, CT 06511-4712	(Stephen Smith)	203/865-6354 203/624-1737
Caldwell, R. Martin 3915 Hope Valley Rd, Durham, NC 27707-5445	(Ki)	Retired
Campbell, Benjamin P. Priest-in-Residence, St. Paul's, Richmond Pastoral Director, Richmond Hill, Richmond 2209 E Grace St, Richmond, VA 23223-7066	(Ann)	Region 9 804/783-7903 804/780-1253
Cangialosi, Grace L. Vicar, St. George's, Stanley RR 2 Box 485, Stanley, VA 22851-9549		Region 14 DEAN 540/778-3462 540/778-1403
Carignan, Shanda M. H. Interim Rector, St. Peter's, New Kent 8400 Saint Peters Ln, New Kent, VA 23124 4703 Kelly Cv, Glen Allen, VA 23060-3663		Region 9 804/932-4846 804/346-8065
Carr, Dabney J. III 1802 Brooktree Ct, Richmond, VA 23233-3836	(Tina)	Retired 804/741-7335
Carter, J. Currie M. Interim Vicar, St. David's, Aylett 1307 Westridge Rd, Richmond, VA 23229-5330 1307 Westridge Rd, Richmond, VA 23229-5330	(Betsy)	Region 11 804/740-9626 804/740-9626
Cerar, Jeffrey O. Priest-in-Charge, St. Mary's, Fleeton Priest-in-Charge, St. Stephen's, Heathsville PO Box 278, Reedville, VA 22539-0278 PO Box 428, Heathsville, VA 22473-0428	(Lynne)	Region 2 804/453-6712 804/580-4555 804/580-6062

Chandler, Sara J. Rector, St. Margaret's, Woodbridge 13900 Church Hill Dr, Woodbridge, VA 22191-2131 PO Box 361, Occoquan, VA 22125-0361		Region 6 703/494-7621 703/491-4726
Cherry, Timothy B. Assistant, Christ Church, St. Michael's, MD PO Box S, Saint Michaels, MD 21663 2612 N Van Dorn St # 102, Alexandria, VA 22302	(Jennifer)	410/745-9076 703/820-5108
Chipps, James D. Rector, Grace, Casanova PO Box 18, Casanova, VA 20139-0018 6893 Well House Dr, Warrenton, VA 20187-9269	(Kate)	Region 13 DEAN 540/788-4419 540/341-7273
Chipps, Kathleen D. M. Associate, St. David's, Ashburn PO Box 231, Ashburn, VA 20146-0231 6893 Well House Dr, Warrenton, VA 20187-9269	(Jim)	Region 13 703/729-0570 540/341-7273
Clemans, Thomas E., Jr. Chaplain, Henrico Doctors Hospital, Richmond 1602 Skipwith Rd, Richmond, VA 23229-5298 4807 Rodney Rd, Richmond, VA 23230-2508	(Hathaway)	804/289-4545 804/358-9379
Cobb, Lewis M. 56 Bertrand Pl, Lancaster, VA 22503-9360	(Helen)	Retired 804/462-7457
Coffey, E. Allen Rector, Emmanuel, Richmond 1214 Wilmer Ave, Richmond, VA 23227-2405 PO Box 8468, Richmond, VA 23226-0468	(Mary Anne)	Region 11 DEAN 804/266-2431 804/329-6760
Conyers, James C. Vicar, Trinity, Highland Springs PO Box 86, Highland Springs, VA 23075-0086 10 Longstreet Ave, Highland Springs, VA 23075-1120	(Deborah)	Region 9 804/737-0000 804/328-0526
Cook, Charles S., Jr. Rector, St. John's, Warsaw Rector, North Farnham, Farnham PO Box 1093, Warsaw, VA 22572-1093 PO Box 883, Warsaw, VA 22572-0883	(Barbara)	Region 2 804/333-4333 804/333-3110
Cooke, Bruce H. 120 Wagon Wheel Trl, Moneta, VA 24121-3328	(Jan)	Retired 540/297-6368
Corkran, Richard L., Jr. 6404 21st Ave W Apt M608, Bradenton, FL 34209-7814	(Annabell)	Retired

Corry, Richard S. 214 E King St, Quincy, FL 32351-2435	Retired 904/627-8248
Cox, Nancy L. J. (Lee F.) Assistant, St. Paul's, Alexandria 228 S Pitt St, Alexandria, VA 22314-3742 2622 N Van Dorn St, Alexandria, VA 22302-1619	Region 4 703/549-3312 703/379-0232
Craighill, Robert R. Assistant, St. Michael's, Arlington 1132 N Ivanhoe St, Arlington, VA 22205-2445 6018 Chesterbrook Rd, McLean, VA 22101-3210	Retired Region 3 703/241-2474 703/538-4116
Crocker, Ronald C. (Donna) Rector, St. George's, Arlington 915 N Oakland St, Arlington, VA 22203-1916 3803 4th St N, Arlington, VA 22203-3503	Region 3 703/525-8286
Davenport, Robert A. Rector, Trinity, Upperville PO Box 127, Upperville, VA 20185-0127 PO Box 178, Upperville, VA 20185-0178	Region 13 540/592-3343 540/592-3159
Davis, Alice D. (Joe) Priest-in-Charge, Christ Church, Lucketts PO Box 878, Leesburg, VA 20178-2801 16555 Old Waterford Rd, Paeonian Springs, VA 20129-1815	Region 13 703/771-2196 540/882-3605
Davis, Gordon B. (Virginia) 1410 Runnymede Rd, Norfolk, VA 23505-2936	Retired 804/423-0432
deBordenave, E. A. Tad (Constance) Director, Anglican Frontier Missions PO Box 18024, Richmond, VA 23226-8024 7904 Stuart Hall Rd, Richmond, VA 23229-6646	804/355-8468 804/288-5789
Deese, Ellin K. (James E.) Priest-in-Charge, Buck Mountain, Earlysville 1829 Westview Rd, Charlottesville, VA 22903-1632	Region 15 804/973-2054 804/977-8129
DeMott, Richard A. (Jane) 784 Alpine Dr, Banner Elk, NC 28604	Retired
Dennis, William R., Jr. (Margie) 1600 Westbrook Ave #520, Richmond, VA 23227-3321	Retired 804/264-6718

Desaulniers, John J. (Charlotte) Rector, Little Fork, Rixeyville PO Box 367, Rixeyville, VA 22737-0367 RR 1 Box 86M, Marshall, VA 20115-9218	Region 1 540/937-4306 540/347-1493
Dickey, Robert W., Jr. (Carolyn) 108 Forest Garden Rd, Stevensville, MD 21666-2830	Retired 410/643-3258
Dillard, W. Scott (Pauli) Rector, Wicomico, Wicomico Church PO Box 96, Wicomico Church, VA 22579-0096	Region 2 804/580-6445 804/580-4722
Dols, Timothy W. (Anne) Rector, St. Peter's, Arlington 4250 N Glebe Rd, Arlington, VA 22207-4508 4818 Old Dominion Dr, Arlington, VA 22207-2742	Region 3 703/536-6606 703/532-4568
Dols, William L. (Shirley) 1929 E Barden Rd, Charlotte, NC 28226-5839	704/365-6191
Dudley, Thomas L., Jr. (Beth) Chaplain (Capt.), U S Army Attn: Hospital Chaplain, Fort Bragg, Fort Bragg, NC 28307	
Dunlap, G. Edward (Donna) Rector, Varina, Richmond 2385 Mill Rd, Richmond, VA 23231-7019 2495 New Market Rd, Richmond, VA 23231	Region 9 804/795-5340 804/795-1088
Duvall, Robert W. (Ann) 55 Chestnut Cv, Highlands, NC 28741-7171	Retired 704/526-3316
Eade, Kenneth C. (Doris) 6465 Calamar Dr, Cumming, GA 30130-7645	Retired 770/442-1936
Eanes, Edward W. 5700 Williamsburg Landing Dr, Williamsburg, VA 23185-3775	Retired
Eaves, Lindon J. (Susan N.) Virginia Commonwealth University 10312 Maremont Pl, Richmond, VA 23233-3630	804/828-8754 804/741-0094
Eaves, Susan N. (Lindon) Associate, St. James's, Richmond 1205 W Franklin St, Richmond, VA 23220-3711 10312 Maremont Pl, Richmond, VA 23233-3630	Region 10 804/355-1779 804/741-0094

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Eddleton, Oscar B. (Alice) Retired
1711 Bellevue Ave #D701, Richmond, VA 23227-3964 804/262-8314

Edens, Henry H. III "Chip"
Assistant, St. Paul's, Augusta, GA
605 Reynolds St, Augusta, GA 30901-1431 703/724-2485

Edwards, D. Raby (Jane) Retired
PO Box 473, Wicomico Church, VA 22579-0473 804/580-2734

Edwards, Myles W., Jr. (Gail M.) Retired
3400 Bexhill Pl, Kensington, MD 20895-3165 301/949-1239

Elberfeld, Katherine A. Region 3
Assistant, St. George's, Arlington
915 N Oakland St, Arlington, VA 22203-1811 703/525-8286
523 Fort Williams Pky, Alexandria, VA 22304 703/823-5868

Elder, Robert M.
PO Box 39 Flowers Cove, NEWFOUNDLAND A0K 2N0 CANADA

Elek, Hentzi (Sara Frances Barton) Region 4
Assistant, St. Paul's, Alexandria
228 S Pitt St, Alexandria, VA 22314-3742 703/549-3312
4201 35th St S, Arlington, VA 22206-1801 703/931-4151

Emerson, Keith (Elizabeth) Region 11
Rector, Epiphany, Richmond
PO Box 9544, Richmond, VA 23228-0544 804/266-2503
11830 Chase Wellsley Dr #1518, Richmond, VA 23233 804/364-2212

Epes, Gail E. A. (Perry)
Assistant Chaplain, Episcopal High School
1200 N Quaker Ln, Alexandria, VA 22302-3004 703/824-9460

Evans, Karen P. (William) Region 4
Rector, Emmanuel, Alexandria
1608 Russell Rd, Alexandria, VA 22301-1926 703/683-0798
418 W Braddock Rd, Alexandria, VA 22302-4209 703/836-1495

Evans, William L. (Karen)
Interim Rector, Grace Church, Silver Spring, MD
1607 Grace Church Rd, Silver Spring, MD 20910-1509 301/585-3515
418 W Braddock Rd, Alexandria, VA 22302-4209 703/836-1495

Faeth, Margaret A. "Sam" (Paul E.) Region 4
Assistant, Immanuel-on-the-Hill, Alexandria
3606 Seminary Rd, Alexandria, VA 22304-5200 703/370-6555
4529 Peacock Ave, Alexandria, VA 22304-2228 703/671-0109

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Fairchild, H. Llewellyn (Florabelle) Retired
Priest-in-Charge, Meade Memorial, White Post
PO Box 7, White Post, VA 22663-0007
300 Westminster Canterbury Dr # 202,
Winchester, VA 22603 540/665-5726

Fall, Ralph E. (Virginia) Retired
592 N Bethany Rd, Mc Donough, GA 30252-3022 404/957-3004

Fishwick, Jeffrey P. (Carol) Region 15
Rector, Christ Church, Charlottesville
Vicar, St. Luke's, Simeon
103 W Jefferson St, Charlottesville, VA 22902-5022 804/293-2347
1260 River Chase Ln, Charlottesville, VA 22901-0642

Foster, Pamela (Donald R.) Region 4
Associate, Christ Church, Alexandria
118 N Washington St, Alexandria, VA 22314-3078 703/549-1450
5903 Mount Eagle Dr Apt 1605, Alexandria, VA 22303 703/329-1434

Frank, William G. (Melba) Retired
197 Treetops Ln, Asheville, NC 28803

Frey, Paul A. (Anne R.) Region 7
Assistant, Truro, Fairfax
10520 Main St, Fairfax, VA 22030-3304 703/273-1300
13126 Melville Ln, Fairfax, VA 22033-3701 703/968-3398

Friend, Robert D. (Susan) Region 5
Rector, St. Francis', Great Falls
9220 Georgetown Pike, Great Falls, VA 22066-2726 703/759-2082
1551 Brownsville Dr, Herndon, VA 20170-5707 703/444-9039

Fuller, Reginald H. (Ilse) Retired
1600 Westbrook Ave #320, Richmond, VA 23227-3328 804/264-6384

Gibson, Churchill J., Jr. (Dottie) Retired
Interim Rector, Epiphany, Herndon
3301 Hidden Meadow Dr, Herndon, VA 20171-4068 703/481-8601
2103 Yale Dr, Alexandria, VA 22307-1323 703/765-7175

Gilliatt, Cynthia A.
James Madison University
1362 Cumberland Dr, Harrisonburg, VA 22801-8677 540/434-4845

Gilman, Robert R. (Barbara)
Chaplain, U.S. Air Force Academy, Colorado Springs
2348 Sijan Dr # 100, U S A F Academy, CO 80840-8299 719/472-2856
2332 Faculty Dr, U S A F Academy, CO 80840-1801

Glover, John F. Rector, Emmanuel, Harrisonburg 660 S Main St, Harrisonburg, VA 22801-5819 445 Preston Dr, Harrisonburg, VA 22801-4308	(Beth)	Region 14	540/434-2357 540/433-1101
Goff, Susan E. Rector, St. Christopher's, Springfield 6320 Hanover Ave, Springfield, VA 22150-4009 8904 Karver Ln, Annandale, VA 22003-4115	(Tom Holliday)	Region 7	703/451-1088 703/323-8714
Goldsborough, C. Neal Rector, St. Luke's, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 1000 W Taylor Run Pkwy, Alexandria, VA 22302-3912	(Carol)	Region 6 DEAN	703/765-4342 703/370-7166
Goodwin, Frederick D. III 2301 Wedgewood Ave, Richmond, VA 23228-6043	(Kathryn)		804/288-5300 804/262-9444
Grant, Priscilla R. St. Stephen's & St. Agnes School 1000 Saint Stephens Rd, Alexandria, VA 22304-1727 8120 Kingsway Ct, Springfield, VA 22152-1158			703/212-2908 703/912-3913
Gray, Bruce A. Rector, St. John's, Richmond 2401 E Broad St, Richmond, VA 23223-7128 PO Box 130, Louisa, VA 23093-0130	(K-Ann)	Region 9	804/649-7938 540/967-9760
Gray, J. Patrick Associate, Trinity, Manassas 9325 West St, Manassas, VA 20110-5128 6114 Wooten Dr, Falls Church, VA 22044-2628	(Harriet)	Region 7	703/368-4231 703/241-0659
Gray, Peter H. Assistant, St. Thomas', McLean 8991 Brook Rd, McLean, VA 22102-1510 1545 Hunting Ave, McLean, VA 22102-2913		Region 5	703/442-0330 703/356-2170
Green, James M. 5830 Lowell Ave, Alexandria, VA 22312-3039	(Dibbie)	Retired	703/354-0232
Greenwood, April Trew HC 1 Box 681, Tappahannock, VA 22560-9732	(D. Richard III)		804/443-5344
Greenwood, D. Richard III Rector, St. Paul's, Millers Tavern PO Box 278, Millers Tavern, VA 23115-0278 RR 1 Box 681, Tappahannock, VA 22560	(April Trew Greenwood)	Region 2	804/443-2341 804/443-5344

Grumbine, Eugene E. 506 Danray Dr, Richmond, VA 23227-1927		Retired	804/262-6924
Guernsey, John A. M. Rector, All Saints, Dale City 5290 Saratoga Ln, Woodbridge, VA 22193-3455 12399 Anchor Ct, Woodbridge, VA 22192-2101	(Meg Phillips)	Region 6	703/670-0093 703/491-5209
Gustin, Peter R. Rector, Cunningham, Millwood PO Box 153, Millwood, VA 22646-0153	(Debi)	Region 14	540/837-1112 540/837-1938
Guy, James S. 1600 Westbrook Ave # 394 Mor, Richmond, VA 23227		Retired	804/261-5394
Haddix, Theodore Priest-in-Charge, Abingdon, White Marsh PO Box 82, White Marsh, VA 23183-0082	(Cecilia Ann)	Region 2	804/693-3035
Hall, Robert C., Jr. 2390 Little Bay Rd, White Stone, VA 22578-9790	(Lee)	Retired	804/435-3536
Hallock, Harold H., Jr. Rector, Our Saviour, Charlottesville 1165 E Rio Rd, Charlottesville, VA 22901-1810 15 Orchard Rd, Charlottesville, VA 22903-4728	(Virginia)	Region 15	804/973-6512 804/971-6933
Hammond, James A. Priest-in-Charge, Christ Church, Brandy Station Vicar, St. Luke's, Remington PO Box 267, Remington, VA 22734-0267 4240 Berry Rd, Gainesville, VA 20155-1120	(Gina)	Region 1 Region 13	540/439-3733 703/754-0259
Hanna, Raymond J. Rector, Westover, Charles City 6401 John Tyler Memorial Hwy, Charles City, VA 23030-3310	(Katharine)	Region 9	804/829-2488 804/829-9064
Harlan, Lowell B. Assistant, St. Barnabas', Annandale 4801 Ravensworth Rd, Annandale, VA 22003-5551 5302 Neville Ct, Alexandria, VA 22310-1113	(Connie)	Region 8	703/941-2922 703/971-0764
Harper, David R. Rector, Apostles, Fairfax PO Box 2306, Fairfax, VA 22031-0306 4508 Tempest Pl, Annandale, VA 22003-3968	(Margaret)	Region 7	703/591-1974 703/425-0749

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Harris, Carl B. (Judy) Retired
2727 Fairview Ave E # SLP 3B H, Seattle, WA 98102-3147

Hartl, K. Palmer (Judy)
11 Conshohocken State Rd, Gladwyne, PA 19035-1327

Hatcher, John H., Jr. (Jan) Region 5
Rector, St. Anne's, Reston
1700 Wainwright Dr, Reston, VA 20190-3435 703/437-6530
11524 Olde Tiverton Cr # 102, Reston, VA 20194 703/860-0437

Hayes, Francis W., Jr. (Betty) Retired
PO Box 550, Saint Michaels, MD 21663-0550 304/745-5706

Hays, Mary M. (Whis)
Asst. Prof. of Pastoral Theology, Trinity Episcopal School for Ministry
311 11th St, Ambridge, PA 15003-2302 412/266-8876
357 Chestnut St, Sewickley, PA 15143-1811 412/741-5092

Heard, Victoria R. T. (David Ridgely) Region 3
Diocesan Missioner for Church Planting
Priest-In-Residence, St. Andrew's, Arlington
4000 Lorcom Ln, Arlington, VA 22207 703/522-1600
703/524-7393

Hearn, Roger D. (Deirdre)
Chaplain, St. Stephen's & St. Agnes School, Alexandria
1000 Saint Stephens Rd, Alexandria, VA 22304-1727 703/751-2700
2201 Foresthill Rd, Alexandria, VA 22307-1131 703/329-1532

Heistand Jones, Virginia (Stevens Jones)
8512 Old Spring Rd, Richmond, VA 23235-1532 804/320-6654

Hennessy, F. Scott (Tricia) Region 15
Rector, St. Thomas', Orange DEAN
PO Box 147, Orange, VA 22960-0083 540/672-3761
132 Blue Ridge Dr, Orange, VA 22960-1702 540/672-0182

Hergenrather, Lynda S. Region 6
Associate, St. Luke's, Alexandria
8009 Fort Hunt Rd, Alexandria, VA 22308-1207 703/765-4342
8520 Cyrus Pl, Alexandria, VA 22308-2013 703/360-4680

Herrick, Thomas G. (Carol Lynn) Region 7
Vicar, Christ the Redeemer, Chantilly
PO Box 220566, Chantilly, VA 20153-0566 703/502-1732
14134 Wood Rock Way, Centreville, VA 20121-3827 703/502-8673

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Hetherington, Robert G. (Lolly) Region 9
Rector, St. Paul's, Richmond DEAN
815 E Grace St, Richmond, VA 23219-3409 804/643-3589
1810 Hanover Ave, Richmond, VA 23220-3508 804/353-3310

Higgins, James A. (Shirley)
204 Knightsmanor Ct, Richmond, VA 23227-3110 804/329-7895

Hill, Harry H. III Region 12
Rector, Grace, Goochland
PO Box 698, Goochland, VA 23063-0698 804/556-4368
2947 River Rd W, Goochland, VA 23063-3230 804/556-3597

Hinton, Wesley W. (Lee)
Associate, St. Thomas Church, Terrace Park, OH
100 Miami Ave, Terrace Park, OH 45174-1175 513/831-2052
101 Miami Ave, Terrace Park, OH 45174-1167

Hoare, Geoffrey M. St. J. (Carey Fletcher) Region 4
Rector, St. Paul's, Alexandria DEAN
228 S Pitt St, Alexandria, VA 22314-3742 703/549-3312
411 Duke St, Alexandria, VA 22314-3735 703/549-4129

Hobson, Jennings W. III (Molly) Region 13
Priest-in-Charge, St. Andrew's, Ada
Rector, Trinity, Washington
PO Box 299, Washington, VA 22747-0299 540/675-3716
540/675-3216

Hodge, Vincent S. (Martha) Region 2
Vicar, St. Paul's, West Point DEAN
Vicar, Grace, Miller's Tavern
Vicar, Calvary, Hanover
PO Box 767, West Point, VA 23181-0767 804/843-2933
804/843-3587

Holliday, C. Thomas (Susan Goff)
8904 Karver Ln, Annandale, VA 22003-4115 703/323-8714

Holmes, Carol B.
1651 Preston Rd, Alexandria, VA 22302-2124 703/845-4927

Hooker, Alan B. (Cathy) Region 1
Rector, St. Stephen's, Culpeper
115 N East St, Culpeper, VA 22701-3021 540/825-8786
702 S East St, Culpeper, VA 22701-3225 540/825-0159

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Horne, Martha M. J. (Don) Region 4
 Dean and President, Virginia Theological Seminary
 3737 Seminary Rd, Alexandria, VA 22304-5202 703/370-6600
 703/461-3128

Hortum, John D. (Leslie) Region 4
 Assistant, St. Clement, Alexandria
 1701 N Quaker Ln, Alexandria, VA 22302-2339 703/998-6166
 4030 Downing St, Annandale, VA 22003-2014

Humphrey, Howard M., Jr. (Sharon) Region 3
 Rector, St. Michael's, Arlington
 1132 N Ivanhoe St, Arlington, VA 22205-2445 703/241-2474
 1421 N Jefferson St, Arlington, VA 22205-2837 703/237-8473

Hunter, H. Miller, Jr. (Carol) Region 15
 Rector, St. Paul's, Ivy
 PO Box 37, Ivy, VA 22945-0037 804/979-6354
 446 Peacock Dr, Charlottesville, VA 22903-9725 804/293-7893

Huynh, Tinh T. (Kim-Anh Thi) Region 8
 Assistant, St. Patrick's, Falls Church
 3241 Brush Dr, Falls Church, VA 22042-2569 703/532-5656
 3243 Brush Dr, Falls Church, VA 22042-2569 703/751-7247

Ismay, R. Robert (Virginia) Retired
 1346 Hoskins Dr, Tappahannock, VA 22560-9356 804/443-5202

Jackson, Brad L. (Jaynie) Region 1
 Vicar, Piedmont/Bromfield Parish, Madison
 Assistant, St. Stephen's, Culpeper
 PO Box 305, Madison, VA 22727-0305 540/948-6787
 PO Box 853, Madison, VA 22727-0853 540/948-3257

Jackson, C. Thomas (Carol) Region 8
 Rector, St. Paul's, Bailey's Crossroads
 3439 Payne St, Falls Church, VA 22041-2019 703/820-2625
 5850 Glen Forest Dr, Falls Church, VA 22041-2527

James, Nancy C.
 Executive Dir, Housing Opportunities for Women
 8300 Colesville Rd # 310, Silver Spring, MD 20910-3243 301/588-8112

Jenkins, Holt M. (Mary Lou) Retired
 Priest Associate, St. James', Leesburg Region 13
 14 Cornwall St NW, Leesburg, VA 20176-2801 703/777-1124
 8916 Yellow Springs Rd, Frederick, MD 21702-2446 301/694-6499

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Johnson, Charles L. (Ginny) Region 2
 Rector, Kingston Parish, Mathews
 PO Box 471, Mathews, VA 23109-0471 804/725-2175
 PO Box 1074, Mathews, VA 23109-1074 804/725-2379

Johnson, Paul A. (Bernadette) Region 12
 Vicar, Christ Church, Richmond
 5000 Pouncey Tract Rd, Glen Allen, VA 23060-5301 804/364-0394
 11501 Lothbury Ln, Richmond, VA 23233 804/740-8763

Johnson, Theodore W. (Amelia J. Gearey)
 Interim Rector, St. David's, Midlothian
 3737 Seminary Rd, Alexandria, VA 22304-5202 703/751-3520

Johnston, Philip G. (Carol) Retired
 4773 Thornbury Dr, Fairfax, VA 22030-6157 703/266-6802

Jones, David N. (Katy) Region 13
 Priest-in-Charge, St. Paul's, Haymarket
 PO Box 195, Haymarket, VA 20168-0195 703/754-7536

Jordan, Katherine H. (Bob)
 Associate Rector, St. Philip's, Laurel, MD
 522 Main St, Laurel, MD 20707-4118 301/776-5151
 2121 Jamieson Ave #1209, Alexandria, VA 22314-5713 703/683-6543

Kaufman, Linda M.
 Minister of Missions, Foundry United Methodist Church
 1500 16th St NW, Washington, DC 20036-4531 202/332-4010
 2513 Glengyle Dr, Vienna, VA 22181-5523 703/242-3628

Kempell, Howard F., Jr. (Anne) Region 7
 Rector, St. John's, Centreville
 PO Box 2360, Centreville, VA 20122-8953 703/803-7500
 5927 Baron Kent Ln, Centreville, VA 20120-3435 703/802-6987

Kettlewell, Paula S. Region 15
 Assistant, St. Paul's, Charlottesville
 1700 University Ave, Charlottesville, VA 22903-2619 804/295-2156
 705 Wilder Dr, Charlottesville, VA 22901-3918 804/295-6826

Kinser, Prentice III (Mary Ann)
 PO Box 1072, Warrenton, VA 20188-1072 540/347-5476

Klam, M.D., Warren P.
 USNH 1620 PSC 475, FPO, AP 96350-1620

Klemmt, Pierce W. Rector, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314-3078 8307 Centerbrook Pl, Alexandria, VA 22308-1565	(Tuke)	Region 4 703/549-1450 703/799-2186
Knight, David H. Associate, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226-0500 6001 York Rd, Richmond, VA 23226-2736	(Jeannie)	Region 12 804/288-2867 804/285-6457
Koth, Robert D. Vicar, St. Peter's-in-the-Woods, Fairfax Station PO Box 7248, Fairfax Station, VA 22039-7248 14326 Stonewater Ct, Centreville, VA 20121-5726	(Debbie)	Region 7 703/503-9210 703/449-8860
Krejci, R. Scott Rector, Christ Church, Christchurch General Delivery, Christchurch, VA 23031-9999 PO Box 283, Saluda, VA 23149-0283	(Faye Borgia)	Region 2 804/758-2006 804/758-0789
Krulak, William M. Rector, St. John's, Tappahannock PO Box 336, Tappahannock, VA 22560-0336	(Mae-Mallory)	Region 2 804/443-2130 804/443-5128
Kunz, Andrew G., Jr. Vicar, St. Peter's, Richmond 1719 N 22nd St, Richmond, VA 23223-4431 1006 Greenway Ln, Richmond, VA 23226-1515	(Claire)	Region 9 804/643-2686 804/285-3633
La Rue, Howard A. 164 W Main St, Searsport, ME 04974-3513	(Kate)	Retired
Leach, Ralph E. 1621 W 2nd St, Sioux City, IA 51103-4207	(Gloria)	Retired 712/277-3185
Lee, David E. 2516 Woodland Dr, Charlottesville, VA 22903-4230	(Liz Courain)	804/977-6410
LeRoy, Milton R. 12215 Welling Hall Rd, Doswell, VA 23047-1714	(Jean)	Retired 804/227-3563
Levy, Sandra Rector, St. Mark's, Richmond 520 N Boulevard, Richmond, VA 23220 9107 Donora Dr, Richmond, VA 23229	(Leon)	Region 10 804/358-4771 804/935-0231
Loomis, DeWitt H. 517 Plum St, Petersburg, VA 23803-3871		Retired 804/863-0451

Lord, Richard A. Rector, Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180-3510 9600 Judge Ct, Vienna, VA 22181-3260	(Deborah)	Region 5 703/938-6521 703/319-9262
Lubelfeld, Nicholas P. N. Assistant, The Falls Church, Falls Church 115 E Fairfax St, Falls Church, VA 22046-2903 4460 Edan Mae Ct, Annandale, VA 22003-5702	(Betsy)	Region 8 703/532-7600 703/979-0489
Lyles, Robert H. Rector, St. Barnabas', Annandale 4801 Ravensworth Rd, Annandale, VA 22003-5551 7736 Arlen St, Annandale, VA 22003-5407	(Joy)	Region 8 703/941-2922 703/256-3280
Macgill, Martha N. 6003 York Rd, Richmond, VA 23226-2736	(Bryan Kelleher)	804/673-6549
Malm, Robert H. Rector, Grace, Alexandria 3601 Russell Rd, Alexandria, VA 22305-1731 3599 Russell Rd, Alexandria, VA 22305-1729	(Leslie)	Region 4 703/549-1980 703/836-1874
Mansella, Thomas G. A. Vicar, La Iglesia de San Marcos, Alexandria Vicar, La Iglesia de Cristo Rey, Arlington 415 S Lexington St, Arlington, VA 22204-1226 2538 3rd St N, Arlington, VA 22201-1411	(Elizabeth)	Region 6 Region 3 703/931-2245 703/276-8082
Manson, Anne L. Y. Rector, Creator, Mechanicsville 7159 Mechanicsville Tpke, Mechanicsville, VA 23111-3663 4107 Hanover Ave, Richmond, VA 23221-1922		Region 11 804/746-8765 804/358-6496
Markley, Thomas H. 9900 Willow Bank Rd, Charles City, VA 23030-3853	(Von)	Retired 804/829-5220
Marshall, McAlister C. St. Asaph's Church, Bowling Green PO Box 8011, Richmond, VA 23223-0011	(Doris)	Retired Region 1 804/633-5660 804/648-2977
Martin, William R. 29 Willway Ave, Richmond, VA 23226-1333	(Patti)	Retired 804/358-1883
May, Boyd H., Jr. 21311 Genito Rd, Moseley, VA 23120-1004	(Patricia)	Retired 804/378-7360

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May, David H. (Emily) Region 10
Priest-in-Charge, St. Andrew's, Richmond
 227 S Cherry St, Richmond, VA 23220-6101 804/648-7980
 7715 Turf Ln, Richmond, VA 23225-1072 804/560-1436

May, Richard E. (Barbara)
 PO Box 28, North Sandwich, NH 03259-0028

Maycock, Roma W. (Paul) Region 13
 Rector, St. Stephen's, Catlett
 8538 Greenwich Rd, Catlett, VA 20119-1922 540/788-4252
 4539 Old Auburn Rd, Warrenton, VA 20187-8327 540/349-3993

McCaleb, Douglas Wm Region 14
 Rector, Christ Church, Winchester
 134 W Boscawen St, Winchester, VA 22601-4138 540/662-5843
 PO Box 211, Upperville, VA 20185-0211 540/592-3820

McConnell, Theodore H. (Anita) Region 15
 Rector, Christ Church, Gordonsville
 PO Box 588, Gordonsville, VA 22942-0588 540/832-3209
 PO Box 1757, Gordonsville, VA 22942-1757 540/832-0829

McCusker, Thomas B. III Region 7
 8225 Carrleigh Pkwy, Springfield, VA 22152-1235
DEAN
 703/569-3196

McDowell, John S., Jr. (Hatty) Region 11
 Priest-in-Charge, St. James-the-Less, Ashland
 125 Beverly Rd, Ashland, VA 23005-1821 804/798-6336
 131 Beverly Rd, Ashland, VA 23005-1821 804/752-2104

McGurk, Brian W. (Patricia) Region 12
 Associate, St. Mary's, Goochland
 12291 River Rd, Richmond, VA 23233-6112 804/784-5678
 1728 Windingridge Dr, Richmond, VA 23233-4143 804/750-2446

McMullan, Herbert J. Region 7
 Associate, Truro, Fairfax
 10520 Main St, Fairfax, VA 22030-3304 703/273-1300
 3401 Chain Bridge Rd, Fairfax, VA 22030-2603 703/691-8168

McWhorter, Stephen Region 13
 Vicar, St. David's, Ashburn
 PO Box 231, Ashburn, VA 20146-0231 703/729-0570
 20107 Crew Sq, Ashburn, VA 20147-3335 703/729-5819

Mengebier, William (Clelia) Retired
 PO Box 147, Bridgewater, VA 22812-0147 540/828-3583

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Merrow, Andrew T. P. (Joan) Region 3
 Rector, St. Mary's, Arlington
 5700 Lee Hwy, Arlington, VA 22207-1498 703/532-3001
 3117 N Nottingham St, Arlington, VA 22207-1363 703/532-0024

Milam, Thomas R. (Noelle) Region 15
 Assistant, St. Paul's, Charlottesville
 1700 University Ave, Charlottesville, VA 22903-2619 804/293-2347
 115 Monte Vista Ave, Charlottesville, VA 22903-4116 804/977-9647

Miller, Edward O., Jr. (Virginia) Region 5
 Rector, St. John's, McLean
 PO Box 457, McLean, VA 22101-0457 703/356-4902
 7807 Foxhound Rd, McLean, VA 22102 703/821-8294

Miller, John E. (Margie) Region 12
 Rector, St. Mary's, Goochland
 12291 River Rd, Richmond, VA 23233-6112 804/784-5678
 201 Matoaka Rd, Richmond, VA 23226-2216 804/288-5265

Miller, Steven A. (Cindy) Region 8
 Rector, St. Alban's, Annandale
 6800 Columbia Pike, Annandale, VA 22003-3431 703/256-3676
 703/916-7784

Milliken, Jean L. (William) Region 11
 915 N Oakland St, Arlington, VA 22203-1916 703/527-1871
 3732 N Oakland St, Arlington, VA 22207-4839 703/527-6359

Minich, Mason F. Region 12
 5055 Seminary Rd #1319, Alexandria, VA 22311-2020 703/379-9320

Minns, Martyn (Angela) Region 7
 Rector, Truro, Fairfax
 10520 Main St, Fairfax, VA 22030-3304 703/273-1300
 1 Truro Ln, Fairfax, VA 22030-3909 703/352-4385

Mitchell, James W. Retired
 Newell, Watchwell P.A., St. Elizabeth, JAMAICA

Mohn, Michael C. (Janie) Region 14
 Rector, St. Paul's-on-the-Hill, Winchester
 1527 Senseny Rd, Winchester, VA 22602-6423 540/667-8110
 314 Ridge Rd, Winchester, VA 22602-6474 540/665-8092

Moncure, Charles P. (Florence) Retired
 5212 Marvell Ln, Fairfax, VA 22032-2804 703/425-0989

Moore, M. Leon "Lee" (Nancy) Region 12
 Assistant, St. Matthew's, Richmond
 1101 Forest Ave, Richmond, VA 23229-5845 804/288-1911
 3225 McIntyre St, Richmond, VA 23233-1763 804/364-0107

Morales, Roberto (Irma) Region 3
 Vicar, La Iglesia de San Jose, Arlington
 915 N Oakland St, Arlington, VA 22203-1916 703/524-4716
 3850 Brighton Ct, Alexandria, VA 22305-1574 703/519-7254

Morgan, Edward III (Margaret) Retired
 220 Warehams Pt, Williamsburg, VA 23185-8923 757/220-8090

Morgan, S. Neale (Mary Ann) Retired
 PO Box 506, Shepherdstown, WV 25443-0506 304/876-0827

Morris, John W. (Cynthia) Region 5
 Rector, St. Thomas', McLean
 8991 Brook Rd, McLean, VA 22102-1510 703/442-0330
 12014 Cheviot Dr, Herndon, VA 20170-2701 703/481-8816
DEAN

Morton, W. Brown III (Margaret) Region 13
 Associate, Grace, The Plains
 PO Box 158, Waterford, VA 20197-0158 540/654-1310
 540/882-3616

Mueller, Howard McC. (Mary) Retired
 PO Box 82, Pawleys Island, SC 29585-0082

Muir, George D. (Susan) Region 10
 Associate, Grace & Holy Trinity, Richmond
 8 N Laurel St, Richmond, VA 23220-4704 804/359-5627
 2901 Halstead Rd, Richmond, VA 23235-2435 804/272-6405
DEAN

Mullaly, Charles F., Jr. (Leith) Region 3
 Assistant, St. Peter's, Arlington
 4250 N Glebe Rd, Arlington, VA 22207-4508 703/536-6606
 501 Malcolm Pl, Alexandria, VA 22302-3717 703/548-2393

Murray, Michael H. (Elaine) Retired
 PO Box 517, Oxford, MD 21654-0517

Myers, Denys Peter (Anne)
 Deacon, Church of the Ascension & St. Agnes, Washington
 201 N Columbus St, Alexandria, VA 22314-2411 703/836-5372

Myers, William F. Retired
 11142 Beaver Trail Ct, Reston, VA 20191-4318 703/860-0363

Nelson-Amaker, Melana (Derek L.) Region 15
 Vicar, Trinity, Charlottesville
 1042 Preston Ave, Charlottesville, VA 22903-2109 804/293-3157
 804/984-3978

Newland, William T., Jr. (Ann)
 Canterbury Associates, Ltd.
 543 Beulah Rd NE, Vienna, VA 22180-3510 703/281-1566
 20249 Ordinary Pl, Ashburn, VA 20147-3314 703/729-9217

Newman, Murray L., Jr. (Janice) Retired
 3812 King St, Alexandria, VA 22302-1906 703/379-5077

Noall, Nancy J. (William)
 312 Hillmoor Dr, Silver Spring, MD 20901-2632 301/593-5739

Noe, William S. (Anita) Retired
 14303 Horseshoe Ford Rd, Ashland, VA 23005-3163 804/798-5120

Norton, Julie L. Region 15
 Rector, Grace, Keswick
 PO Box 43, Keswick, VA 22947-0043 804/293-3549
 PO Box 169, Keswick, VA 22947-0169 804/984-5204

Nunn, Frances L.
 PO Box 206, Monterey, VA 24465-0206 540/468-2261

Ohmer, John R. (Mary) Region 3
 Assistant, St. Mary's, Arlington
 5700 Lee Hwy, Arlington, VA 22207-1498 703/532-3001
 6718 Williamsburg Blvd, Arlington, VA 22213-1525 703/533-3821

Okrasinski, Ronald S. (Claudette) Region 1
 Rector, St. Mary's, Colonial Beach
 203 Dennison St, Colonial Beach, VA 22443-2311 804/224-7186
 3520 Wakefield St, Colonial Beach, VA 22443-4810 804/224-0794

Olton, Robert M. (Kitty) Retired
 1975 Walnutside Pl, Charlottesville, VA 22901-5436 804/295-6959

Packard, Laurence K. (Melissa) Region 7
 Rector, Good Shepherd, Burke
 9350 Braddock Rd, Burke, VA 22015-1521 703/323-5400

Palmgren, Charles L. (Marian)
 4482 Hunters Ter, Stone Mountain, GA 30083-2548 404/297-8317

Papile, James A. (Kay Evans) Region 8
 Vicar, St. Patrick's, Falls Church
 3241 Brush Dr, Falls Church, VA 22042-2569 703/532-5656
 211 E Bellefonte Ave, Alexandria, VA 22301-1351 703/548-3928

Parker, Betsee Region 13
 Assistant, St. James', Leesburg
 14 Cornwall St NW, Leesburg, VA 20176-0185 703/777-1124
 PO Box 185, Upperville, VA 20185-0185 540/687-5687

Patterson, Claudia W. (Graham) Region 10
 Rector, Holy Comforter, Richmond
 4819 Monument Ave, Richmond, VA 23230-3615 804/355-3251
 2423 Grove Ave, Richmond, VA 23220-4415 804/353-6469

Peacock-Clark, Joan L. (William Clark) Region 6
 Associate, St. Luke's, Alexandria
 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 703/765-4342
 212 E Windsor Ave, Alexandria, VA 22301-1318 703/548-6085

Pendleton, William W. Retired
 410 Highland Pl, Harrisonburg, VA 22801-8346 540/568-8442

Petersen, James H. (Mary) Retired
 Assistant, St. Andrew's, Arlington Region 3
 4000 Lorcom Ln, Arlington, VA 22207-3937 703/522-1600
 1015 Gelston Cir, McLean, VA 22102-2107 703/893-3577

Pettigrew, Robert (Marilynn) Retired
 1350 Beverly Rd Apt 1113, McLean, VA 22101-3932 703/860-5208
 407/291-9694

Pettit, Walton S., Jr.
 8215 Whistler Rd, Richmond, VA 23227-1526 804/266-6441

Petty, James S. (NancyLee)
 Canterbury Associates, Ltd.
 543 Beulah Rd NE, Vienna, VA 22180-3510 703/255-1030
 6215 Bren Mar Dr, Alexandria, VA 22312-6404 703/354-6194

Phillips, Margaret E. (John Guernsey)
 Chaplain, St. Stephen's & St. Agnes School
 1000 Saint Stephens Rd, Alexandria, VA 22304-1727 703/751-2700
 12399 Anchor Ct, Woodbridge, VA 22192-2101 703/491-5209

Phipps, Robert S., Jr. (Barbee)
 Chaplain, St Mary's Hall, San Antonio
 PO Box 33430, San Antonio, TX 78265-3430

Pippin, J. Edwin (Elsie) Region 15
 Rector, St. Anne's, Scottsville
 PO Box 327, Scottsville, VA 24590-0327 804/286-3437
 804/286-2727

Poist, David H. (Betsy) Region 15
 Rector, St. Paul's, Charlottesville
 1700 University Ave, Charlottesville, VA 22903-2619 804/295-2156
 3475 Hydraulic Rd, Charlottesville, VA 22901-8983 804/978-3996

Pompa, Anthony R. (Felicia Salventi) Region 11
 Rector, Immanuel, Mechanicsville
 3263 Old Church Rd, Mechanicsville, VA 23111-6224 804/779-3454
 3289 Old Church Rd, Mechanicsville, VA 23111-6224 804/779-1037

Praktish, Carl (Betty)
 2572 Lemon Rd Apt 903, Honolulu, HI 96815-3777

Prest, A. Patrick L., Jr. (Joan) Retired
 3920 Custis Rd, Richmond, VA 23225-1106 804/272-1585

Price, Charles P. (Betty) Retired
 1250 S Washington St #605, Alexandria, VA 22314-4455 703/683-0935

Price, Gary K. Retired
 RR 1 Box 675, Sabattus, ME 04280-9714 207/375-4672

Prichard, Robert W. (Marcia)
 Professor of Church History, Virginia Theological Seminary
 3737 Seminary Rd, Alexandria, VA 22304-5202 703/370-6600
 703/751-4176

Pridmore, Jennifer L. C. (Jason H.) Region 5
 Assistant, Holy Comforter, Vienna
 543 Beulah Rd NE, Vienna, VA 22180-3510 703/938-6521
 11414 Turnmill Ln, Reston, VA 20191-3618 703/860-9055

Prior, Randall L. (Scootie) Region 7
 Rector, St. Andrew's, Burke
 6509 Sydenstricker Rd, Burke, VA 22015-4210 703/455-2500
 9441 Onion Patch Dr, Burke, VA 22015-4508 703/455-5138

Rahm, Kent D. (Joanne Tabacchi) Region 1
 Rector, Trinity, Fredericksburg
 PO Box 3400, Fredericksburg, VA 22402 540/373-2996

Ramsey, Stanton R. (Dutch) Retired
 Priest Associate, Grace, Kilmarnock Region 2
 197 Walnut Rd, Kilmarnock, VA 22482-9515 804/435-0363

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Rannenberg, Pamela L. (John) Region 13
 St. Elizabeth's Hospital
 Chaplain Svcs Branch, Washington, DC 20032-3302 202/373-7035
 2427 Cameron Mills Rd, Alexandria, VA 22302-3302 703/548-9842

Ray, Wayne A. (Susan) Region 15
 Assistant, St. Paul's, Charlottesville
 1700 University Ave, Charlottesville, VA 22903-2619 804/295-2156
 393 Wildwood Ct, Charlottesville, VA 22901-4043 804/971-1338

Read, Harry A. C. (Laura)
 Virginia Pediatric Group
 8316 Arlington Blvd Ste 502, Fairfax, VA 22031-5216
 4004 N Garland St, Alexandria, VA 22304-1716 703/370-6651

Reardon, B. Clifton (Marilyn) Retired
 Bishop's Chaplain to Retired Clergy & Their Spouses & Clergy Widows
 12615 Franklin Farm Rd, Herndon, VA 20171-1912 703/860-0879

Reed, James G. (Stephanie) Region 1
 Vicar, Messiah, Chancellor
 5875 Plank Rd, Fredericksburg, VA 22407-6229 540/786-3100
 12304 Willow Woods Dr, Fredericksburg, VA 22407-6659 540/786-4922

Reeves, William, Jr. (Jane) 804/740-8357
 9508 Carterwood Rd, Richmond, VA 23229-7608

Reid, Richard (Helen) Retired 401/294-4618
 PO Box 353, Saunderstown, RI 02874-0353

Reiners, Alwin, Jr. (Joanne) Retired 804/537-5515
 PO Box 36, Hanover, VA 23069-0036

Reinheimer, John B. (Sonna Jean) Retired 904/726-8343
 4776 E Connell Lake Dr, Inverness, FL 34453-1535

Rice, John F., Jr. (Maxine) Region 3
 Rector, Trinity, Arlington
 2217 Columbia Pike, Arlington, VA 22204-4405 703/920-7077
 4123 Whispering Ln, Annandale, VA 22003-2057 703/354-4525

Richardson, W. Ramsey (Emily) Retired 804/977-6880
 2150 Whippoorwill Rd, Charlottesville, VA 22901

Riggs, Ann R.
 Chaplain, St. Margaret's School, Tappahannock
 PO Box 158, Tappahannock, VA 22560-0158 804/443-3357
 PO Box 2425, Tappahannock, VA 22560-2425 804/443-6397

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Robayo, Daniel D. (Susan J. Buchanan) Region 13
 Rector, Piedmont, Delaplane
 PO Box 126, Delaplane, VA 20144-0126 540/364-2772
 2 W Germain St, Winchester, VA 22601 540/662-2403

Robertson, E. Bolling (Marilyn) Retired 804/730-2538
 7954 Kenmore Dr, Mechanicsville, VA 23111-3617

Robinson, Michael E. (Frances)
 Asst Rector & Chaplain, St. Patrick's Church and Day School, Washington
 4700 Whitehaven Pky NW,
 Washington, DC 20007-1554 202/342-2805
 5013 24th St N, Arlington, VA 22207-2613 703/532-4421

Rogowski, Kathy A. Region 12
 Assistant, St. Stephen's, Richmond
 PO Box 8500, Richmond, VA 23226-0500 804/288-2867
 1104 Normandy Dr, Richmond, VA 23229-6709 804/285-3378

Rundlett, Bradford A. (Cele) Region 5
 Rector, St. Timothy's, Herndon
 432 Van Buren St, Herndon, VA 20170-5104 703/437-3790
 1470 Kingstream Dr, Herndon, VA 20170-2554 703/742-6772

Rutter, Deborah W. (George) Region 14
 Rector, Calvary, Front Royal
 PO Box 62, Front Royal, VA 22630-0062 540/635-2763
 PO Box 1306, Front Royal, VA 22630-1306 540/635-1235

Schadt, Stuart E. (Pamela) Region 7
 Rector, Trinity, Manassas
 9325 West St, Manassas, VA 20110-5197 703/368-4231
 7265 Yola Ln, Manassas, VA 20111-4231 703/330-8891

Schaller, Warren A., Jr. (Pat)
 PO Box 680233, Park City, UT 84068-0233

Scott, David A. (Rosemarie)
 Professor of Systematic Theology, Virginia Theological Seminary
 3737 Seminary Rd, Alexandria, VA 22304-5202 703/370-6600
 703/370-6196

Scott, Nathan A., Jr. (Charlotte) Retired 804/977-3630
 1419 Hilltop Rd, Charlottesville, VA 22903-1226

Seiler, Jeffrey H. (Jennie)
 Chaplain, U. S. Navy
 107 Brighton St, Jacksonville, NC 28546-7338 919/353-4697

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Seiler, Robert S. 4810 Stuart Ave, Richmond, VA 23226-1321	(Peggy)	Retired 804/358-5034
Sevier, Huey J. Rector, St. James', Mount Vernon PO Box 109, Mount Vernon, VA 22121-0109 5624 Old Mill Rd, Alexandria, VA 22309-3332	(Vicki)	Region 6 703/780-3081 703/780-0414
Sheerin, Charles W., Jr. 57 Lenox Ave, Albany, NY 12203-2007	(Edith)	Retired 518/438-7676
Sherk, Grant R., Jr. 8853 Lakes Blvd, West Palm Beach, FL 33412-1552	(Frances)	Retired 407/622-4144
Siefferman, Norman C. Rector, The Churches of King George PO Box 134, King George, VA 22485-0134	(Sara)	Region 1 540/663-3085 540/775-7290
Simpson, Geoffrey S. Chaplain, Woodberry Forest School PO Box 55, Woodberry Forest, VA 22989-0055		540/672-6025 540/672-5458
Smart, Frank F., Jr. PO Box 83, White Stone, VA 22578-0083	(Virginia Cary)	Retired 804/435-3673
Smith, John M. Rector, St. James', Leesburg Vicar, Christ Church, Lucketts 14 Cornwall St NW, Leesburg, VA 20176-2801 8 Cornwall St NW, Leesburg, VA 20176-2801	(Eleanor)	Region 13 703/777-1124 703/777-1345
Smith, Thomas R. 12402 Mandarin Rd, Jacksonville, FL 32223-1817		Retired 904/268-1157
Smith, Wesley H. 708 Don Felix, Santa Fe, NM 87501		Retired
Spigner, Carol 10718 Scott Dr, Fairfax, VA 22030-3023	(Charles B.)	702/591-8177
Spigner, Charles B. Assistant, Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180-3510 10718 Scott Dr, Fairfax, VA 22030-3023	(Carol)	Region 5 703/938-6521 702/591-8177

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Spruill, R. Leigh Assistant, St. James', Richmond 1205 W Franklin St, Richmond, VA 23220-3711 1013 Baldwin Rd, Richmond, VA 23229-6631	(Susalee C.)	Region 10 804/355-1779 804/288-0580
Stafford, William S. Professor of Church History, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Barbara)	703/370-6600 703/751-2769
Stamper, James H. Rector, Emmanuel, Woodstock Rector, St. Andrew's, Mount Jackson PO Box 666, Woodstock, VA 22664-0666 122 E Court St, Woodstock, VA 22664-1727	(Mikie)	Region 14 540/459-2720 540/459-8350
Stanley, Lauren R. Assistant, Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015-2027 1431 Martha Custis Dr, Alexandria, VA 22302		Region 7 703/323-5400 703/820-5264
Steeves, Timothy L. Rector, St. James', Montross Rector, St. Peter's, Oak Grove, Montross PO Box 177, Montross, VA 22520-0177	(Deborah)	Region 2 804/493-8285 804/493-0517
Stein, Charles, Jr. 2694 Treehouse Dr, Woodbridge, VA 22192-1313	(Jane)	Retired 703/494-7822
Stewart, J. Bruce Center for Liturgy and the Arts 4327 Ravensworth Rd #210, Annandale, VA 22003-5632		703/941-9422
Strasser, Gabor 7305 Brookstone Ct, Potomac, MD 20854-4838	(Joka)	301/469-0891
Stribling, Anna J. Rector, St. John's, Arlington 415 S Lexington St, Arlington, VA 22204-1226 8258 Toll House Rd, Annandale, VA 22003-4626	(William)	Region 3 DEAN 703/671-6834 703/978-3418
Stribling, Jess H., Jr. Assistant, St. George's, Arlington 915 N Oakland St, Arlington, VA 22203-1916 2099 Hopewood Dr, Falls Church, VA 22043-1820	(Miriam)	Region 3 703/525-8286 703/534-7924

Sullivan, Rosemari G.	(Edmund J., Jr.)	Region 4
Rector, St. Clement, Alexandria		
1701 N Quaker Ln, Alexandria, VA	22302-2339	703/998-6166
402 Virginia Ave, Alexandria, VA	22302-2908	703/548-2460
Swann, Stuart A.	(Sandy)	Region 13
Vicar, St. Matthew's, Sterling		
201 E Frederick Dr, Sterling, VA	20164-2387	703/430-2121
20509 Ashley Ter, Sterling, VA	20165-3550	703/421-1458
Swann, Sydney C., Jr.	(Becky)	Retired
5707 Williamsburg Landing Dr #34D, Williamsburg, VA 23185-3781		
804/462-5788		
Sweeney, W. Terry		Region 15
Vicar, Region 15 Mission		
2412 Huntington Rd, Charlottesville, VA	22901	804/964-0270
		804/964-1121
Sydnor, C. William	(Caroline)	Retired
211 S Lee St, Alexandria, VA 22314-3307		
703/683-3623		
Sydnor, Charles R., Jr.	(Maureen)	Region 1
Rector, St. George's, Fredericksburg		
905 Princess Anne St, Fredericksburg, VA	22401-5821	540/373-4133
1116 Prince Edward St, Fredericksburg, VA	22401-3834	540/371-6344
Taylor, Gregory B.	(Ann)	
3250 Sandown Park Rd, Keswick, VA 22947-9166		
804/293-6786		
Taylor, William F.		
515 Kenilworth Ave Apt B, Lansdale, PA 19446-2275		
215/368-7761		
Tedesco, Robert L.	(Dottie)	Retired
Assistant, Olivet, Alexandria		
6107 Franconia Rd, Franconia, VA	22310-2508	703/971-4733
4131 Minton Dr, Fairfax, VA	22032-1132	703/978-7670
Thabet, David G.	(Lois)	Region 1
Rector, Christ Church, Spotsylvania		
PO Box 94, Spotsylvania, VA	22553-0094	540/582-5033
119 Valley View Rd, Fredericksburg, VA	22407-8004	540/891-6604
Thomas, John A.	(Helene)	
3800 Powell Ln, Falls Church, VA 22041-3660		
703/578-1024		
Thomas, Sherry Hardwick	(Robert)	Region 7
Assistant, Good Shepherd, Burke		
9350 Braddock Rd, Burke, VA	22015-1521	703/323-5400
9520 Wallingford Dr, Burke, VA	22015	703/425-6356

Thompson, Carla E.		Region 3
Assistant, Trinity, Arlington		
2217 Columbia Pike, Arlington, VA	22204-5460	703/920-7077
801 N Howard St, Alexandria, VA	22304	703/823-9369
Townsend, Morton	(Ellen)	Retired
RR 1 Box 605, Lancaster, VA 22503-9726		
804/462-5792		
Trache, Robert G.	(Mary Lou)	Region 10
Rector, St. James's, Richmond		
1205 W Franklin St, Richmond, VA	23220-3711	804/355-1779
1140 West Ave, Richmond, VA	23220-3720	804/355-2271
Trimble, Sarah M.	(Henry)	Region 11
Rector, The Fork Church, Doswell		
12566 Old Ridge Rd, Doswell, VA	23047-1710	804/227-3413
13342 Scotchtown Rd, Beaverdam, VA	23015-1714	804/227-3179
Trumbore, Frederick R.	(Jean)	Region 14
Rector, Christ Church, Luray		
Priest-in-Charge, St. Paul's, Shenandoah		
PO Box 231, Luray, VA	22835-0231	540/743-5734
18 Amiss Ave, Luray, VA	22835-1310	540/743-7830
Tucker, Beverley D.	(Jean)	Retired
54 Godfrey Cove Rd, York, ME 03909-5040		
Turnbull, Malcolm E.	(Nell)	Region 12
Rector, St. Bartholomew's, Richmond		
PO Box 29626, Richmond, VA	23242-0626	804/740-2101
816 Lakewater Dr, Richmond, VA	23229-6234	804/740-4008
Turner, Linnea S.	(Michael V.)	Region 13
Rector, Leeds, Markham		
4332 Leeds Manor Rd, Markham, VA	22643-1906	540/364-2849
8304 Oakford Dr, Springfield, VA	22152-1612	703/569-9146
Tyree-Cuevas, Susan M.	(Charles Cuevas)	Region 5
Assistant, St. Dunstan's, McLean		
1830 Kirby Rd, McLean, VA	22101-5323	703/356-7533
6844 Williamsburg Pond Ct, Falls Church, VA	22043-1677	703/538-5979
Van Develder, Frank R.	(Mary)	Retired
PO Box 1745, Crossville, TN 38558-1745		
Van Scoyoc, Gardner W.	(Nancy)	Retired
5928 Lomack Ct, Alexandria, VA 22312-3035		
703/256-5664		

Wade, Stephen H. Rector, Immanuel-on-the-Hill, Alexandria 3606 Seminary Rd, Alexandria, VA 22304-5200 3600 Seminary Rd, Alexandria, VA 22304-5200	(Mary)	Region 4	703/370-6555 703/461-0230
Wainwright, Philip Rector, Cople Parish, Hague PO Box 110, Hague, VA 22469-0110 PO Box 326, Kinsale, VA 22488-0326	(Thekla)	Region 2	804/472-2593 804/472-3055
Walker, Paul N. Assistant, Christ Church, Charlottesville 103 W Jefferson St, Charlottesville, VA 22902-5022 1628 Rose Hill Dr, Charlottesville, VA 22903-1332	(Christie)	Region 15	804/293-2347 804/979-1564
Walsh, Ruth D. Interim Rector, All Saints-Sharon Chapel, Alexandria 3421 Franconia Rd, Alexandria, VA 22310-0109 6007 Ellesmere Ct Unit E, Alexandria, VA 22315-4877		Region 6	703/960-4808 703/719-5858
Wandall, Frederick S. Pastoral Associate, Truro, Fairfax 10520 Main St, Fairfax, VA 22030-3304 4460 Forest Glen Ct, Annandale, VA 22003-4838	(Ginger)	Retired Region 7	703/273-1300 703/941-3741
Ward, Edwin M. 8 Governors Ln, Hilton Head Island, SC 29928-3025	(Allein)	Retired	
Ware, Marshall T. Interim Rector, St. Philip's, Richmond St. Joseph's Villa 8000 Brook Rd, Richmond, VA 23227-2524 4103 Cary Street Rd, Richmond, VA 23221-2524	(Tricia)	Region 11	804/553-3200 804/353-4193
Warner, David M. Interim Rector, Aquia, Stafford PO Box 275, Stafford, VA 22555-1510 8206 Chamberlayne Rd, Richmond, VA 23227	(Penny)	Retired Region 1	540/659-4007 804/266-7835
Way, Peter T. Vicar, Grace, Bremono Bluff General Delivery, Bremono Bluff, VA 23022-9999 Tros-Dale, Keene, VA 22946	(Elizabeth)	Region 15	804/286-3914
Wayland, David F. Priest-in-Charge, St. James', Louisa PO Box 1216, Louisa, VA 23093-1216 6474 Apple Green Ln, Crozet, VA 22932-9710	(Virginia)	Region 1	540/967-1665 804/823-7323

Wayland, David C. 5092 Woods Resort, Hedgesville, WV 25427-3820	(Rose)	202/544-3037 304/754-9720
Weatherly, Beverly Assistant, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314-3078 8441 Porter Ln, Alexandria, VA 22308-2141	(John)	Region 4 703/549-1450 703/780-5139
Weatherly, John A. Rector, St. Mark's, Alexandria 6744 S Kings Hwy, Alexandria, VA 22306 8441 Porter Ln, Alexandria, VA 22308-2141	(Beverly)	Region 6 703/765-3949 703/780-5139
Webb, Joseph T. III Rector, St. Dunstan's, McLean 1830 Kirby Rd, McLean, VA 22101-5323 9370 Robnel Pl, Vienna, VA 22182-1668	(Toni)	Region 5 703/356-7533 703/759-6799
Wellford, T. Dabney RR 1 Box 631, Warsaw, VA 22572-9611		Retired 804/333-3524
Wells, William S., Jr. Chaplain, St. Catherine's School, Richmond Priest-in-Charge, St. Martin's, Doswell 6001 Grove Ave, Richmond, VA 23226-2603 6914 W Grace St, Richmond, VA 23226-3541	(Marion)	Region 11 804/288-2804 804/673-9027
Wentt, Allan R. 7503 Noble Ave, Richmond, VA 23227-1840	(Karen)	Retired 804/266-1380
West, Stewart B. Priest-in-Charge, St. John's, Columbia PO Box 70, Goochland, VA 23063-0070	(Atala)	Retired Region 12 804/457-3741
Weymouth, Richard C. St. Christopher's School, Richmond 711 Saint Christophers Rd, Richmond, VA 23226-2708 606 Maple Ave, Richmond, VA 23226-2648	(Katherine)	804/282-3185 804/282-4657
Whitcomb, Valarie A. Assistant, All Saints, Dale City 5290 Saratoga Ln, Woodbridge, VA 22193-3455 12798 Silvia Loop, Woodbridge, VA 22192-7601		Region 6 703/670-0093 703/590-4211
White, Elijah B. III Rector, Our Saviour, Oatlands PO Box 330, Hamilton, VA 20159-0330 38821 Holmes Mill Rd, Hamilton, VA 20158-3540	(Anita)	Region 13 540/338-4357 540/338-4265

White, Harold N. (Sally) Region 7
 Associate, Good Shepherd, Burke
 9350 Braddock Rd, Burke, VA 22015 703/323-5400
 8724 Badger Dr, Alexandria, VA 22309-4037 703/360-0318

White, Hugh C. III (Laurie Winchester) Region 2
 Rector, Grace, Kilmarnock
 PO Box 1059, Kilmarnock, VA 22482-1059 804/435-1285
 RR 1 Box 5635, White Stone, VA 22578-9601 804/435-1037

White, James T. Region 6
 Priest Associate, Pohick, Lorton
 9301 Richmond Hwy, Lorton, VA 22079-1519 703/550-9449
 4008 Farrington Ct #202, Woodbridge, VA 22192-6310 703/878-2773

Whitnah, John C., Jr. (Nina) Region 7
 Assistant, Truro, Fairfax
 10520 Main St, Fairfax, VA 22030-3304 703/273-1300
 3248 Sherman St, Fairfax, VA 22030-2151 703/591-3882

Williams, Edwin T. (Blanche) Retired
 1600 Westbrook Ave #178 MOR, Richmond, VA 23227 804/261-5178

Williams, J. Lawrence B. Retired
 25 Sutton Pl S Apt 2K, New York, NY 10022-2458

Williams, John Page (Betty) Retired
 250 Pantops Mountain Rd #330,
 Charlottesville, VA 22911-8684 804/980-9330

Williams, Milton C., Jr. Region 6
 Assistant, Pohick, Lorton
 9301 Richmond Hwy, Lorton, VA 22079-1519 703/339-6572
 7318 Charlesborough Ct, Lorton, VA 22079-1538 703/541-2213

Wilson, Steven C. (Mariya) Region 4
 Assistant, Christ Church, Alexandria
 118 N Washington St, Alexandria, VA 22314-3078 703/549-1450
 403 Prince St, Alexandria, VA 22314-3113 703/549-8834

Winchell, Ronald S. (Judith)
 PO Box 1804, Fredericksburg, VA 22402-1804

Windel, Marian K.
 Vicar, Peace in the Valley Church, Wintergreen
 PO Box 710, Louisa, VA 23093-0710 540/894-5330

Wolf, David B.
 Assistant, St. Alban's, Washington, DC
 Mount Saint Alban, Washington, DC 20016 202/363-8286
 3001 Veazey Ter NW, Washington, DC 20008 202/686-5203

Wood, Hunter H.
 Alexandria Counseling Associates
 4801 Kenmore Ave #115, Alexandria, VA 22304-1103 703/751-7690
 901 Fendall Ter, Charlottesville, VA 22903-1616 804/977-2624

Wood, Stuart C. Region 14
 Rector, Grace, Port Republic
 Rector, St. Stephen & the Good Shepherd, Rocky Bar
 RR 1 Box 369, Port Republic, VA 24471-9722 540/249-4121

Woodard, G. H. Jack (Lucila) Retired
 5340 Holmes Run Pkwy, Alexandria, VA 22304-2835 703/461-0445

Woodruff, Karen B. (Ron) Region 1
 Priest-in-Charge, Vauter's, Loretto
 Priest-in-Charge, St. Peter's, Port Royal
 PO Box 367, Lively, VA 22507-0367 804/742-5908
 804/462-7457

Woodruff, Ronald L. (Karen) Region 2
 Rector, St. Mary's Whitechapel, Lively
 Rector, Trinity, Lancaster
 PO Box 367, Lively, VA 22507-0367 804/462-5908
 804/462-7457

Woods, Paula V. A. (James) 703/476-4198
 2641 Black Fir Ct, Reston, VA 20191-4243

Worthington, Daniel O., Jr. "Peter" (Jane) Region 2
 Rector, Ware, Gloucester
 PO Box 616, Gloucester, VA 23061-0616 804/693-3821
 804/693-9536

Wright, Frederick M. (Colleen) Region 6
 Rector, Olivet, Alexandria
 6107 Franconia Rd, Franconia, VA 22310-2508 703/971-4733
 5821 Bush Hill Dr, Alexandria, VA 22310-1101 703/719-5423

Wyer, George W. (Nancy) Retired
 PO Box 638, Ivy, VA 22945-0638 804/295-3946

Yates, John W. II	(Susan)	Region 8
Rector, The Falls Church, Falls Church		DEAN
115 E Fairfax St, Falls Church, VA 22046-2903		703/532-7600
1008 Broadmont Ter, Falls Church, VA 22046-3601		703/241-2489

Clergy Under License in the Diocese of Virginia

Not Canonically Resident Clergy

Licensed by the Bishop

(As of June 1997)

(Not Eligible to Vote)

(Name in parentheses is that of spouse. Diocese of canonical residence is listed above telephone numbers. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.)

Bishops

Dyer, J. M. Mark (Marie Elizabeth) Bishop of Bethlehem, Resigned
 Director of Spiritual Formation & Professor of Theology,
 Virginia Theological Seminary
 3737 Seminary Rd, Alexandria, VA 22304 703/370-6600

Eastman, A. Theodore (Sarah) Bishop of Maryland, Retired
 6155 Loch Raven Dr., McLean, VA 22101 703/827-8756

Heistand, Joseph T. (Roberta) Bishop of Arizona, Retired
 Interim Rector, Grace, The Plains Region 13
 PO Box 32, The Plains, VA 20198-0032 540/253-5177
 217 Sweetbriar Dr., Richmond, VA 23233 804/784-0321

Leighton, David K., Sr. (Carolyn) Bishop of Maryland, Retired
 13 Spa Creek Landing #B1, Annapolis, MD 21403 401/280-8679

Montgomery, James W. Bishop of Chicago, Retired
 260 S Reynolds St, Alexandria, VA 22304-4400 703/823-1865

Smith, Philip A. (Barbara) Bishop of New Hampshire, Retired
 Immanuel-on-the-Hill, Alexandria Region 4
 3606 Seminary Rd, Alexandria, VA 22304 703/370-6555
 4800 Fillmore Ave, Alexandria, VA 22311 703/578-1000

Clergy

Anderson, Vienna Cobb Washington
 Associate, St. Paul's, Richmond Region 9
 815 E Grace St, Richmond, VA 23219-3409 804/643-3589
 1138 West Ave, Richmond, VA 23220-3720 804/355-2535

Axleroad, Benjamin (Mary) Pennsylvania
 900 N Stafford St #1017, Arlington, VA 22203-1844 703/525-3083

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Barrett, Harold	(Louisa)	New York
Interim Vicar, Holy Cross, Batesville		Region 15
Interim Vicar, Emmanuel, Greenwood		Region 15
PO Box 38, Greenwood, VA 22943-0038		540/456-6334
932 Rosser Ln, Charlottesville, VA 22903-1623		804/295-8526
Beck, Jacob David	(Carla)	Washington
13 Victor Dr, Thurmont, MD 21788-1755		301/271-4945
Bishop, Edwin L.	(Joan)	Oregon
1407 Westshire Ln, Richmond, VA 23233-3907		804/741-4045
Blackwell, Norma Lee		Washington
Fairfax Nursing Center		
10701 Main St, Fairfax, VA 22030-6995		703/273-7705
4021 Yorktown Dr Apt 7, Fairfax, VA 22030-3808		703/359-7182
Bobbitt, Kathleen M.	(Joseph R. III)	Newark
Assistant, St. John's, McLean		Region 5
PO Box 457, McLean, VA 22101-0457		703/356-4902
5921 Reservoir Heights Ave,		
Alexandria, VA 22311-1017		703/998-7741
Bordner, Kenneth E.	(Betty)	Colorado
Assistant, St. Anne's, Reston		Region 5
1700 Wainwright Dr, Reston, VA 20190-3435		703/437-6530
1068 Nicklaus Ct, Herndon, VA 20170-3400		703/904-8657
Bridges, Penelope		New Hampshire
Assistant, Grace, Alexandria		Region 4
3601 Russell Rd, Alexandria, VA 22305		703/549-1980
Busch, Richard A.	(Lewise)	Los Angeles
Virginia Theological Seminary		
3737 Seminary Rd, Alexandria, VA 22304-5202		703/370-6600
		703/370-6642
Cato, Phillip C.	(Sarah)	Washington
8617 Hidden Hill Ln, Potomac, MD 20854-4226		301/299-3889
Clark, Walter D.	(Sarah L.)	West Texas
532 Zion Church Rd, Maurertown, VA 22644-2716		540/436-3797
Cunningham, James H.		Southwestern VA
14314 Climbing Rose Way #102,		
Centreville, VA 20121-5134		703/802-3721
Curran, Charles D., Jr.	(Anne)	Southwestern VA
1011 Francisco Rd, Richmond, VA 23229-6637		804/285-4210

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Dunn, D. Donald III	(Mary S.)	Pittsburgh
1701 Airleigh Ct, Richmond, VA 23235-4503		804/272-4309
Eversley, Walter V. L.	(Daphne)	New York
Virginia Theological Seminary		
3737 Seminary Rd, Alexandria, VA 22304		703/461-1728
		703/823-0395
Fracher, Louis Hoyt	(Patricia)	Southwestern VA
PO Box 632, Waynesboro, VA 22980-0632		540/942-2091
Frizzell, John R., Jr.	(Sarah)	Washington
5667 Rayburn Ave, Alexandria, VA 22311-5704		703/671-7610
Gausby, Donald S.	(Jean)	New York
4800 Fillmore Ave #818, Alexandria, VA 22311-5072		703/578-1000
		703/824-1268
Gouldthorpe, Samuel F., Jr.	(Alice)	Southern VA
PO Box 636, Dahlgren, VA 22448-0636		540/663-5426
Grater, Coval Theodore	(Barbara Jean)	Newark
3520 Vaughan Creek Dr, Hayes, VA 23072-4613		804/642-5726
Greer, David J.	(Barbara)	Western Louisiana
208 Bruce Ave, Shreveport, LA 71105-3611		318/861-6301
Grieb, Anne Katherine	(Charles R. Wish)	Washington
Assistant Professor of New Testament, Virginia Theological Seminary		
3737 Seminary Rd, Alexandria, VA 22304-5202		703/360-6600
Han, Valentine	(Theresa)	Korea
Vicar, St. Andrew's Korean Mission, Arlington		Region 3
4000 Lorcom Ln, Arlington, VA 22207-3937		703/522-1175
2310 Military Rd, Arlington, VA 22207-3906		703/524-4362
Hanchey, Howard	(Anne)	Southern Virginia
Professor of Pastoral Theology, Virginia Theological Seminary		
3737 Seminary Rd, Alexandria, VA 22304-5202		703/370-6600
3979 Seminary Rd, Alexandria, VA 22304-1734		703/751-4530
Handy, David A.	(Irene)	Albany
2919 Maplevale Rd, Chester, VA 23831-5275		804/526-1790
		804/796-6537
Harper, William R., Jr.	(Kathleen)	Southern Virginia
Interim Rector, Christ Ascension, Richmond		Region 11
1704 W Laburnum Ave, Richmond, VA 23227		804/264-9474
705 Willow Ct, Hopewell, VA 23860-7617		804/458-6730

Harris, Charles U. (Janet) Chicago
3114 Longview Ln, Delaplane, VA 20144 540/364-2828

Harris, M. Hugh (Marilyn) Oregon
Chaplain, Arlington Hospital
1701 N George Mason Dr, Arlington, VA 22205-3671 703/558-6128
10300 Bushman Dr Apt 106, Oakton, VA 22124-2823 703/281-2670

Hoffman, Frederick H. East Carolina
Assistant, St. Margaret's, Woodbridge Region 6
13900 Church Hill Rd, Woodbridge, VA 22191 703/494-7621
15260 Larkspur Ln, Dumfries, VA 22026-1076

Hollowell, Marvin E., Jr. (Phyllis) Southwestern VA
Fishburne Military School
General Delivery, Waynesboro, VA 22980-9999 540/946-7700
413 Locust Ave, Waynesboro, VA 22980-4412 540/943-2959

Hooper, Robert C. III (Priscilla) Connecticut
Assistant, St. Francis', Great Falls Region 5
9220 Georgetown Pike, Great Falls, VA 22066-2726 703/759-2082
703/759-0726

Huntington, Frederic D. (Linda) Southeast Florida
Jesus Bookstores
7700 Richmond Hwy #B, Alexandria, VA 22306-3210 703/780-3200
5815 Banning Pl, Burke, VA 22015-3603 703/912-7961

Hutcheson, William Byrd Lee (Christine) East Carolina
1600 Westbrook Ave, Richmond, VA 23227 804/261-5214

Jones, Richard J. (Jody) Southwestern VA
Professor of Mission & World Religions, Virginia Theological Seminary
3737 Seminary Rd, Alexandria, VA 22304-5202 703/461-1727
3630 Seminary Rd # 37, Alexandria, VA 22304-5200 703/823-3186

Kettlewell, Charles G. (Gail) Arkansas
Priest-in-Charge, Good Shepherd, Bluemont Region 14
RR 1 Box 604, Bluemont, VA 20135-9404 703/330-5919
10844 Stone Hill Ln, Manassas, VA 20109-2862

Knox, David P. North Queensland
Assistant, The Falls Church, Falls Church Region 8
115 E Fairfax St, Falls Church, VA 22046-2999 703/532-7600

Kryder, D.D., Edward H. (Sally) Western New York
Virginia Theological Seminary
3737 Seminary Rd, Alexandria, VA 22304-5202 703/461-1724
2502 Lisbon Ln, Alexandria, VA 22306-2517 703/765-9065

Lee, Alfred S. Albany
PO Box C, Mount Holly, VA 22524 804/472-3597

Livesay, Alexander E. (Margaret) Washington
921 Saint Charles Ave, Charlottesville, VA 22901-4035 804/979-3696

Lowe, J. Fletcher (Mary Frances) Delaware
11221 Wellesley Terrace Ct, Richmond, VA 23233 804/360-8681

Malone, Michael Quincy
St. John's, Petersburg
PO Box 1187, Petersburg, VA 23804 804/732-8107
439 Cross St, Petersburg, VA 23803 804/863-0290

Mattson, Sherry R. (Richard Draper) Southern Virginia
Jackson-Feild Homes
546 Walnut Grove Dr, Jarratt, VA 23867 804/634-3217
11900 Charterhouse Dr, Midlothian, VA 23113 804/378-7680

McCormick, John N. (Marilyn M.) Hse of Bps, Spc List
PO Box 70, Orlean, VA 20128-0070 540/364-3400

McDaniel, Judith M. (Jackson) Olympia
Virginia Theological Seminary
3737 Seminary Rd, Alexandria, VA 22304 703/461-1725
703/370-9852

McQuin, Randall L. Kansas
8330 Boone Blvd Ste 800, Vienna, VA 22182-4507 703/761-4606
1810 21st St N, Arlington, VA 22209-1003 703/243-9761

Minich, Henry N. F. (Helen) Southeast Florida
3115 Dundee Rd, Earlysville, VA 22936 804/975-0569

Mitchell, Henry B. (Gertrude) Michigan
Associate, Immanuel-on-the-Hill, Alexandria Region 4
3606 Seminary Rd, Alexandria, VA 22304-5468 703/370-6555
805 N Howard St #321, Alexandria, VA 22304-5468 703/751-2796

Monahan, Anne (William) Washington
404 S Lee St, Alexandria, VA 22314-3816 703/836-7051

Moore, Donald (Margaret C.) Easton
Priest-in-Charge, McIlhany Parish, Albemarle Region 15
RR 1 Box 312, Charlottesville, VA 22903-9752 804/977-2006
966 Monacan Trail Rd, Charlottesville, VA 22903 804/924-2642

Moore, Michael O. (Patricia) New Hampshire
 Interim Assistant, Good Shepherd, Burke Region 7
 9350 Braddock Rd, Burke, VA 22015 703/323-5400
 7321 Brad St, Falls Church, VA 22042 703/698-9565

Moss, Alfred A., Jr. Chicago
 University of Maryland
 Key Hall Rm 215, College Park, MD 20742-0001 301/405-4317
 1500 N Lancaster St, Arlington, VA 22205-2225 703/237-8454

Mullen, Sean E. New York
 Assistant, All Saints', Richmond Region 12
 8787 River Rd, Richmond, VA 23229-8303 804/288-7811

Paradine, Phil Ottawa
 Assistant, Emmanuel, Alexandria Region 4
 1608 Russell Rd, Alexandria, VA 22301 703/683-0798

Perry, Charles A. (Clara) California
 311 2nd St NW # A, Charlottesville, VA 22902-5011 804/984-5450

Pregnall, William S. (Gabrielle J) Washington
 105 Sleepy Hollow Trl,
 Fredericksburg, VA 22405-6131 540/373-7764

Rick, John W. III Connecticut
 501 Shorter Ln, Alexandria, VA 22305 703/706-0951
 703/706-9555

Rorke, Stephen E. (Jeanne) Rochester
 T.A.C.T.S.
 PO Box 1285, Arlington, VA 22210-0585 703/522-8858
 6727 Royal Thomas Way, Alexandria, VA 22315-5900 703/550-3655

Ryder, Barbara Southern Virginia
 Assistant, St. John's, Centreville Region 7
 PO Box 2360, Centreville, VA 20122 703/803-7500

Scales, Louie G., Jr. (Linda) Cnv.Am.Chrchs,Europe
 HQ, AMC, Attn: AMCCH
 5001 Eisenhower Ave, Alexandria, VA 22333-5001 703/617-9432
 5800 Clapman Rd, Alexandria, VA 22315 703/313-0082

Simpson, James B. New Jersey
 4000 Massachusetts Ave NW Apt 1130,
 Washington, DC 20016-5130 202/244-4443

Smucker, John R. III (Louisa) Michigan
 108 N Quaker Ln, Alexandria, VA 22304-1800 703/751-6909

Sturges, Kathleen Olympia
 Assistant, Our Saviour, Charlottesville Region 15
 1165 E Rio Rd, Charlottesville, VA 22901-1810 804/973-6512
 1028 Sheridan Ave, Charlottesville, VA 22901-4024 804/296-6185

Sunderland, Edwin S. S. (Phyllis) Maine
 1611 Grove Rd, Charlottesville, VA 22901-3013 804/977-5989
 (Summer) PO Box 55, Isleboro, ME 04848-0055 207/734-6662

Swanson, Carl D. (Janice) Western Michigan
 PO Box 175, Grottoes, VA 24441-0175 540/249-4900

Taylor, Meadie III Southern Virginia
 3529 Hanover Ave # B, Richmond, VA 23221-2222 804/358-2063

Tibus, Andrew J. (Karen L.) Pittsburgh
 Interim Rector, St. James', Warrenton Region 13
 73 Culpeper St, Warrenton, VA 20186 540/347-4342
 9514 Lagersfield Cir, Vienna, VA 22181-6173 703/319-3420

Tulis, Edward A. (Judith) Central New York
 600 Water St SW Pier F7,
 Washington, DC 20024-9235 202/554-3732
 153 Yankee Point Rd, Lancaster, VA 22503 804/462-0626

Turner, Stephen D. (Loura) East Carolina
 Office of the Chaplain
 Arlington National Cemetery, Arlington, VA 22211 703/695-4584
 5426 Rossell Loop, Fort Belvoir, VA 22060-1918 703/781-1819

Waddell, Thomas R. (Irene) House of Bishops' Special List
 AT&T Telecommunications Center
 1120 20th St NW, Washington, DC 20036 202/457-3722
 5911 Edsall Rd #PH5, Alexandria, VA 22304 703/751-1548

Wendt, William A. Washington
 1830 Connecticut Ave NW,
 Washington, DC 20009-5706 202/232-2995
 3440 S Jefferson St, Falls Church, VA 22041-3120 703/578-7616

West, Samuel E. (Mary) Western Michigan
 1600 Westbrook Ave #351,
 Richmond, VA 23227-3317 804/264-6568

Williams, F. Bryan New Jersey
 250 Pantops Mountain Rd #49,
 Charlottesville, VA 22911 804/980-9389

Womble, Rufus J. (Jacquelyn) Arkansas
4203 Dover Rd, Richmond, VA 23221-3217 804/288-7811
804/358-3344

Works, David A. (Lucy Winston) New Hampshire
250 Pantops Mountain Rd, Charlottesville, VA 22911 804/980-9391

Clergy of the Diocese of Virginia In Order of Their Reception

**List of the Clergy of the Diocese
in Order of Their Reception**

Bishops	Date and Where Received/Ordained	
Lewis, David H. (Consecrated February 3, 1980)	May 30, 1942	Ordained
Jones, David C. (Consecrated June 24, 1995)	January 1, 1978	R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	January 1, 1980	R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
Keyser, Charles L. (Consecrated March 24, 1990)	August 1, 1986	R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia

Priests

Williams, John Page (Ret)	September 15, 1935	Ordained
Lewis, David H., Jr. (Ret)	May 30, 1942	Ordained
Townsend, Morton (Ret)	January 1, 1948	R. Southern Virginia
Baldwin, Harry W., Jr. (Ret)	June 4, 1948	Ordained
Fall, Ralph E. (Ret)	June 27, 1948	R. Ohio
Price, Gary K. (Ret)	November 4, 1949	R. Pennsylvania
Seiler, Robert S. (Ret)	June 6, 1952	Ordained
Tucker, Beverley D. (Ret)	June 6, 1952	Ordained
Wellford, T. Dabney (Ret)	June 6, 1952	Ordained
Moncure, Charles P. (Ret)	June 5, 1953	Ordained
Frank, William G. (Ret)	May 20, 1954	R. Kentucky
Morgan, Edward III (Ret)	June 3, 1955	Ordained
Breitenbach, Louis C. (Ret)	August 11, 1955	R. Michigan
Mitchell, James W. (Ret)	March 6, 1956	R. Massachusetts
Bradford, Louis M. (Ret)	June 1, 1956	Ordained
Gibson, Churchill J., Jr. (Ret)	June 1, 1956	Ordained
Pendleton, William W. (Ret)	June 1, 1956	Ordained
Lyles, Robert H.	June 7, 1957	Ordained
Sherk, Grant R., Jr. (Ret)	June 7, 1957	Ordained
Marshall, McAlister C. (Ret)	June 10, 1957	Ordained
Newman, Murray L., Jr. (Ret)	November 13, 1957	R. W. Massachusetts
Mueller, Howard McC. (Ret)	February 10, 1958	R. Tennessee
Prest, A. Patrick L., Jr. (Ret)	February 28, 1958	R. Connecticut
West, Stewart B. (Ret)	March 10, 1958	R. West Virginia
Van Scoyoc, Gardner W. (Ret)	June 13, 1958	Ordained
Petty, James S.	June 12, 1959	Ordained
Sydnor, C. William (Ret)	September 1, 1959	R. Texas

Carr, Dabney J. III (Ret)	June 28, 1960	Ordained
Grumbine, Eugene E. (Ret)	June 28, 1960	Ordained
Eanes, Edward W. (Ret)	April 8, 1961	Ordained
Eddleton, Oscar B. (Ret)	September 2, 1961	R. N. Carolina
Smart, Frank F., Jr. (Ret)	March 5, 1962	R. Honolulu
Barton, George L. III(Ret)	July 2, 1962	R. SW. Virginia
Brown, W. Hill III	November 24, 1962	Ordained
Guy, James S. (Ret)	May 13, 1963	R. Panama Canal Zone
Aiken, Charles D.	June 15, 1963	Ordained
Taylor, William F.	August 1, 1964	R. West Virginia
Adams, John D., Jr.	September 1, 1964	R. Maryland
Green, James M., Jr. (Ret)	October 6, 1964	R. West Virginia
Harris, Carl B. (Ret)	January 1, 1965	R. Washington
Wood, Hunter H.	June 12, 1965	Ordained
Davis, Gordon B. (Ret)	November 15, 1965	R. Southern Virginia
Ismay, R. Robert (Ret)	June 1, 1966	R. Easton
Campbell, Benjamin P.	November 12, 1966	Ordained
Bunting, Jere, Jr. (Ret)	December 12, 1966	R. SW. Virginia
Stribling, Jess H.	January 1, 1967	R. Washington
LeRoy, Milton R., Jr. (Ret)	April 21, 1967	R. Cuba
Angel, Clyde S. (Ret)	June 10, 1967	Ordained
Mengebier, William (Ret)	June 10, 1967	Ordained
Duvall, Robert W. (Ret)	August 15, 1967	R. S. Carolina
Boyd, Robert J., Jr. (Ret)	September 1, 1967	R. SW. Virginia
Newland, William T.	December 1, 1967	R. Washington
Fairchild, H. Llewellyn	January 15, 1968	R. Kansas
Hall, Robert C., Jr. (Ret)	June 8, 1968	Ordained
Pettit, Walton S.	June 8, 1968	Ordained
White, Elijah B. III	June 8, 1968	Ordained
Hartl, K. Palmer	September 17, 1968	R. Connecticut
Dickey, Robert W., Jr. (Ret)	January 1, 1969	R. Delaware
Goodwin, Frederick D. III	June 14, 1969	Ordained
Gilman, Robert R.	August 5, 1969	R. Newark
Morgan, S. Neale (Ret)	September 1, 1969	R. Pittsburgh
La Rue, Howard A. (Ret)	October 1, 1969	R. Southern Virginia
Sydnor, Charles R.	June 20, 1970	Ordained
Wandall, Frederick S., Jr. (Ret)	September 1, 1970	R. SW. Virginia
Minich, Mason F.	January 1, 1971	R. Costa Rica
Scott, David A.	June 15, 1971	R. W. Massachusetts
Ramsey, Stanton R. (Ret)	June 28, 1971	R. W. Missouri
Sheerin, Charles W., Jr. (Ret)	September 13, 1971	R. Massachusetts
Dols, William L.	April 2, 1972	R. Massachusetts
Praktish, Carl	April 15, 1972	Ordained
Way, Peter T.	May 27, 1972	Ordained
Eade, Kenneth C. (Ret)	July 1, 1972	R. NM. & SW. Texas
Andersen, John D. (Ret)	August 1, 1972	R. Connecticut
Prior, Randall L.	October 6, 1972	R. C. Gulf Coast
Price, Charles P. (Ret)	April 12, 1973	R. Massachusetts
Williams, Edwin T. (Ret)	May 1, 1973	R. E. Carolina
Coffey, E. Allen	May 26, 1973	Ordained
Hobson, Jennings W. III	May 26, 1973	Ordained
Hodge, Vincent S.	May 26, 1973	Ordained
Edwards, D. Raby (Ret)	September 1, 1973	R. Atlanta
Myers, William F. (Ret)	November 1, 1973	R. C. New York
Stein, Charles, Jr. (Ret)	November 1, 1973	Ordained
Brake, William H.	January 10, 1974	R. Southern Virginia
Wyer, George W., Jr. (Ret)	February 27, 1974	R. SE. Florida

Corry, Richard S. (Ret)	April 22, 1974	R. Florida
Warner, David M. (Ret)	May 1, 1974	R. Utah
Prichard, Robert W.	May 24, 1974	Ordained
Corkran, Richard L., Jr. (Ret)	June 20, 1974	R. Connecticut
Albritton, Sherodd R. (Ret)	August 1, 1974	R. Atlanta
Bayfield, Ralph W.	December 10, 1974	R. Pennsylvania
Morton, W. Brown III	January 15, 1975	R. Cnv.Am.Churches,Europe
Bailey, Theodore H. III (Ret)	February 15, 1975	R. Maryland
Dols, Timothy W.	April 1, 1975	R. Maryland
Craighill, Robert R. (Ret)	May 24, 1975	Ordained
Murray, Michael H. (Ret)	August 3, 1975	R. SW. Virginia
Smith, John M.	September 2, 1975	R. N. Carolina
Fuller, Reginald H. (Ret)	April 14, 1976	R. New York
Cook, Charles S.	April 22, 1976	R. Southern Virginia
Thomas, John A.	May 13, 1976	Ordained
Berberich, Gloria K.	May 22, 1976	Ordained
Worthington, Daniel O., Jr.	May 22, 1976	Ordained
Higgins, James A.	July 15, 1976	R. Newark
Scott, Nathan A., Jr. (Ret)	October 19, 1976	R. Chicago
Ware, Marshall T.	October 26, 1976	R. Ohio
Brookfield, Christopher M.	December 19, 1976	Ordained
Reeves, William	January 4, 1977	R. Southern Virginia
deBordenave, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
DeMott, Richard A., Jr. (Ret)	January 31, 1977	R. Newark
Clemans, Thomas E.	March 9, 1977	R. Pittsburgh
Turnbull, Malcolm E.	June 4, 1977	R. SW. Virginia
Biddle, Craig III (Ret)	August 1, 1977	R. Connecticut
Poist, David H.	September 1, 1977	R. Maryland
White, Harold N.	September 13, 1977	R. West Virginia
Buttrick, William	September 27, 1977	R. Massachusetts
Jones, David C.	January 1, 1978	R. West Virginia
Swann, Sydney C., Jr. (Ret)	January 20, 1978	R. Southern Virginia
Phillips, Margaret E.	June 3, 1978	Ordained
Woods, Paula V. A.	June 3, 1978	Ordained
Wayland, David C.	June 15, 1978	R. Maryland
Klam, M.D., Warren P.	June 16, 1978	Ordained
Brake, Mary W. (Ret)	August 18, 1978	Ordained
Richardson, W. Ramsey (Ret)	September 1, 1978	R. Southern Virginia
Nunn, Frances L.	October 14, 1978	Ordained
Knight, David H.	October 15, 1978	R. W. Massachusetts
Guernsey, John A. M.	February 22, 1979	R. Missouri
McCusker, Thomas B. III	April 6, 1979	R. Pittsburgh
Yates II, John W.	June 7, 1979	R. Pittsburgh
Caldwell, R. Martin (Ret)	June 15, 1979	R. Newark
Hergenrath, Lynda S.	June 23, 1979	Ordained
Holliday, C. Thomas	June 23, 1979	Ordained
Stewart, J. Bruce	September 4, 1979	R. Newark
Wentt, Allan R. (Ret)	October 16, 1979	R. S. Ohio
Matthews, F. Clayton	January 1, 1980	R. E. Carolina
Okrasinski, Ronald S.	February 6, 1980	Ordained
Bragg, Randolph M.	June 1, 1980	R. Southern Virginia
Andrews, Robert H. (Ret)	June 9, 1980	R. Erie
Harlan, Lowell B.	June 14, 1980	Ordained
Kettlewell, Paula S.	June 14, 1980	Ordained
Cobb, Lewis M. (Ret)	July 14, 1980	R. Southern Virginia
Taylor, Gregory B.	July 18, 1980	R. Ohio
Petersen, James H. (Ret)	October 6, 1980	R. Arkansas

Cooke, Bruce H. (Ret)	November 20, 1980	R. Iowa
Lee, David E.	January 26, 1981	R. Michigan
Noe, William S. (Ret)	January 28, 1981	R. E. Carolina
Kinsler, Prentice III	March 1, 1981	R. SW. Virginia
Hayes, Francis W., Jr. (Ret)	March 31, 1981	R. Southern Virginia
Stafford, William S.	May 2, 1981	Ordained
Kunz, Andrew G.	May 15, 1981	R. Missouri
Goldsborough, C. Neal	May 31, 1981	Ordained
Merrow, Andrew T. P.	June 7, 1981	Ordained
Goff, Susan E.	June 23, 1981	R. Newark
Berry, Timothy S.	July 5, 1981	R. San Diego
Bolton, John D.	August 18, 1981	R. Southern Virginia
Hallock, Harold H., Jr.	September 1, 1981	R. Tennessee
Ward, Edwin M., Jr. (Ret)	September 10, 1981	R. Connecticut
Markley, Thomas H. (Ret)	October 1, 1981	R. Southern Virginia
Brown, Allen W.	December 1, 1981	R. SE. Florida
Miller, John E.	December 12, 1981	Ordained
Noall, Nancy J.	February 24, 1982	R. Washington
Jenkins, Holt M., Jr. (Ret)	February 25, 1982	R. Maryland
Bryan, Jonathan R.	June 9, 1982	Ordained
Stribling, Anna J.	June 9, 1982	Ordained
Carter, J. Currie M.	June 15, 1982	R. Southern Virginia
Brown, Dwight L.	June 17, 1982	R. W. Massachusetts
Baxter, Philip R. (Ret)	June 21, 1982	R. Missouri
Windel, Marian K.	June 28, 1982	R. Washington
Reinheimer, John B. (Ret)	July 7, 1982	R. Presiding Bishop's S.L
Reiners, Alwin, Jr. (Ret)	November 20, 1982	R. Missouri
Siefferman, Norman C.	December 15, 1982	R. Atlanta
Martin, William R. (Ret)	January 1, 1983	R. Southern Virginia
Heard, Victoria R. T.	April 16, 1983	Ordained
Smith, Thomas R. (Ret)	April 21, 1983	R. Washington
Dudley, Thomas L.	May 18, 1983	R. Upper S. Carolina
Horne, Martha M. J.	June 11, 1983	Ordained
Maycock, Roma W.	June 11, 1983	Ordained
VanDevellder, Frank R., Jr. (Ret)	June 14, 1983	R. Mexico
Rutter, Deborah W.	August 6, 1983	R. Pittsburgh
Gray, Peter H.	September 1, 1983	R. W. Michigan
Reid, Richard (Ret)	October 12, 1983	R. Rhode Island
Milliken, Jean L.	December 12, 1983	R. Atlanta
Olton, Robert M. (Ret)	December 20, 1983	R. Maryland
Johnston, Philip G. (Ret)	January 1, 1984	R. Lexington
Reardon, B. Clifton (Ret)	January 24, 1984	R. SW. Virginia
Blair, Thom W.	February 1, 1984	R. Missouri
Williams, J. Lawrence B., Jr. (Ret)	February 1, 1984	R. Cnv.Am.Churches,Europe
Mohn, Michael C.	March 1, 1984	R. W. N. Carolina
Loomis, DeWitt H. (Ret)	April 1, 1984	R. C. New York
Hetherington, Robert G.	May 11, 1984	R. W. New York
Lee, Peter James	May 19, 1984	R. N. Carolina
Phipps, Robert S.	July 1, 1984	R. Texas
Chipps, Kathleen D. M.	July 25, 1984	Ordained
Trache, Robert G.	October 1, 1984	R. Massachusetts
Trumbore, Frederick R.	October 12, 1984	R. Central Florida
Read, Harry A. C.	December 12, 1984	Ordained
Elder, Robert M.	March 13, 1985	R. Maryland
Biggar, Jeanne C., Jr. (Ret)	June 22, 1985	Ordained
Desaulniers, John J.	June 22, 1985	Ordained
James, Nancy C.	June 22, 1985	Ordained

Sullivan, Rosemary G.	June 22, 1985	Ordained
Hays, Mary M.	July 1, 1985	R. Connecticut
Tedesco, Robert L. (Ret)	August 22, 1985	Ordained
Stamper, James H.	September 20, 1985	R. SW. Virginia
Myers, Denys Peter	December 23, 1985	Restored (Perpet. Deacon)
Harper, David R.	January 20, 1986	R. Wellington, N.Z.
May, Boyd H.	January 20, 1986	Ordained
Dennis, William R., Jr. (Ret)	February 1, 1986	R. Southern Virginia
Lubelfeld, Nicholas P. N.	March 31, 1986	R. Michigan
Leach, Ralph E. (Ret)	May 14, 1986	R. SW. Virginia
Hennessy, F. Scott	June 11, 1986	Ordained
Johnson, Theodore W.	June 11, 1986	Ordained
Kaufman, Linda M.	June 11, 1986	Ordained
Manson, Anne L. Y.	June 11, 1986	Ordained
Woodard, G. H. "Jack" (Ret)	June 18, 1986	R. Washington
Hooker, Alan B.	July 9, 1986	R. Connecticut
Keyser, Charles L.	August 1, 1986	R. Florida
Palmgren, Charles L.	November 11, 1986	R. Colorado
Brooks, Porter H. (Ret)	November 26, 1986	R. NW. Texas
Robertson, E. Bolling (Ret)	December 2, 1986	R. Liberia W. Africa
Friend, Robert D.	January 1, 1987	R. Maryland
Seiler, Jeffrey H.	January 15, 1987	R. Maine
Wells, William S.	February 15, 1987	R. N. Carolina
Schaller, Warren A., Jr.	February 17, 1987	Suspension Ended
Epes, Gail E. A.	June 13, 1987	Ordained
Gustin, Peter R.	June 13, 1987	Ordained
McCaleb, Douglas Wm	June 13, 1987	Ordained
Robayo, Daniel D.	June 13, 1987	Ordained
Gray, Bruce A.	June 22, 1987	R. Albany
Hoare, Geoffrey M. St. J.	June 30, 1987	R. N. Carolina
Carignan, Shanda M. H.	July 1, 1987	R. S. Ohio
Bitsberger, Donald E., Jr. (Ret)	August 8, 1987	R. Massachusetts
Davis, Alice D.	September 13, 1987	R. Maryland
Archie, Andrew J.	October 1, 1987	R. Southern Virginia
Edwards, Myles W., Jr. (Ret)	October 1, 1987	R. Delaware
Hatcher, John H.	October 1, 1987	R. Tennessee
Webb, Joseph T. III	May 12, 1988	R. Maryland
Morris, John W.	June 1, 1988	R. Maryland
Gilliatt, Cynthia A.	June 18, 1988	Ordained
Tyree-Cuevas, Susan M.	June 18, 1988	Ordained
Wood, Stuart C.	June 18, 1988	Ordained
Holmes, Carol B.	December 6, 1988	R. Southern Virginia
Addington, Lloyd B., Jr. (Ret)	December 15, 1988	Ordained
Atkinson, Robert P. (Ret)	January 1, 1989	R. West Virginia
Hinton, Wesley	February 1, 1989	R. Southern Virginia
Muir, George D.	February 4, 1989	R. E. Carolina
Mansella, Thomas G. A.	March 1, 1989	R. Argentina/Uruguay
Cangialosi, Grace L.	June 10, 1989	Ordained
Trimble, Sarah M.	June 10, 1989	Ordained
Turner, Linnea S.	June 10, 1989	Ordained
Whitnah, John C.	June 10, 1989	Ordained
Malm, Robert H.	June 15, 1989	R. New Hampshire
Woodruff, Ronald L.	July 1, 1989	R. Connecticut
Glover, John F.	September 27, 1989	R. Minnesota
Pettigrew, Robert, Jr. (Ret)	October 30, 1989	R. Southern Virginia
Hearn, Roger D.	January 1, 1990	R. Easton
Schadt, Stuart E.	February 1, 1990	R. Texas

Davenport, Robert A.	March 12, 1990	R. SW. Virginia
Barker, Gary J. M.	June 2, 1990	Ordained
Chipps, James D.	June 2, 1990	Ordained
Deese, Ellin K.	June 2, 1990	Ordained
Johnson, Paul A.	June 2, 1990	Ordained
Miller, Steven A.	July 2, 1990	R. W. Missouri
McWhorter, Stephen	July 15, 1990	R. California
Whitcomb, Valarie A.	July 24, 1990	R. Los Angeles
Steeves, Timothy L.	November 2, 1990	R. Connecticut
McConnell, Theodore H.	December 20, 1990	R. SW. Florida
Gray, J. Patrick	January 9, 1991	R. S. Carolina
Morales, Roberto	February 25, 1991	R. New York
Barfoot, Alison L.	March 31, 1991	R. Pittsburgh
May, Richard E.	June 11, 1991	R. Vermont
Minns, Martyn	June 12, 1991	R. New York
Beaven, George R.	June 15, 1991	Ordained
Evans, Karen P.	June 15, 1991	R. Missouri
Krulak, William M.	June 15, 1991	Ordained
Thabet, David G.	August 15, 1991	R. West Virginia
Chandler, Sara J.	December 1, 1991	R. Connecticut
Walsh, Ruth D.	December 10, 1991	Ordained
Eaves, Susan N.	December 12, 1991	Ordained
Alley, Charles D.	January 21, 1992	R. Alabama
Wright, Frederick M.	May 29, 1992	R. Lexington
Babson, Katharine E.	June 13, 1992	Ordained
Jordan, Katherine H.	June 13, 1992	Ordained
Papile, James A.	June 13, 1992	Ordained
Riggs, Ann R.	June 13, 1992	Ordained
Strasser, Gabor	June 13, 1992	Ordained
Swann, Stuart A.	June 13, 1992	Ordained
Ashey, J. Philip III	July 1, 1992	R. California
Pippin, J. Edwin	July 1, 1992	R. California
Ray, Wayne A.	July 1, 1992	R. Arizona
Winchell, Ronald S.	July 6, 1992	R. Utah
Evans, William L.	August 31, 1992	R. Missouri
Conyers, James C.	September 16, 1992	Ordained
Booker, Vaughan P. L.	September 21, 1992	New Jersey
Jackson, Brad L.	November 23, 1992	R. Kansas
Robinson, Michael E.	January 1, 1993	R. W. Massachusetts
Frey, Paul A.	February 17, 1993	R. Colorado
Burgoyne, Douglas G.	March 29, 1993	R. Southern Virginia
Smith, Wesley H. (Ret)	March 29, 1993	R. New York
Grant, Priscilla R.	April 7, 1993	R. Vermont
Cerar, Jeffrey O.	June 12, 1993	Ordained
Dillard, W. Scott	June 12, 1993	Ordained
Heistand Jones, Virginia	June 12, 1993	R. West Texas
May, David H.	June 12, 1993	Ordained
Milam, Thomas R.	June 12, 1993	Ordained
Reed, James G.	June 12, 1993	Ordained
Johnson, Charles L.	June 24, 1993	R. Maine
Klemmt, Pierce W.	January 1, 1994	R. West Missouri
Rundlett, Bradford A.	January 1, 1994	R. Maryland
Hunter, H. Miller	February 1, 1994	R. Alabama
Andrus, Mark H.	May 10, 1994	R. Pennsylvania
Hill, Harry H. III	May 25, 1994	R. Kentucky
Buxton-Smith, Sarah W.	June 11, 1994	Ordained
Huynh, Tinh T.	June 11, 1994	Ordained

Mullaly, Charles F., Jr.	June 11, 1994	Ordained
Peacock-Clark, Joan L.	June 11, 1994	Ordained
Woodruff, Karen B.	June 11, 1994	Ordained
Kempzell, Howard F., Jr.	July 1, 1994	R. Massachusetts
Lord, Richard A.	August 15, 1994	R. Connecticut
Herrick, Thomas G.	October 1, 1994	R. Ohio
Simpson, Geoffrey S.	October 24, 1994	R. Connecticut
Buchanan, Susan J.	November 8, 1994	Ordained
McGurk, Brian W.	December 1, 1994	R. Connecticut
Wilson, Steven C.	December 16, 1994	R. W. Missouri
Fishwick, Jeffrey P.	January 1, 1995	R. S. Carolina
Ohmer, John R.	January 23, 1995	R. Indianapolis
Norton, Julie L.	January 24, 1995	R. Massachusetts
Eaves, Linton J.	January 27, 1995	R. Oxford, UK
Thomas, Sherry Hardwick	March 24, 1995	R. Southern Ohio
Weymouth, Richard C.	May 31, 1995	R. New Hampshire
Macgill, Martha N.	June 3, 1995	Ordained
Rannenber, Pamela L.	June 3, 1995	Ordained
Walker, Paul N.	June 3, 1995	Ordained
Amy, Anne Gavin	June 19, 1995	R. Washington
Hammond, James A.	June 27, 1995	R. Easton
White, James T.	July 7, 1995	R. Arkansas
Cox, Nancy L. J.	July 8, 1995	Ordained
Krejci, R. Scott	July 31, 1995	R. Michigan
McMullan, Herbert J.	August 25, 1995	R. Washington
Hanna, Raymond J.	September 19, 1995	R. Pennsylvania
Pompa, Anthony R.	October 2, 1995	R. Bethlehem
Greenwood, April Trew	October 10, 1995	R. Rhode Island
Greenwood, D. Richard III	October 10, 1995	R. Rhode Island
Elek, Hentzi	October 27, 1995	R. Pennsylvania
Koth, Robert D.	November 1, 1995	R. W. Texas
Rice, John F., Jr.	November 1, 1995	R. Massachusetts
Wade, Stephen H.	November 1, 1995	R. Massachusetts
Moore, M. Leon	November 27, 1995	Ordained
Foster, Pamela	December 1, 1995	R. Pittsburgh
Humphrey, Howard M., Jr.	January 2, 1996	R. Oklahoma
Barr, Jane W.	January 11, 1996	R. Mississippi
McDowell, John S., Jr.	January 15, 1996	R. Central Pennsylvania
Weatherly, Beverly	January 24, 1996	R. New Jersey
Blakemore, Barbara Keller	March 1, 1996	R. Southern Virginia
White, Hugh C. III	March 1, 1996	R. Southern Virginia
Patterson, Claudia W.	May 22, 1996	R. N. Carolina
Wayland, David F.	May 25, 1996	R. Southern Ohio
Bevans, Bruce S.	June 15, 1996	Ordained
Edens, Henry H. III	June 15, 1996	Ordained
Faeth, Margaret A.	June 15, 1996	Ordained
Pridmore, Jennifer L. C.	June 15, 1996	Ordained
Spruill, R. Leigh	June 15, 1996	Ordained
Wolf, David B.	June 15, 1996	Ordained
Wainwright, Philip	June 20, 1996	R. Rio Grande
Parker, Betsee	July 31, 1996	R. Massachusetts
Sevier, Huey J.	September 1, 1996	R. Northwestern PA
Hortum, John D.	September 8, 1996	R. Roman Catholic Church
Miller, Edward O., Jr.	October 18, 1996	R. Massachusetts
Spigner, Charles B.	November 22, 1996	R. Upper S. Carolina
Spigner, Carol	November 22, 1996	R. Upper S. Carolina
Nelson-Amaker, Melana	November 25, 1996	R. Pittsburgh

Packard, Laurence K.	January 1, 1997	R. Atlanta
Rogowski, Kathy A.	January 1, 1997	R. Connecticut
Jackson, C. Thomas	January 14, 1997	R. W Texas
Dunlap, G. Edward	January 25, 1997	R. E. Carolina
Jones, David N.	January 30, 1997	R. S. Carolina
Emerson, Keith	March 1, 1997	R. Iowa
Crocker, Ronald C.	March 18, 1997	R. Rhode Island
Haddix, Theodore, Jr.	April 15, 1997	R. Southern Ohio
Williams, Milton Crocker, Jr.	April 22, 1997	R. Colorado
Burk, William H.	May 5, 1997	R. Northern California
Elberfeld, Katherine F.	May 8, 1997	R. Lexington
Levy, Sandra M.	May 30, 1997	R. SW. Virginia
Sweeney, W. Terry	June 11, 1997	R. Quincy
Cherry, Timothy	June 14, 1997	Ordained
Stanley, Lauren R.	June 14, 1997	Ordained
Thompson, Carla E.	June 14, 1997	Ordained

Clergy who have left since the last Journal:

Dale K. Brudvig	August 1, 1996	East Carolina
W. Larry Donathan	June 14, 1996	Pennsylvania
Stuart H. Henderson	June 25, 1996	East Carolina
Deborah Johnson	August 15, 1996	Maryland
David Mathus	July 30, 1996	Albany
John M. Heidengren	September 15, 1996	Pittsburgh
Dennis J. J. Schmidt	October 1, 1996	West Missouri
Joseph Kitts	September 20, 1996	Lichfield
Robert H. Steilberg	October 2, 1996	Southern Virginia
James K. McCaslin, Jr.	December 1, 1996	Florida
Paul C. Fuener	December 15, 1996	Pittsburgh
J. Douglas Wigner	March 16, 1997	Southwestern Virginia
Douglas A. Gray	January 31, 1997	South Carolina
Zachary W.M. Fleetwood	April 1, 1997	Newark

Clergy who have died since the last Journal:

John O. von Hemert	August 2, 1996	Louisa, Virginia
Dean E. McMann	August 28, 1996	Houston, Texas
E. Guthrie Brown	October 11, 1996	Upperville, Virginia
Thomas G. Faulkner, Jr.	November 9, 1996	Fredericksburg, Virginia
Richard R. Baker III	January 15, 1997	Richmond, Virginia
F. Hughes Evans	February 7, 1997	Leesburg, Virginia
Burtis M. Dougherty	May 4, 1997	Mitchellville, Maryland
Hubert D. Thomte	May 11, 1997	Kilmarnock, Virginia
George S. Fleming	May 14, 1997	Woodbridge, Virginia

Surviving Spouses of Clergy of the Diocese

Surviving Spouses of Clergy of the Diocese

Mrs. Charles R. Allen
RR 1 Box 1512
Kilmarnock, VA 22482 9770

Mrs. John A. Baden
RR 2 Box 282
Bunker Hill, WV 25413 9613

Mrs. T. Whitney Barker
6117 Colchester Rd
Fairfax, VA 22030 5903

Mrs. Robert C. Blackington, Jr.
PO Box 41
Cobbs Creek, VA 23035 0041

Mrs. E. Guthrie Brown
PO Box 440
Upperville, VA 20185 0440

Mrs. Samuel B. Chilton
4800 Fillmore Ave Apt 902
Alexandria, VA 22311 5073

Mrs. Hume Cox
General Delivery
Heathsville, VA 22473 9999

Mrs. Ernest A. deBordenave
3440 S Jefferson St Apt 934
Falls Church, VA 22041 3128
St. Paul's, Alexandria

Mrs. Mary Jane Ellsworth
HC 67 Box 36S
Cullowhee, NC 28723 9617

Mrs. George S. Fleming
5948 Plumwood Ln
Woodbridge, VA 22193-3927

Mrs. Robert F. Gibson, Jr.
4800 Fillmore Ave Apt 804
Alexandria, VA 22311 5071

Mrs. Robert B. Hall
204 Lake Shore Rd
Willsboro, NY 12996 3420

Mrs. Jennings W. Hobson
1600 Westbrook Ave Apt 329
Richmond, VA 23227 3328

Mrs. J. J. Ambler, IV
1600 Westbrook Ave Apt 747
Richmond, VA 23227 3321

Mrs. Richard R. Baker III
3118 Lake Terrace Ct
Richmond, VA 23235 6872

Mrs. John Q. Beckwith
4800 Fillmore Ave Apt 711
Alexandria, VA 22311 5070

Mrs. Laurence Brent
4800 Fillmore Ave Apt 530
Alexandria, VA 22311 5056

Mrs. Richard Buzby
PO Box 987
Mathews, VA 23109 0987

Mrs. Francis M. Cooper
1302 Sycamore Ct
Charlottesville, VA 22901 6400

Mrs. Treadwell Davison
RR 1 Box 49
Kinsale, VA 22488 9712

Mrs. Reginald W. Eastman
PO Box 601
Gloucester, VA 23061 0601
Ware, Gloucester

Mrs. T. G. Faulkner, Jr.
504 Gleneagle Dr
Fredericksburg, VA 22405 2049

Mrs. Alexander Fraser
80 Wethersfield Ave Apt 7
Hartford, CT 06114 1191

Mrs. Conrad Goodwin
PO Box 47
Weems, VA 22576 0047

Mrs. Reno S. Harp, Jr.
1600 Westbrook Ave # 298
Richmond, VA 23227

Mrs. Boyd Howarth
1600 Westbrook Ave Apt 646
Richmond, VA 23227 3320

JOURNAL OF THE 202ND ANNUAL COUNCIL

Mrs. Emmett Hoy, Jr.
3517 S Utah St
Arlington, VA 22206 1815

Mrs. Gregory J. Lock
4740 Neptune Dr
Alexandria, VA 22309 3133

Mrs. Dean E. McMann
10910 West Rd Apt 1003
Houston, TX 77064 7080

Mrs. William M. Peterson
45800 Jona Dr Apt 318
Sterling, VA 20165 5690

Mrs. Francis Rhein
2717 Blue Ridge Ter
Winchester, VA 22601 2605

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PO Box 457
Timberville, VA 22853 0457

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PO Box 472
Mathews, VA 23109 0472

Mrs. Robert Sheeran
10 Lancaster Rd Apt 801
Irvington, VA 22480 2002

Mrs. W. Holt Souder
1223 Rothesay Cir
Richmond, VA 23221 3808

Mrs. John von Hemert
PO Box 1519
Louisa, VA 23093 1519

Mrs. Peyton R. Williams
5700 Williamsburg Landing Dr #314
Williamsburg, VA 23185 3779

Mrs. Albert N. Jones
RR 1 Box 915
Reedville, VA 22539 9766

Mrs. James McAllister
504 Victoria Dr
Staunton, VA 24401 2147

Mrs. Albert C. Muller
1600 Westbrook Ave Ste 133
Richmond, VA 23227 3315

Mrs. George Pratt
1061 N Lakeshore Dr
Louisa, VA 23093 7015

Mrs. G. Charles Rowe
625 Palisado Ave Apt 210
Windsor, CT 06095 2054

Mrs. Ruth L. S. Sapp
150 N Sycamore St #111
Petersburg, VA 23803

Mrs. Robert H. Shaw
7421 Blackford St
Springfield, VA 22151 3103

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1125 W Franklin St
Richmond, VA 23220 3709

Mrs. Claude C. Swaim
5214 Monument Ave
Richmond, VA 23226 1405

Mrs. Frederick Weber
5813 15th Rd N
Arlington, VA 22205 2221

Mrs. George E. Zachary
1600 Westbrook Ave Ste 133
Richmond, VA 23227 3315

Electronic Communications Directory

Electronic Communications Directory

In some congregations, there may be more than one online address. The address provided in this directory is the office address, or the address of the person who has been designated to receive electronic mail. Please note that some churches do not have a dedicated line for the fax machine; you may need to call before faxing. Please send corrections or updates to the diocesan Communications Office, 110 W Franklin St, Richmond, VA 23220-5095, FAX 804/644-6928 or e-mail sarah_bartenstein@ecunet.org

Church Name	On Line Address	Fax Number
Abingdon, White Marsh		804/693-5171
All Saints, Dale City	jamg@erols.com	703/878-7015
All Saints', Richmond		804/288-7762
All Saints-Sharon Chapel, Alexandria		703/960-4824
Apostles, Fairfax		703/591-1983
Aquia, Stafford		540/659-4998
Christ Ascension, Richmond		804/264-8381
Christ Church, Alexandria		703/683-2677
Christ Church, Brandy Station	102061.3073@compuserve.com	540/439-2957
Christ Church, Charlottesville		804/977-1227
Christ Church, Gordonsville		540/832-2641
Christ Church, Luray		540/743-9522
Christ Church, Richmond		804/364-0396
Christ Church, Spotsylvania		540/582-6035
Christ Church, Winchester		540/662-5848
Christ Our Lord, Lake Ridge	GeorgeB838@AOL	703/491-0351
Christ the Redeemer, Chantilly	TomHerrick@aol.com	703/502-3993
Church of the Word, Gainesville		703/754-9674
Cunningham, Millwood	CCP@crosslink.net	540/837-1157
Diocese of Virginia		804/644-6928
Emmanuel, Alexandria	karen_evans@ecunet.org	703/683-6158
Emmanuel, Middleburg		703/687-6479
Emmanuel, Richmond		804/266-2432
Emmanuel, Woodstock	70262.1424@COMP SERVE.COM	
Epiphany, Herndon		703/481-8603
Good Shepherd, Burke		703/323-9303
Grace, Alexandria		703/549-2832
Grace, Casanova		540/341-7273
Grace, Kilmarnock		804/435-1279
Grace, The Plains		703/253-5193
Grace & Holy Trinity, Richmond		804/353-2348
Holy Comforter, Richmond		804/355-0049
Holy Comforter, Vienna	RK1953@aol.com	703/281-1360
Holy Cross, Dunn Loring		703/698-1561
Immanuel-on-the-Hill, Alexandria	703/370-0837	
La Iglesia de Cristo Rey, Arlington		703/931-7261
La Iglesia de San Jose, Arlington		703/526-0597
Leeds, Markham		540/364-2879
Meade Memorial, Alexandria		703/549-1357

North Farnham, Farnham		804/333-3317
Olivet, Alexandria		703/971-4809
Our Saviour, Charlottesville		804/974-6687
Our Saviour, Oatlands		540/338-2438
Piedmont, Delaplane	drobayo@citizen.infi.net	540/364-9793
Pohick, Lorton		703/339-9884
Region 15 Mission		804/964-0370
Resurrection, Alexandria	churchres@aol.com	703/820-2912
Roslyn, Richmond		804/288-3430
Shrine Mont, Orkney Springs		703/856-8520
St. Aidan's, Alexandria		703/360-0146
St. Alban's, Annandale	stalbans@erols.com	703/256-6546
St. Andrew's, Arlington		703/243-2786
St. Andrew's, Burke		703/455-2927
St. Andrew's, Mount Jackson	70262.1424@COMP SERVE.COM	
St. Andrew's, Richmond		804/648-3428
St. Andrew's Korean Mission, Arlington		703/243-2786
St. Anne's, Reston		703/437-0479
St. Barnabas', Annandale		703/941-6411
St. Christopher's, Springfield		703/451-1089
St. Clement, Alexandria	rosemary_sullivan@ecunet.org	703/998-3068
St. David's, Ashburn		703/729-1534
St. Dunstan's, McLean	StDunstans@aol.com	703/448-1071
St. Francis', Great Falls		703/759-0874
St. George's, Arlington		703/522-6634
St. George's, Fredericksburg		540/374-0923
St. James', Leesburg		703/777-1129
St. James', Montross		804/493-0838
St. James', Mount Vernon		703/780-5018
St. James', Warrenton		703/347-4342
St. James's, Richmond		804/353-4837
St. James-the-Less, Ashland		804/798-6336
St. John's, Arlington		703/671-8023
St. John's, Centreville	WGWE13A@Prodigy.com	703/815-1680
St. John's, McLean		703/356-5102
St. John's, Tappahannock	WKRUTAPP@aol.com	804/443-9303
St. John's, Warsaw		804/333-3317
St. John's, West Point		804/843-4946
St. John-the-Baptist, Ivy		804/977-5064
St. Luke's, Alexandria		703/765-9133
St. Luke's, Remington	102061.3073@compuserve.com	540/439-2957
St. Luke's, Simeon	75254.774@compuserve.com	
St. Margaret's, Woodbridge	SaintMgt@aol.com	703/494-8629
St. Mark's, Alexandria		703/765-3981
St. Mark's, Richmond		804/358-2397
St. Martin's, Richmond		804/270-3286
St. Mary's, Arlington		703/532-3040
St. Mary's, Colonial Beach		804/224-8326
St. Mary's, Fleeon		804/453-6712
St. Mary's, Goochland		804/784-1940
St. Matthew's, Richmond		804/282-8212
St. Michael's, Arlington		703/237-7757
St. Patrick's, Falls Church	SPATS@cs.com	703/532-5656
St. Paul's, Alexandria		703/548-7534
St. Paul's, Charlottesville	REVDR@col.com	804/295-2157

St. Paul's, Haymarket		703/754-7529
St. Paul's, Ivy	Spivyva@aol.com	804/979-6355
St. Paul's, Millers Tavern	revrick@access.diiigex.net	
St. Paul's, Richmond		804/649-3283
St. Paul's-on-the-Hill, Winchester		540/667-8110
St. Peter's, Arlington		703/536-6608
St. Peter's, New Kent		804/932-4846
St. Peter's, Port Royal		804/462-7457
St. Peter's, Purcellville		540/338-4725
St. Peter's, Oak Grove, Montross		804/493-0838
St. Stephen's, Catlett	pvenergy@crosslink.net	540/349-4497
St. Stephen's, Richmond		804/288-4161
St. Thomas', McLean		703/848-8344
St. Thomas', Orange		540/672-3294
St. Timothy's, Herndon		703/787-9781
The Falls Church, Falls Church	tfchurch@aol.com	703/532-3321
Trinity, Arlington		703/920-5560
Trinity, Charlottesville		804/979-2480
Trinity, Fredericksburg		540/374-1593
Trinity, Manassas		703/368-8945
Trinity, Upperville		540/592-3408
Trinity, Washington		540/675-3716
Truro, Fairfax		703/591-0737
Vauter's, Loretto		804/462-7457
Ware, Gloucester		804/693-6341
Westover, Charles City		804/829-2488
Wicomico, Wicomico Church		804/453-3688

World Wide Web Sites

Diocese of Virginia

<http://www.us.net/edov>

Churches

- Christ Church, Brandy Station
<http://ourworld.compuserve.com/homepages/jahammond>
- Holy Comforter, Vienna
<http://www.us.net/edov/5/holyc>
- St. Alban's, Annandale
<http://www.us.net/edov/8/stalbans>
- St. Anne's, Reston
<http://www.us.net/edov/5/stanne>
- St. Clement, Alexandria
<http://www.us.net/edov/4/stclem>
- St. George's, Arlington
<http://www.us.net/edov/3/stgeo>
- St. George's, Fredericksburg
<http://www.us.net/edov/1/stg>
- St. James', Leesburg
<http://genxinc.com/stjames>

St. Luke's, Remington
<http://ourworld.compuserve.com/homepages/jahammond>
St. Luke's, Alexandria
<http://www.us.net/edov/6/stluke>
St. Margaret's, Woodbridge
<http://www.access.digex.net/~wizdom/saintm/saintm.html>
St. Paul's, Ivy
<http://avenue.org/StPauls>
St. Peter's, Arlington
<http://www.us.net/edov/3/stpeters>
St. Thomas, McLean
<http://www.us.net/edov/5/stthomas>
St. Timothy's, Herndon
http://www.access.digex.net/~chuckt/st_timothys/chuckt@digex.net
The Falls Church, Falls Church
<http://haven.ios.com/~tfc>

Other Web Sites

Committee on Parish Youth Ministries
<http://impactint.com/pym>

E-Mail addresses for clergy

The Rev. Gary J. M. Barker	gmbarker@cstone.net
The Rev. George R. Beaven	GeorgeB838@aol.com
The Rev. Karen P. Evans	Karen_Evans.parti@ecunet.org
The Rev. D. Richard Greenwood III	revrick@access.digex.net
The Rev. John A. M. Guernsey	jamg@erols.com
The Rev. James A. Hammond	102061.3073@compuserve.com
The Rev. Lynda S. Hergenrather	102427.2622@compuserve.com
The Rev. Thomas G. Herrick	Tom_Herrick@aol.com
The Rev. William M. Krulak	WKRUTAPP@aol.com
The Rev. Theodore H. McConnell	THMPADRE@aol.com
The Rev. Thomas B. McCusker III	ThomasB3@aol.com
The Rev. Daniel D. Robayo	drobayo@citizen.infi.net
The Rev. Rosemari G. Sullivan	Rosemari_Sullivan@ecunet.org
The Rev. Susan M. Tyree-Cuevas	TCuev@aol.com
The Rev. Joseph T. Webb III	JTWebb@aol.com

Necrology



John Ogden von Hemert
 November 18, 1924-August 2, 1996

The Reverend John O. von Hemert died on August 2, 1996 at his home in Louisa following a long illness. He was 71.

Mr. von Hemert was born in New York City on November 18, 1924. A 1945 graduate of the Massachusetts Institute of Technology, Mr. von Hemert served in the U.S. Navy and worked for Mobil Oil before entering Virginia Theological Seminary. Following his graduation from VTS, he was ordained by Bishop Gibson in 1965. After serving St. Barnabas in Lynchburg and Trinity in Boonsboro, both in the Diocese of Southwestern Virginia, he came to the Diocese of Virginia. He served St. Paul's, Alexandria from 1965-1985, first as curate, then as rector. From 1985 until his retirement in 1996, he was vicar, then rector of St. James', Louisa. During his time at St. James', the congregation achieved church status, having been a mission for 110 years.

Both in Alexandria and in Louisa, Mr. von Hemert was known for his extensive community service.

In the Diocese of Virginia, he served on the Executive Board, the Diocesan Missionary Society, and the board of Virginia Diocesan Homes, and was Dean of Region 4. He also served on the Executive Board in Southwestern Virginia.

Mr. von Hemert is survived by his wife of 48 years, the former Cristobel Locke, known as "Toby"; three children, five grandchildren, and a brother. Mr. von Hemert's funeral was held August 5 at Louisa Baptist Church. Bishop Lee and Bishop Jones officiated, and the pastor of Louisa Baptist preached.



Dean Everett McMann
January 16, 1921-August 28, 1996

The Reverend Dean E. McMann, a retired priest of the Diocese of Virginia, died August 28, 1996, in Houston, following a brief illness. He was 75.

Mr. McMann, who was an associate rector of Church of the Apostles, Fairfax, from 1984-89, had previously served as interim rector of the Church of the Holy Comforter, Vienna.

Mr. McMann was born January 16, 1921, in Galien, Michigan. He was a 1947 graduate of Woodbury College in Los Angeles and was a Certified Public Accountant before entering the Episcopal Theological Seminary of the Southwest. After Mr. McMann's graduation in 1960, Bishop Kinsolving ordained him to the diaconate in June and to the priesthood in December of that same year.

Mr. McMann served in the U.S. Navy in World War II and in Korea.

Mr. McMann served congregations in Arizona and Texas before coming to Virginia in 1983. At one time he served as the provincial treasurer for the Church of the Province of Kenya in Nairobi. He also founded Ventures in Christ, a missionary service, and worked for that ministry until his retirement in 1995.

He is survived by his wife of 52 years, the former Phyllis Jean Ransford, four children and nine grandchildren. His funeral was held on August 30 at St. Cuthbert's Church in Houston.



Edward Guthrie Brown
March 4, 1915-October 12, 1996

The Reverend E. Guthrie Brown of Upperville died October 12, 1996. He was 81.

Mr. Brown was born in Loretto, Virginia, March 4, 1915. A 1936 graduate of the University of Richmond, Mr. Brown received his Bachelor of Divinity degree from Virginia Theological Seminary in 1942. Bishop Tucker ordained him to the diaconate that year, and he was ordained to the priesthood by Bishop Mason in 1943.

Mr. Brown was a parish priest in Virginia and North Carolina throughout his ordained ministry. From 1942 until 1945, he served St. John's, West Point, St. David's, Aylett and Immanuel, King and Queen. From 1946 until 1953, he was rector of Trinity, Manassas. In 1954, Mr. Brown became rector of St. Andrew's, Morehead City, N.C., serving there until 1962 when he accepted a call to Trinity Church in Staunton, in the Diocese of Southwestern Virginia. He returned to the Diocese of Virginia in 1974 to accept a call to become rector of Cunningham Chapel Parish in Millwood. He remained there until his retirement in 1985.

Mr. Brown was a chaplain in the U.S. Naval Reserves in 1945 and 1946.

He is survived by his wife of 43 years, the former Mary Welby Plaskitt, two daughters and two grandchildren.

His funeral was held October 18 at Trinity, Upperville, Bishop Lewis and the Reverend Robert Davenport, rector, officiating. Bishop Lee, Bishop Matthews and Bishop Jones also participated in the service.



Thomas Green Faulkner, Jr.
June 18, 1908-November 9, 1996

The Reverend Thomas G. Faulkner, Jr. died in Fredericksburg on November 9, 1996, following a long illness. He was 88. He was the second most senior priest in the Diocese of Virginia when he died and had served his entire ordained ministry in this diocese.

Mr. Faulkner was born in Greensboro, North Carolina on June 18, 1908. A 1930 graduate of the University of Virginia, he was a teacher and a social worker before entering Virginia Theological Seminary. He received his Bachelor of Divinity degree from VTS in 1938. Bishop Goodwin ordained him to the diaconate in June of 1937, and to the priesthood the following year.

From his ordination in 1937 until 1942, he served Ridley Parish in Culpeper County, first as deacon-in-charge, then as rector. From 1942-46, he was rector of Trinity, Manassas. He was called as rector of St. George's, Fredericksburg in 1942 and served there until his retirement in 1976. He was also rector of Christ Church, Spotsylvania from 1973-76.

He was active in diocesan, ecumenical and civic life. In the Diocese of Virginia, he was president of the Standing Committee (1971) and also served on the Executive Board (1974-76). He was president of the Fredericksburg Interfaith Council, Chairman of the Rappahannock Retirement Community Board, and was involved in campus ministry at Mary Washington College. Shortly before his death, he completed a book called *Gospel for the 21st Century*.

Mr. Faulkner is survived by his wife of 53 years, the former Mary Hampton Bartenstein; two sons and a daughter; and seven grandchildren. His funeral was held at St. George's on November 16, with the Reverend Charles Sydnor, rector, officiating, joined by Bishop Lee, Bishop Matthews and Bishop Lewis.



Richard Royall Baker III
January 10, 1920-January 15, 1997

The Reverend Richard R. Baker III died in Richmond on January 15, 1997 following a long illness. He was 77.

Born in Washington, D.C., January 10, 1920, Mr. Baker was a 1942 graduate of the University of Virginia and a 1948 graduate of Virginia Theological Seminary. He served St. John's, Warsaw and North Farnham Church from the time of his ordination in 1948 until he became Episcopal chaplain at the University of Florida in 1954. He returned to the Diocese of Virginia in 1957 to become rector of St. James's, Richmond, where he served until 1978. He was rector of Wicomico Church from 1978 until his retirement in 1987. Mr. Baker and his wife of 52 years, the former Barbara Martin, moved to North Carolina after retirement but had returned to Richmond in 1996.

In the Diocese of Virginia, Mr. Baker served on the Standing Committee, the Executive Board, and the Department of Christian Education.

During his tenure at St. James's, the parish was instrumental in founding several mission churches in the Richmond area. He was involved in the founding of the Stuart Circle Parish and its ecumenical outreach, and in the 1950s helped establish a relationship which continues today with St. James's neighboring congregation, Temple Beth Ahabah.

Mr. Baker is survived by his wife; four children, Linda Baker Owen, Richard Royall Baker IV ("Duck"), Lucy Baker and Thomas Baker; and four grandchildren. His funeral was held January 17, 1997 at Beth Ahabah, where St. James's had been worshipping while their building was restored. Bishop Lee officiated, assisted by the Reverend Robert Trache of St. James's, and two of Mr. Baker's former assistants, the Reverend Alwin Reiners and the Reverend Robert C. Hall. Also participating was Rabbi Jack Spiro of Beth Ahabah.



Frederick Hughes Evans
November 15, 1908-February 5, 1997

The Reverend Frederick Hughes Evans of Leesburg died February 5, 1997 at Loudoun Hospital after suffering a cerebral hemorrhage. He was 88.

Mr. Evans was born in St. Louis on November 15, 1908. He earned a bachelor's degree from the University of Maryland in 1928, and a master's degree in 1930. He earned an additional master's degree from Columbia University in 1936.

After Bishop Hall ordained Mr. Evans to the diaconate in June 1972, Bishop Baden ordained him to the priesthood in July 1973. Mr. Evans served as assistant at St. James, Leesburg from 1972-77 and was priest-in-charge of Our Saviour, Oatlands, from 1975-77. He retired in 1978.

Mr. Evans was a member of the Episcopal Synod of America.

He is survived by his wife of 43 years, the former Elizabeth Zentner. Mr. Evans' funeral was held at the Church of Our Saviour on February 7, with Bishop Matthews and the rector, the Reverend Elijah White, officiating.



Burtis Marshall Dougherty
February 24, 1918-May 4, 1997

The Reverend Burtis M. Dougherty, rector emeritus of St. Mark's, Alexandria, died May 4, 1997. He was 79.

Mr. Dougherty was born February 24, 1918, in Rochester, New York. A 1938 graduate of Hobart College, he attended General Theological Seminary from 1938-1940. During 45 years of active ordained ministry, he was a parish priest, a school and university chaplain, a diocesan executive and a religious journalist and broadcaster.

After serving as a parish priest and college chaplain in New York, he went to the Diocese of Hawaii and served as a campus minister there. He returned to New York and was rector of St. Thomas, Buffalo, 1956-59, before becoming canon to the ordinary in the Diocese of Western New York, a position he held from 1959 until 1970. He was then called to St. Mark's, where he served until his retirement in 1987.

In the Diocese of Virginia, he served on the Executive Board, was a regional dean, and for many years chaired the diocesan Communications Committee. He also served as interim editor of the Virginia Churchman and was one of the founders of the national Episcopal Communicators' organization. In every diocese in which he served, he was active in diocesan communications efforts.

His wife of 49 years, Elizabeth Eggimann Dougherty, died in 1995. Mr. Dougherty is survived by a son, Burtis M. Dougherty, Jr. of Arlington, and three grandchildren. A memorial service was held May 12 at St. Barnabas, Upper Marlboro, Maryland, Bishop Lee presiding.



Hubert Denwood Thomte
February 25, 1913-May 11, 1997

The Reverend Hubert D. Thomte died May 11, 1997. Mr. Thomte, a retired priest of this diocese, was 84.

Mr. Thomte was born February 25, 1913, in Lisbon, North Dakota. He graduated from the University of North Dakota in 1939. A 1969 graduate of Virginia Theological Seminary, he was ordained that year by Bishop Hall.

He served as curate at St. Mark's, Richmond from 1969-72. From 1972-75, he was rector of Grace Church, Plymouth, and priest-in-charge of St. Luke's, Roper, in the Diocese of East Carolina. He returned to the Diocese of Virginia in 1975 as rector of Wicomico Church. He retired in 1978 and had been living in Kilmarnock.

Mr. Thomte was preceded in death by his first wife, Louise Marie Ahrens, whom he married in 1941; and by his second wife, Bettie J. H. Gillman, whom he married in 1983. Mr. Thomte is survived by three daughters from his first marriage, Pamela Alsheski of California, Diane Reiss of Georgia and Lynn Hazledine of Indiana; by six grandchildren, one great grandson, three brothers and three sisters.

His funeral was held May 16 at Wicomico Church, Bishop Matthews officiating, assisted by the Reverend Jere Bunting and the Reverend Scott Dillard.



George Stephens Fleming
July 28, 1930-May 14, 1997

The Reverend George S. Fleming died May 14, 1997 following a brief illness. He was 66.

Mr. Fleming was born July 28, 1930 in Brooklyn, New York. A 1953 graduate of the City University of New York-Brooklyn, he attended Philadelphia Divinity School, earning his M.Div. in 1956. He was ordained to the diaconate in April of that year by Bishop DeWolfe, and to the priesthood in October 1956.

Mr. Fleming served as curate at St. Andrew's, Williston Park, New York from 1956-58, then went to the Diocese of West Virginia. In West Virginia, he was vicar of Grace Church, Ravenswood, and later rector of St. Luke's, Charleston. He was dean of two convocations (regions) during his time in West Virginia and served on numerous committees, commissions and boards there.

He was called to St. Paul's, Baileys Crossroads in 1968 and served there until he retired in 1995. He was involved in many different ministries and diocesan committees in this diocese, including the Executive Board, the Mid-Atlantic Parish Training Program, the International Order of St. Luke, the Evangelism Committee, Cursillo, and Goodwin House. He was a field work supervisor for Virginia Seminary and a regional dean. He was also active in numerous community and civic organizations addressing human need in Northern Virginia.

After his retirement, he was priest-in-charge of St. Paul's, Haymarket from 1995-96.

He is survived by his wife of 40 years, the former Marlene Keagy, and seven children. Services were held May 17 at All Saints, Dale City, Bishop Lee officiating, and on May 21 at St. Paul's, Baileys Crossroads.

**Alphabetical Listing of
Churches and Missions
in the Diocese of Virginia**

Alphabetical Listing of Churches and Missions

Church	Place	Region	City/County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlsville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ Our Lord, Church of	Lake Ridge	6	Woodbridge
Christ the Redeemer	Chantilly	7	Fairfax
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church, North	Farnham	2	Richmond Co.
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster

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Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Holy Trinity Ministry of the Deaf*	Fairfax	7	Fairfax City
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the	Chancellor	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Korean Mission	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax

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St. James' Church	Warrenton	13	Fauquier
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Ashland
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond Co.
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Bailey's Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond

St. Stephen's and the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

*Holy Trinity Ministry of the Deaf is a congregation worshipping weekly, but is not a church with Council representation.

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish

Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland

Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke

Kingston Parish

Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews

McIlhany Parish

Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle

Piedmont Parish

Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier

St. Anne's Parish

Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

Diocesan Missions

Calvary Church	Hanover	11	Hanover
Christ Church	Richmond	12	Henrico
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Korean Mission	Arlington	3	Arlington
St. David's Church	Ashburn	3	Loudoun
St. David's Church	Aylett	11	King William
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

Missions of Founding Churches

Christ Church (St. James', Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints', Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel, Greenwood)	Batesville	15	Albemarle

St. Andrew's Korean Mission (St. Andrew's, Arlington)	Arlington	3	Arlington
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St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle
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Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Sandston	9	Henrico
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Stephen's Church	Esmont	15	Albemarle
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

Churches used by Other Communions

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. Margaret's Church	Ruther Glen	1	Caroline
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Mathews	2	Mathews

Diocesan Schools

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria

Other Schools

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

Diocesan Homes

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond City
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

**Listing of Churches
by Location**

Directory of Churches in the Diocese of Virginia
Listed Alphabetically by Location
 (As of June 1997)

(UL) = Under License

Ada

St. Andrew's Church		Region 13
PO Box 931	540/675-3716	
Marshall, VA 20116		
Priest-in-Charge:	The Rev. Jennings W. Hobson III	

Albemarle

McIlhany Parish		Region 15
RR 1 Box 312	804/977-2006	
Charlottesville, VA 22903		
Priest-in-Charge:	The Rev. Donald Moore (UL)	

Aldie

Our Redeemer		Region 13
39518 John Mosby Hwy		
PO Box 217	703/327-4060	
Aldie, VA 20105		
Priest-in-Charge:	The Rev. Jane W. Barr	

Alexandria

All Saints-Sharon Chapel		Region 6
3421 Franconia Rd	703/960-4808	
Alexandria, VA 22310	FAX: 703/960-4824	
Interim Rector:	The Rev. Ruth D. Walsh	

Christ Church		Region 4
118 N Washington St	703/549-1450	
Alexandria, VA 22314	FAX: 703/683-2677	
Rector:	The Rev. Pierce W. Klemmt	
Assisting Clergy:	The Rev. Pamela Foster	
	The Rev. Beverly Weatherly	
	The Rev. Steven C. Wilson	

Church of Resurrection Region 4
 2280 N Beaugard St 703/998-0888
 Alexandria, VA 22311 FAX: 703/820-2912
 Rector: The Rev. Anne Gavin Amy

Emmanuel Church Region 4
 1608 Russell Rd 703/683-0798
 Alexandria, VA 22301 FAX: 703/683-6158
 Rector: The Rev. Karen P. Evans
 Assisting Clergy: The Rev. Phil Paradine (UL)

Grace Church Region 4
 3601 Russell Rd 703/549-1980
 Alexandria, VA 22305 FAX: 703/549-2832
 Rector: The Rev. Robert H. Malm
 Assisting Clergy: The Rev. Penelope Bridges (UL)

Immanuel Church-on-the-Hill Region 4
 3606 Seminary Rd 703/370-6555
 Alexandria, VA 22304 FAX: 703/370-0837
 Rector: The Rev. Stephen H. Wade
 Assisting Clergy: The Rev. Margaret A. "Sam" Faeth
 The Rev. Henry B. Mitchell (UL)
 The Rt. Rev. Philip A. Smith

La Iglesia de San Marcos Region 6
 6744 S Kings Hwy 703/931-2245
 Alexandria, VA 22306
 Vicar: The Rev. Thomas G. A. Mansella

Meade Memorial Region 4
 322 N Alfred St 703/549-1357
 Alexandria, VA 22314 FAX: 703/549-1357
 Rector: The Rev. Vaughan P. L. Booker

Olivet Church Region 6
 6107 Franconia Rd 703/971-4733
 Franconia, VA 22310 FAX: 703/971-4809
 Rector: The Rev. Frederick M. Wright
 Assisting Clergy: The Rev. Robert L. Tedesco

St. Aidan's Church Region 6
 8531 Riverside Rd 703/360-4220
 Alexandria, VA 22308 FAX: 703/360-0146
 Rector: In Search

St. Clement's Church Region 4
 1701 N Quaker Ln 703/998-6166
 Alexandria, VA 22302 FAX: 703/998-3068
 Rector: The Rev. Rosemari G. Sullivan
 Assisting Clergy: The Rev. John D. Hortum

St. Luke's, Wellington Region 6
 8009 Fort Hunt Rd 703/765-4342
 Alexandria, VA 22308 FAX: 703/765-9133
 Rector: The Very Rev. C. Neal Goldsborough
 Assisting Clergy: The Rev. Lynda S. Hergenrather
 The Rev. Joan L. Peacock-Clark

St. Mark's Church Region 6
 6744 S Kings Hwy 703/765-3949
 Alexandria, VA 22306 FAX: 703/765-3981
 Rector: The Rev. John A. Weatherly

St. Paul's Church Region 4
 228 S Pitt St 703/549-3312
 Alexandria, VA 22314 FAX: 703/548-7534
 Rector: The Very Rev. Geoffrey M. St. J. Hoare
 Assisting Clergy: The Rev. Nancy L. J. Cox
 The Rev. Hentzi Elek

Annandale

St. Alban's Church Region 8
 6800 Columbia Pike 703/256-3676
 Annandale, VA 22003 FAX: 703/256-6546
 Rector: The Rev. Steven A. Miller

St. Barnabas' Church Region 8
 4801 Ravensworth Rd 703/941-2922
 Annandale, VA 22003 FAX: 703/941-6411
 Rector: The Rev. Robert H. Lyles
 Assisting Clergy: The Rev. Lowell B. Harlan

Arlington

La Iglesia de Cristo Rey Region 3
 415 S Lexington St 703/931-2245
 Arlington, VA 22204 FAX: 703/671-8023
 Vicar: The Rev. Thomas G. A. Mansella

La Iglesia de San José Region 3
 911 N Oakland St 703/524-4716
 Arlington, VA 22203 FAX: 703/526-0597
 Vicar: The Rev. Roberto Morales

St. Andrew's Church Region 3
 4000 Lorcom Ln 703/522-1600
 Arlington, VA 22207 FAX: 703/243-2786
 Rector: The Rev. Randolph M. Bragg
 Assisting Clergy: The Rev. Victoria R. T. Heard
 The Rev. James H. Petersen

St. Andrew's Korean Mission Region 3
 4000 Lorcom Ln 703/522-1175
 Arlington, VA 22207 FAX: 703/243-2786
 Vicar: The Rev. Valentine Han (UL)

St. George's Church Region 3
 915 N Oakland St 703/525-8286
 Arlington, VA 22203 FAX: 703/522-6634
 Rector: The Rev. Ronald C. Crocker
 Assisting Clergy: The Rev. Katherine A. Elberfeld
 The Rev. Jess H. Stribling, Jr.

St. John's Church Region 3
 415 S Lexington St 703/671-6834
 Arlington, VA 22204 FAX: 703/671-8023
 Rector: The Very Rev. Anna J. Stribling

St. Mary's Church Region 3
 5700 Lee Hwy 703/532-3001
 Arlington, VA 22207 FAX: 703/532-3040
 Rector: The Rev. Andrew T. P. Merrow
 Assisting Clergy: The Rev. John R. Ohmer

St. Michael's Church Region 3
 1132 N Ivanhoe St 703/241-2474
 Arlington, VA 22205 FAX: 703/237-7757
 Rector: The Rev. Howard M. Humphrey, Jr.
 Assisting Clergy: The Rev. Robert R. Craighill

St. Peter's Church Region 3
 4250 N Glebe Rd 703/536-6606
 Arlington, VA 22207 FAX: 703/536-6608
 Rector: The Rev. Timothy W. Dols
 Assisting Clergy: The Rev. Charles F. Mullaly, Jr.

Trinity Church Region 3
 2217 Columbia Pike 703/920-7077
 Arlington, VA 22204 FAX: 703/920-5560
 Rector: The Rev. John F. Rice, Jr.
 Assisting Clergy: The Rev. Carla E. Thompson

Ashburn

St. David's Church Region 13
 PO Box 231 703/729-0570
 Ashburn, VA 20146 FAX: 703/729-1534
 Vicar: The Rev. Stephen McWhorter
 Assisting Clergy: The Rev. Kathleen D. M. Chipps

Ashland

St. James-the-Less Region 11
 125 Beverly Rd 804/798-6336
 Ashland, VA 23005 FAX: 804/798-6336
 Priest-in-Charge: The Rev. John S. McDowell, Jr.

Aylett

St. David's Church Region 11
 PO Box 125 804/769-2078
 Aylett, VA 23009
 Interim Vicar: The Rev. J. Currie M. Carter

Bailey's Crossroads

St. Paul's Church Region 8
 3439 Payne St 703/820-2625
 Falls Church, VA 22041
 Rector: The Rev. C. Thomas Jackson

Batesville

Holy Cross Region 15
 Virginia Route 635 540/456-6334
 PO Box 12
 Batesville, VA 22924
 Interim Vicar: The Rev. Harold Barrett (UL)

Berryville

Grace Church Region 14
 N. Church St.
 PO Box 678 540/955-1610
 Berryville, VA 22611
 Rector: The Rev. Dwight L. Brown

St. Mary's Church Region 14
 N. Buckmarsh Street
 PO Box 252 540/955-1610
 Berryville, VA 22611
 Rector: The Rev. Dwight L. Brown

Bluemont

Good Shepherd Region 14
 RR 1 Box 604 703/330-5919
 Bluemont, VA 20135
 Priest-in-Charge: The Rev. Charles G. Kettlewell (UL)

Boonesville

Good Shepherd-of-the-Hills Region 15
 St. Route 601-810
 PO Box 31
 Free Union, VA 22940
 Pastoral Leader: Mr. J. Robert Thomas

Bowling Green

St. Asaph's Church Region 1
 130 S. Main Street
 PO Box 1178 804/633-5660
 Bowling Green, VA 22427
 Priest-in-Charge: The Rev. McAlister C. Marshall

Brandy Station

Christ Church Region 1
 PO Box 25 540/825-5908
 Brandy Station, VA 22714 FAX: 540/439-2957
 Priest-in-Charge: The Rev. James A. Hammond

Bremo Bluff

Grace Church Region 15
 General Delivery 804/286-3914
 Bremo Bluff, VA 23022
 Vicar: The Rev. Peter T. Way

Burke

Good Shepherd Region 7
 9350 Braddock Rd 703/323-5400
 Burke, VA 22015 FAX: 703/323-9303
 Rector: The Rev. Laurence K. Packard
 Assisting Clergy: The Rev. Lauren R. Stanley
 The Rev. Sherry Hardwick Thomas
 The Rev. Harold N. White

St. Andrew's Church Region 7
 6509 Sydenstricker Rd 703/455-2500
 Burke, VA 22015 FAX: 703/455-2927
 Rector: The Rev. Randall L. Prior
 Assisting Clergy: The Rev. Bruce S. Bevans

Casanova

Grace, Emmanuel Parish Region 13
 5108 Weston Road
 PO Box 18 540/788-4419
 Casanova, VA 20139 FAX: 540/341-7273
 Rector: The Very Rev. James D. Chipps

Catlett

St. Stephen's Church Region 13
 8538 Greenwich Rd 540/788-4252
 Catlett, VA 20119 FAX: 540/349-4497
 Rector: The Rev. Roma W. Maycock

Centreville

St. John's Church Region 7
 5649 Mount Gilead Road
 PO Box 2360 703/803-7500
 Centreville, VA 20122 FAX: 703/815-1680
 Rector: The Rev. Howard F. Kempself, Jr.
 Assisting Clergy: The Rev. Barbara Ryder (UL)

Chancellor

Church of the Messiah Region 1
 5875 Plank Rd 540/786-3100
 Fredericksburg, VA 22407
 Vicar: The Rev. James G. Reed

Chantilly

Christ the Redeemer Region 7
 PO Box 220566 703/502-1732
 Chantilly, VA 20153 FAX: 703/502-3993
 Vicar: The Rev. Thomas G. Herrick

Charles City

Westover Church Region 9
 6401 John Tyler Memorial Hwy 804/829-2488
 Charles City, VA 23030
 Rector: The Rev. Raymond J. Hanna

Charlottesville

Christ Church Region 15
 120 W High St
 103 W Jefferson St 804/293-2347
 Charlottesville, VA 22902 FAX: 804/977-1227
 Rector: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich
 The Rev. Paul N. Walker

Our Saviour Region 15
 1165 E Rio Rd 804/973-6512
 Charlottesville, VA 22901 FAX: 804/974-6687
 Rector: The Rev. Harold H. Hallock, Jr.
 Assisting Clergy: The Rev. Kathleen Sturges (UL)

St. Paul's Memorial Region 15
 1700 University Ave 804/295-2156
 Charlottesville, VA 22903 FAX: 804/295-2157
 Rector: The Rev. David H. Poist
 Assisting Clergy: The Rev. Paula S. Kettlewell
 The Rev. Thomas R. Milam
 The Rev. Wayne A. Ray

Trinity Church Region 15
 1042 Preston Ave 804/293-3157
 Charlottesville, VA 22903 FAX: 804/979-2480
 Vicar: The Rev. Melana Nelson-Amaker

New Mission Region 15
 2412 Huntington Rd 804/964-0270
 Charlottesville, VA 22901 FAX: 804/964-0370
 Vicar: The Rev. W. Terry Sweeney

Christchurch

Christ Church Parish Region 2
 Route 33
 General Delivery 804/758-2006
 Christchurch, VA 23031
 Rector: The Rev. R. Scott Krejci

Colonial Beach

St. Mary's Church Region 1
 203 Dennison Street
 PO Box 420 804/224-7186
 Colonial Beach, VA 22443
 Rector: The Rev. Ronald S. Okrasinski

Columbia

St. John's Church Region 12
 Washington Street
 PO Box 70 804/457-3741
 Goochland, VA 23063
 Priest-in-Charge: The Rev. Stewart B. West

Culpeper

St. Stephen's Church Region 1
 115 N East St 540/825-8786
 Culpeper, VA 22701
 Rector: The Rev. Alan B. Hooker
 Assisting Clergy: The Rev. Brad L. Jackson

Dale City

All Saints Region 6
 5290 Saratoga Ln 703/670-0093
 Woodbridge, VA 22193 FAX: 703/878-7015
 Rector: The Rev. John A. M. Guernsey
 Assisting Clergy: The Rev. Valarie A. Whitcomb

Delaplane

Piedmont Parish Region 13
 9668 Maidstone Rd
 PO Box 126 540/364-2772
 Delaplane, VA 20144 FAX: 540/364-9793
 Rector: The Rev. Daniel D. Robayo

Doswell

St. Martin's Church Region 11
 PO Box 214 804/673-9027
 Doswell, VA 23047
 Priest-in-Charge: The Rev. William S. Wells, Jr.

The Fork Church Region 11
 12566 Old Ridge Rd 804/227-3413
 Doswell, VA 23047
 Rector: The Rev. Sarah M. Trimble

Dunn Loring

Holy Cross Region 5
 2455 Gallows Rd 703/698-6991
 Dunn Loring, VA 22027 FAX: 703/698-1561
 Rector: The Rev. Jonathan R. Bryan

Earlsville

Buck Mountain Region 15
 1829 Westview Rd 804/973-2054
 Charlottesville, VA 22903
 Priest-in-Charge: The Rev. Ellin K. Deese

Fairfax

Church of the Apostles Region 7
 3500 Pickett Road
 PO Box 2306 703/591-1974
 Fairfax, VA 22031 FAX: 703/591-1983
 Rector: The Rev. David R. Harper
 Assisting Clergy: The Rev. J. Philip Ashby III

Holy Trinity Ministry of the Deaf Region 7
 10520 Main St 703/273-1300
 Fairfax, VA 22030 FAX: 703/591-0737
 Pastoral Leader: Mr. John Wright

Truro Church Region 7
 10520 Main St 703/273-1300
 Fairfax, VA 22030 FAX: 703/591-0737
 Rector: The Rev. Martyn Minns
 Assisting Clergy: The Rev. Paul A. Frey
 The Rev. Herbert J. McMullan
 The Rev. Frederick S. Wandall
 The Rev. John C. Whitnah, Jr.

Fairfax Station

St. Peter's-in-the-Woods Region 7
 PO Box 7248 703/503-9210
 Fairfax Station, VA 22039
 Vicar: The Rev. Robert D. Koth

Falls Church

St. Patrick's Church Region 8
 3241 Brush Dr 703/532-5656
 Falls Church, VA 22042 FAX: 703/532-8573
 Vicar: The Rev. James A. Papile
 Assisting Clergy: The Rev. Tinh T. Huynh

The Falls Church Region 8
 115 E Fairfax St 703/532-7600
 Falls Church, VA 22046 FAX: 703/532-3321
 Rector: The Very Rev. John W. Yates II
 Assisting Clergy: The Rev. David Knox (UL)
 The Rev. Nicholas P. N. Lubelfeld

Farnham

North Farnham Church Region 2
 231 N Farnham Church Rd
 PO Box 343
 Farnham, VA 22460
 Rector: 804/394-3505
 FAX: 804/333-3317
 The Rev. Charles S. Cook, Jr.

Fleeton

St. Mary's Church Region 2
 End of Route 677
 PO Box 278
 Reedville, VA 22539
 Priest-in-Charge: 804/453-6712
 FAX: 804/453-6712
 The Rev. Jeffrey O. Cerar

Fredericksburg

St. George's Church Region 1
 905 Princess Anne St
 Fredericksburg, VA 22401
 Rector: 540/373-4133
 FAX: 540/374-0923
 The Rev. Charles R. Sydnor, Jr.

Trinity Church Region 1
 825 College Avenue
 PO Box 3400
 Fredericksburg, VA 22402
 Rector: 540/373-2996
 FAX: 540/374-1593
 The Rev. Kent Rahm

Front Royal

Calvary Church Region 14
 11 West 2nd Street
 PO Box 62
 Front Royal, VA 22630
 Rector: 540/635-2763
 The Rev. Deborah W. Rutter

Gainesville

Church of the Word Region 7
 14215 Lee Hwy
 Gainesville, VA 20155
 Vicar: 703/754-9673
 FAX: 703/754-9674
 In Search

Gloucester

Ware Church Region 2
 7825 John Clayton Memorial Hwy
 PO Box 616
 Gloucester, VA 23061
 Rector: 804/693-3821
 FAX: 804/693-6341
 The Rev. Daniel O. Worthington, Jr.

Goodland

Grace Church Region 12
 2955 River Road West
 PO Box 698
 Goochland, VA 23063
 Rector: 804/556-4368
 The Rev. Harry H. Hill III

St. Mary's Church Region 12
 12291 River Rd
 Richmond, VA 23233
 Rector: 804/784-5678
 Assisting Clergy: FAX: 804/784-1940
 The Rev. John E. Miller
 The Rev. Christopher M. Brookfield
 The Rev. Brian W. McGurk

Gordonsville

Christ Church Region 15
 Baker and High Streets
 PO Box 588
 Gordonsville, VA 22942
 Rector: 540/832-3209
 FAX: 540/832-2641
 The Rev. Theodore H. McConnell

Great Falls

St. Francis' Church Region 5
 9220 Georgetown Pike
 Great Falls, VA 22066
 Rector: 703/759-2082
 Assisting Clergy: FAX: 703/759-0874
 The Rev. Robert D. Friend
 The Rev. Robert C. Hooper III (UL)

Greenwood

Emmanuel Church Region 15
 Highway 250 West
 PO Box 38
 Greenwood, VA 22943
 Interim Vicar: 540/456-6334
 The Rev. Harold Barrett (UL)

Hague

Cople Parish Region 2
 PO Box 110 804/472-2593
 Hague, VA 22469
 Rector: The Rev. Philip Wainwright

Hanover

Calvary Church Region 11
 PO Box 307 804/843-3587
 Hanover, VA 23069
 Vicar: The Very Rev. Vincent S. Hodge

St. Paul's Church Region 11
 8050 St. Paul's Church Rd
 PO Box 441 804/537-5516
 Hanover, VA 23069
 Rector: The Rev. Barbara Keller Blakemore

Harrisonburg

Emmanuel Church Region 14
 660 S Main St 540/434-2357
 Harrisonburg, VA 22801
 Rector: The Rev. John F. Glover

Haymarket

St. Paul's Church Region 13
 6735 Fayette Street
 PO Box 195 703/754-7536
 Haymarket, VA 20168 FAX: 703/754-7529
 Priest-in-Charge: The Rev. David N. Jones

Heathsville

St. Stephen's Church Region 2
 Route 360, Heathsville
 PO Box 609 804/580-4555
 Heathsville, VA 22473
 Priest-in-Charge: The Rev. Jeffrey O. Cerar

Herndon

Church of the Epiphany Region 7
 3301 Hidden Meadow Dr 703/481-8601
 Herndon, VA 20171 FAX: 703/481-8603
 Interim Rector: The Rev. Churchill J. Gibson, Jr.

St. Timothy's Church Region 5
 432 Van Buren St 703/437-3790
 Herndon, VA 20170 FAX: 703/787-9781
 Rector: The Rev. Bradford A. Rundlett

Highland Springs

Trinity Church Region 9
 Cedar Ave & Nine Mile Rd
 PO Box 86 804/737-0000
 Highland Springs, VA 23075
 Vicar: The Rev. James C. Conyers

Ivy

St. John-the-Baptist Region 15
 State Route 637
 PO Box 351
 Ivy, VA 22945
 Rector: In Search

St. Paul's Church Region 15
 Owensville Road
 PO Box 37 804/979-6354
 Ivy, VA 22945 FAX: 804/979-6355
 Rector: The Rev. H. Miller Hunter, Jr.

Keswick

Grace, Cismont Region 15
 Route 231
 PO Box 43 804/293-3549
 Keswick, VA 22947
 Rector: The Rev. Julie L. Norton

Kilmarnock

Grace Church Region 2
 303 South Main Street
 PO Box 1059
 Kilmarnock, VA 22482
 Rector:
 Assisting Clergy:

804/435-1285
 FAX: 804/435-1279
 The Rev. Hugh C. White III
 The Rev. George L. Barton III
 The Rev. William H. Burk
 The Rev. Stanton R. Ramsey

King & Queen

Immanuel Church Region 2
 King and Queen Court House
 General Delivery
 King Queen Ch, VA 23085
 Rector:

804/843-4594
 In Search

King George

St. John's Church Region 1
 Route 3, King George
 PO Box 134
 King George, VA 22485
 Rector:

540/775-3635
 The Rev. Norman C. Siefferman

Lake Ridge

Christ Our Lord Region 6
 2231 Tacketts Mill Dr
 13017 Amesbury St
 Woodbridge, VA 22192
 Vicar:

703/491-0509
 FAX: 703/491-0351
 The Rev. George R. Beaven

Lancaster

Trinity Church Region 2
 PO Box 208
 Lancaster, VA 22503
 Rector:

804/462-0610
 The Rev. Ronald L. Woodruff

Leesburg

St. James' Church Region 13
 14 Cornwall St NW
 Leesburg, VA 20176
 Rector:
 Assisting Clergy:

703/777-1124
 FAX: 703/777-1129
 The Rev. John M. Smith
 The Rev. Holt M. Jenkins
 The Rev. Betsee Parker

Lively

St. Mary's Whitechapel Region 2
 5948 Whitechapel Rd
 PO Box 172
 Lively, VA 22507
 Rector:

804/462-5908
 The Rev. Ronald L. Woodruff

Loretto

Vauter's Parish Region 1
 General Delivery
 Loretto, VA 22509
 Priest-in-Charge:

804/443-4788
 FAX: 804/462-7457
 The Rev. Karen B. Woodruff

Lorton

Pohick Church Region 6
 9301 Richmond Hwy
 Lorton, VA 22079
 Rector:
 Assisting Clergy:

703/339-6572
 FAX: 703/339-9884
 The Rev. William H. Brake, Jr.
 The Rev. James T. White
 The Rev. Milton C. Williams, Jr.

Louisa

St. James' Church Region 1
 102 Ellisville Dr
 PO Box 1216
 Louisa, VA 23093
 Priest-in-Charge:

540/967-1665
 The Rev. David F. Wayland

Lucketts

Christ Church Region 13
 14861 New Valley Church Rd
 PO Box 878 703/771-2196
 Leesburg, VA 20178
 Priest-in-Charge: The Rev. Alice D. Davis

Luray

Christ Church Region 14
 16-18 Amiss Avenue
 PO Box 231 540/743-5734
 Luray, VA 22835 FAX: 540/743-9522
 Rector: The Rev. Frederick R. Trumbore

Madison

Piedmont/Bromfield Parish Region 1
 214 Church Street
 PO Box 305 540/948-6787
 Madison, VA 22727
 Vicar: The Rev. Brad L. Jackson

Manassas

Trinity Church Region 7
 9325 West St
 Manassas, VA 20110 703/368-4231
 Rector: FAX: 703/368-8945
 Assisting Clergy: The Rev. Stuart E. Schadt
 The Rev. J. Patrick Gray

Markham

Leeds Church Region 13
 4332 Leeds Manor Rd
 Markham, VA 22643 540/364-2849
 Rector: FAX: 540/364-2879
 The Rev. Linnea S. Turner

Mathews

Kingston Parish Region 2
 Route 14
 PO Box 471 804/725-2175
 Mathews, VA 23109
 Rector: The Rev. Charles L. Johnson

McLean

St. Dunstan's Church Region 5
 1830 Kirby Rd
 McLean, VA 22101 703/356-7533
 Rector: FAX: 703/448-1071
 Assisting Clergy: The Rev. Joseph T. Webb III
 The Rev. Susan M. Tyree-Cuevas

St. John's Church Region 5
 6715 Georgetown Pike
 PO Box 457 703/356-4902
 McLean, VA 22101 FAX: 703/356-5102
 Rector: The Rev. Edward O. Miller, Jr.
 Assisting Clergy: The Rev. Kathleen M. Bobbitt (UL)

St. Thomas' Church Region 5
 8991 Brook Rd 703/442-0330
 McLean, VA 22102 FAX: 703/848-8344
 Rector: The Very Rev. John W. Morris
 Assisting Clergy: The Rev. Peter H. Gray

Mechanicsville

Church of the Creator Region 11
 7159 Mechanicsville Tpke
 Mechanicsville, VA 23111 804/746-8765
 Rector: The Rev. Anne L. Y. Manson

Immanuel, Old Church Region 11
 3263 Old Church Rd
 Mechanicsville, VA 23111 804/779-3454
 Rector: The Rev. Anthony R. Pompa

Middleburg

Emmanuel Church Region 13
 105 E Washington St
 PO Box 306 540/687-6297
 Middleburg, VA 20118 FAX: 540/687-6479
 Rector: The Rev. Mark H. Andrus

Miller's Tavern

Grace Church Region 2
 Route 684, Miller's Tavern
 PO Box 115 804/843-3587
 Miller's Tavern, VA 23115
 Vicar: The Very Rev. Vincent S. Hodge

St. Paul's Church Region 2
 Route 360
 PO Box 278 804/443-2341
 Miller's Tavern, VA 23115
 Rector: The Rev. D. Richard Greenwood III

Millwood

Cunningham Chapel Parish Region 14
 PO Box 153 540/837-1112
 Millwood, VA 22646 FAX: 540/837-1157
 Rector: The Rev. Peter R. Gustin

Mineral

Church of the Incarnation Region 1
 Route 552 and Lee Street
 PO Box 307 540/894-0136
 Mineral, VA 23117
 Priest-in-Charge: The Rev. Sherodd R. Albritton

Montpelier

Our Saviour Region 11
 PO Box 11 804/883-5943
 Montpelier, VA 23192
 Vicar: The Rev. John D. Adams, Jr.

Montross

St. James' Church Region 2
 Kings Highway
 PO Box 177 804/493-8285
 Montross, VA 22520 FAX: 804/493-0838
 Rector: The Rev. Timothy L. Steeves

St. Peter's, Oak Grove Region 2
 PO Box 177 804/493-8285
 Montross, VA 22520 FAX: 804/493-0838
 Rector: The Rev. Timothy L. Steeves

Mount Jackson

St. Andrew's Church Region 14
 Main Street, Mount Jackson
 PO Box 666 540/477-3335
 Woodstock, VA 22664
 Rector: The Rev. James H. Stamper

Mount Vernon

St. James' Church Region 6
 PO Box 109 703/780-3081
 Mount Vernon, VA 22121 FAX: 703/780-5018
 Rector: The Rev. Huey J. Sevier

New Kent

St. Peter's Parish Region 9
 8400 Saint Peters Ln 804/932-4846
 New Kent, VA 23124 FAX: 804/932-4846
 Interim Rector: The Rev. Shanda M. H. Carignan

Nomini Grove

St. Paul's Church Region 2
 RR 2 Box 375 804/493-8537
 Montross, VA 22520
 Pastoral Leader: Mr. Wilton Beauchamp

Oatlands

Our Saviour Region 13
 PO Box 330 540/338-4357
 Hamilton, VA 20159 FAX: 540/338-2438
 Rector: The Rev. Elijah B. White III

Orange

St. Thomas' Church Region 15
 119 Caroline Street
 PO Box 147 540/672-3761
 Orange, VA 22960 FAX: 540/672-3294
 Rector: The Very Rev. F. Scott Hennessy

Orkney Springs

Cathedral Shrine of the Transfiguration Region 14
 221 Shrine Mont Cr 540/856-2141
 Orkney Springs, VA 22845 FAX: 703/856-8520
 Bishop: The Rt. Rev. Peter James Lee

Owens

St. Paul's Church Region 1
 5486 St. Paul's Road
 PO Box 134 540/663-3085
 King George, VA 22485
 Rector: The Rev. Norman C. Siefferman

Port Conway

Emmanuel Church Region 1
 PO Box 134 540/663-3085
 King George, VA 22485
 Rector: The Rev. Norman C. Siefferman

Port Republic

Grace Memorial Region 14
 RR 1 Box 369 540/249-4121
 Port Republic, VA 24471
 Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Church Region 1
 823 Water Street
 PO Box 311 804/742-5908
 Fredericksburg, VA 22404 FAX: 804/462-7457
 Priest-in-Charge: The Rev. Karen B. Woodruff

Purcellville

St. Peter's Church Region 13
 37018 Glendale St
 PO Box 546 540/338-7307
 Purcellville, VA 20134 FAX: 540/338-4725
 Rector: The Rev. Andrew J. Archie

Rapidan

Emmanuel Church Region 1
 PO Box 81 540/672-3351
 Rapidan, VA 22733
 Priest-in-Charge: The Rev. Nancy C. James

Remington

St. Luke's Church Region 13
 400 N Church Street
 PO Box 267 540/439-3733
 Remington, VA 22734 FAX: 540/439-2957
 Vicar: The Rev. James A. Hammond

Reston

St. Anne's Church Region 5
 1700 Wainwright Dr 703/437-6530
 Reston, VA 20190 FAX: 703/437-0479
 Rector: The Rev. John H. Hatcher, Jr.
 Assisting Clergy: The Rev. Kenneth E. Bordner (UL)

Richmond

All Saints' Church Region 12
 8787 River Rd 804/288-7811
 Richmond, VA 23229 FAX: 804/288-7762
 Rector: The Very Rev. Douglas G. Burgoyne
 Assisting Clergy: The Rev. Sean E. Mullen (UL)

Christ Ascension Region 11
 1704 W Laburnum Ave 804/264-9474
 Richmond, VA 23227 FAX: 804/264-8381
 Interim Rector: The Rev. William R. Harper, Jr. (UL)

Christ Church Region 12
 5000 Pouncey Tract Rd 804/364-0394
 Glen Allen, VA 23060 FAX: 804/364-0396
 Vicar: The Rev. Paul A. Johnson

Church of the Epiphany Region 11
 8000 Hermitage Road
 PO Box 9544 804/266-2503
 Richmond, VA 23228
 Rector: The Rev. Keith Emerson

Emmanuel, Brook Hill Region 11
 1214 Wilmer Ave 804/266-2431
 Richmond, VA 23227 FAX: 804/266-2432
 Rector: The Very Rev. E. Allen Coffey

Grace & Holy Trinity Region 10
 8 N Laurel St 804/359-5627
 Richmond, VA 23220 FAX: 804/353-2348
 Rector: The Rev. W. Hill Brown III
 Assisting Clergy: The Very Rev. George D. Muir

Holy Comforter Region 10
 4819 Monument Ave 804/355-3251
 Richmond, VA 23230 FAX: 804/355-0049
 Rector: The Rev. Claudia W. Patterson

St. Andrew's Church Region 10
 227 S Cherry St 804/648-7980
 Richmond, VA 23220 FAX: 804/648-3428
 Priest-in-Charge: The Rev. David H. May

St. Bartholomew's Church Region 12
 10627 Patterson Avenue 804/740-2101
 PO Box 29626
 Richmond, VA 23242
 Rector: The Rev. Malcolm E. Turnbull

St. James's Church Region 10
 1205 W Franklin St 804/355-1779
 Richmond, VA 23220 FAX: 804/353-4837
 Rector: The Rev. Robert G. Trache
 Assisting Clergy: The Rev. Susan N. Eaves
 The Rev. R. Leigh Spruill

St. John's Church Region 9
 2401 E Broad St 804/649-7938
 Richmond, VA 23223
 Rector: The Rev. Bruce A. Gray

St. Mark's Church Region 10
 520 N Boulevard 804/358-4771
 Richmond, VA 23220 FAX: 804/358-2397
 Rector: The Rev. Sandra Levy
 Assisting Clergy: The Rev. Charles D. Aiken, Jr.

St. Martin's Church Region 12
 9000 Saint Martin Ln 804/270-6786
 Richmond, VA 23294 FAX: 804/270-3286
 Rector: In Search

St. Matthew's Church Region 12
 1101 Forest Ave 804/288-1911
 Richmond, VA 23229 FAX: 804/282-8212
 Rector: The Rev. Charles D. Alley
 Assisting Clergy: The Rev. M. Leon "Lee" Moore

St. Paul's Church Region 9
 815 E Grace St 804/643-3589
 Richmond, VA 23219 FAX: 804/649-3283
 Rector: The Very Rev. Robert G. Hetherington
 Assisting Clergy: The Rev. Vienna Cobb Anderson (UL)
 The Rev. Benjamin P. Campbell

St. Peter's Church Region 9
 1719 N 22nd St 804/643-2686
 Richmond, VA 23223
 Vicar: The Rev. Andrew G. Kunz, Jr.

St. Philip's Church Region 11
 2900 Hanes Ave 804/321-1266
 Richmond, VA 23222
 Interim Rector: The Rev. Marshall T. Ware

St. Stephen's Church Region 12
 6004 Three Chopt Road 804/288-2867
 PO Box 8500 FAX: 804/288-4161
 Richmond, VA 23226
 Rector: The Rev. Thom W. Blair, Jr.
 Assisting Clergy: The Rev. David H. Knight
 The Rev. Kathy A. Rogowski

St. Thomas' Church Region 11
 3602 Hawthorne Ave 804/321-9548
 Richmond, VA 23222
 Rector: The Rev. Ralph W. Bayfield

Varina Church Region 9
 2385 Mill Rd 804/795-5340
 Richmond, VA 23231
 Rector: The Rev. G. Edward Dunlap

Rixeyville

Little Fork Church Region 1
 Routes 725 & 624 540/937-4306
 PO Box 367
 Rixeyville, VA 22737
 Rector: The Rev. John J. Desaulniers

Rocky Bar

St. Stephen & the Good Shepherd Region 14
 RR 1 Box 369 540/249-4121
 Port Republic, VA 24471
 Rector: The Rev. Stuart C. Wood

Scottsville

St. Anne's Parish Region 15
 PO Box 337 804/286-3437
 Scottsville, VA 24590
 Rector: The Rev. J. Edwin Pippin

Shenandoah

St. Paul's Church Region 14
 PO Box 231 540/778-3462
 Luray, VA 22835
 Priest-in-Charge: The Rev. Frederick R. Trumbore

Simeon

St. Luke's Church Region 15
 Intersect of Rt 53 & Rt 732
 PO Box 694 804/296-6653
 Charlottesville, VA 22902
 Vicar: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich

Spotsylvania

Christ Church Region 1
 8951 Courthouse Road
 PO Box 94 540/582-5033
 Spotsylvania, VA 22553 FAX: 540/582-6035
 Rector: The Very Rev. David G. Thabet

Springfield

St. Christopher's Church Region 7
 6320 Hanover Ave 703/451-1088
 Springfield, VA 22150 FAX: 703/451-1089
 Rector: The Rev. Susan E. Goff

Stafford

Aquia Church Region 1
 2938 Jefferson Davis Highway
 PO Box 275 540/659-4007
 Stafford, VA 22555 FAX: 540/659-4998
 Interim Rector: The Rev. David M. Warner

Stanardsville

Grace Church Region 15
 Main Street
 PO Box 112 804/985-7716
 Stanardsville, VA 22973
 Vicar: The Rev. Gary J. M. Barker

Stanley

St. George's, Pine Grove Region 14
 RR 2 Box 485 540/778-3462
 Stanley, VA 22851
 Vicar: The Very Rev. Grace L. Cangialosi

Sterling

St. Matthew's Church Region 13
 201 E Frederick Dr 703/430-2121
 Sterling, VA 20164
 Vicar: The Rev. Stuart A. Swann

Tappahannock

St. John's Church Region 2
 Duke Street
 PO Box 336 804/443-2130
 Tappahannock, VA 22560 FAX: 804/443-9303
 Rector: The Rev. William M. Krulak

The Plains

Grace Church Region 13
 Main Street, Route 55
 PO Box 32 540/253-5177
 The Plains, VA 20198 FAX: 540/253-5193
 Interim Rector: The Rt. Rev. Joseph T. Heistand (UL)
 Assisting Clergy: The Rev. W. Brown Morton III

Upperville

Trinity Church Region 13
 Route 50
 PO Box 127 540/592-3343
 Upperville, VA 20185 FAX: 540/592-3408
 Rector: The Rev. Robert A. Davenport

Vienna

Holy Comforter		Region 5
543 Beulah Rd NE	703/938-6521	
Vienna, VA 22180	FAX: 703/281-1360	
Rector:	The Rev. Richard A. Lord	
Assisting Clergy:	The Rev. Jennifer L. C. Pridmore	
	The Rev. Charles B. Spigner	

Warrenton

St. James' Church		Region 13
73 Culpeper St	540/347-4342	
Warrenton, VA 20186	FAX: 540/347-4342	
Interim Rector:	The Rev. Andrew J. Tibus (UL)	

Warsaw

St. John's Church		Region 2
5987 Richmond Rd, Rt 360	804/333-4333	
PO Box 1093	FAX: 804/333-3317	
Warsaw, VA 22572	The Rev. Charles S. Cook, Jr.	
Rector:		

Washington

Trinity Church		Region 13
379 Gay St	540/675-3716	
PO Box 299		
Washington, VA 22747		
Rector:	The Rev. Jennings W. Hobson III	

West Point

St. John's Church		Region 2
Main and Tenth Streets	804/843-4594	
PO Box 629	FAX: 804/843-4946	
West Point, VA 23181	In Search	
Rector:		

St. Paul's Church		Region 2
15 and F. Streets	804/843-2933	
PO Box 767		
West Point, VA 23181		
Vicar:	The Very Rev. Vincent S. Hodge	

White Marsh

Abingdon Church		Region 2
Route 17	804/693-3035	
PO Box 82	FAX: 804/693-5171	
White Marsh, VA 23183	The Rev. Theodore Haddix	
Priest-in-Charge:		

White Post

Meade Memorial Church		Region 14
Battletown Rd	540/665-5726	
PO Box 7		
White Post, VA 22663		
Priest-in-Charge:	The Rev. H. Llewellyn Fairchild	

Wicomico Church

Wicomico Church		Region 2
PO Box 70	804/580-6445	
Wicomico Church, VA 22579	FAX: 804/453-3688	
Rector:	The Rev. W. Scott Dillard	

Winchester

Christ Church		Region 14
134 W Boscawen St	540/662-5843	
Winchester, VA 22601	FAX: 540/662-5848	
Rector:	The Rev. Douglas Wm McCaleb	
Assisting Clergy:	The Rev. Susan J. Buchanan	

St. Paul's-on-the-Hill		Region 14
1527 Senseny Rd	540/667-8110	
Winchester, VA 22602	FAX: 540/667-8110	
Rector:	The Rev. Michael C. Mohn	

Woodbridge

St. Margaret's Church		Region 6
13900 Church Hill Dr	703/494-7621	
Woodbridge, VA 22191	FAX: 703/494-8629	
Rector:	The Rev. Sara J. Chandler	
Assisting Clergy:	The Rev. Frederick H. Hoffman (UL)	

Woodstock

Emmanuel Church
122 East Court Street
PO Box 666
Woodstock, VA 22664
Rector:

540/459-2720

The Rev. James H. Stamper

Region 14

**Delegates and Alternates
to the 200th Annual Council**

Delegates and Alternates to the 202nd Annual Council

Region I—Upper Rappahannock

Region 1, Youth

Mr. John Dexter Cole - Delegate
Mr. Marcus J. Burke - Alternate

Aquia Church, Stafford

Mr. Chris Wanner - Delegate
Mr. Jeff S. Davis - Alternate

Christ Church, Brandy Station

Ms. Sharon Laine Fike - Delegate
Ms. Linda Ingram - Alternate

Christ Church, Spotsylvania

Mr. Jerry Vawter - Delegate
Mrs. Sally Stewart - Alternate

Emmanuel Church, Port Conway

Mr. John H. Meyers - Delegate
Mrs. Sara Siefferman - Alternate

Church of the Incarnation, Mineral

Mr. William A. Palmore - Delegate
Mrs. Norma Palmore - Alternate

Piedmont Church, Madison

Mrs. Catherine F. Fort - Delegate
Mrs. Elizabeth S. Landolt - Alternate

St. Asaph's, Bowling Green

Mr. J. Gary Norman - Delegate
Mrs. Kathy Hayfield - Alternate

St. George's, Fredericksburg

Mr. Charles Bullock - Delegate
Mr. Ed Jones - Delegate
Mrs. Kathy Grieff - Delegate
Mrs. Eleanor Ledoux - Alternate
Mr. Joseph A. C. Synan - Alternate
Mr. David Morgan - Alternate

St. James', Louisa

Mr. Errol R. Flynn - Delegate
Mr. Arthur Pierce Stone - Alternate

St. John's Church, King George

Mr. Howard Yarus - Delegate
Mrs. Michaelae Morton - Alternate

St. Mary's, Colonial Beach

Mr. Jack A. Gaines - Delegate
Mr. Richard Bliss - Alternate

Emmanuel Church, Rapidan

Mrs. Elizabeth Payette - Delegate
Mrs. Ann Sanderson - Alternate

St. Paul's, Owens

Mr. David Kitterman - Delegate
Not Named - Alternate

St. Peter's, Port Royal

Col. Milton G. Carey - Delegate
Mr. Thomas Mahoney - Alternate

Trinity Church, Fredericksburg

Mr. Don Metheny - Delegate
Mr. Raymond O. Brancolini - Delegate
Mrs. Anne D. Dickinson - Alternate
Mr. Bruce Adkins - Alternate

Little Fork Church, Rixeyville

Mr. Richard H. Furnival - Delegate
Mr. Charles Tallman - Alternate

St. Stephen's, Culpeper

Mr. John Hallett - Delegate
Mr. Christopher Geest - Alternate

Vauter's Parish, Loretto

Mrs. Betty Jo Butler - Delegate
Dr. Robert Coleman - Alternate

Messiah, Chancellor, Fredericksburg

Mr. James Porter - Delegate
Mr. John Symonds - Alternate

Region II—Lower Rappahannock

Abingdon Church, White Marsh

Ms. Natalie Q. Johnson - Delegate
Dr. Barbara Allison-Bryan - Alternate

Christ Church Parish, Christchurch

Mrs. Mary Anderson - Delegate
Mr. Miller Smither - Alternate

Cople Parish, Hague

Mrs. Betty Cralle - Delegate
Mrs. Evelyn Smith - Alternate

North Farnham Church, Farnham

Dr. "B" Frank Taylor - Delegate
Mr. Lester S. Terhune, Jr. - Alternate

Grace Church, Kilmarnock

Mrs. Ann Larkum - Delegate
Mrs. Carol J. Burke - Delegate
Mr. W. Thomas Blencowe - Delegate
Mrs. Connie Purrington - Alternate
Mrs. Mariana J. Ramsey - Alternate
Mr. Philip Purrington, Jr. - Alternate

Grace Church, Millers Tavern

Mrs. Leola E. Baytop - Delegate
Not Named - Alternate

Immanuel Church, King & Queen

Mr. John D. Hutchinson - Delegate
Mr. Frank Herrin - Alternate

Kingston Parish, Mathews

Mrs. Catherine Gill - Delegate
Mrs. Cheryl Lamport - Alternate

St. James', Montross

Mr. David Y. Cooke - Delegate
Mrs. Bonnie M. Chandler, Jr. - Alternate

St. John's, Tappahannock

Mrs. Eva Johnson - Delegate
Mr. Dabney Waring - Alternate

St. John's, Warsaw

Mrs. Dianne Thorn - Delegate
Mr. J. Lawrence Thorn - Alternate

St. John's, West Point

John Paul Causey, Esq. - Delegate
Mr. H. V. Perry, Jr. - Alternate

St. Mary's, Fleeton
 Mrs. Lilah Weber - Delegate
 Mrs. Susan Read - Alternate

St. Mary's Whitechapel, Lively
 Mrs. Mary Jenks - Delegate
 Mrs. Elizabeth S. Mann - Alternate

St. Paul's, Millers Tavern
 Mr. Steven D. Moore - Delegate
 Mrs. Emily T. Moore - Alternate

St. Paul's, Nomini Grove
 Mr. Edward A. Cheney - Delegate
 Mrs. Jeanne Cheney - Alternate

St. Paul's, West Point
 Mr. Calvin Burnett - Delegate
 Mrs. Ann Redmond - Alternate

St. Peter's, Oak Grove, Oak Grove
 Mr. Malachi Burton - Delegate
 Col. Thomas Hunter - Alternate

St. Stephen's, Heathsville
 Mrs. Jane Henson - Delegate
 Mrs. Priscilla Funsten - Alternate

Trinity Church, Lancaster
 LTC David W. Pinkerton - Delegate
 Mrs. Helen Pinkerton - Alternate

Ware Church, Gloucester
 Capt. Robert Shriver - Delegate
 Mrs. John Kalinich - Alternate

Wicomico Church, Wicomico Church
 Mrs. Brandon F. Rohr - Delegate
 Ms. Sharon Shackelford - Alternate

Region III—Arlington

St. Andrew's, Arlington
 Mr. Brian Sullivan - Delegate
 Mr. Robert F. Kursch, Jr. - Delegate
 Mr. Thomas H. Adams - Alternate
 Mrs. Barbara Roberts - Alternate

St. George's, Arlington
 Mrs. Emily DiCicco - Delegate
 Mr. David R. Rorick - Delegate
 Mrs. Melissa Burman - Alternate
 Mr. George Sibert - Alternate

St. John's, Arlington
 Mrs. Carole E. Hunt - Delegate
 Mrs. Lynn Robinson - Alternate

St. Mary's, Arlington
 Ms. Rosemary George - Delegate
 Mr. Stephen Bevis - Delegate
 Not Named - Alternate
 Not Named - Alternate

St. Michael's, Arlington
 Mrs. Terri Katon - Delegate
 Mr. Charles M. Heath, Jr. - Delegate
 Mrs. Martha Dexter - Alternate
 Mrs. Barbara Adams - Alternate

St. Peter's, Arlington
 Mrs. Mimi Barringer - Delegate
 Dr. Jack M. Schick - Delegate
 Mrs. Nancy Arnold - Alternate
 Dr. Thomas W. Robinson - Alternate

Trinity Church, Arlington
 Mrs. Carolyn Shubatt - Delegate
 Mr. Franklin Hart - Alternate

St. Andrew's Korean Mission, Arlington
 Mr. Joshua Sang-Hun Kim - Delegate
 Mr. David Kyung-Ho Byun - Alternate

La Iglesia de San Jose, Arlington
 Mr. Alberto Lieva - Delegate
 Miss Aida Rodriguez - Alternate

La Iglesia de Cristo Rey, Arlington
 Mrs. Bianca Meuda Cruz - Delegate
 Mrs. Elizabeth G. Mansella - Alternate

Region IV—Alexandria

Region 4, Youth
 Ms. Meg Sullivan - Delegate
 Mr. Andrew J. Lowe - Alternate

Christ Church, Alexandria

Ms. Virginia Amos - Delegate
 Mrs. Cindi Bartol - Delegate
 Mr. Hodding Carter III - Delegate
 Mrs. Carol Donlan - Delegate
 Mr. Geoffrey Giovanetti - Delegate
 Mr. Russ Randle - Delegate
 Mrs. Karen Smith - Delegate
 Mr. John W. Wilmer, Jr. - Delegate
 Mrs. Joan Burchell - Alternate
 Ms. Nancy Carson - Alternate
 Mr. David Bieging - Alternate
 Ms. Barbara Nelson - Alternate
 Mr. Thomas Rawles Jones - Alternate
 Mr. Lawrence Melton - Alternate
 Mr. Eddie Pickle - Alternate
 Mr. H. Stetson Tinkham - Alternate

Emmanuel Church, Alexandria

Mrs. Sue Kenny - Delegate
 Mr. Haywood W.(Pete) Taylor, Jr. - Delegate
 Mrs. Bobbye Davis - Alternate
 Mr. Clifton R. Titus, Jr. - Alternate

Grace Church, Alexandria

Renee S. Rutkowski, Esq. - Delegate
 Mrs. Stephanie W. Reed - Delegate
 Mrs. Lucy-Lee Reed - Alternate
 Mr. John G. Metz, Jr. - Alternate

Immanuel-on-the-Hill, Alexandria

Mr. J. Kenneth McDonald - Delegate
 Mr. Frank Martin - Delegate
 Mr. George A. Currie - Alternate
 Ms. Sue Hurn - Alternate

Meade Memorial, Alexandria

Mr. Joseph E. Royster - Delegate
 Ms. Denice Tyree-Turner - Alternate

Church of the Resurrection, Alexandria

Ms. Betty Wiggers - Delegate
 Mr. Louis Zarfes - Alternate

St. Clement, Alexandria

Ms. Jo Belser - Delegate
 Mr. Michael Reddig - Alternate

St. Paul's, Alexandria

Mr. Edward Emblom - Delegate
 Mrs. Patricia Beckington - Delegate
 Mrs. Marilyn Lightfoote - Delegate
 Mrs. Penelope Saffer - Alternate
 Mr. Duncan Blair - Alternate
 Mrs. Janey Wallace - Alternate

Region V— North Fairfax

Holy Comforter, Vienna

Mr. William F.(Bud) Roeder - Delegate
 Mrs. Jane Mason - Delegate
 Mr. John Hedley - Delegate
 Mrs. Diane Roca - Alternate
 Mr. Paul Halesky - Alternate
 Mrs. June Harper - Alternate

St. Anne's, Reston

Mr. Thomas J. Smith - Delegate
 Mr. John B. Robertson - Delegate
 Mrs. Jane S. Smith - Alternate
 Ms. Pat McCann - Alternate

St. Francis', Great Falls

Mr. Paul B. Ward - Delegate
 Mr. Joseph H. Reynolds - Alternate

St. John's, McLean

Mrs. Martha High - Delegate
 Mrs. Barbara Levy - Delegate
 Mr. Hugh Richardson - Delegate
 Mrs. Bette Lue Lowry - Delegate
 Mr. Robert McCoy - Alternate
 Mr. Richard Hinchcliff - Alternate
 Capt. Donald Heile - Alternate
 Mr. David Poe - Alternate

St. Thomas', McLean

Mr. Douglas A. Roderick - Delegate
 Mrs. Elizabeth B. Reddaway - Alternate

St. Timothy's, Herndon

Mr. David Parker - Delegate
 Mr. Craig Dubishar - Alternate

Holy Cross, Dunn Loring

Mr. William Walker, Jr. - Delegate
 Mr. C. P. Montgomery - Alternate

St. Dunstan's, McLean

Mrs. Jane Langmaid - Delegate
Mr. John L. Hopkins - Alternate

Region VI—Mount Vernon

All Saints-Sharon Chapel, Alexandria

Mrs. Katherine George - Delegate
Not Named - Alternate

All Saints, Dale City

Mrs. Lucia Anderson - Delegate
Mr. George "Sandy" Walker - Alternate

Olivet Church, Alexandria

Ms. Diane E. Hanley - Delegate
Mrs. Ellen Embrey - Alternate

Pohick Church, Lorton

Dr. John Pasour - Delegate
Mrs. Anne Eldred Poad - Delegate
Mr. Vernon Eppley - Alternate
Mr. Donald O'Connell - Alternate

St. Aidan's, Alexandria

Mrs. Maureen Friedheim - Delegate
Jan Chewning - Alternate

St. James', Mount Vernon

Col. Robert Fitz - Delegate
Mr. Donald Mansfield - Alternate

St. Luke's, Wellington, Alexandria

Mr. John R. Young - Delegate
Mrs. Margery F. Stallman - Delegate
Mr. Gerald Brent - Alternate
Mrs. Barbara R. Hurlburt - Alternate

St. Margaret's, Woodbridge

Mr. Lee Worthen - Delegate
Ltc. David vanEsselstyn - Alternate

St. Mark's, Alexandria

Mr. Gregory Nichols - Delegate
Col. Edgar P. Kley - Alternate

La Iglesia de San Marcos, Alexandria

Mrs. Julia Robles - Delegate
Mr. Francisco Robles - Alternate

Christ Our Lord, Lake Ridge

Mr. Andrew W. Oravetz, Jr. - Delegate
Mr. Mark G. Hall - Alternate

Region VII—West Fairfax

Region 7, Youth

Mr. Jonathan Kraut - Delegate
Ms. Margaret Prior - Alternate

Church of the Apostles, Fairfax

Mr. A. Hugo Blankingship, Jr. - Delegate
Mr. Herbert Pearce - Delegate
Ms. Ronda Royalty - Delegate
Mr. Pierpont B. Buck - Delegate
Mr. Richard Hines - Delegate
Mrs. Alice Buck - Alternate
Mrs. Pam Masaniello - Alternate
Mrs. Helen Parker - Alternate
Mr. Paul Hensley - Alternate
Mrs. Gretchen Keitt - Alternate

Good Shepherd, Burke

Mrs. Toni Dungan - Delegate
Mr. Charles Joyce - Delegate
Mrs. Diane MacAskill - Delegate
Mrs. Gaye Stuart - Delegate
Capt Raymond E. Ward - Delegate
Mr. Michael Carlin - Alternate
Mr. John L. DeVoll - Alternate
Mr. Michael Dickerson - Alternate
Mr. Douglas Seymour - Alternate
Mr. Harry F. Raab, Jr. - Alternate

St. Andrew's, Burke

Mr. Chris Leitheiser - Delegate
Mr. Fred Kalema - Delegate
Mr. Donald J. Taggart - Alternate
Mrs. Peggy Brennan - Alternate

St. Christopher's, Springfield

Mrs. Lynn Knox - Delegate
Mr. Alessandro C. Squadri - Delegate
Mr. Frank C. Gorham - Alternate
Col. Austin Lowrey - Alternate

St. John's, Centreville

Mr. R. Steven Cochran - Delegate
CAPT J. Lee Johnson - Alternate

Trinity Church, Manassas

Mrs. Bonnie Kraut - Delegate
 Mr. Dexter Fox - Delegate
 Mrs. Joanne Alexander - Alternate
 Mr. Walter H. Alpaugh - Alternate

Truro Church, Fairfax

Mrs. Diane Knippers - Delegate
 Mr. Daniel Dearborn - Delegate
 Mr. Ed Prichard - Delegate
 Mr. Harry Strong - Delegate
 Mr. John Keith - Delegate
 Mr. Thomas Atwood - Alternate
 Mr. Bruce Scott - Alternate
 Mrs. Mary Petersen - Alternate
 Mr. R. Dennis McArver - Alternate
 Mrs. Marcy Osterhaus - Alternate

Church of the Epiphany, Herndon

Mrs. Hazel Plummer - Delegate
 Mr. Mike Glor - Alternate

Church of the Word, Gainesville

Mr. Warren Mallory - Delegate
 Mrs. Donna Dettmann - Alternate

St. Peter's-in-the-Woods, Fairfax Station

Mr. John Dewhirst - Delegate
 Mr. Ben Avery - Alternate

Christ the Redeemer, Chantilly

Mr. Gray Stephenson - Delegate
 Mr. William Bright - Alternate

Region VIII—Falls Church

The Falls Church, Falls Church

Mr. Gary Brown - Delegate
 Mr. David M. Burke - Delegate
 Mr. Harrison D. Hutson - Delegate
 Mr. Samuel B. Thomsen - Delegate
 Mr. William Forester - Delegate
 Mrs. Julia Thompson - Alternate
 Mrs. Judy Thomsen - Alternate
 Ms. Mana Ito - Alternate
 Mr. Frank Watson - Alternate
 Mr. Michael Giere - Alternate

St. Alban's, Annandale

Col. Frederick Holmes - Delegate
 CAPT Steven Groenheim - Delegate
 Col. Richard S. Craig - Alternate
 Ms. Genie McBurnett - Alternate

St. Barnabas', Annandale

Mrs. Mareea E. Wilson - Delegate
 Mrs. Nancy D. Burluson - Alternate

St. Patrick's, Falls Church

Ms. Gail Lumpkin - Delegate
 Ms. Sharon Belanger - Alternate

St. Paul's, Bailey's Crossroads

Mrs. Carol Hawley - Delegate
 Mr. James B. Swecker - Alternate

Region IX—East Richmond

Trinity Church, Highland Springs

Mrs. Victoria Mitchell - Delegate
 Ms. Martha Markham - Alternate

St. John's, Richmond

Mr. Joe Kyle - Delegate
 Mr. Michael Smith - Alternate

St. Paul's, Richmond

Mrs. Mary Holly Bigelow - Delegate
 Dr. Philip J. Schwarz - Delegate
 Mrs. Myfanwy M. Hall - Delegate
 Mrs. Janet B. Schwarz - Alternate
 Mr. Richard E. Van Orden - Alternate
 Miss Hanna W. Davis - Alternate

St. Peter's, Richmond

Mr. Ivan R. Thornton - Delegate
 Ms. Natalie Walker - Alternate

St. Peter's Parish, New Kent

Mrs. Tricia Lange - Delegate
 Mrs. Kendall Hatley - Alternate

Varina Church, Richmond

Mr. T. Henry Selby - Delegate
 Mr. William G. Northen - Alternate

Westover Church, Charles City

Mr. Joseph C. Brown - Delegate
Mr. Donald S. Elmore - Alternate

Region X—Central Richmond

Grace & Holy Trinity, Richmond

Mr. William G. Broaddus - Delegate
Mrs. Suzanne S. Davenport - Delegate
Mrs. Grace W. Broaddus - Delegate
Not Named - Alternate
Mr. R. Hewitt Pate - Alternate
Mr. William A. Stokes - Alternate

Holy Comforter, Richmond

Mr. Steven C. van Voorhees - Delegate
Mrs. Bunny Adams - Alternate

St. Andrew's, Richmond

Mrs. Robin Simms - Delegate
Mrs. Dorothy Raabe - Alternate

St. James's, Richmond

Mr. John Hart - Delegate
Mrs. Johnnie Lou Terry - Delegate
Mr. Thomas Baker - Delegate
Mr. Alexander Slaughter - Delegate
Not Named - Alternate
Mrs. Ann M. Rawls - Alternate
Mr. Matthew Jenkins - Alternate
Not Named - Alternate

St. Mark's, Richmond

Mr. Sands Smith - Delegate
Mrs. Cynthia G. Garner - Alternate

Region XI—North Richmond

Calvary Church, Hanover

Mrs. Jane Pollard - Delegate
Mr. Lewis Pollard - Alternate

Christ Ascension, Richmond

Mrs. Isabel R. Rose - Delegate
Mr. Corbin Cash - Alternate

Church of the Creator, Mechanicsville

Mrs. Barbara Townsend - Delegate
Mrs. Anne White - Alternate

Emmanuel, Brook Hill, Richmond

Mr. P. C. Omohundro, Jr. - Delegate
Mrs. Deborah W. Hodge - Delegate
Mr. Stephen E. Row - Alternate
Mrs. Nancy L. Omohundro - Alternate

Church of the Epiphany, Richmond

Mr. David Green - Delegate
Mr. John L. Howsmon - Alternate

Immanuel, Old Church, Mechanicsville

Ms. Eleanor Fukushima - Delegate
Dr. Jeff Piland - Alternate

Our Saviour, Montpelier

Mr. Robert O. Lewis - Delegate
Mrs. Eleanor K. Lewis - Alternate

St. David's, Aylett

Mr. Dennis Carney - Delegate
Mrs. Pat Parrish - Alternate

St. James-the-Less, Ashland

Mrs. Conde Hopkins - Delegate
Mrs. Sandi Shirey - Alternate

St. Martin's, Doswell

Mrs. Gladys B. Jackson - Delegate
Mr. Noble E. Lowery - Alternate

St. Paul's, Hanover

Mrs. Ann Long - Delegate
Mr. James L. Rice, Jr. - Alternate

St. Philip's, Richmond

Mrs. Gladys E. Lewis - Delegate
Mr. Willie Bennett - Alternate

St. Thomas', Richmond

Dr. Anne Board - Delegate
Not Named - Alternate

The Fork Church, Doswell

Mr. David W. Reynolds - Delegate
Mr. Jeffrey McKinney - Alternate

Region XII—West Richmond

Region 12, Youth

Mr. Greg Millikin - Delegate
Ms. Megan Anderson - Alternate

All Saints', Richmond

Mrs. Nan Pascal - Delegate
Dr. Hazle Konerding - Delegate
Ms. Sandra Hartley - Delegate
Mr. James F. Pascal - Alternate
Mr. Scott Blackwell - Alternate
Mr. Richard Anderson - Alternate

Grace Church, Goochland

Mr. Sam Wright - Delegate
Mrs. Gilda J. Jones - Alternate

St. Bartholomew's, Richmond

Mrs. Jill Wood - Delegate
Mr. Michael Oglesby - Alternate

St. John's, Columbia

Miss Elizabeth F. Flynn - Delegate
Mrs. Mary C. Turner - Alternate

St. Martin's, Richmond

Mr. David T. Wilcox - Delegate
Mrs. Elizabeth T. Deekens - Alternate

St. Mary's, Goochland

Mr. David P. Campbell - Delegate
Mrs. Elizabeth C. Rider - Delegate
Mr. Robin R. Lind - Delegate
Dr. William G. Colby, Jr. - Alternate
Mrs. Phebe M. Hoff - Alternate
Ms. Kathleen Murat Williams - Alternate

St. Matthew's, Richmond

Mr. David Vachet - Delegate
Mrs. Jane Malone - Delegate
Mr. W. Timothy Lough - Alternate
Mrs. Nancy Knight - Alternate

St. Stephen's, Richmond

Mrs. Betsy Walker - Delegate
Mr. William F. Smithdeal - Delegate
Mr. J. Bruce James, Jr. - Delegate
Mr. Eppa Hunton - Delegate
Mr. Marquis B. Burnett - Delegate
Mrs. Irene Benton - Delegate
Mr. Christopher R. Andrews - Delegate
Not Named - Delegate
Mr. Allen C. Goolsby III - Alternate
Mrs. Anne Satterfield - Alternate
Mr. C. Cotesworth Pinckney - Alternate
Mr. Peter N. Pastore, Jr. - Alternate
Mr. Harry W. Easterly, Jr. - Alternate
Mrs. Deborah A. Dunlap - Alternate
Mr. John W. Bates III - Alternate
Not Named - Alternate

Christ Church, Richmond

Ms. Nancy Byrne - Delegate
Ms. Barbara Williams - Alternate

Region XIII—Piedmont

Emmanuel Church, Middleburg

Mr. Thomas Dodson - Delegate
Mrs. Rebecca B. Gilmore - Alternate

Grace, Emmanuel Parish, Casanova

Mrs. Drusilla Schaeffer - Delegate
Ms. Constance Chintall - Alternate

Grace Church, The Plains

Mr. Barton Hinkle - Delegate
Mr. Stuart Pierson - Alternate

Leeds Church, Markham

Mrs. Ursula B. Baxley - Delegate
Not Named - Alternate

Our Redeemer, Aldie

Mrs. Dart Cox - Delegate
Mr. Stephen Snyder - Alternate

Our Saviour, Oatlands

Capt. Robert J. Dougherty - Delegate
Mr. Daniel Clemons - Alternate

Piedmont Parish, Delaplane
 Mr. Randolph Cabell - Delegate
 Mrs. Miriam M. Davenport - Alternate

St. Andrew's, Ada
 Mr. Ordie L. Frazier - Delegate
 Mr. Steven Hackett - Alternate

St. James', Leesburg
 Ms. Cindy Jones - Delegate
 Mrs. Stephanie Doyle - Alternate

St. James', Warrenton
 Mr. Barnard E. Shrader - Delegate
 Not Named - Alternate

St. Paul's, Haymarket
 Mr. John R. Duckett - Delegate
 Not Named - Alternate

St. Peter's, Purcellville
 Mrs. Marilyn Heigl - Delegate
 Mr. Douglas Memery - Alternate

St. Stephen's, Catlett
 Mr. Linn Power - Delegate
 Mrs. Elizabeth Power - Alternate

Trinity Church, Upperville
 Mr. Dan Haney - Delegate
 Mr. Don Cady - Alternate

Trinity Church, Washington
 Mr. Sean Kilpatrick - Delegate
 Mrs. Marilouise K. Bane - Alternate

St. Luke's, Remington
 Mrs. Gina B. Hammond - Delegate
 Mr. Alan Anstine - Alternate

Christ Church, Lucketts
 Mr. Paul Theerman - Delegate
 Ms. Barbara Africano - Alternate

St. David's, Ashburn
 Mrs. Marian Boslaugh - Delegate
 Mr. Jon Butler - Alternate

St. Matthew's, Sterling
 Mr. Allen C. Tuttle - Delegate
 Mr. Elliott Waters - Alternate

Region XIV—Valley

Calvary Church, Front Royal
 Mrs. Suzanne Silek - Delegate
 Mr. Frank Baxter - Alternate

Christ Church, Luray
 Mrs. Virginia Browne - Delegate
 Mr. C. W.(Bud) Martin - Alternate

Cunningham Chapel Parish, Millwood
 Mrs. Debora Williams - Delegate
 Mr. William Cook - Alternate

Emmanuel Church, Harrisonburg
 Mr. Richard G. Childs - Delegate
 Mr. David Penrod - Delegate
 Mr. Jason Roberts - Alternate
 Mrs. Sylvia Fellows - Alternate

Emmanuel Church, Woodstock
 Ms. Kathie DeSear - Delegate
 Ms. Judy Busse - Alternate

Christ Church, Winchester
 Mrs. Helen Zebarth - Delegate
 Mrs. Mary Kay Menefee - Delegate
 Mr. Robert L. Hubbell - Alternate
 Mrs. Rosemary Swope - Alternate

Good Shepherd, Bluemont
 Mrs. Trudy B. Kline - Delegate
 Not Named - Alternate

Grace Church, Berryville
 Mr. Nathan Barrey - Delegate
 Mr. Ben Newlon - Alternate

Grace Memorial, Port Republic
 Mrs. Patricia S. Holloway - Delegate
 Mr. Sam L. Batton - Alternate

St. Andrew's, Mount Jackson
 Mrs. Kitty Streetman - Delegate
 Mrs. Hugh Burke - Alternate

- St. George's, Pine Grove, Stanley
 Mrs. Penny Ruth Gray - Delegate
 Mr. Gregory Gray - Alternate
- St. Mary's, Berryville
 Mr. William Talley - Delegate
 Mrs. Mary E. Greene - Alternate
- St. Paul's, Ingham, Shenandoah
 Ms. Sandra Comer - Delegate
 Miss Sharon Lynn Henderson - Alternate
- St. Paul's-on-the-Hill, Winchester
 Mrs. Sandra Huffer - Delegate
 Ms. Melinda Artman - Alternate
- St. Stephen & the Good Shepherd, Rocky Bar
 Mr. Michael Breeden - Delegate
 Mrs. Mary Breeden - Alternate

Region XV—Albemarle

- Region 15, Youth
 Ms. Krissy McLain-Jacobson - Delegate
 Not Named - Alternate
- Buck Mountain, Earlysville
 Mr. Geoffrey Mattocks - Delegate
 Mrs. Marguerite Lord - Alternate
- Christ Church, Charlottesville
 RADM Thomas E. Bass III - Delegate
 Mr. Curtis Hathaway, Jr. - Delegate
 Mr. David Sheatsley - Alternate
 Mr. Vincent Cibbarelli - Alternate
- Christ Church, Gordonsville
 Mr. J. Nelson Tucker - Delegate
 Mr. Hamilton Somerville - Alternate
- Emmanuel Church, Greenwood
 Mr. Charles G. Chabot - Delegate
 Dr. Richard L. Pietsch - Alternate
- Good Shepherd-of-the-Hills, Boonesville
 Mr. J. Robert Thomas - Delegate
 Not Named - Alternate

- Grace, Cismont, Keswick
 Dr. Genevieve M. Murphy - Delegate
 Mrs. Barbara G. McMurry - Alternate
- Grace Church, Stanardsville
 Mrs. Ann Mingledorff - Delegate
 Mrs. Jenny Morris - Alternate
- Grace Church, Bremo Bluff
 Mrs. Andrea Jones - Delegate
 Not Named - Alternate
- Holy Cross, Batesville
 Mr. W. Roy Barksdale, Jr. - Delegate
 Mr. Kevin Pillow - Alternate
- McIlhany Parish, Albemarle
 Mr. David Bagby - Delegate
 Ms. Marianna Boaz - Alternate
- Our Saviour, Charlottesville
 Mrs. Abbie Bishop - Delegate
 Mr. Greg Anderson - Alternate
- St. Anne's Parish, Scottsville
 Mr. G. Richard Sago - Delegate
 Mr. Andrew Carter - Alternate
- St. John-the-Baptist, Ivy
 Mrs. Janet Jones - Delegate
 Mr. Paul Fisk - Alternate
- St. Luke's, Simeon
 Mrs. Debra H. Berberich - Delegate
 Mr. David A. Berberich - Alternate
- St. Paul's Memorial, Charlottesville
 Mr. Robert Neumeistser - Delegate
 Mr. Thomas J. McLernon - Delegate
 Not Named - Delegate
 Mrs. Amy Barbee - Alternate
 Mrs. Speed E. Larsen - Alternate
 Not Named - Alternate
- St. Paul's, Ivy
 Mr. Victor Dandridge, Jr. - Delegate
 Mr. Richard Bryan - Delegate
 Mrs. Denise Foster - Alternate
 Dr. R. Hunt MacMillan III - Alternate

St. Thomas', Orange

Mrs. Bernice Walker - Delegate
Mr. John Cornwell - Alternate

Trinity Church, Charlottesville

Dr. Lincoln Lewis - Delegate
Mr. Julian M. Bivins - Alternate

Proceedings of The 201st Annual Council

**Proceedings of the 202nd Annual Council of
the Diocese of Virginia
The Hyatt, Brookfield, Richmond, Virginia
January 31-February 1, 1997**

Call To Order

The Rt. Rev. Peter James Lee called the meeting to order and called on Happy Pullman, Secretary of the Diocese, to determine whether there was a quorum.

Determination of Quorum

Mrs. Pullman stated, "There being 382 members of the Clerical Order, 127 are required for a quorum. There being 276 member of the Lay Order, 138 are required for a quorum. At 8:56 a.m. today, 135 members of the Clerical Order had registered and 159 members of the Lay Order had registered. We have a quorum."

Appointment of Parliamentarian

Under the Rules of Order, Bishop Lee appointed Russell V. Palmore, Jr., as Parliamentarian of the Council; Happy Pullman as Secretary; and the Rev. R. Leigh Spruill, Assistant Rector of St. James's Church, Richmond, and the Rev. Margaret "Sam" Faeth, Assistant Rector at Immanuel-on-the-Hill, Alexandria, as Assistant Secretaries.

Adoption of Rules of Order

The Council adopted the Rules of Order.

Adoption of Program of Council

The Council adopted the proposed Program of the Annual Council as presented by the Program Committee of Council.

Appointment of Committees of Council

Bishop Lee announced that he had appointed the following Committees of Council, whose names were provided in Council packets:

Budget Committee

Ms. Debora Williams, Chair
Mr. David Campbell
The Rev. Anne L.Y. Manson
The Rev. Martyn Minns
Ms. Nan Pascal
Mr. Joseph Paxton
Mr. Hugh Richardson

Mr. Joseph Royster
 The Rev. Stuart Schadt
 The Rev. Timothy Steeves
 The Rev. Robert Trache

Committee on Church Status

The Rev. Frederick R. Trumbore, Chair
 Mr. Jack Gaines
 Ms. Martha High
 The Rev. Virginia Heistand Jones
 Mr. J. Nelson Tucker

Committee on Constitution and Canons

J.P. Causey, Esq., Chair
 Duncan Blair, Esq.
 Hugo Blankingship, Esq.
 The Rev. William Brake
 The Rev. Jeffrey O. Cerar
 The Rev. Pierce W. Klemmt
 Dr. Hazle Konerding
 Renee Rutkowski, Esq.
 The Rev. Daniel Robayo

Committee on Credentials

The Rev. Susan Eaves, Chair
 Mr. John Duckett
 Mr. Andrew Oravetz
 Ms. Johnnie Lou Terry
 Mr. Ivan Thornton

Program Committee

Mr. Julian Bivins
 The Rev. Andrew T.P. Merrow
 The Rev. Deborah Rutter
 Ms. Happy Pullman
 Mr. Patrick Getlein

Committee on Related Organizations

Ms. Ann Larkum, Chair
 Mr. Roy Barksdale
 The Very Rev. Grace Cangialosi
 The Rev. Robert Hetherington
 Ms. Betsy Walker

Committee on Resolutions

The Rev. Andrew T.P. Merrow, Chair
 The Rev. Alison Barfoot
 Mr. Julian Bivins
 The Very Rev. C. Neal Goldsborough
 The Rev. Jennings W. Hobson III
 The Rev. Dr. Edwin Pippin
 The Very Rev. Rosemari G. Sullivan

Head Teller and Chief Judge

Ms. Mitzi van der Veer

Journal of Council Committee

M. Sarah Bartenstein, Chair
 Ms. Happy Pullman
 The Rev. Sam Faeth
 The Rev. Leigh Spruill

Introduction of Resolutions and Amendments Not Previously Submitted

Bishop Lee asked if there were any additional Resolutions or Amendments to the Constitution and Canons to be presented to the Council. There being none, he called on the Rev. Susan N. Eaves, of St. James's Church, Richmond, and Chair of the Credentials Committee.

Report of Credentials Committee

Mrs. Eaves reported that the Credentials Committee had examined the certificates of election for all delegates and had filed with the Secretary of Council a list of those persons duly elected to serve as delegates in the 202nd Annual Council.

Announcement

Bishop Lee thanked Mrs. Eaves. The Bishop then reported that the previous night, Jamie Knight, the 21-year-old son of the Rev. David Knight and his wife, Jeannie, was working at Friendly's Restaurant on Patterson Avenue in the West End of Richmond when he was shot in a robbery attempt. Bishop Lee told the Council that Jamie was not expected to live. The Rev. Dr. Thom Blair, rector of St. Stephen's, Richmond, (where David Knight is senior associate) and Bishop Matthews were with them through the night at the Medical College of Virginia Hospital.

"Early this morning," Bishop Lee said, "I laid hands on Jamie in unction and pronounced the commendation of the dead and assured the family that David, Jeannie, and the three surviving sons, as well as Jamie, who is near

death, are in the prayers and have the affection of this body. None of us is far from the violence that infects this world. So as we turn to Bishop Matthews for Morning Prayer, I ask you to hold in your prayers especially the Knight family and their son, Jamie, as he dies."

Morning Prayer

At Bishop Matthews' request, the Council stood and remained silent for several moments before he led them in Morning Prayer.

Following prayers and the singing of Hymn 391, Bishop Matthews read a passage from the Book of Acts, chapter 1, verses 6-8, and continued with additional prayers for the Council, the church, and for Jamie Knight.

Introduction of the Archbishop of Canterbury

Bishop Lee introduced to the Council the Most Rev. and Right Hon. George L. Carey, the archbishop of Canterbury, and his wife Eileen.

Report of the Vice President of the Executive Board

Bishop Lee called upon the Vice President of the Executive Board, Mr. Roy Barksdale of Holy Cross, Batesville, to report for the Board.

Bishop Lee, Bishop Matthews, Bishop Jones, distinguished guests and delegates to the 202nd Annual Council of the Diocese of Virginia: When Happy Pullman informed me that as Vice President I would need to make a report of the Executive Board to this body, my first concern was what to report that would command the attention of everyone here. After much soul searching, it came to my attention that Annual Council delegates need more information on this Board's day-to-day activities. Therefore, my decision was to present a brief overview of the Executive Board's purpose and actions for the past year.

The Executive Board meets six times each year to conduct such business as is assigned by Annual Council, our Bishops, and other business brought before us by the diocesan staff. This year was a particularly exciting time in the life of our Diocese.

Our February meeting at Fredericksburg was primarily an orientation meeting and a time to discuss goals and priorities for the 1996 calendar year. Bishop Lee announced that he had appointed the Rev. Robert Trache as Chair of the Working Group on Budget; Mr. Douglas Mow as Chair of the Working Group on Property and Dispatch of Business; and the Rev. William Krulak as Chair of the Working Group on Program. The Executive Board then elected Happy Pullman as Coordinator and Roy Barksdale as Vice President of the Board.

The Bishop then announced the appointment of Happy Pullman as Secretary of the Diocese and explained the realignment of staff duties made necessary by the departure of David Charlton as a paid member of the diocesan staff. (Dr. Charlton had become head of Christchurch School, and continues as volunteer treasurer, and as president of the Church Schools corporation.) The grand finale of this meeting was the presentation of a new church plant in Region 6 at Kingstown, Fairfax County, and the allocation of the new mission funds for this project.

Our next meeting would be a special meeting to discuss goals and priorities for the next three years. This meeting was held in April at Fredericksburg, and at this time we established our priorities for 1996 through 1998. These goals and priorities are:

- 1) a call to new adventure in mission;
- 2) a call to expand our vision of congregational life; and
- 3) a call to responsible and generous stewardship.

Also at this meeting the Board adopted a tentative 1997 budget of some \$3.5 million which included \$50,000 for a new line item called Gideon's Trumpet, which you are aware of through our vestry visits.

Our second meeting in April included the regional deans and presidents, and was held at All Saints' Church in Richmond. The discussion centered around the upcoming vestry visits. We were also blessed by a presentation for a new church plant in northern Charlottesville, Albemarle County, and funds were allocated for this plant from our new mission budget. This was our second new church plant in two months. Dr. Anne Board was elected by the Executive Board to replace Ms. Martha Barfoot on the Standing Committee. Ms. Barfoot resigned to accompany her husband to England on a long-term assignment.

The most exciting time of the year was between May 1 and July 1 when the deans, presidents, Executive Board members, bishops and staff visited vestries in all 183 churches, telling the story of our priorities, goals, dreams and budget to all who came to listen. This was the fifth year we have conducted these meetings, and in my opinion the best ever. All churches were excited about our presentation, responded well and, due to the excellent follow-up by our staff to our reports, were well-informed by letter on any questions or concerns expressed.

Our June meeting was held at the Church of Our Saviour in Charlottesville. At this meeting Bishop Lee announced the appointment of Ms. Ann Mingledorff as President of the Episcopal Church Women of the Diocese of Virginia. The Board

also approved the mailing of 58 letters requesting the completion of the 1994 Audit and offering assistance as needed to comply. (These letters were well-received and adhered to.)

Bishop Lee convened our September meeting on Sunday evening, September 29, at Roslyn. Present with us at this meeting were the regional deans, regional presidents, members of the Standing Committee, deputies to the 72nd General Convention and deputies to the Synod of Province 3. This meeting continued through Monday, and was centered around a possible shortfall in our pledge income for 1997 and suggested solutions. To facilitate the discussion, we broke into small groups and considered possible ways to deal with the expected shortfall. These suggestions were then brought back to the entire group, including bishops and staff, in a plenary meeting.

Finally, it is our hope that all vestries and/or budget committees have reviewed and responded in a positive manner to Bishop Lee's September letter asking all churches to consider raising their pledge to the Diocese by 8.5 percent. This increase should assure us of the funds to continue with our goals in mission and ministry as you would have us do. Thank you.

Bishop Lee thanked Mr. Barksdale for his report, then called on Michael J. Kerr, Chief Financial Officer of the Diocese.

Financial Report

Mr. Kerr reviewed the year-end financial report provided to members of Council, reporting that an unaudited trial balance showed the Diocese ending 1996 with a \$54,432 deficit. He attributed this deficit to a corresponding shortfall in pledge payments from congregations. He also reported that the annual audit of the diocesan accounts would begin in late February.

Mr. Kerr reported that the Treasurer's Office had recently converted to a new computer software and accounting system, resulting in some delays in financial reporting.

He reported on pledges for 1997, saying that the pledge report was not complete. With 177 churches reporting, anticipated pledge income is down 1.17% over 1996 pledges. Of these 177 churches, 113 increased their pledges over 1996.

Mr. Kerr also reported that a diocesan Health Insurance Task Group, headed by Bishop Matthews, which had been working for some nine months to review the current Trigon plan and to consider alternatives. The group's findings would be reported to the Executive Board later in 1997.

Ballot Number 1 for Standing Committee and Announcements

Bishop Lee thanked Mr. Kerr for his report, and instructed the Council on voting procedures for the Standing Committee election. Ballot Number 1 for the Standing Committee was then taken.

Bishop Lee informed the Council that the Head Teller and Chief Judge, Mitzi van der Veer, is engaged to be married to Henry Burt, Assistant to the Bishop, in November 1997; that Patrick Getlein, Assistant Secretary, would marry Allison Barrett in June 1997; and that Karen Glasco, the Bishop's Administrative Assistant, gave birth to her first child, Sidney Michelle, on January 28, 1997.

Introduction of Ecumenical Guests

Bishop Lee introduced ecumenical guests representing several denominations: the Rev. Nicholas Bacalis, Dean of Sts. Helen and Constantine Greek Orthodox Cathedral in Richmond; the Rev. Conrad Christianson, representing Bishop Richard Bansemer of the Virginia Synod of the Evangelical Lutheran Church in America; the Rev. Charles Faul, from Holy Apostles Church in Virginia Beach, representing Bishop Sullivan of the Roman Catholic Diocese of Richmond; the Rev. James McDonald, General Minister of the Virginia Council of Churches; Bishop Joseph Pennell, Bishop of the Virginia Conference of the United Methodist Church; and the Rev. Thomas Prinz, Nativity Lutheran Church in Alexandria representing Bishop Ted Schneider, from the Metro Washington Synod of the Evangelical Lutheran Church in America.

Bishop Lee pointed out that Council members had copies of reports on parishes' responses to the proposed Lutheran-Episcopal Concordat. He recognized the Rev. Charles Sydnor and Mrs. Phebe Hoff, Co-Chairs of the Ecumenical and Interfaith Commission.

Mr. Sydnor explained the upcoming decision facing the General Convention on the proposed concordat and pointed out that a resolution adopted by the 201st Annual Council called on parishes, regions and clericus groups to study this proposal and respond. He reported that over one-third of the Diocese's congregations have done so. He stated that along with the report of those responses, mentioned earlier by the Bishop, delegates would be provided an opportunity to offer additional comments to be passed on to our deputies to General Convention.

Mr. Sydnor then introduced two speakers to explain the proposed concordat: the Rev. Dr. Robert Prichard of Virginia Theological Seminary, and Lutheran Pastor Tom Prinz. Pastor Prinz gave the following report:

I am delighted to be here among friends. I have attended the last seven Annual Councils of this Diocese; and I served for five years (a few years ago) as the Pastor of our Orkney Springs Lutheran Parish. You probably are not unfamiliar with that place.

The Concordat of Agreement is a finely-honed instrument and is meant to accomplish a state of full communion between our two churches.

It has taken years of dialogue and reflection to shape the contours of what full communion might mean and to bring us to this point where we are to make a few ecclesiastical moves.

Discussions in the United States first began formally in 1935. They were not very successful. They were picked back up again in 1969, and they have continued unabated until this time, producing those unfortunate acronyms LED (pronounced "lead") I, II, and III.

There is, in the beginning of the Concordat of Agreement itself, a declaration that is made by both churches. "The Evangelical Lutheran Church in America and the Episcopal Church hereby recognize in each other the essentials of the one catholic and apostolic faith as it is witnessed in the unaltered Augsburg Confession, and in the Small Catechism and the Book of Common Prayer of 1979."

That line, which may strike some as being merely a courtesy, is profoundly important. It has taken all these years for our churches to be able to say that together and to propose that we adopt it formally in each of our communities.

The dialogue was comprehensive but not exhaustive in its reflection on our lives and our traditions, and it is able to say, under that rubric that I just read, a great deal about our life together. It does then go on to give some specifics about what is asked of each of the two communions, and to either inform you or to refresh your memory, in an ordering that varies depending on who is making a presentation. Certain things are asked of Lutherans, and I would summarize them quickly.

1. Invariable participation of at least three bishops in the ordination or installation of bishops in each communion.
2. ELCA bishops are understood as ordained, like other pastors, for life service of the gospel in the pastoral ministry of the historic episcopate. Lutherans will be taking on the historic episcopate.

3. Only bishops shall ordain clergy. That has not always been an invariable rule in our tradition.

4. We are to study the diaconate together.

5. We are to dispense ordinands of the Episcopal Church from what Lutheran ordinands must do which is to subscribe to the Augsburg Confession.

6. Lutheran seminarians will study the Book of Common Prayer.

It is a remarkable thing that a declaration of full communion can be reduced to these few moves. We need to understand that the marvel of this document is in what it does not ask our churches to do, and not in what few moves are being required. This is all that is being asked. But they are momentous moves. For Lutherans, they have caused even the most enthusiastic to be cautious. Many are more deeply troubled, especially regarding the matter of bishops.

In 1897, Mark Twain cabled from London the Associated Press in New York City, saying that the reports of his death had been greatly exaggerated. The reports of Lutheran discomfort are not exaggerated, and you need to know why. You need to know that Lutherans have always held suspect anything that might come into a position of power where it might regulate or order the gospel. That concern means that while Lutherans do not escape the necessity of practically living out the Gospel in the real world, they have that concern. In the Augsburg Confession—and one must make a parenthetical comment, and that is that Lutheran light bulbs do not light up unless you plug them into the AC, which is the Augsburg Confession; that is the way it is—in several articles that take up the matter of bishops, especially the last article, which is also the longest and also the first article that was written, Article 28, on the Temporal Authority of Bishops. But there is embedded in that series of articles, another, No. 14, from which I am going to read a few sentences. It will tell you why Lutherans are concerned and cautious, even if they do not know Article 14 or its history, and it will also tell you why Lutherans have a biblical and confessional warrant for what we are committing ourselves to do, should we pass this in our assembly.

This is a commentary, an apology on the Augsburg Confession. It states the matter very bluntly, "On this matter, we have given frequent testimony in the assembly to our deep desire to maintain the church polity and various ranks of ecclesiastical hierarchy, although they were created by human authority. We know that the Fathers had good and useful reasons for instituting ecclesiastical discipline in the manner described by

the ancient canons. But, the bishops either force our priests to forsake and condemn the sort of doctrine we confess, or else, in their unheard-of cruelty, they kill the unfortunate men. This keeps our priests from acknowledging such bishops. Thus the cruelty of bishops is the reason for the abolition of canonical government in some places, despite our earnest desire to keep it. Let them see to it how they will answer to God for disrupting the church."

Are you going to vote for that one? A little bit more:

"We want, at this point, to declare our willingness to keep the ecclesiastical and canonical polity, provided that the bishops stop raging against our churches. This willingness will be our defense, both before God and among all nations, present and future, against the charge that we have undermined the authority of bishops."

I read that to you (by the way, it comes as great news to most Lutherans), because what you hear there is the history of the church that represents the reason that we seem to regard bishops so cautiously. For us, bishops failed and opposed the gospel. Bishops were separated from the Gospel, and that was clear in the life of the church. They were separated from the gospel before they appeared as competent and pastoral. For Anglicans, and now I only speak from the outside, of course, bishops of the church were first martyrs and confessors, and doctors and witnesses before they appeared as quirky and unpalatable at times.

We live our history as we move and breathe. And, if we do, I am confident that we will enter into a serious relationship with an equally serious conversation that will bear the weight of what we mean by full communion.

I need to ask something of you. Lutherans need to have their historical bruising acknowledged and attended to. We talk a lot about victimization at the end of this century. Sometimes we make light of it; it should not be. It is a part of our tradition. Lutherans also, at the same time, need to be helped to understand that Episcopalians have a 200-year history of a constitutional episcopacy that we, in fact, have freely traded on for some 200 years. Lutherans need to be reminded that their confessions call them beyond discrete historical failures to a desire to maintain not only historic teaching but also historic order. It will take time. It will take your patience. Will it come about? I don't know. I think this is probably going to be successful. But, the Scripture that was read this morning says it all. It is not for you to know the times or periods that the Father has set. And that is true for us all. If it does not succeed now,

it will come to other people to take the chance again. And, perhaps they will have the courage to make the vote. My experience in confessional formation and my personal experience with sin suggest that this document will cure no ills. And it will not improve our various inefficiencies. But it may very well help us in what we already do well, to do even better. And it will help us in a watching world to understand that the gospel is not something that can ever be done alone. Thank you.

Following the report of Pastor Prinz, Dr. Prichard gave the following report.

Pastor Prinz has talked about what Lutherans are asked to do in this Concordat. I would like to ask the same question for Episcopalians. The passage which has received the most comment and most energy in discussion is the following:

"We agree to begin the process for enacting a temporary suspension, in this case only, of the 17th century restriction that no persons are allowed to exercise the offices of bishop, priest or deacon in this church unless they are so ordained or have already received such ordination with the laying on of hands by bishops who are themselves qualified to confer Holy Orders."

That is a provision that you will find in the preface to the ordination offices in every Book of Common Prayer after 1662.

Tom has talked to us about the way in which Lutheran experience shaped current understanding about forms of ministry. The same is true in the Anglican tradition. In our case, however, it was not events of the 16th century, but rather events of the 17th century that gave rise to the provision that requires episcopal ordination for service in the Episcopal Church.

You may know that in the 16th century the Church of England adopted in the Articles of Religion a statement about forms of ordained ministry that was borrowed directly from the Augsburg Confession. At that time, Anglicans expected that any new ordination in England be done according to the Ordinal of 1550; but they allowed Lutherans and other reformed Protestants who had been ordained on the continent to serve without reordination in the Church of England. That continued to be the case until the middle of the 17th century, when a Puritan parliament suspended episcopal government for the church and approved of the execution of the archbishop of Canterbury.

When in 1660 the monarchy was restored, and an episcopal party received a majority in the parliament, they could not put the archbishop's head back on, but they were able to restore episcopal government. At that time, they added the line to the

preface to the ordinal saying, in effect, hereafter no one will serve in this church unless they have been ordained by episcopal hands. That was not intended for ecumenical reasons; that was an internal matter saying, in effect, those people within the Church of England who were ordained during the interim and did not have episcopal ordination should be ordained in this church. But, the result of it was that it made no longer possible the kind of ecumenical relation that had existed during the Reformation. That provision has passed to other parts of the Anglican Church. It took us in Virginia a little while to catch on to it. We continued to have non-episcopal ordained persons serving in the colonies in Virginia until 1700; but even we eventually learned what was going on in England. We have since followed that provision. That provision has continued until the 20th century, when it has been reexamined. The major agency for that reexamination has been the Faith and Order Commission, originally an independent agency started by an Episcopal bishop in the 1920s and now an agency of the World Council of Churches.

In 1982 that body met in Lima, Peru, and was led by an American Lutheran bishop, William Lazarus. At that gathering, an important distinction was suggested—a distinction between apostolic tradition and episcopal succession. Apostolic tradition, according to that gathering, was a broad tradition which included worship, forms of ministry, forms of service, teaching, and preaching which has been passed on to us from the early church. Episcopal succession was the orderly transfer of ordination by bishops and was seen as a sign, but not a guarantee, of that broader apostolic tradition. It is that redefinition that, I think, lies behind much of our current discussion with the Lutheran Church. What we recognize when we join together in the Concordat, what we sign when we invite Lutheran bishops to be present and to participate in the consecration of Episcopal bishops, is that we see in the Lutheran Church that broader apostolic tradition. We recognize in teaching, and in worship, and in life, and in mission an impulse of the Gospel that comes from the early church. We did not see episcopal succession at this time, but one of the results of the presence of episcopal visitors and participants in Lutheran ordinations would be, very quickly, that episcopal succession would also be disseminated in the Lutheran Church, and that would be shared as well. The Concordat allows both of us, I think, to give what is best in our tradition and to learn from one another. We bring a liturgical tradition, an ecclesiological tradition. Lutherans bring to the agreement an important tradition of teaching and doctrine that, I think, can enrich us greatly. So I would speak in favor of the Concordat. I think we have very much to gain, and I think it is long overdue.

Bishop Lee thanked Pastor Prinz and Dr. Prichard for their presentations, and invited questions from members of Council. There being no questions, he asked that Council members complete the questionnaires on their tables so that their concerns and comments can be given to the deputation to General Convention.

The Pastoral Address

Bishop Lee then delivered his Pastoral Address:

"Power for Witness"

Virginians love history. And Virginians enjoy making history. For the first time in the history of the Diocese of Virginia, the archbishop of Canterbury is with us. We are grateful to Archbishop and Mrs. Carey for their presence among us.

The Archbishop's presence at this council is a sign of our continuity with the church across the ages; his presence is a sign of our fellowship with the church across the world; and his personal interest is an indication that at its very center, life in the Christian church is about relationships. Life in the church is about our relationship with Jesus Christ; life in the church is about our relationships with each other; and finally, life in the church is about our relationships to all to whom the Lord sends us as witnesses to his reconciling love.

This Council and this pastoral address have a theme. And the theme is from the Acts of the Apostles:

(Jesus said) 'It is not for you to know the times or periods that the Father has set by his own authority. But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.' (Acts 1:6-8)

We gather in Annual Council to do the business of the church; to take stock of where we have been; to be accountable to one another; to discern together how we will address the issues of our own time. But all of that is for a purpose; all of that is to empower us for witness.

So when we gather, keep at the center the promise of the Risen Christ to us that we will receive power for witness.

So often, when the church comes together, rather than recognizing that power, we concentrate on our weakness. We look at the divisions that controversial issues cause among us. We are frustrated by financial limitations. It is so easy, when we

gather to assess the state of the church, to describe our weakness, to wring our hands, and to blame others for their lack of zeal or generosity or vision or obedience.

Because we are an assembly of fallible, sinful human beings—the only sort of people God has available—those characteristics of our gathering will often be present.

But simultaneously, God empowers with the Holy Spirit the church of Jesus Christ in new and surprising ways.

We are given power for witness. Note that Jesus' promise of power to his disciples comes right after he tells them bluntly that there are some things they are simply not going to know. The Book of the Acts of the Apostles is a remarkable account of both the reality of human weakness and of the power of God's Holy Spirit. Over and over in the Acts of the Apostles we are told of conflicts among the early disciples. We are told of controversies when the gospel was preached and controversies within the church itself. And repeatedly, after descriptions of what must seem to us as familiar weaknesses, we are told that the church grew and that there were signs and wonders as the Spirit empowered the church.

The Diocese of Virginia, over its long history, has experienced times of weakness, uncertainty, and conflict, and in their midst, experienced God's power for witness.

One hundred years ago, in May 1897, the 102nd Annual Council of the Diocese of Virginia met at St. George's Church in Fredericksburg. Bishop Francis Whittle, who had been serving as a bishop in this diocese for 29 years at that time, first as bishop coadjutor and then as diocesan bishop since 1876, had his pastoral address read by the secretary since the Bishop himself could not be present. He reported in that address that his infirmities prevented him from making any regular visitations to the parishes during the preceding year. The Bishop of the Diocese was old and tired.

By contrast, Bishop John Brockenbrough Newton, consecrated bishop coadjutor in 1894, reported to the 1897 Council a ministry of vitality and mobility. Bishop Newton, by the way, was Bishop Whittle's second bishop coadjutor. The first, Bishop Alfred Randolph, had served for nine years before becoming the first Bishop of Southern Virginia in 1892.

Bishop Newton, the vigorous new bishop coadjutor reported to the 1897 council that he had made 128 visitations to parishes in the preceding year. His journal records visits to parishes one day after the other. Listen to Bishop Newton's journal:

April 4, a.m.—at Harrisonburg, I preached and confirmed four, and at night preached for the rector.

April 5, p.m.—preached at Mount Jackson

April 6—preached at Woodstock

April 7, a.m.—preached at Middletown and confirmed three; p.m.—preached at the Wednesday night service for the rector at Christ Church, Winchester.

April 8, p.m.—I preached in the same church and confirmed 16
April 9, a.m.—in Berryville, I preached and confirmed five in the church and one in private.

And on and on, every single day through April 16, at Millwood, Boyce, Front Royal, Luray and other communities in the northwest of the Diocese.

Bishop Newton gave that address at the 102nd Annual Council in Fredericksburg on May 20, 1897. Eight days later, in Richmond, he died suddenly from heart failure. He was 58 years old.

The close of the century was a time of repeated changes in the ministry of bishops in Virginia.

Bishop Whittle continued in office until his death in 1902. After Bishop Newton's death, a new bishop coadjutor was elected, Robert Atkinson Gibson, who served as bishop coadjutor from 1897 until he became the sixth Bishop of the Diocese of Virginia in 1902 and served until 1919. Bishop Whittle's first bishop coadjutor left. Bishop Newton died in office. Finally, his third coadjutor succeeded him.

The Committee on the State of the Church began its report to the Annual Council 100 years ago with these words:

At the close of another year of church life, a year falling under the lengthening shadows of this 19th Century's setting sun; a period, which for depression in business, for unrest among the people, has never, in our country, been surpassed, if, indeed, ever before equaled; a period marked by a drifting away of numbers of (people) from the great verities of the Christian faith; at the close of this year your committee is asked to consider and report to you the state of the church.

Later in the report, the committee finds "with devout gratitude that amid the dreadful stress though which we are struggling, the constancy and spirituality of our members is manifest, shown by the sacrifices they make for the sake of our Blessed Master's Kingdom on the earth." The Committee urges "the importance of teaching and filling the mind of the young with the pure word of God. Let every parent see to it that a well-

bound Bible with good print be given each child to be kept all its life, in which all the notes and studies of the years as they go by may be preserved...."

Through all the unexpected and surprising changes of the Diocese of Virginia 100 years ago, God provided power for witness to a church that grew, that worshiped, that served and kept the faith. That same council heard a report about the declining support for the Diocesan Missionary Society and the Committee on the State of the Church appealed for more support, commenting that "six dollars additional from each congregation in the Diocese would have saved us from the depressing affect of this seeming decrease of interest in this society, the pride of the Diocese in years gone by."

One hundred years later, at this Annual Council, I am able to tell you that the Diocesan Missionary Society, because of the success of its investments, has committed in 1997 \$100,000 for new church planting. And the Diocesan Missionary Society was informed at its November meeting that it would shortly receive the distribution of a trust set up in 1944 by Dr. Lege Reid and his wife Elizabeth Griffith Hoxton Reid. In 1944, Dr. and Mrs. Reid gave \$500 to the Diocesan Missionary Society in thanksgiving to God for their 50th wedding anniversary. That fund itself has grown now to \$16,000. At their deaths, they left a trust, the income from which went to relatives for their lifetimes. The current value of the trust, soon to be distributed to the Diocesan Missionary Society, is approximately \$1.4 million, which will be invested and the income used for mountain work in the Diocese of Virginia.

One hundred years ago the Diocesan Missionary Society was concerned about its support. A century later it is thriving.

I tell this story because God provides power for witness in circumstances when we often see only our weakness. That power is frequently evident in relationships, as it was for Lege and Elizabeth Reid. We see the divisions of the churches, both inside particular communions and across denominational lines. God provides power for witness in such developments as the Lutheran-Episcopal Concordat, offering two historic communions an opportunity to witness in our relationship to Christ's will for unity. We experience divisions and weakness because we are not of one mind on controversies involving human sexuality. God provides power for witness as we learn to live with differences, not forcing others to share our views, but exploring new dimensions of truth and new relationships of grace and forgiveness with those with whom we disagree. Our differences have led some churches to withhold funds from our common mission because from their point of view, they can find

no other way to register the depth of their concern. Our relationships are central. The way we deal with one another in this council, listening with grace and charity, provides us an opportunity to show God's power for witness.

Our diocesan Committee on Race Relations has produced an effective Race Relations curriculum. I commend it to you. The sin of racism in Virginia has long been a drain on the power of the gospel. God provides power for witness as we address that continuing issue. God provides power for witness through the challenge confronting the church as this nation deals with new ways to reach out to the poor in our midst. Power for witness is expressed in relationships and you and I are called to exhibit that power in the ways we deal with others.

And you and I are charged to exhibit power for witness in our stewardship of our financial resources, as individuals, in our congregations, and in the Diocese.

Part of the changes that have occurred in giving in all mainstream American Christian bodies can be traced to a healthy movement towards decentralization where people are engaged in mission with their lives as well as with their dollars and do not want simply to write checks without their own involvement, without their own relationship to mission.

In the Diocese of Virginia, we have encouraged and led our churches towards mission outreach at a local level. That movement has created what I hope is a short term period of uncertainty as we try to sort out what it is that we need to be doing together as a diocese, do those things well and support them adequately. I have appointed a special task group on Parish Giving to the Diocese to explore these issues and to present first to the Executive Board and then to the Council recommendations for an equitable, effective method of support for our common mission as a diocese.

The financial pressures on our diocese are significant. But so are the gifts of God, and so is God's power for witness.

One hundred thirteen of our 183 churches have increased their giving to our common mission over what they gave in 1996. And 43 of those churches have fewer than 200 members. Across the Anglican Communion, this is the year of the small church, a time when our tradition celebrates those faithful gatherings in country churches, inner cities, small towns, where fewer than 200 people belong, often much fewer, and yet those small churches form the majority of our congregations across this country. Seventy-six percent of all Episcopal churches in the United States have fewer than 150 persons present in Sunday

morning worship. We see on television and read in the media of the booming mega-churches. My prayer is that we can have our share of large, multi-staffed, dynamic congregations. But we are blessed by the constancy, the generosity, and the sacrificial love of people in our small churches.

The first three Sundays of this month, I visited in succession three small churches, each one of which has as its rector or vicar an ordained woman. Twenty years ago this month, the Bishop of Virginia ordained the first woman to the priesthood in this diocese. That was a time of change and indeed a time of controversy when God provided power for witness. Later this spring, a special conference for ordained women in ministry will be held at the Virginia Diocesan Center at Roslyn as part of our continuing celebration and appreciation for the leadership of women in all orders of ministry in the church.

Our tradition at the Annual Council is to structure the Council with opportunities for praise and prayer and opportunities for reflecting on God's presence in our midst. Ours is not just a legislative function; ours is not just financial management, but our experience is one of gathering together in hope and in faith to experience God's power for witness. There are some in the Episcopal Church who look at financial and sexual scandal, and the divisions among us, as signs of decay.

What I see when I visit the churches of our diocese Sunday by Sunday are faithful people, in loving relationships with God and one another, worshipping God, responding to the gospel, reaching out to children and hungry people, establishing personal relationships with dioceses across the globe, living lives of integrity and decency and compassion. The major events of 1997 in the Episcopal Church are not likely to be what happens at General Convention, though that is important. The major opportunities for witness are not those of the ordained servants, though they are important. When you add up the bishops and clergy of the Diocese of Virginia, retired and active, there are not quite 400 of us. But there are 80,000 or more baptized members of the Diocese of Virginia and it is the impact of all the baptized in their witness for Christ that makes the difference, day by day, Sunday by Sunday in every one of our churches.

Let me tell you about one of those baptized members who made a difference. Her name was Anne Bennett Beane. Until her death in 1985 at the age of 89, she was a long time member of St. Stephen's Church, Catlett, a small, rural church in Fauquier County. She and her husband had no children. They took in all the children in the parish as their responsibility. She taught Sunday school for decades. People still tell Anne Beane stories

at St. Stephen's. The Bishop of Kentucky, Ted Gulick, who grew up at St. Stephen's, has never forgotten what Anne Beane told him when he was a little boy: remember that "you may be the only Bible other people may ever read." Bishop Gulick has never forgotten that and it has shaped his ministry. Anne Beane made a difference. She was given power for witness.

Less than one-half of one percent of the members of our diocese are clergy. The ministry of clergy is important. We are called to preach the word of God, to nourish Christ's people with the riches of his grace and to equip the people of God for ministry. But the mission and ministry of the church are primarily in the hands of all the people of God and not the specialty of the clergy who are the people's servants. That's why in this diocese we have such a strong emphasis on the ministry of all the baptized. That's why we have developed programs like the Parish Leadership Training Event at the Virginia Diocesan Center at Roslyn. That's why we are increasing our diocesan capacity to help churches revitalize and focus their ministries.

It is the laity of this great diocese that provide most of the energy and resources for our ministries in low cost housing, in reaching out to families under stress, in cooperating with other church bodies to touch the lives of the least of Christ's brothers and sisters who are in poverty.

I cannot speak responsibly of the power of the Holy Spirit in the church of Jesus Christ without calling your attention to how different is that Holy Spirit from the spirit of our consumer age. The Holy Spirit is described as fire and wind—not the emotional enthusiasm that comes from within but the dynamic movement of God that comes from beyond us. The spirit of our age, by contrast, is one that promises us we can get our own way. How many offers of new credit cards have you received this month? How many calls have you had from financial planners that you can benefit from the upward spiral of the markets to get what you want? And, sadly, but not unexpectedly, that consumer mentality infects the church. It infects the church when we use money to try and get our own way. It infects the church when we cut ourselves off from brothers and sisters in the Body of Christ because we disagree with them. It infects the church when we put first our own peace and security rather than waiting upon God's Holy Spirit to lead us where God wills rather than to where our limited imaginations point us.

The theological sequence of the promise of the Spirit in the Acts of the Apostles is important. The promise comes from the Risen Christ. The Spirit is associated with those who die with Christ so that they may live with him.

Nowhere is that characteristic pattern of discipleship more evident than in the 21st chapter of the gospel according to St. John. Three times, the risen Christ asked Peter, who had denied him three times, whether he loved him. Jesus charged Peter to feed his sheep and concluded his charge with these words: "When you were young, you girded yourself and walked where you would; but when you are old, you will stretch out your hands and another will gird you and carry you where you do not wish to go." This he said to show by what kind of death he was to glorify God." (John 21:15-19)

The story of the first century church is a story of a church in conflict, a church that faced economic uncertainty, a church that did not know all the answers. It was a church that often was led by the Spirit to go where it did not wish to go; that knew that discipleship meant dying to self and following the Risen Christ into new dimensions of service in his name.

My brothers and sisters of the Diocese of Virginia, 100 years ago this diocese experienced uncertainty in economics; uncertainty in the sudden death of a beloved bishop coadjutor and the illness of the diocesan bishop, and this diocese experienced powerful witness in the midst of that uncertainty.

As this 20th century moves to its conclusion, we live in economically unsettled times, where the gap between rich and poor increases across the world. We live in religiously unsettled times, where divisions in the body of Christ threaten our unity for mission. We did not have all the answers then; we do not have all the answers now, but we have been given power for witness. We receive our power to witness from the Spirit through our relationship with Jesus Christ, through our relationships with each other, and with our relationships to those to whom we are called to witness.

I call this venerable diocese to look not so much at the past or even at the present but to the future. Just as Jesus went before his disciples into Galilee, so the Risen Christ goes before us, and the Spirit empowers us for witness, calling us to unity, and assuring us of Christ's promise that he will be with us until the end of the ages.

Small Group Discussions

The Bishop then instructed members of Council in guidelines for small group discussions of the Pastoral Address, asking them to discuss the following questions: identify one area of your life where you are empowered for witness by your church; what actions on the legislative

business before us will contribute most to that witness; and how would you like this 202nd Annual Council to be remembered 100 years from now? The Bishop asked that one member of each group summarize and record the responses.

Introduction of Canonical Appointments, Election of Commission Members and Election of Ecclesiastical Trial Court

Following 30 minutes of table group discussions, Bishop Lee called the Council to order and called the members' attention to canonical appointments which were listed in pre-Council materials. The Bishop noted that some appointments are provided for the information of the Council, while others require Council approval. (**Editor's note:** the names of the persons holding the following offices can be found in this Annual Council Journal in the section titled, "Organizations, Commissions, Committees and Task Groups." Listings are alphabetical by the name of the group.)

The Bishop first referred to the Deans of the 15 Regions, who are appointed by the Bishop with the consent of the Standing Committee. Bishop Lee announced one change to the list printed for Council: the call of the Very Rev. Douglas Wigner of St. Peter's, New Kent to a church in the Diocese of Southwestern Virginia necessitated the appointment of a new dean for Region 9. Bishop Lee announced that he would ask the Standing Committee to consent to his appointment of the Very Rev. Robert Hetherington of St. Paul's, Richmond.

Also included in the Bishop's canonical appointments are six people appointed for one-year terms on the Commission on Ministry. Two appointments for the Commission on Ministry for three-year terms required the consent of Council, which was given on a voice vote; those members are the Rev. Deborah Rutter of Calvary, Front Royal, and the Rev. Paul Walker of Christ Church, Charlottesville.

For the Commission on Lay Ministry, the Bishop announced that seven people listed in pre-council information are one-year appointees whose names are provided for the information of the Council. The Bishop also nominated, and Council elected, the Rev. Katherine Eberfeld, St. George's, Arlington, and Mr. Richard Parrish of Varina Church, for service on the Commission on Lay Ministry.

Examining Chaplains are appointed each year by the Bishop with confirmation by the Annual Council. Bishop Lee appointed, and Council confirmed by a voice vote: the Rev. Scott Hennessy, Chair; the Very Rev. Allen Coffey, Dr. Frank Eakin, the Rev. Andrew Merrow, Mrs. Betsy Poist, Mrs. Cynthia Roscoe, the Rev. Robert Trache and Mrs. Betty Wanamaker.

Under the new disciplinary canon enacted by the 201st Annual Council, an Ecclesiastical Trial Court must be elected each year. Bishop Lee explained that the while the canons are silent about the process of selecting the members of the court, the Executive Board thought that, in order to ensure

the court has widespread support and represents a diverse group in the Diocese, members should be nominated and that the Standing Committee should submit to Annual Council a slate from among those nominees. Following a motion to elect the Ecclesiastical Trial Court presented by the Standing Committee, the Council elected that slate on a voice vote.

Report of the Standing Committee

Bishop Lee called on the Rev. Karen Evans, rector of Emmanuel, Alexandria, and outgoing president of the Standing Committee, for the report of the Standing Committee.

Ms. Evans reported:

Bishop Lee, Bishop Matthews, Bishop Jones, members of Council, and distinguished guests: it has been my privilege and pleasure to serve as president of the Standing Committee for the last year. I came to the Diocese of Virginia from the Diocese of Missouri almost six years ago. In that Diocese, one of the tasks of the Standing Committee, in its report to Council, is to comment on the state of the Diocese—perhaps something like the Committee on the State of the Church in former days. Our canons only call for the Standing Committee to report on its proceedings, but as I reflected on what we have done in the past year, it seemed to me that there are some very clear indications of the health of this diocese in the work that the Standing Committee has done.

First, let me review what we have done in response to our canonical responsibilities. During 1996 the Standing Committee approved three persons as candidates for ordination, and recommended 10 others for ordination to the diaconate, ordination to the priesthood, and one for reception as a priest in the Episcopal Church. We also advised the Diocese of Northern California about the readiness for ordination of one of their candidates to the diaconate. These women and men who are taking up the ordained leadership of the church are faithful, committed, and multi-talented people. They will enrich a diocese that already encourages excellence. With leadership by Bishop Matthews, we have worked in close cooperation with the Commission on Ministry both in reflection on the ordination process and in interviews with persons in that process.

This year we also participated in an effort of the general Church to seek information on how Standing Committees and Commissions on Ministry work, and whether there should be changes to the canons relating to ordination. Those reports are just now being made. This year also, a subcommittee on the diaconate, led by the Very Rev. Allen Coffey, has begun to work on preparing for the training, ordination, and service of deacons

in this diocese. The subcommittee includes members of the Standing Committee, the Commission on Ministry, and the Commission on Lay Ministry. We have had a preliminary report on their work and their study, with more to come. One of the signs of health I see in this diocese is the way we work together.

A second responsibility of the Standing Committee, with the Bishop, is to give approval for churches to incur indebtedness. In 1996, we approved the requests of three churches, and approved the increase of indebtedness for one church, and the request of yet another is pending. It makes the heart glad to see these churches growing in mission and ministry, and looking, through their building projects, to encourage that growth even more. We see this as a sign of the vitality of our diocese and its congregations. We continue to be concerned, however, about the effect that long-term debt, not adequately prepared for, can have on the mission and ministry of a congregation and its staff, as well as on the Diocese as a whole. We have seen too many parishes that have had to freeze salaries, cut staff, reduce their giving to the Diocese, and/or curtail or eliminate outreach in order to pay the mortgage. The Standing Committee has prepared guidelines for indebtedness requests. We also ask congregations, anticipating capital projects, to call us early in the project. We have considerable experience among our members, and we want to work with you.

The third area of canonical responsibility is to consent to the election and consecration of bishops. In this area, as well as in the ordination process, the role of the Standing Committee is being reviewed, and recommendations for canonical and other changes are being made for the general Church. In the mean time, we gave our consent to 10 dioceses to hold episcopal elections, and gave our consent to the consecration of 11 bishops.

Our last, but certainly not least, area of canonical responsibility is to serve as a council of advice to the Bishop. It has been our privilege to do so regularly this year.

Nineteen ninety-six was also a year of education for the Standing Committee. We began by joining the Commission on Ministry, the deployment office and the Commission on Church Planting, in finding out about the traits most needed in clergy leadership for church planting.

On January 1, 1996, Title 4, the amended disciplinary canons of the church, adopted at the last General Convention, went into effect. These canons included major changes in procedure, and especially in the role of the Standing Committee. Mr. JB Burtch, Assistant Church Attorney, and the Rev. William Brake, General

Convention Deputy, who had served on the committee drafting the canons, met with us to help us understand these new canons and prepare us for our role, should we be called on to exercise it.

This fall, we met in special session to participate in a racism workshop presented by the Committee on Race Relations. This program helped us to address our personal experiences of racism, and I might add sexism, and heightened our awareness of the experience and issues of others. We too, commend the program to you, and are grateful for the opportunity of self-examination, hoping that it will deepen our lives together and our commitment to justice in our dealings with each other.

As a diocese, we continue to grow and learn.

In closing, I would like to recognize the other members of the Standing Committee who are completing their terms at the conclusion of this Council. Elected with us was Mrs. Martha Barfoot, who has moved to England and left the committee last summer. Finishing Martha's term has been Dr. Anne Board, who has been a valued member of the Committee, and an inspiration to us in the intervening months. Also finishing their term of service, having contributed greatly to our work and life together, are the Rev. Geoffrey Hoare and Dr. Matthew Holden.

Again, let me say it has been both a pleasure and privilege to work with our bishops, with the diocesan staff, and with so many of you during the last year. I thank you, and we thank you, for the opportunity to serve our Lord and the church through our ministry on the Standing Committee.

I would like to ask that the members of the Standing Committee please stand and be recognized.

Bishop Lee thanked Mrs. Evans for her report. He then called on Mrs. Ann Larkum of Grace Church, Kilmarnock, and chair of the Committee on Related Organizations, to give her report.

Report of the Committee on Related Organizations

Ms. Larkum delivered the following report:

Good morning. Members of the Committee on Related Organizations, all of whom have served with me for the past three years, include Mr. Roy Barksdale, the Very Rev. Grace Cangialosi, The Rev. Robert Hetherington, and Mrs. Betsy Walker. While this has never been a difficult job, it has involved certain intrapsychic stresses, due to the ambiguities embedded in this system. For their

good work and their psychic strength, I thank them. More about the ambiguities in a moment. First, let us deal with that which is relatively uncomplicated.

The Committee on Related Organizations has met and considered the nominations of various persons for election of the governing boards of the several related organizations. I will make a series of motions, but I ask that none of them be voted upon until all have been made. And, with your consent, we will vote on all of the motions together.

On behalf of the Committee, I move the nomination of the following persons to serve on **the Board of the Diocesan Missionary Society:**

William A. Johnston III, Christ Church, Winchester
 R. Dennis McCarver, Truro, Fairfax
 Randolph F. Totten, Grace & Holy Trinity, Richmond
 The Rev. Hugh C. White III, Grace Church, Kilmarnock

On behalf of the Committee, I move the nomination of the following persons to serve on **the Board of the Episcopal Book Store:**

Elizabeth Harris, Grace Church, Kilmarnock
 Yancey Jones, St. James-the-Less, Ashland
 The Very Rev. George Muir, Grace & Holy Trinity, Richmond
 Cyndra Harvey van Cliefe, St. Anne's Parish, Scottsville.

On behalf of the Committee, I move the nomination of the following people to serve as **Trustees of the Funds:**

Robert F. Allen, Holy Comforter, Richmond
 Col. Harry O. Amos, St. Andrew's, Arlington
 Marilyn Deans Keppel, All Saints, Richmond
 Henry B. Smoot from St. James, McLean
 Walter TeStrake, Jr., Grace Church, Kilmarnock
 Patricia L. Zook-Cuthbert, St. Anne's Parish, Scottsville

On behalf of the Committee, I move the nomination of the following persons to serve on **Board of Trustees of Virginia Diocesan Homes:**

Richard G. Abbott, St. Paul's, Alexandria
 Henry R. Burt, St. George's, Arlington
 J. P. Causey, St. John's, West Point
 Mark Clark, Grace Church, Kilmarnock
 L. H. Ginn, St. Stephen's, Richmond
 Howard Melton, Holy Cross, Dunn Loring
 Donald Musch, Trinity, Upperville
 Linn Power, St. Stephen's, Catlett

The motion was adopted on a voice vote.

Ms. Larkum continued:

At the request of Church Schools in the Diocese of Virginia and on behalf of the Committee, I move the confirmation of the following elections that took place on January 23, 1997.

To serve as Trustees for a term of four years until their successors shall be elected and qualified:

Carol S. Fox

William C. French

J. Kenneth McDonald

Members of school boards of governors to serve as Trustees for terms of one year:

Rita Meyer, St. Stephen's and St. Agnes School

F. Breckenridge Montague, Christchurch School

Sarah Belle Parrott, St. Margaret's School

Theodore W. Price, St. Catherine's School

Carol S. Wiegmann, St. Christopher's School

To serve as officers of the Corporation for the ensuing year and until their successors shall be elected and qualified:

David H. Charlton, President

Allen C. Goolsby, Acting Chairman

Michael J. Kerr, Secretary-Treasurer

J. Boyd Spencer, Vice President

The motion was adopted on a voice vote.

Ms. Larkum then asked that Bishop Lee appoint a group to study the charge of the Committee on Related Organizations. According to the Rules of Order, Section 5F, "the Committee on Related Organizations is charged with presenting to Council nomination for officers or board members of all related organizations," Ms. Larkum reported. She pointed out that the committee is also charged to "study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group, which by charter or custom, or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship." She said that the committee does not currently do that, and she could find no evidence that it ever had.

On behalf of the committee, Ms. Larkum asked that Bishop Lee appoint an expanded Committee on Related Organization, to include representatives from the related organizations themselves, to review the canons, rules of order, and the charge of the committee. The committee's purpose would be to ascertain why

some organizations deemed diocesan-related fall under the purview of the Committee on Related Organizations, while most do not, and to determine whether a valid purpose is served by having this committee review nominees to the related organizations.

Ms. Larkum then asked that the members of her committee be discharged.

Bishop Lee responded, "The committee is discharged and the admonition is received."

Special Announcement

Bishop Lee announced the death of Jamie Knight at shortly after 10 a.m. on Jan. 31. The Council prayed silently for Jamie and his family.

The Bishop then prayed aloud: "From battle, and murder, and from sudden death, and the Council responded, "good Lord, deliver us."

Report of Ballot Number 1 for the Standing Committee

Bishop Lee announced the election of the Rev. William H. Brake Jr., Rector of Pohick Church, to the Standing Committee.

Ballot Number 2 for the Standing Committee

Bishop Lee gave instructions for Ballot Number 2, for the remaining clerical slot, and for two lay members of the Standing Committee. The tellers collected the ballots.

The Bishop then made several announcements and gave information on the locations of the open hearings. He then recessed the Council for open hearings, to be followed by lunch until 2 p.m.

General Session-Reconvene; Announcement of the Results of Ballot Number 2 for the Standing Committee

Following open hearings and lunch, Bishop Lee reconvened the Council. He announced that there was no election on Ballot Number 2 for the Standing Committee. He stated that Ballot Number 3 would be taken the following morning, as reflected in the program adopted by the Council.

Following several announcements, there was a motion to amend the agenda to allow a ballot that afternoon. The motion was defeated.

Bishop Lee then called on Bishop Jones to lead the Council in prayer.

Worship and Mediation led by Bishop Jones

Following the singing of Hymn 188, Bishop Jones began his meditation with the following reading (Acts 2:42-47):

They devoted themselves to the Apostles' teaching and fellowship, to the breaking of bread and the prayers. Awe came upon everyone, because many wonders and signs were being done by the apostles. All who believed were together and had all things in common; they would sell their possessions and goods and distribute the proceeds to all, as any had need. Day by day, as they spent much time together in the temple, they broke bread at homes and ate their food with glad and generous hearts, praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved. The word of the Lord.

Grace be unto you and peace from God our Father, and the Lord Jesus Christ. We are gathered in this 202nd Annual Council as leaders and representatives of our various congregations. Most of us are here today because we have been elected, called, or chosen, identified by others as leaders in the church. In his Council address, Bishop Lee reminded us of the promise of the risen Jesus to his disciples: "Ye shall receive power when the Holy Spirit has come upon you, and you will be my witnesses."

We are here today, in Council, because that promise of the risen Jesus was fulfilled. Jesus did, indeed, give his Holy Spirit to his disciples, and he has given his spirit to us.

In the earliest days of the church, small Christian communities were being established, and local leadership was exercised in households. Households in the early church had some similarities to house churches today. In the early church, believers would gather, as a household, as an extended family, to enjoy the apostles' teaching and fellowship, the breaking of bread and the prayers. Significant to the ministry of households was the exercise of spiritual gifts by individual members. In fact, St. Paul taught that every member of the church was given a unique gift to contribute to the ministry as a whole—individual gifts, given for building up the body of Christ—and St. Paul expected a full complement of gifts in an assembled congregation.

One significant gift exercised in the early church was the gift of leadership. This spiritual gift of leadership, *poistromenos*, has a two-fold dimension—pastoral care and leading to salvation. (Bo Reicke, *Theological Dictionary of the New Testament*, VI:701, citing M.J. Lagrange, *Saint Paul, Épitre aux Romains*, 1922.) This gift is being exercised today in many of our congregations. In

addition to clergy leadership, literally dozens and dozens of people in the Diocese have extraordinary ministries of leadership as Scout leaders, acolyte leaders, Sunday school teachers, Bible study teachers, and prayer group ministers. They minister in the power of the Holy Spirit with the gift of leadership, caring for God's people as they are led to salvation. And, when leadership gifts are present, God's people grow in grace and are strengthened in faith.

The second gift, essential to the early church, is the gift of administration. The word used to describe this gift is *kubernasis*, or helmsman. The gift of administration was essential to the early church as it guided its way through years of persecution. The *kubernasis*, or helmsman, was able to guide the church through difficult times, without losing sight of the essential mission and purpose of the church. (Herman Wolfgang Beyer, *Theological Dictionary of the New Testament* III:1035-1037.) This gift is especially important today, as the church deals with a changing environment. With new policies, requirements, and regulations, in almost every aspect of church life, men and women with gifts of administration are needed today to properly guide the church into the future, and this gift is especially appreciated in the Annual Council.

A third gift present in the early church, and today, is that marvelous gentle gift of service, given to individuals who just love to meet unmet needs in the church, who appear in the church on Saturday morning with tools or cleaning supplies in hand, and then just look for something that needs to be done. These people are the unsung heroes, those who would prefer not to be noticed or recognized, but who delight in serving in the name of Christ. For every person in the spotlight, there are many more people out of the spotlight, who serve out of a love of Christ, and, who delight in the ministry of service.

One of our delegates here today rises early every morning, and, on his early morning walk, makes sure that the newspapers are on the front porches of all of his neighbors. He has been doing this silently for years. And, for years he has also quietly—and even secretly—shoveled the walks of his elderly neighbors at dawn. And I know that because he enjoys a spiritual gift of service, he would be embarrassed for anyone to know his name.

There were many gifts present in the early church. Gifts of administration, leadership, mercy, pastoral gifts, teaching, evangelism, generosity, encouragement, hospitality, discernment, knowledge, service, and wisdom are among the many, many gifts exercised then and now.

Today, each of the congregations we represent enjoys a full complement of gifts. In fact, God gives us all of the gifts that we will ever need to do the work that God calls us to do. It has been my consistent experience in the church, that when God calls, God equips abundantly for God's purposes.

It is our task, therefore, to discern very carefully God's unique call, and faithfully to embrace that call, as we minister in the world.

A challenge to all of us as leaders is to help find ways for all of our members to discover their gifts and to answer God's unique call on their lives.

Bishop Lee has given to his suffragan bishops the privilege of carrying a pastoral staff on visitations in the Diocese. This staff is a reminder to us all of the shepherding role of the bishop.

But, the staff also points beyond the bishop to Jesus, the good shepherd, to Christ's love for all the world, to the shepherding ministry entrusted to us all, entrusted to the church. The staff reminds me of every person who has ever shepherded another person to faith, of Sunday school teachers, and of youth group leaders, of Cursillo teams and Faith Alive teams, of Stephen Ministers and pastoral care teams, of home group leaders, of healing ministers, and nursing home visitors, of missionaries and missionary teams, of every person leading others to salvation, of every person guiding the church through difficult times, and of every person exercising a ministry in the name of Christ.

I would like to tell you about one such person who has deeply touched my life. One of my first memories as a Christian is of sitting on the knee of a Roman Catholic sister, when I was a three year-old in a Roman Catholic convent's preschool. I can remember, as if it were yesterday, sitting on the knee of Sister Marie Annette, of having her say to me, "David, Jesus loves you. And, David, God loves you. And, David, I love you." And I know that it was in my early years that the seed of faith was planted.

How many people do we influence through our ministries; through the shepherding ministries entrusted to us by Christ? The risen Jesus promised us his power and has called each of us to ministry, as leaders. It is our opportunity to lead and facilitate the ministries of others as the church in the Diocese of Virginia responds to the call of our Savior.

I will close with this prayer, for the right use of God's gifts entrusted to us:

Almighty God, whose loving hand hath given us all that we possess: Grant us grace that we may honor thee with our substance, and, remembering the account which we must one day give, may be faithful stewards of thy bounty, through Jesus Christ our Lord.
Amen.

Table group discussion

Bishop Lee gave instructions for table group discussion of Bishop Jones' meditation. After a period of time, Bishop Jones called Council to prayer:

Almighty and eternal God, so draw our hearts to you, so guide our minds, so fill our imaginations, so control our wills, that we may be wholly yours, utterly dedicated unto you. And then use us, we pray, as you will, and always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ. *Amen.*

Lord, make us instruments of your peace. Where there is hatred, let us sow love. Where there is injury, pardon. Where there is discord, union. Where there is doubt, faith. Where there is despair, hope. Where there is darkness, light. Where there is sadness, joy. Grant that we may not so much seek to be consoled as to console, to be understood as to understand, to be loved, as to love. For it is in giving that we receive, it is in pardoning that we are pardoned, and it is in dying that we are born to eternal life. *Amen.*

Recognition of the 20th Anniversary of Ordained Service of Women in The Diocese of Virginia

Bishop Lee called Council to order, and noted that 20 years ago this month his predecessor ordained the first woman to the priesthood in the Diocese of Virginia. He characterized the ministry of women in the Diocese as a cause for celebration and thanksgiving. He urged vestries, when faced with vacancies, to give considerable consideration to the gifts of ordained women. He called on the Rev. Deborah Rutter, rector of Calvary Church, Front Royal, who made the following report:

Thank you, Bishop. Remembering Bishop Lee's comments this morning, in March of 1977, the Rev. Will Waterhouse, retired Rector of Trinity, Washington and Calvary, Front Royal, concluded a sermon: "Do I want women priests? No. But it is not my will, but God's. God calls whom he wills, when he wills, how he wills, to carry out his ministry.

"For me to defy the conclusions of General Convention, is tantamount to saying that we can never evermore believe that our church is guided by God. We will be forced to say it is nothing other than a humanist social club guided by the desires of its members and not by the rule of God. It would be hard for me to live with the actions of Convention, emotionally. But, I have no other choice, at the moment, than to do so theologically. I ask you to consider this as well: trust the future to God. Be faithful to the present, and may God have the praise."

In 1977, the Diocese of Virginia ordained its first woman priest. Twelve ordained women served that year. Twenty years following that, over 150 ordained women have served in this Diocese. In 1987, only a handful were in charge of congregations. In 1997, almost 30 congregations are led by ordained women. Some of you may still be struggling where Will Waterhouse found himself in 1977. We honor that.

On behalf of the ordained women who have served in the Diocese of Virginia, I want to thank all of the congregations who have invited our ministries, the clergy that have nurtured and supported us, as well as those of you who have challenged us. You have all been God's instruments in forming us. Most especially, I would like to thank our bishops, past and present, who have always been there for us, and have opened doors and opportunities for us to serve, making this, the Diocese of Virginia, an outstanding place to serve.

Bishop Lee thanked Ms. Rutter and called on all the ordained women present in the room to stand and receive the thanks of the Council.

He then called attention to an evening open hearing conducted by the Task Group on the Status of Women and, following several other announcements, recessed Council for the Eucharist at St. Stephen's Church. (See Appendix IV for the Sermon preached by the Archbishop of Canterbury at that service.)

Saturday, February 1

Bishop Lee called Council to order at 8:30 a.m. and recognized the Rev. John A.M. Guernsey.

Mr. Guernsey moved an amendment to Rule No. 17 of the Rules of Order proposing the addition of the following sentence: "No applause shall be permitted when a question is under debate."

The motion was seconded and Mr. Guernsey spoke to it. There was no further discussion. Following a voice vote, Bishop Lee ruled that the motion had received the two-thirds majority required to amend the Rules of Order.

Ballot Number 3

Bishop Lee called for the third ballot for Standing Committee and instructed Council on voting procedures.

Following the ballot and several announcements, Bishop Lee introduced Bishop Matthews to lead Council in morning worship.

Morning Worship and Meditation by Bishop Matthews

Following the singing of Hymn 120, Bishop Matthews read from the Book of Acts, chapter 4, verses 31-37:

When they had prayed, the place in which they were gathered was shaken; and they were all filled with the Holy Spirit and spoke the word of God with boldness. Now the whole group of those who believed were one heart and soul, and no one claimed private ownership of any possessions, but everything they owned was held in common. With great power the apostles gave their testimony to the resurrection of the Lord Jesus, and great grace was upon them all. There was not a needy person among them, for as many as owned lands or houses sold them and brought the proceeds of what was sold. They laid it at the apostles' feet, and it was distributed to each as any had need. There was a Levite, a native of Cyprus, Joseph, to whom the apostles gave the name Barnabas (which means "son of encouragement"). He sold a field that belonged to him, then brought the money, and laid it at the apostles' feet. The word of the Lord.

"One Heart—One Soul."

The verses immediately preceding our text for this morning tell us that Peter and John had stirred up the people by their testimony to the resurrection of Jesus. Those of the high priestly family were outraged. The text from Acts says that thousands of people were converted by the apostles' bold proclamation. The authorities, on the other hand, protected the interests of the established order.

Our appointed text opens with a scene reminiscent of the first Day of Pentecost. The image of the early church having one heart and one soul, as well as its holding everything in common, is similar to the conclusion of the narrative of that first Day of Pentecost. It is striking that even in the face of rising threat, the early Christians prayed, not so much for protection, but for boldness and proclamation. In the face of danger, they prayed to proclaim more boldly the resurrection of Jesus and the abundance of grace for all.

When the first century Church had to address the question of what to do when it was being threatened from without, its response was to turn to God. The same God who brought the world into being, who enabled the community to worship, is the same power that will be with the community in times of persecution. Then, as now, the threatened community withdraws for prayer and worship, seeking to be given the power it needs to witness boldly to what is happening in the world. In this rhythm of prayer and action, worship and witness, the church discovers the source of its life.

In Luke the Evangelist's view, the ability of the Church to have one heart and soul, as well as to hold all in common, is intricately connected to the testimony of the resurrection of the Lord Jesus Christ. The resurrection makes possible true generosity and bold living. The most eloquent testimony to the reality of the resurrection, says the Evangelist Luke, is not an empty tomb, and is not a well orchestrated pageant on Sunday. Rather it is a group of people whose life together is so radically different, so changed from the way the world builds community, that nothing will explain it other than that something decisive has happened in history. The resurrection, which was a stumbling block and a weakness for others, is power to those who believe.

Barnabas is an example for all of us. His extraordinary generosity laid the foundation of trust which enabled him successfully to introduce Paul, formerly known as Saul, to the apostles and the church and the Council in Jerusalem.

The bold, prayer-empowered witness of the early Church caused great opposition. The young church was severely threatened. But the apostles, whom the world regarded as weak and ignorant, made a group of powerful people look powerless and confused. We, like the first century church, live in a time when there is great opposition to our bold proclamation of the Gospel. What we proclaim is still looked upon by the world as weakness, not power.

We proclaim fidelity, compassion, life-long monogamy in relationships, while the world reflects violence, abuse, and brokenness, which has been brought home to us this weekend. We proclaim generous lifestyles, trying to live simply so that others may simply live, while the world preaches the virtues of self-protection and greed. We proclaim expending God's wealth for the good of the community, while the world too often believes that, in the end, the one with the most toys wins. We proclaim boldly that in Christ there is neither black nor white,

neither male nor female, neither Jew nor gentile, while the world continues to marginalize, promote injustice, and tolerate racist attitudes.

The point is simply this: When the powers of the world are able to persuade us that our convictions represent weakness, we are torn and divided within. Yet, when we proclaim boldly through the rhythm of worship, that what the world sees as weakness is really the power of the resurrection, then we will be of one heart and soul. The world will see by our witness that the very power of God is in our lives. The power, as Archbishop Carey told us so eloquently yesterday, is the power of the resurrection that transforms the world.

Almost 10 years ago, bishops of the Anglican Communion gathered in England at the invitation of Robert Runcie, then the archbishop of Canterbury, for the 12th Lambeth Conference. They came in accordance with a tradition, as old as the first Council of Jerusalem described in the Book of Acts, to confer and to make decisions on matters which profoundly affect the Christian community. They knew they would be dealing with the great issues of Christian unity: how to live together in one church with widely different views.

Archbishop Runcie did not overlook the signs of weakness which he had seen prior to the conference. In his opening sermon (and I might add parenthetically, I am sure in anticipation of Archbishop Carey's sermon at yesterday's Eucharist) Archbishop Runcie suggested that whatever weakness was evident was no more striking than what Paul must have felt when he was in prison. Yet, in his weakness, Paul knew that something greater was happening. Pointing to the arches of Canterbury Cathedral, the archbishop quoted Leonardo da Vinci: "An arch is nothing else than a strength caused by two weaknesses; for the arch in a building is made up of two segments of a circle, and each of these segments, being in itself very weak, desires to fall, and as one withstands the downfall of the other, the two weaknesses are converted into a single strength."

"We do well to remember," Archbishop Runcie said, "that human weakness and our dependence upon God are not things to be overcome, but gifts—gifts to offer to God as God works out his purpose in the world."

In the closing session of that Lambeth Conference, the archbishop asked searching questions about being "in" or "out" of communion, being in "full" communion or in "impaired" communion. He said, "When we have met to study the Bible, and when we have met at the Lord's table, and when we have

shared at fasting and vigil, when we have wept together over the pain of South Africa or the Pacific, have we been in full or impaired communion? Some thought that this Lambeth Conference was impossible. Reason and experience taught that we would fall apart. On the contrary," he declared, "the conference has created spiritual energy and fresh vision."

As we face the agenda before us today, with its challenges from within and without, let us remember our dependence on one another and upon God, so that our life together will be of one heart and soul, in full communion together, made bold in prayer and action through the power of the resurrection of Jesus, the Christ.

Bishop Lee then gave instructions for table group discussion of Bishop Matthews' meditation. After a period of time, Bishop Matthews called Council into prayer:

Heavenly Father, we thank you that by the water of baptism and the Holy Spirit you have bestowed upon these your servants the forgiveness of sin, and have raised them to the new life of grace. Sustain them, O Lord, in your Holy Spirit. Give them an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works. *Amen.*

Results of Ballot Number 3

Bishop Lee reported the results of the third and final ballot for Standing Committee: elected in the lay order were Martha High and Thomas Rohr; elected in the clerical order was the Rev. Douglas McCaleb.

Introduction of Clergy New to the Diocese, and Senior Seminarians

Bishop Lee then introduced clergy new to the Diocese since the last Annual Council: the Rev. Dr. Vienna Cobb Anderson, Associate at St. Paul's, Richmond; the Rev. Bruce Bevans, Assistant at St. Andrew's, Burke; the Rev. Barbara Blakemore, Rector of St. Paul's, Hanover; the Rev. Kenneth Bordner, Assistant at St. Anne's, Reston; the Rev. William Burk, Assistant at Grace Church, Kilmarnock; the Rev. Walter Clark, supply clergy, living in Woodstock; the Rev. Margaret "Sam" Faeth, Assistant at Immanuel-on-the-Hill, Alexandria; the Rev. John Hortum, Assistant at St. Clement's, Alexandria and Goodwin House, Alexandria; the Rev. Howard Humphrey, Rector at St. Michael's, Arlington; the Rev. Thomas Jackson, Rector of St. Paul's, Baileys Crossroads; the Rev. David N. Jones, Rector of St. Paul's, Haymarket; the Rev. David P. Knox, Assistant at The Falls Church; the Rev. Edward Miller, Rector of St. John's, McLean; the Rev. Sean Mullen, Assistant at All Saints', Richmond; the Rev. Melana Nelson-Amaker, Vicar of Trinity Church, Charlottesville; the Rev. Larry Packard, Rector of Church of the Good Shepherd, Burke; the Rev. Claudia Patterson, Rector of Holy

Comforter, Richmond; the Rev. Jennifer Pridmore, Assistant at Holy Comforter, Vienna; the Rev. John Rick, Assistant at Grace, Alexandria; the Rev. Huey Sevier, Rector of St. James, Mt. Vernon; the Rev. Carol Spigner, non-parochial priest, and the Rev. Charles Spigner, Assistant at Holy Comforter, Vienna; the Rev. Leigh Spruill, Assistant at St. James's, Richmond; the Rev. Kathleen Sturges, Assistant at Our Savior, Charlottesville; the Rev. Philip Wainwright, Rector of Cople Parish, Hague; the Rev. Hugh White, Rector of Grace Church, Kilmarnock; the Rev. Milton Williams, Assistant at Pohick, Lorton; and the Rev. David Wolf, Assistant at St. Alban's, Washington, D.C.

Bishop Lee then introduced the three senior seminarians from the Diocese of Virginia and asked them to stand as their names were called: Tim Cherry, from St. James-the-Less, Ashland; Lauren Stanley, from St. George's, Arlington; and Carla Thompson, from Christ Church, Alexandria.

Recognition of Clergy Who Have Retired Since the 201st Annual Council

Bishop Lee then recognized clergy who have retired since the last Council: the Rev. Lloyd Addington, Good Shepherd, Burke; and the Rev. Allan Wentt, St. Philip's, Richmond.

Report on Congregational Development and Revitalization

Bishop Lee then called on Bishop Matthews. Bishop Matthews introduced the Rev. Steven Miller, Chair of the Commission on Congregational Development and Revitalization and Rector of St. Alban's, Annandale, to speak about the diocesan revitalization program.

Thank you Bishop Matthews, Bishop Lee, Bishop Jones, honored guests, members of Council. I am honored to address you this morning. The Commission on Congregational Development and Revitalization was formed in 1994, under the direction of Bishop Matthews, to address the need in the Diocese to strengthen and empower existing churches, a need which you, the Diocese, expressed in the first vestry visits conducted by the Executive Board, deans, presidents and staff. The Commission is grateful to Bishop Matthews for his faithful support and oversight, and I would like to thank my fellow revitalization officers: Jim Collins, Sally Trimble, and Doug Wigner.

The last round of vestry visits tells us that this is still an important need in our diocese. Thirty-seven percent of the vestries visited this year said that their number-one priority were congregational development issues, and 30 percent of those vestries said the one thing that bishops and the Diocese could do to help congregations was to provide assistance in congregational development issues.

We are here to help you. We are here to help you to strengthen your congregation and to address those issues of congregational development and revitalization. To enter into a process of revitalization does not mean you are dead. (If you think that it means that you are dead, you may be, and then you really need to see us.) But every congregation is vital, because it has within it the life of Jesus Christ. Our task is to help you discover the riches and fullness of that life under the power of the Spirit.

The best way to share that with you, is to share with you the experience of two congregations in our diocese, St. Peter's, Richmond, and St. Matthew's, Sterling.

Mr. Miller then introduced the choir of St. Peter's, Richmond, which sang.

Mrs. Elaine Carey, a member of the Revitalization Committee of St. Peter's, discussed how her congregation became involved in the revitalization process. In the spring of 1995, when the Commission on Congressional Missions met at St. Peter's, the Vestry Committee felt the need had arisen to articulate a vision for the future of the church. In cooperation with the Peter Paul Development Center, the congregation developed a paper and presented it to CCM, explaining further outreach that was needed for the community, and which they hoped would increase membership. At that time, CCM felt that St. Peter's first needed to work on increasing its membership, and to try to go off diocesan aid. That summer, the congregation was invited to join the revitalization process. Mrs. Carey stated that her congregation was skeptical at first, but finally accepted the invitation and began "looking into the soul of St. Peter's Episcopal Church."

Mrs. Carey then turned the podium over to Ron Carey, who discussed the planning process.

Mr. Carey admitted that the process was "bumpy." He stated, "We experienced highs, lows, and we questioned ourselves individually and collectively about the entire process." They were assigned the Rev. Fletcher Lowe to help guide them through the process. After a rigorous start with weekly meetings, the committee hoped to have a final plan completed by November of that year. They used an oral history, a demographic study, and a congregational survey. But it soon became clear that they were moving too fast. "We had what we call a train derailment, but we stopped the entire process for many reasons after we were about half-way through," Mr. Carey said. Bishop Jones came and had a frank discussion with the Vestry Committee and the Revitalization Committee, after which they resumed their efforts, this time beginning each meeting with prayer, Bible readings and discussion. The committee became very close and completed a three-year plan in the spring of 1996. This plan was adopted and approved by the entire congregation.

Mr. Carey introduced Mrs. Cora Burke, who reported on where the congregation is now. She stated, "A successful congregation is an informed and focused one," and said that the mission church held two successful Saturday workshops with breakout groups, including one entitled, "What it means to be an Episcopalian." They have held seminars on stewardship and Bible study and have formed an active worship and dialogue committee which meets regularly with the vicar. They pray that when their basement renovations are complete, Sunday school enrollment will increase as well as church membership. At their annual vestry retreat, facilitated by the Rev. Ted Johnson, they formed committees to address specific goals presented in the revitalization plan. The congregation has accepted the revitalization plan, is excited, enthusiastic, prayerful, and "everyone is on the same page," she said, concluding, "We are of one accord."

Mr. Miller then called on the Rev. Stuart Swann and Mr. Elliott Waters from St. Matthew's, Sterling.

Mr. Waters reported on what led St. Matthew's into the process. St. Matthew's was led into the process, he said, because of need. In January 1995, the congregation was about to lose the vicar who had served them for many years. The community was in transition. Bishop Matthews met with them and offered two consultants, Ms. Debra Tomcheck and Mr. Bill Iber, to work with them on the search process first. They were surprised and delighted to find and call a vicar more quickly than they anticipated.

Following the search process, the consultants helped the congregations in the transition and in the revitalization process.

Mr. Swann stated that his call to St. Matthew's was "one of those divine invitations, and I came on board after the invitation was offered. I accepted because I wanted to be a part of these people. I wanted to be a part of the people of St. Matthew's in this vision of revitalization and renewal." Mr. Swann acknowledged that the revitalization process for St. Matthew's has been slow. "We have been in this 1½ years, and still do not have our covenant, so I want you to know, truthfully, that we are not there. We are working within one month of today to complete that covenant. We will be there, but this is a process that should encourage the procrastinators. It should give hope to the hesitant, because, we at St. Matthew's are a prime example of what can happen to those who would just put their hands to the plow and do it."

One of the best outcomes of the revitalization process, he said, has been the process of meeting together as teams and meeting with diocesan representatives, particularly the consultants. This has given them a vision to work on together since he first arrived at the church.

The congregation's vision statement is one of the major outcomes of the process: "St. Matthew's strives to be a faith community that is based on Scripture, centered on the Eucharist, and filled with the Holy Spirit, in order that each of us might model the life and love of Christ to others."

Mr. Swann concluded, "I cannot promise that the revitalization plan will do this for your church, but it has done it for us." He reported that St. Matthew's had just finished their fall stewardship program. Last year they had 69 pledging units for a total of \$90,000 in pledges. For 1997, they only have 76 pledging units, but the total pledges come to \$131,000. Another high point has been the development of the Alpha Course and the realization that they are called as a congregation to the ministry of evangelism. He also reported on St. Matthew's efforts to improve communication within the congregation, and stated that the revitalization process had furthered those efforts. He concluded, "I thank you for the opportunity to share the good news of revitalization, and I do believe that if St. Matthew's can do it, any church here can do it."

Mr. Miller encouraged any who are interested in the revitalization process to be in touch with him.

Bishop Lee thanked Mr. Miller and the speakers. Bishop Lee introduced Mrs. Debora Williams, Chair of the Budget Committee.

Report of the Budget Committee

Mrs. Williams presented the proposed 1997 budget and briefly explained the process undertaken by the committee during the year in exploring the possibilities for ministry and the interpretation of the diocesan mission statement through the diocesan budget. Mrs. Williams described how the Committee had first planned for an 8 to 9 percent increase in parish pledging, that allowed for corresponding increases in our budget. The Committee also planned for the contingency of decreased pledging to the Diocese, and how it might preserve corporate ministry and mission as impacted through the budget.

The appropriate committee, commission, or Bishop was consulted in recommending how and where the cuts or restoration of funds could most effectively be accomplished. Concerns and suggestions at pre-Council meetings, at the open hearings, and in numerous additional conversations resulted in 19 specific line items in the budget brought to the Committee's attention as areas of concern. Each of the 19 line items in the budget was reviewed again with additional consultation from the appropriate oversight authority. The impact of the budget adjustments on the life of the Diocese was weighed again.

Mrs. Williams noted that the proposed budget of the Executive Board, as presented at pre-Council meetings, did require a reduction of \$335,000 in budget allocations. The proposed budget shows a restoration of funds totaling \$81,000, due to subsequent increases in some congregations' pledges, but still reflects a total budget downsizing from 1996 funding levels of \$234,000.

Mrs. Williams pointed out the areas of significant change from the proposed budget of the Executive Board, presented at the pre-Council meetings, and that since the close of Council hearings last night, 1997 pledge income figures were revised to \$2,904,710, representing 177 pledges. Of those, 115 parishes raised their pledges from the 1996 levels, but overall, there is a 1.97% decrease in pledging from the 1996 level.

She reported Committee intention for the category "Bishops, Communications, Staff and Support," to be increased \$25,000 to provide funding for an intern position for one year with corresponding benefits.

Mrs. Williams, on behalf of the Committee of Budget of Annual Council, moved for adoption of the 1997 proposed budget as presented.

Bishop Lee called for open debate and questions on the budget, first reminding Annual Council of the Rules of Order.

The Rev. Alan Hooker proposed transferring \$3,000 to Peter Paul Development Center, comprised of \$2,000 from the Virginia Council of Churches and \$1,000 from the Virginia Interfaith Center for Public Policy.

Following a second, the Bishop asked if there were discussion on the motion.

Mrs. Nan Pascal, as a member of the Budget Committee, offered background on Peter Paul Development Center as understood by the Committee, explaining that as a recognized regional, ecumenical ministry, the Peter Paul Development Center has been in the budget since 1980 and has been on a planned, gradual reduction of financial support from the diocesan budget for several years.

The Rev. Robert Hetherington, speaking against the motion, stated that reducing support for ecumenical partners has a negative effect because it leads other judicatory bodies to reduce their support in similar fashion. He warned that such reductions would force serious restructuring of the Virginia Council of Churches.

The Rev. Charles Sydnor of St. George's, Fredericksburg also voiced opposition to the amendment.

There being no other discussion, Bishop Lee called for a vote. The amendment failed.

Mr. Herb Pearce of Church of the Apostles, Fairfax, and Chair of the Committee on World Missions, spoke against the proposed cut in his committee's requested funding for 1997.

Following questions of clarification, Bishop Lee called for a vote on the budget as proposed by the Budget Committee. The budget was adopted on a voice vote, with one dissenting voice.

1997 Budget, as adopted February 1, 1997

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
INCOME			
A. ANTICIPATED PLEDGE INCOME Derived from an estimate of total voluntary pledges from the parishes for the support of the mission of the Diocese.	3,014,534	3,014,534	2,904,719
B. OTHER INCOME EXCLUDED FROM NET DISPOSABLE BUDGETED INCOME (NDBI) Total of miscellaneous income from various sources. Examples include reimbursement of office expenses (from diocesan institutions such as DMS and the Trustees of the Funds) and estimated gifts and donations. Based on the experience of the last two years, this estimate has been raised \$15,000 for 1997.	55,000	55,000	70,000
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS In 1966, the Annual Council of the Diocese established a policy calling for each communicant household to receive the Virginia Episcopalian, and calling on congregations to contribute \$3.75 per household (now roughly half the cost) to help defray publication costs. This line item also includes subscription fees paid by readers from outside the Diocese, and fees paid by readers of the Communiqué who do not receive it by virtue of their office.	90,000	90,000	90,000
D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT 2% of health insurance premium dollars to reimburse the diocesan budget for expenses of health plan administration.	36,000	36,000	36,000
E. GRANT INCOME In 1994, the Diocese of Virginia received a grant from the Jessie Ball duPont fund in the amount of \$56,000 for congregational revitalization. \$16,000 was included in the 1995 budget and \$40,000 in the 1996 budget to offset Section D, item 1.b. Funds for Congregational Revitalization Grants. This grant is not available for the 1997 budget. (Grant money carried over from previous years will augment the 1997 budgeted amounts).	40,000	-	-
F. PRIOR YEAR NET INCOME 1995 income surplus carried over to 1996. Not anticipated to be available in 1997.	100,000	-	-
TOTAL INCOME	3,335,534	3,195,534	3,100,719

1997 Budget, as adopted February 1, 1997

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
EXPENSES			
A. GENERAL CHURCH BUDGET <i>Theology: For we were all baptized by one Spirit into one body—whether Jews or Greeks, slave or free ... Now you are the body of Christ, and each one of you is a part of it.</i> 1 Cor. 12:13 & 27 The Diocese of Virginia is part of the worldwide Anglican Communion and our support of the general Church budget is a vivid reminder of this truth; the truth that in our differences we remain one in heart and spirit through Jesus Christ who continues to work through the people of the Church to fashion a new creation. The budget formula of the General Church asks the Diocese of Virginia for a pledge within the range of 21.9% to 25%. The 1997 proposed budget represents 21.9% of our anticipated pledge income (Income, Section A) for 1997.	660,183	814,516	636,133
A. Total for General Church Budget:	660,183	814,516	636,133
B. ECUMENICAL PARTNERSHIPS <i>Theology: The King will reply, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."</i> Matt. 25:40 The Gospel of Jesus Christ is always word and deed. As we reach out to those in need, we become the voice and the hands of Christ as a witness to our faith in the Cross.			
1. Chaplain Service of the Churches of Virginia, Inc. Since 1920, the Chaplain Service has been assigning Christian chaplains to the juvenile institutions and prisons throughout the Commonwealth of Virginia. Chaplains are assigned to the 7 juvenile correctional centers and 23 prisons where they conduct worship services, lead Bible studies, counsel prisoners and coordinate volunteers. There are 25,000 men, 1,300 women and 1,100 children incarcerated in Virginia.	55,380	65,000	55,380

1997 Budget, as adopted February 1, 1997

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
2. Peter-Paul Development Center	5,000	5,000	0
Seeks to help persons from Richmond's Church Hill neighborhood and the larger community through senior citizen and youth programs and by providing a resource/referral service to those with emergency needs. The Center expects significant reductions in diocesan aid in future years.			
3. Refugee Resettlement	7,500	7,500	7,500
This grant, working through the Virginia Council of Churches' refugee coordinator, helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.			
4. Virginia Council of Churches	20,500	19,500	19,500
The Virginia Council of Churches is the link among 14 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.			
5. Virginia Interfaith Center for Public Policy	4,000	4,300	4,000
A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying.			
B Total for Ecumenical Partnerships:	92,380	101,300	86,380

1997 Budget, as adopted February 1, 1997

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY			
<i>Theology: When Jesus said this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. I tell you the truth, anyone who will not receive the kingdom of God like a little child will never enter it."</i>			
Mark 10:14, 15			
Young people are not merely the church of tomorrow, they are a vital part of the church today. Our commitment to education and camping programs is an investment of primary importance.			
1. Robert Bruce Hall Diocesan Scholars Program	25,000	60,000	8,000
This fund was established in 1985 in honor of Bishop Hall following his death in recognition of his special interest in supporting scholarships to minority students in our Church Schools.			
2. St. Paul's College	16,000	18,500	16,000
St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.			
3. Grants for Ministries in Higher Education	13,000	18,850	13,000
Supports chaplaincies and college programs on campuses within the Diocese of Virginia including James Madison University (1997, \$4,000), United College Ministries in No. Virginia (1997, \$3,500), and the University of Virginia (1997, \$5,500).			
4. Shrine Mont Program	80,000	80,000	80,000
One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses (camp infirmary, insurance, etc.), camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the Diocese.			
C. Total for Support of Youth and Young Adults Ministry:	134,000	177,350	117,000

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
D. MISSIONS, REVITALIZATION & CHURCH PLANTING			
<i>Theology: Wake up! Strengthen what remains ... for I have not found your deeds complete in the sight of my God ... This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.</i>			
Rev. 3:2 & 2 Cor. 9:12			
Strengthening the Body of Christ through the planting of new congregations and the revitalization of existing churches is an exciting undertaking. The Spirit of God working in and through us provides the Bread of Life to those who have no Church. It is, in the words of one sage, "One beggar showing another beggar where to find bread."			
Under the leadership of the Bishops and with representatives from the Commission on Congregational Missions, Commission on Church Planting, Diocesan Missionary Society, and the Commissions on Ministry and Lay Ministry, the Council is responsible for providing the strategy and resources for sustained spiritual and numerical growth of churches within the Diocese, as well as the stewardship of resources.			
1. New Missions Budget	100,000		25,000
Support for new congregations has been a diocesan priority for many years. A successful new church start requires a multi-year partnership of financial support from the Diocese, the region and local congregations.			
2. Congregational Development and Revitalization, Commission on	56,000		24,000
Chair: The Rev. Steven Miller, St. Alban's, Annandale For trained consultants throughout the Diocese to facilitate the work being done in parishes. Parishes will also be assisted in the ongoing process of reflection, planning & action through matching challenge grants.			
3. Church Planting, Commission on	10,000		5,000
Chair: The Rev. Alison Barfoot, Episcopal Church of the Word, Gainesville The mission of the Commission on Church Planting is to mobilize the Diocese in the planting of new churches Currently developing a 20-year ongoing strategic planning process for church planting.			

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
4. Aid to Mission Churches			
a. Trinity, Highland Springs	30,000		27,000
(Region 9) Originally Messiah (1920) and Our Saviour (1925), Trinity hopes to improve its building for expanded program and ministry.			
b. St. George's, Stanley/St. Paul's, Shenandoah	24,000		24,000
(Region 14) Originally part of the Archdeaconry of the Blue Ridge (1890 to 1955), since 1955 these missions have received aid directly from the Diocese. The missions sponsor community outreach ministries.			
c. St. Peter's, Richmond	44,000		44,000
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly African-American congregation in the Church Hill area of Richmond. It is the site of the Peter-Paul Development Center.			
d. Trinity, Charlottesville	18,000		15,000
(Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center. Building expansion has recently been completed.			
e. La Iglesia de San Jose', Arlington	67,900		67,900
(Regions 3) A Hispanic mission, San Jose' (1988) holds two Sunday services in a chapel at St. George's, Arlington.			
f. La Iglesia de Cristo Rey (Arlington) and La Iglesia de San Marcos (Alexandria)	67,900		62,950
(Region 3 and 6) The congregation of La Iglesia de Cristo Rey worships at St. John's Church, Arlington. La Iglesia de San Marcos worships on Sunday evenings at St. Mark's, Alexandria.			
g. Church of the Good Shepherd of the Hills, Boonesville	8,200		7,000
(Region 15) Good Shepherd of the Hills, a mountain mission, was established in 1950. It is presently being served by a Lay Pastoral Leader.			

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
h. St. David's Church, Aylett	13,000		15,000
(Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and yoked with Immanuel, Old Church, until the mid-1980's. In recent years, it has experienced significant revitalization and growth.			
i. Church of the Messiah, Chancellor	50,000		48,000
(Region 1) A diocesan mission since 1987, Messiah serves a growing area in western Spotsylvania County.			
j. St. Matthew's, Sterling	30,000		20,000
(Region 13) A mission since 1977, St. Matthew's has recently called a new vicar and is experiencing revitalization.			
k. St. Peter's-in-the-Woods, Fairfax Station	42,000		60,000
(Region 7) A new vicar arrived in November 1995. The groundbreaking for the new church facility occurred in October 1996.			
l. St. David's, Ashburn	22,000		12,000
(Region 13) This growing congregation recently completed a second phase of its building plan.			
m. St. Andrew's Korean Ministry, Arlington	15,000		15,000
(Region 3) A special congregation established in 1985 with the support of St. Andrew's, the General Church and the Diocese to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992. It was established as a mission in 1994.			
n. St. Patrick's Anglo-Vietnamese Parish, Falls Church	--		27,000
(Region 8) This new bi-cultural ministry organized in 1994 is led by the Rev. James Papile, vicar, and the Rev. Tinh Huynh, assistant. Services on Sunday are bi-cultural worship--in Vietnamese and English.			

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CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
5. Special Ministries and Other Expenses			
a. Holy Trinity Ministry of the Deaf	2,000	--	0
No support from the diocesan budget for 1997.			
b. Diocesan Contribution for Scholarship and Small Church Institute	5,000		5,000
As a sponsoring Diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.			
c. Miscellaneous Funds	9,252		11,402
These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing circumstances.			
d. Diocesan Cluster	46,000		40,000
Three African-American congregations [Calvary Church, Hanover (Region 11); St. Paul's, West Point (Region 2); and, Grace Church, Millers Tavern (Region 2)] are lead by the Rev. Vincent Hodge. Each of these congregations is participating in the diocesan revitalization program.			
D. Total for Missions, Revitalization & Church Planting	660,252	686,662	555,252

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES			
<i>Theology: Keep on loving each other as brothers and sisters. Do no forget to entertain strangers, for by so doing some people have entertained angels without knowing it. Remember those in prison as if you were their fellow prisoners, and those who are mistreated as if you yourselves were suffering.</i>			
Hebrews 13:1,2			
In addition to the huge variety of programs carried out through our local parishes, these program committees support specific ministries which enable us to offer and communicate the love of God in Christ through practical caring.			
1. Addiction and Recovery, Committee on	2,000	2,000	1,600
Chair: The Rev. Charles Aiken, St. Mark's, Richmond The Committee on Addiction and Recovery assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs.			
2. Aging, Committee on	1,800	4,675	1,500
Chair: The Rev. Marian Windel A resource for parishes on ministry to the aging; encourages and promotes continuing spiritual growth throughout the later years of life; and assists parishes in meeting the needs of their senior adult members. Each October the Committee on Aging sponsors Fall Camp at Shrine Mont.			
3. A.I.D.S. Ministry, Committee on	4,260	5,200	4,000
Chair: To be announced The Committee on AIDS Ministry encourages and helps churches, church schools, agencies and organizations, church members and others in the Diocese to respond compassionately and effectively to the HIV/AIDS epidemic. Annual Caregiver's Retreat provides a unique ministry.			

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
4. Communications, Committee on	500	500	500
Chair: Mr. Michael Dickerson, Good Shepherd, Burke Provides individual communications consultation to parishes and diocesan groups in cooperation with diocesan staff. In 1995, they compiled a comprehensive inventory of communications hardware and software from typewriters to fax machines in every parish of the Diocese; they are currently working with the Executive for Communications on an audio tape version of the Virginia Episcopalian.			
5. Ecumenical Interfaith Commission	4,000	5,025	2,000
Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rev. Charles Sydnor, St. George's, Fredericksburg Provides information and education for Parish Ecumenical Representatives; promotes and implements our LARC Covenant; nurtures interfaith and interchurch dialogues & encourages the priority of ecumenism in all mission & ministry of our Diocese. In 1996 the commission helped host the National Workshop on Christian Unity in Richmond.			
6. Education, Committee on	5,000	5,000	3,100
Co-Chairs: Ms. Tracy Dickey, Grace & Holy Trinity, Richmond, & the Rev. Gary Barker, Grace, Stanardsville Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education. Their newsletter is in demand in the Diocese and beyond. Annual Parish Education Day and monthly network meetings are held for anyone interested in Christian education.			
7. Evangelism, Committee on	2,500	3,615	2,000
Co-Chairs: Mr. Julian Bivins, Trinity, Charlottesville & Ms. Liz Ebel, St. James's, Richmond Educates and trains clergy and lay leaders, works with vestries and equips the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept Him as Saviour and follow Him as Lord in the fellowship of the Church."			
8. Mental Illness, Committee on	2,280	3,650	2,000
Co-Chairs: Mr. Peter Fetridge, St. Michael's, Arlington & Dr. Jerry Rich, Good Shepherd, Burke Equips our churches to support and incorporate mentally ill persons & their families into the local parish, so they may find their parish to be a vehicle of God's grace to them.			

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CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
9. Ministries in Higher Education, Committee on	4,000	4,000	3,200
Chair: To be announced Provides an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese. Provides programs for students and faculty involved in higher education, including Encounter with Christ, Faculty Retreat and Province III College Event.			
10. World Mission, Committee on	12,500	12,152	6,000
Acting Chair: Mr. Herb Pearce, Apostles, Fairfax Seeks to expand involvement in overseas missions by providing financial assistance for short-term mission trips by individuals in our Diocese, in an effort to encourage support and excitement for missions in our parishes, that the love of Jesus Christ might be spread throughout the world.			
11. Parish Youth Ministries, Committee on	11,625	11,000	7,500
Strives to enable young people to be full and active participants in the life of the Church. Organizes diocesan youth events & promotes youth involvement at the local, regional & diocesan levels. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the Diocese.			
12. Prison Ministry, Committee on	500	500	125
Chair: Mr. Vance Joyner, Holy Comforter, Richmond Seeks opportunities to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Also provides opportunities to acquaint people involved in different prison ministries with one another and with the various ministries.			
13. Race Relations, Committee on	3,500	3,500	1,000
Co-Chairs: Ms. Betty Hard, Trinity, Arlington & Mr. Joseph Royster, Meade Memorial, Alexandria Supports the Diocese, its churches, committees, commissions and related organizations in eliminating racism and encouraging cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures.			

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CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
14. Refugee Ministries Liaison	500	500	500
Liaison: Vee Davis Addresses the needs of refugees, undocumented persons and immigrants in the Diocese of Virginia, and seeks to raise awareness within Episcopal parishes of the issues and problems affecting these people.			
15. Stewardship, Committee on	3,000	3,000	2,200
Chair: Mr. Harry Raab, Good Shepherd, Burke Assists parishes in stewardship by teaching the Biblical principles of Christian Stewardship and by planning a year-round stewardship program.			
16. Stewardship of Creation, Committee on the	2,195	2,560	1,800
Chair: Mrs. Elizabeth Sedlins, St. Peter's, Purcellville Develops teaching materials and other resources for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.			
17. Committee Support	1,820	1,820	500
Provides contingency funds for expenses & events not anticipated in committee budgets. Also, used to produce the Parish Handbook.			
18. Administrative Expenses of the Diocesan Fund for Human Need	2,000	2,000	1,000
Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed over \$356,000 for programs addressing human need. Contributions are not used to cover administrative expenses (publicity, correspondence, etc.).			

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CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
19. Education for Ministry Fee	2,960	2,960	2,960
Leadership: The Rev. James Papile, St. Patrick's, Falls Church Education for Ministry is a comprehensive four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.			
E. Total for Program Committees of the Executive Board and Diocesan Ministries:	66,940	73,657	43,485

F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS

Theology: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors, and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Ephesians 4:11-13

Identifying and honoring the call and training of men and women for lay and ordained ministry in the Church is an essential and joyful aspect of our diocesan life. All baptized Christians are called to the ministry of Jesus Christ.

1. Ministry, Commission on

Chair: Ms. Peggy Hombs, Holy Comforter, Richmond

Assists the Bishop in determining present and future needs for ministry in the Diocese, recruiting, and selecting persons for Holy Orders and in guiding and examining postulants, candidates, and deacons in training for priesthood, per Title III, Canon 2 of the Constitution and Canons of the Episcopal Church and Canon 22 of the Constitution and Canons of the Diocese of Virginia. (4/15/96)

a. Expenses for Commission on Ministry

4,500	5,135	4,000
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Covers meeting expenses, membership fees, visitations to seminaries, and subscriptions to appropriate publications.

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CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
b. Postulancy Interviews	1,989	1,989	2,000
Canonically required interviews by the Commission on Ministry of aspirants (parishioners entering the ordination process) seeking Holy Orders, held twice a year.			
c. Formation Retreat	2,655	2,650	2,300
Newly accepted postulants (persons accepted into the ordination process by the Bishop) who will be entering seminary in the fall attend a summer preparation retreat.			
d. Candidacy Interviews	2,907	2,448	2,500
Interviews by the Commission on Ministry and the Standing Committee of those postulants wishing to become candidates for Holy Orders, held twice a year.			
e. Middle Atlantic Parish Training Program	11,800	12,023	11,500
Director: Mrs. Betty Wanamaker, Immanuel-on-the-Hill, Alexandria Chair of MAPTP Board: The Rev. George Muir, Grace & Holy Trinity, Richmond The Diocese of Virginia requires seminarians to work in the summer after their middler (second) year full-time for eight weeks in a supervised parish setting.			
f. New Clergy Development Program & Deacon Placement	31,000	23,760	11,822
Director: The Rev. Susan Goff, St. Christopher's, Springfield A 25-month program beginning the summer after middle year of seminary until priestly ordination designed to strengthen leadership skills, explore practical issues of parish ministry and enhance the participants' abilities to live the sacred story in their communities of faith. The largest portion of this budget is assistance for the placement of deacons in Diocese of Virginia churches which could not otherwise afford this kind of ordained leadership.			
g. General Ordination Examinations	4,722	1,860	1,600
Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, programs for reading for those in training, and pays fees for seminarians to take GOEs.			
h. Diaconal Interviews	1,836	1,301	1,150
Canonically required interviews by Commission on Ministry and Standing Committee of candidates for approval for ordination to the diaconate.			

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
i. Ordination Expenses	6,863	3,640	3,400
Expenses related to ordinations include canonically required medical and psychological examinations, printing of invitations, service leaflets and certificates of ordination to the diaconate and priesthood.			
1. Subtotal for Commission on Ministry	68,272	54,806	40,272
2. Lay Ministry, Commission on	2,500	2,500	2,500
Chair: Ms. Hillary West, St. James's, Richmond To inform and educate people in the Diocese in a way that encourages recognition of opportunities to exercise their gifts & talents for ministry in the name of Jesus Christ.			
3. Liturgy and Church Music, Commission on	1,000	1,000	1,000
Chair: The Rev. William Stafford, Virginia Theological Seminary Using diocesan guidelines, plans and implements diocesan worship services and represents the Diocese at the National Liturgical Conference.			
4. Standing Committee	4,468	4,468	4,468
President: The Rev. Karen Evans, Emmanuel Church, Alexandria Exists by Canon to help conduct the affairs of the Diocese. It is a board of counsel and advice to the Bishop. Participates in the process toward ordination, the giving and withholding consent for the consecration of new bishops. In some cases, it may act as the ecclesiastical authority.			
5. South African Partnership, Commission for	2,500	4,000	2,500
Co-Chairs: Mrs. Virginia Allen, St. Paul's, Winchester The Rev. Brian McGurk, St. Mary's, Goochland A group of concerned clergy and lay persons committed to fostering & nurturing a relationship and joint venture in ministry between the Episcopal Diocese of Virginia and the Anglican Diocese of Christ the King.			

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
6. Province III Representation	1,500	1,500	1,500
Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. Andrew J. Archie, St. Peter's, Purcellville; Mr. Steve Hoyle, All Saints', Dale City; Ms. Stefanie Reponen, Immanuel on the Hill, Alexandria (new deputies will be elected at the 202nd Annual Council.) This item also includes funding for Province III work done by Bishop Matthews and Mrs. Pullman.			
7. Meetings and Expenses of the Executive Board/Deans/Presidents & the Budget Committee.	6,000	6,000	6,000
The canonical responsibilities of the Executive Board include carrying out the directions of Annual Council between sessions of Council, oversight of the budget adopted by Council, submitting a proposed budget to Council, oversight of inactive churches, approval of sale of property belonging to the Diocese & service as a communication link between the Diocese & the regions.			
8. Commission on Prevention of Sexual Misconduct	5,000	12,025	5,000
Chair: Mr. Joseph Royster, Meade Memorial, Alexandria To provide training for the prevention of sexual misconduct and assist the Bishops in responding to individuals and congregations when misconduct or allegations of misconduct occur.			
9. Commission on Professional Standards and Support	1,000	1,000	1,000
Chair: The Rev. Thom Blair, Jr., St. Stephen's, Richmond To serve the Diocese by improving standards for clergy and other persons who are employed by the Church; to monitor systems for their support and recommend improvements in these systems.			
F. Total for Canonical Ministries:	92,240	87,299	64,240

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT			
<i>Theology: Now we ask you, brothers (and sisters), to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work ...</i>			
1 Thes. 5:12, 13			
The ministry of Bishops is the heart and core of what it means to be a diocese. They bring with them the hearts and faith of all the Diocese to each parish in their work and ministry. They demonstrate in word and deed the possibility of incarnational love lived out in the lives of persons. Supporting them is a gifted staff with diverse talents.			
1. The Episcopate			
a. Bishops This category covers total compensation (salary, housing, social security, pension, health & life insurance) for the bishops.	368,668		380,620
b. Assistants to the Bishop This category covers total compensation for 3 Administrative Assistants, the Assistant to the Bishop, and the Bishop's Clerk.	189,359		209,720
c. Other expenses of the Office of the Bishop This covers the cost of the Deployment Office and officers, including membership in the Vacancy Sharing Conference, a deployment network of 33 dioceses and attendance at semi-annual meetings, attendance at the national deployment meeting; procurement of deployment materials for churches in search throughout the Diocese; costs for semi-annual meetings of interims and search consultants; assistance for congregations in search who cannot afford to pay for a search consultant or materials; costs of required background checks for churches unable to afford these costs.	15,000		10,000

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
2. Communications			
<i>Theology: In the beginning was the Word, and the Word was with God, and the Word was God ... And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.</i>			
John 1:1 & 2 Timothy 2:2			
Communication is the heart of the Gospel and we will always be about expressing the Word and faith in Christ. Effective communication is an essential part of what it means to be in community and a part of "going into all the world to preach the Gospel."			
The 1997 budget reflects a reduction in the Communications Staff from 1996 of one position (the former managing editor of the Virginia Episcopalian).			
a. Staff Expenses	137,567		98,687
Total compensation and benefits for the Executive for Communication and an administrative assistant.			

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
b. Publication Expenses	86,000		86,000
<p>Printing, postage, equipment and supplies for production of 8 issues of the VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUÉ, and support for other diocesan publications. VIRGINIA EPISCOPALIAN expenses are offset by the voluntary contributions of congregations (\$3.75/household). The increase requested for 1996 reflects the Executive Board's wish that the complimentary subscription list for the COMMUNIQUÉ be increased to include delegates to Annual Council.</p>			
3. Staff			
a. Other Staff	410,701		407,688
<p>This category funds the staff costs for diocesan program and administration. It reflects the total compensation and benefits of 9 full-time positions (Chief Financial Officer, Assistant Secretary, Chief Accountant, Accounting Assistant, 3 Administrative Assistants, Receptionist, and Mailroom/Maintenance Clerk. The 1996 budget also included a Program Officer and part-time Treasurer.</p>			
b. Temporary Assistance	7,000		6,000
<p>From this category, part-time, temporary, and replacement positions are funded.</p>			
c. Program Office Assistance	5,000		0
4. Support			
a. Automobile and Other Travel Expense	103,500		103,500
<p>This category supports diocesan travel for the bishops and staff: automobile leases, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation.</p>			
b. Office Supplies, Equipment & Services	140,500		140,500
<p>Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.</p>			
c. Building-Related Expenses	60,000		60,000
<p>Expenses related to the upkeep of Mayo Memorial Church House are recorded here, including property insurance, utilities, maintenance and custodial care.</p>			

CATEGORY AND PROGRAM	1996 BUDGET as adopted	1997 REQUESTS	1997 BUDGET as adopted
d. Professional Fees	30,000		25,000
<p>This category covers costs of the annual audit of the diocesan books and an allowance for legal expenses.</p>			
e. Other Operating Expenses	28,000		28,500
<p>Expenses in this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property and miscellaneous expenses, such as clergy conferences. Disability insurance for diocesan staff is funded here.</p>			
f. Pensions and Benefits for Retirement	12,000		6,000
<p>This category includes pension supplements for long-time diocesan employees.</p>			
g. Reserve Accounts	36,000		36,000
<p>These reserve accounts include allowances for attending the Lambeth Conference (\$3,000) and the General Convention (\$8,000); the Mayo House building & equipment reserve (\$15,000); and the auto replacement fund (\$10,000).</p>			
G. Total for Bishops, Communications, Staff, and Support:	1,629,295	1,694,467	1,598,215
H. GIDEON'S TRUMPET			
<p><i>Theology:</i></p>			
<p>This new diocesan initiative, being proposed by the Executive Board, will allow the Diocese to establish a fund to corporately give one Christian charity grant a year-close to home or far away in our Anglican communion-for care of the sick, the homeless, and the needy.</p>			
H. Total for Gideon's Trumpet:	0	50,000	0
TOTAL EXPENSES:	3,335,290	3,685,251	3,100,705
TOTAL INCOME:		3,195,534	3,100,719
Surplus (Deficit)		(489,717)	14

Announcements

Following a coffee break, Bishop Lee called the Council to order and made several announcements. He introduced the Rev. Ed Dunlap, recently called as rector of Varina Church, and apologized for leaving Mr. Dunlap out of the earlier introductions of clergy new to the Diocese.

He also announced that the Standing Committee, including its newly elected members, would meet immediately following the close of Council, to elect a president and secretary.

Bishop Lee then introduced to the Council the new president of the Episcopal Church Women of the Diocese of Virginia, Ann Mingledorff of Grace Church, Stanardsville. He also recognized the senior priest of the Diocese of Virginia, the Rev. John Page Williams, who was ordained in 1935. Bishop Lee noted that Mr. Williams was ordained before either the archbishop or Bishop Lee were born. Bishop Lee called Mr. Williams "one of the most distinguished, articulate, faithful priests of this Diocese."

Report of the Resolutions Committee

Bishop Lee then called on the Rev. Andrew Merrow, rector of St. Mary's, Arlington, and chair of the Resolutions Committee.

Bishop Lee noted that Mr. Merrow and members of the diocesan staff worked until 3 a.m. because of the work of the Resolutions Committee that continued until 1:30 a.m.

Mr. Merrow prefaced the Committee's report with the following remarks:

Friends, you have before you a substitute for proposed R-1, R-2, and R-7. The Resolutions Committee would not have been comfortable with crafting this resolution, were it not for the fact that we felt that the word "friend" described the nature and tone of the 202nd Annual Council. We were struck by the open hearings being conducted... in a fashion and a manner distinctly different than the way we have approached these polarizing issues in the past. Even as we experience the fact that there are clearly articulated, deeply felt, deeply painful positions which are polarized one from another, there is also in commensurate if not greater proportion, a desire for understanding, for compassion, for being reminded that we are, in fact, the body of Christ, brothers and sisters, one of another, for whom our Lord died. It is in that spirit—which we believe fairly characterizes this Council—that we address one another as friends and put forward this substitute resolution. Now for those of you who know me well, I am someone who would be much happier to stand up here and address you formally—especially with the archbishop of Canterbury here, the Most Reverend and Right Honorable George Carey—and bishops, and

distinguished guests, and so forth. But in fact, I believe that the better word is "friend." Does that come from the fact that, in the Scriptures that we have studied, we are told that our Lord's command is that "I call you friend, that you love one another"? Is it because our bishops have given us profound leadership and wisdom in their meditations? Is it because the archbishop, in his sermon, was so powerfully focused in helping us understand our essential unity as the body of Christ? Does it even, perhaps at some level, have to do with the fact that, with the tragic death of one in our midst, we realize that we *must* love one another? We simply cannot continue to go forward on any other basis. I cannot answer that question, but I can tell you that I believe that it is fair to say that we should be cognizant that there is something happening, there is something different about the way we are gathered here as we deal with these issues. I believe it is nothing less than the Holy Spirit blowing powerfully, and, indeed, giving us power for ministry.

Mr. Merrow then moved the committee's substitute for R-1, R-2, and R-7. Bishop Lee noted that coming from a Committee of Council, the motion required no second.

Following discussion of the substitute and a friendly amendment to change the word "debate" to "dialogue," the resolution was adopted on a voice vote as follows:

Substitute for R-1, R-2 & R-7 as adopted

- Whereas,** profound theological and moral issues threaten to divide the Protestant Episcopal Church in the United States of America, otherwise known as the Episcopal Church, on vital matters such as Biblical authority and how it is to be interpreted and applied to pressing contemporary issues such as abortion, euthanasia and sexual ethics; and
- Whereas,** sincere Christian people of differing theological perspectives find themselves struggling for common ground on these issues within the community of faith; and
- Whereas,** one consequence of this struggle is that a number of parishioners, congregations and dioceses are finding themselves, as a matter of conscience, unable to morally and financially support many of the programs, initiatives and policies of the general Church; and

Whereas, the Diocese of Virginia has traditionally maintained a strong allegiance to our Anglican tradition with its historic, orthodox faith while providing opportunity for thoughtful engagement on difficult issues without discriminating against those who are unable to agree on particular issues; now therefore be it

Resolved, that the members of this Diocesan Council pledge their prayers and loving support for all of us as we continue to struggle with these difficult issues of faith and practice; and be it further

Resolved, that the 202nd Annual Council requests that the Bishop establish, in addition to our annual gathering for the meeting of the Diocesan Council, forums for sustained prayer and dialogue among members of the council who are the elected leadership of the diocese and all the baptized people of the Diocese which will provide opportunity for serious engagement on contemporary issues from the Anglican standpoint of scripture, tradition and reason.

Mr. Merrow then moved the adoption of Resolution R-3 as amended by the Committee.

Following a friendly amendment to add Encounter with Christ the list of groups named in the resolution, R-3 was adopted on a voice vote as follows:

R-3 as adopted

Resolved, that this 202nd Annual Council of the Diocese of Virginia, during the second half of the Decade of Evangelism, encourages all of its constituent congregations to give serious consideration to the many renewal activities available to them—including, but not limited to:

- having a Faith Alive Weekend;
- having local programs sponsored by organizations such as:
 - Episcopal Renewal Ministries
 - Institute for Christian Renewal
 - Renewal in Christ Ministries
- encouraging their adult members to hold an Alpha Course;
- encouraging their adult members to attend Cursillo Weekends;
- encouraging their young adult members to attend VOCARE and Encounter with Christ Weekends;
- encouraging their teenagers to attend Happening Weekends;
- establishing a Daughters of the King chapter;

- establishing a Brotherhood of St. Andrew chapter;
- establishing an Order of St. Luke the Physician chapter; and,

Resolved, that the Committee on Evangelism of the Diocese of Virginia gather information about these, and other renewal activities, and distribute this information to the churches in the diocese for their consideration; and,

Resolved, that the Committee on Evangelism of the Diocese of Virginia investigate ways by which churches in the diocese could be assisted financially if they should desire to participate in any of these activities.

Mr. Merrow moved the adoption of a substitute for R-4.

The Rev. Kitty Babson proposed an amendment to the resolution to include religious believers of other faiths who are persecuted for their faith.

The amendment was adopted by a vote of 264 to 184.

Following adoption of the amendment, the resolution was adopted on a voice vote, as follows:

R-4 as adopted

Whereas, persecution of religious believers around the world has emerged as one of the most compelling human rights issues of the day, in particular the alarming levels of persecution and martyrdom of Christians;

Whereas, religious liberty is a universal right explicitly recognized in numerous international agreements, including the Universal Declaration of Human Rights and the International Covenant on Civil and Political Rights;

Whereas, we as Christians have a particular scriptural responsibility to our sister and brother Christians who, with us, make up the worldwide Body of Christ;

Whereas, the Executive Council of the General Convention of the Episcopal Church, meeting in February 1996, expressed its support in principle of the Statement of Conscience of the National Association of Evangelicals concerning worldwide religious persecution, and specifically moved the following points in that meeting:

- a) a policy statement by President Clinton;
- b) the appointment of a special advisor to the president on religious liberty;
- c) improvements in State Department research and documentation of religious liberty violations;
- d) change in the Immigration and Naturalization Services classification to recognize religious asylum;
- e) termination of [non-humanitarian] foreign aid to countries that allow religious persecution; therefore, be it

Resolved, that the 202nd Annual Council affirms the action of the Executive Council; and be it further

Resolved, that all congregations in this diocese be encouraged to pray regularly for persecuted religious believer and observe the annual International Day of Prayer for the Persecuted Church (the last Sunday in September); and be it further

Resolved, that the Committee on World Mission identify or develop resources so that congregations may embrace for prayer, intercession, and other types of support, the cause of religious believers undergoing persecution; and be it further

Resolved, that this 202nd Annual Council respectfully requests that the Washington Public Policy Office of the Episcopal Church follow through on the actions of the Executive Council by adding the specific requests listed above to its public policy statements and postcard mailings to members of Congress.

Resolved, that this resolution be commended to the Presiding Bishop and Executive Council of the Episcopal Church, the Archbishop of Canterbury and the Anglican representative to the United Nations, the National and World Councils of Churches; Anglican Consultative Council and to the upcoming Lambeth Conference.

Mr. Merrow stated that the Committee recommended rejection of R-5, a resolution which would have asked the 72nd General Convention not to act on the recommendations of the Rowley Commission making women's ordination mandatory in all dioceses, including those which now refuse to ordain women.

Following extended debate, the resolution was defeated by a vote of 248-186.

On behalf of the Resolutions Committee, Mr. Merrow moved the adoption of R-6.

The resolution was adopted on a voice vote as follows:

R-6 as adopted

Whereas, the 201st Annual Council of the Diocese of Virginia committed itself to continue open, honest dialogue on the scientific, economic, theological, and ethical aspects of environmental issues; and

Whereas, each year for the last three years, with the encouragement and participation of our bishops, the Committee on the Stewardship of Creation has sponsored well-attended and well-received conferences which have presented these matters; and

Whereas, several parishes in the year past have made significant accomplishments in their stewardship of creation; and

Whereas, action starts and ascends from the smallest units in which members of the Church tell their own tale and accomplish their own works, following the "principle of subsidiarity," and

Whereas, we feel concern for God's creation arising from many quarters within the Church, especially within our own parishes; therefore be it

Resolved, that this 202nd Annual Council of the Diocese of Virginia

- Commends the progress that has been made in this area,
- Recommends a continuation and deepening of the dialogue both at diocesan and especially at parish levels,
- And so that active communication may be maintained between Diocese and parish, requests that each parish of the Diocese designate and support a person to act as a "point of contact" to enter into active dialogue with the Committee on the Stewardship of Creation (if it has not already done so),
- And further requests each parish to devise and implement its own ways to make its stewardship of creation activities known in the Diocese and to the larger community.

On behalf of the Committee, Mr. Merrow moved that R-8, a resolution on restructure of the church, be divided into two parts, referring the last "resolved" clause to the Task Force on Giving.

The motion was adopted on a voice vote and the resolved clause dealing with issues related to giving to the Diocese and the general Church were referred to the Task Force on Giving.

That clause is as follows:

R-8a as referred

Be it Resolved, that in the spirit of the "general principles" for restructure, the Diocesan Executive Board be charged to carry out the responsibility which Canon I.4.6(d) of the National Church places upon each diocese to "notify each Parish and Mission of the amount of such objective [that is, the National Church asking] to be raised by each Parish or Mission. Each Diocese shall present to each Parish and Mission a total objective which shall include both its share of the proposed Diocesan Budget and its share of the objective apportioned to the Diocese by the Executive Council, in accordance with the plan adopted by the General Convention."

Following discussion of the remaining resolved clauses of R-8, the remaining resolution was defeated on a voice vote.

Mr. Brian Sullivan of St. Andrew's, Arlington, appealed the ruling of the chair, and the ruling of the chair was upheld on a voice vote.

On behalf of the Committee, Mr. Merrow moved the adoption of R-9.

Following brief discussion and a friendly amendment from the Rev. Bruce Stewart to remove the word "negative" from the sentence about the consequences of divorce, the resolution was adopted on a voice vote.

R-9 as adopted

Whereas, the "bond and covenant of marriage was established by God in creation, and our Lord Jesus Christ adorned this manner of life by his presence and first miracle at a wedding in Cana of Galilee" and marriage has been the foundation of civilization for thousands of years in cultures around the world; and

Whereas, marriage "signifies to us the mystery of the union between Christ and his Church, and Holy Scripture commends it to be honored among all people" and yet we live at a time when marriages are breaking down in record numbers both inside and outside the church; and

Whereas, the "union of husband and wife in heart, body and mind is intended by God for their mutual joy, and when it is God's will for the procreation of children and their nurture in the knowledge and love of the Lord" and sound marriages are essential for the healthy development of children and the psychological well-being of both wives and husbands; therefore be it

Resolved, that the Diocese of Virginia recognizes the importance of lifelong commitment to and fidelity in the marital relationship of husband and wife; and be it further

Resolved, that all congregations of this Diocese are urged to develop and carry out ministries to encourage and maintain healthy marriages, including, for example, marriage retreats such as Marriage Encounter, community marriage policies for premarital counseling, preaching, teaching and modeling the standards of Christian marriage, counseling and teaching about the consequences of divorce, and building mentoring relationships between older married couples and engaged and newly-married couples.

On behalf of the Committee, Mr. Merrow recommended rejection of R-10 which would have asked the 72nd General Convention to amend the canon which requires the presiding bishop to resign his previous jurisdiction. Following discussion, the resolution was defeated on a voice vote.

On behalf of the Committee, Mr. Merrow recommended adoption of R-11.

There was no discussion. R-11 was adopted on a voice vote as follows:

R-11 as adopted

Whereas, starting new congregations has been shown to be a most effective means of evangelism; and

Whereas, Church Planting has been an identified priority in the Diocese of Virginia during the Decade of Evangelism; therefore be it

Resolved, that the 202nd Annual Council of the Diocese of Virginia encourages the vestry of each parish or mission, working in concert with its Regional Council in the Diocese to study and report to the Commission on Church Planting by October 1,

1997, the potential for new church development in nearby areas. This study should include, but not be limited to, the potential for planting congregations in changing communities as well as growing areas; and be it further

Resolved, that the Commission on Church Planting report a summary of these studies to the 203rd Annual Council of the Diocese of Virginia.

On behalf of the Committee, Mr. Merrow recommended the adoption of R-12. Following discussion, and the failure of a motion to refer the matter to the Task Force on Giving, the resolution was adopted on a voice vote as follows:

R-12 as adopted

Whereas, Church Planting has been an identified priority in the Diocese of Virginia; and

Whereas, the 196th Annual Council created the New Mission Fund and the 199th Annual Council redesignated it the New Mission and Congregational Development Fund; and

Whereas, the 197th, 198th, 199th, 200th, 201st Annual Councils have allocated approximately 3% of the diocesan budget to support the start-up, or "replant" of new congregations each year; therefore be it

Resolved, that the 202nd Annual Council urges the Executive Board to present all future budgets to the Annual Council with at least 3% of the budget allocated for the planting and "replanting" of new churches.

On behalf of the Committee, Mr. Merrow moved the adoption of R-13. He noted the amendments the Committee had made to the original resolution with the consent of the author. Following brief discussion, the resolution was adopted on a voice vote as follows:

R-13 as adopted

Whereas, "God has set the solitary in families" and yet we are witnessing a breakdown in many of the families of our society and an increasing number of children are growing up without any significant contribution from a father in the home; now be it

Resolved, that all Churches and Missions of this Diocese encourage the spiritual development of men, teach and preach on the responsibilities and rewards of fatherhood, encourage men to

teach children in Sunday School, and challenge all fathers to explore the implications and demonstrate the importance of full equality with mothers in their parenting roles; and be it further

Resolved, that the Diocese of Virginia recognizes the importance of parents to honor their commitment to their children through child support payments; and that the Diocese of Virginia supports the efforts of the Commonwealth of Virginia to effect the payment of child support from parents.

On behalf of the Committee, Mr. Merrow recommended adoption of R-14A. He noted that this resolution dealt with a complex subject had been the subject of extensive discussion during the open hearings. Bishop Lee invited the authors of the resolution to speak to it. However, no delegate rose to speak. The resolution was adopted on a voice vote as follows:

R-14a as adopted

Resolved, That the 202nd Annual Council of the Diocese of Virginia submits the following resolution to the 72nd General Convention:

Resolved, the House of _____ concurring, that this 72nd General Convention receives with thanks to the Trustees of the Church Pension Fund the proposed "30-year early retirement option," with profound appreciation for the dedicated, thoughtful labors of the Trustees and the CPF Advisory Committee, and the wide ranging consultation already pursued, which properly brought this auspicious proposed policy change to this Body for consideration and endorsement; and be it further

Resolved, that this matter be referred to the Bishops and Standing Committees of the Dioceses for prayerful study and discernment of the issues involved, considering the implications as these might affect such matters as the leadership, clergy morale and deployment, and mission of the church; and be it further

Resolved, that Bishops and Standing Committees are urged to report to CPF Trustees the sense of their deliberations, along with any decisions regarding endorsement, by October 31, 1997; and be it further

Resolved, that CPF Trustees are urged to weigh carefully such counsel from the several Dioceses, seeking though not bound by endorsement from at least a majority of the Dioceses, in their current proposed plan to implement the policy on January 1, 1998.

On behalf of the Committee, Mr. Merrow moved the adoption of R-15A. Bishop Lee asked if any delegate wished to speak to it. There being no discussion, he called for a vote. R-15A was adopted on a voice vote as follows:

R-15a as adopted

Resolved, that the 202nd Annual Council of the Diocese of Virginia hereby urges the Trustees of the Church Pension Fund:

- to make raising minimum benefits for clergy and surviving spouses of clergy the highest priority in all decisions involving uncommitted reserves; and also
- to raise at least to \$15,000 the annual minimum benefit for surviving spouses of clergy who served 25 or more years; except in those special cases where in the best judgment of the Trustees there may be compelling pastoral reasons to reduce this minimum; and
- to raise at least to \$20,000 the annual minimum benefit for all clergy who served 25 or more years, except in those special cases where in the best judgment of the Trustees there may be compelling pastoral reasons to reduce this minimum; and be it further

Resolved, that this resolution be submitted to the 72nd General Convention for discussion and action there.

On behalf of the Committee, Mr. Merrow presented a substitute for R-16, and explained the Committee's recommendations.

Following brief discussion, the substitute was adopted on a voice vote.

Substitute for R-16 as adopted

Whereas, Scripture records that our Lord Jesus ministered to the least, the last and the lost, and taught those who would follow him in obedience that their response to the thirsty, the naked, the sick and those in prison was commensurate with their love for him and their hope in the coming kingdom of his heavenly Father, and

Whereas, Scripture also records that the poor will always be with the Church as an opportunity for the Church to give witness to the whole Gospel, for the whole person, for the whole world, and that the use of our treasure is a measure of where our hearts are, and

Whereas, poverty of body, mind and spirit is an expression of the fallen nature of humankind and those who would promote, exploit or ignore those bound by poverty, taking away the hope of the poor, are subject to God's wrath and judgement, now therefore be it

Resolved, that the Bishops, Clergy and Laity of the Diocese of Virginia foster a renewed emphasis to recognize, teach and practice that the call to Christian discipleship entails ministry to, with and among the poor and the adoption of simpler lifestyles to the end that others may simply live as an obedient witness to the love and power of the Gospel, and be it further

Resolved, that all Churches and Missions of this Diocese be urged to develop and fund direct mission initiatives in response to the increasingly serious challenge of the care of the poor within parishes, which:

- foster the inclusion of the poor in our congregational lives;
- promote a holistic understanding and approach to their needs;
- share already existent models and methods of ministries to the poor among congregations; and be it further

Resolved, that the Diocese of Virginia, through the Executive Board establish a working group to explore funding sources available to parishes and special ministries to further this work.

On behalf of the Committee, Mr. Merrow recommended adoption of R-17 as amended. Following brief discussion, the resolution was adopted on a voice vote as follows:

R-17 as adopted

Whereas, the Stuart Circle Parish in Richmond, representing the Christian community, is engaged in a ministry of feeding on Sunday afternoons which is currently located at the First English Lutheran Church; and

Whereas, the City of Richmond, through its Zoning Administrator, has ruled that the program is not central to the ministry of the church and that a city ordinance prohibits the feeding program; and

Whereas, Judge Robert Payne of the Federal District Court has granted a temporary stay of the City's ruling, pending full arguments now scheduled for May 1; and

Whereas, the Stuart Circle Parish has contested this ruling in Federal court, claiming that it violates the church's First Amendment rights, to-wit: that there shall be no laws "prohibiting the free exercise" of religion; and

Whereas, the City of Richmond has indicated that it is considering revisions to its zoning ordinance which may affect the ruling of its zoning administrator, and that these revisions will be offered for public review and comment prior to May 1; and

Whereas, representatives of the Stuart Circle Parish have taken every effort to insure that there is minimal disruption to the neighborhood, and are engaged in regular conversation with residents of the neighborhood to minimize any perceived negative impacts of this ministry; and

Whereas, The Episcopal churches of the Diocese of Virginia have a primary commitment to, and a direct interest in preserving the Constitution's guarantee that Christian churches in the Commonwealth of Virginia may carry out the mandates of the Gospel without limitation by government, no matter how well intentioned; now therefore, be it

Resolved, that the 202nd Annual Council of the Episcopal Diocese of Virginia requests that the Chancellor of the Diocese, by and on behalf of the Council, lend every effort to Stuart Circle Parish, and the representatives of the other denominations in that organization, in the protection of the First Amendment rights of the churches to minister in the name of Christ to persons without regard to their income or prior church membership; and to inform the Bishop and Executive Committee of the Executive Board of any further actions which might be called for in this matter.

On behalf of the Committee, Mr. Merrow moved the adoption of several courtesy resolutions, and gave special emphasis to two of them. He read aloud a resolution giving thanks for the presence of the archbishop of Canterbury and his wife, which was adopted with sustained applause.

He then read a resolution offering prayers and love to the Rev. David Knight and his wife Jeannie, and their family, following the death of their son, Jamie.

Bishop Lee stated, "Let the record of Council show that this resolution was adopted unanimously with a moment of silent prayer and of love and sympathy for David, Jeannie, and their surviving sons."

He prayed, "Lord, in your mercy," and the Council responded, "Hear our prayer."

The Council then adopted the remaining courtesy resolutions as a group on a voice vote, as follows:

CR-1 as adopted

Whereas, the Rev. Allan R. Wentt has faithfully served as rector of St. Philip's Episcopal Church in Richmond, Virginia, for more than 17 years; and

Whereas, as a spiritual leader of St. Philip's Episcopal Church, the Rev. Allan R. Wentt has preached the Gospel enabling many to grow in faith; his many gifts of preaching, teaching, leadership and pastoral care have brought solace and peace to many more; the parish has been strengthened through the richness of our corporate worship and from his loving care; and

Whereas, during his tenure at St. Philip's Episcopal Church, the Rev. Allan R. Wentt has been recognized throughout the parish for his ministry of devotion to the church, an abiding faith in the goodness of others, and a concern for the welfare of all; therefore be it

Resolved, that the congregation of St. Philip's Episcopal Church express its sincere appreciation with deepest thanksgiving and extend to the Rev. Allan R. Wentt best wishes for a long, happy retirement and God's blessings; and be it further

Resolved, that an appropriate copy of this resolution be forwarded to the Committee on Resolutions of the Diocese of Virginia for presentation at Annual Council.

CR-2 as adopted

Whereas, The Most Rev. and Rt. Hon. George Leonard Carey was enthroned as the 103rd archbishop of Canterbury in April 1991; and

Whereas, he has become known affectionately as "the people's archbishop"; and

Whereas, he has led the Church of England through a difficult period of transition to the inclusion of women in the priesthood; and

Whereas, the archbishop has been a tireless ambassador of Christ's love: through ecumenical dialogues with Pope John Paul II and others; through his visits to provinces throughout the Anglican Communion; and through his ongoing work in regions which have been plagued by violence and hatred, where he has

furthered the cause of reconciliation, while holding up the worldwide Anglican Church as an instrument of peace and hope; and

Whereas, he is presently spending part of a well-deserved sabbatical leave on the campus of the Virginia Theological Seminary in Alexandria, the seminary which in 1993 awarded him the Doctor in Divinity, *honoris causa*; and

Whereas, he and his wife, Eileen, have graciously consented to spend a part of that sabbatical leave with the 202nd Annual Council of the Diocese of Virginia; now therefore be it

Resolved, that the 202nd Annual Council of the Diocese of Virginia expresses its appreciation to the Most Rev. and Rt. Hon. George Carey and his wife Eileen for their presence among us as living witnesses to the love of Christ and the faith and affection which unite Anglicans throughout the world.

CR-3 as adopted

Whereas, this 202nd Annual Council has been deeply affected by the tragic shooting death of Jamie Knight and yet reminded of God's unbounded love in all circumstances; and

Whereas, the Rev. David Knight continues to serve as a faithful priest and pastor of this Diocese; now therefore be it

Resolved, that this 202nd Annual Council offers prayers and love to Jeannie and David and their family in this time of sadness.

CR-4 as adopted

Whereas, Robert Wesley Williams had served as a faithful member of Grace Episcopal Church, Alexandria; and

Whereas, he served in numerous ministries to his Lord and to his parish, including choir member r thirty-seven years, Director of the Grace Church Chapter of the Brotherhood of St. Andrew, lay reader, lay eucharistic minister, acolyte and vestry member; and

Whereas, he served the youth of the parish and community as member and president of the Grace Church Day School Board, Sunday School teacher and superintendent; and

Whereas, Robert Wesley Williams served the wider Church as a member of the Council of the Diocese of Virginia, as a member of the Council of Region 4, and in volunteer capacities at Virginia Theological Seminary; and

Whereas, he served his community as a civil servant, United States Naval Officer, Smithsonian Institution volunteer, member of the Alexandria Commission on Aging, and volunteer for numerous social service ministries; and

Whereas, Robert Wesley Williams departed this life on January 15, 1997; be it therefore

Resolved, that a copy of this resolution be presented to his widow, Dorothy, with the condolences of this council.

CR-5 as adopted

Whereas, The Rev. Richard R. Baker, III died in Richmond on January 15, 1997, after a life of service to his God and his church; and

Whereas, Dick Baker was rector of St. James's Church in Richmond from 1958 to 1978 and served as well St. John's, Warsaw, Farnham Church and Wicomico Church and in Florida; and

Whereas, he brought to his ministry energy, innovation, love and extraordinary devotion to his congregations; and

Whereas, his energies extended beyond his parish to this Diocese and to his neighbors, both Christian and otherwise, as reflected by his establishment of a relationship between St. James's and Temple Beth Ahabah in Richmond and of the creation of the Interdenominational Stuart Circle Parish in that city; and

Whereas, he was particularly gifted in pastoral care and brought great comfort to his parishioners throughout all his congregations; and

Whereas, he successfully guided St. James's congregation through this century's most divisive war with sensitivity and tolerance; and

Whereas, he was an exemplar of Christian love and often expressed his absolute reliance on Jesus Christ; now therefore be it

Resolved, that this Council thanks God for the life and ministry of Dick Baker, and that the record of this action be transmitted, with gratitude, to his family.

CR-6 as adopted

Whereas, Adelaide Baden Leech, faithful member of St. Dunstan's Episcopal Church, McLean, loving wife and devoted mother and grandmother was a frequent delegate to Annual Council, served as a member of the Commission on Ministry and on the Board of Examining Chaplains, and served nationally on the United Thank Offering Committee, and

Whereas, she was an exemplar of the motto of the Episcopal Church Women of this Diocese, "Joy in Service" bringing her steadfast faith, constant devotion, and unfailing vibrancy to all aspects of her servant leadership; and

Whereas, she lived and loved fully every minute, and then let go of life as one would let go of one journey to begin another; now be it therefore

Resolved, that the Episcopal Diocese of Virginia gathered in its 202nd Annual Council gives hearty thanks to God for the life and witness of Addie Leech in our midst; and be it further

Resolved, that we will remember her a faithful servant of our Lord Jesus Christ who brought candor, grace and support to so many of us.

CR-7 as adopted

Whereas, Samuel T. Schroetter, Jr. entered eternal life January 5, 1997; and

Whereas, the Diocesan Ecumenical and Interfaith Commission has valued his insight, wit and commitment as a member since 1988; and

Whereas, he was a founding long-serving member of the Stuart Circle Parish Council and zealous supporter of LARC in Virginia, as well as active member and vestry member of St. James Episcopal Church and tireless advocate for the homeless; now therefore be it

Resolved, that the 202nd Annual Council of the Diocese of Virginia gives thanks to God for his significant ministry and contributions to ecumenism in his parish and diocese, and state.

Mr. Merrow asked that the Committee be discharged. The Bishop discharged them with thanks.

Report of the Constitution and Canons Committee

Bishop Lee recognized John Paul Causey Jr. of St. John's, West Point, and chair of the Committee on Constitution and Canons.

On behalf of the Committee, Mr. Causey recommended approval of C-1, a proposed amendment to Article 2 of the Constitution.

There being no discussion, Bishop Lee called for a vote. C-1 was adopted on a voice vote as follows:

C-1 as adopted

Second Reading

Article II.
Meetings of Council

Amend Article II of the Constitution by adding the following additional sentence:

At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

On behalf of the Committee, Mr. Causey recommended rejection of C-2, a proposed amendment to Article 3 of the Constitution, which would give seat, voice and vote in Council to the presidents of the regions. It passed its first reading at the 201st Annual Council.

Following extensive debate, Bishop Lee called for a vote. C-2 was defeated by a vote of 183 for, 222 against.

On behalf of the Committee, Mr. Causey recommended approval of C-3. There was no discussion. C-3 was adopted on a voice vote as follows:

C-3 as adopted

Amend the first sentence of Canon 11. Section 14 to read as follows:

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

On behalf of the Committee, Mr. Causey recommended approval of C-4. There was no discussion. C-4 was adopted on a voice vote as follows:

C-4 as adopted

Executive Board Alternates Amendments

Amend Canon 7, Section 1(a) to read as follows:

(a) One member elected by each Regional Council or, in the absence of the member, an alternate member elected by each Regional Council.

Amend Canon 7, Section 2 to read as follows:

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Amend Canon 8, Section 4(d) to read as follows:

(d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.

On behalf of the Committee, Mr. Causey moved referral of C5 to the Task Group on Giving. C-5 is a proposed amendment to Article 3 of the constitution which deals with minimum standards of giving to the Diocese. Following brief discussion, the motion carried on a voice vote and C-5 was referred to the Task Group as follows:

C-5 as referred

Article III of the Constitution (a new Section 4) to the effect that:

Any Church, other than a Mission, which has not contributed at least 5% of its "Total Normal Operating Income" (as reported on the Parochial Report) as an undesignated contribution to the work of the diocese and the Episcopal Church in the last year

for which a report is due, shall lose its vote in the Diocesan Council until it is in compliance with this standard. Any priest attached to such a parish will likewise lose his or her vote unless he or she publicly advocated compliance and reported the same to the Bishop and Executive Board.

Mr. Causey asked that the Committee be discharged. Bishop Lee discharged the Committee with thanks, and then recognized the archbishop of Canterbury.

Remarks by the Archbishop of Canterbury

Dr. Carey made the following remarks:

Thank you, all of you, for your very warm welcome to Eileen and myself and for the affirmation you gave us just about half an hour ago. Thank you so much. That means a lot to us.

Can I say how much we have enjoyed being with you. I want to say how wonderfully the Bishop has chaired this Council. As someone who used to Chair our General Synod, I know how difficult it is, and you have done brilliantly.

Can I also say how well people have taken the debates—so seriously, intelligently, and humorously, as well. I think this is most admirable.

Can I make a couple of comments: First of all, taking up the theme of that wonderful song we heard this morning from the choir about "keeping on." (Where have you kept that choir, Peter? Absolutely brilliant! I will swap you for the one at Canterbury Cathedral.) Can I urge you to keep on rejoicing, and as the song said, reading his words, building yourself up in the love of Christ. That is at the very heart of what this is all about. I particularly liked the thrust upon evangelism this morning, and all the work you are doing. Evangelism is not just simply going out there and talking about Jesus Christ, it is the VOCARE movement, it is the Cursillo movement, it is the Alpha groups, an amazing work in the world today. I urge you to be outgoing, outward looking Christians, as you so clearly are.

And thirdly: One thing that came to me a few years ago when I was reading Ephesians, is the way in which the Apostle speaks about Christ loving the Church, who gave himself for her. I began to ask myself, Do I love the church? It is easy to love your own congregation, but do you love the wider church? Do you love the national church? Can I be a voice in defense of 815? If you weaken 815, you weaken the Anglican Communion. We, the rest of you, will be poorer if you weaken 815. That is

not making any judgment about homosexuality, or [anything else] but the very prophetic work that has been done in the name of 815 and in the name of your church, is important for the Anglican Communion. I want to say how much I have appreciated your presiding bishop over the last six years. We differ on many aspects of theology, on sexuality, and so on. We are brothers in Christ who are committed to work in our diversity together. I just want to say that because he will be retiring in a few months. I hope your church will be able to send him into retirement with thanksgiving for his very devoted ministry for you all.

The last thing that I want to say is to offer you a parable. We have spoken about unity, but what is unity for, how is unity expressed? Here is my parable. There was once an Arab camel owner. He owned 17 camels. He died, and in his will, he left his camels to his three sons. In the will, it read, peculiarly, like this: The first son could receive...half of the camels; the second son was to receive a third of the camels; and the third son to receive one-ninth of the camels. There was a clause attached—and the lawyers would know all about this—that no camels should be dismembered. Unless they came up with an answer within 24 hours, then there would be no camels to distribute. They did not know what to do.

Along came a friendly uncle who gave them one camel, making 18. Half of 18 is nine, one-third of 18 is six, one-ninth of 18 is two, and that makes 17.

The uncle said, "Well, you do not need my camel, do you?" He wanted to take his camel back. The question I want to leave with you: who is the uncle?

The uncle is you, the uncle is me, it is all of us, because without our contribution, there is no heritage to possess.

Following a standing ovation for the archbishop, Bishop Lee thanked Dr. Carey and Mrs. Carey for their presence, and asked the Council to remain standing.

Blessing and Adjournment

Following the singing of Hymn 397, Bishop Lee pronounced the blessing.

After announcing that the 203rd Annual Council will meet on February 6 and 7 at the Hyatt Reston Town Center, he declared that the 202nd Annual Council was adjourned, *Sine Die*.

Organizations, Commissions, Committees and Task Groups

Committee on Addiction and Recovery

Class of 1998

The Rev. W. Scott Dillard
 PO Box 96
 Wicomico Church, VA 22579
 Wicomico, Wicomico Church, Reg. 2
 O: 804/580-6445 H: 804/580-4722

The Rev. Robert D. Friend
 9220 Georgetown Pike
 Great Falls, VA 22066
 St. Francis', Great Falls, Reg. 5
 O: 703/759-2082 H: 703/444-9039

Mr. Jeffrey N. Gray
 5816 St Gregorys Ln Apt 3A
 Alexandria, VA 22309
 Christ Church, Alexandria, Reg. 4
 O: 202/586-7596 H: 703/619-9021

Mr. Johnnie O. Rankin
 8329 Magic Leaf Rd
 Springfield, VA 22153
 St. Andrew's, Burke, Reg. 7
 O: 703/845-3319 H: 703/440-1083

Class of 1999

The Rev. Charles D. Aiken, Jr., **Chair**
 520 N Boulevard
 Richmond, VA 23220
 St. Mark's, Richmond, Reg. 10
 O: 804/780-3201 H: 804/353-6741

Ms. Rae Hansen
 203 Yoakum Pkwy Apt 922
 Alexandria, VA 22304
 The Falls Church, Falls Church, Reg. 8
 H: 703/461-3113

Mr. Joseph Hauser
 9800 San Mar Pl
 Spotsylvania, VA 22553
 St. George's, Fredericksburg, Reg. 1
 O: 540/372-3900 H: 540/898-4367

Ms. Rebecca White
 3006 Floyd Ave
 Richmond, VA 23221
 St. Stephen's, Richmond, Reg. 12
 O: 804/643-1926 H: 804/355-3732

Class of 2000

Ms. Shawn Bonnett
 6806 Amlong Ave
 Alexandria, VA 22306
 St. James', Mount Vernon, Reg. 6
 O: 703/691-4792 H: 703/660-6017

Ms. Judith Bowen
 11505 Cedar Ln
 Ashland, VA 23005
 St. John's, Richmond, Reg. 9
 O: 804/798-3612 H: 804/798-3612

Mr. Martin E. Everett
 PO Box 61
 Dumfries, VA 22026
 All Saints, Dale City, Reg. 6
 H: 703/221-6573

Ms. Laura Newman
 1502 Scandia Cr
 Reston, VA 20190
 St. Anne's, Reston, Reg. 5
 O: 703/437-6530 H: 703/481-3955

Consultant

Mr. V. Douglas Henderson, Jr.
 8376 Bloomsbury Rd
 King George, VA 22485
 Trinity, Fredericksburg, Reg. 1
 O: 540/373-0361 H: 540/373-0361

Diocesan Staff Liaison

Mr. Henry Burt
 110 W Franklin St
 Richmond, VA 23220
 Diocese of Virginia
 804/643-8451 or 800/346-2373



Committee on Aging

Class of 1998

Mrs. Jeanne Boyne
21028 Starflower Way
Ashburn, VA 20147
St. David's, Ashburn, Reg. 13
H: 703/689-1344

Mrs. Madell Day
9130 Meetze Rd
Warrenton, VA 20187
Grace, Casanova, Reg. 13
H: 540/347-3086

Ms. Kathy DeSilvey
1040 Wintergreen Ln
Charlottesville, VA 22903
Trinity, Charlottesville, Reg. 15
H: 804/295-8825

The Rev. Marian K. Windel, Chair
PO Box 710
Louisa, VA 23093
Peace in the Valley, Wintergreen
H: 540/894-5330

Class of 1999

Ms. Virginia Fischer
108 Kenwood Cir
Charlottesville, VA 22901
H: 804/296-3302

Ms. Mary Lee Webb
600 Northwood Ave
Charlottesville, VA 22902
H: 804/296-6236

Class of 2000

Ms. Sarah Cochrane
12398 Copenhagen Ct
Reston, VA 20191
Holy Comforter, Vienna, Reg. 5
H: 703/860-1672

Ms. Karen Kucik
916 Frederick St SW
Vienna, VA 22180
Holy Comforter, Vienna, Reg. 5
O: 202/480-5387 H: 703/255-9030

Mrs. Dorothy Strachan
1507 Largo Rd Apt 303
Richmond, VA 23233
St. Martin's, Richmond, Reg. 12
H: 804/740-0349

Mrs. Anne White
7997 Colony Dr
Mechanicsville, VA 23111
Creator, Mechanicsville, Reg. 11
H: 804/746-0532

Consultants

The Rev. E. Perren Hayes
PO Box 657
McLean, VA 22101
H: 703/790-5855

Mrs. Kathie Madden
6207 Holmes Run Pkwy
Alexandria, VA 22311
Resurrection, Alexandria, Reg. 4
H: 703/379-1592

Diocesan Staff Liaison

The Rev. Robert S. Seiler
4810 Stuart Ave
Richmond, VA 23226
St. James's, Richmond, Reg. 10
H: 804/358-5034

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Committee on AIDS Ministry

Class of 1998

Dr. F. Baldwin Harrington
106 Bell Rd
Fredericksburg, VA 22405
Trinity, Fredericksburg, Reg. 1
H: 540/371-5138

Mrs. Kitty Riordan
6314 S Springs Cir
Clifton, VA 20124
Good Shepherd, Burke, Reg. 7
O: 703/522-6663 H: 703/818-2349

Mr. Haywood W. Taylor, Jr.
401 Jackson Pl
Alexandria, VA 22302
Emmanuel, Alexandria, Reg. 4
H: 703/836-0190

Class of 1999

Dr. Madge Carter
320 S James St
Ashland, VA 23005
St. James-the-Less, Ashland, Reg. 11
H: 804/798-7104

The Rev. Peter H. Gray
8991 Brook Rd
McLean, VA 22102
St. Thomas', McLean, Reg. 5
O: 703/442-0330 H: 703/356-2170

Ms. Alice McBride
9403 Groundhog Dr
Richmond, VA 23235
St. John's, Richmond, Reg. 9
H: 804/272-9080

Dr. Christine C. Pletkova
5414 Crossrail Dr
Burke, VA 22015
Trinity, Arlington, Reg. 3
O: 703/267-7550 H: 703/323-6659

Associates

Mr. Steven Hennessee
PO Box 582
Richmond, VA 23218
Holy Comforter, Richmond, Reg. 10
H: 804/359-3685

Ms. Sandi Henry
1808 Old Meadow Rd Apt 410
McLean, VA 22102
St. Michael's, Arlington, Reg. 3
H: 703/893-0293

The Rev. Boyd H. May, Jr.
21311 Genito Rd
Moseley, VA 23120
H: 804/378-7360

Mr. Edward L. Strickler, Jr.
PO Box 5
Scottsville, VA 24590
St. Paul's, Charlottesville, Reg. 15
H: 804/286-3741

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Bloomfield, Inc.

Class of 1998

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Culpeper, VA 22701
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H: 804/282-6609

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RR 1 Box 390
Crozet, VA 22932
St. Paul's, Charlottesville, Reg. 15
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550 Bloomfield Rd
Charlottesville, VA 22903
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Emmanuel, Middleburg, Reg. 13
H: 540/687-6316

Mr. Haywood W. Taylor, Jr.
401 Jackson Pl
Alexandria, VA 22302
Emmanuel, Alexandria, Reg. 4
H: 703/836-0190

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Mr. Gene Goodell
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8704 Litwalton Ct
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10520 Main St
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3803 4th St N
Arlington, VA 22203
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The Rev. Thomas G. Herrick
PO Box 220566
Chantilly, VA 20153
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O: 703/502-1732 H: 703/502-8673

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3107 Waterside Ln
Alexandria, VA 22309
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11170 Privates Ct
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2231 Tacketts Mill Dr
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Mr. Ray W. Tolleson
310 Hollyport Rd
Richmond, VA 23229
All Saints', Richmond, Reg. 12
O: 804/288-9017

Diocesan Staff Liaisons

Ms. Barbara Greer
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia
703/461-1776 or 800/346-2373

The Rt. Rev. David C. Jones
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia
703/461-1776 or 800/346-2373



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PO Box 1122
Richmond, VA 23218
St. Paul's, Richmond, Reg. 9
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711 S Fairfax St
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206 Gun Club Rd
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St. Stephen's, Richmond, Reg. 12
O: 804/359-5863

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200 S Fairfax St Apt 14
Alexandria, VA 22314
St. Paul's, Alexandria, Reg. 4
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522 S Pitt St
Alexandria, VA 22314
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8019 Riverside Dr
Richmond, VA 23225
Grace & Holy Trinity, Richmond, Reg. 10
H: 804/330-9808

Dr. J. Kenneth McDonald
4728 29th St S Apt A2
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St. Christopher's School
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Richmond, VA 23221
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O: 804/649-7595 H: 804/282-1548

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St. Stephen's, Richmond, Reg. 12
O: 804/780-2014 H: 804/288-0661

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Christ Church, Charlottesville, Reg. 15
O: 804/295-3148 H: 804/296-6550

Mr. Theodore W. Price
6709 River Rd
Richmond, VA 23229
St. Mary's, Goochland, Reg. 12
St. Catherine's School
O: 804/782-3207 H: 804/288-5651

Dr. J. Kenneth McDonald
4728 29th St S Apt A2
Arlington, VA 22206
Immanuel-on-the-Hill, Alexandria, Reg. 4
St. Stephen's & St. Agnes School
O: 703/351-2621 H: 703/931-5467

Mr. I. Edward Trotter, Jr.
RR 1 Box 569
Lancaster, VA 22503
Christchurch School
H: 804/462-5590

Mr. William Gibson Harris
2 Ellensview Ct
Richmond, VA 23226
St. Stephen's, Richmond, Reg. 12
O: 804/775-4323 H: 804/257-5991

Mr. B. Walton Turnbull
91 Westham Grn
Richmond, VA 23229
St. Stephen's, Richmond, Reg. 12
H: 804/282-2511



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Ms. Jo Belser
5604 Cornish Way
Alexandria, VA 22315
St. Clement, Alexandria, Reg. 4
O: 703/578-8990 H: 703/971-4561

Mr. Ed Jones
616 Amelia St
Fredericksburg, VA 22401
St. George's, Fredericksburg, Reg. 1
O: 540/374-5401

Class of 1999

Mr. Ben Cleary
6785 Rural Point Rd
Mechanicsville, VA 23111
Creator, Mechanicsville, Reg. 11
H: 804/731-1448

Mr. Michael Dickerson, **Chair**
10404 Woodbury Woods Ct
Fairfax, VA 22032
Good Shepherd, Burke, Reg. 7
O: 703/323-7924 H: 703/323-5498

Mr. Charles M. Heath, Jr.
4851 27th St N
Arlington, VA 22207
St. Michael's, Arlington, Reg. 3
H: 703/536-5953

Class of 2000

Mr. Marquis B. Burnett
203 Commonwealth Ave
Richmond, VA 23221
St. Stephen's, Richmond, Reg. 12
O: 804/288-2441

Mr. Christopher Cunningham
641 N Ripley St
Alexandria, VA 22304
St. Margaret's, Woodbridge, Reg. 6
O: 703/370-6600

Diocesan Staff Liaison

Mrs. Sarah Reiners Bartenstein
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Commission on Congregational Missions

The Rev. Lloyd B. Addington
4849 Red Fox Dr
Annandale, VA 22003
Good Shepherd, Burke, Reg. 7
O: 703/323-5400 H: 703/978-9336

The Rev. Paul A. Frey
10520 Main St
Fairfax, VA 22030
Truro, Fairfax, Reg. 7
O: 703/273-1300 H: 703/968-3398

Mr. Edward D. Goloway
RR 3 Box 5850
Berryville, VA 22611
Cunningham, Millwood, Reg. 14
H: 540/955-1171

The Rev. Jennings W. Hobson
PO Box 299
Washington, VA 22747
Trinity, Washington, Reg. 13
O: 540/675-3716 H: 540/675-3216

Mr. John Hoppe
PO Box L
West Point, VA 23181
St. John's, West Point, Reg. 2
O: 804/864-4618 H: 804/843-4573

Mrs. Mildred Jamison
1321 Brent St
Fredericksburg, VA 22401
Trinity, Fredericksburg, Reg. 1
H: 540/373-8130

The Rev. Theodore W. Johnson
3737 Seminary Rd
Alexandria, VA 22304
O: 804/276-4348 H: 703/751-3520

The Rev. Howard F. Kempself, Jr.
PO Box 2360
Centreville, VA 20122
St. John's, Centreville, Reg. 7
O: 703/803-7500 H: 703/802-6987

BGen. Joseph C. Kiefe, Jr.
2040 Durand Dr
Reston, VA 20191
Holy Comforter, Vienna, Reg. 5
H: 703/860-3697

Mrs. Barbara Levy, **Chair**
6504 Smoot Dr
McLean, VA 22101
St. John's, McLean, Reg. 5
O: 703/356-7500 H: 703/356-7141

The Rev. Randall L. Prior
6509 Sydenstricker Rd
Burke, VA 22015
St. Andrew's, Burke, Reg. 7
O: 703/455-2500 H: 703/455-5138

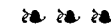
The Very Rev. Anna J. Stribling
415 S Lexington St
Arlington, VA 22204
St. John's, Arlington, Reg. 3
O: 703/671-6834 H: 703/978-3418

The Rev. Frederick R. Trumbore
PO Box 231
Luray, VA 22835
Christ Church, Luray, Reg. 14
O: 540/743-5734 H: 540/743-7830

Diocesan Staff Liaisons

Ms. Barbara Greer
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia
703/461-1776 or 800/346-2373

The Rt. Rev. David C. Jones
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia
703/461-1776 or 800/346-2373



Regional Deans

Region 1

The Very Rev. David G. Thabet
PO Box 94
Spotsylvania, VA 22553 0094
Christ Church, Spotsylvania

H: 540/891-6604
O: 540/582-5033

Region 2

The Very Rev. Vincent S. Hodge
PO Box 767
West Point, VA 23181 0767
St. Paul's, West Point

H: 804/843-3587
O: 804/843-2933

Region 3

The Very Rev. Anna J. Stribling
415 S Lexington St
Arlington, VA 22204 1226
St. John's, Arlington

H: 703/978-3418
O: 703/671-6834

Region 4

The Very Rev. Geoffrey M. St. J. Hoare
228 S Pitt St
Alexandria, VA 22314 3742
St. Paul's, Alexandria

H: 703/549-4129
O: 703/549-3312

Region 5

The Very Rev. John W. Morris
8991 Brook Rd
McLean, VA 22102 1510
St. Thomas', McLean

H: 703/481-8816
O: 703/442-0330

Region 6

The Very Rev. C. Neal Goldsborough
8009 Fort Hunt Rd
Alexandria, VA 22308 1207
St. Luke's, Alexandria

H: 703/370-7166
O: 703/765-4342

Region 7

The Very Rev. Thomas B. McCusker III
8225 Carrleigh Pkwy
Springfield, VA 22152 1235

H: 703/569-3196

Region 8

The Very Rev. John W. Yates II
115 E Fairfax St
Falls Church, VA 22046 2903
The Falls Church, Falls Church

H: 703/241-2489
O: 703/532-7600

Region 9

The Very Rev. Robert G. Hetherington
815 E Grace St
Richmond, VA 23219 3409
St. Paul's, Richmond

H: 804/353-3310
O: 804/643-3589

Region 10

The Very Rev. George D. Muir
8 N Laurel St
Richmond, VA 23220 4704
Grace & Holy Trinity, Richmond

H: 804/272-6405
O: 804/359-5627

Region 11

The Very Rev. E. Allen Coffey
1214 Wilmer Ave
Richmond, VA 23227 2405
Emmanuel, Richmond

H: 804/329-6760
O: 804/266-2431

Region 12

The Very Rev. Douglas G. Burgoyne
8787 River Rd
Richmond, VA 23229 8303
All Saints', Richmond

H: 804/739-7405
O: 804/288-7811

Region 13

The Very Rev. James D. Chipps
PO Box 18
Casanova, VA 20139 0018
Grace, Casanova

H: 540/341-7273
O: 540/788-4419

Region 14

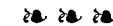
The Very Rev. Grace L. Cangialosi
RR 2 Box 485
Stanley, VA 22851 9549
St. George's, Stanley

H: 540/778-1403
O: 540/778-3462

Region 15

The Very Rev. F. Scott Hennessy
PO Box 147
Orange, VA 22960 0083
St. Thomas', Orange

H: 540/672-0182
O: 540/672-3761



Diocesan Fund for Human Need Grants Board

Class of 1998

Col. Harry O. Amos, Chair
3738 N Woodrow St
Arlington, VA 22207
St. Andrew's, Arlington, Reg. 3
H: 703/538-6052

Ms. Martha Carr
1802 Brooktree Ct
Richmond, VA 23233
Christ Church, Richmond, Reg. 12
O: 804/740-3779 H: 804/741-7335

Mrs. Brenda Wingfield
335 Albemarle Ave
Richmond, VA 23226
St. Paul's, Richmond, Reg. 9
O: 804/343-3304

The Rev. Karen B. Woodruff
PO Box 367
Lively, VA 22507
Vauter's, Loretto, Reg. 1
O: 804/742-5908 H: 804/462-7457

Class of 1999

Mr. James Gibbs
221 Twin Lakes Dr
Fredericksburg, VA 22401
St. George's, Fredericksburg, Reg. 1
H: 540/899-3651

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1327 Portia Pl
McLean, VA 22102
St. John's, McLean, Reg. 5
H: 703/356-7534

Mrs. Helen Zebarth
112 Shockey Cir
Winchester, VA 22602
Christ Church, Winchester, Reg. 14
O: 540/665-4530 H: 540/667-4177

Mrs. Toby von Hemert
PO Box 1519
Louisa, VA 23093
St. James', Louisa, Reg. 1
H: 540/967-0193

Diocesan Staff Liaison

Ms. Happy A. Pullman
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Diocesan Missionary Society of Virginia

Class of 1998

Mr. Johnnie W. Inman, Treasurer
301 Marston Ln
Richmond, VA 23221
Grace & Holy Trinity, Richmond, Reg. 10
H: 804/358-7875

Mrs. Bettie Lacy
PO Box 305
Irvington, VA 22480
St. Paul's, Alexandria, Reg. 4
H: 804/438-6162

The Rev. John E. Miller
12291 River Rd
Richmond, VA 23233
St. Mary's, Goochland, Reg. 12
O: 804/784-5678 H: 804/288-5265

Mr. Ray W. Tolleson
310 Hollyport Rd
Richmond, VA 23229
All Saints', Richmond, Reg. 12
O: 804/288-9017 H: 804/740-8713

Class of 1999

Mrs. Anne Brauer
200 Clarke Ct
Fredericksburg, VA 22407
St. George's, Fredericksburg, Reg. 1
H: 540/898-0869

Mr. Arthur J. Bruner
914 Vicar Ln
Alexandria, VA 22302
St. Paul's, Alexandria, Reg. 4
O: 703/549-7800 H: 703/751-4790

Mrs. Elizabeth Camp
5400 Ditchley Rd
Richmond, VA 23226
St. Stephen's, Richmond, Reg. 12
H: 804/282-1052

The Rt. Rev. David C. Jones
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia
703/461-1776 or 800/346-2373

Class of 2000

Mrs. Jennie Foutz, Asst. Secretary
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

William A. Johnston III, Esq., President
146 Hawthorne Dr
Winchester, VA 22601
O: 540/667-1266 H: 540/662-0449

R. Dennis McArver, Esq., Secretary
1726 Fox Run Ct
Vienna, VA 22182
Truro, Fairfax, Reg. 7
O: 410/659-4400 H: 703/281-4847

The Rev. Hugh C. White III
PO Box 1059
Kilmarnock, VA 22482
Grace, Kilmarnock, Reg. 2
O: 804/435-1285 H: 804/435-1037



Ecclesiastical Trial Court

The Rev. Nancy L. J. Cox
228 S Pitt St
Alexandria, VA 22314
St. Paul's, Alexandria, Reg. 4
O: 703/549-3312 H: 703/379-0232

The Rev. Ellin K. Deese
1829 Westview Rd
Charlottesville, VA 22903
Buck Mountain, Earlysville, Reg. 15
O: 804/973-2054 H: 804/977-8129

The Rev. Robert D. Friend
9220 Georgetown Pike
Great Falls, VA 22066
St. Francis', Great Falls, Reg. 5
O: 703/759-2082 H: 703/444-9039

Dr. Charles H. Gleason
1831 Yorktown Dr
Charlottesville, VA 22901
St. Paul's, Charlottesville, Reg. 15

Col. Benjamin F. Harmon III
9300 University Blvd
Richmond, VA 23229
St. Paul's, Richmond, Reg. 9
H: 804/288-3964

Mr. Barton Hinkle
5873 Hunton Wood Dr
Broad Run, VA 20137
Grace, The Plains, Reg. 13

Mr. Harrison D. Hutson
6114 Wooten Dr
Falls Church, VA 22044
The Falls Church, Falls Church, Reg. 8
O: 202/467-5900

Mr. Andrew H. McCutcheon, Jr.
2170 Cedarfield Ln
Richmond, VA 23233
St. Matthew's, Richmond, Reg. 12
H: 804/527-1696

The Rev. Alwin Reiners, Jr.
PO Box 36
Hanover, VA 23069
Emmanuel, Richmond, Reg. 11
H: 804/537-5515

The Rev. Deborah W. Rutter
PO Box 62
Front Royal, VA 22630
Calvary, Front Royal, Reg. 14
O: 540/635-2763 H: 540/635-1235

The Rev. Gregory B. Taylor
3250 Sandown Park Rd
Keswick, VA 22947
St. Paul's, Charlottesville, Reg. 15
H: 804/293-6786



Ecumenical Interfaith Commission

Mr. Richard Abbott
110 Church Pl
Falls Church, VA 22046
St. Paul's, Alexandria, Reg. 4
O: 202/832-2675 H: 703/534-3995

Mrs. Muriel Drake
3812 Sulgrave Dr
Alexandria, VA 22309
St. Luke's, Alexandria, Reg. 6
H: 703/780-4313

Mrs. Sydney Hickey
6410 Phillip Ct
Springfield, VA 22152
St. Christopher's, Springfield, Reg. 7
O: 703/823-6632 H: 703/451-3072

Mrs. Margery Maize
7409 Georgetown Pike
McLean, VA 22102
St. John's, McLean, Reg. 5
H: 703/356-3945

Ms. Virginia Pelling
3814 Seminary Ave
Richmond, VA 23227
St. Thomas', Richmond, Reg. 11
H: 804/262-7387

Mrs. Alice Skalnik
2643 West St
Falls Church, VA 22046
St. Patrick's, Falls Church, Reg. 8
H: 703/573-4267

The Rev. Charles R. Sydnor, Jr., **Chair**
905 Princess Anne St
Fredericksburg, VA 22401
St. George's, Fredericksburg, Reg. 1
O: 540/373-4133 H: 540/371-6344

Dr. Joanne Beck
PO Box 8028
Fredericksburg, VA 22404
Trinity, Fredericksburg, Reg. 1
H: 540/373-7162

Mrs. Betty Garnett
5550 Columbia Pike Apt 452
Arlington, VA 22204
St. George's, Arlington, Reg. 3
H: 703/820-8361

Mrs. Phebe M. Hoff, **Chair**
117 Gaymont Rd
Richmond, VA 23229
St. Mary's, Goochland, Reg. 12
H: 804/288-3368

Dr. Walter J. Moretz
PO Box 82
Clifton, VA 20124
St. Thomas', Orange, Reg. 15
H: 703/250-4614

Mr. Lester Pittman
141 Spring Mountain Rd
Charlottesville, VA 22902
St. Paul's, Charlottesville, Reg. 15
H: 804/296-1366

The Rev. Timothy L. Steeves
PO Box 177
Montross, VA 22520
St. Peter's, Oak Grove, Montross, Reg. 2
O: 804/493-8285 H: 804/493-0517

Mrs. Marjorie Turner
6749 Chestnut Oak Ln
Warrenton, VA 20187
Grace, The Plains, Reg. 13
H: 540/347-4122

The Rev. Ronald L. Woodruff
PO Box 367
Lively, VA 22507
St. Mary's Whitechapel, Lively, Reg. 2
O: 804/462-5908 H: 804/462-7457

Consultants

The Rev. Conrad Christianson
580 Devland Dr
Winchester, VA 22603
H: 540/877-2433

The Rev. Charles Faul
1598 Lynnhaven Pkwy
Virginia Beach, VA 23456
O: 804/427-0963

The Rev. Thomas Prinz
1300 Collingwood Rd
Alexandria, VA 22308
O: 703/768-1112

Diocesan Staff Liaison

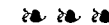
Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

The Rev. R. Roy Cosby
905 Park Ave
Falls Church, VA 22046
O: 703/532-8815

The Rev. James F. McDonald
1214 W Graham Rd
Richmond, VA 23220
O: 804/321-3300

ECW Member at Large

Ms. Rosemary Sheatsley
PO Box 298
Madison, VA 22727
St. Thomas', Orange, Reg. 15
H: 540/948-6140



Committee on Education

Class of 1998

The Rev. Gary J. M. Barker, **Co-Chair**
PO Box 112
Stanardsville, VA 22973
Grace, Stanardsville, Reg. 15
O: 804/985-7716 H: 540/564-1224

The Rev. Joan L. Peacock-Clark
8009 Fort Hunt Rd
Alexandria, VA 22308
St. Luke's, Alexandria, Reg. 6
O: 703/765-4342 H: 703/548-6085

Class of 1999

Ms. Linda Licht
12251 Chinaberry Ct
Manassas, VA 20112
Trinity, Manassas, Reg. 7
H: 703/791-6613

Ms. Tracy L. Dickey, **Co-Chair**
8 N Laurel St
Richmond, VA 23220
Grace & Holy Trinity, Richmond, Reg. 10
O: 804/359-5628 H: 804/733-2561

The Rev. Linnea S. Turner
4332 Leeds Manor Rd
Markham, VA 22643
Leeds, Markham, Reg. 13
O: 540/364-2849 H: 703/569-9146

The Rev. John R. Ohmer
5700 Lee Hwy
Arlington, VA 22207
St. Mary's, Arlington, Reg. 3
O: 703/532-3001 H: 703/533-3821

The Rev. Kathleen Sturgis
1165 E Rio Rd
Charlottesville, VA 22901
Our Saviour, Charlottesville, Reg. 15
O: 804/973-6512 H: 804/296-6185

Class of 2000

Ms. Kathy Ellis
13177 Scotchtown Rd
Beaverdam, VA 23015
St. James-the-Less, Ashland, Reg. 11
H: 804/227-3551

Mr. Robert M. Owens
3737 Seminary Rd
Alexandria, VA 22304
O: 703/370-6600 H: 703/573-4063

Consultants

The Rev. William L. Evans
1607 Grace Church Rd
Silver Spring, MD 20910
O: 301/585-3515 H: 703/836-1495

The Rev. J. Bruce Stewart
4327 Ravensworth Rd Apt 210
Annandale, VA 22003
H: 703/941-9422

Ms. Laura Verinder
925 Fairway Dr NE
Vienna, VA 22180
Holy Comforter, Vienna, Reg. 5
H: 703/255-2292

Education for Ministry

Coordinator

The Rev. James A. Papile
3241 Brush Dr
Falls Church, VA 22042
St. Patrick's, Falls Church, Reg. 8
O: 703/532-5656 H: 703/548-3928

Ms. Nancy Vozar
3313 Wyndham Cir Apt 4206
Alexandria, VA 22302
Christ Church, Alexandria, Reg. 4
O: 202/622-7870 H: 703/823-6836

Mrs. Patricia B. Marion
4 Lavelle Dr
Fredericksburg, VA 22407
Trinity, Fredericksburg, Reg. 1
O: 540/371-4161 H: 540/785-0051

Miss Anna M. Washington
2804 Montrose Ave
Richmond, VA 23222
St. Philip's, Richmond, Reg. 11
H: 804/321-5238

Ms. Jane Schwab-Walthall
1607 Grace Church Rd
Silver Spring, MD 20910
O: 301/585-3515

Mrs. Jackie Thomson
9405 Shouse Dr
Vienna, VA 22182
Holy Comforter, Vienna, Reg. 5
H: 703/938-2329

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Episcopal Book Store, t/a Canterbury Book Shop

Class of 1997

The Rev. Virginia Heistand Jones
8512 Old Spring Rd
Richmond, VA 23235
H: 804/320-6654

Mrs. Sally B. Walton
6563 Snowbell Ln
Falls Church, VA 22042
The Falls Church, Falls Church, Reg. 8
O: 703/536-6564

Mrs. Anne Wilcox
8208 Chipplegate Dr
Richmond, VA 23227
St. Martin's, Richmond, Reg. 12
O: 804/359-5778 H: 804/552-9964

Class of 1998

The Rev. Anita Baley
1205 Palmyra Ave
Richmond, VA 23227
O: 804/254-8041 H: 804/643-4184

The Rev. Susan N. Eaves
1205 W Franklin St
Richmond, VA 23220
St. James's, Richmond, Reg. 10
O: 804/355-1779 H: 804/741-0094

Mrs. Mary Jenks
1297 Mothershead Neck Rd
Farnham, VA 22460
St. Mary's Whitechapel, Lively, Reg. 2
H: 804/394-3932

Class of 1999

Mr. David Adams
349 Greenbank Rd
Falmouth, VA 22406
St. George's, Fredericksburg, Reg. 1
H: 540/373-1678

The Rev. John D. Adams, Jr., Asst. Secty.
110 W Franklin St
Richmond, VA 23220
Our Saviour, Montpelier, Reg. 11
O: 804/649-0175 H: 804/227-3539

Mr. Robert C. Brydon, Treasurer
7205 University Dr
Richmond, VA 23229
St. Stephen's, Richmond, Reg. 12
O: 804/673-5706

Mrs. Richard A. Farmar, Jr., President
PO Box 396
Warsaw, VA 22572
St. John's, Warsaw, Reg. 2
H: 804/333-3562

Mr. Yancey Jones
11311 Dairy Ln
Ashland, VA 23005
St. James-the-Less, Ashland, Reg. 11
O: 804/342-6060 H: 804/798-6919

The Rev. David H. Knight
PO Box 8500
Richmond, VA 23226
St. Stephen's, Richmond, Reg. 12
O: 804/288-2867 H: 804/285-6457

Mrs. Mae-Mallory Krulak
PO Box 336
Tappahannock, VA 22560
St. John's, Tappahannock, Reg. 2
H: 804/443-5128

Mr. James F. Pascal
11417 Hilbingdon Rd
Richmond, VA 23233
All Saints', Richmond, Reg. 12
O: 804/344-0088 H: 804/740-3848

Ms. Louisa S. Sheets, Secretary
1205 Palmyra Ave
Richmond, VA 23227
O: 804/254-8041



Episcopal Church Women

President

Mrs. Ann Mingledorff
HC 33 Box 16
Stanardsville, VA 22973
Grace, Stanardsville, Reg. 15
H: 804/985-2718



Committee on Evangelism

Class of 1998

Mr. J. Victor Arthur III
2607 Towngate Ct
Richmond, VA 23233
St. Paul's, Richmond, Reg. 9
O: 804/788-0429 H: 804/360-0591

Mrs. Jean Busch Lloyd
HC 72 Box 599
Locust Grove, VA 22508
Good Shepherd, Burke, Reg. 7
H: 540/972-1917

Class of 1999

Ms. Anna M. Washington
2804 Montrose Ave
Richmond, VA 23222
St. Philip's, Richmond, Reg. 11
H: 804/321-5238

Class of 2000

The Rev. Stuart A. Swann
201 E Frederick Dr
Sterling, VA 20164
St. Matthew's, Sterling, Reg. 13
O: 703/430-2121 H: 703/421-1458

Mr. Julian M. Bivins, Chair
1880 Lambs Rd
Charlottesville, VA 22901
Trinity, Charlottesville, Reg. 15
O: 804/924-6022 H: 804/974-1880

Mr. Thomas G. Riley
2601 Babcock Rd
Vienna, VA 22181
Holy Comforter, Vienna, Reg. 5
O: 703/281-2734 H: 703/938-6285

Mrs. Desiree Barker
13542 Inlet Pl
Dumfries, VA 22026
All Saints', Dale City, Reg. 6
O: 703/941-6013 H: 703/680-7124

Consultants

Mrs. Liz Ebel
1006 Francisco Rd
Richmond, VA 23229
St. James's, Richmond, Reg. 10
H: 804/288-3319

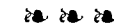
The Very Rev. Vincent S. Hodge
PO Box 767
West Point, VA 23181
Calvary, Hanover, Reg. 11
O: 804/843-2933 H: 804/843-3587

Mrs. Margaret Houchins
2430 Berryville Pike, # 4A
Winchester, VA 22603
St. Paul's-on-the-Hill, Winchester, Reg. 14
H: 540/722-0717

Mr. Steven C. van Voorhees
1914 Grove Ave
Richmond, VA 23220
Holy Comforter, Richmond, Reg. 10
H: 804/353-0922

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Examining Chaplains

The Very Rev. E. Allen Coffey
1214 Wilmer Ave
Richmond, VA 23227
Emmanuel, Richmond, Reg. 11
O: 804/266-2431 H: 804/329-6760

Dr. Frank Eakin, Jr.
11220 Lynngate Ln
Midlothian, VA 23113
St. Paul's, Richmond, Reg. 9
H: 804/272-2741

The Very Rev. F. Scott Hennessy
PO Box 147
Orange, VA 22960
St. Thomas', Orange, Reg. 15
O: 540/672-3761 H: 540/672-0182

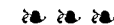
The Rev. Andrew Merrow, Chair
5700 Lee Hwy
Arlington, VA 22207
St. Mary's, Arlington, Reg. 3
O: 703/532-3001 H: 703/532-0024

Mrs. Betsy Poist
3475 Hydraulic Rd
Charlottesville, VA 22901
St. Paul's, Charlottesville, Reg. 15
H: 804/978-3996

Ms. Cynthia Roscoe
203 Macarthur Rd
Alexandria, VA 22305
St. Paul's, Alexandria, Reg. 4
O: 703/482-2359 H: 703/548-7123

The Rev. Robert G. Trache
1205 W Franklin St
Richmond, VA 23220
St. James's, Richmond, Reg. 10
O: 804/355-1779 H: 804/355-2271

Mrs. Betty Wanamaker
3412 Gilden Dr
Alexandria, VA 22305
Immanuel-on-the-Hill, Alexandria, Reg. 4
O: 703/370-6555 H: 703/684-5807



Executive Board

The Rt. Rev. Peter James Lee, President
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia

O: 804/643-8451
or 800/346-2373

The Rt. Rev. F. Clayton Matthews, Suffragan Bishop
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia

O: 804/643-8451
or 800/346-2373

The Rt. Rev. David C. Jones, Suffragan Bishop
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia

O: 703/461-1776
or 800/346-2373

Region 1

The Rev. James G. Reed
5875 Plank Rd
Fredericksburg, VA 22407
Messiah, Chancellor

Class of 1999
H: 540/786-4922
O: 540/786-3100

Region 2

The Rev. William M. Krulak
PO Box 336
Tappahannock, VA 22560
St. John's, Tappahannock

Class of 1998
H: 804/443-5128
O: 804/443-2130

Region 3

The Rev. Thomas G. A. Mansella
415 S Lexington St
Arlington, VA 22204
La Iglesia de Cristo Rey, Arlington

Class of 2000
H: 703/276-8082
O: 703/931-2245

Region 4

The Rev. Pamela Foster
118 N Washington St
Alexandria, VA 22314
Christ Church, Alexandria

Class of 2000
O: 703/549-1450

Region 5

The Rev. Richard A. Lord
543 Beulah Rd NE
Vienna, VA 22180
Holy Comforter, Vienna

Class of 1999
H: 703/319-9262
O: 703/938-6521

Region 6

Mr. Donald Mansfield
4426 Neptune Dr
Alexandria, VA 22309
St. James' Church, Mount Vernon

Class of 2000
H: 703/780-9511

Region 7

Mr. Dexter Fox
8308 Liberia Ave
Manassas, VA 20110
Trinity Church, Manassas

Class of 2000
H: 703/368-5225

Region 8

Mr. John W. Campbell
5050 Blue Ridge Ave
Annandale, VA 22003
St. Barnabas', Annandale

Class of 2000
H: 703/256-7084

Region 9

The Rev. James C. Conyers
PO Box 86
Highland Springs, VA 23075
Trinity, Highland Springs

Class of 1999
H: 804/328-0526
O: 804/737-0000

Region 10

The Rev. Robert G. Trache
1205 W Franklin St
Richmond, VA 23220
St. James's, Richmond

Class of 1998
H: 804/355-2271
O: 804/355-1779

Region 11

The Rev. Anne L. Y. Manson
7159 Mechanicsville Tpke
Mechanicsville, VA 23111
Creator, Mechanicsville

Class of 1998
H: 804/358-6496
O: 804/746-8765

Region 12

Mr. David P. Campbell
6 Partridge Hill Rd
Richmond, VA 23233
St. Mary's, Goochland

Class of 1999
H: 804/784-3284
O: 804/782-8702

Region 13

Mr. James L. Collins
PO Box 8143
Falls Church, VA 22041
St. James', Warrenton

Class of 1998
H: 703/671-7780
O: 301/530-1000

Region 14

Mr. Joseph Paxton
1158 Springfield Dr
Harrisonburg, VA 22801
Emmanuel, Harrisonburg

Class of 1999
H: 540/433-2629
O: 540/564-3015

Region 15

Mr. Roy Barksdale, Jr.
PO Box 224
Crozet, VA 22932
Holy Cross, Batesville

Class of 1998
H: 540/456-6424
O: 804/823-4621

Chancellor

Mr. Russell V. Palmore, Jr.
PO Box 1122
Richmond, VA 23218
St. Paul's, Richmond

O: 804/697-1290

ECW President

Ms. Ann Mingledorff
HC 33 Box 16
Stanardsville, VA 22973
Grace Church, Stanardsville

H: 804/985-2718

Coordinator

Mr. Patrick N. Getlein
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia

O: 804/643-8451
800/346-2373

Committee on Finance

Mr. David H. Charlton
Treasurer of the Diocese
General Delivery
Christchurch, VA 23031
804/758-2306

Mrs. Mary Hix
3737 Seminary Rd
Alexandria, VA 22304
Grace, Alexandria, Reg. 4
O: 703/370-6600

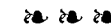
Mr. C. Foster Jennings
501 Ridge Top Rd
Richmond, VA 23229
St. Matthew's, Richmond, Reg. 12
H: 804/282-2146

Mr. Michael J. Kerr
Chief Financial Officer of the Diocese
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

The Rt. Rev. F. Clayton Matthews
Suffragan Bishop
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

Mr. William C. Peacock-Clark
212 E Windsor Ave
Alexandria, VA 22301
St. Luke's, Alexandria, Reg. 6
O: 703/903-4388 H: 703/548-6085

Mr. W. William Ward
8125 Crown Colony Pkwy
Mechanicsville, VA 23116
St. Paul's, Hanover, Reg. 11
O: 804/747-8914 H: 804/746-4518



Deputies to the 72nd General Convention

Deputies

The Rev. William H. Brake, Jr.
9301 Richmond Hwy
Lorton, VA 22079
Pohick, Lorton, Reg. 6
O: 703/339-6572 H: 703/339-5404

Jack W. Burtch, Jr., Esq.
3205 Hawthorne Ave
Richmond, VA 23222
Holy Comforter, Richmond, Reg. 10
O: 804/783-6800 H: 804/329-1276

John Paul Causey, Jr., Esq.
PO Box 1701
West Point, VA 23181
St. John's, West Point, Reg. 2
O: 804/697-1166

The Rev. John A. M. Guernsey
5290 Saratoga Ln
Woodbridge, VA 22193
All Saints, Dale City, Reg. 6
O: 703/670-0093 H: 703/491-5209

The Rev. Andrew T. P. Merrow
5700 Lee Hwy
Arlington, VA 22207
St. Mary's, Arlington, Reg. 3
O: 703/532-3001 H: 703/532-0024

Russell V. Palmore, Jr., Esq.
PO Box 1122
Richmond, VA 23218
St. Paul's, Richmond, Reg. 9
O: 804/697-1290

The Rev. Rosemary G. Sullivan
1701 N Quaker Ln
Alexandria, VA 22302
St. Clement, Alexandria, Reg. 4
O: 703/998-6166 H: 703/548-2460

Mrs. Betty Wanamaker
3412 Gilden Dr
Alexandria, VA 22305
Immanuel-on-the-Hill, Alexandria, Reg. 4
O: 703/370-6555 H: 703/684-5807

Alternates

The Rev. Karen P. Evans
1608 Russell Rd
Alexandria, VA 22301
Emmanuel, Alexandria, Reg. 4
O: 703/683-0798 H: 703/836-1495

The Very Rev. C. Neal Goldsborough
8009 Fort Hunt Rd
Alexandria, VA 22308
St. Luke's, Alexandria, Reg. 6
O: 703/765-4342 H: 703/370-7166

Mrs. Betty Hart
1410 N Johnson St
Arlington, VA 22201
Trinity, Arlington, Reg. 3
O: 202/955-3532

The Very Rev. Geoffrey M. St. J. Hoare
228 S Pitt St
Alexandria, VA 22314
St. Paul's, Alexandria, Reg. 4
O: 703/549-3312 H: 703/549-4129

Dr. Matthew Holden
301 Kent Rd
Charlottesville, VA 22903
Trinity, Charlottesville, Reg. 15
O: 804/924-3422 H: 804/296-3649

Mrs. Ann Larkum
RR 1 Box 3805
White Stone, VA 22578
Grace, Kilmarnock, Reg. 2
H: 804/435-1499

Mrs. Gladys E. Lewis
3022 Griffin Ave
Richmond, VA 23222
St. Philip's, Richmond, Reg. 11
H: 804/329-8089



Goodwin House, Inc.

Class of 1997

The Rev. Robert H. Andrews
4800 Fillmore Ave
Alexandria, VA 22311
St. Michael's, Arlington, Reg. 3
O: 703/578-1000 H: 703/536-9062

Mrs. Sally Blankingship, Secretary
10400 Towlston Rd
Fairfax, VA 22030
Apostles, Fairfax, Reg. 7
H: 703/273-4825

Mr. Richard Clement
3110 Cranleigh Ct
Fairfax, VA 22031
Holy Cross, Dunn Loring, Reg. 5
O: 703/849-1152 H: 703/698-1428

Mr. Clyde W. Elliott, Treasurer
5531 18th Rd N
Arlington, VA 22205
St. Michael's, Arlington, Reg. 3
H: 703/536-5618

BGen. Joseph Kiefe, Jr.
2040 Durand Dr
Reston, VA 22091
Holy Comforter, Vienna, Reg. 5
H: 703/860-3697

Mr. Donald F. Simpson
608 W Braddock Rd
Alexandria, VA 22302
Emmanuel, Alexandria, Reg. 4
O: 703/960-1776 H: 703/549-4130

Mr. William B. Wrench, Vice Chair
PO Box 370
Fairfax Station, VA 22039
Pohick, Lorton, Reg. 6
H: 703/250-4141

Class of 1998

Mr. David Canfield
219 N Royal St
Alexandria, VA 22314
Christ Church, Alexandria, Reg. 4
O: 703/525-4000

Mr. James R. Hobson
3613 Trinity Dr
Alexandria, VA 22304
Immanuel-on-the-Hill, Alexandria, Reg. 4
O: 202/371-9500 H: 703/370-1134

Mrs. Cindy Matlack
3741 N Tazewell St
Arlington, VA 22207
St. Michael's, Arlington, Reg. 3
H: 703/241-1383

Mr. Samuel W. Smithers, Jr.
3412 N Buchanan St
Arlington, VA 22207
St. Peter's, Arlington, Reg. 3
H: 703/533-1880

Mr. G. Neel Teague
1427 Lady Bird Dr
McLean, VA 22101
St. Mary's, Arlington, Reg. 3
O: 301/439-6650 H: 703/821-5020

Dr. Ben Wilmot
5901 Mount Eagle Dr Apt 1418
Alexandria, VA 22303
St. Luke's, Alexandria, Reg. 6
O: 703/765-6093 H: 703/960-7703

Class of 1999

Mr. William V. Brierre
1803 Nicholson Ln
Alexandria, VA 22302
Christ Church, Alexandria, Reg. 4
O: 202/296-5658 H: 703/836-0067

Mrs. Jackie Phillips
5001 Domain Pl
Alexandria, VA 22311
Immanuel-on-the-Hill, Alexandria, Reg. 4
H: 703/379-6159

Mr. C. H. Smith III
407 Woodland Ter
Alexandria, VA 22302
St. Paul's, Alexandria, Reg. 4
O: 703/549-9000 H: 703/548-9886

Mr. D. Edward Wilson, Jr.
3133 N Quincy St
Arlington, VA 22207
St. Peter's, Arlington, Reg. 3
O: 202/785-4949 H: 703/276-9742

Mr. David A. Wood, Jr.
2732 Viking Dr
Herndon, VA 20171
Holy Comforter, Vienna, Reg. 5
O: 703/761-8550 H: 703/620-4157

Mr. John H. Ariail, Jr., Chairman of the Board
10814 Belmont Blvd
Lorton, VA 22079
Pohick, Lorton, Reg. 6
O: 703/920-2200



Commission on Lay Ministry

Class of 1998

Mrs. Susan C. Ashton
1103 Waynewood Blvd
Alexandria, VA 22308
St. Luke's, Alexandria, Reg. 6
O: 703/548-3744 H: 703/780-5856

The Rev. George R. Beaven
2231 Tacketts Mill Dr
Woodbridge, VA 22192
Christ Our Lord, Lake Ridge, Reg. 6
O: 703/491-0509 H: 703/491-3233

Class of 1999

Mrs. Ginny Johnson
PO Box 1074
Mathews, VA 23109
Kingston Parish, Mathews, Reg. 2
H: 804/725-2379

Mr. Geoff McCabe
102 Jubal St
Fredericksburg, VA 22408
Christ Church, Spotsylvania, Reg. 1
H: 540/898-6612

Class of 2000

The Rev. Katherine A. Elberfeld
915 N Oakland St
Arlington, VA 22203
St. George's, Arlington, Reg. 3
O: 703/525-8286 H: 703/823-5868

Mr. Richard K. Parrish
1590 Cardinal Woods Ln
Richmond, VA 23231
Varina, Richmond, Reg. 9
O: 804/360-0820 H: 804/795-5193

Consultant

The Rev. J. Fletcher Lowe, Jr. (UL)
11221 Wellesley Terrace Ct
Richmond, VA 23233
St. John's, Richmond, Reg. 9
O: 804/649-7938 H: 804/360-8681

Diocesan Staff Liaisons

Mrs. Brenda Bradley
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
O: 804/643-8451 H: 800/346-2373

The Rt. Rev. F. Clayton Matthews
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
O: 804/643-8451 H: 800/346-2373

One-Year Appointees

Ms. Ruth Gibson
628 Brighton Dr
Earlsville, VA 22936
Christ Church, Charlottesville, Reg. 15
O: 804/973-2271 H: 804/978-1226

Ms. Christine Rollins
1100 Quaker Hill Dr Apt 429
Alexandria, VA 22314
St. Aidan's, Alexandria, Reg. 6
O: 703/751-5798 H: 703/549-4365

Mrs. Margery Stallman
8305 Cherry Valley Ln
Alexandria, VA 22309
St. Luke's, Alexandria, Reg. 6
O: 703/664-7269 H: 703/360-4452

Mr. David Welch
13701 Stonefield Dr
Clifton, VA 20124
Epiphany, Herndon, Reg. 7
O: 703/604-0698 H: 703/802-1419

Mrs. Hillary West, **Chair**
4212 Kingcrest Pkwy
Richmond, VA 23221
St. James's, Richmond, Reg. 10
H: 804/353-1767

Mr. Steven C. van Voorhees
1914 Grove Ave
Richmond, VA 23220
Holy Comforter, Richmond, Reg. 10
O: 804/765-4139 H: 804/353-0922



Commission on Liturgy & Church Music

Mr. Robert Allen
PO Box 1575
Richmond, VA 23218
Holy Comforter, Richmond, Reg. 10
O: 804/780-3239 H: 804/285-7026

Mrs. Cindi Bartol
3709 Fort Worth Ave
Alexandria, VA 22304
Christ Church, Alexandria, Reg. 4
O: 703/549-3542 H: 703/370-3555

Ms. Mary Dianish
3737 Seminary Rd
Alexandria, VA 22304
Good Shepherd, Burke, Reg. 7
O: 703/370-6600 H: 703/461-1777

Dr. Ray Glover
3737 Seminary Rd
Alexandria, VA 22304
St. Mary's, Arlington, Reg. 3
O: 703/370-6600

The Rev. Susan E. Goff
6320 Hanover Ave
Springfield, VA 22150
St. Christopher's, Springfield, Reg. 7
O: 703/451-1088 H: 703/323-8714

The Rev. Steven A. Miller
6800 Columbia Pike
Annandale, VA 22003
St. Alban's, Annandale, Reg. 8
O: 703/256-3676 H: 703/916-7784

Mr. William H. Petersen
14087 Red River Dr
Centreville, VA 20121
Holy Comforter, Vienna, Reg. 5
O: 703/818-3759 H: 703/352-8885

The Rev. William S. Stafford, Jr., **Chair**
3737 Seminary Rd
Alexandria, VA 22304
Grace, Alexandria, Reg. 4
O: 703/370-6600 H: 703/751-2769

The Rev. Rosemary G. Sullivan
1701 N Quaker Ln
Alexandria, VA 22302
St. Clement, Alexandria, Reg. 4
O: 703/998-6166 H: 703/548-2460

Diocesan Staff Liaison

Mrs. Sarah Reiners Bartenstein
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



The Memorial Trustees of the Virginia Diocesan Center

Jack W. Burtch, Jr., Esq.
3205 Hawthorne Ave
Richmond, VA 23222
Holy Comforter, Richmond, Reg. 10
O: 804/783-6803 H: 804/740-8963

Mr. Michael J. Kerr, Treasurer
110 W Franklin St
Richmond, VA 23222
Diocese of Virginia
804/643-8451 or 800/346-2373

Dr. Betsy Curtler
3804 Wellesley Terrace Cir
Richmond, VA 23233
St. Bartholomew's, Richmond, Reg. 12
O: 202/994-7874 H: 804/360-9315

A. C. Epps, Esq.
909 E Main St
Richmond, VA 23219
St. Paul's, Richmond, Reg. 9
O: 804/644-7851 H: 804/233-2505

Mr. A. Hugh Ewing III
1811 Monument Ave
Richmond, VA 23220
St. Paul's, Richmond, Reg. 9
O: 804/780-1911 H: 804/359-4200

Waller H. Horsley, Esq.
5020 Monument Ave # 2ND FLR
Richmond, VA 23230
St. Stephen's, Richmond, Reg. 12
O: 804/359-9596 H: 804/282-6883

The Rt. Rev. Peter James Lee
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

Russell V. Palmore, Jr., Esq.
PO Box 1122
Richmond, VA 23218
St. Paul's, Richmond, Reg. 9
O: 804/697-1200 H: 804/353-3063

Mrs. Elise Switz
19 Maxwell Rd
Richmond, VA 23226
St. Paul's, Richmond, Reg. 9
O: 804/354-0820 H: 804/358-7676



Committee on Mental Illness

Class of 1998

Mr. Peter V. Fetridge, Chair
1407 N Kenilworth St Apt 9
Arlington, VA 22205
St. Michael's, Arlington, Reg. 3
H: 703/534-0350

Mrs. Mary Overton
PO Box 335
King George, VA 22485
St. John's, King George, Reg. 1
H: 540/775-7391

Class of 1999

Mr. O'Connell McKeon
PO Box 881
Urbanna, VA 23175
Christ Church, Christchurch, Reg. 2
O: 804/758-5610 H: 804/758-0224

Mrs. Marie Moore
2211 Kingsbrook Dr
Richmond, VA 23233
All Saints', Richmond, Reg. 12
H: 804/741-8018

Mrs. Sara W. Warren
PO Box 42
Delaplane, VA 20144
Piedmont, Delaplane, Reg. 13
H: 540/364-2249

Class of 2000

Mrs. Katherine George
16400 Waterfall Rd
Haymarket, VA 20169
All Saints, Alexandria, Reg. 6
O: 703/631-0776 H: 703/754-0381

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Committee on Ministries in Higher Education

Class of 1998

The Rev. Paula S. Kettlewell
1700 University Ave
Charlottesville, VA 22903
St. Paul's, Charlottesville, Reg. 15
O: 804/295-2156 H: 804/295-6826

Class of 1999

The Rev. Howard F. Kempell, Jr.
PO Box 2360
Centreville, VA 20122
St. John's, Centreville, Reg. 7
O: 703/803-7500 H: 703/802-6987

The Rev. Wayne Ray, Chair
1700 University Ave
Charlottesville, VA 22903
St. Paul's, Charlottesville, Reg. 15
O: 804/295-2156 H: 804/971-1338

The Rev. J. Bruce Stewart
4327 Ravensworth Rd Apt 210
Annandale, VA 22003
H: 703/941-9422

Class of 2000

The Rev. Susan N. Eaves
1205 W Franklin St
Richmond, VA 23220
St. James's, Richmond, Reg. 10
O: 804/355-1779 H: 804/741-0094

Mrs. Johnnie Lou Terry
102 Matoaka Rd
Richmond, VA 23226
St. James's, Richmond, Reg. 10
H: 804/288-8625

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Commission on Ministry

Class of 1998

Ms. Peggy Hombs, Chair
1914 Grove Ave
Richmond, VA 23220
Holy Comforter, Richmond, Reg. 10
O: 804/765-4296 H: 804/353-0922

The Rev. Margaret E. Phillips
1000 Saint Stephens Rd
Alexandria, VA 22304
O: 703/751-2700 H: 703/491-5209

Class of 1999

The Rev. Jeffrey O. Cerar
PO Box 609
Heathsville, VA 22473
St. Stephen's, Heathsville, Reg. 2
O: 804/580-4555 H: 804/580-6062

Mrs. Joan O'Malley Inger
117 W Monmouth St
Winchester, VA 22601
St. Paul's-on-the-Hill, Winchester, Reg. 14
O: 540/665-3967 H: 540/667-9337

Class of 2000

Dr. John Board
1627 Pope Ave
Richmond, VA 23227
St. Thomas', Richmond, Reg. 11
O: 804/786-9638 H: 804/264-8581

Ex-Officio

The Rt. Rev. Peter James Lee
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

The Rt. Rev. F. Clayton Matthews
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

One-Year Appointees

Mrs. Donna Blackstone
9923 Natick Rd
Burke, VA 22015
Truro, Fairfax, Reg. 7
H: 703/978-2948

Mrs. Gladys E. Lewis
3022 Griffin Ave
Richmond, VA 23222
St. Philip's, Richmond, Reg. 11
H: 804/329-8089

The Rev. Deborah W. Rutter
PO Box 62
Front Royal, VA 22630
Calvary, Front Royal, Reg. 14
O: 540/635-2763 H: 540/635-1235

Diocesan Staff Liaisons

Mrs. Brenda Bradley
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

Mr. Robert Davies
PO Box 45
Woodberry Forest, VA 22989
St. Thomas', Orange, Reg. 15
O: 540/672-3900 H: 540/672-4179

The Rev. Daniel D. Robayo
PO Box 126
Delaplane, VA 20144
Piedmont, Delaplane, Reg. 13
O: 540/364-2772 H: 540/341-4396

The Rev. Paul N. Walker
103 W Jefferson St
Charlottesville, VA 22902
Christ Church, Charlottesville, Reg. 15
O: 804/293-2347 H: 804/979-1564

Mrs. Karen Glasco
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Commission on Ministry and Congregational Development

The Rev. Karen P. Evans
1608 Russell Rd
Alexandria, VA 22301
Emmanuel, Alexandria, Reg. 4
O: 703/683-0798 H: 703/836-1495

The Rev. Andrew T. P. Merrow
5700 Lee Hwy
Arlington, VA 22207
St. Mary's, Arlington, Reg. 3
O: 703/532-3001 H: 703/532-0024

The Rev. B. Clifton Reardon
PO Box 306
Middleburg, VA 20118
Emmanuel, Middleburg, Reg. 13
O: 540/687-6297 H: 703/860-0879

Mrs. Hillary West
4212 Kingcrest Pkwy
Richmond, VA 23221
St. James's, Richmond, Reg. 10
H: 804/353-1767

Ms. Peggy Hombs
1914 Grove Ave
Richmond, VA 23220
Holy Comforter, Richmond, Reg. 10
O: 804/765-4648 H: 804/353-0922

The Rev. Steven A. Miller
6800 Columbia Pike
Annandale, VA 22003
St. Alban's, Annandale, Reg. 8
O: 703/256-3676 H: 703/916-7784

The Rev. Gardner W. Van Scoyoc
5928 Lomack Ct
Alexandria, VA 22312
H: 703/256-5664

Diocesan Staff Liaisons

Mrs. Brenda Bradley
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

The Rt. Rev. F. Clayton Matthews
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Council on Mission and Church Planting

Mr. W. Roy Barksdale, Jr.
PO Box 224
Crozet, VA 22932
Holy Cross, Batesville, Reg. 15
O: 804/823-4621 H: 703/456-6424

The Rev. George R. Beaven
2231 Tacketts Mill Dr
Woodbridge, VA 22192
Christ Our Lord, Lake Ridge, Reg. 6
O: 703/491-0509 H: 703/491-3233

Mr. Julian M. Bivins
1880 Lambs Rd
Charlottesville, VA 22901
Trinity, Charlottesville, Reg. 15
O: 804/924-6022 H: 804/974-1880

Mrs. Liz Ebel
1006 Francisco Rd
Richmond, VA 23229
St. James's, Richmond, Reg. 10
H: 804/288-3319

Ms. Peggy Hombs
1914 Grove Ave
Richmond, VA 23220
Holy Comforter, Richmond, Reg. 10
O: 804/765-4648 H: 804/353-0922

The Rev. Theodore W. Johnson
3737 Seminary Rd
Alexandria, VA 22304
O: 804/276-4348 H: 703/751-3520

The Rt. Rev. David C. Jones, Chair
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia
703/461-1776 or 800/346-2373

BGen. Joseph Kiefe, Jr.
2040 Durand Dr
Reston, VA 22091
Holy Comforter, Vienna, Reg. 5
H: 703/860-3697

Mrs. Barbara Levy
6504 Smoot Dr
McLean, VA 22101
St. John's, McLean, Reg. 5
O: 703/356-7500 H: 703/356-7141

The Rev. Steven A. Miller
6800 Columbia Pike
Annandale, VA 22003
St. Alban's, Annandale, Reg. 8
O: 703/256-3676 H: 703/916-7784

Mr. Ray W. Tolleson
310 Hollyport Rd
Richmond, VA 23229
All Saints', Richmond, Reg. 12
O: 804/288-9017

Diocesan Staff Liaison

Ms. Barbara Greer
3737 Seminary Rd
Alexandria, VA 22304
Diocese of Virginia
703/461-1776 or 800/346-2373



Committee on Parish Youth Ministries

Class of 1998

Mr. Geoff Droppers
1724 13th Rd S Apt 1
Arlington, VA 22204
St. George's, Arlington, Reg. 3
H: 703/920-3818

Mr. Richard Larkum
RR 1 Box 3805
White Stone, VA 22578
Grace, Kilmarnock, Reg. 2
H: 804/435-1499

Ms. Cristina Mansilla
2538 3rd St N
Arlington, VA 22201
La Iglesia de Cristo Rey, Arlington, Reg. 3
H: 703/276-8082

Mr. Scott Rosman
5825 Wessex Ln
Alexandria, VA 22310
Grace, Alexandria, Reg. 4
H: 703/922-8405

Class of 1999

Mr. Marshall Bigelow
7613 Hollins Rd
Richmond, VA 23229
St. Paul's, Richmond, Reg. 9
H: 804/285-2598

Ms. Meg Godsey
202 Albea Ct NE
Vienna, VA 22180
St. Michael's, Arlington, Reg. 3
H: 703/281-0413

Mr. Daniel Robayo, Jr.
134 W Boscawen St
Winchester, VA 22601
Christ Church, Winchester, Reg. 14
H: 540/662-2403

Mr. Joseph Wingenbach
602 S Loudoun St
Winchester, VA 22601
Christ Church, Winchester, Reg. 14
H: 540/667-0386

Class of 2000

Ms. Susan Daughtry
509 Baldwin Rd
Richmond, VA 23229
St. Stephen's, Richmond, Reg. 12
H: 804/288-5282

Ms. Lauren Glass
3309 Monument Ave
Richmond, VA 23221
St. Stephen's, Richmond, Reg. 12
H: 804/353-2968

Ms. Janie Kast
1120 Leigh Dr W
Charlottesville, VA 22901
St. Paul's, Ivy, Reg. 15
H: 804/293-3022

Ms. Jessica Lum
216 Braddock St N
Winchester, VA 22601
Christ Church, Winchester, Reg. 14
H: 540/665-1730

Diocesan Staff Liaison

Ms. Happy A. Pullman
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
O: 804/643-8451 H: 800/346-2373



Peter-Paul Development Center

Mrs. C. E. Bentley
1711 Hungary Rd
Richmond, VA 23228
St. Philip's, Richmond, Reg. 11
H: 804/262-9647

Ms. Carolyn L. Bledsoe, Vice-Chairperson
711 Wadsworth Dr
Richmond, VA 23236
O: 804/780-6366 H: 804/320-7696

Mr. Paul Dolci
2217 Kent St
Richmond, VA 23228
Epiphany, Richmond, Reg. 11
O: 703/663-1585 H: 804/261-6935

Ms. Katherine T. Gray
9808 Kingsbridge Rd
Richmond, VA 23233
Grace & Holy Trinity, Richmond, Reg. 10
H: 804/741-2984

Mrs. Ellen Hall
5904 Fitzhugh Ave
Richmond, VA 23226
St. Stephen's, Richmond, Reg. 12
H: 804/288-8635

Ms. Jessica Jones
2600 Foxbush Ct
Richmond, VA 23233
Christ Church, Richmond, Reg. 12

Mrs. Cathy Keiger, Chair
2710 Leafield Ter
Midlothian, VA 23113
O: 804/780-2115 H: 804/378-2683

The Rev. Andrew G. Kunz, Jr., President
1719 N 22nd St
Richmond, VA 23223
St. Peter's, Richmond, Reg. 9
O: 804/643-2686 H: 804/285-3633

Mrs. Alice McBride, Secretary
9403 Groundhog Dr
Richmond, VA 23235
St. John's, Richmond, Reg. 9
H: 804/272-9080

The Rev. Brian W. McGurk
12291 River Rd
Richmond, VA 23233
St. Mary's, Goochland, Reg. 12
O: 804/784-5678 H: 804/750-2446

Ms. Terri Pollard
1020 Nelson St
Richmond, VA 23231
St. Peter's, Richmond, Reg. 9
H: 804/222-7138

Mrs. Bessie Robinson
501 Fayette Ave
Richmond, VA 23222
St. Peter's, Richmond, Reg. 9
H: 804/329-8211

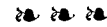
The Rev. Sylvester Turner, Executive Director
PO Box 25007
Richmond, VA 23260
O: 804/780-1195 H: 804/222-7771

Mr. Howard Walker
1420 N 25th St
Richmond, VA 23223
H: 804/643-8271

Ms. Nancy L. Warman
8 N Laurel St
Richmond, VA 23220
Grace & Holy Trinity, Richmond, Reg. 10
O: 804/359-5627 H: 804/272-2875

The Rev. Lynn Washington
8076 Crown Colony Pky
Mechanicsville, VA 23116

Ms. Mary Wilkinson, Legal Officer
2217 Kent St
Richmond, VA 23228
Epiphany, Richmond, Reg. 11
H: 804/261-6935



Regional Presidents

Region 1

Mrs. Joan Nebel
1337 Aquia Dr
Stafford, VA 22554 2037
Aquia, Stafford H: 540/659-4007

Region 2

Mrs. Mary Jenks
1297 Mothershead Neck Rd
Farnham, VA 22460 2015
St. Mary's Whitechapel, Lively H: 804/394-3932

Region 3

Dr. Jack M. Schick
960 N Rochester St
Arlington, VA 22205 1525
St. Peter's, Arlington H: 703/533-1739
O: 703/482-9124

Region 4

Ms. Stefanie Reponen
477 E Taylor Run Pkwy
Alexandria, VA 22314 4928
Immanuel-on-the-Hill, Alexandria H: 703/549-6231
O: 703/824-1345

Region 5

Dr. John Hedley
108 Saint Andrews Dr NE
Vienna, VA 22180 3659
Holy Comforter, Vienna H: 703/242-4264
O: 703/613-1217

Region 6

Mr. William R. Iber
8415 Conover Pl
Alexandria, VA 22308 2041
St. James', Mount Vernon H: 703/780-0085
O: 703/414-2579

Region 7

Mr. R. Steven Cochran
8311 Morningside Dr
Manassas, VA 20112 3513
St. John's, Centreville H: 703/791-5616

Region 8

Mr. Alan G. Forssell
1425 S Greenbrier St
Arlington, VA 22206 1042
St. Paul's, Bailey's Crossroads H: 703/671-9264
O: 703/602-8593

Region 9

Mrs. Mary Holly Bigelow
7613 Hollins Rd
Richmond, VA 23229 6655
St. Paul's, Richmond H: 804/235-2598

Region 10

Mr. Steven C. van Voorhees
1914 Grove Ave
Richmond, VA 23220 4508
Holy Comforter, Richmond H: 804/353-0922

Region 11

Mr. John Hoar
12171 Iron Horse Ln
Ashland, VA 23005 3058
St. James-the-Less, Ashland H: 804/798-3352
O: 804/798-0459

Region 12

Mr. William Oakenell
1503 Largo Rd Apt 301
Richmond, VA 23233 4529
Christ Church, Richmond H: 804/740-5525

Region 13

Mrs. Marilouise K. Bane
1265 Ft Valley Rd
Sperryville, VA 22740 2227
Trinity, Washington H: 540/987-8183

Region 14

Mr. Roger Inger
117 W Monmouth St
Winchester, VA 22601 4064
St. Paul's-on-the-Hill, Winchester H: 540/667-9337
O: 540/667-9787

Region 15

Mr. Richard Bryan
O Box 347
Ivy, VA 22945 0347
St. Paul's, Ivy H: 804/293-3129



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1608 Russell Rd
Alexandria, VA 22301
Emmanuel, Alexandria, Reg. 4
O: 703/683-0798 H: 703/836-1495

Mr. Dennis K. Kilgore
15230 Cypress Creek Ln
Doswell, VA 23047
O: 804/828-3133 H: 804/883-7402

Ms. Woodriff W. Sprinkel
1506 Willow Lawn Dr Ste 200
Richmond, VA 23230
O: 804/346-5665

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PO Box 177
Montross, VA 22520
St. James', Montross, Reg. 2
O: 804/493-8285 H: 804/493-0517

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PO Box 3400
Fredericksburg, VA 22402
Trinity, Fredericksburg, Reg. 1
O: 540/373-2996 H: 540/967-9760

Dr. Cynthia Jones
108 Catoctin Cir NE
Leesburg, VA 20176
St. James', Leesburg, Reg. 13
O: 703/779-8496 H: 703/777-7021

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11363 Sunset Hills Rd
Reston, VA 20190
Holy Comforter, Vienna, Reg. 5
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8009 Fort Hunt Rd
Alexandria, VA 22308
St. Luke's, Alexandria, Reg. 6
O: 703/765-4342 H: 703/548-6085

Class of 2000

Mr. Manuel Andrade
4802 Monumental St
Richmond, VA 23226
Holy Comforter, Richmond, Reg. 10
O: 804/262-4381 H: 804/355-3871

John Paul Causey, Jr., Esq.
PO Box 1701
West Point, VA 23181
St. John's, West Point, Reg. 2
O: 804/697-1166 H: 804/843-2114

The Rev. Harold H. Hallock, Jr.
1165 E Rio Rd
Charlottesville, VA 22901
Our Saviour, Charlottesville, Reg. 15
O: 804/973-6512 H: 804/971-6933

Ms. Peggy Hombs
1914 Grove Ave
Richmond, VA 23220
Holy Comforter, Richmond, Reg. 10
O: 804/765-4648 H: 804/353-0922

Diocesan Staff Liaisons

Mrs. Brenda Bradley
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

The Rt. Rev. F. Clayton Matthews
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



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16409 Pouncey Tract Rd
Rockville, VA 23146
Grace, Goochland, Reg. 12
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Mr. Matthew May
2502 1/2 Kensington Ave
Richmond, VA 23220
St. James's, Richmond, Reg. 10
O: 804/649-3704 H: 804/355-7365

Ms. Johanna Schuchert
11631 Candle Ct
Richmond, VA 23233
Holy Comforter, Richmond, Reg. 10
O: 804/775-1777 H: 804/672-2053

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322 N Alfred St
Alexandria, VA 22314
Meade Memorial, Alexandria, Reg. 4
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1302 Nottoway Ave
Richmond, VA 23227
Christ Ascension, Richmond, Reg. 11
O: 804/264-5361 H: 804/264-7423

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



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PO Box 8500
Richmond, VA 23226
St. Stephen's, Richmond, Reg. 12
O: 804/288-2867 H: 804/282-6128

Mrs. Judy Bryan
7815 Middy Ln
Alexandria, VA 22306
Holy Cross, Dunn Loring, Reg. 5
H: 703/765-3583

The Rev. Karen P. Evans, Chair
1608 Russell Rd
Alexandria, VA 22301
Emmanuel, Alexandria, Reg. 4
O: 703/683-0798 H: 703/836-1495

The Rev. Susan E. Goff
6320 Hanover Ave
Springfield, VA 22150
St. Christopher's, Springfield, Reg. 7
O: 703/451-1088 H: 703/323-8714

The Rev. David R. Harper
PO Box 2306
Fairfax, VA 22031
Apostles, Fairfax, Reg. 7
O: 703/591-1974 H: 703/425-0749

The Very Rev. Robert G. Hetherington
815 E Grace St
Richmond, VA 23219
St. Paul's, Richmond, Reg. 9
O: 804/643-3589 H: 804/353-3310

Ms. Peggy Hombs
1914 Grove Ave
Richmond, VA 23220
Holy Comforter, Richmond, Reg. 10
O: 804/765-4648 H: 804/353-0922

The Rev. Andrew T. P. Merrow
5700 Lee Hwy
Arlington, VA 22207
St. Mary's, Arlington, Reg. 3
O: 703/532-3001 H: 703/532-0024

The Rev. Deborah W. Rutter
PO Box 62
Front Royal, VA 22630
Calvary, Front Royal, Reg. 14
O: 540/635-2763 H: 540/635-1235

Mrs. Margie Vanderhye
801 Ridge Dr
McLean, VA 22101
St. John's, McLean, Reg. 5
H: 703/442-0422

Mr. Michael Woodruff
5923 Oakland Park Dr
Burke, VA 22015
Truro, Fairfax, Reg. 7
O: 703/761-5000

Diocesan Staff Liaisons

Mrs. Brenda Bradley
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

Dr. Stephen P. Long
310 Greenway Ln
Richmond, VA 23226
St. James's, Richmond, Reg. 10
H: 804/285-0778

Mr. Joseph E. Royster
2408 2nd St S
Arlington, VA 22204
Meade Memorial, Alexandria, Reg. 4
H: 703/892-6822

The Rev. Rosemari G. Sullivan
1701 N Quaker Ln
Alexandria, VA 22302
St. Clement, Alexandria, Reg. 4
O: 703/998-6166 H: 703/548-2460

Mrs. Betty Wanamaker
3412 Gilden Dr
Alexandria, VA 22305
Immanuel-on-the-Hill, Alexandria, Reg. 4
O: 703/370-6555 H: 703/684-5807

The Rt. Rev. F. Clayton Matthews
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Deputies to the Provincial Synod of Washington

Province III

The Rev. Andrew J. Archie
PO Box 546
Purcellville, VA 20134
St. Peter's, Purcellville, Reg. 13
O: 540/338-7307 H: 540/338-6302

Ms. Stefanie Reponen
477 E Taylor Run Pkwy
Alexandria, VA 22314
Immanuel-on-the-Hill, Alexandria, Reg. 4
O: 703/824-1345 H: 703/549-6231

Mr. Steve Hoyle
113 Fence Post Rd
Stafford, VA 22554
Redeemer, Chantilly, Reg. 7
H: 540/752-1911



Committee on Race Relations

Class of 1998

Ms. Sharon Jones
1200 S Court House Rd Apt 325
Arlington, VA 22204
Trinity, Arlington, Reg. 3
O: 202/695-5793 H: 703/920-2969

Mr. Robert H. Martin
3206 Matilda Cv Ste 302
Richmond, VA 23294
St. Philip's, Richmond, Reg. 11
H: 804/527-0214

Class of 1999

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9301 Richmond Hwy
Lorton, VA 22079
Pohick, Lorton, Reg. 6
O: 703/339-6572 H: 703/339-5404

Ms. Gladys E. Lewis
3022 Griffin Ave
Richmond, VA 23222
St. Philip's, Richmond, Reg. 11
H: 804/329-8089

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Mrs. Betty Hart, Co-Chair
1410 N Johnson St
Arlington, VA 22201
Trinity, Arlington, Reg. 3
H: 703/527-1987

Mr. Richard Taliaferro, Jr.
3213 13th Rd S
Arlington, VA 22201
Trinity, Arlington, Reg. 3
O: 703/212-2773 H: 703/521-3991

Resource Persons

Dr. King Davis
PO Box 119
Richmond, VA 23218
St. Philip's, Richmond, Reg. 11
O: 804/786-3921 H: 804/233-0401

Mrs. Bettie P. Joy
3190 N Quincy St
Arlington, VA 22207
St. Peter's, Arlington, Reg. 3
H: 703/243-8619

Dr. Valerie Wayman
814 N Abingdon St
Arlington, VA 22203
St. Michael's, Arlington, Reg. 3
H: 703/276-0289

Ms. Carol Grant
1201 S Barton St
Arlington, VA 22204
St. Clement's, Alexandria, Reg. 4
O: 703/792-6050 H: 703/521-4521

Ms. Judy J. Rutherford
7034 Bedrock Rd
Alexandria, VA 22306
Meade Memorial, Alexandria, Reg. 4
H: 703/768-9148

Mr. Joseph E. Royster, Co-Chair
2408 2nd St S
Arlington, VA 22204
Meade Memorial, Alexandria, Reg. 4
O: 703/521-4305

Mr. Maurice Spraggins
512 N Montague St
Arlington, VA 22203
Trinity, Arlington, Reg. 3
O: 202/401-0348 H: 703/243-3234

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Refugee Resettlement

Diocesan Liaison to Virginia Council of Churches Refugee Resettlement Advisory Board

Mrs. Vee Davis
1103 Haverhill Rd
Richmond, VA 23227
Emmanuel, Richmond, Reg. 11
H: 804/266-7930

Diocesan Refugee Coordinator

The Rev. Joseph Roberson
Virginia Council of Churches
1214 W Graham Rd Suite 3
Richmond, VA 23220
O: 804/321-3305



Commission on Revitalization and Congregational Development

Mr. R. Scott Caulkins
6006 Saint John Dr
Alexandria, VA 22310
Trinity, Arlington, Reg. 3
H: 703/922-9246

Mr. James L. Collins
PO Box 8143
Falls Church, VA 22041
St. James', Warrenton, Reg. 13
O: 301/530-1000 H: 703/671-7780

The Rev. James Conyers
PO Box 86
Highland Springs, VA 23075
Trinity, Highland Springs, Reg. 9
O: 804/737-0000 H: 804/328-0526

The Rev. Jeffrey P. Fishwick
103 W Jefferson St
Charlottesville, VA 22902
St. Luke's, Simeon, Reg. 15
O: 804/293-2347

The Rev. Roma W. Maycock
8538 Greenwich Rd
Catlett, VA 20119
St. Stephen's, Catlett, Reg. 13
O: 540/788-4252 H: 540/349-3993

Mrs. Janet McDonald
136 Mikell Ln
Sewanee, TN 37375
Buck Mountain, Earlysville, Reg. 15
H: 804/978-3160

The Rev. Steven A. Miller, Chair
6800 Columbia Pike
Annandale, VA 22003
St. Alban's, Annandale, Reg. 8
O: 703/256-3676 H: 703/916-7784

Mr. J. Malcolm Pace
123 Henry Clay Rd
Ashland, VA 23005
St. James-the-Less, Ashland, Reg. 11
O: 804/798-9031 H: 804/798-4845

The Rev. James A. Papile
3241 Brush Dr
Falls Church, VA 22042
St. Patrick's, Falls Church, Reg. 8
O: 703/532-5656 H: 703/548-3928

The Rev. Sarah M. Trimble
12566 Old Ridge Rd
Doswell, VA 23047
The Fork Church, Doswell, Reg. 11
O: 804/227-3413 H: 804/227-3179

The Rev. Susan M. Tyree-Cuevas
1830 Kirby Rd
McLean, VA 22101
St. Dunstan's, McLean, Reg. 5
O: 703/356-7533 H: 703/538-5979

Mr. Elliott Waters
21768 Pinewood Ct
Sterling, VA 20164
St. Matthew's, Sterling, Reg. 13
O: 202/898-1900 H: 703/450-1148

Diocesan Staff Liaisons

Mrs. Brenda Bradley
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

The Rt. Rev. F. Clayton Matthews
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Roslyn Managers Corporation Directors

Mr. William B. Armstrong
4009 Park Ave
Richmond, VA 23221
St. Stephen's, Richmond, Reg. 12
O: 804/288-2804 H: 804/355-5623

The Very Rev. Douglas Burgoyne
8787 River Rd
Richmond, VA 23229
All Saints', Richmond, Reg. 12
O: 804/288-7811 H: 804/739-7405

Ms. Cora S. Burke
2306 Watts Ln
Richmond, VA 23223
St. Peter's, Richmond, Reg. 9
H: 804/649-1215

Mr. Dabney J. Carr IV
4632 Kensington Ave
Richmond, VA 23226
St. Paul's, Richmond, Reg. 9
O: 804/697-1238 H: 804/359-6959

The Rev. W. Brown Morton III
PO Box 158
Waterford, VA 20197
Grace, The Plains, Reg. 13
O: 540/654-1310 H: 540/882-3616

Liaison from Memorial Trustees

The Rt. Rev. Peter James Lee
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

Ms. Happy A. Pullman, Secretary
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373

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General Delivery
Christchurch, VA 23031
804/758-2306



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Charlottesville, VA 22903
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6504 Carrsbrook Ct
Springfield, VA 22150
Trinity, Arlington, Reg. 3
H: 703/971-9572

Mr. Bruce Wallinger
RR 2 Box 294
Mount Jackson, VA 22842
St. Andrew's, Mount Jackson, Reg. 14
O: 540/434-0316 H: 540/477-2661

Class of 1999

Jack W. Burtch, Jr., Esq.
3205 Hawthorne Ave
Richmond, VA 23222
Holy Comforter, Richmond, Reg. 10
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The Rev. John R. Frizzell, Jr.
5667 Rayburn Ave
Alexandria, VA 22311
St. Alban's, Annandale, Reg. 8
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The Very Rev. Martha M. J. Horne
3737 Seminary Rd
Alexandria, VA 22304
O: 703/370-6600 H: 703/461-3128

The Rev. James H. Stamper
PO Box 666
Woodstock, VA 22664
St. Andrew's, Mount Jackson, Reg. 14
O: 540/459-2720 H: 540/459-8350

Class of 2000

Dr. John Board
1627 Pope Ave
Richmond, VA 23227
St. Thomas', Richmond, Reg. 11
H: 804/264-8581

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4804 Guinea Rd
Fairfax, VA 22032
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6504 Smoot Dr
McLean, VA 22101
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O: 703/356-7500 H: 703/356-7141

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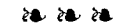
Mr. John T. Moomaw, Asst. Director
221 Shrine Mont Cr
Orkney Springs, VA 22845
St. Andrew's, Mount Jackson, Reg. 14
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Mr. Donald R. Moomaw, Exec. Director
221 Shrine Mont Cr
Orkney Springs, VA 22845
St. Andrew's, Mount Jackson, Reg. 14
O: 540/856-2141 H: 540/856-2141

Mr. Kevin Moomaw, Mgmt. Asst.
221 Shrine Mont Cr
Orkney Springs, VA 22845
St. Andrew's, Mount Jackson, Reg. 14
O: 540/856-2141 H: 540/856-2141

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4 Kingsway Ct
Richmond, VA 23226
Grace & Holy Trinity, Richmond
H: 804/282-6028
O: 804/697-1311

The Rev. Charles L. Johnson
PO Box 471
Mathews, VA 23109
Kingston Parish, Mathews
H: 804/725-2379
O: 804/725-2175

The Rev. Andrew T. P. Merrow
5700 Lee Hwy
Arlington, VA 22207
St. Mary's, Arlington
H: 703/532-0024
O: 703/532-3001

Mr. Joseph E. Royster, **President**
2408 2nd St S
Arlington, VA 22204
Meade Memorial, Alexandria
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O: 703/521-4305

Class of 1999

The Very Rev. E. Allen Coffey
1214 Wilmer Ave
Richmond, VA 23227
Emmanuel, Richmond
H: 804/329-6760
O: 804/266-2431

The Rev. Victoria R. T. Heard
3803 4th St N
Arlington, VA 22203
H: 703/528-5520

Mrs. Elizabeth F. Parlett
PO Box 327
Ophelia, VA 22530
St. Mary's, Fleeton
H: 804/456-4801

Mr. Maurice A. Spraggins
512 N Montague St
Arlington, VA 22203
Trinity, Arlington

H: 703/243-3234
O: 202/708-9830

Class of 2000

The Rev. William H. Brake, Jr.
9301 Richmond Hwy
Lorton, VA 22079
Pohick, Lorton

H: 703/339-5404
O: 703/339-6572

Mrs. Martha High
1000 Abbey Way
McLean, VA 22101
St. John's, McLean

The Rev. Douglas Wm McCaleb
134 W Boscawen St
Winchester, VA 22601
Christ Church, Winchester

H: 540/592-3820
O: 540/662-5843

Mr. Thomas C. Rohr
PO Box 164
Wicomico Church, VA 22579
Wicomico, Wicomico Church



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432 Van Buren St
Herndon, VA 20170
St. Timothy's, Herndon, Reg. 5
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Class of 1999

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3442 Grove Ave
Richmond, VA 23221
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Mr. Robert L. Hubbell
102 Wineberry Dr
Winchester, VA 22603
Christ Church, Winchester, Reg. 14
H: 540/665-5884

The Rev. Virginia Heistand Jones
8512 Old Spring Rd
Richmond, VA 23235
H: 804/320-6654

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8202 Ector Ct
Annandale, VA 22003
Good Shepherd, Burke, Reg. 7
H: 703/573-6045

Class of 2000

Mr. Ronald J. Dobey
10 Bainbridge Ln
Fredericksburg, VA 22407
Trinity, Fredericksburg, Reg. 1
H: 540/898-8579

Ms. Elizabeth K. Henry
10028 Wards Grove Cir
Burke, VA 22015
St. Barnabas', Annandale, Reg. 8
H: 703/250-6097

Mr. Howard Hicks, Jr.
9049 Armendown Dr
Springfield, VA 22152
St. Christopher's, Springfield, Reg. 7
H: 703/866-7098

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



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Class of 1998

Mr. Richard Abbott
110 Church Pl
Falls Church, VA 22046
St. Paul's, Alexandria, Reg. 4
H: 703/534-3995

Ms. Wilma Bradbeer
130 Stribling Ave
Charlottesville, VA 22903
St. Paul's, Charlottesville, Reg. 15
H: 804/293-2640

Mrs. Mary Ann Gibbons
PO Box 497
The Plains, VA 20198
Grace, The Plains, Reg. 13
H: 540/253-5409

Ms. Catharine Gilliam
902 Rosser Ln
Charlottesville, VA 22903
St. Paul's, Charlottesville, Reg. 15
H: 804/296-5462

Class of 1999

Mrs. Leslie Cox
4125 Meadow Field Ct
Fairfax, VA 22033
Holy Cross, Dunn Loring, Reg. 5
O: 703/742-1087 H: 703/591-7876

The Rev. Charles P. Price
PO Box 400
White Stone, VA 22578
Immanuel-on-the-Hill, Alexandria, Reg. 4
O: 703/549-6103 H: 703/683-0935

Mr. Donald Rogich
8024 Washington Rd
Alexandria, VA 22308
St. Luke's, Alexandria, Reg. 6
H: 703/768-4874

Mrs. Elizabeth Sedlins, **Chair**
37760 Laramy Ln
Lovettsville, VA 20180
St. Peter's, Purcellville, Reg. 13
H: 540/822-5302

Class of 2000

The Rev. Mark Andrus
PO Box 306
Middleburg, VA 20118
Emmanuel, Middleburg, Reg. 13
O: 540/687-6297

Mr. William Forester
277 Gundry Dr
Falls Church, VA 22046
The Falls Church, Falls Church, Reg. 8
O: 703/461-1739 H: 703/237-0259

Consultants

Mr. Ed Ablard
2042 Peach Orchard Dr Apt 602
Falls Church, VA 22043
St. Paul's, Alexandria, Reg. 4
O: 703/827-0030 H: 703/827-0032

The Rt. Rev. Robert P. Atkinson
2548 Fallen Leaf Ln
Charlottesville, VA 22901
H: 804/979-4464

Mr. C. Richard Cothorn
4732 Merivale Rd
Chevy Chase, MD 20815
Christ Church, Alexandria, Reg. 4
O: 202/260-2734 H: 301/652-2863

Ms. Alix Dorr
18 W del Ray Ave
Alexandria, VA 22301
St. Paul's, Alexandria, Reg. 4
H: 703/684-0088

Dr. Dexter Hinkley
5604 Bloomfield Dr Apt 102
Alexandria, VA 22312

Mrs. Christie Walker
1628 Rose Hill Dr
Charlottesville, VA 22903
Christ Church, Charlottesville, Reg. 15
H: 804/979-1564

Mr. Harry R. Burt
4804 Guinea Rd
Fairfax, VA 22032
St. George's, Arlington, Reg. 3
H: 703/978-6437

Ms. Judith Hall
5340 Holmes Run Pkwy Apt 809
Alexandria, VA 22304
Christ Church, Alexandria, Reg. 4
O: 202/223-8282 H: 703/370-8373

Ms. Debra Andrews
2212 Sweetbriar Dr
Alexandria, VA 22307
St. Paul's, Alexandria, Reg. 4
H: 703/765-9121

Mrs. Meredith Breed
31 Running Brook Ln
Sterling, VA 20164
St. Matthew's, Sterling, Reg. 13
H: 703/444-2451

Ms. Julie Crenshaw
816 Queen St
Alexandria, VA 22314
St. Paul's, Alexandria, Reg. 4
H: 703/549-2630

Mr. Edward Emblom
24 Forrest St
Alexandria, VA 22305
St. Paul's, Alexandria, Reg. 4
O: 202/874-0644 H: 703/548-7624

Mr. Robert Torla
705 Parker Ave
Falls Church, VA 22046
Holy Cross, Dunn Loring, Reg. 5
O: 703/308-8098 H: 703/241-8792

Out-of-Diocese Consultants

Mr. Charles Allen
17 Ocean Green Dr
Kiawah Island, SC 29455
H: 803/768-3798

Ms. Beverly Meecker
3000 Chain Bridge Rd NW
Washington, DC 20016
O: 202/966-8041

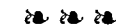
Mr. Jack Winder
4400 E West Hwy Apt T211
Bethesda, MD 20814
O: 202/260-3061

Ms. Martha Gardner
815 2nd Ave
New York, NY 10017
O: 800/334-7626

The Rev. Franklin Vilas
94 Chatham St
Chatham, NJ 07928
O: 201/635-8211

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



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Mr. Philip A. Brooks
15071 Melody Hills Dr
Doswell, VA 23047
St. James-the-Less, Ashland, Reg. 11
O: 202/752-4966 H: 804/883-6031

Mr. Steven L. Skancke
833 Nethercliffe Hall Rd
Great Falls, VA 22066
The Falls Church, Falls Church, Reg. 8
O: 202/429-1780 H: 703/759-4927

Class of 1998

Mr. David M. Burke
503 Canterbury Ln
Alexandria, VA 22314
The Falls Church, Falls Church, Reg. 8
O: 703/549-6600

Mr. James H. Scott, Jr.
1863 Winston Rd
Charlottesville, VA 22903
St. Paul's, Charlottesville, Reg. 15
O: 804/293-5856

Mr. S. Buford Scott
7612 Hill Dr
Richmond, VA 23225
St. Paul's, Richmond, Reg. 9
O: 804/643-1811

Mr. Frank C. Gorham
6106 Roxbury Ave
Springfield, VA 22152
St. Christopher's, Springfield, Reg. 7
O: 703/451-4165

Class of 1999

Ms. Lana Ingram Digges
12 Twin Springs Dr
Fredericksburg, VA 22407
St. George's, Fredericksburg, Reg. 1

Mr. Lawrence E. Gibson
17 E Glenbrooke Cir
Richmond, VA 23229
St. Mary's, Goochland, Reg. 12

Mr. Robert Powell
PO Box 324
Irvington, VA 22480
Grace, Kilmarnock, Reg. 2
O: 804/435-1636 H: 804/438-5688



Virginia Diocesan Homes, Inc.

Class of 1998

Mrs. Mary Jo Browning
13283 Mitchells Rd
Culpeper, VA 22701
St. Stephen's, Culpeper, Reg. 1
H: 804/825-0653

Mrs. Shirley Cooper
6127 Vernon Ter
Alexandria, VA 22307
St. Paul's, Alexandria, Reg. 4
H: 703/329-1818

Mr. Thomas A. Gosse
PO Box 467
Kilmarnock, VA 22482
Grace, Kilmarnock, Reg. 2
H: 804/438-5656

Mr. Robert L. Hopkins, Jr.
PO Box 21
Ashland, VA 23005
St. James-the-Less, Ashland, Reg. 11
H: 804/798-5401

Mr. Edmund W. Morris
250 Pantops Mountain Rd Apt 61
Charlottesville, VA 22911
Emmanuel, Greenwood, Reg. 15
H: 804/980-9396

Mr. Dabney T. Waring, Jr., Treasurer
PO Box 1110
Tappahannock, VA 22560
St. Paul's, Alexandria, Reg. 4
H: 804/443-5871

Class of 1999

Mrs. Madell Day
9130 Meetze Rd
Warrenton, VA 20187
Grace, Casanova, Reg. 13
H: 540/347-3086

Mr. Clarence P. Halstead, Jr.
3440 S Jefferson St Apt 1123
Falls Church, VA 22041
Grace, Alexandria, Reg. 4
H: 703/578-7435

Mr. Harrison D. Hutson
6114 Wooten Dr
Falls Church, VA 22044
The Falls Church, Falls Church, Reg. 8
O: 202/467-5900

Mr. John Oatts
8903 Glenmore Rd
Richmond, VA 23229
Holy Comforter, Richmond, Reg. 10
H: 804/740-3193

Mrs. Nancy Omohundro
807 Dirk Dr
Richmond, VA 23227
Emmanuel, Richmond, Reg. 11
H: 804/266-3380

Mr. Daniel L. Williams, Jr.
7714 Sunderland Rd
Richmond, VA 23229
All Saints, Richmond, Reg. 12
O: 804/222-1300 H: 804/282-7355

The Rev. Ronald L. Woodruff
PO Box 367
Lively, VA 22507
Trinity, Lancaster, Reg. 2
O: 804/462-5908 H: 804/462-7457

Class of 2000

Mr. Richard Abbott
110 Church Pl
Falls Church, VA 22046
St. Paul's, Alexandria, Reg. 4
H: 703/534-3994

Mr. Harry R. Burt
4804 Guinea Rd
Fairfax, VA 22032
St. George's, Arlington, Reg. 3
O: 202/473-3170 H: 703/978-6437

John Paul Causey, Jr., Esq.
PO Box 1701
West Point, VA 23181
St. John's, West Point, Reg. 2
O: 804/697-1166

Mr. Mark Clark
RR 1 Box 2325
White Stone, VA 22578
Grace, Kilmarnock, Reg. 2
O: 804/435-1144 H: 804/435-9425

Mr. Louis H. Ginn III
2 Clarke Rd
Richmond, VA 23226
St. Stephen's, Richmond, Reg. 12
O: 804/358-6727

Mr. Howard I. Melton, Vice President
315 Little Falls St
Falls Church, VA 22046
Holy Cross, Dunn Loring, Reg. 5
O: 202/785-8550 H: 703/532-3972

Mr. Donald J. Musch, President
PO Box 871
Middleburg, VA 20118
Trinity, Upperville, Reg. 13
H: 540/687-6257

Mr. Linn L. Power
7129 Amy Ct
Warrenton, VA 20187
St. Stephen's, Catlett, Reg. 13
H: 540/341-1006



Westminster-Canterbury of the Blue Ridge

Class of 1997

Mr. Arthur G. Kiser
PO Box 711
Charlottesville, VA 22902
O: 804/972-1105

Mr. Charles O. Meiburg
3345 Kirkwood Ct
Keswick, VA 22947
O: 804/924-4816 H: 804/296-2078

Mrs. Mary Moon
1135 Inglecress Dr
Charlottesville, VA 22901
O: 804/977-9557

Mr. Stirling L. Williamson, Jr.
1230 River Rd
Charlottesville, VA 22901
O: 804/295-6137

Class of 1998

The Rev. Ellin K. Deese
1829 Westview Rd
Charlottesville, VA 22903
Buck Mountain, Earlysville, Reg. 15
O: 804/973-2054 H: 804/977-8129

The Rev. Jeffrey P. Fishwick
103 W Jefferson St
Charlottesville, VA 22902
St. Luke's, Simeon, Reg. 15
O: 804/293-2347

Mr. Joseph E. Gibson, Chair
1121 W Leigh Dr
Charlottesville, VA 22901
O: 804/924-3439 H: 804/295-2785

Mr. Donald D. Sandridge
459 Locust Ave
Charlottesville, VA 22902
O: 804/982-7303

Class of 1999

Mr. Dennis W. Good, Jr.
207 Chaucer Rd
Charlottesville, VA 22901
O: 804/977-2513 H: 804/295-5745

Mrs. Bruce Murray
PO Box 7
Keene, VA 22946
St. Anne's, Scottsville, Reg. 15
O: 804/293-7040 H: 804/293-7653

Mr. Wendall L. Winn, Jr.
2580 Kimbrough Cir
Charlottesville, VA 22901
O: 804/977-8590

Mrs. Mary Helen Jessup
3256 Avebury Ln
Keswick, VA 22947
O: 804/293-2052

Mr. E. Howard Goodwin
PO Box 5226
Charlottesville, VA 22905
O: 804/963-6192 H: 804/979-2858

Dr. Frank Taylor
420 Wellington Dr
Charlottesville, VA 22903
O: 804/977-8590

Ex-Officio

Mr. C. Henry Hinnant III, Chair
250 Pantops Mountain Rd
Charlottesville, VA 22911
O: 804/980-9100



Rappahannock Westminster-Canterbury

Class of 1998

Mr. William Creager
RR 1 Box 661
Kilmarnock, VA 22482
H: 804/435-1541

Ms. Jane Higgins
RR 1 Box 1305
Kilmarnock, VA 22482
H: 804/435-2811

COL Mowton L. Waring, Jr.
PO Box 32
Irvington, VA 22480
H: 804/438-5155

Ms. Joan Gravatt
PO Box 914
Kilmarnock, VA 22482
H: 804/435-3350

Mr. John O'Shaughnessy
PO Box 2036
Kilmarnock, VA 22482
O: 804/435-2685 H: 804/435-2320

Class of 1999

Mr. William Jewell
PO Box 1996
Kilmarnock, VA 22482
H: 804/435-2589

The Rev. William S. Morris
RR 1 Box 60
Weems, VA 22576
O: 804/438-6875 H: 804/438-6379

Mr. Jeffrey Szyperski
PO Box 1419
Kilmarnock, VA 22482
O: 804/435-1181 H: 804/435-5357

Class of 2000

Mr. John Anderson
701 Lancaster Dr
Irvington, VA 22480
O: 804/438-4227

Mrs. Virginia Louisell
1592 James Wharf Rd
White Stone, VA 22578
Grace, Kilmarnock, Reg. 2
H: 804/435-2460

Mr. Robert C. May
PO Box 628
Irvington, VA 22480
O: 804/438-5722

Mr. Rexford F. Beckwith III, President
10 Lancaster Rd
Irvington, VA 22480
O: 804/438-4000

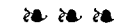
Mr. Gerald R. Jones
PO Box 198
Reedville, VA 22539
H: 804/453-3153

Mr. Lee Stephens, Jr.
PO Box 480
Irvington, VA 22480
O: 804/438-5000

Ms. Barbara Brautigam
RR 2 Box 266G
Heathsville, VA 22473
H: 804/580-5516

Mr. William Lowe
PO Box 1068
White Stone, VA 22578
H: 804/435-2479

Mr. Matson Terry
RR 1 Box 2394
Reedville, VA 22539
O: 804/438-5522



Westminster-Canterbury Corporation, Richmond

Class of 1998

Mr. James Crawford
205 Massie Rd
Richmond, VA 23221
St. Mary's, Goochland, Reg. 12
O: 804/780-3000 H: 804/355-6173

Mr. J. Sydnor Phillips
409 Kilmarnock Dr
Richmond, VA 23229
H: 804/740-8064

Dr. Robert Irby
6421 Roselawn Rd
Richmond, VA 23226
St. Stephen's, Richmond, Reg. 12
O: 804/828-9341 H: 804/282-5896

Mr. Wellford L. Sanders, Jr.
901 E Cary St
Richmond, VA 23219
O: 804/775-1090 H: 804/288-8203

Class of 1999

Mr. Richard L. Beadles, Chair
PO Box 702
Richmond, VA 23218
O: 804/697-3483 H: 804/784-2355

Mr. C. J. Boehm
9 Dahlgren Rd
Richmond, VA 23233
All Saints', Richmond, Reg. 12
H: 804/784-4178

Mr. William R. Derry, Jr.
8900 Norwick Rd
Richmond, VA 23229
Grace & Holy Trinity, Richmond, Reg. 10
O: 804/697-1375 H: 804/740-2938

Mr. David F. Peters
3 Windsor Way
Richmond, VA 23221
O: 804/788-8291 H: 804/358-5182

Class of 2000

Dr. Marion D. Hargrove, Jr.
104 Canterbury Rd
Richmond, VA 23221
H: 804/353-6323

F. Clairborne Johnston, Jr., Esq.
PO Box 1122
Richmond, VA 23218
O: 804/697-1214 H: 804/285-2380

Dr. David W. MacMillan
13007 River Rd
Richmond, VA 23233
O: 804/270-0330 H: 804/784-3828

Mr. J. Frank Williams III
201 Ruggles Pl
Richmond, VA 23229
St. Mary's, Goochland, Reg. 12
O: 804/788-1000 H: 804/288-4222

Class of 2001

Mrs. Charles W. Appich, Jr.
34 Willway Ave
Richmond, VA 23226
O: 804/786-4464 H: 804/355-4624

Jack W. Burtch, Jr., Esq.
3205 Hawthorne Ave
Richmond, VA 23222
Holy Comforter, Richmond, Reg. 10
O: 804/783-6803 H: 804/329-1276

Mr. A. Hugh Ewing III
1811 Monument Ave
Richmond, VA 23220
St. Paul's, Richmond, Reg. 9
O: 804/780-1911 H: 804/359-4200

The Rev. Dr. Robert Q. Pierce
3601 Seminary Ave
Richmond, VA 23227
O: 804/359-5049 H: 804/746-2388

Mr. W. Thomas Cunningham, Jr., President
1600 Westbrook Ave
Richmond, VA 23227
O: 804/264-6000



Westminster-Canterbury, Shenandoah Valley

Class of 1997

Mrs. Massie H. Dorsey
1411 Gordon Pl
Winchester, VA 22601
Christ Church, Winchester, Reg. 14
O: 540/662-8359

Mr. Charles L. Harowitz
8207 Shelley Rd
Richmond, VA 23229
O: 804/288-4317

Mr. Walton M. Jeffress, Jr., Vice-Chairman
PO Box 2581
Fairfax, VA 22031
O: 703/978-2937

William A. Johnston, Jr., Esq.
21 S Loudoun St
Winchester, VA 22601
O: 540/667-1266

Mrs. Mary P. Robinson
130 Hawthorne Dr
Winchester, VA 22601
O: 540/662-3700

Class of 1998

Mr. James A. Davis
1460 University Dr
Winchester, VA 22601
O: 540/665-4505

Gregory F. Hutchinson, Esq.
124 S Braddock St
Winchester, VA 22601
O: 540/667-7646

Mr. Robert Kern
RR 2 Box 112
Boyce, VA 22620
Cunningham, Millwood, Reg. 14
O: 540/837-2045

Mr. Joseph L. Krewatch
6026 Finchingfield Rd
Gainesville, VA 22065
O: 540/347-4452

Mr. William H. Lawrence III
703 Tennyson Ave
Winchester, VA 22601
O: 540/662-3442

The Rev. Richard W. Reifsnnyder
116 S Loudoun St
Winchester, VA 22601
First Presbyterian Church
O: 540/662-3824

Class of 1999

Mr. Minor W. Anderson
1911 Windsor Rd
Alexandria, VA 22307
O: 202/784-4229

Mr. Eugene F. Dearing, Jr.
2193 Jones Rd
Winchester, VA 22601
O: 540/662-0561

Mrs. Dorothy H. Glaize, Secretary
210 W Germain St
Winchester, VA 22601
O: 540/662-8862

Mr. Harry E. Ridgeway, Jr.
19 S Cameron St
Winchester, VA 22601
O: 540/662-8556

Mr. John Riley, Jr., Chairman
189 Glouchester Dr
Winchester, VA 22603
St. Paul's-on-the-Hill, Winchester, Reg. 14
O: 540/665-5666

Mr. John S. Scully IV
112 N Cameron St
Winchester, VA 22601
O: 540/662-0323

Mr. B. Tucker White, Jr., Treasurer
522 S Loudoun St
Winchester, VA 22601
Christ Church, Winchester, Reg. 14
O: 540/869-3310

Ex-Officio

Mr. D. Michael Peasley, President
300 Westminster Canterbury Dr
Winchester, VA 22603
O: 540/665-0156



Committee on World Mission

Class of 1998

Ms. Beverley Allison
16280 Blue Ridge Tpke
Gordonsville, VA 22942
Christ Church, Gordonsville, Reg. 15
O: 540/832-5555

Mr. George Anglin
1600 S Joyce St
Arlington, VA 22202
Church of the Word, Gainesville, Reg. 7
H: 703/271-9419

Class of 1999

Mrs. Virginia Allen
105 Tucks Ct
Winchester, VA 22602
St. Paul's-on-the-Hill, Winchester, Reg. 14
H: 540/662-6997

Mrs. Cynthia Darling
6823 Silver Ann Dr
Lorton, VA 22079
Christ Church, Alexandria, Reg. 4
O: 202/616-3571 H: 703/339-0749

The Rev. Herbert J. McMullan
10520 Main St
Fairfax, VA 22030
Truro, Fairfax, Reg. 7
O: 703/273-1300 H: 703/691-8168

Mrs. Judy Tulis
153 Yankee Point Rd
Lancaster, VA 22503
St. Mary's, Lively, Reg. 2
H: 804/462-0626

Class of 2000

Mr. Herbert Pearce, **Acting Chair**
4519 Braeburn Dr
Fairfax, VA 22032
Apostles, Fairfax, Reg. 7
O: 703/591-1974 H: 703/323-5068

Mr. Ken Pepin
1837 Ivy West Ln
Charlottesville, VA 22901
Christ Church, Charlottesville, Reg. 15
H: 804/293-6447

Ms. Stephanie Reed
12304 Willow Woods Dr
Fredericksburg, VA 22407
Messiah, Chancellor, Reg. 1
H: 540/786-4922

The Rev. Robert G. Trache
1205 W Franklin St
Richmond, VA 23220
St. James's, Richmond, Reg. 10
O: 804/355-1779 H: 804/355-2271

Ms. Betsy Trimble
7603 Three Chopt Rd
Richmond, VA 23229
St. Matthew's, Richmond, Reg. 12
H: 804/285-2710

Consultants

Mr. Leiton Chinn
14712 Calvary Pl
Centreville, VA 20121
Christ the Redeemer, Chantilly, Reg. 7
O: 703/222-0444 H: 703/222-2005

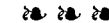
Mrs. Victoria Fischer
3920 Newbys Bridge Rd
Chesterfield, VA 23832
All Saints', Richmond, Reg. 12
H: 804/745-1928

Mrs. Edwina Thomas
14000 Marleigh Ln
Clifton, VA 20124
O: 703/878-7667 H: 703/802-0878

The Rev. E. A. "Tad" deBordenave
PO Box 18024
Richmond, VA 23226
St. Matthew's, Richmond, Reg. 12
O: 804/355-8468 H: 804/288-5789

Diocesan Staff Liaison

Mr. Henry Burt
110 W Franklin St
Richmond, VA 23220
Diocese of Virginia
804/643-8451 or 800/346-2373



Reports

Annual Report of the Committee on Aging

Aging is not a need or a problem which needs to be healed or cured. It is a natural human process which God has ordained as a time for continuing spiritual growth. The Committee on Aging of the Diocese of Virginia is dedicated to developing and fostering ways to encourage older adults to live out their lives with purpose in the knowledge that all of God's children—whatever their ages—are sustained by God's grace. Age is to be enjoyed, savored and used. It is a gift from God. Rejoice and be glad in it.

Knowing that growth, development and self-knowledge are parts of a continually evolving pattern of life from birth to death, and convinced that senior adults are a limitless reservoir of talent and experience, the Committee set up Fall Camp, a program taking place at Shrine Mont each October, which for the last six years has given seniors a chance to explore their lives and talents, to visit, pray, sing, learn and grow with each other and for each other. It provides a forum for self-discovery of who and what we are and how wonderful it is to be secure enough to be the people God has called us to be...“to wear purple that doesn't suit with a red hat.” (Jenny Joseph, “Warning”)

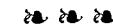
We would like to give all seniors an opportunity to experience the pleasure of “discovering themselves anew” and enjoying the company and fellowship of other senior adults; and we would urge the parishes of this Diocese to recommend our program to their parishioners. Our keynote speakers are knowledgeable, our workshop leaders inspiring, and our chaplains true spiritual guides.

At present we encourage the establishment and maintenance of networks with other diocesan organizations by attendance and participation in conferences, workshops and memberships in groups focused on aging ministries.

We continually strive to broaden the representation and participation of the regions with the Committee in the hope that we would be able to promote educational and spiritual programs and other resources throughout the Diocese.

We would also like to assist in the promotion, along with regions and parishes, of local ministries to the aging so that we can use the talents of our seniors and that the spiritual needs of those seniors who are frail and isolated, and their families, may be met.

Submitted by Ms. Jeanne Boyne, Chair



Annual Report of Bloomfield

Bloomfield has been grateful for the opportunity to fill so many needs of children and young adults in 1996 that would not have been met by other means. The entire diocesan domain was used in making grants to individuals totaling \$72,000, and \$17,000 funded camp participation at Camp Holiday Trails, Camp Easter Seal and Camp Fantastic.

Bloomfield tries to keep in touch with all of its past residents, and now many of those children are young adults. The Board is continually concerned about the welfare of its past residents having attained the age of 18 and the state requirement for them to go to a nursing home when too severely disabled to live without nursing care. Mr. Harry Merica, a past resident of Bloomfield, was able to have a hi-tech waiver passed giving such young adults the necessary home assistance to create a new milestone for independent living. Harry must use a ventilator, and this is a pilot plan for the state to observe the economic value of allowing Harry and his friend Scott to share a nurse to enable independent living arrangements.

Bloomfield has purchased a home built by Charlottesville/Albemarle Technical Education Foundation and placed in Middletown by Access Independence of Winchester, Virginia. It has been a dream come true for Harry and Scott who now reside there. This home is contiguous to additional acreage that may be purchased to establish a wide array of alternative housing for people with differing kinds of physical and sensory disabilities impeding the many activities of daily living. The project named End Dependence Village is envisioned as having four or five homes built to meet the specifications of the physically disabled. Bloomfield is excited about the project and hopes to join with Access Independence to make this "field of dreams" come true.

The Bloomfield Foundation has no paid employees and only two percent of its annual income goes to operational expenses such as postage, printing and audit, with 98 percent directly benefitting those who are in need of its assistance.

Submitted by Ms. Courtney Kohler, President



Annual Report of the Commission on Church Planting

Former Archbishop of Canterbury William Temple defined evangelism as, "The presentation of Jesus Christ in the power of the Holy Spirit in such ways that people come to believe in him as Savior and follow him as Lord in the fellowship of his church." And Peter Wagner, author of *Church Planting for a Greater Harvest*, states that "the single most effective evangelistic methodology under heaven is planting new churches."

In 1991 the General Convention of the Episcopal Church passed a resolution calling for the planting of 1,000 new churches by the year 2000. With just over 100 dioceses in the Episcopal Church, that would break down to roughly 10 new churches per diocese, or one new church a year per diocese. In the first half of the decade of the 90s we have planted (or are on the verge of planting) five new churches in the Diocese of Virginia. With ongoing financial support of the Annual Council through the annual allocation of \$100,000 in the budget, the Diocese of Virginia will be able to fulfill its role of planting 10 new churches in this decade.

While parish churches can promote personal evangelism, a diocese can best promote evangelism through the establishment of new churches. Therefore, church planting has been made a diocesan priority as the principal way in which we as a diocese are engaging in the Decade of Evangelism. There are many models of evangelism, but the Diocese of Virginia has adopted a model of parish-based evangelism. The church—the local community of faith, the local body of Christ—is not only the means of evangelism, it is part of the message itself: We are saved into community. This model of evangelism calls for both revitalized congregations and new churches.

The Commission on Church Planting (CCP) exists to mobilize the Diocese of Virginia in the planting of new churches. Under the leadership of Bishop Jones, the Commission works cooperatively with the Commission on Congregational Missions and the Commission on Congregational Revitalization through the Council on Missions and Church Planting.

In 1996 the Commission on Church Planting focused its energy in three areas: 1) studying leadership for church planting; 2) approving the start-up of two new mission churches, one in Region 15 north of Charlottesville and the other in Region VI in Kingstowne; and 3) re-visiting the strategic planning process in order to be more effective in the future mobilization of the Diocese in the planting of new churches.

The Region 6 mission is in the search process for its founding vicar. Bishop Jones has called the Rev. Terry Sweeney to be the founding vicar of the Region 15 mission. In studying leadership we have utilized outside consultants and focused in two areas: 1) the assessment of potential church planters; and 2) the ongoing support and/or coaching of church planters once placed in a church. With new understandings in these areas, in 1997 we will be developing processes for the recruitment and selection of church planters, and ongoing support for them once they have been called to a new church plant.

Submitted by The Rev. Alison L. Barfoot, Chair



Annual Report of the Church Pension Fund

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church-operated corporation which provides benefits to:

- clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age;
- those who must retire at the age of 72;
- surviving spouses;
- those who have disability benefits and;
- those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Treasurer of the Diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 1996 to beneficiaries in all 99 dioceses amounted to \$86,347,972.

For the information of the 202nd Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report dated November 21, 1996, were as follows:

73	retired clergy received benefits totaling	\$1,295,896
41	clergy taking early retirement received benefits totaling	556,037
3	clergy received disability benefits totaling	49,094
58	surviving spouses received benefits totaling	559,255
3	children's benefits were paid totaling	10,800
Total benefits paid to beneficiaries in The Diocese of Virginia		\$2,471,082

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons who are employees of churches or related organizations who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$283.20.

Beginning in April 1994, the Diocese contracted with Trigon Blue Cross/Blue Shield to provide, through its subsidiaries, medical insurance to all clerical and lay employees in the Diocese.

A Health Insurance Task Group conducted satisfaction surveys and monitored the insurance market during 1996 and 1997. Based on this group's work, in April 1997, the diocese moved their medical insurance to Aetna/US Healthcare. Annual insurance premiums for April 1997 through December 1998 are as follows:

Single	\$2,712
Parent & child(ren)	5,268
Couple	5,904
Family	7,836

As of October 1, 1994, dental insurance became available to enrollees on a church-by-church basis. Indemnity coverage is provided through Reliance Standard Life Insurance and the annual premiums through September 30, 1997 are as follows:

Single	\$228
Employee plus one	408
Family	624

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing Medicare supplement insurance for those over 65 on Medicare who choose to participate. Insurance premiums for this coverage for the calendar year 1997 are as follows. All premiums quoted are on an annual basis.

Clergy Medicare Supplement:	
Single	1,164
Couple	2,328
Lay Medicare Supplement:	
Single	2,064
Couple	4,140

Aetna Health Plans provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan. The address of the claims office of Aetna is PO Box 6300, Leawood, KS 66206-0300. Their toll free number is 800/279-2175.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the Diocese. The Diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the Diocese with its blanket surety bond covering all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan churches and the Church Insurance Company. The Diocese, by providing this service of bonding,

makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the general Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Ms. Peggy Ramsey, the Church Insurance Company, 4050 Innslake Drive, Suite 111, Glen Allen, VA 23060. Her toll free number is 800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund may call Church Life Insurance Corporation at 800/223-6602.

Submitted by Michael J. Kerr, Chief Financial Officer



Annual Report of the Commission on Congregational Missions

The Commission on Congregational Missions (CCM) is responsible for assisting the bishops in the oversight of small churches and mission congregations. Most of our meetings are held in mission churches throughout the Diocese where we have the opportunity to meet with leaders, enjoy their hospitality, and share their vision and dreams for the ministry of their congregations. These visits provide an opportunity to build trust, understanding, support, and encouragement. CCM provides a direct link between these congregations and the resources and leadership of the Diocese.

Bishop David C. Jones, who was assigned oversight of CCM in 1996, brings to it true devotion and insight into mission and aided churches. CCM continues to be blessed by the generous and dedicated service of Commission members who bring long-term memory and knowledge that are essential to their work.

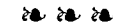
Each Commission member is assigned as a liaison to three or four missions and is charged to establish and maintain relationships with clergy and lay leaders, and to provide links between the mission, the Commission, and the leadership of the Diocese. An important aspect of the Commission's work is the monitoring of mission budgets and the oversight of aid and support of mission congregations. Through the liaisons, CCM is able to keep in close touch with each congregation and make funding recommendations on their behalf to the Executive Board and Annual Council.

CCM continues to support clergy working in small congregations. We offer scholarships to clergy to attend the annual Small Church Institute at Salter Path, North Carolina. Both lay and clerical attendees have found this conference to be very inspiring.

In 1996, CCM sponsored a Diocesan Small Church Conference held at Trinity Church, Washington, Virginia, which was well attended and received by lay and clerical participants. The Commission expects to make this an annual event.

CCM also has oversight of the Korean congregation which meets at St. Andrew's Church, Arlington; the Anglo-Vietnamese congregation which meets at St. Patrick's Church, Falls Church; and three Spanish-speaking congregations: La Iglesia de San José, which meets at St. George's, Arlington; La Iglesia de Cristo Rey, which meets at St. John's, Arlington; and La Iglesia de San Marcos, which meets at St. Mark's, Alexandria.

Submitted by Barbara Levy, Chair



Annual Report of the Commission on Congregational Development and Revitalization

The Commission on Congregational Development and Revitalization, formerly the Commission on Congregational Revitalization, is now beginning its third year of service to the Diocese. Established under the leadership of the Rt. Rev. F. Clayton Matthews at the beginning of his episcopate, the commission is a principal agent for addressing the diocesan priority of revitalizing and strengthening congregations. The Commission is grateful to Bishop Matthews for his leadership in and oversight of this important area of the life and work of the Church in Virginia.

The Commission has over 20 trained consultants who are available to work with parishes of any size who wish to deepen and strengthen their common life. Congregations that participate in the program are assigned a consultant, as well as a bishop, who work with them to develop an action plan which will ultimately culminate in a covenant among all parties. The cost of the program is determined on a sliding scale according to a congregation's ability to pay for this service. In addition, there are monies available through the Annual Council budget to assist congregations who wish to participate in the program. The sliding scale consists of a high range of 90 percent paid by the Annual Council budget, to a low of 50 percent of the cost being paid by the Annual Council budget. The 1995 Annual Council budget provided \$40,000 and was supplemented with an additional \$16,000 from the Jessie Ball duPont Fund. The 1996 budget of \$56,000 was funded primarily by the Jessie Ball duPont Fund at the level of \$40,000, with \$16,000 coming from the Annual Council budget. We are hopeful that the Council will continue to fund this diocesan priority. We are delighted that two churches—St. Peter's, Richmond and St. Matthew's, Sterling—that have participated in revitalization consultations addressed the 202nd Annual Council of the Diocese.

In addition to its direct work with congregations, the Commission sponsored two training sessions in 1996 with Bob Gallagher of the Parish Development Institute for all diocesan consultants—Search, Mutual Ministry Review and Revitalization. Another training event occurred February 15, 1997, and the Commission also sponsored an event at the 1997 Parish Leadership Training Event.

The Commission on Congregational Revitalization and Development wishes to let the churches of the Diocese know that this program can be useful to all congregations, regardless of size or stability. Consultants are also available as vestry or congregational retreat leaders. Any inquiries regarding the revitalization program should come to the Rev. Steven A. Miller, Mr. James Collins, or the Rt. Rev. F. Clayton Matthews.

Submitted by the Rev. Steven A. Miller, Chair



Annual Report of the Diocesan Fund for Human Need Grant Board

The Board had the pleasure of welcoming Mrs. Helen Zebarth of Region 14 as a member in the Class of 1999.

During 1996, the Board reviewed 10 applications and recommended approval of six. The Executive Board concurring, the following grants were made:

\$5,000 to St. George's, Pine Grove, Stanley for the Women's Resource Center, a parish activity carried out in conjunction with the Page Council for Domestic Violence, to provide child care and other services;

\$2,200 to Grace Church, Alexandria for the Tapestry II Project, a program to promote the integration of Hispanic members into the life of the parish;

\$5,000 to St. Peter's, Richmond for the Unity Community Development Project, a program to prepare a strategic plan for replacing abandoned and blighted housing in an area of Richmond, and carried out by St. Peter's, two other Episcopal churches and the Peter-Paul Development Center, among others;

\$5,000 to Christ Church, Luray, for building materials as part of parish outreach participation in the construction of a house for a low income family, sponsored by Page County Habitat for Humanity;

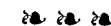
\$4,300 to Grace and Holy Trinity, Richmond, and Region 10 for the Virginia Commonwealth University Campus Ministry, to help re-establish an Episcopal presence on a college campus where there had been no such presence for many years;

\$5,000 to St. Clement's, Alexandria, for the Children's Advocacy Project, a program to provide testing, tutoring, mentoring, summer camp experience and other services for 10 at-risk children.

This total of \$26,500 in 1996 compares with seven grants totaling \$26,150 in 1995.

We end this report by adding, to the many from throughout the Diocese, our own tribute to the Rev. John von Hemert, a member of the Grant Board who passed away in 1996. John, friend and faithful servant to the end, brightened our lives and inspired us with his courage in the short year we were privileged to know him. He was last with us at our May meeting where he presented the results of his careful research on one of the grant requests for consideration that day. And, at the end of that meeting, he dismissed us with a selection from the list of daily prayers he always carried.

Submitted by Col. Harry Amos, Chair



Annual Report of the Diocesan Missionary Society

The DMS trustees were saddened during 1996 by the death of one of their most faithful members, the Rev. John von Hemert. A memorial resolution was submitted to the Virginia Episcopalian. Mr. John Inman of Richmond was elected as a successor trustee.

The purpose of DMS is to assist and promote missionary expansion in the Diocese by managing and employing assets, both money and other property. In 1996 DMS utilized its resources to finance the construction of one new mission church; the expansion, renovation or refurbishing of five other churches; and has continued its loan financing for 20 additional churches. Included among the 1996 DMS commitments were:

1. St. Peter's-in-the-Woods, Fairfax: \$600,000
2. St. George's, Arlington: \$550,000
3. Grace, Casanova; \$180,000
4. St. Paul's, Alexandria: \$600,000
5. Church of the Good Shepherd, Burke: \$100,000

During 1996 DMS disbursed \$65,000 to Bishop Lee for missionary work in the Diocese and at Shrine Mont. Together with Bishop Jones, DMS trustees have met with and counseled several church vestry committees planning expansion and new construction.

The DMS loans and commitments to parishes now total more than \$7,000,000. DMS looks forward to assisting additional parishes in 1997, and will make loan funds available to the extent of its resources. DMS solicits

loans from churches who have available funds and are willing to make those funds available to other churches in the Diocese. DMS is now paying interest at the rate of 6.5% per year.

Submitted by Richard R. G. Hobson, President



Annual Report of the Ecumenical and Interfaith Commission

Our mandate is from our Lord Jesus Christ who prayed that we all might be one so that the world might believe. We are called to be ambassadors of the reconciliation we have received and to seek the unity we have been given in Christ.

Your commission functions as an information network and advocate for ecumenical development and interfaith relationships.

This past year provided us unusual opportunities to fulfill our mission. We shared in hosting the National Workshop on Christian Unity and Annual Meeting of EDEO (Episcopal Diocesan Ecumenical Officers) on May 6-9, 1996 in Richmond. Over 400 persons of more than 15 denominations enjoyed workshops, keynote speakers, worship and Bible study, the welcome of our Bishops, and all benefitted from hearing what ecumenical progress has meant in our diocese and state.

In fulfillment of the resolution of our last Council, we have promoted study and response to the proposed Concordat of Full Communion between the Evangelical Lutheran Church in America and the Episcopal Church. Almost half of our parishes and most of our regions have engaged in this study. Our speakers bureau has gladly filled many requests. In response to the Lutheran, Anglican and Roman Catholic (LARC) Bishops, we assisted in expanding our annual LARC Conference to two full days, with a special day for clergy, delegates to the Lutheran (national) Church-wide Assembly and our deputies to General Convention to reflect on the ecumenical milestones before us and their implications for future dialogues and the ministry and mission of the local parishes.

We furthered our mission as an information network with a well-attended fall training workshop for Parish Ecumenical Representatives (PERs). Our goal is for each parish to have a PER who will receive information, promote ecumenism in their parish and report to us on ecumenical progress. Does your parish have a PER?

We are grateful to the Virginia Council of Churches for ecumenical leadership in our state through its staff and 21-member constituency.

We are grateful for the service of the late Dr. Anne Board, and outgoing commission member the Rev. Robert Trache. We welcome our two new members, Richard Abbott and Virginia Pelling. We invite your questions and bid your prayers as we continue to seek the unity we have been given in Christ.

Submitted by Mrs. Phebe Hoff
and the Rev. Charles R. Sydnor, Jr., Co-Chairs



Annual Report of the Committee on Education

The purpose of the Committee on Education of the Diocese of Virginia is to encourage, promote, develop, coordinate and support the efforts of all members of congregations—lay and ordained—in the Diocese who are involved in the life-long process of Christian formation. To accomplish this purpose, the Committee sponsored the following activities in 1996:

Four Christian Education Network (CEN) meetings were held, including one on spirituality given by Betty Wanamaker; one on teaching creativity and writing; one on "I'm in Charge—Now What Do I Do?" with the Rev. Hal White and members of the Committee; and one on "Education and Racism" featuring the Rev. Sara Chandler discussing her parish's experience with the film, "The Color of Fear." Two more workshops, one of which will be presented jointly with the Committee on Aging and one which will feature a speaker from the Children's Defense Fund, are planned for March and May 1997.

The publication of a quarterly CEN Newsletter mailed to all congregations in the Diocese, as well as to interested persons in this and other dioceses. The newsletter contains articles on topics of concern and interest to educators, as well as "how to" discussions of liturgical and educational events.

On October 5 the Committee sponsored the fourth annual Parish Education Day at Virginia Theological Seminary. For the first time the Committee was joined by the Committee on Education from the Diocese of Washington as co-sponsor. The day was a great success, with over 200 persons attending. The keynote speaker was the Rev. Dr. Loren Mead. Workshops were presented on a variety of topics covering education for children and adults in all areas of church life. The Committee has already begun work with the Diocese of Washington preparing for Parish Education Day 1997.

In February members of the Committee attended a two-day conference in Charlotte, North Carolina on "Children Should be Seen and Not Hurt," sponsored by the general Church's program on Children and Violence. This, coupled with the Committee's growing awareness of the need for child advocacy and the various actions taken by groups throughout the

Church, led the Committee to petition the Executive Board for the creation of a separate Committee on Child Advocacy. The request was denied at this time. The Committee still feels strongly that eventual creation of such a committee is in the best interest of all people in the Diocese. In the meantime, members of the Committee will continue to network with others involved in this work, and to keep the issue before the Diocese through programs, workshops and newsletter articles.

Submitted by The Rev. Linnea Summers Turner, Chair



Annual Report of the Episcopal Book Store, Inc.

The Canterbury Book Shop, Episcopal Book Store, Inc., was created by the Diocese of Virginia with the primary purpose of serving the Diocese by providing "Episcopal literature, educational and religious supplies."

We know that many churches and their clergy and laity place orders with other suppliers, and we ask for your patronage. We offer:

- Bibles, prayer books, hymnals, theological texts
- curricula for adult and children's education
- instructional materials for catechism, lay readers, acolytes or any other group in your church
- altar supplies such as communion wafers and candles

Your book store serves several hundred churches in this and other dioceses, as well as the Episcopal Church Women, Annual Council and the Parish Leadership Training Event. We are also ecumenical, serving LARC (Lutheran/Anglican/Roman Catholic movement), the Virginia Council of Churches, the Ecumenical Resource Center, etc.

The Canterbury Book Shop is a valuable diocesan resource. We are in the midst of major reorganization and would welcome constructive suggestions. Please use your book store. We are here to serve the Diocese.

Submitted by Ms. Katherine H. Farmar, Chair



Annual Report of the Committee on Evangelism

Continuing to affirm the decade of Evangelism in the Episcopal Church, the Diocese of Virginia Evangelism (DOVE) Committee enlarged the scope of its training for parishes. The need for additional program resources became

apparent at the first annual Roundtable held by DOVE in March 1996 during the Parish Leadership Training Event. All parishes were invited to share their ideas with other congregations and the committee.

While many churches identified evangelistic activities through traditional "newcomer" and "outreach" efforts, some congregations were beginning to explore the additional spectrum of possibilities that exist to challenge each member to learn individually what their call to witness could be. There are a number of ministries organized on a national level to support more intentional evangelism work.

As a means to encourage all congregations to increase awareness of these established evangelism and renewal ministries, the committee submitted to Annual Council a resolution which stated that each congregation "give serious consideration" to becoming involved in at least one of the many renewal activities available to them including, but not limited to, the following: Alpha, Brotherhood of St. Andrew, Church Army, Cursillo, Daughters of the King, Encounter with Christ, Episcopal Renewal Ministries, Faith Alive, Happening, Institute for Christian Renewal, Order of St. Luke and VOCARE. The resolution passed unanimously.

Names and phone numbers of contacts for the ministries will be mailed to each parish, and funds from the DOVE budget will be available to support any congregation that requests assistance to implement a program.

This year, DOVE was able to assist representatives from St. Matthew's, Sterling to attend an Alpha training course. Support was also provided to several congregations that held Revival services as part of their evangelism efforts.

Lastly, DOVE produced a bookmark for distribution at Canterbury Bookshop and at meetings such as the Roundtable and Annual Council. It is a gentle reminder that has been met with much enthusiasm.

Submitted by Ms. Elizabeth Ebel and Mr. Julian Bivins, Co-Chairs



Annual Report of Goodwin House, Inc.

We have had a wonderful year, full of promise and new beginnings. The most visible event has been the actual breaking of ground, after a beautiful service of ground breaking with Bishop Lee presiding, for the expansion of Goodwin House. The underground garage is being dug first, the playground of the pre-school of the Church of the Resurrection has been moved, and construction has begun on the new entrance. This will be followed shortly by the start of the construction on the addition which will provide 131 large apartments with many new services. The new amenities

include a bank on the premises, a cafe, a swimming pool, and a fitness center, among others. We are pleased with the interest thus far, and more than half of the future units are spoken for.

The residents of both Goodwin House and Goodwin House West continue to prove by their active lifestyles that retirement can be the busiest and most fulfilling time of their lives. Knowing that they have access to the best care, if and when needed, provides peace of mind.

The Goodwin House Foundation, a separate corporation, charged with raising and managing funds for the benefit of the residents, has embarked on an ambitious program to raise substantially the endowment. The goal is an endowment of \$9 million by the year 2000 to enable the Foundation to support the financial assistance program, The Fellowship Fund. As of September 1996 the endowment has \$5.9 million, and we have every reason to believe that we will reach our goal.

We are grateful for the continuing support of the community, the parishes in Northern Virginia, the Episcopal Church Women from all over the Diocese, the residents, their families and friends. Come and visit!

Submitted by Marvin L. Ogburn, President



Annual Report of the Committee on Mental Illness

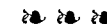
The mission of the Committee on Mental Illness is to equip the churches in our Diocese to support, counsel and shepherd the mentally ill and their families out of isolation and back to their church folds. We encourage the mentally ill into our parishes so that they might find them to be vehicles of God's grace to them.

Throughout 1996, committee members have met bi-monthly to plan and construct committee activities. Notable activities and programs include:

- Expanded our focus to include Alzheimer's disease and depression from grief as mental illnesses, along with those suffering from "serious mental illnesses."
- Opened a second "Samaritan's Heart" support group at the Church of the Word in Gainesville, which meets once a month. The first Samaritan's Heart group opened in 1993 at Truro, Fairfax, and is continuing. At these groups, persons with mental illness and their family and friends come for prayer and sharing. Our Lord's commission to "just be there" for them has brought light into their darkness.

- Endorsed and pledged financial support from our budget to the COMPEER Program scholarships. The COMPEER Program of Northern Virginia management support organization, the Mental Health Association of Northern Virginia, has dissolved due to financial problems and was picked up by the Northern Virginia Rehabilitation Center in Fairfax. This financial support is forthcoming and fits well into our scholarship program.
- Produced a section of the Parish Ministry Notebook on Ministry to the Mentally Ill, to be distributed to all parishes in the Diocese. This section is a guide to the clergy listing all the local, state and national organizations and persons to assist the mentally ill whom they might have opportunity to counsel.
- Hosted a "Train the Leader" workshop for the Mutual Education Support Advocacy (MESA) of the Alliance for the Mentally Ill at St. Michael's, Arlington. The trained leaders included one of our committee members. These leaders are now forming MESA workshops throughout the Diocese. These workshops will bring professionals in mental health together with family members to improve communication, knowledge and understanding of mental illness and how to deal with it in the home.
- One of our members attended the "Partners in Healing" training session at St. Matthias Methodist Church in Fredericksburg. This workshop focused on training all clergy from all denominations on how to minister to the mentally ill and their families.
- Supported the National Alliance for the Mentally Ill (NAMI) in their campaign to end discrimination against the mentally ill in our national health and hospitalization insurance plans. This support helped to pass an amendment to the Health Care Bill in Congress to give equal benefits to the mentally ill and the physically ill.

Submitted by Peter V. Fettridge, Co-Chair



Annual Report of the Committee on Ministries in Higher Education

The diocesan Committee on Ministries in Higher Education serves to develop an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese, to offer resources for campus ministry, and to inform the Diocese and its congregations of the Church's role in higher education today.

The 1996 diocesan budget supports campus ministries at the University of Virginia, Virginia Commonwealth University, James Madison University and Northern Virginia Community Colleges. The budget has also given

support to the Encounter with Christ retreat program and the annual Province III Student Retreat at Shrine Mont, which on October 4-6 attracted about 75 students and chaplains.

The Rev. Wayne Ray, campus minister at the University of Virginia, also serves as coordinator for Province III. In June he represented the Episcopal Church at an international campus ministry gathering at Durham University in England.

The Diocese and Province III were involved in the planning of the National Student Gathering at Estes Park, Colorado, December 29, 1996-January 1, 1997, and a special retreat led by Brothers from the Taizé community in France held February 28-March 2, 1997 in Norfolk.

Submitted by The Rev. David Poist, Chair



Annual Report of the Commission on Ministry

In conjunction with the Bishops, the Standing Committee, the Diocesan Board of Examining Chaplains, the Mid-Atlantic Parish Training Program Board, the New Clergy Development Program Director, the presenting priests and vestries of sponsoring congregations, and persons pursuing Holy Orders, the Commission on Ministry continued faithfully to carry out its canonical charges and responsibilities related to the ministry of all baptized persons.

During 1996, four deacons were ordained priest in January, three aspirants were accepted as postulants in March, two postulants became candidates in May, 10 candidates were ordained deacon in June, and one person's Holy Orders from the Roman Catholic Church were recognized in August. Postulancy and candidacy interviews were conducted in November. There are over 25 aspirants active in the diocesan ordination process.

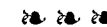
The Commission bid farewell to two long-time members, the Rev. Paula S. Kettlewell and the Rev. Dennis J. J. Schmidt. Incoming members this year were the Rev. Deborah W. Rutter, Calvary Church, Front Royal, and the Rev. Paul N. Walker, Christ Church, Charlottesville. Representatives from the Commission on Ministry continue active participation on a number of other diocesan bodies: the Council on Missions and Church Planting; the Council on Ministry and Congregational Development; the Commission on Professional Standards and Support; and the Commission on the Prevention of Sexual Misconduct. In addition, COM representatives are working with members of the Commission on Lay Ministry to design a follow-on support program for those aspirants not accepted by the Bishops for postulancy. Under the leadership of the Very Rev. E. Allen Coffey, representatives of the COM, Standing Committee and Commission on Lay Ministry are developing the policies and procedures by which the vocational

(permanent) diaconate might be implemented in this diocese. Again during 1996, members of the Commission served as national level readers of the General Ordination Examinations, and as members of Response Teams formed to investigate allegations of clergy sexual misconduct.

The Commission continued its pattern of an annual organizational meeting with the Standing Committee and others involved in the ordination process. The leadership of the New Clergy Development Program moved from the Rev. Ronald S. Winchell to the Rev. Susan E. Goff. In April, with the Standing Committee and Committee on Church Planting, the COM heard a presentation by Tom Hawkes on "Assessment for Church Planters." Some of the guidelines presented have been incorporated into the COM postulancy screening and interview process.

At its regular monthly meetings, the Commission focused on a recently published book, *Emotional Intelligence*, by Daniel Goleman. Goleman's writing draws on earlier work by Peter Salovey and his definition of emotional intelligence (metacognitive competencies) which includes knowing one's emotions, managing emotions, motivating oneself, recognizing emotions in others, and handling relationships. The Commission is attempting to integrate these concepts into the autobiographical questionnaire, psychological examination, and interviews in the ordination process. The Commission has also renewed its engagement with the need for persons who are open, teachable, and skilled communicators in the spoken and written word; the reality of unconventional educational paths; and the mission needs of the church. The average age at Virginia Theological Seminary at the start of 1996-97 academic year was 50. For this reason, the COM is also undertaking dialogue with the members of the Generation X Summit to explore ways to make consideration of an ordained vocation more palatable to young people.

Submitted by Peggy L. Hombs, Chair



Annual Report of the Council on Mission and Church Planting

The Council on Mission and Church Planting (previously the Council on Missions and Revitalization) was founded by Bishop Matthews as a council of advice to the Suffragan Bishop. It is made up of representatives of the Commission on Church Planting, the Commission on Congregational Missions, the Commission on Ministry, the Commission on Lay Ministry, the Committee on Evangelism, the Commission on Congregational Revitalization, and the Deployment Office. This Council has considered diocesan policy for missions and church planting from the perspectives of the various disciplines represented by its members and has been of invaluable assistance to this bishop.

Council discussions have ranged from issues of recruitment, deployment, mission strategy, demographics, evangelism, and culture. It is at the Council level that we coordinate the efforts of the various mission "arms" of the Diocese.

In 1997, the Council on Mission and Church Planting looks forward to meeting with the newly created Council on Ministry Development, chaired by Bishop Matthews, to ensure further cooperation and coordination of the mission ministry of the Diocese of Virginia.

Members of the Council on Missions and Revitalization in 1996 included The Rt. Rev. David C. Jones, Chair; the Rev. Alison L. Barfoot; Mr. W. Roy Barksdale, Jr.; the Rev. George R. Beaven; Mr. Julian M. Bivins; Mrs. Elizabeth Ebel; Ms. Peggy Hombs; the Rev. Theodore W. Johnson; BGen. Joseph Kiefe, Jr.; Mrs. Barbara Levy; the Rev. Steven A. Miller; Mr. Richard Shirey; and Mr. Ray W. Tolleson. Mr. Henry Burt and Ms. Barbara Greer served as staff liaisons.

Submitted by the Rt. Rev. David C. Jones, Chair



Annual Report of the Committee on Parish Youth Ministries

The mission of the Parish Youth Ministries Committee is to enable young people to be full and active participants in the life of the Church. This mission has three objectives within the Diocese of Virginia: (1) to develop and maintain a youth ministry network; (2) to provide quality programs planned, facilitated and nurtured by youth and the adults who work with them; and (3) to encourage representation of youth on parish, diocesan and national levels.

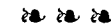
The PYM Committee sponsored three events for youth in 1996. From April 19-21, 1996, 123 youth and adults attended the diocesan Senior High Weekend. The Rev. Rick Hill, a Methodist Chaplain at JMU, was the keynote speaker. Over 200 youth and adults attended the diocesan Fall Youth Rally at the Virginia Diocesan Center at Roslyn on September 21. Finally, the largest Junior High Weekend ever was held at Shrine Mont November 1-3. More than 250 youth and adults talked about being a junior high aged person and how sometimes they feel like Zacchaeus up a tree. As part of that program they planted 300 pine trees at Shrine Mont and are looking forward to watching them grow over the years.

A group of 17 youth and three adults traveled to Terre Haute, Indiana for the Episcopal Youth Event, July 30 to August 4, 1996. This national event happens every three years and is attended by over 1,300 youth from all nine provinces of the Episcopal Church as well as representatives of the Anglican Communion all over the world.

While the Parish Youth Ministries Committee did not do a newsletter this year, they are the first committee with a web page! Look us up at <http://impactint.com/pym>. The web page includes pictures of the diocesan Senior High and Junior High Weekends.

The PYM Committee meets the second Monday of every month at St. George's Church, Fredericksburg from 6:15 - 8:15 p.m. Any young people from grades 9-12 are welcome. Please give a call to the Program Office of the Diocese for more information.

Submitted by The Parish Youth Ministries Committee



Annual Report of the Commission on the Prevention of Sexual Misconduct

The Commission on the Prevention of Sexual Misconduct has worked on three main tasks since its formation. The first has been to develop guidelines which 1) clearly state the policy of the Diocese of Virginia, that "sexual misconduct involving pastoral care by any member of the clergy, lay employee or volunteer will not be tolerated," and 2) establish procedures for responding to allegations of sexual misconduct against clergy or laity in pastoral relationships within the church. This year the Commission has developed and published an appendix to the Policy and Procedures manual dealing with the prevention of and response to child abuse.

The second task has been to develop and offer Sexual Misconduct Prevention Workshops dealing with sexual harassment and exploitation of adults and sexual abuse of minors or incompetent adults. Harassment/exploitation prevention workshops of four to six hours have been offered at least twice a year, primarily for new clergy and lay professionals. Child Abuse Prevention Workshops for all employees and volunteers who work with youth are being offered in regional clusters. The Commission has provided training for teams who are to offer prevention workshops twice a year in their cluster, and has also offered diocesan workshops at Roslyn for new clergy and others.

The third task has been to identify and train persons to assist the bishops by serving on response teams. When an allegation of sexual misconduct is brought to a bishop, he assigns several people to be a response team. They consist of an Advocate for the Complainant, a Support Person for the Respondent, two or more Investigators, an Advocate for the Congregation and a Chaplain to the response team. The response team gathers information for the Bishop, informs the parties about the policy and procedures in this diocese and reports to the Bishop on the facts of the case. This year the Commission has held two training events for response team members.

The Commission also has been working with the Standing Committee around the changes in the Title IV disciplinary canons. These new canons which went into effect January 1, 1996, provide for a different system of bringing charges and conducting a trial of clergy. They are designed to make access to the system easier for those making allegations and preserve the rights of the accused. These canons also allow for a two-year period in which charges may be brought where the alleged misconduct happened more than five years ago. Information regarding Title IV is available from the Commission or the diocesan office.

It has been our privilege to serve.

Submitted by The Rev. Karen P. Evans, Chair



Provincial Convocation and Synod

The 1996 Convocation (June 30-July 2) of the Third Province brought together 114 Episcopalians from the 13 dioceses of the Mid-Atlantic for 48 hours of learning, listening and sharing. Beginning with a workshop on "Christian Values in Today's World" led by Linda Grenz, and ending with a lucid explication by Bishop Mark Dyer on the proposed Lutheran-Episcopal Concordat, the convocation challenged its participants to absorb and discuss practical and substantive issues.

The newly formed JPIC (Justice, Peace, and Integrity of Creation) network made brief presentations on economic justice, anti-racism, environment, jubilee and empowerment, and peace issues. Workshops on Environment, Peer Ministry, Evangelism, and a proposed resolution on Tibet were available. Bishop Jane Dixon (Washington) spoke movingly on a vision of wholeness (*shalom*), and Bishop Edward Lee reflected poignantly on anti-racism initiatives. Bishop Charlie McNutt, COO at the Episcopal Church Center, reviewed his work to date.

Del Glover (Delaware) from the Committee on Structure gave a synopsis of that Committee's proposed changes which will, after further dialogue and review, be presented at General Convention 1997 for action.

The Synod approved the proposed budget; approved changes in the structure of the Province (bringing it into line with experience); re-elected Provincial officers, elected a Provincial Court of Review, and elected Iris Harris (Washington) to serve on the Executive Council 1997-2003. The Synod also unanimously supported a resolution calling for an end to abuses by China and to recognize the right to self-rule in Tibet.

In addition to its deputies, the Diocese of Virginia was represented by workshop presenters Elizabeth Sedlins (Environment) and the Rev. Stephen McWhorter (Evangelism), as well as Suffragan Bishop David C. Jones, Ms.

Happy Pullman, Secretary of the Diocese, and Patrick Getlein, Assistant Secretary. Ms. Cindi Bartol participated in her role as President of the Provincial Episcopal Church Women.

The Provincial Council met October 23 to decide the format and content of the Pre-General Convention Provincial Gathering, June 1-3, 1997 in Hagerstown. Plans are for in-depth presentations on the work of the Commissions/Committees on the Concordat with the Evangelical Lutheran Church in America (ELCA); on Structure; on Program, Budget, and Finance; on Liturgy, and on World Mission. Other issues will be presented and discussed, albeit within a shorter time period. All interested persons from the Third Province have been encouraged to attend the meetings. This is a wonderful and convenient opportunity to inform ourselves six weeks before General Convention begins.

Submitted by The Rev. Andrew J. Archie,
Mr. Steve Hoyle and Ms. Stefanie W. Reponen



Annual Report of the Roslyn Managers Corporation

This year at Roslyn over 24,000 people were served, and over 7,200 beds were made as the Virginia Diocesan Center extended the ministry of hospitality to local, national and international groups as well as thousands of individuals visiting the grounds or conducting private retreats. People came to Roslyn for vestry retreats, church staff meetings, diocesan committee and commission meetings, education and training events and church picnics, just to name a few. In addition to parish and charity sponsored programs, Roslyn sponsored and hosted Storyfest!, five Elderhostels and the annual Parish Leadership Training Event.

The fourth annual Parish Leadership Training Event was the most popular yet. This 10-day event offered a variety of workshops, seminars and conferences designed to train lay leaders, lay professionals and clergy for ministry. Over 526 people from 151 of our parishes attended a portion of the PLTE this year. This event is made possible by the bequest of Miss Annie Rose Walker who, upon her death in 1934, gave to the Diocese of Virginia what is now the Virginia Diocesan Center at Roslyn.

Roslyn buildings and grounds were hit hard with damage from the winter and late summer storms in 1996. The grounds lost more than 10 trees, and the 400+ year-old oak tree known to many who visit Roslyn, lost several major branches. While the unusually heavy snows brought a lot of extra work to the staff and damage to the grounds, it brought great glee to the many youngsters and their parents who enjoyed sledding during Roslyn's Family Sledding Times. Jacob's Hill is also becoming famous in the world of cross-country runners who begin meets by running up the hill. Roslyn has been host to four high school and two college teams who train and

occasionally host meets on the conference grounds. Dozens of churches used the picnic and pool facilities, and for much of the summer 150 children from six different local ministries swam and played at Roslyn.

The Sabbatical House at Roslyn continues as a resource for clergy and lay leaders nationwide engaged in study or disciplined reflection for up to four weeks.

The interior of Gibson Hall was renovated this winter. Built originally in the 1970s, the most stunning renovation is the addition of two large windows on the top floor of the hall that provide a view of the grounds.

The boards of the Memorial Trustees and the Roslyn Managers Corporation adopted a new mission statement and objectives for Roslyn which will be used as Roslyn moves into the next 20 years of its existence. One of the first steps in the new objectives is to undergo a long-range land management plan to help the boards determine how to protect and manage the wonderful resource of Roslyn's 150 acres in ever-growing urban surroundings for the next 50 years. The Virginia Diocesan Center at Roslyn continues to find ways to honor the wishes of Annie Rose Walker in providing services, hospitality and a place for reflection and retreat to the members and parishes of the Diocese of Virginia. We are excited about the upcoming year and look forward to sharing some of it with you.

Submitted by Ms. Happy Pullman, Executive Director



Annual Report of the Shrine Mont Corporation

In November, Shrine Mont closed down for the winter after another successful season. It was a season busy with the sounds of parish retreats, conferences, individual retreats, family reunions and summer camps. Over 10,000 people visit each year "this place set apart for devotion, fellowship and growth in the grace of God." The gracious hospitality of the Shrine Mont staff, under the leadership of Dick Moomaw, helps each one of those 10,000 folks feel like a special guest.

Thanks to the generous donations to Shrine Mont's Annual Fund, the third cottage to be renovated, Scott Cottage, was ready for guests this spring. Over this winter, three of the small cottages at the Hotel—Fairfax, Arlington and Norfolk—are being renovated to more closely resemble the sought-after bedrooms of Maryland and Pennsylvania houses. Peterkin, built in 1939, is the next cottage slated for renovation as soon as sufficient funds have been raised. A plan to renovate the Cathedral Shrine of the Transfiguration, making it handicap-accessible, provides new drainage systems, a memorial garden, and new benches and plantings, all of which have been approved by the Shrine Mont Board. A little over \$12,000 of the \$40,000 needed for this project has been raised at this writing.

This fall, under the direction of conference coordinator Mary Moomaw, Shrine Mont added two Elderhostels to its program offerings. Elderhostel is a nonprofit organization which provides learning opportunities for people who are age 55 and older. Both Elderhostels were such a success, Ms. Moomaw plans to add additional Elderhostels to the Shrine Mont schedule in 1997.

This Fourth of July we enjoyed our most successful bluegrass festival to date. The Festival, Friends of Shrine Mont Reunion and other festivities are becoming times of homecoming for all ages at Shrine Mont.

The second Painting Workshop was held at Shrine Mont in August 1996. Led by Richard Crozier, Professor of Art at the University of Virginia, proceeds from this workshop benefit the restoration of the paintings and drawings of the 19th century landscape painter, John Douglas Woodward, whose artworks were given to Shrine Mont in 1940. To date, the Shrine Mont Art Committee, through the leadership of Ms. Sue Rainey, Chair, has raised enough money to restore 37 oil paintings and 109 works on paper. In April and May 1997, the Bayly Art Museum at the University of Virginia in Charlottesville will exhibit some of Woodward's oil paintings, drawings and watercolors in an exhibit entitled "Shaping the Landscape Image, 1865-1910."

The focus of the coming year will be on programs, development and maintenance.

Submitted by Ms. Happy Pullman,
Vice President of the Shrine Mont Board



Annual Report of the Committee on Stewardship

The Stewardship Committee welcomed three new members in 1996: the Rev. Virginia Heistand Jones, Priest-in Charge, Christ Ascension, Richmond; Mr. Robert L. Hubbell, Christ Church, Winchester; and Mr. Matthew V. Gaffney, St. Mark's, Richmond. Other members are Ms. Sandra Hartley, All Saints', Richmond, the Rev. Bradford Rundlett, Rector, St. Timothy's, Herndon, and Mr. Harry Raab of Good Shepherd, Burke. We expect to add about six new members in 1997.

Our mission is to help individual parishes in their stewardship work by teaching biblical principles of stewardship and practical ways to motivate giving of time, talent and especially treasure within parishes. We assist parishes in developing biblically-based, year-round stewardship programs. We provide speakers and trainers for individual parishes which request our help.

Our 1996 highlight was our 17th Annual Stewardship Conference, with the world renowned Covenant Players presenting pertinent dramatic stewardship skits followed by discussions led by committee members. It was attended by 73 people from 37 of our parishes representing every region except Region 3. It concluded with a panel discussion led by committee members.

The Committee also provided individual parish stewardship services to 20 parishes in our diocese, and a vestry retreat workshop for Holy Trinity, Hertford, North Carolina. The diocesan activities included providing reference materials for about 50 parishes, consultations with 20 parishes, four parish workshops for their Vestries and Stewardship Committees, three adult education presentations, and two talks to entire congregations. We emphasize biblical principles of Christian stewardship, including teachings about tithing, and we provide guidance about the motivation for giving and alternative approaches to the Every Member Canvass and for Time and Talent canvasses. We strongly encourage year-round stewardship and giving out of thanksgiving and praise to God, and we have seen evidence that this is becoming a part of many parish programs. We participated in planning for the Stewardship Institute at the Parish Leadership Training Event in February-March. We plan to present our 18th Annual Stewardship Conference in late April 1997.

We recommended and the Executive Board approved three new members to begin serving in 1997: Mr. Ron Dobey, Trinity, Fredericksburg, Ms. Elizabeth Henry, St. Barnabas', Annandale, and Mr. Howard Hicks, St. Christopher's, Springfield. We are looking for more new members. We are grateful for the opportunity to serve the Diocese and pray that our efforts will continue to draw our parishioners to Christ.

Submitted by Mr. Harry Raab, Chair



Annual Report of the Committee on the Stewardship of Creation

"The earth is defiled by its people; they have disobeyed the laws, violated the statutes and broken the everlasting covenant." Isaiah 24:5

Scripture foretells the ruination of the earth by human transgression and greed. We are indeed witnessing this today: plants, animals and ecosystems are being threatened—even disappearing—at an alarming rate as a result of human action.

The Committee on the Stewardship of Creation was formed in August 1992 to help us understand how our actions can be threatening the rest of creation and what we as Christians can do about it. Its goals are to:

- help people in the Diocese see environmental issues as a religious concern and make clear the connection between our faith and caring for creation;
- increase awareness throughout the Diocese as to the nature and seriousness of environmental problems and the actions required to help solve those problems; and
- encourage dialogue between those with differing perspectives on the often complex subject of the environment. Our role is to foster that dialogue and provide as much theological and scientific material as we can assemble.

To that end, in 1996 the Committee undertook the following activities:

- held our third annual diocesan conference, "God's Earth, Our Home: Theology, the Environment and the Church," in March at Virginia Theological Seminary. About 75 people participated (including two Episcopal priests from the Diocese of Maryland). Participant evaluations indicate this conference continues to provide needed support and information to individuals working (or just beginning to work) on this ministry in their churches;
- provided speakers/preachers for adult education sessions and sermons on stewardship of creation for five parishes;
- held seven meetings of the Committee at members' parishes across the Diocese, including one meeting which was held following a "Discover the Wildlife of God's Creation" program organized for the community by a parish stewardship of creation ministry, and one meeting held in Charlottesville featuring a meditation by the Rt. Rev. Robert Atkinson, a Committee Consultant;
- distributed a bi-monthly newsletter to all parishes in the Diocese and other points of contact containing articles written by Committee members relating to theology of earth stewardship, scientific perspectives on the environment and listing speakers and resources available to parishes;
- continued to collect cassette tapes of conference speakers, videotapes, study guides and other materials for the resource library, which are available on loan to parishes; provided support for the Committee Chair to participate in the Synod of Province III in Hagerstown, Maryland on "Justice, Peace and Integrity of Creation" (JPIC);
- submitted a resolution, approved by the 201st Annual Council calling for a renewed commitment to open dialogue on the scientific, economic, theological and ethical aspects of environmental issues;

- provided and mailed to all parishes the first in a series of bulletin inserts containing excerpts from sermons preached on the stewardship of creation;
- provided an essay from an Episcopal perspective for the Fall 1996 issue of *Green Cross*, a national Christian environmental quarterly, reflecting on the future—spiritually and practically—of earth stewardship in the Church; and
- confirmed the date and details regarding the fourth annual diocesan conference entitled "From Genesis to the Space Age: Perspectives on God's Creation," which will feature perspectives from two bishops, a leader in the "Christian simplicity" movement and a space shuttle astronaut. It will be held on Saturday, April 5, 1997 at Virginia Theological Seminary.

Finally, this Committee applauds the vision of those who worked to include stewardship of God's creation in the list of diocesan priorities, and the Executive Board which adopted it as an essential part of our diocesan mission. The Committee looks forward to working with parishes as we strive to be faithful to God and to our diocesan mission by living as responsible stewards of all he has made.

Submitted by Ms. Elizabeth E. Sedlins, Chair



Annual Report of the Committee on World Mission

Mission Statement:

To encourage churches and individuals to develop programs and relationships for supporting and experiencing ministry to our national and international neighbors.

The Ministry of the Committee on World Mission:

To encourage God's commandment to evangelize the world (Matthew 28:19) and to come along side those in our diocese who are considering or who are planning short-term (less than a year) trips to minister to or to assist those who may be in spiritual or physical need.

This is accomplished by offering short-term mission scholarships to individuals or churches. Also, scholarships are offered for encouraging attendance at conferences on mission training such as Wineskins '97, Inter-Varsity's triennial Urbanna conferences, ACMC, etc. We want to encourage first-time overseas assistance. The committee also desires to assist churches and regions in receiving inspirational Anglican leaders for visits into their

communities. The Committee participates in general Church activities for promoting mission such as Global Episcopal Mission (GEM) and Episcopal Council for Global Mission (ECGM).

Activities of the Committee in 1996

1. The Executive Board of the Diocese approved the name change of the Overseas Missions Committee to the Committee on World Mission, to reflect the broader mission relationships which have been developing within the church.
 2. We praise God for the inspiring leadership of the Rev. Patrick Augustine, Chair of the CWM, who resigned in May to become rector of St. John's Church, Waynesboro in the Diocese of Southwestern Virginia. Herb Pearce has been acting Chair.
 3. The Committee held a 2½-day spiritual and planning retreat in July to discuss events through 1997. Included were funding for programs and scholarships; short-term mission training conference; updating missionary directory; missions brochure, display for Diocesan Council 1997; special scholarships for seminarians, mission groups, Wineskins, 1997; Urbanna December 1996. Bishop David Jones, who met with the committee, gave important counsel and participated in the vision for missions for the Diocese.
 4. Visitors: Always seeking to understand more thoroughly the view of the Church in the world, the committee invites speakers to share their experiences. In 1996 we were privileged to have with us Donald R. Darling and his wife from the Institute for the Study of Islam and Christianity. Darling is the USA Executive Director based in Washington, DC. We also heard Dale Gavlak, missionary to the Middle East for the last seven years (out of COA and Operation Mobilization) and Nanci Hogan, missionary to S.E. Asia (sponsored by COA and YWAM). Hogan has written *Fanning the Flame*, a book about mission work around the world.
 5. Scholarships: Eleven people in the Diocese were given scholarships amounting to \$4,200. At the time of this report (November 21, 1996) there were several scholarships pending for youth to attend the Urbanna conference.
 6. Mission Conferences attended by committee members: GEM (first annual conference)—The Rt. Rev. David Jones, the Rev. Patrick Augustine, attending as incoming and outgoing representatives of the Diocese. Herb Pearce, Leiton Chinn, and Beverley Allison attended on their own funding.
- In November three committee members attended the Episcopal Council for Global Missions (ECGM) meeting in South Carolina with the Standing Committee on World Mission of the Episcopal Church.

7. The committee is preparing an update of the missions directory to be distributed at Council in January 1997. The committee is also preparing a missions brochure and will have a booth display at Annual Council.

8. The Committee urges all the churches in the Diocese to be in touch with the Committee on World Mission which can supply resources and support, such as speakers with mission experiences; diocesan missionaries on home leave; videos of prominent speakers, including Archbishop George Carey.



Annual Report of Region 1—Upper Rappahannock

Region 1 met six times in 1996, beginning in January at the Annual Council.

In April the Region was honored to have the Rt. Rev. Peter James Lee as our guest and speaker at the annual dinner, which was well attended with most of our churches represented.

Ms. Judy Lovegren from Piedmont Church, Madison, has provided us with excellent programs. The theme for the meetings in February, May, September and November was, "What it means to be an Episcopalian." We have had excellent attendance with nearly all of our 19 churches participating.

Region 1 continues the tradition of focusing on both youth and missions. We are fortunate to have had the dedication of Mr. Billy Green and Mr. Harold Boyd from St. Stephen's, Culpeper as youth leaders. When Harold retired after 25 years for health reasons, he was honored at the regional meeting, and again at the Region 1 Youth Shrine Mont Weekend with pictures and mementoes on display. Billy Green continues with the help of youth advisor, the Rev. Alan Hooker, St. Stephen's, Culpeper, and the youth leaders from a number of churches. These churches working together as one are a true example of a united region. Our budget also supports the youth's annual dinner, overnight campout and the "Voices" weekend.

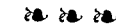
We continue to support missions by allocating about one-half of our budget to outreach. Supporting missions on a regional level allows all the churches, especially smaller churches, to be a part of missions in the Region, the Diocese and throughout the world. Ms. Mildred Jamison of Trinity Church, Fredericksburg, has prayerfully led this capable committee.

During 1996 we have revised our standing rules, regional directory and mission statement. A church resource bank has been established whereby churches can share talented lay persons with other churches in the Region. Members of congregations gifted in a special ministry will be available to help other churches to establish or improve various programs.

We are honored to have Mr. John Cole as our youth delegate to the 1997 Annual Council.

Ms. Susanna Chmielowski of Christ Church, Spotsylvania, continued to do an outstanding job as the editor of *The Harbinger*, our Region 1 newsletter. This is a valuable tool for establishing a feeling of oneness in the Region, and forms a vital communication link among the churches.

Submitted by Ms. Joan Nebel, President



Annual Report of Region 2—Lower Rappahannock

The activities of the Lower Rappahannock Region continue to emphasize increasing the sense of Christian community among the parishes of the Region. We continue to rotate our meetings among the parishes, giving us not only wonderful visits to many beautiful and often historic churches, but also the opportunity to meet many of our neighbors. This sense of regional unity was also again reinforced by our Pig Roast in June on the lovely campus of St. Margaret's School in Tappahannock. Some 200 of our members gathered together at this event to enjoy food, fun and fellowship on the banks of the Rappahannock River.

Regional activities also included a Visitation Workshop in April, delayed from its originally planned date in February by the snows. It proved to be very popular and was well attended by Episcopalians within and outside our Diocese. Also, a second workshop on Planned Giving was held, led by Mr. Boyd Spencer, Director of Development for the Diocese. Both of these sessions were well planned by our volunteers and were very effective.

The Region continues its support of the Diocesan Cluster Group of three mission churches, as well as continuing emphasis on youth activities and participation of our members on the boards, committees, institutions and activities of the Diocese of Virginia.

Submitted by Mr. Brooke Read, President



Annual Report of Region 3—Arlington

Outreach:

1. Develop initiatives that promote and strengthen the Episcopal Church in a multi-cultural milieu. We appointed a second committee, chaired by the Rev. Victoria Heard, to conduct further research and develop proposals for a mission to or within the Crystal City area. We have begun planning a Region 3 youth activity program and a morning workshop on evangelism

for Region 3 outreach and mission committees. We seek ways to promote greater involvement and support of the missions within Region 3. Representatives of the region attended a joint service and luncheon at Cristo Rey and St. John's in February 1996; members of Region 3 attended the Hispanic Festival at San José in May 1996, held adjacent to the Region 3 Book Sale.

2. Provide Region 3 Outreach opportunities so that individuals from different parishes may work together to share the gospel with others within and beyond the Region. We promoted regional participation in the "Christmas in April" project. Volunteers from all our parishes manned the Region 3 booth at the Arlington County Fair in August; we revised our brochure that presents a brief description of each church and gives staff, service listings and locations for distribution at the fair. In a small way, we support Arlington charities that respond to human need. We made two grants from 1995 year-end surpluses in January 1996; we donated the offerings from the St. Luke's Day Healing Service and Choral Evensong in October to two other local charities.

We have continued to support the Bishop Usher Wilson Theological Seminary in Uganda through fundraising to procure a truck for seminary use. Our Book Sale in May netted \$1,500; with contributions from parishes, the total raised is nearing the \$5,000 goal.

We continue to explore other vehicles for Christian witness on a regional basis. We have nearly completed a fund drive for a playground at St. George's, Ramallah, outside Jerusalem.

Worship:

1. Seek God's direction of our activities by opening each gathering with a prayer and ending with a benediction.

2. Organize and promote participation in regional worship services. We held a regional St. Luke's Day Healing Service on October 18th at St. John's/La Iglesia de Cristo Rey with the Rev. Churchill Gibson preaching. To underscore our membership and connection in the larger body of Christ, we celebrated Eucharist at our September and November council meetings.

Fellowship:

1. Provide fellowship opportunities to strengthen the bonds of friendship within the Region. We held our annual dinner at Goodwin House West in May. Bishop Jones was our guest and speaker. In late October, St. Peter's was the setting for a lot of joyful noise as the choirs of the Region shared their favorite music.

Communication:

1. Provide the administrative structure for discussion and joint action by the parishes within the Region. We conduct bi-monthly meetings of Council, with Executive Committee meetings in alternate months and special meetings, as needed. Program planning is conducted in the Fall for the following year. The budget is based on the adopted program. Our administrative costs are paid from parish contributions (\$125/church, \$75/mission). We have scheduled an audit of Region 3 accounts. We normally elect Region 3 officers to a one-year term and consider resolutions for Council in November, but due to an overly full November agenda, postponed elections and the adoption of a budget until January 1997. Officers for 1997 are: President—Jack Schick (St. Peter's); Vice President—Terry Katon (St. Michael's); Secretary—Bill Schenck (St. John's); Treasurer—Delores King (Trinity). Our Executive Board Representative for 1997-1999 is the Rev. Thomas Mansella (Cristo Rey).

2. Promote communication among the parishes of Region 3. We placed a large combined listing for Region 3 Eastertide services in the Arlington Journal and submitted announcements about the Book Sale for parish publication. We ran a similar ad in the Washington Post at Christmas. An updated brochure describing Region 3 parishes was distributed at the County Fair. We held an information session on the proposed Episcopal/Lutheran Concordat on June 8th at St. Peter's. We heard presentations on the Concordat by the Rt. Rev. Mark Dyer, Virginia Theological Seminary, and the Rev. Thomas Prinz, ELCA, at our November Council meeting.

3. Serve as a Communication link between parishes and the Diocese. The Dean, Executive Board Representative and President participate with diocesan leaders in policy meetings and seek input from and communicate results to parish representatives on a regular basis. In addition to ongoing activities, the Dean, Executive Board member and President conducted vestry visits in the Spring for the Diocese. We have provided the Diocese with a schedule of our meetings, and for the past two years have enjoyed the company of Bishops Lee and Jones, respectively, at our Annual Dinner. We are seeking ways to broaden Region 3 participation in the life of the Diocese through appointments to commissions, committees and task groups, especially CCM.

Submitted by Mimi Barringer, President



Annual Report of Region 4—Alexandria

In 1996, the Council of Region 4 continued to strive to be a catalyst for the parishes in the City of Alexandria. We had decided in 1995 to devote more resources to new ministries and slowly decrease regional financial support

to those programs receiving considerable financial and volunteer support from member parishes. Two potential ministries caught our interest.

The Women's Empowerment Project is a program for women in the Alexandria Detention Center with aftercare counseling. In a very short time it has established a track record of substantially reducing recidivism and enabling these women to become independent, productive citizens.

Second Chance Homes, a nationwide program (with local variations), provides a safe place for very young unmarried teen mothers who cannot live at home. Region 4 was approached by local community leaders to consider taking a leadership role. As this ministry is expected to be quite complicated and financially very challenging, the Council decided to use its financial resources to retain someone to do a feasibility study and draft a strategic plan. We hope that federal and local support combined with the experience and enthusiasm of Region 4 parishes (working with the hungry, the homeless, and the marginalized) will make this program possible.

The Region organized and hosted a Planned Giving Seminar for parish leaders and clergy in Regions 3, 4, 5, 6, 7 and 8. Mr. Boyd Spencer, Director of Development, was the presenter; 19 people from 13 parishes representing five regions participated.

We elected as our Youth Delegate to Annual Council 1997 Ms. Meg Sullivan (St. Clement's), and Mr. Andrew Lowe (Christ Church) as the alternate.

Our annual potluck supper for regional and Annual Council delegates, senior and junior wardens, clergy, and all their spouses was held at Christ Church on May 22. Suffragan Bishop David C. Jones was the speaker.

The Regional Council is grateful for the ministry of the Very Rev. Rosemari G. Sullivan, our Dean for the past four years. We especially appreciate her collaborative style of leadership which has engendered new visions and new voices in the Region.

Thanks be to God for the opportunity to serve the people and parishes in the City of Alexandria.

Submitted by Stefanie W. Reponen, President



Annual Report of Region 6—Mount Vernon

Region 6 continued to support the parishes in a year of individual program reorganization and building. The Regional Council also has been addressing the missions within the Region and Diocese and redefining its function and format to accomplish its role in facilitating support in these areas at both a parish and community level.

A task force with members from every parish in the Region, chaired by Carl Warmbrod and advised by the Rev. George Beaven (both from the Church of Christ Our Lord, Lake Ridge), presented their final recommendation to the Regional Council to establish a new mission in the Kingstowne development area. After studying the basis for the task force's recommendation as founded in their report, the Council unanimously agreed to send this recommendation forward to the diocesan Executive Board and Commission on Church Planting. After due consideration, the Board and Commission decided to plant a new mission in the Region at Kingstowne. Efforts to identify a founding Vicar for the new mission continue in earnest with the support of the Regional Task Force and the Rt. Rev. David Jones. The current planning calls for the naming of a Vicar in the first quarter of 1997 with the first public service possibly being Christmas of that year.

The Region has continued its efforts in supporting both La Iglesia de San Marcos, a Spanish-speaking mission under the pastoral guidance of the Rev. Thomas Mansella which conducts its services at St. Mark's (South King's Highway), and Holy Trinity Ministry of the Deaf, an established congregation which enjoys the support and community of Olivet Church, Franconia.

A new and enjoyable experience was had this summer when Region 6 joined Regions 5 and 7 in providing an Episcopal Church booth at the Fairfax County Fair. Materials from the individual parishes within the regions as well as a composite map of Region 6 was made available to those inquiring about churches in Fairfax County (and Prince William, too). The booth was a big success and many people, both active and interested Episcopalians, stopped by to say "hello." Region 6 has been asked to host this effort in 1997 and hopes to decorate the booth such that greater interest is generated. We hope to see every Episcopalian (and their friends) from Fairfax and Prince William County at next year's fair!

The Annual Region 6 Family Weekend at Shrine Mont, hosted by St. James', Mount Vernon was held in July. The Rev. Ann Riggs was the program facilitator on the topic of "Special People, Places and Things" and as usual, a children's program which paralleled the adult program was also provided. Attendance continues to grow and numbered over 60 adults with a fine turnout of 20 or more children, their friends, nieces and nephews, and of course grandchildren.

As always, there are the emotionally difficult changes in our spiritual leaders, our pastors and parish rectors. Region 6 had many changes this year: the departure of the Rev. Ted Johnson and arrival of the Rev. Anne Monahan as the Interim Rector of St. Mark's, Alexandria; the calling of the Rev. Huey Sevier as rector of St. James', Mount Vernon, and the departure

of the Rev. Ruth Walsh as its Interim Rector; the resignation of the Rev. Ron Winchell as rector of All Saints', Sharon Chapel and the arrival of the Rev. Ruth Walsh as its Interim Rector.

Submitted by William R. Iber, President



Annual Report of Region 7—West Fairfax

Region 7 Council met five times during the period 1 February 1996 and 22 January 1997.

Significant events at Regional Council:

The Rev. Tom McCusker began his tenure as Region 7 Dean during the March meeting.

All Regional Council meetings began with Eucharist. It was first celebrated during our March meeting and was met with overwhelming enthusiasm and therefore continued throughout the year.

Region 7 responded positively when asked to underwrite the initial Virginia Episcopalian audio tape program.

Region 7 nominated Joanne Butler and Don Wirak to the Committee on Race Relations; Dexter Fox as Region 7's lay representative to the Executive Board, Jonathan Kraut and Margaret Pryor as the Youth Delegate and Alternate to Annual Council; and the Rev. Howard Kempself as a candidate for the Standing Committee.

Region 7 joined Regions 5 and 6 to host a booth at the Fairfax County Fair (7-9 June 1996). The participation in the Fairfax County Fair will continue in the future through cooperation of these three regions.

The President, Dean, and Executive Board member received training on vestry visits and with members of the diocesan staff, visited all vestries.

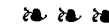
Region 7 was restructured during our September Council meeting with the move toward "affinity group" programs in place of our corporate outreach program.

Our corporate outreach in 1996 included \$4,000 to East Africa (the Diocese of Western Tanganyika); \$1,000 to FACETS and \$7,000 to George Mason University Ministry.

These ministries were informed of our restructuring and Region 7 churches were encouraged to include these ministries in their direct outreach programs.

The restructuring of Region 7 programs was prompted by the steady decline in our operating budget the past four years, decreasing about 30 percent each year. It was evident from that decline in resources, which are pledges from member churches, that those churches preferred to fund outreach programs directly.

Submitted by Anthony J. D'Alessandro, President



Annual Report of Region 9—Eastern Richmond

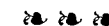
The member churches of Region 9 are St. Peter's, New Kent; Trinity, Highland Springs; Westover, Charles City; Varina, Richmond; St. Peter's, Richmond; St. John's, Richmond; and St. Paul's, Richmond. St. John's and Varina have had interim rectors this past year. Region 9 meetings are held on the first Thursday of September, November, February, and May. This meeting always includes dinner and is rotated among the churches. The Region 9 clericus meets at 8 a.m. on the first Thursday of each month at Trinity, Highland Springs. The Very Rev. J. Douglas Wigner, who had been Rector of St. Peter's, New Kent, was the Dean of Region 9 in 1996. When Mr. Wigner accepted a call to the Diocese of Southwestern Virginia, the Very Rev. Robert Hetherington of St. Paul's was appointed as the new Dean. The Rev. James C. Conyers, Vicar, Trinity Church, Highland Springs, is the Executive Board member from Region 9. Ms. Mary Holly Bigelow, St. Paul's, Richmond, is the President of Region 9.

The Region 9 budget this past year continued to support the Peter Paul Development Center at St. Peter's, Richmond, as well as giving camper scholarships for Shrine Mont camps. The Ecumenical Resource Center located at the Presbyterian School of Christian Education in Richmond also received support from Region 9.

St. Paul's and the Region 9 churches hosted the Annual Meeting of the Episcopal Church Women in May 1996. A pulpit exchange was held in October. Two churches also exchanged choirs and organists for that day. Enthusiasm seems high for another exchange next year. A Region 9 Shrine Mont weekend is being pursued for June 1997.

Region 9 is blessed with good clerical and lay support.

Submitted by Ms. Mary Holly Bigelow, President



Annual Report of Region 10—Central Richmond

Empowered by the Holy Spirit and under the leadership of the bishops, the mission of Region 10 is to serve as a bond between its parishes and the Diocese; to affirm and support one another's ministries; and to discern and address those needs which may be met through shared ministry—all for the glory of God and in witness to his love through Jesus Christ.

The mission of Region 10 was addressed by the following program priorities and their practical applications in 1996:

- I. Promote unity and cooperation among the churches in the region and with other regions.

Held a joint dinner meeting at St. Andrew's Church of the Region's Council, vestries and staffs of the parishes, delegates to Annual Council, ECW presidents, representative to the Executive Board and other leaders, with the Rt. Rev. David C. Jones. The arrival of the new clergy in the region and the ministries of the individual parishes, region, diocese and larger communion were celebrated.

Held regional meetings at various churches.

Sponsored a seminar attended by persons from several regions.

- II. Enhance communication and cooperation between the region's parishes and the diocese.

Encouraged more regular reporting to vestries and parishes by the delegates.

Transmitted information from parishes and regions to The Virginia Episcopalian and the Communiqué.

Encouraged more cross-representation on vestry, regional council and Annual Council.

Nominated persons for diocesan and national positions.

- III. Extend evangelism

Supported a campus ministry with Virginia Commonwealth University, initiated by Grace and Holy Trinity and St. James's churches, which supplies meeting space. Grants were obtained from the Diocesan Fund for Human Need and the Committee on Ministries in Higher Education for the first year, but more local support will be needed and will request inclusion in diocesan budget in subsequent

years. Group meets every Sunday night at 5:00 p.m. during the school term, except during vacations, for worship, supper and program.

- IV. Support servanthood ministries that respond to human need.

Furthered an information sharing project instigated by Region 10 which helps coordinate the distribution of outreach dollars to needy citizens in the Richmond area. Participants include churches in Region 10, St. Paul's in Region 9, First Baptist, and others.

Supported a prescription drug program for the indigent initiated by Grace and Holy Trinity, the Roman Catholic Diocese of Richmond and Paragon Pharmacy.

Supported the campus ministry with VCU.

- V. Enhance worship

Sponsored a seminar on Worship and Meditation, led by the Rt. Rev. Robert P. Atkinson, held at Holy Comforter on October 26. The ECW provided lunch and Eucharist was celebrated.

Invited by Grace and Holy Trinity to participate in their Thanksgiving service.

- VI. Enhance Christian education

Supported the Ecumenical Resource Center.

- VII. Promote interracial and interdenominational unity

Reviewed Concordat with a member of the Ecumenical and Interfaith Commission.

Sent delegates to a seminar to train for leading workshops in race relations.

Encouraged predominantly white churches to form a link with an African American church.

- VIII. Examine mission links with the world church

Encouraged churches to establish a link with a church overseas.

The following is representative of the missions and ministries of the individual churches in Region 10:

The homeless were housed and fed at the churches through CARITAS, and meals were prepared for the Emergency Shelter, Freedom House, the Richmond AIDS Ministry and others.

Funds and goods were distributed to a number of outreach ministries such as the Youth Emergency Shelter, Peter Paul Development Center, Coal Pit Learning Center and needy families.

Homes were built through Habitat for Humanity.

Weekday programs for children were held in three churches, offering education and child care.

Meeting space was provided for community agencies and groups such as AA, NA and other 12-Step programs; Habitat for Humanity; the Chaplaincy Service; Shepherd's Center for older citizens; and the Richmond AIDS Ministry.

Outreach fairs, market days and bazaars were held to benefit social ministries.

Missionaries were sent to an Indian reservation in South Dakota, an orphanage in Honduras, and other places.

A Bosnian family was sponsored in Richmond.

A variety of worship, music and educational programs were offered, in which the public was invited to participate.

Five new clergy persons arrived during the year, adding richness and variety to the Region's ministry.

Region 10 is made up of a group of unique churches. We affirm one another's individual ministries, but are more and more aware of our commonality, and the fact that some needs can be met better through shared ministry. We are also more aware that we are an integral part of the Diocese and the larger communion.

Therefore, dependent upon the power and guidance of the Holy Spirit, Region 10 will continue to pursue its mission for the glory of God and in witness of his love through Jesus Christ.

Submitted by Ms. Johnnie Lou Terry, President



Annual Report of Region 11—North Richmond

Region 11 is composed of 14 churches located in Northside Richmond (3), Henrico County (2), Hanover County (8), and King William County (1). Distance has an impact on the function of our Region. While our meetings have been well attended we are again at a point of trying to define our purpose and effectiveness. We thank Calvary, Hanover Courthouse; St. Thomas, Richmond; Christ Ascension, Richmond; Church of Our Savior, Montpelier; and Immanuel, Old Church for hosting our region meetings this year. Again we are thankful and very grateful that St. Philip's, Richmond, hosted our Regional Ascension Day Service and Dinner. Bishop Jones was the preacher for this wonderful and powerful service. Special thanks to our Dean, the Very Rev. Allen Coffey, to the Rev. Allan Wentt and to Mrs. Gladys Lewis and the women of St. Philip's for making it all possible.

The Region's big event of the fall was the second annual Christian Education Workshop. Held at St. James-the-Less, Ashland, the workshop provided "hands on" experience for Sunday school teachers from most of the churches in our region. Rives Priddy, D.C.E. at St. Thomas once again did an outstanding job leading the workshop. Our teachers gain insights and enthusiasm with which to return to their parishes. The region plans to continue and improve this program.

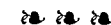
Call Care is our principal outreach program. Call Care is a telephone ministry primarily to elderly shut-ins in the Richmond-Henrico-Hanover area. The number of participants and volunteers goes up and down over the course of the year and we anticipate that this ministry will continue in the future.

We continued our support of Calvary, Hanover Courthouse, and of St. David's, Aylett. We plan to continue our support of the Ecumenical Resource Center, located at Union Theological Seminary.

Under the capable leadership of Nancy Ketner, ECW president in Region 11, the ECW in the Region had another busy year.

At our last meeting of this year we made plans for a retreat in the early half of 1997 to help focus us on what our mission can be and should be. We all look forward to that.

Submitted by John Hoar, President



Annual Report of Region 13—Piedmont

The new year began with a new President. Mr. Rob Roy resigned as his work load had been increased and he could not spend the time with the Region that he felt was necessary. The Vice President, Marilouise K. Bane, became President.

Our main task this past year has been to plan for and secure a position for a regional youth coordinator. Since many of the smaller rural churches in our region cannot find the financial resources to hire a youth director, we thought a regional coordinator could plan regional activities and at the same time give some direction to individual churches on starting and/or maintaining a youth group. Easily said, but harder to bring to fruition; but we persevere.

In the meantime, the Region held its second Acolyte Training Day on November 9 at St. Paul's, Haymarket. About 45 young people took part in a morning of training, and in the afternoon acolyte masters had a session of sharing ideas. With pizza for lunch, it seemed a success.

In May the Rev. Linnea S. Turner invited us to dinner at Leeds Church, Markham. After dinner we listened to the guest of honor, the Rt. Rev. John Wilme, Bishop of Toungoo in Myanmar (formerly Burma). Bishop Wilme was in this country to receive an honorary degree from Virginia Theological Seminary, and as his diocese has a relationship with Leeds Church, he accepted the invitation to speak to Region 13.

We will conclude our year with election of officers on November 17, 1996.

Submitted by Ms. Marilouise K. Bane, President



Annual Report of Region 15—Albemarle

Region 15 continues to be an active, enthusiastic Region, although 1996 has presented two major problems: the difficulty in finding candidates for our New Mission in North Charlottesville, and the fact that one-third of the churches in the Region were in search of a new rector! (We have improved our situation in recent weeks, and now have only two churches in search.)

Our Dean, the Rev. Steven Miller, moved from Christ Church, Gordonsville to St. Alban's, Annandale. He has been replaced temporarily by our former Dean, the Rev. Harold Hallock of Church of Our Saviour. We welcome him back to this role.

We continue to pray that we will be successful in founding a new mission, and that all the churches in search will find rectors quickly.

Thanks to the success of the Schoolhouse Thrift Shop and the generous contributions of all the churches in the Region, we continue our support of important ministries in the area. Our 1996 budget has \$53,463 in disbursements supporting the new mission plant, Trinity Child Care Center, Ministry with the Aging, Alliance for Interfaith Ministries, Regional Counseling support, and congregational assistance to some of the smaller churches. We hope to continue our ministry at the same level in 1997.

The Regional Council meets five times a year at member churches. We start with communion, then dinner, followed by the business meeting. We average 40-50 people at each Council meeting.

Submitted by Mr. Richard C. Bryan, President



Properties Held

Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

<u>Property & Location</u>	<u>How & When Acquired</u>	<u>Cost</u>
All Saints, Dale City 5.0 acres Prince Wm. Co.	Site Purchased 1980	\$100,000
Church of the Creator Mechanicsville 4.0 acres Hanover Co.	Site Purchased Oct. 1963	\$8,000
Church of the Creator Mechanicsville Rectory Hanover Co. 1204 Willow Avenue	Site Purchased Oct. 1967	\$8,000
Church of the Holy Cross Dunn Loring (Filley Tract) 3.7 acres Fairfax Co. Gallows Road and Cedar Street	Site Purchased Mar. 1966	\$20,730
St. Aidan's Church Alexandria 7.5 acres Fairfax Co. Riverside Drive	Site Purchased from Glebe Properties July 1963	\$50,339
St. Andrew's Church Burke (Sydenstricker Tract) 8.4 acres Fairfax Co. Old Keene Mill Rd	Site Purchased Nov. 1967	unknown

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St. Martin's Church Richmond 7.8 acres Henrico Co. St. Martin's Lane	From DMS Jan. 1964	None
St. Martin's Church Richmond Rectory Henrico Co. 1905 Parma Lane	DMS purchased June 1962	\$19,000
In the Name of Trustees of the Diocese of Virginia		
St. Matthew's Church Sterling Park 4.1 acres Loudoun Co.	Site purchased from Glebe Properties Apr. 1976	\$26,110
Abandoned Church Property		
St. John's Chapel Poindexter 11.3 acres Louisa Co. Near Mechanicsville	Abandoned church from Special Commissioner of Court 1914 (Originally)	Unknown
Active Church Properties Held		
Good Shepherd Church Bluemont Clarke Co. Rt. 7 & 604	From Church Purchased Mar. 1941	Unknown
Good Shepherd Church Hickory Hill 11.2 acres Albemarle Co. U. S. 29 South	From Trus. Fds.; Mar. 1956 From Church; Apr. 1941 Unknown Purchased; Jul. 1956	Unknown \$1,500
Grace Church Red Hill 1.0 acre Albemarle Co State Route 706	Gift; 1880	Unknown

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St. George's Mission Pine Grove 2.5 acres Page Co State Route 624	From Trustees of Archdeaconry of the Blue Ridge Jan. 1957	Unknown
St. John-the-Baptist 4.9 acres Albemarle Co. Rt. 637 & 682	Gift & purchase; 1924-1961 From Church; Mar. 1957	Unknown Unknown
St. Mary's Church Berryville One lot Berryville, VA Buckmarsh St.	Purchased Jul. 1945	Unknown
St. Paul's Church Ingham .75 acres Page County St. Rt. 602	From Church Mar. 1958	Unknown
St. Paul's Church West Point Six lots King Wm. Co. 15th & F Street West Point	Site purchased Apr. 1958	Unknown
In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia		
Mayo Memorial Church House Richmond, VA 110 W. Franklin St.	Purchase/Gift; 1923 Renovations; 1983	\$80,000 \$608,550

Report of Pledges

**DIOCESE OF VIRGINIA
1997 PLEDGE REPORT SUMMARY**

	Number of Churches	1996 Dollars Estimated	1996 Dollars Received	1997 Dollars Estimated
Same as 1996	32	309,175	323,094	309,175
Increase over 1996	118	1,749,910	1,781,201	1,931,033
Decrease over 1996	32	1,147,915	1,084,017	813,734
PLEDGES RECEIVED	182	3,207,000	3,188,312	3,053,942

CHURCHES TO REPORT: 0

TOTAL CHURCHES: 182

Change in 1997 dollars estimated over 1996 dollars pledged: **-4.77%**

as of April 24, 1997

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THE DIOCESE OF VIRGINIA -- REPORT OF PLEDGES FOR 1997

PARISH NAME	1996 % of NDBI Pledged	1996 Dollars Estimated	1996 \$'s Received	1997 % of NDBI Pledged	1997 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK					
Aquia Church, Stafford	6.00	8,000	6,720	3.00	3,000
Christ Church, Brandy Station	2.50	150	500	5.00	520
Christ Church, Spotsylvania		8,500	8,500	7.75	9,000
Emmanuel Church, Port Conway	15.00	2,000	2,000	10.00	2,000
Incarnation, Mineral	10.00	3,270	3,270	11.00	3,600
Piedmont Church & Graves Chapel, Bromfield		2,200	2,200	5.00	3,000
St. Asaph's, Bowling Green	5.00	1,900	1,900	5.00	1,900
St. George's, Fredericksburg	8.00	20,279	20,676	9.00	23,661
St. James', Louisa	4.50	2,700	2,700	7.00	4,100
St. John's, King George	13.50	3,800	3,800	7.80	3,800
St. Mary's, Colonial Beach	1.00	700	467		700
Emmanuel Church, Rapidan	1.00	50	0		100
St. Paul's, Owens	10.00	7,000	7,000	10.00	7,000
St. Peter's, Port Royal	4.00	1,500	1,500	5.00	1,875
Trinity, Fredericksburg	10.00	25,000	26,306	10.00	25,000
Little Fork (St. Mark's Parish), Rixeyville	10.00	7,792	7,500	10.00	7,900
St. Stephens, Culpeper		15,000	23,000	8.50	15,000
Vauter's, Loretto	4.00	1,200	1,200	5.00	1,750
Church of the Messiah, Fredericksburg	2.70	2,000	2,000	2.60	2,600
		113,041	121,239		116,506
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh	10.00	14,000	14,000		12,000
Christ Church, Christchurch	8.10	9,100	9,120	8.50	10,600
Cople Parish, Hague		11,700	11,700	10.00	12,300
North Farnham Parish, Farnham	3.50	1,400	1,400	4.20	1,520
Grace Church, Kilmarnock	10.10	35,350	36,755		36,800
Grace Church, Miller's Tavern		1,000	1,000	4.50	1,000
Immanuel Church, King & Queen	4.00	380	360	4.00	400
Kingston Parish, Mathews	6.20	8,700	7,975	7.00	8,700
St. James', Montross		0	5,400	12.00	5,700
St. John's, Tappahannock	6.74	7,300	6,404	6.40	7,000
St. John's, Warsaw	4.50	3,500	3,300	4.71	3,800
St. John's, West Point	22.50	24,036	26,256	22.50	25,009
St. Mary's, Fleton	10.00	8,210	8,504	10.00	9,117
St. Mary's, Whitechapel, Lively	11.30	16,000	16,000	11.10	16,000
St. Paul's, Miller's Tavern	9.00	7,500	7,500		7,800
St. Paul's, Nomini Grove		400	400		400
St. Paul's, West Point	2.80	1,100	1,100	4.50	1,100
St. Peter's, Oak Grove	11.00	3,840	3,840	11.00	3,900
St. Stephen's, Heathsville	5.00	3,100	3,100	5.00	3,750
Trinity, Lancaster	3.94	1,340	1,340	5.80	1,500
Ware, Gloucester	10.00	13,500	13,500	10.00	13,500
Wicomico Church, Wicomico		3,100	3,100	5.00	4,000
		174,556	182,054		185,896
REGION #3 - ARLINGTON					
St. Andrew's, Arlington		20,000	20,000		22,000
St. George's, Arlington	15.00	60,000	57,178	15.00	58,000
St. John's, Arlington	9.50	9,642	9,866	10.00	9,500
St. Mary's, Arlington	13.00	54,525	55,746	13.00	62,650
St. Michael's, Arlington	11.40	27,291	26,395	10.00	22,000
St. Peter's, Arlington	8.00	25,200	25,600	8.00	27,400
Trinity, Arlington		5,000	8,200	4.10	10,000
Korean Congregation, Arlington		0	500		500
La Iglesia de San Jose, Arlington	10.00	4,000	4,000	10.00	4,000
La Iglesia de Cristo Rey, Arlington	13.00	1,105	1,841	11.00	2,535
		206,763	209,326		218,585
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria	10.00	136,000	113,630	7.00	100,000
Emmanuel Church, Alexandria	8.50	21,828	21,828	8.50	24,381
Grace Church, Alexandria	7.00	35,000	35,000	8.00	40,000
Immanuel-on-the-Hill, Alexandria		35,000	35,000	2.70	10,000
Meade Memorial, Alexandria		0	2,000		2,000
Resurrection, Alexandria		14,000	14,000	5.80	14,000
St. Clement's, Alexandria		10,000	12,000	10.00	17,000
St. Paul's, Alexandria	11.00	79,850	80,102	11.25	80,500
		331,718	313,560		287,881

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THE DIOCESE OF VIRGINIA -- REPORT OF PLEDGES FOR 1997

PARISH NAME	1996 % of NDBI Pledged	1996 Dollars Estimated	1996 \$'s Received	1997 % of NDBI Pledged	1997 Dollars Estimated
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna	12.00	86,910	92,810	12.00	86,910
St. Anne's, Reston		17,000	17,000		17,000
St. Francis, Great Falls	6.00	23,100	23,000	7.00	25,000
St. John's, McLean	16.00	82,800	86,574	19.00	90,000
St. Thomas, McLean	8.00	15,200	12,854	8.50	15,910
St. Timothy's, Herndon		5,500	5,500	12.00	4,000
Holy Cross, Dunn Loring	6.00	12,960	12,960	7.00	15,960
St. Dunstan's, McLean	6.00	17,500	18,380	6.10	18,980
		260,970	269,078		273,760
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria	1.00	1,000	1,000	4.00	5,000
All Saints, Dale City	10.00	52,420	48,831	10.00	55,827
Olivet, Alexandria		0	5,718	1.00	2,160
Pohick, Lorton	9.00	32,630	34,250	8.60	33,417
St. Aidan's, Alexandria	3.00	6,000	6,000		6,600
St. James', Mt. Vernon	10.00	16,200	16,200	8.75	14,000
St. Luke's, Wellington, Alexandria	10.00	28,000	29,991	10.00	30,960
St. Margaret's, Woodbridge	7.50	26,000	24,400	8.00	25,000
St. Mark's, Alexandria	6.20	9,240	8,470	6.80	9,000
La Iglesia de San Marcos	13.00	507	650		1,250
Church of Christ Our Lord, Woodbridge	4.10	8,141	3,443	2.20	3,750
		180,138	178,953		186,964
REGION #7 - WEST FAIRFAX					
Church of the Apostles, Fairfax	6.00	85,000	44,008		0
Good Shepherd, Burke	11.00	80,630	82,957	9.50	80,600
St. Andrew's, Burke	9.00	38,000	40,103	9.00	39,000
St. Christopher's, Springfield	5.40	14,150	14,150	6.00	14,400
St. John's, Centreville		10,812	11,800		12,000
Trinity, Manassas	7.00	13,500	12,333	7.00	13,000
Truro, Fairfax	5.00	125,000	125,000	5.00	116,000
Epiphany Church, Herndon	4.50	20,600	20,604	5.14	20,600
Episcopal Church of Word, Gainesville	3.00	6,500	4,000		500
St. Peter's-in-the-Woods, Fairfax Stn	6.00	8,400	8,820	6.48	10,368
Christ the Redeemer, Chantilly	4.00	13,200	15,874	4.00	15,557
		415,792	379,649		322,025
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church	11.42	160,000	177,740	2.30	40,027
St. Alban's, Annandale	5.05	13,092	9,819	6.60	18,000
St. Barnabas, Annandale	12.26	33,000	33,976	13.00	33,500
St. Patrick's, Falls Church		4,250	4,250	5.50	4,600
St. Paul's, Bailey's Crossroads	7.00	7,070	7,070	7.00	4,692
		217,412	232,855		100,819
REGION #9 - EAST RICHMOND					
Trinity, Highland Springs		5,800	5,800	3.50	3,500
St. John's, Richmond	10.00	6,750	7,500	10.00	7,500
St. Paul's, Richmond	11.00	157,204	162,416	11.60	167,631
St. Peter's, Richmond		1,650	1,650	4.00	1,950
St. Peter's, New Kent	5.00	3,500	3,500	5.50	3,800
Varina Church, Varina	2.46	1,650	1,650		1,700
Westover Church, Charles City		6,630	6,630	7.00	7,160
		183,184	189,146		193,241
REGION #10 - CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond	13.20	95,000	95,000	12.83	100,000
Holy Comforter, Richmond	11.00	19,000	19,000	10.00	20,500
St. Andrew's, Richmond	7.50	9,000	9,000	7.00	8,900
St. James's, Richmond	12.00	95,000	89,195	13.00	97,725
St. Mark's, Richmond		8,500	9,025	4.50	8,000
		226,500	201,220		235,125

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PARISH NAME	1996 % of NDBI Pledged	1996 Dollars Estimated	1996 \$'s Received	1997 % of NDBI Pledged	1997 Dollars Estimated
REGION #11 - NORTH RICHMOND					
Calvary, Hanover	8.00	800	425	3.75	850
Christ Ascension, Richmond		1,800	1,800	10.00	10,000
Creator, Mechanicsville	2.70	2,750	2,521		2,800
Emmanuel Church, Richmond	11.20	30,540	30,540	11.20	31,900
Epiphany, Richmond	4.20	6,300	6,300	5.00	6,300
Immanuel, Old Church	10.00	7,000	7,000	10.00	7,000
Our Saviour, Montpelier	8.00	2,100	2,200		2,200
St. David's, Aylett		2,500	2,500		2,500
St. James-the-Less, Ashland	4.00	6,000	6,000	6.40	8,000
St. Martin's, Doswell	10.00	2,000	2,000		2,000
St. Paul's, Hanover	9.50	9,500	9,500	10.00	10,400
St. Philip's, Richmond	7.50	10,000	9,167	6.00	10,000
St. Thomas, Richmond	3.00	5,500	6,000		5,800
The Fork, Doswell	5.00	5,000	5,000	1.00	1,000
		91,790	90,953		100,750
REGION #12 - WEST RICHMOND					
All Saints, Richmond	8.00	43,560	41,404	8.00	43,880
Grace Church, Goochland	5.00	3,500	3,500	5.00	3,500
St. Bartholomew's, Richmond	7.50	7,427	7,825	8.00	8,480
St. John's, Columbia		1,000	1,000		1,000
St. Martin's, Richmond	7.00	5,646	5,775	6.20	6,200
St. Mary's, Goochland	10.00	39,285	39,284	10.00	40,800
St. Matthew's, Richmond	7.00	24,850	27,800	7.50	31,500
St. Stephen's, Richmond	21.00	211,000	211,200	18.00	210,000
Christ Church, Richmond	3.00	4,000	4,000	2.20	5,000
		340,268	341,788		350,360
REGION #13 - PIEDMONT					
Emmanuel, Middleburg	11.00	15,000	16,026	11.00	16,060
Grace, Casanova	8.00	5,520	6,083	8.00	6,000
Grace, The Plains	7.00	13,500	13,500	7.00	14,500
Leeds Parish, Markham	6.00	6,495	6,811	7.00	7,000
Our Redeemer, Aldie	11.00	6,100	6,515	11.00	6,500
Our Saviour, Oatlands		0	0		0
Piedmont Parish, Delaplane	7.50	11,200	10,726	7.00	11,165
St. Andrew's, Ada	8.60	300	300	8.00	324
St. James', Leesburg	6.40	17,000	17,000	6.10	19,000
St. James', Warrenton	8.00	13,760	13,760	8.00	13,000
St. Paul's, Haymarket	5.00	7,200	2,750		0
St. Peter's, Purcellville	7.50	13,000	13,000	4.00	5,000
St. Stephen's, Catlett	7.30	5,000	5,000	6.50	6,000
Trinity, Upperville	6.00	24,000	24,000	6.00	24,000
Trinity, Washington	12.50	13,000	15,229	12.50	14,000
St. Luke's, Remington	3.75	1,500	1,500	3.00	1,600
Christ Church, Lucketts	8.00	1,500	1,600	15.00	1,620
St. David's, Ashburn	3.00	8,800	8,800	3.60	10,000
St. Matthew's, Sterling	3.00	3,750	3,751	3.24	4,350
		166,625	166,351		160,119
REGION #14 - VALLEY					
Calvary, Front Royal		4,500	4,500	3.50	4,900
Christ Church, Luray	8.00	3,000	3,315		3,240
Cunningham Chapel Parish, Millwood	10.00	10,200	12,610	10.00	11,400
Emmanuel, Harrisonburg	10.00	18,750	18,750	10.00	18,000
Emmanuel, Woodstock	9.00	5,412	5,412	9.00	5,600
Christ Church, Winchester	9.40	29,000	31,838	10.00	31,000
Good Shepherd, Bluemont		515	515		515
Grace, Berryville		5,000	5,000	5.00	5,000
Grace Memorial, Port Republic		5,047	4,626	9.70	5,455
St. Andrew's, Mt. Jackson	11.00	5,566	5,566	11.00	5,826
St. George's, Stanley	4.90	1,690	1,691	5.00	1,300
St. Mary's, Berryville		1,500	1,000	10.00	1,600
St. Paul's, Ingham, Shenandoah		400	900	6.50	400
St. Paul's on-the-Hill, Winchester	5.00	4,833	5,857	6.00	7,125
Transfiguration, Orkney Springs		5,000	4,900		5,400
St. Stephen's & Good Shepherd, Rocky Bar	3.50	650	650	3.50	650
Meade Memorial, White Post		---	600		---
		101,063	107,730		107,411

JOURNAL OF THE 202ND ANNUAL COUNCIL

THE DIOCESE OF VIRGINIA -- REPORT OF PLEDGES FOR 1997

PARISH NAME	1996 % of NDBI Pledged	1996 Dollars Estimated	1996 \$'s Received	1997 % of NDBI Pledged	1997 Dollars Estimated
REGION #15 - ALBEMARLE					
Buck Mountain, Earlysville	8.00	3,696	3,586	8.00	3,875
Christ Church, Charlottesville	6.20	16,100	18,400	6.70	20,000
Christ Church, Gordonsville	8.00	8,136	8,136	8.60	9,168
Emmanuel, Greenwood	13.50	16,000	15,820	10.00	16,500
Good Shepherd, Boonesville		0	1,683		500
Grace, Keswick	6.00	7,700	7,700	6.00	7,700
Grace, Stanardsville	7.10	4,400	4,400	6.00	4,500
Grace, Breomo Bluff	15.00	750	750	2.20	810
Holy Cross, Batesville	13.00	4,500	4,064	18.00	4,860
McIlhenny Parish, Charlottesville		160	360		200
Our Saviour, Charlottesville	13.50	46,000	48,950	14.00	50,400
St. Anne's, Scottsville	3.00	2,575	2,575		2,652
St. John the Baptist, Ivy	10.00	3,001	3,001	7.50	1,800
St. Luke's, Simeon	3.00	540	540	3.00	640
St. Paul's, Charlottesville	8.50	45,000	45,000	8.50	47,000
St. Paul's, Ivy	9.00	22,000	21,996	9.00	24,250
St. Thomas, Orange	6.00	8,282	8,222	6.00	8,961
Trinity, Charlottesville	9.00	8,340	9,828	9.00	10,684
		197,180	205,011		214,500
GRAND TOTAL:					
		3,207,000	3,188,912		3,053,942

Report of Audits Received

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED

08-May-97

PARISH NAME	1992	1993	1994	1995
REGION #1 - UPPER RAPPAHANNOCK				
Aquila Church, Stafford	x	x	x	
Christ Church, Brandy Station	x			
Christ Church, Spotsylvania	x	x	x	x
Emmanuel Church, Port Conway		x	x	x
Incarnation, Mineral		x	x	x
Piedmont, Madison	x	x	x	x
St. Asaph's, Bowling Green		x	x	
St. George's, Fredericksburg	x	x	x	
St. James', Louisa	x	x	x	x
St. John's, King George		x	x	x
St. Mary's, Colonial Beach	x	x	x	x
Emmanuel Church, Rapidan			x	
St. Paul's, Owens	x			x
St. Peter's, Port Royal	x	x	x	x
Trinity, Fredericksburg	x	x	x	x
Little Fork (St. Marks Parish), Rixeyville			x	x
St. Stephen's, Culpeper	x		x	x
Vauter's, Loretto	x	x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	x
Total Region 1	13	14	17	14
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	x	x	x	
Christ Church, Christchurch	x	x	x	x
Cople Parish, Hague	x	x	x	x
North Farnham Parish, Farnham		x	x	x
Grace Church, Kilmarnock	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x
Immanuel Church, King & Queen				
Kingston Parish, Mathews	x	x	x	x
St. James', Montross	x	x		
St. John's, Tappahannock		x	x	x
St. John's, Warsaw	x	x	x	
St. John's, West Point	x	x	x	
St. Mary's, Fleeton	x	x	x	x
St. Mary's, Whitechapel, Lively	x	x	x	
St. Paul's, Millers Tavern	x	x		
St. Paul's, Nomini Grove				
St. Paul's, West Point	x	x	x	x
St. Peter's, Oak Grove				
St. Stephen's, Heathsville	x	x	x	x
Trinity, Lancaster			x	x
Ware, Gloucester	x	x	x	x
Wicomico Church, Wicomico			x	
Total Region 2	15	17	17	12
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	x	x	x	
St. George's, Arlington	x	x	x	x
St. John's, Arlington	x	x	x	x
St. Mary's, Arlington			x	x
St. Michael's, Arlington	x	x	x	x
St. Peter's, Arlington		x	x	
Trinity, Arlington				
Korean Congregation, Arlington	x			
La Iglesia de San Jose, Arlington	x	x	x	
La Iglesia de Cristo Rey, Arlington	x			x
Total Region 3	7	6	7	5

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
08-May-97

PARISH NAME	1992	1993	1994	1995
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	x	x	x	
Emmanuel Church, Alexandria	x	x	x	x
Grace Church, Alexandria			x	x
Immanuel-on-the-Hill, Alexandria	x			x
Meade Memorial, Alexandria				
Resurrection, Alexandria		x	x	
St. Clement's, Alexandria		x	x	x
St. Paul's, Alexandria	x	x	x	
Total Region 4	4	5	6	4
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	x	x	x	x
St. Anne's, Reston		x	x	x
St. Francis, Great Falls		x	x	x
St. John's, McLean	x	x	x	x
St. Thomas, McLean	x	x	x	x
St. Timothy's, Herndon	x	x	x	x
Holy Cross, Dunn Loring	x	x	x	
St. Dunstan's, McLean	x	x	x	6
Total Region 5	6	8	6	6
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	x	x		x
All Saints, Dale City	x	x	x	x
Olivet, Alexandria				
Pohick, Lorton	x	x	x	x
St. Aldan's, Alexandria	x	x	x	x
St. James', Mt. Vernon		x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x
St. Margaret's, Woodbridge		x	x	x
St. Mark's, Alexandria	x	x		
La Iglesia de San Marcos		x	x	x
Church of Christ Our Lord, Woodbridge	7	10	8	8
Total Region 6	7	10	8	8
REGION #7 - WEST FAIRFAX				
Church of the Apostles, Fairfax	x	x	x	
Good Shepherd, Burke	x	x	x	x
St. Andrew's, Burke	x	x	x	x
St. Christopher's, Springfield	x	x		
St. John's, Centerville		x	x	x
Trinity, Manassas	x	x	x	
Truro, Fairfax	x	x	x	x
Epiphany Church, Herndon		x	x	
Episcopal Church of Word, Gainesville		x	x	x
St. Peter's-in-the-Woods, Fairfax Stn				x
Christ the Redeemer, Chantilly	--	--	--	x
Total Region 7	7	10	9	7
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	x	x	x	x
St. Alban's, Annandale	x	x	x	x
St. Barnabas, Annandale	x	x	x	x
St. Patrick's, Falls Church		x		
St. Paul's, Balleys Crossroads	4	5	4	4
Total Region 8	4	5	4	4
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	x	x	x	x
St. John's, Richmond			x	
St. Paul's, Richmond	x	x	x	x
St. Peter's, Richmond			x	x
St. Peter's, New Kent	x	x	x	
Varina Church, Varina	x	x	x	
Westover Church, Charles City		x	x	x
Total Region 9	4	5	7	4

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
08-May-97

PARISH NAME	1992	1993	1994	1995
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	x		x	
Holy Comforter, Richmond	x		x	
St. Andrew's, Richmond		x	x	x
St. James's, Richmond	x	x	x	
St. Mark's, Richmond	x		x	
Total Region 10	4	3	5	1
REGION #11 - NORTH RICHMOND				
Calvary, Hanover		x	x	x
Christ Ascension, Richmond		x	x	
Creator, Mechanicsville	x	x	x	x
Emmanuel Church, Richmond	x	x	x	x
Epiphany, Richmond	x			x
Immanuel, Old Church				
Our Saviour, Montpeller			x	
St. David's, Aylett	x	x		
St. James-the-Less, Ashland		x	x	x
St. Martin's, Doswell	x	x	x	x
St. Paul's, Hanover	x	x	x	x
St. Phillip's, Richmond			x	x
St. Thomas, Richmond	x	x	x	x
The Fork, Doswell	x	x	x	x
Total Region 11	8	10	11	10
REGION #12 - WEST RICHMOND				
All Saints, Richmond	x	x	x	x
Grace Church, Goochland		x	x	x
St. Bartholomew's, Richmond				
St. John's, Columbia		x	x	
St. Martin's, Richmond	x	x	x	
St. Mary's, Goochland	x	x	x	x
St. Matthew's, Richmond	x	x	x	x
St. Stephen's, Richmond	x	x	x	x
Christ Church, Richmond	--		x	
Total Region 12	5	7	8	5
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	x	x	x	
Grace Church, Casanova	x	x	x	x
Grace Church, The Plains		x	x	x
Leeds Parish, Markham	x	x	x	x
Our Redeemer, Aldie	x	x	x	x
Our Saviour, Oatlands	x	x	x	x
Piedmont Parish, Delaplane	x	x	x	x
St. Andrew's, Ada	x	x	x	x
St. James', Leesburg	x	x	x	x
St. James', Warrenton		x	x	x
St. Paul's, Haymarket	x			x
St. Peter's, Purcellville	x	x	x	x
St. Stephen's, Catlett	x	x	x	x
Trinity, Upperville			x	x
Trinity, Washington	x	x	x	x
St. Luke's, Remington	x	x	x	x
Christ Church, Lucketts	x	x	x	x
St. David's, Ashburn	x	x	x	x
St. Matthew's, Sterling	x	x	x	x
Total Region 13	16	17	18	18
REGION #14 - VALLEY				
Calvary, Front Royal	x	x	x	x
Christ Church, Luray		x	x	x
Cunningham Chapel Parish, Millwood	x	x		
Emmanuel, Harrisonburg	x	x	x	x
Emmanuel, Woodstock	x	x	x	
Christ Church, Winchester	x	x	x	

THE DIOCESE OF VIRGINIA
 REPORT OF AUDITS RECEIVED
 08-May-97

PARISH NAME	1992	1993	1994	1995
Good Shepherd, Bluemont				
Grace Church, Berryville	x	x	x	
Grace Memorial, Port Republic				
St. Andrew's, Mt. Jackson	x	x	x	x
St. George's, Stanley	x			
St. Mary's, Berryville		x	x	x
St. Paul's, Ingham, Shenandoah	x	x	x	x
St. Paul's on-the-Hill, Winchester	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	
St. Stephen's & Good Shepherd, Rocky Bar		x	x	x
Total Region 14	11	13	12	8
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	x	x	x	x
Christ Church, Charlottesville		x		x
Christ Church, Gordonsville	x	x	x	x
Emmanuel, Greenwood	x	x	x	x
Good Shepherd, Boonesville		x	x	
Grace Church, Keswick		x	x	x
Grace Church, Stanardsville	x	x	x	x
Grace Church, Brems Bluff		x	x	x
Holy Cross, Batesville	x	x	x	x
McIlhenny Parish, Charlottesville	x			
Our Saviour, Charlottesville	x	x	x	x
St. Anne's, Scottsville	x	x	x	x
St. John the Baptist, Ivy	x	x	x	x
St. Luke's, Simeon		x	x	x
St. Paul's, Charlottesville	x	x	x	x
St. Paul's, Ivy	x	x	x	x
St. Thomas, Orange	x	x	x	
Trinity, Charlottesville	x	x	x	x
Graves Chapel, Graves Mill	x	x	x	--
Total Region 15	14	18	17	15
GRAND TOTAL:	125	148	152	121

Official Acts — 1996

1996 Official Acts for Bishops Lee, Matthews, Jones

Postulants for Holy Orders accepted by Bishop Matthews for Bishop Lee 1996:

<u>Postulant</u>	<u>Date accepted</u>	<u>Presenting Parish</u>
George M. Caldwell	April 21, 1996	St. Andrew's, Arlington
Jonathan N. Clodfelter	March 8, 1996	St. Clement, Alexandria
Christopher S. Ditzenberger	March 8, 1996	The Falls Church, Falls Church
Genevieve M. M. Murphy	March 8, 1996	Grace Church, Cismont

Candidates for Holy Orders accepted by Bishop Matthews for Bishop Lee 1996:

<u>Candidate</u>	<u>Date accepted</u>	<u>Presenting Parish</u>
Timothy B. Cherry	May 17, 1996	St. James the Less, Ashland
Lauren R. Stanley	November 21, 1996	St. George's, Arlington
Carla E. Thompson	May 17, 1996	Christ Church, Alexandria

Deacons ordained by Bishop Lee 1996:

<u>Ordinand</u>	<u>Ordination date</u>	<u>Location of Ordination</u>
Martin J. Bastian	June 15, 1996	The Falls Church, Falls Church
Bruce S. Bevans	June 15, 1996	The Falls Church, Falls Church
Henry H. Edens III	June 15, 1996	The Falls Church, Falls Church
Margaret A. Faeth	June 15, 1996	The Falls Church, Falls Church
Paul C. Fuener	June 15, 1996	The Falls Church, Falls Church
Douglas A. Gray	June 15, 1996	The Falls Church, Falls Church
Jennifer L. C. Pridmore	June 15, 1996	The Falls Church, Falls Church
R. Leigh Spruill	June 15, 1996	The Falls Church, Falls Church
Margaret H. Valdivia-Raven	June 15, 1996	The Falls Church, Falls Church
David B. Wolf	June 15, 1996	The Falls Church, Falls Church

Deacon ordained by Bishop Matthews for Bishop of Northern California 1996:

<u>Ordinand</u>	<u>Ordination date</u>	<u>Location of Ordination</u>
William H. Burk	October 12, 1996	Grace Church, Kilmarnock

Priest Received by Bishop Jones for Bishop Lee 1996:

<u>Priest</u>	<u>Date of Service</u>	<u>Location of Service</u>
John D. Hortum	September 8, 1996	St. Clement's, Alexandria

Priests ordained by Bishop Lee 1996:

<u>Priest</u>	<u>Ordination date</u>	<u>Location of Service</u>
Nancy L.J. Cox	January 10, 1996	St. Stephen's, Richmond
Martha N. Macgill	January 10, 1996	St. Stephen's, Richmond
Pamela N. Rannenber	January 10, 1996	St. Stephen's, Richmond
Paul N. Walker	January 10, 1996	St. Stephen's, Richmond
Melvin Leon Moore	June 13, 1996	St. Matthew's, Richmond
Robert C. Hooper III	January 10, 1996	St. Stephen's, Richmond for the Bishop of Connecticut

Priests ordained for Bishop Lee 1996:

<u>Priest</u>	<u>Ordination date</u>	<u>Location of Ordination</u>
Andrew S. Rollins	January 13, 1996	Trinity Church, New Orleans, Louisiana, by the Bishop of Louisiana

Letters Dimissory Given from Diocese of Virginia:

<u>Priest</u>	<u>To</u>	<u>Date</u>
Robert C. Sawyer	N. Carolina	January 21, 1996
Gale H. Cooper	N. Carolina	March 1, 1996
James M. Taylor	Pennsylvania	January 29, 1996
Andrew S. Rollins	Louisiana	January 29, 1996
Thomas Joseph Joyce	Chicago	January 31, 1996
Judith F. Burgess	Rio Grande	March 22, 1996
Mary B. Hansley	Minnesota	April 15, 1996
Joseph P. Warren	Alabama	April 1, 1996
Patrick P. Augustine	S.W. Virginia	August 1, 1996
Dale K. Brudvig	East Carolina	August 1, 1996
W. Larry Donathan	Pennsylvania	June 14, 1996
Stuart H. Henderson	East Carolina	June 25, 1996
Deborah Johnson	Maryland	August 15, 1996
David Mathus	Albany	July 30, 1996
John M. Heidengren	Pittsburgh	September 15, 1996
Dennis J. J. Schmidt	West Missouri	October 1, 1996
Joseph Kitts	Lichfield England	September 20, 1996
Robert H. Steilberg	Southern Virginia	October 2, 1996
James K. McCaslin, Jr.	Florida	December 1, 1996
Paul C. Fuener	Pittsburgh	December 15, 1996

Letters Dimissory Received into Diocese of Virginia:

<u>Priest</u>	<u>From</u>	<u>Date</u>
Howard M. Humphrey	Oklahoma	January 2, 1996
Jane W. Barr	Mississippi	January 11, 1996
John S. McDowell	Central Penn.	January 15, 1996
Beverly Weatherly	New Jersey	January 24, 1996
Barbara K. Blakemore	Southern Virginia	March 1, 1996
Hugh C. White III	Southern Virginia	March 1, 1996
Claudia W. Patterson	N. Carolina	May 22, 1996

Philip Wainwright	Rio Grande	June 20, 1996
David F. Wayland	Southern Ohio	May 25, 1996
Betsee Parker	Massachusetts	July 31, 1996
Huey J. Sevier	N.W. Penn.	September 1, 1996
Edward O. Miller, Jr.	Massachusetts	October 18, 1996
Charles B. Spigner	Upper S. Carolina	November 22, 1996
Carol Spigner	Upper S. Carolina	November 22, 1996
Melana Nelson-Amaker	Pittsburgh	November 25, 1996

Clergy Renunciation:

Richard A. O'Driscoll	June 28, 1996	Richmond, Virginia
Joseph R. Kerr III	November 20, 1996	Richmond, Virginia

Lay Catechist licenses issued for 1996: 14

Lay Eucharistic Minister licenses issued for 1996: 506

Lay Pastoral Leader licenses issued for 1996: 19

Lay Preacher licenses issued for 1996: 12

Lay Reader licenses issued for 1996: 148

Remarriage applications approved for 1996: 216

**Official Acts of the Standing Committee—1996
January 1996—January 1997**

Consent Given to the Ordination and Consecration Of:

The Rev. Carolyn Tanner Irish, Bishop Coadjutor, Diocese of Utah
 The Rev. Paul V. Marshall, Bishop of the Diocese of Bethlehem
 The Rev. Robert William Duncan, Bishop Coadjutor, Diocese of Pittsburgh
 The Rev. Andrew P. Smith, Bishop Suffragan, Diocese of Connecticut
 The Rev. Edwin M. Leidel, Jr., Bishop of the Diocese of Eastern Michigan
 The Rev. James Gary Gloster, Bishop Suffragan, Diocese of North Carolina
 The Rev. Canon Clifton Daniel III, Bishop Coadjutor, Diocese of East Carolina
 The Rev. Gordon Paul Scruton, Bishop of the Diocese of Western Massachusetts
 The Rev. Frank Neff Powell, Bishop of the Diocese of Southwestern Virginia
 The Rev. Canon Richard Sui On Chang, Bishop of the Diocese of Hawaii
 The Rev. Henry N. Parsley, Bishop of the Diocese of Alabama

Consent Given to the Election Of:

A Bishop Coadjutor in the Diocese of Albany
 A Bishop Coadjutor in the Diocese of Pennsylvania
 A Bishop Suffragan in the Diocese of Long Island
 A Bishop Coadjutor in the Diocese of Indianapolis
 A Bishop Coadjutor in the Diocese of Alabama
 A Bishop Coadjutor in the Diocese of Southern Virginia
 A Bishop Coadjutor in the Diocese of New York
 A Bishop Coadjutor in the Diocese of West Missouri
 A Bishop in the Diocese of Maine

Consent Given to the Appointment Of:

Happy A. Pullman as Secretary of the Diocese of Virginia

Consent Given to Churches to Incur Debt To:

St. George's Church, Arlington
 Grace Church, Casanova
 St. Peter's in the Woods, Fairfax Station

Consent Given to Church to Increase Indebtedness To:

St. Martin's Church, Richmond

Consent Given to the Encumbrance on the Church Property:

Grace Church, Casanova

Nominated the Following to Serve on the Ecclesiastical Trial Court of the Diocese:

Clerical order:

The Rev. Nancy Cox
 The Rev. Ellin Deese
 The Rev. Robert Friend
 The Rev. Alwin Reiners, Jr.
 The Rev. Deborah Rutter
 The Rev. Gregory Taylor

Lay order:

Dr. Charles Gleason
 Col. Benjamin Harmon III
 Mr. Barton Hinkle
 Mr. Harrison Hutson
 Mr. Andrew McCutcheon

Consent Given to the Deposition Following Voluntary Resignation:

The Rev. Joseph R. Kerr III
 The Rev. Richard A. O'Driscoll

Consent Given for Candidacy:

Timothy B. Cherry
 Lauren Stanley
 Carla E. Thompson

Consent Given for Ordination to the Diaconate Of:

Martin J. Bastian
 Bruce S. Bevans
 Henry H. Edens III
 Margaret A. Faeth
 Paul C. Fuener
 Douglas A. Gray
 Jennifer L. C. Pridmore
 R. Leigh Spruill
 Margaret H. Valdivia-Raven
 David B. Wolf

Consent Given for Ordination to the Priesthood Of:

Martin J. Bastian
Bruce S. Bevans
Henry H. Edens III
Margaret A. Faeth
Paul C. Fuener
Douglas A. Gray
Melvin Leon Moore
Jennifer L. C. Pridmore
R. Leigh Spruill
Margaret H. Valdivia-Raven
David B. Wolf

Consent Given for Holy Orders to Be Recognized and Received as a Priest in the Episcopal Church Of:

John D. Hortum

Consent Given to the Bishop's Appointment of Regional Deans:

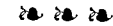
Region I	The Very Rev. David G. Thabet
Region II	The Very Rev. Vincent S. Hodge
Region III	The Very Rev. Anna J. Stribling
Region IV	The Very Rev. Geoffrey M. St. J. Hoare
Region V	The Very Rev. John W. Morris
Region VI	The Very Rev. C. Neal Goldsborough
Region VII	The Very Rev. Thomas B. McCusker III
Region VIII	The Very Rev. John W. Yates II
Region IX	The Very Rev. Douglas Wigner, Jr.
Region X	The Very Rev. George Muir
Region XI	The Very Rev. E. Allen Coffey
Region XII	The Very Rev. Doug Burgoyne
Region XIII	The Very Rev. James D. Chipps
Region XIV	The Very Rev. Grace Cangialosi
Region XV	The Very Rev. Scott Hennessy

Reports of Confirmations and Receptions—1996

1996 Baptisms — Confirmations — Receptions — Reaffirmations

Key: #=No.of services; B=Baptisms; C=Confirmations; R=Receptions; RA=Reaffirmations

Bishop	#	B	C	R	RA
Robert P. Atkinson	2	1	22	0	0
Joseph T. Heistand	1	2	20	7	5
David C. Jones	68	85	426	172	106
Peter James Lee	70	43	576	125	71
David H. Lewis, Jr.	2	0	22	4	8
F. Clayton Matthews	33	20	114	55	49
James W. Montgomery	2	6	12	3	4



1996 Visitation Schedule for Bishop Lee

Date	Time	Location	B	C	R	RA
Jan. 14	a.m.	St. John's, West Point	0	0	0	0
	p.m.	Immanuel, King & Queen	0	0	0	0
Jan. 28	a.m.	Christ Church, Richmond	0	7	1	1
	p.m.	Grace, Goochland	0	4	1	0
Feb. 11	a.m.	Fork Church, Beaverdam	0	0	0	1
	p.m.	St. Martin's, Doswell	1	0	0	1
Feb. 18	a.m.	St. Stephen's, Culpeper	1	10	0	0
	p.m.	Grace, Stanardsville	0	0	0	0
Feb. 25	a.m.	St. Paul's, Alexandria	0	0	0	0
	p.m.	St. James the Less, Ashland	0	15	0	0
Mar. 3	a.m.	St. John's, McLean	0	41	2	0
	p.m.	Emmanuel, Alexandria	3	5	1	0
Mar. 17	a.m.	Emmanuel, Harrisonburg	0	12	5	5
Mar. 24	a.m.	St. John's, Richmond	0	0	5	2
	p.m.	St. Aidan's, Alexandria	0	1	2	2

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Mar. 31	a.m.	Our Saviour, Charlottesville	0	0	0	0
Apr. 6	p.m.	Grace, Alexandria	0	21	7	4
Apr. 14	a.m.	Christ Church, Alexandria	0	42	9	4
	p.m.	St. Andrew's, Arlington	0	11	2	3
Apr. 17	p.m.	Epiphany, Richmond	0	3	1	0
Apr. 18	p.m.	St. Paul's, Alexandria	0	17	6	4
Apr. 21	a.m.	St. Luke's, Simeon	0	2	1	0
		Christ, Charlottesville	0	5	7	2
	p.m.	Our Saviour, Charlottesville	0	11	4	2
Apr. 26	a.m.	Episcopal High School	1	4	1	0
Apr. 28	a.m.	St. Stephen's, Richmond	0	55	0	0
	p.m.	Trinity, Fredericksburg	0	11	1	2
May 1	p.m.	St. Paul's, Miller's Tavern (installation)	-	-	-	-
May 5	a.m.	Grace & Holy Trinity, Richmond	0	29	3	6
	p.m.	Lynnwood Parish, Port Republic	1	4	0	0
May 12	a.m.	All Saints', Richmond	1	23	2	2
	p.m.	VA Correctional Center For Women	0	1	0	0
May 19	a.m.	Truro, Fairfax	0	21	5	4
Jun. 2	a.m.	St. Margaret's School	-	-	-	-
	p.m.	St. Paul's, West Point	0	1	0	0
Jun. 9	a.m.	The Falls Church	4	20	15	6
	p.m.	St. Paul's, Haymarket	3	5	3	0
Jun. 16	a.m.	Little Fork, Rixeyville	2	3	3	0
	p.m.	St. Andrew's, Ada	0	0	0	0
	p.m.	Grace, The Plains	1	13	1	2
Jun. 23	a.m.	Churches of King George	0	2	0	0
	p.m.	St. John's, Tappahannock	0	9	5	0
Jun. 30	a.m.	Christ, Spotsylvania	0	22	4	1
	p.m.	Emmanuel, Rapidan	0	0	0	0
Jul. 7	a.m.	Emmanuel, Woodstock	0	7	0	1
		St. Andrew's, Mt. Jackson	0	0	0	0

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Jul. 21	a.m.	Vauters, Loretto	0	5	2	0
		St. Peter's, Port Royal	0	0	0	0
Sept. 15	a.m.	St. Dunstan's, McLean	1	8	0	1
Sept. 22	a.m.	Grace, Kilmarnock	0	11	4	0
	p.m.	Christ Ascension, Richmond	0	2	0	0
Sept. 29	a.m.	Christ, Gordonsville	0	8	0	0
	p.m.	Our Saviour, Montpelier	0	7	2	0
Oct. 13	a.m.	St. George's, Arlington	0	0	4	0
	p.m.	Calvary, Hanover	0	0	0	2
Oct. 20	a.m.	St. James's, Richmond	6	0	0	0
	p.m.	McIlhany, Albemarle	0	0	0	0
Oct. 27	a.m.	Incarnation, Mineral	0	0	0	0
	a.m.	St. James', Louisa	0	0	0	0
Nov. 3	a.m.	St. John's, Centreville	7	10	0	3
	p.m.	St. Luke's, Remington	1	0	1	0
		Christ, Brandy Station				
Nov. 10	a.m.	St. Matthew's, Sterling	0	13	0	0
	p.m.	St. John's, McLean (installation)	-	-	-	-
	p.m.	St. Alban's, Annandale (installation)	-	-	-	-
Nov. 17	a.m.	St. Peter's, Arlington	1	12	0	0
	p.m.	St. George's, Fredericksburg	1	7	3	1
Nov. 24	a.m.	St. James', Warrenton	0	4	0	0
	p.m.	Christ, Alexandria	5	24	2	6
	p.m.	St. James', Mt. Vernon (installation)	-			
Dec. 8	a.m.	St. Bartholomew's, Richmond	0	0	1	0
	p.m.	St. John's, Columbia	0	0	0	0
Dec. 15	a.m.	St. Mary's, Goochland	0	27	9	3
Dec. 22	a.m.	Trinity, Highland Springs	3	1	0	0

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1996 Visitation Schedule for Bishop Matthews

			B	C	R	RA
Jan. 14	a.m.	Farnham Church	0	2	0	1
Jan. 21	a.m.	Varina Church, Varina	1	3	1	1
Jan. 28	a.m.	St. Andrew's, Richmond	0	0	1	0
	p.m.	St. Asaph's, Bowling Green	1	1	2	0
Feb. 4	a.m.	St. Thomas', Orange	0	1	0	0
	p.m.	St. Stephen's, Catlett	0	3	5	0
Feb. 18	a.m.	Immanuel, Old Church	0	0	0	0
	p.m.	St. David's, Aylett	0	0	0	0
Feb. 25	a.m.	Emmanuel, Greenwood with Holy Cross, Batesville	0	8	0	0
	p.m.	St. Matthew's, Richmond	3	18	0	0
Mar. 17	a.m.	St. Anne's, Scottsville	0	3	0	0
Mar. 31	a.m.	St. Thomas', Richmond	1	0	0	0
Apr. 6	p.m.	St. James's, Richmond	4	4	8	21
	p.m.	Holy Comforter, Richmond	0	1	1	3
Apr. 14	a.m.	St. Clement's, Alexandria	0	4	1	1
Apr. 21	a.m.	Kingston, Mathews	0	3	1	0
Apr. 28	a.m.	Abingdon, White Marsh	0	10	3	2
May 5	a.m.	St. Mary's, Arlington	1	9	4	1
May 12	a.m.	Trinity, Arlington	0	3	3	1
On sabbatical from May 13-September 28						
Sept. 29	a.m.	Christchurch, Middlesex	2	6	0	2
Oct. 13	a.m.	St. Mary's, Fleeton/ St. Stephen's, Heathsville	0	1	0	3
			0	3	1	0
Oct. 20	a.m.	St. James', Montross	0	0	0	0
	p.m.	St. Peter's, Oak Grove	0	0	0	0
	p.m.	St. Paul's, Nomini Grove	0	0	0	0
Oct. 27	a.m.	Cople Parish, Hague	0	3	1	0

Nov. 3	a.m.	All Saints', Dale City	0	2	4	3
Nov. 10	a.m.	St. Peter's, Purcellville	6	1	2	4
Nov. 17	a.m.	La Iglesia de San Jose	0	9	12	0
Nov. 24	a.m.	Our Saviour, Oatlands	0	7	0	0
Dec. 8	a.m.	St. Paul's, Richmond	1	6	4	2
Dec. 15	a.m.	St. Martin's, Richmond	0	0	0	3
Dec. 22	a.m.	Creator, Mechanicsville	0	3	1	1

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1996 Visitation Schedule for Bishop Jones

			B	C	R	RA
Jan. 14	a.m.	St. Christopher's, Springfield Grace, Alexandria (at St. Christopher's)	0	0	2	3
			0	1	0	0
Jan. 21	a.m.	Christ, Lucketts	0	1	0	0
		St. James', Leesburg	16	5	5	2
	p.m.	Piedmont Parish, Delaplane (at Emmanuel, Delaplane)	0	5	0	0
Jan. 25	a.m.	Good Shepherd, Burke	1	0	0	0
Jan. 28	a.m.	St. Peter's-in-the-Woods, Fairfax Station	0	11	1	0
Feb. 4	a.m.	Epiphany, Herndon Kingston Parish, Mathews (at Epiphany)	5	15	5	1
			0	0	1	0
	p.m.	Leeds, Markham	0	2	1	0
Feb. 11	a.m.	Christ Our Lord, Lake Ridge	3	1	12	0
Feb. 18	a.m.	Trinity, Manassas	0	4	0	3
	p.m.	Trinity, Washington Leeds, Markham (at Trinity)	0	10	1	1
			0	0	1	0
Feb. 20	a.m.	Christ, Richmond (at Mayo Memorial Church House, Richmond)	0	0	1	0

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Feb. 25	a.m.	Trinity, Charlottesville	1	4	0	0
	p.m.	Cunningham Chapel Parish, Millwood (at Meade Memorial, White Post)	1	0	0	0
Mar. 3	a.m.	Ware, Gloucester	0	2	12	0
	p.m.	Westover, Charles City	1	9	2	0
Mar. 17	a.m.	Church of the Word, Gainesville	1	3	6	7
	p.m.	Cunningham Chapel Parish, Millwood	0	0	0	0
Mar. 24	a.m.	St. Paul's, Charlottesville	0	5	6	2
	p.m.	Buck Mountain, Charlottesville	6	7	2	0
Apr. 4	p.m.	Immanuel-on-the-Hill, Alexandria	0	0	0	0
Apr. 14	a.m.	Emmanuel at Brook Hill, Richmond	0	2	6	5
	p.m.	St. Peter's, Richmond	0	0	0	0
Apr. 21	a.m.	St. Barnabas', Annandale	0	7	1	1
	p.m.	Olivet, Alexandria	3	0	4	3
Apr. 28	a.m.	Good Shepherd, Burke	0	46	5	3
	p.m.	St. Mark's, Alexandria	1	2	2	0
		The Falls Church, Falls Church (at St. Mark's)	0	1	0	0
May 5	a.m.	Messiah, Fredericksburg	0	1	1	0
	p.m.	Calvary, Front Royal	0	2	2	0
May 12	a.m.	St. Luke's, Alexandria	0	6	3	1
	p.m.	Meade Memorial, Alexandria	0	2	0	2
May 19	a.m.	St. Philip's, Richmond	0	7	0	0
	p.m.	St. Peter's Parish, New Kent	0	9	0	0
May 26	a.m.	Holy Comforter, Vienna	0	6	5	4
Jun. 2	a.m.	Christ the Redeemer, Chantilly Truro, Fairfax (at Christ the Redeemer)	5	4	1	0
	p.m.	Trinity, Upperville	1	2	0	0
Jun. 5	p.m.	St. Stephen's and St. Agnes School (at St. Paul's, Alexandria)	0	16	3	0
Jun. 9	a.m.	St. John's, Arlington	1	1	0	0
	p.m.	San Marcos, Alexandria	0	4	2	1
		Cristo Rey, Arlington (at San Marcos)	0	0	1	0
			0	5	0	3

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Jun. 11	a.m.	St. John's, Richmond (at Mayo Memorial Church House, Richmond)	0	1	1	0
Jun. 12	p.m.	St. Paul's-on-the-Hill, Winchester	0	6	7	0
Jun. 16	a.m.	Pohick, Lorton	0	20	6	1
Jun. 23	a.m.	Christ, Winchester	0	8	3	15
Jun. 24	p.m.	St. John-the-Baptist, Ivy Our Saviour, Charlottesville (at St. John-the-Baptist)	2	1	0	3
			0	1	0	0
Jun. 25	p.m.	St. Mary's, Colonial Beach	0	0	0	0
Jul. 7	a.m.	Our Redeemer, Aldie	0	0	2	0
	p.m.	St. Paul's, Shenandoah	0	0	0	3
		St. George's, Stanley	2	2	0	1
Jul. 14	a.m.	St. Mary's Berryville Grace, Berryville	0	0	0	0
	p.m.	Good Shepherd, Bluemont	2	7	5	3
			1	1	0	0
Jul. 21	a.m.	Wicomico, Wicomico Church	0	14	5	1
	p.m.	Trinity, Lancaster	0	3	1	0
		St. Mary's, Whitechapel (at Trinity)	0	0	0	0
Aug. 25	a.m.	Grace, Miller's Tavern	0	0	0	3
Sept. 8	a.m.	Resurrection, Alexandria	0	0	0	0
Sept. 15	a.m.	Christ, Luray	0	3	0	5
	p.m.	Emmanuel, Middleburg	0	0	0	0
Sept. 22	a.m.	St. Michael's, Arlington	1	2	2	4
Sept. 29	a.m.	St. David's, Ashburn	0	11	0	0
Oct. 20	a.m.	St. Andrew's, Burke	6	16	5	2
Oct. 27	a.m.	St. Margaret's, Woodbridge	1	14	5	3
	p.m.	St. Paul's, Ivy	0	21	1	0
Nov. 1	p.m.	All Saints'-Sharon Chapel, Alexandria	1	3	1	12
Nov. 3	a.m.	Apostles, Fairfax	10	10	3	2
Nov. 10	a.m.	St. Anne's, Reston	11	4	7	1
	p.m.	Grace, Casanova	0	0	0	0

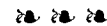
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Nov. 17	a.m.	St. Timothy's, Herndon	0	17	6	3
Nov. 24	a.m.	St. Francis', Great Falls	0	17	9	0
Dec. 1	a.m.	Holy Cross, Dunn Loring	0	14	1	0
	p.m.	Grace, Cismont, Keswick	0	15	5	2
Dec. 8	a.m.	St. Thomas', McLean	2	7	3	0
Dec. 15	a.m.	St. Paul's, Bailey's Crossroads	0	0	0	0
Dec. 22	a.m.	Aquia, Stafford	0	0	0	0



1996 Visitation Schedule for Bishop Atkinson

			B	C	R	RA
Sept. 15	a.m.	St. Dunstan's, McLean	1	8	0	0
	p.m.	St. Patrick's, Falls Church	0	14	0	0



1996 Visitation Schedule for Bishop Heistand

			B	C	R	RA
May 26	a.m.	St. Paul's, Richmond	2	20	7	5



1996 Visitation Schedule for Bishop Lewis

			B	C	R	RA
May 26	a.m.	Christ, Richmond	0	14	0	0
Jun. 12	a.m.	All Saints', Woodbridge	0	8	4	8



1996 Visitation Schedule for Bishop Montgomery

			B	C	R	RA
Mar. 31	a.m.	St. David's, Ashburn	0	7	3	4
May 12	a.m.	St. Peter's, Purcellville	6	5	0	0



**Parochial Statistics
of the Diocese of Virginia
1996**

THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 1996

REPORTS TABULATED:	177		
BAPTIZED MEMBERS, as of end of 1995:	82,838	HOLY EUCHARIST SERVICES	
		Sundays:	15,039
		Weekdays:	6,962
		Private:	5,006
<u>Members Added</u>		OTHER SERVICES	
Baptisms		Marriages:	899
Adult Over 16:	201	Burials:	958
Child Under 16:	1,672	Other:	6,451
Transferred In:	2,410		
Received by Bishop:	633		
Restored:	1,257		
		TOTAL ATTENDANCE ON KEY SUNDAYS	
<u>Members Lost</u>		Lent:	29,898
By death:	711	Easter:	62,889
Transferred Out:	1,697	Pentecost:	27,570
Removed:	6,161	Advent:	27,527
BAPTIZED MEMBERS, as of end of 1996:	80,442	CHURCH SCHOOL STATISTICS	
		Teachers & Leaders:	3,433
		<u>Students</u>	
Adult over 16:	61,456	Kindergarten:	3,868
Child under 16:	18,986	Grades 1-8:	7,200
		Grades 9-12:	2,298
		Total Students:	13,366
CONFIRMED COMMUNICANTS IN GOOD STANDING, as of end of 1996		Adults	5,096
Adult over 16:	47,796		
Child under 16:	6,210	DAY SCHOOL STATISTICS	
		Staff:	338
Total:	54,006	Students:	2,229
CONFIRMATIONS & RECEPTIONS		INSURANCE	
Adult:	598	Buildings:	\$500,280,630
Child:	668	Contents:	\$21,149,944
Received:	384		
Reaffirmations:	272	STEWARDSHIP	
		Avg \$ Pledged/Pledging Unit/wk:	\$29.31
		PLEDGED INCOME FOR NEW YEAR	
		Pledging Units:	20,975
		Amount Pledged:	\$31,967,978
		To Seminaries:	\$98,700
		To Other Institutions:	\$10,425

INCOME:

Operating Income	
Plate	4,074,671
Pledge	32,129,605
Parish Organizations	676,316
Investment Income	1,358,346
Other Operating Inc	3,788,251
Unrestricted Bequests	380,722
From the Diocese	501,838
Total:	42,909,749
Non-operating Income	
Capital funds	7,564,050
Additions to Endowment & Trust Funds	911,332
Investment Income	1,673,562
Restricted Offerings	1,680,668
Total:	11,829,612

Total Income: \$54,739,361

EXPENDITURES:

Within the Congregation	
Operating Expenses	36,186,815
Major Improvements	7,058,382
Capital Purchases	1,018,019
Total:	44,263,216
Outside the Congregation	
To the Diocese	3,329,553
Outreach	3,525,395
Special Offerings	1,466,490
Total:	8,321,438

Total Expenditures \$52,584,654

TOTAL REVENUE OVER/(UNDER) EXPENDITURES: \$2,154,707

ASSETS, LIABILITIES AND FUND BALANCES:

	Unrestricted Funds	Restricted Funds			
		Organization Funds	Other Funds	Trust & Endowments	Property
Assets	19,238,332	2,876,438	9,913,542	36,761,840	288,511,861
Liabilities	8,946,846	103,613	412,529	4,200	18,808,479
Fund Balances	10,291,486	2,772,825	9,501,013	36,757,640	269,703,382

Communicants and Services Held 1996

REPORT OF COMMUNICANTS, BAPTIZED MEMBERS, AND SERVICES - SUMMARY BY REGION

	Giving Units	Baptized Members	Communicants		Confirmations		Received	Baptisms		Holy Eucharists			Other		
			1995	1996	Adult	Child		Adult	Child	Sunday	Week	Private	Services	Burials	Marriages
Region 1 - Upper Rappahannock	1,127	4,984	3,424	3,304	28	35	16	12	99	929	353	160	733	78	47
Region 2 - Lower Rappahannock	1,423	4,917	3,109	3,051	39	33	28	11	51	1,080	411	618	493	95	29
Region 3 - Arlington	909	4,131	3,357	3,340	32	23	33	17	100	1,122	650	127	721	60	93
Region 4 - Alexandria	2,236	7,912	6,125	6,026	113	31	33	27	156	1,145	779	486	569	61	90
Region 5 - North Fairfax	1,344	6,551	4,038	3,946	47	98	37	5	140	1,065	568	136	499	41	69
Region 6 - Mount Vernon	1,252	4,666	3,347	3,127	43	19	43	18	113	1,188	662	202	329	60	41
Region 7 - West Fairfax	1,459	11,383	7,298	7,517	71	77	38	27	235	1,123	509	1,464	373	62	94
Region 8 - Falls Church	1,069	2,593	2,242	2,107	26	21	16	11	83	655	321	66	69	27	25
Region 9 - East Richmond	863	2,360	1,577	1,725	25	30	19	8	50	571	338	113	114	41	50
Region 10 - Central Richmond	1,389	4,178	2,937	2,842	10	24	14	14	71	535	274	51	107	65	47
Region 11 - North Richmond	849	4,467	2,397	2,578	14	27	12	4	64	1,007	235	469	233	66	27
Region 12 - West Richmond	2,198	7,612	5,275	5,266	39	107	32	9	180	758	277	178	305	83	71
Region 13 - Piedmont	1,264	5,665	3,128	2,775	54	46	21	19	159	1,565	481	206	368	68	71
Region 14 - Valley	990	3,525	2,669	2,592	19	33	16	6	50	1,012	495	394	602	62	46
Region 15 - Albemarle	1,567	5,498	3,834	3,810	38	64	26	13	121	1,284	609	336	936	89	99
TOTAL - ALL REGIONS	19,939	80,442	54,757	54,006	598	668	384	201	1,672	15,039	6,962	5,006	6,451	958	899

COMMUNICANTS, BAPTIZED MEMBERS, AND SERVICES

	Giving Units	Baptized Members	Communicants		Confirmations			Baptisms		Holy Eucharists			Other		
			1995	1996	Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 1 - Upper Rappahannock															
Aquia Church, Stafford	101	554	274	345	0	0	0	1	15	125	30	1	14	3	5
Christ Church, Brandy Station	8	14	13	10	1	0	0	0	0	48	2	0	1	0	1
Christ Church, Spotsylvania	116	407	283	285	5	14	7	0	10	94	25	45	66	2	3
Church of the Incarnation, Mineral	24	102	102	102	0	0	0	1	2	28	4	0	29	6	0
Church of the Messiah, Chancellor, Fredericksburg	24	70	47	44	0	1	2	3	5	49	34	17	93	1	0
Emmanuel Church, Port Conway	0	12	12	12	0	0	0	0	0	14	1	0	0	0	1
Emmanuel Church, Rapidan *	0	57	48	0	0	0	0	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	11	151	132	150	2	0	3	0	4	95	19	4	8	4	3
Piedmont Church, Madison	34	164	83	77	0	0	0	0	0	0	0	0	0	0	0
St. Asaph's Church, Bowling Green	19	89	62	68	3	1	0	1	3	25	1	5	22	2	0
St. George's Church, Fredericksburg	245	804	790	736	5	1	5	2	18	104	58	2	5	18	17
St. James' Church, Louisa	75	162	153	153	0	0	0	0	9	28	9	3	8	3	0
St. John's Church, King George	25	54	50	54	1	3	0	0	4	15	3	5	21	4	1
St. Mary's Church, Colonial Beach *	0	339	195	0	0	0	0	0	0	0	0	0	29	3	2
St. Paul's Church, Owens	46	255	240	245	0	0	0	0	10	27	8	13	29	1	1
St. Peter's Church, Port Royal	25	51	31	32	0	1	0	0	0	27	3	14	13	1	1
St. Stephen's Church, Culpeper	160	465	337	405	3	7	0	1	2	90	72	8	322	20	4
Trinity Church, Fredericksburg	193	1,141	515	530	4	7	4	2	7	101	76	25	6	9	6
Vauter's Church, Loretto	21	93	57	56	4	0	2	1	3	27	3	15	22	2	1
Region # 2 - Lower Rappahannock															
Abingdon Church, White Marsh	150	818	400	400	1	9	5	0	8	109	43	15	34	6	7
Christ Church, Middlesex	83	286	170	179	6	0	2	0	6	112	34	89	12	7	2
Cople Parish, Hague	120	339	187	202	5	1	0	5	1	41	4	13	57	11	2
Grace Church, Kilmarnock	270	671	508	647	5	7	6	1	9	104	51	15	53	11	0
Grace Church, Miller's Tavern	0	47	33	36	0	0	6	0	0	25	4	12	0	0	0
Immanuel Church, King and Queen	9	25	16	16	0	0	0	0	0	26	3	0	21	0	0
Kingston Parish, Mathews	106	476	201	207	0	3	2	1	4	82	20	224	58	9	2
North Farnham Church, Farnham	22	61	30	29	0	2	0	0	0	14	0	0	2	1	1
St. James' Church, Montross	59	114	107	91	0	0	0	0	2	72	37	103	4	2	1
St. John's Church, Tappahannock	93	223	152	157	0	0	0	1	1	16	1	4	3	5	1
St. John's Church, Warsaw	45	147	60	60	0	0	0	0	4	29	5	6	57	2	0
St. John's Church, West Point	38	114	143	72	0	0	0	0	4	29	5	6	57	2	0
St. Mary's Church, Fleeton	54	213	156	156	1	0	3	0	2	43	4	1	9	1	0
St. Mary's Whitechapel, Lively	59	114	114	114	0	0	8	2	0	46	15	0	3	2	2
St. Paul's Church, Miller's Tavern	42	272	113	131	0	0	0	0	3	30	11	4	4	2	0
St. Paul's Church, Nomin Grove	0	32	27	26	0	0	0	0	0	0	0	0	28	0	0
St. Paul's Church, West Point	27	137	64	49	1	0	4	0	0	27	3	15	14	2	0
St. Peter's Church, Oak Grove, Montross	32	122	109	80	0	0	0	1	3	27	3	80	4	6	0
St. Stephen's Church, Heathsville	41	121	79	80	3	0	1	0	0	0	0	0	0	0	0
Trinity Church, Lancaster	0	84	84	0	0	0	0	0	0	0	0	0	0	0	0
Ware Church, Gloucester	104	377	250	257	1	2	10	0	2	80	57	16	24	11	1
Wicomico Church, Wicomico Church	69	124	106	62	16	0	5	0	1	82	52	5	78	7	1

* No information available.

	Giving Units	Baptized Persons	Communicants		Confirmations			Baptisms		Holy Eucharists			Other		
			1995	1996	Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 3 - Arlington															
Korean Congregation, Arlington	3	35	9	17	0	0	0	7	4	49	3	0	181	0	0
La Iglesia de Cristo Rey, Arlington	13	61	34	25	5	0	3	0	0	51	3	0	16	0	0
La Iglesia de San Jose, Arlington	51	148	71	95	8	0	13	2	13	79	10	0	50	0	7
St. Andrew's Church, Arlington	176	777	649	700	4	8	5	1	3	131	126	12	58	15	5
St. George's Church, Arlington	167	642	575	501	2	0	7	1	13	154	154	43	12	9	9
St. John's Church, Arlington	68	133	112	113	1	3	3	1	2	93	10	7	230	3	2
St. John's Church, Arlington	214	638	629	583	6	1	5	0	33	208	105	22	69	8	56
St. Michael's Church, Arlington	123	723	606	594	1	1	6	1	10	151	85	15	84	6	4
St. Peter's Church, Arlington	0	793	558	598	2	10	0	3	17	126	108	27	10	12	8
Trinity Church, Arlington	94	181	114	114	3	0	5	1	5	80	46	1	21	7	2
Region # 4 - Alexandria															
Christ Church, Alexandria	797	2,721	2,320	2,285	89	1	22	13	45	167	128	55	70	20	42
Church of St. Clement, Alexandria	108	480	455	480	4	0	2	2	12	106	116	75	67	4	4
Church of the Resurrection, Alexandria	114	461	350	350	0	0	0	1	6	104	45	50	20	2	3
Emmanuel Church, Alexandria	158	698	488	472	4	3	1	3	15	90	14	6	21	7	6
Grace Church, Alexandria	317	1,009	541	534	4	20	11	3	28	240	251	252	49	9	12
Immanuel-on-the-Hill, Alexandria	248	857	805	795	0	0	0	0	10	100	48	8	6	4	4
Heade Memorial Church, Alexandria	77	265	246	231	2	0	2	0	5	104	57	6	6	1	5
St. Paul's Church, Alexandria	417	1,421	920	879	10	7	10	5	35	234	120	34	330	14	14
Region # 5 - North Fairfax															
Church of the Holy Comforter, Vienna	0	1,482	845	664	7	0	9	2	31	160	184	28	29	5	22
Church of the Holy Cross, Dunn Loring	137	456	225	228	1	13	1	0	2	141	58	2	36	4	5
St. Anne's Church, Reston	203	871	676	701	16	16	11	1	27	146	61	40	214	1	6
St. Dunstan's Church, McLean	140	524	303	296	1	7	1	0	11	104	95	31	24	7	4
St. Francis Church, Great Falls	184	638	264	342	1	16	10	1	25	137	11	12	8	4	4
St. John's Church, McLean	467	1,544	1,261	1,281	8	35	2	0	21	130	74	3	66	12	21
St. Thomas Church, McLean	80	458	146	183	2	5	3	0	6	105	24	15	41	3	3
St. Timothy's Church, Herndon	133	578	318	251	11	6	9	1	17	142	61	5	81	5	4
Region # 6 - Mount Vernon															
All Saints' Sharon Chapel, Alexandria	68	279	156	230	3	0	10	0	4	100	52	44	44	6	3
All Saints', Dale City, Woodbridge	227	532	403	362	10	0	11	9	24	104	56	8	0	8	2
Church of Christ Our Lord, Woodbridge	41	200	66	186	1	0	12	2	4	54	5	11	21	0	0
La Iglesia de San Marcos, Alexandria	6	84	17	18	0	0	1	0	4	50	3	0	1	0	0
Olivet Church, Franconia	96	303	221	237	0	0	7	0	16	173	58	0	25	5	4
Pohick Church, Lorton	250	911	602	606	10	10	6	2	23	141	127	15	43	16	12
St. Aidan's Church, Alexandria	82	361	352	352	4	1	0	0	3	105	45	7	0	0	2
St. James' Church, Mount Vernon	80	350	363	316	0	0	2	3	102	89	24	42	10	5	5
St. Luke's Church, Mellington, Alexandria	184	801	546	350	0	8	4	1	14	104	85	48	102	8	4
St. Margaret's Church, Woodbridge	149	591	361	347	13	0	9	2	13	153	73	40	15	5	4
St. Mark's Church, Alexandria	69	254	260	123	2	0	2	0	5	102	69	5	36	2	1

* No information available.

	Giving Units	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
			1995	1996	Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 7 - West Fairfax															
Christ the Redeemer, Chantilly	48	234	90	120	4	0	1	3	11	48	0	2	1	2	2
Church of the Apostles, Fairfax	0	1,570	1,536	1,570	10	0	5	4	24	109	70	0	1	1	9
Church of the Epiphany, Herndon	120	1,050	400	400	3	12	6	2	26	103	11	0	2	3	2
Church of the Good Shepherd, Burke	537	3,137	1,625	1,656	10	36	8	5	37	162	150	101	22	21	12
Church of the Word, Gainesville	53	247	88	98	6	0	5	1	6	84	4	3	1	1	4
St. Andrew's Church, Burke	211	1,390	515	518	6	10	7	4	23	116	57	104	47	3	1
St. Christopher's Church, Springfield	111	617	474	482	2	4	0	0	5	103	70	13	17	6	2
St. John's Church, Centreville	156	730	314	297	7	3	12	1	25	101	55	23	27	1	10
St. Peter's-in-the-Woods, Fairfax Station	40	203	193	211	6	4	2	0	0	100	25	12	1	2	2
Trinity Church, Manassas	183	769	730	729	4	0	3	2	14	52	15	10	12	5	8
Truro Church, Fairfax	0	1,436	1,333	1,436	13	8	9	5	64	145	52	1196	242	17	42
Region # 8 - Falls Church															
Falls Church, Falls Church	625	1,085	1,312	901	20	6	21	4	54	208	79	11	3	7	11
St. Alban's Church, Annandale	144	466	190	466	0	0	0	1	11	142	60	22	30	4	4
St. Barnabas' Church, Annandale	159	593	406	413	1	6	2	1	7	103	87	12	21	10	6
St. Patrick's Church, Falls Church	83	289	185	225	5	9	0	5	11	100	54	20	12	3	3
St. Paul's Church, Baileys Crossroads	58	160	149	102	0	0	0	0	0	102	41	1	3	3	1
Region # 9 - East Richmond															
St. John's Church, Richmond	75	145	120	140	3	1	5	2	4	91	13	21	8	3	12
St. Paul's Church, Richmond	531	1,091	897	918	14	15	18	2	17	143	242	0	44	16	20
St. Peter's Church, Richmond	65	173	0	107	0	0	0	0	3	52	19	11	4	0	0
St. Peter's Parish, New Kent	71	221	155	154	3	6	0	0	7	75	8	13	9	4	2
Trinity Church, Highland Springs	0	208	129	149	1	0	0	0	5	100	48	45	0	6	2
Varina Church, Richmond	55	283	134	113	3	0	2	3	7	38	2	8	22	9	7
Westover Church, Charles City	66	239	142	144	1	8	2	1	7	72	6	15	27	3	7
Region # 10 - Central Richmond															
Church of the Holy Comforter, Richmond	148	402	271	246	1	0	4	1	5	120	48	13	20	6	6
Grace & Holy Trinity Church, Richmond	496	1,282	927	961	5	24	9	4	26	100	45	9	6	23	12
St. Andrew's Church, Richmond	89	469	270	198	0	0	0	1	1	104	50	26	27	8	3
St. James's Church, Richmond	566	1,557	1,124	1,127	4	0	29	2	39	125	35	0	0	18	11
St. Mark's Church, Richmond	90	468	345	310	0	0	0	6	0	86	76	3	54	10	15
Region # 11 - North Richmond															
Calvary Church, Hanover	16	85	52	59	0	0	2	0	4	25	3	10	12	3	1
Christ Ascension Church, Richmond	47	89	128	62	3	0	0	0	2	103	18	26	1	3	2
Church of Our Saviour, Montpelier	36	132	85	64	1	6	2	0	1	56	3	0	5	2	0
Church of the Creator, Mechanicsville	70	637	124	156	0	3	2	0	5	81	6	23	26	4	5
Church of the Epiphany, Richmond	0	429	228	218	2	1	1	0	7	87	19	42	45	3	2
Emmanuel Church, Brook Hill, Richmond	218	1,085	451	464	2	0	11	1	13	100	40	144	29	18	7
Fork Church, Beaverdam	72	278	156	159	0	0	1	0	1	31	12	6	24	7	1
Immanuel Church, Mechanicsville	71	230	115	137	0	0	0	0	3	50	17	61	10	2	0
St. David's Church, Aylett	21	70	52	64	0	1	2	0	2	47	2	0	5	0	0
St. James-the-Less Church, Ashland	99	384	277	384	4	11	0	1	9	106	56	7	12	4	3
St. Martin's Church, Doswell	20	47	35	35	0	0	1	0	2	50	1	3	1	0	0

* No information available.

	Giving Units	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
			1995	1996	Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 11 - North Richmond															
St. Paul's Church, Hanover	79	231	200	195	0	0	0	0	3	99	29	10	23	4	1
St. Phillip's Church, Richmond	0	462	285	367	2	5	0	2	5	82	3	119	5	11	1
St. Thomas Church, Richmond	100	308	209	214	0	0	0	0	7	90	26	18	35	5	4
Region # 12 - West Richmond															
All Saints' Church, Richmond	361	1,286	1,026	1,018	6	19	4	2	29	99	83	91	26	15	11
Christ Church, Richmond	118	504	221	350	12	2	6	2	38	51	10	6	1	1	1
Grace Church, Goochland	46	164	81	101	4	0	1	0	6	41	0	6	23	2	2
St. Bartholomew's Church, Richmond	59	193	66	61	0	0	0	0	3	97	22	0	22	5	2
St. John's Church, Columbia	12	41	43	35	0	0	0	0	0	2	0	0	0	0	0
St. Martin's Church, Richmond	86	281	187	200	0	0	18	0	0	22	3	3	29	3	0
St. Mary's Church, Goochland	367	1,411	893	943	5	22	11	1	41	70	65	24	34	4	3
St. Matthew's Church, Richmond	236	982	695	685	11	8	0	1	18	139	8	6	61	12	10
St. Stephen's Church, Richmond	913	2,750	2,063	1,873	1	56	13	3	43	138	63	25	87	33	33
Region # 13 - Piedmont															
Christ Church, Lucketts	12	35	24	35	1	0	1	0	1	51	3	0	1	0	2
Church of Our Redeemer, Aldie	27	86	65	73	0	0	2	0	1	38	32	0	12	0	1
Church of Our Saviour, Oatlands	40	179	122	102	1	6	0	0	8	75	13	6	47	10	5
Emmanuel Church, Middleburg *	0	202	120	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Casanova	27	105	73	78	0	0	0	0	0	0	0	0	0	0	0
Grace Church, The Plains	113	474	259	232	9	4	3	1	2	87	44	20	30	2	1
Leeds Church, Markham	70	165	97	105	1	3	4	0	7	101	23	8	5	10	10
Piedmont Parish, Delaplane	50	207	118	135	2	2	1	0	0	88	22	16	0	6	8
St. Andrew's Church, Ada	14	54	36	36	0	0	0	1	4	64	10	0	88	4	2
St. David's Church, Ashburn	128	477	158	204	11	4	9	6	34	127	107	5	23	1	0
St. James' Church, Leesburg	231	691	412	437	5	0	7	2	38	153	64	60	1	6	12
St. James' Church, Warrenton	140	529	365	270	0	4	0	0	6	106	7	30	0	5	3
St. Luke's Church, Remington	17	70	61	60	0	0	0	1	50	5	2	0	0	1	1
St. Matthew's Church, Sterling	67	369	254	236	5	7	1	0	2	14	106	14	9	95	0
St. Paul's Church, Maymarket	31	332	259	280	7	1	0	2	5	101	7	10	2	6	0
St. Peter's Church, Purcellville	68	323	249	161	1	4	7	1	18	104	11	2	7	3	5
St. Stephen's Church, Cattlett	41	308	135	128	6	0	0	1	5	154	10	26	23	1	3
Trinity Church, Upperville	188	688	193	203	5	11	0	2	7	83	59	10	28	11	8
Trinity Church, Washington *	0	371	128	0	0	0	0	0	0	0	0	0	0	0	0
Region # 14 - Valley															
Calvary Church, Front Royal	87	326	188	191	2	1	2	0	3	112	98	21	21	8	7
Christ Church, Luray	53	214	180	185	2	1	5	2	5	78	9	101	18	4	3
Christ Church, Winchester	329	839	710	710	3	5	15	0	12	85	90	14	21	11	5
Church of the Good Shepherd, Bluemont	5	36	34	0	0	0	0	0	1	27	0	0	19	0	0
Cunningham Chapel Parish, Millwood	89	231	151	151	0	0	3	1	5	101	5	0	39	3	7
Emmanuel Church, Harrisonburg	141	847	673	700	1	11	10	1	8	107	98	33	334	10	4
Emmanuel Church, Woodstock	21	120	129	107	0	8	1	0	1	78	3	44	2	2	2
Grace Church, Berryville	54	300	138	153	4	3	6	1	10	78	3	125	32	7	5
Grace Memorial, Port Republic	50	108	101	106	0	4	0	0	1	80	42	3	23	4	4

* No information available.

Giving Units	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
		1995	1996	Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 14 - Valley														
St. Andrew's Church, Mt. Jackson	26	66	44	47	0	0	0	0	28	1	9	23	0	1
St. George's Church, Stanley *	0	52	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	24	48	47	43	0	0	0	0	26	3	32	26	3	1
St. Paul's Church, Ingham, Shenandoah	7	18	0	13	0	0	0	0	34	1	1	6	0	0
St. Paul's Church-on-the-Hill, Winchester	83	273	239	120	7	0	0	1	2	97	89	10	32	6
St. Stephen and the Good Shepherd, Port Republic	21	41	29	29	0	0	0	0	46	3	1	6	4	1
Transfiguration Chapel, Orkney Springs	0	8	5	3	0	0	1	0	2	35	50	0	0	2
Region # 15 - Albemarle														
Buck Mountain Church, Earlysville	32	137	65	112	1	6	1	0	7	45	9	3	30	5
Christ Church, Charlottesville	228	611	510	479	11	1	12	0	0	91	74	38	97	9
Christ Church, Gordonsville	48	188	102	135	3	5	0	2	4	97	25	2	16	4
Church of Our Saviour, Charlottesville	226	634	419	445	3	9	6	1	23	116	79	50	286	13
Emmanuel Church, Greenwood	96	331	241	248	0	9	0	0	5	31	1	8	0	5
Good Shepherd-of-the-Hills, Boonesville	9	57	34	33	0	0	0	0	0	20	0	8	0	2
Grace Church, Brems Bluff	41	63	0	47	0	0	0	0	0	26	1	0	27	0
Grace Church, Keswick	0	433	400	250	5	10	7	2	12	75	13	10	118	6
Grace Church, Stanardsville	42	168	89	91	0	0	0	1	2	74	14	4	2	1
Holy Cross Church, Batesville	0	46	32	32	0	0	0	0	0	0	0	0	0	1
McIlhany Parish, Albemarle	47	58	60	58	0	0	2	0	0	94	12	16	50	2
St. Anne's Parish, Scottsville	66	277	171	197	3	0	0	1	3	105	23	15	62	6
St. John-the-Baptist Church, Ivy	0	168	57	52	1	0	0	4	10	49	21	31	36	4
St. Luke's Church, Simeon	13	41	39	36	3	0	27	0	5	29	0	0	30	2
St. Paul's Church, Ivy	199	561	412	475	0	22	1	0	12	91	7	2	22	10
St. Paul's Memorial Church, Charlottesville	349	1,210	797	826	3	2	8	2	30	139	173	14	56	9
St. Thomas Church, Orange	91	339	232	154	1	0	0	0	6	90	83	32	29	4
Trinity Church, Charlottesville	80	176	174	140	4	0	0	0	2	88	74	103	75	6

* No information available.

Church Schools and Day Schools 1996

REPORT OF CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	CHURCH SCHOOLS					DAY SCHOOLS		
	Teachers	Nursery & Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	277	183	433	149	255	1,020	1	3
Region 2 - Lower Rappahannock	162	159	317	98	782	1,356	4	31
Region 3 - Arlington	132	191	349	95	199	834	18	65
Region 4 - Alexandria	191	243	505	190	209	1,147	72	343
Region 5 - North Fairfax	565	342	659	173	388	1,562	14	75
Region 6 - Mount Vernon	245	268	500	180	421	1,369	36	259
Region 7 - West Fairfax	440	640	1,240	283	465	2,628	41	336
Region 8 - Falls Church	172	274	416	380	210	1,280	29	170
Region 9 - East Richmond	69	89	164	42	193	488	0	0
Region 10 - Central Richmond	192	345	375	94	241	1,055	22	153
Region 11 - North Richmond	158	153	346	108	189	796	19	206
Region 12 - West Richmond	337	397	697	231	741	2,066	35	248
Region 13 - Piedmont	178	175	354	62	173	764	42	275
Region 14 - Valley	96	130	277	59	232	698	3	53
Region 15 - Albemarle	219	279	568	154	398	1,399	2	12
TOTAL - ALL REGIONS	3,433	3,868	7,200	2,298	5,096	18,462	338	2,229

CHURCH SCHOOLS AND DAY SCHOOLS

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 1 - Upper Rappahannock								
Aquia Church, Stafford	15	20	48	5	14	87	0	0
Christ Church, Brandy Station	0	0	0	0	0	0	0	0
Christ Church, Spotsylvania	19	41	37	27	26	131	0	0
Church of the Incarnation, Mineral	4	5	0	0	19	24	0	0
Church of the Messiah, Chancellor, Fredericksburg	7	5	12	3	11	31	0	0
Emmanuel Church, Port Conway	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan *	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	8	8	28	10	26	72	0	0
Piedmont Church, Madison	12	9	9	0	13	31	0	0
St. Asaph's Church, Bowling Green	9	6	10	5	12	33	0	0
St. George's Church, Fredericksburg	31	30	76	16	96	218	0	0
St. James' Church, Louisa	16	10	18	0	9	37	0	0
St. John's Church, King George	8	3	6	4	20	33	0	0
St. Mary's Church, Colonial Beach *	0	0	0	0	0	0	0	0
St. Paul's Church, Owens	12	12	42	8	52	114	0	0
St. Peter's Church, Port Royal	8	2	11	1	18	32	0	0
St. Stephen's Church, Culpeper	24	10	49	12	50	121	0	0
Trinity Church, Fredericksburg	100	20	85	50	40	195	1	3
Vauter's Church, Loretto	4	2	2	8	8	20	0	0
Region # 2 - Lower Rappahannock								
Abingdon Church, White Marsh	14	16	38	21	48	123	0	0
Christ Church, Middlesex	8	5	26	3	20	54	0	0
Cople Parish, Hague	6	5	8	0	20	33	0	0
Grace Church, Kilmarnock	33	27	38	0	616	681	0	0
Grace Church, Miller's Tavern	4	5	11	2	17	35	0	0
Immanuel Church, King and Queen	0	0	0	0	5	5	4	31
Kingston Parish, Mathews	10	10	33	5	35	83	0	0
North Farnham Church, Farnham	0	0	0	0	0	0	0	0
St. James' Church, Montross	9	6	18	4	8	36	0	0
St. John's Church, Tappahannock	13	19	14	11	19	63	0	0
St. John's Church, Warsaw	1	4	4	1	9	19	0	0
St. John's Church, West Point	9	5	19	4	10	38	0	0
St. Mary's Church, Fleeton	3	10	14	4	25	53	0	0
St. Mary's Whitechapel, Lively	0	0	0	0	40	40	0	0
St. Paul's Church, Miller's Tavern	10	12	25	8	17	62	0	0
St. Paul's Church, Nomini Grove	0	0	0	0	0	0	0	0
St. Paul's Church, West Point	10	0	7	7	16	30	0	0
St. Peter's Church, Oak Grove, Montross	18	12	27	18	5	62	0	0
St. Stephen's Church, Heathsville	2	5	4	4	37	46	0	0
Trinity Church, Lancaster	11	12	28	11	20	71	0	0
Ware Church, Gloucester	0	0	0	0	0	0	0	0
Wicomico Church, Wicomico Church	1	6	3	0	12	21	0	0

* No information available.

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 3 - Arlington								
Korean Congregation, Arlington	1	4	3	10	9	26	0	0
La Iglesia de Cristo Rey, Arlington	4	0	14	6	12	32	0	0
La Iglesia de San Jose, Arlington	3	0	27	15	10	52	0	0
St. Andrew's Church, Arlington	17	14	20	15	82	131	0	0
St. George's Church, Arlington	5	16	29	6	51	102	0	0
St. John's Church, Arlington	5	11	22	10	5	48	8	0
St. Mary's Church, Arlington	26	79	91	6	94	270	0	0
St. Michael's Church, Arlington	20	40	25	5	40	110	0	0
St. Peter's Church, Arlington	36	22	112	20	45	199	0	0
Trinity Church, Arlington	5	5	6	2	30	43	10	65
Region # 4 - Alexandria								
Christ Church, Alexandria	50	73	239	113	59	484	0	0
Church of St. Clement, Alexandria	8	30	33	10	15	88	12	62
Church of the Resurrection, Alexandria	9	8	30	10	48	96	16	45
Emmanuel Church, Alexandria	42	40	38	15	34	127	16	95
Grace Church, Alexandria	31	18	49	14	40	121	20	85
Immanuel-on-the-Hill, Alexandria	21	20	38	9	125	192	0	0
Meade Memorial Church, Alexandria	5	17	12	19	6	54	0	0
St. Paul's Church, Alexandria	25	37	66	80	183	351	14	56
Region # 5 - North Fairfax								
Church of the Holy Comforter, Vienna	25	47	82	10	95	234	14	75
Church of the Holy Cross, Dunn Loring	360	28	54	32	20	134	0	0
St. Anne's Church, Reston	41	53	73	15	39	180	0	0
St. Dunstan's Church, McLean	25	15	65	16	61	157	0	0
St. Francis Church, Great Falls	9	39	75	24	66	204	0	0
St. John's Church, McLean	28	36	125	20	175	356	0	0
St. Thomas Church, McLean	37	29	52	33	12	126	0	0
St. Timothy's Church, Herndon	40	95	133	23	51	302	0	0
Region # 6 - Mount Vernon								
All Saints' Sharon Chapel, Alexandria	15	9	11	8	47	75	0	0
All Saints', Dale City, Woodbridge	52	65	99	32	248	444	0	0
Church of Christ Our Lord, Woodbridge	35	16	48	12	23	99	0	0
La Iglesia de San Marcos, Alexandria	3	0	11	8	12	31	0	0
Olivet Church, Franconia	4	20	26	12	33	91	0	0
Pohick Church, Lorton	46	62	112	27	210	411	0	0
St. Aidan's Church, Alexandria	20	9	48	13	110	180	20	139
St. James' Church, Mount Vernon	12	16	33	18	62	129	0	0
St. Luke's Church, Wellington, Alexandria	20	25	42	30	130	227	16	120
St. Margaret's Church, Woodbridge	32	35	57	15	70	177	0	0
St. Mark's Church, Alexandria	6	11	13	5	30	59	0	0

* No information available.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 7 - West Fairfax								
Christ the Redeemer, Chantilly	25	44	90	32	60	226	0	0
Church of the Apostles, Fairfax	72	134	192	104	90	520	0	0
Church of the Epiphany, Herndon	35	68	130	5	77	280	0	0
Church of the Good Shepherd, Burke	52	118	208	0	0	326	11	92
Church of the Word, Gainesville	12	25	47	30	71	173	4	38
St. Andrew's Church, Burke	86	60	153	12	75	300	10	90
St. Christopher's Church, Springfield	18	26	47	13	31	117	16	116
St. John's Church, Centreville	15	35	61	14	114	224	0	0
St. Peter's-in-the-Woods, Fairfax Station	6	5	17	8	6	36	0	0
Trinity Church, Manassas	20	35	35	10	27	107	0	0
Truro Church, Fairfax	99	90	260	55	360	765	0	0
Region # 8 - Falls Church								
Falls Church, Falls Church	125	240	335	325	250	1150	29	170
St. Alban's Church, Annandale	15	7	15	10	40	72	0	0
St. Barnabas' Church, Annandale	16	18	51	36	31	136	0	0
St. Patrick's Church, Falls Church	14	8	14	9	47	78	0	0
St. Paul's Church, Baileys Crossroads	2	1	1	0	4	6	0	0
Region # 9 - East Richmond								
St. John's Church, Richmond	0	0	0	0	8	8	0	0
St. Paul's Church, Richmond	26	51	47	16	190	304	0	0
St. Peter's Church, Richmond	8	4	20	4	0	28	0	0
St. Peter's Parish, New Kent	10	6	22	7	12	47	0	0
Trinity Church, Highland Springs	5	5	30	5	36	76	0	0
Varina Church, Richmond	10	9	26	10	26	71	0	0
Westover Church, Charles City	10	14	19		32	65	0	0
Region # 10 - Central Richmond								
Church of the Holy Comforter, Richmond	8	5	25	5	90	125	0	0
Grace & Holy Trinity Church, Richmond	124	121	141	55	46	363	0	0
St. Andrew's Church, Richmond	6	7	15	8	21	51	9	103
St. James's Church, Richmond	51	207	189	23	112	531	13	50
St. Mark's Church, Richmond	3	5	5	3	27	40	0	0
Region # 11 - North Richmond								
Calvary Church, Hanover	0	0	0	0	20	20	0	0
Christ Ascension Church, Richmond	2	3	3	3	18	27	0	0
Church of Our Saviour, Montpelier	8	12	32	12	27	83	0	0
Church of the Creator, Mechanicsville	10	5	18	6	10	39	7	100
Church of the Epiphany, Richmond	12	16	39	10	8	73	0	0
Emmanuel Church, Brook Hill, Richmond	20	10	27	6	90	133	0	0
Fork Church, Beaverdam	0	0	0	0	0	0	0	0
Immanuel Church, Mechanicsville	13	16	31	16	33	96	4	39
St. David's Church, Aylett	12	5	16	4	31	56	0	0
St. James-the-Less Church, Ashland	24	16	65	17	85	183	0	0
St. Martin's Church, Doswell	3	2	6	6	10	24	0	0

* No information available.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 11 - North Richmond								
St. Paul's Church, Hanover	14	24	39	10	45	118	0	0
St. Philip's Church, Richmond	12	12	26	9	8	55	0	0
St. Thomas Church, Richmond	26	32	44	9	30	115	8	67
Region # 12 - West Richmond								
All Saints' Church, Richmond	43	45	80	25	153	303	13	81
Christ Church, Richmond	19	97	90	4	125	316	0	0
Grace Church, Goochland	27	18	16	4	3	41	0	0
St. Bartholomew's Church, Richmond	20	1	22	5	18	46	0	0
St. John's Church, Columbia	0	0	0	0	0	0	0	0
St. Martin's Church, Richmond	12	6	11	3	14	34	0	0
St. Mary's Church, Goochland	80	152	195	90	300	737	0	0
St. Matthew's Church, Richmond	26	8	53	20	140	221	10	86
St. Stephen's Church, Richmond	110	70	230	80	303	683	12	81
Region # 13 - Piedmont								
Christ Church, Lucketts	4	5	6	1	14	26	0	0
Church of Our Redeemer, Aldie	12	5	9	4	5	23	0	0
Church of Our Saviour, Otlands	11	10	36	2	10	58	0	0
Emmanuel Church, Middleburg *	0	0	0	0	0	0	0	0
Grace Church, Casanova	8	8	14	8	10	40	0	0
Grace Church, The Plains	22	10	12	11	22	55	0	0
Leeds Church, Markham	8	16	15	0	15	63	0	0
Piedmont Parish, Delaplane	13	12	25	2	24	63	2	14
St. Andrew's Church, Ada	0	0	0	0	0	0	0	0
St. David's Church, Ashburn	10	14	52	10	37	113	0	0
St. James' Church, Leesburg	20	26	40	2	32	100	21	138
St. James' Church, Warrenton	19	18	38	0	30	86	17	96
St. Luke's Church, Remington	5	0	9	0	0	9	0	0
St. Matthew's Church, Sterling	12	16	25	3	32	76	0	0
St. Paul's Church, Haymarket	7	7	5	2	50	64	0	0
St. Peter's Church, Purcellville	10	12	23	10	17	62	0	0
St. Stephen's Church, Catlett	12	10	27	5	15	57	2	27
Trinity Church, Upperville	5	6	18	2	22	48	0	0
Trinity Church, Washington *	0	0	0	0	0	0	0	0
Region # 14 - Valley								
Calvary Church, Front Royal	7	7	11	0	15	33	0	0
Christ Church, Luray	1	3	5	0	35	43	0	0
Christ Church, Winchester	24	45	60	14	65	184	0	0
Church of the Good Shepherd, Bluemont	2	2	8	2	5	17	0	0
Cunningham Chapel Parish, Millwood	14	23	39	6	65	133	0	0
Emmanuel Church, Harrisonburg	22	15	60	24	75	174	3	53
Emmanuel Church, Woodstock	0	0	0	0	30	30	0	0
Grace Church, Berryville	6	15	33	4	40	92	0	0
Grace Memorial, Port Republic	5	6	13	4	18	41	0	0

* No information available.

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 14 - Valley								
St. Andrew's Church, Mt. Jackson	3	4	11	0	5	20	0	0
St. George's Church, Stanley *	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	0	0	2	0	2	4	0	0
St. Paul's Church, Ingham, Shenandoah	0	0	0	0	0	0	0	0
St. Paul's Church-on-the-Hill, Winchester	12	10	35	5	27	77	0	0
St. Stephen and the Good Shepherd, Port Republic	0	0	0	0	10	10	0	0
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0
Region # 15 - Albemarle								
Buck Mountain Church, Earlysville	12	4	27	6	6	43	0	0
Christ Church, Charlottesville	13	30	69	34	40	173	2	12
Christ Church, Gordonsville	10	12	22	8	7	49	0	0
Church of Our Saviour, Charlottesville	32	32	84	13	95	224	0	0
Emmanuel Church, Greenwood	7	10	23	0	50	85	0	0
Good Shepherd-of-the-Hills, Boonesville	2	2	2	2	0	6	0	0
Grace Church, Brems Bluff	4	0	6	4	6	16	0	0
Grace Church, Keswick	20	13	27	10	46	87	0	0
Grace Church, Stanardsville	16	16	28	19	24	96	0	0
Holy Cross Church, Batesville	2	3	9	0	0	12	0	0
McIlhany Parish, Albemarle	4	2	11	0	13	26	0	0
St. Anne's Parish, Scottsville	10	27	16	0	25	68	0	0
St. John-the-Baptist Church, Ivy	1	3	0	0	2	5	0	0
St. Luke's Church, Simeon	7	5	6	0	0	15	0	0
St. Paul's Church, Ivy	16	23	98	12	85	218	0	0
St. Paul's Memorial Church, Charlottesville	41	59	110	44	100	313	0	0
St. Thomas Church, Orange	13	24	18	2	27	71	0	0
Trinity Church, Charlottesville	9	10	12	0	10	32	0	0

* No information available.

Income and Expenditures 1996

REPORT OF REVENUE AND EXPENDITURES - SUMMARY BY REGION

	REVENUE			EXPENDITURES FOR			REVENUE OVER/(UNDER) EXPENDITURES
	Total Operating Revenue	Non-operating Revenue	Total Revenues	Work Within the Parish	Work Outside the Parish	Total Expenditures	
Region 1 - Upper Rappahannock	1,920,623	515,441	2,436,064	1,888,188	297,505	2,185,693	250,371
Region 2 - Lower Rappahannock	2,256,962	779,807	3,036,769	2,250,749	597,721	2,848,471	188,298
Region 3 - Arlington	2,078,917	947,785	3,026,702	2,393,170	319,628	2,712,798	313,904
Region 4 - Alexandria	4,225,356	1,330,401	5,555,757	4,413,547	727,841	5,141,388	414,369
Region 5 - North Fairfax	3,235,667	650,913	3,886,580	3,065,404	518,210	3,583,614	302,967
Region 6 - Mount Vernon	2,693,918	385,762	3,079,680	2,648,865	430,681	3,079,546	134
Region 7 - West Fairfax	8,035,211	704,978	8,740,189	6,474,697	2,122,962	8,597,659	142,530
Region 8 - Falls Church	2,649,617	732,803	3,382,420	2,091,999	628,134	2,720,133	662,287
Region 9 - East Richmond	1,446,590	879,414	2,326,004	1,618,424	432,966	2,051,389	274,614
Region 10 - Central Richmond	2,426,547	437,974	2,864,521	1,878,128	383,582	2,261,710	602,811
Region 11 - North Richmond	1,646,864	311,275	1,958,139	1,693,186	160,714	1,853,900	104,239
Region 12 - West Richmond	3,495,817	2,282,356	5,778,173	7,007,657	671,392	7,679,049	(1,900,876)
Region 13 - Piedmont	2,679,941	642,537	3,322,479	2,707,599	383,969	3,091,568	230,911
Region 14 - Valley	1,410,907	109,985	1,520,893	1,343,838	186,585	1,530,423	(9,530)
Region 15 - Albemarle	2,706,811	1,118,181	3,824,992	2,787,765	459,549	3,247,314	577,678
TOTAL - ALL REGIONS	42,909,749	11,829,612	54,739,361	44,263,216	8,321,439	52,584,654	2,154,707

REVENUE AND EXPENDITURES

	REVENUE			EXPENDITURES FOR			REVENUE OVER/(UNDER) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 1 - Upper Rappahannock							
Aquia Church, Stafford	143,389	66,441	209,830	212,103	15,748	227,851	(18,021)
Christ Church, Brandy Station	20,660	0	20,660	20,029	500	20,529	131
Christ Church, Spotsylvania	161,021	10,277	171,298	117,830	16,155	133,985	37,313
Church of the Incarnation, Mineral	45,432	11,854	57,286	49,861	4,242	54,104	3,182
Church of the Messiah, Chancellor, Fredericksburg	125,031	3,697	128,728	120,193	6,722	126,914	1,814
Emmanuel Church, Port Conway *	0	0	0	0	0	0	0
Emmanuel Church, Rapidan *	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	78,507	30,242	108,749	81,266	10,995	92,261	16,488
Piedmont Church, Madison	79,971	12,917	92,889	89,726	4,473	94,198	(1,309)
St. Asaph's Church, Bowling Green	45,592	4,604	50,196	42,891	3,517	46,408	3,789
St. George's Church, Fredericksburg	353,426	209,758	563,184	343,613	46,537	390,150	173,034
St. James' Church, Louisa	89,605	190	89,795	84,193	5,602	89,795	0
St. John's Church, King George	45,038	8,894	53,932	39,697	3,800	43,497	10,435
St. Mary's Church, Colonial Beach *	0	0	0	0	0	0	0
St. Paul's Church, Owens	139,718	38,978	178,696	125,920	36,125	162,045	16,651
St. Peter's Church, Port Royal	36,183	4,281	40,464	31,454	3,653	35,107	5,357
St. Stephen's Church, Culpeper	257,435	2,531	259,966	185,213	71,868	257,081	2,885
Trinity Church, Fredericksburg	263,756	104,571	368,327	311,417	55,909	367,326	1,001
Vauter's Church, Loretto	35,858	6,207	42,065	32,782	11,660	44,442	(2,377)
Region # 2 - Lower Rappahannock							
Abingdon Church, White Marsh	179,566	41,926	221,472	268,630	27,560	296,190	(74,718)
Christ Church, Middlesex	129,368	23,492	152,860	121,044	20,543	141,587	11,273
Cople Parish, Hague	150,569	37,190	187,759	127,498	16,204	143,702	44,057
Grace Church, Kilmarnock	362,136	65,159	427,295	562,142	75,428	637,570	(210,275)
Grace Church, Miller's Tavern	25,598	62	25,660	22,214	1,062	23,276	2,384
Immanuel Church, King and Queen	8,418	448	8,866	6,314	1,014	7,328	1,538
Kingston Parish, Mathews	134,390	0	134,390	128,942	8,000	136,942	(2,552)
North Farnham Church, Farnham	43,606	30,469	74,075	63,665	2,880	65,945	8,130
St. James' Church, Montross	72,106	149,973	222,079	0	0	0	222,079
St. John's Church, Tappahannock	100,007	4,000	104,007	106,028	9,987	116,015	(12,008)
St. John's Church, Warsaw	74,604	20,432	95,036	84,308	12,603	96,911	(1,874)
St. John's Church, West Point	113,694	34,973	148,667	102,085	46,582	148,667	0
St. Mary's Church, Fleeton	91,861	67,886	159,747	103,886	27,753	131,639	28,108
St. Mary's Whitechapel, Lively	185,766	206,115	391,881	122,379	253,692	376,071	15,810
St. Mary's Church, Miller's Tavern	91,491	3,730	95,221	87,552	12,614	100,167	(4,946)
St. Paul's Church, West Point	12,842	0	12,842	8,171	400	8,571	4,271
St. Paul's Church, Womini Grove	29,346	117	29,463	18,616	9,445	28,061	1,402
St. Peter's Church, Oak Grove, Montross	49,159	58,954	108,113	46,557	27,051	73,607	34,506
St. Stephen's Church, Heathsville	169,954	5,887	175,841	47,977	5,924	53,901	121,940
Trinity Church, Lancaster *	0	0	0	0	0	0	0
Ware Church, Gloucester	142,083	15,750	157,833	130,788	27,277	158,065	(232)
Wicomico Church, Wicomico Church	90,418	13,244	103,662	91,955	12,302	104,257	(594)

* No information available.

	REVENUE			EXPENDITURES FOR			REVENUE OVER/(UNDER) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 3 - Arlington							
Korean Congregation, Arlington	35,820	0	35,820	26,467	0	26,467	9,353
La Iglesia de Cristo Rey, Arlington	91,130	0	91,130	86,181	3,167	89,348	1,782
La Iglesia de San Jose, Arlington	103,416	0	103,416	92,689	7,900	100,589	2,827
St. Andrew's Church, Arlington	343,067	17,727	360,794	273,668	40,320	313,988	46,806
St. George's Church, Arlington	404,162	292,079	696,241	957,810	84,593	1,042,403	(346,162)
St. John's Church, Arlington	116,963	13,690	130,653	103,444	13,396	116,840	13,813
St. Mary's Church, Arlington	492,522	561,214	1,053,736	368,032	107,204	475,236	578,500
St. Peter's Church, Arlington *	229,372	51,761	281,133	234,059	45,586	279,645	1,488
Trinity Church, Arlington	0	0	0	0	0	0	0
	262,465	11,314	273,779	250,820	17,462	268,282	5,497
Region # 4 - Alexandria							
Christ Church, Alexandria	1,472,983	329,387	1,802,370	1,340,378	403,951	1,744,329	58,041
Church of St. Clement, Alexandria	284,268	80,733	365,001	309,370	34,991	344,361	20,640
Church of the Resurrection, Alexandria	275,600	13,225	288,825	242,588	41,459	284,047	4,778
Emmanuel Church, Alexandria	257,362	5,535	262,897	218,757	35,472	254,229	8,668
Grace Church, Alexandria	588,893	172,626	761,519	645,905	65,616	711,521	49,998
Immanuel-on-the-Hill, Alexandria	480,948	38,381	519,329	398,882	48,697	447,579	71,750
Meade Memorial Church, Alexandria	147,753	0	147,753	145,535	2,000	147,535	218
St. Paul's Church, Alexandria	717,549	690,514	1,408,063	1,112,132	95,655	1,207,787	200,276
Region # 5 - North Fairfax							
Church of the Holy Comforter, Vienna	731,529	178,235	909,764	575,364	188,217	763,581	146,183
Church of the Holy Cross, Dunn Loring	266,089	15,379	281,468	234,943	18,562	253,505	27,964
St. Anne's Church, Reston	541,266	87,112	628,378	672,819	30,996	703,815	(75,437)
St. Dunstan's Church, McLean	310,652	113,256	423,908	349,072	37,024	386,096	37,812
St. Francis Church, Great Falls	404,446	5,155	409,601	324,014	37,436	361,450	48,151
St. John's Church, McLean	539,735	118,521	658,256	408,206	141,602	549,808	108,448
St. Thomas Church, McLean	207,997	15,252	223,248	176,112	49,493	225,605	(2,357)
St. Timothy's Church, Herndon	233,954	118,003	351,957	324,874	14,880	339,754	12,203
Region # 6 - Mount Vernon							
All Saints' Sharon Chapel, Alexandria	146,637	16,043	162,681	149,097	10,474	159,571	3,110
All Saints', Dale City, Woodbridge	546,312	0	546,312	432,950	96,813	529,763	16,548
Church of Christ Our Lord, Woodbridge	173,683	3,909	177,592	168,310	11,361	179,671	(4,929)
La Iglesia de San Marcos, Alexandria	12,870	40	12,910	11,880	1,880	13,241	(331)
Olivet Church, Franconia	213,615	44,695	258,310	185,069	33,123	218,192	40,118
Pohick Church, Lorton	424,889	88,075	512,964	401,234	116,539	517,773	(4,809)
St. Aidan's Church, Alexandria	192,544	46,995	239,539	227,525	18,255	245,780	(6,241)
St. James' Church, Mount Vernon	199,550	701	200,251	190,140	24,857	214,997	(14,746)
St. Luke's Church, Wellington, Alexandria	299,912	37,021	336,933	321,206	53,467	374,673	(37,740)
St. Margaret's Church, Woodbridge	323,020	128,492	451,512	419,870	39,121	458,991	(7,479)
St. Mark's Church, Alexandria	160,887	19,791	180,677	142,104	21,941	164,044	16,633
Region # 7 - West Fairfax							
Christ the Redeemer, Chantilly	409,140	0	409,140	336,368	55,007	391,375	17,765
Church of the Apostles, Fairfax	1,600,708	115,153	1,715,861	1,155,641	418,675	1,574,316	141,545

* No information available.

	REVENUE			EXPENDITURES FOR			REVENUE OVER/(UNDER) EXPENDITURES
	Total Operating Revenue	Monoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 7 - West Fairfax							
Church of the Epiphany, Herndon	440,741	6,559	447,300	403,612	35,033	438,645	8,655
Church of the Good Shepherd, Burke	780,661	108,880	889,541	658,847	336,479	995,327	(105,785)
Church of the Word, Gainesville	205,386	6,779	212,165	199,771	18,333	218,104	(5,939)
St. Andrew's Church, Burke	553,248	117,303	670,551	498,098	93,706	591,803	78,747
St. Christopher's Church, Springfield	271,910	58,170	330,080	254,793	28,249	283,042	47,038
St. John's Church, Centreville	356,527	30,975	387,502	394,609	21,126	415,735	(28,233)
St. Peter's-in-the-Woods, Fairfax Station	141,581	259,045	400,626	260,888	16,027	276,915	123,711
Trinity Church, Manassas	256,095	125	256,220	222,517	168,102	390,619	(134,399)
Truno Church, Fairfax	3,019,215	1,989	3,021,204	2,089,553	932,225	3,021,778	(574)
Region # 8 - Falls Church							
Falls Church, Falls Church	1,815,546	635,075	2,450,621	1,356,769	484,227	1,840,996	609,625
St. Alban's Church, Annandale	278,750	7,237	285,987	238,333	32,728	271,061	14,926
St. Barnabas' Church, Annandale	263,958	30,234	294,193	164,515	73,304	237,819	56,374
St. Patrick's Church, Falls Church	176,129	37,375	213,504	194,576	15,340	209,916	3,588
St. Paul's Church, Baileys Crossroads	115,233	22,882	138,115	137,806	22,535	160,341	(22,226)
Region # 9 - East Richmond							
St. John's Church, Richmond	163,880	27,958	191,838	146,182	14,449	160,631	31,207
St. Paul's Church, Richmond	750,150	771,438	1,521,588	956,591	370,564	1,327,155	194,433
St. Peter's Church, Richmond	99,461	8,377	107,838	92,909	3,376	96,285	11,553
St. Peter's Parish, New Kent	124,348	51,900	176,248	155,841	15,037	170,878	5,370
Trinity Church, Highland Springs	108,936	10,345	119,281	103,706	11,483	115,189	4,092
Varina Church, Richmond	80,165	6,198	86,363	70,787	4,842	75,629	10,734
Westover Church, Charles City	119,650	3,198	122,848	92,407	13,215	105,622	17,226
Region # 10 - Central Richmond							
Church of the Holy Comforter, Richmond	248,043	59,948	307,991	220,757	79,958	300,715	7,276
Grace & Holy Trinity Church, Richmond	932,005	262,368	1,194,373	611,519	119,887	731,406	462,967
St. Andrew's Church, Richmond	129,465	27,487	156,952	156,049	19,858	175,907	(18,955)
St. James's Church, Richmond	791,906	16,814	808,720	654,484	147,167	801,651	7,069
St. Mark's Church, Richmond	325,128	71,357	396,485	235,319	16,712	252,031	144,454
Region # 11 - North Richmond							
Calvary Church, Hanover	23,245	2,974	26,218	20,318	1,473	21,790	4,428
Christ Ascension Church, Richmond	103,581	4,496	108,077	84,277	2,478	86,755	21,323
Church of Our Saviour, Montpelier *	0	0	0	0	0	0	0
Church of the Creator, Mechanicsville	105,948	4,700	110,648	114,410	2,947	117,357	(6,709)
Church of the Epiphany, Richmond	169,898	49,600	219,498	145,492	23,829	169,321	50,177
Emmanuel Church, Brook Hill, Richmond	316,231	50,904	367,136	260,156	47,032	307,189	59,947
Fork Church, Beaverdam	91,844	83,778	175,622	152,723	6,169	158,892	16,730
Immanuel Church, Mechanicsville	110,973	1,614	112,587	121,017	8,897	129,914	(17,327)
St. David's Church, Aylett	66,602	0	66,602	60,211	8,221	62,032	4,570
St. James-the-Less Church, Ashland	157,975	20,716	178,691	166,568	23,010	189,558	(10,867)
St. Martin's Church, Doswell	18,902	0	18,902	11,014	2,162	13,175	5,727
St. Paul's Church, Hanover	129,633	1,976	131,609	103,374	12,699	116,073	15,536

* No information available.

	REVENUE			EXPENDITURES FOR			REVENUE OVER/(UNDER) EXPENDITURES
	Total Operating Revenue	Monoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 11 - North Richmond							
St. Philip's Church, Richmond	154,807	54,100	208,907	219,701	19,258	238,959	(30,052)
St. Thomas Church, Richmond	197,224	36,417	233,641	233,946	8,940	242,885	(9,244)
Region # 12 - West Richmond							
All Saints' Church, Richmond	517,547	833,947	1,351,494	616,419	164,960	781,379	570,115
Christ Church, Richmond	233,122	0	233,122	206,132	24,081	230,213	2,909
Grace Church, Goochland	116,258	18,931	135,189	94,572	4,552	99,124	36,065
St. Bartholomew's Church, Richmond	107,609	14,479	122,088	98,150	23,077	121,227	861
St. John's Church, Columbia	16,521	9,000	25,521	18,064	1,000	19,064	6,457
St. Martin's Church, Richmond	106,741	20,157	126,898	99,354	8,059	107,413	19,485
St. Mary's Church, Goochland	449,023	290,968	739,991	396,800	67,701	464,501	275,490
St. Matthew's Church, Richmond	451,042	42,555	493,597	369,366	67,027	436,393	57,204
St. Stephen's Church, Richmond	1,497,954	1,052,319	2,550,273	5,108,800	310,935	5,419,735	(2,869,462)
Region # 13 - Piedmont							
Christ Church, Lucketts	31,734	1,920	33,654	28,781	3,593	32,374	1,280
Church of Our Redeemer, Aldie	66,888	1,000	67,888	53,515	13,690	67,205	683
Church of Our Saviour, Oatlands	112,902	8,451	121,353	80,279	31,532	111,811	9,542
Emmanuel Church, Middleburg *	0	0	0	0	0	0	0
Grace Church, Casanova	92,052	33,821	125,873	122,449	6,983	129,432	(3,559)
Grace Church, The Plains	215,115	276,234	491,349	371,753	21,342	393,095	98,254
Piedmont Parish, Markham	113,515	1,877	115,392	103,615	11,854	115,469	(77)
St. Andrew's Church, Delaplane	188,755	17,469	206,224	140,064	33,265	173,329	32,895
St. David's Church, Ashburn	9,226	0	9,226	706	9,487	10,193	(967)
St. James' Church, Leesburg	261,112	11,860	272,972	235,856	18,733	254,589	18,383
St. James' Church, Warrenton	311,769	13,995	325,764	290,864	35,170	326,034	(270)
St. Luke's Church, Remington	243,046	44,551	287,597	241,452	17,534	258,986	28,611
St. Matthew's Church, Sterling	49,127	96,387	145,514	142,749	2,979	145,729	(215)
St. Paul's Church, Haymarket	144,636	1,046	145,682	141,577	8,279	149,857	(4,175)
St. Peter's Church, Purcellville	140,832	12,725	153,557	167,516	27,442	194,958	(41,401)
St. Stephen's Church, Catlett	197,804	28,474	226,278	171,299	26,882	198,181	28,097
Trinity Church, Upperville	116,541	55,699	172,240	95,341	60,617	155,958	16,282
Trinity Church, Washington *	384,888	37,028	421,916	311,001	63,367	374,368	47,548
	0	0	0	0	0	0	0
Region # 14 - Valley							
Calvary Church, Front Royal	162,515	1,265	163,780	175,439	25,171	200,610	(36,830)
Christ Church, Luray	94,465	0	94,465	89,238	6,416	95,654	(1,189)
Christ Church, Winchester	343,270	21,141	364,411	283,917	46,638	330,555	33,856
Church of the Good Shepherd, Bluemont	12,080	0	12,080	10,603	703	11,306	774
Cunningham Chapel Parish, Millwood	126,490	17,361	143,851	150,103	15,726	165,829	(21,978)
Emmanuel Church, Harrisonburg	180,156	0	180,156	168,666	23,126	191,792	(11,636)
Emmanuel Church, Woodstock	73,536	317	73,853	59,599	8,021	67,620	6,233
Grace Church, Berryville	108,260	52,554	160,814	140,435	17,428	157,863	2,951
Grace Memorial, Port Republic	67,119	5,387	72,506	48,525	12,480	61,004	11,502
St. Andrew's Church, Mt. Jackson	59,137	3,486	62,623	51,718	12,006	63,724	(1,101)

* No information available.

	REVENUE			EXPENDITURES FOR			REVENUE OVER/(UNDER) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 14 - Valley							
St. George's Church, Stanley *	0	0	0	0	0	0	0
St. Mary's Church, Berryville	20,738	3,586	24,324	21,460	2,417	23,877	447
St. Paul's Church, Ingham, Shenandoah	10,734	0	10,734	8,187	535	8,722	2,011
St. Paul's Church-on-the-Hill, Winchester	115,934	3,879	119,813	109,527	8,709	118,236	1,577
St. Stephen and the Good Shepherd, Port Republic	31,074	1,010	32,084	26,421	1,810	28,231	3,853
Transfiguration Chapel, Orkney Springs	5,400	0	5,400	0	5,400	5,400	0
Region # 15 - Albemarle							
Buck Mountain Church, Earlysville	48,899	90,444	139,344	51,739	6,771	58,510	80,833
Christ Church, Charlottesville	409,065	33,000	442,065	378,811	30,254	409,065	33,000
Christ Church, Gordonsville	117,714	85,377	203,092	94,978	8,941	103,919	99,173
Church of Our Saviour, Charlottesville	415,393	49,442	464,835	356,698	114,971	471,669	(6,834)
Emmanuel Church, Greenwood	159,590	40,245	199,835	107,093	18,806	125,899	73,936
Good Shepherd-of-the-Hills, Boonesville	20,457	400	20,857	18,889	1,400	20,289	568
Grace Church, Brems Bluff	38,126	7,500	45,626	20,850	3,388	24,238	21,388
Grace Church, Keswick	141,444	69,796	207,239	193,717	15,999	209,716	(2,476)
Grace Church, Stanardsville	65,276	114	65,390	78,730	6,198	84,927	(19,537)
Holy Cross Church, Batesville	17,526	0	17,526	11,615	4,738	16,353	1,173
McIlhany Parish, Albemarle	35,690	4,200	39,890	35,737	660	36,397	3,493
St. Anne's Parish, Scottsville	123,532	391	123,923	115,343	12,191	127,534	(3,611)
St. John-the-Baptist Church, Ivy	31,363	4,719	36,082	44,942	3,961	48,903	(12,820)
St. Luke's Church, Simeon	19,582	11,063	30,645	15,948	2,240	18,188	12,457
St. Paul's Church, Ivy	238,184	550,224	788,408	574,524	46,341	620,865	167,543
St. Paul's Memorial Church, Charlottesville	541,070	137,714	678,784	432,757	130,675	563,432	115,352
St. Thomas Church, Orange	148,222	21,921	170,143	134,996	27,409	162,405	7,739
Trinity Church, Charlottesville	135,676	15,630	151,307	120,399	24,607	145,006	6,301

* No information available.

Assets, Liabilities and Pledges 1996

REPORT OF ASSETS, LIABILITIES & PLEDGES - SUMMARY BY REGION

	<u>ASSETS</u>				<u>LIABILITIES</u>				<u>PLEGDED FOR NEW YEAR</u>	
	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Trusts & Endowments</u>	<u>Property</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Trust & Endowments</u>	<u>Property</u>	<u>No. of Pledges</u>	<u>Total Pledged</u>
Region 1 - Upper Rappahannock	631,900	734,222	4,825,590	18,541,309	114,165	0	0	445,382	1,030	1,254,164
Region 2 - Lower Rappahannock	1,774,558	1,049,904	5,457,528	19,210,139	193,473	3,970	0	11,147	1,403	1,583,368
Region 3 - Arlington	633,052	1,287,988	2,267,557	11,983,576	104,154	2,950	0	222,737	922	1,587,054
Region 4 - Alexandria	526,836	910,373	772,594	33,882,832	865,154	248,476	0	2,564,767	2,094	3,444,833
Region 5 - North Fairfax	862,517	567,956	186,641	15,638,812	920,430	0	0	3,910,251	1,734	2,567,926
Region 6 - Mount Vernon	392,665	357,851	749,959	13,280,187	14,093	137	0	839,117	1,255	2,252,904
Region 7 - West Fairfax	1,343,302	560,072	1,038,379	19,582,576	133,947	50,365	0	4,213,227	1,967	4,843,099
Region 8 - Falls Church	551,363	850,665	204,390	17,709,601	235,682	88,695	0	1,623,291	1,144	2,358,628
Region 9 - East Richmond	833,506	165,197	3,037,619	18,618,294	312,491	1,571	0	847,216	848	920,551
Region 10 - Central Richmond	6,162,059	246,384	1,180,666	29,169,159	5,330,018	0	0	8,580	1,421	1,908,179
Region 11 - North Richmond	623,206	1,082,588	2,385,793	17,314,479	115,289	144	0	1,051,394	1,067	1,286,818
Region 12 - West Richmond	1,938,560	1,757,089	1,638,409	18,948,600	359,257	200	0	1,752,000	2,271	2,937,923
Region 13 - Piedmont	659,220	860,214	7,076,357	20,072,936	102,817	40,634	0	900,969	1,252	1,842,813
Region 14 - Valley	1,235,350	306,182	1,799,404	13,016,993	32,441	29,000	0	125,529	893	1,102,967
Region 15 - Albemarle	1,070,239	2,053,295	4,140,956	21,542,367	113,436	50,000	4,200	292,872	1,674	2,076,751
TOTAL - ALL REGIONS	19,238,332	12,789,980	36,761,840	288,511,861	8,946,846	516,142	4,200	18,808,479	20,975	31,967,978

ASSETS, LIABILITIES AND PLEDGES

	ASSETS				LIABILITIES				PLEDGES FOR NEW YEAR	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region # 1 - Upper Rappahannock										
Aquia Church, Stafford	129,266	2,786	168,051	2,467,300	95,763	0	0	0	73	99,673
Christ Church, Brandy Station	70,000	0	0	145,000	0	0	0	0	7	8,680
Christ Church, Spotsylvania	24,194	6,285	31,728	1,062,126	1,262	0	0	80,734	97	120,630
Church of the Incarnation, Mineral	35,076	3,549	6,635	721,336	599	0	0	0	22	29,434
Church of the Messiah, Chancellor, Fredericks	4,747	72	0	960,000	195	0	0	281,090	39	72,430
Emmanuel Church, Port Conway *	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan *	0	0	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	32,976	3,730	54,612	611,296	105	0	0	0	0	0
Piedmont Church, Madison	9,422	601	13,937	350,418	0	0	0	0	42	56,284
St. Asaph's Church, Bowling Green	9,661	45,530	0	375,000	0	0	0	0	21	31,400
St. George's Church, Fredericksburg	114,849	0	555,538	3,665,969	2,614	0	0	0	245	295,882
St. James' Church, Louisa	13,527	25,481	741,049	625,000	13,527	0	0	0	40	57,000
St. John's Church, King George	41,819	145,473	0	530,700	0	0	0	0	25	25,026
St. Mary's Church, Colonial Beach *	0	0	0	1,220,000	0	0	0	0	0	0
St. Paul's Church, Owens	0	39,093	362,138	1,200,000	0	0	0	23,500	52	59,543
St. Peter's Church, Port Royal	47,246	1,816	17,800	693,049	99	0	0	0	16	24,330
St. Stephen's Church, Culpeper	18,952	42,547	2,864,102	1,562,901	0	0	0	0	180	131,541
Trinity Church, Fredericksburg	50,974	100	0	1,800,000	0	0	0	60,058	153	222,211
Vauter's Church, Loretto	29,191	417,159	10,000	551,214	0	0	0	0	18	20,100
Region # 2 - Lower Rappahannock										
Abingdon Church, White Marsh	40,026	207,107	111,395	2,941,240	81,037	3,970	0	6,447	92	110,000
Christ Church, Middlesex	41,630	90,107	256,878	1,133,450	10,957	0	0	4,700	88	105,760
Cople Parish, Hague	237,744	25,796	638,993	1,823,423	12,911	0	0	0	113	99,275
Grace Church, Kilmarnock	146,283	13,103	244,659	2,925,000	34,397	0	0	0	281	341,859
Grace Church, Miller's Tavern	2,397	0	0	319,500	6,852	0	0	0	27	8,243
Immanuel Church, King and Queen	6,837	19,400	0	160,700	0	0	0	0	9	5,980
Kingston Parish, Mathews	16,516	0	626,333	1,080,858	0	0	0	0	126	108,010
North Farnham Church, Farnham	76,557	0	294,103	0	0	0	0	0	23	25,149
St. James' Church, Montross	149,973	0	0	390,500	0	0	0	0	61	48,700
St. John's Church, Tappahannock	11,888	31,893	59,227	889,415	2,218	0	0	0	100	98,800
St. John's Church, Warsaw	18,459	52,287	259,764	935,000	25,349	0	0	0	52	66,000
St. John's Church, West Point	18,245	0	800,107	518,709	0	0	0	0	35	110,495
St. Mary's Church, Fleeton	140,056	45,206	18,534	704,919	3,417	0	0	0	44	71,670
St. Mary's Whitechapel, Lively	569,037	345,580	618,565	768,400	1,459	0	0	0	52	43,700
St. Paul's Church, Miller's Tavern	10,116	5,315	241,206	411,734	0	0	0	0	43	52,958
St. Paul's Church, Nomini Grove	5,912	0	40,640	170,000	0	0	0	0	8	5,800
St. Paul's Church, West Point	195	110	0	234,500	875	0	0	0	25	12,075
St. Peter's Church, Oak Grove, Montross	5,719	7,498	423,250	390,500	0	0	0	0	34	44,212
St. Stephen's Church, Heathsville	215,613	91,162	102,148	782,700	0	0	0	0	45	51,031
Trinity Church, Lancaster *	0	0	0	162,946	0	0	0	0	0	0
Ware Church, Gloucester	33,732	96,707	721,727	1,583,750	14,002	0	0	0	89	94,425
Wicomico Church, Wicomico Church	27,623	9,176	0	882,895	0	0	0	0	56	79,226

* No information available.

	ASSETS				LIABILITIES				PLEDGES FOR NEW YEAR	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region # 3 - Arlington										
Korean Congregation, Arlington	17,072	0	0	0	0	0	0	0	11	13,500
La Iglesia de Cristo Rey, Arlington	2,430	0	0	0	0	0	0	0	14	18,460
La Iglesia de San Jose, Arlington	2,827	0	0	0	0	0	0	0	51	18,992
St. Andrew's Church, Arlington	129,132	8,272	0	3,501,430	3,128	0	0	0	176	315,108
St. George's Church, Arlington	1,693	4,718	146,163	1,417,721	65,380	0	0	126,177	163	320,092
St. John's Church, Arlington	21,567	0	164,680	1,155,720	0	0	0	0	63	95,604
St. Mary's Church, Arlington	431,702	1,218,128	1,210,189	682,205	31,465	2,950	0	96,560	228	438,736
St. Michael's Church, Arlington	24,216	32,467	101,731	199,500	4,181	0	0	0	117	213,001
St. Peter's Church, Arlington *	0	0	0	4,534,500	0	0	0	0	0	0
Trinity Church, Arlington	2,413	24,403	644,794	492,500	0	0	0	0	99	153,561
Region # 4 - Alexandria										
Christ Church, Alexandria	187,334	6,267	0	13,814,192	152,646	0	0	0	666	1,368,332
Church of St. Clement, Alexandria	36,905	71,413	0	1,125,600	550	0	0	141,990	148	174,000
Church of the Resurrection, Alexandria	17,375	0	114,184	2,164,918	3,481	0	0	93,201	144	187,762
Emmanuel Church, Alexandria	57,075	0	465,496	1,472,370	32,603	0	0	0	150	205,146
Grace Church, Alexandria	38,390	154,535	0	5,986,156	20,267	48,476	0	1,674,037	319	492,800
Immanuel-on-the-Hill, Alexandria	74,074	6,319	192,914	3,158,036	19,155	0	0	612,690	227	369,636
Meade Memorial Church, Alexandria	13,486	27,565	0	943,365	568,404	0	0	0	66	79,304
St. Paul's Church, Alexandria	102,197	644,273	0	5,218,195	68,048	200,000	0	42,849	374	567,853
Region # 5 - North Fairfax										
Church of the Holy Comforter, Vienna	47,926	343,585	0	2,318,972	37,570	0	0	993,000	344	651,000
Church of the Holy Cross, Dunn Loring	24,339	35,467	15,215	708,000	12,919	0	0	334,026	146	225,276
St. Anne's Church, Reston	58,651	43,912	0	4,047,128	0	0	0	0	166	275,464
St. Dunstan's Church, McLean	222,509	118,898	0	2,527,448	4,706	0	0	0	140	231,511
St. Francis Church, Great Falls	53,097	1,657	0	2,300,000	845,933	0	0	0	178	301,910
St. John's Church, McLean	370,095	3,375	165,763	139,355	0	0	0	0	521	516,000
St. Thomas Church, McLean	25,258	19,265	0	1,436,281	10,669	0	0	30,873	88	174,865
St. Timothy's Church, Herndon	60,642	1,797	5,663	2,161,628	8,633	0	0	33,566	151	191,900
Region # 6 - Mount Vernon										
All Saints' Sharon Chapel, Alexandria	19,739	47,913	5,000	659,520	3,089	0	0	0	63	113,258
All Saints', Dale City, Woodbridge	39,391	69,715	0	964,553	-43	0	0	341,354	222	513,125
Church of Christ Our Lord, Woodbridge	39,659	3,200	0	13,489	2,681	0	0	0	36	126,005
La Iglesia de San Marcos, Alexandria	1,778	0	0	0	0	0	0	0	6	2,600
Olivet Church, Franconia	13,427	0	22,552	2,724,982	2,631	0	0	0	120	196,208
Pohick Church, Lorton	79,064	47,464	510,094	1,053,591	0	0	0	65,000	247	335,028
St. Aidan's Church, Alexandria	40,469	19,788	0	1,781,803	0	0	0	343,330	66	126,573
St. James' Church, Mount Vernon	16,347	16,484	23,472	2,835,000	0	137	0	0	85	141,500
St. Luke's Church, Wellington, Alexandria	75,975	104,492	12,429	806,950	4,256	0	0	42,961	186	285,972
St. Margaret's Church, Woodbridge	17,735	47,701	0	1,470,000	0	0	0	46,472	157	277,728
St. Mark's Church, Alexandria	49,081	1,094	176,412	970,300	1,480	0	0	0	67	134,908

* No information available.

	ASSETS				LIABILITIES				PLEDGES FOR NEW YEAR	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region # 7 - West Fairfax										
Christ the Redeemer, Chantilly	186,989	0	0	0	26,548	0	0	0	65	350,000
Church of the Apostles, Fairfax	540,938	58,093	0	155,621	48,145	0	0	0	0	0
Church of the Epiphany, Herndon	89,118	217	0	1,857,694	0	0	0	745,829	120	346,278
Church of the Good Shepherd, Burke	61,610	60,405	0	1,093,404	26,798	0	0	0	544	721,382
Church of the Word, Gainesville	2,784	1,380	0	761,916	-1,300	0	0	0	42	138,000
St. Andrew's Church, Burke	43,834	201,531	243,658	2,266,094	0	0	0	1,070,069	205	404,000
St. Christopher's Church, Springfield	78,617	144,019	16,926	2,810,685	23,474	0	0	24,461	132	248,738
St. John's Church, Centreville	104,273	12,515	20,101	2,789,184	1,519	0	0	1,777,628	170	280,000
St. Peter's-in-the-Woods, Fairfax Station	2,160	1,073	0	364,636	0	0	0	0	0	0
Trinity Church, Manassas	6,742	9,955	757,694	1,177,200	0	0	0	0	169	182,169
Truro Church, Fairfax	226,238	70,884	0	6,306,143	8,763	50,365	0	0	520	2,172,532
Region # 8 - Falls Church										
Falls Church, Falls Church	80,636	627,013	0	10,505,861	0	0	0	1,482,850	713	1,742,017
St. Alban's Church, Annandale	181,854	0	0	3,840,000	34,737	17,819	0	140,441	138	231,193
St. Barnabas' Church, Annandale	36,074	61,976	89,984	1,100,000	20,401	26,000	0	0	156	226,607
St. Patrick's Church, Falls Church	68,832	0	3,200	1,193,130	76	0	0	0	85	83,811
St. Paul's Church, Baileys Crossroads	183,967	161,676	111,206	1,070,610	180,468	44,876	0	0	52	75,000
Region # 9 - East Richmond										
St. John's Church, Richmond	51,156	780	255,053	1,130,400	30,071	0	0	0	75	64,692
St. Paul's Church, Richmond	637,489	69,396	2,066,801	13,790,457	260,382	0	0	836,000	535	624,000
St. Peter's Church, Richmond	28,816	2,319	0	685,200	0	0	0	0	60	39,593
St. Peter's Parish, New Kent	15,810	17,477	28,784	950,000	0	0	0	11,216	65	71,826
Trinity Church, Highland Springs	0	45,858	235,927	840,700	782	1,571	0	0	0	0
Varina Church, Richmond	1,406	13,398	39,110	1,221,537	0	0	0	0	59	53,962
Westover Church, Charles City	98,829	15,968	411,944	0	21,256	0	0	0	54	66,478
Region # 10 - Central Richmond										
Church of the Holy Comforter, Richmond	21,299	234,263	0	2,734,000	20,687	0	0	8,580	159	217,341
Grace & Holy Trinity Church, Richmond	516,235	6,394	0	7,113,211	156,108	0	0	0	464	717,890
St. Andrew's Church, Richmond	272,718	0	479,488	4,011,600	0	0	0	0	81	90,176
St. James's Church, Richmond	5,202,779	0	0	12,610,348	5,152,142	0	0	0	631	744,903
St. Mark's Church, Richmond	149,027	5,727	701,178	2,700,000	1,081	0	0	0	86	137,869
Region # 11 - North Richmond										
Calvary Church, Hanover	0	8,570	0	0	26,998	0	0	0	26	8,544
Christ Ascension Church, Richmond	47,014	74,200	54,518	1,667,400	0	0	0	0	45	71,396
Church of Our Saviour, Montpelier *	0	0	0	430,600	0	0	0	0	36	24,000
Church of the Creator, Mechanicsville	1,449	13,000	4,750	436,000	0	0	0	105,280	63	64,838
Church of the Epiphany, Richmond	58,477	139,682	36,000	1,545,600	156	0	0	17,099	101	126,240
Emmanuel Church, Brook Hill, Richmond	208,656	100,784	1,496,231	4,328,800	72,168	144	0	0	215	230,000
Fork Church, Beaverdam	11,914	167,201	480,120	2,357,500	0	0	0	0	59	55,326
Immanuel Church, Mechanicsville	25,975	94,664	125,000	671,000	1,513	0	0	0	70	79,212
St. David's Church, Aylett	28,120	0	0	87,600	0	0	0	0	22	57,240
St. James-the-Less Church, Ashland	20,289	441,336	13,462	2,007,824	8,649	0	0	460,909	93	122,831

* No information available.

	ASSETS				LIABILITIES				PLEDGES FOR NEW YEAR	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region # 11 - North Richmond										
St. Martin's Church, Doswell	68,544	9,198	0	117,473	0	0	0	0	16	15,950
St. Paul's Church, Hanover	99,824	25,474	175,712	340,400	0	0	0	0	70	96,533
St. Philip's Church, Richmond	47,780	4,740	0	1,054,282	5,804	0	0	468,106	143	154,458
St. Thomas Church, Richmond	5,164	3,739	0	2,270,000	0	0	0	0	108	180,250
Region # 12 - West Richmond										
All Saints' Church, Richmond	71,502	700,542	0	3,446,792	31,024	0	0	0	356	486,848
Grace Church, Richmond	97,695	49,868	0	10,207	985	0	0	0	132	229,817
St. Bartholomew's Church, Richmond	87,329	0	0	763,010	0	0	0	0	53	69,740
St. John's Church, Columbia	21,433	34,648	4,597	500,200	1,742	0	0	0	61	97,017
St. Martin's Church, Richmond	0	0	207,000	456,800	0	0	0	0	14	6,500
St. Mary's Church, Goochland	30,665	0	8,024	915,973	0	0	0	0	61	97,017
St. Matthew's Church, Richmond	296,708	1,710	130,484	3,728,839	65,485	200	0	54,000	93	100,491
St. Stephen's Church, Richmond	25,791	120,035	134,860	781,918	2,867	0	0	675,000	370	430,323
St. Stephen's Church, Richmond	1,307,437	850,286	1,153,444	8,344,861	257,153	0	0	0	239	353,557
Region # 13 - Piedmont										
Christ Church, Lucketts	5,592	8,302	0	390,000	0	0	0	0	14	14,400
Church of Our Redeemer, Aldie	22,034	768	0	77,000	0	0	0	0	33	42,690
Church of Our Saviour, Oatlands	147,605	232,598	23,953	239,500	16,058	0	0	0	42	85,000
Emmanuel Church, Middleburg *	0	0	0	0	0	0	0	0	0	0
Grace Church, Casanova	3,006	15,287	0	394,000	0	15,634	0	0	18	66,000
Grace Church, The Plains	27,499	329,317	467,744	3	0	0	0	0	106	148,200
Leeds Church, Markham	18,184	0	1,032,242	709,100	675	0	0	0	77	53,597
Piedmont Parish, Delaplane	82,432	0	258,741	1,757,886	0	0	0	0	57	121,457
St. Andrew's Church, Ada	6,507	0	0	310,300	0	0	0	0	14	4,800
St. David's Church, Ashburn	17,798	14,966	5,222	902,464	9,378	0	0	498,123	134	218,292
St. James' Church, Leesburg	36,795	0	183,973	3,549,948	0	0	0	0	246	264,387
St. James' Church, Warrenton	58,552	22,384	304,191	2,862,180	13,835	25,000	0	0	134	210,407
St. Luke's Church, Remington	4,970	3,248	54,000	858,200	0	0	0	0	19	17,320
St. Matthew's Church, Sterling	9,027	321	1,462	481,694	5,005	0	0	304,277	70	131,764
St. Paul's Church, Haymarket	16,555	2,223	1,885,888	1,100,000	700	0	0	0	33	85,281
St. Peter's Church, Purcellville	-1,032	61,135	0	673,561	4,651	0	0	0	64	130,000
St. Stephen's Church, Catlett	21,511	9,578	720,391	589,900	1,662	0	0	0	44	63,218
Trinity Church, Upperville	182,185	160,087	2,138,551	4,070,000	50,853	0	0	0	147	186,000
Trinity Church, Washington *	0	0	0	1,107,200	0	0	0	0	0	0
Region # 14 - Valley										
Calvary Church, Front Royal	7,442	4,085	0	1,402,914	0	0	0	0	100	113,605
Christ Church, Luray	62,496	0	0	685,868	2,950	0	0	0	56	75,251
Christ Church, Winchester	106,964	207,489	52,077	1,216,600	14,149	0	0	0	227	289,696
Church of the Good Shepherd, Bluemont	0	0	0	423,213	0	0	0	0	5	3,120
Cunningham Chapel Parish, Millwood	500,008	6,900	0	1,309,535	0	29,000	0	2,041	80	121,000
Emmanuel Church, Harrisonburg	51,896	24,223	29,607	3,460,300	15,342	0	0	59,656	136	169,190
Emmanuel Church, Woodstock	365,532	0	0	0	0	0	0	0	12	21,356
Grace Church, Berryville	8,052	15,038	1,399,371	1,025,300	0	0	0	0	55	71,500
Grace Memorial, Port Republic	43,999	12,847	137,465	1,016,200	0	0	0	0	55	46,331

* No information available.

	ASSETS				LIABILITIES				PLEDGES FOR NEW YEAR	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region # 14 - Valley										
St. Andrew's Church, Mt. Jackson	8,988	0	46,169	393,400	0	0	0	4,000	24	44,806
St. George's Church, Stanley *	0	0	0	844,800	0	0	0	0		
St. Mary's Church, Berryville	17,566	2,976	0	232,663	0	0	0	0	23	12,652
St. Paul's Church, Ingham, Shenandoah	3,241	0	0	0	0	0	0	0	7	5,000
St. Paul's Church-on-the-Hill, Winchester	3,549	28,209	134,715	500,000	0	0	0	59,832	89	118,762
St. Stephen and the Good Shepherd, Port Repub	55,617	4,416	0	506,200	0	0	0	0	24	10,698
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0	0	0
Region # 15 - Albemarle										
Buck Mountain Church, Earlysville	23,613	3,629	0	490,031	4,074	0	0	0	36	43,216
Christ Church, Charlottesville	90,015	219,216	503,504	4,783,000	7,000	0	0	0	236	282,000
Christ Church, Gordonsville	24,449	136,229	271,185	430,700	638	0	0	0	44	95,840
Church of Our Saviour, Charlottesville	123,118	155,789	103,740	1,276,805	0	0	0	0	214	333,830
Emmanuel Church, Greenwood	41,830	266,788	0	1,429,100	2,619	0	0	0	99	106,566
Good Shepherd-of-the-Hills, Boonesville	2,347	0	19,945	232,840	0	0	0	0	8	3,800
Grace Church, Brems Bluff	58,568	0	170,491	0	3,750	0	0	0	41	30,000
Grace Church, Keswick	46,595	2,701	856,702	7,128	0	0	0	0	87	86,899
Grace Church, Stanardsville	118,035	0	0	657,800	0	0	0	0	47	41,642
Holy Cross Church, Batesville	6,571	2,131	0	439,900	0	0	0	0	0	0
McIlhany Parish, Albemarle	18,363	58,233	0	383,600	0	0	0	0	55	31,985
St. Anne's Parish, Scottsville	41,717	1,500	0	1,559,300	9,147	0	0	0	67	89,547
St. John-the-Baptist Church, Ivy	25,064	43,133	0	745,069	0	0	0	0	0	0
St. Luke's Church, Simeon	9,509	66,582	0	385,800	7,235	0	0	0	13	16,000
St. Paul's Church, Ivy	148,942	1,059,557	489,210	1,728,000	529	50,000	4,200	0	206	240,000
St. Paul's Memorial Church, Charlottesville	255,445	0	789,532	4,278,800	35,991	0	0	0	346	442,214
St. Thomas Church, Orange	14,864	34,667	936,647	2,103,422	42,453	0	0	0	94	112,313
Trinity Church, Charlottesville	21,194	3,139	0	611,072	0	0	0	292,872	81	120,900

* No information available.

Salaries and Allowances 1996

SALARY AND ALLOWANCES FOR 1996

	Salary	Housing	Life Ins.	Medical Ins.
Region # 1 - Upper Rappahannock				
Aquila Church, Stafford	6,670	P	P	P
Christ Church, Brandy Station	5,000			
Christ Church, Spotsylvania	46,570		P	P
Church of the Incarnation, Mineral	16,300			P
Church of the Messiah, Chancellor, Fredericksburg	48,702		P	P
Emmanuel Church, Port Conway *	0			
Emmanuel Church, Rapidan *	3,600			
Little Fork Church, Rixeyville	36,432		P	P
Piedmont Church, Madison	42,790			P
St. Asaph's Church, Bowling Green	13,224		P	P
St. George's Church, Fredericksburg	54,416		P	P
St. James' Church, Louisa	46,405		P	P
St. John's Church, King George	60,300	P	P	P
St. Mary's Church, Colonial Beach *	32,765	P	P	P
St. Paul's Church, Owens	0			
St. Peter's Church, Port Royal	12,568		P	P
St. Stephen's Church, Culpeper	37,200	P	P	P
Trinity Church, Fredericksburg	48,121	P	P	P
Vauter's Church, Loretto	12,765		P	P
Region # 2 - Lower Rappahannock				
Abingdon Church, White Marsh	43,085		P	P
Christ Church, Middlesex	49,741	P	P	P
Cople Parish, Hague	16,958	P	P	P
Grace Church, Kilmarnock	65,667		P	P
Grace Church, Miller's Tavern	0			
Immanuel Church, King and Queen	0			
Kingston Parish, Mathews	50,973		P	
North Farnham Church, Farnham	12,160	P	P	P
St. James' Church, Montross	34,647	P	P	P
St. John's Church, Tappahannock	51,522	P	P	P
St. John's Church, Warsaw	44,507	P	P	P
St. John's Church, West Point	9,325			
St. Mary's Church, Fleton	22,825		P	P
St. Mary's Whitechapel, Lively	55,395		P	P
St. Paul's Church, Miller's Tavern	32,370	P	P	P
St. Paul's Church, Nominini Grove	5,000			
St. Paul's Church, West Point	0			
St. Peter's Church, Oak Grove, Montross	34,647	P	P	P
St. Stephen's Church, Heathsville	16,000		P	P
Trinity Church, Lancaster *	12,723		P	P
Vare Church, Gloucester	50,488		P	
Wicomico Church, Wicomico Church	49,179			P

* Incomplete report information.

	Salary	Housing	Life Ins.	Medical Ins.
Region # 3 - Arlington				
Korean Congregation, Arlington	22,690	P		P
La Iglesia de Cristo Rey, Arlington	60,157		P	P
La Iglesia de San Jose, Arlington	50,498		P	P
St. Andrew's Church, Arlington	49,032	P	P	P
St. George's Church, Arlington	40,215	P	P	P
St. John's Church, Arlington	45,516		P	P
St. Mary's Church, Arlington	67,400		P	P
St. Michael's Church, Arlington	63,600	P		P
St. Peter's Church, Arlington *	48,720		P	P
Trinity Church, Arlington	62,114		P	P
Region # 4 - Alexandria				
Christ Church, Alexandria	95,266		P	P
Church of St. Clement, Alexandria	57,932		P	
Church of the Resurrection, Alexandria	52,600		P	P
Emmanuel Church, Alexandria	40,887	P	P	P
Grace Church, Alexandria	72,505	P	P	P
Immanuel-on-the-Hill, Alexandria	51,451	P	P	P
Meade Memorial Church, Alexandria	51,362		P	P
St. Paul's Church, Alexandria	60,865	P	P	P
Region # 5 - North Fairfax				
Church of the Holy Comforter, Vienna	67,787		P	P
Church of the Holy Cross, Dunn Loring	63,937		P	P
St. Anne's Church, Reston	86,792		P	P
St. Dunstan's Church, McLean	68,951		P	P
St. Francis Church, Great Falls	60,892		P	P
St. John's Church, McLean	62,994		P	P
St. Thomas Church, McLean	60,758		P	P
St. Timothy's Church, Herndon	58,631		P	P
Region # 6 - Mount Vernon				
All Saints' Sharon Chapel, Alexandria	37,173		P	P
All Saints', Dale City, Woodbridge	63,040		P	P
Church of Christ Our Lord, Woodbridge	49,538		P	
La Iglesia de San Marcos, Alexandria	0			
Olivet Church, Franconia	41,485	P	P	P
Pohick Church, Lorton	44,441	P	P	P
St. Aidan's Church, Alexandria	44,000		P	P
St. James' Church, Mount Vernon	48,086	P		P
St. Luke's Church, Wellington, Alexandria	61,101		P	P
St. Margaret's Church, Woodbridge	60,889		P	P
St. Mark's Church, Alexandria	48,517			P

* Incomplete report information.

	Salary	Housing	Life Ins.	Medical Ins.
Region # 7 - West Fairfax				
Christ the Redeemer, Chantilly	88,181		P	P
Church of the Apostles, Fairfax	95,574		P	P
Church of the Epiphany, Herndon	24,217			P
Church of the Good Shepherd, Burke	58,397		P	P
Church of the Word, Gainesville	44,459			P
St. Andrew's Church, Burke	68,717		P	P
St. Christopher's Church, Springfield	60,149		P	P
St. John's Church, Centreville	67,450		P	P
St. Peter's-in-the-Woods, Fairfax Station	66,527		P	P
Trinity Church, Manassas	60,147		P	P
Truro Church, Fairfax	68,559	P	P	P
Region # 8 - Falls Church				
Falls Church, Falls Church	82,146	P	P	P
St. Alban's Church, Annandale	48,879	P	P	P
St. Barnabas' Church, Annandale	64,184		P	P
St. Patrick's Church, Falls Church	50,931		P	P
St. Paul's Church, Baileys Crossroads	38,182		P	P
Region # 9 - East Richmond				
St. John's Church, Richmond	35,376		P	P
St. Paul's Church, Richmond	94,664	P	P	P
St. Peter's Church, Richmond	42,941		P	P
St. Peter's Parish, New Kent	31,750	P	P	P
Trinity Church, Highland Springs	47,073		P	P
Varina Church, Richmond	37,095	P	P	P
Westover Church, Charles City	29,165	P	P	P
Region # 10 - Central Richmond				
Church of the Holy Comforter, Richmond	33,001		P	P
Grace & Holy Trinity Church, Richmond	96,200		P	P
St. Andrew's Church, Richmond	46,290		P	P
St. James's Church, Richmond	94,937	P	P	P
St. Mark's Church, Richmond	60,000			
Region # 11 - North Richmond				
Calvary Church, Hanover	48,996		P	P
Christ Ascension Church, Richmond	27,930			
Church of Our Saviour, Montpelier *	15,000			P
Church of the Creator, Mechanicsville	41,212		P	P
Church of the Epiphany, Richmond	34,610		P	P
Emmanuel Church, Brook Hill, Richmond	61,516		P	P
Fork Church, Beaverdam	44,244		P	P
Immanuel Church, Mechanicsville	30,516	P	P	P
St. David's Church, Aylett	32,695		P	P
St. James-the-Less Church, Ashland	39,400	P	P	P
St. Martin's Church, Doswell	5,200			
St. Paul's Church, Hanover	43,600		P	P

* Incomplete report information.

	Salary	Housing	Life Ins.	Medical Ins.
Region # 11 - North Richmond				
St. Philip's Church, Richmond	17,326		P	P
St. Thomas Church, Richmond	71,398		P	P
Region # 12 - West Richmond				
All Saints' Church, Richmond	72,466		P	P
Christ Church, Richmond	49,773		P	P
Grace Church, Goochland	27,900	P	P	P
St. Bartholomew's Church, Richmond	44,532		P	P
St. John's Church, Columbia	0			
St. Martin's Church, Richmond	44,624	P	P	P
St. Mary's Church, Goochland	75,634		P	P
St. Matthew's Church, Richmond	45,492	P	P	P
St. Stephen's Church, Richmond	101,766		P	P
Region # 13 - Piedmont				
Christ Church, Lucketts	10,489			
Church of Our Redeemer, Aldie	24,941		P	
Church of Our Saviour, Oatlands	38,000		P	P
Emmanuel Church, Middleburg *	14,543			
Grace Church, Casanova	43,366			P
Grace Church, The Plains	62,424	P	P	P
Leeds Church, Markham	39,222		P	
Piedmont Parish, Delaplane	56,258		P	P
St. Andrew's Church, Ada	0			
St. David's Church, Ashburn	58,707		P	P
St. James' Church, Leesburg	56,572	P	P	P
St. James' Church, Warrenton	56,933			
St. Luke's Church, Remington	26,040			P
St. Matthew's Church, Sterling	48,980		P	P
St. Paul's Church, Haymarket	44,971	P		P
St. Peter's Church, Purcellville	34,500	P	P	P
St. Stephen's Church, Catlett	30,117		P	P
Trinity Church, Upperville	67,479	P	P	P
Trinity Church, Washington *	38,310	P	P	P
Region # 14 - Valley				
Calvary Church, Front Royal	53,179		P	P
Christ Church, Luray	36,736	P	P	P
Christ Church, Winchester	56,851		P	P
Church of the Good Shepherd, Bluemont	4,800			
Cunningham Chapel Parish, Millwood	32,685	P	P	P
Emmanuel Church, Harrisonburg	44,326	P	P	P
Emmanuel Church, Woodstock	18,841	P	P	P
Grace Church, Berryville	42,285	P	P	P
Grace Memorial, Port Republic	34,298	P	P	P
St. Andrew's Church, Mt. Jackson	31,529	P	P	P

* Incomplete report information.

	Salary	Housing	Life Ins.	Medical Ins.
Region # 14 - Valley				
St. George's Church, Stanley *	0			
St. Mary's Church, Berryville	7,175			
St. Paul's Church, Ingham, Shenandoah	4,741		P	P
St. Paul's Church-on-the-Hill, Winchester	48,374	P	P	P
St. Stephen and the Good Shepherd, Port Republic	34,298	P	P	P
Transfiguration Chapel, Orkney Springs	0			
Region # 15 - Albemarle				
Buck Mountain Church, Earlysville	21,845			P
Christ Church, Charlottesville	64,590		P	P
Christ Church, Gordonsville	41,220	P	P	P
Church of Our Saviour, Charlottesville	61,430		P	P
Emmanuel Church, Greenwood	36,000			
Good Shepherd-of-the-Hills, Boonesville	0			
Grace Church, Brems Bluff	0			
Grace Church, Keswick	36,433	P	P	P
Grace Church, Stanardsville	39,765		P	P
Holy Cross Church, Batesville	2,400			
McIlhany Parish, Albemarle	0			
St. Anne's Parish, Scottsville	52,705	P	P	P
St. John-the-Baptist Church, Ivy	23,772	P	P	P
St. Luke's Church, Simeon	3,400			
St. Paul's Church, Ivy	59,681		P	P
St. Paul's Memorial Church, Charlottesville	60,230		P	P
St. Thomas Church, Orange	45,300		P	P
Trinity Church, Charlottesville	15,937	P	P	P

* Incomplete report information.

Financial Audits and Appendices

Appendix I

Diocese of Virginia

Financial Report

Dec. 31, 1996

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Financial Statements

December 31, 1996

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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TERRY, HAGEN & ATWOOD, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

To the Executive Board
Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of Protestant Episcopal Church in the Diocese of Virginia (Diocese) as of December 31, 1996, and the related statements of support, revenue, expenses and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

The financial statements of the Protestant Episcopal Church in the Diocese of Virginia for the year ended December 31, 1995, were audited by other auditors whose report, dated April 12, 1996, expressed a qualified opinion on those statements. The qualification to their opinion was due to not presenting the appropriate classification of the Diocese's net assets pursuant to Statement of Financial Accounting Standards No. 117, "Financial Statements of Not-for-Profit Organizations."

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1996, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

As discussed in Note 1 to the financial statements, the Diocese adopted Statements of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations," and No. 124, "Accounting for Certain Investments Held by Not-for-Profit Organizations."

Terry, Hagen & Atwood

March 14, 1997

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Balance Sheet

December 31, 1996
With Comparative Totals for 1995

ASSETS

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	All Funds	
					1996	1995
Current assets						
Cash and cash equivalents	\$1,093,841	\$ -	\$ -	\$ -	\$1,093,841	\$ 518,692
Accounts receivable						
Pledges of churches to the Diocese	320,862	-	-	-	320,862	357,977
Related organizations	15,978	-	-	-	15,978	65,748
Other	103,861	1,946	-	-	105,807	50,991
	<u>1,534,542</u>	<u>1,946</u>	<u>-</u>	<u>-</u>	<u>1,536,488</u>	<u>993,408</u>
Investments, at market	<u>600,000</u>	<u>310,457</u>	<u>298,825</u>	<u>157,454</u>	<u>1,366,736</u>	<u>1,622,501</u>
Equipment (Note 1)	<u>45,617</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>45,617</u>	<u>-</u>
Other assets						
Loans and advances						
Clergy housing loans (Note 7)	-	-	194,885	-	194,885	202,090
Episcopal Book Store	1,000	-	-	-	1,000	1,000
	<u>1,000</u>	<u>-</u>	<u>194,885</u>	<u>-</u>	<u>195,885</u>	<u>203,090</u>
	<u>\$2,181,159</u>	<u>\$ 312,403</u>	<u>\$ 493,710</u>	<u>\$ 157,454</u>	<u>\$3,144,726</u>	<u>\$2,818,999</u>

LIABILITIES AND NET ASSETS

Current liabilities						
Accounts payable						
Trade	\$ 193,489	\$ -	\$ 1,391	\$ -	\$ 194,880	\$ 154,609
Pledges payable to national organization	140,350	-	-	-	140,350	108,736
Related organizations	-	-	-	-	-	51,117
	<u>333,839</u>	<u>-</u>	<u>1,391</u>	<u>-</u>	<u>335,230</u>	<u>314,462</u>
Deferred revenue	<u>-</u>	<u>43,320</u>	<u>-</u>	<u>-</u>	<u>43,320</u>	<u>37,372</u>
Due to (from) other funds	<u>966,269</u>	<u>(559,053)</u>	<u>(407,216)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total liabilities	<u>1,300,108</u>	<u>(515,733)</u>	<u>(405,825)</u>	<u>-</u>	<u>378,550</u>	<u>351,834</u>
Contingencies (Note 3)						
Net assets						
Unrestricted						
Undesignated	881,051	-	-	-	881,051	920,273
Designated for special purposes	-	828,136	-	-	828,136	541,485
Total unrestricted	881,051	828,136	-	-	1,709,187	1,461,758
Temporarily restricted	-	-	899,535	-	899,535	849,814
Permanently restricted	-	-	-	157,454	157,454	155,593
Total net assets	<u>881,051</u>	<u>828,136</u>	<u>899,535</u>	<u>157,454</u>	<u>2,766,176</u>	<u>2,467,165</u>
	<u>\$2,181,159</u>	<u>\$ 312,403</u>	<u>\$ 493,710</u>	<u>\$ 157,454</u>	<u>\$3,144,726</u>	<u>\$2,818,999</u>

See Notes to Financial Statements

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

**Statement of Support, Revenue, Expenses and
Changes in Net Assets**

**For the Year Ended December 31, 1996
With Comparative Totals for 1995**

	Operating Funds	Designated Funds	Restricted Fund	Endowment Principal Fund	Endowment Income Fund	All Funds	
						1996	1995
Operating revenue							
Income from Virginia Episcopalian	\$ 96,598	\$ -	\$ -	\$ -	\$ -	\$ 96,598	\$ 107,119
Support and other revenue							
Pledges from churches	3,192,380	-	-	-	-	3,192,380	3,176,721
Bequests	-	-	-	-	-	-	625,000
Other gifts, grants and pledges	41,005	66,689	415,667	-	-	-	485,975
Investment income	134,996	93,867	322,524	-	-	523,361	485,975
Other	41,025	-	-	-	-	551,387	270,428
Income from Diocesan organizations	-	139,625	-	-	1,861	182,511	12,948
Assets released from restrictions	649,364	65,000	-	-	-	65,000	65,000
Total support and other revenue	4,058,770	365,181	(649,364)	-	1,861	4,514,639	4,636,072
Total revenue	4,155,368	365,181	88,827	-	1,861	4,611,237	4,743,191
Expenses and other deductions							
Mission and ministry							
General Church budget	699,131	-	-	-	-	699,131	675,014
Youth and young adult outreach	149,471	-	-	-	-	149,471	147,247
Ecumenical outreach	95,551	-	-	-	-	95,551	94,263
Small church and mission development	544,832	-	-	-	-	544,832	530,877
Diocesan ministries	31,968	-	-	-	-	31,968	39,558
Canonical ministries	62,289	-	-	-	-	62,289	67,614
Bishops' communication, staff and support							
Office of the Bishop	549,792	-	-	-	-	549,792	399,096
Communications	182,388	-	-	-	-	182,388	144,022
Staff and support	880,338	-	-	-	-	880,338	928,159
Expended bequest funds for mission and ministry	150,000	-	-	-	-	150,000	300,000
Aid to individuals and organizations	372,840	221,866	-	-	-	594,706	581,233
Support services for mission and ministry	74,521	12,458	-	-	-	86,979	81,578
Other	202,003	82,778	-	-	-	284,781	220,056
Total expenses and other deductions	3,995,124	317,102	-	-	-	4,312,226	4,208,717
Excess of support and revenue over expenses	160,244	48,079	88,827	-	1,861	299,011	534,474
Transfers							
Budgeted	(36,000)	36,000	-	-	-	-	-
Other	(163,466)	202,572	(39,106)	1,861	(1,861)	-	-
	(199,466)	238,572	(39,106)	1,861	(1,861)	-	-
Change in net assets (deficit) - unrestricted	(39,222)	286,651	-	-	-	247,429	614,662
- temporarily restricted	-	-	49,721	-	-	49,721	(80,188)
- permanently restricted	-	-	-	1,861	-	1,861	-
Net assets, beginning of year	920,273	541,485	849,814	155,593	-	2,467,165	1,932,691
Net assets, end of year	\$ 881,051	\$ 829,136	\$ 899,535	\$ 157,454	\$ -	\$ 2,766,176	\$ 2,467,165

See Notes to Financial Statements

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Statements of Cash Flows

	<u>All Funds</u>	
	<u>Years Ended December 31</u>	
	<u>1996</u>	<u>1995</u>
Cash flows from operating activities		
Excess of support and revenue over expenses for the year	\$ 299,011	\$ 534,474
Adjustments to reconcile excess of support and revenue over expenses to net cash provided by operating activities		
Depreciation	5,068	-
Gain on sale of investment securities	-	(38,881)
(Increase) decrease in accounts receivable	32,069	(197,276)
Increase (decrease) in		
Accounts payable	20,768	97,790
Deferred revenue	5,948	(35,995)
Total adjustments	<u>63,853</u>	<u>(174,362)</u>
Net cash provided by operating activities	<u>362,864</u>	<u>360,112</u>
Cash flows from investing activities		
Payments received on loans and advances	7,205	5,992
Purchase of investments	(374,959)	(342,207)
Sales of investments	630,724	167,500
Disbursements for investments with affiliate	-	(728,207)
Purchase of equipment	(50,685)	-
Net cash provided by (used in) investing activities	<u>212,285</u>	<u>(896,922)</u>
Net increase (decrease) in cash and cash equivalents	575,149	(536,810)
Cash and cash equivalents		
Beginning of year	<u>518,692</u>	<u>1,055,502</u>
End of year	<u>\$1,093,841</u>	<u>\$ 518,692</u>

See Notes to Financial Statements

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Protestant Episcopal Church in the Diocese of Virginia (the Diocese) is a community of 80,000 baptized members and 400 clergy in 38 counties of central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through 183 congregations, five schools, two diocesan centers, and five diocesan homes.

Significant Accounting Policies

Basis of Presentation

During 1996, the Diocese adopted the provisions of Statements of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations" and No. 124, "Accounting for Certain Investments Held by Not-for-Profit Organizations." Under the provisions of SFAS No. 117, net assets and revenues, expenses, gains and losses are based upon the existence or absence of donor-imposed restrictions. Under the provisions of SFAS No. 124, investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the balance sheet. Unrealized gains and losses are included in the change in net assets. The effect of adopting SFAS No. 124 on the financial statements is immaterial.

Reporting Entity and Related Organizations

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, The Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting Method

The financial statements of the Diocese have been prepared on the accrual basis of accounting, and are presented in accordance with generally accepted accounting principles.

1. Operating funds include the unrestricted funds available for operations as controlled by the annual Diocesan budget.

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Accounting Method (Continued)

2. Designated funds include those unrestricted funds which have been designated by the Executive Board for specific purposes.
3. Restricted funds include funds whose use has been restricted to a specific purpose as designated by the donor.
4. Endowment funds represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Comparative Amounts

The amounts shown for 1995 in the accompanying financial statements are included to provide a basis for comparison with 1996 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles. Certain comparative totals have been reclassified, to be consistent with the classifications adopted at December 31, 1996.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents. At times such investments may be in excess of the FDIC insurance limits. The Diocese monitors the credit ratings of financial institutions in which it places its cash and temporary cash investments.

Fair Value of Financial Instruments

The carrying amounts of cash and cash equivalents, accounts receivable and accounts payable approximate market value due to the short maturity of these instruments. The carrying value of notes and loans receivable approximate fair value because they bear interest at rates which are not materially different from market rates. The carrying amount of investments approximates market.

Equipment

Equipment is stated at cost. Major additions to equipment are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of five years.

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under the Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

NOTE 2 - INVESTMENTS

The Diocese has an investment with an affiliate, Church Schools in the Diocese of Virginia, of \$782,453 at December 31, 1996 and \$1,132,246 at December 31, 1995. The investment bears interest at LIBOR plus 1.75%. Interest payments are paid monthly.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Investment balances by fund were as follows:

	December 31	
	1996	1995
Operating funds	\$ -	\$ 203,039
Designated funds	254,750	-
Restricted funds	172,079	131,623
Endowment funds	157,454	155,593

NOTE 3 - CONTINGENCIES

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont Corporation, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont Corporation funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1996, the balance owed on these notes was \$110,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont Corporation, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

In addition, as of December 31, 1996, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$125,000.

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

Notes to Financial Statements

NOTE 4 - LEASE COMMITMENTS

The Diocese leases automobiles under noncancelable agreements which expire at various times through November 1998. The leases require payment of registration fees, personal property taxes and excess mileage charges in addition to the monthly lease payments. Automobile lease expense was \$28,891 in 1996 and \$15,288 in 1995.

The Diocese also has a noncancelable copier lease agreement expiring in October 2001. The lease requires payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments are as follows:

1997	\$ 57,228
1998	42,833
1999	26,272
2000	26,272
2001	<u>21,894</u>
	<u>\$ 174,499</u>

NOTE 5 - PENSION PLAN

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$73,815 in 1996 and \$77,064 in 1995. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan expense on behalf of clergy employees of the Diocese was \$55,789 in 1996 and \$34,314 in 1995.

NOTE 6 - RELATED PARTY TRANSACTIONS

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees of the Virginia Diocesan Center and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, a person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$45,685 and \$44,554 by Memorial Trustees and \$7,500 and \$13,553 by the Trustees of the Funds for 1996 and 1995, respectively.

**PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

Notes to Financial Statements

NOTE 6 - RELATED PARTY TRANSACTIONS (Continued)

The Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the carrying value of the Mayo Memorial House, the general offices of the Diocese. The Trustees of the Funds invests such funds for the Diocese, parishes and other related organizations in various equity and debt investments at the direction of three investment managers. A summary of financial information relative to funds held for the benefit of the Diocese is as follows:

	December 31	
	1996	1995
Financial position		
Assets		
Investments	\$11,208,339	\$ 9,938,777
Mayo Memorial House	688,547	688,547
Notes receivable	<u>129,268</u>	<u>137,525</u>
	12,026,154	10,764,849
Liabilities	<u>19,900</u>	<u>21,669</u>
Net assets	<u>\$12,006,254</u>	<u>\$10,743,180</u>
Operating results		
Investment income, net of fees	\$ 295,638	\$ 357,930
Realized gains on investment	381,828	941,547
Unrealized appreciation	<u>890,788</u>	<u>814,578</u>
	1,568,254	2,114,055
Investments	87,654	527,394
Withdrawals	(34,500)	(152,500)
Income distribution, net of reinvestment	<u>(358,334)</u>	<u>(319,046)</u>
Excess of revenues over expenditures	<u>\$ 1,263,074</u>	<u>\$ 2,169,903</u>

Restrictions on net assets for the benefit of the Diocese were as follows:

	December 31	
	1996	1995
Unrestricted	\$ 5,317,559	\$ 4,449,349
Unrestricted - designated for Mayo Memorial Fund	688,547	688,547
Temporarily restricted	4,957,598	4,562,734
Permanently restricted	<u>1,042,550</u>	<u>1,042,550</u>
Net assets	<u>\$12,006,254</u>	<u>\$10,743,180</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Notes to Financial Statements

NOTE 7 - CLERGY HOUSING LOANS

Clergy housing loans consist of the following:

	<u>December 31</u>	
	<u>1996</u>	<u>1995</u>
Installment loans		
Payable \$681 per month, including interest at 5.50%, secured by property, final payment due March 2024	\$ 115,261	\$ 117,040
Payable \$746 per month, including interest at 5.00%, secured by property, final payment due December 2008	<u>79,624</u>	<u>85,050</u>
	<u>\$ 194,885</u>	<u>\$ 202,090</u>

TERRY, HAGEN & ATWOOD, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended June 30, 1996, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.

Terry, Hagen, & Atwood

March 14, 1997

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses

For The Years Ended December 31, 1996 and 1995

	Budget		Budget Variance Favorable (Unfavorable)	
	1996	1995	Amount	Percent
Support and revenue				
Pledges from parishes	\$3,014,534	\$3,192,380	\$ 177,846	5.90%
Bequest income	-	-	625,000	-
Other gifts, grants and pledges	55,000	41,005	896	(13.995) (25.45)
Investment income	40,000	134,996	94,996	237.49
Income from Virginia Episcopalian	90,000	96,598	107,119	6,598 7.33
Health insurance administration	36,000	40,025	-	4,025 11.18
Assets released from restrictions	-	649,364	649,364	-
Other income	-	1,000	12,948	1,000 -
Total support and revenue	3,235,534	4,155,368	4,722,208	919,834 28.43
Expenses				
Mission and ministry				
General church budget	660,183	622,131	675,014	(38,948) (5.90)
Ecumenical outreach				
Chaplain Service of the Churches of Virginia	55,380	55,590	53,880	(210) (.38)
Peter-Paul Development Center	5,000	5,000	6,500	-
Refugee resettlement	7,500	7,500	7,500	-
Virginia Council of Churches	20,500	20,500	19,500	-
Virginia Interfaith Center for Public Policy	4,000	4,000	3,000	-
Ecumenical Interfaith Commission	4,000	2,926	3,908	1,074 26.85
Committee on Prison Ministry	500	35	465	93.00
	96,880	95,551	94,263	1,329 1.37
Youth and young adult outreach				
Robert B. Hall Diocesan Scholars Program	25,000	25,000	25,000	-
St. Paul's College	16,000	16,000	16,000	-
Ministries in higher education	13,000	13,000	13,000	-
Shrine Mont Program	80,000	80,000	80,000	-
Committee on Parish Youth Ministries	11,625	12,032	9,247	(407) (3.50)
Committee on Ministries in Higher Education	4,000	3,439	4,000	561 14.03
	149,625	149,471	147,247	154 .10

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses

(Continued)

For The Years Ended December 31, 1996 and 1995

	Budget		Budget Variance Favorable (Unfavorable)	
	1996	1995	Amount	Percent
Expenses (continued)				
Mission and ministry (continued)				
Small church and mission development				
Aid to new missions	\$ -	\$ 1,161	\$ 68,000	(\$ 1,161) -%
Aid to mission churches	463,000	459,721	413,853	3,279 .71
Aid to special ministries	31,252	23,350	28,580	7,902 25.28
Congregational development and revitalization	56,000	58,035	20,444	(2,035) (3.63)
Commission on Church Planting	10,000	2,565	-	7,435 74.35
	560,252	544,832	530,877	15,420 2.75
Diocesan ministries	46,815	31,968	39,558	14,847 31.71
Canonical ministries	92,240	62,289	67,614	29,951 32.47
Total mission and ministry	1,605,995	1,583,242	1,554,573	22,753 1.42
Bishops, communications, staff and support				
Office of the Bishop				
The Episcopate	360,668	370,011	279,039	(9,343) (2.59)
Assistants to the Bishops	189,359	172,063	111,165	17,296 9.13
Other expenses of the Office of the Bishop	15,000	7,718	8,892	7,282 48.55
	565,027	549,792	399,096	15,235 2.70
Communications				
Communications staff	137,567	104,785	69,592	32,782 23.83
Publication expenses	86,000	77,603	74,430	8,397 9.76
	223,567	182,388	144,022	41,179 18.42

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Operating Funds,
Budgetary Comparison of Support and Revenue and Expenses
(Continued)
For The Years Ended December 31, 1996 and 1995

	Budget			Budget Variance Favorable (Unfavorable)	
	1996	1996	1995	Amount	Percent
Expenses (continued)					
Bishops, communications, staff and support (continued)					
Staff					
Professional staff	\$ 418,701	\$ 466,804	\$ 501,085	(\$ 48,103)	(11.49)%
Temporary assistance	7,000	4,716	31,497	2,284	32.63
Program office assistance	<u>5,000</u>	<u>612</u>	<u>4,703</u>	<u>4,388</u>	87.76
	430,701	472,132	537,285	(41,431)	(9.62)
Automobile and other travel expenses	103,500	95,046	103,784	8,454	8.17
Office supplies, equipment and services	140,000	175,294	159,596	(35,294)	(25.21)
Building-related expenses	60,000	52,404	59,917	7,596	12.66
Professional fees	30,000	32,108	29,362	(2,108)	(7.03)
Other expenses	28,000	41,354	26,215	(13,354)	(47.69)
Pension and benefits for retirees	<u>12,000</u>	<u>12,000</u>	<u>12,000</u>	-	-
	<u>804,201</u>	<u>880,338</u>	<u>928,159</u>	<u>(76,137)</u>	(9.47)
Total bishops, communications, staff and support	<u>1,592,795</u>	<u>1,612,518</u>	<u>1,471,277</u>	<u>(19,723)</u>	(1.24)
Expended bequest funds for mission and ministry	-	<u>150,000</u>	<u>300,000</u>	<u>(150,000)</u>	-
Expended assets released from restrictions					
Aid to individuals and organizations	-	372,840	457,436	(372,840)	-
Support services for mission and ministry	-	74,521	-	(74,521)	-
Other	-	<u>202,003</u>	<u>214,749</u>	<u>(202,003)</u>	-
	-	<u>649,364</u>	<u>672,185</u>	<u>(649,364)</u>	-
Total expenses	<u>3,198,790</u>	<u>3,995,124</u>	<u>3,998,035</u>	<u>(796,334)</u>	(24.89)
Excess support and revenue over expenses	<u>36,744</u>	<u>160,244</u>	<u>724,173</u>	<u>123,500</u>	336.11
Authorized transfers of funds					
Reserve accounts	64,000	(99,466)	(63,300)	(163,466)	(255.42)
Aid to new missions	<u>(100,000)</u>	<u>(100,000)</u>	<u>(100,000)</u>	-	-
	<u>(36,000)</u>	<u>(199,466)</u>	<u>(163,300)</u>	<u>(163,466)</u>	454.07
Total after transfers	<u>\$ 744</u>	<u>(\$ 39,222)</u>	<u>\$ 560,873</u>	<u>(\$ 39,966)</u>	(5,371.77)%

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Designated Funds
For The Year Ended December 31, 1996

	Balance January 1, 1996	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1996
Miscellaneous funds				
Hillard property sale proceeds Designated for	\$ 572	\$ -	\$ -	\$ 572
A.C.T.S. reserve	490	-	-	490
Black Episcopal colleges	115	-	-	115
Kanuga Fund	1,110	-	-	1,110
Parish Leadership Fund	(557)	-	-	(557)
Total miscellaneous funds	<u>1,730</u>	-	-	<u>1,730</u>
Diocesan funds				
Designed for				
Aid to New Missions, Region 12	31,895	800	30,663	2,032
Anglo-Vietnamese Ministry	15,000	-	15,000	-
Auto replacement	52,418	10,000	10,552	51,866
Bishop Lee Discretionary	51,958	68,848	28,000	92,806
Bolivian Mission Support	4,000	-	-	4,000
Building repairs and upkeep	19,257	-	500	18,757
CCM Small Church Conference	(13,006)	16,106	2,558	542
Christ Church property sale	-	37,629	-	37,629
Church Growth	7,000	-	7,000	-
Church of the Word Fund	20,000	-	-	20,000
Church musician	-	4,350	1,861	2,489
Commission of Ministry	4,248	-	70	4,178
Council Fund	-	68,308	74,290	(5,982)
Council Scholarship Fund	-	1,791	-	1,791
Conf. on Congregations in Charge	1,475	-	-	1,475
Morris Cridlin Estate Fund	-	157,334	-	157,334
Deacons Reserve	15,568	10,000	9,000	16,568
Episcopal election	-	-	705	(705)
Evangelism Committee	5,000	-	-	5,000
Expenses of General Convention	9,218	12,000	110	21,108
General Use	-	-	100,000	(100,000)
John G. Hayes (TOF) Fund	-	101,576	71,339	30,237
John G. Hayes (GS) Income Fund	-	5,574	-	5,574
Lambeth Convention	25,685	3,350	50	28,985
MAPT	-	1,000	-	1,000
Maintenance Reserve, Mayo House	22,500	15,000	-	37,500
Meade Memorial, White Post	435	-	-	435
Mission development	334	-	-	334
New Church Budget	266,510	154,130	65,365	355,275
Presentment Account (Newell)	-	-	434	(434)
Rwandan Mission Fund	-	29,538	29,538	-
St. James, Mt. Vernon Escrow	-	430	-	430
St. Peters, Richmond Rectory Fund	-	26,987	-	26,987
Stewardship promotion	630	-	-	630
Virginia Diocesan Library	(1,648)	2,000	65	287
Browning Scholarship	<u>1,278</u>	-	-	<u>1,278</u>
Total Diocesan funds	<u>539,755</u>	<u>726,751</u>	<u>447,100</u>	<u>819,406</u>
	<u>\$ 541,485</u>	<u>\$ 726,751</u>	<u>\$ 447,100</u>	<u>\$ 821,136</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Restricted Funds

For The Year Ended December 31, 1996

	Balance January 1, 1996	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1996
Anglican Doctrinal Commission Support	\$ 11,000	\$ -	\$ 1,000	\$ 10,000
Albert Baker Fund	13,483	24,176	12,000	25,659
Birthday Thank Offering	137	-	-	137
Bishop Goodwin Memorial Scholarship Fund	7,069	2,040	-	9,109
Bishop Jones' Discretionary Fund	10,434	20,830	18,322	12,942
Bishop Lee's Discretionary Fund	28,851	119,340	104,920	43,271
Bishop Matthews' Discretionary Fund	2,513	11,763	8,916	5,360
Bishop Matthews' Special Discretionary Fund	6,636	3,510	3,911	6,235
Bishop Roy Mason Memorial Fund	1,770	-	-	1,770
Bishop's Combined Discretionary Funds	81,075	187,286	181,359	87,002
Bishop's Discretionary Fund for Clergy Housing	30,373	-	-	30,373
Bishop's Fund for Clergy in Transition	1,095	-	-	1,095
Bishop's Hunger Fund	8,260	5,204	-	13,464
Bishop's Programs at Roslyn	4,358	-	-	4,358
Bishop's South African Fund	271	7,152	6,284	1,139
Bishop's Theological Education Fund	(13,182)	3,856	8,495	(17,821)
Clergy Continuing Education Fund	975	-	-	975
Committee on Human Needs	20,571	24,923	27,173	18,321
Congregational Revitalization	16,456	40,000	56,106	350
K. G. Cooke Scholarship Fund	796	887	1,683	-
Deacon's Reserve Fund	4,166	-	-	4,166
Diocesan Association of Christian Educators	(2)	-	-	(2)
Disabled Clergy Fund	105,650	67,323	61,424	111,549
Episcopal Fund	2,556	-	-	2,556
Episcopal Fund, Clergy Housing Loan	275,339	9,918	-	285,257
Nick Gaines Memorial Scholarship	115	-	-	115
Ida B. Gale Mission Work Fund	38,651	-	-	38,651
Ellen R. Goldsborough Fund	-	13,591	-	13,591
Hugh McGuire Taylor Fund	17,389	19,385	36,774	-
Ministry on Aging	2,100	-	-	2,100
Frances Edmonia Newman Fund	14,634	17,931	10,768	21,797
Richard Peard Memorial Fund	300	-	300	-
Peter Paul Development Center Fund	-	210	-	210
J. Bryan Refugee Fund	3,403	5,044	5,044	3,403
Refugee/Migration Fund	9,513	18,000	27,900	(387)
Richmond Hill Fund	5,000	-	5,000	-
Subtotal (carried forward)	\$ 711,755	\$ 602,369	\$ 577,379	\$ 736,745

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Restricted Funds
(Continued)

For The Year Ended December 31, 1996

	Balance January 1, 1996	Revenue and Transfers	Expenses and Transfers	Balance December 31 1996
Subtotal (brought forward)	\$ 711,755	\$ 602,369	\$ 577,379	\$ 736,745
St. John's Waldrop Fund	(8,359)	15,000	2,705	3,936
Shrine Mont general gifts	(12,230)	55,988	72,926	(29,168)
Shrine Mont gifts	3,851	6,000	9,851	-
Shrine Mont scholarships	1,488	300	1,488	300
Small Church Mission Clergy Fund	18,111	11,100	10,239	18,972
Albert A. Smoot Discretionary Fund	-	-	25,000	(25,000)
Albert A. Smoot Endowment Income Fund	37,562	30,969	-	68,531
Albert A. Smoot Gift	22,302	-	-	22,302
Special Diocesan Intermediary	759	3,300	2,550	1,509
Margaret Boyd Stetson Fund	1,500	-	-	1,500
Mary Amanda Stewart Fund	4,656	5,190	9,846	-
Julia A. Ward Fund	7,694	-	-	7,694
Zimmerman Endowment Income Fund	60,725	32,897	7,544	86,078
Zimmerman Fund (Bishop's Income)	-	20,000	13,864	6,136
	<u>\$ 649,814</u>	<u>\$ 783,113</u>	<u>\$ 733,392</u>	<u>\$ 899,535</u>

PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

Schedule of Endowment Funds

For The Years Ended December 31, 1996 and 1995

	Balance January 1, <u>1996</u>	Revenue and <u>Transfers</u>	Expenses and <u>Transfers</u>	Balance December 31, <u>1996</u>
Albert A. Smoot Fund	\$ 75,000	\$ -	\$ -	\$ 75,000
Carl W. and Katherine James Zimmerman Fund	<u>80,593</u>	<u>1,861</u>	<u>-</u>	<u>82,454</u>
	<u>\$ 155,593</u>	<u>\$ 1,861</u>	<u>\$ -</u>	<u>\$ 157,454</u>

Appendix II

Trustees of the Funds

Financial Report Dec. 31, 1996

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Financial Statements

December 31, 1996

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

BOARD OF TRUSTEES

Philip A. Brooks

David M. Burke

A. Hugh Ewing, III

Frank C. Gorham

Elizabeth K. Hart

James H. Scott, Jr.

S. Buford Scott

Steven L. Skancke

OFFICERS

The Rt. Rev. Peter James Lee, D.D.
President

S. Buford Scott
Vice President

David H. Charlton
Secretary/Treasurer

Jennie Foutz
Assistant Secretary/Treasurer

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

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Statement of Operations	3
Statement of Changes in Net Assets	4
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Schedule of Investment Securities by Investment Manager	10

TERRY, HAGEN & ATWOOD, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

To the Board of Trustees
Trustees of the Funds of the
Protestant Episcopal Church
in the Diocese of Virginia, Inc.
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. as of December 31, 1996, and the related statements of operations and changes in net assets for the year then ended. These financial statements are the responsibility of the Trustees' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As explained in Note 4 to the financial statements, the Trustees of the Funds do not record depreciation on long-lived tangible assets. In our opinion, this omission is not in accordance with generally accepted accounting principles.

In our opinion, except for the effects of not recording depreciation, as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. as of December 31, 1996, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Terry, Hagen & Atwood

March 14, 1997

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Statement of Assets and Liabilities

December 31, 1996

ASSETS

Investments in securities (Note 2)	\$23,242,662
Cash and cash equivalents	440,180
Accrued investment income	<u>110,975</u>
	23,793,817
Notes receivable (Note 3)	129,268
Land and building (Note 4)	<u>688,547</u>
	<u>\$24,611,632</u>

LIABILITIES AND NET ASSETS

Liabilities	
Accounts payable	
Bank fees	\$ 34,556
Other	<u>7,689</u>
Total liabilities	<u>42,245</u>

Net assets	
Parish funds (188 Parish funds) (13,564.25 units at \$880.32, undistributed income of \$36,117)	11,977,083
Diocesan funds (89 Diocesan funds) (13,334.80 units at \$880.32, undistributed income of \$35,506 and receivables of \$129,268)	11,903,757
Mayo Memorial Fund	<u>688,547</u>
	<u>24,569,387</u>
	<u>\$24,611,632</u>

See Notes to Financial Statements

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TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Statement of Operations

For the Year Ended December 31, 1996

Investment income	
Interest	\$ 445,169
Dividends	<u>339,272</u>
Total investment income	<u>784,441</u>
Expenses	
Custodial and management fees	131,983
General and administrative	<u>21,768</u>
Total expenses	<u>153,751</u>
Investment income - net	<u>630,690</u>
Realized and unrealized gain on investments	
Net realized gain from securities transactions (excluding short-term securities)	
Proceeds from securities sold	10,428,028
Cost of securities sold	<u>9,613,457</u>
	814,571
Unrealized appreciation during the period	
Ending	4,284,254
Beginning	<u>2,383,895</u>
	<u>1,900,359</u>
Net increase in net assets resulting from operations	<u>\$ 3,345,620</u>

See Notes to Financial Statements

-3-

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Statement of Changes in Net Assets
For the Year Ended December 31, 1996

Increase in net assets from operations	
Investment income	\$ 630,690
Net realized gains on investments sold	814,571
Net unrealized market appreciation	<u>1,900,359</u>
Net increase in net assets resulting from operations	<u>3,345,620</u>
Decrease in net assets from fund transactions	
Investment of funds	790,412
Income distributions reinvested	269,878
Withdrawals during the year	(604,275)
Distributions to fund investors, including reinvestments	<u>(998,506)</u>
Decrease in net assets due to fund transactions	<u>(542,491)</u>
Increase in net assets	2,803,129
Net assets	
Beginning of year	<u>21,766,258</u>
End of year (including undistributed investment income)	<u>\$24,569,387</u>

See Notes to Financial Statements

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the Corporation), a not-for-profit corporation established under the laws of the Commonwealth of Virginia, acts as an investment agency for Diocesan funds and parishes in the Diocese. The Corporation also receives and holds real property for the Diocese, including the value of the Mayo House.

Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the Corporation or by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

Investment Valuation

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income Recognition

Income on investment is recognized when earned.

Distributions to Unitholders

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. An income distribution is made annually. On December 4, 1996, a distribution of \$37.59 per unit, aggregating \$998,506, was paid to unitholders.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. These estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - INVESTMENTS

Investments held at December 31, 1996 were as follows:

	Shares/ Par Value	Cost	Market	Unrealized Gain (Loss)
Common stock				
Consumer durables	15,312	\$ 520,293	\$ 582,512	\$ 62,219
Consumer nondurables	44,008	1,109,724	1,547,660	437,936
Consumer cyclical	51,300	1,838,540	2,258,076	419,536
Healthcare	28,750	643,257	1,159,056	515,799
Basic materials	56,103	2,349,782	2,779,140	429,358
Diversified	4,100	333,243	426,250	93,007
Energy	19,600	1,013,552	1,580,126	566,574
Technology	21,100	935,250	1,364,875	429,625
Capital goods	26,950	1,039,523	1,424,444	384,921
Financial	54,275	1,629,802	2,146,156	516,354
Transportation	16,400	756,708	938,888	182,180
Utilities	17,700	636,833	836,226	199,393
Miscellaneous	9,284	139,275	203,407	64,132
		<u>12,945,782</u>	<u>17,246,816</u>	<u>4,301,034</u>
Bonds				
Government and Agency obligations	\$3,725,689	3,779,884	3,785,206	5,322
Corporate obligations	2,186,225	2,232,743	2,210,640	(22,103)
		<u>6,012,627</u>	<u>5,995,846</u>	<u>(16,781)</u>
		<u>\$18,958,409</u>	<u>\$23,242,662</u>	<u>\$4,284,253</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 3 - NOTES RECEIVABLE

Notes receivable, which are assets of the Diocesan Funds, consist of the following:

6.5% due from the Diocesan Missionary Society of Virginia in semiannual installments of \$3,250 (interest only) with the principal balance due November 22, 2004	\$ 100,000
6.5% due from the Diocesan Missionary Society of Virginia in monthly installments of \$871 principal and interest through February 1, 2000	<u>29,268</u>
	<u>\$ 129,268</u>

NOTE 4 - LAND AND BUILDING

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

Land	\$ 10,000
Building	<u>678,547</u>
	<u>\$ 688,547</u>

The Corporation has not adopted Statement of Financial Accounting Standards No. 93, "Recognition of Depreciation by Not-for-Profit Organizations", which requires all not-for-profit organizations to recognize the cost of using up long-lived tangible assets (depreciation) in their financial statements. This is a departure from generally accepted accounting principles. If depreciation had been recognized using the straight-line method, assets and net assets of the Mayo Memorial Fund would be reduced by approximately \$410,800 as of December 31, 1996 and a decrease in net assets of approximately \$24,300 would be recognized for the year then ended.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Notes to Financial Statements

NOTE 5 - UNIT INFORMATION

Selected data for a unit outstanding throughout the period follows:

Interest income	\$ 16.91
Dividend income	<u>12.82</u>
Total investment income	29.80
Total expenses	<u>5.84</u>
Investment income - net	23.96
Income distributions	(<u>37.59</u>)
	(13.63)
Net realized gain and change in unrealized appreciation	<u>100.94</u>
Increase in net asset value	87.31
Net asset value, beginning of year	<u>793.01</u>
Net asset value, end of year	<u>\$880.32</u>

TERRY, HAGEN & ATWOOD, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Board of Trustees
Trustees of the Funds of the
Protestant Episcopal Church
in the Diocese of Virginia, Inc.
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Terry, Hagen & Atwood

March 14, 1997

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

Schedule of Investment Securities by Investment Manager

For the Year Ended December 31, 1996

	Argus Investor's Counsel, Inc.	Davenport Asset Management	Sovran Capital Management	Disbursement Account	Total
Fair value					
Common and preferred stock	\$8,687,260	\$8,553,603	\$ -	\$ 5,953	\$17,246,816
Corporate debt obligations	-	-	2,210,640	-	2,210,640
U. S. Government obligations	-	-	3,785,206	-	3,785,206
Cash equivalents	<u>63,169</u>	<u>277,140</u>	<u>80,029</u>	<u>19,842</u>	<u>440,180</u>
	<u>\$8,750,429</u>	<u>\$8,830,743</u>	<u>\$6,075,875</u>	<u>\$ 25,795</u>	<u>\$23,682,842</u>
Cost					
Common stock	\$6,580,129	\$6,365,652	\$ -	\$ -	\$12,945,781
U.S. Government obligations	-	-	3,779,884	-	3,779,884
Corporate debt obligations	-	-	2,232,744	-	2,232,744
Cash equivalents	<u>63,169</u>	<u>277,140</u>	<u>80,029</u>	<u>19,841</u>	<u>440,179</u>
	<u>\$6,643,298</u>	<u>\$6,642,792</u>	<u>\$6,092,657</u>	<u>\$ 19,841</u>	<u>\$19,398,588</u>
Gross unrealized gains	\$2,131,164	\$2,310,543	\$ 27,656	\$ 5,954	\$ 4,475,317
Gross unrealized losses	(24,033)	(122,592)	(44,438)	-	(191,063)
	<u>\$2,107,131</u>	<u>\$2,187,951</u>	<u>(\$ 16,782)</u>	<u>\$ 5,954</u>	<u>\$ 4,284,254</u>

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
 DECEMBER 31, 1996

FUND DESCRIPTION	UNITS 12/31/96	MARKET VALUE 12/31/96
DIOCESAN FUNDS		
PHILIP A. ARTHUR MEMORIAL FUND	5.1782	\$4,558.51
THE BISHOP BADEN "UTO" MEMORIAL FUND	3.0410	\$2,677.07
ALBERT BAKER EVANGELIST FUND	643.1410	\$566,174.19
ROSALIE NOLAND BALL FUND	362.5850	\$319,193.25
LUCY BRISCOE BARBER "UTO" MEMORIAL FUND	6.1560	\$5,419.29
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	64.6960	\$56,953.62
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	37.1400	\$32,695.33
BREMO GRACE CHURCH ENDOWMENT FUND	110.9234	\$97,648.83
BRUCE FUND	113.8660	\$100,239.28
THE W. COLIN CHILTON FUND OF ST. MARY'S WHITE CHAPEL	46.1879	\$40,660.44
SALLY WALKE CHIPLEY FUND	447.3933	\$393,852.27
JENNIE COOPER CALVERT FUND	51.3490	\$45,203.90
B. D. CHAMBERS FUND OF WESTOVER CHURCH	40.1620	\$35,355.68
KATHERINE G. COOKE FUND	23.6010	\$20,776.59
CRIDLIN TRUST FUND	178.7224	\$157,334.10
JOHN C. & ETHEL N. DAVIS FUND	11.6386	\$10,245.77
KATHERINE DENNIS FUND FOR SHRINE MONT.	548.3712	\$482,745.81
KATHERINE DENNIS INCOME FUND FOR SHRINE MONT.	39.7295	\$34,974.94
LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA	11.0300	\$9,710.00
THE DICKINSON MEMORIAL FUND	14.2760	\$12,567.54
DISABLED CLERGY FUND	1,753.3137	\$1,543,488.85
SALLIE MAY DOOLEY FUND	944.6919	\$831,637.50
THE EPISCOPAL FUND	428.7236	\$377,416.83
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	118.8407	\$104,618.64
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	46.9945	\$41,370.51
UPKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	90.1400	\$79,352.65
DOUGLAS F. FOREST FUND	110.6880	\$97,441.60
STAFFORD & OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA	229.5820	\$202,107.16
IDA B. GALE FUND	325.1883	\$286,271.94
BISHOP ROBERT F. GIBSON MEMORIAL FUND	3.9702	\$3,495.05
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	45.5870	\$40,131.45
HATTIE NEWCOMER GILPIN FUND	33.0830	\$29,123.85
ELLEN R. GOLDSBOROUGH FUND	361.5500	\$318,282.12
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	36.0110	\$31,701.44
BISHOP GOODWIN MEMORIAL	54.2690	\$47,774.45
ELBERT MONCURE GOODWIN MEMORIAL FUND	35.4510	\$31,208.46
C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST	11.3015	\$9,949.01
SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST	8.3435	\$7,345.01

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
 DECEMBER 31, 1996

FUND DESCRIPTION	UNITS 12/31/96	MARKET VALUE 12/31/96
JOHN GREEN HAYES FUND	51.7500	\$45,556.91
JOHN G. HAYES, JR. TRUST FUND	110.6593	\$97,416.34
FREDA W. KIPPS FUND	123.8195	\$109,001.61
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	48.7514	\$42,917.16
ISABELLA M. LUKENS FUND	3.8270	\$3,369.01
JOHN H. LYONS FUND	59.1758	\$52,094.04
C. R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1.9200	\$1,690.23
C. R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	1.1020	\$970.12
C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA	2.3928	\$2,106.45
BISHOP ROY MASON MEMORIAL FUND	13.5020	\$11,886.17
MARGARET D. MASON FUND	13.3140	\$11,720.67
JAMES P. MASSIE FUND	8.1953	\$7,214.54
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	42.5147	\$37,426.83
ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	122.9377	\$108,225.34
GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHO	9.3060	\$8,192.32
JOHN MONCURE MEMORIAL FUND	36.7990	\$32,395.14
MARIE BROWN MORICE FUND	30.7760	\$27,092.93
FRANCES EDMONIA NEWMAN FUND OF HANOVER COUNTY	477.0183	\$419,931.94
CHARLES J. NORSE FUND	20.1796	\$17,764.64
MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	127.9532	\$112,640.62
E. HOLCOMBE PALMER RETIREMENT FUND	206.1160	\$181,449.42
ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH	6.7120	\$5,908.75
THE CLARANCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	508.0484	\$447,248.57
ST. GEORGE'S CROZIER, SCHOLARSHIP FUND	68.6159	\$60,404.41
ST. JAMES CHURCH, RICHMOND- PEW 13D ENDOWMENT FD	19.3010	\$16,991.19
ST. PETER'S MISSION, RICHMOND	59.5323	\$52,407.87
SAN JOSE ENDOWMENT FUND	10.5113	\$9,253.38
SAN MARCOS ENDOWMENT FUND	6.7510	\$5,943.09
SHRINE MONT- ORKNEY SPRINGS ENDOWMENT FUND	57.1550	\$50,315.07
SHRINE MONT- ORKNEY SPRINGS RESERVE FUND	145.8939	\$128,434.29
SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	1.1030	\$971.00
LETTICE LEE WOODWARD SMITH MEMORIAL FD FOR SHRIN	80.7170	\$71,057.33
ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY	59.4401	\$52,326.71
ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA	137.0702	\$120,666.56
THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	26.9693	\$23,741.79
MARY AMANDA STEWART FUND	138.0732	\$121,549.52
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNNWOOD PARISH	33.2120	\$29,237.41
HUGH MCGUIRE TAYLOR MEMORIAL FUND	515.6900	\$453,975.67
VIRGINIA DIOCESAN LIBRARY FUND	189.3921	\$166,726.92
COLUMBIA WALKER MEMORIAL MISSIONS FUND	565.1836	\$497,546.21

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
 DECEMBER 31, 1996

FUND DESCRIPTION	UNITS	MARKET VALUE
	12/31/96	12/31/96
L. MARSHALL WALKER MEMORIAL FUND	285.3150	\$251,170.41
JULIA A. WARD MEMORIAL FUND	35.1186	\$30,915.84
WIDOWS AND ORPHANS FUND	363.8032	\$320,265.67
EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	4.1240	\$3,630.47
FRANCIS GIBSON WOODWARD MEMORIALMEMORIAL FUND FOR SHRINE MONT	361.8950	\$318,585.83
JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	62.8050	\$55,288.92
WARNER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	157.0360	\$138,242.98
YANCEY-MASON FUND	348.5892	\$306,872.38
ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	116.4145	\$102,482.79
ZIMMERMAN INCOME FUND	61.4052	\$54,056.64
DIOCESAN FUNDS SUMMARY:	13,334.8030	\$11,738,983.03
PARISH FUNDS		
ABINGDON CHURCH CEMETERY FUND	122.8216	\$108,123.13
ST. JAMES THE LESS- EMILY CARTER DEJARNETTE GARDEN FUND	8.9980	\$7,921.18
ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6.4102	\$5,643.07
TOTAL	15.4082	\$13,564.25
BECKFORD PARISH- MT. JACKSON- ST. ANDREWS BUILDING FUND	19.3159	\$17,004.30
LAMONT S. BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	36.0431	\$31,729.70
LUCY W. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	274.7615	\$241,879.88
ANNIE C. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	194.4792	\$171,205.23
MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH- BROOK HILL	1.4430	\$1,270.31
JOHN STEWART BRYAN FUND OF EMMANUEL- BROOK HILL	48.9513	\$43,093.14
DANIEL KERR STEWART FUND OF EMMANUEL- BROOK HILL	37.0301	\$32,598.59
TOTAL	592.7082	\$521,776.85
BLOOMFIELD INVESTMENT FUND	220.0248	\$193,693.71
BROMFIELD PARISH		
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY CHURCH	9.0725	\$7,986.76
MARY W. AUSTIN ENDOWMENT FUND	3.8903	\$3,424.73
ACHSAH D. MILLER FUND	3.8554	\$3,394.01
SARAH B. MILLER FUND	5.5987	\$4,928.69
WILLIAM B. SMOOT FUND OF EMMANUEL	111.9606	\$98,561.90
BELLE STROTHER MEMORIAL FUND	16.4415	\$14,473.89
ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND	228.3380	\$201,012.04
HENRY TURNER FUND OF ST. PAUL'S- WOODVILLE	20.7763	\$18,289.93
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1.9853	\$1,747.71
MARY HERNDON GREEN KING OF TRINITY CHURCH	10.4138	\$9,167.55
EMMANUEL CHURCH- CONTINGENCY FUNDS	102.2790	\$90,038.93
TOTAL	514.6114	\$453,026.14
GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND	231.5017	\$203,797.13

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
 DECEMBER 31, 1996

FUND DESCRIPTION	UNITS	MARKET VALUE
	12/31/96	12/31/96
CHRIST CHURCH PARISH- MIDDLESEX CO.		
CHRIST CHURCH CEMETERY FUND- CC	142.7872	\$125,699.38
CHRIST CHURCH PARISH FUND- CC	157.6926	\$138,821.01
CHRIST CHURCH INVESTED OPERATING FUND-CC	25.4869	\$22,436.80
RESTRICTED INVESTMENT FUND OF CHRIST CHURCH-CC	37.1985	\$32,746.83
TOTAL	363.1652	\$319,704.02
GRACE CHURCH- BERRYVILLE ENDOWMENT FUND	485.8130	\$427,674.15
CHARLES HENRY LEWIS & ESTELLE ST. PIERRE GREEN LEWIS FUND OF GRACE CHURCH- BERRYVILLE	51.8620	\$45,655.50
WICKLIFFE CHURCH ENDOWMENT FUND	1.1195	\$985.53
GRACE CHURCH- BERRYVILLE AFFLECK FUND	487.2821	\$428,967.44
TOTAL	1,026.0766	\$903,282.62
AMES MEMORIAL FUND OF COPLE PARISH	77.8906	\$68,569.17
MASSIE-NOMINI MEMORIAL FUND OF COPLE PARISH	38.7856	\$34,144.00
"SPECIAL FUND" OF COPLE PARISH	5.2316	\$4,605.52
ST. JAMES CEMETERY ENDOWMENT FUND OF COPLE PARISH	5.0650	\$4,458.85
HARRY MARBURY AND HELEN CRABBE TAYLOE MEMORIAL MUSIC FUND OF COPLE PARISH	83.8405	\$73,807.03
YEOCOMICO CHURCH ENDOWMENT FUND OF COPLE PARISH	339.4029	\$298,785.43
YEOCOMICO CEMETERY ENDOWMENT FUND OF COPLE PARISH	355.4061	\$312,873.48
ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FLOWER FUND OF COPLE PARISH	16.0244	\$14,106.71
TOTAL	921.6467	\$811,350.19
GEORGE REYNOLDS GREEN MEMORIAL OF CUNNINGHAM CHAPEL	14.6596	\$12,905.24
HENRY C. PAGE FUND OF CUNNINGHAM CHAPEL	5.5987	\$4,928.69
MEADE MEMORIAL- WHITE CEMETERY ENDOWMENT	1.0401	\$915.63
TOTAL	21.2984	\$18,749.56
EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	582.1278	\$512,462.64
DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG	111.6241	\$98,265.68
EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND	32.7727	\$28,850.68
TOTAL	726.5246	\$639,579.00
THE BALL-DULANY FUND OF FALLS CHURCH	8.7365	\$7,690.97
ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH	4.5929	\$4,043.25
TOTAL	13.3294	\$11,734.22
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WINCHESTER	10.5533	\$9,290.35
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL	7.8841	\$6,940.58
GRACE CHURCH- STANARDSVILLE INVESTMENT FUND	65.5453	\$57,701.28
MEADE MEMORIAL- WHITE POST CHURCH MAINTENANCE FUND	63.2117	\$55,646.95
LAMB'S CREEK- KING GEORGE CHURCH FUND	102.2737	\$90,034.27
EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	370.3241	\$326,006.19
EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	35.0735	\$30,876.14
ST. JOHN'S CHURCH FUND- KING GEORGE	16.3187	\$14,365.79
TOTAL	523.9900	\$461,282.39
ST. PAUL'S- HAYMARKET CEMETERY FUND	88.5753	\$77,975.20
WILLIAM G. & FRANCIS CREWE MEMORIAL FUND OF ST. PAUL'S- CHURCH- HAYMARKET	17.8119	\$15,680.29
TOTAL	106.3872	\$93,655.49

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74

DECEMBER 31, 1996

FUND DESCRIPTION	UNITS 12/31/96	MARKET VALUE 12/31/96
HENRICO PARISH		
DORA RASBACH PLEASANT'S FUND OF TRINITY CHURCH- HIGHLAND SPRINGS	17.5359	\$15,437.32
CRIDLIN TRUST OF TRINITY CHURCH- HIGHLAND SPRINGS	16.4067	\$14,443.26
TRINITY CHURCH- HIGHLAND SPRINGS INVESTMENT FUND	235.2584	\$207,104.25
TOTAL	269.2010	\$236,984.83
CHURCH OF THE HOLY COMFORTER FUND- RICHMOND		
CHURCH OF THE HOLY COMFORTER FUND- RICHMOND	282.2446	\$248,467.46
CHURCH OF THE HOLY COMFORTER FOUNDATION- RICHMOND	83.1305	\$73,182.00
TOTAL	365.3751	\$321,649.46
CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING		
CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING	17.6372	\$15,526.50
KINGSTON PARISH- CHRIST CHURCH CEMETERY FUND	315.6824	\$277,903.64
KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND	226.6150	\$199,495.23
KINGSTON PARISH- ALTAR GUILD FUND- MATTHEWS	4.8181	\$4,241.50
KINGSTON PARISH- CORR FUND	85.1653	\$74,973.29
KINGSTON PARISH- GOLDSBOROUGH TRUST	38.0052	\$33,456.99
KINGSTON PARISH- BUILDING FUND	21.2844	\$18,737.23
KINGSTON PARISH- MEMORIAL FUND	14.1896	\$12,491.48
KINGSTON PARISH- ENDOWMENT FUND	30.6347	\$26,968.54
KINGSTON PARISH FUND	10.7818	\$9,491.51
TOTAL	747.1765	\$657,759.41
MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH		
MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH	3.2889	\$2,895.31
CAROLINE M. STRIBLING FUND OF LEEDS PARISH	8.0953	\$7,126.51
WILLIAM C. & FANNY HALL STRIBLING FUND OF LEEDS PARISH	1.8653	\$1,642.07
HENRY & AGNES MARSHALL FUND- LEEDS CHURCHYARD OF LEEDS PARISH	0.5181	\$456.10
J. KEITH MARSHALL FUND OF LEEDS PARISH	25.9266	\$22,823.88
LOCKETT W. MARSHALL FUND OF LEEDS PARISH	19.0651	\$16,783.52
KATHERINE STEEDMAN HINCKLEY FUND OF LEEDS PARISH	14.7816	\$13,012.64
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR OF LEEDS PARISH	6.1885	\$5,447.90
WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH	6.2282	\$5,482.85
LIZZIE S. GREEN TRUST FUND OF LEEDS PARISH	8.3336	\$7,336.29
HENRY L. BAXLEY FUND OF LEEDS PARISH	9.2488	\$8,141.97
MILDRED STRIBLING RIBBLE LEEDS PARISH	1.1359	\$1,000.00
TOTAL	104.6759	\$92,149.04
ST. JOHN'S-WARSAW EPISCOPAL CHURCH FUND		
ST. JOHN'S-WARSAW EPISCOPAL CHURCH FUND	141.9775	\$124,986.58
JOSEPH & SALLY CHINN FUND OF ST. JOHN'S- WARSAW	7.6024	\$6,692.60
WILLIAM B. CLOPTIN FUND OF ST. JOHN'S- WARSAW	7.6024	\$6,692.60
GARLAND WALLACE KING FUND OF ST. JOHN'S- WARSAW	69.6225	\$61,290.55
TOTAL	226.8048	\$199,662.33
JULIA R. MACON- ST. LUKE'S/SIMEON		
JULIA MACON- CHRIST CHURCH CHARLOTTESVILLE WOMEN'S AUXILIARY	8.5031	\$7,485.51
CARRIE RANDOLPH MEMORIAL FUND	22.3927	\$19,712.89
JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL- CHARLOTTESVILLE	5.5987	\$4,928.69
LUCY MINOR DAVIS MEMORIAL FUND	60.1278	\$52,932.11
WYLIE PAGE FUND- CHRIST CHURCH/CHARLOTTESVILLE	3.9726	\$3,497.19
TOTAL	3.8884	\$3,423.06
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE		
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE	22.3927	\$19,712.89
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43.4373	\$38,239.01
TOTAL	65.8300	\$57,951.91
CALVARY CHURCH BUILDING FUND- FRONT ROYAL		
CALVARY CHURCH BUILDING FUND- FRONT ROYAL	38.1803	\$33,611.14
CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	34.2618	\$30,161.58
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	96.4690	\$84,924.24
TOTAL	168.9111	\$148,696.96

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74

DECEMBER 31, 1996

FUND DESCRIPTION	UNITS 12/31/96	MARKET VALUE 12/31/96
NORTH FARNHAM PARISH		
THE NORTH FARNHAM CHURCH FUND	15.7124	\$13,832.05
KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH	8.3607	\$7,360.15
THE RICHARD A. & MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM CHURCH	6.5993	\$5,809.54
TOTAL	30.6724	\$27,001.74
JANIE RUFFIN FUND- IMMANUEL OLD CHURCH		
JANIE RUFFIN FUND- IMMANUEL OLD CHURCH	7.6421	\$6,727.54
CEMETERY FUND OF IMMANUEL OLD CHURCH	86.9851	\$76,575.31
TOTAL	94.6272	\$83,302.85
OUR REDEEMER- ALDIE GENERAL INVESTMENT FUND		
OUR REDEEMER- ALDIE GENERAL INVESTMENT FUND	298.1227	\$262,445.37
DIPPLE GRAVEYARD FUND OF AQUIA CHURCH		
DIPPLE GRAVEYARD FUND OF AQUIA CHURCH	9.6798	\$8,521.39
AQUIA CHURCH CEMETERY FUND	261.3209	\$230,047.76
AQUIA CHURCH FUND	23.1891	\$20,413.98
MONCURE ROBINSON TRUST FUND OF AQUIA CHURCH	61.2628	\$53,931.28
AQUIA CHURCH ENDOWMENT FUND	5.1085	\$4,497.15
TOTAL	360.5611	\$317,411.56
C.F. WHEAT FUND (EMMANUEL) PIEDMONT- DELAPLANE		
C.F. WHEAT FUND (EMMANUEL) PIEDMONT- DELAPLANE	3.9581	\$3,484.42
CHARLES RITCHIE WARD FUND (EMMANUEL) PIEDMONT- DELAPLANE	5.5987	\$4,928.69
ELIZABETH M. HORNER FUND (TRINITY CHURCH)- PIEDMONT DELAPLANE	20.1527	\$17,740.96
NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND- PIEDMONT DELAPLANE	32.4627	\$28,577.78
EMMANUEL CHURCH ENDOWMENT FUND- PIEDMONT DELAPLANE	14.7368	\$12,973.20
PIEDMONT-DELAPLANE ENDOWMENT FUND	85.4200	\$75,197.51
PIEDMONT-DELAPLANE EMMANUEL CHURCHYARD FUND	27.0313	\$23,796.37
PIEDMONT-DELAPLANE MCCARTY SCHOLARSHIP FUND	31.7882	\$27,984.00
TRINITY CHURCH ENDOWMENT FUND- PIEDMONT DELAPLANE	0.4997	\$439.90
TOTAL	221.6482	\$195,122.83
EMMANUEL-RAPIDAN CHURCH FUND		
EMMANUEL-RAPIDAN CHURCH FUND	108.7105	\$95,700.76
CHURCH OF THE RESURRECTION FUND- ALEXANDRIA	167.2660	\$147,248.72
CHRIST CHURCH FUND- BRANDY STATION	71.1227	\$62,611.21
BREMO GRACE CHURCH- CEMETERY RESERVE	0.8949	\$787.80
BREMO GRACE CHURCH- RESERVE FUND	45.2236	\$39,811.54
BREMO GRACE CHURCH- MEMORIAL FUND	13.0365	\$11,476.38
BREMO GRACE CHURCH CEMETERY ENDOWMENT FUND	68.1292	\$59,975.95
BREMO GRACE CHURCH- JOHNSTON-COCKE MEMORIAL FUND	2.1597	\$1,901.24
TOTAL	129.4439	\$113,952.91
HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVID'S, AYLETT		
HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVID'S, AYLETT	61.8942	\$54,487.12
ST. DAVID'S TRUST FUND, AYLETT	3.8438	\$3,383.80
TOTAL	65.7380	\$57,870.92
ST. MARK'S- ALEXANDRIA INVESTMENT FUND		
ST. MARK'S- ALEXANDRIA INVESTMENT FUND	247.3248	\$217,726.62
ST. MARK'S- ALEXANDRIA BUILDING FUND	11.6815	\$10,283.54
TOTAL	259.0063	\$228,010.16
NANCY WRIGHT POLLARD FUND OF FORK CHURCH		
NANCY WRIGHT POLLARD FUND OF FORK CHURCH	0.8716	\$767.29
BESSIE C. CLARKE FUND OF FORK CHURCH	3.1853	\$2,804.10
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH	3.3644	\$2,961.77
STUART A. OLIVER FUND OF FORK CHURCH	17.9471	\$15,799.31
THE MORRIS HUNTER FUND OF ST. MARTIN'S- DOSWELL	14.1694	\$12,473.70
TOTAL	39.5378	\$34,806.17

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74

DECEMBER 31, 1996

FUND DESCRIPTION	UNITS 12/31/96	MARKET VALUE 12/31/96
ST. MARTIN'S- DOSWELL INVESTMENT FUND	33.4829	\$29,475.89
JESSE BALL DUPONT PRESERVATION- ST. MARY'S WHITE CHAPEL	299.8586	\$263,973.53
JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	115.9917	\$102,110.59
ST. MARY'S WHITE CHAPEL CEMETERY FUND	156.5088	\$137,778.87
ST. MARY'S WHITE CHAPEL EDUC. GRANT FUND	142.6095	\$125,542.95
ST. MARY'S WHITE CHAPEL - ENDOWMENT	43.9159	\$38,660.34
THE FLEMINTINE PEIRCE FUND- ST. MARY'S WHITE CHAPEL	101.2468	\$89,130.26
TRINITY CHURCH VICARAGE FUND- ST. MARY'S WHITE CHAPEL	23.4929	\$20,681.43
TOTAL	883.6242	\$777,877.97
ST. PAUL'S MEMORIAL ENDOWMENT FUND- CHARLOTTESVILLE	149.6373	\$131,729.71
ST. PAUL'S CEMETERY FUND- HANOVER	8.2451	\$7,258.38
ALICE ASHTON FITZHUGH MEMORIAL, ST. PAUL'S- OWENS	94.0126	\$82,761.80
ST. PAUL'S PARISH HOUSE FUND- OWENS	5.8641	\$5,162.32
WESLEY BAKER MEMORIAL SCHOLARSHIP FUND- ST. PAUL'S- OWENS	14.8395	\$13,063.61
ANN HOPEWELL SMOOT FUND- ST. PAUL'S OWENS	290.5009	\$255,735.70
TOTAL	405.2171	\$356,723.43
CHRIST CHURCH- GORDONSVILLE GENERAL ENDOWMENT FUND	21.3051	\$18,755.45
VIRGINIA LONG FUND- ST. JAMES/LEESBURG WOMEN'S AUXILIARY	1.1195	\$985.53
ST. PAUL'S- MILLERS TAVERN CEMETERY FUND	33.9894	\$29,921.78
ST. PAUL'S- MILLERS TAVERN CEMETERY ENDOWMENT FUND	7.9456	\$6,994.72
HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF ST. PAUL'S	124.5496	\$109,644.34
TOTAL	166.4846	\$146,560.84
ST. JOHN'S- WEST POINT INVESTMENT FUND	364.5992	\$320,966.41
ST. PETER'S CEMETERY MAIN FUND	15.2048	\$13,385.19
EC DAVIS MEMORIAL FUND OF ST. PETER'S CHURCH	16.5282	\$14,550.22
TOTAL	31.7330	\$27,935.41
ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND	66.8774	\$58,873.96
ST. JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS	100.7775	\$88,717.12
TOTAL	167.6549	\$147,591.08
BISHOP C. L. STREET FUND- TRINITY, LANCASTER	15.1622	\$13,347.69
HAMMACK ENDOWMENT FUND- TRINITY, LANCASTER	102.6673	\$90,380.76
HAMMACK SCHOLARSHIP FUND- TRINITY, LANCASTER	6.2233	\$5,478.54
LANCASTER OPERATING FUND, TRINITY, LANCASTER	25.1993	\$22,183.62
MEMORIAL FUND- TRINITY, LANCASTER	2.3747	\$2,090.51
TOTAL	151.6268	\$133,481.12
GRACE CHURCH, KESWICK CEMETERY ENDOWMENT FUND	352.2838	\$310,124.83
GRACE RIVES MEMORIAL FUND- GRACE, KESWICK	16.3118	\$14,359.71
BOYDEN MEMORIAL FUND- GRACE, KESWICK	5.5987	\$4,928.69
PAUL J. BLOCH FOR GRACE CHURCH, KESWICK	151.5764	\$133,436.75
TOTAL	525.7707	\$462,849.98
THE HUNGERFORD-GRIFFITH CEMETERY FUND ST. PETER'S CHURCH OAK GROVE	17.0761	\$15,032.55
FLEMER-INGELSIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	34.5662	\$30,429.55
PAYNE-WIRT CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	12.8950	\$11,351.81
TOTAL	64.5373	\$56,813.91
JULIA SACKETT MEMORIAL FUND- WESTOVER PARISH	0.5682	\$500.20
WESTOVER PARISH CEMETERY FUND	120.6807	\$106,238.44
WESTOVER PARISH ENDOWMENT FUND	27.2505	\$23,989.34
THOMPSON FUND OF WESTOVER PARISH	38.4556	\$33,853.49
TOTAL	186.9550	\$164,581.47
GRACE ARENT'S FUND, ST. ANDREWS- RICHMOND	489.6142	\$431,020.45
EMMANUEL, WOODSTOCK FUND	70.0709	\$61,685.28

THE TRUSTEES OF THE FUNDS OF THE
 PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 CRESTAR BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74

DECEMBER 31, 1996

FUND DESCRIPTION	UNITS 12/31/96	MARKET VALUE 12/31/96
HANOVER-WITH-BRUNSWICK RECTORY FUND	58.4256	\$51,433.62
ST. JOHN'S/ARLINGTON- LILLIAN H. CARIE FUND	70.4887	\$62,053.08
ST. JOHN'S/ARLINGTON- ELSIE H. MCNEILY FUND	52.2139	\$45,965.29
ST. JOHN'S/ARLINGTON- INVESTMENT FUND	65.7895	\$57,916.25
TOTAL	188.4921	\$165,934.62
FALLS CHURCH ENDOWMENT FUND	12.6101	\$11,101.01
THE FALLS CHURCH- GENERAL DESIGNATED FUND	13.0470	\$11,485.62
RUSSELL FUND OF THE FALLS CHURCH	5.0739	\$4,466.69
TOTAL	30.7310	\$27,053.32
ST. PETER'S RICHMOND- HOUSING FUND	34.1642	\$30,075.66
ST. LUKE'S- WELLINGTON	14.1191	\$12,429.40
ST. PAUL'S- BAILEY'S CROSSROADS	34.0783	\$30,000.00
PARISH FUNDS SUMMARY:	13,564.2441	\$11,940,966.18
TOTAL FUNDS SUMMARY:	26,899.0471	\$23,679,949.21

Appendix III

Diocesan Missionary Society

Financial Report
Dec. 31, 1996

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

Richard R. G. Hobson, Esquire
President

William A. Johnston III, Esquire
Vice President

R. Dennis McArver, Esquire
Secretary

Mr. Robert C. Peery
Treasurer

Mrs. Jennie L. Foutz
Assistant Treasurer
and
Assistant Secretary

TRUSTEES

The Rt. Rev. David C. Jones

William A. Johnston III, Esquire

Mrs. Anne Brauer

Mrs. Bettie Lacy

Mr. Arthur J. Bruner

R. Dennis McArver, Esquire

Mrs. Elizabeth D. Camp

The Rev. John E. Miller

Richard R. G. Hobson, Esquire

Mr. Richard F.E. Shirey

Mr. John W. Inman

Mr. R.W. Tolleson

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SUPPLEMENTARY INFORMATION

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McGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of Diocesan Missionary Society of Virginia as of December 31, 1996 and 1995, and the related statements of changes in fund balances and support, revenue and expenses, operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

Except as discussed in the following paragraph, we conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provides a reasonable basis for our opinion.

The Society has not maintained adequate records to determine the appropriate classification of its net assets pursuant to Statement of Financial Accounting Standards ("SFAS") No. 117 *Financial Statements of Not-for-Profit Organizations*, which became effective for the Society on January 1, 1995. The Society continues to maintain its records using the principles of fund accounting, and is unable to distinguish between unrestricted and restricted net assets which is not in conformity with generally accepted accounting principles. Furthermore, the Society does not present a statement of cash flows. Presentation of such a statement summarizing the Society's operating, investing and financing activities is also required by generally accepted accounting principles.

In our opinion, except for the effects of such adjustments as might have been determined to be necessary had we been able to examine adequate records regarding the classification of net assets pursuant to SFAS No. 117, *Financial Statements of Not-for-Profit Organizations*, and the omission of the statement of cash flows which results in an incomplete presentation as explained in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1996 and 1995 and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
March 18, 1997

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

BALANCE SHEETS
December 31, 1996 and 1995

ASSETS	1996	1995
Operating Assets		
Cash	\$ 65,854	\$ 100,527
Temporary cash investments, at cost, which approximates market value	2,863,887	2,635,239
Accrued interest receivable	15,210	13,473
Investments (Note 5)	1,469,237	-
Loans to churches:		
Collateralized	6,364,797	6,250,359
Unsecured	6,670	6,871
	<u>10,785,655</u>	<u>9,006,469</u>
Real Estate (Note 2)		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	350,700	340,000
Episcopal Campus Ministry	256,533	256,533
	<u>802,327</u>	<u>791,627</u>
	73,897	66,254
Less accumulated depreciation	<u>728,430</u>	<u>725,373</u>
	<u>\$ 11,514,085</u>	<u>\$ 9,731,842</u>
LIABILITIES AND FUND BALANCES		
Notes payable to churches (Note 3)	\$ 2,546,939	\$ 2,561,700
Accounts payable and accrued interest	44,878	45,317
	<u>2,591,817</u>	<u>2,607,017</u>
Commitment (Note 4)		
Fund Balances		
Designated by the Governing Board:		
Revolving Loan Funds	6,091,997	5,782,058
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund	100,000	100,000
Undistributed income	17,051	17,051
Reid Fund (Note 5)	1,484,447	-
Real Estate Fund	728,430	725,373
Robert F. Gibson Fund	200,000	200,000
	<u>8,922,268</u>	<u>7,124,825</u>
	<u>\$ 11,514,085</u>	<u>\$ 9,731,842</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1996 and 1995

	Operating Funds	
	Revolving Loan Funds	First Deed of Trust Funds
Balance, December 31, 1994	\$ 5,506,143	\$ 300,343
Add (deduct):		
Excess of revenue over expenses and distributions before capital gifts	-	-
Establishment of Robert F. Gibson Fund	-	-
Depreciation expense	-	-
Transfer to Revolving Loan Funds	275,915	-
Balance, December 31, 1995	5,782,058	300,343
Add (deduct):		
Excess of revenue over expenses and distributions before capital gifts	-	-
Establishment of Leigh Wilbur Reid Trust Fund	-	-
Depreciation expense	-	-
Investment income (Note 5)	-	-
Transfer to Revolving Loan Funds	5,782,058	300,343
Transfer to Real Estate Fund	309,939	-
Balance, December 31, 1996	\$ 6,091,997	\$ 300,343

See Notes to Financial Statements.

Capital Debt Repayment Fund	Undistributed Income Fund	Reid Fund	Real Estate Fund	Robert F. Gibson Fund	Total
\$ 100,000	\$ 17,051	\$ -	\$ 733,016	\$ -	\$ 6,656,553
-	275,915	-	-	-	275,915
-	-	-	-	200,000	200,000
-	-	-	(7,643)	-	(7,643)
-	275,915	-	(7,643)	200,000	468,272
-	(275,915)	-	-	-	-
100,000	17,051	-	725,373	200,000	7,124,825
-	320,639	-	-	-	320,639
-	-	1,385,908	-	-	1,385,908
-	-	-	(7,643)	-	(7,643)
-	-	98,539	-	-	98,539
100,000	337,690	1,484,447	717,730	200,000	8,922,268
-	(309,939)	-	-	-	-
-	(10,700)	-	10,700	-	-
\$ 100,000	\$ 17,051	\$ 1,484,447	\$ 728,430	\$ 200,000	\$ 8,922,268

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES, OPERATING FUNDS
Years Ended December 31, 1996 and 1995

	1996	1995
Revenue:		
Interest on loans	\$ 419,671	\$ 379,528
Interest on invested funds	146,567	164,518
	<u>566,238</u>	<u>544,046</u>
Expenses:		
Interest on notes payable	166,523	162,180
Support to Diocese of Virginia	65,000	65,000
Property taxes	4,054	4,034
Salary	7,740	7,440
Audit fees	8,532	7,000
Accounting services	3,440	1,410
Other	8,173	6,339
	<u>263,462</u>	<u>253,403</u>
Excess of revenue over expenses before income distributions and capital gifts	<u>302,776</u>	<u>290,643</u>
Capital gifts	32,513	-
Income distributions to others on:		
Revolving Loan Funds	290	291
First Deed of Trust Funds	14,360	14,437
	<u>14,650</u>	<u>14,728</u>
Excess of revenue over expenses and distributions	<u>\$ 320,639</u>	<u>\$ 275,915</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business: The role of the Diocesan Missionary Society of Virginia ("DMS") is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

Significant accounting policies:

Accounting method: DMS's statements are presented in accordance with generally accepted accounting principles except for the following: DMS has not adopted Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations* as was required as of January 1, 1995. The Statement specifies how assets, liabilities, net assets, revenues, and expenses are to be classified and requires a statement of cash flows. Fund balances are eliminated under the Statement and replaced with net assets which are either; permanently restricted, temporarily restricted, or unrestricted based on donor stipulations. The Society has not maintained adequate records to determine the proper classification of net assets and does not include a statement of cash flows with its financial statements.

Fund accounting: The accounts of DMS are maintained under the principles of fund accounting, in a common pooled fund. These fund balances are classified as Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, Undistributed Income Fund and the Real Estate Funds. These funds are used primarily to make loans to churches in order to facilitate church growth and expansion (not including real estate funds). Certain funds are endowment type funds for which earned income is designated. The income, net of any expenses, is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, by choice of donors, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches. The Robert F. Gibson Fund consists of funds given to the Society for the purpose of making loans to new churches. The Reid Fund was given for the benefit of the Mountain Missions of Virginia (primarily the Shenandoah Valley).

In 1974, the Trustees established the Capital Debt Repayment Fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment, if any, would be funded from income received and that such amount would be determined by the Trustees annually. At December 31, 1996 and 1995, the repayment fund balance was \$100,000, with no amounts set aside in either year.

Real estate: The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS. Depreciation is computed by the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Investments: Investments consist of marketable equity securities and are reported at market value. Unrealized appreciation or depreciation in investments is included in the statement of changes in fund balances.

Loans to churches: The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 7.25% and are due within 5 years; however, the Society often grants extensions in five year increments up to 30 years. Most of the notes are secured by deeds of trust or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Estimates: The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code.

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 1996 and 1995:

	1996	1995
Land	\$ 515,294	\$ 504,594
Buildings	275,836	275,836
Building improvements	11,197	11,197
	<u>\$ 802,327</u>	<u>\$ 791,627</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 3. Notes Payable

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at 6-1/2%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Year	Amount
1997	\$ 115,158
1998	129,771
1999	65,425
2000	9,104
2001	81,348
Thereafter	<u>2,146,133</u>
	<u>\$ 2,546,939</u>

Note 4. Commitment

At December 31, 1996 and 1995, DMS is a guarantor on a note payable issued by the Church of the Word for \$100,000.

Note 5. Reid Fund

As of September 9, 1996, pursuant to the will of Leigh Wilbur Reid, DMS received \$1,385,908 represented by the market value of corporate equity securities. Donor stipulations are such that the fund is to be used by DMS for the Mountain Missions of Virginia. Investment income, consisting primarily of appreciation, has been included in the statement of changes in fund balances.



McGLADREY & PULLEN, LLP
 Certified Public Accountants and Consultants

**INDEPENDENT AUDITOR'S REPORT
 ON THE SUPPLEMENTARY INFORMATION**

To the Executive Committee
 Diocesan Missionary Society of Virginia
 Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
 March 18, 1997

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

**LOANS TO CHURCHES
 Year Ended December 31, 1996**

Schedule 1

	Balance January 1, 1996	Changes During Year		Balance December 31, 1996	Interest Earned 1996
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due November 1997	\$ 351,649	\$ -	\$ 10,295	\$ 341,354	\$ 25,157
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 1999	32,398	-	676	31,722	2,912
Christ Church, Spotsylvania, 7-1/4% dated June 23, 1981, due \$790 monthly, including interest, unpaid balance due August 1996	25,058	-	7,929	17,129	1,557
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 1997	62,171	-	2,066	60,105	4,440
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 1999	108,729	-	2,939	105,790	7,786
Church of the Epiphany, Franklin Farm, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including in interest, unpaid balance due July 1998	462,518	-	8,312	454,206	36,030
Church of the Epiphany, Richmond, 7-1/4%, dated March 29, 1989, due \$1,500 monthly, including interest, unpaid balance due May 1999	45,034	-	23,235	21,799	2,953

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1996

Schedule 1

	Balance January 1, 1996	Changes During Year		Balance December 31, 1996	Interest Earned 1996
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Holy Comforter, Vienna, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	\$ 34,583	\$ -	\$ 2,120	\$ 32,463	\$ 3,364
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 1996	240,171	-	3,062	237,109	17,404
Church of the Holy Cross, McLean, 7-1/4%, dated November 1, 1984, due \$512 monthly, including interest, unpaid balance due June 1997	63,237	-	1,608	61,629	4,532
Church of the Holy Cross, McLean, 7-1/4%, dated June 1, 1987, due \$1,978 monthly, including interest, unpaid balance due June 1997	267,180	-	4,128	263,052	17,633
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly, including interest, unpaid balance due February 1995	285,751	-	4,316	281,435	22,289
Church of the Resurrection, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	46,536	-	726	45,810	3,368

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1996

Schedule 1

	Balance January 1, 1996	Changes During Year		Balance December 31, 1996	Interest Earned 1996
		Increases, Loans Made	Decreases, Principal Collections		
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance due September 1995	\$ 422,888	\$ -	\$ 1,140	\$ 421,748	\$ 7,233
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,743 monthly, including interest, unpaid balance due June 1999	1,054,113	-	17,044	1,037,069	75,896
St. Anne's, Reston, 7-1/4%, dated December 22, 1993, due \$2,729 monthly, including interest, unpaid balance due December 2008	554,636	-	24,202	530,434	39,417
St. David's, Ashburn, 7-1/4%, dated August 9, 1995, due \$1,676 including interest, unpaid balance due August 2000	231,276	-	3,454	227,822	16,654
St. Francis, Fairfax, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due September 1997	290,032	-	3,652	286,380	20,907
St. George's, Arlington, 7-1/4%, dated October 29, 1996, interest of \$1,354 due monthly, \$175,000 principal due October 29, 1999 and balance due October 29, 2001	-	225,446	-	225,446	-
St. James-The-Less, Ashland, 7-1/4%, dated July 31, 1991, due \$2,047 monthly, including interest, unpaid balance due August 1998	294,511	-	3,315	291,196	21,243

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1996

Schedule 1

	Balance January 1, 1996	Changes During Year		Balance December 31, 1996	Interest Earned 1996
		Increases, Loans Made	Decreases, Principal Collections		
St. Johns Church, Centerville, 7-1/4%, dated October 15, 1993, due \$3,467 monthly including interest, unpaid balance due October 15, 1998	\$ 499,382	\$ -	\$ -	\$ 499,382	\$ 7,500
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,086 monthly, including interest, unpaid balance due December 1997	270,944	33,333	-	304,277	37,844
St. Timothy's Episcopal Church, Herndon, 7-1/4%, dated February 1982, due \$790 monthly, including interest, unpaid balance due February 1997	39,786	-	7,235	32,551	2,737
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	79,048	-	6,921	72,127	4,555
Trinity Church, Fredericksburg, 7-1/4%, dated September 9, 1996 due \$2,338 quarterly, including interest, unpaid balance due September 9, 1999	-	25,000	1,931	23,069	407
St. Philips Episcopal Church, Richmond, 7-1/4%, dated February 14, 1993, due \$3,304 monthly, including interest, unpaid balance due February 1998	464,658	-	4,965	459,693	34,681
Total collateralized by deeds of trust	6,226,289	283,779	145,271	6,364,797	418,499

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1996

Schedule 1

	Balance January 1, 1996	Changes During Year		Balance December 31, 1996	Interest Earned 1996
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by securities, The Fork Church, Hanover, 7-1/4%, dated April 30, 1992, due \$171 monthly, including interest, unpaid balance due April 1997	\$ 24,070	\$ -	\$ 24,070	\$ -	\$ 145
Total collateralized loans	6,250,359	283,779	169,341	6,364,797	418,644
Unsecured loans: Grace Church, Millers Tavern, 7-1/4%, dated November 8, 1993, due \$51 monthly including interest, unpaid balance due November 1998	6,871	-	201	6,670	1,027
Total loans to churches	\$ 6,257,230	\$ 283,779	\$ 169,542	\$ 6,371,467	\$ 419,671

Note: While under no obligation to do so, DMS has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 1996 without regard for future extensions which may be granted. Principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REAL ESTATE
December 31, 1996

Schedule 2

Date Acquired	Description	Appraisal Value (Unaudited)	Net Carrying Amount
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	(1) \$ 21,000	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	(1) 45,000	19,000
11-23-62	Grace Church, Red Hill	(1) 33,450	14,000
11-23-62	St. George's, Pine Grove	(1) 68,000	47,300
11-23-62	St. Paul's, Ingram	(1) 8,925	13,000
		<u>176,375</u>	<u>114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	(2) 36,080	36,080
11-23-62	Good Shepherd, Bluemont	(2) 19,672	19,672
		<u>55,752</u>	<u>55,752</u>
Rappahannock Valley Convocation:			
06-15-62	St. Paul's, West Point	(1) 34,000	7,542
Spotsylvania Convocation:			
06-09-89	Christ Church, Spotsylvania	(3) 200,000	188,000
08-31-90	Stafford County	(3) 140,000	149,700
		<u>340,000</u>	<u>337,700</u>
06-09-89	Episcopal Campus Ministry	(3) 250,000	213,136
		<u>\$ 856,127</u>	<u>\$ 728,430</u>

Notes:

- (1) Appraisal value as furnished by American Appraisal Company to the Missions in 1965.
- (2) Appraisal value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- (3) Appraisal value as furnished by the Board of Trustees.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE
Year Ended December 31, 1996

Schedule 3

	Balance January 1, 1996	Additions (Reductions)	Balance December 31, 1996
NOTES PAYABLE TO CHURCHES:			
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	58,160	(162)	57,998
Grace Church, Keswick, Virginia	10,000	-	10,000
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. James, Louisa, Virginia	30,000	-	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE (Continued)
Year Ended December 31, 1996

Schedule 3

	Balance January 1, 1996	Additions (Reductions)	Balance December 31, 1996
St. John's Church Fund, Richmond, Virginia	\$ 1,000	\$ -	\$ 1,000
St. John's Episcopal Church Fund, West Point, Virginia	31,600	(3,000)	28,600
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia	91,613	(3,333)	88,280
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Sally Walke Chipley Trust, Richmond, Virginia	37,525	(8,266)	29,259
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
	<u>1,211,633</u>	<u>(14,761)</u>	<u>1,196,872</u>
OTHER NOTES PAYABLE			
The Bloomfield Fund, Ivy, Virginia	1,350,067	-	1,350,067
	<u>\$ 2,561,700</u>	<u>\$ (14,761)</u>	<u>\$ 2,546,939</u>

Note:

Notes payable to churches, and the Bloomfield Fund bear interest at 6-1/2% per annum. Remittances are made semiannually, except for the note payable to the Sally Walke Chipley Trust, and a portion of the note payable to the Falls Church Endowment Fund, which are payable monthly, principal and interest.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REVOLVING LOAN FUNDS
Year Ended December 31, 1996

Schedule 4

	Principal Amount			Income Distributions
	Balance January 1, 1996	Additions (Reductions)	Balance December 31, 1996	
Diocesan Revolving Fund Proper	\$ 5,304,974	\$ 309,939	\$ 5,614,913	\$ -
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (1)
Madge Freedley Matteosian	5,547	-	5,547	- (1)
Norma Stewart	5,269	-	5,269	- (1)
E. Hope Stewart	5,269	-	5,269	- (1)
Lucy W. Stewart	5,394	-	5,394	- (1)
Richard H. Meade	1,055	-	1,055	- (1)
Margie O. Shands	5,025	-	5,025	- (1)
Margaret D. Mason	6,191	-	6,191	- (1)
Annie Belle Yancey	6,191	-	6,191	- (1)
Annie C. Stewart	5,269	-	5,269	- (1)
Frederick D. Goodwin	5,055	-	5,055	242 (2)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (1)
Kittie M. Morris	527	-	527	- (1)
Louisa T. Davis	9,118	-	9,118	- (1)
Elizabeth Cardoza Lloyd	525	-	525	- (1)
Archdeacon's Residence Fund	7,880	-	7,880	- (1)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	- (1)
The Reverend John Chappel Memorial Fund	500	-	500	- (1)
Katherine Dennis Memorial	3,389	-	3,389	- (1)
St. Paul's Altar Guild	1,000	-	1,000	48 (3)
Estate of R. Hunter Barksdale	3,478	-	3,478	- (1)
Estate of Richard Fairfax Harrison	5,383	-	5,383	- (1)
Estate of Lucille Lozier	89,913	-	89,913	- (1)
	<u>\$ 5,782,058</u>	<u>\$ 309,939</u>	<u>\$ 6,091,997</u>	<u>\$ 290</u>

Income distributions remitted to:

(1) N/A; pro rata income on these funds is transferred to Revolving Loan Funds	\$ -
(2) Bishop's Discretionary Funds	242
(3) St. Paul's Altar Guild	48
	<u>\$ 290</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1996

Schedule 5

	Principal Amount			Income Distributions
	Balance January 1, 1996	Additions (Reductions)	Balance December 31, 1996	
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 2,157 (A)
William C. Rives	158,138	-	158,138	7,561 (A)
Leigh Wilber-Elizabeth Griffith				
Hoxton Reid	16,280	-	16,280	779 (A)
Frances Young	22,908	-	22,908	1,095 (A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	175 (A)
Phillis Langhorne Brand	12,102	-	12,102	579 (A)
Betty S. Brent	20,963	-	20,963	1,002 (A)
Margaret Mason	4,694	-	4,694	224 (A)
Annie Belle Yancey	2,335	-	2,335	112 (A)
Archdeacon's Neve Endowment	6,840	-	6,840	327 (A)
Sally Aiken Williams Fund of				
John Moncure School	3,293	-	3,293	157 (A)
Grace Memorial Church Fund	2,272	-	2,272	109 (B)
Arthur E. Booth Memorial	1,000	-	1,000	48 (C)
Bishop and Mrs. John Baden Fund	740	-	740	35 (D)
	<u>\$ 300,343</u>	<u>\$ -</u>	<u>\$ 300,343</u>	<u>\$ 14,360</u>

Note:

Income distributions remitted to:

(A) Diocesan Program	\$ 14,168
(B) Treasurer of Grace Memorial Church	109
(C) Treasurer of Aquia Episcopal Church for camp scholarship	48
(D) Treasurer of Christ Church, Winchester	35
	<u>\$ 14,360</u>

Appendix IV

**Sermon preached by the
Archbishop of Canterbury
to the 202nd Annual Council
Friday, January 31, 1997
St. Stephen's, Richmond**

**Sermon preached to the 202nd Annual Council of the Diocese of Virginia
by the Most Rev. and Rt. Hon. George L. Carey, Archbishop of Canterbury,
Friday, January 31, 1997**

I wish to begin this address by thanking you for your warm welcome. To Bishop Peter Lee and Kristy for their friendship and hospitality; to Virginia Theological Seminary for their considerable kindness—not only to Eileen and myself—but for their generosity in making it possible for the Inter-Anglican Doctrinal Commission to meet on two occasions at the Seminary. This is a most generous gift to the Anglican Communion as we seek to strengthen our union and communion; and to you as a diocese for your welcome today.

You are meeting in council on behalf of your diocese. It is a weighty and responsible office you exercise. In spite of what we are sometimes told, the local church is *not* the basic unit of the Church; the diocese is. The local church is, of course, most important but, from the viewpoint of Anglican ecclesiology, it is dependant upon the diocese. The diocese is a family of churches which draw their authority from the bishop and not from themselves. Thus, to cut oneself off from the bishop and the diocese is to cease to be Anglican; it is to become independent.

So I am delighted to be with you but I find myself asking: How may I, an outsider though not a stranger, help you in this task? You will not find my voice among those who belittle the contribution made by the Episcopal Church of the United States to the Anglican Communion. We, the rest of the Communion, owe the American church a great deal. You are a generous church; you are a committed church; you are a powerful church. To such a Church the words of our Lord apply: 'To whom much is given, much is required.' The temptations that challenge strong churches often arise from aspects of strength. We who belong to settled, strong and comfortable churches in the first world will not be totally surprised to find that, sometimes, our weaknesses and temptations are the mirror images of blessings; subtle distortions of the things God has done for us.

The readings for today's Eucharist go to the very heart of what the Christian faith is all about and what the gospel consists of. The word 'transformation' sums it up well. The Church of Jesus Christ is not here to make people comfortable, or good citizens, or good moral beings—although all these things may result from the impact of the gospel—but it is here to transform the world.

Now, that is an awe-inspiring challenge and it is little wonder that we often try to replace it by lesser goals. It was the great translator, J. B. Phillips, who years ago challenged the church in his book *Your God is Too Small*. He criticized the way we constantly domesticate God and make him fit our image of our likeness; the way we settle for the comfortable idolatry of goals that fit us, whether or not they suit God. Thus, if our faith is not about radical and costly transformation, it falls a long way short of the good

news that Jesus Christ came to bring. We are not here merely to find new ways of filling our churches or to invent ingenious new strategies for fund raising—we are here as part of God's mission to transform his creation.

The readings in various ways challenge us to rethink our vision, our ministries and our outlook. Let us consider them in turn.

Isaiah 35 reminds us that God is always a hopeful God who calls us to walk his **transforming way**. In a wonderful prophetic passage he sees the exiles returning to Jerusalem. The passage abounds in exciting and evocative images—streams flowing in the desert, grass emerging from the swamps, a highway appearing in the desert that leads to the city of God; a singing, rejoicing crowd of people on their way home. It speaks of unity as the people of God walk together.

Exegetically, of course, the passage says nothing about the Anglican way. I hope however we can agree that the word 'redeemed' in the passage and Episcopalianism are not opposition! Verse 8 of the passage sets clear limits on the those allowed on the way—the 'unclean' and 'fools' are debarred from it. The writer obviously has a good idea who is worthy of traveling among God's people.

The breadth of our tradition is one of Anglicanism's greatest gifts to world Christianity. We have chosen to be a people who live with diversity and differences. Long may this be so. The world desperately needs examples of people living in love together, even when such groups disagree passionately about things they hold dear. But a challenge that comes from that is the temptation not to be too bothered about doctrine and religious truth. I have often refuted the notion that the definition of an Anglican is that 'it doesn't matter what you believe as you don't believe it too enthusiastically.'

No. To be an Anglican is to accept a body of doctrine which is centered on Scripture and historic Christianity. We must disabuse people of the idea that Anglicans are people who do not care about truth. We do care. But we also care about tolerating differences and doing all we can to maintain the unity of the Spirit in the bonds of peace. Let us never be among those who separate from other Christians because of our disagreements with them over matters to do with discipline or doctrine.

Anglicanism at its very best is a transforming way as we learn to love one another in our differences. The untidiness and the blurred edges of our ecclesiology are far from being obstacles to truth and faith—they witness to a truth that transcends the finitude of human thinking. As Faber's great hymn expresses it: 'For the love of God is broader than the measure of the mind; and the heart of the Eternal is most wonderfully kind.' In a world that demands simple, definite answers to complex issues we should never apologize for serious, sustained engagement with questions that defy

simplistic and naïve responses. Let me reiterate the point: the answers we give must always be in conformity with historic Christianity and never a departure from it.

The second reading, from Paul's letter to the Romans, points to a **transforming service** we offer. It is one of the great passages which show the transforming power of God in action. 'I appeal to you, my brothers and sisters, to present your bodies as a living sacrifice which is your spiritual worship.' In that service he calls for transformation of the mind and the wholehearted commitment of each member of the body in service to our Lord.

I note from your program that you are celebrating today the 20th anniversary of the ordination of women in the Diocese of Virginia. I too rejoice in that. How we thank God for the dedicated ministry of women in the priesthood and for the way that the gifts of women are being used in so many ways now in the leadership of God's church.

But it is not only in clerical ministry that we rejoice. Paul's theology speaks of God's gifts given to all baptized Christians. We are all equal in God's sight and all of us have gifts to offer. I long for our church to affirm the gifts of lay Christians more than we are at present doing. Three years ago I spoke at a conference for lay Christians in Washington. The concern of that conference was how to resist the domestication of lay ministries and, conversely, how to support lay Christians in their secular work where they exercise their ministries as Christians.

Without weakening the ministry of the local Church, we must constantly reemphasize that the moment the Church forgets to serve the world and to witness to the love of God where people are—in our schools, factories, businesses, offices, parliaments and homes—is the moment when we fail to be the Church of Jesus Christ. Take in the larger picture.

Paul lists the many ministries that existed in the Church in his day. If he were with us today I have no doubt that he would speak with approval of the work of your diocese among the poor and the young, with the 'down and outs' and among the refugees. The temptation all churches face is to narrow our vision; to be so concerned with the success of my church, my fellowship, my tradition, my denomination, that we fail to take in the **larger** picture. The transforming service that I have in mind is something that overflows from the local church into the community around.

However, there is something about this picture which is inimical to the world we live in. The passage speaks of the enrichment of others which arises from the self-offering of the 'living sacrifice.' Indeed, Paul's imagery is unnerving as well as rich because it speaks of the cost of ministry. As Dietrich Bonhoeffer graphically put it: 'When Christ calls a person, he bids him—come and die.' In 1945 when Bonhoeffer was hanged by the Nazis the metaphor of dying became for him a physical reality.

But Paul's letter takes us further. Because all ministry manifests itself in suffering and costly living, we must care for one another. Christians and churches are not in competition with each other and therefore we must affirm and nourish each other. Love is the heartbeat of ministry. Therefore this council must be a caring council. Seek to affirm whenever that is possible. For your bishops and the devoted service they give; for your clergy and the sacrificial and selfless ministries they offer; for the many lay people whose service for Christ is sometimes, regrettably, overlooked by us clergy.

This leads me to the third passage, which speaks of a **transforming relationship**. John 15 is one of the great Johannine passages which radiate the personality and influence of our Lord. 'This is my commandment, that you love one another.' Our Lord speaks of the 'gracious gift' that is at the heart of genuine service; the element of grace, of surprise, when a relationship is changed radically, wonderfully, dynamically and generously. That verse, 'You did not choose me, but I chose you,' reminds us that God's calling is always grace-full and hope-full.

'No longer do I call you servant but I call you a friend'—that relationship is always humbling, gifting and life transforming. Surely such a relationship with our Lord must totally transform and transfigure the way we see ourselves. So many adults carry emotional and psychological scars well into their Christian pilgrimage. To the condemnation of the silent accuser—we all have one—who tells you 'You are no good,' our Lord says, 'You are greatly loved.' To the silent accuser who informs us in our pilgrimage that our work is worthless and of no account, the Lord says, 'I chose you; I have anointed you with my love.' Little wonder I said that such love is transforming and transfiguring. **Transforming**—because it changes the way we see ourselves and others. **Transfiguring**, because we are emboldened to expect the same miracles in the lives of others; to see again and again the miracle of grace and the 'gracious gift' in the lives of those we work and worship among.

The temptation for churches like yours and mine is to forget in the busyness of our lives—and the Church today can be wearily over busy—caught up too much in work for God without relying as much as we ought on the power of God—that we are involved in that risky and unnerving dimension of Christian existence—namely trusting God! How much easier it is to trust ourselves and the power of our right arm. But no, it is God's mission we share and his mission is always to change things, to transform the world by taking the humble and meek and making us strong in the power of his Spirit.

Transformation: The people we are, the service we offer, the relationship with God we must sustain. I am constantly struck in my pilgrimage by the unexpectedness and the miracle of grace. Our Lord takes what is ordinary—like the bread and the wine we shall offer in a moment—and transforms us and them into vehicles of his grace. And what is equally

disconcerting, we simply don't know what he will do with us or where it will all end! But we can be sure that nothing will be wasted; all fits into his great plan of making all things new.

In Virginia Theological Seminary Chapel where Eileen and I are worshipping each day I see a window erected to the memory of Robert Hunt. He was, as you know, the first Anglican to celebrate Holy Communion on the shores of America. He arrived in Jamestown in 1606 and, alas, lived only two years. From a human point of view we might think, what a waste and what folly. But not so. It illustrates so well that in the providence of God each of us have our part to play and we must do it with love and enthusiasm to God's glory. I have no doubt that Robert had no idea that in the providence of God, his act, that missionary act, would be one of the significant actions that would result in the rise of a great church in this land. It is a parable of God's ways with all of us. He takes us as we are and longs for us to be conformed to the image of his dear Son. He is ever hopeful, ever wakeful, ever mindful. He is the transforming God and we are his transformed people, called to walk in his way, with hope and confidence that through us, his perfect plan is being realized.

Constitution and Canons of
the Protestant Episcopal Church
in the Diocese of Virginia (1997 revision)
with extracts from
the General Convention Canons

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**Constitution of the Protestant Episcopal Church in the
Diocese of Virginia
1997 edition**

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia; and

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

Article III. Composition of the Council.

Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members *ex officio*.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese, and five Lay persons,

not over 21 years of age at the time of election, to be elected on or before May 1st as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.

- (f) Each elected Delegate and *ex officio* member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

**Article IV.
Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

**Article V.
Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

**Article VI.
The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

**Article VII.
Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

**Article VIII.
The Bishop as President of the Council.**

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

**Article IX.
Vacancy in the Office of the Bishop.**

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon

assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

**Article X.
Reserved for Future Use.**

**Article XI.
The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

**Article XII.
The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

**Article XVI.
The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

**Article XVII.
Parishes to be Bound by This Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

**Article XVIII.
Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

**Article XIX.
Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

**Article XX.
Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

**Canons of the Protestant Episcopal Church in the
Diocese of Virginia**

**CANON 1.
Official List of the Clergy of the Diocese.**

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

**CANON 2.
Lay Representation in Council.**

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect no later than March 1st the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Delegate elected. Alternates shall not be entitled to voice or vote in the meetings of the Council except in the absence of their principals.

Section 5. The election of Lay Delegates to the Council, and their alternates, shall be certified by the Rector, Vicar, Register, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in the form as follows:

"This is to certify that a meeting of the Vestry (or Vestry Committee) of _____ Church in the county (or City) of _____, held on the ___ day of _____, 19____, the following named adult confirmed communicants in good standing, viz, _____ as Lay Delegate and _____ as Alternate, were duly elected to represent the same in the Council of the Diocese of Virginia to be held at _____ on the ___ day of _____, 19____.

(signed) _____"

One copy of this certificate shall be sent to the Secretary of the Diocese no later than March 15th, and a copy shall be given to each Delegate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case *de novo*.

CANON 3.

Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention.

CANON 4.

Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

**CANON 5.
The Church Pension Fund.**

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

**CANON 6.
Archdeacons and Deans.**

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

**CANON 7.
The Executive Board.**

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

**CANON 8.
Regions and Regional Councils.**

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a

schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.

- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.

- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

**CANON 9.
Boundaries.**

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministrations to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

**CANON 10.
Churches.**

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed

name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which it is located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be

composed as provided in Section 14 of Canon 11. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

**CANON 11.
Election and Organization of Vestries,
and Call of Congregational Meetings.**

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at

the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____ according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer

and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12. **Duties of Vestries, Wardens and Parish Officers.**

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III. 17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III. 14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III. 14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,

- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III. 14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I. 7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

CANON 14.

Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

CANON 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I. 6. 1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of February of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or

Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of February and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19.**The Treasurer of the Diocese.**

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein.

Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20.**The Registrar of the Diocese.**

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.**The Standing Committee of the Diocese.**

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

CANON 23.

The Commission on Lay Ministries.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

CANON 24.

Examining Chaplains.

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I. 7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.**Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27**Presentment and Trial of a Presbyter.**

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention, and persons eligible under the Canons to serve as a member of the Council. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor

Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

CANON 28.**Relationships Among Clergy and Congregations.**

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV. 1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29.
Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30.
Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.

Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

**CANONS
OF THE
GENERAL CONVENTION**

The following particular Canons of The Episcopal Church adopted by the General Convention 1789-1994 are herewith printed to assist and aid Churches in the Diocese of Virginia. Reference is specifically cited in these Diocesan Canons to the following General Convention Canons:

Title I, Canon 7 - Of Business Methods in Church Affairs

Title I, Canon 17 - Of Regulations Respecting the Laity

Title III, Canon 14 - Of Clergy and Their Duties

Title III, Canon 17 - Of the Calling of a Rector

**Title I, Canon 7
Of Business Methods in Church Affairs**

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

Standard methods prescribed.

(1) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

Deposit of funds.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

Proviso.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2) Records shall be made and kept of all trust and permanent funds showing at least the following:

Record of trust funds.

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

(3) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Treasurers to be bonded.

(4) Books of account shall be so kept as to provide the basis for satisfactory accounting.

Books of account and audits.

(5) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

Adequate insurance.

(6) All buildings and their contents shall be kept adequately insured.

Report to Convention.

(7) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

Fiscal year.

(8) The fiscal year shall begin January 1.

Dioceses to enforce by Canon.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Encumbrance of property requires consent of Bishop and Standing Committee.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

Title I, Canon 17
Of Regulations Respecting the Laity

Section 1.

(a) All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

Members.

(b) Members sixteen years of age and over are to be considered adult members.

(c) It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d) Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Communicants.

Section 2.

(a) All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b) For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Communicants in good standing.

Section 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Removing to another congregation.

Section 4.

(a) A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of membership indicating that that person is recorded as a member (or adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgement that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b) The member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the member of the Clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c) If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d) Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Section 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Section 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Section 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

Refusal of Holy Communion.

Baptism required for admission to Communion.

**Title III, Canon 14
Of Clergy and Their Duties**

(g) Whenever the House of Bishops shall put forth a Pastoral Letter, it shall be the duty of each Member of the Clergy in charge of a Congregation to read it to the Congregation on some occasion of public worship on a Lord's Day, or to cause copies of the same to be distributed to the members of the Congregation, not later than thirty days after the receipt of the same.

Pastoral Letters.

(h) Where the House of Bishops shall adopt a Position Paper, it may by its own vote require the same procedure for communication of the contents of the Paper to the membership of the Church as is required in the case of a Pastoral Letter as provided in Clause (g) above.

Position Papers.

Section 3.

(a) It shall be the duty of each Member of the Clergy in charge of a Congregation to record in the Parish Register all Baptisms, Confirmations (including the canonical equivalents in Canon I.17.1[d]), Marriages and Burials.

To keep a register of official acts.

(b) The registry of each Baptism shall be signed by the officiating Member of the Clergy.

Register of baptisms to be signed by officiant.

(c) Each Member of the Clergy in charge of a Congregation shall have recorded in the Parish Register a list of all persons who have received Holy Baptism, all communicants, all persons who have received Confirmation (including the canonical equivalents in Canon I.17.1[d]), all persons who have died in the past year and all persons who have been received or whose names have been removed by letter of transfer. The Member of the Clergy in charge shall also indicate (1) those whose domicile is unknown, (2) those whose domicile is known but are inactive, and (3) those families and persons who are within the Congregation, which list shall remain in the Congregation for the use of the successor.

Data to be recorded in Parish Register.

Not to officiate in another's Cure without consent.

Section 4.

(a) (1) No Member of the Clergy shall officiate, either by preaching, reading prayers in public worship, or performing any other similar function, in a Congregation without the consent of the Member of the Clergy in charge of that Congregation. If, because of the absence or disability of the Member of the Clergy in charge, provision has not been made for the stated services of the Congregation, a Warden may give consent.

Where there are two or more Congregations or churches in one Cure.

(2) If there be two or more Congregations or Churches in one Cure, as provided by Canon I.13.3(b), the consent of the majority of the Clergy in charge of the Congregations, or of the Bishop, shall be sufficient; *Provided*, that nothing in this Section shall be construed to prevent any Member of the Clergy of this Church from officiating, with the consent of the Member of the Clergy in charge, in the Church or place of public worship used by the Congregation of the consenting Member of the Clergy in charge or in private for members of the Congregation; or in the absence of the Member of the Clergy in charge, with the consent of the Wardens or Trustees of the Congregation; *Provided further*, however, that the license of the Ecclesiastical Authority required in Canon III.16.2. be obtained first when necessary.

Exception.

(3) This rule shall not apply to any Church, Chapel, or Oratory, which is part of the premises of an incorporated institution, created by legislative authority, provided that such a place of worship is designed and set apart for the convenience and uses of such institution, and not as a place for public or parochial worship.

Neglecting to perform services of the Church.

(b) If any Member of the Clergy in charge, from disability or any other cause, neglect to perform the regular services in the Congregation, and refuse, without good cause, consent to any other duly qualified Member of the Clergy to perform such services, the Wardens, Vestry or Trustees of the Congregation shall, on proof before the Ecclesiastical Authority of the Diocese of such neglect or refusal, have power, with the written consent of the Ecclesiastical Authority, to permit any duly qualified member of the Clergy to officiate.

(c) Any Member of the Clergy not under presentment who would be permitted under Canon IV.8.1 to renounce the exercise of ordained office, who desires to enter into other than ecclesiastical employment, may declare in writing to the Ecclesiastical Authority of the Diocese in which the Member of the Clergy is canonically resident a desire to be released from the obligations of the office and a desire to be relieved of the exercise of the office to which ordained. Upon receipt of such a declaration, the Ecclesiastical Authority shall proceed in the same manner as if the declaration were one of renunciation.

Request for release.

**Title III, Canon 17
Of the Calling of a Rector**

Section 1. When a Parish is without a Rector, the Wardens or other proper officers shall promptly notify the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of public worship, it shall be the duty of the Bishop to take such measures as may be deemed expedient for the temporary conduct of Public Worship.

Wardens to give notice to Bishop when Parish or Congregation becomes vacant.

Section 2. No election of a Rector shall be held until the name of the Priest whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Vestry thereon, nor until such communication, if made within that period has been considered by the Parish or Vestry at a meeting duly called and held for that purpose.

Bishop may communicate with Vestry.

Section 3. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Priest and that the Priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. The record shall be sufficient evidence of the relation between the Priest and the Parish.

Notice to Ecclesiastical Authority.

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- * References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.
- * References to General Convention Canons printed herein are by **Title**, Canon and Section in Boldface, e.g., **III.21.1(b)**.

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