
Journal of
The 201st Annual Council

including

Proceedings of the January 1996 meeting of
the 201st Annual Council

Directories
Parochial statistics
Annual Reports
Audits

The Diocesan Constitution and Canons

The Diocese of Virginia



The 202nd Annual Council of the Diocese of Virginia is appointed to meet beginning on Saturday, January 11, 1997 at Mary Washington College, Fredericksburg, Virginia, recessing and reconvening on Friday, January 31, 1997 at the Hyatt Hotel, Richmond, Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishops Suffragan

The Rt. Rev. F. Clayton Matthews
The Rt. Rev. David Colin Jones

The Secretary

Ms. Happy Pullman

The Treasurer

Dr. David H. Charlton

The Chancellor

Russell V. Palmore, Jr., Esq.

The Registrar

The Very Rev. E. Allen Coffey

JOURNAL OF THE 201st ANNUAL COUNCIL

The Mayo Memorial Church House
of the Diocese of Virginia
110 West Franklin Street
Richmond, Virginia 23220

804/ 643-8451
1-800-DIOCESE
FAX-804/ 644-6928

To reach a member of the diocesan staff after regular office hours:

Call 800/DIOCESE; when the recorded message begins, enter the two-digit extension of the person you wish to reach. The voice mail system will transfer your call to that person's extension. If the staff member is in, he or she will answer. If not, the individual's voice mail will answer after several rings, and you may leave a confidential voice mail message.

Bishops

Peter James Lee	Bishop	Ext.# 12
Quest Address		PETER JAMES LEE
F. Clayton Matthews	Bishop Suffragan	Ext.# 24
Quest Address		F CLAYTON MATTHEWS
David Colin Jones	Bishop Suffragan	Ext.# 13
Quest Address		DAVID JONES

Diocesan Staff

Mr. Lee Archard	Program Officer	Ext.# 16
Ms. Sarah R. Bartenstein	Executive for Communication and Liturgical Events Editor, Virginia Episcopalian	Ext.# 39
Quest Address		SARAH BARTENSTEIN
Ms. Brenda S. Bradley	Administrative Assistant to Bishop Matthews	Ext.# 25
Quest Address		BRENDA BRADLEY
Mr. Henry Burt	Assistant to the Bishop, Deployment Officer and Director of St. George's Camp	Ext.# 15
Quest Address		HENRY BURT
Ms. Joy C. Buzzard	Administrative Assistant	Ext.# 41
Mr. Forrest Fortune	Custodian and Mail Clerk	Ext.# 28
Ms. Jennie Foutz	Chief Bookkeeper	Ext.# 21

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Quest Address		KAREN GLASCO
Ms. Barbara Greer	Administrative Assistant to Bishop Jones	703/823-3106
Quest Address		BARBARA GREER
Ms. Dorothea Gregory	Receptionist	Ext.# 10
Ms. Robin Hearn	Administrative Assistant	Ext.# 18
Ms. Kim Henderson	Administrative Assistant Church Schools	Ext.# 22
Ms. Linda Keener	Administrative Assistant	Ext.# 29
Mr. Michael Kerr	Assistant Treasurer of the Diocese Secretary-Treasurer, Church Schools	Ext.# 23
Quest Address		MIKE KERR
Ms. Alice Kuester	Administrative Assistant	Ext.# 32
Ms. Mildred Lofton	Assistant Bookkeeper	Ext.# 27
Canon E. Holcombe Palmer	Senior Consultant Bishop's Office	Ext.# 34
Ms. Happy A. Pullman	Secretary of the Diocese Executive for Program and Conference Centers	Ext.# 30
Quest Address		HAPPY PULLMAN
Mr. J. Boyd Spencer	Planned Giving Officer Vice-President, Church Schools	Ext.# 40

The Chancellor

Russell V. Palmore, Jr., Esq.	P. O. Box 1122 Richmond, Virginia 23208	804/697-1290
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The Registrar

The Very Rev. E. Allen Coffey Emmanuel, Brook Hill 804/266-2431
 1214 Wilmer Ave
 Richmond, VA 23227-2405

**The Treasurer and
 President of Church Schools**

Dr. David H. Charlton Ext.# 20
 Quest Address DAVID CHARLTON

Northern Virginia Office of the Diocese of Virginia

Virginia Theological Seminary 703/823-9236
 Sparrow Hall 703/823-3106
 3737 Seminary Rd. FAX# 703/823-9524
 Alexandria, VA 22304

Diocesan Centers

Shrine Mont, Incorporated 703/856-2141
 221 Shrine Mont Circle FAX# 703/856-8520
 Orkney Springs, Virginia 22845
 Mr. Donald R. Moomaw, Director
 Mrs. Happy Pullman, Vice President [September to June - 804/643-8451]

The Virginia Diocesan Center at Roslyn 804/ 288-6045
 8727 River Road FAX# 804/285-3430
 Richmond, Virginia 23229
 Mrs. Happy Pullman, Executive Director
 Mr. Shane Tippett, Resident Manager

Church Schools in the Diocese of Virginia

The Mayo Memorial Church House 804/643-8451
 110 West Franklin Street or 800/DIO-CESE
 Richmond, Virginia 23220 Ext.# 22

Dr. David H. Charlton, President
 Mr. J. Boyd Spencer, Vice-President
 Mr. Mike Kerr, Corporate Secretary & Treasurer
 Mrs. Kim Henderson, Administrative Assistant

Christchurch School
 Christchurch, Virginia 23031 804/758-2306
 Dr. David H. Charlton, Head

St. Catherine's School
 6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804
 Ms. Auguste J. Bannard, Head

St. Christopher's School
 711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185
 Mr. George J. McVey, Head

St. Margaret's School
 Tappahannock, Virginia 22560 804/443-3357
 Ms. Margaret R. Broad, Head

St. Stephen's & St. Agnes School
 1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700
 Ms. Joan G. Ogilvy Holden, Head

Other Schools

The Protestant Episcopal Theological Seminary in Virginia
 3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600
 The Rt. Rev. Peter James Lee, Chairman
 The Very Rev. Martha M. J. Horne, Dean and President

The Episcopal High School
 1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530
 Mr. Lee Ainslie, Head

Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
 Mr. Marvin Ogburn, President
 4800 Fillmore Avenue
 Alexandria, Virginia 22311

Rappahannock Westminster-Canterbury 804/438-4000
 Mr. Rexford F. Beckwith III, President
 10 Lancaster Drive
 Irvington, Virginia 22480

Shenandoah Westminster-Canterbury 703/665-0156
 Mr. D. Michael Peasley, President
 300 Westminster-Canterbury Drive
 Winchester, Virginia 22603

Westminster-Canterbury of the Blue Ridge 804/980-9100
 Mr. C. H. Hinnant III, President
 250 Pantops Mountain Road
 Charlottesville, Virginia 22911

Westminster-Canterbury of Richmond 804/264-6000
Mr. W. Thomas Cunningham, Jr., President
1600 Westbrook Avenue
Richmond, Virginia 23227

Other Institutions

Canterbury Bookshop
110 West Franklin Street 800/277-7040
Richmond, Virginia 23220 804/649-0175

The Episcopal Church Center
815 Second Avenue 800/334-7626
New York, New York 10017 FAX# 212/949-6781

The Church Pension Group
445 5th Ave 800/223-6602
New York, New York 10016 FAX# 212/592-9400

Emergency Numbers

The bishops and executive staff check their voice mail regularly and will return urgent calls promptly. In an emergency, however, you may call a bishop or executive staff member at home:

Bishop Lee 804/288-9009
Bishop Matthews 804/282-1104
Bishop Jones 703/978-2822
Sarah Bartenstein 804/741-4923
Happy Pullman 804/288-3448

Legal Titles for Making Bequests

Legal Titles for Making Bequests

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"

Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated," Richmond, Virginia
"All Saints' Endowment Fund, Incorporated," Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation," Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or board members of all related organizations.

- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.
 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;

- 3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order or (12) for leave to withdraw a motion.
- F. The order of decision of a question before the Council shall be:
 - (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;

- (4) The substitute motion;
- (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 201st Annual Council

**Program of
The 201st Annual Council of the Diocese of Virginia
Meeting at Mary Washington College, Fredericksburg**

Saturday, January 6, 1996, The Feast of the Epiphany

8:00 a.m. Registration and coffee—Randolph Dormitory

9:30 a.m. **Call to Order**—The Rt. Rev. Peter James Lee, Bishop of Virginia, Dodd Auditorium

- Determination of Quorum
- Appointment of the Secretary & Assistant Secretaries of the 201st Annual Council
- Appointment of Parliamentarian
- Adoption of the Rules of Order
- Adoption of Program of Council
- Appointment of Committees of Council
- Introduction of Resolutions and Amendments not previously submitted
- Report of the Credentials Committee—Mrs. Barbara van der Veer, Chair

9:50 a.m. Celebration of Holy Eucharist

11:00 a.m. Introduction of Nominees for Standing Committee—Bishop Lee

11:15 a.m. **Ballot No. 1 for Standing Committee**

11:25 a.m. Report of Committee on Constitution and Canons and Open Hearing
Mr. J. P. Causey, Jr., Chair

11:40 a.m. Report of Resolutions Committee and Open Hearing
The Rev. Andrew Merrow, Chair

12:00 a.m. **Results of Ballot No. 1 for Standing Committee
Ballot No. 2 for Standing Committee**

12:10 p.m. Report of Bishop Matthews

12:20 p.m. Introduction of Nominees for Deputy to Provincial Synod and Deputy to General Convention

12:30 p.m. Adjourn for box lunches (delegates will meet in Regional Caucus)

1:45 p.m. Reconvene in Dodd Auditorium
**Results of Ballot No. 2
Ballot No. 3 for Standing Committee**

1:55 p.m. Report of Bishop Jones

2:05 p.m. Recognition of clergy who have retired since the 200th Annual Council

2:10 p.m. Report of the Vice President of the Executive Board—Mr. Allan Fabritz

2:15 p.m. Report of the Standing Committee—Mr. Jack W. Burtch, Jr., President

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- 2:20 p.m. Report of Budget Committee of Council and Open Hearing
The Rev. James Stamper, Chair
- 2:50 p.m. **Results of Ballot No. 3**
Ballot No. 4 for Standing Committee
(results posted on 800/ DIOCESE)
- 3:00 p.m. Recess with Bishop's blessing until January 26 at the Richmond Marriott

Following recess, nominees for Deputy to General Convention will be available for questions until 3:30 p.m. in Dodd Auditorium.

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**Program of
The 201st Annual Council of the Diocese of Virginia
Meeting at the Richmond Marriott, Richmond, VA
January 26-27, 1996**

Note: Registration will be open Thursday, Jan. 25 from 4 p.m. until 7 p.m.

Friday, January 26, 1996

- 7:30 a.m. Registration—Commonwealth/Dominion Rooms
(Coffee available until 9:30 a.m.)
- 9:00 a.m. Tellers Meeting—Madison Room
- 10:00 a.m. Call to Order—The Rt. Rev. Peter James Lee—Grand Ballroom
(Meet in table groups)
- Meditation and Songs—Dr. Horace Boyer, Chaplain of Council
 - Prayers led by Bishop Matthews
- 10:20 a.m. Determination of Quorum
Ballot Number Two for Standing Committee
- 10:30 a.m. Pastoral Address of the Bishop of Virginia
Reflection in table groups
- 11:20 a.m. **Results of Ballot Number Two**
Ballot Number Three for Standing Committee
(Drop ballots in boxes on the way to Open Hearings)
- 11:30 a.m. Open hearings:
- Budget—Lower Level, Salons 4 & 5
 - Constitution and Canons—Lower Level, Salons 6-8
 - Resolutions—Lower Level, Salons 1-3
- 12:30 p.m. Lunch (box lunches or "on your own")
Box lunches may be picked up inside the Grand Ballroom
- Resolutions Committee Meeting—Jefferson Room
 - Constitution and Canons Committee Meeting—Commonwealth Room
 - Budget Committee Meeting—Board Room, 18th Floor
- 2:00 p.m. Reconvene in plenary—Grand Ballroom
- Meditation and Songs—Dr. Horace Boyer
 - Prayers led by Bishop Jones
- 2:15 p.m. **Results of Ballot Number Three**
Ballot Number Four for Standing Committee or
Ballot Number One for Deputy to General Convention & Deputy to Provincial Synod
- 2:20 p.m. Table group reflection
- 2:40 p.m. Report of St. Patrick's Anglo/Vietnamese Mission
The Rev. James A. Papile and The Rev. Tinh T. Huynh
- 2:55 p.m. Report of Parish Youth Ministries Committee
Ms. Meg Sullivan and Mr. Will Scott, Co-Chairs

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- 3:10 p.m. **Results of Ballot Number One**
Ballot Number Two for Deputy to General Convention & Deputy to Provincial Synod
(Drop Ballot in boxes on way to break)
- 3:15 p.m. Break
- 3:30 p.m. Workshops
A. "Ten Marks of a Vital Congregation," sponsored by the Committee on Revitalization—Salon 5
B. *Lift Every Voice and Sing*; Dr. Horace Boyer—Salons 1-3
C. "What it Means to be an Anglican," The Rt. Rev. Stephen Sykes, Bishop of Ely in the Church of England—Salons 7-8
- 4:30 p.m. Recess
- 5:00 p.m. Alcoholics Anonymous meeting—Salon 6
- 5:15 p.m. Buses begin transport to St. Paul's
(Scheduled to run about every 15 minutes. Buses located outside hotel on Broad St.)
- 6:30 p.m. Eucharist at St. Paul's
• Sermon by the Rev. Canon John Peterson, Secretary General, The Anglican Consultative Council
• Fellowship Buffet—St. Paul's
(Buses will begin return trips to the Marriott immediately following service and continue until 10 p.m.)

Saturday, January 27, 1996

- 7:00 a.m. Holy Eucharist in Chapel
- 7:30 a.m. Continental breakfast—Capital Ballroom
• Regional Presidents gather for breakfast—Commonwealth Room
• Senior Seminarians breakfast—Dominion Room
- 8:45 a.m. Reconvene in Plenary—Grand Ballroom
• Meditation and Songs—Dr. Horace Boyer
• Prayers led by Bishop Jones
- 9:05 a.m. **Results of Ballot Number Two**
Ballot Number Three
- 9:10 a.m. Report of the Committee on Related Organizations
Ms. Ann Larkum, Chair
- 9:20 a.m. Reports and Council Action on proposed changes to the Constitution and Canons
Mr. John Paul Causey, Jr.
- 9:35 a.m. Report of the President of the Episcopal Church Women
Mrs. Nan Pascal
- 9:45 a.m. Report and Council Action on the proposed Diocesan Budget
The Rev. James Stamper

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- 10:20 a.m. **Results of Ballot Number Three**
Ballot Number Four
(Drop Ballots in boxes on way to Break)
- 10:30 a.m. Break
- 10:45 a.m. Report of the Chaplain Service of the Churches in Virginia—The Rt. Rev. David Lewis
- 11:00 a.m. Report on the "Journey to Become a Deacon"
The Rev. Paul Walker and The Rev. Pamela Rannenber
- 11:15 a.m. **Results of Ballot Number Four**
Ballot Number Five
- 11:40 a.m. Report and Council Action on Resolutions
The Rev. Andrew Merrow, Chair
- 12:30 p.m. Meditation and Songs—Dr. Horace Boyer
• Prayers led by Bishop Lee
• Adjournment with the Bishop's blessing

Clergy of the Diocese of Virginia

Clergy Directory

(As of June 1996)

(Name in parentheses is that of spouse. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.)

Bishops

Lee, Peter James	(Kristy)	
Bishop of Virginia		
110 West Franklin St, Richmond, VA 23220		804/643-8451
8737 River Rd, Richmond, VA 23229		804/288-9009
Alexandria Office:		703/370-6600
Alexandria Residence:		703/823-6141
Matthews, F. Clayton	(Martha)	
Bishop Suffragan of Virginia		
110 West Franklin St, Richmond, VA 23220		804/643-8451
10 Westham Pky, Richmond, VA 23229		804/282-1104
Alexandria Office:		703/823-9236
Alexandria Residence:		703/824-1301
Jones, David Colin	(Kay)	
Bishop Suffragan of Virginia		
110 West Franklin St, Richmond, VA 23220		804/643-8451
6043 Burnside Landing Dr, Burke, VA 22015-2549		703/978-2822
Alexandria Office:		703/823-3106
Keyser, Charles L.	(Cris)	
Bishop Suffragan for the Armed Forces		212/867-8400
815 2nd Ave, New York, NY 10017		516/877-1807
Office Toll-free: 1/800/334-7626, ext. 5165		
Atkinson, Robert P.	(Rosemary)	Region 15
Retired Assistant Bishop		
2548 Fallen Leaf Ln, Charlottesville, VA 22901		804/979-4464
Lewis, David H., Jr.	(Carol)	
Retired Bishop Suffragan		
8606 Henrico Ave, Richmond, VA 23229		804/740-7372

Clergy

Adams, John D., Jr.	(Sudy)	Region 11
Vicar, Our Saviour, Montpelier		
Manager, Canterbury Book Shop, Richmond		
110 W Franklin St, Richmond, VA 23220-5010		804/649-0175
RR 2 Box 163C, Beaverdam, VA 23015-9802		804/227-3539
Addington, Lloyd B.	(Margaretta)	Region 7
Assistant, Good Shepherd, Burke		
9350 Braddock Rd, Burke, VA 22015-1521		703/323-5400
4849 Red Fox Dr, Annandale, VA 22003-4133		703/978-9336

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Aiken, Charles D., Jr. Assistant, St. Mark's, Richmond 520 N Boulevard, Richmond, VA 23220-3309 4210 Hanover Ave, Richmond, VA 23221-1925	(Barbara)	Region 10 804/780-3201 804/353-6741
Albritton, Sherodd R. Priest-in-Charge, Incarnation, Mineral PO Box 307, Mineral, VA 23117-0307 11807 Clifton Ln, Fredericksburg, VA 22408-1870	(Peg)	Retired Region 1 540/894-0136 540/898-3948
Alley, Charles D. Rector, St. Matthew's, Richmond 1101 Forest Ave, Richmond, VA 23229-5845 1110 W Valley Dr, Richmond, VA 23229-5819	(Scottie)	Region 12 804/288-1911 804/673-7212
Amy, Anne Gavin Rector, Resurrection, Alexandria 2280 N Beaugard St, Alexandria, VA 22311-2200 1002 Janneys Ln, Alexandria, VA 22302-3922		Region 4 703/998-0888 703/823-9729
Andersen, John D. 2702 W Old State Road 34, Lizton, IN 46149-9375	(Janet)	Retired
Andrews, Robert H. Goodwin House 4800 Fillmore Ave, Alexandria, VA 22311-5034 213 Gundry Dr, Falls Church, VA 22046-4117	(Ruth)	Retired 703/578-1000 703/536-9062
Andrus, Mark H. Chaplain, Episcopal High School 1200 N Quaker Ln, Alexandria, VA 22302-3004	(Sheila)	703/824-9460 703/379-1161
Angel, Clyde S. 118 Riverview Cir, Colonial Beach, VA 22443-4817	(Rogelia)	Retired 804/224-9108
Archie, Andrew J. Rector, St. Peter's, Purcellville PO Box 546, Purcellville, VA 22132-0546 PO Box 10, Purcellville, VA 22132-0010	(Daisy)	Region 13 540/338-7307 540/338-6302
Ashey, J. Philip, III Assistant, Apostles, Fairfax PO Box 2306, Fairfax, VA 22031-0306 1004 Chestnut Wood Ln, Burke, VA 22015	(Julie)	Region 7 703/591-1974 703/503-7986
Babson, Katharine E. c/o World Bank 1818 H St NW, Washington, DC 20433-0001	(Bradley)	
Bailey, Theodore H., III 133 Leon Dr, Williamsburg, VA 23188-2533	(Gunda)	Retired 804/229-3617
Baker, Richard R., III 3118 Lake Terrace Ct, Richmond, VA 23235-6872	(Barbara)	Retired 804/740-3897

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Baldwin, Harry W., Jr. 5417 Dorchester Rd, Richmond, VA 23225-3017	(Elizabeth)	Retired 804/233-8120
Barfoot, Alison L. Vicar, Church of the Word, Gainesville 14215 Lee Hwy, Gainesville, VA 22065-1703 11170 Privates Ct, Manassas, VA 22110-7741		Region 7 703/754-9673 703/330-3934
Barker, Gary J. M. Vicar, Grace, Stanardsville PO Box 112, Stanardsville, VA 22973-0112 RR 1 Box 293D, Stanardsville, VA 22973-9561	(Gail)	Region 15 804/985-7716 540/564-1224
Barr, Jane W. Priest-in-Charge, Our Redeemer, Aldie PO Box 217, Aldie, VA 22001-0217 209 Macarthur Rd, Alexandria, VA 22305-1848	(Barry)	Region 13 703/327-4060 703/838-3636
Barton, George L., III Priest Associate, Grace, Kilmarnock 10 Lancaster Dr Apt 625, Irvington, VA 22480-9745	(Cecelia)	Retired Region 2 804/438-4213
Bastian, Martin Assistant, St. Martin's, Houston, TX 517 Sage Rd, Houston, TX 77056		713/621-3040
Baxter, Philip R. 612 S Ingraham Ave, Lakeland, FL 33801-5635	(Alice)	Retired
Bayfield, Ralph W. Rector, St. Thomas', Richmond 3602 Hawthorne Ave, Richmond, VA 23222-1824 3419 Hawthorne Ave, Richmond, VA 23222-1821	(Joan)	Region 11 804/321-9548 804/321-8447
Beaven, George R. Vicar, Christ Our Lord, Lake Ridge 2231 Tacketts Mill Dr, Woodbridge, VA 22192-3038 13017 Amesbury St, Woodbridge, VA 22192-3722	(Linda)	Region 6 703/491-0509 703/491-3233
Berberich, Gloria K. Assistant, Christ Church, Charlottesville Assistant, St. Luke's, Simeon PO Box 694, Charlottesville, VA 22902-0694 673 Evergreen Ave, Charlottesville, VA 22902-4303	(John)	Region 15 804/293-2347 804/296-6653
Berry, Timothy S. PO Box 1021, Point Reyes Station, CA 94956-1021	(Peggy)	
Bevans, Bruce S. Assistant, St. Andrew's, Burke 6509 Sydenstricker Rd, Burke, VA 22015-3429 6371 Silver Ridge Cr, Alexandria, VA 22315	(Cheryl Ann)	Region 7 703/455-2500 703/922-4459
Biddle, Craig, III 3225 Highland Pl NW, Washington, DC 20008-3232	(Neil)	Retired 202/244-0177

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Biggar, Jeanne C. PO Box 710, Louisa, VA 23093-0710	Retired 540/456-6516
Bitsberger, Donald E. (Edith) 6427 Goldleaf Dr, Bethesda, MD 20817-5831	Retired 301/320-2922
Blair, Thom W., Jr. (Louisa) Rector, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226-0500 513 Tuckahoe Blvd, Richmond, VA 23226-2137	Region 12 804/288-2867 804/282-6128
Blakemore, Barbara Keller (William A.) Rector, St. Paul's, Hanover PO Box 441, Hanover, VA 23069-0441 9307 Meadowfield Ct, Glen Allen, VA 23060-2387	Region 11 804/537-5516 804/261-7562
Bolton, John, Jr. 240 Hembree Cir, Roswell, GA 30076-1115	404/751-1266
Booker, Vaughan P. L. (Portia) Rector, Meade Memorial, Alexandria 322 N Alfred St, Alexandria, VA 22314-2423 7112 Lake Cove Dr, Alexandria, VA 22315-4221	Region 4 703/549-1334 703/313-0083
Boyd, Robert J., Jr. (Shirley) PO Box 1067, Locust Grove, VA 22508-1067	Retired 540/972-3054
Bradford, Louis M. 2456 20th St NW Apt B, Washington, DC 20009-1526	Retired 202/265-7013
Bragg, Randolph M. (Gwen) Rector, St. Andrew's, Arlington 4000 Locom Ln, Arlington, VA 22207-3937 2326 Military Rd, Arlington, VA 22207-3906	Region 3 703/522-1600 703/525-3697
Brake, Mary W. 835 Fountain Ct Apt A, Charlottesville, VA 22901-1852	Retired 804/974-9261
Brake, William H., Jr. (Jeannie) Rector, Pohick, Lorton 9301 Richmond Hwy, Lorton, VA 22079-1519 9315 Richmond Hwy, Lorton, VA 22079-1519	Region 6 703/339-6572 703/339-5404
Breitenbach, Louis C. (Dorie) RR 2 Box 49J, Stanardsville, VA 22973-9804	Retired 804/985-6352
Brookfield, Christopher M. (Lynne) Associate, St. Mary's, Goochland 12291 River Rd, Richmond, VA 23233 6406 Roselawn Rd, Richmond, VA 23226-3115	Region 12 804/784-5678 804/282-8420
Brooks, Porter H. (Norma) 9797 Kedge Ct, Vienna, VA 22181-3206	Retired 703/938-0853

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Brown, Allen W., Jr. (Mary) Officer, Rural/Small Town Ministry, Episcopal Church Center 815 2nd Ave, New York, NY 10017-4503 520 Ashford Ave Apt 8, Ardsley, NY 10502-2240	800/334-7626
Brown, Dwight L. (Catherine) Rector, Grace, Berryville Rector, St. Mary's, Berryville PO Box 678, Berryville, VA 22611-0678	Region 14 540/955-1610 540/955-4239
Brown, E. Guthrie (Welby) PO Box 440, Upperville, VA 22176-0440	Retired 540/592-3993
Brown, W. Hill, III (Peggy) Rector, Grace & Holy Trinity, Richmond 8 N Laurel St, Richmond, VA 23220-4704 5103 Harlan Cir, Richmond, VA 23226-1636	Region 10 804/359-5627 804/282-2723
Brudvig, Dale K. (Greta) Vicar, St. John-the-Baptist, Ivy PO Box 351, Ivy, VA 22945-0351	Region 15 804/977-5064
Bryan, Jonathan R. (Judy) Rector, Holy Cross, Dunn Loring 2455 Gallows Rd, Dunn Loring, VA 22027-1225 7815 Midday Ln, Alexandria, VA 22306-2723	Region 5 703/698-6991 703/765-3583
Buchanan, Susan J. (Daniel Robayo) Assistant, Christ Church, Winchester 134 W Boscawen St, Winchester, VA 22601-4138 7232 Heather Ct, Warrenton, VA 22186-9520	Region 14 540/662-5843 540/341-4396
Bunting, Jere, Jr. (Augusta) Interim Rector, Immanuel, King & Queen Interim Rector, St. John's, West Point PO Box 629, West Point, VA 23181-0629 PO Box 67, Reedville, VA 22539-0067	Retired Region 2 804/843-4594 804/453-6120
Burgoyne, Douglas G. (Joanna) Rector, All Saints', Richmond 8787 River Rd, Richmond, VA 23229-8303 5722 Sandstone Ridge Rd, Midlothian, VA 23112-6301	Region 12 DEAN 804/288-7811 804/739-7405
Buttrick, William (Mary) 501 Belle Grove Ln, Richmond, VA 23229-7256	804/288-0478
Buxton-Smith, Sarah W. (Stephen Smith) Assistant, Christ Church Parish 84 Broadway, New Haven, CT 06511-3412 23 Lynwood Pl, New Haven, CT 06511-4712	203/865-6354 203/624-1737
Caldwell, R. Martin (Ki) 3915 Hope Valley Rd, Durham, NC 27707-5445	Retired

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Campbell, Benjamin P. Pastoral Director, Richmond Hill, Richmond Priest-in-Residence, St. Paul's, Richmond 2209 E Grace St, Richmond, VA 23223-7066	(Ann)	Region 9	804/783-7903 804/780-1253
Cangialosi, Grace L. Vicar, St. Paul's, Shenandoah Vicar, St. George's, Stanley RR 2 Box 485, Stanley, VA 22851-9549		Region 14 DEAN	540/778-3462 540/778-1403
Carignan, Shanda M. H. 4703 Kelly Cv, Glen Allen, VA 23060-3663			804/346-8065
Carr, Dabney J., III 1802 Brooktree Ct, Richmond, VA 23233-3836	(Tina)	Retired	804/741-7335
Carter, J. Currie M. 1307 Westridge Rd, Richmond, VA 23229-5330	(Betsy)	Region 11	804/740-9626
Cerar, Jeffrey O. Priest-in-Charge, St. Stephen's, Heathsville Priest-in-Charge, St. Mary's, Fleeton PO Box 278, Reedville, VA 22539-0278	(Lynne)	Region 2	804/453-6712
Chandler, Sara J. Rector, St. Margaret's, Woodbridge 13900 Church Hill Dr, Woodbridge, VA 22191-2131 PO Box 361, Occoquan, VA 22125-0361		Region 6	703/494-7621 703/491-4726
Chipps, James D. Rector, Grace, Casanova PO Box 18, Casanova, VA 22017-0018 6893 Wellhouse Dr, Warrenton, VA 22186-9269	(Kate)	Region 13	540/788-4419 540/341-7273
Chipps, Kathleen D. M. Associate, St. David's, Ashburn PO Box 231, Ashburn, VA 22186-9269 6893 Wellhouse Dr, Warrenton, VA 22186	(Jim)	Region 13	703/729-0570 540/341-7273
Clemans, Thomas E., Jr. Chaplain, Henrico Doctors Hospital, Richmond 1602 Skipwith Rd, Richmond, VA 23229-5205 4807 Rodney Rd, Richmond, VA 23230-2508	(Hathaway)		804/289-4545 804/358-9379
Cobb, Lewis M. RR 2 Box 593, Lancaster, VA 22503-9360	(Helen)	Retired	804/462-7457
Coffey, E. Allen Rector, Emmanuel, Richmond 1214 Wilmer Ave, Richmond, VA 23227-2405 PO Box 8468, Richmond, VA 23226-0468	(Mary Anne)	Region 11 DEAN	804/266-2431 804/329-6760

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Conyers, James C. Vicar, Trinity, Highland Springs PO Box 86, Highland Springs, VA 23075-0086 10 Longstreet Ave, Highland Springs, VA 23075-1120	(Deborah)	Region 9	804/737-0000 804/328-0526
Cook, Charles S., Jr. Rector, North Farnham, Farnham Rector, St. John's, Warsaw PO Box 1093, Warsaw, VA 22572-1093 PO Box 883, Warsaw, VA 22572-0883	(Barbara)	Region 2	804/333-4333 804/333-3110
Cooke, Bruce H. 120 Wagon Wheel Trl, Moneta, VA 24121-3328	(Jan)	Retired	540/297-6368
Corkran, Richard L., Jr. 8504 Imperial Cir, Palmetto, FL 34221-9547	(Annabell)	Retired	813/729-7586
Corry, Richard S. 214 E King St, Quincy, FL 32351-2435		Retired	904/627-8248
Cox, Nancy L. J. Assistant, St. Paul's, Alexandria 228 S Pitt St, Alexandria, VA 22314-3742 2622 N Van Dorn St, Alexandria, VA 22302-1619	(Lee F.)	Region 4	703/549-3312 703/379-0232
Craighill, Robert R. Assistant, St. Michael's, Arlington 1132 N Ivanhoe St, Arlington, VA 22205-2445 6018 Chesterbrook Rd, Mc Lean, VA 22101-3210		Retired Region 3	703/241-2474 703/538-4116
Davenport, Robert A. Rector, Trinity, Upperville PO Box 127, Upperville, VA 22176-0127 PO Box 178, Upperville, VA 22176-0178		Region 13	540/592-3343 540/592-3159
Davis, Alice D. Priest-in-Charge, Christ Church, Lucketts 14 Cornwall St NW, Leesburg, VA 22075-2801 16555 Old Waterford Rd, Paeonian Springs, VA 22129	(Joe)	Region 13	703/771-2196 540/882-3605
Davis, Gordon B. 1410 Runnymede Rd, Norfolk, VA 23505-2936	(Virginia)	Retired	804/423-0432
deBordenave, E. A. Tad Director, Anglican Frontier Missions PO Box 18024, Richmond, VA 23226-8024 7904 Stuart Hall Rd, Richmond, VA 23229-6646	(Constance)		804/355-8468 804/288-5789
Deese, Ellin K. Priest-in-Charge, Buck Mountain, Earlysville 1829 Westview Rd, Charlottesville, VA 22903-1632	(James E.)	Region 15	804/973-2054 804/977-8129
DeMott, Richard A. 784 Alpine Dr, Seven Devils, NC 28604	(Jane)	Retired	

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Dennis, William R., Jr. 1600 Westbrook Ave Apt 520, Richmond, VA 23227-3321	(Margie)	Retired 804/264-6718
Desaulniers, John J. Rector, Little Fork, Rixeyville PO Box 367, Rixeyville, VA 22737-0367 RR 1 Box 86M, Marshall, VA 22115-9218	(Charlotte)	Region 1 540/937-4306 540/347-1493
Dickey, Robert W., Jr. 108 Forest Garden Rd, Stevensville, MD 21666-2830	(Carolyn)	Retired 410/643-3258
Dillard, W. Scott Rector, Wicomico, Wicomico Church PO Box 96, Wicomico Church, VA 22579-0096	(Pauli)	Region 2 804/580-6445 804/580-4722
Dols, Timothy W. Rector, St. Peter's, Arlington 4250 N Glebe Rd, Arlington, VA 22207-4508 4818 Old Dominion Dr, Arlington, VA 22207-2742	(Anne)	Region 3 703/536-6606 703/532-4568
Dols, William L. 1929 E Barden Rd, Charlotte, NC 28226-5839	(Shirley)	704/365-6191
Donathan, Larry Assistant, St. Mary's, Wayne, PA 104 Louella Ave, Wayne, PA 19087-4121		610/688-1313
Dougherty, Burtis M. 10450 Lottsford Rd Apt 1202, Mitchellville, MD 20721-2746		Retired 301/925-7234
Dudley, Thomas L., Jr. Chaplain (Capt.), U S Army Attn: Hospital Chaplain, Fort Bragg, Fort Bragg, NC 28307-5000	(Beth)	
Duvall, Robert W. 55 Chestnut Cv, Highlands, NC 28741-7171	(Ann)	Retired 704/526-3316
Eade, Kenneth C. 6465 Calamar Dr, Cumming, GA 30130-7645	(Doris)	Retired 770/442-1936
Eanes, Edward W. 5700 Williamsburg Landing Dr, Williamsburg, VA 23185-3775		Retired
Eaves, Lindon J. Virginia Commonwealth University 10312 Maremont Pl, Richmond, VA 23233-3630	(Susan N.)	804/828-8754 804/741-0094
Eaves, Susan N. Associate, St. James's, Richmond 1205 W Franklin St, Richmond, VA 23220-3711 10312 Maremont Pl, Richmond, VA 23233-3630	(Lindon)	Region 10 804/355-1779 804/741-0094

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Eddleton, Oscar B. 1711 Bellevue Ave Apt D701, Richmond, VA 23227-3964	(Alice)	Retired 804/262-8314
Edens, Henry H. "Chip", III Assistant, St. Paul's, Augusta, GA 605 Reynolds St, Augusta, GA 30901		706/724-2485
Edwards, D. Raby PO Box 473, Wicomico Church, VA 22579-0473	(Jane)	Retired 804/580-2734
Edwards, Myles W., Jr. 3400 Bexhill Pl, Kensington, MD 20895-3165	(Gail M.)	Retired 301/949-1239
Elder, Robert M. Anglican Parish of Ramea PO Box 130, Ramean, NEWFOUNDLAND, A0M1N0		
Elek, Hentzi Assistant, St. Paul's, Alexandria 228 S Pitt St, Alexandria, VA 22314-3742 4660 36th St S # B, Arlington, VA 22206-1722	(Sara Frances Barton)	Region 4 703/549-3312 703/931-4151
Epes, Gail E. A. Assistant Chaplain, Episcopal High School 1200 N Quaker Ln, Alexandria, VA 22302-3004	(Perry)	703/824-9460
Evans, F. Hughes 316 Harrison St SE # 119, Leesburg, VA 22075-3719		Retired 703/777-2889
Evans, Karen P. Rector, Emmanuel, Alexandria 1608 Russell Rd, Alexandria, VA 22301-1926 418 W Braddock Rd, Alexandria, VA 22302-4209	(William)	Region 4 703/683-0798 703/836-1495
Evans, William L. Interim Rector, Grace Church, Silver Spring, MD 1607 Grace Church Rd, Silver Spring, MD 20910-1509 418 W Braddock Rd, Alexandria, VA 22302-4209	(Karen)	301/585-3515 703/836-1495
Faeth, Margaret A. "Sam" Assistant, Immanuel-on-the-Hill, Alexandria 3606 Seminary Rd, Alexandria, VA 22304-2072 4529 Peacock Ave, Alexandria, VA 22304	(Paul E.)	Region 4 703/370-6555 703/671-0109
Fairchild, H. Llewellyn 300 Westminster Canterbury Dr Apt 202, Winchester, VA 22603-4252	(Florabelle)	Retired 540/665-5726
Fall, Ralph E. 592 N Bethany Rd, Mc Donough, GA 30252-3022	(Virginia)	Retired 404/957-3004
Faulkner, Thomas G., Jr. 504 Gleneagle Dr, Fredericksburg, VA 22405-2049	(Mary)	Retired 540/373-3563

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Fishwick, Jeffrey P. Rector, Christ Church, Charlottesville Rector, St. Luke's, Simeon 103 W Jefferson St, Charlottesville, VA 22902-5022 1260 River Chase Ln, Charlottesville, VA 22901	(Carol)	Region 15	804/293-2347 804/975-2701
Fleetwood, Zachary W. M. Rector, Grace, The Plains PO Box 32, The Plains, VA 22171-0032 PO Box 104, The Plains, VA 22171-0104	(Donna)	Region 13	540/253-5177 540/253-7748
Fleming, George S. Interim Rector, St. Paul's, Haymarket PO Box 195, Haymarket, VA 22069-0195 5948 Plumwood Ln, Woodbridge, VA 22193-3927	(Marlene)	Retired Region 13	703/754-7536 703/680-2227
Foote, Sherry H. Assistant, Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015-1521 8953 Omega Ct, Springfield, VA 22152-2121		Region 7	703/323-5400 703/913-0661
Foster, Pamela Associate, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314-3023 5903 Mount Eagle Dr # 1605, Alexandria, VA 22303	(Donald R.)	Region 4	703/549-1450 703/329-1434
Frank, William G. 4203 Maple Tree Ct, Alexandria, VA 22304-1035	(Melba)	Retired	703/751-6736
Frey, Paul A. Assistant, Truro, Fairfax 10520 Main St, Fairfax, VA 22030-3304 13126 Melville Ln, Fairfax, VA 22033-3701	(Anne R.)	Region 7	703/273-1300 703/968-3398
Friend, Robert D. Rector, St. Francis', Great Falls 9220 Georgetown Pike, Great Falls, VA 22066-2726 1551 Brownsville Dr, Herndon, VA 22070-5707	(Susan)	Region 5	703/759-2082 703/444-9039
Fuener, Paul C. Assistant, St. Stephen's, Sewickley, PA 405 Frederick Ave, Sewickley, PA 15143 609 Maplewood Ave, Ambridge, PA 15003	(Becky M.)		412/741-1790 412/266-3590
Fuller, Reginald H. 5001 E Seminary Ave, Richmond, VA 23227-3403	(Ilse)	Retired	804/266-6010
Gibson, Churchill J., Jr. Interim Rector, Epiphany, Herndon 3301 Hidden Meadow Dr, Herndon, VA 22071-1323 2103 Yale Dr, Alexandria, VA 22307	(Dottie)	Retired Region 7	703/481-8601 703/765-7175
Gilliatt, Cynthia A. James Madison University 1362 Cumberland Dr, Harrisonburg, VA 22801-5819			540/434-4845

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Gilman, Robert R. Chaplain, U.S. Air Force Academy, Colorado Springs 2348 Sijan Dr # 100, U S A F Academy, CO 80840-8299 2332 Faculty Dr, U S A F Academy, CO 80840-1801	(Barbara)		719/472-2856
Glover, John F. Rector, Emmanuel, Harrisonburg 660 S Main St, Harrisonburg, VA 22801-5819 445 Preston Dr, Harrisonburg, VA 22801-4308	(Beth)	Region 14	540/434-2357 540/433-1101
Goff, Susan E. Rector, St. Christopher's, Springfield 6320 Hanover Ave, Springfield, VA 22150-4009 8904 Karver Ln, Annandale, VA 22003-4115	(Tom Holliday)	Region 7	703/451-1088 703/323-8714
Goldsborough, C. Neal Rector, St. Luke's, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 1000 W Taylor Run Pkwy, Alexandria, VA 22302-3912	(Carol)	Region 6 DEAN	703/765-4342 703/370-7166
Goodwin, Frederick D., III 2301 Wedgewood Ave, Richmond, VA 23228-6043	(Kathryn)		804/288-5300 804/262-9444
Grant, Priscilla R. St. Stephen's & St. Agnes School 1000 Saint Stephens Rd, Alexandria, VA 22304-1727 8120 Kingsway Ct, Springfield, VA 22152-1158			703/212-2908 703/912-3913
Gray, Bruce A. Interim Rector, Trinity, Fredericksburg PO Box 3408, Fredericksburg, VA 22402-3408 PO Box 130, Louisa, VA 23093-0130	(K-Ann)	Region 1	540/373-2996 540/967-9760
Gray, Douglas A. Assistant, St. Andrew's, Mount Pleasant, SC 440 Whilden, Mount Pleasant, SC 29464	(Tricia H.)		803/884-6169
Gray, J. Patrick Associate, Trinity, Manassas 9325 West St, Manassas, VA 22110-2628 6114 Wooten Dr, Falls Church, VA 22044	(Harriet)	Region 7	703/368-4231 703/241-0659
Gray, Peter H. Assistant, St. Thomas', McLean 8991 Brook Rd, Mc Lean, VA 22102-1510 1545 Hunting Ave, Mc Lean, VA 22102-2913		Region 5	703/442-0330 703/356-2170
Green, James M. 5830 Lowell Ave, Alexandria, VA 22312-3039	(Dibbie)	Retired	703/354-0232
Greenwood, April Trew HC 1 Box 681, Tappahannock, VA 22560-9732	(D. Richard III)		804/443-2908

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Greenwood, D. Richard, III (April Trew Greenwood) Rector, St. Paul's, Miller's Tavern PO Box 278, Millers Tavern, VA 23115-0278 RR 1 Box 681, Tappahannock, VA 22560	Region 2 804/443-2341 804/443-2908
Grumbine, Eugene E. 4400 Bramblewood Ln Apt 3524, Richmond, VA 23228-3669	Retired 804/262-6924
Guernsey, John A. M. (Meg Phillips) Rector, All Saints, Dale City 5290 Saratoga Ln, Woodbridge, VA 22193-3455 12399 Anchor Ct, Woodbridge, VA 22192-2101	Region 6 703/670-0093 703/491-5209
Gustin, Peter R. (Debi) Rector, Cunningham, Millwood PO Box 153, Millwood, VA 22646-0153	Region 14 540/837-1112 540/837-1938
Guy, James S. 1600 Westbrook Ave, #394MOR, Richmond, VA 23227	Retired 804/261-5394
Hall, Robert C., Jr. (Lee) RR 1 Box 4865, White Stone, VA 22578-9790	Retired 804/435-3536
Hallock, Harold H., Jr. (Virginia) Rector, Our Saviour, Charlottesville 1165 E Rio Rd, Charlottesville, VA 22901-1810 15 Orchard Rd, Charlottesville, VA 22903-4728	Region 15 804/973-6512 804/971-6933
Hammond, James A. (Gina) Vicar, St. Luke's, Remington Priest-in-Charge, Christ Church, Brandy Station PO Box 267, Remington, VA 22734-0267 4240 Berry Rd, Gainesville, VA 22065-1120	Region 13 Region 1 540/439-3733 703/754-0259
Hanna, Raymond J. (Katharine) Rector, Westover, Charles City 6401 John Tyler Memorial Hwy, Charles City, VA 23030-3310	Region 9 804/829-2488 804/829-9064
Harlan, Lowell B. (Connie) Assistant, St. Barnabas', Annandale 4801 Ravensworth Rd, Annandale, VA 22003-5551 5302 Neville Ct, Alexandria, VA 22310-1113	Region 8 703/941-2922 703/971-0764
Harper, David R. (Margaret) Rector, Apostles, Fairfax PO Box 2306, Fairfax, VA 22031-0306 4508 Tempest Pl, Annandale, VA 22003-3968	Region 7 703/591-1974 703/425-0749
Harris, Carl B. (Judy) 2727 Fairview Ave E # SLP 3B H, Seattle, WA 98102-3147	Retired
Hartl, K. Palmer (Judy) 11 Conshohocken State Rd, Gladwyne, PA 19035-1327	

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Hatcher, John H., Jr. (Jan) Rector, St. Anne's, Reston 1700 Wainwright Dr, Reston, VA 22090-3435 11499 Waterview Cluster, Reston, VA 22090-4315	Region 5 703/437-6530 703/481-3721
Hayes, Francis W., Jr. (Betty) PO Box 550, Saint Michaels, MD 21663-0550	Retired 304/745-5706
Hays, Mary M. (Whis) Asst. Prof. of Pastoral Theology, Trinity Episcopal School for Ministry 311 11th St, Ambridge, PA 15003-2302 357 Chestnut St, Sewickley, PA 15143-1811	412/266-8876 412/741-5092
Heard, Victoria R. T. (David Ridgely) Interim Rector, St. George's, Arlington 915 N Oakland St, Arlington, VA 22203-1916 3803 4th St N, Arlington, VA 22203-3503	Region 3 703/525-8286 703/528-5520
Hearn, Roger D. (Deirdre) Chaplain, St. Stephen's & St. Agnes School, Alexandria 1000 Saint Stephens Rd, Alexandria, VA 22304-1727 2201 Foresthill Rd, Alexandria, VA 22307-1131	703/751-2700 703/329-1532
Heidengren, John M. (Blanche) Assistant, The Falls Church, Falls Church 115 E Fairfax St, Falls Church, VA 22046-2903 7621 Virginia Ave, Falls Church, VA 22043-3202	Region 8 703/532-7600 703/876-0259
Heistand Jones, Virginia (Stevens Jones) Priest-in-Charge, Christ Ascension, Richmond 1704 W Laburnum Ave, Richmond, VA 23227-4312 8512 Old Spring Rd, Richmond, VA 23235-1532	Region 11 804/264-9474 804/320-6654
Henderson, Stuart H. (Bev) 593 Clarks Tract, Keswick, VA 22947-2323	Retired 804/977-8916
Hennessy, F. Scott (Tricia) Rector, St. Thomas', Orange PO Box 147, Orange, VA 22960-0083 132 Blue Ridge Dr, Orange, VA 22960-1702	Region 15 540/672-3761 540/672-0182
Hergenrather, Lynda S. Associate, St. Luke's, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 8520 Cyrus Pl, Alexandria, VA 22308-2013	Region 6 703/765-4342 703/360-4680
Herrick, Thomas G. (Carol Lynn) Vicar, Christ the Redeemer, Chantilly PO Box 220566, Chantilly, VA 22022-0566 14134 Wood Rock Way, Centreville, VA 22020-3827	Region 7 703/502-1732 703/502-8673
Hetherington, Robert G. (Lolly) Rector, St. Paul's, Richmond 815 E Grace St, Richmond, VA 23219-3409 1810 Hanover Ave, Richmond, VA 23220-3508	Region 9 804/643-3589 804/353-3310

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Higgins, James A. 204 Knightsmanor Ct, Richmond, VA 23227-3110	(Shirley) 804/329-7895	Region 12
Hill, Harry H., III Rector, Grace, Goochland PO Box 698, Goochland, VA 23063-0698 2947 River Rd W, Goochland, VA 23063-3230	804/556-4368 804/556-3597	Region 11
Hinton, Wesley W. Interim Rector, Epiphany, Richmond PO Box 9544, Richmond, VA 23228-0544 12991 Fairview Ct, Richmond, VA 23228	(Lee) 804/266-2503 804/798-0302	Region 4
Hoare, Geoffrey M. St. J. Rector, St. Paul's, Alexandria 228 S Pitt St, Alexandria, VA 22314-3742 411 Duke St, Alexandria, VA 22314-3735	(Carey Fletcher) 703/549-3312 703/549-4129	Region 13
Hobson, Jennings W., III Rector, Trinity, Washington Priest-in-Charge, St. Andrew's, Ada PO Box 299, Washington, VA 22747-0299	(Molly) 540/675-3716 540/675-3216	Region 11 Region 2 DEAN
Hodge, Vincent S. Vicar, Calvary, Hanover Vicar, Grace, Miller's Tavern Vicar, St. Paul's, West Point PO Box 767, West Point, VA 23181-0767	(Martha) 804/843-2933 804/843-3587	Region 8
Holliday, C. Thomas Interim Rector, St. Paul's, Bailey's Crossroads 3439 Payne St, Falls Church, VA 22041-2019 8904 Karver Ln, Annandale, VA 22003-4115	(Susan Goff) 703/820-2625 703/323-8714	Region 1
Holmes, Carol B. 1651 Preston Rd, Alexandria, VA 22302-2124	703/845-4927	Region 1
Hooker, Alan B. Rector, St. Stephen's, Culpeper 115 N East St, Culpeper, VA 22701-3021 702 S East St, Culpeper, VA 22701-3225	(Cathy) 540/825-8786 540/825-0159	Region 3
Horne, Martha M. J. Dean and President, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Don) 703/370-6600 703/461-3128	Region 3
Humphrey, Howard M., Jr. Rector, St. Michael's, Arlington 1132 N Ivanhoe St, Arlington, VA 22205-2445 1421 N Jefferson St, Arlington, VA 22205-2837	(Sharon) 703/241-2474 703/237-8473	

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Hunter, H. Miller, Jr. Rector, St. Paul's, Ivy PO Box 37, Ivy, VA 22945-0037 446 Peacock Dr, Charlottesville, VA 22903-9725	(Carol) 804/979-6354 804/293-7893	Region 15
Huynh, Tinh T. Assistant, St. Patrick's, Falls Church 3241 Brush Dr, Falls Church, VA 22042-2569 3243 Brush Dr, Falls Church, VA 22042-2569	(Kim-Anh Thi) 703/532-5656 703/751-7247	Region 8
Ismay, R. Robert 1346 Hoskins Dr, Tappahannock, VA 22560-9356	(Virginia) 804/443-5202	Retired
Jackson, Brad L. Assistant, St. Stephen's, Culpeper Vicar, Piedmont/Bromfield Parish, Madison PO Box 305, Madison, VA 22727-0305 PO Box 853, Madison, VA 22727-0853	(Jaynie) 540/948-6787 540/948-3257	Region 1
James, Nancy C. Priest-in-Charge, Emmanuel, Rapidan PO Box 81, Rapidan, VA 22733-0081 1350 R St NW, Washington, DC 20009-4323	804/672-3351 202/745-7118	Region 1
Jenkins, Holt M. Priest Associate, St. James', Leesburg 14 Cornwall St NW, Leesburg, VA 22075-2801 8916 Yellow Springs Rd, Frederick, MD 21702-2446	(Mary Lou) 703/777-1124 301/694-6499	Retired Region 13
Johnson, Charles L. Rector, Kingston Parish, Mathews PO Box 471, Mathews, VA 23109-0471 PO Box 1074, Mathews, VA 23109-1074	(Ginny) 804/725-2175 804/725-2379	Region 2
Johnson, Deborah Associate, Redeemer, Baltimore, MD 14 W Custis Ave, Alexandria, VA 22301-1522	703/548-4787	Region 12
Johnson, Paul A. Vicar, Christ Church, Richmond 5000 Pouncey Tract Rd, Glen Allen, VA 23060-5301 11501 Lothbury Ln, Richmond, VA 23233	(Bernadette) 804/364-0394 804/740-8763	Region 6
Johnson, Theodore W. Interim Rector, St. Mark's, Alexandria 6744 S Kings Hwy, Alexandria, VA 22306-1318 3737 Seminary Rd, Alexandria, VA 22304-5202	(Amelia J. Gearey) 703/765-3949 703/751-3520	Region 6
Johnston, Philip G. 4773 Thornbury Dr, Fairfax, VA 22030	(Carol) 703/266-6802	Retired
Jordan, Katherine H. Associate Rector, St. Philip's, Laurel, MD 522 Main St, Laurel, MD 20707-4118 2121 Jamieson Ave Apt 1209, Alexandria, VA 22314-5713	(Bob) 301/776-5151	

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Kaufman, Linda M. 2513 Glengyle Dr, Vienna, VA 22181-5523	703/242-3628	
Kempself, Howard F., Jr. (Anne) Rector, St. John's, Centreville PO Box 246, Centreville, VA 22020-0246 5927 Baron Kent Ln, Centreville, VA 22020-3435	703/803-7500 703/802-6987	Region 7
Kerr, Joseph R., III (Anne Beverley) Rector, Aquia, Stafford PO Box 275, Stafford, VA 22555-0275 PO Box 158, Stafford, VA 22555-0158	540/659-4007 540/659-4797	Region 1
Kettlewell, Paula S. Assistant, St. Paul's, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 705 Wilder Dr, Charlottesville, VA 22901-3918	804/295-2156 804/295-6826	Region 15
Kinser, Prentice, III (Mary Ann) PO Box 1072, Warrenton, VA 22186-1072	540/347-5476	
Kitts, Joseph (Freda) Windrydige, Cottage Ln, St. Martin's, Oswestry, Shropshire SY11 3BL, England		Retired
Klam, Warren P., M.D. 2230 George C Marshall Dr #1119, Falls Church, VA 22043-2584	703/241-7564	
Klemmt, Pierce W. (Tuke) Rector, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314-3023 8307 Centerbrook Pl, Alexandria, VA 22308-1565	703/549-1450 703/799-2186	Region 4
Knight, David H. (Jeannie) Associate, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226-0500 6001 York Rd, Richmond, VA 23226-2736	804/288-2867 804/285-6457	Region 12
Koth, Robert D. (Debbie) Vicar, St. Peter's-in-the-Woods, Fairfax Station PO Box 7248, Fairfax Station, VA 22039-7248 5712 Lakeside Oak Ln, Burke, VA 22015-2254	703/503-9210 703/250-0419	Region 7
Krejci, R. Scott (Faye Borgia) Rector, Christ Church, Christchurch General Delivery, Christchurch, VA 23031-9999 PO Box 283, Saluda, VA 23149-0283	804/758-2006 804/758-0789	Region 2
Krulak, William M. (Mae-Mallory) Rector, St. John's, Tappahannock PO Box 336, Tappahannock, VA 22560-0336	804/443-2130 804/443-5128	Region 2

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Kunz, Andrew G., Jr. (Claire) Vicar, St. Peter's, Richmond 1719 N 22nd St, Richmond, VA 23223-4431 1006 Greenway Ln, Richmond, VA 23226-1515	804/643-2686 804/285-3633	Region 9
La Rue, Howard A. (Kate) 164 W Main St, Searsport, ME 04974-3513		Retired
Leach, Ralph E. (Gloria) 1621 W 2nd St, Sioux City, IA 51103-4207	712/277-3185	Retired
Lee, David E. (Liz Courain) 2516 Woodland Dr, Charlottesville, VA 22903-4230	804/977-6410	
LeRoy, Milton R. (Jean) 12215 Welling Hall Rd, Doswell, VA 23047-1714	804/227-3563	Retired
Loomis, DeWitt H. 517 Plum St, Petersburg, VA 23803-3871	804/863-0451	Retired
Lord, Richard A. (Deborah) Rector, Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180-3510 9600 Judge Ct, Vienna, VA 22181-3260	703/938-6521 703/319-9262	Region 5
Lubelfeld, Nicholas P. N. (Betsy) Assistant, The Falls Church, Falls Church 115 E Fairfax St, Falls Church, VA 22046-2903 4460 Edan Mae Ct, Annandale, VA 22003-5702	703/532-7600 703/979-0489	Region 8
Lyles, Robert H. (Joy) Rector, St. Barnabas', Annandale 4801 Ravensworth Rd, Annandale, VA 22003-5551 7736 Arlen St, Annandale, VA 22003-5407	703/941-2922 703/256-3280	Region 8
Macgill, Martha N. (Bryan Kelleher) Assistant, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226-0500 6003 York Rd, Richmond, VA 23226-2736	804/288-2867 804/673-6549	Region 12
Malm, Robert H. (Leslie) Rector, Grace, Alexandria 3601 Russell Rd, Alexandria, VA 22305-1731 3599 Russell Rd, Alexandria, VA 22305-1729	703/549-1980 703/836-1874	Region 4
Mansella, Thomas G. A. (Elizabeth) Vicar, La Iglesia de Cristo Rey, Arlington Vicar, La Iglesia de San Marcos, Alexandria 415 S Lexington St, Arlington, VA 22204-1226 2538 3rd St N, Arlington, VA 22201-1411	703/931-2245 703/276-8082	Region 3 Region 6
Manson, Anne L. Y. Rector, Creator, Mechanicsville 7159 Mechanicsville Tpke, Mechanicsville, VA 23111-3663 4107 Hanover Ave, Richmond, VA 23221-1922	804/746-8765 804/358-6496	Region 11

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Markley, Thomas H. 9900 Willow Bank Rd, Charles City, VA 23030-3853	(Von)	Retired 804/829-5220
Marshall, McAlister C. Priest-in-Charge, St. Asaph's, Bowling Green PO Box 8011, Richmond, VA 23223-0011	(Doris)	Retired Region 1 804/633-5660 804/648-2977
Martin, William R. 29 Willway Ave, Richmond, VA 23226-1333	(Patti)	Retired 804/758-3095
Mathus, David C., SSC Interim Rector, St. Mark's Church, Hoosick Falls, NY PO Box 272, Hoosick Falls, NY 12090-0272	(Linda)	518/686-4982 518/686-0736
May, Boyd H., Jr. 21311 Genito Rd, Moseley, VA 23120-1004	(Patricia)	804/378-7360
May, David H. Priest-in-Charge, St. Andrew's, Richmond 227 S Cherry St, Richmond, VA 23220-6101 7715 Turf Ln, Richmond, VA 23225	(Emily)	Region 10 804/648-7980 804/560-1436
May, Richard E. Fryeburg Academy General Delivery, Fryeburg, ME 04037-9999	(Barbara)	207/935-2001
Maycock, Roma W. Rector, St. Stephen's, Catlett 8538 Greenwich Rd, Catlett, VA 22019-1922 RR 2 Box 429, Catlett, VA 22019-8914	(Paul)	Region 13 540/788-4252 540/788-9655
McCaleb, Douglas Wm Priest-in-Charge, Christ Church, Winchester 134 W Boscawen St, Winchester, VA 22601-4138 PO Box 211, Upperville, VA 22176-0211		Region 14 540/662-5843 540/592-3820
McCaslin, James K., Jr. Assistant, Truro, Fairfax 10520 Main St, Fairfax, VA 22030-3304 6130 Windward Dr, Burke, VA 22015-3830	(Ginny)	Region 7 703/273-1300 703/425-7081
McConnell, Theodore H. Rector, St. Martin's, Richmond 9000 Saint Martin Ln, Richmond, VA 23294-4448 1905 Parma Rd, Richmond, VA 23229-4147	(Anita)	Region 12 804/270-6786 804/270-1983
McCusker, Thomas B., III Interim Rector, Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015-1521 8225 Carrleigh Pkwy, Springfield, VA 22152-1235		Region 7 DEAN 703/323-5400 703/569-3196

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McDowell, John S., Jr. Priest-in-Charge, St. James-the-Less, Ashland 125 Beverly Rd, Ashland, VA 23005-1821 131 Beverly Rd, Ashland, VA 23005-1821	(Hatty)	Region 11 804/798-6336 804/752-2104
McGurk, Brian W. Associate, St. Mary's, Goochland 12291 River Rd, Richmond, VA 23233-6112 1728 Windingridge Dr, Richmond, VA 23233-4143	(Patricia)	Region 12 804/784-5678
McMann, Dean E. 10910 West Rd Apt 1003, Houston, TX 77064-7080	(Phyllis)	Retired 713/890-5001
McMullan, Herbert J. Associate, Truro, Fairfax 10520 Main St, Fairfax, VA 22030-3304 3401 Chain Bridge Rd, Fairfax, VA 22030-2603		Region 7 703/273-1300 703/691-8168
McWhorter, Stephen Vicar, St. David's, Ashburn PO Box 231, Ashburn, VA 22011-0231 20107 Crew Sq, Ashburn, VA 22011-3335		Region 13 DEAN 703/729-0570 703/729-5819
Mengebier, William Assistant, Emmanuel, Harrisonburg 660 S Main St, Harrisonburg, VA 22801-5819 PO Box 147, Bridgewater, VA 22812-0147	(Clelia)	Region 14 540/434-2357 540/828-3583
Merrow, Andrew T. P. Rector, St. Mary's, Arlington 2609 N Glebe Rd, Arlington, VA 22207-3501 3117 N Nottingham St, Arlington, VA 22207-1363	(Joan)	Region 3 703/527-6800 703/532-0024
Milam, Thomas R. Assistant, St. Paul's, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 6506 Louisa Rd, Keswick, VA 22947-1813	(Noelle)	Region 15 804/293-2347 804/977-9697
Miller, John E. Rector, St. Mary's, Goochland 12291 River Rd, Richmond, VA 23233-6112 201 Matoaka Rd, Richmond, VA 23226-2216	(Margie)	Region 12 804/784-5678 804/288-5265
Miller, Steven A. Rector, St. Alban's, Annandale 6800 Columbia Pike, Annandale, VA 22003	(Cindy)	Region 8 703/256-3676
Milliken, Jean L. 915 N Oakland St, Arlington, VA 22203-1916 3732 N Oakland St, Arlington, VA 22207-4839	(William)	703/527-1871 703/527-6359
Minich, Mason F. 5055 Seminary Rd Apt 1319, Alexandria, VA 22311-2020		703/379-9320

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Minns, Martyn Rector, Truro, Fairfax 10520 Main St, Fairfax, VA 22030-3304 1 Truro Ln, Fairfax, VA 22030-3909	(Angela)	Region 7 703/273-1300 703/352-4385
Mitchell, James W. Newell, Watchwell P.A., St. Elizabeth, JAMAICA		Retired
Mohn, Michael C. Rector, St. Paul's-on-the-Hill, Winchester 1527 Senseny Rd, Winchester, VA 22602-6423 314 Ridge Rd, Winchester, VA 22602-6474	(Janie)	Region 14 540/667-8110 540/665-8092
Moncure, Charles P. 5212 Marvell Ln, Fairfax, VA 22032-2804	(Florence)	Retired 703/425-0989
Moore, M. Leon "Lee" Assistant, St. Matthew's, Richmond 1101 Forest Ave, Richmond, VA 23229-5845 3225 McIntyre St, Richmond, VA 23233-1763	(Nancy)	Region 12 804/288-1911 804/364-0107
Morales, Roberto Vicar, La Iglesia de San Jose, Arlington 915 N Oakland St, Arlington, VA 22203-1916 3850 Brighton Ct, Alexandria, VA 22305-1574	(Irma)	Region 3 703/524-4716 703/519-7254
Morgan, Edward, III 220 Warehams Pt, Williamsburg, VA 23185-8923	(Margaret)	Retired 804/220-8090
Morgan, S. Neale PO Box 346, Aldie, VA 22001-0346	(Mary Ann)	Retired 703/327-6457 703/327-6457
Morris, John W. Rector, St. Thomas', McLean 8991 Brook Rd, Mc Lean, VA 22102-1510 12014 Cheviot Dr, Herndon, VA 22070-2701	(Cynthia)	Region 5 DEAN 703/442-0330 703/481-8816
Morton, W. Brown, III 1113 Sunken Rd, Fredericksburg, VA 22401-4752 PO Box 158, Waterford, VA 22190-0158	(Margaret)	540/373-1876 540/882-3616
Mueller, Howard McC. PO Box 82, Pawleys Island, SC 29585-0082	(Mary)	Retired
Muir, George D. Associate, Grace & Holy Trinity, Richmond 8 N Laurel St, Richmond, VA 23220-4704 2901 Halstead Rd, Richmond, VA 23235-2435	(Susan)	Region 10 DEAN 804/359-5627 804/272-6405
Mullaly, Charles F., Jr. Assistant, St. Peter's, Arlington 4250 N Glebe Rd, Arlington, VA 22207-4508 501 Malcolm Pl, Alexandria, VA 22302-3717	(Leith)	Region 3 703/536-6606 703/548-2393

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Murray, Michael H. PO Box 517, Oxford, MD 21654-0517	(Elaine)	Retired
Myers, Denys Peter Deacon, Church of the Ascension & St. Agnes, Washington 201 N Columbus St, Alexandria, VA 22314-2411	(Anne)	703/836-5372
Myers, William F. 11142 Beaver Trail Ct, Reston, VA 22091-4318		Retired 703/860-0363
Newland, William T., Jr. 543 Beulah Rd NE, Vienna, VA 22180-3510 20249 Ordinary Pl, Ashburn, VA 22011-3314	(Ann)	703/281-1566 703/729-9217
Newman, Murray L., Jr. Professor of Old Testament, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Janice)	703/370-6600 703/370-6554
Noall, Nancy J. 312 Hillmoor Dr, Silver Spring, MD 20901-2632	(William)	540/593-5739
Noe, William S. 14303 Horseshoe Ford Rd, Ashland, VA 23005-3163	(Anita)	Retired 804/798-5120
Norton, Julie L. Rector, Grace, Keswick PO Box 43, Keswick, VA 22947-0043 PO Box 169, Keswick, VA 22947-0169		Region 15 804/293-3549 804/984-5204
Nunn, Frances L. PO Box 206, Monterey, VA 24465-0206		540/468-2261
O'Driscoll, Richard A. 739 Elm Pl, Edmonds, WA 98020-6666	(Shade Marie)	Retired 206/771-3029
Ohmer, John R. Assistant, St. Mary's, Arlington 2609 N Glebe Rd, Arlington, VA 22207-3501 6718 Williamsburg Blvd, Arlington, VA 22213-1525	(Mary)	Region 3 703/527-6800 703/533-3821
Okrasinski, Ronald S. Rector, St. Mary's, Colonial Beach 203 Dennison St, Colonial Beach, VA 22443-2311 3520 Wakefield St, Colonial Beach, VA 22443-4810	(Claudette)	Region 1 804/224-7186 804/224-0794
Olton, Robert M. 1975 Walnutside Pl, Charlottesville, VA 22901-5436	(Kitty)	Retired 804/295-6959
Palmgren, Charles L. 4482 Hunters Ter, Stone Mountain, GA 30083-2548	(Marian)	404/297-8317

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Papile, James A. Vicar, St. Patrick's, Falls Church 3241 Brush Dr, Falls Church, VA 22042-2569 211 E Bellefonte Ave, Alexandria, VA 22301-1351	(Kay Evans)	Region 8 703/532-5656 703/548-3928
Patterson, Claudia W. Rector, Holy Comforter, Richmond 4819 Monument Ave, Richmond, VA 23230-3615	(Graham Maxwell)	Region 10 804/355-3251
Peacock-Clark, Joan L. Assistant, St. Luke's, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 212 E Windsor Ave, Alexandria, VA 22301-1318	(William Clark)	Region 6 703/765-4342 703/548-6085
Pendleton, William W. 410 Highland Pl, Harrisonburg, VA 22801-8346	(Julia)	Retired 540/568-8442
Petersen, James H. Assistant, St. Andrew's, Arlington 4000 Lorcom Ln, Arlington, VA 22207-3937 1015 Gelston Cir, Mc Lean, VA 22102-2107	(Mary)	Retired Region 3 703/522-1600 703/893-3577
Pettigrew, Robert 1350 Beverly Rd Apt 1113, Mc Lean, VA 22101-3932	(Marilynn)	Retired 703/860-5208 407/291-9694
Pettit, Walton S., Jr. Administrator, Our Lady of Peace, Charlottesville 8215 Whistler Rd, Richmond, VA 23227-1526		804/973-1155 804/266-6441
Petty, James S. Canterbury Associates, Ltd. 543 Beulah Rd NE, Vienna, VA 22180-3510 6215 Bren Mar Dr, Alexandria, VA 22312-6404	(Nancy Lee)	703/255-1030 703/354-6194
Phillips, Margaret E. Chaplain, St. Stephen's & St. Agnes School 1000 Saint Stephens Rd, Alexandria, VA 22304-1727 12399 Anchor Ct, Woodbridge, VA 22192-2101	(John Guernsey)	703/751-2700 703/491-5209
Phipps, Robert S., Jr. Chaplain, St Mary's Hall, San Antonio PO Box 33430, San Antonio, TX 78265-3430	(Barbee)	
Pippin, J. Edwin Rector, St. Anne's, Scottsville PO Box 327, Scottsville, VA 24590-0327	(Elsie)	Region 15 804/286-3437 804/286-2727
Poist, David H. Rector, St. Paul's, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 3475 Hydraulic Rd, Charlottesville, VA 22901-8983	(Betsy)	Region 15 804/295-2156 804/978-3996

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Pompa, Anthony R. Rector, Immanuel, Mechanicsville 3263 Old Church Rd, Mechanicsville, VA 23111-6224 3289 Old Church Rd, Mechanicsville, VA 23111-6224	(Felicia Salventi)	Region 11 804/779-3454 804/779-1037
Praktish, Carl R. 9842 Fairfax Sq Apt 305, Fairfax, VA 22031-4242	(Betty)	703/924-1615
Prest, A. Patrick L., Jr. 3920 Custis Rd, Richmond, VA 23225-1106	(Joan)	Retired 804/272-1585
Price, Charles P. 1250 S Washington St Apt 605, Alexandria, VA 22314-4455	(Betty)	Retired 703/683-0935
Price, Gary K. RR 1 Box 675, Sabattus, ME 04280-9714		Retired 207/375-4672
Prichard, Robert W. Associate Professor of Church History, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Marcia)	703/370-6600 703/751-4176
Pridmore, Jennifer L. C. Assistant, Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180-1620 11414 Turnmill Ln, Reston, VA 22191	(Jason H.)	Region 5 703/938-6521
Prior, Randall L. Rector, St. Andrew's, Burke 6509 Sydenstricker Rd, Burke, VA 22015-4210 9441 Onion Patch Dr, Burke, VA 22015-4508	(Scootie)	Region 7 703/455-2500 703/455-5138
Ramsey, Stanton R. Priest Associate, Grace, Kilmarnock 197 Walnut Rd, Kilmarnock, VA 22482-9515	(Dutch)	Retired Region 2 804/435-0363
Rannenberg, Pamela L. Assistant, St. John's, Centreville PO Box 246, Centreville, VA 22020-0246 2427 Cameron Mills Rd, Alexandria, VA 22302-3302	(John)	Region 7 703/803-7500 703/548-9842
Ray, Wayne A. Assistant, St. Paul's, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 393 Wildwood Ct, Charlottesville, VA 22901-4043	(Susan)	Region 15 804/295-2156 804/971-1338
Read, Harry A. C. Virginia Pediatric Group 8316 Arlington Blvd Ste 502, Fairfax, VA 22031-5216 4004 N Garland St, Alexandria, VA 22304-1716	(Laura)	703/370-6651
Reardon, B. Clifton Interim Rector, Emmanuel, Middleburg Bishop's Chaplain for Retired Clergy, Spouses & Clergy Widows PO Box 306, Middleburg, VA 22117-0306 12615 Franklin Farm Rd, Herndon, VA 22071-1912	(Marilyn)	Retired Region 13 540/687-6297 703/860-0879

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Reed, James G. Vicar, Messiah, Chancellor 5875 Plank Rd, Fredericksburg, VA 22407-6229 12304 Willow Woods Rd, Fredericksburg, VA 22407-6659	(Stephanie)	Region 1	540/786-3100 540/786-4922
Reeves, William, Jr. 9508 Carterwood Rd, Richmond, VA 23229-7608	(Jane)		804/740-8357
Reid, Richard PO Box 353, Saunderstown, RI 02874-0353	(Helen)	Retired	401/294-4618
Reiners, Alwin, Jr. PO Box 36, Hanover, VA 23069-0036	(Joanne)	Retired	804/537-5515
Reinheimer, John B. 4776 E Connell Lake Dr, Inverness, FL 34453-1535	(Sonna Jean)	Retired	904/726-8343
Rice, John F., Jr. Rector, Trinity, Arlington 2217 Columbia Pike, Arlington, VA 22204-4405 4123 Whispering Ln, Annandale, VA 22003-2057	(Maxine)	Region 3	703/920-7077 703/354-4525
Richardson, W. Ramsey 2150 Whippoorwill Rd, Charlottesville, VA 22901-8811	(Emily)	Retired	804/977-6880
Riggs, Ann R. Chaplain, St. Margaret's School, Tappahannock PO Box 158, Tappahannock, VA 22560-0158 PO Box 2425, Tappahannock, VA 22560-2425			804/443-3357 804/443-6397
Robayo, Daniel D. Rector, Piedmont, Delaplane PO Box 126, Delaplane, VA 22025-0126 7232 Heather Ct, Warrenton, VA 22186-9520	(Susan J. Buchanan)	Region 13	540/364-2772 540/341-4396
Robertson, E. Bolling 7954 Kenmore Dr, Mechanicsville, VA 23111-3617	(Marilyn)	Retired	804/730-2538
Robinson, Michael E. Asst Rector & Chaplain, St. Patrick's Church and Day School, Washington 4700 Whitehaven Pkwy NW, Washington, DC 20007-1554 5630 19th St N, Arlington, VA 22205-3152	(Frances)		202/342-2805 703/532-4421
Rundlett, Bradford A. Rector, St. Timothy's, Herndon 432 Van Buren St, Herndon, VA 22070-5104 1470 Kingstream Dr, Herndon, VA 22070-2554	(Cele)	Region 5	703/437-3790 703/742-6772
Rutter, Deborah W. Rector, Calvary, Front Royal PO Box 62, Front Royal, VA 22630-0062 PO Box 1306, Front Royal, VA 22630-1306	(George)	Region 14	540/635-2763 540/635-1235

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Schadt, Stuart E. Rector, Trinity, Manassas 9325 West St, Manassas, VA 22110-5128 7265 Yola Ln, Manassas, VA 22111-4231	(Pamela)	Region 7	703/368-4231 703/330-8891
Schaller, Warren A., Jr. PO Box 680233, Park City, UT 84068-0233	(Pat)		
Schmidt, Dennis J. J. Rector, Abingdon, White Marsh PO Box 82, White Marsh, VA 23183-0082 RR 1 Box 364, Hayes, VA 23072-9620	(Anne)	Region 2	804/693-3035 804/642-3803
Scott, David A. Professor of Systematic Theology, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Rosemarie)		703/370-6600 703/370-6196
Scott, Nathan A., Jr. 1419 Hilltop Rd, Charlottesville, VA 22903-1226	(Charlotte)	Retired	804/977-3630
Seiler, Jeffrey H. Chaplain, U. S. Navy 107 Brighton St, Jacksonville, NC 28546-7338	(Jennie)		919/353-4697
Seiler, Robert S. 4810 Stuart Ave, Richmond, VA 23226-1321	(Peggy)	Retired	804/358-5034
Sheerin, Charles W., Jr. 57 Lenox Ave, Albany, NY 12203-2007	(Edith)	Retired	518/438-7676
Sherk, Grant R., Jr. 8853 Lakes Blvd, West Palm Beach, FL 33412-1552	(Frances)	Retired	407/622-4144
Siefferman, Norman C. Rector, Emmanuel, Port Conway Rector, St. Paul's, Owens Rector, St. John's, King George PO Box 134, King George, VA 22485-0134	(Sara)	Region 1	540/663-3085 540/775-7290
Simpson, Geoffrey S. Chaplain, Woodberry Forest School PO Box 55, Woodberry Forest, VA 22989-0055			540/672-6025 540/672-5458
Smart, Frank F., Jr. PO Box 83, White Stone, VA 22578-0083	(Virginia Cary)	Retired	804/435-3673
Smith, John M. Vicar, Christ Church, Lucketts Rector, St. James', Leesburg 14 Cornwall St NW, Leesburg, VA 22075-2801 8 Cornwall St NW, Leesburg, VA 22075-2801	(Eleanor)	Region 13	703/777-1124 703/777-1345

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Smith, Thomas R. 12402 Mandarin Rd, Jacksonville, FL 32223-1817	Retired 904/268-1157
Smith, Wesley H. 1600 N Oak St Apt 408, Arlington, VA 22209-2752	Retired 703/243-7344
Spruill, R. Leigh (Susalee C.) Assistant, St. James's, Richmond 1205 W Franklin St, Richmond, VA 23220	Region 10 804/355-1779
Stafford, William S. (Barbara) Professor of Church History, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	703/370-6600 703/751-2769
Stamper, James H. (Mikie) Rector, Emmanuel, Woodstock Rector, St. Andrew's, Mount Jackson PO Box 666, Woodstock, VA 22664-0666 122 E Court St, Woodstock, VA 22664-1727	Region 14 540/459-2720 540/459-8350
Steeves, Timothy L. (Deborah) Rector, St. James', Montross Rector, St. Peter's, Oak Grove, Montross PO Box 177, Montross, VA 22520-0177	Region 2 804/493-8285 804/493-0517
Steilberg, Robert H. (Isabel) St. Paul's Church, Newport News 221 34th St, Newport News, VA 23607-2903 RR 2 Box 168A, Heathsville, VA 22473-9802	Retired 804/247-5086 804/580-8306
Stein, Charles, Jr. (Jane) 2694 Treehouse Dr, Woodbridge, VA 22192-1313	Retired 703/494-7822
Stewart, J. Bruce Center for Liturgy and the Arts 4327 Ravensworth Rd Apt 210, Annandale, VA 22003-5632	703/941-9422 703/941-9422
Strasser, Gabor (Joka) 7305 Brookstone Ct, Potomac, MD 20854-4838	301/469-0891
Stribling, Anna J. (William) Rector, St. John's, Arlington 415 S Lexington St, Arlington, VA 22204-1226 8258 Toll House Rd, Annandale, VA 22003-4626	Region 3 DEAN 703/671-6834 703/978-3418
Stribling, Jess H., Jr. (Miriam) Assistant, St. George's, Arlington 915 N Oakland St, Arlington, VA 22203-1916 2099 Hopewood Dr, Falls Church, VA 22043-1820	Region 3 703/525-8286 703/534-7924

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Sullivan, Rosemary G. (Edmund J. Jr.) Rector, St. Clement, Alexandria 1701 N Quaker Ln, Alexandria, VA 22302-2339 402 Virginia Ave, Alexandria, VA 22302-2908	Region 4 DEAN 703/998-6166 703/548-2460
Swann, Stuart A. (Sandy) Vicar, St. Matthew's, Sterling 201 E Frederick Dr, Sterling, VA 20164-2387 20509 Ashley Ter, Sterling, VA 20165-3550	Region 13 703/430-2121 703/421-1458
Swann, Sydney C., Jr. (Becky) 5707 Williamsburg Landing Dr # 34D, Williamsburg, VA 23185-3781	Retired 804/462-5788
Sydnor, C. William (Caroline) 211 S Lee St, Alexandria, VA 22314-3307	Retired 703/683-3623
Sydnor, Charles R., Jr. (Maureen) Rector, St. George's, Fredericksburg 905 Princess Anne St, Fredericksburg, VA 22401-5821 1116 Prince Edward St, Fredericksburg, VA 22401-3834	Region 1 540/373-4133 540/371-6344
Taylor, Gregory B. (Ann) 3250 Sandown Park Rd, Keswick, VA 22947-9166	804/293-6786
Taylor, William F. 515 Kenilworth Ave Apt B, Lansdale, PA 19446-2275	215/368-7761
Tedesco, Robert L. (Dottie) Assistant, Olivet, Alexandria 6107 Franconia Rd, Franconia, VA 22310-2508 4131 Minton Dr, Fairfax, VA 22032-1132	Retired Region 6 703/971-4733 703/978-7670
Thabet, David G. (Lois) Rector, Christ Church, Spotsylvania PO Box 94, Spotsylvania, VA 22553-0094 119 Valley View Rd, Fredericksburg, VA 22407-8004	Region 1 DEAN 540/582-5033 540/891-6604
Thomas, John A. (Helene) Assistant, St. James', Warrenton 73 Culpeper St, Warrenton, VA 22186-3321 3800 Powell Ln, Falls Church, VA 22041-3660	Region 13 540/347-4342 703/941-3350
Thomte, Hubert D. RR 1 Box 989, Kilmarnock, VA 22482-9777	Retired 804/435-3575
Townsend, Morton (Ellen) RR 1 Box 605, Lancaster, VA 22503-9726	Retired 804/462-5792
Trache, Robert G. (Mary Lou) Rector, St. James's, Richmond 1205 W Franklin St, Richmond, VA 23220-3711 1140 West Ave, Richmond, VA 23220-3720	Region 10 804/355-1779 804/355-2271

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Trimble, Sarah M. Rector, The Fork Church, Doswell 12566 Old Ridge Rd, Doswell, VA 23047-1710 13342 Scotchtown Rd, Beaverdam, VA 23015-1714	(Henry)	Region 11 804/227-3413 804/227-3179
Trumbore, Frederick R. Rector, Christ Church, Luray PO Box 231, Luray, VA 22835-0231 18 Amiss Ave, Luray, VA 22835-1310	(Jean)	Region 14 540/743-5734 540/743-7830
Tucker, Beverley D. 54 Godfrey Cove Rd, York, ME 03909-5040	(Jean)	Retired
Turnbull, Malcolm E. Rector, St. Bartholomew's, Richmond PO Box 29626, Richmond, VA 23242-0626 816 Lakewater Dr, Richmond, VA 23229-6234	(Nell)	Region 12 804/740-2101 804/740-4008
Turner, Linnea S. Rector, Leeds, Markham 4332 Leeds Manor Rd, Markham, VA 22643-1906 8304 Oakford Dr, Springfield, VA 22152-1612	(Michael V.)	Region 13 540/364-2849 703/569-9146
Tyree-Cuevas, Susan M. Assistant, St. Dunstan's, McLean 1830 Kirby Rd, McLean, VA 22101-5323 6844 Williamsburg Pond Ct, Falls Church, VA 22043-1677	(Charles Cuevas)	Region 5 703/356-7533 703/538-5979
Valdivia-Raven, Margaret H. Assistant, Trinity, Martinsburg, WV PO Box 985, Martinsburg, WV 25401		304/263-0994
Van Develder, Frank R. PO Box 1745, Fairfield Glade, TN 38558-1745	(Mary)	Retired
Van Scoyoc, Gardner W. 5928 Lomack Ct, Alexandria, VA 22312-3035	(Nancy)	Retired 703/256-5664
von Hemert, John O. PO Box 1519, Louisa, VA 23093-1519	(Toby)	Retired 540/967-0193
Wade, Stephen H. Rector, Immanuel-on-the-Hill, Alexandria 3606 Seminary Rd, Alexandria, VA 22304-5200 3600 Seminary Rd, Alexandria, VA 22304-5200	(Mary)	Region 4 703/370-6555 703/461-0230
Walker, Paul N. Assistant, Christ Church, Charlottesville 103 W Jefferson St, Charlottesville, VA 22902-5022 1628 Rose Hill Dr, Charlottesville, VA 22903-1332	(Christie)	Region 15 804/293-2347 804/979-1564
Walsh, Ruth D. Interim Rector, St. James', Mount Vernon PO Box 109, Mount Vernon, VA 22121-0109 6007 Ellesmere Ct Unit E, Alexandria, VA 22315-4877		Region 6 703/780-3081 703/719-5858

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Wandall, Frederick S. Pastoral Associate, Truro, Fairfax 10520 Main St, Fairfax, VA 22030-3304 4460 Forest Glen Ct, Annandale, VA 22003-4838	(Ginger)	Retired Region 7 703/273-1300 703/941-3741
Ward, Edwin M. 8 Governors Ln, Hilton Head Island, SC 29928-3025	(Allein)	Retired
Ware, Marshall T. 4103 Cary Street Rd, Richmond, VA 23221-2524	(Tricia)	804/353-4193
Warner, David M. 8206 Chamberlayne Rd, Richmond, VA 23227-1510	(Penny)	Retired 804/266-7835
Way, Peter T. Vicar, Grace, Breomo Bluff General Delivery, Breomo Bluff, VA 23022-9999 Tros-Dale, Keene, VA 22946	(Elizabeth)	Region 15 804/293-3549 804/286-3914
Wayland, David C. 104 Fishhook Ln Box 5092, Hedgesville, WV 25427	(Rose)	202/544-3037 304/754-9720
Weatherly, Beverly Assistant, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314-3023 2507 Londerry Rd, Alexandria, VA 22308	(John)	Region 4 703/549-1450 703/780-5139
Webb, Joseph T., III Rector, St. Dunstan's, McLean 1830 Kirby Rd, McLean, VA 22101-5323 9370 Robnel Pl, Vienna, VA 22182-1668	(Toni)	Region 5 703/356-7533 703/759-6799
Wellford, T. Dabney RR 1 Box 631, Warsaw, VA 22572-9611		Retired 804/333-3524
Wells, William S., Jr. Priest-in-Charge, St. Martin's, Doswell Chaplain, St. Catherine's School, Richmond 6001 Grove Ave, Richmond, VA 23226-2603 6914 W Grace St, Richmond, VA 23226-3541	(Marion)	Region 11 804/288-2804 804/673-9027
Wentt, Allan R. Rector, St. Philip's, Richmond 2900 Hanes Ave, Richmond, VA 23222-3607 7503 Noble Ave, Richmond, VA 23227-1840	(Karen)	Region 11 804/321-1266 804/266-1380
West, Stewart B. Priest-in-Charge, St. John's, Columbia PO Box 70, Goochland, VA 23063-0070	(Atala)	Retired Region 12 804/457-3741
Weymouth, Richard C. St. Christopher's School, Richmond 711 Saint Christophers Rd, Richmond, VA 23226-2708 606 Maple Ave, Richmond, VA 23226-2648	(Katherine)	804/282-3185 804/282-4657

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	Region 6	
Whitcomb, Valarie A.		
Assistant, All Saints, Dale City	703/670-0093	
5290 Saratoga Ln, Woodbridge, VA 22193-3455	703/590-4211	
12798 Silvia Loop, Woodbridge, VA 22192-7601		
	Region 13	
White, Elijah B., III (Anita)		
Rector, Our Saviour, Oatlands	540/338-4357	
PO Box 330, Hamilton, VA 22068-0330	540/338-4265	
38821 Holmes Mill, Hamilton, VA 22068		
	Region 6	
White, Harold N. (Sally)		
Rector, St. Aidan's, Alexandria	703/360-4220	
8531 Riverside Rd, Alexandria, VA 22308-2206	703/360-0318	
8724 Badger Dr, Alexandria, VA 22309-4037		
	Region 2	
White, Hugh C., III (Laurie Winchester)		
Rector, Grace, Kilmarnock	804/435-1285	
PO Box 1059, Kilmarnock, VA 22482-1059		
	Region 6	
White, James T.		
Priest Associate, Pohick, Lorton	703/550-9449	
9301 Richmond Hwy, Lorton, VA 22079-1519	703/878-2773	
4008 Farrington Ct Apt 202, Woodbridge, VA 22192-6310		
	Region 7	
Whitnah, John C., Jr. (Nina)		
Assistant, Truro, Fairfax	703/273-1300	
10520 Main St, Fairfax, VA 22030-3304	703/591-3882	
10510 Cedar Ave, Fairfax, VA 22030-3110		
	Region 9	
Wigner, J. Douglas, Jr. (Nancy Hein)		
Rector, St. Peter's, New Kent	804/932-4846	
8400 Saint Peters Ln, New Kent, VA 23124-2718	804/932-3042	
6923 N Hairpin Dr, Quinton, VA 23141-1530		
	Retired	
Williams, Edwin T. (Blanche)	804/261-5178	
1600 Westbrook Ave #178 MOR, Richmond, VA 23227		
	Retired	
Williams, J. Lawrence B.	540/687-8090	
35955 Huntland Farm Rd, Middleburg, VA 22117-3848		
	Retired	
Williams, John Page (Betty)	804/980-9330	
250 Pantops Mountain Rd Apt 330, Charlottesville, VA 22911-8684		
	Region 4	
Wilson, Steven C. (Mariya)		
Assistant, Christ Church, Alexandria	703/549-1450	
118 N Washington St, Alexandria, VA 22314-3023	703/549-8834	
403 Prince St, Alexandria, VA 22314-3113		
	Region 6	
Winchell, Ronald S. (Judith)		
Rector, All Saints-Sharon Chapel, Alexandria	703/960-4809	
3421 Franconia Rd, Alexandria, VA 22310-2320		
5300 Neville Ct, Alexandria, VA 22310-1113		

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Windel, Marian K.		
Vicar, Peace in the Valley Church, Wintergreen		
PO Box 710, Louisa, VA 23093-0710		540/894-5330
Wolf, David		
Assistant, St. Alban's, Washington, DC		
Mount Saint Alban, Washington, DC 20016		202/363-8286
Wood, Hunter H.		
Alexandria Counseling Associates		
4801 Kenmore Ave Apt 115, Alexandria, VA 22304-1103		703/751-7690
901 Fendall Ter, Charlottesville, VA 22903-1616		804/977-2624
Wood, Stuart C.		Region 14
Rector, Grace, Port Republic		
Rector, St. Stephen & the Good Shepherd, Rocky Bar		
RR 1 Box 369, Port Republic, VA 24471-9722		540/249-4121
Woodard, G. H. "Jack" (Lucila)		Retired
5340 Holmes Run Pkwy, Alexandria, VA 22304-2835		703/461-0445
Woodruff, Karen B. (Ron)		Region 1
Priest-in-Charge, Vauter's, Loretto		
Priest-in-Charge, St. Peter's, Port Royal		
PO Box 367, Lively, VA 22507-0367		804/742-5908
		804/462-7457
Woodruff, Ronald L. (Karen)		Region 2
Rector, St. Mary's Whitechapel, Lively		
Rector, Trinity, Lancaster		
PO Box 367, Lively, VA 22507-0367		804/462-5908
		804/462-7457
Woods, Paula V. A. (James)		
2641 Black Fir Ct, Reston, VA 22091-4243		703/476-4198
Worthington, Daniel O., "Peter", Jr. (Jane)		Region 2
Rector, Ware, Gloucester		
PO Box 616, Gloucester, VA 23061-0616		804/693-3821
		804/693-9536
Wright, Frederick M. (Colleen)		Region 6
Rector, Olivet, Alexandria		
6107 Franconia Rd, Franconia, VA 22310-2508		703/971-4733
5821 Bush Hill Dr, Alexandria, VA 22310-1101		703/719-5423
Wyer, George W. (Nancy)		Retired
PO Box 638, Ivy, VA 22945-0638		804/295-3946
Yates, John W., II (Susan)		Region 8
Rector, The Falls Church, Falls Church		DEAN
115 E Fairfax St, Falls Church, VA 22046-2903		703/532-7600
1008 Broadmont Ter, Falls Church, VA 22046-3601		703/241-2489

Clergy Under License in the Diocese of Virginia

**Not Canonically Resident Clergy
Licensed by the Bishop**

(As of June 1996)

(Not Eligible to Vote)

(Name in parentheses is that of spouse. Diocese of canonical residence is listed above telephone numbers. Where two addresses are listed, first listing is office address and telephone and second is home. Please send any corrections to the Secretary of the Diocese.)

Bishops

Dyer, J. M. Mark	(Marie Elizabeth)	Bishop of Bethlehem, Resigned Director of Spiritual Formation & Professor of Theology, Virginia Theological Seminary	703/370-6600
3737 Seminary Rd, Alexandria, VA 22304			
Eastman, A. Theodore		Bishop of Maryland, Retired	703/827-8756
6155 Loch Raven Dr., McLean, VA 22101			
Heistand, Joseph T.	(Roberta)	Bishop of Arizona, Retired	804/784-0321
217 Sweetbriar Dr., Richmond, VA 23233			
Leighton, David K., Sr.	(Carolyn)	Bishop of Maryland, Retired	401/280-8679
13 Spa Creek Landing Apt B1, Annapolis, MD 21403			
Montgomery, James W.		Bishop of Chicago, Retired	703/823-1865
260 S Reynolds St, Alexandria, VA 22304-4400			
Smith, Philip A.	(Barbara)	Bishop of New Hampshire, Retired	703/370-6555
Immanuel-on-the-Hill, Alexandria		Region 4	
3606 Seminary Rd, Alexandria, VA 22304			703/578-1000
4800 Fillmore Ave, Alexandria, VA 22311			

Clergy

Anderson, Vienna Cobb		Washington Region 9	
Associate, St. Paul's, Richmond			
815 E Grace St, Richmond, VA 23219			804/643-3589
Axleroad, Benjamin	(Mary)	Pennsylvania	703/525-3083
900 N Stafford St Apt 1017, Arlington, VA 22203-1844			
Barrett, Harold	(Louisa)	New York Region 15	
Interim Vicar, Holy Cross, Batesville			
Interim Vicar, Emmanuel, Greenwood			
PO Box 38, Greenwood, VA 22943-0038			540/456-6334
932 Rosser Ln, Charlottesville, VA 22903-1623			804/295-8526
Beck, Jacob David	(Carla)	Washington	301/271-4554
12625 Catoctin Furnace Rd, Thurmont, MD 21788-3008			
13 Victor Dr, Thurmont, MD 21788-1755			301/271-4945

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Bishop , Edwin L. 1407 Westshire Ln, Richmond, VA 23233-3907	(Joan)	Oregon 804/741-4045
Bobbitt , Kathleen M. Interim Assistant, St. John's, McLean PO Box 457, Mc Lean, VA 22101-0457 5921 Reservoir Heights Ave, Alexandria, VA 22311-1017	(Joseph R. III)	Newark Region 5 703/356-4902 703/998-7741
Busch , Richard A. Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Lewise)	Los Angeles 703/370-6600 703/370-6642
Cato , Phillip C. Priest-in-Charge, St. James', Warrenton 73 Culpeper St, Warrenton, VA 22186-3321 8617 Hidden Hill Ln, Potomac, MD 20854-4226	(Sarah)	Washington Region 13 540/347-4342 301/299-3889
Cunningham , James H. 14314 Climbing Rose Way Apt 102, Centreville, VA 22020-5134		Southwestern VA 703/802-3721
Curran , Charles D., Jr. 1011 Francisco Rd, Richmond, VA 23229-6637	(Anne)	Southwestern VA 804/786-8735 804/285-4210
Draper , Richard T. 11900 Charterhouse Dr, Midlothian, VA 23113-2408	(Sherry Mattson)	Southern Virginia 804/378-7680
Dunn , D. Donald, III Interim Rector, St. Mark's, Richmond 520 N Boulevard, Richmond, VA 23220-3309 1701 Airleigh Ct, Richmond, VA 23235-4503	(Mary S.)	Pittsburgh Region 10 804/358-4771 804/772-4309
Elberfeld , Katherine Assistant, St. Aidan's, Alexandria 8531 Riverside Rd, Alexandria, VA 22308-2206 523 Fort Williams Pkwy, Alexandria, VA 22304-1811		Lexington Region 6 703/360-4220 703/823-5868
Frizzell , John R., Jr. 5667 Rayburn Ave, Alexandria, VA 22311-5704	(Sarah)	Washington 703/671-7610
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Gouldthorpe , Samuel F. PO Box 636, Dahlgren, VA 22448-0636		Southern Virginia
Grater , Coval Theodore, Jr. 3520 Vaughan Creek Dr, Hayes, VA 23072-4613	(Barbara Jean)	Newark 804/642-5726

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Greer , David J. Interim Rector, St. John's, McLean PO Box 457, Mc Lean, VA 22101-0457 208 Bruce Ave, Shreveport, LA 71105-3611	(Barbara)	Western Louisiana Region 5 703/356-4902 318/861-6301
Grieb , Anne Katherine Assistant Professor of New Testament, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202		Washington 703/360-6600
Han , Valentine Vicar, St. Andrew's Korean Mission, Arlington 4000 Lorcom Ln, Arlington, VA 22207-3937 2310 Military Rd, Arlington, VA 22207-3906	(Theresa)	Korea Region 3 703/522-1175 703/524-4362
Hanchey , Howard Professor of Pastoral Theology, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202 3979 Seminary Rd, Alexandria, VA 22304-1734	(Anne)	Southern Virginia 703/370-6600 703/751-4530
Handy , David A. 2919 Maplevale Rd, Chester, VA 23831-5275	(Irene)	Albany 804/526-1790 804/796-6537
Harper , William R., Jr. Interim Rector, Varina, Richmond 2385 Mill Rd, Richmond, VA 23231-7019 705 Willow Ct, Hopewell, VA 23860-7617	(Kathleen)	Southern Virginia Region 9 804/795-5340 804/458-6730
Harris , M. Hugh Chaplain, Arlington Hospital 1701 N George Mason Dr, Arlington, VA 22205-3671	(Marilyn)	Oregon 703/558-6128 703/281-2670
Hooper , Robert C., III Assistant, St. Francis', Great Falls 9220 Georgetown Pike, Great Falls, VA 22066-2726	(Priscilla)	Connecticut Region 5 703/759-2082 703/759-0726
Huntington , Frederic D. Gilpin House, Alexandria 208 King St, Alexandria, VA 22314-3210 5815 Banning Pl, Burke, VA 22015-3603	(Linda)	Southeast Florida 703/549-1880 703/912-7961
Hutcheson , William B. L. 1518 Split Oak Ln, Richmond, VA 23229-5225	(Christine)	East Carolina 804/285-7159
Jones , Richard J. Professor of Mission & World Religions, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202 3630 Seminary Rd # 37, Alexandria, VA 22304-5200	(Jody)	Southwestern VA 703/461-1727 703/823-3186

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Kettlewell, Charles G. (Gail) Arkansas
 Priest-in-Charge, Good Shepherd, Bluemont Region 14
 10844 Stone Hill Ln, Manassas, VA 22110-2862 703/820-7621
 703/330-5919

Kryder, Edward H., D.D. (Sally) Western New York
 Virginia Theological Seminary
 3737 Seminary Rd, Alexandria, VA 22304-5202 703/461-1724
 2502 Lisbon Ln, Alexandria, VA 22306-2517 703/765-9065

Livesay, Alexander E. (Margaret) Washington
 921 Saint Charles Ave, Charlottesville, VA 22901-4035 804/979-3696

Lowe, J. Fletcher, Jr. (Mary Frances) Delaware
 Interim Rector, St. John's, Richmond Region 9
 2401 E Broad St, Richmond, VA 23223-7128 804/649-7938
 11221 Wellesley Terrace Ct, Richmond, VA 23233-7701 804/360-8681

Malone, Michael Quincy
 Priest-in-Charge, St. John's Church, Petersburg
 PO Box 1187, Petersburg, VA 23804-1187 804/732-8107

Mattson, Sherry R. (Rick Draper) Southern Virginia
 546 Walnut Grove Dr, Jarratt, VA 23867-8611 804/634-3217
 11900 Charterhouse Dr, Midlothian, VA 23113-2408 804/378-7680

McCarty, Marjorie M. Pittsburgh
 Assistant, Ware, Gloucester Region 2
 PO Box 392, Mathews, VA 23109-0392 804/693-3821
 804/725-3541

McCormick, John N. (Marilyn M.) Hse of Bps, Spc List
 PO Box 70, Orlean, VA 22128-0070 540/364-3400

McQuin, Randall L. Kansas
 3141 Fairview Park Dr Ste 250, Falls Church, VA 22042-4507 703/205-0343
 1810 21st St N, Arlington, VA 22209-1003 703/243-9761

Minich, Henry N. F. (Helen) Southeast Florida
 Interim Vicar, Trinity, Charlottesville Region 15
 1042 Preston Ave, Charlottesville, VA 22903-2109 804/293-3157
 3115 Dundee Rd, Earlysville, VA 22936-9623 804/975-0569

Mitchell, Henry B. (Gertrude) Michigan
 805 N Howard St Apt 321, Alexandria, VA 22304-5468 703/751-2796

Monahan, Anne (William) Washington
 404 S Lee St, Alexandria, VA 22314-3816 703/836-7051

Moore, Donald (Margaret C.) Easton
 Priest-in-Charge, McIlhany Parish, Albemarle Region 15
 RR 1 Box 312, Charlottesville, VA 22903-9752 804/924-2054
 804/295-1733

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 9350 Braddock Rd, Burke, VA 22015-1521 703/323-5400
 7321 Brad St, Falls Church, VA 22042-3740 703/698-9565

Moss, Alfred A., Jr. Chicago
 University of Maryland
 University of Maryland, College Park, MD 20742-0001 301/405-4317
 1500 N Lancaster St, Arlington, VA 22205-2225 703/237-8454

Mullen, Sean E. New York
 Assistant, All Saints', Richmond Region 12
 8787 River Rd, Richmond, VA 23229 804/288-7811

Mullin, Mark H. (Martha) Washington
 St. Alban's School
 Mount St. Alban, Washington, DC 20016 202/537-6429
 3505 Woodley Rd NW, Washington, DC 20016-5032 202/244-6895

Parker, Betsee Massachusetts
 Assistant, St. James', Leesburg Region 13
 14 Cornwall St NW, Leesburg, VA 22075-2801 703/777-1124
 PO Box 185, Upperville, VA 22176-0185 540/687-5687

Perry, Charles A. (Clara) California
 311 2nd St NW # A, Charlottesville, VA 22902-5011 804/984-5450

Pregnull, William S. (Gabrielle J) Washington
 105 Sleepy Hollow Trl, Fredericksburg, VA 22405-6131 540/373-7764

Rick, John W. Connecticut
 Associate, Grace, Alexandria Region 4
 3601 Russell Rd, Alexandria, VA 22305-1731 703/549-1980

Rogowski, Kathy A. Connecticut
 Assistant, St. Stephen's, Richmond Region 12
 PO Box 8500, Richmond, VA 23226-0500 804/288-2867
 1104 Normandy Dr, Richmond, VA 23229-6709 804/285-3378

Rorke, Stephen E. (Jeanne) Rochester
 T.A.C.T.S.
 PO Box 1285, Arlington, VA 22210-0585 703/522-8858
 6727 Royal Thomas Way, Alexandria, VA 22315-5900 703/550-3655

Simpson, James B. New Jersey
 4000 Massachusetts Ave NW #1130, Washington, DC 20016-5130 202/244-4443

Smucker, John R., III (Louisa) Michigan
 108 N Quaker Ln, Alexandria, VA 22304-1800 703/751-6909

Sturges, Kathleen Olympia
 Assistant, Our Saviour, Charlottesville Region 15
 1165 E Rio Rd, Charlottesville, VA 22901 804/973-6512

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Sunderland , Edwin S. S. 1611 Grove Rd, Charlottesville, VA 22901-3013	(Phyllis)	Maine 804/977-5989
Swanson , Carl D. PO Box 175, Grottoes, VA 24441-0175	(Janice)	Western Michigan 703/568-6484 540/249-4900
Taylor , Meadie A., III 1200 E Main St, Richmond, VA 23219-3628 3529 Hanover Ave Apt B, Richmond, VA 23221-2222		Southern Virginia 804/786-8785 804/358-2063
Tibus , Andrew J. Interim Associate, St. George's, Arlington 915 N Oakland St, Arlington, VA 22203-1916 9514 Lagersfield Cir, Vienna, VA 22181-6173	(Karen L.)	Pittsburgh Region 3 703/525-8286 703/319-3420
Tulis , Edward A. RR 2 Box 1518H, Lancaster, VA 22503-9802	(Judith)	Central New York 703/440-6184 804/462-0626
Turner , Stephen D. Office of the Chaplain Arlington National Cemetery, Arlington, VA 22211 5426 Rossell Loop, Fort Belvoir, VA 22060-1918	(Loura)	East Carolina 703/695-4584 703/781-1819
Wayland , David F. Priest-in-Charge, St. James', Louisa PO Box 1216, Louisa, VA 23093-1216 RR 1 Box 158, Crozet, VA 22932	(Virginia)	Southern Ohio Region 2 540/967-1665 804/823-7323
West , Samuel E. 1600 Westbrook Ave, # 351, Richmond, VA 23227	(Mary)	Western Michigan 804/264-6568
Williams , F. Bryan 250 Pantops Mountain Rd # 29, Charlottesville, VA 22911		New Jersey 804/980-9389
Williams , Milton Assistant, Pohick, Lorton 9301 Richmond Hwy, Lorton, VA 22079		Colorado Region 6 703/339-6572
Womble , Rufus J. 4203 Dover Rd, Richmond, VA 23221-3217	(Jacquelyn)	Arkansas 804/358-3344
Works , David A. 250 Pantops Mountain Rd, Charlottesville, VA 22911	(Lucy Winston)	New Hampshire 804/980-9391 804/980-9391

Clergy of the Diocese of Virginia In Order of Their Reception

List of the Clergy of the Diocese in Order of Their Reception

Bishops	Date and Where Received/Ordained
Lewis, David H. (Consecrated February 3, 1980)	May 30, 1942 Ordained
Jones, David C. (Consecrated June 24, 1995)	January 1, 1978 R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	January 1, 1980 R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 19, 1984 R. North Carolina
Keyser, Charles L. (Consecrated March 24, 1990)	August 1, 1986 R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	January 1, 1989 R. West Virginia

Priests

Williams, John Page (Ret)	September 15, 1935	Ordained
Faulkner, Jr., Thomas G. (Ret)	June 6, 1937	Ordained
Lewis, Jr., David H. (Ret)	May 30, 1942	Ordained
Townsend, Morton (Ret)	January 1, 1948	R. Southern Virginia
Baldwin, Jr., Harry W. (Ret)	June 4, 1948	Ordained
Fall, Ralph E. (Ret)	June 27, 1948	R. Ohio
Price, Gary K. (Ret)	November 4, 1949	R. Pennsylvania
Seiler, Robert S. (Ret)	June 6, 1952	Ordained
Tucker, Beverley D. (Ret)	June 6, 1952	Ordained
Wellford, T. Dabney (Ret)	June 6, 1952	Ordained
Moncure, Charles P. (Ret)	June 5, 1953	Ordained
Frank, William G. (Ret)	May 20, 1954	R. Kentucky
Morgan, III, Edward (Ret)	June 3, 1955	Ordained
Breitenbach, Louis C. (Ret)	August 11, 1955	R. Michigan
Mitchell, James W. (Ret)	March 6, 1956	R. Massachusetts
Bradford, Louis M. (Ret)	June 1, 1956	Ordained
Gibson, Jr., Churchill J. (Ret)	June 1, 1956	Ordained
Pendleton, William W. (Ret)	June 1, 1956	Ordained
Lyles, Robert H.	June 7, 1957	Ordained
Sherk, Jr., Grant R. (Ret)	June 7, 1957	Ordained
Marshall, McAlister C. (Ret)	June 10, 1957	Ordained
Baker, III, Richard R. (Ret)	June 15, 1957	R. Florida
Newman, Jr., Murray L.	November 13, 1957	R. W. Massachusetts
Mueller, Howard McC. (Ret)	February 10, 1958	R. Tennessee
Prest, Jr., A. Patrick L. (Ret)	February 28, 1958	R. Connecticut
West, Stewart B. (Ret)	March 10, 1958	R. West Virginia
Van Scoyoc, Gardner W. (Ret)	June 13, 1958	Ordained
Petty, James S.	June 12, 1959	Ordained
Sydnor, C. William (Ret)	September 1, 1959	R. Texas
Carr, III, Dabney J. (Ret)	June 28, 1960	Ordained
Grumbine, Eugene E. (Ret)	June 28, 1960	Ordained

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Eanes, Edward W. (Ret)	April 8, 1961	Ordained
Eddleton, Oscar B. (Ret)	September 2, 1961	R. N. Carolina
Smart, Jr., Frank F. (Ret)	March 5, 1962	R. Honolulu
Barton, III, George L. (Ret)	July 2, 1962	R. SW. Virginia
Brown, III, W. Hill	November 24, 1962	Ordained
Guy, James S. (Ret)	May 13, 1963	R. Panama Canal Zone
Aiken, Jr., Charles D.	June 15, 1963	Ordained
Taylor, William F.	August 1, 1964	R. West Virginia
Adams, Jr., John D.	September 1, 1964	R. Maryland
Green, James M. (Ret)	October 6, 1964	R. West Virginia
Harris, Carl B. (Ret)	January 1, 1965	R. Washington
Wood, Hunter H.	June 12, 1965	Ordained
Davis, Gordon B. (Ret)	November 15, 1965	R. Southern Virginia
Ismay, R. Robert (Ret)	June 1, 1966	R. Easton
Campbell, Benjamin P.	November 12, 1966	Ordained
Bunting, Jr., Jere (Ret)	December 12, 1966	R. SW. Virginia
Stribling, Jr., Jess H.	January 1, 1967	R. Washington
LeRoy, Milton R. (Ret)	April 21, 1967	R. Cuba
Angel, Clyde S. (Ret)	June 10, 1967	Ordained
Mengebier, William	June 10, 1967	Ordained
Duvall, Robert W. (Ret)	August 15, 1967	R. S. Carolina
Boyd, Jr., Robert J. (Ret)	September 1, 1967	R. SW. Virginia
Newland, Jr., William T.	December 1, 1967	R. Washington
Fairchild, H. Llewellyn (Ret)	January 15, 1968	R. Kansas
Fleming, George S. (Ret)	April 1, 1968	R. West Virginia
Hall, Jr., Robert C. (Ret)	June 8, 1968	Ordained
Pettit, Jr., Walton S.	June 8, 1968	Ordained
White, III, Elijah B.	June 8, 1968	Ordained
Hartl, K. Palmer	September 17, 1968	R. Connecticut
Dickey, Jr., Robert W. (Ret)	January 1, 1969	R. Delaware
Goodwin, III, Frederick D.	June 14, 1969	Ordained
Gilman, Robert R.	August 5, 1969	R. Newark
Morgan, S. Neale (Ret)	September 1, 1969	R. Pittsburgh
La Rue, Howard A. (Ret)	October 1, 1969	R. Southern Virginia
Sydnor, Jr., Charles R.	June 20, 1970	Ordained
Wandall, Frederick S. (Ret)	September 1, 1970	R. SW. Virginia
Dougherty, Burtis M. (Ret)	November 25, 1970	R. W. New York
Minich, Mason F.	January 1, 1971	R. Costa Rica
Scott, David A.	June 15, 1971	R. W. Massachusetts
Ramsey, Stanton R. (Ret)	June 28, 1971	R. W. Missouri
von Hemert, John O. (Ret)	July 1, 1971	R. SW. Virginia
Sheerin, Jr., Charles W. (Ret)	September 13, 1971	R. Massachusetts
Dols, William L.	April 2, 1972	R. Massachusetts
Praktish, Carl R.	April 15, 1972	Ordained
Way, Peter T.	May 27, 1972	Ordained
Evans, F. Hughes (Ret)	June 18, 1972	Ordained
Eade, Kenneth C. (Ret)	July 1, 1972	R. NM. & SW. Texas
Andersen, John D. (Ret)	August 1, 1972	R. Connecticut
Prior, Randall L.	October 6, 1972	R. C. Gulf Coast
Price, Charles P. (Ret)	April 12, 1973	R. Massachusetts
Williams, Edwin T. (Ret)	May 1, 1973	R. E. Carolina
Coffey, E. Allen	May 26, 1973	Ordained
Hobson, III, Jennings W.	May 26, 1973	Ordained
Hodge, Vincent S.	May 26, 1973	Ordained
Edwards, D. Raby (Ret)	September 1, 1973	R. Atlanta
Myers, William F. (Ret)	November 1, 1973	R. C. New York

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Stein, Jr., Charles (Ret)	November 1, 1973	Ordained
Brake, Jr., William H.	January 10, 1974	R. Southern Virginia
Wyer, George W. (Ret)	February 27, 1974	R. SE. Florida
Brown, E. Guthrie (Ret)	March 16, 1974	R. SW. Virginia
Corry, Richard S. (Ret)	April 22, 1974	R. Florida
Warner, David M. (Ret)	May 1, 1974	R. Utah
Prichard, Robert W.	May 24, 1974	Ordained
Corkran, Jr., Richard L. (Ret)	June 20, 1974	R. Connecticut
Albritton, Sherodd R. (Ret)	August 1, 1974	R. Atlanta
Bayfield, Ralph W.	December 10, 1974	R. Pennsylvania
Morton, III, W. Brown	January 15, 1975	R. C. CHR - Europe
Bailey, III, Theodore H. (Ret)	February 15, 1975	R. Maryland
Dols, Timothy W.	April 1, 1975	R. Maryland
Thomte, Hubert D. (Ret)	April 15, 1975	R. E. Carolina
Craighill, Robert R. (Ret)	May 24, 1975	Ordained
Murray, Michael H. (Ret)	August 3, 1975	R. SW. Virginia
Smith, John M.	September 2, 1975	R. N. Carolina
Fuller, Reginald H. (Ret)	April 14, 1976	R. New York
Cook, Jr., Charles S.	April 22, 1976	R. Southern Virginia
Thomas, John A.	May 13, 1976	Ordained
Berberich, Gloria K.	May 22, 1976	Ordained
Worthington, Jr., Daniel O.	May 22, 1976	Ordained
Henderson, Stuart H. (Ret)	July 15, 1976	R. Vermont
Higgins, James A.	July 15, 1976	R. Newark
Scott, Jr., Nathan A. (Ret)	October 19, 1976	R. Chicago
Ware, Marshall T.	October 26, 1976	R. Ohio
Brookfield, Christopher M.	December 19, 1976	Ordained
Reeves, Jr., William	January 4, 1977	R. Southern Virginia
deBordenave, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
DeMott, Richard A. (Ret)	January 31, 1977	R. Newark
Kitts, Joseph (Ret)	January 31, 1977	R. York, England
Clemans, Jr., Thomas E.	March 9, 1977	R. Pittsburgh
Turnbull, Malcolm E.	June 4, 1977	R. SW. Virginia
Biddle, III, Craig (Ret)	August 1, 1977	R. Connecticut
Poist, David H.	September 1, 1977	R. Maryland
White, Harold N.	September 13, 1977	R. West Virginia
Buttrick, William	September 27, 1977	R. Massachusetts
Jones, David C.	January 1, 1978	R. West Virginia
Swann, Jr., Sydney C. (Ret)	January 20, 1978	R. Southern Virginia
Phillips, Margaret E.	June 3, 1978	Ordained
Woods, Paula V. A.	June 3, 1978	Ordained
Wayland, David C.	June 15, 1978	R. Maryland
Klam, M.D., Warren P.	June 16, 1978	Ordained
Brake, Mary W. (Ret)	August 18, 1978	Ordained
Richardson, W. Ramsey (Ret)	September 1, 1978	R. Southern Virginia
Nunn, Frances L.	October 14, 1978	Ordained
Knight, David H.	October 15, 1978	R. W. Massachusetts
Guernsey, John A. M.	February 22, 1979	R. S. Missouri
McCusker, III, Thomas B.	April 6, 1979	R. Pittsburgh
Yates, II, John W.	June 7, 1979	R. Pittsburgh
Caldwell, R. Martin (Ret)	June 15, 1979	R. Newark
Hergenrath, Lynda S.	June 23, 1979	Ordained
Holliday, C. Thomas	June 23, 1979	Ordained
Stewart, J. Bruce	September 4, 1979	R. Newark
Wentt, Allan R.	October 16, 1979	R. S. Ohio
Matthews, F. Clayton	January 1, 1980	R. E. Carolina

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Okrasinski, Ronald S.	February 6, 1980	Ordained
Bragg, Randolph M.	June 1, 1980	R. Southern Virginia
Schmidt, Dennis J. J.	June 1, 1980	R. Southern Virginia
Andrews, Robert H. (Ret)	June 9, 1980	R. Erie
Harlan, Lowell B.	June 14, 1980	Ordained
Kettlewell, Paula S.	June 14, 1980	Ordained
Cobb, Lewis M. (Ret)	July 14, 1980	R. Southern Virginia
Taylor, Gregory B.	July 18, 1980	R. Ohio
Petersen, James H. (Ret)	October 6, 1980	R. Arkansas
Cooke, Bruce H. (Ret)	November 20, 1980	R. Iowa
Lee, David E.	January 26, 1981	R. Michigan
Noe, William S. (Ret)	January 28, 1981	R. E. Carolina
Kinser, III, Prentice	March 1, 1981	R. SW. Virginia
Hayes, Jr., Francis W. (Ret)	March 31, 1981	R. Southern Virginia
Stafford, William S.	May 2, 1981	Ordained
Kunz, Jr., Andrew G.	May 15, 1981	R. Missouri
Goldsborough, C. Neal	May 31, 1981	Ordained
Merrow, Andrew T. P.	June 7, 1981	Ordained
Goff, Susan E.	June 23, 1981	R. Newark
Berry, Timothy S.	July 5, 1981	R. San Diego
Bolton, John D.	August 18, 1981	R. Southern Virginia
Hallock, Jr., Harold H.	September 1, 1981	R. Tennessee
Ward, Edwin M. (Ret)	September 10, 1981	R. Connecticut
Markley, Thomas H. (Ret)	October 1, 1981	R. Southern Virginia
Brown, Jr., Allen W.	December 1, 1981	R. SE. Florida
Miller, John E.	December 12, 1981	Ordained
Noall, Nancy J.	February 24, 1982	R. Washington
Jenkins, Holt M. (Ret)	February 25, 1982	R. Maryland
Bryan, Jonathan R.	June 9, 1982	Ordained
Stribling, Anna J.	June 9, 1982	Ordained
Carter, J. Currie M.	June 15, 1982	R. Southern Virginia
Brown, Dwight L.	June 17, 1982	R. W. Massachusetts
Baxter, Philip R. (Ret)	June 21, 1982	R. Missouri
Windel, Marian K.	June 28, 1982	R. Washington
Reinheimer, John B. (Ret)	July 7, 1982	R. Presiding Bishop's S.L
Reiners, Jr., Alwin (Ret)	November 20, 1982	R. Missouri
Siefferman, Norman C.	December 15, 1982	R. Atlanta
Martin, William R. (Ret)	January 1, 1983	R. Southern Virginia
Heard, Victoria R. T.	April 16, 1983	Ordained
Smith, Thomas R. (Ret)	April 21, 1983	R. Washington
Dudley, Jr., Thomas L.	May 18, 1983	R. U. South Carolina
Horne, Martha M. J.	June 11, 1983	Ordained
Maycock, Roma W.	June 11, 1983	Ordained
Van Develder, Frank R. (Ret)	June 14, 1983	R. Mexico
Rutter, Deborah W.	August 6, 1983	R. Pittsburgh
Gray, Peter H.	September 1, 1983	R. W. Michigan
Reid, Richard (Ret)	October 12, 1983	R. Rhode Island
Milliken, Jean L.	December 12, 1983	R. Atlanta
Olton, Robert M. (Ret)	December 20, 1983	R. Maryland
Johnston, Philip G. (Ret)	January 1, 1984	R. Lexington
Reardon, B. Clifton (Ret)	January 24, 1984	R. SW. Virginia
Blair, Jr., Thom W.	February 1, 1984	R. Missouri
Williams, J. Lawrence B. (Ret)	February 1, 1984	R. Conv of Am Church Eur
Mohn, Michael C.	March 1, 1984	R. W. N. Carolina
Loomis, DeWitt H. (Ret)	April 1, 1984	R. C. New York
Hetherington, Robert G.	May 11, 1984	R. W. New York

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Lee, Peter James	May 19, 1984	R. North Carolina
Phipps, Jr., Robert S.	July 1, 1984	R. Texas
Chipps, Kathleen D. M.	July 25, 1984	Ordained
Trache, Robert G.	October 1, 1984	R. Massachusetts
Trumbore, Frederick R.	October 12, 1984	R. Central Florida
Read, Harry A. C.	December 12, 1984	Ordained
Elder, Robert M.	March 13, 1985	R. Maryland
Biggar, Jeanne C. (Ret)	June 22, 1985	Ordained
Desaulniers, John J.	June 22, 1985	Ordained
James, Nancy C.	June 22, 1985	Ordained
Sullivan, Rosemary G.	June 22, 1985	Ordained
Hays, Mary M.	July 1, 1985	R. Connecticut
Tedesco, Robert L. (Ret)	August 22, 1985	Ordained
Stamper, James H.	September 20, 1985	R. SW Virginia
Myers, Denys Peter	December 23, 1985	Restored (Perpet. Deacon)
McMann, Dean E. (Ret)	January 1, 1986	R. Texas
Harper, David R.	January 20, 1986	R. Wellington, N.Z.
May, Jr., Boyd H.	January 20, 1986	Ordained
Dennis, Jr., William R. (Ret)	February 1, 1986	R. Southern Virginia
Lubelfeld, Nicholas P. N.	March 31, 1986	R. Michigan
Leach, Ralph E. (Ret)	May 14, 1986	R. SW. Virginia
Hennessy, F. Scott	June 11, 1986	Ordained
Johnson, Theodore W.	June 11, 1986	Ordained
Kaufman, Linda M.	June 11, 1986	Ordained
Manson, Anne L. Y.	June 11, 1986	Ordained
Woodard, G. H. (Ret)	June 18, 1986	R. Washington
Hooker, Alan B.	July 9, 1986	R. Connecticut
Keyser, Charles L.	August 1, 1986	R. Florida
Mathus, David C.	August 1, 1986	R. SW. Florida
O'Driscoll, Richard A. (Ret)	September 1, 1986	R. Olympia
Palmgren, Charles L.	November 11, 1986	R. Colorado
Brooks, Porter H. (Ret)	November 26, 1986	R. NW. Texas
Robertson, E. Bolling (Ret)	December 2, 1986	R. Liberia W. Africa
Friend, Robert D.	January 1, 1987	R. Maryland
Seiler, Jeffrey H.	January 15, 1987	R. Maine
Kerr, III, Joseph R.	February 6, 1987	R. Southern Virginia
Wells, Jr., William S.	February 15, 1987	R. N. Carolina
Schaller, Jr., Warren A.	February 17, 1987	Suspension Ended
Epes, Gail E. A.	June 13, 1987	Ordained
Gustin, Peter R.	June 13, 1987	Ordained
McCaleb, Douglas Wm	June 13, 1987	Ordained
Robayo, Daniel D.	June 13, 1987	Ordained
Gray, Bruce A.	June 22, 1987	R. Albany
Hoare, Geoffrey M. St. J.	June 30, 1987	R. N. Carolina
Carignan, Shanda M. H.	July 1, 1987	R. S. Ohio
Bitsberger, Donald E. (Ret)	August 8, 1987	R. Massachusetts
Davis, Alice D.	September 13, 1987	R. Maryland
Archie, Andrew J.	October 1, 1987	R. Southern Virginia
Edwards, Jr., Myles W. (Ret)	October 1, 1987	R. Delaware
Hatcher, Jr., John H.	October 1, 1987	R. Tennessee
Steilberg, Robert H. (Ret)	February 1, 1988	R. Southern Virginia
Webb, III, Joseph T.	May 12, 1988	R. Maryland
Morris, John W.	June 1, 1988	R. Maryland
Gilliatt, Cynthia A.	June 18, 1988	Ordained
Tyree-Cuevas, Susan M.	June 18, 1988	Ordained
Wood, Stuart C.	June 18, 1988	Ordained

Johnson, Deborah	July 1, 1988	R. Tennessee
Holmes, Carol B.	December 6, 1988	R. Southern Virginia
Addington, Lloyd B.	December 15, 1988	Ordained
Atkinson, Robert P. (Ret)	January 1, 1989	R. West Virginia
Hinton, Wesley W.	February 1, 1989	R. Southern Virginia
Muir, George D.	February 4, 1989	R. E. Carolina
Mansella, Thomas G. A.	March 1, 1989	R. Argentina/Uruguay
Cangialosi, Grace L.	June 10, 1989	Ordained
Trimble, Sarah M.	June 10, 1989	Ordained
Turner, Linnea S.	June 10, 1989	Ordained
Whitnah, Jr., John C.	June 10, 1989	Ordained
Malm, Robert H.	June 15, 1989	R. New Hampshire
Woodruff, Ronald L.	July 1, 1989	R. Connecticut
Glover, John F.	September 27, 1989	R. Minnesota
Pettigrew, Robert (Ret)	October 30, 1989	R. Southern Virginia
Hearn, Roger D.	January 1, 1990	R. Easton
Wigner, Jr., J. Douglas	January 1, 1990	R. Connecticut
Schadt, Stuart E.	February 1, 1990	R. Texas
Davenport, Robert A.	March 12, 1990	R. SW. Virginia
Barker, Gary J. M.	June 2, 1990	Ordained
Brudvig, Dale K.	June 2, 1990	Ordained
Chipps, James D.	June 2, 1990	Ordained
Deese, Ellin K.	June 2, 1990	Ordained
Johnson, Paul A.	June 2, 1990	Ordained
Miller, Steven A.	July 2, 1990	R. W. Missouri
McWhorter, Stephen	July 15, 1990	R. California
Whitcomb, Valarie A.	July 24, 1990	R. Los Angeles
Fleetwood, Zachary W. M.	September 1, 1990	R. Washington
Steeves, Timothy L.	November 2, 1990	R. Connecticut
McConnell, Theodore H.	December 20, 1990	R. SW. Florida
Gray, J. Patrick	January 9, 1991	R. South Carolina
Morales, Roberto	February 25, 1991	R. New York
Barfoot, Alison L.	March 31, 1991	R. Pittsburgh
May, Richard E.	June 11, 1991	R. Vermont
Minns, Martyn	June 12, 1991	R. New York
Beaven, George R.	June 15, 1991	Ordained
Evans, Karen P.	June 15, 1991	R. Missouri
Krulak, William M.	June 15, 1991	Ordained
Thabet, David G.	August 15, 1991	R. West Virginia
Chandler, Sara J.	December 1, 1991	R. Connecticut
Walsh, Ruth D.	December 10, 1991	Ordained
Eaves, Susan N.	December 12, 1991	Ordained
Heidengren, John M.	January 1, 1992	R. Chicago
Alley, Charles D.	January 21, 1992	R. Alabama
Wright, Frederick M.	May 29, 1992	Lexington
Babson, Katharine E.	June 13, 1992	Ordained
Jordan, Katherine H.	June 13, 1992	Ordained
Papile, James A.	June 13, 1992	Ordained
Riggs, Ann R.	June 13, 1992	Ordained
Strasser, Gabor	June 13, 1992	Ordained
Swann, Stuart A.	June 13, 1992	Ordained
Ashey, III, J. Philip	July 1, 1992	R. California
Pippin, J. Edwin	July 1, 1992	R. California
Ray, Wayne A.	July 1, 1992	R. Arizona
Winchell, Ronald S.	July 6, 1992	R. Utah
Evans, William L.	August 31, 1992	R. Missouri

Conyers, James C.	September 16, 1992	Ordained
Booker, Vaughan P. L.	September 21, 1992	R. New Jersey
Jackson, Brad L.	November 23, 1992	R. Kansas
Robinson, Michael E.	January 1, 1993	R. W. Massachusetts
Frey, Paul A.	February 17, 1993	R. Colorado
Burgoyne, Douglas G.	March 29, 1993	R. Southern Virginia
Smith, Wesley H. (Ret)	March 29, 1993	R. New York
Grant, Priscilla R.	April 7, 1993	R. Vermont
Cerar, Jeffrey O.	June 12, 1993	Ordained
Dillard, W. Scott	June 12, 1993	Ordained
Heistand Jones, Virginia	June 12, 1993	R. West Texas
May, David H.	June 12, 1993	Ordained
Milam, Thomas R.	June 12, 1993	Ordained
Reed, James G.	June 12, 1993	Ordained
Johnson, Charles L.	June 24, 1993	R. Maine
Klemmt, Pierce W.	January 1, 1994	R. West Missouri
Rundlett, Bradford A.	January 1, 1994	R. Maryland
Hunter, Jr., H. Miller	February 1, 1994	R. Alabama
Andrus, Mark H.	May 10, 1994	R. Pennsylvania
Hill, Harry H. III,	May 25, 1994	R. Kentucky
Buxton-Smith, Sarah W.	June 11, 1994	Ordained
Donathan, Larry	June 11, 1994	Ordained
Huynh, Tinh T.	June 11, 1994	Ordained
McCaslin, Jr., James K.	June 11, 1994	Ordained
Mullaly, Jr., Charles F.	June 11, 1994	Ordained
Peacock-Clark, Joan L.	June 11, 1994	Ordained
Woodruff, Karen B.	June 11, 1994	Ordained
Kempell, Jr., Howard F.	July 1, 1994	R. Massachusetts
Lord, Richard A.	August 15, 1994	R. Connecticut
Herrick, Thomas G.	October 1, 1994	R. Ohio
Simpson, Geoffrey S.	October 24, 1994	R. Connecticut
Buchanan, Susan J.	November 8, 1994	Ordained
McGurk, Brian W.	December 1, 1994	R. Connecticut
Wilson, Steven C.	December 16, 1994	R. W. Missouri
Fishwick, Jeffrey P.	January 1, 1995	R. S. Carolina
Ohmer, John R.	January 23, 1995	R. Indianapolis
Norton, Julie L.	January 24, 1995	R. Massachusetts
Eaves, Lindon J.	January 27, 1995	R. Oxford, UK
Foote, Sherry H.	March 24, 1995	R. Southern Ohio
Weymouth, Richard C.	May 31, 1995	R. New Hampshire
Macgill, Martha N.	June 3, 1995	Ordained
Rannenberg, Pamela L.	June 3, 1995	Ordained
Walker, Paul N.	June 3, 1995	Ordained
Amy, Anne Gavin	June 19, 1995	R. Washington
Hammond, James A.	June 27, 1995	R. Easton
White, James T.	July 7, 1995	R. Arkansas
Cox, Nancy L. J.	July 8, 1995	Ordained
Krejci, R. Scott	July 31, 1995	R. Michigan
McMullan, Herbert J.	August 25, 1995	R. Washington
Hanna, Raymond J.	September 19, 1995	R. Pennsylvania
Pompa, Anthony R.	October 2, 1995	R. Bethlehem
Greenwood, April Trew	October 10, 1995	R. Rhode Island
Greenwood, III, D. Richard	October 10, 1995	R. Rhode Island
Elek, Hentzi	October 27, 1995	R. Pennsylvania
Koth, Robert D.	November 1, 1995	R. W. Texas
Rice, Jr., John F.	November 1, 1995	R. Massachusetts

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Wade, Stephen H.	November 1, 1995	R. Massachusetts
Moore, M. Leon	November 27, 1995	Ordained
Foster, Pamela	December 1, 1995	R. Pittsburgh
Humphrey, Jr., Howard M.	January 2, 1996	R. Oklahoma
Barr, Jane W.	January 11, 1996	R. Mississippi
McDowell, John S. Jr.,	January 15, 1996	R. Central Pennsylvania
Weatherly, Beverly	January 24, 1996	R. New Jersey
Blakemore, Barbara Keller	March 1, 1996	R. Southern Virginia
White, Hugh C., III	March 1, 1996	R. Southern Virginia
Patterson, Claudia W.	May 22, 1996	R. North Carolina
Bastian, Martin J.	June 15, 1996	Ordained
Bevans, Bruce S.	June 15, 1996	Ordained
Edens, Henry H., III	June 15, 1996	Ordained
Faeth, Margaret A.	June 15, 1996	Ordained
Fuener, Paul C.	June 15, 1996	Ordained
Gray, Douglas A.	June 15, 1996	Ordained
Pridmore, Jennifer L.	June 15, 1996	Ordained
Spruill, R. Leigh	June 15, 1996	Ordained
Valdivia-Raven, Margaret H.	June 15, 1996	Ordained
Wolf, David B.	June 15, 1996	Ordained

Clergy who have left since the last Journal:

Edward S. Gleason	Southern Ohio	July 1, 1995
Scott A. Benhase	North Carolina	August 1, 1995
Marek P. Zabriskie	Pennsylvania	August 8, 1995
Richard H. Gomer, Jr.	Central Florida	August 14, 1995
Melissa K. Hollerith	Georgia	August 15, 1995
Martin F. McCarthy	North Carolina	August 15, 1995
Theodore G. Jones	Western Michigan	August 21, 1995
Allan B. Johnson-Taylor	Pennsylvania	August 30, 1995
Johanna E.L. Barrett	Rochester	October 1, 1995
Dennis H. Ackerson	West Virginia	October 15, 1995
R. Dale Harmon	Georgia	November 1, 1995
Patrick S. Finn	Utah	November 1, 1995
Patrick J. Ward, Jr.	Utah	December 1, 1995
Mary C.M. Sulerud	Washington	December 11, 1995
Robert C. Sawyer	North Carolina	January 21, 1996
James M. Taylor	Pennsylvania	January 29, 1996
Andrew S. Rollins	Louisiana	January 29, 1996
Thomas Joseph Joyce	Chicago	January 31, 1996
Gale H. Cooper	North Carolina	March 1, 1996
Judith F. Burgess	Rio Grande	March 22, 1996
Joseph P. Warren	Alabama	April 1, 1996
Mary B. Hansley	Minnesota	April 15, 1996
Augustine, Patrick P.	SW Virginia	August 1, 1996

Clergy who have died since the last Journal:

Gregory J. Lock	June 9, 1995	Alexandria, Virginia
W. Holt Souder	September 5, 1995	Richmond, Virginia
William M. Peterson	September 12, 1995	Sterling, Virginia
Conrad H. Goodwin, Jr.	February 22, 1996	Weems, Virginia
T. Whitney Barker	April 2, 1996	Fairfax, Virginia

Surviving Spouses of Clergy of the Diocese

Surviving Spouses of Clergy of the Diocese

Mrs. Charles R. Allen
RR 1 Box 1512
Kilmarnock, VA 22482 9770
Grace, Kilmarnock

Mrs. John A. Baden
RR 2 Box 282
Bunker Hill, WV 25413 9613
Christ Church, Winchester

Mrs. John Q. Beckwith
4800 Fillmore Ave Apt 711
Alexandria, VA 22311 5070

Mrs. Laurence Brent
4800 Fillmore Ave Apt 530
Alexandria, VA 22311 5056
Resurrection, Alexandria

Mrs. Samuel B. Chilton
4800 Fillmore Ave Apt 902
Alexandria, VA 22311 5073

Mrs. Hume Cox
Heathsville, VA 22473

Mrs. Ernest A. deBordenave
3440 S Jefferson St Apt 934
Falls Church, VA 22041 3128
St. Paul's, Alexandria

Mrs. Mary Jane Ellsworth
RR 3 Box 429B
Sylva, NC 28779 9803

Mrs. Robert F. Gibson, Jr.
4800 Fillmore Ave Apt 804
Alexandria, VA 22311 5071

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4606 Hanover Ave
Richmond, VA 23226 1305
St. Mark's, Richmond

Mrs. Jennings W. Hobson
1600 Westbrook Ave Apt 329
Richmond, VA 23227 3328
Immanuel, Mechanicsville

Mrs. J. J. Ambler, IV
1600 Westbrook Ave Apt 747
Richmond, VA 23227 3321
Christ Ascension, Richmond

Mrs. T. Whitney Barker
6117 Colchester Rd
Fairfax, VA 22030 5903
Epiphany, Herndon

Mrs. Robert C. Blackington, Jr.
PO Box 4
Cobbs Creek, VA 23035 0004

Mrs. Richard Buzby
PO Box 987
Mathews, VA 23109 0987

Mrs. Francis M. Cooper
1302 Sycamore Ct
Charlottesville, VA 22901 6400
Our Saviour, Charlottesville

Mrs. Treadwell Davison
RR 1 Box 49
Kinsale, VA 22488 9712

Mrs. Reginald W. Eastman
PO Box 601
Gloucester, VA 23061 0601
Ware, Gloucester

Mrs. Alexander Fraser
80 Wethersfield Ave Apt 7
Hartford, CT 06114 1191

Mrs. Conrad Goodwin
PO Box 47
Weems, VA 22576 0047
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Mrs. Reno S. Harp, Jr.
35 Hampton Commons Ter
Richmond, VA 23226 2100
St. Stephen's, Richmond

Mrs. Boyd Howarth
1600 Westbrook Ave Apt 646
Richmond, VA 23227 3320
St. Mark's, Richmond

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Mrs. Emmett Hoy, Jr.
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Arlington, VA 22206 1815

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4740 Neptune Dr
Alexandria, VA 22309 3133
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1600 Westbrook Ave # 250 HCC
Richmond, VA 23227
Emmanuel, Richmond

Mrs. George Pratt
1061 N Lakeshore Dr
Louisa, VA 23093
Christ Church, Gordonsville

Mrs. Charles Rowe
625 Palisado Ave Apt 21
Windsor, CT 06095 2054

Mrs. Samuel H. Sayre
PO Box 472
Mathews, VA 23109 0472

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10 Lancaster Dr Apt 801
Irvington, VA 22480 9746
Grace, Kilmarnock

Mrs. W. Holt Souder
1223 Rothesay Cir
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St. Mary's, Goochland

Mrs. Frederick Weber
5813 15th Rd N
Arlington, VA 22205 2221
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Mrs. George E. Zachary
1600 Westbrook Ave # HCU 129
Richmond, VA 23227
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RR 1 Box 915
Reedville, VA 22539 9766
St. Mary's, Fleeton

Mrs. James McAllister
504 Victoria Dr
Staunton, VA 24401 2147

Mrs. William M. Peterson
45800 Jona Dr Apt 318
Sterling, VA 20165 5690
St. John's, Centreville

Mrs. Francis Rhein
2717 Blue Ridge Ter
Winchester, VA 22601 2605
Cunningham, Millwood

Mrs. Richard J. Sander
PO Box 457
Timberville, VA 22853 0457
St. Andrew's, Mount Jackson

Mrs. Robert H. Shaw
7421 Blackford St
Springfield, VA 22151 3103
St. Christopher's, Springfield

Mrs. John Baird Shinberger
1125 W Franklin St
Richmond, VA 23220 3709
Grace & Holy Trinity, Richmond

Mrs. Claude C. Swaim
5214 Monument Ave
Richmond, VA 23226 1405

Mrs. Peyton R. Williams
108 Oakhurst Cir
Charlottesville, VA 22903 3215

Electronic Communications Directory

Electronic Communication Directory

In some congregations, there may be more than one online address. The address provided in this directory is the office address, or the address of the person who has been designated to receive electronic mail. Please note that some churches do not have a dedicated line for the fax machine; you may need to call before faxing. Please send corrections or updates to the diocesan Communications Office, 110 W Franklin St, Richmond, VA 23220-5095, FAX 804/644-6928 or e-mail sarah_bartenstein@ecunet.org

Church Name	On Line Address	Fax Number
Abingdon, White Marsh		804/693-5171
All Saints, Dale City	john-guernsey@ecunet.org	703/878-7015
All Saints', Richmond		804/288-7762
All Saints-Sharon Chapel, Alexandria		703/960-4824
Apostles, Fairfax		703/591-1983
Aquia, Stafford		540/659-4998
Christ Church, Alexandria		703/683-2677
Christ Church, Brandy Station	102061.3073@compuserve.com	540/439-2957
Christ Church, Charlottesville		804/977-1227
Christ Church, Gordonsville		540/832-2641
Christ Church, Luray		540/743-9522
Christ Church, Richmond		804/364-0396
Christ Church, Spotsylvania		540/582-6035
Christ Church, Winchester		540/662-5848
Christ Our Lord, Lake Ridge	georgeb838@aol	703/491-0351
Christ the Redeemer, Chantilly		703/502-3993
Church of the Word, Gainesville		703/754-9674
Cunningham, Millwood		540/837-1157
Diocese of Virginia		804/644-6928
Emmanuel, Alexandria	karen_evans.parti@ecunet.org	703/683-6158
Emmanuel, Middleburg		703/687-6479
Emmanuel, Richmond		804/266-2432
Emmanuel, Woodstock	70262.1424@compserve.com	
Epiphany, Herndon		703/481-8603
Good Shepherd, Burke		703/323-9303
Grace, Alexandria		703/549-2832
Grace, Casanova		540/341-7273
Grace, Kilmarnock		804/435-1279
Grace, The Plains		703/253-5193
Grace & Holy Trinity, Richmond		804/353-2348
Holy Comforter, Richmond		804/355-0049
Holy Comforter, Vienna	rk1953@aol.com	703/281-1360
Holy Cross, Dunn Loring		703/698-1561
Immanuel-on-the-Hill, Alexandria		703/370-0837
La Iglesia de Cristo Rey, Arlington		703/931-7261
Meade Memorial, Alexandria		703/549-1357
North Farnham, Farnham		804/333-4333
Olivet, Alexandria		703/971-4809
Our Saviour, Charlottesville		804/974-6687
Our Saviour, Oatlands		540/338-2438
Piedmont, Delaplane	pdmtparish@aol.com	540/364-9793
Pohick, Lorton		703/339-9884
Resurrection, Alexandria		703/820-2912
Shrine Mont, Orkney Springs		703/856-8520
St. Aidan's, Alexandria		703/360-4221
St. Alban's, Annandale		703/256-6546

St. Andrew's, Arlington		703/243-2786
St. Andrew's, Burke		703/455-2927
St. Andrew's, Mount Jackson	70262.1424@compserv.com	
St. Andrew's, Richmond		804/648-3428
St. Andrew's Korean Mission, Arlington		703/243-2786
St. Anne's, Reston		703/437-8516
St. Christopher's, Springfield		703/451-1089
St. Clement, Alexandria	rosemary_sullivan@ecunet.org	703/998-3068
St. David's, Ashburn		703/729-1534
St. Dunstan's, McLean		703/448-1071
St. Francis', Great Falls		703/759-0874
St. George's, Arlington		703/522-6634
St. George's, Fredericksburg		540/374-0923
St. James', Montross		804/493-0838
St. James', Mount Vernon		703/780-5018
St. James', Warrenton		703/347-4342
St. James's, Richmond		804/353-4837
St. John's, Arlington		703/671-8023
St. John's, Centreville		703/815-1680
St. John's, McLean		703/356-5102
St. John's, Tappahannock	wkrutapp@aol.com	804/443-9303
St. John's, Warsaw		804/333-4333
St. John's, West Point		804/843-4946
St. John-the-Baptist, Ivy		804/977-5064
St. Luke's, Alexandria		703/765-9133
St. Luke's, Remington	102061.3073@compuserve.com	540/439-2957
St. Luke's, Simeon	75254.774@compuserve.com	
St. Margaret's, Woodbridge	saintmgt@aol.com	703/494-8629
St. Mark's, Alexandria		703/765-3981
St. Mark's, Richmond		804/358-2397
St. Martin's, Richmond	thmpadre@aol.com	804/270-3286
St. Mary's, Arlington		703/527-6853
St. Mary's, Colonial Beach		804/224-8326
St. Mary's, Goochland		804/784-1940
St. Matthew's, Richmond		804/282-8212
St. Michael's, Arlington		703/237-7757
St. Paul's, Alexandria		703/548-7534
St. Paul's, Charlottesville	revdr@col.com	804/295-2157
St. Paul's, Haymarket		703/754-7529
St. Paul's, Ivy		804/979-6355
St. Paul's, Richmond		804/649-3283
St. Peter's, Arlington		703/536-6608
St. Peter's, New Kent		804/932-4846
St. Peter's, Port Royal		804/462-7457
St. Peter's, Purcellville		540/338-4725
St. Peter's, Oak Grove, Montross		804/493-0838
St. Stephen's, Catlett	pvenery@crosslink.net	540/788-9626
St. Stephen's, Richmond		804/288-4161
St. Timothy's, Herndon		703/787-9781
The Falls Church, Falls Church	tfcchurch@aol.com	703/532-3321
Trinity, Arlington		703/920-5560
Trinity, Charlottesville		804/979-2480
Trinity, Fredericksburg		540/374-1593
Trinity, Manassas	alison_bar@aol.com	703/754-9674
Trinity, Upperville		540/592-3408
Trinity, Washington		540/675-3716

Truro, Fairfax	703/591-0737
Vauter's, Loretto	804/462-7457
Ware, Gloucester	804/693-6341
Westover, Charles City	804/829-2488
Wicomico, Wicomico Church	804/453-3688

World Wide Web Sites

Diocese of Virginia	http://www.us.net/edov
Christ Church, Brandy Station	http://ourworld.compuserve.com/homepages/jahammond
Holy Comforter, Vienna	http://www.us.net/edov/5/holyc
St. Anne's, Reston	http://www.us.net/edov/5/stanne
St. Clement's, Alexandria	http://www.us.net/edov/4/stclem
St. George's, Arlington	http://www.us.net/edov/3/stgeo
St. George's, Fredericksburg	http://www.us.net/edov/1/stg
St. James', Leesburg	http://genxinc.com/stjames
St. Luke's, Remington	http://ourworld.compuserve.com/homepages/jahammond
St. Margaret's, Woodbridge	http://www.acces.digex.net/~wizdom/saintm/saintm.html
St. Timothy's, Herndon	http://www.access.digex.net/~chuckt/st_timothys/chuckt@digex.net
The Falls Church, Falls Church	http://haven.ios.com/~tfc

Necrology



The Reverend Gregory James Lock
January 3, 1911-June 9, 1995

The Rev. Gregory J. Lock, a retired priest of the Diocese of Virginia, died June 9, 1995. He was 85.

Mr. Lock was a native of Hamilton, Ohio, and graduated from the University of Cincinnati in 1932, where he earned a degree in electrical engineering. He earned an M.Div. from Virginia Theological Seminary in 1935 and an M.A. from George Washington University in 1960. He was ordained deacon in 1935 and priest in 1936.

Mr. Lock was rector of St. John's, Hopewell, in the Diocese of Southern Virginia, from 1935-1937. In 1938 he became Canon at the Christ Church Cathedral in St. Louis, then served as Priest-in-Charge at Holy Cross Memorial in Poplar Bluff, Missouri, from 1939-1942. The bulk of his ministry, however, was spent as a U.S. Army Chaplain from 1942-1960 and then as Director of Administration and Management and Chief Chaplain from 1961-1966. He was an associate at Christ Church, Alexandria from 1966 until he retired in 1976.

Mr. Lock's funeral was held on June 19 at Ft. Myer. He is survived by his wife, Laura Moore Epperson Lock, and one child.



The Reverend Walter Holt Souder
January 8, 1919-September 5, 1995

The Rev. W. Holt Souder, rector emeritus of St. Mary's, Goochland, died September 5, 1995. He was 76 years old.

Mr. Souder was rector of St. Mary's from 1962 until 1984, and was named rector emeritus upon his retirement.

He was born on January 8, 1919 in Charlottesville, and earned his bachelor's degree from the University of Virginia in 1941. He was a 1950 graduate of Virginia Theological Seminary.

He served his entire ministry in the Diocese of Virginia; first as Deacon-in-Charge of Varina Parish, Richmond, from 1950-1951 and rector from 1951-1952; then as Associate Rector of St. Paul's, Richmond, from 1953-1955; and was Rector of Christ Church, Winchester, from 1955-1962.

Mr. Souder was one of the authors of the Virginia Plan of Proportionate Giving and continued to promote it and teach about it throughout his ministry. He was also a founder of Westminster-Canterbury of Richmond.

He led St. Mary's through a period of growth and vitality, laying the foundation for even more dramatic growth and the construction of a new church building after his retirement.

He served on the Standing Committee and the boards of Virginia Diocesan Homes and St. Christopher's School. An Anglophile, he was a member of the College of Chaplains to the Guild of St. Bride, the church in London which is associated with journalism and the printing trade. He was active in his community and helped found Elk Hill farm for troubled young men.

His funeral was held at St. Mary's on Sept. 8, Bishop Lee, the Rev. Dr. John E. Miller, rector, and the clergy of St. Mary's officiating.

Mr. Souder is survived by his wife, Isabel Coale Souder, three children and a grandchild.



The Reverend William Martin Peterson
March 10, 1920-September 11, 1995

The Rev. William Peterson, vicar of St. John's, Centreville, from 1963-1974 and rector from 1974-1990, died September 11, 1995. He was 75 years old.

Mr. Peterson was born in Springfield, Massachusetts in 1920. He served 20 years on active duty with the United States Marine Corps, retiring with the rank of captain. He earned a certificate of ministry from Virginia Theological Seminary in 1963 and an honorary doctorate in 1987. He was ordained to the diaconate and the priesthood in 1963 by Bishop Gibson.

Prior to becoming rector of St. John's, Mr Peterson served as Missioner-in-Charge of St. John's and of Christ Church, Chantilly. He was Dean of Region 7 during the 1970s.

Following his retirement, the town of Centreville named a street in his honor.

His funeral was held at St. John's on September 13, Bishop Lee, Bishop Lewis and Bishop Jones officiating.

Mr. Peterson is survived by his wife, Katherine Murrell Howard Peterson, and two children.



The Reverend
Conrad Harrison Goodwin, Jr.
 March 13, 1919-February 22, 1996

The Rev. Conrad H. Goodwin, Jr., died February 22, 1996. He was 76.

Mr. Goodwin was born in Ashland in March 1919, and received his bachelor's degree from the University of Virginia in 1948. He was a 1950 graduate of Virginia Theological Seminary and in 1971 earned a master's degree from the University of Pennsylvania. Bishop Goodwin ordained him to the diaconate in 1950 and to the priesthood in 1952.

Her served several congregations in the Diocese of Virginia, including Grace Church, Alexandria (1950); Immanuel-on-the-Hill, Alexandria (1951); Emmanuel, Rapidan and St. James', Louisa (1951-52). He also served as assistant rector of St. Paul's, Philadelphia (1952-54), and was rector of Christ Church, Easton, Maryland from 1954 until 1968.

He was a fellow of the American Association of Pastoral Counselors and a supervisor in the American Association of Marriage and Family Counselors. He was a counselor for the University of Pennsylvania from 1970 until his retirement in 1975.

He is survived by his wife, the former Henrietta Goodner, and three children.



The Reverend Thomas Whitney Barker
 March 16, 1930-April 2, 1996

The Rev. T. Whitney Barker, 66, died April 2, 1996, soon after beginning a new ministry as interim rector of Church of the Epiphany, Herndon.

Mr. Barker was born in Philadelphia in 1930. He earned a B.A. in psychology from the University of Virginia in 1952 and served four years in the U.S. Marine Corps. He was in business from 1952-72, then entered Virginia Theological Seminary. Following his 1975 graduation from the seminary, Mr. Barker was ordained to the diaconate in 1975 and to the priesthood in 1976.

He served several churches in this diocese: The Falls Church, St. Stephen's, Catlett and Grace, Casanova, St. Christopher's, Springfield and St. John's, Centreville. Before going to Church of the Epiphany, he had been interim rector of Calvary, Front Royal. He also served in the Diocese of Washington as interim at St. John's, Georgetown.

His funeral was held at Church of the Epiphany on April 6, with burial at Aquia Church. Bishop Lee officiated and Bishop Jones preached.

Mr. Barker is survived by his wife, Pamela, their daughter Lindsay, and three grown children from his first marriage: Joan Barker Gillespie, Thomas Whitney Barker Jr. and James Young Barker; and seven grandchildren.

**Alphabetical Listing of
Churches and Missions
in the Diocese of Virginia**

Alphabetical Listing of Churches and Missions

Church	Place	Region	City/ County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ Our Lord, Church of	Lake Ridge	6	Woodbridge
Christ the Redeemer	Chantilly	7	Fairfax
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church, North	Farnham	2	Richmond Co.
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria

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Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Holy Trinity Ministry of the Deaf*	Franconia	6	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation	Arlington	3	Arlington
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Messiah, Church of the	Chancellor	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax

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St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James' Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Ashland
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond Co.
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Bailey's Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William

St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's and the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

*Holy Trinity Ministry of the Deaf is a congregation worshipping weekly, but is not a church with Council representation.

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish

Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland

Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke

Kingston Parish

Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews

McIlhany Parish

Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle

Piedmont Parish

Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier

St. Anne's Parish

Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

Diocesan Missions

Calvary Church	Hanover	11	Hanover
Christ Church	Richmond	12	Henrico
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Korean Congregation	Arlington	3	Arlington
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover

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St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

Missions of Founding Churches

Christ Church (St. James' Church, Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints' Church, Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro Church, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel Church, Greenwood)	Batesville	15	Albemarle
St. Andrew's Korean Mission (St. Andrew's, Arlington)	Arlington	3	Arlington
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle

Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial Church	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Sandston	9	Henrico

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Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Stephen's Church	Esmont	15	Albemarle
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

Churches used by Other Communion

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. John's Church	Waldrop	1	Louisa
St. Margaret's Church	Ruther Glen	1	Caroline
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Mathews	2	Mathews

Church Schools

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria

Other Schools

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

Retirement Centers

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville

Westminster-Canterbury of the Rappahannock Shenandoah Valley	Irvington	2	Irvington
Westminster-Canterbury	Winchester	14	Winchester

Listing of Churches by Location

Directory of Churches in the Diocese of Virginia
Listed Alphabetically by Location
 (As of June 1996)

When a post office box is listed, that address should be used for U.S. Mail. In some cases, a street address, rural route or other information is also listed to provide the church's location.

(Please send corrections to the Office of Communication, Mayo Memorial Church House, 110 W Franklin St, Richmond, VA 23220-5095.)

(UL) = Under License

Ada

St. Andrew's Church		Region 13
PO Box 931		
Marshall, VA 22115	540/675-3716	
Priest-in-Charge:	The Rev. Jennings W. Hobson III	

Albemarle

McIlhany Parish		Region 15
RR 1 Box 312		
Charlottesville, VA 22903	804/977-2006	
Priest-in-Charge:	The Rev. Donald Moore (UL)	

Aldie

Our Redeemer		Region 13
39395 John Mosby Hwy		
PO Box 217		
Aldie, VA 22001	703/327-4060	
Priest-in-Charge:	The Rev. Jane W. Barr	

Alexandria

All Saints-Sharon Chapel		Region 6
3421 Franconia Rd	FAX: 703/960-4824	
Alexandria, VA 22310	703/960-4808	
Rector:	The Rev. Ronald S. Winchell	

Christ Church		Region 4
118 N Washington St	FAX: 703/683-2677	
Alexandria, VA 22314	703/549-1450	
Rector:	The Rev. Pierce W. Klemmt	
Assisting Clergy:	The Rev. Pamela Foster	
	The Rev. Beverly Weatherly	
	The Rev. Steven C. Wilson	

Church of the Resurrection		Region 4
2280 N Beaugard St	FAX: 703/820-2912	
Alexandria, VA 22311	703/998-0888	
Rector:	The Rev. Anne Gavin Amy	

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Emmanuel Church 1608 Russell Rd Alexandria, VA 22301 Rector:	FAX: 703/683-6158 703/683-0798 The Rev. Karen P. Evans	Region 4
Grace Church 3601 Russell Rd Alexandria, VA 22305 Rector:	FAX: 703/549-2832 703/549-1980 The Rev. Robert H. Malm The Rev. John W. Rick (UL)	Region 4
Immanuel Church-on-the-Hill 3606 Seminary Rd Alexandria, VA 22304 Rector: Assisting Clergy:	FAX: 703/370-0837 703/370-6555 The Rev. Stephen H. Wade The Rt. Rev. Philip A. Smith The Rev. Margaret A. "Sam" Faeth	Region 4
La Iglesia de San Marcos 6744 S Kings Hwy Alexandria, VA 22306 Vicar:	703/931-2245 The Rev. Thomas G. A. Mansella	Region 6
Meade Memorial 322 N Alfred St Alexandria, VA 22314 Rector:	FAX: 703/549-1357 703/549-1357 The Rev. Vaughan P. L. Booker	Region 4
St. Aidan's Church 8531 Riverside Rd Alexandria, VA 22308 Rector: Assisting Clergy:	FAX: 703/360-4221 703/360-4220 The Rev. Harold N. White The Rev. Katherine Elberfeld (UL)	Region 6
Church of St. Clement 1701 N Quaker Ln Alexandria, VA 22302 Rector:	FAX: 703/998-3068 703/998-6166 The Very Rev. Rosemari G. Sullivan	Region 4
St. Luke's, Wellington 8009 Fort Hunt Rd Alexandria, VA 22308 Rector: Assisting Clergy:	FAX: 703/765-9133 703/765-4342 The Very Rev. C. Neal Goldsborough The Rev. Lynda S. Hergenrather The Rev. Joan L. Peacock-Clark	Region 6
St. Mark's Church 6744 S Kings Hwy Alexandria, VA 22306 Interim Rector:	FAX: 703/765-3981 703/765-3949 The Rev. Theodore W. Johnson	Region 6

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St. Paul's Church 228 S Pitt St Alexandria, VA 22314 Rector: Assisting Clergy:	FAX: 703/548-7534 703/549-3312 The Rev. Geoffrey M. St. J. Hoare The Rev. Nancy L. J. Cox The Rev. Hentzi Elek	Region 4
Annandale		
St. Alban's Church 6800 Columbia Pike Annandale, VA 22003 Rector:	FAX: 703/256-6546 703/256-3676 The Rev. Steven A. Miller	Region 8
St. Barnabas' Church 4801 Ravensworth Rd Annandale, VA 22003 Rector: Assisting Clergy:	703/941-2922 The Rev. Robert H. Lyles The Rev. Lowell B. Harlan	Region 8
Arlington		
La Iglesia de Cristo Rey 415 S Lexington St Arlington, VA 22204 Vicar:	FAX: 703/931-7261 703/931-2245 The Rev. Thomas G. A. Mansella	Region 3
La Iglesia de San José 915 N Oakland St Arlington, VA 22203 Vicar:	703/524-4716 The Rev. Roberto Morales	Region 3
St. Andrew's Church 4000 Lorcom Ln Arlington, VA 22207 Rector: Assisting Clergy:	FAX: 703/243-2786 703/522-1600 The Rev. Randolph M. Bragg The Rev. James H. Petersen	Region 3
St. Andrew's Korean Mission 4000 Lorcom Ln Arlington, VA 22207 Vicar:	FAX: 703/243-2786 703/522-1175 The Rev. Valentine Han (UL)	Region 3
St. George's Church 915 N Oakland St Arlington, VA 22203 Interim Rector: Assisting Clergy:	FAX: 703/522-6634 703/525-8286 The Rev. Victoria R. T. Heard The Rev. Jess H. Stribling, Jr. The Rev. Andrew J. Tibus (UL)	Region 3
St. John's Church 415 S Lexington St Arlington, VA 22204 Rector:	FAX: 703/671-8023 703/671-6834 The Very Rev. Anna J. Stribling	Region 3

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St. Mary's Church 2609 N Glebe Rd Arlington, VA 22207 Rector: Assisting Clergy:	FAX: 703/527-6853 703/527-6800 The Rev. Andrew T. P. Merrow The Rev. John R. Ohmer	Region 3
St. Michael's Church 1132 N Ivanhoe St Arlington, VA 22205 Rector: Assisting Clergy:	FAX: 703/237-7757 703/241-2474 The Rev. Howard M. Humphrey, Jr. The Rev. Robert R. Craighill	Region 3
St. Peter's Church 4250 N Glebe Rd Arlington, VA 22207 Rector: Assisting Clergy:	FAX: 703/536-6608 703/536-6606 The Rev. Timothy W. Dols The Rev. Charles F. Mullaly, Jr.	Region 3
Trinity Church 2217 Columbia Pike Arlington, VA 22204 Rector:	FAX: 703/920-5560 703/920-7077 The Rev. John F. Rice, Jr.	Region 3
Ashburn		
St. David's Church PO Box 231 Ashburn, VA 22011 Vicar: Assisting Clergy:	FAX: 703/729-1534 703/729-0570 The Very Rev. Stephen McWhorter The Rev. Kathleen D. M. Chipps	Region 13
Ashland		
St. James-the-Less 125 Beverly Rd Ashland, VA 23005 Priest-in-Charge:	804/798-6336 The Rev. John S. McDowell, Jr.	Region 11
Aylett		
St. David's Church PO Box 125 Aylett, VA 23009 Vicar:	804/769-2078 In Search	Region 11
Bailey's Crossroads		
St. Paul's Church 3439 Payne St Falls Church, VA 22041 Interim Rector:	703/820-2625 The Rev. C. Thomas Holliday	Region 8

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Batesville		
Holy Cross Virginia Route 635 PO Box 38 Greenwood, VA 22943 Interim Vicar:	540/456-6334 The Rev. Harold Barrett (UL)	Region 15
Berryville		
Grace Church N. Church St. PO Box 678 Berryville, VA 22611 Rector:	540/955-1610 The Rev. Dwight L. Brown	Region 14
St. Mary's Church N. Buckmarsh Street PO Box 252 Berryville, VA 22611 Rector:	540/955-1610 The Rev. Dwight L. Brown	Region 14
Bluemont		
Good Shepherd RR 1 Box 604 Bluemont, VA 22012 Priest-in-Charge:	703/330-5919 The Rev. Charles G. Kettlewell (UL)	Region 14
Boonesville		
Good Shepherd-of-the-Hills St. Route 601-810 PO Box 31 Free Union, VA 22940 Priest-in-Charge:	In Search	Region 15
Bowling Green		
St. Asaph's Church 130 S. Main Street PO Box 1178 Bowling Green, VA 22427 Priest-in-Charge:	804/633-5660 The Rev. McAlister C. Marshall	Region 1
Brandy Station		
Christ Church PO Box 25 Brandy Station, VA 22714 Priest-in-Charge:	FAX: 540/439-2957 540/825-5908 The Rev. James A. Hammond	Region 1

Bremo Bluff

Grace Church Region 15
 General Delivery
 Bremo Bluff, VA 23022 804/286-3914
 Vicar: The Rev. Peter T. Way

Burke

Good Shepherd Region 7
 9350 Braddock Rd FAX: 703/323-9303
 Burke, VA 22015 703/323-5400
 Interim Rector: The Very Rev. Thomas B. McCusker III
 Assisting Clergy: The Rev. Lloyd B. Addington
 The Rev. Sherry H. Foote
 The Rev. Michael O. Moore (UL)

St. Andrew's Church Region 7
 6509 Sydenstricker Rd FAX: 703/455-2927
 Burke, VA 22015 703/455-2500
 Rector: The Rev. Randall L. Prior
 Assisting Clergy: The Rev. Bruce S. Bevans

Casanova

Grace, Emmanuel Parish Region 13
 5108 Weston Road
 PO Box 18 FAX: 540/341-7273
 Casanova, VA 22017 540/788-4419
 Rector: The Rev. James D. Chipps

Catlett

St. Stephen's Church Region 13
 8538 Greenwich Rd FAX: 540/788-9626
 Catlett, VA 22019 540/788-4252
 Rector: The Rev. Roma W. Maycock

Centreville

St. John's Church Region 7
 5649 Mount Gilead Road
 PO Box 246 FAX: 703/815-1680
 Centreville, VA 22020 703/803-7500
 Rector: The Rev. Howard F. Kempself, Jr.
 Assisting Clergy: The Rev. Pamela L. Rannenber

Chancellor

Church of the Messiah Region 1
 5875 Plank Rd
 Fredericksburg, VA 22407 540/786-3100
 Vicar: The Rev. James G. Reed

Chantilly

Christ the Redeemer Region 7
 PO Box 220566 FAX: 703/502-3993
 Chantilly, VA 22022 703/502-1732
 Vicar: The Rev. Thomas G. Herrick

Charles City

Westover Church Region 9
 6401 John Tyler Memorial Hwy FAX: 804/829-2488
 Charles City, VA 23030 804/829-2488
 Rector: The Rev. Raymond J. Hanna

Charlottesville

Christ Church Region 15
 103 W Jefferson St FAX: 804/977-1227
 Charlottesville, VA 22902 804/293-2347
 Rector: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich
 The Rev. Paul N. Walker

Our Saviour Region 15
 1165 E Rio Rd FAX: 804/974-6687
 Charlottesville, VA 22901 804/973-6512
 Rector: The Rev. Harold H. Hallock, Jr.
 Assisting Clergy: The Rev. Kathleen Sturges (UL)

St. Paul's Memorial Region 15
 1700 University Ave FAX: 804/295-2157
 Charlottesville, VA 22903 804/295-2156
 Rector: The Rev. David H. Poist
 Assisting Clergy: The Rev. Paula S. Kettlewell
 The Rev. Thomas R. Milam
 The Rev. Wayne A. Ray

Trinity Church Region 15
 1042 Preston Ave FAX: 804/979-2480
 Charlottesville, VA 22903 804/293-3157
 Interim Vicar: The Rev. Henry N. F. Minich (UL)

Christchurch

Christ Church Parish Region 2
 Route 33
 Christchurch, VA 23031 804/758-2006
 Rector: The Rev. R. Scott Krejci

Colonial Beach

St. Mary's Church Region 1
 203 Dennison Street
 PO Box 420
 Colonial Beach, VA 22443
 Rector: The Rev. Ronald S. Okrasinski
 FAX: 804/224-8326
 804/224-7186

Columbia

St. John's Church Region 12
 Washington Street
 PO Box 70
 Goochland, VA 23063
 Priest-in-Charge: The Rev. Stewart B. West
 804/457-3741

Culpeper

St. Stephen's Church Region 1
 115 N East St
 Culpeper, VA 22701
 Rector: The Rev. Alan B. Hooker
 Assisting Clergy: The Rev. Brad L. Jackson
 540/825-8786

Dale City

All Saints Region 6
 5290 Saratoga Ln
 Woodbridge, VA 22193
 Rector: The Rev. John A. M. Guernsey
 Assisting Clergy: The Rev. Valarie A. Whitcomb
 FAX: 703/878-7015
 703/670-0093

Delaplane

Piedmont Parish Region 13
 9668 Maidstone Rd
 PO Box 126
 Delaplane, VA 22025
 Rector: The Rev. Daniel D. Robayo
 FAX: 540/364-9793
 540/364-2772

Doswell

St. Martin's Church Region 11
 PO Box 214
 Doswell, VA 23047
 Priest-in-Charge: The Rev. William S. Wells, Jr.
 804/233-8120

The Fork Church Region 11
 12566 Old Ridge Rd
 Doswell, VA 23047
 Rector: The Rev. Sarah M. Trimble
 804/227-3413

Dunn Loring

Holy Cross Region 5
 2455 Gallows Rd
 Dunn Loring, VA 22027
 Rector: The Rev. Jonathan R. Bryan
 FAX: 703/698-1561
 703/698-6991

Earlsville

Buck Mountain Region 15
 1829 Westview Rd
 Charlottesville, VA 22903
 Priest-in-Charge: The Rev. Ellin K. Deese
 804/973-2054

Fairfax

Church of the Apostles Region 7
 3500 Pickett Road
 PO Box 2306
 Fairfax, VA 22031
 Rector: The Rev. David R. Harper
 Assisting Clergy: The Rev. J. Philip Ashby III
 FAX: 703/591-1983
 703/591-1974

Truro Church Region 7
 10520 Main St
 Fairfax, VA 22030
 Rector: The Rev. Martyn Minns
 Assisting Clergy: The Rev. Paul A. Frey
 The Rev. James K. McCaslin, Jr.
 The Rev. Herbert J. McMullan
 The Rev. Frederick S. Wandall
 The Rev. John C. Whitnah, Jr.
 FAX: 703/591-0737
 703/273-1300

Fairfax Station

St. Peter's-in-the-Woods Region 7
 PO Box 7248
 Fairfax Station, VA 22039
 Vicar: The Rev. Robert D. Koth
 703/503-9210

Falls Church

St. Patrick's Church Region 8
 3241 Brush Dr
 Falls Church, VA 22042
 Vicar: The Rev. James A. Papile
 Assisting Clergy: The Rev. Tinh T. Huynh
 703/532-5656

The Falls Church Region 8
 115 E Fairfax St
 Falls Church, VA 22046
 Rector: The Very Rev. John W. Yates II
 Assisting Clergy: The Rev. John M. Heidengren
 The Rev. Nicholas P. N. Lubelfeld
 FAX: 703/532-3321
 703/532-7600

Farnham

North Farnham Church Region 2
 231 N Farnham Church Rd
 PO Box 343 FAX: 804/333-4333
 Farnham, VA 22460 804/394-3505
 Rector: The Rev. Charles S. Cook, Jr.

Fleeton

St. Mary's Church Region 2
 End of Route 677
 PO Box 278
 Reedville, VA 22539 804/453-6712
 Priest-in-Charge: The Rev. Jeffrey O. Cerar

Franconia

Holy Trinity Ministry of the Deaf Region 6
 6107 Franconia Road
 PO Box 524
 Occoquan, VA 22125 703/494-3144
 Lay Pastoral Leader: Mr. John Wright

Olivet Church Region 6
 6107 Franconia Rd FAX: 703/971-4809
 Franconia, VA 22310 703/971-4733
 Rector: The Rev. Frederick M. Wright
 Assisting Clergy: The Rev. Robert L. Tedesco

Fredericksburg

St. George's Church Region 1
 905 Princess Anne St
 Fredericksburg, VA 22401 FAX: 540/374-0923
 Rector: 540/373-4133
 The Rev. Charles R. Sydnor, Jr.

Trinity Church Region 1
 825 College Avenue
 PO Box 3400
 Fredericksburg, VA 22402 FAX: 540/374-1593
 Interim Rector: 540/373-2996
 The Rev. Bruce A. Gray

Front Royal

Calvary Church Region 14
 11 West 2nd Street
 PO Box 62
 Front Royal, VA 22630 540/635-2763
 Rector: The Rev. Deborah W. Rutter

Gainesville

Church of the Word Region 7
 14215 Lee Hwy
 Gainesville, VA 22065 FAX: 703/754-9674
 Vicar: 703/754-9673
 The Rev. Alison L. Barfoot

Gloucester

Ware Church Region 2
 7825 John Clayton Memorial Hwy
 PO Box 616 FAX: 804/693-6341
 Gloucester, VA 23061 804/693-3821
 Rector: The Rev. Daniel O. Worthington, Jr.
 Assisting Clergy: The Rev. Marjorie M. McCarty (UL)

Goochland

Grace Church Region 12
 2955 River Road West
 PO Box 698
 Goochland, VA 23063 804/556-4368
 Rector: The Rev. Harry H. Hill III

St. Mary's Church Region 12
 12291 River Rd FAX: 804/784-1940
 Richmond, VA 23233 804/784-5678
 Rector: The Rev. John E. Miller
 Assisting Clergy: The Rev. Christopher M. Brookfield
 The Rev. Brian W. McGurk

Gordonsville

Christ Church Region 15
 Baker and High Streets
 PO Box 588
 Gordonsville, VA 22942 FAX: 540/832-2641
 Rector: 540/832-3209
 In Search

Great Falls

St. Francis' Church Region 5
 9220 Georgetown Pike FAX: 703/759-0874
 Great Falls, VA 22066 703/759-2082
 Rector: The Rev. Robert D. Friend
 Assisting Clergy: The Rev. Robert C. Hooper III (UL)

Greenwood

Emmanuel Church Region 15
 Highway 250 West
 PO Box 38
 Greenwood, VA 22943 540/456-6334
 Interim Vicar: The Rev. Harold Barrett (UL)

Hague

Cople Parish Region 2
 PO Box 110
 Hague, VA 22469 804/472-2593
 Rector: In Search

Hanover

Calvary Church Region 11
 PO Box 307
 Hanover, VA 23069 804/843-3587
 Vicar: The Very Rev. Vincent S. Hodge

St. Paul's Church Region 11
 8050 St. Paul's Church Rd
 PO Box 441
 Hanover, VA 23069 804/537-5516
 Rector: The Rev. Barbara Keller Blakemore

Harrisonburg

Emmanuel Church Region 14
 660 S Main St
 Harrisonburg, VA 22801 540/434-2357
 Rector: The Rev. John F. Glover
 Assisting Clergy: The Rev. William Mengebier

Haymarket

St. Paul's Church Region 13
 6735 Fayette Street
 PO Box 195
 Haymarket, VA 22069 FAX: 703/754-7529
 Interim Rector: 703/754-7536
 The Rev. George Fleming

Heathsville

St. Stephen's Church Region 2
 Route 360, Heathsville
 PO Box 609
 Heathsville, VA 22473 804/580-4555
 Priest-in-Charge: The Rev. Jeffrey O. Cerar

Herndon

Church of the Epiphany Region 7
 3301 Hidden Meadow Dr
 Herndon, VA 22071 FAX: 703/481-8603
 Interim Rector: 703/481-8601
 The Rev. Churchill J. Gibson, Jr.

St. Timothy's Church Region 5
 432 Van Buren St
 Herndon, VA 22070 FAX: 703/787-9781
 Rector: 703/437-3790
 The Rev. Bradford A. Rundlett

Highland Springs

Trinity Church Region 9
 Cedar Ave & Nine Mile Rd
 PO Box 86
 Highland Springs, VA 23075 804/737-0000
 Vicar: The Rev. James C. Conyers

Ivy

St. John-the-Baptist Region 15
 State Route 637
 PO Box 351
 Ivy, VA 22945 FAX: 804/977-5064
 Vicar: 804/977-5064
 The Rev. Dale K. Brudvig

St. Paul's Church Region 15
 Owensville Road
 PO Box 37
 Ivy, VA 22945 FAX: 804/979-6355
 Rector: 804/979-6354
 The Rev. H. Miller Hunter, Jr.

Keswick

Grace, Cismont Region 15
 Route 231
 PO Box 43
 Keswick, VA 22947 804/293-3549
 Rector: The Rev. Julie L. Norton

Kilmarnock

Grace Church Region 2
 303 South Main Street
 PO Box 1059
 Kilmarnock, VA 22482 804/435-1285
 Rector: The Rev. Hugh C. White III
 Assisting Clergy: The Rev. George L. Barton III
 The Rev. Stanton R. Ramsey

King & Queen

Immanuel Church Region 2
 King and Queen Court House
 General Delivery
 King Queen CH, VA 23085 804/843-4594
 Interim Rector: The Rev. Jere Bunting, Jr.

King George

St. John's Church Region 1
 Route 3, King George
 PO Box 134
 King George, VA 22485 540/775-3635
 Rector: The Rev. Norman C. Siefferman

Lake Ridge

Christ Our Lord, Lake Ridge Region 6
 2231 Tacketts Mill Dr
 13017 Amesbury St FAX: 703/491-0351
 Woodbridge, VA 22192 703/491-0509
 Vicar: The Rev. George R. Beaven

Lancaster

Trinity Church Region 2
 PO Box 208
 Lancaster, VA 22503 804/462-0610
 Rector: The Rev. Ronald L. Woodruff

Leesburg

St. James' Church Region 13
 14 Cornwall St NW
 Leesburg, VA 22075 703/777-1124
 Rector: The Rev. John M. Smith
 Assisting Clergy: The Rev. Holt M. Jenkins
 The Rev. Betsee Parker (UL)

Lively

St. Mary's Whitechapel Region 2
 PO Box 172
 Lively, VA 22507 804/462-5908
 Rector: The Rev. Ronald L. Woodruff

Loretto

Vauter's Parish Region 1
 General Delivery
 Loretto, VA 22509 FAX: 804/462-7457
 Priest-in-Charge: 804/443-4788
 The Rev. Karen B. Woodruff

Lorton

Pohick Church Region 6
 9301 Richmond Hwy
 Lorton, VA 22079 FAX: 703/339-9884
 Rector: 703/339-6572
 Assisting Clergy: The Rev. William H. Brake, Jr.
 The Rev. Milton Williams (UL)
 The Rev. James T. White

Louisa

St. James' Church Region 1
 102 Ellisville Road
 PO Box 1216
 Louisa, VA 23093 540/967-1665
 Priest-in-Charge: The Rev. David F. Wayland (UL)

Lucketts

Christ Church Region 13
 14 Cornwall St NW
 Leesburg, VA 22075 703/771-2196
 Priest-in-Charge: The Rev. Alice D. Davis

Luray

Christ Church Region 14
 16-18 Amiss Avenue
 PO Box 231
 Luray, VA 22835 540/743-5734
 Rector: The Rev. Frederick R. Trumbore

Madison

Piedmont/ Bromfield Parish Region 1
 214 Church Street
 PO Box 305
 Madison, VA 22727 540/948-6787
 Vicar: The Rev. Brad L. Jackson

Manassas

Trinity Church Region 7
 9325 West St
 Manassas, VA 22110 FAX: 703/754-9674
 Rector: 703/368-4231
 Assisting Clergy: The Rev. Stuart E. Schadt
 The Rev. J. Patrick Gray

Markham

Leeds Church Region 13
 4332 Leeds Manor Rd
 Markham, VA 22643 540/364-2849
 Rector: The Rev. Linnea S. Turner

Mathews

Kingston Parish Region 2
 Route 14
 PO Box 471
 Mathews, VA 23109 804/725-2175
 Rector: The Rev. Charles L. Johnson

McLean

St. Dunstan's Church Region 5
 1830 Kirby Rd
 McLean, VA 22101 FAX: 703/448-1071
 Rector: 703/356-7533
 Assisting Clergy: The Rev. Joseph T. Webb III
 The Rev. Susan M. Tyree-Cuevas

St. John's Church Region 5
 6715 Georgetown Pike
 PO Box 457
 McLean, VA 22101
 Interim Rector:
 Assisting Clergy:
 FAX: 703/356-5102
 703/356-4902
 The Rev. David J. Greer (UL)
 The Rev. Kathleen M. Bobbitt (UL)

St. Thomas' Church Region 5
 8991 Brook Rd
 McLean, VA 22102
 Rector:
 Assisting Clergy:
 703/442-0330
 The Very Rev. John W. Morris
 The Rev. Peter H. Gray

Mechanicsville

Church of the Creator Region 11
 7159 Mechanicsville Pike
 Mechanicsville, VA 23111
 Rector:
 804/746-8765
 The Rev. Anne L. Y. Manson

Immanuel, Old Church Region 11
 3263 Old Church Rd
 Mechanicsville, VA 23111
 Rector:
 804/779-3454
 The Rev. Anthony R. Pompa

Middleburg

Emmanuel Church Region 13
 105 E Washington St
 PO Box 306
 Middleburg, VA 22117
 Interim Rector:
 FAX: 703/687-6479
 540/687-6297
 The Rev. B. Clifton Reardon

Miller's Tavern

Grace Church Region 2
 Route 684, Millers Tavern
 PO Box 115
 Millers Tavern, VA 23115
 Vicar:
 804/843-3587
 The Very Rev. Vincent S. Hodge

St. Paul's Church Region 2
 Route 360
 PO Box 278
 Millers Tavern, VA 23115
 Rector:
 804/443-2341
 The Rev. D. Richard Greenwood III

Millwood

Cunningham Chapel Parish Region 14
 PO Box 153
 Millwood, VA 22646
 Rector:
 FAX: 540/837-1157
 540/837-1112
 The Rev. Peter R. Gustin

Mineral

Church of the Incarnation Region 1
 Route 552 and Lee Street
 PO Box 307
 Mineral, VA 23117
 Priest-in-Charge:
 540/894-0136
 The Rev. Sherodd R. Albritton

Montpelier

Our Saviour Region 11
 PO Box 11
 Montpelier, VA 23192
 Vicar:
 804/883-5943
 The Rev. John D. Adams, Jr.

Montross

St. James' Church Region 2
 Kings Highway
 PO Box 177
 Montross, VA 22520
 Rector:
 FAX: 804/493-0838
 804/493-8285
 The Rev. Timothy L. Steeves

St. Peter's, Oak Grove Region 2
 PO Box 177
 Montross, VA 22520
 Rector:
 FAX: 804/493-0838
 804/333-3524
 The Rev. Timothy L. Steeves

Mount Jackson

St. Andrew's Church Region 14
 Main Street, Mount Jackson
 PO Box 666
 Woodstock, VA 22664
 Rector:
 540/477-3335
 The Rev. James H. Stamper

Mount Vernon

St. James' Church Region 6
 PO Box 109
 Mount Vernon, VA 22121
 Interim Rector:
 FAX: 703/780-5018
 703/780-3081
 The Rev. Ruth D. Walsh

New Kent

St. Peter's Parish Region 9
 8400 Saint Peters Ln
 New Kent, VA 23124
 Rector:
 FAX: 804/932-4846
 804/932-4846
 The Very Rev. J. Douglas Wigner, Jr.

Nomini Grove

St. Paul's Church Region 2
 RR 2 Box 375
 Montross, VA 22520 804/493-8537
 Lay Pastoral Leader: Mr. Wilton Beauchamp

Oatlands

Our Saviour Region 13
 PO Box 330 FAX: 540/338-2438
 Hamilton, VA 22068 540/338-4357
 Rector: The Rev. Elijah B. White III

Orange

St. Thomas' Church Region 15
 119 Caroline Street
 PO Box 147
 Orange, VA 22960 540/672-3761
 Rector: The Rev. F. Scott Hennessy

Orkney Springs

Cathedral Shrine of the Transfiguration Region 14
 221 Shrine Mont Cr FAX: 703/856-8520
 Orkney Springs, VA 22845 540/856-2141
 Bishop: The Rt. Rev. Peter James Lee

Owens

St. Paul's Church Region 1
 5486 St. Paul's Road
 PO Box 134
 King George, VA 22485 540/663-3085
 Rector: The Rev. Norman C. Siefferman

Port Conway

Emmanuel Church Region 1
 PO Box 134
 King George, VA 22485 540/663-3085
 Rector: The Rev. Norman C. Siefferman

Port Republic

Grace Memorial Region 14
 RR 1 Box 369
 Port Republic, VA 24471 540/249-4121
 Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Church Region 1
 823 Water Street
 PO Box 311
 Fredericksburg, VA 22404 FAX: 804/462-7457
 Priest-in-Charge: 804/742-5908
 The Rev. Karen B. Woodruff

Purcellville

St. Peter's Church Region 13
 Route 690 South
 PO Box 546
 Purcellville, VA 22132 FAX: 540/338-4725
 Rector: 540/338-7307
 The Rev. Andrew J. Archie

Rapidan

Emmanuel Church Region 1
 PO Box 81
 Rapidan, VA 22733 540/672-3351
 Priest-in-Charge: The Rev. Nancy C. James

Remington

St. Luke's Church Region 13
 400 N Church Street
 PO Box 267
 Remington, VA 22734 FAX: 540/439-2957
 Vicar: 540/439-3733
 The Rev. James A. Hammond

Reston

St. Anne's Church Region 5
 1700 Wainwright Dr
 Reston, VA 22090 FAX: 703/437-8516
 Rector: 703/437-6530
 The Rev. John H. Hatcher, Jr.

Richmond

All Saints' Church Region 12
 8787 River Rd
 Richmond, VA 23229 FAX: 804/288-7828
 Rector: 804/288-7811
 Assisting Clergy: The Very Rev. Douglas G. Burgoyne
 The Rev. Sean E. Mullen (UL)

Christ Ascension Region 11
 1704 W Laburnum Ave
 Richmond, VA 23227 804/264-9474
 Priest-in-Charge: The Rev. Virginia Heistand Jones

Christ Church Region 12
 5000 Pouncey Tract Rd
 Glen Allen, VA 23060 FAX: 804/364-0396
 Vicar: 804/364-0394
 The Rev. Paul A. Johnson

Church of the Epiphany 8000 Hermitage Road PO Box 9544 Richmond, VA 23228 Interim Rector:	804/266-2503 The Rev. Wesley W. Hinton	Region 11
Emmanuel, Brook Hill 1214 Wilmer Ave Richmond, VA 23227 Rector:	FAX: 804/266-2432 804/266-2431 The Very Rev. E. Allen Coffey	Region 11
Grace & Holy Trinity 8 N Laurel St Richmond, VA 23220 Rector: Assisting Clergy:	FAX: 804/353-2348 804/359-5627 The Rev. W. Hill Brown III The Very Rev. George D. Muir	Region 10
Holy Comforter 4819 Monument Ave Richmond, VA 23230 Rector:	FAX: 804/355-0049 804/355-3251 The Rev. Claudia W. Patterson	Region 10
St. Andrew's Church 227 S Cherry St Richmond, VA 23220 Priest-in-Charge:	FAX: 804/648-3428 804/648-7980 The Rev. David H. May	Region 10
St. Bartholomew's Church 10627 Patterson Avenue PO Box 29626 Richmond, VA 23242 Rector:	804/740-2101 The Rev. Malcolm E. Turnbull	Region 12
St. James's Church 1205 W Franklin St Richmond, VA 23220 Rector: Assisting Clergy:	FAX: 804/353-4837 804/355-1779 The Rev. Robert G. Trache The Rev. Susan N. Eaves The Rev. R. Leigh Spruill	Region 10
St. John's Church 2401 E Broad St Richmond, VA 23223 Interim Rector:	804/649-7938 The Rev. J. Fletcher Lowe, Jr. (UL)	Region 9
St. Mark's Church 520 N Boulevard Richmond, VA 23220 Interim Rector: Assisting Clergy:	FAX: 804/358-2397 804/358-4771 The Rev. D. Donald Dunn III (UL) The Rev. Charles D. Aiken, Jr.	Region 10
St. Martin's Church 9000 Saint Martins Ln Richmond, VA 23294 Rector:	FAX: 804/270-3286 804/270-6786 The Rev. Theodore H. McConnell	Region 12

St. Matthew's Church 1101 Forest Ave Richmond, VA 23229 Rector: Assisting Clergy:	FAX: 804/282-8212 804/288-1911 The Rev. Charles D. Alley The Rev. M. Leon Moore	Region 12
St. Paul's Church 815 E Grace St Richmond, VA 23219 Rector: Assisting Clergy:	FAX: 804/649-3283 804/643-3589 The Rev. Robert G. Hetherington The Rev. Vienna Cobb Anderson (UL) The Rev. Benjamin P. Campbell	Region 9
St. Peter's Church 1719 N 22nd St Richmond, VA 23223 Vicar:	804/643-2686 The Rev. Andrew G. Kunz, Jr.	Region 9
St. Philip's Church 2900 Hanes Ave Richmond, VA 23222 Rector:	804/321-1266 The Rev. Allan R. Wentt	Region 11
St. Stephen's Church 6004 Three Chopt Road PO Box 8500 Richmond, VA 23226 Rector: Assisting Clergy:	FAX: 804/288-4161 804/288-2867 The Rev. Thom W. Blair, Jr. The Rev. David H. Knight The Rev. Martha N. Macgill The Rev. Kathy A. Rogowski (UL)	Region 12
St. Thomas' Church 3602 Hawthorne Ave Richmond, VA 23222 Rector:	804/321-9548 The Rev. Ralph W. Bayfield	Region 11
Varina Church 2385 Mill Rd Richmond, VA 23231 Interim Rector:	804/795-5340 The Rev. William R. Harper, Jr. (UL)	Region 9
Rixeyville		
Little Fork Church Routes 725 & 624 PO Box 367 Rixeyville, VA 22737 Rector:	540/937-4306 The Rev. John J. Desaulniers	Region 1

Rocky Bar

St. Stephen & the Good Shepherd Region 14
 RR 1 Box 369
 Port Republic, VA 24471 540/249-4121
 Rector: The Rev. Stuart C. Wood

Scottsville

St. Anne's Parish Region 15
 PO Box 337
 Scottsville, VA 24590 804/286-3437
 Rector: The Rev. J. Edwin Pippin

Shenandoah

St. Paul's Church Region 14
 RR 2 Box 485
 Stanley, VA 22851 540/778-3462
 Vicar: The Very Rev. Grace L. Cangialosi

Simeon

St. Luke's Church Region 15
 Intersect of Rt 53 & Rt 732
 PO Box 694
 Charlottesville, VA 22902 804/296-6653
 Rector: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich

Spotsylvania

Christ Church Region 1
 8951 Courthouse Road
 PO Box 94
 Spotsylvania, VA 22553 FAX: 540/582-6035
 Rector: 540/582-5033
 The Very Rev. David G. Thabet

Springfield

St. Christopher's Church Region 7
 6320 Hanover Ave
 Springfield, VA 22150 FAX: 703/451-1089
 Rector: 703/451-1088
 The Rev. Susan E. Goff

Stafford

Aquia Church Region 1
 2938 Jefferson Davis Highway
 PO Box 275
 Stafford, VA 22555 FAX: 540/659-4998
 Rector: 540/659-4007
 The Rev. Joseph R. Kerr III

Stanardsville

Grace Church Region 15
 Main Street
 PO Box 112
 Stanardsville, VA 22973 804/985-7716
 Vicar: The Rev. Gary J. M. Barker

Stanley

St. George's, Pine Grove Region 14
 RR 2 Box 485
 Stanley, VA 22851 540/778-3462
 Vicar: The Very Rev. Grace L. Cangialosi

Sterling

St. Matthew's Church Region 13
 201 E Frederick Dr
 Sterling, VA 20164 703/430-2121
 Vicar: The Rev. Stuart A. Swann

Tappahannock

St. John's Church Region 2
 Duke Street
 PO Box 336
 Tappahannock, VA 22560 FAX: 804/443-9303
 Rector: 804/443-2130
 The Rev. William M. Krulak

The Plains

Grace Church Region 13
 Main Street, Route 55
 PO Box 32
 The Plains, VA 22171 FAX: 703/253-5193
 Rector: 540/253-5177
 The Rev. Zachary W. M. Fleetwood

Upperville

Trinity Church Region 13
 Route 50
 PO Box 127
 Upperville, VA 22176 FAX: 540/592-3408
 Rector: 540/592-3343
 The Rev. Robert A. Davenport

Vienna

Holy Comforter Region 5
 543 Beulah Rd NE
 Vienna, VA 22180 FAX: 703/281-1360
 Rector: 703/938-6521
 Assisting Clergy: The Rev. Richard A. Lord
 The Rev. Jennifer L. C. Pridmore

Warrenton

St. James' Church Region 13
 73 Culpeper St
 Warrenton, VA 22186
 Priest-in-Charge: The Rev. Phillip C. Cato (UL)
 Assisting Clergy: The Rev. John A. Thomas

Warsaw

St. John's Church Region 2
 5987 Richmond Rd, Rt 360
 PO Box 1093
 Warsaw, VA 22572
 Rector: The Rev. Charles S. Cook, Jr.

Washington

Trinity Church Region 13
 379 Gay St
 PO Box 299
 Washington, VA 22747
 Rector: The Rev. Jennings W. Hobson III

West Point

St. John's Church Region 2
 Main and Tenth Streets
 PO Box 629
 West Point, VA 23181
 Interim Rector: The Rev. Jere Bunting, Jr.

St. Paul's Church Region 2
 15 and F. Streets
 PO Box 767
 West Point, VA 23181
 Vicar: The Very Rev. Vincent S. Hodge

White Marsh

Abingdon Church Region 2
 Route 17
 PO Box 82
 White Marsh, VA 23183
 Rector: The Rev. Dennis J. J. Schmidt

Wicomico Church

Wicomico Church Region 2
 PO Box 70
 Wicomico Church, VA 22579
 Rector: The Rev. W. Scott Dillard

Winchester

Christ Church Region 14
 134 W Boscawen St
 Winchester, VA 22601
 Priest-in-Charge: The Rev. Douglas Wm McCaleb
 Assisting Clergy: The Rev. Susan J. Buchanan

St. Paul's-on-the-Hill Region 14
 1527 Senseny Rd
 Winchester, VA 22602
 Rector: The Rev. Michael C. Mohn

Woodbridge

St. Margaret's Church Region 6
 13900 Church Hill Dr
 Woodbridge, VA 22191
 Rector: The Rev. Sara J. Chandler

Woodstock

Emmanuel Church Region 14
 122 East Court Street
 PO Box 666
 Woodstock, VA 22664
 Rector: The Rev. James H. Stamper

Delegates and Alternates to the 200th Annual Council

Delegates and Alternates to the 201st Annual Council

Region I—Upper Rappahannock

Aquia, Stafford	Mrs. Elizabeth Mary Haeberer - Delegate Mr. Charles Bingay - Alternate
Christ Church, Brandy Station	Mr. J. Thomas Province - Delegate Ms. Linda Ingram - Alternate
Christ Church, Spotsylvania	Mr. Brainard J. Belmore - Delegate Mr. Robert Garland - Alternate
Emmanuel, Port Conway	Mr. John H. Meyers - Delegate Mrs. Norman Siefferman - Alternate
Incarnation, Mineral	Mrs. Audrey Ange - Delegate Mr. Kenneth Ange - Alternate
Piedmont/Bromfield Parish, Madison	Mr. James W. Landolt - Delegate Mr. Robert R. Lovegren - Alternate
St. Asaph's, Bowling Green	Mr. J. Gary Norman - Delegate Mrs. Stacia G. Norman - Alternate
St. George's, Fredericksburg	Mr. Ed Jones - Delegate Mr. Charles Bullock - Delegate Mrs. Avis Harris - Alternate Mr. Robert Baker - Alternate
St. James', Louisa	Mr. Errol R. Flynn - Delegate Mr. Pierce Stone - Alternate
St. John's, King George	Mr. Howard Yarus - Delegate Mrs. Wallace Morton - Alternate
St. Mary's, Colonial Beach	Mr. Jack A. Gaines - Delegate Mr. Keith Ingels - Alternate
Emmanuel, Rapidan	Mrs. Elizabeth Payette - Delegate Mrs. Ann Sanderson - Alternate

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St. Peter's, Port Royal	Col Milton G. Carey - Delegate Mr. Thomas Mahoney - Alternate
Trinity, Fredericksburg	Mr. Don Metheny - Delegate Mrs. Mildred Jamison - Delegate Mr. Bruce Adkins - Alternate Mr. R. O. Brancolini - Alternate
Little Fork, Rixeyville	Mr. Richard H. Furnival - Delegate Mr. Charles Tallman - Alternate
St. Stephen's, Culpeper	Mr. James Allen - Delegate Mr. C. Edgar Bryant - Delegate Mr. Spencer Hallett - Alternate
Vauter's, Loretto	Mr. I. T. Van Patten III - Delegate Mr. MacDowell M. Garrett - Alternate
Messiah, Fredericksburg	Mr. James Porter - Delegate Mr. John Symonds - Alternate
Region II—Lower Rappahannock	
Abingdon, White Marsh	Ms. Natalie Q. Johnson - Delegate Mr. David Meeker - Alternate
Christ Church, Christchurch	Mrs. Mary Anderson - Delegate Mrs. Marian Fabian - Alternate
Cople Parish, Hague	Mrs. Evelyn Smith - Delegate Mrs. Betty F. Cralle - Alternate
North Farnham, Farnham	Dr. "B" Frank Taylor - Delegate Mr. E. Derwin Booker - Alternate
Grace, Kilmarnock	Mr. W. Thomas Blencowe - Delegate Mrs. Ann Larkum - Delegate Mr. Lawrence Hommel - Delegate Mr. Philip Purrington, Jr. - Alternate Mr. Peter B. Southmayd - Alternate

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Grace, Millers Tavern	Mr. William Hansome - Delegate Mrs. Jean Hansome - Alternate
Immanuel, King & Queen	Mr. Frank Herrin - Delegate Mr. Larry Griffith - Alternate
Kingston Parish, Mathews	Mrs. Catherine G. Gill - Delegate Mrs. Cynthia C. Gilbert - Alternate
St. James', Montross	Mr. David Y. Cooke - Delegate Mrs. Bonnie M. Chandler - Alternate
St. John's, Tappahannock	Mrs. Eva Johnson - Delegate Mr. Dabney Waring - Alternate
St. John's, Warsaw	Mrs. Dianne Thorn - Delegate Mr. J. Lawrence Thorn - Alternate
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St. Mary's, Fleeton	Mrs. Lilah Weber - Delegate Mrs. Susan Read - Alternate
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 Mr. Richard Hines - Delegate
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 Mr. Harrison D. Hutson - Delegate
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 Ms. Mana Ito - Alternate
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 Mr. Sands Smith - Alternate

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 Mr. Patrick Michael Lineberry - Alternate

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 Not Named - Alternate
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 Mr. C. Cotesworth Pinckney - Alternate

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 Ms. Barbara Williams - Alternate

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 Not Named - Alternate

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 Mr. John Denegre - Alternate

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 Mrs. Connie Chintall - Alternate

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 Mr. Barton Hinkle - Alternate

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St. Peter's, Purcellville	Mr. Douglas Memery - Delegate Mrs. Page Bailey - Alternate
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 Mr. David J. Wood, Jr. - Alternate

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 Dr. Matthew Holden - Alternate

Proceedings of The 201st Annual Council

**Proceedings of the 201st Annual Council of
the Diocese of Virginia
January 6, 1996
Fredericksburg, Virginia**

The 201st Annual Council of the Diocese of Virginia convened on Saturday, January 6, 1996 in Dodd Auditorium at Mary Washington College, Fredericksburg, at 9:30 a.m.

The Rt. Rev. Peter James Lee, Bishop of Virginia, called the meeting to order, and noted that there was a quorum.

Bishop Lee appointed Mr. Russell V. Palmore as Parliamentarian of the Council, and asked for a motion to adopt the Rules of Order. Mr. Palmore moved the adoption of the rules as found in the Council packet. The Rules were adopted.

Bishop Lee asked for a motion to adopt the Program of Council and recognized Mr. Jack Wilmer of Christ Church, Alexandria for comments.

Mr. Wilmer proposed that the nominees for General Convention, to be elected at the overnight session of the 201st Annual Council, be given the opportunity to answer written questions from delegates by giving those questions to David Charlton for distribution to nominees. Nominees could respond as they saw fit.

Bishop Lee noted there would be an opportunity at the end of the Fredericksburg session of Council for General Convention Deputy nominees to address questions, and that Dr. Charlton agreed that if any person wishes to make an inquiry of a General Convention nominee in addition to that session, and provided it in writing to him, he would forward those inquiries to the nominees and distribute the written responses of any nominees who provided such responses.

The program was adopted.

Appointment of Committees of Council

Bishop Lee announced the appointment of the following Committees of Council:

Budget

The Rev. James Stamper, Chair
Mrs. Judy Lovegren
The Rev. Martyn Minns
Mrs. Nan Pascal
The Rev. Walton Pettit, Jr.
Mr. Hugh Richardson

Mr. Joseph Royster
The Rev. Deborah Rutter
The Rev. Stuart Schadt
Mrs. Marjorie Stallman
The Rev. Robert Trache
Mrs. Debora Williams

Church Status

Mrs. Mary Jenks, Chair
Mrs. Martha High
The Rev. Virginia Heistand Jones
The Rev. Frederick Trumbore

Constitution and Canons

Mr. J.P. Causey, Chair
Mr. Duncan Blair
Mr. Hugo Blankingship
The Rev. William Brake
The Rev. Susan Goff
Mr. Russell V. Palmore, Jr.
The Rev. Daniel Robayo
Ms. Renée Rutkowski

Credentials Committee

Mrs. Barbara van der Veer, Chair
Mr. Ivan Thornton
Mrs. Johnnie Lou Terry
The Rev. Susan Eaves

Program of Council

Dr. David Charlton, Chair
Mr. Patrick Getlein
Mrs. Happy Pullman

Related Organizations

Mrs. Ann Larkum, Chair
Mr. Roy Barksdale
The Very Rev. Grace Cangialosi
The Rev. Robert Hetherington
Ms. Jackie Thompson
Mrs. Betsy Walker

Resolutions

The Rev. Andrew Merrow, Chair
Ms. Lucia Anderson
Mr. Julian Bivins
Dr. Anne Board
The Rev. Neal Goldsborough
Ms. Anne Taylor Griffith
Mr. Joseph Hayes
The Rev. Jennings Hobson III
The Very Rev. Rosemari Sullivan

Head Teller and Chief Judge

Ms. Mitzi van der Veer

Journal of the Council

Mrs. Sarah Bartenstein, Chair
Dr. David Charlton
The Rev. Nancy Cox
The Rev. Martha Macgill
Ms. Robin Hearn

Report of the Credentials Committee and Call for Submission of Additional Resolutions, Nominations, Changes to the Constitution and Canons

The Bishop recognized Barbara ("Bunny") van der Veer of Church of the Holy Comforter, Vienna, Chair of the Credentials Committee.

Mrs. van der Veer announced that the Credentials Committee of the 201st Annual Council had examined the certificates of election and filed with the Secretary a list of those persons who have been properly elected to serve as delegates to this Council.

Bishop Lee thanked the Committee and called for the submission of any resolutions, nominations, proposed changes to the Constitution and Canons or the budget which had not been submitted previously.

The Bishop received a courtesy resolution in memory of Henry Hitchcock, a delegate from St. Peter's, Arlington, and referred it to the Resolutions Committee. The Bishop received a second resolution, from Christ Ascension, Richmond, calling for a study on omitting the one-day session of Annual Council in order to save attendees and staff from having to devote two weekends to Council. The President referred the resolution to the Resolutions Committee.

Celebration of Holy Eucharist

The Bishop celebrated the Holy Eucharist for the Feast of the Epiphany.

Introduction of Nominees for Standing Committee

Bishop Lee introduced the following persons:

Clerical Nominees

The Rev. Susan J. Buchanan, Christ Church, Winchester
The Very Rev. Dr. E. Allen Coffey, Emmanuel at Brook Hill, Richmond
The Rev. Zachary W. M. Fleetwood, Grace, The Plains
The Very Rev. Steven A. Miller, Christ Church, Gordonsville
The Rev. Anna J. Stribling, St. John's Arlington
(The Rev. Robert Sawyer, formerly of St. Andrew's, Richmond, withdrew his name after accepting a call to to serve in the Diocese of North Carolina.)

Lay Nominees

Dr. Anne Woodrum Board, St. Thomas, Richmond
Mr. Alden Moinet Hathaway II, St. James', Leesburg
Ms. Elizabeth F. Parlett, St. Mary's, Fleeton
Mr. Marion Rambo, St. George's, Fredericksburg
Renee S. Rutkowski, Esq., Grace, Alexandria
Mr. Maurice Spraggins, Trinity Arlington
Ms. Margery Stallman, St. Luke's, Alexandria

Ballot Number One for Standing Committee

The nominations were then closed and the first ballot taken.

Report of the Committee on Constitution and Canons and Open Hearing

Bishop Lee noted that Resolution R5, previously distributed, had been renumbered as C5 and referred to the Committee on Constitution and Canons. He then introduced Mr. John Paul Causey, Jr., St. John's, West Point, Chair of the Committee on Constitution and Canons, who described each of the amendments submitted and invited comments from the members of Council.

Report of Resolutions Committee and Open Hearing

Bishop Lee called upon the Rev. Andrew Mellow, Chair of the Resolutions Committee, who introduced the resolutions which had been submitted to the committee, and invited members of Council to comment on them.

Following the hearing, Bishop Lee thanked the members of the committee. He then introduced the Rev. Sara Chandler, rector of St. Margaret's, Woodbridge, who invited those present to attend an event planned by her congregation. The program includes a showing of the documentary film "The Color of Fear," and subsequent reflection and discussion.

Report of Bishop Matthews

Bishop Lee thanked Ms. Chandler and called on Bishop Matthews, who gave the following report.

"You must keep to what you have been taught and know to be true; remember who your teachers were, and how, ever since you were a child, you have known the Holy Scriptures. From these, you can learn the wisdom that leads to salvation through faith in Christ Jesus. Before God and before Christ Jesus, who is to be judge of the living and the dead, I charge you, in the name of his appearing and of his kingdom: proclaim the message and, in season or out of season, insist on it." (II Timothy 3:14-4:2; The New Jerusalem Bible)

Last year, during the 200th Annual Council, I was able to report to you the establishment of a Council on Missions and Revitalization, which is now under the capable oversight of Bishop David Jones. This year, I am excited to be able to tell you about a newly-formed Council on Ministry Development and Revitalization, consisting of nine standing members, including representatives from the following groups: Commission on Ministry, Commission on Lay Ministry, Deployment Office, the Commission on the Prevention of Sexual Misconduct, the Commission on Professional Standards and Support, the Ministry to Retired Priests, the Ministry to Non-Parochial Clergy, the Commission on Congregational Revitalization and the Diocesan Examining Chaplains.

The overall purpose of the Council will be to serve as a council of advice to the bishops, especially me, as I exercise oversight of ministry development and revitalization. The Council will also be asked to: better fulfill the duties of the national Canons concerning recruitment, training and supervision of church leaders; coordinate work without duplicating efforts; enhance opportunities for training and recruitment within the Diocese; and explore different models of training for ministry.

The mission of the Council will be to fulfill the diocesan mission through the ministry of all baptized persons by enhancing their skills to proclaim and teach the gospel and spread the kingdom of Christ.

The vision for the Council is to focus on opportunities for ministry development so that gifts and skills are most effectively deployed throughout the Diocese.

The primary challenge facing the Church is that we no longer live in a society we can assume is Christian or has an appreciation for, or a recognition of, the Biblical story. Today, in many parts of our society, references to Moses or to the Good Samaritan will go unappreciated unless explained. Stephen Carter, in *The Culture of Disbelief*, says, "As Americans, we particularly live in a culture that has done everything it possibly could to trivialize and diminish religious experience, language and people during much of the last century. The culture sees religion as something akin to a hobby—something trivial, trite and possibly innocuous." He warns us that this trivialization threatens the fabric of our culture, our democracy and, certainly, our faith.

Two years ago, Bishop Lee called for increased involvement in the area of adult education, particularly the development of the use of catechetical teachers and a diocesan-wide emphasis on catechetical training. During this past year, a process of training facilitators for catechetical programs was begun. In 1996, I anticipate an even greater emphasis on this process, beginning with the offering at the upcoming Parish Leadership Training Event. In addition to teaching the Biblical story, I am hopeful that more Christians will acknowledge and respond to their baptismal calling as disciples in the home and in the marketplace. Recent statistics show that each member of a local congregation meets more unchurched persons in one week than an ordained person will meet in a whole year. Recently, a conference was co-sponsored by Berkeley Divinity School and St. Mark's Church in New Canaan, Connecticut. In mid-June, the rectors of 50 parishes, all located east of the Mississippi, met for three days to discuss their mutual challenges and opportunities and to hear a series of fascinating lectures by Lyle Schaller on the present state of the church in America. On the whole, they reported that their congregations were not made up of "birthright Episcopalians." Their parishioners shop not just for parishes but for churches, and they "join" a congregation not because it is a parish of the Episcopal Church, but because it offers the sort of community and the sort of program that they believe will fit their needs. One rector said, "It's as if we, the parish staff, are involved in an endless courtship that never ends in a marriage. We have to be endlessly inventive just to keep a congregation large enough to sustain our basic program."

The Rev. Philip Turner, Dean of Berkeley, said that he was given pause, however, by the answers that came back to a simple question he asked every time he got a chance: "How successful is your parish at putting in place a program that starts with the issues and needs which draw people to your church, but goes on to deepening the Christian faith and knowledge of the congregation as a whole?" Without exception, these men and women said that they felt they were failing. Put simply, they were saying, "We are very good at marketing, and we have created lively and successful parishes. We have not had much success, however, at deepening the faith of our congregations. We think that this is the most important part of what we do and yet we are at a loss as to how to succeed at the central work of our vocation." The Episcopal Church, which prides itself on its pastoral concern and effectiveness, may well be failing in the central aspect of that ministry—passing on the faith and deepening in the lives of each of the faithful. What we need now is another association of parishes which will build on our liturgical advances by generating an expectation in each parish that membership implies regular study of the Bible, regular prayer and the giving of sufficient time to living in real fellowship with other Christians. What we need is a set of covenanted parishes whose lay and clerical leadership is devoted to this basic ministry.

Second Challenge

I believe the first challenge leads to a second challenge, which is that of being willing to explore new models of mission and ministry that affirm the ministry of the baptized and examine the role of the ordained. In exploring new models of mission and ministry, we need to affirm the essential aspects of a community of faith, as well as the mutually-held responsibilities and authority of all. Ministry is not just the responsibility and privilege of the ordained. All baptized persons are called to ministry. Loren Mead, in *The Once and Future Church* and *Transforming Congregations for the Future*, describes this challenge as one of moving from a Christendom model, which sees the missionary field as a foreign country, back towards an Apostolic model which sees missionary opportunities at our front doors. The new aspect is that the door into the Church is now a door into missionary work. Outreach and conversion work need to be done within the community of faith, as well as with the unchurched.

The development of new models also means the development of new approaches to recruiting and training of church leaders who are prepared to embrace the emerging models of ministry.

Currently, we are exploring concepts of team ministries and cluster arrangements, making use of seminary trained priests, permanent deacons and licensed lay leaders.

These are just a few highlights of what I hope the Council on Ministry Development and Revitalization will address in the year 1996. In addition, each commission anticipates new initiatives for the year. The Commission on Lay Ministry, chaired by Hillary West of St. James's Church in Richmond, will enter into a pilot program with the Christian Vocation Project, an organization which exists to help in the discerning of spiritual gifts. This pilot program involves three dioceses and will focus on gift identification for groups such as vestries, commissions, boards, and task groups. In addition, I have asked the commission to work with me in establishing a "post-aspirancy program" which will provide a structured response to those persons who have offered their gifts and talents to the larger church through ordained ministry, but who were asked to look for an alternative way to serve Christ and the Church. For our first meeting, we will go back 10 years in our records to select persons to invite.

The Commission on Ministry, chaired by Peggy Hombs of Holy Comforter, Richmond, will be working with the Standing Committee to set criteria for the selection, training, and supervision of permanent deacons in the Diocese and will be reviewing our requirement of an undergraduate degree from an accredited college for all seminary-trained priests.

The Commission on Professional Standards and Support, chaired by Thom Blair, Rector of St. Stephen's Church, Richmond, will be presenting proposals to the Bishops and the leaders of the Diocese in the areas of continuing education, the use of discretionary funds, and wellness initiatives which may decrease insurance costs. In addition to the medical model of wellness, I am asking the commission to explore a managerial model, as well as a model based on "virtues" currently being presented by Fred Barnham of the Trinity Institute. Equally important will be the need to establish a regional system of supervision for leaders engaged in counseling and/or spiritual direction.

The Commission on the Prevention of Sexual Misconduct, chaired by Karen Evans, Rector of Emmanuel Church, Alexandria, will be working closely with the Church Attorney to implement the new disciplinary canons of the general church, as well as continue offering programs of preventative training.

The Commission on Congregational Revitalization, chaired by Steve Miller, Rector of Christ Church, Gordonsville, and Dean of Region XV, is developing covenant relationships with 18 congregations and has provided programs for 10 vestry retreats. He looks forward to expanding the number of churches engaged in the program.

A new program for retiring and retired clergy under the direction of Bill Reardon, interim rector at Emmanuel, Middleburg, has been established to help clergy families prepare for retirement and address vocational issues, such as letting go of the previous church in preparation for new leadership.

Lastly, our efforts to support and supervise our non-parochial clergy will occur on a regular schedule, with planning being accomplished by select representatives chosen geographically.

These are just a few of the initiatives anticipated in the area of ministry development in the upcoming year. I look forward to realizing these objectives in the upcoming year as we all "remember who our teachers were...and the wisdom that leads to salvation through faith in Christ Jesus."

Report of the Standing Committee

Bishop Lee thanked Bishop Matthews and called on Mr. Jack W. Burtch, Jr., Church of the Holy Comforter, Richmond and President of the Standing Committee, for the committee's report.

Bishop Lee and members of Council, it is traditional for the President of the Standing Committee to give a report to the Council of the Diocese each year. In some years, the Standing Committee is confronted with challenges and controversy. In others, it lives up to its name and simply stands, stands ready for whatever may come along. This year, I am glad to report there were no major controversies or crises, but neither did we simply stand idle.

The role of the Standing Committee is largely misunderstood and I would like to take a few brief moments to explain it. The Standing Committee serves as a council of advice to the Bishop. It advises and gives consent to certain of the Bishop's appointments. If there is no bishop capable of performing the bishop's duties, it becomes the ecclesiastical authority in the Diocese. In addition, the Standing Committee decides whether or not a parish may incur indebtedness beyond certain limits. No priest or deacon may be ordained without the Standing Committee's consent. Under a very complicated set of rules which changed this year, the Standing Committee votes on

whether a priest may renounce his or her orders and serves as a kind of grand jury in cases involving clergy discipline. With respect to the general church, the Standing Committee is asked to give or withhold consent to a diocese wishing to elect a bishop and then to consent to the ordination and consecration of the person elected. Fundamentally, the Standing Committee's duties are institutional rather than administrative. Acting with the bishop, the Standing Committee seeks to protect the integrity of the institution of the Diocese and of the Episcopal Church.

As you know from reading the newspapers, the Episcopal Church has had a tough year. The fabric of the institution is under severe strain. Your Standing Committee concentrated on those areas in which we thought we could do some good.

We did act as a council of advice. We met with the Bishop and others formally and informally as requested and as needed. To continue to be effective as a council of advice that is as much of a report as I can give on that subject.

We revised the guidelines for churches seeking to incur indebtedness in order to finance their building programs. One of the great joys of serving on the Standing Committee is meeting with a parish building committee and sharing their enthusiasm for what their church is and can become. Their dedication and passion for ministry can be infectious. We are all in this together. Decisions to commit funds for building projects have an impact beyond the parish itself. Parish mission is a part of diocesan mission which is a part of the mission of the general Church. If a parish incurs more debt than it can handle, less money is available for other ministries and funds which could have been used to build the church in other areas are not available.

We are asking parishes to communicate with us early in the planning stage so that they can have access to the collective resources, experience and ideas of all of our churches. Our new guidelines ask the parish to consider whether their growth and income projections are consistent with our past experience. Frankly, we want to be sure that a building program enhances the parish's ministry rather than inhibiting it. In a few cases, we have seen building projects result in reduced pledging to the Diocese and reduced outside giving. If capital expansion results in reduced pledging to the Diocese, reduced program expenditures, reduced outreach giving and no change in clergy compensation, we have to ask ourselves whether it enhances

our ministry or stifles it. The new indebtedness guidelines forge a partnership between the parish and the Diocese to make all of us more effective.

Another one of our responsibilities is selection of the men and women the church needs as ordained leaders to carry the gospel into the next century. I am glad to tell you that we continued a very good working relationship with the Commission on Ministry and the Bishop in this area. We are clearer about the kinds of skills and experiences the church needs in its ordained leadership. We have reaffirmed our expectation that academics be taken seriously in preparation for ordination. The church needs people capable of proclaiming the gospel to an increasingly sophisticated and skeptical culture. We are very proud of the men and women who have come through the process for ordination. Some of them are here today, more of them will be present with us in Richmond later this month and I hope you will take the opportunity to meet as many as you can.

One issue which continues to perplex us is the consent process for the consecration of bishops. It is no secret that our church contains within it, some would say barely contains, widely divergent views on many subjects. What was once a simple question of whether or not anyone had knowledge that an individual was unfit to be consecrated bishop is becoming a process of litmus tests to determine whether or not the electing Diocese exercised good judgment. Your Standing Committee has, I believe, resisted this trend. It is becoming clear, however, that standing committees throughout the church want a greater voice in the selection of the members of the House of Bishops. As controversies within that House become increasingly the subject of debate among all Episcopalians, the consent process is going to become more contentious and more cumbersome. This is one of the tensions through which we continue to struggle in these interesting times.

As you are aware, the House of Bishops will elect a new Presiding Bishop at General Convention in 1997. General Convention appointed a Nominating Committee which has solicited names of bishops to be considered for that office. The Standing Committee of Virginia believes that the election of the next Presiding Bishop will be a defining moment in the history of the Episcopal Church. Whether we can continue our diversity in unity, and unity in diversity, is an open question. By unanimous vote, your Standing Committee has submitted a name to the Nominating Committee: Peter James Lee, Bishop of Virginia. Make no mistake, we do not want to lose Bishop Lee. We do not want to "kick him upstairs." (I'm not sure that job is

"upstairs.") Bishop Lee did nothing to encourage our action and I can feel him cringing right now. We did, however, take the Nominating Committee's request seriously. We proudly submitted the name of the best candidate we could offer.

In closing, I must recognize the three other members of the Standing Committee who, with myself, end our terms at the conclusion of Council in a few weeks. Cynthia Roscoe, Susan Goff, Gustavo Mansilla and I had no idea what we were getting into when we were elected three years ago. The first Standing Committee on which we served was faced with an episcopal election crisis for which there was no precedent and for which the canonical guidance could best be described as "murky." There are some committees you serve on. That one was a full time job. Over the past three years, I have become grateful, not for what they did, but especially for who they are.

Mr. Burtch ask the committee members to stand and be recognized.

I want to end by saying that the opportunity to work with many of you, to work with our bishops and to work with our wonderful diocesan staff has been a great privilege. All of us on the Standing Committee thank you for the opportunity to serve this diocese in the ministry of Jesus Christ.

Report of Bishop Jones

Bishop Lee thanked Mr. Burtch. He then called on Bishop Jones who gave the following report:

Bishop Lee, Bishop Matthews, Bishop Lewis, members of Council: when you elected me one year ago, I had no comprehension of the joy I would experience in this new ministry.

The anticipation of young confirmands, the profound commitment of lay leaders, and the depth of spirituality of our clergy have all made this ministry very satisfying.

Shortly after the election, Bishop Lee assigned me responsibility for oversight of missions, ecumenical relations, outreach, and church planting. I am grateful for the freedom Bishop Lee has given me to learn and to grow. He's a great boss! He has encouraged and guided me as we have worked to establish a college of bishops. I am also delighted to work with Bishop Matthews and am especially grateful for the work he did before my election in establishing the Council on Missions and Revitalization.

With my assignment to oversee missions and church planting, Bishop Matthews and I have attempted to have a seamless transition of responsibility. And I believe we have been successful.

Another assignment which I have been given has been working with our Ecumenical-Interfaith Commission.

This fall, I had the privilege of signing a Covenant between the Episcopal, Roman Catholic, and Lutheran Churches in the Commonwealth at the annual Lutheran-Anglican-Roman Catholic Conference in Fredericksburg.

In the next two years, the Episcopal Church will be studying a Concordat of Agreement with the Evangelical Lutheran Church which could lead to joint recognition of ordination and intercommunion. In March, the bishops of Province III (11 dioceses in Pennsylvania, Virginia, Maryland and DC) will be meeting with our counterparts in the Lutheran Church in preparation for a joint meeting our Houses of Bishops next fall where we will study the Concordat. You are urged to pay attention to these important proposals.

In my travels around the Diocese, I have observed how the church has grown in Virginia as modes of transportation have developed. Our oldest churches in the Northern Neck, the Middle Peninsula, Alexandria, and Richmond are near water. The next generation of churches are near railroad lines, the old telegraph lines, or along the first U.S. highways.

I can now picture US 15 stretching from Christ Church, Lucketts in the north to Grace Church, Breemo Bluff in the South. And I now know that the road in the East begins at St. Mary's, Fleeton and extends to the western border of our diocese. New roads are being constructed and the challenge for us today is to build the next wave of churches for the future.

The challenge of church planting is daunting. Virginia is growing and our populations are shifting. Not only are new communities being built, but the makeup of many of our neighborhoods is changing. At the turn of the 20th Century, Archdeacon Neve was inspired to plant churches every 10 miles along the Blue Ridge Mountains. I believe we are called to plant churches in developing areas at the turn of the 21st Century.

At this time, efforts are beginning that can lead to new congregations in Region 6 and in Region 15. The demographic indications are positive. But our success will depend on our

generosity of heart and of spirit.

It will depend on vestries and clergy willing to answer God's call to expand the church. It will depend on pioneers willing to sacrifice time and energy to be part of the founding groups. And it will depend on our commitment as a diocese to church planting.

We will need land for our new congregations—not three or four acres, but a minimum of nine or 10 acres for each new church. I am praying that God will inspire generous donors to play a key role in building the church in Virginia.

There was a time when we could build a building and expect people to come. Now, we need to build the congregation first and wait to build buildings until a strong congregation has been established.

We can no longer assume that our neighbors know the Biblical story. Some need to be introduced to a saving knowledge of Jesus Christ. We are called to proclaim the best news this world has ever heard—that Jesus Christ came to save sinners and to redeem the world.

The opportunity to build and strengthen the church extends, however, far beyond planting new churches. Every congregation in our diocese, new and old, large and small, urban, suburban, and rural is called to welcome the stranger and to proclaim the gospel of Christ.

The health of our congregations is linked to our faithfulness—our willingness to follow the leading of Almighty God.

When we are faithful and diligent in following Christ, genuine growth will come in God's unique way. Some churches will grow in their devotion to the Lord. Others will grow in service to their communities. And others will grow numerically or financially.

Growth, however, cannot be forced. It is the natural result of faithful living. It is like making friends. Building relationships takes time and requires careful attention. It means listening and responding. It means caring and sharing. It means sacrificing and loving. It means enjoying the presence and company of another human being. It means working and playing and praying together. And this is true in our relationship with God. Growth follows the cultivation of a relationship with Christ.

As Christians, we are called to friendship with Jesus Christ. Jesus taught us "You are my friends if you do what I command you" (John 15:14).

If a church focuses its attention on growth alone, it will be disappointed. But if it focuses on friendship with Christ—growing in our devotion and fellowship with the Lord—God will give the increase.

Introduction of Nominees for Deputy to Provincial Synod

Bishop Lee thanked Bishop Jones and then introduced the nominees for Deputies to Provincial Synod.

Clerical Nominees

The Rev. Andrew Archie, St. Peter's, Purcellville
 The Rev. Timothy Dols, St. Peter's, Arlington
 The Rev. John Heidengren, The Falls Church, Falls Church
 The Rev. Theodore McConnell, St. Martin's, Richmond

Lay Nominees

Mr. Stephen Hoyle, All Saints', Dale City
 Mrs. Joan Inger, St. Paul's-on-the-Hill, Winchester
 Mrs. Elizabeth Parlett, St. Mary's, Fleeton
 Ms. Stefanie Reponen, Immanuel Church-on-the-Hill, Alexandria

Nominees for Deputy to General Convention

Bishop Lee introduced the nominees for Deputy to General Convention.

Clerical Nominees

The Rev. Patrick Augustine
 The Rev. Randolph Bragg
 The Very Rev. William Brake
 The Rev. Karen Evans
 The Rev. Neal Goldsborough
 The Rev. John Guernsey
 The Rev. Geoffrey Hoare
 The Rev. Jennings Hobson
 The Rev. Charles Johnson
 The Rev. Andrew Merrow
 The Very Rev. George Muir
 The Rev. Dennis Schmidt
 The Very Rev. Rosemari Sullivan

Lay Nominees

Mr. Jack W. Burtch, Jr.
 Mr. John Paul Causey, Jr.
 Mrs. Betty Hart

Dr. Matthew Holden, Jr.
 Mr. Stephen Hoyle
 Mrs. Diane Knippers
 Mrs. Ann Larkum
 Mrs. Gladys Lewis
 Mr. Gregory Nichols
 Mr. Russell Palmore
 Mr. Russell Randall
 Mr. Robert Roy
 Mrs. Betty Wanamaker

Bishop Lee thanked all nominees.

Recognition of Retired Clergy

Bishop Lee recognized those clergy who have retired since the 200th Annual Council:

The Rev. Robert Boyd
 The Rev. Philip Johnston
 The Rev. Robert Hall
 The Rev. Bill Reardon
 The Rev. George Fleming
 The Rev. DeWitt Loomis
 The Rev. Thomas Markley
 The Rev. Richard O'Driscoll
 The Rev. Jeanne Biggar
 The Rev. Howard LaRue

Report of Budget Committee of Council and Open Hearing

Bishop Lee asked for the Budget Committee report and introduced the Rev. James Stamper of Emmanuel Church, Woodstock, and St. Andrew's, Mount Jackson, Member of the Executive Board, and the Chair of the Budget Committee.

Following Mr. Stamper's report, there was an open hearing on the budget.

Report of the Executive Board

Bishop Lee thanked Mr. Stamper and the Committee. He then called on Mr. R. Allan Fabritz, Vice President of the Executive Board to give his report. Mr. Fabritz gave the following report.

Bishop Lee, Bishop Matthews, Bishop Jones, distinguished guests and delegates to the 201st Annual Council of the Diocese of Virginia:

The past year was challenging, yet very satisfying, for Executive Board members. Bishop Lee instituted a new structure which established three working groups within the Executive Board: the Working Group on Budget, the Working Group on Property and Dispatch of Business, and the Working Group on Program. A portion of each Executive Board meeting was set aside for the working groups, and a number of additional meetings were held as well.

Although new operating procedures continue to evolve (with the very able assistance of the diocesan staff, I should add), I have heard many favorable comments and believe that I express the feeling of all Board members when I say that we are pleased with the new structure. We are more involved, better informed, and better able to transact the business of the Diocese between Councils.

The Working Group on Budget began work early in the year, and its six members serve along with other appointees on the Budget Committee of Annual Council.

The Working Group on Property and Dispatch of Business receives progress reports from the Council on Mission and Revitalization, makes recommendations on property issues and grant decisions to the Executive Board, and disposes of business such as resolutions of General Convention. The Executive Board approved the Group's recommended Protocol for Disposition of Diocesan Property so that property not being held for future use may be sold and the funds used by the Diocesan Missionary Society for future missions.

The Working Group on Program meets with representatives of committees to review plans and budget submissions and to give guidance, makes recommendations to the Executive Board regarding committees and reviews vestry visit information.

During 1995 the Executive Board discharged the Committee on Refugee and Migrant Ministries and the Committee on Peace; the Commission on Communications and the Commission on AIDS were changed from commissions to committees, with the latter being renamed the Committee on AIDS Ministries; and the Committee on Alcohol and Drug Abuse was renamed the Committee on Addiction and Recovery.

As a follow-up to the resolution of Council last year to encourage planned giving, the Executive Board approved funding, jointly with the Church Schools of the Diocese, for the position of Development Officer, a position filled by Boyd Spencer last July.

At its December meeting, the Executive Board approved a number of recommendations made by the Task Force on Regional Structure which will result in stronger and more effective regions. Improvements in communications by the diocesan staff and continuation of periodic joint meetings of the Executive Board, Deans and Regional Presidents will contribute to this effort.

I would like to offer some personal views for a moment. Recently, I traveled to a part of the world where Christians are a very small minority and face severe discrimination and even occasional violence. However, I was impressed by the spiritual strength and sense of family and community within the Church there. It has broadened my perspective in looking at the Church here in America, and particularly in the Diocese of Virginia.

We have a wonderful diocese. It is encouraging to see so many dedicated members active in outreach projects, and in diocesan activities. The Executive Board and the staff of the Diocese, I can honestly say, are impressed with what the committees and volunteers of this diocese accomplish. However, from my newly-expanded perspective, I can't help but think of how much more could be accomplished with the vast resources we have. We are a wealthy people, not only financially, but in the talents of our members.

I would like to offer a challenge to you today—two challenges actually—and ask that you keep them in mind when you go back to your home parishes and regions. First, every parish has individuals qualified to serve on diocesan committees, and we still have committees looking for additional volunteers. We have over 80,000 members in the Diocese of Virginia, and we should be able to do much more—a whole lot more. My challenge to you is for every church, no matter how small, to have a least one volunteer on a diocesan committee, and for many more churches to have more than one.

The second challenge is financial. It is frustrating for the Budget Committee, the Executive Board, and entire Annual Council to go through the process of cutting outreach programs and committee requests year after year. Communications in the Diocese have improved a lot over the past few years, but we need your help in telling the story of what we can do best at the diocesan level and in helping us fund the programs. Thank you.

Bishop Lee thanked Mr. Fabritz and the members of the Executive Board. Bishop Lee then called on the Very Rev. Grace Cangialosi, Vicar of St. George's, Stanley and St. Paul's, Shenandoah to make an announcement about the Church Musicians Leadership Training Program. Bishop Lee then

asked General Convention nominees to make themselves available in Monroe Hall during lunch for discussion with members of Annual Council.

The Bishop advised that Mr. Boyd Spencer, Development Officer of the Diocese, and a Lieutenant Colonel in the US Army Reserves, was being called to active duty as a result of the Bosnian intervention. The Bishop reminded those present that the Diocese has Armed Forces prayer books and an Episcopal Church service cross for soldiers to wear with their dog tags. The Bishop's office will send these to all soldiers that we know about to assure them of the prayers of the people of this diocese. The Bishop asked that the names and addresses of those serving be sent to his office.

Bishop Lee stated that if an election were not concluded during the Fredericksburg session, the balloting would resume at the second session of Annual Council in Richmond.

Bishop Lee stated that the Archbishop of Canterbury has asked congregations all over the Anglican Communion to pray for our common life on Sunday, January 14, Anglican Communion Sunday.

Bishop Lee was informed by the Secretary and the Parliamentarian that there are continued counting problems with Ballot Number One and that the report of the first ballot will be one of the first items of business when Council reassembles in Richmond.

Bishop Lee discharged the members of Council to lunch with a blessing.

The 201st Annual Council of the Diocese of Virginia
Richmond Marriott, Richmond, Virginia
January 26-27, 1996

Call to Order and Meditation Number 1

The overnight session of the 201st Annual Council was called to order by the Rt. Rev. Peter James Lee. Bishop Lee introduced Dr. Horace Boyer of the Diocese of Western Massachusetts, Professor at the University of Massachusetts at Amherst and the Editor of *Lift Every Voice and Sing II*, the hymnal of African-American music published by the Episcopal Church.

As Chaplain of the 201st Annual Council, Dr. Boyer led the Council in singing several hymns.

Following Dr. Boyer's comments on the hymns and the singing, Bishop Matthews led prayers from the New Zealand Prayer Book and the Book of Common Prayer. Bishop Matthews concluded Meditation Number 1 with a blessing.

Determination of Quorum

Dr. Charlton, the Secretary of the Council, announced that there was a quorum present.

Article IV of the diocesan Constitution states that one-third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council. There being 383 members of the clerical order, 128 are required for a quorum. There being 274 members of the lay order, 137 are required for a quorum. At 9:30 a.m. today, 164 members of the clerical order had registered and 188 members of the lay order had registered. We have a quorum.

Bishop Lee then welcomed as a guest of the Council the Bishop of Ely in the Church of England, the Rt. Rev. Stephen Sykes. Bishop Sykes was in Virginia for a meeting of the Inter-Anglican Doctrinal Commission at Virginia Seminary. In 1984, when he was canon of Durham Cathedral, he preached at Bishop Lee's consecration at the Washington National Cathedral.

Bishop Lee also welcomed the former Bishop Suffragan of the Diocese of Virginia and retired Bishop of New Hampshire, the Rt. Rev. Philip Smith; and the Rt. Rev. David Lewis, Retired Bishop Suffragan of Virginia.

**Results of Ballot Number One for Standing Committee
Ballot Number Two**

Bishop Lee reminded Council that the first ballot for the Standing Committee was taken at the first Council session in Fredericksburg on January 6 and announced that there had been an election in both orders.

In the clerical order, the Very Rev. Allen Coffey was elected, leaving one clerical vacancy to be filled. In the lay order, Mr. Maurice Spraggins of Trinity Church, Arlington was elected, leaving one vacancy in the lay order to be filled.

Bishop Lee instructed the members of Council on voting procedures: members could vote for the Rev. Zachary Fleetwood or the Rev. Anna Stribling, the presbyters remaining on the ballot. Bishop Lee reminded Council that the Rules of Order allow for retaining three persons on a ballot where there is a close clustering of votes on the previous ballot. This being the case, three lay persons remained on the ballot for one vacancy: Dr. Anne Board, Mr. Alden Hathaway II or Mrs. Elizabeth Parlett.

Council members marked their ballots.

Pastoral Address of the Bishop

"Our Story, Our Challenge"

When the Annual Council of the Diocese gathers, we tell our story and we face our challenges. Longtime members of the Annual Council will gather in the corridors, in the breaks, across meals, and tell stories that begin, "Remember when...." and they will fill in the blanks with stories of new beginnings and endings, of successes and failures, of the long history of this diocese seeking to be faithful to the mission of Jesus Christ.

Part of our story includes tight budgets and surprising generosity that changes the agenda. And that is happening at this Council.

A Council is a time to tell our story.

I think the story of this 201st Annual Council will be told, among other reasons, because of the renewed evidence of God's gracious, surprising gifts.

The budget presented to the Council at its first session on the sixth of this month reflected the best estimates of the Budget Committee and the Executive Board that pledges from our churches to what we do together as a diocese in 1996 were about one percent more than 1995.

But something happened in December. Parish treasurers took time counting, and, I suspect, counting again and again. And the snow slowed down counting by parish treasurers and in the diocesan office. But the churches of this diocese had a remarkable surge in income in the last weeks of 1995, and, consistent with our voluntary principle of giving, shared that increase. It now appears that over 50 churches of the Diocese exceeded their pledges to what we did together in 1995 as a diocese. When that sign of God's abundance is added to the fact that we kept diocesan spending under budget, an unaudited estimate of 1995 diocesan expenses and income indicates we enter 1996 with more dollars than we expected. Even after we have shared our increase with the percentage pledge to the general Church, the carry over from 1995 is in excess of \$100,000. This council, if it chooses, can restore some of that to areas of the proposed budget for 1996 which had been painfully reduced.

That generosity of our churches, and that good management by the treasurer and the staff, are part of our story. That does not hide the reality that we need to review our way of pledging from congregations to the Diocese. A very few visionary, leadership congregations pledge 20 percent or more to what we do together as a diocese. Many pledge between six and ten percent. Some pledge less than five percent. I will ask the Executive Board, Deans and Presidents, and the Standing Committee, to consider in 1996 some system of fair targets for voluntary giving to the Diocese, targets that retain our voluntary system, but provide more fairness in how we share our burdens, and, when and if they choose, to present such a suggestion to this council next year.

A Council is a time to tell our story.

And Council is clearly a time to address the challenges that face us.

You and I have completed more than a decade together as diocese and diocesan bishop. Ten years ago this month, although I had already completed eight months of service as Bishop of the Diocese, the Presiding Bishop came to Virginia and you and I celebrated our new ministry together. It was 10 years ago this month that I gave my first pastoral address. I have spent some time this month reviewing all of my pastoral addresses across this decade. At first, I was startled and even embarrassed at the repetitive quality of what I have been saying to you. I know that it is common to say that most preachers have only one sermon within them, and they simply give variations of it Sunday after Sunday. So I suppose it is fair to

say that most Bishops have a few emphases and they repeat those emphases year after year. Because I have gracious and supportive colleagues in Bishops Matthews and Jones and the others on the executive staff, I have been reassured that I have been consistent rather than repetitive.

A review of those pastoral addresses, along with a review of what we have done together, indicates that as a diocese, together we have accomplished much of what we set out to do.

We had a special meeting of the Council in the Fall of 1985, to celebrate not only the 200th anniversary of the organization of the Diocese, but more important, to emphasize mission at the local level. We asked each congregation to take an inventory of its mission priorities and most did. We began then to emphasize our work together as a diocese as empowering mission and ministry at the local level. We focused on what we could do together as a diocese, and staff was recruited and responsibilities assigned with empowering local ministry and mission as the guiding principle.

We decided that what we could do together as a diocese was to offer the pastoral, teaching, and missionary leadership of the Office of Bishop and we strengthened the episcopate. I thank God for the ministries of Clay Matthews and David Jones, and we are seeing already the fruits of their labors strengthen this diocese.

We began to plant new churches. That emphasis remains and our new churches across this last decade are evidence of the success and importance of that work.

They include the Church of the Epiphany, Herndon, founded ten years ago this weekend; the Church of the Word, Gainesville; Church of the Messiah, Chancellor; St. David's, Ashburn; Christ Our Lord, Lake Ridge; Christ Church, Richmond; Christ the Redeemer, Chantilly, and they include reorganized and replanted churches like Cristo Rey and San José in Arlington and San Marcos in Alexandria. Trinity, Highland Springs, and St. Patrick's Anglo-Vietnamese mission in Falls Church. They are living chapters in our story of church planting.

We began a program to revitalize existing congregations, helping all of our people begin to stress mission more than maintenance. Twenty consultants are now at work in churches that are developing covenants in revitalization and congregational development.

We have multiplied our connections overseas, so that Virginia churches are in partnership with many churches of the Anglican Communion. The presence at this Council of the Secretary General of the Anglican Communion, the Rev. John Peterson, and of the Bishop of Ely in the Church of England, the Rt. Rev. Stephen Sykes, testifies to our identity as Anglicans in a worldwide communion.

We established a diocesan capacity to help churches and institutions in planned giving and that office is now at work. When Mrs. Overton Dennis died last year, her bequest to Shrine Mont created the beginning of an endowment for maintenance. For decades, she supported Shrine Mont and now, her support will continue in perpetuity.

Under Bishop Matthews' leadership, we are strengthening the effectiveness of our clergy, expanding the training of lay ministries and strengthening adult education. Since I was consecrated bishop in 1984, 117 people have been ordained in the Diocese, formed by the ordination process that Bishop Matthews now oversees.

With Bishop Jones' oversight, our diocese is a leader in ecumenical relations, especially in partnership with Lutherans and Roman Catholics. Church planting remains a major emphasis, and Bishop Jones' vision of new church communities where friendship with Jesus Christ is the beginning point for evangelism is a winsome and thoroughly Anglican strategy for evangelism.

Those strategies in mission and ministry, as I reviewed a decade of pastoral addresses to meetings of the council, were based on deliberate principles to guide us.

Whether you call those principles repetitive or consistent or both, I stressed explicitly diocesan support for what is happening locally in the pastoral addresses of 1986, 1987, 1992, and 1994. I called this diocese to affirm the breadth of our Anglican vision, raising our sights beyond parochialism, in my addresses of 1986, 1988, 1989, 1991, 1992, 1993, and 1995. That really is repetitive and it is important. I called explicitly for a renewal of faith and mission in 1987, 1990, and 1991, and stressed our need for confidence in our work and life together in 1986, 1989, 1990, and 1992.

And I called this diocese specifically to focus on the Incarnation, on Jesus Christ as the center and ground of our life together, in my addresses of 1986, 1987, 1990, 1992, 1994, and 1995.

So for ten years and more, the story I have encouraged us to live and tell is:

- empowering local mission
- embracing Anglican wholeness
- renewing confidence in our faith and our mission, and
- centering all we do on the cross and resurrection and saving power of Jesus Christ.

That's the story. It may be repetitive. But it's life giving and it's empowering.

Our story in this diocese is a witness to God's abundant gifts, to God's gracious providence, and to God's patience. Our story is one that needs to be told again and again so that we are clear about where we have been and who we are today. But our story is not complete without a recognition of the challenge before us.

Every generation of the church faces new and different challenges. What is consistent is that new challenges occur in every generation. The nature of the challenge for a particular generation is often unimagined a century or even a generation before.

I think one of the most vital ministries of a diocese is to help local congregations raise their vision and face their challenges. It is very easy in a local congregation to believe that what is familiar and comfortable at home is the standard for mission and ministry and that what is beyond the local congregation is simply not relevant to its local life.

It is very easy to worship comfortably, in familiar settings, with people we love and know, who share our values, our culture, our language, and our assumptions, and to experience what is beyond us in the Diocese, and in the world outside, as secondary and even extraneous to what happens at home.

But that vision of the church will not survive a faithful reading of the New Testament, nor a faithful study of the history of the church. The church, when it is faithful, recognizes the multiplicity of gifts, both in a local congregation, and in the diversity of its life across the world. A local congregation, when it is faithful, is always raising the vision of its people, even to the point where new horizons challenge the accepted and comfortable standards of what is familiar. I am proud of our Anglican tradition of engaging courageously the questions that make us uncomfortable. The "Comfortable Words" of our liturgy are encouraging. The uncomfortable challenges of a church engaged faithfully in the world are renewing.

A new book, called, *Celebrating the Anglican Way*, was published in London earlier this month.

The author, Ian Bunting, suggests that the Anglican future will be marked by six positive features: a rich variety, Christ-centered, practical Christianity, a church for all, international and ecumenical.

I am particularly drawn to his comment about practical Christianity in a church for all. He asserts, "Anglicans are not speculative. They are practical. A speculative church lives by theory and ideal. A practical church tries to integrate faith and practice." And in describing a church for all, Ian Bunting says that from the time that St. Augustine arrived in England, "Anglicans have followed a strategy designed to reach all and each in the land..." For "God's providence and presence is everywhere accessible, God's grace is free, and is open to all."*

*"The Growing Shape of the Anglican Church" by Ian Bunting in *The Church of England Newspaper*, Friday, January 5, 1996, pp. 8-9

I believe a challenge for the Diocese of Virginia is to maintain those six characteristics of Anglicanism in our life together: A rich variety, Christ-centered, practical Christianity, a church for all, international and ecumenical.

Maintaining that breadth is faithful, I believe, to the fundamental two directions that the New Testament describes for following the mission of Christ. Those two directions are repeated over and over again. Jesus both calls his disciples and sends them out. Christians are those who are assembled, called out of the world, gathered together by God. And then we are sent, commissioned to go into all the world.

Our images of leaders reflect those two directions. I carry a shepherd's staff. We expect our leaders to be shepherds, gatherers of God's people. But the first disciples were fishermen. Their task is to launch into the deep. Shepherds gather. People who fish go out into the deep. We need both fisherfolk and shepherds in the church. And all of us in the church are called to those two directions, gathering and sending.

Too often, the church gathers happily for mutual support, affection and celebration, but does not pay much attention to the Lord's command that sends us into the world. Remember, we exist for the sake of the world, in Christ's ministry of reconciliation.

I think much of the conflict in the church in our own time comes from a misunderstanding of how essential are both these two directions in the church. Some of us are called to be gatherers, protectors, maintaining the integrity of the faith from the assaults of the world. And others of us are called to cross barriers, to go into all the world and preach the gospel, into worlds of new technologies, new family arrangements, new racial and cultural adaptations. And sometimes the same persons are called to do both. We need the gifts of all of us if we are to be effective in both gathering and sending, obedient both to the call of Christ and obedient as well to his commission to be sent.

So our challenge is to hear the call to gather and empower the church. And then, once gathered and empowered, our challenge is to accept the commission to go out, to obey the Lord's command to go into all the world, as those sent by God, in the ministry of reconciliation. Our challenge is to recognize and then use the gifts for gathering and the gifts for sending.

I ask each person in this diocese, and each congregation, and each of you to address these questions:

What are the distinctive gifts of my congregation and of our diocese?

Where are we called to offer these gifts?

I believe it is clear from our story this last decade that we are called to offer them in the area of revitalization of our churches, in mission, including overseas partnerships, evangelism, outreach, and planting new churches, and in stewardship in our congregations and in giving to what we do together in the Diocese. We have gifts to share as we gather, gifts to empower us as we are sent.

But where exactly are our priorities?

This is the first time in the last decade that I end the pastoral address with questions to you. I do so not because of any lack of confidence in our story, or in the gifts that God has given us or in the challenge that God lays before us.

But I offer these questions as invitations to all in our diocese to unite in identifying our gifts, celebrating their distinctiveness, and in investing them in our common life as we are sent in mission to a world that cries out in pain for the reconciling love of Christ.

I offer these questions as an invitation to mutual ministry and to shared mission.

We have a rich story. We have exciting challenges. And together, I am confident, we will identify and use our gifts as we gather to be empowered for mission.

Following the Pastoral Address, Bishop Lee asked each table group to participate in Bible study using the format outlined on sheets of paper provided at each table, and to reflect on printed questions provided at each table.

Following table group discussions, Bishop Lee heard a motion from Haywood Taylor of Emmanuel, Alexandria to introduce a resolution honoring the Rev. Churchill Gibson. The motion carried, and the resolution was referred to the Resolutions Committee.

Mr. Errol R. Flynn from St. James', Louisa, asked for leave to introduce a resolution honoring the Rev. John O. von Hemert, rector of St. James'. The motion to consider the resolution passed and it was referred to the Resolutions Committee.

Bishop Lee then recognized Mr. von Hemert, who stood and received the applause of the Council.

Mr. Don Metheny of Trinity, Fredericksburg, asked to introduce a resolution concerning the ordination of women. On a voice vote, the Bishop ruled that the requisite two-thirds majority had voted in favor of allowing the resolution to be introduced and considered.

Bishop Lewis asked that the Assistant Secretary of Council be authorized to develop a resolution in honor of the late Edmund B. Campbell, Jr.

Bishop Lee referred the matter to the Rev. Andrew Merrow and the Resolutions Committee.

Results of Ballot Number Two for Standing Committee Ballot Number Three

Bishop Lee announced the election of the Rev. Zachary Fleetwood to the Standing Committee.

Bishop Lee also announced that there had been no election in the lay order, and instructed Council to strike the name of Dr. Board and to vote either for Mr. Hathaway or Mrs. Parlett.

Council marked their ballots.

Introduction of Ecumenical Guests

Bishop Lee introduced two ecumenical guests of the Council: The Rev. Conrad Christiansen, representing Bishop Bansemer of the Virginia Synod of the Evangelical Lutheran Church in America; and the Very Reverend Constantine Dombalis, Dean of the Cathedral of Saints Constantine and Helen in Richmond, the Greek Orthodox congregation.

Council recessed for open hearings and lunch.

Meditation Number 2

Following the recess, Bishop Lee introduced Dr. Boyer for Meditation Number 2.

Dr. Boyer led the Council in singing "Down at the Cross" and other hymns from *Lift Every Voice and Sing II*.

Bishop Jones then led the Council in prayer, closing with a blessing.

Introduction of Senior Seminarians

Bishop Lee then introduced senior seminarians and clergy who are new to the Diocese since the 200th Annual Council convened in January 1995:

Martin (Marty) Bastian, Virginia Theological Seminary, presented for ordination by the Falls Church; Bruce Bevans, Virginia Seminary, Truro, Fairfax; Henry (Chip) Edens, Yale Divinity School, St. Bartholomew's, Richmond; Margaret (Sam) Faeth, Virginia Seminary, Christ Church, Spotsylvania; Paul Fuener, Trinity School for Ministry, Truro, Fairfax; Douglas Gray, Virginia Seminary, Church of the Apostles, Fairfax; Jennifer Pridmore, Virginia Seminary, All Saints', Dale City; Leigh Spruill, the School of Theology at the University of the South, Grace and Holy Trinity, Richmond; David Wolf, Virginia Seminary, St. John's, Arlington; and Margaret Valdivia, Wesley Theological Seminary in Washington and Virginia Seminary, St. George's, Arlington.

Bishop Lee said that Bishop Matthews superintends the ordination process, and that the ordination service would be held on Saturday, June 15 at the Falls Church.

Introduction of New Clergy

Bishop Lee introduced clergy who have come into the Diocese since the last Council: Anne Gavin Amy is the new Rector at the Church of the Resurrection, Alexandria; Nancy Cox is Assistant at St. Paul's, Alexandria; Hentzi Elek is also Assistant at St. Paul's, Alexandria; Pam Foster is Senior Associate at Christ Church, Alexandria; April Trew Greenwood; Richard Greenwood, Rector of St. Paul's, Miller's Tavern; Howard Humphrey, Rector

of St. Michael's, Arlington; Bob Koth is Vicar of St. Peter's-in-the-Woods, Fairfax Station; Scott Krejci is Rector of Christ Church in Middlesex County; Martha Macgill is an assistant at St. Stephen's, Richmond; John McDowell is Priest-in-Charge of St. James-the-Less in Ashland; Herb McMullan is Assistant at Truro Church; Lee Moore is Assistant at St. Matthew's, Richmond; Tony Pompa is Rector of Immanuel, Old Church near Mechanicsville; Pam Rannenber is Assistant at St. John's, Centreville; John Rice is Rector of Trinity, Arlington; Kathy Rogowski is Assistant at St. Stephen's, Richmond; Stephen Wade is Rector of Immanuel-on-the-Hill, Alexandria; Paul Walker is Assistant at Christ Church, Charlottesville; and Bev Weatherly is Assistant at Christ Church, Alexandria.

Bishop Lee also introduced two priests who are serving churches in the Diocese but who are not canonically resident, Robert Hooper, Assistant at St. Francis', Great Falls; and Nicholas Minich, who is interim Vicar at Trinity Church, Charlottesville.

Results of Ballot Number Three for Standing Committee

Bishop Lee announced that Elizabeth Parlett was elected to the Standing Committee in the lay order on the third ballot. This concluded elections for Standing Committee.

Ballot Number One for Deputy to General Convention and Deputy to Provincial Synod

Bishop Lee instructed Council members to return to table groups for further reflection on the prioritizing exercise.

Report of the St. Patrick's Anglo/ Vietnamese Parish

Bishop Lee introduced the Rev. James Papile, vicar of St. Patrick's Anglo/Vietnamese Congregation and his colleague the Rev. Tinh Huynh.

Mr. Papile thanked Bishop Lee and Council for the opportunity to tell St. Patrick's story, then introduced Mr. Huynh, assistant at St. Patrick's.

Mr. Huynh spoke about his experience as a Vietnamese seminarian, deacon and priest and his call to serve at St. Patrick's, and its effort to start an Anglo/Vietnamese ministry.

Mr. Huynh said that in the year-and-a-half since he has been at St. Patrick's, there have been four baptisms and nine confirmations and that things at the church are working very well. He said there had been questions about how this church can work together with two cultures and added that the success at St. Patrick's is ultimately an example of God's grace to us; that we speak the same language in our hearts despite our spoken language being different.

Mr. Huynh introduced several members of St. Patrick's—the mentor of the Education for Ministry course, the Senior Warden, and others—who gave their impressions of St. Patrick's.

Mr. Papile then addressed Council and said that when the mission began 15 months ago "we didn't know where we were going or how to get there. ... There was no book to turn to. There was no commission to contact ... no way to know what a bi-cultural parish, truly built of two cultures, everything together, how it was going to work or where we were going to go."

Mr. Papile said that he is in the midst of people of great courage; that for the people of St. Patrick's to have accepted this idea into their midst took great vision and great courage. "Without knowing whom to expect, we have found, for the most part, Vietnamese people who have only been here for two years or less; Vietnamese people who come from situations where their loved ones have been incarcerated in internment camps for as long as 10 years in Vietnam because of their beliefs; people who have come with great need. We now know that we all have great need for one another," he said.

Mr. Papile also said that he can now report that bi-cultural worship works. At St. Patrick's the Eucharist is celebrated regularly in two languages, together. Bi-cultural coffee hour also is something to behold, said Mr. Papile, who also reported that it works best one-on-one by intention—"We do what we do intentionally. That we think about it...We pray about it...The feeling that we have at St. Patrick's just doesn't happen by itself and we do know that it changes us and that participating in such an activity, by the grace of God, it will change you too."

Mr. Papile held up a large Vietnamese Christmas star made out of tissue paper and bamboo. He explained the stars are a cultural Christmas symbol in Vietnam, and making them was a deliberate effort to incorporate a particularly Vietnamese Christmas tradition in the greeting and in the sanctuary space. The insides are made out of bamboo and are found all over Vietnam.

"So, we went out one frosty Thursday afternoon, several of us, and cut bamboo from a congregant's backyard," Mr. Papile said. "And when we greened the church, we had 50 people, Anglo and Vietnamese, making these stars. We made 30 of them that hung gaily in our sanctuary all through the Christmas season. And, as we were making these stars, I noticed a Vietnamese woman very quietly making one and showing a couple of Anglo women how to make it and there were tears streaming down out of her eyes. And, I asked her, 'What is moving you? Why are you crying?' She said, 'I have not made one in 20 years.' Now, I put it to you, if you were in a strange land and someone came up to you after 20 years and said, 'I have heard that you have Christmas tree, would you show us

how to do one?' that that may be the feeling that our Vietnamese people had when we made these stars and hung them up. They were made with love and God's hand was part of it."

Mr. Papile announced that a raffle for the stars would be held at the St. Patrick's exhibit booth.

Mr. Papile called on Mr. Huynh and Dr. Horace Boyer to help lead Council in singing "Open Thou My Eyes" in Vietnamese, a song Mr. Huynh said his mother taught him to sing when he was two or three years old.

Bishop Lee thanked Mr. Papile, Mr. Huynh and the members of St. Patrick's for their report.

Report of the Parish Youth Ministries Committee

Bishop Lee introduced Meg Sullivan of the Church of St. Clement, Alexandria, and Will Scott of St. Paul's-on-the-Hill, Winchester, co-chairs of the diocesan Parish Youth Ministries Committee.

Bishop Lee also introduced the members of PYM who were helping at Council and invited them to stand during the report: Emily Anderson, Grace Church, Kilmarnock; Than Hinton, Epiphany, Richmond; Geoff Droppers, St. George's, Arlington; Richard Larkum, Christchurch School; Fletcher Padgett, Grace Church, Kilmarnock; Kate Southworth, Kingston Parish, Mathews; Danny Robayo, Christ Church, Winchester; Kate Maples, St. Margaret's School; Karanja Burke, St. Peter's, Richmond; and Travis Pullman, Christ Church, Richmond.

Bishop Lee also introduced youth delegates to Council: Lora Hammerschlag, Region 8; Gregory Hallie, alternate; Anne Taylor Griffith, Region 3, Brian McLaughlin, alternate; Joseph P. Norton, Region 11, Patrick Michael Lineberry, alternate; Ellen Frampton, Region 13; Audrea Watlington, Region 9, Karanja Burke, alternate.

Ms. Sullivan and Mr. Scott gave the following report:

Good afternoon, Bishop Lee, Bishop Matthew, Bishop Jones, honored guests and members of Council. We are the chair and co-chair of the Parish Youth Ministries Committee which we refer to as PYM. We are Meg Sullivan from the Church of St. Clement Alexandria; and Will Scott from St. Paul's-on-the-Hill Winchester. We'd like to thank you for this opportunity to speak with you today.

This past fall at PYM's Fall Youth Rally we had the chance to have an open dialogue with youth group leaders from all parts of our diocese, large churches and small. The question we were asked most was how do we get our young people involved in

the church, and keep them involved? But we feel that the question was asked the wrong way. Instead, the question should be, how can the church be more involved with young people? How can we as a church nurture their faith?

The entire church has a responsibility to answer this question on all levels. From the general Church, to every member of each of the 183 congregations in the Diocese of Virginia. To help answer this question, in 1983 the 186th Council of this Diocese established the Parish Youth Ministries Committee, with the following mission: To enable young people to be full and active participants in the life of the Church. This mission has three objectives within the Diocese of Virginia 1) to develop and maintain a youth ministry network; 2) to provide quality programs planned, facilitated and nurtured by young leaders and the adults who support them in parish youth ministries; and 3) to encourage representation of youth on parish, diocesan, provincial and national levels.

Each month the committee meets at St. George's in Fredericksburg to plan events with the help of diocesan staff and adult sponsors. With four events from September to June we strive to accomplish our mission.

Today we would like to issue you a challenge: how can *you* help the church get more involved with youth, how can *you* nurture the faith of the youth?

Let us first say that it is important that youth not be isolated in youth classes, youth groups and youth activities. Young people need to be integrated into the life of the congregation. For as our Presiding Bishop Edmond Browning has said, "Youth are not the church of tomorrow. They are the church of today."

Young people have a lot to offer the church, but when they meet resistance or are told they are not old enough to understand or offer anything, they will probably give up and take their vision and energy elsewhere.

In order to get the church more involved with youth, in order to nurture the faith of an adolescent we must not only create program but we must develop meaningful relationships between adults and youth. The development of these relationships is not only the responsibility of a youth minister but the entire congregation, both priest and laity. A responsibility accepted every time we witness a baptism, and respond that we will "do all in our power to support these persons in their life in Christ."

Ms. Sullivan:

There are people in the church working to get the church involved in the lives young people and nurture the faith of the youth. For the past five years I have worked with a woman who has not only gotten the church involved in me and nurtured my faith, but she also strives to do this for all youth she comes in contact with. She follows three simple rules for youth ministry: she always shows up, she always listens and she always tells the truth about her own life.

She knows that if she does not show up every time that she says she will, I will lose faith in her word. She knows that often times all I need is someone to listen to me, not necessarily a reply with her own opinion, but a hug. And she understands that if she does not tell the truth about her own life I will never trust her enough to tell the truth about my own life.

My relationship with this woman has developed into one of love and understanding between the two of us. I admire her for all that she does in her own life and thank her for caring about mine.

Mr. Scott:

At the age of eleven, at the beginning of my middle school life, I as most preteens, attended church for one reason only: to fulfill my end of the bargain that went something like this "As long as you live under my roof, you'll go to church" put forth by a loving but determined parent. I participated in Sunday school acolyting and had begun participation in my church's small youth group. I was physically in the building but I was far from having a spiritual connection and lasting commitment to the church. It was not until a dialogue, a relationship, a friendship was developed with an adult who reached out to me—not simply because I was a youth but because I was a valuable part of the community. I'll never forget the Sunday in my sixth grade year when I was sitting in my church library fervently discussing with a fellow youth group member our disappointment with the programs of our group—specifically, the lack of participation by a number of young people in the parish—when suddenly our priest walked in and sat down with us. I can't tell you how nervous I was...Had he overheard our conversation? Had he heard our anger and disappointment? And what was he going to do about it? Sweat began dripping from my forehead.

He didn't get angry with us. He didn't defend the status quo. He simply listened to our concerns, and to our surprise, agreed that our youth group needed work. He then spoke of his own experiences with youth ministry and showed a genuine interest

in our ideas on how to improve our youth group. He later invited us to attend a diocesan Junior High weekend, and since that weekend, my life has never been the same.

Do you see our vision? Do you feel our energy? Our vision, our enthusiasm for the church comes from the church reaching out to us. It has been developed through our relationships, not simply through impressive programs.

We thank you for the opportunity to speak to you today, and hope that you will embrace our challenge: How can *you* help the church become a larger part of the lives of young people? How can *you* nurture the faith of a young person?

Bishop Lee thanked the two young people. He introduced several ecumenical guests who had arrived since the earlier group was introduced: the Rev. Tom Prinz, representing Bishop Snyder of the Metropolitan Washington Synod of the Evangelical Lutheran Church; and Father Roy Cosby, representing Bishop Charles Keating of the Roman Catholic Diocese of Arlington.

Bishop Lee also recognized and thanked their hosts: Phebe Hoff and Charles Sydnor, Co-Chairs of the Ecumenical-Interfaith Commission.

Canonical Appointments

Bishop Lee announced Canonical Appointments of the Bishop which require no action by Council, and referred to other lists of appointments printed in Council materials. Council approval was given for new members of the Commission on Ministry and Commission on Lay Ministry and the Examining Chaplains.

Commission on Liturgy & Church Music

Mr. Robert Allen	Mrs. Cindi Bartol
Ms. Mary Dianish	The Rev. Zachary W. M. Fleetwood
Dr. Ray Glover	The Rev. Susan E. Goff
Mrs. Louise Hanchey	Mrs. Judith Maxfield
The Very Rev. Steven A. Miller	Mr. Nicholas Nicosia
Mr. William H. Petersen	The Rev. William S. Stafford, Jr., Chair
The Very Rev. Rosemary G. Sullivan	

Commission on Ministry

Class of 1997

Dr. John Board	The Rev. Douglas William McCaleb
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Class of 1998

Ms. Peggy Hombs, Chair The Rev. Margaret E. Phillips

Class of 1999

Mrs. Donna Blackistone The Rev. Daniel D. Robayo

One-Year Appointees

The Rev. Jeffrey O. Cerar The Rev. Paula S. Kettlewell
 Mr. Robert Davies Mrs. Gladys E. Lewis
 Mrs. Joan O'Malley Inger The Rev. Dennis J. J. Schmidt

Examining Chaplains

Class of 1996

The Very Rev. E. Allen Coffey Mrs. Betsy Poist
 Dr. Frank Eakin, Jr. The Rev. Robert G. Trache
 The Rev. F. Scott Hennessy Mrs. Betty Wanamaker
 The Rev. Andrew Merrow, Chair

Commission on Lay Ministry

Class of 1997

The Rev. Andrew J. Archie Ms. Hillary West, Chair

Class of 1998

Mrs. Susan C. Ashton The Rev. George R. Beaven

Class of 1999

Mrs. Ginny Johnson The Rev. Ann R. Riggs

One-Year Appointees

The Rev. Katherine A. Elberfeld Ms. Christine Rollins
 Mrs. Elaine Krause Mrs. Margery Stallman
 Mr. Richard K. Parrish Mr. Steven C. van Voorhees

Bishop Lee called attention to the list of nominees for election to the Ecclesiastical Trial Court, scheduled for vote on Saturday, Jan. 27, and announced changes to the national Canons regarding the discipline of clergy and a proposed change to diocesan Canons to bring them into conformity with the national Canons.

Bishop Lee introduced Dr. Boyer to lead Council in singing "I Have Decided to Make Jesus My Choice" and other selections.

At the conclusion of Dr. Boyer's presentation, Bishop Lee made several announcements concerning the evening schedule for workshops, Eucharist and dinner, and announced that Council stood in recess until the next morning, January 27, at 8:45 a.m.

January 27, 1996

Call to Order and Meditation Number 3

Bishop Lee called Council to order at 8:45 a.m. and introduced Dr. Horace Boyer, chaplain of Council, who led Council in singing "Sign Me Up" (with assistance from Milton Williams) and "I Love The Lord."

Bishop Lee then called on Bishop Jones to lead Council in prayer. Before beginning, Bishop Jones announced the death of the former Senior Warden of St. Paul's Richmond, Dr. Henry St. George Tucker, long-time faithful member of this diocese, and asked Council to remember the family during the prayers.

After prayers, Bishop Lee introduced the Rev. Milton Williams, who joined Dr. Boyer in singing the morning songs. Mr. Williams is ordained in the Southern Baptist tradition and has just completed his work in Anglican Studies at the Virginia Theological Seminary. He is a candidate for Holy Orders from the Diocese of Colorado and is a full-time Lay Assistant at Pohick Church, Lorton.

Results of Ballot Number 1 for Deputy to General Convention and Deputy to Provincial Synod and Ballot Number 2

Bishop Lee announced that there was no election in the clerical order to Provincial Synod on the first ballot. In the lay order, Mr. Steve Hoyle was elected. Remaining on the ballot for the clerical order were the Rev. Andrew Archie and the Rev. Theodore McConnell. Remaining on the ballot in the lay order were Mrs. Elizabeth Parlett and Ms. Stefanie Reponen. Council was instructed to vote for one person in each order.

In the election for deputy to General Convention, Bishop Lee announced the election of the Very Rev. Rosemari Sullivan. Bishop Lee took the opportunity also to announce to Council that due to her election, Ms. Sullivan could accept the invitation of the President of the House of Deputies, Mrs. Pamela Chinnis, to be the chaplain to the House at the 1997 General Convention in Philadelphia.

Remaining on the ballot for deputy to General Convention in the clerical order: the Rev. William Brake, the Rev. Karen Evans, the Rev. Neal Goldsborough, the Rev. John Guernsey, the Rev. Geoffrey Hoare and the Rev. Andrew Merrow. Council was instructed to vote for three people.

Bishop Lee announced the election of three persons in the lay order for deputy to General Convention: Mr. JB Burtch, Mr. John Paul Causey, Jr. and Mr. Russell Palmore. Remaining on the ballot for deputy to General Convention: Ms. Betty Wanamaker and Dr. Matthew Holden. Council was instructed to vote for one person.

Bishop Lee announced that Russell Palmore will Chair the deputation according to the diocesan tradition which assigns chairmanship to the member of the lay deputation with the highest number of votes.

Bishop Lee made several announcements while ballots were collected and introduced the Rev. Dr. Edward Long, President of the American Theological Society, who has recently moved to this part of the country from the Diocese of Newark.

Report of the Committee on Related Organizations

Bishop Lee introduced the chair of the Committee on Related Organizations, Ms. Ann S. Larkum. Ms. Larkum gave the following report.

The Committee on Related Organizations has met and considered the nominations of various persons for election to the governing boards of the various related organizations. I will make a series of motions, but I ask that none of them be voted upon until all have been made, and then, with your consent, we will vote on all of the motions together.

On behalf of the committee, I move the nomination of the following persons to serve on the Board of the Diocesan Missionary Society:

- Anne Brauer, St. George's, Fredericksburg
- Sally W. Guerry, St. Stephen's, Richmond
- The Rev. William M. Krulak, St. John's, Tappahannock
- Ivy Modesto, St. Luke's, Alexandria

On behalf of the committee, I move the nomination of the following persons to serve on the Board of The Episcopal Bookstore, Inc.:

- David R. Adams, St. George's, Fredericksburg
- The Rev. David H. Knight, St. Stephen's, Richmond
- Mae-Mallory Krulak, St. John's, Tappahannock
- James F. Pascal, All Saints', Richmond

On behalf of the committee, I move the nomination of the following persons to serve as Trustees of the Funds:

- Harry O. Amos, St. Andrew's, Arlington
- Lana Ingram Digges, St. George's, Fredericksburg
- Lawrence E. Gibson, St. Mary's, Richmond
- Dan F. Holler, Kingston Parish, Mathews
- Douglas D. Monroe III, St. Mary's, Goochland
- Robert B. Powell, Grace, Kilmarnock

On behalf of the committee, I move the nomination of the following persons to serve on the Board of Trustees of Virginia Diocesan Homes, Inc.:

- Ursula Baxley, Leeds, Markham
- Madell Day, Grace, Casanova
- Clarence P. Halstead, Grace, Alexandria
- Harrison D. Hutson, The Falls Church, Falls Church
- John Oatts, Holy Comforter, Richmond
- Nancy Omohundro, Emmanuel, Brook Hill
- Daniel Lassiter Williams, Jr., All Saints', Richmond
- The Rev. Ronald L. Woodruff, St. Mary's, Whitechapel and Trinity, Lancaster

At the request of the Church Schools of the Diocese of Virginia, and on behalf of the committee, I move the confirmation of the following elections which took place on January 17, 1996:

To serve as Trustees for a term of four (4) years and until their successors shall be elected and qualified:

- Penelope deB. Saffer
- The Very Rev. Martha J. Horne
- Frederick Moring
- E. Carlton Wilton, Jr.
- F. Breckenridge Montague, Christchurch
- Rita Meyer, St. Stephen's and St. Agnes
- Theodore W. Price, St. Catherine's
- Carol S. Wiegmann, St. Christopher's
- Sarah Belle Parrott, St. Margaret's

To serve as Officers of the Corporation for the ensuing year and until their successors shall be elected and qualified:

Chairman: Dr. J. Kenneth McDonald
Vice-Chairman: Mr. Allen C. Goolsby III
President: Dr. David H. Charlton
Vice-President: Mr. J. Boyd Spencer
Secretary-Treasurer: Mr. Michael J. Kerr

Bishop Lee introduced the chair of the Committee on Constitution and Canons, Mr. John Paul Causey, Jr. Mr. Causey gave the following report.

Report of the Committee on Constitution and Canons

Mr. Causey thanked the members of the committee for their work. He also thanked all who attended the hearings and provided the committee with comments.

On behalf of the committee, Mr. Causey moved the adoption of an amended version of C-1, and made the following comments regarding C-1.

Our existing Canon provides that a vestry can declare a vacancy on the vestry if a member of the vestry fails to qualify within 60 days after election or if there is a continued neglect to attend meetings without an adequate excuse. As originally submitted, C-1 added three other circumstances under which the vestry could declare a vacancy. The provision that would permit the vestry to declare a vacancy if there was conduct which could result in action under the disciplinary rubrics, i.e., repelling the person from communion, attracted the most comment. The committee's conclusion was that with the other provisions, the option based on the disciplinary rubrics was excess. If action has been taken under the disciplinary rubric, the person would not then be a communicant in good standing and the vacancy could be declared on that ground.

Bishop Lee invited discussion of C-1. Following the discussion, C-1 was adopted as follows:

C-1

Canon 11. Election and Organization of Vestries, and Call of Congregational Meetings

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be

filled. The following actions by any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within sixty days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or,
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the canons or by the by-laws of the congregation.

On behalf of the committee, Mr. Causey moved the adoption of C-2 as submitted. C-2 was adopted by the required two-thirds majority as follows:

C-2

First Reading

Article II.
Meetings of Council

Amend Article II of the Constitution by adding the following additional sentence:

At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

On behalf of the committee, Mr. Causey moved the adoption of an amended version of C-3. Mr. Causey said:

The amendment responds to questions about the restriction in C-3 as submitted which would have required that the Church Attorney and Assistant Church Attorneys be members of the Virginia State Bar. (The Church Attorney is the prosecutor in an ecclesiastical trial under Title IV of the General Convention Canons.) The Committee agreed with the suggestion that there might be well-qualified attorneys in our Diocese who do not practice in Virginia, and therefore were not members of the Virginia Bar, who should not be excluded from serving as a Church Attorney.

The Council then adopted C-3 as follows:

C-3

Canon 27. Presentment and trial of a Presbyter.

Amend Canon 27 in its entirety to read:

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention, and persons eligible under the Canons to serve as a member of the Council. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

On behalf of the Committee Mr. Causey moved that C-4, concerning allowing regional Presidents to vote, be rejected. Mr. Causey said:

This is not a new issue and many of the speakers at our open hearing who supported it were ambivalent in their support. The committee affirms the role of the Presidents of the Regions and concurs with the widespread perception that the more active role now being taken by the Presidents is positive. The issue of amending the Constitution to add the Presidents of the Regions as members of Council, however, relates directly to the essence, or polity, of the lay membership of our Council. It is, with some few exceptions, a body representative of the churches of the

Diocese. Most of the lay members directly represent a specific church, or in the case of the youth representatives, an otherwise unrepresented constituency. The Presidents of the Regions do not have such a constituency and the committee believes that making the Presidents members of Council by virtue of their office is not a justified deviation from the basic polity of our Council.

After lengthy debate, the Council adopted C-4 by the required two-thirds majority on a First Reading.

C-4

First Reading

Article III.

Composition of the Council

Amend Article III, Section 1.(e) to read as follows:

Section 1.(e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five Lay persons, not over 21 years of age at the time of election, to be elected on or before May 1st as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council ex officio.

On behalf of the committee, Mr. Causey moved the adoption of a substitute for C-5. Mr. Causey said:

The committee noted a sustained lack of enthusiasm for this issue. While the use of the title Register is described as archaic by some dictionaries, it is apparently a time-honored tradition in our history-rich diocese and the committee did not sense a groundswell of support for changing from the traditional title. The committee does propose the addition of the words "and qualified" in Canon 11.9 to alleviate potential issues of when the officers take office.

The Council adopted the Committee's substitute as follows:

C-5

Amend Canon 11, Section 9 to read:

Section 9. The Vestry shall elect a Senior Warden and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Amend Canon 12, Section 8 to read:

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Following the committee's report and the hearing, Bishop Lee thanked Mr. Causey and the members of the Committee.

Election of Ecclesiastical Trial Court

Bishop Lee announced that one of the effects of the changes made to the disciplinary canons is that the Ecclesiastical Trial Court (which was formerly appointed by the ecclesiastical authority) must now be elected by the Annual Council. The nominees for the trial court were listed for Council delegates in their packets, and were elected unanimously on a voice vote. The members of the Court are:

Capt. Janet L. Maguire	The Rev. Deborah W. Rutter
Col. Benjamin F. Harmon III	The Rev. Ellin K. Deese
Dr. Charles H. Gleason	The Rev. Harry H. Hill, III
Mr. Andrew H. McCutcheon, Jr.	The Rev. Robert D. Friend
Mrs. James F. Tucker	The Rev. Robert H. Lyles
The Rev. Anne L. Y. Manson	

Bishop Lee introduced the President of the Episcopal Church Women, Mrs. Nan Pascal. Mrs. Pascal gave the following report:

Report of the Episcopal Church Women

Bishop Lee, Bishop Matthews, Bishop Jones, honored guests, sisters and brothers in Christ, I bring you greetings from the largest organization in the Diocese of Virginia—the Episcopal Church Women. In my report today I will tell you the story of ECW. I will not be telling you about the rich history of ECW, nor will I be telling you about past accomplishments. In the next few minutes you will hear the story of a vibrant ministry, a fellowship of women praying and working together, putting the Gospel's teachings into action.

The first draft of this report was filled with dates and events, facts and dollar signs. Frankly, it was boring to read and probably would have had you all snoring! It was boring

because it was information you already know, or you should. More than 150 churches in this diocese have ECW groups. You know Episcopal Church Women are legendary fund raisers. Proceeds from their bazaars, house tours, hospitality events, cookbooks and thrift shops have funded capital improvements, purchased needed equipment, contributed to staff salaries and made mortgage payments for many churches in this diocese.

And what about ECW outreach in our communities? Soup kitchens, clothes closets, literacy programs, advocacy groups, hospital visitations, transportation teams, summer camps, recycling programs, blood drives and voter registration are just a few of the parish level activities of Episcopal Church Women. The ministries vary according to the needs of the communities and the vision of the women.

Just as Episcopal Church Women come in all sizes, shapes and colors, so do their ministries. Is there anyone here who doesn't recognize this blue box? [Mrs. Pascal held up a United Thank Offering box.] This simple bit of cardboard represents a prayerful way of giving through the United Thank Offering. Coins are dropped into these boxes accompanied by a prayer of thanksgiving for the big and little graces in our lives. In 1995 women and men in Virginia contributed \$125,000 to the United Thank Offering. Once again, the Diocese of Virginia contributed more than any other diocese. The national United Thank Offering Committee, under the leadership of chairman Martha High, an Episcopal Church Woman from this diocese, awards grants for mission development and human needs around the world.

Another far-reaching ministry of ECW is the South African Partnership. A strong relationship based on shared faith, nurtured by prayer and correspondence, has developed between women in Virginia and the Diocese of Christ the King. Women from this diocese have visited in the homes and worshipped in the churches of our South African sisters. Soon our African friends will travel to Virginia to visit and worship with us. We learn so much from one another. For example, the Prayer and Service Book used by women in South Africa inspired women here to develop "United in Prayer." Proceeds from the sale of this compilation of prayers will fund many aspects of the Partnership ministry.

Prayer and correspondence are an important part of another ECW ministry—the Missionary Prayer Partners Program. Three missionary families and two Latin American students receive encouragement and financial assistance from women in all regions of the Diocese.

Another program of ECW giving benefits those closer to home. The Gifts and Scholarship's Fund makes annual grants to students who apply for assistance. The scholarship funds come from donations made by churches and individuals in memory of loved ones and in thanksgiving for special blessings through the Book of Remembrance and Gift of Life. Last year, 10 young Episcopalians in seminaries and colleges received financial help from this fund.

These and many other ECW ministries are highlighted at the display table in the lobby. Please visit to get a wider view of what women in this diocese are doing at home and abroad. You will see that outreach is very important to Episcopal Church Women.

But so is "inreach." By this term I mean those activities that teach and nurture us spiritually. Bible study and prayer are key elements in all parish and diocesan ECW activities.

Each spring, the ECW sponsors a three-day Prayer and Worship Retreat. Outstanding leaders direct meditations and reflections in the beautiful surroundings of Shrine Mont or Roslyn. The retreat this year will be at Roslyn, April 12, 13 and 14. We are very honored to have the Rt. Rev. David Jones as our retreat leader this year.

I appreciate this opportunity to tell you about the activities of Episcopal Church Women. This report is a very small sample of the work being done by church women today. We in this diocese are part of a vast network of women's organizations. As we learn from one another, our ministries grow. On May 4, women in Virginia will have an opportunity to learn about the ministries of our Anglican counterparts, the Mother's Union. Lady Christine Eames, World Wide President of the Mother's Union, will travel from her home in Ireland to be the keynote speaker at the ECW Annual Meeting at St. Paul's, Richmond.

Periodically, the ECW President is asked to address Council and I am thankful for your attention today. ECW doesn't do this to seek publicity or accolades for the work it does. We don't feel a strong need to see our initials in print or neon lights. The mission of ECW is not to receive praise, but to serve Christ through our service to one another. Through God's grace, and not our own, we do this well. What is the secret of ECW's success? There may be many answers to this question. I, personally, believe the reason is because Episcopal Church Women never lose sight of the value of community. Christianity

is not a religion of solitude. It is a faith shared in communion with others. This strong commitment enables Episcopal Church Women to live out our motto—Joy in Service.

Report and Council Action on the proposed Diocesan Budget

Bishop Lee introduced the chair of the Budget Committee of Annual Council, the Rev. James Stamper, rector of St. Andrew's, Mt. Jackson and Emmanuel, Woodstock.

Mr. Stamper said that he would outline the items in the budget which had changed since the Fredericksburg meeting of the Council, and asked that he be given leave to speak following debate and passage of the budget.

Mr. Stamper pointed out that the Committee had been able to restore several cuts as a result of the additional \$100,000 mentioned in the Bishop's Pastoral Address. He also explained several "scribal" errors not having to do with the substance of the budget.

He reported that Trinity Church, Highland Springs, voluntarily reduced the amount of the support they receive from the diocesan budget by \$3,000, an amount which Bishop Jones wishes to go toward the miscellaneous item for the Council on Missions and Revitalization—"what one person who spoke to our hearing called the 'Whoops Fund,'" said Mr. Stamper—where the small churches supported by CMR money turn if the furnace goes or the roof needs replacing.

Mr. Stamper reported that, in response to a request from the Rev. Robert Hetherington, the committee added \$1,000 for the Virginia Interfaith Center for Public Policy and \$1,000 to the Virginia Council of Churches. Those changes were made in the document distributed to Council.

Mr. Stamper also pointed out that because of the additional \$100,000 in income, the amount being sent to the general Church increases since it is based on a percentage of diocesan income.

Mr. Stamper moved the adoption of the budget.

Bishop Lee called for open debate and questions on the budget from the floor. No debate ensued.

Bishop Lee called for a vote on the budget which was adopted. The Chair heard no dissenting votes.

	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
INCOME:	3,232,034	3,451,525	3,335,534
EXPENSES:			
A. GENERAL CHURCH BUDGET	675,627	707,485	660,183
B. ECUMENICAL SUPPORT	90,380	105,000	92,380
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY	134,000	181,350	134,000
D. COUNCIL ON MISSIONS AND REVITALIZATION	660,252	660,252	660,252
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES	66,940	83,775	66,940
F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS	92,250	120,141	92,240
G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT	1,512,265	1,630,295	1,629,295
TOTAL OF EXPENDITURES	3,231,714	3,488,298	3,335,290
EXCESS INCOME OVER/(UNDER) EXPENSES	320	(36,773)	244

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
INCOME			
A. ANTICIPATED PLEDGE INCOME Derived from an estimate of total voluntary pledges from the parishes for the support of the mission of the Diocese. The pledge income in the 1996 Request Column assumes a 4% income growth over the revised 1995 pledge income (\$3,106,274). The 1996 Budget reflects no increase in pledge support from churches.	3,071,034	3,230,525	3,014,534
B. OTHER INCOME EXCLUDED FROM NET DISPOSABLE BUDGETED INCOME (NDBI) Total of miscellaneous income from various sources. Examples include reimbursement of office expenses (from diocesan institutions such as DMS and the Trustees of the Funds) and estimated gifts and donations based upon past experience.	55,000	55,000	55,000
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS In 1966, the Annual Council of the Diocese established a policy calling for each communicant household to receive the Virginia Episcopalian, and calling on congregations to contribute \$3.75 per household (now roughly half the cost) to help defray publication costs. This line item also includes subscription fees paid by readers from outside the Diocese, and fees paid by readers of the Communiqué who do not receive it by virtue of their office.	90,000	90,000	90,000
D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT 2% of health insurance premium dollars to reimburse the diocesan budget for expenses of health plan administration.	--	36,000	36,000
E. GRANT INCOME In 1994, the Diocese of Virginia received a grant from the Jessie Ball duPont fund in the amount of \$56,000 for congregational revitalization. \$16,000 was included in the 1995 budget and \$40,000 in the 1996 budget to offset Section D, item 1.b. Funds for Congregational Revitalization Grants.	16,000	40,000	40,000
F. PRIOR YEAR NET INCOME	--	--	100,000
TOTAL INCOME	3,232,034	3,451,525	3,335,534

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
EXPENSES			
A. GENERAL CHURCH BUDGET	675,627	707,485	660,183
<i>Theology: For we were all baptized by one Spirit into one body—whether Jews or Greeks, slave or free ... Now you are the body of Christ, and each one of you is a part of it.</i>			
1 Cor. 12:13 & 27			
The Diocese of Virginia is part of the worldwide Anglican Communion and our support of the general Church budget is a vivid reminder of this truth; the truth that in our differences we remain one in heart and spirit through Jesus Christ who continues to work through the people of the Church to fashion a new creation.			
The new budget formula of the General Church asks the Diocese of Virginia for a pledge within the range of 21.9% to 25%. The 1996 proposed budget represents 21.9% of our anticipated pledge income (Income, Section A) for 1996.			
A. Total for General Church Budget:	675,627	707,485	660,183

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
B. ECUMENICAL SUPPORT			
<i>Theology: The King will reply, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."</i>			
Matt. 25:40			
The Gospel of Jesus Christ is always word and deed. As we reach out to those in need, we become the voice and the hands of Christ as a witness to our faith in the Cross.			
1. Chaplain Service of the Churches of Virginia, Inc.	53,880	65,000	55,380
The Chaplain Service was founded in 1920 by seven denominations within Virginia to provide Christian ministry in state prisons and juvenile institutions. The Chaplain Service currently employs 4 full-time and 26 part-time chaplains. Virginia, unlike other states, provides no state funds for chaplaincy services in prisons. The chaplains and approximately 5,000 volunteers provide weekly worship services, religious education, pastoral care and pastoral counseling to the 1,000 children and 22,000 adults incarcerated in State facilities.			
2. Peter-Paul Development Center	6,500	10,000	5,000
Seeks to help persons from Richmond's Church Hill neighborhood and the larger community through senior citizen and youth programs and by providing a resource/referral service to those with emergency needs. The Center expects significant reductions in diocesan aid in future years.			
3. Refugee Resettlement	7,500	7,500	7,500
This grant, working through the Virginia Council of Churches' refugee coordinator, helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.			
4. Virginia Council of Churches	19,500	19,500	20,500
The Virginia Council of Churches is the link among 14 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.			

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
5. Virginia Interfaith Center for Public Policy	3,000	3,000	4,000
A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying.			
B Total for Ecumenical Support:	90,380	105,000	92,380
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY			
<i>Theology: When Jesus said this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. I tell you the truth, anyone who will not receive the kingdom of God like a little child will never enter it."</i>			
Mark 10:14, 15			
Young people are not merely the church of tomorrow, they are a vital part of the church today. Our commitment to education and camping programs is an investment of primary importance.			
1. Robert Bruce Hall Diocesan Scholars Program	25,000	60,000	25,000
This fund was established in 1985 in honor of Bishop Hall following his death in recognition of his special interest in supporting scholarships to minority students in our Church Schools.			
2. St. Paul's College	16,000	18,500	16,000
St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.			
3. United College Ministries of Northern Virginia	3,500	3,850	3,500
A campus ministry currently focusing, through one full-time and five part-time campus chaplains, on George Mason University - Fairfax campus, NOVA Alexandria, NOVA Loudoun, NOVA Annandale, NOVA Manassas, and NOVA Woodbridge. Its sponsoring partners include eight judicatories including the Diocese of Virginia.			
4. Episcopal Campus Ministry at JMU	4,000	4,000	4,000
Episcopal Campus Ministry at James Madison University serves the faculty, staff and students at JMU through the ministry of presence and hospitality at the Episcopal Campus Center located across from the JMU campus.			

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
5. University of Virginia	5,500	10,000	5,500
Campus ministry from St. Paul's Memorial Church to the University of Virginia reaches out to students, faculty and staff through speakers and forums on issues and concerns such as violence, racism, etc., and through daily services from September to May, as well as a special student service on Sunday evenings followed by a meal cooked by members of the parish that 60-70 students attend.			
6. Shrine Mont Program	80,000	85,000	80,000
One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses (camp infirmary, insurance, etc.), camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the Diocese.			
C. Total for Support of Youth and Young Adults Ministry:	134,000	181,350	134,000
D. COUNCIL ON MISSIONS AND REVITALIZATION			
<i>Theology: Wake up! Strengthen what remains ... for I have not found your deeds complete in the sight of my God ... This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.</i>			
Rev. 3:2 & 2 Cor. 9:12			
Strengthening the Body of Christ through the planting of new congregations and the revitalization of existing churches is an exciting undertaking. The Spirit of God working in and through us provides the Bread of Life to those who have no Church. It is, in the words of one sage, "One beggar showing another beggar where to find bread."			
Under the leadership of the Bishops and with representatives from the Commission on Congregational Missions, Commission on Church Planting, Diocesan Missionary Society, and the Commissions on Ministry and Lay Ministry, the Council is responsible for providing the strategy and resources for sustained spiritual and numerical growth of churches within the Diocese, as well as the stewardship of resources.			
1. Congregational Revitalization and New Missions Budget			
a. New Missions	100,000	100,000	100,000
Support for new congregations has been a diocesan priority for many years. A successful new church start requires a multi-year partnership of financial support from the Diocese, the region and local congregations.			

1996 BUDGET, as adopted January 27, 1996

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
b. Funds for Congregational Revitalization Grants	56,000	56,000	56,000
For trained consultants throughout the Diocese to facilitate the work being done in parishes. Parishes will also be assisted in the ongoing process of reflection, planning & action through matching challenge grants.			
c. Church Planting, Commission on	2,000	10,000	10,000
Chair: The Rev. Alison Barfoot, Episcopal Church of the Word, Gainesville The mission of the Commission on Church Planting is to mobilize the Diocese in the planting of new churches Currently developing a 20-year ongoing strategic planning process for church planting.			
2. Aid to Mission Churches			
a. Trinity, Highland Springs	33,000	33,000	30,000
(Region 9) Originally Messiah (1920) and Our Saviour (1925), Trinity hopes to build a new church building which will allow expanded program and ministry.			
b. St. George's, Stanley/St. Paul's, Shenandoah	24,000	24,000	24,000
(Region 14) Originally part of the Archdeaconry of the Blue Ridge (1890 to 1955), since 1955 these missions have received aid directly from the Diocese. The missions sponsor community outreach ministries.			
c. St. Peter's, Richmond	45,000	44,000	44,000
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly African-American congregation in the Church Hill area of Richmond; it is the site of the Peter-Paul Development Center.	19,000	18,000	18,000
d. Trinity, Charlottesville			
(Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center. Building expansion has recently been completed. A search is underway for a new vicar.	67,900	67,900	67,900
e. La Iglesia de San Jose, Arlington			
(Regions 3) A Hispanic mission, San Jose (1988) serves Arlington.			

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f. La Iglesia de Cristo Rey and La Iglesia de San Marcos	67,900	67,900	67,900
Cristo Rey in Arlington (Region 3) and San Marcos in Alexandria (Region 6) sponsor community outreach among the elderly.			
g. Church of the Good Shepherd of the Hills, Boonesville	8,200	8,200	8,200
(Region 15) Good Shepherd of the Hills was established as a mission in 1950 in a growing area near Charlottesville.			
h. St. David's Church, Aylett	14,000	13,000	13,000
(Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and yoked with Immanuel, Old Church until the mid-1980's. In the last 3 years, it has experienced significant revitalization and growth.			
i. Church of the Messiah, Chancellor	49,452	50,000	50,000
(Region 1) A diocesan mission since 1987, Messiah serves a growing area in western Spotsylvania County.			
j. St. Matthew's, Sterling	29,000	30,000	30,000
(Region 13) A mission since 1977, St. Matthew's has recently called a new vicar and is experiencing revitalization.			
k. St. Peter's in-the-Woods, Fairfax Station	30,000	42,000	42,000
(Region 7) A new vicar arrived in November 1995. Plans call for groundbreaking for a new church facility in the near future.			
l. St. David's, Ashburn	25,000	22,000	22,000
(Region 13) This growing congregation recently completed a second phase of its building plan.			
m. St. Andrew's Korean Ministry, Arlington	16,000	15,000	15,000
(Region 3) A special congregation established in 1985 with the support of St. Andrew's, the General Church and the Diocese to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992 and the congregation was made a mission in 1994.			

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
n. Christ Church, Richmond	12,000	0	0
<i>(Region 12) This mission church was founded in 1993. This growing congregation recently dedicated a parish house on land where it expects to build a church facility.</i>			
3. Special Ministries and Other Expenses			
a. Holy Trinity Ministry of the Deaf	4,000	2,000	2,000
<i>(Region 6) A special congregation established in 1985 to serve deaf persons and their families in the Northern Virginia area. Mr. John Wright currently serves as Lay Pastoral Leader for this congregation which meets at Olivet Church.</i>			
b. Diocesan Contribution for Scholarship and Small Church Institute	5,000	5,000	5,000
<i>As a sponsoring Diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.</i>			
c. Miscellaneous Funds	6,800	6,252	9,252
<i>These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing circumstances.</i>			
d. Diocesan Cluster	46,000	46,000	46,000
<i>Calvary Church, Hanover (Region 11); St. Paul's, West Point (Region 2); and, Grace Church, Millers Tavern (Region 2). Previously three separate items.</i>			
D. Total for Council on Missions and Revitalization:	660,252	660,252	660,252

CATEGORY AND PROGRAM	1995 BUDGET as adopted	1996 REQUESTS	1996 BUDGET as adopted
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES			
<i>Theology: Keep on loving each other as brothers and sisters. Do no forget to entertain strangers, for by so doing some people have entertained angels without knowing it. Remember those in prison as if you were their fellow prisoners, and those who are mistreated as if you yourselves were suffering.</i>			
<i>Hebrews 13:1,2</i>			
<i>In addition to the huge variety of programs carried out through our local parishes, these program committees support specific ministries which enable us to offer and communicate the love of God in Christ through practical caring.</i>			
1. Addiction and Recovery, Committee on	2,000	2,450	2,000
<i>Chair: The Rev. Charles Aiken, St. Mark's, Richmond</i> <i>The Committee on Addiction and Recovery assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs.</i>			
2. Aging, Committee on	2,300	1,755	1,800
<i>Chair: Ms. Jeanne Boyne, St. David's, Ashburn</i> <i>A resource for parishes on ministry to the aging; encourages and promotes continuing spiritual growth throughout the later years of life; and assists parishes in meeting the needs of their senior adult members. Each October the Committee on Aging sponsors Fall Camp at Shrine Mont.</i>			
3. A.I.D.S. Ministry, Committee on	4,000	8,760	4,260
<i>Chair: Mr. Edward Strickler, St. Paul's Memorial, Charlottesville</i> <i>The Committee on AIDS Ministry encourages and helps churches, church schools, agencies and organizations, church members and others in the Diocese to respond compassionately and effectively to the HIV/AIDS epidemic. Annual Caregiver's Retreat provides a unique ministry.</i>			
4. Communications, Committee on	500	500	500
<i>Chair: Mr. Michael Dickerson, Good Shepherd, Burke</i> <i>Provides individual communications consultation to parishes and diocesan groups in cooperation with diocesan staff. In 1995, they compiled a comprehensive inventory of communications hardware and software from typewriters to fax machines in every parish of the Diocese; in 1994, they conducted a journalism workshop for residents of a Northern Virginia housing project sponsored by FACETS, and other activities.</i>			

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5. Ecumenical Interfaith Commission	4,000	4,625	4,000
Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rev. Charles Sydnor, St. George's, Fredericksburg Provides information and education for Parish Ecumenical Representatives; promotes and implements our LARC Covenant; nurtures interfaith and interchurch dialogues & encourages the priority of ecumenism in all mission & ministry of our Diocese. In 1996 will help host the National Workshop on Christian Unity in Richmond.			
6. Education, Committee on	5,250	5,780	5,000
Chair: The Rev. Linnea Turner, Leeds Church, Markham Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education. Their newsletter is in demand in the Diocese and beyond. Annual Parish Education Day and monthly network meetings are held for anyone interested in Christian education.			
7. Evangelism, Committee on	2,500	3,400	2,500
Co-Chairs: Mr. Julian Bivins, Trinity, Charlottesville & Ms. Liz Ebel, St. James's, Richmond Educates and trains clergy and lay leaders, works with vestries and equips the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept Him as Saviour and follow Him as Lord in the fellowship of the Church."			
8. Mental Illness, Committee on	2,280	3,825	2,280
Co-Chairs: Mr. Peter Fetridge, St. Michael's, Arlington & Dr. Jerry Rich, Good Shepherd, Burke Equips our churches to support and incorporate mentally ill persons & their families into the local parish, so they may find their parish to be a vehicle of God's grace to them.			
9. Ministries in Higher Education, Committee on	4,000	4,000	4,000
Chair: The Rev. David Poist, St. Paul's, Charlottesville Provides an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese. Provides programs for students and faculty involved in higher education, including Encounter with Christ, Faculty Retreat and Province III College Event.			

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10. Overseas Missions, Committee on	12,500	21,000	12,500
Chair: The Rev. Patrick Augustine, Holy Comforter, Vienna Seeks to expand involvement in overseas missions by providing financial assistance for short-term mission trips by individuals in our Diocese, in an effort to encourage support and excitement for missions in our parishes, that the love of Jesus Christ might be spread throughout the world.			
11. Parish Youth Ministries, Committee on	7,000	11,625	11,625
Chair: Meg Sullivan, St. Clement's, Alexandria Co-Chair: Will Scott, St. Paul's, Winchester Strives to enable young people to be full and active participants in the life of the Church. Organizes diocesan youth events & promotes youth involvement at the local, regional & diocesan levels. Encourages participation in provincial & national youth ministries of the Church. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the Diocese.			
12. Peace, Committee on	250	0	---
This committee was discharged by the Executive Board in June 1995.			
13. Prison Ministry, Committee on	700	500	500
Chair: Mr. Vance Joyner, Holy Comforter, Richmond Seeks opportunities to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Also provides opportunities to acquaint people involved in different prison ministries with one another and with the various ministries.			
14. Race Relations, Committee on	3,000	3,400	3,500
Chair: Mr. Maurice Spraggins, Trinity, Arlington Supports the Diocese, its churches, committees, commissions and related organizations in eliminating racism and encouraging cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures.			
15. Refugee Ministries Liaison	700	500	500
Liaison: Vee Davis Addresses the needs of refugees, undocumented persons and immigrants in the Diocese of Virginia, and seeks to raise awareness within Episcopal parishes of the issues and problems affecting these people.			

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16. Stewardship, Committee on	4,000	3,500	3,000
Chair: Mr. Harry Raab, Good Shepherd, Burke Assists parishes in stewardship by teaching the Biblical principles of Christian Stewardship and by planning a year-round stewardship program.			
17. Stewardship of Creation, Committee on the	1,700	2,195	2,195
Chair: Mrs. Elizabeth Sedins, St. Peter's, Purcellville Develops teaching materials and other resources for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.			
18. Committee Support	1,000	1,000	1,820
Provides contingency funds for expenses & events not anticipated in committee budgets.			
19. Administrative Expenses of the Diocesan Fund for Human Need	6,500	2,000	2,000
Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed over \$316,150 for programs addressing human need. Contributions are not used to cover administrative expenses (publicity, correspondence, etc.).			
20. Education for Ministry Fee	2,760	2,960	2,960
Leadership: Ms. Sue Hum, Immanuel-on-the-Hill, Alexandria Education for Ministry is a comprehensive four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.			
E. Total for Program Committees of the Executive Board and Diocesan Ministries:	66,940	83,775	66,940

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F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS			
<i>Theology: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors, and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.</i>			
Ephesians 4:11-13			
Identifying and honoring the call and training of men and women for lay and ordained ministry in the Church is an essential and joyful aspect of our diocesan life. All baptized Christians are called to the ministry of Jesus Christ.			
1. Ministry, Commission on			
Chair: Ms. Peggy Hombs, Holy Comforter, Richmond Assists the Bishop in determining present and future needs for ministry in the Diocese, recruiting, and selecting persons for Holy Orders and in guiding and examining postulants, candidates, and deacons in training for priesthood, per Title III, Canon 2 of the Constitution and Canons of the Episcopal Church and Canon 22 of the Constitution and Canons of the Diocese of Virginia.			
a. Expenses for Commission on Ministry	4,500	5,096	4,500
Covers meeting expenses, membership fees, visitations to seminaries, and subscriptions to appropriate publications.			
b. Postulancy Interviews	1,989	1,989	1,989
Canonically required interviews by the Commission on Ministry of aspirants (parishioners entering the ordination process) seeking Holy Orders, held twice a year.			
c. Formation Retreat	2,655	2,655	2,655
Newly accepted postulants (persons accepted into the ordination process by the Bishop) who will be entering seminary in the fall attend a summer preparation retreat.			
d. Candidacy Interviews	2,907	2,907	2,907
Interviews by the Commission on Ministry and the Standing Committee of those postulants wishing to become candidates for Holy Orders, held twice a year.			

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e. Middle Atlantic Parish Training Program	13,500	11,800	11,800
<p>Director: Mrs. Betty Wanamaker, Immanuel-on-the-Hill, Alexandria Chair of MAPTP Board: The Rev. George Muir, Grace & Holy Trinity, Richmond The Diocese of Virginia requires seminarians to work in the summer after their middler (second) year full-time for eight weeks in a supervised parish setting.</p>			
f. Clergy in Training Program	31,000	52,320	31,000
<p>Director: The Rev. Ronald Winchell, All Saints', Sharon Chapel A 25-month program beginning the summer after middle year of seminary until priestly ordination designed to strengthen leadership skills, explore practical issues of parish ministry and enhance the participants' abilities to live the sacred story in their communities of faith. The largest portion of this budget is assistance for the placement of deacons in Diocese of Virginia churches which could not otherwise afford this kind of ordained leadership.</p>			
g. General Ordination Examinations	250	4,660	4,722
<p>Chair: The Rev. Andrew T. P. Mellow, St. Mary's Church, Arlington Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, programs for reading for those in training, and pays fees for seminarians to take GOEs.</p>			
h. Diaconal Interviews	1,836	1,836	1,836
<p>Canonically required interviews by Commission on Ministry and Standing Committee of candidates for approval for ordination to the diaconate.</p>			
i. Ordination Expenses	6,863	6,685	6,863
<p>Expenses related to ordinations include canonically required medical and psychological examinations, printing of invitations, service leaflets and certificates of ordination to the diaconate and priesthood.</p>			
1. Subtotal for Commission on Ministry	65,500	89,948	68,272
2. Lay Ministry, Commission on	2,500	3,000	2,500
<p>Chair: Ms. Hillary West, St. James's, Richmond To inform and educate people in the Diocese in a way that encourages recognition of opportunities to exercise their gifts & talents for ministry in the name of Jesus Christ.</p>			

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3. Liturgy and Church Music, Commission on	1,000	1,100	1,000
<p>Chair: Mr. Robert Allen, Holy Comforter, Richmond Using diocesan guidelines, plans and implements diocesan worship services and represents the Diocese at the National Liturgical Conference.</p>			
4. Standing Committee	7,250	4,468	4,468
<p>President: Jack W. Burch, Jr., Holy Comforter, Richmond Exists by Canon to help conduct the affairs of the Diocese. It is a board of counsel and advice to the Bishop. Participates in the process toward ordination, the giving and withholding consent for the consecration of new bishops. In some cases, it may act as the ecclesiastical authority.</p>			
5. South African Partnership, Commission for	2,500	4,000	2,500
<p>Co-Chairs: Mrs. Virginia Allen, St. Paul's, Winchester The Rev. Brian McGurk, St. Mary's, Goochland A group of concerned clergy and lay persons committed to fostering & nurturing a relationship and joint venture in ministry between the Episcopal Diocese of Virginia and the Anglican Diocese of Christ the King.</p>			
6. Province III Representation	1,500	1,500	1,500
<p>Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. John O. von Hemert, St. James, Louisa; Mrs. Sophie Bass, Christ Church, Charlottesville; Mr. John W. Wilmer, Christ Church, Alexandria (new deputies will be elected at the 201st Annual Council.) This item also includes funding for Province III work done by Bishop Matthews and Mrs. Pullman.</p>			
7. Meetings and Expenses of the Executive Board/Deans/Presidents & the Budget Committee.	6,000	7,500	6,000
<p>The canonical responsibilities of the Executive Board include carrying out the directions of Annual Council between sessions of Council, oversight of the budget adopted by Council, submitting a proposed budget to Council, oversight of inactive churches, approval of sale of property belonging to the Diocese & service as a communication link between the Diocese & the regions.</p>			

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8. Commission on Prevention of Sexual Misconduct	5,000	7,625	5,000
<p>Chair: The Rev. Karen Evans, Emmanuel, Alexandria To provide training for the prevention of sexual misconduct and assist the Bishops in responding to individuals and congregations when misconduct or allegations of misconduct occur.</p>			
9. Commission on Professional Standards and Support	1,000	1,000	1,000
<p>Chair: The Rev. Thom Blair, Jr., St. Stephen's, Richmond To serve the Diocese by improving standards for clergy and other persons who are employed by the Church; to monitor systems for their support and recommend improvements in these systems.</p>			
F. Total for Canonical Ministries:	92,250	120,141	92,240
<p>G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT <i>Theology: Now we ask you, brothers (and sisters), to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work ...</i> 1 Thes. 5:12, 13</p> <p>The ministry of Bishops is the heart and core of what it means to be a diocese. They bring with them the hearts and faith of all the Diocese to each parish in their work and ministry. They demonstrate in word and deed the possibility of incarnational love lived out in the lives of persons. Supporting them is a gifted staff with diverse talents.</p>			
1. The Episcopate	297,021	360,668	360,668
a. Bishops			
<p>This category covers total compensation (salary, housing, social security, pension, health & life insurance) for the bishops.</p>			
b. Assistants to the Bishop	120,859	189,359	189,359
<p>This category covers total compensation for 3 Administrative Assistants, the Assistant to the Bishop/Deployment Officer, and the Bishop's Clerk.</p>			

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c. Other expenses of the Office of the Bishop	15,000	15,000	15,000
<p>This covers the cost of the Deployment Office and officers, including membership in the Vacancy Sharing Conference, a deployment network of 33 dioceses and attendance at semi-annual meetings, attendance at the national deployment meeting; procurement of deployment materials for churches in search throughout the Diocese; costs for semi-annual meetings of interims and search consultants; assistance for congregations in search who cannot afford to pay for a search consultant or materials; costs of required background checks for churches unable to afford these costs.</p>			
2. Communications			
<p><i>Theology: In the beginning was the Word, and the Word was with God, and the Word was God ... And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.</i> John 1:1 & 2 Timothy 2:2</p> <p>Communication is the heart of the Gospel and we will always be about expressing the Word and faith in Christ. Effective communication is an essential part of what it means to be in community and a part of "going into all the world to preach the Gospel."</p> <p>The diocesan communications staff produces the two major print vehicles for diocesan-wide communication: the Virginia Episcopalian, which goes to more than 28,000 communicant households throughout the Diocese, and the Communique which is sent to lay and clerical leaders. The staff consults with parishes and diocesan committees on communications issues, produces brochures, handbooks, manuals, bulletin inserts, advertising, and other forms of communication and works with secular & religious news media. The staff is exploring wider uses of electronic media.</p>			
a. Staff Expenses	66,205	137,567	137,567
<p>The Executive for Communication, the Managing Editor of the VIRGINIA EPISCOPALIAN and an Administrative Assistant.</p>			
b. Publication Expenses	86,000	87,000	86,000
<p>Printing, postage, equipment and supplies for production of 8 issues of the VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUE, and support for other diocesan publications. VIRGINIA EPISCOPALIAN expenses are offset by the voluntary contributions of congregations (\$3.75/household). The increase requested for 1996 reflects the Executive Board's wish that the complimentary subscription list for the COMMUNIQUE be increased to include delegates to Annual Council.</p>			

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3. Staff			
a. Other Staff This category funds the staff costs for diocesan program and administration. It reflects the total compensation and benefits of 9 full-time and 1 part-time positions. The full-time positions are Assistant Treasurer, Chief Accountant, Program Assistant, Accounting Assistant, 3 Administrative Assistants, Receptionist, and Mailroom & Maintenance Clerk. The part-time position is Secretary-Treasurer.	502,680	418,701	418,701
b. Temporary Assistance From this category, part-time, temporary, and replacement positions are funded.	7,000	7,000	7,000
c. Program Office Assistance The committees of the Executive Board are organized into two areas: Evangelism & Outreach, and Education & Ministry. Two program liaisons receive honoraria and expenses to help the Program Office in the oversight of committees.	7,500	5,000	5,000
4. Support			
a. Automobile and Other Travel Expense This category supports diocesan travel for the bishops and staff: automobile leases, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation.	103,500	103,500	103,500
b. Office Supplies, Equipment & Services Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.	140,500	140,500	140,500
c. Building-Related Expenses Expenses related to the upkeep of Mayo Memorial Church House are recorded here, including property insurance, utilities, maintenance and custodial care.	60,000	60,000	60,000
d. Professional Fees This category covers costs of the annual audit of the diocesan books and an allowance for legal expenses.	30,000	30,000	30,000
e. Other Operating Expenses Expenses in this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property and miscellaneous expenses, such as clergy conferences. Disability insurance for diocesan staff is funded here.	28,000	28,000	28,000

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f. Pensions and Benefits for Retirement This category includes pension supplements for long-time diocesan employees.	12,000	12,000	12,000
g. Reserve Accounts These reserve accounts include allowances for attending the Lambeth Conference (\$3,000) and the General Convention (\$8,000); the Mayo House building & equipment reserve (\$15,000); and the auto replacement fund (\$10,000).	36,000	36,000	36,000
G. Total for Bishops, Communications, Staff, and Support:	1,512,265	1,630,295	1,629,295
TOTAL EXPENSES:	3,231,714	3,488,298	3,335,290
TOTAL INCOME:		3,451,525	3,335,534
Surplus (Deficit)		(36,773)	244

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Mr. Stamper then addressed Council on behalf of the Committee.

The \$100,000, let's start with that. We found out about that, or I did, when Dr. Charlton, the Treasurer, called me on Tuesday. Since we had just taken out money from the budget, we used [the \$100,000] to restore cuts. If a faithful member of the Diocese had died and the executor of the estate had called us on Tuesday and said "you have a legacy of \$100,000," it was pointed out to me under no circumstances would we pump that into the continuing, ongoing operating budget. Now, without taking a whole lot of time with the "who struck John" of how that \$100,000 came to be, let me assure you it is more closely like a legacy than like a regular recurring income item. And so, in the Committee, we debated at some length about the most responsible thing to do. On the one hand, ever since 1980, we repeatedly have had these kinds of soft landings, where there has been some kind of one-time thing that has enabled us to solve a crisis. Last year we had the Church Pension Fund rebate, for instance. But, every year we have these kinds of one-time things that happen and it makes the budget process a little bit zany. On the one hand, you can say, "It happens nearly every year, praise God for His grace and go ahead and spend it." On the other hand, there are people who say, "Thou shall not put the Lord thy God to the test."

Part of my proposal here, Bishop, is that when we study the giving end of the thing, that we study the whole process of doing this as well because I am not a person that can think about things like this quickly. I thought about it last night after the Committee had met. And some of the people on the Committee said, "You know, we should have taken that money and put it in a one-time thing, like new churches or other capital item." And I report that and I think that it is important to keep that as an issue in mind as we go on: that we have had a series of soft landings in our crises and maybe we ought to divide the budget so we deal with real, recurring money and "found money" differently.

In connection with that, the wonderful thing, quite unexpectedly, someone from the Stewardship Committee of the Diocese came to our hearing and came to the microphone and said, "We would like to help you." Now, that's one of those things that makes you stop and think because over the years as we have lived with the Virginia Plan and our life together—the giving side of stewardship and the spending side of stewardship—have been radically disconnected. So that in a

practical sense, the Budget Committee, the Executive Board and this body meeting here right now, has power to spend money, but really has divested itself of any power to raise money.

That has complicated our lives again and again as we said, "Well, you know, have faith, keep smiling, it will come in." But the fact is, the decisions about the money coming in are already made when you and I arrive at this point, and it complicates our life. I hope in this study and reform that we try to reconnect the stewardship of spending—which is what we are doing, or we have just done—and the stewardship of giving.

Now, another connection which has come up is that some speakers and committee members felt that when we publish how much each church gives, that smacks of coercion, and they are anxious not to go toward a "quota system," and others felt we really need to do something about the fairness in sharing the burdens more equally. We could debate that the rest of the day, but you need to keep in mind, whatever you think about that, that across the table or across the room, there is somebody else who passionately disagrees, and the person who passionately disagrees is a responsible and faithful member of the Diocese.

Finally, if you really wanted to be crude, you could break the diocesan budget into only three line items: 1) what goes to the general Church; 2) what goes to spend on things we do ourselves directly or indirectly; and 3) an item that now we are calling "Ecumenical Support and Youth and Young Peoples' Ministries," or words to that effect. We used to call it "outreach." Debora Williams chaired a sub-committee that worked on this problem and our concern is that when we get to this point and we have a crisis and we don't have a soft landing...we have these things in our budget where we are doing stuff like the prison ministry through other bodies and we put some of the outreach into Diocesan Fund for Human Need a few years ago, but we really need to study and clarify as a body whether we really want to do outreach. And if so, one suggestion...was maybe we ought to set aside a percentage in the diocesan budget that could go for the stuff that isn't what we spend on ourselves and isn't what we send to New York. And, we took out outreach because outreach is one of those words that has gotten to be something that means different things to different people. But, on behalf of the Committee, I ask that you think about that. As a Council, do we want to support some kind of good things that aren't really our own activity and aren't really what we send to New York? And if so, how do we give them voice and vote in our deliberations? And that is my list, Sir.

Bishop Lee thanked Mr. Stamper and recognized Bishop Jones for a comment.

Bishop Jones told Council about his most recent visit to Piedmont, Delaplane, to attend the meeting of the Region 13 Council. He said the regional council was very concerned about cuts made to two of the missions in that region. In response, he noted, that regional council, before the meeting of this 201st Council, voted to restore the cuts that had been made or that were being proposed from the budget of the regional council and, in addition to that, passed a resolution giving the Commission on Congregational Missions an additional \$1,400. Bishop Jones commended the Region 13 council for their proactive response to what was perceived as a crisis at that time and urged Council to follow the example of the Region 13 council.

Bishop Lee thanked Bishop Jones and the Region 13 council.

Results of Ballot Number 2 for Deputy to Provincial Synod and Deputy to General Convention

Bishop Lee announced the election of the Rev. Andrew Archie, Rector of St. Peter's, Purcellville, as clerical Deputy to Provincial Synod and Ms. Stefanie Reponen of Immanuel-on-the-Hill, Alexandria, as lay deputy.

For Deputy to General Convention, Bishop Lee announced three elections in the clerical order: the Rev. William Brake, the Rev. John Guernsey and the Rev. Andrew Merrow. In the lay order, Bishop Lee announced the election of Ms. Betty Wanamaker.

Election of Alternate Deputies to General Convention

Bishop Lee directed Council to use the General Convention ballots to vote for alternate deputies, instructing members to vote for four in each order.

Report of the Chaplain Service of the Churches in Virginia

Bishop Lee introduced the Rt. Rev. David Lewis, Retired Suffragan Bishop of the Diocese of Virginia, who also serves with the Chaplain Service of Virginia.

On behalf of the Chaplain Service of the Churches in Virginia, Bishop Lewis thanked the Council for its support in the past and reported on the work of the Chaplain Service. He noted the celebration in September 1995 of the organization's 75th anniversary. He explained that this corporation provides

chaplain services to 23 prisons for adults and seven juvenile correctional centers in the Commonwealth of Virginia. He stated that as a part of the preparation for the celebration of the 75th anniversary, the Chaplain Service developed a video tape describing the work which chaplains do in correctional institutions. The video was shown to the Council.

Following the video, Bishop Lewis told the members of Council that it is available through the Office of Chaplain Service and through the new Executive Director, Cecil McFarland. He stressed the importance not only of diocesan support, but of support from individual congregations. He asked delegates to encourage their congregations to see the video and support Chaplain Services. He pointed out that in 1996 they hope to add two new full-time chaplains and three new part-time chaplains, requiring an increase in their budget of at least \$100,000.

Bishop Lee thanked Bishop Lewis for his report.

After reminding Council delegates of several events coming up in the Diocese, Bishop Lee introduced the Rev. Paul Walker of Christ Church, Charlottesville, and the Rev. Pamela Rannenberg, of St. John's, Centreville, who were ordained to the diaconate in June 1995 and to the priesthood January 10, 1996.

Report on the "Journey to Become a Deacon"

Mr. Walker greeted the members of Council and gave the following report:

As Bishop Lee said, Pam and I have been asked to share brief, but meaningful moments about our journey to become deacons and then priests.

My journey officially began at Trinity Church in Charlottesville, where I started in on the journey and I looped back around to Christ Church, Charlottesville as an Assistant with stops along the way at St. Mary's Church in Arlington as my field education site and Christ Church in Gordonsville as my mid-Atlantic site and also connected deeply with St. Matthew's Church in Richmond, a church where Bishop Lee received us as members into the Episcopal Church in 1987 and a church that sent us to Haiti as well. So [I have] a lot of connections with different churches. It makes it difficult to figure out whom to sit with when you come to something like this.

Last night I was with a friend who is at the very beginning of this journey and for Christmas his parents gave him a little book—an empty journal that he could write in, with the words inscribed on the front, "The Process 1996," which has become the lingo for this journey, at least among seminarians. And I remember back when I was in my friend's shoes several years

ago with a swirl of rumors about what the process was like, was a little daunting. It was kind of a kissing cousin to Rat Year at VMI. We had several years of this psycho-spiritual hazing in front of us from our Christian brothers and sisters, at least that was what the process was supposed to be like.

But I am pleased to report that in fact, I didn't find it that way at all, but the very opposite. From the beginning, I found the process supportive and challenging in an atmosphere of encouragement. And, partly I think it is because I had felt called to the ordained priesthood, or to at least to pursue it as my vision for my life, and finally, when this process had begun, I had a forum to work that out—people that would listen to me and take me seriously and understand the things that I was talking about. So, I found all the steps along the process to be encouraging and good. We weren't "rats."

We had other names, though, starting with "aspirant" and "postulant"—that's a hard one to explain at a cocktail party—and "candidate," then "ordinand" and "deacon" and "priest" and not to mention "CPE chaplain" and "seminarian" and "field ed seminarian." All these different names were different identities that we were to live into during this journey. And the Diocese calls it a "process," and as a formation process, I think that is aptly named. Each segment, each name of that journey, seemed to be integral to the whole as we became aspirants, then postulants, then candidates. Each step led into the next and each part of the formation was taken seriously, both on the parish level and the diocesan level. And, I found it very life-giving.

There is a feeling among people who are in the process that their lives are being scrutinized by "the powers that be," so that we need to watch very carefully what we do and how we act. I would like to submit that there is some room for silliness in the process and my standing before you is a testimony to that. Two summers ago, I finished up my Mid-Atlantic training at Christ Church, Gordonsville and my wife, our daughter and I went to England to stay with our very close friends there. When we were there, away from everything, the inclination toward mischief overwhelmed me and being able to do nothing else, my friend John and I cut and bleached our hair. I have got enough self-awareness to realize that result was not pretty. It looked like a shaggy fluorescent tennis ball on my head. As my good fortune would have it, since this was in August, the seminary's first day was right around the corner. We have a gala event where all the professors dress up in academic garb and we have a procession. Bishop Lee comes and celebrates and preaches and there is a crew of seminarians that are chosen by

random to be the chapel crew for that week. Well, I was on the chapel crew for that week. And I remember that morning very clearly: Bishop Lee's face looking at me, looking again at me with his famed composure, saying, "Nice hair, Paul." In fact, I think he said it twice. But I knew he was thinking underneath, "How could this process present to me somebody for ordination who has hair like a tennis ball?" Nonetheless, hair grows out and I think with the help of the Diocese, both formally and informally, and of course, with God's grace, we grow into our identities as ordained ministers.

The Rev. Pamela Rannenberg followed with her report:

The process is public, but each individual's story is very personal.

Question: What do you do with a 40-year-old-woman who is a military spouse, has two teenage children and who was raised an American Baptist when she decides that God has called her to be a priest in the Episcopal Church?

She sounds like a long shot—a real long shot.

Yet, in the Diocese of Virginia, the answer to such a question begins with listening and taking her seriously.

On February 19, 1991, my desk calendar horoscope said that I would begin something that would change my life. Coincidentally, that was the day that I met with my rector for the first appointment about pursuing the formal process toward ordination. Bob Trache asked me a lot of questions that day. Most of them I couldn't answer. But he took me seriously and he listened. I am sure it was apparent to Bob that I had not a clue what the process entailed. In his infinite wisdom, he didn't tell me right away. With equal parts of mercy and humor, he eased me into the world of ordination requirements. He would preface everything with, "Now, this is no big deal, but..." For example, he told me I would have to answer a few questions about myself in writing, no big deal. When the questions actually arrived, I was astounded to realize that they required a detailed autobiography, couched in theological language, balanced with clever one-liners. You had to appear balanced. It was important to be well-rounded. We got to the point that, when Bob said, "No big deal," I broke out into a cold sweat.

The pace of things began to pick up. There were Vestry Ordination Committees, psychological interviews and marriage evaluations. The questions were harder. This was not a process for the weak at heart. As we moved closer to postulancy

interviews, I looked like a deer who had been caught in the headlights of oncoming traffic and Bob was beginning to break out in a cold sweat and say things like, "This interview *is* a big deal."

On a crisp October morning, we piled into the van and headed to Richmond. Interview day had arrived and it was the longest and shortest day of my life. And when it was all over, there was nothing to do but wait. Wait for the letter. Wait for the hoped-for appointment with the Bishop. January 1992, nearly one year after that first meeting with Bob, Bishop Lee listened and he took me seriously and he moved me forward in the process: a real long shot.

The next three-and-a-half years were filled with the challenges of taking a well-thought-out process and applying it to the particular issues each individual brings to that process. Let me give you a few examples.

What should we do about her tendency to want to fix everything? Send her to CPE at Walter Reed Military Hospital with four others—a Roman Catholic, a Pentecostal, a Southern Baptist, and thank God, one other Episcopalian. Then ask her if she has experienced the ministry of quiet presence.

What should we do about her call to hospital ministry and hospice? Send her to the Hospice of Northern Virginia Acute Care Unit for a year of field work. Then ask her about her resurrection theology.

What should we do about her Baptist background? Send her to VTS and have her take Chris Hancock's "Theology of the Priesthood" course—and if that doesn't work, there is no hope.

What do we do about her fear of preaching? Send her to St. Andrew's with Randall Prior for Mid-Atlantic Parish Training and a year of field work. Give her the most wonderful Lay Committee anybody ever had. And, then ask her what it was like to preach a sermon on All Saints Day when the church was filled because we were about to baptize five babies.

How should we get her ready for the transition from seminary to her first job? Send her to Ron Winchell, the head of the Deacon-in-Training Program and he'll help both the seminarian and her spouse anticipate still more changes.

How should we ordain her? Carefully plan an ordination in Richmond in January. Arrange every detail with great care. Then order the Blizzard of 1996.

You don't have to ask her, you can tell that she has learned a lot about letting go and letting God.

And so it goes. Questioning and challenging. Sending her out, welcoming her back to process her growth and change. Invite her to stretch and grow, but always in the capable hands of those in the Diocese of Virginia committed to the ordination process. It takes a lot of people to grow a priest, inch by inch, row by row.

Bishop Lee thanked Mr. Walker and Mrs. Rannenber, then recognized the work of Bishop Matthews and Peggy Hombs, chair of the Commission on Ministry. Then he thanked all in the room who had served on a Vestry Ordination Committee, the Commission on Ministry, the Standing Committee.

Report and Council Action on Resolutions

Bishop Lee called on the Rev. Andrew Merrow for the Report of the Resolutions Committee.

Father Merrow thanked the members of the Resolutions Committee for their work. He then presented resolutions on behalf of the committee.

Father Merrow announced that R-1 which had been distributed earlier was withdrawn by the submitter, Charles Sydnor on behalf of the Vestry of St. George's, Fredericksburg.

Father Merrow presented a substitute for R-2 and moved its adoption.

Bishop Lee called for discussion. There being none, he called for a vote. The resolution was adopted.

R2

Whereas, there is one Lord, one faith, one baptism and one God and Father of all, and our Lord prayed that we all might be one; and

Whereas, Lutheran-Episcopal dialogue since 1969 has led to the document "Toward Full Communion and Concordat of Agreement"; and

Whereas, in 1997, our General Convention and the Churchwide Assembly of the Evangelical Lutheran Church in America will be asked to vote on the Concordat; and

Whereas, the Diocesan Ecumenical and Interfaith Commission (DEIC) has studied and supports the Concordat and stands ready to provide study resources and speakers to the diocese; therefore be it

Resolved, that in 1996, each congregation of our diocese is asked to engage in a program of study of the Concordat, when possible with a Lutheran congregation, and regional councils and clericus groups are also asked to have programs of study of the Concordat; and be it further

Resolved, that each congregation report the sense of its discussion to the DEIC by December 1, 1996; and be it further

Resolved, that the program of our 202nd Annual Council offer a presentation and discussion of the Concordat.

Father Merrow moved that R-3 be referred to the Office of the Bishop for study and consideration. The Rev. James Chipps asked if a time limit were implied. Father Merrow responded that no time limit was implied. Bishop Lee stated that he would understand that his office had an obligation at least to bring a report to the next Council.

The motion to refer R-3 to the Office of the Bishop was adopted.

R3

Resolution for Medical Supplemental Insurance for Retired Clergy, Spouses, Widows, and Widowers

Whereas, Medical insurance coverage is a recognized necessary benefit during the employment period of service for clergy and spouses, at a time when income is usually higher than in retirement; and

Whereas, some clergy and their spouses are provided with supplemental medical insurance to cover the gap with Medicare during their retirement from various sources such as a diocese, the Church Pension Fund or individual parishes while other retired clergy and their spouses must pay for this supplemental insurance themselves and find this a burden because of less income; and

Whereas, the principle for medical supplemental insurance is a benefit among retired management of many corporations; and

Whereas, the Church Pension Group was deemed to be in such a secure financial position that it waived pension premiums to churches and clergy for four quarters in the last two years; therefore, be it

Resolved, that the Council of Region 11, meeting on Nov. 20, 1995, requests the 201st Annual Council of the Diocese of Virginia meeting in January 1996 to authorize a study to determine the feasibility of providing Medicare supplemental benefits from the Diocese of Virginia for all canonically resident retired clergy and their spouses, widows or widowers of the Diocese of Virginia and report back to the 202nd Annual Council of the Diocese of Virginia in 1997; and be it further

Resolved, that the Council of Region 11 requests the 201st Annual Council of the Diocese of Virginia to memorialize the General Convention of the Episcopal Church to conduct a study with the goal of providing Medicare supplemental benefits for all retired clergy and their spouses, widows or widowers of the Episcopal Church.

Father Merrow moved that R-4 be referred to the Office of the Bishop.

There was no discussion. The motion carried.

R4

Whereas, parishes operate on a fiscal calendar year, and most parishes prepare their annual budgets for the coming year in the months of October, November or December of the prior year; and

Whereas, it is difficult to be accurate in planning for the coming year if the premiums for medical insurance are raised after the adoption of a parish's budget; therefore, be it

Resolved, that the Council of Region 11, meeting on Nov. 20, 1995, requests the 201st Annual Council of the Diocese of Virginia meeting in January 1996 instruct the negotiators for the Diocese of Virginia to negotiate with the insurance companies with enough time that the cost of medical insurance for the coming year can be contracted by Oct. 1; and be it further

Resolved, that the Council of Region 11, requests that the 201st Annual Council of the Diocese of Virginia instruct the Treasurer of the Diocese to inform the treasurers of the churches and clergy of the Diocese by Nov. 1 of the amount of the medical insurance premiums they will be required to pay in the coming year.

Father Merrow stated that action by the Committee on Constitution and Canons meant that there is no longer any Resolution R-5.

Father Merrow directed Council members to refer to the amended version of R-6 distributed that morning.

Following Father Merrow's explanation of the amended version of R-6, Bishop Lee invited discussion.

There was no discussion, and the resolution was adopted.

R6

Whereas, all creation is God's and we are but stewards of that creation; and

Whereas, the Church is a place where a dialogue on the stewardship of creation can be carried out in Christian love, and because the Church can provide both guidance and inspiration for that dialogue with the objective of arriving at consensus between opposing views; and

Whereas, The diocesan Committee on the Stewardship of Creation is directed to provide resources and such other assistance as may be helpful in fostering that dialogue; therefore be it

Resolved, that this 201st Annual Council of the Diocese of Virginia commit ourselves to continue open, honest dialogue on the scientific, economic, theological and ethical aspects of environmental issues.

Father Merrow presented a substitute for Resolution R-7.

There was no discussion, and the substitute was adopted.

R7

Whereas, the Annual Council of the Diocese of Virginia serves many purposes: canonical, educational, relational and spiritual; and

Whereas, we often find ourselves at odds over the details of schedule and duration; therefore be it

Resolved, that the Bishop and Executive Board be asked to develop a clear and full articulation of the purpose and scope of Annual Council to facilitate the scheduling and duration of future councils.

Father Merrow presented a substitute for R-8.

Father Merrow stated that the Committee believed that the intention of the authors of the original resolution was to be pastoral and to ensure that our Episcopal house is inclusive of all persons regardless of where they may stand on a particular issue. Father Merrow said that the Committee believes that the mind of the church is that the ministry of ordained women is to be affirmed and celebrated, and that is particularly true within the Diocese of Virginia.

As a Substitute for R8, the Resolutions Committee recommends the adoption of the report of the Committee for Dialogue on Canon 3.8.1, submitted by the Rt. Rev. Robert B. Rowley, Jr., Chair.

There was lengthy discussion of the substitute resolution. Following the debate, the resolution was adopted.

R8

Resolved, The 201st Annual Council of the Diocese of Virginia commends to the churches of the diocese the Report of the Committee for Dialogue on Canon III.8.1, below:

The Committee met in Pittsburgh, Pennsylvania, April 17-19, 1995, and in Arlington, Virginia, July 5-7, 1995. The following report was adopted by the Committee on July 7, 1995.

Preamble: The Committee recommends that all bishops continue to be extremely sensitive to the needs of all people—lay and clergy—and of all parishes on the issue of the ordination of women; this includes sensitivity both to those who favor and to those who oppose the ordination of women. We recommend, as is now canonically possible, that bishops use a "visiting" or other bishop, as much as is feasible and consistent with our other recommendations, to pastorally care for their people.

The Committee intends to recommend the following resolutions to the 1997 General Convention to implement Resolution C004sa:

1) Resolved, the House of _____ concurring, that Canon III.8.1. be amended by adding the following sentence at the end thereof: No one shall be denied access to the ordination process nor postulancy, candidacy or ordination in any parish or diocese of this Church solely on account of sex; and be it further

Resolved, the House of _____ concurring, that Canon III.16.1(d) be amended by adding the following sentence at the end thereof: The Ecclesiastical Authority shall not deny or refuse to accept Letters Dimissory solely on account of sex; and be it further

Resolved, the House of _____ concurring, that Canon III.16.2. be amended by adding the following sentence at the end thereof: No member of the Clergy shall be denied a license solely on account of sex; and be it further

Resolved, the House of _____ concurring, that Canon III.17.3. be amended by adding the following as the penultimate sentence thereof: Sex alone shall not be a factor in the Ecclesiastical Authority's determination of whether such person is a duly qualified Priest.

- 2) Resolved, the House of _____ concurring, that
- a) No member of this Church shall be denied access to the ordination process, postulancy, candidacy, ordination, license to officiate in a diocese, a call to a cure in a diocese or letters dimissory solely on account of their theological views on the ordination of women.
 - b) No members of this Church shall be denied a place in the life and governance of this Church solely on account of their theological views on the ordination of women; and
 - c) Every person who exercises a ministry as a leader and trustee in this Church is obliged to obey and implement the canon law of this Church.

The Committee also recommends that the House of Bishops at the 1995 interim meeting in Portland, Oregon, adopt the following:

Resolved, it is the mind of this House that Canon III.8.1. is mandatory in all dioceses of this Church.

[The minority of the Committee filed a minority report, which was attached to the original report.]

Father Merrow then presented 10 courtesy resolutions, each of which was adopted by the Council.

CR1

Whereas, the Rev. Howard LaRue, educated at the Virginia Theological Seminary in Alexandria, Virginia, was ordained to the diaconate in the spring of 1967 and to the priesthood in the spring of 1968 by Bishop Rose in the Diocese of Southern Virginia; and,

Whereas, after serving briefly as rector of St. Paul's, Kenbridge, and Gibson Memorial Church, Crewe, in the Diocese of Southern Virginia, Father LaRue came to Greenwood Parish in the Diocese of Virginia in October of 1969; and,

Whereas, he has served as Rector of Emmanuel Church, Greenwood, and Vicar of Holy Cross Church, Batesville, in the Greenwood Parish for 26 years fomenting numerous "good works" programs and ministering to the development of the parish in numerous ways always in an open, warm, and understanding manner bringing the message of God's love to the parish; and,

Whereas, Father LaRue retired from his ministry on December 31, 1995; therefore, be it

Resolved, that the 201st Annual Council of the Diocese of Virginia offers its deeply felt gratitude to the Rev. Howard LaRue for his 26 years of service in this diocese, and offers to him and to his wife, Kate, good wishes for a full and rewarding retirement. And be it further

Resolved, that a copy of this resolution be forwarded to Father LaRue and that it be published in the Journal of the 201st Annual Council.

CR2

Whereas, Elizabeth Stuart Catlett Roberson has served faithfully as Secretary of St. George's Church, Fredericksburg, Virginia, since September 1960; and

Whereas, Mrs. Roberson has been caring and diligent in all her work, exemplary in her letters and correspondence for this church and especially in the bulletin preparation for the church services; and

Whereas, Mrs. Roberson has given courteous reception to all who have entered the church office and been sympathetic to the oppressed people who have been in need of help and food from the church; and

Whereas, Mrs. Roberson has exhibited a spirit of friendly cooperation and helpful support for numerous diocesan meetings held at St. George's Church; and

Whereas, Mrs. Roberson has completed all her work with pride and has more than enough gone "the extra mile," changing her personal schedule to help where office duties demanded; and

Whereas, Mrs. Roberson's vast knowledge of the families and members' personalities of St. George's Church has been exceeded by few; now therefore be it

Resolved, that Elizabeth Roberson, retiring on March 31, 1996, be honored and recognized for over 35 years of dedicated service and friendship to St. George's Church, Fredericksburg.;

CR3

Whereas, the Rev. Robert J. Boyd, Jr. has faithfully served as Rector of Trinity Episcopal Church in Fredericksburg for more than 24 years; and,

Whereas, as a spiritual leader of Trinity Episcopal Church, the Rev. Robert J. Boyd, Jr. has studied and preached the Gospel enabling many to grow in faith; his many gifts of preaching, teaching, leadership, sensitive pastoral care and community outreach have brought solace and peace to many more; the parish has grown and been strengthened through the richness of our corporate worship and from his tender loving care; and

Whereas, during his tenure at Trinity Episcopal Church, the leadership of the Rev. Robert J. Boyd, Jr. has been recognized throughout the Diocese, the greater Fredericksburg community and the parish for his ministry of deep devotion to the church, an abiding faith in the goodness of others, and a real concern for the welfare of all; therefore be it

Resolved, that the congregation of Trinity Episcopal Church express its sincere appreciation with deepest thanksgiving and extend to the Rev. and Mrs. Robert J. Boyd, Jr. best wishes for a long, happy retirement, and God's blessings; and be it further

Resolved, that an appropriate copy of this resolution be forwarded to the Committee on Resolutions of the Diocese of Virginia for presentation at Annual Council.

Dated this first day of October, in the year of our Lord, One thousand nine hundred and ninety-five.

CR4

Whereas, the Rev. W. Holt Souder, a faithful priest of the Episcopal Church, departed this life on September 5, 1995; and

Whereas, he served his entire ordained ministry of 45 years within the Diocese of Virginia; and

- Whereas,** his highly-esteemed ministry extended the grace of God to the people of this diocesan family, beginning at Varina Parish, Henrico County, and St. Peter's Church, New Kent, then responding to the calls of St. Paul's Church, Richmond, and Christ Church, Winchester, and concluding with his service as rector of St. Mary's Church, Goochland County, in January, 1984; and
- Whereas,** because of his 22 years of distinguished leadership of that congregation, which facilitated the transition from mission status to that of a vibrant parish, the vestry of St. Mary's Church resolved to honor him with the lifetime title of Rector Emeritus; and
- Whereas,** his devotion to the Diocese of Virginia was recognized by the clergy and people, who twice elected him to the Standing Committee and other positions of ecclesiastical responsibility and trust; and
- Whereas,** his commitment to the ideal of Christian stewardship and his championing of the equitable balance between mission and ministry led him to become one of the principal architects of the Virginia Plan of Proportionate Giving; and
- Whereas,** his pioneering ministry to the elderly included his service as President of the Board of Virginia Diocesan Homes from 1967-74, and his co-founding of Westminster Canterbury, Richmond, as well as years of dedicated leadership as a trustee of the Westminster Canterbury Foundation; and
- Whereas,** he labored consistently to support the mission of the Church Schools of the Diocese, and served for 18 years as a member of the Board of Governors of St. Christopher's School, Richmond; and
- Whereas,** he also advanced the cause of ministry to troubled young men as a founding member of the board of Elk Hill Farm, Goochland, and maintained his enthusiasm for that residential center of care through his role as a wise and sensitive mentor and as an energetic fund-raiser; and
- Whereas,** his profound belief in the evangelical mission of Christ's one holy catholic and apostolic Church was manifested throughout his priesthood, and particularly in his collaboration with the outreach and evangelism of Canon Bryan Green, as well as his dynamic support of Anglican evangelicalism; and

- Whereas,** his devotion to the Anglican communion enabled him to strengthen ties of love between Episcopalians in Virginia and Anglicans overseas, culminating in his international ministry as Chaplain to the Guild of St. Bride at St. Bride's Church, Fleet Street, in the Diocese of London, England, and his regular preaching missions at Dornoch Cathedral, Scotland; and
- Whereas,** his adherence to the Virginia tradition of the Episcopal Church was revealed in his gratitude for the Gospel of God's free, unmerited grace, in his clear, expository preaching and his inspired teaching of the Bible, in his simple, elegant style of sacramental celebration, in his reverent loyalty to the Book of Common Prayer, in his unhesitating allegiance to his bishops, in his tolerance of differing perspectives within the household of faith, in his genteel manners, irrepressible good humor and comprehensive sense of fairness, and in his tireless promotion of the historic mission of the Diocese of Virginia; and
- Whereas,** his home was always a celebrated place of genuine welcome, cordial nurture, and uplifting hospitality—a gracious haven of love which radiated the joy of his exemplary marriage to his cherished wife, Isabel Coale Souder; and
- Whereas,** his ministry as a parish Parson and Virginia Churchman remains as an empowering legacy of hope for generations of his fellow clergy, lay people, and dedicated friends, on whom he lavished his generosity, comfort, counsel and spiritual direction; therefore be it
- Resolved,** that this 201st Annual Council of the Diocese of Virginia expresses its heartfelt thanksgiving for the godly vocation of the Rev. W. Holt Souder; and be it further
- Resolved,** that this Council offers its love, condolences and continuing support to his wife, Isabel, and his children, Ann, Basil and Marshall, and their families.
- CR5**
- Whereas,** Dr. Henry H. Hitchcock has been an active and faithful member of St. Peter's Episcopal Church, Arlington, Virginia; and
- Whereas,** he has served on the Vestry of St. Peter's as a member and Senior Warden, and he has served as a representative to the Council of Region 3 and has, for the last three years, sat among us as a delegate to the Council of the Diocese of Virginia; therefore be it

Resolved, by this 201st Council of the Diocese, that we remember the many contributions he has made to his parish in the area of Christian Education and his enthusiasm and deep concern for the future of this church; and be it further

Resolved, that on the occasion of his untimely death, this Council give thanks to God for the many gifts shared with us through Hank's life, and that we convey to his widow and children, not only our sadness at our loss, but our concern and love for them as they continue to serve God in their daily lives.

CR6

Whereas, the Rev. Churchill Jones Gibson, Jr. graduated from the University of Virginia in 1953, and the Protestant Episcopal Theological Seminary in Virginia in 1956; and

Whereas, he was ordained to the diaconate in June 1956, and to the priesthood in June 1957, by the Rt. Rev. Frederick W. Goodwin, Bishop of Virginia; and

Whereas, Mr. Gibson's first assignment was as Deacon-in-Charge at St. Martin's, Triangle, Virginia, where he served both members of that parish and the Marine Corps Base in Quantico, Virginia, from 1959 to 1962; and

Whereas, in 1962, Mr. Gibson was called to serve as chaplain, teacher, and coach at St. Stephen's Boys School in Alexandria, Virginia, to be Priest-in-Charge of Shrine Mont Chapel, and chaplain to St. George's youth camp sessions, diocesan retreats and conferences; and

Whereas, in addition, Mr. Gibson was called to be Assistant to the Rev. J. J. Ambler IV at Emmanuel Episcopal Church, Alexandria, Virginia, and has continued to serve there as Associate Rector to the Revs. William C. Harris, Stanton R. Ramsey, and currently, the Rev. Karen P. Evans; and

Whereas, Mr. Gibson has served as a priest with great distinction at Emmanuel Church and in the Diocese of Virginia; and

Whereas, he has been a teacher from whom both young and old have learned and found profit in their spiritual life, a preacher of the Gospel, and an ever present minister to the sick and bereaved, faithfully and graciously giving of his time and talents, "ever mindful of the wants and needs" of the community, minister, pastor, and friend of the parish for thirty-four years, a servant sent by God to love and be loved; and

Whereas, the Rev. Churchill Gibson, Jr., will retire from active ministry at Emmanuel Episcopal Church in Alexandria, Virginia, on February 25, 1996; therefore be it

Resolved, that the 201st Annual Council of the Diocese of Virginia offers its sincere gratitude to the Rev. Churchill Jones Gibson, Jr. for his years of service in the Diocese and expresses many heartfelt good wishes to him, Dorothy, and his family, as he begins this new stage in his ministry, that it be rewarding and filled with joy and happiness; and be it further

Resolved, that a copy of this resolution be given to Mr. Gibson and published in the Journal of the Annual Council.

CR7

Whereas, the Rev. John O. von Hemert, after completion of Seminary at Virginia Theological Seminary in Alexandria, Virginia, was ordained to the priesthood in 1965 by Bishop Robert Gibson; and

Whereas, he has served as Vicar of St. Barnabas' and Trinity of Lynchburg, Rector of St. Paul's of Alexandria, and Rector of St. James' of Louisa; and

Whereas, through his guidance and devotion to the church, he has seen St. James' evolve from a 110 year old mission to a parish; provided unsurpassed spiritual leadership and pastoral care; and nurtured the growth and strengthening of the parish; and

Whereas, the Rev. John O. von Hemert has assumed a leadership role, not only among the clergy of Louisa County, but also in laying the foundations for many community projects, including caring for the unfortunate and needy persons of Louisa County; and

Whereas, he has announced his retirement as of January 31, 1996, due to declining health; therefore be it

Resolved, that the parishioners of St. James' Episcopal Church extend to the Rev. John O. von Hemert and Toby our steadfast appreciation for their unparalleled commitment; and be it further

Resolved, that this resolution be presented at the Diocese of Virginia's 201st Annual Council, in the year of our Lord, one thousand nine hundred and ninety-six, and that a copy be presented to the Rev. John O. von Hemert.

CR8

Whereas, Edmund Douglas Campbell, a founder and member of St. Peter's Church, Arlington, faithfully served our Lord throughout his life in his family, church, profession and community; and

Whereas, throughout his life, he worked for equality and justice through the legal system, county and state government; and

Whereas, he was a gentleman who valued education, honesty, humor, whose life reflected the Biblical requirements as expressed by the prophet Micah to do justice, love kindness, and walk humbly with our God; and

Whereas, his writings, his family, and his life-long spiritual journey hold up for us a model of Christian life and witness in the 20th Century; therefore be it

Resolved, that this 201st Annual Council of the Diocese of Virginia, on the occasion of his recent death, wishes to express to his widow and family our profound thanks for the joy and hope he has inspired in the members of this church.

CR9

Whereas, the Rev. H. Llewellyn Fairchild has been a faithful servant of the Episcopal Church and the Diocese of Virginia; and

Whereas, he is about to celebrate the 50th Anniversary of his ordination to the priesthood; now therefore be it

Resolved, that the 201st Annual Council of the Diocese of Virginia does offer grateful thanks to God for the ministry of H. Llewellyn Fairchild and wishes him Godspeed in the continuance of it.

CR10

Whereas, the Rt. Rev. Robert Scott Denig, graduate of the Amherst College and the University of Chicago, was ordained to the diaconate by Bishop Montgomery in June 1972, to the priesthood by Bishop Stewart in January 1973, and consecrated a Bishop in the Church of God in February 1994; and

Whereas, Bishop Denig, a choice vessel of God's grace after completing a faithful service of twenty-five years of priesthood in the Church of God heard his master's voice, "Come, ye blessed of my father, inherit the kingdom prepared for you from the foundation of the world," and entered into eternal rest on May 20, 1995; now therefore be it

Resolved, that the 201st Annual Council of the Diocese of Virginia offers its deep gratitude for the faithful ministry and life of the Rt. Rev. Robert Scott Denig, rector of Church of the Holy Comforter, Vienna, president of the Standing Committee of the Diocese of Virginia, Bishop of the Diocese of Western Massachusetts, who has laid down his life in the service of this Diocese and the general Church. We offer our deepest sympathy to Mrs. Nancy Denig, Julia Denig and Nicholas Denig. We pray for God's mercy and comfort for the Denig family. May the soul of the faithful rest in peace and light perpetual shine upon him; and be it further

Resolved, that a copy of this resolution be forwarded to Nancy Denig and that it be published in the Journal of the 201st Annual Council of the Diocese of Virginia.

Father Merrow then called upon the Rev. Benjamin P. Campbell, the son of Edmund Campbell, to share some stories about his father. Father Merrow said, "[Ben went to the] Mayo House yesterday and dug through old journals of Council in which his father did many, many things...not that Ed Campbell is any greater than the other nine persons we are honoring. In fact, I knew him well enough [to know] that he would be very upset if he thought he was anything other than a fellow worker in God's vineyard. But, I believe that what we have talked about in this Council, whether it be that prisoners are brothers and sisters in Christ, whether it be the full inclusion of all people, African-American, Vietnamese, whether it be the role of women, etc., as we listen to what Ed Campbell has done in prior generations' work at this Council, you will see that the work of the church, while it may be new in every generation, is the same work in every generation."

Ben Campbell then gave the following report:

The Mafia of St. Mary's, Arlington still has some impact on this Council, which is where I grew up.

In hearing of the death of St. George Tucker today, I'm reaffirmed in my sense that we live with a cloud of witnesses every time we meet in this Council and that every time I come here, I sense the presence of the people that I have lived with here who have helped to witness to the presence of God in this church in Virginia. And, so yesterday afternoon I went and sat

in the [Bishop's library] at the Mayo House and read through the various Council journals that Hoke Palmer had so carefully collected, writing most of them in his wonderful, flowery script, and looked for some history. And, I found some history of my father's things, most of which occurred while I was in middle school, high school and college. And I discovered that he had been a Delegate to this Council from 1948 to 1966, from both St. Mary's, Arlington and St. Peter's, Arlington, both churches of which he was a Senior Warden and Trustee. I discovered that in 1949 he was appointed to the committee to nominate a Suffragan Bishop, which nominated Robert F. Gibson as Suffragan and that in 1950 he was asked to chair a coordinating committee for a diocesan survey, which looked at post-war Virginia and went around to the various parishes and areas that were growing very rapidly; looked at the mountain missions to see how viable some of them were and came up with a suggested strategy for the growth of the Episcopal Church in that time. [This] resulted in the establishment of a rather interesting and secretive group in Northern Virginia known as Glebe Properties. Glebe Properties was composed of five persons whose identities I am not positive of. I have been asking around the Council. I think we have most of them, but some of them are still lost. They purchased, secretly and openly, about 20 to 25 properties in Northern Virginia which represents the land on which most of our large, post-war churches were built. It is a very extraordinary thing that happened there in the 50s.

My dad then served on the Diocesan Board of Missions and the Diocesan Executive Committee. But, I found a couple of other interesting things in the Council that really were very touching to me.

In 1950, with the Rev. William Byrd Lee, whom I never knew—but golly, that's a great name—he led the floor fight for the first motion in the Annual Council of the Diocese to delete the word "male" as a requirement for membership on Vestries in the Diocese of Virginia. That was 1950. The motion failed that year, 89 to 83.

In 1953, he sponsored an amendment to the Diocesan Program as presented to the Council in which they successfully established a Department of Christian Social Relations for the Diocese of Virginia, based on the statement that it was the business of the church, not simply to evangelize in word, but to spread the love of Christ in deed. And, I was looking at Fletcher down here because that was your job, Fletcher. Fletcher [Lowe] then became the director of that department.

In 1954, the Council met at St. Mary's in Arlington and he supported a resolution on the floor of Council expressing diocesan support for the Supreme Court decision in *Brown vs. Board of Education*. The Episcopal Church kind of followed after the Supreme Court a little bit here. But, when opponents of this resolution on the floor of Council sought to gut the resolution, that is give it the good old Virginia "shad treatment," he successfully fought that amendment according to the Journal of the Council, saying it would "water down entirely the matter and a Christian body such as this convention should not be so cowardly."

In 1955, the Council met at Christ Church in Charlottesville. And at that Council, the new Board of Christian Social Relations—which was chaired by George Humrickhouse, later Chancellor of the Diocese of Virginia, not always known for his liberal sentiments—the Board of Christian Social Relations presented a report which called for the Diocese of Virginia to take whatever steps it needed to abolish the effects of racism in its own life. Dr. Humrickhouse presented this favorably on behalf of the Board and Dad was one of the floor managers of this particular resolution, and again, as those of you who have been through these periods in the Diocese of Virginia know, the parliamentary maneuverings among the delegates to the Council of the Diocese of Virginia are quite legendary and there is a significant number of attorneys who usually show up here, and it provides wonderful opportunity for that. But that resolution finally passed after many attempts at amendment. And I want, in closing, to read you the action clause of that amendment in 1955.

"Resolved, that the Council of the Diocese of Virginia here assembled believes that it is the principle of the Christian ethic for the people of the Diocese that they make every effort in Christian love to eliminate all barriers preventing the free fellowship in the Church's life of people of different races."

So, I give thanks for my father's life and appreciate this time of personal privilege and I would like to give thanks to God for all of those who have gone before who have helped us to reach this point in our common life.

Bishop Lee said, "What we are about fundamentally is witnessing to Christ in the midst of the pressures of our time. And these stories, one generation to another, of lay persons and clergy persons who are witness are what this is all about."

Election of General Convention Alternates

Bishop Lee then announced the results of the election of General Convention alternates. The clerical alternates will be in the following order: first alternate, Karen Evans; second alternate, Neal Goldsborough; third alternate, Geoffrey Hoare; fourth alternate, Patrick Augustine.

In the lay order: first alternate, Matthew Holden; second alternate, Betty Hart; third alternate, Ann Larkum; fourth alternate, Gladys Lewis.

Regional Deans

Bishop Lee announced the appointment of Regional Deans for 1996: David Thabet, Region 1, Vincent Hodge, Region 2; Ann Stribling, Region 3; Rosemari Sullivan, Region 4; John Morris, Region 5; Neal Goldsborough, Region 6; Tom McCusker, Region 7; John Yates, Region 8; Doug Wigner, Region 9; George Muir, Region 10; Allen Coffey, Region 11; Doug Burgoyne, Region 12; Steve McWhorter, Region 13; Grace Cangialosi, Region 14; Steven Miller, Region 15.

Dates for 202nd Annual Council and Meditation Number 4

Bishop Lee announced dates for the 202nd Annual Council: January 11 and January 31 through February 1.

Bishop Lee called on Dr. Boyer to lead the Council in song. The last hymn was "God Be With You."

Bishop Lee declared to Dr. Boyer, "Acting under absolutely no canonical authority, I declare you a life-long, honorary member of the Diocese of Virginia."

Bishop Matthews led the Council in prayers.

Bishop Lee pronounced the final blessing, and then declared that the 201st Council of the Diocese of Virginia was adjourned, *Sine Die*.

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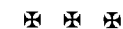
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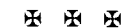


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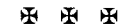
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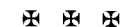
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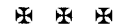
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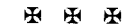
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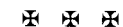
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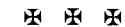
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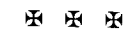
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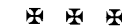
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Reports

Annual Report of the Committee on Aging

We believe that aging is a natural human process which God has ordained as a time for continuing spiritual growth and service to him. It is a period to enjoy and savor, as is youth and maturity, and not a need, nor problem, to be healed or cured. The Committee on Aging of the Diocese of Virginia is dedicated to fostering ways to encourage older adults to live out their lives with purpose, in the knowledge that all God's children, whatever their age, are sustained by God's grace. "This is the day which the Lord has made. Let us rejoice and be glad in it."

Convinced that growth, development and self-knowledge are parts of a continual process from birth to death, and knowing that senior adults are tremendous reservoirs of time, talent and experience, we set up Fall Camp, a program taking place at Shrine Mont in October, which gives seniors a chance to explore their lives, to visit, pray, sing, learn and grow with each other and for each other. It provides an opportunity to discover who and what they really are and to learn how wonderful it is to be secure enough in themselves to be the people that God has called them to be. The poet Jenny Joseph catches something of this freedom in her poem "Warning," which begins: "When I am an old woman I shall wear purple, with a red hat that doesn't go..."

We would like to give other adults an opportunity to experience the pleasures of "discovering themselves anew" and enjoy the company and fellowship of other senior adults. With this goal before us we are making plans for one-day conferences at several places in the Diocese.

Our work on our handbook of services, programs and information concerning the elderly which we printed and distributed throughout the Diocese has been completed. It is an excellent resource guide for use in work with the elderly.

At present we encourage the establishment and maintenance of networks with other diocesan organizations by attendance and participation in conferences, workshops and memberships in groups focused on aging ministries.

We continually strive to broaden the representation and participation of the regions with the committee in the hope that we would be able to promote educational and spiritual programs and other resources throughout the Diocese.

We would also like to assist in the promotion, along with regions and parishes, of local ministries to the aging so that we can use the talents of our seniors and that the spiritual needs of the frail and isolated seniors and their families may be met.

Submitted by Jeanne Boyne, Chair



Annual Report of the Committee on AIDS Ministry

The Committee on AIDS Ministry provides encouragement, guidance and support for churches, church schools, agencies and organizations, church members and others in the Diocese of Virginia to respond compassionately and effectively to the HIV/AIDS epidemic. The Committee program in recent years and for 1996 includes

- an annual retreat for HIV/AIDS caregivers and others touched by HIV/AIDS;
- providing consultation, resources, referrals and other support for developing and presenting HIV/AIDS awareness, prevention and other educational activities; for prayer and healing services and other liturgies; and for establishing workplace and other policies and guidelines;
- collaboration with local, regional and other HIV/AIDS agencies (including the National Episcopal AIDS Coalition) in support of a variety of HIV/AIDS programs (including World AIDS Day); and other activities.

Last year's activities began with special presentations during the 200th Annual Council in January 1995. Council adopted a resolution encouraging "the congregations, schools and other agencies of the Diocese, as well as its members, to sponsor or participate collaboratively in appropriate and effective HIV/AIDS education, reflecting Christian commitment to physical health and spiritual wholeness, and with a special emphasis on teachings about Christian marriage and sexual practice." The Committee continues to receive requests from churches, agencies and individuals seeking information, guidance and other support for HIV/AIDS programs, and regarding a variety of other concerns. Responses indicate that Committee assistance has been effective in helping resolve problems and meet other needs. We encourage and invite your requests!

Another highlight of our 1995 program was our annual retreat for HIV/AIDS caregivers and others touched by HIV/AIDS, held in Arlington. More than 40 family and professional caregivers and others from throughout the Diocese, the Commonwealth and the District of Columbia metropolitan area participated. The majority of registrants required full or partial scholarships. Financial and in-kind support from diocesan Council, churches, and individuals provided sufficient scholarship funds so that no participant was turned away. Formal and informal evaluations confirm that the retreat meets vital spiritual, educational and other needs. A selection of comments from formal evaluations follows: regarding the opening service—"their use of parables [from the gospels] was so meaningful"; regarding the healing service—"the love of God was surely in that place ... it amazes me that a cross section of society could come together and build

a sudden but genuine community of faith and love"; regarding workshops—"very practical for me and my patient" and "showed me positive ways to deal with my feelings of loss"; regarding the entire retreat—"the experience is so much better than I would ever have imagined. The group was so warm and loving and supportive that it really was a healing weekend" and "I can leave this retreat feeling hope, joy and peace." We look forward to returning the annual retreat to the Richmond area in Fall 1996.

The Committee invites your interest in assisting with our 1996 activities. New members and associates are always welcome. Participation from the Richmond area and rural areas of the Diocese are especially needed at this time.

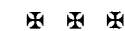
Please note these important dates for 1996:

- March 16, a day of training for building an HIV/AIDS ministry, with guest presenter the Rev. Dr. Malcolm Marler, University of Birmingham, hosted by the Church of the Holy Comforter, Richmond, as part of the Diocesan Leadership Training Event at Roslyn.
- Fall weekend, fifth annual Retreat for HIV/AIDS caregivers and others touched by HIV/AIDS, Richmond, sponsored by the Committee on AIDS Ministry.
- October 12, 13, 14, display of the NAMES Project AIDS Memorial Quilt in Washington, D.C., and activities sponsored by National Episcopal AIDS Coalition and other organizations.
- December 1, World AIDS Day.

To request or to offer support, please contact the Committee through Edward Strickler, Jr., Chair, P.O. Box 5, Scottsville, VA 24590, 804/286-3741; or diocesan offices 800/DIOCESE. We look forward to hearing from you!

* Note: formerly constituted as a diocesan commission, following discussions with the Executive Board, we have become a committee.

Submitted by Edward Strickler, Jr., Chair



Annual Report of Bloomfield, Inc.

Bloomfield's mission to improve the quality of life for disabled children and young adults found a full array of needs that were addressed in 1995. Prosthetic assistance equipment, a high-tech wheelchair, a lift for a van, an auditory enhancement training program that permits a child with autism to tolerate normal sounds, and a custom-built crib with soft top for a cerebral

palsied child are examples of items, not funded by insurance companies or government programs, that afford many with a capacity to enjoy a greater fulfillment of their unique requirements.

Past residents of Bloomfield were sponsored to attend Camp Easter Seal this summer and a \$5,000 scholarship also was given. Other projects receiving grants were: H.I.G.H. Hope in Richmond, for seed money to establish a transitional home with facilities for victims of head injuries (\$15,000). Such facilities will be a first for the area. Bless the Children, Inc. for provisions at an orphanage housing disabled children in Moldova, Northern Romania (\$5000). Hospital beds and wheelchairs, no longer useful to past Bloomfield residents, also were sent as needed items.

Bloomfield feels a great satisfaction in its participation to assist the funding needs of The Harry Merica House. This house is a milestone in the challenge to provide independent living for disabled young adults who otherwise would be placed in nursing homes.

Harry Merica, a Bloomfield resident for most of his adolescent years, harbored a vision of living facilities that would provide a modicum of independent living for disabled young adults like him. He became the catalyst that turned his dream into a reality by persistently pursuing commitments from others that resulted in the completion of what has been named The Harry Merica House, now fully occupied by seven young disabled adults. The largest portion of Bloomfield's grant to this project was for purchase of a specially altered and equipped van to accommodate the placement of occupied wheelchairs.

The Bloomfield Foundation has no salaried employees; its activities are entirely administered by volunteer trustees. Operating expenses command no more than 2 percent of its annual budget with 98 percent being allocated to support its mission.

Submitted by Courtney G. Kohler, Chair

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Annual Report of the Church Pension Fund

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Treasurer of the Diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 1995 to beneficiaries in all 99 dioceses amounted to \$90,464,078.

For the information of the 201st Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report dated November 17, 1995, were as follows:

67	retired clergy received benefits totaling	\$1,139,211.60
39	clergy taking early retirement received benefits totaling	520,972.80
3	clergy received disability benefits totaling	47,205.60
56	surviving spouses received benefits totaling	512,997.60
2	children's benefits were paid totaling	7,200.00

Total benefits paid to beneficiaries in The Diocese of Virginia	\$2,227,587.60
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An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

Beginning in April of 1994, the Diocese contracted with Trigon Blue Cross/Blue Shield to provide, through its subsidiaries, medical insurance to all clerical and lay employees in the Diocese. Insurance premiums for this coverage for 1996 and 1997 are as follows (all premiums are quoted on an annual basis):

Single	\$2,604
Single Parent & child(ren)	4,428
Couple	5,472
Family	6,780

As of October 1, 1994, dental insurance became available to enrollees on a church-by-church basis. Indemnity coverage is provided through Mutual of Omaha and the annual premiums through September 30, 1996 are as follows:

Single	\$178.44	
Employee plus one		325.32
Family	490.32	

The Diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing Medicare supplement insurance for those over 65 on Medicare who choose to participate. Insurance premiums for this coverage for the calendar year 1996 are as follows (all premiums quoted are on an annual basis):

Clergy Medicare Supplement:	
Single	1,104
Couple	2,208
Lay Medicare Supplement:	
Single	1,968
Couple	3,936

Aetna Health Plans provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan. The address of the claims office of Aetna is P.O. Box 6300, Leawood, Kansas 66206-0300. Their toll free number is 800-279-2175.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the Diocese. The Diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the Diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan churches and the Church Insurance Company. The Diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the General Convention Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Ms. Peggy Ramsey, the Church Insurance Company, 4050 Innslake Drive, Suite 111, Glen Allen, VA 23060. Her toll free number is 800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund may call Church Life Insurance Corporation at 800/223-6602.

Submitted by David H. Charlton, Treasurer

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Annual Report of the Commission on Church Planting

Archbishop of Canterbury William Temple defined evangelism as "the presentation of Jesus Christ in the power of the Holy Spirit in such ways that people come to believe in him as Savior and follow him as Lord in the fellowship of his church." And Peter Wagner, author of *Church Planting for a Greater Harvest*, states, "The single most effective evangelistic methodology under heaven is planting new churches."

There are many models of evangelism, but the Diocese of Virginia has adopted a model of parish-based evangelism. The church—the local community of faith, the local body of Christ—is not only the means of evangelism, it is part of the message itself: We are saved into community. This model of evangelism calls for both revitalized congregations and new churches.

The Commission on Church Planting (CCP) exists to mobilize the Diocese of Virginia in the planting of new churches. Under the leadership of Bishop Jones, the Commission works with the Commission on Church Revitalization and the Commission on Congregational Missions through the Council on Missions and Revitalization.

The CCP has prepared Regional Resources for Church Planting, resources for Regional Task Forces to use as they evaluate the potential for new church plants in their regions. The CCP has met with five regions (Regions 15, 14, 11, 6, and 1) in 1995 to assist them in moving toward new church plants.

In June the CCP gave the Executive Board a three-year progress report since church planting had become a diocesan priority. After studying the new churches planted in the Diocese in recent years, we made several observations.

1. As a rule, a new church will have little statistical impact on neighboring churches in terms of average Sunday attendance and pledged income.
2. As new churches are formed, they begin pledging a portion of their income to the Diocese of Virginia, and have generally increased their pledge to the Diocese. So, they are returning a portion of the Diocese's investment in them. Consequently, the net impact to the Diocese of Virginia is not as much as the total New Mission and Revitalization Fund grant.
3. Every church planter said that if he or she were planting a new church again, each would focus more on developing the vision and values, and developing the core group. Statistics show that 70 percent of new churches which don't make it commit fatal mistakes prior to the first public worship service.

4. The use of direct mail as a way to launch public worship has proved to be an effective way to start big enough to work toward the goal of being self-supporting in five years.
5. New churches seemed to focus their ministry to the people the church is trying to reach while maintaining the integrity of our Anglican identity. For example, if a new church is located in an area with many families, the ministry of the church would be focused on children and youth from the very beginning, including the possibility of staff positions in the area of children and youth ministry.
6. There is a fundamental difference between a founding Vicar and a first Vicar. A founding Vicar is appointed before any core group exists, discerns the basic vision for the mission, and gathers a core group around the vision. In this case, the Vicar is the most tenured member of the congregation and carries significantly more authority than a first Vicar. A first Vicar is either called by a core group or appointed by the Bishop to a core group which already exists. The core group has a vision for the church (which may not be articulated) and the first Vicar must align himself or herself to their vision. A first Vicar does not have as much authority in the congregation as a founding Vicar, and that will make a difference in determining the most appropriate leadership style.

These observations have led the CCP to advocate a model of church planting new to the Episcopal Church.

1. Start big enough so that the church will be self-supporting in four years. This is a change from the past where we started new congregations that often took 25 years before they were off diocesan aid.
2. Instead of planting a church for solely for Episcopalians, we are planting churches for the unchurched. For many, this has raised questions about understanding our Anglican identity, and in quarterly meetings of Vicars of new churches, the Bishop has led these Vicars in several discussions of this topic.
3. New churches and existing churches tend to attract different kinds of people; for example, new churches tend to attract pioneers and existing churches tend to attract settlers, so the sum of our efforts will be greater than either one on its own. Everyone wins, including God!
4. Focus on building up the community of faith and the people, then direct attention to finding land and a building. Focusing on land and buildings too early distracts the church from its primary task of reaching out to people.

In 1995 there are five regions in varying stages of starting a new church (Regions 1, 6, 11, 14, 15) and four additional regions which include a recent church plant (Regions 7, 8, 12, 13), for a total of nine regions actively involved in church planting. That is 60 percent of the Diocese! We need a bigger vision for church planting than one new church a year.

Recommendations

1. Renew church planting as a diocesan priority at this half-way point in the Decade of Evangelism.
2. With 60 percent of the Diocese currently engaged in church planting, the CCP wants to work with others in the Diocese to develop a bigger vision for church planting than one new church a year.
3. If there is a surplus of pledged income for 1996, allocate it for new churches in the New Mission and Revitalization Fund, with a goal of \$200,000 a year for new churches. Extend the granting period to four years so that there will be three years to the grant after public worship has been launched. The Commission on Church Planting has been asking for an increase in the New Mission and Revitalization Fund every year and has been denied it. Furthermore, the \$100,000 adopted in 1992 will only be worth \$89,000 in 1996.
4. Consider making revitalization consultants available to neighboring churches in an area where a new church is being planted.
5. Create and encourage the use of a capacity for capital gifts for new church start-ups as well as future land acquisition, in addition to the planned giving already under way in the Diocese of Virginia.

Submitted by the Rev. Alison L. Barfoot, Chair



Annual Report of the Committee on Communications

The past year has been one of productivity and change for the Committee on Communications. With the help of many parish staff members, we conducted our second communications resource survey during the spring and summer. We were able to obtain a 100 percent response, and the survey results produced some interesting changes and trends in how each parish in our diocese communicates. Fax machines and modems are growing in number and application. By the time council is convened, we expect that 50 percent of the Diocese will be capable of communication by fax. This capability will allow parishes to benefit from the broadcast fax capability of

capability will allow parishes to benefit from the broadcast fax capability of the Mayo Memorial Church House. The committee has initiated a program to obtain donated fax machines from the business community and provide them, through the diocesan office, to parishes without fax machines.

The most significant activity in 1995 has been the committee's work in electronic mail. New communications tools and applications to include e-mail, web pages and listservers have become a part of the Diocese's communications inventory. In support of these changes, the committee has focused its efforts in two areas. We have served as a resource to the diocesan staff, and we have begun working with individual parishes to assist them in obtaining electronic mail. Presently 31 parishes—18 percent—in our diocese have e-mail capability.

The committee has completed its update of the Communications Handbook for Parishes. We have revised many of the topics and included some new ones (i.e., e-mail, fax numbers and individual parish communications representatives). We hope this will be a helpful tool for all parish communicators.

The committee has identified a PC-based geographic information system that could have a range of diocesan applications—to include stewardship. We plan to provide a demonstration of this system, distribute the handbook and provide individual assistance at our booth during Annual Council.

The committee has strengthened its membership and is looking forward to meeting the challenges of 1996 and the opportunity to serve the Diocese.

Submitted by Michael A. Dickerson, Chair



Annual Report of the Commission on Congregational Missions

The Commission on Congregational Missions is responsible for assisting the bishop in the oversight of small churches and mission congregations. Often meetings are held at different churches where we have the opportunity to meet with leaders, enjoy their hospitality, and share their hopes and vision of the ministry of their congregations. These visits provide an opportunity to build understanding and support and encourage the local churches. CCM provides a direct link between these churches and the leadership of the Diocese.

During 1995, we have witnessed the smooth transition of oversight from Bishop F. Clayton Matthews to Bishop David C. Jones. CCM is truly blessed by the generous dedicated service of Commission members, who bring long-term memory and knowledge that is essential to our work. Each

Commission member is assigned to three or four congregations as a liaison and is charged to establish and maintain relationships with parish leaders and provide links between them, the Commission, and the leadership of the Diocese. An important aspect of the Commission's work is the monitoring of mission budgets and the oversight of that part of the diocesan budget which is allocated for support of mission congregations. Through the liaisons, the Commission is able to keep in close touch with each congregation and make recommendations on their behalf to the Executive Board and Annual Council for funding.

Another part of our work is the support of clergy working in small congregations. In 1996, we plan to offer scholarships to clergy for the Small Church Institute at Salter Path, North Carolina. In 1995, Bishop Matthews was the keynote speaker. The Diocesan Small Church Conference, "A Day of Conversation with Bishop Jones," will take place at Trinity Church, Washington, Virginia, on April 20, 1996. The Rev. Harold N. White will be the coordinator for the 9:00 a.m. to 3:30 p.m. session. Both of these conferences will be offered to clergy and lay leaders of small congregations.

The non-English speaking congregations of the Diocese include a Korean congregation, a Vietnamese congregation, and three Spanish-speaking congregations.

Submitted by Barbara Levy, Chair



Annual Report of the Commission on Congregational Revitalization

Following our work in helping to establish the Council on Missions and Revitalization in 1994 and receiving funds from the Annual Council budget in 1995, the Commission on Congregational Revitalization began the process of training 25 consultants from various geographical areas of the Diocese. The training of consultants took place on four Saturdays in February and March at St. George's Church in Fredericksburg. The training was led primarily by the Rev. Scott Benhase, then Vicar of Trinity Church, Charlottesville. Our primary source of materials was the Parish Development Institute at General Theological Seminary. The core training program was based on the following books: *Conformed to Christ: Structures and Standards in Parish Development* by Robert A. Gallagher; *The Life Cycle in Congregations* by Dr. Arlin J. Rothauge; and *Understanding your Congregation as a System* by George Parsons and Speed B. Leas.

After completing the training, which included several sessions of role playing, the structure for the program of Congregational Revitalization was introduced. Four geographical clusters have been identified for this work: Northern Virginia; Charlottesville and the Valley; Richmond/Northern

responsible for regular meetings of Revitalization Consultants and immediate oversight of revitalization programs. The Revitalization Officers meet regularly with the Rt. Rev. F. Clayton Matthews, Bishop Suffragan, for supervision and coordination. Each Revitalization Officer is responsible for consultants who live in their geographical area. This responsibility includes on-going supervision, support and coordination of the work being done.

Currently, 14 churches throughout the Diocese have requested to enter into this program. Each congregation has been assigned a consultant, as well as a bishop, to work with the development of an action plan which will ultimately culminate in a covenant among all parties. The cost of the program is determined on a sliding scale according to a congregation's ability to pay for this service. In addition, there are monies available through the Annual Council budget to assist congregations who wish to participate in the program. The sliding scale consists of a high range of 90 percent paid by the Annual Council budget, to a low of 50 percent of the cost being paid by the Annual Council budget. The 1995 Annual Council budget provided \$40,000 and was supplemented with an additional \$16,000 from the Jesse Ball duPont Foundation. The 1996 budget of \$56,000 will be funded primarily by the Jesse Ball duPont Foundation at the level of \$40,000, with \$16,000 coming from the Annual Council budget.

The Commission on Congregational Revitalization wishes to let the churches of the Diocese know that this program can be useful to all congregations, regardless of size or stability. Consultants are also available as vestry or congregational retreat leaders. Any inquiries regarding the revitalization program should come to the Very Rev. Steven Miller, the Rev. Saarah Trimble, Mr. James Collins, or the Rt. Rev. F. Clayton Matthews.

Submitted by the Rt. Rev. F. Clayton Matthews, Chair

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Annual Report of the Diocesan Fund for Human Need Grants Board

The Board had the pleasure of welcoming six new members this year, all of whom were assigned to the classes of 1997 and 1998.

In April the Diocese approved the Board's recommended revision of the fund guidelines.

As part of the ongoing effort to keep all parishes informed of the purposes of the Fund, the GrantsBoard participated with the Executive for Communication in the redesign of offering boxes, and other educational and informational materials.

The following grants were made:

- \$2,400, to St John's, Arlington for support of their project to teach English to immigrants and refugees in Northern Virginia.
- \$3,400, to All Saints', Richmond, to support a mission project in Honduras.
- \$3,450, to Piedmont Parish, Madison, for support of a pre-employment training program.
- \$5,000, to Episcopal Church of the Word, Gainesville to support the founding of a parish pre-school.
- \$5,000, to St. Mary's, Goochland to support a Habitat for Humanity Construction project in conjunction with Richmond Episcopal churches.
- \$4,900, to Church of the Holy Comforter, Richmond, for support of the Coal Pit Ministry, which provides pre-school experience and family support for "at-risk" children.
- \$2,000, to Grace Church, Alexandria, for supplies and printed materials in support of programs to integrate Hispanic worshippers into parish life.

Submitted by Harry Amos, Chair

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Annual Report of the Diocesan Missionary Society of Virginia

The purpose of DMS is to manage assets, both money and other property, in support of the missionary work of the Diocese. In 1995 DMS significantly increased its available resources in support of that missionary work:

1. A generous \$200,000 grant was received from St. Paul's Church, Richmond establishing the Robert F. Gibson Fund for New Churches;
2. Approximately \$400,000 was received from a charitable remainder trust established by the late Katherine T. Dennis of Richmond; in accordance with Mrs. Dennis' intent, these funds were donated to Shrine Mont Inc. to establish an endowment fund;

3. A loan of \$1,250,000 was received from the Trustees of Bloomfield Inc. in Albemarle County which will be used for church expansion with particular concern that the needs of handicapped persons are met in such expansion.

During 1995 DMS disbursed loans to churches for expansion in Loudoun and Fairfax counties totalling more than \$700,000.

At the request of Bishop Lee, DMS has established committees to identify and acquire future sites for new churches in the Diocese. Committees have been appointed for Northern Virginia, the Richmond area and Albemarle County. During the year DMS disbursed \$65,000 to Bishop Lee for his missionary work throughout the Diocese and at Shrine Mont. At the request of Bishops Matthews and Jones, DMS Trustees have met with and counseled church vestries planning expansion and new construction. Regional committees have been appointed for such counseling purposes.

The DMS loans to parishes now total more than \$6 million. DMS looks forward to assisting additional parishes in 1996 and will make loan funds available to the extent of its resources.

Submitted by Richard R. G. Hobson, President



Annual Report of the Ecumenical and Interfaith Commission

Reconciliation is the heart of the Gospel and we are called to be ambassadors of reconciliation. There is one Lord, one faith, one Baptism, One God and Father of us all. Unity is given to us in our baptism; we seek to fulfill it more than create it. Our witness to Jesus as Lord bears more credibility to our world when we act together in mission and ministry.

Those are the faith convictions which motivate and inspire our mission to respond to the ecumenical imperative of our Lord Jesus Christ that we all may be one, and to nurture interfaith relationships.

To fulfill this mission your commission functions as an information network and advocate for ecumenical development.

Does your parish have a Parish Ecumenical Representative? If not, we ask that you convey to us a PER for whom we will offer training on a regional basis in the spring of 1996. PERs serve as advocates of ecumenism in their parishes, as recipients of information, and as sources from whom we seek to know how ecumenism is progressing locally.

From existing PERs during this past year, we learned of the rich array of ecumenical ministry in our diocese in areas of social outreach, shared worship, joint youth programs, Bible study, senior youth programs, senior luncheons, housing development, vacation Bible schools and the like.

We continue to support ecumenism in Virginia through our participation in the annual Lutheran-Anglican-Roman Catholic Conference in recognition of our historic statewide 1990 LARC Covenant.

Three members of our commission, Betty Garnet, Phebe Hoff and Charles Sydnor, attended the National Worship on Christian Unity and annual meeting of Episcopal Ecumenical Officers in New Mexico. From this gathering we learned that five of the nine member denominations of the Consultation on Churches Uniting have approved the COCU Covenant. Our church has referred the COCU proposal to the Anglican Consultative Council for study and recommendation to the 1997 General Convention.

A major focus of our work this year and for 1996 is to help the members of our diocese become informed about the Lutheran-Episcopal Concordat which will be voted upon by our General Convention and the Evangelical Lutheran Church in America's National Assembly in 1997. The Concordat proposes a mutual recognition of sacraments and ordination while allowing each church to continue its respective worship traditions and structure. Your commission has available study guides on the Concordat and hopes to provide in 1996 copy-ready bulletin inserts explaining the Concordat.

We look forward to working with our new bishop, David Colin Jones, whose responsibilities include ecumenical work.

We rejoice and give thanks for the effective leadership of the Virginia Council of Churches in promoting and supporting state-wide ecumenical ministry among its 20-member constituency.

Fear, distrust and prejudice diminish when we are in dialogue with those of other faith traditions. In 1996, we hope to facilitate a Jewish-Muslim-Christian dialogue.

We the members of your commission invite your questions and bid your prayers as we continue to seek the unity we have been given in Christ Jesus.

Submitted by Phebe Hoff and the Rev. Charles Sydnor, Co-Chairs



Annual Report of the Committee on Education

The Committee on Education of the Diocese of Virginia continues to see the scope of activities as the lifelong process of Christian formation that takes place in many settings within the Christian community. In this context, the committee's mission is to encourage, promote, coordinate and support the efforts of persons throughout the Diocese—lay and ordained—engaged in this process. To fulfill its mission, the committee sponsored the following activities in 1995:

- Publication of a quarterly Christian Education Network (CEN) newsletter mailed to all clergy and other Christian education leaders in the Diocese, as well as to national and other diocesan educators.
- Three CEN workshops were held at Trinity Church, Fredericksburg: "Conflict Management and Resolution" was presented by the Rev. Jonathan Bryan in May; "Children in Worship" by the Rev. Susan Goff and the Rev. Tom Holliday in September; and "Bread and Stones," a program on child advocacy presented by representatives of the Virginia Council of Churches in November.
- On October 28, the committee sponsored the third annual Parish Education Day at Virginia Theological Seminary, which featured Marjory Bankson as the keynote speaker and opportunities to participate in two of 13 morning and afternoon workshops. These workshops included working with special needs children, Advent activities, spirituality for teachers, working with young adults, a Christian philosophy of education and curriculum selection and development. About 100 people participated in the day. Bishop Lee and Bishop Jones spoke about the importance of education for Christian mission and ministry.

In addition, five members of the committee represented the Diocese at "Continuing in the Apostles' Teaching," the National Christian Education conference held at Estes Park, Colorado, April 25-29. This conference affirmed a renewed emphasis of the committee in 1995 on child advocacy; i.e., ways in which parishes can affirm the baptismal identity of children within the church and be advocates for their health and well-being in the world.

In 1996, the committee intends to continue its presentation of CEN meetings and publication of the CEN newsletter. The committee is already planning with the Diocese of Washington Christian Education Committee to co-sponsor Parish Education Day in 1996. The committee also has started working with them on a multi-day conference at the Washington Cathedral in 1997.

Submitted by the Rev. Linnea Summers Turner, Chair



Annual Report of the Episcopal Book Store, Inc.

The Canterbury Book Shop continues to serve the churches of this diocese as well as a number of churches and dioceses around the country. Regular customers include churches in 14 other dioceses.

Telephone orders provide a large portion of the store's business, and the staff is known for its individualized attention. Sales at the Shrine Mont branch, open from mid-April until Nov. 6, increased this year. Prayer Book and Hymnal sales also have increased, while the sale of children's books has decreased; the inventory mix reflects these changes.

Out-of-store special events continue in large numbers. The Book Shop was present at the Annual Council; at a number of events at the Virginia Diocesan Center at Roslyn; for three days each week during the St. Paul's, Richmond, Lenten services; at the Province III June meeting in Hagerstown, Md.; at the LARC Conference; at clergy conferences in several dioceses; at many fall festivals and bazaars; and at special sale days in many churches.

Net earnings for the fiscal year ending June 30, 1995 were \$6,206, which includes generous gifts from individuals, churches and foundations. This balance indicates a very successful year in a store where walk-in trade is very small and where income is largely dependent on telephone, mail, and out-of-store sales, as well as individual and church contributions. The Board of Directors applauds the efforts of the Rev. John Adams, manager, for making possible this successful year of ministry to this diocese and beyond.

Submitted by Louisa S. Sheets, Secretary



Annual Report of the Committee on Evangelism

Striving to make itself a primary resource for spiritual renewal within the Church and outreach to the unchurched, the Diocese of Virginia's Evangelism (DOVE) Committee has contacted each parish to identify chairs of committees addressing mission and evangelism. These contacts will now be advised of available personal counsel and a broad variety of programs on evangelism.

The focus of the Committee's mission continues to be to "proclaim by word and example the good news of God in Christ," as charged in the Baptismal Covenant and affirmed at the 1973 General Convention.

Several leaders from the Diocese of Virginia, including two from the Committee on Evangelism, were struck by the sense of urgency coming from the G-CODE 2000 Conference in September which gathered members of the Anglican Communion at Kanuga. A primary message coming forth from this Global Conference on Dynamic Evangelism was that **where countries are hearing that accepting Jesus Christ affects where you spend eternity, extraordinary growth is taking place.** Where the message is diluted or compromised, there is no growth.

In addition to assisting in the sponsorship of events which lead persons into a personal relationship with Jesus Christ—via training and equipping sessions as well as revivals—the Committee seeks to serve the Diocese as a conduit to a multitude of renewal organizations (Cursillo, Faith Alive, Daughters of the King, Brotherhood of St. Andrew, Happening, etc.) and to inspiring speakers and teachers currently available to parishes.

The expanded Committee on Evangelism, now with church-based representatives throughout the Diocese, will make these resources available through a variety of media, ranging from diocesan publications and correspondence to Mission/Evangelism Chairs to regional meetings and the newly surfacing computer networks being used by churches.

Submitted by Julian Bivins and Elizabeth Ebel, Co-Chairs



Annual Report of Goodwin House, Inc.

These are exciting and challenging times for Goodwin House, Inc. The organization has a strong commitment to our sponsor, The Episcopal Diocese of Virginia, to the Northern Virginia area that we serve, to existing residents and to persons that will live in our communities in the future. The Board is also acutely aware of our history, our commitment to quality and our desire to be a leading organization. We want to serve a cross section of the elderly population, from those who need financial assistance to the affluent. These many "masters" make the setting of priorities challenging but the potential of new services for our senior citizens exciting.

Goodwin House, when conceived 30-plus years ago, was one of the first modern retirement communities on the East Coast. Our founders gave us a vision to be leaders, to be committed to quality and to serve the Church and the community. To do this successfully requires fund raising to support the less affluent (that is why we have the Goodwin House

Foundation), quality management and staff (we are extremely fortunate to have a committed and caring staff), a strong financial position (no margin, no mission) and strong communication with the local parishes, the overall community and with residents (we want your input).

We are committed to carrying forward the vision of our founders. Our mission is to provide the highest quality retirement housing with continuing care services where needed in Northern Virginia. Our officers, trustees, and staff are dedicated to promoting each resident's dignity, privacy and individuality. The Board and the new management team have the energy and commitment to be the very best!

The expansion and renovation of Goodwin House in Alexandria will return that community to its preemptive position of 30 years ago. The building has served us well for 30 years. Now is the time to re-energize it for the next 30 years. At Goodwin House West in Falls Church we continue to upgrade to maintain a high standard and expand services.

Goodwin House, Inc. wants to be a good corporate citizen, provide employment for the community, encourage economic prosperity, provide important services to the community, be a resource, and meet our Christian commitment of service. These are indeed exciting and challenging times!

Submitted by John H. Ariail, Jr., Chairman



Annual Report of the Commission on Liturgy and Church Music

The Commission on Liturgy and Church Music is a group of lay and ordained people who assist the bishops in diocesan worship, who work to improve the intentionality of worship in the Diocese of Virginia, and who assist individuals and parishes on matters of liturgy and church music as invited and requested to do so.

Current and former members of the Commission have been active this year in the planning and implementation of the new program in church music to offer training and certification of competence to parish musicians.

The Commission has been involved in plans for the 1995 Annual Council, as usual, and in the ordinations of candidates to the diaconate (in June) and to the priesthood (in December 1994 and January 1996), as well as in the consecration of the Rt. Rev. David C. Jones at Washington Cathedral in late June.

The National Association of Diocesan Liturgy and Music Commissions gathers in conference annually and the Diocese of Virginia was ably represented at that meeting this year by the Very Rev. Rosemari G. Sullivan.

Submitted by Robert F. Allen, Chairman



Annual Report of the Committee on Mental Illness

The mission of the Committee on Mental Illness is to equip our church to support and incorporate mentally ill persons and their families into the local parish, so that they may find it to be a vehicle of God's grace to them.

Throughout 1995, committee members met monthly to plan and construct committee activities. The high points of our activities during 1995 included a total of four workshops. Three of the workshops in the spring were on rehabilitation for the mentally ill, and were held at:

Emmanuel, Harrisonburg
Church of the Incarnation, Mineral
Church of the Good Shepherd, Burke

This fall St. Michael's, Arlington held a forum on "Ministry to the Mentally Ill" which drew a record number of participants representing 15 churches of different denominations, six community services and persons living with mental illness, family members and friends.

Portfolios containing information and resources were sent to all 183 churches in the Diocese of Virginia. A letter requesting liaisons from all the churches was also mailed.

Our library of reference books grew to 10 books and eight copies of a videotape. The videotape, "A Place to Come Back To," showing the church as the caring and committed home community for the mentally ill, was presented to church groups throughout the Diocese.

Contacts and information have been obtained from community activities such as the National Alliance for the Mentally Ill, the Virginia Alliance for the Mentally Ill and the local affiliation, the Mental Health Association of various committees and the Community Service Boards. Meetings at local affiliations have been attended by committee members.

A "Directory of Self-Help Support Groups," including listing of national, state and consumer groups, was obtained from the Mental Health Association of Northern Virginia. One hundred thirteen groups are listed for mental illness. This resource is available to all churches in the Diocese of Virginia.

The committee heard and received a resolution by Gateway Homes of Richmond on housing for the mentally ill and made a recommendation to Bishop Lee.

Samaritan's Heart, a support group for those living with mental illness, their families and friends, established by this committee in 1993 at Truro, Fairfax has met once a month for the entire year. Samaritan's Heart has had 7-10 new persons come for prayer and sharing since January. Daily intercessory prayer between those attending has revealed God's healing grace.

Future plans for the committee include new activities such as inclusion in a Parish Ministry Notebook, expanding our membership and liaisons, and personal visits to all 15 regions, their deans and regional meetings. New energy will be devoted to communication and networking in the Diocese, the region, the parishes, the families, individuals and community service. This network will inform those living with mental illness that "we care that they hurt" and are here to provide a "place to come home to."

Submitted by Peter V. Fetridge, Co-Chair



Annual Report of the Committee on Ministries in Higher Education

Many common images of campus ministry suggest an inwardly focused, self-absorbed chaplaincy to a small cadre of students whose reticence or reserve keep them from merging with the mainstream of the university population. But this image does not fit the Diocese of Virginia nor the students of Province III.

Activities and programs notable for Diocese of Virginia students during 1995 have included the following:

- * Participated in the 2,000 students' National Gathering in St. Louis, Missouri, December 27-January 1, 1995
- * Encounter With Christ (the Cursillo-styled retreat for college students) February 9-12, 1995 at the Virginia Diocesan Center at Roslyn, Richmond
- * Province III Student Retreat at Camp Eder, Gettysburg, Pennsylvania March 24-26, 1995, "Loving justice, being merciful, and walking humbly with God"

- * Province III Student Gathering at Washington National Cathedral, "Living Faithfully in a Troubled World," November 3-5, 1995
- * Service programs such as blood drives with both the Virginia Blood Services and the American Red Cross, Crop Walk, food drives, and much more.

The ministry at James Madison University centers around the Canterbury House and includes a regular program including worship, Bible study, and outreach programs (including student visits to regional Episcopal churches). Efforts are underway to build lay chaplaincies at other colleges and universities within the Diocese.

The ministry through St. Paul's Memorial Church at the University of Virginia continues to prosper and offer leadership to other ministries in the Diocese and beyond. The Rev. Wayne Ray has been appointed the Coordinator of Campus Ministry by the Episcopal Church Center and in this capacity offers leadership to the campus ministries throughout Province III.

Student programs at St. Paul's continue to be well attended and to reach quite a wide constituency of undergraduate, graduate and professional students. Students, faculty, and staff receive the regularly published Cavalier Episcopalian which contains news of programs and events of interest to the Episcopal community at the University of Virginia. Attendance at the Sunday evening "student" service continues to fill the 60-to-70-seat chapel with students helping to lead worship.

Submitted by the Rev. David Poist, Chair

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Annual Report of the Council on Missions and Revitalization

The Council on Missions and Revitalization (CMR) was established in 1994 by the Rt. Rev. F. Clayton Matthews as the coordinating body for the Commission on Congregational Missions, the Commission on Church Planting, and the Commission on Congregational Revitalization. Responsibility for oversight of the Council was transferred to the Rt. Rev. David C. Jones after his consecration as Suffragan Bishop on June 24, 1995.

CMR is made up of representatives of the three commissions and the Commission on Ministry, the Commission on Lay Ministry, and the Diocesan Missionary Society. It acts as a council of advice to the Suffragan Bishop on matters pertaining to mission strategy, church planting, and the budget.

A highlight of this year's work was the recommendation by CMR that the Diocese start a new congregation in Region 15. During 1996, CMR will closely monitor progress in this area along with the Commission on Church Planting.

CMR also has explored strategies for multi-cultural ministry and has followed, along with the Commission on Congregational Missions, the establishment of an Anglo-Vietnamese mission as part of the continuing ministry of St. Patrick's, Falls Church. This study also has centered on effective approaches to ministry among Hispanic people.

The Commission on Congregational Missions, under the leadership of Mrs. Barbara Levy, has fulfilled its responsibility of maintaining an active liaison relationship with diocesan missions while providing assistance in budgeting and maintenance of property. The Commission on Church Planting, under the leadership of the Rev. Alison Barfoot, has provided assistance to newly started congregations, advice and encouragement to regions contemplating new church start-up, and expertise to church planters on the scene. The newly formed Commission on Congregational Revitalization, under the leadership of the Rev. Steven Miller, will coordinate the diocesan program of revitalization.

Submitted by the Rt. Rev. David C. Jones, Chair

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Report of the Nominating Committee for the Election of a Suffragan Bishop

The 199th Annual Council authorized the election of a second suffragan bishop. With the advice and consent of the Standing Committee, Bishop Lee appointed a Nominating Committee composed of 15 clerical and lay persons, one from each region.

The Committee's process started with the development of a statement of "What We Seek in a Suffragan Bishop," together with a profile of the Diocese of Virginia and its ministry and mission. The Committee solicited suggestions for potential nominees from the people of the Diocese and all bishops and Standing Committees throughout the United States. Seventy-two persons were recommended for the Committee's consideration and 40 of those persons actually entered the Committee's process by completing an initial screening questionnaire. After an extensive screening process, including background checks and visits by members of the Committee to several prospective nominees, the Committee announced a slate of six nominees to the Diocese. In accordance with the rules of order for the election, two additional persons were nominated by petition, including the Rev. David Colin Jones, who had previously declined to be considered by the Committee.

The eight nominees were presented to the first session of the 200th Annual Council in Fredericksburg, with additional informal presentations of the nominees in Richmond and Alexandria. The election was held at the second session of the 200th Annual Council with the Rev. David Colin Jones being elected on the third ballot.

On behalf of the Nominating Committee, I thank Bishop Lee, the diocesan staff, especially our liaison, Henry Burt, and the communications staff, all those who recommended persons for our consideration, and all those who were recommended and participated in the Committee's process. In the course of the process, we as a committee came to know numerous outstanding priests with vibrant ministries across our nation. Unfortunately, all those priests could not be nominated nor elected, but our faith is richer for having met them and we enthusiastically affirm their ministries. Individually, I thank the members of the Nominating Committee, who gave generously of their time and talents as we worked and prayed, guided by the Holy Spirit and with refreshing candor, to assist the Diocese in choosing a new suffragan bishop. Thanks be to God for the election of the Rt. Rev. David Colin Jones.

Submitted by J.P. Causey Jr., Chair



Annual Report on the Commission on Prevention of Sexual Misconduct

The Commission on the Prevention of Sexual Misconduct has worked on three main tasks since its formation. The first has been to develop guidelines which (1) clearly state the policy of the Diocese of Virginia, that "sexual misconduct involving pastoral care by any member of the clergy, lay employee or volunteer will not be tolerated," and (2) establish procedures for responding to allegations of sexual misconduct against clergy or laity in pastoral relationships within the church.

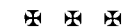
The second task has been to develop and offer Sexual Misconduct Prevention workshops dealing with sexual harassment and exploitation of adults and sexual abuse of minors or incompetent adults. Harassment/Exploitation Prevention workshops of 4-6 hours have been offered at least twice a year, primarily for new clergy and lay professionals. Child Abuse Prevention workshops for all employees and volunteers who work with youth are being offered in regional clusters. The Commission has provided training for teams, who are to offer prevention workshops twice a year in their cluster, and has also offered diocesan workshops at Roslyn for new clergy and others.

The third task has been to identify and train persons to assist the bishops by serving on response teams. When an allegation of sexual misconduct is brought to a bishop, he assigns several people to be a response team. They consist of an Advocate for the Accuser, an Advocate for the Accused, two or more Investigators, an Advocate for the Congregation and a Chaplain to the response team. The response team gathers information for the Bishop, informs the parties about the policies and procedures in this diocese and reports to the Bishop on the facts of the case.

The Commission on the Prevention of Sexual Misconduct also has been working with the bishops and Standing Committee to prepare for the changes in the Title IV disciplinary canons. These new canons provide for a different system of bringing charges and conducting trials of clergy, which makes access to the system easier for those making allegations while it preserves the rights of the accused. These canons also allow for a two-year period in which charges may be brought where the alleged misconduct happened more than five years ago. The Commission has prepared a pamphlet explaining the Title IV changes in greater detail. It is available from the diocesan office.

It has been our privilege to serve.

Submitted by the Rev. Karen P. Evans, Chair



Annual Report of the Committee on Refugee and Migrant Ministries

The Refugee and Migrant Ministries Committee was restructured last year to incorporate a representative from each region of the Diocese, working as a part of the Virginia Council of Churches Refugee Resettlement Program. Part of our task was to assess (1) the best way to keep the ministry of refugee resettlement alive and active in the Diocese, and (2) the reality or potential of our activity (or lack) with migrants in the Diocese.

The committee acknowledged that the Diocese historically had really never been involved with migrants, nor been especially aware of their needs, except for isolated cases in the western portion of the Diocese. Thus, the committee thought that the expectation or obligation suggested by the designation in the title should be removed.

In the summer, the Rev. David Montanye, then-Director of the VCC Refugee Program, and I met with Happy Pullman to discuss the melding of this committee with the VCC Refugee Advisory Board. The plan and rationale for dissolving the committee structure, while keeping alive the ministry of refugee resettlement and working through VCC, was presented to the Executive Board and approved in September. Committee members have

been urged to remain in an active advocacy role and also to serve on the VCC's Refugee Advisory Board. Vee Davis has agreed to be the Diocese's official liaison to the VCC Refugee Resettlement Program.

Our intent is to keep refugees and their needs in the minds and prayers of the Diocese of Virginia's people and churches, to encourage refugee resettlement and to promote participation in this ministry through parish or individual commitment.

Submitted by Judy Bryan, Chair



Annual Report of Roslyn Managers Corporation

In 1995, the Virginia Diocesan Center at Roslyn once again extended the ministry of hospitality to over 400 local, national and international groups, as well as to thousands of individuals visiting the grounds or conducting private retreats. The programs brought to Roslyn were as varied as the guests: vestry retreats, church staff meetings, diocesan committee and commission meetings, education and training events, and church picnics, just to name a few.

In addition to church and charity sponsored programs, Roslyn sponsored and hosted Storyfest! 95, five Elderhostels, and the annual Parish Leadership Training Event.

During PLTE (March 3-11, 1995), Roslyn offered to the Diocese 21 separate spiritual and educational programs, concluding with the Clergy and Vestry Conference and its 12 associated workshops. Opportunities for conferees to meet, dine and worship together were abundant. The entire event was attended by over 500 Episcopalians representing 135 churches in the Diocese.

Dozens of churches used the picnic and pool facilities, and for much of the summer 150 children from six different ministries swam and played at Roslyn each week.

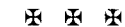
In December, Roslyn served as a site for CARITAS (Congregations Around Richmond Involved to Assure Shelter), a metropolitan Richmond area endeavor to provide shelter to the homeless during the winter. Up to 35 guests were housed and fed nightly from December 11-22. Volunteer help was received from Christ Church, Richmond, and other local congregations, and diocesan staff members.

The Sabbatical House at Roslyn opened as a resource for clergy and lay leaders engaged in study or disciplined reflection.

The interior of Powers Hall, the original house on the property and over 70 years old, was renovated.

Extensive planning has begun for the renovation of Gibson Hall, Storyfest! 96, PLTE 96 (March 13-24, 1996), six Elderhostels, and a long-range plan to carry the Diocesan Center into the next century. We are very excited about the upcoming year, and hope we can share some of it with you.

Submitted by Happy A. Pullman, Executive Director



Annual Report of Shrine Mont Board of Directors

This year marked the 70th anniversary of the Cathedral Shrine of the Transfiguration at Shrine Mont. For 70 years, "this place set apart for devotion, fellowship and growth in the grace of God" has served all ages with its gracious hospitality.

Five years ago a small group of persons asked Bishop Lee if they could quietly raise money to help with the renovation of the existing buildings. This quiet campaign ("Has Shrine Mont touched your life?") and its hardworking committee, the Subcommittee on Development for Shrine Mont, has raised over \$200,000 for renovations, special projects and scholarships to Shrine Mont camps. The renovation of Scott Cottage has begun and will be finished this spring because of the generosity of the friends of Shrine Mont.

Art Hall at Shrine Mont houses the drawings and paintings of John Douglas Woodward, whose work is receiving increasing attention. The Shrine Mont Art Committee raises money for the restoration and preservation of this art. The gifts to the John Douglas Woodward Memorial include time, professional appraisal of the paintings and monetary gifts. This summer the Shrine Mont Art Committee arranged "A Special Painting Workshop," a new program offering for Shrine Mont, which was led by Richard Crozier, Professor of Art at the University of Virginia. All proceeds from this workshop were donated to the restoration and preservation of Woodward's art. Shrine Mont hopes to offer this well-received workshop again next summer.

Gifts to Shrine Mont also range from lawn mowers to landscaping to new playgrounds to a laundry sink at the camps to wash pots and pans after camping trips. The most exciting gift Shrine Mont received this year was a bequest of \$408,000 by Mrs. Overton D. Dennis. The Board of Directors of the Shrine Mont Corporation has agreed to invest the bequest with the Trustees of the Funds of the Diocese of Virginia as the beginning of a Shrine Mont endowment for maintenance.

From time to time the Diocese receives bequests, some of which are to be used at the Bishop's discretion. Box Hill, the gray house with blue shutters at the top of the circle at Shrine Mont, was owned for more than 30 years by the Dudley family of Alexandria, long-time friends of Shrine Mont. When Lettie Dudley died, her children gave Shrine Mont the opportunity to buy Box Hill. Shrine Mont had no cash for such an acquisition, but one bequest to the Diocese allowed the Bishop to buy Box Hill and make it a gift to Shrine Mont. This house will be used as the Bishop's residence at Shrine Mont, enabling him to spend more time with summer camps and parish weekends.

Some 644 campers between the ages of eight and 18 had "the best summer ever" this summer at St. Andrew's Camp (Director, Kathy Wincheski); St. George's Camp (Director, Barbara McMurry); Senior High Youth Conference (Directors, James Brown and Yogi Browning); Wilderness Odyssey (Director, Ken Malcolm); Soccer Camp (Director, Wes Pullman); Music and Drama Camp (Director, Julie Ryder); or Young Artists' Camp (Director, Ann Long). In addition, families and adults enjoyed the Family Conference (keynoter, the Rev. Donald McLane); the Bishop's Conference (keynoter, the Rt. Rev. Edwin Gulick); the Sixth Annual Bishop's Bluegrass Festival; and the Adult Conference (Director, the Rev. Alwin Reiners). This was also the year that will be remembered as the summer it rained 10 inches in 11 days.

Shrine Mont has completed plans for the renovation of the Cathedral Shrine to make it handicap accessible, and we hope to be able to raise the funds for that project during 1996.

Shrine Mont hosts over 12,000 guests each year: parish weekends, August guests, family reunions, clergy conferences and retreats and other conferences.

Submitted by Happy A. Pullman, Vice President



Annual Report of the Committee on Stewardship

The Stewardship Committee was pleased to welcome two new members at the beginning of 1995: the Rev. Marek Zabriskie, St. James's, Richmond, and the Rev. Bradford Rundlett, St. Timothy's, Herndon.

We are saddened by the departure from the Committee of the Rev. Marek Zabriskie, the Rev. Allan Johnson-Taylor, the Rev. William L. Evans, and the Rev. R. Dale Harmon, all for calls to other dioceses, and by the departure of Mr. Derek Wimmer, who was transferred to Los Angeles, and

of Mrs. Anne Bland. These fine people were important in our Committee, and they will be missed. We are grateful for their commitment, guidance and friendship.

The mission of the Committee on Stewardship is to provide education in the biblical principles of stewardship for clergy and lay leaders, and to assist them to develop biblically-based, year-round parish programs. We provide consultants for parish leadership, speakers, Sunday school teaching for all ages, and trainers. We sometimes recommend resources outside our committee.

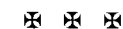
Our year's highlight was the 16th Annual Stewardship Conference, with our Suffragan Bishop, the Rt. Rev. F. Clayton Matthews, as keynote speaker. Eighty-five people from 40 of our parishes heard a wonderful witness of personal stewardship by Bishop Matthews. The workshop also had presentations by two committee members, workshops on year-round stewardship and a panel discussion by committee members.

We are continuing to offer our teaching and consulting service. In 1995, these activities included providing reference materials for about 45 parishes, consultations with 10 parishes, two parish workshops for their vestries and stewardship committees, two adult education presentations, and two talks to entire congregations. We emphasize biblical principles of Christian stewardship, including teachings about tithing, and we provide guidance about the motivation for giving and alternative approaches for the Every-Member Canvass and for Time and Talent canvasses. We strongly encourage year-round stewardship, and we have seen evidence that this is becoming a part of many parish programs.

Because of the attrition we have experienced this year, we are actively recruiting new members. We have requested diocesan approval of three new members. Their training began at our annual Stewardship Committee Retreat at Roslyn in November.

We are grateful for the opportunity to serve the Diocese and pray that our efforts will continue to help parishes.

Submitted by Harry Raab, Chair



Annual Report of the Committee on the Stewardship of Creation

The Committee on the Stewardship of Creation has been in existence since July 1992. Our primary objective remains to increase understanding throughout the Diocese of environmental issues, remedial actions required and our obligation as Christians to undertake and/or support those actions.

We see the Committee as a resource for the support of education and action at the parish, regional and diocesan levels. We firmly believe that the environmental crisis is fundamentally a spiritual issue.

Over the past year we have:

- held our second annual diocesan-wide conference, "God's World or Ours?" in April at Virginia Theological Seminary with approximately 90 attendees;
- provided a speaker for a workshop at a Province III student gathering held in November at St. Alban's, Washington, D.C.;
- will have held five meetings of the commission itself, including one at a parish other than those of members and one at the Center for the Ministry of Teaching at the seminary;
- distributed educational materials in the form of white papers and other documents to the 102 parishes where we have points of contact who have expressed interest in environmental matters, including one parish which held its annual retreat on the theme of stewardship of creation;
- distributed a bi-monthly newsletter to all parishes and 236 individuals (including the points of contact) which provided, among other things, a listing of the latest available resources;
- continued to assemble a library of videotapes and other resources;
- provided support for the chair of the commission to attend a conference in November on "Consumption, Population and the Environment," co-sponsored by the Boston Theological Institute and the American Association for the Advancement of Science; and
- submitted a resolution, adopted by the 200th Annual Council, calling on the clergy to take a more active role in emphasizing the connection between Christianity and the environment and calling for guidance on environmentally sound investment of church funds.

We plan to hold another conference at the seminary in March or April of 1996, and generally plan to expand our support to parishes in all of the areas listed above.

Submitted by Elizabeth Sedlins, Chair



**Annual Report of the Trustees of the Funds
of the Protestant Episcopal Church in the Diocese of Virginia**

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, completed its 102nd year of service as an investment vehicle, as provided in its charter, to serve the Churches in the Diocese of Virginia as well as the Diocese itself. This diocesan corporation, commonly referred to as "The Trustees of the Funds," is a church fiduciary holding individual church and/or parish funds, as well as diocesan funds, which are invested and managed by a Board of Trustees with the income remittal on an annualized basis.

The Corporation follows the general diocesan policy of implementing the principle of rotating membership on its Board of Trustees. This is in keeping with the report of the Committee on Institutions and/or Corporations, adopted by the 177th Council. The nine Trustees serve with the Bishop of Virginia, President ex officio.

Each Annual Council nominates, through the recommendations of the Committee on Related Organizations, two persons for each vacancy caused by rotation. Full membership of the Board of Trustees appears in that section of the Journal listing members who serve boards, commissions and various related organizations.

As of December 31, 1994, there were 166 individual church/parish type funds held by the Corporation, which at that time had a market value of \$8,242,534. The total number of investment units in the common fund were 12,946.4770 and the unit value was \$636.66. At that time, NationsBank, Richmond, Virginia acted as agent, dealing with all church and parish type funds. The funds held by the Trustees of the Funds for churches and/or parishes are endowment type funds, cemetery funds (both endowment and perpetual care), building funds, preservation funds, altar guild and garden funds.

The Corporation also holds some 79 diocesan type separate funds with a total market value, as of December 31, 1994, of \$8,398,412. There were 12,477.69 units in the Common fund and the unit value as of that date was \$673.07. Crestar Bank of Richmond, Virginia, through its Corporation known as Capitoline Investment Services, Inc. acted as agent for the Trustees of the Funds in the management of diocesan type funds. Interestingly, of the 75 diocesan type funds, 12 are held by the Trustees who act as agents under a will or an established trust to distribute the income yearly to a specific church in the Diocese.

The Trustees of the Funds hold seven individual funds for the specific use of Shrine Mont and there are over 35 funds held by the Corporation which are identifiable by their instrument of donation as funds left to the Diocese of Virginia and/or the Trustees of the Funds and/or the Bishop of the Diocese of Virginia. It is from this category that funds are available to the

Bishop of Virginia as discretionary funds—restricted and nonrestricted—and are also invested with the income being used by the Bishop at his discretion. There are some seven funds which are specifically designated for Church Schools and/or scholarship assistance.

As of July 1, 1995, the Trustees of the Funds hired three new investment managers and one master custodian. The new managers are as follows: Argus Investor's Counsel (an all-equity manager) holds 35 percent of the total asset value; Davenport Asset Management, Inc. (an all-equity manager) also holds 35 percent of the asset value; and Sovran Capital Management (an all-bond manager) holds 30 percent of the asset value. As of September 30, 1995, the market values were as follows: Argus Investor's Counsel—\$7,044,931; Davenport Asset Management—\$7,237,964; and Sovran Capital Management—\$5,796,372. The total number of units held on September 30, 1995 was 24,800.043; with a unit value of \$766.08108. Crestar Bank now acts as master custodian for all the funds held in the Trustees of the Funds account.

For information purposes, the investment objective of the Trustees of the Funds is based on a total return principle and the Trustees adopted an investment objective for growth of assets and good current income. The Trustees adopted a spending policy that included the annual payout would be determined on a 5 percent of market value ratio using the September 30 market value on a rolling three-year average.

The investment year is October 1 to September 30 of the following year. The payouts are determined in late October for distribution in November of that year.

Security Evaluations

Investments in securities traded on a national securities exchange are stated at market value, based on closing prices reported on the last business day of the year. Securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

Investment Units

The equity of each fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate church/parish or diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income Recognition

Income on investments is recognized when received.

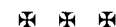
Income Distributions

Investment income is distributed as follows:

All Funds: The income distributed to each fund as invested is computed on five percent of market value on a three-year rolling average as of September 30 based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

For the information of the church at large, in the Annual Council Journal, reporting the proceedings of the Annual Council meeting, there is printed the complete audit report prepared by the firm of McGladrey & Pullen, Certified Public Accountants, Richmond, Virginia, which lists the individual parish or church type funds, as well as diocesan type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees of the Funds.

Submitted by David Holland Charlton, Treasurer



Annual Report of Virginia Diocesan Homes, Inc.

Virginia Diocesan Homes, Inc., is constituted by the Diocese of Virginia as the agency of the Diocese with respect to the institutional care for the aging. In carrying out that function, the trustees of Virginia Diocesan Homes elect the trustees of Goodwin House, and the Episcopal trustees of Westminster-Canterbury of Richmond, Rappahannock Westminster-Canterbury, Shenandoah Valley Westminster-Canterbury and Westminster-Canterbury of the Blue Ridge. All of these continuing care retirement communities are substantially fully occupied, financially sound and committed to providing a caring, dignified and high quality environment for their residents and their neighbors.

Highlights for Virginia Diocesan Homes during 1995 included:

- The opening of Elmwood House, a federally subsidized housing project in Fairfax County, organized by the Second St. Alban's Housing Corporation. As sponsor of Elmwood House, Virginia Diocesan Homes assisted the Rev. Canon John Frizzell and the Second St. Alban's Housing Corporation in construction of this facility, which opened its doors in June and is now fully occupied. The involvement of Virginia Diocesan Homes with Elmwood House was a significant step to broadening the involvement of Virginia Diocesan Homes to include housing needs for the aging other than those met by continuing care retirement communities.

- The 20th anniversary of Westminster-Canterbury of Richmond, which was marked by a festive celebration of thanksgiving on the afternoon of October 21. As the first Westminster-Canterbury in the Diocese, Westminster-Canterbury of Richmond has flourished as a dynamic example of the ecumenical strength of Virginia Diocesan Homes and Westminster Presbyterian Homes. The 20th anniversary celebration also marked the completion of an expansion which added 19 garden apartments, a swimming pool and other facilities.

While smaller expansion projects have either been completed or are in progress at Rappahannock Westminster-Canterbury, Shenandoah Valley Westminster-Canterbury and Westminster-Canterbury of the Blue Ridge, an in-depth evaluation of the strategy for Goodwin House is in progress as that facility moves into its fourth decade of operation.

In September, we gave thanks for the rich life of the Rev. W. Holt Souder, who was serving as a trustee of Virginia Diocesan Homes at the time of his death and previously served as President of the organization. He was instrumental in the construction of Westminster-Canterbury of Richmond and the reorganization of Virginia Diocesan Homes. His leadership and his mentoring of generations of trustees of Virginia Diocesan Homes will be deeply missed.

Overall, Virginia Diocesan Homes has studied evolving trends in institutional care for the aging and ways the continuing care retirement communities can be involved in, and socially accountable to, the communities in which they are located. An ongoing and important element of continuing care retirement communities in our Diocese is the availability of fellowship funds to provide financial assistance for residents and prospective residents, and we urge the support of the fellowship funds at the five communities.

Submitted by J.P. Causey, Jr., President



Annual Report of Rappahannock Westminster-Canterbury

Rappahannock Westminster-Canterbury's construction project for a 24-suite assisted living unit, adult day-care center and health center renovation is well underway. There were many delays and obstacles in the early days, but progress in the last few months has kept everyone optimistic. The construction schedule for the most part is on target and completion is still expected March 1996.

Rappahannock Westminster-Canterbury's intensified marketing efforts over the past nine months have achieved the results we hoped for. The number of move-ins this year has allowed us to meet the budget projections

outlined in our financial feasibility study, and the number of active leads continues to increase. A series of focus groups were held to explore the desires and wants in prospective residents and to test the interests in the development of detached, single-family homes on our existing campus. These focus groups affirmed the opinion that detached houses would be a marketable product for Rappahannock Westminster-Canterbury. The Board of Trustees is supportive of this idea and is proceeding with an internal feasibility study to see if this is practical to implement.

Not only is Rappahannock Westminster-Canterbury building for the future through a construction project, we are also looking at how we conduct business to make sure we are current in our thinking. After review and assessment by a board-appointed task force, the Board of Trustees supported the recommendation of the Task Force to elect a resident to fill the vacancy on the board. We are very pleased to be proactive in the area of resident involvement and governance and look forward to the opportunity to serve all residents better through community and resident leadership.

Submitted by Rexford F. Beckwith III, President



Annual Report of Westminster-Canterbury of Richmond

In recognition of the 20th anniversary of this, the first Westminster-Canterbury, and the completion of the Project '95 extensive expansion and renovation, a festival service of celebration and thanksgiving for the ministry of Westminster-Canterbury was held October 21. "They made it a place of springs," a metaphor from the 84th Psalm, was the service theme.

The Rt. Rev. Peter James Lee, along with Dr. Isabel Rogers, former Moderator of the Presbyterian Church U.S.A., was a participant and preacher. Music was provided by the choir of St. Stephen's, Richmond, accompanied by brass and organ.

In the fall, new residents moved into 19 new garden apartments, and all residents and guests enjoyed the opening of the new swimming pool, fitness center, gift shop, and coffee shop that were the focus of the Project '95 construction project. In addition, the renovated chapel with new stained glass windows was dedicated.

Certified nursing assistants from Westminster-Canterbury provided leadership in the formation of a CNA network throughout the greater Richmond area. This support group of retirement community CNAs meet for educational programs and sharing of ideas, while they also have developed a quarterly newsletter for certified nursing assistants. The

Virginia Association of Nonprofit Homes for the Aging named this project "Innovation of the Year" and the state association has admitted it as a permanent network.

The new Community Services Corporation has been launched with the employment of a director. She will oversee the expansion of our successful meals-at-home program and the addition of other home services such as housekeeping, home maintenance, transportation, companion, and nursing.

The Westminster-Canterbury Foundation board of trustees has established a Fellowship endowment in honor of the Rev. W. Holt Souder, who died September 5, and J. Edwin Givens, who in 1971 chaired respectively the Episcopal and Presbyterian boards that founded the first Westminster-Canterbury, in Richmond.

Submitted by W. Thomas Cunningham, Jr., President



Annual Report of Christchurch School

The 1995-96 year was a good one at Christchurch School. The school enjoyed a larger enrollment than in recent years. We undertook and completed a major campus beautification project, including restoration, refurbishing and new landscaping.

We renewed emphasis on our status as a "church school" through morning assemblies devoted entirely to prayer, contemplation and homilies.

As mentioned in our report last year, the necessary engineering and architectural reviews of the Bishop Brown building, an important historical building on our campus (which is centrally located and in disrepair) have been completed along with a full discussion with the school's various constituencies regarding the future of that structure. Our Board of Governors has unanimously endorsed a capital campaign for the restoration and refurbishing of this building.

Our school sponsored a retreat in January with representatives of our student body, our faculty and staff, the Board of Governors, the parents and the alumni. We discussed the school's mission and direction for the next few years and prepared a report for submission to the Board of Governors. Happily, the report was unanimously accepted by the board, and we have embarked on planning the implementation of our initiatives.

In the previous report, mention was made of our planning for a new field house for the school. When bids were received for this project, the actual costs exceeded the anticipated costs (as well as the funds raised for the

project). After lengthy discussion, the committee recommended to the Board that this project be shelved and that the school focus for the short term on the Bishop Brown building restoration.

As our school year came to a close, we announced a change from a proctor system to a prefect system and concluded the selection process for next year's prefects. We have expanded the Dean of Students' office to include two assistant deans, both of whom will reside in the dormitories. Current faculty were promoted to these positions; one will specialize in residential life matters, and the other will direct his attention to student activities.

The school's retention rate, as of this date, exceeds the percentage we attained last year at this time. Having said this, inquiries are down from previous years and we are anticipating some real challenges with our admissions numbers. It is only fair to note that the admissions office has been more selective this year, working with the results of entrance testing which previously were not available. As a result of the tightening of discipline procedures we parted company with a number of students during the course of the year, and we elected not to invite others to return for the next school year. This situation along with the graduation of 51 seniors has presented our admissions staff with a real challenge!

Our summer programs continue to grow. We have the largest enrollment in sailing and in marine science activities that we have had in years. We have continued our partnership with Jacob's Ladder for a fourth year. We welcomed baseball camps to our school (previously operated at Hampden-Sydney College) and this resulted in a large number of youngsters spending time on our campus.

We had a record number of alumni returning for Reunion Weekend, which followed our graduation weekend. We were honored to be addressed by Dr. Peter Relic, president of the National Association of Independent Schools, at our commencement exercises.

Our school has been the recipient of excellent counsel and advice from David Charlton throughout this year, and we have also appreciated the interest shown in Christchurch by Bishop Lee. I have had many occasions to appreciate the special relationships we have within our church schools. We also enjoyed the considerable support and encouragement of our board chair, Ed Trotter, and the faithful work of our Parents' Council.

I want to take this opportunity to thank all of those in our larger family who have worked on behalf of our school, demonstrated financial support for our programs and plans, offered prayers for the successful future of our school and our students, or who have in other ways brought their love of youngsters and education to play in the life of Christchurch School.

Submitted by C. Jackson Blair, Head



Annual Report of St. Catherine's School

This was a year for reaching goals at St. Catherine's. Day and boarding admissions met projections for a total enrollment of 718, slightly higher than the previous year. After more than six years of planning and two loud and disruptive years of construction, the new lower school opened its doors to reveal spacious classrooms, science and computer labs and a large, handsome assembly room.

A new curriculum for teaching and using technology—a moving target and an expensive one—exceeded our expectations for students and faculty. Plans to bring the community more closely in touch with the needs of the city came alive in our friendship with the extraordinary St. Andrew's School on Oregon Hill.

On the financial side, alumnae, parents and friends made this the most successful fund-raising year in the history of the school. City corporations invested in our mission by endowing a corporate scholarship for disadvantaged girls. Parent efforts in the annual auction and the senior parent and grandparent appeal contributed more than \$250,000 to an endowment to benefit teachers.

So we celebrate our blessings with thanks to so many. At the same time, of course, reaching these goals only sharpens our sensitivity to other needs. We are always assessing strategies, focusing on unmet goals and setting new priorities. The strength of our mission, as well as the corporate structure that supports and embodies it, is to challenge us to reach again, beyond, to serve more truly.

Submitted by Auguste J. Bannard, Head of School



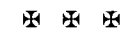
Annual Report of St. Christopher's School

The 1994-95 session of St. Christopher's School was one of our best. The highlight, of course, was the opening of the new lower school addition and the accompanying renovation of a portion of the old facility for our rapidly expanding extended day enrollment. The totally redone bookstore and alumni hall also opened their doors for the first time; the extended day gymnasium was begun and ground breaking for the new science facility should take place in the spring of 1996.

Our boys, once again, outstripped the competition in the state with the highest percentage of National Merit Scholar semifinalists, and we have what I am sure is a first in the school's history: two seniors attending Juilliard in the fall, a fact which reflects the unique opportunities in the arts which a boys' school can provide. One of the young men also is the captain of an athletic team and chairman of the Honor Council.

The staff was the strongest ever. One begins to take for granted the presence of Ph.D.'s as colleagues in the classroom. More importantly, largely through the efforts of a wonderful team of chaplains, a caring atmosphere has been created which has really permeated the entire school. In fact, there seems to be substantial evidence that there is life beyond "cool."

Submitted by George J. McVey, Head of School



Annual Report of St. Margaret's School

As we prepare to honor St. Margaret's 75th anniversary in 1996, this year has given us the assurance that we will have a great deal to celebrate. The 1994-95 academic year saw the clear fulfillment of the goals we have worked so hard to attain over the last six years. Opening with full enrollment in line with the student profile we have sought, with a particularly talented and committed senior class and with strong, stable administrative and faculty leadership, set the stage for a truly rewarding year.

Conscious community building was the cornerstone of this success. Beginning always in our chapel where we start each day, this spirit of community radiated throughout the life of the school and governed the decisions we made about our time and energy. I am particularly grateful to the Rev. Ann Reeder Riggs for her ability to respond to the often unspoken needs of our school community in her formal and informal roles. Her ministry has provided the strength of conscience so necessary for students and faculty as they address the many challenges of living within the intensity of a boarding school community while pursuing both academic and personal growth. Together, we have shared deep sorrow and great joy, always richer for the sense of a common mission. Our new admissions publications clearly translate these aspects of our school.

Attaining the goals of our long-range plan set us on the next cycle of strategic planning. I have appreciated the guidance provided by David Charlton and the Church Schools Board and the leadership of our board chair Jane Whitt Sellers, SMS '71, throughout this process. Our pursuit of a

sustainable financial equilibrium has led us into another year of research and analysis as we strive to qualify and quantify the unique characteristics of St. Margaret's School. Our anniversary year will truly see us "on our way rejoicing."

Submitted by Margaret R. Broad, Head of School



Annual Report of St. Stephen's and St. Agnes School

The 1994-95 school year at St. Stephen's and St. Agnes School was a busy, exciting and successful one. Although we only just completed the fourth year of the newly-created St. Stephen's and St. Agnes School, in many ways it seems like the merger is in our far distant past. The development of our master plan has successfully launched our school into the present and the future. We feel, for many reasons, that we are now in a position of strength in regard to the general health of the school, reputation in the community, enrollment, breadth and depth of program and fund raising. Although the challenges in front of us are great, we feel proud and grateful for the foundation which we have provided for this new school.

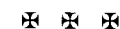
In October 1994, we completed our 10-year accreditation process sponsored by the Virginia Association of Independent Schools. A group of 21 educators, chaired by Dr. George Conway, headmaster, St. Anne's-Belfield and vice-chair Ms. Julia Williams (formerly of the Collegiate Schools), visited our campus for a three-day period. Their visit went extremely smoothly, and the end result was a report given to us which provided many commendations for St. Stephen's and St. Agnes School as well as many constructive suggestions as to how we can become an even stronger institution. Dr. Conway's summary of the visit included the following: "What has emerged from the sometimes confusing and often contentious merger of the two schools is a new school, greater even than its individual parts. The school has impressed us with the thoughtfulness with which you have undertaken this merger and the enormous progress you have made in just three years towards healing wounds and forging a dynamic school with a unified mission. The monumental achievement of this successful merger has come in a very short period of time. Our committee is keenly aware that the kind of unity you currently enjoy has been a hard fought prize. This is a unified school." We felt affirmed and were grateful for these comments. The committee was very helpful in giving us insights into how we might better integrate, communicate and coordinate as a kindergarten-through-12th grade school. Creating a cohesive academic program is critical to a first-rate school. In addition, the committee suggested that perhaps we are trying to do too much as a school, and therefore need to evaluate each of our activities individually to determine if there are any areas that could

be streamlined. This visit came at an excellent time in the life of St. Stephen's and St. Agnes School, and, although the process is an arduous one, we feel we are a better school for having undergone this accreditation.

Our master plan continues to evolve and become a reality. The 1994-95 school year was spent meeting regularly with architects and coordinating the physical development of a three-campus school. The three division directors, along with the head of school, business manager and the Building Committee of the Board of Governors, worked very closely with the architects in developing these plans. The fruits of our labor include renovations and completed construction on our lower and middle school campuses. The construction and renovation of the upper school campus will be completed by the fall of 1996. St. Stephen's and St. Agnes School is very grateful to Dr. David Charlton and Church Schools in the Diocese of Virginia for their support and work with our school in securing the loans through Crestar Bank in order to make this project a reality. In addition to securing the funds through CSDV, we will also launch an aggressive capital campaign to enable us to meet all the monetary needs of this master plan. This is a very exciting plan which will, indeed, enhance the program at our school and benefit all members of our school community.

Finally, it is only through the tremendous commitment, support and hard work of every member of our school community that we have been able to arrive where we are today. We look forward to the many challenges ahead and a continued bright and hopeful future.

Submitted by Joan G. Ogilvy Holden, Head of School



Annual Report of Region 1—Upper Rappahannock

Region 1 has continued to focus on youth and mission through our programs and our budget.

The annual youth conference at Shrine Mont in April brought over 100 Region 1 youth together for fellowship and worship. Region 1 also supports many of the youth activities by providing financial support for the youth conference staff, speaker fees, travel expenses, supplies, camping trip and the Voices program.

We continue to support a number of missions within our region, our diocese and the world. These include the funds in support of a scholarship at St. Paul's, a scholarship at Escuela Espiritu Santo in Honduras, and gifts to the Church of Messiah, the Thurman Brisben Homeless Shelter, the American Friends of the Diocese of Jerusalem, the Bethlehem Arab Society, the Diocesan Fund for Human Need, the Madison County Emergency

Service Agency, the Diocese of South Dakota, the Ecumenical Resource Center and the Mary Washington College Campus Christian Community Center.

Last spring, we were honored to have Mother Superior Catherine Grace of All Saints' Episcopal Convent as our guest and speaker at our annual Region 1 dinner hosted by Aquia Church, Stafford.

In June, Bishop Jones (then bishop-elect) met with the Regional Council and shared moments from his sabbatical to France, England, and the Holy Land. He also took an active part in our dialogue about what God is calling us to do here in Region 1.

The Diocese has challenged Region 1 to create a church planting task force, and as a result two members of the diocesan Commission on Church Planting were guest speakers at our September council meeting.

The Region 1 newsletter, *The Harbinger*, continues to serve as an important form of communication among the churches of the region. The editor of *The Harbinger*, Mrs. Susanna Chmielowski of Aquia Church, is providing an excellent newsletter and resource. We also published, at long last, a Region 1 directory thanks to the tireless efforts of George Beddoe of St. George's, Fredericksburg.

Submitted by Don A. Metheny, President



Annual Report of Region 2—Lower Rappahannock

The Lower Rappahannock Region of the Diocese is well—and alive!

We are witnessing increased parish identification with the region, a heightened sense of Christian community among our 22 churches and greater participation by our members in the operations of the Diocese of Virginia.

A major factor in strengthening our regional identity was a pig roast honoring Bishop David Colin Jones in June on the lovely campus of St. Margaret's School on the banks of the Rappahannock River. Although intended as a non-profit fellowship activity, the event was so well attended that funds were generated allowing the region to provide camp scholarships which otherwise would not have been possible. Moreover, the popularity of the event has raised such a clamor for it to be repeated that it is now being scheduled as an annual affair!

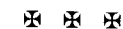
Regional identity is also being reinforced by the rotation of the meetings of the Regional Council among those parishes having appropriate facilities. We are finding that these events have a strengthening effect among the hosts as well as the hosted. We are further reinforcing this sense of Christian fellowship by organizing workshops at the regional level. Two such events are in the planning stage, a workshop on visitation scheduled in February 1996 and another on planned giving at the end of March 1996.

Moreover, the region has adopted the goal of nominating qualified members to all diocesan positions for which a vacancy exists, to broaden our representation in the governance of the Diocese of Virginia. The 1996 Annual Council will consider from the region two lay and two clerical nominees for deputy to General Convention, one lay nominee for Deputy to Provincial Synod, and a lay nominee for the Standing Committee as well as nominees for related organizations including Virginia Diocesan Homes, Trustees of Funds, Diocesan Missionary Society, and The Episcopal Book Store. We are proud of these members of our region who seek to apply their talents to the work of the Diocese of Virginia.

The region continues to support strongly the three mission churches incorporated into a cluster group as well as emphasizing the activities of the young people of our parishes under the guidance of the regional youth coordinator. However, the financial status of the region is tenuous at best since these two ministries represent about 75 percent of the regional budget. If we are to be able to participate in other forms of outreach, our parishes must be asked to increase their financial support. The support of possible future postulants is assured, however, by the investment of about \$10,500 in a seminary scholarship fund which accrues interest annually.

We look forward to the coming year with hopes and prayers for even greater unity, fellowship opportunities and Christian spirit.

Submitted by Brooke F. Read, President



Annual Report of Region 3—Arlington

The 1995 program year has been one of transition for Region 3. We have experienced transition in leadership: after three years of outstanding leadership, President Martha Dexter handed the gavel to Mimi Barringer, and the Very Rev. Anna Stribling, rector of St. John's, Arlington, assumed the position of dean following the relocation of the Very Rev. Charles Gill to North Carolina. In addition, three of our parishes have been engaged in searches for new rectors. Trinity has recently called the Rev. John Rice as rector, and St. Michael's has called the Rev. Howard M. Humphrey, Jr. as their rector. St. George's is still engaged in the search process. We also have

experienced transition in program: we concluded 20 years of successful outreach through the Region 3-sponsored Appalachian Craft Fair, initiated a study of mission potential in the Crystal City area of Arlington, began work on a regional workshop for middle school youth, and focused on long-range planning. These and other activities of Region 3 are discussed below.

Mission & Outreach

Region 3 is blessed with three mission churches: the Korean Congregation at St. Andrew's, La Iglesia de Cristo Rey at St. John's and La Iglesia de San José at St. George's. Region 3 supported two Diocesan Fund for Human Need grant proposals for these missions (an English as a Second Language program at St. John's—awarded; and funds for multi-language computer translation equipment at Cristo Rey—pending). Informal networking within the region led to contributions by individual parishes for Prayer Books for one of the missions. Additionally, Region 3 conducted a sexual misconduct prevention/child protection workshop for Hispanics organized by Betty Hart and the Rev. Thomas Mansella.

Region 3 continued its outreach program to the Bishop Usher Wilson Theological Seminary in Uganda. In 1995, the region solicited donations of books and provided clerical collars to the seminary. Harry Amos coordinates this project for the region.

After careful consideration, the regional council concluded that the 20-year-old Appalachian Craft Fair no longer met its original purpose and should come to an end. Instead, we honored the craft fair organizers from each of our parishes at our annual dinner. The proceeds from the 1994 fair were distributed to local outreach organizations; residual funds have been retained for seed money for a future Region 3 outreach program.

Volunteers from each of the Region 3 churches again staffed a Region 3 booth at the Arlington County Fair. Literature about the Episcopal Church and the churches in Region 3 was available in both English and Spanish. We used the fair as an opportunity to build fellowship within the region by pairing volunteers from different churches and missions. The fair continues to provide an excellent outreach opportunity for our seven churches and three missions, due in large part to the leadership of Martha Dexter and the photography of the Rev. Timothy Dols.

Chaired by the Rev. Charles Mullaly, the Task Force to Study the Opportunity for Mission in Crystal City reported in June. After careful analysis of demographic and other information the task force recommended that further, more detailed analysis of the target population and research of evangelism strategies be conducted and that proposals for outreach to or mission in the Crystal City area be developed. This study will be conducted by a task group under the leadership of the Rev. Victoria Heard, chair.

Worship

Region 3 seeks opportunities for its members to worship together in celebration of belonging to the larger body of Christ. Region 3 chartered a bus to the Washington National Cathedral for the consecration of the Rt. Rev. David Colin Jones in June. Traditionally, Region 3 holds a service of healing on St. Luke's Day in October. We were unable this year because of a conflict with the fall clergy conference. Members of the region also participated in the installation of the Rev. John Rice as rector of Trinity Church in November.

Fellowship

In the spring of each year, the Region 3 Council invites clergy, delegates, alternates, vestry members and spouses to an annual dinner. The 1995 event was again held at Goodwin House West. Bishop Lee was our honored guest and speaker. We used the dinner as an opportunity to thank and recognize the organizers of the Appalachian Craft Fair.

A task group under the leadership of Emily DiCicco submitted a grant to the Arlington Community Foundation seeking assistance in underwriting a middle school youth retreat on prejudice and diversity. Although that proposal was turned down, the region is seeking alternative funding for a youth retreat addressing these issues. This effort is being led by regional Vice President Maurice Spraggins.

Administration & Communication

In April, Region 3 elected Anne Taylor Griffith to serve as regional youth delegate to Annual Council, with Brian L. McLaughlin as alternate.

Led by Betty Hart, the regional council conducted a long-range planning exercise in April that included discussion of purpose, programs and opportunities. The results of that evening have been used to develop goals and program activities for the coming year. These will be reviewed again after adoption of the report of the Task Force on Regional Structure by the Executive Board.

We bade farewell to the Rev. Robert Hall and his wife, Lee, as they headed into retirement, and to the Rev. Jane Heenan, who was called to Lincoln, Neb. The Rev. Victoria Heard is serving as interim at St. George's and the Rev. Andrew Tibus has served as interim at St. Michael's.

The Council endorsed candidates for diocesan offices in October, and elected Region 3 officers for 1996 in November. The officers for 1996 are: President, Mimi Barringer (St. Peter's); Vice President, Maurice Spraggins (Trinity); Secretary, Bill Schenck (St. John's); and Treasurer, Harry Amos (St. Andrew's). Our Executive Board representative, Betty Hart, will serve one more year.

Submitted by Mimi Barringer, President



Annual Report of Region 4—Alexandria

In 1995 Region 4 has taken a few bold steps in new directions. We pray that we will continue to be guided by the Holy Spirit and to be blessed by willing and committed hands to accomplish our goals.

In June the Regional Council delegates invited all clergy, delegates to Annual Council, senior and junior wardens, and all spouses, to a pot-luck at Meade Memorial Church. For some it was the first time they had seen the strikingly beautiful new stained glass windows in the new sanctuary; many parishes in the region had provided financial support for Meade's building program. The Very Rev. Martha M. J. Horne, Dean and President of Virginia Theological Seminary, spoke with us about the challenges facing institutions preparing people for ministry.

We continue to seek effective means of evangelism in the West End of Alexandria, an area characterized by a proliferation of high-rises. We intend to reach the unchurched in a densely populated area which has no church presence and hope to make our communities and resources known and available.

In past years the Region has initiated and/or sustained outreach projects such as Network Preschool, Carpenter's Lodging, Inc., Carpenter's Shelter, and NOVAM. As our member parishes also provide substantial support (both financial as well as hands on volunteer participation), we decided that our modest budget (c.\$5,000) could be more effective than simply replicating the outreach budgets of our member parishes. Our 1995 and 1996 budget reflect our new priorities. We have created a "mustard seed" grant fund, available on a matching basis to parishes for start-up ministries, and we are decreasing our financial support to long-time recipients. We hope to help launch a project or program, support it for a few years, and expect that other parishes will join in and take on the support.

We welcome two new rectors to the Region: the Rev. Anne G. Amy (Resurrection) and the Rev. Stephen H. Wade (Immanuel Church-on-the-Hill). It's been five years since we have had a full complement of permanent rectors in the region.

Submitted by Stefanie W. Reponen, President



Annual Report of Region 5—Northern Fairfax

Social

Our annual Region 5 social hour was held before the Friday evening regional council dinner. The new officers were installed by the Very Rev. John Hatcher, Dean.

Workshop

In May two churches co-hosted a "Friends of the Groom" weekend. The region assumed all costs for the workshop but Holy Cross, Dunn Loring, and St. Dunstan's, McLean, did all the legwork.

Picnic

Our annual June picnic was canceled, as June is a busy time of the year for all of us. We decided to have a fall pot luck to replace the picnic.

Fairfax County Fair

At the Fairfax County Fair in June we rented space and had a lovely pamphlet printed depicting the Region 5 churches. This was a joint effort with Region 7. We plan to seek a more desirable location at next year's fair.

Singles

This group was formed in August with a small core of folks. They are now holding monthly events and have a roster of 50 persons. The focus is social activities. The region has supplied seed money.

Pot Luck

St. Anne's, Reston, hosted our fall pot luck dinner in their new church facility. The event was well attended and the food was wonderful.

Youth Trip

In August a small cadre of youth went to Dungannon, Virginia for a work camp. This is the third year for this event.

Outreach

Our attempts to adopt a refugee family never materialized. The group was interested in the project, but a lead parish was not found. The time commitment to the refugee family project was just too great.

Budget

A decision was made to reduce regional dues and cut funding to the majority of our outreach projects. The local churches want to manage their own outreach funding. However, four outreach projects were retained in our budget.

Submitted by Jan Hamilton, President



Annual Report of Region 6—Mount Vernon

Region 6 has enjoyed a year of building and enabling in our individual parishes, with fewer ongoing projects of a regional nature, and more effort put into parish and community program ministry.

One significant change in the region is the placement of the Holy Trinity Ministry of the Deaf under the watchful care of the congregation and staff of Olivet Church, Franconia, with increased local and regional financial support and a corresponding decrease in diocesan funding. Olivet has had the assistance of a sign-language-skilled seminarian in its own ministry and in facilitating the transition of Holy Trinity, under the continuing lay pastoral leadership of Mr. John Wright, to its new partnership with Olivet.

The "big news" in Region 6 has been the establishment of a new regional task force on church planting, which included priests and lay persons, with at least one representative from each parish and mission church in the Region. The task force, under the chairmanship of Carl Warmbrod (Church of Christ Our Lord, Lake Ridge) looked at church-planting opportunities within our region, focusing on two areas: the Kingstowne development in south Alexandria, and eastern Prince William County along the Route 1/Route 234 corridors in the Dumfries area.

The conclusion of the task force, working with the Commission on Church Planting and the bishops, was that both of these areas are statistically "ready" for new churches, but that the opportunity in Kingstowne is both more mature and less permanent. Therefore, the Region has moved to seek the consent of the bishops, the Church Planting Commission and the Commission on Congregational Mission, and the financial support of the Diocese, for the establishment of a new church in the Kingstowne area in 1996-97. It is our hope that by the conclusion of Council in January, we will have the consent and support of the Diocese for this exciting new mission. The Dumfries-area mission is not negated—it is clearly in the on-deck circle as the next location in our region for a new mission, hopefully before the turn of the century.

As always, there are changes in situation, calling and employment at the churches of our Region. We welcome the Rev. Ruth Walsh as Interim Rector at St. James', Mount Vernon, and have bid farewell to the Rev. Patrick Finn, who left St. Mark's, Alexandria, to accept a call in Utah.

Submitted by Stephen G. Hoyle, President



Annual Report of Region 7—West Fairfax

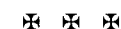
Region 7 Council established a mission statement in 1995 that encompasses our past accomplishments and represents our future direction.

Region 7 membership increased to 11 churches when Christ the Redeemer, Chantilly joined our regional council this year.

The 1995 budget of Region 7 included outreach disbursements of \$10,000 to mission development (Church of the Word, Gainesville); \$5,000 to St. John's, Centreville, from our general reserve; \$4,000 to the George Mason University ministry; and \$2,000 to East Africa ministry.

Region 7 joined Region 5 to host a booth at the Fairfax County Fair in June to make known the Episcopal churches in our regions. We hope to do this again next year but with more handout material.

Submitted by Tony D'Alessandro, President



Annual Report of Region 9—East Richmond

Although this past year has been marked by clergy movement within Region 9, on the whole, it has been a very positive year. Region 9 is composed of seven churches: St. John's, Richmond; St. Paul's, Richmond; St. Peter's, New Kent; St. Peter's, Richmond; Trinity, Highland Springs; Varina, Richmond; and Westover, Charles City. The Region 9 Council has met four times during the year with the host church rotating among the members. Dinner is a part of the Region 9 meeting, an opportunity to share concerns of churches as well as the region.

The Region 9 budget has continued to support the Peter-Paul Development Center. Giving to the Ecumenical Resource Center was increased during the past year. In September, Region 9 sponsored a Planned Giving Workshop at St. Paul's, Richmond, primarily for Regions 9, 10, 11, and 12. Boyd Spencer, new Planned Giving Officer of the Diocese, as well as David White and Betsy Pollard from St. Paul's, gave this very interesting program.

The Rev. Tom Markley, Dean of Region 9, formerly of St. John's, Richmond, retired in the spring. The Rev. Fletcher Lowe became the interim at St. John's. The Very Rev. Doug Wigner, St. Peter's, New Kent, was chosen by the Bishop as new dean. The Rev. DeWitt Loomis retired from Varina Church in the summer. Mr. Loomis had served as treasurer of Region 9 for several years. The Rev. William Harper started the year as interim at Westover Church, Charles City, and moved to Varina Church when the

Rev. Ray Hanna, formerly Assistant Rector of St. Paul's, Richmond, was selected as rector of Westover. The Region 9 clericus continues to meet monthly at Trinity Church, Highland Springs.

Allan Fabritz, Executive Board member from Region 9, was elected Vice-President of the Executive Board for the past year. He will rotate off the Executive Board in January to be replaced by the Rev. James Conyers of Trinity Church, Highland Springs. We thank Allan for a job well done.

Next year we hope to see an even better year as Richmond regional presidents continue to work on ways of helping all of the churches in the Richmond area.

Submitted by Mary Holly Bigelow, President



Annual Report of Region 10—Central Richmond

Empowered by the Holy Spirit and under the leadership of the bishops, the mission of Region 10 is to serve as a bond between its parishes and the Diocese; to affirm one another's ministries; and to discern and address those needs which may be met through shared ministry—all for the glory of God and in witness of his love through Jesus Christ. The mission of Region 10 was addressed by the following program priorities and their practical applications during 1995:

- 1) Enhance communication and cooperation between its member parishes and the Diocese.
 - Encouraged increased cross-representation on vestry, regional council, and Annual Council.
 - Encouraged more regular reporting to vestries and parishes by regional delegates.
 - Transmitted information from parishes and regions to the Virginia Episcopalian.
 - Nominated persons for diocesan and national offices.
- 2) Promote unity and cooperation among the churches in the region and with other regions.
 - Held a joint dinner meeting of the regional council and vestries, delegates to Annual Council, and ECW president with Bishop Lee at Grace and Holy Trinity, Richmond—approximately 72 in attendance. Entertainment was provided by "Impromptu," a special singing group from Holy Comforter, Richmond.
 - Held regional meetings at St. Mark's, Richmond and shared in their community suppers. St. Mark's also provided secretarial support for the region.

- 3) Extend evangelism.
 - Supported development of a ministry with Virginia Commonwealth University, initiated by Grace and Holy Trinity and St. James's, Richmond. VCU students and faculty are helping to develop the program. The first open house was held in November; the program will begin in 1996.
 - Supported a preaching mission.
- 4) Promote interracial, interdenominational and interfaith unity.
 - Supported the above preaching mission sponsored by St. James's and Fourth Baptist at Temple Beth Ahabah; the Rev. Leonidas Young, pastor of Fourth Baptist and Mayor of Richmond, was the principal preacher.
- 5) Support servanthood ministries that respond to human need.
 - Furthered an information sharing project initiated by Region 10 which helps coordinate the distribution of outreach dollars to needy citizens in the Richmond area. Participants include the churches in Region 10, St. Paul's, Richmond in Region 9, First Baptist and others.
 - Participated in the "Empty Bowl Dinner" sponsored by Holy Comforter to benefit Freedom House, which provides meals to the homeless.
 - Wrote collectively to the city in support of Freedom House and other services for the homeless.
- 6) Enhance worship.
 - Held a joint Thanksgiving worship service at Grace and Holy Trinity.
- 7) Enhance Christian education.
 - Supported the Ecumenical Resource Center.
 - Gave resource Bibles to students in kindergarten through fifth grade at St. Andrew's Parochial School.
- 8) Examine mission links with the church overseas.
 - Attended the conference on overseas missions held at All Saints', Richmond, in Region 12

The following are representative of the ministries of the individual churches in Region 10:

- Weekday programs for children were held in three churches, offering child care and education. St. Andrew's Parochial School celebrated its 100th anniversary; Grace and Holy Trinity's child care center, its 30th anniversary; and St. James's day care for handicapped and non-handicapped, its 10th anniversary.

- Meeting space was provided for groups and community agencies such as AA, NA, and other 12-step programs; Habitat for Humanity; the Chaplaincy Service; Shepherd's Center for older citizens; and Richmond AIDS Ministry.
- The homeless were housed and fed at the churches through CARITAS, and meals were prepared for Freedom House, the Emergency Shelter, the AIDS guest house and other organizations.
- Funds and goods were distributed to a number of outreach ministries such as the Peter Paul Development Center, the Youth Emergency Shelter and needy families.
- Homes were built through Habitat for Humanity.
- A variety of worship, music and educational programs were offered, in which the public was invited to participate.
- Parishioners were sent to do "missionary work" overseas, such as Our Little Roses orphanage in Honduras.

Region 10 comprises a group of independent-minded churches. However, we are more and more aware that the Diocese is not "they"; it is "we." We affirm one another's individual ministries, but are also more aware that there are needs which can be met better through shared ministry. Therefore, dependent upon the power and guidance of the Holy Spirit, Region 10 will seek to pursue its mission for the glory of God and in witness of his love through Jesus Christ.

Submitted by Johnnie Lou Terry, President



Annual Report of Region 11—North Richmond

The 14 churches that comprise Region 11 are located in Richmond (3), Henrico County (2), Hanover County (8), and King William County (1). Distance continues to affect our performance as a region, but there was improvement in participation by individuals and churches for 1995 compared with 1994. We thank Christ Ascension, St. Paul's Hanover, St. David's, Aylett and Emmanuel, Brook Hill for hosting our four regional council meetings. We also are indebted to St. Philip's, Richmond, for hosting the best-attended Ascension Day service in recent years. It was inspiring to worship together with Episcopalians from all over our region and to enjoy both fellowship and food at the dinner which followed. Special thanks to our dean, the Very Rev. Allen Coffey, to the Rev. Allan Wentt and to Mrs. Gladys Lewis and the women of St. Philip's for making it all possible.

The highlight of the fall was a Christian education workshop sponsored by Region 11. This workshop, held at Emmanuel, Brook Hill, provided "hands on" experience for Sunday school teachers from most of the churches in the

region. Under the capable leadership of Rives Priddy, D.C.E. at St. Thomas', our teachers gained helpful hints and great enthusiasm to take back to their classes in the new school year.

Our principal outreach project is Call Care, a telephone ministry primarily to elderly shut-ins in the Richmond-Henrico-Hanover area. The number of participants and volunteers fluctuated somewhat during the year, but it is anticipated that the need for this ministry will continue for the foreseeable future.

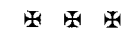
Region 11 continued to provide financial support for the Ecumenical Resource Center, which is located on the grounds of Union Theological Seminary in our region. We also continued our support of St. David's, Aylett, and of Calvary, Hanover.

Under the capable leadership of Nancy Ketner, ECW president in Region 11, the ECW in the Region had another busy year. A special feature was the workshop/ice cream social in September which was very well attended.

In May, our regional council heard a presentation by the Rev. Alison Barfoot and Mr. Buddy Tolleson of the diocesan Commission on Church Planting. Since that time we have taken preliminary steps to explore planting a new church in a part of the region that is experiencing rapid growth.

Our new officers are looking forward to increasing participation and cooperation of all our churches as they face the challenges that await them in 1996.

Submitted by Anne W. Board, President



Annual Report of Region 13—Piedmont

Youth seems to have been the theme of this year in the Piedmont Region, starting with our turn to send a Youth Delegate to Annual Council.

In January, we ran a Acolyte Training Day for the region at St. James', Warrenton. The acolytes were broken into age-based groups and went through three training sessions on the basic aspects of serving at the Altar of Our Lord. Everyone was given a chance to try each job of an acolyte whether or not that job existed in their own church, from carrying the cross, to serving at the altar, to carrying a thurible. Following the training sessions, we had lunch followed by a game period for the youth, and a Idea Swap Meeting for Acolyte Masters and Mistresses. The day finished with a Eucharist, in which acolytes from the participating churches served.

The Region at its March meeting formed a Strategic Planning Committee to look toward how the Region could better serve the diverse congregations of the Region. Each vestry was asked to name the greatest needs of their church and their community. While the answers were varied, each church expressed a desire for a strengthened youth ministry. The Strategic Planning Committee is looking at the possibility of a Regional Youth Minister to give training and support to local Youth Ministers and to provide coordination for region wide youth events. There is much work and study still to be done here, but we are on the course.

This summer the Mission Grant Committee met and redrafted our mission grant rules to better serve the Region. These were adopted at our September meeting.

Submitted by Rob Roy, President



Annual Report of Region 14—The Valley

Region 14 began 1995 as we joyously welcomed St. Paul's-on-the-Hill, Winchester, as the newest church in the Region and the Diocese. Established in 1967 as a mission church of Christ Church, Winchester, St. Paul's on-the-Hill's application for church status received unanimous approval as the last official act of the 200th Annual Council. Before the ink was dry on the Report of the Committee on Church Status, the Region Council established a Task Force, under the leadership of the Rev. Peter Gustin, Cunningham Chapel Parish, to explore the possibilities for church planting in the Region. The report of the Task Force is expected in March 1996.

During the year we said goodbye to the Rev. Whit Barker, Interim Rector at Cavalry, Front Royal, and in October we welcomed the Rev. Deborah Rutter as their new Rector. The Rev. Douglas McCaleb was appointed Priest-in-Charge at Christ Church, Winchester, changing his status from that of Interim. On Mother's Day, we celebrated the ordination of the Rev. Susan Buchanan to the Sacred Order of Priests at Christ Church, Winchester, where she serves as Assistant.

Region 14 continued its financial and spiritual support of Bishop George Sinabula and, with an assist from Bishop Lee, the Rev. Dwight Brown, Grace Church, Berryville, was able to represent the Region and the Diocese, at his enthronement as Bishop of Central Buganda. Dwight's report of his experience was a stirring reminder the we in the Valley are not only a region in this diocese, but a real link to others in the worldwide Anglican Communion. We were again reminded of this connection in September as we hosted Grace Sethosa, an evangelist from South Africa. Her week-long

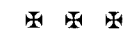
stay in the Region included a visit to a local school (Grace is also a teacher), and accompanied by our Dean, the Very Rev. Grace Cangialosi, spent an evening with the Canterbury Fellowship at James Madison University.

The Region also continued its support of the "Dakota Team" from Calvary, Front Royal, who, with a group from Piedmont Parish in Region 13, conducted a week-long Bible school on the Lakota Indian Reservation in South Dakota.

Finding the ministry of the Canterbury Fellowship at JMU to be an integral and important part of our life in the Region, the Council voted to give their representative seat, voice and vote on the Region Council. As the year closed, Roger Inger, St. Paul's on-the-Hill, Winchester, was elected President of the Region for a second term, and Virginia Browne, Christ Church, Luray, was re-elected Secretary-Treasurer. The accounts of the Region were audited in November and found to be in good order. Mr. Joseph Paxton, Emmanuel, Harrisonburg, was elected to succeed the Rev. James Stamper as our representative on the Executive Board.

While 1995 was an exciting year in this most scenic region in the Diocese, we look forward to 1996 as we challenge ourselves to explore new ways of being of service to the churches in our Region, the Diocese, and the church in the world.

Submitted by Roger A. Inger, President



Annual Report of Region 15—Albemarle

Nineteen ninety-six has been a significant year of exciting progress for Region 15. Contributions from The Schoolhouse Thrift Shop of \$15,500, plus individual church contributions, enabled us to have a record-breaking disbursement to Regional Ministry of \$38,000 as follows:

Trinity Day Care Center	\$14,000
Ministry with the Aging	11,500
New Mission Planting	3,000
Day Care Scholarships	3,000
Region 15 Counseling Support	2,000
Clergy Sabbatical Fund	1,500
Migrant Ministry Outreach	1,000
Alliance for Interfaith Ministry	1,000
Congregational Assistance	1,000
Total	\$38,000

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We held five well-attended dinner meetings at St. Paul's, Ivy; Trinity, Charlottesville; Christ Church, Gordonsville; Grace Church, Stanardsville; and Grace Church, Cismont.

A New Mission Steering Committee, jointly chaired by the Rev. Harold Hallock and Scott Mingleldorff, re-examined all aspects of the proposed new mission in the Rt. 29 North corridor. The Regional Council unanimously reaffirmed its support for this new mission at the September meeting at Grace Church, Stanardsville. Work is underway with Bishop Jones to make this mission a reality in 1996.

We all look forward to a challenging, dynamic year in 1996!

Submitted by Richard C. Bryan, President

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Properties Held

Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

<u>Property & Location</u>	<u>How & When Acquired</u>	<u>Cost</u>
All Saints, Dale City 5.0 acres Prince Wm. Co.	Site Purchased 1980	\$100,000
Church of the Creator Mechanicsville 4.0 acres Hanover Co.	Site Purchased Oct. 1963	\$8,000
Church of the Creator Mechanicsville Rectory Hanover Co. 1204 Willow Avenue	Site Purchased Oct. 1967	\$8,000
Church of the Holy Cross Dunn Loring (Filley Tract) 3.7 acres Fairfax Co. Gallows Road and Cedar Street	Site Purchased Mar. 1966	\$20,730
St. Aidan's Church Alexandria 7.5 acres Fairfax Co. Riverside Drive	Site Purchased from Glebe Properties July 1963	\$50,339
St. Andrew's Church Burke (Sydenstricker Tract) 8.4 acres Fairfax Co. Old Keene Mill Rd	Site Purchased Nov. 1967	unknown

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St. Martin's Church Richmond 7.8 acres Henrico Co. St. Martin's Lane	From DMS Jan. 1964	None
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St. Martin's Church Richmond Rectory Henrico Co. 1905 Parma Lane	DMS purchased June 1962	\$19,000
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In the Name of Trustees of the Diocese of Virginia

St. Matthew's Church Sterling Park 4.1 acres Loudoun Co.	Site purchased from Glebe Properties Apr. 1976	\$26,110
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Abandoned Church Properties

St. John's Chapel Poindexter 11.3 acres Louisa Co. Near Mechanicsville	Abandoned church from Special Commissioner of Court 1914 (Originally)	Unknown
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St. John's Church Waldrop 2.0 acres Louisa Co. Route 22	Abandoned church from Special Commissioner of Court 1845 (Originally)	Unknown
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St. John's Church Rectory land 1.0 acres Louisa Co. Route 640 & 617	Abandoned church from Special Commissioner of Court 1887 (Originally)	Unknown
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Active Church Properties Held

Good Shepherd Church Bluemont Clarke Co. Rt. 7 & 604	From Church Purchased Mar. 1941	Unknown
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Good Shepherd Church Hickory Hill 11.2 acres Albemarle Co. U. S. 29 South	From Trus. Fds.; Mar. 1956 From Church; Apr. 1941 Purchased; Jul. 1956	Unknown Unknown \$1,500
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Grace Church Red Hill 1.0 acre Albemarle Co. State Route 706	Gift; 1880	Unknown
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St. George's Mission Pine Grove 2.5 acres Page Co. State Route 624	From Trustees of Archdeaconry of the Blue Ridge Jan. 1957	Unknown
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St. John-the-Baptist 4.9 acres Albemarle Co. Rt. 637 & 682	Gift & purchase; 1924-1961 From Church; Mar. 1957	Unknown Unknown
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St. Mary's Church Berryville One lot Berryville, VA Buckmarsh St.	Purchased Jul. 1945	Unknown
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St. Paul's Church Ingham .75 acres Page County St. Rt. 602	From Church Mar. 1958	Unknown
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St. Paul's Church West Point Six lots King Wm. Co. 15th & F Street West Point	Site purchased Apr. 1958	Unknown
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In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

Mayo Memorial Church House Richmond, VA 110 W. Franklin St.	Purchase/Gift; 1923 Renovations; 1983	\$80,000 \$608,550
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Report of Pledges

DIOCESE OF VIRGINIA
 1996 PLEDGE REPORT SUMMARY
 30-Apr-96

	Number of Churches	1995 Dollars Pledged	1995 Dollars Received	1996 Dollars Estimated
Same as 1995	31	281,937	280,422	281,937
Increase over 1995	123	1,943,800	1,988,684	2,159,205
Decrease over 1995	28	939,661	862,513	773,226
PLEDGES RECEIVED	182	3,165,398	3,131,619	3,214,368

CHURCHES TO REPORT: 0

TOTAL CHURCHES: 182

Change in 1996 dollars estimated over 1995 dollars pledged: 1.55%

JOURNAL OF THE 201st ANNUAL COUNCIL

THE DIOCESE OF VIRGINIA - REPORT OF PLEDGES FOR 1996

PARISH NAME	1995 % of NDBI Pledged	1995 Dollars Pledged	1995 \$'s Received	1996 % of NDBI Pledged	1996 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK					
Aquia Church, Stafford	5.50	6,000	6,720	6.00	8,000
Christ Church, Brandy Station		0	0	2.50	150
Christ Church, Spotsylvania		7,000	8,200		8,500
Emmanuel Church, Port Conway	15.00	1,800	1,800	15.00	2,000
Incarnation, Mineral	2.25	1,032	1,080	10.00	3,270
Piedmont Church & Graves Chapel, Bromfield		2,330	2,000		2,200
St. Asaph's, Bowling Green	8.00	1,800	1,800	5.00	1,900
St. George's, Fredericksburg	7.00	15,491	17,695	8.00	20,279
St. James', Louisa	6.00	3,400	3,889	4.50	2,700
St. John's, King George	14.50	3,750	3,750	13.50	3,800
St. Mary's, Colonial Beach		630	630	1.00	700
Emmanuel Church, Rapidan		0	100	1.00	50
St. Paul's, Owens	10.00	6,500	7,000	10.00	7,000
St. Peter's, Port Royal	3.00	1,125	1,125	4.00	1,500
Trinity, Fredericksburg	10.00	25,000	25,957	10.00	25,000
Little Fork (St. Mark's Parish), Rixeyville	10.00	7,500	7,500	10.00	7,792
St. Stephen's, Culpeper	10.00	15,000	21,000		15,000
Vauter's, Loretto	3.00	980	980	4.00	1,200
Church of the Messiah, Fredericksburg		1,500	1,500	2.70	2,000
		100,838	112,726		113,041
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh	7.00	12,460	11,820	10.00	14,000
Christ Church, Christchurch	7.90	9,100	8,360	8.10	9,100
Cople Parish, Hague	8.30	11,700	10,239		11,700
North Farnham Parish, Farnham	4.00	1,200	1,200	3.50	1,400
Grace Church, Kilmarnock	10.10	36,000	36,000	10.10	35,350
Grace Church, Miller's Tavern	5.00	1,000	1,000		1,000
Immanuel Church, King & Queen	4.00	360	360	4.00	380
Kingston Parish, Mathews	6.40	8,000	9,940	6.20	8,700
St. James', Montross	11.00	5,280	5,280	12.00	5,400
St. John's, Tappahannock	6.75	6,900	6,900	6.74	7,300
St. John's, Warsaw	4.20	3,200	3,200	4.50	3,500
St. John's, West Point	22.00	22,226	27,579	22.50	24,036
St. Mary's, Fleeton	10.50	7,943	8,943	10.00	8,210
St. Mary's, Whitechapel, Lively	12.00	16,000	16,000	11.30	16,000
St. Paul's, Miller's Tavern	9.20	7,146	7,146	9.00	7,500
St. Paul's, Nomini Grove		0	350		400
St. Paul's, West Point	9.00	1,000	2,100	2.80	1,100
St. Peter's, Oak Grove	11.00	3,531	3,728	11.00	3,840
St. Stephen's, Heathsville	5.00	2,875	3,000	5.00	3,100
Trinity, Lancaster	10.00	1,300	1,300	3.94	1,340
Ware, Gloucester	10.00	13,500	13,500	10.00	13,500
Wicomico Church, Wicomico	5.00	3,000	3,000		3,100
		173,721	180,945		179,956
REGION #3 - ARLINGTON					
St. Andrew's, Arlington		17,200	17,200		20,000
St. George's, Arlington	16.00	78,334	58,681	15.00	60,000
St. John's, Arlington	9.00	7,380	9,355	9.50	9,642
St. Mary's, Arlington	13.00	51,025	49,588	13.00	54,525
St. Michael's, Arlington	11.00	26,267	26,240	11.40	27,291
St. Peter's, Arlington	8.00	24,560	24,192	8.00	25,200
Trinity, Arlington	3.00	5,000	5,000		5,000
Korean Congregation, Arlington		0	0		0
La Iglesia de San Jose, Arlington	10.00	2,000	3,300	10.00	4,000
La Iglesia de Cristo Rey, Arlington	13.00	933	934	13.00	1,105
		212,699	194,490		206,763
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria	10.00	132,000	116,284	10.00	136,000
Emmanuel Church, Alexandria	8.00	18,988	19,265	8.50	21,828
Grace Church, Alexandria	7.00	35,000	35,000	7.00	35,000
Immanuel-on-the-Hill, Alexandria	5.20	25,000	25,000		35,000
Meade Memorial, Alexandria		0	2,000		0
Resurrection, Alexandria		10,000	10,000		14,000
St. Clement's, Alexandria	10.00	16,000	5,417		10,000
St. Paul's, Alexandria	11.00	74,107	81,107	11.00	79,890
		311,095	284,072		331,718
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna	12.00	83,658	81,961	12.00	86,910
St. Anne's, Reston		16,000	15,550		17,000
St. Francis, Great Falls	7.00	21,000	21,250	6.00	23,100
St. John's, McLean	16.00	74,790	81,760	16.00	82,800
St. Thomas, McLean	8.50	14,500	14,991	8.00	15,200
St. Timothy's, Herndon		5,000	5,002		5,500
Holy Cross, Dunn Loring	4.50	8,946	8,946	6.00	12,960
St. Dunstan's, McLean	6.00	17,500	17,500	6.00	17,500
		241,394	246,960		260,970

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THE DIOCESE OF VIRGINIA - REPORT OF PLEDGES FOR 1996

PARISH NAME	1995 % of NDBI Pledged	1995 Dollars Pledged	1995 \$'s Received	1996 % of NDBI Pledged	1996 Dollars Estimated
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria		1,000	2,881	1.00	1,000
All Saints, Dale City	8.00	40,865	40,136	10.00	52,420
Olivet, Alexandria	3.00	5,600	750		1,968
Pohick, Lorton	10.00	31,365	31,410	9.00	32,630
St. Aidan's, Alexandria		5,500	9,500	3.00	6,000
St. James', Mt. Vernon	10.00	15,000	15,000	10.00	16,200
St. Luke's, Wellington, Alexandria	10.00	27,140	28,978	10.00	28,000
St. Margaret's, Woodbridge	7.10	21,500	21,500	7.50	26,000
St. Mark's, Alexandria	7.00	9,240	9,240	6.20	9,240
La Iglesia de San Marcos	13.00	650	650	13.00	507
Church of Christ Our Lord, Woodbridge	4.00	7,700	8,694	4.10	8,141
		165,560	168,739		182,106
REGION #7 - WEST FAIRFAX					
Church of the Apostles, Fairfax		110,000	98,000	6.00	85,000
Good Shepherd, Burke	11.00	78,000	79,500	11.00	80,630
St. Andrew's, Burke	9.00	35,600	37,661	9.00	38,000
St. Christopher's, Springfield	5.40	12,150	12,500	5.40	14,150
St. John's, Centreville	5.00	10,500	10,500		10,812
Trinity, Manassas	7.00	13,000	13,000	7.00	13,500
Truro, Fairfax	7.60	200,000	175,000	5.00	125,000
Epiphany Church, Herndon		20,000	20,000	4.50	20,600
Episcopal Church of Word, Gainesville	4.00	9,000	4,800	3.00	6,500
St. Peter's-in-the-Woods, Fairfax Stn	5.00	7,025	4,932	6.00	8,400
Christ the Redeemer, Chantilly	3.00	7,500	10,568	4.00	13,200
		502,775	466,461		415,792
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church	10.00	145,000	145,000	11.42	160,000
St. Albans, Annandale	5.40	15,000	12,000	5.05	13,092
St. Barnabas, Annandale	11.80	30,700	30,700	12.26	33,000
St. Patrick's, Falls Church		4,000	4,000		4,250
St. Paul's, Bailey's Crossroads	6.00	7,200	6,908	7.00	7,070
		201,900	198,608		217,412
REGION #9 - EAST RICHMOND					
Trinity, Highland Springs	5.00	5,800	6,380		5,800
St. John's, Richmond	10.00	8,650	8,640	10.00	6,750
St. Paul's, Richmond	10.40	145,281	151,245	11.00	157,204
St. Peter's, Richmond	5.00	2,000	2,004		1,650
St. Peter's, New Kent	5.00	3,300	3,508	5.00	3,500
Vanina Church, Vanina	2.46	1,650	1,691	2.46	1,650
Westover Church, Charles City	7.00	5,800	6,176		6,630
		172,481	179,644		183,184
REGION #10 - CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond	13.80	93,000	93,000	13.20	95,000
Holy Comforter, Richmond	10.00	19,000	19,000	11.00	19,000
St. Andrew's, Richmond		8,600	8,600	7.50	9,000
St. James's, Richmond	12.00	102,000	113,032	12.00	95,000
St. Mark's, Richmond	10.00	8,500	8,500		8,500
		231,100	242,132		226,500
REGION #11 - NORTH RICHMOND					
Calvary, Hanover	10.00	750	750	8.00	800
Christ Ascension, Richmond		1,200	1,200		1,800
Creator, Mechanicsville	2.50	2,500	2,292	2.70	2,750
Emmanuel Church, Richmond	10.50	25,200	26,863	11.20	30,540
Epiphany, Richmond	4.20	6,300	6,300	4.20	6,300
Immanuel, Old Church		5,000	5,000	10.00	7,000
Our Saviour, Montpelier	7.00	2,000	0	8.00	2,100
St. David's, Aylett	5.00	1,874	1,874		2,500
St. James-the-Less, Ashland	8.00	10,000	6,210	4.00	6,000
St. Martin's, Doswell	10.70	1,870	1,870	10.00	2,000
St. Paul's, Hanover	8.50	8,500	8,500	9.50	9,500
St. Philip's, Richmond		10,000	9,167	7.50	10,000
St. Thomas, Richmond		5,000	5,000	3.00	5,500
The Fork, Doswell	6.00	5,500	5,500	5.00	5,000
		85,694	80,525		91,790
REGION #12 - WEST RICHMOND					
All Saints, Richmond	10.00	52,000	56,751	8.00	43,560
Grace Church, Goochland	5.00	2,600	2,750	5.00	3,500
St. Bartholomew's, Richmond	7.50	7,822	7,822	7.50	7,427
St. John's, Columbia		600	800		1,000
St. Martin's, Richmond		6,594	6,594	7.00	5,646
St. Mary's, Goochland	10.00	35,000	36,972	10.00	39,285
St. Matthew's, Richmond	6.40	21,500	23,313	7.00	24,850
St. Stephen's, Richmond	20.50	211,100	211,200	21.00	211,000
Christ Church, Richmond	2.00	3,000	4,905	3.00	4,000
		339,656	351,107		340,268

JOURNAL OF THE 201st ANNUAL COUNCIL

THE DIOCESE OF VIRGINIA -- REPORT OF PLEDGES FOR 1996

PARISH NAME	1995 % of NDBI Pledged	1995 Dollars Pledged	1995 \$'s Received	1996 % of NDBI Pledged	1996 Dollars Estimated
REGION #13 - PIEDMONT					
Emmanuel, Middleburg	11.00	11,968	11,700	11.00	15,000
Grace, Casanova	7.00	5,100	5,049	8.00	5,520
Grace, The Plains	10.00	12,800	13,086	7.00	13,500
Leeds Parish, Markham	6.00	5,859	6,150	6.00	6,495
Our Redeemer, Aldie	11.00	4,746	6,200	11.00	6,100
Our Saviour, Oatlands		0	0		0
Piedmont Parish, Delaplane	8.00	12,000	13,557	7.50	11,200
St. Andrew's, Ada	9.50	300	300	8.60	300
St. James', Leesburg	4.80	12,000	12,000	6.40	17,000
St. James', Warrenton		8,000	12,500	8.00	13,760
St. Paul's, Haymarket		3,600	3,600	5.00	7,200
St. Peter's, Purcellville	8.00	13,600	13,600	7.50	13,000
St. Stephen's, Catlett	5.60	3,600	3,600	7.30	5,000
Trinity, Upperville	7.20	24,000	24,000	6.00	24,000
Trinity, Washington	12.50	13,000	11,400	12.50	13,000
St. Luke's, Remington	6.25	3,000	1,500	3.75	1,500
Christ Church, Lucketts	10.00	1,500	1,500	8.00	1,500
St. David's, Ashburn	10.00	8,800	8,800	3.00	8,800
St. Matthew's, Sterling	2.00	2,720	2,400	3.00	3,750
		146,593	150,942		166,625
REGION #14 - VALLEY					
Calvary, Front Royal	3.00	4,300	3,942		4,500
Christ Church, Luray	5.00	2,700	2,700	8.00	3,000
Cunningham Chapel Parish, Millwood	10.00	12,100	5,000	10.00	10,200
Emmanuel, Harrisonburg	8.00	14,260	15,645	10.00	18,750
Emmanuel, Woodstock	9.50	5,250	5,250	9.00	5,412
Christ Church, Winchester	10.00	28,038	28,038	9.40	29,000
Good Shepherd, Bluemont	12.00	500	500		515
Grace, Berryville	1.10	1,000	1,000		5,000
Grace Memorial, Port Republic	9.00	5,047	5,047	9.00	5,047
St. Andrew's, Mt. Jackson	11.00	5,375	5,375	11.00	5,566
St. George's, Stanley		1,500	1,691	4.90	1,690
St. Mary's, Berryville	10.00	1,500	1,000		1,500
St. Paul's, Ingham, Shenandoah		390	391		400
St. Paul's on-the-Hill, Winchester	7.00	7,513	5,009	5.00	4,833
Transfiguration, Orkney Springs		4,700	3,525		5,000
St. Stephen's & Good Shepherd, Rocky Bar	3.50	650	650	3.50	650
		94,823	84,763		101,063
REGION #15 - ALBEMARLE					
Buck Mountain, Earlysville	8.00	3,500	3,448	8.00	3,696
Christ Church, Charlottesville		16,100	8,260	6.20	16,100
Christ Church, Gordonsville	7.00	6,800	6,804	8.00	8,136
Emmanuel, Greenwood	12.00	15,820	14,645	13.50	16,000
Good Shepherd, Boonesville		500	0		0
Grace, Keswick	6.40	7,500	7,500	6.00	7,700
Grace, Stanardsville	6.00	4,200	4,200	7.10	4,400
Grace, Brems Bluff		750	750	15.00	750
Holy Cross, Batesville	12.00	4,365	4,365	13.00	4,500
McIlhenny Parish, Charlottesville		200	150		160
Our Saviour, Charlottesville	13.00	40,242	41,522	13.50	46,000
St. Anne's, Scottsville		2,500	2,500	3.00	2,575
St. John the Baptist, Ivy	6.00	2,400	2,400	10.00	3,001
St. Luke's, Simeon	6.00	372	320	3.00	540
St. Paul's, Charlottesville	8.70	43,000	43,000	8.50	45,000
St. Paul's, Ivy	9.00	21,000	21,870	9.00	22,000
St. Thomas, Orange	5.00	6,430	7,600	6.00	8,282
Trinity, Charlottesville	7.00	9,390	10,173	9.00	8,340
		185,069	179,506		197,180
GRAND TOTAL:		3,165,398	3,131,619		3,214,368

Report of Audits Received

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED

April 30, 1996

PARISH NAME	1991	1992	1993	1994
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	x	x	x	x
Christ Church, Brandy Station	x	x		
Christ Church, Spotsylvania	x	x	x	x
Emmanuel Church, Port Conway			x	x
Incarnation, Mineral	x		x	x
Piedmont, Madison	x	x	x	
St. Asaph's, Bowling Green			x	x
St. George's, Fredericksburg		x	x	
St. James', Louisa	x	x	x	
St. John's, King George	x		x	x
St. Mary's, Colonial Beach		x	x	x
Emmanuel Church, Rapidan	x			x
St. Paul's, Owens	x	x		
St. Peter's, Port Royal	x	x	x	x
Trinity, Fredericksburg	x	x	x	x
Little Fork (St. Marks Parish), Rixeyville				
St. Stephen's, Culpeper	x	x		x
Vauter's, Loretto	x	x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	x
Total Region 1	14	13	14	13
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	x	x	x	x
Christ Church, Christchurch	x	x	x	x
Cople Parish, Hague	x	x	x	x
North Farnham Parish, Farnham			x	x
Grace Church, Kilmarnock	x	x	x	x
Grace Church, Millers Tavern		x	x	x
Immanuel Church, King & Queen				
Kingston Parish, Mathews	x	x	x	
St. James', Montross	x	x	x	
St. John's, Tappahannock	x		x	x
St. John's, Warsaw	x	x	x	x
St. John's, West Point		x	x	x
St. Mary's, Fleeton	x	x	x	x
St. Mary's, Whitechapel, Lively		x	x	x
St. Paul's, Millers Tavern	x	x		
St. Paul's, Nomini Grove				
St. Paul's, West Point	x	x	x	x
St. Peter's, Oak Grove				
St. Stephen's, Heathsville	x	x	x	
Trinity, Lancaster				x
Ware, Gloucester	x	x	x	x
Wicomico Church, Wicomico	x			x
Total Region 2	14	15	16	15
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	x	x	x	x
St. George's, Arlington	x	x	x	
St. John's, Arlington		x	x	x
St. Mary's, Arlington				x
St. Michael's, Arlington	x	x	x	x
St. Peter's, Arlington			x	x
Trinity, Arlington	x			
Korean Congregation, Arlington		x		
La Iglesia de San Jose, Arlington	x	x	x	x
La Iglesia de Cristo Rey, Arlington	x	x		
Total Region 3	6	7	6	6

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
April 30, 1996

PARISH NAME	1991	1992	1993	1994
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	x	x	x	x
Emmanuel Church, Alexandria	x	x	x	x
Grace Church, Alexandria				x
Immanuel-on-the-Hill, Alexandria	x	x		
Meade Memorial, Alexandria				
Resurrection, Alexandria				
St. Clement's, Alexandria			x	x
St. Paul's, Alexandria	x	x	x	
Total Region 4	4	4	4	4
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	x	x	x	
St. Anne's, Reston			x	
St. Francis, Great Falls	x			
St. John's, McLean	x	x	x	x
St. Thomas, McLean	x	x	x	x
St. Timothy's, Herndon	x	x	x	
Holy Cross, Dunn Loring	x	x	x	x
St. Dunstan's, McLean	x	x	x	x
Total Region 5	7	6	7	4
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	x	x		
All Saints, Dale City	x	x	x	x
Olivet, Alexandria				
Pohick, Lorton	x	x	x	x
St. Aidan's, Alexandria	x	x	x	x
St. James', Mt. Vernon	x	x	x	x
St. Luke's, Wellington, Alexandria			x	x
St. Margaret's, Woodbridge		x	x	x
St. Mark's, Alexandria			x	
La Iglesia de San Marcos	x	x	x	
Church of Christ Our Lord, Woodbridge			x	x
Total Region 6	6	7	9	7
REGION #7 - WEST FAIRFAX				
Church of the Apostles, Fairfax		x	x	x
Good Shepherd, Burke	x	x	x	x
St. Andrew's, Burke	x	x	x	x
St. Christopher's, Springfield	x	x	x	x
St. John's, Centerville	x	x	x	
Trinity, Manassas	x		x	
Truro, Fairfax	x	x	x	
Epiphany Church, Fairfax	x	x	x	
Episcopal Church of Word, Gainesville			x	x
St. Peter's-in-the-Woods, Fairfax Stn			x	x
Christ the Redeemer, Chantilly	--	--	--	--
Total Region 7	7	7	10	6
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	x	x	x	x
St. Alban's, Annandale	x	x	x	
St. Barnabas, Annandale	x	x	x	x
St. Patrick's, Falls Church	x	x	x	x
St. Paul's, Baileys Crossroads	x		x	
Total Region 8	5	4	5	3

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
April 30, 1996

PARISH NAME	1991	1992	1993	1994
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	x	x	x	x
St. John's, Richmond				x
St. Paul's, Richmond	x	x	x	x
St. Peter's, Richmond				x
St. Peter's, New Kent		x	x	x
Varina Church, Varina	x	x	x	x
Westover Church, Charles City	x		x	x
Total Region 9	4	4	5	7
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	x	x		x
Holy Comforter, Richmond	x	x	x	x
St. Andrew's, Richmond			x	
St. James's, Richmond	x	x	x	
St. Mark's, Richmond		x		
Total Region 10	3	4	3	2
REGION #11 - NORTH RICHMOND				
Calvary, Hanover			x	x
Christ Ascension, Richmond	x		x	x
Creator, Mechanicsville	x			
Emmanuel Church, Richmond	x	x	x	x
Epiphany, Richmond		x		
Immanuel, Old Church	x			
Our Saviour, Montpelier				x
St. David's, Aylett	x	x	x	
St. James-the-Less, Ashland	x		x	x
St. Martin's, Doswell	x	x	x	x
St. Paul's, Hanover		x	x	x
St. Philip's, Richmond	x			x
St. Thomas, Richmond		x	x	x
The Fork, Doswell		x	x	x
Total Region 11	8	7	9	10
REGION #12 - WEST RICHMOND				
All Saints, Richmond	x	x	x	x
Grace Church, Goochland	x		x	x
St. Bartholomew's, Richmond				
St. John's, Columbia	x		x	x
St. Martin's, Richmond	x	x	x	x
St. Mary's, Goochland	x	x	x	x
St. Matthew's, Richmond	x	x	x	x
St. Stephen's, Richmond	x	x	x	
Christ Church, Richmond	--	--		x
Total Region 12	7	5	7	7
REGION #13 - PIEDMONT				
Emmanuel, Middleburg		x	x	x
Grace Church, Casanova	x	x	x	x
Grace Church, The Plains	x		x	x
Leeds Parish, Markham	x	x	x	x
Our Redeemer, Aldie	x	x	x	x
Our Saviour, Oatlands	x	x	x	x
Piedmont Parish, Delaplane	x	x	x	x
St. Andrew's, Ada	x	x	x	x
St. James', Leesburg	x	x	x	x
St. James', Warrenton	x		x	
St. Paul's, Haymarket	x	x		
St. Peter's, Purcellville	x	x	x	

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
April 30, 1996

PARISH NAME	1991	1992	1993	1994
St. Stephen's, Catlett	x	x	x	x
Trinity, Upperville				
Trinity, Washington	x	x	x	x
St. Luke's, Remington	x	x	x	
Christ Church, Lucketts	x	x	x	x
St. David's (Ashburn Miss), Ashburn	x	x	x	x
St. Matthew's, Sterling	x	x	x	
Total Region 13	17	16	17	13
REGION #14 - VALLEY				
Calvary, Front Royal		x	x	x
Christ Church, Luray	x		x	x
Cunningham Chapel Parish, Millwood		x	x	
Emmanuel, Harrisonburg	x	x	x	x
Emmanuel, Woodstock	x	x	x	x
Christ Church, Winchester	x	x	x	x
Good Shepherd, Bluemont				
Grace Church, Berryville	x	x	x	x
Grace Memorial, Port Republic				
St. Andrew's, Mt. Jackson	x	x	x	x
St. George's, Stanley		x		
St. Mary's, Berryville	x		x	x
St. Paul's, Ingham, Shenandoah		x	x	x
St. Paul's on-the-Hill, Winchester	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	x
St. Stephen's & Good Shepherd, Rocky Bar			x	x
Total Region 14	9	11	13	12
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	x	x	x	x
Christ Church, Charlottesville			x	
Christ Church, Gordonsville	x	x	x	
Emmanuel, Greenwood	x	x	x	x
Good Shepherd, Boonesville	x		x	x
Grace Church, Keswick	x		x	x
Grace Church, Stanardsville	x	x	x	x
Grace Church, Breemo Bluff			x	
Holy Cross, Batesville	x	x	x	x
McIlhane Parish, Charlottesville		x		
Our Saviour, Charlottesville	x	x	x	x
St. Anne's, Scottsville	x	x	x	x
St. John the Baptist, Ivy	x	x	x	x
St. Luke's, Simeon			x	x
St. Paul's, Charlottesville	x	x	x	
St. Paul's, Ivy	x	x	x	x
St. Thomas, Orange	x	x	x	x
Trinity, Charlottesville	x	x	x	
Graves Chapel, Graves Mill	x	x	x	x
Total Region 15	15	14	18	13
GRAND TOTAL:	126	124	143	122

Official Acts - 1995

1995 Official Acts

Postulants for Holy Orders accepted by Bishop Matthews for Bishop Lee 1995:
(Congregation listed is the presenting parish)

George M. Caldwell	April 21, 1995	St. Andrew's Church, Arlington
Janet S. McDonald	December 1, 1995	Buck Mountain, Earlysville
John G. Tampa	April 21, 1995	Christ Church, Charlottesville
Jacqueline C. Thomson	December 1, 1995	Church of the Holy Comforter, Vienna

Candidates for Holy Orders accepted by Bishop Matthews for Bishop Lee 1995:
(Congregation listed is the presenting parish)

Martin J. Bastian	May 19, 1995	The Falls Church, Falls Church
Bruce S. Bevans	May 19, 1995	Truro Church, Fairfax
Henry H. Edens III	October 14, 1995	St. Bartholomew's, Richmond
Margaret A. Faeth	October 14, 1995	Christ Church, Spotsylvania
Paul C. Fuener	May 19, 1995	Truro Church, Fairfax
Douglas A. Gray	May 19, 1995	Church of the Apostles, Fairfax
Melvin Leon Moore	May 19, 1995	Truro Church, Fairfax
Jennifer C. Pridmore	May 19, 1995	All Saints', Woodbridge
R. Leigh Spruill	May 19, 1995	Grace & Holy Trinity, Richmond
Margaret H. Valdivia	October 14, 1995	St. George's Church, Arlington
David Wolf	May 19, 1995	St. John's Church, Arlington

Deacons ordained by Bishop Lee 1995:
(Church listed is location of ordination service)

Nancy L.J. Cox	July 8, 1995	St. Andrew's Church, Burke
Martha N. Macgill	June 3, 1995	All Saints' Church, Richmond
Pamela N. Rannenberg	June 3, 1995	All Saints' Church, Richmond
Andrew S. Rollins	June 3, 1995	All Saints' Church, Richmond
Paul N. Walker	June 3, 1995	All Saints' Church, Richmond

Deacons ordained by Bishop Matthews for Bishop Lee 1995:
(Church listed is location of ordination service)

Melvin Leon Moore	November 27, 1995	St. Matthew's Church, Richmond
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Priests ordained by Bishop Lee 1995:

none

Judgment as to Marital Status 1995:

Judgment as to marital status given on December 8, 1995, by Bishop Peter James Lee: the marriage of Menard Doswell IV and Diana G. Doswell was terminated and has been since January 5, 1987. Mr. Doswell is a member of the Callaway Chapel in Alexandria, Virginia.

Letters Dimissory Received into Diocese of Virginia:

Jeffrey P. Fishwick	from South Carolina	January 1, 1995
John R. Ohmer	from Indianapolis	January 23, 1995
Nicholas T. Cooke III	from Newark	January 13, 1995

Julie Lee Norton	from Massachusetts	January 24, 1995
Lindon J. Eaves	from Oxford, England	January 27, 1995
Sherry Hardwick Foote	from Southern Ohio	March 24, 1995
Richard C. Weymouth	from New Hampshire	May 31, 1995
Anne Gavin Amy	from Washington	June 19, 1995
James A. Hammond	from Easton	June 27, 1995
James Tracy White	from Arkansas	July 7, 1995
Richard Scott Krejci	from Michigan	July 31, 1995
Herbert J. McMullan	from Washington	August 25, 1995
Anthony R. Pompa	from Bethlehem	October 2, 1995
Raymond J. Hanna	from Pennsylvania	September 19, 1995
D. Richard Greenwood III	from Rhode Island	October 10, 1995
April Trew Greenwood	from Rhode Island	October 10, 1995
Robert D. Koth	from West Texas	November 1, 1995
Hentzi Elek	from Pennsylvania	October 27, 1995
John F. Rice, Jr.	from Massachusetts	November 1, 1995
Pamela L. Foster	from Pittsburgh	December 1, 1995
Stephen H. Wade	from Chicago	November 1, 1995

Letters Dimissory Given from Diocese of Virginia:

Robert M. Ross	January 22, 1995	to Massachusetts
Randolph M. Hollerith	March 20, 1995	to Georgia
Don C. Youse, Jr.	March 20, 1995	to Pittsburgh
Donna R. Constant	June 1, 1995	to Pennsylvania
Jane R. Heenan	August 13, 1995	to Nebraska
Richard H. Gomer, Jr.	August 14, 1995	to Central Florida
Allan B. Johnson-Taylor	August 30, 1995	to Pennsylvania
Martin F. McCarthy	August 15, 1995	to North Carolina
Marek P. Zabriskie	August 8, 1995	to Pennsylvania
Scott A. Benhase	August 1, 1995	to North Carolina
Edward S. Gleason	July 1, 1995	to Southern Ohio
Theodore G. Jones	August 21, 1995	to Western Michigan
Dennis H. Ackerson	October 15, 1995	to West Virginia
Melissa K. Hollerith	August 15, 1995	to Georgia
R. Dale Harmon	November 1, 1995	to Georgia
Patrick S. Finn	November 1, 1995	to Utah
Johanna E.L. Barrett	October 1, 1995	to Rochester
Mary C.M. Sulerud	December 11, 1995	to Washington
Patrick J. Ward, Jr.	December 1, 1995	to Utah

Consented to the Restoration and the Remission of the Sentence of Removal Imposed on a Priest (Canon IV. 13. 2(2)):

Under the provisions of Canon IV.13.2(2), Bishop Lee consented to the restoration of Jack Malpas and the remission of the sentence of removal imposed by the Bishop of Maryland, at the request of the Rt. Rev. Charles L. Longest, Bishop-in-Charge of the Diocese of Maryland, June 26, 1995.

Clergy Renunciation:

Nicholas T. Cooke III	June 12, 1995	Richmond, Virginia
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Licenses issued for 1995:

Lay Catechist:	16
Lay Eucharistic Minister:	493
Lay Pastoral Leader:	11
Lay Preacher Licenses:	8
Lay Reader Licenses:	112

Remarriage applications approved for 1995: 262

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**Official Acts of the Standing Committee - 1995
January 1, 1995 - December 31, 1995**

Consent Given to the Ordination and Consecration of:

The Rev. David C. Jones, Suffragan Bishop, Diocese of Virginia
The Rev. Canon Clarence W. Hayes, Bishop, Diocese of Panama
The Rev. Leopoldo Jesus Alard, Suffragan Bishop, Diocese of Texas
The Rev. Robert Wilkes Ihloff, Bishop, Diocese of Maryland
The Rev. Michael Creighton, Bishop Coadjutor, Diocese of Central Pennsylvania
The Rev. Catherine S. Roskam, Suffragan Bishop, Diocese of New York
The Rev. Robert Boyd Hibbs, Suffragan Bishop, Diocese of West Texas
The Rev. John Bailey Lipscomb, Bishop Coadjutor, Diocese of Southwest Florida
The Rev. William Jones Skitton, Suffragan Bishop, Diocese of South Carolina
The Rev. GERALYN WOLF, Bishop Diocese of Rhode Island

Consent Given to the Election of:

A Suffragan Bishop, Diocese of Texas
A Suffragan Bishop, Diocese of North Carolina
A Suffragan Bishop, Diocese of West Texas
A Suffragan Bishop, Diocese of Connecticut
A Suffragan Bishop, Diocese of South Carolina
A Bishop Coadjutor, Diocese of East Carolina
A Bishop Coadjutor, Diocese of Northwest Texas

Consent Given to Churches to Incur Debt to:

St. Aidan's Church, Alexandria
St. Stephen's Church, Richmond
St. David's Church, Ashburn

Consent Given to Church to Increase Indebtedness to:

St. Anne's Church, Reston

Consent Given to the Renunciation of the Ministry of this Church by:

The Rev. Nicholas T. Cooke III

Consent Given for Candidacy:

Martin J. Bastian
Bruce S. Bevans
Jennifer L. Craycraft
Henry "Chip" H. Edens III
Margaret A. "Sam" Faeth
Paul C. Fuener
Douglas A. Gray
Melvin Lee Moore
R. Leigh Spruill
Margaret H. Valdivia
David Wolf

Consent Given for Ordination to the Diaconate of:

Nancy L.J. Cox
 Martha N. Macgill
 Melvin Lee Moore
 Pamela L. Rannenberg
 Andrew S. Rollins
 Paul Walker

Consent Given for Ordination to the Priesthood of:

Susan J. Buchanan
 Nancy L.J. Cox
 Henry D. Elek
 Martha N. Macgill
 Pamela L. Rannenberg
 Andrew S. Rollins
 Paul Walker

Consent Given to the Bishop's Appointment of a Nominating Committee for the Election of a Second Suffragan Bishop:

I	Mrs. Mildred Jamison	Trinity, Fredericksburg
II	Mr. J.P. Causey, Jr., Chair	St. John's, West Point
III	The Rev. Robert Hall	St. George's, Arlington
IV	Mr. Joseph Royster	Meade Memorial, Alexandria
V	Ms. Margie Vanderhuy	St. John's, McLean
VI	The Rev. Sara Chandler	St. Margaret's, Woodbridge
VII	Mr. John Keith	Truro, Fairfax
VIII	The Rev. John Heidengren	The Falls Church
IX	Mrs. Susan Ewing	St. Paul's, Richmond
X	Mr. Steve van Voorhees	Holy Comforter, Richmond
XI	The Rev. Gale Cooper	Epiphany, Richmond
XII	The Rev. Randolph Hollerith	St. Stephen's, Richmond
XIII	The Rev. Daniel Robayo	Piedmont, Delaplane
XIV	The Rev. Grace Cangialosi	St. George's, Stanley
XV	Mr. Julian Bivins	Trinity, Charlottesville

Consent Given to the Bishop's Appointment of Regional Deans:

Region I	The Very Rev. David G. Thabet
Region II	The Very Rev. Vincent S. Hodge
Region III	The Very Rev. Anna J. Stribling
Region IV	The Very Rev. Rosemary G. Sullivan
Region V	The Very Rev. John W. Morris
Region VI	The Very Rev. C. Neal Goldsborough
Region VII	The Very Rev. Thomas B. McCusker III
Region VIII	The Very Rev. John W. Yates II
Region IX	The Very Rev. Douglas Wigner, Jr.
Region X	The Very Rev. George Muir
Region XI	The Very Rev. E. Allen Coffey
Region XII	The Very Rev. Douglas Burgoyne
Region XIII	The Very Rev. Stephen McWhorter
Region XIV	The Very Rev. Grace Cangialosi
Region XV	The Very Rev. Steven A. Miller

Endorsement of Document:

"Guidelines for Standing Committee Approval of Indebtedness"

Reports of Confirmations and Receptions - 1995

1995 Visitation Schedule for Bishop Lee

Key: B=Baptisms; C=Confirmations; R=Receptions; RA=Reaffirmations

		B	C	R	RA
Jan. 8	a.m. St. Matthew's, Richmond	0	26	3	0
	p.m. Fork, Doswell	0	2	0	0
Jan. 15	a.m. Immanuel-on-the-Hill, Alexandria	0	4	0	0
	p.m. St. Christopher's, Springfield (Install Susan Goff)				
Jan. 22	a.m. Trinity, Washington	0	7	6	0
	p.m. St. Mary's, Arlington (Ordain John Ohmer)				
Jan. 29	a.m. St. John's, Richmond	0	4	1	4
	p.m. St. Martin's, Doswell	0	0	0	0
Feb. 12	a.m. Christ Our Lord, Lake Ridge	0	4	11	0
	p.m. St. Mark's, Alexandria	2	6	1	5
	St. Dunstan's, McLean (at St. Mark's)	0	0	1	0
Feb. 19	a.m. Ware, Gloucester	0	6	6	0
	p.m. St. Peter's Parish, New Kent	0	4	0	0
Feb. 26	a.m. Trinity, Manassas	0	0	0	0
	p.m. Leeds, Markham	0	6	6	0
Mar. 12	a.m. St. Philip's, Richmond	0	2	1	3
	p.m. St. Thomas', Richmond	0	9	2	2
Mar. 19	a.m. Church of the Word, Gainesville	0	11	5	7
	p.m. Olivet, Franconia	0	8	1	3
Mar. 26	a.m. St. Paul's Memorial, Charlottesville	0	9	1	1
	p.m. St. Thomas', Orange	0	0	0	0
Apr. 2	a.m. Good Shepherd, Burke	0	47	6	4
	p.m. All Saints, Sharon Chapel, Alexandria	0	5	0	23
Apr. 9	a.m. Christ, Lucketts	0	0	0	0
	a.m. St. James', Leesburg	2	10	13	0
	p.m. Trinity, Upperville	0	3	0	0
Apr. 11	a.m. Grace, Gochland (at Bishop's Chapel)	0	0	1	0
Apr. 15	p.m. Holy Comforter, Richmond	0	4	2	4
Apr. 23	a.m. Christ, Alexandria	0	55	2	4
	St. Paul's, Alexandria	0	1	0	0
	Grace Church, Alexandria (all at Christ)	0	1	0	0
	p.m. Our Redeemer, Aldie	0	0	0	0
	p.m. Emmanuel, Middleburg	0	0	2	0

Bishop Lee's 1995 Visitations—Continued

		B	C	R	RA
Apr. 28	p.m. Episcopal High School, Alexandria	0	6	0	0
Apr. 30	a.m. St. Stephen's, Richmond	0	42	26	2
	p.m. St. Anne's Parish, Scottsville	0	14	2	0
	p.m. St. John-the-Baptist, Ivy	2	5	0	4
May 7	a.m. Grace & Holy Trinity, Richmond	0	26	6	1
	p.m. St. Paul's, Hanover				
May 14	a.m. St. Luke's, Wellington	0	3	4	1
	p.m. La Iglesia de Cristo Rey, Arlington	0	4	2	0
	La Iglesia de San Marcos, Alexandria (at La Iglesia de Cristo Rey)	0	1	1	0
	p.m. Christ, Winchester (Ordain Susan Buchanan)				
May 21	a.m. St. Clement, Alexandria	0	3	5	1
	p.m. St. Peter's, Richmond	0	3	0	0
May 28	a.m. Truro, Fairfax	0	51	12	5
	p.m. St. John's, Arlington	0	6	1	1
Jun. 4	a.m. The Falls Church, Falls Church	0	21	16	23
	Apostles, Fairfax (at Falls)	0	4	1	1
	p.m. Christ the Redeemer, Chantilly	0	8	4	0
	p.m. St. Anne's, Reston	0	20	9	2
Jun. 11	a.m. St. Andrew's, Richmond	0	0	0	0
	p.m. St. Barnabas', Annandale	0	2	3	0
Jun. 18	a.m. Pohick, Lorton	1	10	9	0
	p.m. St. Asaph's, Bowling Green	1	3	1	0
Jun. 21	p.m. St. Paul's-on-the-Hill, Winchester	0	2	4	0
Jun. 25	a.m. Christ, Winchester	0	12	6	2
Jul. 2	a.m. Trinity, Lancaster	1	6	0	0
	St. Mary's Whitechapel, Lively	0	0	0	0
	Grace, Kilmarnock	0	1	0	0
	(all at Trinity)				
Jul. 9	a.m. Christ Church Parish, Christchurch	0	3	0	0
	p.m. Kingston Parish, Mathews	0	0	2	1
Jul. 16	a.m. Grace, Miller's Tavern	0	3	1	1
	a.m. St. David's, Aylett	0	12	0	1
	p.m. Wicomico, Wicomico Church	0	2	0	0
Sept. 17	a.m. St. Peter's, Purcellville	1	2	0	0
	p.m. Good Shepherd, Bluemont	0	0	0	0

Bishop Lee's 1995 Visitations—Continued

		B	C	R	RA
Oct. 1	a.m. St. Michael's, Arlington	0	3	2	1
	p.m. St. Mary's Memorial, Berryville	0	0	1	2
	Grace, Berryville (at St. Mary's)	0	0	1	0
Oct. 8	a.m. St. David's, Ashburn	0	0	0	0
	p.m. St. Alban's, Annandale	0	10	0	0
Oct. 15	a.m. St. Margaret's, Woodbridge	0	19	3	3
	p.m. St. James', Warrenton	0	10	6	0
Oct. 22	a.m. St. Paul's, Ivy	0	30	4	0
	p.m. Grace, Cismont	0	3	1	4
Oct. 29	a.m. St. Paul's, Bailey's Crossroads	0	0	0	0
	p.m. Emmanuel, Rapidan	0	2	0	0
	Christ, Brandy Station (at Emmanuel)	0	0	0	0
Nov. 1	p.m. All Saints', Dale City	0	6	3	19
Nov. 5	a.m. St. Paul's, Richmond	2	2	8	4
	p.m. Westover, Charles City (Install Raymond Hanna)				
Nov. 12	a.m. St. Thomas', McLean	0	0	0	0
Nov. 19	a.m. St. Francis', Great Falls	1	22	3	3
	p.m. Trinity, Arlington (Install John Rice)				
Dec. 3	a.m. Holy Cross, Dunn Loring	0	2	7	3
	p.m. Resurrection, Alexandria	0	5	2	1
Dec. 10	a.m. Emmanuel, Greenwood	0	0	0	0
	Holy Cross, Batesville (at Emmanuel)	0	0	0	0

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1995 Visitation Schedule for Bishop Jones

		B	C	R	RA
Jun. 25	a.m. St. James', Mt. Vernon	0	2	1	1
	p.m. St. Aidan's, Alexandria	0	1	5	0
Jul. 2	a.m. Cople Parish, Hague	0	0	0	0
Jul. 9	a.m. St. Stephen's, Heathsville	0	0	3	2
	a.m. St. Mary's, Fleeton	0	4	4	0
	p.m. St. John's, Tappahannock	0	2	2	1
Jul. 16	a.m. Abingdon, Gloucester	0	5	1	2
	p.m. St. Paul's, West Point	0	2	1	1

Bishop Jones' 1995 Visitations—Continued

		B	C	R	RA
Jul. 23	a.m. St. Peter's, Oak Grove	1	9	0	0
	a.m. St. James', Montross	0	0	0	0
	p.m. St. John's, Warsaw, with North Farnham Church, Farnham	0	0	1	0
Aug. 20	a.m. St. David's, Ashburn	0	0	0	0
Aug. 27	a.m. Christ, Brandy Station	0	0	0	0
	p.m. St. Luke's, Remington	0	1	0	0
Sept. 10	a.m. St. Paul's, Haymarket	0	0	1	0
	p.m. St. Stephen's, Catlett	0	6	1	0
Sept. 17	a.m. St. Mary's, Colonial Beach	0	0	0	0
	p.m. St. Paul's, Nomini Grove	0	5	0	0
Sept. 21	p.m. St. Matthew's, Sterling	0	0	0	0
Oct. 1	a.m. St. George's, Arlington	1	2	2	1
	p.m. San Jose	0	6	17	0
Oct. 8	a.m. St. George's, Fredericksburg	5	24	7	0
	p.m. Calvary, Hanover	0	2	1	1
Oct. 15	a.m. Creator, Mechanicsville	1	10	1	1
	p.m. Immanuel, Old Church	0	9	0	0
Oct. 22	a.m. Christ, Gordonsville	0	1	3	0
	p.m. Good Shepherd-of-the-Hills, Boonesville	1	0	0	0
Oct. 29	a.m. St. Martin's, Richmond	1	4	1	0
	p.m. St. James-the-Less, Ashland	0	2	3	2
Nov. 1	p.m. All Saints-Sharon Chapel, Alexandria	0	0	0	0
Nov. 5	a.m. St. John's, Centreville	1	10	5	1
	p.m. St. Andrew's, Ada	0	1	0	0
Nov. 12	a.m. Piedmont, Madison	0	0	0	0
Nov. 19	a.m. St. Peter's, Arlington	2	6	1	1
	p.m. Our Saviour, Oatlands	0	0	0	0
Nov. 26	a.m. Grace, The Plains	2	15	1	1
Dec. 3	a.m. St. Mary's, Arlington	3	8	4	3
Dec. 9	a.m. Christ Church Parish, Christchurch	0	0	0	0
Dec. 10	a.m. McIlhany, Charlottesville, at Grace, Redhill	0	1	0	1
	p.m. Grace, Bremono Bluff	1	6	2	0

Bishop Jones' 1995 Visitations—Continued

		B	C	R	RA
Dec. 17	a.m. The Falls Church, Falls Church	1	14	24	9



1995 Visitation Schedule for Bishop Matthews

		B	C	R	RA
Jan. 8	a.m. Christ Church, Richmond	0	5	7	3
	p.m. St. Paul's, Hanover	0	6	0	0
Jan. 14	a.m. Grace, Goochland	0	0	0	0
Jan. 15	a.m. Epiphany, Richmond	0	4	0	0
	p.m. St. Peter's, Port Royal Vauter's, Loretto	0	1	0	0
Jan. 22	a.m. St. Paul's, Alexandria	0	0	0	0
Jan. 29	a.m. St. John's, McLean	0	0	0	0
Feb. 19	a.m. Epiphany, Herndon	0	0	0	0
	p.m. Piedmont, Delaplane	0	1	1	0
Feb. 26	a.m. Trinity, Charlottesville	0	5	0	10
	p.m. Buck Mountain, Earlysville	0	2	1	0
Mar. 12	a.m. Little Fork, Rixeyville	0	2	1	2
	p.m. St. Stephen's, Culpeper	0	1	1	0
Mar. 19	a.m. Emmanuel, (Brook Hill), Richmond	0	19	1	1
	p.m. Our Saviour, Montpelier	0	3	3	0
Mar. 26	a.m. Emmanuel, Alexandria	0	7	5	0
Apr. 2	a.m. Calvary, Front Royal	0	1	1	3
	p.m. Cunningham, Millwood	0	3	1	0
Apr. 6	a.m. St. Margaret's School	0	3	1	0
Apr. 9	a.m. Emmanuel, Harrisonburg	0	0	10	2
	p.m. Lynnwood, Port Republic	0	0	0	0
Apr. 15	p.m. Grace, Alexandria	0	7	3	3
Apr. 23	a.m. Trinity, Fredericksburg	0	7	5	2
	p.m. Christ, Spotsylvania	0	10	4	0
	St. James', Louisa at Christ	0	2	0	0
Apr. 30	a.m. Christ, Charlottesville	0	25	5	4
	St. Luke's, Simeon	0	2	0	0
	p.m. Incarnation, Mineral	0	0	0	0

JOURNAL OF THE 201st ANNUAL COUNCIL

Bishop Matthew's 1995 Visitations—Continued

		B	C	R	RA
May 7	a.m. Our Saviour, Charlottesville	0	2	5	1
	p.m. St. James', Louisa	0	6	9	0
May 21	a.m. All Saints', Richmond	2	29	2	3
	p.m. Woodberry Forest School	0	7	0	0
May 25	p.m. St. Andrew's, Arlington	0	0	0	0
Jun. 4	a.m. Grace, Kilmarnock and Christ, Irvington	0	6	0	0
Jun. 11	a.m. Holy Comforter, Vienna	0	8	9	3
	St. Anne's, Reston (at Holy Comforter)	0	2	1	0
	p.m. St. Matthew's, Sterling	0	0	0	0
Jun. 12	p.m. Meade Memorial, Alexandria	0	0	0	0
Jun. 18	a.m. St. John's, West Point and Immanuel, King & Queen	0	4	0	0
	p.m. St. Paul's, Miller's Tavern	2	6	0	3
Jun. 24	a.m. Consecration				
Oct. 1	a.m. St. Dunstan's, McLean	0	7	0	0
	p.m. St. Patrick's, Falls Church	1	9	0	0
Oct. 8	a.m. Aquia, Stafford	0	13	0	4
	p.m. Churches of King George	0	3	0	0
Oct. 15	a.m. St. Andrew's, Burke	7	11	8	3
	p.m. Holy Trinity Ministry to Deaf, Franconia	0	0	0	0
Oct. 22	a.m. St. Andrew's, Mt. Jackson and Emmanuel, Woodstock	2	0	2	2
	p.m. Grace, Stanardsville	0	0	0	0
Oct. 29	a.m. St. James's, Richmond	0	23	0	0
	p.m. Christ Ascension, Richmond	0	0	0	0
Nov. 5	p.m. Grace, Casanova	1	1	0	0
Nov. 12	a.m. St. Anne's, Reston	0	0	0	0
	p.m. St. Timothy's, Herndon	0	7	6	1
Nov. 19	a.m. Christ, Luray	0	1	0	0
	p.m. St. George's, Stanley and St. Paul's, Ingham	0	4	0	2
Nov. 30	p.m. Apostles, Fairfax	0	13	8	3

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Bishop Matthew's 1995 Visitations—Continued

		B	C	R	RA
Dec. 3	a.m. St. Mary's, Goochland	0	14	0	0
	p.m. St. John's, Columbia	0	0	0	0
Dec. 10	a.m. St. Mark's, Richmond	1	1	0	0
	p.m. Trinity, Highland Springs	0	4	2	3
Dec. 17	a.m. St. Bartholomew's, Richmond	3	3	0	0

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1995 Visitation Schedule for Bishop Atkinson

		B	C	R	RA
Jun. 18	a.m. St. Christopher's, Springfield	0	4	2	5

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1995 Visitation Schedule for Bishop Lewis

		B	C	R	RA
Apr. 4	p.m. St. Thomas', McLean	0	12	4	3
Jun. 4	a.m. St. Paul's, Richmond	0	17	11	4
Aug. 6	a.m. Churches of King George	0	8	2	0

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1995 Visitation Schedule for Bishop Montgomery

		B	C	R	RA
Jan. 15	a.m. St. Matthew's, Sterling	0	6	4	1
Jan. 22	a.m. St. Martin's, Richmond	0	3	2	2
Mar. 19	a.m. St. George's, Arlington	0	8	4	2
May 7	a.m. St. Francis', Great Falls	0	1	19	0
May 14	a.m. St. Paul's, Alexandria	1	19	6	3
May 28	a.m. St. Patrick's, Falls Church	0	4	2	0
Jun. 4	a.m. Christ, Richmond	0	1	9	2

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Bishop Montgomery's 1995 Visitations—Continued

		B	C	R	RA
Oct. 29	a.m. Trinity, Manassas	0	19	0	3
Dec. 3	a.m. Christ, Alexandria	0	13	7	2

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1995 Visitation Schedule for Bishop Edwin F. Gulick, Jr.,
Bishop of Kentucky

		B	C	R	RA
Jan. 29	a.m. St. Stephen's, Catlett	0	3	0	0

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1995 Visitation Schedule for Bishop Keyser

		B	C	R	RA
Jun. 18	a.m. All Saints', Dale City	0	3	4	10

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1995 Confirmations—Receptions—Reaffirmations

Key: #=No. of services; B=Baptisms; C=Confirmations; R=Receptions; RA=Reaffirmations

Bishop	#	B	C	R	RA
Robert P. Atkinson	1	0	4	2	5
Edwin F. Gulick, Jr.	1	0	3	0	0
David C. Jones	41	10	158	91	28
Charles L. Keyser	1	0	3	4	10
Peter James Lee	79	0	622	226	146
David H. Lewis, Jr.	3	0	37	17	7
F. Clayton Matthews	60	0	300	102	58
James W. Montgomery	9	0	78	55	15

Parochial Statistics of the Diocese of Virginia 1995

JOURNAL OF THE 201st ANNUAL COUNCIL
THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 1995

REPORTS TABULATED: 159

BAPTIZED MEMBERS,
as of end of 1994: 82,776

Members Added

Baptisms
Adult Over 16: 183
Child Under 16: 1,514
Transferred In: 2,479
Received by Bishop: 567
Restored: 1,450

Members Lost

By death: 625
Transferred Out: 1,338
Removed: 4,295

BAPTIZED MEMBERS,
as of end of 1995: 82,711

Adult over 16: 62,640
Child under 16: 20,071

CONFIRMED COMMUNICANTS IN
GOOD STANDING, as of end of 1995

Adult over 16: 42,219
Child under 16: 4,855

Total: 47,074

CONFIRMATIONS & RECEPTIONS

Adult: 552
Child: 573
Received: 406
Reaffirmations: 322

HOLY EUCHARIST SERVICES

Sundays: 13,312
Weekdays: 5,740
Private: 4,659

OTHER SERVICES

Marriages: 751
Burials: 889
Other: 6,447

TOTAL ATTENDANCE ON KEY SUNDAYS

Lent: 24,846
Easter: 55,906
Pentecost: 24,683
Advent: 28,120

CHURCH SCHOOL STATISTICS

Teachers & Leaders: 2,752

Students

Kindergarten: 3,480
Grades 1-8: 6,400
Grades 9-12: 2,358
Total Students: 12,238

Adults 4,139

DAY SCHOOL STATISTICS

Staff: 300
Students: 2,091

INSURANCE

Buildings: \$500,578,378.00
Contents: \$20,272,376.00

STEWARDSHIP

Avg \$ Pledged/Pledging Unit/wk: \$28.32

PLEDGED INCOME FOR NEW YEAR

Pledging Units: 18,009
Amount Pledged: \$26,566,914

To Seminaries: \$122,127.41
To Other Institutions: \$16,688.00

JOURNAL OF THE 201st ANNUAL COUNCIL

INCOME:

Operating Income	
Plate	2,301,304.02
Pledge	27,316,068.56
Parish Organizations	846,184.81
Investment Income	1,163,701.33
Other Operating Inc	3,247,485.44
Unrestricted Bequests	230,263.33
From the Diocese	496,611.05
Total:	35,601,618.54

Non-operating Income	
Capital funds	6,295,748.39
Additions to Endowment & Trust Funds	842,542.25
Investment Income	1,135,695.31
Restricted Offerings	1,528,096.30
Total:	9,802,082.25

Total Income: 45,403,700.79 **Total Expenditures** 44,430,137.95

EXPENDITURES:

Within the Congregation													
Operating Expenses	29,653,562.23												
Major Improvements	1,807,422.67												
Capital Purchases	6,456,252.14	Total:	37,917,237.04	Outside the Congregation		To the Diocese	2,765,309.27	Outreach	2,836,847.77	Special Offerings	910,743.87	Total:	6,512,900.91
Total:	37,917,237.04												
Outside the Congregation													
To the Diocese	2,765,309.27												
Outreach	2,836,847.77												
Special Offerings	910,743.87												
Total:	6,512,900.91												

TOTAL REVENUE OVER/(UNDER) EXPENDITURES: \$973,562.84

ASSETS, LIABILITIES AND FUND BALANCES

	Unrestricted Funds	Restricted Funds			
		Organizations	Other Funds	Trust & Endowments	Property
Assets	14,491,538	2,933,723	6,310,830	31,796,053	270,301,362
Liabilities	7,119,181	59,134	180,216	1,879	23,288,073
Transfers	(56,290)	0	5,993	(37,553)	87,850
Fund Balances	7,316,067	2,874,589	6,136,607	31,756,621	247,101,139

Communicants and Services Held 1995

REPORT OF COMMUNICANTS, BAPTIZED MEMBERS, AND SERVICES - SUMMARY BY REGION

	Giving Units	Baptized Members	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
			1994	1995	Adults	Children		Adults	Children	Sunday	Weekday	Private	Services	Burials	Marriages
Region 1 - Upper Rappahannock	1,273	5,191	3,280	2,586	26	32	27	8	65	947	371	349	639	62	41
Region 2 - Lower Rappahannock	916	4,909	3,459	3,025	21	29	21	3	82	1,095	337	341	581	123	55
Region 3 - Arlington	1,313	4,083	3,187	3,357	28	19	34	21	110	1,143	610	296	501	65	47
Region 4 - Alexandria	2,309	8,273	5,812	4,400	47	55	23	16	141	764	530	402	229	53	56
Region 5 - North Fairfax	2,105	6,320	3,856	3,774	18	35	38	15	119	941	515	87	671	39	69
Region 6 - Mount Vernon	1,645	4,812	3,265	2,669	49	8	26	8	102	897	578	206	359	38	36
Region 7 - West Fairfax	2,720	12,043	7,258	5,448	80	74	38	26	186	1,149	472	1,338	371	39	64
Region 8 - Falls Church	1,573	3,485	2,828	2,242	40	16	43	6	84	566	283	51	43	33	18
Region 9 - East Richmond	841	2,336	1,769	1,448	15	14	24	9	31	355	274	33	117	37	46
Region 10 - Central Richmond	1,608	4,333	2,960	2,937	6	47	8	7	96	420	195	52	192	65	58
Region 11 - North Richmond	1,081	4,731	2,536	2,362	25	59	14	4	78	966	145	359	349	66	29
Region 12 - West Richmond	2,351	7,665	5,665	5,054	86	98	36	11	128	606	237	160	314	81	69
Region 13 - Piedmont	1,524	5,624	2,775	2,890	50	31	33	28	151	1,507	356	217	444	71	74
Region 14 - Valley	466	3,534	2,595	1,829	6	5	15	6	45	782	418	408	257	39	31
Region 15 - Albemarle	1,480	5,372	3,616	3,053	55	51	26	15	96	1,174	419	360	1,380	78	58
TOTAL - ALL REGIONS	23,205	82,711	54,861	47,074	552	573	406	183	1,514	13,312	5,740	4,659	6,447	889	751

COMMUNICANTS, BAPTIZED MEMBERS, AND SERVICES

	Giving Units	Baptized Persons	Communicants		Confirmations			Baptisms		Holy Eucharists			Other		
			1992	1993	Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 1 - Upper Rappahannock															
Aquila Church, Stafford	150	544	174	274	5	8	4	1	9	132	35	25	12	8	2
Christ Church, Brandy Station	7	17	0	13	0	0	0	0	4	39	0	0	12	0	1
Christ Church, Spotsylvania	198	384	276	283	4	6	4	0	3	97	46	52	69	5	7
Church of the Incarnation, Mineral	27	102	0	102	0	0	0	0	3	24	0	3	26	0	0
Church of the Messiah, Chancellor, Fredericksburg	44	78	43	47	0	0	0	0	2	46	1	2	1	1	1
Emmanuel Church, Port Conway	0	14	12	0	0	0	0	0	2	6	0	0	8	0	0
Emmanuel Church, Rapidan*	0	57	0	0	0	0	0	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	75	145	150	132	2	0	4	1	4	104	17	4	2	7	5
Fiedmont Church, Madison	85	146	81	83	0	0	0	0	2	39	5	0	14	2	0
St. Asaph's Church, Bowling Green	35	87	52	62	4	1	0	1	1	31	1	6	1	0	0
St. George's Church, Fredericksburg*	0	1,058	775	0	0	0	0	0	0	0	0	0	0	0	0
St. James' Church, Louisa	75	153	132	153	0	6	11	1	2	29	11	5	28	1	2
St. John's Church, King George	38	69	66	50	0	4	0	0	3	24	4	3	30	3	1
St. Mary's Church, Colonial Beach	72	339	179	195	0	0	0	0	2	90	40	52	10	6	0
St. Paul's Church, Owens	40	244	253	240	5	3	2	0	5	28	4	8	36	5	6
St. Peter's Church, Port Royal	27	52	46	31	0	1	0	0	0	29	0	9	24	3	0
St. Stephen's Church, Culpeper	149	473	469	337	1	0	1	0	10	83	51	33	313	9	8
Trinity Church, Fredericksburg	251	1,138	508	515	5	3	7	3	15	109	109	128	25	12	11
Vauter's Church, Loretto	0	91	66	57	0	0	0	0	0	26	2	20	27	0	2
Region # 2 - Lower Rappahannock															
Abingdon Church, White Marsh	0	816	388	400	9	0	6	0	19	105	27	19	25	7	6
Christ Church, Middlesex	0	273	173	170	1	2	0	0	7	106	7	38	5	13	2
Cople Parish, Hague	160	330	187	187	0	0	0	0	5	64	4	18	41	13	7
Grace Church, Kilmarnock	0	642	876	508	1	5	1	1	12	97	55	3	54	14	7
Grace Church, Miller's Tavern	18	54	29	33	0	1	1	0	3	24	3	14	2	1	0
Immanuel Church, King and Queen	10	25	16	16	0	0	0	0	5	89	18	10	72	11	6
Kingston Parish, Mathews	132	480	193	201	0	0	3	0	5	14	0	0	37	5	0
North Farnham Church, Farnham	27	62	30	30	0	0	0	0	3	77	27	72	5	2	2
St. James' Church, Montross	59	107	91	107	0	0	0	0	3	77	27	72	5	2	2
St. John's Church, Tappahannock	0	216	182	152	1	1	3	0	2	66	38	7	31	5	2
St. John's Church, Warsaw	46	148	80	60	0	0	1	0	2	17	1	3	35	4	1
St. John's Church, West Point	48	183	134	143	0	0	0	0	4	31	2	3	7	1	0
St. Mary's Church, Fleeton	0	211	154	156	0	4	4	0	2	44	5	0	5	1	1
St. Mary's Whitechapel, Lively	56	114	121	114	0	0	0	0	1	49	12	30	0	6	0
St. Paul's Church, Miller's Tavern	71	260	138	113	3	3	3	0	3	34	9	3	5	0	2
St. Paul's Church, Nomin Grove	8	32	23	27	0	0	0	0	2	0	0	0	16	5	0
St. Paul's Church, West Point	32	143	55	64	0	2	0	0	0	27	10	6	14	1	1
St. Peter's Church, Oak Grove, Montross	40	126	98	109	2	7	0	2	1	31	8	102	2	3	3
St. Stephen's Church, Heathsville	38	116	75	79	0	0	5	0	2	53	42	0	0	1	3
Trinity Church, Lancaster*	0	79	79	0	0	0	0	0	0	0	0	0	0	0	0
Ware Church, Gloucester	100	368	251	250	2	4	95	0	7	56	15	3	140	18	12
Wicomico Church, Wicomico Church	71	124	86	106	2	0	0	0	2	60	51	10	85	12	0

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	Giving Units	Baptized Persons	Communicants		Confirmations			Baptisms		Holy Eucharists			Other		
			1992	1993	Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 3 - Arlington															
Korean Congregation, Arlington	12	23	10	9	4	0	0	1	1	54	0	0	46	0	1
La Iglesia de Cristo Rey, Arlington	15	78	28	34	2	2	2	1	9	51	2	0	3	0	0
La Iglesia de San Jose, Arlington	45	138	39	71	5	1	18	0	11	81	13	0	49	0	7
St. Andrew's Church, Arlington	0	785	654	649	0	0	0	4	9	141	131	9	5	7	2
St. George's Church, Arlington	352	642	549	575	10	0	9	4	18	160	147	2	24	10	5
St. John's Church, Arlington	68	132	142	112	2	4	1	2	8	93	11	7	208	7	3
St. Mary's Church, Arlington	247	629	479	629	3	5	5	5	26	194	114	262	31	15	9
St. Michael's Church, Arlington	245	709	650	606	0	3	3	1	8	168	57	4	88	12	4
St. Peter's Church, Arlington	215	771	458	558	2	4	2	3	15	119	114	12	14	13	10
Trinity Church, Arlington	114	176	178	114	0	0	0	0	5	82	21	0	33	1	6
Region # 4 - Alexandria															
Christ Church, Alexandria	1,174	2,750	2,427	2,320	31	39	15	8	70	179	25	0	59	20	33
Church of St. Clement, Alexandria	100	468	385	455	1	2	6	2	11	63	120	77	78	4	6
Church of the Resurrection, Alexandria	199	475	400	350	0	5	3	0	9	92	49	41	16	9	0
Emmanuel Church, Alexandria	311	703	461	488	6	4	4	2	13	89	14	5	25	5	7
Grace Church, Alexandria	335	1,091	537	541	6	2	6	3	28	237	268	276	48	14	8
Immanuel-on-the-Hill, Alexandria*	0	1,066	504	0	0	0	0	0	0	0	0	0	0	0	0
Meade Memorial Church, Alexandria*	190	277	250	246	3	3	1	1	10	104	54	3	3	1	2
St. Paul's Church, Alexandria*	0	1,443	848	0	0	0	0	0	0	0	0	0	0	0	0
Region # 5 - North Fairfax															
Church of the Holy Comforter, Vienna	341	1,501	995	845	5	1	15	5	22	161	171	22	252	6	13
Church of the Holy Cross, Dunn Loring	131	448	206	225	1	1	10	0	13	149	73	2	39	6	6
St. Anne's Church, Reston	349	836	658	676	6	13	11	1	12	138	20	11	2	5	5
St. Dunstan's Church, McLean	0	515	306	303	0	7	1	0	15	109	86	30	21	3	5
St. Francis Church, Great Falls*	0	485	0	0	0	0	0	0	0	0	0	0	0	0	0
St. John's Church, McLean	593	1,524	1,216	1,261	0	0	0	6	26	136	76	5	208	7	24
St. Thomas Church, McLean	138	456	126	146	4	8	7	2	8	109	24	12	37	3	3
St. Timothy's Church, Herndon	391	555	349	318	2	5	7	1	23	139	65	5	112	9	13
Region # 6 - Mount Vernon															
All Saints' Sharon Chapel, Alexandria	172	366	230	156	1	3	16	1	10	107	50	60	14	1	4
All Saints', Dale City, Woodbridge	211	542	360	403	9	0	22	0	12	110	68	4	0	2	4
Church of Christ Our Lord, Woodbridge*	0	169	68	0	0	0	0	0	0	0	0	0	0	0	0
La Iglesia de San Marcos, Alexandria	10	79	66	17	2	0	0	0	4	51	2	0	5	0	0
Olivet Church, Franconia	154	266	153	221	8	0	4	1	12	155	59	5	25	5	4
Pohick Church, Lorton	553	922	589	602	5	5	10	3	20	142	126	28	61	16	12
St. Aidan's Church, Alexandria*	0	361	387	0	0	0	0	0	0	0	0	0	0	0	0
St. James' Church, Mount Vernon	129	379	272	363	2	0	2	1	11	107	52	18	155	4	3
St. Luke's Church, Wellington, Alexandria	195	782	542	546	3	0	4	2	22	114	85	51	94	5	7
St. Margaret's Church, Woodbridge	221	644	347	361	19	0	6	0	11	111	136	40	5	5	2
St. Mark's Church, Alexandria*	0	302	251	0	0	0	0	0	0	0	0	0	0	0	0

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Giving Units	Baptized Persons	Communicants		Confirmations			Baptisms		Holy Eucharists			Other Services		Burials	Marriages
		1992	1993	Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Services		
Region # 7 - West Fairfax															
Christ the Redeemer, Chantilly	210	1,72	90	6	2	4	2	24	51	1	1	5	0	0	0
Church of the Apostles, Fairfax*	0	1,496	1,496	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Epiphany, Fairfax	330	942	418	400	0	0	1	22	107	11	0	0	1	2	0
Church of the Good Shepherd, Burke	620	3,082	1,600	1,625	13	33	6	4	42	254	249	69	60	14	21
Church of the Word, Gainesville	0	230	72	88	11	0	5	17	67	0	0	0	0	0	2
St. Andrew's Church, Burke	270	1,370	513	515	2	10	11	1	25	95	81	75	24	1	5
St. Christopher's Church, Springfield	135	608	471	474	3	1	6	2	6	104	61	16	10	4	3
St. John's Church, Centreville*	0	710	262	0	0	0	0	0	0	0	0	0	0	0	0
St. Peter's-in-the-Woods, Fairfax Station	0	209	168	193	0	0	0	0	105	7	5	2	1	0	0
Trinity Church, Manassas	225	730	716	730	9	15	5	25	158	10	12	10	3	6	0
Truro Church, Fairfax	930	2,494	1,542	1,333	36	13	18	6	25	208	52	1160	260	15	25
Region # 8 - Falls Church															
Falls Church, Falls Church	1,043	2,009	1,414	1,312	28	6	74	3	63	142	59	7	7	12	12
St. Alban's Church, Annandale	155	439	700	190	1	8	0	0	9	104	48	4	13	5	1
St. Barnabas' Church, Annandale	191	579	400	406	2	0	3	0	8	112	81	3	23	5	2
St. Patrick's Church, Falls Church	100	238	150	185	9	2	2	3	3	105	58	12	0	5	2
St. Paul's Church, Baileys Crossroads	84	220	164	149	0	0	0	1	103	37	25	0	6	1	0
Region # 9 - East Richmond															
St. John's Church, Richmond	72	139	190	120	2	2	5	2	8	98	4	6	7	10	17
St. Paul's Church, Richmond	556	1,087	918	897	9	12	27	4	7	131	260	0	0	18	17
St. Peter's Church, Richmond*	0	186	114	0	0	0	0	0	0	0	0	0	0	0	0
St. Peter's Parish, New Kent	91	213	159	155	4	0	0	2	6	48	2	7	29	3	2
Trinity Church, Highland Springs*	0	205	147	0	0	0	0	0	0	0	0	0	0	0	0
Varina Church, Richmond	99	284	101	134	0	0	0	0	7	44	4	5	62	6	1
Westover Church, Charles City	23	222	140	142	0	0	0	1	3	34	4	15	19	0	9
Region # 10 - Central Richmond															
Church of the Holy Comforter, Richmond	251	339	297	271	2	1	6	0	11	117	65	21	91	8	10
Grace & Holy Trinity Church, Richmond	523	1,262	880	927	3	23	7	0	21	96	51	7	9	21	22
St. Andrew's Church, Richmond	0	761	289	270	0	0	0	0	12	102	9	8	26	11	5
St. James's Church, Richmond	714	1,526	1,151	1,124	0	22	0	2	47	0	0	0	0	20	12
St. Mark's Church, Richmond	120	445	343	345	1	1	0	5	5	105	70	16	66	5	9
Region # 11 - North Richmond															
Calvary Church, Hanover	37	85	48	52	2	0	1	0	0	26	4	2	25	1	0
Christ Ascension Church, Richmond	76	241	128	128	0	0	0	0	1	103	4	26	48	10	0
Church of Our Saviour, Montpelier	0	132	79	85	0	3	3	0	5	63	3	0	5	4	0
Church of the Creator, Mechanicsville	0	647	192	124	2	8	4	1	2	88	6	12	24	2	2
Church of the Epiphany, Richmond	0	433	227	228	4	0	0	0	13	87	7	65	4	4	3
Emmanuel Church, Brook Hill, Richmond	315	1,205	479	451	2	17	2	0	11	104	38	71	125	12	5
Fork Church, Beaverdam	82	274	155	156	1	1	0	1	9	30	11	10	29	7	4
Immanuel Church, Mechanicsville	0	225	113	115	1	8	0	0	5	51	10	4	17	1	1
St. David's Church, Aylett	30	103	40	52	9	3	1	0	7	36	2	3	20	2	2
St. James-the-Less Church, Ashland	103	360	207	277	1	1	5	0	3	106	29	20	9	3	2
St. Martin's Church, Doswell*	0	43	36	0	0	0	0	0	0	0	0	0	0	0	0

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		1992	1993	Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Services		
Region # 11 - North Richmond															
St. Paul's Church, Hanover	112	220	206	200	0	6	0	0	8	84	5	7	0	4	1
St. Philip's Church, Richmond	290	459	437	285	3	3	0	0	4	98	10	110	24	7	3
St. Thomas Church, Richmond	36	304	189	209	0	9	6	2	10	90	16	29	19	9	6
Region # 12 - West Richmond															
All Saints' Church, Richmond	485	1,331	1,024	1,026	11	17	6	2	27	113	83	93	26	7	8
Christ Church, Richmond*	0	516	262	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Goochland	0	150	70	81	0	0	1	0	5	36	4	2	26	5	0
St. Bartholomew's Church, Richmond	73	187	81	66	1	2	0	0	4	95	14	0	0	3	3
St. John's Church, Columbia	0	43	43	43	1	0	0	0	0	24	1	4	30	3	2
St. Martin's Church, Richmond	120	345	109	187	2	4	5	1	5	105	63	14	23	4	4
St. Mary's Church, Goochland	462	1,320	852	893	3	12	0	0	29	62	7	6	45	14	7
St. Matthew's Church, Richmond	314	1,050	700	695	4	23	3	2	11	87	13	21	41	6	9
St. Stephen's Church, Richmond	897	2,723	2,524	2,063	64	40	28	6	47	84	52	20	123	39	36
Region # 13 - Piedmont															
Christ Church, Lucketts	23	24	14	24	0	0	0	0	0	52	1	0	1	0	0
Church of Our Redeemer, Aldie	35	96	59	65	0	0	0	0	5	41	2	0	13	1	0
Church of Our Saviour, Oatlands	57	166	116	122	0	0	0	2	5	82	11	14	50	3	7
Emmanuel Church, Middleburg*	0	205	0	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Casanova	43	107	83	73	1	1	0	2	1	96	40	25	17	0	4
Grace Church, The Plains	131	475	230	259	6	9	3	1	9	79	12	12	32	6	11
Leeds Church, Markham	108	152	84	97	1	4	7	1	7	79	24	20	20	11	4
Piedmont Parish, Delaplaine*	0	223	190	0	0	0	0	0	0	0	0	0	0	0	0
St. Andrew's Church, Ada	7	50	36	36	1	0	0	2	7	27	4	0	27	1	0
St. David's Church, Ashburn	107	349	134	158	1	0	1	4	27	104	24	2	10	3	2
St. James' Church, Leesburg	203	644	400	412	12	0	13	9	18	159	61	64	2	4	9
St. James' Church, Warrenton	209	516	215	355	10	6	0	0	8	107	4	18	23	10	3
St. Luke's Church, Remington	47	61	84	67	1	0	0	0	0	43	2	2	9	2	0
St. Matthew's Church, Sterling	92	360	207	254	5	1	6	0	16	113	15	20	113	0	3
St. Paul's Church, Haymarket	41	341	256	259	0	0	1	1	5	102	2	10	1	4	3
St. Peter's Church, Purcellville	113	379	226	249	2	0	0	1	9	101	11	2	0	0	4
St. Stephen's Church, Catlett	77	329	110	135	6	4	0	3	13	129	16	26	27	4	3
Trinity Church, Upperville	197	776	208	193	2	1	0	1	13	84	64	1	40	14	7
Trinity Church, Washington	34	371	123	128	2	5	6	1	8	109	63	1	59	8	14
Region # 14 - Valley															
Calvary Church, Front Royal	0	334	240	188	1	0	4	0	2	125	77	72	4	16	2
Christ Church, Luray	61	210	175	180	0	1	0	2	1	79	7	104	31	0	3
Christ Church, Winchester*	0	801	612	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Good Shepherd, Bluemont	14	35	36	35	0	0	0	0	1	26	0	0	0	1	0
Cunningham Chapel Parish, Millwood	95	231	225	151	0	3	0	1	8	99	44	4	71	0	11
Emmanuel Church, Harrisonburg	20	843	639	673	0	0	11	0	11	114	94	41	6	5	8
Emmanuel Church, Woodstock	70	160	133	129	0	0	4	0	4	88	4	25	31	2	1
Grace Church, Berryville	65	288	143	138	0	0	1	0	9	81	1	120	52	9	2
Grace Memorial, Port Republic*	0	112	103	0	0	0	0	0	0	0	0	0	0	0	0

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			1992	1993	Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region # 14 - Valley															
St. Andrew's Church, Mt. Jackson	35	66	50	44	0	0	0	0	1	30	0	6	28	3	0
St. George's Church, Stanley*	0	52	50	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	28	54	44	47	0	0	3	0	0	27	1	24	26	0	0
St. Paul's Church, Ingham, Shenandoah*	0	17	11	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul's Church-on-the-Hill, Winchester	78	279	103	239	5	1	0	2	8	71	63	12	7	2	3
St. Stephen and the Good Shepherd, Port Republic*	0	46	28	0	0	0	0	0	0	0	0	0	0	0	0
Transfiguration Chapel, Orkney Springs	0	6	3	5	0	0	0	1	0	42	127	0	1	1	1
Region # 15 - Albemarle															
Buck Mountain Church, Earlysville	57	126	63	65	1	1	1	1	3	45	4	14	21	3	0
Christ Church, Charlottesville	190	750	674	510	4	20	10	0	11	88	68	10	62	10	7
Christ Church, Gordonsville	69	154	97	102	1	0	3	1	5	93	12	0	31	2	1
Church of Our Saviour, Charlottesville	298	593	433	419	2	0	6	1	16	118	80	79	38	9	10
Emmanuel Church, Greenwood	135	351	215	241	0	0	0	0	11	26	3	0	37	3	1
Good Shepherd-of-the-Hills, Boonesville	0	60	33	34	0	0	0	0	1	30	3	4	22	3	1
Grace Church, Brems Bluff*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Newick	97	421	189	400	4	0	4	1	10	93	22	2	69	9	9
Grace Church, Stanardsville	71	162	111	89	1	2	0	0	2	62	18	6	33	1	2
Graves Chapel, Graves Mill	4	0	16	16	0	0	0	0	0	6	1	0	19	0	0
Holy Cross Church, Batesville	0	46	32	32	0	0	1	0	0	15	0	3	40	0	0
Mollhany Parish, Albemarle	20	60	48	60	1	0	1	0	0	94	10	92	22	5	0
St. Anne's Parish, Scottsville	88	245	155	171	13	1	2	0	14	104	37	7	160	7	3
St. John-the-Baptist Church, Ivy	49	160	55	57	5	2	4	4	5	59	42	41	591	6	5
St. Luke's Church, Simeon	23	42	35	39	2	0	42	0	3	49	2	0	0	1	3
St. Paul's Church, Ivy	249	545	457	412	10	25	4	2	12	110	9	4	29	10	15
St. Paul's Memorial Church, Charlottesville*	0	1,155	782	0	0	0	0	0	0	0	0	0	0	0	0
St. Thomas Church, Orange	125	324	56	232	0	0	0	0	2	92	60	58	50	8	0
Trinity Church, Charlottesville	5	178	165	174	11	0	2	5	1	90	48	40	156	1	1

* Indicates incomplete parochial information received.

Church Schools and Day Schools 1995

REPORT OF CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	CHURCH SCHOOLS					Total	DAY SCHOOLS	
	Teachers	Nursery & Kindergarten	Grades 1-8	Grades 9-12	Adults		Staff	Students
Region 1 - Upper Rappahannock	242	189	399	144	214	946	1	12
Region 2 - Lower Rappahannock	193	211	353	186	235	985	3	49
Region 3 - Arlington	111	157	308	107	204	776	9	0
Region 4 - Alexandria	159	206	286	97	165	754	64	279
Region 5 - North Fairfax	204	261	565	114	319	1,259	10	58
Region 6 - Mount Vernon	213	231	480	115	284	1,110	16	120
Region 7 - West Fairfax	363	473	924	382	414	2,193	60	496
Region 8 - Falls Church	115	260	471	345	242	1,318	25	172
Region 9 - East Richmond	62	78	93	37	178	386	0	0
Region 10 - Central Richmond	191	207	367	146	381	1,101	19	148
Region 11 - North Richmond	188	204	389	104	209	906	18	200
Region 12 - West Richmond	267	465	768	317	631	2,181	35	263
Region 13 - Piedmont	194	205	350	74	237	866	37	274
Region 14 - Valley	82	87	220	63	181	551	3	20
Region 15 - Albemarle	168	246	427	127	245	1,045	0	0
TOTAL - ALL REGIONS	2,752	3,480	6,400	2,358	4,139	16,377	300	2,091

CHURCH SCHOOLS AND DAY SCHOOLS

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 1 - Upper Rappahannock								
Aquia Church, Stafford	24	18	55	10	40	123	0	0
Christ Church, Brandy Station	0	0	0	0	0	0	0	0
Christ Church, Spotsylvania	23	39	36	23	22	120	0	0
Church of the Incarnation, Mineral	9	4	7	1	22	34	0	0
Church of the Messiah, Chancellor, Fredericksburg	7	4	11	4	25	44	0	0
Emmanuel Church, Fort Conway	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan*	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	11	12	41	9	40	102	0	0
Piedmont Church, Madison	5	6	11	0	8	25	0	0
St. Asaph's Church, Bowling Green	7	15	10	6	15	46	0	0
St. George's Church, Fredericksburg*	0	0	0	0	0	0	0	0
St. James' Church, Louisa	15	9	16	0	25	50	0	0
St. John's Church, King George	4	3	10	0	26	39	0	0
St. Mary's Church, Colonial Beach	10	8	31	8	22	69	0	0
St. Paul's Church, Owens	12	10	38	11	16	75	0	0
St. Peter's Church, Port Royal	8	5	7	3	7	23	0	0
St. Stephen's Church, Culpeper	24	20	52	12	70	154	0	0
Trinity Church, Fredericksburg	75	35	70	50	27	182	1	12
Vauter's Church, Loretto	8	1	3	7	0	11	0	0
Region # 2 - Lower Rappahannock								
Abingdon Church, White Marsh	12	41	72	21	66	200	0	0
Christ Church, Middlesex	10	9	23	2	0	34	0	0
Cople Parish, Hague	7	5	7	0	15	27	0	0
Grace Church, Klilmarnock	33	20	72	49	97	238	0	0
Grace Church, Miller's Tavern	8	6	7	4	9	26	0	0
Immanuel Church, King and Queen	0	0	0	0	5	5	0	0
Kingston Parish, Mathews	14	15	28	9	42	94	3	31
North Farnham Church, Farnham	0	0	0	0	0	0	0	0
St. James' Church, Montross	11	5	14	4	12	35	0	0
St. John's Church, Tappahannock	14	9	30	0	31	70	0	0
St. John's Church, Warsaw	0	0	0	0	8	8	0	0
St. John's Church, West Point	15	18	19	20	18	75	0	0
St. Mary's Church, Fleeton	7	11	12	13	12	48	0	0
St. Mary's Whitechapel, Lively	0	0	0	0	0	0	0	0
St. Paul's Church, Miller's Tavern	10	10	12	8	28	58	0	0
St. Paul's Church, Nomini Grove	0	0	0	0	0	0	0	0
St. Paul's Church, West Point	5	6	11	6	19	42	0	0
St. Peter's Church, Oak Grove, Montross	18	12	24	13	8	57	0	0
St. Stephen's Church, Heathsville	0	0	0	1	19	33	0	0
Trinity Church, Lancaster*	0	0	0	0	0	0	0	0
Ware Church, Gloucester	23	35	12	36	3	86	0	18
Wicomico Church, Wicomico Church	1	5	1	0	12	18	0	0
Region # 3 - Arlington								
Korean Congregation, Arlington	0	0	0	3	29	36	0	0
La Iglesia de Cristo Rey, Arlington	0	0	0	0	10	10	0	0
La Iglesia de San Jose, Arlington	18	0	15	10	22	47	0	0
St. Andrew's Church, Arlington	16	5	24	9	90	128	0	0
St. George's Church, Arlington	15	9	40	16	66	131	0	0
St. John's Church, Arlington	7	11	24	12	12	59	0	0

* Indicates incomplete parochial information received.

The Diocese of Virginia ■ 1996

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 3 - Arlington								
St. Mary's Church, Arlington	22	88	85	35	96	304	0	0
St. Michael's Church, Arlington	21	30	29	10	46	115	0	0
St. Peter's Church, Arlington	19	12	72	12	35	131	0	0
Trinity Church, Arlington	6	2	15	0	22	39	9	0
Region # 4 - Alexandria								
Christ Church, Alexandria	68	78	98	37	52	265	0	0
Church of St. Clement, Alexandria	7	30	25	15	110	180	12	52
Church of the Resurrection, Alexandria	12	15	28	10	40	93	11	44
Emmanuel Church, Alexandria	31	45	32	13	23	113	18	92
Grace Church, Alexandria	20	23	74	9	45	151	23	91
Immanuel-on-the-Hill, Alexandria*	0	0	0	0	0	0	0	0
Meade Memorial Church, Alexandria	21	15	29	13	9	66	0	0
St. Paul's Church, Alexandria*	0	0	0	0	0	0	0	0
Region # 5 - North Fairfax								
Church of the Holy Comforter, Vienna	32	66	103	25	110	304	10	58
Church of the Holy Cross, Dunn Loring	11	5	51	4	33	93	0	0
St. Anne's Church, Reston	49	20	58	10	38	126	0	0
St. Dunstan's Church, McLean	22	26	77	9	47	159	0	0
St. Francis Church, Great Falls*	0	0	0	0	0	0	0	0
St. John's Church, McLean	28	36	125	20	158	339	0	0
St. Thomas Church, McLean	32	15	36	25	12	88	0	0
St. Timothy's Church, Herndon	30	93	115	21	19	248	0	0
Region # 6 - Mount Vernon								
All Saints' Sharon Chapel, Alexandria	20	20	25	10	47	102	0	0
All Saints', Dale City, Woodbridge	81	70	112	33	233	448	0	0
Church of Christ Our Lord, Woodbridge*	0	0	0	0	0	0	0	0
La Iglesia de San Marcos, Alexandria	2	0	12	0	10	22	0	0
Olivet Church, Franconia	7	10	30	3	26	69	0	0
Pohick Church, Lorton	48	71	116	25	207	419	0	0
St. Aidan's Church, Alexandria*	0	0	0	0	0	0	0	0
St. James' Church, Mount Vernon	15	5	55	20	53	133	0	0
St. Luke's Church, Wellington, Alexandria	20	25	50	10	130	215	16	120
St. Margaret's Church, Woodbridge	20	30	80	14	33	157	0	0
St. Mark's Church, Alexandria*	0	0	0	0	0	0	0	0
Region # 7 - West Fairfax								
Christ the Redeemer, Chantilly	25	10	50	30	60	150	0	0
Church of the Apostles, Fairfax*	0	0	0	0	0	0	0	0
Church of the Epiphany, Fairfax	43	84	145	30	15	274	0	0
Church of the Good Shepherd, Burke	85	125	250	4	92	471	11	104
Church of the Word, Gainesville	31	45	53	29	74	201	2	28
St. Andrew's Church, Burke	65	65	100	18	130	313	10	65
St. Christopher's Church, Springfield	20	16	26	19	22	83	15	116
St. John's Church, Centreville*	0	0	0	0	0	0	0	0
St. Peter's-in-the-Woods, Fairfax Station	6	7	18	7	38	70	0	0
Trinity Church, Manassas	18	30	70	12	54	166	0	0
Truro Church, Fairfax	70	91	212	233	600	1136	22	163
Region # 8 - Falls Church								
Falls Church, Falls Church	72	215	353	300	405	1273	25	172
St. Alban's Church, Annandale	7	14	37	0	15	66	0	0

* Indicates incomplete parochial information received.

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	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 8 - Falls Church								
St. Barnabas' Church, Annandale	18	20	55	39	32	146	0	0
St. Patrick's Church, Falls Church	12	10	20	0	45	75	0	0
St. Paul's Church, Balleys Crossroads	6	1	6	6	10	23	0	0
Region # 9 - East Richmond								
St. John's Church, Richmond	4	4	6	0	20	30	0	0
St. Paul's Church, Richmond	36	28	23	18	195	264	0	0
St. Peter's Church, Richmond*	0	0	0	0	0	0	0	0
St. Peter's Parish, New Kent	6	10	25	6	17	58	0	0
Trinity Church, Highland Springs*	0	0	0	0	0	0	0	0
Varina Church, Richmond	13	11	24	13	16	64	0	0
Westover Church, Charles City	3	25	15	0	22	62	0	0
Region # 10 - Central Richmond								
Church of the Holy Comforter, Richmond	7	6	19	6	50	81	0	0
Grace & Holy Trinity Church, Richmond	93	116	129	65	32	342	0	0
St. Andrew's Church, Richmond	4	6	15	10	60	91	9	103
St. James's Church, Richmond	85	77	198	65	300	640	10	45
St. Mark's Church, Richmond	2	2	6	0	12	20	0	0
Region # 11 - North Richmond								
Calvary Church, Hanover	4	7	6	4	19	36	0	0
Christ Ascension Church, Richmond	2	2	4	0	42	48	0	0
Church of Our Saviour, Montpelier	8	9	32	18	32	91	0	0
Church of the Creator, Mechanicsville	12	7	25	6	20	58	6	100
Church of the Epiphany, Richmond	17	21	54	8	10	93	0	0
Emmanuel Church, Brook Hill, Richmond	25	30	22	9	76	137	0	0
Fork Church, Beaverdam	13	9	32	6	28	75	0	0
Immanuel Church, Mechanicsville	15	20	25	8	22	75	5	52
St. David's Church, Aylett	20	15	27	3	50	95	0	0
St. James-the-less Church, Ashland	24	15	51	15	55	136	0	0
St. Martin's Church, Doswell*	0	0	0	0	0	0	0	0
St. Paul's Church, Hanover	15	21	39	6	35	101	0	0
St. Philip's Church, Richmond	14	21	40	13	12	86	0	0
St. Thomas Church, Richmond	19	27	32	8	10	77	7	48
Region # 12 - West Richmond								
All Saints' Church, Richmond	36	60	75	60	35	230	12	87
Christ Church, Richmond*	0	0	0	0	0	0	0	0
Grace Church, Goochland	15	7	14	4	20	45	0	0
St. Bartholomew's Church, Richmond	17	10	5	5	37	57	0	0
St. John's Church, Columbia	1	0	4	0	0	4	0	0
St. Martin's Church, Richmond	5	8	2	4	7	39	0	0
St. Mary's Church, Goochland	63	130	210	57	300	697	0	0
St. Matthew's Church, Richmond	19	20	77	27	115	239	10	94
St. Stephen's Church, Richmond	111	230	363	160	275	1028	13	82
Region # 13 - Piedmont								
Christ Church, Lucketts	6	5	7	1	14	27	0	0
Church of Our Redeemer, Aldie	8	6	12	3	0	21	0	0
Church of Our Saviour, Oatlands	14	12	21	0	11	44	0	0
Emmanuel Church, Middleburg*	12	14	22	4	20	60	0	0
Grace Church, Casanova	2	14	4	4	20	60	0	0
Grace Church, The Plains	24	14	28	10	38	90	0	0

* Indicates incomplete parochial information received.

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 13 - Piedmont								
Leeds Church, Markham	8	16	0	0	15	31	2	13
Piedmont Parish, Delaplane*	0	0	0	0	0	0	0	0
St. Andrew's Church, Ada	0	0	0	0	0	0	0	0
St. David's Church, Ashburn	7	22	12	16	40	90	0	0
St. James' Church, Leesburg	25	29	52	8	100	189	16	138
St. James' Church, Warrenton	16	18	55	0	35	108	17	96
St. Luke's Church, Remington	0	0	0	0	0	0	0	0
St. Matthew's Church, Sterling	11	10	12	2	15	39	0	0
St. Paul's Church, Haymarket	27	9	10	4	60	83	0	0
St. Peter's Church, Purcellville	10	12	20	3	57	92	0	0
St. Stephen's Church, Catlett	12	18	25	6	14	63	2	27
Trinity Church, Upperville	6	10	25	12	32	79	0	0
Trinity Church, Washington	8	10	49	5	17	81	0	0
Region # 14 - Valley								
Calvary Church, Front Royal	11	10	30	11	55	106	0	0
Christ Church, Luray	2	4	6	20	20	50	0	0
Christ Church, Winchester*	0	0	0	0	0	0	0	0
Church of the Good Shepherd, Bluemont	2	1	3	2	7	13	0	0
Cunningham Chapel Parish, Millwood	16	21	60	4	57	142	0	0
Emmanuel Church, Harrisonburg	22	12	41	10	51	114	3	20
Emmanuel Church, Woodstock	3	3	10	0	28	41	0	0
Grace Church, Berryville	12	10	31	10	44	95	0	0
Grace Memorial, Port Republic*	0	0	0	0	0	0	0	0
St. Andrew's Church, Mt. Jackson	2	0	8	0	7	21	0	0
St. George's Church, Stanley*	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	0	1	1	0	2	4	0	0
St. Paul's Church, Ingham, Shenandoah*	0	0	0	0	0	0	0	0
St. Paul's Church-on-the-Hill, Winchester	12	19	30	6	25	80	0	0
St. Stephen and the Good Shepherd, Port Republic*	0	0	0	0	0	0	0	0
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0
Region # 15 - Albemarle								
Buck Mountain Church, Earlysville	8	2	12	4	6	24	0	0
Christ Church, Charlottesville	27	49	72	40	26	187	0	0
Christ Church, Gordonsville	10	10	15	8	5	38	0	0
Church of Our Saviour, Charlottesville	22	37	76	14	60	187	0	0
Emmanuel Church, Greenwood	11	13	30	0	8	51	0	0
Good Shepherd-of-the-Hills, Boonesville	2	0	0	0	11	11	0	0
Grace Church, Breno Bluff*	0	0	0	0	0	0	0	0
Grace Church, Keswick	11	33	40	18	35	126	0	0
Grace Church, Stanardsville	4	15	25	18	15	73	0	0
Graves Chapel, Graves Hill	4	2	7	0	10	19	0	0
Holy Cross Church, Batesville	3	4	5	0	0	9	0	0
McIlhenny Parish, Albemarle	3	4	10	4	10	28	0	0
St. Anne's Parish, Scottsville	9	13	25	0	35	73	0	0
St. John-the-Baptist Church, Ivy	2	4	4	3	12	23	0	0
St. Luke's Church, Simeon	4	10	1	0	4	15	0	0
St. Paul's Church, Ivy	23	33	86	7	75	201	0	0
St. Paul's Memorial Church, Charlottesville*	0	0	0	0	0	0	0	0
St. Thomas Church, Orange	13	14	15	7	19	55	0	0
Trinity Church, Charlottesville	2	3	4	4	16	27	0	0

* Indicates incomplete parochial information received.

Income and Expenditures 1995

REPORT OF REVENUE AND EXPENDITURES - SUMMARY BY REGION

	REVENUE			EXPENDITURES FOR			REVENUE OVER/ (UNDER) EXPENDITURES
	Total Operating Revenue	Non-operating Revenue	Total Revenues	Work Within the Parish	Work Outside the Parish	Total Expenditures	
Region 1 - Upper Rappahannock	1,536,208	334,810	1,871,018	1,498,919	151,321	1,650,239	220,778
Region 2 - Lower Rappahannock	1,936,842	446,418	2,383,259	2,000,581	344,443	2,345,024	38,235
Region 3 - Arlington	1,887,914	460,707	2,348,621	1,834,675	285,939	2,121,614	227,007
Region 4 - Alexandria	2,994,434	470,366	3,464,801	2,938,280	415,212	3,353,492	111,308
Region 5 - North Fairfax	2,619,898	537,548	3,157,446	3,044,014	413,164	3,457,179	(299,732)
Region 6 - Mount Vernon	2,100,011	262,575	2,362,587	1,876,117	368,820	2,244,937	117,649
Region 7 - West Fairfax	6,312,069	471,155	6,783,224	4,790,178	1,626,772	6,416,949	366,275
Region 8 - Falls Church	2,906,914	232,407	3,139,321	2,122,740	552,029	2,674,769	464,552
Region 9 - East Richmond	1,187,308	930,290	2,117,599	1,786,478	412,585	2,199,062	(81,464)
Region 10 - Central Richmond	2,277,887	419,792	2,697,679	1,816,437	391,610	2,208,047	489,632
Region 11 - North Richmond	1,605,275	321,141	1,926,416	1,645,345	148,809	1,794,154	132,261
Region 12 - West Richmond	2,671,694	3,143,547	5,815,241	7,229,382	681,959	7,911,341	(2,096,101)
Region 13 - Piedmont	2,424,870	457,819	2,882,689	2,655,421	290,196	2,945,617	(62,928)
Region 14 - Valley	1,015,137	109,425	1,124,562	891,990	120,477	1,012,467	112,096
Region 15 - Albemarle	2,125,156	1,204,082	3,329,239	1,786,680	308,565	2,095,245	1,233,994
TOTAL - ALL REGIONS	35,601,619	9,802,082	45,403,701	37,917,237	6,512,901	44,430,138	973,563

REVENUE AND EXPENDITURES

Table with columns: REVENUE (Total Operating, Nonoperating, Total), EXPENDITURES FOR (Work within, Work outside, Total), and Revenue over/(under) Expenditures. Rows include Region # 1 - Upper Rappahannock and Region # 2 - Lower Rappahannock.

* Indicates incomplete parochial information received.

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Table with columns: REVENUE (Total Operating, Nonoperating, Total), EXPENDITURES FOR (Work within, Work outside, Total), and Revenue over/(under) Expenditures. Rows include Region # 3 - Arlington, Region # 4 - Alexandria, Region # 5 - North Fairfax, Region # 6 - Mount Vernon, and Region # 7 - West Fairfax.

* Indicates incomplete parochial information received.

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	REVENUE			EXPENDITURES FOR			Revenue over/(under) Expenditures
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 8 - Falls Church							
Falls Church, Falls Church	1,796,228	137,244	1,933,472	1,312,615	401,767	1,714,382	219,090
St. Alban's Church, Annandale	535,374	2,214	537,588	242,024	39,214	281,238	256,350
St. Barnabas' Church, Annandale	284,070	41,601	325,671	215,252	74,097	289,349	36,322
St. Patrick's Church, Falls Church	177,168	31,682	208,850	210,482	6,854	217,336	(8,486)
St. Paul's Church, Baileys Crossroads	114,074	19,666	133,740	142,367	30,097	172,464	(38,724)
Region # 9 - East Richmond							
St. John's Church, Richmond	161,067	29,102	190,170	258,505	33,813	292,318	(102,148)
St. Paul's Church, Richmond	742,648	827,717	1,570,365	1,243,711	352,390	1,596,101	(25,736)
St. Peter's Church, Richmond*	0	0	0	0	0	0	0
St. Peter's Parish, New Kent	103,150	71,683	174,833	131,272	14,801	146,073	28,760
Trinity Church, Highland Springs*	77,250	0	77,250	0	0	0	77,250
Varina Church, Richmond	10,250	188	10,438	80,892	2,513	83,405	(5,967)
Westover Church, Charles City	173,193	1,600	174,793	72,098	9,067	81,165	93,628
Region # 10 - Central Richmond							
Church of the Holy Comforter, Richmond	214,964	60,330	275,294	213,263	58,567	271,830	3,464
Grace & Holy Trinity Church, Richmond	832,608	305,030	1,137,638	567,077	116,396	683,473	454,165
St. Andrew's Church, Richmond	138,162	31,424	169,586	141,279	13,273	154,552	15,034
St. James's Church, Richmond	834,223	17,943	852,166	687,285	190,496	877,781	(25,615)
St. Mark's Church, Richmond	257,930	5,065	262,995	207,533	12,878	220,411	42,584
Region # 11 - North Richmond							
Calvary Church, Hanover	12,489	6,830	19,319	13,308	3,695	17,003	2,316
Christ Ascension Church, Richmond	102,570	3,764	106,334	66,100	1,743	67,843	38,491
Church of Our Saviour, Montpelier*	0	0	0	0	0	0	0
Church of the Creator, Mechanicsville	117,964	0	117,964	103,286	2,712	105,998	11,966
Church of the Epiphany, Richmond	173,170	32,301	205,471	169,412	21,913	191,325	14,146
Emmanuel Church, Brook Hill, Richmond	295,544	97,060	392,604	297,230	53,490	350,720	45,884
Fork Church, Beaverdam	99,510	0	99,510	98,430	6,577	105,007	(5,497)
Immanuel Church, Mechanicsville	64,537	68,134	132,671	129,944	6,791	136,735	(4,064)
St. David's Church, Aylett	67,193	0	67,193	53,511	2,262	55,773	11,420
St. James-the-Less Church, Ashland	164,631	34,800	199,431	165,538	14,255	179,793	19,638
St. Martin's Church, Doswell*	0	0	0	0	0	0	0
St. Paul's Church, Hanover	109,805	22,392	132,197	114,424	13,013	127,437	4,760
St. Philip's Church, Richmond	131,844	55,859	187,703	190,509	15,364	205,873	(18,170)
St. Thomas Church, Richmond	262,019	0	262,019	243,653	6,994	250,647	11,372
Region # 12 - West Richmond							
All Saints' Church, Richmond	470,875	163,506	634,381	462,062	223,369	685,431	(51,050)
Christ Church, Richmond*	0	0	0	0	0	0	0
Grace Church, Goochland	73,431	423	73,854	57,983	2,923	60,906	12,948
St. Bartholomew's Church, Richmond	110,672	10,565	121,237	95,315	13,271	108,586	12,650
St. John's Church, Columbia	14,745	12,300	27,045	23,766	1,000	24,766	2,279
St. Martin's Church, Richmond	106,739	78,929	185,668	182,699	9,527	192,226	(6,558)
St. Mary's Church, Goochland	414,032	639,338	1,053,370	397,076	63,107	460,183	593,187
St. Matthew's Church, Richmond	416,435	72,241	488,676	405,889	58,237	464,126	24,550
St. Stephen's Church, Richmond	1,064,765	2,166,245	3,231,010	5,604,592	310,425	5,915,017	(2,684,007)
Region # 13 - Piedmont							
Christ Church, Lucketts	25,751	3,969	29,720	24,345	2,634	26,979	2,741
Church of Our Redeemer, Aldie	57,377	9,714	67,091	43,163	6,450	49,613	17,478
Church of Our Saviour, Oatlands	92,847	10,188	103,035	81,602	9,797	91,399	11,636
Emmanuel Church, Middleburg*	0	0	0	0	0	0	0

* Indicates incomplete parochial information received.

	REVENUE			EXPENDITURES FOR			Revenue over/(under) Expenditures
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 13 - Piedmont							
Grace Church, Casanova	106,430	23,272	129,702	91,306	25,660	116,966	12,736
Grace Church, The Plains	184,494	190,315	374,809	246,084	19,649	265,733	109,076
Leeds Church, Markham	107,776	13,190	120,966	104,655	8,375	113,030	7,936
Piedmont Parish, Delaplane*	0	0	0	0	0	0	0
St. Andrew's Church, Ada	12,933	0	12,933	9,481	565	10,046	2,887
St. David's Church, Ashburn	215,797	69,392	285,189	564,900	20,864	585,764	(300,575)
St. James' Church, Leesburg	276,538	12,551	289,089	264,981	22,355	287,336	1,753
St. James' Church, Warrenton	227,741	20,710	248,451	234,090	12,761	246,851	1,600
St. Luke's Church, Remington	43,603	5,255	48,858	46,539	2,003	48,543	315
St. Matthew's Church, Sterling	129,635	3,670	133,305	114,769	6,267	121,036	12,269
St. Paul's Church, Haymarket	143,028	23,472	166,500	139,928	30,275	170,203	(3,703)
St. Peter's Church, Purcellville	190,292	52,300	242,592	162,859	38,615	201,474	41,119
St. Stephen's Church, Catlett	144,462	0	144,462	130,985	12,743	143,727	734
Trinity Church, Upperville	348,942	16,372	365,314	297,052	44,815	341,867	23,447
Trinity Church, Washington	117,224	3,449	120,673	98,682	26,368	125,050	(4,377)
Region # 14 - Valley							
Galvary Church, Front Royal	185,236	9,449	194,685	170,025	24,325	194,350	335
Christ Church, Luray	109,879	0	109,879	68,305	4,183	72,488	37,391
Christ Church, Winchester*	0	0	0	0	0	0	0
Church of the Good Shepherd, Bluemont	11,400	0	11,400	10,293	734	11,027	373
Cunningham Chapel Parish, Millwood	130,570	21,108	151,678	136,104	13,900	150,004	1,674
Emmanuel Church, Harrisonburg	211,013	0	211,013	151,324	22,095	173,419	37,594
Emmanuel Church, Woodstock	75,180	0	75,180	49,390	7,643	57,033	18,147
Grace Church, Berryville	95,347	68,863	164,210	135,560	16,616	152,176	12,034
Grace Memorial, Port Republic*	0	0	0	0	0	0	0
St. Andrew's Church, Mt. Jackson	58,075	5,922	63,997	50,770	12,847	63,617	380
St. George's Church, Stanley*	0	0	0	0	0	0	0
St. Mary's Church, Berryville	16,559	1,370	17,929	13,800	2,264	16,064	1,865
St. Paul's Church, Ingham, Shenandoah*	0	0	0	0	0	0	0
St. Paul's Church-on-the-Hill, Winchester	119,079	2,713	121,792	106,419	15,870	122,289	(497)
St. Stephen and the Good Shepherd, Port Republic*	0	0	0	0	0	0	0
Transfiguration Chapel, Orkney Springs	2,800	0	2,800	0	0	0	2,800
Region # 15 - Albemarle							
Buck Mountain Church, Earlysville	44,168	56,384	100,552	47,766	7,436	55,202	45,350
Christ Church, Charlottesville	346,160	195,000	541,160	320,800	25,359	346,160	195,000
Christ Church, Gordonsville	121,205	41,322	162,527	111,524	7,559	119,083	43,443
Church of Our Saviour, Charlottesville	390,353	16,526	406,879	266,646	105,195	371,841	35,038
Emmanuel Church, Greenwood	136,291	13,944	150,235	133,232	26,521	159,753	(9,518)
Good Shepherd-of-the-Hills, Boonesville	19,359	484	19,843	22,481	266	22,747	(2,904)
Grace Church, Brevoort Bluff*	0	0	0	0	0	0	0
Grace Church, Keswick	144,853	90,474	235,327	167,149	20,839	187,988	47,339
Grace Church, Stanardsville	69,337	938	70,274	62,578	4,983	67,561	2,714
Graves Chapel, Graves Mill	0	0	0	0	0	0	0
Holy Cross Church, Batesville	17,743	1,976	19,719	9,695	4,900	14,595	5,124
McIlhenny Parish, Albemarle	28,422	1,050	29,472	26,775	300	27,075	2,397
St. Anne's Parish, Scottsville	114,213	2,140	116,353	91,737	11,825	103,562	12,791
St. John-the-Baptist Church, Ivy	79,443	5,183	84,626	62,054	6,577	68,631	15,996
St. Luke's Church, Simeon	48,170	0	48,170	14,233	1,509	15,742	32,428
St. Paul's Church, Ivy	252,321	739,330	991,651	198,003	37,894	235,897	755,754
St. Paul's Memorial Church, Charlottesville*	0	0	0	0	0	0	0
St. Thomas Church, Orange	139,013	22,004	161,017	111,344	23,491	134,835	26,182
Trinity Church, Charlottesville	174,106	17,328	191,434	140,663	23,910	164,573	26,860

* Indicates incomplete parochial information received.

Assets, Liabilities and Pledges 1995

REPORT OF ASSETS, LIABILITIES & PLEDGES - SUMMARY BY REGION

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region 1 - Upper Rappahannock	448,187	907,066	4,098,369	17,687,370	5,433	13,070	0	533,969	895	1,006,567
Region 2 - Lower Rappahannock	699,650	724,511	5,287,494	17,554,546	202,507	0	0	54,652	1,105	1,086,995
Region 3 - Arlington	623,878	794,947	2,011,611	14,331,170	15,597	0	0	143,458	1,096	1,775,147
Region 4 - Alexandria	246,090	186,051	591,765	27,990,480	627,192	131,476	0	2,679,293	1,357	2,190,274
Region 5 - North Fairfax	603,337	900,378	123,944	16,003,133	110,012	0	0	4,667,105	1,448	2,173,424
Region 6 - Mount Vernon	247,757	362,821	537,463	12,636,779	17,054	0	0	599,219	1,082	1,895,314
Region 7 - West Fairfax	830,170	403,860	913,558	20,424,891	883,756	0	0	3,064,292	1,745	4,125,214
Region 8 - Falls Church	527,238	864,850	195,256	17,999,147	223,465	87,282	0	2,145,748	1,039	2,080,196
Region 9 - East Richmond	680,289	114,677	2,312,433	16,713,364	269,984	0	0	1,007,950	754	823,565
Region 10 - Central Richmond	4,711,418	213,443	1,028,235	20,284,395	3,885,226	0	0	23,958	1,455	1,805,953
Region 11 - North Richmond	585,627	350,913	1,803,207	17,158,934	104,947	0	0	1,172,137	1,075	1,147,715
Region 12 - West Richmond	2,241,397	497,101	1,641,007	20,665,869	488,274	350	0	5,749,946	2,033	2,568,416
Region 13 - Piedmont	453,209	1,204,815	5,285,480	18,953,632	104,760	7,172	0	945,600	1,251	1,765,168
Region 14 - Valley	641,465	49,105	1,903,914	12,910,161	111,651	0	1,879	135,074	487	575,180
Region 15 - Albemarle	751,825	1,670,014	4,062,317	18,987,491	61,324	0	0	305,672	1,187	1,547,786
TOTAL - ALL REGIONS	14,491,538	9,244,553	31,796,053	270,301,362	7,111,181	239,350	1,879	23,288,073	18,009	26,566,914

ASSETS, LIABILITIES AND PLEDGES

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 1 - Upper Rappahannock										
Aquila Church, Stafford	22,254	123,407	269,964	2,467,300	0	0	0	141,982	99	109,543
Christ Church, Brandy Station	13,200	670	55,400	0	0	0	0	0	8	5,000
Christ Church, Spotsylvania	21,808	4,433	13,985	1,056,567	3,723	0	0	94,228	127	128,520
Church of the Incarnation, Mineral	45,319	2,465	6,000	685,662	424	0	0	0	24	36,260
Church of the Messiah, Chancellor, Fredericksburg	1,570	1,870	0	960,000	574	0	0	285,751	23	49,020
Emanuel Church, Port Conway*	0	0	0	0	0	0	0	0	0	0
Emanuel Church, Rapidan*	0	0	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	93,647	3,916	50,459	596,000	0	0	0	0	0	0
Piedmont Church, Madison	18,324	12,910	0	314,940	604	0	0	0	34	47,980
St. Asaph's Church, Bowling Green	7,865	43,538	0	375,000	0	0	0	0	34	40,000
St. George's Church, Fredericksburg*	0	0	0	3,308,936	0	0	0	0	0	0
St. James' Church, Louisa	0	2,727	503,167	630,000	0	0	0	0	34	46,600
St. John's Church, King George	60,535	142,811	0	530,700	0	0	0	0	27	25,294
St. Mary's Church, Colonial Beach	7,562	13,070	0	1,220,000	0	13,070	0	0	49	55,500
St. Paul's Church, Owens	79,716	29,617	329,297	1,200,000	0	0	0	34,642	46	57,444
St. Peter's Church, Port Royal	45,667	2,126	24,215	679,200	107	0	0	0	17	25,060
St. Stephen's Church, Culpeper	8,603	44,025	2,835,882	1,561,851	0	0	0	0	150	129,756
Trinity Church, Fredericksburg	1,835	82,770	0	1,550,000	0	0	0	37,366	203	230,395
Vauter's Church, Loretto	20,283	396,711	10,000	551,214	0	0	0	0	20	20,195
Region # 2 - Lower Rappahannock										
Abingdon Church, White Marsh	133,363	103,060	117,539	2,941,240	132,781	0	0	0	150	156,000
Christ Church, Middlesex	55,820	73,098	224,669	1,133,450	11,429	0	0	4,700	0	0
Cople Parish, Hague	40,854	10,977	723,854	1,815,226	16,379	0	0	0	141	92,949
Grace Church, Kilmarnock	126,824	232,571	275,775	2,675,000	1,767	0	0	0	0	0
Grace Church, Miller's Tavern	5,979	391	0	49,500	7,258	0	0	0	22	8,520
Immanuel Church, King and Queen	5,299	19,400	0	160,700	0	0	0	0	9	5,672
Kingston Parish, Mathews	11,292	32,139	37,102	1,109,346	5,870	0	0	0	116	114,905
North Farnham Church, Farnham	40,297	22,887	267,037	0	0	0	0	0	24	23,000
St. James' Church, Montross*	0	0	0	0	0	0	0	0	53	47,800
St. John's Church, Tappahannock	11,531	33,133	60,764	874,215	3,705	0	0	0	93	89,000
St. John's Church, Warsaw*	0	0	0	0	0	0	0	49,952	45	60,500
St. John's Church, West Point	0	0	650,662	518,709	0	0	0	0	38	105,000
St. Mary's Church, Fleeton	76,017	24,848	55,751	723,628	1,399	0	0	0	0	0
St. Mary's Whitechapel, Lively	32,220	69,903	1,877,692	764,200	522	0	0	0	62	45,503
St. Paul's Church, Miller's Tavern	12,146	96,378	130,353	751,700	0	0	0	0	58	66,600
St. Paul's Church, Norwal Grove	1,641	0	40,640	170,000	0	0	0	0	0	5,400
St. Paul's Church, West Point	435	110	0	234,500	875	0	0	0	25	14,620
St. Peter's Church, Oak Grove, Montross*	0	0	0	390,500	0	0	0	0	49	33,123
St. Stephen's Church, Heathsville	58,889	0	188,750	770,000	0	0	0	0	45	43,300
Trinity Church, Lancaster*	0	0	0	162,946	0	0	0	0	0	0
Ware Church, Gloucester	47,731	0	636,906	1,583,750	20,522	0	0	0	98	99,862
Wicomico Church, Wicomico Church	39,312	5,616	0	729,937	0	0	0	0	69	75,241
Region # 3 - Arlington										
Korean Congregation, Arlington	7,820	0	0	0	0	0	0	0	7	9,400
La Iglesia de Cristo Rey, Arlington	652	0	0	0	0	0	0	0	14	14,300
La Iglesia de San Jose, Arlington	4,253	0	0	0	0	0	0	0	45	21,092
St. Andrew's Church, Arlington	107,132	68,987	0	3,501,430	1,961	0	0	0	176	299,820
St. George's Church, Arlington*	0	0	0	4,239,268	0	0	0	0	186	311,000
St. John's Church, Arlington	7,038	3,776	164,049	725,000	0	0	0	0	68	95,000

* Indicates incomplete parochial information received.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 3 - Arlington										
St. Mary's Church, Arlington	424,223	656,819	1,211,128	638,972	13,636	0	0	97,458	215	396,535
St. Michael's Church, Arlington	137,839	11,584	0	199,500	0	0	0	46,000	115	180,000
St. Peter's Church, Arlington	135,818	10,000	0	4,534,500	0	0	0	0	175	295,000
Trinity Church, Arlington	-897	43,781	636,434	492,500	0	0	0	0	95	153,000
Region # 4 - Alexandria										
Christ Church, Alexandria	85,650	0	0	13,814,192	2,000	39,310	0	0	677	1,218,972
Church of St. Clement, Alexandria	3,310	45,140	0	1,739,110	6,421	0	0	141,990	108	158,540
Church of the Resurrection, Alexandria	34,798	0	138,154	2,173,387	8,590	0	0	93,201	109	158,640
Emmanuel Church, Alexandria	50,609	0	453,611	1,839,322	26,710	0	0	0	158	186,126
Grace Church, Alexandria	56,443	113,900	0	5,981,875	8,216	92,166	0	1,774,683	305	467,996
Immanuel-on-the-Hill, Alexandria*	0	0	0	1,499,229	0	0	0	669,419	0	0
Heade Memorial Church, Alexandria	15,280	27,011	0	943,365	575,255	0	0	0	0	0
St. Paul's Church, Alexandria*	0	0	0	0	0	0	0	0	0	0
Region # 5 - North Fairfax										
Church of the Holy Comforter, Vienna	40,362	402,371	0	2,185,669	45,728	0	0	993,000	333	593,000
Church of the Holy Cross, Dunn Loring	56,358	13,237	10,215	708,000	45,672	0	0	343,634	140	207,000
St. Anne's Church, Reston	33,570	68,537	0	4,047,128	0	0	0	2,373,404	199	299,740
St. Dunstan's Church, McLean	117,181	117,700	0	2,550,770	10,476	0	0	878,500	0	221,072
St. Francis Church, Great Falls*	0	0	0	3,450,000	0	0	0	0	371	467,582
St. John's Church, McLean	219,362	286,102	113,729	0	0	0	0	38,778	91	170,230
St. Thomas Church, McLean	44,715	11,255	0	1,432,562	8,136	0	0	39,789	175	214,800
St. Timothy's Church, Herndon	91,789	1,176	0	1,629,004	0	0	0	0	0	0
Region # 6 - Mount Vernon										
All Saints' Sharon Chapel, Alexandria	17,984	42,400	0	659,520	7,919	0	0	16,489	68	106,000
All Saints', Dale City, Woodbridge	14,881	46,503	0	964,553	1,512	0	0	351,649	214	487,123
Church of Christ Our Lord, Woodbridge*	0	0	0	9,658	0	0	0	0	58	0
La Iglesia de San Marcos, Alexandria	4,010	0	0	0	0	0	0	0	3	1,560
Olivet Church, Franconia	13,248	0	24,755	2,724,451	3,747	0	0	0	96	156,042
Pohick Church, Lorton	92,160	52,304	474,635	1,029,348	0	0	0	71,000	289	356,306
St. Aidan's Church, Alexandria*	0	0	0	1,167,000	0	0	0	0	0	0
St. James' Church, Mount Vernon	15,534	15,943	23,427	2,835,000	0	0	0	0	80	136,000
St. Luke's Church, Wellington, Alexandria	75,677	137,546	14,646	806,950	3,876	0	0	54,081	184	278,960
St. Margaret's Church, Woodbridge	14,263	68,125	0	1,470,000	0	0	0	106,000	148	373,323
St. Mark's Church, Alexandria*	0	0	0	970,300	0	0	0	0	0	0
Region # 7 - West Fairfax										
Christ the Redeemer, Chantilly	159,342	0	0	0	33,598	0	0	0	48	126,000
Church of the Apostles, Fairfax*	0	0	0	2,056,100	0	0	0	27,276	0	0
Church of the Epiphany, Fairfax	80,534	1,108	0	2,741,210	770,377	0	0	0	120	340,500
Church of the Good Shepherd, Burke	132,137	80,882	3,490	394,560	27,117	0	0	0	519	656,707
Church of the Word, Gainesville	40,926	10,244	0	0	0	0	0	0	0	0
St. Andrew's Church, Burke	43,597	174,624	192,683	2,266,094	0	0	0	1,104,122	195	356,500
St. Christopher's Church, Springfield	80,898	103,680	0	2,779,985	0	0	0	33,894	119	207,626
St. John's Church, Centerville*	0	0	0	2,450,900	0	0	0	0	0	0
St. Peter's-in-the-Woods, Fairfax Station	28,635	736	0	252,599	0	0	0	0	0	0
Trinity Church, Manassas	11,141	32,586	717,385	1,177,200	0	0	0	0	183	189,799
Truro Church, Fairfax	252,960	0	0	6,306,143	52,664	0	0	0	561	2,248,082
Region # 8 - Falls Church										
Falls Church, Falls Church	80,091	678,125	0	10,699,407	0	0	0	1,998,431	604	1,479,707
St. Alban's Church, Annandale	140,238	0	0	3,840,000	26,435	23,087	0	101,317	139	203,211

* Indicates incomplete parochial information received.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 8 - Falls Church										
St. Barnabas' Church, Annandale	98,721	16,856	84,050	1,200,000	4,916	0	0	46,000	159	226,000
St. Patrick's Church, Falls Church	65,611	0	0	1,185,130	0	0	0	0	83	87,978
St. Paul's Church, Baileys Crossroads	142,577	169,869	111,206	1,070,610	192,114	64,195	0	0	54	83,300
Region # 9 - East Richmond										
St. John's Church, Richmond	12,975	12,583	218,085	1,130,400	0	0	0	0	70	77,800
St. Paul's Church, Richmond	571,666	30,135	1,884,602	11,022,122	248,086	0	0	886,000	526	597,414
St. Peter's Church, Richmond*	0	0	0	685,200	0	0	0	0	0	0
St. Peter's Parish, New Kent	11,598	40,420	0	1,811,613	0	0	0	81,950	71	69,795
Trinity Church, Highland Springs*	0	0	0	840,700	0	0	0	40,000	0	0
Varina Church, Richmond	-11,090	14,343	33,859	1,223,329	0	0	0	0	27	15,956
Westover Church, Charles City	95,139	17,196	175,887	0	21,898	0	0	0	60	62,600
Region # 10 - Central Richmond										
Church of the Holy Comforter, Richmond	31,366	200,637	0	2,733,910	18,935	0	0	23,958	138	180,010
Grace & Holy Trinity Church, Richmond	517,332	6,343	0	3,883,500	139,528	0	0	0	487	673,106
St. Andrew's Church, Richmond	293,081	0	422,771	3,833,700	0	0	0	0	87	84,701
St. James's Church, Richmond	3,746,408	4,980	0	7,133,285	3,708,851	0	0	0	645	745,688
St. Mark's Church, Richmond	123,231	6,463	605,464	2,700,000	17,912	0	0	0	98	122,448
Region # 11 - North Richmond										
Calvary Church, Hanover	7,450	9,665	0	0	29,905	0	0	0	29	12,391
Christ Ascension Church, Richmond	51,540	57,383	48,285	1,667,400	0	0	0	0	54	61,000
Church of Our Saviour, Montpelier*	0	0	0	430,600	0	0	0	0	0	0
Church of the Creator, Mechanicsville	12,954	13,000	0	436,000	0	0	0	108,254	70	74,238
Church of the Epiphany, Richmond	66,800	0	34,297	1,545,600	47	0	0	36,846	0	114,196
Emmanuel Church, Brook Hill, Richmond	185,293	76,508	948,548	4,328,800	64,015	0	0	0	218	230,157
Fork Church, Beaverdam	13,717	143,488	426,219	2,376,100	0	0	0	20,045	72	65,316
Immanuel Church, Mechanicsville	57,059	19,932	180,110	654,106	973	0	0	0	71	76,659
St. David's Church, Aylett	29,192	0	2,217	87,600	0	0	0	0	28	28,000
St. James-the-Less Church, Ashland	26,029	0	0	2,011,082	3,445	0	0	517,347	96	117,875
St. Martin's Church, Downwell*	0	0	0	117,473	0	0	0	0	0	0
St. Paul's Church, Hanover	84,316	22,762	163,531	334,000	0	0	0	0	76	88,310
St. Philip's Church, Richmond	38,152	4,980	0	1,083,173	6,562	0	0	489,645	265	120,000
St. Thomas Church, Richmond	13,126	3,196	0	2,087,000	0	0	0	0	96	159,573
Region # 12 - West Richmond										
All Saints' Church, Richmond	67,719	121,617	0	3,446,792	29,894	0	0	0	361	538,603
Christ Church, Richmond*	0	0	0	5,608	0	0	0	0	0	0
Grace Church, Goochland	112,098	21,729	143,500	736,010	0	0	0	0	50	64,150
St. Bartholomew's Church, Richmond	26,435	17,384	15,340	500,200	0	0	0	0	58	86,473
St. John's Church, Columbia	0	0	203,000	456,800	0	0	0	0	0	0
St. Martin's Church, Richmond	25,604	0	6,136	922,782	0	0	0	62,000	82	89,100
St. Mary's Church, Goochland	264,781	180,155	0	3,697,385	253,524	350	0	694,946	347	389,969
St. Matthew's Church, Richmond	23,560	92,137	133,043	757,844	1,184	0	0	0	236	336,687
St. Stephen's Church, Richmond	1,721,200	64,079	1,139,988	10,142,448	203,672	0	0	4,993,000	899	1,063,434
Region # 13 - Piedmont										
Christ Church, Lucketts	6,070	3,083	2,056	352,700	0	0	0	0	12	14,890
Church of Our Redeemer, Aldie	17,316	5,249	227,000	50,000	0	0	0	0	26	37,050
Church of Our Saviour, Otlands	138,063	219,942	20,225	235,000	20,923	0	0	0	44	80,000
Emmanuel Church, Middleburg*	0	0	0	0	0	0	0	0	0	0
Grace Church, Casanova	918	20,625	0	394,000	0	7,172	0	0	32	60,168
Grace Church, The Plains	21,632	247,545	432,304	7	3,080	0	0	0	105	133,000

* Indicates incomplete parochial information received.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 13 - Piedmont										
Leeds Church, Markham	6,817	0	932,821	709,100	0	0	0	0	70	53,430
Piedmont Parish, Delaplane*	0	0	0	1,158,594	0	0	0	0	0	0
St. Andrew's Church, Ada	7,838	0	0	310,300	0	0	0	0	14	3,496
St. David's Church, Ashburn	34,765	0	24,743	763,302	5,453	0	0	499,043	140	242,800
St. James' Church, Leesburg	22,507	0	176,990	3,549,948	0	0	0	0	133	168,712
St. James' Church, Warrenton	29,160	29,013	207,333	2,818,700	14,543	0	0	0	21	25,980
St. Luke's Church, Remington	9,497	2,941	113,000	858,200	0	0	0	0	67	91,064
St. Matthew's Church, Sterling	14,916	2,734	0	475,716	15,566	0	0	290,404	30	90,000
St. Paul's Church, Haymarket	35,315	34,422	354,541	825,600	0	0	0	0	68	199,000
St. Peter's Church, Purcellville	16,362	66,540	0	685,365	10,304	0	0	156,153	41	56,852
St. Stephen's Church, Catlett	7,236	6,331	733,000	589,900	0	0	0	0	151	180,114
Trinity Church, Upperville	74,213	366,889	1,779,707	4,070,000	34,891	0	0	0	66	77,372
Trinity Church, Washington	10,583	199,501	281,760	1,107,200	0	0	0	0	0	0
Region # 14 - Valley										
Calvary Church, Front Royal	91,802	3,960	144,091	1,320,330	0	0	1,879	0	0	0
Christ Church, Luray	69,635	0	0	685,868	45,427	0	0	0	55	64,733
Christ Church, Winchester*	0	0	0	1,216,600	0	0	0	0	0	0
Church of the Good Shepherd, Bluemont	3,685	0	0	419,800	1,724	0	0	0	85	102,329
Cunningham Chapel Parish, Millwood	8,917	0	345,544	1,308,300	45,500	0	0	0	137	149,000
Emmanuel Church, Harrisonburg	64,629	26,404	28,775	3,443,300	9,500	0	0	62,717	24	31,016
Emmanuel Church, Woodstock	359,799	0	0	0	0	0	0	0	58	66,146
Grace Church, Berryville	9,882	11,888	1,198,703	1,025,300	9,500	0	0	0	0	0
Grace Memorial, Fort Republic*	0	0	0	1,016,200	0	0	0	0	0	0
St. Andrew's Church, Mt. Jackson	11,565	0	44,008	393,400	0	0	0	12,525	26	48,450
St. George's Church, Stanley*	0	0	0	844,800	0	0	0	0	24	11,194
St. Mary's Church, Berryville	18,975	1,429	0	232,663	0	0	0	0	0	0
St. Paul's Church, Ingham, Shenandoah*	0	0	0	0	0	0	0	0	0	0
St. Paul's Church-on-the-Hill, Winchester	3,576	5,424	142,794	500,000	0	0	0	59,832	78	102,312
St. Stephen and the Good Shepherd, Fort Republic*	0	0	0	503,600	0	0	0	0	0	0
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0	0	0
Region # 15 - Albemarle										
Buck Mountain Church, Earlysville	18,294	2,776	0	325,638	3,800	0	0	0	32	39,426
Christ Church, Charlottesville	73,856	215,700	757,000	4,783,000	0	0	0	0	230	255,000
Christ Church, Gordonsville	8,228	77,025	256,556	430,700	460	0	0	0	48	96,865
Church of Our Saviour, Charlottesville	191,367	16,781	103,366	1,210,033	0	0	0	0	226	324,423
Emmanuel Church, Greenwood	12,830	207,256	1,111,193	1,429,100	2,322	0	0	0	99	104,870
Good Shepherd-of-the-Hills, Boonesville	1,778	0	22,528	233,140	0	0	0	0	9	4,000
Grace Church, Brevo Bluff*	0	0	0	0	0	0	0	0	0	0
Grace Church, Keswick	41,588	122,864	703,914	1	4,937	0	0	0	0	88,000
Grace Church, Stanardsville	183,656	0	0	657,800	0	0	0	0	41	36,065
Graves Chapel, Graves Mill	0	0	0	0	0	0	0	0	0	0
Holy Cross Church, Batesville	5,398	1,042	0	437,400	0	0	0	0	0	0
McIlhenny Parish, Albemarle	14,870	56,538	0	669,900	0	0	0	0	25	12,797
St. Anne's Parish, Scottsville	25,192	3,359	215,345	1,559,300	7,589	0	0	0	63	92,198
St. John-the-Baptist Church, Ivy	21,454	52,539	0	744,300	0	0	0	0	22	48,000
St. Luke's Church, Simeon	63,705	0	0	350,720	14	0	0	0	15	16,000
St. Paul's Church, Ivy	60,663	875,506	45,332	2,083,530	0	0	0	0	215	227,759
St. Paul's Memorial Church, Charlottesville*	0	0	0	1,364,000	0	0	0	0	0	0
St. Thomas Church, Orange	6,823	35,689	847,083	2,097,856	42,203	0	0	0	85	94,536
Trinity Church, Charlottesville	32,133	2,940	0	611,072	0	0	0	305,672	77	107,847

* Indicates incomplete parochial information received.

Salaries and Allowances 1995

SALARY AND ALLOWANCES

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 1 - Upper Rappahannock					
Aquia Church, Stafford	31,400	P	P	P	P
Christ Church, Brandy Station	5,000				
Christ Church, Spotsylvania	49,170		P	P	P
Church of the Incarnation, Mineral	4,517	P	P	P	P
Church of the Messiah, Chancellor, Fredericksburg*	0				
Emmanuel Church, Port Conway*	0				
Emmanuel Church, Rapidan*	0				
Little Fork Church, Rixeyville*	0				
Piedmont Church, Madison	55,000		P		P
St. Asaph's Church, Bowling Green*	0				
St. George's Church, Fredericksburg*	44,400		P	P	P
St. James' Church, Louisa	54,067		P	P	P
St. John's Church, King George	36,300	P	P	P	P
St. Mary's Church, Colonial Beach	32,765	P	P	P	P
St. Paul's Church, Owens*	0				
St. Peter's Church, Port Royal	12,548		P	P	P
St. Stephen's Church, Culpeper	36,000	P	P	P	P
Trinity Church, Fredericksburg	44,651	P	P	P	P
Vauter's Church, Loretto	12,548		P	P	P
Region # 2 - Lower Rappahannock					
Ablington Church, White Marsh	43,085		P	P	P
Christ Church, Middlesex	35,636	P	P	P	P
Cople Parish, Hague	30,712	P	P	P	P
Grace Church, Kilmarnock	51,626		P	P	P
Grace Church, Miller's Tavern	3,000				
Immanuel Church, King and Queen*	0				
Kingston Parish, Mathews	49,093		P	P	P
North Farnham Church, Farnham	11,350	P	P		
St. James' Church, Montross	38,446	P	P	P	P
St. John's Church, Tappahannock	33,267	P	P	P	P
St. John's Church, Warsaw	22,600	P	P	P	P
St. John's Church, West Point	23,891	P	P	P	P
St. Mary's Church, Fleeton*	0				
St. Mary's Whitechapel, Lively	41,546		P	P	P
St. Paul's Church, Miller's Tavern	58,211		P	P	P
St. Paul's Church, Nomin Grove	4,850				
St. Paul's Church, West Point	13,000				
St. Peter's Church, Oak Grove, Montross	---				
St. Stephen's Church, Heathsville*	0				
Trinity Church, Lancaster	45,000		P	P	P
Ware Church, Gloucester	54,686		P	P	P
Wicomico Church, Wicomico Church	39,164	P	P	P	P

* Indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 3 - Arlington					
Korean Congregation, Arlington	22,933	P			P
La Iglesia de Cristo Rey, Arlington	56,135			P	P
La Iglesia de San Jose, Arlington	50,498		P	P	P
St. Andrew's Church, Arlington	49,032	P		P	P
St. George's Church, Arlington*	59,553		P	P	P
St. John's Church, Arlington	48,035		P	P	P
St. Mary's Church, Arlington*	0				
St. Michael's Church, Arlington	59,280	P	P	P	P
St. Peter's Church, Arlington*	0				
Trinity Church, Arlington	65,114		P	P	P
Region # 4 - Alexandria					
Christ Church, Alexandria	60,542	P	P	P	P
Church of St. Clement, Alexandria	61,896		P	P	P
Church of the Resurrection, Alexandria	52,000		P	P	P
Emmanuel Church, Alexandria	39,917	P	P	P	P
Grace Church, Alexandria	56,140		P	P	P
Immanuel-on-the-Hill, Alexandria*	58,000		P	P	P
Meade Memorial Church, Alexandria	49,947		P	P	P
St. Paul's Church, Alexandria*	61,573	P	P	P	P
Region # 5 - North Fairfax					
Church of the Holy Comforter, Vienna	69,448		P	P	P
Church of the Holy Cross, Dunn Loring	62,878		P	P	P
St. Anne's Church, Reston	62,280		P	P	P
St. Dunstan's Church, McLean	68,951		P	P	P
St. Francis Church, Great Falls*	57,218		P	P	P
St. John's Church, McLean	62,994		P	P	P
St. Thomas Church, McLean	60,640	P	P	P	P
St. Timothy's Church, Herndon	64,231		P	P	P
Region # 6 - Mount Vernon					
All Saints' Sharon Chapel, Alexandria	37,195	P	P	P	P
All Saints', Dale City, Woodbridge	60,207		P	P	P
Church of Christ Our Lord, Woodbridge*	41,500		P	P	P
La Iglesia de San Marcos, Alexandria*	0				
Olivet Church, Franconia*	0				
Pohick Church, Lorton	40,893	P	P	P	P
St. Aidan's Church, Alexandria*	20,000	P	P	P	P
St. James' Church, Mount Vernon	41,246		P	P	P
St. Luke's Church, Wellington, Alexandria	61,101		P	P	P
St. Margaret's Church, Woodbridge	60,889		P	P	P
St. Mark's Church, Alexandria*	30,900	P	P	P	P
Region # 7 - West Fairfax					
Christ the Redeemer, Chantilly	40,426		P	P	P
Church of the Apostles, Fairfax*	103,574		P	P	P

* Indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 7 - West Fairfax					
Church of the Epiphany, Fairfax	70,295	P	P		P
Church of the Good Shepherd, Burke	38,114	P	P	P	P
Church of the Word, Gainesville	46,601		P	P	P
St. Andrew's Church, Burke	71,217		P	P	P
St. Christopher's Church, Springfield	60,149		P	P	P
St. John's Church, Centreville*	67,121		P	P	P
St. Peter's-in-the-Woods, Fairfax Station*	0				
Trinity Church, Manassas	60,147		P	P	P
Truro Church, Fairfax	67,000	P	P	P	P
Region # 8 - Falls Church					
Falls Church, Falls Church	76,974	P	P	P	P
St. Alban's Church, Annandale*	0				
St. Barnabas' Church, Annandale	60,648		P	P	P
St. Patrick's Church, Falls Church	47,930		P	P	P
St. Paul's Church, Baileys Crossroads	47,550	P	P	P	P
Region # 9 - East Richmond					
St. John's Church, Richmond	21,652		P	P	P
St. Paul's Church, Richmond*	0				
St. Peter's Church, Richmond*	42,221		P	P	P
St. Peter's Parish, New Kent	30,840	P	P	P	P
Trinity Church, Highland Springs	47,073		P	P	P
Varina Church, Richmond	33,535	P	P	P	P
Westover Church, Charles City	29,886	P	P	P	P
Region # 10 - Central Richmond					
Church of the Holy Comforter, Richmond	43,965		P	P	P
Grace & Holy Trinity Church, Richmond*	0				
St. Andrew's Church, Richmond*	0				
St. James' Church, Richmond*	0				
St. Mark's Church, Richmond	40,560		P	P	P
Region # 11 - North Richmond					
Calvary Church, Hanover	3,000				
Christ Ascension Church, Richmond*	0				
Church of Our Saviour, Montpelier*	15,000		P		P
Church of the Creator, Mechanicsville	41,462		P	P	P
Church of the Epiphany, Richmond	51,247	P	P	P	P
Emmanuel Church, Brook Hill, Richmond	61,516		P	P	P
Fork Church, Beaverdam	43,644		P	P	P
Immanuel Church, Mechanicsville	34,789		P	P	P
St. David's Church, Aylett	36,925		P	P	P
St. James-the-Less Church, Ashland*	0				
St. Martin's Church, Doswell*	5,300				
St. Paul's Church, Hanover*	0				

* Indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 11 - North Richmond					
St. Philip's Church, Richmond	50,222		P	P	P
St. Thomas Church, Richmond	63,911		P	P	P
Region # 12 - West Richmond					
All Saints' Church, Richmond	72,466		P	P	P
Christ Church, Richmond*	42,393	P	P	P	P
Grace Church, Goochland	30,225	P	P	P	P
St. Bartholomew's Church, Richmond*	0				
St. John's Church, Columbia*	0				
St. Martin's Church, Richmond	30,520	P	P	P	P
St. Mary's Church, Goochland	75,634		P	P	P
St. Matthew's Church, Richmond	43,950	P	P	P	P
St. Stephen's Church, Richmond	95,416		P	P	P
Region # 13 - Piedmont					
Christ Church, Lucketts	12,835	P	P		P
Church of Our Redeemer, Aldie*	0				
Church of Our Saviour, Oatlands	38,000			P	P
Emmanuel Church, Middleburg*	0				
Grace Church, Casanova	42,194		P		
Grace Church, The Plains	52,301	P	P	P	P
Leeds Church, Markham	40,869		P	P	P
Piedmont Parish, Delaplane*	53,726		P	P	P
St. Andrew's Church, Ada*	0				
St. David's Church, Ashburn	51,044		P	P	P
St. James' Church, Leesburg	54,872	P	P	P	P
St. James' Church, Warrenton	56,934		P		
St. Luke's Church, Remington	22,000	P	P		P
St. Matthew's Church, Sterling	51,481		P	P	P
St. Paul's Church, Haymarket*	0				
St. Peter's Church, Purcellville	34,500	P	P	P	P
St. Stephen's Church, Catlett	33,238	P	P	P	P
Trinity Church, Upperville	46,628	P	P	P	P
Trinity Church, Washington	38,310	P	P	P	P
Region # 14 - Valley					
Calvary Church, Front Royal	53,179		P	P	P
Christ Church, Luray	38,786	P	P	P	P
Christ Church, Winchester*	39,635	P	P	P	P
Church of the Good Shepherd, Bluemont*	0				
Cunningham Chapel Parish, Millwood	41,725	P	P	P	P
Emmanuel Church, Harrisonburg	46,726	P	P	P	P
Emmanuel Church, Woodstock	18,300	P	P	P	P
Grace Church, Berryville*	0				
Grace Memorial, Port Republic*	21,400	P	P	P	P
St. Andrew's Church, Mt. Jackson	20,035		P	P	P

* Indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 14 - Valley					
St. George's Church, Stanley*	0				
St. Mary's Church, Berryville*	*				
St. Paul's Church, Ingham, Shenandoah*	0				
St. Paul's Church-on-the-Hill, Winchester	47,505		P	P	P
St. Stephen and the Good Shepherd, Port Republic*	11,523	P	P	P	P
Transfiguration Chapel, Orkney Springs	---				
Region # 15 - Albemarle					
Buck Mountain Church, Earlysville	21,845		P		P
Christ Church, Charlottesville	61,186	P	P	P	P
Christ Church, Gordonsville	35,435	P	P	P	P
Church of Our Saviour, Charlottesville*	0				
Emmanuel Church, Greenwood*	0				
Good Shepherd-of-the-Hills, Boonesville*	0				
Grace Church, Brevo Bluff*	0				
Grace Church, Keswick	29,698		P		P
Grace Church, Stanardsville	38,668		P	P	P
Graves Chapel, Graves Mill	0				
Holy Cross Church, Batesville	2,400				
McIlhany Parish, Albemarle*	0				
St. Anne's Parish, Scottsville	39,005		P	P	P
St. John-the-Baptist Church, Ivy	20,384	P	P	P	P
St. Luke's Church, Simeon	2,600				
St. Paul's Church, Ivy	59,681		P	P	P
St. Paul's Memorial Church, Charlottesville*	54,870		P	P	P
St. Thomas Church, Orange*	0				
Trinity Church, Charlottesville	22,067		P	P	P

* Indicates incomplete parochial information received.

Financial Audits and Appendices

Appendix I

Diocese of Virginia

**Financial Report
December 31, 1995**

DIOCESE OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1995

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McGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1995, and the related statements of support and revenue, expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as discussed in the following paragraph, we conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Diocese has not maintained adequate records to determine the appropriate classification of its net assets pursuant to Statement of Financial Accounting Standards ("SFAS") No. 117 *Financial Statements of Not-for-Profit Organizations*, which became effective for the Diocese on January 1, 1995. The Diocese continues to maintain its records using the principles of fund accounting, and is unable to distinguish between unrestricted and restricted net assets as defined by SFAS No. 117 which is not in conformity with generally accepted accounting principles.

In our opinion, except for the effects of such adjustments as might have been determined to be necessary had we been able to examine adequate records regarding the classification of net assets pursuant to SFAS No. 117, *Financial Statements of Not-for-Profit Organizations*, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia as of December 31, 1995, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
April 12, 1996

DIOCESE OF VIRGINIA

BALANCE SHEET

December 31, 1995

With Comparative Totals for 1994

ASSETS	Operating Funds	Designated Funds
Cash and cash equivalents	\$ 518,692	\$ -
Investments, at cost which approximates market value	203,039	-
Accounts receivable:		
Pledges of churches to the Diocese	357,977	-
Miscellaneous	19,035	3,000
Related organizations	65,748	-
Other	625	-
Loan receivable, affiliate (Note 2)	1,017,127	-
Loans and advances:		
Clergy housing loans	-	-
Episcopal Book Store	1,000	-
Due from other funds	-	538,485
	<u>\$ 2,183,243</u>	<u>\$ 541,485</u>

LIABILITIES AND FUND BALANCES

Liabilities:

Accounts payable:

Trade	\$ 114,609	\$ -
Related organizations	51,117	-
Pledges payable to national organization	108,736	-
Deferred revenue	37,372	-
Due to other funds	951,136	-
	<u>1,262,970</u>	<u>-</u>

Commitments and contingencies (Notes 3 and 4)

Fund balances:

Restricted by donor for specific purposes	-	-
Designated for special purposes	-	541,485
Undesignated, reserved for future needs	920,273	-
	<u>920,273</u>	<u>541,485</u>
	<u>\$ 2,183,243</u>	<u>\$ 541,485</u>

Restricted Funds	Endowment Funds	Total All Funds	
		1995	1994
\$ -	\$ -	\$ 518,692	\$ 1,055,502
131,623	155,593	490,255	276,667
-	-	357,977	185,037
-	-	22,035	4,949
-	-	65,748	87,454
28,331	-	28,956	
115,119	-	1,132,246	404,039
202,090	-	202,090	208,082
-	-	1,000	1,000
412,651	-	951,136	980,503
<u>\$ 889,814</u>	<u>\$ 155,593</u>	<u>\$ 3,770,135</u>	<u>\$ 3,203,233</u>

849,814	155,593	1,005,407	1,085,595
-	-	541,485	487,696
-	-	920,273	359,400
<u>849,814</u>	<u>155,593</u>	<u>2,467,165</u>	<u>1,932,691</u>
<u>\$ 889,814</u>	<u>\$ 155,593</u>	<u>\$ 3,770,135</u>	<u>\$ 3,203,233</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES

Year Ended December 31, 1995

With Comparative Totals for 1994

	Operating Funds	Designated Funds
Support and revenue:		
Pledges from churches	\$ 3,176,721	\$ -
Bequests	625,000	-
Other gifts, grants and pledges	896	45,277
Income from Diocesan Organizations	-	65,000
Investment income	127,339	-
Income from <i>Virginia Episcopalian</i>	107,119	-
Other	12,948	-
Total support and revenue	4,050,023	110,277
Expenses:		
Mission:		
National and World Mission	675,014	-
Other national and international missions	12,456	-
Diocesan outreach	103,854	-
Ecumenical outreach	80,263	-
Small church and mission development	530,877	-
Ministry:		
Office of the Bishop	399,096	-
Diocesan ministries	28,231	-
Canonical ministries	51,411	-
Conference ministries	80,000	-
Communications ministries	144,729	-
Expended bequest funds for mission and ministry	300,000	-
Support services for mission and ministry	919,919	81,578
Aid to individuals and organizations	-	123,797
Other	-	5,307
Total expenses	3,325,850	210,682
Excess (deficiency) of support and revenue over expenses	724,173	(100,405)
Budgeted transfers between funds	(136,000)	136,000
Other authorized transfers, net	(27,300)	18,194
Fund balance:		
Beginning	359,400	487,696
Ending	\$ 920,273	\$ 541,485

See Notes to Financial Statements.

Restricted Funds	Endowment Funds	Total All Funds	
		1995	1994
\$ -	\$ -	\$ 3,176,721	\$ 3,123,246
-	-	625,000	-
439,802	-	485,975	820,083
-	-	65,000	55,000
133,224	9,865	270,428	226,615
-	-	107,119	102,897
-	-	12,948	1,175
573,026	9,865	4,743,191	4,329,016
-	-	675,014	758,851
-	-	12,456	9,676
-	-	103,854	103,119
-	-	80,263	71,251
-	-	530,877	489,850
-	-	399,096	358,752
-	-	28,231	25,198
-	-	51,411	48,443
-	-	80,000	80,000
-	-	144,729	126,795
-	-	300,000	-
-	-	1,001,497	965,167
457,436	-	581,233	937,053
214,749	-	220,056	89,529
672,185	-	4,208,717	4,063,684
(99,159)	9,865	534,474	265,332
76,364	(67,258)	-	-
872,609	212,986	1,932,691	1,667,359
\$ 849,814	\$ 155,593	\$ 2,467,165	\$ 1,932,691

DIOCESE OF VIRGINIA

STATEMENT OF CASH FLOWS
 Year Ended December 31, 1995
 With Comparative Totals for 1994

	Operating Funds	Designated Funds
Cash Flows From Operating Activities		
Excess (deficiency) of support and revenue over expenses	\$ 724,173	\$ (100,405)
Adjustments to reconcile excess (deficiency) of support and revenue over expenses to net cash provided by (used in) operating activities:		
Gain on sale of investment securities	(29,016)	-
Changes in assets and liabilities:		
(Increase) decrease in:		
Accounts receivable	(169,945)	1,000
Interfund receivable	-	(54,789)
Increase (decrease) in:		
Accounts payable	57,790	-
Deferred revenue	(35,995)	-
Interfund payable	(29,367)	-
Net cash provided by (used in) operating activities	517,640	(154,194)
Cash Flows From Investing Activities		
Payments received on loans and advances	-	-
Purchase of investments	(331,523)	-
Sales of investments	157,500	-
Disbursements for clergy loan	-	-
Disbursements for affiliate loan	(717,127)	-
Net cash used in investing activities	(891,150)	-
Transfers Between Funds		
Budgeted	(136,000)	136,000
Other authorized transfers	(27,300)	18,194
	(163,300)	154,194
Net increase (decrease) in cash and cash equivalents	(536,810)	-
Cash and cash equivalents:		
Beginning	1,055,502	-
Ending	\$ 518,692	\$ -
Supplemental Schedule of Noncash Investment Transfers		
Transfer of expendable income from Endowment Fund	\$ -	\$ -

See Notes to Financial Statements.

Restricted Funds	Endowment Funds	Total All Funds	
		1995	1994
\$ (99,159)	\$ 9,865	\$ 534,474	\$ 265,332
-	(9,865)	(38,881)	234
(28,331)	-	(197,276)	73,038
84,156	-	29,367	(77,252)
40,000	-	97,790	67,624
-	-	(35,995)	16,923
-	-	(29,367)	77,252
(3,334)	-	360,112	423,151
5,992	-	5,992	6,087
(10,684)	-	(342,207)	(26,827)
10,000	-	167,500	(6,740)
(11,080)	-	(728,207)	(17,745)
(5,772)	-	(896,922)	(45,225)
-	-	-	-
9,106	-	-	-
9,106	-	-	-
-	-	(536,810)	377,926
-	-	1,055,502	677,576
\$ -	\$ -	\$ 518,692	\$ 1,055,502
\$ 67,258	\$ (67,258)	\$ -	\$ -

DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Reporting entity and related organizations: These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese of Virginia. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method: The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting, and are presented in accordance with generally accepted accounting principles except for the following: The Diocese has not adopted Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations* as was required as of January 1, 1995. The Statement specifies how assets, liabilities, net assets, revenues, and expenses are to be classified based upon donor imposed restrictions. Fund balances as previously described are eliminated under the Statement and replaced with net assets which are either permanently restricted, temporarily restricted, or unrestricted. The Diocese has not maintained adequate records to determine the proper classification of net assets.

Fund accounting: The accounts of the Diocese are maintained for each specific fund in accordance with the principles of fund accounting to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese. Separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

1. Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
2. Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
3. Restricted funds which include funds whose use has been restricted to a specific purpose as designated by the donor.
4. Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Accounting estimates: The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies (Continued)

Cash and cash equivalents: For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents. The Diocese places its temporary cash investments with high credit quality financial institutions. At times such investments may be in excess of the FDIC insurance limits.

Fair value of financial instruments: The carrying amounts of cash, and cash equivalents, accounts receivable and accounts payable approximates market value due to the short maturity of these instruments. The carrying value of notes and loans receivable approximate fair value because they bear interest at rates which are not materially different from market rates. The carrying amount of investments approximates market.

Income tax status: The Diocese is exempt from income taxes under Internal Revenue Code Section 501(c)(3).

New accounting standards: SFAS No. 124, entitled *Accounting for Certain Investments Held by Not-for-Profit Organizations*, establishes standards of financial accounting and reporting for certain investments in securities and establishes disclosure requirements for most investments held by not-for-profit organizations. The Statement requires that equity securities with readily determinable fair values and all investments in debt securities be reported at fair value, which differs from the current method which reports securities at cost, with unrealized gains and losses included in the statement of revenue, expenses and changes in fund balance. The Statement also requires certain disclosures about investments and the return on these investments, and establishes standards for reporting losses on investments held because of a donor's stipulation to invest a gift in perpetuity for a specified term. Management anticipates the effect of adopting the standard on its financial position to be immaterial.

Note 2. Loan Receivable, Affiliate

The Diocese has a loan receivable from an affiliate, Church Schools in the Diocese of Virginia, of \$1,132,246 at December 31, 1995 and \$404,039 at December 31, 1994. The loan is unsecured and is due on demand. The loan bears interest at LIBOR plus 1.75%. Interest payments are due monthly.

Note 3. Contingencies

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont Corporation, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont Corporation funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1995, the balance owed on these notes was \$165,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont Corporation, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 3. Contingencies (Continued)

In addition, as of December 31, 1995, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$125,000.

Note 4. Lease Commitments

The Diocese has leased four automobiles under noncancelable agreements which expire between May 1996 and November 1998. The leases require payment of registration fees, and personal property taxes and excess mileage charges. Automobile lease expense was \$15,288 in 1995 and \$9,766 in 1994.

The total rental commitment at December 31, 1995 is due as follows:

During the Year Ending December 31,	Amount
1996	\$ 20,624
1997	17,948
1998	12,111
	<u>\$ 50,683</u>

Note 5. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Contributions to the plan amounted to \$77,064 in 1995 and \$63,798 in 1994. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese were \$34,314 in 1995 and \$26,689 in 1994.

Note 6. Comparative Amounts

The amounts shown for 1994 in the accompanying financial statements are included to provide a basis for comparison with 1995 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles. Certain comparative totals have been reclassified, to be consistent with the classifications adopted at December 31, 1995.



McGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which was unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
April 12, 1996

DIOCESE OF VIRGINIA

OPERATING FUNDS
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1995

Schedule 1

	Budget	Actual
Support and revenue:		
Pledges from churches	\$ 3,071,034	\$ 3,176,721
Bequest income		625,000
Other gifts, grants and pledges	14,000	896
Investment income	40,000	127,339
Income from <i>Virginia Episcopalian</i>	90,000	107,119
Other income	1,000	12,948
Total support and revenue	3,216,034	4,050,023
Expenses:		
Mission:		
National and World Mission	675,627	675,014
Other national and international missions	16,750	12,456
Diocesan outreach:		
Committee on Evangelism	2,500	2,187
John Moncure Scholarships		
Refugee Resettlement	7,500	7,500
St. Paul's College, Lawrenceville	16,000	16,000
Peter Paul Development Center	6,500	6,500
Outreach Committee Program	12,980	12,166
Robert B. Hall Scholarship Program	25,000	25,000
Deacons Program	31,000	21,501
Ministries in Higher Education	13,000	13,000
	114,480	103,854
Ecumenical outreach:		
Virginia Interfaith Center	3,000	3,000
The Virginia Council of Churches	19,500	19,500
Ministry in Prisons and Juvenile Institutions	53,880	53,880
Ecumenical Committee	4,000	3,908
Committee on Prison Ministry	700	(25)
	81,080	80,263
Small church and mission development:		
Aid to New Missions	55,000	68,000
Aid to Mission Churches	415,452	413,853
Special Ministries	31,800	28,580
Congregational Development	42,000	20,444
	544,252	530,877
Total missions	1,432,189	1,402,464

(Continued)

DIOCESE OF VIRGINIA

OPERATING FUNDS
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES (Continued)
Year Ended December 31, 1995

Schedule 1

	Budget	Actual
Ministry:		
Office of the Bishop:		
The Episcopate	\$ 297,021	\$ 279,028
Assistants to Bishops	120,859	111,166
Other expenses of the Office of the Bishop	15,000	8,902
	432,880	399,096
Diocesan ministries	34,010	28,231
Canonical ministries	57,250	51,411
Conference ministries	80,000	80,000
Communications ministries:		
Communications staff	66,205	69,593
Publication expense	86,000	75,136
	152,205	144,729
Total ministry	756,345	703,467
Support services for mission and ministry:		
Office of the Secretary of the Diocese:		
Professional staff	502,680	507,493
Program office assistance	7,500	4,703
Temporary assistance	7,000	31,498
	517,180	543,694
Automobile expenses and travel	103,500	103,537
Office supplies and equipment	140,500	159,726
Building related expenses	60,000	44,917
Professional services	30,000	29,362
Other expenses	28,000	26,683
Pensions and benefits for retirees	12,000	12,000
	891,180	919,919
Total support services	891,180	919,919
Expended bequest funds for mission and ministry	-	300,000
Total expenses	3,079,714	3,325,850
Excess support and revenue over expenses	136,320	724,173
Authorized transfers of funds:		
Reserve accounts	(36,320)	(63,300)
Aid to New Missions	(100,000)	(100,000)
Total transfers	(136,320)	(163,300)
Total after transfers	\$ -	\$ 560,873

DIOCESE OF VIRGINIA

OPERATING FUNDS
 AUTHORIZED TRANSFERS OF FUNDS
 Year Ended December 31, 1995

	Schedule 2
	Actual
Budgeted transfers:	
Aid to New Mission Churches	\$ 100,000
Mayo House contingency	15,000
Lambeth Conference	3,000
Deputies to General Convention	4,000
Auto replacement	14,000
	<u>136,000</u>
Other authorized transfers:	
Building repairs and upkeep	15,000
Deacons reserve	9,300
CCM Small Church Conference	3,000
	<u>27,300</u>
Total transfers	\$ 163,300

DIOCESE OF VIRGINIA

DESIGNATED FUNDS
 Year Ended December 31, 1995

Classification and Account	Balance	Revenue	Expenses	Schedule 3
	January 1, 1995	and Transfers	and Transfers	Balance December 31, 1995
Miscellaneous funds:				
Hillard property sale proceeds	\$ 572	\$ -	\$ -	\$ 572
Designated for:				
Parish Leadership Fund	(557)	-	-	(557)
Black Episcopal colleges	115	-	-	115
Reserve for Mayo House upkeep	-	-	-	-
Kanuga Fund	1,110	-	-	1,110
A.C.T.S. reserve	490	-	-	490
	<u>1,730</u>	<u>-</u>	<u>-</u>	<u>1,730</u>
Diocesan funds:				
Designated for:				
Expenses of General Convention	5,218	4,000	-	9,218
Scholarship, John Moncure	6	700	706	-
Stewardship promotion	630	-	-	630
Auto replacement	43,098	14,107	4,787	52,418
Episcopal election	21,937	3,319	25,256	-
Van acquisition, summer camps	107	-	107	-
Mission development	334	-	-	334
Keyser Gift Fund	70	-	70	-
Lambeth Convention	22,685	3,000	-	25,685
Commission of Ministry	4,248	-	-	4,248
Virginia Diocesan Library	(647)	-	1,001	(1,648)
Maintenance Reserve, Mayo House	-	22,500	-	22,500
Deacons Reserve	11,269	9,300	5,001	15,568
Wilderness Odyssey	1,278	-	-	1,278
Bishop Lee Discretionary	64,558	65,000	77,600	51,958
CCM Small Church Conference	100	3,000	16,106	(13,006)
Aid to New Missions, Region 12	-	58,000	26,105	31,895
Meade Memorial, White Post	516	7,500	7,581	435
Evangelism Committee	5,000	-	-	5,000
Church of the Word Fund	20,000	-	-	20,000
Bishop Matthews, Clergy for Consecration	-	-	-	-
New Church Budget	229,327	132,274	95,091	266,510
Deacon support, Trinity Charlottesville	16,000	-	16,000	-
Communications study	1,475	-	-	1,475
Building repairs and upkeep	11,757	7,500	-	19,257
Anglo-Vietnamese Ministry	15,000	-	-	15,000
Messiah Chancellor Aid	12,000	-	12,000	-
Church Growth	-	7,000	-	7,000
Bolivian Mission Support	-	4,000	-	4,000
Clergy Gifts	-	4,803	4,803	-
	<u>485,966</u>	<u>346,003</u>	<u>292,214</u>	<u>539,755</u>
	<u>\$ 487,696</u>	<u>\$ 346,003</u>	<u>\$ 292,214</u>	<u>\$ 541,485</u>

DIOCESE OF VIRGINIA

RESTRICTED FUNDS
Year Ended December 31, 1995

Account	Balance January 1, 1995	Revenue and Transfers	Expenses and Transfers	Schedule 4 Balance December 31, 1995
Zimmerman endowment income	\$ -	\$ 71,683	\$ 10,958	\$ 60,725
Shrine Mont gifts	3,851	-	-	3,851
Shrine Mont scholarships	1,488	-	-	1,488
Richard Peard Memorial Fund	300	-	-	300
Shrine Mont general gifts	25,166	68,092	105,488	(12,230)
Congregational Revitalization	-	16,456	-	16,456
Bishop Matthews' Special Discretionary Fund	8,117	1,234	2,715	6,636
Estate of G. L. Fort	40	-	-	40
Nick Gaines Memorial Scholarship	75	-	-	75
Bishop Leighton Retirement Fund	350	-	350	-
Bishop Lee's Discretionary Fund	21,721	80,424	73,294	28,851
Bishop Matthews' Discretionary Fund	1,866	24,977	24,330	2,513
Bishop Jones' Discretionary Fund	-	18,432	7,998	10,434
K. G. Cooke Scholarship Fund	779	796	779	796
Bishop's Theological Education Fund	7,299	14,195	34,676	(13,182)
Small Church Mission Clergy Fund	2,144	86,000	70,033	18,111
Bishop's Combined Discretionary Funds	111,938	107,182	138,045	81,075
Bishop's Programs at Roslyn	4,609	-	251	4,358
Julia A. Ward Fund	7,694	-	-	7,694
Bishop's Hunger Fund	4,085	4,175	-	8,260
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop Goodwin Memorial Scholarship Fund	7,069	-	-	7,069
Episcopal Fund, Clergy Housing Loan	265,572	9,767	-	275,339
Albert A. Smoot Endowment Income Fund	41,378	6,259	10,075	37,562
Albert A. Smoot Gift	22,302	-	-	22,302
Albert Baker Fund	10,297	21,686	18,500	13,483
Clergy Continuing Education Fund	(975)	1,950	-	975

(Continued)

DIOCESE OF VIRGINIA

RESTRICTED FUNDS (Continued)
Year Ended December 31, 1995

Account	Balance January 1, 1995	Revenue and Transfers	Expenses and Transfers	Schedule 4 Balance December 31, 1995
Episcopal Fund	\$ 2,556	\$ -	\$ -	\$ 2,556
Bishop Roy Mason Memorial Fund	1,770	-	-	1,770
Ida B. Gale Mission Work Fund	38,651	-	-	38,651
Bishop's South African Fund	5,287	777	5,793	271
Bishop's Fund for Clergy in Transition	1,168	-	73	1,095
Jubilee Internship	(510)	510	-	-
Frances Edmonia Newman Fund	87,508	16,086	88,960	14,634
Ministry on Aging	2,100	-	-	2,100
St. John's Waldrop Fund	(5,689)	-	2,670	(8,359)
All Saints Mission Fund	8,840	-	8,840	-
Refugee/Migration Fund	1,713	7,800	-	9,513
Presiding Bishop's Fund for World Relief	528	-	528	-
Sunday School Mite Box Offering	(987)	987	-	-
Birthday Thank Offering	77	60	-	137
Good Friday Offering	428	-	428	-
Diocesan Association of Christian Educators	(2)	-	-	(2)
Peter Paul Development Center	208	-	208	-
Coverstone Property	41	-	41	-
Deacon's Reserve Fund	4,166	-	-	4,166
Committee on Human Needs	20,900	31,061	31,390	20,571
Margaret Boyd Stetson Fund	1,500	-	-	1,500
Disabled Clergy Fund	93,391	58,863	46,604	105,650
Anglican Doctrinal Commission Support	-	15,000	4,000	11,000
Suffragan Bishop Discretionary Fund	100	-	100	-
Bishop Matthews Sabbatical Fund	5,000	-	5,000	-
Hugh McGuire Taylor Fund	17,018	17,389	17,018	17,389
Richmond Hill Fund	-	10,000	5,000	5,000
Mary Amanda Stewart Fund	4,556	4,656	4,556	4,656
J. Bryan Refugee Fund	4,603	15,431	16,631	3,403
Special Diocesan Intermediary	150	3,875	3,266	759
	<u>\$ 872,609</u>	<u>\$ 715,803</u>	<u>\$ 738,598</u>	<u>\$ 849,814</u>

DIOCESE OF VIRGINIA

ENDOWMENT FUNDS
Year Ended December 31, 1995

Account				Schedule 5
	Balance January 1, 1995	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1995
Albert A. Smoot Fund	\$ 74,755	\$ 245	\$	\$ 75,000
Carl W. and Katherine James Zimmerman Fund	138,231	9,620	67,258	80,593
	<u>\$ 212,986</u>	<u>\$ 9,865</u>	<u>\$ 67,258</u>	<u>155,593</u>

Appendix II

Trustees of the Funds

Financial Report December 31, 1995

**TRUSTEES OF THE FUNDS OF THE PROTESTANT
EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

FINANCIAL REPORT

DECEMBER 31, 1995

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

Philip A. Brooks	C. Coleman McGehee, deceased
David M. Burke	James H. Scott, Jr.
A. Hugh Ewing, III	S. Buford Scott
Frank C. Gorham	Steven L. Skancke
Elizabeth K. Hart	

OFFICERS

The Rt. Rev. Peter James Lee, D. D.

President

S. Buford Scott

Vice President

David H. Charlton

Secretary/Treasurer

Jennie Foutz

Assistant Secretary/Treasurer

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McGLADREY & PULLEN, LLP
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of the
Protestant Episcopal Church in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1995, and the related statements of operations and changes in net assets for the year then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 4 to the financial statements, the Trustees of the Funds do not recognize depreciation on buildings. In our opinion, generally accepted accounting principles require the recognition of depreciation.

In our opinion, except for the effects of not recognizing depreciation, as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1995, and the results of its operations and changes in its net assets in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
April 11, 1996

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1995

Assets:	
Investments in securities, at fair value (Note 2)	\$ 20,858,745
Cash	17,705
Accrued investment income	106,845
Notes receivable (Note 3)	137,525
Land and building (Note 4)	688,547
	<u>\$ 21,809,367</u>
Liabilities:	
Accounts payable:	
Bank fees	\$ 23,164
Other	19,945
	<u>43,109</u>
Net assets:	
Parish Funds (150 Parish Funds) (13,178.69 units at \$793.01, undistributed income of \$31,785)	10,482,658
Diocesan Funds (122 Diocesan Funds) (13,146.78 units at \$793.01, undistributed income of \$31,951 and receivables of \$137,525)	10,595,053
Mayo Memorial Fund	688,547
	<u>21,766,258</u>
Total liabilities and net assets	<u>\$ 21,809,367</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS
Year Ended December 31, 1995

Net investment income:	
Income:	
Dividends	\$ 285,398
Interest	545,098
	<u>830,496</u>
Expenses:	
Custodial and management fee	84,709
General and administrative	34,070
General and administrative allocation	9,472
	<u>128,251</u>
Net investment income	<u>\$ 702,245</u>
Net realized and unrealized appreciation on investments:	
Net realized gain from investments (excluding short-term securities):	
Proceeds from securities sold	\$ 19,949,078
Cost of securities sold	18,101,799
	<u>1,847,279</u>
Unrealized appreciation of investments:	
Ending	2,383,895
Beginning	785,724
	<u>1,598,171</u>
Appreciation for the year	<u>1,598,171</u>
Net realized and unrealized appreciation on investments	<u>\$ 3,445,450</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN NET ASSETS
Year Ended December 31, 1995

From investment activities:	
Net investment income	\$ 702,245
Distributions to fund investors, including reinvestments	(895,700)
Decrease in undistributed investment income	(193,455)
Net realized and unrealized appreciation on investments	3,445,450
Increase in net assets derived from investment activities	3,251,995
From fund transactions:	
New funds deposited and additional deposits made to existing funds	1,170,428
Investment income distributions reinvested	247,481
Withdrawals during the year	(744,033)
Increase in net assets derived from fund transactions	673,876
Increase in net assets	3,925,871
Net assets:	
Beginning	17,840,387
Ending (including undistributed income)	<u>\$ 21,766,258</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business: The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for parishes in the Diocese and for Diocesan funds. In addition, the Organization accounts for the carrying value of the Mayo House.

A summary of the Organization's significant accounting policies follows:

Basis of presentation: Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below.

Parish Funds account for investment funds managed for churches and church related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by Trustees of the Funds or the Bishop.

The Mayo Memorial Fund accounts for the cost of the Mayo House, the general offices of the Diocese.

Investment valuation: Investments traded on a national securities exchange are stated at fair value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at fair value based on the last reported bid price of the year.

Investment units: The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition: Income on investments is recognized when earned.

Income distributions: The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Income taxes: The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 2. Investments In Securities

Investments are summarized as follows:

	Cost	Unrealized Gains	Unrealized Losses	Fair Value (Carry Value)
Common and preferred stock	\$ 11,982,689	\$ 2,397,350	\$ (150,133)	\$ 14,229,906
Mutual funds	51,392	1,008	-	52,400
Corporate debt obligations	1,898,519	43,881	(1,386)	1,941,014
U. S. Government obligations	3,849,276	93,237	(62)	3,942,451
Cash equivalents	692,974	-	-	692,974
	<u>\$ 18,474,850</u>	<u>\$ 2,535,476</u>	<u>\$ (151,581)</u>	<u>\$ 20,858,745</u>

Note 3. Notes Receivable

Notes receivable, which are assets of The Diocesan Funds, consist of the following:

Diocesan Funds:

6.5% due from the Diocesan Missionary Society of Virginia in semiannual installments of \$3,250 (interest only) with the principal balance due in full November 22, 2004	\$ 100,000
6.5% due from the Diocesan Missionary Society in monthly installments of \$871 principal and interest through February 1, 2000	37,525
	<u>\$ 137,525</u>

Note 4. Land and Building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

Land	\$ 10,000
Building	678,547
	<u>\$ 688,547</u>

The Trustees of the Funds have not adopted Statement of Financial Accounting Standards No. 93, *Recognition of Depreciation by Not-for-Profit Organizations*, which requires that all not-for-profit organizations recognize depreciation in general purpose external financial statements to be in conformity with generally accepted accounting principles. If depreciation had been recognized using the straight-line method, assets and net assets of the Mayo Memorial Fund would be reduced by approximately \$386,000 as of December 31, 1995 and a decrease in net assets of approximately \$24,000 would be recognized for the year then ended.



McGLADREY & PULLEN, LLP
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Trustees of the Funds of the
Protestant Episcopal Church in the Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
April 11, 1996

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 1

PORTFOLIO OF INVESTMENT SECURITIES BY INVESTMENT MANAGER
December 31, 1995

Investments at fair value and cost are summarized as follows:

	Argus Investor's Counsel, Inc.	Davenport Asset Management	Sovran Capital Management	Total
Fair value:				
Common and preferred stock	\$ 7,217,469	\$ 7,012,437	\$ -	\$ 14,229,906
Mutual funds	-	52,400	-	52,400
Corporate debt obligations	-	-	1,941,014	1,941,014
U. S. Government obligations	-	-	3,942,451	3,942,451
Cash equivalents	124,772	437,169	131,033	692,974
	<u>\$ 7,342,241</u>	<u>\$ 7,502,006</u>	<u>\$ 6,014,498</u>	<u>\$ 20,858,745</u>
Cost:				
Common stock	\$ 6,245,762	\$ 5,736,927	\$ -	\$ 11,982,689
Mutual funds	-	51,392	-	51,392
Corporate debt obligations	-	-	1,898,519	1,898,519
U. S. Government obligations	-	-	3,849,276	3,849,276
Cash equivalents	124,772	437,169	131,033	692,974
	<u>\$ 6,370,534</u>	<u>\$ 6,225,488</u>	<u>\$ 5,878,828</u>	<u>\$ 18,474,850</u>

At December 31, 1995 the gross unrealized gains and losses, by investment manager, are set forth below:

	Argus Investors' Counsel, Inc.	Davenport Asset Management	Sovran Capital Management	Total
Gross unrealized gains	\$ 1,061,839	\$ 1,335,859	\$ 137,778	\$ 2,535,476
Gross unrealized losses	(90,132)	(59,341)	(2,108)	(151,581)
	<u>\$ 971,707</u>	<u>\$ 1,276,518</u>	<u>\$ 135,670</u>	<u>\$ 2,383,895</u>

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 2

PORTFOLIO OF INVESTMENT SECURITIES
December 31, 1995

	Number of Shares or Principal Amount	Cost	Fair Value Amount	Percent of Portfolio
Common stocks:				
Basic materials:				
Air Products & Chemicals Inc.	5,300	\$ 300,023	\$ 279,575	
Albemarle Corp.	7,500	122,513	145,313	
Aluminum Co. of America	3,300	176,253	174,488	
Cleveland Cliffs, Inc.	2,500	95,463	102,500	
Consolidated Papers, Inc.	1,900	108,177	106,638	
Dow Chemical Co.	2,300	164,648	161,575	
Eastman Chemical Co.	1,500	88,965	93,563	
Ethyl Corp.	12,000	134,362	148,500	
First Mississippi Corp.	2,000	43,803	53,000	
IMC Global Inc.	2,000	54,560	81,500	
International Paper Co.	5,000	210,575	189,375	
Kimberly Clark Corp.	2,500	141,098	206,875	
Lydall Inc.	3,200	69,847	72,800	
Morton International Inc. Ind.	4,300	137,281	154,263	
PPG Industries, Inc.	3,700	117,069	169,275	
Reynolds Metals Co.	2,400	123,867	136,500	
Tredegar Industries Inc.	4,000	98,024	129,000	
Union Camp Corp.	1,900	110,455	90,488	
		<u>2,296,983</u>	<u>2,495,228</u>	11.96 %
Capital goods:				
Caterpillar Inc.	3,000	197,025	176,250	
Deere & Co.	4,500	129,337	158,625	
General Electric Co.	5,050	165,716	363,600	
Ingersoll Rand Co.	4,700	176,940	165,088	
Loral Corp.	4,600	123,599	162,725	
Raytheon Co.	4,000	156,700	189,000	
WMX Technologies, Inc.	6,100	176,593	181,475	
		<u>1,125,910</u>	<u>1,396,763</u>	6.69 %
Consumer durables:				
Genuine Parts Co.	4,200	159,273	172,200	
General Motors	3,700	180,085	195,638	
Ford Motor Co. \$4.20 Ser A Conv Pfd Dep shs.	800	80,448	75,800	
		<u>419,806</u>	<u>443,638</u>	2.13 %

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 2

PORTFOLIO OF INVESTMENT SECURITIES (Continued)
December 31, 1995

	Number of Shares or Principal Amount	Fair Value		
		Cost	Amount	Percent of Portfolio
Consumer nondurables:				
Albertsons Inc..	5,400	\$ 161,620	\$ 177,525	
Anheuser Busch Companies, Inc.	2,200	132,481	147,125	
Archer Daniels Midland Co.	11,100	193,628	199,800	
Coca-Cola Co.	1,800	116,883	133,650	
PepsiCo Inc.	3,600	159,018	201,150	
Richfood Holdings Inc. CI A	5,800	129,923	155,150	
International Flavors and Fragrances, Inc.	5,900	197,353	283,200	
Philip Morris Companies, Inc.	1,200	302	108,300	
		<u>1,091,208</u>	<u>1,405,900</u>	6.74 %
Consumer Cyclical:				
Cadmus Communications Corp	2,100	49,836	56,700	
Circuit City Stores, Inc.	4,300	139,858	118,788	
Eastman Kodak Co.	2,700	165,149	180,900	
Gannett Inc.	3,100	169,468	190,263	
May Dept. Stores Co.	6,600	269,293	278,025	
McDonald's Corp.	6,800	260,266	306,850	
Walgreen Co.	4,000	100,120	119,500	
Walt Disney Company	4,800	267,095	282,600	
		<u>1,421,085</u>	<u>1,533,626</u>	7.36 %
Diversified:				
Minnesota Mng. & Mfg. Co.	2,900	169,117	192,488	
Unilever NV New York Shrs	1,400	181,270	197,050	
		<u>350,387</u>	<u>389,538</u>	1.87 %
Energy:				
Amoco Corp.	1,800	80,038	128,700	
Atlantic Richfield Co.	1,200	127,953	132,900	
Burlington Res Inc.	2,200	81,257	86,350	
Chevron Corp.	2,300	108,813	120,463	
Mobil Corp.	3,000	234,142	335,250	
Schlumberger, Ltd	4,600	280,577	318,550	
Tidewater Inc.	4,900	124,280	154,350	
		<u>1,037,060</u>	<u>1,276,563</u>	6.12 %

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 2

PORTFOLIO OF INVESTMENT SECURITIES (Continued)
December 31, 1995

	Number of Shares or Principal Amount	Fair Value		
		Cost	Amount	Percent of Portfolio
Financial:				
American International Group Inc.	3,375	\$ 238,273	\$ 312,187	
Capital One Financial Corp.	4,500	93,083	107,438	
Central Fidelity Banks Inc.	3,000	90,555	96,000	
Crestar Financial Corp.	1,200	58,722	70,950	
First Colony Corp.	4,200	105,777	106,575	
FNMA	1,800	140,334	222,975	
Markel Corp.	2,000	131,620	151,000	
MGI Properties	11,100	167,166	185,925	
Morgan J P & Co. Inc.	2,200	154,722	176,550	
Pioneer Group Inc.	3,700	100,799	100,825	
Southern National Corp. NC	5,500	134,229	144,375	
United Dominion Realty Trust Inc.	7,700	112,013	115,500	
		<u>1,527,293</u>	<u>1,790,300</u>	8.58 %
Health care:				
American Home Products Corp.	1,600	41,064	155,200	
Bristol-Myers Squibb Co.	1,500	71,688	128,813	
Merck and Company, Inc.	6,150	231,497	403,595	
Johnson & Johnson	1,500	102,840	128,250	
Owens & Minor Inc. New	8,900	109,959	113,475	
Schering Plough Corp.	2,800	129,384	153,300	
		<u>686,432</u>	<u>1,082,633</u>	5.19
Miscellaneous, FirstMiss Gold Inc.	1,416	26,299	31,506	0.15
Technology:				
Automatic Data Processing Inc.	2,500	158,900	185,625	
IBM Corp.	1,800	176,115	164,475	
Motorola, Inc.	4,700	170,533	267,900	
Pitney Bowes Inc.	4,200	169,260	197,400	
		<u>674,808</u>	<u>815,400</u>	3.91
Transportation:				
CSX Corp.	2,800	83,068	127,750	
Delta Air Lines Inc. Del	2,500	190,925	184,063	
Federal Express Corp.	2,100	135,030	155,138	
Norfolk Southern Corp.	1,500	99,840	119,063	
Union PAC Corp.	2,700	147,511	178,200	
		<u>656,374</u>	<u>764,214</u>	3.67

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 2

PORTFOLIO OF INVESTMENT SECURITIES (Continued)
December 31, 1995

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Utilities:				
AT&T Corp.	2,400	\$ 125,868	\$ 155,400	
GTE Corp.	4,500	155,520	197,438	
Enron Corp.	3,500	122,487	133,438	
SBC Communications, Inc.	2,200	104,357	125,950	
Sonat Inc.	5,400	160,812	192,371	
		669,044	804,597	3.85 %
Total common stocks		11,982,689	14,229,906	68.22
Equity mutual funds,				
Central European Equity Fund Inc.	3,200	51,392	52,400	
Total equity mutual funds		51,392	52,400	0.25
Corporate debt obligations:				
Associates Corporation North American, 4.5%, 2-15-96	200,000	200,868	199,702	
Barclays American, 7.875%, 8-15-98	100,000	103,714	105,482	
Beneficial Mtn. Ser. H, 6.5%, 6-20-01	80,000	80,582	81,842	
CIT Group Holdings Mtn, 6.125%, 9-01-98	50,000	49,818	50,565	
Coca-Cola Enterprises, 7.875%, 2-01-02	100,000	99,875	109,658	
Dean Witter Discover, 6%, 3-01-98	75,000	74,048	75,627	
Dillard Dept. Stores, 8.75%, 6-15-98	75,000	80,468	80,248	
Ford Motor Corp., 7.875% 10-15-96	100,000	99,672	101,803	
General Motors Acceptance Corp., 7%, 3-01-00	100,000	100,679	103,869	
General Motors Acceptance Corp. Putable, 8.625%, 6-15-99	75,000	75,894	81,271	
International Lease Fin. Mtn., 7.3%, 5/03/99	100,000	103,431	104,616	
International Lease Fin. Mtn., 7.41%, 9/01/99	100,000	99,667	105,185	

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 2

PORTFOLIO OF INVESTMENT SECURITIES (Continued)
December 31, 1995

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Merrill Lynch & Co., 6.7%, 8-01-00	100,000	\$ 99,903	\$ 103,107	
Mobil Oil, ESOP Plan Trust, 9.17%, 2-29-00	121,213	128,802	130,497	
Progressive Corp., 10%, 12-15-00	25,000	28,782	29,064	
Public Service Electric & Gas, 7.125%, 11-01-97	100,000	102,328	102,358	
Sears Roebuck Mtn., 6.46%, 5-12-00	80,000	80,472	81,730	
Transamerica, 9.875%, 1-01-98	100,000	108,687	108,027	
U. S. West Capital Fdg, 6.31%, 11-01-05	45,000	45,000	45,970	
U. S. West Communications, 6.875%, 9-15-33	25,000	23,408	24,525	
Wachovia New, 6.605%, 10-01-25	30,000	30,000	31,020	
Wal-Mart Stores, 9.1%, 7-15-00	75,000	82,421	84,848	
Total corporate debt obligations		1,898,519	1,941,014	9.30 %

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 2

PORTFOLIO OF INVESTMENT SECURITIES (Continued)

December 31, 1995

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Government and agency obligations:				
Federal Home Loan Mortgage Corp:				
7%, 6-01-25	249,073	\$ 247,400	\$ 250,241	
6.5%, 11-01-25	422,121	409,523	415,657	
7.5%, 6-01-02	54,863	55,857	56,080	
7%, 2-01-24	75,157	76,179	76,402	
Federal National Mortgage Assoc.:				
6.5%, 12-01-08	515,938	509,328	518,518	
6.5%, 01-01-24	1,083,445	1,042,308	1,065,839	
6%, 7-01-00	61,324	60,117	61,209	
International Bank for Reconstruction and Development, 7.85%, 4-01-97	300,000	305,550	309,003	
Nova Scotia Canada, 9.375%, 7-15-02	50,000	58,102	58,040	
U. S. Treasury Bonds:				
8.75%, 5-15-17	380,000	471,985	502,550	
10.375%, 11-15-12	155,000	206,703	214,288	
U. S. Treasury Note, 6.5%, 4-30-99	400,000	406,224	414,624	
Total government and agency obligations		3,849,276	3,942,451	18.91 %
Cash equivalents,				
Crestfunds-Cash Reserve Fund		692,974	692,974	3.32
Total investments		\$ 18,474,850	\$ 20,858,745	100.00 %

SCHEDULE 3

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND INVESTMENT BALANCES

DECEMBER 31, 1995 AND 1994

FUND DESCRIPTION	1995		1994	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ABINGDON PARISH: ABINGDON CHURCH CEMETERY	\$ 95,130	119.9601	\$ 78,861	123.867
ASHLAND PARISH: ST. JAMES-THE-LESS - EMILY CARTER DEJARNETTE GARDEN FUND PERMANENT ENDOWMENT	7,136 5,083	8.998 6.4102	5,915 4,214	9.291 6.619
BECKFORD PARISH: ST. ANDREW'S BUILDING FUND	14,690	18.5249	11,681	18.348
BLAIR (FORMERLY HENRICO) PARISH: LAMONT S. BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	28,583	36.0431	23,695	37.217
LUCY W. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	217,889	274.7615	180,627	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	154,224	194.4792	127,850	200.813
MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH-BROOK HILL	1,144	1.443		
BLOOMFIELD PARISH BLOOMFIELD INVESTMENT FUND	192,353	242.5603	86,363	135.650
BROMFIELD PARISH: LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH MARY W. AUSTIN ENDOWMENT	7,195 3,085	9.0725 3.8903	5,964 2,557	9.368 4.017
ACHSAH D. MILLER FUND SARAH B. MILLER FUND	3,057 4,440	3.8554 5.5987	2,535 3,681	3.981 5.781
WILLIAM B. SMOOT FUND BELLE STROTHER MEMORIAL FUND	88,786 13,038	111.9606 16.4415	73,603 10,809	115.607 16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND HENRY TURNER FUND	181,075 16,476	228.338 20.7763	137,546 13,658	216.042 21.453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH MARY HERNDON GREEN KING OF TRINITY CHURCH	1,574 8,258	1.9853 10.4138	1,305 6,846	2.050 10.753
EMMANUEL EPISCOPAL CHURCH CONTINGENCY FUNDS CHRIST CHURCH PARISH: GRACE EPISCOPAL CHURCH ENDOWMENT FUND-KILMARNOCK RESTRICTED INVESTMENT FUND	81,109 230,228	102.279 290.3208	67,238 7,589	105.610 287.549 11.920
CHRIST CHURCH PARISH - MIDDLESEX CO. CHRIST CHURCH INVESTED OPERATING FUND CHRIST CHURCH CEMETERY FUND CHRIST CHURCH PARISH FUND RESTRICTED FUND OF CHRIST CHURCH	20,211 108,568 119,931 29,499	25.4869 136.9053 151.2349 37.1985	16,755 90,001 95,366	26.317 141.364 149.791
CLARKE PARISH: GRACE EPISCOPAL ENDOWMENT FUND CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN LEWIS FUND	385,256 41,127	485.813 51.862	317,456 34,094	498.625 53.551
WICKLIFFE CHURCH ENDOWMENT FUND GRACE CHURCH EPISCOPAL AFFLECK FUND	888 386,421	1.1195 487.2821	736 320,338	1.156 503.152
COPLER PARISH: AMES MEMORIAL FUND MASSIE-NOMINI MEMORIAL FUND "SPECIAL FUND"	55,786 28,769 4,149	70.3469 36.2785 5.2316	46,246 23,849 3,439	72.638 37.460 5.402
ST. JAMES CEMETERY ENDOWMENT FUND HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND	4,017 66,487	5.065 83.8405	3,330 55,116	5.230 86.571
YECCOMICO CHURCH ENDOWMENT FUND YECCOMICO CEMETERY ENDOWMENT	249,333 281,842	314.4122 355.4061	206,694 233,643	324.652 366.981
CUNNINGHAM CHAPEL WITH GREENWAY PARISH: GEORGE REYNOLDS GREEN MEMORIAL HENRY C. PAGE MEADE MEMORIAL CEMETERY ENDOWMENT	11,625 4,440 825	14.6596 5.5987 1.0401	9,637 3,681 684	15.137 5.781 1.074
JOHN'S PARISH: EMMANUEL-MIDDLEBURG GENERAL INVESTMENT DR. R.E. MCCONNELL, JR. MEMORIAL FUND EMMANUEL-MIDDLEBURG CHURCH OUTREACH MEMORIAL	461,635 83,946 25,989	582.1278 105.8576 32.7727	550,621 64,672 21,545	864.856 101.580 33.840

SCHEDULE 3

SCHEDULE 3

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND INVESTMENT BALANCES

PARISH FUND INVESTMENT BALANCES

DECEMBER 31, 1995 AND 1994

DECEMBER 31, 1995 AND 1994

FUND DESCRIPTION	1995		1994	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
FALLS CHURCH PARISH:				
THE BALL-DULANY FUND	6,928	8.7365	5,743	9.021
ENDOWMENT FUND OF ST. PATRICK'S CHURCH	3,416	4.3079	199	0.312
FALLS CHURCH ENDOWMENT FUND	10,000	12.6101		
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	8,369	10.5533	6,938	10.897
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH	5,996	7.5612	4,679	7.349
GRACE CHURCH - STANARDSVILLE PARISH				
GRACE CHURCH - STANARDSVILLE INVESTMENT	51,978	65.5453	43,089	67.680
GREENWAY PARISH:				
MEADE MEMORIAL CHURCH MAINTENANCE FUND	50,128	63.2117	47,773	75.036
HANOVER-WITH-BRUNSWICK PARISH:				
LAMB'S CREEK CHURCH FUND	77,783	98.0854	61,851	97.149
EMANUEL EPISCOPAL CHURCH OF HANOVER WITH BRUNSWICK PARISH	281,645	355.1588	282,588	443.858
EMMANUEL CHURCH CHURCHYARD FUND	26,675	33.6372	21,211	33.316
KING GEORGE - ST. JOHN'S EPISCOPAL CHURCH	12,411	15.6504	9,869	15.501
HANOVER-WITH-BRUNSWICK RECTORY FUND	44,435	56.033		
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	70,241	88.5753	58,229	91.460
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	14,125	17.8119	11,709	18.392
HENRICO PARISH:				
DORA RASBACH PLEASANT'S FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	13,906	17.5359	11,528	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	13,011	16.4067	10,786	16.941
HOLY COMFORTER CHURCH PARISH:				
THE HOLY COMFORTER FUND	214,658	270.6863	170,690	268.102
HOLY COMFORTER FOUNDATION	63,224	79.7262	48,020	75.425
HOLY CROSS PARISH:				
CHURCH OF THE HOLY CROSS ENDOWMENT FUND	9,210	11.6139	7,324	11.503
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	219,632	276.9586	193,415	303.795
KINGSTON PARISH - TRINITY CHURCH CEMETERY	169,109	213.2485	139,926	219.781
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	3,821	4.8181	3,167	4.975
KINGSTON PARISH - CORR FUND	67,537	85.1653	55,987	87.939
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	30,139	38.0052	24,985	39.243
KINGSTON PARISH-BUILDING FUND	16,188	20.4128		
KINGSTON PARISH-MEMORIAL FUND	10,792	13.6085		
KINGSTON PARISH-ENDOWMENT FUND	22,336	28.1661		
KINGSTON PARISH FUND	10,792	13.6085		
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	2,608	3.2889	2,162	3.396
CAROLINE M. STRIBLING FUND	6,420	8.0953	5,322	8.359
WILLIAM C. AND FANNY HALL STRIBLING FUND	1,479	1.8653	1,226	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	411	0.5181	341	0.535
J. KEITH MARSHALL FUND	20,560	25.9266	17,044	26.771
LOCKETT W. MARSHALL FUND	15,119	19.0651	12,533	19.686
KATHERINE STEEDMAN HINCKLEY FUND	11,722	14.7816	9,717	15.263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	4,908	6.1885	4,068	6.390
WILLIAM LEACHMAN MEMORIAL	4,939	6.2282	4,094	6.431
LIZZIE S. GREEN TRUST FUND	6,609	8.3336	5,478	8.605
HENRY L. BAXLEY FUND	7,334	9.2488	6,080	9.550
LUNNENBERG PARISH:				
ST. JOHN'S EPISCOPAL CHURCH FUND	60,579	76.3911	48,309	75.879

FUND DESCRIPTION	1995		1994	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
JOSEPH & SALLY CHINN FUND	6,029	7.6024	4,998	7.850
WILLIAM B CLOPTIN FUND	6,029	7.6024	4,998	7.850
GARLAND WALLACE KING FUND OF ST. JOHN'S	55,212	69.6225		
WONTICELLO PARISH:				
JULIA R. MACON - ST. LUKE'S SIMEON	6,743	8.5031	5,590	8.780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE				
WOMEN'S AUXILIARY	17,758	22.3927	14,721	23.122
CARRIE RANDOLPH MEMORIAL	4,440	5.5987	3,681	5.781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S				
MEMORIAL CHURCH	47,682	60.1278	39,528	62.086
LUCY MINOR DAVIS MEMORIAL FUND	3,150	3.9726	2,612	4.102
WYLIE PAGE FUND - CHRIST CHURCH	3,084	3.8884	2,556	4.015
WONTROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	17,758	22.3927	14,721	23.122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GOVE	34,446	43.4373	28,556	44.852
NEWTON PARISH:				
CALVARY CHURCH BUILDING FUND	33,702	42.4987	26,799	42.093
CALVARY CHURCH ENDOWMENT MEMORIAL	26,057	32.8587	20,720	32.545
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	74,768	94.2831	59,453	93.383
NORTH FARNHAM PARISH:				
NORTH FARNHAM PARISH FUND	2,950	3.7198	2,445	3.841
KATHERINE DEC. EDWARDS FUND	5,729	7.2248	2,972	4.668
MARY VIRGINIA MULLEN FARMER MEMORIAL	1,945	2.4531	1,613	2.533
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH:				
JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	6,060	7.6421	5,024	7.891
IMMANUEL CHURCH CEMETERY FUND	68,980	86.9851	57,184	89.818
OUR REDEEMER-ALDIE PARISH:				
OUR REDEEMER-ALDIE GENERAL INVESTMENT FUND	230,818	291.0649		
OVERWHARTON PARISH:				
DIPPLE GRAVEYARD FUND	7,676	9.6798	6,363	9.995
AQUIA CHURCH CEMETERY FUND	195,485	246.6087	152,414	239.396
AQUIA CHURCH FUND	22,893	28.8688	18,762	29.469
MONCURE ROBINSON TRUST FUND	48,582	61.2628	40,274	63.258
AQUIA CHURCH ENDOWMENT FUND	4,051	5.1085	2,342	3.679
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	3,139	3.9581	2,602	4.087
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	4,440	5.5987	3,681	5.781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	15,981	20.1527	13,248	20.809
EMMANUEL EPISCOPAL CHURCH ENDOWMENT FUND			524	0.823
NATHANIAL DAVENPORT MEM SCHOLARSHIP FUND	25,743	32.4627	21,341	33.520
EMMANUEL CHURCH ENDOWMENT FUND	686	0.8648		
PIEDMON PARISH ENDOWMENT FUND	67,739	85.4200	56,155	88.202
PIEDMONT PARISH EMMANUEL CHURCHYARD FUND	19,007	23.9684	15,757	24.749
PIEDMONT PARISH McCARTY SCHOLARSHIP FUND	23,265	29.3375	19,286	30.293
TRINITY EPISCOPAL CHURCH ENDOWMENT FUND	396	0.4997	329	0.516
RAPIDAN PARISH:				
EMMANUEL EPISCOPAL CHURCH FUND	86,209	108.7105	71,466	112.251
RESURRECTION PARISH:				
CHURCH OF THE RESURRECTION FUND	154,821	195.2309	123,109	193.367
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	56,401	71.1227	46,756	73.439
RIVANNA PARISH:				
BREMO GRACE CHURCH- CEMETERY RESERVE FUND	710	0.8949	588	0.924
BREMO GRACE CHURCH-RESERVE FUND	33,997	42.8708	21,874	34.357
BREMO GRACE CHURCH-MEMORIAL FUND	10,212	12.8776	8,466	13.297
GRACE CHURCH CEMETERY ENDOWMENT FUND	54,027	68.1292	44,788	70.348
JOHNSTON-COCKE MEMORIAL FUND	1,713	2.1597	1,420	2.230
ST. DAVID'S PARISH:				

SCHEDULE 3

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND INVESTMENT BALANCES

DECEMBER 31, 1995 AND 1994

FUND DESCRIPTION	1995		1994	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
HENRY DOUGLAS POLLARD MEMORIAL	49,083	61.8942	40,689	63.910
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	3,048	3.8438	2,527	3.968
ST. JOHN'S-ARLINGTON PARISH:				
ST. JOHN'S/ARLINGTON-LILLIAN H. CARIE FUND	55,898	70.4887		
ST. JOHN'S/ARLINGTON-ELSIE H. MCNEILY FUND	41,406	52.2139		
ST. JOHN'S/ARLINGTON-INVESTMENT FUND	52,172	65.7895		
ST. MARK'S PARISH:				
ST. MARK'S INVESTMENT FUND	188,100	237.1965	149,572	234.932
ST. MARTIN'S PARISH:				
NANCY WRIGHT POLLARD FUND	691	0.8716	573	0.900
BESSIE C. CLARKE FUND - TRINITY CHURCH	2,526	3.1853	2,094	3.289
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST MARTIN'S	2,668	3.3644	2,212	3.474
STUART A. OLIVER FUND OF FORK CHURCH	14,232	17.9471	11,748	18.453
THE MORRIS HUNTER FUND	9,812	12.3729	6,867	10.786
ST. MARTIN'S PARRISH - DOSWELL				
ST. MARTIN'S - DOSWELL INVESTMENT FUND	12,506	15.7705	9,945	15.620
ST. MARY'S WHITE CHAPEL PARISH:				
JESSE BALL DUPONT PRESERVATION	261,367	329.5879	216,670	340.322
JESSE BALL DUPONT RECTORY FUND	93,459	117.853	68,532	107.643
ST. MARY'S WHITE CHAPEL CEMETERY FUND	124,113	156.5088	102,888	161.606
ST. MARY'S WHITE CHAPEL EDUC. GRANT FUND	113,091	142.6095	93,751	147.254
ST. MARY'S WHITE CHAPEL ENDOWMENT	34,098	42.9979	27,678	43.474
THE FLEMINTINE PIERCE FUND	78,612	99.1304	63,811	100.228
SMWC - TRINITY CHURCH VICARAGE FUND	18,630	23.4929	15,444	24.256
ST. PAUL'S PARISH - CHARLOTTESVILLE:				
ST. PAUL'S MEMEORIAL CHURCH ENDOWMENT FUND	107,757	135.8835	89,329	140.309
ST. PAUL'S PARISH - HANOVER COUNTY:				
ST. PAUL'S CEMETERY FUND	6,271	7.9075	4,986	7.832
ST. PAUL'S PARISH - KING GEORGE COUNTY:				
ALICE ASHTON FITZHUGH MEMORIAL	73,294	92.4243	60,635	95.238
ST. PAUL'S PARISH HOUSE FUND OF KING GEORGE COUNTY	2,676	3.3742	2,128	3.342
WESLEY BAKER MEMORIAL SCHOLARSHIP FUND	11,602	14.6305	9,618	15.107
ANN HOPEWELL SMOOT FUND OF ST. PAUL'S CHURCH, OWENS, VIRGINIA	230,371	290.5009	190,975	299.962
SCOTT PARISH:				
CHRIST CHURCH-GENERAL ENDOWMENT FUND	16,895	21.3051	14,006	21.999
SHELBURNE-WITH-CAMERON PARISH:				
VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	888	1.1195	736	1.156
SOUTH FARNHAM PARISH:				
ST. PAUL'S CEMETERY FUND	26,674	33.6365	22,113	34.732
ST. PAUL'S CEMETERY ENDOWMENT FUND	7,182	9.0561	5,953	9.351
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	98,769	124.5496	81,879	128.606
ST. JOHN'S - WEST POINT PARISH				
ST. JOHN'S WEST POINT INVESTMENT FUND	277,291	349.6683	220,495	346.330
ST. PETER'S CHURCH PARISH				
ST. PETER'S CEMETERY MAIN FUND	12,058	15.2048	9,996	15.700
EC DAVIS MEMORIAL FUND	12,570	15.8513	9,996	15.700
TRINITY CHURCH - HIGHLAND SPRINGS PARISH				
TRINITY CHURCH HIGHLAND SPRINGS INVESTMENT	178,923	225.6242	142,275	223.470
TRINTIY PARISH:				
ST. JOHN'S CHAPEL AND CEMETERY FUND	51,986	65.5549	41,338	64.929
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	90,638	114.2962	72,073	113.205
TRINTIY PARISH-LANCASTER:				
BISHOP C.L. STREET FUND	12,024	15.1622	9,968	15.656
HAMMACK ENDOWMENT FUND	81,416	102.6673	67,493	106.011
HAMMACK SCHOLARSHIP FUND	4,935	6.2233	4,091	6.426
LANCASTER OPERATING FUND	19,983	25.1993	16,566	26.020
MEMORIAL FUND	1,883	2.3747	1,561	2.452

SCHEDULE 3

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND INVESTMENT BALANCES

DECEMBER 31, 1995 AND 1994

FUND DESCRIPTION	1995		1994	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
WALKER'S PARISH:				
GRACE CHURCH, CISMONT CEMETERY ENDOWMENT FUND	279,366	352.2838	231,590	363.757
GRACE RIVERS MEMORIAL FUND	12,935	16.3118	10,723	16.843
BOYDEN MEMORIAL FUND	4,440	5.5987	3,681	5.781
PAUL J BLOCH FOR GRACE CHURCH	120,202	151.5764	99,646	156.513
WASHINGTON PARISH:				
THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	13,451	16.9616	11,151	17.514
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	26,641	33.5949	21,805	34.249
PAYNE-WIRT CEMETERY FUND OF ST. PETER'S CHURCH	9,167	11.5595	6,370	10.006
WESTOVER PARISH:				
JULIA SACKETT MEMORIAL FUND	24,442	30.8222	20,262	31.826
WESTOVER CHURCH CEMETERY FUND	95,701	120.6807	79,335	124.611
WESTOVER PARISH ENDOWMENT FUND	21,610	27.2505	17,914	28.138
THOMPSON FUND WESTOVER PARISH	30,496	38.4556	25,281	39.708
WHITAKER (FORMERLY HENRICO) PARISH:				
GRACE ARENT'S FUND - ST. ANDREW'S	388,270	489.6142	321,871	505.560
WICOMICO CHURCH PARISH				
WICOMICO CHURCH CEMETERY FUND			14,319	22.490
WOODSTOCK PARISH				
WOODSTOCK EMMANUEL FUND	55,567	70.0709	46,064	72.353
	\$ 10,450,873	13,178.6939	\$ 8,242,534	12,946.4770

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

SCHEDULE 4

DIOCESAN INVESTMENT FUND BALANCES

DECEMBER 31, 1995 AND 1994

	1995		1994	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	\$ 3,938	4.9661	\$ 3,206	4.7635
BISHOP BADEN "UTO" MEMORIAL FUND	2,412	3.0410	2,047	3.0410
ALBERT BAKER EVANGELIST FUND	510,019	643.1410	432,881	643.1410
ROSALIE NOLAND BALL FUND	287,535	362.5850	244,046	362.5850
LUCY BRISCOE BARBER "UTO" MEMORIAL FUND	4,882	6.1560	4,143	6.1560
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	51,305	64.6960	43,545	64.6960
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	29,452	37.1400	24,998	37.1400
BREMO GRACE CHURCH ENDOWMENT FUND	87,964	110.9234	74,660	110.9234
BRUCE FUND	90,297	113.8660	76,640	113.8660
JENNIE COOPER CALVERT FUND	40,720	51.3490	34,562	51.3490
B. D. CHAMBERS OF WESTOVER CHURCH	31,849	40.1620	27,032	40.1620
SALLY WALKER CHIPLEY FUND	317,122	399.8948		
W. COLIN CHILTON FUND	36,628	46.1879		
KATHERINE G. COOKE FUND	18,716	23.6010	15,885	23.6010
CRIDLIN TRUST FUND	135,925	171.4035		
JOHN C. & ETHEL N. DAVIS FUND	8,852	11.1620	7,206	10.7067
KATHERINE DENNIS FUND FOR SHRINE MONT	417,057	525.9146		
KATHERINE DENNIS INCOME FUND FOR SHRINE MONT	30,216	38.1025		
LUCY CHANDLER DENT FUND OF ST. JAMES OF MONTROSS, VA	8,747	11.0300	7,424	11.0300
THE DICKINSON MEMORIAL FUND	10,858	13.6914	8,839	13.1330
DISABLED CLERGY FUND	1,384,321	1,745.6479	1,172,094	1,741.4056
SALLIE MAY DOOLEY FUND	736,853	929.1810	625,407	929.1810
THE EPISCOPAL FUND	288,064	363.2526	234,523	348.4366
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	90,383	113.9740	76,713	113.9740
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - (ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	35,741	45.0700	30,335	45.0700
UPKEEP - EMANUEL EPISCOPAL CHURCH FUND -(ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	71,482	90.1400	60,671	90.1400
DOUGLAS F. FOREST FUND	87,777	110.6880	74,501	110.6880
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH ALEXANDRIA, VA	182,062	229.5820	154,526	229.5820
IDA B. GALE FUND	247,318	311.8714	201,351	299.1511
BISHOP ROBERT F. GIBSON MEMORIAL FUND	3,020	3.8076	2,458	3.6523
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	36,151	45.5870	30,683	45.5870
HATTIE NEWCOMER GILPIN FUND	26,235	33.0930	22,267	33.0930
ELLEN R. GOLDSBOROUGH FUND	286,714	361.5500	243,350	361.5500
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	28,557	36.0110	24,238	36.0110
BISHOP GOODWIN MEMORIAL	43,036	54.2690	36,527	54.2690
ELBERT MONCURE GOODWIN MEMORIAL FUND	28,113	35.4510	23,861	35.4510
C. DOUGLASS GUESS SCHOLARSHIP TRUST	9,049	11.4110		
SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST	6,346	8.0018		
JOHN GREEN HAYES FUND	41,039	51.7500	34,832	51.7500
JOHN G. HAYES, JR. TRUST FUND	87,754	110.6593	493,598	733.3488
FREDA W. KIPPS FUND	98,191	123.8195	83,340	123.8195
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	37,077	46.7550	30,186	44.8480
ISABELLA M. LUKENS FUND	3,035	3.8270	2,576	3.8270
JOHN H. LYONS FUND	45,006	56.7525	36,641	54.4377
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,523	1.9200	1,292	1.9200
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	874	1.1020	742	1.1020
C.R. MARCHANT FUND - FOR THE DIOCESE OF VIRGINIA	1,820	2.2948	1,482	2.2012
BISHOP ROY MASON MEMORIAL FUND	10,707	13.5020	9,088	13.5020
MARGARET D. MASON FUND	10,558	13.3140	8,961	13.3140
JAMES P. MASSIE FUND	6,499	8.1953	5,516	8.1953
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	33,715	42.5147	28,616	42.5147
ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH SCHOOL	127,344	160.5820	108,083	160.5820
GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	7,380	9.3060	6,264	9.3060
JOHN MONCURE MEMORIAL FUND	29,182	36.7990	24,768	36.7990
MARIE BROWN MORICE FUND	24,406	30.7760	20,715	30.7760
FRANCES EDMONIA NEWMAN FUND OF HANOVER CO.	378,282	477.0183	258,713	384.3760
CHARLES J. NORSE FUND	15,348	19.3532	12,495	18.5638
MARTHA C. OVERTON MEMORIAL FUND OF ST JOHN'S				

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

SCHEDULE 4

DIOCESAN INVESTMENT FUND BALANCES

DECEMBER 31, 1995 AND 1994

	1995		1994	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
CHAPEL, LOUISA CO.	97,313	122.7133	79,226	117.7082
HOLCOMBE PALMER RETIREMENT FUND	163,453	206.1160	138,731	206.1160
DELAIDE PRINGLE FUND OF BROMFIELD PARISH	5,323	6.7120	4,518	6.7120
MARGARET J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	402,889	508.0484	429,813	638.5831
ST. GEORGE'S, CROZIER, SCHOLARSHIP FUND	52,185	65.8060	42,486	63.1220
ST. JAMES CHURCH, RICHMOND - PEW 13D ENDOWMENT FUND	15,306	19.3010		
ST. JOSE ENDOWMENT FUND	45,277	57.0944	12,991	19.3010
SAN MARCOS ENDOWMENT FUND	7,994	10.0808	6,508	9.6696
ST. PETER'S MISSION, RICHMOND	5,134	6.4745	4,180	6.2104
SHRINE MONT-ORKNEY SPRINGS ENDOWMENT FUND	45,325	57.1550	38,470	54.7657
SHRINE MONT-ORKNEY SPRINGS RESERVE FUND	115,696	145.8939	98,197	145.8939
SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	875	1.1030	742	1.1030
LETTICE LEE WOODWARD SMITH MEMORIAL FUND FOR SHRINE MONT	64,010	80.7170	54,328	80.7170
ALBERT H. SMOOT ENDOWMENT INCOME FUND	45,206	57.0059	44,946	66.7766
ALBERT H. SMOOT ENDOWMENT FUND-DIOCESE OF VIRGINIA	104,247	131.4570	84,871	126.0953
MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	21,387	26.9693	17,412	25.8693
MARY AMANDA STEWART FUND	109,494	138.0732	92,933	138.0732
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNNWOOD PARISH	26,338	33.2120	22,354	33.2120
HUGH MCGUIRE TAYLOR MEMORIAL FUND	408,949	515.6900	347,097	515.6900
VIRGINIA DIOCESAN LIBRARY FUND	145,906	183.9890	118,787	176.4846
COLUMBIA WALKER MEMORIAL MISSION FUND	429,843	542.0385	349,951	519.9303
MARSHALL WALKER MEMORIAL FUND	226,258	285.3150	192,038	285.3150
LULIA A. WARD MEMORIAL FUND	26,709	33.6804		
WIDOWS AND ORPHANS FUND	276,686	348.9049	225,260	334.6741
EDMUND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	3,270	4.1240	2,776	4.1240
FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	286,987	361.8950	243,582	361.8950
JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	49,806	62.8050	42,272	62.8050
WARNER MINOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	124,532	157.0360	105,697	157.0360
MANCEY-MASON FUND	276,436	348.5892	234,626	348.5892
ZIMMERMAN ESTATE FUND-DIOCESE OF VIRGINIA	167,288	210.9524	138,231	205.3722
	\$ 10,425,577	13,146,7842	\$ 8,398,412	12,477,7069
			(100,000)	
			\$ 8,298,412	

*DMS Note Receivable of \$100,000 not represented by units

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE 5

GENERAL AND ADMINISTRATIVE EXPENSES
Year Ended December 31, 1995

General and administrative expenses:

Treasurer's remuneration	\$	13,553
Professional fees		20,517
	\$	<u>34,070</u>

Appendix III

Diocesan Missionary Society

Financial Report December 31, 1995

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1995

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

Richard R. G. Hobson, Esquire
President

William A. Johnston III, Esquire
Vice President

R. Dennis McArver, Esquire
Secretary

Mr. Robert C. Peery
Treasurer

Mrs. Jennie L. Foutz
Assistant Treasurer
and
Assistant Secretary

TRUSTEES

The Rt. Rev. David C. Jones

William A. Johnston III, Esquire

Mrs. Anne Brauer

Mrs. Bettie Lacy

Mr. Carl C. Fritsche, Sr.

R. Dennis McArver, Esquire

Mrs. Sally Guerry

The Rev. John E. Miller

The Rev. John O. Von Hemert

Mr. Richard F.E. Shirey

Richard R. G. Hobson, Esquire

Mr. R.W. Tolleson

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MCGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of Diocesan Missionary Society of Virginia as of December 31, 1995 and 1994, and the related statements of changes in fund balances and support, revenue and expenses, operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

Except as discussed in the following paragraph, we conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provides a reasonable basis for our opinion.

The Society has not maintained adequate records to determine the appropriate classification of its net assets pursuant to Statement of Financial Accounting Standards ("SFAS") No. 117 *Financial Statements of Not-for-Profit Organizations*, which became effective for the Society on January 1, 1995. The Society continues to maintain its records using the principles of fund accounting, and is unable to distinguish between unrestricted and restricted net assets which is not in conformity with generally accepted accounting principles. Furthermore, the Society did not present a statement of cash flows for the year ended December 31, 1995. Presentation of such a statement summarizing the Society's operating, investing and financing activities is also required by generally accepted accounting principles.

In our opinion, except for the effects of such adjustments as might have been determined to be necessary had we been able to examine adequate records regarding the classification of net assets pursuant to SFAS 117, *Financial Statements of Not-for-Profit Organizations*, and the omission of the statement of cash flows results in an incomplete presentation as explained in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1995 and 1994 and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
March 18, 1996

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

BALANCE SHEETS

December 31, 1995 and 1994

ASSETS	1995	1994
Operating Assets		
Cash	\$ 100,527	\$ 85,712
Temporary cash investments, at cost, which approximates market value	2,635,239	2,278,489
Accrued interest receivable	13,473	30,088
Loans to churches:		
Collateralized	6,250,359	6,143,431
Unsecured	6,871	7,119
	<u>9,006,469</u>	<u>8,544,839</u>
Real Estate (Note 2)		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	340,000	340,000
Episcopal Campus Ministry	256,533	256,533
	<u>791,627</u>	<u>791,627</u>
Less accumulated depreciation	66,254	58,611
	<u>725,373</u>	<u>733,016</u>
	<u>\$ 9,731,842</u>	<u>\$ 9,277,855</u>

LIABILITIES AND FUND BALANCES

Notes payable to churches (Note 3)	\$ 2,561,700	\$ 2,578,448
Accounts payable and accrued interest	45,317	42,854
	<u>2,607,017</u>	<u>2,621,302</u>
Commitment (Note 4)		
Fund Balances		
Designated by the Governing Board:		
Revolving Loan Funds	5,782,058	5,506,143
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	725,373	733,016
Robert F. Gibson Fund	200,000	-
	<u>7,124,825</u>	<u>6,656,553</u>
	<u>\$ 9,731,842</u>	<u>\$ 9,277,855</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1995 and 1994

	Operating Funds	
	Revolving Loan Funds	First Deed of Trust Funds
Balance, December 31, 1993	\$ 5,316,474	\$ 300,343
Add (deduct):		
Excess of revenue over expenses and distributions before capital gifts	-	-
Depreciation expense	-	-
Transfer to Revolving Loan Funds	189,669	-
Balance, December 31, 1994	5,506,143	300,343
Add (deduct):		
Excess of revenue over expenses and distributions before capital gifts	-	-
Establishment of Robert F. Gibson Fund	-	-
Depreciation expense	-	-
Transfer to Revolving Loan Funds	275,915	-
Balance, December 31, 1995	\$ 5,782,058	\$ 300,343

See Notes to Financial Statements.

Capital Debt Repayment Fund	Undistributed Income Fund	Real Estate Fund	Robert F. Gibson Fund	Total
\$ 100,000	\$ 17,051	\$ 740,659	\$ -	\$ 6,474,527
-	189,669	-	-	189,669
-	-	(7,643)	-	(7,643)
-	189,669	(7,643)	-	182,026
-	(189,669)	-	-	-
100,000	17,051	733,016	-	6,656,553
-	275,915	-	-	275,915
-	-	-	200,000	200,000
-	-	(7,643)	-	(7,643)
-	275,915	(7,643)	200,000	468,272
-	(275,915)	-	-	-
\$ 100,000	\$ 17,051	\$ 725,373	\$ 200,000	\$ 7,124,825

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES, OPERATING FUNDS
Years Ended December 31, 1995 and 1994

	1995	1994
Revenue:		
Interest on loans	\$ 379,528	\$ 349,082
Interest on invested funds	164,518	53,610
Gain on sale of securities	-	118
	<u>544,046</u>	<u>402,810</u>
Expenses:		
Interest on notes payable	162,180	119,116
Support to Diocese of Virginia	65,000	55,000
Property taxes	4,034	3,994
Salary	7,440	7,200
Audit fees	7,000	6,500
Accounting services	1,410	1,475
Other	6,339	7,601
	<u>253,403</u>	<u>200,886</u>
Excess of revenue over expenses before income distributions and capital gifts	<u>290,643</u>	<u>201,924</u>
Income distributions to others on:		
Revolving Loan Funds	291	242
First Deed of Trust Funds	14,437	12,013
	<u>14,728</u>	<u>12,255</u>
Excess of revenue over expenses and distributions	<u>\$ 275,915</u>	<u>\$ 189,669</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business: The role of the Diocesan Missionary Society of Virginia ("DMS") is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

Significant accounting policies:

Accounting method: DMS's statements are presented in accordance with generally accepted accounting principles except for the following: DMS has not adopted Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations* as was required as of January 1, 1995. The Statement specifies how assets, liabilities, net assets, revenues, and expenses are to be classified and requires a statement of cash flows. Fund balances are eliminated under the Statement and replaced with net assets which are either; permanently restricted, temporarily restricted, or unrestricted. The Society has not maintained adequate records to determine the proper classification of net assets and does not include a statement of cash flows with its financial statements.

Fund accounting: The accounts of DMS are maintained under the principles of fund accounting, in a common pooled fund. These fund balances are classified as Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, Undistributed Income Fund and the Real Estate Funds. These funds are used primarily to make loans to churches in order to facilitate church growth and expansion (not including real estate funds). Certain funds are endowment type funds for which earned income is designated. The income, net of any expenses, is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, by choice of donors, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches. The Robert F. Gibson Fund consists of funds given to the Society for the purpose of making loans to new churches.

In 1974, the Trustees established the Capital Debt Repayment Fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment, if any, would be funded from income received and that such amount would be determined by the Trustees annually. At December 31, 1995 and 1994, the repayment fund balance was \$100,000, with no amounts set aside in either year.

Real estate: The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS. Depreciation is computed by the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Investments: Investments consist of various short term investments in U. S. government securities. These investments are reported at cost, which is not materially different from market.

Loans to churches: The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 7.25% and are due within 5 years, however the Society often grants extensions in five year increments up to 30 years. Most of the notes are secured by deeds of trust or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Estimates: The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501 (c)(3) of the Internal Revenue Code.

Fair value of financial instruments: The carrying amounts of cash, temporary cash investments, other investments and accounts payable approximates fair value due to the short maturity of these instruments. The carrying value of notes receivable and notes payable approximates fair value because they bear rates which the Society presently offers or has available.

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 1995:

Land	\$ 504,594
Buildings	275,836
Building improvements	11,197
	<u>\$ 791,627</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 3. Notes Payable

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5-1/2% annually for issuances before 1981 and at 6-1/2% for 1981 or later issuances. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Year	Amount
1996	\$ 22,880
1997	145,158
1998	29,771
1999	50,425
2000	6,404
Thereafter	2,307,062
	<u>\$ 2,561,700</u>

Note 4. Commitment

At December 31, 1995 and 1994, DMS is a guarantor on a note payable issued by the Church of the Word for \$100,000.

Note 5. Bequested Funds

During the year ended December 31, 1995, DMS received a bequest from an estate of \$411,782, for Shrine Mont, which had been owned by DMS at the time the will was established. Subsequent to the establishment of the will, Shrine Mont became part of a separate diocesan entity. Therefore, DMS gave the funds directly to Shrine Mont to fulfill the donor's original intentions. This receipt and disbursement of these funds is not reflected in the accompanying financial statements.



McGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
March 18, 1996

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
Year Ended December 31, 1995

Schedule 1

	Balance January 1, 1995	Changes During Year		Balance December 31, 1995	Interest Earned 1995
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due November 1997	\$ 361,226	\$ -	\$ 9,577	\$ 351,649	\$ 25,875
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 1999	32,775	-	377	32,398	1,775
Christ Church, Spotsylvania, 7-1/4% dated June 23, 1981, due \$790 monthly, including interest, unpaid balance due August 1996	32,432	-	7,374	25,058	2,110
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 1997	64,092	-	1,921	62,171	4,580
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 1999	111,463	-	2,734	108,729	7,991
Church of the Epiphany, Franklin Farm, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including in interest, unpaid balance due July 1998	469,060	-	6,542	462,518	30,978
Church of the Epiphany, Richmond, 7-1/4%, dated March 29, 1989, due \$1,500 monthly, including interest, unpaid balance due May 1999	59,032	-	13,998	45,034	4,002

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1995

Schedule 1

	Balance January 1, 1995	Changes During Year		Balance December 31, 1995	Interest Earned 1995
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Holy Comforter, Vienna, guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	\$ 36,878	\$ -	\$ 2,295	\$ 34,583	\$ 4,355
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 1996	243,020	-	2,849	240,171	17,618
Church of the Holy Cross, McLean, 7-1/4%, dated November 1, 1984, due \$512 monthly, including interest, unpaid balance due June 1997	64,733	-	1,496	63,237	4,644
Church of the Holy Cross, McLean, 7-1/4%, dated June 1, 1987, due \$1,978 monthly, including interest, unpaid balance due June 1997	271,383	-	4,203	267,180	19,537
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly, including interest, unpaid balance due February 1995	288,244	-	2,493	285,751	13,880
Church of the Resurrection, Alexandria, guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	47,210	-	674	46,536	3,419

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1995

Schedule 1

	Balance January 1, 1995	Changes During Year		Balance December 1995	Interest Earned 1995
		Increases, Loans Made	Decreases, Principal Collections		
Meade Memorial, Alexandria, dated September 1, 1988, due monthly, including interest, unpaid balance due September 1995	\$ 422,888	\$ -	\$ -	\$ 422,888	\$ 3,934
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,743 monthly, including interest, unpaid balance due June 1999	1,069,986	-	15,873	1,054,113	77,054
St. Anne's, Reston, 7-1/4%, dated December 22, 1993, due \$2,729 monthly, including interest, unpaid balance due December 2008	577,150	-	22,514	554,636	41,105
St. David's, Ashburn, 7-1/4%, dated August 9, 1995, due \$1,676 including interest, unpaid balance due August 2000	-	231,828	552	231,276	5,459
St. Francis, Fairfax, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due September 1997	293,429	-	3,397	290,032	21,162
St. James-The-Less, Ashland, 7-1/4%, due in monthly installments of \$2,047, plus interest, unpaid due in full August 1998	297,595	-	3,084	294,511	19,682
St. Johns Church, Centerville, 7-1/4%, dated October 15, 1993, due \$3,467 monthly including interest, unpaid balance due October 15, 1998	499,382	-	-	499,382	6,000

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1995

Schedule 1

	Balance January 1, 1995	Changes During Year		Balance December 1995	Interest Earned 1995
		Increases, Loans Made	Decreases, Principal Collections		
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,086 monthly, including interest, unpaid balance due December 1995	\$ 275,709	\$ -	\$ 4,765	\$ 270,944	\$ 18,181
St. Timothy's Episcopal Church, Herndon, 7-1/4%, dated February 1982, due \$790 monthly, including interest, unpaid balance due February 1997	46,551	-	6,765	39,786	3,207
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	85,569	-	6,521	79,048	4,967
St. Philips Episcopal Church, Richmond, 7-1/4%, dated February 1993, unpaid balance and all due in February 1998	469,264	-	4,606	464,658	35,039
Total collateralized by deeds of trust	6,119,071	231,828	124,610	6,226,289	376,554
Collateralized by securities, Fork Hanover, 7-1/4%, dated April 30, due \$171 monthly, including interest, unpaid balance due April 1997	24,360	-	290	24,070	1,902
Total collateralized loans	6,143,431	231,828	124,900	6,250,359	378,456
Unsecured loans:					
Grace Church, Millers Tavern, dated November 8, 1993, due \$51 monthly including interest, unpaid balance due November 1998	7,119	-	248	6,871	1,072
Total loans to churches	\$ 6,150,550	\$ 231,828	\$ 125,148	\$ 6,257,230	\$ 379,528

Note:

While under no obligation to do so, DMS has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 1995 without regard for future extensions which may be granted. Principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REAL ESTATE
December 31, 1995

Schedule 2

Date Acquired	Description	Appraisal Value	Net Carrying Amount
(Unaudited)			
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	(1) \$ 21,000	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	(1) 45,000	19,000
11-23-62	Grace Church, Red Hill	(1) 33,450	14,000
11-23-62	St. George's, Pine Grove	(1) 68,000	47,300
11-23-62	St. Paul's, Ingram	(1) 8,925	13,000
		<u>176,375</u>	<u>114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	(2) 36,080	36,080
11-23-62	Good Shepherd, Bluemont	(2) 19,672	19,672
		<u>55,752</u>	<u>55,752</u>
Rappahannock Valley Convocation:			
06-15-62	St. Paul's, West Point	(1) 34,000	8,042
Spotsylvania Convocation:			
06-09-89	Christ Church, Spotsylvania	(3) 200,000	189,500
08-31-90	Stafford County	(3) 140,000	139,125
		<u>340,000</u>	<u>328,625</u>
06-09-89	Episcopal Campus Ministry	(3) 250,000	218,654
		<u>\$ 856,127</u>	<u>\$ 725,373</u>

Notes:

- (1) Appraisal value as furnished by American Appraisal Company to the Missions in 1965.
- (2) Appraisal value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- (3) Appraisal value as furnished by the Board of Trustees.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE
Year Ended December 31, 1995

Schedule 3

	January 1, 1995	Additions (Reductions)	December 31, 1995
NOTES PAYABLE TO CHURCHES:			
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	58,312	(152)	58,160
Grace Church, Keswick, Virginia	10,000	-	10,000
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. James, Louisa, Virginia	30,000	-	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE (Continued)
Year Ended December 31, 1995

Schedule 3

	January 1, 1995	Additions (Reductions)	December 31, 1995
St. John's Church Fund, Richmond, Virginia	\$ 1,000	\$ -	\$ 1,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	3,000	31,600
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia	96,775	(5,162)	91,613
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Sally Walke Chipley Trust, Richmond, Virginia	45,275	(7,750)	37,525
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
	<u>1,221,697</u>	<u>(10,065)</u>	<u>1,211,633</u>
OTHER NOTES PAYABLE			
The Bloomfield Fund, Ivy, Virginia	1,356,751	(6,684)	1,350,067
	<u>\$ 2,578,448</u>	<u>\$ (16,749)</u>	<u>\$ 2,561,700</u>

Note:

Notes payable to churches, and the Bloomfield Fund bear interest at 6-1/2% per annum. Remittances are made semiannually, except for the note payable to the Sally Walke Chipley Trust, and a portion of the note payable to the Falls Church Endowment Fund, which are payable monthly, principal and interest.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REVOLVING LOAN FUNDS
Year Ended December 31, 1995

Schedule 4

	Principal Amount			Income Distributions
	Balance January 1, 1995	Additions (Reductions)	Balance December 31, 1995	
Diocesan Revolving Fund Proper	\$ 5,029,059	\$ 275,915	\$ 5,304,974	\$ -
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (1)
Madge Freedley Matteosian	5,547	-	5,547	- (1)
Norma Stewart	5,269	-	5,269	- (1)
E. Hope Stewart	5,269	-	5,269	- (1)
Lucy W. Stewart	5,394	-	5,394	- (1)
Richard H. Meade	1,055	-	1,055	- (1)
Margie O. Shands	5,025	-	5,025	- (1)
Margaret D. Mason	6,191	-	6,191	- (1)
Annie Belle Yancey	6,191	-	6,191	- (1)
Annie C. Stewart	5,269	-	5,269	- (1)
Frederick D. Goodwin	5,055	-	5,055	243 (2)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (1)
Kittie M. Morris	527	-	527	- (1)
Louisa T. Davis	9,118	-	9,118	- (1)
Elizabeth Cardoza Lloyd	525	-	525	- (1)
Archdeacon's Residence Fund	7,880	-	7,880	- (1)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	- (1)
The Reverend John Chappel Memorial Fund	500	-	500	- (1)
Katherine Dennis Memorial	3,389	-	3,389	- (1)
St. Paul's Altar Guild	1,000	-	1,000	48 (3)
Estate of R. Hunter Barksdale	3,478	-	3,478	- (1)
Estate of Richard Fairfax Harrison	5,383	-	5,383	- (1)
Estate of Lucille Lozier	89,913	-	89,913	- (1)
	<u>\$ 5,506,143</u>	<u>\$ 275,915</u>	<u>\$ 5,782,058</u>	<u>\$ 291</u>

Income distributions remitted to:

(1) N/A; pro rata income on these funds is transferred to Revolving Loan Funds	\$ -
(2) Bishop's Discretionary Funds	243
(3) St. Paul's Altar Guild	48
	<u>\$ 291</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1995

Schedule 5

	Principal Amount			Income Distributions
	Balance January 1, 1995	Additions (Reductions)	Balance December 31, 1995	
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 2,169 (A)
William C. Rives	158,138	-	158,138	7,601 (A)
Leigh Wilber-Elizabeth Griffith				
Hoxton Reid	16,280	-	16,280	782 (A)
Frances Young	22,908	-	22,908	1,101 (A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	176 (A)
Phillis Langhorne Brand	12,102	-	12,102	582 (A)
Betty S. Brent	20,963	-	20,963	1,008 (A)
Margaret Mason	4,694	-	4,694	226 (A)
Annie Belle Yancey	2,335	-	2,335	112 (A)
Archdeacon's Neve Endowment	6,840	-	6,840	329 (A)
Sally Aiken Williams Fund of				
John Moncure School	3,293	-	3,293	158 (A)
Grace Memorial Church Fund	2,272	-	2,272	109 (B)
Arthur E. Booth Memorial	1,000	-	1,000	48 (C)
Bishop and Mrs. John Baden Fund	740	-	740	36 (D)
	<u>\$ 300,343</u>	<u>\$ -</u>	<u>\$ 300,343</u>	<u>\$ 14,437</u>

Note:

Income distributions remitted to:

(A) Diocesan Program	\$ 14,244
(B) Treasurer of Grace Memorial Church	109
(C) Treasurer of Aquia Episcopal Church for camp scholarship	48
(D) Treasurer of Christ Church, Winchester	36
	<u>\$ 14,437</u>

Constitution and Canons
of the Protestant Episcopal Church
in the Diocese of Virginia
1996

**Constitution and Canons of
the Protestant Episcopal Church
in the Diocese of Virginia (1996 revision)**
with extracts from
the General Convention Canons

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**Constitution of the Protestant Episcopal Church in the Diocese of Virginia
1996 edition**

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council.

Article III. Composition of the Council.

Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members *ex officio*.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese, and five Lay persons, not over 21 years of age at the time of election, to be elected on or before May 1st as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.
- (f) Each elected Delegate and *ex officio* member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

**Article IV.
Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

**Article V.
Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

**Article VI.
The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

**Article VII.
Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

**Article VIII.
The Bishop as President of the Council.**

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

**Article IX.
Vacancy in the Office of the Bishop.**

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

**Article X.
Reserved for Future Use.**

**Article XI.
The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

**Article XII.
The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the

same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

**Article XVI.
The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

**Article XVII.
Parishes to be Bound by This Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

**Article XVIII.
Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

**Article XIX.
Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

**Article XX.
Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

**CANON 1.
Official List of the Clergy of the Diocese.**

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

**CANON 2.
Lay Representation in Council.**

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect no later than March 1st the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Delegate elected. Alternates shall not be entitled to voice or vote in the meetings of the Council except in the absence of their principals.

Section 5. The election of Lay Delegates to the Council, and their alternates, shall be certified by the Rector, Vicar, Register, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in the form as follows:

"This is to certify that a meeting of the Vestry (or Vestry Committee) of _____ Church in the county (or City) of _____ held on the ___ day of _____, 19____, the following named adult confirmed communicants in good standing, viz, _____ as Lay Delegate and _____ as Alternate, were duly elected to represent the same in the Council of the Diocese of Virginia to be held at _____ on the ___ day of _____, 19____.

(signed) _____"

One copy of this certificate shall be sent to the Secretary of the Diocese no later than March 15th, and a copy shall be given to each Delegate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case *de novo*.

CANON 3. Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention.

CANON 4. Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5. The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6. Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.

- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

**CANON 7.
The Executive Board.**

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

**CANON 8.
Regions and Regional Councils.**

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member of the Executive Board. That member must be a Lay person eligible for election to the Vestry of a Church in the Region or one of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member shall be elected for a term of three years, and the position shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

**CANON 9.
Boundaries.**

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

**CANON 10.
Churches.**

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall

be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which it is located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Section 14 of Canon 11. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

**CANON 11.
Election and Organization of Vestries,
and Call of Congregational Meetings.**

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else shall allow a Church under Supervision of the Bishop to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Church, as defined in General Convention Canon I. 17., to be called the Vestry Committee. The Vestry Committee shall elect representatives to the Regional Council and Council of the Diocese in the manner and in the number provided by Canon. It shall be charged with the duties of the Vestry, except insofar as the Bishop shall see fit to retain to himself, or to delegate to others, certain of these functions.

**CANON 12.
Duties of Vestries, Wardens and Parish Officers.**

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III. 17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III. 14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III. 14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III. 14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

**CANON 13.
Business Methods in Church Affairs.**

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I. 7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.

- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

**CANON 14.
Creation of Church Debt.**

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

**CANON 15.
Church Property.**

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

**CANON 16.
Parish Registers and Parochial Reports.**

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I. 6. 1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of February of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of February and, with the advice and consent of the Standing Committee, take appropriate action.

**CANON 17.
Related Organizations.**

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

**CANON 18.
The Secretary of the Diocese.**

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19. **The Treasurer of the Diocese.**

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20. **The Registrar of the Diocese.**

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals,

Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21. **The Standing Committee of the Diocese.**

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22. **The Commission on Ministry.**

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

CANON 23.**The Commission on Lay Ministries.**

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

CANON 24.**Examining Chaplains.**

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

CANON 25.**Finance Committees.**

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I. 7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.**Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27**Presentment and Trial of a Presbyter.**

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention, and persons eligible under the Canons to serve as a member of the Council. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

**CANON 28.
Relationships Among Clergy and Congregations.**

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV. 1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

**CANON 29.
Gender of Pronouns.**

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

**CANON 30.
Amendment of Canons.**

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to

the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

**CANON 31.
Health Insurance.**

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

**CANONS
OF THE
GENERAL CONVENTION**

The following particular Canons of The Episcopal Church adopted by the General Convention 1789-1994 are herewith printed to assist and aid Churches in the Diocese of Virginia. Reference is specifically cited in these Diocesan Canons to the following General Convention Canons:

Title I, Canon 7 - Of Business Methods in Church Affairs

Title I, Canon 17 - Of Regulations Respecting the Laity

Title III, Canon 14 - Of Clergy and Their Duties

Title III, Canon 17 - Of the Calling of a Rector

**Title I, Canon 7
Of Business Methods in Church Affairs**

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

Standard methods prescribed.

(1) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

Deposit of funds.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

Proviso.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2) Records shall be made and kept of all trust and permanent funds showing at least the following:

Record of trust funds.

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

(3) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Treasurers to be bonded.

(4) Books of account shall be so kept as to provide the basis for satisfactory accounting.

Books of account and audits.

(5) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

Adequate insurance. (6) All buildings and their contents shall be kept adequately insured.

Report to Convention. (7) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

Fiscal year. (8) The fiscal year shall begin January 1.

Dioceses to enforce by Canon. Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Encumbrance of property requires consent of Bishop and Standing Committee. Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

**Title I, Canon 17
Of Regulations Respecting the Laity**

Section 1.

(a) All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b) Members sixteen years of age and over are to be considered adult members.

(c) It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d) Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Section 2.

(a) All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b) For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Members.

Communicants.

Communicants in good standing.

Section 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Removing to another congregation.

Section 4.

(a) A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of membership indicating that that person is recorded as a member (or adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgement that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b) The member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the member of the Clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c) If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d) Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Section 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Section 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Refusal of Holy Communion.

Section 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

Baptism required for admission to Communion.

**Title III, Canon 14
Of Clergy and Their Duties**

Section 1.

(a) The authority of and responsibility for the conduct of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church, and the pastoral direction of the Bishop.

**Authority of the
worship and
spiritual direction.**

(b) All assistant Clergy by whatever title they may be designated, shall be selected by the Rector, subject to the approval of the Vestry when required by Diocesan Canons, and shall serve under the authority and direction of the Rector. Before the selection of an assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop and sufficient time, not exceeding thirty days, shall be given for the Bishop to communicate with the Rector and Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector but may not serve beyond the period of service of the Rector except that, pending the call of a new Rector, the assistant may continue in the service of the Parish if requested to do so by the Vestry of the Parish and under such conditions as the Bishop and Vestry shall determine.

Assistant Clergy.

(c) For the purposes of the office and for the full and free discharge of all functions and duties pertaining thereto, the Rector shall, at all times, be entitled to the use and control of the Church and Parish buildings with the appurtenances and furniture thereof.

**Control of Church
and Parish
buildings.**

(d) In a Missionary Cure, the control and responsibility belong to the Priest who has been duly appointed to the charge thereof, subject to the authority of the Bishop.

**Priest in charge
to have control in
a Missionary
Cure.**

Section 2.

(a) It shall be the duty of the Clergy in charge of a cure of souls to ensure that children, youth and adults receive instruction in the Holy Scriptures, in the subjects contained in An Outline of the Faith, commonly called the Catechism, and in the doctrine, discipline and worship of this Church, and in the exercise of their ministry as baptized persons.

**Duties of Clergy
in charge of
Parishes or Cures.**

(b) It shall be their duty to instruct all persons in their charge concerning Christian stewardship, including:

- (1) The reverence for the creation and the right use of God's gifts;
- (2) The generous and consistent offering of time, talent, and treasure for the mission and ministry of the Church at home and abroad;
- (3) The biblical standard of the tithe for financial stewardship;
- (4) The responsibility of all persons to make a will as prescribed in the Book of Common Prayer, page 445.

Duty to prepare persons for Baptism. (c) It shall be their duty to prepare persons for Baptism. Before baptizing infants or children they shall prepare the sponsors by instructing both the parents and the Godparents concerning the significance of Holy Baptism, the responsibilities of parents and Godparents for the Christian training of the baptized child, and how these obligations may properly be discharged.

Confirmation, Reception and Reaffirmation. (d) It shall be their duty to encourage and prepare persons for Confirmation, Reception, and the Reaffirmation of Baptismal Vows, and to be ready to present them to the Bishop with a list of their names.

At Bishop's visitation to give information of the state of the Congregation. (e) On notice being received of the Bishop's intention to visit any Congregation, the Clergy shall announce the fact to the Congregation. At every visitation it shall be their duty and that of the Wardens, Vestry or other officers, to exhibit to the Bishop the Parish Register and to give information on the state of the Congregation, spiritual and temporal, in such categories as the Bishop shall have previously requested in writing.

Alms and offerings to the poor. (f) The Alms and Contributions, not otherwise specifically designated, at the Administration of the Holy Communion on one Sunday in each calendar month, and other offerings for the poor, shall be deposited with the Member of the Clergy in charge of the Congregation or with such Church officer as the Member of the Clergy in charge shall appoint to be applied to such pious and charitable uses as shall be thought fit by the Member of the Clergy. When a parish is without a Rector the Vestry shall appoint a responsible person to serve as Almoner.

Pastoral Letters. (g) Whenever the House of Bishops shall put forth a Pastoral Letter, it shall be the duty of each Member of the Clergy in charge of a Congregation to read it to the Congregation on some occasion of public worship on a Lord's Day, or to cause copies of the same to be distributed to the members of the Congregation, not later than thirty days after the receipt of the same.

Position Papers. (h) Where the House of Bishops shall adopt a Position Paper, it may by its own vote require the same procedure for communication of the contents of the Paper to the membership of the Church as is required in the case of a Pastoral Letter as provided in Clause (g) above.

To keep a register of official acts. Section 3.
(a) It shall be the duty of each Member of the Clergy in charge of a Congregation to record in the Parish Register all Baptisms, Confirmations (including the canonical equivalents in Canon I.17.1[d]), Marriages and Burials.

Register of baptisms to be signed by officiant. (b) The registry of each Baptism shall be signed by the officiating Member of the Clergy.

(c) Each Member of the Clergy in charge of a Congregation shall have recorded in the Parish Register a list of all persons who have received Holy Baptism, all communicants, all persons who have received Confirmation (including the canonical equivalents in Canon I.17.1[d]), all persons who have died in the past year and all persons who have been received or whose names have been removed by letter of transfer. The Member of the Clergy in charge shall also indicate (1) those whose domicile is unknown, (2) those whose domicile is known but are inactive, and (3) those families and persons who are within the Congregation, which list shall remain in the Congregation for the use of the successor.

Data to be recorded in Parish Register.

Section 4.

(a) (1) No Member of the Clergy shall officiate, either by preaching, reading prayers in public worship, or performing any other similar function, in a Congregation without the consent of the Member of the Clergy in charge of that Congregation. If, because of the absence or disability of the Member of the Clergy in charge, provision has not been made for the stated services of the Congregation, a Warden may give consent.

(2) If there be two or more Congregations or Churches in one Cure, as provided by Canon I.13.3(b), the consent of the majority of the Clergy in charge of the Congregations, or of the Bishop, shall be sufficient; *Provided*, that nothing in this Section shall be construed to prevent any Member of the Clergy of this Church from officiating, with the consent of the Member of the Clergy in charge, in the Church or place of public worship used by the Congregation of the consenting Member of the Clergy in charge or in private for members of the Congregation; or in the absence of the Member of the Clergy in charge, with the consent of the Wardens or Trustees of the Congregation; *Provided further*, however, that the license of the Ecclesiastical Authority required in Canon III.16.2 be obtained first when necessary.

(3) This rule shall not apply to any Church, Chapel, or Oratory, which is part of the premises of an incorporated institution, created by legislative authority, provided that such a place of worship is designed and set apart for the convenience and uses of such institution, and not as a place for public or parochial worship.

Not to officiate in another's Cure without consent.

Where there are two or more Congregations or churches in one Cure.

Exception.

(b) If any Member of the Clergy in charge, from disability or any other cause, neglect to perform the regular services in the Congregation, and refuse, without good cause, consent to any other duly qualified Member of the Clergy to perform such services, the Wardens, Vestry or Trustees of the Congregation shall, on proof before the Ecclesiastical Authority of the Diocese of such neglect or refusal, have power, with the written consent of the Ecclesiastical Authority, to permit any duly qualified member of the Clergy to officiate.

Neglecting to perform services of the Church.

Request for release.

(c) Any Member of the Clergy not under presentment who would be permitted under Canon IV.8.1 to renounce the exercise of ordained office, who desires to enter into other than ecclesiastical employment, may declare in writing to the Ecclesiastical Authority of the Diocese in which the Member of the Clergy is canonically resident a desire to be released from the obligations of the office and a desire to be relieved of the exercise of the office to which ordained. Upon receipt of such a declaration, the Ecclesiastical Authority shall proceed in the same manner as if the declaration were one of renunciation.

**Title III, Canon 17
Of the Calling of a Rector**

Section 1. When a Parish is without a Rector, the Wardens or other proper officers shall promptly notify the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of public worship, it shall be the duty of the Bishop to take such measures as may be deemed expedient for the temporary conduct of Public Worship.

Section 2. No election of a Rector shall be held until the name of the Priest whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Vestry thereon, nor until such communication, if made within that period has been considered by the Parish or Vestry at a meeting duly called and held for that purpose.

Section 3. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Priest and that the Priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. The record shall be sufficient evidence of the relation between the Priest and the Parish.

Wardens to give notice to Bishop when Parish or Congregation becomes vacant.

Bishop may communicate with Vestry.

Notice to Ecclesiastical Authority.

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- * References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.
- * References to General Convention Canons printed herein are by Title, Canon and Section in Boldface, e.g., **III.21.1(b)**.

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