
Journal of
The 200th Annual Council

including

Proceedings of the January 1995 meeting of
the 200th Annual Council and the Election of a Suffragan Bishop

Directories
Parochial statistics
Annual Reports
Audits

The Diocesan Constitution and Canons

The Diocese of Virginia



The 201st Annual Council of the Diocese of Virginia is appointed to meet beginning on Saturday, January 6, 1996 at Mary Washington College, Fredericksburg, Virginia, recessing and reconvening on Friday, January 26, 1995 at the Marriott Hotel, Richmond, Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishops Suffragan

The Rt. Rev. F. Clayton Matthews

The Rt. Rev. David Colin Jones

The Secretary and Treasurer

Dr. David H. Charlton

The Chancellor

Russell V. Palmore, Jr., Esq.

The Registrar

The Rev. E. Allen Coffey

**The Mayo Memorial Church House
of the Diocese of Virginia**
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Richmond, Virginia 23220

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FAX-804/ 644-6928

To reach a member of the diocesan staff after regular office hours:

Call 800/DIOCESE; when the phone picks up and the recording begins, enter the two-digit extension of the person you wish to reach. The voice mail system will transfer your call to that person's extension. If the staff member is in, he or she will answer. If not, the individual's voice mail will answer after several rings, and you may leave a confidential voice mail message.

Bishops

The Rt. Rev. Peter James Lee
Bishop Ext.# 12

The Rt. Rev. F. Clayton Matthews
Suffragan Bishop Ext.# 24

The Rev. David Colin Jones
Suffragan Bishop Ext.# 13

Executive Staff

Mrs. Sarah R. Bartenstein
Executive for Communication and
Diocesan Events Ext.# 39

Dr. David H. Charlton
Secretary and Treasurer Ext.# 20

Mrs. Happy A. Pullman
Executive for Program and
Conference Centers Ext.# 30

Diocesan Staff

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Assistant Secretary of the Diocese
Program Office Ext.# 31

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Administrative Assistant
Bishop Matthews' Office Ext.# 25

Ms. Joy C. Faris
Administrative Assistant
Secretary-Treasurer's Office Ext.# 41

Mrs. Jennie Foutz
Chief Bookkeeper
Secretary-Treasurer's Office Ext.# 21

Mr. Paul Babb
Clerk
Bishop's Office Ext.# 11

Mr. Henry Burt
Assistant to the Bishop and Deployment
Officer
Bishop's Office Ext.# 15

Mr. Forrest Fortune
Custodian and Mail Clerk
Secretary-Treasurer's Office Ext.# 28

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Managing Editor,
Virginia Episcopalian;
Assistant Secretary of Annual Council
Communications Office Ext.# 17

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Bishop's Office Ext.# 12

Ms. Linda Keener
Administrative Assistant
Program Office Ext.# 29

Ms. Robin Kosek
Administrative Assistant
Communications Office Ext.# 18

Mrs. Mary McLear
Assistant Bookkeeper
Secretary-Treasurer's Office Ext.# 27

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Receptionist
Communications Office Ext.# 10

Mr. Michael Kerr
Assistant Treasurer of the Diocese
Secretary-Treasurer of Church Schools
Secretary-Treasurer's Office Ext.# 23

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Administrative Assistant
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Canon E. Holcombe Palmer
Senior Consultant
Bishop's Office Ext.# 34

The Chancellor

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The Registrar

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804/266-2431

Northern Virginia Office of the Diocese of Virginia

Virginia Theological Seminary
Sparrow Hall
3737 Seminary Rd.
Alexandria, VA 22304
703/823-9236
703/823-3106
FAX# 703/823-9524

Diocesan Centers

Shrine Mont, Incorporated 703/856-2141
Orkney Springs, Virginia 22845 FAX# 703/856-8520

Mr. Donald R. Moomaw, Director
Mrs. Happy Pullman, Vice President [September to June - 804/643-8451]

The Virginia Diocesan Center at Roslyn 804/ 288-6045
8727 River Road FAX# 804/285-3430
Richmond, Virginia 23229
Mrs. Happy Pullman, Director

Church Schools in the Diocese of Virginia

The Mayo Memorial Church House 804/643-8451
 110 West Franklin Street or 800/DIO-CESE
 Richmond, Virginia 23220 Ext.# 22

Dr. David H. Charlton, President
 Mr. Mike Kerr, Corporate Secretary & Treasurer
 Mrs. Kim Henderson, Administrative Assistant

Christchurch School
 Christchurch, Virginia 23031 804/758-2306
 Mr. C. Jackson Blair, Head

St. Catherine's School
 6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804
 Ms. Auguste J. Bannard, Head

St. Christopher's School
 711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185
 Mr. George J. McVey, Head

St. Margaret's School
 Tappahannock, Virginia 22560 804/443-3357
 Ms. Margaret R. Broad, Head

St. Stephen's & St. Agnes School
 1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700
 Ms. Joan G. Ogilvy Holden, Head

Other Schools

The Protestant Episcopal Theological Seminary in Virginia
 3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600
 The Rt. Rev. Peter James Lee, Chairman
 The Very Rev. Martha M. J. Horne, Dean and President

The Episcopal High School
 1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530
 Mr. Lee Ainslie, Head

Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
 Mr. Marvin Ogburn, President
 4800 Fillmore Avenue
 Alexandria, Virginia 22311

Rappahannock Westminster-Canterbury 804/438-4000
 Mr. Rexford F. Beckwith, III, President
 10 Lancaster Drive
 Irvington, Virginia 22480

Shenandoah Westminster-Canterbury 703/665-0156
 Mr. D. Michael Peasley, President
 300 Westminster-Canterbury Drive
 Winchester, Virginia 22603

Westminster-Canterbury of the Blue Ridge 804/980-9100
 Mr. C. H. Hinnant, III, President
 250 Pantops Mountain Road
 Charlottesville, Virginia 22901

Westminster-Canterbury of Richmond 804/264-6000
 Mr. W. Thomas Cunningham, Jr., President
 1600 Westbrook Avenue
 Richmond, Virginia 23227

Other Institutions

Canterbury Bookshop
 110 West Franklin Street
 Richmond, Virginia 23220 804/649-0175

The Episcopal Church Center
 815 Second Avenue 800/334-7626
 New York, New York 10017 FAX# 212/949-6781

The Church Pension Group
 445 5th Ave 800/223-6602
 New York, New York 10016 FAX# 212/592-9400

Emergency Numbers

The bishops and executive staff check their voice mail regularly and will return urgent calls promptly. In an emergency, however, you may call a bishop or executive staff member at home:

Bishop Lee 804/288-9009
 Bishop Matthews 804/282-1104
 Bishop Jones 703/978-2822
 Sarah Bartenstein 804/741-4923
 David Charlton 703/751-8946
 Happy Pullman 804/288-3448

Legal Titles for Making Bequests

Legal Titles for Making Bequests

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"

Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated," Richmond, Virginia
"All Saints' Endowment Fund, Incorporated," Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation." Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or board members of all related organizations.

- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;

- 3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order or (12) for leave to withdraw a motion.
- F. The order of decision of a question before the Council shall be:
 - (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;

- (4) The substitute motion;
- (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 200th Annual Council

**The 200th Annual Council of the Diocese of Virginia
Meeting at Mary Washington College, Fredericksburg,
January 7, 1995**

Saturday, January 7, 1995

8:00 a.m. Registration & coffee—Foyer, Dodd Auditorium

9:30 a.m. Call to Order—The Rt. Rev. Peter James Lee, Bishop of Virginia
Dodd Auditorium

Morning Prayers and Meditation Number 1
Bishop Lee, Chaplain of Council

Appointment of the Secretary and Assistant Secretaries
of the 200th Annual Council

Appointment of Parliamentarian

Determination of Quorum

Adoption of the Rules of Order and Consideration of Proposed
Changes to the Rules of Order (printed in Pre-Council materials)

Adoption of the Program of Council

Appointment of Committees of Council

Introduction of Resolutions and Amendments not previously
submitted

Report of the Credentials Committee

10:00 a.m. Introduction of Nominees for Standing Committee
Ballot No. 1 for Standing Committee

10:15 a.m. Reports of Committees of Council and Open Hearings
Constitution and Canons—Mr. John Paul Causey Jr., Chair
Resolutions—The Rev. Rosemary Sullivan, Chair
Budget—Mr. Bradfute Davenport, Chair

11:15 a.m. Report of the Nominating Committee for Suffragan Bishop
Mr. John Paul Causey, Jr., Chair

Introduction of Nominees for Suffragan Bishop

12:15 Results of Ballot No. 1 for Standing Committee
Ballot No. 2 for Standing Committee
Adjourn for Lunch in Dining Hall

1:45 p.m. Convene in small groups
Small group assignment is printed on nametag

Results of Ballot No. 2 for Standing Committee will be announced and
Ballot No. 3 for Standing Committee will be taken during first small group session

5:30 p.m. Reconvene in Dodd Auditorium
Results of Ballot No. 3 for Standing Committee
Ballot No. 4 (if needed); results posted on 800/DIOCESE
Recess with the Bishop's blessing until January 27 at the Hyatt Reston Town Center

**Program of
The 200th Annual Council of the Diocese of Virginia
and the Election of a Suffragan Bishop
Meeting at The Hyatt Reston Town Center
January 27-28, 1995**

Note: Registration will be open Thursday, Jan. 26 from 4 p.m. until 7 p.m. Exhibitors may begin setting up their exhibits at 3 p.m. on Thursday.

Friday, January 27, 1995

8:00 a.m. Registration—Grand Ballroom G and Foyer/Coatroom
Coffee available in foyer until 9:30 a.m.

10:00 a.m. Call to Order by the Rt. Rev. Peter James Lee, Bishop of Virginia
Grand Ballroom
Celebration of the Holy Eucharist and Pastoral Address by the
Bishop
Celebrant: The Rt. Rev. F. Clayton Matthews, Suffragan Bishop of Virginia

11:10 a.m. Determination of Quorum

11:15 a.m. Ballot Number 1 for Suffragan Bishop
(drop ballots in boxes on the way to open hearings)

11:30 a.m. Open Hearings (note change in locations from earlier program)

- Budget—Regency Ballroom A
- Constitution and Canons—Regency Ballroom B
- Resolutions—Grand Ballroom A-B-C

12:30 p.m. Break for lunch on your own

Luncheon meeting:
Response to Resolution R-6 of the 199th Annual Council
Grand Ballroom F

2:30 p.m. Results of Ballot Number 1—Grand Ballroom
Ballot Number 2

2:40 p.m. Report of the Standing Committee
The Rev. C. Neal Goldsborough, President

2:50 p.m. Report of the Committee on Related Organizations

2:55 p.m. Recognition of the Congregations Present at the First and the
200th Annual Councils of the Diocese of Virginia

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- 3:15 p.m. Report of the Committee on Education
Mrs. Jackie Thomson, Chair
- 3:30 p.m. Report of the Executive Board
Mrs. Beth Haskell, Vice President
- 3:40 p.m. Introduction of clergy new to the Diocese—Bishop Lee
Introduction of ecumenical visitors and other special guests
- 3:45 p.m. Results of Ballot Number 2
Ballot Number 3
- 3:55 p.m. Report of the Commission on AIDS
Mr. Edward Strickler, Chair
- 4:10 p.m. Introduction of the Ven. Israel Qwelane, Diocese of Christ the King
- 4:15 p.m. Coffee break—Grand Ballroom Foyer
- 4:40 p.m. Results of Ballot Number 3—Grand Ballroom
Ballot Number 4
- 4:55 p.m. Report of the Shrine Mont Corporation's Subcommittee on Development
- 5:05 p.m. Recognition of Clergy of the Diocese who have retired since the 199th Annual Council
- 5:10 p.m. Report of the Commission on Missions and Revitalization
Bishop Matthews
- 5:30 p.m. Meditation Number 2—The Bishop
Results of Ballot Number 4
Ballot Number 5* (results to be posted)
- 5:45 p.m. Recess
drop your ballot in a ballot box on the way out
- 6:30 p.m. Reception
- 8:00 p.m. Dinner—Grand Ballroom

Saturday, January 28, 1995

- 7 a.m. Holy Eucharist in Chapel—Lake Audubon
- 7:30- Continental Breakfast—Grand Ballroom Foyer

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- 8:30 a.m. Regional Presidents gather for breakfast—Lake Anne B
- 8:30 a.m. Meditation Number 3—Grand Ballroom
- 8:45 a.m. Results of Ballot Number 5 repeated
Ballot Number 6
- 9:00 a.m. Report and Council Action on proposed changes to the Constitution and Canons—John Paul Causey, Jr., Chair
- 10:00 a.m. Results of Ballot Number 6
Ballot Number 7
- 10:15 a.m. Report and Council action on the Diocesan Budget
Mr. Bradfute W. Davenport, Chair, Committee on Budget
- Results of Ballot Number 7
Ballot Number 8
- 11:15 a.m. Report of the Committee on Church Status
Mrs. Mary Jenks, Chair
- 11:30 a.m. Coffee Break
- Noon Results of Ballot Number 8
Ballot Number 9
- 12:15 p.m. Report and Council action on Resolutions
The Rev. Rosemari Sullivan, Chair, Committee on Resolutions
- 1:00 p.m. Results of Ballot Number 9
Ballot Number 10
- 1:15 p.m. Adjourn with the Bishop's Blessing

Clergy of the Diocese of Virginia

Clergy Directory

(As of August 1995)

(Name in parentheses is that of spouse. First listing is office address and telephone and second is home. Only one listing indicates office and home are the same. Please send any corrections to the Communications Office)

Bishops

- Lee, Peter James** (Kristy)
 Bishop of Virginia
 110 West Franklin St., Richmond, VA 23220 804/643-8451
 8737 River Rd., Richmond, VA 23229 804/288-9009
 Alexandria Office: 703/370-6600
 Alexandria Residence: 703/823-6141
- Matthews, F. Clayton** (Martha)
 Bishop Suffragan of Virginia
 110 West Franklin St., Richmond, VA 23220 804/643-8451
 10 Westham Pky., Richmond, VA 23229 804/282-1104
 Alexandria Office: 703/823-9236
 Alexandria Residence: 703/824-1301
- Jones, David Colin** (Kay)
 Bishop Suffragan of Virginia
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 110 West Franklin St., Richmond, VA 23220 804/643-8451
 6043 Burnside Landing Dr, Burke, VA 22015-2549 703/978-2822
- Keyser, Charles L.** (Cris)
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 815 2nd Ave., New York, NY 10017 212/867-8400
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 804/979-4464
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Clergy

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- Adams, Jr., John D.** (Sudy)
 Manager, Canterbury Book Shop, Richmond Region 11
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Addington, Lloyd B. Assistant, Church of the Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015-1521 4849 Red Fox Dr, Annandale, VA 22003-4133	(Margaretta)	Region 7	703/323-5400 703/978-9336
Aiken, Jr., Charles D. Assistant, St. Mark's Church, Richmond 520 N Boulevard, Richmond, VA 23220-3309 4210 Hanover Ave, Richmond, VA 23221-1925	(Barbara)	Region 10	804/358-4771 804/353-6741
Albritton, Sherodd R. 11807 Clifton Ln, Fredericksburg, VA 22408	(Peg)	Retired	540/898-3948
Alley, Charles D. Rector, St. Matthew's Church, Richmond 1101 Forest Ave, Richmond, VA 23229-5845 1110 W Valley Dr, Richmond, VA 23229-5819	(Scottie)	Region 12	804/288-1911 804/370-2570
Amy, Anne Gavin Rector, Church of the Resurrection, Alexandria 2280 N Beaufort St, Alexandria, VA 22311-2200 1002 Janneys Ln, Alexandria, VA 22304	(Jonathan R.)	Region 4	703/998-0888 703/823-9729
Andersen, John D. 2702 W Old State Rd #34, Lizton, IN 46149	(Janet)	Retired	
Andrews, Robert H. Chaplain, Goodwin House 4800 Fillmore Ave, Alexandria, VA 22311-5034 213 Gundry Dr, Falls Church, VA 22046-4117	(Ruth)		703/578-1000 703/536-9062
Andrus, Mark H. Chaplain, Episcopal High School 1200 N Quaker Ln, Alexandria, VA 22302-3004	(Sheila)		703/824-9460 703/379-1161
Angel, Clyde S. 118 Riverview Cir, Colonial Beach, VA 22443-4817	(Rogelia)	Retired	804/224-9108
Archie, Andrew J. Rector, St. Peter's Church, Purcellville PO Box 546, Purcellville, VA 22132-0546 PO Box 10, Purcellville, VA 22132-0010	(Daisy)	Region 13	540/338-7307 540/338-6302
Ashley, III, J. Philip Assistant, Church of the Apostles, Fairfax PO Box 2306, Fairfax, VA 22031-0306 5312 Orchardson Ct, Fairfax, VA 22032-2750	(Julie)	Region 7	703/591-1974 703/764-1698
Augustine, Patrick P. Associate, Church of the Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180-3510	(Myra)	Region 5	703/938-6521 703/620-1018

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Babson, Katharine E. c/o World Bank 1818 H St NW, Washington, DC 20433-0001	(Bradley)		
Bailey, III, Theodore H. 133 Leon Dr, Williamsburg, VA 23188-2533	(Gunda)	Retired	804/229-3617
Baker, III, Richard R. 14 Soundview Trl, Kitty Hawk, NC 27949-9018	(Barbara)	Retired	919/261-1455
Baldwin, Jr., Harry W. 5417 Dorchester Rd, Richmond, VA 23225-3017	(Elizabeth)	Retired	804/233-8120
Barfoot, Alison L. Vicar, Episcopal Church of the Word, Gainesville 14215 Lee Hwy, Gainesville, VA 22065-1703 11170 Privates Ct, Manassas, VA 22110-7741		Region 7	703/754-9673 703/330-3934
Barker, Gary J. M. Vicar, Grace Church, Stanardsville PO Box 112, Stanardsville, VA 22973-0112 RR 1 Box 293D, Stanardsville, VA 22973-9561	(Gail)	Region 15	804/985-7716 540/564-1224
Barker, T. Whitney Interim Rector, Calvary Church, Front Royal PO Box 62, Front Royal, VA 22630-0062 6117 Colchester Rd, Fairfax, VA 22030-5903	(Pam)	Region 14	540/635-2763 703/818-7164
Barrett, Johanna E. L. 5793 Winston Ct Apt 161, Alexandria, VA 22311-5826			703/931-5286
Barton, III, George L. Priest Associate, Grace Church, Kilmarnock 10 Lancaster Dr Apt 625, Irvington, VA 22480-9745	(Cecelia)	Region 2	703/438-4213
Baxter, Philip R. 612 S Ingraham Ave, Lakeland, FL 33801-5635	(Alice)	Retired	
Bayfield, Ralph W. Rector, St. Thomas' Church, Richmond 3602 Hawthorne Ave, Richmond, VA 23222-1824 3419 Hawthorne Ave, Richmond, VA 23222-1821	(Joan)	Region 11	804/321-9548 804/321-8447
Beaven, George R. Vicar, Church of Christ Our Lord, Lake Ridge 2231 Tacketts Mill Dr, Woodbridge, VA 22192-3038 13017 Amesbury St, Woodbridge, VA 22192-3722	(Linda)	Region 6	703/491-0509 703/491-3233
Berberich, Gloria K. Assistant, Christ Church, Charlottesville Assistant, St. Luke's, Simeon PO Box 694, Charlottesville, VA 22902-0694 673 Evergreen Ave, Charlottesville, VA 22902-4303	(John)	Region 15	804/293-2347 804/296-6653

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Berry, Timothy S. PO Box 1021, Point Reyes Station, CA 94956-1021	(Peggy)	
Biddle, III, Craig 3225 Highland Pl NW, Washington, DC 20008-3232	(Neil)	202/244-0177
Biggar, Jeanne C. Priest-in-Charge, Good Shepherd-of-the-Hills, Boonesville PO Box 710, Louisa, VA 23093-0710		Region 15 540/456-6516
Bitsberger, Donald E. 6427 Goldleaf Dr, Bethesda, MD 20817-5831	(Edith)	Retired 301/320-2922
Blair, Jr., Thom W. Rector, St. Stephen's Church, Richmond PO Box 8500, Richmond, VA 23226-0500 513 Tuckahoe Blvd, Richmond, VA 23226-2137	(Louisa)	Region 12 804/288-2867 804/282-6128
Bolton, John D. 240 Hembree Cir, Roswell, GA 30076-1115		404/751-1266
Booker, Vaughan P. L. Rector, Meade Memorial Church, Alexandria 322 N Alfred St, Alexandria, VA 22314-2423 7112 Lake Cove Dr, Alexandria, VA 22315-4221	(Portia)	Region 4 703/549-1334 703/313-0083
Boyd, Jr., Robert J. Rector, Trinity Church, Fredericksburg PO Box 3400, Fredericksburg, VA 22402 1701 Greenway Dr, Fredericksburg, VA 22401-5208	(Shirley)	Region 1 540/373-2996 540/371-1374
Bradford, Louis M. 2456 20th St NW Apt B, Washington, DC 20009-1526		Retired 202/265-7013
Bragg, Randolph M. Rector, St. Andrew's Church, Arlington 4000 Lorcom Ln, Arlington, VA 22207-3937 2326 Military Rd, Arlington, VA 22207-3906	(Gwen)	Region 3 703/522-1600 703/525-3697
Brake, Mary W. 835 Fountain Ct Apt A, Charlottesville, VA 22901-1852		Retired 804/974-9261
Brake, Jr., William H. Rector, Pohick Church, Lorton 9301 Richmond Hwy, Lorton, VA 22079-1519 9315 Richmond Hwy, Lorton, VA 22079-1519	(Jeannie)	Region 6 DEAN 703/339-6572 703/339-5404
Breitenbach, Louis C. RR 2 Box 49J, Stanardsville, VA 22973-9804	(Dorie)	Retired 804/985-6352
Brookfield, Christopher M. Associate Rector, St. Mary's, Goochland 6406 Roselawn Rd, Richmond, VA 23226-3115	(Lynne)	Region 12 804/282-8420

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Brooks, Porter H. 9797 Kedge Ct, Vienna, VA 22181-3206	(Norma)	Retired 703/938-0853
Brown, Jr., Allen W. Officer, Rural/Small Town Ministry 815 Second Ave, New York, NY 10017-4503 520 Ashford Ave Apt 8, Ardsley, NY 10502-2240	(Mary)	212/867-8400
Brown, Dwight L. Rector, Grace Church, Berryville Rector, St. Mary's, Berryville PO Box 678, Berryville, VA 22611-0678	(Catherine)	Region 14 540/955-1610 540/955-4239
Brown, E. Guthrie PO Box 440, Upperville, VA 22176-0440	(Welby)	Retired 540/592-3993
Brown, III, W. Hill Rector, Grace & Holy Trinity Church, Richmond 8 N Laurel St, Richmond, VA 23220-4704 5103 Harlan Cir, Richmond, VA 23226-1636	(Peggy)	Region 10 804/359-5627 804/282-2723
Brudvig, Dale K. Vicar, St. John-the-Baptist Church, Ivy PO Box 351, Ivy, VA 22945-0351	(Greta)	Region 15 804/977-5064
Bryan, Jonathan R. Rector, Church of the Holy Cross, Dunn Loring 2455 Gallows Rd, Dunn Loring, VA 22027-1225 7815 MIDDAY Ln, Alexandria, VA 22306-2723	(Judy)	Region 5 703/698-6991 703/765-3583
Buchanan, Susan J. Assistant, Christ Church, Winchester 134 W Boscawen St, Winchester, VA 22601-4138 7232 Heather Ct, Warrenton, VA 22186-9520	(Daniel Robayo)	Region 14 540/662-5843 540/341-4396
Bunting, Jr., Jere PO Box 67, Reedville, VA 22539-0067	(Augusta)	Retired 804/453-6120
Burgess, Judith Fleming HC 65 Box 271, Alpine, TX 79830-9741	(Seth)	915/371-2610 915/371-2609
Burgoyne, Douglas G. Rector, All Saints' Church, Richmond 8787 River Rd, Richmond, VA 23229-8303 5722 Sandstone Ridge Rd, Midlothian, VA 23112-6301	(Joanna)	Region 12 DEAN 804/288-7811 804/739-7405
Buttrick, William Interim Rector, St. Paul's Church, Hanover PO Box 441, Hanover, VA 23069-0441 501 Belle Grove Ln, Richmond, VA 23229-7256	(Mary)	Region 11 804/537-5516 804/288-0478

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Buxton-Smith, Sarah Assistant, Christ Church Parish 84 Broadway, New Haven, CT 06511-3412 23 Lynwood Pl, New Haven, CT 06511-4712	(Stephen Smith)	203/865-6354 203/624-1737	
Caldwell, R. Martin 3915 Hope Valley Rd, Durham, NC 27707-5445	(Ki)		Retired
Campbell, Benjamin P. Pastoral Director, Richmond Hill 2209 E Grace St, Richmond, VA 23223-7066	(Ann)	804/783-7903 804/780-1253	
Cangialosi, Grace L. Vicar, St. George's, Pine Grove, Stanley Vicar, St. Paul's, Shenandoah RR 2 Box 485, Stanley, VA 22851-9549			Region 14 DEAN 540/778-3462 540/778-1403
Carignan, Shanda M. H. Assistant, St. Paul's Church, Richmond 815 E Grace St, Richmond, VA 23219-3409 4703 Kelly Cv, Glen Allen, VA 23060-3663		804/643-3589 804/346-8065	Region 9
Carr, III, Dabney J. 1802 Brooktree Ct, Richmond, VA 23233-3836	(Tina)	804/741-7335	Retired
Carter, J. Currie M. 7201 Glen Forest Dr Ste 100, Richmond, VA 23226-3759 611 Shrewsbury Rd, Richmond, VA 23229-6938	(Betsy)	804/288-5000	
Cerar, Jeffrey O. Assistant, St. Margaret's Church, Woodbridge 13900 Church Hill Dr, Woodbridge, VA 22191-2131 12315 Manchester Way, Woodbridge, VA 22192-5173	(Lynne)	703/494-7621 703/878-0706	Region 6
Chandler, Sara J. Rector, St. Margaret's Church, Woodbridge 13900 Church Hill Dr, Woodbridge, VA 22191-2131 PO Box 361, Occoquan, VA 22125-0361		703/494-7621 703/491-4726	Region 6
Chipps, James D. Rector, Grace Church, Emmanuel Parish, Casanova PO Box 18, Casanova, VA 22017-0018 6893 Well House Dr, Warrenton, VA 22186-9291	(Kate)	540/788-4419 540/341-7273	Region 13
Chipps, Kathleen D. M. 6893 Well House Dr, Warrenton, VA 22186-9291	(Jim)	540/341-7273	
Clemans, Jr., Thomas E. Chaplain, Henrico Doctors Hospital, Richmond 1602 Skipwith Rd, Richmond, VA 23229-5205 4807 Rodney Rd, Richmond, VA 23230-2508	(Hathaway)	804/289-4545 804/358-9379	

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Cobb, Lewis M. RR 2 Box 593, Lancaster, VA 22503-9360	(Helen)		Retired 804/462-7457
Coffey, E. Allen Rector, Emmanuel Church, Brook Hill, Richmond 1214 Wilmer Ave, Richmond, VA 23227-2405 PO Box 8468, Richmond, VA 23226-0468	(Mary Anne)		Region 11 DEAN 804/266-2431 804/329-6760
Conyers, James C. Vicar, Trinity Church, Highland Springs PO Box 86, Highland Springs, VA 23075-0086 10 Longstreet Ave, Highland Springs, VA 23075-1120	(Deborah)		Region 9 804/737-0000 804/328-0526
Cook, Jr., Charles S. Rector, North Farnham Church, Farnham Rector, St. John's, Warsaw PO Box 1093, Warsaw, VA 22572-1093 PO Box 883, Warsaw, VA 22572-0883	(Barbara)		Region 2 804/333-4333 804/333-3110
Cooke, Bruce H. 120 Wagon Wheel Trl, Moneta, VA 24121-3328	(Jan)		Retired 540/297-6368
Cooper, Gale H. Assistant, Church of the Epiphany, Richmond PO Box 9544, Richmond, VA 23228-0544 14 Roslyn Rd, Richmond, VA 23226-1610	(Elliott)		Region 11 804/266-2503 804/285-1964
Corkran, Jr., Richard L. 8504 Imperial Cir, Palmetto, FL 34221-9547	(Annabell)		Retired 813/729-7586
Corry, Richard S. 214 E King St, Quincy, FL 32351-2435			Retired 904/627-8248
Cox, Nancy L. J. Assistant, St. Paul's Church, Alexandria 228 S Pitt St, Alexandria, VA 22314-3742 2622 N Van Dorn St #12, Alexandria, VA 22302	(Lee F.)		Region 4 703/549-3312 703/683-2749
Craighill, Robert R. Assistant, St. Michael's Church, Arlington 1132 N Ivanhoe St, Arlington, VA 22205-2445 6018 Chesterbrook Rd, Mc Lean, VA 22101-3210			Region 3 703/241-2474 703/538-4116
Davenport, Robert A. Rector, Trinity Church, Upperville PO Box 127, Upperville, VA 22176-0127 PO Box 178, Upperville, VA 22176-0178			Region 13 540/592-3343 540/592-3159
Davis, Alice D. Priest-in-Charge, Christ Church, Lucketts 14 Cornwall St NW, Leesburg, VA 22075-2801 RR 1 Box 100, Paeonian Springs, VA 22129-9708	(Joe)		Region 13 703/777-1124 540/882-3605
Davis, Gordon B. PO Box 539, Eastville, VA 23347-0539	(Virginia)		Retired 540/678-0123

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 PO Box 18024, Richmond, VA 23226-8024 804/355-8468
 7904 Stuart Hall Rd, Richmond, VA 23229-6646 804/288-5789

Deese, Ellin K. (James E.) Region 15
 Priest-in-Charge, Buck Mountain Church, Earlysville
 1829 Westview Rd, Charlottesville, VA 22903-1632 804/973-2054
 804/977-8129

DeMott, Richard A. (Jane) Retired
 12702 Taustin Ln, Herndon, VA 22070-2978 703/437-9475

Dennis, Jr., William R. (Margie) Retired
 1600 Westbrook Ave Apt 752, Richmond, VA 23227-3321 804/264-6718

Desaulniers, John J. (Charlotte) Region 1
 Rector, Little Fork Church, Rixeyville
 PO Box 367, Rixeyville, VA 22737-0367 540/937-4306
 RR 1 Box 86M, Marshall, VA 22115-9218 540/347-1493

Dickey, Jr., Robert W. (Carolyn) Retired
 108 Forest Garden Rd, Stevensville, MD 21666-2830 410/643-3258

Dillard, W. Scott (Pauli) Region 2
 Rector, Wicomico Church, Wicomico Church
 PO Box 96, Wicomico Church, VA 22579-0096 804/580-6445
 804/580-4722

Dols, Timothy W. (Anne) Region 3
 Rector, St. Peter's Church, Arlington
 4250 N Glebe Rd, Arlington, VA 22207-4508 703/536-6606
 4818 Old Dominion Dr, Arlington, VA 22207-2742 703/532-4568

Dols, William L. (Shirley)
 Director, The Educational Center
 6357 Clayton Rd, Saint Louis, MO 63117-1808 314/991-9455

Donathan, W. Larry
 Assistant Rector, St. Mary's, Wayne, PA
 104 E Lovella, Wayne, PA 19087 610/688-1313

Dougherty, Burtis M. Retired
 10450 Lottsford Rd Apt 1202, Mitchellville, MD 20721-2746 301/925-7234

Dudley, Jr., Thomas Lee (Beth)
 Chaplain (Capt.), U S Army
 Hospital Chapel, Fort Bragg, NC 28307

Duvall, Robert W. (Ann) Retired
 2731 Cashiers Rd, Highlands, NC 28741-8603

Eade, Kenneth C. (Doris) Retired
 11255 Osage Rd, Reno, NV 89506-8585 702/677-0919

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Eanes, Edward W. Retired
 5700 Williamsburg Landing Dr, Williamsburg, VA 23185-3775

Eaves, Lindon J. (Susan N.)
 Virginia Commonwealth University
 10312 Maremont Pl, Richmond, VA 23233-3630 804/371-8754
 804/741-0094

Eaves, Susan N. (Lindon)
 Head of Upper School, St. Catherine's School, Richmond
 6001 Grove Ave, Richmond, VA 23226-2603 804/288-2804
 10312 Maremont Pl, Richmond, VA 23233-3630 804/741-0094

Eddleton, Oscar B. (Alice) Retired
 1711 Bellevue Ave Apt D701, Richmond, VA 23227-3964 804/262-8314

Edwards, D. Raby (Jane) Retired
 PO Box 473, Wicomico Church, VA 22579-0473 804/580-2734

Edwards, Jr., Myles W. (Gail M.) Retired
 3400 Bexhill Pl, Kensington, MD 20895-3165 301/949-1239

Elder, Deborah J. (Fitzhugh, III)
 14 W Custis Ave, Alexandria, VA 22301-1522 703/548-4787

Elder, Robert M.
 Anglican Parish of Ramea
 PO Box 130, Ramea, NEWFOUNDLAND, A0N1N

Epes, Gail E. A. (Perry)
 Assistant Chaplain, Episcopal High School
 1200 N Quaker Ln, Alexandria, VA 22302-3004 703/824-9460

Evans, F. Hughes Retired
 PO Box 292, Leesburg, VA 22075-0292 703/777-2889

Evans, Karen P. (William) Region 4
 Rector, Emmanuel Church, Alexandria
 1608 Russell Rd, Alexandria, VA 22301-1926 703/683-0798
 418 W Braddock Rd, Alexandria, VA 22302-4209 703/836-1495

Evans, William L. (Karen) Region 4
 Interim Rector, Immanuel Church-on-the-Hill, Alexandria
 3606 Seminary Rd, Alexandria, VA 22304-5200 703/370-6555
 418 W Braddock Rd, Alexandria, VA 22302-4209 703/836-1495

Fairchild, H. Llewellyn (Florabelle) Retired
 300 Westminster Canterbury Dr Apt 202, Winchester, VA 22603-4252 540/665-5726

Fall, Ralph E. (Virginia) Retired
 592 N Bethany Rd, Mc Donough, GA 30253-3022 404/957-3004

Faulkner, Jr., Thomas G. (Mary) Retired
 504 Gleneagle Dr, Fredericksburg, VA 22405-2049 540/373-3563

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Finn, Patrick S. Rector, St. Mark's Church, Alexandria 6744 S Kings Hwy, Alexandria, VA 22306-1318 5229 Pleasure Cove Ct, Alexandria, VA 22315-3921	(Leslie)	Region 6 703/765-3949 703/922-2088
Fishwick, Jeffrey P. Rector, Christ Church, Charlottesville Vicar, St. Luke's, Simeon 103 W Jefferson St, Charlottesville, VA 22902-5022	(Carol)	Region 15 804/293-2347
Fleetwood, Zachary W. M. Rector, Grace Church, The Plains PO Box 32, The Plains, VA 22171-0032 PO Box 104, The Plains, VA 22171-0104	(Donna)	Region 13 540/253-5177
Fleming, George S. 5850 Glen Forest Dr, Falls Church, VA 22041-2527	(Marlene)	Retired DEAN 703/820-9461
Foote, Sherry Hardwick Assistant, Church of the Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015-1521 8953 Omega Ct, Springfield, VA 22152-2121		Region 7 703/323-5400 703/913-0661
Frank, William G. 4203 Maple Tree Ct, Alexandria, VA 22304-1035	(Melba)	Retired 703/751-6736
Frey, Paul A. Assistant, Truro Church, Fairfax 10520 Main St, Fairfax, VA 22030-3304 13126 Melville Ln, Fairfax, VA 22033-3701	(Anne R.)	Region 7 703/273-1300 703/968-3398
Friend, Robert D. Rector, St. Francis', Great Falls 9220 Georgetown Pike, Great Falls, VA 22066-2726 1551 Brownsville Dr, Herndon, VA 22070-5707	(Susan)	Region 5 703/759-2082 703/444-9039
Fuller, Reginald H. 5001 E Seminary Ave, Richmond, VA 23227-3403	(Ilse)	Retired 804/266-6010
Gibson, Jr., Churchill J. 2103 Yale Dr, Alexandria, VA 22307-1323	(Dottie)	703/370-6277
Gilliatt, Cynthia A. Assistant, Emmanuel Church, Harrisonburg 660 S Main St, Harrisonburg, VA 22801-5819 1362 Cumberland Dr, Harrisonburg, VA 22801-8677		Region 14 540/434-2357 540/434-4845
Gilman, Robert R. Chaplain, US Air Force Academy 2348 Sijan Dr #100, Colorado Springs, CO 80840-8280	(Barbara)	719/472-2856
Gleason, Edward S. Editor & Director, Forward Movement Publications 1135 Rookwood Dr, Cincinnati, OH 45208	(Anne)	513/871-3446

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Glover, John F. Rector, Emmanuel Church, Harrisonburg 660 S Main St, Harrisonburg, VA 22801-5819 445 Preston Dr, Harrisonburg, VA 22801-4308	(Beth)	Region 14 540/434-2357 540/433-1101
Goff, Susan E. Rector, St. Christopher's Church, Springfield 6320 Hanover Ave, Springfield, VA 22150-4009 8904 Karver Ln, Annandale, VA 22003-4115	(Tom Holliday)	Region 7 703/451-1088 703/323-8714
Goldsborough, C. Neal Rector, St. Luke's Church, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 1000 W Taylor Run Pky, Alexandria, VA 22302-3912	(Carol)	Region 6 703/765-4342 703/370-7166
Goodwin, Jr., Conrad H. PO Box 47, Weems, VA 22576-0047	(Henrietta)	Retired 804/438-5974
Goodwin, III, Frederick D. 2301 Wedgewood Ave, Richmond, VA 23228-6043	(Kathryn)	804/288-5300 804/262-9444
Grant, Priscilla R. Assistant, St. Andrew's Church, Burke 6509 Sydenstricker Rd, Burke, VA 22015-4210 6149 Martins Landing Ct, Burke, VA 22015-2578		Region 7 703/455-2500 703/239-0029
Gray, Bruce A. Interim Rector, Church of the Holy Comforter, Richmond 4819 Monument Ave, Richmond, VA 23230-3615 PO Box 130, Louisa, VA 23093-0130	(K-Ann)	Region 10 804/355-3251 540/967-9760
Gray, J. Patrick 6114 Wooten Dr, Falls Church, VA 22044-2628	(Harriet)	703/241-0659
Gray, Peter H. Assistant, St. Thomas' Church, McLean 8991 Brook Rd, Mc Lean, VA 22102-1510 1545 Hunting Ave, Mc Lean, VA 22102-2913		Region 5 703/442-0330 703/356-2170
Green, James M. 5830 Lowell Ave, Alexandria, VA 22312-3039	(Dibbie)	Retired 703/354-0232
Greenwood, III, D. Richard Rector, St. Paul's, Miller's Tavern PO Box 278, Millers Tavern, VA 23115-0278	(April Trew Greenwood)	Region 2 804/443-2341
Grumbine, Eugene E. 4400 Bramblewood Ln Apt 3524, Richmond, VA 23228-3669		Retired 804/262-6924
Guernsey, John A. M. Rector, All Saints', Dale City 5290 Saratoga Ln, Woodbridge, VA 22193-3455 12399 Anchor Ct, Woodbridge, VA 22192-2101	(Meg Phillips)	Region 6 703/670-0093 703/491-5209

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Gustin, Peter R. Rector, Cunningham Chapel Parish, Millwood PO Box 153, Millwood, VA 22646-0153	(Debi)	Region 14	540/837-1112 540/837-1938
Guy, James S. PO Box 18, Westmoreland, VA 22577-0018		Retired	804/472-3533
Hall, Jr., Robert C. 315 N Highland St, Arlington, VA 22201-1234	(Lee)	Retired	703/527-7007
Hallock, Jr., Harold H. Rector, Church of Our Saviour, Charlottesville 1165 E Rio Rd, Charlottesville, VA 22901-1810 15 Orchard Rd, Charlottesville, VA 22903-4728	(Virginia)	Region 15	804/973-6512 804/971-6933
Hammond, James A. Vicar, St. Luke's, Remington Priest-in-Charge, Christ Church, Brandy Station PO Box 25, Brandy Station, VA 22714-0025 4240 Berry Rd, Gainesville, VA 22065-1120	(Gina)	Region 13 Region 1	540/825-5908 703/754-0259
Hansley, Mary B. 110 W Grant St Apt 28E, Minneapolis, MN 55403-2314	(Gene)		612/333-1164
Harlan, Lowell B. Assistant, St. Barnabas' Church, Annandale 4801 Ravensworth Rd, Annandale, VA 22003-5551 5302 Neville Ct, Alexandria, VA 22310-1113	(Connie)	Region 8	703/941-2922 703/971-0764
Harmon, R. Dale Rector, St. Mark's Church, Richmond 520 N Boulevard, Richmond, VA 23220-3309 7731 Rock Creek Rd, Richmond, VA 23229-6649	(Nanette)	Region 10	804/358-4771 804/282-6064
Harper, David R. Rector, Church of the Apostles, Fairfax PO Box 2306, Fairfax, VA 22031-0306 4508 Tempest Pl, Annandale, VA 22003-3968	(Margaret)	Region 7	703/591-1974 703/425-0749
Harris, Carl B. 2727 Fairview Ave E # SLP 3B H, Seattle, WA 98102-3147	(Judy)		
Hartl, K. Palmer 11 Conshohocken State Rd, Gladwyne, PA 19035-1327	(Judy)		
Hatcher, Jr., John H. Rector, St. Anne's Church, Reston 1700 Wainwright Dr, Reston, VA 22090-3435 11499 Waterview Cluster, Reston, VA 22090-4315	(Jan)	Region 5 DEAN	703/437-6530 703/481-3721
Hayes, Jr., Francis W. PO Box 550, Saint Michaels, MD 21663-0550	(Betty)	Retired	304/745-5706

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Hays, Mary M. Asst. Prof. of Pastoral Theology, Trinity Episcopal School for Ministry 311 11th St, Ambridge, PA 15003-2302 357 Chestnut St, Sewickley, PA 15143-1811	(Whis)		412/266-8876 412/741-5092
Heard, Victoria R. T. Interim Rector, St. George's Church, Arlington 915 N Oakland St, Arlington, VA 22203-1916 3803 4th St N, Arlington, VA 22203-3503	(David Ridgely)	Region 3	703/525-8286 703/528-5520
Hearn, Roger D. Chaplain, St. Stephen's & St. Agnes School, Alexandria 1000 Saint Stephens Rd, Alexandria, VA 22304-1727 2201 Foresthill Rd, Alexandria, VA 22307-1131	(Deirdre)		703/751-2700 703/329-1532
Heidengren, John M. Assistant, The Falls Church, Falls Church 115 E Fairfax St, Falls Church, VA 22046-2903 7621 Virginia Ave, Falls Church, VA 22043-3202	(Blanche)	Region 8	703/532-7600 703/876-0259
Heistand Jones, Virginia Assistant, All Saints' Church, Richmond 8787 River Rd, Richmond, VA 23229-8303 8512 Old Spring Rd, Richmond, VA 23235-1532	(Stevens Jones)	Region 12	804/288-7811 804/320-6653
Henderson, Stuart H. 593 Clarks Tract, Keswick, VA 22947-2323	(Bev)	Retired	804/977-8916
Hennessy, F. Scott Rector, St. Thomas' Church, Orange PO Box 147, Orange, VA 22960-0083 132 Blue Ridge Dr, Orange, VA 22960-1702	(Tricia)	Region 15	540/672-3761 540/672-0182
Hergenrather, Lynda S. Associate, St. Luke's Church, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 8520 Cyrus Pl, Alexandria, VA 22308-2013		Region 6	703/765-4342 703/360-4680
Herrick, Thomas G. Vicar, Christ the Redeemer, Chantilly PO Box 220566, Chantilly, VA 22022-0566 14134 Wood Rock Way, Centreville, VA 22020-3827	(Carol Lynn)	Region 7	703/502-8673
Hetherington, Robert G. Rector, St. Paul's Church, Richmond 815 E Grace St, Richmond, VA 23219-3409 1810 Hanover Ave, Richmond, VA 23220-3508	(Lolly)	Region 9	804/643-3589 804/353-3310
Higgins, James A. 204 Knightsmanor Ct, Richmond, VA 23227-3110	(Shirley)		804/329-7895
Hill, III, Harry H. Priest-in-Charge, Grace Church, Goochland PO Box 698, Goochland, VA 23063-0698 2947 River Rd W, Goochland, VA 23063-3230		Region 12	804/556-4368 804/556-3597

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Hinton, Wesley W. Rector, St. James-the-Less Church, Ashland 125 Beverly Rd, Ashland, VA 23005-1821 12991 Fairview Ct, Ashland, VA 23005	(Lee)	Region 11	804/798-6336 804/798-0302
Hoare, Geoffrey M. St. J. Rector, St. Paul's Church, Alexandria 228 S Pitt St, Alexandria, VA 22314-3742 411 Duke St, Alexandria, VA 22314-3735	(Carey Fletcher)	Region 4	703/549-3312 703/549-4129
Hobson, III, Jennings W. Rector, St. Andrew's, Ada Rector, Trinity Church, Washington PO Box 299, Washington, VA 22747-0299	(Molly)	Region 13	540/675-3716 540/675-3216
Hodge, Vincent S. Vicar, Calvary Church, Hanover Vicar, Grace Church, Miller's Tavern Vicar, St. Paul's, West Point PO Box 767, West Point, VA 23181-0767	(Martha)	Region 2	DEAN 804/843-2933 804/843-3587
Hollerith, Melissa K. 24 Middleton Rd, Savannah, GA 31411-1421	(Randolph)		
Holliday, C. Thomas Interim Rector, St. Paul's Church, Bailey's Crossroads 3439 Payne St, Falls Church, VA 22041-2019 8904 Karver Ln, Annandale, VA 22003-4115	(Susan Goff)	Region 8	703/820-2625 703/323-8714
Holmes, Carol B. 1651 Preston Rd, Alexandria, VA 22302-2124			703/845-4927
Hooker, Alan B. Rector, St. Stephen's, Culpeper 115 N East St, Culpeper, VA 22701-3021 702 S East St, Culpeper, VA 22701-3225	(Cathy)	Region 1	540/825-8786
Horne, Martha M. J. Dean and President, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Don)		703/370-6600 703/461-3128
Hunter, Jr., H. Miller Rector, St. Paul's Church, Ivy PO Box 37, Ivy, VA 22945-0037 446 Peacock Dr, Charlottesville, VA 22903-9725	(Carol)	Region 15	804/979-6354 804/293-7893
Huynh, Tinh T. Assistant, St. Patrick's Church, Falls Church 3241 Brush Dr, Falls Church, VA 22042-2569 3243 Brush Dr, Falls Church, VA 22042-2569	(Kim-Anh Thi)	Region 8	703/532-5656 703/751-7247

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Ismay, R. Robert RR 2 Box 1686, Lancaster, VA 22503-9201	(Virginia)	Retired	804/462-7929
Jackson, Brad L. Rector, Immanuel, King & Queen Rector, St. John's, West Point PO Box 629, West Point, VA 23181-0629 PO Box 545, West Point, VA 23181-0545	(Jaynie)	Region 2	804/843-4594 804/843-3249
James, Nancy C. Priest-in-Charge, Emmanuel, Rapidan PO Box 81, Rapidan, VA 22733-0081 1350 R St NW, Washington, DC 20009-4323		Region 1	540/672-4457 202/745-7118
Jenkins, Holt M. Priest Associate, St. James', Leesburg 14 Cornwall St NW, Leesburg, VA 22075-2801 8916 Yellow Springs Rd, Frederick, MD 21702-2446	(Mary Lou)	Region 13	703/777-1124 301/694-6499
Johnson, Charles L. Rector, Kingston Parish, Mathews PO Box 471, Mathews, VA 23109-0471 PO Box 1074, Mathews, VA 23109-1074	(Virginia)	Region 2	804/725-2175 804/725-2379
Johnson, Paul A. Vicar, Christ Church, Richmond PO Box 29713, Richmond, VA 23242-0713 11501 Lothbury Ln, Richmond, VA 23233	(Bernadette)	Region 12	804/740-9059 804/740-8763
Johnson, Theodore W. Interim Rector, Emmanuel, Middleburg Interim Rector, Our Redeemer, Aldie PO Box 306, Middleburg, VA 22117-0306 3737 Seminary Rd, Alexandria, VA 22304-5202	(Amelia J. Gearey)	Region 13	540/687-8631 703/751-3520
Johnston, Philip G. RR 1 Box 64, Madison, VA 22727-9728	(Carol)		540/948-4883
Jones, Theodore G. 2704 13th St S Apt 2, Arlington, VA 22204-4804			703/271-8647
Jordan, Katherine H. Associate Rector, St. Philip's Church, Laurel, MD 522 Main St, Laurel, MD 20707-4118 5902 Mount Eagle Dr, Alexandria, VA 22303-2513	(Bob)		301/776-5151 703/960-2302
Joyce, Thomas 1740 Evergreen Ln, Park Ridge, IL 60068-1104	(Margaret Wise)		708/318-0205
Kaufman, Linda M. Director, The Dinner Program for Homeless Women 945 G St NW, Washington, DC 20001-4531			202/737-9311 703/242-3628

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Kempell, Jr., Howard F. Rector, St. John's Church, Centreville PO Box 246, Centreville, VA 22020-0246 5927 Baron Kent Ln, Centreville, VA 22020-3435	(Anne)	Region 7 703/803-7500 703/802-6987
Kerr, III, Joseph R. Rector, Aquia Church, Stafford PO Box 275, Stafford, VA 22555-0275 PO Box 158, Stafford, VA 22555-0158	(Anne Beverley)	Region 1 540/659-4007 540/659-4797
Kettlewell, Paula S. Assistant, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 705 Wilder Dr, Charlottesville, VA 22901-3918		Region 15 804/295-2156 804/295-6826
Kinser, III, Prentice PO Box 1072, Warrenton, VA 22186-1072	(Mary Ann)	540/347-5476
Kitts, Joseph Roseleigh 6 Trimpey St. Ellesmere SY120AW, Shopshire, England	(Freda)	Retired
Klam, M.D., Warren P. 2230 George C Marshall Dr # 1119, Falls Church, VA 22043-2529		703/241-7564
Klemmt, Pierce W. Rector, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314-3023 8307 Centerbrook Pl, Alexandria, VA 22308-1565	(Tuke)	Region 4 703/549-1450 703/799-2186
Knight, David H. Associate Rector, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226-0500 6001 York Rd, Richmond, VA 23226	(Jeannie)	Region 12 804/288-2867 804/285-6457
Krulak, William M. Rector, St. John's Church, Tappahannock PO Box 336, Tappahannock, VA 22560-0336	(Mae-Mallory)	Region 2 804/443-2130 804/443-5128
Kunz, Jr., Andrew G. Vicar, St. Peter's Church, Richmond 1907 N 23rd St, Richmond, VA 23223-4443 1006 Greenway Ln, Richmond, VA 23226-1515	(Claire)	Region 9 804/643-2686 804/285-3633
LaRue, Howard A. Rector, Holy Cross, Batesville Rector, Emmanuel, Greenwood PO Box 38, Greenwood, VA 22943-0038 PO Box 72, Greenwood, VA 22943-0072	(Kate)	Region 15 540/456-6113 540/456-6334
Leach, Ralph E. 8512 Mummy Range Dr, Fort Collins, CO 80525-9220	(Gloria)	Retired
Lee, David E. 2516 Woodland Dr, Charlottesville, VA 22903-4230	(Liz Courain)	804/977-6410

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LeRoy, Milton R. 12215 Welling Hall Rd, Doswell, VA 23047-1714	(Jean)	Retired 804/227-3563
Loomis, DeWitt H. 2385 Mill Rd, Richmond, VA 23231-7019		Retired 804/795-5753
Lord, Richard A. Rector, Church of the Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180-3510 9600 Judge Ct, Vienna, VA 22181-3260	(Deborah)	Region 5 703/938-6521 703/319-9262
Lubelfeld, Nicholas P. N. Assistant, The Falls Church, Falls Church 115 E Fairfax St, Falls Church, VA 22046-2903 4460 Edan Mae Ct, Annandale, VA 22003-5702	(Betsy)	Region 8 703/532-7600 703/979-0489
Lyles, Robert H. Rector, St. Barnabas' Church, Annandale 4801 Ravensworth Rd, Annandale, VA 22003-5551 7736 Arlen St, Annandale, VA 22003-5407	(Joy)	Region 8 703/941-2922 703/256-3280
Macgill, Martha N. Assistant, St. Stephen's, Richmond PO Box 8500, Richmond, VA 23226-0500 6003 York Rd, Richmond, VA 23226	(Bryan Kelleher)	Region 12 804/288-2867 804/673-6549
Malm, Robert H. Rector, Grace Church, Alexandria 3601 Russell Rd, Alexandria, VA 22305-1731 3599 Russell Rd, Alexandria, VA 22305-1729	(Leslie)	Region 4 703/549-1980 703/836-1874
Mansilla, Gustavo A. Vicar, La Iglesia de Cristo Rey, Arlington Vicar, La Iglesia de San Marcos, Alexandria 415 S Lexington St, Arlington, VA 22204-1226 2538 3rd St N, Arlington, VA 22201-1411	(Elizabeth)	Region 3 703/931-2245 703/276-8082
Manson, Anne L. Y. Rector, Church of the Creator, Mechanicsville 7159 Mechanicsville Pike, Mechanicsville, VA 23111-3663 4107 Hanover Ave, Richmond, VA 23221-1922		Region 11 804/746-8765 804/358-6496
Markley, Thomas H. 9900 Willow Bank Rd, Charles City, VA 23030-3853	(Von)	Retired 804/829-5220
Marshall, McAlister C. Priest-in-Charge, St. Asaph's Church, Bowling Green PO Box 8011, Richmond, VA 23223-0011	(Doris)	Region 1 804/633-5660 804/648-2977
Martin, William R. 29 Willway Ave, Richmond, VA 23226-1333	(Patti)	Retired 804/758-3095

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Mathus, SSC, David C. Chaplain, Hoosac School PO Box 9, Hoosick, NY 12089-0009	(Linda)	
May, Boyd 21311 Genito Rd, Moseley, VA 23120-1004	(Patricia)	804/378-7360
May, David H. Assistant, Church of Our Saviour, Charlottesville 1165 E Rio Rd, Charlottesville, VA 22901-1810 109 Middlesex Dr, Charlottesville, VA 22901-2642	(Emily)	Region 15 804/973-6512 804/293-8850
May, Richard PO Box 9, Woodberry Forest, VA 22989-0009	(Barbara)	
Maycock, Roma W. Rector, St. Stephen's Church, Catlett 8538 Greenwich Rd, Catlett, VA 22019-1922 RR 2 Box 429, Catlett, VA 22019-8914	(Paul)	Region 13 540/788-4252 540/788-9655
McCaleb, Douglas William Priest-in-Charge, Christ Church, Winchester 134 W Boscawen St, Winchester, VA 22601-4138 PO Box 1077, Middleburg, VA 22117-1077		Region 14 540/662-5843 540/592-3820
McCaslin, Jr., James K. Assistant, Truro Church, Fairfax 10520 Main St, Fairfax, VA 22030-3304 6130 Windward Dr, Burke, VA 22015-3830	(Ginny)	Region 7 703/273-1300 703/425-7081
McConnell, Theodore H. Rector, St. Martin's Church, Richmond 9000 Saint Martin Ln, Richmond, VA 23294-4448 1905 Parma Rd, Richmond, VA 23229-4147	(Anita)	Region 12 804/270-6786 804/270-1983
McCusker, III, Thomas B. Interim Rector, Church of the Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015-1521 8225 Carrleigh Pky, Springfield, VA 22152-1235		Region 7 703/323-5400 703/569-3196
McGurk, Brian W. Associate, St. Mary's Church, Goochland 12291 River Rd, Richmond, VA 23233-6112 1728 Windingridge Dr, Richmond, VA 23233-4143	(Patricia)	Region 12 804/784-5678
McMann, Dean E. 22547 Carter Moir Ln, Katy, TX 77449-3627	(Phyllis)	Retired 713/347-0038
McWhorter, Stephen Vicar, St. David's Church, Ashburn PO Box 231, Ashburn, VA 22011-0231 20107 Crew Sq, Ashburn, VA 22011-3335		Region 13 DEAN 703/729-0570 703/729-5819

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Mengebier, William Assistant, Emmanuel Church, Harrisonburg 660 S Main St, Harrisonburg, VA 22801-5819 PO Box 147, Bridgewater, VA 22812-0147	(Clelia)	Region 14 540/434-2357 540/828-3583
Merrow, Andrew T. P. Rector, St. Mary's Church, Arlington 2609 N Glebe Rd, Arlington, VA 22207-3501 3117 N Nottingham St, Arlington, VA 22207-1363	(Joan)	Region 3 703/527-6800 703/532-0024
Milam, Thomas R. Assistant, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 6506 Louisa Rd, Keswick, VA 22947	(Noelle)	Region 15 804/293-2347 804/977-9697
Miller, John E. Rector, St. Mary's Church, Goochland 12291 River Rd, Richmond, VA 23233-6112 201 Matoaka Rd, Richmond, VA 23226-2216	(Margie)	Region 12 804/784-5678 804/288-5265
Miller, Steven A. Rector, Christ Church, Gordonsville PO Box 588, Gordonsville, VA 22942-0588 102 E High St, Gordonsville, VA 22942	(Cindy)	Region 15 DEAN 540/832-3209 540/832-5550
Milliken, Jean L. 915 N Oakland St, Arlington, VA 22203-1916 3732 N Oakland St, Arlington, VA 22207-4839	(William)	703/527-1871 703/527-6359
Minich, Mason F. 5055 Seminary Rd Apt 1319, Alexandria, VA 22311-2020		703/379-9320
Minns, Martyn Rector, Truro Church, Fairfax 10520 Main St, Fairfax, VA 22030-3304 1 Truro Ln, Fairfax, VA 22030-3909	(Angela)	Region 7 703/273-1300 703/352-4385
Mitchell, James W. Newell, Watchwell P.A., St. Elizabeth, Jamaica		Retired
Mohn, Michael C. Rector, St. Paul's-on-the-Hill, Winchester 1527 Senseny Rd, Winchester, VA 22602-6423 314 Ridge Rd, Winchester, VA 22602-6474	(Janie)	Region 14 540/667-8110 540/665-8092
Moncure, Charles P. 5212 Marvell Ln, Fairfax, VA 22032-2804	(Florence)	Retired 703/425-0989
Morales, Roberto Vicar, La Iglesia de San Jose, Arlington 915 N Oakland St, Arlington, VA 22203-1916 3850 Brighton Ct, Alexandria, VA 22305-1574	(Irma)	Region 3 703/524-4716 703/519-7254
Morgan, III, Edward 220 Warehams Pt, Williamsburg, VA 23185-8923	(Margaret)	Retired 804/220-8090

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Morgan, S. Neale PO Box 346, Aldie, VA 22001-0346	(Mary Ann)	Retired 703/327-6457
Morris, John W. Rector, St. Thomas' Church, McLean 8991 Brook Rd, Mc Lean, VA 22102-1510 12014 Cheviot Dr, Herndon, VA 22070-2701	(Cynthia)	Region 5 703/442-0330 703/481-8816
Morton, III, W. Brown 1113 Sunken Rd, Fredericksburg, VA 22401-4752 PO Box 158, Waterford, VA 22190-0158	(Margaret)	540/373-1876 540/882-3616
Mueller, Howard McC. PO Box 82, Pawleys Island, SC 29585-0082	(Mary)	Retired
Muir, George D. Associate, Grace & Holy Trinity Church, Richmond 8 N Laurel St, Richmond, VA 23220-4704 2901 Halstead Rd, Richmond, VA 23235-2435	(Susan)	Region 10 DEAN 804/359-5627 804/272-6405
Mullaly, Jr., Charles F. Assistant, St. Peter's Church, Arlington 4250 N Glebe Rd, Arlington, VA 22207-4508 501 Malcolm Pl, Alexandria, VA 22302-3717	(Leith)	Region 3 703/536-6606 703/548-2393
Murray, Michael H. PO Box 517, Oxford, MD 21654-0517	(Elaine)	
Myers, Denys Peter Deacon, Church of the Ascension & St. Agnes, Washington 201 N Columbus St, Alexandria, VA 22314-2411	(Anne)	703/836-5372
Myers, William F. 11142 Beaver Trail Ct, Reston, VA 22091-4318		Retired 703/860-0363
Newland, Jr., William T. 543 Beulah Rd NE, Vienna, VA 22180-3510	(Ann)	703/281-1566 703/729-9217
Newman, Jr., Murray L. Professor of Old Testament, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Janice)	703/370-6600 703/370-6554
Noall, Nancy J. 312 Hillmoor Dr, Silver Spring, MD 20901-2632	(William)	540/593-5739
Noe, William S. PO Box 823, Ashland, VA 23005-0823 Stonecliff at Horseshoe Bridge, Ashland, VA 23005	(Anita)	804/798-7816 804/798-5120
Norton, Julie L. Rector, Grace Church, Cismont PO Box 43, Keswick, VA 22947-0043 PO Box 169, Keswick, VA 22947-0169		Region 15 804/293-3549 804/984-5204

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Nunn, Frances L. PO Box 206, Monterey, VA 24465-0206		540/468-2261
O'Driscoll, Richard A. PO Box 195, Haymarket, VA 22069-0195	(Shade Marie)	Retired 703/754-8464
Ohmer, John R. Assistant, St. Mary's Church, Arlington 2609 N Glebe Rd, Arlington, VA 22207-3501 6718 Williamsburg Blvd, Arlington, VA 22213-1525	(Mary)	Region 3 703/527-6800 703/533-3821
Okrasinski, Ronald S. Rector, St. Mary's Church, Colonial Beach 203 Dennison St, Colonial Beach, VA 22443-2311 3520 Wakefield St, Colonial Beach, VA 22443-4810	(Claudette)	Region 1 804/224-7186 804/224-0794
Olton, Robert M. RR 5 Box C345, Charlottesville, VA 22901-9805	(Kitty)	Retired 804/295-6959
Palmgren, Charles L. 4482 Hunters Ter, Stone Mountain, GA 30083-2548	(Marian)	404/297-8317
Papile, James A. Vicar, St. Patrick's Church, Falls Church 3241 Brush Dr, Falls Church, VA 22042-2569 211 E Bellefonte Ave, Alexandria, VA 22301-1351	(Kay Evans)	Region 8 703/532-5656 703/548-3928
Peacock-Clark, Joan L. Assistant, St. Luke's Church, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308-1207 212 E Windsor Ave, Alexandria, VA 22301-1318	(William Clark)	Region 6 703/765-4342 703/548-6085
Pendleton, William W. 410 Highland Pl, Harrisonburg, VA 22801-8346	(Julia)	Retired 540/568-8442
Petersen, James H. Assistant, St. Andrew's Church, Arlington 4000 Lorcom Ln, Arlington, VA 22207-3937 1015 Gelston Cir, Mc Lean, VA 22102-2107	(Mary)	Region 3 703/522-1600 703/893-3577
Peterson, William M. 12124 Polo Dr Apt 311, Fairfax, VA 22033-4021	(Murelle)	Retired 703/691-8582
Pettigrew, Robert 1350 Beverly Rd #1113, McLean, VA 22101	(Marilynn)	Retired 703/860-5208 407/291-9694
Pettit, Jr., Walton S. Priest-in-Charge, St. David's, Aylett 8215 Whistler Rd, Richmond, VA 23227-1526		Region 11 804/443-2341 804/266-6441

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Petty, James S. Canterbury Associates, Ltd. 543 Beulah Rd NE, Vienna, VA 22180-3510 6215 Bren Mar Dr, Alexandria, VA 22312-6404	(NancyLee)	703/255-1030 703/354-6194
Phillips, Margaret E. Chaplain, St. Stephen's & St. Agnes School 1000 Saint Stephens Rd, Alexandria, VA 22304-1727 12399 Anchor Ct, Woodbridge, VA 22192-2101	(John Guernsey)	703/751-2700 703/491-5209
Phipps, Jr., Robert S. Chaplain, St Mary's Hall, San Antonio PO Box 33430, San Antonio, TX 78265-3430	(Barbee)	
Pippin, J. Edwin Rector, St. Anne's Parish, Scottsville PO Box 327, Scottsville, VA 24590-0327	(Elsie)	Region 15 804/286-3437 804/286-2727
Poist, David H. Rector, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 3475 Hydraulic Rd, Charlottesville, VA 22901-8983	(Betsy)	Region 15 804/295-2156 804/978-3996
Praktish, Carl R. 9842 Fairfax Sq Apt 305, Fairfax, VA 22031-4242	(Betty)	703/522-1790
Prest, Jr., A. Patrick L. 3920 Custis Rd, Richmond, VA 23225-1106	(Joan)	Retired 804/272-1585
Price, Charles P. 1250 S Washington St Apt 605, Alexandria, VA 22314-4454	(Betty)	Retired 703/683-0935
Price, Gary K. RR 1 Box 675, Sabattus, ME 04280-9714		Retired 207/375-4672
Prichard, Robert W. Associate Professor of Church History, Virginia Theological Seminary 3737 Seminary Rd, Alexandria, VA 22304-5202	(Marcia)	703/370-6600 703/751-4176
Prior, Randall L. Rector, St. Andrew's Church, Burke 6509 Sydenstricker Rd, Burke, VA 22015-4210 9441 Onion Patch Dr, Burke, VA 22015-4508	(Scootie)	Region 7 703/455-2500 703/455-5138
Ramsey, Stanton R. Priest Associate, Grace Church, Kilmarnock 197 Walnut Rd, Kilmarnock, VA 22482-9515	(Dutch)	Region 2 703/435-0363
Rannenberg, Pamela L. Assistant, St. John's, Centreville PO Box 246, Centreville, VA 22020-0246 2427 Cameron Mills Rd, Alexandria, VA 22302-3302	(John)	Region 7 703/803-7500 703/548-9842

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Ray, Wayne A. Assistant, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903-2619 393 Wildwood Ct, Charlottesville, VA 22901-4043	(Susan)	Region 15 804/295-2156 804/971-1338
Read, Harry A. C. Virginia Pediatric Group 8316 Arlington Blvd Ste 502, Fairfax, VA 22031-5216 209 E Bellefonte Ave, Alexandria, VA 22301-1351	(Laura)	703/573-2432
Reardon, B. Clifton Rector, Church of the Epiphany, Herndon 3301 Hidden Meadow Dr, Herndon, VA 22071-4068 12615 Franklin Farm Rd, Herndon, VA 22071-1912	(Marilyn)	Region 7 DEAN 703/481-8601 703/860-0879
Reed, James G. Vicar, Church of the Messiah, Chancellor, Fredericksburg 5875 Plank Rd, Fredericksburg, VA 22407-6229	(Stephanie)	Region 1 540/786-3100
Reeves, Jr., William 9508 Carterwood Rd, Richmond, VA 23229-7608	(Jane)	804/740-8357
Reid, Richard PO Box 353, Saunderstown, RI 02874-0353 101 Hillside St, Saunderstown, RI 02874-3205	(Helen)	Retired 401/294-4618
Reiners, Jr., Alwin PO Box 36, Hanover, VA 23069-0036	(Joanne)	Retired 804/537-5515
Reinheimer, John B. 4776 E Connell Lake Dr, Inverness, FL 34453-1535	(Sonna Jean)	Retired 904/726-8343
Richardson, W. Ramsey 2150 Whippoorwill Rd, Charlottesville, VA 22901-8811	(Emily)	Retired 804/977-6880
Riggs, Ann R. Chaplain, St. Margaret's School, Tappahannock PO Box 2425, Tappahannock, VA 22560-2425 PO Box 158, Tappahannock, VA 22560-0158		804/443-3357 804/443-6397
Robayo, Daniel D. Rector, Piedmont Parish, Delaplane PO Box 126, Delaplane, VA 22025-0126 7232 Heather Ct, Warrenton, VA 22186-9520	(Susan J. Buchanan)	Region 13 540/364-2772 540/341-4396
Robertson, E. Bolling 7954 Kenmore Dr, Mechanicsville, VA 23111-3617	(Marilyn)	Retired 804/730-2538
Robinson, Michael E. Assistant Rector & Chaplain, St. Patrick's Church and Day School, Washington 4700 Whitehaven Pky NW, Washington, DC 20007-1586 5630 19th St N, Arlington, VA 22205-3152	(Frances)	202/342-2805 703/532-4421

Rollins, Andrew S. Assistant, Trinity Church, New Orleans, LA 1329 Jackson Ave, New Orleans, LA 70130-5131 2302 Octavia St, New Orleans, LA 70115	(Jeanie)	504/522-0276
Rundlett, Bradford Rector, St. Timothy's Church, Herndon 432 Van Buren St, Herndon, VA 22070-5104 1470 Kingstream Dr, Herndon, VA 22070-2554	(Cele)	Region 5 703/437-3790 703/742-6772
Rutter, Deborah W. Interim Rector, Grace Church, Kilmarnock PO Box 1059, Kilmarnock, VA 22482-1059 PO Box 815, Mathews, VA 23109-0815	(George)	Region 2 804/435-1285 804/725-3634
Sawyer, Robert C. Rector, St. Andrew's Church, Richmond 227 S Cherry St, Richmond, VA 23220-6101 10641 Savoy Rd, Richmond, VA 23235-3874	(Linda)	Region 10 804/648-7980 804/323-7140
Schadt, Stuart E. Rector, Trinity Church, Manassas 9325 West St, Manassas, VA 22110-5128 7265 Yola Ln, Manassas, VA 22111-4231	(Pamela)	Region 7 703/368-4231 703/330-8891
Schaller, Jr., Warren A. PO Box 680233, Park City, UT 84068-0233	(Pat)	
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Scott, Jr., Nathan A. 1419 Hilltop Rd, Charlottesville, VA 22903-1226	(Charlotte)	Retired 804/977-3630
Seiler, Jeffrey H. Chaplain, CG 2D Marine Division 20003 PSC # CHAPLAIN, Camp Lejeune, NC 28542-5000 107 Brighton St, Jacksonville, NC 28546-7338	(Jennie)	910/451-8607 910/353-4697
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Sheerin, Jr., Charles W. 57 Lenox Ave, Albany, NY 12203-2007	(Edith)	518/438-7676
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Siefferman, Norman C. Rector, Emmanuel, Port Conway Rector, St. John's, King George Rector, St. Paul's, Owens PO Box 134, King George, VA 22485-0134	(Sara)	Region 1 540/663-3085 540/775-7290
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Smart, Jr., Frank F. PO Box 83, White Stone, VA 22578-0083	(Virginia Cary)	Retired 804/435-3673
Smith, John M. Rector, St. James', Leesburg Vicar, Christ Church, Lucketts 14 Cornwall St NW, Leesburg, VA 22075-2801 8 Cornwall St NW, Leesburg, VA 22075-2801	(Eleanor)	Region 13 703/777-1124 703/777-1345
Smith, Thomas R. 12402 Mandarin Rd, Jacksonville, FL 32223-1817		Retired 904/268-1157
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Stamper, James H. Rector, Emmanuel, Woodstock Rector, St. Andrew's, Mount Jackson PO Box 666, Woodstock, VA 22664-0666 122 E Court St, Woodstock, VA 22664-1727	(Mikie)	Region 14 540/459-2720 540/459-8350
Steeves, Timothy L. Rector, St. James', Oak Grove Rector, St. Peter's, Montross PO Box 177, Montross, VA 22520-0177	(Deborah)	Region 2 804/493-8285 804/493-0517
Steilberg, Robert H. Interim Rector, St. Paul's Church, Newport News 221 34th St, Newport News, VA 23607-2903 RR 2 Box 168A, Heathsville, VA 22473-9802	(Isabel)	804/247-5086 804/580-8306
Stein, Jr., Charles 2694 Treehouse Dr, Woodbridge, VA 22192-1313	(Jane)	Retired 703/494-7822

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Strasser, Gabor (Joka) 7305 Brookstone Ct, Potomac, MD 20854-4838	301/469-0891
Stribling, Anna J. (William) Rector, St. John's Church, Arlington 415 S Lexington St, Arlington, VA 22204-1226 8258 Toll House Rd, Annandale, VA 22003-4626	Region 3 DEAN 703/671-6834 703/978-3418
Stribling, Jr., Jess H. (Miriam) Assistant, St. George's Church, Arlington 915 N Oakland St, Arlington, VA 22203-1916 2099 Hopewood Dr, Falls Church, VA 22043-1820	Region 3 703/525-8286 703/534-7924
Sulerud, Mary C. M. (Peder A.) Assistant, Grace Church, Alexandria 3601 Russell Rd, Alexandria, VA 22305-1731 1102 Lynn Ct, Alexandria, VA 22302-3114	Region 4 703/549-1980 703/931-8497
Sullivan, Rosemary G. (Edmund J. Jr.) Rector, Church of St. Clement, Alexandria 1701 N Quaker Ln, Alexandria, VA 22302-2339 402 Virginia Ave, Alexandria, VA 22302-2908	Region 4 DEAN 703/998-6166 703/548-2460
Swann, Stuart (Sandy) Vicar, St. Matthew's, Sterling 201 E Frederick Dr, Sterling, VA 20164-2387 11687 Bennington Woods Rd, Reston, VA 22094-1612	Region 5 703/430-2121 703/318-4111
Swann, Jr., Sydney C. (Becky) 5707 Williamsburg Landing Dr # 34D, Williamsburg, VA 23185-3781	Retired 804/462-5788
Sydnor, Jr., Charles R. (Maureen) Rector, St. George's Church, Fredericksburg 905 Princess Anne St, Fredericksburg, VA 22401-5821 1116 Prince Edward St, Fredericksburg, VA 22401-3834	Region 1 540/373-4133 540/371-6344
Sydnor, William (Caroline) 211 S Lee St, Alexandria, VA 22314-3307	Retired 703/683-3623
Taylor, Gregory (Ann) 3250 Sandown Park Rd, Keswick, VA 22947	804/293-6786
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Thabet, David G. (Lois) Rector, Christ Church, Spotsylvania PO Box 94, Spotsylvania, VA 22553-0094 119 Valley View Rd, Fredericksburg, VA 22407-8004	Region 1 DEAN 540/582-5033 540/891-6604
Thomas, John A. (Helene) Assistant, St. James' Church, Warrenton 73 Culpeper St, Warrenton, VA 22186-3321 3912 Moss Dr, Annandale, VA 22003-1920	Region 13 540/347-4342 703/941-3350
Thomte, Hubert D. RR 1 Box 989, Kilmarnock, VA 22482-9777	Retired 804/435-3575
Townsend, Morton (Ellen) RR 1 Box 605, Lancaster, VA 22503-9726	Retired 804/462-5792
Trache, Robert G. (Mary Lou) Rector, St. James's Church, Richmond 1205 W Franklin St, Richmond, VA 23220-3711 1140 West Ave, Richmond, VA 23220-3720	Region 10 804/355-1779 703/370-6544
Trimble, Sarah M. (Henry) Rector, The Fork Church, Doswell 12566 Old Ridge Rd, Doswell, VA 23047-1710 13342 Scotchtown Rd, Beaverdam, VA 23015-1714	Region 11 804/227-3413 804/227-3179
Trumbore, Frederick R. (Jean) Rector, Christ Church, Luray PO Box 231, Luray, VA 22835-0231 18 Amiss Ave, Luray, VA 22835-1310	Region 14 540/743-5734 540/743-7830
Tucker, Beverley D. (Jean) 54 Godfrey Cove Rd, York, ME 03909-5040	Retired
Turnbull, Malcolm E. (Nell) Rector, St. Bartholomew's Church, Richmond PO Box 29626, Richmond, VA 23242-0626 816 Lakewater Dr, Richmond, VA 23229-6234	Region 12 804/740-2101 804/740-4008
Turner, Linnea S. (Michael V.) Rector, Leeds Church, Markham 4332 Leeds Manor Rd, Markham, VA 22643-1906 8304 Oakford Dr, Springfield, VA 22152-1612	Region 13 540/364-2849 703/569-9146
Tyree-Cuevas, Susan M. (Charles Cuevas) Assistant, St. Dunstan's Church, McLean 1830 Kirby Rd, Mc Lean, VA 22101-5323 6800 Hutchison St, Falls Church, VA 22043-1603	Region 5 703/356-7533 703/538-6291

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Walsh, Ruth D. Interim Rector, St. James's Church, Mount Vernon PO Box 109, Mount Vernon, VA 22121-0109 6007 Ellesmere Ct, Alexandria, VA 22315-4877		Region 6 703/780-3081 703/719-5858
Wandall, Frederick S. Pastoral Associate, Truro Church, Fairfax 4460 Forest Glen Ct, Annandale, VA 22003-4838	(Ginger)	Region 7 703/941-3741
Ward, Edwin M. 8 Governors Ln, Hilton Head Island, SC 29928-3025	(Allein)	Retired
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Way, Peter T. Vicar, Grace Church, Brema Bluff General Delivery, Brema Bluff, VA 23022-9999 Tros-Dale, Keene, VA 22946	(Elizabeth)	Region 15 804/293-3549 804/286-3914
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Wells, Jr., William S. Chaplain, St. Catherine's School, Richmond Priest-in-Charge, St. Martin's, Doswell 6001 Grove Ave, Richmond, VA 23226-2603 6914 W Grace St, Richmond, VA 23226-3541	(Marion)	Region 11 804/288-2804 804/673-9027
Wentt, Allan R. Rector, St. Philip's Church, Richmond 2900 Hanes Ave, Richmond, VA 23222-3607 7503 Noble Ave, Richmond, VA 23227-1840	(Karen)	Region 11 804/321-1266 804/266-1380
West, Stewart B. Priest-in-Charge, St. John's Church, Columbia PO Box 70, Goochland, VA 23063-0070	(Atala)	Region 12 804/457-3741
Weymouth, Richard C. St. Christopher's School, Richmond 711 Saint Christophers Rd, Richmond, VA 23226-2708 907 Pine Ridge Rd, Richmond, VA 23226-3046	(Katherine)	804/282-3185 804/282-4657
Whitcomb, Valarie A. Assistant, All Saints', Dale City 5290 Saratoga Ln, Woodbridge, VA 22193-3455 3921 Penschurst Ln Apt 301, Woodbridge, VA 22192-6350		Region 6 703/670-0093 703/590-4211
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White, Harold N. Rector, St. Aidan's Church, Alexandria 8531 Riverside Rd, Alexandria, VA 22308-2206 8724 Badger Dr, Alexandria, VA 22309-4037	(Sally)	Region 6 703/360-4220 703/360-0318
Whitnah, Jr., John C. Assistant, Truro Church, Fairfax 10520 Main St, Fairfax, VA 22030-3304 10510 Cedar Ave, Fairfax, VA 22030-3110	(Nina)	Region 7 703/273-1300 703/591-3882
Wigner, Jr., J. Douglas Rector, St. Peter's Parish Church, New Kent 8400 Saint Peters Ln, New Kent, VA 23124-2718 6923 N Hairpin Dr, Quinton, VA 23141-1530	(Nancy Hein)	Region 9 DEAN 804/932-4846 804/932-3042
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Williams, J. Lawrence RR 1 Box 28, White Post, VA 22663-9507	(Griselda)	Retired 540/837-1328
Williams, John Page 250 Pantops Mountain Rd Apt 330, Charlottesville, VA 22901-8684	(Betty)	Retired 804/980-9330
Wilson, Steven C. Assistant, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314-3023 403 Prince St, Alexandria, VA 22314-3113	(Mariya)	Region 4 703/549-1450 703/549-8834
Winchell, Ronald S. Rector, All Saints, Sharon Chapel, Alexandria 3421 Franconia Rd, Alexandria, VA 22310-2320 5300 Neville Ct, Alexandria, VA 22310-1113	(Judith)	Region 6 703/960-4809 703/922-4413
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Wood, Stuart C. Rector, Grace Memorial, Port Republic Rector, St. Stephen's & the Good Shepherd, Rocky Bar RR 1 Box 369, Port Republic, VA 24471-9722		Region 14 540/249-4121
Woodard, G. H. Jack 5340 Holmes Run Pky, Alexandria, VA 22304-2835	(Lucila)	Retired 703/461-0445
Woodruff, Karen B. Priest-in-Charge, St. Peter's, Port Royal Priest-in-Charge, Vauter's Parish, Loretto PO Box 367, Lively, VA 22507-0367	(Ron)	Region 1 804/742-5908 804/462-7457
Woodruff, Ronald L. Rector, St. Mary's Whitechapel, Lively Rector, Trinity, Lancaster PO Box 367, Lively, VA 22507-0367	(Karen)	Region 2 804/462-5908 804/462-7457
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Wright, Frederick M. Rector, Olivet Church, Franconia 6107 Franconia Rd, Franconia, VA 22310-2508 5821 Bush Hill Dr, Alexandria, VA 22310-1101	(Colleen)	Region 6 703/971-4733 703/719-5423
Wyer, George W. PO Box 638, Ivy, VA 22945-0638	(Nancy)	Retired 804/295-3946
Yates, II, John W. Rector, The Falls Church, Falls Church 115 E Fairfax St, Falls Church, VA 22046-2903 1008 Broadmont Ter, Falls Church, VA 22046-3601	(Susan)	Region 8 DEAN 703/532-7600 703/241-2489

Clergy Under License in the Diocese of Virginia

**Not Canonically Resident Clergy
Licensed by the Bishop**

(As of August 1995)

(Not Eligible to Vote)

(Name in parentheses is that of spouse. First listing is office address and telephone and second is home. Only one listing indicates office and home are the same. Please send any corrections to the Secretary of the Diocese)

Bishops

- Heistand, Joseph T.** (Roberta) Retired Bishop of Arizona
217 Sweetbriar Dr., Richmond, VA 23233 804/784-0321
- Leighton, Sr., David K.** (Carolyn) Retired Bishop of Maryland
13 Spa Creek Landing Apt B1, Annapolis, MD 21403 401/280-8679
- Montgomery, James W.** Retired Bishop of Chicago
260 S Reynolds St, Alexandria, VA 22304-4400 703/823-1865
- Smith, Philip A.** (Barbara) Retired Bishop of New Hampshire
PO Box 177, Barrington, NH 03825 603/664-5487

Clergy

- Allen, Erik H.** Pennsylvania
1122 S Alfred St Apt B211, Alexandria, VA 22314-4428 703/549-8566
- Axleroad, Benjamin** (Mary) Pennsylvania
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- Ballantine, Lucia Peavey** (Ron) New York
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- Barnes, Thomas C.** (Betty) East Tennessee
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- Barr, Jane W.** (Barry) Mississippi
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- Beck, Jacob David** (Carla) Washington
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Bishop, Edwin L. 1407 Westshire Ln , Richmond, VA 23233-3907	(Joan)	Oregon 310/733-2560 804/741-4045
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Cato, Phillip C. Priest-in-Charge, St. James', Warrenton 73 Culpeper St , Warrenton, VA 22186-3321 8617 Hidden Hill Ln, Potomac, MD 20854-4226	(Sarah)	Washington Region 13 540/347-4342 301/299-3889
Christman, Angela G. R. 5712 2nd St S , Arlington, VA 22204-1110	(Thomas J., Jr)	East Carolina 703/931-1347 703/931-1347
Cunningham, James H. 14314 Climbing Rose Way Apt 102, Centreville, VA 22020-5134		Southwestern VA 703/802-3721
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Elek, Henry Drinker Assistant, St. Paul's, Alexandria 228 S Pitt St , Alexandria, VA 22314-3742 4660 36th St S # B, Arlington, VA 22206-1722	(Sara Frances Barton)	Pennsylvania Region 4 703/549-3312
Engh, Timm Exchange Priest, Grace Church, Alexandria 3601 Russell Rd , Alexandria, VA 22305-1731		Edinburgh Region 4 703/549-1980
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Fracher, Louis Hoyt 1020 Bridge Ave , Waynesboro, VA 22980-2707	(Patricia)	Southwestern VA 540/942-2090
Frizzell, Jr., John R. 5667 Rayburn Ave , Alexandria, VA 22311-5704	(Sarah)	Washington Retired 703/671-7610
Garcia, Paulo Ruiz Truro Church, Fairfax 10520 Main St , Fairfax, VA 22030-3304		Northern Brazil 703/273-1300
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Grater, Coval Theodore 33520 Vaughn Creek Dr, Hayes, VA 23072-9237	(Barbara Jean)	Newark 804/642-5726
Greener, Jonathan St. Dunstan's, McLean 1830 Kirby Rd , Mc Lean, VA 22101-5323		Truro, England 703/356-7533
Greer, David J. Interim Rector, St. John's, McLean PO Box 457, Mc Lean, VA 22101-0457 208 Bruce Ave, Shreveport, LA 71105	(Barbara)	Western Louisiana Region 5 703/356-4902 318/861-6301
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Hallmark, C. Anne 5 Oxford St , Chevy Chase, MD 20815-4230	(Nelson)	Oklahoma 301/657-9532
Han, Valentine Vicar, St. Andrew's Korean Mission, Arlington 4000 Lorcom Ln , Arlington, VA 22207-3937 2310 Military Rd, Arlington, VA 22207-3906	(Theresa)	Korea Region 3 703/522-1175 703/524-4362

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Harper, Jr., William R. Interim Rector, Varina Church, Richmond 2385 Mill Rd, Richmond, VA 23231-7019 705 Willow Ct, Hopewell, VA 23860-7617	(Kathleen)	Southern Virginia Region 9	804/795-5340 804/458-6730
Harris, Charles U. RR 1 Box 49 , Delaplane, VA 22025-9706	(Janet)	Chicago	540/364-2828
Harris, M. Hugh Chaplain, Arlington Hospital 1701 N George Mason Dr , Arlington, VA 22205-3671	(Marilyn)	Oregon	703/558-6128 703/281-2670
Hollowell, Jr., Marvin E. 413 Locust Ave, Waynesboro, VA 22980-4412	(Phyllis)	Dallas	540/943-2959
Hooper, III, Robert Channing Assistant, St. Francis', Great Falls 9220 Georgetown Pike , Great Falls, VA 22066-2726	(Priscilla)	Connecticut Region 5	703/759-2082
Hummel, Thomas Charles Episcopal High School 1200 N Quaker Ln , Alexandria, VA 22302-3004	(Ruth)	Newark	703/998-0472 703/998-0472
Huntington, Frederic D. Gilpin House, Alexandria 208 King St , Alexandria, VA 22314-3210 5815 Banning Pl, Burke, VA 22015-3603	(Linda)	Southeast Florida	703/549-1880 703/912-7961
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Kettlewell, Charles G. Priest-in-Charge, Good Shepherd, Bluemont 10844 Stone Hill Ln , Bluemont, VA 22012-9404	(Gail)	Arkansas Region 14	703/330-5919

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Lucas, III, Marion D. Rembert, D'Orazio & Fox 7647 Leesburg Pike , Falls Church, VA 22043-2520 3401 Blakesley Hall Ct, Herndon, VA 22071-1729	(Patricia)	E. Tennessee	703/821-6655 703/620-4294
Main, Ian R. MacDonald 1715 Larkmeade Dr , Vienna, VA 22182-2356	(Mary)	Natal	703/938-2456
Malone, Michael St. John's Church, Petersburg PO Box 1187 , Petersburg, VA 23804-1187		Quincy	
Mattson, Sherry R. 11900 Charterhouse Dr, Midlothian, VA 23113-2408	(Rick Draper)	Southern Virginia	804/378-7680
McCarty, Marjorie M. PO Box 392, Mathews, VA 23109-0392		Pittsburgh	804/725-3541
McCormick, John N. PO Box 70 , Orlean, VA 22128-0070	(Marilyn M.)	Hse of Bps, Spc List	540/364-3400
McCracken, W. C. PO Box 173 , Ivy, VA 22945-0173	(Mary Tyler)	Ohio	804/296-2872
McDaniel, Judith M. Professor of Homiletics, Virginia Theological Seminary 3737 Seminary Rd , Alexandria, VA 22304-5202	(Jackson)	Olympia	703/370-6600 703/751-5695

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Minich, Henry N. F. (Helen) 3115 Dundee Rd , Earlysville, VA 22936-9623	Southeast Florida 804/975-0569
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Moore, Donald (Margaret C.) Priest-in-Charge, McIlhany Parish, Albemarle RR 1 Box 312 , Charlottesville, VA 22903-9752	Easton Region 15 804/977-2006 804/295-1733
Moore, Michael O. (Patricia) Interim Assistant, Good Shepherd, Burke 9350 Braddock Rd , Burke, VA 22015-1521 7321 Brad St, Falls Church, VA 22042-3740	New Hampshire Region 7 703/323-5400 703/698-9565
Moss, Jr., Alfred A. University of Maryland Department of History , College Park, MD 20742 1500 N Lancaster St, Arlington, VA 22205-2225	Chicago 301/405-4317 703/237-8454
Mullin, Mark H. (Martha) St. Alban's School Mount St. Alban , Washington, DC 20016 3505 Woodley Rd NW, Washington, DC 20016-5032	Washington 202/537-6429 202/244-6895
Parker, Betsee Assistant, St. James', Leesburg 14 Cornwall St NW , Leesburg, VA 22075-2801 PO Box 185, Upperville, VA 22176-0185	Massachusetts Region 13 703/777-1124 540/687-5687
Perry, Charles A. (Clara) 311 2nd St NW # A, Charlottesville, VA 22902-5011	California 804/984-5450
Pregnall, William S. (Gabrielle J) 105 Sleepy Hollow Trl , Fredericksburg, VA 22405-6131	Washington 540/373-7764

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Simpson, James B. 4000 Massachusetts Ave NW Apt 1130 Washington, DC 20016-5130	New Jersey 202/244-4443 202/244-4443
Smucker, III, John Reed (Louisa) 108 N Quaker Ln , Alexandria, VA 22304-1800	Michigan 703/751-6909
Sunderland, Edwin S. S. (Phyllis) 1611 Grove Rd , Charlottesville, VA 22901-3013	Maine 804/977-5989 804/977-5989
Swanson, Carl D. (Janice) PO Box 175 , Grottoes, VA 24441-0175	Western Michigan Retired 703/568-6484 540/249-4900
Taylor, III, Meadie A. 3529 Hanover Ave Apt B, Richmond, VA 23221-2222	Southern Virginia 804/358-2063
Tibus, Andrew J. (Karen L.) Interim Rector, St. Michael's, Arlington 1132 N Ivanhoe St, Arlington, VA 22205-2445 8423 Bowling Green Ct , Vienna, VA 22180-7026	Pittsburgh 703/241-2474 703/641-9533
Tinsley, III, Samuel W. 2130 Marina Dr , Richmond, VA 23234-5121	Southern Virginia 804/743-1969
Tulis, Edward A. (Judith) RR 2 Box 1518H , Lancaster, VA 22503-9802	Central New York 703/440-6184 804/462-0626
Turner, Stephen D. (Loura) Office of the Chaplain Arlington National Cemetery , Arlington, VA 22211 5426 Rossell Loop, Fort Belvoir, VA 22060-1918	East Carolina 703/695-4584 703/781-1819
Waddell, Thomas R. (Irene) AT&T, Law Division 1120 20th St NW # 4TH FLOO, Washington, DC 20036-3406 5911 Edsall Rd PH 5, Alexandria, VA 22304-4164	Hse of Bps Spec List 202/457-3722 703/751-1548

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West, Samuel E. 55 Milhaven Dr Apt C, Richmond, VA 23233-3143	(Mary)	Western Michigan 804/741-8760
Westberg, Daniel A. University of Virginia Religious Studies Dept Cocks Hall, Charlottesville, VA 22903 1212 Augusta St, Charlottesville, VA 22903-5105	(Lisa)	Toronto 804/924-6708 804/296-0580
White, James T. Priest Associate, Pohick Church, Lorton 9301 Richmond Hwy , Lorton, VA 22079-1519 4008 Farrington Ct Apt 202, Woodbridge, VA 22192-6310		Arkansas Region 6 703/339-6572 703/878-2773
Womble, Rufus J. 4203 Dover Rd , Richmond, VA 23221-3217	(Jacquelyn)	Arkansas 804/358-3344
Works, David A. 250 Pantops Mountain Rd , Charlottesville, VA 22901	(Lucy Winston)	New Hampshire 804/980-9391 804/980-9391

Clergy of the Diocese of Virginia In Order of Their Reception

List of the Clergy of the Diocese in Order of Their Reception

Bishops	Date and Where Received/Ordained	
Lewis, Jr., David H. (Consecrated February 3, 1980)	May 30, 1942	Ordained
Jones, David C. (Consecrated June 24, 1995)	January 1, 1978	R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	January 1, 1980	R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
Keyser, Charles L. (Consecrated March 24, 1990)	August 1, 1986	R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia

Priests

Williams, John Page (Ret)	September 15, 1935	Ordained
Faulkner, Jr., Thomas G. (Ret)	June 6, 1937	Ordained
Lewis, Jr., David H. (Ret)	May 30, 1942	Ordained
Townsend, Morton (Ret)	January 1, 1948	R. Southern Virginia
Baldwin, Jr., Harry W. (Ret)	June 4, 1948	Ordained
Fall, Ralph E. (Ret)	June 27, 1948	R. Ohio
Price, Gary K. (Ret)	November 4, 1949	R. Pennsylvania
Souder, W. Holt (Ret)	June 9, 1950	Ordained
Wellford, T. Dabney (Ret)	June 6, 1952	Ordained
Tucker, Beverley D. (Ret)	June 6, 1952	Ordained
Seiler, Robert S. (Ret)	June 6, 1952	Ordained
Moncure, Charles P. (Ret)	June 5, 1953	Ordained
Frank, William G. (Ret)	May 20, 1954	R. Kentucky
Morgan, III, Edward (Ret)	June 3, 1955	Ordained
Breitenbach, Louis C. (Ret)	August 11, 1955	R. Michigan
Mitchell, James W. (Ret)	March 6, 1956	R. Massachusetts
Bradford, Louis M. (Ret)	June 1, 1956	Ordained
Gibson, Jr., Churchill J.	June 1, 1956	Ordained
Pendleton, William W. (Ret)	June 1, 1956	Ordained
Sherk, Jr., Grant R. (Ret)	June 7, 1957	Ordained
Lyles, Robert H.	June 7, 1957	Ordained
Marshall, McAlister C.	June 10, 1957	Ordained
Baker, III, Richard R. (Ret)	June 15, 1957	R. Florida
Newman, Jr., Murray L.	November 13, 1957	R. W. Massachusetts
Mueller, Howard McC. (Ret)	February 10, 1958	R. Tennessee
Prest, Jr., A. Patrick L. (Ret)	February 28, 1958	R. Connecticut
West, Stewart B.	March 10, 1958	R. West Virginia
Van Scoyoc, Gardner W.	June 13, 1958	Ordained
Petty, James S.	June 12, 1959	Ordained
Sydnor, William (Ret)	September 1, 1959	R. Texas
Grumbine, Eugene E. (Ret)	June 28, 1960	Ordained

Carr, III, Dabney J. (Ret)	June 28, 1960	Ordained
Eanes, Edward W. (Ret)	April 8, 1961	Ordained
Eddleton, Oscar B. (Ret)	September 2, 1961	R. N. Carolina
Smart, Jr., Frank F. (Ret)	March 5, 1962	R. Honolulu
Barton, III, George L.	July 2, 1962	R. SW. Virginia
Brown, III, W. Hill	November 24, 1962	Ordained
Guy, James S. (Ret)	May 13, 1963	R. Panama Canal Zone
Peterson, William M. (Ret)	June 15, 1963	Ordained
Aiken, Jr., Charles D.	June 15, 1963	Ordained
Taylor, William F.	August 1, 1964	R. West Virginia
Adams, Jr., John D.	September 1, 1964	R. Maryland
Green, James M. (Ret)	October 6, 1964	R. West Virginia
Harris, Carl B.	January 1, 1965	R. Washington
Wood, Hunter H.	June 12, 1965	Ordained
Davis, Gordon B. (Ret)	November 15, 1965	R. Southern Virginia
Ismay, R. Robert (Ret)	June 1, 1966	R. Easton
Campbell, Benjamin P.	November 12, 1966	Ordained
Bunting, Jr., Jere (Ret)	December 12, 1966	R. SW. Virginia
Stribling, Jr., Jess H.	January 1, 1967	R. Washington
LeRoy, Milton R. (Ret)	April 21, 1967	R. Cuba
Angel, Clyde S. (Ret)	June 10, 1967	Ordained
Mengebier, William	June 10, 1967	Ordained
Duvall, Robert W. (Ret)	August 15, 1967	R. S. Carolina
Boyd, Jr., Robert J.	September 1, 1967	R. SW. Virginia
Newland, Jr., William T.	December 1, 1967	R. Washington
Fairchild, H. Llewellyn (Ret)	January 15, 1968	R. Kansas
Fleming, George S. (Ret)	April 1, 1968	R. West Virginia
Hall, Jr., Robert C. (Ret)	June 8, 1968	Ordained
Pettit, Jr., Walton S.	June 8, 1968	Ordained
White, III, Elijah B.	June 8, 1968	Ordained
Hartl, K. Palmer	September 17, 1968	R. Connecticut
Dickey, Jr., Robert W. (Ret)	January 1, 1969	R. Delaware
Goodwin, III, Frederick D.	June 14, 1969	Ordained
Gilman, Robert R.	August 5, 1969	R. Newark
Morgan, S. Neale (Ret)	September 1, 1969	R. Pittsburgh
LaRue, Howard A.	October 1, 1969	R. Southern Virginia
Sydnor, Jr., Charles R.	June 20, 1970	Ordained
Wandall, Frederick S.	September 1, 1970	R. SW. Virginia
Dougherty, Burtis M. (Ret)	November 25, 1970	R. W. New York
Minich, Mason F.	January 1, 1971	R. Costa Rica
Scott, David A.	June 15, 1971	R. W. Massachusetts
Ramsey, Stanton R.	June 28, 1971	R. W. Missouri
von Hemert, John O.	July 1, 1971	R. SW. Virginia
Sheerin, Jr., Charles W.	September 13, 1971	R. Massachusetts
Dols, William L.	April 2, 1972	R. Massachusetts
Praktish, Carl R.	April 15, 1972	Ordained
Way, Peter T.	May 27, 1972	Ordained
Evans, F. Hughes (Ret)	June 18, 1972	Ordained
Eade, Kenneth C. (Ret)	July 1, 1972	R. NM. & SW. Texas
Andersen, John D. (Ret)	August 1, 1972	R. Connecticut
Prior, Randall L.	October 6, 1972	R. C. Gulf Coast
Price, Charles P. (Ret)	April 12, 1973	R. Massachusetts
Williams, Edwin T. (Ret)	May 1, 1973	R. E. Carolina
Hodge, Vincent S.	May 26, 1973	Ordained
Hobson, III, Jennings W.	May 26, 1973	Ordained
Coffey, E. Allen	May 26, 1973	Ordained

Edwards, D. Raby (Ret)	September 1, 1973	R. Atlanta
Myers, William F. (Ret)	November 1, 1973	R. C. New York
Stein, Jr., Charles (Ret)	November 1, 1973	Ordained
Brake, Jr., William H.	January 10, 1974	R. Southern Virginia
Wyer, George W. (Ret)	February 27, 1974	R. SE. Florida
Brown, E. Guthrie (Ret)	March 16, 1974	R. SW. Virginia
Corry, Richard S. (Ret)	April 22, 1974	R. Florida
Warner, David M. (Ret)	May 1, 1974	R. Utah
Prichard, Robert W.	May 24, 1974	Ordained
Corkran, Jr., Richard L. (Ret)	June 20, 1974	R. Connecticut
Albritton, Sherodd R. (Ret)	August 1, 1974	R. Atlanta
Bayfield, Ralph W.	December 10, 1974	R. Pennsylvania
Morton, III, W. Brown	January 15, 1975	R. C. CHR - Europe
Bailey, III, Theodore H. (Ret)	February 15, 1975	R. Maryland
Dols, Timothy W.	April 1, 1975	R. Maryland
Thomte, Hubert D. (Ret)	April 15, 1975	R. E. Carolina
Craighill, Robert R.	May 24, 1975	Ordained
Barker, T. Whitney	May 24, 1975	Ordained
Murray, Michael H.	August 3, 1975	R. SW. Virginia
Smith, John M.	September 2, 1975	R. N. Carolina
Fuller, Reginald H. (Ret)	April 14, 1976	R. New York
Cook, Jr., Charles S.	April 22, 1976	R. Southern Virginia
Thomas, John A.	May 13, 1976	Ordained
Worthington, Jr., Daniel O.	May 22, 1976	Ordained
Berberich, Gloria K.	May 22, 1976	Ordained
Higgins, James A.	July 15, 1976	R. Newark
Henderson, Stuart H. (Ret)	July 15, 1976	R. Vermont
Scott, Jr., Nathan A. (Ret)	October 19, 1976	R. Chicago
Ware, Marshall T.	October 26, 1976	R. Ohio
Brookfield, Christopher M.	December 19, 1976	Ordained
Reeves, Jr., William	January 4, 1977	R. Southern Virginia
deBordenave, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
Kitts, Joseph (Ret)	January 31, 1977	R. York, England
DeMott, Richard A. (Ret)	January 31, 1977	R. Newark
Clemans, Jr., Thomas E.	March 9, 1977	R. Pittsburgh
Goodwin, Jr., Conrad H. (Ret)	March 16, 1977	R. Easton
Turnbull, Malcolm E.	June 4, 1977	R. SW. Virginia
Biddle, III, Craig	August 1, 1977	R. Connecticut
Poist, David H.	September 1, 1977	R. Maryland
White, Harold N.	September 13, 1977	R. West Virginia
Buttrick, William	September 27, 1977	R. Massachusetts
Jones, David C.	January 1, 1978	R. West Virginia
Swann, Jr., Sydney C. (Ret)	January 20, 1978	R. Southern Virginia
Phillips, Margaret E.	June 3, 1978	Ordained
Woods, Paula V. A.	June 3, 1978	Ordained
Wayland, David C.	June 15, 1978	R. Maryland
Klam, M.D., Warren P.	June 16, 1978	Ordained
Brake, Mary W.	August 18, 1978	Ordained
Richardson, W. Ramsey (Ret)	September 1, 1978	R. Southern Virginia
Nunn, Frances L.	October 14, 1978	Ordained
Knight, David H.	October 15, 1978	R. W. Massachusetts
Guernsey, John A. M.	February 22, 1979	R. S. Missouri
McCusker, III, Thomas B.	April 6, 1979	R. Pittsburgh
Yates, II, John W.	June 7, 1979	R. Pittsburgh
Caldwell, R. Martin (Ret)	June 15, 1979	R. Pittsburgh
Hergenrather, Lynda S.	June 23, 1979	R. Newark
		Ordained

Holliday, C. Thomas	June 23, 1979	Ordained
Stewart, J. Bruce	September 4, 1979	R. Newark
Wentt, Allan R.	October 16, 1979	R. S. Ohio
Matthews, F. Clayton	January 1, 1980	R. E. Carolina
Okrasinski, Ronald S.	February 6, 1980	Ordained
Schmidt, Dennis J. J.	June 1, 1980	R. Southern Virginia
Bragg, Randolph M.	June 1, 1980	R. Southern Virginia
Andrews, Robert H.	June 9, 1980	R. Erie
Harlan, Lowell B.	June 14, 1980	Ordained
Kettlewell, Paula S.	June 14, 1980	Ordained
Cobb, Lewis M. (Ret)	July 14, 1980	R. Southern Virginia
Taylor, Gregory	July 18, 1980	R. Ohio
Petersen, James H.	October 6, 1980	R. Arkansas
Cooke, Bruce H. (Ret)	November 20, 1980	R. Iowa
Lee, David E.	January 26, 1981	R. Michigan
Noe, William S.	January 28, 1981	R. E. Carolina
Kinser, III, Prentice	March 1, 1981	R. SW. Virginia
Hayes, Jr., Francis W. (Ret)	March 31, 1981	R. Southern Virginia
Stafford, William S.	May 2, 1981	Ordained
Kunz, Jr., Andrew G.	May 15, 1981	R. Missouri
Goldsborough, C. Neal	May 31, 1981	Ordained
Morrow, Andrew T. P.	June 7, 1981	Ordained
Goff, Susan E.	June 23, 1981	R. Newark
Berry, Timothy S.	July 5, 1981	R. San Diego
Bolton, John D.	August 18, 1981	R. Southern Virginia
Hallock, Jr., Harold H.	September 1, 1981	R. Tennessee
Ward, Edwin M. (Ret)	September 10, 1981	R. Connecticut
Markley, Thomas H. (Ret)	October 1, 1981	R. Southern Virginia
Brown, Jr., Allen W.	December 1, 1981	R. SE. Florida
Miller, John E.	December 12, 1981	Ordained
Noall, Nancy J.	February 24, 1982	R. Washington
Jenkins, Holt M.	February 25, 1982	R. Maryland
Stribling, Anna J.	June 9, 1982	Ordained
Bryan, Jonathan R.	June 9, 1982	Ordained
Carter, J. Currie M.	June 15, 1982	R. Southern Virginia
Brown, Dwight L.	June 17, 1982	R. W. Massachusetts
Baxter, Philip R. (Ret)	June 21, 1982	R. Missouri
Windel, Marian K.	June 28, 1982	R. Washington
Reinheimer, John B. (Ret)	July 7, 1982	R. Presiding Bishop
Jones, Theodore G.	October 1, 1982	R. Central New York
Reiners, Jr., Alwin (Ret)	November 20, 1982	R. Missouri
Siefferman, Norman C.	December 15, 1982	R. Atlanta
Martin, William R. (Ret)	January 1, 1983	R. Southern Virginia
Heard, Victoria R. T.	April 16, 1983	Ordained
Smith, Thomas R. (Ret)	April 21, 1983	R. Washington
Dudley, Jr., Thomas Lee	May 18, 1983	R. U. South Carolin
Maycock, Roma W.	June 11, 1983	Ordained
Horne, Martha M. J.	June 11, 1983	Ordained
Van Develder, Frank R. (Ret)	June 14, 1983	R. Mexico
Hansley, Mary B.	August 1, 1983	R. Minnesota
Rutter, Deborah W.	August 6, 1983	R. Pittsburgh
Gray, Peter H.	September 1, 1983	R. W. Michigan
Reid, Richard (Ret)	October 12, 1983	R. Rhode Island
Milliken, Jean L.	December 12, 1983	R. Atlanta
Olton, Robert M. (Ret)	December 20, 1983	R. Maryland
Johnston, Philip G.	January 1, 1984	R. Lexington

Reardon, B. Clifton	January 24, 1984	R. SW. Virginia
Blair, Jr., Thom W.	February 1, 1984	R. Missouri
Williams, J. Lawrence (Ret)	February 1, 1984	R. Conv of Am Churches
Mohn, Michael C.	March 1, 1984	R. W. N. Carolina
Loomis, DeWitt H. (Ret)	April 1, 1984	R. C. New York
Hetherington, Robert G.	May 11, 1984	R. W. New York
Lee, Peter James	May 19, 1984	R. North Carolina
Burgess, Judith Fleming	June 23, 1984	Ordained
Phipps, Jr., Robert S.	July 1, 1984	R. Texas
Chipps, Kathleen D. M.	July 25, 1984	Ordained
Trache, Robert G.	October 1, 1984	R. Massachusetts
Trumbore, Frederick R.	October 12, 1984	R. Central Florida
Read, Harry A. C.	December 12, 1984	Ordained
Elder, Robert M.	March 13, 1985	R. Maryland
James, Nancy C.	June 22, 1985	Ordained
Desaulniers, John J.	June 22, 1985	Ordained
Sullivan, Rosemary G.	June 22, 1985	Ordained
Biggar, Jeanne C.	June 22, 1985	Ordained
Hays, Mary M.	July 1, 1985	R. Connecticut
Tedesco, Robert	August 22, 1985	Ordained
Stamper, James H.	September 20, 1985	R. SW Virginia
Myers, Denys Peter	December 23, 1985	Restored (Perpet. D)
McMann, Dean E. (Ret)	January 1, 1986	R. Texas
Harper, David R.	January 20, 1986	R. Wellington, N.Z.
May, Boyd	January 20, 1986	Ordained
Dennis, Jr., William R. (Ret)	February 1, 1986	R. Southern Virginia
Lubelfeld, Nicholas P. N.	March 31, 1986	R. Michigan
Leach, Ralph E. (Ret)	May 14, 1986	R. SW. Virginia
Hennessy, F. Scott	June 11, 1986	Ordained
Johnson, Theodore W.	June 11, 1986	Ordained
Kaufman, Linda M.	June 11, 1986	Ordained
Manson, Anne L. Y.	June 11, 1986	Ordained
Sawyer, Robert C.	June 15, 1986	R. S. Carolina
Woodard, G. H. "Jack" (Ret)	June 18, 1986	R. Washington
Hooker, Alan B.	July 9, 1986	R. Connecticut
Keyser, Charles L.	August 1, 1986	R. Florida
Mathus, SSC, David C.	August 1, 1986	R. SW. Florida
O'Driscoll, Richard A. (Ret)	September 1, 1986	R. Olympia
Palmgren, Charles L.	November 11, 1986	R. Colorado
Brooks, Porter H. (Ret)	November 26, 1986	R. NW. Texas
Robertson, E. Bolling (Ret)	December 2, 1986	R. Liberia W. Africa
Friend, Robert D.	January 1, 1987	R. Maryland
Seiler, Jeffrey H.	January 15, 1987	R. Maine
Kerr, III, Joseph R.	February 6, 1987	R. Southern Virginia
Wells, Jr., William S.	February 15, 1987	R. N. Carolina
Schaller, Jr., Warren A.	February 17, 1987	Suspension Ended
Epes, Gail E. A.	June 13, 1987	Ordained
McCaleb, Douglas William	June 13, 1987	Ordained
Robayo, Daniel D.	June 13, 1987	Ordained
Gustin, Peter R.	June 13, 1987	Ordained
Gray, Bruce A.	June 22, 1987	R. Albany
Hoare, Geoffrey M. St. J.	June 30, 1987	R. N. Carolina
Carignan, Shanda M. H.	July 1, 1987	R. S. Ohio
Joyce, Thomas	July 16, 1987	Received into Epis.
Gleason, Edward S.	August 3, 1987	R. New Hampshire
Bitsberger, Donald E. (Ret)	August 8, 1987	R. Massachusetts

Davis, Alice D.	September 13, 1987	R. Maryland
Edwards, Jr., Myles W. (Ret)	October 1, 1987	R. Delaware
Hatcher, Jr., John H.	October 1, 1987	R. Tennessee
Archie, Andrew J.	October 1, 1987	R. Southern Virginia
Steilberg, Robert H.	February 1, 1988	R. Southern Virginia
Webb, III, Joseph T.	May 12, 1988	R. Maryland
Morris, John W.	June 1, 1988	R. Maryland
Tyree-Cuevas, Susan M.	June 18, 1988	Ordained
Gilliatt, Cynthia A.	June 18, 1988	Ordained
Wood, Stuart C.	June 18, 1988	Ordained
Elder, Deborah J.	July 1, 1988	R. Tennessee
Holmes, Carol B.	December 6, 1988	R. Southern Virginia
Addington, Lloyd B.	December 15, 1988	Ordained
Atkinson, Robert P. (Ret)	January 1, 1989	R. West Virginia
Hinton, Wesley W.	February 1, 1989	R. Southern Virginia
Muir, George D.	February 4, 1989	R. E. Carolina
Mansilla, Gustavo A.	March 1, 1989	R. Argentina/Uruguay
Sulerud, Mary C. M.	May 6, 1989	R. Minnesota
Whitnah, Jr., John C.	June 10, 1989	Ordained
Trimble, Sarah M.	June 10, 1989	Ordained
Turner, Linnea S.	June 10, 1989	Ordained
Cangialosi, Grace L.	June 10, 1989	Ordained
Malm, Robert H.	June 15, 1989	R. New Hampshire
Woodruff, Ronald L.	July 1, 1989	R. Connecticut
Harmon, R. Dale	July 1, 1989	R. SW. Florida
Glover, John F.	September 27, 1989	R. Minnesota
Pettigrew, Robert (Ret)	October 30, 1989	R. Southern Virginia
Augustine, Patrick P.	December 11, 1989	R. Chicago
Wigner, Jr., J. Douglas	January 1, 1990	R. Connecticut
Hearn, Roger D.	January 1, 1990	R. Easton
Schadt, Stuart E.	February 1, 1990	R. Texas
Davenport, Robert A.	March 12, 1990	R. SW. Virginia
Finn, Patrick S.	March 22, 1990	R. W. New York
Johnson, Paul A.	June 2, 1990	Ordained
Chippis, James D.	June 2, 1990	Ordained
Barker, Gary J. M.	June 2, 1990	Ordained
Deese, Ellin K.	June 2, 1990	Ordained
Brudvig, Dale K.	June 2, 1990	Ordained
Cooper, Gale H.	June 2, 1990	Ordained
Miller, Steven A.	July 2, 1990	R. W. Missouri
Ward, Jr., Patrick J.	July 3, 1990	R. Connecticut
McWhorter, Stephen	July 15, 1990	R. California
Whitcomb, Valerie A.	July 24, 1990	R. Los Angeles
Fleetwood, Zachary W. M.	September 1, 1990	R. Washington
Gomer, Jr., Richard	October 19, 1990	R. Chicago
Steeves, Timothy L.	November 2, 1990	R. Connecticut
McConnell, Theodore H.	December 20, 1990	R. SW. Florida
Gray, J. Patrick	January 9, 1991	R. South Carolina
Morales, Roberto	February 25, 1991	R. New York
Barfoot, Alison L.	March 31, 1991	R. Pittsburgh
May, Richard	June 11, 1991	R. Vermont
Minns, Martyn	June 12, 1991	R. New York
Krulak, William M.	June 15, 1991	Ordained
Evans, Karen P.	June 15, 1991	R. Missouri
Beaven, George R.	June 15, 1991	Ordained
Thabet, David G.	August 15, 1991	R. West Virginia

Warren, Joseph P.	October 31, 1991	R. C. Gulf Coast
Chandler, Sara J.	December 1, 1991	R. Connecticut
Walsh, Ruth D.	December 10, 1991	Ordained
Eaves, Susan N.	December 12, 1991	Ordained
Hollerith, Melissa K.	December 12, 1991	Ordained
Heidengren, John M.	January 1, 1992	R. Chicago
Alley, Charles D.	January 21, 1992	R. Alabama
Wright, Frederick M.	May 29, 1992	R. Lexington
Babson, Katharine E.	June 13, 1992	Ordained
Riggs, Ann R.	June 13, 1992	Ordained
Swann, Stuart	June 13, 1992	Ordained
Strasser, Gabor	June 13, 1992	Ordained
Papile, James A.	June 13, 1992	Ordained
Jordan, Katherine H.	June 13, 1992	Ordained
Pippin, J. Edwin	July 1, 1992	R. California
Ray, Wayne A.	July 1, 1992	R. Arizona
Ashey, III, J. Philip	July 1, 1992	R. California
Winchell, Ronald S.	July 6, 1992	R. Utah
Evans, William L.	August 31, 1992	R. Missouri
Ackerson, Dennis H.	September 16, 1992	Ordained
Conyers, James C.	September 16, 1992	Ordained
Booker, Vaughan P. L.	September 21, 1992	R. New Jersey
Jackson, Brad L.	November 23, 1992	R. Kansas
Robinson, Michael E.	January 1, 1993	R. W. Massachusetts
Frey, Paul A.	February 17, 1993	R. Colorado
Smith, Wesley H.	March 29, 1993	R. New York
Burgoyne, Douglas G.	March 29, 1993	R. Southern Virginia
Grant, Priscilla R.	April 7, 1993	R. Vermont
Reed, James G.	June 12, 1993	Ordained
Dillard, W. Scott	June 12, 1993	Ordained
Cerar, Jeffrey O.	June 12, 1993	Ordained
Heistand Jones, Virginia	June 12, 1993	R. West Texas
May, David H.	June 12, 1993	Ordained
Milam, Thomas R.	June 12, 1993	Ordained
Johnson, Charles L.	June 24, 1993	R. Maine
Klemmt, Pierce W.	January 1, 1994	R. West Missouri
Rundlett, Bradford	January 1, 1994	R. Maryland
Hunter, Jr., H. Miller	February 1, 1994	R. Alabama
Andrus, Mark H.	May 10, 1994	R. Pennsylvania
Hill, III, Harry H.	May 25, 1994	R. Kentucky
Peacock-Clark, Joan L.	June 11, 1994	Ordained
Barrett, Johanna E. L.	June 11, 1994	Ordained
Taylor, James M.	June 11, 1994	Ordained
Buxton-Smith, Sarah	June 11, 1994	Ordained
Donathan, W. Larry	June 11, 1994	Ordained
Huynh, Tinh T.	June 11, 1994	Ordained
McCaslin, Jr., James K.	June 11, 1994	Ordained
Mullaly, Jr., Charles F.	June 11, 1994	Ordained
Woodruff, Karen B.	June 11, 1994	Ordained
Kempsell, Jr., Howard F.	July 1, 1994	R. Massachusetts
Lord, Richard A.	August 15, 1994	R. Connecticut
Herrick, Thomas G.	October 1, 1994	R. Ohio
Simpson, Geoffrey S.	October 24, 1994	R. Connecticut
Buchanan, Susan J.	November 8, 1994	Ordained
McGurk, Brian W.	December 1, 1994	R. Connecticut
Wilson, Steven C.	December 16, 1994	R. W. Missouri

Fishwick, Jeffrey P.	January 1, 1995	R. S. Carolina
Ohmer, John R.	January 23, 1995	R. Indianapolis
Norton, Julie L.	January 24, 1995	R. Massachusetts
Eaves, Lindon J.	January 27, 1995	R. Oxford, UK
Foote, Sherry Hardwick	March 24, 1995	R. Southern Ohio
Weymouth, Richard C.	May 31, 1995	R. New Hampshire
Rannenber, Pamela L.	June 3, 1995	Ordained
Macgill, Martha N.	June 3, 1995	Ordained
Walker, Paul N.	June 3, 1995	Ordained
Rollins, Andrew S.	June 3, 1995	Ordained
Amy, Anne Gavin	June 19, 1995	R. Washington
Hammond, James A.	June 27, 1995	R. Easton
Cox, Nancy L. J.	July 8, 1995	Ordained

Clergy who have left the Diocese since the last Journal:

William L. Sachs	August 31, 1994	Connecticut
Elly S. Brown	September 1, 1994	Ohio
Charlene S. Alling	September 1, 1994	Pittsburgh
Robert M. Ross	January 22, 1995	Massachusetts
Randolph M. Hollerith	March 20, 1995	Georgia
Don C. Youse, Jr.	March 20, 1995	Pittsburgh
Donna R. Constant	June 1, 1995	Pennsylvania
Jane R. Heenan	August 31, 1995	Nebraska

Clergy who have died since the last Journal:

Treadwell Davison	May 30, 1994	Kinsale, Virginia
Edward M. Gregory,	January 25, 1995	Richmond, Virginia
Reno S. Harp, Jr.	March 30, 1995	Richmond, Virginia

Surviving Spouses of Clergy of the Diocese

Surviving Spouses of Clergy of the Diocese

Mrs. Charles R. Allen
RR 1 Box 1512 , Kilmarnock, VA 22482-9770
Grace Church, Kilmarnock

Mrs. J. J. Ambler, IV
1600 Westbrook Ave Apt 747, Richmond, VA 23227-3321
Christ Ascension, Richmond

Mrs. John A. Baden
RR 2 Box 282 , Bunker Hill, WV 25413-9613
Christ Church, Winchester

Mrs. Elizabeth Brent
4800 Fillmore Ave Apt 530, Alexandria, VA 22311-5056
Church of the Resurrection, Alexandria

Mrs. Francis M. Cooper
1302 Sycamore Ct , Charlottesville, VA 22901-6400
Our Saviour, Charlottesville

Mrs. Cyane deBordenave
3440 S Jefferson St Apt 934, Falls Church, VA 22041-3128
St. Paul's, Alexandria

Mrs. Isabella Eastman
PO Box 601 , Gloucester, VA 23061-0601
Ware Church, Gloucester

Mrs. Dorothy G. Hall
4606 Hanover Ave , Richmond, VA 23226-1305
St. Mark's, Richmond

Mrs. Reno Sheffer Harp, Jr.
35 Hampton Commons Ter , Richmond, VA 23226-2100
St. Stephen's, Richmond

Mrs. Isobel Hobson
1600 Westbrook Ave Apt 329, Richmond, VA 23227-3328
Immanuel, Old Church, Mechanicsville

Mrs. Beverly Howarth
205 Matoaka Rd , Richmond, VA 23226-2216
St. Mark's, Richmond

Mrs. Albert N. Jones
RR 1 Box 915 , Reedville, VA 22539-9766
St. Mary's, Fleeton

Mrs. Albert C. Muller
1600 Westbrook Ave , Richmond, VA 23227-3326
Emmanuel, Brook Hill, Richmond

Mrs. Margaret Pratt
RR 2 Box 247B , Louisa, VA 23093-9457
Christ Church, Gordonsville

Mrs. Jane Rhein
2717 Blue Ridge Ter , Winchester, VA 22601-2605
Cunningham Chapel Parish, Millwood

Mrs. Richard J. Sander
PO Box 457 , Timberville, VA 22853-0457
St. Andrew's, Mount Jackson

Mrs. Lucille I. Shaw
7421 Blackford St , Springfield, VA 22151-3103
St. Christopher's, Springfield

Mrs. Robert Sheeran
10 Lancaster Dr Apt 801, Irvington, VA 22480-9746
Grace Church, Kilmarnock

Mrs. John Baird Shinberger
1125 W Franklin St , Richmond, VA 23220-3709
Grace & Holy Trinity, Richmond

Mrs. Frederick Weber
5813 15th Rd N , Arlington, VA 22205-2221
St. Michael's, Arlington

Mrs. George E. Zachary
1600 Westbrook Ave # HCU 129, Richmond, VA 23227-3326
Emmanuel, Brook Hill, Richmond

Necrology



The Rev. Clifford L. Stanley

March 16, 1902-October 11, 1994

The Rev. Clifford L. Stanley, professor emeritus of systematic theology at Virginia Theological Seminary, died October 11, 1994. He was 92 years old.

Mr. Stanley graduated from the University of Virginia in 1924, where he earned a master's degree in 1925 and was elected to Phi Beta Kappa. He was the university's first instructor in the philosophy department. He earned a bachelor of divinity from Virginia Seminary in 1928.

Mr. Stanley was rector of Trinity Church, Tyrone, Pennsylvania from 1928 to 1931 and returned to Virginia Seminary as associate professor of the history of religion and philosophy in 1931.

After earning a doctor of theology at Union Seminary in New York in 1938, Mr. Stanley served as rector of Christ Church, Cape Girardeau, Missouri from 1939 to 1946 and was rector of St. Peter's, St. Louis from 1943 to 1946.

He returned to Virginia Seminary in 1946 as professor of systematic theology and was a lecturer at the Washington National Cathedral from 1946-1964. He retired in 1970.

His funeral was held October 14 in the Seminary Chapel, with the Very Rev. Martha Horne, the Rev. Dr. Charles Price, the Very Rev. Richard Reid and Bishop Lee officiating, with burial in the cemetery there.



The Rev. Edward Meeks "Pope" Gregory

September 30, 1922-January 25, 1995

The Rev. Edward Meeks "Pope" Gregory died Wednesday, January 25 following a brief illness. He was 72 years old.

A Richmond native, Mr. Gregory earned a bachelor's degree from the University of Virginia in 1947, a master of divinity from Episcopal Theological Seminary, Cambridge, Massachusetts, in 1954 and a doctor of ministry from The University of the South in 1977. He served in the United States Army from 1942 to 1946 and earned a Bronze Star for valor during World War II. From 1948 to 1951 he taught at Episcopal High School in Alexandria.

Mr. Gregory was ordained into the diaconate in 1954 and the priesthood in 1955. He served as curate of St. Mark's, Richmond, from 1954 to 1969 and vicar of St. Peter's, Church Hill, Richmond, from 1969 to 1979. A former dean of Region 9 in the Diocese and founding chaplain of the Richmond chapter of Dignity/Integrity, Gregory also served on the board of Christchurch School and as its chaplain from 1980 to 1990. He was made chaplain emeritus in 1990 and in retirement spent much of his time at the school visiting with students and faculty. He was given the first Richmond Human Rights Coalition Award in 1990, the Dignity/Integrity Richmond Award in 1984 and the Christchurch School Bell Tower Award in 1990.

A memorial service was held January 30 at St. Paul's, Richmond with Bishop Lee as celebrant. Mr. Gregory had requested that his body be given for medical research and a headstone bearing the Latin inscription *Pontificeamus*—which translates "Let Us Build Bridges"—be placed beside his father's grave in Hollywood Cemetery in Richmond. headstone bearing the Latin inscription *Pontificeamus*—which translates "Let Us Build Bridges"—be placed beside his father's grave in Hollywood Cemetery in Richmond.



The Rev. Reno S. Harp Jr.

September 20, 1905-March 30, 1995

The Rev. Reno S. Harp Jr., rector of St. Stephen's, Richmond from 1946 until his retirement in 1973, died March 30, 1995 at his home in Richmond following a long illness. He was 89 years old.

A native of Maryland, Mr. Harp was ordained to the diaconate at All Saints, Frederick, Maryland in June 1929; he was ordained to the priesthood the following year. He served as deacon-in-charge, then rector at Christ Church, West River, Maryland from 1929 to 1935, then as rector of Trinity Church, Washington, D.C. from 1935-1946 before being called to St. Stephen's.

Mr. Harp was a trustee of Church Schools in the Diocese of Virginia for 38 years. He served on the Standing Committee from 1959 to 1963 and was its president in 1961 and again in 1963.

Mr. Harp was graduated from Johns Hopkins University in 1926 and in 1929 received the master of divinity from Union Theological Seminary in New York. He was awarded an honorary doctor of divinity degree by the University of Richmond in 1955.

His funeral was held at St. Stephen's, Richmond on April 1, the Rev. Thom Blair, the Rev. David Knight, Bishop Lewis and Bishop Matthews officiating, with burial in the churchyard at St. Mary's, Goochland.



Vernon Perdue Davis

March 5, 1919-April 1, 1995

Vernon Perdue Davis, composer, author, and historiographer of the Diocese of Virginia, died April 1, 1995 in Richmond. He was 76 years old.

Mr. Perdue Davis graduated from the University of Virginia in 1942. He also studied at the Juillard School of Music and at Princeton University where he earned the master of fine arts in 1949. He served on the faculties of the Stuyvesant School in Warrenton, Woodberry Forest School in Orange, and Rhodes College in Memphis, Tennessee and taught musical composition and hymnody, Latin, Greek and church history.

Mr. Perdue Davis was a composer of choral and instrumental works and authored books on ecclesiastical music and ecclesiology. As historiographer of the Diocese, he was the librarian of the Bishop's Library in the Mayo Memorial Church House and in demand by colonial churches in Virginia planning restorations. He received an honorary doctor of humane letters from Virginia Theological Seminary in 1991.

Mr. Perdue Davis was one of two lay persons selected by the Presiding Bishop to serve on a committee to revise the Psalter for the 1979 Book of Common Prayer.

A graveside service was held April 3 at Hollywood Cemetery in Richmond with the Rev. E. Allen Coffey, Bishop Lee and Bishop Lewis presiding.

Alphabetical Listing of Churches and Missions in the Diocese of Virginia

Alphabetical Listing of Churches and Missions

Church	Place	Region	City/ County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ Our Lord, Church of	Lake Ridge	6	Woodbridge
Christ the Redeemer	Chantilly	7	Fairfax
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church, North	Farnham	2	Richmond County
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster

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Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Holy Trinity Ministry of the Deaf*	Franconia	6	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation	Arlington	3	Arlington
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Messiah, Church of the	Chancellor	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax

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St. James' Church	Warrenton	13	Fauquier
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Ashland
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond County
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Bailey's Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond

St. Stephen's and the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

*Holy Trinity Ministry of the Deaf is a congregation worshipping weekly, but is not a church with Council representation.

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish

Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland

Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke

Kingston Parish

Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews

McIlhany Parish

Church of the Good Shepherd	Hickory Hill1	5	Albemarle
Grace Church	Red Hill	15	Albemarle

Piedmont Parish

Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier

St. Anne's Parish

Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

Diocesan Missions

Calvary Church	Hanover	11	Hanover
Christ Church	Richmond	12	Henrico
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Korean Congregation	Arlington	3	Arlington
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

Missions of Founding Churches

Christ Church (St. James' Church, Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints' Church, Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro Church, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel Church, Greenwood)	Batesville	15	Albemarle
St. Andrew's Korean Congregation (St. Andrew's, Arlington)	Arlington	3	Arlington

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St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle
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Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial Church	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Sandston	9	Henrico
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Stephen's Church	Esmont	15	Albemarle
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

Churches used by Other Communion

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. John's Church	Waldrop	1	Louisa
St. Margaret's Church	Ruther Glen	1	Caroline
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Mathews	2	Mathews

Church Schools

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria

Other Schools

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

JOURNAL OF THE 200th ANNUAL COUNCIL

Retirement Centers

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

Listing of Churches by Location

**Directory of Churches in the Diocese of Virginia
Listed Alphabetically by Location**

(As of August 1995)

Please send corrections to the Office of Communication, Mayo Memorial Church House, 110 W Franklin St, Richmond, Va 23220-5095.

(UL) = Under License

Ada

St. Andrew's Region 13
 PO Box 931
 Marshall, VA 22115 540/675-3716
 Rector: The Rev. Jennings W. Hobson, III

Albemarle

McIlhany Parish Region 15
 RR 1 Box 312
 Charlottesville, VA 22903 804/977-2006
 Priest-in-Charge: The Rev. Donald Moore (UL)

Aldie

Our Redeemer Region 13
 PO Box 306
 Middleburg, VA 22117 540/687-6297
 Interim Rector: The Rev. Theodore W. Johnson

Alexandria

All Saints-Sharon Chapel Region 6
 3421 Franconia Rd FAX: 703/960-4824
 Alexandria, VA 22310 703/960-4808
 Rector: The Rev. Ronald S. Winchell

Christ Church Region 4
 118 N Washington St FAX: 703/683-2677
 Alexandria, VA 22314 703/549-1450
 Rector: The Rev. Pierce W. Klemmt
 Assisting Clergy: The Rev. Jane W. Barr (UL)
 The Rev. Steven C. Wilson

Emmanuel Church Region 4
 1608 Russell Rd FAX: 703/683-6158
 Alexandria, VA 22301 703/683-0798
 Rector: The Rev. Karen P. Evans

Grace Church Region 4
 3601 Russell Rd FAX: 703/549-2832
 Alexandria, VA 22305 703/549-1980
 Rector: The Rev. Robert H. Malm
 Assisting Clergy: The Rev. Mary C. M. Sulerud

Immanuel-on-the-Hill Region 4
 3606 Seminary Rd FAX: 703/370-0837
 Alexandria, VA 22304 703/370-6555
 Interim Rector: The Rev. William L. Evans

La Iglesia de San Marcos Region 6
 6744 S Kings Hwy
 Alexandria, VA 22306 703/768-7370
 Vicar: The Rev. Gustavo A. Mansilla

Meade Memorial Region 4
 322 N Alfred St
 Alexandria, VA 22314 703/549-1357
 Rector: The Rev. Vaughan P. L. Booker

Church of the Resurrection Region 4
 2280 N Beaugard St FAX: 703/820-2912
 Alexandria, VA 22311 703/998-0888
 Rector: The Rev. Anne Gavin Amy

St. Aidan's Region 6
 8531 Riverside Rd
 Alexandria, VA 22308 703/360-4220
 Rector: The Rev. Harold N. White
 Assisting Clergy: The Rev. Katherine Elberfeld (UL)

St. Clement Region 4
 1701 N Quaker Ln FAX: 703/998-3068
 Alexandria, VA 22302 703/998-6166
 Rector: The Very Rev. Rosemary G. Sullivan

St. Luke's, Wellington Region 6
 8009 Fort Hunt Rd
 Alexandria, VA 22308 703/765-4342
 Rector: The Rev. C. Neal Goldsborough
 Assisting Clergy: The Rev. Lynda S. Hergenrath
 The Rev. Joan L. Peacock-Clark

St. Mark's Region 6
 6744 S Kings Hwy
 Alexandria, VA 22306 703/765-3949
 Rector: The Rev. Patrick S. Finn

St. Paul's Region 4
 228 S Pitt St FAX: 703/548-7534
 Alexandria, VA 22314 703/549-3312
 Rector: The Rev. Geoffrey M. St. J. Hoare
 Assisting Clergy: The Rev. Nancy L. J. Cox
 The Rev. Henry D. Elek (UL)

Annandale

St. Alban's Region 8
 6800 Columbia Pike
 Annandale, VA 22003 703/256-3676
 Interim Rector: The Rev. Anne D. Monahan (UL)

St. Barnabas' Region 8
 4801 Ravensworth Rd
 Annandale, VA 22003 703/941-2922
 Rector: The Rev. Robert H. Lyles
 Assisting Clergy: The Rev. Lowell B. Harlan

Arlington

La Iglesia de Cristo Rey Region 3
 415 S Lexington St
 Arlington, VA 22204 703/931-2245
 Vicar: The Rev. Gustavo A. Mansilla

La Iglesia de San Jose Region 3
 915 N Oakland St
 Arlington, VA 22203 703/524-4716
 Vicar: The Rev. Roberto Morales

St. Andrew's Region 3
 4000 Lorcom Ln
 Arlington, VA 22207 703/522-1600
 Rector: The Rev. Randolph M. Bragg
 Assisting Clergy: The Rev. James H. Petersen

St. Andrew's Korean Mission Region 3
 4000 Lorcom Ln
 Arlington, VA 22207 703/522-1175
 Vicar: The Rev. Valentine Han (UL)

St. George's Region 3
 915 N Oakland St FAX: 703/522-6634
 Arlington, VA 22203 703/525-8286
 Interim Rector: The Rev. Victoria R. T. Heard
 Assisting Clergy: The Rev. Jess H. Stribling, Jr.

St. John's Region 3
 415 S Lexington St
 Arlington, VA 22204
 Rector: 703/671-6834
 The Very Rev. Anna J. Stribling

St. Mary's Region 3
 2609 N Glebe Rd
 Arlington, VA 22207
 Rector: FAX: 703/527-6853
 703/527-6800
 The Rev. Andrew T. P. Merrow
 Assisting Clergy: The Rev. John R. Ohmer

St. Michael's Region 3
 1132 N Ivanhoe St
 Arlington, VA 22205
 Interim Rector: FAX: 703/237-7757
 703/241-2474
 Assisting Clergy: The Rev. Andrew J. Tibus (UL)
 The Rev. Robert R. Craighill

St. Peter's Region 3
 4250 N Glebe Rd
 Arlington, VA 22207
 Rector: 703/536-6606
 Assisting Clergy: The Rev. Timothy W. Dols
 The Rev. Charles F. Mullaly, Jr.
 The Rev. Lucia Peavey Ballantine (UL)

Trinity Church Region 3
 2217 Columbia Pike
 Arlington, VA 22204
 Priest-in-Charge: FAX: 703/920-5560
 703/920-7077
 The Rev. Kathleen Bobbitt (UL)

Ashburn

St. David's Region 13
 PO Box 231
 Ashburn, VA 22011
 Vicar: 703/729-0570
 The Very Rev. Stephen McWhorter

Ashland

St. James-the-Less Region 11
 125 Beverly Rd
 Ashland, VA 23005
 Rector: 804/798-6336
 The Rev. Wesley W. Hinton

Aylett
St. David's Region 11
 PO Box 125
 Aylett, VA 23009
 Priest-in-Charge: 804/769-2078
 The Rev. Walton S. Pettit, Jr.

Bailey's Crossroads

St. Paul's Region 8
 3439 Payne St
 Falls Church, VA 22041
 Interim Rector: 703/820-2625
 The Rev. Thomas Holliday

Batesville

Holy Cross Region 15
 Virginia Route 635
 PO Box 38
 Greenwood, VA 22943
 Rector: 540/456-6334
 The Rev. Howard A. LaRue

Berryville

Grace Church Region 14
 N. Church St.
 PO Box 678
 Berryville, VA 22611
 Rector: 540/955-1610
 The Rev. Dwight L. Brown

St. Mary's Region 14
 N. Buckmarsh Street
 PO Box 252
 Berryville, VA 22611
 Rector: 540/955-1610
 The Rev. Dwight L. Brown

Bluemont

Good Shepherd Region 14
 RR 1 Box 604
 Bluemont, VA 22012
 Priest-in-Charge: 703/330-5919
 The Rev. Charles G. Kettlewell (UL)

Boonesville

Good Shepherd-of-the-Hills Region 15
 St. Route 601-810
 RR 2 Box 28
 Afton, VA 22920 540/456-6516
 Priest-in-Charge: The Rev. Jeanne C. Biggar

Bowling Green

St. Asaph's Region 1
 130 S. Main Street
 PO Box 1178
 Bowling Green, VA 22427 804/633-5660
 Priest-in-Charge: The Rev. McAlister C. Marshall

Brandy Station

Christ Church Region 1
 PO Box 25 FAX: 540/439-2957
 Brandy Station, VA 22714 540/825-5908
 Priest-in-Charge: The Rev. James A. Hammond

Bremo Bluff

Grace Church Region 15
 General Delivery
 Bremo Bluff, VA 23022 804/286-3914
 Vicar: The Rev. Peter T. Way

Burke

Good Shepherd Region 7
 9350 Braddock Rd FAX: 703/323-9303
 Burke, VA 22015 703/323-5400
 Interim Rector: The Rev. Thomas B. McCusker, III
 Assisting Clergy: The Rev. Lloyd B. Addington
 The Rev. Ruth H. Bersin (UL)
 The Rev. Sherry Hardwick Foote
 The Rev. Michael O. Moore (UL)

St. Andrew's Region 7
 6509 Sydenstricker Rd FAX: 703/455-2927
 Burke, VA 22015 703/455-2500
 Rector: The Rev. Randall L. Prior
 Assisting Clergy: The Rev. Priscilla R. Grant

Casanova

Grace, Emmanuel Parish Region 13
 5108 Weston Road
 PO Box 18 FAX: 540/341-7273
 Casanova, VA 22017 540/788-4419
 Rector: The Rev. James D. Chipps

Catlett

St. Stephen's Region 13
 8538 Greenwich Rd FAX: 540/788-9626
 Catlett, VA 22019 540/788-4252
 Rector: The Rev. Roma W. Maycock

Centreville

St. John's Region 7
 5649 Mount Gilead Road
 PO Box 246
 Centreville, VA 22020 703/803-7500
 Rector: The Rev. Howard F. Kempsey, Jr.
 Assisting Clergy: The Rev. Pamela L. Rannenbergh

Chantilly

Christ the Redeemer Region 7
 PO Box 220566
 Chantilly, VA 22022
 Vicar: The Rev. Thomas G. Herrick

Charles City

Westover Church Region 9
 6401 John Tyler Memorial Hwy
 Charles City, VA 23030 804/829-2488
 Rector: Vacant

Charlottesville

Christ Church Region 15
 103 W Jefferson St FAX: 804/977-1227
 Charlottesville, VA 22902 804/293-2347
 Rector: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich
 The Rev. Paul N. Walker

Our Saviour Region 15
 1165 E Rio Rd FAX: 804/974-6687
 Charlottesville, VA 22901 804/973-6512
 Rector: The Rev. Harold H. Hallock, Jr.
 Assisting Clergy: The Rev. David H. May

St. Paul's Memorial Region 15
 1700 University Ave
 Charlottesville, VA 22903 804/295-2156
 Rector: The Rev. David H. Poist
 Assisting Clergy: The Rev. Paula S. Kettlewell
 The Rev. Wayne A. Ray
 The Rev. Thomas R. Milam

Trinity Church Region 15
 1042 Preston Ave
 Charlottesville, VA 22903 804/293-3157
 Vicar: Vacant

Christchurch

Christ Church Parish Region 2
 Route 33
 Christchurch, VA 23031 804/758-2006
 Rector: Vacant

Colonial Beach

St. Mary's Region 1
 203 Dennison Street
 PO Box 420
 Colonial Beach, VA 22443 804/224-7186
 Rector: The Rev. Ronald S. Okrasinski

Columbia

St. John's Region 12
 Washington Street
 PO Box 70
 Goochland, VA 23063 804/457-3741
 Priest-in-Charge: The Rev. Stewart B. West

Culpeper

St. Stephen's Region 1
 115 N East St
 Culpeper, VA 22701 540/825-8786
 Rector: The Rev. Alan B. Hooker

Delaplane

Piedmont Parish Region 13
 9668 Maidstone Rd
 PO Box 126 FAX: 540/364-9793
 Delaplane, VA 22025 540/364-2772
 Rector: The Rev. Daniel D. Robayo

Doswell

St. Martin's Region 11
 PO Box 214
 Doswell, VA 23047 804/233-8120
 Priest-in-Charge: The Rev. William S. Wells, Jr.

The Fork Church Region 11
 12566 Old Ridge Rd
 Doswell, VA 23047 804/227-3413
 Rector: The Rev. Sarah M. Trimble

Dunn Loring

Holy Cross Region 5
 2455 Gallows Rd FAX: 703/698-1561
 Dunn Loring, VA 22027 703/698-6991
 Rector: The Rev. Jonathan R. Bryan

Earlysville

Buck Mountain Region 15
 1829 Westview Rd
 Charlottesville, VA 22903 804/973-2054
 Priest-in-Charge: The Rev. Ellin K. Deese

Fairfax

Church of the Apostles Region 7
 3500 Pickett Road
 PO Box 2306 FAX: 703/591-1983
 Fairfax, VA 22031 703/591-1974
 Rector: The Rev. David R. Harper
 Assisting Clergy: The Rev. J. Philip Ashley, III

Truro Church Region 7
 10520 Main St FAX: 703/591-0737
 Fairfax, VA 22030 703/273-1300
 Rector: The Rev. Martyn Minns
 Assisting Clergy: The Rev. Paul A. Frey
 The Rev. John C. Whitnah, Jr.
 The Rev. James K. McCaslin, Jr.
 The Rev. Frederick S. Wandall
 The Rev. Herbert J. McMullan (UL)

Fairfax Station

St. Peter's-in-the-Woods Region 7
 PO Box 7248
 Fairfax Station, VA 22039 703/503-9210
 Vicar: Vacant

Falls Church

The Falls Church Region 8
 115 E Fairfax St FAX: 703/532-3321
 Falls Church, VA 22046 703/532-7600
 Rector: The Very Rev. John W. Yates, II
 Assisting Clergy: The Rev. John M. Heidengren
 The Rev. Nicholas P. N. Lubelfeld

St. Patrick's Region 8
 3241 Brush Dr
 Falls Church, VA 22042 703/532-5656
 Vicar: The Rev. James A. Papile
 Assisting Clergy: The Rev. Tinh T. Huynh

Farnham

North Farnham Church Region 2
 PO Box 343 FAX: 804/333-3317
 Farnham, VA 22460 804/394-3505
 Rector: The Rev. Charles S. Cook, Jr.

Fleeton

St. Mary's Region 2
 End of Route 677
 PO Box 278 FAX: 804/453-3688
 Reedville, VA 22539 804/453-6712
 Rector: The Rev. Joseph P. Warren

Franconia

Holy Trinity Ministry of the Deaf Region 6
 6107 Franconia Road
 PO Box 524
 Occoquan, VA 22125 703/494-3144
 Lay Pastoral Leader: Mr. John Wright

Olivet Church Region 6
 6107 Franconia Rd FAX: 703/971-4809
 Franconia, VA 22310 703/971-4733
 Rector: The Rev. Frederick M. Wright
 Assisting Clergy: The Rev. Robert Tedesco

Fredericksburg

Church of the Messiah, Chancellor Region 1
 5875 Plank Rd
 Fredericksburg, VA 22407 540/786-3100
 Vicar: The Rev. James G. Reed

St. George's Region 1
 905 Princess Anne St
 Fredericksburg, VA 22401 540/373-4133
 Rector: The Rev. Charles R. Sydnor, Jr.

Trinity Church Region 1
 825 College Avenue
 PO Box 3400
 Fredericksburg, VA 22402 540/373-2996
 Rector: The Rev. Robert J. Boyd, Jr.

Front Royal

Calvary Church Region 14
 11 West 2nd Street
 PO Box 62
 Front Royal, VA 22630 540/635-2763
 Interim Rector: The Rev. T. Whitney Barker

Gainesville

Church of the Word Region 7
 14215 Lee Hwy FAX: 703/754-9674
 Gainesville, VA 22065 703/754-9673
 Vicar: The Rev. Alison L. Barfoot

Gloucester

Ware Church Region 2
 7825 John Clayton Memorial Hwy
 PO Box 616
 Gloucester, VA 23061 804/693-3821
 Rector: The Rev. Daniel O. Worthington, Jr.

Goochland

Grace Church Region 12
 2955 River Road West
 PO Box 698
 Goochland, VA 23063 804/556-4368
 Priest-in-Charge: The Rev. Harry H. Hill, III

St. Mary's Region 12
 12291 River Rd FAX: 804/784-5678
 Richmond, VA 23233 804/784-5678
 Rector: The Rev. John E. Miller
 Assisting Clergy: The Rev. Christopher M. Brookfield
 The Rev. Brian W. McGurk

Gordonsville

Christ Church Region 15
 Baker and High Streets
 PO Box 588 FAX: 540/832-2641
 Gordonsville, VA 22942 540/832-3209
 Rector: The Very Rev. Steven A. Miller

Graves Mill

Graves Chapel Region 15
 RR 1 Box 64
 Madison, VA 22727 540/948-4883
 Vicar: Vacant

Great Falls

St. Francis' Region 5
 9220 Georgetown Pike FAX: 703/759-0874
 Great Falls, VA 22066 703/759-2082
 Rector: The Rev. Robert D. Friend
 Assisting Clergy: The Rev. Robert C. Hooper, III (UL)

Greenwood

Emmanuel Church Region 15
 Highway 250 West
 PO Box 38
 Greenwood, VA 22943 540/456-6334
 Rector: The Rev. Howard A. LaRue

Hague

Cople Parish Region 2
 PO Box 110
 Hague, VA 22469 804/472-2593
 Interim Rector: The Rev. David F. Wayland (UL)

Hanover

Calvary Church Region 11
 PO Box 307
 Hanover, VA 23069 804/843-3587
 Vicar: The Very Rev. Vincent S. Hodge

St. Paul's Region 11
 8050 St. Paul's Church Rd
 PO Box 441
 Hanover, VA 23069 804/537-5516
 Interim Rector: The Rev. William Buttrick

Harrisonburg

Emmanuel Church Region 14
 660 S Main St
 Harrisonburg, VA 22801 540/434-2357
 Rector: The Rev. John F. Glover
 Assisting Clergy: The Rev. Cynthia A. Gilliatt
 The Rev. William Mengebier

Haymarket

St. Paul's Region 13
 6735 Fayette Street
 PO Box 195
 Haymarket, VA 22069 703/754-7536
 Interim Rector: Truro Clergy

Heathsville

St. Stephen's Region 2
 Route 360, Heathsville
 PO Box 609
 Heathsville, VA 22473 804/580-4555
 Rector: The Rev. Joseph P. Warren

Herndon

Church of the Epiphany Region 7
 3301 Hidden Meadow Dr
 Herndon, VA 22071 FAX: 703/481-8603
 703/481-8601
 Rector: The Very Rev. B. Clifton Reardon
 Assisting Clergy: The Rev. Dennis H. Ackerson

St. Timothy's Region 5
 432 Van Buren St
 Herndon, VA 22070 703/437-3790
 Rector: The Rev. Bradford Rundlett

Highland Springs

Trinity Church Region 9
 Cedar Ave & Nine Mile Rd
 PO Box 86
 Highland Springs, VA 23075 804/737-0000
 Vicar: The Rev. James C. Conyers

Ivy

St. John-the-Baptist Region 15
 State Route 637
 PO Box 351
 Ivy, VA 22945 804/977-5064
 Vicar: The Rev. Dale K. Brudvig

St. Paul's Region 15
 Owensville Road
 PO Box 37
 Ivy, VA 22945 FAX: 804/979-6355
 804/979-6354
 Rector: The Rev. H. Miller Hunter, Jr.

Keswick

Grace, Cismont Region 15
 Route 231
 PO Box 43
 Keswick, VA 22947 804/293-3549
 Rector: The Rev. Julie L. Norton

Kilmarnock

Grace Church Region 2
 303 South Main Street
 PO Box 1059
 Kilmarnock, VA 22482 804/435-1285
 Interim Rector: The Rev. Deborah W. Rutter
 Assisting Clergy: The Rev. Stanton R. Ramsey
 The Rev. George L. Barton, III

King & Queen

Immanuel Church Region 2
 King and Queen Court House
 General Delivery
 King Queen Ch, VA 23085 804/843-4594
 Rector: The Rev. Brad L. Jackson

King George

St. John's Region 1
 Route 3, King George
 PO Box 134
 King George, VA 22485 540/775-3635
 Rector: The Rev. Norman C. Siefferman

Lancaster

Trinity Church Region 2
 PO Box 208
 Lancaster, VA 22503 804/462-0610
 Rector: The Rev. Ronald L. Woodruff

Leesburg

St. James' Region 13
 14 Cornwall St NW
 Leesburg, VA 22075 703/777-1124
 Rector & Vicar: The Rev. John M. Smith
 Assisting Clergy: The Rev. Holt M. Jenkins
 The Rev. Betsee Parker (UL)

Lively

St. Mary's Whitechapel Region 2
 PO Box 172
 Lively, VA 22507 804/462-5908
 Rector: The Rev. Ronald L. Woodruff

Loretto

Vauter's Parish Region 1
 General Delivery
 Loretto, VA 22509 804/443-4788
 Priest-in-Charge: The Rev. Karen B. Woodruff

Lorton

Pohick Church Region 6
 9301 Richmond Hwy
 Lorton, VA 22079 FAX: 703/339-9884
 Rector: 703/339-6572
 Assisting Clergy: The Very Rev. William H. Brake, Jr.
 The Rev. James T. White (UL)

Louisa

St. James' Region 1
 102 Ellisville Road
 PO Box 1216
 Louisa, VA 23093 540/967-1665
 Rector: The Rev. John O. von Hemert

Lucketts

Christ Church Region 13
 14 Cornwall St NW
 Leesburg, VA 22075 703/777-1124
 Priest-in-Charge: The Rev. Alice D. Davis

Luray

Christ Church Region 14
 16-18 Amiss Avenue
 PO Box 231
 Luray, VA 22835 540/743-5734
 Rector: The Rev. Frederick R. Trumbore

Madison

Piedmont Church Region 1
 214 Church Street
 PO Box 305
 Madison, VA 22727 540/948-6787
 Vicar: Vacant

Manassas

Trinity Church Region 7
 9325 West St
 Manassas, VA 22110 703/368-4231
 Rector: The Rev. Stuart E. Schadt

Markham

Leeds Church Region 13
 4332 Leeds Manor Rd
 Markham, VA 22643 540/364-2849
 Rector: The Rev. Linnea S. Turner

Mathews

Kingston Parish Region 2
 Route 14
 PO Box 471
 Mathews, VA 23109 804/725-2175
 Rector: The Rev. Charles L. Johnson

McLean

St. Dunstan's Region 5
 1830 Kirby Rd
 McLean, VA 22101 703/356-7533
 Rector: The Rev. Joseph T. Webb, III
 Assisting Clergy: The Rev. Susan M. Tyree-Cuevas

St. John's Region 5
 6715 Georgetown Pike
 PO Box 457 FAX: 703/356-5102
 McLean, VA 22101 703/356-4902
 Interim Rector: The Rev. David J. Greer (UL)

St. Thomas' Region 5
 8991 Brook Rd
 McLean, VA 22102 703/442-0330
 Rector: The Rev. John W. Morris
 Assisting Clergy: The Rev. Peter H. Gray

Mechanicsville

Church of the Creator Region 11
 7159 Mechanicsville Pike
 Mechanicsville, VA 23111 804/746-8765
 Rector: The Rev. Anne L. Y. Manson

Immanuel, Old Church Region 11
 3263 Old Church Rd
 Mechanicsville, VA 23111 804/779-3454
 Rector: Vacant

Middleburg

Emmanuel Church Region 13
 PO Box 306
 Middleburg, VA 22117 540/687-6297
 Interim Rector: The Rev. Theodore W. Johnson

Miller's Tavern

Grace Church Region 2
 Route 684, Millers Tavern
 PO Box 115
 Millers Tavern, VA 23115 804/843-3587
 Vicar: The Very Rev. Vincent S. Hodge

St. Paul's Region 2
 Route 360
 PO Box 278
 Millers Tavern, VA 23115 804/443-2341
 Rector: The Rev. D. Richard Greenwood, III

Millwood

Cunningham Chapel Parish Region 14
 PO Box 153 FAX: 540/837-1157
 Millwood, VA 22646 540/837-1112
 Rector: The Rev. Peter R. Gustin

Mineral

Church of the Incarnation Region 1
 Route 552 and Lee Street
 PO Box 307
 Mineral, VA 23117 540/894-0136
 Vicar: Vacant

Montpelier

Our Saviour Region 11
 PO Box 11
 Montpelier, VA 23192 804/883-5943
 Vicar: The Rev. John D. Adams, Jr.

Montross

St. James' Region 2
 Kings Highway
 PO Box 177 FAX: 804/493-0838
 Montross, VA 22520 804/493-8285
 Rector: The Rev. Timothy L. Steeves

St. Peter's, Oak Grove Region 2
 PO Box 177 FAX: 804/493-0838
 Montross, VA 22520 804/333-3524
 Rector: The Rev. Timothy L. Steeves

Mount Jackson

St. Andrew's Region 14
 Main Street, Mount Jackson
 PO Box 666
 Woodstock, VA 22664 540/477-3335
 Rector: The Rev. James H. Stamper

Mount Vernon

St. James' Region 6
 PO Box 109 FAX: 703/780-5018
 Mount Vernon, VA 22121 703/780-3081
 Interim Rector: The Rev. Ruth D. Walsh

New Kent

St. Peter's Parish Region 9
 8400 Saint Peters Ln
 New Kent, VA 23124 804/932-4846
 Rector: The Very Rev. J. Douglas Wigner, Jr.

Nomini Grove

St. Paul's Region 2
 RR 2 Box 375
 Montross, VA 22520 804/493-8537
 Lay Pastoral Leader: Mr. Wilton Beauchamp

Oatlands

Our Saviour Region 13
 PO Box 330 FAX: 540/338-2438
 Hamilton, VA 22068 540/338-4357
 Rector: The Rev. Elijah B. White, III

Orange

St. Thomas' Region 15
 119 Caroline Street
 PO Box 147
 Orange, VA 22960 540/672-3761
 Rector: The Rev. F. Scott Hennessy

Orkney Springs

Cathedral Shrine of the Transfiguration Region 14
 General Delivery
 Orkney Springs, VA 22845 540/856-2141
 Rector: The Rt. Rev. Peter James Lee

Owens

St. Paul's Region 1
 5486 St. Paul's Road
 PO Box 134
 King George, VA 22485 540/663-3085
 Rector: The Rev. Norman C. Siefferman

Port Conway

Emmanuel Church Region 1
 PO Box 134
 King George, VA 22485 540/663-3085
 Rector: The Rev. Norman C. Siefferman

Port Republic

Grace Memorial Region 14
 RR 1 Box 369
 Port Republic, VA 24471 540/249-4121
 Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Region 1
 823 Water Street
 General Delivery
 Loretto, VA 22509 804/742-5908
 Priest-in-Charge: The Rev. Karen B. Woodruff

Purcellville

St. Peter's Region 13
 Route 690 South
 PO Box 546 FAX: 540/338-4725
 Purcellville, VA 22132 540/338-7307
 Rector: The Rev. Andrew J. Archie

Rapidan

Emmanuel Church Region 1
 PO Box 81
 Rapidan, VA 22733 540/672-4457
 Priest-in-Charge: The Rev. Nancy C. James

Remington

St. Luke's Region 13
 Church Street
 PO Box 267
 Remington, VA 22734
 Vicar: The Rev. James A. Hammond
 FAX: 540/439-2957
 540/439-3733

Reston

St. Anne's Region 5
 1700 Wainwright Dr
 Reston, VA 22090
 Rector: The Very Rev. John H. Hatcher, Jr.
 FAX: 703/437-8516
 703/437-6530

Richmond

All Saints' Region 12
 8787 River Rd
 Richmond, VA 23229
 Rector: The Very Rev. Douglas G. Burgoyne
 Assisting Clergy: The Rev. Virginia Heistand Jones
 FAX: 804/288-7828
 804/288-7811

Christ Ascension Region 11
 1704 W Laburnum Ave
 Richmond, VA 23227
 Rector: Vacant
 804/264-9474

Christ Church Region 12
 PO Box 29713
 Richmond, VA 23242
 Vicar: The Rev. Paul A. Johnson
 804/740-9059

Emmanuel, Brook Hill Region 11
 1214 Wilmer Ave
 Richmond, VA 23227
 Rector: The Very Rev. E. Allen Coffey
 804/266-2431

Church of the Epiphany Region 11
 8000 Hermitage Road
 PO Box 9544
 Richmond, VA 23228
 Rector: Vacant
 Assisting Clergy: The Rev. Gale H. Cooper
 804/266-2503

Grace & Holy Trinity Region 10
 8 N Laurel St
 Richmond, VA 23220
 Rector: The Rev. W. Hill Brown, III
 Assisting Clergy: The Very Rev. George D. Muir
 FAX: 804/353-2348
 804/359-5627

Holy Comforter Region 10
 4819 Monument Ave
 Richmond, VA 23230
 Interim Rector: The Rev. Bruce A. Gray
 804/355-3251

St. Andrew's Region 10
 227 S Cherry St
 Richmond, VA 23220
 Rector: The Rev. Robert C. Sawyer
 FAX: 804/648-3428
 804/648-7980

St. Bartholomew's Region 12
 10627 Patterson Avenue
 PO Box 29626
 Richmond, VA 23242
 Rector: The Rev. Malcolm E. Turnbull
 804/740-2101

St. James's Region 10
 1205 W Franklin St
 Richmond, VA 23220
 Rector: The Rev. Robert G. Trache
 FAX: 804/353-4837
 804/355-1779

St. John's Region 9
 2401 E Broad St
 Richmond, VA 23223
 Interim Rector: The Rev. J. Fletcher Lowe, Jr. (UL)
 804/649-7938

St. Mark's Region 10
 520 N Boulevard
 Richmond, VA 23220
 Rector: The Rev. R. Dale Harmon
 Assisting Clergy: The Rev. Charles D. Aiken, Jr.
 FAX: 804/358-2397
 804/358-4771

St. Martin's Region 12
 9000 Saint Martin Ln
 Richmond, VA 23294
 Rector: The Rev. Theodore H. McConnell
 804/270-6786

St. Matthew's Region 12
 1101 Forest Ave
 Richmond, VA 23229
 Rector: The Rev. Charles D. Alley
 FAX: 804/282-8212
 804/288-1911

St. Paul's Region 9
 815 E Grace St
 Richmond, VA 23219
 Rector:
 Assisting Clergy:

FAX: 804/649-3283
 804/643-3589
 The Rev. Robert G. Hetherington
 The Rev. Shanda M. H. Carignan
 The Rev. Raymond J. Hanna (UL)

St. Peter's Region 9
 1907 N 23rd St
 Richmond, VA 23223
 Vicar:

804/643-2686
 The Rev. Andrew G. Kunz, Jr.

St. Philip's Region 11
 2900 Hanes Ave
 Richmond, VA 23222
 Rector:

804/321-1266
 The Rev. Allan R. Wentt

St. Stephen's Region 12
 6004 Three Chopt Road
 PO Box 8500
 Richmond, VA 23226
 Rector:
 Assisting Clergy:

FAX: 804/288-4161
 804/288-2867
 The Rev. Thom W. Blair, Jr.
 The Rev. David H. Knight
 The Rev. Martha N. Macgill

St. Thomas' Region 11
 3602 Hawthorne Ave
 Richmond, VA 23222
 Rector:

804/321-9548
 The Rev. Ralph W. Bayfield

Varina Church Region 9
 2385 Mill Rd
 Richmond, VA 23231
 Interim Rector:

804/795-5340
 The Rev. William R. Harper, Jr. (UL)

Rixeyville

Little Fork Church Region 1
 Routes 725 & 624
 PO Box 367
 Rixeyville, VA 22737
 Rector:

540/937-4306
 The Rev. John J. Desaulniers

Rocky Bar

St. Stephen & the Good Shepherd Region 14
 RR 1 Box 369
 Port Republic, VA 24471 540/249-4121
 Rector: The Rev. Stuart C. Wood

Scottsville

St. Anne's Parish Region 15
 PO Box 337
 Scottsville, VA 24590 804/286-3437
 Rector: The Rev. J. Edwin Pippin

Shenandoah

St. Paul's Region 14
 RR 2 Box 485
 Stanley, VA 22851 540/778-3462
 Vicar: The Very Rev. Grace L. Cangialosi

Simeon

St. Luke's Region 15
 PO Box 694
 Charlottesville, VA 22902 FAX: 804/296-6366
 804/293-2347
 Rector: The Rev. Jeffrey P. Fishwick
 Assisting Clergy: The Rev. Gloria K. Berberich

Spotsylvania

Christ Church Region 1
 8951 Courthouse Road
 PO Box 94
 Spotsylvania, VA 22553 540/582-5033
 Rector: The Very Rev. David G. Thabet

Springfield

St. Christopher's Region 7
 6320 Hanover Ave
 Springfield, VA 22150 FAX: 703/451-1089
 703/451-1088
 Rector: The Rev. Susan E. Goff

Stafford

Aquia Church Region 1
 2938 Jefferson Davis Highway
 PO Box 275 FAX: 540/659-4998
 Stafford, VA 22555 540/659-4007
 Rector: The Rev. Joseph R. Kerr, III

Stanardsville

Grace Church Region 15
 Main Street
 PO Box 112
 Stanardsville, VA 22973 804/985-7716
 Vicar: The Rev. Gary J. M. Barker

Stanley

St. George's, Pine Grove Region 14
 RR 2 Box 485
 Stanley, VA 22851 540/778-3462
 Vicar: The Very Rev. Grace L. Cangialosi

Sterling

St. Matthew's Region 13
 201 E Frederick Dr
 Sterling, VA 20164 703/430-2121
 Vicar: The Rev. Stuart Swann

Tappahannock

St. John's Region 2
 PO Box 336
 Tappahannock, VA 22560 804/443-2130
 Rector: The Rev. William M. Krulak

The Plains

Grace Church Region 13
 Main Street, Route 55
 PO Box 32
 The Plains, VA 22171 540/253-5177
 Rector: The Rev. Zachary W. M. Fleetwood

Upperville

Trinity Church Region 13
 Route 50
 PO Box 127 FAX: 540/592-3408
 Upperville, VA 22176 540/592-3343
 Rector: The Rev. Robert A. Davenport

Vienna

Holy Comforter Region 5
 543 Beulah Rd NE FAX: 703/281-1360
 Vienna, VA 22180 703/938-6521
 Rector: The Rev. Richard A. Lord
 Assisting Clergy: The Rev. Patrick P. Augustine

Warrenton

St. James' Region 13
 73 Culpeper St
 Warrenton, VA 22186 540/347-4342
 Priest-in-Charge: The Rev. Phillip C. Cato (UL)
 Assisting Clergy: The Rev. John A. Thomas

Warsaw

St. John's Region 2
 Route 360
 PO Box 1093 FAX: 804/333-3317
 Warsaw, VA 22572 804/333-4333
 Rector: The Rev. Charles S. Cook, Jr.

Washington

Trinity Church Region 13
 PO Box 299
 Washington, VA 22747 540/675-3716
 Rector: The Rev. Jennings W. Hobson, III

West Point

St. John's Region 2
 Main and Tenth Streets
 PO Box 629 FAX: 804/843-4946
 West Point, VA 23181 804/843-4594
 Rector: The Rev. Brad L. Jackson

St. Paul's Region 2
 15 and F. Streets
 PO Box 767
 West Point, VA 23181 804/843-2933
 Vicar: The Very Rev. Vincent S. Hodge

White Marsh

Abingdon Church Region 2
 Route 17
 PO Box 82 FAX: 804/693-5171
 White Marsh, VA 23183 804/693-3035
 Rector: The Rev. Dennis J. J. Schmidt

Wicomico Church

Wicomico Church Region 2
 PO Box 70
 Wicomico Church, VA 22579 804/580-6445
 Rector: The Rev. W. Scott Dillard

Winchester

Christ Church Region 14
 134 W Boscawen St FAX: 540/662-5848
 Winchester, VA 22601 540/662-5843
 Priest-in-Charge: The Rev. Douglas William McCaleb
 Assisting Clergy: The Rev. Susan J. Buchanan

St. Paul's-on-the-Hill Region 14
 1527 Senseny Rd
 Winchester, VA 22602 540/667-8110
 Rector: The Rev. Michael C. Mohn

Woodbridge

All Saints, Dale City Region 6
 5290 Saratoga Ln FAX: 703/878-7015
 Woodbridge, VA 22193 703/670-0093
 Rector: The Rev. John A. M. Guernsey
 Assisting Clergy: The Rev. Valarie A. Whitcomb

Christ Our Lord, Lake Ridge Region 6
 2231 Tacketts Mill Dr FAX: 703/491-0351
 Woodbridge, VA 22192 703/491-0509
 Vicar: The Rev. George R. Beaven

St. Margaret's Region 6
 13900 Church Hill Dr
 Woodbridge, VA 22191 703/494-7621
 Rector: The Rev. Sara J. Chandler
 Assisting Clergy: The Rev. Jeffrey O. Cerar

Woodstock

Emmanuel Church Region 14
 122 East Court Street
 PO Box 666
 Woodstock, VA 22664 540/459-2720
 Rector: The Rev. James H. Stamper

Delegates and Alternates to the 200th Annual Council

Delegates and Alternates to the 200th Annual Council

(As of February 1, 1995)

Region I - Upper Rappahannock

Aquia Church, Stafford

Mr. Mark Osborn - Delegate
Mrs. Betty Haeberer - Alternate

Christ Church, Brandy Station

Mr. J. Thomas Province - Delegate
Mr. Clif Lewin - Alternate

Christ Church, Spotsylvania

Mr. Brainard Belmore - Delegate
Mr. Robert Garland - Alternate

Emmanuel Church, Port Conway

Mr. John H. Meyers - Delegate
Mrs. Norman Siefferman - Alternate

Church of the Incarnation, Mineral

Mr. Russell Greene - Delegate
Mrs. Ginna Cullen - Alternate

Piedmont Church, Madison

Col Wilbur M. Skidmore - Delegate
Mr. James W. Landolt - Alternate

St. Asaph's, Bowling Green

Mr. Garland S. Gravatt, Sr. - Delegate
Mrs. Elizabeth Gravatt - Alternate

St. George's, Fredericksburg

Mrs. Avis Harris - Delegate
Mr. John Pearce - Delegate
Dr. George Van Sant - Delegate
Mrs. Lana Diggs - Alternate
Gen. Jack Peterson - Alternate
Mr. Ed Jones - Alternate

St. James', Louisa

Mrs. Jackie Drumheller - Delegate
Mr. Errol R. Flynn - Alternate

St. John's, King George

Mr. Howard Yarus - Delegate
Mrs. Wallace Morton - Alternate

St. Mary's, Colonial Beach
 Mr. Jack A. Gaines - Delegate
 Mr. Keith Ingels - Alternate

Emmanuel Church, Rapidan
 Mrs. Elizabeth Payette - Delegate
 Mrs. Ann Sanderson - Alternate

St. Paul's, Owens
 Mr. Robert Bartlett - Delegate
 Not Named * - Alternate

St. Peter's, Port Royal
 Col Milton G. Carey - Delegate
 Mrs. Laura Hayes - Alternate

Trinity Church, Fredericksburg
 Mrs. Mildred Jamison - Delegate
 Mr. Don Metheny - Delegate
 Mr. R. O. Brancolini - Alternate
 Mr. Bruce Adkins - Alternate

Little Fork Church, Rixeyville
 Mr. Richard H. Furnival - Delegate
 Mr. Charles Tallman - Alternate

St. Stephen's, Culpeper
 Mrs. Mary Ann Cowherd - Delegate
 Mr. James Allen - Alternate

Vauter's Parish, Loretto
 Mr. I. T. Van Patten - Delegate
 Mr. Macdowell Garrett - Alternate

Messiah, Chancellor, Fredericksburg
 Mr. Edward Mathewson - Delegate
 Ms. Ellen Moore - Alternate

Region II - Lower Rappahannock

Region 2, Youth
 Ms. Courtney Anne Rosenberg - Delegate
 Miss Beth Poole - Alternate

Abingdon Church, White Marsh
 Mr. George D. Bains - Delegate
 Ms. Natalie Q. Johnson - Alternate

Christ Church Parish, Christchurch
 Mrs. Marian Fabian - Delegate
 Mrs. Mary Anderson - Alternate

Cople Parish, Hague
 Mrs. Lewis B. Cralle - Delegate
 Mr. John Morrow, Jr. - Alternate-1/7
 Mrs. Evelyn Smith - Alternate-1/27-28

North Farnham Church, Farnham
 Dr. "B" Frank Taylor - Delegate
 Miss Katherine D. Edwards - Alternate

Grace Church, Kilmarnock
 Mr. W. Thomas Blencowe - Delegate
 Mrs. Philip N. Larkum - Delegate
 Mrs. Walter H. Rogers, Jr. - Delegate
 Mr. Philip Purrington, Jr. - Alternate

Grace Church, Millers Tavern
 Mrs. Mary H. Hill - Delegate
 Mr. William Lane - Alternate

Immanuel Church, King & Queen
 Mr. William F. Herrin - Delegate
 Not Named * - Alternate

Kingston Parish, Mathews
 Mrs. Catherine G. Gill - Delegate
 Mrs. Cheryl J. Lamport - Alternate-1/7-Del

St. James', Montross
 Mr. David Y. Cooke - Delegate
 Mrs. Bonnie M. Chandler, Jr. - Alternate

St. John's, Tappahannock
 Mr. Rufus A. Baines - Delegate
 Mrs. Eva Johnson - Alternate

St. John's, Warsaw
 Mrs. Richard A. Farmer - Delegate
 Mr. Richard A. Farmer, Jr. - Alternate

St. John's, West Point
 Mr. John Paul Causey Jr. - Delegate
 Mr. John Hoppe - Alternate

St. Mary's, Fleeton

Mr. Richard C. Goertemiller - Delegate
Mrs. Lilah J. Weber - Alternate

St. Mary's Whitechapel, Lively

Mrs. Mary Jenks - Delegate
Mr. Stuart Jenks - Alternate

St. Paul's, Millers Tavern

Mr. Steven D. Moore - Delegate
Mrs. Emily T. Moore - Alternate

St. Paul's, Nomini Grove

Mr. E. V. Hutt - Delegate
Mrs. Beatrice M. Hutt - Alternate

St. Paul's, West Point

Mr. A. Victor Clarkson - Delegate
Mr. James Morris - Alternate

St. Peter's, Oak Grove, Oak Grove

Mrs. Mary Lou Gouldman - Delegate
Mr. Eugene E. Gouldman - Alternate

St. Stephen's, Heathsville

Mrs. Jane F. Henson - Delegate
Mrs. Priscilla Funsten - Alternate

Trinity Church, Lancaster

Mrs. Patricia Reade - Delegate
Mr. Gunter Schoettker - Alternate-1/7-Del

Ware Church, Gloucester

Mr. Peter Hunt - Delegate
Mrs. Anne H Clark - Alternate

Wicomico Church, Wicomico Church

Mrs. Emily Pomerleau - Delegate
Mr. James W. Stone - Alternate

Region III - Arlington

St. Andrew's, Arlington

Mr. Kenneth T. Johnson - Delegate
Mrs. Mary M. Wintermute - Delegate
Mr. Brian Sullivan - Alternate
Mrs. Susan Lagon - Alternate

St. George's, Arlington

Mrs. Emily DiCicco - Delegate
Mr. David R. Rorick - Alternate

St. John's, Arlington

Mrs. Carole E. Hunt - Delegate
Ms. Patricia Stewart - Alternate

St. Mary's, Arlington

Ms. Barbara Coffey - Delegate
Ms. Rosemary George - Alternate

St. Michael's, Arlington

Ms. Valerie Wayman-Martin - Delegate
Mrs. Terri Katon - Delegate
Mr. William I. Goewey - Alternate
Mrs. Ann Mueller - Alternate

St. Peter's, Arlington

Dr. Henry H (Hank) Hitchcock - Delegate
Mrs. William (Ros) Paterson - Delegate
Mrs. Allen (Mimi) Barringer - Alternate
Dr. Jack M. Schick - Alternate

Trinity Church, Arlington

Mr. Richard N. Taliaferro, Jr. - Delegate
Mrs. William F. Shubatt - Alternate

St. Andrew's Korean Mission, Arlington

Mr. David Kyung-Ho Byun - Delegate
Not Named * - Alternate

La Iglesia de San Jose, Arlington

Mrs. Herminia Turner - Delegate
Mr. Hector Bravo - Alternate

La Iglesia de Cristo Rey, Arlington

Mr. Miguel Mezquita - Delegate
Mr. Luis Ventura - Alternate

Region IV - Alexandria

Christ Church, Alexandria

Mrs. Cindi Bartol - Delegate
 Mr. Donald P. Burchell - Delegate
 Capt John T. Geary - Delegate
 Mr. Geoffrey Giovanetti - Delegate
 Dr. John T. Grubbs - Delegate
 Mr. Kent Montavon - Delegate
 Mr. Russ Randle - Delegate
 Mr. Jack Wilmer - Delegate
 Mrs. Carol Donlan - Alternate-1/7-Del(2)
 Mr. David Bieging - Alternate
 Ms. Nancy Carson - Alternate
 Mrs. Janet Osborn - Alternate
 Mr. John W. Dillon - Alternate
 Ms. Virginia Amos - Alternate
 Mrs. Terry Berryman - Alternate
 Mr. Rawles Jones - Alternate

Emmanuel Church, Alexandria

Mr. Haywood W. (Pete) Taylor, Jr. - Delegate
 Mrs. Meredith Wade - Delegate
 Mr. Douglas H. Wheeler - Alternate
 Mr. Clifton R. Titus, Jr. - Alternate

Grace Church, Alexandria

Ms. Stephanie W. Reed - Delegate
 Renee S. Rutkowski, Esq. - Delegate
 Mr. John G. Metz, Jr. - Alternate
 Mrs. Lucy-Lee Reed - Alternate

Immanuel-on-the-Hill, Alexandria

Mr. George A. Currie - Delegate
 Mr. J. Kenneth McDonald - Delegate
 Ms. Sue Hurn - Alternate
 Mr. Frank Martin - Alternate

Meade Memorial, Alexandria

Mr. Joseph E. Royster - Delegate
 Ms. Denice Tyree-Turner - Alternate

Church of the Resurrection, Alexandria

Ms. Betty Wiggers - Delegate
 Mr. Louis Zarfes - Delegate
 Mrs. Kathleen Turner - Alternate
 Mr. Ray Bessette - Alternate

St. Clement, Alexandria

Capt William G. Fisher, Jr. - Delegate
 Mrs. Jan Taylor - Alternate

St. Paul's, Alexandria

Mr. William A. Cole - Delegate
 Mrs. Penelope Saffer - Delegate
 Mr. Peter C. Williams - Delegate
 Mr. Andrew Blair - Alternate
 Mrs. Pam Miller - Alternate
 Mr. Duncan Blair - Alternate

Region V - North Fairfax

Region 5, Youth

Ms. Sarah Crichton - Delegate
 Miss Jennifer Jones - Alternate

Holy Comforter, Vienna

Mrs. Ann Koch - Delegate
 Mrs. Jackie Thomson - Delegate
 Mrs. Barbara (Bunny) van der Veer - Delegate
 Mr. William F. Roeder - Alternate
 Not Named * - Alternate
 Mrs. Eve Butler-Gee - Alternate

St. Anne's, Reston

Mrs. M. E. Freeman - Delegate
 Mr. Thomas J. Smith - Delegate
 Mr. John B. Robertson - Alternate
 Mrs. Jane S. Smith - Alternate

St. Francis', Great Falls

Mr. Joseph H. Reynolds - Delegate
 Mrs. Virginia (Ginger) Roll - Alternate

St. John's, McLean

Mrs. Martha High - Delegate
 Mrs. Barbara Levy - Delegate
 Mrs. Bette Lue Lowry - Delegate
 Mr. Hugh Richardson - Delegate
 Mr. Robert McCoy - Alternate
 Mr. Richard Hinchcliff - Alternate
 Mr. John Hunter - Alternate
 Mr. Donald Heile - Alternate

St. Thomas', McLean

Ms. Jan Hamilton - Delegate
 Mr. John F. Glenn - Alternate

St. Timothy's, Herndon
 Mr. Tim Coffey - Delegate
 Mr. David Engel - Alternate

Holy Cross, Dunn Loring
 Mr. Douglas Gehley - Delegate
 Mr. C. P. Montgomery - Alternate

St. Dunstan's, McLean
 Mr. John L. Hopkins - Delegate
 Mrs. Bradshaw Langmaid - Alternate

Region VI - Mount Vernon

Region 6, Youth
 Mr. Michael McElroy - Delegate
 Not Named * - Alternate

All Saints-Sharon Chapel, Alexandria
 Mr. Ron Field - Delegate
 Mr. B. J. Blunt - Alternate

All Saints, Dale City, Woodbridge
 Ms. Lucia Anderson - Delegate
 Mrs. Joann K. Johnson - Alternate

Olivet Church, Alexandria
 Mr. Jack A. Sutton - Delegate
 Mr. John W. Brown - Alternate

Pohick Church, Lorton
 Mr. William F. Grant, III - Delegate
 Mrs. Anne Eldred Poad - Delegate
 Mr. Charles Lee Allen - Alternate
 Dr. John Alan Pasour - Alternate

St. Aidan's, Alexandria
 Ms. Christine Rollins - Delegate
 Ms. Jan Chewing - Alternate

St. James', Mount Vernon
 Mr. William R. Iber - Delegate
 Col. Robert Fitz - Alternate

St. Luke's, Wellington, Alexandria
 Mr. Gerald P. Brent - Delegate
 Mrs. Margery F. Stallman - Delegate
 Mr. Robert L. Modjeski - Alternate
 Mr. Robert Schreiber - Alternate

St. Margaret's, Woodbridge
 Mrs. Debra Tomchek - Delegate
 Mr. Lee Worthen - Alternate

St. Mark's, Alexandria
 Mr. Waller S. Poage, III - Delegate
 Mr. Dennis J. (Jeff) Ramirez - Alternate

La Iglesia de San Marcos, Alexandria
 Mr. Rodolfo Pineda - Delegate
 Ms. Gloria Torres - Alternate

Christ Our Lord, Lake Ridge, Woodbridge
 Mr. Andrew W. Oravetz, Jr. - Delegate
 Mr. John Stewart Nicholas - Alternate

Region VII - West Fairfax

Church of the Apostles, Fairfax
 Mr. Hugo Blankingship - Delegate
 Mr. Pierpont (Pete) Buck - Delegate
 Mr. Richard Hines - Delegate
 Mr. Herbert Pearce - Delegate
 Ms. Ronda Royalty - Delegate
 Mr. Thomas Chamberlain - Alternate
 Mr. Robert Topping - Alternate
 Mr. William Bremmer - Alternate

Good Shepherd, Burke
 Mr. David Downes - Delegate
 Mrs. Kelly Le Boeuf - Delegate
 Mrs. Ann Pfautz - Delegate
 Mr. Harry F. Raab, Jr. - Delegate
 Mr. Raymond E. Ward - Delegate
 Mr. Charles Joyce - Alternate
 Mrs. Karen Vaughn - Alternate
 Mrs. Sheila Bischoff - Alternate
 Mr. Michael Dickerson - Alternate
 Mrs. Diane MacAskill - Alternate

St. Andrew's, Burke
 Mr. Albert Havinga - Delegate
 Mrs. Barbara R. Nein - Delegate
 Ms. Denise W. Pearsall - Alternate-1/7-Del(2)
 Mr. Donald J. Taggart - Alternate

St. Christopher's, Springfield

Col. Austin G. Lowrey - Delegate
 Dr. Christine Meloni - Delegate
 Mr. Alessandro Squadrini - Alternate
 Mrs. Lynn Knox - Alternate

St. John's, Centreville

Mr. R. Steven Cochran - Delegate
 Mr. Timothy Wilson - Alternate

Trinity Church, Manassas

Mr. Martin L. Cross - Delegate
 Mrs. Jeanne Duray - Delegate
 Mr. James H. Johnston - Delegate
 Mr. Robert A. Kershner - Alternate
 Mr. Walter H. Alpaugh - Alternate
 Mr. J. Ray Dodge - Alternate

Truro Church, Fairfax

Mr. John Hutchins - Delegate
 Mr. John Keith - Delegate
 Mrs. Diane Knippers - Delegate
 Mr. E. A. Prichard - Delegate
 Mr. Harry Strong - Delegate
 Mr. Michael Woodruff - Alternate
 Mr. Dennis McArver - Alternate
 Mr. Bruce Scott - Alternate
 Mrs. Mary Petersen - Alternate
 Ms. Linda Sellevaag - Alternate

Church of the Epiphany, Herndon

Mrs. Gin Edmunds - Delegate
 Mrs. Rita Starks - Alternate

Church of the Word, Gainesville

Mrs. Donna Dettmann - Delegate
 Not Named * - Alternate

St. Peter's-in-the-Woods, Fairfax Station

Mr. Jack Nicklas - Delegate
 Mr. John Anderson - Alternate-1/7-Del

Christ the Redeemer, Chantilly

Mr. Gray Stephenson - Delegate
 Mr. Dave Griswold - Alternate

Region VIII - Falls Church

The Falls Church, Falls Church

Mrs. Anita W. Cooper - Delegate
 Mr. David I. Cooper - Delegate
 Mr. Michael Giere - Delegate
 Mr. Harrison D. Hutson - Delegate
 Mr. Gary W. Brown - Alternate

St. Alban's, Annandale

Ms. Lanai Ferguson - Delegate
 Mr. Edward J. Walinsky - Delegate
 Col. Doniphan Carter - Alternate
 Ms. Gay Haran - Alternate

St. Barnabas', Annandale

Mrs. Nancy D. Bureson - Delegate
 Mr. John W. Campbell - Alternate

St. Patrick's, Falls Church

Dr. Kathleen F. Oliver - Delegate
 Miss A. L. Burch - Alternate

St. Paul's, Bailey's Crossroads

Mrs. Carol Hawley - Delegate
 Mr. James B. Swecker - Alternate

Region IX - East Richmond

Trinity Church, Highland Springs

Mrs. Sandy Wainwright - Delegate
 Ms. Dawn Sykes - Alternate

St. John's, Richmond

Mr. John McBride - Delegate
 Ms. Lynn Anderson - Alternate

St. Paul's, Richmond

Mrs. Mary Holly Bigelow - Delegate
 Mr. Henry C. Riely - Delegate
 Mr. Philip J. Schwarz - Delegate
 Mrs. Page V. Harmon - Alternate
 Mrs. Susan S. Ewing - Alternate
 Mr. A. Hugh Ewing, III - Alternate

St. Peter's, Richmond

Mr. Ivan R. Thornton - Delegate
 Not Named * - Alternate

St. Peter's Parish, New Kent

Ms. Tricia Lange - Delegate
Mr. Steve Avent - Alternate

Varina Church, Richmond

Mr. Richard K. Parrish - Delegate
Mrs. Jayne Y. Feminella - Alternate

Westover Church, Charles City

Mr. Joseph C. Brown - Delegate
Mr. Donald S. Elmore - Alternate

Region X - Central Richmond

Region 10, Youth

Ms. E. Megan Evans - Delegate

Grace & Holy Trinity, Richmond

Mrs. Suzanne Davenport - Delegate
Mr. William A. Stokes - Delegate
Ms. Sally Yates-Wood - Delegate
Mrs. Grace W. Broaddus - Delegate
Mr. Carl F. Blackwell - Alternate
Mrs. Lisa Dawson - Alternate
Mr. G. William Greer - Alternate
Mr. Donald P. Irwin - Alternate

Holy Comforter, Richmond

Mr. Steven van Voorhees - Delegate
Mrs. Patty Byrd - Alternate

St. Andrew's, Richmond

Mrs. Sheryl Pedigo - Delegate
Mrs. Dorothy C. Raabe - Alternate

St. James's, Richmond

Mrs. Julia Gray Michaux - Delegate
Mr. Frank McCarthy - Delegate
Mrs. Johnnie Lou Terry - Delegate
Mr. E. Otto N. Williams, Jr. - Delegate
Mrs. Elizabeth N. Mapp - Alternate
Mr. John Helfrich - Alternate

St. Mark's, Richmond

Mr. Harry E. Sullivan - Delegate
Mr. Hugh M. Anderson - Alternate

Region XI - North Richmond

Calvary Church, Hanover

Mr. Carol Smith - Delegate
Mrs. Lathania G. Braxton - Alternate

Christ Ascension, Richmond

Mr. Corbin Cash - Delegate
Mrs. James W. (Hilda) Braswell - Alternate

Church of the Creator, Mechanicsville

Mr. Charles Woods - Delegate
Mrs. Judy Quilter - Alternate

Emmanuel, Brook Hill, Richmond

Mrs. Susan U. Loan - Delegate
Mr. J. Thomas Sears - Alternate

Church of the Epiphany, Richmond

Mr. David Green - Delegate
Mr. John L. Howsmon - Alternate

Immanuel, Old Church, Mechanicsville

Dr. Jeff Piland - Delegate
Mrs. Eleanor Fukushima - Alternate

Our Saviour, Montpelier

Mr. Robert O. Lewis - Delegate
Mrs. Eleanor K. Lewis - Alternate

St. David's, Aylett

Mr. Dennis Carney - Delegate
Mrs. Pat Parrish - Alternate

St. James-the-Less, Ashland

Mr. Ted Gillette - Delegate
Mrs. Conde Hopkins - Alternate

St. Martin's, Doswell

Mr. Herman M. Randall - Delegate
Mrs. Gladys B. Jackson - Alternate

St. Paul's, Hanover

Mrs. Ann Long - Delegate
Dr. Reber Dunkel - Alternate

St. Philip's, Richmond

Mr. Joseph Hayes - Delegate
 Mrs. Gladys E. Lewis - Delegate
 Mr. Alan Foster - Alternate
 Mr. Andrew Jallah - Alternate

St. Thomas', Richmond

Dr. Anne W. Board - Delegate
 Mr. Henry M. Jarvis - Alternate

The Fork Church, Doswell

Mrs. Linda Fox Macdonald - Delegate
 Mr. John A. Dixon - Alternate

Region XII - West Richmond

All Saints', Richmond

Dr. Hazel Konerding - Delegate
 Mrs. Novella Ann (Nan) Pascal - Delegate
 Mr. Raymond W. (Buddy) Tolleson - Delegate
 Mr. James F. (Jay) Pascal - Alternate
 Mrs. Sandra Hartley - Alternate
 Not Named * - Alternate

Grace Church, Goochland

Mrs. Charles (Carolyn) Stevens - Delegate
 Not Named * - Alternate

St. Bartholomew's, Richmond

Mrs. Jill Wood - Delegate
 Mr. Michael Oglesby - Alternate

St. John's, Columbia

Miss Elizabeth F. Flynn - Delegate
 Mrs. Mary C. Turner - Alternate

St. Martin's, Richmond

Mr. David T. Wilcox - Delegate
 Mrs. Anne Wilcox - Alternate

St. Mary's, Goochland

Mr. David P. Campbell - Delegate
 Ms. Kathleen Murat Williams - Delegate
 Mrs. Susan Yartz Patton - Alternate
 Mr. Robin R. Lind - Alternate

St. Matthew's, Richmond

Mr. Michael Rhodes - Delegate
 Miss Nancy Stratton - Delegate
 Mr. David Vachet - Delegate
 Mr. James W. Rinehart - Alternate
 Mrs. Mary Jane Conner - Alternate
 Dr. Ken Roach - Alternate

St. Stephen's, Richmond

Mr. Christopher R. Andrews - Delegate
 Mrs. Garland E. (Irene) Benton - Delegate
 Mr. Marquis B. Burnett - Delegate
 Mr. Allen C. Goolsby, III - Delegate
 Mr. C. Knox Hubbard - Delegate
 Mrs. Eppa Hunton - Delegate
 Mr. J. Bruce James, Jr. - Delegate
 Mr. William F. Smithdeal - Delegate
 Mrs. Richard L. Walker - Delegate
 Not Named * - Alternate
 Mr. C. Cotesworth Pinckney - Alternate
 Mrs. David E. Satterfield, II - Alternate
 Not Named * - Alternate
 Mr. Harry W. Easterly, Jr. - Alternate
 Mrs. Deborah Dunlap - Alternate
 Mr. Peter N. Pastore, Jr. - Alternate
 Not Named * - Alternate
 Mr. John W. Bates, III - Alternate

Christ Church, Richmond

Ms. Nancy Byrne - Delegate
 Mr. William B.(Bill) Romaine - Alternate

Region XIII - Piedmont

Emmanuel Church, Middleburg

Mrs. Courtney G. Kohler - Delegate
 Mrs. Janet Ecklund - Alternate

Grace, Emmanuel Parish, Casanova

Mrs. Drusy Schaeffer - Delegate
 Mrs. Connie Chintall - Alternate

Grace Church, The Plains

Mrs. Marjorie Turner - Delegate
 Mr. Charles Pringle - Alternate

Leeds Church, Markham

Mrs. Ursula B. Baxley - Delegate
 Mrs. Margaret Ann Chung - Alternate

Our Redeemer, Aldie
 Mrs. Dart Cox - Delegate
 Mrs. Lisa Phillips - Alternate

Our Saviour, Oatlands
 Mr. Daniel Clemons - Delegate
 Capt. Robert J. Dougherty - Alternate

Piedmont Parish, Delaplane
 Mrs. Miriam Davenport - Delegate
 Mr. Randolph Cabell - Alternate

St. Andrew's, Ada
 Mr. Ordie L. Frazier - Delegate
 Mr. Steven Hackett - Alternate

St. James', Leesburg
 Mr. Kenneth Robinson - Delegate
 Mr. Michael Nunnally - Alternate

St. James', Warrenton
 Mr. James L. Collins - Delegate
 Mrs. Dorothy Robinson - Alternate

St. Paul's, Haymarket
 Mr. John Duckett - Delegate
 Mrs. Margaret C. (Peggy) Evans - Alternate

St. Peter's, Purcellville
 Mr. Douglas Memery - Delegate
 Not Named * - Alternate

St. Stephen's, Catlett
 Mr. Michael Wade - Delegate
 Mr. Al Benkelman - Alternate

Trinity Church, Upperville
 Mr. Dan Haney - Delegate
 Not Named * - Alternate

Trinity Church, Washington
 Mrs. Marilouise K. Bane - Delegate
 Mr. Sean Kilpatrick - Alternate

St. Luke's, Remington
 LTC Lelia M. Kehoe - Delegate
 Mrs. Ruth Brittle - Alternate

Christ Church, Lucketts
 Mr. Paul Theerman - Delegate
 Mr. Ryan Ricci - Alternate

St. David's, Ashburn
 Mrs. Jeanne Boyne - Delegate
 Mr. Jon Butler - Alternate

St. Matthew's, Sterling
 Mr. Allen C. Tuttle - Delegate
 Mr. Elliott Waters - Alternate

Region XIV - Valley

Region 14, Youth
 Ms. India Yount - Delegate
 Not Named * - Alternate

Calvary Church, Front Royal
 Mrs. Suzanne Silek - Delegate
 Mr. John Bell - Alternate

Christ Church, Luray
 Mrs. Virginia Browne - Delegate
 Mr. Chester B. Holsinger - Alternate

Cunningham Chapel Parish, Millwood
 Mr. Robert W. Marshall - Delegate
 Mrs. Debora Williams - Alternate

Emmanuel Church, Harrisonburg
 Mr. Richard G. Childs - Delegate
 Mr. Joseph Paxton - Delegate
 Mr. David Penrod - Alternate

Emmanuel Church, Woodstock
 Mrs. Estelle Cole - Delegate
 Mr. John C. Lee - Alternate

Christ Church, Winchester
 Dr. Calvin O. McCall - Delegate
 Mrs. Mary Kay Menefee - Delegate
 Mr. Duane Myers - Alternate
 Mrs. Rosemary Swope - Alternate

Good Shepherd, Bluemont
 Mr. Scot Butler - Delegate
 Mrs. Trudy B. Kline - Alternate

Grace Church, Berryville
 Mr. Nathan Barrey - Delegate
 Mrs. Kent (Barbara) Kinsey - Alternate

Grace Memorial, Port Republic
 Mrs. Kay Gibson - Delegate
 Mr. Sam L. Batton - Alternate

St. Andrew's, Mount Jackson
 Mr. Joseph White - Delegate
 Mrs. Mary Helen White - Alternate

St. George's, Pine Grove, Stanley
 Miss Donna Belle Weakley - Delegate
 Mr. Gregory Gray - Alternate

St. Mary's, Berryville
 Mr. William Talley - Delegate
 Mr. Edward Newlin - Alternate

St. Paul's, Ingham, Shenandoah
 Ms. Sandra Comer - Delegate
 Mrs. Sharon Henderson - Alternate

St. Paul's-on-the-Hill, Winchester
 Mrs. Joan Inger - Delegate
 Mr. Patrick Kinney - Alternate

St. Stephen & the Good Shepherd, Rocky Bar
 Mrs. Janice Eye - Delegate
 Mrs. Gloria Lawson - Alternate

Region XV - Albemarle

Buck Mountain, Earlysville
 Mrs. Cynthia Byers Walter - Delegate
 Mr. Geoffrey Mattocks - Alternate

Christ Church, Charlottesville
 RADM Thomas E. Bass, III - Delegate
 Mrs. Ruth G. Gibson - Delegate
 Mrs. Constance D. Palmer - Alternate
 Mr. Donald Massey - Alternate

Christ Church, Gordonsville
 Mr. J. Nelson Tucker - Delegate
 Mr. Hamilton Somerville - Alternate

Emmanuel Church, Greenwood
 Mr. Charles G. Chabot - Delegate
 Not Named * - Alternate

Good Shepherd-of-the-Hills, Boonesville
 Ms. Nancy Bagby - Delegate
 Mrs. Frances Morris - Alternate

Grace, Cismont, Keswick
 Dr. Genevieve M. Murphy - Delegate
 Mr. Michael J. Scanlon - Alternate

Grace Church, Stanardsville
 Mr. J. Robert Thomas - Delegate
 Mrs. Jeannie Palin - Alternate

Grace Church, Bremo Bluff
 Mr David Wright - Delegate
 Mr. John Maple - Alternate

Holy Cross, Batesville
 Mr. Roy Barksdale, Jr. - Delegate
 Mr. Kevin Pillow - Alternate

McIlhany Parish, Albemarle
 Ms. Marianna Boaz - Delegate
 Mr. Roy Haney - Alternate

Our Saviour, Charlottesville
 Mr. John Gilliom - Delegate
 Mr. Jerry Clarke - Alternate

St. Anne's Parish, Scottsville
 Mr. G. Richard Sago - Delegate
 Mr. Bernard J. Cauley - Alternate

St. John-the-Baptist, Ivy
 Mrs. Jeannie Selman - Delegate
 Mrs. Charlotte Powell - Alternate

St. Luke's, Simeon
 Mr. John V. Berberich - Delegate
 Ms. Dora H. Cox - Alternate

St. Paul's Memorial, Charlottesville
 Ms. Jenny Garrett - Delegate
 Ms. Vickie Neely Gottlob - Delegate
 Mr. Robert (Bob) Neumeistser - Alternate
 Mr. Thomas J. McLernon - Alternate

St. Paul's, Ivy

Mr. Victor Dandridge, Jr. - Delegate
Mr. Carl R. Huebner - Delegate
Mr. David J. Wood Jr - Alternate
Ms. Franz Canon - Alternate

St. Thomas', Orange

Mrs. Bernice S. Walker - Delegate
Mr. Parker D. Archibald - Alternate

Trinity Church, Charlottesville

Mr. Julian M. Bivins - Delegate
Ms. Lelia Brown - Alternate

Graves Chapel, Graves Mill

Mr. Ralph M. McDanolds, Jr. - Delegate
Mrs. Anna Baynum - Alternate

Proceedings of The 200th Annual Council

**Proceedings of the 200th Annual Council of
the Diocese of Virginia
January 7, 1995
Fredericksburg, Virginia**

The 200th Annual Council of the Diocese of Virginia convened on Saturday, January 7, 1995 in Dodd Auditorium at Mary Washington College, Fredericksburg, at 9:30 a.m.

The Rt. Rev. Peter James Lee, Bishop of Virginia, called the meeting to order. Bishop Lee, Chaplain of the Council, offered Meditation Number 1.

Meditation Number 1

We begin by praying the scripture—in Psalms, in readings, in the tradition of the Prayer Book office, focusing our vision through the lens of the church's daily prayer. Lessons for these brief offices, one on each of the three days of the two Council sessions, are the gospel readings from the daily office lectionary for these particular days.

I remind you of the healthy discipline of listening to scripture for God's word as God invades our lives, rather than picking and choosing scripture passages that are congenial with our limited, human agenda.

Today's gospel reading is the first of the signs in John's gospel, the wedding at Cana. It is such an important story of one of the signs by which Jesus is manifest, made evident, that it occurs on this day immediately after the Feast of the Epiphany, and it occurs again in the Sunday lectionary a week from tomorrow.

What do we see in the sign at Cana that speaks to this diocese as we begin this important 200th Council?

In John's gospel, the followers of Jesus are first called the disciples of Jesus in the Cana story. Earlier, John the Evangelist told us of disciples of John the Baptist turning to Jesus; of Andrew bringing his brother Simon Peter to Jesus; of Jesus finding Philip, and Philip calling Nathaniel. And then comes the Cana wedding. This rich, exuberant, earthy story declares to us:

First, that following Jesus means unexpected, extravagant joy is created out of the ordinary, as water is turned to wine.

I think one of the saddest judgments on the Church occurs when deep and serious faith is somehow linked to dull and joyless life. I hope for most people in our churches, that is a false assumption.

But too often, we take ourselves so seriously that we miss the joy of following Jesus, the laughter and gaiety of the marriage supper, the sheer joy of serving the Christ who brings laughter and light into the most dreary circumstances of human life. The experience of Cana tells us that life in Christ is a banquet of extravagant joy.

Second, the story tells us that following Jesus means change—change in the lives of his followers, change in the environment where his followers live, change in the direction of God's abundance. Not everyone at Cana saw the sign. Jesus revealed his glory, not completely, but sufficiently. Jesus, the story tells us, revealed his glory in such a way that his disciples believed in him. The story doesn't say that they found what he said persuasive, that they thought he was a particularly good preacher, or that they bought into his theological system. No, they "believed in him." That is fundamental to change and growth in Christian discipleship. Belief in Jesus Christ is a profound matter of trust. From that point on, this early band of followers were disciples. They believed in him. They became people engaged in change in the direction of God's abundance.

Third, the story tells us that following Jesus means what is to come is more and better than what has been or what is now. The good wine comes late in the feast. The revelation of Christ's glory in the present is only partial. There is more, much more to come.

Let these hopeful messages of the Cana story guide us as Christ is made manifest, evident in us, now, in this Council. Be open for extravagant joy created out of the ordinary. Be prepared for change—in each of us, in our diocese, in the churches we serve—change that leads us more fully into God's abundance. And set out for the future, where joyful discipleship in following Jesus will lead us into experiences of his extravagant generosity that are more than we can imagine.

Appointment of Secretary of Council

Bishop Lee appointed Dr. David Charlton as Secretary of the Council, and Mrs. Sarah Bartenstein, the Rev. Douglas McCaleb and the Rev. Mary Sulerud as assistant secretaries. The Bishop called on the Assistant Secretary for determination of a quorum.

Mrs. Bartenstein reported:

Article IV of the diocesan constitution states: "One-third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any

business at any regular or special meeting of the Council." There being 385 members of the clerical order, 128 are required for a quorum. There being 282 members of the lay order, 141 are required for a quorum. At 10:15 a.m., 181 members of the clerical order had registered, and 240 members of the lay order had registered. We have a quorum.

Appointment of Parliamentarian and Adoption of Program and Rules of Order

Bishop Lee appointed Mr. Russell V. Palmore as Parliamentarian of the Council, and asked for a motion to adopt the Program of Council as contained in the Council packet. The program was adopted.

Mr. Palmore moved the adoption of the Rules of Order as found in the Council packet, with amendments. The Rules were adopted with the following amendments:

1. No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.
2. No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.
3. Rules in force: At meetings of the Annual Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

The Rev. John Guernsey asked that written reports of committees of Council be submitted well before debate. Bishop Lee noted the request.

Appointment of Committees of Council

Bishop Lee announced the appointment of the following Committees of Council:

Budget

Mr. Bradfute W. Davenport, Jr., Chair
 The Very Rev. Martha M. J. Horne
 Mrs. Judy Lovegren
 The Rev. Martyn Minns
 Mr. Joseph E. Royster
 The Rev. Deborah Rutter

The Very Rev. Robert C. Sawyer
The Rev. James H. Stamper, Jr.
Mr. Harry Strong

Church Status

The Rev. Virginia R. Heistand
Mrs. Mary Jenks, Chair
Mrs. Barbara Levy
Mr. William H. Petersen
The Rev. Frederick R. Trumbore

Constitution and Canons

Mr. Duncan Blair
The Very Rev. William H. Brake, Jr.
Mr. John Paul Causey, Jr., Chair
Mr. David Cooper
The Rev. Susan E. Goff
Russell V. Palmore, Jr., Esq.
Renee S. Rutkowski, Esq.
The Rev. Mary C. M. Sulerud
Mr. Michael Woodruff

Credentials

Renee S. Rutkowski, Esq., Chair
Mrs. Johnnie Lou Terry
Mr. Ivan R. Thornton
Mrs. Barbara van der Veer

Program

Mr. Robert Allen
Mrs. Sarah Reiners Bartenstein, Chair
Mrs. Richard A. Farmer, Jr.
Mrs. Susan Loan
The Rev. W. Brown Morton, III
Mrs. Jackie Thomson

Related Organizations

Mr. Roy Barksdale, Jr.
Mrs. Ann Larkum, Chair
Mrs. Betsy Walker

Resolutions

Mrs. Lucia Anderson
The Rev. Alison L. Barfoot
The Rev. Thom W. Blair, Jr.
Mr. Joseph Hayes
Mrs. Christine Meloni
The Rev. Andrew Merrow
Miss Courtney Ann Rosenberg
The Very Rev. Rosemari G. Sullivan, Chair

Head Teller and Chief Judge

Mr. Robert Allen

Journal of the Council

Mrs. Sarah Bartenstein, Chair
Dr. David H. Charlton, Secretary of the Diocese
The Rev. Mary C. M. Sulerud
The Rev. Douglas Wm. McCaleb
Ms. Robin Kosek

Report of the Credentials Committee and Call for Submission of Additional Resolutions, Nominations, Changes to the Constitution and Canons

The Bishop recognized Ms. Renée Rutkowski of Grace Church, Alexandria, Chair of the Credentials Committee.

Ms. Rutkowski announced that the Credentials Committee of the 200th Annual Council had examined all the certificates of election and filed with the Secretary a list of those persons who have been properly elected to serve as delegates to this Council.

Bishop Lee thanked the Committee and called for submission of any nominations, resolutions or proposed amendments to the Constitution or Canons, or to the budget, which had not previously been submitted.

The Rev. Rosemari Sullivan, Church of St. Clement, Alexandria, and Chair of the Resolutions Committee, introduced members of her committee. No additional resolutions were presented.

Introduction of Nominees for Standing Committee

Nominations for membership on the Standing Committee were closed, and the Bishop introduced the nominees.

Clerical Nominees

The Rev. Deborah Elder, Christ Church, Alexandria
 The Rev. Robert Friend, St. Francis' Church, Great Falls
 The Rev. Charles Johnson, Kingston Parish, Mathews
 The Rev. Anne Manson, Church of the Creator, Mechanicsville
 The Rev. Andrew Merrow, St. Mary's Church, Arlington
 The Rev. Robert Sawyer, St. Andrew's Church, Richmond
 The Rev. Rosemari Sullivan, Church of St. Clement, Alexandria

Lay Nominees

Mr. Bradfute Davenport, Grace & Holy Trinity, Richmond
 Mr. L. H. Ginn, III, St. Stephen's, Richmond
 Mr. Douglas Mow, St. James', Mount Vernon
 Mr. Joseph Royster, Jr., Meade Memorial, Alexandria
 Ms. Renée Rutkowski, Grace Church, Alexandria
 Mr. Richard Taliaferro, Jr., Trinity Church, Arlington

The first ballot was taken.

Reports from Committees of Council

Bishop Lee introduced Mr. John Paul Causey, Jr., St. John's, West Point, Chair of the Committee on Constitution and Canons, who gave the following report:

Members of this Committee are the Rev. William Brake, the Rev. Susan Goff, Ms. Renée Rutkowski, Mr. Michael Woodruff, Mr. Duncan Blair, Mr. David Cooper, Mr. Russell Palmore and the Rev. Mary Sulerud.

The Committee has two carryover matters on which to report and two new proposed amendments to discuss.

The 198th Annual Council referred to the Committee C-4, a proposed amendment to Article III of the Constitution the effect of which would be to count baptized members in good standing in the church to determine the number of delegates a church would have to Council, rather than [counting] confirmed communicants in good standing.

The issue of the size of Council could be dealt with by adjusting the number of baptized members which would entitle a church to multiple delegates. The greater concerns were the availability of reports of the numbers of baptized members and their validity as an indication of the size of churches. Parochial reports require a report of the number of confirmed communicants in good standing, but not a number of baptized persons. The burden of instituting another reporting process to obtain that number did not seem justifiable. The Committee also felt that determining

representation at Council on the basis of confirmed communicants in good standing is a more accurate measure of the active membership of a church and therefore a more appropriate basis for determining representation at Council.

The 199th Annual Council referred to the Committee C-2, proposed amendments to Canons 22 and 27 to add to the description and duties of the Commission on Ministry a requirement that candidates for ordination conform to the traditional teaching of the Church on marriage, marital fidelity and sexual chastity, and engage in sexual relations only as set forth in the Book of Common Prayer, and to add as an offense for which a presbyter can be tried, engaging in sexual relations with a person to whom he or she is not legally married. The specific issues of concern were the implications of these proposed amendments on civil law liability.

It was the considered opinion of the Committee after consulting knowledgeable authorities and appropriate resources that the adoption of the proposed amendments would not significantly increase the exposure of the Diocese under Virginia civil law. Professional liability insurance carriers are generally reducing the coverage available for clergy sexual misconduct, and the Committee's conclusion was that C-2 would not have a significant effect on insurance coverage. The Church Insurance Company concurred with that conclusion.

The issues of civil law liability related to clergy sexual misconduct are complex and still evolving, and it was the opinion of the Committee that an additional canonical provision such as last year's C-2 would not be helpful in addressing claims which are likely to be better addressed by conciliation and pastoral responses.

Moving to this year's proposed amendments, which are on the traditional pink paper in your notebook, C-1 proposes to add a new canon providing that the Annual Council not approve a deficit budget. The Committee notes that Section 2 of Canon 19 already states that the Executive Board is required to prepare and present a budget which provides for a schedule of payments within the amount of the estimated receipts. The Committee will receive comments or discussion on C-1, and there will be an additional open hearing Friday morning, January 27, at Reston.

C-2 is a proposed amendment to Canon 2 the effect of which would be to deny representation at Council to churches and missions which have not supported the Diocese financially.

If you have additional comments or discussion, we look forward to seeing you at our open hearing at 11:30 a.m. Friday at Reston.

Bishop Lee introduced Mr. Bradfute Davenport, Grace & Holy Trinity Church, Richmond, Chair of the Budget Committee, who gave the following report:

This year's budget process began in March when the Bishop appointed the Budget Committee of the Executive Board and Annual Council who are here before you.

The Budget Committee was instructed by the Executive Board to base the 1995 budget on three basic guidelines:

1. assume no income growth;
2. include a 3 percent increase for cost of living in the sections of the budget that support missions and special ministries and the vicars and clergy associated with them, as well as to the lines that involve diocesan staff;
3. fund 6 months of costs related to a suffragan bishop and administrative assistant.

The 198th Annual Council asked that a study be conducted after the 71st General Convention to study options for supporting the general Church.

In August 1994, the 71st General Convention approved a budget formula offering dioceses, for the first time, some flexibility in deciding their level of giving to the general Church. For the Diocese of Virginia, this meant the highest option for giving would be 25 percent of our NDBI (net disposable budget income), or the amount we gave in 1994. Our lowest option of giving, based on a new formula, would be 21.9 percent of our NDBI.

The Task Group on Giving to the General Church, whose report can be found in your pre-Council material, was chaired by the Rev. Geoffrey Hoare and included this Budget Committee. The Task Group felt that a 25 percent level of giving would be the most faithful and desirable course for us to follow for the next five or six years, and the report of the Task Group recommends that the budget of the Diocese reflect that course as far as our own mission priorities allow.

In this year's budget, however, we did not believe we could designate 25 percent to the general Church and be faithful to the program priorities set by the Executive Board. Thus the figure in the Proposed Budget represents 22 percent of our anticipated unrestricted income for 1995—just over the asking of the general Church in option 2.

In Category B, section 1 of the budget, the Committee on Overseas Missions: This line item is increased from its 1994 figure to consider the increasing interest in the Diocese for partnerships with overseas dioceses.

On page 2, Category B, Section 4, South African Partnership: Again we were able to increase this line item reflecting the growing relationship between the people of the Diocese of Christ the King, South Africa and the people of the Diocese of Virginia.

Turn now to page 4, Category D, Ecumenical Outreach, Section 3, Chaplain Service of the Churches of Virginia, Inc.: Unlike other states, Virginia provides no state funds for chaplaincy services in prisons and juvenile institutions. This increase recognizes the prison population in Virginia is increasing rapidly, and our churches need to respond to this situation. The increase in the request of the Chaplain Service this year reflects the opening of four new state prisons since July 1994 and a 15 percent increase in the number of prisoners during the past 12 months.

On page 5, Category E, Diocesan Outreach, Section 1, John Moncure Scholarship: This line item was not funded this year. It was felt that scholarships to minorities were now included in other areas of this budget, and when this fund was established it was partly established by the diocesan Council because of the segregation of many of our schools and colleges which no longer exists.

Section 4, Robert Bruce Hall Scholarship Fund: This item has been increased slightly to begin to make up for the 40 percent reduction last year.

Section 5, St. Paul's College: This line item has been increased slightly (3.5 percent) over last year's budget.

The Deacons' Program, Category E, Section 6-f, is reduced from 1994 reflecting the estimated number of deacons who will be in the program in 1995.

Ministries in Higher Education Grants, Category E, Section 6-g, has been reduced in this 1995 budget. This reflects a change in the leadership of the outreach to students at the James Madison University campus. The Rev. Gary Barker, who was paid partly from the diocesan budget and partly from Emmanuel Church, Harrisonburg, and worked as a part-time Chaplain to JMU, moved to other work during 1994.

On page 7, Category F, the Office of the Bishop: The increase in this category reflects six months' funding for the addition of a Suffragan Bishop.

Section 2-c, Education Committee: A very small increase is given in recognition of their increased activity.

Page 9, Section 3, Administrative Expenses of the Diocesan Fund for Human Need: These administrative expenses require an increase if supplies of offering boxes and educational materials are to be replenished.

Page 9, Category I., Canonical Ministries: The changes in Canonical Ministries are generally reflective of actual experience. Of particular note is the addition of the Commission on Prevention of Sexual Misconduct in Section I.6, a new addition to the budget which has been added because of the need for the Diocese to take ownership of this important program.

Similarly, the Bishop has created a new Commission on Professional Standards and Support, Section I.7, to replace and broaden the Compensation Commission, and has funded it at a minimum amount.

On page 11, Section K., Staff: The reduction in this line item reflects the Bishop's decision that a former administrative assistant in the Communications Office will not be replaced. Her work has been absorbed by others.

Continuing on page 12, Category L., Section 8, Suffragan Bishop Search and Election: This has been deleted in the 1995 budget in the hope we won't need it.

Results of Ballot Number 1 for Standing Committee

Bishop Lee announced that there was no election in either order, and instructed the Council to take a second ballot for Standing Committee.

Continuation of Budget Report

Mr. Davenport asked Bishop Matthews to explain his areas of concern in the new budget:

During the past year, at the request of Bishop Lee, I have created a council of advice called the Council on Missions and Revitalization. During the two-day session of this Council, you will receive more information about this council of advice. All of

the budget recommendations from the various commissions' requests, which make up Section C of the proposed budget, have been reviewed by me and this council of advice.

A request of \$125,000 was made for 1994 and 1995 to go towards the New Missions and Revitalization Fund, but the current draft for 1995 shows \$100,000. While the Fund can be used for new mission plants, capital improvements and revitalization, the desire is to continue using the monies from the Annual Council budget only for a new mission or a combination new mission and revitalization effort, e.g., Episcopal Church of the Word and St. Patrick's Anglo/Vietnamese mission.

For 1995, the monies allocated for the Congregational Revitalization and New Mission Fund will be needed to fund, over the next three years, a new mission in Region 15 to be located in the Charlottesville/Albemarle County area.

Currently, the Commission is preparing a 20 year strategic plan for new missions in the Diocese. We will have the first five-year projection available during the overnight session of Council.

In 1994, the Commission on Congregational Missions (CCM) received \$495,252 to (1) provide aid to 18 missions and one special ministry; (2) provide conferences for clergy and laity of small churches; and (3) provide emergency funds for other missions. Of the \$495,252, \$469,278 was specifically assigned as aid, leaving \$25,974 for emergency funds and conferences.

In 1995, CCM received requests of \$553,000 from 19 missions and one special ministry. Since the Executive Board's preliminary budget for 1995 kept this area of the budget's funding at the 1994 level, CCM was faced with new requests in excess of \$80,000 over the 1994 budget. After considering several options, including requesting money from the New Missions and Revitalization Fund, we decided to respond to the differential between available funds and requests for 1995 by (1) starting everyone at 1994 levels; (2) no longer funding human need programs through aid to mission churches (such as the immigration program of San José); (3) discontinuing "special congregations" status by the end of 1995 (during 1995, Holy Trinity Ministry of the Deaf will become part of the outreach program of Olivet Church in Franconia); (4) increasing funding to those missions that are growing or exhibiting tremendous potential for growth; and (5) providing revitalization resources for missions that are not

showing significant growth or are in decline. CCM recognizes that the proposed aid grants may result in a reduction of compensation and benefits from 1994. Between sessions of Council we will work with the Budget Committee to see if any relief can be found.

Since the Executive Board declared (in June 1994) that revitalization was one of the priorities of the Diocese, significant plans have been made and are now being realized in anticipation of the \$47,000 assigned for this purpose.

Currently, we have 25 people representing all regions being trained as consultants for the Commission on Congregational Revitalization (CCR). All 25 have agreed to attend four all-day training events which will be completed by March 1995. As people are certified, they will be assigned to work with a congregation which has previously agreed in consultation with one of the bishops regarding work in this area. A covenant and plan of action will be created and agreed upon by the congregation's leadership, the consultant and one of the bishops. Funding for the consultant will be 50 percent to 90 percent from the Annual Council budget and 50 percent to 10 percent from the congregation. The work of each consultant will be reviewed annually.

Results of Ballot Number 2 for Standing Committee

Bishop Lee announced that there was no election on the second ballot, and instructed Council to take a third ballot for Standing Committee.

Mr. John Paul Causey, Jr., who was also Chair of the Nominating Committee for Suffragan Bishop, moved for adoption of the rules of order for election of a suffragan bishop. After asking the nominees to come forward and sit on the stage, he gave his report as follows:

The Nominating Committee actually began its work one year ago in about the third row of seats over there when Bishop Lee asked me if I would chair the committee. Promptly after last year's Council at Reston, a committee of 15 people, one from each region of the Diocese, was appointed by Bishop Lee with the advice of the Standing Committee. All 15 people asked to serve accepted. The Committee consists of seven priests and eight lay people, and represents churches which are characteristic of the diversity in the Diocese in the size of community and church, ethnic background, gender, race, worship style and theology.

Bishop Lee attended the first meeting of the Committee and did not meet with the Committee thereafter, although he was kept apprised of the work of the Committee and joins the Committee in certifying the nominees. The authorizing resolution required that the Nominating Committee and Bishop Lee "certify" all the nominees.

The Committee's process started with development of a statement of "What We Seek in a Suffragan Bishop." The "What We Seek" statement lists servant leadership and experience in ministry as desirable characteristics of a suffragan bishop and describes Bishop Lee's concept of a diocesan college of bishops in which he, Bishop Matthews and the new suffragan bishop will allocate their major areas of responsibility as they reflect on each other's gifts and strengths. The Committee had no ethnic, marital or racial specifications for nominees, but actively sought persons who would work assertively to overcome ignorance and prejudice.

All clergy and lay people of the Diocese of Virginia were asked to recommend people for the Committee's consideration. Requests for recommendations were also sent to all bishops and Standing Committees throughout the United States. Of the 72 persons recommended for our consideration, 33 were recommended by people from within our diocese and 39 were recommended by people from outside our diocese.

Forty persons recommended actually entered the process by completing the first screening questionnaire prepared by the Committee and providing biographical information. Several of those recommended had not consented to be recommended or later declined to enter the process. The Committee screened the responses and a limited number of persons were sent a second, more detailed, questionnaire prepared by the Committee. References identified by the persons recommended and others with knowledge about them were being interviewed throughout the screening process. The Committee agreed that the responses to the questionnaires and other non-public information provided to the Committee, and the Committee's discussions of the potential nominees, would be kept confidential. After further screening, a few potential nominees were selected for visits by members of the Committee. The visits were conducted by two 3-person teams from the Committee who visited the potential nominee's church or institution, meeting with the potential nominee, the potential nominee's family and others in that community, and hearing the potential nominee preach. The Committee's nominees were then selected from those visited.

In screening potential nominees, the Committee was sensitive to its role as a nominating committee to provide the Diocese with a slate of nominees with diversity, but based its evaluations primarily on the quality of the potential nominees and their potential for functioning in the diocesan college of bishops contemplated by Bishop Lee. We were frequently impressed with the dynamic ministries of potential nominees as we got to know them. Unfortunately, the Committee's role did not allow the nomination of all those who are outstanding priests with episcopal potential, but we enthusiastically affirm the ministries of those who participated in the process but were not nominated by the Committee.

After the Committee's final selection of its nominees, additional reference and background checks were performed on the nominees. All of the Committee's nominees visited the Mayo House and met with Bishops Lee and Matthews, and their names were announced November 15.

The Committee thanks all those who recommended people for our consideration and those who participated in the process. We especially thank all those in the Diocese who prayed for us and supported us as we performed our task.

At the risk of sounding like the recipient of an Oscar, I also need to thank some other people. Henry Burt on the diocesan staff, who was our liaison and shouldered the burden for much of the administrative work; my secretary, Dianne Frangiskakis, who learned more about the Episcopal Church than she ever wanted to know; Sarah Bartenstein and the communications staff of the Diocese; and Bishop Lee. Most of all I thank the Committee, a group that met 14 times and spent countless hours reading and visiting, including one weekend visit with over 15 hours round trip on the airlines. On behalf of the members of the Committee, I also thank our employers, our spouses and families, and especially Melissa Hollerith and Blanche Heidengren who had babies while the Committee was at work. I ask the members of the Committee to stand: Bob Hall, the Vice Chair; Gale Cooper, our Chaplain; Julian Bivins, Grace Cangialosi, Sara Chandler, Susan Ewing, John Heidengren, Randy Hollerith, Mickie Jamison, John Keith, Daniel Robayo, Joseph Royster, Steve Van Voorhees and Margie Vanderhye. Please give them a round of applause.

Since the Committee filed its report, two additional persons were nominated by petition. Background checks have been performed on those two persons and the Committee and Bishop Lee have also certified them as nominees.

It is now my honor and pleasure to introduce the nominees. I will ask each nominee to introduce his or her spouse. Each nominee has been allotted four minutes to address the subject of the biggest challenges they see facing the church.

The nominees were introduced:

- The Rev. William H. Brake, Jr., Rector, Pohick Church, Lorton, Virginia
- The Rev. John B. Chane, Rector, St. Mark's Church, Southborough, Massachusetts
- The Rev. Mary M. Hays, Assistant Professor of Pastoral Theology and Assistant Dean for Student Life, Trinity School for Ministry, Ambridge, Pennsylvania
- The Rev. Lucinda R. Laird, Rector, St. Mark's Church, Teaneck, New Jersey
- The Rev. Edward S. Little, II, Rector, All Saints Church, Bakersfield, California
- The Rev. Fleming P. Rutledge, Senior Associate, Grace Church, New York City
- The Rev. David C. Jones, Rector, Church of the Good Shepherd, Burke, Virginia
- The Rev. Patrick P. Augustine, Associate, Church of the Holy Comforter, Vienna, Virginia

Results of Ballot Number 3 for Standing Committee

Bishop Lee announced results of the third ballot for Standing Committee. Those elected in the clerical order: The Rev. Charles Johnson and the Rev. Andrew Merrow. Those elected in the lay order: Mr. Bradfute Davenport and Mr. Joseph Royster.

Bishop Lee announced that the Council stood in recess until January 27 and adjourned the meeting for lunch in the dining hall.

At 1:45 p.m. small group meetings began whereby delegates were assigned to meeting rooms, and the nominees for suffragan bishop rotated among the rooms for 20 minutes each for questions and answers.



January 27, 1995
Reston, Virginia

At 10:00 a.m. the President, the Rt. Rev. Peter James Lee, called the Council to order. The meeting began with the Holy Eucharist, with the Rt. Rev. F. Clayton Matthews, Suffragan Bishop, as celebrant.

Bishop Lee delivered the following pastoral address during the Eucharist:

GOD'S EXTRAVAGANT GENEROSITY

We gather for this Holy Eucharist, Christians assembled in Council, to seek the mind of Christ for the Diocese of Virginia. The Prayer Book calendar commemorates on this day John Chrysostom, the Bishop of Constantinople, who died in the year 407. John was called, "Chrysostom" because he was a great preacher. "Chrysostom" means "the golden mouthed," and John was considered one of the greatest preachers in the history of the church. In his writings, John warned that if a priest had no talents for preaching the Word, the souls of those in his charge "will fare no better than ships tossed in the storm." (Lesser Feasts and Tasts, p. 130.)

He reflected on the nature of leadership in the church and wrote that the priest must be "dignified but not haughty; awe-inspiring, but kind; affable in authority; impartial, but courteous; humble, but not servile; strong, but gentle..."

Leadership in the church is at the center of the agenda of this Council as we seek God's guidance in the election of a second suffragan bishop. It is appropriate that the election begins on a day when we remember one whose episcopate was centered on fidelity as a leader of the church, on fidelity as one who proclaimed God's liberating word.

The church in our own time has renewed the integrity of ministry of all God's people, recognizing the complementary ministries of lay persons, deacons, priests and bishops. All of us, our Prayer Book tells us, are to be representatives of Christ, agents of his mission, and all of us, in our different orders, have different and essential tasks in building up the body of Christ.

One of the essential tasks of the Annual Council is to take stock of the resources that we have and what we need for ministry. I call your attention to the theme of God's extravagant generosity in providing us what we need for mission and ministry. Jesus says that if human beings know how to give gifts to their children, how much more will the heavenly Father give the Holy Spirit to those who ask? I hope this diocese will be renewed in a sense of the extravagant generosity of God and respond to God's generous love with thanksgiving and zeal.

Part of that response means stewardship of who we are as well as what we have. I am creating a new Commission on Professional Standards and Support to help us increase the quality of the exercise of ordained ministry; to monitor ways we can assure that ordained persons and lay professionals in the church can be effective and wholesome examples to the flock of

Christ, and to encourage adequate support in terms of supervision, pastoral care, continuing education and compensation.

Attention to stewardship includes imagination and discipline as we use the diocesan staff to strengthen and release energies at the level of parishes and regions, and to link our congregations to the church throughout the nation and throughout the world, rather than draining energies to support distant diocesan programs that are not related to serving our churches.

Throughout my episcopate, I have sought to focus our attention on how the bishops and diocesan staff can serve the people and the churches to provide at the diocesan level only those functions that are consistent with the service character of who we are.

I am very grateful to the 110 churches of our diocese that have increased their voluntary pledges to what we do together for 1995. Those increases are especially important because they come, most of all, from many of our small churches, stretching to increase their outreach in support of our common life. And those increases come at a time when several of our larger churches have decreased their support, some because of ambitious building programs, others because of changes within their own programs and budgets. I ask all of the delegates of this Council to return to their congregations with a renewed sense of how important it is to support what we do together, especially since what we do together has been focused into a few major areas of highest priorities.

The program and budget before this Council represent the efforts of the Bishops, the Executive Board, the Deans and Presidents of the Regions to focus on what we can do best together in the Diocese of Virginia. The three major priorities for our attention are strengthening the episcopate for more effective service to our congregations, planting new churches, and revitalizing existing congregations.

Of course, we are engaged in many other forms of ministry and mission, but these three are those priorities that we believe God is calling us to address at this time in our common life.

My 16 months' experience of working with Clay Matthews as a bishop has demonstrated the value of shared ministry in the episcopate. We are stronger because of our shared ministry.

A strengthened episcopate is symbolized especially at this Council by the election of a second suffragan bishop. I am thankful for the energy and attention that have characterized these last few weeks in our diocese as we come to the point of election. And I am thankful for the willingness of our eight nominees to offer themselves in a process of mutual discernment. I believe our college of bishops will serve this diocese well and enable us to lead and act with greater vision and effectiveness.

The budget before you for 1995 includes the second suffragan bishop for one-half of the year. Clearly, we are stepping out in faith and I count on our delegates to return to congregations to begin planning now for sufficient increases to assure a strengthened episcopate for all of 1996.

We are nearing the half-way mark in the Decade of Evangelism. We have taken seriously our commitment to planting new churches, and we have discovered, which should be a surprise to no one, that the effort to plant churches is as difficult as it is rewarding and exciting. We have made mistakes, and we have experienced considerable success. We have experienced the abundance of God's blessings as new churches have brought unchurched people into a living faith in Jesus Christ and renewed the faith of persons who long ago thought their faith had died. The Church of Christ the Redeemer in western Fairfax, a mission of Truro Church and supported this past year in part through our new church fund, is our newest church and is present with its vicar, Tom Herrick, at this Council.

Planting new churches remains an essential element for any church, including this diocese, that is committed to evangelism and growth.

We have also come to understand that revitalizing those congregations that have long served their communities and this diocese is also essential if we are to be committed to evangelism and growth.

The Church Revitalization Program now underway in the Diocese of Virginia is not some easy formula to turn declining churches into growing churches. It is, rather, a promising and difficult discipline that takes seriously the existing resources of a congregation and helps a congregation recognize and deploy those resources more effectively for mission. No diocesan officers will force a revitalization project on an unwilling congregation. But in partnership with one another, the bishops and trained consultants raised up from within our diocese, will work with willing congregations who want to covenant for disciplined growth in more effective worship, stewardship, education,

evangelism and service. The most important resources of these congregations are the people themselves who are committed to see their churches renewed and refreshed for a new century in the service of the gospel.

It is with thanksgiving that I announce today that the Jessie Ball duPont Fund is making a grant to the Diocese of Virginia of \$56,000 over the next two years to assist in our Church Revitalization Project. Bishop Matthews and I estimate that the first two years of this project, which should be a sufficient period for effective launching, will cost approximately \$112,000 and the duPont grant will provide half that amount as a matching grant to the Diocese. The duPont Fund is interested in revitalized churches and sees this program as one way to assist the church in Virginia in strengthening its local ministries and in providing a model of church revitalization for churches of all denominations.

The gospel for this eucharist is that assigned in the propers of the Holy Spirit. We pray especially for the presence of the Holy Spirit in our election of a suffragan bishop, and this eucharist will conclude with a hymn to the Spirit immediately before we begin to vote.

The gospel reading from Luke (11:9-13) emphasizes God's wish to pour upon the people of God the power and the gifts of the Holy Spirit. All through the gospel accounts, there is such a contrast between the generosity of God, made evident in Jesus Christ, and the dense self-concern of the disciples who never recognize the resources that are right at hand.

What amazing resources we have available in the Diocese of Virginia! We count more than 80,000 baptized persons, sealed with the Holy Spirit, marked as Christ's own forever. We have nearly 400 clergy canonically resident, persons trained, ordained, and charged to nourish Christ's people with the riches of his grace. We have so much already. So often our problem is not in our poverty but in our blindness to the gifts that God has given us.

The diverse gifts of the Spirit are the most important. We have also been given material gifts in abundance. We are the most affluent generation of the most wealthy nation in the history of the world. And we need to help our people rejoice in sharing their abundance with future generations.

To that end, I will create in 1995 a diocesan capacity for planned giving that will help our individual congregations, the Diocesan Missionary Society, our Church Schools, our retirement homes,

our conference centers and other institutions, and the episcopate itself, to benefit from the generosity and vision of those who over the years will be invited to make provision for the work of the church for generations to come.

I have been inspired towards this end by many examples. Do you know, for example, of Freda Kipps? She was a communicant of the Church of the Holy Comforter in Richmond. At her death, she left 10 percent of her residual estate to be used by the Diocese of Virginia to alleviate world hunger. Her estate was less than half a million dollars but her bequest of \$44,000 will make a difference in helping us respond to crises in hunger at home and abroad. More of you may know of Annie Rose Walker, who created a trust with a small farm and garden, along with some shares of stock, when she died in 1934. With sound management and diversification, that trust now includes an endowment of \$8 million, and her farm and garden are now the Virginia Diocesan Center at Roslyn. What I am planning is a capacity that will help all of us, individual congregations, diocesan institutions and our schools, to encourage our people to plan with generosity and vision for the church of the future.

We do not lack anything essential for the mission of Jesus Christ. We have been given so much. Our cup runs over. What stands in the way is our timidity, sometimes our disappointment, sometimes our conflict and disagreement, and very often our short-sightedness. It is dangerous pride to assume that we can identify with our limited vision some particular issue on which the whole future of the church depends. It is a depressing arrogance to predict the future of the church hinges on what we believe to be the mistakes and errors of others.

I call the people of the Diocese of Virginia to a renewed commitment to Jesus Christ as the very center of our living faith. I call our people especially to behold the evidence of his generosity and the abundance of his love.

We will focus in this diocese, not only on priorities for mission and ministry, but on the central matters of faith that unite us rather than on the issues where we might disagree. During the early 19th Century revival of the church in Virginia, the Annual Council of the Diocese was not marked by much legislation, but it was marked by much prayer and witness which encouraged the up-building of the common life of the church. Let that be characteristic of this Council as we worship together, as we celebrate the new beginnings with our new suffragan bishop, and as we look to the future with confidence not in our own talent, not in our own wisdom, but in Jesus Christ and the glory of his cross and resurrection.

This is the 200th recorded Annual Council of the Diocese of Virginia. I add the word "recorded," because the church was so weak in the Diocese of Virginia in the early 19th Century, that councils—then called conventions—were very small, and it is conceivable that the first bishop, Bishop Madison, called a Council whose records are lost.

At this Council we celebrate the continuing life of those parishes that were represented at the first Council of the Diocese in 1785. The parish system that has been characteristic of the church in Virginia from its earliest planting is a geographical system for mission. Every inch of the Commonwealth of Virginia is in a geographical parish, a symbolic recognition that we are not a club for members only but the church of Jesus Christ, responsible for the well-being of all the souls to whom God has sent us in the name of his son. So in one sense, every congregation here was present through your parochial representatives in 1785. And those congregations of those early parishes that have been worshipping on the same location, in the same building, or remember in their own histories their 1785 existence, are representative of all the people of the church in Virginia present in those early years.

One member of the clergy whom we know from the Journal was present at the first Council was the Rev. Devereux Jarratt. He was a leader in evangelism. He ministered among the poor. He was accused of being an enthusiast, suspected of Methodist sympathies. His chair is the bishop's chair at this liturgy. He died in 1800, and his chair later became the property of William Meade. William Meade was ordained deacon in 1811, later priested, consecrated assistant bishop in 1829 and then served as the third Bishop of the Diocese of Virginia from 1842-1862. In March 1862, Bishop Meade died and left his chair to the Virginia Theological Seminary where it remains today, and the Seminary has graciously loaned the chair to us for this liturgy.

I do not think I would have liked Devereux Jarratt. One historian reports that at one ordination he used a bandanna to cover his eyes so he would not have to see ordained men whom he considered to be ill-prepared for preaching with evangelical power the life-giving gospel of Jesus Christ. (Unpublished manuscript of David Holmes.) He was difficult and demanding but he was committed to the gospel of Jesus Christ. He was loyal to the church in Virginia as centered on that gospel in which we are made right with God by grace received through faith and not by any works of our own.

William Meade, ordained more than a decade after Jarratt's death, admired his evangelical zeal, and he knew that if the church in Virginia was to be revived, its energy would flow from faithful preaching, vigorous worship, and loyalty to the gospel of Jesus Christ. The legacy of his chair to Virginia Seminary is a sign of Bishop Meade's enduring evangelical hopes for the Diocese of Virginia.

When we remember the faithful laity and clergy present at the first meeting of this Council in 1785, remember the continuity of faith, remember their immersion in the Bible's story of God's power working to liberate and revive God's people. And remember that God uses broken vessels like them and like us to accomplish the purposes of his kingdom.

What I hope most from this Council, as we celebrate the past, as we elect a second suffragan bishop and move into the future with our college of bishops, as we set out to plant new churches and revitalize existing churches, is that we will be faithful and zealous in proclaiming the gospel of God's unconditional love, and focused on that Good News.

Is there a time in our history when that gospel is more sorely needed? In a culture that celebrates violence, in a world increasingly divided by ethnic hatreds, to people longing for spiritual clarity in the midst of the confusing, acquisitive clutter of their lives, the gospel of Jesus Christ, the power of his forgiveness and the hope of his resurrection, this gospel offers life and hope.

We are agents of God's extravagant generosity to a world whose spiritual poverty cries out for the riches of God's love. May this diocese, renewed, revived, and united in Christ's love, receive and proclaim with power to others the Gospel of our Risen Lord and Saviour.

Determination of Quorum and Ballot Number 1

Bishop Lee called on Sarah Bartenstein, who announced that a quorum was present, with 257 lay delegates and 233 clerical delegates in attendance. He called for the first ballot for election of a suffragan bishop, and then dismissed the delegates to attend open hearings on the Budget, Constitution and Canons and Resolutions.

Results of Ballot Number 1

Bishop Lee called the Council to order again at 2:30 p.m. in the Grand Ballroom. Bishop Lee reported the results of the first ballot.

Nominee	Lay Order	Clerical Order
Patrick Augustine	13	14
William Brake	21	16
John Chane	19	8
Mary Hays	22	29
David Jones	73	63
Lucinda Laird	44	59
Edward Little	30	15
Fleming Rutledge	35	25

Ballot Number 2 and Explanation of the Testimonial

Bishop Lee called for the second ballot, then called on the Chancellor, Russell Palmore, to explain the meaning of a testimonial and its place in the election.

Mr. Palmore explained that when an election is announced, delegates will be asked to sign a testimonial required by the Constitution and Canons of the general Church. The Standing Committee of the Diocese of Virginia will certify to all other dioceses that a majority of those present at the election know of no impediment on account of which the elected person could not be ordained and consecrated. In order for a bishop-elect to be ordained, a majority of Standing Committees and diocesan bishops must consent to this election.

The Chancellor then read the testimonial to the Council from the Constitution and Canons of the Church.

Call for Resolutions

Bishop Lee asked if there were any resolutions to be submitted, noting the Rule of Order which requires that two-thirds of the Council vote to allow a late resolution in order for it to be considered.

Mr. Robert Roy, St. David's, Ashburn, moved for consideration of two courtesy resolutions. These were accepted and referred to the Committee on Resolutions.

Report of the Standing Committee

Bishop Lee recognized the president of the Standing Committee, the Rev. C. Neal Goldsborough, who gave his report as follows:

"After this I looked, and there was a great multitude that no one could count, from every nation, from all tribes and peoples and languages, standing before the throne and before the lamb, robed in white, with palm branches in their hands. They cried out with a loud voice:

'Salvation belongs to our God who is seated on the throne and to the Lamb'." Revelation 7:9-10

Bishop Lee, Bishop Matthews, delegates and honored guests, in this report to the 200th Annual Council the Standing Committee of the Diocese of Virginia wishes the Diocese to know that this year was a much better year than last year! In 1994 we got on with the business of being the Church, and the Church in our diocese is alive, well and moving ahead in its mission and ministry.

Much of the work of the Standing Committee involves our canonical responsibility in certifying the suitability of persons who present themselves for ordination. In 1994 our relationship with the Commission on Ministry was deepened and strengthened primarily through the outstanding leadership of Ms. Peggy Hombs who chairs the Commission. Our many meetings with them produced open, forthright dialogue as both bodies sought to further excellence in ordained ministry.

Out of our time together came, to the consternation of some seminarians, a greater weight being placed on the General Ordination Exams as an indicator of integrating knowledge and skills for ordained ministry. Seminarians who are found deficient in the major areas of Scripture, church history, ethics and moral theology, and theology are now required to demonstrate competence in these areas through remedial work. They appear in person before the Standing Committee for an additional interview prior to ordination to the priesthood.

An ad hoc Committee on the Permanent Diaconate was, at the request of Bishop Lee, formed to respond to Resolution R-1 of the 199th Annual Council. This committee was composed of members of the Commission on Ministry and the Standing Committee. The report of their findings is printed in the Pre-Council Journal.

The Standing Committee also studied the length of the transitional diaconate. We came to the conclusion that a year as a transitional deacon was better than the current six months, and recommended this to the Bishop as an appropriate time period to be mentored as an ordained person before becoming a priest.

Parishes also came to us to get our approval to go into debt. That may sound like bad news, but is actually good news because it means that there is vision and growth throughout our diocese. Three churches were approved for building projects which included two parish halls and a parking lot. We appointed a sub-

committee in December to work with Mr. Michael Kerr of the diocesan staff to review and update the 1992 guidelines that we use for the approval of indebtedness.

And the Decade of Evangelism continues to be alive and well in Virginia as we enthusiastically approved two new mission churches: Christ the Redeemer in western Fairfax County, sponsored by Truro Church; and a new Anglo/Vietnamese congregation at St. Patrick's, Falls Church.

I would be remiss not to thank the outgoing Standing Committee members for their dedicated and faithful service: The Rev. Dr. John Miller, our secretary, St. Mary's, Goochland; Mrs. Betty Wanamaker, Immanuel-on-the-Hill, Alexandria; and Col. Ben Harmon, St. Paul's, Richmond. Thank you all for your wisdom and many hours of hard work in furthering the reign of God in Virginia and in the general Church.

Special thanks is due, too, for the tremendous ministry of my Administrative Assistant at St. Luke's Church, Mrs. Marty Young. She did most of the office work involved in getting information to each member of our committee. I'd like her to stand and be recognized on behalf of all the Administrative Assistants and Parish Secretaries throughout our diocese without whom much of our ministry simply would not happen.

Finally, I would like to offer a word of gratitude to God for this remarkable diocese. At General Convention this past summer, a speaker told us to look around at the Church gathered. "Look at the diversity in this room: High Church, Broad Church, and Low Church, Charismatic, Renewal, Traditional, Conservative, Intellectual, Liberal, and Social Action. Black and White; Asian, Hispanic and Native American; teenagers and seniors, gay and straight; married and single, rich and poor, all gathered before the same altar praying the same prayers, sharing the same bread and wine, worshipping the same Savior and Lord."

We don't have to go to General Convention to experience that marvelous reality. The good news is that we have all that diversity here in this marvelously inclusive, tolerant, and grace-filled diocese; in the delegates gathered in this room today.

The speaker went on to say: "Some of these people in this room make us uncomfortable, and we may wish that they weren't even here. Yet God's truth says that we all have a place at the table. Look around you," the preacher said. "This is what heaven will be like."

Some of us may be uncomfortable with this view of the fullness

of the Kingdom. Our first response might be to look around at the Heavenly Banquet and say, "How did he or she get here?" Is God's love too inclusive for our personal or theological or cultural or moral comfort? Some of these people, after all, don't think, act, believe and worship like I do. Perhaps the "roomiest house in Christendom" is too roomy for some of us.

There is a story about a rigorously observant 18th century Puritan clergyman in a tiny English village who wrote a note to the community drunkard who in his latter years had at last joined the little Church of England in his town. The divine wrote: "I am so glad to hear you have finally united yourself to a church. I always knew that if you ever got religion, it would be in its mildest form."

Or will our response to all the company of heaven be: "These folks got there the same way I did, through the unconditional love of God in Christ for all people, starting with me."

We know, however, that the Kingdom of God really begins now. We are living in that Kingdom because the Church is the 'boot camp of heaven' where we wrestle and struggle and exercise our faith and learn what it is to love all people, not just those we like, or who believe or act like us.

This understanding of the breadth of divine love is the gift of the Episcopal Church—we who practice "religion in its mildest form," a form which recognizes the comprehensiveness of God's love in Jesus of Nazareth.

Two hundred Annual Councils ago, could anyone have imagined what our Anglican family in Virginia would look like in 1995? Could they have begun to imagine the issues that we as a church confront today?

Yet here we are. We are all in this together. There is no such thing as a solitary Christian, and God sends us the Holy Spirit to give us the love as a community of faith that we may not have as individuals.

Two hundred Annual Councils from now, can we begin to imagine what the church in Virginia will be like? We, of course, will be together again in a much larger gathering of faithful people, "a multitude no one could count," more inclusive and diverse than we could conceive, gathered around an infinitely more wonderful table. And we will pray for the Church in 2195, and they will pray for us.

It is my prayer that they look back at us in 1995 and see more than a diocese which revised ordination standards, approved construction projects, passed a budget and elected a bishop. I hope that our spiritual descendants say this: those folks dealt with difficult issues, and look at how they struggled, yet see how they loved one another in their search for the Truth. Truly they had the Holy Spirit in their midst. Thank you.

The Bishop called on the Secretary and Treasurer of the Diocese, Dr. David Charlton, to provide a context for the budget deliberations. He said that a deficit was avoided for 1994, even though there was a shortfall in pledges. He announced new audits have been received, as well as additional pledges. The proposed 1995 budget is based on projected revenues, and assumes a continuation of the priorities of Council: strengthened episcopacy, new church plants and congregational revitalization.

Bishop Lee thanked Dr. Charlton for his work.

Report of the Committee on Related Organizations

The Bishop recognized Ms. Ann Larkum, Grace Church, Kilmarnock, Chair of the Committee on Related Organizations, who reported for her Committee:

The Committee on Related Organizations has met and considered the nominations of persons for election to the governing boards of the various related organizations. I will make a series of motions, but I ask that none of them be voted upon until all have been made, and then, with your consent, we will vote on all of the motions together.

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of the Diocesan Missionary Society:

Mrs. Bettie Lacy, St. Paul's, Alexandria
 Mr. R. W. Tolleson, All Saints', Richmond
 The Rev. Scott Benhase, Trinity Church, Charlottesville
 The Rev. Thom Blair, St. Stephen's, Richmond
 The Rt. Rev. F. Clayton Matthews, Suffragan Bishop, the Diocese of Virginia
 The Rev. John O. von Hemert, St. James', Louisa
 Mr. Philip Purdom, St. Andrew's, Burke
 The Rev. John Miller, St. Mary's, Goochland
 Mr. James Jones, St. Anne's, Reston
 The Rev. Robert Malm, Grace Church, Alexandria

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of the Episcopal Bookstore, Inc.:

Mrs. Mary Jenks, St. Mary's Whitechapel, Lively
 The Rev. Daniel Worthington, Ware Church, Gloucester
 The Rev. Anita Baly, St. John's, Richmond
 The Rev. Susan Eaves, St. Catherine's School, Richmond

On behalf of the Committee, I move the nomination of the following persons to serve as Trustees of the Funds:

Col. Jonathan Hall-Tipping, St. Thomas', McLean
 Mr. Robert Powell, Grace Church, Kilmarnock
 Mr. James Scott, St. Paul's Memorial, Charlottesville
 Mr. David Burke, The Falls Church, Alexandria
 Mr. Frank Gorham, St. Christopher's, Springfield

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Trustees of Virginia Diocesan Homes, Inc.:

Mrs. Robert Hopkins, St. James-the-Less, Ashland
 Mrs. Shirley Cooper, St. Paul's, Alexandria
 Mr. Dabney Waring, St. Paul's, Alexandria
 Mr. C. P. Montgomery, Holy Cross, Dunn Loring
 Mr. Edmund W. Morris, Emmanuel Church, Greenwood
 Mrs. Mary Jo Paul Browning, St. Stephen's, Culpeper
 Mr. Thomas Gosse, Grace Church, Kilmarnock

At the request of the Church Schools of the Diocese of Virginia, and on behalf of the Committee, I move the confirmation of the following elections which took place on January 18, 1995.

Trustees re-elected to four-year terms:

Mr. Gordon Rainey
 Mrs. Anne Kenny
 Mrs. Suzanne Thomas
 The Rev. Geoffrey Hoare

New Trustees elected to four-year terms:

The Rev. Thom Blair
 Ms. Cabell West

Elected as Chairman, effective July 1, 1995:

Dr. J. Kenneth McDonald

Elected as Vice Chairman and to serve as interim Chairman:

Mr. Allen Goolsby

To serve an appointment as Officers of the Corporation:

Dr. David Charlton, President
 Mr. Boyd Spencer, Vice President
 Mr. Michael Kerr, Secretary-Treasurer

Bishop Lee asked for a vote on the nominations. The nominations were approved. The Bishop discharged the Committee and thanked them for their work.

Recognition of Churches Present in 1785

Bishop Lee recognized congregations representing parishes present in 1785 and in 1995. He gave thanks for the tradition of leadership represented by these congregations, and announced an exhibit related to historic parishes.

Clergy and lay persons processed into the Council Chamber behind the banners of the following churches:

Christ Church, Millwood (Cunningham Chapel Parish)
 Christ Church, Alexandria
 The Fork Church, Doswell
 Wicomico Church
 St. John's, Richmond
 St. James, Warrenton
 St. James, Leesburg
 Ware Church, Gloucester
 St. Mary's Whitechapel, Lively
 St. Thomas, Orange
 Christ Church, Christchurch
 Christ Church, Glendower (St. Anne's Scottsville)
 St. John's, Warsaw
 Yeocomico Church (Cople Parish)
 Farnham Parish
 Christ Church, Mathews, (Kingston Parish)
 Abingdon Church, White Marsh
 Immanuel, Old Church
 The Falls Church
 Vauter's Church, Loretto
 Grace Church, Keswick
 Pohick Church, Lorton
 St. George's, Fredericksburg
 Christ Church, Winchester
 St. Peter's, New Kent
 Little Fork Church, Rixeyville

Aquia Church, Stafford
 Westover Church, Charles City
 St. Paul's, Owens
 St. Paul's, Hanover
 Grace Church, Goochland
 Leeds Parish, Markham

Results of Ballot Number 2

Bishop Lee announced the results of Ballot Number 2.

Nominee	Lay Order	Clerical Order
Patrick Augustine	3	5
William Brake	14	6
John Chane	7	3
Mary Hays	5	9
David Jones	115	98
Lucinda Laird	63	78
Edward Little	14	6
Fleming Rutledge	40	28

Edward Little, through his designated representative, withdrew from the election. Ballot Number 3 was taken.

Report of the Committee on Education

Ms. Jackie Thomson, Chair of the Committee on Education, gave the Committee's report as follows:

Bishop Lee, Bishop Matthews, Bishop Lewis, and Members of the 200th Annual Council:

On behalf of the Committee on Education, I want to thank you for the opportunity to address Council. Beginning with this Council, two diocesan committees or commissions will be highlighted each year. This is a time to share with all of the congregations of the Diocese the ministry of the committee, to tell you what resources we make available and how you might use them, and to invite you to tell us of needs we have not identified.

Our Committee consists of 12 persons. We seek to represent in our membership the diversity of the Diocese: lay and ordained, male and female, large church and small, and to reflect a balanced geographic and racial representation. In our mission statement we commit to uphold Christian education as a lifelong journey, to discern the educational needs of the Diocese, and to provide resources and other support to the people of the Diocese who are engaged in the ministry of Christian education.

We understand the tremendous commitment of those involved in religious education. What a joy it is to witness how seriously you take your commitment to this vital ministry in our Church! We are aware of the added challenges faced by small congregations with limited resources. We are also aware of the tremendous potential Christian educators have to make a difference in people's faith journeys and hence in their lives. You can share your love for our Lord, the difference your faith has made in your life, and you can suggest connections between faith and mission.

There is a need to meet a wide variety of circumstances. Not only do our congregations need to provide for the educational and spiritual needs of those already on the journey towards a closer relationship with God—whatever their age and whatever their place on the journey—we must also be prepared to provide for those who do not yet know God or the Church. It reminds me of my first year teaching high school English in rural Maryland. I was equipped to teach the students all about Wordsworth and share with them my abounding enthusiasm for his poetry. Imagine my shock, frustration and panic when I discovered two of the students—high school juniors—could not read!

In the Diocese of Virginia we are richly blessed with two outstanding resource centers within our geographic boundaries. The Center for the Ministry of Teaching at the Virginia Theological Seminary in Alexandria is easily accessible to those in northern Virginia; the Ecumenical Resource Center at the Presbyterian School for Christian Education in Richmond is nearer to the southern part of the Diocese.

What does the Committee on Education offer? Three specific resources which we hope are helpful especially to those who are unable to get to the resource centers. Four times a year the committee puts together the Christian Education Network Resource Newsletter. It contains articles describing programs that have worked well; information about upcoming trainings, seminars, and events; and resources we have found useful. To date, most of the contributions to the newsletter come from committee members. We'd like to invite your input. The newsletter is mailed to all of the clergy of the Diocese and to all who ask to be on the mailing list. We also invite you to photocopy it. If you are on our mailing list and no longer have need to be, we ask that you help us be good stewards of our budget and have your name deleted from the list. Copies of the latest issue are available on the Committee on Education's display table.

We offer Christian Education Network meetings four times a year on Thursday mornings at Trinity Church in Fredericksburg. Topics vary as widely as does the scope of Christian education. On March 16, mission opportunities for youth will be featured, along with an introduction to the developmental and spiritual needs of adolescents. On May 18, the Rev. Jonathan Bryan, Rector of Holy Cross, Dunn Loring, will lead a session on conflict resolution. All are welcome to attend the meetings. We even provide a babysitter! Often it's the networking that takes place at these gatherings that I find just as beneficial as the program.

Our newest resource is our Parish Education Day which is held on a Saturday in October at the Virginia Theological Seminary. The event features a keynote speaker, an opportunity to participate in two from a variety of workshops, time to visit the Center for the Ministry of Teaching and the bookstore (we're working on getting a discount!). Our goal is to provide a low-cost—in terms of both time and money—training event for those involved in the ministry of Christian education and a time for refreshment and renewal for anyone interested in participating. This year, the event is scheduled for October 28. Marjory Bankson, a noted author and retreat leader, will serve as keynote speaker and will offer a workshop. "Food for the Journey: The Spiritual Nourishment We All Need for Our Life-Long Spiritual Journey, Both As Givers and Receivers" is the theme. Through her writings, workshops and informal conversations, Marjory has been a significant spiritual friend to me. My enthusiasm for her exceeds my enthusiasm for Wordsworth tenfold! It is my hope that all congregations will mark the date and offer the event as a training for church school teachers, Christian education committee members, youth ministers, planners and facilitators of adult education, and all who seek "food for the journey."

One of our members, the Rev. Jane Heenan, is compiling a list of educational resources. We hope you'll add your most useful resources to our list and call her for a copy when it's complete.

As the coordinator for Christian Education for Province 3, I have had the privilege of working with fine diocesan coordinators of education in the province and around the country, and with the Rev. Howard Williams of the Office of Children's Ministries at Episcopal Church Center. There are two important resources available that have been made possible through that office. "Called to Teach and Learn" is a valuable document which provides an underlying thesis statement for the broad scope of the educational ministries of the Church. It was mandated by the 1985 General Convention, and our diocesan committee participated in a draft reading of it. It should be required

reading, in my opinion, for every vestry and Christian education committee. "Called to Teach and Learn" is available in Spanish and English.

The second resource is a national Christian Education conference, the first in five years. "Continuing in the Apostles' Teaching" will be held April 25-29 in Estes Park, Colorado. It will feature four tracks: Children's Ministries, Christian Education, Youth Ministries and Ministry with Young Adults. It appears that the Diocese of Virginia will be well represented at this event. I invite you to consider joining us.

We hope you will visit our display table and let us know how we may be of help to you.

The Bishop thanked Ms. Thomson.

Report of the Executive Board

Ms. Beth Haskell, Vice President of the Executive Board, gave her report as follows:

Bishop Lee, Bishop Matthews, Bishop Lewis, Bishop Atkinson, members of the 200th Council of the Diocese of Virginia and honored guests: When I was gently reminded that I needed to speak to the 200th Council of the Diocese of Virginia and then, not quite as gently reminded that I had 10 minutes as my part of the program, I asked whether it was necessary at this busy Council for the Vice President of the Executive Board to speak, since so many of the things that the Board is part of will be reported to you by other committees and commissions during Council. Since I am standing before you, you know the answer I received.

I began thinking about what I needed to talk to you about. The Executive Board is responsible for the work of the church in the Diocese between Councils. We work on the tasks that past Councils set forth, matters that come up between Councils and the budget. So what has the Executive Board been doing during 40-plus hours of meetings and even more hours of committee meetings?

As I read the 1994 minutes of the Board, a number of items drew my attention: the budget, diocesan leadership/vestry meetings, new missions and revitalization of existing churches, communication and the budget.

At the direction of the 199th Council, the Executive Board began work on the 1995 budget earlier than ever before. Also, the Budget Committee of the Executive Board and the Budget Committee of Council are one and the same this year. This has enabled all of us to have a better understanding of diocesan program and funding. The budget before you today has been in the works for 10 months. It has been a difficult task to prepare a budget that meets the priorities of Council, but concedes that the giving to the Diocese is remaining flat. Hopefully, we have been successful.

In March and again at a special called meeting in April of the Executive Board, with the Deans and Presidents of the Regions, we worked hard to define how to prioritize the work that should be supported financially from the diocesan budget. The Executive Board tried to determine the areas in which our 185 churches should concentrate in the ministry we share.

While there are many things we, the Diocese of Virginia, can do together, the Executive Board felt it best to continue to concentrate on three program and budget priorities for 1995. Those three priorities adopted by the Executive Board include strengthening the episcopate, establishing new missions, and revitalizing existing congregations. The budget proposed by the Executive Board reflects these three priorities.

The first two priorities—strengthening the episcopate and establishing new missions—are priorities from previous years.

The third priority—revitalizing existing congregations—is the result of a consistent message sent by vestries to the Executive Board through the vestry visits the last three years. These vestries said that, while it is important to strengthen the episcopate and establish new missions, the Diocese needs to develop tools for the revitalization of those congregations that desire to grow and change and reach out in new ways.

This year for the first time, Annual Council is considering a budget which includes money to train consultants and help congregations begin their revitalization efforts. Bishop Matthews and the Commission on Missions and Revitalization will tell you more about this later in the program.

Much of what an Executive Board does depends upon good communication—communication between Annual Council, regional councils, committees, commissions, boards and task groups of the Diocese, and the vestries and people in our parishes.

For the fourth year, vestries of the Diocese were visited by the members of the Executive Board, regional deans and presidents and diocesan staff. This year the goals of this visit were to provide information about the ministries we do together as a Diocese and to listen to the plans, advice and concerns of the congregations. The Executive Board will look closely at what the vestries have said to them this past year and will again try to respond to needs as well as to continue to help support the vision and leadership of Bishop Lee.

We appreciate very much your hospitality and interest in these visits. We find them not only to be helpful in the area of communication, but for those of us who have the privilege to be the visitor, it is enriching and exciting to see God working in so many varied ways in the churches of the Diocese.

In your Council packets there is a short questionnaire asking you to evaluate the vestry visits. Please fill this out and return it to the box on the information table outside this room. These evaluations will help the Board in their planning for future visits.

During 1994, the Executive Board approved 10 outreach grants from the Diocesan Fund for Human Need. A total of \$48,250 was awarded. Since the Diocesan Fund is a matching fund, parishes or Regions must match the dollars given by the Diocesan Fund for Human Need with their own volunteer time or their money. Each dollar given to the fund is a "two-for-one" donation.

We approved and elected 78 new members to the diocesan committees of the Executive Board. Many new initiatives of the Diocese begin in our Annual Council and are carried out by the volunteers who work on all our committees and commissions. Not only is it the time of the Executive Board, deans and presidents that helps define and do the work of the Diocese, but the hours and hours these volunteers give to the work we do together.

The Executive Board also approved the proposal from the Council on Missions and Revitalization which gave Truro Church \$35,000 to help them in planting our newest mission church in the diocese. A \$100,000 grant will be given over the next three years to help establish an Anglo-Vietnamese Mission at St. Patrick's, Falls Church. Both of these new congregations are exciting examples of our health and vitality as a diocese.

As I look back on my three years on the Executive Board, I find it has been both exhilarating and frustrating, i.e., as we moved ahead in planting new churches, revitalizing old, strengthening the episcopate and broadening our communication throughout

the Diocese, I was frustrated with the slow pace which many of the priorities have had to take. Some within our control, some out of our control. The budget constraints that the Diocese has been living under for the past number of years do not allow for much movement in any area of the budget. As the 200th Council plans for the future in the next 24 hours, this issue needs to be talked and prayed about.

Where will the Diocese go in the future if diocesan giving remains flat? I do not know the answer to this, but I hope we all can be part of the solutions.

I would like to thank Region 2 for their support of me during my term of office. It has been a privilege to serve them and you. Best wishes to the new Executive Board in their very important mission for the Diocese of Virginia.

Canonical Appointments of the Bishop

Bishop Lee announced canonical appointments of the Bishop, that require Council action, and referred to lists of other canonical appointments as printed in council materials. Approval was given for new members of the Commission on Ministry and Commission on Lay Ministry.

Commission on Liturgy & Church Music

Class of 1996

Mrs. Judith Maxfield	The Rev. William S. Stafford, Jr.
Mrs. Louise Hanchey	The Very Rev. Steven A. Miller

Class of 1997

The Very Rev. Rosemari G. Sullivan	Mr. Nicholas Nicosia
The Rev. Susan E. Goff	The Rev. Zachary W. M. Fleetwood
Mr. Robert F. Allen, Chair	

Class of 1998

Dr. Ray Glover	Mrs. Cindi Bartol
Mr. William H. Petersen	Ms. Mary Dianish

Commission on Ministry

Class of 1995

Mrs. Donna Blackistone	The Rev. Daniel D. Robayo
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Class of 1996

The Rev. Douglas William McCaleb	Dr. John Board
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Class of 1997

The Rev. Margaret E. Phillips	Ms. Peggy Hombs, Chair
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One Year Appointees

The Rev. Dennis J. J. Schmidt	The Rev. Richard H. Gomer, Jr.
Mrs. Gladys E. Lewis	Mrs. Joan O'Malley Inger
The Rev. Paula S. Kettlewell	Mr. Robert Davies

Examining Chaplains

Class of 1995

The Rev. Andrew Merrow, Chair	The Rev. F. Scott Hennessy
The Rev. Robert G. Trache	Mrs. Betty Wanamaker
The Rev. E. Allen Coffey	Mrs. Betsy Poist
Dr. Frank Eakin, Jr.	

Standing Jury

Class of 1995

The Rev. Deborah W. Rutter	The Rev. Alison L. Barfoot
The Rev. Robert D. Friend	The Rev. Priscilla R. Grant
The Rev. Robert H. Lyles	The Rev. Shanda M. H. Carignan
The Rev. George D. Muir	The Rev. Anne L. Y. Manson
The Rev. Zachary W. Fleetwood	The Rev. John F. Glover
The Rev. Ellin K. Deese	

Commission on Lay Ministry

Class of 1996

The Rev. Ann Reeder Riggs	Mrs. Ginny McCaslin
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Class of 1997

The Rev. George R. Beaven	Ms. Hillary West, Chair
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Class of 1998

Mr. Geoff McCabe	The Rev. Andrew Archie
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One Year Appointees

The Rev. James G. Reed	Mrs. Susan Ashton
The Rev. Priscilla Grant	Mrs. Ginny Johnson
Mr. Neil Sunderland	Mr. Richard Taliaferro, Jr.

Introductions

The Bishop introduced clergy new to the Diocese:

The Rev. Johanna Barrett	The Rev. Susan Buchanan
The Rev. Larry Donathan	The Rev. Nicholas T. Cooke
The Rev. Jeffrey P. Fishwick	The Rev. Tom Herrick

The Rev. Harry Hill, III	The Rev. Tinh Tran Huynh
The Rev. Howard Kempzell	The Rev. Richard Lord
The Rev. James McCaslin	The Rev. Charles Mullaly, Jr.
The Rev. Julie Norton	The Rev. John Ohmer
The Rev. Joan Peacock-Clark	The Rev. James Taylor
The Rev. Stephen Wilson	The Rev. Karen Woodruff
The Rev. Don Youse	

Those under license:

The Rev. Lucia Valentine	The Rev. Ed Dunlap
The Rev. Sherry Foote	The Rev. Bill Harper
The Rev. Fletcher Lowe	The Rev. Charles Perry

Bishop Lee introduced Mrs. Alison Gibson, Bishop Lewis and Mrs. Lewis, Bishop Montgomery and Bishop Ramos.

The Bishop introduced Mrs. Nan Pascal, President of Episcopal Church Women, and the United Thank Offering President, Mrs. Martha High. He then acknowledged ecumenical guests, and introduced two missionaries, Mr. and Mrs. Paulo Garcia.

Report of the Commission on AIDS

The Bishop called on Mr. Edward Strickler, Chair of the Commission on AIDS, who gave the following report:

The Commission on AIDS works to encourage and help churches, church schools, agencies and organizations, church members and others in the Diocese of Virginia to respond compassionately and effectively to the HIV/AIDS epidemic. Commission activities in recent years and in 1995 include the following:

- a retreat for HIV/AIDS Caregivers and Others Touched by HIV/AIDS;
- informational displays, workshops, and other presentations at diocesan and other events;
- resources, referrals, consultation and other support for developing and presenting AIDS awareness, HIV prevention, and other educational activities; for offering prayer and healing services, and other liturgies; for establishing workplace and other policies and guidelines; and other activities;
- support for and collaboration with local, regional and other HIV/AIDS agencies, including Northern Virginia AIDS Ministry and Richmond AIDS Ministry, and National Episcopal AIDS Coalition;

- support for the Presiding Bishop's National Day of Prayer for Persons Touched by HIV/AIDS, the World Health Organization's World AIDS Day, and other programs; and
- other activities.

Throughout 1994, commissioners and associates met regularly to plan and to conduct commission activities. The highlight of our 1994 accomplishments was our annual retreat for HIV/AIDS Caregivers and Others Touched by HIV/AIDS, held at Missionhurst, a Roman Catholic retreat center in Arlington, September 9-11. Registration has more than doubled since our first retreat in 1992, including an increasing proportion of persons living with HIV/AIDS. Participants brought stimulating cultural diversity, and came from northern and central Virginia, Petersburg and Roanoke, as well as the eastern shore of Maryland and Washington, DC. The majority of registrants required full or partial scholarships in order to participate in the retreat. Support from diocesan Council, churches and individuals provided sufficient scholarship funds so that no registrant was turned away. Formal and informal evaluations indicate that our retreat model and activities meet vital spiritual, information and other needs.

The 1995 retreat will be held September 15-17 at Missionhurst.

Through 1994, the Commission received requests (approximately monthly) from churches and individuals regarding a variety of concerns, including questions about use of the common cup during communion; about whether or not to allow persons with HIV/AIDS to serve during communion; about parish AIDS awareness and HIV prevention education; and about pastoral ministry for persons with HIV/AIDS and their families; about the role of the church in advocating for effective public health programs; and about other concerns. The Commission has a growing library of resources, and an extensive network for referrals for providing assistance. Responses indicate that commission assistance has been effective in helping resolve problems and addressing concerns.

The Commission helped publicize within the Diocese the Presiding Bishop's National Day of Prayer for Persons Touched by HIV/AIDS and the World Health Organization's World AIDS Day. The Commission also encouraged support for HIV/AIDS projects in Africa through the Uganda AIDS Project. The chairman of the Commission was invited by the State Health Commissioner to serve as a volunteer member of a statewide HIV prevention planning task force, one project of which will be

to survey the response of religious communities in Virginia to the epidemic. Other members of the Commission serve in various vital roles with local and national HIV/AIDS agencies.

All are invited to request support from the Commission, and to participate in our activities. Please contact any member of the Commission or diocesan staff.

Introduction of the Venerable Israel Qwelane

Bishop Lee introduced the Venerable Israel Qwelane from the Diocese of Christ the King in South Africa. He brought greetings from Bishop Peter John Lee and the people of the Diocese of Christ the King, whose message follows:

The fourth session of the Synod of the Diocese of Christ the King will shortly assemble on Friday, February 24, the fifth anniversary of the inauguration of the Diocese at which we welcomed Bishop Peter James Lee and his wife in 1990.

This was just three weeks after the historic announcement by the then-State President of South Africa, Mr. F. W. deKlerk, that in effect the apartheid era was to end, Nelson Mandela was to be freed, and negotiations for a new future were to begin.

These have been momentous years for us, culminating in the joy and excitement of last year's national election and the installation of our present Government of National Unity. Our diocese has been through gruelling times in the violence and conflict which have characterized recent years and only now has begun to subside.

Throughout this time we have appreciated the loving partnership and support of many friends in the Diocese of Virginia, for whom we give thanks to God. It is a great joy that this message can be delivered in person by our Senior Priest and Archdeacon of the Vaal Triangle, Israel Qwelane, who has experienced so much of the recent tensions at first hand and been instrumental in the peace process in the area. Thank you for your generosity to him; he is a fine ambassador for us.

Be sure of our continuing love and prayers as the next phase of our relationship unfolds in the service of our Lord Jesus Christ.

Results of Ballot Number 3 and Announcement of An Election

Bishop Lee reported on Ballot Number 3 and announced the election of the Rev. David Colin Jones as the new suffragan bishop for the Diocese of Virginia.

Nominee	Lay Order	Clerical Order
Patrick Augustine	1	2
William Brake	3	3
John Chane	3	2
Mary Hays	3	0
David Jones	146	131
Lucinda Laird	80	82
Edward Little	WD	WD
Fleming Rutledge	25	14

The Council greeted their new bishop-elect and his family.

Council members signed the testimonials of election before recessing for a break.

The Council was called to order by Bishop Lee at 4:55 p.m. The Bishop recognized Mr. J. P. Causey, Chair of the Committee on Constitution and Canons, who moved to suspend a provision for the committee to submit a written report, to allow submission of an oral report only. A written report is to be submitted at a later date. The motion was seconded and passed. Bishop Lee thanked Mr. Causey and members of the Suffragan Bishop Search Committee for their work.

Report of the Shrine Mont Subcommittee on Development

Bishop Lee introduced Mrs. Barbara McMurry, who delivered the following report on behalf of the Shrine Mont Corporation's Subcommittee on Development.

Bishop Lee, Bishop Matthews, Council delegates, ladies and gentlemen:

It is my privilege once again to bring greetings from beautiful downtown Orkney Springs. Orkney Springs is home to the Shrine Mont Conference Center.

In 1992 Shrine Mont introduced a program of annual giving called "Has Shrine Mont touched your life?" Evidently it has. I can illustrate.

Stand up and remain standing if you were ever a camper at summer camp:

- Choir Camp
- St. George's Camp
- Art Camp
- Soccer Camp
- St. Andrew's Camp

If you worked on the staff:

- counselor
- kitchen

If you have attended a conference:

- Family
- Youth

If you have attended a parish retreat.

If you have attended Clergy Conference.

Because you have touched Shrine Mont's life with your gifts, we have been able to make a good start toward our goal of renovating Harrison and Warner Cottages and lighting the Shrine; Truro Church has donated a used van, and work is being done on the dorms.

Mrs. McMurry held up a poster showing a long list of donors. She continued:

We now have a planned giving endowment; scholarship fund; parish representatives. And we are working toward making the Shrine handicap accessible.

We have begun an annual gathering for donors, called Friends of Shrine Mont. This year it will be held Saturday, July 1. Bishop Edwin F. Gulick, Bishop of Kentucky, will be a guest for the Bishop's Conference beginning July 30.

On Sunday, August 6, at 11:00 a.m., there will be a celebration of the 70th Anniversary of the Consecration of the Cathedral Shrine of the Transfiguration, the Bishop of Virginia's seat.

Did I mention it rained this summer? I asked Dick Moomaw for the weather report, which appeared to be going for the record: 40 days, 40 nights. So we planned a rainy day hike.

We had 61 staff members working with 662 campers. These camps have been a training ground for the leadership of the Diocese: Chancellor Russ Palmore, Jay Pace, Henry Burt, Carol Burke at the PYM table, Sarah Bartenstein, Bishop Gulick.

Hundreds benefit annually from retreats at Shrine Mont. But we need your help to accomplish our future plans. Lend your voice to promote our efforts. And remember to stop at our display for some Shrine Mont apple butter and biscuits!

Recognition of Retired Clergy

Bishop Lee recognized those clergy who have retired since the 199th Annual Council:

- The Rev. Harry Baldwin
- The Rev. Richard DeMott
- The Rev. Stewart Henderson
- The Rev. Joe Kitts
- The Rev. Bill Martin
- The Rev. David Warner

Introduction of Senior Seminarians

The Bishop then introduced senior seminarians of the Diocese:

- | | |
|-----------------------|------------------|
| Mr. Robert Becker | Ms. Nancy Cox |
| Ms. Martha Macgill | Mr. Lee Moore |
| Ms. Pamela Rannenberg | Mr. Drew Rollins |
| Mr. Paul Walker | |

Report of the Council on Missions and Revitalization

Bishop Matthews reported on the Council on Missions and Revitalization as follows:

Bishop Lee, fellow delegates and guests to this 200th Annual Council of the Diocese of Virginia:

Prior to October 1993, work in the areas of church planting and the oversight of mission churches was carried out by two separate commissions: the Commission on Church Planting, under the supervision of Bishop Lee, and the Commission on Congregational Missions, under the supervision of Bishop Atkinson.

After a review of the structure, Bishop Lee charged me to bring the two commissions together to develop a comprehensive diocesan strategy for church status and mission church development and called for the dedication of resources to that purpose. Concurrently, a report prepared by a task group of the Executive Board called for the dedication of resources for congregational development.

In October 1993, Bishop Lee assigned to me the responsibility of oversight of missions, church planting and congregational development. In assuming this responsibility, I asked the Commission on Church Planting and the Commission on Congregational Missions to continue discharging their duties for

a period of one year, during which a process of strategic planning would be accomplished which would assist me in the oversight of this responsibility.

As a result of a year-long process of planning, the Council on Missions and Revitalization was created, effective January 1, 1994. The Council on Missions and Revitalization is a council of advice to the Bishops and is the coordinating body of the Commissions on Church Planting, Revitalization and Congregational Missions. The CMR also works closely with the Diocesan Missionary Society (DMS), Commission on Lay Ministry (COLM), Commission on Ministry (COM) and the deployment office.

The purpose of this Council is to communicate a comprehensive understanding of how the Diocese of Virginia oversees mission churches and facilitates church planting and congregational revitalization. The spiritual foundation is as follows:

With God's help:

- We follow the vision of our bishops, as well as encourage and advise them.
- We fully employ our spiritual and material resources in mission and ministry.
- We do work that is useful and valid, giving priority to substance over time.
- We communicate our decisions to those who need to know.
- We operate in a climate of trust and open communication, seeking and witnessing to the truth.
- We communicate valid and useful information to those who have a need to know.
- We manage our processes to ensure viability of the ministry within the Diocese.
- We make our decisions in concert with all those who are affected by them.
- We operate collaboratively in order to better ensure our commitments.
- We are responsive to God's call to start, redirect and stop ministries.
- We serve all churches.
- We operate decently and in good order.
- We seek excellence in all that we do.

The vision of the Council is churches faithfully proclaiming the gospel of Jesus Christ effectively in every community. The mission statement of the Council on Missions and Revitalization, under the leadership of the bishops, is to be responsible for

providing the strategy and resources for sustained spiritual and numerical growth of churches within the Diocese, as well as the stewardship of resources.

The Council has adopted six general areas of responsibility for its oversight and each responsibility has been assigned to a commission or a companion group.

The majority of work of the Council on Missions and Revitalization is carried out by three commissions. I have asked each chair to give you an insight into his or her commission's work. First, the **Commission on Congregational Revitalization**, which has primary oversight of Responsibility #5, "Planning for revitalization in congregations." The chair of this commission is the Rev. Scott Benhase, Vicar of Trinity Church, Charlottesville.

Mr. Benhase's report follows:

Church revitalization is a process of entering more deeply into the life of Christ and the mission of the Church as defined on page 855 of the Book of Common Prayer. A church is being revitalized as it enters into and reflects the mind, heart and work of Christ. A church is being revitalized as it enters into and reflects the unity, holiness, catholicity and apostolicity of the Church. Church revitalization is striving as a community of Christian people toward God. It is something we do, create, and make happen in concert with the leading of God through the Holy Spirit. It is how a congregation shares in the life of Christ. It is living the Christian life, not simply as individuals, but as a people.

To this end, the Commission on Congregational Revitalization, under the direction of Bishop Matthews, is directing the training of 25 lay and ordained consultants who will work with congregations who have agreed with one of our bishops that they need to be revitalized. The consultants working with each congregation are mandated to accomplish the following:

- 1) lead the entire congregation through a process of self-assessment of congregational life in the past and present;
- 2) teach the congregational leadership the basics of revitalization which deal with the congregation's vision of what God is doing and can do in their midst, a process of discernment and planned change for the future, and the use of developmental

frameworks that focus the congregation on the essentials of the Christian life in the context of the congregation;

- 3) study with the congregational leadership the community's needs and trends by using the demographic material;
- 4) develop with the congregational leadership a one-year Parish Plan, which will be consonant with the reality of where the congregation currently is in its life and its community context;
- 5) using the Parish Plan as its core, the consultant and the congregational leadership draft a Revitalization Covenant. This Covenant is shared with the Bishop's Office which responds with additional suggestions and any needed clarification of diocesan expectations and responsibilities.

Each Revitalization Covenant will contain:

- a. the congregation's history leading to this process;
- b. the goals listed in the Parish Plan;
- c. the time period: when the Revitalization Covenant begins and ends;
- d. what the congregation agrees to accomplish in the Covenant;
- e. what the clergyperson will do, which includes an updated job description with any special emphasis on revitalization ministries;
- f. what the Bishop's Office will do, including a statement of support for the goals found in the Revitalization Covenant, any special funding of particular ministries, and how often a bishop will meet with the congregational leadership; and
- g. a confirmation that the Revitalization Covenant may be revised only by mutual agreement of the congregational leadership and the Bishop's Office.

The Revitalization Covenant is ratified and dated by the wardens, the priest and the bishop. From that point on, the consultant remains on call to the congregational leadership, aiding them as they deem necessary.

We believe this process of revitalization and covenanting will help build up our congregations who need assistance. But the revitalization of a congregation into a comprehensive and deep expression of the Christian life is the result of years of striving, submitting and molding. It does not happen overnight. There are no magic pills or quick fixes. It is the responsibility of clergy and lay leaders in the congregation to lead it toward

faithfulness and effectiveness in the Christian life and ministry. No one can do that for them. We seek your prayers, advice and support as we begin this important ministry in the Diocese.

Bishop Matthews introduced the chair of the **Commission on Church Planting**, Mr. Ray ("Buddy") Tolleson, whose report follows:

Bishop Lee, Bishop Matthews, honored guests and fellow delegates to this 200th Annual Council of the Diocese of Virginia:

I am happy to report that because of your support and prayers, the work of the Commission on Church Planting of this diocese is setting a positive example for other dioceses in our area. The money you authorized from the 1994 budget is being used to plant a new church in western Fairfax County and to help the parishioners of St. Patrick's, Falls Church, to establish a new church to include their neighbors from the Vietnamese community. The Rev. Tom Herrick has been called to the new western Fairfax mission that is known as Christ the Redeemer. This is a joint effort of Region 7, Truro Church and the Diocese. The Rev. Tinh Huynh is working with the Rev. Jim Papile in creating an Anglo-Vietnamese congregation at St. Patrick's.

Much of the Church Planting Commission's work in 1994 centered around Responsibility Numbers 1, 4 and 6 of the new Council on Missions and Revitalization manual. No. 1 has to do with the Commission on Church Planting's recommendation to the Bishop on approval of new congregations. A step-by-step process has been developed. No. 4 is a charge from the Council on Missions and Revitalization to develop a 20-year strategy for the planting of new churches in the Diocese. The sub-committee assigned this work has identified 15 new mission areas and will update the list every five years. No. 6 is a joint effort with the Commission on Congregational Missions to define oversight responsibility of church plants and missions until reaching church status.

Last summer, the Commission on Church Planting asked Regional Deans and Presidents to have any parishes or regions interested in starting new churches submit applications, including demographic data and budgets for consideration at the Commission on Church Planting's meeting in August. The Commission heard two proposals and recommended to the Bishop the proposal submitted by Region 15. We hope you will agree with us and fund this work beginning in 1995.

I would like to thank you and our bishops for allowing me to serve on this Commission and to introduce the Rev. Alison Barfoot, who will be the new Chairperson of the **Commission on Church Planting** for 1995.

The Rev. Alison Barfoot gave the following report:

When I came back to the Diocese of Virginia in 1991 and attended the new clergy orientation meeting, Bishop Lee described the Diocese by saying, "Mission is our tradition." The Commission on Church Planting believes that wholeheartedly.

We celebrate at this Council the 31 churches eligible for representation at the first Annual Council meeting in 1785. If you happen to be a member of one of the other 154 churches in the Diocese, then it is because the people of those 31 churches had a vision for mission and church planting. In the 210 years since the first Annual Council meeting, the number of churches in the Diocese of Virginia has increased by 496 percent!

As I travel around the wider church and share the modest goal of the Diocese of Virginia to plant one new church a year, I have discovered that, along with other areas of our common life, we are leaders in church planting and it is something of which we can be proud.

The 20-year strategic plan is an attempt to be prayerful, thoughtful, and intentional in where and how we start new churches. The added responsibility to assist the bishops in oversight of new churches will ensure that new church start-ups have the guidance and support they need to become firmly planted, vital and effective in outreach and evangelism.

Today we honor the 31 churches represented at the first Annual Council. We will honor them beyond this Council meeting by continuing in their tradition of mission. Mission is not only our tradition, but it is our future—and the Commission on Church Planting is committed to continuing that tradition!

Bishop Matthews continued as follows:

The third commission is one for Congregational Missions, which has primary oversight of the following responsibilities:

- recommend changes in church status and models of ministry (cluster/yoking); and
- oversight of church plants and missions until reaching church status.

In addition to these responsibilities, this commission provides oversight of small churches, parochial missions and new missions undergoing capital expansion. During the past year, I have served as chair, and I was most ably supported by Mr. Buddy Tolleson, Mr. Roy Barksdale and General Joseph Kiefe who served as heads of the three geographical divisions of mission oversight. Through a system of liaisons, each mission receiving grants from the Annual Council was supervised through regular contacts and reports. In addition, all vicars met with me four times for support and continuing education.

A highlight of 1994 has been the Diocesan Cluster which is composed of St. Paul's, West Point; Grace, Millers Tavern; and Calvary, Hanover Courthouse, served by the Very Rev. Vincent Hodge. During the past year, each church has adjusted to this new configuration and is showing signs of growth.

I would now like to introduce the new chair of the **Commission on Congregational Missions**, Mrs. Barbara Levy, who will tell you about the organization of the commission for 1995.

Mrs. Levy's report follows:

In 1995, the commission will be organized as follows: The Rev. Paul Frey will work with our ethnic-specific churches; the Rev. Ted Johnson will work with new missions that are contemplating land acquisition and new buildings; and the Rev. Fritz Trumbore will be working closely with churches of 200 members or less.

Currently we are in conversation with two persons who will be coming onto the commission as we begin a new year. I look forward to serving the church and taking on this challenge.

Bishop Matthews concluded:

In addition to the commissions, other groups serve on the Council, such as: The Commission on Lay Ministry, the Commission on Ministry, the Deployment Office; and the Diocesan Missionary Society. Of these groups, the Diocesan Missionary Society has primary oversight of Responsibility #3, which is "to serve as consultants to churches on capital improvements, land acquisitions and construction." As this diocese builds momentum for planned giving, let me put in a word for the Diocesan Missionary Society which provides funds for Churches to build and renovate existing buildings.

This year, the Diocese was once again the recipient of a grant of \$10,000 from the Jessie Ball duPont Foundation. This grant was added to a \$5,000 balance from the 1993 grant. Together, these funds supported the work of the Virginia duPont Program for Clergy Development in Small Churches and Missions. During the past year, 18 clergy received grants totalling \$18,636. Each recipient of a grant is required to provide a written report pertaining to the area of study completed and to be available for teaching in this area of study within the Diocese. Last year, the vicars received training from three of these grant recipients.

I look forward to the continuation of the work of the Council on Missions and Revitalization and all of the groups who work so closely together in accomplishing the priorities of the Diocese.

Following announcements given by Mrs. Bartenstein, Bishop Lee delivered his second meditation.

Meditation Number 2

The gospel lesson assigned for today in the Daily Office of the Lectionary could not begin with a more accurate description of life in the Church in the mid 1990s. (Mark 6:47-56)

"...They were straining at the oars against an adverse wind..." (Mark 6:48) That rings true with my experience in this great church of ours. There are times when I feel that we are all straining against an adverse wind. The winds of change buffet the church, and just as wind and spirit are linked to each other in the New Testament, so we Christians need to test the wind, to test the spirits, to discern which of the winds are fresh new breezes from the God who makes all things new, and which of them are part of the tumult of our own time, hostile to the safe passage of the Church on a stormy sea.

When Jesus was first confronted with the fact that the wine had run out at the Cana wedding feast, he said that his hour had not yet come. But in his compassionate discernment of what people need—the celebration at Cana or safety on the troubled seas of life—Jesus changes direction to respond to his people. And so it is in today's account from Mark's Gospel.

"He intended to pass them by. But when they saw him walking on the sea, they thought it was a ghost and cried out; for they all saw him and were terrified. But immediately he spoke to them and said, 'Take heart, it is I; do not be afraid.' Then he got into the boat with them and the wind ceased." (Mark 6:49-51)

We serve a God who enters the most tumultuous experiences of our lives and is available with extravagant generosity to bring safety and fulfillment to our lives.

Jesus gets into the boat. It is a bold claim, but it is undeniably at the center of the Christian story: that whatever the tumult, whatever the uproar, whatever the troubles of the people of God, Jesus enters them and for hearts open to his work, he calms us.

Like those early followers, frightened fisherman in the boat, we seem surprised when that happens, for like them we do not often understand about the loaves. The reference of course is to the feeding of the 5,000 that occurred earlier in the day as recorded in the sixth chapter of Mark's Gospel. Jesus took available resources, blessed them, the people shared them, and there was more than enough.

Do we understand about the loaves? Do we understand that God wants to give us better wine when all we experience is tasteless water? Do we understand that God has given us in this Council, in this Diocese, David Jones as suffragan bishop, in the agenda set before us, more than we need to feed God's people and to get on with the work of preaching the Kingdom of Christ, healing the sick, and proclaiming the good news that Jesus is Lord, remembering that his lordship means love?

When we experience adverse winds, when it seems as if we are rowing against the tide, look for the Christ who gets in the boat with us, who comes to us in the tumult with resources that immediately are available. Meet him, claim the resources, and experience lives that are transformed for his service.

At the conclusion of the Order of Worship for Evening and his meditation, the Bishop announced the Council was in recess until January 28, 1995 at 8:30 a.m.

Council recessed at 5:45 p.m.

January 28, 1995

The Council was called to order at 8:30 a.m. by the Rt. Rev. Peter James Lee. The Council opened with Bishop Lee's third meditation.

Meditation Number 3

This morning we will pay close attention to the ordering of our common life in the Diocese of Virginia. We will debate a budget. We will debate and consider resolutions addressing various aspects of our tradition. We have elected a bishop, an embodiment of the particular traditions of our communion.

We begin this day, as we begin every day of our deliberations, in prayer that we may discern God's will and have the wisdom and courage to obey it. But we are fallible human beings. We are creatures of habit and custom. Those who have gone to more than one Council will find that much that we do is similar to what we have done before. Indeed, it is with some embarrassment that we must admit that even some of what we say has been said before, and often.

So it is that again the gospel reading assigned by the lectionary for this particular Saturday is especially apt for this Council. (Mark 7:1-8; 14-15; 21-23) Like those who heard Jesus so many centuries ago, we need to hear his warning that we pay too much attention to human traditions and not enough to the commandments of God.

What we do at this Council, I believe, is important for the order and mission of the Church. But let us enter this final day of the 200th Annual Council with a modesty appropriate to those who discern the difference between the holiness and righteousness to which God calls each of us and the approximate, compromising, often erroneous ways that we seek to translate God's will into the day-to-day customs, traditions, and practices of our lives as individuals and of our Church.

The Church has a sad history of confusing the traditions that are limited by history and culture with the eternity and majesty of God. Because we proclaim God-with-us, Emmanuel, because we affirm that God has entered human life and history in Jesus Christ, we believe there is a connection between the transcendent holiness of God and God's will translated into human life. But the gospel today cautions us to maintain a respectful humility and modesty that honor the distinction between what we think we have heard of God's will and that to which the Holy One draws us which is more than we can comprehend.

One of the tasks of a bishop is to guard the faith, unity, and discipline of the Church. I take that charge seriously.

But this gospel passage teaches me, as I hope it teaches all of us this morning, that keeping the rules, obeying the rubrics, following the letter of the law, none of that guarantees the wholeness and holiness the Bible calls salvation. That wholeness is a matter of our inner life with Christ, who seeks to redeem our failures, remove the blinders that limit our vision of his kingdom, and who seeks to draw us into love of him and of one another that is so deep, so broad that it embraces and breaks open the traditions in which we try to comprehend and contain that love.

So today pay attention to the details of the budget; to the content of the resolutions; reflect on yesterday's election of a bishop who will help maintain the faith, unity and discipline of the church. But place all of this activity today under the judgment and grace of the God who calls us beyond our traditions into the light and glory of the divine love that cannot finally be contained or limited by the traditions through which that love has been made known to us.

Following Bishop Lee's meditation, Mrs. Bartenstein made announcements, and reminded delegates to complete evaluations.

Report of the Committee on Constitution and Canons

The Bishop called upon Mr. J.P. Causey, Jr., Chair, to give the report of the Committee on Constitution and Canons. Mr. Causey recognized the members of the committee:

The Rev. William Brake
 The Rev. Susan Goff
 Ms. Renee Rutkowski
 Mr. Michael Woodruff
 Mr. Duncan Blair
 Mr. David Cooper
 Mr. Russell Palmore
 The Rev. Mary Sulerud

He also thanked the committee's staff liaison, Mr. Henry Burt. Mr. Causey then made the following report:

The first proposal considered by the Committee is C-1, and the Committee recommends rejection. Mr. President, I move adoption of C-1, with a recommendation by the Committee for rejection, and ask leave to speak to the motion.

C-1

The Annual Council of the Diocese of Virginia shall pass no budget in which the proposed expenditures exceed anticipated revenues, including deficits or surpluses carried over from previous years.

Mr. Causey continued:

C-1 would require that Council adopt no budget in which proposed expenditures exceed anticipated revenues. We have two existing relevant provisions. Canon 19 of the diocesan canons requires that the Executive Board and Treasurer prepare a budget with expenditures within the amount of estimated receipts. A new amendment this year to the Rules of Order for Council includes a provision that floor amendments to the budget include off-setting amendments to expenditures and revenue. Together, these two provisions substantially address the concerns which we believe prompted the submission of C-1. The Committee also heard persuasive testimony that C-1 would inappropriately limit the flexibility of the Council to deal with extraordinary circumstances and would conflict with stewardship theology. Therefore, the Committee recommends rejection, primarily to observe the effect on the budget process of the new addition to our Rules of Order.

The Council rejected C-1. Mr. Causey continued:

Mr. President, I move adoption of C-2, with a recommendation by the Committee for rejection, and ask leave to speak to the motion.

C-2

CANON 2. Lay Representation in Council

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those **which have contributed a portion of their net budgeted disposable income to the mission and ministry of the Diocese in accordance with the Virginia Plan of Proportionate Giving during the previous calendar year, and are therefore recorded by the Secretary of the Diocese as Pledging Churches or Separate Congregations** on the effective date of this Canon, together with the Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those **which have contributed a portion of their net budgeted disposable income to the mission and ministry of the Diocese in accordance with the Virginia Plan of Proportionate Giving during the previous calendar year, and are therefore recorded by the Secretary of the Council as Pledging**

Missions on the effective date of this Canon, together with those Missions hereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Mr. Causey continued:

C-2 would amend Canon 2 to allow lay representation at Council for only delegates from churches which have contributed a portion of their budget to the Diocese. The Committee finds this proposed canonical amendment in conflict with the provision in Article III of our Diocesan Constitution that provides that the lay order at Council include at least one lay delegate from each church. Since the Constitution takes precedence in the case of a conflict, this canonical amendment would be overruled by the Constitution if it were adopted. The Committee did not have a clear sense of the objective of the proposers of C-2, but suggests that some of the possible objectives may be better dealt with by a pastoral response. It was also pointed out to the Committee that Canon 10 defines a Church as a group of people who, among other things, "as a group shares in the support of the Episcopate" and this provision provides a potential canonical basis for addressing a possible objective of C-2. The Committee therefore recommends rejection of C-2.

The Council rejected C-2. Mr. Causey continued:

Mr. President, on behalf of the Committee I thank you for this opportunity to serve the Diocese and respectfully request that the Committee be discharged.

The Bishop discharged the committee with thanks.

Report of the Budget Committee

The Bishop called upon Mr. Bradfute Davenport to present the final budget proposal. His report follows:

Bishop, I will pick up where we left off at our last meeting in Fredericksburg. The final budget as proposed by the Budget Committee has been distributed to the members of the Council and should be on your chairs. I will walk through some changes in a moment. On the income side, your Committee continues to recommend no increase over the 1994 budget, which recommendation we believe to be borne out by the remarks of Dr. Charlton yesterday. There is a 1.4% increase in pledges as of yesterday with 20+ churches still to be heard from. That translates into a flat income for 1995. Turning to the expense side, we have listened carefully to the remarks and

recommendations we heard in Fredericksburg and in open hearings today, and to the few written comments which were received. There was a suggestion in our open hearing yesterday to delete the \$12,500 proposed for the Committee on Overseas Missions, page 1, item B.1, and transfer those funds to category E which is Diocesan Outreach. The Committee does not propose this change. There has been interest expressed in overseas missions in this diocese for many years, including this year, and the Committee expected it to be the will of this Council to continue that in this fairly modest fashion.

By far, the greatest discussion has centered around item C, pages 2-4, the Council on Missions and Revitalization, particularly the fund for Congregation Revitalization, C.1.b on page 2, and aid to Hispanic missions, C.2.e and f on page 3. We are proposing some changes here, which I will walk through in a minute, and which are reflected in the document before you. But first I want to explain to the Council how we have gone about dealing with this area.

There are several themes which run together here. One of them is that, in the fall vestry visits over the past few years, the Executive Board members and the staff have heard over and over again the interest expressed in revitalization. Your Budget Committee, of course, wanted to be responsive to this interest, and believe that we have been. Secondly, as you have heard from Bishop Matthews and other members of the Council yesterday, the new Council on Missions and Revitalization is full of enthusiasm and is hard at work. One veteran member of the Budget Committee commented in our hearing yesterday that he hasn't seen such focus brought to the activities under that umbrella in many years. These areas of revitalization and aid to missions, of course, fall under the jurisdiction of this Council. Third, while neither the Budget Committee nor Council should ever consider itself bound by or a slave to the recommendations of this Council on Missions and Revitalization, we feel that substantial deference should be given to its thoughts and recommendations. Why? There are several reasons: because of the experience and expertise it and Bishop Matthews bring to these matters; because of the fact that its activities are under the supervision of the bishops; because we feel it inappropriate either for the Budget Committee or for this Council to try to micromanage this budget.

The last thread which comes together here in dealing with these matters is simply one of good luck. The good luck takes the form of a grant from the Jessie Ball duPont Foundation, which Bishop Lee mentioned in his pastoral address yesterday. That is a \$56,000 grant spread over two years, with \$16,000 the first

year, \$40,000 the second year, specifically for revitalization. It is money given to the Bishop's discretionary fund, not to the Diocese. In other words, this money is not subject to this budget. The bishops, however, have allocated \$7,000 from this grant for revitalization for 1995. What that does is free up \$7,000 which had been in the budget presented at Fredericksburg.

What we propose now is to take the \$47,000 that was in line C.1.b on page 2 for revitalization and reduce it to \$40,000. That does not reduce the monies to be spent on revitalization because of the \$7,000 grant. Keep that \$7,000 in mind for a moment. Bishop Matthews and the Council have worked with other missions and other elements of their budget to save an additional \$3,000. Look on page 3, at C.2.i, Church of the Messiah, Chancellor, and at C.2.j, St. Matthew's, Sterling, and page 4, C.3.c, Miscellaneous Funds. The proposal of the Council on Missions and Revitalization is that \$1,000 be taken from each of those for a total of \$3,000, and those reductions are reflected in the document before you. Adding this \$3,000 to the \$7,000 saved on revitalization has made an additional \$10,000 available to Hispanic missions, on page 3, C.2.e and f. The document before you includes \$5,000 for each of those line items. That is \$5,000 more for each item than was in the budget presented to you in Fredericksburg. The bottom line for the Council remains the same. While everyone can always use more money, we understand the affected constituencies here are satisfied with this, and the Budget Committee members are also. Those are the two substantive areas that have been brought to our attention since the Fredericksburg meeting.

There is one other thing about which the Committee feels very strongly and asked me to address. This diocese covers a lot of bases and does a lot of things with its \$3.2 million budget. But it cannot do everything which you would like it to do, and which it could do with more money. But when people ask, "Is this all the Diocese does for such-and-such a project, or mission?" remember that the people of this Diocese give some \$40 million to their parishes, of which this \$3 million is a relatively small part. The parishes are spending their monies on many activities which are also covered in this diocesan budget.

Bishop, the budget has been in the making for about nine months now. We believe it is ready to be "born." On behalf of the Budget Committee, I move its adoption.

Bishop Lee opened the floor for discussion and debate. There was none. The budget was adopted as presented.

Bishop Lee thanked the Budget Committee and program areas for their contributions to the development of the budget. The budget as adopted is printed in this Journal beginning on the next page.

1995 BUDGET (adopted January 28, 1995)

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
INCOME				
A. ANTICIPATED PLEDGE INCOME (Assumes no increase over best estimate of 1994 pledges).	3,071,034	3,071,034	3,071,034	
B. OTHER INCOME EXCLUDED FROM NDBI	55,000	55,000	55,000	
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	90,000	90,000	90,000	
TOTAL INCOME	3,216,034	3,216,034	3,216,034	
MISSION				
A. GENERAL CHURCH BUDGET The figure in the proposed budget column represents 22% of our anticipated unrestricted income for 1995. General Convention recommended a change in the funding formula setting Virginia's asking to 21.9% of diocesan income. Twenty-five percent giving has been the diocesan policy since the 197th Council in January 1992. This supports the budget of the General Church.	767,759	675,627	675,627	
A. Total for General Church Budget:	767,759	675,627	675,627	22.00%
B. DIOCESAN SUPPORT FOR NATIONAL AND INTERNATIONAL MINISTRY				
1. Overseas Missions, Committee on Chair: The Rev. Patrick Augustine, Holy Comforter, Vienna Seeks to expand involvement in overseas missions by providing financial assistance for short-term mission trips by individuals in our diocese, in an effort to encourage support and excitement for missions in our parishes, that the love of Jesus Christ might be spread throughout the world.	8,500	19,000	12,500	
2. Peace, Committee on Chair: The Rev. Deborah Rutter, Grace, Kilmarnock Seeks to identify positions on issues relating to peace and justice, which might be appropriately taken by Christians in general and Episcopalians in particular. Provides information & educational resources for parishes to aid in programs of study, prayer and/or action related to themes of justice, peace, and reconciliation.	250	250	250	

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
3. Province III Representation	1,500	1,500	1,500	
Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. John O. von Hemert, St. James, Louisa; Mrs. Sophie Bass, Christ Church, Charlottesville; John W. Wilmer, Christ Church, Alexandria. This item also includes funding for Province III work done by Bishop Matthews and Mrs. Pullman.				
4. South African Partnership, Commission for	1,000	2,500	2,500	
Co-Chairs: Mrs. Virginia Allen, St. Paul's, Winchester The Rev. Brian McGurk, St. Mary's, Goochland A group of clergy and lay persons dedicated to establishing with our friends in the Diocese of Christ The King, through a ministry of prayer, relationship, and mutual support.				
B. Total for Diocesan Support for National & International Ministry:	11,250	23,250	16,750	
C. COUNCIL ON MISSIONS AND REVITALIZATION				
Under the leadership of the Bishops and with representatives from the Commission on Congregational Missions, Commission on Church Planting, Diocesan Missionary Society, and the Commissions on Ministry and Lay Ministry, the Council is responsible for providing the strategy and resources for sustained spiritual and numerical growth of churches within the diocese, as well as the stewardship of resources.				
1. Congregational Revitalization and New Missions Budget				
a. New Missions	100,000	100,000	100,000	
Support for new congregations has been a diocesan priority for many years. A successful new church start requires a multi-year partnership of financial support from the diocese, the region and local congregations.				
b. Funds for Congregational Revitalization Grants	1,000	47,000	40,000	
The primary emphasis of this request is to establish trained consultants throughout the diocese to facilitate the work being done in parishes. Parishes will also be assisted in the ongoing process of reflection, planning, & action through matching challenge grants.				

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
c. Church Planting, Commission on	2,000	2,000	2,000	
Chair: Mr. Raymond Tolleson, All Saints', Richmond The mission of the Commission on Church Planting is to foster support for founding new churches in the Diocese of Virginia. In particular, the Commission advises the Bishops, the Executive Board, the Annual Council and other interested groups on matters pertaining to church planting.				
2. Aid to Mission Churches	36,000	33,000	33,000	
a. Trinity, Highland Springs				
(Region 9) Originally Messiah (1920) and Our Saviour (1925), Trinity is currently anticipating building on a new site already purchased.				
b. St. George's, Stanley/St. Paul's, Ingham	24,500	24,000	24,000	
(Region 14) Originally part of the Archdeaconry of the Blue Ridge (1890 to 1955), since 1955, these missions have received aid directly from the diocese. The missions sponsor community outreach ministries.				
c. St. Peter's, Richmond	46,618	49,600	45,000	
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly black congregation in the Church Hill area of Richmond; it is the site of the Peter-Paul Development Center.				
d. Trinity, Charlottesville	20,000	19,000	19,000	
(Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center. Building expansion is currently underway.				
e. La Iglesia de San Jose, Alexandria	79,300	76,300	67,900	
(Regions 3 and 6) A Hispanic mission San Jose (1988) serves Alexandria and Arlington. This mission also supports a Hispanic preaching point at La Gracia in Alexandria.				
f. La Iglesia de Cristo Rey and La Iglesia de San Marcos	72,660	78,900	67,900	
(Region 3) Cristo Rey in Arlington and San Marcos in Alexandria sponsor community outreach among the elderly.				

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
g. Church of the Good Shepherd of the Hills, Boonesville (Region 15) Good Shepherd of the Hills was established as a mission in 1950 in a growing area near Charlottesville.	8,200	8,200	8,200	
h. St. David's Church, Aylett (Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and yoked with Immanuel, Old Church until the mid-1980's.	15,000	14,000	14,000	
i. Church of the Messiah, Chancellor (Region 1) A diocesan mission since 1987, Messiah serves a growing area in western Spotsylvania County.	20,000	64,000	49,452	
j. St. Matthew's, Sterling (Region 13) A mission since 1977, St. Matthew's will be entering a search process for a new vicar in 1995.	8,000	33,000	29,000	
k. St. Peter's-in-the-Woods, Fairfax Station This parochial mission of Church of the Good Shepherd, Burke, called a vicar in July, 1990. A capital funds drive to build a new church facility is currently underway.	42,000	50,000	30,000	
l. St. David's, Ashburn This mission's vicar was appointed in 1990. The congregation is currently meeting in its new worship facility.	30,000	25,000	25,000	
m. St. Andrew's Korean Ministry, Arlington (Region 3) A special congregation established in 1985 with the support of St. Andrew's, the General Church and the diocese to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992 and it was made a mission in 1994.	16,000	16,000	16,000	
n. Christ Church, Richmond (Region 12) This mission church was founded in 1993.	--	12,000	12,000	

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
3. Special Ministries and Other Expenses				
a. Holy Trinity Ministry of the Deaf (Region 6) A special congregation established in 1985 to serve deaf persons and their families in the Northern Virginia area. Mr. John Wright currently serves as Lay Pastoral Leader for this congregation which meets at Olivet Church.	5,000	4,000	4,000	
b. Diocesan Contribution for Scholarship and Small Church Institute As a sponsoring diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.	6,000	5,000	5,000	
c. Miscellaneous Funds These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing circumstances.	19,974	7,800	6,800	
d. Diocesan Cluster Calvary Church, Hanover (Region 11); St. Paul's, West Point (Region 2); and, Grace Church, Millers Tavern (Region 2). Previously three separate items.	46,000	46,000	46,000	
C. Total for Council on Missions and Revitalization:	598,252	714,800	644,252	
D. ECUMENICAL OUTREACH				
1. Ecumenical Interfaith Commission Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rev. Charles Sydnor, St. George's, Fredericksburg Serves as a communication link for all levels of our Church, providing information and education for Parish Ecumenical Representatives; promoting and implementing our LARC Covenant; nurturing interfaith dialogues among Christians, Jews, and Muslims to help bring about Christ's wish for his Church that we all be one.	4,000	4,000	4,000	

1995 BUDGET (adopted January 28, 1995)

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
2. Prison Ministry, Committee on	700	700	700	
Chair: Mr. Vance Joyner, Holy Comforter, Richmond Seeks the opportunity to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Also provides opportunities to acquaint people involved in different prison ministries with one another and with the various ministries.				
3. Chaplain Service of the Churches of Virginia, Inc.	45,880	56,000	53,880	
The Chaplain Service was founded in 1920 by seven denominations within Virginia to provide Christian ministry in state prisons and juvenile institutions. The Chaplain Service currently employs 4 full-time and 26 part-time chaplains. Virginia, unlike other states, provides no state funds for chaplaincy services in prisons. The chaplains and approximately 5,000 volunteers provide weekly worship services, religious education, pastoral care and pastoral counseling to the 800 children and 17,000 adults locked up in the State facilities.				
4. Virginia Council of Churches	19,500	19,500	19,500	
The Virginia Council of Churches is the link among 14 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.				
5. Virginia Interfaith Center for Public Policy	3,000	3,000	3,000	
A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying.				
D. Total for Ecumenical Outreach:	73,080	83,200	81,080	
E. DIOCESAN OUTREACH				
1. John Moncure Scholarship	1,800	0	0	
The John Moncure Scholarship Fund was established in 1949 with \$20,000 from the sale of the John Moncure School to aid minority families in need by providing financial assistance for college expenses.				

1995 BUDGET (adopted January 28, 1995)

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
2. Refugee Resettlement	10,000	10,000	7,500	
This grant, working through the Virginia Council of Churches' refugee coordinator, helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.				
3. Peter-Paul Development Center	8,000	10,000	6,500	
Seeks to help all persons from Richmond's Church Hill neighborhood and the larger community through senior citizen and youth programs and by providing a resource/referral service to those with emergency needs. A new board has plans for further Episcopal assistance. The Center expects significant reductions in diocesan aid in future years.				
4. Robert Bruce Hall Diocesan Scholars Program	22,800	60,000	25,000	
This fund was established in 1985 in honor of Bishop Hall following his death in recognition of his special interest in supporting scholarships to minority students in our Church Schools.				
5. St. Paul's College	15,450	18,500	16,000	
St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.				
6. Outreach Committees Program				
a. Aging, Committee on	1,850	2,725	2,300	
Chair: Ms. Jeanne Boyne, St. David's, Ashburn The Committee on Aging strives to be a resource for parishes on issues concerning ministry to the aging; to encourage and promote continuing spiritual growth throughout the later years of life; and to assist parishes in meeting the needs of their senior adult members. Each year the Committee on Aging sponsors Fall Camp at Shrine Mont in mid-October.				

1995 BUDGET (adopted January 28, 1995)

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
b. Alcohol and Drug Abuse, Committee on	2,000	2,450	2,000	
Chair: The Rev. Charles Aiken, St. Mark's, Richmond The Committee on Alcohol and Drug Abuse assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs, and a quarterly newsletter.				
c. Stewardship of Creation, Commission on the	1,200	2,000	1,700	
Chair: Mr. Charles D. Allen, Jr., St. Paul's, Alexandria Develops teaching materials, and other resources, for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.				
d. Mental Illness, Committee on	2,280	3,350	2,280	
Chair: Mrs. Hanne-Bjorg Heimer, Grace Church, Cismont Provides educational materials, including videos, organizes meetings, maintains a speaker's bureau, helps sponsor seminars with Virginia Alliance for the Mentally Ill, and other services to assist each parish in developing an atmosphere where mentally ill persons and their families are accepted, loved and supported.				
e. Refugee and Migrant Ministries, Committee on	700	700	700	
Chair: Mrs. Judy Bryan, Holy Cross, Dunn Loring Addresses the needs of migrant workers, refugees, undocumented persons and immigrants in the Diocese in the Diocese of Virginia, and to raise awareness within Episcopal parishes of the issues and problems affecting these people.				
f. Deacons Program	35,000	36,070	31,000	
Director: The Rev. Ronald Winchell, All Saints', Sharon Chapel In an effort to increase local ministry and expand evangelism, the largest portion of this item goes towards the placement of deacons in churches which could not otherwise afford this kind of ordained leadership.				

1995 BUDGET (adopted January 28, 1995)

DIOCESE OF VIRGINIA

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
g. Ministries in Higher Education Grants	21,000	18,850	13,000	
Supports chaplaincies and college programs on campuses within the Diocese of Virginia including James Madison University (1995, \$4,000), Northern Virginia Community College (1995, \$3,500) and University of Virginia (1995, \$5,500).				
h. Ministries in Higher Education, Committee on	4,000	4,000	4,000	
Chair: The Rev. David Poist, St. Paul's, Charlottesville Serves to develop an overview of current ministries on campuses within the diocese, to determine needs for campus ministry within the diocese. Provides programs for students and faculty involved in higher education, including Encounter with Christ, Faculty Retreat and Province III College Event.				
i. Evangelism, Committee on	2,500	2,900	2,500	
Chair: Mr. Julian Bivins, Trinity, Charlottesville & Ms. Liz Ebel, St. James's, Richmond The Evangelism Committee exists to assist the Diocese of Virginia by educating and training clergy and lay leaders, by working with vestries and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Saviour and follow him as Lord in the fellowship of The Church."				
E. Total for Diocesan Outreach:	128,580	171,545	114,480	
TOTAL FOR MISSION (Sections A, B, C, D, & E):	1,578,921	1,668,422	1,532,189	49.89%
MINISTRY				
F. OFFICE OF THE BISHOP				
1. The Episcopate	236,000	297,021	297,021	
This category covers total compensation (salary, housing, social security, pension, health, and life insurance) for the bishops, including 1/2 year new suffragan bishop.				
2. Assistants to the Bishop	119,625	120,859	120,859	
This category covers total compensation for Part-time Treasurer, Executive for Communication/Coordinator of Diocesan Events and the Bishop's Clerk.				
3. Other expenses of the Office of the Bishop	15,000	15,000	15,000	
This category covers the cost of the Deployment Office and officers.				
F. Total for Office of the Bishop:	370,625	432,880	432,880	

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
G. COMMUNICATIONS MINISTRIES				
The diocesan communications staff produces the two award-winning vehicles for diocesan-wide communication: the VIRGINIA EPISCOPALIAN, which goes to more than 28,000 communicant households throughout the diocese, and the COMMUNIQUE which is sent free of charge to some 850 lay and clerical leaders. The staff also provides consultation for parishes and diocesan committees and produces brochures, handbooks, manuals, bulletin inserts, advertising, and other forms of communication. Publication expenses (G-2) go for equipment and supplies for production of all of these materials, and for printing and postage for the VIRGINIA EPISCOPALIAN and the COMMUNIQUE.				
1. Communications Staff	76,300	71,715	66,205	
Managing Editor of the VIRGINIA EPISCOPALIAN and an administrative assistant.				
2. Publication Expenses	86,000	86,000	86,000	
Printing, postage and equipment and supplies for production of 9 issues of the VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUE, and support for other diocesan publications. Ten issues of the VIRGINIA EPISCOPALIAN were published in 1987. Since 1988, the number has alternated between 8 and 9 editions; 8 issues were published in 1993.				
G. Total for Communications Ministries:	162,300	157,715	152,205	
H. DIOCESAN MINISTRIES				
1. Education for Ministry Fee	2,960	2,760	2,760	
Leadership: Ms. Sue Hurn, Immanuel-on-the-Hill, Alexandria Education for Ministry is a comprehensive, four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.				
2. Diocesan Ministries Committees Program				
a. A.I.D.S. Ministry, Commission on	3,400	6,060	4,000	
Chair: Mr. Edward Strickler, St. Paul's Memorial, Charlottesville Assists parishes and other groups to become more supportive in ministry to persons affected by AIDS; sponsors workshops, retreats, and other educational activities, as well as speakers and referrals, consultations and a resource library. Is holding a conference for caregivers in September 1994.				

CATEGORY AND PROGRAM	1994 BUDGET	1995 REQUESTS	1995 BUDGET AS ADOPTED	% OF 1995 BUDGET
b. Communications, Committee on	500	495	500	
Chair: Mr. Michael Dickerson, Good Shepherd, Burke Provides individual communications consultation to parishes and diocesan groups, and conducts workshops at the Parish Leadership Fair. In 1993, they compiled a comprehensive inventory of communications hardware and software from typewriters to fax machines in every parish of the diocese, and conducted a journalism workshop for residents of a Northern Virginia housing project sponsored by FACETS.				
c. Education, Committee on	5,150	5,990	5,250	
Chair: Mrs. Jackie Thomson, Holy Comforter, Vienna Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education.				
d. Parish Youth Ministries, Committee on	11,000	7,000	7,000	
Chair: Ms. Laura Mansilla, Cristo Rey, Arlington Co-Chair: Ms. Margaret Sullivan, St. Clement's, Alexandria Strives to enable young people to be full and active participants in the life of the church. Works to organize diocesan youth events & promote youth involvement at the local, regional & diocesan levels. Encourages participation in provincial & national youth ministries of the Church. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the diocese.				
e. Race Relations, Committee on	3,000	3,000	3,000	
Chair: Mr. Maurice Spraggins, Trinity, Arlington Supports the diocese, its churches, committees, commissions and related organizations in eliminating racism and to encourage cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures.				
f. Stewardship, Committee on	4,000	4,000	4,000	
Chair: Ms. Sandra Hartley, All Saints', Richmond To create awareness of Christian stewardship of all that God has given us as individuals, parishes and a diocese, the Committee on Stewardship provides consultants to meet with vestries and offers an annual diocesan workshop on stewardship for clergy and lay persons.				

The Bishop recognized the Rev. Laughton Thomas, chaplain of St. Paul's College in Lawrenceville. Bishop Lee said he had the privilege recently to present a gift of \$10,000 from the Diocese of Virginia to the Martin Luther King Legacy fund, which came from an unrestricted bequest to the Bishop's Discretionary Fund from the late Bishop Gibson, and the gift was made in Bishop Gibson's memory.

Report of the Resolutions Committee

Bishop Lee called upon the Very Rev. Rosemari Sullivan, Chair of the Resolutions Committee, who gave the following report.

Good morning, Bishop Lee and members of Council. The Resolutions Committee has considered 11 resolutions. I would like to thank the members of that Committee and ask them to stand:

- The Rev. Alison Barfoot
- Mr. Joseph Hayes
- Mrs. Lucia Anderson
- The Rev. Thom Blair
- Mrs. Christine Meloni
- The Rev. Andrew Merrow
- Ms. Courtney Rosenberg, one of our Youth Delegates

Ms. Sullivan presented each resolution and its changes, if any, with the following actions taken.

The Committee recommended adoption of R-1; **it was adopted as follows:**

R-1

- Whereas,** Clergy address lists in the diocesan journals serve as valuable tools of communication; and
- Whereas,** the need for communication continues even after the death of the clergy member of a family; therefore, be it
- Resolved,** that future Journals of the Diocese of Virginia include a section with the title "Surviving Clergy Spouses," in which the names and addresses of clergy widows and widowers are listed.

The Committee recommended adoption of R-2; **it was adopted as follows:**

R-2

- Whereas,** the Memorials to deceased persons in the Journals of the Diocese of Virginia raise up examples of Christian ministry; and

- Whereas,** the Book of Common Prayer identifies the ministers of the church as "lay persons, bishops, priests and deacons" (page 855); therefore, be it

- Resolved,** that regional councils be encouraged to draft memorials for lay persons who have been active in diocesan council; and be it further

- Resolved,** that such memorials for lay members of council be forwarded to the Secretary of the Diocese for inclusion in the Necrology section of the Journal of the Annual Council.

The Committee recommended adoption of R-3; **it was adopted as follows:**

R-3

- Whereas,** care of the environment in daily life, work and investment decisions is a vital part of Christian stewardship and has great impact on our neighbors' health and well-being and on the world God has made; and

- Whereas,** unwise decisions about the environment are often especially harmful to the health and well-being of poor people and members of racial and ethnic minorities; now, therefore, be it

- Resolved,** that parish clergy are encouraged to preach regularly, and at least once a year, about our Christian responsibility as stewards of the environment; and be it further

- Resolved,** that parishes are urged to make our Christian stewardship of the environment an integral part of educational programs for adults and children, using resources made available by the diocesan Commission on the Stewardship of Creation; and be it further

- Resolved,** that guidelines shall be developed by the Commission (or other appropriate body designated by the Bishop) to facilitate making individual, parish, and diocesan investment and financial decisions consistent with our Christian obligations as stewards of the environment. Such guidelines shall include ways, where reasonably possible, to reduce disproportionate adverse effects of such decisions upon poor people and members of ethnic minorities; and be it further

- Resolved,** that the Commission shall submit these proposed guidelines for consideration by the 201st Annual Council.

The Committee proposed a substitute resolution for R-4; **it was adopted as follows:**

Substitute for R-4

Whereas, Although war and violence continue to spread among the peoples of the earth, peaceful resolutions to violent conflict have come to South Africa and Northern Ireland, and peaceful solutions have been initiated in the Middle East; now therefore be it

Resolved, that this 200th Annual Council give thanks for these peaceful resolutions to violence which have transpired since the 199th Annual Council.

The Committee recommended adoption of an amended version of R-5; **it was adopted as follows:**

R-5

Whereas, we believe it is self-evident that much contemporary media entertainment promotes and encourages acceptance of ethical and moral behavior which the Church considers destructive of both individual lives and our society as a whole; now therefore be it

Resolved, that this Council deplores the exploitative use of violent and sexually explicit material, and be it further

Resolved, that we encourage all members of this diocese to discern and exercise personal responsibility in combatting the decline in standards of public communication and entertainment, and be it further

Resolved, that we also encourage the production and distribution of entertainment and educational programming of a more responsible and edifying nature, both in the general and in the ecclesiastical media.

The Committee recommended approval of R-6, with the additional wording to charge the Executive Board to include the result of its exploration in its report to the 201st Annual Council. **It was adopted as follows:**

R-6

Resolved, that this 200th Annual Council of the Diocese of Virginia encourages the Bishop to create a diocesan capacity to explore planned giving and capital development for mission and ministry in the Diocese, its congregations, and its institutions and that the Executive Board include the result of its exploration in its report to the 201st Annual Council.

A substitute for R-7 was offered by the author of the original resolution, Mr. Russ Randle. He spoke to the resolution and its substitute. The purpose is to try to give guidance regarding funding for the new suffragan bishop and the mission emphasis in the Diocese, and then moving again toward the 25% given in past years to the general Church. The Rev. Geoffrey Hoare moved to table the resolution. **The resolution was tabled.**

Substitute for R-7

Tabled

Whereas, the Virginia Plan of Proportionate Giving, as affirmed by Annual Council in 1992, provided for giving 25 percent of diocesan income to the general church as a fair balance between the mission needs outside the Diocese of Virginia and those inside the Diocese; and

Whereas, the general church now assesses the Diocese of Virginia for 21.9 percent of diocesan income, and indicates that it will make its best efforts to use giving by dioceses above the minimum assessment to improve national church support for several purposes, including mission work and support for certain Episcopal Colleges which have historically served the African-American community, both of which objectives have been budget priorities for the Diocese of Virginia in recent years; therefore be it

Resolved, that in formulating the 1996 Diocesan Budget, the Executive Board shall use its best efforts to meet the following needs, stated in order of priority, with any increased revenue from parishes:

1. Fully funding the salary, benefits, and necessary support staff for our third bishop;
2. Increasing mission work in or by the Diocese of Virginia, especially in conjunction with parishes and regions; and

3. Increasing funding for the national church above the minimum assessment with the target of giving up to 25 percent of diocesan revenue, revenue permitting, where such increased giving will foster joint mission work between Virginia parishes and the national church.

R-8, a duplicate of R-4, was discharged.

After much discussion, **R-9 was amended and adopted as follows:**

R-9

Whereas, the 71st General Convention of the Episcopal Church called upon every diocese, congregation, school and other Church agencies to begin or to continue to provide AIDS/HIV education; and

Whereas, the Convention recognized that education is the most effective tool available to prevent or reduce the spread of HIV and to diminish the devastating personal and social consequences of the HIV/AIDS epidemic; and

Whereas, the Convention urged the availability of plain talking, culturally relevant, and population specific AIDS/HIV education in all congregations and other agencies of the Church, as well as in our local, state and national communities; and

Whereas, with regard to AIDS/HIV education, the Convention allocated monies specifically to increase collaboration within and among provinces of the Church, with the National Episcopal AIDS Coalition and other agencies serving the Church, and with governmental and other social agencies; be it therefore

Resolved, that the 200th Annual Council of the Diocese of Virginia encourages the congregations, schools and other agencies of the Diocese, as well as its members, to sponsor or participate collaboratively in appropriate and effective AIDS/HIV education, reflecting Christian commitment to physical health and spiritual wholeness, and with a special emphasis on teachings about Christian marriage and sexual practice.

A substitute for R-10 substitute was proposed, and the resolution amended and adopted as follows:

Substitute for R-10

Whereas, the involvement of Christian churches outside South Africa has contributed, in the providence of God, to the establishment of a more just political order and to reconciliation amongst people of all races in South Africa; and

Whereas, the oppression of Christians is increasingly practiced by many governments and other organizations in the form of harassment, killings, unjust laws, and many other types of persecution; therefore be it

Resolved, that this Annual Council expresses its conviction that the free exercise of religion is to be protected by all governments as a basic right for all people, everywhere; and be it further

Resolved, that this Annual Council request all communicants of the Diocese who have means of influence—either governmental or non-governmental—to give critical scrutiny to the fulfillment or non-fulfillment of basic human rights obligations on the part of Pakistan, Sudan, Nigeria, Saudia Arabia, Egypt and Iran, and other countries; and be it further

Resolved, that all congregations in this diocese be encouraged to form links of prayer and support to Anglican and other Christian bodies located in Pakistan, Sudan, Nigeria, Saudia Arabia, Egypt and Iran, and other countries; and be it further

Resolved, that this resolution be commended to the Presiding Bishop and Executive Council of the Episcopal Church, the Archbishop of Canterbury and the Anglican representative to the United Nations, the National Council of Churches and the World Council of Churches; and be it further

Resolved, that the Committee on Overseas Mission develop resources to form links of prayer and plan an educational presentation on persecution of Christians in overseas Anglican dioceses for the 201st Annual Council.

The Committee recommended adoption of R-11; **it was adopted as follows:**

R-11

Whereas, General Relief is a welfare program of last resort for adults who are unemployable, have no assets, and no other possible source of survival, and

- Whereas,** General Relief is also used to keep persons alive while their appeal for SSI is pending and to support children who are being cared for by unrelated adults and thus do not qualify for AFDC, and
- Whereas,** Without General Relief, unrelated adults will find it impossible to care for these youngsters and the foster care systems lacks additional capacity, and
- Whereas,** In the name of Christ we minister to them at our food banks, soup kitchens, and homeless shelters and without General Relief these people will perish, and
- Whereas,** The proposed state budget essentially eliminates the General Relief program in Virginia, now therefore be it
- Resolved,** that this 200th Annual Council urges the General Assembly, by contacting the Chair of the House Appropriations Committee and the Chair of the Senate Finance Committee to continue to retain the General Relief program in the budget of the Commonwealth of Virginia.

Courtesy resolutions were voted upon and adopted as a group:

CR1

- Whereas,** the Reverend Richard A. DeMott, graduate of Yale University Divinity School in 1955, came to attend General Theological Seminary in New York in 1974 after many years of Christian caring and discipleship in the state of New York; and,
- Whereas,** although destined to spend his active Episcopal ministry entirely within the Diocese of Virginia, he was ordained to the diaconate in August 1976 by the Rt. Rev. George E. Rath, Bishop of the Diocese of Newark, and was ordained to the priesthood by the Rt. Rev. John S. Spong, Bishop Coadjutor of the Diocese of Newark, in December 1976; and,
- Whereas,** Father DeMott's first assignment as associate rector at St. Timothy's, Herndon, was expanded to include the responsibility for developing and nurturing a mission congregation at St. Matthew's, Sterling; and,
- Whereas,** he became Vicar of St. Matthew's, Sterling in February 1977, and has served its mission congregation ably and with distinction for 18 years, shepherding the construction of its church building, fostering its historical character in Cameron Parish, lovingly ministering for the growth and development of its congregation,

charting its course as a participant in Sterling Park and the surrounding communities, and promoting its involvement in regional and diocesan affairs; and,

- Whereas,** he has shown himself ever-mindful of, and sensitive to, the nature and needs of the community to be served by his ministry, and has maintained a high level of unselfish commitment and involvement in pastoral activities and in counseling and assistance programs; and,
- Whereas,** he will retire from his ministry on January 31, 1995; therefore be it
- Resolved,** that the 200th Annual Council of the Diocese of Virginia offers its sincere gratitude to the Rev. Richard A. DeMott, for his 18 years of service in this diocese, and offers many heartfelt good wishes to him and his wife, Jane, to enjoy a full and rewarding retirement, and be it further
- Resolved,** that a copy of this resolution be forwarded to Father DeMott and that it be published in the Journal of the Annual Council.

CR2

- Whereas,** Anne Brooke Smith has been an active member of the Piedmont Region for more than 20 years, serving with devotion and joy, and
- Whereas,** she has been the Piedmont Regional Secretary and editor of the *Piedmont Papers*, meticulously chronicling the occasions of the Piedmont Region, and
- Whereas,** she has brought joy, humor and a faithfulness to Our Lord into the Piedmont Regional sessions and the Annual Councils of the Diocese of Virginia, now therefore be it
- Resolved,** that the 200th Annual Council of the Diocese of Virginia give thanks to Almighty God and to Mrs. Smith for her service to the Diocese and to the Piedmont Region.

CR3

- Whereas,** Freeland Mason has been an active member of the Piedmont Region serving with great devotion and love, and
- Whereas,** he has been the President and Treasurer of the Piedmont Region displaying for all what servanthood should be, and

Whereas, he has brought humor, leadership and focus to both the Piedmont Region and to the Diocese of Virginia, and

Whereas, he has provided a crab dip for the Piedmont Region hospitality suite that is the envy of the rest of the Diocese, now therefore be it

Resolved, that the 200th Annual Council of the Diocese of Virginia give thanks to Almighty God and to Mr. Mason for his service to this diocese and to the Piedmont Region.

CR4

Whereas, Mrs. Betty Wanamaker has faithfully served since 1977 as the beloved and irreplaceable Lay Minister of Immanuel Church-on-the-Hill, Alexandria; and

Whereas, in that time she has counseled, supervised, mentored, and supported a host of women and men who have entered the ordained ministry, while blessing her parish, her diocese, and her church with her own special calling as Lay Minister; and

Whereas, Annual Councils of this Diocese have demonstrated entirely justified faith in Betty Wanamaker by repeatedly electing her to serve as member of the Standing Committee and Deputy to General Convention; and

Whereas, Betty Wanamaker, having ministered to us all with wisdom, wit and love, will retire as Lay Minister at the end of 1995; now therefore be it

Resolved, that the 200th Annual Council of the Diocese of Virginia declares its deep gratitude for all that Betty Wanamaker has done for all of us, and wishes her every blessing and Godspeed in the years ahead; and be it further

Resolved, that a copy of this resolution be presented to Betty Wanamaker, and that it be published in the Journal of the Annual Council.

Bishop Lee discharged the Committee with his thanks.

Bishop Lee recognized Bishop Lewis, who asked for a courtesy resolution in memory of the Rev. Edward "Pope" Gregory. That resolution follows:

CR5

Whereas, the Rev. Edward Meeks "Pope" Gregory sought to be a bridge builder and to that end spent his life connecting the most unlikely people, and

Whereas, Pope was a "study in contradictions," having had a cloistered upbringing, education from St. Christopher's School, The University of Virginia, Episcopal Theological Seminary in Cambridge, George Washington University and the University of the South, yet spent his life building bridges to the larger world, and

Whereas, he was an early and outspoken crusader against racial segregation in Virginia, serving as president of the Richmond-Petersburg Council on Human Relations, the Richmond area Council on Human Relations, and chairman of the Richmond Chapter of the Episcopal Society for Cultural and Racial Unity, as well as a driving force behind the establishment of the Richmond Daily Planet homeless center, advisor to the Richmond chapter of Dignity-Integrity ministry to gay and lesbian Christians, and a champion of the movement to ordain women to the priesthood, and

Whereas, his service to God took him to Episcopal High School and Christchurch School to teach, counsel and challenge young minds for more than 18 years, and also led him to serve as curate of St. Mark's, Richmond for 15 years and rector of St. Peter's, Church Hill for 10 years, and

Whereas, his service to country earned him a bronze star for valor during World War II as a member of the U.S. Army Medical Corps, and

Whereas, it was nothing more than his simple generosity of soul and spirit, his boundless love for humanity and his sense of call to take up his cross and do God's work that allowed him to challenge established societal rules and the traditions of the Church, now, therefore, be it

Resolved, that the 200th Annual Council of the Diocese of Virginia honors the life and work of God's faithful servant Pope Gregory, holding up his manner—his quiet and persistent challenge to us and his certainty that our help is in the name of the Lord—as a faithful example of the power of God's work in the world and of the ability of one person to move mountains and men's souls. *Pontificeamus.*

Introduction of Members of the Parish Youth Ministries Committee

Bishop Lee introduced Parish Youth Ministry workers at Council, with Meg Sullivan and Laura Mansilla, co-chairs. The members of Council thanked them for their work.

The Bishop introduced members of the diocesan staff. The members of Council thanked them for their work.

Mr. Steve Hoyle thanked Sarah Bartenstein and her staff for their work.

Council took a break at 10:20 a.m.

When Council resumed at 10:50 a.m., announcements were made by Mrs. Bartenstein. Bishop Lee thanked Nicholas Nicosia for his music ministry and announced a tentative date for the consecration of the new suffragan bishop as June 24, 1995 at the Cathedral Church of Saint Peter and Saint Paul (Washington National Cathedral).

Report of the Committee on Church Status

The Bishop introduced Mrs. Mary Jenks, Chair of the Committee on Church Status, who gave the following report:

Mr. President, the Committee on Church Status met this past Friday, January 27, over lunch, to have the pleasure of reviewing a petition for church status by one mission church. This church has received a unanimous Certification of Endorsement from its Region; it has received unanimous endorsement of the Executive Board; from our Bishops, Lee and Matthews; and with blessings, I am sure, from Almighty God.

Your Committee has reviewed Sections 1 and 2 of Canon 10 which defines the qualifications for church status, and we find this church most qualified. It is heartening and humbling to see a congregation that began with 10 faithful people in 1967 to continue to have faith and believe that great things often come from small beginnings. This congregation has been joyfully received by all of those who are familiar with its life, its work and its expression of faith. This church is St. Paul's Church-on-the-Hill, Winchester. It is in Region 14 and its vicar is the Rev. Michael C. Mohn.

It is with great joy and thanksgiving that I, on behalf of the Committee on Church Status, present this church and move that its petition for church status be approved by the 200th Annual Council of the Diocese of Virginia.

The Council gave its enthusiastic and unanimous endorsement. Mrs. Jenks introduced the Rev. Michael Mohn, Rector, who gave thanks to Christ Church, Winchester, and the Rev. Randolph Bragg, former Vicar. He thanked Bishop Lewis and other bishops for their work in establishing the mission, and introduced the wardens. Members and friends of the congregation processed into the Council chamber singing.

Bishop Lee introduced Mrs. Jeanne Baden, widow of Bishop John Baden, and Mrs. Addie Leech, Bishop Baden's sister. Bishop Baden had been instrumental in the founding of St. Paul's Church. Mrs. Virginia Allen, Senior Warden, presented the gift of prayer for other missions, and a gift to the Bishop for missions and revitalization. Bishop Lee gave thanks for the gift.

Bishop Lee discharged the Committee and asked the members of Council to participate in the closing blessing.

The 200th Annual Council of the Diocese of Virginia was adjourned at 11:10 a.m.

Organizations, Commissions, Committees and Task Groups

Committee on Aging

Class of 1996

Mrs. Madell Day
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Reports

Annual Report of the Committee on Aging

Believing that aging is a natural human process which God has ordained as a time for continuing spiritual growth, and not a need or problem which should be healed or cured, the Committee on Aging of the Diocese of Virginia is dedicated to fostering ways to encourage older adults to live out their lives with purpose in the knowledge that all of God's children, whatever their age, are sustained by God's grace.

In the past year we have promoted and participated in programs that tapped the tremendous reservoir of time, talent and experience among the elderly. One of these programs was our FALL Camp which gave senior adults an opportunity to visit, pray, sing, learn and grow with each other and for each other.

We also compiled a handbook of services, programs and information concerning the elderly which we printed and distributed to the parishes of the Diocese. This handbook will be updated and supplemented as necessary to keep it current.

The committee encouraged interdenominational ties in aging ministries and encouraged the establishment and maintenance of networks with other diocesan organizations by attendance and participation in conferences, workshops and memberships in groups focused on aging ministries.

In the coming year we hope to continue with Fall Camp and to add a Senior Art Competition to our program. Naturally, we will continue with our handbook as well.

We hope to broaden the representation and participation of the regions with the committee in the hope that we would be able to promote educational and spiritual programs and other resources throughout the Diocese. We would also like to assist in the promotion, along with regions and parishes, of local ministries to the aging so that we can use the talents of our seniors; and that the spiritual needs of the frail and isolated seniors and their families may be met.

Respectfully submitted,

Jeanne Boyne, Chair



Annual Report of the Commission on AIDS

The Commission on AIDS works to encourage and help churches, church schools, agencies, and organizations, church members and others in the Diocese of Virginia to respond compassionately and effectively to the HIV/AIDS epidemic. Commission activities in recent years and for 1995 include the following:

- a retreat for HIV/AIDS caregivers and others touched by HIV/AIDS;
- informational displays, workshops, and other presentations at diocesan and other events;
- resources, referrals, consultation, and other support for developing and presenting AIDS awareness, HIV prevention, and other educational activities; for offering prayer and healing services, and other liturgies; for establishing workplace and other policies and guidelines; and other activities;
- support for, and collaboration with local, regional and other HIV/AIDS agencies, including Northern Virginia AIDS Ministry and Richmond AIDS Ministry and National Episcopal AIDS Coalition;
- support for the Presiding Bishop's National Day of Prayer for Persons Touched by HIV/AIDS, the World Health Organization's World AIDS Day and other programs; and
- other activities.

Throughout 1994, Commissioners and Associates met regularly to plan and to conduct Commission activities. The highlight of our 1994 accomplishments was our annual retreat for HIV/AIDS Caregivers and Others Touched by HIV/AIDS, held at Missionhurst, a Roman Catholic retreat center in Arlington, September 9-11. Registration has more than doubled since our first retreat in 1992, including an increasing proportion of persons living with HIV/AIDS. Participants brought stimulating cultural diversity, and came from northern and central Virginia, Petersburg and Roanoke, as well as the eastern shore of Maryland and Washington, D.C. The majority of registrants required full or partial scholarships in order to participate in the retreat. Support from diocesan council, churches and individuals provided sufficient scholarship funds so that no registrant was turned away. Formal and informal evaluations indicate that our retreat model and activities meet vital spiritual, informational and other needs. The 1995 retreat will be held September 15-17, at Missionhurst.

Through 1994, the Commission received frequent requests from churches and individuals regarding a variety of concerns, including questions about use of the common cup during communion; about whether or not to allow persons with HIV/AIDS to serve during communion; about parish AIDS awareness and HIV prevention education; about pastoral ministry for persons with HIV/AIDS and their families; about the role of the church in advocating for effective public health programs; and about other concerns.

The Commission has a growing library of resources, and an extensive network for referrals for providing assistance. Responses indicate that Commission assistance has been effective in helping resolve problems and address concerns.

The Commission helped publicize within the Diocese the Presiding Bishop's National Day of Prayer for Persons Touched by HIV/AIDS and the World Health Organization's World AIDS Day. The Commission also encouraged support for HIV/AIDS projects in Africa through the Ugandan AIDS Project. The chairman of the Commission was invited by the State Health Commissioner to serve as a volunteer member of a statewide HIV prevention planning task force, one project of which will be to survey the response of religious communities in Virginia to the epidemic. Other members of the Commission serve in various vital roles with local and national HIV/AIDS agencies.

The Commission plans to host a meeting in the spring of 1995 to review and assess Commission activities, to identify emerging needs within the Diocese, and to recruit new Commissioners, Associates and friends. Please let us know of your interest in participating.

All are invited to request support from the Commission, and to participate in our activities. Please contact any member of the Commission, or diocesan staff.

Respectfully submitted,

Edward L. Strickler, Jr.
Chairman, Commission on AIDS



Annual Report of Bloomfield, Inc.

Bloomfield Home was sold in August 1994 and the proceeds loaned to the Diocesan Missionary Society of Virginia. In addition to loans available for new churches, the DMS will make loans available from a Bloomfield Fund for churches needing renovations to serve the disabled.

The Bloomfield Board will continue its mission of assistance to its past residents along with grants supporting facilities designed to meet the unique needs of physically disabled young adults. The focus will be on the individual child or young adult having difficulties in obtaining the necessary support systems to meet his or her needs. Information from churches in the Diocese about individuals needing such assistance would be welcomed by the Bloomfield trustees.

Bloomfield and the recipients of its mission work are grateful for the past 65 years of generous financial support from their benefactors.

Respectfully submitted,

Courtney G. Kohler
President



Annual Report of the Church Pension Fund

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Treasurer of the Diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 1994 to beneficiaries in all 99 dioceses amounted to \$73,161,000. Those who are currently receiving benefits from the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Annual Benefit</u>
Retired Clergy	4,063	\$52,058,832
Disabled Clergy	403	5,362,344
Surviving Spouses	2,234	15,208,116
Dependent Children	174	531,708
Totals	6,874	\$73,161,000

For the information of the 200th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report received on September 1, 1994, were as follows:

64	retired clergy received benefits totaling	\$1,086,975.60
35	clergy taking early retirement received a total of	456,277.20
3	clergy received disability benefits totaling	45,829.20
54	surviving spouses received benefits totaling	455,000.40
1	child's benefit was paid totaling	3,600.00

Total benefits paid to beneficiaries in The Diocese of Virginia
\$2,047,682.40

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

Beginning in April of 1994, the Diocese contracted with Trigon Blue Cross/Blue Shield to provide, through its subsidiaries, medical insurance to all clerical and lay employees in the Diocese. Insurance premiums for this coverage for 1994 and 1995 are as follows. All premiums are quoted on an annual basis:

Single	\$2,539.32
Single Parent & child(ren)	4,317.00
Couple	5,332.80
Family	6,602.52

As of October 1, 1994, dental insurance became available to enrollees on a church-by-church basis. Indemnity coverage is provided through Mutual of Omaha and the annual premiums are as follows:

Single	\$178.44
Employee plus one	325.32
Family	490.32

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing medicare supplement insurance for those over 65 on Medicare who choose to participate. Insurance premiums for this coverage for the calendar year 1994 are as follows. All premiums quoted are on an annual basis.

Clergy Medicare Supplement:	
Single	\$ 948
Family	1,896
Lay Medicare & Major Medical:	
Single	\$ 1,716
Family	3,432

The Liberty Mutual Assurance Company of Boston (Liberty Life) provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan in accordance with the contract negotiated for the year 1994. The address of the claims office of the Liberty Mutual Assurance Company of Boston is P. O. Box 2817, Gainesville, GA

30503. There is a toll free number for persons covered under this plan. It is 800/241-1121. Beginning January 1, 1995, administrative services will be provided by Aetna Health Plans; their toll-free number will be 1-800-279-2175.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the Diocese. The Diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the Diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan churches and the Church Insurance Company. The Diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the national Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Ms. Peggy Ramsey, the Church Insurance Company, 4405 Cox Rd, Ste 110, Glen Allen, VA 23060. Her toll free number is 800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund may call Church Life Insurance corporation at 800/223-6602.

Respectfully submitted,

Dr. David H. Charlton
Treasurer



Annual Report of the Commission on Communications

The past year has been a productive and active one for the Commission on Communications. We have experienced a change in membership and a new direction for service to the Diocese. Following the outcome and information provided by the Alan Newman Research Survey and a series of important meetings with the Office of the Executive for Communication and Diocesan Events, the commission has revised and updated its Mission Statement and Objectives. The commission has identified a number of actions and studies that will extend the work of the Diocese and hopefully assist in reducing the communication related workload of the diocesan staff.

For a second year the commission maintained an exhibit at the Annual Council. We provided informational materials and had the opportunity to talk to a number of parish representatives regarding their communications needs. We plan a similar program for the 200th Council.

The commission has revised the Parish Communication Handbook. We added new materials and made revisions based on parish comments and information we obtained at Parish Leadership Fairs.

In response to a request from the Executive for Communication and Diocesan Events, the commission formed a sub-committee to recommend policy and actions in support of the QUEST computer information network. A written report was provided and it was agreed that the commission's sub-committee would monitor and re-evaluate the Diocese/QUEST requirement on an ongoing basis.

The commission obtained copies of the 1500 Alan Newman Research surveys that contained written comments in addition to responses to the printed questions. We have identified four general areas to focus our evaluations and will provide the Diocese with a summary and recommendations. Our objective is to make maximum use of the information we received and to apply it to the work of the Diocese. As an additional effort, we obtained the computer data of the Diocese's profile and provided a revised marketing profile for The Virginia Episcopalian. We will use the information to produce a new advertising rate card.

Respectfully submitted,

Michael A. Dickerson
Chair



Annual Report of the Diocesan Fund for Human Need

The Diocesan Fund for Human Need continues to support churches and regions throughout the Diocese in their efforts to meet human needs. During 1994, 10 grants were approved and a total of \$48,250 was awarded, matching equivalent resources in dollars, volunteer effort and/or "in kind" donations by two regions and eight parishes, namely:

Region III	Support for the seminary Uganda Buwalasi	\$5,000
St. Paul's, Alexandria	David's Place/Carpenter's Shelter	\$4,000
St. Stephen's, Richmond	Habitat for Humanity house	\$5,000
St. Mary's, Arlington	The Arlington Community Temporary Shelter	\$4,500

Meade Memorial, Alexandria	Ex-Offenders Employability Skills Program	\$5,000
St. James's, Richmond	Honduras Mission Trip Our Little Roses Orphanage	\$5,000
Emmanuel, Woodstock	Shenandoah Co. Resource Mothers	\$5,000
St. Peter's, Purcellville	Clothe Me With Joy	\$5,000
Region XIV	Guest House for Diocese of Central Buganda	\$4,750
Grace and Holy Trinity	Grace and Holy Trinity Child Care Center - accessibility	\$5,000

The Diocesan Fund provides a match to churches and regions for each new project. This means that there is a "two-for-one" leverage for each donation to the Fund. We encourage the entire diocesan family to enable us to renew and increase our efforts to reach out in strong, substantive ways to help those with real human need in our diocese.

The Bishop received the resignations of grants board members the Rev. Vincent Hodge and Mr. Charles LaFond. The Executive Board approved expansion of size and mission of the board and the Bishop appointed the following new members to the board: Mr. George Smith, the Rev. John von Hemert, Mr. Robert Baker, Mrs. Brenda Wingfield, Ms. Martha Randolph Carr and the Rev. Karen Woodruff.

Respectfully submitted,

Mrs. Happy Pullman
Executive for Program



Annual Report of the Ecumenical Interfaith Commission

Our mission is to respond to the ecumenical imperative of our Lord Jesus Christ for the church that we all may be one, and to nurture interfaith relationships.

We accomplish this by:

- serving as a communication link between all levels of the church from the national office to the local parish

- providing information and education for PERS (Parish Ecumenical Representatives)
- promoting and implementing our LARC covenant
- nurturing interchurch and interfaith dialogues so that unity and understanding may overcome estrangement
- encouraging the priority of ecumenism in all the ministry and mission of our Diocese

We are grateful to the Executive Board and Bishop for approving our request to become a commission (we had been a committee) which expanded our membership and improved our function as a communication link. Our new name, the Ecumenical and Interfaith Commission, represents our concern for unity with all people. We urge Regions that have not recommended a representative to our commission for nomination by the Bishop to please do so. We also urge each parish to appoint a Parish Ecumenical Representative named to us for whom we are committed to provide training and semi-annual mailings about ecumenical needs and developments.

Our accomplishments during the past year include:

- a joint meeting with statewide LARC Ecumenical Commissions (Lutheran, Anglican, Roman Catholic) to assess our progress in fulfilling our 1990 Statewide LARC Covenant
- exploring the need for ecumenism to be taught as part of Christian Education Curriculum and Catechumenate or Confirmation instruction and advocating the development of such teaching materials in our discovery of this void in our teaching. We believe learning why ecumenism is central to the Gospel is vital in our quest for unity.
- participation in the National Workshop on Christian Unity and annual meeting of EDEO (Episcopal Diocesan Ecumenical Officers) and their workshop through our representatives, Charles Sydnor and Phebe Hoff.
- sharing in the annual joint meeting of Ecumenical Commissions at the Virginia Council of Churches' Faith and Order Conference.
- developing resources for a Christian-Muslim Dialogue.
- sponsoring a workshop on ministry with interchurch families, i.e. households with members active in different denominations.

- promoting clergy participation in local ministerial associations.
- promoting the Week of Prayer for Christian Unity (January 1995).

While these activities summarize our work as a commission, we rejoice that a broad scope of ecumenical activity is happening among our parishes. A few examples include: joint funerals, shared St. Francis Day Celebrations, joint youth groups, Eucharistic sharing with Lutherans, ecumenical ministries to the homeless, to those with AIDS, to victims of domestic violence. We want to affirm by these examples that when we minister together, our witness to the Lordship of Christ is magnified and our effectiveness increased.

Our experiences of this past year produce opportunities for our future. Following the action of General Convention to continue our quest for unity with the nine denominations in COCU (Consultation on Churches Uniting), we will engage in a three-year study of COCU as recognized by the new COCU president, David Hamby, an Episcopalian. In 1997 our General Convention and the Lutheran National Assembly will vote on the fruit of a 20-year dialogue entitled a Concordat of Agreement and proposal Toward Full Communion between our denominations. We ask our parishes now to learn what this would mean to us. A user friendly four-part study for Lutherans and Episcopalians is available from your commission. We hope thereby that our delegates in 1997 can make an informed decision based on the experience of our people.

As we approach this historic 1997 decision, we are grateful that our Bishop has endorsed our proposals for preparation:

- pray for each other
- a representative Lutheran team at our annual Clergy-Clergy Spouse-Lay Professionals Conference
- joint programs in evangelism, education and service in areas of our Diocese where Lutheran and Episcopal churches are in proximity
- parish teaching about ecumenism and specifically about Toward Full Communion
- encouraging eucharistic sharing
- encouraging liturgical committees of Lutheran and Episcopal parishes to visit each other

We proclaim that through our baptism into the one Lord we are one in Christ. We are grateful for our opportunity to respond to become who we are.

Respectfully submitted,

Phebe Hoff and Charles Sydnor
Co-chairs



Annual Report of the Committee on Education

The purpose of the Committee on Education of the Diocese of Virginia is to encourage, promote, develop, coordinate, and support the efforts of all members of congregations—lay and ordained—in the Diocese who are in any way involved in the life long process of Christian formation. To accomplish this purpose, the committee sponsored the following activities in 1994:

- three Christian Education Network workshops were held (a fourth was canceled because of weather), including "Our Inner Life and Growth" led by committee member the Rev. Bill Evans; "Spirituality and Self-Esteem" led by two professional counselors, and "The Family as Christian Educator: We Begin with Advent" led by committee member the Rev. Betty McWhorter.
- the publication of a quarterly Christian Education Network Newsletter mailed to all clergy and other Christian education leaders in the Diocese.
- on October 15, the committee sponsored the second annual Parish Education Day at Virginia Theological Seminary which featured the Rev. Dr. Locke Bowman as keynoter, and an opportunity to participate in two of nine workshops. One hundred twenty-five participated from our diocese and two neighboring dioceses. Identified needs the workshop spoke to include adult education in small churches, communication with young people, and training for those who work with youth.

In addition, the chair of the committee has served for the last three years as the Provincial Partner for Province 3, the Christian education coordinator of the diocesan Christian education coordinators. Our annual conference this year featured the Very Rev. Robert Giannini as keynote speaker, and was attended by Howard Williams of the Episcopal Church Center, and six of our committee members. The role also involves meeting semi-annually with the representatives from the other eight provinces. This year, our task

is the planning of the Christian education track of the national conference "Continuing in the Apostles' Teaching," to be held April 25-29 in Estes Park, Colorado.

Respectfully submitted,

Jacqueline C. Thomson,
Chair



Annual Report of the Committee on Evangelism

Through a workshop with parishes across the Diocese of Virginia, the Committee on Evangelism continues to focus on the promise in the Baptismal Covenant "to proclaim by word and example the good news of God in Christ." Proclamation of the good news by example is easily recognized in every activity of the church. The experience of the committee finds that we are more challenged to reflect on proclamation by "word."

The 1973 General Convention definition of evangelism extends the baptismal call to proclamation to "presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in him as Saviour and follow him as Lord in the fellowship of the church." This definition reminds us that our loving Lord wants us only to proclaim the good news, sow the seeds. It is grace that the power of the Holy Spirit leads individuals to receive Jesus Christ as Saviour and follow him as Lord in the fellowship of the church. As parishes and individuals turn to prayer and Scripture to share their stories, the power of the Holy Spirit makes evangelism possible.

In addition to facilitating the workshop on the baptismal covenant, the committee also subsidized other events around the Diocese. Region 5 held a rally for Youth Evangelism while the Rev. Vincent Hodge coordinated three evangelism and renewal missions at St. Paul's, West Point, Calvary Church, Hanover and Grace Church, Miller's Tavern.

In the coming year, the committee will be expanding its membership and enlarging the scope of its training for parishes and regions. We are excited to have recently established a new relationship with Province 3, who has already recommended an array of workshops and study guides available from the Parish Services unit of the Episcopal Church Center. Further, the Committee on Evangelism will underwrite approximately six persons to attend an international evangelism conference at Kanuga, September 4-8.

If you or someone you know would be interested in going to Kanuga in September or would like to have a workshop, please contact a member of the committee or call the Mayo Memorial Church House for information.

We have funds budgeted for these activities. The Committee on Evangelism wants to share the Good News: let us work together to tell everyone that we know or meet how God has set us apart!

Respectfully submitted,

Julian Bivins and Elizabeth Ebel
Co-Chairs



Annual Report for Goodwin House, Inc.

In the 40th year of our existence, the Board of Trustees of Goodwin House, Inc. has adopted a revised mission statement reflecting our new energies and initiatives:

We are a community service organization established in 1955 as a nonprofit charitable Virginia corporation. Goodwin House, Inc. derives its mission from the Episcopal Diocese of Virginia. Its officers, trustees, and staff are committed to providing, where needed in Northern Virginia, the highest quality retirement housing with continuing care services. We are dedicated to promoting each resident's dignity, privacy and individuality.

Our roots go back to a resolution of the Annual Council of the Diocese on May 26, 1955:

"Be it resolved:

1. That the Council of the Diocese does hereby ratify the plan for the establishment of a home for single men, single women and couples as set forth in the report of the Department of Christian Social Relations."

The Council authorized the purchase of the property at 1621 Grove Avenue in Richmond. This home was closed in 1967 and the residents were transferred to Goodwin House after it opened its doors. The name of the corporation in 1955 was The Home for the Aged in the Diocese of Virginia. The founding president was George R. Humrickhouse of Richmond.

The goals to position our organization for the future and to fulfill our mission include:

- Expand at Goodwin House to improve our financial performance and to meet needs of persons in the area.
- Strengthen our non-profit mission of service through expansion of Foundation funds and the amount of financial assistance provided to residents.

- Expand the resident programs at Goodwin House and Goodwin House West.
- Maintain our commitment to be the best through staff education and training of a quality improvement program.
- Strengthen our ties to the Diocese and be a resource for the parishes located in Northern Virginia.
- Plan for new communities to meet needs and demands of a growing elderly population.

The trustees, officers, staff and most importantly, the residents are grateful for the prayers and support from all parts of the Diocese. As we move forward with the implementation of our plans to meet your needs, we will continue to be inspired and sustained by your support.

Respectively submitted,

John H. Ariail, Jr., Chairman



Annual Report of the Overseas Missions Committee

The world is getting smaller, and the Overseas Missions Committee is helping it get larger in the vision of many parishes of the Diocese of Virginia. This has happened through the funding of several short term trips, visits of prominent leaders from around the world, and the involvement of the members of our committee.

As in the past, we have been able to contribute to over eight trips taken by groups from our parishes. The benefits of these trips include the widening of the world view of the participants as well as the resulting involvement of the parishes in the follow-up to these trips. We hope to increase this support in the coming year.

Worldwide Anglican Communion

We were privileged to have leaders of the Anglican Church around the world come and visit our committee. In June the Rev. Kitty Babson was with us telling us of what she has seen of the Church in Thailand and Viet Nam. Kitty is a priest from this diocese now residing in Hanoi. Also the Rev. Duc Noggin and the Rev. Le Quy met with members of the committee while they were on the east coast. The Rev. Le Quy directs a training school in Da Nang. In November the Rt. Rev. Mano, the Bishop of Pershwar, the Northwest Frontier Province, Pakistan, was with us and spoke of the isolation and hardships of the Christian Church in that remote but noteworthy area bordering Afghanistan. The Rev. Linnea Turner also came and briefed us on the Anglican Church in Myanmar. The newest bishop in the former Burma is a recent graduate of the Virginia Theological Seminary.

National Involvement

At the recent General Convention, funding was restored for the support of appointed missionaries. This very unusual step reflects the growing commitment in the Episcopal Church for missions. The Overseas Committee is highly involved in significant ways of raising this interest. The Rev. Dr. Richard Jones was the chair of the Episcopal Church Council on Global Mission. This umbrella organization is the lobby for over 40 missions related organizations of our church. Also two consultants of our committee are directors of Episcopal voluntary missionary societies, Edwina Thomas with Sharing of Ministries Abroad, and the Rev. Tad de Bordenave with Anglican Frontier Missions.

Exploring Asia

We in the West are more and more aware of the emergence of Asia. This is true politically, economically, and spiritually. On the committee we were also aware of our large ignorance about what God is doing there. So we sent two of our members, Leiton Chinn and Tad de Bordenave, as "scouts" to meet with Anglican leaders, learn about the churches there, and come back with suggestions for greater involvement of our diocese with Asia. Our hope is for our churches to be involved in a variety of ways in this area which will soon be world leaders in many key ways.

Native American Partnerships

Of course cross-cultural missions take place in the United States as well. Four churches and Episcopal High School in Alexandria are deeply involved in ministry with the Episcopal Church among Native American tribes in the Dakotas. It was my pleasure and privilege to gather together all those who have been involved in this work in the Fall of 1994. The commitment of these mainly young people for the work of God among the Native Americans is striking to see in these young people. It has matured them spiritually and given them a vision of God's work in the peoples of the world.

Training and Small Churches

We hope to initiate programs in two other ways. The first is to provide training for teams from parishes going on short term trips. This preparation would endure greater cross-cultural sensitivity, greater openness for what God can do in the lives of the participants, and strengthening the team that goes. We also will be providing ways for small churches to be more involved in missions. Specific opportunities, trips, training and contacts will be presented so that small churches will be more able to offer their unique gifts in missions.

Diocesan-Wide Survey

Two things reflect the leadership of the Diocese of Virginia in the missionary resurgence of the Episcopal Church. The first was that at the New Wineskins for Global Missions conference in April, a national

conference on missions, over forty people attended from the Diocese of Virginia. That was almost 10 percent of the entire conference. Also no fewer than five of the speakers came from our ranks.

The other notable sign of our strength is the survey which the committee has prepared showing the places around the world that our parishes are involved. We hope you will read this carefully and find inspiration from it. We hope you will use it to contact a church which already has involvement in an area where you want to explore the possibility of work. This survey will be revised periodically so it can better serve the growing interest of our churches.

The survey covers, among other things, the long term missionaries going out from churches of this diocese. That, after all, is the most significant way of involvement we try for. We hope to highlight and support long term missionaries better in the year ahead.

Long Term Missionary

Sadly and happily we lost a key member of the committee this year. Janie Atwood joined the committee two years ago. This past summer she, her husband, Bob, and their five children became missionaries with the South American Missionary Society, serving in Tegucigalpa, Honduras. We will miss her, but we applaud her priorities and hope that many others will follow her example.

Bishop Lee's Vision

I am personally grateful to Bishop Lee and Happy Pullman for their support and guidance for the work of the committee. Bishop Lee, in his monthly letter entitled "Across All Barriers, Unity in Christ," described his vision for the mission of the Church in these words: "We are engaged in world mission to witness to our unity in Christ across all the barriers that divide people and to proclaim as Lord the One whose arms, stretched out on the cross, seek to embrace all peoples in his love."

Respectfully submitted,
The Rev. Patrick Augustine
Chair



Annual Report of the Committee on Parish Youth Ministries

The year has been an eventful and successful one for Parish Youth Ministries Committee. We started in January by providing staff support at Annual Council. This was the first regular meeting of the Annual Council to include youth delegates with seat, voice and vote. We moved into an incredible Senior High Weekend that had the theme "The New Frontier." Our keynote speaker was singer and storyteller Paula Larke. We had representation from three different dioceses from within the Province. Jammin' at the Trotter Bowl turned into Jammin' at the Gym (at Virginia Seminary) because of rain. However, thanks to Dean Horne we had a successful Day of Play, as she helped us secure the gym.

With the theme "Get Comfortable," our Fall Rally was a huge success with around 240 people attending from all over the Diocese.

The 1994 Junior High Weekend was wild, with 206 youth and adults singing their own versions of "We All Live In A Yellow Submarine," the theme of the event.

Evergreen is the reunion of post-high youth within our diocese, and as always is held over the Christmas holidays.

This past summer the semi-annual Province III Youth Event took place in Peterkin, West Virginia. Seven youth from our diocese attended. November 17-21 was the Provincial Training of Anti-Racism Trainers, which four youth and one adult from the Diocese of Virginia attended. These five people are now trained to present anti-racism workshops for parishes in the Diocese.

The Parish Youth Ministries Committee is active and committed to ministering to the youth of our parishes. Look us up and get involved!

Respectfully submitted,
Meg Sullivan
Laura Mansilla
Co-Chairs



Annual Report of the Committee on Refugee and Migrant Ministries

The Committee on Refugee and Migrant Ministries acts to encourage refugee sponsorship in the churches of the Diocese, under the auspices of Episcopal Migration Ministries (EMM), an arm of the general Church. During the past year, the diocesan committee has been reorganized.

First, we have re-connected with the Virginia Council of Churches' Refugee Resettlement Office with its Director, the Rev. David Montanye, as our Diocesan Refugee Coordinator. They have a strong existing structure for refugee resources including branch offices in Harrisonburg, Leesburg and Manassas in addition to their main office in Richmond.

Secondly, the Committee is now made up of regional representatives, whose job it is to be a liaison with their Region's churches. The committee meets quarterly, with individual work to go on in between.

We are delighted to report that 46 EMM refugees have been resettled through the VCC within the Diocese to date, including:

- Emmanuel, Brook Hill—Bosnian family of three in July;
- Epiphany, Richmond—Vietnamese family of six in mid-November;
- Trinity, Charlottesville—Liberian family of four;
- St. Paul's Memorial, Charlottesville—Bosnian family;
- St. James', Leesburg—involved in housing and help with a Vietnamese family of six;
- A Soviet family of 10 (!) was sponsored by a Mennonite church in Harrisonburg;
- An Ethiopian family of 3 and a Vietnamese family of 2 were sponsored by the VCC Manassas office;
- Two Vietnamese families were sponsored by relatives through EMM in Manassas;
- A Bosnian family of 4 was sponsored by a Presbyterian church in Charlottesville.

In addition, we are pleased to report that:

- St. Peter's, Arlington, has been working to bring a Bosnian family to this country;
- Region V is committed to working as a group to sponsor a refugee family in the near future.

The Committee urges parishes to consider the ministry of refugee sponsorship, the "welcoming of the stranger," the stretching out of hands in Christian love to those whose lives have been so inconceivably shaken and endangered.

Respectfully submitted,

Judy Bryan
Interim Chair
David Montanye
Diocesan Refugee Coordinator



Annual Report of the Committee on Stewardship

The Stewardship Committee was delighted to welcome two new members at the beginning of 1994: the Rev. Allan Johnson-Taylor, Trinity, Charlottesville, and Mr. Derek Wimmer, St. Andrew's, Burke. We are saddened by John Viccellio's departure from the committee with the class of 1995, and we give special thanks for his ministry. John was appointed to the Committee on Stewardship when it was re-formed in 1980. Since then his witness and teaching have had a tremendous impact throughout the Diocese of Virginia. We are all grateful for his commitment, guidance and friendship.

The mission of the Committee on Stewardship is to provide education in the biblical principles of stewardship for clergy and lay leaders, and to assist and enable them to develop biblically-based, year-round programs in their parishes. We can provide consultants to work with parish leadership, speakers, Sunday School teachers, trainers and can recommend resources outside our committee.

The highlight of our year was the 15th Annual Stewardship Conference, with the Rev. John H. Jordan, Jr. as our keynote speaker. Over 100 people from our diocese were treated to Mr. Jordan's wonderful sense of humor and wisdom on God's call to us and our response. Following Mr. Jordan's address, participants attended several workshops and a panel discussion conducted by committee members.

Throughout the year we have continued to offer our teaching and consulting services. Much of our time has been spent trying to determine additional ways to bring an experiential event into parishes. While several parishes have contacted us this year, most of our work was done via phone. Inquiries seemed to be more along the lines of requesting reference materials than interest in engaging in a process. We hope that we have found another avenue for education through the publication of a diocesan stewardship newsletter, which we plan to start in 1995.

We are grateful for the opportunity to serve the Diocese and hope we have succeeded in our efforts.

Respectfully submitted,

Sandra Hartley, Chair



Annual Report of the Commission on the Stewardship of Creation

The Commission on the Stewardship of Creation has been in existence since July 1992. Our primary objective remains to increase understanding throughout the Diocese of environmental issues, remedial actions required, and our obligation as Christians to undertake and/or support those actions. We see the Commission as a resource for the support of educational action to that end at the parish, regional and diocesan level.

Over the past year we have:

- provided speakers for eight different parishes (in addition to the parishes of Commission members),
- held a diocesan-wide conference in March at Virginia Theological Seminary with approximately 100 attendees,
- will have held 10 meetings of the Commission itself, including three at parishes other than those of members in order to involve additional parishes throughout the Diocese,
- distributed educational materials in the form of white papers and other documents, to the 96 parishes where we have points of contact who have expressed interest in environmental matters,
- distributed a bimonthly newsletter to all parishes and the 96 points of contact, including a listing of the latest available resources for parish use,
- been assembling a library of videotapes and other resources for use by interested parishes,
- provided support to the general church's environmental stewardship team, including attendance of three members at the church's environmental conference in Kansas City last April, and participated in Province 3 environmental activities, and,
- submitted a resolution, approved at the 199th Council, calling on churches to reduce environmental hazards on church properties and in local schools, and provided educational materials to assist in that effort.

We plan to hold another conference at Virginia Seminary in March 1995; have prepared a resolution for your consideration, calling for a more active clergy role in emphasizing the connection between Christianity and the environment; and generally plan to expand our support to parishes in all of the areas listed above.

Respectfully submitted,

Charles D. Allen, Jr.
Chair



Annual Report of Westminster-Canterbury - Shenandoah Valley

Occupancy in our Independent Living Units remains at 100 percent. We currently have more than 120 apartment or cottage units on our Future Priority List. Our next Future Priority Number will be 206. As these prospective residents come to the top of our Future List and express an interest in moving to SVWC in the immediate future, they go through a pre-admission procedure and are placed on our Ready List for the next available apartment or cottage in order to minimize the vacancy time of each unit.

Our new finishing kitchen has been in operation for most of 1994. As a result of this new kitchen, we are able to provide a higher quality of food service to the Health Center and Personal Care residents.

Construction of Phase II of our Facility Improvement Plan is currently underway. This phase will result in a completely new and expanded main kitchen, a new dining room, a new and expanded Café and a 100-seat multi-purpose room that can be opened into the new dining area for even larger functions. This project should be complete by the Spring of 1995.

We are also currently expanding our cottage program with the addition of six new cottages. These units will be pre-sold before construction begins. We anticipate that they will be complete and occupied by the summer of 1995.

Our Steering Committee is making great progress on the self-study for accreditation with the Continuing Care Accreditation Commission (CCAC). The self-study will be mailed to the CCAC on February 4, 1995 and the review team will visit SVWC on March 5-7, 1995. If all goes well, we will be an accredited CCRC next year.

As always, we are grateful for the ongoing support of the Diocese.

Respectfully submitted,

D. Michael Peasley, President



Report of the Task Group on Giving to the General Church

Introduction

The 199th Annual Council of the Diocese of Virginia, after considerable discussion and many amendments, resolved that a group appointed by the Executive Board shall study diocesan giving to the general Church and make recommendations to the 200th Annual Council, following the 1994 General Convention. The study shall evaluate, among other options, these three options for supporting the general Church:

- Ten percent (10%) of Net Disposable Budgeted Income (NDBI)
- Twenty-five percent (25%) of NDBI
- The asking of the general Church

In 1992 the Diocese of Virginia voted to set our standard of giving to God's work through the program and budget of the general Church at 25% of our own diocesan NDBI. This move away from meeting the asking of the general Church was seen as a faithful and well-considered response to the realities of our diocesan plan of voluntary giving. At that time we saw this move as a challenge to the parishes of our diocese to greater generosity in support of the work we do together as a diocese and as an international church.

Had we met the full asking of the general Church in 1992 it would have amounted to 47% of our diocesan budget. We looked forward to that day when 25% of our resources would exceed the asking of the general Church and we could return to our long-time pattern of stewardship whereby we gave beyond what was asked and expected of us.

The 71st General Convention (1994)

After considerable debate the 71st General Convention approved a new method of computing a single asking of dioceses. The asking will be based on diocesan rather than parish income, and will offer dioceses some flexibility in deciding their level of support for the program and budget of the general Church. If all dioceses were to opt for the lowest required level of giving, the approved program of the general Church will be underfunded.

The Presiding Bishop in a passionate and personal speech urged the convention not "to cut the heart out of the church." It was his contention that the substantial cuts of the last triennium had already "cut the legs out from under us."

Under the new formula applied to our 1994 budget, our lowest option of giving would represent 22% of our income and the highest end of the scale would represent almost 25% of our income. If a severely reduced program of the general Church is to be funded, a number of dioceses will need to give at the higher level.

The Task Group Discussion

The Task Group was comprised of the Budget Committee of the 200th Annual Council, chaired by the Rev. Geoffrey M. St.J. Hoare, who is not a member of the current Budget Committee. A number of members of the task group were present for some or all of the 71st General Convention.

We quickly agreed that a 10% of NDBI level of giving was not an acceptable option for the task group. The biblical tithe was not considered an appropriate guide for giving to the work of the church that we carry out through structures and agencies of our church beyond this diocese. We recognized that a move to giving only 10% of NDBI could be a form of protest to some aspect of the structure, governance or program of the general Church. We did not personally wish to make such a protest and knew of no desire to do so among the leadership of our diocese.

Our discussion centered around the options of meeting the general Church's asking (now blessedly reduced from the levels of previous years) and our own more recent commitment to give 25% of our resources to God's work through the program and budget of the general Church. We attempted to discuss only matters of theology and principle, but were all aware of the likely pressures the committee was facing in its role as the Budget Committee of the Diocese. Our ability to fully and adequately fund our diocesan priorities of strengthening the episcopate, planting new churches and revitalizing extant congregations would be seriously impaired if we gave at the higher level and at the same time saw no real increase in parish giving to the work we do together as a diocese.

In the past our giving has been informed by the biblical call to "love our neighbor as ourselves" and be faithful stewards of the gifts entrusted to us by God. We would consider a move toward the minimum asking of the general Church to be a move away from our commitment and teaching that all our giving is a gracious and voluntary response to what God has done

for us in Jesus Christ. We recognize, however, that the program and budget of the general Church is not the only means available to us for carrying out God's work. A move toward the 22% level of giving could free some resources for ministry at the local (diocesan) level provided that our parishes do not reduce their giving to support the work we carry out together.

We believe that our own actions in the past have played an important role in leading the general Church to change the formula by which dioceses are asked to support our mutual program in the general Church. We also believe that continued giving at the level of 25% of NDBI will allow us to continue a proper leadership role in the general Church as we look toward a time of transition including the election of a new Presiding Bishop in 1997. Continued support at the higher level is not only consistent with our traditional commitments but will allow some time for the Church to adjust to the new societal and ecclesiastical realities of which we are so aware in Virginia. We will allow time for those agencies and ministries which rely heavily upon money funneled through our national structures and budget to secure other forms of funding through such mechanisms as parish and diocesan partnerships.

Recommendations

The task group is clear that continued giving to the general Church at 25% of NDBI is the most faithful and desirable course for us to follow in the next five or six years. We recommend that the budget of the Diocese reflect our commitment insofar as our own mission priorities allow. We are aware that giving at the 25% level will necessitate hard choices and the likelihood of painful cuts elsewhere in our budget. We recommend that parishes increase their own giving to God's work through our diocesan program and budget as soon as possible. We also recommend that in the event our income levels do not substantially increase that those ministries that are not directly connected to our diocesan priorities be given notice that in one year they should expect a substantial reduction in our projected level of financial support.

Respectfully submitted,

The Rev. Geoffrey M. St.J. Hoare
for the Task Group on Giving
to the General Church



Report of Ad Hoc Committee on the Permanent Diaconate in Response to Resolution R1 of the 199th Annual Council

By action of the 199th Annual Council of the Diocese of Virginia, R1, a resolution pertaining to the permanent diaconate, was referred to the Office of the Bishop. At the request of the Bishop, representatives of the Commission on Ministry and the Standing Committee met to discuss the issues referred by R-1. Representing the Office of the Bishop was the Rt. Rev. F. Clayton Matthews, Suffragan Bishop. Representing the Commission on Ministry were Ms. Peggy Hombs, Ms. Joan Inger and the Rev. Dennis Schmidt. Representing the Standing Committee were the Rev. Karen Evans and Mr. Jack W. Burtch, Jr.

The committee reviewed numerous studies with respect to the permanent diaconate including the Diocese of Missouri training program. Fundamentally, the literature falls into two, somewhat opposing, camps. On one hand, the permanent diaconate is seen as completing the three-fold order of ordained ministry and as having essential functions with respect to the poor and the needy which are distinctly different from the functions of priest or bishop. On the other hand, as the late urban T. Holmes observed, "A question we need to ask ourselves is whether or not the diaconate is an order of ministry in search of a reason." Many of the functions once performed by deacons are presently being fulfilled by lay persons.

It was the consensus of the Ad Hoc committee that the role of the diaconate is not a pressing issue for the Diocese of Virginia at this time. Our energy would be better spent in understanding and affirming the role of laity within the church, specifically by enhancing preparation for confirmation. In terms of priority, this is the more important task for two reasons. First, it affects each of our members personally. Second, it makes little sense to revise or redefine a clerical order before the need for its potential function is understood and accepted within the context of the whole church and the ministry of all baptized persons.



Annual Report of Region 1—Upper Rappahannock

Region 1 has continued to focus on youth and mission through our programs and our budget. The Region 1 Youth Group is one of the most active in the Diocese. Over 60 youth and their advisors attended a dinner at Trinity, Fredericksburg in February. The annual youth conference at Shrine Mont in April brought over one hundred Region 1 youth together for fellowship and worship. Region 1 also supports many of the youth activities by providing financial support for the youth conference staff, speakers' fees, travel expenses, supplies, Voices program, and the fall youth camping trip.

We continue to support a number of missions within our region, our diocese and the world. These include the funds in support of a scholarship at St. Paul's a scholarship at Escuela Espiritu Santo in Honduras, and gifts to the Church of the Messiah, the Thurman Brisben Homeless Shelter, The American Friends of the Diocese of Jerusalem, the Bethlehem Arab Society, the Diocesan Fund for Human Need, the Madison County Emergency Service Agency, the Diocese of South Dakota, the Ecumenical Resource Center, and the Mary Washington College Campus Christian Community Center.

In the spring, we were honored to have Bishop Clayton Matthews as our guest and speaker at our annual Region 1 Dinner at Trinity Church, Fredericksburg. Bishop Matthews shared with us his vision for the Diocese.

Mrs. Joan Nebel was elected Vice President/President-Elect during the year and will become Region 1 President after the 1996 Annual Council. The Rev. James G. Reed was elected Secretary.

The Region 1 newsletter, *The Harbinger*, continues to serve as an important form of communication among the churches of the region. The new editor of the *Harbinger*, Mrs. Susanna Chmielowski of Aquia Church, is providing an excellent newsletter and resource.

Respectfully submitted,

Don A. Metheny
President



Annual Report of Region 2—Lower Rappahannock

Region 2 Council met five times in 1994, beginning in January at the diocesan Council in Fredericksburg. In November, 1993 we decided to continue support for our parttime Youth Coordinator and our increased mission church pledge by sustaining the larger budget begun in the previous year (total of \$17,450). Our parishes have continued their generosity by contributing to this extent for the Region. The Region 2 dollars allocated for the mission congregations were incorporated into support for a diocesan cluster arrangement of three churches (two in our region and one in another), for which the priest is the Very Rev. Vincent Hodge. Mr. Hodge also succeeded the Rev. Thom Blair as our Dean, effective in late summer.

After the session at Council, meetings of the Region 2 Council in March, May, September, and November rounded out 1994. Spring and early fall normally afford us the opportunity for workshops. Workshop sessions for layreaders and musicians accompanied a forum on youth activities and a President's forum in our March meeting. The September council was devoted to conducting a Sexual Misconduct Prevention session for the region. The annual May dinner, between these two working sessions, featured Dr. Frank Eakin (Professor of Religion at the University of Richmond) who brought a powerful message through his description of the Anne Frank exhibit that was displayed for nearly a month at the university. Elections of new officers and approval the 1995 budget, complemented with special reports at the November meeting, concluded 1994 for the Region Council. Our annual social gathering on the Friday of Council will initiate new Region 2 officers (1995 - 1998).

Notice of our meetings and news pertinent to the parishes have appeared prior to each Region Council in the form of the *Dovecall* newsletter. Minutes of meetings (Executive Committee and Council) for the Region appeared subsequently, all of these thanks to the hard work of our Secretary, Elizabeth Schlenk.

We continued two major thrusts for regional activities (apart from what our individual parishes do in their own locales) by virtue of (1) our Youth Coordinator's work and (2) our Regional Task Group for Evangelism. First, our Youth Coordinator, Carol Burke, continued spring and fall planning meetings, and with a point of contact in each parish, provided for active participation in all phases of the programming. A Lock-In at the Gloucester Wellness Center in March (150-plus in attendance), excursions to two Habitat for Humanity homes (one a weekend on the Eastern Shore, the other for a week in Vermont), Shrine Mont Camps and Fall Weekend, the Fall Rally at Roslyn, all served to punctuate youth involvement. Our region has one of the first youth delegates, Courtney Rosenberg, serving for the 200th Annual Council.

The Evangelism Task Group in the region, Tawny Barnard (Abingdon), Bob Shriver (Ware), Guinevere White (St. Stephen's), and David Cooke (St. James) continued through 1994. Tawny organized our first afternoon of **Prayer and Praise**, held at Grace Church, Kilmarnock, on April 17. Two dozen persons from throughout the region raised voices, loudly in song and softly in prayer, during that gathering. The opening of each region meeting includes the Prayer for the Decade of Evangelism and the group asks that each parish in the region include this prayer as part of their regular worship.

We conclude 1994 by noting that more changes are afoot—three of our parishes are in search of new rectors.

Respectfully submitted,

John Hoppe, President



Annual Report of Region 3—Arlington

Region 3 of the Diocese of Virginia continues an active ministry of outreach within the region, the Diocese, and the larger Christian community:

1. **Mission Churches**—During 1994, Region 3 formally admitted two mission churches into the Region. In January, the Regional Council endorsed the petition of the Korean Congregation at St. Andrew's to become a mission church. At the Annual Council meeting in January, the Standing Committee formally accepted the Korean Congregation as a mission church in the Diocese and in Region 3. In June, the Region 3 Council admitted La Iglesia de Cristo Rey into Region 3 from Region 4. La Iglesia de Cristo Rey conducts worship services at St. John's, Arlington.

2. **Uganda Program**—Region 3 continued its outreach program to the Bishop Usher Wilson Theological Seminary in Uganda. The region applied for and received a \$5,000 matching grant from the Diocesan Fund for Human Need to assist with our program for donation of books and supplies to the seminary.

3. **Appalachian Craft Fair**—Each year in April, the region sponsors the Appalachian Craft Fair, the 1994 Fair being the 20th consecutive fair. Proceeds from ticket sales benefit local charities, such as the Northern Virginia AIDS Ministry, the Hospice of Northern Virginia, AMEN (Arlingtonians Ministering to Emergency Needs) and the Arlington Food Assistance Committee. The fair also benefits the crafters who exhibit and sell at the fair, all of whom come from a regionally-depressed area and are housed and fed by volunteers from the Episcopal churches in the region.

4. **Arlington County Fair**—For the third year, the region successfully exhibited at the Arlington County Fair. Since the region is entirely within Arlington County, it is an appropriate outreach opportunity for all ten congregations at our seven churches and three missions to witness our presence in Arlington. This year the booth focused on outreach programs, including a display of local church outreach programs (such as Christmas in April activities, food programs, and blood drives), and a display about support for the Bishop Usher Wilson Theological Seminary in Uganda. Literature about the Episcopal Church and the churches in the region was available in both English and Spanish. The region brochure was updated to include the two new mission churches and to welcome visitors in three languages: English, Spanish and Korean.

5. **Corporate Worship Services**—The region also encourages inward spiritual support through corporate worship services each year. Traditionally the region conducts a service of healing on St. Luke's Day in October at St. Michael's Church. In 1994, the region also conducted a special service commemorating D-Day on June 5 at Trinity Church, Arlington, the Episcopal Church closest to the Pentagon. The celebrant for the service was Bishop Keyser, Suffragan Bishop for the Armed Forces, and the service featured the Rev. Porter Brooks as preacher and a combined choir from the region.

6. **Regional Dinner**—In the spring each year, the region invites clergy, delegates, alternates, vestry members, and spouses to a Regional Dinner. In May 1994, the dinner was held at Goodwin House West and featured musical entertainment coordinated by Mark Frasier, Director of Music at Trinity Church, Arlington.

7. **Workshops**—The region also sponsored two workshops in 1994. In March, the region worked with the diocesan Committee on Race Relations to develop a workshop, "Racism—It's Everyone's Problem." The workshop was a regional follow-up activity to the diocesan racial attitudes survey conducted in 1993. In September 1994, the region sponsored a Sexual Misconduct Prevention Seminar as part of the overall diocesan program.

Respectfully submitted,

Martha Dexter
President, Region 3



Annual Report of Region 4—Alexandria

The Council of Region IV continues in its joint ministries to the needy in Alexandria and is trying to enlarge its vision of further opportunities of working together in service to others.

Principal recipients of financial support from the Region are: Carpenter's Shelter, for the homeless; Carpenter's Lodging, Inc. a non-profit housing agency providing transitional housing; Northern Virginia Aids Ministry, a ministry to HIV-positive persons, their families and their caregivers; Network Preschool, an early intervention program; HoHoHo, a provider of necessities from underwear to pencils for school-age children. All these ministries were started by Region IV or one of its member parishes and continue to receive strong financial support from the individual parishes, as well as hands-on volunteer participation.

The second annual service of Advent Evensong took place on December 4, 1994 at the Church of St. Clement, with four singing choirs and one handbell choir participating and Dan Meyer coordinating. The offering from the evening was given to the Church of St. Clement for its Emergency Shelter program.

The youth groups of several member parishes have had joint meetings; outings have included bowling and a ski trip.

Throughout 1994, delegates to the regional council have explored opportunities and challenges posed by two virtually unchurched communities in Northern Virginia: the West End of Alexandria and Crystal City. In the latter case we are working with Region III. The Region expects to have an evangelism program in place in 1995, offering the ministries of our eight parishes to those communities. Your prayers are invited.

In 1994 one of the members of Region IV, La Iglesia de Cristo Rey, moved to St. John's, Arlington, in Region III.

The council members look forward to 1995 which promises to bring new opportunities for collegiality and collaboration.

Respectfully submitted,

Stefanie W. Reponen
President



Annual Report of Region 10—Central Richmond

The Region 10 Council met five times in 1994 to communicate information among its five parishes, and to and from the Diocese; to affirm one another's ministries; to identify programs which might be shared; and to discern needs which might be addressed better as a region than as separate parishes. St. Mark's was the gracious host for the meetings and the Council shared in their community supper on these evenings.

Region 10's Information Sharing project continues to help coordinate the direct distribution of outreach dollars to needy clients in the Richmond metro area. Participants in the project are staff members from Episcopal churches in Region 10, First Baptist Church, St. Paul's, Richmond (Region 9), and a representative from Grace House (a community house founded by an interdenominational group of churches)—through which some church dollars are channeled. This year the project accomplished a long-term goal of significant time savings for the case workers and prevention of abuse of the system.

The Region 10 Council heard from representatives from two diocesan committees, Stewardship and Alcohol and Drug Abuse. Many of the parishes are offering or housing AA, NA, and other 12-step programs. Region 10 increased its contribution to the Ecumenical Resource Center.

The Region elected its first youth delegate to Annual Council. She attended and contributed to regional meetings. The Council also nominated a clerical and a lay candidate for the Standing Committee.

Region 10 collaborated with Regions 11 and 12 to provide a workshop on Sexual Misconduct Prevention—especially child abuse prevention—at All Saints. A similar workshop was held later at St. James's for persons from these and other regions who were unable to attend the earlier one.

The parishes in Region 10, Grace and Holy Trinity, Holy Comforter, St. Andrew's, St. Mark's and St. James's, have had a full and varied year: continuing, new, and interim rectors; ecumenical, interfaith and interracial collaboration; mission work—at home and abroad; day care for children and evening CARITAS; new beginnings and a 100th anniversary; community suppers and "empty bowl" dinners; preaching missions and chancel dramas; plum puddings, and feeding folks at Freedom House; bazaars and backyard sale benefits; sanctuary fire and sanctuary refurbishing.

Through it all, God's grace and love have abounded—made manifest by the love and support of neighbors for one another.

Respectfully submitted,

Johnnie Lou Terry
President, Region 10



Annual Report of Region 11—North Richmond

Region 11 is comprised of 14 churches: three in Richmond, two in Henrico County, eight in Hanover County, and one in King William County.

While distance is a factor that affects our functioning as a Region, strong support was provided in 1994 to our major outreach project—Call Care. Established several years ago, Call Care is a telephone ministry, primarily to elderly shut-ins in the Richmond-Henrico-Hanover area. Enrollment in this program has increased slowly, but steadily, with an encouraging small spurt following articles in weekly newspapers and a notice in the Richmond Times-Dispatch last spring. For further information on Call Care, call Skiddy Lund at 804/266-3013.

The Ecumenical Resource Center, which is geographically located in our region, received no funding from the diocesan budget during 1994. Region 11 led the way for all four Richmond regions to help continue financial support for this center, which truly is a valuable resource for the people of many churches in our area.

Region 11 also provided financial support to Calvary, Hanover, and St. David's, Aylett during 1994.

Our Dean at the beginning of 1994, the Rev. Susan Goff, accepted a call to St. Christopher's, Springfield, and was replaced as Dean by the Rev. E. Allen Coffey of Emmanuel, Brook Hill. Our past President, Gladys Lewis of St. Philip's, Richmond, was honored at the Triennial Meeting of the Episcopal Church Women which met in August concurrently with General Convention.

In 1995, we look forward to greater participation by all member churches in our joint observance of Ascension Day, when we meet at St. Philip's for fellowship and worship together.

Respectfully submitted,

Anne W. Board, M.D.
President, Region 11



Annual Report of Region 13— Piedmont Region

During 1994, the Piedmont Region was quite active. With our President, Mr. Bobby Hartsell, stepping down, Mr. Rob Roy assumed the presidency. At our March meeting, Mrs. Marilouise Bane was elected Vice-President to fill Mr. Roy's term. In November, both were reelected and Mr. James Collins was elected to the Executive Board for the next three years. Mr. Freeland Mason and Mrs. Anne Brooke Smith, announced that in 1995, they would be retiring as Treasurer and Secretary. Mrs. Ursala Baxley was elected to the joint position of Secretary- Treasurer.

The Region agreed to fund scholarships for the Fall Camp at Shrine Mont for seniors from the Region. The Mission Grant Fund of the Region also gave monies to St. Stephen's, Catlett for a lunch program for seniors, St. Andrew's, Ada for roof painting and plumbing, and to St. Matthew's, Sterling for advertising.

A Youth Committee has been organized to look into region-wide youth activities. A region-wide Acolyte Training Day is being planed for the 14th of January.

The Hispanic Ministry Committee is reviewing the needs of the Hispanic community in the Region, balanced with regional funds and commitments. The purpose is to provide needed support within our means.

As always our meetings have been preceded with a brown bag supper and much enjoyable fellowship. Lively discussions of diocesan budgets, episcopal elections and other church matters have followed during our meetings. The Lord has truly blessed the Piedmont Region and it is our fervent prayer that we will be good stewards of these blessings.

Respectfully submitted,

Rob Roy
President, Region 13



Annual Report of Region 15—Albemarle

This year of our Lord nineteen hundred ninety-four has been an exciting year for Region 15.

We started our year with a workshop by Bishop Atkinson on the Race Relations Survey at our March meeting at Christ Church, Charlottesville with a record attendance of 65 laity and clergy. At this meeting we also introduced the new rector of St. Paul's, Ivy, the Rev. H. Miller Hunter.

At our May meeting which was held at St. Paul's Memorial, Charlottesville, hosted by the Rev. David Poist, we had as our guest speaker Ray W. (Buddy) Tolleson, Chair of the Church Planting Commission, and again a record attendance of over 50 persons. At this meeting we introduced the Rev. Gary J. M. Barker as new Vicar of Grace Church, Stanardsville.

The most exciting meeting was in September at Good Shepherd of the Hills, Boonesville, with host the Rev. Jeanne Biggar, again a record attendance of over 65 persons. At this meeting the Council voted to recommend to the

Diocese of Virginia that we plant a new Church in Region 15, on Route 29 north in the general vicinity of Airport Road. Also at this meeting we introduced the Rev. F. Scott Hennessy as new rector of St. Thomas, Orange.

If in your travels you are looking for good, clean excitement, come to our Region 15 meetings. You will be delighted at the fellowship and good work that happen here as we walk in love with Christ and carry out his will.

Respectfully submitted,

William Roy Barksdale II
President, Region 15

Properties Held

Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

<u>Property</u>	<u>Date Location</u>	<u>How Acquired</u>	<u>Acquired</u>	<u>Cost</u>
All Saints, Dale City 5.0 acres	Prince Wm. Co.	1980	Site Purchased	\$100,000
Church of the Creator Mechanicsville 4.0 acres	Hanover Co.	Oct. 1963	Site Purchased	\$8,000
Church of the Creator Mechanicsville Rectory	Hanover Co. 1204 Willow Avenue	Oct. 1967	Site Purchased	\$8,000
Church of the Holy Cross Dunn Loring (Filley Tract) 3.7 acres	Fairfax Co. Gallows Road and Cedar Street	Mar. 1966	Site Purchased	\$20,730
St. Aidan's Church Alexandria 7.5 acres	Fairfax Co. Riverside Drive	July 1963	Site Purchased from Glebe Properties	\$50,339
St. Andrew's Church Burke (Sydenstryker Tract) 8.4 acres	Fairfax Co. Old Keene Mill Road	Nov. 1967	Site Purchased	unknown
St. Martin's Church Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan. 1964	From DMS	None
St. Martin's Church Richmond Rectory	Henrico Co. 1905 Parma Lane	Jun. 1962	DMS purchased	\$19,000

In the Name of Trustees of the Diocese of Virginia

St. Matthew's Church Sterling Park 4.1 acres	Loudoun Co.	Apr. 1976	Site purchased from Glebe Properties	\$26,110
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Abandoned Church Properties

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Mechanicsville	Originally 1914	Abandoned church-from Special Com- missioner of Court	Unknown
St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned church - from Special Com- missioner of Court	Unknown
St. John's Church Rectory land 1.0 acres	Louisa Co. Route 640 and 617	Originally 1887	Abandoned church - from Special Com- missioner of Court	Unknown

Active Church Properties Held

Good Shepherd Church Bluemont	Clarke Co. Rt. 7 & 604	Unknown Mar. 1941	From Church Purchased	Unknown
Good Shepherd Church Hickory Hill 11.2 acres	Albemarle Co. U. S. 29 South	Mar. 1956 Apr. 1941 Jul. 1956	From Trus. Fds. From Church Purchased	Unknown Unknown \$1,500
Grace Church Red Hill 1.0 acre	Albemarle Co. State Route 706	1880	Gift	Unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Route 624	Jan. 1957	From Trustees of Archdeaconry of the Blue Ridge	Unknown
St. John-the-Baptist 4.9 acres	Albemarle Co. Rt. 637 & 682	1924-1961 Mar. 1957	Gift & purchase From Church	Unknown Unknown
St. Mary's Church Berryville One lot	Berryville, VA Buckmarsh St.	Jul. 1945	Purchased	Unknown
St. Paul's Church Ingham .75 acres	Page County St. Rt. 602	Mar. 1958	From Church	Unknown

St. Paul's Church West Point Six lots	King Wm. Co. 15th & F Street West Point	Apr. 1958	Site purchased	Unknown
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In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

Mayo Memorial Church House	Richmond, VA 110 W. Franklin St.	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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Report of Pledges

JOURNAL OF THE 200th ANNUAL COUNCIL

DIOCESE OF VIRGINIA
1995 PLEDGE REPORT SUMMARY
as of April 19, 1995

	Number of Churches	1994 Dollars Pledged	1995 Dollars Estimated	Over / Under
Same as 1994	22	242,760	242,760	0
Increase over 1994	124	1,770,978	2,020,351	249,373
Decrease over 1994	37	1,114,464	904,762	(209,702)
PLEDGES RECEIVED	183	3,128,202	3,167,873	39,671

CHURCHES TO REPORT: 0

TOTAL CHURCHES: 183

Represents an Increase over dollars pledged of: 1.27%

JOURNAL OF THE 200th ANNUAL COUNCIL

THE DIOCESE OF VIRGINIA -- REPORT OF PLEDGES FOR 1995

as of April 19, 1995

PARISH NAME	1994 % OF NDBI PLEGGED	1994 DOLLARS PLEGGED	1994 \$s RECEIVED	1995 OF NDBI PLEGGED	1995 DOLLARS ESTIMATED
REGION #1 - UPPER RAPPAHANNOCK					
Aquia Church, Stafford	4.00	5,000	5,300	5.50	6,000
Christ Church, Brandy Station		100	100		0
Christ Church, Spotsylvania	6.00	7,000	7,000		7,000
Emmanuel Church, Port Conway	60.00	1,800	900	15.00	1,800
Incarnation, Mineral		600	600	2.25	1,032
Piedmont, Madison	4.50	1,800	1,800		2,000
St. Asaph's, Bowling Green	5.00	1,500	1,125	8.00	1,800
St. George's, Fredericksburg	6.00	12,000	12,991	7.00	15,491
St. James', Louisa	5.75	3,200	3,326	6.00	3,400
St. John's, King George	12.50	3,750	3,750	14.50	3,750
St. Mary's, Colonial Beach		600	600		630
Emmanuel Church, Rapidan		900	0		0
St. Paul's, Owens	8.00	4,320	6,500	10.00	6,500
St. Peter's, Port Royal	2.00	750	750	3.00	1,125
Trinity, Fredericksburg	10.00	20,000	23,779	10.00	25,000
Little Fork (St. Mark's Parish), Rixeyville	10.00	7,500	7,500	10.00	7,500
St. Stephen's, Culpeper		13,000	13,000	10.00	15,000
Vauter's, Loretto	2.50	700	700	3.00	980
Church of the Messiah, Fredericksburg		500	750		1,500
		85,020	90,471		100,508
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh	7.00	11,000	12,336	7.00	12,460
Christ Church, Christchurch	7.70	9,000	8,804	7.90	9,100
Cople Parish, Hague	8.50	11,000	11,000	8.30	11,700
North Farnham Parish, Farnham	3.00	1,121	1,126	4.00	1,200
Grace Church, Kilmarnock	10.00	40,000	40,000	10.10	36,000
Grace Church, Miller's Tavern	5.00	1,000	1,000	5.00	1,000
Immanuel Church, King & Queen	2.00	360	360	4.00	360
Kingston Parish, Mathews	7.00	7,790	7,800	6.40	8,000
St. James', Montross	10.00	4,800	4,800	11.00	5,280
St. John's, Tappahannock	6.70	6,300	6,300	6.75	6,900
St. John's, Warsaw	3.47	2,500	2,703	4.20	3,200
St. John's, West Point	20.00	19,060	21,082	22.00	22,226
St. Mary's, Fleeton	8.00	7,148	6,149	10.50	7,943
St. Mary's, Whitechapel, Lively	10.00	15,000	15,000	12.00	16,000
St. Paul's, Miller's Tavern	9.05	7,315	7,146	9.20	7,146
St. Paul's, Nomini Grove		350	350		0
St. Paul's, West Point	8.00	800	1,000	9.00	1,000
St. Peter's, Oak Grove	10.00	3,210	3,212	11.00	3,631
St. Stephen's, Heathsville	4.00	2,300	2,300	5.00	2,875
Trinity, Lancaster		1,220	1,220	10.00	1,300
Ware, Gloucester	13.00	18,200	18,200	10.00	13,500
Wicomico Church, Wicomico	4.30	3,000	3,000	5.00	3,000
		172,474	174,888		173,721
REGION #3 - ARLINGTON					
St. Andrew's, Arlington	4.83	17,000	17,000		17,200
St. George's, Arlington	16.00	60,000	58,332	16.00	78,334
St. John's, Arlington	8.50	8,900	7,183	9.00	7,380
St. Mary's, Arlington	13.00	49,000	51,321	13.00	52,000
St. Michael's, Arlington	10.60	24,000	27,833	11.00	27,291
St. Peter's, Arlington	7.00	18,443	20,080	8.00	24,560
Trinity, Arlington	10.00	15,500	15,000	3.00	5,000
Korean Congregation, Arlington	2.00	1,000	1,000		0
La Iglesia de San Jose, Arlington	10.00	3,000	3,000	10.00	2,000
La Iglesia de Cristo Rey, Arlington	12.00	772	0	13.00	833
		195,615	200,749		214,698
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria	10.00	135,000	135,000	10.00	132,000
Emmanuel Church, Alexandria	8.00	17,840	18,402	8.00	18,988
Grace Church, Alexandria	10.00	53,100	50,600	7.00	35,000
Immanuel-on-the-Hill, Alexandria	9.50	45,000	25,000	5.20	25,000
Meade Memorial, Alexandria		2,000	0		0
Resurrection, Alexandria	12.00	27,720	27,202		10,000
St. Clement's, Alexandria	10.00	13,000	13,315	10.00	16,000
St. Paul's, Alexandria	10.00	67,370	67,370	11.00	74,107
		361,030	336,889		311,095
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna	11.00	70,005	68,312	12.00	83,658
St. Anne's, Reston	6.00	16,500	15,180		16,000
St. Francis, Great Falls	6.00	13,500	20,333	7.00	21,000
St. John's, McLean	18.50	94,200	94,451	16.00	74,790
St. Thomas, McLean	8.50	15,300	14,636	8.50	14,500
St. Timothy's, Herndon	1.62	3,900	3,900		5,000
Holy Cross, Dunn Loring	4.50	8,100	9,746	4.50	8,946
St. Dunstan's, McLean	5.80	16,000	17,000	6.00	17,500
		237,505	243,558		241,394

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PARISH NAME	1994 % OF NDBI PLEGGED	1994 DOLLARS PLEGGED	1994 \$s RECEIVED	1995 OF NDBI PLEGGED	1995 DOLLARS ESTIMATED
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria	10.00	13,300	14,082		1,000
All Saints, Dale City	9.50	43,693	43,884	8.00	40,865
Olivet, Alexandria	2.00	3,216	3,216	3.00	5,600
Pohick, Lorton	9.00	28,379	28,379	10.00	31,365
St. Aidan's, Alexandria	2.00	3,675	3,825		5,500
St. James', Mt. Vernon	10.00	16,000	16,150	10.00	15,000
St. Luke's, Wellington, Alexandria	10.00	26,890	27,632	10.00	27,140
St. Margaret's, Woodbridge	5.60	17,000	17,000	7.10	21,500
St. Mark's, Alexandria	6.00	8,300	7,318	7.00	9,240
La Iglesia de San Marcos	10.00	1,500	1,500	13.00	650
Church of Christ Our Lord, Woodbridge	3.50	5,750	7,015	4.00	7,700
		167,703	170,001		165,560
REGION #7 - WEST FAIRFAX					
Church of the Apostles, Fairfax	6.70	108,000	108,000		110,000
Good Shepherd, Burke	10.00	71,200	71,200	11.00	78,000
St. Andrew's, Burke	8.00	33,150	31,962	9.00	35,600
St. Christopher's, Springfield	5.40	12,000	12,000	5.40	12,150
St. John's, Centreville	7.50	17,310	17,310	5.00	10,500
Trinity, Manassas	6.00	12,000	12,000	7.00	13,000
Truro, Fairfax		250,000	208,000	7.60	200,000
Epiphany Church, Herndon		15,000	16,500		20,000
Episcopal Church of Word, Gainesville	3.50	7,125	8,300	4.00	9,000
St. Peter's-in-the-Woods, Fairfax Stn	4.75	7,600	4,990	5.00	7,025
Christ the Redeemer, Chantilly		---	---	3.00	7,500
		533,385	490,262		502,775
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church	10.00	145,000	155,000	10.00	145,000
St. Alban's, Annandale	4.50	12,000	13,000	5.40	15,000
St. Barnabas, Annandale	11.40	28,000	29,069	11.80	30,700
St. Patrick's, Falls Church	2.77	3,000	3,000		4,000
St. Paul's, Bailey's Crossroads	6.00	6,000	6,000	6.00	7,200
		194,000	206,069		201,900
REGION #9 - EAST RICHMOND					
Trinity, Highland Springs	4.50	5,800	5,800	5.00	5,800
St. John's, Richmond	10.00	9,000	8,206	10.00	8,650
St. Paul's, Richmond	10.40	146,000	145,637	10.40	145,281
St. Peter's, Richmond	5.00	2,000	1,746	5.00	2,000
St. Peter's, New Kent	4.00	3,000	3,000	5.00	3,300
Varina Church, Varina		1,000	917	2.46	1,650
Westover Church, Charles City	7.00	6,328	6,303	7.00	5,800
		173,128	171,609		172,481
REGION #10 - CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond	14.00	92,500	92,500	13.80	93,000
Holy Comforter, Richmond	11.00	20,315	20,315	10.00	19,000
St. Andrew's, Richmond	7.50	8,400	8,400		8,600
St. James's, Richmond	12.00	87,552	86,813	12.00	102,000
St. Mark's, Richmond	10.00	10,000	10,000	10.00	8,600
		218,767	218,028		231,100
REGION #11 - NORTH RICHMOND					
Calvary, Hanover		400	400	10.00	750
Christ Ascension, Richmond	5.00	5,432	1,000		1,200
Creator, Mechanicsville	2.20	2,250	2,250	2.50	2,500
Emmanuel Church, Richmond	10.00	24,000	24,900	10.50	25,200
Epiphany, Richmond		6,300	6,300	4.20	6,300
Immanuel, Old Church	10.00	5,000	5,455		5,000
Our Saviour, Montpelier	7.00	2,000	0	7.00	2,000
St. David's, Aylett	5.00	1,275	1,400	5.00	1,874
St. James-the-Less, Ashland	8.00	10,000	10,020	8.00	10,000
St. Martin's, Doswell	10.00	1,800	1,800	10.70	1,870
St. Paul's, Hanover	7.50	7,500	7,500	8.50	8,500
St. Philip's, Richmond	7.80	9,500	9,500		10,000
St. Thomas, Richmond	3.00	5,000	5,000		5,000
The Fork, Doswell	5.00	5,000	4,675	6.00	5,500
		85,457	80,200		85,694
REGION #12 - WEST RICHMOND					
All Saints, Richmond	8.00	40,000	43,864	10.00	52,000
Grace Church, Goochland	5.00	2,500	2,500	5.00	2,600
St. Bartholomew's, Richmond	7.00	5,975	6,277	7.50	7,062
St. John's, Columbia	10.00	500	500		800
St. Martin's, Richmond	6.20	7,215	6,853		7,070
St. Mary's, Goochland	9.70	34,000	36,000	10.00	35,000
St. Matthew's, Richmond	5.40	17,000	17,000	6.40	21,500
St. Stephen's, Richmond	20.00	196,800	196,800	20.50	211,100
Christ Church, Richmond		1,000	10,100	2.00	3,000
		304,991	319,894		340,132
REGION #13 - PIEDMONT					
Emmanuel, Middleburg	10.00	9,380	11,401	11.00	11,968
Grace, Casanova	6.00	4,680	4,200	7.00	5,100

PARISH NAME	1994 % OF NDBI PLEGGED	1994 DOLLARS PLEGGED	1994 \$s RECEIVED	1995 OF NDBI PLEGGED	1995 DOLLARS ESTIMATED
Grace, The Plains	10.00	12,000	12,425	10.00	12,800
Leeds Parish, Markham	5.00	4,783	5,063	6.00	5,859
Our Redeemer, Aldie	10.00	3,923	5,033	11.00	4,746
Our Saviour, Oatlands			0		0
Piedmont Parish, Delaplane	7.00	9,884	11,041	8.00	12,000
St. Andrew's, Ada	8.50	250	250	9.50	300
St. James', Leesburg		20,000	9,150	4.80	12,000
St. James', Warrenton	8.00	8,000	11,360		8,000
St. Paul's, Haymarket	10.00	3,000	3,912		3,600
St. Peter's, Purcellville	7.70	15,000	15,000	8.00	13,600
St. Stephen's, Catlett	11.00	7,210	3,200	5.60	3,600
Trinity, Upperville	7.00	24,000	24,000	7.20	24,000
Trinity, Washington	12.50	12,500	11,492	12.50	13,000
St. Luke's, Remington		1,500	1,500	6.25	3,000
Christ Church, Luckettts	10.00	1,400	1,400	10.00	1,500
St. David's, Ashburn	10.00	8,000	8,000	10.00	8,800
St. Matthew's, Sterling	1.00	1,000	600	2.00	2,720
		146,510	139,027		146,593
REGION #14 - VALLEY					
Calvary, Front Royal	3.00	4,000	4,858	3.00	4,300
Christ Church, Luray	4.80	2,400	2,700	5.00	2,700
Cunningham Chapel Parish, Millwood	9.00	8,200	8,820	10.00	12,100
Emmanuel, Harrisonburg	7.00	12,505	12,505	8.00	14,260
Emmanuel, Woodstock	10.00	5,000	5,000	9.50	5,250
Christ Church, Winchester	10.00	28,888	28,888	10.00	28,038
Good Shepherd, Bluemont	8.33	500	500	12.00	500
Grace, Berryville	10.00	9,000	9,000	1.10	1,000
Grace Memorial, Port Republic	8.00	5,488	5,414	9.00	5,047
St. Andrew's, Mt. Jackson	10.00	5,075	5,075	11.00	5,375
St. George's, Stanley	4.20	1,300	1,300		1,500
St. Mary's, Berryville	6.60	1,500	1,500	10.00	1,500
St. Paul's, Ingham, Shenandoah	3.30	300	300		390
St. Paul's on-the-Hill, Winchester	6.00	4,335	4,335	7.00	7,513
Transfiguration, Orkney Springs		4,600	6,125		4,700
St. Stephen's & Good Shepherd, Rocky Bar	3.30	600	600	3.50	650
		93,691	96,920		94,823
REGION #15 - ALBEMARLE					
Buck Mountain, Earlysville	7.00	3,026	3,026	8.00	3,500
Christ Church, Charlottesville	6.00	9,000	10,177		16,100
Christ Church, Gordonsville	6.00	4,800	4,800	7.00	6,800
Emmanuel, Greenwood	11.00	14,500	14,500	12.00	15,820
Good Shepherd, Boonesville	2.00	400	400		500
Grace, Keswick	7.00	7,000	7,250	6.40	7,500
Grace, Stanardsville	5.62	4,000	4,000	6.00	4,200
Grace, Bremo Bluff		750	750		750
Holy Cross, Batesville	11.00	4,000	4,000	12.00	4,365
McIlhane Parish, Charlottesville			245		200
Our Saviour, Charlottesville	12.00	32,640	36,819	13.00	40,242
St. Anne's, Scottsville		2,500	2,500		2,500
St. John the Baptist, Ivy	5.00	2,200	3,717	6.00	2,400
St. Luke's, Simeon	5.00	310	310	6.00	372
St. Paul's, Charlottesville	8.60	41,000	41,000	8.70	43,000
St. Paul's, Ivy	8.50	18,200	16,673	9.00	21,000
St. Thomas, Orange	27.00	6,200	7,335	5.00	6,430
Trinity, Charlottesville		8,100	8,004	7.00	9,390
Graves Chapel, Graves Mill	3.00	300	300	4.00	330
		158,926	165,806		185,399
GRAND TOTAL:		3,128,202	3,104,371		3,167,873
Difference between pledged & received \$ for 1994:			(23,831)		

REPORT OF PLEDGES FOR 1995
TO NEW MISSIONS
AND CONGREGATIONAL REVITALIZATION
19-Apr-95

PARISH, PLACE	Total Pledged for Growth & New Mission	UNRESTRICTED FUNDS	RESTRICTED FUNDS Support given direct to a church
REGION 1 - UPPER RAPPAHANNOCK			
St. Asaph's, Bowling Green	500	500	
REGION 2 - LOWER RAPPAHANNOCK			
Abingdon, White Marsh	500	500	
St. Mary's Whitechapel, Lively	3,000	3,000	
REGION 4 - ALEXANDRIA			
Christ Church, Alexandria	5,000	5,000	
REGION 5 - NORTH FAIREAX			
Holy Comforter, Vienna	6,971	6,971	
REGION 7 - WEST FAIREAX			
Good Shepherd, Burke	30,000		30,000 *
St. Peter's in-the-Woods, Fairfax	2,810	2,810	
Trinity, Manassas	1,200	1,200	
REGION 8 - FALLS CHURCH			
St. Alban's, Annandale	1,000	1,000	
St. Barnabas, Annandale	2,000	2,000	
REGION 9 - EAST RICHMOND			
Trinity, Highland Springs	2,400	2,400	
REGION 12 - WEST RICHMOND			
Grace, Goochland	150	150	
St. Bartholomew's, Richmond	471	471	
REGION 14 - VALLEY			
St. Mary's, Berryville	100	100	
REGION 15 - ALBEMARLE			
St. John the Baptist, Ivy	200	200	
TOTAL \$	55,802	25,802	30,000

NOTES:

* \$25,000 designated for St Peter's in the Woods, Fairfax Stn, and \$5,000 designated for Church of the Word, Gainesville

Report of Audits Received

THE DIOCESE OF VIRGINIA
 REPORT OF AUDITS RECEIVED
 as of April 19, 1995

PARISH NAME	1990	1991	1992	1993
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	x	x	x	
Christ Church, Brandy Station		x	x	
Christ Church, Spotsylvania	x	x	x	x
Emmanuel Church, Port Conway	x			
Incarnation, Mineral	x	x		x
Piedmont, Madison	x	x	x	x
St. Asaph's, Bowling Green			x	x
St. George's, Fredericksburg			x	x
St. James', Louisa		x	x	x
St. John's, King George	x	x		x
St. Mary's, Colonial Beach			x	x
Emmanuel Church, Rapidan		x		
St. Paul's, Owens	x	x	x	
St. Peter's, Port Royal	x	x	x	x
Trinity, Fredericksburg	x	x	x	x
Little Fork (St. Marks Parish), Rixeyville				
St. Stephen's, Culpeper	x	x	x	
Vauter's, Loretto	x	x	x	
Messiah, Chancellor, Fredericksburg		x	x	x
Total Region 1	11	14	13	11
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh		x	x	
Christ Church, Christchurch	x	x	x	x
Cople Parish, Hague	x	x	x	x
North Farnham Parish, Farnham	x			x
Grace Church, Kilmarnock	x	x	x	x
Grace Church, Millers Tavern			x	x
Immanuel Church, King & Queen				
Kingston Parish, Mathews	x	x	x	x
St. James', Montross	x	x	x	x
St. John's, Tappahannock	x	x	x	x
St. John's, Warsaw	x	x	x	x
St. John's, West Point			x	
St. Mary's, Fleeton	x	x	x	x
St. Mary's, Whitechapel, Lively	x		x	x
St. Paul's, Millers Tavern	x	x	x	
St. Paul's, Nomini Grove				
St. Paul's, West Point	x	x	x	x
St. Peter's, Oak Grove				
St. Stephen's, Heathsville	x	x	x	x
Trinity, Lancaster				
Ware, Gloucester		x	x	x
Wicomico Church, Wicomico	x	x		
Total Region 2	14	14	15	14
REGION #3 - ARLINGTON				
St. Andrew's, Arlington		x	x	
St. George's, Arlington	x	x	x	
St. John's, Arlington	x		x	x
St. Mary's, Arlington				
St. Michael's, Arlington	x	x	x	x
St. Peter's, Arlington				x
Trinity, Arlington	x	x		
Korean Congregation, Arlington	x		x	
La Iglesia de San Jose, Arlington	x	x	x	x
La Iglesia de Cristo Rey, Arlington		x		
Total Region 3	6	6	6	4

PARISH NAME	1990	1991	1992	1993
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	x	x	x	
Emmanuel Church, Alexandria	x	x	x	
Grace Church, Alexandria				
Immanuel-on-the-Hill, Alexandria	x	x	x	
Meade Memorial, Alexandria	x			
Resurrection, Alexandria				
St. Clement's, Alexandria				
St. Paul's, Alexandria	x	x	x	x
Total Region 4	5	4	4	1
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	x	x	x	x
St. Anne's, Reston				x
St. Francis, Great Falls	x	x		
St. John's, McLean	x	x	x	x
St. Thomas, McLean	x	x	x	
St. Timothy's, Herndon		x	x	x
Holy Cross, Dunn Loring	x	x	x	
St. Dunstan's, McLean		x	x	x
Total Region 5	5	7	6	5
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	x			
All Saints, Dale City	x	x	x	x
Olivet, Alexandria				
Pohick, Lorton	x	x	x	x
St. Aidan's, Alexandria	x	x	x	
St. James', Mt. Vernon		x	x	
St. Luke's, Wellington, Alexandria	x			
St. Margaret's, Woodbridge	x		x	x
St. Mark's, Alexandria				x
La Iglesia de San Marcos	x	x	x	x
Church of Christ Our Lord, Woodbridge				
Total Region 6	7	5	6	5
REGION #7 - WEST FAIRFAX				
Church of the Apostles, Fairfax	x		x	x
Good Shepherd, Burke	x	x	x	x
St. Andrew's, Burke	x	x	x	x
St. Christopher's, Springfield		x	x	x
St. John's, Centerville	x	x	x	
Trinity, Manassas		x		
Truro, Fairfax	x	x	x	x
Epiphany Church, Fairfax	x	x	x	x
Episcopal Church of Word, Gainesville				x
St. Peter's-in-the-Woods, Fairfax Stn	x			
Christ the Redeemer, Chantilly				
Total Region 7	7	7	7	7
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church		x	x	
St. Alban's, Annandale	x	x	x	x
St. Barnabas, Annandale	x	x	x	x
St. Patrick's, Falls Church		x	x	x
St. Paul's, Baileys Crossroads	x	x	x	x
Total Region 8	3	5	4	4
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs		x	x	x
St. John's, Richmond				
St. Paul's, Richmond	x	x	x	x
St. Peter's, Richmond				
St. Peter's, New Kent	x		x	x
Varina Church, Varina	x	x	x	x
Westover Church, Charles City	x	x		
Total Region 9	4	4	4	4
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	x	x	x	
Holy Comforter, Richmond	x			

PARISH NAME	1990	1991	1992	1993
St. Andrew's, Richmond	x			x
St. James's, Richmond	x	x	x	x
St. Mark's, Richmond			x	
Total Region 10	4	2	3	2
REGION #11 - NORTH RICHMOND				
Calvary, Hanover				x
Christ Ascension, Richmond		x		x
Creator, Mechanicsville	x	x		
Emmanuel Church, Richmond	x	x	x	x
Epiphany, Richmond	x		x	
Immanuel, Old Church	x	x		
Our Saviour, Montpelier				
St. David's, Aylett		x	x	x
St. James-the-Less, Ashland		x		
St. Martin's, Doswell	x	x	x	x
St. Paul's, Hanover			x	x
St. Philip's, Richmond	x	x		
St. Thomas, Richmond			x	x
The Fork, Doswell				
Total Region 11	6	8	6	7
REGION #12 - WEST RICHMOND				
All Saints, Richmond	x	x	x	x
Grace Church, Goochland		x		x
St. Bartholomew's, Richmond				
St. John's, Columbia	x	x		x
St. Martin's, Richmond	x	x	x	
St. Mary's, Goochland		x	x	x
St. Matthew's, Richmond	x	x	x	x
St. Stephen's, Richmond	x	x	x	x
Christ Church, Richmond				
Total Region 12	5	7	5	6
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	x			
Grace Church, Casanova	x	x	x	
Grace Church, The Plains	x	x		x
Leeds Parish, Markham	x	x	x	
Our Redeemer, Aldie	x	x	x	
Our Saviour, Oatlands	x	x	x	x
Piedmont Parish, Delaplane	x	x	x	x
St. Andrew's, Ada	x	x	x	x
St. James', Leesburg	x	x	x	x
St. James', Warrenton	x	x		x
St. Paul's, Haymarket	x	x	x	
St. Peter's, Purcellville	x	x	x	x
St. Stephen's, Catlett	x	x	x	x
Trinity, Upperville				
Trinity, Washington	x	x	x	
St. Luke's, Remington		x	x	x
Christ Church, Lucketts	x	x		
St. David's (Ashburn Miss), Ashburn	x	x	x	x
St. Matthew's, Sterling	x	x		
Total Region 13	17	17	13	10
REGION #14 - VALLEY				
Calvary, Front Royal	x		x	x
Christ Church, Luray	x	x		x
Cunningham Chapel Parish, Millwood			x	x
Emmanuel, Harrisonburg	x	x		x
Emmanuel, Woodstock	x	x	x	
Christ Church, Winchester	x	x	x	x
Good Shepherd, Bluemont				
Grace Church, Berryville	x	x	x	x
Grace Memorial, Port Republic				
St. Andrew's, Mt. Jackson	x	x	x	x
St. George's, Stanley			x	
St. Mary's, Berryville		x		
St. Paul's, Ingham, Shenandoah	x		x	x
St. Paul's-on-the-Hill, Winchester	x	x	x	x
Shrine of the Transfiguration, Orkney Springs				

PARISH NAME	1990	1991	1992	1993
St. Stephen's & Good Shepherd, Rocky Bar				x
Total Region 14	9	8	9	10
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	x	x	x	x
Christ Church, Charlottesville				
Christ Church, Gordonsville	x	x	x	x
Emmanuel, Greenwood	x	x	x	x
Good Shepherd, Boonesville	x	x		
Grace Church, Keswick		x		
Grace Church, Stanardsville	x	x	x	x
Grace Church, Bremo Bluff	x			x
Holy Cross, Batesville	x	x	x	x
McIlhanev Parish, Charlottesville	x		x	
Our Saviour, Charlottesville	x	x	x	x
St. Anne's, Scottsville	x	x	x	
St. John the Baptist, Ivy	x	x	x	x
St. Luke's, Simeon				
St. Paul's, Charlottesville	x	x	x	x
St. Paul's, Ivy	x	x	x	x
St. Thomas, Orange	x	x	x	x
Trinity, Charlottesville	x	x	x	x
Graves Chapel, Graves Mill	x	x	x	
Total Region 15	16	15	14	12
GRAND TOTAL:	119	123	115	102

Official Acts - 1994

Official Acts of the Bishop for 1994

Postulants for Holy Orders accepted by Bishop Matthews for Bishop Lee:

Timothy B. Cherry	May 25, 1994	St. James the Less, Ashland
Leslie J. Hague	May 25, 1994	Christ Church, Gordonsville
Carla E. Thompson	May 23, 1994	Christ Church, Alexandria
Peter M. Cain	December 2, 1994	Apostles, Fairfax
Henry H. Edens, III	November 11, 1994	St. Bartholomew's, Richmond
Jack W. Grubbs	December 2, 1994	Christ Our Lord Church, Lake Ridge
Jennifer L.B. Nielson	November 11, 1994	St. Anne's, Reston
Margaret H. Valdivia	December 3, 1994	St. George's, Arlington

Candidates for Holy Orders accepted by Bishop Matthews for Bishop Lee:

Susan J. Buchanan	April 22, 1994	St. Andrew's, Burke
Nancy L. J. Cox	May 13, 1994	St. Andrew's, Burke
Martha N. Macgill	May 13, 1994	St. Paul's, Alexandria
Pamela L. Rannenbergl	May 13, 1994	Immanuel on the Hill, Alexandria
Andrew S. Rollins	May 13, 1994	St. Matthew's, Richmond
Paul N. Walker	May 13, 1994	Trinity, Charlottesville

Deacons ordained by Bishop Lee:

Johanna E.L. Barrett	June 11, 1994	Episcopal High School Chapel, Alexandria
Sarah W. Buxton-Smith	June 11, 1994	Episcopal High School Chapel, Alexandria
W. Larry Donathan	June 11, 1994	Episcopal High School Chapel, Alexandria
Tinh Trang Huynh	June 11, 1994	Episcopal High School Chapel, Alexandria
James K. McCaslin, Jr.	June 11, 1994	Episcopal High School Chapel, Alexandria
Charles F. Mullaly, Jr.	June 11, 1994	Episcopal High School Chapel, Alexandria
Joan L. Peacock-Clark	June 11, 1994	Episcopal High School Chapel, Alexandria
James M. Taylor	June 11, 1994	Episcopal High School Chapel, Alexandria
Karen B. Woodruff	June 11, 1994	Episcopal High School Chapel, Alexandria
Don C. Youse, Jr.	June 11, 1994	Episcopal High School Chapel, Alexandria

Deacons ordained by Bishop Matthews:

Susan J. Buchanan	November 8, 1994	Christ Church, Winchester
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Priests ordained by Bishop Lee:

Johanna E.L. Barrett	December 14, 1994	Washington National Cathedral, D.C.
W. Larry Donathan	December 14, 1994	Washington National Cathedral, D.C.
Tinh Trang Huynh	December 14, 1994	Washington National Cathedral, D.C.
James K. McCaslin, Jr.	December 14, 1994	Washington National Cathedral, D.C.
Charles F. Mullaly, Jr.	December 14, 1994	Washington National Cathedral, D.C.
Joan L. Peacock-Clark	December 14, 1994	Washington National Cathedral, D.C.
James M. Taylor	December 14, 1994	Washington National Cathedral, D.C.
Karen B. Woodruff	December 14, 1994	Washington National Cathedral, D.C.

Priests ordained by Bishop Lee for other dioceses:

Steven C. Wilson	December 14, 1994	Washington National Cathedral, D.C. for the Bishop of West Missouri
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Priests ordained for Bishop Lee by other Dioceses:

Don C. Youse, Jr.	December 17, 1994	Emmanuel Church, Pittsburgh, PA by the Bishop of Pittsburgh
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Letters Dimissory Received into Diocese of Virginia:

Pierce W. Klemmt	January 1, 1994	West Missouri
Bradford A. Rundlett	January 1, 1994	Maryland
H. Miller Hunter, Jr.	February 1, 1994	Alabama
Mark Handley Andrus	May 10, 1994	Pennsylvania
Harry H. Hill, III	May 25, 1994	Kentucky
Howard F. Kempf, Jr.	July 1, 1994	Massachusetts
Thomas G. Herrick	August 28, 1994	Texas
Geoffrey S. Simpson	October 24, 1994	Connecticut
Richard A. Lord	August 15, 1994	Connecticut
Brian W. McGurk	December 1, 1994	Connecticut
Steven Clark Wilson	December 16, 1994	West Missouri

Letters Dimissory Given from Diocese of Virginia:

Richard Morgan, V	January 1, 1994	Rhode Island
Patricia S. Geerdes	January 1, 1994	Southeast Florida
James C. Rhodenhiser	February 2, 1994	Maine
William C. Parnell	April 11, 1994	Newark
L.P. Whistler Hays	March 1, 1994	Pittsburgh
Phillip R. Haug	May 1, 1994	Lexington
Benjamin Speare-Hardy, II	June 8, 1994	Atlanta
Thomas D. Clay	April 12, 1994	Washington
Thomas S. Cushman	March 25, 1994	New York
Mary T. Cushman	March 25, 1994	New York
Eric S. Turner	August 1, 1994	New Jersey
Maria Eddy	July 1, 1994	Newark
Roger P. Bowen	July 31, 1994	El Camino Real
William L. Sachs	August 31, 1994	Connecticut
Marcia A. Sessions	August 1, 1994	Rhode Island
Kenneth A. MacGowan, Jr.	June 23, 1994	Colorado
Thomas William Bauer	July 1, 1994	Southern Virginia
Charles E. B. Gill	September 1, 1994	East Carolina
Elly S. Brown	September 1, 1994	Ohio
Charlene S. Alling	September 1, 1994	Pittsburgh

Clergy Renunciation:

Sam M. Catlin, Jr.	March 29, 1994	Richmond, Virginia
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Clergy Renunciation and Deposition:

Geoffrey R. Imperatore	September 15, 1994	Mount Vernon, Virginia
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Lay Reader Licenses issued for 1994:	147
Lay Eucharistic Minister Licenses issued for 1994:	483
Lay Preacher Licenses issued for 1994:	10
Remarriage applications approved for 1994:	289

**Official Acts of the Standing Committee - 1994
January 1994 - December 1994**

Consent Given to the Ordination and Consecration of:

The Rev. Robert C. Johnson, Jr., Bishop, Diocese of North Carolina
 The Rev. Canon Stephen H. Jecko, Bishop, Diocese of Florida
 The Rev. Edwin F. Gulick, Jr., Bishop, Diocese of Kentucky
 The Rev. Russell E. Jacobus, Bishop, Diocese of Fond du Lac
 The Rev. Creighton L. Robertson, Bishop, Diocese of South Dakota
 The Rev. M. Thomas Shaw, III, SSJE, Bishop Coadjutor, Diocese of Massachusetts
 The Rev. Henry I. Louttit, Jr., Bishop, Diocese of Georgia
 The Rev. Dorsey F. Henderson, Jr., Bishop, Diocese of Upper South Carolina

Consent Given to the Election of:

A Bishop Coadjutor in the Diocese of Southwest Florida
 A Bishop Coadjutor in the Diocese of Pittsburgh
 A Suffragan Bishop in the Diocese of New York

Consent Withheld to the Ordination and Consecration of:

The Rev. Keith Ackerman, Bishop, Diocese of Quincy

Consent Given to the Appointment of:

David H. Charlton as Secretary of the Diocese of Virginia

Consent Given to Churches to Incur Debt to:

St. Martin's Church, Richmond

Consent Given to Church to Increase Indebtedness to:

St. Francis' Church, Great Falls

Consent Given to the Encumbrance on the Church Property:

St. Aidan's Church, Alexandria

Consent Given for Parish to Revert to Mission Status:

St. Patrick's Church, Falls Church

Consent Given for the Transferring of:

La Iglesia de Cristo Rey to move from Region IV to Region III

Consent Given to the Annual Rotation of Youth Delegates to the Annual Council of the Diocese:

Class of 1995	Regions II, V, VI, X, XIV
Class of 1996	Regions III, VIII, IX, XI, XIII
Class of 1997	Regions I, IV, VII, XII, XV

Approved Parochial Mission Status under St. Andrew's, Arlington for:

St. Andrew's Korean Congregation, Arlington

Endorsement Given to:

- Truro Church, Fairfax, for the establishment of a parochial mission in Western Fairfax.
- The Diocese's "Policy on Clergy Sexual Misconduct in Pastoral Care."

• A resolution to be introduced to the Annual Council by the Executive Board concerning the proposed creation of a diocesan capacity to explore the issue of planned giving and capital development.

Consent Given to the renunciation of the Ministry of this Church by:

The Rev. Sam Marshall Catlin, Jr.
The Rev. Geoffrey R. Imperatore

Consent Given for Candidacy:

Susan J. Buchanan
Nancy L.J. Cox
Martha N. Macgill
Andrew S. Rollins
Pamela L. Rannenberg
Paul Walker

Consent Given for Ordination to the Diaconate of:

Johanna E.L. Barrett
Susan J. Buchanan
Sarah W. Buxton
W. Larry Donathan
Tinh Trang Huynh
James K. McCaslin, Jr.
Charles F. Mullaly, Jr.
Joan L. Peacock-Clark
James M. Taylor
Karen B. Woodruff
Don C. Youse, Jr.

Consent Given for Ordination to the Priesthood of:

Johanna E.L. Barrett
Susan J. Buchanan
Sarah W. Buxton
W. Larry Donathan
Tinh Trang Huynh
James K. McCaslin, Jr.
Charles F. Mullaly, Jr.
Joan L. Peacock-Clark
James M. Taylor
Karen B. Woodruff

Consent Given to the Bishop's Appointment of a Nominating Committee for the Election of a Suffragan Bishop:

I	Mildred Jamison	Trinity, Fredericksburg
II	J.P. Causey, Jr., Chair	St. John's, West Point
III	The Rev. Robert Hall	St. George's, Arlington
IV	Joseph Royster	Meade Memorial, Alexandria
V	Margie Vanderhye	St. John's, McLean
VI	The Rev. Sara Chandler	St. Margaret's, Woodbridge
VII	John Keith	Truro, Fairfax
VIII	The Rev. John Heidengren	The Falls Church
IX	Susan Ewing	St. Paul's, Richmond
X	Steve van Voorhees	Holy Comforter, Richmond
XI	The Rev. Gale Cooper	Epiphany, Richmond
XII	The Rev. Randolph Hollerith	St. Stephen's, Richmond

XIII	The Rev. Daniel Robayo	Piedmont, Delaplane
XIV	The Rev. Grace Cangialosi	St. George's, Stanley
XV	Julian Bivins	Trinity, Charlottesville

Consent Given to the Bishop's Appointment of Regional Deans:

Region I	The Very Rev. David G. Thabet
Region II	The Very Rev. Vincent S. Hodge
Region III	The Very Rev. Anna J. Stribling
Region IV	The Very Rev. Rosemari G. Sullivan
Region V	The Very Rev. John H. Hatcher, Jr.
Region VI	The Very Rev. William H. Brake, Jr.
Region VII	The Very Rev. B. Clifton Reardon
Region VIII	The Very Rev. John W. Yates, II
Region IX	The Very Rev. Thomas H. Markley
Region X	The Very Rev. Marek P. Zabriskie
Region XI	The Very Rev. E. Allen Coffey
Region XII	The Very Rev. Douglas Burgoyne
Region XIII	The Very Rev. Stephen McWhorter
Region XIV	The Very Rev. Grace Cangialosi
Region XV	The Very Rev. Steven A. Miller

Reports of Confirmations and Receptions - 1994

**Confirmations — Receptions — Reaffirmations
1994**

<u>BISHOP</u>	<u>NO. OF SERVICES</u>	<u>CONFIR- MATIONS</u>	<u>RECEP- TIONS</u>	<u>REAFFIR- MATIONS</u>
Robert P. Atkinson	1	0	1	0
Joseph T. Heistand	1	4	7	4
Charles L. Keyser	1	11	3	3
Peter James Lee	78	571	195	94
David K. Leighton	5	28	6	2
David H. Lewis, Jr.	4	20	0	2
F. Clayton Matthews	81	368	172	92
James W. Montgomery	7	41	2	3
Yona Okoth	1	3	3	1
J. Antonio Ramos	1	3	3	0
William E. Sanders	1	15	0	0



Bishop Lee's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, January 2	a.m. Epiphany, Richmond	5	3	1
Sunday, January 9	a.m. Christ, Richmond	1	7	1
	p.m. St. Martin's, Richmond	7	0	2
Sunday, January 16	a.m. Trinity, Charlottesville	4	4	6
	p.m. Christ, Gordonsville	2	1	2
Sunday, January 23	a.m. Emmanuel, Richmond	2	2	2
	p.m. St. Paul's, Hanover	0	0	0
Sunday, March 6	a.m. St. George's, Fredericksburg	10	9	2
	p.m. Creator, Mechanicsville	5	1	0
	p.m. Trinity, Highland Springs	0	0	0
Sunday, March 13	a.m. St. James the Less, Ashland	2	1	1
	p.m. Incarnation, Mineral	0	0	0
	p.m. St. James', Louisa	0	1	0
Sunday, March 20	a.m. St. Stephen's, Culpeper	1	2	0
	p.m. Little Fork, Rixeyville at Piedmont, Delaplane	4	0	1
		5	1	0

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Bishop Lee's Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, March 27	a.m. St. John's, West Point	3	2	0
	p.m. Immanuel, King & Queen	1	0	1
	p.m. Farnham, Farnham and St. John's, Warsaw	2	0	0
Saturday, April 2 (Easter Eve)	p.m. Trinity, Fredericksburg	---	---	---
		0	5	13
Sunday, April 3	Easter Day			
Sunday, April 10	a.m. St. Paul's, Alexandria at Christ, Alexandria	2	0	0
	p.m. St. Clement's, Alexandria	53	2	0
		0	0	0
Friday, April 15	a.m. Christchurch School, Christchurch	8	0	0
Sunday, April 17	a.m. St. Stephen's, Richmond	49	13	2
Sunday, April 24	a.m. St. Luke's, Simeon	0	0	0
	a.m. Christ, Charlottesville	13	2	1
	p.m. Grace, Keswick at Buck Mountain, Earlysville	4	1	0
		7	1	0
Friday, April 29	a.m. Episcopal High School	4	0	0
Sunday, May 1	a.m. Lynnwood Parish, Port Republic	3	2	0
	a.m. Emmanuel, Harrisonburg	6	1	0
	p.m. St. Andrew's, Mt. Jackson	---	---	---
	Emmanuel, Woodstock at Shrine Mont	4	1	0
Sunday, May 8	a.m. Truro, Fairfax(at Shrine Mont)	0	0	0
	p.m. St. Andrew's, Ada	0	0	0
Thursday, May 12	p.m. St. George's, Arlington	4	4	1
Sunday, May 15	a.m. All Saints', Richmond	21	4	1
	p.m. Grace, Goochland	2	1	0
	p.m. St. John's, Columbia	0	0	0
Thursday, May 19	p.m. St. Dunstan's, McLean	0	0	0
Sunday, May 22	a.m. Holy Comforter, Vienna	17	2	1
	p.m. Cunningham Chapel, Millwood	3	0	2
Sunday, June 5	a.m. St. Paul's, Alexandria	15	9	4
	p.m. Meade Memorial, Alexandria	6	0	0

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Bishop Lee's Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, June 12	a.m. St. Clement, Alexandria at St. John's, McLean	0	1	0
		17	2	0
Sunday, June 19	a.m. The Falls Church	30	18	6
	p.m. Church of the Messiah, Chancellor at Christ, Spotsylvania	1	0	0
		11	4	1
Tuesday, June 21	a.m. Christ, Richmond at Mayo Memorial Church House	0	5	0
Sunday, June 26	a.m. St. George's, Arlington and La Iglesia de Cristo Rey, Arlington at Emmanuel, Alexandria	1	0	0
	p.m. St. Paul's, Haymarket	2	1	0
		4	1	1
		3	1	0
Sunday, July 3	a.m. Cathedral Shrine, Shrine Mont			
Sunday, July 17	a.m. Cople Parish, Hague	9	2	0
	p.m. St. John's, Tappahanock and St. Peter's, Port Royal at Vauter's, Loretto	1	0	0
		---	---	---
		3	0	0
Sunday, July 24	a.m. Grace, Kilmarnock	11	3	0
Sunday, September 11	a.m. Calvary, Front Royal	0	0	0
	p.m. St. John's, Centreville	0	0	0
Sunday, September 18	a.m. Aquia, Stafford	4	3	14
	p.m. La Iglesia de San Jose with La Iglesia de San Marcos	1	1	0
		3	11	0
Sunday, September 25	a.m. Christ, Luray	11	0	0
	p.m. Good Shepherd, Boonesville	0	0	0
Sunday, October 2	a.m. St. Peter's, Arlington	13	0	0
Sunday, October 9	a.m. St. Matthew's, Sterling	9	0	0
	p.m. Our Saviour, Oatlands	0	0	0
Sunday, October 16	a.m. Abingdon, White Marsh	9	2	1
	p.m. St. Paul's, Miller's Tavern	0	0	0
Sunday, October 23	a.m. Grace, Casanova	4	2	1
	a.m. St. Stephen's, Catlett	1	4	0
	p.m. St. Mary's, Colonial Beach	1	1	5
Sunday, October 30	a.m. St. Timothy's, Herndon	5	6	0
	p.m. St. Peter's, Arlington at St. Mary's, Arlington	1	0	0
		8	3	4
Sunday, November 6	a.m. St. Anne's, Reston	15	0	0
	p.m. Truro, Fairfax at Christ the Redeemer, Chantilly	3	1	0
		2	0	0

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Bishop Lee's Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, November 13	a.m. St. James's, Richmond	20	8	4
	p.m. St. Bartholomew's, Richmond	3	2	0
Sunday, November 20	a.m. Apostles, Fairfax	20	5	5
	p.m. Holy Trinity Ministry of the Deaf, Franconia	3	1	0
Sunday, November 27	a.m. St. Mary's, Goochland	23	12	3
Wednesday, November 30	p.m. St. Andrew's, Arlington	2	0	0
Sunday, December 4	a.m. Epiphany, Fairfax	14	3	1
Sunday, December 11	a.m. St. Andrew's, Burke	12	4	3
	p.m. St. James', Mt. Vernon	11	2	1
Sunday, December 18	a.m. St. Mark's, Richmond	5	4	0
Sunday, December 25				



Bishop Matthews' 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, January 2	a.m. St. Matthew's, Richmond	16	1	0
	p.m. St. Martin's, Doswell	3	0	0
Sunday, January 9	a.m. Immanuel-on-the-Hill, Alexandria	0	0	0
Sunday, January 16	a.m. St. John's, Richmond	5	1	8
	p.m. St. Asaph's, Bowling Green	0	5	0
Sunday, January 23	a.m. Trinity, Manassas	0	0	0
	p.m. Leeds, Markham	0	4	1
Sunday, January 30	a.m. Christ Our Lord, Lake Ridge	2	4	1
Sunday, February 6	a.m. St. Aidan's, Alexandria	0	0	0
Sunday, Feb. 13	a.m. St. Paul's, Charlottesville	0	0	0
	p.m. McIlhany Parish, Charlottesville	0	0	0
Sunday, Feb. 20	a.m. St. James', Leesburg	11	4	1
	with Christ, Lucketts	0	0	1
	St. Andrew's, Arlington at St. James'	1	0	0
Sunday, Feb. 27	a.m. St. Mary's, Fleeton	0	2	0
	St. Stephen's, Heathsville	3	0	0
Sunday, March 6	a.m. St. Mark's, Alexandria	1	0	0
	p.m. Olivet, Franconia	9	3	2

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Bishop Matthews' Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, March 13	a.m. St. Thomas', Orange	9	1	2
	p.m. Church of the Word, Manassas	13	3	0
Sunday, March 20	a.m. Grace, The Plains	7	2	1
	St. Paul's, Alexandria at Grace	1	0	0
	p.m. Good Shepherd, Bluemont	1	0	0
Sunday, March 27	a.m. St. David's, Aylett	6	1	0
	a.m. Immanuel, Old Church	0	0	0
Saturday, April 2 Easter Eve	p.m. Holy Comforter, Richmond	0	0	0
Sunday, April 10	a.m. All Saints - Sharon Chapel	3	3	5
	p.m. La Iglesia de Cristo Rey, Alexandria	3	4	0
Sunday, April 17	a.m. Piedmont, Madison	1	0	0
Sunday, April 24	a.m. Good Shepherd, Burke	25	11	1
	p.m. Emmanuel, Middleburg	0	0	0
Sunday, May 1	a.m. Grace, Alexandria	9	1	4
	p.m. St. Christopher's, Springfield	0	0	0
Sunday, May 8	a.m. Our Saviour, Charlottesville	5	8	2
	p.m. Grace Church, Stanardsville	0	0	0
Sunday, May 15	a.m. Grace & Holy Trinity, Richmond	1	0	0
	p.m. St. Andrew's, Richmond	6	1	0
Sunday, May 22	a.m. St. Paul's, Richmond	14	4	2
	p.m. St. Peter's, Richmond	3	0	1
Friday, May 27	p.m. Truro, Fairfax	31	7	4
Sunday, May 29	a.m. Resurrection, Alexandria	4	1	0
	p.m. St. John's, Arlington	3	3	0
Sunday, June 5	a.m. St. Philip's, Richmond	6	0	0
	p.m. Calvary, Hanover	0	0	6
Sunday, June 12	a.m. Christ Church, Winchester	1	1	0
Wednesday, June 15	p.m. St. Paul's, Winchester	0	2	0
Sunday, June 19	a.m. St. John's, Tappahannock	0	0	1
	p.m. Grace, Millers Tavern	1	0	6
Sunday, June 26	a.m. Ware, Gloucester	0	2	6
	p.m. St. Paul's, West Point	1	0	0
Sunday, July 3	a.m. Kingston, Mathews	3	3	0

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Bishop Matthews' Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, July 10	a.m. St. Mary's, Whitechapel	0	0	0
	p.m. Trinity, Lancaster	5	1	0
Wednesday, July 13	noon Trinity, Fredericksburg	1	3	0
Sunday, July 17	a.m. St. John's, Warsaw at St. James', Montross	1	0	0
Sunday, July 24	a.m. St. Peter's, New Kent	15	2	0
	p.m. Christ Church, Christchurch	0	0	0
Sunday, August 14	a.m. Wicomico Church	0	0	0
Sunday, September 11	a.m. St. Peter's-in-the-Woods, Fairfax	4	5	0
Sunday, September 18	a.m. Pohick Church	10	11	1
	p.m. St. David's, Ashburn	0	0	0
Sunday, September 25	a.m. St. Alban's, Annandale	4	0	0
	p.m. St. Barnabas', Annandale	4	2	0
Sunday, October 2	a.m. St. James', Warrenton	9	0	0
	p.m. Emmanuel, Rapidan with Christ, Brandy Station	0	0	0
Sunday, October 9	a.m. Westover, Charles City	2	1	0
	p.m. St. Thomas, Richmond	1	2	1
Wednesday, Oct. 12	p.m. St. Luke's, Remington	4	4	0
Sunday, October 23	a.m. Grace, Cismont	0	0	0
	p.m. Emmanuel, Greenwood at Holy Cross, Batesville	5	0	0
Sunday, October 30	a.m. St. Margaret's, Woodbridge	11	2	2
	p.m. Trinity, Arlington	2	1	2
Sunday, November 6	a.m. All Saints', Dale City	3	2	1
	p.m. Messiah, Chancellor	2	1	0
Sunday, November 13	a.m. St. Paul's, Ivy			
	p.m. St. John the Baptist, Ivy	10	0	3
Sunday, November 20	a.m. St. Michael's, Arlington	5	9	0
	p.m. St. Francis', Great Falls	4	10	1
Sunday, November 27	a.m. Christ Church, Alexandria	13	9	1
Sunday, December 4	a.m. Holy Cross, Dunn Loring	4	4	2
Sunday, December 11	a.m. Trinity, Upperville	8	1	0
	p.m. Grace & St. Mary's, Berryville	4	0	3
Tuesday, Dec. 13	p.m. The Falls Church, Falls Church	18	19	17

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Bishop Matthews' Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, Dec. 18	a.m. Varina Church, Varina	11	1	1
	p.m. Christ Ascension, Richmond	0	0	2

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Bishop Leighton's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, March 27	a.m. Trinity, Washington	0	0	0
Sunday, April 17	a.m. St. George's, Stanley with St. Paul's, Ingham	0	0	0
Sunday, April 24	a.m. St. Paul's, Charlottesville	13	5	1
Sunday, May 22	a.m. Trinity, Upperville	15	0	1
Sunday, September 11	a.m. St. Luke's, Remington	0	1	0

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Bishop Montgomery's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, March 27	a.m. St. David's, Ashburn	9	0	3
Sunday, May 8	a.m. St. Andrew's, Arlington	9	0	0
Sunday, May 15	a.m. St. Luke's, Alexandria	0	1	0
Sunday, May 29	a.m. St. Mary's, Arlington	3	1	0
Sunday, September 18	p.m. St. Paul's, Bailey's Crossrds.	4	0	0
Sunday, September 25	a.m. St. Peter's, Purcellville	7	0	0
Sunday, October 30	a.m. Trinity Church, Manassas	9	0	0

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Bishop Lewis's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, March 6	a.m. Fork Church, Doswell	4	0	0
Sunday, March 20	a.m. Churches of King George	15	0	0
Sunday, April 10	a.m. St. Anne's, Reston	0	0	0
Sunday, Oct 9	a.m. Graves Chapel, Graves Mill	1	0	2

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Bishop Okoth's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, March 6	a.m. St. James', Leesburg	3	3	1



Bishop Sanders' 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, May 8	a.m. Immanuel-on-the-Hill, Alexandria	15	0	0



Bishop Keyser's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, June 12	a.m. All Saints, Woodbridge	11	3	3



Bishop Ramos's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, October 2	a.m. La Iglesia de San Marcos Alexandria	3	3	0



Bishop Heistand's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, November 6	a.m. St. Paul's, Richmond	4	7	4



Bishop Atkinson's 1994 Visitation Schedule

		<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Saturday, December 24	p.m. Christ Church, Charlottesville	0	1	0

Parochial Statistics of the Diocese of Virginia 1994

THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 1994

REPORTS TABULATED: 172

BAPTIZED MEMBERS,
as of end of 1993: 82,041

Members Added

Baptisms
Adult Over 16: 199
Child Under 16: 1,659
Transferred In: 3,183
Received by Bishop: 581
Restored: 365

Members Lost

Died: 625
Transferred Out: 1,731
Removed: 2,928

BAPTIZED MEMBERS,
as of end of 1993: 82,744

Adult over 16: 63,037
Child under 16: 19,707

CONFIRMED COMMUNICANTS IN
GOOD STANDING, as of end of 1994
Adult over 16: 49,226
Child under 16: 5,630

Total: 54,856

CONFIRMATIONS & RECEPTIONS

Adult: 557
Child: 515
Received: 420
Reaffirmations: 244

HOLY EUCHARIST SERVICES

Sundays: 13,810
Weekdays: 6,690
Private: 4,293

OTHER SERVICES

Marriages: 909
Burials: 914
Other: 6,659

TOTAL ATTENDANCE ON KEY SUNDAYS

Lent: 29,445
Easter: 63,998
Pentecost: 28,073
Advent: 29,232

CHURCH SCHOOL STATISTICS

Teachers & Leaders: 3,140

Students

Kindergarten: 4,237
Grades 1-8: 7,083
Grades 9-12: 2,311
Total Students: 13,631

Adults 5,312

DAY SCHOOL STATISTICS

Staff: 338
Students: 2,479

INSURANCE

Buildings: \$905,984,031
Contents: \$19,379,988

STEWARDSHIP

Avg \$ Pledged/Pledging Unit/wk: \$26.25

PLEGGED INCOME FOR NEW YEAR

Pledging Units: 19,615
Amount Pledged: \$26,772,226

To Seminaries: \$140,638
To Other Institutions: \$4,106

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INCOME:

Operating Income	
Plate	3,714,161
Pledge	27,742,866
Parish Organizations	679,872
Investment Income	1,014,151
Other Operating Inc	2,463,198
Unrestricted Bequests	2,136,853
From the Diocese	557,150
Total:	38,308,251

Non-operating Income	
Capital funds	4,759,470
Additions to Endowment & Trust Funds	770,029
Investment Income	1,552,882
Restricted Offerings	1,148,530
Total:	8,230,911

Total Income: 46,539,162 Total Expenditures 46,696,722

EXPENDITURES:

Within the Congregation	
Operating Expenses	30,915,360
Major Improvements	4,707,195
Capital Purchases	4,109,850
Total:	39,732,405

Outside the Congregation	
To the Diocese	2,995,174
Outreach	3,124,855
Special Offerings	844,288
Total:	6,964,317

TOTAL REVENUE OVER/(UNDER) EXPENDITURES: (\$157,560)

ASSETS, LIABILITIES AND FUND BALANCES

	Unrestricted Funds	Restricted Funds			
		Organizations	Other Funds	Trust & Endowments	Property
Assets	12,641,202	2,084,272	4,721,350	30,508,392	273,489,878
Liabilities	6,015,267	10,671	42,068	171	15,590,602
Transfers	-67,596	0	15,367	139,024	-86,795
Fund Balances	6,558,339	2,073,601	4,694,649	30,647,245	257,812,481

Communicants and Services Held 1994

REPORT OF COMMUNICANTS & SERVICES - SUMMARY BY REGION

	Giving Units	Baptized Members	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1993	1994	Adults	Children		Adults	Children	Sunday	Weekday	Private			
Region 1 - Upper Rappahannock	948	5,068	3,217	3,280	18	30	32	4	98	846	394	412	405	47	44
Region 2 - Lower Rappahannock	1,466	4,856	3,448	3,459	27	40	28	10	84	1,111	392	347	504	93	47
Region 3 - Arlington	1,279	4,005	2,835	3,187	26	38	35	11	97	1,102	738	328	496	53	49
Region 4 - Alexandria	1,916	8,447	5,818	5,812	70	34	34	18	207	970	917	475	558	82	127
Region 5 - North Fairfax	1,758	6,282	3,858	3,856	28	31	15	2	117	971	440	155	747	37	51
Region 6 - Mount Vernon	1,834	4,783	3,384	3,265	48	5	29	21	120	969	672	274	207	39	45
Region 7 - West Fairfax	3,983	12,397	7,378	7,258	89	71	41	35	224	1,167	508	474	433	68	90
Region 8 - Falls Church	1,339	3,720	2,674	2,828	38	21	49	14	68	547	259	110	122	33	31
Region 9 - East Richmond	1,062	2,415	1,739	1,769	34	24	15	6	53	545	320	78	157	34	59
Region 10 - Central Richmond	1,611	4,387	2,936	2,960	26	11	16	4	80	403	178	33	142	52	45
Region 11 - North Richmond	1,148	3,932	2,398	2,536	21	15	17	7	56	969	207	427	255	68	37
Region 12 - West Richmond	2,452	8,108	5,607	5,665	24	100	43	15	147	637	222	96	348	73	77
Region 13 - Piedmont	1,335	5,405	2,734	2,770	53	39	30	25	145	1,493	432	363	407	85	93
Region 14 - Valley	1,150	3,465	2,350	2,595	11	26	6	6	58	1,010	475	468	618	73	40
Region 15 - Albemarle	872	5,474	3,867	3,616	44	30	30	21	105	1,070	536	253	1,260	77	74
TOTAL - ALL REGIONS	24,153	82,744	54,243	54,856	557	515	420	199	1,659	13,810	6,690	4,293	6,659	914	909

COMMUNICANTS AND SERVICES

Table with columns: Giving Units, Baptized Persons, Communicants 1993/1994, Confirmations Adult/Child, Receptions, Baptisms Adult/Child, Holy Eucharists Sunday/Weekday/Private, Other Services, Burials, Marriages. Includes sub-sections for Region # 1 - Upper Rappahannock and Region # 2 - Lower Rappahannock.

*indicates incomplete parochial information received.

Table with columns: Giving Units, Baptized Persons, Communicants 1993/1994, Confirmations Adult/Child, Receptions, Baptisms Adult/Child, Holy Eucharists Sunday/Weekday/Private, Other Services, Burials, Marriages. Includes sub-sections for Region # 3 - Arlington, Region # 4 - Alexandria, Region # 5 - North Fairfax, and Region # 6 - Mount Vernon.

*indicates incomplete parochial information received.

	Giving Units	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1993	1994	Adult	Child		Adult	Child	Sunday	Weekday	Private			
Region # 7 - West Fairfax															
Church of the Apostles, Fairfax	1,135	1,496	1,448	1,496	16	4	11	6	25	103	65	2	1	1	4
Church of the Epiphany, Fairfax	248	964	437	418	4	10	4	0	20	103	5	0	1	0	2
Church of the Good Shepherd, Burke	618	3,072	1,560	1,600	8	17	11	7	36	163	170	129	63	17	18
Church of the Word, Gainesville	0	166	56	72	13	3	5	5	12	90	5	0	0	1	0
St. Andrew's Church, Burke	250	1,283	510	513	5	7	7	5	31	93	89	63	62	22	8
St. Christopher's Church, Springfield	112	601	520	471	0	0	0	0	9	104	54	20	10	3	2
St. John's Church, Centreville	320	710	330	262	5	0	2	1	14	97	53	12	4	0	0
St. Peter's-in-the-Woods, Fairfax Station	87	246	226	168	4	0	5	2	3	103	3	12	10	9	15
Trinity Church, Manassas	237	877	677	716	3	6	0	3	36	155	12	10	10	9	38
Truro Church, Fairfax	976	2,982	1,614	1,542	31	24	12	6	38	156	52	218	276	12	38
Region # 8 - Falls Church															
Falls Church, Falls Church	835	1,951	1,372	1,414	35	16	78	8	47	134	64	31	82	9	14
St. Alban's Church, Annandale	152	720	624	700	0	3	0	1	6	105	24	14	8	6	7
St. Barnabas' Church, Annandale	193	566	414	400	2	2	2	2	13	106	69	7	16	10	4
St. Patrick's Church, Falls Church	72	205	100	150	0	0	0	1	0	102	35	10	4	4	4
St. Paul's Church, Baileys Crossroads	87	278	164	164	1	0	0	2	2	100	67	48	14		
Region # 9 - East Richmond															
St. John's Church, Richmond	105	198	214	190	5	0	9	3	5	97	14	10	12	1	13
St. Paul's Church, Richmond	550	1,121	909	918	15	5	16	0	26	116	244	1	60	14	20
St. Peter's Church, Richmond	80	186	120	114	1	1	1	0	2	56	18	16	5	3	1
St. Peter's Parish, New Kent	89	221	132	159	7	10	0	0	10	43	3	3	19	0	3
Trinity Church, Highland Springs	85	205	131	147	0	0	0	1	2	104	30	35	41	6	1
Varina Church, Richmond	83	282	98	101	3	8	2	1	3	71	6	3	2	5	16
Westover Church, Charles City	70	202	135	140	3	0	0	1	5	58	5	10	18	5	5
Region # 10 - Central Richmond															
Church of the Holy Comforter, Richmond	275	383	310	297	3	1	5	0	7	122	55	12	45	9	7
Grace & Holy Trinity Church, Richmond	471	1,215	871	880	0	1	0	0	22	92	46	5	11	16	9
St. Andrew's Church, Richmond	0	775	284	289	5	1	1	2	5	86	10	8	23	3	5
St. James's Church, Richmond	725	1,570	1,141	1,151	13	8	12	0	41	0	0	0	16	17	7
St. Mark's Church, Richmond	140	444	330	343	5	0	4	2	5	103	67	8	63	8	
Region # 11 - North Richmond															
Calvary Church, Hanover	39	85	53	48	0	0	6	0	1	25	3	2	24	0	0
Christ Ascension Church, Richmond	105	247	135	128	0	0	0	1	1	101	38	36	1	1	2
Church of Our Saviour, Montpelier	32	116	71	79	0	0	0	0	1	67	3	0	1	2	1
Church of the Creator, Mechanicsville	0	640	213	192	3	3	2	3	3	82	5	16	26	0	3
Church of the Epiphany, Richmond	0	418	231	227	1	4	4	0	7	81	7	73	18	6	8
Emmanuel Church, Brook Hill, Richmond	237	504	392	479	2	0	4	0	9	102	50	69	46	13	2
Fork Church, Beaverdam	93	276	162	155	0	4	0	0	1	6	30	5	10	27	3
Inmanuel Church, Mechanicsville	55	230	106	113	0	0	0	0	4	55	10	1	25	3	2
St. David's Church, Aylett	34	83	26	40	5	0	0	1	9	34	4	0	15	2	2
St. James-the-Less Church, Ashland	101	347	203	207	4	1	4	2	4	105	37	47	0	9	1
St. Martin's Church, Doswell	24	43	36	36	2	1	0	0	0	19	14	6	33	2	0
St. Paul's Church, Hanover	111	200	164	206	0	0	0	0	3	80	5	12	0	4	2
St. Philip's Church, Richmond	286	453	450	437	4	2	0	0	5	96	0	130	24	13	3
St. Thomas Church, Richmond	31	290	156	189	0	0	10	0	3	92	26	25	15	10	6

*indicates incomplete parochial information received.

	Giving Units	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1993	1994	Adult	Child		Adult	Child	Sunday	Weekday	Private			
Region # 12 - West Richmond															
All Saints' Church, Richmond	477	1,330	1,009	1,024	9	12	6	1	21	99	85	46	33	11	17
Christ Church, Richmond	0	516	200	262	1	0	8	5	45	50	2	5	0	0	4
Grace Church, Goochland	47	146	62	70	1	1	1	0	0	32	2	8	24	0	2
St. Bartholomew's Church, Richmond	111	187	70	81	0	3	2	0	3	90	25	0	4	1	2
St. John's Church, Columbia	0	43	0	43	0	0	0	0	0	24	4	3	29	2	1
St. Martin's Church, Richmond	151	333	132	109	5	0	2	1	6	122	56	16	63	8	3
St. Mary's Church, Goochland	438	1,260	764	852	3	21	14	4	22	50	2	2	45	9	13
St. Matthew's Church, Richmond	317	1,096	850	700	3	17	2	2	9	86	17	9	24	8	7
St. Stephen's Church, Richmond	911	3,197	2,520	2,524	2	46	16	2	41	84	29	7	126	34	28
Region # 13 - Piedmont															
Christ Church, Lucketts	8	23	15	14	0	0	0	0	0	51	1	0	0	0	0
Church of Our Redeemer, Aldie*	0	82	54	54	0	0	0	0	0	0	0	0	0	0	0
Church of Our Saviour, Otlands	65	151	110	116	0	0	0	0	3	80	14	15	38	9	7
Emmanuel Church, Middleburg*	0	205	0	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Casanova	60	112	85	83	1	4	2	1	3	90	49	10	16	1	3
Grace Church, The Plains	0	456	208	230	3	4	3	3	14	77	11	12	30	5	5
Leeds Church, Markham	47	147	80	84	0	0	4	1	4	88	34	4	33	6	5
Piedmont Parish, Delaplane	71	225	175	190	2	3	1	0	3	70	55	32	38	7	4
St. Andrew's Church, Ada	0	42	40	36	0	0	0	0	0	28	4	0	28	0	0
St. David's Church, Ashburn	0	278	239	134	6	0	7	1	12	106	15	12	0	2	8
St. James' Church, Leesburg	179	635	380	400	12	0	11	3	24	144	64	58	6	11	17
St. James' Church, Warrenton	204	500	180	215	2	7	0	0	6	99	11	8	8	11	2
St. Luke's Church, Remington	0	84	65	84	4	0	5	2	4	43	6	3	13	1	1
St. Matthew's Church, Sterling	120	343	201	207	8	1	0	11	30	105	26	158	111	9	10
St. Paul's Church, Haymarket*	0	336	242	256	2	2	1	0	5	106	5	41	2	5	4
St. Peter's Church, Purcellville	124	366	220	226	3	3	0	0	7	101	10	5	5	2	3
St. Stephen's Church, Catlett	66	283	103	110	0	0	4	1	7	130	7	0	25	2	7
Trinity Church, Upperville	300	772	195	208	10	15	1	1	17	87	64	2	23	7	16
Trinity Church, Washington	70	367	142	123	0	0	0	1	6	88	56	3	31	7	5
Region # 14 - Valley															
Calvary Church, Front Royal	160	335	243	240	0	0	0	0	4	126	73	58	5	9	1
Christ Church, Luray	61	209	170	175	3	8	0	0	5	78	7	89	28	5	2
Christ Church, Winchester	274	801	595	612	1	0	1	2	9	92	58	49	6	15	9
Church of the Good Shepherd, Bluemont	25	36	35	36	0	1	1	0	0	27	0	0	1	1	0
Cunningham Chapel Parish, Millwood	85	225	144	225	0	3	2	2	8	11	14	8	4	3	8
Emmanuel Church, Harrisonburg	179	813	643	639	0	6	1	0	2	102	78	20	5	8	5
Emmanuel Church, Woodstock	75	169	131	133	0	4	1	0	2	76	2	30	31	1	3
Grace Church, Berryville	94	277	135	143	0	4	3	2	10	76	2	150	36	14	3
Grace Memorial, Port Republic	37	112	110	103	5	0	0	0	4	85	45	8	18	3	3
St. Andrew's Church, Mt. Jackson	39	52	0	50	0	0	0	0	2	26	3	3	18	5	1
St. George's Church, Stanley	22	53	44	44	0	0	0	0	4	26	2	24	26	0	1
St. Mary's Church, Berryville	10	17	0	11	0	0	0	0	0	44	1	3	0	1	0
St. Paul's Church, Ingham, Shenandoah	65	247	19	103	0	0	2	0	7	50	59	8	410	6	5
St. Paul's Church-on-the-Hill, Winchester	17	46	31	28	2	0	0	0	1	50	3	1	4	2	0
St. Stephen and the Good Shepherd, Port Republic	0														

Region # 15 - Albemarle	Giving Units	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services		
			1993	1994	Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Buck Mountain Church, Earlysville	41	124	62	63	4	3	1	1	3	35	4	6	24	3	5
Christ Church, Charlottesville*	0	1,053	674	674	0	0	0	0	0	0	0	0	0	0	0
Christ Church, Gordonsville	66	165	85	97	1	1	1	1	2	91	27	6	8	4	4
Church of Our Saviour, Charlottesville	155	592	432	433	2	3	10	0	12	115	80	52	39	9	12
Emmanuel Church, Greenwood	24	315	230	215	0	5	0	0	1	28	18	12	46	7	8
Good Shepherd-of-the-Hills, Boonesville	0	58	32	33	0	0	0	0	1	30	2	8	19	4	0
Grace Church, Brems Bluff*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Keswick	0	197	150	189	4	0	1	5	10	39	8	15	27	4	13
Grace Church, Stanardsville	47	146	0	111	0	0	0	0	4	35	15	5	16	2	1
Graves Chapel, Graves Mill	4	25	9	16	1	0	2	0	0	14	0	0	40	1	0
Holy Cross Church, Batesville	0	46	31	32	0	0	0	0	1	15	0	3	40	0	0
McIlhenny Parish, Albemarle	31	50	45	48	0	0	0	0	2	91	7	84	4	3	1
St. Anne's Parish, Scottsville	0	264	150	155	0	0	0	3	12	90	18	3	244	4	2
St. John-the-Baptist Church, Ivy	48	152	65	55	10	0	2	3	4	45	28	18	669	8	5
St. Luke's Church, Simeon	11	36	28	35	0	0	1	0	1	40	3	0	12	1	7
St. Paul's Church, Ivy	224	599	700	457	2	15	3	0	14	89	11	6	15	4	2
St. Paul's Memorial Church, Charlottesville	0	1,155	771	782	11	1	7	5	23	144	231	14	14	10	12
St. Thomas Church, Orange	117	327	244	56	7	2	3	0	2	81	73	21	41	8	1
Trinity Church, Charlottesville	104	170	159	165	2	0	14	2	5	88	11	0	2	5	1

*indicates incomplete parochial information received.

Church Schools and Day Schools 1994

REPORT OF CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

Region	CHURCH SCHOOLS						DAY SCHOOLS	
	Teachers	Nursery & Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	273	252	406	136	227	1,021	0	0
Region 2 - Lower Rappahannock	185	203	379	116	302	1,000	3	31
Region 3 - Arlington	111	203	321	86	134	744	0	0
Region 4 - Alexandria	233	384	482	217	503	1,586	68	352
Region 5 - North Fairfax	222	304	585	183	377	1,449	0	0
Region 6 - Mount Vernon	274	263	468	139	325	1,195	34	259
Region 7 - West Fairfax	461	827	1,242	260	894	3,223	97	719
Region 8 - Falls Church	112	259	396	302	248	1,205	30	196
Region 9 - East Richmond	71	80	163	48	151	442	0	0
Region 10 - Central Richmond	231	253	362	85	330	1,030	18	160
Region 11 - North Richmond	172	186	411	100	242	939	19	216
Region 12 - West Richmond	343	406	837	324	930	2,497	33	274
Region 13 - Piedmont	186	299	370	115	191	975	33	252
Region 14 - Valley	104	111	251	88	194	644	3	20
Region 15 - Albemarle	162	207	410	112	264	993	0	0
TOTAL - ALL REGIONS	3,140	4,237	7,083	2,311	5,312	18,943	0 338	2,479

CHURCH SCHOOLS AND DAY SCHOOLS

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 1 - Upper Rappahannock								
Aquia Church, Stafford*	0	0	0	0	0	0	0	0
Christ Church, Brandy Station*	0	0	0	0	0	0	0	0
Christ Church, Spotsylvania	25	36	31	21	22	110	0	0
Church of the Incarnation, Mineral	9	4	7	1	22	34	0	0
Church of the Messiah, Chancellor, Fredericksburg	8	6	17	2	7	32	0	0
Emmanuel Church, Port Conway	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan*	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	10	18	44	5	45	112	0	0
Piedmont Church, Madison	4	4	8	0	8	20	0	0
St. Asaph's Church, Bowling Green	10	14	9	4	20	47	0	0
St. George's Church, Fredericksburg	47	60	50	20	50	180	0	0
St. James' Church, Louisa	10	8	16	0	30	54	0	0
St. John's Church, King George	6	8	4	5	22	39	0	0
St. Mary's Church, Colonial Beach	10	10	30	6	22	68	0	0
St. Paul's Church, Owens	12	18	22	16	16	72	0	0
St. Peter's Church, Port Royal	11	4	8	1	6	19	0	0
St. Stephen's Church, Culpeper	18	10	53	13	57	133	0	0
Trinity Church, Fredericksburg	90	50	100	40	25	215	0	0
Vauter's Church, Loretto	3	2	7	2	0	11	0	0
Region # 2 - Lower Rappahannock								
Abingdon Church, White Marsh	13	43	68	20	58	189	0	0
Christ Church, Middlesex	1	10	21	0	35	66	0	0
Cople Parish, Hague	6	6	14	2	18	40	0	0
Grace Church, Kilmarnock	45	22	76	20	120	238	0	0
Grace Church, Miller's Tavern	6	5	7	3	9	24	0	0
Immanuel Church, King and Queen	0	0	0	0	5	5	0	0
Kingston Parish, Mathews*	12	8	20	12	34	74	3	31
North Farnham Church, Farnham	0	0	0	0	0	0	0	0
St. James' Church, Montross	13	6	11	3	10	30	0	0
St. John's Church, Tappahannock	14	9	30	0	35	74	0	0
St. John's Church, Warsaw	5	2	12	0	12	26	0	0
St. John's Church, West Point	13	11	21	15	17	64	0	0
St. Mary's Church, Fleeton	7	10	13	13	10	46	0	0
St. Mary's Whitechapel, Lively	0	0	0	0	72	72	0	0
St. Paul's Church, Miller's Tavern	8	18	15	7	8	48	0	0
St. Paul's Church, Nomini Grove	0	0	0	0	0	0	0	0
St. Paul's Church, West Point	5	6	10	3	24	43	0	0
St. Peter's Church, Oak Grove, Montross	17	14	21	8	6	49	0	0
St. Stephen's Church, Heathsville	4	1	9	0	19	29	0	0
Trinity Church, Lancaster*	0	0	0	0	14	14	0	0
Ware Church, Gloucester	15	28	30	10	18	86	0	0
Wicomico Church, Wicomico Church	1	4	1	0	15	20	0	0

*indicates incomplete parochial information received.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 3 - Arlington								
Korean Congregation, Arlington	2	0	3	1	9	13	0	0
La Iglesia de Cristo Rey, Arlington	0	0	0	0	8	8	0	0
La Iglesia de San Jose, Arlington*	4	0	15	13	12	40	0	0
St. Andrew's Church, Arlington	22	15	38	12	90	155	0	0
St. George's Church, Arlington	14	22	40	16	75	153	0	0
St. John's Church, Arlington	6	14	23	17	14	68	0	0
St. Mary's Church, Arlington	18	105	74	0	42	221	0	0
St. Michael's Church, Arlington	25	30	45	20	40	135	0	0
St. Peter's Church, Arlington	14	15	68	7	23	113	0	0
Trinity Church, Arlington	6	2	15	0	15	32	0	0
Region # 4 - Alexandria								
Christ Church, Alexandria	80	209	193	133	346	881	0	0
Church of St. Clement, Alexandria	8	29	23	18	33	103	10	52
Church of the Resurrection, Alexandria	14	14	28	10	73	125	11	44
Emmanuel Church, Alexandria	30	33	27	9	27	96	14	94
Grace Church, Alexandria	24	18	62	15	45	140	20	104
Immanuel-on-the-Hill, Alexandria*	33	27	80	22	112	241	0	0
Meade Memorial Church, Alexandria	4	6	11	10	13	40	0	0
St. Paul's Church, Alexandria*	40	48	58	85	85	191	13	58
Region # 5 - North Fairfax								
Church of the Holy Comforter, Vienna	44	64	164	90	145	463	0	0
Church of the Holy Cross, Dunn Loring	12	16	58	0	32	106	0	0
St. Anne's Church, Reston	56	70	60	20	40	190	0	0
St. Dunstan's Church, McLean	24	37	59	9	56	161	0	0
St. Francis Church, Great Falls*	0	0	0	0	0	0	0	0
St. John's Church, McLean	20	28	82	20	185	315	0	0
St. Thomas Church, McLean	30	23	49	25	18	115	0	0
St. Timothy's Church, Herndon	36	66	113	19	10	208	0	0
Region # 6 - Mount Vernon								
All Saints' Sharon Chapel, Alexandria	13	10	8	3	34	55	0	0
All Saints', Dale City, Woodbridge	84	67	114	30	220	431	0	0
Church of Christ Our Lord, Woodbridge	20	15	43	4	20	82	0	0
La Iglesia de San Marcos, Alexandria	0	0	0	0	0	0	0	0
Olivet Church, Franconia*	0	0	0	0	0	0	0	0
Pohick Church, Lorton	48	73	98	32	134	337	0	0
St. Aidan's Church, Alexandria	55	22	27	13	60	122	18	139
St. James' Church, Mount Vernon	13	15	14	16	33	78	0	0
St. Luke's Church, Wellington, Alexandria	14	15	40	4	60	119	16	120
St. Margaret's Church, Woodbridge	19	36	76	22	32	166	0	0
St. Mark's Church, Alexandria	8	10	48	15	34	107	0	0
Region # 7 - West Fairfax								
Church of the Apostles, Fairfax	52	213	259	114	115	701	0	0
Church of the Epiphany, Fairfax	43	101	90	0	25	216	0	0
Church of the Good Shepherd, Burke	85	134	245	4	89	472	11	104

*indicates incomplete parochial information received.

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 7 - West Fairfax								
Church of the Word, Gainesville	27	40	49	22	50	161	0	0
St. Andrew's Church, Burke	80	61	103	10	135	309	11	90
St. Christopher's Church, Springfield	23	26	44	11	30	111	24	125
St. John's Church, Centreville	20	43	82	13	44	182	0	0
St. Peter's-in-the-Woods, Fairfax Station	5	5	17	6	43	71	0	0
Trinity Church, Manassas	17	39	53	20	55	167	0	0
Truro Church, Fairfax	109	165	300	60	1055	1580	51	400
Region # 8 - Falls Church								
Falls Church, Falls Church	68	212	295	261	481	1249	30	196
St. Alban's Church, Annandale	14	17	20	7	32	76	0	0
St. Barnabas' Church, Annandale	19	18	65	18	31	132	0	0
St. Patrick's Church, Falls Church	5	5	10	6	66	87	0	0
St. Paul's Church, Baileys Crossroads	6	7	6	10	13	36	0	0
Region # 9 - East Richmond								
St. John's Church, Richmond	12	15	10	0	6	31	0	0
St. Paul's Church, Richmond	25	14	58	25	157	254	0	0
St. Peter's Church, Richmond	9	5	16	4	5	30	0	0
St. Peter's Parish, New Kent	7	10	21	8	14	53	0	0
Trinity Church, Highland Springs	4	5	13	1	15	34	0	0
Varina Church, Richmond	11	11	29	10	10	60	0	0
Westover Church, Charles City	3	20	16	0	55	91	0	0
Region # 10 - Central Richmond								
Church of the Holy Comforter, Richmond	12	10	20	7	35	72	0	0
Grace & Holy Trinity Church, Richmond	128	131	117	52	22	322	0	0
St. Andrew's Church, Richmond	8	5	16	5	25	51	7	105
St. James's Church, Richmond	79	97	203	21	285	606	11	55
St. Mark's Church, Richmond	4	10	6	0	48	64	0	0
Region # 11 - North Richmond								
Calvary Church, Hanover	4	8	6	2	19	35	0	0
Christ Ascension Church, Richmond	0	0	0	0	48	48	0	0
Church of Our Saviour, Montpelier	8	8	58	9	50	125	0	0
Church of the Creator, Mechanicsville	12	6	30	13	20	69	6	100
Church of the Epiphany, Richmond	14	22	53	9	12	96	0	0
Emmanuel Church, Brook Hill, Richmond	15	14	19	20	100	153	0	0
Fork Church, Beaverdam	15	26	33	12	30	101	5	52
Immanuel Church, Mechanicsville	12	5	30	0	15	50	0	0
St. David's Church, Aylett	16	18	24	2	50	94	0	0
St. James-the-Less Church, Ashland	31	13	43	5	25	86	0	0
St. Martin's Church, Doswell	4	3	5	0	15	23	0	0
St. Paul's Church, Hanover	13	19	33	5	35	92	0	0
St. Philip's Church, Richmond	14	24	42	15	42	123	8	64
St. Thomas Church, Richmond	14	20	35	8	15	78	0	0

*indicates incomplete parochial information received.

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 12 - West Richmond								
All Saints' Church, Richmond	46	35	125	58	255	473	12	95
Christ Church, Richmond	15	40	70	20	120	250	0	0
Grace Church, Goochland	5	1	8	4	13	26	0	0
St. Bartholomew's Church, Richmond	16	4	24	0	18	46	0	0
St. John's Church, Columbia	1	0	4	0	0	4	0	0
St. Martin's Church, Richmond	6	1	17	6	27	51	0	0
St. Mary's Church, Goochland	60	50	160	70	375	655	0	0
St. Matthew's Church, Richmond	31	33	55	15	70	173	11	97
St. Stephen's Church, Richmond	163	242	374	151	405	1172	10	82
Region # 13 - Piedmont								
Christ Church, Lucketts	5	0	5	0	9	14	0	0
Church of Our Redeemer, Aldie*	0	0	0	0	0	0	0	0
Church of Our Saviour, Oatlands	11	7	21	3	37	68	0	0
Emmanuel Church, Middleburg*	0	0	0	0	0	0	0	0
Grace Church, Casanova	12	12	20	6	20	58	0	0
Grace Church, The Plains	20	12	25	0	10	47	0	0
Leeds Church, Markham	6	14	14	6	14	48	2	11
Piedmont Parish, Delaplane	13	15	30	8	27	80	0	0
St. Andrew's Church, Ada	0	0	0	0	0	0	0	0
St. David's Church, Ashburn	12	90	55	40	30	215	0	0
St. James' Church, Leesburg	30	37	57	10	50	154	15	118
St. James' Church, Warrenton	16	32	37	14	25	108	14	96
St. Luke's Church, Remington	1	4	8	3	0	15	0	0
St. Matthew's Church, Sterling	13	11	9	1	12	33	0	0
St. Paul's Church, Haymarket*	6	8	4	5	57	74	0	0
St. Peter's Church, Purcellville	10	10	27	0	0	37	0	0
St. Stephen's Church, Catlett	9	23	40	4	12	79	2	27
Trinity Church, Upperville	12	10	15	12	27	64	0	0
Trinity Church, Washington	10	14	3	3	18	38	0	0
Region # 14 - Valley								
Calvary Church, Front Royal	14	12	27	15	10	64	0	0
Christ Church, Luray	2	2	6	20	15	43	0	0
Christ Church, Winchester	23	39	52	19	40	150	0	0
Church of the Good Shepherd, Bluemont	2	0	8	0	8	16	0	0
Cunningham Chapel Parish, Hillwood	7	7	24	3	57	91	0	0
Emmanuel Church, Harrisonburg	19	10	40	7	70	127	3	20
Emmanuel Church, Woodstock	6	3	7	0	18	28	0	0
Grace Church, Berryville	11	10	27	14	58	109	0	0
Grace Memorial, Port Republic	3	6	7	2	22	37	0	0
St. Andrew's Church, Mt. Jackson	2	7	5	0	12	20	0	0
St. George's Church, Stanley	0	1	4	0	3	6	0	0
St. Mary's Church, Berryville	0	2	2	0	9	13	0	0
St. Paul's Church, Ingham, Shenandoah	2	2	2	0	9	13	0	0
St. Paul's Church-on-the-Hill, Winchester	11	8	40	8	25	81	0	0
St. Stephen and the Good Shepherd, Port Republic	0	0	0	0	0	0	0	0
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0

*indicates incomplete parochial information received.

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region # 15 - Albemarle								
Buck Mountain Church, Earlysville	11	5	10	4	6	25	0	0
Christ Church, Charlottesville	0	0	0	0	0	0	0	0
Christ Church, Gordonsville	8	4	15	9	35	63	0	0
Church of Our Saviour, Charlottesville*	18	28	59	11	82	180	0	0
Emmanuel Church, Greenwood	7	12	12	9	29	62	0	0
Good Shepherd-of-the-Hills, Boonesville	3	3	3	3	4	13	0	0
Grace Church, Bremo Bluff*	0	0	0	0	0	0	0	0
Grace Church, Keswick	0	0	0	0	10	10	0	0
Grace Church, Stanardsville	13	22	25	10	15	72	0	0
Graves Chapel, Graves Mill	4	2	7	0	10	19	0	0
Holy Cross Church, Batesville	3	4	5	0	0	9	0	0
McIlhany Parish, Albemarle	4	3	6	6	6	21	0	0
St. Anne's Parish, Scottsville	10	20	25	10	20	75	0	0
St. John-the-Baptist Church, Ivy	2	3	4	3	12	22	0	0
St. Luke's Church, Simeon	0	0	0	0	0	0	0	0
St. Paul's Church, Ivy	18	40	76		70	186	0	0
St. Paul's Memorial Church, Charlottesville	43	40	118	40	105	303	0	0
St. Thomas Church, Orange	8	8	29	2	27	66	0	0
Trinity Church, Charlottesville	10	13	16	5	30	64	0	0

*Indicates incomplete parochial information received.

Income and Expenditures 1994

REPORT OF REVENUE AND EXPENDITURES - SUMMARY BY REGION

	REVENUE		Total Revenues	EXPENDITURES FOR		Total Expenditures	REVENUE over/(under) EXPENDITURES
	Total Operating Revenue	Non-operating Revenue		Work Within the Parish	Work Outside the Parish		
Region 1 - Upper Rappahannock	1,458,947	285,658	1,744,604	1,476,814	137,897	1,614,711	129,894
Region 2 - Lower Rappahannock	1,924,185	489,578	2,413,763	1,973,196	346,206	2,319,402	94,361
Region 3 - Arlington	3,801,983	316,397	4,118,379	2,348,512	368,932	2,717,444	1,400,935
Region 4 - Alexandria	2,598,795	803,254	3,402,049	5,080,210	385,131	5,465,340	(2,063,291)
Region 5 - North Fairfax	2,474,005	454,782	2,928,787	3,215,671	400,480	3,616,151	(687,364)
Region 6 - Mount Vernon	2,416,476	344,993	2,761,469	2,398,625	384,251	2,782,876	(21,407)
Region 7 - West Fairfax	7,348,275	711,344	8,059,620	7,467,557	1,994,861	9,462,418	(1,402,798)
Region 8 - Falls Church	2,415,730	778,614	3,194,344	2,301,681	527,590	2,829,271	365,073
Region 9 - East Richmond	1,334,690	1,301,578	2,636,268	2,020,257	386,253	2,406,510	229,758
Region 10 - Central Richmond	2,228,880	392,890	2,621,770	1,930,854	412,794	2,343,648	278,122
Region 11 - North Richmond	1,597,955	425,820	2,023,775	1,551,487	148,737	1,700,224	323,552
Region 12 - West Richmond	2,877,723	706,943	3,584,666	2,509,150	616,178	3,125,328	459,338
Region 13 - Piedmont	2,333,241	408,948	2,742,189	2,330,440	273,828	2,604,268	137,921
Region 14 - Valley	1,329,616	268,707	1,598,322	1,323,433	200,763	1,524,196	74,126
Region 15 - Albemarle	2,167,750	541,406	2,709,155	1,804,519	380,416	2,184,936	524,220
TOTAL - ALL REGIONS	38,308,251	8,230,911	46,539,163	39,732,405	6,964,317	46,696,723	(157,560)

REVENUE AND EXPENDITURES

	REVENUE			EXPENDITURES FOR			REVENUE over/(under) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 1 - Upper Rappahannock							
Aquia Church, Stafford*	0	0	0	0	0	0	0
Christ Church, Brandy Station*	0	0	0	0	0	0	0
Christ Church, Spotsylvania	132,697	5,214	137,911	106,710	9,387	116,097	21,814
Church of the Incarnation, Mineral	73,706	10,168	83,874	78,274	1,867	80,142	3,733
Church of the Messiah, Chancellor, Fredericksburg	66,347	2,062	68,409	65,117	3,039	68,157	253
Emmanuel Church, Port Conway	0	0	0	0	0	0	0
Emmanuel Church, Rapidan*	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	83,237	21,642	104,879	63,769	10,100	73,869	31,010
Piedmont Church, Madison	38,934	2,935	41,869	49,138	2,839	51,977	(10,108)
St. Asaph's Church, Bowling Green	54,027	3,425	57,452	42,349	2,265	44,614	12,838
St. George's Church, Fredericksburg	282,173	123,730	405,903	253,214	19,467	272,681	133,222
St. James' Church, Louisa	80,334	1,236	81,570	73,887	7,683	81,570	0
St. John's Church, King George	43,874	2,312	46,186	39,961	3,750	43,711	2,475
St. Mary's Church, Colonial Beach	70,902	0	70,902	63,959	1,645	65,604	5,298
St. Paul's Church, Owens	77,672	47,966	125,638	193,963	8,944	202,907	(77,269)
St. Peter's Church, Port Royal	33,821	2,256	36,077	30,530	2,386	32,916	3,161
St. Stephen's Church, Culpeper	152,693	0	152,693	137,191	17,053	154,244	(1,552)
Trinity Church, Fredericksburg	238,832	57,711	296,543	251,793	46,291	298,084	(1,541)
Vauter's Church, Loretto	29,698	5,000	34,698	26,958	1,180	28,138	6,560
Region # 2 - Lower Rappahannock							
Abingdon Church, White Marsh	180,257	71,908	252,165	419,837	26,240	446,077	(193,912)
Christ Church, Middlesex	15,589	41,126	156,715	135,759	24,614	160,373	(3,658)
Cople Parish, Hague	132,317	28,964	161,281	124,333	20,183	144,516	16,765
Grace Church, Kilmarnock	359,187	114,857	474,044	308,479	66,682	375,161	98,883
Grace Church, Miller's Tavern	26,731	510	27,241	23,736	1,510	25,246	1,995
Immanuel Church, King and Queen	8,258	934	9,192	10,268	1,346	11,614	(2,422)
Kingston Parish, Mathews*	0	0	0	0	0	0	0
North Farnham Church, Farnham	35,748	13,500	49,248	34,951	3,230	38,180	11,068
St. James' Church, Montross	67,560	0	67,560	67,560	6,800	74,360	(6,800)
St. John's Church, Tappahannock	92,656	2,479	95,135	85,420	7,100	92,520	2,615
St. John's Church, Warsaw	84,912	11,161	96,074	78,788	9,152	87,940	8,134
St. John's Church, West Point	105,410	122,954	228,364	88,560	33,232	121,792	106,572
St. Mary's Church, Fletton	119,579	1,939	121,518	93,192	18,722	111,914	9,604
St. Mary's Whitechapel, Lively	152,262	24,405	176,667	105,534	57,658	163,192	13,475
St. Paul's Church, Miller's Tavern	74,278	13,542	87,820	77,174	9,664	86,838	983
St. Paul's Church, Nomin Grove	8,942	0	8,942	7,540	450	7,990	952
St. Paul's Church, West Point	45,662	0	45,662	29,848	14,360	44,208	1,454
St. Peter's Church, Oak Grove, Montross	46,050	28,195	74,245	40,287	4,687	44,974	29,271
St. Stephen's Church, Heathsville	48,060	0	48,060	44,825	3,175	48,000	60
Trinity Church, Lancaster*	0	0	0	0	0	0	0
Ware Church, Gloucester	164,459	0	164,459	130,366	29,359	159,725	4,734
Wicomico Church, Wicomico Church	56,267	13,103	69,370	66,740	8,042	74,782	(5,412)

*indicates incomplete parochial information received.

	REVENUE			EXPENDITURES FOR			REVENUE over/(under) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 3 - Arlington							
Korean Congregation, Arlington	42,805	0	42,805	54,345	1,000	55,345	(12,540)
La Iglesia de Cristo Rey, Arlington	83,326	0	83,326	78,273	3,344	81,617	1,709
La Iglesia de San Jose, Arlington*	0	0	0	0	0	0	0
St. Andrew's Church, Arlington	349,038	39,908	388,946	328,750	33,231	361,981	26,965
St. George's Church, Arlington	402,574	24,425	426,998	332,796	89,405	422,201	4,797
St. John's Church, Arlington	96,631	29,651	126,282	148,240	9,284	157,524	(31,242)
St. Mary's Church, Arlington	2,050,019	45,000	2,095,019	422,539	93,550	516,089	1,578,930
St. Michael's Church, Arlington	245,709	121,400	367,109	452,465	58,054	510,519	(143,410)
St. Peter's Church, Arlington	286,931	13,673	300,604	241,827	54,085	295,912	4,692
Trinity Church, Arlington	244,950	42,340	287,290	289,277	26,979	316,256	(28,966)
Region # 4 - Alexandria							
Christ Church, Alexandria	1,318,486	64,000	1,382,486	1,205,008	172,545	1,377,553	4,933
Church of St. Clement, Alexandria	188,474	72,949	261,423	245,242	46,800	292,042	(30,618)
Church of the Resurrection, Alexandria	227,237	20,733	247,970	191,417	54,761	246,178	1,792
Emmanuel Church, Alexandria	229,638	8,168	237,806	203,017	31,346	234,363	3,443
Grace Church, Alexandria	503,053	637,404	1,140,457	3,107,377	75,885	3,183,262	(2,042,805)
Immanuel-on-the-Hill, Alexandria*	0	0	0	0	0	0	0
Meade Memorial Church, Alexandria	131,907	0	131,907	128,149	3,794	131,943	(36)
St. Paul's Church, Alexandria*	0	0	0	0	0	0	0
Region # 5 - North Fairfax							
Church of the Holy Comforter, Vienna	588,290	102,758	691,048	529,231	136,236	665,467	25,581
Church of the Holy Cross, Dunn Loring	205,215	6,574	211,789	199,421	15,580	215,001	(3,212)
St. Anne's Church, Reston	406,288	162,070	568,358	1,300,248	30,485	1,330,733	(762,375)
St. Dunstan's Church, McLean	305,466	93,460	398,926	342,102	28,194	370,296	28,630
St. Francis Church, Great Falls*	0	0	0	0	0	0	0
St. John's Church, McLean	513,358	44,240	557,598	392,202	154,384	546,586	11,012
St. Thomas Church, McLean	205,139	31,359	236,498	192,908	23,666	216,574	19,924
St. Timothy's Church, Herndon	250,249	14,321	264,570	259,559	11,935	271,494	(6,924)
Region # 6 - Mount Vernon							
All Saints' Sharon Chapel, Alexandria	151,786	15,869	167,655	140,520	28,426	168,946	(1,291)
All Saints', Dale City, Woodbridge	472,443	0	472,443	377,298	87,853	465,151	7,293
Church of Christ Our Lord, Woodbridge	177,728	1,000	178,728	157,170	20,929	178,099	629
La Iglesia de San Marcos, Alexandria	45,399	0	45,399	37,004	3,617	40,621	4,778
Olivet Church, Franconia*	0	0	0	0	0	0	0
Pohick Church, Lorton	455,018	65,305	520,323	408,285	98,808	507,093	13,230
St. Aidan's Church, Alexandria	181,631	72,266	253,897	253,311	22,567	275,878	(21,981)
St. James' Church, Mount Vernon	197,144	1,832	198,976	171,982	31,975	203,957	(4,981)
St. Luke's Church, Wellington, Alexandria	281,321	88,423	369,744	356,431	42,013	398,444	(28,700)
St. Margaret's Church, Woodbridge	303,400	95,552	398,952	362,648	31,568	394,216	4,736
St. Mark's Church, Alexandria	150,606	4,746	155,352	133,975	16,496	150,471	881
Region # 7 - West Fairfax							
Church of the Apostles, Fairfax	1,610,595	120,293	1,730,888	1,289,829	442,362	1,732,191	(1,303)
Church of the Epiphany, Fairfax	469,535	0	469,535	393,470	40,810	434,279	35,255
Church of the Good Shepherd, Burke	716,209	73,875	790,084	660,161	102,147	762,308	27,776
Church of the Word, Gainesville	206,026	16,733	222,759	208,825	18,545	227,370	(4,611)

*indicates incomplete parochial information received.

	REVENUE			EXPENDITURES FOR			REVENUE over/(under) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 7 - West Fairfax							
St. Andrew's Church, Burke	527,443	88,994	616,437	507,449	96,110	603,560	12,877
St. Christopher's Church, Springfield	252,700	6,765	259,465	211,392	29,681	237,073	2,392
St. John's Church, Centreville	270,810	265,497	536,307	1,997,966	32,296	2,030,262	(1,493,955)
St. Peter's-in-the-Woods, Fairfax Station	147,050	139,187	286,237	132,719	12,390	145,109	141,128
Trinity Church, Manassas	280,375	0	280,375	245,520	34,855	280,375	0
Truro Church, Fairfax	2,887,533	0	2,887,533	1,820,226	1,189,665	3,009,891	(122,358)
Region # 8 - Falls Church							
Falls Church, Falls Church	1,608,139	686,852	2,294,991	1,591,790	391,771	1,983,561	311,430
St. Alban's Church, Annandale	279,034	4,161	283,195	251,417	27,300	278,717	4,478
St. Barnabas' Church, Annandale	255,979	33,952	289,931	199,810	75,214	275,024	14,907
St. Patrick's Church, Falls Church	145,794	33,900	179,694	133,206	5,758	138,964	40,730
St. Paul's Church, Baileys Crossroads	126,784	19,749	146,533	125,458	27,547	153,005	(6,472)
Region # 9 - East Richmond							
St. John's Church, Richmond	135,019	143,264	278,283	257,608	20,366	277,974	309
St. Paul's Church, Richmond	743,803	1,036,021	1,779,824	1,129,731	329,044	1,458,775	321,049
St. Peter's Church, Richmond	99,758	670	100,428	97,962	4,395	102,357	(1,929)
St. Peter's Parish, New Kent	109,932	55,411	165,343	215,474	9,945	225,420	(60,077)
Trinity Church, Highland Springs	104,528	31,170	135,698	136,641	10,845	147,486	(11,788)
Varina Church, Richmond	63,422	27,977	91,399	100,288	2,156	102,444	(11,045)
Westover Church, Charles City	78,228	7,065	85,293	82,553	9,502	92,055	(6,762)
Region # 10 - Central Richmond							
Church of the Holy Comforter, Richmond	237,816	138,918	376,734	362,063	71,366	433,429	(56,695)
Grace & Holy Trinity Church, Richmond	753,476	208,617	962,093	929,008	116,818	645,826	316,267
St. Andrew's Church, Richmond	122,000	28,007	150,007	141,560	15,478	157,038	(7,031)
St. James's Church, Richmond	825,774	11,370	837,144	664,201	172,468	836,669	475
St. Mark's Church, Richmond	289,814	5,978	295,792	234,022	36,664	270,686	25,106
Region # 11 - North Richmond							
Calvary Church, Hanover	16,554	0	16,554	8,788	587	9,375	7,179
Christ Ascension Church, Richmond	106,666	9,559	116,225	90,429	5,508	95,937	20,288
Church of Our Saviour, Montpelier	31,545	5,277	36,822	33,167	566	33,733	3,089
Church of the Creator, Mechanicsville	108,028	0	108,028	106,406	2,488	108,894	(866)
Church of the Epiphany, Richmond	161,879	133,043	294,922	165,184	23,843	189,027	105,895
Emmanuel Church, Brook Hill, Richmond	286,372	40,639	327,011	262,651	43,817	306,468	20,543
Fork Church, Beaverdam	84,135	27,000	111,135	87,904	5,880	93,784	17,351
Immanuel Church, Mechanicsville	138,235	0	138,235	83,215	6,581	89,796	48,439
St. David's Church, Aylett	54,758	0	54,758	47,848	2,778	50,126	4,632
St. James-the-Less Church, Ashland	162,434	140,524	302,958	194,384	22,275	216,659	86,299
St. Martin's Church, Doswell	26,733	0	26,733	22,178	2,698	24,876	1,857
St. Paul's Church, Hanover	111,647	11,837	123,484	87,007	10,386	97,393	26,091
St. Philip's Church, Richmond	128,751	57,941	186,692	188,164	14,591	202,755	(16,063)
St. Thomas Church, Richmond	180,218	0	180,218	174,162	7,239	181,401	(1,183)

*indicates incomplete parochial information received.

	REVENUE			EXPENDITURES FOR			REVENUE over/(under) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 12 - West Richmond							
All Saints' Church, Richmond	543,950	109,489	653,439	421,609	133,471	555,080	98,359
Christ Church, Richmond	156,815	0	156,815	85,630	9,324	94,954	61,861
Grace Church, Goochland	93,342	432	93,774	80,748	3,250	83,998	9,776
St. Bartholomew's Church, Richmond	97,462	5,505	102,967	90,190	10,340	100,530	2,437
St. John's Church, Columbia	12,016	19,425	31,441	31,837	500	32,337	(896)
St. Martin's Church, Richmond	103,831	110,554	214,385	283,257	25,697	308,954	(94,569)
St. Mary's Church, Goochland	385,760	198,631	584,391	366,010	46,690	412,700	171,691
St. Matthew's Church, Richmond	358,886	65,519	424,405	365,149	40,038	405,187	19,218
St. Stephen's Church, Richmond	1,125,661	197,388	1,323,049	784,720	346,868	1,131,588	191,461
Region # 13 - Piedmont							
Christ Church, Lucketts	23,736	2,530	26,266	21,348	2,689	24,037	2,229
Church of Our Redeemer, Aldie*	0	0	0	0	0	0	0
Church of Our Saviour, Otlands	81,340	11,423	92,763	69,286	38,389	107,675	(14,912)
Emmanuel Church, Middleburg*	11,577	0	11,577	0	0	0	0
Grace Church, Casanova	71,577	4,614	76,191	71,715	5,786	77,501	(1,310)
Grace Church, The Plains	212,157	208,286	420,443	223,162	15,829	238,991	181,452
Leeds Church, Markham	104,108	51,961	156,069	112,843	12,780	125,623	30,446
Piedmont Parish, Delaplane	170,231	30,343	200,574	132,167	32,385	164,552	36,022
St. Andrew's Church, Ada	14,751	0	14,751	11,322	622	11,943	2,808
St. David's Church, Leesburg	163,153	45,434	208,587	213,554	13,743	227,297	(18,710)
St. James' Church, Ashburn	248,585	5,808	254,393	228,111	17,155	245,266	9,127
St. John's Church, Warrenton	219,781	19,794	239,575	206,603	11,404	218,007	21,568
St. Luke's Church, Remington	112,281	2,177	114,459	114,631	2,024	116,656	(2,197)
St. Matthew's Church, Sterling	115,652	1,616	117,268	110,086	2,167	112,252	5,016
St. Paul's Church, Waymarket*	0	0	0	0	0	0	0
St. Peter's Church, Purcellville	201,070	12,674	213,744	179,443	47,289	226,732	(12,988)
St. Stephen's Church, Catlett	121,450	0	121,450	121,702	1,334	123,037	(1,587)
Trinity Church, Upperville	377,358	9,306	386,664	413,479	51,846	465,325	(78,661)
Trinity Church, Washington	96,011	2,982	98,993	100,988	18,386	119,374	(20,381)
Region # 14 - Valley							
Calvary Church, Front Royal	163,459	28,310	191,769	144,328	23,185	167,513	24,256
Christ Church, Luray	82,022	0	82,022	74,056	4,935	78,991	3,031
Christ Church, Winchester	281,678	34,524	316,202	261,320	66,541	327,861	(11,659)
Church of the Good Shepherd, Bluemont	10,788	600	11,388	10,955	600	11,555	(167)
Cunningham Chapel Parish, Millwood	130,762	42,552	173,314	120,472	16,996	137,468	35,846
Emmanuel Church, Harrisonburg	173,213	0	173,213	149,807	17,431	167,238	5,975
Emmanuel Church, Woodstock	79,874	0	79,874	65,269	7,918	73,187	6,687
Grace Church, Berryville	89,649	144,409	234,058	215,587	20,603	236,190	(2,132)
Grace Memorial, Port Republic	57,859	3,028	60,887	47,077	10,735	57,812	3,075
St. Andrew's Church, Mt. Jackson	53,115	7,517	60,632	44,766	12,616	57,383	3,250
St. George's Church, Stanley	53,935	161	54,097	49,308	3,927	53,236	861
St. Mary's Church, Berryville	17,899	1,413	19,312	16,057	2,020	18,077	1,235
St. Paul's Church, Ingham, Shenandoah	10,567	25	10,592	9,091	535	9,626	966
St. Paul's Church-on-the-Hill, Winchester	97,021	5,859	102,880	91,253	11,892	103,145	(265)
St. Stephen and the Good Shepherd, Port Republic	26,601	308	26,910	22,914	828	23,742	3,168
Transfiguration Chapel, Orkney Springs	1,172	0	1,172	1,172	0	1,172	0

*indicates incomplete parochial information received.

	REVENUE			EXPENDITURES FOR			REVENUE over/(under) EXPENDITURES
	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish	Total Expenditures	
Region # 15 - Albemarle							
Buck Mountain Church, Earlysville	48,154	10,778	58,932	43,452	5,946	49,398	9,534
Christ Church, Charlottesville*	0	0	0	0	0	0	0
Christ Church, Gordonsville	101,029	37,054	138,083	91,740	7,441	99,181	38,902
Church of Our Saviour, Charlottesville	459,933	112,696	572,629	263,191	94,164	357,355	215,274
Emmanuel Church, Greenwood	153,514	7,658	161,172	136,715	22,139	158,854	2,318
Good Shepherd-of-the-Hills, Boonesville	19,153	1,213	20,366	19,377	893	20,270	96
Grace Church, Breno Bluff*	0	0	0	0	0	0	0
Grace Church, Keswick	116,638	4,637	121,275	118,790	16,914	135,704	(14,429)
Grace Church, Stanardsville	63,329	2,433	65,762	54,436	5,230	59,666	6,095
Graves Chapel, Graves Mill	7,732	20	7,753	6,559	891	7,449	303
Holy Cross Church, Batesville	15,664	0	15,664	11,689	4,160	15,849	(185)
McIlhany Parish, Albemarle	21,010	0	21,010	27,623	245	27,868	(6,858)
St. Anne's Parish, Scottsville	94,481	600	95,081	80,500	6,733	87,233	7,848
St. John-the-Baptist Church, Ivy	43,715	800	44,515	55,792	4,115	59,907	(15,392)
St. Luke's Church, Simeon	48,474	0	48,474	54,860	678	55,538	(7,064)
St. Paul's Church, Ivy	218,277	257,467	475,744	182,292	34,993	217,285	258,459
St. Paul's Memorial Church, Charlottesville	454,236	71,135	525,371	373,017	125,626	498,643	26,728
St. Thomas Church, Orange	131,165	15,204	146,369	108,705	20,568	129,272	17,096
Trinity Church, Charlottesville	171,246	19,711	190,957	175,782	29,681	205,463	(14,506)

*indicates incomplete parochial information received.

Assets, Liabilities and Pledges 1994

REPORT OF ASSETS, LIABILITIES & PLEDGES - SUMMARY BY REGION

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region 1 - Upper Rappahannock	605,924	281,394	1,468,572	14,751,737	41,867	5,666	0	531,394	981	1,066,829
Region 2 - Lower Rappahannock	730,391	783,127	5,496,604	16,572,383	276,649	0	0	78,152	1,539	1,151,244
Region 3 - Arlington	421,789	401,505	1,963,150	14,525,935	142,865	0	0	154,765	1,099	1,678,835
Region 4 - Alexandria	2,185,316	127,063	327,239	26,072,487	2,456,387	31,666	0	936,880	1,630	2,412,414
Region 5 - North Fairfax	542,710	973,837	23,301	14,896,872	56,379	2,753	0	4,301,548	1,435	2,012,100
Region 6 - Mount Vernon	305,088	232,860	717,112	12,365,148	10,167	3,080	0	651,552	1,194	1,945,199
Region 7 - West Fairfax	1,015,479	549,180	764,764	20,988,285	842,055	0	0	3,107,571	1,952	4,250,881
Region 8 - Falls Church	480,744	478,673	195,256	18,499,818	43,232	8,765	0	2,526,561	1,037	2,087,065
Region 9 - East Richmond	569,602	104,730	2,018,934	15,745,839	195,485	0	0	171,950	874	902,050
Region 10 - Central Richmond	1,504,430	253,151	903,599	20,213,181	806,975	0	0	56,000	1,421	1,839,020
Region 11 - North Richmond	624,716	405,005	7,764,895	32,046,830	106,967	0	0	1,216,885	1,034	1,070,409
Region 12 - West Richmond	1,391,142	379,569	1,395,233	17,659,627	668,876	809	0	797,696	2,126	2,497,248
Region 13 - Piedmont	790,051	1,010,112	3,465,771	18,679,086	178,163	0	0	627,671	1,146	1,302,879
Region 14 - Valley	761,403	199,419	1,888,788	12,469,148	136,356	0	171	150,228	872	1,026,136
Region 15 - Albemarle	712,417	625,997	2,115,174	18,003,502	52,844	0	0	281,749	1,275	1,529,917
TOTAL - ALL REGIONS	12,641,202	6,805,622	30,508,392	273,489,878	6,015,267	52,739	171	15,590,602	19,615	26,772,226

ASSETS, LIABILITIES AND PLEDGES

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 1 - Upper Rappahannock										
Aquia Church, Stafford*	5,224	37,420	0	572,520	34,288	-10,683	0	0	0	0
Christ Church, Brandy Station*	0	0	0	0	0	0	0	0	0	0
Christ Church, Spotsylvania	15,580	9,348	25,995	1,034,974	248	0	0	106,430	183	123,921
Church of the Incarnation, Mineral	19,283	1,888	6,000	685,565	487	0	0	8,000	24	31,840
Church of the Messiah, Chancellor, Fredericksburg	1,669	75	0	960,000	490	0	0	287,939	18	26,000
Emmanuel Church, Port Conway	0	0	0	0	0	0	0	0	0	0
Emmanuel Church, Rapidan*	0	0	0	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	44,997	3,437	48,317	596,000	383	0	0	0	21	36,832
Piedmont Church, Madison	7,171	0	0	249,940	685	0	0	0	35	33,474
St. Asaph's Church, Bowling Green	14,437	0	38,200	150,000	0	0	0	0	30	50,000
St. George's Church, Fredericksburg	96,772	19,210	438,546	3,399,113	114	0	0	0	204	232,378
St. James' Church, Louisa	0	4,177	518,619	333,510	0	0	0	0	46	55,000
St. John's Church, King George	47,878	65,426	0	530,700	0	0	0	0	25	27,121
St. Mary's Church, Colonial Beach	4,928	16,349	0	1,220,000	5,073	16,349	0	0	50	53,000
St. Paul's Church, Owens	25,443	55,328	282,645	950,000	0	0	0	88,830	0	0
St. Peter's Church, Port Royal	40,579	2,531	20,000	638,600	99	0	0	0	19	23,700
St. Stephen's Church, Culpeper	0	2,196	90,250	1,329,601	0	0	0	0	111	117,720
Trinity Church, Fredericksburg	604	54,009	0	1,550,000	0	0	0	40,195	197	236,865
Vauter's Church, Loretto	281,360	10,000	0	551,214	0	0	0	0	18	18,978
Region # 2 - Lower Rappahannock										
Abingdon Church, White Marsh	149,939	103,360	52,701	2,664,340	203,824	0	0	0	152	149,187
Christ Church, Middlesex	10,763	52,357	210,197	1,150,618	8,711	0	0	4,700	100	97,754
Cople Parish, Hague	72,823	11,440	657,557	1,722,467	22,208	0	0	23,500	114	99,105
Grace Church, Kilmarock	112,505	169,495	245,475	2,675,000	1,381	0	0	0	300	33,000
Grace Church, Miller's Tavern	4,346	122	0	319,500	7,349	0	0	0	20	7,980
Immanuel Church, King and Queen	3,222	19,518	0	35,200	0	0	0	0	9	5,760
Kingston Parish, Mathews*	0	0	0	1,065,100	0	0	0	0	113	110,602
North Farnham Church, Farnham	31,636	66,769	223,064	0	0	0	0	0	27	24,695
St. James' Church, Montross	0	5,089	102,168	0	0	0	0	0	59	45,000
St. John's Church, Tappahannock	49,509	12,514	53,074	874,215	1,143	0	0	0	115	92,222
St. John's Church, Warsaw	19,155	3,764	295,026	629	9,000	0	0	49,952	46	61,642
St. John's Church, West Point	1,743	0	655,864	518,709	1	0	0	0	43	0
St. Mary's Church, Fleeton	67,825	13,890	47,860	719,009	199	0	0	0	57	66,650
St. Mary's Whitechapel, Lively	33,463	200,955	1,577,020	764,200	0	0	0	0	57	43,796
St. Paul's Church, Miller's Tavern	11,474	76,963	131,923	751,700	0	0	0	0	54	52,659
St. Paul's Church, Nomini Grove	2,487	0	40,640	170,000	0	0	0	0	5	5,000
St. Paul's Church, West Point	0	380	0	234,500	1,100	0	0	0	45	14,594
St. Peter's Church, Oak Grove, Montross	4,934	5,405	539,929	390,500	1,238	0	0	0	32	37,286
St. Stephen's Church, Heathsville	79,173	0	188,750	770,000	0	0	0	0	39	40,542
Trinity Church, Lancaster*	0	0	0	162,946	0	0	0	0	0	0
Ware Church, Gloucester	43,476	4,444	475,357	1,583,750	20,426	0	0	0	100	103,770
Wicomico Church, Wicomico Church	30,976	36,662	0	0	69	0	0	0	51	60,000

*indicates incomplete parochial information received.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 3 - Arlington										
Korean Congregation, Arlington	2,119	0	0	0	0	0	0	0	10	8,400
La Iglesia de Cristo Rey, Arlington	2,865	0	0	0	400	0	0	0	14	5,980
La Iglesia de San Jose, Arlington*	0	0	0	0	0	0	0	0	42	14,440
St. Andrew's Church, Arlington	77,588	65,040	0	3,501,430	8,722	0	0	0	194	297,791
St. George's Church, Arlington	6,950	5,056	278,087	4,239,268	78,751	0	0	0	163	301,556
St. John's Church, Arlington	3,716	7,552	151,234	725,000	0	0	0	0	58	87,622
St. Mary's Church, Arlington	100,181	171,092	915,787	1,175,337	56,484	0	0	108,765	186	334,392
St. Michael's Church, Arlington	40,313	86,329	0	199,500	-715	0	0	46,000	149	220,500
St. Peter's Church, Arlington	188,057	10,000	0	4,142,300	-777	0	0	0	179	273,117
Trinity Church, Arlington	0	56,436	618,042	543,100	0	0	0	0	104	135,037
Region # 4 - Alexandria										
Christ Church, Alexandria	99,024	97,762	0	13,814,192	100,620	31,666	0	0	812	1,355,466
Church of St. Clement, Alexandria	1,753,080	3,740	0	922,555	1,142	0	0	170,000	83	127,092
Church of the Resurrection, Alexandria	34,742	26,287	161,186	3,050,600	2,758	0	0	97,461	147	177,909
Emmanuel Church, Alexandria	257,038	22,949	166,053	514,343	24,840	0	0	0	152	177,446
Grace Church, Alexandria	30,629	0	0	5,118,413	1,745,000	0	0	0	346	478,709
Immanuel-on-the-Hill, Alexandria*	0	0	0	1,499,229	0	0	0	669,419	0	0
Meade Memorial Church, Alexandria	10,803	-23,675	0	1,153,155	582,027	0	0	0	90	95,792
St. Paul's Church, Alexandria*	0	0	0	0	0	0	0	0	0	0
Region # 5 - North Fairfax										
Church of the Holy Comforter, Vienna	37,209	374,552	0	2,115,643	34,339	0	0	993,000	331	520,000
Church of the Holy Cross, Dunn Loring	16,539	12,951	0	615,000	14,060	0	0	360,685	120	202,000
St. Anne's Church, Reston	197,272	19,361	0	3,417,065	0	0	0	1,977,567	192	270,000
St. Dunstan's Church, McLean	33,135	219,200	0	2,196,993	798	0	0	0	139	223,390
St. Francis Church, Great Falls*	0	0	0	3,450,000	0	0	0	878,500	0	0
St. John's Church, McLean	136,915	312,638	23,301	78,814	0	0	0	0	374	441,200
St. Thomas Church, McLean	5,799	33,560	0	1,432,817	7,182	2,753	0	45,245	88	145,810
St. Timothy's Church, Herndon	115,841	1,575	0	1,590,540	0	0	0	46,551	191	209,700
Region # 6 - Mount Vernon										
All Saints' Sharon Chapel, Alexandria	0	0	0	456,564	0	0	0	16,489	68	108,456
All Saints', Dale City, Woodbridge	26,960	61,971	0	964,553	1,141	0	0	361,226	208	455,522
Church of Christ Our Lord, Woodbridge	55,382	4,427	0	9,658	0	0	0	0	39	131,183
La Iglesia de San Marcos, Alexandria	4,778	0	0	0	0	0	0	0	7	3,500
Olivet Church, Franconia*	0	0	0	2,475,000	0	0	0	0	0	0
Pohick Church, Lorton	80,992	77,156	416,379	1,015,772	0	0	0	76,000	297	320,863
St. Aidan's Church, Alexandria	6,876	1,023	0	1,361,352	0	0	0	0	94	165,287
St. James' Church, Mount Vernon	14,264	12,970	23,005	2,835,000	0	0	0	0	87	35,000
St. Luke's Church, Wellington, Alexandria	67,847	22,347	128,822	806,950	0	3,080	0	64,837	181	244,000
St. Margaret's Church, Woodbridge	15,586	52,966	0	1,470,000	0	0	0	133,000	138	345,000
St. Mark's Church, Alexandria	32,404	0	148,906	970,300	9,026	0	0	0	75	136,388
Region # 7 - West Fairfax										
Church of the Apostles, Fairfax	429,631	43,537	0	1,534,263	25,154	0	0	27,276	0	0
Church of the Epiphany, Fairfax	56,636	0	0	2,738,010	793,358	0	0	0	143	406,492

*indicates incomplete parochial information received.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 7 - West Fairfax										
Church of the Good Shepherd, Burke	156,130	51,579	3,375	368,986	22,966	0	0	0	560	650,798
Church of the Word, Gainesville	31,954	1,406	0	23,771	337	0	0	0	0	0
St. Andrew's Church, Burke	23,826	173,237	153,936	2,266,094	0	0	0	1,134,986	215	370,255
St. Christopher's Church, Springfield	78,952	100,912	0	2,653,650	0	0	0	44,309	113	202,007
St. John's Church, Centreville	47,392	11,403	0	2,551,312	240	0	0	1,901,000	147	246,000
St. Peter's-in-the-Woods, Fairfax Station	22,798	156,241	0	0	0	0	0	0	0	0
Trinity Church, Manassas	5,538	10,865	607,453	1,177,200	0	0	0	0	178	187,420
Truro Church, Fairfax	162,622	0	0	7,675,000	0	0	0	0	596	2,187,909
Region # 8 - Falls Church										
Falls Church, Falls Church	52,723	423,536	0	11,305,078	0	0	0	2,458,561	577	1,451,961
St. Alban's Church, Annandale	138,531	0	0	3,840,000	13,624	0	0	0	155	231,611
St. Barnabas' Church, Annandale	75,071	14,834	84,050	1,100,000	1,667	0	0	68,000	159	227,331
St. Patrick's Church, Falls Church	69,289	0	0	1,184,130	0	0	0	0	73	79,162
St. Paul's Church, Baileys Crossroads	145,130	40,303	111,206	1,070,610	27,941	8,765	0	0	73	97,000
Region # 9 - East Richmond										
St. John's Church, Richmond	49,760	0	164,846	1,143,317	0	0	0	0	80	84,790
St. Paul's Church, Richmond	443,034	13,452	1,626,220	10,885,531	192,776	0	0	0	496	556,411
St. Peter's Church, Richmond	23,206	1,834	0	685,200	0	0	0	0	58	40,100
St. Peter's Parish, New Kent	12,505	14,770	33,050	962,830	0	0	0	131,950	67	64,500
Trinity Church, Highland Springs	248	1,526	35,543	840,700	580	0	0	40,000	61	62,257
Varina Church, Richmond	-3,673	23,244	18,600	1,228,261	0	0	0	0	48	30,992
Westover Church, Charles City	44,521	49,904	140,675	0	2,129	0	0	0	64	63,000
Region # 10 - Central Richmond										
Church of the Holy Comforter, Richmond	52,409	234,882	0	2,734,096	15,830	0	0	56,000	165	187,300
Grace & Holy Trinity Church, Richmond	326,273	12,221	0	3,883,500	96,206	0	0	0	431	633,694
St. Andrew's Church, Richmond	281,703	0	387,599	3,762,300	0	0	0	0	92	87,000
St. James's Church, Richmond	752,114	0	0	7,133,285	688,943	0	0	0	648	814,631
St. Mark's Church, Richmond	91,931	6,048	516,000	2,700,000	5,996	0	0	0	85	116,395
Region # 11 - North Richmond										
Calvary Church, Hanover	7,118	61	0	9,730	33,096	0	0	0	30	12,480
Christ Ascension Church, Richmond	8,885	59,239	36,956	1,667,400	0	0	0	0	57	71,177
Church of Our Saviour, Montpelier	63,810	86,032	0	430,600	0	0	0	0	28	27,000
Church of the Creator, Mechanicsville	988	13,000	0	436,000	0	0	0	111,021	73	75,968
Church of the Epiphany, Richmond	25,593	0	140,960	1,497,696	107	0	0	64,532	100	129,989
Emmanuel Church, Brook Hill, Richmond	148,022	74,575	736,711	19,628,800	60,938	0	0	0	204	211,506
Fork Church, Beaverdam	19,212	63,700	370,029	2,218,800	0	0	0	24,337	75	63,000
Immanuel Church, Mechanicsville	91,408	72,984	104,537	654,106	552	0	0	0	55	52,689
St. David's Church, Aylett	5,793	0	6,208,609	100,356	0	0	0	517,347	106	124,836
St. James-the-Less Church, Ashland	13,870	6,844	0	2,058,306	6,798	0	0	0	20	17,696
St. Martin's Church, Doswell	62,556	553	0	117,473	0	0	0	0	61	75,133
St. Paul's Church, Hanover	81,331	22,687	167,093	334,000	0	0	0	0	193	175,000
St. Philip's Church, Richmond	82,655	5,330	0	806,563	5,476	0	0	499,648	0	0
St. Thomas Church, Richmond	13,475	0	0	2,087,000	0	0	0	0	0	0

*indicates incomplete parochial information received.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 12 - West Richmond										
All Saints' Church, Richmond	82,029	113,613	0	3,446,792	0	0	0	0	367	465,929
Christ Church, Richmond	66,553	0	0	5,608	0	0	0	0	97	140,000
Grace Church, Goochland	106,384	16,925	149,635	732,910	0	0	0	0	42	46,714
St. Bartholomew's Church, Richmond	11,691	16,577	14,958	500,200	0	0	0	0	63	89,522
St. John's Church, Columbia	0	0	152,047	456,800	0	0	0	0	12	8,046
St. Martin's Church, Richmond	26,582	0	5,844	928,257	0	0	0	45,000	95	100,977
St. Mary's Church, Goochland	207,042	71,405	0	3,672,373	447,056	0	0	694,946	361	377,267
St. Matthew's Church, Richmond	-3,241	81,197	121,727	781,167	0	0	0	57,750	233	305,793
St. Stephen's Church, Richmond	894,102	79,852	951,022	7,135,520	221,820	809	0	0	856	963,000
Region # 13 - Piedmont										
Christ Church, Lucketts	3,329	2,821	3,076	340,100	0	0	0	0	8	14,760
Church of Our Redeemer, Aldie*	0	0	0	315,000	0	0	0	0	0	0
Church of Our Saviour, Gatlands	126,427	209,635	15,281	229,000	9,857	0	0	0	40	60,925
Emmanuel Church, Middleburg*	0	0	0	0	0	0	0	0	0	0
Grace Church, Casanova	4,928	23,739	0	394,000	0	0	0	0	35	57,052
Grace Church, The Plains	29,989	507,494	0	7	0	0	0	0	101	128,000
Leeds Church, Markham	1,455	0	770,745	709,100	0	0	0	0	76	47,000
Piedmont Parish, Delaplane	40,681	7,886	184,707	1,158,594	0	0	0	0	48	107,000
St. Andrew's Church, Ada	7,399	0	0	348,800	0	0	0	0	15	3,262
St. David's Church, Ashburn	537	22,753	0	655,500	0	0	0	187,477	0	0
St. James' Church, Leesburg	166,076	0	34,321	3,456,700	64,000	0	0	0	203	217,628
St. James' Church, Warrenton	32,855	27,473	191,939	2,818,700	19,492	0	0	0	141	171,000
St. Luke's Church, Remington	8,508	3,868	69,185	299,500	0	0	0	0	0	0
St. Matthew's Church, Sterling	5,565	251	0	477,220	31,462	0	0	276,126	71	84,622
St. Paul's Church, Haymarket*	0	0	0	825,600	0	0	0	0	41	104,764
St. Peter's Church, Purcellville	24,688	30,967	0	686,365	2,868	0	0	164,068	77	0
St. Stephen's Church, Catlett	5,329	6,211	733,000	589,900	0	0	0	0	50	57,866
Trinity Church, Upperville	89,939	167,014	1,463,517	4,065,000	50,145	0	0	0	188	188,000
Trinity Church, Washington	242,346	0	0	1,310,000	339	0	0	0	52	61,000
Region # 14 - Valley										
Calvary Church, Front Royal	46,346	4,539	121,060	1,362,303	0	0	171	0	100	150,170
Christ Church, Luray	33,367	0	0	685,868	47,685	0	0	0	56	55,000
Christ Church, Winchester	110,286	135,449	52,077	1,216,600	9,525	0	0	0	199	241,737
Church of the Good Shepherd, Bluemont	3,218	0	0	403,300	0	0	0	0	11	4,800
Cunningham Chapel Parish, Millwood	24,419	7,276	345,544	1,308,300	57,500	0	0	0	81	118,269
Emmanuel Church, Harrisonburg	30,215	19,996	27,154	3,443,300	9,705	0	0	65,396	127	148,400
Emmanuel Church, Woodstock	341,651	0	0	0	0	0	0	0	12	15,742
Grace Church, Berryville	3,790	11,719	1,045,705	1,025,300	10,706	0	0	0	50	59,418
Grace Memorial, Port Republic	23,540	7,640	140,168	1,016,200	0	0	0	0	53	44,290
St. Andrew's Church, Mt. Jackson	12,257	0	40,441	393,400	0	0	0	23,000	30	44,636
St. George's Church, Stanley	64,772	612	0	844,800	492	0	0	0	26	10,107
St. Mary's Church, Berryville	16,444	1,686	0	232,663	0	0	0	0	22	10,078
St. Paul's Church, Ingham, Shenandoah	7,409	0	0	0	0	0	0	0	9	6,500
St. Paul's Church-on-the-Hill, Winchester	3,902	5,120	116,639	33,513	0	0	0	61,832	74	106,631
St. Stephen and the Good Shepherd, Port Republic	39,787	5,381	0	503,600	0	0	0	0	22	10,358
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0	0	0

*indicates incomplete parochial information received.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 15 - Albemarle				298,240	5,297	0	0	0	28	35,897
Buck Mountain Church, Earlysville	16,398	3,682	0	4,783,000	0	0	0	0	0	0
Christ Church, Charlottesville	0	0	0	943,200	338	0	0	0	48	89,870
Christ Church, Gordonsville*	9,162	45,921	208,048	1,210,033	642	0	0	0	212	284,988
Church of Our Saviour, Charlottesville	165,824	60,325	100,000	1,487,680	1,110	0	0	0	100	158,000
Emmanuel Church, Greenwood	12,580	112,802	0	233,140	0	0	0	0	9	3,700
Good Shepherd-of-the-Hills, Boonesville	4,675	0	21,598	0	0	0	0	0	0	0
Grace Church, Brevo Bluff*	0	0	0	1	6,095	0	0	0	0	0
Grace Church, Keswick	25,984	16,667	693,773	657,800	0	0	0	0	42	32,562
Grace Church, Stanardsville	6,902	1,241	171,324	80,000	0	0	0	0	0	0
Graves Chapel, Graves Mill	2,137	1,529	0	437,400	0	0	0	0	0	0
Holy Cross Church, Batesville	1,751	0	0	678,338	0	0	0	0	31	10,900
McIlhany Parish, Albemarle	43,409	2,542	0	1,805,000	9,425	0	0	0	62	69,184
St. Anne's Parish, Scottsville	18,665	2,086	203,211	744,300	0	0	0	0	21	46,000
St. John-the-Baptist Church, Ivy	32,428	25,569	0	269,000	0	0	0	0	0	0
St. Luke's Church, Simeon	48,322	0	23,924	1,776,097	825	0	0	0	199	224,596
St. Paul's Church, Ivy	61,946	318,984	0	1,364,000	29,112	0	0	0	339	384,302
St. Paul's Memorial Church, Charlottesville	235,904	0	693,296	625,360	0	0	0	0	90	82,932
St. Thomas Church, Orange	20,084	32,437	0	610,913	0	0	281,749	0	94	106,986
Trinity Church, Charlottesville	6,245	2,213	0		0	0				

*indicates incomplete parochial information received.

Salaries and Allowances 1994

SALARY AND ALLOWANCES

	Salary	Housing	Pension	Life Ins.	Medical Ins.
<u>Region # 1 - Upper Rappahannock</u>					
Aquia Church, Stafford*	0	P	P	P	P
Christ Church, Brandy Station*	0				
Christ Church, Spotsylvania	45,645		P	P	P
Church of the Incarnation, Mineral*	24,000	P	P	P	P
Church of the Messiah, Chancellor, Fredericksburg	41,800		P		P
Emmanuel Church, Port Conway	---				
Emmanuel Church, Rapidan*	0				
Little Fork Church, Rixeyville	34,032		P	P	P
Piedmont Church, Madison	26,224		P		P
St. Asaph's Church, Bowling Green	9,257	P		P	P
St. George's Church, Fredericksburg*	44,400		P	P	P
St. James' Church, Louisa	42,000		P	P	P
St. John's Church, King George	33,960	P	P	P	P
St. Mary's Church, Colonial Beach	31,315	P	P	P	P
St. Paul's Church, Owens	---				
St. Peter's Church, Port Royal	6,607	P	P	P	P
St. Stephen's Church, Culpeper	36,000	P	P	P	P
Trinity Church, Fredericksburg*	42,000	P	P	P	P
Vauter's Church, Loretto	6,607	P	P	P	P
<u>Region # 2 - Lower Rappahannock</u>					
Abingdon Church, White Marsh	61,196				
Christ Church, Middlesex*	38,184	P	P	P	P
Cople Parish, Hague	21,136	P	P	P	P
Grace Church, Kilmarnock	58,723		P	P	P
Grace Church, Miller's Tavern	---				
Immanuel Church, King and Queen	3,600		P		
Kingston Parish, Mathews	49,093		P	P	P
North Farnham Church, Farnham*	9,960	P	P	P	P
St. James' Church, Montross	38,446	P	P	P	P
St. John's Church, Tappahannock	27,100	P	P	P	P
St. John's Church, Warsaw*	---				
St. John's Church, West Point	28,600	P	P	P	P
St. Mary's Church, Fleeton	30,934		P	P	P
St. Mary's Whitechapel, Lively*	47,097		P	P	P
St. Paul's Church, Miller's Tavern	17,806		P		
St. Paul's Church, Nomini Grove*	4,250				
St. Paul's Church, West Point	51,830	P	P	P	P
St. Peter's Church, Oak Grove, Montross	---				
St. Stephen's Church, Heathsville	19,964		P	P	P
Trinity Church, Lancaster*	45,000		P	P	P
Ware Church, Gloucester	48,379		P	P	P
Wicomico Church, Wicomico Church*	13,117	P	P	P	
<u>Region # 3 - Arlington</u>					
Korean Congregation, Arlington	22,000	P			P
La Iglesia de Cristo Rey, Arlington*	47,287		P	P	P

*indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 3 - Arlington					
La Iglesia de San Jose, Arlington	50,498			P	P
St. Andrew's Church, Arlington	49,017	P	P	P	P
St. George's Church, Arlington	59,553		P	P	P
St. John's Church, Arlington	45,974		P	P	P
St. Mary's Church, Arlington	69,145		P	P	P
St. Michael's Church, Arlington	61,080		P	P	P
St. Peter's Church, Arlington*	44,000	P	P	P	P
Trinity Church, Arlington*	31,729		P	P	P
Region # 4 - Alexandria					
Christ Church, Alexandria*	73,536	P			P
Church of St. Clement, Alexandria*	45,750		P	P	P
Church of the Resurrection, Alexandria*	71,114	P	P		P
Emmanuel Church, Alexandria*	40,446	P	P	P	P
Grace Church, Alexandria	74,559	P			P
Immanuel-on-the-Hill, Alexandria	58,000		P	P	P
Heade Memorial Church, Alexandria*	47,119	P		P	P
St. Paul's Church, Alexandria	61,573	P	P		P
Region # 5 - North Fairfax					
Church of the Holy Comforter, Vienna	65,813		P	P	P
Church of the Holy Cross, Dunn Loring	67,403		P	P	P
St. Anne's Church, Reston*	42,355		P	P	P
St. Dunstan's Church, McLean	68,946		P	P	P
St. Francis Church, Great Falls*	57,218		P	P	P
St. John's Church, McLean	114,894		P	P	P
St. Thomas Church, McLean	58,988		P	P	P
St. Timothy's Church, Herndon	57,992		P	P	P
Region # 6 - Mount Vernon					
All Saints' Sharon Chapel, Alexandria*	34,290	P	P	P	P
All Saints', Dale City, Woodbridge	64,161		P	P	P
Church of Christ Our Lord, Woodbridge	41,500		P	P	P
La Iglesia de San Marcos, Alexandria*	18,496		P	P	P
Olivet Church, Franconia*	39,502	P	P	P	P
Pohick Church, Lorton*	38,109	P	P	P	P
St. Aidan's Church, Alexandria*	20,000	P	P	P	P
St. James' Church, Mount Vernon*	22,596	P	P	P	P
St. Luke's Church, Wellington, Alexandria	59,905		P	P	P
St. Margaret's Church, Woodbridge	58,952		P	P	P
St. Mark's Church, Alexandria	30,900	P	P	P	P
Region # 7 - West Fairfax					
Church of the Apostles, Fairfax	103,574		P	P	P
Church of the Epiphany, Fairfax*	64,867		P	P	P
Church of the Good Shepherd, Burke*	58,327		P	P	P
Church of the Word, Gainesville	44,459		P	P	P
St. Andrew's Church, Burke*	62,777		P	P	P

*indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 7 - West Fairfax					
St. Christopher's Church, Springfield	57,243		P	P	P
St. John's Church, Centreville*	51,672		P	P	P
St. Peter's-in-the-Woods, Fairfax Station	67,600	P	P	P	P
Trinity Church, Manassas	60,147		P	P	P
Truro Church, Fairfax	62,400		P	P	P
Region # 8 - Falls Church					
Falls Church, Falls Church	76,674	P	P	P	P
St. Alban's Church, Annandale*	50,765	P	P	P	P
St. Barnabas' Church, Annandale	66,834		P	P	P
St. Patrick's Church, Falls Church*	17,613	P	P	P	P
St. Paul's Church, Baileys Crossroads*	29,258	P	P	P	P
Region # 9 - East Richmond					
St. John's Church, Richmond	41,628		P	P	P
St. Paul's Church, Richmond	85,726	P	P	P	P
St. Peter's Church, Richmond*	40,262		P	P	P
St. Peter's Parish, New Kent	31,066	P	P	P	P
Trinity Church, Highland Springs	47,073		P	P	P
Varina Church, Richmond	23,588	P	P	P	P
Westover Church, Charles City	24,000				P
Region # 10 - Central Richmond					
Church of the Holy Comforter, Richmond	42,751		P	P	P
Grace & Holy Trinity Church, Richmond*					
St. Andrew's Church, Richmond*	42,564		P	P	P
St. James's Church, Richmond	116,146	P	P	P	P
St. Mark's Church, Richmond*	60,258	P	P	P	P
Region # 11 - North Richmond					
Calvary Church, Hanover	1,000				
Christ Ascension Church, Richmond*	41,454		P	P	P
Church of Our Saviour, Montpelier*	15,000		P	P	P
Church of the Creator, Mechanicsville	27,182	P	P	P	P
Church of the Epiphany, Richmond	44,721				
Emmanuel Church, Brook Hill, Richmond	59,400	P	P	P	P
Fork Church, Beaverdam	43,644		P	P	P
Immanuel Church, Mechanicsville	31,320		P	P	P
St. David's Church, Aylett	29,005		P	P	P
St. James-the-Less Church, Ashland	40,000		P	P	P
St. Martin's Church, Doswell	5,300				
St. Paul's Church, Hanover	38,350		P	P	P
St. Philip's Church, Richmond*	45,312		P	P	P
St. Thomas Church, Richmond	61,880		P	P	P
Region # 12 - West Richmond					
All Saints' Church, Richmond*	61,500	P	P	P	P
Christ Church, Richmond*	20,000	P	P	P	P
Grace Church, Goochland	19,600	P	P	P	P
St. Bartholomew's Church, Richmond*	44,741		P	P	P

*indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
<u>Region # 12 - West Richmond</u>					
St. John's Church, Columbia*			P	P	P
St. Martin's Church, Richmond*	23,000	P	P	P	P
St. Mary's Church, Goochland	72,033		P	P	P
St. Matthew's Church, Richmond	40,278	P	P	P	P
St. Stephen's Church, Richmond	83,500		P	P	P
<u>Region # 13 - Piedmont</u>					
Christ Church, Lucketts*	400				
Church of Our Redeemer, Aldie*	0				
Church of Our Saviour, Oatlands	38,000			P	P
Emmanuel Church, Middleburg*	0				
Grace Church, Casanova	40,282		P		
Grace Church, The Plains*	41,750	P	P		P
Leeds Church, Markham	35,900		P	P	
Piedmont Parish, Delaplaine	53,726		P	P	P
St. Andrew's Church, Ada	0				
St. David's Church, Ashburn	59,386		P	P	P
St. James' Church, Leesburg*	58,762	P	P	P	P
St. James' Church, Warrenton	57,291		P	P	P
St. Luke's Church, Remington	---				
St. Matthew's Church, Sterling*	57,270		P	P	P
St. Paul's Church, Haymarket*	45,021	P	P	P	P
St. Peter's Church, Purcellville*	33,042	P	P	P	P
St. Stephen's Church, Catlett	27,990	P	P	P	P
Trinity Church, Upperville	38,000	P	P	P	P
Trinity Church, Washington*	30,445		P	P	P
<u>Region # 14 - Valley</u>					
Calvary Church, Front Royal	50,400		P	P	P
Christ Church, Luray	34,150	P	P	P	P
Christ Church, Winchester	39,635	P	P	P	P
Church of the Good Shepherd, Bluemont*	4,675				
Cunningham Chapel Parish, Millwood*	49,092	P	P	P	P
Emmanuel Church, Harrisonburg	41,992	P	P	P	P
Emmanuel Church, Woodstock*	16,940	P	P	P	P
Grace Church, Berryville	6,905		P	P	P
Grace Memorial, Port Republic	21,400	P	P	P	P
St. Andrew's Church, Mt. Jackson	20,960		P	P	P
St. George's Church, Stanley*	0				
St. Mary's Church, Berryville	40,550		P	P	P
St. Paul's Church, Ingham, Shenandoah*	0				
St. Paul's Church-on-the-Hill, Winchester*	42,197		P	P	P
St. Stephen and the Good Shepherd, Port Republic	11,523	P	P	P	P
Transfiguration Chapel, Orkney Springs	0				

*indicates incomplete parochial information received.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
<u>Region # 15 - Albemarle</u>					
Buck Mountain Church, Earlysville	23,880				
Christ Church, Charlottesville	66,532		P	P	P
Christ Church, Gordonsville	34,403	P	P	P	P
Church of Our Saviour, Charlottesville	55,892		P	P	P
Emmanuel Church, Greenwood*	52,500	P	P	P	P
Good Shepherd-of-the-Hills, Boonesville	14,460				
Grace Church, Breomo Bluff*	0				
Grace Church, Keswick	35,900	P	P	P	P
Grace Church, Stanardsville	37,462		P	P	P
Graves Chapel, Graves Mill*	0				
Holy Cross Church, Batesville	3,600				
McIlhany Parish, Albemarle	7,900	P			
St. Anne's Parish, Scottsville*	47,300	P	P	P	P
St. John-the-Baptist Church, Ivy	19,600	P	P	P	P
St. Luke's Church, Simeon*	0				
St. Paul's Church, Ivy	56,303		P	P	P
St. Paul's Memorial Church, Charlottesville*	54,870		P	P	P
St. Thomas Church, Orange	44,438		P	P	P
Trinity Church, Charlottesville	31,200	P	P		P

*indicates incomplete parochial information received.

Financial Audits and Appendices

Appendix I

Diocese of Virginia

**Financial Report
December 31, 1994**

DIOCESE OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1994



McGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

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INDEPENDENT AUDITOR'S REPORT

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1994, and the related statements of support and revenue, expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia as of December 31, 1994, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
March 23, 1995

DIOCESE OF VIRGINIA

BALANCE SHEET

December 31, 1994

With Comparative Totals for 1993

ASSETS	Operating	Designated
	Funds	Funds
Equity in pooled cash and cash equivalents	\$ 374,999	\$ 483,696
Investments, at cost which approximates market value	-	-
Accounts receivable:		
Pledges of churches to the Diocese	185,037	-
Miscellaneous	949	4,000
Related organizations	87,454	-
Note receivable, St. Francis Church, Great Falls	-	-
Loans and advances:		
Clergy housing loans	-	-
Episcopal Book Store	1,000	-
	<u>\$ 649,439</u>	<u>\$ 487,696</u>

LIABILITIES AND FUND BALANCES

Liabilities:

Accounts payable:

Trade	\$ 44,334	\$ -
Related organizations	56,175	-
Pledges payable to national organization	116,163	-
Note payable, Domestic and Foreign Missionary Society, PECUSA	-	-
Deferred revenue	73,367	-
	<u>290,039</u>	<u>-</u>

Commitments and contingencies (Notes 2 and 3)

Fund balances:

Restricted by donor for specific purposes	-	-
Designated for special purposes	-	487,696
Undesignated (reserve for future needs)	359,400	-
	<u>359,400</u>	<u>487,696</u>
	<u>\$ 649,439</u>	<u>\$ 487,696</u>

See Notes to Financial Statements.

Restricted Funds	Endowment Funds	Total All Funds	
		1994	1993
\$ 600,846	\$ -	\$ 1,459,541	\$ 1,063,870
63,681	212,986	276,667	250,074
-	-	185,037	317,537
-	-	4,949	14,844
-	-	87,454	18,097
-	-	-	3,500
208,082	-	208,082	207,429
-	-	1,000	1,000
<u>\$ 872,609</u>	<u>\$ 212,986</u>	<u>\$ 2,222,730</u>	<u>\$ 1,876,351</u>
\$ -	\$ -	\$ 44,334	\$ 53,843
-	-	56,175	37,116
-	-	116,163	58,089
-	-	-	3,500
-	-	73,367	56,444
-	-	<u>290,039</u>	<u>208,992</u>
872,609	212,986	1,085,595	1,012,242
-	-	487,696	441,806
-	-	359,400	213,311
<u>872,609</u>	<u>212,986</u>	<u>1,932,691</u>	<u>1,667,359</u>
<u>\$ 872,609</u>	<u>\$ 212,986</u>	<u>\$ 2,222,730</u>	<u>\$ 1,876,351</u>

DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES

Year Ended December 31, 1994
With Comparative Totals for 1993

	Operating Funds	Designated Funds
Support and revenue:		
Pledges from churches	\$ 3,123,246	\$ -
Other gifts, grants and pledges	9,347	102,928
Income from Diocesan Organizations	-	55,000
Investment income	60,246	-
Income from <u>Virginia Episcopalian</u>	102,897	-
Other	1,000	-
Total support and revenue	3,296,736	157,928
Expenses:		
Mission:		
National and World Mission	758,851	-
Other national and international missions	9,676	-
Diocesan outreach	103,119	-
Ecumenical outreach	71,251	-
Small church and mission development	489,850	-
Ministry:		
Office of the Bishop	358,752	-
Diocesan ministries	25,198	-
Canonical ministries	48,443	-
Conference ministries	80,000	-
Communications ministries	126,795	-
Support services for mission and ministry	913,314	51,853
Aid to individuals and organizations	-	225,139
Other	-	3,775
Total expenses	2,985,249	280,767
Excess (deficiency) of support and revenue over expenses	311,487	(122,839)
Budgeted transfers between funds	(165,398)	165,398
Other authorized transfers, net	-	3,331
Fund balance, beginning	213,311	441,806
Fund balance, ending	\$ 359,400	\$ 487,696

See Notes to Financial Statements.

Restricted Funds	Endowment Funds	Total All Funds	
		1994	1993
\$ -	\$ -	\$ 3,123,246	\$ 3,190,643
707,808	-	820,083	553,738
-	-	55,000	31,500
157,207	9,162	226,615	133,835
-	-	102,897	82,596
175	-	1,175	18,545
865,190	9,162	4,329,016	4,010,857
-	-	758,851	777,917
-	-	9,676	10,905
-	-	103,119	155,618
-	-	71,251	72,584
-	-	489,850	485,153
-	-	358,752	424,157
-	-	25,198	29,248
-	-	48,443	45,330
-	-	80,000	80,000
-	-	126,795	154,514
-	-	965,167	1,076,125
711,914	-	937,053	477,767
80,882	4,872	89,529	127,329
792,796	4,872	4,063,684	3,916,647
72,394	4,290	265,332	94,210
-	-	-	-
(3,331)	-	-	-
803,546	208,696	1,667,359	1,573,149
\$ 872,609	\$ 212,986	\$ 1,932,691	\$ 1,667,359

DIOCESE OF VIRGINIA

STATEMENT OF CASH FLOWS
 Year Ended December 31, 1994
 With Comparative Totals for 1993

	Operating Funds	Designated Funds
Cash Flows From Operating Activities		
Excess (deficiency) of support and revenue over expenses	\$ 311,487	\$ (122,839)
Adjustments to reconcile excess (deficiency) of support and revenue over expenses to net cash provided by (used in) operating activities:		
(Increase) decrease in fair value of investments	-	-
Changes in assets and liabilities:		
(Increase) decrease in:		
Accounts receivable, accrued expenses and pledges	70,038	3,000
Prepaid expenses	-	-
Increase (decrease) in:		
Accounts payable	67,624	-
Deferred revenue	16,923	-
Net cash provided by (used in) operating activities	466,072	(119,839)
Cash Flows From Investing Activities		
Principal payments on notes receivable	-	-
Payments received on loans and advances	-	-
Purchase of investments	-	-
Disbursements for clergy loan	-	-
Net cash used in investing activities	-	-
Cash Flows Used In Financing Activities		
Payments on notes payable	-	-
Transfers Between Funds		
Budgeted	(165,398)	165,398
Other authorized transfers	-	3,331
	(165,398)	168,729
Net increase (decrease) in cash and cash equivalents	300,674	48,890
Cash and cash equivalents:		
Beginning	74,325	434,806
Ending	\$ 374,999	\$ 483,696

See Notes to Financial Statements.

Restricted Funds	Endowment Funds	Total All Funds	
		1994	1993
\$ 72,394	\$ 4,290	\$ 265,332	\$ 94,210
(1,937)	2,171	234	9,386
-	-	73,038	(28,004)
-	-	-	4,255
-	-	67,624	(182,248)
-	-	16,923	(30,514)
70,457	6,461	423,151	(132,915)
-	-	-	3,500
6,087	-	6,087	7,308
(20,366)	(6,461)	(26,827)	(259,460)
(6,740)	-	(6,740)	(96,000)
(21,019)	(6,461)	(27,480)	(344,652)
-	-	-	(3,500)
-	-	-	-
(3,331)	-	-	-
(3,331)	-	-	-
46,107	-	395,671	(481,067)
554,739	-	1,063,870	1,544,937
\$ 600,846	\$ -	\$ 1,459,541	\$ 1,063,870

DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Reporting entity and related organizations: These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese of Virginia. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method: The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

- 1. Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
2. Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
3. Restricted funds which include funds whose use has been restricted to a specific purpose as designated by the donor.
4. Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Cash and cash equivalents: For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months used as part of a cash management program to be cash and cash equivalents.

Income tax status: The Diocese is exempt from income taxes under Internal Revenue Code Section 501(c)(3).

New accounting standards: The Financial Accounting Standards Board has issued two new pronouncements during 1993 which will affect the Diocese's financial reporting. The statements will be required to be adopted no later than December 31, 1995.

Statement No. 116, entitled Accounting for Contributions Received and Made, applies to all entities that receive or make contributions. Generally, contributions received, which include unconditional promises to give such as pledges, will be recognized as revenues in the period received at their fair values. Management does not believe adopting the standard will have a material effect on its financial position.

DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies (Continued)

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of the Diocese provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, a statement of activities and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial statement presentation.

Note 2. Contingencies

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont Corporation, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont Corporation funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1994, the balance owed on these notes was \$220,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont Corporation, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

In addition, as of December 31, 1994, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$125,000.

Note 3. Lease Commitments

The Diocese has leased two automobiles under noncancelable agreements which expire between October 1995 and November 1998. The leases require payment of registration fees, and personal property taxes and excess mileage charges.

The total rental commitment at December 31, 1994 is due as follows:

Table with 2 columns: During the Year Ending December 31, and Amount. Rows for years 1995, 1996, 1997, 1998, and a total of \$29,169.

NOTES TO FINANCIAL STATEMENTS

Note 4. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Contributions to the plan amounted to \$63,798 in 1994 (\$50,022 in 1993). In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$26,689 in 1994 (\$45,783 in 1993).

Note 5. Comparative Amounts

The amounts shown for 1993 in the accompanying financial statements are included to provide a basis for comparison with 1994 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles.



INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which was unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
March 23, 1995

DIOCESE OF VIRGINIA

OPERATING FUNDS
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1994

Schedule 1

	Budget	Actual
Support and revenue:		
Pledges from churches	\$ 3,071,034	\$ 3,123,246
Other gifts, grants and pledges	14,000	9,347
Investment income	40,000	60,246
Income from Virginia Episcopalian	90,000	102,897
Other income	1,000	1,000
Total support and revenue	3,216,034	3,296,736
Expenses:		
Mission:		
National and World Mission	767,759	758,851
Other national and international missions	11,250	9,676
Diocesan outreach:		
Committee on Evangelism	2,500	1,488
John Moncure Scholarships	1,800	1,800
Refugee Resettlement	10,000	10,000
St. Paul's College, Lawrenceville	15,450	15,450
Peter Paul Development Center	8,000	8,000
Outreach Committee Program	8,030	5,603
Robert B. Hall Scholarship Program	22,800	23,121
Deacons Program	35,000	21,007
Ministries in Higher Education	21,000	16,650
	124,580	103,119
Ecumenical outreach:		
Virginia Interfaith Center	3,000	3,000
The Virginia Council of Churches	19,500	19,500
Ministry in Prisons and Juvenile Institutions	45,880	45,880
Ecumenical Committee	4,000	2,171
Committee on Prison Ministry	700	700
	73,080	71,251
Small church and mission development:		
Aid to New Missions	100,000	72,000
Aid to Mission Churches	348,278	371,438
Special Ministries	46,974	46,346
Congregational Development	3,000	66
	498,252	489,850
Total missions	1,474,921	1,432,747

(Continued)

DIOCESE OF VIRGINIA

OPERATING FUNDS
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES (Continued)
Year Ended December 31, 1994

Schedule 1

	Budget	Actual
Ministry:		
Office of the Bishop:		
The Episcopate	\$ 236,000	\$ 235,689
Assistants to Bishops	119,625	114,537
Other expenses of the Office of the Bishop	15,000	8,526
	370,625	358,752
Diocesan ministries	36,260	25,198
Canonical ministries	46,580	48,443
Conference ministries	80,000	80,000
Communications ministries:		
Communications staff	76,300	52,476
Publication expense	86,000	74,319
	162,300	126,795
Total ministry	695,765	639,188
Support services for mission and ministry:		
Office of the Secretary of the Diocese:		
Professional staff	504,950	515,003
Program office assistance	7,500	5,683
Temporary assistance	7,000	3,116
	519,450	523,802
Automobile expenses and travel	103,500	85,329
Office supplies and equipment	140,500	149,177
Building related expenses	60,000	79,881
Professional services	30,000	33,471
Other expenses	28,000	29,654
Pensions and benefits for retirees	12,000	12,000
Total support services	893,450	913,314
Total expenses	3,064,136	2,985,249
Excess support and revenue over expenses	151,898	311,487
Authorized transfers of funds:		
Reserve accounts	51,898	65,398
Aid to New Missions	100,000	100,000
Total transfers	151,898	165,398
Total after transfers	\$ -	\$ 146,089

DIOCESE OF VIRGINIA

OPERATING FUNDS
 AUTHORIZED TRANSFERS OF FUNDS
 Year Ended December 31, 1994

	Schedule 2
	Actual
Budgeted transfers:	
Aid to New Mission Churches	\$ 100,000
Mayo House contingency	15,000
Lambeth Conference	3,000
Deputies to General Convention	8,000
Episcopal election	15,898
Auto replacement	10,000
Deacons reserve	13,500
	<u>\$ 165,398</u>

DIOCESE OF VIRGINIA

DESIGNATED FUNDS
 Year Ended December 31, 1994

Classification and Account	Schedule 3			
	Balance January 1, 1994	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1994
Miscellaneous funds:				
Hillard property sale proceeds	\$ 572	\$ -	\$ -	\$ 572
Designated for:				
Parish Leadership Fund	(306)	40	291	(557)
Black Episcopal colleges	115	-	-	115
Reserve for Mayo House upkeep				
Kanuga Fund	1,110	-	-	1,110
A.C.T.S. reserve	490	-	-	490
	<u>1,981</u>	<u>40</u>	<u>291</u>	<u>1,730</u>
Diocesan funds:				
Designated for:				
Expenses of General Convention	19,887	8,603	23,272	5,218
Scholarship, John Moncure	206	-	200	6
Stewardship promotion	630	-	-	630
Auto replacement	33,098	10,000	-	43,098
Episcopal election	29,377	15,898	23,338	21,937
Van acquisition, summer camps	107	-	-	107
Mission development	334	-	-	334
Keyser Gift Fund	70	-	-	70
Lambeth Convention	19,685	3,000	-	22,685
Commission of Ministry	4,248	-	-	4,248
Virginia Diocesan Library	1,062	-	1,709	(647)
Maintenance Reserve, Mayo House	-	3,013	3,013	-
Deacons Reserve	6,102	13,500	8,333	11,269
Wilderness Odyssey	1,278	-	-	1,278
Bishop Lee Discretionary	48,058	55,000	38,500	64,558
CCM Small Church Conference	100	-	-	100
Aid to New Missions, Region 12	74,175	46,185	120,360	-
Meade Memorial, White Post	(2,984)	5,000	1,500	516
Evangelism Committee	5,000	-	-	5,000
Church of the Word Fund	20,000	-	-	20,000
Bishop Matthews, Clergy for Consecration	2,432	12	2,444	-
New Church Budget	145,460	148,692	64,825	229,327
Deacon support, Trinity Charlottesville	31,500	26,500	42,000	16,000
Communications study	-	3,975	2,500	1,475
St. James, Mount Vernon Escrow Account	-	10,000	10,000	-
Building repairs and upkeep	-	15,000	3,243	11,757
Anglo-Vietnamese Ministry	-	15,000	-	15,000
Messiah Chancellor Aid	-	12,000	-	12,000
	<u>439,825</u>	<u>391,378</u>	<u>345,237</u>	<u>485,966</u>
	<u>\$ 441,806</u>	<u>\$ 391,418</u>	<u>\$ 345,528</u>	<u>\$ 487,696</u>

DIOCESE OF VIRGINIA

RESTRICTED FUNDS

Year Ended December 31, 1994

Account	Balance January 1, 1994	Revenue and Transfers	Expenses and Transfers	Schedule 4 Balance December 31, 1994
Shrine Mont gifts	\$ 2,576	\$ 1,275	\$ -	\$ 3,851
Shrine Mont scholarships	1,080	608	200	1,488
Richard Peard Memorial Fund	300	-	-	300
Shrine Mont general gifts	6,898	50,748	32,480	25,166
Bishop Matthews Special Discretionary Fund	-	10,466	2,349	8,117
Estate of G. L. Fort	40	-	-	40
Nick Gaines Memorial Scholarship	75	-	-	75
Bishop Leighton Retirement Fund	3,850	175	3,675	350
Bishop Lee's Discretionary Fund	32,616	411,237	422,126	21,721
Bishop Matthews' Discretionary Fund	14,369	20,000	32,503	1,866
K. G. Cooke Scholarship Fund	802	779	802	779
Bishop's Theological Education Fund	6,299	8,050	7,050	7,299
Small Church Mission Clergy Fund	8,500	10,000	16,356	2,144
Bishop's Combined Discretionary Funds	80,428	129,369	97,859	111,938
Bishop's Programs at Roslyn	4,609	-	-	4,609
Julia A. Ward Fund	6,906	788	-	7,694
Bishop's Hunger Fund	419	4,086	420	4,085
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop Goodwin Memorial Scholarship Fund	8,569	-	1,500	7,069
Episcopal Fund, Clergy Housing Loan	253,705	11,867	-	265,572
Albert A. Smoot Endowment Income Fund	41,378	-	-	41,378
Albert A. Smoot Gift	-	22,302	-	22,302
Albert Baker Fund	18,240	21,224	29,167	10,297
Clergy Continuing Education Fund	(975)	-	-	(975)

(Continued)

DIOCESE OF VIRGINIA

RESTRICTED FUNDS (Continued)

Year Ended December 31, 1994

Account	Balance January 1, 1994	Revenue and Transfers	Expenses and Transfers	Schedule 4 Balance December 31, 1994
Episcopal Fund	\$ 2,556	\$ -	\$ -	\$ 2,556
Bishop Roy Mason Memorial Fund	1,771	-	-	1,770
Ida B. Gale Mission Work Fund	38,651	-	-	38,651
Bishop Atkinson's Discretionary Fund	768	-	768	-
Bishop's South African Fund	1,968	15,669	12,350	5,287
Bishop's Fund for Clergy in Transition	1,168	-	-	1,168
Jubilee Internship	(510)	-	-	(510)
Frances Edmonia Newman Fund	81,684	12,714	6,890	87,508
Ministry on Aging	2,100	-	-	2,100
St. John's Waldrop Fund	(6,050)	361	-	(5,689)
All Saints Mission Fund	5,863	2,976	-	8,840
Refugee/Migration Fund	1,713	4,587	4,587	1,713
Presiding Bishop's Fund for World Relief	528	-	-	528
Sunday School Mite Box Offering	(987)	-	-	(987)
Birthday Thank Offering	77	-	-	77
Good Friday Offering	428	-	-	428
Diocesan Association of Christian Educators	(2)	-	-	(2)
Peter Paul Development Center	207	-	-	208
Coverstone Property	41	-	-	41
Deacon's Reserve Fund	4,166	-	-	4,166
Committee on Human Needs	32,756	31,394	43,250	20,900
Margaret Boyd Stetson Fund	1,500	-	-	1,500
Disabled Clergy Fund	86,993	57,484	51,086	93,391
Anglican Doctrinal Commission Support	25,000	-	25,000	-
Suffragan Bishop Discretionary Fund	100	-	-	100
Bishop Matthews Sabbatical Fund	-	5,000	-	5,000
Hugh McGuire Taylor Fund	-	17,018	-	17,018
Mary Amanda Stewart Fund	-	4,556	-	4,556
J. Bryan Refugee Fund	-	8,834	4,231	4,603
Special Diocesan Intermediary	-	3,465	3,315	150
	<u>\$ 803,546</u>	<u>\$ 867,032</u>	<u>\$ 797,964</u>	<u>\$ 872,609</u>

DIOCESE OF VIRGINIA

ENDOWMENT FUNDS
Year Ended December 31, 1994

Account	Balance			Schedule 5
	January 1, 1994	Revenue	Expenses	Balance December 31, 1994
Albert A. Smoot Fund	\$ 72,054	\$ 2,701	\$ -	\$ 74,755
Carl W. and Katherine James Zimmerman Fund	136,642	6,461	4,872	138,231
	<u>\$ 208,696</u>	<u>\$ 9,162</u>	<u>\$ 4,872</u>	<u>\$ 212,986</u>

Appendix II

Trustees of the Funds

Financial Report December 31, 1994

**TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

FINANCIAL REPORT

DECEMBER 31, 1994



McGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

**TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

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INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of the
Protestant Episcopal Church in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1994, and the related statements of operations and changes in net assets for the year then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 4 to the financial statements, the Trustees of the Funds do not recognize depreciation on buildings. In our opinion, generally accepted accounting principles require the recognition of depreciation.

In our opinion, except for the effects of not recognizing depreciation, as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1994, and the results of its operations and changes in its net assets in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
March 23, 1995

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1994

	Parish Funds	Diocesan Funds
Assets:		
Investments in securities, at fair value (Note 2)	\$ 8,266,189	\$ 8,341,205
Cash	-	13,747
Accrued investment income	69,030	62,487
Interfund receivable	-	-
Notes receivable (Note 3)	-	100,000
Land and building (Note 4)	-	-
	<u>8,335,219</u>	<u>8,517,439</u>
Liabilities:		
Accounts payable:		
Bank fees	10,891	12,612
Withdrawals in transit	20,000	-
Other	102	-
Interfund payable	1,881	-
	<u>32,874</u>	<u>12,612</u>
Net Assets (Deficiency):		
Parish Funds (166 Parish Funds) (12,946.477 units at \$636.66, undistributed income of \$59,811)	<u>\$ 8,302,345</u>	
Diocesan funds (79 Diocesan Funds) (12,477.69 units at \$673.07, undistributed income of \$6,414 and receivables of \$100,000)		<u>\$ 8,504,827</u>
Sally Walke Chipley Fund (a separately invested Diocesan Fund), including undistributed income of \$2,751		
General Operating Fund		
Mayo Memorial Fund		

See Notes to Financial Statements.

Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total (Memorandum Only)
\$ 302,152	\$ -	\$ -	\$ 16,909,546
-	4,343	-	18,090
-	-	-	131,517
-	2,406	-	2,406
45,147	-	-	145,147
-	-	688,547	688,547
<u>347,299</u>	<u>6,749</u>	<u>688,547</u>	<u>17,895,253</u>
-	-	-	23,503
-	-	-	20,000
-	8,855	-	8,957
<u>525</u>	-	-	<u>2,406</u>
<u>525</u>	<u>8,855</u>	-	<u>54,866</u>
<u>\$ 346,774</u>	<u>\$ (2,106)</u>	<u>\$ 688,547</u>	<u>\$ 17,840,387</u>

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS
Year Ended December 31, 1994

	Parish Funds	Diocesan Funds
Net investment income:		
Income:		
Dividends	\$ 113,236	\$ 109,629
Interest	157,701	192,814
	<u>270,937</u>	<u>302,443</u>
Expenses:		
Custodial and management fee	41,612	45,847
General and administrative	-	-
General and administrative allocation	14,093	15,750
	<u>55,705</u>	<u>61,597</u>
Net investment income (loss)	\$ 215,232	\$ 240,846
Net realized and unrealized appreciation (depreciation) on investments:		
Net realized gain from investments (excluding short-term securities):		
Proceeds from securities sold	\$ 1,163,350	\$ 3,877,423
Cost of securities sold	1,117,797	3,567,024
	<u>45,553</u>	<u>310,399</u>
Unrealized appreciation (depreciation) of investments:		
Ending	756,584	(78,407)
Beginning	1,384,089	551,166
Depreciation for the year	(627,505)	(629,573)
Net realized and unrealized depreciation on investments	\$ (581,952)	\$ (319,174)

See Notes to Financial Statements.

Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total (Memorandum Only)
\$ 8,715	\$ 21	\$ -	\$ 231,601
7,505	113	-	358,133
<u>16,220</u>	<u>134</u>	<u>-</u>	<u>589,734</u>
1,170	-	-	88,629
-	22,534	-	22,534
700	(22,085)	-	8,458
<u>1,870</u>	<u>449</u>	<u>-</u>	<u>119,621</u>
\$ 14,350	\$ (315)	\$ -	\$ 470,113
\$ 42,844	\$ -	\$ -	\$ 5,083,617
28,848	-	-	4,713,669
<u>13,996</u>	<u>-</u>	<u>-</u>	<u>369,948</u>
107,547	-	-	785,724
139,176	-	-	2,074,431
<u>(31,629)</u>	<u>-</u>	<u>-</u>	<u>(1,288,707)</u>
\$ (17,633)	\$ -	\$ -	\$ (918,759)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN NET ASSETS,
INVESTMENT FUNDS
Year Ended December 31, 1994

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
From investment activities:			
Net investment income	\$ 215,232	\$ 240,846	\$ 14,350
Distributions to fund investors, including reinvestments	(328,104)	(407,188)	(15,032)
Accrued income not yet received	69,030	62,487	-
Increase (decrease) in undistributed investment income	(43,842)	(103,855)	(682)
Net realized and unrealized appreciation (depreciation) on investments	(581,952)	(319,174)	(17,633)
Decrease in net assets derived from investment activities	(625,794)	(423,029)	(18,315)
From fund transactions:			
New funds deposited and additional deposits made to existing funds	1,004,735	609,506	-
Investment income distributions reinvested	93,192	78,331	-
Withdrawals during the year	(75,600)	(10,000)	-
Increase in net assets derived from fund transactions	1,022,327	677,837	-
Increase (decrease) in net assets	396,533	254,808	(18,315)
Net assets:			
Beginning	7,905,812	8,250,019	365,089
Ending (including undistributed income)	<u>\$ 8,302,345</u>	<u>\$ 8,504,827</u>	<u>\$ 346,774</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN NET ASSETS, GENERAL OPERATING
AND MAYO MEMORIAL FUNDS
Year Ended December 31, 1994

General Operating Fund:	
Net investment loss and net decrease in net assets	\$ (315)
Net assets (deficiency), beginning	(1,791)
Net assets (deficiency), ending	<u>\$ (2,106)</u>
Mayo Memorial Fund, net assets, beginning and ending	<u>\$ 688,547</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business: The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for parishes in the Diocese and for Diocesan funds. In addition, the Organization accounts for the carrying value of the Mayo House.

A summary of the Organization's significant accounting policies follows:

Basis of presentation: Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below.

Parish Funds account for investment funds managed for churches and church related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by Trustees of the Funds or the Bishop.

The Sally Walke Chipley Fund is a separately invested Diocesan fund. At the request of the Fund's beneficiary, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income, net of expenses, is distributed quarterly to the designated beneficiary.

The General Operating Fund accounts for the Organization's general and administrative expenses and allocates a portion of such expenses to the common trust funds. Any fund deficiency at year-end will be replenished in future allocations.

The Mayo Memorial Fund accounts for the cost of the Mayo House, the general offices of the Diocese.

Investment valuation: Investments traded on a national securities exchange are stated at fair value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at fair value based on the last reported bid price of the year.

Investment units: The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition: Income on investments is recognized when earned.

Income distributions: The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Income taxes: The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1 Nature of Business and Significant Accounting Policies (Continued)

New accounting standard: The Financial Accounting Standards Board has issued a new pronouncement during 1993 which will affect the Trustees' financial reporting. The statement will be required to be adopted no later than December 31, 1995.

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of the Trustees provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, a statement of activities and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial statement presentation.

Note 2. Investments In Securities

Investments at fair value and cost are summarized as follows:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Fair value:			
Common stock	\$ 4,458,443	\$ 4,367,081	\$ 190,725
Mutual funds	63,491	-	96,441
Corporate debt obligations	871,151	1,657,409	-
U.S. Government obligations	1,949,708	2,140,490	-
Cash equivalents	923,396	176,225	14,986
	<u>\$ 8,266,189</u>	<u>\$ 8,341,205</u>	<u>\$ 302,152</u>
Cost:			
Common stock	\$ 3,573,429	\$ 4,282,216	\$ 77,965
Mutual funds	50,000	-	101,654
Corporate debt obligations	922,688	1,795,532	-
U.S. Government obligations	2,040,092	2,165,639	-
Cash equivalents	923,396	176,225	14,986
	<u>\$ 7,509,605</u>	<u>\$ 8,419,612</u>	<u>\$ 194,605</u>

At December 31, 1994 the gross unrealized gains and losses, by fund, are set forth below:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Gross unrealized appreciation	\$ 991,037	\$ 398,878	\$ 116,456
Gross unrealized depreciation	(234,453)	(477,285)	(8,909)
	<u>\$ 756,584</u>	<u>\$ (78,407)</u>	<u>\$ 107,547</u>

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 3. Notes Receivable

Notes receivable consist of the following:

Diocesan Funds:

6.5% due from the Diocesan Missionary Society of Virginia in semiannual installments of \$3,250 (interest only) with the principal balance due in full November 22, 2004	\$ <u>100,000</u>
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Sally Walke Chipley Fund:

6.5% due from the Diocesan Missionary Society in monthly installments of \$871 principal and interest through February 1, 2000	\$ <u>45,147</u>
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Note 4. Land and Building

Land and building are stated at cost and consist of:

Land	\$ 10,000
Building	678,547
	<u>\$ 688,547</u>

The Trustees of the Funds have not adopted Statement of Financial Accounting Standards No. 93, Recognition of Depreciation by Not-for-Profit Organizations, which requires that all not-for-profit organizations recognize depreciation in general purpose external financial statements. If depreciation had been recognized using the straight-line method, assets and fund balance of the Mayo Memorial Fund would be reduced by approximately \$362,000 as of December 31, 1994 and a decrease in net assets of approximately \$24,000 would be recognized for the year then ended.



INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Trustees of the Funds of the
Protestant Episcopal Church in the Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
March 23, 1995

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Amount	
Managerial Custodian,					
NationsBank, N.A., Investment Services, Incorporated:					
Common stocks:					
Capital goods:					
Allied-Signal, Inc.	3,000	\$ 99,668	\$ 102,000		
General Electric Co.	2,600	97,634	132,600		
Tenneco, Inc.	1,900	86,346	80,750		
Trinity Industries, Inc.	3,500	127,327	110,250		
		<u>410,975</u>	<u>425,600</u>		5.15 %
Consumer durables:					
General Motors	2,500	89,075	87,187		
Goodyear Tire & Rubber Co.	2,600	86,816	87,425		
Whirlpool Corp.	2,000	122,390	100,500		
		<u>298,281</u>	<u>275,112</u>		3.33
Consumer nondurables:					
American Home Products Corp.	2,000	51,330	125,500		
CBS Inc.	2,000	78,428	110,500		
Colgate - Palmolive Co.	1,500	86,355	95,062		
CPC International Inc.	2,600	26,468	138,450		
International Flavors and Fragrances, Inc.	3,000	54,875	138,750		
Philip Morris Companies, Inc.	2,000	503	115,000		
		<u>297,959</u>	<u>723,262</u>		8.75
Energy:					
Dresser Industries, Inc.	5,000	88,481	94,375		
Exxon Corp.	1,500	90,655	91,125		
Mobil Corp.	1,500	89,168	126,375		
Questar Corp.	3,000	77,115	82,500		
Texaco	1,400	89,523	83,825		
		<u>434,942</u>	<u>478,200</u>		5.79

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TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Amount	
Financial:					
American General Corp.	6,000	\$ 168,210	\$ 169,500		
Bankers Trust New York Corp.	1,000	61,008	55,375		
Federal Home Loan Mortgage Corp.	2,500	59,846	126,250		
		<u>289,064</u>	<u>351,125</u>		4.25 %
Health care:					
Bristol-Myers Squibb Co.	2,080	79,584	120,380		
Merck and Company, Inc.	2,000	72,390	76,250		
		<u>151,974</u>	<u>196,630</u>		2.38
Materials and services:					
Chesapeake Corp.	7,000	220,499	231,000		
DuPont EI deNemours	1,500	89,355	84,188		
Louisiana Pacific Corp.	4,000	73,593	109,000		
Morton International, Inc.	3,900	121,954	111,150		
PPG Industries Inc.	3,400	102,561	126,225		
Weyerhaeuser Co.	3,300	123,189	123,750		
		<u>731,151</u>	<u>785,313</u>		9.50
Technology:					
Avnet, Inc.	3,000	99,585	111,000		
Computer Association International, Inc.	3,000	101,865	145,500		
Intel, Corp.	2,500	135,625	159,688		
Motorola, Inc.	3,000	56,678	174,000		
Texas Instruments, Inc.	2,200	125,301	164,725		
		<u>519,054</u>	<u>754,913</u>		9.13
Transportation, CSX Corp.	1,000	50,478	69,625		0.84
Utilities:					
American Telephone & Telegraph Co.	2,400	125,868	120,600		
Duke Power Co.	1,700	50,923	64,813		
General Public Utilities Corp.	5,000	100,870	131,250		
Telefonos de Mexico S.A.	2,000	111,890	82,000		
		<u>389,551</u>	<u>398,663</u>		4.82
Total common stocks		<u>3,573,429</u>	<u>4,458,443</u>		53.94

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Equity mutual funds,				
T. Row Price, Foreign Equity Fund	4,858	\$ 50,000	\$ 63,491	0.77 %
Total equity mutual funds		<u>50,000</u>	<u>63,491</u>	<u>0.77</u>
Corporate debt obligations:				
Associates Corporation North American, 4.5%, 2-15-96	200,000	200,868	192,858	
Coco-Cola Enterprises Inc., 7.875%, 2-01-02	100,000	99,875	97,317	
General Motors Acceptance Corp., 8.625%, 6-15-99	75,000	75,894	74,992	
Merrill Lynch & Co., Inc., 7.375%, 8-17-02	150,000	147,174	138,556	
Pacific Gas & Electric Co., 1st & Refinanced Mortgage Series 93C, 6.25%, 8-01-03	100,000	100,730	86,099	
Philip Morris Companies, Inc., 7.125%, 10-01-04	100,000	96,693	89,637	
Waste Management Inc., 4.625%, 4-14-96	200,000	201,454	191,692	
Total corporate debt obligations		<u>922,688</u>	<u>871,151</u>	<u>10.54</u>
Government and agency obligations:				
Chevy Chase Extendible Credit Card, 1989-B Extendible Asset Backed Certificate, 8.75%, 7-31-96	59,488			
Federal Home Loan Mortgage Corp., 7.525%, 9-12-01	100,000	95,938	97,625	
Federal National Mortgage Association: 6.35%, 8-10-99	100,000	99,938	93,906	
8.625%, 4-10-01	100,000	105,375	100,562	
Government National Mortgage Association: 9.5%, 7-15-09	1,971	1,693	2,053	
9.0%, 4-15-24	24,290	24,161	24,381	

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TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
HEL/GE Capital Corp., 7.2%, 9-15-11	49,407	\$ 50,267	\$ 47,755	
International Bank for Reconstruction and Development, 9.5%, 3-15-97	100,000	100,000	103,244	
Small Business Administration, guaranteed development participation certificate debentures, Series 1990-20A, 8.8%, 1-01-10	129,025			
Student Loan Marketing Assn., 4.53%, 11-09-95	100,000	100,500	97,531	
U.S. Treasury Notes:				
7.75%, 2-15-95	100,000	100,313	100,266	
9.25%, 1-15-96	75,000	79,839	76,429	
8.625%, 8-15-97	150,000	155,953	152,837	
8.75%, 10-15-97	75,000	78,398	76,688	
5.125%, 11-30-98	200,000	199,969	181,938	
6.375%, 1-15-99	100,000	100,859	94,937	
8.875%, 2-15-99	150,000	174,233	155,250	
5.5%, 4-15-00	150,000	150,000	134,930	
8.875%, 5-15-00	200,000	220,469	209,188	
7.875%, 4-15-98	200,000	202,187	200,188	
Total government and agency obligations		<u>2,040,092</u>	<u>1,949,708</u>	<u>23.58 %</u>
Cash equivalents:				
Nations Prime Portfolio Money Market Trust	899,785	899,786	899,786	
Nations Prime Fund, income	23,610	23,610	23,610	
Total investments		<u>923,396</u>	<u>923,396</u>	<u>11.17</u>
		<u>\$ 7,435,231</u>	<u>\$ 8,266,189</u>	<u>100.00 %</u>

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Percent of Portfolio	
Managerial Custodian, Capitoline Investment Services, Incorporated:					
Common stocks:					
Basic materials:					
Chesapeake Corp.	3,000	\$ 9,254	\$ 99,000		
Crompton & Knowles Corp.	6,000	109,694	97,500		
Ethyl Corp.	2,600	2,375	25,025		
Lukens, Inc.	1,500	57,960	43,688		
Sonoco Products Co.	1,950	40,706	42,656		
		219,989	307,869		3.69 %
Capital goods:					
BWIP Holding, Inc., Class A	1,900	48,974	32,538		
Caterpillar Inc.	700	29,731	38,588		
General Electric Co.	2,600	36,450	132,600		
Ingersoll-Rand Co.	1,250	41,161	39,375		
Rockwell International, Corp.	1,500	55,175	53,625		
Tenneco, Inc.	1,000	47,317	42,500		
		258,808	339,226		4.07
Consumer cyclical:					
Dun and Bradstreet Corp.	1,050	60,974	57,750		
J.C. Penney, Inc.	2,750	128,647	122,719		
Limited, Inc.	4,950	111,209	89,719		
McGraw-Hill Inc.	1,650	113,345	110,344		
Walgreen Co.	1,900	67,000	82,888		
Wendy's International, Inc.	5,650	81,959	81,219		
		563,134	544,639		6.53
Consumer durables:					
Building, Masco Corp.	1,900	45,349	42,988		
General Motors Corp.	2,300	100,819	96,888		
Echlin, Inc.	1,350	40,096	40,500		
		186,264	180,376		2.16
Consumer nondurables:					
Dial Corp.	2,700	56,835	57,375		
Premark International, Inc.	1,750	78,694	78,313		
McCormick & Co.	3,100	65,488	56,575		
		201,017	192,263		2.30

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS (Continued)
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Percent of Portfolio	
Energy:					
Amoco Corp.	1,100	35,547	65,038		
Coastal Corp.	2,800	72,051	72,100		
Exxon Corp.	1,700	108,011	103,275		
Schlumberger Ltd.	800	47,820	40,300		
Texaco Inc.	900	56,723	53,888		
Union Texas Petroleum Holdings, Inc.	4,100	93,093	85,075		
		413,245	419,676		5.03
Financial:					
Allstate Financial Corp.	4,000	111,976	95,000		
American General Corp.	2,200	62,987	62,150		
American International Group, Inc.	1,600	142,656	156,800		
Chubb Corp.	1,550	125,018	119,931		
FNMA	600	41,817	43,725		
PNC Bank Corp.	4,050	103,938	85,556		
		588,392	563,162		6.75
Health care:					
Bristol-Myers Squibbb Co.	1,850	108,237	107,069		
Columbia/HCA Healthcare	2,450	89,878	89,425		
Lilly Eli & Co.	1,650	93,835	108,281		
Merck and Co., Inc.	3,600	115,579	137,250		
		407,529	442,025		5.30
Technology:					
Arrow Electronics, Inc.	1,450	55,048	52,019		
BMC Software	1,950	87,119	110,906		
Cadence Design Systems Inc.	2,150	27,929	44,344		
International Business Machines Corp.	1,100	52,956	80,850		
National Semiconductor Corp.	6,300	108,113	122,850		
Perkin Elmer Corp.	1,550	50,660	39,719		
Sun Microsystems Inc.	600	15,094	21,300		
		396,919	471,988		5.66

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS (Continued)
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Transportation:				
Ryder Systems, Inc.	2,350	\$ 51,841	\$ 51,700	
Southwest Airlines Co.	5,250	98,681	87,937	
Union Pacific Corp.	2,975	161,956	134,991	
		<u>312,478</u>	<u>274,628</u>	3.29 %
Utilities:				
Consolidated Natural Gas Co.	3,050	146,906	108,274	
Equitable Resources, Inc.	4,350	141,871	117,993	
FPL Group, Inc.	1,550	50,274	54,443	
General Public Utilities Corp.	2,550	68,980	66,937	
GTE Corp.	1,425	51,578	43,283	
Pacific Telesis Group	3,200	99,804	91,200	
Public Service Enterprise Group	2,300	63,963	60,950	
Telefonos de Mexico S.A.	2,150	111,065	88,149	
		<u>734,441</u>	<u>631,229</u>	7.57
Total investments common stocks		<u>4,282,216</u>	<u>4,367,081</u>	<u>52.35</u>
Corporate debt obligations:				
Chemical Banking Corp., 6.625%, 8-15-05	100,000	103,105	85,658	
First Colony Corp., 6.625%, 8-01-03	100,000	99,890	88,337	
Ford Motor Credit Corp., 6.75%, 5-15-05	100,000	103,456	87,012	
Ford Motor Corp., 7.875%, 10-15-96	100,000	99,672	99,619	
General Motors Acceptance Corp., 7%, 3-01-00	100,000	100,679	93,611	
ITT Financial Corp., 8.5%, 6-01-96	200,000	206,310	201,206	
Philip Morris Companies, Inc. 7.125%, 8-15-02	200,000	213,764	182,520	
Wal-Mart Stores Inc., 8.625%, 4-01-01	200,000	205,536	202,182	

(Continued)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS (Continued)
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
CIT RV Grantor Trust, 4.9%, 1-15-09	80,014	\$ 80,014	\$ 74,209	
Federal Home Loan Mortgage Corp., 6.3%, 10-15-19	100,000	99,594	86,656	
Federal National Mortgage Assoc. 6%, 4-25-19	200,000	198,750	180,874	
Federal National Mortgage Assoc., 6.25%, 9-25-16	100,000	99,968	92,093	
Resolution Trust Corp., 7% 2-15-04	84,530	84,794	83,737	
Signet, 4.5%, 9-15-99	100,000	100,000	99,695	
Total corporate debt obligations		<u>1,795,532</u>	<u>1,657,409</u>	19.87 %
Government and agency obligations:				
Federal Home Loan Mortgage Corp., 9.4%, 9-15-08	11,539	11,482	11,770	
Federal National Mortgage Assoc., 9.0%, 1-10-95	200,000	199,750	200,036	
International Bank for Reconstruction and Development, 7.85%, 4-01-97	300,000	305,550	299,898	
Federal Home Loan 5.94%, 2-27-95	150,000	150,046	149,766	
Floating, 6-03-96	100,000	99,975	99,723	
U.S. Treasury Notes:				
7.625%, 4-30-96	200,000	199,662	200,346	
8.125%, 2-15-98	200,000	199,688	201,532	
6.25%, 2-15-03	200,000	202,781	180,874	
5.5%, 2-15-95	300,000	300,141	299,952	
4.25%, 7-31-95	100,000	98,844	98,562	
3.875%, 4-30-95	300,000	297,188	297,750	
7.875%, 11-15-04	100,000	100,532	100,281	
Total government and agency obligations		<u>2,165,639</u>	<u>2,140,490</u>	25.67
Cash Equivalents, Crestfunds Cash Reserve Fund	176,225	176,225	176,225	2.11
Total investments, Diocesan Funds		<u>\$ 8,419,612</u>	<u>\$ 8,341,205</u>	<u>100.00 %</u>

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, SALLY WALKE CHIPLEY FUND
December 31, 1994

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Percent	
Managerial Custodian, NationsBank N.A., Charlottesville:					
Common stocks:					
Business technology, Motorola, Inc.	200	\$ 8,583	\$ 23,200	7.68	%
Consumer durables, Genuine Parts Co.	575	15,520	20,700	6.85	
Consumer nondurables, American Home Products Corp.	400	11,941	25,100	8.31	
Consumer services, Kmart Corp.	800	14,096	10,400	3.44	
Energy:					
Atlantic Richfield Co.	200	3,956	20,350		
Exxon Corp.	400	5,027	24,300		
		8,983	44,650	14.78	
Utilities:					
GTE Corp.	600	6,869	18,225		
Southwestern Bell Corp.	1,200	11,973	48,450		
		18,842	66,675	22.07	
Total investments common stocks		77,965	190,725		
Mutual Funds:					
Nations Managed Bond Fund	5,809	60,161	56,175		
Nations Short-Term Income Fund	2,472	24,024	23,357		
Nations International Equity Fund	1,420	17,469	16,909		
		101,654	96,441	31.91	
Cash Equivalents:					
Nations Prime Portfolio					
Money Market, income	3,677	3,677	3,677		
Nations Prime Portfolio					
Money Market	11,309	11,309	11,309		
		14,986	14,986	4.96	
Total investments, Sally Walke Chipley Fund		\$ 194,605	\$ 302,152	100.00	%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES (Continued)

DECEMBER 31, 1994 AND 1993

FUND DESCRIPTION	1994		1993	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
BINGDON PARISH:				
BINGDON CHURCH CEMETERY	\$ 78,861	123.867	\$ 85,263	123.867
SHLAND PARISH:				
ST. JAMES-THE-LESS - EMILY CARTER DEJARNETTE GARDEN FUND	5,915	9.291	6,395	9.291
PERMANENT ENDOWMENT	4,214	6.619	4,556	6.619
BECKFORD PARISH:				
ST. ANDREW'S BUILDING FUND	11,681	18.348	12,115	17.601
BLAIR (FORMERLY HENRICO) PARISH:				
LAMONT S. BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	23,695	37.217	25,618	37.217
LUCY W. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	180,627	283.710	195,290	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	127,850	200.813	138,228	200.813
BLOOMFIELD PARISH				
BLOOMFIELD INVESTMENT FUND	86,363	135.650	-	-
BROMFIELD PARISH:				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	5,964	9.368	6,448	9.368
MARY W. AUSTIN ENDOWMENT	2,557	4.017	2,765	4.017
ACHSAH D. MILLER FUND	2,535	3.981	2,740	3.981
SARAH B. MILLER FUND	3,681	5.781	3,979	5.781
WILLIAM B. SMOOT FUND	73,603	115.607	79,577	115.607
BELLE STROTHER MEMORIAL FUND	10,809	16.977	11,686	16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	137,546	216.042	148,711	216.042
HENRY TURNER FUND	13,658	21.453	14,767	21.453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,305	2.050	1,411	2.050
MARY HERNDON GREEN KING OF TRINITY CHURCH	6,846	10.753	7,402	10.753
EMMANUEL EPISCOPAL CHURCH CONTINGENCY FUNDS	67,238	105.610	72,696	105.610
CHRIST CHURCH PARISH:				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND-KILMARNOCK RESTRICTED INVESTMENT FUND	183,072	287.549	197,933	287.549
	7,589	11.920	-	-
CHRIST CHURCH PARISH - MIDDLESEX CO.				
CHRIST CHURCH INVESTED OPERATING FUND	16,755	26.317	96,376	140.011
CHRIST CHURCH CEMETERY FUND	90,001	141.364	105,533	153.314
CHRIST CHURCH PARISH FUND	95,366	149.791	18,115	26.317
CLARKE PARISH:				
GRACE EPISCOPAL ENDOWMENT FUND	317,456	498.625	343,226	498.625
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN LEWIS FUND	34,094	53.551	36,862	53.551
WICKLIFFE CHURCH ENDOWMENT FUND	736	1.156	796	1.156
GRACE CHURCH EPISCOPAL AFFLECK FUND	320,338	503.152	346,342	503.152
COPLER PARISH:				
AMES MEMORIAL FUND	46,246	72.638	50,000	72.638
MASSIE-NOMINI MEMORIAL FUND	23,849	37.460	25,785	37.460
"SPECIAL FUND"	3,439	5.402	3,718	5.402
ST. JAMES CEMETERY ENDOWMENT FUND	3,330	5.230	3,600	5.230
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND	55,116	86.571	48,784	70.871
YEOCOMICO CHURCH ENDOWMENT FUND	206,694	324.652	223,472	324.652
YEOCOMICO CEMETERY ENDOWMENT	233,643	366.981	258,013	374.831
CUNNINGHAM CHAPEL WITH GREENWAY PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	9,637	15.137	10,419	15.137
HENRY C. PAGE	3,681	5.781	3,979	5.781
MEADE MEMORIAL CEMETERY ENDOWMENT	684	1.074	739	1.074
FALLS CHURCH PARISH:				
THE BALL-DULANY FUND	5,743	9.021	6,209	9.021
ENDOWMENT FUND OF ST. PATRICK'S CHURCH	199	0.312	-	-

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES (Continued)

DECEMBER 31, 1994 AND 1993

FUND DESCRIPTION	1994		1993	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	6,938	10.897	7,501	10.897
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH	4,679	7.349	4,954	7.197
GRACE CHURCH - STANARDSVILLE PARISH				
GRACE CHURCH - STANARDSVILLE INVESTMENT	43,089	67.680		
GREENWAY PARISH:				
MEADE MEMORIAL CHURCH MAINTENANCE FUND	47,773	75.036	56,869	82.617
HANOVER-WITH-BRUNSWICK PARISH:				
LAMB'S CREEK CHURCH FUND	61,851	97.149	64,148	93.192
EMMANUEL EPISCOPAL CHURCH OF HANOVER WITH BRUNSWICK PARISH	282,588	443.858	293,079	425.774
EMMANUEL CHURCH CHURCHYARD FUND	21,211	33.316	21,998	31.959
KING GEORGE - ST. JOHN'S EPISCOPAL CHURCH	9,869	15.501	10,356	15.049
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	58,229	91.460	62,956	91.460
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	11,709	18.392	12,660	18.392
HENRICO PARISH:				
DORA RASBACH PLEASANT'S FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	11,528	18.107	12,464	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	10,786	16.941	11,661	16.941
HOLY COMFORTER CHURCH PARISH:				
THE HOLY COMFORTER FUND	170,690	268.102	177,028	257.180
HOLY COMFORTER FOUNDATION	48,020	75.425	49,804	72.353
HOLY CROSS PARISH:				
CHURCH OF THE HOLY CROSS ENDOWMENT FUND	7,324	11.503	7,596	11.039
JOHN'S PARISH:				
JOHN'S PARISH-GENERAL INVESTMENT FUND	550,621	864.856	394,481	573.087
DR. R.E. MCCONNELL, JR. MEMORIAL FUND	64,672	101.580	69,922	101.580
EMMAUEL CHURCH OUTREACH END FUND	21,545	33.840		
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	193,415	303.795	200,597	291.419
KINGSTON PARISH - TRINITY CHURCH CEMETERY	139,926	219.781	145,122	210.828
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	3,167	4.975	3,425	4.975
KINGSTON PARISH - CORR FUND	55,987	87.939	60,532	87.939
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	24,985	39.243	27,013	39.243
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	2,162	3.396	2,338	3.396
CAROLINE M. STRIBLING FUND	5,322	8.359	5,754	8.359
WILLIAM C. AND FANNY HALL STRIBLING FUND	1,226	1.926	1,326	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	341	0.535	368	0.535
J. KEITH MARSHALL FUND	17,044	26.771	18,428	26.771
LOCKETT W. MARSHALL FUND	12,533	19.686	13,551	19.686
KATHERINE STEEDMAN HINCKLEY FUND	9,717	15.263	10,506	15.263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	4,068	6.390	4,399	6.390
WILLIAM LEACHMAN MEMORIAL	4,094	6.431	4,427	6.431
LIZZIE S. GREEN TRUST FUND	5,478	8.605	5,923	8.605
HENRY L. BAXLEY FUND	6,080	9.550	6,574	9.550
LUNNENBERG PARISH:				
ST. JOHN'S EPISCOPAL CHURCH FUND	48,309	75.879	41,424	60.173
JOSEPH & SALLY CHINN FUND	4,998	7.850	-	-
WILLIAM B CLOPTIN FUND	4,998	7.850	-	-

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES (Continued)

DECEMBER 31, 1994 AND 1993

FUND DESCRIPTION	1994		1993	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
MONTICELLO PARISH:				
JULIA R. MACON - ST. LUKE'S SIMEON	5,590	8.780	6,044	8.780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE				
WOMEN'S AUXILIARY	14,721	23.122	15,916	23.122
CARRIE RANDOLPH MEMORIAL	3,681	5.781	3,979	5.781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	39,528	62.086	42,215	61.328
LUCY MINOR DAVIS MEMORIAL FUND	2,612	4.102	2,824	4.102
WYLIE PAGE FUND - CHRIST CHURCH	2,556	4.015	2,764	4.015
MONTROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	14,721	23.122	15,916	23.122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GOVE	28,556	44.852	30,874	44.852
NEWTON PARISH:				
CALVARY CHURCH BUILDING FUND	26,799	42.093	12,237	17.778
CALVARY CHURCH ENDOWMENT MEMORIAL	20,720	32.545	21,490	31.220
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	59,453	93.383	61,661	89.579
NORTH FARNHAM PARISH:				
NORTH FARNHAM PARISH FUND	2,445	3.841	2,644	3.841
KATHERINE DEC. EDWARDS FUND	2,972	4.668	3,213	4.668
MARY VIRGINIA MULLEN FARMER MEMORIAL	1,613	2.533	1,744	2.533
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH:				
JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	5,024	7.891	5,432	7.891
IMMANUEL CHURCH CEMETERY FUND	57,184	89.818	61,826	89.818
OVERWHARTON PARISH:				
DIPPLE GRAVEYARD FUND	6,363	9.995	6,880	9.995
AQUIA CHURCH CEMETERY FUND	152,414	239.396	159,456	231.652
AQUIA CHURCH FUND	18,762	29.469	19,459	28.269
MONCURE ROBINSON TRUST FUND	40,274	63.258	-	-
AQUIA CHURCH ENDOWMENT FUND	2,342	3.679	-	-
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	2,602	4.087	2,813	4.087
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	3,681	5.781	3,979	5.781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	13,248	20.809	14,324	20.809
EMMANUEL EPISCOPAL CHURCH ENDOWMENT FUND	524	0.823	304	0.441
NATHANIAL DAVENPORT MEM SCHOLARSHIP FUND	21,341	33.520	-	-
PIEDMON PARISH ENDOWMENT FUND	56,155	88.202	60,713	88.202
PIEDMONT PARISH EMMANUEL CHURCHYARD FUND	15,757	24.749	17,036	24.749
PIEDMONT PARISH McCARTY SCHOLARSHIP FUND	19,286	30.293	20,852	30.293
TRINITY EPISCOPAL CHURCH ENDOWMENT FUND	329	0.516	355	0.516
RAPIDAN PARISH:				
EMMANUEL EPISCOPAL CHURCH FUND	71,466	112.251	97,973	142.331
RESURRECTION PARISH:				
CHURCH OF THE RESURRECTION FUND	123,109	193.367	127,681	185.490
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	46,756	73.439	62,975	91.487
RIVANNA PARISH:				
BREMO GRACE CHURCH- CEMETERY RESERVE FUND	588	0.924	636	0.924
BREMO GRACE CHURCH-RESERVE FUND	21,874	34.357	36,073	52.405
BREMO GRACE CHURCH-MEMORIAL FUND	8,466	13.297	9,153	13.297
GRACE CHURCH CEMETERY ENDOWMENT FUND	44,788	70.348	48,424	70.348
JOHNSTON-COCKE MEMORIAL FUND	1,420	2.230	1,535	2.230
ST. DAVID'S PARISH:				
HENRY DOUGLAS POLLARD MEMORIAL	40,689	63.910	43,992	63.910
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	2,527	3.969	2,732	3.969

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1994 AND 1993

	1994		1993	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	\$ 3,206	4.7635	\$ 3,180	4.5416
BISHOP BADEN "UTO" MEMORIAL FUND	2,047	3.0410	2,129	3.0410
ALBERT BAKER EVANGELIST FUND	432,881	643.1410	450,327	643.1410
ROSALIE NOLAND BALL FUND	244,046	362.5850	253,882	362.5850
LUCY BRISCOE BARBER "UTO" MEMORIAL FUND	4,143	6.1560	4,310	6.1560
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	43,545	64.6960	45,300	64.6960
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	24,998	37.1400	26,005	37.1400
BREMO GRACE CHURCH ENDOWMENT FUND	74,660	110.9234	73,628	105.1523
BRUCE FUND	76,640	113.8660	79,729	113.8660
JENNIE COOPER CALVERT FUND	34,562	51.3490	35,955	51.3490
B. D. CHAMBERS OF WESTOVER CHURCH	27,032	40.1620	28,121	40.1620
KATHERINE G. COOKE FUND	15,885	23.6010	16,525	23.6010
JOHN C. & ETHEL N. DAVIS FUND	7,206	10.7067	7,148	10.2079
LUCY CHANDLER DENT FUND OF ST. JAMES OF MONTROSS, VA	7,424	11.0300	7,723	11.0300
THE DICKINSON MEMORIAL FUND	8,839	13.1330	8,767	12.5212
DISABLED CLERGY FUND	1,272,094	1,741.4056	1,312,637	1,731.8451
SALLIE MAY DOOLEY FUND	625,407	929.1810	650,812	929.1810
THE EPISCOPAL FUND	234,523	348.4366	232,609	332.2041
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	76,713	113.9740	79,805	113.9740
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - (ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	30,335	45.0700	31,558	45.0700
UPKEEP - EMANUEL EPISCOPAL CHURCH FUND - (ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	60,671	90.1400	63,116	90.1400
DOUGLAS F. FOREST FUND	74,501	110.6880	77,504	110.6880
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH ALEXANDRIA, VA	154,526	229.5820	160,753	229.5820
IDA B. GALE FUND	201,351	299.1511	199,707	285.2143
BISHOP ROBERT F. GIBSON MEMORIAL FUND	2,458	3.6523	12,969	18.5213
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	30,683	45.5870	31,920	45.5870
HATTIE NEWCOMER GILPIN FUND	22,267	33.0830	23,165	33.0830
ELLEN R. GOLDSBOROUGH FUND	243,350	361.5500	253,157	361.5500
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	24,238	36.0110	25,215	36.0110
BISHOP GOODWIN MEMORIAL	36,527	54.2690	37,999	54.2690
ELBERT MONCURE GOODWIN MEMORIAL FUND	23,861	35.4510	24,823	35.4510
JOHN GREEN HAYES FUND	34,832	51.7500	36,235	51.7500
JOHN G. HAYES, JR. TRUST FUND	493,598	733.3488		
FREDA W KIPPS FUND	83,340	123.8195		
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	30,186	44.8480	29,940	42.7500
ISABELLA M. LUKENS FUND	2,576	3.8270	2,680	3.8270
JOHN H. LYONS FUND	36,641	54.4377	36,341	51.9000
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,292	1.9200	1,344	1.9200
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	742	1.1020	772	1.1020
C.R. MARCHANT FUND - FOR THE DIOCESE OF VIRGINIA	1,482	2.2012	1,469	2.0000
BISHOP ROY MASON MEMORIAL FUND	9,088	13.5020	9,454	13.5020
MARGARET D. MASON FUND	8,961	13.3140	9,322	13.3140
JAMES P. MASSIE FUND	5,516	8.1953	5,738	8.1953
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	28,616	42.5147	29,769	42.5147
ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	108,083	160.5820	112,439	160.5820
GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	6,264	9.3060	6,516	9.3060
JOHN MONCURE MEMORIAL FUND	24,768	36.7990	25,767	36.7990
MARIE BROWN MORICE FUND	20,715	30.7760	21,549	30.7760
FRANCES EDMONIA NEWMAN FUND OF HANOVER CO.	258,713	384.3760	269,140	384.3760
CHARLES J. NORSE FUND	12,495	18.5638	12,393	17.6000

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES (Continued)

DECEMBER 31, 1994 AND 1993

	1994		1993	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ARTHUR C. OVERTON MEMORIAL FUND OF ST JOHN'S CHAPEL, LOUISA CO.	79,226	117.7082	78,483	112.0871
HOLCOMBE PALMER RETIREMENT FUND	138,731	206.1160	144,322	206.1160
ELAIDE PRINGLE FUND OF BROMFIELD PARISH	4,518	6.7120	4,700	6.7120
EARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	429,813	638.5831	447,196	638.6692
GEORGE'S, CROZIER, SCHOLARSHIP FUND	42,486	63.1220	42,139	60.1813
JAMES CHURCH, RICHMOND - PEW 13D ENDOWMENT FUND	12,991	19.3010	13,515	19.3010
JOSE ENDOWMENT FUND	6,508	9.6696	36,561	52.2144
MARCOS ENDOWMENT FUND	4,180	6.2104	6,459	9.2238
PETER'S MISSION, RICHMOND	36,861	54.7657	4,146	5.9211
PRINE MONT-ORKNEY SPRINGS ENDOWMENT FUND	38,470	57.1550	40,020	57.1550
PRINE MONT-ORKNEY SPRINGS RESERVE FUND	98,197	145.8939	102,155	145.8939
PHIE M. SLAUGHTER "UTO" MEMORIAL FUND	742	1.1030	772	1.1030
PTICE LEE WOODWARD SMITH MEMORIAL FUND FOR SHRINE MONT	54,328	80.7170	56,518	80.7170
BERT H. SMOOT ENDOWMENT INCOME FUND	44,946	66.7766	41,518	59.2940
BERT H. SMOOT ENDOWMENT FUND-DIOCESE OF VIRGINIA	84,871	126.0953	72,297	103.2523
MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	17,412	25.8693	17,270	24.6640
RY AMANDA STEWARD FUND	92,933	138.0732	96,679	138.0732
ZABETH KEMPER SWITZER MEMORIAL FUND OF SHRINE MONT	22,354	33.2120	23,255	33.2120
SH MCGUIRE TAYLOR MEMORIAL FUND	347,097	515.6900	361,086	515.6900
GINNIA DIOCESAN LIBRARY FUND	118,787	176.4846	117,817	168.2627
COLUMBIA WALKER MEMORIAL MISSION FUND	349,951	519.9303	347,095	495.7081
MARSHALL WALKER MEMORIAL FUND	192,038	285.3150	199,777	285.3150
DOWS AND ORPHANS FUND	225,260	334.6741	223,421	319.0825
MUND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	2,776	4.1240	2,888	4.1240
ANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	243,582	361.8950	253,399	361.8950
IN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	42,272	62.8050	43,976	62.8050
RNER MINOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	105,697	167.0360	109,957	157.0360
ANCEY-MASON FUND	234,626	348.5892	244,082	348.5892
BERMAN ESTATE FUND-DIOCESE OF VIRGINIA	138,231	205.3722	137,102	195.8044
	\$ 8,498,413	12,477.7069	\$ 8,139,751	11,482.0850
	(100,000)		(100,000)	
	\$ 8,398,413		\$ 8,039,751	

DMS Note Receivable of \$100,000 not represented by units

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

GENERAL AND ADMINISTRATIVE EXPENSES
Year Ended December 31, 1994

General and administrative expenses:

Treasurer's remuneration	\$ 11,034
Professional fees	11,500
	<hr/>
	\$ 22,534

Appendix III

Diocesan Missionary Society

Financial Report December 31, 1994

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1994



McGLADREY & PULLEN, LLP

Certified Public Accountants and Consultants

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

Richard R. G. Hobson, Esquire
President

William A. Johnston III, Esquire
Vice President

R. Dennis McArver
Secretary

Mr. Robert C. Peery
Treasurer

Mrs. Jennie L. Foutz
Assistant Treasurer
and
Assistant Secretary

TRUSTEES

The Rt. Rev. Clayton Matthews

William A. Johnston III, Esquire

Mrs. Anne Brauer

Mr. Robert C. Peery

Mr. Arthur J. Bruner

The Rev. Dabney Carr

Mr. Carl C. Fritsche

Mr. Richard F. E. Shirey

Richard R. G. Hobson, Esquire

The Rev. John O. Von Hemert

Mrs. Sally Guerry

R. Dennis McArver

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SUPPLEMENTARY INFORMATION	
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INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of Diocesan Missionary Society of Virginia as of December 31, 1994 and 1993, and the related statements of changes in fund balances and support, revenue and expenses, operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Diocesan Missionary Society of Virginia as of December 31, 1994 and 1993, and the results of its operations and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

McGladrey & Pullen, LLP

Richmond, Virginia
March 16, 1995

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

BALANCE SHEETS
December 31, 1994 and 1993

ASSETS	1994	1993
Operating Assets		
Cash	\$ 85,712	\$ 41,102
Temporary cash investments, at cost, which approximates market value	499,583	1,497,623
Other investments, at cost, which approximates market value	1,778,906	-
Accrued interest receivable	30,088	27,571
Other receivable	-	7,236
Loans to churches:		
Collateralized	6,143,431	5,482,025
Unsecured	7,119	15,859
	<u>8,544,839</u>	<u>7,071,416</u>
Real Estate (Note 2)		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	340,000	340,000
Episcopal Campus Ministry	256,533	256,533
	791,627	791,627
Less accumulated depreciation	58,611	50,968
	<u>733,016</u>	<u>740,659</u>
	<u>\$ 9,277,855</u>	<u>\$ 7,812,075</u>
LIABILITIES AND FUND BALANCES		
Liabilities		
Notes payable to churches (Note 3)	\$ 2,578,448	\$ 1,337,111
Accounts payable	42,854	437
	<u>2,621,302</u>	<u>1,337,548</u>
Commitment (Note 4)		
Fund Balances		
Designated by the Governing Board:		
Revolving Loan Funds	5,506,143	5,316,474
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	733,016	740,659
	<u>6,656,553</u>	<u>6,474,527</u>
	<u>\$ 9,277,855</u>	<u>\$ 7,812,075</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1994 and 1993

	Operating Funds	
	Revolving Loan Funds	First Deed of Trust Funds
Balance, December 31, 1992	\$ 5,062,695	\$ 300,343
Add (deduct):		
Excess of revenue over expenses and distributions before capital gifts	-	-
Contributions and gifts to capital	-	-
Depreciation expense	-	-
	<u>253,779</u>	<u>-</u>
Balance, December 31, 1993	5,316,474	300,343
Add (deduct):		
Excess of revenue over expenses and distributions before capital gifts	-	-
Depreciation expense	-	-
	<u>189,669</u>	<u>-</u>
Balance, December 31, 1994	<u>\$ 5,506,143</u>	<u>\$ 300,343</u>

See Notes to Financial Statements.

Capital Debt Repayment Fund	Undistributed Income Fund	Real Estate Fund	Total
\$ 100,000	\$ 17,051	\$ 748,302	\$ 6,228,391
-	218,191	-	218,191
-	35,588	-	35,588
-	-	(7,643)	(7,643)
-	253,779	(7,643)	246,136
-	(253,779)	-	-
100,000	17,051	740,659	6,474,527
-	189,669	-	189,669
-	-	(7,643)	(7,643)
-	189,669	(7,643)	182,026
-	(189,669)	-	-
\$ 100,000	\$ 17,051	\$ 733,016	\$ 6,656,553

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES, OPERATING FUNDS
Years Ended December 31, 1994 and 1993

	1994	1993
Revenue:		
Interest on loans	\$ 349,082	\$ 348,790
Interest on invested funds	53,610	47,700
Gain on sale of securities	118	-
	<u>402,810</u>	<u>396,490</u>
Expenses:		
Interest on notes payable	119,116	85,988
Support of Diocese of Virginia	55,000	55,000
Property taxes	3,994	3,820
Salary	7,200	6,900
Audit fees	6,500	6,525
Accounting services	1,475	1,500
Other	7,601	6,171
	<u>200,886</u>	<u>165,904</u>
Excess of revenue over expenses before income distributions and capital gifts	201,924	230,586
Income distributions to others on:		
Revolving Loan Funds	-	381
First Deed of Trust Funds	12,255	12,014
	<u>12,255</u>	<u>12,395</u>
Excess of revenue over expenses and distributions before capital gifts	189,669	218,191
Contributions and gifts to capital	-	35,588
Excess of revenue and capital gifts over expenses and income distributions	\$ 189,669	\$ 253,779

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business: The role of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

Significant accounting policies:

Fund accounting: The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped as designated by the Governing Board into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, Undistributed Income Fund and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new or expanding churches in the Diocese of Virginia. Certain funds are endowment type funds for which earned income is designated. The income, net of any expenses, is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, by choice of donors, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches.

In 1974, the Trustees established the Capital Debt Repayment Fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment, if any, would be funded from income received and that such amount would be determined by the Trustees annually. At December 31, 1994 and 1993, the repayment fund balance was \$100,000, with no amounts set aside in either year.

Real estate: The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS. Depreciation is computed by the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

Investments: Other investments, consisting of a U. S. Treasury Note, are recorded at cost which approximates market.

New accounting standards: The Financial Accounting Standards Board issued two new pronouncements during 1993 which will affect DMS's financial reporting. Both statements will be required to be adopted in 1995.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Statement No. 116, entitled Accounting for Contributions Received and Made, applies to all entities that receive or make contributions. Generally, contributions received, which include unconditional promises to give such as pledges, will be recognized as revenues in the period received at their fair values. This differs from the current method of recording contribution revenues, which occurs when the cash or other assets have been received. Management does not believe adopting the standard will have a material effect on its financial position.

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of DMS provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, a statement of activities, and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial position.

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 1994 and 1993:

Land	\$ 504,594
Buildings	275,836
Building improvements	11,197
	<u>\$ 791,627</u>

Note 3. Notes Payable

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5-1/2% annually for issuances before 1981 and at 6-1/2% for 1981 or later issuances. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 3. Notes Payable (Continued)

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Year	Amount
1994	\$ 10,745
1995	17,183
1996	125,158
1997	29,771
1998	50,425
Thereafter	2,345,166
	<u>\$ 2,578,448</u>

Note 4. Commitment

At December 31, 1994 and 1993, DMS is a guarantor on a note payable issued by the Church of the Word for \$100,000.

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
March 16, 1995

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
Year Ended December 31, 1994

	Balance January 1, 1994	Changes During Year		Balance December 31, 1994	Interest Earned 1994
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due November 1998	\$ 370,135	\$ -	\$ 8,909	\$ 361,226	\$ 26,542
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 1999	33,361	-	586	32,775	2,398
Christ Church, Spotsylvania, 13-1/2%, dated June 23, 1981, due \$790 monthly, including interest, unpaid balance due August 1996	39,752	-	7,320	32,432	2,952
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 1997	65,880	-	1,788	64,092	4,892
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 1999	114,006	-	2,543	111,463	7,771
Church of the Epiphany, Franklin Farm, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 1998	475,719	-	6,659	469,060	34,271

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1994

	Balance January 1, 1994	Changes During Year		Balance December 31, 1994	Interest Earned 1994
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Epiphany, Richmond, 7-1/4%, dated March 29, 1989, due \$1,500 monthly, including interest, unpaid balance due May 1999	\$ 72,054	\$ -	\$ 13,022	\$ 59,032	\$ 4,978
Church of the Holy Comforter, Vienna, guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	39,137	-	2,259	36,878	2,504
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 1996	246,946	-	3,926	243,020	15,784
Church of the Holy Cross, McLean, 7-1/4%, dated November 1, 1984, due \$512 monthly, including interest, unpaid balance due June 1997	66,124	-	1,391	64,733	4,496
Church of the Holy Cross, McLean, 7-1/4%, dated June 1, 1987, due \$1,978 monthly, including interest, unpaid balance due June 1997	275,292	-	3,909	271,383	18,713
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly, including interest, unpaid balance due February 1995	291,481	-	3,237	288,244	15,754

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1994

Schedule I

	Balance January 1, 1994	Changes During Year		Balance December 31, 1994	Interest Earned 1994
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Resurrection, Alexandria, guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	\$ 47,837	\$ -	\$ 627	\$ 47,210	\$ 2,934
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,934 monthly, including interest, unpaid balance due September 1995	422,888	-	-	422,888	-
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,743 monthly, including interest, unpaid balance due June 1999	1,084,750	-	14,764	1,069,986	78,153
St. Anne's, Reston, 7-1/4%, dated December 22, 1993, due \$2,729 monthly, including interest, unpaid balance due December 2008	386,709	194,038	3,597	577,150	34,395
St. Francis, Fairfax, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due September 1997	296,590	-	3,161	293,429	21,399
St. James-The-Less, Ashland, 7-1/4%, due in monthly installments of \$2,047, plus interest, unpaid balance due in full August 1998	300,000	-	2,405	297,595	18,060

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1994

Schedule I

	Balance January 1, 1994	Changes During Year		Balance December 31, 1994	Interest Earned 1994
		Increases, Loans Made	Decreases, Principal Collections		
St. Johns Church, Centerville, 7-1/4%, dated October 15, 1993, due \$3,467 monthly including interest, unpaid balance due October 15, 1998	\$ -	\$ 500,000	\$ 618	\$ 499,382	\$ 4,784
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,086 monthly, including interest, unpaid balance due December 1995	276,542	-	833	275,709	1,668
St. Timothy's Episcopal Church, Herndon, 7-1/4%, dated February 2, 1982, due \$790 monthly, including interest, unpaid balance due February 1997	52,877	-	6,326	46,551	3,645
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	91,710	-	6,141	85,569	5,346
St. Philips Episcopal Church, Richmond, 7-1/4%, dated February 14, 1993, unpaid balance and all interest due in February 1998	407,605	64,895	3,236	469,264	31,038
Total collateralized by deeds of trust	5,457,395	758,933	97,257	6,119,071	342,477

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
Year Ended December 31, 1994

	Balance January 1, 1994	Changes During Year		Balance December 31, 1994	Interest Earned 1994	Schedule 1
		Increases, Loans Made	Decreases, Principal Collections			
Collateralized by securities, Fork Church, Hanover, 7-1/4%, dated April 30, 1992, due \$171 monthly, including interest, unpaid balance due April 1997	\$ 24,630	\$ -	\$ 270	\$ 24,360	\$ 5,094	
Unsecured loans:						
St. Paul's, West Point, 7-1/4%, dated November 12, 1984, due \$150 monthly, including interest, unpaid balance due December 1989	1,676	-	1,676	-	-	
Grace Church, Millers Tavern, 7-1/4%, dated November 8, 1993, due \$51 monthly including interest, unpaid balance due November 1998	7,500	-	381	7,119	846	
The Church of the Word, 7-1/4%, dated November 24, 1993, unpaid balance due February 1994	6,683	-	6,683	-	665	
Total unsecured	15,859	-	8,740	7,119	1,511	
Total loans to churches	\$ 5,497,884	\$ 758,933	\$ 106,267	\$ 6,150,550	\$ 349,082	

Note:
While under no obligation to do so, DMS has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect December 31, 1994 without regard for future extensions which may be granted. Principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REAL ESTATE
December 31, 1994

Date Acquired	Description	Appraisal Value	Net Carrying Amount	Schedule 2
Blue Ridge Missions:				
11-23-62	St. John the Baptist, Ivey	(1) \$ 21,000	\$ 21,000	
11-23-62	Good Shepherd, Hickory Hill	(1) 45,000	19,000	
11-23-62	Grace Church, Red Hill	(1) 33,450	14,000	
11-23-62	St. George's, Pine Grove	(1) 68,000	47,300	
11-23-62	St. Paul's, Ingram	(1) 8,925	13,000	
		<u>176,375</u>	<u>114,300</u>	
Valley Convocation:				
11-23-62	St. Mary's, Berryville	(2) 36,080	36,080	
11-23-62	Good Shepherd, Bluemont	(2) 19,672	19,672	
		<u>55,752</u>	<u>55,752</u>	
Rappahannock Valley Convocation:				
06-15-62	St. Paul's, West Point	(1) 34,000	8,542	
Spotsylvania Convocation:				
06-09-89	Christ Church, Spotsylvania	(3) 200,000	191,000	
08-31-90	Stafford County	(3) 140,000	139,250	
		<u>340,000</u>	<u>330,250</u>	
06-09-89	Episcopal Campus Ministry	(3) 250,000	224,172	
		<u>\$ 856,127</u>	<u>\$ 733,016</u>	

Notes:
(1) Appraisal value as furnished by American Appraisal Company to the Missions in 1965.
(2) Appraisal value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
(3) Appraisal value as furnished by the Board of Trustees.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE TO CHURCHES
Year Ended December 31, 1994

	Balance January 1, 1994	Additions (Reductions)	Schedule 3 Balance December 31, 1994
The Bloomfield Fund, Ivy, Virginia	\$ 106,326	\$ 1,250,425	\$ 1,356,751
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000
Emmanuel Episcopal Church, Memorial Fund, Earlsville, Virginia	30,000	-	30,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	58,591	(279)	58,312
Grace Church, Keswick, Virginia	10,000	-	10,000
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. James, Louisa, Virginia	30,000	-	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES PAYABLE TO CHURCHES
Year Ended December 31, 1994

	Balance January 1, 1994	Additions (Reductions)	Schedule 3 Balance December 31, 1994
St. John's Episcopal Church Fund, West Point, Virginia	\$ 28,600	\$ -	\$ 28,600
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia	98,333	(1,558)	96,775
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Sally Walke Chipley Trust, Richmond, Virginia	52,526	(7,251)	45,275
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
	<u>\$ 1,337,111</u>	<u>\$ 1,241,337</u>	<u>\$ 2,578,448</u>

Note:

Notes payable to churches made after 1980, with an aggregate balance of \$2,500,992 as of December 31, 1994, bear interest at 6-1/2% per annum. All notes made prior to 1981, with an aggregate balance of \$77,456 as of December 31, 1994 bear interest at 5-1/2% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust and a portion of the note payable to the Falls Church Endowment Fund, which are payable monthly, principal and interest.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

REVOLVING LOAN FUNDS
Year Ended December 31, 1994

Schedule 4

	Principal Amount			Income Distributions
	Balance January 1, 1994	Additions (Reductions)	Balance December 31, 1994	
Diocesan Revolving Fund Proper	\$ 4,839,390	\$ 189,669	\$ 5,029,059	\$ -
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (1)
Madge Freedley Matteosian	5,547	-	5,547	- (1)
Norma Stewart	5,269	-	5,269	- (1)
E. Hope Stewart	5,269	-	5,269	- (1)
Lucy W. Stewart	5,394	-	5,394	- (1)
Richard H. Meade	1,055	-	1,055	- (1)
Margie O. Shands	5,025	-	5,025	- (1)
Margaret D. Mason	6,191	-	6,191	- (1)
Annie Belle Yancey	6,191	-	6,191	- (1)
Annie C. Stewart	5,269	-	5,269	- (1)
Frederick D. Goodwin	5,055	-	5,055	202 (2)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (1)
Kittie M. Morris	527	-	527	- (1)
Louisa T. Davis	9,118	-	9,118	- (1)
Elizabeth Cardoza Lloyd	525	-	525	- (1)
Archdeacon's Residence Fund	7,880	-	7,880	- (1)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	40 (1)
The Reverend John Chappel Memorial Fund	500	-	500	- (1)
Katherine Dennis Memorial	3,389	-	3,389	- (1)
St. Paul's Altar Guild	1,000	-	1,000	- (3)
Estate of R. Hunter Barksdale	3,478	-	3,478	- (1)
Estate of Richard Fairfax Harrison	5,383	-	5,383	- (1)
Estate of Lucille Lozier	89,913	-	89,913	- (1)
	<u>\$ 5,316,474</u>	<u>\$ 189,669</u>	<u>\$ 5,506,143</u>	<u>\$ 242</u>

Note:

Income distributions remitted to:

- (1) N/A; pro rata income on these funds is transferred to Revolving Loan Funds
- (2) Bishop's Discretionary Funds
- (3) St. Paul's Altar Guild

\$	-
	202
	40
<u>\$</u>	<u>242</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1994

Schedule 5

	Principal Amount			Income Distributions
	Balance January 1, 1994	Additions (Reductions)	Balance December 31, 1994	
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 1,806 (A)
William C. Rives	158,138	-	158,138	6,326 (A)
Leigh Wilber-Elizabeth Griffith Hoxton Reid	16,280	-	16,280	651 (A)
Frances Young	22,908	-	22,908	916 (A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	146 (A)
Phillis Langhorne Brand	12,102	-	12,102	484 (A)
Betty S. Brent	20,963	-	20,963	838 (A)
Margaret Mason	4,694	-	4,694	187 (A)
Annie Belle Yancey	2,335	-	2,335	93 (A)
Archdeacon's Neve Endowment	6,840	-	6,840	274 (A)
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293	131 (A)
Grace Memorial Church Fund	2,272	-	2,272	91 (A)
Arthur E. Booth Memorial	1,000	-	1,000	40 (A)
Bishop and Mrs. John Baden Fund	740	-	740	30 (A)
	<u>\$ 300,343</u>	<u>\$ -</u>	<u>\$ 300,343</u>	<u>\$ 12,013</u>

Note:

Income distributions remitted to:

- (A) Diocesan Program \$ 11,852
- (B) Treasurer of Grace Memorial Church 91
- (C) Treasurer of Aquia Episcopal Church for camp scholarship 40
- (D) Treasurer of Christ Church, Winchester 30

\$ 12,013

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Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia 1995

The Diocese of Virginia



**Constitution and Canons of
the Protestant Episcopal Church
in the Diocese of Virginia (1995 revision)**
with extracts from
the General Convention Canons

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Produced by the Office of the Secretary and the Communications Office of the Diocese of Virginia with assistance from the Committee on Constitution and Canons. Additional copies of this book are available for \$5 each from the Diocese of Virginia, 110 West Franklin Street, Richmond, Virginia 23220-5095.

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**Constitution of the Protestant Episcopal Church in the Diocese of Virginia
1995 edition**

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

**Article I.
Order, Government and Discipline.**

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

**Article II.
Meetings of Council.**

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council.

**Article III.
Composition of the Council.**

Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members *ex officio*.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese, and five Lay persons, not over 21 years of age at the time of election, to be elected on or before May 1st as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.
- (f) Each elected Delegate and *ex officio* member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

Article IV. Quorum of the Council.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

Article V. Methods of Voting in the Council.

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI. The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

Article VII. Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII. The Bishop as President of the Council.

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

Article IX. Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X. Reserved for Future Use.

Article XI. The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII. The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other

property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

**Article XVI.
The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

**Article XVII.
Parishes to be Bound by This Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

**Article XVIII.
Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

**Article XIX.
Amendment to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

**Article XX.
Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

CANON 1. Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

CANON 2. Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect no later than March 1st the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Delegate elected. Alternates shall not be entitled to voice or vote in the meetings of the Council except in the absence of their principals.

Section 5. The election of Lay Delegates to the Council, and their alternates, shall be certified by the Rector, Vicar, Register, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in the form as follows:

"This is to certify that a meeting of the Vestry (or Vestry Committee) of _____ Church in the county (or City) of _____, held on the ___ day of _____, 19____, the following named adult confirmed communicants in good standing, viz, _____ as Lay Delegate and _____ as Alternate, were duly elected to represent the same in the Council of the Diocese of Virginia to be held at _____ on the ___ day of _____, 19____.

(signed) _____"

One copy of this certificate shall be sent to the Secretary of the Diocese no later than March 15th, and a copy shall be given to each Delegate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case *de novo*.

CANON 3. Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention.

CANON 4. Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5. The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6. Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.

- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7. The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8. Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member of the Executive Board. That member must be a Lay person eligible for election to the Vestry of a Church in the Region or one of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member shall be elected for a term of three years, and the position shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

**CANON 9.
Boundaries.**

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

**CANON 10.
Churches.**

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall

be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which it is located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Section 14 of Canon 11. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11. Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____ in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The failure of any elected Vestry member to qualify within sixty days, or the continued neglect of any Vestry member to attend the meetings of the Vestry without adequate excuse, may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else shall allow a Church under Supervision of the Bishop to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Church, as defined in General Convention Canon I. 17., to be called the Vestry Committee. The Vestry Committee shall elect representatives to the Regional Council and Council of the Diocese in the manner and in the number provided by Canon. It shall be charged with the duties of the Vestry, except insofar as the Bishop shall see fit to retain to himself, or to delegate to others, certain of these functions.

CANON 12. **Duties of Vestries, Wardens and Parish Officers.**

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III. 17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III. 14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III. 14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when his term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III. 14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13. Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I. 7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

CANON 14. Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15. Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall

have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

CANON 16. Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I. 6. 1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of February of each year, the report required by General Convention Canon I. 6. for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of February and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17. Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18. The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19. The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.

- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

**CANON 20.
The Registrar of the Diocese.**

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

**CANON 21.
The Standing Committee of the Diocese.**

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee

who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

**CANON 22.
The Commission on Ministry.**

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

**CANON 23.
The Commission on Lay Ministries.**

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

**CANON 24.
Examining Chaplains.**

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

**CANON 25.
Finance Committees.**

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I. 7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

**CANON 26.
Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

**CANON 27
Presentment and Trial of a Presbyter.**

Section 1. Offenses for which presentment and trial may be had.

The following shall constitute the offenses for which a Presbyter or Deacon, canonically resident in this Diocese, may be presented and tried, namely:

- (a) Crime or immorality.
- (b) Holding and teaching publicly or privately, and advisedly, any doctrine contrary to that held by this Church.
- (c) Violation of the Rubrics of the Book of Common Prayer.
- (d) Violation of the Constitution or Canons of the General Convention.
- (e) Violation of the Constitution or Canons of this Diocese.
- (f) An act which involves a violation of his Ordination vows.
- (g) Habitual neglect of the exercise of his Ministerial Office, without cause; or habitual neglect of Public Worship, and of the Holy Communion, according to the order and use of this Church.
- (h) Conduct unbecoming a Member of the Clergy; provided, however, in the case of a Presbyter or Deacon charged with this offense, before proceeding to a presentment the consent of three-fourths of all of the members of the Standing Committee of the Diocese shall be required.

Section 2. Preferring charges—Board of Presentment—Presentment.

- (a) Upon complaint to the Ecclesiastical Authority in writing preferred by the Council, or by the Vestry of the Church to which the accused belongs, or by three adult communicants in good standing thereof, or by any three Presbyters of the Diocese entitled to seats in the Council, that a Presbyter or Deacon canonically resident in this Diocese has been guilty of one or more of the offenses enumerated in Section 1 of this Canon, the Ecclesiastical Authority shall appoint a Board of Presentment composed of three disinterested Presbyters, not related by blood or affinity to the accused in a direct ascending or descending line, or as a brother, sister, uncle, aunt, nephew, niece or first cousin, whose duty it shall be to examine in private the evidence produced in support of the charges and report to the Ecclesiastical Authority in writing whether or not a trial of the accused upon the charges preferred is justified. The Ecclesiastical Authority shall promptly notify the accused of the nature of the complaint and the appointment of the Board of Presentment. All proceedings before the Board of Presentment shall be private.

If the Board of Presentment reports that a trial is justified they shall formulate the charges in writing in clear and concise language, stating the specific offense or offenses charged, and when and where committed, which said formulation of charges shall be known as the Presentment, and shall submit the same with their report to the Ecclesiastical Authority, together with the names and addresses of the witnesses upon whose testimony the Presentment is based.

The Board of Presentment may apply to the Ecclesiastical Authority for the appointment of counsel, who shall be a communicant in good standing in this Diocese, to assist in the preparation of the Presentment. The Presentment shall be signed by the members of the Board of Presentment and a copy thereof shall be served on the accused as provided in Section 5.

- (b) If the charges are preferred by three communicants or Presbyters, the persons preferring the charges shall constitute a Committee of Prosecution in presenting the charges and evidence in support of same to the Board of Presentment and in prosecuting the presentment before the Trial Court.

If, however, the charges be preferred by the Council, or by the Vestry of the Church to which the accused belongs, then the Council or the Vestry shall appoint a committee of three to present and prosecute the charges before the Board of Presentment and the Trial Court, with such instructions as may be deemed advisable.

- (c) If a presentment against a Presbyter or Deacon alleges an act or acts which involve a violation of ordination vows the same shall be subject to the provisions of Canon IV. 1. 2. of the Canons of the General Convention.
- (d) In the case of a Presbyter or Deacon canonically resident in this Diocese finally convicted in a court of record of any crime or misdemeanor involving immorality, or against whom a final judgment has been entered in a court of record in a case involving immorality, it shall be the duty of the Standing Committee of the Diocese to institute an inquiry into the matter. If in its judgment there is sufficient reason for a presentment and trial hereunder, it shall be its duty to prefer charges against him. In such a case the Standing Committee shall appoint three of its members as a Committee of Prosecution to seek a Presentment in the manner provided above or by the preparation of a presentment and appointment of a committee of prosecution.
- (e) No presentment shall be made or conviction had for any offenses, unless the offense shall have been committed within five years immediately preceding the time of presentment, except that in case of the conviction of the accused for the offense in a court of record exercising criminal jurisdiction, a presentment may be made at any time within one year after such conviction, notwithstanding five years have elapsed since the commission of the offense.
- (f) The Ecclesiastical Authority with the consent of the Committee of Prosecution may appoint a Church Advocate, with or without assistants, to conduct the prosecution of the presentment before the Trial of the Appellate Court. The Church Advocate and Assistants, if any, shall be communicants in good standing and members of the Virginia State Bar.

Section 3. Trial Court—How Constituted—Functions of President and Jury.

- (a) As occasion shall arise there shall be established an Ecclesiastical Court for the trial of any Presbyter or Deacon canonically resident in this Diocese against whom a presentment has been found under Section 2. The court, hereinafter called the Trial Court, shall consist of (i) five disinterested Presbyters (other than members of the Standing Committee) entitled to seats in the Council, none of whom shall be a presenter of the charges, and with the same qualifications as members of the Board of Presentment, selected as hereinafter provided; and (ii) the Bishop, or, at the Bishop's request, the Bishop Coadjutor or Bishop Suffragan of the Diocese, who shall preside and act as President of the Court. The Presbyters on the Trial Court shall act as a jury. If there be a vacancy in the Episcopal Office, or if neither the Bishop, nor the Bishop Coadjutor, nor the Bishop Suffragan, for reason satisfactory to himself, be qualified to preside at the trial, upon notice in writing to that effect the Standing Committee shall appoint some qualified Presbyter, entitled to a seat in the Council to preside and act as President of the Court. In case of an objection the Presbyter members of the Court shall determine the qualification of the President to serve.
- (b) At each Annual Council, the Ecclesiastical Authority shall appoint eleven Presbyters canonically resident in this Diocese to serve as jurors for the trial of a Presbyter or Deacon in the manner hereafter provided. Any vacancy in the panel shall be filled by subsequent appointment by the Ecclesiastical Authority. If, at the time of presentment, the Ecclesiastical Authority shall not have appointed a panel of jurors, the panel last

appointed shall serve. The President shall notify the jury panel of the pending trial, the name of the accused and the nature of the charges contained in the presentment. No member of the panel who is a presenter of charges or is related to the accused or either of them by affinity or consanguinity shall be eligible to serve as a juror at a trial. The President shall rule on the qualifications of a member of the jury panel and appoint such substitutes as may be necessary, which substitutes shall be Presbyters canonically resident in the Diocese. Following a presentment against a Presbyter or Deacon, the accused and the Committee of the Prosecution shall be furnished a list of the panel of the prospective jurors by the President. Objections to any jurors shall be made in writing to the President within ten days of receipt of the panel. The President, with the advice and consent of the remaining Presbyter members of the Court, shall rule on such objections promptly and shall notify the parties of any substitution by his appointment of a Presbyter canonically resident in this Diocese to act in place of a disqualified panel member.

If there be no objections to panel members, the accused shall have twenty days to strike three members of the panel and to nominate three members to serve as alternates in the order of their nomination. If there be any objection to a panel member, the accused shall have ten days after receipt of notice from the President on the ruling of such objection and his substitution, if any, of a panel member, within which to strike three members of the panel and to nominate three members to serve as alternates in order of their nomination. The remaining five jurors not stricken or nominated as alternates shall constitute the jury for the trial. If any juror shall be unable to serve for reasons deemed adequate by the President, an alternate shall serve in the order of nomination. If the accused shall fail to make the strikes and nominations required by this section within the time prescribed, the President of the Court shall act for the accused and shall notify the accused and the Committee of Prosecution of the action taken.

- (c) As soon as the membership of the Trial Court has been determined, the President of the Trial Court shall fix the time and place for a pre-trial conference and shall so notify the accused and the Committee of Prosecution and the Church Advocate, if there be one. The accused may be present at the pre-trial conference and may be represented by counsel of his choice who shall be a communicant in this Church and a licensed attorney. The Church Advocate, if there be one, shall represent the Committee of Prosecution at the pre-trial conference. The Committee of Prosecution may be present at the pre-trial conference. All motions, requests for discovery, special jury instructions or subpoenas, and other pre-trial matters shall be presented to the President for ruling or action. The President may enter such orders as he deems appropriate. For good cause, the President may adjourn the conference to a date and time certain. If the accused or his counsel shall not accept service of notice of the trial, service thereof shall be had as required by Section 5.
- (d) The President of the Court shall exercise the functions usually exercised by the judge of a civil court of record in Virginia, and, upon return by the jury of a verdict of "Guilty" upon any or all of the charges, the President, if a Bishop, shall determine the penalty to be imposed and, at the proper time, as provided in Section 4, shall pronounce sentence. But if the President of the Court be not a Bishop, then a certified copy of the record of the trial including the verdict of the jury shall be forthwith transmitted to the Standing Committee, which shall in turn transmit the same to the Bishop of some other Diocese with the request, and he is hereby authorized, to act thereon as if he were a Bishop of this Diocese, with full

power and authority to determine the penalty and sentence the accused as provided in Section 4. The jury shall by majority vote determine all questions of fact, and by like vote shall return a verdict of "Guilty" or "Not Guilty" as to each offense charged in the presentment, together with such recommendation as to penalty as they may deem proper.

- (e) The President shall appoint a clerk, not a juror, whose duty it shall be to keep an accurate record of the proceedings, and who shall be a Presbyter canonically resident in this Diocese and who shall be responsible for all documentary evidence filed with the Court during the trial, which record, together with all exhibits filed therewith, duly authenticated by the President, shall at the conclusion of the trial be delivered to the Registrar of the Diocese for preservation. A court reporter may be appointed to transcribe the proceedings.
- (f) The Ecclesiastical Authority may appoint not more than three Lay Assessors to aid the President on any question, not theological, bearing on legal aspects of the case. Lay Assessors shall be members of the Virginia State Bar and confirmed adult communicants in good standing in this Diocese. Lay Assessors may be present at the trial but shall have no vote.
- (g) The accused shall have the right to be present at all times during the trial to produce his evidence, and to make his defense in person or by counsel of his own selection who shall be a communicant of this church and a licensed attorney.
- (h) The President of the Court may adjourn the proceedings from time to time and from place to place.

Section 4. Procedure.

- (a) It shall be the duty of the accused to attend the trial on a presentment against him. If the accused shall refuse, or neglect without sufficient cause, to appear before the Court when summoned, and no defense be made, the President of the Court, if a Bishop, or if the President by a Presbyter, then the Bishop of another Diocese as provided in Section 3 shall declare him to be in contempt, and sentence of suspension from the ministry shall pass against him. But if within thirty days from the date of such sentence the accused shall in writing directed to the Ecclesiastical Authority request a rehearing of the case, and shall present to such Authority evidence sufficient to raise a reasonable doubt as to whether justice has been done and tender himself ready to take his trial upon the presentment, the Ecclesiastical Authority, in the exercise of sound discretion, may order a rehearing of the case. Upon the expiration of thirty days, if no rehearing has been ordered, the President of the Trial Court, if a Bishop, or, if the President of the Court be a Presbyter, then the Bishop of another Diocese, as provided in Section 3 shall forthwith pronounce the sentence of disposition from the Sacred Ministry of this Church for contempt as if he had been convicted upon a plea of "Not Guilty."
- (b) If the accused, appearing before the Court in person, or by Counsel, or in writing addressed to the President of the Court, pleads "Guilty" to any or all of the charges in the presentment, the jury shall report accordingly and may recommend such penalty as they deem right and proper, but the President, if a Bishop, or if the President be a Presbyter, then the Bishop of another Diocese as provided in Section 3, shall alone determine the penalty to be imposed and pronounce sentence therefore.
- (c) If the accused appear, the presentment shall be read to him and he shall be called upon to answer "Guilty" or "Not Guilty" to each of the charges. If he neglects or refuses to answer, a plea of "Not Guilty" shall be entered. Upon the charge or charges to which the plea of "Not Guilty" has been entered, the trial shall proceed.

- (d) On the conduct of all trials the laws and rules of evidence of Virginia shall obtain and all trials shall be conducted according to the principles of the common law of Virginia. As nearly as practicable the trial shall be conducted as a civil trial. The Committee of Prosecution shall bear the burden of proof which shall be by clear and convincing evidence.
- (e) No determination or judgment of the Court shall be disturbed for technical errors, not going to the merits of the case.
- (f) All testimony shall be given under oath, or affirmation, administered by the Court.
- (g) The accused and the Committee of Prosecution shall be entitled to conduct reasonable pre-trial discovery as authorized by the President or as agreed to by the Church Advocate and counsel to the accused. Deposition of potential witnesses may be allowed by the President under conditions set by the President and on reasonable notice. All depositions shall be taken under oath or affirmation and shall be transcribed by a qualified court reporter. A party desiring to take a deposition de bene esse shall so advise opposing counsel with at least ten days written notice.
- (h) No deposition shall be read at trial unless the President is satisfied that the attendance of the witness cannot reasonably be procured, or unless the prosecution and accused both consent that it may be read.
- (i) For good cause and upon reasonable notice to the accused the Committee of Prosecution through the Church Advocate, if there be one, may apply to the President to amend or dismiss the Presentment or any part thereof. Upon allowing any amendment to the Presentment the President, for good cause, may grant a continuance of the trial date.
- (j) All members of this Church in this Diocese shall attend and give evidence when duly summoned in any ecclesiastical trial or investigation under the authority of the constituted authorities of this Diocese.
- (k) When the taking of evidence is completed, the Committee of Prosecution, through a single spokesman or the Church Advocate, if there be one, and the accused in person, or by counsel, may present argument to the Court, the prosecution having the opening and the conclusion. Thereupon the jury shall, within three days present to the President of the Court in writing its verdict of each separate charge in its presentment, with its recommendations as to penalty.
- (l) In case of the conviction of the accused of any or all of the charges, the President of the Court shall have a copy of the verdict served upon the accused. Within thirty days thereafter, the accused may request a new trial on the ground of after-discovered evidence upon which motion the President may pass. Thirty days from the service, unless a new trial has been granted or an appeal taken, the President of the Court, if a Bishop, or, if the President of the Court be a Presbyter appointed by the Standing Committee in accordance with Section 3, the Bishop of another Diocese selected by the Standing Committee in accordance with Section 3, shall determine the penalty, admonish the accused, or pronounce sentence of suspension or deposition from the Sacred Ministry, as to him may seem just and proper, as provided in the Canons of the General Convention. Pending the hearing and determination of an appeal from the sentence, if any be taken, the sentence shall be pronounced. No sentence shall be pronounced until an opportunity shall have been given the accused, either on conviction or on confession, to show cause, if any, why sentence should not be pronounced, and to offer any matter in excuse or palliation for the consideration of the Bishop to pronounce sentence.
- (m) In case a new trial is granted, a new panel of jurors shall be appointed by the Ecclesiastical Authority.

Section 5. Service of Citation, Notice, or Summons.

All notices, presentments, citations, summons, or other papers required by this Canon may be served by a summoner, appointed by the Ecclesiastical Authority, or by registered or certified mail requiring a return receipt, addressed to the person at his last known place of residence. The delivery of a written notice or other paper to the party to whom directed, or the leaving of it at his last known place of residence, or the signed receipt by him or an adult member of his family of the notice or other paper sent by registered or certified mail, shall be deemed a sufficient service of such notice or paper. The certificate of such summoner, or return receipt if mailed, shall be evidence of the due service of such notice or paper. Acceptance of service will render unnecessary any further process of citation.

Section 6. The Record.

The record, required by this Canon to be kept by the Clerk, shall consist of

- (1) The presentment.
- (2) The evidence of service of the presentment upon the accused.
- (3) The answer of the accused to the presentment, or his written confession of guilt, if any.
- (4) The evidence of all exhibits introduced at the trial.
- (5) The action of the President on all motions.
- (6) The verdict and recommendations of the Jury.
- (7) The sentence.

Section 7. The Appeal.

- (a) Within thirty days from the service upon him of notice of the decision of the Trial Court sustaining in whole or in part the charges set forth in the presentment the accused may take an appeal as provided in the Canons of the General Convention. On the affirmation of the conviction by the Court of Review, the accused shall be sentenced in accordance with Canon IV. 12. of the General Convention and this Canon.
- (b) From a decision of the Trial Court acquitting the accused of a charge involving a question of doctrine, faith, or worship, an appeal may be taken within thirty days thereafter by the Ecclesiastical Authority as provided in the Canons of the General Convention.

Section 8. Expenses.

The expenses of the trial, and appeal, shall be defrayed by the Treasurer of the Diocese upon order of the Council if in session, otherwise upon order of the Executive Board. Upon the request of the Ecclesiastical Authority, the Treasurer of the Diocese, upon order of the Council, if in session, otherwise upon order of the Executive Board, may defray, in whole or part, the reasonable expenses of the accused.

Section 9. Conflicting Canons.

All material conflicts not dealing with matters of procedure between this canon and the appropriate canons of the General Convention shall be resolved by application of the latter.

Section 10. Of Ministers Belonging to Other Dioceses.

If a minister belonging to another Diocese shall have conducted himself in this Diocese in such a way as to be liable to presentment under the Canons of the General Convention, proceedings may be instituted against him in this Diocese under conditions provided in said Canons of the General Convention.

**CANON 28.
Relationships Among Clergy and Congregations.**

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV. 1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29. Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30. Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to

the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31. Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

**CANONS
OF THE
GENERAL CONVENTION**

The following particular Canons of The Episcopal Church adopted by the General Convention 1789-1994 are herewith printed to assist and aid Churches in the Diocese of Virginia. Reference is specifically cited in these Diocesan Canons to the following General Convention Canons:

Title I, Canon 7 - Of Business Methods in Church Affairs

Title I, Canon 17 - Of Regulations Respecting the Laity

Title III, Canon 14 - Of Clergy and Their Duties

Title III, Canon 17 - Of the Calling of a Rector

**Title I, Canon 7
Of Business Methods in Church Affairs**

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

Standard methods prescribed.

(1) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

Deposit of funds.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

Proviso.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2) Records shall be made and kept of all trust and permanent funds showing at least the following:

Record of trust funds.

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

(3) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Treasurers to be bonded.

(4) Books of account shall be so kept as to provide the basis for satisfactory accounting.

Books of account and audits.

(5) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

Adequate insurance.

(6) All buildings and their contents shall be kept adequately insured.

Report to Convention.

(7) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

Fiscal year.

(8) The fiscal year shall begin January 1.

Dioceses to enforce by Canon.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Encumbrance of property requires consent of Bishop and Standing Committee.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

**Title I, Canon 17
Of Regulations Respecting the Laity**

Section 1.

Members.

(a) All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b) Members sixteen years of age and over are to be considered adult members.

(c) It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d) Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Section 2.

Communicants.

(a) All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b) For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Communicants in good standing.

Section 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Removing to another congregation.

Section 4.
 (a) A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of membership indicating that that person is recorded as a member (or adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgement that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b) The member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the member of the Clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c) If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d) Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Section 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Section 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Refusal of Holy Communion.

Section 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

Baptism required for admission to Communion.

**Title III, Canon 14
Of Clergy and Their Duties**

Section 1.

(a) The authority of and responsibility for the conduct of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church, and the pastoral direction of the Bishop.

**Authority of the
worship and
spiritual direction.**

(b) All assistant Clergy by whatever title they may be designated, shall be selected by the Rector, subject to the approval of the Vestry when required by Diocesan Canons, and shall serve under the authority and direction of the Rector. Before the selection of an assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop and sufficient time, not exceeding thirty days, shall be given for the Bishop to communicate with the Rector and Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector but may not serve beyond the period of service of the Rector except that, pending the call of a new Rector, the assistant may continue in the service of the Parish if requested to do so by the Vestry of the Parish and under such conditions as the Bishop and Vestry shall determine.

Assistant Clergy.

(c) For the purposes of the office and for the full and free discharge of all functions and duties pertaining thereto, the Rector shall, at all times, be entitled to the use and control of the Church and Parish buildings with the appurtenances and furniture thereof.

**Control of Church
and Parish
buildings.**

(d) In a Missionary Cure, the control and responsibility belong to the Priest who has been duly appointed to the charge thereof, subject to the authority of the Bishop.

**Priest in charge
to have control in
a Missionary
Cure.**

Section 2.

(a) It shall be the duty of the Clergy in charge of a cure of souls to ensure that children, youth and adults receive instruction in the Holy Scriptures, in the subjects contained in An Outline of the Faith, commonly called the Catechism, and in the doctrine, discipline and worship of this Church, and in the exercise of their ministry as baptized persons.

**Duties of Clergy
in charge of
Parishes or Cures.**

(b) It shall be their duty to instruct all persons in their charge concerning Christian stewardship, including:

- (1) The reverence for the creation and the right use of God's gifts;
- (2) The generous and consistent offering of time, talent, and treasure for the mission and ministry of the Church at home and abroad;
- (3) The biblical standard of the tithe for financial stewardship;
- (4) The responsibility of all persons to make a will as prescribed in the Book of Common Prayer, page 445.

- Duty to prepare persons for Baptism.** (c) It shall be their duty to prepare persons for Baptism. Before baptizing infants or children they shall prepare the sponsors by instructing both the parents and the Godparents concerning the significance of Holy Baptism, the responsibilities of parents and Godparents for the Christian training of the baptized child, and how these obligations may properly be discharged.
- Confirmation, Reception and Reaffirmation.** (d) It shall be their duty to encourage and prepare persons for Confirmation, Reception, and the Reaffirmation of Baptismal Vows, and to be ready to present them to the Bishop with a list of their names.
- At Bishop's visitation to give information of the state of the Congregation.** (e) On notice being received of the Bishop's intention to visit any Congregation, the Clergy shall announce the fact to the Congregation. At every visitation it shall be their duty and that of the Wardens, Vestry or other officers, to exhibit to the Bishop the Parish Register and to give information on the state of the Congregation, spiritual and temporal, in such categories as the Bishop shall have previously requested in writing.
- Alms and offerings to the poor.** (f) The Alms and Contributions, not otherwise specifically designated, at the Administration of the Holy Communion on one Sunday in each calendar month, and other offerings for the poor, shall be deposited with the Member of the Clergy in charge of the Congregation or with such Church officer as the Member of the Clergy in charge shall appoint to be applied to such pious and charitable uses as shall be thought fit by the Member of the Clergy. When a parish is without a Rector the Vestry shall appoint a responsible person to serve as Almoner.
- Pastoral Letters.** (g) Whenever the House of Bishops shall put forth a Pastoral Letter, it shall be the duty of each Member of the Clergy in charge of a Congregation to read it to the Congregation on some occasion of public worship on a Lord's Day, or to cause copies of the same to be distributed to the members of the Congregation, not later than thirty days after the receipt of the same.
- Position Papers.** (h) Where the House of Bishops shall adopt a Position Paper, it may by its own vote require the same procedure for communication of the contents of the Paper to the membership of the Church as is required in the case of a Pastoral Letter as provided in Clause (g) above.
- To keep a register of official acts.** Section 3.
(a) It shall be the duty of each Member of the Clergy in charge of a Congregation to record in the Parish Register all Baptisms, Confirmations (including the canonical equivalents in Canon I.17.1[d]), Marriages and Burials.
- Register of baptisms to be signed by officiant.** (b) The registry of each Baptism shall be signed by the officiating Member of the Clergy.

- (c) Each Member of the Clergy in charge of a Congregation shall have recorded in the Parish Register a list of all persons who have received Holy Baptism, all communicants, all persons who have received Confirmation (including the canonical equivalents in Canon I.17.1[d]), all persons who have died in the past year and all persons who have been received or whose names have been removed by letter of transfer. The Member of the Clergy in charge shall also indicate (1) those whose domicile is unknown, (2) those whose domicile is known but are inactive, and (3) those families and persons who are within the Congregation, which list shall remain in the Congregation for the use of the successor.
- Data to be recorded in Parish Register.**
- Section 4.
(a) (1) No Member of the Clergy shall officiate, either by preaching, reading prayers in public worship, or performing any other similar function, in a Congregation without the consent of the Member of the Clergy in charge of that Congregation. If, because of the absence or disability of the Member of the Clergy in charge, provision has not been made for the stated services of the Congregation, a Warden may give consent.
- (2) If there be two or more Congregations or Churches in one Cure, as provided by Canon I.13.3(b), the consent of the majority of the Clergy in charge of the Congregations, or of the Bishop, shall be sufficient; *Provided*, that nothing in this Section shall be construed to prevent any Member of the Clergy of this Church from officiating, with the consent of the Member of the Clergy in charge, in the Church or place of public worship used by the Congregation of the consenting Member of the Clergy in charge or in private for members of the Congregation; or in the absence of the Member of the Clergy in charge, with the consent of the Wardens or Trustees of the Congregation; *Provided further*, however, that the license of the Ecclesiastical Authority required in Canon III.16.2. be obtained first when necessary.
- (3) This rule shall not apply to any Church, Chapel, or Oratory, which is part of the premises of an incorporated institution, created by legislative authority, provided that such a place of worship is designed and set apart for the convenience and uses of such institution, and not as a place for public or parochial worship.
- Not to officiate in another's Cure without consent.**
- Where there are two or more Congregations or churches in one Cure.**
- Exception.**
- (b) If any Member of the Clergy in charge, from disability or any other cause, neglect to perform the regular services in the Congregation, and refuse, without good cause, consent to any other duly qualified Member of the Clergy to perform such services, the Wardens, Vestry or Trustees of the Congregation shall, on proof before the Ecclesiastical Authority of the Diocese of such neglect or refusal, have power, with the written consent of the Ecclesiastical Authority, to permit any duly qualified member of the Clergy to officiate.
- Neglecting to perform services of the Church.**

Request for release.

(c) Any Member of the Clergy not under presentment who would be permitted under Canon IV.8.1 to renounce the exercise of ordained office, who desires to enter into other than ecclesiastical employment, may declare in writing to the Ecclesiastical Authority of the Diocese in which the Member of the Clergy is canonically resident a desire to be released from the obligations of the office and a desire to be relieved of the exercise of the office to which ordained. Upon receipt of such a declaration, the Ecclesiastical Authority shall proceed in the same manner as if the declaration were one of renunciation.

**Title III, Canon 17
Of the Calling of a Rector**

Section 1. When a Parish is without a Rector, the Wardens or other proper officers shall promptly notify the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of public worship, it shall be the duty of the Bishop to take such measures as may be deemed expedient for the temporary conduct of Public Worship.

Section 2. No election of a Rector shall be held until the name of the Priest whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Vestry thereon, nor until such communication, if made within that period has been considered by the Parish or Vestry at a meeting duly called and held for that purpose.

Section 3. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Priest and that the Priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. The record shall be sufficient evidence of the relation between the Priest and the Parish.

Wardens to give notice to Bishop when Parish or Congregation becomes vacant.

Bishop may communicate with Vestry.

Notice to Ecclesiastical Authority.

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- * References to the Diocesan Constitution are by Roman numerals.
- * References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.
- * References to General Convention Canons printed herein are by Title, Canon and Section in Boldface, e.g., **III.21.1(b)**.

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