
The Protestant Episcopal Theological Seminary in Virginia

The Rt. Rev. Peter James Lee, Chairman
The Very Rev. Richard Reid, Th.D., Dean, Alexandria, VA 22304
703/730-6600

Church Schools in the Diocese of Virginia

The Rt. Rev. Peter James Lee, D.D., Bishop
The Very Rev. Richard Reid, Th.D., Chairman
David H. Charlton, Ed.D., President

St. Christopher's School
George J. McVey, M.A., L.L.D., Headmaster
711 St. Christopher's Road, Richmond, VA 23226
804/282-3185

Christchurch School
The Rev. Robert S. Phipps, Jr., M.Div., Headmaster
Christchurch, VA 23031
804/758-2306

St. Stephen's & St. Agnes School
Joan G. Ogilvy Holden, M.Ed., Headmistress
1000 St. Stephen's Road, Alexandria, VA 22304
703/751-2700

St. Catherine's School
Auguste J. Bannard, B.A., Headmistress
6001 Grove Avenue, Richmond, VA 23226
804/288-2804

St. Margaret's School
Margaret R. Broad, B.A., M.A., Headmistress
Tappahannock, VA 22560
804/443-3357

Virginia Diocesan Homes

Goodwin House, Alexandria
James K. Meharg, Jr., President
4800 Fillmore Avenue
Alexandria, VA 22311
703/578-1000

Westminster-Canterbury of the Blue Ridge
C. H. Hinnant, III, President
250 Pantops Mountain Road
Charlottesville, VA 22901
804/980-9100

Shenandoah Westminster-Canterbury
D. Michael Peasley, President
300 Westminster-Canterbury Drive
Winchester, VA 22603
703/665-0156

Westminster-Canterbury of Richmond
W. Thomas Cunningham, Jr., President
1600 Westbrook Avenue
Richmond, VA 23227
804/264-6000

Rappahannock Westminster-Canterbury
Rexford F. Beckwith, III, President
10 Lancaster Drive
Irvington, VA 22480
804/438-4000

Journal of

The 199th Annual Council

meeting in

January 1994

The Diocese of Virginia



The 200th Annual Council of the Diocese of Virginia is appointed to meet beginning on Saturday, January 7, 1995 at Mary Washington College, Fredericksburg, Virginia, recessing and reconvening on Friday, January 27, 1995 at the Hyatt Regency Hotel, Reston Town Center, Reston, Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishop Suffragan

The Rt. Rev. F. Clayton Matthews

The Treasurer

Dr. David H. Charlton

The Chancellor

Russell V. Palmore, Jr.

The Registrar

The Rev. E. Allen Coffey

The Mayo Memorial Church House
of the Diocese of Virginia
110 West Franklin Street
Richmond, Virginia 23220

804/643-8451
1-800-DIOCESE
FAX-804/644-6928

Bishops

The Rt. Rev. Peter James Lee
Bishop of Virginia

The Rt. Rev. F. Clayton Matthews
Suffragan Bishop of Virginia

Diocesan Staff

Mr. Lee Archard
Program Assistant
Program Office Ext.# 31

Mrs. Brenda S. Bradley
Administrative Assistant
Suffragan Bishop's Office Ext.# 25

Ms. Joy C. Faris
Administrative Assistant
Treasurer's Office Ext.# 40

Mrs. Jennie Foutz
Chief Bookkeeper
Treasurer's Office Ext.# 21

Mrs. Karen G. Glasco
Administrative Assistant
Bishop's Office Ext.# 12

Ms. Linda Keener
Administrative Assistant
Program Office Ext.# 29

Ms. Robin Kosek
Administrative Assistant
Communications Office Ext.# 16

Mrs. Mary McLear
Assistant Bookkeeper
Treasurer's Office Ext.# 27

Mrs. Emily Thrower
Grants Coordinator
Program Office Ext.# 31

Executive Staff

Mrs. Sarah R. Bartenstein
Executive for Communication and
Diocesan Events Ext.# 13

Dr. David H. Charlton
Treasurer, Diocese of Virginia Ext.# 20

Mrs. Happy A. Pullman
Executive for Program and
Conference Centers Ext.# 30

Mr. Paul Babb
Clerk
Bishop's Office Ext.# 11

Mr. Henry Burt
Deployment Assistant
Suffragan Bishop's Office Ext.# 23

Mr. Forrest Fortune
Custodian and Mail Clerk
Treasurer's Office Ext.# 28

Mr. Patrick Getlein
Managing Editor,
Virginia Episcopalian
Communications Office Ext.# 15

Mrs. Dorothea Gregory
Receptionist
Communications Office Ext.# 10

Mr. Michael Kerr
Assistant Treasurer
Treasurer's Office Ext.# 41

Mrs. Alice Kuester
Administrative Assistant
Program Office Ext.# 32

Canon E. Holcombe Palmer
Senior Consultant
Bishop's Office Ext.# 34

The Chancellor

Russell V. Palmore, Jr., Esq. 804/697-1290
P. O. Box 1122
Richmond, Virginia 23208

The Registrar

The Rev. E. Allen Coffey 804/266-2431
Diocese of Virginia

Diocesan Centers

Shrine Mont, Incorporated
Orkney Springs, Virginia 22845 703/856-2141
FAX# 703/856-8520

Mr. Donald R. Moomaw, Executive Director
Mrs. Happy Pullman, Executive Vice President
[September to June - 804/643-8451]

The Virginia Diocesan Center at Roslyn
8727 River Road 804/ 288-6045
Richmond, Virginia 23229 FAX# 804/285-3430
Mrs. Happy Pullman, Executive Director

Northern Virginia Office of the Diocese of Virginia

Goodwin House 703/824-1198
4800 Fillmore Avenue FAX# 703/824-1353
Alexandria, Virginia 22311

Church Schools in the Diocese of Virginia

The Mayo Memorial Church House 804/643-8451
110 West Franklin Street or 800/DIO-CESE
Richmond, Virginia 23220 Ext.# 22

Dr. David H. Charlton, President
Mr. Mike Kerr, Corporate Secretary & Treasurer
Mrs. Kim Henderson, Staff

Christchurch School
Christchurch, Virginia 23031 804/758-2306
Mr. C. Jackson Blair, Headmaster

St. Catherine's School
6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804
Ms. Auguste J. Bannard, Headmistress

St. Christopher's School
711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185
Mr. George J. McVey, Headmaster

St. Margaret's School
Tappahannock, Virginia 22560 804/443-3357
Ms. Margaret R. Broad, Headmistress

St. Stephen's & St. Agnes School
1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700
Ms. Joan G. Ogilvy Holden, Headmistress

Other Schools

The Protestant Episcopal Theological Seminary in Virginia
3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600
The Rt. Rev. Peter James Lee, Chairman
The Very Rev. Martha M. J. Horne, Dean

The Episcopal High School
1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530
Mr. Lee Ainslie, Headmaster

Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
Mr. Marvin Ogburn, President
4800 Fillmore Avenue
Alexandria, Virginia 22311

Rappahannock Westminster-Canterbury 804/438-4000
Mr. Rexford F. Beckwith, III, President
10 Lancaster Drive
Irvington, Virginia 22480

Shenandoah Westminster-Canterbury 703/665-0156
Mr. D. Michael Peasley, President
300 Westminster-Canterbury Drive
Winchester, Virginia 22603

Westminster-Canterbury of the Blue Ridge 804/980-9100
Mr. C. H. Hinnant, III, President
250 Pantops Mountain Road
Charlottesville, Virginia 22901

Westminster-Canterbury of Richmond 804/264-6000
Mr. W. Thomas Cunningham, Jr., President
1600 Westbrook Avenue
Richmond, Virginia 23227

Other Institutions

Canterbury Bookshop
110 West Franklin Street
Richmond, Virginia 23220 804/649-0175

The Episcopal Church Center
815 Second Avenue 800/334-7626
New York, New York 10017 FAX# 212/949-6781

The Church Pension Group
800 Second Avenue 800/223-6602
New York, New York 10017 FAX# 212/297-0419

**Legal Titles
for
Making Bequests**

Legal Titles for Making Bequests

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"
Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated," Richmond, Virginia
"All Saints' Endowment Fund, Incorporated," Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation." Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.

A. Committee on Credentials

- B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions and amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional resolutions or amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments and/or resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget

2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.
- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or board members of all related organizations.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-third vote to suspend a Rule of Order.

- D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;
 - 3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
 - B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
 - C. The amendment or the substitute shall be debatable only when the main question is debatable.
 - D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
 - E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
 - F. The order of decision of a question before the Council shall be:
 - (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.

13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.

Program of the 199th Annual Council

**The 199th Annual Council of the Diocese of Virginia
Meeting at Mary Washington College, Fredericksburg, January 8, 1994**

Saturday, January 8, 1994

- 7:30-9:30 a.m. Registration & coffee--Foyer, Dodd Auditorium
- 10:00 a.m. Call to Order--The Rt. Rev. Peter James Lee, Bishop of Virginia
Dodd Auditorium
- Morning Prayers and Meditation Number 1
The Rt. Rev. F. Clayton Matthews, Suffragan Bishop of Virginia
Chaplain of Council
- 10:30 a.m. Determination of Quorum
Appointment of Secretary and Assistant Secretaries
Appointment of Parliamentarian
Adoption of the Program of Council
Adoption of the Rules of Order
Appointment of Committees of Council
Report of the Credentials Committee--Mr. P.C. Omohundro, Chair
Introduction of Nominations, Resolutions and proposed amendments
to the Constitution and Canons not previously submitted
- 10:45 a.m. Report on Medical Insurance plan--Dr. David H. Charlton
- 11:00 a.m. Reports of Committees of Council:
Constitution and Canons--Mr. John Paul Causey
Budget--The Rev. Geoffrey M. St. J. Hoare
Resolutions--Mrs. Martha Barfoot
- 11:35 a.m. Introduction of Nominees for Standing Committee--Bishop Lee
- 11:45 a.m. Adjourn for Lunch in Dining Hall
- 1:00 p.m. Regional Caucuses--Monroe and Chandler Halls (see list following
program for room assignments)
- 2:30 p.m. Open hearings on Resolutions, Constitution and Canons, and Budget--
Dodd Auditorium
- 4 p.m. Recess with the Bishop's blessing until January 28 at the Hyatt Reston
Town Center

**The 199th Annual Council of the Diocese of Virginia
Meeting at The Hyatt Reston Town Center, January 28-29, 1994**

Friday, January 28, 1994

- 7-11 a.m. Registration--Foyer outside Coat Room
Coffee available in Foyers outside Grand Ballroom, Regency Ballroom and Reston Suites
- 10:00 a.m. Call to Order by the Bishop--Grand Ballroom
Determination of Quorum
- Meditation Number 2
The Rt. Rev. F. Clayton Matthews and The Friends of the Groom
- 10:25 a.m. Pastoral Address of the Bishop of Virginia
- 10:55 a.m. Ballot Number 1 (drop ballots in boxes on the way to open hearings)
- 11:00 a.m. Break
- 11:15 a.m. Open Hearings
- Budget--Grand Ballroom, Section A
 - Constitution and Canons--Grand Ballroom, Section B
 - Resolutions--Grand Ballroom, Section C
 - Medical Insurance--Lake Thoreau
- 12:30 p.m. Lunch--Regency Ballroom and Grand Ballroom Salons E, F & G
- 1:45 p.m. Ballot Number 2--Grand Ballroom
- 1:55 p.m. Report of the Standing Committee
The Rev. Martin F. McCarthy, President
- 2:05 p.m. Report on Communications Survey by Alan Newman Research
Mr. Bruce Cauthen
- 2:20 p.m. Report of the Executive Board--Mr. Stephen Hoyle, Vice President
- 2:30 p.m. Report of the Committee on Related Organizations--Mrs. Elizabeth Ebel, Chair
- 2:35 p.m. Recognition of Clergy who have retired since last Annual Council
- 2:40 p.m. Introduction of Clergy new to the diocese since last Annual Council--
Bishop Lee
- 2:45 p.m. Introduction of special guests--Bishop Lee
- 2:50 p.m. Coffee break--Foyers
- 3:15 p.m. Ballot Number 3--Grand Ballroom
Introduction of Senior Seminarians
- 3:30 p.m. Meditation Number 3
Bishop Matthews and The Friends of the Groom

- 4:00 p.m. Report of the Task Group on the First Amendment--Renee Rutkowski,
Esq., Chair
- 4:10 p.m. Report of the South African Partnership Commission--Mrs. Virginia
Allen and the Rev. Randolph Hollerith
- 4:15 p.m. Invitation to Parish Leadership Training Week--Mrs. Happy Pullman,
Executive for Program and Conference Centers
- 4:20 p.m. Report and Council Action on proposed changes to the Constitution
and Canons--Mr. Causey
- 5:30 p.m. Recess
- 7:00 p.m. Dinner--Entertainment by The Friends of the Groom
Music by the Dave D'Arville Band

Saturday, January 29, 1994

- 7:00-8:30 a.m. Breakfast--Regency Ballroom & Grand Ballroom, Sections E, F & G
- 8:30 a.m. Ballot Number 4 (if needed)--Grand Ballroom
- 8:45 a.m. Celebration of the Holy Eucharist--Grand Ballroom
Bishop Lee, Celebrant
Bishop Matthews, Preacher
- 10:00 a.m. Report and Council action on the Diocesan Budget
The Rev. Geoffrey M. St. J. Hoare, Chair, Committee on Budget
- 11:00 a.m. Presentation by the Commission on Church Planting
Mr. Ray Tolleson, Chair
- 11:30 a.m. Coffee break--foyers
- 11:45 a.m. Report and Council action on Resolutions--Grand Ballroom
Mrs. Martha Barfoot, Chair, Committee on Resolutions
- 12:45 p.m. Final Meditation by Bishop Matthews and The Friends of the Groom
- 1 p.m. Adjourn with the Bishop's Blessing

**Clergy
of the
Diocese of Virginia**

Clergy Directory

(As of October 12, 1994)

(Name in parentheses is that of spouse. First listing is office address and telephone and second is home. Only one listing indicates office and home are the same. Please send any corrections to the Secretary of the Diocese)

Bishops

Lee, Peter James	(Kristy)	
Bishop of Virginia		
110 West Franklin St., Richmond, VA 23220		804/643-8451
8737 River Rd., Richmond, VA 23229		804/288-9009
Alexandria Office:		703/824-1198
Matthews, F. Clayton	(Martha)	
Suffragan Bishop of Virginia		
110 West Franklin St., Richmond, VA 23220		804/643-8451
10 Westham Pky., Richmond, VA 23229		804/282-1104
Alexandria Office:		703/824-1198
Keyser, Charles L.	(Cris)	
Suffragan Bishop for the Armed Forces		
815 2nd Ave., New York, NY 10017		212/867-8400
Office Toll-free: 1/800/334-7626, ext. 5165		516/877-1807
Atkinson, Robert P.	(Rosemary)	Region 15
Interim Rector, Christ Church, Charlottesville		
Interim Vicar, St. Luke's Church, Simeon		
103 W. Jefferson St., Charlottesville, VA 22902		804/293-2347
RR 2 Box 312, Charlottesville, VA 22901		804/979-5035
Lewis, Jr., David H.	(Carol)	
Retired Suffragan Bishop		
8606 Henrico Ave., Richmond, VA 23229		804/740-7372

Clergy

Ackerson, Dennis H.	(Patricia)	Region 7
Assistant, Church of the Epiphany, Herndon		
3301 Hidden Meadow Dr, Herndon, VA 22071		703/481-8601
3916 Melvern Pl, Alexandria, VA 22312-1149		703/941-9277
Adams, Jr., John D.	(Sudy)	
Manager, Canterbury Book Shop Mayo Mem. Ch. House		
Vicar, Church of Our Saviour, Montpelier		
110 W Franklin St, Richmond, VA 23220		804/649-0175
RR 2 Box 163C, Beaverdam, VA 23015-9340		804/227-3539
Addington, Lloyd B.	(Margaretta)	Region 7
Assistant, Church of the Good Shepherd, Burke		
9350 Braddock Rd, Burke, VA 22015		703/323-5400
4849 Red Fox Dr, Annandale, VA 22003-4133		703/978-9336

Aiken, Jr., Charles D. Assistant, St. Mark's Church, Richmond 520 N Boulevard, Richmond, VA 23220 4210 Hanover Ave, Richmond, VA 23221-1925	(Barbara)	Region 10	804/358-4771 804/353-6741
Albritton, Sherodd R. RR 1 Box 130, Jefferson, NH 03583-9323	(Peg)	Retired	
Alley, Charles D. Rector, St. Matthew's Church, Richmond 1101 Forest Ave, Richmond, VA 23229 1110 W Valley Dr, Richmond, VA 23229-5819	(Scottie)	Region 12	804/288-1911 703/370-2570
Andersen, John D. RR 1 Box 44, Lizton, IN 46149-9726	(Janet)	Retired	
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Andrus, Mark H. Chaplain, Episcopal High School 1200 N Quaker Ln, Alexandria, VA 22302	(Sheila)		703/824-9460 703/379-1161
Angel, Clyde S. 118 Riverview Cir, Colonial Beach, VA 22443-4817	(Rogelia)	Retired	804/224-9108
Archie, Andrew J. Rector, St. Peter's Church, Purcellville PO Box 546, Purcellville, VA 22132 PO Box 10, Purcellville, VA 22132-0010	(Daisy)	Region 13	703/338-7307 703/338-6302
Ashey, III, J. Philip Assistant, Church of the Apostles, Fairfax PO Box 2306, Fairfax, VA 22031 5312 Orchardson Ct, Fairfax, VA 22032-2750	(Julie)	Region 7	703/591-1974 703/764-1698
Augustine, Patrick P. Associate, Church of the Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180 11511 Hearthstone Ct, Reston, VA 22091-4403	(Myra)	Region 5	703/938-6521 703/620-1018
Babson, Katharine E. c/o World Bank 1818 H St NW, Washington, DC 20433	(Bradley)		
Bailey, III, Theodore H. 133 Leon Dr, Williamsburg, VA 23188-2533	(Gunda)	Retired	804/229-3617
Baker, III, Richard R. 14 Soundview Trl, Kitty Hawk, NC 27949-9018	(Barbara)	Retired	919/261-1455
Baldwin, Jr., Harry W. Priest-in-Charge, St. Martin's Church, Doswell 5417 Dorchester Rd, Richmond, VA 23225	(Elizabeth)	Region 11	804/233-8120 804/233-8120

Barfoot, Alison L. Vicar, Episcopal Church of the Word, Gainesville 14215 Lee Hwy, Gainesville, VA 22065 11170 Privates Ct, Manassas, VA 22110-7741		Region 7	703/754-9673 703/330-3934
Barker, Gary J. M. Vicar, Grace Church, Stanardsville PO Box 112, Stanardsville, VA 22973 RR 1 Box 293D, Stanardsville, VA 22973-9561	(Gail)	Region 15	804/985-7716 703/564-1224
Barker, T. Whitney Interim Rector, Calvary Church, Front Royal PO Box 62, Front Royal, VA 22630 6117 Colchester Rd, Fairfax, VA 22030-5903	(Pam)	Region 14	703/635-2763 703/818-7164
Barrett, Johanna Assistant, Church of the Resurrection, Alexandria Assistant Chaplain, Episcopal High School 2280 N Beauregard St, Alexandria, VA 22311 5793 Winston Ct Apt 161, Alexandria, VA 22311-5826		Region 4	703/998-0888 703/931-5286
Barton, III, George L. 10 Lancaster Dr Apt 625, Irvington, VA 22480-9745	(Cecelia)	Retired	703/438-4213
Baxter, Philip R. 612 S Ingraham Ave, Lakeland, FL 33801-5635	(Alice)	Retired	
Bayfield, Ralph W. Rector, St. Thomas' Church, Richmond 3602 Hawthorne Ave, Richmond, VA 23222 3419 Hawthorne Ave, Richmond, VA 23222-1821	(Joan)	Region 11	804/321-9548 804/321-8447
Beaven, George R. Vicar, Church of Christ Our Lord, Lake Ridge, Woodbridge 2231 Tacketts Mill Dr, Woodbridge, VA 22192 13017 Amesbury St, Woodbridge, VA 22192-3722	(Linda)	Region 6	703/491-0509 703/491-3233
Benhase, Scott A. Vicar, Trinity Church, Charlottesville 1042 Preston Ave, Charlottesville, VA 22903	(Kelly)	Region 15	804/293-3157 804/296-4616
Berberich, Gloria K. Assistant, Christ Church, Charlottesville Assistant, St. Luke's Church, Simeon 103 W Jefferson St, Charlottesville, VA 22902 673 Evergreen Ave, Charlottesville, VA 22902-4303	(John)	Region 15	804/293-2347 804/296-6653
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Blair, Jr., Thom W. Rector, St. Stephen's Church, Richmond PO Box 8500, Richmond, VA 23226 513 Tuckahoe Blvd, Richmond, VA 23226-2137	(Louisa)	Region 12 804/288-2867 804/282-6128
Bolton, John D. 240 Hembree Cir, Roswell, GA 30076-1115		404/751-1266
Booker, Vaughan P. L. Rector, Meade Memorial Church, Alexandria 322 N Alfred St, Alexandria, VA 22314 7112 Lake Cove Dr, Alexandria, VA 22310-4221	(Portia)	Region 4 703/549-1357 703/313-0083
Boyd, Jr., Robert J. Rector, Trinity Church, Fredericksburg PO Box 3408, Fredericksburg, VA 22402 1701 Greenway Dr, Fredericksburg, VA 22401-5208	(Shirley)	Region 1 703/373-2996 703/371-1374
Bradford, Louis M. 2456 20th St NW Apt B, Washington, DC 20009-1526		Retired 202/265-7013
Bragg, Randolph M. Rector, St. Andrew's Church, Arlington 4000 Lorcom Ln, Arlington, VA 22207 2326 Military Rd, Arlington, VA 22207-3906	(Gwen)	Region 3 703/522-1600 703/525-3697
Brake, Jr., William H. Rector, Pohick Church, Lorton 9301 Richmond Hwy, Lorton, VA 22079 9315 Richmond Hwy, Lorton, VA 22079-1519	(Jeannie)	Region 6 DEAN 703/339-6572 703/339-5404
Breitenbach, Louis C. RR 2 Box 49J, Stanardsville, VA 22973-9539	(Dorie)	Retired 804/985-6352
Brookfield, Christopher M. St. Catherine's School Richmond Associate, St. Mary's Church, Goochland 6001 Grove Ave, Richmond, VA 23226 6406 Roselawn Rd, Richmond, VA 23226-3115	(Lynne)	804/288-2804 804/282-8420
Brooks, Porter H. 9797 Kedge Ct, Vienna, VA 22181-3206	(Norma)	Retired 703/938-0853
Brown, Dwight L. Rector, Grace Church, Berryville Rector, St. Mary's Church, Berryville PO Box 252, Berryville, VA 22611 PO Box 678, Berryville, VA 22611-0678	(Catherine)	Region 14 703/955-1610 703/955-4239
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 815 E Grace St, Richmond, VA 23219 804/643-3589
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 Rector, St. James-the-Less Church, Ashland
 125 Beverly Rd, Ashland, VA 23005 804/798-6336
 93 Fairview Ct, Ashland, VA 23005-3120 804/798-0302

Hoare, Geoffrey M. St. J. (Carey Fletcher) Region 4
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 228 S Pitt St, Alexandria, VA 22314 703/549-3312
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Hodge, Vincent S. (Martha) Region 2 & 11
 Vicar, Grace Church, Millers Tavern DEAN
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Huynh, Tinh Trang Assistant, St. Patrick's Church, Falls Church 3241 Brush Dr, Falls Church, VA 22042 3243 Brush Dr, Falls Church, VA 22042-2569	(Kim-Anh Thi)	Region 8 703/532-5656 703/751-7247
Ismay, R. Robert RR 2 Box 1686, Lancaster, VA 22503-9201	(Virginia)	Retired 804/462-7929
Jackson, Brad L. Rector, Immanuel Church, King & Queen Rector, St. John's Church, West Point PO Box 629, West Point, VA 23181 PO Box 545, West Point, VA 23181-0545	(Jaynie)	Region 2 804/843-4594 804/843-3249
James, Nancy C. Priest-in-Charge, Emmanuel Church, Rapidan Rector, Christ Church, Brandy Station PO Box 25, Brandy Station, VA 22714		Region 1 703/825-5908 703/672-0514
Jenkins, Holt M. Assistant, St. James' Church, Leesburg Assistant, Christ Church, Lucketts 14 Cornwall St NW, Leesburg, VA 22075 8916 Yellow Springs Rd, Frederick, MD 21702-2446	(Mary Lou)	Region 13 703/777-1124 301/694-6499
Johnson, Charles L. Rector, Kingston Parish, Mathews PO Box 471, Mathews, VA 23109 PO Box 1074, Mathews, VA 23109-1074	(Virginia)	Region 2 804/725-2175 804/725-2379
Johnson, Paul A. Vicar, Christ Church, Richmond PO Box 29713, Richmond, VA 23242 11501 Lothbury Ln, Richmond, VA 23233	(Bernadette)	Region 12 804/740-9059 804/740-8763
Johnson, Theodore W. Interim Rector, Emmanuel Church, Middleburg Interim Rector, Church of Our Redeemer, Aldie PO Box 306, Middleburg, VA 22117 3737 Seminary Rd, Alexandria, VA 22304-5202	(Amelia J Gearey)	Region 13 703/687-6297 703/751-3520
Johnson-Taylor, Allan B. Assistant, Trinity Church, Charlottesville 1042 Preston Ave, Charlottesville, VA 22903 1609 Amherst St # B, Charlottesville, VA 22903-5104	(Helen)	Region 15 804/293-3157 804/295-8230
Johnston, Philip G. Vicar, Piedmont Church, Madison PO Box 305, Madison, VA 22727 RR 1 Box 64, Madison, VA 22727-9728	(Carol Lawton)	Region 1 703/948-6787 703/948-4883
Jones, David C. Rector, Church of the Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015 6043 Burnside Landing Dr, Burke, VA 22015-2549	(Kay)	Region 7 703/323-5400 703/978-2822
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Jordan, Katherine H. Associate Rector, St. Philip's Church Laurel, Maryland 522 Main St, Laurel, MD 20707 2901 Russell Rd, Alexandria, VA 22305-1717	(Bob)	301/776-5151 703/549-0506
Joyce, Thomas J. Assistant, Christ Church, Winchester 134 W Boscawen St, Winchester, VA 22601 16 Battletown Dr, Berryville, VA 22611-9512	(Margaret)	Region 14 703/662-5843 703/955-1065
Kaufman, Linda M. Director, The Dinner Program for Homless Women 945 G St, Washington, DC 20331 2513 Glengyle Dr, Vienna, VA 22181-5523		202/737-9311 703/242-3628
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Kerr, III, Joseph R. Rector, Aquia Church, Stafford PO Box 275, Stafford, VA 22555 PO Box 158, Stafford, VA 22555-0158	(Anne Beverley)	Region 1 703/659-4007 703/659-4797
Kettlewell, Paula S. Assistant, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903 705 Wilder Dr, Charlottesville, VA 22901-3918		Region 15 804/295-2156 804/295-6826
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Kitts, Joseph Roseleigh 6 Trimpley St, Ellesmere SY120AW,	(Freda)	Retired
Klam, M.D., Warren P. 2230 George C Marshall Dr #119, Falls Church, VA 22043-2529		703/241-7564
Klemmt, Pierce W. Rector, Christ Church, Alexandria 118 N Washington St, Alexandria, VA 22314 8821 Forcrest Pl, Alexandria, VA 22308	(Tuke)	Region 4 703/549-1450 703/799-2186
Knight, David H. Rector, Christ Church, Winchester 134 W Boscawen St, Winchester, VA 22601 613 Tennyson Ave, Winchester, VA 22601-3223	(Jeannie)	Region 14 703/662-5843 703/662-2059
Krulak, William M. Rector, St. John's Church, Tappahannock PO Box 336, Tappahannock, VA 22560	(Mae-Mallory)	Region 2 804/443-2130 804/443-5128
Kunz, Jr., Andrew G. Vicar, St. Peter's Church, Richmond 1907 N 23rd St, Richmond, VA 23223 1006 Greenway Ln, Richmond, VA 23226-1515	(Claire)	Region 9 804/643-2686 804/285-3633

LaRue, Howard A. Rector, Emmanuel Church, Greenwood Vicar, Holy Cross Church, Batesville PO Box 38, Greenwood, VA 22943 PO Box 72, Greenwood, VA 22943-0072	(Kate)	Region 15	703/456-6334 703/456-6334
Leach, Ralph E. 8512 Mummy Range Dr, Fort Collins, CO 80525-9220	(Gloria)	Retired	
Lee, David E. 2516 Woodland Dr, Charlottesville, VA 22903-4230	(Liz Courain)		804/977-6410
Leroy, Milton R. RR 1 Box 340, Doswell, VA 23047-9737	(Jean)	Retired	804/227-3563
Lock, Gregory J. 4740 Neptune Dr, Alexandria, VA 22309-3133	(Laura)	Retired	703/780-4727
Loomis, DeWitt H. Rector, Varina Church, Richmond 2385 Mill Rd, Richmond, VA 23231	(Elaine)	Region 9	804/795-5340 804/795-5753
Lord, Richard A. Rector, Church of the Holy Comforter, Vienna 543 Beulah Rd NE, Vienna, VA 22180 9600 Judge Ct, Vienna, VA 22181-3260	(Deborah)	Region 5	703/938-6521 703/319-9262
Lubelfeld, Nicholas P. N. Assistant, The Falls Church, Falls Church 115 E Fairfax St, Falls Church, VA 22046 4460 Edan Mae Ct, Annandale, VA 22003-5702	(Betsy)	Region 8	703/532-7600 703/979-0489
Lyles, Robert H. Rector, St. Barnabas' Church, Annandale 4801 Ravensworth Rd, Annandale, VA 22003 7736 Arlen St, Annandale, VA 22003-5407	(Joy)	Region 8	703/941-2922 703/256-3280
Malm, Robert H. Rector, Grace Church, Alexandria 3601 Russell Rd, Alexandria, VA 22305 3599 Russell Rd, Alexandria, VA 22305-1729	(Leslie)	Region 4	703/549-1980 703/836-1874
Mansilla, Gustavo A. Vicar, La Iglesia de Cristo Rey, Arlington Vicar, La Iglesia de San Marcos, Alexandria 415 S Lexington St, Arlington, VA 22204 2538 3rd St N, Arlington, VA 22201-1411	(Elizabeth)	Region 3	703/931-2245 703/276-8082
Manson, Anne L. Y. Rector, Church of the Creator, Mechanicsville 6501 Mechanicsville Pike, Mechanicsville, VA 23111 4107 Hanover Ave, Richmond, VA 23221-1922		Region 11	804/746-8765 804/358-6496
Markley, Thomas H. Rector, St. John's Church, Richmond 2401 E Broad St, Richmond, VA 23223 9900 Willow Bank Rd, Charles City, VA 23030-3853	(Von)	Region 9 DEAN	804/649-7938 804/829-5220

Marshall, McAlister C. Priest-in-Charge, St. Asaph's Church, Bowling Green PO Box 1178, Bowling Green, VA 22427 PO Box 8011, Richmond, VA 23223-0011	(Doris)	Region 1	804/633-5660 804/648-2977
Martin, William R. 29 Willway Ave, Richmond, VA 23226-1333	(Patti)	Retired	804/758-3095
Mathus, SSC, David C. Chaplain, Hoosac School PO Box 9, Hoosick, NY 12089	(Linda)		
May, Boyd 21311 Genito Rd, Moseley, VA 23120-1004	(Patricia)		804/378-7360
May, David H. Assistant, Church of Our Saviour, Charlottesville 1165 E Rio Rd, Charlottesville, VA 22901 109 Middlesex Dr, Charlottesville, VA 22901-2642	(Emily)	Region 15	804/973-6512 804/293-8850
May, Richard PO Box 9, Woodberry Forest, VA 22989	(Barbara)		
Maycock, Roma W. Rector, St. Stephen's Church, Catlett 8538 Greenwich Rd, Catlett, VA 22019 RR 2 Box 429, Catlett, VA 22019-8914	(Paul)	Region 13	703/788-4252 703/788-9655
McCaleb, Douglas Wm. Assistant, St. John's Church Washington, DC 1525 H St NW, Washington, DC 20005 1314 R St NW, Washington, DC 20009-4323			703/347-8766 202/234-2405
McCarthy, Martin F. Rector, Church of the Epiphany, Richmond PO Box 9544, Richmond, VA 23228 9507 Heather Spring Dr, Richmond, VA 23233-4461	(Cindy)	Region 11	804/266-2503 804/346-4660
McCaslin, Jr., James K. Assistant, Truro Church, Fairfax 10520 Main St, Fairfax, VA 22030 6130 Windward Dr, Burke, VA 22015-3830	(Ginny)	Region 7	703/273-1300 703/425-7081
McConnell, Theodore H. Rector, St. Martin's Church, Richmond 9000 Saint Martin Ln, Richmond, VA 23294 1905 Parma Rd, Richmond, VA 23229-4147	(Anita)	Region 12	304/270-6786 804/270-1983
McCusker, III, Thomas B. Assistant, Church of the Good Shepherd, Burke 9350 Braddock Rd, Burke, VA 22015 8225 Carleigh Pky, Springfield, VA 22152-1235		Region 7	703/323-5400 703/569-3196
McMann, Dean E. 22547 Carter Moir Ln, Katy, TX 77449-3627	(Phyllis)	Retired	713/347-0038
McWhorter, Stephen Vicar, St. David's Church, Ashburn PO Box 231, Ashburn, VA 22011 20107 Crew Sq, Ashburn, VA 22011-3335		Region 13 DEAN	703/729-0570 703/729-5819

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Merrow, Andrew T. P. Rector, St. Mary's Church, Arlington 2609 N Glebe Rd, Arlington, VA 22207 3117 N Nottingham St, Arlington, VA 22207-1363	(Joan)	Region 3 703/527-6800 703/532-0024
Milam, Thomas R. Assistant, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903 1800 Jefferson Park Ave Apt 56, Charlottesville, VA 22903-3545		Region 15 804/295-2156 804/971-3771
Miller, John E. Rector, St. Mary's Church, Goochland 12291 River Rd, Richmond, VA 23233 201 Matoaka Rd, Richmond, VA 23226-2216	(Margie)	Region 12 804/784-5678 804/288-5265
Miller, Steven A. Rector, Christ Church, Gordonsville PO Box 588, Gordonsville, VA 22942 102 E High St, Gordonsville, VA 22942	(Cindy)	Region 15 DEAN 703/832-3209 703/832-5550
Milliken, Jean L. 3732 N Oakland St, Arlington, VA 22207-4839	(Bill)	703/527-6359
Minich, Mason F. 5055 Seminary Rd Apt 1319, Alexandria, VA 22311-2020		703/379-9320
Minns, Martyn Rector, Truro Church, Fairfax 10520 Main St, Fairfax, VA 22030 1 Truro Ln, Fairfax, VA 22030-3909	(Angela)	Region 7 703/273-1300 703/352-4385
Mitchell, James W. Newell, Watchwell P.A., St. Elizabeth, Jamai,		Retired
Mohn, Michael C. Vicar, St. Paul's Church-on-the-Hill, Winchester 1527 Senseny Rd, Winchester, VA 22602 314 Ridge Rd, Winchester, VA 22602-6474	(Janie)	Region 14 703/667-8110 703/665-8092
Moncure, Charles P. 3440 S Jefferson St, Falls Church, VA 22041-3120	(Florence)	Retired
Morales, Roberto Vicar, La Iglesia de San Jose, Arlington 915 N Oakland St, Arlington, VA 22203 3850 Brighton Ct, Alexandria, VA 22305-1574	(Irma)	Region 3 703/524-4716 703/519-7254
Morgan, S. Neale PO Box 346, Aldie, VA 22001-0346	(Mary Ann)	Retired 703/327-6457
Morgan, III, Edward 220 Warehams Pt, Williamsburg, VA 23185-8923	(Margaret)	Retired 703/660-8454

Morris, John W. Rector, St. Thomas' Church, McLean 8991 Brook Rd, Mc Lean, VA 22102 12014 Cheviot Dr, Herndon, VA 22070-2701	(Cynthia)	Region 5 703/442-0330 703/481-8816
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Muir, George D. Assistant, Grace & Holy Trinity Church, Richmond 8 N Laurel St, Richmond, VA 23220 2901 Halstead Rd, Richmond, VA 23235-2435	(Susan)	Region 10 804/359-5627 804/272-6405
Mullaly, Jr., Charles F. Assistant, St. Peter's Church, Arlington 4250 N Glebe Rd, Arlington, VA 22207 501 Malcolm Pl, Alexandria, VA 22302-3717	(Leith)	Region 3 703/536-6606 703/548-2393
Murray, Michael H. PO Box 517, Oxford, MD 21654	(Elaine)	
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Noall, Nancy J. 312 Hillmoor Dr, Silver Spring, MD 20901-2632	(Bill)	703/593-5739
Noe, William S. Stonecliff at Horseshoe Bridge, Ashland, VA 23005	(Anita)	804/798-5120
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Okrasinski, Ronald S. Rector, St. Mary's Church, Colonial Beach PO Box 420, Colonial Beach, VA 22443 3520 Wakefield St, Colonial Beach, VA 22443-4810	(Claudette)	Region 1 804/224-7186 804/224-0794

Olton, Robert M. St. John-the-Baptist Church, Ivy PO Box 351, Ivy, VA 22945 RR 5 Box 345C, Charlottesville, VA 22901-8951	(Kitty)	Retired 804/977-5064 804/295-6959
Palmgren, Charles L. 4482 Hunters Ter, Stone Mountain, GA 30083-2548	(Marian)	404/297-8317
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Peacock-Clark, Joan Assistant, St. Luke's Church, Wellington, Alexandria 8009 Fort Hunt Rd, Alexandria, VA 22308 212 E Windsor Ave, Alexandria, VA 22301-1318	(William)	Region 6 703/765-4342 703/548-6085
Pendleton, William W. 410 Highland Pl, Harrisonburg, VA 22801-8346	(Julia)	Retired 703/933-6301
Petersen, James H. Assistant, St. Andrew's Church, Arlington 4000 Lorcom Ln, Arlington, VA 22207 1015 Gelston Cir, Mc Lean, VA 22102-2107	(Mary)	Region 3 703/522-1600 703/893-3577
Peterson, William M. 12124 Polo Dr Apt 311, Fairfax, VA 22033-4021	(Murelle)	Retired 703/691-8582
Pettigrew, Robert 3701 S Lake Orlando Pky Apt 3, Orlando, FL 32808-3035	(Marilynn)	Retired 407/291-9694
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Petty, James S. 6215 Bren Mar Dr, Alexandria, VA 22312-6404	(NancyLee)	703/354-6194
Phillips, Margaret E. Chaplain, St. Stephen's & St. Agnes School 400 Fontaine St, Alexandria, VA 22302 12399 Anchor Ct, Woodbridge, VA 22192-2101	(John Guernsey)	703/549-3542 703/491-5209
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Poist, David H. Rector, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903 3475 Hydraulic Rd, Charlottesville, VA 22901-8983	(Betsy)	Region 15 804/295-2156 804/978-3996

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Price, Gary K. RR 1 Box 675, Sabattus, ME 04280-9714		Retired 207/375-4672
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Prior, Randall L. Rector, St. Andrew's Church, Burke 6509 Sydenstricker Rd, Burke, VA 22015 9441 Onion Patch Dr, Burke, VA 22015-4508	(Scootie)	Region 7 703/455-2500 703/455-5138
Ramsey, Stanton R. 197 Walnut Rd, Kilmarnock, VA 22482-9515	(Dutch)	Retired 703/435-0363
Ray, Wayne A. Assistant, St. Paul's Memorial Church, Charlottesville 1700 University Ave, Charlottesville, VA 22903 393 Wildwood Ct, Charlottesville, VA 22901-4043	(Susan)	Region 15 804/295-2156 804/971-1338
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Reardon, B. Clifton Rector, Church of the Epiphany, Herndon 3301 Hidden Meadow Dr, Herndon, VA 22071 12615 Franklin Farm Rd, Herndon, VA 22071-1912	(Marilyn)	Region 7 DEAN 703/481-8601 703/860-0879
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Reid, Richard 101 Hillside St, Saunderstown, RI 02874-3205	(Helen)	Retired 401/294-4618
Reiners, Jr., Alwin PO Box 36, Hanover, VA 23069-0036	(Joanne)	Retired 804/537-5515
Reinheimer, John B. 1810 Springhill Rd, Staunton, VA 24401-9023	(Sonna Jean)	Retired 703/886-0042
Richardson, W. Ramsey 2150 Whippoorwill Rd, Charlottesville, VA 22901-8811	(Emily)	804/977-6880

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Licensed by the Bishop**
(As of October 12, 1994)

(Not Eligible to Vote)

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 2609 N Glebe Rd, Arlington, VA 22207 703/527-6800
 6718 Williamsburg Blvd, Arlington, VA 22213-1525 703/533-3821

Parker, Betsee Massachusetts
 Assistant, St. James' Church, Leesburg Region 13
 14 Cornwall St NW, Leesburg, VA 22075 703/777-1124
 PO Box 185, Upperville, VA 22176-0185 703/687-5687

Phillips, Alvin Kenneth J. (Margaret Faith) Los Angeles
 6301 Phyllis Ln, Alexandria, VA 22312-6403 703/658-5284

Pregnall, William S. (Gabrielle J) Washington
 105 Sleepy Hollow Trl, Fredericksburg, VA 22405-6131 703/373-7764

Rorke, Stephen E. (Jeanne) Rochester.
 T.A.C.T.S.
 PO Box 1285, Arlington, VA 22210 703/522-8858
 2807 Davis Ave, Alexandria, VA 22302-2508 703/548-2294

Simpson, Geoffrey S. R. Conneticut
 Chaplain, Woodberry Forest School
 PO Box 55, Woodberry Forest, VA 22989 703/672-6025
 703/672-5458

Simpson, James B. New Jersey
 4000 Massachusetts Ave NW # 113, Washington, DC 20016-5105 202/244-4443

Smucker, III, John Reed (Louisa) Michigan
 108 N Quaker Ln, Alexandria, VA 22304-1800 703/751-6909

Sunderland, Edwin S. S. (Phyllis) Maine
 1611 Grove Rd, Charlottesville, VA 22901-3013 804/977-5989

Swanson, Carl D. (Janice) Retired
 PO Box 175, Grottoes, VA 24441-0175 703/249-4900

Taylor, III, Meadie A. Southern Virginia
 3529 Hanover Ave Apt B, Richmond, VA 23221-2222 804/358-2063

Tibus, Andrew J. (Karen L.) Pittsburgh
 Interim Vicar, Church of the Messiah, Fredericksburg Region 1
 5875 Plank Rd, Fredericksburg, VA 22407 703/786-3100
 8423 Bowling Green Ct, Vienna, VA 22180-7026 703/641-9533

Tinsley, III, Samuel W. So. Virginia
 2130 Marina Dr Apt B, Richmond, VA 23234-5155 804/743-1969

Tulis, Edward A. (Judith) Central New York
 RR 2 Box 1518H, Lancaster, VA 22503-9235 804/462-0626

Waddell, Thomas R. (Irene) Hse of Bps Spec List
 AT&T, Law Division
 1120 20th St NW, Washington, DC 20036 202/457-3722
 5911 Edsall Rd PH 5, Alexandria, VA 22304-4164 703/751-1548

Wayland, David F. (Virginia) Southern Ohio
 Interim Rector, Grace Church, Cismont, Keswick Region 15
 PO Box 43, Keswick, VA 22947 804/293-3549
 RR 1 Box 158, Crozet, VA 22932-9710 804/823-7323

West, Samuel E. (Mary) Western Michigan
 55 Milhaven Dr Apt C, Richmond, VA 23233-3143 804/741-8760

Westberg, Daniel A. (Lisa) Toronto
 University of VA
 Religious Studies Dept, Charlottesville, VA 22903 804/924-6708
 1212 Augusta St, Charlottesville, VA 22903-5105 804/296-0580

Weymouth, Richard C. (Katherine) New Hampshire
 St. Christopher's School Richmond
 711 Saint Christophers Rd, Richmond, VA 23226 804/282-3185
 907 Pine Ridge Rd, Richmond, VA 23226-3046 804/282-4657

White, James T. Arkansas
 Interim Associate, Pohick Church, Lorton Region 6
 9301 Richmond Hwy, Lorton, VA 22079 703/339-6572
 4008 Farrington Ct Apt 202, Woodbridge, VA 22192-6310 703/878-2773

Wilson, Steven Clark (Mariya) West Missouri
 Assistant, Christ Church, Alexandria Region 4
 118 N Washington St, Alexandria, VA 22314 703/549-1450
 601 Wilkes St Apt 305, Alexandria, VA 22314-3708 703/549-8834

Womble, Rufus J. (Jacquelyn) Arkansas
 4203 Dover Rd, Richmond, VA 23221-3217 804/358-3344

Works, David A. (Lucy Winston) New Hampshire
 250 Pantops Mountain Rd, Charlottesville, VA 22901-8694 804/980-9391

**Clergy of
The Diocese of Virginia
In Order of Their
Reception**

List of the Clergy of the Diocese in Order of Their Reception**Bishops**

Name	Date and Where Received/Ordained
Lewis, Jr., David H. (Consecrated February 3, 1980)	May 30, 1942 Ordained
Matthews, F. Clayton (Consecrated September 11, 1993)	January 1, 1980 R. E. Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 19, 1984 R. North Carolina
Keyser, Charles L. (Consecrated March 24, 1990)	August 1, 1986 R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	January 1, 1989 R. West Virginia

Priests

Williams, John Page (Ret)	September 15, 1935	Ordained
Faulkner, Jr., Thomas G. (Ret)	June 6, 1937	Ordained
Harp, Jr., Reno S. (Ret)	June 24, 1946	R. Washington
Townsend, Morton (Ret)	January 1, 1948	R. Southern Virginia
Baldwin, Jr., Harry W.	June 4, 1948	Ordained
Fall, Ralph E. (Ret)	June 27, 1948	R. Ohio
Price, Gary K. (Ret)	November 4, 1949	R. Pennsylvania
Souder, W. Holt (Ret)	June 9, 1950	Ordained
Wellford, T. Dabney (Ret)	June 6, 1952	Ordained
Tucker, Beverley D.	June 6, 1952	Ordained
Seiler, Robert S. (Ret)	June 6, 1952	Ordained
Moncure, Charles P. (Ret)	June 5, 1953	Ordained
Frank, William G. (Ret)	May 20, 1954	R. Kentucky
Gregory, Edward M. (Ret)	October 11, 1954	Ordained
Morgan, III, Edward (Ret)	June 3, 1955	Ordained
Breitenbach, Louis C. (Ret)	August 11, 1955	R. Michigan
Mitchell, James W. (Ret)	March 6, 1956	R. Massachusetts
Bradford, Louis M. (Ret)	June 1, 1956	Ordained
Gibson, Jr., Churchill J.	June 1, 1956	Ordained
Pendleton, William W. (Ret)	June 1, 1956	Ordained
Sherk, Jr., Grant R. (Ret)	June 7, 1957	Ordained
Lyles, Robert H.	June 7, 1957	Ordained
Marshall, McAlister C.	June 10, 1957	Ordained
Baker, III, Richard R. (Ret)	June 15, 1957	R. Florida
Newman, Jr., Murray L.	November 13, 1957	R. W. Massachusetts
Mueller, Howard McC. (Ret)	February 10, 1958	R. Tennessee
Prest, A. Patrick L. (Ret)	February 28, 1958	R. Connecticut
West, Stewart B.	March 10, 1958	R. West Virginia
Van Scoyoc, Gardner W.	June 13, 1958	Ordained
Petty, James S.	June 12, 1959	Ordained
Sydnor, William (Ret)	September 1, 1959	R. Texas
Stanley, Clifford L. (Ret)	November 12, 1959	R. Missouri
Grumbine, Eugene E. (Ret)	June 28, 1960	Ordained
Carr, III, Dabney J. (Ret)	June 28, 1960	Ordained
Eanes, Edward W. (Ret)	April 8, 1961	Ordained

Eddleton, Oscar B. (Ret)	September 2, 1961	R. N. Carolina
Smart, Jr., Frank F. (Ret)	March 5, 1962	R. Honolulu
Barton, III, George L. (Ret)	July 2, 1962	R. SW. Virginia
Brown, III, W. Hill	November 24, 1962	Ordained
Guy, James S. (Ret)	May 13, 1963	R. Panama Canal Zone
Peterson, William M. (Ret)	June 15, 1963	Ordained
Aiken, Jr., Charles D.	June 15, 1963	Ordained
Taylor, William F.	August 1, 1964	R. West Virginia
Adams, Jr., John D.	September 1, 1964	R. Maryland
Green, James M. (Ret)	October 6, 1964	R. West Virginia
Harris, Carl B.	January 1, 1965	R. Washington
Davis, Gordon B. (Ret)	November 15, 1965	R. Southern Virginia
Ismay, R. Robert (Ret)	June 1, 1966	R. Easton
Campbell, Benjamin P.	November 12, 1966	Ordained
Bunting, Jr., Jere (Ret)	December 12, 1966	R. SW. Virginia
Stribling, Jr., Jess H.	January 1, 1967	R. Washington
Lock, Gregory J. (Ret)	February 10, 1967	R. Washington
Leroy, Milton R. (Ret)	April 21, 1967	R. Cuba
Angel, Clyde S. (Ret)	June 10, 1967	Ordained
Mengebier, William	June 10, 1967	Ordained
Duvall, Robert W. (Ret)	August 15, 1967	R. S. Carolina
Boyd, Jr., Robert J.	September 1, 1967	R. SW. Virginia
Newland, Jr., William T.	December 1, 1967	R. Washington
Fairchild, H. Llewellyn (Ret)	January 15, 1968	R. Kansas
Fleming, George S.	April 1, 1968	R. West Virginia
Hall, Jr., Robert C.	June 8, 1968	Ordained
Pettit, Jr., Walton S.	June 8, 1968	Ordained
White, III, Elijah B.	June 8, 1968	Ordained
Wood, Ph.D., Hunter H.	June 12, 1968	Ordained
Hartl, K. Palmer	September 17, 1968	R. Connecticut
Dickey, Jr., Robert W. (Ret)	January 1, 1969	R. Delaware
Goodwin, III, Frederick D.	June 14, 1969	Ordained
Gilman, Robert R.	August 5, 1969	R. Newark
Morgan, S. Neale (Ret)	September 1, 1969	R. Pittsburgh
LaRue, Howard A.	October 1, 1969	R. Southern Virginia
Sydnor, Jr., Charles R.	June 20, 1970	Ordained
Wandall, Frederick S. (Ret)	September 1, 1970	R. SW. Virginia
Dougherty, Burtis M. (Ret)	November 25, 1970	R. W. New York
Minich, Mason F.	January 1, 1971	R. Costa Rica
Scott, David A.	June 15, 1971	R. W. Massachusetts
Ramsey, Stanton R. (Ret)	June 28, 1971	R. W. Missouri
von Hemert, John O.	July 1, 1971	R. SW. Virginia
Sheerin, Jr., Charles W.	September 13, 1971	R. Massachusetts
Dols, William L.	April 2, 1972	R. Massachusetts
Praktish, Carl R.	April 15, 1972	Ordained
Way, Peter T.	May 27, 1972	Ordained
Evans, F. Hughes (Ret)	June 18, 1972	Ordained
Eade, Kenneth C. (Ret)	July 1, 1972	R. NM. & SW. Texas
Andersen, John D. (Ret)	August 1, 1972	R. Connecticut
Prior, Randall L.	October 6, 1972	R. C. Gulf Coast
Price, Charles P. (Ret)	April 12, 1973	R. Massachusetts
Williams, Edwin T. (Ret)	May 1, 1973	R. E. Carolina
Hodge, Vincent S.	May 26, 1973	Ordained
Hobson, III, Jennings W.	May 26, 1973	Ordained
Coffey, E. Allen	May 26, 1973	Ordained
Edwards, D. Raby (Ret)	September 1, 1973	R. Atlanta
Myers, William F. (Ret)	November 1, 1973	R. C. New York
Stein, Jr., Charles (Ret)	November 1, 1973	Ordained

Brake, Jr., William H.	January 10, 1974	R. Southern Virginia
Wyer, George W. (Ret)	February 27, 1974	R. SE. Florida
Brown, E. Guthrie (Ret)	March 16, 1974	R. SW. Virginia
Corry, Richard S. (Ret)	April 22, 1974	R. Florida
Warner, David M. (Ret)	May 1, 1974	R. Utah
Prichard, Robert W.	May 24, 1974	Ordained
Corkran, Jr., Richard L. (Ret)	June 20, 1974	R. Connecticut
Albritton, Sherodd R. (Ret)	August 1, 1974	R. Atlanta
Bayfield, Ralph W.	December 10, 1974	R. Pennsylvania
Morton, III, W. Brown	January 15, 1975	R. C. CHR - Europe
Bailey, III, Theodore H. (Ret)	February 15, 1975	R. Maryland
Dols, Timothy W.	April 1, 1975	R. Maryland
Thomte, Hubert D. (Ret)	April 15, 1975	R. E. Carolina
Craighill, Robert R.	May 24, 1975	Ordained
Barker, T. Whitney	May 24, 1975	Ordained
Murray, Michael H.	August 3, 1975	R. SW. Virginia
Smith, John M.	September 2, 1975	R. North Carolina
Fuller, Reginald H. (Ret)	April 14, 1976	R. New York
Cook, Jr., Charles S.	April 22, 1976	R. Southern Virginia
Thomas, John A.	May 13, 1976	Ordained
Worthington, Jr., Daniel O.	May 22, 1976	Ordained
Berberich, Gloria K.	May 22, 1976	Ordained
Higgins, James A.	July 15, 1976	R. Newark
Henderson, Stuart H.	July 15, 1976	R. Vermont
Scott, Jr., Nathan A. (Ret)	October 19, 1976	R. Chicago
Ware, Marshall T.	October 26, 1976	R. Ohio
Brookfield, Christopher M.	December 19, 1976	Ordained
Reeves, Jr., William	January 4, 1977	R. Southern Virginia
deBordenave, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
Kitts, Joseph (Ret)	January 31, 1977	R. York, England
DeMott, Richard A.	January 31, 1977	R. Newark
Clemans, Jr., Thomas E.	March 9, 1977	R. Pittsburgh
Goodwin, Jr., Conrad H. (Ret)	March 16, 1977	R. Easton
Turnbull, Malcolm E.	June 4, 1977	R. SW. Virginia
Biddle, III, Craig	August 1, 1977	R. Connecticut
Poist, David H.	September 1, 1977	R. Maryland
White, Harold N.	September 13, 1977	R. West Virginia
Buttrick, William	September 27, 1977	R. Massachusetts
Jones, David C.	January 1, 1978	R. West Virginia
Swann, Jr., Sydney C. (Ret)	January 20, 1978	R. Southern Virginia
Phillips, Margaret E.	June 3, 1978	Ordained
McCarthy, Martin F.	June 3, 1978	Ordained
Woods, Paula V. A.	June 3, 1978	Ordained
Wayland, David C.	June 15, 1978	R. Maryland
Klam, M.D., Warren P.	June 16, 1978	Ordained
Eichelberger, Mary W. Brake	August 18, 1978	Ordained
Richardson, W. Ramsey	September 1, 1978	R. Southern Virginia
Nunn, Frances L.	October 14, 1978	Ordained
Knight, David H.	October 15, 1978	R. W. Massachusetts
Guernsey, John A. M.	February 22, 1979	R. S. Missouri
McCusker, III, Thomas B.	April 6, 1979	R. Pittsburgh
Yates, II, John W.	June 7, 1979	R. Pittsburgh
Caldwell, R. Martin (Ret)	June 15, 1979	R. Newark
Hergenrath, Lynda S.	June 23, 1979	Ordained
Holliday, C. Thomas	June 23, 1979	Ordained
Stewart, J. Bruce	September 4, 1979	R. Newark
Wentt, Allan R.	October 16, 1979	R. S. Ohio
Okrasinski, Ronald S.	February 6, 1980	Ordained

Schmidt, Dennis J. J.	June 1, 1980	R. Southern Virginia
Bragg, Randolph M.	June 1, 1980	R. Southern Virginia
Andrews, Robert H.	June 9, 1980	R. Erie
Harlan, Lowell B.	June 14, 1980	Ordained
Kettlewell, Paula S.	June 14, 1980	Ordained
Cobb, Lewis M. (Ret)	July 14, 1980	R. Southern Virginia
Taylor, Gregory B.	July 18, 1980	R. Ohio
Petersen, James H.	October 6, 1980	R. Arkansas
Cooke, Bruce H. (Ret)	November 20, 1980	R. Iowa
Lee, David E.	January 26, 1981	R. Michigan
Noe, William S.	January 28, 1981	R. E. Carolina
Kinser, III, Prentice	March 1, 1981	R. SW. Virginia
Hayes, Jr., Francis W. (Ret)	March 31, 1981	R. Southern Virginia
Stafford, William S.	May 2, 1981	Ordained
Kunz, Jr., Andrew G.	May 15, 1981	R. Missouri
Goldsborough, C. Neal	May 31, 1981	Ordained
Morrow, Andrew T. P.	June 7, 1981	Ordained
Goff, Susan E.	June 23, 1981	R. Newark
Berry, Timothy S.	July 5, 1981	R. San Diego
Bolton, John D.	August 18, 1981	R. Southern Virginia
Hallock, Jr., Harold H.	September 1, 1981	R. Tennessee
Ward, Edwin M.	September 10, 1981	R. Connecticut
Markley, Thomas H.	October 1, 1981	R. Southern Virginia
Brown, Jr., Allen W.	December 1, 1981	R. SE. Florida
Miller, John E.	December 12, 1981	Ordained
Noall, Nancy	February 24, 1982	R. Washington
Jenkins, Holt M.	February 25, 1982	R. Maryland
Stribling, Anna J.	June 9, 1982	Ordained
Bryan, Jonathan R.	June 9, 1982	Ordained
Carter, J. Currie M.	June 15, 1982	R. Southern Virginia
Brown, Dwight L.	June 17, 1982	R. W. Massachusetts
Baxter, Philip R. (Ret)	June 21, 1982	R. Missouri
Windel, Marian K.	June 28, 1982	R. Washington
Reinheimer, John B. (Ret)	July 7, 1982	R. Presiding Bishop's S.L
Jones, Theodore G.	October 1, 1982	R. Central New York
Reiners, Jr., Alwin (Ret)	November 20, 1982	R. Missouri
Siefferman, Norman C.	December 15, 1982	R. Atlanta
Martin, William R. (Ret)	January 1, 1983	R. Southern Virginia
Heard, Victoria R. T.	April 16, 1983	Ordained
Smith, Thomas R. (Ret)	April 21, 1983	R. Washington
Dudley, Jr., Thomas Lee	May 18, 1983	R. U. South Carolina
Maycock, Roma W.	June 11, 1983	Ordained
Horne, Martha M. J.	June 11, 1983	Ordained
Van Develter, Frank (Ret)	June 14, 1983	R. Mexico
Hansley, Mary B.	August 1, 1983	R. Minnesota
Rutter, Deborah W.	August 6, 1983	R. Pittsburgh
Gray, Peter H.	September 1, 1983	R. W. Michigan
Reid, Richard (Ret)	October 12, 1983	R. Rhode Island
Milliken, Jean L.	December 12, 1983	R. Atlanta
Olton, Robert M. (Ret)	December 20, 1983	R. Maryland
Johnston, Philip G.	January 1, 1984	R. Lexington
Reardon, B. Clifton	January 24, 1984	R. SW. Virginia
Blair, Jr., Thom W.	February 1, 1984	R. Missouri
Williams, J. Lawrence (Ret)	February 1, 1984	R. Conv of Am Church
Eur		
Mohn, Michael C.	March 1, 1984	R. W. N. Carolina
Loomis, DeWitt H.	April 1, 1984	R. C. New York
Hetherington, Robert G.	May 11, 1984	R. W. New York

Brown, Elly S.	June 23, 1984	Ordained
Burgess, Judith Fleming	June 23, 1984	Ordained
Phipps, Jr., Robert S.	July 1, 1984	R. Texas
Chippis, Kathleen D. M.	July 25, 1984	Ordained
Trache, Robert G.	October 1, 1984	R. Massachusetts
Trumbore, Frederick R.	October 12, 1984	R. Central Florida
Read, Harry A. C.	December 12, 1984	Ordained
Elder, Robert M.	March 13, 1985	R. Maryland
James, Nancy C.	June 22, 1985	Ordained
Desaulniers, John J.	June 22, 1985	Ordained
Sullivan, Rosemary G.	June 22, 1985	Ordained
Biggar, Jeanne C.	June 22, 1985	Ordained
Hays, Mary M.	July 1, 1985	R. Connecticut
Tedesco, Robert	August 22, 1985	Ordained
Stamper, James H.	September 20, 1985	R. Southwestern Virginia
Myers, Denys Peter	December 23, 1985	Restored (Perpet. Deacon)
McMann, Dean E. (Ret)	January 1, 1986	R. Texas
Harper, David R.	January 20, 1986	R. Wellington, N.Z.
May, Boyd H.	January 20, 1986	Ordained
Dennis, Jr., William R. (Ret)	February 1, 1986	R. Southern Virginia
Lubelfeld, Nicholas P. N.	March 31, 1986	R. Michigan
Leach, Ralph E. (Ret)	May 14, 1986	R. SW. Virginia
Hennessy, F. Scott	June 11, 1986	Ordained
Johnson, Theodore W.	June 11, 1986	Ordained
Kaufman, Linda M.	June 11, 1986	Ordained
Manson, Anne L. Y.	June 11, 1986	Ordained
Sawyer, Robert C.	June 15, 1986	R. S. Carolina
Woodard, G. H. "Jack" (Ret)	June 18, 1986	R. Washington
Hooker, Alan B.	July 9, 1986	R. Connecticut
Mathus, SSC, David C.	August 1, 1986	R. SW. Florida
O'Driscoll, Richard A.	September 1, 1986	R. Olympia
Palmgren, Charles L.	November 11, 1986	R. Colorado
Brooks, Porter H. (Ret)	November 26, 1986	R. NW. Texas
Robertson, E. Bolling (Ret)	December 2, 1986	R. Liberia W. Africa
Friend, Robert D.	January 1, 1987	R. Maryland
Seiler, Jeffrey H.	January 15, 1987	R. Maine
Kerr, III, Joseph R.	February 6, 1987	R. Southern Virginia
Wells, Jr., William S.	February 15, 1987	R. N. Carolina
Schaller, Jr., Warren A.	February 17, 1987	Suspension Ended
Epes, Gail E. A.	June 13, 1987	Ordained
McCaleb, Douglas Wm.	June 13, 1987	Ordained
Robayo, Daniel D.	June 13, 1987	Ordained
Gustin, Peter R.	June 13, 1987	Ordained
Gray, Bruce Alan	June 22, 1987	R. Albany
Hoare, Geoffrey M. St. J.	June 30, 1987	R. N. Carolina
Carignan, Shanda M. H.	July 1, 1987	R. S. Ohio
Joyce, Thomas J.	July 16, 1987	Received into Epis. Church
Gleason, Edward S.	August 3, 1987	R. New Hampshire
Bitsberger, Donald E. (Ret)	August 8, 1987	R. Massachusetts
Davis, Alice Downing	September 13, 1987	R. Maryland
Edwards, Jr., Myles W. (Ret)	October 1, 1987	R. Delaware
Hatcher, Jr., John H.	October 1, 1987	R. Tennessee
Archie, Andrew J.	October 1, 1987	R. Southern Virginia
Steilberg, Robert H.	February 1, 1988	R. Southern Virginia
Webb, Joseph T.	May 12, 1988	R. Maryland
Morris, John W.	June 1, 1988	R. Maryland
Tyree-Cuevas, Susan M.	June 18, 1988	Ordained
Gilliatt, Cynthia A.	June 18, 1988	Ordained

Wood, Stuart C.	June 18, 1988	Ordained
Elder, Deborah J.	July 1, 1988	R. Tennessee
Holmes, Carol B.	December 6, 1988	R. Southern Virginia
Addington, Lloyd B.	December 15, 1988	Deacon
Hinton, Wesley W.	February 1, 1989	R. Southern Virginia
Muir, George D.	February 4, 1989	R. E. Carolina
Mansilla, Gustavo A.	March 1, 1989	R. Argentina/Uruguay
Sulerud, Mary C. M.	May 6, 1989	R. Minnesota
Whitnah, Jr., John C.	June 10, 1989	Ordained
Trimble, Sarah M.	June 10, 1989	Ordained
Turner, Linnea S.	June 10, 1989	Ordained
Cangialosi, Grace L.	June 10, 1989	Ordained
Malm, Robert H.	June 15, 1989	R. New Hampshire
Woodruff, Ronald L.	July 1, 1989	R. Connecticut
Harmon, R. Dale	July 1, 1989	R. SW. Florida
Glover, John F.	September 27, 1989	R. Minnesota
Pettigrew, Robert (Ret)	October 30, 1989	R. Southern Virginia
Augustine, Patrick P.	December 11, 1989	R. Chicago
Wigner, Jr., J. Douglas	January 1, 1990	R. Connecticut
Hearn, Roger D.	January 1, 1990	R. Easton
Schadt, Stuart E.	February 1, 1990	R. Texas
Davenport, Robert A.	March 12, 1990	R. SW. Virginia
Finn, Patrick S.	March 22, 1990	R. W. New York
Heenan, Jane R.	June 2, 1990	Ordained
Johnson, Paul A.	June 2, 1990	Ordained
Chipps, James D.	June 2, 1990	Ordained
Barker, Gary J. M.	June 2, 1990	Ordained
Deese, Ellin K.	June 2, 1990	Ordained
Brudvig, Dale K.	June 2, 1990	Ordained
Cooper, Gale H.	June 2, 1990	Ordained
Hollerith, Randolph M.	June 2, 1990	Ordained
Miller, Steven A.	July 2, 1990	R. W. Missouri
Ward, Jr., Patrick J.	July 3, 1990	R. Connecticut
McWhorter, Stephen	July 15, 1990	R. California
Whitcomb, Valarie	July 24, 1990	R. Los Angeles
Benhase, Scott R.	August 27, 1990	R. Ohio
Fleetwood, Zachary W. M.	September 1, 1990	R. Washington
Gomer, Jr., Richard H.	October 19, 1990	R. Chicago
Steeves, Timothy L.	November 2, 1990	R. Connecticut
McConnell, Theodore H.	December 20, 1990	R. SW. Florida
Gray, J. Patrick	January 9, 1991	R. South Carolina
Morales, Roberto	February 25, 1991	R. New York
Barfoot, Alison L.	March 31, 1991	Pittsburgh
May, Richard E.	June 11, 1991	R. Vermont
Minns, Martyn	June 12, 1991	R. New York
Krulak, William M.	June 15, 1991	Ordained
Evans, Karen P.	June 15, 1991	R. Missouri
Constant, Donna R.	June 15, 1991	Ordained
Beaven, George R.	June 15, 1991	Ordained
Zabriskie, Marek P.	July 15, 1991	R. Tennessee
Thabet, David G.	August 15, 1991	R. West Virginia
Warren, Joseph P.	October 31, 1991	R. C. Gulf Coast
Chandler, Sara J.	December 1, 1991	R. Connecticut
Walsh, Ruth D.	December 10, 1991	Ordained
Eaves, Susan N.	December 12, 1991	Ordained
Hollerith, Melissa K.	December 12, 1991	Ordained
Heidengren, John M.	January 1, 1992	R. Chicago
Alley, Charles D.	January 21, 1992	R. Alabama

Wright, Frederick M.	May 29, 1992	Lexington
Babson, Katharine E.	June 13, 1992	Ordained
Riggs, Ann Reeder	June 13, 1992	Ordained
Swann, Stuart A.	June 13, 1992	Ordained
Strasser, Gabor	June 13, 1992	Ordained
Papile, James A.	June 13, 1992	Ordained
Jordan, Katherine H.	June 13, 1992	Ordained
Pippin, J. Edwin	July 1, 1992	R. California
Ray, Wayne A.	July 1, 1992	R. Arizona
Ashley, III, J. Philip	July 1, 1992	R. California
Winchell, Ronald S.	July 6, 1992	R. Utah
Evans, William L.	August 31, 1992	R. Missouri
Ackerson, Dennis H.	September 16, 1992	Ordained
Conyers, James C.	September 16, 1992	Ordained
Booker, Vaughan P. L.	September 21, 1992	New Jersey
Jackson, Brad L.	November 23, 1992	R. Kansas
Robinson, Michael E.	January 1, 1993	R. Western Massachusetts
Frey, Paul A.	February 17, 1993	R. Colorado
Ross, Robert M.	February 24, 1993	R. Massachusetts
Smith, Wesley H.	March 29, 1993	R. New York
Burgoyne, Douglas G.	March 29, 1993	R. Southern Virginia
Grant, Priscilla R.	April 7, 1993	R. Vermont
Reed, James G.	June 12, 1993	Ordained
Dillard, W. Scott	June 12, 1993	Ordained
Cerar, Jeffrey O.	June 12, 1993	Ordained
Heistand, Virginia R.	June 12, 1993	R. West Texas
May, David H.	June 12, 1993	Ordained
Johnson-Taylor, Allan B.	June 12, 1993	Ordained
Milam, Thomas R.	June 12, 1993	Ordained
Johnson, Charles L.	June 24, 1993	R. Main
Klemmt, Pierce W.	January 1, 1994	R. West Missouri
Rundlett, Bradford	January 1, 1994	R. Maryland
Hunter, Jr., H. Miller	February 1, 1994	R. Alabama
Andrus, Mark H.	May 10, 1994	R. Pennsylvania
Hill, III, Harry H.	May 25, 1994	R. Kentucky
Peacock-Clark, Joan	June 11, 1994	Ordained
Barrett, Johanna	June 11, 1994	Ordained
Taylor, James M.	June 11, 1994	Ordained
Buxton Smith, Sarah	June 11, 1994	Ordained
Donathan, W. Larry	June 11, 1994	Ordained
Huynh, Tinh Trang	June 11, 1994	Ordained
McCaslin, Jr., James K.	June 11, 1994	Ordained
Mullaly, Jr., Charles F.	June 11, 1994	Ordained
Woodruff, Karen B.	June 11, 1994	Ordained
Youse, Jr., Don C.	June 11, 1994	Ordained
Kempell, Jr., Howard F.	July 1, 1994	R. Massachusetts
Lord, Richard A.	September 1, 1994	R. Connecticut

Clergy who have left the Diocese since last journal:

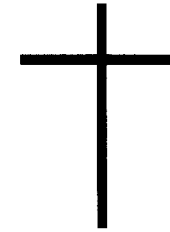
Hugh E. Brown, III	Ohio
Gwynneth J. Mudd	East Carolina
Joseph W. Trigg	Washington
Catherine M. Campbell	Delaware
H. Vance Mann III	Southern Virginia
Robert D. Marston	Southern Virginia
John D. Burley	Southern Virginia

John W. Fitzgerald	Western North Carolina
Michael B. Ferguson	Hawaii
Mark E. Waldo, Jr.	Pittsburgh
Melanie S. McCarley	Indiana
Harold O. Koenig	Renounced
Herbert W. Plimpton, Jr.	Renounced
Richard Morgan, V	Rhode Island
Patricia S. Geerdes	Southeast Florida
James C. Rhodenhiser	Maine
William C. Parnell	Newark
L.P. Whistler Hays	Pittsburgh
Phillip R. Haug	Lexington
Thomas D. Clay	Washington
Sam M. Catlin, Jr.	Renounced
Thomas S. Cushman	New York
Mary T. Cushman	New York
Roger P. Bowen	El Camino Real
Marcia A. Sessions	Rhode Island
Kenneth A. MacGowan, Jr.	Colorado
Thomas W. Bauer	Southern Virginia
Charles E. B. Gill	East Carolina
Benjamin E.K. Speare-Hardy, II	Atlanta
Eric S. Turner	New Jersey
Maria Eddy	Newark
Geoffrey R. Imperatore	Deposed
Charlene S. Alling	Pittsburgh

Clergy who have died since last journal:

Berry B. Simpson	December 6, 1993
Alexander Fraser	December 17, 1993
Raymond W. Davis	December 25, 1993
Francis B. Rhein	January 2, 1994
Glyn Jones	January 12, 1994
Embry C. Rucker	August 1, 1994

Necrology



The Rev. Raymond W. Davis

July 20, 1919 - December 25, 1993

The Rev. Raymond W. Davis, former rector of Truro Church, Fairfax, died December 25, 1993.

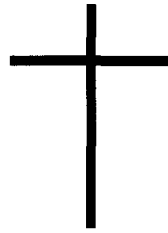
He had been an assistant at the Cathedral of St. Luke in Portland (Me.); assistant at St. Peter, Morristown (N.J.); and a U.S. Army chaplain before coming to Virginia to be rector of Truro from 1948-74.

After retiring from the full-time parish ministry in 1975, he was a visiting fellow at Princeton Theological Seminary in 1976-77, 1984-85, 1988-91, assistant at Trinity, Manassas, 1985-87, and assistant at St. Paul's, Knightsbridge (London), 1987-88.

He was the author of *An Ecumenical Episcopate: The Life and Work of Edwin James Palmer, Bishop of Bombay 1908-29*.

He retired to South Caicos Island in the British West Indies where he served as rector of St. George's Church until his death at age 74.

His funeral was held January 11, 1994 at Trinity, Manassas, Bishop Lee officiating, with interment at Pohick Church Cemetery in Lorton.



The Rev. Treadwell Davison

April 5, 1912 - May 30, 1993

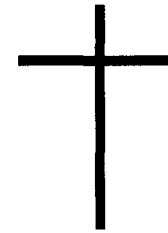
The Rev. Treadwell Davison of Tucker Hill died May 30, 1993. He was 81.

A native of Richmond, Davison twice served as the rector of Washington and Montross parishes, most recently from 1951 until his retirement in 1977. He earned his undergraduate and master's degrees from the University of Virginia and earned the Master in Divinity from Virginia Seminary in 1937. He was ordained the following year.

Davison was assistant principal of the Blue Ridge Industrial School in Bristol from 1937-1939 when he was named rector of Washington and Montross parishes. During World War II, he served as an army chaplain in the U.S. and in Europe.

After the war, he continued his ministry as rector of St. John's, West Point, St. David's, Aylett, and St. Stephen's, King and Queen from 1946-48. In 1948 he was called to be rector of Calvary Church in Tarboro, N.C. until 1951 when he returned to Washington and Montross parishes, which later included St. Paul's, Nomini Grove. He retired in 1977.

A funeral service was held June 2 at St. James', Montross, Bishop Lee presiding. Burial followed in the church cemetery.



The Rev. Alexander Fraser

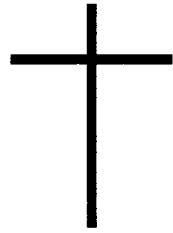
January 25, 1926 - December 17, 1993

The Rev. Alexander Fraser, the former rector of St. Stephen's, Heathsville, died December 17, 1993 at age 67.

Fraser began his ministry as rector of St. Paul's and priest-in-charge of St. Peter's and St. Phillip's Missions in Salisbury (N.C.). From there, his ministry took him to parishes in Louisiana, South Carolina, Wisconsin, Pennsylvania and Alabama. Fraser was also a former chair of missions in the Diocese of Southern Virginia and served on the Alabama Department of Mission in Higher Education as well as numerous other committees.

He was rector of St. Stephen's, Heathsville from 1981-1985.

A memorial service was held December 27, 1993 at Wicomico Church, Wicomico. His cremated remains were scattered at Christ Church in Tarrytown, New York, where he served as summer supply priest from 1986 until his death.



The Rev. Glyn Jones

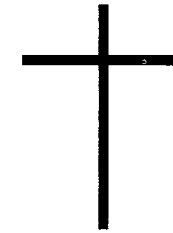
February 12, 1915 - January 12, 1994

The Rev. Glyn Jones, former assistant at St. Thomas', McLean, died January 12, 1994, in Reston. He was 78.

Jones earned an M.Div. in 1940 from Andover Newton Technical School. He served as a chaplain in the U.S. Navy from 1941-1965 and then as chaplain of Northfield Mount Hermon School in Massachusetts from 1965-1980.

He was ordained to the diaconate in 1984 and served as an assistant at St. Thomas', McLean until 1988 when he retired.

A memorial service was held Jan. 15 at St. Thomas', McLean.



The Rev. Francis Bayard Rhein

January 5, 1915 - January 2, 1994

The Rev. Francis Rhein died January 2, 1994. He was 78.

Ordained to the priesthood in 1943 by Bishop Goodwin, "Padre" Rhein had served several parishes in the Diocese of Virginia: St. James', Montross; St. Peter's, Oak Grove; St. Mary's, Colonial Beach; St. John's, Warsaw; Cople Parish, Hague; Cunningham Chapel Parish, Christ Church Millwood; Emmanuel, Harrisonburg; and Trinity, Upperville.

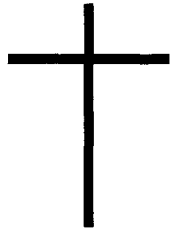
He also served parishes in Rhode Island and Philadelphia. Rhein was also a chaplain in the U.S. Naval Reserve from 1943-46.

While rector of Emmanuel, Harrisonburg, he served as an associate professor of philosophy and biblical literature at James Madison University from 1957-66.

Upon his retirement from the parish ministry in 1979, he served as an adjunct professor at Lord Fairfax Community College until 1981.

He is the author of two books: *An Analytical Approach to the New Testament*, and *A Simplified Approach to the New Testament*.

He was buried January 5, at Little Georgetown, The Plains, following a funeral service at Cunningham Chapel Parish, Christ Church.



The Rev. Embry C. Rucker

October 1, 1914 - August 1, 1994

The Rev. Embry C. Rucker, a retired priest of this diocese, died August 1, 1994, in Reston. He was 79.

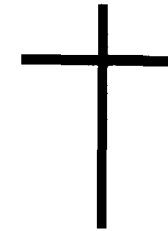
Rucker graduated from Virginia Military Institute in 1936 and spent 25 years as a businessman in Louisville before reading for Holy Orders in the Diocese of Kentucky.

He was ordained a priest in 1962 and served in Kentucky before being called as rector of St. Aidan's, Alexandria in 1963. He was the vicar of Reston Parish from 1969 until his retirement in 1976.

The Episcopal Congregation of the Church at Reston was the first Episcopal presence in what was then a newly developed town.

During his years in Reston, Rucker founded the Common Ground Foundation which launched the Common Ground Child Care Center as well as a Reston bus service, a visiting nurses agency and two organizations to help the needy: Friendly Immediate and Sympathetic Help (FISH), and Reston Interfaith Inc. Rucker also served on the boards of the Virginia Churchman and Goodwin House and was vice-president of the Trustees of Diocesan Homes. He is the author of *300 Weeks of Sundays*.

A graveside service was held August 4 at Chestnut Grove Cemetery in Herndon.



The Rev. Berry Barber Simpson

December 25, 1915 - December 6, 1993

The Rev. Berry Simpson, former rector of Olivet Church, Franconia, died December 6, 1993. He was 77.

A graduate of Virginia Seminary (M.Div. 1941), Simpson was ordained to the priesthood in 1941. He served as vicar of Chapel of the Holy Evangelist in Baltimore from 1941-43. In 1943, he began three years of service as a U.S. Navy chaplain.

After the war, Simpson became rector of St. James, Indian Head, Maryland from 1946-48; rector of Holy Communion, Washington, 1948-69; and rector of Olivet Church, where he stayed until his retirement in 1981.

Bishop Montgomery presided at a memorial service December 9, 1993 at Olivet Church.

Alphabetical Listing of Churches in the Diocese of Virginia

Alphabetical Listing of Churches

Church	Place	Region	City/County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ our Lord, Church of	Lake Ridge	6	Woodbridge
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church, North	Farnham	2	Richmond County
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene

Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Holy Trinity Ministry of the Deaf*	Franconia	6	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation	Arlington	3	Arlington
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Ashland

St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond County
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Bailey's Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's and the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond

St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

*Holy Trinity Ministry of the Deaf is a congregation worshipping weekly, but is not a church with Council representation.

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish

Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland

Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke

Kingston Parish

Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews

McIlhany Parish

Church of the Good Shepherd	Hickory Hill	5	Albemarle
Grace Church	Red Hill	15	Albemarle

Piedmont Parish

Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier

St. Anne's Parish

Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

Diocesan Missions

Calvary Church	Hanover	11	Hanover
Christ Church	Richmond	12	Henrico
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Korean Congregation	Arlington	3	Arlington
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

Missions of Founding Churches

Christ Church (St. James' Church, Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints' Church, Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro Church, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel Church, Greenwood)	Batesville	15	Albemarle
St. Andrew's Korean Congregation (St. Andrew's, Arlington)	Arlington	3	Arlington
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle
St. Peter's-in-the-Woods (Church of the Good Shepherd, Burke)	Fairfax Station	7	Fairfax

Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial Church	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Sandston	9	Henrico
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Stephen's Church	Esmont	15	Albemarle
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

Churches used by Other Communions

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. John's Church	Waldrop	1	Louisa
St. Margaret's Church	Ruther Glen	1	Caroline
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Mathews	2	Mathews

Church Schools

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria

Other Schools

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

Retirement Centers

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

Alphabetical Listing of Churches by Location

**Directory of Churches in the Diocese of Virginia
Listed Alphabetically by Location**

(As of September 29, 1994)

(UL) = Under License

Ada

St. Andrew's Church		Region 13
PO Box 931		
Marshall, VA 22115 0931	703/675-3716	
Priest-in-Charge:	The Rev. Jennings W. Hobson, III	

Albemarle

McIlhany Parish		Region 15
RR 1 Box 312		
Charlottesville, VA 22903 9752	804/977-2006	
Priest-in-Charge:	The Rev. Donald Moore (UL)	

Aldie

Church of Our Redeemer		Region 13
PO Box 306		
Middleburg, VA 22117 0306	703/687-6297	
Interim Rector:	The Rev. Theodore W. Johnson	

Alexandria

All Saints-Sharon Chapel		Region 6
3421 Franconia Rd		
Alexandria, VA 22310 2320	FAX: 703/960-4824	
Rector:	703/960-4808	
	The Rev. Ronald S. Winchell	

Christ Church

118 N Washington St		Region 4
Alexandria, VA 22314 3023	FAX: 703/683-2677	
Rector:	703/549-1450	
Assisting Clergy:	The Rev. Pierce W. Klemmt	
	The Rev. Deborah J. Elder	
	The Rev. Jane W. Barr (UL)	
	The Rev. Steven Clark Wilson (UL)	

Emmanuel Church

1608 Russell Rd		Region 4
Alexandria, VA 22301 1926	FAX: 703/683-6158	
Rector:	703/683-0798	
	The Rev. Karen P. Evans	

Grace Church

3601 Russell Rd		Region 4
Alexandria, VA 22305 1731	FAX: 703/549-2832	
Rector:	703/549-1980	
Assisting Clergy:	The Rev. Robert H. Malm	
	The Rev. Mary C. M. Sulerud	

Immanuel Church-on-the-Hill

3606 Seminary Rd		Region 4
Alexandria, VA 22304 5200	FAX: 703/370-0837	
Interim Rector:	703/370-6555	
	The Rev. William L. Evans	

La Iglesia de San Marcos 6744 S Kings Hwy Alexandria, VA 22306 1318 Vicar:	703/768-7370 The Rev. Gustavo A. Mansilla	Region 6
Meade Memorial Church 322 N Alfred St Alexandria, VA 22314 2423 Rector:	703/549-1357 The Rev. Vaughan P. L. Booker	Region 4
Church of the Resurrection 2280 N Beauregard St Alexandria, VA 22311 2200 Interim Rector: Assisting Clergy:	FAX: 703/820-2912 703/998-0888 The Rev. Craig Biddle, III The Rev. Johanna Barrett	Region 4
St. Aidan's Church 8531 Riverside Rd Alexandria, VA 22308 2206 Rector: Assisting Clergy:	703/360-4220 The Rev. Harold N. White The Rev. Katherine Elberfeld (UL)	Region 6
Church of St. Clement 1701 N Quaker Ln Alexandria, VA 22302 2339 Rector:	703/998-6166 The Very Rev. Rosemari G. Sullivan	Region 4
St. Luke's Church, Wellington 8009 Fort Hunt Rd Alexandria, VA 22308 1207 Rector: Assisting Clergy:	703/765-4342 The Rev. C. Neal Goldsborough The Rev. Lynda S. Hergenrather The Rev. Joan Peacock-Clark	Region 6
St. Mark's Church 6744 S Kings Hwy Alexandria, VA 22306 1318 Rector:	703/765-3949 The Rev. Patrick S. Finn	Region 6
St. Paul's Church 228 S Pitt St Alexandria, VA 22314 3742 Rector: Assisting Clergy:	FAX: 703/548-7534 703/549-3312 The Rev. Geoffrey M. St. J. Hoare The Rev. Robert M. Ross	Region 4
Annandale		
St. Alban's Church 6800 Columbia Pike Annandale, VA 22003 3431 Interim Rector:	703/256-3676 The Rev. Anne D. Monahan (UL)	Region 8
St. Barnabas' Church 4801 Ravensworth Rd Annandale, VA 22003 5551 Rector: Assisting Clergy:	703/941-2922 The Rev. Robert H. Lyles The Rev. Lowell B. Harlan	Region 8

Arlington		
La Iglesia de Cristo Rey 415 S Lexington St Arlington, VA 22204 1226 Vicar:	703/931-2245 The Rev. Gustavo A. Mansilla	Region 3
La Iglesia de San Jose 915 N Oakland St Arlington, VA 22203 1916 Vicar:	703/524-4716 The Rev. Roberto Morales	Region 3
St. Andrew's Church 4000 Lorcom Ln Arlington, VA 22207 3937 Rector: Assisting Clergy:	703/522-1600 The Rev. Randolph M. Bragg The Rev. James H. Petersen	Region 3
St. Andrew's Korean Congregation 4000 Lorcom Ln Arlington, VA 22207 3937 Vicar:	703/522-1175 The Rev. Valentine Han (UL)	Region 3
St. George's Church 915 N Oakland St Arlington, VA 22203 1916 Rector: Assisting Clergy:	FAX: 703/522-6634 703/525-8286 The Rev. Robert C. Hall, Jr. The Rev. Jess H. Stribling, Jr. The Rev. Victoria R. T. Heard	Region 3
St. John's Church 415 S Lexington St Arlington, VA 22204 1226 Rector:	703/671-6834 The Very Rev. Anna J. Stribling	Region 3
St. Mary's Church 2609 N Glebe Rd Arlington, VA 22207 3501 Rector: Assisting Clergy:	FAX: 703/527-6853 703/527-6800 The Rev. Andrew T. P. Merrow The Rev. John Ohmer (UL)	Region 3
St. Michael's Church 1132 N Ivanhoe St Arlington, VA 22205 2445 Interim Rector: Assisting Clergy:	FAX: 703/522-1430 703/241-2474 The Rev. Jane R. Heenan The Rev. Robert R. Craighill	Region 3
St. Peter's Church 4250 N Glebe Rd Arlington, VA 22207 4508 Rector: Assisting Clergy:	703/536-6606 The Rev. Timothy W. Dols The Rev. Charles F. Mullaly, Jr. The Rev. Lucia Peavey Ballantine (UL)	Region 3

Trinity Church Region 3
 2217 Columbia Pike
 Arlington, VA 22204 4405
 Interim Rector:
 Assisting Clergy:
 FAX: 703/920-5560
 703/920-7077
 The Rev. J. Patrick Gray
 The Rev. Kathleen Bobbitt (UL)

Ashburn Region 13
St. David's Church
 PO Box 231
 Ashburn, VA 22011 0231
 Vicar:
 703/729-0570
 The Very Rev. Stephen McWhorter

Ashland Region 11
St. James-the-Less Church
 125 Beverly Rd
 Ashland, VA 23005 1821
 Rector:
 804/798-6336
 The Rev. Wesley W. Hinton

Aylett Region 11
St. David's Church
 PO Box 125
 Aylett, VA 23009 0125
 Priest-in-Charge:
 804/769-2078
 The Rev. Walton S. Pettit, Jr.

Bailey's Crossroads Region 8
St. Paul's Church
 3439 Payne St
 Falls Church, VA 22041 2019
 Rector:
 703/820-2625
 The Very Rev. George S. Fleming

Batesville Region 15
Holy Cross Church
 Actual Street Address: Virginia Route 635
 PO Box 72
 Greenwood, VA 22943 0072
 Vicar:
 703/456-6334
 The Rev. Howard A. LaRue

Berryville Region 14
Grace Church
 Actual Street Address: N. Church St.
 PO Box 678
 Berryville, VA 22611 0678
 Rector:
 703/955-1610
 The Rev. Dwight L. Brown

St. Mary's Church Region 14
 Actual Street Address: N. Buckmarsh Street
 PO Box 252
 Berryville, VA 22611 0252
 Rector:
 703/955-1610
 The Rev. Dwight L. Brown

Bluemont

Church of the Good Shepherd Region 14
 RR 1 Box 604
 Bluemont, VA 22012 9404
 Priest-in-Charge:
 703/330-5919
 The Rev. Charles Kettlewell (UL)

Boonesville Region 15
Good Shepherd-of-the-Hills Church
 Actual Street Address: St. Route 601-810
 RR 3 Box 28
 Afton, VA 22920 9401
 Priest-in-Charge:
 703/456-6516
 The Rev. Jeanne C. Biggar

Bowling Green Region 1
St. Asaph's Church
 Actual Street Address: 130 S. Main Street
 PO Box 1178
 Bowling Green, VA 22427 1178
 Priest-in-Charge:
 804/633-5660
 The Rev. McAlister C. Marshall

Brandy Station Region 1
Christ Church
 PO Box 25
 Brandy Station, VA 22714 0025
 Rector:
 703/825-5908
 The Rev. Nancy C. James

Bremo Bluff Region 15
Grace Church
 General Delivery
 Bremo Bluff, VA 23022 9999
 Vicar:
 804/286-3914
 The Rev. Peter T. Way

Burke Region 7
Church of the Good Shepherd
 9350 Braddock Rd
 Burke, VA 22015 1521
 Rector:
 Assisting Clergy:
 FAX: 703/323-9303
 703/323-5400
 The Rev. David C. Jones
 The Rev. Sherry Hardwick Foote (UL)
 The Rev. Thomas B. McCusker, III
 The Rev. Ruth H. Bersin (UL)

St. Andrew's Church Region 7
 6509 Sydenstricker Rd
 Burke, VA 22015 4210
 Rector:
 Assisting Clergy:
 FAX: 703/455-2927
 703/455-2500
 The Rev. Randall L. Prior
 The Rev. Priscilla R. Grant

Casanova Region 13
Grace Church, Emmanuel Parish
 Actual Street Address: 5108 Weston Road
 PO Box 18
 Casanova, VA 22017 0018
 Rector:
 FAX: 703/341-7273
 703/788-4419
 The Rev. James D. Chipps

Catlett

St. Stephen's Church Region 13
 8538 Greenwich Rd FAX: 703/788-9655
 Catlett, VA 22019 703/788-4252
 Rector: The Rev. Roma W. Maycock

Centreville

St. John's Church Region 7
 Actual Street Address: 5649 Mt. Gilead Road
 PO Box 246
 Centreville, VA 22020 0246 703/830-4525
 Rector: The Rev. Howard F. Kempself, Jr.

Chantilly

Christ the Redeemer Region 7
 PO Box 220566
 Chantilly, VA 22022 0566
 Vicar: The Rev. Thomas G. Herrick

Charles City

Westover Church Region 9
 6401 John Tyler Memorial Hwy
 Charles City, VA 23030 3310 804/829-2488
 Rector: Vacant

Charlottesville

Christ Church Region 15
 103 W Jefferson St FAX: 804/977-1227
 Charlottesville, VA 22902 5022 804/293-2347
 Interim Rector: The Rt. Rev. Robert P. Atkinson
 Assisting Clergy: The Rev. Gloria K. Berberich

Church of Our Saviour Region 15
 1165 E Rio Rd
 Charlottesville, VA 22901 1809 804/973-6512
 Rector: The Rev. Harold H. Hallock, Jr.
 Assisting Clergy: The Rev. David H. May

St. Paul's Memorial Church Region 15
 1700 University Ave
 Charlottesville, VA 22903 2619 804/295-2156
 Rector: The Rev. David H. Poist
 Assisting Clergy: The Rev. Paula S. Kettlewell
 The Rev. Wayne A. Ray
 The Rev. Thomas R. Milam

Trinity Church Region 15
 1042 Preston Ave
 Charlottesville, VA 22903 2109 804/293-3157
 Vicar: The Rev. Scott A. Benhase
 Assisting Clergy: The Rev. Allan B. Johnson-Taylor

Christchurch

Christ Church Parish Region 2
 Actual Street Address: Route 33
 Christchurch, VA 23031 804/758-2006
 Interim Rector: The Rev. C. Thomas Holliday

Colonial Beach

St. Mary's Church Region 1
 Actual Street Address: 203 Dennison Street
 PO Box 420
 Colonial Beach, VA 22443 0420 804/224-7186
 Rector: The Rev. Ronald S. Okrasinski

Columbia

St. John's Church Region 12
 Actual Street Address: Washington Street
 PO Box 70
 Goochland, VA 23063 0070 804/457-3741
 Priest-in-Charge: The Rev. Stewart B. West

Culpeper

St. Stephen's Church Region 1
 115 N East St
 Culpeper, VA 22701 3021 703/825-8786
 Interim Rector: The Rev. Stuart H. Henderson

Delaplane

Piedmont Parish Region 13
 PO Box 126
 Delaplane, VA 22025 0126 703/364-2772
 Rector: The Rev. Daniel D. Robayo

Doswell

St. Martin's Church Region 11
 5417 Dorchester Rd
 Richmond, VA 23225 3017 804/233-8120
 Priest-in-Charge: The Rev. Harry W. Baldwin, Jr.

The Fork Church Region 11
 RR 1 Box 349A
 Doswell, VA 23047 9738 804/227-3413
 Rector: The Rev. Sarah M. Trimble

Dunn Loring

Church of the Holy Cross Region 5
 2455 Gallows Rd
 Dunn Loring, VA 22027 1225 703/698-6991
 Rector: The Rev. Jonathan R. Bryan
 Assisting Clergy: The Rev. Donna R. Constant

Earlysville

Buck Mountain Church Region 15
 1829 Westview Rd
 Charlottesville, VA 22903 1632 804/973-2054
 Priest-in-Charge: The Rev. Ellin K. Deese

Fairfax

Church of the Apostles Region 7
 Actual Street Address: 3500 Pickett Road
 PO Box 2306 FAX: 703/591-1983
 Fairfax, VA 22031 0306 703/591-1974
 Rector: The Rev. David R. Harper
 Assisting Clergy: The Rev. J. Philip Ashley, III
 The Rev. Richard H. Gomer, Jr.

Truro Church Region 7
 10520 Main St FAX: 703/591-0737
 Fairfax, VA 22030 3304 703/273-1300
 Rector: The Rev. Martyn Minns
 Assisting Clergy: The Rev. Paul A. Frey
 The Rev. John C. Whitnah, Jr.
 The Rev. James K. McCaslin, Jr.

Fairfax Station

St. Peter's-in-the-Woods Region 7
 PO Box 7248
 Fairfax Station, VA 22039 7248 703/503-9210
 Vicar: The Rev. Patrick J. Ward, Jr.

Falls Church

The Falls Church Region 8
 115 E Fairfax St FAX: 703/532-3321
 Falls Church, VA 22046 2903 703/532-7600
 Rector: The Rev. John W. Yates, II
 Assisting Clergy: The Rev. John M. Heidengren
 The Rev. Nicholas P. N. Lubelfeld

St. Patrick's Church Region 8
 3241 Brush Dr
 Falls Church, VA 22042 2569 703/532-5656
 Vicar: The Rev. James A. Papile
 Assisting Clergy: The Rev. Tinh Trang Huynh

Farnham

North Farnham Church Region 2
 PO Box 1093
 Warsaw, VA 22572 1093 804/333-4333
 Rector: The Rev. Charles S. Cook, Jr.

Fleeton

St. Mary's Church Region 2
 Actual Street Address: End of Route 677
 PO Box 278 FAX: 804/453-3688
 Reedville, VA 22539 0278 804/453-6712
 Rector: The Rev. Joseph P. Warren

Franconia

Holy Trinity Ministry of the Deaf Region 6
 Actual Street Address: 6107 Franconia Road
 PO Box 524
 Occoquan, VA 22125 0524 703/494-3144
 Pastorial Leader: Mr. John Wright

Olivet Church Region 6
 6107 Franconia Rd
 Franconia, VA 22310 2508 703/971-4733
 Rector: The Rev. Frederick M. Wright
 Assisting Clergy: The Rev. Robert Tedesco

Fredericksburg

Church of the Messiah, Chancellor Region 1
 5875 Plank Rd
 Fredericksburg, VA 22407 6229 703/786-3100
 Interim Vicar: The Rev. Andrew J. Tibus (UL)

St. George's Church Region 1
 905 Princess Anne St
 Fredericksburg, VA 22401 5821 703/373-4133
 Rector: The Rev. Charles R. Sydnor, Jr.

Trinity Church Region 1
 Actual Street Address: 825 College Avenue
 PO Box 3408
 Fredericksburg, VA 22402 3408 703/373-2996
 Rector: The Rev. Robert J. Boyd, Jr.

Front Royal

Calvary Church Region 14
 Actual Street Address: 11 West 2nd Street
 PO Box 62
 Front Royal, VA 22630 0062 703/635-2763
 Interim Rector: The Rev. T. Whitney Barker

Gainesville

Episcopal Church of the Word Region 7
 14215 Lee Hwy FAX: 703/754-9674
 Gainesville, VA 22065 1703 703/754-9673
 Vicar: The Rev. Alison L. Barfoot

Gloucester

Ware Church

Actual Street Address: 7825 John Clayton Memorial Hwy
 PO Box 616
 Gloucester, VA 23061 0616
 Rector: The Rev. Daniel O. Worthington, Jr.

Region 2

Goochland

Grace Church

Actual Street Address: 2955 River Road West
 PO Box 698
 Goochland, VA 23063 0698
 Priest-in-Charge: The Rev. Harry H. Hill, III

Region 12

St. Mary's Church

12291 River Rd
 Richmond, VA 23233 6112
 Rector: The Rev. John E. Miller
 Assisting Clergy: The Rev. Christopher M. Brookfield
 The Rev. Brian W. McGurk (UL)

Region 12

Gordonsville

Christ Church

Actual Street Address: Baker and High Streets
 PO Box 588
 Gordonsville, VA 22942 0588
 Rector: The Very Rev. Steven A. Miller

Region 15

Graves Mill

Graves Chapel

RR 1 Box 64
 Madison, VA 22727 9728
 Pastorial Leader: Ms. Carol Johnston

Region 15

Great Falls

St. Francis' Church

9220 Georgetown Pike
 Great Falls, VA 22066 2726
 Rector: The Rev. Robert D. Friend

Region 5

Greenwood

Emmanuel Church

Actual Street Address: Highway 250 West
 PO Box 38
 Greenwood, VA 22943 0038
 Rector: The Rev. Howard A. LaRue

Region 15

Hague

Cople Parish

PO Box 110
 Hague, VA 22469 0110
 Rector: The Rev. Alan B. Hooker

Region 2

Hanover

Calvary Church

PO Box 307
 Hanover, VA 23069 0307
 Vicar: The Very Rev. Vincent S. Hodge

Region 11

St. Paul's Church

Actual Street Address: Route 54 & US Route 301
 PO Box 441
 Hanover, VA 23069 0441
 Interim Rector: The Rev. William Buttrick

Region 11

Harrisonburg

Emmanuel Church

660 S Main St
 Harrisonburg, VA 22801 5819
 Rector: The Rev. John F. Glover
 Assisting Clergy: The Rev. Cynthia A. Gilliatt
 The Rev. William Mengebier

Region 14

Haymarket

St. Paul's Church

Actual Street Address: 6735 Fayette Street
 PO Box 195
 Haymarket, VA 22069 0195
 Rector: The Rev. Richard A. O'Driscoll

Region 13

Heathsville

St. Stephen's Church

Actual Street Address: Route 360, Heathsville
 PO Box 278
 Reedville, VA 22539 0278
 Rector: The Rev. Joseph P. Warren

Region 2

Herndon

Church of the Epiphany

3301 Hidden Meadow Dr
 Herndon, VA 22071 4068
 Rector: The Very Rev. B. Clifton Reardon
 Assisting Clergy: The Rev. Dennis H. Ackerson

Region 7

St. Timothy's Church

432 Van Buren St
 Herndon, VA 22070 5104
 Rector: The Rev. Bradford Rundlett

Region 5

Highland Springs

Trinity Church Region 9
 Actual Street Address: Cedar Ave & Nine Mile Rd
 PO Box 86
 Highland Springs, VA 23075 0086 804/737-0000
 Vicar: The Rev. James C. Conyers

Ivy

St. John-the-Baptist Church Region 15
 Actual Street Address: State Route 637
 PO Box 351
 Ivy, VA 22945 0351 804/977-5064
 Vicar: The Rev. Dale K. Brudvig

St. Paul's Church Region 15
 Actual Street Address: Owensville Road
 PO Box 37 FAX: 804/979-6355
 Ivy, VA 22945 0037 804/939-6354
 Rector: The Rev. H. Miller Hunter, Jr.

Keswick

Grace Church, Cismont Region 15
 Actual Street Address: Route 231
 PO Box 43
 Keswick, VA 22947 0043 804/293-3549
 Interim Rector: The Rev. David F. Wayland (UL)

Kilmarnock

Grace Church Region 2
 Actual Street Address: 303 South Main Street
 PO Box 1059
 Kilmarnock, VA 22482 1059 804/435-1285
 Interim Rector: The Rev. Deborah W. Rutter

King & Queen

Immanuel Church Region 2
 Actual Street Address: King and Queen Court House
 PO Box 629
 West Point, VA 23181 0629 804/843-4594
 Rector: The Rev. Brad L. Jackson

King George

St. John's Church Region 1
 Actual Street Address: Route 3, King George
 PO Box 134
 King George, VA 22485 0134 703/775-3635
 Rector: The Rev. Norman C. Siefferman

Lancaster

Trinity Church Region 2
 PO Box 208
 Lancaster, VA 22503 0208 804/462-0610
 Rector: The Rev. Ronald L. Woodruff

Leesburg

St. James' Church Region 13
 14 Cornwall St NW
 Leesburg, VA 22075 2801 703/777-1124
 Rector: The Rev. John M. Smith
 Assisting Clergy: The Rev. Holt M. Jenkins
 The Rev. Betsee Parker (UL)

Lively

St. Mary's Whitechapel Region 2
 PO Box 208
 Lancaster, VA 22503 0208 804/462-5908
 Rector: The Rev. Ronald L. Woodruff

Loretto

Vauter's Parish Region 1
 General Delivery
 Loretto, VA 22509 9999 804/443-4788
 Deacon-in-Charge: The Rev. Karen B. Woodruff

Lorton

Pohick Church Region 6
 9301 Richmond Hwy
 Lorton, VA 22079 1519 FAX: 703/339-9884
 703/339-6572
 Rector: The Very Rev. William H. Brake, Jr.
 Assisting Clergy: The Rev. James T. White (UL)

Louisa

St. James' Church Region 1
 Actual Street Address: 102 Ellisville Road
 PO Box 1216
 Louisa, VA 23093 1216 703/967-1665
 Rector: The Rev. John O. von Hemert

Lucketts

Christ Church Region 13
 14 Cornwall St NW
 Leesburg, VA 22075 2801 703/777-1124
 Vicar: The Rev. John M. Smith
 Assisting Clergy: The Rev. Holt M. Jenkins

Luray

Christ Church Region 14
 Actual Street Address: 16-18 Amiss Avenue
 PO Box 231
 Luray, VA 22835 0231 703/743-5734
 Rector: The Rev. Frederick R. Trumbore

Madison

Piedmont Church Region 1
 Actual Street Address: 214 Church Street
 PO Box 305
 Madison, VA 22727 0305 703/948-6787
 Vicar: The Rev. Philip G. Johnston

Manassas

Trinity Church Region 7
 9325 West St
 Manassas, VA 22110 5128 703/368-4231
 Rector: The Rev. Stuart E. Schadt
 Assisting Clergy: The Rev. Susan A. Louttit Hardaway (UL)

Markham

Leeds Church Region 13
 4332 Leeds Manor Rd
 Markham, VA 22643 703/364-2849
 Rector: The Rev. Linnea S. Turner

Mathews

Kingston Parish Region 2
 Actual Street Address: Route 14
 PO Box 471
 Mathews, VA 23109 0471 804/725-2175
 Rector: The Rev. Charles L. Johnson

McLean

St. Dunstan's Church Region 5
 1830 Kirby Rd
 Mc Lean, VA 22101 5323 703/356-7533
 Rector: The Rev. Joseph T. Webb
 Assisting Clergy: The Rev. Susan M. Tyree-Cuevas

St. John's Church Region 5
 Actual Street Address: 6715 Georgetown Pike
 PO Box 457 FAX: 703/356-5102
 Mc Lean, VA 22101 0457 703/356-4902
 Interim Rector: The Rev. Wesley H. Smith
 Assisting Clergy: The Rev. Elizabeth S. McWhorter (UL)

St. Thomas' Church Region 5
 8991 Brook Rd
 Mc Lean, VA 22102 1510 703/442-0330
 Rector: The Rev. John W. Morris
 Assisting Clergy: The Rev. Peter H. Gray

Mechanicsville

Church of the Creator Region 11
 6501 Mechanicsville Pike
 Mechanicsville, VA 23111 3609 804/746-8765
 Rector: The Rev. Anne L. Y. Manson

Immanuel Church, Old Church Region 11
 RR 1 Box 268
 Mechanicsville, VA 23111 804/779-3454
 Interim Rector: The Rev. G. Edward Dunlap (UL)

Middleburg

Emmanuel Church Region 13
 PO Box 306
 Middleburg, VA 22117 0306 703/687-6297
 Interim Rector: The Rev. Theodore W. Johnson

Millers Tavern

Grace Church Region 2
 Actual Street Address: Route 684, Millers Tavern
 PO Box 115
 Millers Tavern, VA 23115 0115 804/843-3587
 Vicar: The Very Rev. Vincent S. Hodge

St. Paul's Church Region 2
 Actual Street Address: Route 360
 PO Box 278
 Millers Tavern, VA 23115 0278 804/443-2341
 Rector: Vacant

Millwood

Cunningham Chapel Parish Region 14
 PO Box 153 FAX: 703/837-1157
 Millwood, VA 22646 0153 703/837-1112
 Rector: The Rev. Peter R. Gustin

Mineral

Church of the Incarnation Region 1
 Actual Street Address: Route 552 and Lee Street
 PO Box 307
 Mineral, VA 23117 0307 703/894-0136
 Vicar: The Rev. James G. Reed

Montpelier

Church of Our Saviour Region 11
 PO Box 11
 Montpelier, VA 23192 0011 804/883-5943
 Vicar: The Rev. John D. Adams, Jr.

Montross

St. James' Church Region 2
 Actual Street Address: Kings Highway
 PO Box 177 FAX: 804/493-0838
 Montross, VA 22520 0177 804/493-8285
 Rector: The Rev. Timothy L. Steeves

St. Peter's Church, Oak Grove Region 2
 PO Box 177 FAX: 804/493-0838
 Montross, VA 22520 0177 804/333-3524
 Rector: The Rev. Timothy L. Steeves

Mount Jackson

St. Andrew's Church Region 14
 Actual Street Address: Main Street, Mount Jackson
 PO Box 666
 Woodstock, VA 22664 0666 703/477-3335
 Rector: The Rev. James H. Stamper

Mount Vernon

St. James' Church Region 6
 PO Box 109 FAX: 703/780-5018
 Mount Vernon, VA 22121 0109 703/780-3081
 Rector: Vacant

New Kent

St. Peter's Parish Church Region 9
 8400 Saint Peters Ln
 New Kent, VA 23124 2718 804/932-4846
 Rector: The Rev. J. Douglas Wigner, Jr.

Nomini Grove

St. Paul's Church Region 2
 RR 2 Box 375
 Montross, VA 22520 9555 804/493-8537
 Pastorial Leader: Mr. Wilton Beauchamp

Oatlands

Church of Our Saviour Region 13
 PO Box 330 FAX: 703/338-2438
 Hamilton, VA 22068 0330 703/338-4357
 Rector: The Rev. Elijah B. White, III

Orange

St. Thomas' Church Region 15
 Actual Street Address: 119 Caroline Street
 PO Box 147
 Orange, VA 22960 0083 703/672-3761
 Rector: The Rev. F. Scott Hennessy

Orkney Springs

Cathedral Shrine of the Transfiguration Region 14
 General Delivery
 Orkney Springs, VA 22845 9999 703/856-2141
 Bishop: The Rt. Rev. Peter James Lee

Owens

St. Paul's Church Region 1
 Actual Street Address: 5486 St. Paul's Road
 PO Box 134
 King George, VA 22485 0134 703/663-3085
 Rector: The Rev. Norman C. Siefferman

Port Conway

Emmanuel Church Region 1
 PO Box 134
 King George, VA 22485 0134 703/663-3085
 Rector: The Rev. Norman C. Siefferman

Port Republic

Grace Memorial Church Region 14
 RR 1 Box 369
 Port Republic, VA 24471 9722 703/249-4121
 Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Church Region 1
 Actual Street Address: Water Street
 General Delivery
 Loretto, VA 22509 9999 804/742-5908
 Deacon-in-Charge: The Rev. Karen B. Woodruff

Purcellville

St. Peter's Church Region 13
 Actual Street Address: Route 690 South
 PO Box 546
 Purcellville, VA 22132 0546 703/338-7307
 Rector: The Rev. Andrew J. Archie

Rapidan

Emmanuel Church Region 1
 PO Box 25
 Brandy Station, VA 22714 0025 703/672-4457
 Priest-in-Charge: The Rev. Nancy C. James

Remington

St. Luke's Church Region 13
 Actual Street Address: Church Street
 PO Box 267
 Remington, VA 22734 0267 703/439-3733
 Vicar: The Rev. James A. Hammond (UL)

Reston

St. Anne's Church Region 5
 1700 Wainwright Dr
 Reston, VA 22090 3435 703/437-6530
 Rector: The Very Rev. John H. Hatcher, Jr.
 Assisting Clergy: The Rev. Stuart A. Swann

Richmond

All Saints' Church Region 12
 8787 River Rd
 Richmond, VA 23229 8303 804/288-7811
 Rector: The Very Rev. Douglas G. Burgoyne
 Assisting Clergy: The Rev. Virginia R. Heistand

Christ Ascension Church Region 11
 1704 W Laburnum Ave
 Richmond, VA 23227 4312 804/264-9474
 Rector: Vacant

Christ Church Region 12
 PO Box 29713
 Richmond, VA 23242 0713 804/740-9059
 Vicar: The Rev. Paul A. Johnson

Emmanuel Church, Brook Hill Region 11
 1214 Wilmer Ave
 Richmond, VA 23227 2405 804/266-2431
 Rector: The Very Rev. E. Allen Coffey

Church of the Epiphany Region 11
 Actual Street Address: 8000 Hermitage Road
 PO Box 9544
 Richmond, VA 23228 0544 804/266-2503
 Rector: The Rev. Martin F. McCarthy
 Assisting Clergy: The Rev. Gale H. Cooper

Grace & Holy Trinity Church Region 10
 8 N Laurel St
 Richmond, VA 23220 4704 FAX: 804/353-2348
 Rector: The Rev. W. Hill Brown, III
 Assisting Clergy: The Rev. George D. Muir

Church of the Holy Comforter Region 10
 4819 Monument Ave
 Richmond, VA 23230 3615 804/355-3251
 Interim Rector: The Rev. Bruce Alan Gray

St. Andrew's Church Region 10
 227 S Cherry St
 Richmond, VA 23220 6101 FAX: 804/648-3428
 Rector: 804/648-7980
 The Very Rev. Robert C. Sawyer

St. Bartholomew's Church Region 12
 Actual Street Address: 10627 Patterson Avenue
 PO Box 29626
 Richmond, VA 23242 0626 804/740-2101
 Rector: The Rev. Malcolm E. Turnbull

St. James's Church Region 10
 1205 W Franklin St
 Richmond, VA 23220 3711 FAX: 804/353-4837
 Rector: 804/355-1779
 Assisting Clergy: The Rev. Robert G. Trache
 The Rev. Marek P. Zabriskie

St. John's Church Region 9
 2401 E Broad St
 Richmond, VA 23223 7128 804/649-7938
 Rector: The Very Rev. Thomas H. Markley

St. Mark's Church Region 10
 520 N Boulevard
 Richmond, VA 23220 3309 804/358-4771
 Rector: The Rev. R. Dale Harmon
 Assisting Clergy: The Rev. Charles D. Aiken, Jr.

St. Martin's Church Region 12
 9000 Saint Martin Ln
 Richmond, VA 23294 4448 804/270-6786
 Rector: The Rev. Theodore H. McConnell

St. Matthew's Church Region 12
 1101 Forest Ave
 Richmond, VA 23229 5845 FAX: 804/282-8212
 Rector: 804/288-1911
 The Rev. Charles D. Alley

St. Paul's Church Region 9
 815 E Grace St
 Richmond, VA 23219 3409 FAX: 804/649-3283
 Rector: 804/643-3589
 Assisting Clergy: The Very Rev. Robert G. Hetherington
 The Rev. Shanda M. H. Carignan
 The Rev. Raymond J. Hanna (UL)

St. Peter's Church Region 9
 1907 N 23rd St
 Richmond, VA 23223 4443 804/643-2686
 Vicar: The Rev. Andrew G. Kunz, Jr.

St. Philip's Church Region 11
 2900 Hanes Ave
 Richmond, VA 23222 3607 804/321-1266
 Rector: The Rev. Allan R. Wentt

St. Stephen's Church Region 12
 Actual Street Address: 6004 Three Chopt Road
 PO Box 8500 FAX: 804/288-4161
 Richmond, VA 23226 0500 804/288-2867
 Rector: The Rev. Thom W. Blair, Jr.
 Assisting Clergy: The Rev. Randolph M. Hollerith
 The Rev. Melissa K. Hollerith

St. Thomas' Church Region 11
 3602 Hawthorne Ave
 Richmond, VA 23222 1824 804/321-9548
 Rector: The Rev. Ralph W. Bayfield

Varina Church Region 9
 2385 Mill Rd
 Richmond, VA 23231 7019 804/795-5340
 Rector: The Rev. DeWitt H. Loomis

Rixeyville

Little Fork Church Region 1
 Actual Street Address: Routes 725 & 624
 PO Box 367
 Rixeyville, VA 22737 0367 703/937-4306
 Rector: The Rev. John J. Desaulniers

Rocky Bar

St. Stephen and the Good Shepherd Region 14
 RR 1 Box 369
 Port Republic, VA 24471 9722 703/249-4121
 Rector: The Rev. Stuart C. Wood

Scottsville

St. Anne's Parish Region 15
 PO Box 337
 Scottsville, VA 24590 0337 804/286-3437
 Rector: The Rev. J. Edwin Pippin

Shenandoah

St. Paul's Church, Ingham Region 14
 RR 2 Box 485
 Stanley, VA 22851 9549 703/778-3462
 Vicar: The Very Rev. Grace L. Cangialosi

Simeon

St. Luke's Church Region 15
 103 W Jefferson St FAX: 804/296-6366
 Charlottesville, VA 22902 5022 804/293-2347
 Interim Vicar: The Rt. Rev. Robert P. Atkinson
 Assisting Clergy: The Rev. Gloria K. Berberich

Spotsylvania

Christ Church Region 1
 Actual Street Address: 8951 Courthouse Road
 PO Box 94
 Spotsylvania, VA 22553 0094 703/582-5033
 Rector: The Very Rev. David G. Thabet

Springfield

St. Christopher's Church Region 7
 6320 Hanover Ave FAX: 703/451-1089
 Springfield, VA 22150 4009 703/451-1088
 Rector: The Rev. Susan E. Goff

Stafford

Aquia Church Region 1
 Actual Street Address: 2938 Jefferson Davis Highway
 PO Box 275 FAX: 703/659-4007
 Stafford, VA 22555 0275 703/659-4007
 Rector: The Rev. Joseph R. Kerr, III

Stanardsville

Grace Church Region 15
 Actual Street Address: Main Street
 PO Box 112
 Stanardsville, VA 22973 0112 804/985-7716
 Vicar: The Rev. Gary J. M. Barker

Stanley

St. George's Church, Pine Grove Region 14
 RR 2 Box 485
 Stanley, VA 22851 9549 703/778-3462
 Vicar: The Very Rev. Grace L. Cangialosi

Sterling

St. Matthew's Church Region 13
 201 E Frederick Dr
 Sterling, VA 20164 2387 703/430-2121
 Vicar: The Rev. Richard A. DeMott

Tappahannock

St. John's Church Region 2
 PO Box 336
 Tappahannock, VA 22560 0336 804/443-2130
 Rector: The Rev. William M. Krulak

The Plains

Grace Church Region 13
 Actual Street Address: Main Street, Route 55
 PO Box 32
 The Plains, VA 22171 0032 703/253-5177
 Rector: The Rev. Zachary W. M. Fleetwood

Upperville

Trinity Church Region 13
 Actual Street Address: Route 50
 PO Box 178
 Upperville, VA 22176 0178 FAX: 703/592-3408
 Rector: The Rev. Robert A. Davenport
 703/592-3343

Vienna

Church of the Holy Comforter Region 5
 543 Beulah Rd NE
 Vienna, VA 22180 3510 FAX: 703/281-1360
 Rector: The Rev. Richard A. Lord
 Assisting Clergy: The Rev. Patrick P. Augustine
 703/938-6521

Warrenton

St. James' Church Region 13
 73 Culpeper St
 Warrenton, VA 22186 3321 703/347-4342
 Priest-in-Charge: The Rev. Phillip C. Cato (UL)
 Assisting Clergy: The Rev. John A. Thomas

Warsaw

St. John's Church Region 2
 Actual Street Address: Route 360
 PO Box 1093
 Warsaw, VA 22572 1093 804/333-4333
 Rector: The Rev. Charles S. Cook, Jr.

Washington

Trinity Church Region 13
 PO Box 299
 Washington, VA 22747 0299 703/675-3716
 Rector: The Rev. Jennings W. Hobson, III

West Point

St. John's Church Region 2
 Actual Street Address: Main and Tenth Streets
 PO Box 629 FAX: 804/843-4946
 West Point, VA 23181 0629 804/843-4594
 Rector: The Rev. Brad L. Jackson

St. Paul's Church Region 2

Actual Street Address: 15 and F. Streets
 PO Box 767
 West Point, VA 23181 0767 804/843-2933
 Vicar: The Very Rev. Vincent S. Hodge

White Marsh

Abingdon Church Region 2
 Actual Street Address: Route 17
 PO Box 82 FAX: 804/693-5171
 White Marsh, VA 23183 0082 804/693-3035
 Rector: The Rev. Dennis J. J. Schmidt

Wicomico Church

Wicomico Church Region 2
 PO Box 70
 Wicomico Church, VA 22579 0070 804/580-6445
 Rector: The Rev. W. Scott Dillard

Winchester

Christ Church Region 14
 134 W Boscawen St FAX: 703/662-5848
 Winchester, VA 22601 4138 703/662-5843
 Rector: The Rev. David H. Knight
 Assisting Clergy: The Rev. Thomas J. Joyce

St. Paul's Church-on-the-Hill Region 14

1527 Senseny Rd
 Winchester, VA 22602 6423 703/667-8110
 Vicar: The Rev. Michael C. Mohn

Woodbridge

All Saints, Dale City Region 6
 5290 Saratoga Ln FAX: 703/878-7015
 Woodbridge, VA 22193 3455 703/670-0093
 Rector: The Rev. John A. M. Guernsey
 Assisting Clergy: The Rev. Valarie Whitcomb

Church of Christ Our Lord, Lake Ridge Region 6

2231 Tacketts Mill Dr
 Woodbridge, VA 22192 3038 703/491-0509
 Vicar: The Rev. George R. Beaven

St. Margaret's Church

13900 Church Hill Dr
Woodbridge, VA 22191 2131

Rector:

Assisting Clergy:

703/494-7621

The Rev. Sara J. Chandler

The Rev. Jeffrey O. Cerar

Region 6

Woodstock

Emmanuel Church

Actual Street Address: 122 East Court Street

PO Box 666

Woodstock, VA 22664 0666

Rector:

703/459-2720

The Rev. James H. Stamper

Region 14

Delegates and Alternates to The 199th Annual Council

Delegates and Alternates to the 199th Annual Council

(As of February 1, 1994)

Region I - Upper Rappahannock

Aquia Church, Stafford	Mark Osborne - Delegate Elizabeth Haeberer - Alternate (Alternate became Delegate)
Christ Church, Brandy Station	J. Thomas Province - Delegate
Christ Church, Spotsylvania	Robert Garland - Delegate Gayle Garland - Alternate
Church of the Incarnation, Mineral	Russell I. Greene - Delegate Ginna Cullen - Alternate
Emmanuel Church, Port Conway	John H. Meyers - Delegate Clara Ellis - Alternate
Emmanuel Church, Rapidan	Elizabeth Payette - Delegate
Little Fork Church, Culpeper	Audrey G. Brents - Delegate H. Clark Bates - Alternate
Church of the Messiah, Chancellor, Fredericksburg	Ed Mathewson - Delegate Dorothy Rose Morris - Alternate
Piedmont Church, Madison	Robert R. Lovegren - Delegate Wilbur Skidmore - Alternate
St. Asaph's Church, Bowling Green	Elizabeth Gravatt - Delegate Garland Gravatt - Alternate (Alternate became Delegate)
St. George's Church, Fredericksburg	John Pearce - Delegate George Van Sant - Delegate Avis Harris - Alternate William Schwarz - Alternate
St. James' Church, Louisa	Jackie Drumheller - Delegate Beverly Ripley - Alternate
St. John's Church, King George	Howard Yarus - Delegate Micheale Morton - Alternate
St. Mary's Church, Colonial Beach	Jack Gaines - Delegate Earl Baird - Alternate
St. Paul's Church, King George	Robert J. Bartlett - Delegate
St. Peter's Church, Port Royal	Carolyn Davis - Delegate Milton Carey - Alternate (Alternate became Delegate)
St. Stephen's Church, Culpeper	Marietta Easley - Delegate Mary Ann Cowherd - Alternate
Trinity Church, Fredericksburg	Raymond O. Brancolini - Delegate Mildred Jamison - Delegate Michael W. Frye - Alternate Don Metheny - Alternate

Vauter's Parish, Loretto	I. T. Van Patten - Delegate MacDowel Garrett - Alternate
<u>Region II - Lower Rappahannock</u>	
Abingdon Church, White Marsh	Wanda J. Lewis - Delegate George D. Bains - Alternate
Christ Church, Middlesex	Mary Anderson - Delegate David Johnston - Alternate
Cople Parish, Hague	Alice P. Moore - Delegate Betty F. Cralle - Alternate
Farnham Church, Farnham	B. Frank Taylor - Delegate Lester S. Terhune, Jr. - Alternate
Grace Church, Kilmarnock	Ann Larkum - Delegate Sue Rogers - Delegate W. Thomas Blencowe - Alternate Philip Purrington, Jr. - Alternate
Grace Church, Millers Tavern	Leola Baytop - Delegate Mary H. Hill - Alternate
Immanuel Church, King & Queen	William Herrin - Delegate Susan Gresham - Alternate
Kingston Parish, Mathews	Frank W. Gilbert - Delegate Christine Evans - Alternate (Alternate became Delegate)
St. James' Church, Montross	Bonnie Chandler - Delegate David Y. Cooke - Alternate (Alternate became Delegate)
St. John's Church, Tappahannock	Rufus A. Baines - Delegate Eva Johnson - Alternate
St. John's Church, Warsaw	Kathey Farmar - Delegate Richard A. Farmar, JR. - Alternate
St. John's Church, West Point	John Paul Causey, Jr., Esq. - Delegate Mary Ann Robinson - Alternate
St. Mary's Church, Fleeton	Brooke F. Read, Jr. - Delegate Richard Goertemiller - Alternate
St. Mary's Whitechapel, Lively	Mary Jenks - Delegate Stuart Jenks - Alternate
St. Paul's Church, Millers Tavern	Steven Moore - Delegate Emily T. Moore - Alternate
St. Paul's Church, Nomini Grove	Not Named - Delegate Not Named - Alternate
St. Paul's Church, West Point	Delilah Bell - Delegate Douglyne Lee - Alternate

St. Peter's Church, Oak Grove	Mary Lou Gouldman - Delegate Eugene Gouldman - Alternate
St. Stephen's Church, Heathsville	Meade N. Kilduff - Delegate Jane Henson - Alternate (Alternate became Delegate)
Trinity Church, Lancaster	Patricia Reade - Delegate Gunter Schoettker - Alternate (Alternate became Delegate)
Ware Church, Gloucester	Peter Hunt - Delegate James R. Whitley - Alternate
Wicomico Church, Wicomico	James Stone - Delegate Brandon F. Rohr - Alternate
<u>Region III - Arlington</u>	
La Iglesia San Jose, Arlington	Nilda Quinones - Delegate Ximena Orellana - Alternate
St. Andrew's Church, Arlington	Kenneth T. Johnson - Delegate Mary M. Wintermute - Delegate Susan S. Lagon - Alternate Brian Sullivan - Alternate
St. George's Church, Arlington	Melissa Burman - Delegate Emily Diccico - Alternate
St. John's Church, Arlington	Lynn Robinson - Delegate Carole Hunt - Alternate
St. Mary's Church, Arlington	Willi Smith - Delegate Barbara B. Coffey - Alternate
St. Michael's Church, Arlington	Ann Mueller - Delegate Valerie Wayman - Delegate Ann Mueller - Alternate Caroline Planting - Alternate Richard Ploch - Alternate
St. Peter's Church, Arlington	Henry H. Hitchcock - Delegate Rosalind Paterson - Delegate Mimi Barringer - Alternate Jack M. Schick - Alternate
Trinity Church, Arlington	Richard Taliaferro, Jr. - Delegate Carolyn Shubatt - Alternate
<u>Region IV - Alexandria</u>	
Christ Church, Alexandria	Cindi Bartol - Delegate Nancy Carson - Delegate Geoffrey Giovanetti - Delegate John T. Grubbs - Delegate Sherley Keith - Delegate Kent Montavon - Delegate Russell Randle - Delegate Jack Wilmer - Delegate Virginia Amos - Alternate Terry Berryman - Alternate

Christ Church, Alexandria (continued) Donald Burchell - Alternate
(Alternate became Delegate for Keith)
John Carbaugh - Alternate
Stewart Gamage - Alternate
John T. Geary - Alternate
Rawles Jones - Alternate
Joan Woodbury - Alternate

Emmanuel Church, Alexandria Liz Parlett - Delegate
Meredith Wade - Delegate
Barbara Harslem - Alternate
Haywood W. Taylor, Jr. - Alternate

Grace Church, Alexandria Stephanie W. Reed - Delegate
Renee Rutkowski - Delegate
John Metz - Alternate
Lucy Lee Reed - Alternate

Immanuel-on-the-Hill, Alexandria Susan K. Hurn - Delegate
Stefanie Reponen - Delegate
James R. Stewart - Alternate
Sally Vermilye - Alternate

La Iglesia de Cristo Rey, Alexandria Kingo Cruz - Delegate
Melida Cruz - Alternate

Meade Memorial Church, Alexandria Joseph Royster, Jr. - Delegate
Denice Tyree-Turner - Alternate

Resurrection Church, Alexandria Kathy Parnell - Delegate
Betty Wiggers - Delegate
Carolyn McDonald - Alternate
Kathleen Turner - Alternate

St. Clement's Church, Alexandria William G. Fisher, Jr. - Delegate
Janise Taylor - Alternate

St. Paul's Church, Alexandria Duncan Blair - Delegate
Mary Buford Hitz - Delegate
Tina Roman - Delegate
Penelope Saffer - Alternate
Dabney Waring - Alternate
Peter Williams - Alternate

Region V - North Fairfax

Church of the Holy Cross, Dunn Loring Doug Gehley - Delegate

Holy Comforter Church, Vienna Ann Koch - Delegate
Jacqueline Thomson - Delegate
Barbara van der Veer - Delegate
Eve Butler-Gee - Alternate
William F. Roeder - Alternate

St. Anne's Church, Reston Baba Freeman - Delegate
James W. Jones, Esq. - Alternate

St. Dunstan's Church, McLean Joan Bowe - Delegate
John Hopkins - Alternate

St. Francis' Church, Great Falls Joseph H. Reynolds - Delegate
Virginia Roll - Alternate

St. John's Church, McLean Martha High - Delegate
Barbara Levy - Delegate
Bette Lue Lowry - Delegate
Hugh Richardson - Delegate
Donald Heile - Alternate
Richard Hinchcliff - Alternate
John Hunter - Alternate
Robert McCoy - Alternate

St. Thomas' Church, McLean Jan Hamilton - Delegate
Jack Glenn - Alternate

St. Timothy's Church, Herndon George F. K. Dexter - Delegate
Andrea Shaw - Alternate

Region VI - Mount Vernon

All Saints Church, Dale City Lucia Anderson - Delegate
Joann Johnson - Alternate

All Saints-Sharon Chapel, Alexandria Ronald Field - Delegate
Ucinta McClellan - Alternate

Church of Christ Our Lord, Woodbridge Andrew W. Oravetz - Delegate
John S. Nicholas - Alternate

La Iglesia de San Marcos, Alexandria Rodolfo Pineda - Delegate
Manuel Granados - Alternate

Olivet Church, Alexandria Jack Sutton - Delegate
John W. Brown - Alternate

Pohick Church, Lorton William J. Poad - Delegate
William L. Stewart - Delegate
Mark Tyler Engle - Alternate
Paula Tolbert Johnson - Alternate

St. Aidan's Church, Alexandria Christine Rollins - Delegate

St. James' Church, Mt. Vernon William Iber - Delegate
Robert Fitz - Alternate

St. Luke's Church, Wellington, Alexandria Martha O. Barfoot - Delegate
Thomas F. Stallman - Delegate
Thomas R. Ashton - Alternate
Martha G. Young - Alternate

St. Margaret's Church, Woodbridge Ben Brown - Delegate
Debra Tomchek - Alternate

St. Mark's Church, Alexandria Tom Maypole - Delegate
Waller Poage - Alternate

Region VII - West Fairfax

Church of the Apostles, Fairfax Hugo Blankingship - Delegate
Pete Buck - Delegate
Richard Hines - Delegate
Herbert E. Pearce - Delegate
Edward Keim - Alternate
Helen Parker - Alternate

Church of the Epiphany, Herndon	Rita Starks - Delegate Gin Edmunds - Alternate
Church of the Word, Manassas	Vikki Kingslien - Delegate William G. Stalcup, JR. - Alternate
Good Shepherd Church, Burke	David Core - Delegate David Downes - Delegate Paul Halpern - Delegate Kelly Leboeuf - Delegate Ann Pfautz - Delegate Harry Raab - Delegate Ray Chapman - Alternate Michael Dickerson - Alternate (Alternate became Delegate for Core) Ray Dungan - Alternate Patricia Kempster - Alternate (Alternate became Delegate for Halpern) Karen Vaughn - Alternate Steve Wilkes - Alternate
St. Andrew's Church, Burke	Barbara R. Nein - Delegate Derek R. Wimmer - Delegate Jane A. Knight - Alternate H. Thomas Pettit - Alternate
St. Christopher's Church, Springfield	Austin Lowrey - Delegate Christine Meloni - Delegate Lynn Knox - Alternate Alex Squadrini - Alternate
St. John's, Centreville	Steve Cochran - Delegate William Caison - Alternate
St. Peter's-in-the-Woods, Fairfax	Jack Nicklas - Delegate John Anderson - Alternate
Trinity Church, Manassas	Jeanne Duray - Delegate Doug Smith - Delegate Martin Cross - Alternate (Alternate became Delegate for Smith) Ray Dodge - Alternate
Truro Church, Fairfax	John Hutchins - Delegate John Keith - Delegate Carol Lady - Delegate Dennis McArver - Delegate Ed Prichard - Delegate Harry Strong - Delegate Mary Petersen - Alternate Mimi Plumley - Alternate Bruce Scott - Alternate Linda Sellevaag - Alternate Wayne Seney - Alternate Michael Woodruff - Alternate (Alternate became Delegate for Strong)
<u>Region VIII - Falls Church</u>	
St. Alban's Church, Annandale	Mary D. Beebe - Delegate Virginia Caress - Delegate Lanai Ferguson - Delegate

St. Alban's Church, Annandale (continued)	Gay Haran - Delegate Melinda M. Artman - Alternate Lynne Schrag - Alternate David Spencer - Alternate Ed Walinsky - Alternate (Alternate became Delegate for Caress)
St. Barnabas' Church, Annandale	Nancy D. Burlison - Delegate Matthew G. Henry - Alternate (Alternate became Delegate)
St. Patrick's Church, Falls Church	Kathleen Oliver - Delegate Verna McFeaters - Alternate
St. Paul's Church, Bailey's Crossroads	Carol Hawley - Delegate Alan Forssell - Alternate
The Falls Church, Falls Church	Lawrence E. Adams - Delegate Anita Cooper - Delegate Michael Giere - Delegate Francis Watson - Delegate Harrison D. Hutson - Alternate (Alternate became Delegate for Adams) Camilla D. Luckey - Alternate
<u>Region IX - East Richmond</u>	
St. John's Church, Richmond	John McBride - Delegate Dianne Brown - Alternate
St. Paul's Church, Richmond	Mary Holly Bigelow - Delegate Henry C. Riely - Delegate Philip J. Schwarz - Delegate Page V. Harmon - Alternate Philip A. Huss - Alternate Janet Schwarz - Alternate
St. Peter's Church, Richmond	Ivan R. Thornton - Delegate Ishmeel Smoot, Sr. - Alternate
St. Peter's Parish Church, New Kent	Nancy Joy Hein - Delegate C. Linwood Gregory - Alternate
Trinity Church, Highland Springs	Sandy Wainwright - Delegate Don Gowen - Alternate
Varina Church, Richmond	Jeffrey A. Belcher - Delegate Richard Kagey Parrish - Alternate
Westover Church, Charles City	Helle K. Carter - Delegate Shirley Carter - Alternate
<u>Region X - Central Richmond</u>	
Grace & Holy Trinity, Richmond	Donald P. Irwin - Delegate William A. Stokes - Delegate Sally Y. Wood - Delegate Grace W. Broaddus - Alternate (Alternate became Delegate for Irwin) Suzanne S. Davenport - Alternate Stephen H. Watts, II - Alternate

Holy Comforter Church, Richmond
 Steven Van Voorhees - Delegate
 Bruce Wright - Delegate
 Robert Allen - Alternate
 Dottie Stockton - Alternate

St. Andrew's Church, Richmond
 Dorothy C. Raabe - Delegate
 Martha C. Clements - Alternate

St. James's Church, Richmond
 Liz Ebel - Delegate
 Stephen P. Long - Delegate
 Johnnie Lou Terry - Delegate
 Wilson R. Trice - Delegate
 John S. Helfrich - Alternate
 Betsy Robinson Mapp - Alternate
 Frank J. McCarthy - Alternate
 Julia Gray Michaux - Alternate

St. Mark's Church, Richmond
 Robert A. Almond - Delegate
 John R. Boothby - Alternate

Region XI - North Richmond

Calvary Church, Hanover
 Carol Smith - Delegate
 Lathania Braxton - Alternate

Christ Ascension Church, Richmond
 Corbin A. Cash - Delegate
 Hilda Braswell - Alternate

Church of Our Saviour, Montpelier
 Robert O. Lewis - Delegate
 Eleanor K. Lewis - Alternate

Church of the Creator, Mechanicsville
 Lisa Roccaforte - Delegate
 Charles Woods - Alternate

Church of the Epiphany, Richmond
 John Howsmon - Alternate

Emmanuel Church, Brook Hill
 Thomas F. Giles, Jr. - Delegate
 Susan U. Loan - Delegate
 Patricia B. Cully - Alternate
 J. Thomas Sears - Alternate

Fork Church, Doswell
 Louise Smythe - Delegate
 Jennifer Smith - Alternate

Immanuel Church, Old Church
 Jethro H. Piland - Delegate
 Lindsay Gouldthorpe - Alternate

St. David's Church, Aylett
 Dennis Carney - Delegate

St. James-the-Less Church, Ashland
 Ted Gillette - Delegate
 Conde Hopkins - Alternate
 (Alternate became Delegate)

St. Martin's Church, Doswell
 Herman M. Randall - Delegate
 Noble E. Lowery - Alternate

St. Paul's Church, Hanover
 Ann Long - Delegate
 Reber Dunkel - Alternate

St. Philip's Church, Richmond
 Joseph Hayes - Delegate
 Gladys Lewis - Delegate
 Nathaniel Guthrie - Alternate
 Larry James - Alternate

St. Thomas' Church, Richmond
 Anne W. Board - Delegate
 Henry Jarvis - Alternate

Region XII - West Richmond

All Saints' Church, Richmond
 Hazel Konerding - Delegate
 Fred Palmore, III - Delegate
 Nan Pascal - Delegate
 Sandara Hartley - Alternate
 Jay Pascal - Alternate
 (Alternate became Delegate for Konerding)
 Buddy Tolleson - Alternate

Christ Church, Richmond
 Barbara Williams - Delegate
 Bill Romaine - Alternate

Grace Church, Goochland
 Carolyn Stevens - Delegate
 Donna Graham - Alternate

St. Bartholomew's Church, Richmond
 Jill Wood - Delegate
 Joan Everett - Alternate

St. John's Church, Columbia
 Elizabeth F. Flynn - Delegate
 Carol B. Smith - Alternate

St. Martin's Church, Richmond
 David T. Wilcox - Delegate
 Anne Wilcox - Alternate

St. Mary's Church, Goochland
 David P. Campbell - Delegate
 Kathleen M. Williams - Delegate
 Robin R. Lind - Alternate
 Susan Y. Patton - Alternate

St. Matthew's Church, Richmond
 Michael Rhodes - Delegate
 Anne Simpson - Delegate
 Nancy Stratton - Delegate
 Bea Johnson - Alternate
 John Knight - Alternate
 David Vachet - Alternate

St. Stephen's Church, Richmond
 Christopher R. Andrews - Delegate
 Marquis B. Burnett - Delegate
 John P. Flynn, Jr. - Delegate
 C. Knox Hubbard - Delegate
 Eppa Hunton - Delegate
 J. Bruce James, Jr. - Delegate
 Anne Satterfield - Delegate
 Betsy Walker - Delegate
 Harry W. Easterly, Jr. - Alternate
 James M. Frye - Alternate
 C. Cotesworth Pinckney - Alternate

Region XIII - Piedmont

Christ Church, Lucketts
 Ryan Ricci - Delegate
 Paul Theerman - Alternate
 (Alternate became Delegate)

Church of Our Redeemer, Aldie	Lisa Phillips - Delegate Daniel Bell, II - Alternate
Church of Our Saviour, Oatlands	Daniel R. Clemons - Delegate Robert J. Dougherty - Alternate
Emmanuel Church, Middleburg	Courtney C. Kohler - Delegate McKelvy Costin - Alternate
Grace Church, Casanova	Bobby Hartsell - Delegate Arthur Payne - Alternate
Grace Church, The Plains	Marjorie Turner - Delegate Jeffrey Van Dien - Alternate
Leeds Church, Markham	Ursula B. Baxley - Delegate Ann Chuug - Alternate
Piedmont Parish, Delaplane	Miriam Davenport - Delegate Randolph W. Cabell - Alternate
St. Andrew's Church, Ada	Ordie L. Frazier - Delegate Steven M. Hackett - Alternate
St. David's Church, Ashburn	Robert Roy - Delegate Jeanne Boyne - Alternate
St. James' Church, Leesburg	Kenneth Robinson - Delegate Bruce Johnson - Alternate
St. James' Church, Warrenton	T. Freeland Mason, Jr. - Delegate Dorothy J. Robinson - Alternate
St. Luke's Church, Remington	Yvonne Barbano - Delegate Jim Baird - Alternate
St. Matthew's Church, Sterling	Allen C. Tuttle - Delegate George A. Bratina - Alternate
St. Paul's Church, Haymarket	John Duckett - Delegate
St. Peter's Church, Purcellville	James Heigl - Delegate Doug Memery - Alternate
St. Stephen's Church, Catlett	Michael Wade - Delegate Al Benkelman - Alternate
Trinity Church Upperville	Donald Musch - Delegate Daniel Haney - Alternate
Trinity Church, Washington	Marilouise Bane - Delegate Elizabeth M. Webb - Alternate (Alternate became Delegate)
<u>Region XIV - Valley</u>	
Calvary Church, Front Royal	John Bell - Delegate Suzanne Silek - Alternate
Christ Church, Luray	Virginia A. Browne - Delegate Harry E. Slye, Jr. - Alternate

Christ Church, Winchester	Calvin McCall - Delegate Mary Kay Menefee - Delegate Duane Myers - Alternate Rosemary Swope - Alternate
Cunningham Chapel Parish, Millwood	Bob Marshall - Delegate Debora Williams - Alternate
Emmanuel Church, Harrisonburg	Rick Childs - Delegate Joseph Paxton - Delegate David Penrod - Alternate
Emmanuel Church, Woodstock	Estelle Cole - Delegate Dave Boyd - Alternate
Good Shepherd Church, Bluemont	Trudy B. Kline - Delegate Lois Tapscott - Alternate
Grace Church, Berryville	Nathan Barrey - Delegate Howard Cooksey - Alternate
Grace Memorial, Lynnwood, Port Republic	Kay Gibson - Delegate Sam Batton - Alternate
St. Andrew's Church, Mt. Jackson	Ed Crane - Delegate Elizabeth Burke - Alternate
St. George's Church, Stanley	Donna Weakley - Delegate Gregory A. Gray - Alternate
St. Mary's Church, Berryville	William Talley - Delegate Edward Newlin, Jr. - Alternate
St. Paul's Church, Ingham	Sandra Kay Comer - Delegate Sharon Lynne Henderson - Alternate
St. Paul's-on-the-Hill, Winchester	Joan Inger - Delegate Patrick Kinney - Alternate
St. Stephen's, Lynnwood, Port Republic	Janice Eye - Delegate Gloria Lawson - Alternate
<u>Region XV - Albemarle</u>	
Buck Mountain Church, Earlysville	Cynthia Walter - Delegate Geoffrey Mattocks - Alternate
Christ Church, Charlottesville	Thomas E. Bass, III - Delegate Robert T. Short - Delegate Ruth C. Gibson - Alternate (Alternate became Delegate for Short) John G. Tampa - Alternate
Christ Church, Gordonsville	J. Nelson Tucker - Delegate Hamilton A. Somerville - Alternate
Church of Our Saviour, Charlottesville	Jerry Clarke - Delegate John Gilliom - Delegate
Church of the Holy Cross, Batesville	W. Roy Barksdale, JR. - Delegate Kevin Pillow - Alternate

Emmanuel Church, Greenwood	Leonel Paixao - Delegate Richard M. Brandt - Alternate
Good Shepherd Church, Boonesville	Frances Morris - Delegate Pauline Maupin - Alternate
Grace Church, Bremo Bluff	Richard Washington - Delegate David A. Wright - Alternate
Grace Church, Keswick	Michael J. Scanlon - Delegate
Grace Church, Stanardsville	J. Robert Thomas - Delegate Jeannie Palin - Alternate
Graves Chapel, Graves Mill	Skip McDanolds - Delegate Anna Baynum - Alternate
McIlhany Parish, Albemarle	Mildred Critzer - Delegate Bill Hinek - Alternate
St. Anne's Church, Scottsville	Ann Sago - Delegate Louada Shelton - Alternate
St. John-the-Baptist, Ivy	Edwin Strange - Delegate Gerry Yemen - Alternate
St. Luke's Church, Simeon	John V. Berberich, III - Delegate Dora Harris Cox - Alternate
St. Paul's Church, Ivy	Bob Belton - Delegate Richard Bryan - Delegate Celia Belton - Alternate Franz Canon - Alternate (Alternate became Delegate for Belton)
St. Paul's Memorial, Charlottesville	Jenny Garrett - Delegate Charles H. Gleason - Delegate Vickie Gottlob - Alternate Robert Neumeister - Alternate (Alternate became Delegate for Garrett)
St. Thomas' Church, Orange	Frank A. Thomas, III - Delegate Bernice S. Walker - Alternate
Trinity Church, Charlottesville	Julian Bivins - Delegate Betty Jones - Alternate

Proceedings of The 199th Annual Council

**Proceedings of the 199th Annual Council of
the Diocese of Virginia
January 7, 1994
Fredericksburg, Virginia**

The 199th Annual Council of the Diocese of Virginia convened on Saturday, January 7, 1994 in Dodd Auditorium at Mary Washington College, Fredericksburg, at 10 a.m.

The Rt. Rev. Peter James Lee, Bishop of Virginia, called the meeting to order and introduced the Suffragan Bishop of Virginia, the Rt. Rev. F. Clayton Matthews, as Chaplain of the Council, for Meditation Number 1.

Meditation Number 1

The Council sang Hymn 577 and read Psalm 111.

Bishop Matthews read the lesson from the Gospel according to Matthew. After reading the lesson, Bishop Matthews offered the following meditation.

It is my pleasure to be your Chaplain during this 199th Annual Council. During the Council I will be working with a popular drama group known as the Friends of the Groom. We will be responding to the theme of this 199th Council, "Bearing one another's burdens."

The meditation for today will be in the spirit of, but not the same format as the meditations that will follow January 28 and 29. And in our lesson from the Gospel according to the evangelist Matthew, we understand that there is also a parallel to the same story in the Gospel according to Mark. In the account from Matthew, it is the mother of the sons of Zebedee who comes before our Lord asking not only for a position of honor and privilege to be created, but also that her two sons be given that position. Her name was Salome, and according to some, Matthew the evangelist is trying to protect the honor of James and John by having their mother come, rather than the two of them. It is Mark who tells us that indeed it was James and John who came to Jesus, asking not only for this position to be created, but that they fulfill both the positions of sitting at the right and left hand with Jesus in His Kingdom.

Those of us who are parents can fully understand the passion that went into the desire of Salome for her two children not only to be successful, but also to have a position of privilege. For those of us who are parents know that desire well. We want our child (or our children) to be successful. We want them to be financially independent. We want them to have friendships that are fulfilling. We want them to be able to be independent, and to think for themselves, to have ample amounts of power and responsibility. We want them to have a strong faith, and if we are honest with ourselves, we want them to be able to take care of us in our declining years.

And in our desire for success, we as parents are often willing to go to all extremes to help them fulfill that goal. We are willing to take the risk of being humiliated, we are willing to extend our own good health and to jeopardize it. And we are willing to not only jeopardize our good health, but also to extend our resources far beyond those for which we are capable. We are willing to deny our own needs and our wants. And yes, even on some occasions, we are willing to stretch the truth in order to accomplish the goal. Salome comes to Jesus as his sister-in-law. And she

comes asking for a position of favor based not necessarily on James' and John's character and qualifications, but rather on family relationship. "Will you do me a favor?" But we do not have to be parents in order to understand the human drama of this lesson. For all of us carry in our heart of hearts desires and ambitions. All of us want to be successful. All of us want to be wealthy. All of us want to be able to exercise influence and power. All of us want to be independent. I am convinced in the response of the 10, that they reveal also their own ambitions, for they recognize the request of the two immediately. And I am also convinced that in their response, we are given an insight into a universal desire for ambition, and also the universal tension between pride and humility. Pride is self love, and it is sinful when pride leads us in our love of self to only use it for our own desires, and to put it aside in some kind of perpetual self deposit. Pride is self love, and it is not sinful when it is used to propel us to work for the good of self and others, despite the blemishes that we know in each. Humility is not polite self-deprecation, but humility is looking into others and seeing and responding to them, and our own selves, in the same way. And in the lesson for today, we have the clear message that our destiny, our souls, are in the hands of God, and that the way God deals with us is through the love made known to us in Jesus Christ. Therefore, in the Kingdom of God, it would be those who serve, those who are willing to bear one another's burdens, who will be great. It will be those who serve who will inherit thrones. The Napoleons around us will find exile.

The Tale of the Three Trees: An American folktale.

There were three trees growing on a hilltop. Each one was growing and had dreams and ambitions.

The first said that it wanted to be a box, but not just any old box. It wanted to be the treasure chest of a wealthy human being, to hold the great treasures of the world.

The second tree said that it wanted to be the mast on a sailing ship, and not just any sailing ship, but one in the Royal Navy, and it would insure the safety of the King, even as it travelled through storms.

The third said it just wanted to be a tree, but not any old tree. It wanted to grow beyond the clouds, and it wanted to point to the heavens for all to see.

Years passed, and three woodsmen with axes came to the top of the hill. They cut the trees down, and each went their separate ways. The first tree was taken to a carpenter. It was stripped of its bark, trimmed of its limbs, and made into a box. But not a treasure chest. A box for feeding animals.

The second tree was taken to a dockyard. It was stripped of its bark, trimmed of its limbs, and it was made into a bench, and placed on a fishing vessel.

The third tree was taken to a lumberyard. It was stripped of its bark, and trimmed of its limbs. And then it was placed on the woodpile, underneath a tarp, because it was so flawed that it was not good for even common use.

Years passed. And then one day, a young couple came into a barn where the first tree lay as a feeding box. They gave birth to their first born, wrapped him in soft clothes, and laid him in the box. The dream of the first tree was realized, because it held within it the greatest treasure of the world.

Years later, a young teacher stepped onto a fishing vessel, and laid down on a bench—the second tree. And later in the night, a storm came up, and the captain, out of fear, came to the young teacher and said, "Help." And with one word—one word—the teacher stood and silenced the wind. The dream of the second tree had been fulfilled. It carried the King of Kings.

Years passed. Soldiers came and found a tree in a lumberyard—the third tree—and placed it on the back of a wounded man. They planted it on a hilltop and put the man on it. And the dream of the third tree was realized, because anyone who saw that event that day, or sees it today, knows that tree points us to the way to heaven.

The story, the lesson, brings us to the wonderful paradox of our faith, and that is, we are the strongest, we are the most capable of responding to the needs of others, the burdens of others, when we recognize our weaknesses, and know our need to trust in God's strength, and in God's timing.

Let us pray.

Lord, make us instruments of your peace. Where there is hatred let us sow love, where there is injury, pardon, where there is discord, union, where there is doubt, faith. Where there is despair, hope, where there is darkness, light, where there is sadness, joy. Grant we may not so much seek to be consoled as to console, to be understood as to understand, to be loved as to love. For it is in giving that we receive, it is in pardoning that we are pardoned, and it is in dying that we are born to eternal life. *Amen.*

Announcements

Following the meditation, Bishop Lee made several announcements, including informing Council of the death of the Reverend Raymond Davis, retired priest of this Diocese, who died in his sleep on Christmas Day. A service for Mr. Davis, who was living in the British Virgin Islands at the time of his death, was to be held at 10 a.m. on Tuesday, January 11, at Trinity Church, Manassas.

Bishop Lee also reported the death of the Rt. Rev. William Gordon, retired Bishop of Alaska, three days earlier in Michigan. The Bishop said that he was sending the Rev. Alwin Reiners to represent the Diocese at a memorial service to be held at the Cathedral in Detroit for Bishop Gordon. Mr. Reiners, a priest of this Diocese, served under Bishop Gordon as a missionary in Alaska.

Finally, Bishop Lee reported that the Virginia Supreme Court of Appeals found no reversible error in the decision of the Arlington Circuit Court that dismissed the lawsuit of Jane Doe against the Reverend Bruce Newell, the Falls Church, the Diocese of Virginia, and Bishop Lee.

Bishop Lee recognized Sarah Bartenstein, Executive for Communication and Diocesan Events, who made additional announcements.

Appointment of Secretary and Assistant Secretaries of Council

Bishop Lee appointed the Rev. Charles Gill as Secretary of the Council, and the Rev. Gail Epes and the Rev. Randolph Hollerith as assistant secretaries. The Bishop called on the Secretary for determination of a quorum.

The Secretary reported that Article 4 of the Diocesan constitution states, "One-third of the members of the clerical order and 1/2 of the members of the lay order shall constitute a quorum for the transaction of any business, at any regular or special meeting of the council." There being 384 members of the clerical order, 128 were required for a quorum; there being 269 members of the lay order, 135 were required for a quorum. At 9:30 a.m., 130 members of the clerical order had registered, and 165 members of the lay order had registered. The Secretary stated that a quorum was present.

Appointment of Parliamentarian and Adoption of Program and Rules of Order

Bishop Lee appointed Russell V. Palmore as Parliamentarian of the Council, and asked for a motion to adopt the Program of Council as contained in the council packet. The Program was adopted.

Bishop Lee asked for a motion to adopt the Rules of Order as found in the council packet. The Rules were adopted as printed.

Committees of the 199th Annual Council

Bishop Lee announced the appointment of the Committees of Council as printed in pre-council materials.

Budget

- The Rev. Geoffrey M. Hoare, Chair
- The Rev. Martha Horne
- Mr. Steve Hoyle
- Mrs. Barbara Levy
- Mrs. Judy Lovegren
- The Rev. Martyn Minns
- Mr. Philip C. Purdom
- Mrs. Sue Rogers
- Mr. Joseph Royster
- The Rev. Robert C. Sawyer
- The Rev. James Stamper
- Mr. Harry W. Strong
- Mrs. Johnnie Lou Terry

Resolutions

- Mrs. Martha Barfoot, Chair
- Mrs. Lucia Anderson
- Mr. Julian Bivins
- The Rev. Thom Blair
- Bradfute W. Davenport, Jr., Esq.
- The Rev. John Heidengren
- Mrs. Christine Meloni
- Mr. Joseph Poxton
- The Rev. Daniel Robayo
- Ms. Cynthia Roscoe
- The Very Rev. William L. Sachs
- The Rev. Rosemari Sullivan

- The Rev. Joseph Warren
- Mr. Jack Wilmer

Constitution and Canons

- John Paul Causey, Jr., Esq., Chair
- Mr. Duncan Blair
- The Rev. William H. Brake, Jr.
- Mr. David Cooper
- The Rev. Susan E. Goff
- Russell V. Palmore, Jr., Esq.
- Edgar A. Prichard, Esq.
- Renee Rutkowski, Esq.
- The Rev. Mary Sulerud

Credentials

- Mr. P. C. Omohundro, Chair
- The Rev. George Muir
- Mr. Ivan Thornton
- Mrs. Barbara van der Veer

Church Status

- Mrs. Mary Jenks, Chair

Program of Council

- Mrs. Sarah Bartenstein, Chair
- Mrs. Martha Barfoot
- John Paul Causey, Jr., Esq.
- Dr. David Charlton
- The Rev. William Stafford
- Mr. Stephen Hoyle
- Mr. William Petersen
- The Rev. Geoffrey Hoare
- Mrs. Happy Pullman

Related Organizations

- Mrs. Elizabeth Ebel, Chair
- Dr. Charles Gleason
- The Rev. Patrick Augustine

Head Teller and Chief Judge

- Mr. Robert Allen

Journal of the Council

- Mrs. Sarah Bartenstein, Chair
- The Rev. Charles E. B. Gill
- The Rev. Gail E. A. Epes
- The Rev. Randolph M. Hollerith
- Mrs. Robin E. Kosek

Credentials, and Call for Submission of Additional Resolutions, Nominations, Changes to the Constitution and Canons

The Bishop recognized Mr. P.C. Omohundro of Emmanuel Church, Brook Hill, Richmond, Chair of the Credentials Committee.

Mr. Omohundro reported that his Committee had examined all the certificates of election and had filed with the Secretary a list of those persons who have been properly elected to serve as delegates to this council.

Bishop Lee thanked the Committee, and called for submission of any nominations, resolutions, or proposed amendments to the Constitution or Canons, or to the budget, that had not been previously submitted. He advised that after this date, any such resolutions that are not resolutions of a committee of Council must receive a 2/3 vote for their consideration.

No additional items were submitted.

Report on Medical Insurance

The Bishop asked Dr. David Charlton to report on the medical insurance plan for the Diocese. Dr. Charlton gave the following report.

Thank you, Bishop. At the 197th Council in 1992, Council resolved to create a task force to study and to develop a medical insurance plan for the Diocese. The task force was chaired by Stephen Foster, the insurance commissioner of Virginia and a member of Christ Church, Richmond, and many fine and knowledgeable members were appointed to work on that task force. Their charge was to create a diocesan plan which had the best possible coverage, schedule of medical benefits, at the best possible price, and with the most choice of medical providers, doctors and hospitals.

It was also hoped that plan would position the Diocese well for health care reform. The issues of coverage, of price and of choice, we very quickly learned, are issues which are in tension; they work against one another in developing a medical insurance plan. It became clear early on, in addition, that the way to accomplish these opposing goals was through two major efforts: one, to manage medical care. That means the kind of certification and oversight of the provision of health care which is sometimes known through the shorthand of "gatekeeping," and also through the kind of negotiated discounts with hospitals and doctors that are available when you represent a large enough group.

That leads into the second point that the Task Force discovered: that critical mass that provides muscle in negotiating discounts was essential to achieve the objectives that we were given as a task force. The Diocese of Virginia, 180+ churches and missions, is viewed by the insurance industry as an association, a voluntary association, not as a group similar to an employer/employee group. In order for this to work we needed to appear more like an employer and behave more like a formal group. The task force developed such a plan, recommended it to the Executive Board, and that plan was approved. The provider of that plan is Blue Cross/Blue Shield of Virginia, a financially sound entity, one of five or six large national and regional providers of health insurance which the task force believed would be well positioned to provide health care regardless of what healthcare reform brings us. The plan that they've developed which the Executive Board has approved for the Diocese has a good schedule of benefits, it has a good price with controls on increases in those prices, and provides choices of doctors and hospitals. In fact, it provides full choice of doctors and hospitals, while making very clear financial incentives in the plan to use those doctors and hospitals which are participating and with whom discounts have been negotiated.

This plan was recommended and adopted five months ago. The intervening five months have been spent in an effort to communicate the details of this plan and the issues before us as a diocese. We have done workshops, the issue has been covered at all 181 vestry visits, most of

which have been accomplished, some of which are yet to be accomplished, mailings, articles in the Virginia Episcopalian, and many, many, many individual meetings, conversations and exchanges of correspondence. It's critical to do this kind of education between now and then because of the issue I mentioned before about participation. This plan is conditioned on and dependent on participation of at least 75 percent of those eligible. We can perhaps have a plan with fewer than 75 percent, but it will undoubtedly affect the premium that's charged, and it's not a certainty that we could have a plan with less than 75 percent. I hope that you'll look closely at the proposed canonical change, C-3, in the pink pages of your packet. There's an accompanying statement of rationale supporting it. That's the proposed addition to the Canons which would mandate participation and allow us, in effect, to begin to act as a formal employer-employee group in the eyes of insurance providers. Please read C-3 and read the rationale carefully, and listen to the open hearings, and make your own views known on that.

I think going forward it's fair to say that, if in the wisdom of Council that canonical change is made, that we'd appear to be a group in the eyes of insurance companies, our cost will be spread across the entire group, and our strength, stability and security as a group can be maximized. Without that canon, we will try this year, and if successful, we will try every year to achieve and to sustain sufficient participation to remain viable and hope that we don't repeat the experience of our current carrier, the insurance plan that covers 44 percent of those eligible now, the Medical Benefit Trust through the general Church. That experience is of course that some depart the group because they're able, perhaps temporarily, as a result of age or location, or a surrender of choice, to get a better price.

Between now and the overnight meeting at the end of the month at Reston, I want to encourage any of you—and please pass the word to members of your vestry, key decision-makers in your parishes—to write, call or fax me or Mike Kerr, the assistant treasurer of the Diocese, any questions that you might have. We'll come visit you, we'll answer your questions. We think it's terribly important, when this decision is made at the next session of Council, that it be made on an informed basis with a clear understanding of what is being gained, perhaps, and what is being lost, perhaps, as you weigh long-term stability and security versus independence and perhaps permanent or perhaps temporary financial advantage. There are clear trade-offs in considering this canon and it's our hope that the Diocese will make a fully informed, "eyes-open" decision. In addition, at the two-day council in Reston, there'll be an opportunity during the open hearings for a question-and-answer session for those of you that have individual or particular questions.

Finally, Bishop, I'd like to thank Steve Foster for chairing the task force, and Bishop Matthews for providing the support for it during most of the time, and all the other members of the task force, many of whom are here. They worked hard for a year and a half to do this, and I hope you'll give it careful consideration. Thank you.

Bishop Lee thanked Dr. Charlton.

Reports from Committees of Council and Open Hearings

Bishop Lee introduced the Committees on Constitution and Canons, the Budget, and Resolutions.

Mr. J.P. Causey Jr., St. John's, West Point, made preliminary remarks about the work of the Committee on Constitution and Canons.

Mrs. Martha Barfoot, St. Luke's, Alexandria, briefly summarized the resolutions submitted thus far to the Committee on Resolutions.

The Rev. Geoffrey Hoare, St. Paul's, Alexandria, gave the following report on behalf of the Budget Committee.

We do have some matters, serious matters to address and to report. You've received a copy of the proposed budget, the budget proposed to you by the Executive Board, on which work began early in the fall.

We sought to be clear that our role is to effect diocesan policy, not to make it. What we've heard over the past few years from the Diocese, from the Executive Board, from previous Annual Councils, from vestry visits, is that the budgetary priorities for funding in our diocese are, in the main, the establishment of new missions, and the expansion of the episcopate.

We have proposed a no-growth budget, no growth in anticipated income over 1993 when the books are finally closed. As of yesterday there are about 50 pledges from churches still to be received, and the ones that have been received are running at about two and a half percent less than last year. So a no-growth budget is still optimistic, and I hope that the Budget Committee of Council will not be making further cuts when we meet in Reston.

Before the Executive Board voted on this proposed budget, discussions were held with the board, the presidents of regions and the deans of regions. The question put to that group of diocesan leaders was whether or not we were correct in understanding the budgetary priorities of the Diocese to be new missions and the expansion of the episcopate. And if we were not correct, what are the priorities of the Diocese? Discussion was lively, but overall what we heard was that we're on the right track, that the priorities we have identified are still our priorities. That being the case, the Executive Board unanimously approved and proposed the budget as you have received it today.

We are all aware that the cuts that are found throughout this budget represent muscle. They represent personnel and program and they affect a large number of lives. This is particularly true of the cuts in work with our ecumenical partners, the Chaplains' Service, the Virginia Council of Churches, The Interfaith Center for Public Policy. The cuts affect our ability to provide scholarship assistance, which goes largely to minority populations, and significantly reduce subsidies of a number of conferences at Shrine Mont. We are clear that these cuts result from a fundamental policy choice, and are necessary in the light of that choice.

As you read through this budget, there is one difference from previous years that you may notice, and that is that specific line items for the Commission on Congregational Missions have not been detailed. The reason for this is that the early work of CCM anticipated a more significant increase than the meager 3 percent that we were able to provide, and they are currently working out how to

allocate those funds among the various people looking for them. A proposed budget document which includes those numbers will be produced for us when we meet in Reston. However, the bottom line number is the bottom line that is being proposed. Those of you who are new to this body will not probably be aware that the Commission on Congregational Missions is the body that actually allocates those monies to the individual congregational missions of our diocese.

The budget does not extend our ability to start and fund new missions. As previous budget committees have reported, we are not allocating enough money to properly fund our goal of one new mission a year. We've made a good start. But we're not there yet. This is a line item that if we are to be fully serious, will need to be increased in the future.

We have funded a search, consecration and initial salary for a second suffragan bishop in 1994. This is all but \$26,000 of the full cost for the third bishop. Should this budget pass in its current form or something close to it, we will be leaving the Diocese free to articulate new or additional budgetary priorities in future years. We will not be leaving a job unfinished.

I believe that all other line items are fairly self explanatory, but we welcome questions and would gladly give such explanations as I can during our lunch breaks, or indeed on the telephone or by mail while the council is in recess. There will be an open plenary hearing this afternoon, and another opportunity to raise concerns at a hearing on Friday the 28th in Reston before the budget is presented by the Budget Committee of Council and discussed for a vote on Saturday the 29th.

Let me conclude this brief report by reiterating that the Executive Board understands that the fundamental issue of this budget is one of priorities. If we have misunderstood or misinterpreted the priorities of our diocese, then this council must make that clear. And we will gladly go back to work on your behalf.

Bishop Lee thanked Mr. Hoare and introduced the members of the Budget Committee.

Introduction of Nominees for Standing Committee

Bishop Lee introduced the nominees for Standing Committee:

Clerical Nominees

The Rev. Alison Barfoot, Episcopal Church of the Word, Gainesville
The Rev. Randolph Bragg, St. Andrew's, Arlington
The Rev. E. Allen Coffey, Emmanuel Church, Brook Hill, Richmond
The Rev. Karen Evans, Emmanuel Church, Alexandria
The Rev. Robert Friend, St. Francis' Church, Great Falls
The Rev. Harold Hallock, Church of our Savior, Charlottesville
The Rev. Geoffrey Hoare, St. Paul's Church, Alexandria

Lay Nominees

Mrs. Martha Barfoot, St. Luke's Church, Alexandria
Mr. Joseph Hayes, St. Philip's Church, Richmond
Dr. Matthew Holden, Trinity Church, Charlottesville
Mr. Steven Hoyle, All Saint's Church, Dale City
Mrs. Mary Jo Moton, St. Philip's Church, Richmond
Mr. Joseph Royster, Jr., Meade Memorial Church, Alexandria

Introduction of General Convention Deputies

Bishop Lee introduced the chair of the Diocese's deputation to General Convention, Russell V. Palmore, Jr., St. Paul's, Richmond. Mr. Palmore made brief remarks and introduced the other members of the deputation.

The Rev. William H. Brake
 The Rev. David C. Jones
 The Rev. John Guernsey
 The Very Rev. Rosemari Sullivan
 Mr. Jack W. Burtch
 Mr. John Paul Causey Jr.
 Mrs. Betty Wanamaker

Bishop Lee introduced the members of the Executive Staff: Bishop Matthews, David Charlton, Sarah Bartenstein and Happy Pullman.

Because the program was running ahead of schedule at this point, Bishop Lee invited the Committee on Constitution and Canons to hold their open hearing before lunch instead of after lunch as was reflected on the program.

The Committee conducted their hearing, after which Mr. Causey reminded the Council that there would be an additional hearing in Reston.

The Bishop led noonday prayers. After prayers, he called a recess for lunch.

After lunch, Council members went into regional caucuses.

Following the caucuses, delegates reconvened in Dodd Auditorium for hearings on the budget and proposed resolutions.

Following the hearings, Bishop Lee reminded delegates that they reconvene in Reston on January 28 and encouraged them to study and prayerfully to consider the materials they had received before and during the January 8 session of Council.

The Bishop noted that the Council stood in recess until January 28, and dismissed the members with his blessing.



**January 28, 1994
 Reston, Virginia**

The 199th Annual Council of the Diocese of Virginia reconvened Friday morning, January 28, 1994 at the Reston Town Center. Inclement weather prevented many delegates from arriving on time, so there was not a quorum when the President, the Rt. Rev. Peter James Lee, opened the meeting at 10:56 a.m. The time for taking the first ballot for Standing Committee elections was moved from 10:55 a.m. until after lunch to allow time for more delegates to arrive.

Bishop Lee asked that anyone wishing to introduce a resolution not previously submitted do so at this point. He reminded the Council that the rules of order stated that any such resolutions be submitted already typed and copied on 3-hole punch paper. He also said that because of the weather, the Parliamentarian would be somewhat flexible about receiving the actual copies late.

The Rev. Rosemari Sullivan, St. Clement's, Alexandria, submitted a courtesy resolution.

The Rev. Deborah Rutter, Grace Church, Kilmarnock, noted that 700 copies of a resolution from the Committee on Peace were on the way to Reston. The Council approved the submission of this resolution by a two-thirds vote, as required by the Rules of Order.

Mrs. Betty Wanamaker noted that 700 copies of a courtesy resolution would be forthcoming.

Bishop Lee announced that more delegates had registered, bringing the total closer to a quorum, adding that no votes would be taken until a quorum was assured. He offered thanks to God that those in the chamber had arrived safely and asked for prayers that those enroute would have safe travel.

Meditation Number 2

Bishop Lee introduced Bishop Matthews for Meditation Number 2. Bishop Matthews introduced the Friends of the Groom, a Christian drama troupe.

The Suffragan Bishop read the lesson from the fourth chapter of the Gospel according to Mark, verses 1-9.

The Friends of the Groom then presented, "Unless a Seed Falls."

Bishop Matthews led prayers.

O God our Father, there are no two of us here with the same need. You know our needs. Bless us as each one of us needs. Especially bless those who are in the middle of some especially difficult time, those who have some especially difficult task to face, or some especially difficult examination to sit, those who have some especially difficult problem to solve, those who have some especially difficult decision to make, those who have some especially difficult temptation to resist, those who have some especially baffling doubt through which to think their way. Speak to those who are evading some decision, shirking some task, putting off some duty, playing with fire, wasting their time, throwing away their opportunities. Tell them that they dare not bring shame to themselves and disappointment to those who love them. Speak to those who are successful, that they may be kept from all pride and self-conceit. Speak to those who are self-confident, that they may not be riding for a fall. Speak to those who are too sure that they are right, and too sure that everyone else is wrong, that they may be kept from intolerance. Help those who are shy, remember those who are in disgrace and in prison, and keep them from despair. This we pray through Jesus Christ our Lord. *Amen.*

Almighty God, whose most dear Son went not up to joy, but first he suffered pain, and entered not into glory before he was crucified, mercifully grant that we, walking in the way of the cross, may find it none other than the way of life and peace, through the same, thy Son, Jesus Christ our Lord. *Amen.*

Bishop Matthews closed the morning worship by leading the Council in the Lord's Prayer.

Announcements

Bishop Lee encouraged delegates and visitors to visit the exhibits and to pick up the newly published Camps and Conferences brochures. He explained changes in the program made to accommodate late-comers.

The Bishop introduced Sarah Bartenstein, Executive for Communication and Diocesan Events.

Ms. Bartenstein explained that copies of the revised program were being printed. She also announced that videotapes and printed copies of the Bishop's Pastoral Address would be available.

Ms. Bartenstein then introduced Dr. David Charlton, Treasurer of the Diocese. Dr. Charlton made the following remarks.

Remarks by the Treasurer

I want to share some rather sobering financial news with you before we actually go into budget hearings. To orient you, let me list the things that are in your packet on blue paper. There is a trial balance, which is an unaudited, year-end statement from 1993, and a pledge report. There's a report of parish audits received as of the 13th of December—please remember the canonical obligation to audit those accounts—and there's a proposed 1994 budget, again with the accompanying pledge reports. There are summary reports on the operating budget as well as the growth of the New Church Budget to which many churches have pledged.

I wrote to the senior wardens in December at the request of the Executive Board to give an update on the financial situation. When we closed the books for 1993 we had an income shortfall of \$169,000. That means that about 94 percent of the dollars estimated when pledged were actually received. It is possible that some late payments will come and adjust that a little bit, but that's the number.

We did not spend \$152,000 of budgeted, authorized money in the 1993 budget, so when we closed the books, unaudited, there was a \$17,000 deficit that may be offset by late payments. However, that was achieved at the cost of not filling the third funded bishop's position, as well as other staff positions which were held vacant.

For 1994, we have, verbally or in writing, 174 of 182 churches pledged and overall we're experiencing a 5 percent reduction in the estimate of dollars for 1994, against what was pledged in 1993. The Executive Board anticipated some reduction in dollars when it put together the proposed budget, which is in your packets, but not a drop that dramatic.

At the moment, the 1994 proposed budget before you anticipates \$26,000 more in income than we expect to get; that's a \$26,000 problem. That's compounded by the fact that the budget is based on the assumption that we can budget 100 percent of the dollars pledged or estimated. We have never done that in my seven years as treasurer. Historically we have budgeted 98.5 percent of dollars pledged; our experience is we have received 96 or 97 percent of dollars pledged, and in 1993, we received 94.5 percent of dollars pledged. So the question before you, and before your budget committee, is what should we do with that in 1994?

In my seven years in the Diocese of Virginia, the rate of increase of parish giving to the Diocese has gradually declined. In 1994 giving will have gone down for the first time. I don't know if that's an aberration, a trend, or a fundamental change in the way funding and revenue are going to be. But we need to make that decision together, and we need to start making it at this council.

These pledges on which our budget is based are estimates, intentions, hopes, but the expense side of this budget is almost entirely commitments and promises to people and to programs who are depending on that money. So those of you who plan to attend the budget hearings, I encourage you to think about these larger structural issues that drive this budget, and to share your thoughts and your suggestions with the Budget Committee, along with your concerns and suggestions for individual programs and line items. They will need that guidance from you. Thank you very much.

Bishop Lee thanked Dr. Charlton and announced that it was time to leave the plenary sessions for open hearings.

Open Hearings

Delegates left to attend open hearings on the budget, proposed resolutions, and proposed amendments to the Constitution and Canons.

Report of Roll Call, Determination of Quorum and Ballot Number 1

Bishop Lee announced that a quorum was present with 176 lay delegates and 145 clerical delegates now in attendance, and proceeded to call for the first ballot for the election of four new members to the Standing Committee, two in the lay order and two in the clerical order.

Introduction of Ecumenical and Other Honored Guests

Bishop Lee recognized the ecumenical guests invited to Council, some of whom were unable to attend due to the weather: Father Roy Cosby of the Roman Catholic Diocese of Arlington, representing Bishop Richard Keating; Pastor Conrad Christianson of the Virginia Synod of the Evangelical Lutheran Church in America; the Rev. Robert Parsons, representing Bishop Stockton of the United Methodist Church of Virginia Conference; Pastor Thomas Prinz, representing Bishop Jansen of the Metropolitan Synod of Washington of the Evangelical Lutheran Church; and the Rev. James MacDonald, general minister of the Virginia Council of Churches.

Pastoral Address of the Bishop

Bishop Lee gave the following pastoral address:

"Bear One Another's Burdens"

My brothers and sisters in Christ,

At this first Council that he is attending as a Bishop in the Church of God, I want to salute the Rt. Rev. Clay Matthews, our suffragan bishop, as a cherished friend, a trusted colleague, and a stimulating partner in the episcopate.

A diocesan bishop is called, in ecclesiastical terminology "the ordinary." *This* suffragan bishop, I believe, we can call "the extraordinary."

Since his consecration in September, our work together has taken on new dimensions as we have shared this ministry and I find that sharing to be renewing and encouraging for the life of our diocese.

I have asked Bishop Matthews to pay particular attention to church planting, to supervision of mission churches, and to congregational development as well as to continue his leadership in the ordination process. It is a joy to experience the energies and gifts that he brings to these ministries and I find a great deal of hope in our life together.

Nineteen ninety-three was a year that combined hope with disappointment. As I reviewed the Pastoral Address I made just a year ago, I am aware that we had expected much from a college of three bishops that would have been in place by this time. I look back to the election of suffragan bishops on May 1, 1993, with an abiding sense of thanksgiving that the Diocese of Virginia crossed a racial barrier and that fact continues to be a source of gratitude for us. But the disappointment that our Standing Committee felt compelled to ask the Rev. Antoine Campbell to resign his election has saddened all of us. The Standing Committee's action was necessary, I believe, but the sadness is understandable. We can live with sadness because we are grounded in hope.

Ours is a strong, compassionate, and hope-filled diocese. We have acknowledged our disappointment and our sadness and now it is time to move ahead in hope.

I ask you to affirm our vision for three bishops and the plan for a nominating committee to present names by next fall for an election of an additional suffragan bishop at the Annual Council one year from now.

Bishop Matthews and I are responding to the pressures of the episcopate. I believe we can maintain what is expected of bishops in terms of responding to problems and opportunities, but we need to do more than react and respond. We need to extend our reach. The original vision of three bishops for this diocese is a sound one. We want to provide more support for clergy, more supervision of clergy in new situations, more effective pastoral care, more involvement of bishops in equipping laity for evangelism and teaching, more long-range planning and development of mission, more initiative in raising the vision and releasing the energies of this diocese for service in the Kingdom of Christ.

Strengthening the episcopate remains a major priority of this diocese. The episcopate provides leadership that is needed if our energies are to be effectively deployed in the mission of Jesus Christ.

The other major priority of the Diocese for the last several years has been and remains developing new churches.

I affirm these two priorities of our diocese as fundamental to our future. We need effective, sound leadership and we need to grow. A commitment to a college of three bishops and to the development of new churches is a signal that the Diocese of Virginia is entering the future with hope and is focusing more on mission than on maintenance.

Our newest church in the Diocese is Christ Church, Richmond. Less than three weeks ago, I visited Christ Church for the first time. Christ Church meets in an elementary school in Henrico County. More than 360 people were in attendance. It is a sign of the future-directed, hope-filled character of new churches that 16 persons were baptized at that service.

This month, St. Andrew's Korean Congregation in Arlington celebrates 10 years of worship services and we are in the process of recognizing the Korean Congregation as a mission church of the Diocese. Bishop Matthews is involved in planning what we hope will be a Vietnamese mission later in 1994. Mission today in Virginia means affirming the diverse ethnic and cultural communities in Virginia as well as reaching out to areas growing in population.

A strong episcopate dedicated to service in a diocese committed to new churches will help assure that our diocese will be a growing one and that the growth will be sound. Strong leadership and growth are long-term commitments for a healthy church, and they have a positive impact on all existing churches.

The episcopate is at the center of our structure, unifying our churches and linking them across the centuries, across the world, and into the future with the universal church. Across the church, indeed in many institutions, people are re-examining structures to insure that they are effective for the missions they were originally designed to serve. The Diocese of Virginia is a leader in the evolution of diocesan patterns to encourage ministry and mission at the local level while at the same time strengthening the connections among us so that, consistent with Paul's message to the Galatians, we "bear one another's burdens and so fulfill the law of Christ." (Galatians 6:2)

There is much interest in our diocese in examining structures for mission at every level of the church to assure that they serve the gospel effectively rather than simply maintain the institution. Last summer, at the "Shaping Our Future" symposium in St. Louis, the Diocese of Virginia had more lay people and clergy present than any other diocese except East Tennessee, which organized the symposium. Our interest in transforming structure is not a protest, but rather demonstrates our commitment to assure that our structures are consistent with our commitment to mission.

More than 70 years ago, the Diocese of Virginia was a leader in the nationwide campaign that began in 1919 to strengthen the national church. Bishop William Cabell Brown, the Bishop of Virginia, wrote in December 1919 that congregations in the Diocese of Virginia "pledged their gifts to the nationwide campaign with a magnificent generosity which set a new standard for the church in the whole country."

Giving to the general church more than doubled and the income of the Diocesan Missionary Society was so increased that the number of missionaries supported by the Diocese of Virginia increased from 37 to 54.

That burst of energy had a major impact at the local level. Frederick Goodwin, who later became Bishop of Virginia, described "the greatest constructive result of the nation-wide campaign in this diocese was the establishment of the system of five church schools."¹ More missionaries and a system of church schools went hand in hand with attention to structure in that reform of 75 years ago.

¹Address of the Rev. Frederick Goodwin at the Centennial Celebration of the Diocesan Missionary Society, May 14-15, 1929, pp. 84-85.

We are now at another time in which leadership is required, a time when it is appropriate to evolve new structures to release the enormous energies for mission at every level of the church. We need to ask:

- what is it a general or national church structure can do best? and then equip that structure for service;
- what can a diocese do best? and make sure the diocese has the resources to do its work and
- what can local churches and local regions do best and how can their resources be released for service?

Attention to structure and emphasizing local ministry must not be a code for withdrawal of our support for mission that is best accomplished through national, ecumenical or diocesan efforts. Our focus must be on the best structure for mission, whether close at hand or worldwide.

I plan in the next year and a half to encourage the Executive Board and other groups in the Diocese to expand our evaluation of all diocesan programs to assure that what we do together as a diocese is done best at the diocesan level and then to tell that story to vestries so that our common energies have widespread support.

Remember that none of us works in isolation. We are called to bear one another's burdens and so fulfill the law of Christ. It is shortsighted when we act as if only local ministry is important. Christianity has always had a global vision, with the gospel preached first in Jerusalem and then to the four corners of the earth. It is shortsighted to seek short-term solutions to problems that have the long-term effect of penalizing others.

That's why I encourage support for participation in the Diocesan Health Insurance Plan. One local church with a young and healthy staff will obviously be able to obtain less expensive insurance in the short run. But we are a diocesan family, where the burdens of those who are older and less healthy need to be shared by those whose decline of health is just a matter of time.

The work of our distinguished commission in developing a plan for diocesan health insurance has technical, administrative and financial dimensions. But at its heart, the health plan is another way we can identify ourselves as Christians who bear one another's burdens.

We live in a culture in which the self-seeking, isolated individual finds it very difficult to be bound in relationship and in obligation to others. When we exalt the self-seeking individual as the highest good, structures of family, church and community suffer. No wonder we live at a time when family bonds are shaken. No wonder we witness such an increase in violence in so many communities. We need to recover a sense that God made the human person to live in community with others, and strengthen our structures of community.

It may well be that our common life as a church, our communion with one another, our maintaining relationships, even when they are stressful and difficult, will be the most persuasive manner we proclaim the liberating and uniting gospel of Jesus Christ. That living together in communion has consequences in the decisions we make about budgets, about insurance, about the links between local churches, regions, the Diocese and the general Church.

Our commitment to our common life is one of the reasons we pay such close attention in the Diocese of Virginia to improving our communication. The Annual Council last year authorized a major survey of our communication. That

survey has been completed with results that both affirm the effectiveness of the communication methods we have and outline ways those communications can be improved.

It is our commitment to improved communication and to shared ministry at every level of diocesan life that is at the root of our new pattern of involving regional presidents and deans of regions in meetings of the Executive Board so that communication is strengthened. It is that commitment to communication that has led us in recent years to increased occasions when diocesan leaders and staff members visit the vestries of our congregations to strengthen the ties that bind us together. Each of you is an important partner in telling the story of our life together in your local church.

Communication in a healthy community involves a commitment to truth telling. The Diocese of Virginia has been saddened in the last year, along with many other church bodies across the land, by allegations of misconduct among some very few clergy. We have addressed those allegations in an appropriate manner, the disciplinary canons of the Diocese have been used when necessary, and we have been direct and forthcoming in telling the truth about those situations.

It is a sign of the fundamental strength and integrity of the clergy of this diocese that so few allegations have been brought. Most of our clergy participated in the workshops for the prevention of clergy sexual misconduct which were held across the Diocese last year. We are providing clear and consistent guidelines both for the prevention of misconduct and for the fair and vigorous processing of allegations when they occur. We believe the church must be a safe place for all, and we will not tolerate those who betray and imperil that safety.

The diocesan staff is committed to strengthening leadership at every level of the Diocese of Virginia by serving those who lead our churches. The Parish Leadership Week that will be held at the Virginia Diocesan Center at Roslyn from March 4 - 13, is another sign of that commitment. I hope you will encourage many people in your congregations to participate in the many opportunities of that leadership week.

When we bear one another's burdens, we often discover surprising gifts in the midst of sharing. As we have developed our plans for starting new churches, we have also discovered a widespread commitment to new and bold initiatives within existing congregations who want to develop as centers of evangelism and mission.

Congregational development, which means renewal of our churches and the development of new patterns of evangelism and mission, will be an important measure of our commitment to Christ and to our hope in the future. Congregations cannot develop into strong and vital centers of Christian mission unless the laity claim and own their own gifts for ministry. I ask the Commission on Lay Ministry of the Diocese of Virginia to explore more effective patterns for the training of lay teachers and lay evangelists, so that more of our people can come to an awareness of their gifts for building up the Body of Christ.

We were graced in 1993 with the visit of the Bishop of the Diocese of Christ the King in the Church in the Province of Southern Africa. Bishop Peter John Lee and his wife, Gill, spent nearly a month among us last spring, bringing in person their powerful witness to enduring faith in the midst of tumultuous change. All of us can identify overseas visitors who have touched our lives who have been in the Diocese in recent years. Those increasing links between members of the

Diocese of Virginia and churches overseas are mutually strengthening and help us increase our awareness that we are not alone and that the church of Jesus Christ is a worldwide community of all races and nations and of many gifts, as well as burdens to share.

The role of the leadership of the Diocese of Virginia and of the Virginia Seminary in the worldwide Anglican Communion was affirmed in 1993 when the Archbishop of Canterbury visited our diocese and the Seminary, visibly demonstrating an important vocation for our diocese in the worldwide church. We were challenged by that visit, by our relationships with our Anglican brothers and sisters across the world, and I encourage all of our churches to raise their sights so that we remember the ties of affection and faith that link us across the world.

We have been blessed with so many riches. Look around you. Look around your congregations. People of faith, people of compassion, churches with varieties of gifts and varieties of opportunities of service are abundant in Virginia. I want to stress the richness of our life together, especially in this year when difficult budget decisions are required of us. A changing budget is a sign of an institution that is stretched, of a community reaching out beyond its visible assets and making hard decisions because it wants to do so much in the name of Christ. Of course, I hope that your congregations will increase their level of giving to the Diocese and mission beyond the congregation. But I also recognize that we must bear one another's burdens and honor the decisions that are made by vestries who, like this Council, must make difficult choices in allocating their resources. We need to enter our budget debate and enter the deliberations of this Council with a vision that we are together, that we bear one another's burdens, that our richness is far more than we can see because we are united to one another in Jesus Christ.

The major issues before this Council are not the election of a bishop, not the establishing of new churches, not discerning where God wills us to move through our budget process. All of those are important, but they are instruments in the service of more important tasks.

We live at a time of loneliness and violence, when people are afraid to walk in city streets, when families are collapsing, when the values that nurture children into wholeness and strength are challenged, when national and racial hatreds imperil the peace of the world, when the continuing scourge of racism traps too many in poverty and in despair, when differences in lifestyles are forces of confrontation among families and communities rather than opportunities for patient learning and mutual respect.

But what else is new? We live in the midst of a broken world where too many people are trapped in despair and we have a message and an experience of love and hope in the gospel of Jesus Christ.

What we are about in the Diocese of Virginia is nothing less than telling the story of the love of Christ and telling that story so persuasively by the way we live together that others may come to know the power of his forgiveness and the hope of his resurrection.

So we enter the last few years of this century with challenges and opportunities, with a commitment to strengthen the leadership of our diocese and to growing churches, and all for the purpose of expanding that spacious and inviting vision of Christ whose outstretched arms welcome all people, strengthen us for mission in his name, and bind us together in his love.

Report of the Standing Committee

Bishop Lee introduced the Rev. Martin F. McCarthy, president of the Standing Committee.

Bishop Lee, Bishop Matthews, Bishop Lewis, Bishop Montgomery, Bishop Heistand, delegates and honored guests, it is following an active and often arduous year that I report to you as president of the Standing Committee.

The predominant event of the year has been reported to you in both the diocesan and the secular press. Though some members of our diocese are still troubled by the action of our committee in asking Canon Campbell to honor his previously offered willingness to resign, we earnestly believe that this action was in the best interests of all concerned. Further, we are absolutely convinced that it is time for the Diocese to get on with the work at hand, which is to fulfill the mandate of our previous council. In that mandate we called for the election of two suffragan bishops. We are now wonderfully and ably served by Bishop Lee and Bishop Matthews, and we believe it is time to begin the process of electing the second suffragan bishop. I want you to know that the expressions of love and prayer that we received, along with the letters of inquiry about our deliberations and final action, we all heard as evidence of your support for us in a very difficult time. We thank you for that support.

Though our agenda was almost consumed by this issue, we dealt with a range of other concerns. Of great significance is that we reviewed, and in all cases approved, an increasing number of church requests to go into debt for the purpose of growth. In the decade of evangelism, I think this is quite a good sign. We also approved the establishment of a new mission, Christ Church, Richmond, which is already bursting with members. In another of our responsibilities, we enjoyed the benefit of interacting with the Commission on Ministry, which furthered a number of exceptional candidates through the various stages of the ordination process.

One very difficult issue for us revolved around the question of a church giving an easement to an agency of the state. We struggled over the role of the state historic resources board, and the question of the cost versus the benefit of an historic church granting an easement to this agency. We voted not to allow it, but continued to explore the question later in the year.

We also deliberated at length over several requests for consent to Episcopal elections. Though numerous consents were granted for elections in other dioceses of our church, for the second time in two years we declined consent to a specific election. All of this is evidence of an already active and faithful committee, but soon we found our committee would get much busier.

At the time that we were involved with our former bishop-elect, we had no road map to guide us. The canons of the church were silent on this concern. We moved with caution in light of our strict concern that rights be honored. And while Canon Campbell's rights were prominent in our deliberations, we simultaneously were concerned with his integrity in the effectiveness of episcopal ministry. Hence the canonical issue of impediments loomed large in our deliberations. I recognize that there are delegates present who were unable to be at one of those area meetings that were held last December, so at the risk of being repetitive, I need to say again what many of you have already heard.

What Canon Campbell was fighting for in Ecclesiastical Court in South Carolina was the preservation of his ordained ministry. That is wholly different than our concern, which is whether we found impediments to his calling to serve in the

episcopate. We did. And so we asked him to honor what he had several times offered to our committee and to Bishop Lee. And so he resigned. We recognize that our action could become a troublesome precedent in other dioceses. Unfortunately, we cannot provide for any future interpretation of our action. We worry that other standing committees may misinterpret our action as precedent, allowing for a standing committee to invalidate an election they don't favor. Please remember though, that we did not invalidate an election. After careful and painstaking inquiry, we found impediments. All 12 members of the committee reached this same conclusion. We were unanimous in this action. This is significant in that the other actions of this committee were often reached only by majority. In many ways, these other concerns were no less significant.

Let me digress one moment, though, to add that while our responsibilities took us into uncharted waters this year, and our action was without precedent, it was not without earlier similarity. Fully 182 years ago, in another episcopal election in this diocese, the election was resigned before consecration. Bishop James Madison had died that year, and according to our much respected historian and fellow priest, the Rev. Robert Prichard, the ensuing election met a similar outcome. Standing committees were not involved, since the church's Constitution and Canons had not developed to our modern proportions. Indeed, the church at that time was far less developed. In any event, only 12 persons and 13 clergy met to elect the bishop's successor. Look at yourselves now. While his election was resounding, it was his intention simultaneously to fill the post as President of the College of William and Mary while serving his episcopal ministry. A couple of strong-minded young clergy of this diocese thought that such a divided loyalty would be detrimental to the responsibilities of the episcopate as they envisioned it. They met with the bishop-elect, and persuaded him that his attentions needed to be wholly devoted one place or the other, and preferably with the college. They succeeded and the bishop-elect withdrew.

Subsequently, Richard Channing Moore was elected second bishop of the Diocese, and he presided over a period of growth and vigor in the life of the church. Indeed, he even participated in the founding of Virginia Theological Seminary which is so vitally a part of this diocese and the life of the general Church. I believe there may be a similarity at this point.

We are in an extended period of growth in our diocese. Chronicle the actions of the last five standing committees, and we can see an ever-increasing commitment to church growth that is reflected in requests for permission to secure indebtedness. This year we have approved a number of church expansions of a very significant nature, and also approved wholly new efforts for establishing churches. I believe that we are in a time of increase that is finding us in the church pushing our growth into our roots, much as a pruned plant would do. Such is a promising sign of health in life in our service of Jesus Christ, and our calling to spread the Gospel. That the Standing Committee has weathered a tumultuous episode in our common life with increased love and charity for one another, and respect for the high calling of ministry carried out together in our diocese, is witness to the blessing of our Lord. That we uniformly agree that it is time to close this chapter in our book, I believe should be instructive to the Diocese. Let's get on with the requirements of another election.

It is time to seek a second suffragan bishop, so that the vision for this diocese may be more fully complemented with episcopal assistance. Our Bishop Lee, and now, too, Bishop Matthews, deserve the help, as do we.

In closing, I want you to know the great privilege you have given each one of us by our election. It is clear that this last year put a strain on everyone's calendar, both professionally and personally. But it was a great gift to be a part of such a

wonderfully competent, committed group of Christians. Each member brought different gifts to the table and worked diligently to achieve an outcome that was faithful to our common calling in our Lord's service. When all is done, nothing was compromised, and I believe our Lord is being faithfully served. In closing, it is appropriate for you to see and know the committee that served you so well. So if you would, please stand as I call your name: Cindy Roscoe, John Miller, Neal Goldsborough, Susan Goff, Anne Dickinson, Gustavo Mansilla, Maurice Spraggins, Betty Wanamaker, Ben Harmon, J. B. Burtch, Bill Brake. Please join me in thanking them.

I further want to thank two people who personally made my life and my work easier this last year. My assistant the Rev. Gale Cooper, who ably kept her work done and sometimes mine as well. I'm pleased that in the course of this year, you and Elliot even found time to get away and celebrate 25 years of marriage. Congratulations. Further, the Chancellor, Mr. Russ Palmore, who found himself being called to an extent that I'm sure he never thought possible. Long Saturday afternoons on the phone. Yet he always gave willingly and capably of himself. His professional skills and personal commitment were a valuable resource to my committee as we conducted our work. Gale and Russ, I thank you. Bishop Lee, for your clear vision, your very clean decision making and your outstanding leadership, I thank you. And members of the council, on behalf of the Standing Committee, we thank you.

Report from Alan Newman Research on Communications Survey

Bishop Lee introduced Bruce Cauthen of Alan Newman Research, who presented the findings of the diocesan communications survey commissioned in 1993 by the 198th Annual Council.

Bishop Lee, Bishop Matthews, Bishop Lewis, Bishop Heistand, members of Council:

First of all, I would like to thank you for giving me the opportunity to speak with you today. For me this is a process that started almost a year ago: during that time I've worked with many fine people across the Diocese, and I've gained a renewed respect for the Diocese, its mission and our people. As you may recall, the process did begin a year ago with the passage of resolution R-7, which called for a complete examination of the diocesan communications program. Specifically, it called for an examination of the timeliness, effectiveness and cost-effectiveness of those programs, and for an exploration of future uses of all types of media.

These objectives also point to several more fundamental objectives. What specific information do the members of the Diocese want? How well does the Diocese communicate that information, and what can the Diocese do to build a stronger relationship with the people in the pews? My firm was hired to gather that information, to assess not only the timeliness and effectiveness of the communications, but the quality of those communications. Today I'll discuss my findings and provide some summary recommendations.

Let me first describe what we did in the process of gathering the information. It was a two-step process: the first step consisted of a series of interviews and group discussions. I spoke with Bishop Lee, members of the Executive Board, Sarah Bartenstein, members of the Communications Commission, clergy, lay leaders, and even with general lay members in four meetings across the Diocese. To those of you here today who took part in those discussions, thank you very much.

The purpose of these meetings was to list the different types of information that the Diocese could provide, and to generate a list of ways the Diocese could communicate that information. Once the lists were generated we developed two surveys, one for clergy and lay leaders who receive the Communiqué, and another for lay members who receive the Virginia Episcopalian. We mailed the questionnaires in early September, and by mid-October we'd received responses from 365 clergy and lay leaders, and more than 4,200 lay members. Many of you probably remember receiving a survey questionnaire and remember that we asked people to tell us which types of information were most important to them, whether they were receiving enough of that information, and who they thought should provide that information to them, the Diocese or their local church. You probably also remember that we asked for evaluations of the Diocese's publications, the Communiqué and the Virginia Episcopalian, and for evaluations of the Diocese's communications in special circumstances, such as the Tony Campbell situation. And of course there were several questions on respondent demographics: age, income, education, occupation, household size, church size, region within the Diocese etc., so we could develop a profile of our members. These demographic questions also allowed us to compare answers between various audiences to see whether there were or were not any differences of opinion.

Unfortunately, I don't have time to present the results for every question we included. Such a presentation would take four or five hours, and definitely would bore you beyond reason, so today I'm just going to point out some of our key findings. You should also know that I made a presentation to the Executive Board in December at Roslyn. These board members have a summary of our results. If you want information, they or people from the diocesan communications staff would be glad to share the results with you.

So what did we find out? Well first of all, lay members are most likely to be married, female, over 40 years old, predominantly white. Most of us would consider our members to be affluent. One-third of our members have graduate degrees, and almost 40 percent of our members have annual household incomes above \$75,000. Lay members are most likely to attend mid-sized churches, ones with 200 to 500 members. On average, they attend services frequently, and usually go with their spouses and their children. And over half our lay members would describe their faith as being very secure, with no reservations. And most people consider the Diocese to be at least a somewhat important part of their lives.

Ninety percent of the clergy and lay leaders who returned their questionnaires and 60 percent of the general lay members said that their relationships with the Diocese were either very important or somewhat important to them personally. But looking at the same data another way, 40 percent of the general laity said that their relationships with the Diocese were either not very important, or not important at all. That's a large number, and it doesn't even include all of the people who cared so little about the Diocese that they didn't fill out their questionnaires and return them for processing.

What can the Diocese do to build its relationship with those people? Let's realize that the Diocese has two ways it can communicate with its members. First, the Diocese uses mass communications. It publishes the Virginia Episcopalian and sends it to member households. It also publishes the Communiqué and sends it to clergy members and lay leaders. The Diocese has the most direct control over this communications channel.

The other way the Diocese communicates with its members is through local churches. The Diocese has less control over this channel. It has less control over what information gets communicated, and how much of that information gets communicated to lay members.

One of the findings from the group discussions that I had with clergy and lay leaders is that sometimes they feel like they're bombarded with information from the Diocese, so, of course, not everything gets through. But this channel doesn't appear to be working as well as we probably would like. Compared to clergy members, general laity and lay leaders don't consider themselves to be well informed about the Diocese. Only one out of 10 lay members, and only one out of four lay leaders says that they know a lot about the Diocese and its activities. In comparison, over half of the clergy members consider themselves to be well informed. Lay members want more information from their clergy and lay leaders, and almost half of the general laity responding to the survey said that their local clergy didn't tell them as much about the Diocese as they would like to know. One out of three clergy members and lay leaders admits as much, that they don't tell their local congregations as much as they would like to know.

So what can the Diocese do? There are two options: either make it easier for local clergy and lay leaders to pass on information the Diocese considers to be important, or to assume a greater responsibility for communicating this information directly to lay members. With that in mind, let's look at the types of information that are important to clergy, lay leaders and general lay members. Then we'll look at how that information can be communicated.

Lay members are most interested in news about their local churches and about upcoming church events, and for the most part they indicate they're getting enough of that information. Most often lay members, clergy and lay leaders also want to get news about diocesan activities, and they want to know what Bishop Lee's positions are on the issues, and again, for the most part, they indicate they're getting enough of this information.

But there are several specific areas where the Diocese needs to increase its communications efforts. Clergy members, lay leaders, and lay members want the Diocese to provide more analysis of events. They want to know how national and diocesan decisions are going to affect their churches. They want to know how these decisions are going to affect their lives.

Our members also want the Diocese to provide more spiritual guidance. They want to know how Episcopalian beliefs are different from those of other denominations. They also want to know how Episcopalians might view various social issues, and they look to the Diocese to provide this information, or at least to provide it in conjunction with their local clergy.

When I presented my findings to the Executive Board in December, I shared an analysis of the survey findings, which showed the percentage of our survey respondents who indicated they were receiving too little information about topics they considered important. This analysis showed that over half of the clergy and lay leaders who returned questionnaires thought it was important they receive analysis of national and diocesan events, and the effects of those events on the local churches. They also indicated they weren't getting enough of this information. Over 40 percent of the clergy wanted more information on regional events, on defining Episcopalians' beliefs, and on information on how to make Christ more a part of their everyday lives. Among the general laity these same topics are considered to be both important and undercommunicated. Analysis of diocesan and general church decisions, in terms of their effect on local churches,

and their effect on individual beliefs, and defining Episcopalians' beliefs relative to other denominations. In addition, general lay members also want more news of the Episcopal Church and its activities across America.

Many of you are probably thinking, well aren't those topics ones that the local rectors should be communicating to their congregations, especially the spiritual topics? The answer is no. For each of the topics I've just identified, over half of the people who considered these topics to be both important and under-communicated, indicated that they thought the Diocese should communicate that information, either on its own, or in conjunction with local church efforts. Our survey data suggest many of our members perceive the Diocese as a news organization, communicating news of events, when they really want it to define what those events mean. And they also look to the Diocese to provide more support to their local churches, in defining what's special about the Episcopal Church. The Diocese needs to increase its efforts to provide spiritual guidance and analyses of events. This will, in turn, increase the importance of the Diocese to its members.

Given that this is the information people want, what type of job does the Diocese do in providing that information? The Virginia Episcopalian is the single most important communications channel for disseminating news of the Diocese to clergy, lay leaders, and the general laity. Two out of three lay members and almost 40 percent of clergy and lay leaders say that they most often find out about diocesan activities through the Virginia Episcopalian. And for the most part, our respondents say that they consider it to be informative, useful, interesting and well written. Half of the general laity and 2 out of 3 clergy members and lay leaders say that they read most or all of the Virginia Episcopalian, and half of our lay members say they would even pay \$10 a year for a subscription. The same is true for the Communiqué—clergy and lay leaders find it to be informative, useful, interesting, and well written. But people want more than just the news they find in the Virginia Episcopalian. As we've seen, they want types of information that the Virginia Episcopalian doesn't offer, given its current mission of providing objective news coverage. It appears one decision which needs to be addressed is whether the Virginia Episcopalian's mission should be revised to include more analysis and spiritual guidance, or whether this information could be communicated in some other way.

You probably also remember from the survey questionnaires that there were several questions about possible communications programs the Diocese could undertake. Of these, clergy, lay leaders and general lay members are most in favor of the Diocese placing more emphasis on youth programs. Half of the people who returned their questionnaires thought the Diocese should even develop a youth newsletter, to help keep teenagers involved in churches. There was also strong support for the Diocese developing methods to help local churches communicate with each other, and to coordinate local programs, as well as developing videocassettes to help churches with confirmation classes, counselling people with faith issues, and especially in helping to train vestry members. Indeed, three out of five of the Diocese's lay leaders indicated that they haven't received as much training as they would like to receive. I think this is also an area for you to address.

I know that many of you are also interested in our survey questions about the uses of computer technology and electronic media. In general, people place less emphasis on developing new electronic networks or adding fax machines, than they do on the Diocese addressing the topics and making the improvements I've already mentioned. It's not that fax machines and networks are unimportant, but they're just less important than analysis, guidance and supporting our youth.

And finally, the timing of the Diocese's communications doesn't appear to be an issue for most of our members. Over half of the clergy and lay leaders responding to our survey think the Diocese, even in situations like the one with Tony Campbell, communicates both in a timely and accurate manner.

That concludes my summary of the research findings, now I'd like to offer a few opinions on how to use this information. Those of you who have dealt with consultants before probably know how reluctant we are to make recommendations. Few issues are ever clear cut: individuals may interpret the same data in completely different ways. I may look at one result and perceive a problem, whereas you may look at the same result and be completely satisfied. With that caveat, here are my recommendations.

First, you need to decide who will manage the information from our surveys. Today, I've presented just a small portion of the information we gathered. The full data tables contain a lot of information. Who will use it? The Executive Board, the Communications Commission, somebody at the Mayo House? Whoever it is, they must work with me to understand the full scope of the information we have gathered, and how that information can be used to make better recommendations. You need to decide who that will be.

And how will the data be used? It's possible for you to use it to address several communications issues, especially if you want to consider developing new communications programs. For example, let's say you are considering developing regional newsletters to help local churches coordinate their programs. The survey would tell you that here in Northern Virginia would be the place to start because there is more support for regional newsletters here than in other parts of the Diocese. And that's just the beginning. Computer software allows you to look more closely at specific segments within the Diocese, and to target those audiences with specific messages.

For instance, if you wanted to know what types of information lay leaders in smaller churches wanted; or if you wanted to know how the needs of people living with small children are different from those who are living alone; or even if you wanted to know how parents attending smaller churches in the Northern Neck area feel about a particular issue; the data are there, and the software exists to provide you with those answers.

With our survey information, you can develop better communications programs, which in turn will build stronger relationships. But someone has to understand that information, and how that information can be used. Who will that be?

Second, my recommendation to you personally is that you recognize that general lay members don't know a lot about the Diocese, and many of them feel left out. I mentioned before, almost half of the general laity told us they're not getting as much information about the Diocese's activities as they would like, and practically no one feels like they're getting too much information. I believe the first part of building the Diocese's relationship with the people in the pews is for you, their rectors, their wardens, and their friends, to tell them what you know about the Diocese, not only what you learned here at Council, but what you learn in the months and years to come. Keep your congregations informed about the Diocese, and what it's doing.

Related to this, I recommend you discuss the surveys, and the findings, with lay members. In private discussions, and in such publications as the Virginia Episcopalian and your church newsletters, let the members of your congregations know that their voices have been heard. I can tell you from experience that surveys inherently create the expectation that the findings will be used to cause

some sort of positive change. Now you have an opportunity to say to your congregations, "Here's what you said, and here's what we're doing about it." The process of conducting the survey, in itself, offers an opportunity to build a stronger relationship between the Diocese and its members.

As far as specific communications recommendations, I think I've already described the need for the Diocese to place more emphasis on communicating an analysis of events, and for providing more spiritual guidance. The news contained in the Virginia Episcopalian, by itself, is not enough to satisfy people's needs. Our members expect the Diocese to tell them how events and decisions will affect the Diocese, their churches and their lives. They want the Diocese to tell them how Episcopalian beliefs are different, and presumably why those beliefs are good. What is it about the Episcopal Church, and about our diocese, that is both different and better? The people want to know.

You need to discuss and decide exactly how that information can best be communicated, whether it's through the Virginia Episcopalian, through the Communiqué, or through some other publication, whether it's through your church newsletters, through your sermons, or through your conversations. The important thing is that the information our members want gets communicated to them.

In conclusion, we found out what information people want and what type of job they think the Diocese has done in delivering that information. We've discovered what their unmet needs are, and in so doing we have identified specific areas the Diocese must address in its communications efforts, in order to build relationships with its members.

Thank you again for allowing me the opportunity to work on this project, and to talk with you today. It's truly been a pleasure.

Report of the Executive Board

Bishop Lee introduced Mr. Steve Hoyle, Vice President of the Executive Board, who gave the following report:

Thank you Bishop Lee and bishops all, both ordinary and extraordinary, ladies and gentlemen, good afternoon. It is my privilege to offer the report of the 1993 Executive Board to this Council. I promised the Bishop and the Program Committee that I would keep this report brief, and they took me at my word: I have 10 minutes.

By and large, you know what we've done in 1994 as well as I do; so let's use these minutes to look at what we've learned. For this has been a year of great learning—learning about ourselves, about who we are, what we think, and how we operate.

A year ago, we asked ourselves some pretty direct questions about our attitudes concerning race, diversity, and unity. To no one's surprise, we learned that some of us hold onto racist and sexist attitudes which severely hinder our mutual ministry.

We also learned that many of us are far more free of these crippling prejudices than might have been expected. We are making very real progress toward seeing the people around us as individuals, with individual wants, needs, and gifts rather than pigeon-holing them by age or culture or color.

And we learned that most of us, while saddened by our inability to purge these sins from our midst, have no particular plans to do anything to bring change.

In other areas, we've asked others to do detailed learning for us, and report back to us the "Reader's Digest Condensed" version of their findings. We will hear the report of the Task Group on the First Amendment from Ms. Rutkowski. Their written report is in your notebooks; it is a bold challenge to overcome fear and division, and to carry out the work of the Great Commission in our society at large, including our public and private schools. Thank you, Counselor, and Task Force members. We look forward to learning more from you in the future.

Also at our request, the Commission on Communications undertook an ambitious learning project. With 100 percent parish participation, we took a good, hard look at the vehicles, processes, and timetables of diocesan communications. We learned that our professional and volunteer communicators do a darn good job of getting the essential material in the hands of the people who need it in a comprehensive and timely manner.

We have before us this weekend the results of the work of the Task Force on health care coverage for the Diocese, which was chaired by the Honorable Steven Foster, Insurance Commissioner of the Commonwealth of Virginia, and which included in its membership a member of the First Lady's advisory group on health care reform. We are all concerned about the cost of health care today, and while we may favor different approaches to providing medical insurance, we all appreciate the extraordinary combination of experience, ability and diligence which went into the creation of this report.

I'd like to end my time here a little more personally with a look at what we have learned this past year in the election of two bishops... and the consecration of just one.

Together we have ridden a combination gyroscope and roller coaster, whirling giddily through weeks of eager anticipation, thoughtful and prayerful consideration, amusing speculation and breathless elation... and crashing in a wounded mass into all seven of the stages of grief. We have taken stock of ourselves, and, holding each other's hands for courage, elected first our known and beloved colleague Clay Matthews, and then a largely unknown but very dynamic African-American nominee, as bishops in the Church of God and in service to the Diocese of Virginia. Many of us learned that we really didn't care one way or the other about the sex of the nominees... that a woman bishop was really okay and not a threat to world order... that we really, deeply, wanted to see one of the women elected not because of her gender, but because of her gifts for ministry and her vision for the Church.

Collectively, we learned that we really meant a lot of what we said when we answered the Racial Attitudes Survey four months earlier... and we learned that working together we really were stronger, and healthier, than the sum of our parts.

And then came the news. Canon Campbell was accused of serious wrongdoing. The decision of our Standing Committee to wait for the results of the trial in South Carolina, and the decision not to allow Virginia's response to the situation to be dictated by South Carolina's findings. And the waiting.

Oh, the waiting. The anger. The frustration. What's taking so long? Why are we waiting for them to decide? What more have you heard? When will we know?

I heard it all. Frankly, I probably heard about as much of it as anybody not directly involved in the process, since many lay people and clergy around the Diocese, and even some of my fellow members of the Executive Board, seemed to expect me to have more information than was publicly available through the terrible months between May and October. We doubted, we worried, and we sniped. What was the hidden agenda of the Standing Committee? Were they bound and determined to get rid of this black man? Were they bound and determined to keep this man in place no matter what he'd done? Were they trying to negate the election of two men in the only way available, in hopes that a woman might be elected next time around?

The doubts. The pain. The anger. The suspicion. I felt them all, too. I cried, and I needed and I got pastoral care for my own hurts and frustrations. And I saw that while the focus of our discontent in South Carolina was a largely nameless "them," the focus of our anger here at home was definitely an "us," and we had names: Susan, and Marty, and Maurice, and Gustavo, and J.B., and Betty, and Cynthia, and Bill, and Ann, and Ben, and Neal and John. When we feed on "them," that's cannibalism, but when we feed on ourselves—that's cancer, and death, and defeat. Defeat for the Church, for the name of Jesus, and for the work of the Holy Spirit. Defeat for joy, and for hope. And through the tense and anxious summer, that cancer was the enemy we fought.

The final action of our Standing Committee—their finding that there was impediment to consecration of Canon Campbell as Suffragan Bishop in Virginia, even after his acquittal in South Carolina, for reasons known to our Standing Committee but not readily available to the rest of us—forced each of us into a struggle with that cancer... and each of us fought an ugly, difficult fight of one kind or another.

The choices we had in November, and the choices we have today, are but two: embrace the cancer and feed it "us," or attack it ruthlessly, eradicating it completely and embracing our faith. For ultimately it is our faith which has to provide our comfort when the answers don't—and can't—make sense. Our faith in ourselves; our faith in God's justice, and his mercy; our faith in each other. If nothing else, our faith in each other.

The 12 members of the Standing Committee of the Diocese of Virginia during 1993 are definitely "us": female and male; African-American, Hispanic and Anglo; solidly orthodox and actively progressive. They *are* our Standing Committee precisely because they are people we know and respect, people whose judgment and fidelity and ability have been proven over and over again, people we know we can trust.

These four women and eight men lived in hell this summer. There weren't any rules, and there was nobody to write them some. They asked, and they listened, and they learned, and they cried, and they sweated, and they prayed.

We are safeguarded by the knowledge that they acted unanimously in all that they did. Face it: if you want to allege conspiracy, you've got to spin a tall, tall tale to make anybody who knows both Betty Wanamaker and Bill Brake believe they were in cahoots on anything.

After our first spasm of pain and grief, I cannot imagine that any of us really believes that any one of these 12 persons is guilty of deliberately lying to us and to the world, guilty of abusing their position of authority to stain the life and career of a fellow priest, in order to overthrow the results of a lawful episcopal

election, in hopes that someone they might prefer might be elected in the future. And there aren't words final enough to dismiss the possibility that all 12 of them have done so.

And therein lies our answer. I don't know all that they learned. In God's mercy, most of us will never know all they learned. But we do know that all 12 members of our Standing Committee learned enough of the details to come to a clear decision that we could not proceed with the consecration of Canon Campbell as a bishop in Virginia. Think of the pain that must have caused them. Think of the cost of being the messengers of grief and disappointment. Think of the anxiety of making themselves the only available target for the anger and frustrations of the people of this diocese, people who joyfully voted for Canon Campbell last May first. Think of the courage it took to tell the 80,000 people of this diocese of our insurmountable problem and our incalculable loss. And think of what we've learned, in this year of learning: We are bigger, and stronger, and healthier together, with God and his mercy on our side, than any challenge we will ever face.

Report of the Committee on Related Organizations

Bishop Lee introduced Ms. Elizabeth Ebel of St. James's, Richmond, Chair of the Committee on Related Organizations, to give her committee's report.

Ms. Ebel moved that the following persons be nominated to diocesan related organizations:

For the Diocesan Missionary Society:

Mr. R. Dennis McCarver, Truro, Fairfax
 Mr. Richard Hobson, Immanuel Church-on-the-Hill, Alexandria
 Mr. William Johnston, Christ Church, Winchester
 The Rev. Roberto Morales, La Iglesia de San Jose, Arlington, and La Iglesia de San Marcos, Alexandria
 Mr. Philip C. Purdom, St. Andrew's, Burke
 Mr. Richard Shirey, St. James-the-Less, Ashland
 Mr. Raymond Tolleson, All Saints', Richmond

For the Board of the Episcopal Bookstore, Inc.:

The Rev. Virginia Heistand, All Saints', Richmond
 The Rev. James H. Petersen, St. Andrew's, Arlington
 Ms. Sally Walton, The Falls Church, Falls Church
 Ms. Ann Wilcox, St. Martin's, Richmond

For Trustees of the Funds:

Mr. Phillip A. Brooks, St. James-the-Less, Ashland
 Mr. Jonathan Hall Tipping, The Falls Church, Falls Church
 Mr. Eugene W. McCall, Emmanuel, Old Church
 Mr. Steven L. Skanke, The Falls Church, Falls Church

For the Board of Trustees of the Virginia Diocesan Homes, Inc.:

Mr. Henry R. Burt, St. George's, Arlington
 Mr. Clyde Elliot, St. Michael's, Arlington
 Mr. L. H. Ginn, St. Stephen's, Richmond
 The Rt. Rev. David K. Leighton, Immanuel, Greenwood

Mrs. Janet Maguire, Trinity, Arlington
 Mr. Howard I. Melton, Church of the Holy Cross, Dunn Loring
 Mr. Donald Munsch, Trinity, Upperville
 Ms. Mary Peterson, Truro, Fairfax
 Mrs. F. Bradley Peyton, Christ Church, Charlottesville

Council approved the nominations by voice vote.

At the request of the **Church Schools in the Diocese of Virginia**, the Council confirmed the following elections which took place on January 19, 1994:

To serve a four-year term as Trustee:

Mr. Alan Goolsby
 Mr. Russell Palmore
 Ms. Margaret Woods

To serve as officers of the corporation:

The Rt. Rev. Peter James Lee, President
 Dr. David H. Charlton, Chairman of the Board
 The Very Rev. Richard Reid, Vice Chairman
 Mr. Alan Goolsby, Secretary
 Mr. Michael Kerr, Treasurer

Bishop Lee discharged the Committee with thanks.

Introduction of Clergy New to the Diocese

Bishop Lee then introduced clergy new to the Diocese of Virginia since the last Annual Council, who came forward as he called their names.

The Rev. Jeffrey O. Cerar, St. Margaret's Church, Woodbridge
 The Rev. W. Scott Dillard, Wicomico Church, Wicomico
 The Rev. Katie Elberfeld, St. Aidan's Church, Alexandria
 The Rev. Ray Hanna, St. Paul's Church, Richmond
 The Rev. Virginia Heistand, All Saints' Church, Richmond
 The Rev. Geoffrey Imperatore, St. James' Church, Mount Vernon
 The Rev. Charles L. Johnson, Kingston Parish, Mathews
 The Rev. Allan B. Johnson-Taylor, Trinity Church, Charlottesville
 The Rev. David H. May, Church of Our Saviour, Charlottesville
 The Rev. Thomas R. Milam, St. Paul's Church, Charlottesville
 The Rev. Betsee Parker, Emmanuel Church, Middleburg
 The Rev. James G. Reed, Church of the Incarnation, Mineral
 The Rev. Bradford Rundlett, St. Timothy's Church, Herndon
 The Rev. Brian McGurk, St. Mary's Church, Richmond
 The Rev. Elizabeth McWhorter, St. John's Church, McLean
 The Rev. Kathleen Bobbitt, Trinity Church, Arlington
 The Rev. David F. Wayland, Grace Church, Keswick

Results of Ballot Number 1

Elected in the lay order to the Standing Committee were Ms. Martha Barfoot and Dr. Matthew Holden. In the clerical order, the Rev. Geoffrey Hoare was elected.

Ballot Number 2

The second ballot was taken for election to the Standing Committee.

Council recessed for a coffee break.

Introduction of Senior Seminarians

After the break, Bishop Lee introduced the current senior seminarians and made other announcements.

Johanna E.L. Barrett, Virginia Seminary
 Susan J. Buchanan, Virginia Seminary
 Sarah W. Buxton, Yale Divinity School
 W. Larry Donathan, Virginia Seminary
 Tinh Trang Huynh, Virginia Seminary
 James K. McCaslin, Jr., Virginia Seminary
 Charles F. Mullaly, Jr., Virginia Seminary
 Joan L. Peacock-Clark, Virginia Seminary
 James M. Taylor, Virginia Seminary
 Don C. Youse, Jr., Trinity School for Ministry, Ambridge, Pennsylvania

Results of Ballot Number 2

On the second ballot for election to the Standing Committee, the Rev. Karen Evans was elected.

Meditation Number 3

Bishop Lee introduced Bishop Matthews for Meditation Number 3 and to preside over the next portion of the Council meeting.

The Suffragan Bishop and the Council sang Hymn 542 and read Psalm 31.

Bishop Matthews read from the gospel according to Matthew, chapter 7, verses 22 through 34.

The Friends of the Groom then presented "The Parable of the Lighthouse."

Bishop Matthews led prayers.

Dear Lord, today I thought of the works of Vincent Van Gogh. It is true there is an ebb and flow, but the sea remains the sea. You are the sea. Although I experience my many ups and downs, and my emotions, and often feel great changes and shifts in my inner life, you remain the same. Your sameness is not the sameness of a rock, but the sameness of a faithful lover. Out of your love, I came to life. By your love, I am sustained. And to your love, I am always called back. There are days of sadness, there are days of joy. There are feelings of guilt, and feelings of gratitude. There are moments of failure, and moments of success. But all of them are embraced by your unwavering love. My only real temptation is to doubt your love, to think of myself as beyond the reach of your love, to remove myself from the healing radiance of your love. To do these things is to move into the darkness of despair. Oh Lord, the sea of love and gladness, let me not fear too much the storms and winds of my daily life. Let me know that there is an ebb and a flow, but that the sea remains the sea. In this we pray, through Jesus Christ, Our Lord.

O Father Almighty, and God of all comfort, look with compassion, we beseech Thee, upon the little companies of our faithful brethren, who in lonely places of the world are striving to uphold the banner of the cross. If the comfort of human sympathies seem far from them, be Thou their close companion, and pour into their hearts the spirit of Hope, that they may steadfastly persevere and be of good courage because of Thy word, knowing that their labor is not in vain. Through Jesus Christ, our Lord. *Amen.*

Report of the Task Group on the First Amendment

Bishop Matthews introduced Ms. Renee Rutkowski, Chair of the Task Group on the First Amendment who introduced Mr. Michael Woodruff to present the following report:

Bishops, ladies and gentlemen and guests: We had a challenge before us to look at nearly 60 subject areas polarizing our nation, and dividing our members. Our task was both to address those subjects that threaten our common life, and to develop a process for dialogue. The report that you have, I think, does both in an open textured way to keep the conversation moving forward. That is very important. It is important because we need resources, and we need to know how we can work together on the problems as they emerge. The Task Force considered, for example, a parish outside the Diocese who was told that it could not maintain a soup kitchen. We learned, for example, that the failure to address a building code with a venting system was a health and safety matter that was more important than the First Amendment. And yet, the court said that the church has been in the business of loaves and fishes from the beginning, and therefore it was proper and appropriate for the church to conduct a restaurant-type function of its ministry in an area of the city that was not zoned for such a function.

Every problem that we discussed had a specific focus and a specific context. It could not be addressed in generalities, except to say that there were certain guidelines and boundaries we had to identify, and around which we hoped a consensus could be built. One of those was that we had an obligation to proceed with charity toward everyone. If the communications were not charitable, something was wrong. Secondly, we felt it was important that problems be addressed visibly and collectively, so that resources would be available to us. So you will find in the report an invitation to you and your parishes to take advantage of speakers, bibliographies and materials which have been prepared, and to begin a dialogue about specific problems and concerns people have in the

area of religious freedom and the First Amendment. We noted that the problems, however grave, and however much of a concern they were to us, seemed to pale in comparison with some of the problems faced by our brothers and sisters outside this diocese and outside this country. This week there is a person who is scheduled for execution in Pakistan for spreading the Gospel. There are others in Egypt and other countries whose lives are at risk as a result of their faithfulness to Christ. We suggested that there be a mechanism to continually address some of those problems and how we can provide information and help.

Finally, we recognized that with the resources we have, we had to be pretty clear in the rejection of fear and demagoguery that so often accompany any discussion of the First Amendment and religious freedom. This is no area for triumphalism. This is no area for bigotry and intolerance. This is an area to move forward under a framework that protects the religious liberties of all people whether or not they believe as we do. And that message is not often understood. It is not often clearly communicated. We are at our best when we embrace those who are unlike us in our beliefs, and yet who are able to share our common conviction that the protection the law gives for activities that are lawful and proper is a framework in which we share a religious freedom that has a precious and long heritage, one which does respect those who are different from us.

So it is a great privilege for me to speak to you on this subject, recognizing that there are great jurists who have devoted their careers to this subject. There are those who have spent many, many hours solving difficult problems. But the Anglican Way has been called a *via media*. There is in the Benedictine Community the emphasis on balance and stability. We looked for ways in which consensus could be generated without offending the great principle that has been given us in the First Amendment. The principle of liberty for all, with the expectation that religion is to be respected, government is to be neutral, and without hostility to religion. Those lawyers here, and in the parishes of our diocese, probably are aware that the law is in transition. That is one reason our report is open textured. I hope you will take the opportunity to let the conversation begin; and as we look at a problem, whether it be school prayer or zoning, and its impact on local churches, we hope you will see that the substance of these problems can be discussed openly as we marshal the resources to speak to each other carefully and compassionately.

Report of the South African Partnership Commission

Bishop Matthews introduced the Rev. Randolph Hollerith, who made the following report on behalf of the South African Partnership Commission:

I thank you Bishop Matthews, and Bishop Lee. My co-chair Virginia Allen is iced-in, in Winchester, and sends her regrets.

In his first letter to the Corinthians, St. Paul wrote: "For by one Spirit we were all baptized into one body." It was with that understanding that the Diocesan Commission for South African Partnership first came into existence in 1991 under the direction of Bishop Lee. It is in the spirit of those same words by St. Paul that we continue our work today.

The Commission is composed of laity and clergy who are committed to fostering and nurturing a relationship of mutual ministry between the Diocese of Virginia and the Diocese of Christ the King in South Africa. The operative phrase for us has always been and continues to be "mutual ministry." We are not a fund raising group, nor do we hold to the notion that the Diocese of Virginia can or should in any way act as a kind of "Big Brother." Rather, we are committed to

the belief that by sharing our hopes and dreams, successes and failures, and our day-to-day life, both corporately and individually, our two dioceses can grow in our understanding of what it means to be a part of the body of Christ.

The past year has been an exciting time for the Commission. The Rt. Rev. Peter John Lee, Bishop of Christ the King, and his wife Gill visited the Diocese of Virginia during April and May 1993. Bishop and Mrs. Lee traveled throughout the Diocese, spoke several times to a variety of groups, and were present for the election of suffragan bishops at VTS in May. Their presence had a powerful impact throughout the Diocese and did much to foster the growth of our friendship and our mutual ministries.

Because of that visit, several new opportunities are opening between the two dioceses. St. Catherine's and St. Christopher's School in Richmond are building a relationship with a church school in the Christ the King. St. Catherine's students recently raised several thousand dollars through fruit sales for the building of classrooms within a new settlement area in Christ the King known as Orange Farms. The Rev. and Mrs. Bob Hetherington are scheduled this summer for the first of what we hope will be many sabbatical trips to South Africa. Following their trip, a plan is underway for a sabbatical visit by a priest from the staff of Bishop Peter John Lee. The Commission is also in the process of creating a new group called *The Friends of Christ the King*. This group is designed to link by newsletter those individuals interested in keeping in close contact with our brothers and sisters in South Africa. The function of the "Friends" will be to gather increased support for the friendship between our two dioceses, and to share news and prayer concerns. Finally, the Commission is planning a second group trip to South Africa in March of this year. A group of four to six people will travel to Christ the King for 10 days to share in the life of the Diocese.

Bishop Peter John Lee in a recent fax sends his regards to Bishop Lee and our Diocese. Bishop, with your permission I would like to read Bishop Lee's fax.

"My Dear Peter James and all our Sisters and Brothers in Christ in the Diocese of Virginia: this past year has been a significant one for both our dioceses. We have continued to wrestle with the racial and social tensions bequeathed by our respective histories. We have struggled to be faithful through both elation and disappointment in church life and in society around us. God is building his reign before the eyes of the World, and is calling us to cooperate with him at a time when urban violence and economic restraints are pressing us into new styles of response to his word. For us in the Diocese of Christ the King, through many channels but especially through the love which was poured upon Gill and myself during our visit during April and May, this year has been a great experience of receiving affirmation and concern from the Church in Virginia. For our part, we have continued to try to learn something of the life of the Diocese of Virginia. We have shared deeply in the joy and the pain of your search for new Suffragan Bishops. Most of all, we rejoice in relationship. As I write, a colleague of our daughter Clover Ann from her service at Shrine Mont in 1992, Beth Conklin, is staying in our home, and we are looking forward to a visiting team in March and Bob and Lolly Hetherington's sabbatical in June and July. Nineteen ninety-four will be quite simply the most momentous year in South African history. We thank you for travelling with us in it, and covet your prayers for a year of peace, hope and reconstruction. I greet you all in the name of our Lord and Friend, Jesus Christ. Peter John Lee."

March 20 is the suggested Day of Prayer for South Africa in the Diocese of Virginia. It is one day before the anniversary of the massacre in Sharpeville and one month before the elections. It is also during the time when we hope the travel team will be in South Africa. We have created a Lenten Litany for your

use on the Day of Prayer and all throughout Lent as we pray for our brothers and sisters in Christ the King. They will be placed on your chairs and we hope you will make good use of them.

The Commission has a booth at Council this weekend and we hope those of you interested will stop and learn more about us. This is an exciting time in the Diocese of Virginia, the Diocese of Christ the King, and in South Africa as a whole. As our year continues, we ask your prayers for the work of the Commission and for our brothers and sisters in South Africa. Thank you.

Announcement of Parish Leadership Training Week

Bishop Matthews introduced Ms. Happy Pullman, Executive for Program and Conference Centers, who presented the following report.

Bishop, delegates, and friends. When I was young, I had a favorite song, and I recently ran across this song, and it's become another favorite of my songs. Some of the words go like this:

I could wile away the hours,
conferring with the flowers,
consulting with the rain;
With the thoughts I'd be thinking,
I could be another Lincoln,
if I only had a brain...

I'd be tender,
I'd be gentle,
I'd be awful sentimental,
regarding love and art;
I'd be friends with the sparrow,
and boy that shoots the arrow [that's Cupid],
if I only had a heart...

It's hard,
believe me, Missy,
when you're born to be a Sissy,
without the vim and verve;
But I could break the habit,
and nevermore be scared of rabbits,
if I only had the nerve...

If I only had a brain...
If I only had a heart...
If I only had the nerve...

If only, if only, if only...

Members of the Executive Board, regional deans and presidents, and the executive staff visited all of your vestries this past fall. And we collated all of your responses to those questions that we asked you. Do you remember those questions?

As the vestry of _____, where will you be focusing your energy and resources? Do you need help from other churches and the people of the Diocese? (One of my personal favorite responses to that question was, "Yes, we need help. Please have each church send us 50 members.")

When we looked at all of your answers, what we heard was a whole lot of "if only's." "If only this, we'd grow." "If only that, we'd have the kind of program that we wanted."

The Parish Leadership Training Week at the Virginia Diocesan Center at Roslyn, March 4-14, in just a few weeks, was designed to help you with your "if only's." We have conferences, and we have workshops, and we have seminars to meet all your needs. We have a clergy/vestry conference. We have a parish treasurers and administrators conference with the Rev. Canon Bill Geisler from the Diocese of California. We have an incredibly exciting church musicians conference led by Dr. Horace Boyer, who was the general editor of *Lift Every Voice and Sing II*, a new supplement to the Hymnal.

We have a conference on congregational development, led by the Rev. Robert Gallagher, formerly congregational development officer for the Diocese of Connecticut. We have a Lenten Journey with Verna Dozier; a communications workshop with Canon Ruth Nicastro from the Diocese of Los Angeles. We have a parish secretaries and administrators' conference. We have a conference for those people who work with youth, led by Joy Werth of the Diocese of Louisiana. We have a bricks and mortar workshop for those of you who are considering a planning or building renovation program. We have a Christian education conference led by LaDonna Wind from the Diocese of Alabama, and that's not all that we have in the Parish Leadership Training Week.

Annie Rose Walker was a woman who gave the Virginia Diocesan Center at Roslyn to the Diocese of Virginia. And it was her dream that the Virginia Diocesan Center at Roslyn would be a place that nurtured the spiritual and intellectual life of the Diocese of Virginia. The Roslyn staff and the staff of the Diocese of Virginia are very, very excited about hosting this event for you. Brochures are available: they're at the program table, they're at the Roslyn table, they'll be mailed to your churches.

I have to admit that as we worked real hard at putting this conference together for you, we found out that we, too, have an "if only." And our "if only" is "if only they come."

I hope to see you at the Parish Leadership Training Week. Thank you, Bishop.

Report of the Committee on Constitution and Canons

Bishop Lee recognized Mr. John Paul Causey, chair of the Committee on Constitution and Canons.

Mr. Causey thanked the members of his committee and asked that the members of Council recognize them. Mr. Causey also thanked Brenda Bradley of the diocesan staff for her assistance with the committee's work.

Mr. Causey noted that the Committee did not have time to address a referral from the 198th Annual Council, charging the Committee with studying criteria for membership of Council, vestries and other bodies. He asked that the referral be passed to the Committee on Constitution and Canons of the 200th Annual Council, and suggested that that Committee make a report prior to the convening of the 200th Council.

Seeing no objection, Bishop Lee ruled the matter was so referred.

Mr. Causey noted that the recommendations of the Committee concerning proposed changes to the Constitution and Canons were succinct, and involved amending only one of the proposals as received by the Committee. Bearing that in mind, he asked that the Council permit a change in the rules of order to permit the Committee's report to be submitted orally instead of in writing. Bishop Lee put the matter to a vote. The motion carried without dissent.

Mr. Causey asked for consideration of C-5 first, noting that it was approved on first reading by the 198th Annual Council. On behalf of the Committee, he moved adoption of C-5. After the motion was seconded, Mr. Causey spoke to it.

He explained that C-5 changes the method of electing youth delegates to Council so that they would be elected by regional councils on a rotating basis (five each year), rather than by the Executive Board. Mr. Causey noted that if C-5 were defeated, the Council would continue to have four youth delegates elected by the Executive Board.

Bishop Lee asked if there were any comments from the members of Council. There were none, and the Bishop put C-5 to a vote.

C-5 passed without opposition.

C5

Council approved, on second reading, the amendment of Article III, Section 3 (e) to read as follows:

SECOND READING

ARTICLE III. COMPOSITION OF THE COUNCIL

Section 3. (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese, and five Lay persons, not over 21 years of age at the time of election, to be elected on or before May 1st as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.



Mr. Causey reported that in response to a suggestion made at the January 8 session of Council, the committee recommended dividing C-1. If divided, the first portion, called C-1a, would amend Canon 2, Section 5, and C-1b would amend Canon 11, Section 4. On behalf of the committee, Mr. Causey moved the adoption of C-1a. After the motion was seconded, he explained that C-1a conforms the certification of delegates to Council with the intent of the Council when it voted to permit youth representation among its members, and brings the age requirement into line with General Convention canons.

Bishop Lee asked if there were additional comments from members of Council. There being no further comments, he put C-1a to a vote, and it passed without dissent.

At the request of Mr. Causey, Bishop Lee ruled that the vote carried by a two-thirds majority.

C1a

Council approved the amendment of Canon 2.5 to read as follows:

Section 5. The election of Lay Delegates to the Council, and their alternates, shall be certified by the Rector, Vicar, Register, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in the form as follows:

"This is to certify that a meeting of the Vestry (or Vestry Committee) of _____ Church in the county (or City) of _____, held on the ___ day of _____, 19____, the following named adult confirmed communicants in good standing, ~~eighteen (18) years of age or older,~~ viz. _____ as Lay Delegate and _____ as Alternate, were duly elected to represent the same in the Council of the Diocese of Virginia to be held at _____ on the ___ day of _____, 19____.

(signed) _____"

One copy of this certificate shall be sent to the Secretary of the Diocese no later than March 15th, and a copy shall be given to each Delegate named therein.



On behalf of the Committee, Mr. Causey moved the adoption of C-1b. After a second was received, he explained the C-1b would permit the election of 16- and 17-year-old persons to vestries, the current minimum age being 18. The intent of C-1b, like C-1a, was to bring diocesan canons into line with national canons. Mr. Causey reported that "it was the learned consensus of the lawyers on the committee that there are no significant civil law impediments to electing minors to vestries, but this is a permissive provision, and the committee concluded that there were not persuasive reasons for categorically denying 16- and 17-year-old communicants in good standing the opportunity to serve on vestries if the congregation sees fit to elect them."

Bishop Lee asked if there were additional comments about C-1b. There were none. The voice vote was unclear, so the Bishop asked for those in favor to stand, then asked for those opposed to stand, and ruled that the motion carried by a 2/3 majority.

C1b

Council approved the amendment of Canon 11.4 to read as follows:

Section 4. Only Lay persons, ~~eighteen (18) years of age or over,~~ who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17, shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.



On proposal C-2, Mr. Causey reported that the committee recommended referral, and so moved. After a second, Mr. Causey spoke to the motion:

The Episcopal Church continues to wrestle with issues of human sexuality. Our diocese is doing so administratively, and the national church is doing so through a committee charged to facilitate dialogue on issues related to human sexuality,

and through another committee charged to draft a pastoral teaching on the subject for the House Bishops. Both of those committees will have a report at General Convention in Indianapolis. In the meantime, the church is also having to deal with these issues in civil courts. It is clear to the committee that not only is there continuing debate about the theological issues involved, but there is immense potential for civil liability based on the corporate actions we take with regard to this issue. The committee believes it is essential that we understand the civil law liability implications of having Council vote on the issues raised in C-2, before we vote, and recommends referral to ascertain those implications. The committee specifically recommends that C-2 be referred the Committee on Constitution and Canons of the 200th Annual Council and the Chancellor, to consult with the Bishop, the Church Insurance Company, and other appropriate resources to determine the civil law liability exposure of the Diocese, its parishes and clergy, for sexual misconduct; and the effect that action of this council might have on liability insurance coverage available for matters relating to sexual misconduct; with the committee reporting to the 200th Annual Council recommendations for canonical changes, and/or non-canonical guidelines or policies to deal with situations involving sexual misconduct.

Bishop Lee restated the motion and asked if there were any debate.

The Bishop recognized the Rev. Elijah White of Our Saviour, Oatlands, who spoke against the motion to refer.

Bishop Lee recognized Mr. Russ Randle of Christ Church, Alexandria, who spoke in favor of the motion to refer.

There being no further discussion, the Bishop put the motion to a voice vote. The motion to refer was adopted.



On behalf of the Committee, Mr. Causey moved the adoption of C-3, the so-called "health insurance canon." He stated the committee's belief that "we see our life together as one of an interdependent community of faith in which we need to share the risks and share the burdens... Understanding the hardship which this canon will impose on some of our churches, we believe it is in the best interest of the Diocese as a whole and therefore recommend approval."

The Rev. John Morris, St. Thomas, McLean, read a resolution from the Virginia Episcopal Clergy Association in support of the proposal.

There being no further debate, the Bishop put the matter to a vote. It carried on a voice vote with little dissent. The chair ruled that the vote constituted a 2/3 majority.

C3

Council approved the following addition to the Canons:

Health Insurance

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.



On behalf of the Committee, Mr. Causey moved approval of C-4 with amendment. He explained the amendment was the deletion of the last two words, "April 15th," and the substitution of the words "the conclusion of Council." The last portion of the proposal would thus read, "the results of any election shall be forwarded to the Secretary of the Diocese no later than the conclusion of Council." Mr. Causey explained that since the terms of office for regional officers conclude with the end of Council, this amendment would require that elections be held before Council. Thus there would be no period of time during which a regional council is without officers. The amendment further ensures that the diocesan office will have the ability to communicate with regional officers as soon as they take office.

There was no further discussion of C-4 which was approved, as amended by the committee, on a voice vote without dissent. Bishop Lee ruled that the vote constituted a 2/3 majority.

C4

Council approved the amendment of Canon 8.4(c) to read as follows:

"(c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded immediately to the Secretary of the Diocese at the conclusion of Council."



The Bishop explained that the reason for noting a 2/3 vote is that if such a majority is achieved, the canonical amendment takes effect at the end of Council. If a canonical change is passed by a majority of less than 2/3, it requires a second reading at the subsequent Annual Council before it can take effect.

Mr. Causey stated that his report had concluded. Bishop Lee discharged Mr. Causey and the committee with thanks.

The Bishop recognized the Rev. John Guernsey, All Saints, Dale City. Mr. Guernsey commented that the reason behind the requirement that reports be made in writing is so that the members of the Council may be prepared to debate a measure when it comes to the floor. The Bishop thanked Mr. Guernsey for his comments.

Recognition of Youth Delegates

Bishop Lee introduced the youth delegates to the 199th Annual Council: Becky Belyea, Emmanuel Church, Woodstock; Katie Harrison, Christ Church, Spotsylvania; Frank Lamb, St. Martin's, Richmond; and Kimberly Ann McKinney, St. John's, Centreville.

Recognition of Clergy who have retired since the last Annual Council

Bishop Lee recognized the clergy of the Diocese of Virginia who have retired from full-time, active ministry since the last Annual Council. Although not all of these clergy were present at Council, Bishop Lee noted that we recognize new clergy, and it is fitting that we likewise honor those persons who have given many years of service to the Church:

The Rev. Donald Bitsberger (Don) retired in July as president of the Evangelical Education Society in Arlington where he had served since 1987. He was a missionary in Japan from 1954-59. In the 1960s, he worked for Church World Service and was Secretary of the Overseas Department for the Executive Council of the Episcopal Church. He was rector of Church of the Redeemer in Chestnut Hill, Massachusetts for 19 years before going to the Evangelical Education Society.

The Rev. Howard LaRue has been rector of Emmanuel, Greenwood and Holy Cross, Afton since 1969. He served in the U.S. Navy from 1948 until 1964, when he entered Virginia Seminary. After ordination, he served in the Diocese of Southern Virginia until coming here in 1969. He served on the Executive Board of the Diocese (72-73) and the Board of Missions (71-72).

The Rev. John D. Andersen (Jack) is best known in this diocese as Executive Director of Roslyn during an era of expansion and the beginnings of a closer relationship between the Virginia Diocesan Center and the diocese it serves. He came to Roslyn in 1972 from the Diocese of Connecticut, where he served two parishes. From 1991 until his retirement in May, he was Executive Director of Episcopal Camps and Conference Centers, Inc.

The Rev. Carl Harris was Rector of St. Alban's, Annandale from 1964-67. For most of his career, he has been engaged in non-parochial ministry and has worked for the State Department and the Agency for International Development, serving in Thailand. He has also served in the Diocese of Washington. He is a graduate of Virginia Seminary.

Bishop Atkinson is "officially" retired, but he is serving as Interim Rector at Christ Church, Charlottesville. He retired as our Assistant Bishop in October 1993 after serving for nearly five years in that role, and 13 years as Bishop of West Virginia. We honored him at last year's council with a resolution thanking him for his service as our Assistant Bishop.

The Rev. George Wyer was Rector of St. Paul's, Ivy from 1974 until retirement last February. He has also served parishes in Cleveland, Ohio and Palm Beach, Florida.

The Rev. Neale Morgan was Rector of Emmanuel, Middleburg and Our Redeemer, Aldie from 1969 until his retirement Dec. 31, 1993. He had also served in Pittsburgh; in Pennsylvania Hills, Pennsylvania; Washington, D.C. and Santo Domingo. He is well known as a photographer not only here but throughout the church. He has covered General Convention for years and will be here for part of the Council on assignment for the Virginia Episcopalian.

The Rev. Alwin Reiners, Jr. (Al) was Rector of St. Paul's, Hanover from October 1982 until retirement on Jan. 2, 1994. A native Virginian, he served in Alaska as a seminarian, and returned as a missionary, serving from 1955-57, and founded St. George's-in-the-Arctic. He was Curate at St. James's, Richmond from 1957-61 and founding vicar of St. Bartholomew's, Richmond. He served in the dioceses of North Carolina and Missouri before returning to Virginia in 1982. He has been a deputy to General Convention, Dean of Region 11 and served on the Standing Committee and the Executive Board. He continues to serve as vacancy consultant and a program liaison.

The Rev. William F. Myers (Bill) was Vicar, then rector of St. John's, McLean, serving in that parish from 1971 until his retirement in September 1993. He has been in the parish ministry for over 30 years, serving in several parishes in Maryland and Missouri before coming to the Diocese of Virginia to serve St. John's. In Missouri, he was Chairman of the Board of Examining Chaplains. He has been Dean of Region 5 and President of the Standing Committee. He chaired the Committee on Family Life and Human Sexuality when it prepared the widely-acclaimed "Opportunities for Dialogue on Human Sexuality." He was a nominee for Suffragan Bishop here in 1993.

The Rev. David Warner retires in February, having served as rector of Christ Ascension in Richmond since 1974. He has served in Utah and Colorado, where he founded two mission churches. He was a hospital chaplain in Aurora, Colorado from 1956-67. Has been Dean of Region 11, and a Deputy to General Convention.

The Rev. Ramsey Richardson was Rector of Christ Church, Charlottesville from 1978 until his retirement in June 1993. He was rector of Church of the Redeemer in Richmond from 1966-78 (Southern Virginia), and has also served in the Diocese of Southwestern Virginia. He is serving as interim rector of St. Thomas, Orange.

The Rev. Raby Edwards retired as Rector of St. Stephen's, Richmond last summer, having served there since 1973. A native of North Carolina, he served parishes in Wilmington and Goldsborough, and was rector of Emmanuel Church in Athens, Georgia. He has served on the Standing Committees of the dioceses of East Carolina, Georgia and Virginia and has been a deputy to General Convention. He has chaired the Commission on Ministry and has been a trustee of Church Schools in the Diocese of Virginia. He is an honorary canon in two dioceses: Guatemala and Bukedi, Uganda and was a nominee for Bishop Coadjutor in the Diocese of Virginia in 1984.

The Rev. James Green (Jim) was Rector of Church of the Resurrection, Alexandria from 1972 until his retirement earlier this year. He was vicar of Resurrection from 1965 until 1972 and was assistant at Immanuel-on-the-Hill, Alexandria from 1963-65. He has been Dean of Region 4 and has been a visiting instructor in Pastoral Theology at Virginia Seminary since 1968. He was on Diocesan Missionary Society from 1981-89.

The Rev. Edward Morgan was Professor of Field Education at Virginia Seminary from 1981 until his retirement last summer. He is interim rector at St. Patrick's, Falls Church. He was rector of St. Luke's, Alexandria from 1960-1981 and was Deacon-in-Charge, then Rector of Cople Parish and St. Paul's, Nomini Grove from 1955-1960. He has served as a Regional Dean and on the Standing Committee.

Bishop Lee asked that any of these clergy who were present, stand to receive the thanks of Council for their service.

Bishop Lee then recognized and thanked members of the Parish Youth Ministries Committee who were at Council to assist the diocesan staff.

He also recognized and thanked the members of the Executive Staff, Sarah Bartenstein, David Charlton and Happy Pullman, as well as the Chancellor, Russell Palmore.

The Council recessed for the evening at 5:01 p.m., with dinner scheduled for 7 p.m.

Saturday, January 29, 1994

The Council gathered Saturday morning, beginning with the celebration of the Holy Eucharist.

Following the Eucharist, Bishop Lee advised that a task force was appointed by the Committee on Race Relations to develop a seminar following the results of the race relations survey.

Report of the Budget Committee

Bishop Lee introduced the Rev. Geoffrey Hoare, chair of the Budget Committee. Mr. Hoare reports that the committee affirmed the basic budget cuts made at the Fredericksburg session of Council, necessitated by the continued incremental decrease in diocesan income. Mr. Hoare stressed that in making the approved changes to balance the budget, there would be a need for additional funding of \$100,000 in 1995 for the second Suffragan Bishop, unless additional budget cuts were made. Mr. Hoare recommended the new budget committee be appointed immediately to address this issue.

The Rev. Ben Campbell made a motion to restore the cuts made to the Virginia Council of Churches, The Ecumenical Resource Center in Richmond and to the Virginia Interfaith Center for Public Policy. Regarding the Virginia Council of Churches, the Rev. Marty McCarthy, the Rev. Bob Hetherington and the Rev. Hill Brown spoke in favor of the restoration of \$4500. The Rev. Randolph Bragg spoke against the restoration of the funds. Bishop Lee placed the amendment to a vote. The amendment was adopted.

Regarding the restoration of \$3000 to the Ecumenical Resource Center, Mr. Hoare explained the cuts were due to the regional nature of the center. The Rev. Jim Chipps spoke against the restoration, as well as additional restoration amendments made to a strapped budget. The Rev. Ralph Bayfield also spoke against the restoration. Bishop Lee placed the amendment to a vote. The amendment failed.

Regarding the restoration of \$700 to The Virginia Interfaith Center, Mr. Hetherington spoke in favor of the restoration. Bishop Lee placed the amendment to a vote. The amendment was adopted.

The Rev. Vaughan Booker made a motion to restore diocesan funding to St. Paul's College to 1993 budget level of \$15,450. Mr. Hoare explained the committee perspective that overall giving by Episcopal sources was over \$422,000, and this cut was rather minor, by percentage. The Rev. Bob Sawyer offered a suggestion that if each parish came up with \$500 more, Council would not have to argue over budget cuts. Dr. Holden and Mr. Bolling Robertson spoke in favor of the motion. Bishop Lee placed the amendment to a vote. The amendment was adopted.

Mr. Hoare made a motion to adopt a rule of order providing for proposed budget amendments to carry a specific funding source, meaning the proposed area to cut to fund the amendment. Bishop Lee placed the motion to a vote. The motion carried.

Mr. Cooper made a motion to fund all proposed cuts from the \$80,000 Shrine Mont request. Bishop Lee placed the motion to a vote. The motion failed.

Mr. Chipps proposed that the budget be adopted as amended and that should any additional income be forthcoming, that it be used to restore whatever cuts have been made. Bishop Lee placed the motion to a vote. The motion carried. The budget was adopted as follows:

DIocese OF VIRGINIA
1994 BUDGET, AS ADOPTED
 January 29, 1994

CATEGORY AND PROGRAM	1993 BUDGET	1994		% OF 1994 BUDGET AS ADOPTED
		REQUESTS	BUDGET AS ADOPTED	
INCOME				
A. ANTICIPATED PLEDGE INCOME (Assumes no increase over best estimate of 1993 receipts).	3,232,031	3,167,390	3,071,034	
B. OTHER INCOME EXCLUDED FROM NDBI (Based on 1992 Audit Figure)	92,700	55,000	55,000	
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	96,000	90,000	90,000	
TOTAL INCOME	3,420,731	3,312,390	3,216,034	
MISSION				
A. NATIONAL AND WORLD MISSION The figure in the proposed budget column represents 25% of our anticipated unrestricted income for 1994 (includes income lines A & B). Twenty-five percent giving has been diocesan policy since the 197th Council in January 1992. This supports the national and international mission of the Episcopal Church. Total for National and World Mission:	831,183	1,323,899	767,759	
A. Total for National and World Mission:	831,183	1,323,899	767,759	25.0%
B. OTHER NATIONAL AND INTERNATIONAL MINISTRY				
1. Overseas Missions, Committee on Chair: The Rev. Ernest A. deBordenave III, Anglican Frontier Mission Seeks to expand involvement in overseas missions by providing financial assistance for short-term mission trips by individuals in our diocese, in an effort to encourage excitement for missions in our parishes; that the love of Jesus Christ might be spread throughout the world.	8,500	18,900	8,500	
2. Peace, Committee on Chair: The Rev. Deborah Rutter, Grace, Kilmarnock Seeks to identify positions on issues relating to peace and justice, which might be appropriately taken by lay Christians in general and Episcopalians in particular. Provides information & educational resources for parishes to aid in programs of study, prayer and/or action related to themes of justice, peace, and reconciliation.	250	500	250	

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
3. Province III Representation	2,075	1,500	1,500	
Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. John O. von Hemert, St. James, Louisa; Mrs. Sophie Bass, Christ Church, Charlottesville; John W. Wilmer, Christ Church, Alexandria. This item also includes funding for Province III work done by Bishop Matthews and Mrs. Pullman.				
4. South African Partnership, Commission for	1,700	4,100	1,000	
Co-Chairs: Mrs. Virginia Allen, St. Paul's, Winchester The Rev. Randolph M. Hollerith, St. Stephen's, Richmond A group of clergy and lay persons dedicated to establishing with our friends in the Diocese of Christ The King, a ministry of prayer, relationship, and mutual support.				
B. Total for Other National & International Ministry:	12,525	25,000	11,250	
C. CONGREGATIONAL DEVELOPMENT AND NEW MISSIONS				
1. a. Congregational Development and New Mission Budget	100,000	125,000	100,000	
New church starts have been a diocesan priority for many years. Separate funds were established by Council: one for program/personnel support and another for site acquisition and building. Those funds have been combined by the Executive Board and named the Congregational Development and New Mission Budget. In response to a clear message from vestries this fall that help with Congregational Development is extremely important, the Executive Board has submitted a resolution to Council which would authorize broadening the original intended use of these funds to include grants for Congregational Development.				
b. Funds for Congregational Development	2,000	2,000	1,000	
These funds are made available to our Bishops with advice and consent of the Executive Board to assist with congregational development throughout the diocese in ways such as those recommended by the task group on congregational development.				
c. Church Planting, Commission on	8,000	10,000	2,000	
Chair: Mr. Raymond Tolleson, All Saints', Richmond The mission of the Commission on Church Planting is to foster support for the founding of new churches in the Diocese of Virginia. In particular, the commission advises the Bishop, the Executive Board, the Annual Council and other interested groups on matters pertaining to church planting.				

180

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
2. Aid to Mission Churches				
a. Trinity, Highland Springs	36,000		36,000	
(Region 9) Highland Springs and Sandston - formerly two separate missions, Our Saviour (1925) and Messiah (1920).				
b. St. George's, Stanley/St. Paul's, Ingham	25,500		24,500	
(Region 14) Originally part of the Archdeaconry of the Blue Ridge (1890 to 1955), since 1955, these missions have received aid directly from the diocese. The missions sponsor community outreach ministries.				
c. St. Peter's, Richmond	46,618		46,618	
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly black congregation in the Church Hill area of Richmond; it is the site of the Peter-Paul Development Center.				
d. Trinity, Charlottesville	21,000		20,000	
(Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center. Building expansion is currently underway.				
e. San Jose and San Marcos	79,300		79,300	
(Regions 3 and 6) Two Hispanic missions (San Jose '88 and San Marcos '90) serving Alexandria and Arlington with a new vicar, called in 1991. These missions also support Hispanic preaching points at San Juan in Arlington and La Gracia in Alexandria.				
f. Cristo Rey, Alexandria	72,660		72,660	
(Region 4) Established as a mission in 1988, Cristo Rey in Alexandria sponsors community outreach among the elderly. It is currently meeting at the Virginia Theological Seminary.				
g. Church of the Good Shepherd of the Hills, Boonesville	7,700		8,200	
(Region 15) Good Shepherd of the Hills was established as a mission in 1950 in a growing area near Charlottesville.				
h. St. David's Church, Aylett	9,000		15,000	
(Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and yoked with Immanuel, Old Church until the mid-1980's.				
i. Church of the Messiah, Chancellor	0		20,000	
(Region 1) A diocesan mission since 1987, Messiah serves a growing area in west Spotsylvania County.				

181

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
j. St. Matthew's, Sterling (Region 13)	0		8,000	
k. St. Peter's-in-the-Woods, Fairfax Station	32,500		42,000	
This parochial mission of Church of the Good Shepherd, Burke, called a vicar in July, 1990. A capital funds drive to build a new church facility is currently underway.				
l. St. David's, Ashburn	40,000		30,000	
This mission's vicar was appointed in 1990. The congregation is currently meeting in its new worship facility.				
3. Special Ministries and Other Expenses				
a. St. Andrew's, Arlington - Korean Ministry	16,000		16,000	
(Region 3) A special congregation established in 1985 with the support of St. Andrew's, the General Church and the diocese to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992.				
b. Holy Trinity Ministry of the Deaf	10,000		5,000	
(Region 6) A special congregation established in 1985 to serve deaf persons and their families in the Northern Virginia area. Mr. John Wright currently serves as Lay Pastoral Leader for this congregation.				
c. Diocesan Contribution for Scholarship and Small Church Institute	6,000		6,000	
As a sponsoring diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.				
d. Miscellaneous Funds	20,000		19,974	
These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing circumstances.				
e. Diocesan Vicar for Three Missions	58,550		46,000	
Calvary Church, Hanover (Region 11); St. Paul's, West Point (Region 2); and, Grace Church, Millers Tavern (Region 2). Previously three separate items.				
C. Total for Congregational Development and New Missions:	590,828	675,557	598,252	

182

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
D. ECUMENICAL OUTREACH	4,050	5,400	4,000	
1. Ecumenical Committee				
Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rev. Charles Sydnor, St. George's, Fredericksburg				
Serves as a communication link for all levels of our Church, providing information and education for Parish Ecumenical Representatives; promoting and implementing our LARC Covenant; nurturing interfaith dialogues among Christians, Jews, and Muslims to help bring about Christ's wish for his Church that we all be one. (Includes \$500 for Ecumenical Guests to Council).				
	694	950	700	
2. Prison Ministry, Committee on				
Chair: Mr. Vance Joyner, Holy Comforter, Richmond Seeks the opportunity to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Also provides opportunities to acquaint people involved in different prison ministries with one another and with the various ministries.				
	44,000	46,000	45,880	
3. Chaplain Service of the Churches of Virginia, Inc.				
The Chaplain Service was founded in 1920 by seven denominations within Virginia to provide Christian ministry in state prisons and juvenile institutions. The Chaplain Service currently employs 4 full-time and 26 part-time chaplains. Virginia, unlike other states, provides no state funds for chaplaincy services in prisons. The chaplains and approximately 5,000 volunteers provide weekly worship services, religious education, pastoral care and pastoral counseling to the 800 children and 17,000 adults locked up in the State facilities.				
	19,500	20,000	19,500	
4. Virginia Council of Churches				
The Virginia Council of Churches is the connecting link between 14 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.				
	3,000	4,000	0	
5. Ecumenical Resource Center				
The Ecumenical Resource Center of Richmond provides resources for the educational programs of congregations, consulting services for parishes of all sizes, and programs as well as workshops that enhance and support the ministry of the local parish. Its resources are available to member congregations who pay a membership fee commensurate with the size of the parish.				

183

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
6. Virginia Interfaith Center for Public Policy A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying.	3,000	5,000	3,000	
D. Total for Ecumenical Outreach:	74,244	81,350	73,080	
E. DIOCESAN OUTREACH				
1. John Moncure Scholarship The John Moncure Scholarship Fund is designed to aid families in need within the Diocese of Virginia by providing financial assistance to primarily minority students for college expenses (books, materials, etc.).	3,000	3,000	1,800	
2. Refugee Resettlement Fee This grant helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States. The	10,000	10,000	10,000	
3. Peter-Paul Development Center Seeks to help all persons from Richmond's Church Hill neighborhood and the larger community through senior citizen and youth programs and by providing a resource/referral service to those with emergency needs. A new board has plans for further Episcopal assistance. The Center expects significant reductions in diocesan aid in future years.	10,600	10,000	8,000	
4. Robert Bruce Hall Diocesan Scholars Program This fund was established several years ago by the diocese and is supported by direct appropriations from the diocesan budget and some modest annual gifts. The fund was conceived initially to provide an amount adequate to fund one full scholarship, preferably for a minority child, at each of the diocesan schools. This goal would require funding of at least \$65,000 per year. This item was last increased in 1992.	38,000	60,000	22,800	
5. St. Paul's College St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.	15,450	18,100	15,450	

184

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
6. Diocesan Fund for Human Need Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed \$231,176 for programs addressing human need. This is a contribution to a fund that is supported by individuals, regions and churches.	15,000	0	0	
7. Outreach Committees Program				
a. Aging, Committee on Chair: The Rev. Jeanne Biggar, Charlottesville The Committee on Aging strives to be a resource for parishes on issues concerning ministry to the aging; to encourage and promote continuing spiritual growth throughout the later years of life; and to assist parishes in meeting the needs of their senior adult members. Each year the Committee on Aging sponsors Fall Camp at Shrine Mont in mid-October.	1,850	3,240	1,850	
b. Alcohol and Drug Abuse, Committee on Chair: Vacant The Committee on Alcohol and Drug Abuse assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs, and a quarterly newsletter.	3,750	2,000	2,000	
c. Stewardship of Creation, Commission on the Chair: Mr. Charles D. Allen, Jr., St. Paul's, Alexandria Develops teaching materials, and other resources, for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.	1,200	3,352	1,200	
d. Mental Illness, Committee on Chair: Mrs. Hanne-Bjorg Heimer, Grace Church, Cismont Provides educational materials, including videos, organizes meetings, maintains a speaker's bureau, helps sponsor seminars with Virginia Alliance for the Mentally Ill, and other services to assist each parish in developing an atmosphere where mentally ill persons and their families are accepted, loved and supported.	2,280	4,135	2,280	
e. Refugee and Migrant Ministries, Committee on Chair: Vacant Addresses the needs of migrant workers, refugees, undocumented persons and immigrants in the Diocese of Virginia, and to raise awareness within Episcopal parishes of the issues and problems affecting these people.	1,235	700	700	

185

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
f. Deacons Program	35,000	52,070	35,000	
Chair: The Rev. Stephen McWhorter, St. David's Church, Ashburn In an effort to increase local ministry and expand evangelism, the largest portion of this item goes towards the placement of deacons in churches which could not otherwise afford this kind of ordained leadership.				
g. Ministries in Higher Education	25,000	36,000	21,000	
Supports chaplaincies and college programs on campuses within the Diocese of Virginia.				
1. James Madison University To support the Campus Ministry Program that operates out of the Canterbury House. (Requests \$15,200 - Proposed \$12,000)				
2. Northern Virginia Community College To support the ecumenical program at the various campuses of NOVA. (Requests \$8,000 - Proposed \$3,500)				
3. Mary Washington College Supports the ecumenical Christian ministry on campus. (Requests \$3,000 - Proposed \$0)				
4. University of Virginia - \$5,000 to support the undergraduate campus ministry program & \$5,000 to support the graduate student ministry (Proposed \$5,500)				
h. Evangelism, Committee on	2,500	5,350	2,500	
Chair: Mr. Julian Bivins, Trinity, Charlottesville The Evangelism Committee exists to assist the Diocese of Virginia by educating and training clergy and lay leaders, by working with vestries and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Saviour and follow him as Lord in the fellowship of The Church."				
E. Total for Diocesan Outreach:	164,865	207,947	124,580	
TOTAL FOR MISSION (Sections A, B, C, D, & E):	1,673,645	2,313,753	1,574,921	50%

186

MINISTRY

F. OFFICE OF THE BISHOP				
1. The Episcopate				
This category covers total compensation (salary, housing, social security, pension, health, and life insurance) for the bishops.				
	230,777	346,617	236,000	
2. Assistants to the Bishop				
This category covers total compensation for Part-time Treasurer, Executive for Communication/Coordinator of Diocesan Events and the Bishop's Clerk.				
	208,793	121,382	119,625	

187

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
3. Other expenses of the Office of the Bishop	15,000	15,000	15,000	
This category covers the cost of the Deployment Office and officers.				
F. Total for Office of the Bishop:	454,570	482,999	370,625	
G. COMMUNICATIONS MINISTRIES				
The diocesan communications staff produces the two award-winning vehicles for diocesan-wide communication: the VIRGINIA EPISCOPALIAN, which goes to more than 28,000 communicant households throughout the diocese, and the COMMUNIQUE which is sent free of charge to some 850 lay and clerical leaders. The staff also provides consultation for parishes and diocesan committees and produces brochures, handbooks, manuals, bulletin inserts, advertising, and other forms of communication. Publication expenses (G-2) go for equipment and supplies for production of all of these materials, and for printing and postage for the VIRGINIA EPISCOPALIAN and the COMMUNIQUE.				
1. Communications Staff	75,479	76,300	76,300	
Managing Editor of the VIRGINIA EPISCOPALIAN and a Communications Assistant/COMMUNIQUE Editor.				
2. Publication Expenses	86,310	100,000	86,000	
Printing, postage and equipment and supplies for production of 9 issues of the VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUE, and support for other diocesan publications. Ten issues of the VIRGINIA EPISCOPALIAN were published in 1987. Since 1988, the number has alternated between 8 and 9 editions; 8 issues were published in 1993.				
G. Total for Communications Ministries:	161,789	176,300	162,300	
H. DIOCESAN MINISTRIES				
1. Education for Ministry Fee	3,965	3,960	2,960	
Leadership: Ms. Sue Hurn, Immanuel-on-the-Hill, Alexandria Education for Ministry is a comprehensive, four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.				
2. Ministries in Higher Education, Committee on	3,000	4,600	4,000	
Chair: The Rev. David Poist, St. Paul's, Charlottesville Serves to develop an overview of current ministries on campuses within the diocese, to determine needs for campus ministry within the diocese. Provides programs for students and faculty involved in higher education, including Encounter with Christ (\$1,500), Faculty Retreat (\$1,500) and Province III College Event (\$1,000).				

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
3. Diocesan Ministries Committees Program				
a. A.I.D.S. Ministry, Commission on	3,400	6,310	3,400	
Chair: Mr. Edward Strickler, St. Paul's Memorial, Charlottesville Assists parishes and other groups to become more supportive in ministry to persons affected by AIDS; sponsors workshops, retreats, and other educational activities, as well as speakers and referrals, consultations and a resource library.				
b. Communications, Committee on	495	880	500	
Chair: Mr. Michael Dickerson, Good Shepherd, Burke Provides individual communications consultation to parishes and diocesan groups, and conducts workshops at the Parish Leadership Fair. In 1993, they compiled a comprehensive inventory of communications hardware and software from typewriters to fax machines in every parish of the diocese, and conducted a journalism workshop for residents of a Northern Virginia housing project sponsored by FACETS.				
c. Education, Committee on	5,150	5,285	5,150	
Chair: Mrs. Jackie Thomson, Holy Comforter, Vienna Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education.				
d. Parish Youth Ministries, Committee on	12,800	11,000	11,000	
Co-Chairs: Vacant Strives to enable young people to be full and active participants in the life of the church. Works to organize diocesan youth events & promote youth involvement at the local, regional & diocesan levels. Encourages participation in provincial & national youth ministries of the Church. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the diocese.				
e. Race Relations, Committee on	3,000	4,400	3,000	
Co-Chairs: Mr. Maurice Spraggins, Trinity, Arlington Ms. Jill Wood, St. Bartholomew's, Richmond Supports the diocese, its churches, committees, commissions and related organizations in eliminating racism and to encourage cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures.				
f. Stewardship, Committee on	4,000	4,600	4,000	
Chair: Ms. Sandra Hartley, All Saints', Richmond To create awareness of Christian stewardship of all that God has given us as individuals, parishes and a diocese, the Committee on Stewardship provides consultants to meet with vestries and offers an annual diocesan workshop on stewardship for clergy and lay persons.				

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
4. Administrative Expenses of the Diocesan Fund for Human Need	3,000	1,500	1,500	
Covers expenses of producing and distributing educational and promotional materials.				
5. Committee Support	1,750	1,000	750	
This line item supports the following committees: Family Life & Human Sexuality, Disabled Persons, Compensation and Finance.				
H. Total for Diocesan Ministries:	40,560	43,535	36,260	
I. CANONICAL MINISTRIES				
1. Lay Ministry, Commission on	2,600	1,765	1,765	
Chair: Mrs. Susan C. Ashton, St. Luke's Church, Alexandria Provides parish programs on types of ministries and offers an annual conference to support and encourage a variety of ministries.				
2. Liturgy and Church Music, Commission on	1,075	1,410	1,075	
Chair: Mr. Robert Allen, Holy Comforter, Richmond Using diocesan guidelines, plans and implements diocesan worship services and liturgical education through the COMMUNIQUE, and represents the diocese at the National Liturgical Conference.				
3. Ministry, Commission on				
a. Examining Chaplains	250	250	250	
Chair: The Rev. Andrew T. P. Merrow, St. Mary's Church, Arlington Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, and programs of reading for those in training.				
b. Mid-Atlantic Parish Training Program	15,620	15,320	12,620	
Chair: Mrs. Betty Wanamaker, Immanuel-on-the-Hill, Alexandria Provides a supervised parish-based program for second-year seminarians in the ordination process. This is required by the Diocese of Virginia and has participants from other dioceses. (Includes \$2,700 for an overnight at the Virginia Diocesan Center at Roslyn).				
c. Ordination Expenses	16,700	17,755	17,000	
Provides for canonically required interviews during the ordination process.				
d. Expenses of Commission on Ministry	5,400	5,450	4,370	
Chair: Ms. Peggy Hombs, Holy Comforter, Richmond Covers membership fees, meeting expenses, visitations to seminaries, and subscriptions to appropriate publications.				
e. Seminarian Expenses at Council		3,000	0	
Covers the cost of bringing senior seminarians to Annual Council for purposes of deployment in the Diocese of Virginia.				

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
4. Standing Committee	5,100	7,040	6,500	
President: The Rev. Martin F. McCarthy, Epiphany, Richmond				
Expenses associated with the Standing Committee's canonical role in the ordination process.				
5. Executive Board/Deans/Presidents Meetings and Expenses		3,000	3,000	
(This was previously charged to Council expenses.)				
I. Total for Canonical Ministries:	46,745	54,990	46,580	
J. CONFERENCE MINISTRIES				
Shrine Mont Program	80,000	80,000	80,000	
One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses (camp infirmary, insurance, etc.), camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the diocese. This request has remained the same for the last 3 years.				
J. Total for Conference Ministries:	80,000	80,000	80,000	
TOTAL FOR MINISTRY (Sections F, G, H, I, & J):	783,664	837,824	695,765	22%
SUPPORT FOR MISSION & MINISTRY				
K. STAFF				
1.	This category funds the support staff for the Bishop's office and Mayo Memorial Church House. It reflects the compensation and benefits of 13 full-time and 1 part-time positions. The full-time positions are:			
	Assistant Treasurer	Accounting Assistant		
	Chief Accountant	6 Administrative Assistants		
	Program Assistant	Receptionist		
	Deployment Assistant	Mailroom & Maintenance Clerk		
	The part-time position is:			
	Grants Coordinator			
2.	456,359	530,000	504,950	
From this category, part-time, temporary, and replacement positions are funded. For example, during the receptionist/switchboard operator's sick leave and vacation time, this money is used to hire a replacement.				

CATEGORY AND PROGRAM	1993 BUDGET	1994 REQUESTS	1994 BUDGET AS ADOPTED	% OF 1994 BUDGET AS ADOPTED
3. Program Office Assistance	7,500	7,500	7,500	
The committees of the Executive Board are organized into three areas: Evangelism, Education and Outreach. Three program liaisons (one in each area) receive honoraria and expenses to help the Program Office in the oversight of these committees.				
K. Total for Staff:	470,859	544,500	519,450	
L. OTHER SUPPORT EXPENSES				
1. Automobile and Other Travel Expense	92,700	103,500	103,500	
This category supports diocesan travel for the bishops and staff: automobile leases, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation.				
2. Office Supplies, Equipment & Services	137,000	140,500	140,500	
Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.				
3. Building-Related Expenses	60,710	60,000	60,000	
Expenses related to the upkeep of Mayo Memorial Church House are recorded here, including property insurance, utilities, maintenance and custodial care.				
4. Professional Services	26,150	40,000	30,000	
This category covers costs of the annual audit of the diocesan books and an allowance for legal expenses.				
5. Other Operating Expenses	28,000	28,000	28,000	
Expenses in this category include the blanket fidelity bond, which covers all persons who handle money in churches in the diocese, liability insurance on mission property and miscellaneous expenses, such as spring and fall clergy conferences. Disability insurance for diocesan staff is funded here.				
6. Pensions and Benefits for Retirement	18,334	12,000	12,000	
This category includes pension supplements for long-time diocesan employees.				
7. Reserve Accounts	38,746	36,000	36,000	
These reserve accounts include allowances for attending the Lambeth Conference (\$3,000) and the General Convention (\$8,000); the Mayo House building & equipment reserve (\$15,000); and the auto replacement fund (\$10,000).				
8. Suffragan Bishop Search and Election.	80,000	67,117	15,898	
Council-Related Expenses (no longer a budget item).	10,923			
L. Total for Other Support:	492,563	487,117	425,898	
TOTAL FOR SUPPORT OF MISSION AND MINISTRY (Sections K & L):	963,422	1,031,617	945,348	29%
TOTAL EXPENSES:	3,420,731	4,183,194	3,216,034	
TOTAL INCOME:		3,312,390	3,216,034	
Surplus (Deficit)		(870,804)	0	

Bishop Lee thanked Mr. Hoare and the Budget Committee for their work. Mr. Hoare acknowledged Bishop Lee's thanks, and thanked his committee. The members of Council applauded the committee and Mr. Hoare.

Following the conclusion of the Budget Committee's report, the Bishop recognized a delegation from the Church of the Resurrection, Alexandria, who presented a letter from the senior warden of that congregation. The letter read as follows:

It is with great pleasure that the vestry and community of the Church of the Resurrection present to the New Church Fund a gift of \$10,000 in grateful praise for the ministry of the Rev. James Green, rector, pastor, and friend for many years.

The Bishop expressed his profound thanks to the delegation, which also received the applause of the members of Council.

Presentation by the Commission on Church Planting

Bishop Lee recognized Mr. Buddy Tolleson, All Saints, Richmond, the Chair of the Commission on Church Planting.

Mr. Tolleson reported on behalf of the Commission, reminding Council of the presentation made by the Rev. Eric Turner, St. Matthew's, Richmond, to the 198th Annual Council in which he stated that planting new churches is the most effective form of evangelism. New churches attract new people, he said.

Mr. Tolleson talked about the work of the Commission, saying that members had spent the past year learning all they could about church planting, and supporting the efforts of such congregations as Christ Church, Richmond, the newest congregation in the Diocese, and Episcopal Church of the Word, Gainesville, who used church planting principles to revive their congregation.

The Commission and diocesan leaders are looking at a number of places in the Diocese as potential areas for future church planting efforts: Central Prince William County, Western Fairfax County-Centreville area; Crystal City; the Quantico-Dumfries area; Stafford County; and Hanover County. Mr. Tolleson stressed that the Commission needs to hear from the people and congregations in the various parts of the Diocese about where churches could be planted.

The Commission looked at ways to say "thank you" to Annual Council for its support of new churches, and of giving "living witness to church planting." They thought of bringing members from the Church of Christ our Lord, Lake Ridge, and Christ Church, Richmond, as the newest congregations in the Diocese, to parade into council in the way that newly independent congregations do. Mr. Tolleson pointed out that new congregations are "just getting used to the fellowship of the parish," and don't know about or identify with Annual Council. "We are part of them and they are part of us," he said, and the Commission wanted to find a way to demonstrate that. Bishop Lee encouraged them to expand that idea to include all of the congregations established during his episcopate.

So all of those congregations came to Annual Council and, as Mr. Tolleson called their names, they processed into the Council chamber:

Church of the Epiphany, Herndon, led by the Rev. Bill Reardon
 The Episcopal Church of the Word, led by the Rev. Alison Barfoot
 La Iglesia de Cristo Rey, led by the Rev. Gustavo Mansilla
 La Iglesia de San Marcos, led by the Rev. Roberto Morales
 La Iglesia de San Jose, led by the Rev. Gustavo Mansilla
 St. Andrew's Korean Congregation, led by the Rev. Valentine Han
 The Holy Trinity Ministry of the Deaf, led by Mr. John Wright
 The Church of the Messiah, Chancellor, led by the Rev. Lloyd Addington
 St. Peter's-in-the-Woods, led by the Rev. Patrick Ward
 St. David's, Ashburn, led by the Rev. Stephen McWhorter
 Trinity Church, Highland Springs, led by the Rev. James Conyers
 The Church of Christ Our Lord, Lake Ridge, led by the Rev. George Beaven
 Christ Church, Richmond, led by the Rev. Paul Johnson

Mr. Tolleson invited the Rev. Paul Johnson to the podium to read a letter from the congregation of Christ Church, Richmond:

To the 199th Annual Council of the Diocese of Virginia, to the Rt. Rev. Peter James Lee, Bishop of the Diocese of Virginia, and the Rt. Rev. F. Clayton Matthews, Suffragan Bishop of the Diocese of Virginia:

Dear Friends,
 Greetings in name of Our Lord Jesus Christ. The annual budget of the Diocese of Virginia in past years has set aside money to be used for the purpose of starting new churches. Christ Church, Richmond is one of the most recent beneficiaries of these funds. We began our life September 12 in an elementary school gymnasium in the far West End of Richmond. As such, we are God's—and your—newest congregational creation in this diocese. Our birth has been successful. Through God's grace we have negotiated the passage to become alive. *We are*. And our birth has been one that causes us to live expectantly, with great hopes for the future and excitement over what God has in store for us. We are deeply grateful. We are *deeply* grateful for your generosity and vision and from the depths of our being we thank you. God has called this new thing into being and your giving—*your giving*—has helped make us real. Our prayer is that you will take pride in this mission, the work of which is nothing more complicated yet nothing less significant than to invite people, the people of West Richmond, into a relationship with Jesus Christ and one another, and to help them grow and live in those relationships.

May God's blessings be upon this body, this diocese, and our bishops and leaders. Bidding you God's Grace and Peace, we are

Christ Church.

The congregations processed out of the council chamber singing Hymn 528, "Lord, you give the Great Commission."

Bishop Lee thanked the Church Planting Commission and Mr. Tolleson for "the wonderful experience of making incarnate for us the kind of actions that we take when we debate a budget." To the council, the Bishop said, "These are human lives that are touched by what you do, and it's been a wonderful experience to see that."

The Council recessed for a coffee break.

Report of the Resolutions Committee

When Council returned from the break, the Bishop recognized Mrs. Martha Barfoot, St. Luke's, Alexandria, Chair of Council's Committee on Resolutions.

On behalf of the Committee, Mrs. Barfoot moved the following courtesy resolutions, which were passed unanimously on a voice vote.

CR1

- Whereas,** we are glad that Robert Poland Atkinson came down from the hills to serve as Assistant Bishop in the plains of this Diocese;
- Whereas,** he has advanced the cause of ecumenism by his faithful ministry among us as Ecumenical Officer of our diocese and co-chair of our Ecumenical Committee;
- Whereas,** he has enabled the ministry of the Virginia Council of Churches as Chair of their Development Committee;
- Whereas,** he brought to this effective leadership the depth of his insight, the passion of his commitment, and the joy of his gracious wit;
- Whereas,** he has made us one as he worked with us by his generous care and pastoral concern for each of us, and
- Whereas,** he has now concluded his service as our Ecumenical Officer and co-chair of our committee; now, therefore, be it
- Resolved,** we the members of the Ecumenical Committee of the Diocese of Virginia give thanks to God for his servant Robert and extend to our beloved brother in Christ and Bishop our sincere appreciation for his presence and the benefits of his ministry among us, and be it further
- Resolved,** that we pray God's blessing on his continuing ministry now and upon his retirement and we express our joy that this our friend in ecumenism will continue to reside in our diocese.

CR2

- Whereas,** the Rev. Myron Miller recently retired from his long ministry at the Virginia Council of Churches, and
- Whereas,** this ministry covered years of service to ecumenical causes in the State of Virginia in which this diocese has participated; these included the establishment of an annual gathering of denominational ecumenical leaders, as well as staffing the Faith and Order Commission and other concern areas such as direct ministries, weekday religious education and church and society, and
- Whereas,** Myron Miller devoted special care to the migrant workers in Virginia, showing loving concern for their children, and inspired and encouraged others to support this ministry, and enabled cooperation with the government Head Start Program; now therefore be it
- Resolved,** that the Diocese of Virginia at its 199th Annual Council honor Myron Miller, and express deep gratitude and real affection to him, wishing him and his wife Dorothy a long, happy and healthy retirement, as we give thanks to God for his long, faithful and fruitful ministry among us.

CR3

- Whereas,** the Very Reverend Richard Reid has served the Virginia Theological Seminary as its Dean and President since 1982, and will retire from this ministry in 1994, and,
- Whereas,** he has been, since 1968, a distinguished New Testament teacher and scholar at Virginia Theological Seminary, and
- Whereas,** he has through his vision of the Seminary prepared men and women for the ordained ministry, particularly service in parish ministry, and raised up pastors, teachers, preachers and prophets for the church who have gone forth into all the world to proclaim the Gospel, and
- Whereas,** he has through his leadership prepared men and women for lay ministry, deepening their service to "the faith once delivered to the saints"; now, therefore, be it
- Resolved,** that the Diocese of Virginia at its 199th Annual Council honors Richard Reid and expresses gratitude to him for having led the Seminary and the Church by these words,

"Endurance produces character, and character produces hope, and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit which has been given to us,"

wishing him and his wife Helen, a long, joyful, healthy and fruitful retirement, as we give thanks to God for his faithful, obedient and holy ministry among us.

CR4

- Whereas,** the Rev. Alwin Reiners, Jr. was baptized and confirmed at St. George's, Arlington; and educated at the Catholic University of America, Trinity College in Hartford, Connecticut and Virginia Theological Seminary following service in the United States Navy; and
- Whereas,** he was ordained to the diaconate at St. George's, Arlington by Bishop Goodwin in May 1954, with plans to enter the mission field in Alaska; and
- Whereas,** he met Joanne McElman when she was on the overseas mission staff of the Episcopal Church, and they were married in Calvary Church, New York City on February 5, 1955 by John Bentley, the former Bishop of Alaska; and they were sent to Kotzebue, Alaska to found St. George's-in-the-Arctic; and
- Whereas,** the Rt. Rev. William Jones Gordon ordained him to the priesthood in February 1955; and
- Whereas,** the Reiners returned to the "Lower 48" in 1957 when he was called to St. James's, Richmond, where he served with the Rev. Richard Royall Baker; and
- Whereas,** in 1961 he became the founding vicar of St. Bartholomew's, Richmond, where his ministry was distinguished by innovation in worship and Christian education and the development of lay ministry; and

- Whereas,** he was called in 1968 to be rector of the Church of the Holy Comforter, Charlotte, in the Diocese of North Carolina, where he continued to be a pioneer in Christian education, lay ministry and other areas; was President of the North Carolina Clergy Association and served on the Standing Committee and the Executive Council; was the first rector in North Carolina to call a clergywoman as an assistant; founded the "Loaves and Fishes" hunger ministry which flourishes today; and was an instrument of unity and reconciliation during the introduction of liturgies for trial use and the 1979 Book of Common Prayer; and
- Whereas,** he was called to St. Louis in 1979 to succeed Elsom Eldridge as director of the Educational Center, where he directed the development of new resources for Christian education, with particular emphasis on the scriptural and religious dimensions of the center's programs; and
- Whereas,** he returned to the Diocese of Virginia in 1982 to accept the call to become rector of St. Paul's, Hanover, where he has served a growing parish as well as the Hanover community through ecumenical ministry and leadership in community activities; and
- Whereas,** he has served the larger church as a board member of the National Network of Episcopal Clergy Associations and the Mid-Atlantic Training Institute, and as an alternate to General Convention; and he has served the Diocese of Virginia as Chairman of the Department of Christian Education; as a Dean; as a member of the Executive Board; as a consultant to parishes engaged in mutual ministry review, the search process, and conflict resolution; as a founder of the Virginia Episcopal Clergy Association; and as a Program Liaison ("Happy's Helper") and
- Whereas,** he retired from the parish ministry on January 2, 1994; therefore be it
- Resolved,** that the 199th Annual Council of the Diocese of Virginia offers its sincere thanks to the Rev. Alwin Reiners, Jr. for his years of service in this diocese and elsewhere and wishes him Godspeed as he moves into new spheres of ministry; and be it further
- Resolved,** that copies of this resolution be sent to Al Reiners and be spread upon the pages of the Journal of the Council.

CR5

- Whereas,** the Reverend David Maxwell Warner, a graduate of The University of Denver and Seabury-Western Theological Seminary, was ordained Deacon in June 1955 and Priest in January 1956, and
- Whereas,** he served in the Diocese of Colorado, where he was founder of Saint Martha Chapel and co-founder of Christ the King Chapel, and
- Whereas,** while serving three churches in the Diocese of Utah he also was minister to Ute Indians, a member of the Executive Council, and twice a deputy to General Convention, and
- Whereas,** in August 1974, he was called as rector of Christ Ascension Church, Richmond, Virginia, and
- Whereas,** during almost twenty years there he has ministered with love, devotion and care, and

- Whereas,** on March 1, 1994, he will retire from active parish ministry; now, therefore, be it
- Resolved,** that the 199th Annual Council of the Diocese of Virginia does extend to the Reverend David Maxwell Warner its heartfelt thanks for his presence and his ministry among us and does express to him our wishes for a long and fruitful retirement, and be it further
- Resolved,** that a copy of this resolution be forwarded to Father Warner and that it be published in the Journal of the Council.

CR6

- Whereas,** the Rev. James McIver Green has faithfully served the Church of the Resurrection for 29 years, as vicar and then rector, until his retirement on January 16, 1994; and
- Whereas,** Mr. Green began his ordained ministry as deacon and then assistant to the rector at Immanuel Church-on-the-Hill, learning all the many skills required for parish ministry; and
- Whereas,** Mr. Green served with courage and vision the needs of the Alexandria community, especially as one of the founders of Carpenter's Lodgings; and
- Whereas,** Mr. Green gave wisdom and heart and energy as a leader in the mission of the church in the region and in the Diocese of Virginia for all his ordained ministry; and
- Whereas,** Mr. Green returned to serve the Virginia Theological Seminary as an instructor of pastoral theology and as a member of the Board of Trustees of the Seminary; and
- Whereas,** Mr. Green remained, to the day of his retirement, a loyal and caring pastor and friend to the retired and to the sick and to the dying at Goodwin House; and
- Whereas,** Mr. Green loves to fish, to tinker with cars and to plant daylilies; now, therefore, be it
- Resolved,** that this 199th Annual Council of the Diocese of Virginia joins the members of Region IV in the expression of sincere appreciation to Jim and his wife, Dibble, with best wishes for a happy and healthy retirement.

CR7

- Whereas,** the Rev. John Guernsey completed his term on the Evangelism Committee as chair in 1993; and
- Whereas,** he was the committee's inspirational and innovative leader in its formative period; and
- Whereas,** he led the design of the All Day Evangelism Workshop, several of which were held in various regions of the Diocese and others are planned for 1994; now, therefore, be it

- Resolved,** that this 199th Council of the Diocese of Virginia join the members of the diocesan Committee on Evangelism in the expression of sincere appreciation to John for his gifts and ministry and wish him well in his continued service in the Lord.

CR8

- Whereas,** the Reverend Alexander Fraser, graduate of the School of Theology of the University of the South, was called to the larger life in the nearer presence of Christ on December 17, 1993; and
- Whereas,** he served as a priest in the Episcopal Church in many parishes and dioceses throughout the United States, before concluding his active ministry as a parish priest here in the Diocese of Virginia as rector of Saint Stephen's Church, Heathsville; and
- Whereas,** he sought out the helpless, threatened, endangered, poor, and oppressed wherever he might find them so that he could serve them, defend them, and respond to their needs, seeking to be their pastor, priest, counselor, and teacher; and
- Whereas,** during the course of his long ministry he touched the lives of those with whom he made contact, making a lasting impression; and
- Whereas,** his life and ministry were replete with examples of service which will long be remembered and from which much can be learned to the benefit of the work of the Church and its ministry everywhere, especially during his final struggle with physical infirmity and serious illness; and
- Whereas,** his final days were filled with an outpouring of affection from many of those he had served and helped in their difficulties and times of trial, now, therefore, be it
- Resolved,** that the 199th Annual Council of the Diocese of Virginia affirms these sentiments in commemoration of the life and ministry of the Reverend Alexander Fraser, may he go forth from strength to strength in the life of perfect service in God's heavenly kingdom; and be it further
- Resolved,** that copies of this resolution be forwarded to his widow, Jody Fraser, in Kilmarnock, Virginia, and to his daughter, Mary Beth Fraser, in Birmingham, Alabama.



- Mrs. Barfoot announced that Council members had received the Committee's written report, distributed throughout the chamber earlier in the morning.
- On behalf of the committee, Mrs. Barfoot moved the referral of R-1 on the permanent diaconate to the Office of the Bishop.
- Bishop Lee asked if there were any discussion. The Bishop recognized the Rev. David Thabet, the sponsor of the resolution, who asked if Council would be informed of the result of such a referral and study.
- Bishop Lee responded that it would. Bishop Lee called for a vote, and the motion to refer was passed on a voice vote without dissent.

On behalf of the Committee, Mrs. Barfoot proposed a substitute for R-2 which "traces the previous history of the recent similar resolutions, and Council's actions. It also allows for taking into consideration what comes out of the pastoral teaching, that will come from the House of Bishops, and this is somewhat in line with the actions that we took earlier [on the proposed change to the canons]."

Following extensive discussion of the substitute for R-2, and one amendment, Council approved on a voice vote Substitute R-2 with one amendment.

Substitute for R2

- Whereas,** resolutions pertaining to human sexuality have been submitted to Annual Council for the last four out of five years, 1990, 1991, 1992, 1994, and
- Whereas,** the Council has previously heard reports from the Committee on Family Life and Human Sexuality, heard Bishop Lee's statement on the subject in his Pastoral Address to Council in 1992, debated and discussed human sexuality, and
- Whereas,** a Pastoral Teaching from the House of Bishops is expected at the 1994 General Convention on the subject after much prayerful consideration by that body, and
- Whereas,** individual dioceses and churches have studied the question of human sexuality and continue to study the question, and
- Whereas,** the 195th Annual Council of the Diocese of Virginia articulated the position of this diocese regarding issues of human sexuality, and
- Whereas,** the 197th Annual Council of the Diocese of Virginia again articulated this position; now therefore be it
- Resolved,** that the 199th Annual Council of the Diocese of Virginia echoes and reaffirms the words of Bishop Lee when he said, "The diocese is consistently faithful to the church's teaching that the normative context for sexual intimacy is life-long, heterosexual, monogamous marriage; and we have resisted with compassionate strength attempts to divide us, or to define us, by such a fearful or narrow expression of that teaching that it becomes oppressive and self-righteous"; and be it further
- Resolved,** that these same principles be applied to Candidates for Ordination to the three orders of the Church; and be it further
- Resolved,** that the 199th Annual Council of the Diocese of Virginia submits this resolution to the 1994 General Convention of the Episcopal Church.



On behalf of the Committee, Mrs. Barfoot moved the adoption of the Committee's substitute for R-3.

Following debate, the Council adopted the substitute on a voice vote.

Substitute for R3

- Whereas,** the 196th Annual Council of the Diocese of Virginia established a multi-year budget separate from the annual operating budget for the purpose of supporting new churches through grants for clergy compensation and program costs; and
- Whereas,** the 197th Annual Council of the Diocese of Virginia established a special fund (growth fund) for the purpose of supporting new churches through site acquisition and building construction; and
- Whereas,** the Executive Board of the Annual Council of the Diocese of Virginia, at its meeting on September 16, 1993, recognizing the difficulty of distinguishing between the physical plant and personnel/program costs of starting new churches, acted to combine these funds; and
- Whereas,** Bishop Lee has combined the Commission on Congregational Missions and the Commission on Church Planting, and placed responsibility for Congregational Development under a Commission for Congregational Development and New Missions, to be chaired by Bishop F. Clayton Matthews, with a charge to develop a diocesan plan for new churches and congregational development; and
- Whereas,** the Executive Board named the new combined budget the Congregational Development and New Missions Budget reflecting the wish to broaden the use of these funds to include grants for Congregational Development; now, therefore be it
- Resolved,** that the Executive Board keep in mind the priority that the diocese has placed upon the planting of new churches and carefully weigh the requests that come before it as to the granting of funds; and be it further
- Resolved,** that the 199th Annual Council of the Diocese of Virginia hereby authorizes the Executive Board to broaden the usage of the funds in the Congregational Development and New Missions Budget to include grants to churches for site acquisition, building construction, and personnel/program costs as well as grants for Congregational Development.



On behalf of the Committee, Mrs. Barfoot moved the adoption of R-4, the resolution affirming the call of the Bishop for episcopal assistance and outlining the process.

Following a question from one delegate about the logistics of conducting an episcopal election during the course of a regular Annual Council meeting, the resolution was adopted without dissent on a voice vote.

R4

- Resolved,** that the 199th Annual Council of the Diocese of Virginia affirms the call of the Bishop of Virginia for episcopal assistance, rejoices in the election and consecration of the Rt. Rev. F. Clayton Matthews as suffragan bishop, and requests the Bishop to appoint with the advice and consent of the Standing

Committee a nominating committee to present to the Diocese nominees for election of the second suffragan bishop authorized by the 197th Annual Council, with the following timetable and procedures:

- (1) Appointment of the Nominating Committee (Committee) no later than March 31, 1994.
- (2) Announcement of nominees for suffragan bishop no later than November 15, 1994, with certification that all nominees are approved by the Committee and the Bishop of the Diocese.
- (3) Additional nominations may be submitted by written petition no later than December 15, 1994; provided that each petition states the nominee's consent to be screened by the Committee. Each petition shall be signed by at least five clerical members and five lay members of the 200th Annual Council who are from different congregations of the Diocese and who represent at least five different regions.
- (4) Introduction of all eligible nominees at the first session of the 200th Annual Council, January 7, 1995.
- (5) Election of the suffragan bishop at the second session of the 200th Annual Council, January 27-28, 1995.



On behalf of the Committee, Mrs. Barfoot moved the adoption of the Committee's substitute for R-5.

After Mrs. Barfoot accepted a friendly amendments to the Committee's substitute for R-5, the resolution passed on a voice vote without dissent.

Substitute for R5

- Whereas,** a major objective of the 1992 Diocesan Council resolution on the environment was to assist parishes and churches under supervision in assuring the protection of people in the churches, especially children; and
- Whereas,** parishes and churches under supervision in the diocese are responsible for nearly 200 buildings in which children are educated and other important ministries conducted; and
- Whereas,** another major objective of the council resolution was to equip our people with information about environmental issues so that they can make responsible Christian choices; now therefore be it
- Resolved,** by this 199th Annual Council of the Diocese of Virginia that the Commission on Stewardship of Creation shall obtain, periodically update, and notify all parishes in the diocese of information (including availability of Commission personnel and names of skilled consultants) facilitating safe and cost-effective protection of children in church schools, other church properties and community schools from potential environmental hazards such as asbestos, radon and lead in drinking fountains, paint and water taps; and be it further

- Resolved,** that the Commission shall report to the 200th Annual Council in 1995 about the implementation of this resolution; and be it further
- Resolved,** that rectors are urged to identify to the Commission points of contact at their parishes.



On behalf of the Committee, Mrs. Barfoot moved the adoption of the Committee's substitute for R-6. After accepting a friendly amendment made by the Rev. Martyn Minns, the resolution passed without dissent on a voice vote.

Substitute for R6

- Whereas,** in response to the call of the 195th Annual Council, each parish in the Diocese of Virginia participated in a Year of Prayer for the Decade of Evangelism to "proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Savior and follow him as Lord in the fellowship of the church;" and
- Whereas,** the Decade of Evangelism has focused our attention on fulfilling the Great Commission to take the Gospel of Christ to unreached people everywhere; and
- Whereas,** several parishes in the Diocese of Virginia are now jointly sponsoring and sending missionaries to various parts of the world with support in prayer, funding, the encouragement of team ministry visitations, education, training, research and strategic mission planning assistance; and
- Whereas,** the Decade of Evangelism is intended to involve all parishes in the Diocese of Virginia in the mission of the Church at home and abroad, but not all parishes can send ministry teams abroad and many lack direct personal missionary contact; and
- Whereas,** creative and cooperative outreach strategies can link small and larger parishes in common ministry within and outside the Diocese of Virginia; and
- Whereas,** the Diocese of Virginia can encourage inter-parish cooperative ministries to send missionaries to evangelize, teach and train their replacements in strategic areas of the world, to plant new churches, as well as construct and renovate church buildings; therefore be it
- Resolved,** that this 199th Annual Council of the Diocese of Virginia requests the Program Committee of Council to provide at the 200th Annual Council an opportunity for participants at Council to convene for exchange of information and dialog on mission, outreach and evangelism. Representatives from the Diocesan Missionary Society, the Evangelism Committee, Cursillo, the Committee on Refugee and Migrant Ministries, the Committee on Overseas Missions, the Commission on Congregational Missions, the Commission on Church Planting and the Episcopal Church Women are especially encouraged to participate, with special attention being given to discussion of the following questions:

1. What are the benefits and burdens of inter-parish cooperation and sharing in outreach ministries and church planting within and outside the diocese?
2. How can the Diocesan Missionary Society effectively promote missionary activities within and outside the diocese?
3. How can the Diocese of Virginia develop strategies, long-range plans, and programs during and after the Decade of Evangelism and use its resources for church planting within and outside the diocese?
4. What impact and changes would such inter-parish cooperation in outreach programs and church planting have on the aforementioned organizations? And be it further

Resolved, that adequate provision be made prior to the 200th Annual Council of the Diocese of Virginia for preparatory discussions of this subject by the Executive Board meeting with the Regional Deans and Presidents, by the Regional Councils, and by the vestries of churches and missions of the diocese.



On behalf of the Committee, Mrs. Barfoot recommended rejection of R-7 on the structure of the Church, since General Convention and its Executive Council have already initiated steps in this area.

The Rev. Martyn Minns offered a substitute for R-7. Extensive discussion followed, after which the Bishop called for a vote. The substitute for R-7 proposed by Mr. Minns was adopted by a vote of 192 to 140.

Substitute for R7

- Whereas,** concern about the present structure of our Church is a pervasive one; and
- Whereas,** work is presently underway by various committees established by the 70th General Convention to review the national Church's structure, operation and program; and
- Whereas,** various proposals for restructuring the national Church have been put forward including:
1. Allowing the Office of Presiding Bishop to be held by a sitting diocesan.
 2. Limiting the ministry of Presiding Bishop to presiding over the House of Bishops and the Council of Advice.
 3. Restructuring or abolishing the Executive Council.
 4. Establishing that a vote of a set percentage of dioceses be required in order to convene a General Convention, with business restricted to a stated purpose.

5. Giving to the presiding bishops of the several provinces of the Episcopal Church the role of authority of taking order for and consecrating new bishops.
6. Elevating the role of provincial synods to replace General Convention wherever possible; now, therefore be it

Resolved, that this 199th Council of the Diocese of Virginia enthusiastically supports these various committees in their difficult work of institutional reform from within the structure; and be it further

Resolved, that a copy of this resolution be delivered to the Secretary of the General Convention.



On behalf of the Committee, Mrs. Barfoot moved the adoption of R-8 with amendment. The motion carried.

R8

Whereas, the purposes of the United Nations are to maintain international peace and security, to develop friendly relations among nations, to achieve international cooperation in solving international problems and in promoting human rights and fundamental freedoms, and to be a center for harmonizing the actions of nations in the attainment of these common ends; and

Whereas, the Charter of the United Nations was signed by representatives of the governments of the United Nations at San Francisco on June 26, 1945; and

Whereas, the United Nations will celebrate its 50th anniversary with special activities and ceremonies in San Francisco on June 26, 1995; and

Whereas, the Friendship Force International is leading an effort among 1,400 non-governmental organizations, sister cities and church organizations to commemorate the 50th anniversary of the United Nations with "One Week of Friendship in the Whole World" during the week of June 25 - July 1, 1995; now therefore be it

Resolved, that the Diocese of Virginia celebrate "One Week of Friendship in the Whole World" with exchanges with our sister diocese Christ the King, or with other appropriate activities; and be it further

Resolved, that the 199th Annual Council of the Diocese of Virginia submit a copy of this resolution to the 1994 General Convention of the Episcopal Church.



This concluded the Committee's report. Bishop Lee discharged the Committee with thanks.

Announcement and Adjournment

Bishop Lee announced that St. James's, Richmond had called the Rev. Robert Trache of Immanuel-on-the-Hill, Alexandria, to be their new rector. Mr. Trache begins his new ministry in March.

The Council adjourned at 1:30 p.m. with the Bishop's blessing.

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Reports

Annual Report of the Committee on Aging

The Committee on Aging meets on the third Monday, January through May, and September through November, at 9:30 a.m. at Trinity, Fredericksburg. We invite anyone interested in ministries with the aging to join us at our meetings.

The Northern Virginia Group on Aging held their February Seminar, "Aging with Grace," with Professor Emeritus Charles Price of Virginia Seminary as keynote speaker. The seminar and workshops were well attended and received very positive evaluations.

In February, the Committee on Aging distributed the materials for Age in Action Month (May) which the Episcopal Society for Ministry with Aging (our only national group dedicated to ministry with aging) provided to all congregations in the diocese.

During 1993, the committee made a concerted effort to recruit a contact person from each of the 15 regions in the Diocese. The purpose of this is to distribute the committee's handbook on aging ministries, the first draft of which will be completed by the end of the year. This contact person will be responsible for circulating the handbook to all churches in the region, and for inserting updates as they are prepared.

The third annual Adult Fall Camp, "Discovering Ourselves Anew," was held at Shrine Mont, October 11-13th. The Rev. Churchill Gibson, Chaplain at the Virginia Theological Seminary, was the keynote speaker. Ms. Verna Dozier conducted workshops discussing her recent book, *The Dream of God*. Ed Kilbourne led the conference music and a workshop on storytelling. Workshops on legal issues for older persons, art, music, medical insurance, retirement housing decisions and Bible study were well attended. The evaluations from the 60 participants were so enthusiastic about the leaders that most have been invited to return in 1994.

Respectfully submitted,

The Rev. Dr. Jeanne C. Biggar,
Chair



Annual Report of the Commission on AIDS

The Commission on AIDS (Acquired Immune Deficiency syndrome) exists to encourage and help churches, church agencies, church members and others in the Diocese of Virginia to respond compassionately and effectively to the HIV/AIDS epidemic, through support of persons, families and communities affected by HIV (Human Immune Deficiency Virus) and AIDS, through education regarding HIV/AIDS.

Our activities provide a link to all areas of the Diocese through:

- members who are active in responding to the HIV/AIDS epidemic within their own and other communities;
- sponsorship of, and support for, workshops, retreats, services of prayer and healing, and other activities;
- collaboration with other diocesan committees and commissions;

- participation in, and support for, programs of the National Episcopal AIDS Coalition, the Presiding Bishop's National Day of Prayer for persons affected by HIV/AIDS, and other programs within the national and international Church;
- providing, when requested, information and referrals, speakers, resources for educational and other programs, and other assistance; and
- other activities.

Through 1993, commissioners and associates met approximately every two months to plan and to conduct commission work. The highlight of our accomplishments in 1993 was a three-day retreat for HIV/AIDS caregivers, held at the Virginia Diocesan Center at Roslyn, November 5-7. Registration for this second annual retreat was more than double the registration for our first retreat. The majority of registrants required full or partial scholarships in order to participate in the retreat. Support from Annual Council, from churches, and from individuals provided sufficient scholarship funds so that no registrant was turned away. Formal and informal evaluations indicate that our retreat model and program meets vital spiritual, informational and other needs of caregivers.

We look forward to 1994 activities, including sponsorship of workshops at the spring and fall Parish Leadership Fairs; sponsorship of our third annual retreat for HIV/AIDS caregivers, planned to be in the Northern Virginia area; participation in the national conference of the National Episcopal AIDS Coalition; sponsorship of activities for the Presiding Bishop's National Day of Prayer; World AIDS day; and other activities.

Churches, agencies, groups, and individuals are invited to request assistance from the commission. We also very much welcome all who are interested in helping with commission activities. Please contact any member of the commission or diocesan staff.

Respectfully submitted,

Edward L. Strickler, Jr.
Chair



Annual Report of Bloomfield, Inc.

Bloomfield continues its mission to provide supporting grants to fund services, equipment and living facilities for physically disabled children and young adults.

Without the financial assistance received from ECW and churches within the Diocese, Bloomfield would be unable to fulfill its mission.

Bloomfield alumni residents continue to be monitored and their adjustment to new surroundings is progressing to a satisfactory conclusion.

The sale of Bloomfield's property is still being actively pursued. Once a sale has been consummated a substantial amount of the proceeds will be invested with the Diocesan Missionary Society. Until such time the facilities are available, free of charge, to diocesan churches for retreats and/or other church functions.

The trustees were gratified to donate bedding, furniture and equipment to an orphanage in Moldova, Romania for disabled children in desperate need of such supplies.

Respectfully submitted,

Courtney G. Kohler, President,
Board of Trustees



Annual Report of the Commission on Communications

This year has been a productive and active one for the Commission on Communications. For the first time, we provided a communications exhibit at the Annual Council. Members of the commission maintained the exhibit, provided informational materials and had the opportunity to talk to parish representatives regarding their communications needs. A number of parishes requested assistance. We arranged communication audits and scheduled a series of workshops for the FACETS program. We plan to repeat this same program during the 1994 Council.

As mentioned, we provided workshops for the FACETS program. Three of the commission members spent the better part of one day and continued a follow-up program with both the FACETS student staff and their advisors.

One of the most important activities undertaken by the commission in 1993 was the Communications Resources Audit. Our objective in conducting the survey was to identify the technological resources of the diocese (how many parishes have fax machines? typewriters? computers? modems? etc.). We designed, produced and distributed questionnaires to all parishes in our diocese: the initial response was over 124; we continued to contact each parish and by early March we had a 100 percent response. Although this survey was brief and limited in its scope, the commission considers it a good beginning and a base line to monitor the continued communication needs of our parishes. In June we reported on our efforts to the Executive Board of the Council.

The commission participated in two Parish Leadership Fairs. In one, we addressed the issues of parish publications and the applications of new technology. At the second fair, we addressed ways in which the individual parish could improve its communications efforts with limited resources. Both were well attended.

In February the Executive Board gave the Communications Committee commission status. Acting on the second resolve of Resolution R-7 of the 198th Council, the Executive Board initiated an independent study of diocesan communications needs in the 21st century. The commission was asked to assist in the implementation of the Executive Board's recommendations following the evaluation.

In support of the financial obligations facing the Diocese in the next year, the commission voted at their December 7th meeting to reduce the commission's budget request by ten percent. The commission's programs will continue as planned.

Respectfully submitted,

Michael A. Dickerson,
Chair



Annual Report of the Commission on Congregational Missions

The Commission on Congregational Missions has the unique role of assisting the Bishop in the oversight of small churches and mission congregations. Meeting locations move each month to different congregations where we meet and pray with leaders, enjoy Christian fellowship, and hear the vision of the ministry of their congregation. These visits also provide an opportunity to build understanding and provide support and encouragement.

Bishop Atkinson provided the commission with encouragement, guidance and wisdom, bringing firsthand knowledge of the needs and dreams of the mission congregations. Another important asset of the commission is the long term memory and knowledge that several members bring to this work. Each commission member is assigned to serve three or four mission congregations as a liaison and is charged to establish and maintain ongoing relationships with the vicars and parish leaders. This important link provides communication, understanding, and cooperation.

Monthly visits during 1993 included meetings held with parish leaders at La Iglesia de Cristo Rey; St. Peter's, Richmond; St. Paul's, West Point; La Iglesia de San Jose, Arlington; and the Korean Congregation at St. Andrew's, Arlington. These meetings are inspirational for the commission members who are able, month after month, to witness the wonder of God's mission and ministry in these congregations.

An important dimension of the commission's work is the monitoring of mission budgets and the oversight of that part of the diocesan budget which is allocated for support of mission congregations. Through the liaisons, the commission is able to keep in close touch with each congregation and to make recommendations on their behalf to the Executive Board and Annual Council for funding.

Another part of our work is the support of clergy working in small congregations. In 1993, we gave scholarships to clergy to attend the Small Church Institute at Salter Path, North Carolina.

Respectfully submitted,

David C. Jones,
Chair



Annual Report of the Diocesan Fund for Human Need

The Diocesan Fund for Human Need continues to support churches and regions throughout the Diocese in their efforts to meet human needs. During 1993, five grants were approved and a total of \$27,000 was awarded, matching equivalent resources in dollars, volunteer effort and/or "in kind" donations by two regions and three parishes, namely:

St. Mary's, Whitechapel	SAIF Water/Lenten Homes with the Salvation Army and the Northern Neck Interfaith Council	\$5,000
St. James's, Richmond	Construction of Annie Mayton's House with Habitat for Humanity	\$5,000

Region IV	Client Services Program of Carpenter's Lodgings	\$5,000
Church of the Good Shepherd, Burke	FACETS Barros Circle Family Enrichment Series	\$5,000
Region XV	Ministry with the Aging	\$7,000

Following are totals of grants approved and amounts given since the Diocesan Fund for Human Need was started by Council in 1989:

<u>Year</u>	<u>Number of Grants</u>	<u>Amount Given</u>
1989	17	\$54,949.00
1990	14	76,000.00
1991	9	43,770.43
1992	12	50,457.00
1993	5	27,000.00
GRAND TOTAL		\$252,176.43

The Diocesan Fund provides a match to churches and regions for each new project. This means that there is a "two-for-one" leverage for each donation to the Fund. We encourage the entire diocesan family to enable us to renew and increase our efforts to reach out in strong, substantive ways to help those with real human need in our diocese.

The Bishop received the resignation of grant board chair, Jack Burtch, who was elected to serve on the Standing Committee. Charles LaFond of Richmond was appointed to fill this unexpired term.

Respectfully Submitted,

Happy Pullman
Executive for Program



Annual Report of the Diocesan Missionary Society

On behalf of the Board of Trustees of the Diocesan Missionary Society (DMS), I am pleased to submit this report of the activities of DMS during the past year.

DMS is an independent, not-for-profit corporation that operates in close affiliation with the Diocese to provide financial support to parishes engaged in the construction or renovation of church buildings or related facilities. Such assistance normally takes the form of below-market rate loans made by DMS on a five-year, renewable term basis. At present, DMS has some \$5.5 million in loans outstanding to 21 parishes throughout the Diocese. In addition, DMS has committed another \$922,000 to five projects either under construction or soon to be started.

Highlights of 1993 include the completion of the renovation project at St. Philip's, Richmond and the commencement of a renovation and expansion project at St. John's, Centreville, both with DMS assistance. In addition, DMS assistance made possible the financing of a major expansion at St. Anne's, Reston and the acquisition of a new facility by the Church of the Word, Manassas. DMS standby assistance also made possible the completion of a renovation project at Trinity Church, Charlottesville.

The sources of funds used by DMS in its revolving loan program are: 1) gifts made to DMS by parishes and individuals throughout the Diocese and, 2) loans made to DMS by parishes and related trust funds. Currently, DMS has a revolving fund of some \$7 million, of which all but \$450,000 has actually been loaned to churches or committed for such purposes.

The Board of DMS continues to seek additional funds to be used in this important ministry, particularly during the current "Decade of Evangelism." The requests for DMS assistance substantially exceed the Society's resources and the cost of "planting" new churches has risen significantly in recent years. Accordingly, the DMS Board invites vestries and the trustees of parish and church-related trust funds throughout the diocese to consider loans to DMS as part of their portfolios of investment. Indeed, with the substantially reduced returns now available on market investments, DMS's standard 6.5 percent interest rate (on a typical 15-year loan) is more attractive than in prior years. Moreover, loans to DMS are fairly safe investments; DMS (which was founded in 1829) has never defaulted on a financial obligation. But more importantly, an investment in DMS provides an opportunity to participate in the ongoing missionary activities of the Diocese, a purpose which under most church-related trust instruments probably justifies a more modest return for at least a portion of the trust assets.

The members of the DMS Board stand ready to respond to any questions or inquiries from parishes throughout the Diocese concerning either investments in DMS or possible DMS involvement in parish building or expansion programs. Such inquiries may be directed to me or to any of the following other members of the DMS Board:

Mrs. Anne Brauer	Mr. Arthur J. Bruner
The Rev. Dabney Carr	Mr. Carl C. Fritsche
Mrs. Sally W. Guerry	Richard R. G. Hobson, Esq.
William A. (Pete) Johnston, III, Esq.	The Rt. Rev. F. Clayton Matthews
Mr. Robert C. Perry	Mr. Richard Shirey
The Rev. John O. von Hemert	

The Society looks forward to continuing and expanding its service to the Diocese in the years ahead.

Respectfully submitted,

James W. Jones, President



Annual Report of the Committee on Disabled Persons

The Committee on Disabled Persons encourages clergy and lay leaders' awareness of key factors in providing full physical and attitudinal access to all church functions for all people, including those with disabilities, those who are becoming frail as they age and/or those experiencing long-term illnesses. Over the years, we have:

1. Conducted surveys and diocesan workshops;

2. Located and published educational materials and strategies to help leaders deal with the range of ways available to enable solid ministry with people with disabilities whose needs are as diverse as those of people who do not appear physically or sensorially disabled. These range from lighting and sound amplification to improving physical access to **all church activities and programs**;
3. Helped leaders deal realistically with two competing demands: a) preserving historic worship space and b) providing full program access by emphasizing that **moving a program site is usually more feasible than remodeling a local or national historic treasure**;
4. Identified an additional resource to assist churches with the first part of item 3 above: "Partners for Sacred Places," a national, non-sectarian, not-for-profit organization at the National Center for the Stewardship and Preservation of Religious Properties, 1616 Walnut St., Suite 2310, Philadelphia, PA (215)546-1288;
5. Nurtured our church family's corporate awareness and collective conscience, recognizing that few notice access issues until "they" impinge upon someone we know and love;
6. Maintained information on:
 - a. technical assistance and assisting devices for improving visual, auditory, physical and attitudinal access to church programs;
 - b. alternate format materials including large print, Braille, and tapes;
 - c. best practices various denominations employ to integrate people with disabilities into their church communities;
 - d. names of personal communication aides who sign or otherwise help translate to assist people with speech or hearing difficulties;
 - e. technical assistance about the new Americans with Disabilities Act, which does not regulate churches but which has spurred numerous congregations to move to comply with the spirit, if not the letter, of the law.
7. Worked collaboratively with various churches and non-profits (e.g., Project WORD, the National Organization on Disabilities; the National Catholic Office for Persons with Disabilities; ecumenical groups such as LARC, the Stephen Ministries, and diocesan regional groups; Sophia House; local neighbor-to neighbor service groups) to learn how to reach out to people with disabilities; after having devoted 1993 to planning, we expect to work with these and other groups to convene an interfaith conference during the spring of 1994. The conference, "Catching our Dreams," will help participants identify and support creative ways to minister with people with disabilities both within and outside our congregations;
8. Worked with the heads of various Commonwealth health and human service agencies, as well as state and local political officials, to legislate and initiate local and state services for the largely unserved **and rapidly growing** population of an estimated 300,000 Virginians with severe disabilities between the ages of 22 and 60.

In spite of these efforts, the committee notes the disturbing estimate that approximately 95 percent of people with severe disabilities remain unchurched. In many cases, particularly with parents of severely disabled children, this means that their families are unchurched as well. Furthermore, the committee laments the

situations facing a large number of people who, as they grow older and more frail, tend to slip quietly away from their parishes just when they may most need the support faithful congregations can provide.

Respectfully submitted,

The Rev. Lowell Harlan and
Mrs. Martha Glennan,
Co-Chairs



Annual Report of the Ecumenical and Interfaith Commission

The proposed change of name from Ecumenical Committee to Ecumenical and Interfaith Commission represents a year of transition and renewal in our ecumenical work. The commission acknowledges with gratitude the effective and enthusiastic leadership of the Rt. Rev. Robert P. Atkinson, who as ecumenical officer and co-chair of our commission, was succeeded by the April 15, 1993 appointment of the Rev. Charles F. Sydnor, Jr., as new ecumenical officer, who now serves as co-chair of our commission with Phebe Hoff. This transition was related to Bishop Atkinson's pending retirement.

The commission acknowledges with appreciation the valuable service of three members who have found it necessary to resign, Ellen Diming of Region XV, Ursula Baxley of Region XIII, and the Rev. Ronald L. Woodruff of Region I.

The commission has adopted the following revised mission statement for the guidance of our ecumenical work.

Our mission is to respond to the ecumenical imperative of our Lord Jesus Christ for the church that we all may be one, and to nurture interfaith relationships.

We accomplish this by:

- serving as a communications link among all levels of the church from the national office to the local parish;
- **providing** information and education for PERS (Parish Ecumenical Representatives);
- **promoting and implementing** our LARC covenant;
- **nurturing** inter-church and interfaith dialogues so that unity and understanding may overcome estrangement;
- **encouraging** the priority of ecumenism in all the ministry and mission of our diocese.

Our group is seeking permission to function as a commission with not more than 20 members, of which 15 are representatives from each region. We believe this commission system will better fulfill our mission of linkage and communication than the present committee structure.

Our goal of having a Parish Ecumenical Representative appointed by every parish of our diocese is only about half complete. We urge parishes to appoint a PER and convey that person's name to the ecumenical officer. The commission provides training for PERS through the annual Parish Leadership Fairs.

Our diocese was represented at national and state ecumenical programs during this past year. Phebe Hoff and Charles Sydnor attended the National Workshop on Christian Unity and the Episcopal Diocesan Ecumenical Officers meeting in Milwaukee last May from which much important information was gained and shared with our commission and Bishop. Our commission participated in the annual faith and order meeting of the Virginia Council of Churches in Richmond in October, when Dr. Paul Nelson led us in completing a four-year study and response to Baptism, Eucharist and Ministry (the Lima Document) of the World Council of Churches. Members of our commission participated in the annual Lutheran-Anglican-Roman Catholic Conference in November where we learned creative ways of keeping our LARC Covenant through sharing the Scripture of our common lectionary. Betty Garnett of our commission continues her capable representation of our mission with Church Women United. The Rev. Robert Trache continues our Jewish-Christian dialogues.

During the coming year we plan to begin a Muslim-Christian Dialogue with the hope that suspicion and distrust may be overcome by mutual understanding.

We are blessed in our diocese that ecumenism is so ably served by the ministry of the Virginia Council of Churches and promoted through its publication of *Bridges*. Currently the following persons represent our diocese at the VCC Annual Assembly: The Rt. Rev. Peter James Lee with the Rt. Rev. F. Clayton Matthews as his designate, the Rev. Marty McCarthy (President of VCC), the Rev. Robert Hetherington, the Rev. Charles Sydnor, Jr., Phebe Hoff, Alice Skalnik and E. A. Pritchard. Serving on the VCC Cabinet are Bishop Lee (with the Rev. Robert Hetherington, his designate), Charles Sydnor and Phebe Hoff.

We rejoice that ecumenical ministry continues to grow at the grassroots level of our parishes and among our people. Events like the Richmond Area LARC with its program on youth in interfaith families model the future we seek. The ecumenical cooperation of parishes in youth ministry, education, outreach, Bible study, pulpit exchanges and shared worship are steps in the direction of unity we seek.

We are grateful for our opportunity to serve in responding to our Lord's expressed will that we all may be one.

Our commission meets bi-monthly at Trinity Church in Fredericksburg for programs of education and sharing.

Respectively submitted,

Charles Sydnor and Phebe Hoff
Co-Chairs



Annual Report of the Committee on Education

The purpose of the Committee on Education of the Diocese of Virginia is to encourage, promote, develop, coordinate and support the efforts of all members of congregations, lay and ordained, in the Diocese who are in any way involved in the lifelong process of Christian education. To accomplish this purpose, the committee sponsored the following activities in 1993:

- four Christian Education workshops were held, including an introduction to *The Catechesis of the Good Shepherd* (led by Marilyn Krause, a trainer for the program), a plan for a more meaningful and less hectic Christmas season (led by the Rev. Jane Heenan), a program entitled "Dealing with Difficult Issues: Healing Birds with Broken Wings" led by the Rev. James Green, and a program on servant leadership led by Diana Chambers of the Servant Leadership School;
- the publication of a quarterly Christian Education Network Newsletter mailed to all clergy and Christian education leaders in the Diocese;
- on October 2, 1993, the committee sponsored the first annual Parish Education Day which featured the Rev. William Dols, director of the Educational Center in St. Louis, as keynoter, and a choice of afternoon workshops. The event was attended by 75 people from our diocese and two neighboring dioceses. Our new suffragan, Bishop Matthews, offered a welcome.

In addition, the chair of the committee has served as the Provincial Partner for Province 3, the Christian education representative from the province who meets annually with representatives from the other eight provinces and the staff of the Office of Education, Evangelism, and Ministry Development of the Episcopal Church Center. This role has included the coordination of the annual meeting of the diocesan coordinators of Christian education in the 13 dioceses of Province 3. Our diocese had the largest participation at this year's gathering where John Westerhoff was the keynote speaker and Howard Williams the representative from the Episcopal Church Center.

Respectfully submitted,

Jacqueline C. Thomson,
Chair



Annual Report for the Education for Ministry Program in the Diocese of Virginia

Like the Eveready Bunny, EFM in Virginia keeps on going and growing. Education for Ministry is theological study by extension from the School of Theology at the University of the South, Sewanee, Tennessee. This year there are 37 active groups in the Diocese, comprising 286 students. The focus of the program is to teach lay people to think theologically in all decision making circumstances. The curriculum consists of Bible study, with the emphasis on the theological reflection process, whereby each student presents a decision made and the group reflects on the decision using a theology-based structure. In 1994, a program is being introduced for graduates of EFM, "Practically Christian." It seeks to respond to the question, "In EFM I learned to articulate my Christian faith. Now I need to know, 'How can I respond as I walk and live in this needy world?'" Practically Christian provides a method and a support system which responds to that question. For more

information on the Education for Ministry program, call Sue Hurn, Diocesan Coordinator, 703/931-1842. For information on Practically Christian, contact Gail Jones, School of Theology in Sewanee, 800/722-1974.

Respectfully submitted,

Sue Hurn
Coordinator



Annual Report of the Episcopal Church Women

In the Diocese of Virginia, Episcopal Church Women continue to build on the theme of "Restoring God's Creation to Wholeness" by using God's gifts for communication, compassion and reconciliation. Originally established as a mission arm of the Church, we view our role as extending beyond our parishes and this diocese. Thus, in 1992-1993, Episcopal Church Women contributed \$90,452.42 to mission and ministry objectives. These objectives are closely coordinated with the mission program of the Diocese.

Episcopal Church Women participated in the diocesan-sponsored Parish Leadership Fair, offering a workshop on Lyle Shaller's book "44 Ways to Revitalize a Women's Organization." In 1994 the Women of Vision training program will be offered. Our annual Prayer and Worship Retreat was held at Shrine Mont in May. The retreat theme was "Becoming God's Woman."

The 101st Annual Meeting of the Episcopal Church Women in the Diocese of Virginia and the 103rd United Thank Offering Ingathering was held in May at St. Margaret's School. Bishop Peter John Lee of the Diocese of Christ the King was the keynote speaker. With leadership from the South African Partnership Ministry Committee, the women of this diocese were able to present Bishop Lee with a gift of \$8,269. The relationship we are building with that diocese continues to be a major focus of the Episcopal Church Women.

The Missionary Prayer Partners Program of the Episcopal Church Women provides support through prayer, correspondence and financial contributions to three missionary families in Latin America. In Haiti, the program assists a boy in the Holy Trinity School, and in Honduras it sponsors a young girl at Our Little Roses Home.

This year, under the leadership of the Altar Guild Chairman, contributions were solicited from church women for the traditional "Dressing of the Bishop." This chairman also coordinates the sharing and exchanging of linens, vestments and banners for churches in need.

The Gifts and Scholarships Committee awarded grants totaling \$5,500 to seminarians and college students from the diocese. Funds for these grants come from donations made to the Book of Remembrance and the Gift of Life.

Women from the Diocese of Virginia serve in Episcopal Church Women positions beyond the Diocese. Martha High is a representative to the national United Thank Offering Committee. Mary Leigh Armstrong is Vice-President of Program for the national Episcopal Church Women. Ursula Baxley is the Province III Secretary for the Church Periodical Club. Cindi Bartol is the Province III President for the Episcopal Church Women.

As Episcopal Church Women in this diocese, we treasure our rich heritage, but we are looking forward. Resolutions passed at the Annual Meeting challenge us to confront issues of racism, poverty, AIDS, violence and substance abuse in our communities. We are actively supporting the dialogue on human sexuality.

When the 40-member ECW Executive Board met in November, we began a process of self-study. The Episcopal Church Women will look closely at our organization to identify changes necessary to more effectively support our mission and the ministries of our members.

Episcopal Church Women in this diocese are now in their second century. The program is strong; the women are committed.

Respectfully submitted,

Nan Nourse Pascal
President



First Report of the First Amendment Task Group

Members of the First Amendment Task Group:

Renee Rutowski, Esq., Chair, Alexandria; Dr. Robert O'Neil, Charlottesville; Mrs. Daisy Archie, Purcellville; C. Flippo Hicks, Esq., Richmond; Mrs. Baba Freeman, Reston; Bradfute W. Davenport, Esq., Richmond; The Rev. Cynthia Gilliat, Harrisonburg; The Rev. Peter Way, Breomo Bluff; The Rev. Stephen Rorke, Alexandria; The Rev. Roger Hearn, Alexandria; Scott Caulkins, Esq., Alexandria; Michael J. Woodruff, Esq., Burke.

1. Introduction.

The 198th Annual Council of the Diocese of Virginia established by resolution a special task group on issues concerning the protection of religious freedom. The above named members of the First Amendment Task Group were appointed by the Bishop to implement the resolution in its several parts:

- 1..1 To devise educational programs for use at the parish or regional level about the First Amendment's protections of religious freedom, their meaning and practical effect under current law, and the range of views, theologically, politically and legally, about the appropriate role of government in protecting the free exercise of religion; and
- 1..2 To study ways to reduce government burdens on the free exercise of religion, particularly on the exercise of our faith by our young people or on the conduct of public worship; and
- 1..3 To report the results of its work to the Executive Board and to the 199th Annual Council, including any recommendations.

The Task Group, meeting regularly at St. George's Church, Fredricksburg, was mindful of historic meetings in Fredericksburg when Thomas Jefferson, George Mason and others discussed religious freedom in the Commonwealth and led Virginia as the first among the colonies to protect religious freedom for all its

citizens, establishing legal principles that influenced the eventual adoption of the First Amendment to the U.S. Constitution: "**Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof...**"

The Task Group reached consensus that the Church should adhere to several basic principles concerning religious liberty:

- I. That Christian charity should be maintained as the primary object, despite personal differences as to how First Amendment rights are interpreted or implemented. Such charity is a biblical injunction and a constitutional duty of all citizens of the Commonwealth:

...[L]ove your neighbor as yourself. (Lev.19:18; Mt. 19:19);
...love your enemies... (Mt.5:44, Lk.6:35); ...do to others
what you would have them do to you... (Mt.7:12; Lk.6:31).

"That religion or the duty which we owe to our Creator, and the manner of discharging it, can be directed only by reason and conviction, not by force or violence; and, therefore, all men are equally entitled to the free exercise of religion, according to the dictates of conscience; and that it is the **mutual duty of all to practice Christian forbearance, love, and charity towards each other.** No man shall be compelled to frequent or support any religious worship, place or ministry whatsoever, nor shall be enforced, restrained, molested, or burthened in his body or goods, nor shall otherwise suffer on account of his religious opinions or belief; but all men shall be free to profess and by argument to maintain their opinions in matters of religion, and the same shall in no wise diminish, enlarge, or affect their civil capacities...." (Va. Const., Art. I, §16, emphasis added).

As we are to overcome evil with good and to respect the freedom of conscience of those with different religious beliefs as equal before the law, true Christian charity...

- rejects fear and division, appeals to do battle in the name of religion, trivializing the legal process through alarmist and adversarial calls for direct action when many are being seriously persecuted for their faith in the world; and
- respects the dignity and worth of others and courteously considers their points of view, seeking to live in peace with all persons.

- II. That religious freedom is a matter of great importance to the Church and society. It is so closely related to fundamental matters of conscience (decisions to worship or not, to believe or disbelieve, to agree or dissent from temporal authority), that we identify religious freedom with humanity's higher moral obligations toward God and humankind. We speak of it as an inalienable right to distinguish it from other governmentally-derived civil rights.

Religious liberty is protected by the First Amendment and is called the "First Liberty." Until 1990, the Supreme Court interpreted the First Amendment as protecting sincere religious belief and practice from undue legal burdens unless government could show a countervailing compelling interest that could not be satisfied by less restrictive means. Congress reinstated that interpretation through its adoption of the Religious Freedom Restoration Act of 1993 as a corrective measure to the Court's

abandonment of that test in the highly criticized case, *Smith v. Employment Division*. Assuming that the Court upholds the new law, the historic test will continue to be employed by courts to protect religious liberty claims when appropriately made.

The Supreme Court has been severely criticized for its holdings concerning prayer, a moment of silence and the posting of the Ten Commandments in public schools. But it has upheld Release Time programs, state aid to students attending religious schools, and student religious meetings on university and high school campuses. The principles seem clear enough and are gaining wider approval: government may not promote or teach religion, but may recognize and teach about religion.

The Court's cases teach us about pluralism, a principle of toleration that is under attack in some quarters; but the decisions are unequivocally certain: no person may be forced to believe or hold an opinion either by word or symbolic act. We recognize that immigration patterns have significantly altered the public consensus concerning how religion and public institutions interface. A public debate over the influence of religion in public life in a "culture of unbelief" illustrates the degree to which many areas of society have been secularized. The debate over whether the public access to information should be exclusive or inclusive concerning religious language and ideas may depend for its outcome on the value the public gives to religion in its contribution to society's common life.

Religious liberty is only as strong as the law that protects the unpopular minority religion. The First Amendment bars government from showing hostility toward religion and will prevail over local ordinances and state laws that disclose a bias against or hostility toward religion. Given unique historic traditions, the Court has shown an inclination to uphold practices that appear religious without conceding that they still retain their religious character (legislative chaplains, charitable tax exemptions, Sunday observance laws). The Court has also spoken of the required separation of church and state (no religious tests for public officeholders, direct government subsidy for religious education, or laws conferring partisan religious advantage) and of government's benevolent neutrality in matters of religion (indirect aid to religious providers permitted to meet secular purposes).

In its two Clauses of No Establishment and Free Exercise, the First Amendment protects careful balances: it supports careful and proper accommodation of religion, avoids direct government support for religion, observes the principle of separation of church and state to maintain the appropriate autonomy of churches and religious organizations in matters of faith and governance, and promotes the principle of toleration that minimizes religious divisiveness in society. The Court with some care has recently delineated the difference between government support of persons and religious institutions. In closely decided cases, it has allowed government aid to be given to religious providers where secular purposes were to be accomplished. In those cases, the Court placed off limits direct government aid to religious providers seeking religious objectives.

The Task Group understood that such principles and the Supreme Court's efforts to delineate rules in many cases requires careful study. We are privileged to have experts within the Diocese who are available to discuss and explain the cases and to help interpret why these principles are important and necessary in a changing society.

1. Educational Program Development.

The Task Group identified resources for specific educational programs on religious freedom in the regions and parishes of the Diocese. These resources should assist parishes desiring to learn about First Amendment principles and their application to contemporary problems.

- 1.1 Human Resources. Qualified persons serving on the Task Group are available to make educational presentations and to participate in programs concerning religious freedom in adult classes or seminars. Parishes or regions interested in sponsoring a program on religious freedom may contact the chair of the Task Group: Renee Rutkowski (703) 979-4870.
- 1.2 Publications. The Task Group prepared an annotated bibliography of books, articles and resources on the First Amendment as a resource for further reading and study. It is available through Mayo House.
- 1.3 Educational Resources.
 - 1.3.1 Educational resource materials on religious liberty are available through the First Liberty Institute at George Mason University, Robinson Hall, #3307, 4400 University Drive, Fairfax, VA 22030. FLI provides seminars, guidelines, sample policies and curriculum resources for teachers, administrators and school board members.
 - 1.3.2 Copies of the popular brochures, "Religious Holidays in the Public Schools: Questions and Answers" (published in 1988 by the American Academy of Religion, American Association of School Administrators, American Federation of Teachers, American Jewish Congress, Americans United Research Foundation, Association for Supervision and Curriculum Development, Baptist Joint Committee on Public Affairs, Christian Legal Society, The Church of Jesus Christ of Latter Day Saints, National Association of Evangelicals, National Conference of Christians and Jews, National Council of Churches of Christ in the U.S.A., National Council on Religion and Public Education, National Council for Social Studies, National Education Association, and National School Boards Association) and "Religion in the Public School Curriculum: Questions and Answers" (published in 1989 by fifteen of the above groups) may be ordered through the Christian Legal Society, 4208 Evergreen Lane, Suite 2, Annandale, VA 22003.
 - 1.3.3 The journal Religion and Public Education, published three times a year by the National Council on Religion and Public Education, N162 Lagomarcino Hall, Iowa State University, Ames, IA 50011, is informative about religious activities and court decisions. Other journals are identified in the annotated bibliography referred to above.
 - 1.3.4 A "Restatement of the Supreme Court's Law of Religious Liberty and the First Amendment" has been developed by Professor Carl H. Esbeck, University of Missouri, identifying the rules applied by the Supreme Court in religious freedom cases. Copies are available through the Task Group.

2. Public Witness and Private Faith. Much has been written about the nature of religious witness in the public sphere and about public and private virtues. Many believe that personal faith is a private matter, others that it is necessarily shared publicly. Although the First Amendment protects both seemingly contrary views, it is directed not against persons or individual actors, but against government burdens on religious exercise, however expressed. While expressions of faith have legal implications, their forms are theologically determined by belief, practice and tradition and are shaped by many cultural forces. The dichotomy between public and private faiths is ultimately not a First Amendment concern, but a theological one.
3. Public Education. Recognizing that Supreme Court decisions over the past 30 years have removed many religious traditions in the public schools, including prayer and Bible reading, the Task Group affirmed those decisions, believing that the Church should never rely on government to provide the content of religious belief or to use its influence to extend religious beliefs in children, and that efforts to use government to such ends should be opposed.

The Task Group recognized, however, that government cannot limit lawful private religious expression, whether by students or teachers—a fact that is often ignored. The absence of government prayers does not mean that the law inhibits private conversations of individuals to communicate their faith or prohibits the rights of students under federal law to meet for religious study and to engage in religious conversations during extracurricular club meeting times. Both federal law and the Constitution protect such speech. In fact, just as teachers may not take advantage of their position before a captive public school student audience to bear witness, read the Bible, or pray, so the school may not dictate to students or teachers what they may or may not say on their own time outside the classroom. The difference between the government as actor and the individual as actor is not well understood, despite the distinction's legal significance.

Public schools are rapidly becoming multicultural. Respect for different religious traditions is enhanced when opportunity is given for learning about religion. Indeed, the Supreme Court has expressly approved such educational approaches to religion and religious practices in the public schools.

Student participation in prayer demonstrations around the flagpole before school as a means of witness appears to us to be the very type of pharisaical public display of religiosity prohibited by the Lord (Mt.6:5ff). Instead, we think secondary school students, who are so inclined, should be encouraged to use the benefits of the federal Equal Access Act on their own out-of-class time to study and discuss religious topics or the Bible during their extracurricular club period as permitted. This may help develop leadership skills and deepen their curiosity to study the Bible or religious subjects. Materials cited above may aid them in that task.

We had no support for teacher-led prayer in public schools, a practice which the Supreme Court found unconstitutional.

4. Discussion Papers. Several position papers were written by members of the Task Group on various pertinent religious liberty subjects and are available through Mayo House. These were not formally adopted, but were received by the Task Group to aid its deliberations.

5. Recommendations.
 - 5.1 We recommend that the Task Group's commission be extended through the 200th Annual Council to enable the Task Group to assess the effect of a new and historic federal law, the Religious Freedom Restoration Act of 1993, as well as any new developments or issues in First Amendment law, and to report the same to that Council;
 - 5.2 We recommend that each church within the Diocese sponsor an adult class, conference or seminar in 1994 on the First Amendment and public education or a subject of local concern.
 - 5.3 We recommend that a Task Group be commissioned to give special attention to international religious liberty issues (particularly to religious persecution, human rights abuse, and the absence of legal protections for religious freedom or the rule of law) in places of the world where churches of the Diocese already have outreach or sister church programs or points of engagement through lay contact or professional concern. The Task Group should survey the churches for such concerns, identify experts and organizations within the Diocese and the wider Anglican communion and report the same with recommendations on how churches of the Diocese may help those working on these issues at home and abroad.



Annual Report of Goodwin House, Inc.

It is the mission of Goodwin House, Inc. to offer older adults in the Northern Virginia area an environment which meets their needs for spiritual enrichment, safety, security and dignity and which respects everyone as a unique and valuable person who requires individual attention and concern. Goodwin House, Inc. owns and operates two continuing care retirement communities, Goodwin House in Alexandria and Goodwin House West in Falls Church. Both communities offer independent living, assisted living, nursing care and a wide array of programs and services to our elderly citizens.

The past year has been one of change and of new beginnings. After more than 25 years of service as the organization's President, Mr. James Meharg retired. The Board of Trustees created an Endowment Fund in his honor. The Rev. Charles P. Moncure retired at the end of 1993 after serving the organization for over 20 years as the Executive Vice President and having served the Diocese for over 40 years.

A new spirit abounds at both Goodwin House and Goodwin House West. Mr. Marvin L. Ogburn has been appointed President. Both residents and staff are looking forward to working together toward common goals. The future is very bright!

During the upcoming year the organization is focused on maintaining a leadership role by providing high quality services that are a good value for residents, maintaining the financial strength of the organization, offering professionally accredited resident programs, and providing educational opportunities at a wide range of schools and universities. We have also begun a program of outreach to the Episcopal parishes and communities in Northern Virginia.

The financial assistance program (Fellowship Program) is a vital and central program of Goodwin House, Inc. The Goodwin House Foundation is the development, fund-raising, and endowment arm of the organization. The need continues to expand both

for Episcopalians who cannot afford residence and for residents who can no longer meet the monthly fee. It is the Foundation's mission to bring attention to this need and expand our fund-raising and Endowment.

The Board of Trustees, residents and staff of Goodwin House, Inc. invite all of our friends in the Diocese to visit. Your prayers and gifts are a continuing source of inspiration. We are committed to enhancing and expanding our ministry to older adults and to meeting the charitable mission as originally expressed by the Diocese in 1955.

Respectfully submitted,

Caroll Oliver, Assistant Secretary



Annual Report of the Commission on Liturgy and Church Music

The Commission on Liturgy and Church Music is appointed by the Bishop to assist the bishops and people of the Diocese in liturgical leadership and planning and, in particular, with large, and necessarily more complex, diocesan services. During 1993, we were involved in the worship at the 198th Annual Council in Richmond in January, the ECW gathering at St. Margaret's School in Tappahannock in the spring, and the Clergy/Spouse Conference at Shrine Mont in May. In addition, members of the commission affiliated with the Virginia Seminary planned the opening Eucharist at the Special Council to Elect Suffragan Bishops, held at the Seminary on May 1.

In the last two years, our diocese has had collective ordinations to both the diaconate and the priesthood and our commission coordinated the diaconal ordinations at All Saints, Richmond, and the priestly ordinations at the Washington National Cathedral in December.

The highlight of the year for us was the consecration of the Rt. Rev. F. Clayton Matthews at Washington National Cathedral on September 11. We were honored to have the responsibility of that service and to be assisted by the excellent staff of the Cathedral. The superior and totally professional commitment of the staff of the Diocese of Virginia are never so evident as in a planning process such as that one, where time pressure and high standards were also affected by an element of uncertainty which we had to live with for most of 1993.

The Diocese of Virginia was represented by several individuals, clergy and laity, at the annual conference of the Association of Diocesan Liturgy and Music Commissions (ADLMC) held in Jackson, Mississippi in November.

Respectfully submitted,

Robert F. Allen,
Chair



Annual Report of the Committee on Mental Illness

The diocesan Committee on Mental Illness was appointed to address the needs of those suffering from severe, chronic and disabling mental illnesses and the needs of their families.

The mission of the committee is to help our churches to support and minister to the mentally ill and their families so that they may find the local church and the church at large true vehicles of God's grace.

The committee's agenda for the coming year is focused on information and advocacy.

Information:

1. Inform regions and parishes of the prevalence and magnitude of mental illness in the United States and in their midst.
2. Clarify the myths and misconceptions surrounding the severely mentally ill.

Advocacy:

The 1991 Annual Council adopted a resolution on mental illness committing the church to advocate for the mentally ill. The major mental illnesses are chronic and disabling, leaving our brothers and sisters in Christ to be abandoned and homeless. The committee will speak their cause.

The committee is part of EMIN (Episcopal Mental Illness Network), NAMI (National Alliance for the Mentally Ill), and VAMI (Virginia Alliance for the Mentally Ill). All have religious outreach networks.

In 1993 we have held regional workshops at St. Paul's, Richmond (April), Harrisonburg (November) and Truro, Fairfax (October).

The committee participated in the spring Parish Leadership Fair in Fredericksburg, distributed information at Council, and made presentations at regional clericus gatherings.

As members of the committee, we draw strength from our faith, and helping hands and encouraging support from our many friends. We thank especially Bishop Robert Atkinson, Happy Pullman and Linda Keener.

Respectfully submitted,

Hanne-Bjorg Heimer,
Chair



Annual Report of the Middle Atlantic Parish Training Program

The Middle Atlantic Parish Training Program, sponsored by the Diocese of Virginia, offers an intensive eight-week summer program of full-time parish ministry. Seminarians between the second and third year of seminary have the opportunity to experience the many areas of parish ministry with its joys and challenges, its demands and surprises. Seminarians are asked to explore their ministry gifts and to identify the areas that need work as they examine their own professional and spiritual development.

A church participating in the program enters fully into the ministry experience. The supervisor meets weekly with the seminarian for an hour of theological reflection. The lay committee and seminarian meet weekly for two hours. Each summer the program suggests a theme as a focus for theological reflection by all participating members. Each seminarian evaluates his or her ministry based on the work-learning agreement established at the beginning of the summer. The supervisor and the lay committee then respond to this evaluation.

In the summer of 1993 there were 14 seminarians in the program, 11 from the Diocese of Virginia and one each from the Dioceses of Connecticut, West Texas and New York. Urban, suburban and rural parish sites were represented in Northern Virginia, the Richmond area, the western part of the Diocese and Washington, D.C. Immanuel, Old Church had a seminarian for the first time in 50 years and Truro Church participated in the program for the first time ever. The theme for the summer was "Growth Through Gifts." Separate orientations were given for supervisors, lay committees and seminarians in April, May and June respectively. These were staffed by board members. Lay attendance was excellent this year, although the problem of communication with lay members continues because of their not being chosen early enough or not identified to the director in time.

For the seminarians only there was an end-of-summer day of reflection with the director and the president of the board. At that time the seminarians identified gifts in an extensive list of those needed and those they were surprised by. There was also recognition of gifts not readily available to them. Most perceptive was the following statement by a seminarian in his evaluation: "About parish ministry: Parish ministry is difficult if one wants to keep it lively. Doing parish ministry is like playing the violin: you must know how to pull and push and when to stop (the strings). There are no specific rules or instructions. It is a dangerous road and you go through it by God's grace and by watching your steps. A minister cannot be successful without the support of the laity. Get the laity involved in the ministry of the parish by letting them do the work." Here is a seminarian who learned.

One of the delights of the program is its acknowledgement of the diversity of ministry in the Diocese of Virginia and the metropolitan area by drawing on clergy and laity in urban, suburban and rural parish life. These persons provide leadership for seminarians as they, in turn, discover a first awareness of Episcopal parish life and acquire new insights into their future ministries. For many seminarians, the scope of this program is a way of meeting, for the first time, their future colleagues in ordained and lay ministry.

The five clergy and five lay members of the Middle Atlantic Parish Training Board make up a working board. In an overnight planning retreat early in the year the board members meet, bond as a group, seek guidance in prayer and reflection, and design and staff the summer program. Individual board members act as contact persons for the seminarians. In this role, they talk with the seminarian, the supervisor and the lay committee during the summer in order to provide resources and support. Each year in October the board evaluates the summer program and applies its learning to the next year's work. In all its facets, the Middle Atlantic Parish Training Program endeavors to play a significant role in the formation process for professional ministry.

Respectfully submitted,

Betty S. Wanamaker,
Director



Annual Report of the Committee on Ministries in Higher Education

The diocesan Committee on Ministries in Higher Education serves to develop an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese, to offer resources for campus ministry, and to inform the Diocese and its congregations of the church's role in higher education today.

In 1993 the campus ministry at the University of Virginia helped to organize and host a Province III student conference at Shrine Mont attended by over 70 participants. With the committee's approval, in 1993 campus ministry was supported by the diocesan budget at James Madison University, Northern Virginia Community Colleges and the University of Virginia. The diocesan budget also contributed to the Encounter with Christ retreat program and the Virginia Forum on Campus Ministry.

In 1994, the committee will shift its emphasis from overseeing the budgetary distributions to providing a context for people involved in campus ministry to share their work and ideas and to corporately develop diocesan programs.

The committee will sponsor a faculty, staff and campus ministry retreat at Shrine Mont on June 6-8, 1994. The retreat, entitled "The Search for Meaning and Community," will be led by Dr. Thomas Naylor, Professor of Economics at Duke University.

Respectfully submitted,

The Rev. David Poist, Chair



Annual Report of the Commission on Ministry

In conjunction with the Bishops, the Standing Committee, the Diocesan Board of Examining Chaplains, the Mid-Atlantic Parish Training Program Board, the Clergy in Training Program Director, the presenting priests and vestries of sponsoring congregations, and persons pursuing ordination, the Commission on Ministry continued to faithfully carry out its canonical charges and responsibilities related to the ministry of all baptized persons.

Since the commission report of 1992, general oversight for the ordination process has been delegated by Bishop Lee to Bishop Matthews, although Bishop Lee continues to be involved with pastoral care and policy guidance. Also, subsequent to the submission of the 1992 report, 10 persons were admitted as postulants. An additional postulant was admitted during 1993. During 1993, 18 postulants became candidates and eight candidates were ordained deacon. Six deacons were ordained to the priesthood at the Washington National Cathedral on December 15, 1993. Five persons were released from the ordination process by Bishop Lee.

Joined by participants from the other founding dioceses of the Virginia Theological Seminary, our seminarians and deacons are participating in the new Clergy in Training program, headed by the Very Rev. Stephen D. McWhorter. The goal of this Cornerstone Project pilot program is to strengthen leadership skills and enhance the participants' abilities to live the sacred story in their communities of faith. The 25-month program begins the summer after the second year of seminary and continues until ordination to the priesthood.

Members of the commission actively participated in various projects and conferences at the diocesan and national church levels. Ms. Peggy L. Hombs again served as a national level reader of the General Ordination Examinations. The Rev. Dennis J.J. Schmidt has initiated an on-going examination of admissions standards for seminary, the use of the Graduate Record Examination and the Miller Analogy Test, and remedial instruction provided seminarians. Commission members continue to explore issues of power and authority in relationships, particularly as they manifest themselves in clergy sexual misconduct. The handbook on the ordination process is being revised to include the requirement for aspirants to have the same background check required by the Church Insurance Corporation for all clergy, youth volunteers, and employees. Ms. Hombs also played a role in the writing of diocesan policy on clergy sexual misconduct, in the conduct of diocesan-wide training sessions, and as a response team member. She also attended the "Shaping Our Future" symposium in July 1993 in St. Louis, Missouri, on behalf of the commission. The commission will use *A Resource on Cultural Awareness in the Ordination Process*, prepared by the Council for the Development of Ministry, for a series of in-house training sessions in 1994, led by the Rev. Daniel Robayo, and Mrs. Gladys Lewis. Ms. Hombs and Mr. Schmidt attended the May 1993 meeting of the Province III Council for the Development of Ministry in Bethesda, Maryland. Speakers included the Rev. Carol Gallagher on cultural sensitivity in the ordination process; the Rev. Canon Jim Ransom on the recruitment and selection project of the Board of Theological Education; the Rev. Dr. Peyton Craighill on the Diocese of Pennsylvania process for lay and ordained gifts identification; the Very Rev. Richard Reid on the relationship between seminaries and diocesan Commissions on Ministry; Bishop Matthews on the issue of employability as a criterion for postulancy; the Rev. Dr. Jean Milliken presenting her paper *Power, Authority and Spiritual Maturity: Women Clergy Serving as Rectors or Vicars in the Diocese of Virginia*; the Rev. Dr. Charles Price on "per saltum" ordinations; and the Rev. Martha Horne on the Cornerstone Project.

Respectfully submitted,

Peggy L. Hombs
Chair



Annual Report of the Committee on Overseas Missions

God never asked a committee to fulfill the Great Commission, but he did ask the Church to. The Committee on Overseas Missions serves the efforts of the congregations of the Diocese of Virginia in their involvement in overseas missions.

Some of this mission is in "Samaria" — cultures different but near to us, and where the church already has a presence. Some of the work is also in "the ends of the earth" where the church has not yet been established. Some of the congregations are already underway with significant and strategic efforts; others are looking for ways to be more effective in their roles.

The Overseas Missions Committee (known as OM — what else?) sees a convergence of trends which bring foreign mission into a higher profile than it has recently had in our church.

the Decade of Evangelism, for example, must include neighbors across the waters who need to hear the Gospel, as well as neighbors within our country.

CNN is making the remote areas of the world much more familiar and understood.

The Episcopal Church center ("815") has had to downsize its missions office as well as its emphasis.

Many churches are increasing their direct involvement through short-term trips and other immediate ways of involvement.

At a July retreat outside Gordonsville we reflected on this critical moment in missions, and brought fresh commitment and new ideas to the role of this committee. We hope to be a catalyst in a few selected areas for diocesan missionary involvement. We intend to:

have our first annual Missions Conference in 1995;

provide the opportunity for seminarians to take one of their summers in another country;

continue to support short-term trips;

begin to support and formally endorse long-term missionaries going out from this diocese;

assist in the training and research to keep a strategic emphasis on what is done.

Many people are finding great joy in the honor of participating in the commission God has given to the Church. The Overseas Missions Committee is encouraged and in awe of the current and rising interest in missions. We believe that these few areas of our concentration will deepen the overseas involvement by the congregations of this diocese.

Respectfully submitted,

The Rev. E. A. deBordenave, III,
Chair



Annual Report of the Committee on Peace

The Committee on Peace was first commissioned in 1983 by the 188th Annual Council to develop and recommend ways in which the members of our diocese might address issues of war and peace, later expanded to include the concept of justice.

In 1993, 10 years later, we find a world radically changed in terms of balances of power and discern the need to educate and inform ourselves and others about the faith and culture of Islam. The people of Islam could serve to be the focus of much fear and prejudice unless better understood and recognized. We felt that our church had a responsibility to provide opportunities for this dialogue and education to take place. Our meetings were fruitful, although we felt it would have been beneficial to have had more visitors present. The April meeting with Dr. Hameed Asghar, a local Islamic pastor, was especially informative.

Our Spring Leadership Fair program on Islam, led by the Rev. Howard Bowlin, was well attended and well received even though it was not publicized in advance. We had prepared a similar event for the fall Parish Leadership Fair to include Dr. Hameed Asghar and Dr. Richard Jones from VTS. The event was subsequently cancelled due to the low number of registrants for the Leadership Fair. We will continue to pursue this avenue of peace education.

Our fall retreat to Richmond Hill with the Rev. Ben Campbell proved to be a helpful guide and time of refreshment for all who attended.

In November an invitation to attend our monthly meeting was sent to all by way of the *Virginia Episcopalian* and the *Communique*. Mr. Joseph Montville, an international mediator and political psychologist, met with us to share some of the exciting work he is doing in the Middle East. In the midst of the discussion, he highlighted a number of appropriate ways in which we could be involved in national and international peace-making endeavors.

Respectfully submitted,

The Rev. Deborah Rutter,
Chair



Annual Report of the Committee on Race Relations

The Committee on Race Relations (CORR) continues to focus their program on the racial attitudes survey taken by the Diocese last year. We were invited to speak to many parishes, regions, organizations, the ECW, and the Standing Committee.

After studying the results of the survey and listening to the concerns of people during the speaking engagements, it became apparent to CORR that many parishes in this diocese expressed their willingness to gain a better understanding of some of the barriers between the races.

Many parishes wanted to focus on what to do to bring us closer together as God's children. This made CORR realize there is more to do.

Therefore, CORR established a task force to develop a seminar on racism for either two or four hours. The title of the seminar is "Racism — It's Everybody's Problem." We are very excited about this, and if any committees, parishes or organizations are interested, please contact the diocesan Program Office.

The Co-Chairs, Jill Wood and Maurice A. Spraggins, would like to thank the Task Force and the Committee members for a job well done. The members are listed below.

Committee on Race Relations

Mr. William Caison
Mrs. Jesse W. Flemming
The Rev. Vincent S. Hodge
Ms. Sharon Jones
Mr. Kenneth W. Robinson
Mrs. Gladys Lewis
Ms. Jill Wood, Co-Chair
Mr. Maurice A. Spraggins, Co-Chair

Task Force for Seminar on Racism

Mr. Lance Binkley
Dr. Drue S. Guy
Ms. Betty K. Hart
Mrs. Gladys Lewis
Mr. Harvey Mills
Mr. Cecil M. Robinson
Mr. Joe Royster
Dr. Jake A. Johnson
Ms. Sharon Jones
The Rev. Donna R. Constant, Co-Chair
Mrs. Margery D. Robinson, Co-Chair



Annual Report of the Committee on Refugee and Migrant Ministries

The committee chair for the past four years, the Rev. Mark E. Waldo, Jr., left the diocese in the fall to accept a call in Pennsylvania, so we want to thank him publicly for his work and support, and to wish him well in his new ministry.

The Committee on Refugee and Migrant Ministries has been working toward a restructuring which will provide representation from each region of the Diocese. The intent is to meet quarterly as a committee, with individual members networking among the churches of their own regions to assess parishes' interest in and ability to sponsor refugees.

In addition, we are again connected with the Virginia Council of Churches' Office on Refugees, with whom we work cooperatively, and whose resources in Harrisonburg, Leesburg, Manassas and Richmond are available to help with Episcopal sponsorship.

The committee has not been involved, in recent years at least, with the needs and problems of migrant workers, despite the fact that the name of the committee would indicate that as part of its mission. Therefore, we intend to become knowledgeable and then to involve ourselves as possible and appropriate with ministry to that population within our diocese. Some of the new members of the forming committee are especially interested in that aspect of our mission, particularly in the Valley and the Northern Neck where migrants work.

Individual parishes have shown interest in refugee sponsorship, and have asked to become more "educated" about what is involved. The Diocesan Refugee Coordinator has been to a number of parishes, and is available to come to any parish or group to explain the actual commitment to take on that ministry. Committee members who have been part of several sponsorships are wonderful resources as well. (Please call on us.)

During this year two families have been settled in the diocese: one Vietnamese family of five, and a Somali woman and two grown children who have joined a daughter/sister. We hope that, with the help of our parishes, there will be more refugees in the coming year to whom we can stretch our helping hands in Christian love.

Respectfully submitted,

Judy Bryan, Interim Chair
Diocesan Refugee Coordinator



Annual Report of Region I—Upper Rappahannock

This year, Region I has continued its tradition of emphasis on our young people, beginning with a Regional Youth Dinner at St. Paul's, Owens in February. The annual conference at Shrine Mont in April was very well attended. This summer, a number of young people from Church of the Messiah, Chancellor traveled to Honduras to build a water system for a village. In September, a large contingent of our youth attended the Journey of Angels conference at Roslyn, which was followed by a camp-out at Grace Church, Goochland. We were also honored to have Katie Harrison from Christ Church, Spotsylvania selected as one of the four youth delegates to the 199th Annual Council.

This past spring, we were honored to have Bishops Peter James Lee and Peter John Lee attend our Region I dinner at Trinity Church, Fredericksburg. Bishop Peter John Lee, of the Diocese of Christ the King in South Africa, spoke to us at length about his thriving diocese.

We continue to support our mission by allocating about one-half of our budget to outreach. Through these resources, we support a number of areas both within our region and diocese and throughout the world. These include the Madison County Emergency Services Association (MESA), the Diocese of Honduras, and the American Friends of the Episcopal Diocese of Jerusalem. We feel this outreach is an important part of our work as a region, and can cover important areas of mission and ministry.

Respectfully submitted,

Jack A. Gaines, Jr.,
President



Annual Report of Region II—Lower Rappahannock

Region II conducted meetings of our Council in January (at the Diocesan Council meeting in Fredericksburg), March, May, September, and November. Business for 1993 actually began in November 1992, when Region Council made a significant increase in the budget. Added items were \$1,200 in support for the congregation at Grace Church, Miller's Tavern, and the addition of \$4,000 as quarter-time salary for a Region Youth coordinator. Region budgets are specified in full elsewhere. In the face of belt-tightening times, this move represented a challenge which the parishes of Region II accepted thoughtfully and positively. Our parishes have followed through

generously during the course of the year. Under the care of Treasurer Patty Rosenberg, we have held the same budget line for 1994, to fully adapt to these enhancements of our giving.

After the well-attended January meeting in Fredericksburg, the March snows caused delay and revision of the second 1993 meeting. Workshops were cancelled as the meeting came a week late, but a revised program served to inform the region about Habitat for Humanity (in preparation for a summer youth activity that was to follow). May 21st found the Bishops Lee and wives (our own bishop accompanying the Diocesan from Christ the King Diocese in South Africa) as guests at the annual Region II dinner. The delegates, vestries, and spouses were enlightened about the sort of challenges with which Peter John Lee is faced in his work in South Africa.

The long summer break ended on September 19th, as newly consecrated Bishop Matthews provided insights about how the episcopate would function, particularly this fall and winter. November 14th saw the final meeting of the region council for 1993, as we adopted our 1994 budget, reported out the fall vestry visits, heard from Region II members serving the diocese: The Rev. Scott Dillard for the Committee on Christian Education, Mrs. Flora Dalton regarding the Virginia Diocesan Homes, Inc., and The Rev. Debbie Rutter for the Committee on Peace. For our featured program in November, the Rev. Charlene Alling and the Rev. Peter Worthington (Region II attendees) generously provided insights that brought "home" some of the controversial points from the St. Louis symposium on church structure.

Notice of each of our meetings and news pertinent to the parishes appeared prior to each Region Council as the Dovecall newsletter, thanks to the diligence of Secretary Elizabeth Schlenk.

Two major 1993 thrusts for the region activities (apart from what our individual parishes do in their own locales) were the Youth Coordinator's work and a Region Task Group for Evangelism. To briefly sketch these, our Youth Coordinator, Carol Burke, initiated substantial programs for the high school and junior high school young folks. Through spring and fall planning meetings, and by asking each parish to have a point of contact, Carol sought active participation in all phases of the programming. A Lock-In at the Gloucester Wellness Center in February led off. The highlight of 1993 action was a one-week excursion to the Eastern Shore to work on two Habitat for Humanity homes that were in progress. Twenty-four youth members and adults participated in this (hoped to be first of its kind) event. Groups of young folks from the region attended the fall rallies and get-togethers at Roslyn and Shrine Mont. An October dinner meeting set plans for the first half of 1994.

Evangelism in the region has the support of a small but persistent group, formed nearly a year ago. Throughout 1993, Tawny Barnard (Abingdon), Bob Shriver (Ware), Guinevere White (St. Stephen's), and David Cooke (St. James) have met on three occasions to form the group and to develop ideas for activities. In July, the meeting included Liz Ebel from the diocesan Evangelism Committee, who, as our guest leader, provided a terrific inspiration for actions. The Task Group hosted an afternoon of **Prayer and Praise** at Grace Church, Kilmarnock, on January 16, 1994. The opening of each region meeting will include the Prayer for the Decade of Evangelism and the group has asked each parish in the region to include this prayer as part of their regular worship.

Respectfully submitted,

John Hoppe, President



Annual Report of Region III—Arlington

Region III of the Diocese of Virginia continues an active ministry of outreach within the region, the Diocese, and the larger Christian community.

1. **The Arlington County Fair:** For the second year, the region successfully exhibited at the Arlington County Fair. Since the region is entirely within Arlington County, it is an appropriate outreach opportunity for all nine congregations at our seven churches to witness to our presence in Arlington. This year the booth was enhanced by the addition of a backdrop with beautiful full-color photographs of each church, and the distribution of 300 ballpoint pens which said "The Episcopal Churches in Arlington Welcome You." Literature from the Diocese and from all of the parishes was available and the booth was staffed at all times by volunteers from the different churches. It was an opportunity to come together as a region while at the same time celebrate our diversity. A brochure describing the churches was also updated and made available at the exhibit.
2. **The Appalachian Craft Fair:** Each year in April, the region sponsors the Appalachian Craft Fair, the 1993 Fair being the 19th consecutive fair. Proceeds from ticket sales benefit local charities, such as the Northern Virginia AIDS Ministry, the Hospice of Northern Virginia, AMEN (Arlingtonians Ministering to Emergency Needs) and the Arlington Food Assistance Committee. The fair also benefits the crafters who exhibit and sell at the fair, all of whom come from a regionally depressed area and are housed and fed by volunteers from the Episcopal churches in the region.
3. **Uganda Book Program:** This is the continuation of a project started several years ago wherein the region funded the packaging and shipping of 2,000 pounds of donated books which were sent to the Bishop Usher Wilson Theological College in Mbale, Uganda. A continuing relationship with the seminary has encouraged us to actively solicit the donation of additional books and supplies, and to apply for a grant from the Diocesan Fund for Human Need.
4. **Youth Program:** During 1993, the region sponsored a regional youth program led by a regional youth coordinator, the Rev. Kathy Jordan. In September 1992, Region III Council voted to encourage the region's vestries to contribute funds for this program for the academic year 1992-93, and succeeded in budgeting for a regional youth coordinator. Ms. Jordan reported on the program in June, and while the program was generally successful, she was not available to continue the program since she had relocated outside the region. Without staff to continue and lacking the full support of all the churches in the region, the regional council decided to defer continuation of the program during 1993-94.
5. **Corporate Worship Services:** The region also encourages inward spiritual support through two scheduled corporate worship services each year. On St. Luke's Day in October, the region conducts a service of healing, and each year the combined choirs of the region participate in a choral evensong. Funds collected through open offerings at these services are contributed to local outreach programs.

6. **Regional Events:** In the spring each year, the region invites clergy, delegates, alternates, vestry members, and spouses to a Region Dinner. In May 1992, the Region Dinner featured John and Jocelyn Rohde. John is Executive Director of El Hogar de Amor y Esperanza and Instituto Ecnico Santa Maria in Honduras. The Rohdes gave a presentation on their ministry with abandoned boys in Central America. The region also sponsored two workshops focusing on the Shaping Our Future conference in St. Louis in August. The first workshop, held on August 11, gave all interested parishioners in the region an opportunity to discuss the program before those who were attending left for the conference, and the second workshop, held on October 30, featured an open-ended discussion about the issues raised at the conference.

Respectfully submitted,

Martha Dexter
President



Annual Report of Region IV—Alexandria

The Council of Region IV continues to focus its efforts toward ministry in service to the community in the city of Alexandria.

The council, and its member churches, continued its support of and involvement in:

- Carpenter's Shelter;
- Carpenter's Lodgings, Inc. (CLI), a non-profit housing agency which endeavors to preserve low- and moderate-priced housing, offer transitional housing programs, and encourage advocacy for affordable housing policies;
- NOVAM, Northern Virginia Aids Ministry, which received a grant from the United Thank Offering for its housing program;
- Network Preschool, a preschool program for at-risk children in Alexandria.

In addition, the council has extended financial support to Camp Joy, a city camp for at-risk children, the Chaplain's Office at Alexandria Hospital, the building program of Meade Memorial Church, Alexandria, and La Iglesia de Cristo Rey, for its senior citizens' program, *Abuelo Felices*.

On December 5, the Region gathered at the Seminary Chapel in Alexandria for a service of Advent Lessons and Carols, with massed choirs from the churches of Region IV, under the direction of Mark Whitmire of Immanuel-on-the-Hill. The evening was a beautiful gathering for worship and song, at which the Rev. James Green of Church of the Resurrection was honored in anticipation of his retirement. The offering from the evening was given to Carpenter's Lodgings, in thanksgiving for the ministry of Mr. Green in Region IV.

The members of the Council of Region IV note with appreciation increased collegiality and mutual support among themselves, and among the member congregations for each other's concerns and ministries. We look forward to 1994 with plans for additional collaborative projects.

Respectfully submitted,

Renee S. Rutkowski, Esq.
President



Annual Report of Region V—North Fairfax

Region V is comprised of eight congregations in North Fairfax County. In 1993 we vigorously pursued our Program Plan Mission "to link parishes into a cohesive community in which members offer support and strength to one another, thus enhancing our combined capability to make Christ known throughout Region V." We are an active region in outreach opportunities within and outside the larger Christian community as evidenced by our 1993 Regional Budget of \$15,850. Our budget supports church growth in Northern Virginia and the Diocese, college and youth ministries, community outreach programs and shared ministry. Approximately 90 percent of our budget was expanded for these projects: 19 percent supported church growth, 24 percent to youth and college ministries, and 46 percent was provided to a variety of diocesan and regional mission opportunities (handicapped, homeless, terminally ill, AIDS patients, human needs and day care centers).

A major emphasis this year was in youth fellowship and outreach opportunities. Two work projects were sponsored—one to the Dakota Indians and the other in Appalachia, Virginia. Both youth groups enjoyed the fellowship and the opportunity to help those in need.

Our annual June picnic was held at Holy Comforter, Vienna, and it was enjoyed by our vestries, clergy and lay delegates as an opportunity to know each other better.

All our delegates participated in the election of two Suffragan Bishops, and the consecration of Bishop Matthews was a joyous celebration for us all. We were saddened by the events leading to the withdrawal of Canon Campbell from the election process, but support the Standing Committee's actions and look forward to participating in the election of a third bishop in the future.

At our December meeting we approved the recommendations of a select committee to revise our Region V By-Laws and Program Plan. Our six meetings will be devoted to implementing our outreach programs with special emphasis on youth ministry as recommended by our recently activated Youth Council. Also at the December meeting, our officers for 1994 were elected to take office after January Council.

Respectfully submitted,

Hugh F. Richardson,
President



Annual Report of Region VII—West Fairfax

In 1993, Region VII was involved in supporting several activities, both within the region and internationally.

Within Region VII we provided assistance to the FACETS program. This program gives aid in the form of food and other assistance to people who lack permanent housing in parts of Fairfax County. We also gave financial support to the ministry at George Mason University, a program now under supervision of Truro Church. This ministry makes available to students at GMU the message of Christ and offers them the opportunity to take leadership in presenting Christ to other students and faculty. Finally, in October we sponsored an Evangelism Conference led by the Rev. Bill Atwood from Corsicana, Texas.

Internationally, we continued our relationship with Bishop Gerard Mpango and the Diocese of Western Tanganyika. Funds were given to that diocese to fund two new churches and fund the air travel of Bishop Mpango within his diocese. Given the primitive road system in Tanzania, air travel is the only effective way for him to cover the distances required. Mission Aviation Fellowship provides the air transport.

Finally, we added funds to the Region VII Mission Development Fund. This fund assists churches within the region which are involved in building programs. There will be substantial demands on this fund in the future because of growth within the region.

Respectfully submitted,

Philip C. Purdom,
President



Annual Report of Region IX—East Richmond

The Region IX Council has held four meetings during 1993. The highlight of the May 6 meeting was a workshop on church growth led by the Rev. Rick Draper, Interim Vicar at Trinity, Highland Springs to which members of the respective church vestries in the region were invited. The workshop was an outcome of the Regional Committee on Evangelism.

The region has continued to focus its outreach activity mainly on the Peter-Paul Development Center in Richmond. A portion of its support of the Center was the provision for camp scholarships for some of the children attending the Center.

The annual fall Evensong held at St. Paul's, Richmond this year included an Acolyte Festival to honor the youth: acolytes and those who attended the Episcopal Youth Event in Amherst, Massachusetts this past summer. Participants included the Rev. Ray Hanna, the new Assistant Rector of St. Paul's, who sang the service, Ms. Happy Pullman, who preached the sermon, two of the youth who served as lay readers, a

combined choir providing music, and a number of acolytes from Region IX churches who formed a glorious procession carrying crosses, banners and torches. The offering will be carried over for use in 1994 on a youth project.

Respectfully submitted,

Margaret D. Miller,
President



Annual Report of Region XII—West Richmond

Much of the energy of Region XII was spent during 1993 bringing a new mission into existence. Through the efforts of a regional committee and the work of the Rev. Paul Johnson, as well as others from the Diocese, Christ Church began meeting in September. The first two Sundays drew an attendance of over 300 worshippers, and attendance now averages over 180. Christ Church meets at Gayton Elementary School in western Henrico County, but the members are eagerly looking forward to the day that a permanent facility is built for this ninth congregation in Region XII.

Region XII also saw the completion of a two-year project to produce a regional brochure. This attractive brochure contains detailed information about each parish in the region, including a locator map for the convenience of those seeking a parish in the Region XII area.

During the year, Region XII saw the resignation or retirement of three rectors. The Rev. Raby Edwards retired from St. Stephen's Church, and The Rev. Tad DeBordenave resigned as rector of St. Matthew's Church to become the founding director of Anglican Frontier Missions. The Rev. Judy Burgess resigned from Grace Church, Goochland to return to her native Texas.

Finally, Region XII heard with sadness that Betsy Walker had to resign as president of the region due to illness. Betsy has been a vital part of our regional council, and an important figure in the Diocese.

Region XII begins 1994 with optimistic support of our new mission, and hope that we can begin to look at congregational development for the other congregations in the region.

Respectfully submitted,

The Rev. Theodore H. McConnell,
Region XII Executive Board
Representative



Annual Report of Saint Paul's College

Saint Paul's College (SPC) moved into 1993 with its primary focus on Phase I of the \$7.5 million Capital Development Program that was launched in August of 1992. This program has had a positive affect on the College's overall fundraising activities and led us in the challenge with following notable highlights:

- Freshmen enrollment increased and overall enrollment remains steady. Enrollment in the Organizational Management degree program increased by 51 percent;
- SPC has placed a minor in Religious and Philosophical Studies in its curriculum;
- SPC initiated a new aquaculture program in 1993 that will be one of the few in the nation;
- Phase I renovation of the historic Chicago Building, a performing arts center on campus, is complete;
- For the fifth consecutive year, SPC has maintained a balanced budget;
- In addition to its Child Development Center (1992), SPC was funded as a site for a Head Start program;
- SPC was chosen as one of the sites for the first Southside Virginia Regional Governor's School for Global Economics and Technology;
- SPC continues to provide a stateside home for Cuttington College, a sister Episcopal-related college in Liberia;
- Annual giving of alumni increased by 25% over the previous two years with a notable increase in planned giving;
- The Capital Development program has generated increased activity among corporations and foundations;
- SPC completed and received approval on its Follow-up Report to the Committee on Criteria and Reports of the Southern Association of Colleges and Schools, the accreditation approval agency.

Saint Paul's College welcomes and supports the significant and increasing support that has been provided by the Diocese of Virginia and its parishes. Based on its more than a century of excellent service and today's strong academic and fiscal management, investments in Saint Paul's College today will return significant benefits tomorrow.



Annual Report of the Standing Committee

As canonically directed, the Standing Committee will address Council "on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely." This aspect of our report was presented to the 199th

Annual Council. What is germane to this pre-council report is the character of the relationship between the Standing Committee and the Bishop in light of our other canonical responsibility, to "serve as a Council of Advice to the Bishop."

This has been a very difficult year for the Standing Committee. The frequency and length of our meetings has grown almost exponentially. Through it all, the privilege to work closely with our Bishop has been valuable. His qualities of clear vision and clean decision making have made us comfortable in our relationship as a Council of Advice.

As a body we dealt with a number of difficult concerns this year. As a body we have also grown in love and charity with one another. Though we approach issues of our common life from a variety of positions, that we function as a unified body is evidence of the power of the Holy Spirit blessing our work.

I want to thank the other 11 members of the committee who have given of themselves tirelessly. Their devotion to our Lord's ministry and the well being of the whole Church is a sterling example of what it means to be the body of Christ. We each thank you for the privilege to serve this diocese.

Respectfully submitted,

The Rev. Martin F. McCarthy
President



Annual Report of the Commission on the Stewardship of Creation

The Commission on the Stewardship of Creation has now been in existence for 18 months. Our primary objective remains to increase an understanding throughout the Diocese of environmental issues, remedial actions required, and the theological and ethical basis for our obligation as Christians to undertake or support those actions. We continue to see the commission as the heart of a diocesan network for the flow of information out to and back from the parishes, for it is within the parishes that the greater part of the education process will take place.

We remain convinced that the degradation of the environment is (a) a central theological question of our time concerning our love of neighbor and God's Creation and (b) a very serious problem of increasing magnitude that exacerbates all of the social problems facing the Church both at home and abroad. Most of the causes of human misery can be traced in part, directly or indirectly, to environmental degradation, brought on by our consumption of the world's resources faster than they can be regenerated, and pollution of the planet by the products of that consumption, all made worse by the runaway growth in the world's population. We believe that these problems may easily become the most serious challenge to the human race in the next century, and perhaps the greatest challenge in history.

It would be foolish to think that we can find simple solutions to these overwhelming and complex problems. Rather, we hope to be able to provide as accurate and complete information as possible on both sides of the issues, with the object of initiating substantive and open dialogue between people with opposing views. We believe that such a dialogue will lead people to discover appropriate responses to the problems, and motivate them to act accordingly.

To that end, we have thus far identified approximately 60 points of contact in as many parishes who: act as recipients for teaching materials that we are developing; ensure that those materials reach the appropriate persons in their parishes; and channel comments and requests from their parishes back to us for further action. Until recently that material was limited to a bi-monthly newsletter, but as we gain a better understanding of the needs of parishioners, we have prepared or are preparing more substantive educational materials, including background papers, lists of suggested readings, videotapes and a list of speakers who are available to address parishes in their vicinity. In addition, we are planning a diocesan-wide conference to be held at Virginia Theological Seminary on March 19, 1994, and have submitted a resolution for your consideration calling on all churches to reduce environmental hazards on church properties and in local schools, with support for that effort to be provided by the commission.

During 1993, the commission has held eight meetings at as many member churches, to which all interested persons are always welcome. We participate in the spring Parish Leadership Fair, and had prepared to participate in and conduct the service at the Fall Parish Leadership Fair that was, unfortunately, cancelled. On six occasions we have provided speakers for parish adult education classes outside of the speakers' own parishes. Finally, we set up and manned exhibits at the 198th Diocesan Council, as well as the 199th Council.

Although we have managed to reach one-third of the parishes in the Diocese, our objective remains to reach all of them, and our efforts over the next year will be directed to that goal, as well as increasing the quality of the resources that we can provide to the parishes.

Respectfully submitted,

Charles Allen,
Chair



Annual Report of Virginia Council of Churches

The apostle Paul, in one of his ringing calls to early Christians to renounce their quarrelsome ways, questions them pointedly: "Has Christ been divided?" Since Paul's day the Church has struggled with what it means to be part of the one Body of Christ, sometimes achieving brilliant insights, sometimes failing miserably. The quest for Christian unity continues to challenge us in our time and place; it is what our Council of Churches is about—our guiding vision, our nuts-and-bolts task, our sole reason for being.

Matters of **Faith and Order** have been priorities as our four-year study and discussion of **Baptism, Eucharist and Ministry** has resulted in the Roslyn Call for Christian Unity. Discussion continues concerning joint celebrations of baptism. Council statements, with a concern for fidelity to our common biblical tradition, have been prepared regarding the **Death Penalty** in Virginia and public policy affecting children and families.

As member judicatories struggle with new fiscal realities, our own funding has held steady; the cost of maintaining what we do, however, continues to rise. Accordingly, our **Development Committee**, with the leadership of Bishop Robert P. Atkinson, moved into its second year of work on behalf of ensuring our financial viability. Our 1993 development campaign has resulted in some \$12,500 toward our core budget.

The 1993 Faith In Action Award was presented to Bishop Walter F. Sullivan, in recognition of his contributions to ecumenical and interfaith life in Virginia.

We continue to serve children, youth and families in ways both direct and indirect. Our **Migrant Head Start Program** served close to 450 children of agricultural workers during the 1993 growing season. We have seen a shift in recent years requiring more Spanish-speaking personnel and programs through our **Migrant Ministry Program**. Ministry to and with students and faculty through **Campus Ministry Forum** continued, as did Weekday Religious Education and work with pregnant teens through our **Interfaith Infant Mortality Prevention Project**. A process of drawing congregations into ecumenical advocacy efforts on behalf of children and families was launched through the **Bread and Stones Project**. **Legislative Advocacy** continued in cooperation with the Virginia Interfaith Center for Public Policy, addressing issues coming from both the Concern Area on Church and Society and the Concern Area on Rural Virginia. During the year our **Refugee Resettlement Program** has brought 157 refugees to Virginia, including our first Bosnian families.

While the Virginia Council of Churches clearly does not represent all of the Body of Christ in Virginia, we do represent a significant portion. As together we worship, study and serve God's people, we are tempted to answer Paul's question with a resounding, "No! Christ is not divided." Honesty, however, demands the admission that unity eludes the Church much too often. This council is committed to the continuing pursuit of Christian unity and we rejoice in the commitment of our member judicatories to that vision.

Respectfully submitted,

The Rev. James F. McDonald



Annual Report of the Virginia Episcopal Clergy Association

Encouraging collegiality, enhancing clergy skills and awareness, and providing an appropriate forum for the expression of professional concerns have been the three major objectives of the Virginia Episcopal Clergy Association, or VECA. By sponsoring the Diocesan Clergy Pictorial Directory, programs with noted speakers, and gatherings for the exchange of ideas and information, members of VECA serve as a model of open communication and caring for self, others and the Church.

Spearheaded by the Rev. Tom Holliday with the assistance of Sarah Bartenstein, the clergy of the Diocese were invited to have their pictures taken at the 198th Annual Council. A copy of the Diocesan Clergy Pictorial Directory was made available to each clergyperson at this year's Council. For clergy new to the diocese or unable to have their pictures taken last year, update photos were taken at this year's Council and an update page will be mailed by VECA to all clergy.

This year's series of speakers, coordinated by the Rev. Anne Manson, opened with the Rt. Rev. Jane Dixon, Suffragan Bishop of Washington, who shared her perspective as bishop and a woman in the church. The Rev. Michael Williams from the Office of Preaching in the United Methodist Church offered a workshop on the art of storytelling in sermons. The Rev. Canon Joel Gibson of the Cathedral of St. John the Divine, New York, presented a behind-the-scenes view on issues ranging from church deployment policy, to initiatives for pastoral care of clergy and their families, to proposed plans of the Church Pension Fund.

The Rt. Rev. Clay Matthews, then bishop-elect, first broke the news at a VECA

meeting of the misconduct allegations against Tony Campbell. With the help of the Rev. Karen Evans, the same debriefing model used with congregations was employed with the clergy. The facts and chronology were made known. The expression of feelings was invited in whole and small groups. The discussion concluded with future actions and direction of the Diocese.

At "network" meetings throughout the year, this issue and others of professional concern have continued to be discussed. Amid the steadfast support for the efforts of Bishop Lee in the face of complex challenges, VECA shares the desire for clergy health insurance based on the principle of mutual care, the hope for fair and equitable compensation for all clergy and lay employees, the promise for healing in instances of involuntary clergy terminations, and the commitment to standards which uphold healthy clergy and congregations.

In this mission VECA is supported by the more than 40 other diocesan associations which compose the National Network of Episcopal Clergy Associations (NNECA). More than representing all clergy, NNECA seeks to represent the best in every clergyperson in every aspect of ministry.

Respectfully submitted,

John W. Morris,
President



Annual Report of Shenandoah Valley Westminister-Canterbury

On October 15, 1993, occupancy in our Independent Living Units reached 100 percent. Since that time we have had some apartment vacancies. However, each of these vacancies has been filled by reservation-holders from our Ready List. We currently have 165 people in our Future Priority List, representing an interest in 105 apartments or cottages. As these people come to the top of our Future List, they go through a pre-admission procedure and are placed on our Ready List for the next available apartment or cottage in order to minimize the vacancy time of these units.

Construction of Phase 1 of our Dining Services expansion project should be complete by January 15, 1994. This will provide a new "finishing" kitchen for our Health Center, allowing us to provide even higher quality food service to Health Center residents.

The next phase of our expansion project is expected to include additions to our Cafe and Main Dining Room and improvements to our main kitchen. The addition of six cottage units is also likely in this next phase.

A revised Mission Statement has been adopted by the Board of Trustees which pledges our community to remain a relatively small, family-type, Continuing Care Retirement Community. That revised Mission Statement is as follows:

The mission of Shenandoah Valley Westminister-Canterbury is to operate a church-related continuing care retirement community, embracing all faiths, which provides the utmost quality of life with the assurances of lifetime care for each resident. The goal of Shenandoah Valley Westminister-Canterbury shall be to remain a small retirement community with a caring family atmosphere which, at all times, is respectful of residents' privacy and dignity. Through responsible management and fiscal integrity, Shenandoah Valley Westminister-Canterbury will provide a not-for-profit community "...whose

purpose is to enable the residents to use their gifts fully, live their lives richly, and to make the best of the years that God has given them."²

As always, we are grateful for the ongoing support of the Diocese of Virginia.

Respectfully submitted,

D. Michael Peasley, President



Properties Held

² From a speech by the Rt. Rev. Peter James Lee, Bishop of Virginia, at the SVWC cornerstone-laying ceremony, 10/13/85.

Properties Held

in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

<u>PROPERTY</u>	<u>DATE LOCATION</u>	<u>HOW ACQUIRED</u>	<u>ACQUIRED</u>	<u>COST</u>
All Saints, Dale City 5.0 acres	Prince Wm. Co.	1980	Site Purchased	\$100,000
Church of the Creator Mechanicsville 4.0 acres	Hanover Co.	Oct. 1963	Site Purchased	\$8,000
Church of the Creator Mechanicsville Rectory	Hanover Co. 1204 Willow Avenue	Oct. 1967	Site Purchased	\$8,000
Church of the Holy Cross Dunn Loring (Filley Tract) 3.7 acres	Fairfax Co. Gallows Road and Cedar Street	Mar. 1966	Site Purchased	\$20,730
St. Aidan's Church Alexandria 7.5 acres	Fairfax Co. Riverside Drive	July 1963	Site Purchased from Glebe Properties	\$50,339
St. Andrew's Church Burke (Sydenstryker Tract) 8.4 acres	Fairfax Co. Old Keene Mill Road	Nov. 1967	Site Purchased	unknown
St. Martin's Church Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan. 1964	From DMS	None
St. Martin's Church Richmond Rectory	Henrico Co. 1905 Parma Lane	Jun. 1962	DMS purchased	\$19,000

In the Name of Trustees of the Diocese of Virginia

St. Matthew's Church Sterling Park 4.1 acres	Loudoun Co.	Apr. 1976	Site purchased from Glebe Properties	\$26,110
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Abandoned Church Properties

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Mechanicsville	Originally 1914	Abandoned church-from Special Com- missioner of Court	Unknown
St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned church - from Special Com- missioner of Court	Unknown
St. John's Church Rectory land 1.0 acres	Louisa Co. Route 640 and 617	Originally 1887	Abandoned church - from Special Com- missioner of Court	Unknown

Active Church Properties Held

Good Shepherd Church Bluemont	Clarke Co. Rt. 7 & 604	Unknown Mar. 1941	From Church Purchased	Unknown
Good Shepherd Church Hickory Hill 11.2 acres	Albemarle Co. U. S. 29 South	Mar. 1956 Apr. 1941 Jul. 1956	From Trus. Fds. From Church Purchased	Unknown Unknown \$1,500
Grace Church Red Hill 1.0 acre	Albemarle Co. State Route 706	1880	Gift	Unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Route 624	Jan. 1957	From Trustees of Archdeaconry of the Blue Ridge	Unknown
St. John-the-Baptist 4.9 acres	Albemarle Co. Rt. 637 & 682	1924-1961 Mar. 1957	Gift & purchase From Church	Unknown Unknown
St. Mary's Church Berryville One lot	Berryville, VA Buckmarsh St.	Jul. 1945	Purchased	Unknown
St. Paul's Church Ingham .75 acres	Page County St. Rt. 602	Mar. 1958	From Church	Unknown
St. Paul's Church West Point Six lots	King Wm. Co. 15th & F Street West Point	Apr. 1958	Site purchased	Unknown

In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

Mayo Memorial Church House	Richmond, VA 110 W. Franklin St.	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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Report of Pledges

THE DIOCESE OF VIRGINIA -- REPORT OF PLEDGES FOR 1994

June 1994

PARISH NAME	1993 % OF NDBI PLEGDED	1993 DOLLARS RECEIVED	1994 % OF NDBI PLEGDED	1994 DOLLARS ESTIMATED
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	5.00	4,895	4.00	5,000
Christ Church, Brandy Station		0		100
Christ Church, Spotsylvania	6.00	7,000	6.00	7,000
Emmanuel Church, Port Conway	12.00	1,800	60.00	1,800
Incarnation, Mineral	10.00	500		500
Piedmont, Madison	4.00	1,600	4.50	1,800
St. Asaph's, Bowling Green	5.00	1,500	5.00	1,500
St. George's, Fredericksburg	5.00	12,062	6.00	12,000
St. James', Louisa	5.50	3,144	5.75	3,200
St. John's, King George	12.00	3,500	12.50	3,750
St. Mary's, Colonial Beach		458		600
Emmanuel Church, Rapidan		900		900
St. Paul's, Owens	10.00	6,000	8.00	4,320
St. Peter's, Port Royal	2.00	600	2.00	750
Trinity, Fredericksburg	10.00	26,120	10.00	20,000
Little Fork (St. Mark's Parish), Rixeyville	10.00	6,000	10.00	7,500
St. Stephen's, Culpeper	10.70	16,100		13,000
Vauter's, Loretto	2.50	0	2.50	700
Church of the Messiah, Fredericksburg	10.00	0		500
		92,180		84,920
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	6.00	11,000	7.00	11,000
Christ Church, Christchurch	10.00	10,000	7.10	8,000
Cople Parish, Hague	8.00	10,000	8.50	11,000
North Farnham Parish, Farnham	3.00	1,000	3.00	1,121
Grace Church, Kilmarnock	10.40	40,000	10.00	40,000
Grace Church, Miller's Tavern	5.00	900	5.00	1,000
Immanuel Church, King & Queen	2.00	360	2.00	360
Kingston Parish, Mathews	7.00	7,560	7.00	7,790
St. James', Montross	10.00	4,600	10.00	4,800
St. John's, Tappahannock	7.00	6,000	6.70	6,300
St. John's, Warsaw	3.52	2,500	3.47	2,500
St. John's, West Point	20.00	19,305	20.00	19,060
St. Mary's, Fleeton	7.00	5,550	8.00	7,148
St. Mary's, Whitechapel, Lively	10.00	10,000	10.00	14,000
St. Paul's, Miller's Tavern	9.00	6,466	9.05	7,315
St. Paul's, Nomini Grove		350		350
St. Paul's, West Point	2.00	749	8.00	800
St. Peter's, Oak Grove	10.00	2,759	10.00	3,210
St. Stephen's, Heathsville	3.85	1,500	4.00	2,300
Trinity, Lancaster		1,420		1,220
Ware, Gloucester	13.00	17,800	13.00	18,200
Wicomico Church, Wicomico	5.00	2,500	4.30	3,000
		162,319		170,474
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	5.20	19,500	4.83	17,000
St. George's, Arlington	16.00	54,910	16.00	57,944
St. John's, Arlington	8.00	6,201	8.50	6,900
St. Mary's, Arlington	13.00	45,189	13.00	49,000
St. Michael's, Arlington	10.00	19,167	10.60	24,000
St. Peter's, Arlington	7.00	20,317	7.00	18,443
Trinity, Arlington	8.03	18,000	10.00	15,000
Korean Congregation, Arlington		0	2.00	1,000
La Iglesia de San Jose, Arlington	10.00	2,500	10.00	3,000
		185,784		192,287

Christ Church, Gordonsville	5.00	3,600	6.00	4,800
Emmanuel, Greenwood	11.00	11,500	11.00	14,500
Good Shepherd, Boonesville		300	2.00	400
Grace, Keswick	7.00	7,150	7.00	7,000
Grace, Stanardsville	6.00	4,000	5.62	4,000
Grace, Breomo Bluff		750		750
Holy Cross, Batesville	11.00	3,900	11.00	4,000
McIlhane Parish, Charlottesville	10.00	0		
Our Saviour, Charlottesville	12.00	32,001	12.00	32,640
St. Anne's, Scottsville		4,651		2,500
St. John the Baptist, Ivy	4.80	2,000	5.00	2,200
St. Luke's, Simeon		300	5.00	310
St. Paul's, Charlottesville	8.50	40,000	8.60	41,000
St. Paul's, Ivy	8.50	16,500	8.50	18,200
St. Thomas, Orange	21.80	6,500	27.00	6,200
Trinity, Charlottesville		8,004		8,100
Graves Chapel, Graves Mill	2.00	0	3.00	300
		150,559		158,926
GRAND TOTAL:		3,256,849		3,124,753

REPORT OF PLEDGES FOR 1994
TO THE
CONGREGATIONAL DEVELOPMENT AND NEW MISSION BUDGET
as of June 29, 1994

PARISH, PLACE	Total Pledged for Growth & New Mission	UNRESTRICTED FUNDS	RESTRICTED FUNDS	
			Support given direct to a church	To DMS For Meade Memorial
REGION 1 - UPPER RAPPAHANNOCK				
St. Paul's, Owens	1,080	1,080		
St. Stephen's, Culpeper	700	700		
REGION 2 - LOWER RAPPAHANNOCK				
Abingdon, White Marsh	500	500		
St. Mary's Whitechapel, Lively	3,000	3,000		
Cople Parish, Hague	a Sunday Plate			
St. Paul's, West Point	200	200		
St. Stephen's, Heathsville	25	25		
REGION 3 - ARLINGTON				
St. Michael's, Arlington	8,000		8,000 **	
REGION 4 - ALEXANDRIA				
Meade Memorial, Alexandria	250	250		
REGION 5 - NORTH FAIRFAX				
Holy Comforter, Vienna	6,364	880		5,484 *
REGION 6 - MOUNT VERNON				
All Saints', Dale City	4,000		4,000 ***	
Christ Our Lord, Lake Ridge	100	100		
REGION 7 - WEST FAIRFAX				
Church of the Word, Gainesville	1,425	1,425		
St. John's, Centreville	3,462	3,462		
St. Peter's in-the-Woods, Fairfax	3,200	3,200		
Trinity, Manassas	4,000	4,000		
REGION 8 - FALLS CHURCH				
St. Barnabas, Annandale	1,500	1,500		
REGION 9 - EAST RICHMOND				
Trinity, Highland Springs	2,317	2,317		
REGION 12 - WEST RICHMOND				
St. Martin's, Richmond	200	200		
REGION 13 - PIEDMONT				
St. David's, Ashburn	Easter Offering			
St. James', Warrenton	2,000	2,000		
REGION 14 - VALLEY				
Cunningham Chapel, Millwood	900	900		
Good Shepherd, Bluemont	25	25		
St. Mary's, Berryville	100	100		
St. George's, Stanley	50	50		
St. Paul's, Ingham, Shenandoah	50	50		
REGION 15 - ALBEMARLE				
Church of Our Saviour, Charlottesville	1,360	1,360		
St. John the Baptist, Ivy	275	275		
St. Thomas', Orange	1,135	1,135		
TOTAL \$	45,083	27,599	12,000	5,484

NOTES:

- * indicates a multi-year commitment
- ** indicates a multi-year commitment to Church of the Word, Manassas
- *** funds to be given direct to Christ Our Lord, Lake Ridge

Report of Audits Received

THE DIOCESE OF VIRGINIA--REPORT OF AUDITS RECEIVED
as of June 29, 1994

PARISH NAME	1988	1989	1990	1991	1992
REGION #1 - UPPER RAPAHANNOCK					
Aquia Church, Stafford		x	x	x	x
Christ Church, Brandy Station		x		x	x
Christ Church, Spotsylvania		x	x	x	x
Emmanuel Church, Port Conway			x		
Incarnation, Mineral		x	x	x	
Piedmont, Madison	x	x	x	x	x
St. Asaph's, Bowling Green					
St. George's, Fredericksburg					x
St. James', Louisa	x	x		x	x
St. John's, King George		x	x	x	
St. Mary's, Colonial Beach					x
St. Stephen's, Culpeper	x		x	x	x
St. Paul's, Owens	x	x	x	x	x
St. Peter's, Port Royal	x	x	x	x	x
Trinity, Fredericksburg		x	x	x	x
Little Fork (St. Marks Parish), Rixeyville		x			
Vauter's, Loretto			x	x	x
Emmanuel Church, Rapidan		x		x	
Messiah, Chancellor, Fredericksburg				x	x
Total Region 1	5	12	11	14	13
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh				x	x
Christ Church, Christchurch			x	x	x
Cople Parish, Hague	x	x	x	x	x
North Farnham Parish, Farnham			x		
Grace Church, Kilmarnock	x	x	x	x	x
Grace Church, Millers Tavern	x				x
Immanuel Church, King & Queen		x			
Kingston Parish, Mathews	x	x	x	x	x
St. James', Montross	x	x	x	x	x
St. John's, Tappahannock		x	x	x	
St. John's, Warsaw			x	x	x
St. John's, West Point					x
St. Mary's, Fleton		x	x	x	x
St. Mary's, Whitechapel, Lively			x		x
St. Paul's, Millers Tavern	x	x	x	x	
St. Paul's, Nomini Grove					
St. Paul's, West Point	x	x	x	x	x
St. Peter's, Oak Grove		x			
St. Stephen's, Heathsville		x	x	x	x
Trinity, Lancaster					
Ware, Gloucester				x	x
Wicomico Church, Wicomico		x	x	x	
Total Region 2	8	12	14	14	14

THE DIOCESE OF VIRGINIA--REPORT OF AUDITS RECEIVED
as of June 29, 1994

PARISH NAME	1988	1989	1990	1991	1992
REGION #3 - ARLINGTON					
La Iglesia de San Jose, Arlington	NA	x	x	x	x
St. Andrew's, Arlington	x	x		x	x
St. George's, Arlington	x	x	x	x	
St. John's, Arlington		x	x		x
St. Mary's, Arlington	x	x			
St. Michael's, Arlington	x	x	x	x	x
St. Peter's, Arlington					
Trinity, Arlington	x	x		x	
Korean Congregation, Arlington			x		x
Total Region 3	5	7	6	5	5
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria	x	x	x	x	x
Emmanuel Church, Alexandria		x	x	x	x
Grace Church, Alexandria	x				
Immanuel-on-the-Hill, Alexandria	x		x	x	x
Meade Memorial, Alexandria			x		
Resurrection, Alexandria					
St. Clement's, Alexandria					
St. Paul's, Alexandria		x	x	x	x
La Iglesia de Cristo Rey, Alexandria		x		x	
Total Region 4	3	4	5	5	4
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna	x	x	x	x	x
St. Anne's, Reston					
St. Francis, Great Falls			x	x	
St. John's, McLean	x	x	x	x	x
St. Thomas, McLean		x	x	x	x
St. Timothy's, Herndon		x		x	x
Holy Cross, Dunn Loring	x	x	x	x	x
St. Dunstan's, McLean	x	x		x	x
Total Region 5	4	6	5	7	6
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria		x	x		
All Saints, Dale City	x	x	x	x	x
Olivet, Alexandria	x				
Pohick, Lorton	x	x	x	x	x
St. Aidan's, Alexandria	x	x	x		
St. James', Mt. Vernon		x		x	x
St. Luke's, Wellington, Alexandria	x	x	x		
St. Margaret's, Woodbridge	x	x	x		x
St. Mark's, Alexandria	x	x			
La Iglesia de San Marcos		x	x	x	
Church of Christ Our Lord, Woodbridge					
Total Region 6	7	9	7	4	4

THE DIOCESE OF VIRGINIA--REPORT OF AUDITS RECEIVED
as of June 29, 1994

PARISH NAME	1988	1989	1990	1991	1992
REGION #7 - WEST FAIRFAX					
Church of the Apostles, Fairfax	x	x	x		x
Good Shepherd, Burke	x	x	x	x	
St. Andrew's, Burke		x	x	x	x
St. Christopher's, Springfield					
St. John's, Centerville	x	x	x	x	x
Trinity, Manassas	x			x	
Truro, Fairfax		x	x	x	x
Epiphany Church, Fairfax		x	x	x	x
Episcopal Church of Word, Gainesville	x	x			
St. Peter's-in-the-Woods, Fairfax Stn		x	x		
Total Region 7	5	8	7	6	5
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church				x	x
St. Alban's, Annandale		x	x	x	x
St. Barnabas, Annandale	x		x	x	x
St. Patrick's, Falls Church				x	x
St. Paul's, Baileys Crossroads	x	x	x	x	
Total Region 8	2	2	3	5	4
REGION #9 - EAST RICHMOND					
Trinity, Highland Springs	x			x	x
St. John's, Richmond					
St. Paul's, Richmond	x	x	x	x	x
St. Peter's, Richmond					
St. Peter's, New Kent			x		x
Varina Church, Varina		x	x	x	x
Westover Church, Charles City		x	x	x	
Total Region 9	2	3	4	4	4
REGION #10 - CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond	x		x	x	x
Holy Comforter, Richmond			x		
St. Andrew's, Richmond			x		
St. James's, Richmond		x	x	x	x
St. Mark's, Richmond	x	x			x
Total Region 10	2	2	4	2	3
REGION #11 - NORTH RICHMOND					
Calvary, Hanover					
Christ Ascension, Richmond				x	
Creator, Mechanicsville			x	x	
Emmanuel Church, Richmond	x	x	x	x	x
Epiphany, Richmond			x		x
Immanuel, Old Church	x		x	x	
Our Saviour, Montpelier					
St. David's, Aylett				x	x
St. James-the-Less, Ashland	x	x		x	
St. Martin's, Doswell	x	x	x	x	x
St. Paul's, Hanover	x				x
St. Philip's, Richmond			x	x	
St. Thomas, Richmond					x
The Fork, Doswell	x	x			
Total Region 11	6	4	6	8	6

THE DIOCESE OF VIRGINIA--REPORT OF AUDITS RECEIVED
as of June 29, 1994

PARISH NAME	1988	1989	1990	1991	1992
REGION #12 - WEST RICHMOND					
All Saints, Richmond		x	x	x	x
Grace Church, Goochland	x	x		x	
St. Bartholomew's, Richmond	x	x			
St. John's, Columbia			x	x	
St. Martin's, Richmond			x	x	x
St. Mary's, Goochland		x		x	x
St. Matthew's, Richmond	x	x	x	x	x
St. Stephen's, Richmond	x	x	x	x	x
Christ Church, Richmond					
Total Region 12	4	6	5	7	5
REGION # 13 - PIEDMONT					
Emmanuel, Middleburg	x	x	x		
Grace Church, Casanova	x	x	x	x	x
Grace Church, The Plains	x	x	x	x	
Leeds Parish, Markham			x	x	x
Our Redeemer, Aldie	x	x	x	x	x
Our Saviour, Oatlands	x	x	x	x	x
Piedmont Parish, Delaplane	x		x	x	x
St. Andrew's, Ada	x	x	x	x	x
St. James', Leesburg	x	x	x	x	x
St. James', Warrenton		x	x	x	
St. Paul's, Haymarket			x	x	x
St. Peter's, Purcellville			x	x	x
St. Stephen's, Catlett	x	x	x	x	x
Trinity, Upperville					
Trinity, Washington		x	x	x	x
St. Luke's, Remington	x	x		x	x
Christ Church, Lucketts		x	x	x	
St. David's (Ashburn Miss), Ashburn		x	x	x	x
St. Matthew's, Sterling	x	x	x	x	
Total Region 13	11	15	17	17	13
REGION #14 - VALLEY					
Calvary, Front Royal	x		x		x
Christ Church, Luray	x		x	x	
Cunningham Chapel Parish, Millwood	x	x			x
Emmanuel, Harrisonburg	x	x	x	x	
Emmanuel, Woodstock	x	x	x	x	x
Christ Church, Winchester	x	x	x	x	x
Good Shepherd, Bluemont					
Grace Church, Berryville	x	x	x	x	x
Grace Memorial, Port Republic					
St. Andrew's, Mt. Jackson	x	x	x	x	x
St. George's, Stanley		x			x
St. Mary's, Berryville	x	x		x	
St. Paul's, Ingham, Shenandoah		x	x		x
St. Paul's on-the-Hill, Winchester	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs					
St. Stephen's & Good Shepherd, Rocky Bar					
Total Region 14	10	10	9	8	9

THE DIOCESE OF VIRGINIA--REPORT OF AUDITS RECEIVED
as of June 29, 1994

PARISH NAME	1988	1989	1990	1991	1992
REGION #15 - ALBEMARLE					
Buck Mountain, Earlysville		x	x	x	x
Christ Church, Charlottesville	x	x			
Christ Church, Gordonsville		x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x
Good Shepherd, Boonesville	x		x	x	
Grace Church, Keswick				x	
Grace Church, Stanardsville		x	x	x	x
Grace Church, Breomo Bluff			x		
Holy Cross, Batesville	x	x	x	x	x
McIlhane Parish, Charlottesville		x	x		x
Our Saviour, Charlottesville	x	x	x	x	x
St. Anne's, Scottsville			x	x	x
St. John the Baptist, Ivy					
St. Luke's, Simeon	x	x			
St. Paul's, Charlottesville	x		x	x	x
St. Paul's, Ivy	x	x	x	x	x
St. Thomas, Orange				x	x
Trinity, Charlottesville			x	x	x
Graves Chapel, Graves Mill	x	x	x	x	x
Total Region 15	10	12	16	15	14
GRAND TOTAL:	84	112	119	121	109

Official Acts - 1993

Official Acts of the Bishop for 1993

Postulants for Holy Orders accepted by Bishop Lee

Martin J. Bastian	May 14, 1993	The Falls Church, Falls Church
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Postulants for Holy Orders accepted by Bishop Matthews

Clancy B. Nixon	December 3, 1993	Church of the Apostles, Fairfax
Lauren R. Stanley	December 3, 1993	St. George's, Arlington

Candidates for Holy Orders accepted by Bishop Lee

Johanna E.L. Barrett	October 22, 1993	Resurrection, Alexandria
Sarah W. Buxton	May 15, 1993	Holy Comforter, Vienna
W. Larry Donathan	October 22, 1993	St. Clement, Alexandria
Tinh Trang Huynh	May 15, 1993	St. George's, Arlington
James K. McCaslin, Jr.	October 22, 1993	St. Peter's in the Woods, Burke
Charles F. Mullaly, Jr.	October 22, 1993	Grace, Alexandria
Joan L. Peacock-Clark	May 15, 1993	Immanuel on-the-Hill, Alexandria
James M. Taylor	May 15, 1993	St. Clement, Alexandria
Karen B. Woodruff	October 22, 1993	Grace, Kilmarnock
Don C. Youse, Jr.	May 15, 1993	St. Mary's, Colonial Beach

Deacons Ordained by Bishop Lee

Jeffrey O. Cerar	June 12, 1993	All Saints' Church, Richmond, VA
W. Scott Dillard	June 12, 1993	All Saints' Church, Richmond, VA
Michael B. Ferguson	June 12, 1993	All Saints' Church, Richmond, VA
Allan B. Johnson-Taylor	June 12, 1993	All Saints' Church, Richmond, VA
David H. May	June 12, 1993	All Saints' Church, Richmond, VA
Thomas R. Milam	June 12, 1993	All Saints' Church, Richmond, VA
James Gardner Reed	June 12, 1993	All Saints' Church, Richmond, VA
John T. Thomas	June 12, 1993	All Saints' Church, Richmond, VA

Priests Ordained by Bishop Lee

Dennis H. Ackerson	March 23, 1993	St. James' Church, Leesburg, VA
James C. Conyers	March 23, 1993	St. James' Church, Leesburg, VA
Jeffrey O. Cerar	December 15, 1993	Washington National Cathedral, D.C.
W. Scott Dillard	December 15, 1993	Washington National Cathedral, D.C.
Allan B. Johnson-Taylor	December 15, 1993	Washington National Cathedral, D.C.
David H. May	December 15, 1993	Washington National Cathedral, D.C.
Thomas R. Milam	December 15, 1993	Washington National Cathedral, D.C.
James Gardner Reed	December 15, 1993	Washington National Cathedral, D.C.

Priests Ordained by Bishop Lee for Other Dioceses

Susan Louttit Hardaway	December 15, 1993	Washington National Cathedral, D.C. by Bishop Lee for the Bishop of Georgia
Geoffrey Stewart Simpson	December 15, 1993	Washington National Cathedral, D.C. by Bishop Lee for the Bishop of Connecticut

Priests Ordained for Bishop Lee by Other Dioceses

Melanie Smith McCarley	August 28, 1993	Church of the Nativity, Indianapolis, IN by Bishop Edward W. Jones for Bishop Lee
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Bishops Ordained by Bishop Lee (Co-consecrator)

Matthews, Frank Clayton September 11, 1993 Diocese of Virginia
at Washington National Cathedral, D.C.

Letters Dimissory Received

Michael Eric Robinson	January 1, 1993	Western Massachusetts
Paul Anthony Frey	February 17, 1993	Colorado
Robert M. Ross	February 24, 1993	Massachusetts
Douglas G. Burgoyne	March 29, 1993	Southern Virginia
Wesley Smith	March 29, 1993	New York
Priscilla R. Grant	April 7, 1993	Vermont
Geoffrey R. Imperatore	June 1, 1993	South Carolina
Virginia Heistand Archibald	June 2, 1993	West Texas
Charles L. Johnson	June 24, 1993	Maine

Letters Dimissory Given

Frank F. Fagan, III	January 1, 1993	same	East Carolina
Lisa R. Golden	January 1, 1993	same	Los Angeles
Robert Scott Denig	February 1, 1993	same	Western Mass.
Harry H. Hill, III	January 20, 1993	same	Kentucky
Jack T. Sutor, Jr.	February 15, 1993	same	West Virginia
Margaret E. F. Ingalls	February 15, 1993	same	Central Florida
Philip Bottomley	March 18, 1993	same	Pittsburgh
Claud W. McCauley	April 25, 1993	same	Southwestern VA
John T. Thomas	June 13, 1993	same	Central Gulf Coast
Hugh E. Brown, III	June 12, 1993	same	Ohio
Gwynneth J. Mudd	July 4, 1993	same	East Carolina
Joseph W. Trigg	August 1, 1993	same	Washington
Catherine M. Campbell	July 8, 1993	same	Delaware
H. Vance Mann III	August 31, 1993	same	Southern Virginia
Robert D. Marston	August 1, 1993	same	Southern Virginia
John D. Burley	September 1, 1993	same	Southern Virginia
John W. Fitzgerald	October 1, 1993	same	Western NC
Michael B. Ferguson	August 1, 1993	same	Hawaii
Mark E. Waldo, Jr.	November 1, 1993	same	Pittsburgh
Melanie S. McCarley	November 2, 1993	same	Indiana

Clergy Deposed

B. Bruce Newell, Jr. October 15, 1993 Wilmington, Delaware

Clergy Renounced

Joy-Charity G. O'Halloran	October 28, 1993	Richmond, Virginia
Harold O. Koenig	November 29, 1993	Richmond, Virginia
Herbert W. Plimpton, Jr.	December 15, 1993	Richmond, Virginia

Deceased Clergy

Treadwell Davison	Kinsale, Virginia	May 30, 1993
Berry B. Simpson	Alexandria, Virginia	December 6, 1993
Alexander Fraser	Kilmarnock, Virginia	December 17, 1993
Raymond W. Davis	British West Indies	December 25, 1993

Lay Reader Licenses issued for 1993: 147

Lay Eucharistic Minister Licenses issued for 1993: 483

Lay Preacher Licenses issued for 1993: 10

Remarriage Applications Approved for 1993: 289

Official Acts of the Standing Committee - 1993

January 1993 - December 16, 1993

Consent Given to the Ordination and Consecration of

The Rev. A. J. Gardiner, Bishop, Diocese of Haiti
The Rev. Bertram Nelson Herlong, Bishop, Diocese of Tennessee
The Rev. F. Clayton Matthews, Suffragan Bishop, Diocese of Virginia
The Rev. Claude Edward Payne, Bishop Coadjutor, Diocese of Texas
The Rev. Mary Adelia Rosamond McLeod, Bishop, Diocese of Vermont
The Rev. James Malone Coleman, Bishop Coadjutor, Diocese of West Tennessee
The Rev. Joe Morris Doss, Bishop Coadjutor, Diocese of New Jersey
The Rev. James Edward Folts, Bishop Coadjutor, Diocese of West Texas
The Rev. J. Clark Grew, III, Bishop, Diocese of Ohio
The Rev. Larry E. Maze, Bishop, Diocese of Arkansas

Consent Given to the Installation of

The Rt. Rev. Clarence N. Coleridge as Bishop of Connecticut

Consent Given for the Transferring of

Woodford County, Illinois, to the Diocese of Chicago from the Diocese of Quincy

Consent Given to the Election of

A Bishop Coadjutor in the Diocese of Massachusetts
A Bishop Coadjutor in the Diocese of Ohio
A Bishop Coadjutor in the Diocese of Dallas
A Bishop Coadjutor in the Diocese of Texas
A Bishop Coadjutor in the Diocese of West Texas
A Suffragan Bishop in the Diocese of Southeast Florida
A Suffragan Bishop in the Diocese of Southern Ohio

Consent Withheld to the Ordination and Consecration of

The Rev. James L. Jelinek, Bishop-elect, Diocese of Minnesota

Consent Given to Churches to Incur Debt to

Church of St. Clement, Alexandria
Trinity Church, Charlottesville
St. Anne's Church, Reston
St. John's Church, Centreville
Grace Church, Alexandria
Episcopal Church of the Word, Manassas
Aquia Church, Stafford

Approved Mission Status for

Christ Church, Richmond

Election of an Acting President for an Ecclesiastical Trial

The Rev. William F. Myers

Election of a Diocesan Bishop to Serve as Judge for an Ecclesiastical Trial

The Rt. Rev. Cabell Tennis, Diocese of Delaware

Consent Given to the Renunciation of the Ministry of this Church by

The Rev. Joy-Charity G. O'Halloran

The Rev. Herbert W. Plimpton, Jr.

The Rev. Harold O. Koenig

Consent Given for Ordination to the Priesthood of

Dennis H. Ackerson

James C. Conyers

Jeffrey O. Cerar

W. Scott Dillard

Allan B. Johnson-Taylor

David H. May

Melanie S. McCarley

Thomas R. Milam

James G. Reed

Consent Given for Ordination to the Diaconate of

Jeffrey O. Cerar

W. Scott Dillard

Michael B. Ferguson

Allan B. Johnson-Taylor

David H. May

Thomas R. Milam

James G. Reed

John T. Thomas

Consent Given for Candidacy

Johanna E.L. Barrett

W. Larry Donathan

Karen B. Woodruff

Charles F. Mullaly, Jr.

James K. McCaslin, Jr.

Consent Given to the Bishop's Appointment of Regional Deans

Region I

Region II

Region III

Region IV

Region V

Region VI

Region VII

Region VIII

Region IX

Region X

Region XI

Region XII

Region XIII

Region XIV

Region XV

The Very Rev. David G. Thabet

The Very Rev. Thom Blair

The Very Rev. Charles E.B. Gill

The Very Rev. Rosemari G. Sullivan

The Very Rev. John H. Hatcher, Jr.

The Very Rev. William H. Brake, Jr.

The Very Rev. B. Clifton Reardon

The Very Rev. George S. Fleming

The Very Rev. Thomas Markley

The Very Rev. Robert C. Sawyer

The Very Rev. Susan E. Goff

The Very Rev. Douglas G. Burgoyne

The Very Rev. Stephen McWhorter

The Very Rev. Grace L. Cangialosi

The Very Rev. Steven A. Miller

Reports of Confirmations and Receptions - 1993

**Confirmations—Receptions—Reaffirmations
1993**

<u>Bishop</u>	<u>No. Of Services</u>	<u>Confir- mations</u>	<u>Recep- tions</u>	<u>Reaffir- mations</u>
Robert P. Atkinson	35	203	59	56
Charles L. Keyser	1	15	8	0
Peter James Lee	72	604	225	110
David K. Leighton	23	173	47	14
David H. Lewis, Jr.	6	26	13	5
F. Clayton Matthews	28	160	119	63
James W. Montgomery	9	65	14	9
J. Antonio Ramos	3	40	7	1
Philip A. Smith	2	40	4	2
Onell Soto	1	2	3	0



Bishop Lee's 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, January 3	---				
Sunday, January 10	a.m.	Christ Ascension, Richmond	0	0	0
Tuesday, January 12	p.m.	The Falls Church	14	13	12
Sunday, January 17	a.m. p.m.	Churches of King George St. Asaph's, Bowling Green	0 1	0 2	0 1
Sunday, January 24	a.m. p.m.	St. Matthew's, Richmond Ware, Gloucester	15 2	8 3	0 0
Sunday, January 31	a.m. p.m.	St. John's, Richmond Immanuel, Old Church	3 5	2 1	3 1
Sunday, March 14	p.m.	St. Alban's, Annandale	8	0	0
Sunday, March 21	a.m. p.m.	St. Stephen's, Culpeper at St. Thomas', Orange Emmanuel, Rapidan at Christ, Brandy Station	0 0 2 1	2 2 0 0	0 5 0 1
Sunday, March 28	a.m. p.m.	Church of Our Saviour at St. Paul's, Charlottesville McIlhany, Albemarle	0 2 0	1 16 0	0 0 0

Sunday, April 4	a.m.	Immanuel on the Hill, Alexandria	10	3	0
	p.m.	La Iglesia de Cristo Rey, Arlington	0	2	0
Saturday, April 10 EASTER EVE	p.m.	Holy Comforter, Richmond	2	1	2
Sunday, April 11 EASTER	a.m.	---			
Sunday, April 18	a.m.	Christ, Alexandria	34	7	1
	p.m.	Leeds, Markham	2	1	0
Friday, April 23	a.m.	Episcopal High School, Alexandria	4	0	0
Sunday, April 25	a.m.	St. Stephen's, Richmond	47	17	1
	p.m.	St. Peter's, Richmond	3	2	0
Sunday, May 2	a.m.	Good Shepherd, Burke	43	3	2
	p.m.	---			
Sunday, May 9	a.m.	St. Paul's, Alexandria	25	10	12
	p.m.	All Saints, Sharon Chapel	2	0	11
Sunday, May 16		---			
Thursday, May 20	p.m.	Grace, Alexandria	7	5	2
Friday, May 21	a.m.	St. Margaret's School, Tappahannock	4	0	0
Sunday, May 23	a.m.	The Falls Church	13	15	1
	p.m.	---			
Sunday, May 30	a.m.	All Saints', Richmond	18	0	0
	p.m.	Fork Church, Doswell	1	1	0
Wednesday, June 2	p.m.	St. Margaret's, Woodbridge	5	0	0
Sunday, June 6	a.m.	Truro, Fairfax	54	4	0
	p.m.	Good Shepherd, Bluemont	0	0	0
Sunday, June 13	a.m.	St. John's, McLean	24	3	0
Sunday, June 20	a.m.	Pohick, Lorton	6	2	0
	p.m.	St. Martin's, Doswell	2	0	0
	p.m.	Calvary, Hanover	0	0	0
Sunday, June 22	12:15 p.m.	St. Stephen's, Richmond at Mayo Memorial Church House	0	1	0
Sunday, June 27	a.m.	Church of Christ Our Lord, Lake Ridge	7	13	6
	p.m.	Grace, The Plains	4	1	2

Sunday, July 11	a.m.	St. Mary's, Fleeton and St. Stephen's, Heathsville	3	6	0
	p.m.	Trinity, Lancaster at St. Mary's, Whitechapel	7	5	1
			1	3	0
			0	0	0
Sunday, July 18	a.m.	St. David's, Aylett	3	4	3
	a.m.	St. John's, Tappahannock	9	0	0
	p.m.	St. Paul's, Nomini Grove	0	0	0
Friday, July 23	p.m.	St. George's, Pine Grove at St. Paul's, Ingham	0	0	0
			0	0	0
Sunday, September 12	a.m.	St. Peter's in the Woods, Fairfax	4	2	0
	p.m.	Trinity, Upperville	4	3	0
Sunday, September 19	a.m.	St. James', Warrenton	3	1	0
	p.m.	Emmanuel, Middleburg at Our Redeemer, Aldie	7	2	0
			0	0	0
Sunday, September 26		House of Bishops			
Sunday, October 3	a.m.	Westover, Charles City	4	0	0
	p.m.	St. Philip's, Richmond	0	0	0
Sunday, October 10	a.m.	St. James's, Richmond	24	2	7
	p.m.	Grace, Bremo Bluff	0	0	0
Sunday, October 17	a.m.	St. Mary's, Goochland	28	10	2
	p.m.	Varina, Varina	4	0	0
Sunday, October 24	a.m.	St. David's, Ashburn	17	0	0
	p.m.	Graves Chapel, Graves Mill	0	0	0
Sunday, October 31	a.m.	St. Paul's, Richmond	1	6	1
Sunday, November 7	a.m.	All Saints', Dale City	0	5	19
	p.m.	Our Saviour, Montpelier	2	6	0
Sunday, November 14	a.m.	Grace & Holy Trinity, Richmond	17	11	2
	p.m.	Lynnwood Parish, Port Republic	3	0	0
Sunday, November 21	a.m.	Church of the Apostles, Fairfax	20	9	3
	p.m.	St. John's, Centreville	5	2	1
Sunday, November 28	a.m.	Our Saviour, Charlottesville	8	6	5
	p.m.	Piedmont, Madison	2	0	0
Sunday, December 5	a.m.	St. Andrew's, Richmond	4	0	0
	p.m.	St. Thomas', Richmond	2	3	0
Sunday, December 12	a.m.	St. Aidan's, Alexandria	6	0	0
	p.m.	St. Mark's, Alexandria	9	5	1
Sunday, December 19	a.m.	Emmanuel, Greenwood	21	3	2
	p.m.	---			
Sunday, December 26		---			

Bishop Atkinson's 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, January 3	a.m. p.m.	---			
Sunday, January 10	a.m. p.m.	Epiphany, Richmond ---	12	0	0
Sunday, January 17	a.m. p.m.	St. Stephen's, Culpeper Little Fork, Rixeyville	11 1	3 0	2 0
Sunday, January 24	a.m. p.m.	St. Martin's, Richmond ---	3	0	1
Monday, January 25		St. Patrick's, Falls Church at Key Chapel, VTS	0	1	0
Sunday, January 31	a.m. p.m.	Trinity, Charlottesville ---	3	6	7
Sunday, February 7	a.m. p.m.	Trinity, Highland Springs ---	3	0	1
Sunday, February 14	a.m. p.m.	St. James-the-Less, Ashland ---	1	5	1
Sunday, February 21	p.m.	Immanuel, King & Queen	0	0	0
Sunday, February 28	a.m. p.m.	Christ, Gordonsville ---	2	1	0
Sunday, March 7	a.m. w/	Christ, Charlottesville St. Luke's, Simeon	23	2	0
Sunday, March 14	a.m. p.m.	Creator, Mechanicsville ---	11	2	3
Sunday, March 21	a.m. p.m.	Emmanuel, Richmond ---	1	5	3
Sunday, March 28	a.m. p.m.	St. George's, Fredericksburg Christ, Spotsylvania	13 10	4 4	2 1
Sunday, April 4	a.m. p.m.	Piedmont, Delaplane St. Andrew's, Ada	1 0	0 0	0 0
Sunday, April 11 EASTER	a.m. p.m.	---			
Sunday, April 18	a.m. p.m.	Trinity, Fredericksburg Messiah, Chancellor	6 7	0 0	15 0
Sunday, April 25	a.m. p.m.	Meade Memorial, Alexandria ---	7	0	6

Monday, April 26		Christ Church, Alexandria	18	14	5
Sunday, May 2	a.m. p.m.	St. Paul's, Haymarket ---	3	0	0
Sunday, May 9	a.m. p.m.	Emmanuel, Harrisonburg St. Andrew's, Mt. Jackson & Emmanuel, Woodstock	8 4	2 4	0 0
Sunday, May 16	a.m. a.m. p.m.	St. James', Lousia Incarnation, Mineral ---	4 5	0 0	0 0
Sunday, May 23	a.m. p.m.	St. Paul's, Hanover ---	4	2	0
Sunday, May 30	a.m. p.m.	St. John's, West Point ---	6	1	0
Sunday, June 6	a.m. p.m.	Cunningham Parish, Millwood ---	0	0	0
Sunday, June 13	a.m. p.m.	Christ, Luray ---	6	0	0
Sunday, June 20	a.m. p.m.	Buck Mountain, Earlysville ---	6	0	0
Sunday, June 27	a.m. p.m.	Grace, Goochland St. John's, Columbia	2 1	0 0	0 0
Sunday, September 5	a.m. p.m.	---			
Sunday, September 12	a.m. p.m.	St. John-the-Baptist, Ivy ---	16	0	9
Sunday, September 19	a.m. p.m.	St. Barnabas', Annandale ---	5	3	0



Bishop Matthews' 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, September 12	a.m. p.m.	St. Luke's, Alexandria St. James', Mt. Vernon	3 6	3 0	0 1
Sunday, September 19	a.m. p.m.	Grace, Kilmarnock St. Mary's, Fleeton at Wicomico Church	4 2 0	7 0 0	0 0 0
Sunday, September 26		House of Bishops			
Sunday, October 3	a.m. p.m.	St. George's, Arlington San Jose, Arlington at San Marcos, Alexandria	4 0 1	7 11 3	2 1 1

Sunday, October 10	a.m.	Cople, Hague	0	0	0
	p.m.	Grace & St. Paul's, Miller's Tavern	8	9	3
Sunday, October 17	a.m.	Immanuel Church-on-the-Hill at St. Andrew's, Arlington	1	0	0
	a.m.	Korean Congregation	4	0	0
			0	0	0
Sunday, October 24	a.m.	Our Saviour, Oatlands	0	0	0
	p.m.	Aquia, Stafford	13	3	11
Sunday, October 31	a.m.	Abingdon, White Marsh	13	2	4
	p.m.	Vauter's Parish, Loretto at St. Peter's, Port Royal	1	0	0
			1	2	1
Sunday, November 7	a.m.	St. Mary's, Arlington at St. Alban's, Annandale	1	0	0
	p.m.	St. Paul's, Bailey's Crossroads	5	1	0
			2	1	1
Sunday, November 14	a.m.	Holy Comforter, Vienna	0	0	0
	p.m.	St. Matthew's, Sterling	5	6	0
Sunday, November 21	a.m.	St. Andrew's, Burke	6	3	9
	p.m.	St. Peter's, Purcellville	3	0	0
Sunday, November 28	a.m.	St. James', Montross	0	0	0
	p.m.	St. Paul's, West Point	3	0	12
Sunday, December 5	a.m.	Epiphany, Herndon	18	12	1
	p.m.	Trinity, Washington	10	3	0
Sunday, December 12	a.m.	Emmanuel, Alexandria	15	4	3
	p.m.	St. Stephen's, Catlett	4	2	0
Monday, December 13		The Falls Church, Falls Church	14	31	12
Sunday, December 19	a.m.	St. Mary's, Arlington	13	9	1
Sunday, December 26	a.m.	---			
	p.m.	---			

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Bishop Leighton's 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, September 12	a.m.	Christ Church, Winchester	13	2	0
Sunday, September 19	a.m.	St. Christopher's, Springfield	11	1	0
Sunday, September 26	a.m.	St. Paul's on the Hill, Winchester	7	0	0
	p.m.	St. Mary's/Grace, Berryville	3	4	1
Sunday, October 3	a.m.	Calvary, Front Royal	6	1	1
	p.m.	St. Luke's, Remington	0	1	0
Sunday, October 10	a.m.	St. Michael's, Arlington	3	1	2
	p.m.	Trinity, Arlington	1	2	0

Sunday, October 17	a.m.	St. Peter's, Arlington	7	0	1
	p.m.	St. Patrick's, Falls Church	0	2	0
Sunday, October 31	a.m.	St. Timothy's, Herndon	2	6	0
Sunday, November 7	a.m.	St. Thomas', McLean	10	0	0
Sunday, November 14	a.m.	St. Mary's, Colonial Beach	3	0	0
	p.m.	St. Mark's, Richmond	8	1	0
Sunday, November 21	a.m.	St. Dunstan's, McLean	11	3	1
	p.m.	St. Francis', Great Falls	4	8	1
Sunday, November 28	a.m.	Holy Cross, Dunn Loring	7	0	0
	p.m.	Trinity, Manassas	27	4	1
Sunday, December 5	a.m.	Kingston, Mathews	8	1	1
	p.m.	Christ Church, Middlesex	4	1	0
Sunday, December 12	a.m.	St. Clement's, Alexandria	7	4	0
	p.m.	St. Anne's, Reston	10	0	0
Sunday, December 19	a.m.	St. Margaret's, Woodbridge	17	5	1
	p.m.	Grace, Casanova	4	0	4
Sunday, December 26	a.m.	---			
	p.m.	---			

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Bishop Lewis' 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
Sunday, March 14	a.m.	St. John's & North Farnham, Warsaw	2	0	0
Sunday, May 16	a.m.	St. John's, Arlington	3	3	1
Sunday, May 30	a.m.	St. Paul's, Richmond	20	7	4
Sunday, October 17	a.m.	St. Bartholomew's, Richmond	1	0	0
Sunday, October 24	a.m.	Grace, Stanardsville	0	3	0
Sunday, November 21	a.m.	Grace, Cismont	0	0	0

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Bishop Montgomery's 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
January 24	a.m.	All Saints', Alexandria	4	2	1
		Emmanuel, Alexandria	0	0	1
April 25	a.m.	St. Francis', Great Falls	1	1	0
		St. Anne's, Reston	10	0	4

JOURNAL OF THE 199th ANNUAL COUNCIL

May 12	p.m.	St. Andrew's, Arlington	17	0	0
May 16	a.m.	St. James', Leesburg	2	5	2
	p.m.	St. James', Warrenton	8	0	0
June 6	a.m.	Olivet Church, Franconia	4	2	0
December 12	a.m.	Christ, Alexandria	19	4	1



Bishop Smith's 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
March 21	a.m.	St. Andrew's, Burke	22	4	2
May 30	a.m.	Holy Comforter, Vienna	18	0	0



Bishop Keyser's 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
May 16	a.m.	St. Michael's, Arlington	15	8	0



Bishop Soto's 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
May 30	a.m.	St. George's, Arlington	2	3	0



Bishop Ramos' 1993 Visitation Schedule

			<u>Con</u>	<u>Rec</u>	<u>Reaf</u>
November 28	a.m.	Church of the Resurrection, Alexandria	7	1	1
December 5	a.m.	St. Anne's, Scottsville	14	6	0
December 19	a.m.	St. Paul's, Ivy	19	0	0

Parochial Statistics of the Diocese of Virginia 1993

**THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 1993**

REPORTS TABULATED: 175

BAPTIZED MEMBERS, 1992: 80,964

Members Added
Baptisms
Adult Over 16: 220
Child Under 16: 1,731
Transferred In: 2,877
Received by Bishop: 798
Restored: 837

Members Lost
Died: 735
Transferred Out: 1,452
Removed: 3,451

BAPTIZED MEMBERS,
as of end of 1993: 81,789

Adult over 16: 62,701
Child under 16: 19,088

CONFIRMED COMMUNICANTS IN
GOOD STANDING, as of end of 1993
Adult over 16: 48,819
Child under 16: 5,424

Total: 54,243

CONFIRMATIONS & RECEPTIONS
Adult: 637
Child: 677
Received: 533
Reaffirmations: 1,715

HOLY EUCHARIST SERVICES
Sundays: 14,428
Weekdays: 7,094
Private: 3,957

OTHER SERVICES
Marriages: 977
Burials: 1,048
Other: 7,543

TOTAL ATTENDANCE ON KEY
SUNDAYS
Lent: 30,378
Easter: 65,257
Pentecost: 27,961
Advent: 28,875

CHURCH SCHOOL STATISTICS
Teachers & Leaders: 3,085

Students
Kindergarten: 4,438
Grades 1-8: 7,217
Grades 9-12: 2,072
Total Students: 13,727

Adults 4,796

DAY SCHOOL STATISTICS
Staff: 346
Students: 2,457

INSURANCE
Buildings: \$1,808,876,962
Contents: \$18,982,000

STEWARDSHIP
Avg \$ Pledged/Pledging Unit/wk: \$24.85

PLEDGED INCOME FOR NEW YEAR
Pledging Units: 20,187
Amount Pledged: \$26,089,413

To Seminaries: \$117,686
To Other Institutions: \$60,680

INCOME:		EXPENDITURES	
Operating Income		Within the Congregation	
Plate	3,818,280	Operating Expenses	31,096,295
Pledge	28,060,642	Major Improvements	2,392,983
Parish Organizations	363,523	Capital Purchases	2,898,567
Investment Income	1,140,389		
Other Operating Inc	2,364,469	Total:	36,387,845
Unrestricted Bequests	452,009		
From the Diocese	565,768	Outside the Congregation	
		To the Diocese	3,151,575
Total:	36,765,083	Outreach	3,365,910
		Special Offerings	1,012,795
Non-operating Income		Total:	7,530,280
Capital funds	4,530,848		
Additions to Endowment			
& Trust Funds	978,761		
Investment Income	1,318,153		
Special Offerings	1,817,552		
Total:	8,645,314		
Total Income:	45,410,397	Total Expenditures	43,918,125

TOTAL REVENUE OVER/(UNDER) EXPENDITURES: \$1,492,272

ASSETS, LIABILITIES AND FUND BALANCES

	Unrestricted Funds	Restricted Funds			
		Organizations	Other Funds	Trust & Endowments	Property
Assets	10,754,108	1,892,695	6,690,284	30,521,272	266,110,678
Liabilities	4,125,748	11,712	298,787	82,397	13,041,366
Transfers	(21,378)	11,463	18,652	(67,710)	58,974
Fund Balances	6,606,982	1,892,446	6,410,149	30,371,165	253,128,286

Communicants and Services Held 1993

REPORT OF COMMUNICANTS & SERVICES - SUMMARY BY REGION

	Giving Units	Baptized Members	Communicants		Confirmations			Baptisms			Holy Eucharists			Other		
			1992	1993	Adults	Children	Receptions	Adults	Children	Sunday	Weekday	Private	Services	Burials	Marriages	
Region 1 - Upper Rappahannock	945	5,031	3,481	3,217	40	37	21	8	85	1,051	393	372	411	63	51	
Region 2 - Lower Rappahannock	1,519	4,800	3,539	3,448	33	29	43	8	118	1,162	403	328	381	87	50	
Region 3 - Arlington	1,141	3,854	2,917	2,814	42	38	54	13	104	1,037	641	287	507	61	52	
Region 4 - Alexandria	2,507	7,596	5,808	5,839	85	38	45	16	196	1,145	956	477	998	89	136	
Region 5 - North Fairfax	2,146	6,746	3,895	3,858	29	77	24	9	122	1,007	531	131	434	42	63	
Region 6 - Mount Vernon	1,336	4,765	3,102	3,384	65	8	43	26	123	1,087	717	247	591	65	54	
Region 7 - West Fairfax	4,153	12,384	7,288	7,378	74	124	53	36	238	1,222	526	185	526	52	98	
Region 8 - Falls Church	1,279	3,843	2,501	2,674	52	9	74	21	66	548	291	70	184	37	35	
Region 9 - East Richmond	1,095	2,455	1,936	1,739	19	22	11	8	57	518	362	63	158	51	59	
Region 10 - Central Richmond	1,587	4,387	3,293	2,936	26	30	15	9	96	498	231	124	184	87	47	
Region 11 - North Richmond	918	3,935	2,309	2,398	21	38	27	9	60	963	293	477	439	88	43	
Region 12 - West Richmond	2,519	7,576	5,618	5,607	51	61	36	8	141	619	237	83	313	84	78	
Region 13 - Piedmont	1,376	5,406	2,602	2,734	33	44	40	18	137	1,373	437	436	410	85	90	
Region 14 - Valley	1,117	3,468	2,522	2,350	16	36	13	3	58	932	491	400	876	60	40	
Region 15 - Albemarle	1,676	5,543	3,672	3,867	51	86	34	28	130	1,266	585	277	1,131	97	81	
TOTAL - ALL REGIONS	25,314	81,789	54,483	54,243	637	677	533	220	1,731	14,428	7,094	3,957	7,543	1,048	977	

	Giving Units	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1992	1993	Adult	Child		Adult	Child	Sunday	Weekday	Private			
Region # 14 - Valley (continued)															
St. George's Church, Stanley*	0	64	51	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	27	49	44	44	0	0	0	0	1	26	2	12	26	1	0
St. Paul's Church, Ingham, Shenandoah*	0	20	13	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul's Church-on-the-Hill, Winchester	62	252	104	19	1	6	9	1	9	50	55	5	83	3	6
St. Stephen and the Good Shepherd, Port Republic	35	52	31	31	0	0	0	0	0	50	7	0	1	1	1
Transfiguration Chapel, Orkney Springs	2	5	3	3	0	0	0	0	0	25	130	0	1	0	2
Region # 15 - Albemarle															
Buck Mountain Church, Earlysville	38	111	59	62	0	6	0	0	6	34	7	3	26	0	2
Christ Church, Charlottesville	309	1,053	686	674	2	23	1	1	19	90	78	52	27	10	9
Christ Church, Gordonsville	65	157	81	85	0	2	5	0	1	97	26	23	21	7	3
Church of Our Saviour, Charlottesville	260	623	406	432	4	4	12	1	14	105	77	52	21	11	13
Emmanuel Church, Greenwood	24	325	205	230	2	18	8	0	10	52	24	29	44	13	10
Good Shepherd-of-the-Hills7, Boonesville	16	56	32	32	0	0	0	0	0	27	2	8	1	0	3
Grace Church, Brems Bluff*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Keswick	101	192	150	150	0	0	14	0	7	65	8	4	7	9	5
Grace Church, Stanardsville*	0	139	96	0	0	0	0	0	0	0	0	0	0	0	0
Graves Chapel, Graves Mill	9	25	24	9	0	0	0	0	0	15	0	0	36	0	0
Holy Cross Church, Batesville	0	43	29	31	1	0	1	1	2	17	0	3	25	0	0
McIlhany Parish, Albemarle	20	45	38	45	0	0	0	0	1	88	33	49	68	6	0
St. Anne's Parish, Scottsville	22	246	121	150	6	8	66	1	6	90	9	9	32	7	0
St. John-the-Baptist Church, Ivy	10	143	58	65	14	3	6	19	18	60	61	9	667	8	8
St. Luke's Church, Simeon	13	33	30	28	0	0	0	0	3	25	2	0	35	3	2
St. Paul's Church, Ivy	225	700	502	700	6	13	0	0	8	208	6	4	15	6	11
St. Paul's Memorial Church, Charlottesville	357	1,128	745	771	11	9	6	3	22	140	196	9	49	11	11
St. Thomas Church, Orange	108	358	256	244	0	0	5	1	8	67	36	23	57	5	1
Trinity Church, Charlottesville	99	166	154	159	5	0	4	1	5	86	20	0	0	1	3

358

* indicates no parochial information received for this report.

Church Schools and Day Schools 1993

REPORT OF CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	CHURCH SCHOOLS					DAY SCHOOLS		
	Teachers	Nursery & Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	265	256	501	128	328	957	0	0
Region 2 - Lower Rappahannock	215	211	347	130	265	742	3	26
Region 3 - Arlington	118	144	331	61	160	552	0	0
Region 4 - Alexandria	229	416	527	214	494	1,235	75	333
Region 5 - North Fairfax	278	350	723	148	368	1,239	0	0
Region 6 - Mount Vernon	207	266	499	154	421	1,074	34	264
Region 7 - West Fairfax	420	841	1,113	217	256	1,586	88	714
Region 8 - Falls Church	155	261	432	209	348	989	33	207
Region 9 - East Richmond	85	94	136	42	184	362	0	0
Region 10 - Central Richmond	219	304	355	113	313	781	26	194
Region 11 - North Richmond	173	170	384	99	233	716	20	202
Region 12 - West Richmond	274	459	729	249	776	1,754	32	256
Region 13 - Piedmont	177	268	354	71	163	588	32	240
Region 14 - Valley	103	116	279	81	200	560	3	21
Region 15 - Albemarle	167	282	507	156	287	950	0	0
TOTAL - ALL REGIONS	3,085	4,438	7,217	2,072	4,796	14,085	346	2,457

CHURCH SCHOOLS AND DAY SCHOOLS

Region #	Church	CHURCH		SCHOOL		Total	DAY SCHOOL		
		Teachers	Kindergarten	Grades 1-8	Grades 9-12		Adults	Staff	Students
Region # 1 - Upper Rappahannock									
	Aquia Church, Stafford	15	21	37	6	20	84	0	0
	Christ Church, Brandy Station*	0	0	0	0	0	0	0	0
	Christ Church, Spotsylvania	21	37	68	9	24	138	0	0
	Church of the Incarnation, Mineral	7	4	9	1	27	41	0	0
	Church of the Messiah, Chancellor, Fredericksburg	4	4	8	0	7	19	0	0
	Emmanuel Church, Port Conway	0	0	0	0	0	0	0	0
	Emmanuel Church, Rapidan*	0	0	0	0	0	0	0	0
	Little Fork Church, Rixeyville	9	18	22	6	38	84	0	0
	Piedmont Church, Madison	3	8	11	0	53	72	0	0
	St. Asaph's Church, Bowling Green	9	12	8	4	25	49	0	0
	St. George's Church, Fredericksburg	47	49	70	18	50	187	0	0
	St. James' Church, Louisa	8	6	14	0	30	50	0	0
	St. John's Church, King George	8	6	18	9	24	57	0	0
	St. Mary's Church, Colonial Beach	10	10	32	5	22	69	0	0
	St. Paul's Church, Owens	14	16	44	25	15	100	0	0
	St. Peter's Church, Port Royal	12	5	8	1	6	20	0	0
	St. Stephen's Church, Culpeper	20	7	44	8	50	109	0	0
	Trinity Church, Fredericksburg	75	50	100	35	115	300	0	0
	Vauter's Church, Loretto	3	3	8	1	0	12	0	0
Region # 2 - Lower Rappahannock									
	Abingdon Church, White Marsh	13	44	63	21	49	177	0	0
	Christ Church, Middlesex	18	4	4	0	10	18	0	0
	Cople Parish, Hague	12	6	14	2	17	39	0	0
	Grace Church, Kilmarnock	30	21	68	31	113	233	0	0
	Grace Church, Miller's Tavern	0	0	0	0	0	0	0	0
	Immanuel Church, King and Queen	0	0	0	0	6	6	0	0
	Kingston Parish, Mathews	11	5	12	9	32	58	3	26
	North Farnham Church, Farnham	0	0	0	0	0	0	0	0
	St. James' Church, Montross	15	8	9	1	6	24	0	0
	St. John's Church, Tappahannock	8	15	32	10	42	99	0	0
	St. John's Church, Warsaw	12	2	13	0	12	27	0	0
	St. John's Church, West Point	20	8	19	14	16	57	0	0
	St. Mary's Church, Fleeton	9	12	13	5	12	42	0	0
	St. Mary's Whitechapel, Lively	0	0	0	0	12	12	0	0
	St. Paul's Church, Miller's Tavern	14	16	20	12	8	56	0	0
	St. Paul's Church, Nomini Grove	0	0	0	0	0	0	0	0
	St. Paul's Church, West Point	5	6	14	0	17	37	0	0
	St. Peter's Church, Oak Grove, Montross	19	17	15	6	4	42	0	0
	St. Stephen's Church, Heathsville	5	5	7	3	17	32	0	0
	Trinity Church, Lancaster	10	5	14	7	27	53	0	0
	Ware Church, Gloucester	13	33	25	9	18	85	0	0
	Wicomico Church, Wicomico Church	1	4	5	0	20	29	0	0

* indicates no parochial information received for this report.

Region #	Church	CHURCH		SCHOOL		Total	DAY SCHOOL		
		Teachers	Kindergarten	Grades 1-8	Grades 9-12		Adults	Staff	Students
Region # 3 - Arlington									
	Korean Congregation, Arlington	2	7	13	1	22	43	0	0
	La Iglesia de San Jose, Arlington	1	0	9	0	10	19	0	0
	St. Andrew's Church, Arlington	21	17	44	11	62	134	0	0
	St. George's Church, Arlington	20	10	35	10	77	132	0	0
	St. John's Church, Arlington	6	9	29	12	10	60	0	0
	St. Mary's Church, Arlington	20	70	72	0	46	188	0	0
	St. Michael's Church, Arlington	27	15	62	14	40	131	0	0
	St. Peter's Church, Arlington	13	12	51	9	20	92	0	0
	Trinity Church, Arlington	8	4	16	4	25	49	0	0
Region # 4 - Alexandria									
	Christ Church, Alexandria	78	205	189	130	298	822	0	0
	Church of St. Clement, Alexandria	5	25	21	12	100	158	9	43
	Church of the Resurrection, Alexandria	17	19	38	10	35	102	13	45
	Emmanuel Church, Alexandria	35	54	65	17	30	166	16	94
	Grace Church, Alexandria	20	20	63	20	63	166	25	93
	Immanuel-on-the-Hill, Alexandria	33	25	82	20	105	232	0	0
	La Iglesia de Cristo Rey, Alexandria	0	0	0	0	12	12	0	0
	Meade Memorial Church, Alexandria	4	15	13	0	11	39	0	0
	St. Paul's Church, Alexandria	37	53	56	5	100	214	12	58
Region # 5 - North Fairfax									
	Church of the Holy Comforter, Vienna	35	62	166	74	95	397	0	0
	Church of the Holy Cross, Dunn Loring	22	28	42	6	25	101	0	0
	St. Anne's Church, Reston	84	40	65	10	56	171	0	0
	St. Dunstan's Church, McLean	8	17	48	0	55	120	0	0
	St. Francis Church, Great Falls	15	53	63	6	34	156	0	0
	St. John's Church, McLean	28	44	182	18	262	506	0	0
	St. Thomas Church, McLean	47	28	35	22	24	109	0	0
	St. Timothy's Church, Herndon	39	78	122	12	20	232	0	0
Region # 6 - Mount Vernon									
	All Saints' Sharon Chapel, Alexandria	21	24	27	15	50	116	0	0
	All Saints', Dale City, Woodbridge	62	63	130	32	245	470	0	0
	Church of Christ Our Lord, Woodbridge	13	8	35	7	24	74	0	0
	La Iglesia de San Marcos, Alexandria	0	0	0	0	8	8	0	0
	Olivet Church, Franconia	6	13	31	8	22	74	0	0
	Pohick Church, Lorton	38	65	96	30	97	288	0	0
	St. Aidan's Church, Alexandria	17	26	37	12	61	136	18	140
	St. James' Church, Mount Vernon	18	25	29	17	35	106	0	0
	St. Luke's Church, Wellington, Alexandria	10	12	40	4	65	121	16	124
	St. Margaret's Church, Woodbridge	16	14	28	18	75	135	0	0
	St. Mark's Church, Alexandria	6	16	46	11	30	103	0	0

* indicates no parochial information received for this report.

	Teachers	Kindergarten	CHURCH	SCHOOL	Adults	Total	DAY SCHOOL	
			Grades 1-8	Grades 9-12			Staff	Students
Region # 7 - West Fairfax								
Church of the Apostles, Fairfax	66	196	227	103	15	541	0	0
Church of the Epiphany, Fairfax	60	155	120	8	30	313	0	0
Church of the Good Shepherd, Burke	36	132	141	3	75	351	11	104
Church of the Word, Gainesville	23	20	36	21	50	127	0	0
St. Andrew's Church, Burke	80	60	130	10	120	320	11	84
St. Christopher's Church, Springfield	25	15	35	12	21	83	15	125
St. John's Church, Centreville	14	31	50	15	30	126	0	0
St. Peter's-in-the-Woods, Fairfax Station	7	7	24	9	26	66	0	0
Trinity Church, Manassas	0	0	0	0	0	0	0	0
Truro Church, Fairfax	109	225	350	36	328	939	51	401
Region # 8 - Falls Church								
Falls Church, Falls Church	104	214	292	150	575	1231	25	178
St. Alban's Church, Annandale	21	16	43	14	19	92	0	0
St. Barnabas' Church, Annandale	18	21	74	24	10	129	0	0
St. Patrick's Church, Falls Church	4	5	15	9	38	67	0	0
St. Paul's Church, Baileys Crossroads	8	5	8	12	12	37	8	29
Region # 9 - East Richmond								
St. John's Church, Richmond	12	15	15	0	58	88	0	0
St. Paul's Church, Richmond	34	44	48	18	126	236	0	0
St. Peter's Church, Richmond	12	4	14	5	14	37	0	0
St. Peter's Parish, New Kent	5	6	23	7	10	46	0	0
Trinity Church, Highland Springs	5	0	0	0	14	14	0	0
Varina Church, Richmond	11	8	22	7	15	52	0	0
Westover Church, Charles City	6	17	14	5	45	81	0	0
Region # 10 - Central Richmond								
Church of the Holy Comforter, Richmond	11	20	16	12	75	123	0	0
Grace & Holy Trinity Church, Richmond	120	126	118	51	43	338	11	40
St. Andrew's Church, Richmond	8	5	20	5	15	45	7	98
St. James's Church, Richmond	75	145	189	45	210	589	8	56
St. Mark's Church, Richmond	5	8	12	0	44	64	0	0
Region # 11 - North Richmond								
Calvary Church, Hanover	2	2	6	2	0	10	0	0
Christ Ascension Church, Richmond	0	0	0	0	42	42	0	0
Church of Our Saviour, Montpelier	9	9	57	7	51	124	0	0
Church of the Creator, Mechanicsville	12	11	29	8	20	68	6	96
Church of the Epiphany, Richmond	14	21	59	9	12	101	0	0
Emmanuel Church, Brook Hill, Richmond	20	14	24	10	30	78	0	0
Fork Church, Beaverdam	17	20	38	12	28	98	0	0

* indicates no parochial information received for this report.

	Teachers	Kindergarten	CHURCH	SCHOOL	Adults	Total	DAY SCHOOL	
			Grades 1-8	Grades 9-12			Staff	Students
Region #11 - North Richmond (continued)								
Immanuel Church, Mechanicsville	18	6	27	0	30	63	4	44
St. David's Church, Aylett	6	9	8	0	15	32	0	0
St. James-the-Less Church, Ashland	32	12	42	13	60	127	0	0
St. Martin's Church, Doswell	5	3	6	5	17	31	0	0
St. Paul's Church, Hanover	18	18	25	14	0	57	0	0
St. Philip's Church, Richmond	13	30	43	9	48	130	0	0
St. Thomas Church, Richmond	7	15	20	10	13	58	10	62
Region # 12 - West Richmond								
All Saints' Church, Richmond	60	50	80	20	160	310	12	80
Christ Church, Richmond	10	36	24	0	60	120	0	0
Grace Church, Goochland	5	0	8	4	9	21	0	0
St. Bartholomew's Church, Richmond	20	20	16	0	18	54	0	0
St. John's Church, Columbia	0	0	0	0	0	0	0	0
St. Martin's Church, Richmond	10	7	15	13	15	50	0	0
St. Mary's Church, Goochland	50	120	160	40	285	605	0	0
St. Matthew's Church, Richmond	19	11	50	25	40	126	10	95
St. Stephen's Church, Richmond	100	215	376	147	350	1088	10	81
Region # 13 - Piedmont								
Christ Church, Lucketts	2	4	0	0	16	20	0	0
Church of Our Redeemer, Aldie	2	5	6	3	0	14	0	0
Church of Our Saviour, Oatlands	11	7	21	3	12	43	0	0
Emmanuel Church, Middleburg*	0	0	0	0	0	0	0	0
Grace Church, Casanova	12	8	17	8	22	55	0	0
Grace Church, The Plains	20	12	18	0	20	50	0	0
Leeds Church, Markham	6	14	14	6	14	48	2	13
Piedmont Parish, Delaplane	12	12	26	3	17	58	0	0
St. Andrew's Church, Ada	0	0	0	0	0	0	0	0
St. David's Church, Ashburn	6	60	25	18	20	123	0	0
St. James' Church, Leesburg	16	24	24	6	47	101	14	108
St. James' Church, Warrenton	16	32	37	0	52	121	14	96
St. Luke's Church, Remington	2	1	6	2	0	9	0	0
St. Matthew's Church, Sterling	8	17	13	3	10	43	0	0
St. Paul's Church, Haymarket	6	14	10	10	57	91	0	0
St. Peter's Church, Purcellville	12	30	45	5	12	107	0	0
St. Stephen's Church, Catlett	8	9	34	0	12	55	2	23
Trinity Church, Upperville	30	10	25	2	35	72	0	0
Trinity Church, Washington	8	9	33	2	19	63	0	0

* indicates no parochial information received for this report.

	Teachers	Kindergarten	CHURCH	SCHOOL	Adults	Total	DAY SCHOOL	
			Grades 1-8	Grades 9-12			Staff	Students
Region # 14 - Valley								
Calvary Church, Front Royal	8	10	40	10	31	91	0	0
Christ Church, Luray	1	1	3	22	16	42	0	0
Christ Church, Winchester	27	32	52	8	50	142	0	0
Church of the Good Shepherd, Bluemont	2	0	8	1	5	14	0	0
Cunningham Chapel Parish, Millwood	20	10	45	12	58	125	0	0
Emmanuel Church, Harrisonburg	10	20	53	7	60	140	3	21
Emmanuel Church, Woodstock	8	7	15	0	30	52	0	0
Grace Church, Berryville	10	15	27	12	63	117	0	0
Grace Memorial, Port Republic	5	6	9	0	8	23	0	0
St. Andrew's Church, Mt. Jackson	2	4	2	0	10	16	0	0
St. George's Church, Stanley*	0	0	0	0	0	0	0	0
St. Mary's Church, Berryville	0	1	2	0	3	6	0	0
St. Paul's Church, Ingham, Shenandoah*	0	0	0	0	0	0	0	0
St. Paul's Church-on-the-Hill, Winchester	8	4	23	9	24	60	0	0
St. Stephen and the Good Shepherd, Port Republic	2	6	0	0	0	6	0	0
Transfiguration Chapel, Orkney Springs	0	0	0	0	0	0	0	0
Region # 15 - Albemarle								
Buck Mountain Church, Earlysville	8	5	11	0	6	22	0	0
Christ Church, Charlottesville	31	58	112	34	12	216	0	0
Christ Church, Gordonsville	8	5	21	4	16	46	0	0
Church of Our Saviour, Charlottesville	18	29	66	15	73	183	0	0
Emmanuel Church, Greenwood	14	14	22	20	55	111	0	0
Good Shepherd-of-the-Hills7, Boonesville	3	3	4	4	4	15	0	0
Grace Church, Brems Bluff*	0	0	0	0	0	0	0	0
Grace Church, Keswick	25	10	31	10	12	63	0	0
Grace Church, Stanardsville*	0	0	0	0	0	0	0	0
Graves Chapel, Graves Mill	2	1	2	0	5	8	0	0
Holy Cross Church, Batesville	3	6	1	0	0	7	0	0
McIlhany Parish, Albemarle	2	4	6	6	0	16	0	0
St. Anne's Parish, Scottsville	10	17	10	4	23	54	0	0
St. John-the-Baptist Church, Ivy	3	4	6	7	10	27	0	0
St. Luke's Church, Simeon	0	0	0	0	0	0	0	0
St. Paul's Church, Ivy	2	55	87	0	45	187	0	0
St. Paul's Memorial Church, Charlottesville	23	44	93	45	105	287	0	0
St. Thomas Church, Orange	6	13	19	6	35	73	0	0
Trinity Church, Charlottesville	9	14	16	1	38	69	0	0

* indicates no parochial information received for this report.

Income and Expenditures 1993

REPORT OF INCOME AND EXPENDITURES - SUMMARY BY REGION

	REVENUE			EXPENDITURES FOR			REVENUE OVER/(UNDER) EXPENDITURES
	Total Operating Revenue	Non-operating Revenue	Total Revenues	Work Within the Parish	Work Outside the Parish	Total Expenditures	
Region 1 - Upper Rappahannock	1,547,498	284,332	1,831,830	1,644,084	170,690	1,814,773	17,057
Region 2 - Lower Rappahannock	2,073,436	743,162	2,816,598	1,904,686	381,612	2,286,298	530,300
Region 3 - Arlington	2,055,420	591,767	2,647,187	2,135,482	357,640	2,493,123	154,064
Region 4 - Alexandria	3,131,757	650,647	3,782,404	2,986,531	556,113	3,542,644	239,760
Region 5 - North Fairfax	2,658,449	397,340	3,055,789	2,675,066	503,522	3,178,587	(122,798)
Region 6 - Mount Vernon	2,396,284	401,114	2,797,398	2,367,843	359,135	2,726,978	70,420
Region 7 - West Fairfax	7,275,759	912,462	8,188,221	6,591,807	2,000,569	8,592,376	(404,155)
Region 8 - Falls Church	2,180,844	778,135	2,958,979	2,198,294	514,582	2,712,876	246,104
Region 9 - East Richmond	1,431,250	1,305,358	2,736,608	2,456,367	402,853	2,859,220	(122,612)
Region 10 - Central Richmond	2,138,938	294,089	2,433,027	1,637,713	392,456	2,030,169	402,858
Region 11 - North Richmond	1,491,444	411,517	1,902,962	1,867,565	154,532	2,022,097	(119,135)
Region 12 - West Richmond	2,631,102	1,041,194	3,672,296	2,249,852	860,322	3,110,175	562,121
Region 13 - Piedmont	2,356,310	289,185	2,645,494	2,365,003	281,016	2,646,019	(525)
Region 14 - Valley	1,287,755	92,993	1,380,748	1,376,344	156,099	1,532,443	(151,695)
Region 15 - Albemarle	2,108,836	452,019	2,560,855	1,931,207	439,141	2,370,348	190,508
TOTAL - ALL REGIONS	36,765,082	8,645,315	45,410,397	36,387,845	7,530,280	43,918,125	1,492,272

INCOME AND EXPENDITURES

	REVENUE		Total Revenues	EXPENDITURES FOR		Total Expenditures	Revenue over/(under) Expenditures
	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Region # 1 - Upper Rappahannock							
Aquia Church, Stafford	149,946	141,300	291,246	261,610	19,533	281,143	10,103
Christ Church, Brandy Station*	0	0	0	0	0	0	0
Christ Church, Spotsylvania	128,092	10,799	138,891	142,951	11,329	154,280	(15,389)
Church of the Incarnation, Mineral	53,080	16,545	69,626	73,970	1,846	75,816	(6,191)
Church of the Messiah, Chancellor, Fredericksburg	85,039	29,603	114,642	110,119	8,274	118,393	(3,752)
Emmanuel Church, Port Conway*	0	0	0	0	0	0	0
Emmanuel Church, Rapidan*	0	0	0	0	0	0	0
Little Fork Church, Rixeyville	74,749	5,856	80,605	66,683	10,478	77,161	3,444
Piedmont Church, Madison	42,701	2,645	45,346	41,963	2,947	44,910	4,436
St. Asaph's Church, Bowling Green	39,138	1,454	40,592	54,352	2,081	56,433	(15,841)
St. George's Church, Fredericksburg	249,708	24,015	273,723	219,604	17,970	237,574	36,149
St. James' Church, Louisa	85,821	1,660	87,481	79,122	8,442	87,564	(83)
St. John's Church, King George	33,037	0	33,037	30,997	3,500	34,497	(1,460)
St. Mary's Church, Colonial Beach	60,344	4,791	65,135	61,756	800	62,556	2,579
St. Paul's Church, Owens	74,976	2,525	77,501	72,730	7,321	80,051	(2,550)
St. Peter's Church, Port Royal	34,709	1,714	36,423	30,882	2,960	33,843	2,581
St. Stephen's Church, Culpeper	155,152	0	155,152	154,716	18,709	153,425	1,727
Trinity Church, Fredericksburg	253,469	41,424	294,893	229,555	53,599	283,154	11,739
Vauter's Church, Loretto	27,538	0	27,538	33,073	900	33,973	(6,435)
Region # 2 - Lower Rappahannock							
Abingdon Church, White Marsh	183,193	54,178	237,371	173,609	25,573	199,182	38,189
Christ Church, Middlesex	114,509	27,296	141,805	107,061	26,402	133,463	8,342
Cople Parish, Hague	137,634	39,011	176,645	153,165	19,168	172,333	4,312
Grace Church, Kilmarnock	381,999	117,845	499,844	324,177	72,828	397,005	102,839
Immanuel Church, King and Queen	13,948	370	14,318	8,435	1,365	9,800	4,518
Kingston Parish, Mathews	5,797	1,096	6,893	9,715	1,262	10,977	(4,084)
North Farnham Church, Farnham	121,209	13,890	135,099	94,344	12,643	106,987	28,112
St. James' Church, Montross	36,452	220,000	276,452	39,683	3,346	43,029	233,423
St. John's Church, Tappahannock	66,535	0	66,535	66,535	5,740	72,275	(5,740)
St. John's Church, Warsaw*	86,583	2,029	88,612	81,796	8,508	90,305	(1,693)
St. John's Church, West Point	0	0	0	0	0	0	0
St. Mary's Church, Fleeton	91,565	22,895	114,460	90,744	26,155	116,899	(2,439)
St. Mary's Whitechapel, Lively	126,548	109	126,657	112,228	16,538	128,766	(2,109)
St. Paul's Church, Miller's Tavern	191,182	79,795	270,977	93,467	107,059	200,526	70,451
St. Paul's Church, Nomini Grove	77,395	50,615	128,010	90,583	10,468	101,051	26,959
St. Paul's Church, West Point	13,568	2,383	15,951	14,583	572	15,155	796
St. Peter's Church, Oak Grove, Montross	75,188	0	75,188	72,025	1,658	73,683	1,505
St. Stephen's Church, Heathsville	45,331	46,058	91,389	69,154	3,949	73,103	18,287
Trinity Church, Lancaster	44,939	5,015	49,954	42,472	2,303	44,775	5,179
Ware Church, Gloucester	38,241	4,166	42,407	39,832	2,696	42,528	(121)
Wicomico Church, Wicomico Church	142,354	43,307	185,661	154,338	29,101	183,439	2,221
	59,267	13,103	72,370	66,740	4,277	71,017	1,353

* indicates no parochial information received for this report.

370

	REVENUE		Total Revenues	EXPENDITURES FOR		Total Expenditures	Revenue over/(under) Expenditures
	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Region # 3 - Arlington							
Korean Congregation, Arlington	49,185	0	49,185	46,339	1,000	47,339	1,847
La Iglesia de San Jose, Arlington	75,897	0	75,897	70,731	6,797	77,528	(1,631)
St. Andrew's Church, Arlington	343,143	15,954	359,097	300,382	38,365	338,747	20,350
St. George's Church, Arlington	357,130	140,789	497,919	312,087	85,151	397,238	100,681
St. John's Church, Arlington	87,598	38,099	125,697	130,097	9,969	140,066	(14,369)
St. Mary's Church, Arlington	390,569	42,176	432,745	458,017	86,902	544,919	(112,174)
St. Michael's Church, Arlington	268,596	265,394	533,990	335,716	46,201	381,917	152,073
St. Peter's Church, Arlington	269,950	18,994	288,944	214,158	51,596	265,754	23,190
Trinity Church, Arlington	213,351	70,361	283,712	267,956	31,659	299,615	(15,903)
Region # 4 - Alexandria							
Christ Church, Alexandria	1,335,920	0	1,335,920	1,092,265	220,633	1,312,898	23,022
Church of St. Clement, Alexandria	161,679	78,643	240,322	146,440	27,223	173,663	66,659
Church of the Resurrection, Alexandria	258,130	9,335	267,465	197,871	69,594	267,465	0
Emmanuel Church, Alexandria	224,392	20,728	245,120	205,146	33,397	238,543	6,577
Grace Church, Alexandria	542,467	541,941	1,084,408	793,564	143,194	936,758	147,650
Immanuel-on-the-Hill, Alexandria	411,949	0	411,949	357,588	57,750	415,338	(3,389)
La Iglesia de Cristo Rey, Alexandria	81,662	0	81,662	80,472	2,322	82,793	(1,132)
Meade Memorial Church, Alexandria	115,558	0	115,558	113,186	2,000	115,186	373
St. Paul's Church, Alexandria*	0	0	0	0	0	0	0
Region # 5 - North Fairfax							
Church of the Holy Comforter, Vienna	559,754	149,762	709,516	529,183	170,651	699,834	9,682
Church of the Holy Cross, Dunn Loring	206,866	3,182	210,048	190,865	15,619	206,484	3,564
St. Anne's Church, Reston	366,410	144,622	511,032	456,141	31,587	487,728	23,304
St. Dunstan's Church, McLean	291,157	59,222	350,379	326,552	27,343	353,895	(3,516)
St. Francis Church, Great Falls	257,208	16,621	273,829	494,201	31,516	525,717	(251,888)
St. John's Church, McLean	547,088	15,344	562,432	315,691	184,384	500,075	62,358
St. Thomas Church, McLean	187,695	6,810	194,505	155,013	30,394	185,407	9,098
St. Timothy's Church, Herndon	242,271	1,777	244,048	207,420	12,028	219,448	24,600
Region # 6 - Mount Vernon							
All Saints' Sharon Chapel, Alexandria	152,204	14,218	166,422	149,709	27,695	177,404	(10,982)
All Saints', Dale City, Woodbridge	382,520	0	382,520	317,542	54,917	372,459	10,062
Church of Christ Our Lord, Woodbridge	180,336	2,000	182,336	144,636	9,026	153,662	28,674
La Iglesia de San Marcos, Alexandria	45,337	0	45,337	39,572	4,860	44,432	905
Olivet Church, Franconia	142,611	32,723	175,334	139,548	21,718	161,266	14,068
Pohick Church, Lorton	387,176	47,214	434,390	341,608	91,777	433,385	1,005
St. Aidan's Church, Alexandria	206,563	102,910	309,473	294,741	36,082	330,823	(21,350)
St. James' Church, Mount Vernon	181,463	20,228	201,691	183,199	25,441	208,640	(6,949)
St. Luke's Church, Wellington, Alexandria	268,464	86,681	355,145	239,787	40,914	280,701	74,444
St. Margaret's Church, Woodbridge	307,319	90,647	397,966	399,460	30,239	429,699	(31,733)
St. Mark's Church, Alexandria	142,290	4,493	146,783	118,041	16,466	134,507	12,276

* indicates no parochial information received for this report.

371

	REVENUE		Total Revenues	EXPENDITURES FOR		Total Expenditures	Revenue over/(under) Expenditures
	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Region # 15 - Albemarle							
Buck Mountain Church, Earlysville	44,433	1,030	45,463	36,280	5,071	41,351	4,112
Christ Church, Charlottesville	268,187	43,986	312,173	267,324	20,178	287,502	24,671
Christ Church, Gordonsville	86,603	21,938	108,541	86,753	6,885	93,638	14,903
Church of Our Saviour, Charlottesville	315,325	19,447	334,772	243,730	85,052	328,782	5,990
Emmanuel Church, Greenwood	146,254	5,837	152,091	135,323	16,431	151,774	317
Good Shepherd-of-the-Hills, Boonesville	25,440	1,650	27,090	19,649	743	20,392	6,698
Grace Church, Brevo Bluff*	0	0	0	0	0	0	0
Grace Church, Keswick	94,236	20,162	114,398	124,563	23,759	148,322	(33,924)
Grace Church, Stanardsville*	0	0	0	0	0	0	0
Graves Chapel, Graves Mill	10,967	131	11,098	8,082	1,435	9,517	1,580
Holy Cross Church, Batesville	14,185	0	14,185	9,360	4,035	13,395	790
McIlhany Parish, Albemarle	34,836	8,767	43,602	22,557	10,431	32,988	10,614
St. Anne's Parish, Scottsville	82,142	8,346	90,488	83,826	5,520	89,346	1,142
St. John-the-Baptist Church, Ivy	49,963	4,381	54,344	51,474	3,488	54,962	(618)
St. Luke's Church, Simeon	20,618	0	20,618	11,151	850	12,001	8,617
St. Paul's Church, Ivy	186,008	19,943	205,951	156,402	37,522	193,924	12,027
St. Paul's Memorial Church, Charlottesville	484,989	187,467	672,456	377,286	179,621	556,907	115,549
St. Thomas Church, Orange	116,137	25,329	141,465	99,067	25,715	124,782	16,684
Trinity Church, Charlottesville	128,513	83,607	212,120	198,381	12,384	210,765	1,355

* indicates no parochial information received for this report.

Assets, Liabilities and Pledges 1993

REPORT OF ASSETS, LIABILITIES & PLEDGES - SUMMARY BY REGION

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trust & Endowments	Property	No. of Pledges	Total Pledged
Region 1 - Upper Rappahannock	431,472	394,961	1,336,670	16,809,018	28,168	21,686	52,301	437,537	1,010	1,004,332
Region 2 - Lower Rappahannock	1,475,654	982,919	4,528,120	16,286,837	58,231	0	0	30,000	1,507	1,431,686
Region 3 - Arlington	336,842	173,393	1,285,219	8,749,335	84,249	500	0	161,584	1,139	1,647,635
Region 4 - Alexandria	562,018	1,244,624	459,827	24,968,216	754,502	243,298	0	669,419	2,065	2,561,167
Region 5 - North Fairfax	457,295	1,017,596	25,060	12,890,232	73,066	2,760	0	3,421,911	1,523	2,148,281
Region 6 - Mount Vernon	454,658	486,911	504,365	12,194,626	16,344	10,454	0	836,422	1,213	1,940,643
Region 7 - West Fairfax	1,257,186	323,505	784,497	20,044,576	907,940	445	0	1,809,464	1,757	4,357,933
Region 8 - Falls Church	349,101	364,264	233,028	16,014,440	31,273	9,311	0	2,968,021	1,017	1,961,754
Region 9 - East Richmond	532,654	124,800	2,474,823	15,324,800	223,629	0	0	96,000	883	878,644
Region 10 - Central Richmond	1,240,978	185,869	456,853	19,362,679	504,351	0	0	0	1,404	954,011
Region 11 - North Richmond	405,379	370,173	8,096,587	29,847,638	150,705	0	93	713,148	1,153	1,033,676
Region 12 - West Richmond	1,432,140	487,726	1,408,827	17,768,469	759,256	2,000	30,002	1,057,991	1,940	2,183,799
Region 13 - Piedmont	582,897	1,307,901	3,757,240	22,122,920	288,220	20,045	0	598,396	1,126	1,362,052
Region 14 - Valley	619,556	242,244	1,599,421	13,590,251	176,447	0	0	66,355	908	950,856
Region 15 - Albemarle	616,279	876,091	3,570,735	20,136,643	69,367	0	0	175,118	1,542	1,672,944
TOTAL - ALL REGIONS	10,754,108	8,582,979	30,521,272	266,110,678	4,125,748	310,499	82,397	13,041,366	20,187	26,089,413

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Pledged
Region # 15 - Albemarle										
Buck Mountain Church, Earlysville	12,342	923	0	256,236	0	0	0	0	29	33,838
Christ Church, Charlottesville	59,958	284,705	516,002	4,783,000	0	0	0	0	220	225,914
Christ Church, Gordonsville	12,917	10,035	223,217	943,200	291	0	0	0	45	68,660
Church of Our Saviour, Charlottesville	50,159	60,693	0	1,210,033	619	0	0	0	223	267,644
Emmanuel Church, Greenwood	42,935	80,315	0	1,462,869	1,100	0	0	0	100	138,000
Good Shepherd-of-the-Hills7, Boonesville	6,698	0	20,385	197,140	0	0	0	0	16	15,200
Grace Church, Brems Bluff*	0	0	0	0	0	0	0	0	0	0
Grace Church, Keswick	34,430	128,426	665,767	1,148,000	6,658	0	0	0	67	61,065
Grace Church, Stanardsville*	0	0	0	0	0	0	0	0	0	0
Graves Chapel, Graves Mill	1,855	1,529	0	80,000	0	0	0	0	4	6,760
Holy Cross Church, Batesville	0	0	0	314,500	0	0	0	0	0	0
McIlhany Parish, Albemarle	50,056	27,595	546,074	1,161,700	0	0	0	0	0	0
St. Anne's Parish, Scottsville	11,252	2,100	203,707	978,610	9,742	0	0	0	68	69,600
St. John-the-Baptist Church, Ivy	12,740	44,099	0	252,200	250	0	0	0	22	42,800
St. Luke's Church, Simeon	50,419	0	5,530	264,600	0	0	0	0	0	0
St. Paul's Church, Ivy	32,438	194,024	153,561	1,326,900	471	0	0	0	202	191,428
St. Paul's Memorial Church, Charlottesville	203,919	0	579,420	3,384,930	32,036	0	0	0	351	371,605
St. Thomas Church, Orange	2,988	41,649	657,072	1,886,725	0	0	0	0	102	81,358
Trinity Church, Charlottesville	31,174	0	0	486,000	18,200	0	0	175,118	93	99,072

* indicates no parochial information received for this report.

Salaries and Allowances 1993

SALARY AND ALLOWANCES

	Salary	Housing	Pension	Life Ins.	Medical Ins.
<u>Region # 1 - Upper Rappahannock</u>					
Aquia Church, Stafford	28,025	P	P	P	P
Christ Church, Brandy Station*	0				
Christ Church, Spotsylvania	45,560		P	P	P
Church of the Incarnation, Mineral	24,000	P	P	P	P
Church of the Messiah, Chancellor, Fredericksburg	40,137		P	P	P
Emmanuel Church, Port Conway	9,484				
Emmanuel Church, Rapidan*	0				
Little Fork Church, Rixeyville	34,032		P	P	P
Piedmont Church, Madison	15,907	P	P		P
St. Asaph's Church, Bowling Green	12,359	P		P	P
St. George's Church, Fredericksburg	44,400		P	P	P
St. James' Church, Louisa	42,100		P	P	P
St. John's Church, King George	14,227	P	P	P	P
St. Mary's Church, Colonial Beach	32,297	P	P	P	P
St. Paul's Church, Owens	35,568		P	P	P
St. Peter's Church, Port Royal	32,067		P	P	P
St. Stephen's Church, Culpeper	17,020		P	P	P
Trinity Church, Fredericksburg	42,000	P	P	P	P
Vauter's Church, Loretto	20,185				
<u>Region # 2 - Lower Rappahannock</u>					
Abingdon Church, White Marsh	39,620	P	P	P	P
Christ Church, Middlesex	38,184	P	P	P	P
Cople Parish, Hague	33,429	P	P	P	P
Grace Church, Killmarnock	73,510		P	P	P
Grace Church, Miller's Tavern	6,000				
Immanuel Church, King and Queen	3,163		P		
Kingston Parish, Mathews	23,122		P		P
North Farnham Church, Farnham	9,960	P	P	P	
St. James' Church, Montross	39,020	P	P	P	P
St. John's Church, Tappahannock	20,865	P	P	P	P
St. John's Church, Warsaw*	0				
St. John's Church, West Point	26,750	P	P	P	P
St. Mary's Church, Fleeton	34,789		P	P	P
St. Mary's Whitechapel, Lively	47,097		P	P	P
St. Paul's Church, Miller's Tavern	29,864	P	P	P	P
St. Paul's Church, Nomini Grove	4,250				
St. Paul's Church, West Point	24,000	P	P	P	P
St. Peter's Church, Oak Grove, Montross	39,020	P	P	P	P
St. Stephen's Church, Heathsville*	0				
Trinity Church, Lancaster	45,000		P	P	P
Ware Church, Gloucester	51,780		P	P	P
Wicomico Church, Wicomico Church	13,117	P	P	P	

* indicates no parochial information received for this report.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
<u>Region # 3 - Arlington</u>					
Korean Congregation, Arlington	24,000	P	P	P	P
La Iglesia de San Jose, Arlington	28,671		P		
St. Andrew's Church, Arlington	53,817	P	P	P	P
St. George's Church, Arlington	59,128		P	P	P
St. John's Church, Arlington	39,939		P	P	P
St. Mary's Church, Arlington	57,048		P	P	P
St. Michael's Church, Arlington	46,900	P	P	P	P
St. Peter's Church, Arlington	44,000	P	P	P	P
Trinity Church, Arlington	31,729		P	P	P
<u>Region # 4 - Alexandria</u>					
Christ Church, Alexandria	73,536	P			P
Church of St. Clement, Alexandria	45,750		P	P	P
Church of the Resurrection, Alexandria	71,114	P	P		P
Emmanuel Church, Alexandria	40,446	P	P	P	P
Grace Church, Alexandria	49,303	P	P	P	P
Immanuel-on-the-Hill, Alexandria	53,000	P	P	P	P
La Iglesia de Cristo Rey, Alexandria	47,287		P	P	P
Meade Memorial Church, Alexandria	47,119	P		P	P
St. Paul's Church, Alexandria*	0				
<u>Region # 5 - North Fairfax</u>					
Church of the Holy Comforter, Vienna	55,497		P	P	P
Church of the Holy Cross, Dunn Loring	44,152		P	P	P
St. Anne's Church, Reston	42,355		P	P	P
St. Dunstan's Church, McLean	68,670		P	P	P
St. Francis Church, Great Falls	57,218		P	P	P
St. John's Church, McLean	37,821	P	P	P	P
St. Thomas Church, McLean	62,277		P	P	P
St. Timothy's Church, Herndon	41,508		P	P	
<u>Region # 6 - Mount Vernon</u>					
All Saints' Sharon Chapel, Alexandria	34,290	P	P	P	P
All Saints', Dale City, Woodbridge	62,227		P	P	
Church of Christ Our Lord, Woodbridge	47,353		P		
La Iglesia de San Marcos, Alexandria	18,496		P	P	P
Olivet Church, Franconia	39,502	P	P	P	P
Pohick Church, Lorton	38,109	P	P	P	P
St. Aidan's Church, Alexandria	20,000	P	P	P	P
St. James' Church, Mount Vernon	22,596	P	P	P	P
St. Luke's Church, Wellington, Alexandria	57,159		P	P	P
St. Margaret's Church, Woodbridge	55,511		P	P	P
St. Mark's Church, Alexandria	46,367		P	P	P

* indicates no parochial information received for this report.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
<u>Region # 7 - West Fairfax</u>					
Church of the Apostles, Fairfax	104,943		P	P	P
Church of the Epiphany, Fairfax	64,867		P		
Church of the Good Shepherd, Burke	58,327		P	P	P
Church of the Word, Gainesville	33,632		P	P	P
St. Andrew's Church, Burke	62,777		P	P	P
St. Christopher's Church, Springfield	46,500		P	P	P
St. John's Church, Centreville	51,672		P	P	P
St. Peter's-in-the-Woods, Fairfax Station	47,300		P	P	P
Trinity Church, Manassas	57,487		P	P	P
Truro Church, Fairfax	78,400	P	P	P	P
<u>Region # 8 - Falls Church</u>					
Falls Church, Falls Church	75,125	P	P	P	P
St. Alban's Church, Annandale	50,765	P	P	P	P
St. Barnabas' Church, Annandale	57,132		P	P	P
St. Patrick's Church, Falls Church	17,613	P	P	P	P
St. Paul's Church, Baileys Crossroads	29,258	P	P	P	P
<u>Region # 9 - East Richmond</u>					
St. John's Church, Richmond	44,205		P	P	P
St. Paul's Church, Richmond	82,467		P	P	P
St. Peter's Church, Richmond	40,262		P	P	P
St. Peter's Parish, New Kent	29,400	P	P	P	P
Trinity Church, Highland Springs	44,136		P	P	P
Varina Church, Richmond	23,125	P	P	P	P
Westover Church, Charles City	28,760	P	P	P	P
<u>Region # 10 - Central Richmond</u>					
Church of the Holy Comforter, Richmond	42,751		P	P	P
Grace & Holy Trinity Church, Richmond*	0				
St. Andrew's Church, Richmond	42,564		P	P	P
St. James's Church, Richmond	10,000	P	P	P	P
St. Mark's Church, Richmond	60,258	P	P	P	P
<u>Region # 11 - North Richmond</u>					
Calvary Church, Hanover*	0				
Christ Ascension Church, Richmond	41,454		P	P	P
Church of Our Saviour, Montpelier	15,000		P	P	P
Church of the Creator, Mechanicsville	38,285		P	P	P
Church of the Epiphany, Richmond	42,600		P	P	P
Emmanuel Church, Brook Hill, Richmond	61,952		P	P	P
Fork Church, Beaverdam	31,059		P	P	P
Immanuel Church, Mechanicsville	34,289	P	P	P	P
St. David's Church, Aylett	18,142		P	P	P
St. James-the-Less Church, Ashland	48,734				
St. Martin's Church, Doswell	3,675				
St. Paul's Church, Hanover	37,392		P	P	P
St. Philip's Church, Richmond	45,312		P	P	P
St. Thomas Church, Richmond	58,410		P	P	P

* indicates no parochial information received for this report.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 12 - West Richmond					
All Saints' Church, Richmond	61,500	P	P	P	P
Christ Church, Richmond	20,000	P	P	P	P
Grace Church, Goochland	29,087	P	P	P	P
St. Bartholomew's Church, Richmond	44,741	P	P	P	P
St. John's Church, Columbia*	0				
St. Martin's Church, Richmond	23,000	P	P	P	P
St. Mary's Church, Goochland	65,205		P	P	P
St. Matthew's Church, Richmond	35,654	P	P	P	P
St. Stephen's Church, Richmond	106,106		P	P	P
Region # 13 - Piedmont					
Christ Church, Lucketts	400				
Church of Our Redeemer, Aldie*	0				
Church of Our Saviour, Oatlands	34,000				P
Emmanuel Church, Middleburg*	0				
Grace Church, Casanova	32,462		P		
Grace Church, The Plains	41,750	P	P		P
Leeds Church, Markham	20,965		P	P	
Piedmont Parish, Delaplane	44,468		P	P	P
St. Andrew's Church, Ada*	0				
St. David's Church, Ashburn	50,298		P	P	P
St. James' Church, Leesburg	58,762	P	P	P	P
St. James' Church, Warrenton	50,080		P	P	P
St. Luke's Church, Remington	7,132		P		
St. Matthew's Church, Sterling	57,270		P	P	P
St. Paul's Church, Haymarket	45,021	P	P	P	P
St. Peter's Church, Purcellville	33,042	P	P	P	P
St. Stephen's Church, Cattlett	28,241	P	P	P	P
Trinity Church, Upperville	35,704	P	P	P	P
Trinity Church, Washington	30,445		P	P	P
Region # 14 - Valley					
Calvary Church, Front Royal	49,400				
Christ Church, Luray	64,790	P	P	P	P
Christ Church, Winchester	38,950	P	P	P	P
Church of the Good Shepherd, Bluemont	4,675				
Cunningham Chapel Parish, Millwood	49,092	P	P	P	P
Emmanuel Church, Harrisonburg	44,517	P	P	P	P
Emmanuel Church, Woodstock	16,940	P	P	P	P
Grace Church, Berryville	40,700	P	P	P	P
Grace Memorial, Port Republic	19,631	P	P	P	P
St. Andrew's Church, Mt. Jackson	20,030		P	P	P
St. George's Church, Stanley*	0				
St. Mary's Church, Berryville	7,205				
St. Paul's Church, Ingham, Shenandoah*	0				
St. Paul's Church-on-the-Hill, Winchester	42,197		P	P	P
St. Stephen and the Good Shepherd, Port Republic	10,570	P	P	P	P
Transfiguration Chapel, Orkney Springs	0				

* indicates no parochial information received for this report.

	Salary	Housing	Pension	Life Ins.	Medical Ins.
Region # 15 - Albemarle					
Buck Mountain Church, Earlysville	16,955		P		
Christ Church, Charlottesville	75,338		P	P	P
Christ Church, Gordonsville	34,557	P	P	P	P
Church of Our Saviour, Charlottesville	4,800		P	P	P
Emmanuel Church, Greenwood	52,500	P	P	P	P
Good Shepherd-of-the-Hills7, Boonesville	14,461				
Grace Church, Brems Bluff*	0				
Grace Church, Keswick	36,620	P	P	P	P
Grace Church, Stanardsville*	0				
Graves Chapel, Graves Mill	0				
Holy Cross Church, Batesville	3,600				
McIlhany Parish, Albemarle	12,000	P			
St. Anne's Parish, Scottsville	47,300	P	P	P	P
St. John-the-Baptist Church, Ivy	17,640	P	P	P	P
St. Luke's Church, Simeon	0				
St. Paul's Church, Ivy	9,075				
St. Paul's Memorial Church, Charlottesville	54,870		P	P	P
St. Thomas Church, Orange	29,950		P	P	P
Trinity Church, Charlottesville	28,800	P	P	P	P

* indicates no parochial information received for this report.

Financial Audits and Appendices

Appendix I

Diocese of Virginia

**Financial Report
December 31, 1993**

DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1993

C O N T E N T S

	Page
INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS	1
FINANCIAL STATEMENTS	
Balance sheet	2
Statement of support and revenue, expenses and changes in fund balances	3
Statement of cash flows	4
Notes to financial statements	5 - 7
INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION	8
SUPPLEMENTARY INFORMATION	
Schedules:	
Operating Funds:	
1 Budgetary comparison of revenue and expenses	9 - 11
2 Authorized transfers of funds	12
3 Designated Funds	13
4 Restricted Funds	14 - 15
5 Endowment Funds	16



McGLADREY & PULLEN
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1993, and the related statements of support and revenue, expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia as of December 31, 1993, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

McGladrey + Pullen

Richmond, Virginia
April 13, 1994

DIOCESE OF VIRGINIA

2

BALANCE SHEET
December 31, 1993
With Comparative Totals for 1992

ASSETS	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	<u>Total All Funds</u>	
					1993	1992
Equity in pooled cash and cash equivalents	\$ 74,325	\$ 434,806	\$ 554,739	\$ -	\$1,063,870	\$1,544,937
Investments, at cost which approximates market value	-	-	41,378	208,696	250,074	-
Accounts receivable:						
Pledges of churches to the Diocese	317,537	-	-	-	317,537	313,767
Miscellaneous	7,844	7,000	-	-	14,844	8,707
Related organizations	18,097	-	-	-	18,097	-
Note receivable, St. Francis Church, Great Falls	3,500	-	-	-	3,500	7,000
Loans and advances:						
Employees	-	-	-	-	-	3,497
Clergy housing loans	-	-	207,429	-	207,429	115,240
Episcopal Book Store	1,000	-	-	-	1,000	1,000
Prepaid expenses	-	-	-	-	-	4,255
	<u>\$ 422,303</u>	<u>\$ 441,806</u>	<u>\$ 803,546</u>	<u>\$ 208,696</u>	<u>\$1,876,351</u>	<u>\$1,998,403</u>
 LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable:						
Trade	\$ 53,843	\$ -	\$ -	\$ -	\$ 53,843	\$ 65,542
Related organizations	37,116	-	-	-	37,116	82,628
Pledges payable to national organization	58,089	-	-	-	58,089	183,126
Note payable, Domestic and Foreign Missionary Society, PECUSA	3,500	-	-	-	3,500	7,000
Deferred revenue	56,444	-	-	-	56,444	86,958
	<u>\$ 208,992</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 208,992</u>	<u>\$ 425,254</u>
Commitments and Contingencies (Notes 2 and 3)						
Fund balances:						
Restricted by donor for specific purposes	\$ -	\$ -	\$ 803,546	\$ 208,696	\$1,012,242	\$ 917,708
Designated for special purposes	-	441,806	-	-	441,806	395,971
Undesignated (Reserve for Future Needs)	213,311	-	-	-	213,311	259,470
	<u>\$ 213,311</u>	<u>\$ 441,806</u>	<u>\$ 803,546</u>	<u>\$ 208,696</u>	<u>\$1,667,359</u>	<u>\$1,573,149</u>
	<u>\$ 422,303</u>	<u>\$ 441,806</u>	<u>\$ 803,546</u>	<u>\$ 208,696</u>	<u>\$1,876,351</u>	<u>\$1,998,403</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

3

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES
Year Ended December 31, 1993
With Comparative Totals for 1992

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Total All Funds	
					1993	1992
Support and revenue:						
Pledges from churches	\$3,190,643	\$ -	\$ -	\$ -	\$3,190,643	\$3,147,048
Other gifts, grants and pledges	3,803	159,031	390,904	-	553,738	414,432
Income from Diocesan Organizations	-	31,500	-	-	31,500	-
Investment income	45,670	-	79,696	-	133,835	177,564
Income from <u>Virginia Episcopalian</u>	82,596	-	-	8,469	82,596	76,645
Other income	1,000	232	17,313	-	18,545	16,342
Total support and revenue	\$3,323,712	\$ 190,763	\$ 487,913	\$ 8,469	\$4,010,857	\$3,832,031
Expenses:						
Mission:						
National and World Mission	\$ 777,917	\$ -	\$ -	\$ -	\$ 777,917	\$ 790,197
Other national and international missions	10,905	-	-	-	10,905	8,792
Diocesan outreach	155,618	-	-	-	155,618	165,323
Ecumenical outreach	72,584	-	-	-	72,584	68,895
Small church and mission development	485,153	-	-	-	485,153	471,697
Ministry:						
Office of the Bishop	424,157	-	-	-	424,157	441,838
Diocesan ministries	29,248	-	-	-	29,248	28,430
Canonical ministries	45,330	-	-	-	45,330	42,000
Conference ministries	80,000	-	-	-	80,000	80,000
Communications ministries	154,514	-	-	-	154,514	163,746
Support services for mission and ministry	837,245	238,880	-	-	1,076,125	834,571
Aid to individuals and organizations	-	154,693	323,074	-	477,767	349,459
Special projects	-	-	-	-	-	10,535
Loss on investment	-	-	-	-	-	20,745
Other	-	5,978	113,657	-	-	181,857
Total expenses	\$3,072,671	\$ 399,551	\$ 436,731	\$ 7,694	\$3,916,647	\$3,658,085
Excess (deficiency) of support and revenue over expenses	\$ 251,041	\$ (208,788)	\$ 51,182	\$ 775	\$ 94,210	\$ 173,946
Budgeted transfers between funds	(218,746)	218,746	-	-	-	-
Other authorized transfers	(78,454)	35,877	61,692	(19,115)	-	-
Fund balance, beginning	259,470	395,971	690,672	227,036	1,573,149	1,399,203
Fund balance, ending	\$ 213,311	\$ 441,806	\$ 803,546	\$ 208,696	\$1,667,359	\$1,573,149

See Notes to Financial Statements.

DIOCESE OF VIRGINIA
 STATEMENT OF CASH FLOWS
 Year Ended December 31, 1993
 With Comparative Totals for 1992

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	<u>Total All Funds</u>	
					1993	1992
CASH FLOWS FROM OPERATING ACTIVITIES						
Excess (deficiency) of support and revenue over expenses	\$ 251,041	\$ (208,788)	\$ 51,182	\$ 775	\$ 94,210	\$ 173,946
Adjustments to reconcile excess (deficiency) of support and revenue over expenses to net cash provided by (used in) operating activities:						
Decrease in fair value of investments	-	-	1,692	7,694	9,386	20,745
Change in assets and liabilities:						
Increase in accounts receivable	(21,004)	(7,000)	-	-	(28,004)	(134,606)
Decrease in interest receivable	-	-	-	-	-	25,962
Decrease in prepaid expenses	4,255	-	-	-	4,255	986
Increase (decrease) in accounts payable	(182,248)	-	-	-	(182,248)	277,081
Increase (decrease) in deferred revenue	(30,514)	-	-	-	(30,514)	55,758
Net cash provided by (used in) operating activities	<u>\$ 21,530</u>	<u>\$ (215,788)</u>	<u>\$ 52,874</u>	<u>\$ 8,469</u>	<u>\$ (132,915)</u>	<u>\$ 419,872</u>
CASH FLOWS FROM INVESTING ACTIVITIES						
Principal payments on notes receivable	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,500	\$ 3,500
Payments received on loans and advances	3,497	-	3,811	-	7,308	-
Purchase of investments	-	-	(43,070)	(216,390)	(259,460)	5,826
Disbursements for clergy loan	-	-	(96,000)	-	(96,000)	-
Net cash provided by (used in) investing activities	<u>\$ 6,997</u>	<u>\$ -</u>	<u>\$ (135,259)</u>	<u>\$ (216,390)</u>	<u>\$ (344,652)</u>	<u>\$ 9,326</u>
CASH FLOWS USED IN FINANCING ACTIVITIES						
Payments on notes payable	<u>\$ (3,500)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (3,500)</u>	<u>\$ (3,500)</u>
TRANSFERS BETWEEN FUNDS						
Budgeted	\$ (218,746)	\$ 218,746	\$ -	\$ -	\$ -	\$ -
Other authorized transfers	(78,454)	35,877	61,692	(19,115)	-	-
Net increase (decrease) in cash and cash equivalents	<u>\$ (297,200)</u>	<u>\$ 254,623</u>	<u>\$ 61,692</u>	<u>\$ (19,115)</u>	<u>\$ -</u>	<u>\$ -</u>
Cash and cash equivalents:						
Beginning	346,498	395,971	575,432	227,036	1,544,937	1,119,239
Ending	<u>\$ 74,325</u>	<u>\$ 434,806</u>	<u>\$ 554,739</u>	<u>\$ -</u>	<u>\$ 1,063,870</u>	<u>\$ 1,544,937</u>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Reporting entity and related organizations:

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese of Virginia. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method:

The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

- (1) Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
- (2) Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
- (3) Restricted funds which include funds whose use has been restricted to a specific purpose as designated by the donor.
- (4) Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Cash and cash equivalents:

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a maturity of less than three months used as part of a cash management program to be cash and cash equivalents.

NOTES TO FINANCIAL STATEMENTS

Income tax status:

The Diocese is exempt from income taxes under Internal Revenue Code Section 501(c)(3).

New accounting standards:

The Financial Accounting Standards Board has issued two new pronouncements during 1993 which will affect the Diocese's financial reporting. The statements will be required to be adopted no later than December 31, 1995.

Statement No. 116, entitled Accounting for Contributions Received and Made, applies to all entities that receive or make contributions. Generally, contributions received, which include unconditional promises to give such as pledges, will be recognized as revenues in the period received at their fair values. Management does not believe adopting the standard will have a material effect on its financial position.

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of the Diocese provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, a statement of activities and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial statement presentation.

Note 2. Contingencies

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1993, the balance owed on these notes was \$275,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

NOTES TO FINANCIAL STATEMENTS

In addition, as of December 31, 1993, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$125,000.

Note 3. Lease Commitments

The Diocese has leased two automobiles under noncancelable agreements which expire between October 1995 and November 1998. The leases also require the payment of registration and personal property taxes. There is also a provision for an excess mileage charge.

The total rental commitment at December 31, 1993 is due as follows:

During the year ending December 31:

1994	\$ 20,972
1995	16,861
1996	5,979
1997	3,302
1998	<u>3,027</u>
	<u>\$ 50,141</u>

Note 4. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Contributions to the plan amounted to \$50,022 in 1993 (\$51,085 in 1992). In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$45,783 in 1993 (\$44,742 in 1992).

Note 5. Comparative Amounts

The amounts shown for 1992 in the accompanying financial statements are included to provide a basis for comparison with 1993 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles.



McGLADREY & PULLEN
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which was unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey + Pullen

Richmond, Virginia
April 13, 1994

OPERATING FUNDS

BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1993 Schedule 1

	<u>Budget</u>	<u>Actual</u>
Support and revenue:		
Pledges from churches	\$3,232,031	\$3,190,643
Other gifts, grants and pledges	27,700	3,803
Investment income	55,000	45,670
Income from <u>Virginia Episcopalian</u>	105,000	82,596
Other income	<u>1,000</u>	<u>1,000</u>
Total support and revenue	<u>\$3,420,731</u>	<u>\$3,323,712</u>
Expenses:		
Mission:		
National and World Mission	\$ 831,183	\$ 777,917
Other national and international missions	\$ 12,525	\$ 10,905
Diocesan outreach:		
Committee on Evangelism	\$ 2,500	\$ 1,500
John Moncure Scholarships	3,000	3,000
Refugee Resettlement	10,000	10,000
St. Paul's College, Lawrenceville	15,450	15,450
Peter Paul Development Center	10,600	10,600
Outreach Committee Program	10,315	6,784
Robert B. Hall Scholarship Program	38,000	38,000
Deacons Program	35,000	30,451
Ministries in Higher Education	25,000	25,000
Diocesan Fund for Human Need	<u>15,000</u>	<u>14,833</u>
	<u>\$ 164,865</u>	<u>\$ 155,618</u>
Ecumenical outreach:		
Virginia Interfaith Center	\$ 3,000	\$ 3,000
The Virginia Council of Churches	19,500	19,500
Ministry in Prisons and Juvenile Institutions	44,000	44,000
Ecumenical Resource Center	3,000	3,000
Ecumenical Committee	4,050	2,590
Committee on Prison Ministry	<u>694</u>	<u>494</u>
	<u>\$ 74,244</u>	<u>\$ 72,584</u>
Small church and mission development:		
Aid to New Missions	\$ 72,500	\$ 75,797
Aid to Mission Churches	356,328	361,298
Special Ministries	52,000	48,058
Congregational Development	<u>10,000</u>	<u>-</u>
	<u>\$ 490,828</u>	<u>\$ 485,153</u>
Total mission	<u>\$1,573,645</u>	<u>\$1,502,177</u>

OPERATING FUNDS

BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1993 Schedule 1

	<u>Budget</u>	<u>Actual</u>
Ministry:		
Office of the Bishop:		
The Episcopate	\$ 230,777	\$ 210,077
Assistants to Bishops	208,793	202,382
Other expenses of the Office of the Bishop	<u>15,000</u>	<u>11,698</u>
	<u>\$ 454,570</u>	<u>\$ 424,157</u>
Diocesan ministries	\$ 40,560	\$ 29,248
Canonical ministries	\$ 46,745	\$ 45,330
Conference ministries	\$ 80,000	\$ 80,000
Communications ministries:		
Communications staff	\$ 75,479	\$ 72,018
Publication expense	<u>86,310</u>	<u>82,496</u>
	<u>\$ 161,789</u>	<u>\$ 154,514</u>
Total ministry	<u>\$ 783,664</u>	<u>\$ 733,249</u>
Support services for mission and ministry:		
Office of the Secretary of the Diocese:		
Professional staff	\$ 456,359	\$ 423,399
Program office assistance	7,500	6,329
Temporary assistance	<u>7,000</u>	<u>1,918</u>
	<u>\$ 470,859</u>	<u>\$ 431,646</u>
Council related expenses, including loss on annual Council meeting	10,923	23,815
Automobile expenses and travel	92,700	94,990
Office supplies and equipment	137,000	144,431
Building related expenses	60,710	54,224
Professional services	26,150	53,014
Other expenses	28,000	17,682
Pensions and benefits for retirees	<u>18,334</u>	<u>17,443</u>
Total support services	<u>\$ 844,676</u>	<u>\$ 837,245</u>
Total expenses	<u>\$3,201,985</u>	<u>\$3,072,671</u>
Excess support and revenue over expenses, forward	<u>\$ 218,746</u>	<u>\$ 251,041</u>

DIOCESE OF VIRGINIA

11

OPERATING FUNDS

BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1993 Schedule 1

	<u>Budget</u>	<u>Actual</u>
Excess support and revenue over expenses, forwarded	\$ 218,746	\$ 251,041
Authorized transfers of funds:		
Reserve accounts	\$ 118,746	\$ 118,746
Aid to New Missions	100,000	100,000
Other, net (Schedule 2)	-	78,454
Total transfers	\$ 218,746	\$ 297,200
Total after transfers	\$ -	\$ (46,159)

DIOCESE OF VIRGINIA

12

OPERATING FUNDS

AUTHORIZED TRANSFERS OF FUNDS
Year Ended December 31, 1993 Schedule 2

	<u>Actual</u>
Budgeted transfers:	
Aid to New Mission Churches	\$100,000
Mayo House contingency	10,000
Office equipment replacement	4,500
Lambeth Conference	3,000
Deputies to General Convention	8,000
Episcopal election	80,000
Auto replacement	13,246
	<u>\$218,746</u>
Other authorized transfers:	
To close restricted fund deficits from prior year surplus:	
Venture in Mission	\$ 26,656
Soviet Youth Tour	2,530
Scholarship Fund	745
Hillard Tract Fund	2,569
Bowles Property Fund	<u>28,498</u>
	\$ 60,998
To assist in purchase of telephone system from prior year surplus	35,876
Transfers in, to close interfund balances to surplus	<u>(18,420)</u>
	<u>\$ 78,454</u>

DIOCESE OF VIRGINIA

13

DESIGNATED FUNDS
Year Ended December 31, 1993

Schedule 3

<u>Classification and Account</u>	<u>Balance January 1, 1993</u>	<u>Revenue and Transfers</u>	<u>Expenses and Transfers</u>	<u>Balance December 31, 1993</u>
Miscellaneous funds:				
Hillard property sale proceeds	\$ 572	\$ -	\$ -	\$ 572
Designated for:				
Parish Leadership Fund	(320)	1,457	1,443	(306)
Black Episcopal colleges	115	-	-	115
Reserve for Mayo house upkeep	31,654	-	31,654	-
Kanuga Fund	1,110	-	-	1,110
A.C.T.S. reserve	490	-	-	490
	<u>\$ 33,621</u>	<u>\$ 1,457</u>	<u>\$ 33,097</u>	<u>\$ 1,981</u>
Diocesan funds:				
Designated for:				
Expenses of General Convention	\$ 11,887	\$ 8,000	\$ -	\$ 19,887
Scholarship, John Moncure	231	-	25	206
Stewardship promotion	630	-	-	630
Auto replacement	24,155	13,477	4,534	33,098
New office equipment	3,627	4,500	8,127	-
Episcopal election	45,349	66,865	82,837	29,377
Van acquisition, summer camps	107	-	-	107
Mission development	424	-	90	334
Keyser Gift Fund	70	-	-	70
Lambeth Convention	16,685	3,000	-	19,685
Commission of Ministry	4,248	-	-	4,248
Virginia Diocesan Library	277	2,500	1,715	1,062
Maintenance Reserve, Mayo House	21,240	68,189	89,429	-
Deacons Reserve	8,054	9,376	11,328	6,102
Wilderness Odyssey	1,278	-	-	1,278
Development Director	20,878	-	20,878	-
Bishop Lee Discretionary	58,058	40,000	50,000	48,058
CCM Small Church Conference	100	-	-	100
Aid to New Missions, Region 12	102,300	64,014	92,139	74,175
Meade Memorial, White Post	15,223	2,993	21,200	(2,984)
Evangelism Committee	-	5,000	-	5,000
Church of the Word Fund	-	20,000	-	20,000
Bishop Matthews, Clergy for Consecration	-	12,581	10,149	2,432
New Church Budget	27,529	170,757	52,826	145,460
Deacon support, Trinity Charlottesville	-	43,500	12,000	31,500
Communications study	-	15,000	15,000	-
	<u>\$ 362,350</u>	<u>\$ 549,752</u>	<u>\$ 472,277</u>	<u>\$ 439,825</u>
	<u>\$ 395,971</u>	<u>\$ 551,209</u>	<u>\$ 505,374</u>	<u>\$ 441,806</u>

DIOCESE OF VIRGINIA

14

RESTRICTED FUNDS
Year Ended December 31, 1993

Schedule 4

<u>Account</u>	<u>Balance January 1, 1993</u>	<u>Revenue and Transfers</u>	<u>Expenses and Transfers</u>	<u>Balance December 31, 1993</u>
Shrine Mont gifts	\$ -	\$ 5,888	\$ 3,312	\$ 2,576
Shrine Mont scholarships	-	1,080	-	1,080
Richard Peard Memorial Fund	-	300	-	300
Shrine Mont general gifts	13,660	34,220	40,982	6,898
Venture in Mission, MOCUS Evangelism	(26,656)	26,656	-	-
Estate of G. L. Fort	40	-	-	40
Nick Gaines Memorial Scholarship	-	150	75	75
Bishop Leighton Retirement Fund	6,799	-	2,949	3,850
Bishop Lee's Discretionary Fund	21,724	48,790	37,898	32,616
Bishop Matthews' Discretionary Fund	3,431	17,876	6,938	14,369
K. G. Cooke Scholarship Fund	-	802	-	802
Bishop's Theological Education Fund	11,989	8,810	14,500	6,299
Small Church Mission Clergy Fund	2,000	10,000	3,500	8,500
Bishop's Combined Discretionary Funds	87,960	91,675	99,207	80,428
Bishop's Programs at Roslyn	4,609	-	-	4,609
Julia A. Ward Fund	5,661	1,245	-	6,906
Bishop Hall's Hunger Fund	419	-	-	419
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop Goodwin Memorial Scholarship Fund	8,569	-	-	8,569
Episcopal Fund, Clergy Housing Loan	156,062	100,200	2,557	253,705
Albert A. Smoot Endowment Income Fund	40,880	7,109	6,611	41,378
Albert A. Smoot Gift	13,224	6,776	20,000	-
H. M. Taylor Fund	-	17,533	17,533	-
Albert Baker Fund	30,373	21,867	34,000	18,240
Clergy Continuing Education Fund	(975)	-	-	(975)
Episcopal Fund	(3,444)	6,000	-	2,556
Bishop Roy Mason Memorial Fund	2,371	-	600	1,771
Ida B. Gale Mission Work Fund	38,509	142	-	38,651
Bishop Atkinson's Discretionary Fund	5,843	7,390	12,465	768
Bishop's South African Fund	(50)	2,100	82	1,968

DIOCESE OF VIRGINIA

15

RESTRICTED FUNDS
Year Ended December 31, 1993

Schedule 4

<u>Account</u>	Balance January 1, 1993	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1993
Bishop's Fund for Clergy in Transition	\$ 1,168	\$ -	\$ -	\$ 1,168
Jubilee Internship	(510)	-	-	(510)
Frances Edmonia Newman Fund	65,532	17,763	1,611	81,684
Ministry on Aging	2,100	-	-	2,100
St. John's Waldrop Fund	3,029	-	9,079	(6,050)
All Saints Mission Fund	5,841	22	-	5,863
Refugee/Migration Fund	1,713	-	-	1,713
Presiding Bishop's Fund for World Relief	528	220	220	528
Sunday School Mite Box Offering	(1,000)	13	-	(987)
Birthday Thank Offering	77	-	-	77
Good Friday Offering	428	-	-	428
Diocesan Association of Christian Educators	(2)	-	-	(2)
Peter Paul Development Center	207	-	-	207
Soviet Youth Tour	(2,530)	2,530	-	-
Scholarship Fund, summer camps and conferences	(745)	745	-	-
Hillard Tract Fund	97	2,585	2,682	-
Coverstone Property	36,137	-	36,096	41
Deacon's Reserve Fund	9,166	-	5,000	4,166
Bowles Property Fund	3,468	29,076	32,544	-
Committee on Human Needs	17,543	42,213	27,000	32,756
Margaret Boyd Stetson Fund	1,500	-	-	1,500
Disabled Clergy Fund	93,554	58,634	65,195	86,993
Anglican Doctrinal Commission Support	-	25,000	-	25,000
Suffragan Bishop Discretionary Fund	-	100	-	100
	<u>\$ 690,672</u>	<u>\$ 595,510</u>	<u>\$ 482,636</u>	<u>\$ 803,546</u>

DIOCESE OF VIRGINIA

16

ENDOWMENT FUNDS
Year Ended December 31, 1993

Schedule 5

<u>Account</u>	Balance January 1, 1993	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1993
Albert A. Smoot Fund	\$ 94,575	\$ -	\$ 22,521	\$ 72,054
Carl W. and Katherine James Zimmerman Fund	132,461	8,469	4,288	136,642
	<u>\$ 227,036</u>	<u>\$ 8,469</u>	<u>\$ 26,809</u>	<u>\$ 208,696</u>

Appendix II

Trustees of the Funds

**Financial Report
December 31, 1993**

TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1993

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

David M. Burke	Elizabeth K. Hart
William V. Daniel	William G. McClure, III
A. Hugh Ewing, III	C. Coleman McGehee
Frank C. Gorham	James H. Scott, Jr.

S. Buford Scott

OFFICERS

The Rt. Rev. Peter James Lee, D. D.
President

William G. McClure, III
Vice President

David H. Charlton
Secretary/Treasurer

E. Holcombe Palmer
Consultant

Jennie Foutz
Assistant Secretary/Treasurer

C O N T E N T S

	Page
INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS	1 - 2
FINANCIAL STATEMENTS	
Statement of assets and liabilities	3
Statement of operations	4
Statement of changes in net assets, investment funds	5
Statement of changes in net assets, general operating and Mayo Memorial funds	6
Notes to financial statements	7 - 10
INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION	11
SUPPLEMENTARY INFORMATION	
Portfolios of investments in securities:	
Parish Funds	12 - 15
Diocesan Funds	16 - 20
Sally Walke Chipley Fund	21
Parish Fund balances	22 - 25
Diocesan Fund balances	26 - 27
General and administrative expenses	28



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1993, and the related statements of operations and changes in net assets for the year then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 4 to the financial statements, the Trustees of the Funds do not recognize depreciation on buildings. In our opinion, generally accepted accounting principles require the recognition of depreciation.

In our opinion, except for the effects of not recognizing depreciation, as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1993 and the results of its operations and changes in its net assets in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
March 15, 1994

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1993

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total (Memorandum Only)
ASSETS:						
Investments in securities, at fair value (Note 2)	\$7,900,843	\$8,048,510	\$ 313,206	\$ -	\$ -	\$16,262,559
Cash	29,793	38,531	-	4,230	-	72,554
Accrued investment income	77,583	74,758	-	-	-	152,341
Interfund receivable	-	-	-	2,406	-	2,406
Notes receivable (Note 3)	-	100,000	52,408	-	-	152,408
Land and building (Note 4)	-	-	-	-	688,547	688,547
	<u>\$8,008,219</u>	<u>\$8,261,799</u>	<u>\$ 365,614</u>	<u>\$ 6,636</u>	<u>\$ 688,547</u>	<u>\$17,330,815</u>
LIABILITIES:						
Accounts payable:						
Bank fees	\$ 10,526	\$ 11,780	\$ -	\$ -	\$ -	\$ 22,306
Withdrawals in transit	90,000	-	-	-	-	90,000
Other	-	-	-	8,427	-	8,427
Interfund payable	<u>1,881</u>	<u>-</u>	<u>525</u>	<u>-</u>	<u>-</u>	<u>2,406</u>
	<u>\$ 102,407</u>	<u>\$ 11,780</u>	<u>\$ 525</u>	<u>\$ 8,427</u>	<u>\$ -</u>	<u>\$ 123,139</u>
NET ASSETS:						
Parish Funds (149 Parish Funds) (11,366.49 units at \$688.34 and undistributed income of \$81,755)			<u>\$7,905,812</u>			\$ 7,905,812
Diocesan Funds (77 Diocesan Funds) (11,482.09 units at \$700.20, undistributed income of \$110,268 and receivables of \$100,000)		<u>\$8,250,019</u>				8,250,019
Sally Walke Chipley Fund (a separately invested Diocesan fund), including undistributed income of \$3,433			<u>\$ 365,089</u>			365,089
General Operating Fund				<u>\$ (1,791)</u>		(1,791)
Mayo Memorial Fund					<u>\$ 688,547</u>	<u>688,547</u>
						<u>\$17,207,676</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS
Year Ended December 31, 1993

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total (Memorandum Only)
Net investment income:						
Income:						
Dividends	\$ 119,073	\$ 111,104	\$ 9,370	\$ -	\$ -	\$ 239,547
Interest	211,237	249,317	7,797	136	-	468,487
Other	-	3,000	-	-	-	3,000
	<u>\$ 330,310</u>	<u>\$ 363,421</u>	<u>\$ 17,167</u>	<u>\$ 136</u>	<u>\$ -</u>	<u>\$ 711,034</u>
Expenses:						
Custodial and management fees	\$ 39,806	\$ 49,520	\$ 1,458	\$ -	\$ -	\$ 90,784
General and administrative	-	-	-	22,658	-	22,658
General and administrative allocation	-	15,750	700	(20,224)	-	(3,774)
	<u>\$ 39,806</u>	<u>\$ 65,270</u>	<u>\$ 2,158</u>	<u>\$ 2,434</u>	<u>\$ -</u>	<u>\$ 109,668</u>
Net investment income (loss)	<u>\$ 290,504</u>	<u>\$ 298,151</u>	<u>\$ 15,009</u>	<u>\$ (2,298)</u>	<u>\$ -</u>	<u>\$ 601,366</u>
Net realized and unrealized appreciation (depreciation) on investments:						
Net realized gain from investments (excluding short-term securities):						
Proceeds from sales	\$2,655,921	\$5,661,796	\$ 26,448	\$ -	\$ -	\$ 8,344,164
Cost of securities sold	2,368,131	5,082,914	25,211	-	-	7,476,256
	<u>\$ 287,790</u>	<u>\$ 578,882</u>	<u>\$ 1,237</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 867,908</u>
Unrealized appreciation (depreciation) of investments:						
Ending	\$1,384,089	\$ 551,166	\$139,176	\$ -	\$ -	\$ 2,074,432
Beginning	1,225,260	839,296	130,487	-	-	2,195,043
	<u>\$ 158,829</u>	<u>\$ (288,130)</u>	<u>\$ 8,689</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (120,611)</u>
Net realized and unrealized appreciation on investments	<u>\$ 446,619</u>	<u>\$ 290,752</u>	<u>\$ 9,926</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 747,297</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

5

STATEMENT OF CHANGES IN NET ASSETS, INVESTMENT FUNDS
Year Ended December 31, 1993

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
From investment activities:			
Net investment income	\$ 290,504	\$ 298,151	\$ 15,009
Distributions to fund investors, including reinvestments	(342,635)	(386,822)	(15,018)
Accrued income not yet received	<u>77,583</u>	<u>74,758</u>	<u>-</u>
Increase (decrease) in undistributed investment income	\$ 25,452	\$ (13,913)	\$ (9)
Net realized and unrealized appreciation on investments	<u>446,619</u>	<u>290,752</u>	<u>9,926</u>
Increase in net assets derived from investment activities	<u>\$ 472,071</u>	<u>\$ 276,839</u>	<u>\$ 9,917</u>
From fund transactions:			
New funds deposited and additional deposits made to existing funds	\$ 777,554	\$ 479,800	\$ -
Investment income distributions reinvested	<u>94,038</u>	<u>71,772</u>	<u>-</u>
Withdrawals during the year	<u>\$ 871,592</u> <u>214,644</u>	<u>\$ 551,572</u> <u>129,000</u>	<u>\$ -</u> <u>-</u>
Increase in net assets derived from fund transactions	<u>\$ 656,948</u>	<u>\$ 422,572</u>	<u>\$ -</u>
Increase in net assets	\$1,129,019	\$ 699,411	\$ 9,917
Net assets, beginning	<u>6,776,793</u>	<u>7,550,608</u>	<u>355,172</u>
Net assets, ending (including undistributed income)	<u>\$7,905,812</u>	<u>\$8,250,019</u>	<u>\$365,089</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN NET ASSETS, GENERAL OPERATING
AND MAYO MEMORIAL FUNDS
Year Ended December 31, 1993

GENERAL OPERATING FUND

Net investment loss and net
decrease in net assets

\$ (2,29

Net assets, beginning

50

Net assets (deficiency), ending

\$ (1,79

MAYO MEMORIAL FUND

Net assets, beginning and ending

\$688,54

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for parishes in the Diocese and for Diocesan funds. In addition, the Organization accounts for the carrying value of the Mayo House.

A summary of the Organization's significant accounting policies follows:

Basis of presentation:

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below.

Parish Funds account for investment funds managed for churches and church related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by Trustees of the Funds or the Bishop.

The Sally Walke Chipley Fund is a separately invested Diocesan fund. At the request of the Fund's beneficiary, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income, net of expenses, is distributed quarterly to the designated beneficiary.

The General Operating Fund accounts for the Organization's general and administrative expenses and allocates a portion of such expenses to the common trust funds. Any fund deficiency at year-end will be replenished in future allocations.

The Mayo Memorial Fund accounts for the cost of the Mayo House, the general offices of the Diocese.

Investments valuation:

Investments traded on a national securities exchange are stated at fair value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at fair value based on the last reported bid price of the year.

NOTES TO FINANCIAL STATEMENTS

Investment units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition:

Income on investments is recognized when earned.

Income distributions:

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Income taxes:

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

New accounting standard:

The Financial Accounting Standards Board has issued a new pronouncement during 1993 which will affect the Trustees' financial reporting. The statement will be required to be adopted no later than December 31, 1995.

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of the Trustees provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, a statement of activities and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial statement presentation.

NOTES TO FINANCIAL STATEMENTS

Note 2. Investments In Securities

Investments at fair value and cost are summarized as follows:

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>
Fair value:			
Common stocks	\$4,442,798	\$4,668,178	\$ 244,872
Preferred stocks	133,500	-	-
Mutual funds	67,232	-	56,268
Corporate debt obligations	1,084,638	1,368,707	-
U.S. Government obligations	1,937,449	1,929,458	-
Cash equivalents	<u>235,226</u>	<u>82,167</u>	<u>12,066</u>
	<u>\$7,900,843</u>	<u>\$8,048,510</u>	<u>\$ 313,206</u>
Cost:			
Common stocks	\$3,190,546	\$4,266,795	\$ 106,813
Preferred stocks	132,246	-	-
Mutual funds	50,000	-	55,151
Corporate debt obligations	1,047,646	1,330,726	-
U.S. Government obligations	1,861,090	1,817,656	-
Cash equivalents	<u>235,226</u>	<u>82,167</u>	<u>12,066</u>
	<u>\$6,516,754</u>	<u>\$7,497,344</u>	<u>\$ 174,030</u>

At December 31, 1993 the gross unrealized gains and losses, by fund, are set forth below:

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>
Gross unrealized appreciation	\$1,394,184	\$ 687,792	\$ 139,176
Gross unrealized depreciation	<u>(10,095)</u>	<u>(136,626)</u>	<u>-</u>
	<u>\$1,384,089</u>	<u>\$ 551,166</u>	<u>\$ 139,176</u>

Note 3. Notes Receivable

Notes receivable consist of the following:

Diocesan Funds:	
6.5% due from the Diocesan Missionary Society in semiannual installments of \$3,250 (interest only) with the principal balance due in full November 22, 2004	<u>\$ 100,000</u>

NOTES TO FINANCIAL STATEMENTS

Sally Walke Chipley Fund:

6.5% due from the Diocesan Missionary Society in monthly installments of \$871 principal and interest through February 1, 2000

\$ 52,408

Note 4. Land and Building

Land and building are stated at cost and consist of:

Land	\$ 10,000
Building	<u>678,547</u>
	<u>\$ 688,547</u>

The Trustees of the Funds have not adopted Statement of Financial Accounting Standards No. 93, Recognition of Depreciation by Not-for-Profit Organizations, which requires that all not-for-profit organizations recognize depreciation in general purpose external financial statements. If depreciation had been recognized using the straight-line method, assets and fund balance of the Mayo Memorial Fund would be reduced by approximately \$338,000 as of December 31, 1993 and a decrease in net assets of approximately \$24,000 would be recognized for the year then ended.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
March 15, 1994

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Managerial Custodian, NationsBank, N.A., Investment Services, Incorporated:				
Common stocks:				
Basic materials:				
Louisiana Pacific Corp.	6,000	\$ 110,390	\$ 247,500	
PPG Industries Inc.	1,700	<u>102,561</u>	<u>128,988</u>	
		<u>\$ 212,951</u>	<u>\$ 376,488</u>	<u>4.77 %</u>
Capital goods:				
Colgate Palmolive Co.	1,500	\$ 86,355	\$ 93,563	
General Electric Co.	1,300	<u>97,634</u>	<u>136,338</u>	
		<u>\$ 183,989</u>	<u>\$ 229,901</u>	<u>2.91 %</u>
Consumer nondurables:				
Allied-Signal Inc.	1,500	\$ 99,668	\$ 118,500	
American Home Products Corp.	2,000	51,330	129,500	
CBS Inc.	400	78,428	115,400	
CPC International Inc.	2,600	26,468	123,825	
Goodyear Tire & Rubber Co.	2,600	86,816	118,950	
International Flavors and Fragrances, Inc.	1,000	54,875	113,750	
Philip Morris Companies, Inc.	2,000	<u>503</u>	<u>111,250</u>	
		<u>\$ 398,088</u>	<u>\$ 831,175</u>	<u>10.51 %</u>
Consumer services:				
Circuit City Stores, Inc.	5,000	<u>\$ 104,135</u>	<u>\$ 108,750</u>	<u>1.38 %</u>
Electrical:				
Texas Instruments, Inc.	2,200	<u>\$ 125,301</u>	<u>\$ 139,700</u>	<u>1.77 %</u>
Energy:				
Dresser Industries, Inc.	5,000	\$ 88,481	\$ 103,750	
Exxon Corp.	1,500	90,655	94,688	
Mobil Corp.	1,500	89,168	118,687	
Questar Corp.	4,500	<u>116,350</u>	<u>148,500</u>	
		<u>\$ 384,654</u>	<u>\$ 465,625</u>	<u>5.89 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

13

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Financial:				
American General Corp.	7,000	\$ 196,495	\$ 200,375	
Bankers Trust New York Corp.	1,500	91,605	118,687	
Chubb Corp.	1,500	117,067	116,812	
Federal Home Loan Mortgage Corp.	3,000	71,815	149,625	
		\$ 476,982	\$ 585,499	7.41 %
Health care:				
Bristol-Myers Squibb Co.	1,680	\$ 56,056	\$ 97,860	1.24 %
Miscellaneous:				
Avnet, Inc.	3,000	\$ 99,585	\$ 117,000	
Intel Corp.	2,500	135,625	155,000	
Trinity Industries, Inc.	3,500	127,327	150,938	
Weyerhaeuser Co.	3,300	123,189	147,263	
Whirlpool Corp.	2,000	122,390	133,000	
		\$ 608,116	\$ 703,201	8.90 %
Technology:				
Motorola, Inc.	2,000	\$ 75,570	\$ 184,500	2.34 %
Transportation:				
CSX Corp.	1,500	\$ 80,013	\$ 122,812	1.55 %
Utilities:				
American Telephone & Telegraph Co.	2,400	\$ 125,868	\$ 126,000	
Duke Power Co.	1,700	50,923	72,037	
Equitable Resources, Inc.	3,000	95,140	109,875	
General Public Utilities Corp.	5,000	100,870	154,375	
Telefonos de Mexico S.A.	2,000	111,890	135,000	
		\$ 484,691	\$ 597,287	7.56 %
Total common stocks		\$3,190,546	\$4,442,798	56.23 %
Preferred stocks:				
Kmart Corp., convertible preferred deposit shares representing 1/4 share of preferred Series A	3,000	\$ 132,246	\$ 133,500	
Total preferred stocks		\$ 132,246	\$ 133,500	1.69 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

14

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Equity mutual funds:				
Institution International Foods, Inc., Foreign Equity Fund	4,857	\$ 50,000	\$ 67,232	
Total equity mutual funds		\$ 50,000	\$ 67,232	.85 %
Corporate debt obligations:				
Associates Corporation North America, 4.5%, 2-15-96	200,000	\$ 200,868	\$ 197,234	
Coca-Cola Enterprises Inc., 7.875%, 2-01-02	100,000	99,875	110,568	
Ford Motor Credit Corp., 9.125%, 8-15-94	75,000	75,429	77,300	
General Motors Acceptance Corp., 8.625%, 6-15-99	75,000	75,894	83,253	
Merrill Lynch & Co., Inc., 7.375%, 8-17-02	150,000	147,174	159,153	
Pacific Gas & Electric Co., 1st & Refinanced Mortgage Series 93C, 6.25%, 8-01-03	100,000	100,730	98,754	
Philip Morris Companies, Inc., 7.125%, 10-01-04	100,000	96,693	103,386	
Transamerica Finance Group Inc. 8.75%, 10-01-99	50,000	49,529	56,468	
Waste Management Inc., 4.625%, 4-14-96	200,000	201,454	198,522	
Total corporate debt obligations		\$1,047,646	\$1,084,638	13.73 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

15

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Government and agency obligations:				
Chevy Chase Extendible Credit Card, 1989-B Extendible Asset Backed Certificate, 8.75%, 7-31-96	59,488	\$ 60,603	\$ 60,306	
Federal National Mortgage Association, 6.35%, 8-10-99	100,000	99,938	104,500	
Government National Mortgage Association:				
9.5%, 7-15-09	2,747	2,359	2,980	
9.0%, 4-15-24	24,444	24,314	26,017	
HEL/GE Capital Corp., 7.2%, 9-15-11	78,762	80,184	80,632	
International Bank for Reconstruction and Development, 9.5%, 3-15-97	100,000	100,000	113,432	
Small Business Administration, guaranteed development participation certificate debentures, Series 1990-20A, 8.8%, 1-01-10	129,025	133,157	142,978	
Student Loan Marketing Assn., 4.53%, 11-09-95	100,000	100,500	100,250	
U. S. Treasury Notes:				
7.75%, 2-15-95	100,000	100,313	104,281	
9.25%, 1-15-96	75,000	79,840	82,196	
8.625%, 8-15-97	150,000	155,953	168,726	
8.75%, 10-15-97	75,000	78,398	84,809	
5.125%, 11-30-98	200,000	199,969	199,312	
6.375%, 1-15-99	100,000	100,859	104,953	
8.875%, 2-15-99	150,000	174,234	174,141	
5.5%, 4-15-00	150,000	150,000	151,218	
8.875%, 5-15-00	200,000	220,469	236,718	
Total government and agency obligations		<u>\$1,861,090</u>	<u>\$1,937,449</u>	<u>24.52 %</u>
Cash equivalents, Nations Prime Portfolio Money Market Trust	235,226	\$ 235,226	\$ 235,226	2.98 %
Total investments		<u>\$6,516,754</u>	<u>\$7,900,843</u>	<u>100.00 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

16

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Managerial Custodian, Capitoline Investment Services, Incorporated:				
Common stocks:				
Basic processing:				
Chesapeake Corp.	3,000	\$ 9,254	\$ 76,500	
Crompton & Knowles Corp.	3,700	72,204	81,400	
Du Pont (E.I.) deNemours & Co.	2,500	118,950	120,625	
Ethyl Corp.	2,600	3,654	45,500	
Lukens, Inc.	1,800	69,552	65,700	
Minnesota Mining & Mfg. Co.	450	46,715	48,938	
Nalco Chemical Co.	2,000	63,820	75,000	
Union Camp Corp.	2,125	95,986	101,203	
		<u>\$ 480,135</u>	<u>\$ 614,866</u>	<u>7.64 %</u>
Building:				
Fluor Corp.	2,950	\$ 119,586	\$ 119,475	
Weyerhaeuser Co.	2,000	84,810	89,250	
		<u>\$ 204,396</u>	<u>\$ 208,725</u>	<u>2.59 %</u>
Business technology:				
Cadence Design Systems Inc.	10,450	\$ 135,750	\$ 121,481	
International Business Machines Corp.	1,900	91,470	107,350	
Sun Microsystems Inc.	5,100	134,795	148,538	
		<u>\$ 362,015</u>	<u>\$ 377,369</u>	<u>4.69 %</u>
Consumer nondurables:				
Ford Motor Co.	1,200	\$ 50,916	\$ 77,400	
General Motors Corp.	2,000	91,812	109,750	
		<u>\$ 142,728</u>	<u>\$ 187,150</u>	<u>2.33 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

17

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Amount	
Consumer services:					
Circuit City Stores, Inc.	7,000	\$ 167,409	\$ 152,250		
Gannett Co. Inc.	1,575	81,082	90,169		
Limited, Inc.	5,400	134,145	91,800		
Waban Inc.	3,475	51,682	47,347		
Wendy's International Inc.	3,050	44,363	52,994		
		<u>\$ 478,681</u>	<u>\$ 434,560</u>		<u>5.40 %</u>
Electrical:					
General Electric Co.	1,100	\$ 16,530	\$ 115,363		
National Semiconductor Corp.	6,300	103,637	102,375		
Texas Instruments, Inc.	1,150	69,069	73,025		
		<u>\$ 189,236</u>	<u>\$ 290,763</u>		<u>3.61 %</u>
Energy:					
Amoco Corp.	2,000	\$ 64,630	\$ 105,750		
Coastal Corp.	4,300	110,649	121,475		
Exxon Corp.	1,700	108,011	107,313		
Royal Dutch Petroleum, N.Y. Registry Shares	700	71,468	73,063		
Schlumberger Ltd.	2,000	119,550	118,250		
Texaco Inc.	1,800	113,445	116,550		
Union Texas Petroleum Holdings, Inc.	4,100	93,093	83,538		
		<u>\$ 680,846</u>	<u>\$ 725,939</u>		<u>9.02 %</u>
Financial:					
Allstate Financial Corp.	3,400	\$ 97,138	\$ 100,300		
American General Corp.	2,200	62,987	62,975		
American International Group, Inc.	800	71,128	70,200		
Chubb Corp.	1,550	125,018	120,706		
Norwest Corp.	1,800	34,088	43,875		
		<u>\$ 390,359</u>	<u>\$ 398,056</u>		<u>4.95 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

18

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Amount	
Machinery:					
BWIP Holding, Inc., Class A	1,900	\$ 48,974	\$ 47,975		
Caterpillar Inc.	800	67,956	71,200		
Cooper Industries, Inc.	2,000	99,015	98,500		
Giddings & Lewis, Inc.	3,900	89,900	100,425		
Ingersoll-Rand Co.	1,300	39,403	49,725		
Tenneco, Inc.	1,350	65,907	71,044		
		<u>\$ 411,155</u>	<u>\$ 438,869</u>		<u>5.45 %</u>
Miscellaneous:					
Merck and Co., Inc.	3,600	\$ 115,579	\$ 123,750		
Roadway Services, Inc.	700	38,390	42,000		
Seagram Co., Ltd.	3,400	89,702	88,825		
SmithKline Beecham, PLC Equity	2,125	65,493	58,172		
Southwest Airlines Co.	2,950	93,232	110,256		
Union Pacific Corp.	1,925	107,804	120,553		
		<u>\$ 510,200</u>	<u>\$ 543,556</u>		<u>6.75 %</u>
Utilities:					
British Telecommuni- cations, P.L.C.	1,600	\$ 87,304	\$ 113,800		
Consolidated Natural Gas Co.	2,100	107,176	98,700		
Equitable Resources, Inc.	1,200	47,223	43,950		
GTE Corp.	2,975	107,680	104,125		
Telefonos de Mexico S.A.	1,300	67,661	87,750		
		<u>\$ 417,044</u>	<u>\$ 448,325</u>		<u>5.57 %</u>
Total investments common stocks					
		<u>\$4,266,795</u>	<u>\$4,668,178</u>		<u>58.00 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

19

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Corporate debt obligations:				
BankAmerica Corp., 6.875%, 6-01-03	100,000	\$ 99,322	\$ 101,572	
Chemical Banking Corp., 6.625%, 8-15-05	100,000	103,105	99,822	
First Colony Corp., 6.625%, 8-01-03	100,000	99,890	100,548	
Ford Motor Credit Corp., 6.75%, 5-15-05	100,000	103,456	101,205	
Ford Motor Corp., 7.875%, 10-15-96	100,000	99,672	106,228	
General Motors Acceptance Corp., 7%, 3-01-00	100,000	100,679	104,363	
ITT Financial Corp., 8.5%, 6-01-96	200,000	206,310	216,474	
NationsBank, 6.875%, 2-15-05	100,000	98,992	100,987	
Philip Morris Companies, Inc. 7.125%, 8-15-02	200,000	213,764	208,264	
Wal-Mart Stores Inc., 8.625%, 4-01-01	200,000	205,536	229,244	
Total corporate debt obligations		<u>\$1,330,726</u>	<u>\$1,368,707</u>	<u>17.01 %</u>
Government and agency obligations:				
Federal Home Loan Mortgage Corp.:				
9.4%, 9-15-08	16,400	\$ 16,319	\$ 16,564	
6.3%, 10-15-19	100,000	99,594	99,781	
Federal National Mortgage Assoc.:				
9.0%, 1-10-95	200,000	199,750	210,624	
6.25%, 9-25-16	100,000	99,969	100,500	
6.0%, 4-25-19	200,000	198,750	196,312	
International Bank for Reconstruction and Development, 7.85%, 4-01-97	300,000	305,550	326,130	

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

20

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
U. S. Treasury Notes:				
7.625%, 4-30-96	200,000	\$ 199,661	\$ 214,218	
8.5%, 7-15-97	300,000	295,594	335,673	
8.125%, 2-15-98	200,000	199,688	222,968	
6.25%, 2-15-03	200,000	202,781	206,688	
Total government and agency obligations		<u>\$1,817,656</u>	<u>\$1,929,458</u>	<u>23.97 %</u>
Cash equivalents, Crestfunds Cash Reserve Fund		<u>\$ 82,167</u>	<u>\$ 82,167</u>	<u>1.02 %</u>
Total investments, Diocesan Funds		<u>\$7,497,344</u>	<u>\$8,048,510</u>	<u>100.00 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

21

PORTFOLIO OF INVESTMENTS IN SECURITIES, SALLY WALKE CHIPLEY FUND
December 31, 1993

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Managerial Custodian, NationsBank N.A., Charlottesville:				
Common stocks:				
Business technology:				
Motorola, Inc.	200	\$ 8,583	\$ 18,450	5.89 %
Consumer durables:				
Genuine Parts Co.	575	\$ 15,520	\$ 21,634	6.91 %
Consumer nondurables:				
American Home Products Corp.	400	\$ 11,941	\$ 25,900	
CPC International, Inc.	400	14,216	19,050	
Ralston Purina Co.	300	5,847	11,925	
		\$ 32,004	\$ 56,875	18.16 %
Consumer services:				
Kmart Corp.	800	\$ 14,096	\$ 17,200	5.49 %
Energy:				
Atlantic Richfield Co.	200	\$ 3,957	\$ 21,050	
Exxon Corp.	400	5,028	25,250	
		\$ 8,985	\$ 46,300	14.78 %
Utilities:				
Dominion Resources, Inc.	300	\$ 8,783	\$ 13,613	
GTE Corp.	600	6,869	21,000	
Southwestern Bell Corp.	1,200	11,973	49,800	
		\$ 27,625	\$ 84,413	26.95 %
Total investments common stocks		\$ 106,813	\$ 244,872	78.18 %
Mutual funds, Nations Managed				
Bond Fund	5,308	\$ 55,151	\$ 56,268	17.97 %
Cash equivalents:				
Nations Prime Portfolio				
Money Market, income	4,359	\$ 4,359	\$ 4,359	
Nations Prime Portfolio				
Money Market	7,707	7,707	7,707	
		\$ 12,066	\$ 12,066	3.85 %
Total investments, Sally Walke Chipley Fund		\$ 174,030	\$ 313,206	100.00 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

22

PARISH FUND BALANCES
DECEMBER 31, 1993 AND 1992

FUND DESCRIPTION	1993		1992	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ABINGDON PARISH:				
ABINGDON CHURCH CEMETERY	\$ 85,263	123,867	\$ 71,734	112,313
ASHLAND PARISH:				
ST. JAMES - THE - LESS - EMILY CARTER	6,395	9,291	5,934	9,291
DEJAFINETTE GARDEN FUND	4,556	6,619	4,228	6,619
PERMANENT ENDOWMENT				
BECKFORD PARISH:				
ST. ANDREW'S BUILDING FUND	12,115	17,601	10,745	16,823
BLAIR (FORMERLY HENRICO) PARISH:				
LAMONT S. BRYAN FUND OF EMMANUEL CHURCH -				
BROOK HILL	25,618	37,217		
LUCY W. STEWART FUND OF EMMANUEL CHURCH,				
BROOK HILL	195,290	283,710	181,205	283,710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH,				
BROOK HILL	198,228	200,813	128,250	200,813
BROMFIELD PARISH:				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	6,448	9,368	5,963	9,368
MARY W. JUSTIN ENDOWMENT	2,765	4,017	2,566	4,017
ACHSAH D. MILLER FUND	2,740	3,981	2,543	3,981
SARAH B. MILLER FUND	3,979	5,781	3,692	5,781
WILLIAM B. SMOOT FUND	79,577	115,607	73,838	115,607
BELLE STROTHER MEMORIAL FUND	11,686	16,977	10,843	16,977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	148,711	216,042	109,009	170,674
HENRY TURNER FUND	14,787	21,453	13,702	21,453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,411	2,050	1,309	2,050
MARY HERNDON GREEN KING OF TRINITY CHURCH	7,402	10,753	6,868	10,753
EMMANUEL EPISCOPAL CHURCH CONTINGENCY FUNDS	72,696	105,610	67,453	105,610
CHRIST CHURCH PARISH:				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND - KILMARNOCK	197,933	287,549	147,861	231,504
CHRIST CHURCH PARISH - MIDDLESEX CO.				
CHRIST CHURCH INVESTED OPERATING FUND	96,376	140,011	16,809	26,317
CHRIST CHURCH CEMETERY FUND	105,533	153,314	76,064	119,092
CHRIST CHURCH PARISH FUND	18,115	26,317	95,546	149,596
CLARKE PARISH:				
GRACE EPISCOPAL ENDOWMENT FUND	343,226	496,625	318,470	496,625
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN				
LEWIS FUND	36,862	53,551	34,203	53,551
WICKLIFFE CHURCH ENDOWMENT FUND				
GRACE CHURCH EPISCOPAL AFFLECK FUND	796	1,156	738	1,156
COPLER PARISH:	346,342	503,152	321,361	503,152
AMES MEMORIAL FUND	50,000	72,638		
MASSIE - NOMINI MEMORIAL FUND	25,785	37,460	23,926	37,460
"SPECIAL FUND"	3,718	5,402	3,450	5,402
ST. JAMES CEMETERY ENDOWMENT FUND	3,600	5,230		
HARRY MARBURY AND HELEN CRABBE TAYLOR				
MEMORIAL MUSIC FUND	48,784	70,871	45,172	70,726
YEOCOMICO CHURCH ENDOWMENT FUND	223,472	324,652	193,436	302,861
YEOCOMICO CEMETERY ENDOWMENT	258,013	374,831	211,677	331,420
CUNNINGHAM CHAPEL WITH GREENWAY PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	10,419	15,137	9,668	15,137
HENRY C. PAGE	3,979	5,781	3,692	5,781
MEADE MEMORIAL CEMETERY ENDOWMENT	739	1,074	686	1,074
FALLS CHURCH PARISH:				
THE BALL - DULANY FUND	6,209	9,021	5,762	9,021
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH -	7,501	10,897		
WINCHESTER			6,960	10,897
GIBSON - WITH - NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLETT ENDOWMENT FUND OF				
ST. JOHN'S CHURCH	4,954	7,197	4,394	6,879
GREENWAY PARISH:				
MEADE MEMORIAL CHURCH MAINTENANCE FUND	56,869	82,617	52,767	82,617
HANOVER - WITH - BRUNSWICK PARISH:				
LAMB'S CREEK CHURCH FUND	64,148	93,192	56,891	89,073
EMMANUEL EPISCOPAL CHURCH OF HANOVER				
WITH BRUNSWICK PARISH	293,079	425,774	259,920	406,954

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
 IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1993 AND 1992

FUND DESCRIPTION	1993		1992	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
EMMANUEL CHURCH CHURCHYARD FUND	21,998	31,959		
KING GEORGE - ST. JOHN'S EPISCOPAL CHURCH	10,356	15,045		
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	62,956	91,460	58,415	91,460
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	12,660	18,392	11,747	18,392
HENRICO PARISH:				
DORA RASBACH PLEASANT'S FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	12,464	18,107	11,565	18,107
CRDLIN TRUST OF THE CHURCH OF THE MESSIAH	11,661	16,941	10,820	16,941
HOLY COMFORTER CHURCH PARISH:				
THE HOLY COMFORTER FUND	177,028	257,180	93,780	146,830
HOLY COMFORTER FOUNDATION	49,804	72,353		
HOLY CROSS PARISH:				
CHURCH OF THE HOLY CROSS ENDOWMENT FUND	7,596	11,035		
JOHN'S PARISH:				
JOHN'S PARISH - GENERAL INVESTMENT FUND	394,481	573,087	349,849	547,755
DR. R.E. MCCONNELL, JR. MEMORIAL FUND	89,922	101,580	60,239	94,316
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	200,597	291,419	177,901	278,538
KINGSTON PARISH - TRINITY CHURCH CEMETERY	145,122	210,828	128,703	201,509
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	3,425	4,975	2,228	3,489
KINGSTON PARISH - CORR FUND	80,532	87,939	56,166	87,939
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	27,013	39,243	25,064	39,243
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	2,338	3,396	2,169	3,396
CAROLINE M. STRIBLING FUND	5,754	8,359	5,339	8,359
WILLIAM C. AND FANNY HALL STRIBLING FUND	1,326	1,926	1,230	1,926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	368	0,535	342	0,535
J. KEITH MARSHALL FUND	18,428	26,771	17,099	26,771
LOCKETT W. MARSHALL FUND	13,551	19,686	12,573	19,686
KATHERINE STEEDMAN HINCKEY FUND	10,506	15,263	9,748	15,263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	4,399	6,390	4,081	6,390
WILLIAM LEACHMAN MEMORIAL	4,427	6,431	4,107	6,431
LIZZIE S. GREEN TRUST FUND	5,823	8,605	5,496	8,605
HENRY L. BAXLEY FUND	6,574	9,550	6,100	9,550
LUNNENBERG PARISH:				
ST. JOHN'S EPISCOPAL CHURCH FUND	41,424	60,179	27,664	43,313
MONTICELLO PARISH:				
JULIA R. MACON - ST. LUKE'S SIMEON	6,044	8,780	5,608	8,780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE				
WOMEN'S AUXILIARY	15,916	23,122	14,768	23,122
CARRIE RANDOLPH MEMORIAL	3,979	5,781	3,692	5,781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	42,215	61,328	39,170	61,328
LUCY MINOR DAVIS MEMORIAL FUND	2,824	4,102	2,620	4,102
WYLLIE PAGE FUND - CHRIST CHURCH	2,764	4,015	2,564	4,015
MONTROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	15,916	23,122	14,768	23,122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	30,674	44,852	28,647	44,852
NEWTON PARISH:				
CALVARY CHURCH BUILDING FUND	12,237	17,778	35,999	56,364
CALVARY CHURCH ENDOWMENT MEMORIAL	21,480	31,220	19,066	29,840
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	61,661	89,579	54,685	85,620
NORTH FARNHAM PARISH:				
NORTH FARNHAM PARISH FUND	2,644	3,841	2,453	3,841
KATHERINE DEC. EDWARDS FUND	3,213	4,668	2,057	3,221
MARY VIRGINIA MULLEN FARMER MEMORIAL	1,744	2,533	1,618	2,533
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH:				
JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	5,432	7,891	5,040	7,891

 TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
 IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1993 AND 1992

FUND DESCRIPTION	1993		1992	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
IMMANUEL CHURCH CEMETERY FUND	61,826	86,818	48,087	75,290
OVERHARTON PARISH:				
DIPPLE GRAVEYARD FUND	6,880	9,965	6,384	9,965
AQUA CHURCH CEMETERY FUND	159,456	231,652	143,258	224,298
AQUA CHURCH FUND	19,459	28,269	101,564	159,018
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	2,813	4,067	2,610	4,067
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	3,979	5,781	3,692	5,781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	14,324	20,809	13,291	20,809
EMMANUEL EPISCOPAL CHURCH ENDOWMENT FUND	304	0,441		
PIEDMONT PARISH ENDOWMENT FUND	80,713	88,202		
PIEDMONT PARISH EMMANUEL CHURCHYARD FUND	17,036	24,749		
PIEDMONT PARISH McCARTY SCHOLARSHIP FUND	20,852	30,293		
TRINITY EPISCOPAL CHURCH ENDOWMENT FUND	355	0,516		
RAPIDAN PARISH:				
EMMANUEL EPISCOPAL CHURCH FUND	97,973	142,331	90,906	142,331
RESURRECTION PARISH:				
CHURCH OF THE RESURRECTION FUND	127,881	185,490		
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	62,975	91,487	58,432	91,487
RYANNA PARISH:				
BREMO GRACE CHURCH - CEMETERY RESERVE FUND	636	0,924	20,000	31,313
BREMO GRACE CHURCH - RESERVE FUND	36,073	52,405	33,471	52,405
BREMO GRACE CHURCH - MEMORIAL FUND	9,153	13,297	8,493	13,297
GRACE CHURCH CEMETERY ENDOWMENT FUND	48,424	70,348	44,931	70,348
JOHNSTON - COCKE MEMORIAL FUND	1,535	2,230	1,424	2,230
ST. DAVID'S PARISH:				
HENRY DOUGLAS POLLARD MEMORIAL	43,992	63,910	40,819	63,910
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	2,732	3,969	2,535	3,969
ST. MARK'S PARISH:				
ST. MARK'S INVESTMENT FUND	155,127	225,362	137,576	215,401
ST. MARTIN'S PARISH:				
NANCY WRIGHT POLLARD FUND	620	0,900	575	0,900
BESSIE C. CLARKE FUND - TRINITY CHURCH	2,264	3,289	2,101	3,289
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST MARTIN'S	2,391	3,474	2,219	3,474
STUART A. OLIVER FUND OF FORK CHURCH	12,648	18,375	11,682	18,291
THE MORRIS HUNTER FUND	6,601	9,589	4,922	7,706
ST. MARY'S WHITE CHAPEL PARISH:				
JESSE BALL DUPONT PRESERVATION	234,259	340,322	217,362	340,322
JESSE BALL DUPONT RECTORY FUND	88,693	99,794	56,561	88,557
ST. MARY'S WHITE CHAPEL CEMETERY FUND	111,241	161,606	103,217	161,606
ST. MARY'S WHITE CHAPEL EDUC. GRANT FUND	99,254	144,193	90,015	140,935
ST. MARY'S WHITE CHAPEL ENDOWMENT	29,303	42,571	26,576	41,609
THE FLEMINTINE PIERCE FUND	82,461	90,741	56,649	88,695
ST. PAUL'S PARISH - CHARLOTTESVILLE:				
ST. PAUL'S MEMEORIAL CHURCH ENDOWMENT FUND	92,646	134,593		
ST. PAUL'S PARISH - HANOVER COUNTY:				
ST. PAUL'S CEMETERY FUND	5,172	7,513	4,586	7,181
ST. PAUL'S PARISH - KING GEORGE COUNTY:				
ALICE ASHTON FITZHUGH MEMORIAL	65,234	94,769	60,255	94,340
ST. PAUL'S PARISH HOUSE FUND OF KING GEORGE COUNTY	2,204	3,202	18,209	28,510
WESLEY BAKER MEMORIAL SCHOLARSHIP FUND	10,106	14,681	9,284	14,536
ANN HOPEWELL SMOOT FUND OF ST. PAUL'S CHURCH, OWENS, VIRGINIA	206,477	299,962	191,585	299,962
SCOTT PARISH:				
CHRIST CHURCH - GENERAL ENDOWMENT FUND	15,143	21,999	14,051	21,999
SHELburne - WITH - CAMERON PARISH:				
VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	796	1,156	738	1,156
SOUTH FARNHAM PARISH:				
ST. PAUL'S CEMETERY FUND	23,906	34,732	21,970	34,398
ST. PAUL'S CEMETERY ENDOWMENT FUND	6,437	9,351	5,925	9,277

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES
DECEMBER 31, 1993 AND 1992

FUND DESCRIPTION	1993		1992	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	88,525	128.606	82,140	128.606
TRINITY PARISH:				
ST. JOHN'S CHAPEL AND CEMETERY FUND	42,721	62.064	37,888	59.321
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	74,750	108.594	66,293	103.794
TRINITY PARISH - LANCASTER:				
BISHOP C.L. STREET FUND	10,777	15.656	9,999	15.656
HAMMACK ENDOWMENT FUND	72,972	106.011	67,709	106.011
HAMMACK SCHOLARSHIP FUND	4,423	6.426	4,104	6.426
LANCASTER OPERATING FUND	17,911	26.020	16,619	26.02
MEMORIAL FUND	1,688	2.452	1,566	2.452
WALKER'S PARISH:				
GRACE CHURCH, CISMONT CEMETERY ENDOWMENT FUND	250,390	363.757	238,825	373.926
GRACE RIVERS MEMORIAL FUND	11,594	16.843	10,758	16.843
BOYDEN MEMORIAL FUND	3,979	5.781	3,692	5.781
WASHINGTON PARISH:				
THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	11,842	17.204	10,710	16.768
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	23,575	34.249	20,947	32.796
PAYNE-WIRT CEMETERY FUND OF ST. PETER'S CHURCH	6,887	10.006	5,741	8.969
WESTOVER PARISH:				
JULIA SACKETT MEMORIAL FUND	21,906	31.826	20,327	31.826
WESTOVER CHURCH CEMETERY FUND	85,774	124.611	78,011	122.141
WESTOVER PARISH ENDOWMENT FUND	19,369	28.138	17,972	28.138
THOMPSON FUND WESTOVER PARISH	27,332	39.708	25,961	39.708
WHITAKER (FORMERLY HENRICO) PARISH:				
GRACE ARENT'S FUND - ST. ANDREW'S	347,998	505.560	322,899	505.560
WHITTLE PARISH:				
OUR SAVIOUR GEORGETOWN, CEMETERY FUND	49,803	72.353	46.157	72.267
	\$ 7,824,057	11,366,494	\$ 6,648,211	10,409,032

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES
DECEMBER 31, 1993 AND 1992

FUND DESCRIPTION	1993		1992	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	\$ 3,180	4,5418 \$	2,932	4.3306
BISHOP BADEN 'UTO' MEMORIAL FUND	2,129	3.0410	2,069	3.0410
ALBERT BAKER EVANGELIST FUND	450,327	643.1410	435,393	643.1410
ROSALIE NOLAND BALL FUND	253,882	362.8850	245,482	362.8850
LUCY BRISCOE BARBER 'UTO' MEMORIAL FUND	4,310	6.1680	4,187	6.1560
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	45,300	64.8990	43,798	64.8990
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	28,005	37.1400	25,143	37.1400
BREMID GRACE CHURCH ENDOWMENT FUND	73,928	108.1823	73,471	108.8272
BRUCE FUND	79,729	113.8660	77,085	113.8660
JENNIE COOPER CALVERT FUND	35,965	51.3490	34,762	51.3490
B. D. CHAMBERS OF WESTOVER CHURCH	28,121	40.1820	27,189	40.1820
KATHERINE G. COOKE FUND	16,825	23.8010	15,977	23.8010
JOHN C. & ETHEL N. DAVIS FUND	7,148	10.2079	6,590	9.7337
LUCY CHANDLER DENT FUND OF ST. JAMES OF MONTROSS, VA	7,723	11.0300	7,487	11.0300
THE DICKINSON MEMORIAL FUND	8,767	12.5212	8,083	11.9395
DISABLED CLERGY FUND	1,312,637	1731.8451	1,263,738	1,719.0176
SALLIE MAY DOOLEY FUND	650,612	929.1810	629,036	929.1810
THE EPISCOPAL FUND	232,909	332.2041	212,579	481.7258
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	79,805	113.9740	77,158	113.9740
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - (ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	31,558	45.0700	30,511	45.0700
UPKEEP - EMANUEL EPISCOPAL CHURCH FUND - (ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	63,116	90.1400	61,023	90.1400
DOUGLAS F. FOREST FUND	77,504	110.6880	74,933	110.6880
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH ALEXANDRIA, VA	160,783	229.5820	155,422	229.5820
IDA B. GALE FUND	196,707	285.2145	184,114	271.9641
BISHOP ROBERT F. GIBSON MEMORIAL FUND	12,969	18.5213	11,956	17.0608
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	31,820	45.5870	30,861	45.5870
HATTIE NEWCOMER GILPIN FUND	23,165	33.0830	22,397	33.0830
ELLEN R. GOLDSBOROUGH FUND	253,157	361.5500	244,762	361.5500
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	25,215	36.0110	24,379	36.0110
BISHOP GOODWIN MEMORIAL	37,999	54.2690	36,739	54.2690
ELBERT MONCURE GOODWIN MEMORIAL FUND	24,823	35.4510	24,000	35.4510
JOHN GREEN HAYES FUND	36,235	51.7500	35,034	51.7500
EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	29,940	42.7587	27,902	40.7722
ISABELLA M. LUKENS FUND	2,680	3.8270	2,591	3.8270
JOHN H. LYONS FUND	36,341	51.8015	33,504	49.4903
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,344	1.9200	1,300	1.9200
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	772	1.1020	746	1.1020
C.R. MARCHANT FUND - FOR THE DIOCESE OF VIRGINIA	1,469	2.0986	1,355	2.0011
BISHOP ROY MASON MEMORIAL FUND	9,454	13.5020	9,141	13.5020
MARGARET D. MASON FUND	9,322	13.3140	9,013	13.3140
JAMES P. MASSIE FUND	5,798	8.1953	5,513	8.5660
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	29,790	42.5147	23,611	34.8770
EARNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	112,439	160.5820	108,711	160.5820
GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	6,518	9.3080	6,300	9.3080
JOHN MONCURE MEMORIAL FUND	25,787	38.7990	24,912	38.7990
MARIE BROWN MORICE FUND	21,549	30.7780	20,835	30.7780
FRANCES EDMONIA NEWMAN FUND OF HANOVER CO.	299,140	384.3790	289,215	384.3790
CHARLES J. NORSE FUND	12,393	17.6690	11,425	16.8787
MARTHA C. OVERTON MEMORIAL FUND OF ST JOHN'S CHAPEL, LOUISA CO.	78,483	112.0671	75,881	112.0671
E. HOLCOMBE PALMER RETIREMENT FUND	144,322	206.1160	139,536	206.1160
ADELAIDE PRINGLE FUND OF BROMFIELD PARISH	4,700	6.7120	4,544	6.7120
CLARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	447,196	638.8692	342,855	506.1533
ST. GEORGE'S, CROZIER, SCHOLARSHIP FUND	42,139	60.1813	38,849	57.3854

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1993 AND 1992

27

FUND DESCRIPTION	1993		1992	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ST. JAMES CHURCH, RICHMOND - PEW 13D ENDOWMENT FUND	13,515	19,3010	13,066	19,3010
SAN JOSE ENDOWMENT FUND	36,561	52,2144	5,029	7,4289
SAN MARCOS ENDOWMENT FUND	6,459	9,2238	3,822	5,6450
ST. PETER'S MISSION, RICHMOND	4,146	5,9211	33,706	49,7886
SHRINE MONT - ORKNEY SPRINGS ENDOWMENT FUND	40,020	57,1550		
SHRINE MONT - ORKNEY SPRINGS RESERVE FUND	102,155	145,8939	38,693	57,1550
SOPHIE M. SLAUGHTER "JTO" MEMORIAL FUND	772	1,1030	747	1,1030
LETTICE LEE WOODWARD SMITH MEMORIAL FUND FOR SHRINE MONT	56,518	80,7170	54,644	80,7170
ALBERT H. SMOOT ENDOWMENT INCOME FUND	41,518	59,2940		
ALBERT H. SMOOT ENDOWMENT FUND - DIOCESE OF VIRGINIA	72,297	103,2523		
MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	17,270	24,6640	15,921	23,5182
MARY AMANDA STEWART FUND	96,979	138,0732	93,963	138,7980
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNWOOD PARISH	23,255	33,2120	22,484	33,2120
HUGH MCGUIRE TAYLOR MEMORIAL FUND	361,086	515,8900	349,111	515,6900
VIRGINIA DIOCESAN LIBRARY FUND	117,817	168,2827	111,072	164,0695
COLUMBIA WALKER MEMORIAL MISSION FUND	347,095	495,7081	319,994	472,6787
L. MARSHALL WALKER MEMORIAL FUND	196,777	285,3150	193,152	285,3150
WIDOWS AND ORPHANS FUND	223,421	319,0825	205,077	304,2587
EDMUND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	2,888	4,1240	2,792	4,1240
FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	253,399	361,8950	244,995	361,8950
JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	43,976	62,8050	42,518	62,8050
WARNER MINOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	106,967	157,0360	106,310	157,0360
YANCEY - MASON FUND	244,082	348,5892	192,074	285,0510
ZIMMERMAN ESTATE FUND - DIOCESE OF VIRGINIA	137,102	195,8044		
	\$ 8,139,751	11,482,0850	\$ 7,426,427	10,822,2340
^ DMS Note Receivable of \$100,000 not represented by units	(100,000)		(100,000)	
	\$ 8,039,751		\$ 7,326,427	

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

28

GENERAL AND ADMINISTRATIVE EXPENSES
Year Ended December 31, 1993

General and administrative expenses:	
Treasurer's remuneration	\$ 11,158
Professional fees	10,500
Miscellaneous	1,000
	<u>\$ 22,658</u>

Appendix III

**Diocesan Missionary
Society**

**Financial Report
December 31, 1993**

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1993

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

James W. Jones, Esquire
President

William A. Johnston III, Esquire
Vice President

Richard R. G. Hobson, Esquire
Secretary

Mr. Robert C. Peery
Treasurer

Mrs. Jennie L. Foutz
Assistant Treasurer
and
Assistant Secretary

TRUSTEES

The Rt. Rev. Robert P. Atkinson

Mrs. Anne Brauer

Mr. Arthur J. Bruner

Mr. Carl C. Fritsche

Richard R. G. Hobson, Esquire

Mrs. Sally Guerry

William A. Johnston III, Esquire

James W. Jones, Esquire

Mr. Robert C. Peery

The Rev. Dabney Carr

Mr. Richard F. E. Shirey

The Rev. John O. Von Hemert

C O N T E N T S

	Page
INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS	1
FINANCIAL STATEMENTS	
Balance sheets	2
Statements of changes in fund balances	3
Statements of support, revenue and expenses, operating funds	4
Notes to financial statements	5 - 7
INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION	8
SUPPLEMENTARY INFORMATION	
Schedules:	
1 Loans to churches	9 - 11
2 Real estate	12
3 Notes payable to churches	13 - 14
4 Revolving Loan Funds	15
5 First Deed of Trust Funds	16



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1993 and 1992, and the related statements of changes in fund balances and support, revenue and expenses, operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1993 and 1992, and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
February 10, 1994

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

BALANCE SHEETS December 31, 1993 and 1992

ASSETS	<u>1993</u>	<u>1992</u>
OPERATING ASSETS		
Cash	\$ 41,102	\$ 43,492
Temporary cash investments, at cost, which approximates market value	1,497,623	1,459,400
Accrued interest receivable	27,571	24,088
Other receivable	7,236	20,805
Loans to churches:		
Collateralized	5,482,025	5,177,084
Unsecured	<u>15,859</u>	<u>7,297</u>
	<u>\$7,071,416</u>	<u>\$6,732,166</u>
REAL ESTATE (Note 2)		
Blue Ridge Missions	\$ 114,300	\$ 114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	340,000	340,000
Episcopal Campus Ministry	<u>256,533</u>	<u>256,533</u>
	\$ 791,627	\$ 791,627
Less accumulated depreciation	<u>50,968</u>	<u>43,325</u>
	<u>\$ 740,659</u>	<u>\$ 748,302</u>
	<u>\$7,812,075</u>	<u>\$7,480,468</u>
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Notes payable to churches (Note 3)	\$1,337,111	\$1,201,528
Loan payable	-	50,157
Accounts payable	<u>437</u>	<u>392</u>
	<u>\$1,337,548</u>	<u>\$1,252,077</u>
COMMITMENT (Note 4)		
FUND BALANCES		
Designated by the Governing Board:		
Revolving Loan Funds	\$5,316,474	\$5,062,695
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	<u>740,659</u>	<u>748,302</u>
	<u>\$6,474,527</u>	<u>\$6,228,391</u>
	<u>\$7,812,075</u>	<u>\$7,480,468</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1993 and 1992

	Operating Funds			Undistributed Income Fund	Real Estate Fund	Total
	Revolving Loan Funds	First Deed of Trust Funds	Capital Debt Repayment Fund			
Balance, December 31, 1991	\$4,811,255	\$ 300,343	\$ 100,000	\$ 17,051	\$ 755,945	\$5,984,594
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 249,340	\$ -	\$ 249,340
Contributions and gifts to capital	-	-	-	2,100	-	2,100
Depreciation expense	-	-	-	-	(7,643)	(7,643)
	\$ -	\$ -	\$ -	\$ 251,440	\$ (7,643)	\$ 243,797
Transfer to Revolving Loan Funds	\$ 251,440	\$ -	\$ -	\$ (251,440)	\$ -	\$ -
Balance, December 31, 1992	\$5,062,695	\$ 300,343	\$ 100,000	\$ 17,051	\$ 748,302	\$6,228,391
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 218,191	\$ -	\$ 218,191
Contributions and gifts to capital	-	-	-	35,588	-	35,588
Depreciation expense	-	-	-	-	(7,643)	(7,643)
	\$ -	\$ -	\$ -	\$ 253,779	\$ (7,643)	\$ 246,136
Transfer to Revolving Loan Funds	\$ 253,779	\$ -	\$ -	\$ (253,779)	\$ -	\$ -
Balance, December 31, 1993	\$5,316,474	\$ 300,343	\$ 100,000	\$ 17,051	\$ 740,659	\$6,474,527

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

4

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES,
OPERATING FUNDS
Years Ended December 31, 1993 and 1992

	<u>1993</u>	<u>1992</u>
Revenue:		
Interest on loans	\$ 348,790	\$ 357,825
Interest on invested funds	47,700	63,670
Gain on sale of securities	-	125
	<u>\$ 396,490</u>	<u>\$ 421,620</u>
Expenses:		
Interest on notes payable	\$ 85,988	\$ 77,439
Support of Diocese of Virginia	55,000	55,000
Property taxes	3,820	3,780
Salary	6,900	6,600
Audit fees	6,525	5,525
Accounting services	1,500	1,500
Office supplies and expenses	-	272
Other	6,171	6,160
	<u>\$ 165,904</u>	<u>\$ 156,276</u>
Excess of revenue over expenses before income distributions and capital gifts	<u>\$ 230,586</u>	<u>\$ 265,344</u>
Income distributions to others on:		
Revolving Loan Funds	\$ 381	\$ 714
First Deed of Trust Funds	<u>12,014</u>	<u>15,290</u>
	<u>\$ 12,395</u>	<u>\$ 16,004</u>
Excess of revenue over expenses and distributions before capital gifts	\$ 218,191	\$ 249,340
Contributions and gifts to capital	<u>35,588</u>	<u>2,100</u>
Excess of revenue and capital gifts over expenses and income distributions	<u>\$ 253,779</u>	<u>\$ 251,440</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

5

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The mission of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

Significant accounting policies:

Fund accounting:

The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped as designated by the Governing Board into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new or expanding churches in the Diocese of Virginia. Certain funds are endowment type funds for which earned income is designated. The income, net of any expenses, is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, by choice of donors, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches.

In 1974, the Trustees established the Capital Debt Repayment Fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment, if any, would be funded from income received and that such amount would be determined by the Trustees annually. At December 31, 1993 and 1992, the repayment fund balance was \$100,000, with no amounts set aside in either year.

Real estate:

The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS. Depreciation is computed by the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings	40
Building improvements	15

NOTES TO FINANCIAL STATEMENTS

New accounting standards:

The Financial Accounting Standards Board has issued two new pronouncements during 1993 which will affect DMS's financial reporting. Both statements will be required to be adopted no later than December 31, 1995.

Statement No. 116, entitled Accounting for Contributions Received and Made, applies to all entities that receive or make contributions. Generally, contributions received, which include unconditional promises to give such as pledges, will be recognized as revenues in the period received at their fair values. This differs from the current method of recording contribution revenues, which occurs when the cash or other assets have been received. Management does not believe adopting the standard will have a material effect on its financial position.

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of DMS provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, a statement of activities, and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial position.

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 1993 and 1992:

Land	\$ 504,594
Buildings	275,836
Building improvements	<u>11,197</u>
	<u>\$ 791,627</u>

Note 3. Notes Payable

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5-1/2% annually for issuances before 1981 and at 6-1/2% for 1981 or later

NOTES TO FINANCIAL STATEMENTS

issuances. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

<u>Year</u>	<u>Amount</u>
1994	\$ 35,873
1995	14,078
1996	20,516
1997	128,491
1998	33,104
Thereafter	<u>1,105,049</u>
	<u>\$1,337,111</u>

Note 4. Commitment

At December 31, 1993 and 1992, DMS is a guarantor on a note payable issued by the Church of the Word for \$100,000.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey + Pullen

Richmond, Virginia
February 10, 1994

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
Year Ended December 31, 1993

	Balance January 1, 1993	Changes During Year		Balance December 31, 1993	Interest Earned 1993
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due November 1998	\$ 378,423	\$ -	\$ 8,288	\$ 370,135	\$ 27,163
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 1994	33,688	-	327	33,361	2,439
Christ Church, Spotsylvania, 7-1/4%, dated June 23, 1981, due \$790 monthly, including interest, unpaid balance due August 1996	60,056	-	20,304	39,752	4,180
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 1997	67,544	-	1,664	65,880	4,842
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 1994	116,371	-	2,365	114,006	8,359
Church of Epiphany, Franklin Farm, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 1998	481,915	-	6,196	475,719	34,736
Church of the Epiphany, Richmond, 7-1/4%, dated March 29, 1989, due \$1,500 monthly, including interest, unpaid balance due May 1994	84,168	-	12,114	72,054	5,886
Church of the Holy Comforter, Vienna guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	40,862	-	1,725	39,137	3,759
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 1996	249,411	-	2,465	246,946	18,001
Church of the Holy Cross, McLean, 7-1/4%, dated November 1, 1984, due \$512 monthly, including interest, unpaid balance due June 1997	67,418	-	1,294	66,124	4,844

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
Year Ended December 31, 1993

Schedule

	Balance January 1, 1993	Changes During Year		Balance December 31, 1993	Interest Earned 1993
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Holy Cross, McLean, 7-1/4%, dated June 1, 1987, due \$1,978 monthly, including interest, unpaid balance due June 1997	\$ 278,928	\$ -	\$ 3,636	\$ 275,292	\$ 20,104
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly including interest, unpaid balance due February 1995	294,244	-	2,763	291,481	17,703
Church of the Resurrection, Alexandria, guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	48,421	-	584	47,837	3,510
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,934 monthly, including interest, unpaid balance due September 1995	423,264	-	376	422,888	2,558
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,784 per quarter, including interest, unpaid balance due June 1994	1,099,572	-	14,822	1,084,750	79,193
St. Anne's, Reston, 7-1/4%, dated April 29, 1988, due \$2,729 monthly, including interest, unpaid balance due April 1998	391,239	-	4,530	386,709	28,214
St. Francis, Fairfax, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due September 1997	299,530	-	2,940	296,590	21,618
St. James-The-Less, Ashland, 7-1/4%, due in monthly instalments of \$2,047, plus interest, unpaid balance due in full August 1998	300,000	-	-	300,000	21,883
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,086 monthly, including interest, unpaid balance due December 1995	280,948	-	4,406	276,542	19,847

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
Year Ended December 31, 1993

Schedule 1

	Balance January 1, 1993	Changes During Year		Balance December 31, 1993	Interest Earned 1993
		Increases, Loans Made	Decreases, Principal Collections		
St. Timothy's Episcopal Church, Herndon, 7-1/4% dated February 2, 1982, due \$790 monthly, including interest, unpaid balance due February 1997	\$ 58,706	\$ -	\$ 5,829	\$ 52,877	\$ 4,143
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	97,495	-	5,785	91,710	6,186
St. Philips Episcopal Church, Richmond, 7-1/4%, dated February 14, 1993, unpaid balance and all interest due in February 1998	-	407,605	-	407,605	7,290
Total collateralized by deeds of trust	<u>\$5,152,203</u>	<u>\$ 407,605</u>	<u>\$ 102,413</u>	<u>\$ 5,457,395</u>	<u>\$ 346,458</u>
Collateralized by securities, Fork Church, Hanover, 7-1/4%, dated April 30, 1992, due \$171 monthly, including interest, unpaid balance due April 1997	\$ 24,881	\$ -	\$ 251	\$ 24,630	\$ 1,796
Unsecured loans: St. Paul's, West Point, 7-1/4%, dated November 12, 1984, due \$150 monthly, including interest, unpaid balance due December 1989	\$ 2,497	\$ -	\$ 821	\$ 1,676	\$ 78
Grace Church, Millers Tavern, 7-1/4%, dated November 8, 1993, due \$51 monthly including interest, unpaid balance due November 1998	-	7,500	-	7,500	91
St. James Church, Leesburg, 7-1/4%, dated July 3, 1990, due semiannually in installments of interest only, balance paid July 1993	4,800	-	4,800	-	156
The Church of the Word, 7-1/4%, dated November 24, 1993, unpaid balance due February 1994	-	20,000	13,317	6,683	211
Total unsecured	<u>\$ 7,297</u>	<u>\$ 27,500</u>	<u>\$ 18,938</u>	<u>\$ 15,859</u>	<u>\$ 536</u>
Total loans to churches	<u>\$5,184,381</u>	<u>\$ 435,105</u>	<u>\$ 121,602</u>	<u>\$ 5,497,884</u>	<u>\$ 348,790</u>

Note: While under no obligation to do so, DMS has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect on December 31, 1993 without regard for future extensions which may be granted. Principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

12

REAL ESTATE
December 31, 1993

Schedule 2

Date Acquired	Description	Appraisal Value (Unaudited)	Net Carrying Amount
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	(1) \$ 21,000	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	(1) 45,000	19,000
11-23-62	Grace Church, Red Hill	(1) 33,450	14,000
11-23-62	St. George's, Pine Grove	(1) 68,000	47,300
11-23-62	St. Paul's, Ingram	(1) 8,925	<u>13,000</u>
			<u>\$114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	(2) 36,080	\$ 36,080
11-23-62	Good Shepherd, Bluemont	(2) 19,672	<u>19,672</u>
			<u>\$ 55,752</u>
Rappahannock Valley Convocation:			
06-15-62	St. Paul's, West Point	(1) 34,000	<u>\$ 9,042</u>
Spotsylvania Convocation:			
06-09-89	Christ Church, Spotsylvania	(3) 200,000	\$192,500
08-31-90	Stafford County	(3) 140,000	<u>139,375</u>
			<u>\$331,875</u>
06-09-89	Episcopal Campus Ministry	(3) 250,000	<u>\$229,690</u>
			<u>\$740,659</u>

Notes:

- (1) Appraisal value as furnished by American Appraisal Company to the Missions in 1965.
- (2) Appraisal value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- (3) Appraisal value as furnished by the Board of Trustees.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

13

NOTES PAYABLE TO CHURCHES
Year Ended December 31, 1993

Schedule 3

	Balance January 1, 1993	Additions (Reductions)	Balance December 31, 1993
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	\$ 38,000	\$ -	\$ 38,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	15,000	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia Disabled Clergy Fund, Trustees of the Funds	100,000	(1,667)	98,333
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Christopher G. Geest Fund, Culpeper, Virginia	2,000	(2,000)	-
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000
Emmanuel Church Fund, Woodstock, Virginia	50,000	25,000	75,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

14

NOTES PAYABLE TO CHURCHES
Year Ended December 31, 1993

Schedule 3

	Balance January 1, 1993	Additions (Reductions)	Balance December 31, 1993
St. John's Episcopal Church Fund, West Point, Virginia	\$ 28,600	\$ -	\$ 28,600
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	58,853	(262)	58,591
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
St. James, Louisa, Virginia	30,000	-	30,000
Grace Church, Keswick, Virginia	10,000	-	10,000
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
Sally Walke Chipley Trust, Richmond, Virginia	59,340	(6,814)	52,526
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
The Bloomfield Fund, Ivy, Virginia	-	106,326	106,326
	<u>\$1,201,528</u>	<u>\$ 135,583</u>	<u>\$ 1,337,111</u>

Note: Notes payable to churches made after 1980, with an aggregate balance of \$1,250,567 as of December 31, 1993, bear interest at 6-1/2% per annum. All notes made prior to 1981, with an aggregate balance of \$86,544 as of December 31, 1993, bear interest at 5-1/2% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust and a portion of the note payable to the Falls Church Endowment Fund, which are payable monthly, principal and interest.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

15

REVOLVING LOAN FUNDS
Year Ended December 31, 1993

Schedule 4

	Principal Amount			Income Distributions	
	Balance January 1, 1993	Additions (Reductions)	Balance December 31, 1993		
Diocesan Revolving Fund Proper	\$4,585,611	\$ 253,779	\$ 4,839,390	-	(1)
Venture in Mission, MOCUS Fund	301,500	-	301,500	-	(1)
Madge Freedley Matteosian	5,547	-	5,547	-	(1)
Norma Stewart	5,269	-	5,269	-	(1)
E. Hope Stewart	5,269	-	5,269	-	(1)
Lucy W. Stewart	5,394	-	5,394	-	(1)
Richard H. Meade	1,055	-	1,055	-	(1)
Margie O. Shands	5,025	-	5,025	-	(1)
Margaret D. Mason	6,191	-	6,191	-	(1)
Annie Belle Yancey	6,191	-	6,191	-	(1)
Annie C. Stewart	5,269	-	5,269	-	(1)
Frederick D. Goodwin	5,055	-	5,055	318	(2)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	-	(1)
Kittie M. Morris	527	-	527	-	(1)
Louisa T. Davis	9,118	-	9,118	-	(1)
Elizabeth Cardoza Lloyd	525	-	525	-	(1)
Archdeacon's Residence Fund	7,880	-	7,880	-	(1)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	-	(1)
The Reverend John Chappel Memorial Fund	500	-	500	-	(1)
Katherine Dennis Memorial	3,389	-	3,389	-	(1)
St. Paul's Altar Guild	1,000	-	1,000	63	(3)
Estate of R. Hunter Barksdale	3,478	-	3,478	-	(1)
Estate of Richard Fairfax Harrison	5,383	-	5,383	-	(1)
Estate of Lucille Lozier	89,913	-	89,913	-	(1)
	<u>\$5,062,695</u>	<u>\$ 253,779</u>	<u>\$ 5,316,474</u>	<u>\$ 381</u>	

Note:

Income distributions remitted to:

(1) N/A; pro rata income on these funds is transferred to Revolving Loan Funds	\$ -	318
(2) Bishop's Discretionary Funds		63
(3) St. Paul's Altar Guild		
	<u>\$</u>	<u>381</u>

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1993

Schedule 5

	Principal Amount		Balance December 31, 1993	Income Distributions	
	Balance January 1, 1993	Additions (Reductions)			
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 1,791	(A)
William C. Rives	158,138	-	158,138	6,277	(A)
Leigh Wilber- Elizabeth Griffith Hoxton Reid	16,280	-	16,280	646	(A)
Frances Young	22,908	-	22,908	909	(A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	145	(A)
Phillis Langhorne Brand	12,102	-	12,102	480	(A)
Betty S. Brent	20,963	-	20,963	832	(A)
Margaret Mason	4,694	-	4,694	186	(A)
Annie Belle Yancey	2,335	-	2,335	93	(A)
Archdeacon's Neve Endowment	6,840	-	6,840	271	(A)
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293	131	(A)
Grace Memorial Church Fund	2,272	-	2,272	143	(B)
Arthur E. Booth Memorial	1,000	-	1,000	63	(C)
Bishop and Mrs. John Baden Fund	740	-	740	47	(D)
	<u>\$ 300,343</u>	<u>\$ -</u>	<u>\$ 300,343</u>	<u>\$ 12,014</u>	

Note:

Income distributions remitted to:	
(A) Diocesan Program	\$ 11,761
(B) Treasurer of Grace Memorial Church	143
(C) Treasurer of Aquia Episcopal Church for camp scholarship	63
(D) Treasurer of Christ Church, Winchester	47
	<u>\$ 12,014</u>

Appendix IV

Memorial Trustees of
Virginia Diocesan CenterFinancial Report
December 31, 1993

MEMORIAL TRUSTEES OF VIRGINIA DIOCESAN CENTER

FINANCIAL REPORT

DECEMBER 31, 1993

C O N T E N T S

	Page
INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS	1 - 2
FINANCIAL STATEMENTS	
Statements of assets, liabilities and fund balances - modified cash basis	3
Statements of revenues collected, expenses and changes in fund balances - modified cash basis	4
Notes to financial statements	5 - 8
INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION	9
SUPPLEMENTARY INFORMATION	
Changes in fund balances - modified cash basis, designated funds	10
Analysis of general expenses	11
Investments	12



McGLADREY & PULLEN

Certified Public Accountants and Consultants

1

INDEPENDENT AUDITOR'S REPORT

To the Memorial Trustees of
Virginia Diocesan Center
Richmond, Virginia

We have audited the accompanying statements of assets, liabilities and fund balances - modified cash basis of the Memorial Trustees of Virginia Diocesan Center as of December 31, 1993 and 1992, and the related statements of revenues collected, expenses and changes in fund balances - modified cash basis for the years then ended. These financial statements are the responsibility of the Trustees. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 1, these financial statements are prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

As also described in Note 1 to the financial statements, the Memorial Trustees of the Virginia Diocesan Center does not recognize depreciation of real estate. In our opinion, the modified cash basis of accounting requires that such depreciation be included in the financial statements.

In our opinion, except for the effect of not recognizing depreciation of real estate, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and fund balances of the Memorial Trustees of Virginia Diocesan Center as of December 31, 1993 and 1992, and the revenues collected, expenses and changes in fund balances for the years then ended on the basis of accounting described in Note 1.

McGladrey + Pullen

Richmond, Virginia
March 18, 1994

MEMORIAL TRUSTEES OF VIRGINIA DIOCESAN CENTER
STATEMENTS OF ASSETS, LIABILITIES AND FUND BALANCES -
MODIFIED CASH BASIS
December 31, 1993 and 1992

ASSETS	1993	1992
Cash and cash equivalents	\$ 83,867	\$ 66,093
Investments:		
U.S. Government and corporate bonds, market value 1993 \$3,130,936; 1992 \$3,614,043	2,877,252	3,371,265
Corporate stocks, common and preferred, market value 1993 \$4,970,500; 1992 \$3,874,750	3,930,284	2,334,649
Temporary investments	156,393	591,953
Purchased interest	67	-
Tangible personal property:		
Linen and bed supplies	7,405	7,405
Furnishings and equipment less accumulated depreciation 1993 \$307,533; 1992 \$286,821	56,238	68,525
Real estate (Note 2)	3,776,675	3,658,599
Equity in Roslyn Managers Corporation (Note 3)	86,142	67,118
	<u>\$10,974,323</u>	<u>\$10,165,607</u>
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Accounts payable	\$ 3,795	\$ 5,500
FUND BALANCES		
Undesignated	\$10,578,761	\$ 9,788,437
Designated:		
Future contingencies	219,926	219,926
Available for development	-	2,161
Investment in tangible personal property	63,642	75,930
Equity in Roslyn Managers Corporation (Note 3)	86,142	67,118
Discretionary repairs to Bishop's residence	22,057	6,535
	<u>\$10,970,528</u>	<u>\$10,160,107</u>
	<u>\$10,974,323</u>	<u>\$10,165,607</u>

See Notes to Financial Statements.

MEMORIAL TRUSTEES OF VIRGINIA DIOCESAN CENTER

STATEMENTS OF REVENUES COLLECTED, EXPENSES
AND CHANGES IN FUND BALANCES - MODIFIED CASH BASIS
Years Ended December 31, 1993 and 1992

	1993			1992		
	Undesignated	Designated	Total	Undesignated	Designated	Total
Revenue collected:						
Dividends and interest	\$ 461,369	\$ -	\$ 461,369	\$ 528,194	\$ -	\$ 528,194
Gain on sale of securities	767,242	-	767,242	7,585	-	7,585
Other	-	-	-	1,574	-	1,574
	<u>\$ 1,228,611</u>	<u>\$ -</u>	<u>\$ 1,228,611</u>	<u>\$ 537,353</u>	<u>\$ -</u>	<u>\$ 537,353</u>
Expenses:						
General expenses	\$ 121,890	\$ -	\$ 121,890	\$ 132,462	\$ -	\$ 132,462
Support to Roslyn Managers Corporation	356,000	-	356,000	410,000	-	410,000
Expenses charged against funds designated for discretionary repairs to Bishop's residence	-	406	406	-	5,272	5,272
Depreciation	-	20,712	20,712	-	21,015	21,015
	<u>\$ 477,890</u>	<u>\$ 21,118</u>	<u>\$ 499,008</u>	<u>\$ 542,462</u>	<u>\$ 26,287</u>	<u>\$ 568,749</u>
Transfers in (out):						
Designation of excess (deficiency) of revenues collected over expenses:						
Development	\$ 2,161	\$ (2,161)	\$ -	\$ 13,725	\$ (13,725)	\$ -
Discretionary repairs to Bishop's residence	(5,928)	5,928	-	-	-	-
Discretionary repairs to Bishop's residence, as budgeted	(10,000)	10,000	-	(1,000)	1,000	-
From Roslyn Managers Corporation	53,370	8,424	61,794	27,295	3,327	30,622
	<u>\$ 790,324</u>	<u>\$ 1,073</u>	<u>\$ 791,397</u>	<u>\$ 34,911</u>	<u>\$ (35,685)</u>	<u>\$ (774)</u>
Excess of revenue collected over expenses and transfers						
Earnings from operations of Roslyn Managers Corporation (Note 3)			19,024			127,082
Fund balances, beginning			<u>10,160,107</u>			<u>10,033,799</u>
Fund balances, ending			<u>\$10,970,528</u>			<u>\$10,160,107</u>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of Business:

The Memorial Trustees of Virginia Diocesan Center was established by the last will and testament of Annie Rose Walker to establish, develop, and maintain a Diocesan Center for the Diocese of Virginia of the Protestant Episcopal Church. Under the trust, specified real property and personal property (known as "Roslyn") is held for, and proceeds and income thereof is used for, religious and charitable purposes.

A summary of the Organization's significant accounting policies follows:

Accounting method:

Except as described in the following paragraph, the Memorial Trustees' accounts are maintained, and these statements are presented, on a modified cash basis method of accounting under which only income collected, costs and expenses paid, assets and liabilities resulting from cash transactions or from the acquisition of long-lived assets and a provision for depreciation of personal property are recognized. Therefore, accrued income and expenses, payables and deferred expenses, which would be recognized under generally accepted accounting principles, and which may be material in amount, are not recognized in the accompanying financial statements.

The exception to the modified cash basis method of accounting is that the Memorial Trustees' accounts do not recognize depreciation of depreciable real estate. The effect on the financial statements of this variance with generally accepted modified cash basis method of accounting is not reasonably determinable.

Investments:

Investments in stocks and bonds are carried at the lower of cost or market. Temporary investments are carried at cost which approximates market.

Real and personal property:

Property is stated at cost. Major additions to real estate are capitalized. Repairs and renewals are expensed. No depreciation is recorded on real estate as described above. Additions to personal property are also capitalized, and depreciation is computed thereon using the straight-line method over useful lives from 5 to 12.5 years.

NOTES TO FINANCIAL STATEMENTS

Trust/fund accounting:

The Memorial Trustees maintains its records to account for the assets, liabilities and operations of a Trust in accordance with restrictions as set forth in the will of Annie Rose Walker whose gift of real property and securities founded the Trust in 1934. The corpus of the Trust includes the tangible property of the Virginia Diocesan Center (Roslyn) and marketable securities. As required by law, the Trustees make an annual detail accounting to the Circuit Court of the City of Richmond of the assets and operations of the Trust.

The Trust accounts for the investment earnings, general and administrative expenses of the Trustees, and certain costs associated with maintaining Roslyn as explained below in Note 3. In accordance with the will, the original corpus is to be kept intact for the duration of the Trust. However, while it is the intent of the Trustees to use only income in support of Roslyn, the Trustees have received permission from the Court to consider "total return" in distributing income. Therefore, certain realized gains, generated from the sale of securities included in the corpus, can be used from time to time to accomplish its purposes.

Certain amounts have been designated by the Trustees for specific purposes, namely:

Future contingencies: The Future Contingencies Fund was established by the Trustees from existing cash reserves, and a majority vote of the Trustees is required before expenditures can be made from this account.

Investment in tangible personal property and equity in Roslyn Managers Corporation: These funds are specifically designated for the support of Roslyn and account for personal property transferred and fund surpluses of Roslyn Managers Corporation.

Discretionary repairs to Bishop's residence: This fund provides the Bishop with the resources to make discretionary repairs to the residence located at Roslyn.

NOTES TO FINANCIAL STATEMENTS

Tax exempt status:

The Trustees are exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

New accounting standard:

The Financial Accounting Standards Board has issued a new pronouncement during 1993 which will affect the Organization's financial reporting. The statement will be required to be adopted no later than December 31, 1995.

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of the Organization provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, a statement of activities and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial position.

Note 2. Real Estate, Virginia Diocesan Center (Roslyn)

The real estate owned by the Trustees at December 31, 1993 and 1992 consisted of the following:

	<u>1993</u>	<u>1992</u>
Land and improvements	\$ 145,310	\$ 134,817
Buildings and improvements	3,526,441	3,065,522
Swimming pool	22,396	22,396
Tennis courts	40,704	40,704
Service buildings, carport and parking lot	24,431	24,431
Tool house	2,558	2,558
Fences	14,835	14,835
Construction in progress		
Bishop's residence	-	353,336
	<u>\$3,776,675</u>	<u>\$3,658,599</u>

Note 3. Roslyn Managers Corporation Affiliation

Roslyn Managers Corporation, a non-stock, nonprofit corporation, was established in 1972 to carry out the day-to-day operations and management of the Virginia Diocesan Center, known as "Roslyn", subject to the decisions of the Trustees as to financial budgets, capital expenditures, long-range plans, and overall policy. The Trustees provide

NOTES TO FINANCIAL STATEMENTS

financial support to the Corporation to supplement revenues generated by operations of the Center. Since the Corporation is an entity subject to the authority of the Trustees, the Trustees recognize the Corporation's net worth as an equity investment. For 1993 and 1992, the fund surplus is shown as an asset of the Trustees.

A summary of financial information relative to Roslyn Managers Corporation as of December 31, 1993 and 1992 is as follows:

	<u>1993</u>	<u>1992</u>
Financial position:		
Assets:		
Cash	\$ 108,173	\$ 84,666
Accounts receivable	23,109	17,132
Food inventory	<u>3,158</u>	<u>3,221</u>
	\$ 134,440	\$ 105,019
Liabilities	<u>48,298</u>	<u>37,901</u>
	<u>\$ 86,142</u>	<u>\$ 67,118</u>
Fund balance		
Operating results:		
Operating revenues	\$ 388,862	\$ 416,724
Operating expenses	<u>664,044</u>	<u>669,020</u>
	\$ (275,182)	\$ (252,296)
Operating deficiency	<u>356,000</u>	<u>410,000</u>
Support from Memorial Trustees		
Excess of revenues and support over expenses	<u>\$ 80,818</u>	<u>\$ 157,704</u>
Capital expenditures transferred to Memorial Trustees	<u>\$ 61,794</u>	<u>\$ 30,622</u>



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Memorial Trustees of
Virginia Diocesan Center
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
March 18, 1994

MEMORIAL TRUSTEES OF VIRGINIA DIOCESAN CENTER

CHANGES IN FUND BALANCES - MODIFIED CASH BASIS, DESIGNATED FUNDS Year Ended December 31, 1993

	Balance January 1, 1993	Designation of Excess Revenues	Disbursements	Transfers and Other	Balance December 31, 1993
Future contingencies	\$ 219,926	\$ -	\$ -	\$ -	\$ 219,926
Available for development	2,161	(2,161)	-	-	-
Investment in tangible personal property	75,930	-	-	(12,288) (1)	63,642
Equity in Roslyn Managers Corporation	67,118	-	-	19,024 (2)	86,142
Discretionary repairs to Bishop's residence	6,535	-	(406)	15,928 (3)	22,057
	<u>\$ 371,670</u>	<u>\$ (2,161)</u>	<u>\$ (406)</u>	<u>\$ 22,664</u>	<u>\$ 391,767</u>

Notes: (1) Consists of:
Depreciation \$ (20,712)
Personal property
transferred
from Roslyn
Managers
Corporation 8,424
\$ (12,288)

- (2) Increase in equity in Roslyn Managers Corporation resulting from operations.
- (3) As designated by the Trustees.

ANALYSIS OF GENERAL EXPENSES
Years Ended December 31, 1993 and 1992

	1993		Actual
	Budget	Actual	1992
	(Unaudited)		
Salaries, FICA and pension	\$ 39,649	\$ 39,650	\$ 39,170
Trustee fees	200	-	3
Safe deposit box rental	125	125	125
Commissioner of Accounts fee	3,500	-	-
Professional fees	27,500	23,369	28,486
Custodial service, Signet Trust Company	55,000	46,129	53,793
Real estate taxes	7,700	8,220	8,220
Computer and bookkeeping expense	3,000	2,631	2,665
Clergy conferences and other program uses	5,000	1,766	-
	\$ 141,674	\$121,890	\$132,462
Authorized transfers	10,000	10,000	1,000
	\$ 151,674	\$131,890	\$133,462

MEMORIAL TRUSTEES OF VIRGINIA DIOCESAN CENTER
INVESTMENTS
Year Ended December 31, 1993

	Balance 12-31-92				Balance 12-31-93				
	Face Value of Shares	Book Value	Purchases	Sales	Gain (Loss) on Sale	Face Value of Shares	Book Value	Market Value	Income
Common stocks:									
Advanced Micro Devices	-	\$ -	\$50,450	\$ -	\$ -	2,000	\$50,450	\$35,500	\$ -
Air Products & Chemicals	-	-	130,800	-	-	3,000	130,800	132,750	860
Allied Signal Inc.	-	-	148,700	-	-	2,000	148,700	158,000	580
American Electric Power	5,000	180,500	-	188,344	27,844	-	-	-	9,000
American Home Products	4,000	177,749	-	85,127	20,890	3,000	133,313	194,250	10,000
Arvin Industries Inc.	-	-	123,820	-	-	3,500	123,820	112,000	1,805
Atlantic Richfield	500	57,748	-	-	-	500	57,748	52,825	2,750
Bankers Trust, New York Corp.	2,500	125,050	-	174,119	49,069	-	-	-	3,800
Bell Atlantic Corporation	6,000	91,875	-	82,148	43,718	4,000	73,245	237,000	13,300
BellSouth Corporation	6,000	128,980	-	57,273	34,808	5,000	108,313	260,000	16,580
Bristol Myers Squibb Co.	2,500	122,545	-	127,821	5,378	-	-	-	5,400
Chrysler Corp.	-	-	130,945	-	-	3,000	130,945	159,750	450
CoreStates Financial Corp.	-	-	188,125	-	-	7,000	188,125	182,875	2,100
Crescent Financial Corp.	-	-	293,250	-	-	6,000	293,250	251,250	3,800
Dow Chemical Co.	2,000	104,740	-	100,297	(4,443)	-	-	-	2,800
Dresser Industries Inc.	-	-	84,820	-	-	4,000	84,820	83,000	600
DuPont E I De Nemours	-	-	140,289	-	-	3,000	140,289	144,750	-
Ethyf Corp.	-	-	132,020	-	-	6,000	99,321	87,500	1,360
First Colony Corp.	-	-	51,387	-	-	3,000	87,085	78,125	195
Foster Wheeler Corp.	-	-	114,400	-	-	4,000	114,400	154,000	1,155
General Electric Corp.	-	-	140,243	-	-	1,800	140,243	157,313	1,890
Intel Corp.	-	-	53,750	-	-	1,000	53,750	82,000	50
Jefferson Pilot Corp.	3,000	107,888	-	-	-	3,000	107,888	140,825	4,530
KeyCorp	3,000	77,566	-	119,321	41,728	2,000	104,180	103,750	2,640
Kimberly Clark Corp.	-	-	104,180	-	-	2,000	104,180	103,750	-
Merck & Co. Inc.	-	-	128,820	-	-	4,000	128,820	137,500	-
Mobil Corp.	2,000	131,450	-	-	-	2,000	131,450	158,250	6,500
Nicor	-	-	254,425	-	-	10,000	254,425	280,000	9,150
Nynex Corporation	4,000	175,180	-	-	-	8,000	175,180	321,000	18,800
PNC Financial Corp.	7,000	143,743	-	220,808	77,065	-	-	-	3,990
Pacific Telesis Group	8,000	134,100	-	218,173	149,123	4,000	87,050	217,000	17,440
Philip Morris Co., Inc.	3,000	157,833	-	49,918	(7,764)	2,000	99,950	111,250	6,500
Potomac Electric Power Co.	10,000	114,240	-	257,841	143,701	-	-	-	-
Raytheon Co.	-	-	110,075	-	-	2,000	110,075	132,000	1,400
Southern Co.	-	-	218,524	42,149	(1,557)	4,000	174,819	178,500	2,850
Southtrust Corp.	-	-	118,250	-	-	6,000	118,250	114,000	1,800
Texasco Inc.	-	-	127,850	-	-	2,000	127,850	129,500	4,300
Toll Bros Inc.	-	-	78,025	-	-	5,000	78,025	85,825	-
WPL Holdings Inc.	10,000	161,008	-	338,749	178,741	-	-	-	9,500
Xerox Corp.	3,500	183,045	-	-	-	3,500	183,045	312,812	10,500
Total common stocks		\$2,334,849	\$2,859,028	\$2,021,288	\$757,895		\$3,930,284	\$4,970,500	\$178,435
Corporate debt obligations:									
General Motors Corp., 9.825%, maturing 12-01-2000	200,000	\$201,250	\$ -	\$ -	\$ -	200,000	\$201,250	\$232,250	\$19,250
Household Fin Corp., 7.825%, maturing 12-15-98	250,000	253,088	-	-	-	250,000	253,088	298,583	19,083
Morgan J P & Co., 8.5%, maturing 8-15-2003	200,000	200,000	-	-	-	200,000	200,000	233,250	17,000
Philip Morris Co., Inc., 9.5%, maturing 8-1-95	50,000	50,000	-	50,000	-	-	-	-	4,750
Total corporate debt obligations		\$704,338	\$ -	\$50,000	\$ -		\$654,338	\$732,083	\$60,083
Government and agency obligations:									
Federal Farm Credit Bureau, 9.3%, due 6-27-2000	250,000	\$250,000	\$ -	\$ -	\$ -	250,000	\$250,000	\$268,875	\$23,250
Federal Home Loan Bank, 9.125%, due 5-25-93	25,000	25,000	-	25,000	-	-	-	-	1,141
9.15%, due 6-26-97	200,000	200,000	-	-	-	200,000	200,000	225,082	18,300
5.04%, due 8-20-98	-	-	80,560	-	-	80,000	80,560	79,352	-
Federal Nat'l Mortgage Assn.:									
8.8%, due 6-10-93	200,000	200,000	-	200,000	-	-	-	-	8,800
9.2%, due 1-10-98	200,000	199,750	-	-	-	200,000	199,750	218,082	18,400
7.0%, due 4-10-97	250,000	249,898	-	-	-	250,000	249,898	257,858	17,500
9.75%, due 3-10-99	200,000	199,937	-	150,000	47	80,000	49,884	81,825	14,825
8.85%, due 12-10-99	200,000	200,000	-	-	-	200,000	200,000	208,750	17,300
9.3%, due 3-10-2000	200,000	200,000	-	209,300	9,300	-	-	-	9,300
8.25%, due 12-18-2000	200,000	199,500	-	-	-	200,000	199,500	228,828	18,500
8.875%, due 1-10-2001	200,000	200,000	-	-	-	200,000	200,000	208,750	17,750
8.5%, due 2-12-2001	45,000	44,894	-	-	-	45,000	44,894	47,096	3,825
U.S. Treasury Notes:									
7.375%, due 5-15-98	100,000	99,825	-	-	-	100,000	99,825	108,825	7,375
8.5%, due 5-15-97	200,000	199,440	-	-	-	200,000	199,440	223,082	17,000
8.125%, due 2-15-98	200,000	199,083	-	-	-	200,000	199,083	223,000	16,250
6.375%, due 1-15-2000	-	-	50,390	-	-	50,000	50,390	52,532	1,541
Total government and agency obligations		\$2,888,827	\$130,940	\$584,300	\$9,347		\$2,222,914	\$2,308,874	\$208,857
Total government, agency and corporate debt obligations		\$3,371,265	\$130,940	\$634,300	\$9,347		\$2,877,252	\$3,130,936	\$268,920
Cash equivalents:									
Signet Investment Money Market		\$501,953	\$441,887	\$377,227	\$ -		\$156,383	\$156,383	\$14,014
Total Investments		\$5,297,887	\$3,431,635	\$3,532,815	\$787,242		\$6,983,920	\$8,257,830	\$461,389

Appendix V

**Roslyn Managers
Corporation**

**Financial Report
December 31, 1993**

ROSLYN MANAGERS CORPORATION

FINANCIAL REPORT

DECEMBER 31, 1993

C O N T E N T S

	Page
INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS	
Balance sheets	2
Statements of revenues, expenditures and changes in fund balances	3
Statements of cash flows	4
Notes to financial statements	5 - 6



McGLADREY & PULLEN

Certified Public Accountants and Consultants

1

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Roslyn Managers Corporation
Richmond, Virginia

We have audited the accompanying balance sheets of Roslyn Managers Corporation as December 31, 1993 and 1992 and the related statements of revenues, expenditures and changes in fund balances and cash flows for the years then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Roslyn Managers Corporation as of December 31, 1993 and 1992, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
March 18, 1994

BALANCE SHEETS
December 31, 1993 and 1992

ASSETS	<u>1993</u>	<u>1992</u>
Cash	\$108,173	\$ 84,666
Accounts receivable, conference services	23,109	17,132
Food inventory	<u>3,158</u>	<u>3,221</u>
	<u>\$134,440</u>	<u>\$105,019</u>
LIABILITIES AND FUND BALANCES		
Liabilities, accounts payable	<u>\$ 48,298</u>	<u>\$ 37,901</u>
Fund balances:		
Undesignated	\$ 76,142	\$ 67,118
Designated (Note 4)	<u>10,000</u>	<u>-</u>
	<u>\$ 86,142</u>	<u>\$ 67,118</u>
	<u>\$134,440</u>	<u>\$105,019</u>

See Notes to Financial Statements.

STATEMENTS OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES
Years Ended December 31, 1993 and 1992

	<u>1993</u>	<u>1992</u>
Revenues:		
Lodging	\$ 152,426	\$ 160,762
Meals	169,936	182,603
Vending	3,861	3,136
Conference room rental	34,794	34,413
Picnics and swimming pool	5,984	5,926
Registration fees/tuition	14,374	25,807
Equipment rentals	3,935	2,884
Cancellation fees	2,446	676
Interest income	1,087	-
Other	<u>19</u>	<u>517</u>
	<u>\$ 388,862</u>	<u>\$ 416,724</u>
Expenditures:		
Food services	\$ 147,211	\$ 150,233
Lodging	112,533	110,374
Maintenance of buildings and grounds	132,980	120,423
General and administrative	246,407	212,521
Program and marketing	<u>24,913</u>	<u>75,469</u>
	<u>\$ 664,044</u>	<u>\$ 669,020</u>
Deficiency of revenues over expenditures before support	\$ (275,182)	\$ (252,296)
Support from Memorial Trustees of the Virginia Diocesan Center (Note 2)	<u>\$ 356,000</u>	<u>\$ 410,000</u>
Excess of revenues and support over expenditures	\$ 80,818	\$ 157,704
Other change in fund balances:		
Purchase of building improvements and equipment transferred to Memorial Trustees	(61,794)	(30,622)
Fund balances (deficit), beginning	<u>67,118</u>	<u>(59,964)</u>
Fund balances, ending	<u>\$ 86,142</u>	<u>\$ 67,118</u>

See Notes to Financial Statements.

STATEMENTS OF CASH FLOWS
Years Ended December 31, 1993 and 1992

	<u>1993</u>	<u>1992</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess of revenues and support over expenditures	\$ 80,818	\$157,704
Adjustments to reconcile excess of revenues and support over expenditures to net cash provided by operating activities:		
Deferred compensation payment	-	(67,237)
Change in assets and liabilities:		
Increase in accounts receivable	(5,977)	(4,837)
Decrease in food inventory	63	562
Increase in liabilities	<u>10,397</u>	<u>17,060</u>
Net cash provided by operating activities	\$ 85,301	\$103,252
CASH FLOWS USED IN INVESTING ACTIVITIES		
Purchase of building improvements and equipment transferred to Memorial Trustees	<u>(61,794)</u>	<u>(30,622)</u>
Net increase in cash	\$ 23,507	\$ 72,630
Cash:		
Beginning	<u>84,666</u>	<u>12,036</u>
Ending	<u>\$108,173</u>	<u>\$ 84,666</u>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

Roslyn Managers Corporation, a not-for-profit, nonstock corporation, was formed by and exists at the will of the Memorial Trustees of Virginia Diocesan Center (Memorial Trustees). The Corporation's purpose and function is to direct the day to day operations of the Center known as "Roslyn", which primarily serves the Virginia Diocesan Churches and Church organizations of the (Episcopal) Diocese of Virginia.

A summary of the Corporation's significant accounting policies follows:

Real and personal property:

The real and personal property at "Roslyn" are carried on the financial records of Memorial Trustees. The costs of repairs and minor renewals are paid and expensed by The Corporation. The costs of additions and major replacements are transferred to the Memorial Trustees.

Income tax status:

The Corporation is exempt from income taxes under Internal Revenue Code Section 501(c)(3).

New accounting standard:

The Financial Accounting Standards Board issued a new pronouncement during 1993 which will affect the Corporation's financial reporting. The statement will be required to be adopted no later than December 31, 1996.

Statement No. 117, entitled Financial Statements of Not-For-Profit Organizations, establishes standards for general purpose external financial statements provided by all not-for-profit organizations. It will require that the financial statements of the Corporation provide certain basic information that focuses on the entity as a whole, including presenting a statement of financial position, statement of activities, and a statement of cash flows. Management does not believe adopting the standard will have a material effect on its financial position.

Note 2. Support From Memorial Trustees

The support from Memorial Trustees represents monies remitted to the Corporation during the year to manage and operate the Virginia Diocesan Center at "Roslyn".

NOTES TO FINANCIAL STATEMENTS

Note 3. Pension Expense

The Corporation has a defined contribution pension plan covering the Executive Director and all other personnel having at least two years of service and working at least 1,000 hours per year. Payments are made to the Episcopal Church Pension Fund and Church Life Insurance Company. Pension expense (included in general and administrative expenditures) was \$14,996 and \$23,786 for the years ended December 31, 1993 and 1992, respectively.

Note 4. Designated Funds

The Board of Directors designated \$10,000 in 1993 for programs to be held in 1994.

Index

Index

Aging, Committee on	
Members of	209
Report of	269
AIDS, Commission on	
Members of	210
Report of	269
Alcohol and Drug Abuse, Committee on	
Members of	211
Appendices, Audits	391
Appointments	
Committees of Council	138
Parliamentarian	138
Secretary & Assistant Secretaries	138
Assets	375
Audits	
Financial	391
Audits Received	
Report of	319
Ballot Number 1 for Standing Committee	
Results of	164
Ballot Number 2 for Standing Committee	
Results of	165
Bloomfield, Inc.	
Members of	212
Report of	270
Budget Committee	
Report of	177
Budget, As Adopted	179
Centers, Diocesan	3, 90
Centers, Retirement	91
Church Planting, Commission on	
Members of	213
Presentation	193
Church Schools in the Diocese of Virginia	
Financial Reports	359
Members of	214
Church Schools, Trustees	164
Churches by Location	93
Churches, Alphabetical	83
Clergy in Order of Their Reception	63
Clergy of the Diocese of Virginia	23
Clergy Under License in the Diocese of Virginia	53
Clergy who have died	72
Clergy who have left the Diocese	71
Clergy, New	
Introduction of	164
Clergy, Retired	
Recognition of	175
Commissions	
Members	207
Committees	
Members	207
Committees of Council	
Budget	138
Church Status	139
Constitution and Canons	139
Credentials	139

Head Teller and Chief Judge	139
Journal of the Council	139
Program of Council	139
Related Organizations	139
Reports from	142
Resolutions	138
Communicants	351
Communications Survey	
Report from Alan Newman Research	155
Communications, Commission on	
Members of	216
Report of	271
Confirmations and Receptions	
Reports of	337
Congregational Missions, Commission on	
Members of	218
Report of	272
Constitution and Canons Committee	
Members of	139
Report of	170
Day Schools	
Financial Reports	359
Deans, Regional	219
Delegates & Alternates to the 199th Annual Council	119
Deputies to the Provincial Synod	221
Diocesan Fund for Human Need Grants Board	
Members of	222
Report of	272
Diocesan Missionary Society	
Members of	163, 223
Report of	273
Disabled Persons, Committee on	
Members of	223
Report of	274
Ecumenical and Interfaith Commission	
Members of	224
Report of	276
Education for Ministry	
Members of	227
Report of	278
Education, Committee on	
Members of	226
Report of	278
Episcopal Book Store, Inc.	
Members of	163, 227
Episcopal Church Women	
President	228
Report of	279
Evangelism, Committee on	
Members of	228
Examining Chaplains	
Members of	230
Executive Board	
Members of	230
Report of	160
Expenditures	367
Finance, Committee on	
Members of	233
Financial Audits	391

First Amendment Task Group	
First Report	280
Report of	166
General Convention Deputies	221
Goodwin House, Inc.	
Members of	233
Report of	285
Lay Ministry, Commission on	
Members of	234
Legal Titles for Making Bequests	5
Liturgy & Church Music, Commission on	
Members of	236
Liturgy and Church Music, Commission on	
Report of	286
Medical Insurance	
Report on	140
Meditation Number 1	135
Meditation Number 2	145
Meditation Number 3	165
Mental Illness, Committee on	
Members of	237
Report of	287
Middle Atlantic Parish Training Program	
Report of	287
Ministries in Higher Education, Committee on	
Members of	238
Report of	289
Ministry, Commission on	
Members of	239
Report of	289
Necrology	73
Nominating Committee	
Members of	240
Officers, Diocesan	1
Official Acts	
of the Bishops	329
of the Standing Committee	333
Overseas Missions, Committee on	
Members of	241
Report of	290
Parish Youth Ministries, Committee on	
Members of	243
Parochial Statistics	347
Pastoral Address	147
Peace, Committee on	
Members of	244
Report of	291
Peter-Paul Development Center	
Members of	245
Pledges	375
Report of	311
Presidents, Regional	246
Prison Ministry, Committee on	
Members of	248
Proceedings of the 199th Annual Council	133
Program of the 199th Annual Council	17
Properties Held	307

Race Relations, Committee on	
Members of	249
Report of	292
Refugee and Migrant Ministries, Committee on	
Members of	250
Report of	293
Region I—Upper Rappahannock	
Report of	294
Region II—Lower Rappahannock	
Report of	294
Region III—Arlington	
Report of	296
Region IV—Alexandria	
Report of	297
Region V—North Fairfax	
Report of	298
Region VII—West Fairfax	
Report of	299
Region IX—East Richmond	
Report of	299
Region XII—West Richmond	
Report of	300
Related Organizations, Committee	
Report of	163
Related Organizations, Diocesan	9
Resolutions Committee	
Report of	194
Roslyn Managers Corporation Directors	251
Roslyn Memorial Trustees	252
Rules of Order	11
Saint Paul's College	
Report of	301
Salaries and Allowances	383
Services Held	351
Shrine Mont Corporation Board of Directors	253
South African Partnership Commission	
Report of	167
Staff, Diocesan	2
Standing Committee	
Members of	254
Nominees	143
Report of	153, 301
Standing Jury	255
Members of	255
Stewardship of Creation, Commission on	
Members of	257
Report of	302
Stewardship, Committee on	
Members of	256
Task Groups	
Members	207
Trustees of the Funds	
Members of	259
Virginia Council of Churches	
Report of	303
Virginia Diocesan Homes, Inc.	
Members of	260
Virginia Episcopal Clergy Association	
Report of	304

Westminster-Canterbury, Blue Ridge	
Members of	261
Westminster-Canterbury, Rappahannock	
Members of	262
Westminster-Canterbury, Richmond	
Members of	263
Westminster-Canterbury, Shenandoah Valley	
Report of	305
Westminster-Canterbury, Winchester	
Members of	264

— NOTES —

— NOTES —

— NOTES —

— NOTES —

— NOTES —