

Journal of

The 198th Annual Council

Meeting in
January 1993

The Diocese of Virginia



THE ONE HUNDRED AND NINETY-NINTH
ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA
IS APPOINTED TO MEET BEGINNING ON
SATURDAY, JANUARY 8 AT MARY WASHINGTON COLLEGE,
FREDERICKSBURG, VIRGINIA, RECESSING
AND RECONVENING ON FRIDAY, JANUARY 28, 1994
AT THE HYATT REGENCY HOTEL, RESTON TOWNE CENTER,
RESTON, VIRGINIA

DIOCESE OF VIRGINIA
110 WEST FRANKLIN STREET
RICHMOND, VIRGINIA 23220
(804) 643-8451
1-800-DIOCESE

FAX: (804) 644-6928

DIOCESAN OFFICERS

THE BISHOP

THE RT. REV. PETER JAMES LEE, D.D.

ASSISTANT BISHOP

THE RT. REV. ROBERT POLAND ATKINSON, D.D.

RETIRED SUFFRAGAN BISHOP

THE RT. REV. DAVID H. LEWIS, JR., D.D.

THE SECRETARY

THE REV. CANON F. CLAYTON MATTHEWS

THE TREASURER

DAVID H. CHARLTON, Ed.D.

THE CHANCELLOR

RUSSELL V. PALMORE, JR., ESQUIRE

THE REGISTRAR

THE REV. E. ALLEN COFFEY, D.MIN.

THE MAYO MEMORIAL CHURCH HOUSE
OF THE DIOCESE OF VIRGINIA

S T A F F

The Rt. Rev. Peter James Lee, D.D.
Bishop of Virginia

The Rt. Rev. Robert Poland Atkinson, D.D.
Assistant Bishop of Virginia

The Rev. Canon F. Clayton Matthews
Senior Executive and
Secretary, Diocese of Virginia

Dr. David H. Charlton
Treasurer, Diocese of Virginia

Mrs. Sarah R. Bartenstein
Executive for Communication and
Diocesan Events

Mrs. Happy A. Pullman
Executive for Program and
Conference Centers

Ms. Susan Booker
Managing Editor
Virginia Episcopalian

Mrs. Brenda S. Bradley
Office Manager and Administrative Assistant
Assistant Bishop's and Secretary's Office

Ms. Velveeta Brown
Administrative Assistant
Communications Office

Mr. Henry Burt
Administrative Assistant
Canon to the Ordinary's Office

The Rev. E. Allen Coffey, D.Min.,
Registrar
Secretary's Office

Ms. Joy C. Faris
Administrative Assistant
Secretary's Office

Mrs. Jennie Foutz
Chief Bookkeeper
Accounting Office

Mrs. Karen G. Glasco
Administrative Assistant
Bishop's Office

Mrs. Dorothea Gregory
Receptionist
Secretary's Office

Ms. Linda Keener
Administrative Assistant
Program Office

Mrs. Alice Kuester
Administrative Assistant
Program and Accounting Offices

Mrs. Mary McLear
Assistant Bookkeeper
Accounting Office

Canon E. Holcombe Palmer, L.H.D.
Senior Consultant
Bishop's Office

Mrs. Emily Thrower
Grants Coordinator
Program Office

DIOCESAN CENTERS

THE VIRGINIA DIOCESAN CENTER
"ROSLYN"

8727 River Road
Richmond, Virginia 23229
(804) 288-6045

Mrs. Happy A. Pullman, Executive Director

SHRINE MONT, INCORPORATED

Orkney Springs, Virginia 22845
(703) 856-2141

Mr. Donald R. Moomaw, Executive Director
Mrs. Happy A. Pullman, Executive Vice President
[September to June - (804) 643-8451]

**LEGAL TITLES
FOR
MAKING
BEQUESTS**

LEGAL TITLES FOR MAKING BEQUESTS

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by give, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of the Theological Seminary in Virginia is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"
Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated", Richmond, Virginia
"All Saints' Endowment Fund, Incorporated", Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated", Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.", Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation", Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

DIOCESAN RELATED ORGANIZATIONS

The 190th Annual Council approved the following organizations as Diocesan related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

BE IT RESOLVED, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

**RULES
OF
ORDER**

RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.

A. Committee on Credentials

- B. Committee on Constitutions and Canons, to which all proposed amendments to the Constitutions and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the constitution and canons should be submitted prior to the Council meeting, NO additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions and amendments to the constitution and canons should be submitted prior to the Council meeting, NO additional resolutions or amendments to the constitution and canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments and/or resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's Budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

- E. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
 - F. Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.
 - G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.
 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-third vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term
 - 2) The member or members for the longest vacancy to be filled
 - 3) The member or members for the remaining vacancy to be filled
 10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be

- deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
 - 11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
 - B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
 - C. The amendment or the substitute shall be debatable only when the main question is debatable.
 - D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
 - E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
 - F. The Order of decision of a question before the Council shall be:
 - (1) Amendment to the Amendment of the main question
 - (2) Amendment to the main question
 - (3) Amendment to the substitute motion
 - (4) The substitute motion
 - (5) If the substitute fails, then the main question
 13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
 14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
 15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.

16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.
18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.

PROGRAM OF THE 198TH ANNUAL COUNCIL

THE 198TH ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA

PROGRAM OF COUNCIL

Saturday, January 9, 1993
Dodd Auditorium at Mary Washington College, Fredericksburg

- 7:30 a.m. Registration opens--Foyer, Dodd Auditorium (coffee available)
- 9:15 a.m. Call to Order--The Rt. Rev. Peter James Lee, Bishop of Virginia
Morning Prayers and Meditation Number 1--The Very Rev. Richard Reid,
Dean and President, Virginia Theological Seminary
- 9:30 a.m. Determination of Quorum
Adoption of the Rules of Order
Adoption of the Program of Council
Appointment of Committees of Council
Report of the Committee on Credentials--Mr. P.C. Omohundro, Chair
- 10:00 a.m. Presentation of Proposed Rules of Order for the Election of Suffragan
Bishops--Mrs. Bettie Lacy, Chair, Nominating Committee
- 10:10 a.m. Report of the Executive Board--Mr. Seth Burgess, Vice President
- 10:20 a.m. Introduction and administration of Racial and Ethnic Attitudes Survey--
Mr. David Cooper, Executive Board
- 10:50 a.m. Reports of Task Groups
Task Group on Medical Insurance--Mr. Stephen Foster
Task Group on Financing of Virginia Episcopalian--The Rev. Susan Goff
Task Group on Congregational Development--Bishop Atkinson
- 11:30 a.m. Introduction of candidates for Deputy to General Convention
- 11:45 a.m. Adjourn for Lunch in Dining Hall
- 1:00 p.m. Regional Caucuses--Classrooms (room assignments to be available Jan. 9)
- 1:45 p.m. Reports of Committees of Council--Dodd Auditorium
Budget Committee--The Rev. Geoffrey Hoare
Constitution and Canons Committee--John Paul Causey, Esq.
Resolutions Committee--Mrs. Martha Barfoot
- 2:30 p.m. Open hearings--Dodd Auditorium
Budget--Mr. Hoare
Resolutions--Mrs. Barfoot
Constitution and Canons--Mr. Causey
Rules of Order for the Election of Two Suffragan Bishops--Mrs. Lacy
- 4:00 p.m. Recess with the Bishop's blessing until January 29--Richmond Marriott

The Richmond Marriott
January 29-30, 1993

Thursday, January 28, 1993

- 3:30 p.m. Registration opens for Exhibitors--lower level lobby
- 4 p.m.-7 p.m. Registration for early arrivals--lower level lobby
- 7:30 p.m.-
9:30 p.m. Informal reception and conversation with candidates for Deputy to General Convention--Salons 1-4, Capital Ballroom

Friday, January 29, 1993

- 7:30 a.m.-
11:30 a.m. Registration and coffee--lower level lobby
- 9:15 a.m. Call to Order by the President, the Rt. Rev. Peter James Lee, Bishop of Virginia--Grand Ballroom (street level)
Opening Eucharist and Pastoral Address by Bishop Lee
The Rt. Rev. Robert Poland Atkinson, Assistant Bishop of Virginia, Celebrant
- 11 a.m. Ballot #1--drop ballots in boxes on way out to hearings
- 11:15 a.m. Open hearings
Budget--Salons A-D, Grand Ballroom (street level)
Resolutions--Salon E, Grand Ballroom (street level)
Constitution and Canons--Salons 6-7-8, Capital Ballroom (lower level)
Medical Insurance--Madison-Jefferson-Monroe (lower level)
Rules of Order for the Election of Suffragans--Capital Room (lower level)
- 12:45 p.m. Lunch--Capital Ballroom (lower level)
- 2 p.m. Reconvene--Grand Ballroom
Ballot #2
- 2:25 p.m. Report of the Committee on Related Organizations
The Rev. Margaret Ingalls, Chair
- 2:30 p.m. Introduction of ecumenical visitors and other special guests
- 2:45 p.m. Introduction of Mr. Tom Chu, Episcopal Church Center Liaison to the Diocese of Virginia
- 2:55 p.m. Introduction of Special Guests by Mrs. Judy Bryan, Diocesan Refugee Coordinator, and Mr. Eric Adamson, Calvary, Front Royal
- 3 p.m. Results of the Racial Attitudes Survey--Mr. David Cooper
- 3:30 p.m. Report of the Standing Committee--The Rev. Charles Gill, President
Report of the Episcopal Church Women--Mrs. Debora Williams, President
Report of the South African Partnership Group--The Rev. Paul Johnson
- 4:00 p.m. Coffee Break
- 4:15 p.m. Report of the Assistant Bishop

- 4:25 p.m. Report of the Nominating Committee for the Election of Suffragan Bishops--Mrs. Bettie Lacy
Report of the Commission on Church Planting: CIDS update
The Rev. Eric Turner
Report of the Commission on the Stewardship of God's Creation
Report on the Use of the Dialogue Model on Human Sexuality
The Rev. William F. Myers
- 5:15 p.m. Meditation #2--The Very Rev. Richard Reid, Dean and President, Virginia Theological Seminary
- 5:30 p.m. Ballot #3--drop in boxes on way out
- 7 p.m. Dinner and dessert buffet with music provided by The Dave D'Arville Band

Saturday, January 30, 1993

- 7 a.m. Morning Prayer
Council Chapel (Madison-Jefferson-Monroe)
- 7:15 a.m.-
8:45 a.m. Breakfast--Capital Ballroom (lower level)
- 9:00 a.m. Ballot #4 (if needed)--Grand Ballroom (street level)
Meditation #3--Dean Reid
- 9:20 a.m. Report of the American Friends of the Diocese of Jerusalem - Mrs. Stefanie Reponen
- 9:30 a.m. Report of the Subcommittee on Development of the Shrine Mont Corporation - Mrs. Barbara McMurry, Chair
- 9:45 a.m. Invitation to Parish Leadership Training Week - Ms. Happy Pullman, Executive for Program
- 10:00 a.m. Council action on the Report of the Committee on Budget - The Rev. Geoffrey Hoare
- 10:30 a.m. Council action on the Report of the Committee on Constitution and Canons - John Paul Causey, Esq.
- 11:00 a.m. Coffee break--Foyer, street level
- 11:30 a.m. Council Action on the Report of the Committee on Resolutions - Mrs. Martha Barfoot
- 1:00 p.m. Adjourn with the Bishop's Blessing

**Special Council to Elect Suffragan Bishops
Virginia Theological Seminary, Alexandria**

Saturday, May 1, 1993

7:30 a.m. Registration

9:00 a.m. Call to Order by the President, the Rt. Rev. Peter James Lee, Bishop of Virginia

Welcome from the Very Rev. Richard Reid, Dean and President, Virginia Theological Seminary

Determination of Quorum--the Rev. Charles Gill, Secretary of the Council

Report of the Nominating Committee--Elizabeth F. Lacy, Chair

Announcement by the President of any additional nominations received

Celebration of the Holy Eucharist
Bishop Lee, Celebrant
The Rt. Rev. Robert Poland Atkinson, Preacher

Election #1

Election #2

Testimonials of Election Taken

Adjournment

**CLERGY
OF THE
DIOCESE OF VIRGINIA**

CLERGY DIRECTORY

(As of July 21, 1993)

(Name in parentheses is that of spouse. First listing is office address and telephone and second is home. Only one listing indicates office and home are the same. Please send any corrections to the Secretary of the Diocese.)

BISHOPS

LEE, Peter James (Kristy)
Bishop, Diocese of Virginia
110 West Franklin Street, Richmond, VA 23220 804/643-8451
8737 River Road, Richmond, VA 23229 804/288-9009
Alexandria Office: 703/824-1198
Alexandria Residence: 703/823-6141

ATKINSON, Robert P. (Rosemary)
Assistant Bishop, Diocese of Virginia
110 West Franklin Street, Richmond, VA 23220 804/643-8451
Route 2, Box 312, Charlottesville, VA 22901 804/979-5035

KEYSER, Charles L. (Cris)
Suffragan Bishop for the Armed Forces
815 Second Avenue, New York, NY 10017 212/867-8400
Office Toll-free: 1/800/334-7626, ext. 211 516/877-1807

LEWIS, David H., Jr. (Carol)
Retired Suffragan Bishop of the Diocese of Virginia
8606 Henrico Avenue, Richmond, VA 23229 804/740-7372

ACKERSON, Dennis H. (Patricia) Region 7
Assistant, Epiphany Church, Herndon
3301 Hidden Meadow Drive, Herndon, VA 22071 703/481-8601
3916 Melvern Place, Alexandria, VA 22312 703/941-9277

ADAMS, John D., Jr. (Sudy) Region 11
Manager, Canterbury Book Shop and Vicar, Church of Our Saviour, Montpelier
110 W. Franklin Street, Richmond, VA 23220 804/649-0175
Route 2, Box 163C, Beaverdam, VA 23015 804/227-3539

ADDINGTON, Lloyd B. (Margaretta) Region 7
Assistant, Church of the Good Shepherd, Burke
9350 Braddock Road, Burke, VA 22003 703/323-5400
4849 Red Fox Drive, Annandale, VA 22203 703/978-9336

AIKEN, Charles D., Jr. (Barbara) Region 10
Assistant, St. Mark's Church, Richmond
520 North Boulevard, Richmond, VA 23220 804/358-4771
4210 Hanover Avenue, Richmond, VA 23221 804/353-6741

ALBRITTON, Sherodd R. (Peg) Retired
RFD 1, Box 130, Jefferson, NH 03583

ALLEY, Charles D. (Scottie) Region 7
Assistant, Truro Church, Fairfax
10520 Main Street, Fairfax, VA 22304 703/273-1300
102 North Quaker Lane, Alexandria, VA 22304 703/370-2570

ALLING, Charlene S. Region 2
Rector, St. Paul's and Vicar, Grace Church, Millers Tavern
P. O. Box 278, Millers Tavern, VA 23115 804/443-2341
Route 622, Millers Tavern, VA 23115 804/443-1171

ANDERSEN, John D. (Janet) Retired
RR 1, Box 44, Lizton, IN 46149

ANDREWS, Robert H. (Ruth) Region 3
Chaplain, Goodwin House, Alexandria
4800 Fillmore Avenue, Alexandria, VA 22304 703/578-1000
213 Gundry Drive, Falls Church, VA 22046 703/536-9062

ANGEL, Clyde (Rogelia) Retired
118 Riverview Circle, Colonial Beach, VA 22443 804/224-9108

ARCHIE, Andrew J. (Daisy) Region 13
Rector, St. Peter's Church, Purcellville
P. O. Box 546, Purcellville, VA 22132 703/338-7307
P. O. Box 10, Purcellville, VA 22132 703/338-6302

ASHEY, J. Philip, III (Julie) Region 7
Assistant, Church of the Apostles, Fairfax
P. O. Box 2306, Fairfax, VA 22031 703/591-1974
5312 Orchardson Court, Fairfax, VA 22032 703/764-1698

AUGUSTINE, Patrick P. (Myra) Region 5
Associate, Church of the Holy Comforter, Vienna
543 Beulah Road, N.E., Vienna, VA 22180 703/938-6521
11511 Hearstone Court, Reston, VA 22091 703/391-5632

BABSON, Katharine E. (Bradley)
c/o World Bank, 1818 H Street, NW, Washington, DC 20433

BAILEY, Theodore H., III (Gunda) Retired
133 Leon Drive, Williamsburg, VA 23188 804/229-3617

BAKER, Richard R., III (Barbara) Retired
14 Soundview Trail, Kitty Hawk, NC 27949 919/261-1455

BALDWIN, Harry W., Jr. (Elizabeth) Region 11
Priest-in-Charge, St. Martin's Church, Doswell
5417 Dorchester Road, Richmond, VA 23225 804/233-8120

BARFOOT, Alison Region 7
Vicar, Episcopal Church of the Word, Manassas
8317 Centreville Road, Suite 208, Manassas, VA 22111 703/369-0815
10509 Lariat Lane, #32, Manassas, VA 22111 703/330-3934

BARKER, Gary J. M. (Gail) Region 14
Assistant, Emmanuel Church, Harrisonburg
660 South Main Street, Harrisonburg, VA 22801 703/434-2357
65 East Grattan Street, Harrisonburg, VA 22801 703/564-1224

BARKER, T. Whitney (Pam) Region 7
Interim Rector, St. John's Church, Centreville
P. O. Box 246, Centreville, VA 22020 703/830-4525
6117 Colchester Road, Fairfax, VA 22030 703/818-7164

BARTON, George L., III (Cecelia) Retired
625 Lancaster Drive, Irvington, VA 22480 703/438-4213

BAUER, Thomas W. (Ann) Region 9
Rector, Westover Church, Charles City
6401 John Tyler Memorial Highway, Charles City, VA 23030 804/829-2488

BAXTER, Philip R. (Alice) Retired
612 South Ingraham Avenue, Lakeland, FL 33801

BAYFIELD, Ralph W. (Joan) Region 11
Rector, St. Thomas' Church, Richmond
3602 Hawthorne Avenue, Richmond, VA 23222 804/321-9548

BEAVEN, George R. (Linda) Region 6
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DICKEY, Robert W., Jr. 108 Forest Garden Road, Stevensville, MD 21666	(Carolyn)	Retired	301/643-3258
DILLARD, W. Scott Deacon-in-Charge, Wicomico Church, Wicomico P. O. Box 70, Wicomico Church, VA 22579 P. O. Box 96, Wicomico Church, VA 22579	(Pauli)	Region 2	804/580-6445 804/580-6053
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DOLS, William L. Director, The Educational Center 6357 Clayton Road, St. Louis, MO 63117	(Shirley)		314/991-9455
DOUGHERTY, Burtis M. 10450 Lottsford Road, #1202, Mitchellville, MD 20716	(Elizabeth)	Retired	301/925-7234
DUDLEY, Thomas Lee, Jr. Chaplain (Capt.), U. S. Army Hospital Chapel, Fort Bragg, NC 28307-5000	(Beth)		
DUVALL, Robert W. 4808 Kensington Avenue, Richmond, VA 23226	(Ann)	Retired	804/355-1125
EADE, Kenneth C. 11255 Osage Road, Reno, NV 89506-8585	(Doris)	Retired	702/677-0919
EANES, Edward W. 1184 Jamestown Road, Apt. 42, Williamsburg, VA 23185		Retired	804/229-9633
EAVES, Susan N. Head of Upper School, St. Catherine's School, Richmond 6001 Grove Avenue, Richmond, VA 23226 10312 Maremont Place, Richmond, VA 23233	(Lindon)	Region 12	804/288-2804 804/741-0094
EBY, Cynthia A. Assistant, Emmanuel Church, Harrisonburg 660 S. Main Street, Harrisonburg, VA 22801 1362 Cumberland Drive, Harrisonburg, VA 22801	(Jim)	Region 14	703/434-2357 703/434-4845
EDDLETON, Oscar B. 1711 Bellevue Avenue, Apt. D-701, Richmond, VA 23227	(Alice)	Retired	804/262-8314
EDDY, Maria W. Assistant, St. Paul's Church, Alexandria 228 South Pitt Street, Alexandria, VA 22314 414 Queen Street, Alexandria, VA 22314		Region 4	703/549-3312 703/836-2811
EDWARDS, D. Raby P. O. Box 1938, Kilmarnock, VA 22482-9998	(Jane)	Retired	804/435-3632

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ELDER, Deborah J. Assistant, Christ Church, Alexandria 118 North Washington Street, Alexandria, VA 22314 14 W. Custis Avenue, Alexandria, VA 22301	(Fitz)	Region 4	703/549-1450 703/548-4787
ELDER, Robert M. Anglican Parish of Ramea, Ramean, Newfoundland P. O. Box 130, Ramean, Newfoundland, AON1N0			
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EVANS, William L. Interim Rector, Church of the Holy Comforter, Vienna 543 Beulah Road, NE, Vienna, VA 22181 418 West Braddock Road, Alexandria, VA 22302	(Karen)	Region 5	703/938-6521 703/836-1495
FAIRCHILD, H. Llewellyn 300 Westminster-Canterbury Drive, #202, Winchester, VA 22603	(Florabelle)	Retired	703/665-5726
FALL, Ralph E. 592 N. Bethany Road, McDonough, GA 30253	(Virginia)	Retired	404/957-3004
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HOLLERITH, Melissa K. (Randy) Chaplain, St. Christopher's School and Assistant, St. Stephen's Church 711 St. Christopher's Road, Richmond, VA 23226 6001 York Road, Richmond, VA 23226	Region 12 804/282-3185 804/282-7577
HOLLERITH, Randolph M. (Melissa) Chaplain, St. Catherine's School and Assistant, St. Stephen's Church P. O. Box 8500, Richmond, VA 23226 6001 York Road, Richmond, VA 23226	Region 12 804/288-2867 804/282-7577
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ISMAY, R. Robert (Virginia) Route 2, Box 1686, Lancaster, VA 22503	Retired 804/462-7929
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JAMES, Nancy C. Rector, Christ Church, Brandy Station and Priest-in-Charge, Emmanuel Church, Rapidan P. O. Box 25, Brandy Station, VA 22714	Region 13 703/825-5908 703/672-0514
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JOHNSON, Charles L. (Ginny) Rector, Kingston Parish, Mathews Box 471, Mathews, VA 23109 Box 1074, Mathews, VA 23109	Region 2 804/725-2175 804/725-3048
JOHNSON, Paul A. (Bernadette) Vicar, Christ Church, Richmond 1101 Westbriar Drive, Suite F, Richmond, VA 23233 1108 Lothbury Lane, Richmond, VA 23233	Region 12 804/740-9059 804/740-8763
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KLAM, Warren P. 115 Rowell Court, Falls Church, VA 22046	703/241-7564 703/237-8974		
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KUNZ, Andrew G., Jr. (Claire) Vicar, St. Peter's Church, Richmond 1907 North 23rd Street, Richmond, VA 23223 1006 Greenway Lane, Richmond, VA 23226	Region 9 804/643-2686 804/285-3633		
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LOOMIS, DeWitt H. (Elaine) Rector, Varina Church, Richmond 2385 Mill Road, Richmond, VA 23231	Region 9 804/795-5340 804/795-5753		
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LYLES, Robert H. (Joy) Rector, St. Barnabas' Church, Annandale 4801 Ravensworth Road, Annandale, VA 22003 7736 Arlen Street, Annandale, VA 22003	Region 8 703/941-2922 703/256-3280		
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MANSON, Anne L. Y. Rector, Church of the Creator, Mechanicsville 6501 Mechanicsville Pike, Mechanicsville, VA 23111 4107 Hanover Avenue, Richmond, VA 23221	Region 11 804/746-8765 804/358-6496		
MARKLEY, Thomas H. (Von) Rector, St. John's Church, Richmond 2401 East Broad Street, Richmond, VA 23223 501 North 27th Street, Richmond, VA 23223	Region 9 804/649-7938 804/343-1856		
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MARTIN, William R. (Patti) Rector, Christ Church, Christchurch The Rectory, Christchurch, VA 23031	Region 12 804/758-2006 804/758-3095		
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MAY, Boyd H. (Patricia) 1503 Grove Avenue, Richmond, VA 23220	804/353-4189	MILLER, John E. (Margie) Rector, St. Mary's Church, Goochland 12291 River Road, Richmond, VA 23233 201 Matoaka Road, Richmond, VA 23226	Region 12 804/784-5678 804/288-5265
MAY, Richard E. (Barbara) Woodberry Forest, VA 22989	703/672-6025 703/672-4974	MILLER, Steven A. (Cindy) Rector, Christ Church, Gordonsville P. O. Box 588, Gordonsville, VA 22942 102 East High Street, Gordonsville, VA 22942	Region 15 703/832-3209 703/832-5550
MAYCOCK, Roma W. (Paul) Rector, St. Stephen's Church, Catlett Route 2, Box 430, Catlett, VA 22019 Route 2, Box 431, Catlett, VA 22019	Region 13 703/788-4252 703/788-9655	MILLIKEN, Jean L. (Bill) 915 North Oakland Street, Arlington, VA 22203 3732 North Oakland Street, Arlington, VA 22207	Region 3 703/527-1871 703/527-6359
McCALEB, Douglas Wm Assistant, St. John's Church, Washington, DC 1525 H Street, NW, Washington, DC 20005 1314 R Street, NW, Washington, DC 20009	202/347-8766 202/234-2405	MINICH, Mason F. 5055 Seminary Road, Apt. 1319, Alexandria, VA 22311	Region 4 703/379-9320
McCARLEY, Melanie S. (Philip) Assistant, Church of the Holy Family, Indianapolis, Indiana 8041 Knue Road, Indianapolis, IN 46250 6863 Walnut Bend Road, Indianapolis, IN 46254	317/633-4040 317/299-6430	MINNS, Martyn (Angela) Rector, Truro Church, Fairfax 10520 Main Street, Fairfax, VA 22030 1 Truro Lane, Fairfax, VA 22030	Region 7 703/273-1300 703/352-4385
McCARTHY, Martin F. (Cindy) Rector, Church of the Epiphany, Richmond P. O. Box 9544, Richmond, VA 23228 9507 Heather Spring Drive, Richmond, VA 23233	Region 11 804/266-2503 804/346-4660	MITCHELL, James W. Newell, Watchwell P.A., St. Elizabeth, Jamaica	Retired
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McMANN, Dean E. (Phyllis) 22547 Carter Moir Lane, Katy, TX 77449	Retired 713/347-0038	MORALES, Roberto (Irma) Vicar, La Iglesia de San Marcos and La Iglesia de San José 911 North Oakland Street, Arlington, VA 22203 3850 Brighton Court, Alexandria, VA 22305	Region 3 703/524-4716 703/519-7254
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SAWYER, Robert C. (Linda) Rector, St. Andrew's Church, Richmond 227 South Cherry Street, Richmond, VA 23220 10641 Savoy Road, Richmond, VA 23235	Region 10 DEAN 804/648-7980 804/323-7140		
SCHADT, Stuart E. (Pamela) Rector, Trinity Church, Manassas 9325 West Street, Manassas, VA 22110 7265 Yola, Manassas, VA 22111	Region 7 703/368-4231 703/330-8891		
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SIMPSON, Berry B. 4800 Fillmore Avenue, #313, Alexandria, VA 22311		Retired 703/824-1013	
SMART, Frank F., Jr. (Virginia Cary) White Stone, VA 22578		Retired 804/435-3673	
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STANLEY, Clifford L. 217 East Luray Avenue, Alexandria, VA 22301		Retired 703/659-2386	
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STRIBLING, Jess, Jr. (Miriam) Assistant, St. George's Church, Arlington 915 North Oakland Street, Arlington, VA 22202 2099 Hopewood Drive, Falls Church, VA 22043	Region 3 703/525-8286 703/534-7924	TRACHE, Robert G. (Mary Lou) Rector, Immanuel Church-on-the-Hill, Alexandria 3606 Seminary Road, Alexandria, VA 22304 3600 Seminary Road, Alexandria, VA 22304	Region 4 703/370-6555 703/370-6544
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SULLIVAN, Rosemary G. (Ted) Rector, Church of St. Clement, Alexandria 1701 North Quaker Lane, Alexandria, VA 22302 402 Virginia Avenue, Alexandria, VA 22302	Region 4 DEAN 703/998-6166 703/548-2460	TRUMBORE, Frederick R. (Jean) Rector, Christ Church, Luray P. O. Box 231, Luray, VA 22835 18 Amiss Avenue, Luray, VA 22835	Region 14 703/743-5734 703/743-7830
SWANN, Stuart A. (Sandy) Assistant, St. Anne's Church, Reston 1700 Wainwright Drive, Reston, VA 22090 11221 Leatherwood Drive, Reston, VA 22091	Region 5 703/437-6530 703/391-9189	TUCKER, Beverley D. (Jean) 54 Godfrey Cove Road, York, ME 03909	
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Tros-Dale, Keene, VA 22946	804/286-3914	
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6914 West Grace Street, Richmond, VA 23226	804/673-9027	
WENTT, Allan R. (Karen)	Region 11	
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8724 Badger Road, Alexandria, VA 22309	703/360-0318	
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10510 Cedar Avenue, Fairfax, VA 22030	703/591-3882	
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6923 North Hairpin Drive, Quinton, VA 23141	804/932-3042	
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WILLIAMS, John Page (Betty)	Retired	
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5300 Neville Court, Alexandria, VA 22310	703/922-4413	
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Rector, St. Mary's Whitechapel, Lively and Trinity Church, Lancaster	
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Rector, Olivet Church, Alexandria	
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5821 Bush Hill Drive, Alexandria, VA 22310	703/719-5423
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YATES, John W., II (Susan)	Region 8
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Assistant, St. James's Church, Richmond	
1205 West Franklin Street, Richmond, VA 23220	804/355-1779
1140 West Avenue, Richmond, VA 23220	804/353-2589

**CLERGY
UNDER
LICENSE
IN THE
DIOCESE OF VIRGINIA**

**NOT CANONICALLY RESIDENT CLERGY
LICENSED BY THE BISHOP**

(As of July 21, 1993)

(Not Eligible to Vote)

BISHOPS

HEISTAND, Joseph T. Interim Rector, St. James's Church, Richmond 1205 West Franklin Street, Richmond, VA 23220	(Roberta)	Arizona	804/355-1770
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SMITH, Philip A. 101 Hillside Street Saunderstown, RI 02874	(Barbara)	New Hampshire	401/294-4618

CLERGY

(If two addresses are listed, first is office address and telephone and second is home. Only one listing indicates home address and telephone. Name in parentheses is that of spouse.)

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HANCOCK, Christopher D. Virginia Theological Seminary 3737 Seminary Road, Alexandria, VA 22304 3737 Seminary Road, Alexandria, VA 22304	(Susan)		Leicester, England 703/461-1739 703/751-1875
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Maine
804/977-5989

SWANSON, Carl D. (Janice)
P. O. Box 175, Grottos, VA 24441

Western Michigan
703/249-4900

TAYLOR, Meadie A., III
3529-B Hanover Avenue, Richmond, VA 23221

Southern Virginia
804/358-2063

TIBUS, Andrew J. (Karen)
Interim Assistant, St. Luke's Church, Alexandria
8009 Fort Hunt Road, Alexandria, VA 22308
8423 Bowling Green Court, Vienna, VA 22180

Pittsburgh
703/765-4342
703/641-9533

WADDELL, Thomas R. (Irene)
555 Fourth Street, NW, Washington, DC 20007
5911 Edsall Road, Ph. 5, Alexandria, VA 22304

House of Bishop's Special List
202/514-5660
703/751-1548

WEST, Samuel E. (Mary)
55-C Milhaven Drive, Richmond, VA 23233

Western Michigan
804/741-8760

WHITE, James T. (Sandra)
Interim Priest Associate, Pohick Church
9301 Richmond Highway, Lorton, VA 22079
4008 Farrington Court, #202, Woodbridge, VA 22192

Arkansas
703/339-6572
703/878-2773

WOMBLE, Rufus J. (Jacquelyn)
All Saints' Church
8787 River Road, Richmond, VA 23229
4203 Dover Road, Richmond, VA 23221

Arkansas
804/288-7811
804/358-3344

WORKS, David Albert (Lucy)
250 Pantops Mountain Road, Charlottesville, VA 22901

New Hampshire
804/980-9391

LIST OF CLERGY OF THE DIOCESE OF VIRGINIA IN ORDER OF THEIR RECEPTION

**LIST OF THE CLERGY OF THE DIOCESE
IN ORDER OF THEIR RECEPTION**

BISHOPS

<u>NAME</u>	<u>DATE AND WHERE RECEIVED/ORDAINED</u>
LEE, PETER JAMES (Consecrated May 19, 1984)	May 19, 1984 R. North Carolina
ATKINSON, ROBERT POLAND (Consecrated May 6, 1973)	January 1, 1989 R. West Virginia
LEWIS, JR., DAVID HENRY	May 30, 1942 Ordained

PRIESTS

WILLIAMS, John Page(Ret)	September 15, 1935	Ordained
FAULKNER, Jr., Thomas G.(Ret)	June 6, 1937	Ordained
HARP, Jr., Reno S.(Ret)	June 24, 1946	R. Washington
TOWNSEND, Morton(Ret)	January 1, 1948	R. Southern Virginia
BALDWIN, Jr., Harry(Ret)	June 4, 1948	Ordained
FALL, Ralph E.(Ret)	June 27, 1948	R. Ohio
DAVIS, Raymond W., DD(Ret)	October 4, 1948	R. Newark
PRICE, Gary K.(Ret)	November 4, 1949	R. Pennsylvania
SOUDER, W. Holt(Ret)	June 9, 1950	Ordained
SEILER, Robert S.(Ret)	June 6, 1952	Ordained
TUCKER, Beverley D.	June 6, 1952	Ordained
WELLFORD, T. Dabney(Ret)	June 6, 1952	Ordained
MONCURE, Charles P.	June 5, 1953	Ordained
FRANK, William G.(Ret)	May 20, 1954	R. Kentucky
GREGORY, Edward M.(Ret)	October 11, 1954	Ordained
MORGAN, III, Edward	June 3, 1955	Ordained
BREITENBACH, Louis C.(Ret)	August 11, 1955	R. Michigan
MITCHELL, James W.(Ret)	March 6, 1956	R. Massachusetts
BRADFORD, Louis M.(Ret)	June 1, 1956	Ordained
GIBSON, Jr., Churchill J.	June 1, 1956	Ordained
PENDLETON, William W.(Ret)	June 1, 1956	Ordained
LYLES, Robert H.	June 7, 1957	Ordained
SHERK, Jr., Grant R.(Ret)	June 7, 1957	Ordained
MARSHALL, McAlister C.(Ret)	June 10, 1957	Ordained
BAKER III, Richard R.(Ret)	June 15, 1957	R. Florida
NEWMAN, Jr., Murray L.	November 13, 1957	R. W. Massachusetts
RHEIN, Francis B.(Ret)	December 16, 1957	R. Pennsylvania
MUELLER, Howard McC.(Ret)	February 10, 1958	R. Tennessee
PREST, A. Patrick L.(Ret)	February 28, 1958	R. Connecticut
WEST, Stewart B.(Ret)	March 10, 1958	R. West Virginia
VAN Scoyoc, Gardner W.	June 13, 1958	Ordained
PETTY, James S.	June 12, 1959	Ordained
SYDNOR, William(Ret)	September 1, 1959	R. Texas
STANLEY, Clifford L.(Ret)	November 12, 1959	R. Missouri
CARR, III, Dabney J.(Ret)	June 28, 1960	Ordained
GRUMBINE, Eugene E.(Ret)	June 28, 1960	Ordained
EANES, Edward W.(Ret)	April 8, 1961	Ordained
EDDLETON, Oscar B.(Ret)	September 2, 1961	R. N. Carolina
SMART, Jr., Frank F.(Ret)	March 5, 1962	R. Honolulu
BARTON, III, George L.(Ret)	July 2, 1962	R. SW. Virginia
BROWN, III, W. Hill	November 24, 1962	Ordained
GUY, James S.(Ret)	May 13, 1963	R. Panama Canal Zone

AIKEN, Jr., Charles D.	June 15, 1963	Ordained
PETERSON, William M.(Ret)	June 15, 1963	Ordained
RUCKER, Embry C.(Ret)	September 15, 1963	R. Kentucky
TAYLOR, William F.	August 1, 1964	R. West Virginia
ADAMS, Jr., John D.	September 1, 1964	R. Maryland
GREEN, James M.	October 6, 1964	R. West Virginia
HARRIS, Carl B.	January 1, 1965	R. Washington
DAVIS, Gordon B.(Ret)	November 15, 1965	R. Southern Virginia
ISMAY, R. Robert(Ret)	June 1, 1966	R. Easton
CAMPBELL, Benjamin P.	November 12, 1966	Ordained
BUNTING, Jr., Jere(Ret)	December 12, 1966	R. SW. Virginia
STRIBLING, Jr., Jess H.	January 1, 1967	R. Washington
LOCK, Gregory J.(Ret)	February 10, 1967	R. Washington
LEROY, Milton R.(Ret)	April 21, 1967	R. Cuba
ANGEL, Clyde(Ret)	June 10, 1967	Ordained
MENGEBIER, William(Ret)	June 10, 1967	Ordained
DUVALL, Robert W.	August 15, 1967	R. S. Carolina
BOYD, Jr., Robert J.	September 1, 1967	R. SW. Virginia
NEWLAND, Jr., William T.	December 1, 1967	R. Washington
FAIRCHILD, H. Llewellyn(Ret)	January 15, 1968	R. Kansas
FLEMING, George S.	April 1, 1968	R. West Virginia
HALL, Jr., Robert C.	June 8, 1968	Ordained
PETTIT, Jr., Walton S.	June 8, 1968	Ordained
WHITE, III, Elijah B.	June 8, 1968	Ordained
WOOD, Ph.D., Hunter H.	June 12, 1968	Ordained
HARTL, K. Palmer(Ret)	September 17, 1968	R. Connecticut
DICKEY, Jr., Robert W.(Ret)	January 1, 1969	R. Delaware
GOODWIN, III, Frederick D.	June 14, 1969	Ordained
GILMAN, Robert R.	August 5, 1969	R. Newark
MORGAN, S. Neale	September 1, 1969	R. Pittsburgh
LARUE, Howard A.	October 1, 1969	R. Southern Virginia
SIMPSON, Berry B.(Ret)	October 1, 1969	R. Washington
SYDNOR, Jr., Charles R.	June 20, 1970	Ordained
WANDALL, Frederick S.(Ret)	September 1, 1970	R. SW. Virginia
DOUGHERTY, Burtis M.(Ret)	November 25, 1970	R. W. New York
MINICH, Mason F.	January 1, 1971	R. Costa Rica
SCOTT, David A.	June 15, 1971	R. W. Massachusetts
RAMSEY, Stanton R.(Ret)	June 28, 1971	R. W. Missouri
VON Hemert, John O.	July 1, 1971	R. SW. Virginia
SHEERIN, Jr., Charles W.	September 13, 1971	R. Massachusetts
DOLS, William L.	April 2, 1972	R. Massachusetts
PRAKTISH, Carl R.	April 15, 1972	Ordained
WAY, Peter T.	May 27, 1972	Ordained
EVANS, F. Hughes(Ret)	June 18, 1972	Ordained
EADE, Kenneth C.(Ret)	July 1, 1972	R. NM. & SW. Texas
ANDERSEN, John D. (Ret)	August 1, 1972	R. Connecticut
PRIOR, Randall L.	October 6, 1972	R. C. Gulf Coast
PRICE, Charles P.(Ret)	April 12, 1973	R. Massachusetts
WILLIAMS, Edwin T. (Ret)	May 1, 1973	R. E. Carolina
COFFEY, E. Allen	May 26, 1973	Ordained
HOBSON, III, Jennings W.	May 26, 1973	Ordained
HODGE, Vincent S.	May 26, 1973	Ordained
SACHS, William L.	May 26, 1973	Ordained
EDWARDS, D. Raby (Ret)	September 1, 1973	R. Atlanta
MYERS, William F.	November 1, 1973	R. C. New York
STEIN, Jr., Charles(Ret)	November 1, 1973	Ordained
BRAKE, Jr., William H.	January 10, 1974	R. Southern Virginia
WYER, George W. (Ret)	February 27, 1974	R. SE. Florida
BROWN, E. Guthrie(Ret)	March 16, 1974	R. SW. Virginia

CORRY, Richard S.(Ret)	April 22, 1974	R. Florida
WARNER, David M.	May 1, 1974	R. Utah
PRICHARD, Robert W.	May 24, 1974	Ordained
CORKRAN, Jr., Richard L.(Ret)	June 20, 1974	R. Connecticut
ALBRITTON, Sherodd R.(Ret)	August 1, 1974	R. Atlanta
BAYFIELD, Ralph W.	December 10, 1974	R. Pennsylvania
MORTON, III, W. Brown	January 15, 1975	R. C. CHR - Europe
BAILEY III, Theodore H.(Ret)	February 15, 1975	R. Maryland
DOLS, Timothy W.	April 1, 1975	R. Maryland
THOMTE, Hubert D.(Ret)	April 15, 1975	R. E. Carolina
BARKER, T. Whitney	May 24, 1975	Ordained
CRAIGHILL, Robert R.	May 24, 1975	Ordained
MURRAY, Michael H.(Ret)	August 3, 1975	R. SW. Virginia
SMITH, John M.	September 2, 1975	R. N. Carolina
FULLER, Reginald H.(Ret)	April 14, 1976	R. New York
COOK, Jr., Charles S.	April 22, 1976	R. Southern Virginia
THOMAS, John A.	May 13, 1976	Ordained
BERBERICH, Gloria	May 22, 1976	Ordained
WORTHINGTON, Jr., Daniel	May 22, 1976	Ordained
HENDERSON, Stuart H.	July 15, 1976	R. Vermont
HIGGINS, James A.	July 15, 1976	R. Newark
SCOTT, Jr., Nathan A.(Ret)	October 19, 1976	R. Chicago
WARE, Marshall T.	October 26, 1976	R. Ohio
BROOKFIELD, Christopher	December 19, 1976	Ordained
REEVES, Jr., William	January 4, 1977	R. Southern Virginia
deBORDENAVE, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
DEMOTT, Richard A.	January 31, 1977	R. Newark
KITTS, Joseph	January 31, 1977	R. York, England
CLEMANS, Jr., Thomas E.	March 9, 1977	R. Pittsburgh
GOODWIN, Jr., Conrad H.(Ret)	March 16, 1977	R. Easton
TURNBULL, Malcolm E.	June 4, 1977	R. SW. Virginia
BIDDLE, III, Craig	August 1, 1977	R. Connecticut
POIST, David	September 1, 1977	R. Maryland
WHITE, Harold N.	September 13, 1977	R. West Virginia
BUTTRICK, William	September 27, 1977	R. Massachusetts
JONES, David C.	January 1, 1978	R. West Virginia
SWANN, Jr., Sydney C.(Ret)	January 20, 1978	R. Southern Virginia
GILL, Charles E. B.	June 3, 1978	Ordained
McCARTHY, Martin F.	June 3, 1978	Ordained
PHILLIPS, Margaret E.	June 3, 1978	Ordained
WOODS, Paula V. A.	June 3, 1978	Ordained
WAYLAND, David C.	June 15, 1978	R. Maryland
KLAM, M.D., Warren P.	June 16, 1978	Ordained
EICHELBERGER, Mary B.	August 18, 1978	Ordained
RICHARDSON, W. Ramsey	September 1, 1978	R. Southern Virginia
NUNN, Frances L.	October 14, 1978	Ordained
KNIGHT, David H.	October 15, 1978	R. W. Massachusetts
CLAY, Thomas D.	November 9, 1978	R. Atlanta
GUERNSEY, John A. M.	February 22, 1979	R. S. Missouri
McCUSKER, III, Thomas B.	April 6, 1979	R. Pittsburgh
YATES, III, John W.	June 7, 1979	R. Pittsburgh
CALDWELL, R. Martin(Ret)	June 15, 1979	R. Newark
HERGENRATHER, Lynda M.	June 23, 1979	Ordained
HOLLIDAY, C. Thomas	June 23, 1979	Ordained
STEWART, J. Bruce	September 4, 1979	R. Newark
WENTT, Allan R.	October 16, 1979	R. S. Ohio
MATTHEWS, F. Clayton	January 1, 1980	R. E. Carolina
OKRASINSKI, Ronald S.	February 6, 1980	Ordained
BRAGG, Randolph M.	June 1, 1980	R. Southern Virginia

SCHMIDT, Dennis J. J.	June 1, 1980	R. Southern Virginia
ANDREWS, Robert H.(Ret)	June 9, 1980	R. Erie
HARLAN, Lowell B.	June 14, 1980	Ordained
KETTLEWELL, Paula S.	June 14, 1980	Ordained
MANN, III, H. Vance	June 18, 1980	R. W. Louisiana
COBB, Lewis M.(Ret)	July 14, 1980	R. Southern Virginia
TAYLOR, Gregory B.	July 18, 1980	R. Ohio
PETERSEN, James H.	October 6, 1980	R. Arkansas
COOKE, Bruce H.(Ret)	November 20, 1980	R. Iowa
LEE, David E.	January 26, 1981	R. Michigan
NOE, William S.	January 28, 1981	R. E. Carolina
KINSER, III, Prentice	March 1, 1981	R. SW. Virginia
HAYES, Jr., Francis W.(Ret)	March 31, 1981	R. Southern Virginia
FRASER, Alexander(Ret)	April 1, 1981	R. Alabama
STAFFORD, Jr., William S.	May 2, 1981	Ordained
KUNZ, Jr., Andrew G.	May 15, 1981	R. Missouri
GOLDSBOROUGH, C. Neal	May 31, 1981	Ordained
MERROW, Andrew T. P.	June 7, 1981	Ordained
GOFF, Susan E.	June 23, 1981	R. Newark
BERRY, Timothy S.	July 5, 1981	R. San Diego
BOLTON, John D.	August 18, 1981	R. Southern Virginia
HALLOCK, Jr., Harold	September 1, 1981	R. Tennessee
WARD, Edwin M. (Ret)	September 10, 1981	R. Connecticut
MARKLEY, Thomas H.	October 1, 1981	R. Southern Virginia
BROWN, Jr., Allen W.	December 1, 1981	R. SE. Florida
CATLIN, Jr., Sam M.	December 7, 1981	R. Nebraska
MILLER, John E.	December 12, 1981	Ordained
NOALL, Nancy J.	February 24, 1982	R. Washington
JENKINS, Holt M.(Ret)	February 25, 1982	R. Maryland
WEILER, William L.	March 5, 1982	R. Pennsylvania
BRYAN, Jonathan R.	June 9, 1982	Ordained
STRIBLING, Anna J.	June 9, 1982	Ordained
CARTER, J. Currie	June 15, 1982	R. Southern Virginia
BROWN, Dwight L.	June 17, 1982	R. W. Massachusetts
BAXTER, Philip R.(Ret)	June 21, 1982	R. Missouri
WINDEL, Marian K.	June 28, 1982	R. Washington
BURLEY, John B.	July 7, 1982	R. S. Carolina
REINHEIMER, John B.(Ret)	July 7, 1982	R. Presiding Bishop's S.L
JONES, Theodore G.	October 1, 1982	R. C. New York
REINERS, Jr., Alwin	November 20, 1982	R. Missouri
SIEFFERMAN, Norman C.	December 15, 1982	R. Atlanta
MARTIN, William R.	January 1, 1983	R. Southern Virginia
HEARD, Victoria R. T.	April 16, 1983	Ordained
MORGAN, Richard V.	April 19, 1983	R. W. N. Carolina
SMITH, Thomas R.(Ret)	April 21, 1983	R. Washington
DUDLEY, Jr., Thomas Lee	May 18, 1983	R. U. South Carolina
GEERDES, Patricia S.	June 11, 1983	Ordained
HORNE, Martha J.	June 11, 1983	Ordained
MAYCOCK, Roma W.	June 11, 1983	Ordained
VAN DEVELDER, Frank R.	June 14, 1983	R. Mexico
HANSLEY, Mary B.	August 1, 1983	R. Minnesota
RUTTER, Deborah S.	August 6, 1983	R. Pittsburgh
GRAY, Peter H.	September 1, 1983	R. W. Michigan
REID, Richard	October 12, 1983	R. Rhode Island
MILLIKEN, Jean L.	December 12, 1983	R. Atlanta
OLTON, Robert M.(Ret)	December 20, 1983	R. Maryland
JOHNSTON, Philip G.	January 1, 1984	R. Lexington
REARDON, Bill Clifton	January 24, 1984	R. SW. Virginia
BLAIR, Jr., Thom W.	February 1, 1984	R. Missouri

WILLIAMS, J. Lawrence(Ret)	February 1, 1984	R. Conv of Am Church Eur
MOHN, Michael C.	March 1, 1984	R. W. N. Carolina
LOOMIS, DeWitt H.	April 1, 1984	R. C. New York
HETHERINGTON, Robert G.	May 11, 1984	R. W. New York
LEE, Peter James	May 19, 1984	R. North Carolina
BROWN, Elly Sparks	June 23, 1984	Ordained
BURGESS, Judith Fleming	June 23, 1984	Ordained
MacGOWAN, Jr., Kenneth A.	June 23, 1984	Ordained
PHIPPS, Jr., Robert S.	July 1, 1984	R. Texas
CHIPPS, Kathleen D. M.	July 25, 1984	Ordained
TRACHE, Robert G.	October 1, 1984	R. Massachusetts
JONES, Glyn (Ret)	October 9, 1984	Ordained
TRUMBORE, Frederick R.	October 12, 1984	R. Central Florida
READ, Harry A.C.	December 12, 1984	Ordained
KOENIG, Harold O.	December 13, 1984	R. E. Carolina
ELDER, Robert M.	March 13, 1985	R. Maryland
BIGGAR, Jeanne C.	June 22, 1985	Ordained
DESAULNIERS, John J.	June 22, 1985	Ordained
JAMES, Nancy F.	June 22, 1985	Ordained
SULLIVAN, Rosemary G.	June 22, 1985	Ordained
HAYS, Lloyd P. "Whis"	July 1, 1985	R. Connecticut
HAYS, Mary M.	July 1, 1985	R. Connecticut
TEDESCO, Robert	August 22, 1985	Ordained
STAMPER, James H.	September 20, 1985	R. SW. Virginia
MARSTON, Robert D.	December 1, 1985	R. N. Carolina
MYERS, Denys Peter	December 23, 1985	Restored (Perpet. Deacon)
McMANN, Dean E.(Ret)	January 1, 1986	R. Texas
HARPER, David R.	January 20, 1986	R. Wellington, N.Z.
MAY, Boyd H.	January 20, 1986	Ordained
DENNIS, Jr., William R.(Ret)	February 1, 1986	R. Southern Virginia
LUBELFELD, Nicholas P. N.	March 31, 1986	R. Michigan
LEACH, Ralph E.(Ret)	May 14, 1986	R. SW. Virginia
HENNESSY, F. Scott	June 11, 1986	Ordained
JOHNSON, Theodore	June 11, 1986	Ordained
KAUFMAN, Linda M.	June 11, 1986	Ordained
MANSON, Anne Y.	June 11, 1986	Ordained
SAWYER, Robert C.	June 15, 1986	R. S. Carolina
TRIGG, Joseph	June 17, 1986	R. Kentucky
WOODARD, G. H. "Jack"(Ret)	June 18, 1986	R. Washington
HOOKER, Alan B.	July 9, 1986	R. Connecticut
KEYSER, Charles L.	August 1, 1986	R. Florida
MATHUS, David C.	August 1, 1986	R. SW. Florida
O'DRISCOLL, Richard A.	September 1, 1986	R. Olympia
PALMGREN, Charles L.	November 11, 1986	R. Colorado
BROOKS, Porter H.	November 26, 1986	R. NW. Texas
ROBERTSON, E. Bolling(Ret)	December 2, 1986	R. Liberia W. Africa
FRIEND, Robert D.	January 1, 1987	R. Maryland
SEILER, Jeffrey H.	January 15, 1987	R. Maine
KERR, III, Joseph R.	February 6, 1987	R. Southern Virginia
WELLS, Jr., William S.	February 15, 1987	R. N. Carolina
SCHALLER, Jr., Warren A.	February 17, 1987	Suspension Ended
EPES, Gail E. A.	June 13, 1987	Ordained
GUSTIN, Peter Rochefort	June 13, 1987	Ordained
McCALEB, Douglas Wm	June 13, 1987	Ordained
NEWELL, B. Bruce	June 13, 1987	Ordained
ROBAYO, Daniel	June 13, 1987	Ordained
GRAY, Bruce A.	June 22, 1987	R. Albany
HOARE, Geoffrey M. St. J.	June 30, 1987	R. N. Carolina
CARIGNAN, Shanda M. H.	July 1, 1987	R. S. Ohio

JOYCE, Thomas J.	July 16, 1987	Received into Epis. Church
GLEASON, Edward S.	August 3, 1987	R. New Hampshire
BITSBERGER, Donald E.(Ret)	August 8, 1987	R. Massachusetts
DAVIS, Alice D.	September 13, 1987	R. Maryland
ARCHIE, Andrew J.	October 1, 1987	R. Southern Virginia
EDWARDS, Jr., Myles W.	October 1, 1987	R. Delaware
HATCHER, Jr., John H.	October 1, 1987	R. Tennessee
STELBERG, Robert H.	February 1, 1988	R. Southern Virginia
WEBB, Joseph T.	May 12, 1988	R. Maryland
MORRIS, John William	June 1, 1988	R. Maryland
EBY, Cynthia A.	June 18, 1988	Ordained
TYREE, Susan M.	June 18, 1988	Ordained
WALDO, Jr., Mark E.	June 18, 1988	Ordained
WOOD, Stuart C.	June 18, 1988	Ordained
ELDER, Deborah J.	July 1, 1988	R. Tennessee
EDDY, Maria W.	August 22, 1988	R. West Virginia
HOLMES, Carol B.	December 6, 1988	R. Southern Virginia
ADDINGTON, Lloyd B.	December 15, 1988	Deacon
HINTON, Wesley W.	February 1, 1989	R. Southern Virginia
MUIR, George D.	February 4, 1989	R. E. Carolina
MANSILLA, Gustavo A.	March 1, 1989	R. Argentina/Uruguay
SULERUD, Mary C.	May 6, 1989	R. Minnesota
CANGIALOSI, Grace L.	June 10, 1989	Ordained
TRIMBLE, Sarah M.	June 10, 1989	Ordained
TURNER, Linnea S.	June 10, 1989	Ordained
WHITNAH, Jr., John C.	June 10, 1989	Ordained
MALM, Robert H.	June 15, 1989	R. New Hampshire
HARMON, R. Dale	July 1, 1989	R. SW. Florida
WOODRUFF, Ronald L.	July 1, 1989	R. Connecticut
TURNER, Eric W.	July 14, 1989	R. Pittsburgh
CUSHMAN, Mary T.	September 15, 1989	R. Maine
CUSHMAN, Thomas S.	September 15, 1989	R. Maine
GLOVER, John Frederick	September 27, 1989	R. Minnesota
PETTIGREW, Robert(Ret)	October 30, 1989	R. Southern Virginia
AUGUSTINE, Patrick P.	December 11, 1989	R. Chicago
HEARN, Roger D.	January 1, 1990	R. Easton
WIGNER, J. Douglas	January 1, 1990	R. Connecticut
SCHADT, Stuart E.	February 1, 1990	R. Texas
DAVENPORT, Robert Atkinson	March 12, 1990	R. SW. Virginia
FINN, Patrick S.	March 22, 1990	R. W. New York
PARNELL, William C.	March 28, 1990	R. SE. Florida
ALLING, Charlene S.	April 11, 1990	Ordained
BARKER, Gary	June 2, 1990	Ordained
BRUDVIG, Dale K.	June 2, 1990	Ordained
CHIPPS, James D.	June 2, 1990	Ordained
COOPER, Gale H.	June 2, 1990	Ordained
DEESE, Ellin	June 2, 1990	Ordained
HAUG, Phillip	June 2, 1990	Ordained
HEENAN, Jane	June 2, 1990	Ordained
HOLLERITH, Randolph M.	June 2, 1990	Ordained
JOHNSON, Paul A.	June 2, 1990	Ordained
MILLER, Steven A.	July 2, 1990	R. W. Missouri
WARD, Jr., Patrick John	July 3, 1990	R. Connecticut
McWHORTER, Stephen	July 15, 1990	R. California
WHITCOMB, Valarie	July 24, 1990	R. Los Angeles
BENHASE, Scott	August 27, 1990	R. Ohio
FLEETWOOD, Zachary William	September 1, 1990	R. Washington
CAMPBELL, Catherine	September 27, 1990	Ordained
GOMER, Jr., Richard	October 19, 1990	R. Chicago

STEEVES, Timothy L.	November 2, 1990	R. Connecticut
McCONNELL, Theodore H.	December 20, 1990	R. SW. Florida
GRAY, J. Patrick	January 9, 1991	R. South Carolina
MORALES, Roberto	February 25, 1991	R. New York
BARFOOT, Alison	March 31, 1991	Pittsburgh
O'HALLORAN, Joy-Charity	April 17, 1991	R. Colorado
BAUER, Thomas W.	June 1, 1991	R. Maryland
MAY, Richard E.	June 11, 1991	R. Vermont
MINNS, Martyn	June 12, 1991	R. New York
BEAVEN, George	June 15, 1991	Ordained
CONSTANT, Donna R.	June 15, 1991	Ordained
EVANS, Karen P.	June 15, 1991	R. Missouri
KRULAK, William M.	June 15, 1991	Ordained
ZABRISKIE, Marek P.	July 15, 1991	R. Tennessee
PLIMPTON, Jr., Herbert W.	July 31, 1991	R. E. Carolina
THABET, David	August 15, 1991	R. West Virginia
WARREN, Joseph Palmer	October 31, 1991	R. C. Gulf Coast
CHANDLER, Sara J.	December 1, 1991	R. Connecticut
WALSH, Ruth D.	December 10, 1991	Ordained
EAVES, Susan N.	December 12, 1991	Ordained
HOLLERITH, Melissa K.	December 12, 1991	Ordained
HEIDENGREN, John M.	January 1, 1992	R. Chicago
ALLEY, Charles D.	January 21, 1992	R. Alabama
SESSIONS, Marcia A.	January 27, 1992	R. Rhode Island
WRIGHT, Frederick M.	May 29, 1992	R. Southern Virginia
FITZGERALD, John W.	May 26, 1992	R. Pittsburgh
BABSON, Katharine E.	June 13, 1992	Ordained
JORDAN, Katherine H.	June 13, 1992	Ordained
McCARLEY, Melanie S.	June 13, 1992	Ordained
MUDD, Gwynneth J.	June 13, 1992	Ordained
PAPILE, James A.	June 13, 1992	Ordained
RHODENHISER, James C.	June 13, 1992	Ordained
RIGGS, Ann R.	June 13, 1992	Ordained
SPEARE-HARDY, II, Benjamin	June 13, 1992	Ordained
STRASSER, Gabor	June 13, 1992	Ordained
SWANN, Stuart A.	June 13, 1992	Ordained
RAY, Wayne A.	July 1, 1992	R. Arizona
ASHEY, III, John Philip	July 1, 1992	R. California
WINCHELL, Ronald S.	July 6, 1992	R. Utah
PIPPIN, J. Edwin	August 14, 1992	R. South Carolina
EVANS, William L.	August 31, 1992	R. Missouri
ACKERSON, Dennis H.	September 16, 1992	Ordained
CONYERS, James C.	September 16, 1992	Ordained
BOOKER, Vaughan P.O.	September 21, 1992	R. New Jersey
BOWEN, P. Roger	October 29, 1992	R. Washington
JACKSON, Brad L.	November 23, 1992	R. Kansas
ROBINSON, Michael E.	January 1, 1993	R. W. Massachusetts
FREY, Paul A.	February 17, 1993	R. Colorado
ROSS, Robert M.	February 24, 1993	R. Massachusetts
BURGOYNE, Douglas G.	March 29, 1993	R. Southern VA
SMITH, Wesley, H.	March 29, 1993	R. New York
GRANT, Priscilla R.	April 7, 1993	R. Vermont
IMPERATORE, Geoffrey R.	June 1, 1993	R. South Carolina
CERAR, Jeffrey O.	June 12, 1993	Ordained
DILLARD, W. Scott	June 12, 1993	Ordained
FERGUSON, Michael B.	June 12, 1993	Ordained
JOHNSON-TAYLOR, Allan B.	June 12, 1993	Ordained
MAY, David H.	June 12, 1993	Ordained
MILAM, Thomas R.	June 12, 1993	Ordained

REED, James G.
HEISTAND, Virginia
JOHNSON, Charles L.

June 12, 1993
June 12, 1993
June 24, 1993

Ordained
R. West Texas
R. Maine

CLERGY WHO HAVE LEFT THE DIOCESE SINCE LAST JOURNAL

Hall, Jr., George W.
Kettlewell, John M.
Arnold, Scott A.
Williams, James W.
Peyton, IV, F. Bradley
Weiler, William L.
Hughes, Thomas S.
Fagan III, Frank F.
Golden, Lisa M.R.
Hill III, Harry, H.
Denig, Robert S.
Sutor, Jr., Jack T.
Ingalls, Margaret E.F.
Bottomley, Philip
McCauley, Claud W.
Thomas, John T.

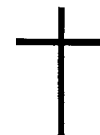
Florida
Albany
Mississippi
Alabama
Washington
Lexington
Virgin Islands
East Carolina
Los Angeles
Kentucky
Western Massachusetts
West Virginia
Central Florida
Pittsburgh
Southwestern Virginia
Central Gulf Coast

CLERGY WHO HAVE PASSED AWAY SINCE LAST JOURNAL

Leavell, Charles G.
Jones, Albert N.
McAllister, James L.
Eastman, Reginald W.
Pratt, George L.
Cooper, Francis M.
Davison, Treadwell

March 15, 1992
May 14, 1992
August 14, 1992
September 28, 1992
November 7, 1992
December 17, 1992
May 30, 1993

NECROLOGY



THE REVEREND FRANCIS M. COOPER

November 16, 1909 - December 17, 1992

The Rev. Francis M. Cooper, former rector of Christ Church, Charlottesville, died December 17, 1992, at age 83.

Before coming to Virginia, Mr. Cooper had served in several dioceses and was particularly active in the Diocese of Lexington (Kentucky), where he was Archdeacon of the Ohio Valley and a member of the Standing Committee. He was a deputy to seven General Conventions.

Mr. Cooper, a native of Baltimore, was a graduate of the University of Virginia and Virginia Seminary. He was ordained deacon in 1935 and priest in 1936.

Mr. Cooper retired in 1978, having been at Christ Church since 1969. He came out of retirement in 1962 to be vicar of Good Shepherd of the Hills, Boonesville until 1990.

He is survived by his wife, the former Marian Elizabeth Coleman, three children, Francis M. Cooper, Jr. of Earlysville, the Rev. Canon Randolph Cooper of Sugarland, Texas, and Martha C. Tilman of Keswick; seven grandchildren and one great grandchild.

The funeral was held at Church of Our Saviour, Charlottesville on December 21. Bishop Lee and Bishop Atkinson officiated with the Rev. Harold Hallock and Canon Cooper. Burial was in the churchyard.



THE REVEREND TREADWELL DAVISON

April 5, 1912 - May 30, 1993

The Rev. Treadwell Davison of Tucker Hill, a retired priest of this diocese, died May 30. He was 81.

A native of Richmond, Mr. Davison served as the rector of Washington and Montross parishes from 1951 until his retirement in 1977. He earned his undergraduate and master's degrees from the University of Virginia and went on to earn a master of divinity degree from Virginia Seminary in 1937; he was ordained the following year.

Mr. Davison was principal of the Blue Ridge Industrial School in Dyke from 1937-1939, when he was named rector of Washington and Montross parishes. During World War II, he served in the Army Chaplain Corps in both the U.S. and in Europe.

After the war, he served churches in West Point and in Tarboro, N.C., until 1951, when he returned as rector of Washington and Montross parishes, which later included St. Paul's, Nomini Grove.

He is survived by his wife, Bertha Newton Davison; two sons, C. Marshall Davison of Hague and Treadwell Davison Jr., of Laurel, Md.; two daughters, Bertha Davison Herrera of Sacramento, Calif., and Lucy Treadwell Davison Atkins of New Brunswick, N.J.; a brother, Charles M. Davison Jr., of Charlottesville; and a sister, Hester Morris Davison of Elkton, Md.

A funeral service was held June 2 at St. James', Montross. Burial followed in the church cemetery. Memorial contributions may be made to the rector's discretionary fund, Washington and Montross Parishes, Box 177, Montross, Va. 22520.



THE REVEREND REGINALD WELLS EASTMAN

August 23, 1903 - September 28, 1992

The Rev. Reginald Wells Eastman, Rector Emeritus of Ware Church, Gloucester, died September 28, after a long fight against cancer.

A native of New Hampshire, Mr. Eastman served churches in North Carolina, Florida and Virginia Beach before accepting a call to Ware Church in 1942, where he served until his retirement in 1975.

In addition to his service at Ware Church, Mr. Eastman was involved with summer youth conferences and the diocesan Music Commission and served three five-year terms as a trustee of Christchurch School.

Following his retirement, he continued his love of music and for young people by volunteering to lead music in public and private schools in Gloucester until ill health prevented him.

He is survived by his wife of 62 years, the former Isabelle Hofler of Gatesville, North Carolina.

Burial was held on October 1 at Ware Church with the Rt. Rev. David H. Lewis, Jr., retired suffragan bishop of Virginia officiating, assisted by Bishop Lee and the Rev. Peter Worthington, rector of Ware Church.



THE REVEREND ALBERT NEWTON JONES

January 23, 1917 - May 13, 1992

The Rev. Albert Newton Jones of Reedville, former rector of Pohick Church, Lorton, died May 13, 1992 in Richmond of complications following heart surgery.

A native of Prince George County, Mr. Jones graduated from Hampden-Sydney College and Virginia Theological Seminary. During his ministry, he served churches in Fairbanks, Alaska, and in King George County. From 1953 to 1956, he was rector of Grace Church, Stanardsville and also served as administrator of the Mountain Missions.

He served Pohick Church from 1956 until his retirement in 1982. Since that time, he served as interim rector of Ware Church, Gloucester; Cople Parish in Westmoreland County; St. Stephen's Church, Heathsville; and St. Mary's Church, Fleeton.

Services were held at St. Mary's and at Pohick. Mr. Jones is survived by his wife, Norvell Mason Montague Jones of Reedville, and a daughter, Norvell Mason Montague Jones of Alexandria.



THE REVEREND CHARLES G. LEAVELL

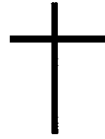
February 6, 1906 - March 15, 1992

The Rev. Charles G. Leavell, a retired priest of the diocese, died March 15 at the age of 86.

A 1930 graduate of Virginia Theological Seminary, Mr. Leavell served numerous diocesan churches including Good Shepherd, Rocky Bar; Grace Church, Cismont; St. James', Montross; St. Mary's, Colonial Beach; and St. Peter's, Oak Grove.

The Rt. Rev. David Lewis and the Rev. Ramsey Richardson, rector of Christ Church, Charlottesville, officiated at his funeral, held on March 17 at Christ Church.

He is survived by his wife, a daughter and three sons, a brother, six grandchildren and four great-grandchildren.



THE REVEREND DR. JAMES McALLISTER

June 10, 1923 - August 4, 1992

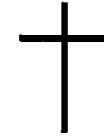
The Rev. Dr. James McAllister of Staunton, Professor Emeritus of religion, philosophy, history and architecture at Mary Baldwin College, and former rector of Grace Church, Goochland, died of cancer on August 4, 1992. He was 69.

Dr. McAllister joined the faculty at Mary Baldwin in 1957. Following his retirement in 1983, he was called as rector of Grace Church, Goochland. Five years later, he was named rector of Emmanuel Church, Staunton.

He is survived by his wife, Frances McAllister, of Staunton.

A funeral service was held on August 7 at Emmanuel Church with the Rt. Rev. Heath Light, Bishop of Southwestern Virginia and the Rt. Rev. Robert P. Atkinson, Assistant Bishop of Virginia, presiding. Burial was conducted by Bishop Light in Thornrose Cemetery.

Memorials may be made to the McAllister Scholarship of Mary Baldwin College, Staunton, Virginia 24401.



THE REVEREND GEORGE LYON PRATT

May 5, 1917 - November 7, 1992

The Rev. George Lyon Pratt of Louisa, a retired priest of this diocese, known as a gifted educator, preacher, counselor and pastoral care giver, died on November 7, 1992 at the University of Virginia Hospital, Charlottesville, of respiratory failure. He was 75.

A native of Yonkers, New York, Mr. Pratt served 20 years as rector of St. Michael's, Arlington, before entering semi-retirement in 1984. Until he retired completely in 1990, he served as interim rector of St. Thomas', Orange; Christ Church, Spotsylvania; and as vicar of Church of the Incarnation, Mineral.

He is survived by his wife of 50 years, Margaret Duff Pratt of Louisa; three sons, David Gregory Pratt of Laurel, Maryland, Stephen Michael Pratt of Scottsdale, Arizona, and George Lyon Pratt, Jr. of Arlington; a daughter, Margaret Cynthia McClung of Laurel, Maryland; and six grandchildren.

A funeral service was held on November 11 at Christ Church, Gordonsville. Memorial contributions may be made to the Presiding Bishop's Fund for World Relief, 915 Second Avenue, New York, New York 10017, or the American Cancer Society, Louisa Unit, 54 East Lee Street, Suite 102, Warrenton, Virginia 22186.

**ALPHABETICAL LISTING
OF
CHURCHES
IN THE
DIOCESE OF VIRGINIA**

ALPHABETICAL LISTING OF CHURCHES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>CITY/COUNTY</u>
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Richmond
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ our Lord, Church of	Lake Ridge	6	Woodbridge
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Alexandria	4	Alexandria
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Manassas	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church	Farnham	2	Richmond County
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier

Grace Memorial Church	Port Republic	14	Rockingham
Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Holy Trinity Ministry of the Deaf*	Franconia	6	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation*	Arlington	3	Arlington
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Olivet Church	Alexandria	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	3	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James' Church	Richmond	10	Richmond
St. James's Church	Richmond	11	Hanover
St. James-the-Less Church	Ashland	11	Hanover
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax

St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond County
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Baileys Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's and the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria

San Pablo, La Iglesia de*	Baileys Crossroads	8	Fairfax
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

*Holy Trinity Ministry of the Deaf, Iglesia de San Pablo and the Korean Congregation are congregations worshipping weekly, but are not churches with Council representation.

PARISHES WITH SEVERAL CHURCHES

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish			
Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland
Cunningham Chapel Parish			
Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke
Kingston Parish			
Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews
McIlhany Parish			
Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
Piedmont Parish			
Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier
St. Anne's Parish			
Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

DIOCESAN MISSIONS

Calvary Church	Hanover	11	Hanover
Christ Church	Richmond	12	Richmond

Cristo Rey, La Iglesia de	Alexandria	4	Alexandria
Episcopal Church of the Word	Manassas	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

MISSIONS OF FOUNDING CHURCHES

Christ Church (St. James' Church, Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints' Church, Dale City)	Lake Ridge	6	Woodbridge
Holy Cross, Church of the (Emmanuel Church, Greenwood)	Batesville	15	Albemarle
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle
St. Peter's-in-the-Woods (Church of the Good Shepherd, Burke)	Fairfax Station	7	Fairfax

EXISTING CHURCHES NOT HAVING WEEKLY SERVICES

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial Church	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Sandston	9	Henrico
Our Saviour Church	Little Georgetown	13	Fauquier

St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Stephen's Church	Esmont	15	Albemarle
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

CHURCHES USED BY OTHER COMMUNIONS

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. John's Church	Waldrop	1	Louisa
St. Margaret's Church	Ruther Glen	1	Caroline
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Mathews	2	Mathews

SCHOOLS

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

DIOCESAN CENTERS

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center (Roslyn)	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

RETIREMENT CENTERS

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

ALPHABETICAL LISTING OF CHURCHES BY LOCATION

DIRECTORY OF CHURCHES IN THE DIOCESE OF VIRGINIA
ALPHABETICALLY BY LOCATION
(As of August 4, 1993)

ADA

St. Andrew's Church Region 13
Ada, VA
Mailing Address: c/o 75 Frazier Road
Warrenton, VA 22186 703/675-3716
Priest-in-Charge: The Rev. Jennings W. Hobson, III
Senior Warden: Mr. Ordie L. Frazier

ALBEMARLE

McIlhany Parish Region 15
Albemarle, VA
Mailing Address: Route 1, Box 312
Charlottesville, VA 22903 804/977-6278
Priest-in-Charge: The Rev. David C. Mathus, SSC

ALDIE

Church of Our Redeemer Region 13
Aldie, VA
Mailing Address: P. O. Box 306
Middleburg, VA 22117 703/687-6297
Rector: The Rev. S. Neale Morgan

ALEXANDRIA

All Saints, Sharon Chapel Region 6
3421 Franconia Road FAX: 703/960-4824
Alexandria, VA 22310 703/960-4808
Rector: The Rev. Ronald S. Winchell

Christ Church Region 4
118 North Washington Street FAX: 703/683-2677
Alexandria, VA 22314 703/549-1450
Interim Rector: The Rev. William M. Hale (UL)
Sr. Assoc.: The Rev. Deborah J. Elder
Interim Associate: The Rev. Jane W. Barr (UL)

Emmanuel Church Region 4
1608 Russell Road
Alexandria, VA 22301 703/683-0798
Rector: The Rev. Karen P. Evans

Grace Church Region 4
3601 Russell Road
Alexandria, VA 22305 703/549-1980
Rector: The Rev. Robert H. Malm
Assistant: The Rev. Mary C. M. Sulerud

Immanuel Church-on-the-Hill Region 4
3606 Seminary Road
Alexandria, VA 22304 703/370-6555
Rector: The Rev. Robert G. Trache
Assistant: The Rev. James A. Papile

La Iglesia de Cristo Rey
3737 Seminary Road
Alexandria, VA 22304 703/931-2245
Vicar: The Rev. Gustavo A. Mansilla

Region 4

La Iglesia de San Marcos
6744 South Kings Highway
Alexandria, VA 22306 703/768-7370
Vicar: The Rev. Roberto Morales

Region 6

Meade Memorial Church
322 North Alfred Street
Alexandria, VA 22314 703/549-1334
Rector: The Rev. Vaughan P. L. Booker

Region 4

Church of the Resurrection
2280 North Beauregard Street
Alexandria, VA 22311 703/998-0888
Rector: The Rev. James M. Green

Region 4

St. Aidan's Church
8531 Riverside Road
Alexandria, VA 22308 703/360-4220
Rector: The Rev. Harold N. White
Assistant: The Rev. Katherine Elberfeld

Region 6

Church of St. Clement
1701 North Quaker Lane
Alexandria, VA 22302 703/998-6166
Rector: The Very Rev. Rosemari G. Sullivan

Region 4

St. Luke's Church, Wellington
8009 Fort Hunt Road
Alexandria, VA 22308 703/765-4342
Rector: The Rev. C. Neal Goldsborough
Associate: The Rev. Lynda S. Hergenrather
Interim Assistant: The Rev. Andrew J. Tibus (UL)

Region 6

St. Mark's Church
6744 South Kings Highway
Alexandria, VA 22306 703/765-3949
Rector: The Rev. Patrick Finn

Region 6

St. Paul's Church
228 South Pitt Street
Alexandria, VA 22314 FAX: 703/548-7534
703/549-3312
Rector: The Rev. Geoffrey M. St. J. Hoare
Assistants: The Rev. Maria W. Eddy
The Rev. Robert M. Ross (UL)

Region 4

ANNANDALE

St. Alban's Church
6800 Columbia Pike
Annandale, VA 22003 703/256-3676
Rector: The Rev. Bruce A. Gray

Region 8

St. Barnabas' Church
4801 Ravensworth Road
Annandale, VA 22003 703/941-2922
Rector: The Rev. Robert H. Lyles
Assistant: The Rev. Lowell B. Harlan

Region 8

ARLINGTON

Korean Congregation*
4000 Lorcom Lane
Arlington, VA 22207 703/522-1175
Vicar: The Rev. Valentine Han (UL)

Region 3

La Iglesia de San José
911 North Oakland Street
Arlington, VA 22203 703/524-4716
Vicar: The Rev. Roberto Morales

Region 3

St. Andrew's Church
4000 Lorcom Lane
Arlington, VA 22207 703/522-1600
Rector: The Rev. Randolph M. Bragg

Region 3

St. George's Church
915 North Oakland Street
Arlington, VA 22203 703/525-8286
Rector: The Rev. Robert C. Hall
Assistants: The Rev. Jess Stribling, Jr.
The Rev. Mark E. Waldo, Jr., M.D.

Region 3

St. John's Church
415 South Lexington Street
Arlington, VA 22204 703/671-6834
Rector: The Rev. Anna J. Stribling

Region 3

St. Mary's Church
2609 North Glebe Road
Arlington, VA 22207 FAX: 703/527-6853
703/527-6800
Rector: The Very Rev. Andrew T. P. Merrow
Assistants: The Rev. William C. Parnell
The Rev. Michael E. Robinson

Region 3

St. Michael's Church
1132 North Ivanhoe Street
Arlington, VA 22205 FAX: 703/522-1430
703/241-2474
Rector: The Rev. Charles E. B. Gill
Assistants: The Rev. Robert R. Craighill
The Rev. Jane R. Heenan

Region 3

St. Peter's Church
4250 North Glebe Road
Arlington, VA 22207 703/536-6606
Rector: The Rev. Timothy W. Dols

Region 3

Trinity Church
2217 Columbia Pike
Arlington, VA 22204 FAX: 703/920-5560
703/920-7077
Interim Rector: The Rev. J. Patrick Gray
Assistant: The Rev. Kathleen Bobbitt (UL)

Region 3

ASHBURN

St. David's Church
 P. O. Box 231
 Ashburn, VA 22011 703/729-0570
 Vicar: The Very Rev. Stephen McWhorter

Region 13

ASHLAND

St. James-the-Less Church
 125 Beverly Road
 Ashland, VA 23005 804/798-6336
 Rector: The Rev. Wesley W. Hinton

Region 11

AYLETT

St. David's Church
 Aylett, VA
 Mailing Address: c/o Mrs. Barbara Hall, Treasurer
 Route 2, Box 133
 St. Stephen's Church, VA 23148 804/769-2078
 Interim Priest-in-Charge: The Rev. Walton S. Pettit, Jr.

Region 11

BAILEY'S CROSSROADS

St. Paul's Church
 3439 Payne Street
 Bailey's Crossroads, VA 22041 703/820-2625
 Rector: The Very Rev. George S. Fleming

Region 8

La Iglesia de San Pablo*
 Church & Payne Streets
 Bailey's Crossroads, VA 22041 703/820-2625
 Vicar: The Rev. Gustavo A. Mansilla

Region 8

BATESVILLE

Holy Cross Church
 Batesville, VA
 Mailing Address: P. O. Box 72
 Greenwood, VA 22943 703/456-6113
 Vicar: The Rev. Howard A. LaRue

Region 15

BERRYVILLE

Grace Church
 P. O. Box 678
 Berryville, VA 22611 703/955-1610
 Rector: The Rev. Dwight L. Brown

Region 14

St. Mary's Church
 P. O. Box 252
 Berryville, VA 22611 703/955-1610
 Rector: The Rev. Dwight L. Brown

Region 14

BLUEMONT

Church of the Good Shepherd
 Route 1, Box 604
 Bluemont, VA 22012 703/330-5919
 Priest-in-Charge: The Rev. Charles G. Kettlewell (UL)

Region 14

BOONESVILLE

Good Shepherd-of-the-Hills Church
 Boonesville, VA 22935
 Mailing Address: c/o Route 2, Box 28
 Afton, VA 22920 804/456-6516
 Priest-in-Charge: The Rev. Jeanne C. Biggar

Region 15

BOWLING GREEN

St. Asaph's Church
 P. O. Box 1178
 Bowling Green, VA 22427
 Priest-in-Charge: The Rev. McAlister C. Marshall

Region 1

BRANDY STATION

Christ Church
 Box 25
 Brandy Station, VA 22714 703/825-5908
 Rector: The Rev. Nancy C. James

Region 1

BREMO BLUFF

Grace Church
 BreMO Bluff, VA 23022 804/286-3914
 Vicar: The Rev. Peter T. Way

Region 15

BURKE

Church of the Good Shepherd
 9350 Braddock Road
 Burke, VA 22015 FAX: 703/323-9303
 703/323-5400
 Rector: The Rev. David C. Jones
 Assistants: The Rev. Lloyd B. Addington
 The Rev. Thomas B. McCusker, III

Region 7

St. Andrew's Church
 6509 Sydenstricker Road
 Burke, VA 22015 703/455-2500
 Rector: The Rev. Randall L. Prior
 The Rev. Priscilla R. Grant (UL)

Region 7

CASANOVA

Grace Church, Emmanuel Parish
 P. O. Box 18
 Casanova, VA 22017 703/788-4419
 Rector: The Rev. James D. Chipps

Region 13

CATLETT

St. Stephen's Church
Route 2, Box 430
Catlett, VA 22019
Rector: The Rev. Roma W. Maycock
FAX: 703/788-9655
703/788-4252

Region 13

CENTREVILLE

St. John's Church
P. O. Box 246
Centreville, VA 22020
Interim Rector: The Rev. T. Whitney Barker
703/830-4525

Region 7

CHARLES CITY

Westover Church
6401 John Tyler Memorial Hwy.
Charles City, VA 23030
Rector: The Rev. Thomas W. Bauer
804/829-2488

Region 9

CHARLOTTESVILLE

Christ Church
103 West Jefferson Street
Charlottesville, VA 22902
Rector: The Rev. W. Ramsey Richardson
Assistant: The Rev. Gloria K. Berberich
FAX: 804/977-1227
804/293-2347

Region 15

Church of Our Saviour
1165 East Rio Road
Charlottesville, VA 22901
Rector: The Rev. Harold H. Hallock, Jr.
Assistant: The Rev. David May
804/973-6512

Region 15

St. Paul's Memorial Church
1700 University Avenue
Charlottesville, VA 22903
Rector: The Rev. David H. Poist
Assistants: The Rev. Paula S. Kettlewell
The Rev. Wayne A. Ray
The Rev. Tom Milan
804/295-2156

Region 15

Trinity Church
1042 Preston Avenue
Charlottesville, VA 22903
Vicar: The Rev. Scott A. Benhase
Assistant: The Rev. Allan Johnson-Taylor
804/293-3157

Region 15

CHRISTCHURCH

Christ Church
Christchurch, VA 23031
Rector: The Rev. William R. Martin
804/758-2006

Region 2

COLONIAL BEACH

St. Mary's Church
203 Dennison Street
Colonial Beach, VA 22443
Rector: The Rev. Ronald S. Okrasinski
804/224-7186

Region 1

COLUMBIA

St. John's Church
Columbia, VA
Mailing Address: P. O. Box 70
Goochland, VA 23063
Priest-in-Charge: The Rev. Stewart B. West
804/457-3741

Region 12

CULPEPER

St. Stephen's Church
115 North East Street
Culpeper, VA 22701
Rector: The Rev. H. Vance Mann, III
703/825-8786

Region 1

DELAPLANE

Emmanuel Church (Piedmont Parish)
Routes 17 and 713
Delaplane, VA 22025
Mailing Address: P. O. Box 126
Delaplane, VA 22025
Rector: The Rev. Daniel D. Robayo
703/364-2772

Region 13

Trinity Church (Piedmont Parish)
Route 17 (Business) and Route 55 (Main Street)
Marshall, VA
Mailing Address: P. O. Box 126
Delaplane, VA 22025
Rector: The Rev. Daniel D. Robayo
703/364-2772

Region 13

DOSWELL

St. Martin's Church
Doswell, VA
Mailing Address: c/o 5417 Dorchester Road
Richmond, VA 23225
Priest-in-Charge: The Rev. Harry W. Baldwin, Jr.
804/233-8120

Region 11

The Fork Church
Route 1, Box 349A
Doswell, VA 23047
Rector: The Rev. Sarah M. Trimble
804/227-3413

Region 11

DUNN LORING

Church of the Holy Cross
2455 Gallows Road
Dunn Loring, VA 22027
Rector: The Rev. Jonathan R. Bryan
Assistant: The Rev. Donna R. Constant
703/698-6991

Region 5

EARLYSVILLE

Buck Mountain Church
Earlysville, VA 22036 804/973-2054
Mailing Address: 1870 Westview Road, Charlottesville 22903
Priest-in-Charge: The Very Rev. Ellin K. Deese

Region 15

FAIRFAX

Church of the Apostles
P. O. Box 2306 FAX: 703/591-1983
Fairfax, VA 22031 703/591-1974
Rector: The Rev. David R. Harper
Assistants: The Rev. John Philip Ashe, III
The Rev. Richard Gomer, Jr.

Region 7

Truro Church
10520 Main Street
Fairfax, VA 22030 703/273-1300
Rector: The Rev. Martyn Minns
Assistants: The Rev. Charles D. Alley
The Rev. Paul A. Frey
The Rev. Joseph Kitts
The Rev. John C. Whitnah, Jr.

Region 7

FAIRFAX STATION

St. Peter's-in-the-Woods
P. O. Box 7248
Fairfax Station, VA 22039 703/503-9210
Vicar: The Rev. Patrick John Ward, Jr.

Region 7

FALLS CHURCH

The Falls Church
115 East Fairfax Street FAX: 703/532-3321
Falls Church, VA 22046 703/532-7600
Rector: The Rev. John W. Yates, II
Assistants: The Rev. John D. Burley
The Rev. John W. Fitzgerald
The Rev. John M. Heidengren

Region 8

St. Patrick's Church
3241 Brush Drive
Falls Church, VA 22042 703/532-5656
Rector: Vacant

Region 8

FARNHAM

Farnham Church
P. O. Box 343
Farnham, VA 804/333-4333
Rector: The Rev. Charles S. Cook, Jr.

Region 2

FLEETON

St. Mary's Church
P. O. Box 278
Reedville, VA 22539 804/453-6712
Rector: The Rev. Joseph P. Warren

Region 2

FRANCONIA

Holy Trinity Ministry of the Deaf*
6107 Franconia Road, Alexandria, VA 22310
Mailing Address: c/o P. O. Box 524
Occoquan, VA 22125 703/494-3144 (TDD)
Pastoral Leader: Mr. John D. Wright

Region 6

Olivet Church
6107 Franconia Road
Alexandria, VA 22310 703/971-4733
Rector: The Rev. Frederick M. Wright

Region 6

FREDERICKSBURG

Church of the Messiah, Chancellor
5875 Plank Road
Fredericksburg, VA 22401 703/786-3100
Interim Vicar: The Rev. Lloyd B. Addington

Region 1

St. George's Church
905 Princess Anne Street
Fredericksburg, VA 22401 703/373-4133
Rector: The Rev. Charles R. Sydnor, Jr.

Region 1

Trinity Church
P. O. Box 3408
Fredericksburg, VA 22402 703/373-2996
Rector: The Very Rev. Robert J. Boyd, Jr.

Region 1

FRONT ROYAL

Calvary Church
P. O. Box 62
Front Royal, VA 22630 703/635-2763
Rector: The Rev. Thomas D. Clay

Region 14

GLOUCESTER

Ware Church
P. O. Box 616
Gloucester, VA 23061 804/693-3821
Rector: The Rev. Daniel O. Worthington, Jr.

Region 2

GOOCHLAND

Grace Church
P. O. Box 698
Goochland, VA 23063 804/556-4368
Rector: The Rev. Judith F. Burgess

Region 12

St. Mary's Church
Goochland, VA FAX: 804/784-5678
Mailing Address: 12291 River Road
Richmond, VA 23233 804/784-5678
Rector: The Rev. John E. Miller
Associate: The Rev. Christopher M. Brookfield

Region 12

GORDONSVILLE

Christ Church
P. O. Box 588
Gordonsville, VA 22942 703/832-3209
Rector: The Rev. Steven A. Miller

Region 15

GRAVES MILL

Graves Chapel
Graves Mill, VA 22721 703/948-6858
Mailing Address: c/o Mrs. Beth Pastore, Senior Warden
P. O. Box 183, Wolfstown, VA 22748
Vicar: Vacant

Region 15

GREAT FALLS

St. Francis' Church
9220 Georgetown Pike
Great Falls, VA 22066 703/759-2082
Rector: The Rev. Robert D. Friend

Region 5

GREENWOOD

Emmanuel Church
P. O. Box 38
Greenwood, VA 22943 703/456-6334
Rector: The Rev. Howard A. LaRue

Region 15

HAGUE

Cople Parish
P. O. Box 110
Hague, VA 22469 804/472-2593
Rector: The Rev. Alan B. Hooker

Region 2

HANOVER

Calvary Church
P. O. Box 307
Hanover, VA 23069 804/783-7903
Pastoral Leader: Ms. Cynthia Miller

Region 11

St. Paul's Church
P. O. Box 441
Hanover, VA 23069 804/537-5516
Rector: The Rev. Alwin Reiners, Jr.

Region 11

HARRISONBURG

Emmanuel Church
660 South Main Street
Harrisonburg, VA 22801 703/434-2357
Rector: The Rev. John F. Glover
Assistants: The Rev. Gary J. M. Barker
The Rev. Cynthia A. Eby
The Rev. William Mengebier

Region 14

HAYMARKET

St. Paul's Church
P. O. Box 195
Haymarket, VA 22069 703/754-7536
Rector: The Rev. Richard A. O'Driscoll

Region 13

HEATHSVILLE

St. Stephen's Church
P. O. Box 609
Heathsville, VA 22473 804/580-4555
Rector: The Rev. Joseph P. Warren

Region 2

HERNDON

Church of the Epiphany
3301 Hidden Meadow Drive
Herndon, VA 22071 703/481-8601
Rector: The Very Rev. Bill C. Reardon
Assistant: The Rev. Dennis H. Ackerson

Region 7

St. Timothy's Church

432 Van Buren Street
Herndon, VA 22070 703/437-3790
Interim Rector: The Rev. Nancy J. Noall

Region 5

HIGHLAND SPRINGS

Trinity Church
P. O. Box 86
Highland Springs, VA 23075 804/737-0000
Interim Vicar: The Rev. Richard T. Draper (UL)

Region 9

IVY

St. John-the-Baptist Church
P. O. Box 351
Ivy, VA 22945 804/977-5064
Vicar: The Rev. Dale K. Brudvig

Region 15

St. Paul's Church
P. O. Box 37
Ivy, VA 22945 FAX: 804/979-6355
804/979-6354
Interim Rector: The Rev. Harold E. Barrett

Region 15

KESWICK**Grace Church, Cismont**

P. O. Box 43
 Keswick, VA 22947 804/293-3549
 Rector: The Rev. Stuart H. Henderson

Region 15

KILMARNOCK**Grace Church**

P. O. Box 1059
 Kilmarnock, VA 22482 804/435-1285
 Rector: The Rev. Thom W. Blair, Jr.
 Assistant: The Rev. Deborah W. Rutter

Region 2

KING & QUEEN**Immanuel Church**

King & Queen, VA
 Mailing Address: P. O. Box 629
 West Point, VA 23181 804/843-4594
 Rector: The Rev. Brad L. Jackson

Region 2

KING GEORGE**St. John's Church**

P. O. Box 134
 King George, VA 22485 703/663-3085
 Rector: The Rev. Norman C. Siefferman

Region 1

LANCASTER**Trinity Church**

P. O. Box 208
 Lancaster, VA 22503 804/462-7575
 Rector: The Rev. Ronald L. Woodruff

Region 2

LEESBURG**St. James' Church**

14 Cornwall Street, NW
 Leesburg, VA 22075 703/777-1124
 Rector: The Rev. John M. Smith
 Assistants: The Rev. James C. Conyers
 The Rev. Holt M. Jenkins

Region 13

LIVELY**St. Mary's Whitechapel**

Box 172
 Lively, VA 22507 804/462-5908
 Rector: The Rev. Ronald L. Woodruff

Region 2

LORETTO**Vauters Parish**

Loretto, VA 22509 804/443-1976
 Rector: The Rev. Phillip R. Haug

Region 1

LORTON**Pohick Church**

9301 Richmond Highway
 Lorton, VA 22079 703/339-6572
 Rector: The Very Rev. William H. Brake, Jr.
 Assistant: The Rev. Marcia A. Sessions
 Interim Priest Associate: The Rev. James T. White (UL)

Region 6

LOUISA**St. James' Church**

P. O. Box 1216
 Louisa, VA 23093 703/967-1665
 Rector: The Rev. John O. von Hemert

Region 1

LUCKETTS**Christ Church**

Lucketts, VA
 Mailing Address: c/o St. James' Church, Leesburg
 14 Cornwall Street, N.W.
 Leesburg, VA 22075 703/777-1124
 Vicar: The Rev. John M. Smith
 Assistant: The Rev. Holt Jenkins

Region 13

LURAY**Christ Church**

P. O. Box 231
 Luray, VA 22835 703/743-5734
 Rector: The Rev. Frederick R. Trumbore

Region 14

MADISON**Piedmont Church**

P. O. Box 305
 Madison, VA 22727 703/948-6787
 Vicar: The Rev. Philip G. Johnston

Region 1

MANASSAS**Episcopal Church of the Word**

8317 Centreville Road, Suite 208
 Manassas, VA 22110 703/369-0815
 Vicar: The Rev. Alison Barfoot

Region 7

Trinity Church

9325 West Street
 Manassas, VA 22110 703/368-4231
 Rector: The Rev. Stuart E. Schadt
 Assistant: The Rev. Susan L. Hardaway (UL)

Region 7

MARKHAM**Leeds Church**

Star Route Box 97
 Markham, VA 22643 703/364-2849
 Rector: The Rev. Linnea S. Turner

Region 13

MATHEWS

Kingston Parish

P. O. Box 471
Mathews, VA 23109 804/725-2175
Rector: The Charles L. Johnson

Region 2

McLEAN

St. Dunstan's Church

1830 Kirby Road
McLean, VA 22101 703/356-7533
Rector: The Rev. Joseph T. Webb, III
Assistant: The Rev. Susan M. Tyree-Cuevas

Region 5

St. John's Church

P. O. Box 457 FAX: 703/356-5102
McLean, VA 22101 703/356-4902
Rector: The Rev. William F. Myers
Interim Associate: The Rev. Wesley Smith

Region 5

St. Thomas' Church

8991 Brook Road
McLean, VA 22102 703/442-0330
Rector: The Rev. John W. Morris
Assistant: The Rev. Peter H. Gray

Region 5

MECHANICSVILLE

Church of the Creator

6501 Mechanicsville Pike
Mechanicsville, VA 23111 804/746-8765
Rector: The Rev. Anne L. Y. Manson

Region 11

Immanuel, Old Church

Route 1, Box 268
Mechanicsville, VA 23111 804/779-3454
Rector: The Very Rev. Susan E. Goff

Region 11

MIDDLEBURG

Emmanuel Church

P. O. Box 306
Middleburg, VA 22117 703/687-6297
Rector: The Rev. S. Neale Morgan
Assistant: The Rev. Betsee Parker (UL)

Region 13

MILLERS TAVERN

Grace Church

P. O. Box 278
Millers Tavern, VA 23115 804/443-2341
Vicar: The Rev. Charlene S. Alling

Region 2

St. Paul's Church

P. O. Box 278
Millers Tavern, VA 23115 804/443-2341
Rector: The Rev. Charlene S. Alling

Region 2

MILLWOOD

Cunningham Chapel Parish

P. O. Box 153
Millwood, VA 22646 703/837-1112
Rector: The Rev. Peter R. Gustin

Region 14

MINERAL

Church of the Incarnation

P. O. Box 307
Mineral, VA 23117 703/894-0136
Deacon-in-Charge: The Rev. James G. Reed

Region 1

MONTPELIER

Church of Our Saviour

P. O. Box 11
Montpelier, VA 23192 804/883-5943
Vicar: The Rev. John D. Adams, Jr.

Region 11

MONTROSS

St. James' Church

P. O. Box 177
Montross, VA 22520 804/493-8285
Rector: The Rev. Timothy L. Steeves

Region 2

St. Peter's Church, Oak Grove

P. O. Box 177
Montross, VA 22520 804/333-3524
Rector: The Rev. Timothy L. Steeves

Region 2

MOUNT JACKSON

St. Andrew's Church

P. O. Box 117
Mount Jackson, VA 22842 703/459-8350
Rector: The Rev. James H. Stamper

Region 14

MOUNT VERNON

St. James' Church

P. O. Box 109
Mount Vernon, VA 22121 703/780-3081
Rector: The Rev. Geoffrey Robert Imperatore

Region 6

NEW KENT

St. Peter's Parish Church

8400 St. Peter's Lane
New Kent, VA 23124 804/932-4846
Rector: The Rev. J. Douglas Wigner, Jr.

Region 9

NOMINI GROVE

St. Paul's Church
Route 2
Montross, VA 22560 804/493-8537
Lay Pastoral Leader: Mr. William Beauchamp

Region 2

OATLANDS

Church of Our Saviour
Oatlands, VA
Mailing Address: P. O. Box 330
Hamilton, VA 22068 703/338-4357
Rector: The Rev. Elijah B. White, III

Region 13

ORANGE

St. Thomas' Church
P. O. Box 147
Orange, VA 22960 703/672-3761
Rector: The Rev. Robert D. Marston

Region 15

ORKNEY SPRINGS

Cathedral Shrine of the Transfiguration
Orkney Springs, VA 22845 703/856-2141
The Bishop

Region 14

OWENS

St. Paul's Church
Owens, VA
Mailing Address: P. O. Box 134
King George, VA 22485 703/663-3085
Rector: The Rev. Norman C. Siefferman

Region 1

PORT CONWAY

Emmanuel Church
Port Conway, VA
Mailing Address: P. O. Box 134
King George, VA 22485 703/663-3085
Rector: The Rev. Norman C. Siefferman

Region 1

PORT REPUBLIC

Grace Memorial Church (Lynnwood Parish)
Route 1, Box 369
Port Republic, VA 24471 703/249-4121
Rector: The Rev. Stuart C. Wood

Region 14

PORT ROYAL

St. Peter's Church
Port Royal, VA 22535 804/443-1976
Mailing address: c/o General Delivery, Loretto, VA 22509
Rector: The Rev. Phillip R. Haug

Region 1

PURCELLVILLE

St. Peter's Church
P. O. Box 546
Purcellville, VA 22132 703/338-7307
Rector: The Rev. Andrew J. Archie

Region 13

RAPIDAN

Emmanuel Church
P. O. Box 81
Rapidan, VA 22733 703/672-4457
Priest-in-Charge: The Rev. Nancy C. James

Region 1

REMINGTON

St. Luke's Church
P. O. Box 267
Remington, VA 22734 703/439-3733
Vicar: Vacant

Region 13

RESTON

St. Anne's Church
1700 Wainwright Drive
Reston, VA 22090 703/437-6530
Rector: The Very Rev. John H. Hatcher, Jr.
Assistant: The Rev. Stuart A. Swann

Region 5

RICHMOND

All Saints' Church
8787 River Road
Richmond, VA 23229 804/288-7811
Rector: The Rev. Douglas G. Burgoyne
Assistant: The Rev. Virginia Heistand

Region 12

Christ Church

1101 Westbriar Drive, Suite F
Richmond, VA 23233 804/740-9059
Vicar: The Rev. Paul A. Johnson

Region 12

Christ Ascension Church

1704 West Laburnum Avenue
Richmond, VA 23227 804/264-9474
Rector: The Rev. David M. Warner

Region 11

Emmanuel Church, Brook Hill

1214 Wilmer Avenue
Richmond, VA 23227 804/266-2431
Rector: The Rev. E. Allen Coffey
Associate: The Rev. William Buttrick

Region 11

Church of the Epiphany

P. O. Box 9544
Richmond, VA 23228 804/266-2503
Rector: The Rev. Martin F. McCarthy
Assistant: The Rev. Gale H. Cooper

Region 11

Grace & Holy Trinity Church
8 North Laurel Street
Richmond, VA 23220
FAX: 804/353-2348
804/359-5627
Rector: The Rev. W. Hill Brown, III
Assistant: The Rev. George D. Muir

Region 10

Church of the Holy Comforter
4819 Monument Avenue
Richmond, VA 23230
804/355-3251
Rector: The Rev. William S. Wells, Jr.

Region 10

St. Andrew's Church
227 South Cherry Street
Richmond, VA 23220
804/648-7980
Rector: The Very Rev. Robert C. Sawyer

Region 10

St. Bartholomew's Church
P. O. Box 29626
Richmond, VA 23242
804/740-2101
Rector: The Rev. Malcolm E. Turnbull

Region 12

St. James's Church
1205 West Franklin Street
Richmond, VA 23220
FAX: 804/353-4837
804/355-1779
Interim Rector: The Rt. Rev. Joseph T. Heistand (UL)
Assistant: The Rev. Marek Zabriskie

Region 10

St. John's Church
2401 East Broad Street
Richmond, VA 23223
804/649-7938
Rector: The Rev. Thomas H. Markley

Region 9

St. Mark's Church
520 North Boulevard
Richmond, VA 23220
804/358-4771
Rector: The Rev. R. Dale Harmon
Assistant: The Rev. Charles D. Aiken, Jr.

Region 10

St. Martin's Church
9000 St. Martin's Lane
Richmond, VA 23294
804/270-6786
Rector: The Rev. Theodore H. McConnell

Region 12

St. Matthew's Church
1101 Forest Avenue
Richmond, VA 23229
804/288-1911
Interim Rector: The Rev. Eric W. Turner

Region 12

St. Paul's Church
815 East Grace Street
Richmond, VA 23219
FAX: 804/649-3283
804/643-3589
Rector: The Very Rev. Robert G. Hetherington
Assistants: The Rev. Shanda M. H. Carignan

Region 9

St. Peter's Church
1907 North 23rd Street
Richmond, VA 23223
804/643-2686
Vicar: The Rev. Andrew G. Kunz, Jr.

Region 9

St. Philip's Church
2900 Hanes Avenue
Richmond, VA 23222
804/321-1266
Rector: The Rev. Allan R. Wentt

Region 11

St. Stephen's Church
P. O. Box 8500
Richmond, VA 23226
804/288-2867
Rector: Vacant
Assistants: The Rev. Melissa K. Hollerith
The Rev. Randolph M. Hollerith
The Very Rev. William L. Sachs

Region 12

St. Thomas' Church
3602 Hawthorne Avenue
Richmond, VA 23222
804/321-9548
Rector: The Rev. Ralph W. Bayfield

Region 11

Varina Church
2385 Mill Road
Richmond, VA 23231
804/795-5340
Rector: The Rev. DeWitt H. Loomis

Region 9

RIXEYVILLE

Little Fork Church
P. O. Box 367
Rixeyville, VA 22737
703/937-4306
Rector: The Rev. John J. Desaulniers

Region 1

ROCKY BAR

St. Stephen's and the Good Shepherd
Rocky Bar, VA
Mailing Address: Route 1, Box 369
Port Republic, VA 24471
703/249-4121
Rector: The Rev. Stuart C. Wood

Region 14

SCOTTSVILLE

St. Anne's Parish
P. O. Box 337
Scottsville, VA 24590
804/286-3437
Rector: The Rev. J. Edwin Pippin

Region 15

SHENANDOAH

St. Paul's Church, Ingham
Ingham, VA
Mailing Address: Route 2, Box 485
Stanley, VA 22851
703/778-3462
Vicar: The Rev. Grace L. Cangialosi

Region 14

SIMEON

St. Luke's Church

Simeon, VA
Mailing Address: 120 West High Street
Charlottesville, VA 22901 804/293-2347
Vicar: The Rev. W. Ramsey Richardson
Assistant: The Rev. Gloria K. Berberich

Region 15

SPOTSYLVANIA

Christ Church

P. O. Box 94
Spotsylvania, VA 22553 703/582-5033
Rector: The Rev. David G. Thabet

Region 1

SPRINGFIELD

St. Christopher's Church

6320 Hanover Avenue
Springfield, VA 22150 703/451-1088
Interim Rector: The Rev. Michael O. Moore (UL)

Region 7

STAFFORD

Aquia Church

P. O. Box 275
Stafford, VA 22554 FAX: 703/659-4007
703/659-4007
Rector: The Rev. Joseph R. Kerr, III

Region 1

STANARDSVILLE

Grace Church

P. O. Box 112
Stanardsville, VA 22973 804/985-7716
Vicar: The Rev. William M. Krulak

Region 15

STANLEY

St. George's Church, Pine Grove

Route 2, Box 485
Stanley, VA 22851 703/778-3462
Vicar: The Rev. Grace L. Cangialosi

Region 14

STERLING

St. Matthew's Church

201 East Frederick Drive
Sterling, VA 20164-2387 703/430-2121
Vicar: The Rev. Richard A. DeMott

Region 13

TAPPAHANNOCK

St. John's Church

P. O. Box 336
Tappahannock, VA 22560 804/443-2130
Rector: The Rev. James H. Petersen

Region 2

THE PLAINS

Grace Church

P. O. Box 32
The Plains, VA 22171 703/253-5177
Rector: The Rev. Zachary W. M. Fleetwood

Region 13

UPPERVILLE

Trinity Church

P. O. Box 178
Upperville, VA 22176 FAX: 703/592-3408
703/592-3343
Rector: The Rev. Robert A. Davenport

Region 13

VIENNA

Church of the Holy Comforter

543 Beulah Road, N.E.
Vienna, VA 22180 FAX: 703/281-1360
703/938-6521
Interim Rector: The Rev. William L. Evans
Associates: The Rev. Patrick P. Augustine
The Rev. Linda M. Kaufman

Region 5

WARRENTON

St. James' Church

73 Culpeper Street
Warrenton, VA 22186 703/347-4342
Interim Rector: The Rev. Phillip Cato (UL)
Assistant: The Rev. John A. Thomas

Region 13

WARSAW

St. John's Church

P. O. Box 1093
Warsaw, VA 22572 804/333-4333
Rector: The Rev. Charles S. Cook, Jr.

Region 2

WASHINGTON

Trinity Church

P. O. Box 299
Washington, VA 22747 703/675-3716
Rector: The Rev. Jennings W. Hobson, III

Region 13

WEST POINT

St. John's Church

P. O. Box 629
West Point, VA 23181 FAX: 804/843-4946
804/843-4594
Rector: The Rev. Brad L. Jackson

Region 2

St. Paul's Church

P. O. Box 767
West Point, VA 23181 804/843-3587
Vicar: The Rev. Vincent S. Hodge

Region 2

WHITE MARSH

Abingdon Church

P. O. Box 82 FAX: 804/693-5171
White Marsh, VA 23183 804/693-3035
Rector: The Rev. Dennis J. J. Schmidt

Region 2

WICOMICO CHURCH

Wicomico Church

P. O. Box 70
Wicomico Church, VA 22579 804/580-6445
Deacon-in-Charge: The Rev. Scott Dillard

Region 2

WINCHESTER

Christ Church

134 West Boscawen Street FAX: 703/662-5848
Winchester, VA 22601 703/662-5843
Rector: The Very Rev. David H. Knight
Assistant: The Rev. Thomas J. Joyce

Region 14

St. Paul's Church-on-the-Hill

1527 Senseny Road
Winchester, VA 22601 703/667-8110
Vicar: The Rev. Michael C. Mohn

Region 14

WOODBIDGE

All Saints' Church, Dale City

5290 Saratoga Lane FAX: 703/670-0094
Woodbridge, VA 22193 703/670-0093
Rector: The Rev. John A. M. Guernsey
Assistant: The Rev. Valarie A. Whitcomb

Region 6

Church of Christ Our Lord, Lake Ridge

The Mill House, 2231 Tackett's Mill Drive
Woodbridge, VA 22192 703/491-0509
Vicar: The Rev. George R. Beaven

Region 6

St. Margaret's Church

13900 Church Hill Drive
Woodbridge, VA 22191 703/494-7621
Rector: The Rev. Sara J. Chandler
Assistant: The Rev. Jeffrey Cerar

Region 6

WOODSTOCK

Emmanuel Church

P. O. Box 666
Woodstock, VA 22664 703/459-2720
Rector: The Rev. James H. Stamper

Region 14

**DELEGATES AND
ALTERNATES
TO THE
198TH ANNUAL COUNCIL
AND THE SPECIAL
COUNCIL TO ELECT
SUFFRAGAN BISHOPS**

* Holy Trinity Ministry of the Deaf, La Iglesia de San Pablo and the Korean Congregation are congregations worshipping weekly, but are not churches with Council representation.

DELEGATES AND ALTERNATES TO THE 198TH ANNUAL COUNCIL AND
SPECIAL COUNCIL TO ELECT ON MAY 1
(As of July 21, 1993)

Region I - UPPER RAPPAHANNOCK

Aquia Church, Stafford	Carl S. Saphos - Delegate Mark Osborn - Alternate
Christ Church, Brandy Station	Roger Nebel - Delegate Maggie McPhee - Alternate
Christ Church, Spotsylvania	Robert Garland - Delegate Gayle Garland - Alternate
Emmanuel Church, Port Conway	John H. Meyers - Delegate Clara Ellis - Alternate
Emmanuel Church, Rapidan	Elizabeth Payette - Delegate Alan Shotwell - Alternate
Incarnation, Mineral	William A. Palmore - Delegate Russell I. Greene - Alternate
Little Fork Church, Culpeper	Audrey G. Brents - Delegate Barbara Rider - Alternate (Special Council Delegate was H. Clark Bates)
Messiah, Chancellor, Fredericksburg	Jon Watson - Delegate Ed Mathewson - Alternate
Piedmont Church, Madison	Joseph P. Sherman - Delegate Judy H. Lovegren - Alternate
St. Asaph's Church, Bowling Green	Dale Brittle - Delegate Gilbert Brittle, Jr. - Alternate
St. George's Church, Fredericksburg	John Pearce - Delegate Donna Creasy - Alternate George VanSant - Delegate Fielding Lewis - Alternate
St. James' Church, Louisa	Franklin Drumheller - Delegate Jackie Drumheller - Alternate
St. John's Church, King George	Howard Yarus - Delegate Micheale Morton - Alternate
St. Mary's Church, Colonial Beach	Jack Gaines - Delegate Earl Baird - Alternate
St. Paul's Church, King George	Robert J. Bartlett - Delegate Alternate Became Delegate
St. Peter's Church, Port Royal	Carolyn Davis - Delegate Milton Carey - Alternate

St. Stephen's Church, Culpeper	Thomas A. Lewis - Delegate Marietta Easley - Alternate (Became Delegate at Special Council)
Trinity Church, Fredericksburg	Michael W. Frye - Delegate Patricia B. Marion - Alternate Don Metheny - Delegate Charles Havasy - Alternate
Vauter's Parish, Loretto	I. T. Van Patten - Delegate MacDowel Garrett - Alternate
<u>Region II - LOWER RAPPAHANNOCK</u>	
Abingdon Church, White Marsh	James A. Phillips - Delegate Bob Goodhart - Alternate
Christ Church, Middlesex	Marian Fabian - Delegate Mary Anderson - Alternate
Cople Parish, Hague	C. Marshall Davison - Delegate John L. Morrow, Jr. - Alternate
Farnham Church, Farnham	B. Frank Taylor - Delegate E. Derwin Booker - Alternate
Grace Church, Kilmarnock	Bobbie Henderson - Delegate Ann Larkum - Alternate (Became Delegate at Special Council) Sue Rogers - Delegate W. Thomas Blencowe-Alternate
Grace Church, Millers Tavern	Leola Baytop - Delegate Mary H. Hill - Alternate
Immanuel Church, King & Queen	William Herrin - Delegate Alternate Not Named
Kingston Parish, Mathews	Nina West Guy - Delegate Christine Evans - Alternate
St. James' Church, Montross	Bonnie Chandler - Delegate Alternate Became Delegate
St. John's Church, Tappahannock	Rufus A. Baines - Delegate Eva Johnson - Alternate
St. John's Church, Warsaw	Kathy Farmer - Delegate Richard Farmer, Jr. - Alternate
St. John's Church, West Point	J. P. Causey, Jr. - Delegate R. Elliott Bondurant - Alternate (Special Council Alternate was Mary Robinson)
St. Mary's Whitechapel, Lively	Mary Jenks - Delegate Stuart Jenks - Alternate

St. Mary's Church, Fleeton	Brooke F. Read - Delegate Richard Goertemiller-Alternate
St. Paul's Church, Millers Tavern	Steven Moore - Delegate Donald Rhinesmith - Alternate
St. Paul's Church, Nomini Grove	Wilton Beauchamp - Delegate Alternate Not Named
St. Paul's Church, West Point	Delilah Bell - Delegate Douglyne Lee - Alternate
St. Peter's Church, Oak Grove	Mary Lou Gouldman - Delegate Eugene Gouldman - Alternate
St. Stephen's Church, Heathsville	Meade N. Kilduff - Delegate Jane Henson - Alternate
Trinity Church, Lancaster	Pat Reade - Delegate Gus Schoettaker - Alternate
Ware Church, Gloucester	Donald P. Roane - Delegate Elizabeth B. White - Alternate
Wicomico Church, Wicomico	John Byrne - Delegate James Stone - Alternate
<u>Region III - ARLINGTON</u>	
La Iglesia San Jose', Arlington	Nilda Quinones - Delegate Ximena Orellana - Alternate (Special Council Delegate was Luis Toledo)
St. Andrew's Church, Arlington	Richard S. Austin - Delegate Charles Donnelly - Alternate Amy Jill Strickland - Delegate Susan S. Lagon - Alternate (Special Council Alternate was Peggy Wintermute)
St. George's Church, Arlington	Melissa Burman - Delegate Emily DiCicco - Alternate
St. John's Church, Arlington	Lynn Robinson - Delegate Steve Pratt - Alternate (Special Council Alternate was Carole Hunt)
St. Mary's Church, Arlington	Willi Smith - Delegate Barbara B. Coffey - Alternate T. J. Cardwell - Delegate Alternate Not Named
St. Michael's Church, Arlington	Ann Mueller - Delegate Richard Ploch - Alternate Valerie Wayman - Delegate Charles Heath - Alternate
St. Peter's Church, Arlington	Ros Paterson - Delegate D. Edward Wilson - Alternate

St. Peter's Church (Continued)

Bettie Joy - Delegate
Henry H. Hitchcock - Alternate

Trinity Church, Arlington

Betty Hart - Delegate
Richard Taliaferro - Alternate

Region IV - ALEXANDRIA

Christ Church, Alexandria

John Hutcheson, III - Delegate
Geoffrey Giovanetti - Alternate
Margaret Welch - Delegate
Carol Donlan - Alternate
Clifford Ritt - Delegate
Donald Burchell - Alternate
Stephen Humphrey - Delegate
Cindi Bartol - Alternate
Jack Wilmer - Delegate
Lawrence Melton - Alternate
Nancy Carson - Delegate
Sherley Keith - Alternate
Russell V. Randle - Delegate
Robert B. Rivers - Alternate
John Ronveaux - Delegate
J. T. Grubbs - Alternate

Emmanuel Church, Alexandria

Meredith Wade - Delegate
Eleanor Engh - Alternate

Grace Church, Alexandria

Renee Rutkowski - Delegate
(Special Council Alternate was Lucy-Lee Reed)
Stephanie W. Reed - Delegate
Alternate Not Named

Immanuel Church-on-the-Hill, Alexandria

Susan K. Hurn - Delegate
Stefanie W. Reponen - Alternate
J. Kenneth McDonald - Delegate
Sally Vermilye - Alternate

La Iglesia de Cristo Rey, Alexandria

Uwaldo Ventura - Delegate
Miguel A. Mezquita - Alternate

Meade Memorial Church, Alexandria

Joseph Royster - Delegate
Charles McKnight - Alternate

Resurrection Church, Alexandria

Kathleen Parnell - Delegate
Frank Swoboda - Alternate
Betty Wiggers - Delegate
Louise Lowe - Alternate

St. Clement's Church, Alexandria

William Fisher, Jr. - Delegate
Janice Taylor - Alternate

St. Paul's Church, Alexandria

Peter Williams - Delegate
Robert Smith - Alternate
Cindy Roscoe - Delegate
Dabney Waring - Alternate (Became Delegate at Special Council)

St. Paul's Church (Continued)

Duncan Blair - Delegate
Charles Allen, Jr. - Alternate
Bettie Lacy - Delegate
Viola Pope - Alternate

Region V - NORTH FAIRFAX

Holy Comforter Church, Vienna

Barbara Maniha - Delegate
Ann Koch - Alternate
Wm. Oehlschlager - Delegate
Jacqueline Thomson - Alternate (Became Delegate for Petersen at Special Council)
William Petersen - Delegate
Alternate Not Named

Holy Cross, Dunn Loring

Nicole Gurley - Delegate
Doug Gehley - Alternate

St. Anne's Church, Reston

Baba Freeman - Delegate
James W. Jones, Esq. - Alternate

St. Dunstan's Church, McLean

Joan Bowe - Delegate
Jane Langmaid - Alternate (Became Delegate at Special Council)
Steve Learned - Delegate
John Hopkins - Alternate

St. Francis' Church, Great Falls

Margaret Eldridge - Delegate
Alternate Not Named

St. John's Church, McLean

Martha High - Delegate
Robert McCoy - Alternate
Hugh Richardson - Delegate
Donald Heile - Alternate
Barbara Levy - Delegate
Richard Hinchcliff - Alternate
Bette Lue Lowry - Delegate
John Hunter - Alternate

St. Thomas' Church, McLean

Jan Hamilton - Delegate
Jack Glenn - Alternate

St. Timothy's Church, Herndon

George F. K. Dexter - Delegate
Alternate Not Named
David W. Engel - Delegate
Alternate Not Named

Region VI - MOUNT VERNON

All Saints Church, Dale City

Lucia Anderson - Delegate
Joann Johnson - Alternate (Became Delegate at Special Council)

All Saints-Sharon Chapel, Alexandria

Fran Jacobowitz - Delegate
Ron Field - Alternate

Church of Christ Our Lord, Woodbridge

Andrew W. Oravetz - Delegate
John S. Nicholas - Alternate

La Iglesia de San Marcos, Alexandria
Maira Galeas - Delegate
Marlene Meija - Alternate (Became Delegate at Special Council)

Olivet Church, Alexandria
Jefferson Underwood - Delegate
John W. Brown - Alternate
(Special Council Delegate was Jack Sutton)

Pohick Church, Lorton
Donald O'Connell - Delegate
William L. Stewart - Alternate
John Pasour - Delegate
Vernon L. Eppley - Alternate

St. Aidan's Church, Alexandria
Tim Murphy - Delegate
Bill Watkins - Alternate (Became Delegate at Special Council)

St. James' Church, Mount Vernon
Don Mansfield - Delegate
Robert Fitz - Alternate

St. Luke's Church, Wellington
Thomas F. Stallman - Delegate
Martha G. Young - Alternate
Martha O. Barfoot - Delegate
Thomas R. Ashton - Alternate

St. Margaret's Church, Woodbridge
Ben Brown - Delegate
Debra Tomchek - Alternate

St. Mark's Church, Alexandria
Tom Maypole - Delegate
Dona Sauer - Alternate

Region VII - WEST FAIRFAX

Church of the Apostles
Hugo Blankingship - Delegate
Robann Spargo - Alternate
Pete Buck - Delegate
Helen Parker - Alternate (Became Delegate at Special Council)
Herbert Pearce - Delegate
Alternate Not Named
Richard Hines - Delegate
Alternate Not Named

Episcopal Church of the Word, Manassas
Theodore McMichael - Delegate
William Stalcup, Jr. - Alternate

Epiphany Church, Herndon
Rita Starks - Delegate
Ginger Black - Alternate

Good Shepherd Church, Burke
Ann Pfautz - Delegate
Ray Dungan - Alternate
Ray Chapman - Delegate
Robert Thomas - Alternate
Karen Vaughn - Delegate
Mike Dickerson - Alternate
Paul Halpern - Delegate
Stephen Wilkes - Alternate

Good Shepherd Church (Continued)
David Downes - Delegate
Robert Swecker - Alternate
Harry Raab - Delegate
Pat Kempster - Alternate

St. Andrew's Church, Burke
Derek R. Wimmer - Delegate
Harold T. Pettit - Alternate
Philip C. Purdom - Delegate
Martha S. Turner - Alternate

St. Christopher's Church, Springfield
Christine Meloni - Delegate
Arthur Carter - Alternate
Austin Lowrey - Delegate
Alex Squadrini - Alternate

St. John's, Centreville
William Caison - Delegate
Steve Cochran - Alternate (Became Delegate at Special Council)

St. Peter's-in-the-Woods
Jack Nicklas - Delegate
Andy Anderson - Alternate

Trinity Church, Manassas
Jack Magee - Delegate (Special Council Delegate was J. Ray Dodge)
Amy Howard - Alternate
Doug Smith, Jr. - Delegate
Jerry Catron - Alternate

Truro Church, Fairfax
Harry Strong - Delegate
Mike Woodruff - Alternate (Became Delegate at Special Council)
Bob Walton - Delegate
Bruce Scott - Alternate
Dennis McArver - Delegate
Mary Petersen - Alternate
Carol Lady - Delegate
Linda Sellevaaq - Alternate (Became Special Council Delegate for Bob Walton)
John Keith - Delegate
Mimi Plumley - Alternate
Ed Prichard - Delegate
Wayne Seney - Alternate

Region VIII - FALLS CHURCH

St. Alban's Church, Annandale
Melinda M. Artman - Delegate
Alternate Became Delegate
Mary D. Beebe - Delegate
Lynne Schrag - Alternate
Lanai Ferguson - Delegate
Joann Phillips - Alternate

St. Barnabas' Church, Annandale
Nancy D. Burleson - Delegate
Carolyn D. Lilienthal - Alternate

St. Patrick's Church, Falls Church
Kathleen Oliver - Delegate
Christopher Kenney - Alternate (Special Council Alternate was Verna McFeaters)

St. Paul's Church, Bailey's Crossroads

Carol Hawley - Delegate
Alan Forssell - Alternate

The Falls Church, Falls Church

Samuel Thomsen - Delegate
Alternate Not Named
Larry Adams - Delegate
Alternate Not Named
Sally J. B. Walton - Delegate
Mike Giere - Alternate (Became Delegate for Samuel Thomsen at Special Council)
Frank Watson - Delegate
Anita Cooper - Alternate (Became Delegate for Larry Adams at Special Council)

Region IX - EAST RICHMOND

St. John's Church, Richmond

John McBride - Delegate
Gloria Prevatt - Alternate

St. Paul's Church, Richmond

Mary Holly Bigelow - Delegate
Hugh Ewing, III - Alternate
Susan Ewing - Delegate
Page V. Harmon - Alternate
J. Earle Dunford, Jr. - Delegate
S. Buford Scott - Alternate

St. Peter's Church, Richmond

Ivan R. Thornton - Delegate
Ishmeel Smoot, Sr. - Alternate

St. Peter's Parish, New Kent

Nancy Joy Hein - Delegate
Allan Fabritz - Alternate

Trinity Church, Highland Springs

Margaret D. Miller - Delegate
Harold Roepke, Jr. - Alternate

Varina Church, Richmond

S. Eugene Hicks, Jr. - Delegate
Jeffery A. Belcher - Alternate

Westover Church, Charles City

Helle K. Carter - Delegate
Shirley Carter - Alternate

Region X - CENTRAL RICHMOND

Grace & Holy Trinity, Richmond

Sally Y. Wood - Delegate
Suzanne S. Davenport - Alternate
William G. Broaddus - Delegate
Grace W. Broaddus - Alternate
Donald P. Irwin - Delegate
Stephen H. Watts, II - Alternate (Became Delegate at Special Council)

Holy Comforter Church, Richmond

Bruce Wright - Delegate
Karen Allen - Alternate
Steven Van Voorhees - Delegate
Helen Reese - Alternate

St. Andrew's Church, Richmond

George T. Glenn - Delegate
Lorne W. Field - Alternate

St. James's Church, Richmond

Wilson R. Trice - Delegate
Betsy Robinson Mapp - Alternate
(Became Delegate for Hamilton at Special Council)
Johnnie Lou Terry - Delegate
John S. Helfrich - Alternate
Liz Ebel - Delegate
Frank J. McCarthy - Alternate
G. Bernard Hamilton - Delegate
Stephen P. Long - Alternate

St. Mark's Church, Richmond

Harry E. Sullivan - Delegate
John R. Boothby - Alternate

Region XI - NORTH RICHMOND

Calvary Church, Hanover

Lathania Braxton - Delegate
Mable Smith - Alternate

Christ Ascension Church, Richmond

Joseph J. Browe - Delegate
Hilda Braswell - Alternate

Creator Church, Mechanicsville

Sally Montgomery - Delegate
Lisa Roccaforte - Delegate

Emmanuel Church, Brook Hill

Thomas F. Giles, Jr. - Delegate
Patricia B. Cully - Alternate
Nancy Omohundro - Delegate
J. Thomas Sears - Alternate

Epiphany Church, Richmond

David Green - Delegate
John Howsmon - Alternate

Fork Church, Beaverdam

Jeff McKinney - Delegate
Kathy Ellis - Alternate

Immanuel Church, Old Church

Jethro H. Piland - Delegate
John W. Keating - Alternate

Our Saviour Church, Montpelier

Robert O. Lewis - Delegate
Eleanor K. Lewis - Alternate
(Special Council Delegate was Ronald T. Dougan)

St. David's Church, Aylett

Dick Raynor - Delegate
Janet Raynor - Alternate

St. James-the-Less Church, Ashland

John Hoar - Delegate
Robert Hopkins, Jr. - Alternate (Became Delegate at Special Council)

St. Martin's Church, Doswell

Nobel E. Lowery - Delegate
Ruth M. Stoneman - Alternate

St. Paul's Church, Hanover

Ann Long - Delegate
Reber Dunkel - Alternate (Became Delegate at Special Council)

St. Philip's Church, Richmond

Cynthia Dyson - Delegate
Gladys Lewis - Alternate (Became Delegate
for Johnson at Special Council)
Harry Johnson - Delegate
Ivan McEachin - Alternate

St. Thomas' Church, Richmond

Anne Board - Delegate
Henry Jarvis - Alternate

Region XII - WEST RICHMOND

All Saints' Church, Richmond

Fred Palmore, III - Delegate*
Hazel Konerding - Alternate
J. Malcolm Pace, Jr. - Delegate
Daniel L. Williams - Alternate
(Special Council Alternate was Michael Allen)
Raymond W. Tolleson - Delegate
Nan Pascal - Alternate

Grace Church, Goochland

Carolyn Stevens - Delegate
Donna Graham - Alternate

St. Bartholomew's Church, Richmond

Jill Wood - Delegate
Joan Everett - Alternate

St. John's Church, Columbia

Elizabeth F. Flynn - Delegate
Richard B. Smith - Alternate

St. Martin's Church, Richmond

David T. Wilcox - Delegate
Anne Wilcox - Alternate

St. Mary's Church, Richmond

Kathleen M. Williams - Delegate
Robin R. Lind - Alternate
David P. Campbell - Delegate
Susan Y. Patton - Alternate

St. Matthew's Church, Richmond

Peter Runkle - Delegate
Bea Johnson - Alternate (Became Delegate for
Kelley at Special Council)
David Kelley - Delegate
Dale Byrd - Alternate
Dave Vachet - Delegate
Charles LaFond - Alternate

St. Stephen's Church, Richmond

Anne Satterfield - Delegate
J. Bruce James, Jr. - Alternate (Became
Delegate for Baldwin at Special Council)
William F. Smithdeal - Delegate
Eppa Hunton - Alternate (Became Delegate for
Dull at Special Council)
C. Knox Hubard - Delegate
Alternate Became Delegate
Joan Dilworth - Delegate
Alternate Not Named
Betsy Walker - Delegate
James M. Frye - Alternate
Marquis B. Burnett - Delegate
Harry W. Easterly, Jr. - Alternate

St. Stephen's Church (Continued)

Keith R. Dull - Delegate
Alternate Not Named
Harry W. Baldwin, III - Delegate
Alternate Not Named

Region XIII - PIEDMONT

Christ Church, Lucketts

Ryan Ricci - Delegate
Paul Theerman - Alternate

Emmanuel Church, Middleburg

McKelvy Costin - Delegate
Michael Briggs - Alternate (Became Delegate
at Special Council)

Grace Church, Emmanuel Parish, Casanova

Bobby Hartsell - Delegate
Arthur Payne - Alternate

Grace Church, The Plains

Marjorie Turner - Delegate
Jeffrey Van Dien - Alternate

Leeds Church, Markham

Ursula B. Baxley - Delegate
Cathy Loch - Alternate

Our Redeemer Church, Aldie

Lasse Becker - Delegate
Daniel Bell, II - Alternate

Our Saviour Church, Oatlands

Melville B. Converse - Delegate
Robert J. Dougherty - Alternate

Piedmont Parish, Delaplane

Dennis McCarty - Delegate
Mimi Davenport - Alternate (Became Delegate
at Special Council)

St. Andrew's Church, Ada

Ordie L. Frazier - Delegate
Lorraine Updike - Alternate

St. David's Church, Ashburn

Robert Roy - Delegate
Jeanne Boyne - Alternate

St. James' Church, Leesburg

Kenneth Robinson - Delegate
Bruce Johnson - Alternate

St. James' Church, Warrenton

T. Freeland Mason, Jr. - Delegate
Glenn J. Sedam - Alternate

St. Luke's Church, Remington

Yvonne Barbano - Delegate
John Chilton - Alternate

St. Matthew's Church, Sterling

Allen C. Tuttle - Delegate
George A. Bratina - Alternate

St. Paul's Church, Haymarket

Carol Boyer - Delegate
Alternate Became Delegate
(Delegate to Special Council was John Richard
Duckett)

St. Peter's Church, Purcellville

Douglas Memery - Delegate
Julien R. Schrenk - Alternate

St. Stephen's Church, Casper	Michael Wade - Delegate Al Benkelman - Alternate
St. Mary's Church, Apperlyville	Donald Musch - Delegate Daniel Haney - Alternate
Trinity Church, Washington	Marilouise K. Bane - Delegate Vinnie L. Carney - Alternate
<u>Region XIV - VALLEY</u>	
Calvary Church, Front Royal	Eric Adamson - Delegate John Bell - Alternate (Became Delegate at Special Council)
Christ Church, Luray	Raymond R. Barkalow - Delegate Fred Baukhages, IV - Alternate (Became Delegate at Special Council)
Christ Church, Winchester	Mary Kay Menefee - Delegate Anne Carter - Alternate George Johnston, III - Delegate Calvin McCall - Alternate
Cunningham Chapel Parish, Millwood	Jane Ghramm - Delegate Bob Marshall - Alternate
Emmanuel Church, Harrisonburg	Richard Childs - Delegate David Penrod - Alternate Joseph Paxton - Delegate David Penrod - Alternate (Became Delegate at Special Council)
Emmanuel Church, Woodstock	Kim Phalen - Delegate Dave Boyd - Alternate
Good Shepherd Church, Bluemont	Trudy B. Kline - Delegate Lois Tapscott - Alternate
Grace Church, Berryville	Howard H. Cooksey - Delegate Althea Cooksey - Alternate
Grace Memorial, Lynnwood, Port Republic	Rebecca Shifflett - Delegate Elizabeth Bourie - Alternate
St. Andrew's Church, Mt. Jackson	Neil Fadely - Delegate Bob McCord - Alternate
St. George's Church, Stanley	Katherine Gray Dovel - Delegate Donna Weakley - Alternate (Became Delegate at Special Council)
St. Mary's Church, Berryville	William Talley - Delegate Edward Newlin, Jr. - Alternate
St. Paul's Church, Ingham	Sandra Kay Comer - Delegate Floyd L. Freeze, Jr. - Alternate

St. Paul's-on-the-Hill, Winchester	John Inger - Delegate Alternate Became Delegate (Special Council Alternate was Patrick Kinney)
St. Stephen's and the Good Shepherd (Lynnwood Parish)	Jerry Rosson - Delegate Michael Breeden - Alternate
<u>Region XV - ALBEMARLE</u>	
Buck Mountain Church, Earlysville	Marguerite Lord - Delegate Cynthia Walter - Alternate (Became Delegate at Special Council)
Christ Church, Charlottesville	Ruth C. Gibson - Delegate Marcia Finney - Alternate Robert T. Short - Delegate Clair Robison - Alternate (Became Delegate at Special Council)
Christ Church, Gordonsville	J. Nelson Tucker - Delegate Hamilton Somerville - Alternate
Emmanuel Church, Greenwood	Scott B. Peyton - Delegate James N. Schlothauer - Alternate
Good Shepherd-of-the Hills, Boonesville	Frances Morris - Delegate Pauline Maupin - Alternate
Grace Church, Brems Bluff	David Wright - Delegate John Maple - Alternate
Grace Church, Keswick	Genevieve M. Murphy - Delegate Elizabeth B. Chester - Alternate
Grace Church, Stanardsville	J. Robert Thomas - Delegate C. Thomas Boyd - Alternate
Graves Chapel, Graves Mill	Thomas Pastore - Delegate James Roberts - Alternate
Holy Cross, Batesville	W. Roy Barksdale, Jr. - Delegate Kevin Pillow - Alternate
McIlhany Parish, Albemarle	Mildred Critzer - Delegate William Hinek - Alternate
Our Saviour Church, Charlottesville	Sandra Jones - Delegate John Gilliom - Alternate
St. Anne's Parish Church, Scottsville	Ann Sago - Delegate LouAda Shelton - Alternate
St. John-the-Baptist, Ivy	Ed Strange - Delegate Gerry Yemen - Alternate

St. Luke's Church, Simeon

Dora Harris Cox - Delegate
John V. Berberich, III - Alternate

St. Paul's Church, Ivy

Thomas Bergin - Delegate
Libba Bowling - Alternate
G. William Greene - Delegate (Special
Council Delegate was Franz Canon)
Peter Vaden - Alternate

St. Paul's Memorial, Charlottesville

Charles H. Gleason - Delegate
Vickie Gottlob - Alternate (Became Delegate
for Burchfield at Special Council)
David Burchfield - Delegate
Jenny Garrett - Delegate

St. Thomas' Church, Orange

Frank A. Thomas, III - Delegate
Bernice S. Walker, Jr. - Alternate (Became
Delegate at Special Council)

Trinity Church, Charlottesville

Julian Bivins - Delegate
Lelia Brown - Alternate

**PROCEEDINGS
OF THE
198TH ANNUAL COUNCIL
OF THE
DIOCESE OF VIRGINIA**

Fredericksburg, Virginia
January 9, 1993

The 198th Annual Council of the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, Bishop of Virginia, at 9:15 a.m. at Mary Washington College, Fredericksburg, Virginia on January 9, 1993. The President introduced the Very Rev. Richard Reid, Dean and President of the Protestant Episcopal Theological Seminary in Virginia, who served as Chaplain to this Council.

MEDITATION NO. 1

Dean Reid presented Meditation No. 1. Dean Reid's meditations are printed in this Journal of Council.

REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

The Secretary of the diocese reported that in accordance with the Constitution and Canons, a quorum was present in both orders.

APPOINTMENT OF ASSISTANT SECRETARIES

The President appointed the Rev. Charles E. B. Gill, Rector, St. Michael's Church, Arlington, and the Rev. Gail E. A. Epes, Assistant Chaplain of Episcopal High School, as Assistant Secretaries.

ADOPTION OF THE PROGRAM OF COUNCIL

The Rev. Canon F. Clayton Matthews, Chair of the Program Committee of Council, moved the adoption of the proposed Program as made available in the pre-Council notebook. This was seconded and the Council approved the Program of Council as printed.

APPOINTMENT OF PARLIAMENTARIAN

The President appointed Russell V. Palmore, Jr., Esq. as Parliamentarian to this Council.

ADOPTION OF THE RULES OF ORDER

The President recognized Mr. Palmore, who moved the adoption of the Rules of Order as printed in the pre-Council notebook. The motion was seconded and the Council adopted the Rules of Order as printed in this Journal of Council.

APPOINTMENT OF COMMITTEES OF COUNCIL

The President advised that the committees of Council were appointed on an earlier date and that all those persons serving on the committees of the 198th Annual Council are as shown below:

BUDGET - The Rev. Geoffrey Hoare, Chair

Mr. Seth Burgess, Mr. David I. Cooper, Mr. R. Keith Dull, the Very Rev. Robert G. Hetherington, Mrs. Sue Rogers, Mr. Joseph E. Royster, Jr., the Very Rev. Robert C. Sawyer, Mr. Harry W. Strong, Mrs. Johnnie Lou Terry, Mr. Ray W. Tolleson.

RESOLUTIONS - Mrs. Martha Barfoot, Chair

Mr. Julian Bivins, William G. Broaddus, Esq., Mrs. Martha Hign, Mrs. Christine Meloni, Mr. Joseph Paxton, the Rev. Daniel Robayo, Ms. Cynthia Roscoe, the Rev. Dr. William L. Sachs, the Rev. Rosemari Sullivan and Mr. Jack Wilmer.

CONSTITUTION AND CANONS - John Paul Causey, Jr., Esq., Chair

Mr. Duncan Blair, the Rev. William H. Brake, Jr., Bradfute W. Davenport, Jr., Esq., the Very Rev. Susan Goff, the Rev. Robert C. Hall, Jr., the Very Rev. Martin F. McCarthy, Russell V. Palmore, Jr., Esq., Edgar A. Prichard, Esq. and the Rev. Mary Sulerud.

CREDENTIALS - Mr. P. C. Omohundro, Chair

Ms. Liz Ebel and Mr. Harry Johnson.

CHURCH STATUS - Mrs. Mary Jenks, Chair

PROGRAM OF COUNCIL - The Rev. Canon F. Clayton Matthews, Chair

Mrs. Martha Barfoot, Mrs. Sarah Bartenstein, J. P. Causey, Jr., Esq., Dr. David H. Charlton, the Very Rev. Susan Goff, the Rev. Geoffrey Hoare and Mrs. Happy Pullman,

RELATED ORGANIZATIONS - The Rev. Meg Ingalls, Chair

Mr. Jack Gaines, Dr. Charles Gleason and Mrs. Betsy Walker.

HEAD TELLER AND CHIEF JUDGE - Mr. Robert Allen

JOURNAL OF COUNCIL - Secretary of the diocese, The Rev. Charles E. B. Gill and The Rev. Gail E. A. Epes.

REPORT OF THE COMMITTEE ON CREDENTIALS

The President introduced Mr. P. C. Omohundro, Chairman of the Committee on Credentials, who reported that the committee had examined all the Certificates of Election and had filed with the Secretary a list of those persons who had been properly elected to replace or serve as a delegate to this session of Council.

REPORT OF THE NOMINATING COMMITTEE FOR THE ELECTION OF SUFFRAGAN BISHOPS

The President introduced the Rev. Thom Blair, Vice-Chair of the Nominating Committee for the Election of Suffragan Bishops, who made the following report:

Bishop Lee, Bishop Atkinson, ladies and gentlemen of Council: as Bishop Lee noted, I am standing in at the last moment for the chair of our committee, Bettie Lacy, who is not able to be here this morning. I bring you both her greetings and her regrets at missing this opportunity to talk with you about the work of our committee.

The Committee for the Nomination of Suffragan Bishops in the Diocese of Virginia has been hard at work since the middle of this past summer. We have met together pretty nearly all day every other week for the past six months or so. Our task, as you know, has been to reach the point of being able to present to the diocese the names of those persons whom we believe are best suited and most able to serve as suffragan bishops in our diocese, leaving, of course, the final

decision to be made during the Special Council to be held on May 1. We have gone about this task as prayerfully and as consciously as we could, trusting all the while that the Holy Spirit would help us through the difficult spots, guide us in the proper direction and bring us all out where we need to be in the end. As perhaps you are already aware, we have received the names of well over a hundred persons, all of whom have had excellent and fruitful ministries. We have tried to make the necessary choices among those persons fairly and thoughtfully, recognizing the many gifts all of those recommended to us would bring to our diocese, and appreciating as well their willingness to be considered by our committee. I think and I hope that we have succeeded in being fair and even-handed. We have reviewed a tremendous amount of written material, spent many hours on the telephone doing the normal sorts of reference work, and have sent out a good number of teams to visit intensively with priests, both in this diocese and in other dioceses far afield.

Our initial screening process now has been complete for some time and the last of our visits will be complete before the end of this month. It is our intention to be able to present to the diocese those persons we wish to nominate early in the month of February. We mean to use the February issue of the Virginia Episcopalian as the vehicle for that announcement. This initial announcement in the Virginia Episcopalian will be supplemented by a separate mailing to the delegates of Council containing essentially the same information, and both of these will be followed in due time with a mailing of a special booklet to each member of Council, the booklet containing both pictures of the nominees and the necessary biographical information. In this regard, it is important for Council to understand that we have intentionally decided not to make our final decisions until after the conclusion of this Annual Council and, as well, to understand that we mean to wait until then to decide how many persons to present as nominees. So, as you can see, there are a good many hard decisions left to make. The good news and the exciting news is that we have real confidence, deep confidence that all of the persons we are still considering are priests of the very highest caliber, persons who will serve this diocese extraordinarily well should they be elected.

After the nomination process is complete, that is after our committee has made its decisions and after any additional nominations have been received through the process I shall mention in a moment, then ample opportunity will be offered for the people of our diocese to meet those who have been nominated. Meetings for this purpose are now being arranged at four locations in the diocese: in Alexandria at the Virginia Seminary; in Richmond at All Saints Church; in Winchester at Christ Church; and in Kilmarnock, at Grace Church. These meetings are tentatively set to take place on Wednesday and Thursday, April 21 and 22, and the details will be provided to you as soon as the arrangements are made fast.

One of the charges to our committee from the beginning has been to develop the rules of order under which the election itself will be held. This is a matter that we have pursued with special diligence and thoroughness, looking into the rules that have governed a number of recent elections, especially those used in the relatively recent election in Connecticut, in which two suffragan bishops were elected. We have concentrated our attention on two major issues; first, how best to govern an election of two suffragan bishops, and second, how to do everything we possibly could to make the nomination process itself as open and as fair and as inclusive as it can reasonably be. Let me ask you now to turn your attention, if you would, to the rules of order which our committee proposes to use for this election. As Sarah mentioned, we meant for this material to be included in the pre-Council packet but it was, as you heard, inadvertently left out. You should have received a copy of the proposed rules when you arrived this morning.

Look first, if you will, to the section entitled "Election By Concurrent Majority of Both Orders," Section A, which speaks to the election process itself and let me read it to you, "There will be two (2) sequential elections. For each election, as required by Article VII of the Constitution of the Diocese of Virginia, "the vote shall be by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice."

After election of one Suffragan Bishop, all those nominated for that election shall also be deemed to have been nominated for the election of the second Suffragan Bishop, with the exception of the person already elected. Anyone who was nominated for the first election, but who wishes to withdraw, may do so by notifying the President of Council."

Secondly, now if you would look at the section regarding the nominating process itself, Section D: "The Chairman of the Nominating Committee will present the nominees recommended by the committee, without nominating or seconding speeches, since ample information on those nominees will have been made available to all members of Council beforehand."

Then, Nominations by Petition, and this is an important part: "After the Nominating Committee reports its recommended nominees in February 1993, additional nominations may be made by petition. The nominating petition shall include the signatures of nine (9) lay delegates and of nine (9) clergy delegates to Council. No two (2) signatures shall be of persons who represent the same church or mission. Further, the petition shall contain the signatures of delegates in each order from at least three (3) regions of the diocese. Each signature shall appear on only one (1) petition. Petitions must be received no later than March 15, 1993, by the Secretary of the Council, Mayo Memorial Church House, Richmond, so as to facilitate the introduction of the nominees to the diocese in advance of Council. The Nominating Committee shall, so far as is reasonably practical, introduce to the diocese the nominees made by petition in the same or similar manner as the introduction to the diocese of those persons recommended by the Nominating Committee."

And finally, Nominations by Petition at Council: "A nomination by petition will be accepted after March 15, 1993 only by delivery of it to the President of Council prior to his calling the Council to order. The nominating petition shall contain the signatures of nine (9) lay delegates and of nine (9) clergy delegates to Council. No two (2) signatures shall be of persons representing the same church or mission. Further, the petition shall contain the signatures of delegates in each order from at least three (3) regions of the diocese. Each signature shall appear on only one (1) petition."

And finally, let me refer you again to the preamble, as it were, to our rules of order, the last paragraph: "The committee believes that nominations made by petition delivered after March 15, 1993, will be the least desirable method for the informed election of a Suffragan Bishop. Obviously, both Council and the person nominated would be at a disadvantage by the method of nomination. The committee also believes that the nomination process must be open and inclusive and therefore recommends that Council adopt these proposed Rules which allow nominations by petition in addition to the nominations by the Nominating Committee."

In any case, through the vehicle of the open hearings scheduled during this portion of Council and during the second portion of Council at the end of this month, each of us will have ample opportunity to raise any concerns that we may have on our minds before the rules are voted on and adopted toward the end of this Annual Council. I certainly invite you to participate in those hearings if you have any concerns or questions at all.

Finally, I would be remiss if I did not take a moment to thank all of our committee members for their hard work, for their obvious dedication to the task at hand, and for their enduring and lasting good spirit. Especially, I want to thank the chair of our group, Bettie Lacy, who has done, I think, an incredibly good job of holding our very diverse, not to say motley, crew in line, not only keeping us in line and on task, but in high good spirits.

REPORT OF THE EXECUTIVE BOARD

The President introduced Mr. Seth Burgess, Vice President of the Executive Board, who gave the following report:

At some time in our lives all of us have played the communication game. Someone whispers a message in the ear of another person and that person whispers what he or she hears to the next person and so on to the end of a line of people. The last person says out loud what he or she has heard. Much of what the Executive Board does in a year is highly dependent on good communication; communication between, Annual Council, Regional Councils, Vestries, Committees, Commissions, Task Groups, the E.C.W., the Diocesan Staff, The bishops, and other concerned groups and individuals.

In the next few minutes I have some important things to report about what all this communication has accomplished in the past year. I also have some other good news to share with you which I have written on this piece of paper which I'll ask one of the tellers to hand to the person at the end of the first row of seats. I'll ask the person seated there to hold on to the piece of paper and whisper what is written on it to the person next to him (or her), and each person to pass on what he or she has heard. In a few minutes, we'll see how we're doing.

For the second year leaders of the diocese, Regional Deans, diocesan Staff, Regional Presidents, and Executive Board Representatives attended vestry meetings through out the diocese. Many of you attended those meetings. May I see a show of hands from the lay delegates who were able to attend the meeting of their vestry attended by one of these diocesan leaders? Thank you.

By the way, this year the Executive Board had enough requests from a variety of groups to have their particular concern included as a topic of discussion to fill three or four meetings. You have told us that you find these meetings helpful, and I expect this format will continue in 1993.

One of the overwhelming concerns that is on our minds as a diocese is the development of existing congregations. Many of you have already seen the report of the Task Group on Congregational Development which comes to us as a direct result of the 1991 Diocesan Leader/Vestry meetings. As chair of that group, Bishop Atkinson will give us a report later in our agenda. The call to continue work in this area comes loud and clear from the 1992 Diocesan Leader/Vestry meetings. The Executive Board and the diocesan Staff are working to respond to this mandate. You have before you a resolution (R-4) from the Executive Board recommending the involvement of one or both of the new suffragan Bishops in congregational development, recommending a series of regional workshops on congregational development, and encouraging parishes and missions to seek assistance with development by contacting the office of the Bishop. This is only a first step in what promises to be a fruitful process.

In my three years on the Executive Board, I have seen communication strengthened in a number of ways. Some of you raised the issue of the cost of the Virginia Episcopalian and the way in which it is funded. This concern led to the Task group on the Financing of the Virginia Episcopalian. Some of you

have already seen the written report. The Rev. Susan Goff will report to you on their work later this morning. We are grateful to this Task group for the work done and the issues raised. The Executive Board agrees that the present system of financing the Virginia Episcopalian is not consistent with proportionate giving and Virginia Plan. Providing the funding of the Episcopalian through a line item in the diocesan budget without separate subscriptions is an appropriate goal.

Communication in the Diocese of Virginia takes place through the Virginia Episcopalian, the Communique, countless individual and bulk mailings, telephone conversations, meetings, FAX'es, and even by computer disk. When the Executive Board explored the specifics of funding the Virginia Episcopalian via the diocesan budget (without subscriptions), we discovered that the immediate result would be the loss of probably two, and maybe three issues of the Virginia Episcopalian. In the budget passed by Annual Council last year, the subscription fee income for the Episcopalian is exempt from the 25% proportionate giving set aside for the Budget of General Convention. As a regular line item it would not be exempt and 25% of the present funding would probably be lost. Not wishing to make this dramatic a change in communications, without careful planning, the Executive Board has begun discussions on a number of broader communications issues. These concerns are not within the scope of what the Task Group on the Virginia Episcopalian was asked to do, but impact directly on their recommendations.

The Executive Board feels that the time has come for us to take a fresh look at all means of communication for timeliness, effectiveness, and cost-effectiveness. Only by becoming better informed on "what we wish to communicate", "who we wish to communicate to", and "what forms of technology are available to us", can we make sound decisions about financing the Virginia Episcopalian. You have before you resolution R-7 concerning communications. R-7 outlines a charge to the Communications Commission to study all current means of communication and make recommendations.

I am excited to report to you that the Executive Board has approved \$100,000 in funding from the New Mission Budget for a new mission in Western Henrico County, near Richmond. This is a project of Region XII and will be under the guiding hand of the Rev. Paul Johnson, missionary. The Executive Board wishes to thank the many dedicated people that have worked to make this project a reality, particularly the New Mission committee of Region XII.

More good news. The Executive Board is charged with approving grants made from the Diocesan Fund for Human Need. Since the fund's inception in 1989, the Board has approved grants totaling almost a quarter of a million dollars. Take a minute later today to look over the Report of the Diocesan Fund for Human Need in your notebook and see what we as a diocese are accomplishing through the Fund for Human Need.

Over the course of several meetings this year, the Executive Board reviewed the structure of the diocesan committee system. Two inactive committees, the Shelter Mission Group, and the Committee on Hunger have been eliminated. This does not reflect a decrease in concern over these issues, only an absence of activity on these committees. Having a diocesan committee is only one way among many that the people of the diocese respond to these concerns.

The program office has hired three program liaisons to assist Happy Pullman, the Executive for Program, in overseeing the work of diocesan committees. You may recall that four such Liaisons were provided for in the 1992 diocesan budget. The program office has decided that three liaisons are sufficient for the present time. These three are the Very Rev. Robert Sawyer, Ms. Sue Hurn, and the Rev. Al Reiners.

The Executive Board has followed closely the ongoing work of the Task Group on Medical Insurance. In anticipation of a complete progress report from that group by Mr. Stephen Foster later in this morning, I won't say more.

Much of what I have reported represents on-going concerns and projects. As I look forward to the work of the Executive Board next year, there is one more topic I would like to mention. The Diocesan Compensation Commission which recommends guidelines for clergy compensation has recommended that we change the way in which compensation guidelines are structured. The commission feels that the present system of dollar minimums does not reflect the widely varying cost of living within our diocese and as such is unfair to some clergy while perhaps giving others unfair advantage. The Executive Board supports the development of a more equitable and theologically based approach to clergy compensation, and expects to assist with the education needed for an effective transfer to a new system.

How are we doing with that message that's going around? If you have just received it, please put up your hand, stand up, and tell us the message. Would the person holding the original piece of paper please stand up and read it. There you have it. If there is anything that concerned Christian folk should be whispering among themselves on a Saturday morning in January, that's it. "He's alive, and He forgives us." So, when in the heat of some debate today or when we meet again in a few weeks, you are tempted to whisper something to your neighbor, remember that. Thank you for the privilege of serving you as Executive Board Vice President for the past two years.

INTRODUCTION OF RACE AND ETHNIC ATTITUDES SURVEY

The President introduced Mr. David Cooper, The Falls Church, and a member of the Committee on Race Relations, who presented the following report:

On behalf of Bishop Lee, the Executive Board and your diocesan Committee on Race Relations, I am pleased to present to you the 1993 Diocese of Virginia Race and Ethnic Relations Survey. As planning for this survey has progressed and when the Executive Board took the survey before you, a number of questions have emerged about it; since these are also questions that may also occur to some of you, I want to take just a moment to speak about them.

Some people have asked, why a race and ethnic relations survey? Let me mention four points. First, our communities are changing. Our nation's racial and ethnic mix is rapidly diversifying and immigration is at its highest since the 1890s. By the year 2000, of the people entering the workforce alongside us and our children, barely one-half will be both native-born and of European stock. And immigrants are encouraged, as never before, to keep their language and customs -- to be different.

Second, at the same time, the Episcopal Church is changing. The Episcopal Church in America is part of a worldwide Anglican communion whose predominant growth is anything but white or English-speaking. How is the Diocese of Virginia to declare itself a part of that growth? Will we be deliberate and intentional in recognizing multi-cultural diversity? Will we grow in our inclusiveness? Will we lead by example in our community's search for justice? Or instead, will we work to create an image that is correction in outward while it is empty of meaningful content, with the result, as Bishop Lee said to the Burning Issues Conference last November, that we will become an increasingly marginal sect reflecting the past?

Third, as we were reminded last summer, while there has been important progress in justice, opportunity and fairness, there continue to be in our communities both blatant and subtle bias. If left unaddressed, the consequent despair and frustration can boil over in estrangement, outrage and violence. Will we be a part of this problem, or leaders in creating solutions?

And fourth, at the 70th General Convention of the Church in Phoenix, there was passed a resolution calling upon dioceses to conduct a racial survey. Following this, last year's 197th Annual Council of this diocese, in which many of you participated, directed the Executive Board to "adopt a concrete plan of action to respond to recent actions of General Convention concerning racism." This survey is one step in that plan of action.

Next, I would like to turn briefly to the question, "How will this survey be used?" Its first use will occur over the next 25 minutes. A goal of the survey is to heighten personal awareness of our own beliefs, attitudes and roles. As you fill it out, may I urge you to reflect, even in this short amount of time, on the feelings it evokes and the insights it affords you. A second use will occur on January 29 when the Committee on Race Relations will report back to you on the results of the survey, summarizing both consensus and disparate points of view among your fellow Episcopalian clergy and lay persons.

In a third use, the Committee on Race Relations will recommend to the Executive Board and to the Bishop that the results be assigned as work to be done by each of our 15 regional councils. The analysis will include region-by-region summaries. Each region will receive the diocesan-wide summary and its own regional summary. Each regional council will be asked to examine analysis of its responses, to interpret the findings in terms of the circumstances affecting its parishes, clergy and laity, and to translate the regional council's findings into a plan of action, intended to promote diversity, inclusiveness and community-wide progress toward fairness. Depending upon responses to the survey, some parishes may wish to administer it within the parish. The Committee on Race Relations will be prepared to assist those interests.

Finally, let me turn to the survey itself. It is modeled on the survey administered in 1991 to 1,600 ordained and lay participants in Phoenix. About three-quarters of the questions on this survey are identical to the questions on the Phoenix survey. The diocesan Committee on Race Relations modified some for clarity and added others relevant to our diocese. Now a comment about syntax, grammar and meaning: As it says in the cover note to the survey, "The meanings we attach to words vary, and precision and consensus are elusive." I might say the Committee on Race Relations members all bear the wounds to attest to that. Many of you were trained as wordsmiths, and you love exactness and nuance. Perhaps some of you will feel the urge stealing over you to parse out the sentences, plumb for deeper and hidden meanings and subtle interpretations. I can only urge you to gird up your resolve to resist that temptation, at least for the next 25 minutes.

With regard to confidentiality, I want to assure each of you that the committee and the Executive Board are fully and absolutely committed to it. If, in the analysis of responses, there is a risk that an individual, small group of people, or a parish could be identified, the analysis will be modified to avoid that outcome or an analysis will be dropped altogether. You are asked not to write your name on any of the materials distributed.

I want to make the point that, at the end of the survey, both the answer sheets and the survey questionnaire will be gathered back in. The questionnaire will be distributed to you with an analysis of responses when Council reconvenes in three weeks.

Mr. Cooper instructed the delegates about how to complete the survey and the delegates were allowed time to complete the survey. Delegates were asked to pass comments concerning the survey on to Mr. Cooper or Mr. Spraggins. Mr. Cooper also apologized for the fact that a Spanish translation of the questionnaire was not available.

REPORT OF THE TASK GROUP ON MEDICAL INSURANCE

The President introduced Mr. Steven Foster, a member of St. Matthew's Church, Richmond, the Insurance Commissioner for the State of Virginia and President of the Association of State Insurance Commissioners, and Chair of the Task Group on Medical Insurance, who made the following report:

This task group has been at work during the course of 1992. It was formed last year at the request of the Executive Board. We began our work not quite a year ago. Obviously, it is an issue that is timely and one that is on the minds, I suppose, of every vestry. Having been a former parish treasurer, I know it's on the minds of every parish treasurer -- the increasing cost of health insurance to our parishes. We realized as we got into this task that it was not one that would lend itself to completion in a few short months, so we requested in a report in September of this year that we be given more time to prepare a recommendation and I am pleased to say an extension was given to us in that regard. We also requested and received funding to hire a professional consultant to work with those of us who are obviously volunteers on this task group, to provide the kind of support and assistance and, frankly, unbiased information that we would need.

We went through a process of competitive discussion with various firms and selected the firm and individual that is now on board working with the task group. We also expanded our scope to include the diocesan Church Schools and the Virginia Seminary and throughout the process, the task group has had the direct involvement of the Employees' Benefit Trust of the Church Pension Fund. The Trust is affiliated with the Church Pension Fund. They have an administrator, a subsidiary of Liberty Mutual Insurance Company, that provides administrative functions to those of you who have that coverage. You deal with them in the claims processing side. It is not an insurance company, perhaps as we are accustomed to thinking about it. It is a trust which has an affiliation with the Church Pension Fund and they contract with an insurance company to provide support services to the Trust.

With the involvement of the Employees' Benefit Trust, the members of this working task group, the diocesan Church Schools and the Seminary, with the assistance of our consultant, we are now developing a very comprehensive prospectus, often called a Request for Proposal or an RFP, that we will be sending out and circulating to a fairly broad list of insurance companies and others we believe have an interest in providing a quote on future coverage under the diocesan plan.

You may find it surprising that as of this moment, frankly less than half the parishes participate in this diocesan plan, which again is sponsored by the Church Pension Fund, which means over half our parishes have seen fit, for a variety of reasons, one of which is certainly cost, to go to other carriers, other types of insurance companies, for their coverage. This does create a problem in any type of employment situation where you have, if you will, less than half of your qualified employees if we can talk in terms of the employees of the parishes as being employees of the diocese for that purpose. It does raise some legitimate concerns about a plan that has only 40% participation. The other 60% plus have seen fit to provide coverage to their clergy and other employees through other means. That gets people talking about a term called "adverse selection" which

means, typically, if you get down below a certain threshold of participation, you need to start to worry that the healthier, younger participants are leaving and those which remain who don't go elsewhere for better jobs, are ones in need of more health care, typically older. That should be of concern to any parishioner, any employer, in this case, the diocese, as to those who remain. This gets at the whole essence, I suppose, of what insurance is all about. Insurance originally was designed to take as large a group as possible, put them all together, rate them accordingly, and spread the risk as far as you possibly can. The benefit there is that hopefully, each individual benefits the farther the risk is spread. Obviously, if you have a situation where a majority of your members have gotten out of the plan and gone elsewhere, again probably for very good reasons, one of which would certainly be cost, you get into a situation where you have to evaluate at what level is there a threshold-based level of participation.

The diocese may decide it is no longer worthwhile for us to offer this kind of program because people are free to be in it or out of it, on a parish basis, not as individuals, and to what extent do those remaining end up with a worsening situation because those groups which may be healthier and have better experience, or be younger, whatever the characteristic might be, are no longer in the group.

One of the key considerations of our review this year by this task group has been the relatively "rich" benefit design that this policy now has. Frankly, it is totally out of keeping with the 1990s. There is little, if any, managed care aspect to it. It is what we typically call a "indemnity policy." It's a type of fee for service. Those who are covered by the Employees' Benefit Trust plan of the Pension Fund, that Benefit Trust pays out claims to doctors and hospitals and the cost of those claims does not have any discounts or lowering of fees by those doctors and hospitals. Managed care, which you and I think of in terms of HMOs or something called PPO's, which are preferred provider organizations, are an effort by employers and others to try to, in some cases, restrict access to the whole universe of providers in a given area. In exchange for that restriction, you promise to a given set of providers more volume. In exchange for that increased volume, you get discounts, and what you are getting there is savings. The current plan offers none of that. It simply says that we are paying retail medical care to doctors and hospitals, while in 1993, most every other employer, with some exceptions, is paying a wholesale price, or a retail less some kind of discount.

So it is safe to say that as this working group looks at the benefit design, one of the things we want to get from insurance carriers and others who will bid is what kind of savings could we see if we have alternatives to the existing benefit design. This would be more along the lines of a managed care type of product, which frankly is what, for the most part, every other employer has. I think it is safe to say that in many respects, perhaps government, such as the state and local levels and non-profits, have been falling behind the lead of businesses who probably are, in some sense, more cost-conscious and quicker to try and find a way to keep down the escalating costs of health care. I think it is safe to say that whatever recommendation we bring back, we will certainly try to put the benefit design of whatever the diocese offers more in keeping, more in step with what we are seeing, not just in Virginia, but obviously across the nation. If you read the newspapers as I do, I am sure you aware of what is supposed to happen in the first 100 days in Washington of a new administration. Now I do say, supposed to happen because I am not sure any of us can believe it will happen necessarily in 100 days. I do think this task group and all of us were be watching very carefully what may happen at the congressional level and how that may play out on us here. It is possible when we go through this process of getting back these proposals that we may suggest a two-tier level of benefit, one that we believe would be the basic essential coverage that anyone should have in this day and time, with perhaps a second or more rich tier, or a tier that may provide more

choice as to provider, and the suggestion might be that the participant would have to bear that cost. That would provide some choice. It seems to be more and more of a consideration that we ought to offer to employees a choice and then if they want to pay for a choice, it may provide for more access or more coverage, and that's a decision they make. Obviously, the design we come up with we hope will have sufficient incentives and disincentives to help us keep down the overall cost of health care for those who are under this coverage.

If we are asked to judge our success, I think there are several things I would suggest we look at during the course of this next year. We need to be concerned with the fact that over half of our parishes have chosen to go elsewhere and find coverage from other insurance companies. If we can't devise a system that will attract back enough of those parishes to get us up to a 60 or 70 percent participation level, then the diocese ought to seriously consider whether we should be offering a diocesan-approved plan or endorsed plan. There is benefit to having everyone in the group, having all parishes and all of their employees as a part of the pool of individuals whose experience the rates are based on. I am not suggesting how we ought to do that, but I think if we can devise a type of benefit level with some fairly attractive premium levels, we can attract back some of those we have lost. Otherwise, we have to be concerned about adverse selection and the effect on those who, either by choice or not by choice, remain with the diocesan approved plan.

I think we need to make sure we have some element of managed care. That term "managed care" is probably abused and overused in this day and time, because no one is really quite sure what it means. What it does mean is perhaps some limitation on access. If we expect insurance companies to get discounts from doctors and hospitals, then we have to be willing to give up some type of universal access to every doctor, every hospital. It is not saying that the quality of care should be in any way hindered, although some argue that sometimes there is too much restriction. But I think we have to make sure there is a managed care element in that policy that we come up with in the end, or at least in one of the alternatives we suggest.

I think that we ought to keep in mind that generally when it comes to buying anything in this world, you get what you pay for and I would suggest that all of us not set expectations too great that we'll see a recommendation or bids come back and that suddenly each parish will see their insurance premiums cut in half, or even dropped below where they are today. Obviously, insurance companies to a great extent are just the go-betweens. They are taking our premium that we pay and they are covering losses to those doctors and hospitals we see. So there is no quick-fix solution to this and I would hope that no one would judge the success of this working group by some measure that says "We don't see any cost savings on the first day." I think our benefit design, in many respects, may be that rich compared to what others are experiencing today. Keep in mind, you get what you pay for.

The working group looks forward to continuing its work during the course of 1993 and bringing back a final recommendation. As I said earlier, I think we'll all be watching anxiously what may happen in Washington, DC during the course of the first 100 days.

The President advised that a hearing on this matter will be held at the second session of Council.

REPORT OF THE TASK GROUP ON FINANCING THE VIRGINIA EPISCOPALIAN

The President introduced the Very Rev. Susan E. Goff, Chair of the Task Group on Financing the Virginia Episcopalian, who gave the following report:

Two years ago at diocesan Council, a resolution was presented resolving that the cost of the Virginia Episcopalian be carried in the budget of the diocese and that congregations no longer be assessed for the partial cost of subscriptions. Because this resolution had implications for the budget of the diocese, it was referred by that Council to the Executive Board and the Executive Board appointed a task group to study this issue and related issues. The task group met during the spring and early part of the summer and gave its report and recommendations to the Executive Board in September. Copies of the full report were sent to all parishes and discussion of the report was on the agenda of the diocesan leadership meetings in the fall. I, therefore, assume that you have read the report, or if you haven't, you will know how to put your hands on it if my words inspire you to read it. So I am only going to briefly summarize it and make a few remarks about it.

The task group began its work by phoning the editors of twelve diocesan or judicatory papers and asking them some questions about the funding of their papers. We learned that the funding of every diocesan paper that we investigated was carried fully by the diocesan budget. In addition, we learned that the Virginia Episcopalian is one of the most cost-effective newspapers of all diocesan papers and that it's recognized by other editors as a model for effective communication. The task group members believe that the Virginia Episcopalian is a valuable method not only of communication, but of education and evangelism in the Diocese of Virginia, and that it offers its readers a vision, not only of what the church is in our diocese and in the world, but a vision of what it could be. Recognizing the excellence of the Virginia Episcopalian and committed to seeing it thrive, the task group was motivated in our deliberations more by economic reality than by philosophical disposition. A voice in our diocese has long argued that if we are to be true to the Virginia Plan of Proportionate Giving, we must eliminate all remnants of assessments and therefore, they concluded the Virginia Episcopalian must be carried fully in the budget or totally by subscriptions. As you know, at this point it is half and half; half is paid for through the diocesan budget and half is paid for by subscriptions. Every parish is asked to pay \$3.75 per subscription in that parish. Many do. Not all do, but all receive the paper, whether their parish pays for it or not. The task group, for the most part, didn't find this philosophical argument about the Virginia Plan alone to be adequate reason for changing the method of funding the paper. However, we recognized that economic realities will probably demand a change sooner or later so we would do well to change our process now before a crisis requires it. And a crisis, we feared, could be impending. From some of the study we did, the task group anticipates that if the current scheme of funding the paper is continued, significant numbers of parishes will soon not pay the asking. Already, many parishes, especially smaller congregations, are not paying or not paying fully the asking for their subscriptions. We expect that the trend would continue and that in parishes facing tight budgets, payments for the Virginia Episcopalian will be one of the first things to be cut, especially since parishes know that members will receive the paper whether they pay for it or not.

To ensure that the Virginia Episcopalian will be able to continue its work of communication, education and evangelism, the task group explored a variety of methods of reducing costs and increasing revenues, and then the task group recommended to the Executive Board that the cost of the Virginia Episcopalian be carried completely in the diocesan budget, beginning with the budget of 1994, and that parishes be urged to include in their pledge increases for that year the amount previously asked for the Virginia Episcopalian. We also recommended that a professional market study of the Virginia Episcopalian readership be done so that we might attract more advertisers and thereby increase advertising revenue.

We presented these and related recommendations to the Executive Board in September. The Executive Board agreed in principle that a goal should be established for funding all diocesan communications entirely by the annual diocesan budget, but believes that current budgetary constraints indicate that this must be a long-term goal. In other words, it's a great idea but the timing is not right. In addition, the Executive Board is aware, from responses at the diocesan leadership meetings, that there is no consensus on this issue in the diocese. For some people it's a hot and important issue; for many, it's not an issue at all. For these reasons, the Executive Board is bringing the issue back to this Council. The Executive Board has submitted Resolution R-7 which is in your materials. It resolves that this Council request the Bishop to charge the Communications Commission to study all means of communication, including the Communique, the Virginia Episcopalian, and all other means of communication in our diocese. That resolution also allows for a possible professional study with the assistance of an independent consultant. This resolution from Executive Board back to us puts the issues back in the hands of Council, from which it arose in the first place. It gives us an opportunity to discuss these issues and concerns at our open hearings today and again on January 29. I urge this Council to do what we must to continue and strengthen communications in this diocese and not to allow the ministries of communication, education and evangelism done by the Virginia Episcopalian to fall victim either to the swift budgetary axe or to what is more likely, a slow death by committee.

REPORT OF THE TASK GROUP ON CONGREGATIONAL DEVELOPMENT

The President introduced the Rt. Rev. Robert Poland Atkinson, Assistant Bishop and Chair of the Task Group on Congregational Development, who made the following report:

On behalf of the Task Group on Congregational Development, I am pleased to make a supplementary report to the Council. The full text of our report was made at the September meeting of the Executive Board and a response to our report evolved into Resolution R-4 which will come before the Council at the time resolutions are introduced. It is the hope of the task group that this resolution can be adopted.

We came into being by virtue of a resolution that was adopted last year, in which the Executive Board was authorized to appoint a Task Group on Congregational Development. I was asked to chair it and was glad to do so. We had fourteen members of the task group. Our marching orders included coming before the Executive Board at its September meeting with possible recommendations in order for the diocese to participate more fully in congregational development. These fourteen people met five times, all day long, here in the City of Fredericksburg, from March until September. We did a lot of our work by way of correspondence and by way of reading and research so that our time together could become more productive and we could be better stewards of the time allocated when we did meet. We had lay people and clergy people. We had women and men, minorities, all of us from diverse backgrounds, large and small congregations, as we met together. We had five scribes that helped form the narrative of our report and the bulk of our report is recorded in the minutes of the Executive Board. They included David Jones, Ellin Deese, Ted Johnson, Seth Burgess and myself. We were the scribes and we submitted our steps of our reports to the Pharisees of our task group. That was so that no one would be "sad, you see." Sorry about that.

On the basis of our observations, though, and our research, we are convinced that congregational development begins with the discovery of the meaning of baptism. The heart of congregational development is God's call to mission and ministry.

Every congregation should ask, "What is God calling us to do?" And every congregation in the diocese should be encouraged to focus attention every year on its unique call from God and then urged to pursue that call. And thirdly, congregational development is not the result of programs or consultants or resource books; rather, it is the work of the Holy Spirit. It is the power of God that enables transformation. Of that conviction, we are very certain. Faithful prayer by the people of God leads to faithful actions. Every baptized member of this Church should be encouraged to pray about his or her own call.

And finally, our observations can be summarized that God will not call anyone and God will not call any congregation to a ministry without providing the means to accomplish that work. Of that we are convinced. God's call is always accompanied by God's power to fulfill that work. Spiritual gifts are given so that God's work can be accomplished and the discernment of gifts is an essential part of a congregation's development.

So with those convictions and observations in mind, we then proposed to the Executive Board some recommendations at its September meeting, and I think it's fair to say that our recommendations were met with some degree of modified ecstasy. However, we were able to catch the attention of the Executive Board.

We, first of all, recognize that this diocese will be electing and consecrating two suffragan bishops in 1993, praise the Lord, and we recommend that one or both of the new suffragan bishops be charged with congregational development and be encouraged to participate actively in this ministry.

Secondly, we recommend and we see the need for congregational development to be so great that it will require staff resources beyond those which the suffragan bishops can provide. We recommend, therefore, that future plans include provision for an additional staff person whose primary responsibility would be in the area of congregational development.

Thirdly, such a diocesan team would be available to help, in a variety of ways, congregations who want to discern and more effectively realize their life cycles together.

We also recommended that diocesan Council establish a budget line in the amount of \$50,000, to be administered by the Commission on Congregational Missions, to provide one-time assistance to any congregation in the diocese engaged in an intentional program of congregational development.

We have outlined in our presentation to the Executive Board various kinds of models by which a congregation can engage more fully in congregational development and those models form a kind of menu from which a congregation can select the model that would be most appropriate for the involvement of congregational development, going all the way from Mutual Ministry Review to a Bible study and retreat settings.

In essence, then, that's what our task group provided for the Executive Board and for this diocese. We hoped that you would be able to engage in conversation about Resolution R-4 which is the Executive Board's ultimate evolution of growing in faith about our report. It has come to pass in a far more tangible way that it was when we met in September and we are pleased as a task group to see the content of Resolution R-4 submitted by the Executive Board. We feel that they have heard what we wanted to present; we feel they have tried to respond in a responsible way and we are very much in support of the resolution when it comes.

Our report has one very powerful image by which we believe congregational development takes place. It is from the Psalmist's letter to the Corinthians, chapter 3, verses 9-10.

"I planted, Apollos watered, but God gave the growth. The planter and the waterer are not the one who causes the growth, but God who gives the growth. I am like God's servants, working together. You are God's field, God's building."

On behalf of our task group, we are pleased to make our report to you. It is a wonderful exercise for us as we have met together throughout the past year and we are as we move forward in the development of congregations, new ones as well as ones already in existence, this kind of teamwork will be helpful in the days to come.

Bishop, as I conclude my report, I need to share a story. The story has to do with the Air France Airlines in the Dallas/Fort Worth Airport. It seems as though the Dallas/Fort Worth Airport brought from the prairie country of Texas a young woman to answer the phone and she would answer the phone when you called, "Hello there, this is Air France, kin I hep ya?" The district manager from New York called the Dallas/Fort Worth Airport one day to speak to the regional manager and she answered the phone in that way and he was absolutely devastated by that kind of desecration to the image of Air France. He decided that she should go to take a course in French and at the end of six weeks she could come back and they would see how it went. So she did that. When she came back on the job, he called the Dallas/Fort Worth airport and this voice answered in a very sexy kind of way, "Good morning, this is Air France, kin I hep ya?"

The President thanked the chairs of the task groups for their reports and advised that hearings on the resolutions regarding the Virginia Episcopalian and Congregational Development would be included in the Resolution's Committee hearings at both sessions.

INTRODUCTION OF NOMINEES FOR DEPUTIES TO THE GENERAL CONVENTION

The President introduced the following nominees for election as clerical and lay Deputies to General Convention:

Clerical Nominees

The Rev. William H. Brake, Jr.
The Rev. E. A. deBordenave
The Rev. Robert D. Friend
The Rev. C. Neal Goldsborough
The Rev. John A. M. Guernsey
The Very Rev. Robert Hetherington
The Rev. Geoffrey M. St. J. Hoare
The Rev. Vincent S. Hodge
The Rev. David C. Jones
The Rev. Robert H. Lyles
The Rev. Martin F. McCarthy
The Rev. Martyn Minns
The Rev. Rosemari G. Sullivan

Lay Nominees

Jack W. Burtch, Jr., Esq.
J. P. Causey, Jr., Esq.
Ms. Betty K. Hart
Dr. Matthew Holden, Jr.
Mr. Stephen G. Hoyle
Russell V. Palmore, Jr., Esq.
Mr. Harry Strong
Mrs. Betty Wanamaker
David B. Wolf, Esq.

The President advised that these nominees would be present at the Richmond Marriott Hotel on Thursday evening, January 28, to provide the delegates to Council with an opportunity to meet them.

REPORT OF THE COMMITTEE ON BUDGET

The President introduced the Rev. Geoffrey Hoare, Chair of the Budget Committee, who gave the following report:

The Budget Committee of the Executive Board began work last summer and received requests which are published as requests in this document. We met with diocesan staff to review implications of any decisions we might be making and we drafted the budget which you have before you, which was subsequently adopted by the Executive Board with the members of the Budget Committee of Council in attendance at that meeting.

This budget was referred by the Executive Board to the Budget Committee of Council, which now exists, and we will be holding hearings later today and again in Richmond, to hear concerns about the budget. I ask that if you have particular questions about details of line items in the budget, that you be in touch with me between sessions of Council and I will answer those as fully as I am able. I will also ask at the beginning of the hearing this afternoon how many of you wish to speak as there are a number of committees holding hearings. So if you have things to address this afternoon, please do so. If you have things to address that come up after this, there will be opportunity in Richmond.

The cover note from the Executive Board on this proposed budget expresses the philosophy that we have followed in constructing the budget. We have taken the view that our job is to try and take the gifts that God has given us so that the mission of the church, as our leadership have discerned it, can be carried out.

I am not going to take you through the budget line by line. I am going to highlight some things for us to look at. If you'll turn to page 1 of the budget you will notice that we have budgeted anticipated pledge income at a three percent increase over last year. There are apparently about 17 churches not reporting and it looks as though three percent is going to be about right. If anything, it may be a little generous.

If you will turn to page 2, the section on small church and mission support. The Executive Board, essentially together with the Bishop, delegates oversight of mission church budgets to the Commission on Congregational Missions, who then make requests to the Executive Board. These are, it is important to understand, negotiated requests. They are not necessarily everything that the missions themselves asked for. The Commission on Congregational Missions was asked to keep within a general increase of three percent, and were able to do that.

Specifically, I would like to point you to Section C.1.c, the new mission budget of Annual Council. You will recall this was established a number of years ago. It was funded last year with \$100,000 and we proposing that again, with the recognition that this line item will in the future need to increase if we are to meet our goal of establishing one new mission each year in the diocese.

On page 4, the second item down, 2.L., there is one new line item in the Commission on Congregational Missions' request for St. David's Church, Aylett, which they perceive to be a potentially growing situation and which they desire to support.

On page 4, item 3.D., you will notice that we have increased the number for miscellaneous funds that the Commission on Congregational Missions requested. In discussion with the leadership of that commission, we identified a number of special projects that would be more appropriately handled in a miscellaneous way, rather than establishing a new line item for each project. When these funds are drawn, the Executive Board will be informed and will continue oversight of that

money, but it is a fairly accurate estimate of what will be needed in that section. Overall, the increase in the Commission on Congregational Missions budget represents a number of things, but importantly, represents our commitment to properly support the clergy in these missions.

On page 5, number 4, still under the same section of Congregational Missions, are two new items, 4a and b. The Church Planting Commission was established this year and has put in a budget request. The bulk of this money is for the survey and demographic work that they are proposing to carry out, which has been supported by the Bishop and the Executive Board. Section b is a response also to the recognition that some funds are needed to support the work of congregational development in the ways outlined in the report of the Task Group on Congregational Development. There are two new items there.

On pages 6 and 7 there are two items I wish to particularly remark on. E.3., the Peter Paul Development Center was for a number of years on a planned reduction, with a view of removing what is essentially perceived as a local work from the diocesan budget. This was put on hold last year as they had reorganized and had a new board of directors and a new life and needed a little more time. So we continue a planned reduction there. The same logic applies to E.7., the Lamb Center, which is a new request this year which we have elected not to recommend for funding on the same basis. As diocesan resources shrink in relation to the work we are called to do, we have to be more clear about what work is appropriately done through the mechanism of this budget, recognizing that this budget does not reflect all of the work that is going on in all of the parishes, regions and missions of this diocese. We have in both of those instances, moved away from funding specifically local projects.

On page 8, the second item down, Commission on the Stewardship of Creation is a new commission established over the course of the last year.

Turning to page 10, section G.3. is the total publication expenses of the Virginia Episcopalian. I choose to highlight this because it has come up in other discussions in this Council. What we have funded there is eight issues of the Virginia Episcopalian, as opposed to the nine that were requested.

And finally, if you will turn to the last page of the budget, page 15, and look at L.9., the very last line item, this is the reserve for the transition we are making to having two suffragan bishops in this diocese or one net increase in senior staff positions. This \$80,000 will be added to the \$40,000 set aside last year and in future years will move to cover the associated costs of new staff, without requiring a massive one-year increase in the budget. So this is a planned increase. This line item is to cover search, election, consecration, potential moving expenses, potential costs of restaffing the Northern Virginia office, potential overlap of staff people for some time. We have estimated those numbers as closely as we are able and believe this will be sufficient to cover the work we plan to do.

The budget as presented by the Executive Board is balanced and there will be opportunity to ask questions and make statements in the hearings a little later this afternoon and between the sessions of Council. I invite you to feel free to contact me at St. Paul's Church in Alexandria.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

The President introduced John Paul Causey, Jr., Chair of the Committee on Constitution and Canons, who gave the following report:

Let me first try to unravel the mystery of C-1, C-2 and C-3. All of these are amendments to the Constitution of our diocese. An amendment to the Constitution, in order to be approved, must be adopted in identical form at two consecutive Councils. C-1 and C-2 were considered by Council last year on first reading and were approved on first reading. They are before Council this year on second reading. If they are approved at this Annual Council, they will then become effective. C-3 and C-4 are also Constitutional amendments, however, they are before Council on first reading. If they are approved at the 1993 Council, they will then go to the 1994 Council for the second reading and the second possible approval. They cannot be effective until they have been approved at the 1994 Council. So we are dealing with two different categories, second reading and first reading.

C-1 and C-2 deal basically with the same general subject. They were approved last year and the effect is to provide for the election of four youth delegates, youth representatives, as ex-officio members of Council. Ex-officio members of our Council, under the Constitution, have seat, voice and vote. The operative language in C-1 that is added from the existing provision starts on the third line "and four lay persons not over 19 years of age elected by the Executive Board of the Diocese as youth representatives." That's the added language.

C-2 was considered in conjunction with that and the effect of C-2 was to rewrite the criteria for lay members of Council to add the word "adult" before confirmed communicants and tie that definition to the definition of an adult confirmed communicant in the General Convention canons. And in the General Convention canons, a person is an adult confirmed communicant if they are a confirmed communicant who is 16 years old or older. Then what was deleted from our existing Constitutional provision were the words "and 18 years of age or older." So the effect of C-2 was to reduce the minimum age to be a lay delegate, lay member of Council, from 18 to 16. These two provisions go together in effect in order to accomplish the purpose of reducing the age and providing for youth delegates aged 16 to 19.

As I said, C-1 and C-2 are before Council on second reading. If they are adopted at this Council at the end of the month, they will then be effective upon their adoption. That will mean that there will then be as members of Council, youth delegates elected by the Executive Board.

C-3 and C-4 are before Council on first reading. They will not be effective even though they are approved by a vote of Council at the end of the month. C-3 is a proposal submitted by Ted McMichael and others. It effectively modifies the election process for the youth delegates and also increases the number of youth delegates from four to five. If C-1 and C-2 are adopted at the end of the month in 1993 and are effective then, and if C-3 is then subsequently adopted in 1994, C-3 will replace C-1 and will mean that starting with Council in 1995, we will have five lay delegates elected by the regional councils on a rotating basis. But it will not be effective until the conclusion of the 1994 Council. C-4 is a proposal submitted by the vestry of St. David's in Ashburn. You should note on the last line of the proposed amendment, the last three words. The convention that is being used here is that lined-through language is to be deleted and underlined language is to be inserted.

REPORT OF THE COMMITTEE ON RESOLUTIONS

The President introduced Mrs. Martha Barfoot, Chair of the Resolutions Committee, who made the following report:

The Resolutions Committee has received four courtesy resolutions and eight resolutions pertaining to various subjects. Each delegate should have a copy of these resolutions in their packages. The last resolution, R-8, was distributed this morning as the back page of the package you received. We will hold an open hearing this afternoon on these. There will also be much more time for the hearings at the Marriott in Richmond. Between now and the end of Council, delegates are encouraged to go back and talk to their vestries on the resolutions, find out how they are feeling, so that you can have this information when you come to Council again.

I will briefly summarize the resolved portions at this point for you. R-1 requests the inclusion of some articles in the Spanish language in the body of the Virginia Episcopalian. R-2 supports legislation for gun control in the State Legislature. R-3 requests support for adoption of a Virginia Earned Income Tax Credit. R-4 requests adoption of recommendations by the Task Group on Congregational Development and the Executive Board. You heard some things about that earlier this morning. R-5 requests the parish education committees to offer programs on First Amendment rights and to make those views known to public officials concerning the protection of the Freedom of Religion. R-6 requests an awareness for the need of reconciliation within the Church. R-7 requests the Bishop to charge the Communications Committee with a major study of all diocesan communications, with a report due by next Council. You also heard a bit about that this morning. R-8, the one on the back of today's package, requests a change in the amount of the diocesan contribution to the National Church. At the time of the open hearings, we will have speakers on this and I would suggest that you limit your conversation to a very brief amount of time.

OPEN HEARINGS

Open hearings on the budget, proposed resolutions, amendments to the Constitution and Canons and proposed Rules of Order for the Election of Suffragan Bishops were held, followed by adjournment of this session of Council.

Richmond, Virginia
January 29, 1993

Council reconvened at the Marriott Hotel in Richmond on Friday, January 29. The morning began with Holy Eucharist with the Rt. Robert P. Atkinson, Assistant Bishop of the Diocese of Virginia, as celebrant and the Rt. Rev. Peter James Lee, Bishop, as preacher.

PASTORAL ADDRESS OF THE BISHOP

Bishop Lee gave the following pastoral address:

"STRETCH OUT YOUR HANDS"

The lessons at this Council Eucharist are about sheep and shepherds. We are reminded by the prophet Ezekiel that God says, "I will seek out my sheep...I will feed them." God is the source of our nourishment. And God feeds us most often through one another.

The First Epistle of Peter calls all who are elders, those who have oversight in the Body of Christ, to tend the flock. The image is tender and nourishing as well as authoritative. Those who lead are to lead not with a domineering spirit but as examples to the flock of Christ. And in the Gospel account to John, Peter, the impetuous, unreliable one, is restored to leadership and commanded to feed the sheep of Christ.

A meeting of the Annual Council is a gathering of elders, a gathering of lay persons, bishops, priests, and deacons, all four orders in the Church of Christ, who are charged by the catechism to take their place in the life, worship, and governance of the church. (pp. 855, The Book of Common Prayer).

I ask you to enter this Council with awareness that as we are members of the flock of Christ, so those charged as lay and clerical delegates to this Council, are to be shepherds of the flock, each order with its own distinctive ministry, each person with distinctive gifts, and all in need of one another.

The longer I serve as Bishop in this wonderful and diverse diocese, the more I travel and see the splendor of God's gifts across this diverse Anglican Communion of ours, I am more deeply impressed with the abundance and variety of God's gifts and of how strong we are when we give thanks for that abundance, respect that diversity, and celebrate the symphonic harmony and rainbow brilliance of the Body of Christ.

I saw more of that variety last year when I was away from the diocese on sabbatical leave. Thank you for making possible that time away. I spent more than a month in Jerusalem, following the way of the cross, celebrating with Christians of different backgrounds the death and resurrection of Jesus Christ. I learned much in England and Ireland about the deep roots of our faith in English and Celtic spiritualities.

And I also saw very directly evidence of the blasphemy against God's mercy and truth when men and women use their religious commitments as excuses to oppress and degrade other human beings.

I came away from Jerusalem and Belfast with much less tolerance for fanaticism of any kind, much less tolerance for religious bigotry and much greater reverence and appreciation for the special call of our Anglican Communion and especially of the Diocese of Virginia to a steady, orthodox, reverent and humble faith that

leaves ample room for God's truth to come to us from our loving relationships with those with whom we differ.

I found the sabbatical time one of rest and refreshment, one of learning as well as relaxation. The time away also provided a renewed awareness of the strength of the leadership of the Diocese of Virginia. At no point did I have anxiety that somehow my absence would cause difficulty in the diocese. It was, perhaps, even disappointing to discover that like all human beings I am dispensable.

So some of the insights I received in that time away came from reflecting on the gifts God has given me and how best to employ them. It is hard to believe that May 19 will mark the ninth anniversary of my consecration as bishop coadjutor and in this ninth year of my episcopate, I am becoming increasingly aware that I should not and need not do all things but rather I am called as your Bishop to use wisely what gifts God has given me and to exercise them as faithfully as I can.

That means learning more and more to focus, learning to say "no" to some demands so I can say a clearer "yes" to others. Bishops have a tendency to minister by reaction. There is plenty to do and it is often tempting to fall into the trap of reacting day by day to whatever comes across one's desk.

Obviously, there are surprises and crises, opportunities and possibilities that are unexpected and that must be addressed when they arise and cannot be postponed. But my hope is that as I enter this post-sabbatical period, I can begin to be more active than reactive, to take more initiative in those areas where I believe God has charged me to take leadership and to invest energy.

With the election of two suffragan bishops later this year, and the division of responsibilities of the college of bishops, I hope that active stance of ministry will be increasingly evident.

As we look forward to the election and consecration of two suffragan bishops, I want to say a strong word of gratitude and respect for those who are spending so much time and spending it so effectively as members of the Nominating Committee. It is representative of the rich strengths of the Diocese of Virginia. Lay persons and clergy from different parts of the diocese, persons with different gifts, different emphases, are working very effectively together under the leadership of Bettie Lacy of St. Paul's Church, Alexandria, who chairs the committee, and the Rev. Thom Blair, the Rector of Grace Church, Kilmarnock, who is the vice chair of the committee.

My relationship with the committee has been one of mutual consultation.

When the final decisions are made within the next few weeks and the nominees are announced to the Diocese of Virginia, they will have the approval both of the Committee and of the Bishop of the diocese reached in consultation and so far with no conflict between the Committee's corporate discernment and my own. I believe the support both of the Bishop of the diocese and of the Committee is vital for the nominees and for the diocese. We want bishops elected by the people and we want bishops who will work well assisting the diocesan bishop in the ministry we will share.

I expect to meet with the persons who are elected soon after the election on May 1, so that when they are consecrated in September, we will be able to provide immediately a well coordinated episcopate. I believe God is answering the prayers of the Diocese of Virginia as we have prayed daily for pastors who will equip us for our ministries.

One such pastor who has blessed our ministries in Virginia since 1989 is Robert Poland Atkinson. As he begins his last year as our Assistant Bishop, I want to state publicly my deep respect and affection for him, my thanksgiving to God for his ministry, and my profound gratitude to Bishop Bob Atkinson as a friend, colleague, and mentor whose ministry has been so gracious and loving in our midst. As you may have determined, he also has a wonderful sense of humor. I was caught without words for a few moments in London last spring when I received a fax from Bishop Atkinson that informed me that the Diocese of Virginia had sold Shrine Mont for one dollar to the Diocese of West Virginia!

The fax was also signed by all the executive staff and I must say that I found it typical of this group of high-spirited colleagues who work so hard and so well together, with much joy in the Lord and joy in each other. To Clay Matthews, David Charlton, Sarah Bartenstein and Happy Pullman as well as to Bishop Atkinson, my gratitude for your continuing ministries that contribute so much to make my own work such a joy and our life in the diocese increasingly effective in God's service.

That staff, together with the deans and presidents of the regions and members of the Executive Board, have worked effectively over these last several years in deliberately strengthening the bonds of communication among the people who hold leadership in the Diocese of Virginia.

Most recently, the communication efforts have included visits by members of the Executive Board, bishops, deans, regional presidents, and executive staff members, to every vestry in the diocese. I believe the fruit of those visits is evident in the vigor of the regional discussions that marked the first session of this Council on January 9 in Fredericksburg and I believe the openness of the lines of communication is a very vital element in our health as a diocese. We need to take a broad look at our communications in 1993 so we can strengthen even more our pattern of shared leadership.

That networking, collegial pattern of leadership is an intentional emphasis in our diocesan life. We believe that all persons in the Body of Christ have gifts to offer and that a central task of the church is to release those gifts so God's kingdom may be extended and the gospel of Christ may be experienced in its reconciling power through the gifts we share. We are called to stretch out our hands to one another.

That's why we spend so much attention and energy on gathering people together to discern prayerfully what God is calling us to do and say in the vexing issues that trouble our time--violence in our cities, hunger and poverty throughout the world, disagreements about sexuality, abuse that destroys families, what Christians can do to be better stewards of the good earth God has given us, struggling with the continuing scourge of racism, whatever the issue, Christians are called to address them, honoring each others' gifts by seeking in common the mind of Christ and that means stretching out our hands.

An especially exciting example of that kind of network ministry will occur at the end of March at the Virginia Diocesan Center at Roslyn. The entire executive staff will be present every day from March 26 through April 1 for a Parish Leadership Training Week. Some eleven different conferences will be held for persons with different leadership responsibilities. One of the major tasks of leaders in the church is to bring people together so the gifts that God has given them may be shared. I invite you to pay special attention to that Parish Leadership Training Week and to encourage the various members of your congregation who have leadership roles to participate. They will learn much but perhaps more important they have much to give to others. That network style of leadership is a way of stretching out our hands to one another in mutual support

as well as in mutual challenge. It is a form of ministry that has characterized our work in the Diocese of Virginia for the last eight years and it is one, I believe, that is appropriate and exciting for a church that increasingly recognizes the diversity of gifts, the mutuality of our ministries, and of our need for one another. Alternative structures of ministry have been hierarchical where the orders come from the top down and where the agenda is set by some and others are charged to do the work. What we are deliberately developing in the Diocese of Virginia is a pattern of leadership that is faithful to how we believe the Holy Spirit moves in the Body of Christ by the mutual sharing of our gifts.

This is not to say that we are going to fall into some kind of paralysis where no one takes leadership until there is a shared consensus on every issue. That's not leadership; that is cowardice. As your Bishop, I am charged as to proclaim Christ's resurrection, to interpret the Gospel, to testify to Christ's sovereignty. That is likely to mean from time to time that I will need to challenge the people of this diocese, to raise their sights, to push and to prod. The shepherd's staff that I carry has a pointed end that reminds us of the shepherd's role to prod the flock. That leadership is not contradictory to releasing leadership in others; to offer a vision is not to dominate but to offer a gift. Often, we when offer a vision our own eyes may be clouded and we may well need the clarity that comes from the responses of others so the vision may be clearer as others come to share it.

I am thankful that the Diocese of Virginia by its long tradition of respecting the appropriate roles of leadership disbursed throughout the church maintains a pattern of leadership that is especially suited for a church where energy is increasingly emphasized at diocesan and local levels.

The Executive Council of the Episcopal Church is sending teams to dioceses during 1993 to listen to what our vision might be. I appreciate that work by the Executive Council and it follows the approach that we have been using in Virginia for some years. My hope is that the effort by the Executive Council of the general church will be an important step in moving from an assumption that energy comes from a central office in New York rather than recognizing the existing energy in the dioceses and in the congregations of the church.

The partnership form of shared ministry is evident in our efforts at planting new churches. The Church of Christ Our Lord in Prince William County began holding services in the spring of 1992, under the leadership of the Rev. George Beaven, a partnership that includes the diocese, All Saints' Church, Dale City, and Region VI. On January 1, 1993, the Rev. Paul Johnson of St. Paul's, Richmond began half-time work as a missionary to plant a new church in Richmond and he begins full time work on March 1, another partnership among the churches in Region XII and the diocese. I am pleased to announce that Buddy Tolleson of All Saints' Church, Richmond, has agreed to chair the new diocesan Commission on Church Planting, following the very effective work of the Rev. Eric Turner as co-convenor of the initial commission, who was greatly assisted by the Rev. David Handy, a priest of the Diocese of Albany, whose scholarship was very helpful to the Commission.

Planting new churches remains a high priority for our diocese in the growing Commonwealth of Virginia. It is also clear that we need to do more to strengthen the ministry of existing churches and I believe that strengthening will best occur by a renewed commitment to the formation of adults as mature Christians, aware of their gifts, and committed to sharing those gifts together in ministry.

To that end, I hope we can begin in 1993 to learn more about ways to deepen and strengthen the ministry of the laity in our churches. That does not mean training

people for church work. It means equipping people to use their life's situations as contexts for ministry and mission. I encourage adult confirmation classes, adult inquirers' classes, by whatever names they are called, to be substantial times for faith development. I believe we need to explore the development of patterns of diocesan encouragement for adult discipleship classes that will help strengthen local churches in their development. A six weeks course that emphasizes what colors are used in the liturgical year is no substitute for a eight-month long process of faith development that helps people deepen their relationship with the living Christ and to discern God's presence in their lives and the different way God speaks to others. I hope to initiate the development of diocesan resources for adult formation as gifts that we share and not the imposition of unwelcome regulations from a distant authority.

Another form of diocesan resources we are developing are guidelines to prevent abuse of pastoral relations among clergy and the people they serve. Reports of sexual misconduct by clergy damage the church and cloud the reputations of the overwhelming majority of clergy who are wholesome examples to the flock of Christ. Most important, violation of sexual boundaries by clergy damage the people clergy are called to serve. In 1993, the diocese will provide four one-day workshops on Dealing with Sexual Misconduct and I will require clergy involved in pastoral counseling to attend one of these workshops, which will be scheduled at different sites in the diocese on different days so as to provide ample choice. We need to be well equipped to protect our people and to serve them and this workshop will help.

One of the expanding signs of vitality in the Diocese of Virginia is the increasing network among so many regions and congregations as well as diocesan committees that links us to churches in our Anglican Communion around the world. Our diocesan Overseas Commission led by the Rev. Tad deBordenave of St. Matthew's Church, Richmond, has been helpful in raising the sights of members of our diocese to see the benefit of overseas connections.

A team from the our diocese visited the Diocese of Christ the King in South Africa last spring and I am pleased to announce that the Bishop of that diocese, the only other Bishop Peter Lee in the Anglican Communion, will visit the Diocese of Virginia in April and May of this year. The Rt. Rev. Peter John Lee and his wife, Gill, will be in Virginia as partners with us and I believe you will find their ministry to be encouraging to us and strengthening of our ties as we stretch out our hands to the church across the world.

We enter 1993 in the Diocese of Virginia with thanksgiving for our strengths and for our unity and with a commitment to stretching out our hands to others--stretching them out to give, stretching out empty hands to receive. In the Gospel account where the Risen Christ meets Peter, Jesus says to Peter, "When you are old, you will stretch out your hands and another will gird you and carry you where you do not wish to go."

Built into that somber charge is the voluntary sacrifice of stretching out one's hands in the acknowledgement that often discipleship means that we need to go where we do not wish to go. We would like to avoid the church's entanglement in controversy, for example, but discipleship in the name of the Prince of peace leads us to appeal to the General Assembly of Virginia to limit the murderous sale of handguns in Virginia.

In this pluralistic, diverse society, we may not wish to encounter the variety of households of divorced and single parents, blended families, sexual minorities, persons with different values than the ones with which we were raised. But fidelity to the gospel requires us to stretch out our hands and to recognize that often we need to go where we do not wish to go.

In the First Epistle of Peter, there are two qualifications for a leader in the church. A leader is to be a witness of the sufferings of Christ. And a leader is to be a participant in the glory that is to be revealed. To witness to the sufferings of Christ means entering the pain of the world, and to participate in the glory that shall be revealed is to enter that pain in full confidence that God is bringing all things to their perfection by him through whom all things were made, our Saviour Jesus Christ.

To be a witness to the sufferings of Christ and a participant in the glory that shall be revealed is to recognize that God is not yet finished with us. It means that wholeness is not our possession but rather only God is all in all. I hope that brings us a certain sense of modesty and humility in our dealings with one another. I hope that means that we will be respectful of our limits, acknowledge our need, and stretch out our hands to one another both to offer our own gifts and to receive from others what we need to fill our emptiness.

Jesus said in his charge to Peter, "You will stretch out your hands." It is a prediction of voluntary discipleship, of willing obedience to Christ's commands to Peter to feed his lambs, tend his sheep, feed his sheep, and most important, "follow me."

And that tending and feeding his flock and following Christ will often mean going where we do not wish to go.

That's not surprising for those who know in their heart's experiences that dying, we live; that to live the Risen Life with Christ is to share our baptism into his death.

So stretch out your hands, my friends in Christ, enter the dangers and the pressures and the joys of our times with full confidence in the One who goes before us, and we will find that we have brought ourselves as shepherds and our flock as well into God's great open place of life and liberty.

CALL TO ORDER

This session of the 198th Annual Council of the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, Bishop of Virginia, at 10:38 a.m.

REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

The Secretary of the diocese reported that in accordance with the Constitution and Canons, a quorum was present in both orders.

INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS

The President announced that the Council was honored to have certain ecumenical and other important guests present. He introduced Bishop Harold Jansen of the Evangelical Lutheran Church, Washington Synod; Bishop Thomas Stockton, Bishop of the Virginia Conference of the United Methodist Church; the Rev. James McDonald, the General Minister of the Virginia Council of Churches; the Rev. Tom Prinz of the Evangelical Church of America, Virginia Synod; the Rev. Eric Mehring, the Evangelical Lutheran Church of the Virginia Synod; the Rev. Roy Cosby representing Bishop Keating of the Roman Catholic Diocese of Arlington; the Rev. Charles Fisher of the Roman Catholic Diocese of Richmond; and the Rev. Carol Jenkins of the Presbyterian Synod.

**INTRODUCTION OF NOMINEES FOR
DEPUTIES TO THE GENERAL CONVENTION**

The President introduced the following nominees for election as clerical and lay Deputies to General Convention:

Clerical Nominees

The Rev. William H. Brake, Jr.
The Rev. E. A. de Bordenave
The Rev. Robert D. Friend
The Rev. C. Neal Goldsborough
The Rev. John A. M. Guernsey
The Very Rev. Robert Hetherington
The Rev. Geoffrey M. St. J. Hoare
The Rev. Vincent S. Hodge
The Rev. David C. Jones
The Rev. Robert H. Lyles
The Rev. Martin F. McCarthy
The Rev. Martyn Minns
The Rev. Rosemari G. Sullivan

Lay Nominees

Jack W. Burtch, Jr., Esq.
J. P. Causey, Jr., Esq.
Ms. Betty K. Hart
Dr. Matthew Holden, Jr.
Mr. Stephen G. Hoyle
Russell V. Palmore, Jr., Esq.
Mr. Harry Strong
Mrs. Betty Wanamaker
David B. Wolf, Esq.

INTRODUCTION OF NOMINEES FOR STANDING COMMITTEE

The President introduced the following nominees for election as clerical and lay members of the Standing Committee:

Clerical Nominees

The Very Rev. Susan Goff
The Rev. Harold H. Hallock, Jr.
The Rev. Gustavo Mansilla
The Rev. George D. Muir
The Rev. Alwin Reiners
The Rev. Joseph T. Webb

Lay Nominees

Jack W. Burtch, Jr., Esq.
Harrison D. Hutson, Esq.
Edgar A. Prichard, Esq.
Ms. Cynthia P. Roscoe
Ms. Carolyn Shubb

**INTRODUCTION OF NOMINEES FOR ELECTION AS
DEPUTIES TO PROVINCIAL SYNOD**

Clerical Nominees

The Rev. Joseph Kitts
The Rev. John O. von Hemert
The Rev. Dr. Ronald Winchell

Lay Nominees

Mrs. Sophie R. Bass
Mr. Francis M. Watson
Mr. Jack Wilmer

BALLOT NO. 1

After instructions concerning the ballots, the President declared Ballot No. 1 open. Council was instructed to vote for the appropriate number of nominees in each order.

**SUBMISSION OF RESOLUTIONS AND PETITIONS,
SUBMISSION OF PROPOSED AMENDMENTS TO
THE CONSTITUTION AND CANONS, AND
SUBMISSION OF PROPOSED AMENDMENTS
TO THE PROGRAM AND BUDGET OF THE EXECUTIVE BOARD**

The President announced that all resolutions submitted prior to the meeting of Council, proposed amendments to the Constitution and Canons, and amendments to the proposed budget of the Executive Board as printed in the pre-Council Journal or found in the packets at the time of registration were before the Council and referred to the appropriate committee.

He then called for a submission of the same that had not yet been submitted and called attention to Rule of Order 5e, which requires a two-thirds vote of the Council before such can be considered.

The Council by two-thirds vote accepted the following resolutions for consideration:

1. A proposed resolution submitted by Russell V. Palmore, Jr., Chancellor of the diocese, to entitle lay members of the Nominating Committee for the Election of Suffragan Bishops who are not delegates to Council to seat and voice at all meetings of the Council.
2. A proposed resolution submitted by the Peace Committee, calling on the governments of the United Nations to seek agreement on a decision of the U. N. Security Council: to lift the siege of Sarajevo and establish a number of safe havens for the Bosnian Moslem population; to establish a larger preventive U.N. military presence in Macedonia to head off similar violence; to prepare to intervene in Kosovo and other areas of Serbia if present threats of ethnic cleansing in those areas materialize; and to pray for peace in Bosnia and other threatened areas. (R-9)

There were no proposed amendments to the budget for consideration.

There were no additional proposed resolutions or amendments to the Constitution and Canons.

The Council, by vote, adopted the resolution submitted by the Chancellor to allow lay members of the Nominating Committee for the Election of Suffragan Bishops to have seat and voice in this session of Council.

OPEN HEARINGS

Open hearings on the budget, proposed resolutions, amendments to the Constitution and Canons, proposed rules of order for the election of suffragan bishops and medical insurance were held at the Marriott Hotel.

INTRODUCTION OF NEW CLERGY TO THE DIOCESE OF VIRGINIA

The President introduced clergy new to the diocese since the last Council, as follows:

The Rev. Dennis Ackerson, Church of the Epiphany, Herndon
The Rev. Phil Ashe, Church of the Apostles, Fairfax
The Rev. Jane W. Barr, Interim Deacon, St. Timothy's Church, Herndon
The Rev. Vaughan Booker, Meade Memorial Church, Alexandria
The Rev. Howard Bowlin, from St. Alban's Church, Annandale, under license from the Diocese of Washington
The Rev. James Conyers, St. James' Church, Leesburg
The Rev. Richard T. Draper, Interim, Trinity Church, Highland Springs, under license from the Diocese of Southern Virginia
The Rev. William L. Evans, Interim, Holy Comforter, Vienna
The Rev. John W. Fitzgerald, The Falls Church

The Rev. Paul Frey, Truro Church, Fairfax, under license from the Diocese of Colorado
The Rev. Percy Grant, St. Andrew's Church, Burke, under license from the Diocese of Vermont

The Very Rev. William M. Hale, Interim, Christ Church, Alexandria, under license from the Diocese of Central New York

The Rt. Rev. Joseph Heistand, Interim, St. James's, Richmond

The Rev. Brad Jackson, Immanuel, King & Queen & St. John's, West Point

The Rev. Katherine H. Jordan, St. John's Church, Arlington

The Rev. Gwynneth J. Mudd, St. Aidan's Church, Alexandria

The Rev. James A. Papile, Immanuel on-the-Hill, Alexandria

The Rev. Ed Pippin, St. Anne's Parish, Scottsville

The Rev. Wayne A. Ray, St. Paul's Church, Charlottesville

The Rev. Ann R. Riggs, St. Margaret's School, Tappahannock

The Rev. Michael Robinson, St. Mary's Church, Arlington

The Rev. Robert Ross, St. Paul's Church, Alexandria, under license from the Diocese of Massachusetts

The Rev. Gabor Strasser, St. Margaret's Church, Woodbridge

The Rev. Benjamin Speare-Hardy, II, Christchurch School

The Rev. Stuart A. Swann, St. Anne's Church, Reston

The Rev. Ronald S. Winchell, All Saints - Sharon Chapel

The Rev. Frederick "Rick" M. Wright, Olivet Church, Franconia

INTRODUCTION OF SENIOR SEMINARIANS

The President presented the Seniors who are in various seminaries. He urged those congregations looking for assistants to consider these seminarians so that they might be duly ordained.

Jeff Cerar, Virginia Theological Seminary
Scott Dillard, Virginia Theological Seminary
Michael Ferguson, Virginia Theological Seminary
Allan Johnson-Taylor, Virginia Theological Seminary
David May, University of the South, Sewanee
Thomas Milam, Berkeley Divinity School at Yale
James Reed, St. Thomas Church in Newark, Delaware
John Thomas, Virginia Theological Seminary

REPORT ON BALLOT NO. 1

Clerical Deputies to the General Convention

The President announced that there was no election and, acting under the Rule of Order 9, the names of the Rev. Robert D. Friend, the Rev. C. Neal Goldsborough, the Rev. Vincent S. Hodge, the Rev. Robert Lyles, the Rev. Martin McCarthy and the Rev. Martyn Minns were dropped and delegates were instructed to vote for four nominees from the names remaining.

Lay Deputies to the General Convention

The President announced that there was a complete election in the lay order. Jack W. Burtch, Jr., Esq., J. P. Causey, Jr., Esq., Russell V. Palmore, Jr., Esq. and Mrs. Betty Wanamaker were elected.

Clerical Members to the Standing Committee

The President announced that there was an election in the clerical order. The Very Rev. Susan Goff was elected. Acting under the Rule of Order 9, the names of the Rev. George D. Muir

and the Rev. Joseph T. Webb were dropped and delegates were instructed to vote for one from the names remaining.

Lay Members to the Standing Committee

The President announced that there was an election in the lay order. Jack W. Burtch, Jr., Esq. was elected. Delegates were instructed to drop the name of Ms. Carolyn Shubatt and vote for one from the names remaining.

Clerical Deputies to the Provincial Synod

The President announced that there was no election in the clerical order. Acting under the Rule of Order 9, the name of the Rev. Dr. Ronald Winchell was dropped and delegates were instructed to vote for one from the names remaining.

Lay Deputies to the Provincial Synod

The President announced that there was a complete election in the lay order. Mrs. Sophie R. Bass and John W. Wilmer, Jr., Esq. were elected.

BALLOT NO. 2

The President called for the taking of Ballot No. 2 and instructed Council to vote for four clerical nominees for Deputies to General Convention, one clerical and one lay nominee for the Standing Committee, and one clerical nominee for Deputy to the Provincial Synod from the names remaining.

INTRODUCTION OF DIOCESAN STAFF

The President introduced members of the staff of the diocese as follows:

Susan Booker	Managing Editor of the <u>Virginia Episcopalian</u>
Brenda Bradley	Administrative Assistant in the Office of the Secretary
Velveeta Brown	Editor of the Communicate and Administrative Assistant in the Communications Office
Henry Burt	Administrative Assistant to the Canon to the Ordinary
Keith Davis	Clerk in the Office of the Bishop
Karen Glasco	Administrative Assistant in the Office of the Bishop
Wilbert Jones	Mail Room Supervisor and Building Maintenance at the Mayo House
Linda Keener	Administrative Assistant in the Program Office
Alice Kuester	Administrative Assistant in the Program Office
Joy Faris	Administrative Assistant in the Secretary's Office

REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS

The President introduced the Rev. Meg Ingalls, Assistant at Church of the Holy Comforter, Richmond, Chairman of the Committee on Related Organizations, who gave the following report:

The Committee on Related Organizations has met and considered the nominations of various persons for election to the governing boards of the various related organizations. I will make a series of motions, but I ask that none of them be voted upon until all have been made, and then with your consent, we will vote on all of the motions together.

On behalf of the committee, I move the nomination of the following persons to serve on the Board of the DIOCESAN MISSIONARY SOCIETY:

The Rev. Dabney Carr of Richmond
The Rev. John Miller, St. Mary's, Richmond
The Rev. Walton Pettit, Jr., St. David's, Aylett
Anne Brauer, current Board member
Gary W. Brown, The Falls Church, Falls Church
Carl C. Fritsche, current Board member
Sally Guerry, St. Stephen's, Richmond
Michael J. Woodruff, Truro, Fairfax

On behalf of the committee, I move the nomination of the following persons to serve on the Board of THE EPISCOPAL BOOKSTORE, INC.:

Kathy Farmar, St. John's, Warsaw
Martha High, St. John's, McLean
Nancy Omohundro, Emmanuel, Brook Hill, Richmond
Neale Smith, St. James-the-Less, Ashland
Charlotte Wiles, Truro, Fairfax

On behalf of the committee, I move the nomination of the following persons to serve as TRUSTEES OF THE FUNDS:

Philip A. Brooks, St. James-the-Less, Ashland
A. Hugh Ewing, III, St. Paul's, Richmond
Jonathan Hall-Tipping, The Falls Church, Falls Church
Elizabeth K. Hart, Trinity, Arlington
Dennis McArver, Truro, Fairfax
Eugene W. McCaul, Immanuel, Old Church
C. Coleman McGehee, St. Stephen's, Richmond
Henry B. Smoot, St. John's, McLean

On behalf of the committee, I move the nomination of the following persons to serve on the Board of Trustees of VIRGINIA DIOCESAN HOMES, INCORPORATED:

Ursula B. Baxley, Leeds Parish, Markham
J. P. Causey, Jr., St. John's, West Point
William E. Deiss, The Falls Church, Falls Church
Duvall Dickinson, Trinity, Fredericksburg
Lula Hopkins, St. James-the-Less, Ashland
John Goodwin, Christ Church, Winchester
Harrison D. Hutson, The Falls Church, Falls Church
Donald J. Munsch, Trinity, Upperville
John Oatts, Holy Comforter, Richmond
Mary Peterson, Truro, Fairfax
The Rev. Holt Souder, St. Mary's, Richmond
The Rev. Ronald Woodruff, St. Mary's, Whitechapel
The Rev. David Knight, Christ Church, Winchester
Mr. James Edward Ablard, St. John's, McLean

At the request of THE CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA, and on behalf of the committee, I move the confirmation of the following elections which took place on January 20, 1993:

To serve a four-year term as Trustee:
William C. French
G. Bernard Hamilton

Caroline H. Tucker
Dr. J. Kenneth McDonald
Carol S. Fox

To serve a one-year term as Trustees on the Boards of Governors:
Benjamin P. A. Warthen for Christchurch School
Dr. Michael R. Lavington for St. Stephen's and St. Agnes School
Theodore W. Price for St. Catherine's School
Katherine G. Remick for St. Margaret's School
Carol S. Wiegmann for St. Christopher's School

To serve an appointment as Officers of the Corporation:
Bishop - The Rt. Rev. Peter James Lee
President - Dr. David H. Charlton
Chairman of the Board - The Very Rev. Richard Reid
Vice-Chairman - Mr. Allen C. Goolsby, III
Secretary - Mrs. Martha Matthews
Treasurer - Dr. David H. Charlton

The nominations were adopted unanimously. This completed the report and the committee was discharged with thanks by the President.

CANONICAL APPOINTMENTS BY THE BISHOP OF VIRGINIA

DIOCESAN COMPENSATION COMMISSION

The President announced that he had made the following appointments to the Diocesan Compensation Commission:

Class of 1994

Mr. S. Buford Scott, Chair
Dr. David H. Charlton

R. DuVal Dickinson

Class of 1995

The Rev. Martin F. McCarthy
Mr. Harry Strong

The Rev. Anna J. Stribling
Wiley R. Wright, Jr., Esq.

Class of 1996

The Rev. D. Raby Edwards
Harrison D. Hutson, Esq.

The Rev. Robert G. Hetherington

COMMITTEE ON FINANCE

The President announced that he had made the following appointments to serve on the Finance Committee:

Mr. J. Ray Dodge, Chair
Ms. Marjorie Healy

Canon E. Holcombe Palmer

DIOCESAN COMMISSION ON LITURGY AND CHURCH MUSIC

The President announced that he had made the following appointments to serve on the Commission on Liturgy and Church Music:

Class of 1994

Mr. Robert F. Allen, Chair
Mr. Nicholas Nicosia

The Rev. Susan E. Goff
The Rev. Rosemari Sullivan

Class of 1995

Ms. Mary Dianish
Mr. Ray Glover
Mr. William H. Petersen

The Rev. Zachary W. Fleetwood
The Rev. William C. Parnell

Class of 1996

Ms. Louise Hanchey
The Rev. Steven A. Miller

Ms. Judith B. Maxfield
The Rev. William S. Stafford, Jr.

STANDING JURY

The President announced that he had made the following appointments to serve a one-year term as the Standing Jury:

The Rev. W. Hill Brown, III
The Rev. John A.M. Guernsey
The Rev. Vincent S. Hodge
The Rev. Vance Mann, III
The Rev. Deborah W. Rutter
The Rev. Dr. John W. Yates, II

The Rev. James M. Green
The Rev. Harold H. Hallock, Jr.
The Rev. Martha M.J. Horne
The Rev. Anne L.Y. Manson
The Rev. Robert C. Sawyer

COMMISSION ON LAY MINISTRY

The President stated that, acting in accordance with Canon 23, he was presenting to Council, to serve on the Commission on Lay Ministry, the following nominees:

Class of 1994

The Rev. George Beaven

Mr. Glenn A. Cosby, Clerk

Class of 1995

The Rev. Robert L. Tedesco

Mrs. Susan C. Ashton, Chair

Class of 1996

The Rev. Gustavo Mansilla

Ms. Ginny McCaslin

The nominations were seconded and Council elected the above nominees to serve in the classes indicated.

The Bishop said that his nominees for election for a one-year term on the Commission on Lay Ministry were:

Mr. Richard E. Abbott
The Rev. Vaughan Booker
Mrs. Anne Parker

Mr. Neil Sunderland
Mr. Richard Taliaferro, Jr.
Mrs. Hilary West

The nominations were seconded and the Council elected the above persons to serve for the term indicated.

THE COMMISSION ON MINISTRY

The President stated that, acting in accordance with Canon 22, Section 1, the Council would elect three (3) clerical and three (3) lay members to the Commission on Ministry; one-third in each order to be elected annually, each to serve for a term of three years.

The following nominations were presented to Council to serve in the appropriate classes:

Class of 1994

Ms. Peggy L. Hombs, Chair

The Rev. Dennis J. J. Schmidt

Class of 1995

Mrs. Donna Blackistone

The Rev. Daniel Robayo

Class of 1996

Dr. John Board

The Rev. David H. Knight

The President stated that, acting in accordance with Canon 22, Section 1(b) which provides: "the Bishop may annually appoint not more than six additional members for a term of one year and that the Council does elect the appointees," his nominees for election by the Council for a one-year term on the Commission on Ministry were:

The Rev. Charles E.B. Gill
The Rev. Paula Kettlewell
The Rev. Margaret E. Phillips

Mrs. Joan O'Malley Inger
Mrs. Gladys Lewis
Mr. Robert G. Davies

These nominations were seconded and Council elected the above persons to serve for the terms indicated.

EXAMINING CHAPLAINS

The President stated that, acting in accordance with Canon 24, he was nominating the following to serve as Examining Chaplains for one year, and he requested confirmation by vote of Council.

The Rev. Andrew T. P. Merrow
Mrs. Betsy Poist
Dr. Frank Eakin, Jr.

The Rev. Dr. William L. Sachs
The Rev. Robert G. Trache
The Rev. Dr. Allen Coffey

The Council confirmed the appointment of the Examining Chaplains as listed above.

DEANS OF REGIONS

The President announced that in accordance with Canon 8, Section 2(a) and with the advice and consent of the Standing Committee, the following were appointed in each region as Dean:

Region I
Region II
Region III
Region IV
Region V
Region VI
Region VII
Region VIII
Region IX
Region X

The Very Rev. Robert J. Boyd, Jr.
The Very Rev. Thom Blair, Jr.
The Very Rev. Andrew T.P. Merrow
The Very Rev. Rosemari Sullivan
The Very Rev. John Hatcher
The Very Rev. William H. Brake, Jr.
The Very Rev. Bill Reardon
The Very Rev. George S. Fleming
The Very Rev. Robert G. Hetherington
The Very Rev. Robert C. Sawyer

Region XI
Region XII
Region XIII
Region XIV
Region XV

The Very Rev. Susan G. Goff
The Very Rev. Dr. William L. Sachs
The Very Rev. Stephen McWhorter
The Very Rev. David H. Knight
The Very Rev. Ellin Deese

REPORT OF DIOCESAN REFUGEE COORDINATOR

The President introduced Mrs. Judy Bryan, Diocesan Refugee Coordinator, who presented the following report:

In the planning time for this special introduction that we had hoped to do, we really ended up seeming to have a sort of commercial with a sales pitch and a bargain offer and a testimonial from a satisfied customer, and most importantly, the introduction of a very special product.

Eric Adamson, a delegate from Calvary Church, Front Royal, was here last year and is one of the ones who responded with interest to our presentation then. To make a long story short, Calvary, Front Royal, sponsored a couple from Cuba, Guillermo and Milagros Arturo, who arrived at Dulles airport in November with nothing but a plastic bag. No baggage, nothing. I had thought it would be much more fun for you to hear from him about their experience in the hopes of enticing you into thinking about this and then to introduce our wonderful Cuban couple who are settling well in Front Royal. However, alas, everybody in Front Royal is sick. The delegate, Eric Adamson, is sick; the rector is sick; the alternate is sick; the couple, I think, are fine, but they are not able to come. So I'm terribly disappointed not to have them here because I thought that was really going to be the dessert here among all the brown rice and broccoli and that I would have somebody real to show you. However, I want to still do my commercial.

I want to invite and urge and challenge all of you to consider refugee sponsorship. I can't begin to tell you all I'd like to about it right now, but I am convinced there is no other group in the country, probably not in the world, as well equipped to take on the nurture of refugees into self-sufficiency than this group in this room and those whom we represent at home. I would say that from the perspective of economic and sociological stability, we can't be beat. And from our Christian perspective, we must not ignore it. So I now offer you the bargain. If perchance you are considering this or have people who are interested in it, I want you to know that we do have a wonderful gift that has been given to the refugee program to use for backup for those churches that might think it could be a pinch, and we don't want money to stop you from thinking about it. In addition to that, we are in the process of hooking up with the Virginia Council of Churches refugee offices in Leesburg, Manassas, Harrisonburg and Richmond, because they have wonderful resources for things like finding employment. Also, in Northern Virginia and Arlington, the Church World Service office is there. So we have all kinds of ways to help you in this wonderful ministry and there are really very few excuses. It's a wonderful, unusual ministry. I think we see every day on television the horrible things that are going on in the world. We can't help but be aware of those things and I think the way to translate it into what we can do about it is to consider this sponsorship. Nobody can come to this country without a sponsor. They are stuck. So again I want to invite you to please, first of all, come down to our booth downstairs at the bottom of the escalator and pick up material, talk to us, sign our sheet for more information and I hope that at another time, we'll have the Arturos here for you to greet. I know Eric Adamson had them primed in their new language to come up here, although I'm sure it would probably scare them to death, and say to this group, "Thank you very much and God bless you."

REPORT OF THE COMMITTEE ON RACE RELATIONS

The President introduced Mr. David Cooper, Mr. Maurice Spraggins and Mrs. Jill Wood from the Committee on Race Relations to report concerning the Racial and Ethnic Relations Survey taken at the first session of Council. Their reports are as follows:

David Cooper:

We each, at some time, have a hard day. Chipper was a canary of really superior character. He had a great song, a beautiful golden coat, sunny disposition and he even danced a little we are told. He was a wonderful companion. But one day while his cage was being cleaned, in a moment of mixed signals, it seems that Chipper moved left at the same moment that the vacuum cleaner moved left. And quick as a wink, he disappeared up the tube. So the owner snatched him out of the dust bag, plunged him into a dish of soapy water, rinsed him well under the tap and gave him a nice blow-drying. And now Chipper just sits and stares. It would convey to you the essence of the experience that the Committee on Race Relations has had in having your responses to this survey tabulated, if I just stood here and stared. However in a denomination in which extended silence in groups is often a cause for discomfort, let me instead say that we designed a statistical plan that we fully expected to have ready to share with you today. However, despite a valiant effort by Jill and Maurice, Gladys Lewis and J. Sergeant Reynolds College and the Mayo House staff, I regret to have to tell you that the basic tabulations are not complete. But with the bad news, there is some good news. While the entire results are not available, enough work has been completed that we are able to share with you some of what 455 of you told us. Our goal this afternoon is to reflect back to you the information you gave us and to wonder with you a bit about what your viewpoints might imply for our lives as faithful Christians and our life together in parish, region and diocese.

To facilitate thinking about these questions, we are collecting the individual questions and responses under four clusters. It's a technique that was also used in the analysis work done of the General Convention survey from which many of these questions were drawn. These four overarching questions are these:

- Is the Episcopal Church characterized by diversity, inclusiveness and fairness?
- How is the Diocese of Virginia doing in promoting diversity, inclusiveness and fairness?
- Are we called upon as Episcopalians and Christians to struggle for diversity, inclusiveness and fairness?
- What is my role in promoting diversity, inclusiveness and fairness?

We thought this afternoon what we would do is to review three of these cluster questions, touching on two or three of the survey questions you answered under each of these cluster headings. Before Jill Wood begins, I want to again remind you that these questions represent what you told us and no matter what implications we might suggest, it will be up to each of you in parishes and regions to do the interpretations which will form the basis for this next concrete steps you take.

Jill Wood:

Several of the questions you responded to dealt with the ways in which you see and respond to your own personal roles and responsibilities in racial and ethnic

relations. These included prayer, action and even the way you are responding to the general environment surrounding this issue.

We have drawn together six of the questions that touch in some way on this central theme of "my personal role," and we have packaged them under one cluster question: "What is my role in promoting diversity, inclusiveness and fairness?" We are proposing to look at what you have said about that role from two perspectives: some answers, when combined, add up to an impression that respondents don't see a very active role for themselves; on the other hand, other responses add up to a view of an active role in racial and ethnic relations.

Let's look, now, at four of the questions you answered to see what you have said about your own roles. We're looking at four instead of all six because the scoring is not complete for the other two; nevertheless, this will give you some flavor.

Question 2 said, "My prayer life includes a concern for improved racial and ethnic relations in the Episcopal Church." Two-thirds of you answered in the affirmative--that you do pray about racial and ethnic relations. You may be interested to know that at General Convention, 82% of respondents answered that they pray about racial and ethnic relations.

Question 7 said, "Consciously and actively, I work to improve racial and ethnic relations in the Episcopal Church." Again, two-thirds of you agreed that you do work consciously and actively. These two questions, taken together, suggest two ideas: that many of you consider racial and ethnic relations an important topic of spiritual and mission responsibility, and that there is considerable prayer and action in this diocese. Furthermore, your answers to Question 27 suggest that racial and ethnic relations is not an issue that makes you apprehensive. When asked if you are "confused and nervous about all the concern with racial and ethnic questions in the Diocese of Virginia," more than 80% of you said no, suggesting a level of comfort with the issue. This comfort with the issue, and the prayer and action commitments described above define an important base for building active engagement with the issue in your parishes and your regions.

On the other side of the coin, the answers suggest that of 455 respondents, one-third or about 130, do not consider prayer and action on this matter to be of high priority. And interestingly, on Question 14, although two-thirds of you answered previously that you do work "consciously and actively to improve racial relations," 60% answered this question saying that, no, "within the last year, I have not participated in an organized effort by the Episcopal Church to reduce some form of racism."

This raises food for thought about whether the Episcopal Church in this diocese is affording you regular opportunities to engage this issue at the local and diocesan level.

I would like to sum up this way your answer to the cluster question, "What is my role in promoting diversity, inclusiveness and fairness?": for more than two-thirds of you, you are not apprehensive about engaging this issue, and two-thirds of you pray about and work on it actively. A significant minority among you have said this is not yet an active part of your life of faith and action within this Christian community.

When you assemble in your regional councils and consider what this survey implies for the lives of your parishes, we hope that you will find these perspectives thought-provoking, and that when you add them to other observations, they will suggest directions you might seek to grow and priorities for prayer, study and action together.

Thank you for your attention. I will now let you hear from Maurice who will review with you what your responses seem to say about another cluster question.

Maurice Spraggins:

As David said earlier, a number of these questions focus on particular aspects of the life and character of this Christian community. So for analysis purposes, we have combined numbers of questions into what we have called "cluster questions" which can provide an overview. Jill has talked about one cluster question; I want to focus on a second cluster question which is "How is the Diocese of Virginia doing in promoting diversity and fairness?" Sixteen questions were combined under this cluster question. We have tabulated results for 12 of them. I would like to take a few minutes to touch on some highlights. Some of your responses suggested that, yes, the Diocese of Virginia is doing okay; other responses you provided indicate that the diocese is not doing okay. Let's look at four specific questions.

The first is Question 9 which says, "My parish would be likely to seek out for rector a member of a racial or ethnic group different from most of our members." Of 455 responses, 85% disagreed--that is, said your parishes would not seek out someone racially or ethnically different as rector. Initially, we were surprised by the large size of that number, wondering what it might imply.

We did realize that it does not mean that you would not accept an applicant for rector who is of a different racial or ethnic group; rather it means, as the questions says, that you would not seek out someone different. On the other hand, we did wonder whether that large a majority might imply that many parishes would not only not seek out but might also not accept as rector someone from another racial or ethnic group. Food for thought in your regional discussions.

A second question to look at is Question 22--"I sense considerable anger about racial and ethnic issues in the Diocese of Virginia." While two-thirds of you disagreed, saying that you do not sense anger--a significant minority--35%--agreed with the question, saying that you do sense considerable anger. We do not yet have the tabulations that will allow us to see whether the anger is more greatly sensed by the clergy or the laity, by people in certain regions or churches of certain sizes. You may be interested to know, by the way, that at General Convention when asked about the Episcopal Church as a whole, 71% of respondents said that they sense considerable anger.

Does this mean that within this diocese, we are not as directly affected by racial anger and division as may be the case in some of the large city dioceses or some other parts of the country? Or does it mean that we are not skilled at sensing these undercurrents?

A third questions clustered under the "How-is-the-diocese-doing" heading is Number 23: If this diocese is doing well in promoting diversity and fairness, we would expect a fairly large proportion of respondents to agree with the question, "Among all Episcopal dioceses, I consider the Diocese of Virginia a leader in promoting racial and ethnic inclusiveness and fairness." In fact, opinion seems to be about evenly divided, with 46% agreeing and 49% disagreeing. The question itself raises the question should the Diocese of Virginia be a leader? If the answer to that is yes we should, then we need to be thinking about which church and secular entities are leaders, and what can we learn from them.

Finally, question 33 asked you to say whether "the actions of diocesan lay and clerical leaders and groups clearly communicates to you a commitment to achieving racial and ethnic harmony and justice."

Two-thirds of you agreed with that statement while one-third said that you did not have that perception. This is a strongly positive statement, but the fact that so many of you have reservations suggests the importance of considering whether this is a problem of perception or a problem of reality, and what if anything you might wish to do about it.

In summary, for the cluster question, "How is the diocese doing," while you had some strongly positive things to say, there are some aspects of our life as a diocese about which you have reservations, and this will provide grist for discussions you will have on regional levels.

Thank you for your attention, and I would now like to turn things back to David who will review with you a third cluster question, and then bring this discussion to a close for this afternoon.

David Cooper:

For the third cluster question, we collected 15 questions into this overall question: "Are we called upon as Episcopalians and Christians to struggle for diversity, inclusiveness and fairness within our denomination?" Included in this cluster question are your answers to questions dealing with whether the Episcopal Church is called to fight for equity, the relationship between inclusiveness and fairness and the Gospel message, and the place of these matters in one's personal prayer life. I would like to close by looking at your answers to three questions which, taken together, bear on this overarching cluster question. The first set of your answers was to Question 11 and it raises some interesting questions for us to discuss at a later time. It reads, "We should evangelize those whom God sets before us, but not go out of our way for the purpose of seeking out those racially or ethnically different from us." Fifty-eight percent of you disagreed with the question, implying that we should seek out and evangelize those who are different from us. But fully 41% of you, more than 180 people, agreed with the basic question that we should not seek out and evangelize those who are different. This raises some interesting questions for a diocese and parishes that are proposing considerable effort and expenditure over the next several years to both establish new parishes and to seek diocesan support for congregational development. You will have some interesting discussions in your regional meetings about whether the question adequately addressed the underlying issue and what the response implies.

A second question in this cluster is Number 30: whether it is appropriate for a church to take race or ethnic background into consideration when making hiring decisions. Now we heard from a large number of people the point that this question could be interpreted in different ways and so was confusing. Some will answer from the perception that color blind hiring is most equitable, while others will hold that purposeful hiring of people from different racial and ethnic backgrounds is entirely appropriate. It is no great surprise that your responses split about down the middle, 43% saying it is never appropriate and 56% saying, well, sometimes it is appropriate. Again for your regional dialogues, this raises some interesting questions about directions parishes wish to move and how they see themselves getting there.

The final question is Number 39 which reads, "Racial and ethnic pride gets in the way of us following the Gospel message." Fifty-eight percent of you responded that yes, racial and ethnic pride does get in the way of us following the Gospel message. This is a question that was lifted from the General Convention survey and the people in Phoenix answered in roughly the same proportions you answered--62% agreeing that racial and ethnic pride does get in the way. As I have reflected on this question, I have come to realize that like some others, it can be read in more than one way. If you believe that it refers to the racial and

ethnic pride of white Episcopalians, you might be saying that that attitude impedes following a Gospel message of fairness and inclusiveness. That would seem consistent with the responses you made to question 34 in which 80% of you agreed that "achieving racial and ethnic inclusiveness is at the heart of the Gospel message." On the other hand, some of you may have answered from the perception that more fairness and inclusiveness could be achieved in this church if Blacks and Hispanics and Asians were not so confrontational on the matter of their racial and ethnic pride. As has been so often said today--interesting material for us to worry at in our regional councils.

I want to close now by repeating some of the points with which I opened. Our goal at this stage was simply to feed back to you the statistical summaries of what you said on your answer sheets and to wonder with you a bit over the implications. We did not intend, however, to suggest correct interpretations, to offer finished analysis of the results or to point toward bottom-line conclusions. That is to be your and our tasks during the year ahead and beyond in our parishes and regions. We hope you find this material provocative and stimulating and that reflection and discussion will lead you toward a heightened sensitivity and commitment to seek greater inclusiveness and fairness, both within the church and in your communities.

The Bishop recognized existing energy and strength in the ministry of our churches and he spoke about the dispersing of leadership to be exercised on regional and parish levels this morning. Here is an opportunity to exercise that leadership. You may expect some pushing and prodding from the pointed end of a shepherd's staff, but the challenge is to local leadership.

On behalf of the committee, I apologize that the analysis was not complete, but you may look forward in the weeks ahead to receiving a more complete report.

**INTRODUCTION OF REPRESENTATIVE
FROM THE OFFICE OF THE PRESIDING BISHOP**

The President stated that he regretted Mr. Arlin Rothauge was unable to be present with Council due to illness. He read a letter addressed to Council from the Most Rev. Edmond L. Browning, Presiding Bishop, introducing Mr. Tom Chu who was present to describe the linkage program between the Diocese of Virginia and the Episcopal Church Center. Mr. Chu presented the following report:

About 24 hours ago, I was preparing a talk that I did this morning for the Partners in Mission Consultation which is the second of two. The first one was in 1977 in Louisville. We have 12 international partners with us in New York for a briefing. They are just setting off tomorrow morning around the dioceses with U.S. church partners to talk with people in conventions and in congregations about the mission in this country to bring us some of their opinions about what we are doing. I was actually on my way this evening for an Asiamerica Ministry Commission meeting, planning our using of adult training this summer. I will get there tomorrow morning, but I am glad to be with you. Thank you for inviting the Office of Congregational Development Services, Arlin Rothauge and myself. We have both had contact with people in the diocese. I see Paul Johnson; I saw Alison Barfoot from Manassas and I know several others of you from our work in church development. But I come to you to share something even broader than that. Of course, congregations are the center of Arlin's and my work, but I know Arlin is really looking forward to being with you during the Parish Leadership training week which Happy Pullman will tell you more about tomorrow. I do want to give you a plug.

Arlin will be here on March 31 and April 1 at Roslyn and you will get the brochures tomorrow. We will be sharing with you some of the latest work we are doing in congregational dynamics, looking at the life cycle of congregations, creatively using conflict. We will be staying the day after that and Arlin will be talking with folks who are interested in the Church Information Development Services work in demographics. I do hope those of you who are interested are able to join Arlin for that. I think it will be a real exciting time of learning.

I do want to share with you a little passage of Scripture. I am sure you have done Bible study already, but I just want to give you just a little kernel of what our office is about and really what linkage is about. This is from the Gospel according to Luke: "After this the Lord appointed 70 others and sent them on ahead of them, two by two, into every town and place where he himself was about to come. And he said to them, "The harvest is plentiful, but the laborers are few. Pray therefore the Lord of the harvest to send out laborers into his harvest." Just as the 70 were not sent out alone, one by one, neither are we in Christ's mission. We really need the help of our friends and I really come to you today as a kind of outward and visible sign of collegiality and of friendship in terms of the common mission we have to do, especially between the diocese, the Church in Virginia, and the Church in the U.S. and across our globe. The linkage system provides a two-way communication between the Presiding Bishop and the diocese through the assigning of a staff person, Arlin Rothauge. We are prepared to respond to questions from the diocese, any of you or your colleagues in congregations. If you have any issues or questions about resources that we can help with, I don't pretend to know all the answers, but I can definitely be the point person for you to do research, referral and to resource. This is really a complement to the personal work that all of our staff do every day with every one of you in some way--indirectly through Clay Matthews and others on the diocesan staff--but also those of you who work with United Thank Offering or the Presiding Bishop's Fund for World Relief. There are many of our programs that do reach our congregations indirectly and what I am here to do is kind of be a little oil on the cog so that if there is something that stops up, you can actually relate to a person in the body of Tom Chu and Arlin Rothauge. We get the Communique and Virginia Episcopalian every month and we read that and try to keep up with what's going on and try to be helpful when that's appropriate. But generally, to be available. So each of our staff has two diocesan contacts and we have a toll free number and ours is not nearly so catchy as DIOCESE. It's EPIS-MAN, whatever that means. So write our phone number down. We do want to be a resource to you in your work. That's 800/334-7626 and my extension is 5217. I answer the phone personally whenever I am there and I have a voice mail system which has my personal voice on it. I do return calls. It's very important to us that you know that. And, of course, the folks at the diocese can also be a referral for you as far as getting particular names. But I am really here just to get to know you a little bit, to listen to your concerns, bring them back to the Presiding Bishop, but really to just symbolize the partnership that we have. That goes on every day because of the sharing of resources to our congregations and through direct offerings to national and international programs. I hope I get to greet some of you personally. I really appreciate the invitation and look forward to seeing more of you.

REPORT OF VIRGINIA EPISCOPAL CLERGY ASSOCIATION

The President introduced the Rev. John Morris, Rector of St. Thomas' Church and President of the Virginia Episcopal Clergy Association, who presented the following report:

Thank you Bishop and thank you Council for allowing me this brief moment to share with you the upcoming activities and events of the Virginia Episcopal Clergy Association. My name is John Morris and I am the President of the

VECA board whose mission it is to encourage excellence in the practice of ordained ministry here in the Diocese of Virginia. With that in mind, we have a number of exceptional speakers planned for this spring, beginning in February with the attendance of the Rt. Rev. Jane Dixon, the new suffragan bishop of the Diocese of Washington, followed in April by Michael Williams, a nationally known story teller and preacher who will be conducting a preaching workshop for the clergy, and then concluding in June with a dialog with our two new suffragan bishops-elect here in Virginia.

All these opportunities are made available free of charge to the clergy of the diocese, the one exception being Michael Williams, for whom there is a small \$10 reservation fee. You will find that form on a lavender sheet. Even at \$10, it is still an exceptional opportunity, at least competitive with the Home Shopping Channel. All our programs are held on the second Tuesday of the month at St. George's Church in Fredericksburg, beginning at 10 a.m., with coffee and doughnuts, and they are open to all members of the clergy, whether or not you are a member of the association. We still encourage you to come, to participate and attend.

Finally, let me remind you of two things: one is the VECA booth in the hall to your right. If you would like to become a member of the association, you can take advantage of our user-friendly dues structure and the clergy directory, which is also sponsored by VECA. If you have had your picture taken, thank you for enhancing the collegiality of our far-flung diocese; if you have not, please do so and add your own handsomeness to the directory.

REPORT OF THE STANDING COMMITTEE

The President introduced the Rev. Charles E. B. Gill, President of the Standing Committee, who gave the following report:

On behalf of the Standing Committee, it is my duty and pleasure to report to you on matters concerning the mission, life and program of the diocese in accordance with the direction of the canons.

In a poem entitled *Preacher Don't Send Me*, Maya Angelou writes:

Preacher, please don't
promise me
streets of gold
and milk for free.
I stopped all milk
at four years old
and once I'm dead
I won't need gold.

I'd call a place
pure paradise
where families are loyal
and strangers are nice,
where the music is jazz
and the season is fall.
Promise me that
or nothing at all.

"Where families are loyal" ... The life of the Church is the life of the family writ large. And what is loyal is constant, dependable, faithful, steady, true, dedicated and devoted. Preacher, promise me that or nothing at all.

I would hope that this report will demonstrate something of this character of the Diocese of Virginia: that our life in Christ is the life of the loyal family writ large.

To begin, Bishop Lee, it was the Standing Committee that recommended and encouraged you to make time for a sabbatical refresher. You enjoyed the first installment of it in 1992 and, much to my surprise and yours, you spent some of the first weeks of that time concurrently with the President of the Standing Committee in Jerusalem at St. George's College.

Our Bishop hit the ground running when he returned in September. If he looks more rested and fit, it is likely because he took to his sabbatical like a pro.

Peter, Bishop in the Church of God, on behalf of all your diocesan family, we are grateful for your renewed and refreshed presence with us!

"Will you guard the faith, unity and discipline of the Church?" In some months, God willing, that will be the question put before two persons elected to serve as our Suffragan Bishops.

It is not new news to us at all that our bishop is a man of God who understands the apostolic work of leading, supervising and uniting the Church. The Standing Committee is privileged to serve as a Council of Advice to our Bishop. As such, we have had a part in helping to form the committee for the election of Suffragan Bishops and, officially, we requested the consent canonically required of other dioceses in order to hold an election.

As a family loyal to doctrine, discipline and worship of Christ as this Church has received them, we understand the needs:

- the need for additional pastors for our clergy and for assistance as we grow, helping established churches meet the challenge of development and change as well as the planting of missions and new churches.
- the need of our diocesan bishop in the administration of this large and lively family in Christ and of the benefits therein for a college of bishops with whom he will share the vision of a shepherd's field and the confidence of the prophet's voice.

These needs are outward and visible signs of growth and life in our diocese.

Speaking of church growth and church development, the program of Diocese of Virginia ... be it identified by our budget, our stewardship, our evangelism, our regions, our diocesan schools, our church camps and conferences, committees and commissions, churches small, large, rural or urban/suburban ... the program of the Diocese of Virginia is to follow Christ; to come together as a loyal family week by week for corporate worship; and to work, pray, and give for the spread of the Kingdom of God. (The Book of Common Prayer)

To that end, church development and church growth are as much a part of rural Virginia as they are a part of urban and suburban Virginia.

The Episcopal Church of the Word, for example, has been given consent by the Standing Committee to return to mission status. This is an outward and visible sign that this church family is experiencing a rebirth with a new mission and a new location for a new beginning under the leadership of its interim rector, the Rev. Alison Barfoot, and its vestry. We sincerely hope that this church family will be given full consideration by the New Mission Budget as it is--and get the inner message here--planning to purchase a building on a site of prime location

and visibility which was formerly, of all things, a garden nursery. How is that for church planting!

Likewise, we were delighted to affirm the work of Region XII to secure a means to plant a new church in the far West End of Richmond and in its call of a missionary, the Rev. Paul Johnson, in this work.

The Standing Committee has developed some guidelines which will assist our family as we grow new missions and build to develop existing churches. We encourage that any region or church called to grow and build be in touch with the diocese and Standing Committee for guidance early on; some wheels may need to be invented. Many already exist.

Whether the church you represent is growing, stagnant or in decline, we encourage you to take inventory of your presence in your community and neighborhood. Connecting anew with the changing faces of one's neighborhood has, on more than one occasion, provided the catalyst for the sort of renewal and evangelism which grows churches. And in seeking out your neighbor, consider seeking out the support and prayers of sister churches in the life of this family writ large.

In the spirit and contest of these words from the hymn, *Lift Every Voice*, I deliver the more difficult part of this report...

Sing a song full of the faith that the dark past has taught us; sing a song full of the hope that the present has brought us.

Sadly, this family is not immune to the issues which plague the world. Yet, judgment has everything to do with our understanding of the cross, forgiveness, and healing. The issues of the world have everything to do with our ministry of seeking and serving Christ loyally.

For example, we are not immune to the issue of sexual misconduct. We are grateful to our Bishop for his leadership in gathering laity and clergy from this Church to deal with the issue of sexual misconduct.

Sing a song full of the faith that the dark past has taught us; sing a song full of the hope that the present has brought us.

Broken loyalties in pastoral relationships have also called this Standing Committee to listen, pray and work with clergy and laity in times of distress.

Sing a song full of the hope that the present has brought us.

At no time do we acknowledge the joy of this hymn more than in the process of walking with those who are on the path toward Holy Orders. They honor this family loyally and we trust that we honor the family likewise as we discern how God is calling the people of this Church.

"Where families are loyal" ... the life of this Church is the life of the family writ large.

It has been a privilege to serve this diocesan family on the Standing Committee. I join with the outgoing class of Robert S. Denig (newly elected Bishop of Western Massachusetts, I might add, whose loyal participation in this diocesan family will be greatly missed, but whose loyal leadership in guarding the faith, discipline and unity of the Church will blossom!), Donald H. Heile, and Elizabeth F. Parlett, in concert with our eight remaining members in thanking you for the

trust you have offered us in serving in this kind of ministry in a gathering where the family is loyal.

REPORT OF THE EPISCOPAL CHURCH WOMEN

The President introduced Mrs. Debora Williams, President of the Episcopal Church Women, who gave the following report:

Three years ago I stood before Council voicing the enthusiasm and promise of Episcopal Church Women as we embarked on the Second Century of organized women's ministries in this diocese.

Today I stand before you with renewed enthusiasm and with greater insight into the integral role Episcopal Church Women play in the life of the Diocese of Virginia. I encourage you to refer to the Pre-Council report of the Episcopal Church Women, or the Episcopal Church Women Yearbook for detailed information on the impressive outreach response of the parish women to the mission and ministry objectives, and also for the diocesan response to the United Thank Offering.

But in conjunction with the mission and ministry objectives, the focus of the last three years has brought Episcopal Church Women into a larger, more dynamic sphere. We have identified and affirmed the special gifts of women for communication, compassion and reconciliation that bring so much hope for the future.

We have examined the need for more and better communication within the Episcopal Church Women and around the diocese. We are developing new strategies that support parish women in their ministries. We are particularly appreciative of clergy for upholding women's ministries in their parishes.

We are actively exploring new leadership models that remove barriers within the group and broaden participation. We have been striving to coordinate our mission and ministry objectives more closely with the mission program of the diocese, and we have reaffirmed the mission statement that forms the basis of who we are as an organization. The Episcopal Church Women remain committed to "carry forward the program of the Church, to know the Christ and to make Him known through worship, education, service, gifts and fellowship - in the parish, the community, the diocese, the nation and the world." But we accept this mission challenge in the context of contemporary society in an imperfect and broken world.

The Episcopal Church Women recognize the charge of our mission statement and the social challenges that confront us, and we are grappling with appropriate responses that will actively restore all of God's creation to wholeness.

The Partnership Ministry with the Mothers' Union in the Diocese of Christ the King, South Africa continues to be an exciting program for Episcopal Church Women under the dedicated leadership of Virginia Allen from St. Paul's-on-the-Hill, Winchester and Carol Dickinson of St. James's, Richmond.

All the women of our diocese are invited to full participation in the mission priorities and projects that are currently being identified and evaluated by the Mothers' Union and Bishop Peter John Lee of the Diocese of Christ the King. Bishop Peter John Lee will bring these priorities to the Diocese of Virginia when he visits this spring. He will be the guest speaker at the annual meeting of Episcopal Church Women on Saturday, May 22, at St. Margaret's School in

Tappahannock. We look forward to the growth of this project and a deepening commitment to this partnership.

The open and caring dialogue of the women in the Partnership Ministry Committee meetings has led us in discovering together that confronting racism or discrimination among us, whether by age, by marital status, by gender, by wealth, by occupation, by nationality, by skin color or by religion, is a difficult, painful process. The Episcopal Church Women will be participating in the diocesan racial and ethnic attitudes survey on March 4th at the ECW Open Executive Board Meeting.

Katherine Tyler Scott, consultant to the Racism Commission for General Convention, spoke at the 1992 Annual Meeting of Episcopal Church Women in this diocese. Ms. Scott called us to new paradigms of leadership that push us beyond our comfortable boundaries, that acknowledge our limitations and prejudices, as well as our gifts.

In October 1993 the Episcopal Church Women and the diocesan Program Office will co-sponsor a Women's Leadership Conference. We are very excited about the possibilities in the dedication of women to the full development of their gifts and resources.

Just as our foremothers stood up to the task of extending the church to the frontier and into foreign lands, we are called today to extend the church into the frontier of social change, to make the social problems of hunger, teen pregnancy, spouse and child abuse, drug dependency, racism, and AIDS our organized responsibility.

Episcopal Church Women is about the grace to maintain tradition and about the courage to recognize the many faces of God--and to put his call into action.

REPORT OF THE SOUTH AFRICAN PARTNERSHIP COMMISSION

The President introduced the Rev. Paul Johnson, new missionary to the Region XII Mission, who presented the following report on behalf of the South African Partnership Commission:

It's a privilege and a grace after being up at ten minutes 'til four this morning to have these few minutes to speak with you about the work and mission of the diocesan Commission for South African Partnership.

Our commission was created by Bishop Lee in October of 1991 and in our establishment, we were given the task of developing and encouraging a relationship between the Diocese of Virginia and the Diocese of Christ the King in Johannesburg, South Africa. Well before the commission even existed, though, our two dioceses had already begun to develop a friendship. In fact, it may be possible to say that this relationship began when a parish priest from North Carolina was in London in 1977 and passed an Anglican church where the noticeboard listed a Peter Lee as being the assistant. Things progressed from there and as Bishop Lee mentioned this morning, where we once thought there was one, we now know there are two -- Peter James Lee of Virginia and Peter John Lee, the Bishop of the Diocese of Christ the King. These two men who share a name and an office in the Church and who has brought together at various points in their lives, realized that though their dioceses were at different ends of the world, existing in different political contexts, they shared much in common. Both have urban churches and rural churches, large churches and small churches, congregations predominantly white and congregations predominantly black, one trying to witness for justice and love in a society semi-officially racist, the other trying to witness for justice and love in a society unaware of how racist it still is.

Some of the fruit of this friendship was the visit of Benjamin and Elizabeth Photolo to our diocese two years ago. The Photolos were itinerant ambassadors for Christ the King, travelling from Northern Virginia to Richmond and to Charlottesville, and many of you here met them. Elizabeth, especially, worked to forge a powerful relationship between our ECW and the Mothers' Union in South Africa. Debora Williams has mentioned this friendship and without question, right now when we talk about a partnership relationship, the strongest bond now tying our two dioceses together is this relationship between these two groups of women.

The task of the Partnership Commission here in Virginia has been to expand this relationship, to invite the churches of our diocese, to invite you, to consider how you can reach out and become friends to fellow Christians, fellow Anglicans, living in a very different part of the world. If you don't know how to do that, that's why we're here, because we have plenty of ideas for you. We have a booth right outside the doors where we will gladly share some information with you about our work, but we prefer to have more personal contact with you and would gladly speak at your church or at a regional meeting. We want to talk with you.

We had the good fortune to send a travel team from our diocese over to Christ the King this past year, and at this time, I would like to introduce Virginia Allen, co-chair of our commission, who was part of the travel group. But before handing the podium over to Virginia, it is essential that I state, and I'm sure Virginia's words will underscore this, the prism through which we and our colleagues in Christ the King view this relationship. So at 3:45, with our blood sugar levels in severe decline and rapidly contracting attention spans, this is what we want you to remember: This is not some sort of patronizing "hand out the money" kind of project. This is not the rich folk writing a check and helping the poor folk. It isn't a rescue mission. It's a relationship. It's a friendship. They want to know that there are people on the other side of the world who are their friends, who are praying for them and would welcome them into their homes. You see, we can't send them enough money to solve their problems. But we can let them know that they're not alone.

Mr. Johnson introduced Mrs. Virginia Allen, co-chair of the commission, who presented the following report:

To prepare for the initial fact-finding trip by six very fortunate clergy and laity from this diocese last April evoked an intentional setting aside of pre-conceived ideas about this highly publicized, oft-maligned, embattled Republic of South Africa. Our team consisted of Bill and Austin Sachs representing the commission, Cindi Bartol, Mary Garland Florence, Dorothy Robinson and I, as both a member of the ECW and of the commission.

There was no agenda, per se; no goal other than to reach out to those we met in the name of Christ and in the name of each one of you here in the Diocese of Virginia. This was to be a sharing.

In retrospect, no creative imagery could have prepared us for what we encountered, a country of majestic physical grandeur, wildly diverse in its geography, wealthy in its natural resources and intriguing with its dramatic blend of first and third world cultures.

Superseding all, however, were the people of Christ the King, people with whom we dialogued, lived and worshipped. Faithful persons of many colors, broad educational background and from assorted tribes who witness daily, simply but profoundly, a message of hope and reconciliation. Paradigms amidst constant danger, oppression, a 43% poverty rate and chaos.

We marvel recalling their unwavering focus, not on the myriad, unseen enemies within and without, but rather on being servant people to not only Anglicans, but those of all denominations and no denominations in Christ the King.

Ironically, for the majority we met, their over-riding fear today is less with the violence but rather that a world will abandon, will turn aside from them, because of media portrayal of confusion in negotiations among warring factions and mass savagery. Repeatedly when introduced to new friends, their first words were, "You came!" Many before had promised; few had followed through.

Prior to departure, a white Anglican with whom I remain in frequent contact, told me her congregation near Sharpeville was praying for our safety during the visit; praying not only because we were in their diocese, but actually living in homes of Black Anglicans in the heart of ravaged townships. Places they had not, dared not, trespass. Once again, we were humbled and deeply moved to hear, "You came!"

And now we enlist your help and that of your congregations in this ministry: pray daily for the peace of South Africa. Pray for the diocesan Commission for South African Partnership and the Episcopal Church Women's liaison with the Mothers' Union in Christ the King, that both groups remain sensitive to the mutuality of our friendship. Visit the three resource tables adjacent to one another here at Council with data and artifacts relevant to the mission. The locations are the diocesan Commission for South African Partnership, the ECW and the table for Race Relations. Speak with members of the travel team of the commission and the ECW circulating among these tables, and establish dates for them to visit your churches. Our scope is intergenerational. Pray for your personal role in this partnership and/or for other mission programs of the church.

Finally, prepare to extend a cordial welcome to the Bishop of Christ the King, Peter John Lee, and his wife, Gill, who will be guests of Bishop Peter James Lee and Kristy this spring. In a letter sent to us just prior to Christmas, Peter John asked that we relay this message to those of you gathered here today:

"Dear Sisters and Brothers in Virginia, we continue to be enormously appreciative of the support, caring and prayer which we know flows to us from the Diocese of Virginia. Gill and I are looking forward to our visit and grateful that it may be possible to spend time among you during April and May. We hope to meet many of you then, answering questions and furthering discussions about development of our partnership in the Gospel."

Pray for Peter John and for the Anglican presence to continue leading the way for the advent of a new South Africa which this enlightened bishop says will once again "have a government upon His shoulder and of its increase, there will be no end." To this we reply, "Alleluia, Alleluia, thanks be to God."

REPORT OF THE ASSISTANT BISHOP

The President introduced the Rt. Rev. Robert Poland Atkinson, Assistant Bishop of the Diocese of Virginia, who presented the following report:

As I begin my fifth and final report to you as the Assistant Bishop of Virginia, I want to reflect upon three communities in the life of this diocese, and to make an announcement.

The three communities for which I have had direct involvement in the past four years are: the Small Church community; the Ecumenical community and the Cursillo community.

Among the Small Church community, I perceive a heightened sense of self-esteem, a deeper trust of the diocese as a partner in mission and ministry, and a closer relationship between the local congregation and the larger family of the region and the diocese. The Commission on Congregational Missions has functioned creatively and effectively in assisting the Bishop in the oversight of small and mission congregations. The CCM, as we affectionately call it, has met each month this past year at a different congregation, to hear its story, to enjoy its hospitality, to share in the vision of its ministry. The Rev. David C. Jones, Chair, and his colleagues on the commission are responsible in no small measure for this heightened and brightened sense of well-being in the Small Church community. I believe many of the small churches in this diocese are in a very good place spiritually. They have very good clergy and able laity to engage confidently in their mutual ministry.

Secondly, the Ecumenical community, in which I have been involved as diocesan Ecumenical Officer and as co-chair with my sister in Christ and colleague, Phebe Hoff of the Ecumenical Committee. We have benefitted by a visible and energetic presence in the Virginia Council of Churches and the establishment of Parish Ecumenical Representatives. We like to call them PERS. The PERS are supported by training and communication with the Ecumenical Committee. Each congregation is asked to select an ecumenical representative and then we widen the network between the Ecumenical Committee and the local congregation for the amplification of ecumenism in the life of the diocese. The Lutheran, Anglican and Roman Catholic conferences and retreats and annual meetings in LARC, as we call it, continues to deepen in covenants and dialogues a closer relationship with each of those communions. The Rev. Martin McCarthy, Rector of Church of the Epiphany in Richmond, is the new president of the Virginia Council of Churches and many of us in this diocese have been active in the Development Committee and the Council's Coordinating Cabinet. In many ways, the Rev. James McDonald, the General Minister, has surrounded himself with ecumenical Episcopalians of this diocese. So, it seems ecumenism is alive and well.

Thirdly, the Cursillo community has been unified with one, rather than two, secretariats, for the diocese this past year. The secretariat of the Cursillo community acts as a kind of overseeing vestry. There has been an increasing number of candidates for the five Cursillo weekends this past year and a new sense of vision and purpose is emerging for the renewal of people's lives under the able leadership of Pat Kempster, Ted Simpson and the Rev. Churchhill Gibson, Jr. Cursillo is not separate from the diocese, or separate from the congregation. Cursillo is there to help -- a short course on a short weekend on Christian living, that continues thereafter to help individuals explore and strengthen their personal relationship with their Lord through consistent application of the authentic Cursillo method of mutual support, prayer and reunions, prayer groups and fellowship evenings. Its function is to support each Cursillista, that is, a person who has attended a Cursillo weekend, engaged in apostolic action. Cursillo encourages and enhances those who are called to servant roles, as well as leadership roles in the practice of Christ's ministry. That is to say, Cursillo is a ministry in the diocese of service, of support and servanthood. Countless hundreds give countless hours to help each of us experience Jesus Christ anew and afresh. The network of Cursillistas continues to widen and grow in stature and in favor, we pray, with our Lord. Thanks be to God for Cursillo in this diocese. It is a rich and rare treasure and I am privileged to represent the Bishop in this community.

Finally, I want you to know that I have initiated a request to Bishop Lee that I resign and retire as the Assistant Bishop of Virginia on October 1, 1993, cutting short by three months our original five-year agreement. That was before he decided to get two to replace me. The two suffragan bishops will be in place by

mid-September and I will be glad to mentor them as Bishop Lee directs. It will be a joy and blessing to retire after twenty years of being a bishop and after forty years as an ordained person. I believe the time has come to begin new ministries in my life, in retirement. Bishop Lee happily has consented to my request. There are not many bishops in our church who are privileged to serve in two wonderful dioceses, as a co-adjutor and diocesan in one and as an assistant in another. One by election and one by appointment. The Diocese of West Virginia and the Diocese of Virginia are very special to me now. And in the words of the Psalmist: "My lot has fallen upon a fair ground, I have a goodly heritage." As far as I'm concerned, the Diocese of Virginia has the finest and most able bishop in the Episcopal Church. He has been most kind and considerate of me, patient and sometimes long-suffering. I thank him and you for taking me into your life and ministry these several years.

Rosemary and I will be living in Charlottesville in our retirement and for those of us who went to the University there, I look forward on Saturday afternoons to singing the good old song, Touchdown After Touchdown. There were sixteen years in there where they forgot how to sing it because they never scored any touchdowns. Maybe I'll live long enough in my retirement to see, miracles behold, when Virginia can beat North Carolina in basketball. You will be seeing us from time to time, I am sure, on occasions like this.

I have enjoyed my work and ministry as Chairman of the Board of Trustees, which I have held for the last eight years at the Virginia Theological Seminary, and one of the many blessings about working with that marvelous institution, the premier seminary in the Church, is to work with the good Dean and President, the Very Rev. Richard Reid.

I am grateful to the able executive staff, my colleagues, Clay and David and Sarah and Happy and the marvelous support staff of Mayo House, many of whom you had a chance to see and meet at this Council meeting, for their kindnesses and their help to me. I thank Bishop Lee and them, and through them, to each and every one of you.

I would like to conclude this last report with the words with which I began my first sermon in this diocese at Annual Council in 1989. The words are an inscription on what I've learned to call in Virginia, an iced-tea napkin. In West Virginia, they don't call it that. It's one of those moonshine napkins, you know, that they use. But the words on this napkin which was given to me just before we moved from West Virginia to Charlottesville, read: "To be a Virginian, either by birth, marriage, adoption or even on one's mother's side, is an introduction to any state of the union, a passport to any foreign country, and a benediction from the almighty God." Well, verily, by adoption and grace and on my father's side, you have made me a Virginian.

REPORT OF THE NOMINATING COMMITTEE FOR THE ELECTION OF SUFFRAGAN BISHOPS

The President introduced Mrs. Bettie Lacy, Chair of the Nominating Committee for the Election of Suffragan Bishops, who made the following report:

It is the intention of the Nominating Committee for the Election of Suffragan Bishops to announce a slate of nominees in the Virginia Episcopalian that should reach you toward the end of February. The announcement will be followed by more detailed publication, including photographs of the nominees. This special publication will be mailed to all delegates. In person introductions of the nominees, your opportunity to meet them and hear from them, will take place on April 20, 21 and 22 in four locations: All Saints Church, Richmond on the

evening of April 20; Christ Church, Winchester at mid-day of the 21st; Virginia Seminary, Alexandria, in the new Lettie Pate Evans Auditorium, on the evening of the 21st; and Grace Church, Kilmarnock, mid-day of the 22nd. Details will be forthcoming.

Following this report, the Chancellor will move the adoption of the Rules of Order for the Special Election, a copy of which you received in your Delegate package. A second hearing on the rules was held today, the first opportunity having taken place in Fredericksburg. The committee appreciates your interest and your suggestions that have helped us to clarify various points.

The Nominating Committee met first in May of last year. We are a representative group covering all regions, clergy, laity. We solicited recommendations from you and from the entire diocese, from bishops and others outside the diocese, and the response exceeded my expectations. Since our formation, we have been engaged in a process of prayerful consideration, starting each of our twice monthly meetings with the Eucharist. Our time together and separately included initial screening, reference checks, reading responses to the questionnaires we developed, discussion, evaluation, visitation and reporting. So many priests, so much experience, so many gifts. You and others sent us a total of 120 persons to be considered. We visited priests both inside and outside the diocese, in teams averaging three members including both clergy and laity. Each of us made two visits; several made three. We have met twice monthly at Trinity Church, Fredericksburg and to Bob Boyd we express our eternal thanks for making that central location possible. We worked in an atmosphere of Christian love and respect and comfort at Trinity.

The committee has bonded in that special way that Church groups do, and with the end in sight, we share the bittersweet longing for that ending, while feeling the pain of parting. We have had the support of Bishop Lee, who has met with us on several occasions. We have sensed the support of you, the diocese, and we have worked very hard to fulfill our mission.

In closing, may I say that working with the members of the committee has been an exciting and a genuine joy. I must single out our vice chairman, Thom Blair, who has been a special blessing to me as well as to the entire committee. Our work is not yet over. Please continue to hold us in your prayers. Thank you.

The President thanked Mrs. Lacy for her report and for the work of the Committee. He then recognized the Chancellor of the diocese who moved the adoption of the Rules of Order for the Election of Suffragan Bishops as revised at open hearings. The motion was seconded and the Rules of Order were adopted unanimously.

REPORT OF THE COMMISSION ON CHURCH PLANTING

The President introduced the Rev. Eric Turner, Co-Chair of the Commission on Church Planting, who made the following report:

I want to thank you for your time and the support you have all given over the years to the critical work of establishing new churches, new "outposts of the Kingdom."

"The most effective evangelistic methodology under heaven is planting new churches." Let me say it again, "The most effective evangelistic methodology under heaven is planting new churches." I'm quoting Dr. C. Peter Wagner of Fuller Seminary, but the fact is taken as virtually indisputable among leaders in evangelism, church growth, and church redevelopment.

Yet in spite of this observation, we must ask the question, "When we have empty pews, is it really good stewardship to plant new churches?" I believe the answer is an emphatic YES.

First, we must say "yes" to church planting because of the truth of this observation. If we are serious about evangelism and expanding the boundaries of the Kingdom, then we will have to include aggressive church planting.

Second, church planting can actually help neighboring churches to grow. Yes, I said grow! And I'll tell you why.

First, new churches attract new people. Episcopal churches are not "cookie cutter" churches. We're not a fast food chain where you get the same product packaged and delivered in the same way at any franchise location. We all know that every church has its own flavor and draws people accordingly. New churches also have a flavor all their own.

This is the most important thing I'm going to say today. If you remember nothing else, please remember this: New churches attract new people. And believe me, the people are there! George Beavens, who is the founding vicar of Christ Our Lord in Lake Ridge, calculated the total amount of pew space available in Eastern Prince William County and doubled it. Even if every church were filled to capacity twice a week, the remaining unreached population would make up a small city.

As further demonstration, I point to the two newest churches in our diocese. When St. Peter's-in-the-Woods began as a parochial mission of the Church of the Good Shepherd in Burke, a trend analysis which compensates for normal fluctuations, shows a nearly flat attendance trend with a slight increase, even with the departure of more than 27 committed members who were a part of the planting team.

More recently, we can see the same pattern when All Saints' Church in Dale City planted the Episcopal Church of Christ Our Lord in Lake Ridge.

So the first thing to remember in seeing how new churches can help existing churches is that new churches attract new people, and there are plenty of them.

A new church can energize existing congregations. It is a great opportunity to teach a congregation about mission and outreach. It might include a public commissioning of one or more families to be part of the new church. Or, it might mean money, sharing copy machines or worship space. Whatever it takes, one meaningful experience of outreach leads to more enthusiastic outreach on all fronts.

If I may take this observation a step further, we should notice that the converse is also true. When we permit an attitude of protection of our own churches to go beyond a healthy appreciation of what God has given us and allow it to diminish our outreach, to value protection over evangelism and maintenance over mission, then we find precisely the same attitude that often keeps our own pews empty. If we are inward-looking and close-handed with our resources, our pews remain empty and we die on the vine. But, if we are outward-looking and open-handed with our resources, we will grow as individuals, our churches will grow and church planting will be a natural part of our mission.

Finally, we should remember that as Christian presence in a community grows, all churches benefit. Renewal breeds renewal. We are beginning to see, as England and Europe have known for decades, that in an atmosphere of declining worship and faith, evangelism is all the more difficult. Conversely, church

history teaches us that revival breeds revival. New churches are good for everybody.

So, we say YES to church planting, first because it is our most effective evangelistic methodology and second, because all churches benefit. Third, we must say YES to church planting because it is essential to our mission. The mission of the church has not changed since Jesus commanded that we "make disciples". That must include both leading and enabling those in our pews and drawing new people in. Now if we are honest, we must admit that it is not always easy to draw new people into our existing churches. Even though we are warm, and friendly, we still erect walls, both real and imagined, that keep many from entering. New churches are the most free of these invisible walls and that is part of their unique draw.

Finally, we must say YES to church planting because it is essential to our survival. As individual churches, we know that we must grow and draw in new people in order simply to survive.

There's a rule of thumb that can be applied here. If a diocese is to remain healthy and hold its size, it should plan for one to three percent of new churches per year. In the Diocese of Virginia, that means two to six churches every year just to hold our own. We have planted three new churches in the last five years with one more coming in 1993. We're doing better than most, but we have a long way to go.

We in the Diocese of Virginia have at our fingertips the resources, energy and commitment to be leaders in church planting.

First, we have grass roots commitment. In the year and a half that I have been working with the Commission on Church Planting, individuals and groups have contacted me expressing their sense of God's call to plant new churches. These calls come from all corners of the diocese: eastern Henrico and Hanover Counties, southern Stafford County, Charlottesville, Crystal City and elsewhere.

While grass roots initiative is essential, we cannot be passive on the broader scale. As a diocese we need to develop ways to encourage and support these grass roots efforts and at the same time we must plan with the broad picture in mind. This calls for leadership committed to church planting.

Bishop Lee and the Executive Board have consistently stated their commitment to church planting as a top priority. In a budget that does not even keeping pace with inflation, the Executive Board is proposing for a second year in a row to devote \$100,000 to new churches. Bishop Lee has stated his intention that one of the new suffragans undertake church planting as a major priority.

This first full year of the Commission on Church Planting demonstrates the broad base of commitment among leaders in the diocese. The 27 members of the commission are all strong leaders in the diocese in their own right, and their willing gifts of time and energy demonstrate that God is calling us from across this diocese to a renewed commitment to outreach and evangelism through church planting.

Bishop Lee was willing and able to fund a first phase of a demographic study. Later this spring we hope to commission the second phase which will help target our energies in both the short and long terms.

From a demographic perspective, our diocese is in an excellent position to undertake aggressive church planting. Church Information and Development Services, or "CIDS", has completed an initial base study for us. This package

describes the current demographics of the diocese and some general future trends. The complete report with some fascinating maps are on display at the Commission on Church Planting booth, but I'd like to comment on it briefly now.

Mr. Turner displayed a population density map.

This map shows current population density and five year growth projections on a three-mile grid. What I want you to notice is that there is significant growth spread throughout the diocese. No area is without growth. This is a fast-growing area.

Mr. Turner added an overlay.

This overlay shows the location of all the churches in the diocese with a three-mile radius circle. If we put the two together, we can see that our highest concentrations of churches are in areas that have nearly ceased to grow, in Richmond and the D.C. area, leaving many gaps in the outlying areas where the growth is occurring.

The next phase, which we hope to fund from this year's diocesan budget, will be a much more detailed study, targeting particular areas not just on the basis of projected growth, or turnover, but from careful market-style analysis. From this study, our own research and your input, under the leadership of Buddy Tolleson, our new chair, we expect to bring substantive, challenging and far-reaching recommendations to next year's Council.

I encourage you to visit the Commission on Church Planting display. These maps are there, plus others in the series in full size. Also, the Diocese of Pennsylvania recently commissioned the same targeting study from CIDS. It's on display and you can take a look at that.

All the rectors and wardens of the diocese should have received a memo from me and an order form for something called a "Ministry Area Profile", or a "MAP", from CIDS. I strongly encourage all parishes to take advantage of this opportunity. For \$195 you can obtain an amazing amount of data about your ministry area, tailored to your particular concerns, which will include a written analysis and a study guide to help you understand and apply the report. There are order forms in your council packet and at the commission display, along with a sample MAP and brochures describing what you can get and how it can be customized to meet your needs.

So, what are we to do from here?

First, we must pray! "The harvest is plentiful, but the laborers are few; pray therefore the Lord of the harvest to send laborers into the harvest." Make church planting a regular prayer concern at your parish. Make it a regular concern of your own prayer life. Gather a group who will either pray about planting a church themselves, or about church planting around the diocese. Pray that God will call gifted and energetic clergy to be church planters.

Second, encourage a vision for church planting. Talk about it whenever you have the opportunity. Ask your outreach committee to consider a gift to the new mission fund of the diocese, or perhaps to some particular new mission. Preach about church planting. Make it the topic of an adult education forum. Form a task force in your parish or region to explore possibilities in your own area. The more we as parish leaders talk about church planting as a healthy norm for the church of Christ, the more people will catch the vision.

Third, ensure committed leadership. Continue your support of the new mission fund of the diocese. Ask your parish clergy to make this a priority in your evangelism strategy. Let your vestry, your region council and your Executive Board representative know that this is important to you.

Finally, the only thing that matters in the end is that we DO IT. We will never answer all the questions, we will never have every "i" dotted and every "t" crossed, but we can't let that stop us. We may plant some churches poorly. We may spend some money unwisely. But one thing is for certain, the worst thing we can do is *nothing*.

New churches attract new people, but rhetoric without action only confirms irrelevance. We are poised and ready for an explosion of evangelism and outreach through church planting - **let's just do it!**

SPECIAL ANNOUNCEMENT

The President recognized the Rev. Dr. Randall Prior of St. Andrew's, Burke, who announced that in December of last year, St. Andrew's celebrated its 20th anniversary as a parish in this diocese, having been founded in December of 1972 as a mission of St. Christopher's Church in Springfield. Over the last twenty years, they have enjoyed the support of the diocese, of the parishes of this diocese, of the Diocesan Missionary Society, particularly parishes in Region XII and Region VII. They have grown as a parish and built buildings and established themselves in their ministry. As part of their 20th anniversary celebration, the vestry voted to collect an outreach gift from the congregation which would be designated for mission development and church growth. Mr. Prior presented a check in the amount of \$15,000. He stated he hoped this would encourage other churches in the diocese to endorse the plans for church growth and development. The President asked Bishop Lewis to join him in accepting this gift since he worked so hard in the development of St. Andrew's Church.

REPORT OF THE COMMISSION ON THE STEWARDSHIP OF CREATION

The President introduced Mr. Charles Allen of St. Paul's, Alexandria, Chair of the Commission on the Stewardship of Creation, who made the following report:

The Commission on the Stewardship of Creation, which was formerly called the Commission on the Environment, was set up last summer with two broad objectives. They are: increasing awareness and understanding throughout the diocese of environmental issues and their relevance to Christian principles, and assisting parishioners in the individual parishes in developing their own plans of action.

We on the commission see ourselves as the heart of a diocesan network for the flow of information out to and back from the parishes, because it is within the parishes that the greater part of the education process will take place.

For the past six months, we have concentrated on developing the first increments of that information, both theological and technical, to be provided to the parishes. This will be a never-ending process as the world continues to learn more about environmental problems, their causes and their probable economic impact on our future lifestyle. Also, as we reflect on the theological and ethical implications of those problems. We as a commission strongly believe that there has been very serious degradation of the environment and that it will only intensify over time. We believe that this is entirely due to our misuse of the stewardship of that environment, the stewardship of God's creation, and that we are called upon as Christians to be involved in the solutions to those problems. We don't believe, however, that as a commission we can find simple solutions to reverse that

degradation. Rather, we hope to provide an accurate and complete information, as much as possible on all sides of those issues, with the object of initiating open and substantive dialogue between people with opposing views. There are opposing views on all sides of these issues. It is our belief that such a dialog would lead the church to the development of an appropriate response to the environmental issues. To that end, we have been trying to identify points of contact in all of the parishes in the diocese, to act as recipients for the materials that we are developing, to provide feedback, which is very important because we need to know what the parishes need, as to their particular environmental concerns and needs. And finally, to help initiate environmentally oriented activities at the parish and regional level.

Considering the growing nationwide interest in and concern for the environment, this has been a slower process than we anticipated. Prior to the meeting here, counting the fourteen churches represented on the commission, only twenty of the 190 parishes in the diocese are a part of our network. However, in the last 24 hours, I think we've picked up at least that many again, just from people signing on outside here. We will work very hard to expand that number through regional councils, the Parish Leadership Fair and individual contacts by commission members. But more importantly, I urge you all to identify people in your own parishes who would be willing to serve as local points of contact in the network and in developing parish-level activities. I invite your attention to our exhibit which is to the right as you leave at the head of the escalator, and suggest that you pick up one of our information packets which explains what we are all about and sign up. Leave us a name and an address and a number so we can get hold of you. Take that information in the information packets back home. We'll be happy to discuss our activities on an individual basis after today's formal sessions. I've got about six people from the commission here, either outside or somewhere in the audience, and we would be delighted to continue the dialogue later on an informal basis.

REPORT ON THE USE OF THE HUMAN SEXUALITY DIALOGUE

The President introduced the Rev. William F. Myers, St. John's, McLean, and member of the Committee on Family Life and Human Sexuality, who made the following report:

I must tell you that in the 32 years I've been a priest, nothing has given me more satisfaction and honest pleasure than to be invited into your parishes, your congregations, your groups, to talk to you about a subject that is not easy to talk about. I have been to parishes in the city and in the country, to committees and commissions, and you have welcomed me warmly. It was deeply satisfying to me. You enabled me to go to Phoenix to listen to serious and heavy conversations about human sexuality and that too was a rare privilege.

I sat in the House of Bishops when Bishop Browning addressed his fellow bishops and expressed great disappointment to them over what had happened in the three years prior. At Phoenix, a year and a half ago, recall that Bishop Browning reminded the whole church that he and the General Convention had asked every diocese to develop a program, a curriculum, sensitive leadership, to talk about human sexuality. And of the 100 or so dioceses, only 28 had made an attempt at it. Of those 28, only eight had actually had a program going. He was disappointed, more than that, he was aggravated and annoyed. I do not know the Presiding Bishop very well, but I could tell he was aggravated and annoyed. I was in the back watching and I noticed there were a lot of bishops at that point shuffling through their papers, looking at the agenda and pretending to jot notes down. I assume those were the ones that had not done anything. I looked around to see our own. I saw Bishop Lee and Bishop Atkinson and Bishop Lewis sitting back in their chairs, with a smile on their faces. I recognized that smile; it was

the smile of the great Buddha if you have every seen it. It's actually just short of a holier-than-thou smile but a little more than the Mona Lisa. They were happy and proud and I was happy and proud. It was a difficult General Convention. This is a difficult subject. But the church knows a lot about love; it knows a lot about intimacy; it knows a lot about sexuality. We have not been able and willing to share that with one another.

In our own diocese in the past year in an unofficial count of 180 congregations, we have had almost half talk about human sexuality. I am very pleased with that. Almost half. There are others who would give this report and say to you most congregations haven't even talked about it and that's true, but I'm saying to you that almost half, 70 or more, have talked seriously about this very difficult subject and I find that very satisfying. Last week, I was at both All Saints, Richmond, and St. David's Church in Ashburn, in Loudoun County, to introduce the program to them. More and more people are talking about it, but there is much to be done. What I have said to them and what I say to you is that if the church is unwilling to talk about sex and teach our children and one another about the subject, then Madonna is going to do it. The Madonna book entitled "Sex" was the biggest profit maker published in the past year. It costs \$50. I bought a copy of it. I assumed you wanted me to keep up with what was going on. I sent the bill to the diocese and they paid it. This publication is very very slick. This publication is beautifully put together. What it describes is the joy and pleasure of sex with no responsibility whatsoever. I mention the book because I cannot believe that good publishers and good photographers and good writers are only living amongst the children of darkness. I cannot believe that the church does not have talented people who can put together material talking about human sexuality from a Christian perspective. I cannot believe that.

Bishop Browning said to the bishops, "I insist that we, as the House of Bishops, before the next meeting, publish a pastoral teaching on the subject of human sexuality. They are working on that now and you will hear that before the next meeting of General Convention. I hope it will include some serious curriculum materials on the full range of human sexuality. I want to talk to Locke Bowman at the Virginia Seminary and see if the Center for the Ministry of Teaching can do something. When Jim Fenhagen was here, running the Cornerstone Project, he said he knew of ways to get this done. My learning is that the church must talk about the subject. We must talk with one another. My further learning is that it's not easy to do it. It's not easy. I know why 90 congregations haven't done it. I'm not here to make judgments about you. If you can't do it, you can't do it. It takes energy to put some people together. It takes some time. It takes some courage to talk about something that is emotional and volatile, as Bishop Lee has called it. But for those who have been willing to do it, it has been deeply satisfying to them. It is not an educational program; it is a spiritual program, this opportunity for dialogue on human sexuality that we have in the Diocese of Virginia. It certainly will give you some facts and some information, but it's basically a spiritual enterprise. It's not so much what do you think, but what does love require of you. It requires more than simply loving people that I like. That's easy -- to love people that think like I do and that act like I do. It's a simple matter. That's not a church, it's a sect or a club. We are in the church where people have differences of opinion and dialogue means speaking honestly to other people in love and listening carefully to them without judgment and allowing the Holy Spirit to make us grow, to invite us into more and more wholeness, more and more maturity.

I'm inviting you to participate. If you are one of the 70 or so who have already engaged in the dialogue, then I ask you to take another step. If you have not yet approached the subject, I ask you to consider it. A simple call to me will get the ball rolling. The National Church has now provided you two more pieces of information and curriculum models. John Adams has been kind enough to set

aside a portion of his bookstore to gather together materials on human sexuality. I suggested things to him; other people suggested things; he himself brought together some things. There are two pieces of material that the General Convention has counseled and urged you to use. One is material that was developed by the Province of the Southwest, Province VII. I took that training. It is good material; it is very helpful material; it is very heavy on process and very light on substance. So if you are worried about the process, how you are going to do it, this is marvelous material for you to use. There are copies of it in the next room. The other material is Lutheran material. The Lutherans have done a good bit on this. If you know any Lutherans, they are very very teachy. Martin Luther and all that. It's very heavy on substance and very light on process. So depending on what you need in your parish, take a look at the material. My invitation to you is that the belt of the Spirit has been put around you; you are being led to places where you don't want to go. I am encouraging you and begging you to say yes to the Spirit and enter into dialogue with other people. Talk seriously with other people. More importantly, listen seriously to other people, and pray that God would give us the grace to grow together.

BALLOT NO. 2

The President called for the taking of Ballot No. 2 and instructed Council to vote for four clerical nominees for Deputies to General Convention, one clerical and one lay nominee for the Standing Committee, and one clerical nominee for Deputy to the Provincial Synod from the names remaining.

MEDITATION NO. 2

The Very Rev. Richard Reid, Chaplain, presented Meditation No. 2.

REPORT ON BALLOT NO. 2

Clerical Deputies to the General Convention

The President announced that there was an election in the clerical order. Elected as Deputies to General Convention were the Rev. William Brake, the Rev. David C. Jones, the Rev. John Guernsey and the Rev. Rosemari Sullivan. This concluded the election in this order.

Clerical Members to the Standing Committee

The President announced that there was no election in the clerical order. Acting under the Rule of Order 9, the delegates were instructed to drop the name of the Rev. Harold Hallock and vote for one from the names remaining.

Lay Members to the Standing Committee

The President announced that there was no election in the lay order. Delegates were instructed to drop the name of Harrison D. Hutson, Esq. and vote for one from the names remaining.

Clerical Deputies to the Provincial Synod

The President announced that there was an election in the clerical order. The Rev. John O. von Hemert was elected.

BALLOT NO. 3

After instructions concerning the ballots, the President declared Ballot No. 3 open. Council was instructed to vote for the appropriate number of nominees in each order for each election. Delegates were asked to leave their ballots as they left the room.

SATURDAY, JANUARY 30, 1993

The Saturday morning session of Council was called to order by the President. He expressed the gratitude of Council for the ministry of the Very Rev. Richard Reid and his meditations on leadership.

MORNING WORSHIP AND MEDITATION NO. 3

The Very Rev. Richard Reid, Chaplain, presented Meditation No. 3.

REPORT ON BALLOT NO. 3

Clerical Members to the Standing Committee

The President announced that there was an election in the clerical order. The Rev. Gustavo Mansilla was elected. This concluded the election in this order.

Lay Members to the Standing Committee

The President announced that there was an election in the lay order. Mrs. Cynthia Roscoe was elected. This concluded the election in this order.

REPORT OF THE AMERICAN FRIENDS OF THE DIOCESE OF JERUSALEM

The President introduced Ms. Stefanie Reponen, Executive Director of the American Friends of the Diocese of Jerusalem, who gave the following report:

As many of you know, the American Friends of the Episcopal Diocese of Jerusalem is an organization which was expressly created to provide support for the people of the Episcopal Diocese of Jerusalem. Many of you are on my mailing list. We have a Jerusalem table downstairs so I will not go back over material that I have covered in two previous Councils.

However, I want to be sure that you know that we are not the only ones who are helping the Episcopal Diocese of Jerusalem to do its ministry. We are one of many members of the Anglican communion, the Church in Japan, the Church in Korea, the Church in Australia, the Church in New Zealand, the Church in Canada and the Church of England are amongst the other members of the Anglican communion who also provide support for the Episcopal Diocese of Jerusalem. And the Presbyterian Church of the United States of America is one of its faithful supporters and the Evangelical Lutheran Church of Germany. So we are indeed partners around the world to help the Christian community in the Holy Land. Why does the Christian community in the Holy Land need our support? Because they are the minority of minorities. In an Israeli Jewish state, the Palestinians are a minority. Amongst the Palestinians, the Christians are a minority. The majority is Muslim. Amongst the 100,000 or so Christians that live in Israel and the occupied territories, only 2,200 are Anglicans. We are the principal Protestant presence in the Holy Land, but the numbers are small. And yet, through its parishes and in service institutions, which include schools,

orphanages and hospitals, it does its ministry, it lives its gospel, it puts its hands and feet where its mouth is. It is indeed, as Dean Reid has challenged us to be, apostolic, diaconal and evangelistic. I especially want to point out that it is a church of service, because they serve all, regardless of political and religious persuasion. Bishop Kafiti at one point made an eloquent statement which I keep trying to paraphrase and forgive me if it's not as eloquent as he would do it. He said when he was once celebrating the Eucharist, he said you have to understand, we in the Holy Land, we must always wash the feet of those whom we invite to share the bread and the wine at the Lord's table.

What does all this have to do with Virginia, particularly the Diocese of Virginia? We are the cradle of ministry to the Holy Land, both on a national scale and on a diocesan scale. We are the pioneers. The Holy Land Committee of the Diocese of Virginia, which is an ad hoc committee, is now in its fifth year and they are about to send another team. Anyone who is interested in going in May, please get in touch with me or with the Rev. Michael Mohn. There is another trip going in August which is actually out of the Diocese of West Virginia, but our very own Bishop Atkinson will be on that trip. We expect there will be another trip in November, probably led by the Rev. Neal Goldsborough from St. Luke's, Wellington. So if you haven't come to see the table downstairs, please do so and you can pick up some material.

On a national scale, as you know, Bishop Lee is the President of the American Friends of the Diocese of Jerusalem. As a result, we do expect the Diocese of Virginia to do particularly well in financial support. We did it. I just added up the numbers for 1992 and Bishop Lee, I am delighted to report that the Diocese of Virginia, individuals, ECWs, parishes, youth groups, Sunday Schools, Lenten mite box offerings have contributed a total of \$21,478, which is more than double of last year.

I invite all those who have not yet participated in this ministry and its financial support to do so and I encourage those who have been past and present supporters to please continue. Remember, even when peace breaks out in the Holy Land, our support will still be needed. I'd also like to remind you that one hundred percent of your contributions is passed on to the ministries of the Diocese of Jerusalem. The expenses for my office and for our mailings are covered by a separate grant.

I would normally conclude here, but yesterday's readings for the Eucharist were just too heavy on the shepherds and the sheep. I have challenged myself to share with you a personal experience that I had on my last trip to the Holy Land, and if it doesn't work with a group of 800 people, I will have learned. Once a year, I go to Jerusalem to share in their Annual Council, which is just like ours except the entire diocese can fit in the exhibit room and it's in Arabic. I go there on business. I go there to report on behalf of the American Church. I go there to visit the institutions for which we raise money. I go to find out what the problems are. I don't go to do the Holy Land. Once by accident, I ended up in Bethlehem for ten whole minutes and I did see the manglers. There are two because they can't agree which side it was on. Last year, I was able to visit the Sea of Galilee, which was a very moving experience. This year, I had already spent a week in Jordan, working very hard seven days, and I came to Jerusalem and I realized the way the schedule had been set up, I would have no time to go see a Holy site. I had so much wanted to go to see the Mount of Olives and I was getting very annoyed and angry with myself for being annoyed because I really should be privileged that I was there. My schedule kept filling up and I went to spend a half a day in Rumala and then I was asked to please go to Beit Sahour. For those of you who have been there, you know Beit Sahour is just next door to Bethlehem. I was asked to go there on behalf of the Church to visit a rehabilitation center that the YMCA has created. The YMCA and the Church

are partners in much ministry and again, it's the Christian community that does the service. There was a youth hostel there called Shepherd's Field Youth Hostel because it is there near Bethlehem. There was a roadblock on the way because this is the occupied territory, and a traffic jam, so although I thought I could maybe get to the Mount of Olives late that afternoon, I looked at the watch and realized there was no way I was going to get back to Jerusalem in time. I went and did my duty and met with the director of the Center to hear about what they do for the boys who are intefada victims, young boys, mostly 15-17 who were physically handicapped from being shot. I took my notes and listened dutifully and I was very impressed. They do therapy, not only for the body, and needs assessment, career assessment, vocational assessment and training plans and learning plans and things like that. But the incredible thing this small community of Palestinian Christians did was that they have started to counsel these young men in a society that does not believe in counseling. In addition to this, they discovered after they counseled the individuals, as soon as the boys went back home, they were right back where they had started. This small group of Palestinian Christians has gone out and counseled the families and in that culture, it is necessary to counsel the village. So this small group goes and counsels an entire village on how you live with young men who are physically challenged. I was still looking at my watch as I came out from taking photographs and was adjusting my camera. I looked up and saw the hills of Bethlehem and all of a sudden, I realized how blind I had been. I was on a Holy site, not because the angel had come there long ago to bring us the good news, but because this is where the shepherds are and that's why it is holy.

I'd like to remind you of the reading from Ezekial yesterday because I think the words are a lot better than mine. "I myself will be the shepherd of my sheep and I will make them lie down, says the Lord God. I will seek the lost and I will bring back the strayed. I will bind up the crippled and I will strengthen the weak, and the fat and the strong I will watch over. I will feed them in justice."

Go and pray for the shepherds of today's Holy Land. Come and join the shepherds of the Holy Land of today, and in the meantime, don't forget to send a check.

REPORT OF SHRINE MONT, INCORPORATED

The President introduced Mrs. Barbara McMurry, Chair of a Committee on Development and a member of the board of Shrine Mont, Incorporated, and the new director of St. George's Camp, who presented the following report:

I bring you greetings from beautiful downtown Orkney Springs. And I also bring you apple butter and homemade biscuits for your break during the coffee hour. We wanted to bring fried chicken, or maybe ham, but we thought the travelling would be a little bit difficult.

If you are not familiar with Shrine Mont, Shrine Mont is your diocesan conference center. It's in the mountains, in the Shenandoah Valley. It's very lovely. But more importantly, Shrine Mont is a place that has been touching people's lives for almost a century. Many of you have fond memories of conferences there. I know the Clergy Conference is there in the spring. Many of you have been there for parish retreats. I've been to camps there for many years. And all of you have stories and remembrances, I know, from Shrine Mont. I have already embarrassed my poor husband in front of Shrine Mont, so I might as well embarrass him in front of the whole Diocese of Virginia by telling you that some years ago when were courting steady, as they say, I said to Joe, "You know, I think I need to take you somewhere." He said, "Should I pack a bag?" I said, "No, basically, it's a day trip from Charlottesville, Virginia." So

we packed up and went up to Shrine Mont. I said, "Joe, I need you to see this place because it's been the most important place in my life." We spent the day walking around. I think we hiked to the cross and visited St. George's Camps and visited with the Moomaw family and made the proper introductions. He began to see how important that spot was to me and how important it was to so many families. I've said for years that this was the acid test for our relationship. Luckily, it's one of his favorite places too because he's going to be spending a lot of time there this summer as well.

So Shrine Mont is a very important place to many of you. Some of you grew up there, raised your families there. Your chancellor, Russ Palmore, worked at St. George's Camp for many years. Your diocesan Communications Director, Sarah Bartenstein, spent many summers there. Al Reiners, I understand, has been at Shrine Mont since he was 18 years old, so that's...well, you do the math. Of course, the Gibson family is linked forevermore with Shrine Mont. Churchill Gibson I saw last night. It is definitely a "place apart" and a wonderful place of affection. It's also an extraordinary asset which you hold in the Diocese of Virginia. Just imagine in our busy lives having a place like Shrine Mont, just two hours from the metropolitan Washington area, with 1,100 acres and Civil War era buildings and turn-of-the-century Victorian era buildings. It's a wonderful asset.

Now what am I leading up to? Of course, I'm here to tell you that we have begun renewing this fabulous resource. In 1991, the Shrine Mont board, under Bishop Lee's direction, created a Development Committee. In 1991, the Friends of Shrine Mont raised \$13,000 by simply circulating the little flyer which you saw that says "Has Shrine Mont Touched Your Life?" Evidently, it had. We had 212 gifts totalling \$13,000, which the professionals tell me is quite a broad base of support. In 1992, we stepped up our efforts and tried to reach out with newsletters and letters to clergy and visits and solicitations, and through the leadership of the Shrine Mont Board of Directors and Bishop Lee, we were able to raise almost \$53,000 which will go toward the renovation of what we call the "Up the Hill" houses. Dick Moomaw tells me that Harrison House has begun the process and will be completed in April. Now, let me anticipate an objection and tell you that we are not going to change the wonderful atmosphere. We have no plans to do that. We simply need to do renovations in the way of foundation work and wiring and plumbing. But Shrine Mont will always be the way that you remember it. If you haven't been there, please, for goodness sake, come. It is as close to Lake Woebegone as I think we can come in Virginia.

I have at the Shrine Mont booth, in addition to the apple butter, which is a bribe, and Al Reiners good biscuits, which is the other bribe, I have literature talking about "Adopt a Cottage." Now, if you would like to adopt an entire cottage for renovation, I can make that happen. If you'd like to adopt just a part of one, I'll be happy to fill out the adoption papers right away. If you're an old friend of Shrine Mont, if you're a new friend of Shrine Mont, please join us for our reunion on July 3 and please help us. We need your help.

RECOGNITION OF PARISH YOUTH MINISTRIES

The President expressed his appreciation for the wonderful assistance of representatives from Parish Youth Ministries at this Council. The members of Council joined in applause for their work.

REPORT OF THE EXECUTIVE FOR PROGRAM

The President introduced Mrs. Happy Pullman, Executive for Program for the Diocese of Virginia, Director of Program for Shrine Mont and Executive Director of Roslyn, who presented the following report:

Fourteen years ago, my rector, the later Bob Sheerin, came to me and said, "Happy, I'd like you to go to a conference." We'd been working on a committee on something about to have a Christian Education board. He said, "I think if I sent you to this conference, Happy, you could come back and tell us what other churches are doing." I did go to that conference and the workshops were pretty good and they had a national keynote speaker who was pretty good, but what was really good for me and where I really learned a lot was from the other participants at the conference. I found out that to really learn something that I can take back to my church, I need to go out and meet everybody else and all the other churches in the Diocese of Virginia. I also found out how big the Diocese of Virginia was. I was from the Northern Neck and had no idea that you could go almost all the way to West Virginia and still be in the Diocese of Virginia. I also had no idea that I would be involved in quite so many conferences 14 years ago either.

I would like to invite you to a new conference. It's a whole week at the Virginia Diocesan Center at Roslyn. I believe you all have this brochure on your chairs. The conference is from March 26-April 1 and the idea of the Parish Leadership Training Week, which is what we are calling this conference, came about as the result of thinking of a way that we might best provide educational workshops and training for the clergy and the laity that are in the parishes. A lot of the workshops are almost mini-conferences and ones that had been offered all during the year, but we found it difficult to publicize the events and we also found it frustrating to get the staff to the events. It was hard to coordinate the schedules of all the bishops and the executive staff and the diocesan staff, and we thought that if we began offering the Parish Leadership Training Week once a year, at approximately the same time every year -- a time when we could have multiple workshops that share a corporate life through worship and fellowship -- and if we scheduled it so that the bishops could be on hand, as well as the diocesan staff, it would be a more efficient use of our time and money.

I'm going to walk you through the week. There's a lot going on and it's really sort of a crazy schedule, but I want you to pay attention and know that there is something for just about everybody.

We will begin the week on Friday, March 26 with the Clergy and Vestry Conference. Roslyn has been offering the Wardens Conference, I think, for 14 years and in the last four years, it's been followed by a Clergy Conference. We decided this year we would combine that time and have a Clergy and Vestry Conference. That Friday night, Bishop Lee will lead a workshop called, "Bishops, Vestries and the Ministry They Share" and Bishop Atkinson will lead an advanced homiletics class called "Gossiping the Gospel." I had the pleasure of taking Bishop Atkinson's class in the back seat of a car trip for about three hours with Clay Matthews, Bishop Atkinson and myself and I can you clergy, this is a really good workshop.

Saturday morning, we thought we would offer workshops that clergy and vestry teams could go to together and we are offering a Mutual Ministry Review workshop; Bricks and Mortar, which is about church growth and building; So Now You're On the Vestry workshop for your new clergy; Communication Within and Beyond the Parish, which is a problem we all seem to be having whether we like it or not; and Like It Or Not, the Buck Stops Here, led by the Rev. Canon William Geisler from the Diocese of California. He's been to this

diocese several times and he will also be leading the Parish Treasurers and Administrators on Saturday and Sunday, as well as the Clergy Tax Seminar on Sunday and Monday.

Roslyn has a new resident manager some of you have met named Shane Tippett and Shane went to the National Episcopal Conference Center along with John Moomaw from Shrine Mont. They took a workshop from Bill Geisler and came back full of information.

The Parish Secretaries Conference will begin on Sunday and continue through Tuesday. This is for the second year going to be led by the diocesan administrative staff. They are all crackerjacks as you know. You see the stuff they are turning out here. Last year when we met, we worked on a Parish Secretary's Handbook. We found there were a lot of things that churches did in different ways that helped each other. For example, things from the forms that you have for marriage, or the forms used when the bishop comes to visit, or the altar flower schedule, were things we worked on then, as well as communications and working with parish people, the rector as well as the parishioners.

You've heard some about the Dealing with Sexual Misconduct workshop which is going to be the first one of four and that will be on Monday, March 29 from 9:30 a.m. to 4:30 p.m. I was talking with Karen Evans about this workshop and I think that just about every minute of that time is going to be packed in. The Rev. David Rider of the Crisis Intervention and Mediation Department of the Church Pension Fund will be one of the speakers, as well as one or two other national speakers. We are still courting them, they haven't come back and said yes we definitely can do it, so I won't tell you who they are yet. You will be hearing a lot about this workshop on Sexual Misconduct, but I will tell you that it will include identification of issues and boundaries, as well as going over the interim guidelines for how the church or how we, the Diocese of Virginia, will respond to those instances of sexual misconduct, legal issues (the Chancellor will be with us), as well as wellness and prevention resources.

On Monday night, Tuesday morning, we are also going to have a workshop for people who work with youth. This will be focusing on the spiritual development of youth. It's a good time. We hope that we get some of the professional lay people, as well as just those of you who are interested in starting a ministry in this area.

We talk a lot about church growth and development, but we all recognize that the healthiness of a church depends a lot on the healthiness of the church's clergy. So we threw in a Lenten retreat on Clergy Growth Dynamics and Stress. It will be led by the Rev. Terry Foland, Director of Consulting, Training and Education from the Alban Institute. Participants will talk about different methods of spiritual growth, as well as given help to develop a plan for spiritual growth.

Nestled in the afternoon between the youth workers' workshop and the secretaries' workshop, and before the musician's workshop, we are going to have a short workshop for lay professionals in the church. Henry Burt, the Administrative Assistant for Deployment and myself will lead that. We will hopefully gather what lay professionals we can and talk about our call, as well as talk about resources with them and ways that they can work and become registered as lay professionals with the Church Deployment Office.

The Church Musicians Conference is going to be led by Ray Glover, who a lot of you know as the editor of the 1982 Hymnal. He is a professor at Virginia Theological Seminary. I got to work with him last summer and he is wonderful. Even if you are not a musician, you could come to this workshop and just have a great time singing. He just makes you want to sing all the time.

Tom Chu told you yesterday that Arlin Rothauge is coming. He will be with us the whole week so it will be an opportunity to talk to him and for him to talk to us. On Wednesday evening and Thursday morning, he will lead a workshop on Congregational Dynamics. These are some of the new lectures he has been working on about how we grow and as we are reaching out for new people, how we keep the old people happy. Arlin will also be working with Peter Warnett of the Church Information and Decisions Systems (CIDS) that Eric Turner talked about yesterday. If you have bought a MAP, a Ministry Area Profile, for your parish, which Eric talked about yesterday, we want you to come with a team to this workshop so you can learn how to really use that Ministry Area Profile.

One of the other things that happened to me fourteen years ago when my rector sent me to that conference was that I came back to the church really enthused for the institutional church, which is a little different than your relationship with Jesus Christ. I would encourage you, delegates and clergy, that if one of these things is not your thing, but there is someone in your congregation, it is very affirming to reach out to that person and say, "We would like to send you. Will you go?" You are always getting information from the program office and from Roslyn and Shrine Mont about opportunities in youth ministry and in the camps and adult conferences. Please don't be afraid to reach out and send people because it's a very wonderful opportunity and they will come back and help you change your church. I promise.

REPORT OF THE COMMITTEE ON BUDGET

The President introduced the Rev. Geoffrey Hoare, Chair of the Budget Committee, who presented the following report:

This morning you have been provided with a copy of the proposed 1993 budget as amended by your budget committee. The Budget Committee was convened on January 9th at the opening session of Council. The proposed budget of the Executive Board was presented, the philosophy and vision behind this budget introduced, and an opening hearing held. There was further opportunity to discuss the budget yesterday in an open hearing. Your budget committee has listened, prayed, met and discussed a number of issues of concern to our diocese which have budgetary consequences. We are grateful for the work of the Executive Board, for all of those of you who lead and serve on diocesan committees and commissions. We believe that the proposed budget properly reflects the priorities and the vision and the goals and the mission of our diocese. Before addressing the specifics of this proposed budget, I am going to report a little more on our general discussions.

We identified four areas of potential growth that will require careful planning and management for future budgets of our diocese. A number of issues in each area will need to be addressed in the coming year if we are to be effective as stewards and effective in carrying out the mission with which God has entrusted us.

The first area of concern relates to our capacity to assist in funding new missions within our diocese. As we learn from others and as we learn by our own experience, we are aware that our \$100,000 contribution to the multi-year new mission budget is inadequate for our stated intention to found one new mission per year. Reasons include our desire to help support new missions for up to six years, and the increased needs of missions when they engage in land acquisition and building programs. Our support for new missions must continue to be a major priority and must see substantial growth in future years if we are to be effective, faithful to God and faithful to the new congregations who need our support.

A second area of concern is the area of congregational missions. We share our bishop's sense that we are not in the business of closing churches. We applaud and support his intention that someone from our College of Bishops will provide strong and consistent oversight of this area of our common life. The Committee on Congregational Mission thoughtfully and effectively oversees the budget and program of aided congregations. Nevertheless, we believe it a pastoral and budgetary necessity that our expectations of our aided congregations be articulated and that clergy and people in aided congregations be held accountable for this stewardship. The Budget Committee expects that a variety of philosophies for strengthening congregational missions will lead to clear and effective pastoral support and supervision. In the future we hope to be clear which congregations are exercising a ministry of presence, and our support is for that, which congregations are multi-generational projects and what is happening in this generation to make sure that multi-generational project comes to fulfillment at some point, which congregations are pursuing a plan of growth allowing them to move away from needing our financial aid. The Budget Committee hopes that such clarity will allow us to be better stewards of our resources and to help the whole church go from strength to strength as disciples of Jesus Christ.

We strongly support the broad study of our diocesan communications. Discussions in committee generated much creative energy for great possibilities in the future. We imagined computers and faxes in every parish, electronic bulletin boards, regional teleconferencing. Regular articles of the kind found in the Virginia Episcopalian could be transmitted directly to parishes for inclusion in newsletters on a regular and timely basis. We imagined such a network rendering unnecessary the costly reproduction of our diocesan publications such as the council journal. The results of our impending study will have some impact on our budget. We do not expect huge savings, but we do expect to be able to stop talking about how little we are able to do--only eight issues of the Virginia Episcopalian this year--and instead talk about how much we are able to do and how truly effective we can be as we live out what our Bishop has called a networking style of leadership.

The fourth and final area of concern which will need attention of this kind in the coming year is scholarship assistance. In an open hearing, it was suggested that scholarship for individuals is inappropriate in our diocesan budget. Your budget committee discussed a number of considerations, including the reality that just about every committee and commission of our diocese provides some scholarship or subsidy for individuals. The Budget Committee urges the Executive Board to articulate a coherent philosophy regarding such support before future budgets are formulated.

And so we turn our attention to specific numbers: an unaudited report at the end of 1992, in your packets yesterday, shows a surplus of income over expenses of \$49,530. It is important that we recognize that this was achieved by careful stewardship and reduced expenses on the part of our bishops, our diocesan staff and our committees. It was not produced by an abundance of generosity on the part of the rest of us. The Budget Committee strongly recommends that after the 1992 books are audited, the Executive Board contribute the major portion of any surplus to the fund for capital expansion and site acquisition. This is the fund created by resolution of Council last year and to which a number of your parishes have made a 2% commitment.

Regarding the 1993 budget, please turn to the budget as you received it this morning. I ask that you be certain to keep this document, as it will not be recopied and mailed to you next week with your council summary report on Monday.

On page 1, under Income, line A -- after consultation with the treasurer, we have projected a very modest increase in pledge income over what the Executive Board projected.

Further down the page, under National and World Mission, we have shown the actual request of the General Church, and we have adjusted our 1993 budget estimate to 25% our new figure for projected income.

On that same page on line B-1, we have met in full the \$8,500 request of the Committee on Overseas Missions. On page 2, we have added line B-4, meeting the request of the South African Partnership, a diocesan commission, in the amount of \$1,700. The Budget Committee is convinced of the importance of the work of evangelism and social justice in foreign mission. We urge these committees to expand their vision in the future. We commend foreign missions for consideration as a major budgetary priority of our diocese in future years.

Finally, on page 8, line e, we have added \$500 for the Committee on Mental Illness to the budget adopted by the Executive Board. In our hearings we were convinced of the vitality, energy, enthusiasm and potential of this committee.

No other changes have been made to the Executive Board's proposal. The budget as we have amended and as before you is in balance. On behalf of the Budget Committee, I move its adoption.

There was no discussion and the Council, by vote, adopted the following budget:

DIOCESE OF VIRGINIA
1993 BUDGET, AS ADOPTED
January 30, 1993

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
INCOME				
A. ANTICIPATED PLEDGE INCOME (98% of an estimated 3% increase in pledge income)	3,132,043	3,226,004	3,232,031	
B. OTHER INCOME INCLUDED IN NDBI	90,000	92,700	92,700	
C. INCOME EXCLUDED FROM NDBI (Primarily Virginia Episcopalian Subscriptions)	105,861	96,000	96,000	
TOTAL INCOME	3,327,904	3,414,704	3,420,731	
MISSION				
A. NATIONAL AND WORLD MISSION This figure represents 25% of our anticipated NDBI (net disposable budget income) for 1993 (includes income lines A & B). This supports the mission of the Episcopal Church, including combating Racism, policy on the environment, AIDS Ministry Education, Asian American Youth Ministry, Indian Ministries and Initiations in Evangelism.	804,550	1,270,273	831,183	
Subtotal:	804,550	1,270,273	831,183	25.0%
B. OTHER NATIONAL AND INTERNATIONAL MISSIONS	6,000	8,500	8,500	
1. Overseas Missions, Committee on Chair: The Rev. Ernest A. deBordenave III, St. Matthew's, Richmond Encourages and facilitates overseas mission involvement by congregations and regions. Partial scholarships are awarded to 12 individuals for short-term cross-cultural mission trips. Committee members attend conferences of the Episcopal Church Global Committee and the American Council of Missions Committee.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
2. Peace, Committee on	500	300	250	
Chair: The Rev. Deborah Rutter, Grace, Kilmarnock The Peace Committee is reviewing a wide range of issues (political, economic and social) to determine which might be appropriate for the focus of its 1993 work and how it can best serve the people in the Diocese of Virginia.				
3. Province III Representation	2,075	2,075	2,075	
Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. David H. Knight, Christ Church, Winchester; Mrs. Elizabeth Parlett, All Saints, Sharon Chapel; and Mr. R. W. Tolleson, All Saints, Richmond. This item also includes funding for Province III work done by Canon Matthews and Mrs. Pullman.				
4. South African Partnership		1,700	1,700	
Co-Chairs: Mrs. Virginia Allen, St. Paul's, Winchester The Rev. Paul A. Johnson, St. Paul's, Richmond This request will fund the administrative costs of the Diocesan Commission for South African Partnership and provide assistance for 6 persons to visit the Diocese of Christ the King in Johannesburg.				
Other National & International TOTAL	8,575	12,575	12,525	

C. SMALL CHURCH AND MISSION SUPPORT

1. Aid to New Missions

a. St. Peter's - in - the - Woods	40,000	32,500	32,500	
This parochial mission of Church of the Good Shepherd, Burke, called a vicar in July of 1990. The congregation has grown from 90 in July 1990 to 225 in October 1992. The disposition of the land planned for their building is secure.				
b. St. David's, Ashburn	50,000	40,000	40,000	
This mission's vicar was appointed in 1990. They have now built a pavilion for worship which will become office and educational space in the future. This mission is located in rapidly growing Loudoun County. The growing congregation now numbers over 65 a Sunday.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
c. New Mission Budget (created by 196th Annual Council)	100,000	100,000	100,000	
This has been a highly discussed priority for well over five years, as the diocese has struggled to respond to population increases throughout Virginia. Budget constraints compel us to move deliberately.				
In the future, we will be increasingly dependent on two vital elements for new church start-up: 1) partnership between the diocese and region and/or parish; and 2) acknowledgement of the multi-year dimension of the obligations by each partner. Models, such as the Church of Christ Our Lord and the new mission in Region 12, seem to hold the most promise as both these components are evident in this ongoing dialogue. Money for new churches is vital in the Decade of Evangelism. This is a contribution to a fund that may be supported by individuals, regions and churches.				
Subtotal:	190,000	172,500	172,500	
2. Aid to Mission Churches				
a. Calvary, Hanover	16,050	16,050	16,050	
(Region 11) Supported by the region, St. James - the - Less in Ashland and the diocese since 1987, this parish serves a predominantly black congregation in Hanover. A new parish hall was completed in 1991.				
b. Trinity, Highland Springs	31,200	36,000	36,000	
(Region 9) Highland Springs and Sandston - formerly two separate missions, Our Saviour (1925) and Messiah (1920). Since 1990, this parish has operated as one mission with two buildings.				
c. St. George's, Stanley/St. Paul's, Ingham	25,500	25,500	25,500	
(Region 14) Originally part of the Archdeaconry of the Blue Ridge (1890 to 1955), since 1955, these missions have received aid directly from the diocese. The missions are considering increased community involvement.				
d. St. Paul's, West Point	36,470	37,500	37,500	
(Region 2) Supported by the region and the diocese, St. Paul's has primarily served black persons since 1924. The current vicar was called in May 1973.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
e. St. Peter's, Richmond	36,736	46,618	46,618	
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly black congregation in the Church Hill area of Richmond; it is the site of the Peter-Paul Development Center.				
f. Trinity, Charlottesville	22,000	21,000	21,000	
(Region 15) Since 1919, Trinity has served the Charlottesville community and sponsors the Trinity Day Care Center. A new vicar was called in 1991. Trinity plans to reduce its aid \$1,000 per year. Trinity is currently serving an integrated congregation.				
g. Messiah, Chancellor	25,000	0	0	
(Region 1) A diocesan mission since 1987, Messiah serves a growing area in west Spotsylvania County and completed a new building program last year. A new vicar was called in 1991.				
h. San Jose and San Marcos	77,020	79,300	79,300	
(Regions 3 and 6) Two Hispanic missions (San Jose '88 and San Marcos '90) serving Alexandria and Arlington with a new vicar, called in 1991. These missions also support hispanic preaching points at San Juan in Arlington and La Gracia in Alexandria.				
i. Cristo Rey and San Pablo	70,544	72,660	72,660	
(Regions 4 and 8) Established as a mission in 1988, Cristo Rey in Alexandria supports a special congregation, San Pablo, in Bailey's Crossroads. A new ministry for the elderly was begun in 1991.				
j. Grace Church, Millers Tavern	2,150	5,000	5,000	
(Region 2) Established as a mission in 1905, Grace Church serves a predominantly black congregation and shares ordained leadership with St. Paul's, Millers Tavern. A new vicar was called in 1991.				
k. Church of the Good Shepherd of the Hills, Boonesville	7,200	7,700	7,700	
(Region 15) Good Shepherd of the Hills was established as a mission in 1950 in a growing area near Charlottesville. The Rev. Jeanne Biggar began serving as part-time priest in January 1991.				
l. St. David's Church, Aylett	0	9,000	9,000	
(Region 11) Originally two colonial churches, Mangohick and Cattail. St. David's was revived in 1859 and yoked with Immanuel, Old Church until the mid-1980's. CCM sees this mission as being strategically important.				
Subtotal:	349,870	356,328	356,328	

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
3. Special Ministries				
a. St. Andrew's, Arlington - Korean Ministry	12,130	16,000	16,000	
(Region 3) A special congregation established in 1985 with the support of St. Andrew's, the general church and the diocese to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992.				
b. Holy Trinity Ministry of the Deaf	12,000	10,000	10,000	
(Region 6) A special congregation established in 1985 with the support of Region 6 and the diocese to serve deaf persons and their families in the Northern Virginia area. Mr. John Wright currently serves as Lay Pastoral Leader for this congregation.				
c. Diocesan Contribution for Scholarship and Small Church Institute	6,000	6,000	6,000	
As a sponsoring diocese for the annual Carolina/Virginia small church conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend. The Commission on Congregational Missions also supports a Small Church Day to strengthen the ministry of smaller congregations.				
d. Miscellaneous Funds	6,000	12,000	20,000	
These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing circumstances.				
Subtotal:	36,130	44,000	52,000	
Congregational Mission TOTAL	576,000	572,828	580,828	
4. a. Church Planting, Commission on	--	10,000	8,000	
Chairs: Mr. Raymond Tolleson, All Saints', Richmond The mission of the Commission on Church Planting is to foster support for the founding of new churches in the Diocese of Virginia. In particular, the commission advises the Bishop, the Executive Board, the Annual Council and other interested groups on matters pertaining to church planting.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
	--	--	2,000	
b. Funds for Congregational Development				
These funds are made available to our Bishops with advice and consent of the Executive Board to assist with congregational development throughout the diocese in ways such as those recommended by the task group on congregational development.	0	10,000	10,000	
Subtotal:	576,000	582,828	590,828	
Small Church and Mission Support TOTAL				
	4,900	4,050	4,050	
D. ECUMENICAL OUTREACH				
1. Ecumenical Committee				
Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland & the Rt. Rev. Robert P. Atkinson Serves as a communication link for all levels of our Church, promoting and supporting relationships and understanding with other communions, working to help bring about Christ's wish for his church that we all be one.	894	694	694	
2. Prison Ministry, Committee on				
Chair: The Rev. Judith Burgess, Grace Church, Goochland Seeks the opportunity to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Also provides opportunities to acquaint people involved in different prison ministries with one another and with the various ministries.	42,000	44,000	44,000	
3. Chaplain Service of the Churches of Virginia, Inc.				
Last year, the prison population increased by 10%. The number of children in Juvenile Institutions increased by 14%. The Chaplain Service was founded in 1920 by seven denominations within Virginia to provide Christian ministry in state prisons and juvenile institutions. The Chaplain Service currently employs six full-time and 19 part-time chaplains. Virginia, unlike other states, provides no state funds for chaplaincy services in prisons.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
4. Virginia Council of Churches	19,000	20,000	19,500	
The Virginia Council of Churches is the connecting link between 14 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.				
5. Ecumenical Resource Center	2,750	6,000	3,000	
The Ecumenical Resource Center of Richmond provides resources for the educational programs of congregations, consulting services for parishes of all sizes, and programs as well as workshops that enhance and support the ministry of the local parish. Its resources are available to member congregations who pay a membership fee commensurate with the size of the parish.				
6. Virginia Interfaith Center for Public Policy	2,000	5,000	3,000	
A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying. Their director is the Rev. Stephen Rorke, an Episcopal priest.				
Ecumenical Outreach TOTAL	71,544	79,744	74,244	

E. DIOCESAN OUTREACH				
1. John Moncure Scholarship	3,000	3,000	3,000	
The John Moncure Scholarship Fund is designed to aid families in need within the Diocese of Virginia by providing financial assistance to primarily minority students for college expenses (books, materials, etc.).				
2. Refugee Resettlement Fee	10,000	10,000	10,000	
This grant helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States. The part-time director for the diocese is Mrs. Judy Bryan.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
3. Peter-Paul Development Center	13,333	12,000	10,600	
Seeks to help all persons from Richmond's Church Hill neighborhood and the larger community through senior citizen and youth programs and by providing a resource/referral service to those with emergency needs. A new board has plans for further Episcopal assistance. The Center expects significant reductions in diocesan aid in future years.				
4. Robert Bruce Hall Diocesan Scholars Program	38,000	48,000	38,000	
This fund was established several years ago by the diocese and is supported by direct appropriations from the diocesan budget and some modest annual gifts. The fund was conceived initially to provide an amount adequate to fund one full scholarship, preferably for a minority child, at each of the diocesan schools. This goal would require funding of at least \$65,000 per year. This item was last increased in 1992.				
5. St. Paul's College	15,000	16,500	15,450	
St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.				
6. Diocesan Fund for Human Need	15,000	15,000	15,000	
Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed \$231,176 for programs addressing human need. This is a contribution to a fund that is supported by individuals, regions and churches.				
7. Lamb Center		10,000	0	
The Lamb Center is a new grant request for the 1993 budget of the Diocese of Virginia. The Lamb Center is an outreach ministry of Truro Church. It is a homeless day shelter which provides local ministry to homeless poor people in the Fairfax area. The contact is Gary Johnson, Truro Church, Fairfax.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
8. Outreach Committees Program				
a. Aging, Committee on	2,000	1,850	1,850	
Chair: The Rev. Jeanne Biggar, Charlottesville The Mission on Aging strives to be a resource for parishes on issues concerning ministry to the aging; to encourage and promote continuing spiritual growth throughout the later years of life; and to assist parishes in meeting the needs of their senior adult members. Each year the Mission on Aging sponsors Fall Camp at Shrine Mont in mid-October.				
b. Alcohol and Drug Abuse, Committee on	3,650	3,750	3,750	
Chair: Ms. Ellen O'Neal, Emmanuel, Harrisonburg The Committee on Alcohol and Drug Abuse assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs, and a quarterly newsletter.				
c. Disabled Persons, Committee on	555	555	250	
Co-Chairs: The Rev. Lowell Harlan, St. Barnabas, Annandale Mrs. Martha Glennan, Holy Cross, McLean The mission of the Committee on Disabled Persons is to facilitate the participation by persons with disabilities in all aspects of church life. The committee has produced a booklet on accessibility for parishes, provides mailings for Disability Awareness Month (October), and offers annual workshops on disability awareness.				
d. Stewardship of Creation, Commission on the		1,672	1,200	
Chair: Mr. Charles D. Allen, Jr., The Falls Church, Falls Church The mission of the Commission on the Stewardship of Creation is to develop teaching materials, and other resources, for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.				
e. Mental Illness, Committee on	890	3,325	2,280	
Chair: Mrs. Hanne-Bjorg Heimer, Grace Church, Cismont The mission of the Committee on Mental Illness is to provide information on mental illness, treatments and available services to assist each parish in developing an atmosphere where mentally ill persons and their families are accepted, loved and supported.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
f. Refugee and Migrant Ministries, Committee on	2,145	1,235	1,235	
Chair: The Rev. Mark Waldo, St. George's, Arlington The mission of the Committee on Refugee and Migrant Ministries is to address the needs of migrant workers, refugees, undocumented persons and immigrants in the Diocese of Virginia, and to raise awareness within Episcopal parishes of the issues and problems affecting these people.				
g. Deacons Program	49,000	40,000	35,000	
In an effort to increase local ministry and expand evangelism, the largest portion of this item goes towards the placement of deacons in churches which could not otherwise afford this kind of ordained leadership. In 1993, there will be 7 new deacons.				
h. Ministries in Higher Education	25,000	25,000	25,000	
Supports chaplaincies and college programs on such campuses as James Madison University and George Mason University, and United College Ministries in Northern Virginia, as well as an ecumenical ministry, <i>Encounter with Christ</i> .				
i. Evangelism, Committee on	3,250	2,500	2,500	
Chair: The Rev. John Guernsey, All Saint's, Dale City The Evangelism Committee exists to assist the Diocese of Virginia by educating and training clergy and lay leaders, by working with vestries and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Saviour and follow him as Lord in the fellowship of The Church." Two Committees (Hunger and Shelter Mission Groups) are no longer in existence and will not be included in the 1993 Budget.				
	1,115	0	0	
Diocesan Outreach Total	181,938	194,387	165,115	
TOTAL MISSION	1,642,607	2,139,807	1,673,895	63%

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
MINISTRY				
F. OFFICE OF THE BISHOP				
1. The Episcopate [5% total increase (3% salary, plus 2% health insurance & other benefits)] This category covers total compensation (salary, housing, social security, pension, health, and life insurance) for Bishop Lee and Bishop Atkinson.	219,788	230,777	230,777	
2. Assistants to the Bishop [5% total increase (3% salary, plus 2% health insurance & other benefits)] This category covers total compensation for Canon Matthews, Part-time Treasurer, Executive Communication/Coordinator of Diocesan Events and the Bishop's Clerk.	198,850	208,793	208,793	
3. Other expenses of the Office of the Bishop This category covers the cost of the Deployment Office and officers.	35,000	15,000	15,000	
Office of the Bishop Total	453,638	454,570	454,570	

G. COMMUNICATIONS MINISTRIES

The communications staff of the diocese publishes the two major vehicles for diocesan-wide communication: the VIRGINIA EPISCOPALIAN, sent to every household represented in our 180 parishes; and the COMMUNIQUE, a monthly newsletter sent free to clerical and lay leaders. The Executive for Communication is the diocesan contact with the news media and provides consultation and assistance for the bishop, committees, and diocesan bodies, such as the Executive Board and the Annual Council, in producing brochures, handbooks, worship booklets, bulletin inserts, posters and other printed materials, placing advertising in church and secular media, and other forms of communication. Publication expenses subsidize the work of diocesan committees in the form of free consultation, design, typesetting and art services. Support of parish communications is provided by the staff and the Communications Committee through individual consultation, workshops for parish communicators, and through the production of resources such as the parish communications handbook.

1. Communications, Committee on	1,300	495	495	
Chair: Mr. Michael Dickerson, Good Shepherd, Burke				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
2. Communications Staff (5% total increase (3% salary, plus 2% health insurance & other benefits))	71,885	75,479	75,479	
Managing Editor of the VIRGINIA EPISCOPALIAN and Editor of the COMMUNIQUE/Administrative Assistant.	89,500	95,000	86,310	
3. Publication Expenses				
This line includes all non-personnel related expenses for eight issues of the VIRGINIA EPISCOPALIAN in 1993.	162,685	170,974	162,284	
Communications TOTAL				

H. DIOCESAN MINISTRIES

1. Education for Ministry Fee	3,500	3,965	3,965	
Leadership: Ms. Sue Hurn, Immanuel--on--the--Hill, Alexandria Education for Ministry is a comprehensive, four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.				
2. Diocesan Ministries Committees Program				
a. A.I.D.S. Ministry, Commission on	3,400	3,400	3,400	
Chair: Mr. Edward Strickler, St. Paul's Memorial, Charlottesville This Commission seeks to help parish leaders examine ways a church may become more supportive in ministry to persons affected by AIDS as well as how to present AIDS programming in the parish. In the fall, the Commission offers a retreat for caregivers of persons who have the HIV virus or AIDS.	5,745	5,150	5,150	
b. Education, Committee on				
Chair: The Rev. Ann Stribling, St. John's, Arlington The purpose of this committee is to strengthen educational opportunities and ministries throughout the Diocese of Virginia. The Christian Education Network offers monthly meetings, a quarterly resource newsletter and educational events.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
c. Family Life, Committee on	1,500	500	500	
Chair: The Committee on Family Life will consider issues of family life in light of Holy Scripture and in the context of contemporary human relationships. It is a recently reorganized committee.				
d. Human Sexuality, Task Force on		500	500	
Chair: The Very Rev. William F. Myers, St. John's, McLean The Task Force on Human Sexuality is charged with following the curriculum on homosexuality as it is taught in our diocesan parishes and responding to substitute Resolutions R-12 and R-13.				
e. Ministries in Higher Education, Committee on	5,000	3,000	3,000	
Chair: The Rev. David Poist, St. Paul's, Charlottesville Supports 21 subscriptions to PLUMBLINE (a magazine for college chaplaincies) to churches adjacent to our college and university campuses and a summer program at Shrine Mont for faculty and administration.				
f. Parish Youth Ministries, Committee on	10,735	14,450	12,800	
Co-Chairs: Ms. Amanda B. Gravatt, Grace, Kilmarnock Mr. William Yagel, Grace, Kilmarnock The PYM committee strives to enable young people to be full and active participants in the life of the church. It provides annual programs for youth, planned, facilitated and nurtured by youth and adults; publishes a quarterly newsletter to youth and youth leaders; and, provides youth representation on diocesan, provincial and national committees and events.				
g. Race Relations, Committee on	2,560	3,000	3,000	
Co-Chairs: Mr. Maurice Spraggins, Trinity, Arlington Ms. Jill Wood, St. Bartholomew's, Richmond The mission of the Committee on Race Relations is to help churches, committees, commissions, and related organizations work toward inclusion of different races in all areas of diocesan life, and to recognize and incorporate the diverse and enriching gifts of the various races and cultures within the Diocese of Virginia.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
h. Stewardship, Committee on	2,000	6,100	4,000	
Chair: Ms. Sandra Hartley, All Saints, Richmond To create awareness of Christian stewardship of all that God has given us as individuals, parishes and a diocese, the Committee on Stewardship provides consultants to meet with vestries and offers an annual diocesan workshop on stewardship for clergy and lay persons.				
3. Administrative Expenses of the Diocesan Fund for Human Need	3,000	3,000	3,000	
Covers expenses of producing and distributing educational and promotional materials.				
Diocesan Ministries TOTAL	37,440	43,065	39,315	

I. CANONICAL MINISTRIES

1. Finance, Committee on	278	250	250	
Chair: Mr. J. Ray Dodge, Trinity, Manassas Supports audit and compensation reviews as well as treasurers' conferences.				
2. Lay Ministry, Commission on	2,675	2,600	2,600	
Chair: Mr. Robert Kershner, Church of the Word, Manassas Provides parish programs on types of ministries and offers an annual conference to support and encourage a variety of ministries.				
3. Liturgy and Church Music, Diocesan Commission on	1,400	1,075	1,075	
Chair: Mr. Robert Allen, Holy Comforter, Richmond Using diocesan guidelines, plans and implements diocesan worship services and liturgical education through the COMMUNIQUE, and represents the diocese at the National Liturgical Conference.				
4. Diocesan Compensation, Commission on	278	250	250	
Chair: Mr. S. Buford Scott, St. Paul's, Richmond Makes recommendations to the Executive Board for consideration as the annual compensation and benefit guidelines for clergy of the diocese. Results of diocesan surveys for Lay Professionals have also been distributed to church treasurers for review.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
5. Ministry, Commission on				
a. Examining Chaplains	250	250	250	
Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, and programs of reading for those in training.				
b. Mid-Atlantic Parish Training Program	11,425	15,620	15,620	
Provides a supervised parish-based program for second-year seminarians in the ordination process. This is required by the Diocese of Virginia and has participants from other dioceses.				
c. Ordination Expenses	19,300	16,700	16,700	
Provides for canonically required interviews during the ordination process.				
d. Expenses of Commission on Ministry	5,000	5,400	5,400	
Chair: Ms. Peggy Hombs, Holy Comforter, Richmond Covers membership fees, meeting expenses, visitations to seminaries, and subscriptions to appropriate publications.				
6. Standing Committee	5,300	5,100	5,100	
President: The Rev. Charles E. B. Gill, St. Michael's, Arlington Expenses associated with the Standing Committee's canonical role in the ordination process.				
Canonical Ministries TOTAL	45,906	47,245	47,245	
J. CONFERENCE MINISTRIES				
1. Shrine Mont Program	80,000	80,000	80,000	
One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses, camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the diocese.				
Conference Ministries TOTAL	80,000	80,000	80,000	
TOTAL MINISTRY	779,669	795,854	783,414	23%

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
SUPPORT FOR MISSION & MINISTRY				
STAFF [5% total increase (3% salary, plus 2% health insurance and other benefits)]				
1. This category funds the compensation of the support staff for the Bishop's office and Mayo Memorial Church House. It reflects the compensation and benefits of 10 full-time and 2 part-time positions.				
The full-time positions are:				
				Chief Accountant Accounting Assistant 6 Administrative Assistants Receptionist Mailroom and Maintenance Clerk
The part-time positions are:				Senior Consultant Grants Coordinator
Full and Part-time Support Staff	434,628 7,000	456,359 7,000	456,359 7,000	
2. Temporary Assistance From this category, part-time, temporary, and replacement positions are funded. For example, during the receptionist/switchboard operator's sick leave and vacation time, this money is used to hire a replacement.	10,000	7,500	7,500	
3. Program Office Assistance The committees of the Executive Board are being reorganized into three categories: Evangelism, Education and Outreach. Three program liaisons, Ms. Susan Hurn, the Rev. Al Reiners and the Rev. Robert Sawyer, will receive honoraria and expenses to help the program office in the oversight of these categories and committees.	451,628	470,859	470,859	
Staff TOTAL				
L. OTHER SUPPORT EXPENSES	12,360	12,360	10,923	
1. Council-Related Expenses This represents costs associated with the Council Journal, preparation for Council, including the printing of the Council Notebook, Executive Board meetings, and the early Council meeting.	92,700	92,700	92,700	
2. Automobile and Other Travel Expense This category supports diocesan travel for the bishops and staff: automobile leases, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation.				

CATEGORY AND PROGRAM	1992 BUDGET	1993 REQUESTS	1993 BUDGET AS ADOPTED BY ANNUAL COUNCIL	% OF 1993 BUDGET AS ADOPTED
3. Office Supplies, Equipment & Services Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.	137,000	137,000	137,000	
4. Building-Related Expenses Expenses related to the upkeep of Mayo Memorial Church House are paid from this line, including property insurance, utilities, maintenance and custodial care.	60,710	60,710	60,710	
5. Professional Services This category covers the cost of the annual audit of the diocesan books, and a modest amount for occasional legal assistance.	26,150	26,150	26,150	
6. Other Operating Expenses Expenses charged to this category include the blanket fidelity bond, which covers all persons who handle money in churches in the diocese, liability insurance on mission property and miscellaneous expenses, such as spring and fall clergy conferences. Disability Insurance for diocesan staff is funded here.	28,000	28,000	28,000	
7. Pensions and Benefits for Retirement This category includes pension supplements and medigap health insurance payments for retired bishops and long-time diocesan employees.	18,334	18,334	18,334	
8. Reserve Accounts These reserve accounts include allowances for attending the Lambeth Conference and the General Convention; the Mayo House maintenance reserve; and the auto replacement fund.	38,746	38,746	38,746	
9. Future Episcopate Reserve - Note: Election, consecration, additional position, and staff support. At the end of 1993, the reserve fund should be \$120,000.	40,000	80,000	80,000	
Other Support TOTAL (3% plus upgrade in 3, 6 and 9.)	454,000	494,000	492,563	
TOTAL SUPPORT FOR MISSION AND MINISTRY	905,628	964,859	963,422	28%
TOTAL EXPENSES	3,327,904	3,900,521	3,420,731	
TOTAL INCOME		3,414,704	3,420,731	
SURPLUS (DEFICIT)		(485,817)	0	

The President discharged the committee with thanks for their work.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

The President introduced John Paul Causey, Jr., Chair of the Committee on Constitution and Canons, who expressed his thanks to the members of the committee and to Karen Glasco who served as their staff assistant and to the young people of the diocese for their helpful comments.

Mr. Causey referred to proposed amendments to the Constitution of the General Church which were approved on first reading at General Convention in 1991 and are to be acted upon on second reading at General Convention in 1994. These amendments were distributed for informational purposes only and required no action by Council.

C-1

On behalf of the committee, Mr. Causey moved C-1 and asked leave to speak to it if seconded and make a procedural motion. The motion was seconded and Mr. Causey spoke to the motion as follows:

C-1 is a proposed amendment to the Constitution that was approved on first reading at council last year. It is before Council for second reading this year and must be considered in exactly the same form it was considered and approved last year. The committee proposes, and its recommendation will make sense when we get through the whole thing, a package of C-1 and C-3. The effect of that is to recommend that the youth representatives be given seat and voice only. The committee again heard very persuasive testimony from some very articulate young people. The committee unanimously affirms the commitment and contributions of our young people to our church and this diocese. However, a majority of the committee, however, continues to be troubled by concerns about the structure of council as a legislative body. We observe that this is an issue of the polity and structure of Council that merits study and the committee will endeavor to undertake that study in the future. A majority of the committee believes that the lay members of council should be predominantly persons elected by the churches and missions of our diocese and that C-1, regardless of the merits of the persons proposed to be added as ex officio members, is contrary to that basic structure of the lay membership of council. For that reason, a majority of the committee therefore recommends that C-1 be rejected. Mr. President, I move that the chair recognize Sallie Pullman to speak on this issue.

The President recognized Sallie Pullman, who spoke as follows:

I am a member of St. Paul's Church, Richmond, as well as a member of St. Anne's Church in Annapolis. This is a very important and personal issue for me. I have been attending Council for the past five years and I attended the last General Convention in Phoenix, Arizona, as one of the members of the youth delegation. I have heard much debate on this canon in the past two years and last year the committee recommended rejection of this canon. On the national level, it has become very important that youth become affirmed and an important active part of our church. There are many youth who are active participants in their parishes and in this diocese, as you have seen here. These youth and young adults have seen issues, they have made educated opinions about many of them; they have also seen the way politically this system is run. These people have a fresh view and a new perspective on the life of the church and this world. They must be upheld and affirmed. The Episcopal Church has struggled to be inclusive and as Bishop Lee spoke of in his opening address, this diocese needs to move forward and we must recognize that we need the gifts and ministry of everyone in the church. I realize that there have been worries about the balance of Council and how this canon may politically change our Council. We must keep in mind

that this is the Church, a loving and accepting safety in our fast-moving world. We are one body. This is the Decade of Evangelism and no one can reach youth as youth can. We can help our church grow. I challenge this diocese to take a risk and to trust faithfully in the young people of the church. I am a part of the church of today, just as the oldest member and the newborn child.

As it says in the Gospel of Mark, "Let the little children come to me and do not forbid them, for of such is the Kingdom of God."

After a great deal of discussion from delegates, both for and against the adoption of the amendment, the Council rejected the recommendations of the committee and adopted, by a vote of 272 for and 178 against, C-1 on second reading as follows:

FIRST READING

ARTICLE III. Composition of the Council

Section 1. (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese and four Lay persons not over 19 years of age elected by the Executive Board of the Diocese as youth representatives, shall be members of the Council *ex officio*.

C-2

On behalf of the committee, Mr. Causey moved C-2 and asked leave to speak to it. The motion was seconded and Mr. Causey spoke as follows:

The committee recommends approval of C-2. This is a proposed amendment to the Constitution that was approved on first reading last year. The effect is to reduce the minimum age for lay members of Council to 16.

There was no discussion and the Council, by vote, adopted C-2, on second reading, as follows:

SECOND READING

ARTICLE III. Composition of the Council

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17. of the Episcopal Church, in the Diocese of Virginia.

C-3

Mr. Causey, on behalf of the committee, moved a substitute for C-3 as stated in their report and asked leave to speak to it. The motion was seconded and Mr. Causey spoke as follows:

The effect of the substitute is to give the youth representatives seat and voice only. This is a constitutional amendment on first reading. It would not be effective under any circumstances until approval at Council next year.

After discussion and some amendments, the Council by vote adopted the substitute for C-3, on first reading, as follows:

FIRST READING

ARTICLE III. COMPOSITION OF THE COUNCIL

Section 3. (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese, and five Lay persons, not over 21 years of age at the time of election, to be elected on or before May 1st as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council *ex officio*.

C-4

On behalf of the committee, Mr. Causey moved C-4 and asked leave to speak to it. The motion was seconded and Mr. Causey spoke as follows:

The committee heard numerous comments on C-4. Although it is projected that the proposal will not significantly increase or reduce the size of council, it obviously will reduce representation for some of the larger churches. A larger concern is the reliability of parish records on baptized members, which the committee believes will be less reliable than records of confirmed persons. The committee also believed that determining representation at council based on the number of confirmed communicants in good standing, that is, persons who have made a mature affirmation of their baptismal vows, is a more accurate measure of the active membership in a church and a more appropriate basis for determining representation at council. For those reasons, the committee recommends rejection of C-4.

After discussion, a motion was made by the Rev. Eric Turner and seconded that this issue be referred to the Committee on Constitution and Canons for study, not just regarding delegates to Annual Council, but also regarding membership on vestries and all other bodies. The Council, by vote, referred C-4 to the Committee on Constitution and Canons for further study. C-4, as referred, reads as follows:

ARTICLE III. COMPOSITION OF THE COUNCIL

Section 1. (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than ~~three~~ six hundred ~~confirmed communicants~~ baptized members in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each ~~three~~ six hundred ~~confirmed communicants~~ members in good standing, or major fraction thereof, above the first three six hundred.

Mr. Causey respectfully asked that the committee be discharged. The President discharged the committee with thanks for their work.

BALLOT FOR ELECTION OF ALTERNATE DEPUTIES TO GENERAL CONVENTION

After instructions concerning the ballot, the President declared the ballot open. Council was instructed to vote for the appropriate number of nominees in each order.

REPORT OF THE COMMITTEE ON RESOLUTIONS

The President introduced Mrs. Martha Barfoot, Chair of the Resolutions Committee. Mrs. Barfoot stated that she wished to recognize and thank the members of the Resolutions Committee and the staff who worked with the committee, Linda Keener and Henry Burt.

R-1

R-1

Mrs. Barfoot, on behalf of the committee, moved for the adoption of R-1 as amended. The Council, by vote, adopted the following resolution:

WHEREAS, the people of God in the Diocese of Virginia are committed to spreading the Good News; and

WHEREAS, the Diocese of Virginia, through prayerful consideration, has undertaken the tasks of addressing the needs of congregational development in the missions and churches of the diocese; and

WHEREAS, the growth of the ministry to Spanish-speaking persons in the diocese has increased from one person to three established missions, two informal congregations, and other Spanish-speaking house-churches; and

WHEREAS, the Diocese of Virginia is committed to the enhancement of ministry among Spanish-speaking persons in the diocese; now, therefore be it

RESOLVED, that the staff of the Virginia Episcopalian are urged to provide the main means of regular communication among members of the diocese, namely the Virginia Episcopalian, in part in the Spanish language; and be it further

RESOLVED, that the Spanish language portions of the publication include, at the minimum:

- the text of the Bishop's letter; and
- a digest of diocesan news, or in the alternative, a translation of a feature article,

said Spanish language portions to be printed, in such manner as the staff of the Virginia Episcopalian shall deem appropriate, in the body of the publication.

R-2

R-2

Mrs. Barfoot, on behalf of the committee, moved for the adoption of R-2 as amended. After discussion, the Council, by vote, adopted the following resolution:

WHEREAS, the 70th General Convention called "upon the Church...to renew a commitment to address violence in every sector of society...through advocacy...and public policy that will address the problems of violence;" and

WHEREAS, the Commonwealth of Virginia, due to its lack of restrictions on the purchase of guns, is the source state along the Eastern Seaboard for the purchase of guns for criminal purposes; and

WHEREAS, approximately 40 percent of the guns used in crimes committed in the District of Columbia come from the Commonwealth of Virginia; and

WHEREAS, by our inaction we become participants in the proliferation of guns used in crimes; now, therefore be it

RESOLVED, that the Diocese of Virginia actively support legislation for the Commonwealth of Virginia that (1) imposes a waiting period for gun purchases, and (2) restricts the number of guns that can be purchased within a specific time period; and be it further

RESOLVED, that a copy of this Resolution be sent to all members of the Senate and House of Delegates of the Virginia General Assembly as quickly as possible.

R-3

R-3

Mrs. Barfoot, on behalf of the committee, moved for the adoption of R-3 as submitted. The Council, by vote, adopted the following resolution:

WHEREAS, our faith calls us to demonstrate concern for poor and vulnerable persons; and

WHEREAS, families with children are the fastest-growing segment of our population living below the poverty line; and

WHEREAS, the stress caused by poverty is a contributing factor in domestic and community violence; and

WHEREAS, adoption by our state legislature of a Virginia Earned Income Tax Credit (EITC) for working low-income parents with children would ease the financial burden of such people, help working parents raise their children in dignity, and possibly contribute to a decrease in social violence; now, therefore be it

RESOLVED, that the 198th Annual Council of the Diocese of Virginia strongly encourages the adoption of a Virginia Earned Income Tax Credit by our state legislature; and be it further

RESOLVED, that a copy of this Resolution be sent to all members of the Senate and House of Delegates of the Virginia General Assembly as quickly as possible.

R-4

R-4

Mrs. Barfoot, on behalf of the committee, moved for the adoption of R-4 as amended. The motion was seconded and the Council, by vote, adopted the following resolution:

WHEREAS, the Executive Board and Annual Council recognize the need to assist congregations with development and many congregations have expressed interest in such assistance; and

WHEREAS, the Task Group on Congregational Development has recommended:

- that one or both of the new Suffragan Bishops be charged with congregational development and be encouraged to participate actively in this ministry;
- that future plans include provision for an additional staff person whose primary responsibility be in this area; and
- that the diocesan Council establish a budget line item in the amount of \$50,000, to be administered by the Commission on Congregational Missions; and

WHEREAS, there may be congregations that will be ready to engage in a process of development before the recommendations of the Task Group on Congregational Development can be implemented; and

WHEREAS, Congregational Development can be defined as a process of focusing a congregation on the essentials of the Christian life, which include: the worship and praise of God, prayer, the common life of the people of God,

the study of the Scriptures and teachings of the Church, and witness, both by proclamation and action in the name of Christ and the power of the Holy Spirit in our communities and the world; it is a comprehensive approach that helps congregations define goals, choose strategies and remain accountable to the essentials outlined above; now, therefore, be it

RESOLVED,

that the Executive Board and Annual Council thank the Task Group on Congregational Development for a job well done and further resolve as follows:

- a. that this 198th Annual Council recommends that one or both of the new suffragan bishops be charged with active involvement in congregational development as part of the Bishop's overall plan for the new bishops; and
- b. that the diocese respond to the expressed current interest in congregational development by sponsoring a series of regional workshops to introduce the concepts and frameworks of congregational development to interested parish leaders; and
- c. that parishes and missions seeking assistance with development are encouraged to contact the Office of the Bishop for assistance in designing and implementing a process for development in their congregations; and
- d. that assistance for congregational development continue to be an important priority for the future.

SUBSTITUTE FOR R-5

SUBSTITUTE FOR R-5

Mrs. Barfoot, on behalf of the committee, moved for the adoption of a substitute for R-5. After discussion, the Council, by vote, adopted the following resolution:

PROTECTION OF FIRST AMENDMENT FREEDOMS

WHEREAS, many conscientious people in this diocese find federal court decisions interpreting the establishment and free exercise clauses of the First Amendment to the Constitution deeply disturbing, in that they show what many believe to be an increasing disregard for the First Amendment rights of religious people to exercise their faith freely; and

WHEREAS, there is wide misunderstanding about what current law actually provides concerning the free exercise of religion, resulting in governmental actions needlessly burdensome to the free exercise of religion; now, therefore be it

RESOLVED, that this 198th Annual Council of the Diocese of Virginia shall establish a special task group on issues concerning the protection of religious freedom. It is recommended that, to the extent practical, this task group include experienced legal counsel, educators working in public and private schools, members of the clergy, and lay people with a broad range of political views; and, be it further

RESOLVED,

that the task group shall devise educational programs for use at the parish or regional level about the First Amendment's protections of religious freedom, their meaning and practical effect under current law, and the range of views, theological, politically, and legally, about the appropriate role of government in protecting the free exercise of religion; and, be it further

RESOLVED, that the task group shall also study ways to reduce government burdens on the free exercise of religion, particularly on the exercise of our faith by our young people or on the conduct of public worship; and, be it further

RESOLVED, that the task group shall report the results of its work to the Executive Board in September, 1993, and to the next Annual Council, including any recommendations for further action by the diocese or General Convention.

R-6

R-6

Mrs. Barfoot, on behalf of the committee, moved for the adoption of R-6 as amended. The Council, by vote, adopted the following resolution:

RECONCILIATION WITHIN THE CHURCH

RESOLVED, that this 198th Annual Council:

affirms its fellowship with those Episcopalians who cannot in good conscience endorse or accept certain actions of recent General Conventions regarding theology, ministry, liturgy, Christian morality and other matters; and

implores all Episcopalians, in this diocese and everywhere, to approach ecclesiastical issues on which they may disagree with a spirit of peace and Christian love, ready and willing to learn from those with whom they may differ; and

urges all clergy and laity of this diocese to be temperate in expressing their views; and

recognizes that practical and pastorally sensitive methods need to be found for keeping in connection with the Episcopal Church those Episcopalians who do not endorse or accept certain actions of recent General Conventions, and to bring back into connection with the Episcopal Church those who have felt conscientiously impelled to break communion, as well as minister to those who have remained, although deeply troubled; and be it further

RESOLVED, that we pledge the fervent prayers and earnest good will of the Diocese of Virginia to seeking the mind of Christ in humility and the peace and unity of the Church in the truth of the Gospel.

R-7

R-7

Mrs. Barfoot, on behalf of the committee, moved for the adoption of R-7 as submitted. There was no discussion and the Council, by vote, adopted the following resolution:

WHEREAS, the Executive Board wishes to express its appreciation to the Task Group on Financing of the Virginia Episcopalian for its report received in September 1992; and

WHEREAS, the Executive Board of the diocese has heard through the vestry meetings with the diocesan leadership the need to study all forms of diocesan communication; and

WHEREAS, the Executive Board of the Diocese of Virginia agrees in principle that a goal should be established for the funding of all diocesan communications entirely by the annual diocesan budget; and

WHEREAS, current budgetary constraints indicate that this should be a long-term goal of the diocese; now, therefore, be it

RESOLVED, that this 198th Annual Council requests the Bishop of Virginia to charge the Communications Commission to study all current means of communication with the vestries, clergy and laity of the diocese, including the Communique and the Virginia Episcopalian, for timeliness, effectiveness and cost-effectiveness, including a professional study if needed; and, be it further

RESOLVED, that this study, with the assistance of a professional and independent consultant, and resulting recommendations shall include the current and future use of printed and electronic media; and be it further

RESOLVED, that the report of the Commission be submitted to the Bishop of Virginia, the Executive Board and the 199th Annual Council of the Diocese of Virginia.

SUBSTITUTE FOR R-8A

SUBSTITUTE FOR R-8A

Mrs. Barfoot, on behalf of the committee, moved for the adoption of the Substitute for R-8a. After discussion and amendment, the Council, by vote, adopted the following resolution:

RESTRUCTURING OF THE GENERAL CHURCH

WHEREAS, there is increasing sentiment that ministry is most effectively administered at the parish level and best coordinated at the diocesan level; and

WHEREAS, there is a perception that the structure of the General Church has become cumbersome; and

WHEREAS, a national symposium on the structure of the General Church, which is the result of a resolution from the Diocese of East Tennessee calling for changes in the Episcopal Church Center and in the General Convention, will be tentatively held in St. Louis, June 16-20, 1993 for further exploration of the topic; now, therefore, be it

RESOLVED, that this 198th Annual Council recommends that the Bishop appoint diocesan representatives to attend this national symposium and that a report be given to the Executive Board by September, 1993; and be it further

RESOLVED, that the Executive Board make recommendations as it deems appropriate to the 199th Annual Council.

SUBSTITUTE FOR SUBSTITUTE R-8B

SUBSTITUTE FOR SUBSTITUTE R-8B

Mrs. Barfoot, on behalf of the committee, moved for the adoption of the Substitute for Substitute R-8b. After discussion and several amendments, the Council, by vote, adopted the following resolution:

RESOLVED, by the 198th Annual Council that after the 1994 General Convention, the Executive Board, or a group appointed by it, shall study diocesan giving to the general Church and make recommendations to the 200th Annual Council. This study shall evaluate, among other options, these three options for supporting the general Church:

Ten percent (10%) of Net Disposable Budget Income (NDBI)

Twenty-five percent (25%) of Net Disposable Budget Income (NDBI)

The general Church asking, currently approximately 36% of Net Disposable Budget Income (NDBI)

SUBSTITUTE FOR R-9

Mrs. Barfoot, on behalf of the committee, moved for the adoption of the Substitute for R-9 as amended. After discussion, the Council, by vote, adopted the following resolution:

RESOLVED, that we pray for peace in Bosnia, Croatia and Hercegovina and other threatened territories of Kosovo and Macedonia and encourage our congregations to offer regular prayers for these people; and, be it further

RESOLVED, that this 198th Annual Council of the Diocese of Virginia condemns the inhuman atrocities in those areas, which include driving from their homes innocent civilians of different religions or ethnic groups by means of siege, artillery and small arms fire, starvation, arson, mass and individual executions, torture of prisoners and deliberate mass rape, and other atrocities; and be it further

RESOLVED, that we request the Anglican Representative to the United Nations to actively promote peace with justice in this and other troubled regions; and be it further

RESOLVED, that a copy of this resolution go to the Presiding Bishop, the national Standing Committee on Peace with Justice, President Clinton, the Secretary of State, the Chairmen of the House and Senate Foreign Relations Committees, Senators Charles Robb and John Warner, and Ambassador Paul Reeves.

CR-1

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-1 as amended. The the Council, by vote, adopted the following resolution:

WHEREAS, the Rev. Albert Newton Jones, native of Prince George County and graduate of Hampden-Sydney College and Virginia Theological Seminary, was called to his Maker on May 13, 1992; and

WHEREAS, during his active ministry, he served faithfully churches in Fairbanks, Alaska, and in King George County; was rector of Grace Church, Stanardsville, and also served as Administrator of the Mountain Missions; and served as rector of Pohick Church, Lorton, from 1956 until his retirement in 1982; and

WHEREAS, in his retirement, he selflessly responded to the needs of churches requiring clerical leadership and guidance by serving as interim rector of Ware Church, Gloucester; Cople Parish, Westmoreland County; St. Stephen's Church, Heathsville; and St. Mary's Church, Fleeton; and

WHEREAS, the love, devotion, understanding and care he imparted to his flock provided a clear and shining example of the Christian life; and

WHEREAS, we wish to acknowledge his devotion, thank God for his presence, mourn his passing and express our great love, respect and admiration for him; now, therefore be it

RESOLVED, that the 198th Annual Council of the Diocese of Virginia affirms these sentiments, publishes them in the Journal of Council, and sends a copy of this resolution to his widow, Norvell Mason Montague Jones, in Reedville, his daughter, Norvell Mason Montague Jones, II, as well as the churches he served, with our affection and sympathy.

CR-2

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-2. The Council, by vote, adopted the following resolution:

SUBSTITUTE FOR R-9

WHEREAS,

the Rev. Dr. James L. McAllister enlightened lives of his students as Professor of Religion and Philosophy at Mary Baldwin College, where he taught with diligence and dedication from 1957 through 1983; and

WHEREAS,

after retiring from teaching, Jim brought his wisdom, compassion and friendship to the people of Grace Church, Goochland, for over four years of service as their rector; and

WHEREAS,

many people have been touched by Jim's encouraging spirit and good humor as leader, teacher, author and friend; and

WHEREAS,

the vestry and people of Grace Church, Goochland, join with many in mourning his death last August; now, therefore be it

RESOLVED,

that the 198th Annual Council of the Diocese of Virginia gives thanks to God for the life and ministry of the Rev. Dr. James L. McAllister; may he go forth from strength to strength in the life of perfect service in God's heavenly kingdom; and be it further

RESOLVED,

that a copy of this resolution be forwarded to his widow, Frances, with our deepest love and respect.

CR-3

CR-3

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-3. The Council, by vote, adopted the following resolution:

WHEREAS,

the Rev. George Lyon Pratt was called to the larger life in the nearer presence of Christ on November 7, 1992; and

WHEREAS,

Father Pratt faithfully served this Church as priest for fifty years, the last twenty-eight of them in the Diocese of Virginia; first as Rector of St. Michael's Church, Arlington, and then as Vicar of Church of the Incarnation, Mineral, and later as Interim Rector of St. Thomas' Church, Orange, Christ Church, Gordonsville and Christ Church, Spotsylvania; and

WHEREAS,

Father Pratt, with the assistance of the now retired Bishop Josef Brinkhues, made and printed the first translation of the Eucharistic Liturgy of the Old Catholic Church into English, strengthening the ties of the Anglican Communion and the Old Catholic Churches; now, therefore, be it

RESOLVED,

that this 198th Annual Council of the Diocese of Virginia give thanks for the life and ministry of the Rev. George Lyon Pratt, faithful pastor, priest, counselor and teacher, and be it further

RESOLVED,

that copies of this resolution be forwarded to his widow, Margaret, and his children, David, Steven, Cynthia and George.

CR-4

CR-4

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-4. The Council, by vote, adopted the following resolution:

WHEREAS,

Walter R. Tinsley departed this life on October 6, 1992; and

WHEREAS,

Walter R. Tinsley was a faithful and active member of The Falls Church since 1947; and

WHEREAS,

Walter R. Tinsley served The Falls Church as a warden, frequent vestry member, Sunday school Superintendent, and delegate to the diocesan Annual Council; and

WHEREAS, Walter R. Tinsley served the Diocese of Virginia as a Lay Deputy to the General Convention twice, as a member of the Executive Board and President in 1975, as an original member of the Committee on Mission Outreach and Churches Under the Supervision of the Bishop and Chairman from 1980 - 1987, and as Chairman of the Commission on Congregational Missions until 1990; now, therefore, be it

RESOLVED, that this 198th Annual Council of the Diocese of Virginia offers the deepest thanks to God for the life and service to the Church of Walter R. Tinsley; and affirms their love and appreciation for him and his family; and be it further

RESOLVED, that a copy of this resolution be incorporated into the Journal of this Council as a permanent record of his loyal service and of the appreciation of the Diocese and that a copy be sent to his wife, Mada, and to his children.

CR-5

CR-5

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-5. The Council, by vote, adopted the following resolution:

WHEREAS, the Rev. Francis Marion Cooper graduated to a greater calling in the nearer presence of Christ on December 17, 1992; and

WHEREAS, during his ordained ministry, he faithfully served churches in Hancock, Maryland; Ashland, Kentucky; and Orlando, Florida, before coming to the Diocese of Virginia as rector of Christ Church, Charlottesville; and

WHEREAS, after his retirement, he selflessly responded to the call of Good Shepherd-of-the-Hills Church, Boonesville, Virginia; and

WHEREAS, he will long be remembered for his positive attitude; his love for all of God's creation, especially his garden; his joy for life; his contagious sense of humor; his nurturing and guidance of young people; his excellent devotion to duty as a parish rector; and his deep abiding faith; now, therefore, be it

RESOLVED, that this 198th Annual Council of the Diocese of Virginia gives thanks for the life and ministry of the Rev. Francis Marion Cooper, loving husband and parent; faithful pastor, priest, counselor and teacher; and be it further

RESOLVED, that copies of this resolution be forwarded to his widow, Marion, and his children, Francis, Randolph, and Martha.

CR-6

CR-6

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-6. The Council, by vote, adopted the following resolution:

WHEREAS, the Rev. Frank F. Fagan, III, faithfully served the parish of St. James's Church, Richmond, as rector for ten years until his retirement on December 31, 1992; and

WHEREAS, Mr. Fagan humbly reminded his flock that Virginia Theological Seminary was the "other" seminary and that Sewanee was "the" seminary; and

WHEREAS, Mr. Fagan served God, his diocese, his region and his congregation through the gifts of love and laughter; now, therefore, be it

RESOLVED, that this 198th Annual Council of the Diocese of Virginia joins the members of Region X in the expression of sincere appreciation to Frank and his wife, Dottie, with best wishes for a happy and healthy retirement.

CR-7

CR-7

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-7. The Council, by vote, adopted the following resolution:

WHEREAS, the Rev. Meg Ingalls faithfully served Church of the Holy Comforter, Richmond, as associate rector for four years until her call to serve as rector for Holy Trinity Church, Fruitland Park, Florida; and

WHEREAS, Mrs. Ingalls worked on the Overseas Missions Committee, was Co-Chair for the Richmond Area Holy Land Committee, Chairperson for the Committee on Related Organizations, diocesan liaison for the Dakota Mission Activities, and Secretary for Region X; now, therefore, be it

RESOLVED, that this 198th Annual Council of the Diocese of Virginia joins the members of Region X in the expression of sincere appreciation to Meg and her husband, Brad, with best wishes for a "fruitful" ministry in Florida.

CR-8

CR-8

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-8. The Council, by vote, adopted the following resolution:

WHEREAS, The Very Rev. Dr. Robert S. Denig has faithfully served the Diocese of Virginia for nine years as Rector of the Church of the Holy Comforter, Vienna, and

WHEREAS, he has served as a member of the Standing Committee for three years with exceptional dedication; and

WHEREAS, he has most recently served as Dean of Region V with great distinction and devotion to his assigned tasks; and

WHEREAS, he has been called to serve his home Diocese of Western Massachusetts; now, therefore, be it

RESOLVED, that this 198th Annual Council of the Diocese of Virginia offers its warmest accolades to the Diocese of Western Massachusetts for its wisdom in selecting Robert to serve as Diocesan; and be it further

RESOLVED, that this Diocese confers upon the Rt. Rev. Robert S. Denig citizenship in the Commonwealth of Virginia with all rights and privileges attendant thereto.

CR-9

CR-9

Mrs. Barfoot, on behalf of the committee, moved for the adoption of CR-9, which was read responsively by the Rev. Maria Eddy and the Rev. Grace Cangialosi. The Council, by vote and acclamation, adopted the following resolution:

WHEREAS, Robert Poland Atkinson resigned his august role as Wizard of Ripley in West Virginia to become the assistant Hoo for the Diocese of Virginia; and

WHEREAS, he and Rosemary have adopted our diocese and given freely of themselves; and

WHEREAS, he has worked closely with Peter James Lee, Bishop of the diocese, in enriching the ministry of the episcopacy; and

WHEREAS, his work in the diocese, and his view of the churches as the "jewels in the necklace of the diocese" and his loving pastoral care and attention to the small churches in particular, has contributed in no small measure to their increased self-esteem; and

WHEREAS, he is a "pastor's pastor" *par excellence*; and

WHEREAS, his vision for the church is as high as the West Virginia mountains, as broad as the Shenandoah Valley, and as graceful as the double cast of a fly fisherman; and

WHEREAS, his ministry has manifested since its earliest days a strong commitment to social justice; and

WHEREAS, he has served and strengthened the Episcopal Church by his gracious chairing of the Board of Trustees of the Virginia Theological Seminary for the past eight years; and

WHEREAS, he postponed his dream of conducting a symphony orchestra to conduct the business of the Church these past 40 years; and

WHEREAS, his exuberance led to the design and execution of a cope and miter which has left more than one viewer truly speechless; and

WHEREAS, his infectious humor has helped, healed and heartened his hearers; and

WHEREAS, however, his love of things literary and alliterative leads him into lengthy and ludicrous lines of lunacy, leaving his listeners laughing or lamenting their lot; and

WHEREAS, his heart is as big as both Virginias; and

WHEREAS, he has announced his retirement, effective October 1, 1993; now, therefore, be it

RESOLVED, that this 198th Annual Council of the Diocese of Virginia expresses our warm affection and sincere appreciation to the Rt. Rev. Robert Poland Atkinson for his ministry among us and our hope that he and his wife, Rosemary, will enjoy a well-deserved retirement; and be it further

RESOLVED, that we do hereby declare him to be a Virginian by adoption and grace, iced tea napkins and all.

CR-10

Upon motion by Bishop Lewis, Council adopted a resolution in honor of the life of the Rev. Reginald W. Eastman. This resolution was drafted subsequently by the Secretary, and is as follows:

WHEREAS, The Rev. Reginald Wells Eastman departed this life on the Eve of the Feast of Saint Michael and All Angels, being September 28, 1992; and

WHEREAS, Reginald Wells Eastman faithfully served as a priest in the Episcopal Church beginning in January of 1929, with loving care for parishes in North Carolina, Florida and Virginia; and

CR-10

WHEREAS, Reginald Wells Eastman was called to serve the congregation of Ware Church in April of 1942 and remained until his retirement in 1975, and continued as Rector Emeritus until his death; and

WHEREAS, we are deeply indebted to Reginald Wells Eastman for his service to his church, for his assistance to his community, for his work with children, for the music, for his teaching, for the comfort and solace his prayers brought, for his care and love for his parishioners, and for the sharing of the good news of the Gospel; now, therefore, be it

RESOLVED, that we, the delegates to the 198th Council of the Diocese of Virginia, do hereby thank Our Heavenly Father for the life, ministry, love, service and friendship of the Rev. Reginald Wells Eastman; and, be it further

RESOLVED, that a copy of this resolution be forwarded to his wife Isabelle with our deepest respect.

CR-11

CR-11

Council adopted a resolution in honor of the life of Mr. Jim Carr of St. Bartholomew's Church in Richmond. This resolution was drafted subsequently by the Secretary, and is as follows:

WHEREAS, Mr. James Carr, faithful member of St. Bartholomew's Church, Richmond, departed this life on January 30, 1993; and

WHEREAS, Mr. James Carr served his parish several times as a vestry member; and

WHEREAS, Mr. James Carr was a Christian Education Leader, a Retreat Leader, and St. Bartholomew's Stewardship Chairman; and

WHEREAS, Mr. James Carr served the diocese on Commission on Lay Ministry, and the Commission on Ministry; and

WHEREAS, Mr. James Carr served the wider church in his tenure as an Associate for the Christian Education Center in St. Louis; now, therefore, be it

RESOLVED, that we the delegates to the 198th Annual Council of the Diocese of Virginia, do hereby thank God for the service of Mr. James Carr and all that he has done to strengthen this diocese and God's Church; and be it further

RESOLVED, that a copy of this resolution be sent to his family with our sympathy and our love.

The President discharged the committee with thanks for their work.

**REPORT ON BALLOT
FOR ELECTION OF ALTERNATE DEPUTIES TO GENERAL CONVENTION**

Clerical Alternate Deputies to the General Convention

The President announced that there was an election of alternates in the clerical order. The Rev. Geoffrey Hoare, the Rev. Robert Hetherington, the Rev. Tad deBordenave and the Rev. Neal Goldsborough were elected.

Lay Alternate Deputies to the General Convention

The President announced that there was an election of alternates in the lay order. Dr. Matthew Holden, Mr. Stephen Hoyle, Mrs. Betty Hart and Mr. Harry Strong were elected.

ANNOUNCEMENT OF DATE OF NEXT MEETING OF COUNCIL

The President announced that the Council will meet at the Virginia Theological Seminary in the new Addison Academic Center on Saturday, May 1, 1993 for the election of two suffragan bishops. The 199th Annual Council will begin on Saturday, January 8 at Mary Washington College in Fredericksburg, and reassemble on January 28 and 29, 1994, at the Hyatt Regency Hotel in the Reston Towne Center in Reston, Virginia.

ADJOURNMENT

The President adjourned the 198th Annual Council with the Bishop's blessing, followed by the singing of "Praise to God."

**PROCEEDINGS
OF THE
SPECIAL COUNCIL
TO ELECT
TWO SUFFRAGAN BISHOPS
IN THE
DIOCESE OF VIRGINIA**

Alexandria, Virginia
May 1, 1993

The Special Council to Elect Two Suffragan Bishops in the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, Bishop of Virginia, at 9:00 a.m. at the Virginia Theological Seminary, Alexandria, Virginia on May 1, 1993. The President introduced the Very Rev. Richard Reid, Dean and President of the Protestant Episcopal Theological Seminary in Virginia, who welcomed the delegates to the first event to be held in the new Addison Academic Center.

INTRODUCTION OF HONORED GUESTS

The President announced that the Special Council was honored to have special guests present. He introduced Bishop Peter John Lee of the Diocese of Christ the King, South Africa, and his wife, Gill.

APPOINTMENT OF SECRETARIES TO THE SPECIAL COUNCIL

The President appointed the Rev. Charles E. B. Gill, Rector, St. Michael's Church, Arlington, as Secretary to the Special Council to elect and the Rev. Gail E. A. Epes, Assistant Chaplain of Episcopal High School, as Assistant Secretary.

APPOINTMENT OF PARLIAMENTARIAN

The President appointed Russell V. Palmore, Jr., Esq. as Parliamentarian to this Special Council.

APPOINTMENT OF CHIEF JUDGE AND TELLER

The President appointed Mr. Robert Allen as Chief Judge and Teller.

REPORT OF THE COMMITTEE ON CREDENTIALS

The President introduced the Mr. P. C. Omohundro, Chairman of the Committee on Credentials, who reported that the committee had examined all the Certificates of Election and had filed with the Secretary a list of those persons who had been properly elected to replace or serve as a delegate to this Special Council.

REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

Mr. Gill reported that, in accordance with the Constitution and Canons, a quorum was present in both orders. Out of 268 lay members of Council, 258 were present and registered at 8:45 a.m. Of clerical members, 268 were present and registered at 8:45 a.m.

REPORT OF THE NOMINATING COMMITTEE FOR THE ELECTION OF SUFFRAGAN BISHOPS

The President introduced Mrs. Bettie Lacy, Chair of the Nominating Committee for the Election of Suffragan Bishops, who presented the committee's nominees:

The Rev. Canon Antoine Lamont Campbell
The Rev. Dr. David Colin Jones
The Rev. Caryl Ann Marsh
The Rev. Canon Frank Clayton Matthews
The Rev. Dr. William Francis Myers
The Rev. Anna Jones Stribling
The Rev. Rosemari Gaughan Sullivan

Mrs. Lacy thanked the other members of the committee for their hard work. She asked them to stand and receive the thanks of Council. The members of the committee were: Mrs. Bettie Lacy, Chair, Ms. Auguste Johns Bannard, the Rev. Thom Blair, Vice Chairman, Mr. Duncan Garnett, the Rev. Robert G. Hetherington, Dr. Matthew Holden, Jr., The Rev. David H. Knight, the Rev. Robert Malm, the Rev. Gustavo Mansilla, the Rev. Roma Maycock, the Rev. Martyn Minns, Mr. J. Malcolm Pace, III, Mr. William B. Taylor, Mrs. Johnnie Lou Terry, Ms. Caroline H. Tucker and Mrs. Tucker F. Viccellio.

Mrs. Lacy advised that voting would begin immediately following the Eucharist. Delegates were instructed to vote for only one person on each ballot and to remain in the chamber following the election to sign the Testimonial of Election. She advised that ballots marked for more than one nominee would be declared invalid.

THE HOLY EUCHARIST

The Holy Eucharist began at 9:30 a.m. on Saturday, May 1, 1993, with the Rt. Rev. Peter James Lee as celebrant and the Rt. Rev. Robert P. Atkinson, Assistant Bishop of Virginia, as preacher. The text of Bishop Atkinson's sermon is printed in this Journal.

ELECTION NO. 1, BALLOT NO. 1

After instructions concerning the ballots, the President declared Ballot No. 1 open. Council was instructed to vote for one nominee on the white ballot. The ballot was closed at 10:17 a.m.

REPORT ON BALLOT NO. 1

Council reconvened at 10:45 a.m. The President reported that there had been no election on Ballot No. 1, and read the results of the ballot as provided by the Chief Judge and Teller, which were as follows:

Report on Ballot No. 1

Lay Votes Cast:	267 (4 were invalid)	Needed to Elect:	134
Clerical Votes Cast:	262 (5 were invalid)	Needed to Elect:	132

<u>Nominee</u>	<u>Lay Vote</u>	<u>Clerical Vote</u>
Antoine Campbell	80	62
David Jones	25	28
Caryl Marsh	4	5
Clayton Matthews	115	93
William Myers	23	39
Anna Stribling	4	9
Rosemari Sullivan	12	26

BALLOT NO. 2

After instructions concerning the ballots, the President declared Ballot No. 2 open. Council was instructed to vote for one nominee on the blue ballot. The ballot was closed at 10:50 a.m.

Bishop Peter John Lee from the Diocese of Christ the King in South Africa spoke to the delegates while the tellers counted Ballot No. 2.

REPORT ON BALLOT NO. 2

At 11:11 a.m., the President reported that there had been no election on Ballot No. 2, and read the results of the ballot as provided by the Chief Judge and Teller, which were as follows:

Report on Ballot No. 2

Lay Votes Cast:	251	Needed to Elect:	126
Clerical Votes Cast:	267 (1 was invalid)	Needed to Elect:	134

Nominee

	<u>Lay Vote</u>	<u>Clerical Vote</u>
Antoine Campbell	80	77
David Jones	12	18
Caryl Marsh	2	2
Clayton Matthews	136	131
William Myers	12	22
Anna Stribling	3	2
Rosemari Sullivan	6	15

BALLOT NO. 3

The President declared Ballot No. 3 open. Council was instructed to vote for one nominee on the mauve ballot. The ballot was closed at 11:15 a.m.

REPORT ON BALLOT NO. 3

Council reconvened at 11:35 a.m. The President reported that there had been an election on Ballot No. 3. **The Rev. Canon Frank Clayton Matthews was elected** as one of the suffragan bishops. There was great applause. The President read the results of the ballot as provided by the Chief Judge and Teller, which were as follows:

Report on Ballot No. 3

Lay Votes Cast:	268	Needed to Elect:	135
Clerical Votes Cast:	269	Needed to Elect:	135

Nominee

	<u>Lay Vote</u>	<u>Clerical Vote</u>
Antoine Campbell	74	73
David Jones	10	11
Caryl Marsh	0	0
Clayton Matthews	168	166
William Myers	10	8
Anna Stribling	2	1
Rosemari Sullivan	4	10

Bishop-Elect Matthews thanked the members of Council and accepted the election.

ELECTION NO. 2, BALLOT NO. 1

The President declared Ballot No. 1 open for the election of a second suffragan bishop. Council was instructed to strike the name of Frank Clayton Matthews and vote for one nominee from the names remaining on the yellow ballot. The ballot was closed at 11:47 a.m.

REPORT ON BALLOT NO. 1

The President reported that there had been no election on Ballot No. 1, and read the results of the ballot as provided by the Chief Judge and Teller, which were as follows:

Report on Ballot No. 1

Lay Votes Cast:	268	Needed to Elect:	135
Clerical Votes Cast:	268	Needed to Elect:	135

<u>Nominee</u>	<u>Lay Vote</u>	<u>Clerical Vote</u>
Antoine Campbell	144	127
David Jones	45	33
Caryl Marsh	4	5
William Myers	40	54
Anna Stribling	6	5
Rosemari Sullivan	29	44

BALLOT NO. 2

The President declared Ballot No. 2 open. Council was instructed to vote for one nominee from the names remaining on the gray ballot. The ballot was closed at 12:14 p.m.

REPORT ON BALLOT NO. 2

Council reconvened at 12:32 p.m. The President reported that there had been an election on Ballot No. 2. **The Rev. Canon Antoine Lamont Campbell was elected.** There was great applause. The President read the results of the ballot as provided by the Chief Judge and Teller, which were as follows:

Report on Ballot No. 2

Lay Votes Cast:	267	Needed to Elect:	134
Clerical Votes Cast:	262	Needed to Elect:	135

<u>Nominee</u>	<u>Lay Vote</u>	<u>Clerical Vote</u>
Antoine Campbell	160	160
David Jones	36	20
Caryl Marsh	1	2
William Myers	37	46
Anna Stribling	2	1
Rosemari Sullivan	31	39

The President appointed the Rev. Scott Benhase, Dr. Matthew Holden, Mrs. Gladys Lewis and Mrs. Bettie Lacy to serve as a committee to immediately notify the Rev. Canon Antoine Lamont Campbell at his home in Charleston of his election as a suffragan bishop for the Diocese of Virginia. Canon Campbell accepted the election.

SIGNING OF THE TESTIMONIALS OF ELECTION

The President advised all delegates to the Special Council to Elect of the requirement of both the national and the diocesan canons which specify that all delegates participating in the election must sign the proper Testimonials of Election. Council delegates proceeded to sign the Testimonials which were passed down each row in the auditorium.

After the signing of the Testimonials, final hymn and blessing, the President adjourned the Special Council to Elect Two Suffragan Bishops in the Diocese of Virginia, *sine die*.

MEDITATIONS PRESENTED AT THE 198TH ANNUAL COUNCIL

MEDITATIONS PRESENTED BY THE VERY REV. RICHARD REID
TO THE 198TH ANNUAL COUNCIL

MEDITATION NO. 1
Mark 10:35-40

The three meditations which I shall give during the course of the two sessions of this Council are based on a portion of the Gospel according to Mark, Chapter 10, verses 35-52. You have just heard the first part of that section of Mark's Gospel this morning. It is a very important part of Mark's Gospel, for it comes at the end of Jesus' ministry in Galilee and marks the moment of transition to his entry into Jerusalem, and to the events that we associate with Holy Week leading up to the crucifixion itself.

No reflection on this passage should totally ignore the context -- and I shall try not to do so. But I invite you to consider this passage from a particular perspective -- from the perspective of what it says to us about leadership in the Church. It is appropriate to do so for the disciples are key figures in the passage, and one of the central issues is what it means to be a leader in the new covenant community. For the disciples were called to a role of leadership. They were called by Jesus to "judge the twelve tribes of Israel." Judges in Israel were clearly leaders. They governed. They sometimes led the people in military campaigns. And always they judged in our sense of the word -- they decided what was right and what was wrong -- and that, of course, meant that they interpreted the law of God.

It is, I hope, clear to everyone here that leadership in the Church is important. All of us who are members of this Council are engaged in an important act of leadership by virtue of our attendance and our votes at these meetings. It is also, I hope, clear that this is an appropriate time in the life of this diocese to think about leadership, for we shall later this year be engaged in choosing two persons to be suffragan bishops, bishops who will share in the leadership of this diocese with Bishop Lee and who will also share in the leadership of the whole Church. The Prayer Book is very clear that bishops are called to be leaders in the Church, but is also clear that other ministers of the Church have leadership roles as well. The catechism reminds us that the lay ministers share in the governance of the Church and priests and deacons, who in their ordinations promise to obey and follow the leadership of the Bishop, are also called to exercise their own leadership from time to time.

So we all have a part to play in the leadership of the Church. The bishops, first and foremost, and the rest of us as occasion demands. And we are all concerned about the leadership of the Church, for we are all members of the body. The question is what is the appropriate kind of leadership in the Church. What are the marks of leadership? How shall we exercise it? And what should we expect of those to whom we entrust particular leadership roles?

I suggest that our Gospel passage invites us to consider three marks of leadership in the Church. First, leadership is apostolic. Second, it is diaconal. Third, it is evangelistic.

Today's portion asks us to see leadership as apostolic. The story is about the apostles who asked Jesus about leadership in the new community. Two of them, James and John, asked to sit at Jesus' left and right hands when he reigns in glory over his kingdom.. That is certainly a view of leadership that we can all understand. When a new president is elected in our country, one of the key questions is who will sit at his right and left hands in the cabinet. I presume that there were some sleepless nights as those who thought themselves obvious candidates waited to hear the new president's decisions.

But Jesus says that leadership in the Church has a different character. He does not promise the two disciples places of honor. To be apostles means, first of all, to share in the Lord's suffering. To drink the cup that he drinks and to be baptized with the baptism with which he is baptized. Apostolic leadership involves the cross. For James and John and for many others in the history of the Church, that has meant literal martyrdom and death. Happily, apostolic leadership for most will not mean that, but it will mean other kinds of pain and suffering -- for

apostolic leadership always means bearing witness to the cross. It involves proclaiming to the world a radically different understanding of the meaning of life from the one which the world is accustomed to hearing.

It involves, for one thing, claiming that the ultimate truth about the world and God and ourselves is to be found, not by scientific research, as our world believes, but by obedient commitment to a man from an obscure village in an unimportant part of the Roman Empire, a man who was executed as a criminal. Nothing else that has happened in all of history is anywhere near as important as the life and death of Jesus of Nazareth. Leaders in the Church are called to bear witness to that fact. To know it and to live by it in faithful obedience is to know the truth which sets us free.

But it is not easy to convince historians or political leaders or the press, and in fact, it is not even easy to convince ourselves, for we are all part of the modern world. But apostolic leadership in the Church demands that we share in the witness to the cross -- the witness to the fact that the world totally misunderstands power -- that life is not about getting and controlling, but giving and loving, about sharing in the sacrificial self-giving of Christ.

Bishop Spofford, in a sermon at the consecration of the new Bishop Coadjutor of Easton, said that the shortest honeymoon in the world is determined by the length of the recessional hymn in the service of the consecration of a bishop. He meant, I am sure, a little gentle criticism of the way we often treat those in leadership roles. The care of all the churches falls very quickly on a new bishop's head. But there is a larger truth also. To accept leadership in the Church as a bishop or in any other form is to become a witness to the cross of Christ. It is to share in the scandal and the offense of that event. It is to participate, to some degree, in the suffering of our Lord -- to drink the cup with him and to be baptized with the baptism with which he was baptized.

Apostolic leadership demands these things. Our participation in the Kingdom which Christ proclaimed demands them. But as Dean James Fenhagen has so well put it in his book, Invitation to Holiness, "If the Kingdom (and may I add leadership in the Church) were only demand, it would be a burden beyond our bearing. But the Kingdom, as Jesus proclaims it, is offered as a gift -- the fruit of a deepening relationship in Him." Amen.

MEDITATION NO. 2

Mark 10:41-45

After doing the initial planning of these meditations, as I was beginning to work on them in more detail, I realized that I may have made a mistake in attempting a three-part series. Rather a long time has elapsed since the meeting in Fredericksburg. All, or at least most of you, will by now have forgotten even the subject with which this series is dealing. But the mistake, if it be one, has been made, and so we will go on.

Let me therefore remind you that we are reflecting on a section of Mark's Gospel and asking what it has to say to us about leadership in the Church. Leadership is always important in the Church and especially so as we move toward the election of two suffragan bishops.

Last time I spoke about leadership as apostolic -- as involving all of us, clergy and laity alike, in sharing in the Lord's suffering. The whole Church bears witness to the cross as God's supreme act in reconciling the world to himself. It is an essential part of the mission of the Church to bear witness to that truth and to accept the reality that to do sets us apart from the predominant views of our world. Leadership is apostolic when it shares that witness and that reality.

The passage that we heard today extends the discussion about leadership. Jesus speaks now not just to James and John, but to all the disciples. He clearly makes the point that leadership in the new community is diaconal -- it is a matter of serving -- of serving the world and others. The example of this service is Jesus himself, for He is the one to come "not to be served, but

to serve." And indeed to do for us what we cannot do for ourselves, "to give his life as a ransom for many."

In calling the disciples to this model of diaconal leadership, Jesus contrasts the way of the disciples with the way of the world. "You know that those who are supposed to rule over the Gentiles lord it over them, and their great men exercise authority over them. But it shall not be so among you; but whoever would be great among you, must be your servant." Jesus is thinking, of course, of the Roman Empire. The emperor and those whom he appointed to govern do lord it over others. And sometimes that happens even in the Church. And it is not always bishops and other clergy who do the lording, although the clergy do their share, I must say. But as leadership in the Church is shared, so also its misuse can be shared.

In speaking about this diaconal leadership, Jesus introduces another important word. He speaks of "authority." And that is an important word. In this passage it is used negatively. It is used of coercive power -- a kind of authority of which we Americans are rightly very wary. But leadership surely always implies some kind of authority. So we need to reflect for a moment on the meaning of authority.

The word comes from a Latin verb which means "to grow" or "to increase." Authority is then what causes a community to grow, to increase, to flourish. The right kind of authority is not an evil, but a good. It supports and sustains and encourages the growth and well-being of the community. That kind of authority is marked, not by self-importance, but by service -- by the willingness to serve others and the desire to share with others the call, not to be served, but to serve.

Diaconal leadership will help to provide the vision as to how the Church may serve God's people and God's world. The possibilities are obvious and almost endless. The hungry need to be fed, not only in Somalia, but here in Virginia and elsewhere in the world. The homeless need to be provided for. Racial and religious prejudice still plague our world. The press still contains stories of Neo-Nazis, the KKK, the defacing of synagogues, the tenacity of apartheid in South Africa, and of other forms of the same phenomenon in other parts of the world, including a particularly virulent form known as "ethnic cleansing." The New York Times recently published an article about children and young people in our society. It contained the frightening assertion that there are signs that "the families, schools and religious bodies that nurture character, competence, trust and civic responsibility, are coming unraveled." The results can be seen, the article says, in the increasing violence done not only to children, but also by them. The list of opportunities to serve could go on and on. You could each add one that is a concern of yours.

The opportunities for the Church to serve are there. The task of diaconal leadership is to help to guide the Church in making the necessary choices. Paul Avis, an English clergyman, in his book, Authority, Leadership and Conflict in the Church has this quote from a sociologist named Philip Selznick, "The key task of leadership is to define the institution's mission and role creatively." As we move forward in our mission of service, we surely need to continue to have creative diaconal leadership which will help us to define our mission and role creatively.

Let me conclude with two comments about what I hope such leadership may include. First, I hope that leaders will encourage the Church to choose our ministries of service and then stick with them. We have, I believe, in the Episcopal Church, a tendency to jump around. Not to see things through. There are so many needs. The temptation is great to try to meet them all, but we are finite. Only God can meet them all. We honor God by accepting our limitations and working within them. God calls us only to do what we can.

Second, I hope that we will not overlook one very basic service that the Church owes to the world. That is the service of providing by teaching and example, a model of what it means to be human. Lesslie Newbigin, in his book, Foolishness to the Greeks, gives an example of what I mean. He says that if I have watch which loses only five seconds a year, it is legitimate to say that I have a very good watch. But it is legitimate to say that only because we all know that the purpose and goal of a watch is to keep time.

The question for us is how do we know what a good person is. It depends, of course, on your view of what the purpose and goal of being human is. If it is to make as much money as possible, then we all know who the good people are. If it is to enjoy life while drinking the right beer and noting that "it doesn't get any better than this," then we also know how to find a good person. But we proclaim that meaning and goal of human life is to glorify God and to serve him by serving his people and his world. We are here on this earth, like our Lord, not to be served, but to serve. The leadership we hope for and hope to give to the world includes that model of human life. A model marked by diaconia -- by ministry, by service to all.

MEDITATION NO. 3 Mark 10:46-52

These meditations have been focused on a part of Chapter 10 of the Gospel of Mark. They have been concerned with leadership in the Church. We have reflected on leadership as apostolic and as diaconal. Today in the third section of the Gospel passage, we think about leadership as evangelistic. This is central, for all other aspects of leadership depend on the gospel.

In some ways, talking about leadership as evangelistic is the most difficult of all for us. Evangelist is a sort of bad word. It conjures up images of TV programs -- of attempts to manipulate people -- and indeed, sometimes of downright fraud. I have no desire to defend that kind of evangelist. But there is a proper use of the word. It means simply to be a teller of good news. We all have no trouble in being evangelists in certain circumstances. We are all evangelists when we have read a good book or seen a good movie. We want to tell everyone we meet the good news about that book or movie. And if, like some of us, you have recently become grandparents, you not only have no trouble telling the good news, but you also have pictures to show to prove it.

But, at least for us Episcopalians, we are not quite so ready to talk about the good news of the Gospel. Jesus used the image of fishing to describe evangelism. He called the disciples to become fishers of people. Someone has facetiously said that Episcopalians think that being an evangelist is like putting a pail full of water on the beach close to the ocean and hoping that a fish will jump into it.

The Gospel passage from Mark then is a good one for us to reflect on as we think about leadership as evangelistic. It is a subtle story about evangelism, not an aggressive one. Indeed, it does not really evangelism, it just alludes to it, or perhaps even implies it. It is the story of the healing of a blind man named Bartimaeus. Bartimaeus was a beggar sitting by the roadside outside of Jerico as Jesus came by on his way to Jerusalem. And when he heard that Jesus was approaching, he cried out, "Jesus, son of David, have mercy on me!" Although some of the bystanders tried to silence him, he persisted. Jesus called him over and healed him. Immediately he received his sight and followed him on the way." Bartimaeus asked for mercy and he received it. He was given his sight.

The healing of blindness in the Gospels is a sign of the messianic age. The prophecies of Isaiah have come true. The lame walk, the blind receive their sight, and the poor have the gospel preached to them. Bartimaeus could see the world around him. He could see the face of Jesus. But even more, he could see that the mercy for which he had asked had been granted. He could see and know that God was at work in what had happened to him. There are many kinds of seeing. Bartimaeus could see physically. He could also see that he needed to be a disciple. He followed Jesus on the way, the way to Jerusalem, the way of the cross. He surely could also see something more than what he saw with his eyes. As St. Paul puts it, "It is the God who said, 'Let light shine out of darkness,' who has shone in our hearts to give the light of the knowledge of the glory of God in the face of Jesus Christ."

Like Bartimaeus, we have all seen that light. We have known the glory of God in the face of Jesus Christ. We have been baptized and called to follow Jesus on the way.

Now I have said that this story leads us rather gently into the question of evangelism. It does not actually say that Bartimaeus told anyone what had happened. We don't actually hear any more about him. But it is a little hard to imagine that the next time he saw his family or his friends and they asked the usual question, "Hi Bartimaeus, what's new?" that he responded, "Oh, nothing," or that he just commented on the weather. Certainly another blind man in the gospels didn't do that. The man born blind in John's Gospel was also given his sight by Jesus. When the people began to challenge and question him, to claim that Jesus could not have healed him, because Jesus was clearly a sinner, he refused to get into the argument. He just said, "Well, I don't know whether he is a sinner or not. One thing I know, I used to be blind but now I can see."

That is the witness of an evangelist. I was blind and now I see. We have all been baptized. We have seen and know the meaning of the cross and resurrection of Jesus. We have seen and know the love of God in Christ. To be baptized is to be called to tell that good news in whatever ways we can.

The Rev. Theodore Dehon of South Carolina founded the first missionary society in the Episcopal Church in the year 1810. He later became the bishop of South Carolina. He wrote these words, "The pure faith and undefiled religion of the gospel is the most valuable gift which the Almighty has bestowed upon the inhabitants of the earth." If that is true, and I believe that it is, then the most important task of the Church is to tell our world about that wonderful gift. And leadership in the Church surely has as its primary task guiding, directing, encouraging and empowering all the members of the Church to take part in that task. Leadership is evangelistic.

In 1978, the Washington Post published an editorial which shows, indirectly at least, why evangelism is such an important task. The editorial was in response to a terrible tragedy in West Virginia. In a small community in that state, the power company was building a new power plant. During the construction, a scaffold collapsed and 51 men were killed. A man named Lee Steele was particularly affected by the tragedy. He lost four sons, a brother, two brothers-in-law and three nephews. An almost unbelievable loss for one family. The editorial commented on how such grief might well lead to deep anger or depression. But it went on to say that Mr. Steele had a different response. "I just believe in God," he said. "He'll never put on me more than I can bear. He get's me through the rough spots, but it's hard." The Post went on to say that that kind of faith was characteristic of the people in the communities of Appalachia. It was not too concerned with dogmas and creed, but with what they call the ways of the Lord. The editorial then said that such religious faith came naturally, and that is where I disagree. Mr. Steele was not born believing that the Lord would not put on him more than he could bear. He was not born knowing that the Lord would get him through, even though it is hard. He learned that not by looking at his own experience, he learned it because someone or several someones preached the gospel to him. Someone was an evangelist to Mr. Steele. And if we ever stop being evangelists, the good news of the gospel will not be known.

So our final mark of leadership really includes the other two. To be an evangelist is to be apostolic, to guard the faith and bear witness to the cross and resurrection of Christ. And it is to be diaconal, for the most important service we can render to the world is to preach the gospel, to tell of the most valuable gift which the Almighty has given to the inhabitants of the earth. Let us strive to choose and offer that leadership for the Church and the world.

**SERMON
DELIVERED
AT THE
SPECIAL COUNCIL
TO ELECT
SUFFRAGAN BISHOPS**

**SERMON DELIVERED BY THE RT. REV. ROBERT POLAND ATKINSON
AT THE SPECIAL COUNCIL TO ELECT TWO SUFFRAGAN BISHOPS
Saturday, May 1, 1993**

On this day of the Feast of St. Philip and St. James, on this holy campus, and in this wholly new academic center, sparkling and user-friendly, you have come to do a holy thing never before done in this diocese -- elect not one, but two, suffragan bishops on the same day to serve the Diocese of Virginia and the wider Episcopal Church. Ordinarily, we would gather to elect one bishop, but then it is no secret that we do not have an ordinary Ordinary, but rather an extraordinary Ordinary, who has called on you, naturally, to be extraordinary and by God's grace, we can by ordinary means perform the extraordinary.

The scriptures appointed for this holy day give us clearly the proper posture by which we pray for discernment and for decision. Isaiah the prophet speaks of the extraordinary: "Therefore the Lord waits to be gracious to you; therefore the Lord will rise up to show mercy to you. For the Lord is a God of justice; blessed are those who wait for the Lord." (Isaiah 30:18, the Old Testament reading for today.)

We shall soon cast our ballots knowing that the Lord waits to be gracious to us and that the Lord will rise up to show mercy upon us. For discernment and its gift and decision and its intention we pray in choosing two bishops from an extraordinary slate of nominees, from near and far. Bettie Lacy and her Nominating Committee are to be saluted for bringing together the gifted nominees before us. We also salute the nominees who have consented to let their names come before you in this process. By doing so, they have participated in the discernment and the decision that we make today. God bless them for that extraordinary gift to us in the Diocese of Virginia. They have spent hours and days and nights in being interviewed. They have prayed to God for guidance in this process. They have recently taken an ecclesiastical safari around the diocese, from Richmond to Winchester, Alexandria to Kilmarnock, to speak with you, the delegates to this electing council, and to all of us who care deeply and love steadfastly in this Diocese of Virginia. All the nominees will always be our sisters and brothers in Christ. Yes, the Lord has already been gracious to us in giving them to us today.

Not long ago, three of us were together in a conference at Shrine Mont -- a priest, the deacon who assists her, and myself. A deacon, a priest, a bishop. In the course of the conversation, I asked the priest, "How have you experienced and enjoyed ministering to your parish?" She replied with a twinkle and a shrug, "Some of it heaven, some of it hell." And I said, "You have just described the episcopate." And we looked at the deacon and he was nodding in the affirmative. In less than a year, he had discovered the same. You may be wondering why in the world anybody would want to be elected bishop. I can well imagine our nominees today have wrestled with that question. But then there are other days when I remember with exultation what the Presiding Bishop, Henry Knox Sherrill, said at General Convention in 1958. In a thirty-minute speech of reminiscence at his retirement dinner, he exuberated, "I feel sorry for anyone who has not been in the ordained ministry." Some of it heaven, some of it hell, but all of it visited by the graciousness of God as Isaiah of old promises in today's Old Testament lesson.

At Lambeth in 1978, I remember the Archbishop of York saying that when he went into holy orders, he had a strong sense of being God's gift to the Church. "How good of God to send me to the Church of England!" Then, looking at his calendar for the next three years, he cried, "I've caught a bear and he will not let me go!"

Many a student in this holy place, including me, has had some of this same messianic feeling, save the world and all that. I was especially once carping about my suffragan bishop in Tennessee when I was a priest. I was very critical and impatient and seeing the position from the outside, was certain that it could be done far better, especially by me! Oh, my sisters and brothers, be careful for what you set your trap. "I've caught a bear and he will not let me go!" Some of it heaven, some of it hell and when it's the latter, the sun is blotted out and the stars, and it is then that we know we need a divine lift. It is then that we know that we need our Lord's works in the Gospel for today -- for indeed He is the way, the truth and the life.

So behold the gifted nominees. We are looking for two among them whom we may ask to be with us as a bishop. And as we pray and work today, we do have some assurances. First, whomever we choose, they will be gifted. All of us are that. There is no way to choose an ungifted person. I hope you believe that because the extent to which you believe it is precisely the extent to which you think of yourself as a gifted person, whoever you are and wherever you have your place among the people of God. And gifted people give thanks. That is why we begin this day with Eucharist -- that is what a normal person does who is aware of receiving -- he or she gives thanks. Gratitude is the automatic cancellation of anxiety. You cannot be grateful and anxious at the same time, except maybe be grateful that you are not more anxious than you are. And that of itself brings peace and a grin. So there need not be tenseness here today, only gratitude -- genuine Eucharist in our actions and in our hearts, gathering thankfully as the gifted people of God who pray for discernment and decision. For the Lord waits to be gracious to us and to rise up to show mercy upon us. The blessed assurance that the Lord is a God of justice. Blessed are we who wait for the Lord.

Secondly, there is no way we can choose a person to be bishop who have every gift, since there are no such persons. We are not looking for superwoman or superman. What a relief! I wish I believed that more than I do. It would make life easier and more joyous because in such a firm belief I could rest more easily with my limited gifts. Limited gifts will never match the foolish expectations of the office of a bishop -- my foolish expectations, your foolish expectations. They rise in you and me when we abandon belief that we are God's creation as persons and as a people -- God's Church, purchased by the blood of Christ, and gathered, called, empowered and dispatched by God.

A bishop is always a priest promoted beyond natural competence, but a bishop is never promoted beyond a bishop's supernatural giftedness so long as that bishop lives humbly and gratefully as the gifted person he or she is. And knowing this, we can go about our work together today without anxiety, looking not for superman or superwoman, but a person of God with gifts to offer.

Thirdly, the experience of the Church is a marvelous assurance. We have endured bishops successfully ever since Simon Peter who established that charming Apostolic precedent for occasionally saying foolish things. St. Mark reports this propensity in Peter at the moment of Transfiguration: "And Peter, now knowing what to say, said..." But his giftedness outweighed his weakness, for he kept himself close to the one who is the way, the truth and the life.

One day last summer at Shrine Mont, I spent some quiet time basking in the beauty of stone shrine, surrounded by trees and birds and sitting there all by myself and staring at the plaque on the stone altar which remembers Robert Atkinson Gibson -- you can imagine why I like to look at that. I was thinking, among other things, about this day, this moment. I was thinking about the nominees and who they might be. Suddenly, it seemed that I was surrounded by all the former suffragan bishops of Virginia. There they were in my mind's eye, fully vested and circling the altar in a con-celebration position, behind the altar forming an arc. There they were: Wiley Roy Mason, Robert Fisher Gibson, Jr., Samuel Blackwell Chilton, Phillip Alan Smith, John Alfred Baden and David Henry Lewis, Jr. They were singing in a Greek chorus rendition and smiling all the while at me and they said, "We are glad the Bishop has decided to go back to the time-honored position of suffragan bishop, whom the people elect, rather than foolin' around with that new-fangled position of assistant bishop whom only the Bishop appoints." And I said, for the last time, "Right Reverend Sirs, it always takes at least two suffragan bishops to replace one assistant bishop."

Well, they all made it, four of them to heaven and two of them to that heavenly consummation called retirement. That is not jest, but joy and confidence in this exercise for which we gather today. We do no new thing today, but an old and honored thing, a holy thing on a holy day in a holy place. The day of the Lord whose spirit calls us in being as God's holy people. We wait upon God as Isaiah did of old, to receive graciously the Way, the Truth and the Life of our Lord, who will direct us and help find the gifted persons to help the gifted people of Virginia, to love and serve the extraordinary Giver of all life.

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REPORTS

REPORT OF THE MISSION ON AGING

The Committee on Aging meets monthly (except for June, July, August and December) at 9:30 a.m. at Trinity Episcopal Church, Fredericksburg. We invite anyone interested in ministries with aging to join us at our meetings.

At the 197th Annual Council of the Diocese of Virginia, the committee proposed a resolution encouraging all congregations to celebrate the ministries of its older members during May of 1992, and that each congregation take specific steps to strengthen its ministry with, to and for older persons, and to report those steps to the diocesan Committee on Aging. The resolution was passed by Council. The committee's spring newsletter, **OLD BUSINESS**, distributed survey forms for congregations to report their May activities and new steps taken to strengthen ministries with older persons in their church. The response to that survey was disappointingly small.

The Northern Virginia Group on Aging held their February workshop, "Aging With Grace-- Taking Control," with Professor John Fletcher as keynote speaker. The workshop was well attended and received very positive evaluations.

In late April, the Committee on Aging distributed the Episcopal Society for Ministry with Aging (our only national group dedicated to ministry with aging) materials for Age in Action Month (May) to all congregations in the diocese. The committee advised ESMA that such materials must come earlier in order for churches to plan their programs for ministries with aging.

The annual Adult Fall Camp, "Discovering Ourselves Anew," was held at Shrine Mont on October 12-14. The Rev. Dr. Henry Simmons was the keynote speaker. Workshops on legal issues for older persons, art, music and Bible study were well attended. The participants gave the camp very positive evaluations.

In November, the members of the group voted to change their name from Mission on Aging to Committee on Aging.

Respectfully submitted by
The Rev. Dr. Jeanne C. Biggar, Chair

* * *

REPORT OF THE COMMISSION ON AIDS

The Commission on AIDS (Acquired Immune Deficiency Syndrome) exists to encourage and help parishes, agencies of the church, individuals and others in the Diocese of Virginia to become: more supportive in providing services for persons, families and communities affected by HIV (Human Immune Deficiency Virus) and AIDS; more effective in providing education regarding HIV/AIDS epidemic; and more responsive to the epidemic as members of the community of faith.

Our activities provide a link to all areas of the diocese through:

- members who are active in responding to the HIV/AIDS epidemic within their own and other communities;
- sponsorship of, and support for, workshops, retreats, services of prayer and healing, and other activities;
- participation in, and support for, activities of the National Episcopal AIDS Coalition, the Presiding Bishop's National Day of Prayer for Persons Living with HIV/AIDS and other programs within the national and international church; World AIDS Day, of the World Health Organization, and other programs and activities; and

- other activities.

This year, commissioners and a growing number of associates, have met approximately every two months to plan and to conduct commission work. Accomplishments in 1992 included:

- sponsorship of resolutions at the 1992 diocesan Council (R-7, R-8, R-9, R-10);
- sponsorship of workshops at the Spring and Fall Parish Leadership Fairs, regarding issues of pastoral care and issues of workplace response;
- sponsorship of a weekend retreat for HIV/AIDS caregivers held at the Virginia Diocesan Center, November 1992;
- assistance in planning and other support for the National Episcopal AIDS Coalition Conference held in Maryland, October 1992;
- publicizing the Presiding Bishop's Day of Prayer (October 1992), and other HIV/AIDS programs and activities within the diocese;
- ongoing collaboration with other HIV/AIDS agencies and organizations serving areas of the diocese, including the Catholic Diocese of Richmond Task Force on AIDS Ministry, Richmond AIDS Ministry, Northern Virginia AIDS Ministry, Virginia Council of Churches, and other AIDS services and education organizations throughout the diocese;

We look forward to an exciting year of activities in 1993! Persons, parishes and others interested in helping with commission programs and activities, or interested in finding out more about providing an effective response to the HIV/AIDS epidemic within the diocese are invited to contact any member of the commission or diocesan staff.

Respectfully submitted by
Edward L. Strickler, Jr., Chair

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REPORT OF THE COMMITTEE ON ALCOHOL AND DRUG ABUSE

This committee was formed in 1982 as the Commission on Alcoholism. It was instituted during the episcopate of the Rt. Rev. Robert Bruce Hall, and expressed his sharing of his own experience, strength and hope for recovery. The spiritual guidance provided by Bishop Hall laid the foundation for the committee as it now exists.

The committee currently sponsors spiritual retreats for anyone whose life has been affected by any of the forms of addiction. We intend to reach as many people in the Diocese of Virginia as possible with the message that a spiritual journey to recovery from addiction or co-dependency is both possible and exciting. Committee members will speak, teach and help whenever asked and whenever it will prove beneficial. All committee members are willing to participate in this.

We have sponsored annual Springs Workshops for clergy and religious professionals to develop skills in dealing with addiction. These workshops have been in response to requests from clergy for practical support in their ministries with addicted people and their families. Then there is an annual Fall Retreat for committee members and others concerned with or living with problems of addiction.

Since the death of long-time member Nick Gaines last year, a scholarship for the fall retreat has been established in his memory.

Respectfully submitted by
Ms. Ellen O'Neal, Chair

* * *

REPORT OF BLOOMFIELD, INCORPORATED *"A Field of Potential"*

Bloomfield's new mission to provide grants supporting the funding of services, equipment and facilities for physically disabled children and young adults has been accomplished in a number of ways during 1992. The gratifying support received from ECW and churches within the diocese has provided funds to help secure the loan for the Independent Resource Center in Charlottesville to begin work on Bainbridge Place, an apartment complex for physically disabled young adults.

During the summer months, Bloomfield's alumni children enjoyed the attendant benefits of Camp Easter Seal and a camp teaching self-help skills for Spina Bifida disabilities. Supplemental funding was provided for special equipment not provided through social agencies.

Bloomfield's property is presently available for leasing to outside interests for special events and during 1992, such funds helped with maintenance and real estate expenditures. This, along with the voluntary work of its trustees, has enabled donations to be efficiently used for support of our mission projects.

The sale of Bloomfield is being actively pursued and a substantial amount of sale proceeds will be invested with the Diocesan Missionary Society for designated use by churches within the diocese needing funds to supplement outreach programs addressing the needs of physically disabled children and young adults.

Bloomfield's trustees truly appreciate the support they have received throughout the year and look forward to their continuing commitment of service through the Bloomfield Foundation.

Respectfully submitted by
Mrs. C. Frederick Kohler, II, President

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REPORT OF THE CHURCH PENSION FUND

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation, which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Secretary of the diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 1992 to beneficiaries in all 98 dioceses amounted to \$61,283,479. Those who are currently receiving benefits from the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Annual Benefit</u>
Retired Clergy	3,680	\$41,917,196
Disabled Clergy	391	4,829,438
Surviving Spouses	2,187	13,980,196
Dependent Children	185	556,649
TOTALS	6,443	\$61,283,479

For the information of the 198th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report received on September 1, 1992, were as follows:

59	retired clergy received benefits totaling	\$806,000.40
27	clergy taking early retirement received a total of	262,795.20
3	clergy received disability benefits totaling	56,706.00
52	surviving spouses received benefits totaling	403,293.40
1	child's benefit was paid totaling	3,600.00

TOTAL BENEFITS PAID TO BENEFICIARIES IN THE DIOCESE OF VIRGINIA **\$1,532,395.00**

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing medical care coverage for those who choose to participate. Insurance premiums for this coverage for the calendar year 1993 are as follows. All premiums quoted are on a quarterly basis.

Single	\$861
Family	1,998
Clergy Medicare Supplement:	
1 - Medicare	195
2 - Medicare	390
Split	1,056
Lay Medicare & Major Medical	363
2 - Medicare & Major Medical	726
Split	1,224

The Liberty Mutual Assurance Company of Boston (Liberty Life) provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan in accordance with the contract negotiated for the year 1993. The address of the claims office of the Liberty Mutual Assurance Company of Boston is Post Office Box 2817, Gainesville, Georgia 30503. There is a toll free number for persons covered under this plan. It is 1/800/241-1121. The main claims contact for the diocese is Lisa Coble.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan churches and the Church Insurance Company. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Ms. Peggy Ramsey, the Church Insurance Company, 4405 Cox Road, Suite 110, Glen Allen, Virginia 23060. Her toll-free number is 1/800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund or the Comprehensive Medical Care Insurance or other insurance matters shall call Mrs. Mary McLearn, 1/800/DIOCESE.

Respectfully submitted by
The Rev. Canon F. Clayton Matthews
Secretary

* * *

REPORT OF THE COMMISSION ON CHURCH PLANTING

The mission of the Commission on Church Planting is to foster and support the starting of new churches in the Diocese of Virginia. In particular, the commission exists to advise the Bishop, the Executive Board, the Annual Council and other interested groups on matters pertaining to church planting.

This commission was appointed by Bishop Lee in November, 1991. The 27-member commission has been broken down into four task groups, three of which are currently operational: study and strategy, awareness and education, and resources. The commission hopes to also provide a support group for church planters in the future.

The commission as a whole meets quarterly, with the task groups meeting more often as they determine. As part of the regular meetings of the commission, case histories of various new churches in the diocese are presented and discussed for the work accomplished and lessons to be learned.

The commission has been working in concert with other diocesan groups and local governments to determine exactly what resources (property and otherwise) are available within the diocese. A manual is being developed to give creative strategies for new churches (or existing ones) to fund capital expenses.

Throughout the fall of 1992, members of the commission made presentations to the regional councils of the diocese to help them in their study of church planting possibilities. This data, along with the results of a major demographic study commissioned by the diocese at the request of the commission, is being used to formulate a diocesan-wide strategy for aggressive church planting in the Decade of Evangelism and beyond.

The commission co-sponsored, with the Evangelism Committee, a "Church Growth Study Day" held at the new pavilion of St. David's Church in Ashburn on October 24, 1992.

Several members of the commission have attended various conferences on church planting and related topics. Also, a demographic study of the entire diocese was purchased from Church Information Development Services (CIDS), Costa Mesa, California, which will aid in promoting the need for aggressive church planting as well as help point the direction for our efforts.

We gave a presentation to the 1993 Annual Council of the results of the studies of regions and churches and the diocesan demographic study. As part of following up on this report, the commission will become more involved in advising and assisting in the development of a variety of new church projects.

Following up on the CIDS study, the commission is considering further demographic study in specific areas and on particular demographic or ethnic groups.

Respectfully submitted by,
The Rev. David Handy and the Rev. Eric Turner,
Co-Conveners

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**REPORT OF
CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA**

Each Head of School is asked to make an annual report at the conclusion of every academic year. The following are reports presented by the Heads of Church Schools in the Diocese of Virginia for the 1991-92 School year:

St. Stephen's and St. Agnes School - Joan G. Ogilvy Holden, Head

The 1991-92 school year at St. Stephen's and St. Agnes School was an exciting, different, demanding and challenging year. As we moved through our first year as a merged school, it was clear to all of us that the preceding eighteen months of careful preparation placed the School in an advantageous situation; yet, like any first year, it was exhilarating and it required tremendous focus and hard work.

The entire constituency, faculty, staff, students, parents, alumni, and Board of Governors supported this first year with great enthusiasm and devotion. We were blessed with a senior class who took hold of their new School and worked to create new traditions while being mindful of the history of the two previous Schools. Internally, we all had to adjust to new buildings, colleagues, department chairs, administrators, a new curriculum and many new patterns and processes. Given the complexities of change and the feelings that go along with change, the community did extremely well adjusting.

Our opening celebration in September, which was held at the National Cathedral, was indeed a symbolic and important event in the life of our new School. Sixteen hundred people attended and we were honored by the presence and comments of Bishop Peter Lee and Secretary of Education Lamar Alexander. Our first Commencement, which was held on the grounds of the Virginia Theological Seminary, provided us with a positive conclusion to this year.

Finally, due to the efforts of so many people, we have indeed created a firm foundation for St. Stephen's and St. Agnes School. Although fine tuning and constant evaluation will need to continue, our School is a vital, professional and caring community.

St. Catherine's School - Auguste J. Bannard, Head

Countless successes and triumphs mark 1992-92 as a year of considerable resiliency and gain as St. Catherine's embraces its future and moves into the first stages of the long-range plan. The Boarding operation, with new structure and increased faculty involvement, has brought the boarders to the center of the picture, a focus which has had important effects on the sense of community in the school as a whole. Likewise, the coordinate program with St. Christopher's is finding new energy and flexibility thanks to the commitment of the two Upper School directors to work together frequently and openly.

Meanwhile, booming enrollment in the Lower School has meant a healthy financial outlook but rather a tight squeeze for the buildings. For the first time, the Upper School "glass" classrooms in Turner Hall library echoed with the voices of second grade girls; and while the camaraderie between old and young was wonderful, the demographic reality of a small teenage population will soon give way to large grades rising from the Middle School. This summer's enlargement of the Lower School library lays some of the groundwork for a Lower School addition that will not only support the exciting interdisciplinary program, but also return audio-visual screening rooms and Upper School classrooms to their original intent.

Completing its long-range planning the first week in February, the Board of Governors moved quickly on a feasibility study and is now in the throes of finalizing a campaign plan and enlisting leadership. Indicative of the growing spirit of investment by all parties was the tremendous success of annual giving which soared over the half-million mark with a stunning record of 74% in parent participation and 83% faculty participation.

So the school celebrates many successes, but it is fair to say that no amount of success can ease the sadness that also marks the year, the loss of one of our juniors to bacterial meningitis. The response of our schools to the crisis sprang both from the special qualities of a community of faith and from the remarkable and far-reaching gifts of this particular girl. Girls and boys, faculty, staff and parents came together to celebrate her life in a tribute that depicted our goals as church schools with more eloquence and grace than any mission statement we could construct.

St. Margaret's School - Margaret R. Broad, Head

This was the year that St. Margaret's discovered the world and the world discovered St. Margaret's. From the early reverberations following our first-hand view of the abortive Soviet coup last August to the arrival of our Russian hostesses on the St. Margaret's campus this June, St. Margaret's School has been the focus of local and national media attention. In addition to our Russian connection, we have received coverage for the dedication of the Viola H. Woolfolk Learning Center, the speech given by Tom Clancy on St. Margaret's Day, the Glee Club singing "Oh, What a Beautiful Morning" on national television, our sponsorship and participation in a Richmond education debate, and recognition of the enduring qualities of our comprehensive program in a feature newspaper article.

Here on campus, we launched this larger perspective with day-long participation in the World Game. This interactive, experiential learning exercise brought together our own students and faculty members and younger students from neighboring middle schools in an attempt to creatively address major world problems. This focus was further extended with the addition of a World Issues class for students in grades nine and ten. The implementation of a small, successful pilot program in English as a Second Language brought foreign students to our campus. Their talents and perspectives enriched the life of the community.

As one of only four girls' boarding schools in the country to show increased enrollment for the 1991-92 academic year, we were well placed to build on our strengths and identify the challenges ahead. We are particularly grateful to the Board of Trustees of Church Schools for providing the first step in this process. The comprehensive development office audit which they commissioned has given us a framework for future planning and action. David Charlton has again provided the perceptive, supportive leadership that unites the efforts of all those charged with the future of our schools.

Strategic planning was the focus of our December board, faculty, parent retreat. We have now produced a planning document and are working toward the implementation of the goals this group identified in the areas of faculty support, student population, curriculum development, and endowment/capital gifts. One of the most encouraging outcomes of this exercise was the universal support for the preservation of our traditional mission. As one participant stated, "At St. Margaret's, as we address the changing diversity in the population, we must strive to maintain our identity as a community of individuals growing in 'age and grace' spiritually, mentally, socially, and physically."

Christchurch School - Robert S. Phipps, Jr., Head

The school year 1991-92 was a trying time for the Christchurch family. It was a period that saw the tenure of the Board Chairman, William B. Wrench, draw to a conclusion. Bill Wrench had come on board at a low point of the school's fortunes and, under his leadership, Christchurch had not only survived but had her traditional role in the community of schools strengthened. The school family also mourned the deaths and celebrated the lives of a great benefactor, Edward Smith, and a beloved teacher and coach, Daniel Nolan.

In the midst of his eighth year, the headmaster received a thorough review. In the process, his job description was modified and he will now work more extensively with the newly expanded Development Office. Beyond that, he will spend less time with the day-to-day operation of the various programs, and instead will become more involved in the recruitment of students.

As we move forward under new Board leadership and build on that which Bill Wrench has made possible, the above changes were seen as necessary ingredients. The keys to Christchurch, present and future, are the omnipresent factors of fund raising and enrollment. In the process, we must also find ways to hold down the ever increasing tuition spiral without doing damage to programs and to the important goal of diversity. Finally, all of the above must be accomplished without modifying the family atmosphere which has been central to the Christchurch experience for decades.

St. Christopher's School - George J. McVey, Head

The 1991-92 session for St. Christopher's was a very interesting one. At the board level, the long-range planning committee examined virtually every aspect of the school through questionnaires, focus groups, and a myriad of committee meetings which included representatives from every segment of the school's constituency. The end result was a comprehensive planning document for the '90s--and a tremendous amount of enthusiasm generated by the inclusiveness of the effort.

The students seemed to sense this enthusiasm and, under the leadership of a wonderful senior class, set out to make the year a very positive and memorable one...and they succeeded. By any quantitative measure or pulse-taking of the spirit of the boys, this was a banner year. Happily, the rising senior class appears to have the appropriate people in place to pick up where their predecessors left off.

On a sad note, the school community was rocked by the death of an alumnus in the wreck of one of our camp vans. It is during times like these that the benefits of being a church school become crystal clear. The chaplaincy staff joined by the school's psychologist did yeoman duty, as did an immeasurable group of supporters from the entire school family. The academic year 1990-91 was a turbulent year for the world, the country, the Church, and for the Episcopal Schools in Virginia. Those factors that affected the Schools most were the war and poor economic conditions.

The Schools' response to the war in the Persian Gulf demonstrated yet again the unique quality of a church school experience for young people. Each of the Schools moved quickly to engage the students, in age-appropriate ways, in opportunities to study geo-politics and history, as well as to struggle with ethical and theological questions. Most especially, the children were encouraged to hold in thought and prayer those involved in the hostilities and those upon whose shoulders the weight of decision rested.

Many more families than is usually the case experienced economic difficulties in 1990-91. Each of the Schools stretched and stretched again to ensure that absolutely as many families as possible could keep their children enrolled. As institutions, the Schools weathered the year rather well. Support of alumni(ae) and friends, and enrollment held very well. Academic year 1991-92 began with an overall increase in enrollment.

The giving and enrollment levels mask a serious concern. In institutions that are as much as 70% labor intensive, steady tuition increases are required in order to have sufficient funds to attract and retain high-quality faculty. As a consequence, the ability to offer amounts of financial assistance is at a premium. Even middle income families struggle with the costs of private education. The Schools have modest endowments, and the Church Schools corporation, with the assistance of the Diocese, contributes approximately 1% of overall Schools' income in the form of student financial aid and program enhancement grants.

These Schools belong to the Diocese of Virginia. They are places where children are academically challenged and prepared for life in a community that unapologetically models Christian values and teachings. If the Schools are to be accessible to a diverse group of families and students, they need help. The provisions of fine faculty and excellent program are of paramount importance, but must in the future be funded with an increasing percentage of dollars from sources other than tuition. Historically, Episcopalians in Virginia have been supportive

of their diocesan Schools. I urge their and your continued support. There are few better places to invest than in our children and in our Schools.

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REPORT OF THE DIOCESAN COMPENSATION COMMISSION

The following is an updated version of the memorandum submitted by the Diocesan Compensation Commission to all churches in the diocese which will serve as the report of the Commission for 1992 and as the recommended Guidelines for Compensation and Benefits for parochially employed clergy in the Diocese of Virginia, effective January 1, 1993:

CASH COMPENSATION: Minimum starting salaries: *See note at end of report

Deacon	\$20,000
Priest (under 3 years)	\$24,000
Priest (3-10 years)	\$26,000
Priest (over 10 years)	\$29,000

NOTE: The Compensation Committee recommends that the clergy compensation total combined package should not be less than the total combined compensation of equivalent professions in your community.

For presently employed clergy: A guideline of 1993 increases in the 3-5% range for cost of living and merit.

Recognition of long service: After five years of service, an increase of 1-2% in addition to cost of living and merit.

SOCIAL SECURITY SELF-EMPLOYMENT TAX (SECA):

Vestries to pay to the members of the clergy 7.65%, which represents one-half the self-employment rate up to ceiling for Social Security (1992 maximum was \$53,400). The medicare portion of this tax is 1.45%, which shall continue to be paid until the medical maximum of \$125,000 is reached.

NOTE: Internal Revenue Code states self-employment tax is payable on cash salary, utilities allowance and housing/utilities allowance or the fair market value of provided housing.

UTILITIES:

This guideline, as earlier established in 1985, provides a utility allowance and a housing allowing, or the provision of a rectory.

HOUSING:

Allowance to be established to reflect the cost of housing in local markets.

PENSION:

There is a canonical requirement for payment of pension assessment of churches of 18% of the total of:

1.	Cash Salary	\$
2.	Utilities (either allowance or paid directly by parish)	\$
3.	SECA Reimbursement	\$
	Sub-total	\$

4.	+ Housing as calculated at 30% of above sub-total or actual housing allowance, whichever is higher	\$
5.	x 18% for pension assessment:	\$
	Total	\$

(on behalf of parochially employed clergy who earn more than \$50/month)

HEALTH INSURANCE:

Under the Virginia Comprehensive Medical Program, single or family health/accident coverage is offered through participation in the Episcopal Clergy and Employees' Benefit Trust. The 1993 quarterly rates are:

Single	\$861
Family	1,998
Clergy Medicare Supplement:	
1 - Medicare	195
2 - Medicare	390
Split	1,056
Lay Medicare & Major Medical	363
2 - Medicare & Major Medical	726
Split	1,224

LIFE INSURANCE: Present guidelines are:

Priests: \$40,000 group term life insurance with an annual cost of \$312.

The commission encourages parishes to seek additional group term insurance for their clergy, particularly in the younger age bracket, through whatever carrier desired.

DISABILITY INCOME INSURANCE:

The diocesan staff are covered by a disability income insurance policy provided by The New England. Income is insured for a temporary or permanent, full or partial disability, up to sixty percent (60%) of income. This coverage is provided for clergy as well as lay staff because the Church Pension Fund's disability benefit covers only total permanent disabilities.

This is a group policy, and as such, is available at below-standard rates. It is open to the clergy and lay employees of any church in the Diocese of Virginia. To learn more about this program, please contact Mr. Rufus G. Roberts, III, or Charles R. (Dick) White at The New England (1/800/752-4522 or 804/272-1400).

PARENTAL LEAVE:

Regarding Resolution R-14 adopted at the 194th Annual Council of the Diocese of Virginia, the commission recommends as a guideline that vestries provide maternity leave of eight weeks full compensation for full-time parochial clergy mothers, and provide paternity leave of ten days (not including Sundays) with full compensation (within one year from the date of birth of the child) for full-time parochial clergy fathers. This recommended benefit should be independent of any sick leave policy or vacation time.

SABBATICALS:

Regarding Resolution R-5 adopted at the 193rd Annual Council of the Diocese of Virginia, the commission recommends as a guideline that vestries provide sabbaticals for their rectors, other clergy and lay professionals. A sabbatical is defined as a three to six-month period of renewal, away from the normal workplace, usually no more frequently than once every five to seven

years. The following suggestions were offered by the Standing Committee as guidelines for use in planning sabbaticals:

1. A sabbatical is intended to provide for rest and renewal, but it should be neither a completely unstructured vacation nor a rigidly planned curriculum, such as requiring the earning of a graduate degree. The overall process can be divided into three phases: (1) the pre-sabbatical or planning phase; (2) the sabbatical itself; and (3) the post-sabbatical phase.
 - a. During the pre-sabbatical phase, which may last a year or more, the aid of a qualified advisor should be sought. In coordination with the appropriate governing body (i.e., the vestry for a parish rector), the objectives of the sabbatical should be defined in general terms and a flexible plan should be developed to achieve those objectives. The plan might involve individual or group study, travel, writing or some combination of all three, blended with a good measure of relaxation and family fun.
 - b. During the second phase of the sabbatical -- the four to six months of rest and renewal away from the parish -- the person on sabbatical should follow a flexible approach to pursuing the planned objective, bearing in mind that the overall goal is rest and renewal, not rigid adherence to a prescribed plan of action.
 - c. During the post-sabbatical phase, some adjustments may be desirable to reflect changes which may have been brought about by the sabbatical, both in the returning person and in those who have coped with that person's absence for several months. Some form of feedback should be provided through face-to-face dialogue in a congenial setting. A written report, though perhaps desirable, may not always be necessary.
2. Generally, full salary and allowances are paid to persons on sabbatical. Therefore, for those parishes which do not already have a paid assistant rector who can take over while the rector is on sabbatical, the added costs associated with providing an interim rector must be addressed. If, for example, a parish would need to pay an interim rector \$250 per week for six months, the cost to the parish of the rector's sabbatical would be approximately \$6,000. Following are suggestions for financing the additional costs of sabbaticals.
 - a. The diocese or region could establish a sabbatical fund for parishes unable to cover the full costs of a sabbatical for their rectors.
 - b. A parish wishing to start a sabbatical program could include in its annual budget a proportionate fraction of the estimated cost of the sabbatical. In this way, the full amount required to pay for the sabbatical could be available by the year in which the sabbatical is intended to occur.
3. When a rector and vestry agree on terms for sabbaticals, the rector's employment agreement with the parish should be modified to reflect those terms.
4. The pamphlet entitled, "Sabbatical Planning -- for Clergy and Congregations" by A. Richard Bullock, an Alban Institute publication, 1987, contains additional helpful information on the subject.

***NOTE:** The Compensation Commission recommends eliminating all levels of compensation according to years of service except the entry level of Deacon. The Executive Board delayed this decision for one year in order that clergy and vestries could make the adjustment. In 1994, we expect the compensation guidelines to have only the entry level of compensation with the following note:

In order to avoid setting artificial limits of compensation for experienced clergy in a diocese as diverse as Virginia, the Compensation Commission recommends the clergy compensation total combined package should not be less than the total combined compensation of equivalent professions in your community. For your information, attached to this memo are a summary of 1993 median family incomes, provided by the Center for Public Service (formerly the Tayloe Murphy Institute) and the salary ranges for principals, by county, provided by the Virginia Education Association.

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**REPORT OF THE COMMISSION
ON CONGREGATIONAL MISSIONS**

The Commission on Congregational Missions has the unique role of assisting the bishop in the oversight of small churches and mission congregations. Our meeting location moves each month to the site of a different congregation where we meet with leaders, enjoy their hospitality, and share their vision of the ministry of their congregation. These visits also provide an opportunity to build understanding and provide support and encouragement.

Bishop Atkinson provides the commission with encouragement, guidance and wisdom. He brings first-hand knowledge of the needs and dreams of the mission congregations and is a strong advocate for their needs. Another important asset of the commission is the long-term memory and knowledge that several members bring to this work. Each commission member is assigned to serve three or four congregations as a liaison and is charged to establish and maintain ongoing relationships with the vicars and parish leaders. This important link provides ongoing communication, understanding and cooperation.

Monthly visits during 1992 included meetings held with parish leaders at St. David's, Aylett; St. David's, Ashburn; Incarnation, Mineral; Grace, Stanardsville; St. George's, Stanley and St. Paul's, Ingham; and Messiah, Chancellor. These meetings are inspirational for the commission members who are able, month after month, to witness the wonder of God's mission and ministry in these congregations.

An important dimension of the commission's work is the monitoring of mission budgets and the oversight of that part of the diocesan budget which is allocated for support of mission congregations. Through the liaisons, the commission is able to keep in close touch with each congregation and to make recommendations on their behalf to the Executive Board and Annual Council for funding.

Another part of our work is the support of clergy working in small congregations. In 1992, we gave ten scholarships to clergy working in small congregations to attend the Small Church Institute at Salter Path, North Carolina and also sponsored a Small Church Day in October in Fredericksburg for clergy and lay leaders of small congregations.

Respectfully submitted by
The Rev. David C. Jones, Chair

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REPORT OF THE DIOCESAN FUND FOR HUMAN NEED

The Diocesan Fund for Human Need continues to support churches and regions throughout the diocese in their efforts to meet human needs. During 1992, twelve grants were approved and a total of \$50,457.00 was awarded, matching equivalent resources in dollars, volunteer effort and/or "in kind" donations by one region and ten parishes, namely:

Region III Books for Uganda \$800.00

Piedmont Church Madison	Child Care and Early Learning Center	\$7,000.00
Holy Cross Dunn Loring	Project WORD	\$5,000.00
St. Matthew's Richmond	Strategies to Elevate People (STEP)	\$6,000.00
St. George's Arlington	St. George's Food Pantry	\$3,000.00
Epiphany Herndon	Family Enrichment Series of FACETS	\$5,000.00
Truro Church Fairfax	Local Area Ministry Daytime Drop-in Center	\$7,850.00
St. Aidan's Alexandria	Mondloch House Parent-Child Program	\$5,000.00
Grace & Holy Trinity Richmond	First Homes Program of Freedom House	\$4,000.00
Trinity Church Charlottesville	Gertrude Mitchell House Transitional housing for homeless families	\$5,000.00
Emmanuel Church Harrisonburg	Mercy House Renovations of shelter for handicapped homeless	\$1,807.00
Emmanuel Church Harrisonburg	Valley AIDS Network Training of HIV prevention educators	\$3,000.00

Following are totals of grants approved and amounts given since the Diocesan Fund for Human Need was started by Council in 1989:

<u>Year</u>	<u>Number of Grants</u>	<u>Amount Given</u>
1989	17	\$54,949.00
1990	14	76,000.00
1991	9	43,770.43
1992	12	50,457.00
	GRAND TOTAL	\$225,176.43

DFHN grants are made to churches and regions which match the grant for each new project. This means that there is a "two-for-one" leverage for each donation to the Fund. We urge, again, that our entire diocesan family enable us to renew and increase our efforts to reach out in strong, substantive ways to help those with real human needs in our area.

Respectfully submitted by
Jack W. Burtch, Jr., Chairman

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REPORT OF THE DIOCESAN MISSIONARY SOCIETY

On behalf of the Board of Trustees of the Diocesan Missionary Society ("DMS"), I am pleased to submit this report of the activities of DMS during the past year.

DMS is an independent not-for-profit corporation that operates in close affiliation with the diocese to provide financial support to parishes engaged in the construction or renovation of church buildings or related facilities. Such assistance normally takes the form of below-market rate loans made by DMS on a five-year, renewable term basis. At present, DMS has some \$5.2 million in loans outstanding to 22 parishes throughout the diocese. In addition, DMS has committed another \$1,272,500 to four projects soon to be under construction.

The sources of funds used by DMS in its revolving loan program are (i) gifts made to DMS by parishes and individuals throughout the diocese and (ii) loans made to DMS by parishes and related trust funds. Currently, DMS has a revolving fund of some \$6.7 million, virtually all of which has been actually loaned out to churches or committed for such purposes.

The Board of DMS continues to seek additional funds to be used in this important ministry -- particularly during the current "Decade of Evangelism." The requests for DMS assistance substantially exceed the Society's resources and the cost of "planting" new churches has risen significantly in recent years. Accordingly, the DMS Board invites vestries and the trustees of various parish and church-related trust funds throughout the diocese to consider loans to DMS as part of their portfolios of investments. Indeed, with the substantially reduced returns now available on market investments, DMS's standard 6.5 percent interest rate (on a typical 15-year loan) is more attractive than in prior years. Moreover, loans to DMS are fairly safe investments. DMS (which was founded in 1829) has never defaulted on a financial obligation, but more importantly, an investment in DMS provides an opportunity to participate in the ongoing missionary activities of the diocese, a purpose which under most church-related trust instruments probably justifies a more modest return for at least a portion of the trust assets.

The members of the DMS Board stand ready to respond to any questions or inquiries from parishes throughout the diocese concerning either investments in DMS or possible DMS involvement in parish building or expansion programs. Such inquiries may be directed to me or to any other member of the DMS Board. DMS looks forward to continuing and expanding its service to the diocese in the years ahead.

Respectfully submitted by
James W. Jones, President

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REPORT OF THE ECUMENICAL COMMITTEE

The Ecumenical Committee met five times during 1992, usually at Trinity Church, Fredericksburg.

Parish Ecumenical Representatives (P.E.R.s) have been named in about half of the parishes. A training seminar was held at the Parish Leadership Fair on March 21. Guidelines and resource materials were distributed. Although only a few written reports were received this first year, it is clear that ecumenism is alive and well. More is happening at the grass roots than we may realize, but there is opportunity for much, much more.

Joint worship services are being held at Christmas, Palm Sunday, Good Friday and Easter (sunrise), and at least one on Election Day. Pulpit exchanges and forum guest speakers are not uncommon. There are a few regular shared study groups. Some churches appear to be taking seriously our diocese's commitment to the LARC Covenant. Youth activities with other churches are a necessary and hopeful sign for the future. The Richmond area LARC, for instance, is emphasizing its importance. One Sunday School is making gifts for the community "shut-ins," and another has initiated a community children's theater.

Outreach projects proliferate. They include financial support for specific local projects, salaries for social workers and professional care-givers, resource centers and more. Volunteers serve innumerable human needs. P.E.R. reports show how deeply ecumenical is our concern for others.

Lutheran Anglican Roman Catholic (LARC) groups are meeting on state, area and a few local levels. The annual conference will be held in Norfolk on December 4-5. The leader will be Father George Kilcourse, author of Double Belonging and the subject will be "Interchurch Families; Living the Covenant in Two Traditions." Following our established pattern, sessions will be held in three churches. There will be a special service and brunch at the A/RC parish of Holy Apostles in Virginia Beach, on Sunday, December 6.

The **Virginia Council of Churches Faith & Order Concern Area** Joint Conference for judicatory ecumenical committees state-wide was held at Roslyn on October 13-14. The subject was "Lay Ministry", and was led by our own Betty Wanamaker. Members of this committee, with others from the diocese, attend the Coordinating Cabinet, the Steering Committee and the annual assembly of the V.C.C. Bishop Atkinson headed a Development Committee this year, which planned a most successful publicity and fund-raising event at the Virginia Museum in November. At this occasion, the Council's first "Faith in Action Award" was given to Mary Tyler Cheek of St. Paul's, Richmond.

We are grateful to the Virginia Theological Seminary Library for agreeing to maintain a shelf for ecumenical resources on behalf of the committee.

The Episcopal Diocesan Ecumenical Officers (EDEO) and the National Workshop on Christian Unity in Denver on May 4-7 were attended by Charles Sydnor, Brad Peterson and Phebe Hoff. They brought back valuable information and made useful contacts.

A conference on the Ecumenical Decade of the Churches in Solidarity with Women was held on October 3 in Charlottesville. The diocese was represented by Betty Garnett (Region III and ECW Ecumenical Liaison) and Phebe Hoff. This movement was initiated by the World Council of Churches to draw attention to the plight of women and children in poverty and homelessness world-wide.

The committee is presently studying for response to the National Ecumenical Office two statements:

1. COCU, Churches in Covenant Communion. Sub-committee led by Charles Sydnor; and
2. Lutheran/Episcopal, Toward Full Communion and Concordat of Agreement.

A subcommittee led by Walter Moretz will complete its task by next May. Both these statements are being considered in conjunction with members of other churches, although our responses will, of course, be our own as Episcopalians in this diocese.

A third subcommittee, is that of the Jewish Episcopal Dialogue. Its chair, the Rev. Robert Trache reports that the Jewish Episcopal dialogue continues in a spirit of good will and mutual friendship. The discussion have focused primarily upon finding avenues to broaden our understanding of Christian and Jewish religious experience. We have considered ways that we can interact at levels that help congregations understand the similarities and differences in the religious perspective of Christians and Jews. Moreover, the dialogue continues to examine the assumptions that each community tends to make about the other, seeking to affirm those that are accurate and alter those assumptions that lead to unfairly categorizing others. The committee continues to work at adult and youth curriculum building, trying to find tools that are enabling of mutual discussions. Social policies and how we can effectively work together are considered, and political issues that divide us are discussed. The discussion continues to stretch its members in understanding and attempts to articulate their theological language.

Your diocesan Ecumenical Officers are deeply grateful to our enthusiastic committee, the regional representatives and our P.E.R.s for their commitment and many services, and to our Bishop for his support. Thanks be to God!

Respectfully submitted by
The Rt. Rev. Robert Poland Atkinson, and Phebe
M. Hoff, Ecumenical Officers

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REPORT OF THE COMMITTEE ON EDUCATION

During 1992, the committee sought to implement the following goals:

1. Hold up Christian Education as a priority in the diocese.
2. Provide relevant and timely information and education-related programs for all, professional and volunteer, who are involved in the field of Christian Education in churches in the diocese; and
3. Provide opportunities for educators in the diocese to get to know each other, in order that they might give support, feedback, encouragement, ideas and friendship to one another.

The committee carried out these goals in 1991 through:

1. Quarterly Christian Education Network (CEN) Programs held on Thursdays at Trinity Church, Fredericksburg. Typical programs were the one in April led by the Rev. Howard Hanchey on "Making Plans for Success - Practical Ways to Build Faith in Children, Teens and Adults," and the one in September on "Stress Management for You and Your Parishioners," a day-long workshop led by the Rev. Edward A. White of Alban Institute.
2. Publication of a quarterly newsletter mailed to all clergy and Christian Education leaders in the diocese;
3. Sponsorship of a workshop at the March Parish Leadership Fair on "Parish Programs for the Young Adults."

A member of the committee, Ms. Jackie Thomson, serves as Province III Christian Education representative to the National Church. She represented Province III at a national meeting in March. She is leading this committee in an evaluation of a draft document "To Teach and Learn," on Christian Education in parishes, which is being written for publication by the national church. Three members of the committee attended a Province III conference on Christian Education in November.

Respectfully submitted by
The Rev. Ann J. Stribling, Chair

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REPORT OF THE EPISCOPAL CHURCH WOMEN

The Episcopal Church Women continue to focus their program on the recognition, commitment and response to our mission statement "to carry forward the program of the Church, to know the Christ and to make Him known through worship, education, service, gifts and fellowship - in the parish, the community, the diocese, the National and the World."

The women of the Diocese contributed over \$86,000 to the diocesan Episcopal Church Women Mission and Ministry Objectives during 1991-92. \$63,674.86 of these contributions were

directed to programs within the Diocese of Virginia, such as the Diocesan Fund for Human Need, the New Mission Budget and the Jackson-Feild Home.

The Episcopal Church Women Mission and Ministry Objectives reflect our commitment to support the ministry of our missionary prayer partners in the field, the missionary dioceses around the Anglican Communion and the mission program of the Diocese of Virginia.

The United Thank Offering received over \$136,000 in 1991-92 from the women, men and youth of our diocese as an expression of thanksgiving for the many blessings of their daily lives. The National UTO Committee anticipates awarding grants of more than 3 million dollars to address compelling human need and mission expansion in the worldwide community with the gatherings from each diocese.

The Partnership Ministry with the women of the Mothers' Union of the Diocese of Christ the King in South Africa continues to be an exciting program for the women of Virginia. Virginia Allen, Cindi Bartol, Maizie Florance and Dottie Robinson represented the ECW as members of a travel team that visited the Diocese of Christ the King last spring. These women and a steering committee of women from each region in our diocese are developing a reciprocal support relationship with the women of the Mothers' Union in South Africa, built on mutual trust, recognition of integrity and the common faith that binds us as sisters in Christ.

The Gifts and Scholarships Committed awarded eight grants totaling \$5,100 to seminarians and college students in the Diocese of Virginia.

The Episcopal Church Women presented the Annual Prayer and Worship Retreat, Christian Education Workshop, Altar Guild Workshop, and Parish Leadership Workshop.

Episcopal Church Women challenge all women in the Diocese of Virginia to accept their leadership role in the mission program of the Church, to realize their full potential through the fellowship, educational and spiritual opportunities offered through women's ministries.

Respectfully submitted by
Debora Williams, President

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REPORT OF THE EVANGELISM COMMITTEE

The Evangelism Committee exists to assist the Diocese of Virginia in its role in fulfilling the Great Commission "to make disciples of all nations." The committee does this by education and training of clergy and lay leaders, by working with vestries to assist them in their spiritual leadership of the congregation, and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may be led to believe in him as Savior and follow him as Lord within the fellowship of his Church" (General Convention definition of evangelism, 1973).

The committee had three primary areas of ministry for 1992:

- **Training in Evangelism for Congregations.** We have published and will distribute at Annual Council the design of the "Workshop on Evangelism for Vestries and Congregational Leaders" so that it can be used throughout the diocese.
- **Regional Workshops on Evangelism.** Learning from the very fruitful experience of Region VI, we have encouraged each region to offer a conference on evangelism, with the Evangelism Committee providing matching money (up to \$500) to help defray the costs. One region (Region XV) has offered such a workshop this year (November 20-21, 1992). We have learned that, because of the infrequency of meetings of most regional councils, the lead time for planning such a workshop is longer than a year. Several regions have indicated their desire to have a workshop in 1993.

- **A Speaker's Bureau.** We have responded to all requests made to us for speaking engagements, either by sending a member of the Evangelism Committee or by referring the church or group to other skilled persons in the diocese.

Goals for 1993:

Additional Regional Workshops on Evangelism. Two individual regions and a coalition of Richmond area regions have made or are considering plans for evangelism workshops in 1993. Our committee is eager to support these efforts in every way. We are requesting \$2,500 in the 1993 Council budget to provide up to \$500 in matching funds for a region's workshop.

We encourage regions to draw upon the experience of Region VI in their highly successful workshop in 1991. The Region VI format was to begin on Friday evening with worship and a keynote address. On Saturday, there was morning worship and the keynote address, followed by a variety of workshops on personal evangelism. After lunch, workshops on congregational evangelism were offered on a variety of specific topics: Buildings and Grounds Evangelism; Evangelism in Worship; Small Group Evangelism; Evangelism in our Youth Groups; Evangelism in Church School; and Newcomer Evangelism. Then the day closed with a time for participants to meet in parish groupings to talk over what was learned and its implications for their own church.

We would, of course, encourage each region to adapt the Region VI design to suit its own needs. The Evangelism Committee is eager to consult with any Regional Council in planning such a conference.

Training in Evangelism for Congregations. The publication and distribution at Annual Council of the "Workshop on Evangelism for Vestries and Congregational Leaders" will enable many more congregations to provide introductory training in evangelism. We have found this program to be a substantive and non-threatening way to help people more effectively live out their baptismal promise "to proclaim by word and example the Good News of God in Christ." The materials are written as a leader's guide; an outside leader may be desirable, but many congregations will find the materials suitable for "in-house" use. The workshop can be done on a vestry retreat, at a Saturday training event, by a small group which meets in a home (spread over three weeks), or in other contexts and formats. The Evangelism Committee will assist any congregation in the offering of this workshop or in training leaders to present it.

Speakers' Bureau. We are happy to receive requests from churches to provide speakers on evangelism for adult forums, sermons, vestry retreats, workshops and other educational programs. We also seek the names of clergy and laity with teaching gifts and skills in any area of evangelism who would be willing to consider invitations from churches.

We are excited about the Decade of Evangelism, thankful for the leadership of our Bishop, and eager to serve the diocese in the coming year.

Respectfully submitted by
The Rev. John A. M. Guernsey, Chair

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REPORT OF THE FINANCE COMMITTEE

The Finance Committee has been both pleased with the ever-increasing number of churches filing the annual audits, and disappointed because we cannot get full compliance with the need to file. These audits protect the treasurers of our diocese by closing out the year and allowing the treasurers to put the audited year to rest. It calls to review the insurance and investment posture of the church and allows for review of these programs. The audit puts the Finance Committee of the church in direct contact with the financial health of the parish.

The audits we are now receiving are more complete than in the past. When they are on the four pages provided by the committee, they are most often complete. We also accept a copy of a

report done by an outside auditor. However, all too often we are merely sent a letter stating that an audit has been performed with no copy of that audit. We must have a copy of the audit or a copy of the committee audit pages. If anyone has a problem completing an audit or questions about the audit procedure, please contact Ray Dodge at 703/361-6191 or 703/361-6539. For 1991, we have over 111 audits already. I would like to see a complete year for 1992.

If each treasurer and finance committee would work on completing an audit this summer, we can finally get a fully audited diocese this year.

Respectfully submitted by
James Ray Dodge, Chairman

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REPORT OF THE COMMISSION ON LAY MINISTRY

The Commission on Lay Ministry began the year with the appointment of a new chair, Susan Ashton. We are grateful for the ministry of Bob Kershner who completed several years as chair of the Commission.

The commission believes its charter to be: "to inform and educate the people in the diocese in a way that encourages them to recognize their God-given gifts and opportunities, and to answer their baptismal call to minister in the world in the name of Jesus Christ."

We have adapted and presented a workshop entitled Gifts and Talents for Ministry based on material written by the Rev. Robert Pierre from the Diocese of Tennessee. This workshop directly responds to the charter statement. It is offered to parishes in the diocese at minimal cost. Parish leaders who participate can then be trained to lead the workshop in their own parish.

The commission participates in the Fall Parish Leadership Fair. We lead a workshop that describes the work of the commission, the Gifts and Talents Workshop, and resources that have been identified by the commission.

Respectfully submitted by
Susan C. Ashton, Chair

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REPORT OF THE COMMISSION ON LITURGY AND CHURCH MUSIC

The Commission on Liturgy and Church Music is a group of clergy and lay people appointed by the Bishop to assist him and other diocesan bodies in designing liturgical celebrations at diocesan events. The commission is also a resource for parishes for special occasions (such as ordinations or a celebration of new ministry).

In 1992, the commission was responsible for worship at the Annual Council of the diocese, including the early morning services, the meditations, and the communal celebration of the Holy Eucharist. In the spring, we took charge of worship at the Clergy-Spouse Conference at Shrine Mont, and later in the year, the Fall Clergy Day at Good Shepherd, Burke.

The commission is routinely involved in all ordinations, but has particular responsibility for the deacons' ordinations held in June and, this past year, for the combined priestly ordinations held at Washington Cathedral on December 16.

The commission is actively involved in the Association of Diocesan Liturgy and Music Commission, a national clearinghouse organizations, and sends representatives to the ADLMC national conference in the fall.

Preliminary planning has already begun with the staff of Washington Cathedral for the anticipated consecration of suffragan bishops expected to be elected in the spring of 1993. That event will demonstrate the true ministry of this commission: planning and coordinating so that people from a variety of backgrounds can worship together in freedom and truth.

Respectfully submitted by
Robert F. Allen, Chair

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REPORT OF THE COMMITTEE ON MENTAL ILLNESS

The diocesan Committee on Mental Illness was appointed to address the needs of those suffering from severe disabling mental illness and the need of their families. The mission of the committee is to help equip our churches to support and minister to the mentally ill that they may find the local parish and the church at large true vehicles of God's grace.

The Committee on Mental Illness is governed by two major goals: education and advocacy. Through education the committee hopes to:

- 1) inform parishes of the prevalence and magnitude of mental illness in the United States and in their own parishes;
- 2) clarify the myths and misconceptions surrounding the mentally ill; and
- 3) help parishes and their leadership develop an accurate and appropriate understanding that there are many types of mental illness.

Given that mental illness is a chronic condition with little likelihood it can be cured, the goal of advocacy is to help the mentally ill and their families adapt. This is done by helping the individual accept the condition, as well as help the church accept the mentally ill and their families. The parish can provide support for the person as well as support groups for the family members which would lead to a lessening of the impact of the guilt and isolation these individuals and families feel.

Over the past year we have distributed information about severe chronic illnesses, made presentations to regional clericus gatherings as well as parishes and regions. Several parishes have appointed liaisons to our committee, and we encourage any church which has not already appointed a liaison to please do so.

The committee is grateful for the helping hands and supportive spirits of many friends, especially Happy Pullman and Linda Keener.

Respectfully submitted by
Hanne-Bjorg Heimer, Chair
The Rev. Tim Steeves, Co-Chair

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REPORT OF THE MIDDLE ATLANTIC PARISH TRAINING PROGRAM

The Middle Atlantic Parish Training Program, sponsored by the Diocese of Virginia, offers an intensive eight-week summer program of full-time parish ministry. Seminarians between the second and third year of seminary have the opportunity to experience the many areas of parish ministry with its joys and challenges, its demands and surprises. Seminarians are asked to explore their ministry gifts and to identify the areas that need work as they examine their own professional and spiritual development.

A church participating in the program enters fully into the ministry experience. The supervisor meets weekly with the seminarian for an hour of theological reflection. The lay committee and seminarian meet weekly for two hours. Each summer the program suggests a theme as a focus for theological reflection by all participating members. Each seminarian evaluates his or her ministry based on the work-learning agreement established at the beginning of the summer. The supervisor and the lay committee then respond to this evaluation.

In the summer of 1992, there were eight seminarians, seven from the Diocese of Virginia and one from the Diocese of Quincy. Parish sites were represented in Northern Virginia, Richmond and the Northern Neck. The theme was Paradox--Ministry--The Church. Diverse theologies and parish styles were an important part of the summer experience.

One of the delights of the program is its acknowledgement of the diversity of ministry in the Diocese of Virginia and the metropolitan area by drawing on clergy and laity in urban, suburban and rural parish life. These persons provide leadership for seminarians as they, in turn, discover a first awareness of Episcopal parish life and acquire new insights into their future ministries. For many seminarians, the scope of this program is a way of meeting, for the first time, their future colleagues in ordained and lay ministry.

The five clergy and five lay members of the Middle Atlantic Parish Training Board make up a working board. In an overnight planning retreat early in the year, the board members meet, bond as a group, seek guidance in prayer and reflection, and design and staff the summer program. Individual board members act as contact persons for the seminarians. In this role, they talk with the seminarian, the supervisor and the lay committee during the summer in order to provide resources and support. Each year in October, the board evaluates the summer program and applies its learnings to the next year's work. In all its facets, the Middle Atlantic Parish Training Program endeavors to play a significant role in the formation process for professional ministry.

Respectfully submitted by
Betty S. Wanamaker, Director

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REPORT OF THE COMMISSION ON MINISTRY

In conjunction with the Bishop, the Standing Committee, the Diocesan Board of Examining Chaplains, the Middle Atlantic Parish Training Program Board, the Deacons' Training Program Director, the presenting priests and vestries of sponsoring parishes, and persons pursuing ordination to Holy Orders, the Commission on Ministry faithfully labored to fulfill their canonical charges and responsibilities related to the ministry of all baptized persons. Four persons were admitted as postulants and thirteen persons were ordained deacon. Decisions by the Bishop and Standing Committee regarding postulancy and candidacy for persons interviewed in the last quarter of the year had not been made at the time this report was prepared. Of special note this year is the scheduled December 16, 1992 ordination to the priesthood of deacons in a special Diocese of Virginia service at the Washington National Cathedral. It is the commission's hope that such a service will be an "outward and visible sign" of the call to ministry shared by lay and ordained persons.

The commission actively participated with representatives from the other six founding dioceses of Virginia Theological Seminary to plan a pilot clergy-in-training program under the auspices of the Cornerstone Project. Members of the commission again served as national level readers of the General Ordination Examinations, and attended meetings of the Province III Council for the Development of Ministry. Speakers at the June 1992 meeting included: Ms. Suzanne G. Farnham, Executive Director of the Christian Vocation Project and author of Listening Hearts: Discerning Call in Community; Dr. John E. Booty on "Future Trends Within the Church"; The Rev. Canon Jim Ransom, Diocese of Maryland, on "Recruitment and Selection of Church Leaders"; and the Rev. David M. Ryder, Director of Clergy Wellness for the Medical Trust of the Church Pension Group, on "Competency Standards for Graduating Senior Seminarians: Sexual Misconduct and Prevention."

The commission continued to explore organizational alternatives that would allow increased focus on portions of our canonical duties other than the ordination process.

Respectfully submitted by
Peggy L. Hombs, Chair

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REPORT OF THE COMMITTEE ON OVERSEAS MISSIONS

We are all learning rapidly that our world is indeed a "global village." Significant things are happening at a quicker pace than before, and these have consequences in cities and homes around the world. Just two of these movements are the renewed ethnic pride which is resulting in "ethnic cleansing" in several areas, and Islamic fundamentalism which is making the battle for the republics of the C.I.S. especially strategic for Christians.

In the midst of this, the Great Commission of Christ still stands. Or, to put it another way, the responsibility for world evangelization still sits squarely upon the Church.

The Overseas Missions Committee of the diocese spends much of its time discussing and learning about the challenges of missions in this changing world. It is easier to be reacting to situations which no longer exist than to anticipate and plan for what is coming. By guest experts who have spoken to us, as well as our own analyses of opportunities, we have tried to comprehend today's mission challenge in order to lead the diocese and parishes in greater involvement with overseas work. The committee has impressive breadth, as well as depth, in the missions scene.

We have given special emphasis over this past year to three specific areas. One has been to foster the linking of parishes with overseas churches. Through grants and follow-up reports, we have encouraged the connections of some parishes in northern Virginia with churches in Uruguay under the visionary leadership of Bishop Godfrey. Also, we have supported the exploratory trip made by several in the diocese to South Africa. Both of these efforts can bring with them contacts with other churches which can yield enriching growth both ways.

Another emphasis has been learning how churches can support evangelism to those who have never heard the Gospel. These number 20% of today's population. David Barrett, a leading expert in this movement, has spoken to us, and we supported a team from St. Matthew's, Richmond, which has been involved among the unreached of Nepal. We hope that their model can be picked up by other churches for other areas.

A third major push was to assist a large group of youth from two or three churches for work in Honduras. We know that with an early involvement of young people come future long-term missionaries.

Always our goal is to deepen overseas involvement of the parishes of the diocese. Through our column in the Virginia Episcopalian, we give information about timely seminars and conferences, short-term opportunities, speakers and missionary needs. All of these -- information, funding and research -- are directed to the parishes with the hope of deeper involvement with what God is doing in other parts of our village world.

Respectfully submitted by
The Rev. E. A. deBordenave, III, Chair

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REPORT OF THE PARISH YOUTH MINISTRIES COMMITTEE

The mission of the Parish Youth Ministries Committee is to enable young people to be full and active participants in the life of the church. The mission has three objectives within the Diocese

of Virginia: (1) to develop and maintain a youth ministry network; (2) to provide quality programs - planned, facilitated and nurtured by youth leaders and the adults who support them in parish youth ministries; and (3) to encourage representation of youth on parish, diocesan, provincial and national levels.

In 1992 the committee sponsored and organized five events. They included a Day of Play in the spring at Virginia Theological Seminary; a Senior High Weekend at Shrine Mont in April; a Fall Youth Rally in September at the Virginia Diocesan Center at Roslyn; a Junior High Weekend at Shrine Mont in November; and a holiday retreat between Christmas and New Year's for 16 to 20-year-olds at the Virginia Diocesan Center at Roslyn.

In addition to programs, the committee publishes a newsletter for youth which advertises upcoming events in regions, as well as *Happening*, which is offered two times a year in the Diocese of Virginia.

This committee meets the first Tuesday of every month at Trinity Church Fredericksburg. Meetings are open for anyone to attend and are almost always fun.

Respectfully submitted by
Amanda Gravatt and William Yagel,
Co-Chairs

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REPORT OF THE COMMITTEE ON PRISON MINISTRY

The mission statement of the Committee on Prison Ministry reads: "Following the example of our Lord Jesus Christ, we, the church, seek the opportunity to be servants within the confines of penal institutions of the Virginia Department of Corrections."

During 1992, the committee has either participated in or sponsored several activities, as we have attempted to live out our mission statement. During the winter and spring, the committee was instrumental in promoting and carrying out a seminar on human relationships at the James River Correctional Center. There is interest on the part of prison officials in seeing this program continued and expanded. Unfortunately, the difficulty in expanding this program to include other institutions lies in finding enough volunteers from outside to lead the program. We have found this shortage of volunteers to be a constant problem in meeting needs within the prison system.

Several of our committee members participated in the Parish Fair held in the spring in Fredericksburg. The contact with people interested in prison ministry was quite rewarding. The committee has excellent resources and much experience in prison ministry among its members and we are happy to bring those resources to any parish or group which may be interested in learning more about prison ministry.

In May, we held a breakfast at Holy Comforter, Richmond, to which we invited representatives from many different prison ministries to make a brief presentation about their work. This time together was very useful and a learning experience for all. The morning provided an opportunity for people involved in different ministries to get to know one another and for networking between individuals and groups. Our plans for 1993 include another meal which again will bring together those actively involved in prison ministry and anyone interested in becoming involved.

Another new event in 1992 was our first "Ministry Alert." This is a one-page bulletin which in the first edition presented examples of what is being done by Episcopalians in the prison system. It also provided names and phone numbers of who to contact if someone is interested in becoming a volunteer. The committee plans to make this bulletin an ongoing part of our ministry. In future editions, we will present needs of the prison system in Virginia, as well as

providing information or alerting the readers of special concerns. This bulletin is mailed to all parishes in the diocese and to other interested persons.

Respectfully submitted by
The Rev. Judith F. Burgess, Chair

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REPORT OF THE COMMITTEE ON REFUGEE AND MIGRANT MINISTRIES

The primary ministry of this committee is to support the work of the Diocesan Refugee Coordinator. (Judy Bryan was contracted by the Diocese of Virginia and trained by Episcopal Migration Ministries in April, 1991.) We assist her in developing parish sponsorship of refugee resettlement by visiting parishes and regional meetings, promoting resettlement at diocesan functions, and raising awareness through advertisements in *The Virginia Episcopalian*. We are contemplating developing models for resettlement that would be coordinated efforts by region. We are also in dialogue with the Virginia Council of Churches with regards to an ecumenical cooperation covenant in the area of refugee resettlement.

Another dimension of our task is to minister to the needs of settled immigrants. We are studying ways that we might be effective advocates for responsible federal immigration policy.

Also, we are exploring ways to support and participate in the needs of the migrant workers.

Respectfully submitted by
The Rev. Mark Waldo, Chair

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REPORT OF SAINT PAUL'S COLLEGE

Thanks to the foresight and continued support of Episcopalians from Virginia and so many other places, Saint Paul's College is now into its 105th year. From Lawrenceville in Southside Virginia, Saint Paul's College has made an impact on young lives and good friends throughout the world.

The achievements of more than a century could fill many books; some recent developments are noteworthy:

- Again in 1992, enrollment is up -- for the third consecutive year;
- Again in 1991-92, our budget was balanced -- for the fourth consecutive year (this may be an achievement which has not been equaled in the memory of most parents reading this report);
- Resource development from all combined sources has been quite good in recent months (even though our needs have also increased with more students, aging facilities, the uncertain economic circumstances of recent months, etc.);
- So many programs and recent developments at Saint Paul's College are notable:
 - Our Single Parent Support System continues to be a national model;
 - Our state-of-the-art Child Development Center was opened on May 1, 1992, debt-free;
 - Our Organizational Management Program continues to serve the needs of a select group of older students while they maintain full-time employment;

Overdue campus upgrading continues; as an example, our campus water system is being completely rebuilt.

Examples of action and excellence could go on. For 105 years, Saint Paul's College has extended the vision of James Solomon Russell, a newly-ordained black priest; he started in 1888 and some very special people are continuing in 1992-93 (and for many more years) "An Adventure in Faith."

We welcome and appreciate the significant support that has been provided throughout the years by the Diocese of Virginia. In the years ahead, we would be pleased to share the message and ministry of Saint Paul's College in more parishes throughout the diocese. Ideally, we would like each parish to host a "Saint Paul's College Day" during 1993. Let us continue to hear from you.

Respectfully submitted by
C. Neal Davis

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REPORT OF THE STANDING COMMITTEE

The Standing Committee of the Diocese of Virginia consists of six lay and six clergy members elected to three year terms and staggered so that two members of each order are elected at each Annual Council. The newly constituted Standing Committee held its initial meeting of 1992 immediately following the adjournment of the 197th Annual Council on February 1, 1992. At this meeting, the Rev. Charles E. B. Gill was elected President and the Very Rev. Dr. Robert S. Denig was elected Secretary.

The canons of the Episcopal Church define the Standing Committee as a Council of Advice for the Bishop and requires of certain matters that the consent of the Standing Committee be given before action can be taken by bishops and dioceses.

As the Bishop's Council of Advice, Bishop Lee brought matters of a confidential nature to the Standing Committee in 1992 that will not be reported. We are pleased to report as a matter of public record that the Standing Committee was called upon to give advice in the selection of members, lay and clerical, representing each of the 15 diocesan regions to the Nominating Committee for Suffragan Bishops.

Action by the Standing Committee involving other dioceses was in the form of requests for consent to elect bishops and consequently, requests for consent to ordain and consecrate the bishops newly elected. Most often, these consents were uneventful; occasionally, they involved more difficult issues and careful discernment.

Action by the Standing Committee specifically related to the Diocese of Virginia involved requests by several churches for consent to incur indebtedness. Guidelines for approval and consent of such requests have been drafted and are available from the Standing Committee President. We owe a debt of gratitude for the careful attention given to this process as evident in the "Bricks and Mortar Conference" offered this year.

Action was also taken Diocesan Canon 28 was invoked by the vestry of a church in Region 13. The dispute involved the Standing Committee in meetings with the vestry and the rector. Care and prayer was given in discerning how to advise the Bishop regarding the needs of this church and its rector. The ministry of our Bishop as chief priest and pastor of the diocese was clear and we believe that the matter came to a conclusion which will allow God's grace to bring healing and a renewed spirit.

The mainstay of action by the Standing Committee was evident in the joyful and earnest task of research and interviews with those aspiring to become candidates for Holy Orders, to be ordained as deacons and to be ordained as priests. The Standing Committee is required to give

its consent before the Bishop can act. When consent was given, it was in concert with a process involving certificates of recommendation from vestries, seminaries and the Commission on Ministry, as well as the personal interviews.

The Journal of the Council 1993, to be published after the 198th Annual Council, will list each of the above "Official Acts" of the Standing Committee in 1992.

The involvement of the Standing Committee in the life of this diocese is sometimes misunderstood. Due to the nature of the function and the confidentiality required in our ministry, much of what we do will not be reported. In essence, the Standing Committee serves as a sort of "checks and balances" in the diocese and as an ear for the Bishop.

We are grateful for this opportunity to have served the diocese and we trust that we have been faithful to our share in this ministry.

Respectfully submitted by
The Rev. Charles E. B. Gill, President

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REPORT OF THE STEWARDSHIP COMMITTEE

The Stewardship Committee serves the churches of the diocese in both educational and consultative capacities. By working primarily with vestries, we seek first to teach the parish leadership the biblical principles of stewardship, then to help them to assess their role as leaders in developing the stewardship ministry within their parish. We can do this in the format of evening sessions or a vestry retreat, and are also pleased to provide training for canvass callers, teachers for Sunday School sessions or stewardship witnesses. Beginning with the inquiry made to the committee chair, we try to match our consultants with the personality of the parish, and to tailor our program to its needs.

1992 was an exceptionally active and exciting year for the committee. In March, we offered the 13th Annual Stewardship Workshop to all clergy and lay leaders in the diocese. The workshop, entitled "The Nuts and Bolts of Stewardship," profiled the stewardship programs of four anonymous Episcopal churches, followed by discussion. Led by John Viccellio, committee members Harry Raab, Sandra Hartley and Mark Capalini then presented the workshop, concluded with a question and answer period. The program was so well received we plan to repeat it at three regional meetings next year.

Other aspects of our ministry seemed to flourish as well. We received inquiries from over twenty parishes. Seventeen decided to proceed further, and we were able to provide help ranging from offering deferrals to supplying stewardship preachers and consultants. We participated in several diocesan programs, including the Spring Parish Leadership Conference, Fall Clergy Day and the New Clergy Conference. In October, Dr. David Jeffery, a consultant from the Stewardship Office of the Episcopal Church Center, was the facilitator at our annual training retreat.

The members of the Stewardship Committee are grateful for the opportunity to provide a ministry that helps both us and others to grow in faith and commitment. We ask the Lord's guidance in the exercise of ministry, to help us continue to be of service and to expand our work throughout the Diocese of Virginia in 1993.

Respectfully submitted by
Sandra Hartley, Chair

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REPORT OF THE TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, completed its 100th year of service as an investment vehicle, as provided in its charter, to serve the Churches in the Diocese of Virginia as well as the diocese itself. This diocesan corporation, referred to mostly as "The Trustees of the Funds," is a church fiduciary holding individual church and/or parish funds, as well as diocesan funds, which are invested and managed by a Board of Trustees with the income remittal on an annualized basis.

The Corporation follows the general diocesan policy of implementing the principle of rotating membership on its Board of Trustees. This is in keeping with the report of the Committee on Institutions and/or Corporations, adopted by the 177th Council. The Trustees are nine (9) in number, and the Bishop of Virginia serves as President ex officio, thereby making the membership of the Board of Trustees a total of ten (10) persons.

Each Annual Council nominates, through the recommendations of the Committee on Related Organizations, six (6) persons from whom the Board of Trustees elects three (3) to fill the three vacancies caused by rotation. Those trustees elected in 1993 and serving in the class of 1996 are: Elizabeth K. Hart, A. Hugh Ewing, and C. Coleman McGehee. Full membership of the Board of Trustees appears in that section of the Journal listing members who serve boards, commissions and various related organizations.

As of December 31, 1992, there were 135 individual church/parish type funds held by the Corporation, which at that time had a market value of \$6,648,210. The total number of investment units in the common fund were 10,409.032 and the unit value was \$638.69. The NationsBank, Richmond, Virginia acts as agent, dealing with all church and parish type funds. The funds held by the Trustees of the Funds for churches and/or parishes are endowment type funds, cemetery funds (both endowment and perpetual care), building funds, preservation funds, altar guild and garden funds.

The Corporation also holds some seventy-five (75) diocesan type separate funds with a total market value, as of December 31, 1992, of \$7,348,944. There are 10,822.234 units in the Common fund and the unit value as of that date was \$676.98. Crestar Bank of Richmond, Virginia, through its Corporation known as Capitoline Investment Services, Inc. acts as agent for the Trustees of the Funds in the management of diocesan type funds. Interestingly, of the 75 diocesan type funds, twelve (12) are held by the Trustees who act as agents under a will or an established trust to distribute the income yearly to a specific church in the diocese.

The Trustees of the Funds hold seven (7) individual funds for the specific use of Shrine Mont and there are over thirty-three (33) funds held by the corporation which are identifiable by their instrument of donation as funds left to the Diocese of Virginia and/or the Trustees of the Funds and/or the Bishop of the Diocese of Virginia. It is from this category that funds are available to the Bishop of Virginia as discretionary funds -- restricted and nonrestricted -- and are also invested with the income being used by the Bishop at his discretion. There are some seven (7) funds which are specifically designated for Church Schools and/or scholarship assistance.

The Trustees of the Funds have designated NationsBank, Charlottesville, Virginia, as the agent to manage the Sally Walke Chipley Fund for the exclusive benefit of Grace Church, Cismont (Keswick).

As a matter of historical reference, in the management of diocesan type funds, the investment objective was changed in 1980 from that of a total return principle and the Trustees adopted an investment objective for growth of assets and good current income through a balanced approach by using high-quality equities and fixed income assets, the percentage of each classification (investment mix) being determined by the investment manager's policy and strategy guidelines for current financial markets. The investment objective for church/parish type funds managed

by NationsBank is that the account be managed under the general principle of seeking maximum consistent yearly income with stability of principal through a balanced account.

The investment year is October 1 to September 30 of the following year. The payouts are determined in mid-October for distribution.

SECURITY EVALUATIONS

Investments in securities traded on a national securities exchange are stated at market value, based on closing prices reported on the last business day of the year. Securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

INVESTMENT UNITS

The equity of each fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate church/parish or diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

INCOME RECOGNITION

Income on investments is recognized when received.

INCOME DISTRIBUTIONS

Investment income is distributed as follows:

CHURCH AND PARISH TYPE FUNDS: The income distributed to each fund as invested is computed for each quarter based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

DIOCESAN FUNDS: Annual withdrawals are at a specific predetermined percentage, determined by the Trustees of the Funds with distribution of "payout" as of September 30 of each year.

For the information of the church at large, in the Annual Council Journal, reporting the proceedings of the Annual Council meeting, there is printed the complete audit report prepared by the firm of McGladrey & Pullen, Certified Public Accountants, Richmond, Virginia, which lists the individual parish or church type funds, as well as diocesan type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees of the Funds.

Respectfully submitted by
David Holland Charlton

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REPORT OF THE VIRGINIA COUNCIL OF CHURCHES

In Christ all things in heaven and on earth were created, things visible and invisible, whether thrones or dominions or rulers or powers -- all things have been created through Christ and for Christ. Christ is before all things, and in Christ all things hold together.

-Colossians 1:16-17

That special ministry to which we at the Virginia Council of Churches are called is one that seeks both to witness to, and to nurture unity, and it is a ministry that exists because our member communions continue to be faithful to that vision which holds that all things, in fact, do hold together in Christ. As we have sought to nurture oneness, our Faith and Order Concern Area has led the way through its continued study and discussion of the World Council of Churches document, Baptism, Eucharist and Ministry. The 1992-93 Ecumenical Evening series has taken staff on the road to Stuarts Draft, Winchester and Fredericksburg. We have also joined in bringing COCU members in Virginia together to plan a statewide event scheduled for May, 1993.

Our witness to oneness in the Body of Christ has meant the continuation of programs which have worked for years because they meet important needs and because we have done them together. They include ongoing work in refugee resettlement, migrant ministry, Head Start programs for the children of migrant workers, humane corrections, campus ministry and weekday religious education and a summer school for town and country ministers. It has also meant taking steps to strengthen the life of the Council itself, moving in significant new directions to address immediate and long-term financial needs. Work by our new Development Committee, culminating in Dinner Celebration '92 at the Museum of Fine Arts and the presentation of the first annual Faith in Action Award to Mary Tyler Freeman Check, will have long term significance for the Council. Further work by the Development Committee, coordinated with communications and public relations efforts to inform Virginians about our work together, give us hope for the future.

Through our advocacy on behalf of those Christ calls us to serve, the Council has moved into two new initiatives, and an expansion of an existing program. First, our "Bread and Stones" project provides a model for congregations to work together at the local level to address the needs of at-risk children and their families. Components of the project include Bible study together, resources for assessing community needs, a video and resource kit, and training for advocacy. Second, our Task Force Concerning the Death Penalty is working to provide both the opportunity and the resources to engage the faith community in discussion of capital punishment. Finally, our infant mortality prevention project is expanding as we respond to a renewed call from Governor L. Douglas Wilder to address the related issues of teen pregnancy and infant deaths across the Commonwealth.

Unity in Christ is the reality, whether seen or unseen, with which we begin every endeavor. Through programs and projects, and through countless informal networks, we seek to be faithful to the Christ in whom all things hold together. Our task is a joyful one because of the response of our member communions. We are grateful for that support and look forward to continued ministry together.

Respectfully submitted by
The Rev. James F. McDonald, General Minister

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REPORT OF VIRGINIA DIOCESAN HOMES, INC.

(Incorporated in 1955)

It is a pleasure to report to the 198th Annual Council of the Episcopal Diocese of Virginia as to the activities of Virginia Diocesan Homes, Inc. (VDH) for 1992.

Highlights of the six homes which come under the purview of VDH follow this report and give detailed information concerning the activities of each home during 1992.

The Development Committee of the VDH Board of Trustees, chaired by Mr. DuVal Dickinson, is working closely with parishes, particularly St. George's, Arlington, and St. Stephen's, Culpeper, in attempting to confirm the need in, and feasibility of, establishing low income rental facilities in their areas. While a departure from the VDH system of establishing life care facilities, this study also is looking at the mission and direction for the future of VDH.

VDH has also entered into an agreement with Lockwood House in Fairfax County, to sponsor a 50 unit, free-standing addition to its current facility. The project will greatly increase Lockwood House's ability to attract and serve low to middle income elderly individuals in the community.

As ever, the Board of Trustees of VDH stands ready to assist any parish which contemplates pursuing this special ministry to the elderly. We welcome the continued support of parishioners and parishes, and thank most sincerely those who have supported VDH and its related continuing care retirement communities.

Respectfully submitted by
William G. McClure, III, President

GOODWIN HOUSE, INC.

Goodwin House

Goodwin House, Inc. celebrated the 25th Anniversary of Goodwin House in September. Employees, residents and the general public participated in day-long programs to honor the commitment of each to the mission and ministry of care for aged persons in the diocese. Sixteen parishes participated, along with Bishop Lee, in a service of rededication of Goodwin House for its quarter century of service. 1992 marked the fifth year of service for Goodwin House West.

Goodwin House and Goodwin House West achieved a stabilized rate of 92% and 95% occupancy, respectively. With the growing demand for larger units, it is expected that Goodwin House will achieve a much higher rate of occupancy in the coming year.

Both houses are expected to be accredited for five years by the Continuing Care Accreditation Commission in January of 1993. In the same vein, both houses are expected to achieve three year accreditation by the Joint Commission on Accreditation of Health Care Organizations. Goodwin House and Goodwin House West will be two of only 150 continuing care retirement communities nationwide to receive the CCAC's five year accreditation.

Goodwin House residents survived the complete refurbishment of all elevators and the installation of a fire suppression system throughout the original building. This sprinkler system, a \$1 million project, was installed to make life at Goodwin House even safer and more secure.

Each department at Goodwin House and Goodwin House West has participated in a self-study which took up the better part of a year. As a result, each department is in the process of refining its programs and policies to make them even more responsive to the needs of residents.

We wish to thank each member of the Council, the members of the Board of Virginia Diocesan Homes, Inc., and each of our supporters of our Fellowship Funds Program who have helped make this year one of great promise for the future of Goodwin House, Inc. Your financial support and your prayers have been most welcomed and we look forward to serving the elderly of the diocese for many years to come.

Respectfully submitted by
James K. Meharg, Jr., President

WESTMINSTER-CANTERBURY MANAGEMENT CORPORATION RICHMOND, VIRGINIA

The mission of Westminster-Canterbury is to minister to the needs of older adults by providing an environment of spiritual enrichment and security, with services of the highest quality, thus respecting the dignity and unique personal worth of all individuals, and enabling them to develop their full potential while maintaining their independence.

The Glebe of Richmond, Inc. - Seven newly constructed houses, adjacent to the Westbrook Avenue property, were ready for occupancy in the fall. All are contracted for.

Westminster-Canterbury at 1600 Westbrook Avenue - Resident occupancy remains at close to 100 percent. We continue to combine small apartments to create larger ones and have converted 25 beds to health care, bring that total to 157.

The Fellowship Program continues to expend annually about \$1 million for the support of 10 percent of the resident population. Twenty-one Fellowship applicants are on the current waiting list.

Employee concerns are a priority of management and this attention is credited with reducing turnover to 14.1 percent.

An in-house television station was launched in September.

Accreditation, with high marks to management from the peer review committee, was renewed, giving reassurance to residents and applicants alike.

Financial Highlights - In compliance with the American Institute of Certified Public Accountants' statement of position for Continuing Care Retirement Communities, a new standardized accounting method of bringing entrance fees into income was initiated. Also, the actuarial studies of WCMC and the Fellowship Program were completed and indicated the financial soundness of both.

Master Plan - The Board retained a Baltimore-based architectural firm to develop a master plan for necessary changes and renovations and to oversee the approved work.

Rental Apartments - In response to market demand for rental apartments with contractual access to health care, the Board has launched such an experimental off-site program. Residents of this facility will be persons who do not wish to commit to an entrance fee.

Respectfully submitted by
W. Thomas Cunningham, Jr.
President

RAPPAHANNOCK WESTMINSTER-CANTERBURY

Responding to the established long-range plan, Rappahannock Westminster-Canterbury's leadership is currently exploring opportunities to enhance the programs offered residents and the larger community. Options are being investigated which may involve an expansion project as the need to provide additional services increases.

Serving the larger community is an integral component of RW-C's mission. RW-C is looked upon by others as a resource for numerous activities, and residents and staff work together to allow this to happen. An outgrowth of this commitment is the recent announcement that the Richard Henry Lee Chapter of the Sons of the American Revolution has selected RW-C as the 1992 recipient of the Good Citizenship Award. According to the Chapter President, the

prestigious award is presented to a citizen or organizations who has demonstrated "extraordinary contributions to the community." The entire RW-C family celebrates this honor.

RW-C's Foundation actively continues to expand fund-raising opportunities which provide RW-C residents financial support now and in the future. The number of individuals receiving assistance has increased each year.

The Corporation remains consistent with its mission and in meeting the financial obligations to those they serve and to whom they are responsible. The report of the auditors was again unqualified and the actuarial information has been successfully updated.

The support received from our church relationships is greatly appreciated by everyone at RW-C.

Respectfully submitted by
Rexford F. Beckwith, III, President

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SHENANDOAH VALLEY WESTMINSTER-CANTERBURY

Shenandoah Valley Westminster-Canterbury is approaching full occupancy. We now have only six apartments and three cottages available in inventory. The cottage program is completely constructed with seventeen of the twenty cottages occupied. The Health Care and Personal Care Centers continue to operate at full (95%) occupancy. Our Futures List consists of 75 reservations. Each reservation is secured by a \$1,000 deposit for a future life-care contract on an apartment or cottage.

On May 9, 1992, the Community held a Rededication Ceremony in celebration of our fifth anniversary. The event was most successful, with nearly half of the audience composed of prospects and recent sign-ups for the Community. Our cottage program was dedicated on November 7, 1992.

We continue to move forward with our Dining Services expansion plans. It has been determined that the first phase of this expansion will be construction of a "finishing kitchen" in the Health Center. This will enable the community to enhance the dining experience for our Health Center residents. The first phase of the expansion project is expected to cost approximately \$450,000; total Dining Services expansion costs are projected at just over one million dollars. We have embarked upon a fund-raising campaign for these capital improvements and, already, SVWC residents have given or pledged more than \$100,000 to the capital campaign.

Future expansion being considered as a part of the SVWC master planning process includes the construction of eight to twelve additional cottages and ten to thirty more apartment units. Construction will only begin after the units are pre-sold with 10% non-refundable deposits. Also being considered in the master planning process is the construction of a new assisted living center.

As always, we are grateful for the ongoing support of the Virginia Diocese.

Respectfully submitted by
D. Michael Peasley, President

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WESTMINSTER-CANTERBURY OF THE BLUE RIDGE

Since opening in the fall of 1990, Westminster-Canterbury of the Blue Ridge continues to watch with excitement the enthusiasm of residents moving into the community at a steady pace. We now have occupancy of over 80% and continue to fill. Each resident is a member of the Residents' Association, which has developed a Residents' Council as an advisory body to the

corporation. We value residents and their advice in the decision making process. Management meets with the Residents' Council regularly, and Council officers meet with the Board's Resident Relations Committee six times a year. From this, and all perspectives, the mission and future of Westminster-Canterbury of the Blue Ridge is one of service and vision.

In service to current and future residents, this year has seen the filling of assisting living beds, nursing care provided to 104 people, the completion of therapy service areas and Health Center office space, and the opening of the indoor swimming pool for resident recreational and therapeutic use.

Additionally, our Fellowship Fund continues to assist residents who have a financial need. The Fellowship Fund exists because of the financial generosity of many individuals, groups and businesses. To date, the Fund totals some \$1,500,000, and over \$800,000 of income from this endowment has been committed for assistance to residents during their life expectancy. Churches, residents and friends of Westminster-Canterbury of the Blue Ridge are encouraged to contribute to the Fellowship Fund to assist residents of the WCBR community. Outright gifts, bequests, charitable remainder trusts and other gift methods are welcome and are tax-deductible.

Westminster-Canterbury's vision of the future has also been a major focus during the year. In May, the residents sponsored an appreciation reception for the Founders and current and past Board members who brought this wonderful community into being. During the reception, the residents presented two urns to honor these special individuals who contributed so much of their time, monies and talents to create Westminster-Canterbury of the Blue Ridge.

The continuing service mission of the community also took on the challenge of the future when the Board of Directors adopted its strategic plan in August. This plan calls for an expansion of the Health Center to house additional assisted living beds, a dementia unit, a child care center, some ancillary services, and the conversion of some current assisted living beds into nursing beds. Necessary planning is underway to do this as soon as possible. Further into the future, the long-range plan calls for additional independent living apartments and the possible conversion of some apartments into assisted living units as the need for such accommodations increases. We are grateful to everyone who has given of their time, effort and financial support to help us accomplish our purposes and enhance our service abilities. This generosity and faith is what continues the mission of Westminster-Canterbury of the Blue Ridge.

Respectfully submitted by
C. H. Hinnant, III
President and Chief Executive Officer

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REPORT OF THE VIRGINIA EPISCOPAL CLERGY ASSOCIATION

To come together to address the mutual concerns which arise out of our life and ministry; to discuss, formulate and put into practice professional standards which enhance the quality of ministry; to provide opportunity for collegiality, support and the exchange of reflections and ideas. This is the threefold purpose of the Virginia Episcopal Clergy Association (VECA).

Meeting at St. George's Church, Fredericksburg, typically on the second Tuesday of the month, VECA has offered the clergy of the diocese a stellar selection of speakers on topics of timely concern - Cecelia Hahn of the Alban Institute on "Men and Women in Ministry;" the Rev. Vance Johnson from the Institute of Organization, Research and Development on "Ministry Assessment;" the Rev. Dr. Reginald Fuller on "The Second Coming: Preaching for Advent;" the Very Rev. James Fenhagen on "Notes from the Cornerstone Project;" the Rt. Rev. Jane Dixon on "Perspectives on Being a Woman Bishop;" and the Rev. Michael Williams of the United Methodist Church's Preaching Office on "Story Forms: A Preaching Workshop for the Easter Season."

Caring for one another is as important as being informed. Our meeting where we planned to greet our two new suffragan bishops provided the occasion to first make known to the clergy the news of the sexual misconduct charge against Bishop-Elect Campbell. With the pastoral guidance of Bishop-Elect Matthews and the Rev. Karen Evans, the process of truth telling and listening was begun and a healing experience to be modeled in the congregation was offered to the clergy.

Clergy compensation which is fair and equitable continues to be a concern of VECA. Working cooperatively within the diocesan structure, the association seeks to educate and inform clergy and congregations regarding the theological basis, practical guidelines and present status of clergy compensation.

As an expression of VECA's desire for a greater sense of diocesan clergy community, the first diocesan Clergy Pictorial Directory was organized by the members of the VECA board.

VECA was well represented at the twenty-third annual conference of the National Network of Episcopal Clergy Associations (NNECA) which advocates with the General Convention and the Church Medical Trust for better mental health coverage, realistic medical insurance and fair employment for all clergy.

In the coming year, the VECA board proposed two changes to make the benefits of the association more available to all clergy. First, in addition to a program meeting in Fredericksburg, we will also hold a meeting in Northern Virginia and one in Richmond. Also the annual dues structure will be changed to \$85 for all full-time clergy paid according to or above diocesan minimum, and \$60 for deacons, retired, non-stipendiary or those paid below the diocesan minimum.

Whether a dues-paying member or not, all clergy are invited and welcome to attend all meetings of the Virginia Episcopal Clergy Association.

Respectfully submitted by
The Rev. John W. Morris, President

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REPORTS OF THE REGIONS

REPORT OF REGION I - UPPER RAPPAHANNOCK

The year 1992 marked the twentieth anniversary of the Region I youth program. The young people celebrated this anniversary at the Spring Shrine Mont Youth Conference, held in April. In addition, the regional youth had a number of other events during the year, including a winter dinner and a fall campout. They also continued to present the Voices workshop for high school juniors and seniors. The Voices programs are planned and executed by the young people themselves for their fellows.

Region I expressed its outreach through a number of contributions from our mission budget. We provided funds for scholarships at St. Paul's College in Lawrenceville, Virginia and for Escuela Espiritu Santo in Honduras. To help our less fortunate brothers and sisters in the region, we contributed to the Madison Emergency Services Association (M.E.S.A.) in Madison County and the Ann Wingfield Housing Corporation in Culpeper. Beyond our shores, we provided support to the Jerusalem-Bethlehem Arab Society for the Physically Handicapped. We also have several other grants budgeted which we have not had the opportunity to provide yet.

As a regional council, we recognize our responsibility to increase our awareness of important issues in our corporate life. To accomplish this goal, we had programs this year from the Commission on Race Relations, the Commission on Church Planting, and the American Friends of the Diocese of Jerusalem. We devoted an entire meeting to a detailed consideration of the

issues coming before the 1992 Diocesan Council. We also had an excellent fellowship dinner for the churches in our region at which Bishop Atkinson spoke to us on ministry.

Respectfully submitted by
Jack A. Gaines, Jr., President

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REPORT OF REGION II - LOWER RAPPAHANNOCK

We, as new region officers and vestries, are seeking to continue to build fellowship among our parishes that was a primary focus of our predecessors. We are further developing regular and effective communications that function in concert with diocesan channels. Mrs. Elizabeth Schlenk, who agreed in February to serve the region as secretary, immediately began her work, which includes a well received, informative and attractive newsletter. That newsletter serves as the backbone of our communication and is published to announce the region council meetings. We seek, at our region meetings, to have timely programs associated with some of the pivotal parochial interests. We are working to develop other suitable ways to increase the effectiveness of our outreach and enhance region-wide activities that will receive a broad base of support from among our 22 parishes.

At the 1992 region council meetings, after the brief luncheon gathering that we experienced at MWC and a lively social get-together in Richmond in January, our March meeting in Kilmarnock brought Mrs. Judy Bryan, Diocesan Coordinator for Refugee Placement. She provided a very insightful discussion about the Refugee Relocation Ministry, complete with her suggestions which drew from our members an active response about how the churches in this geographical area may effect such an enterprise. Our annual region dinner meeting in May was highlighted by the present of Bishop Phil Smith, who spoke to the question of the value of small congregations ("The Small Church"). In September, four workshops, Church Planting, How to Learn a New Hymn, Vestries and Rectors and Teaching in the Sunday School, proved to be very stimulating and useful to all who participated. The year was rounded out with a program about Congregational Development featured at our November business meeting, led by a member from that Task Force. The topic of Congregational Development was prompted by queries that resounded throughout the region (a pivotal interest), particularly during and after the Church Planting Workshop of September.

Region budget-related activity of a special nature during 1992 included financial assistance to the South African Partnership for their trip to Christ the King Province, this action coming thanks to our ECW (Mrs. Rita Chinn), Mrs. Leola Baytop and Mrs. Mary Jenks. Formal study for Lay Ministry, as well as scholarships to Shrine Mont camps during the summer for more than a dozen younger folks from four parishes, received region assistance. Other group activities for the region's youth included a lock-in during the spring and participation at the Roslyn gathering this fall.

Respectfully submitted by
John Hoppe, President

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REPORT OF REGION III - ARLINGTON

Region III of the Diocese of Virginia is comprised of nine congregations. We are an active region in mission within and outside in the large Christian community.

1. **The Appalachian Craft Fair.** Each year, the region sponsors the Appalachian Craft Fair, the 1993 Fair being the 19th consecutive Fair. Proceeds from ticket sales benefit local charities, such as the Northern Virginia AIDS Ministry, the Hospice of Northern Virginia, AMEN (Arlingtonians Ministering to Emergency Needs) and the Arlington Food Assistance Committee. The Fair also benefits the crafters who exhibit and sell at

the Fair, all of whom come from a regionally depressed area and are housed and fed by volunteers from the Episcopal churches in the region.

2. **Uganda Book Program.** This is the continuation of a project started by the Rev. Joan Mattia several years ago. During a prolonged stay in Africa, Joan discovered the need for books in Uganda, and other countries in Africa. Over a period of years, Joan collected over 2,000 pounds of books for the Bishop Wilson Usher Theological College in Mbale, Uganda. Region III has funded the packaging and shipping for all 2,000 pounds of books to be sent to the seminary in Uganda. Funds remain in our budget to support the library at the seminary for purchasing of additional texts, and transfers of payment continue in support of our mission.
3. **Youth Program.** In September 1991, Region III Council endorsed the recommendations presented in the report of the Youth Leaders Council set up by the region in September 1990. The youth leaders recommended a regional youth program, in addition to parish programs, which would be led by a regional youth coordinator. In September 1992, Region III Council voted to encourage the region parish vestries to contribute funds for this program in 1992-93, and succeeded in budgeting for a regional youth coordinator. The program includes a coordinator who guides and develops the program, monthly meetings of parish youth leaders, a monthly newsletter and calendar of events, a training program for youth leaders, and four regional youth events (a retreat, a community outreach program, a fun and fellowship weekend, and a worship experience planned and led by the Region's youth).
4. **Corporate Worship Services.** The region also encourages inward spiritual support through two schedule corporate worship services each year. On St. Luke's Day in October, the region conducts a service of healing, and each year the combined choirs of the region participate in a choral evensong worship service. Funds collected through open offerings at these services are contributed to local outreach programs.
5. **Region III Lunch Bunches.** Recognizing the busy schedules of Region III parishioners in this urban community, Region III sponsors a monthly "lunch bunch" program. Hosted by Region III leaders in various central locations in Washington, DC and suburban Virginia, these lunches provide the opportunity to enjoy the community of Episcopalians near to the workplace.
6. **Arlington County Fair.** In August 1992, Region III sponsored an information booth at the Arlington County Fair, the first effort of its kind in the region. Literature from all nine congregations was available and distributed, along with a brochure describing all of the churches in the region. A map of Arlington County was displayed indicating the location of all of the churches. Volunteers from all of the churches staff the booth throughout the Fair and witness to the presence of the Episcopal Church in Arlington County.

Respectfully submitted by
Martha Dexter, President

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REPORT OF REGION IV - ALEXANDRIA

The Council of Region IV continues to focus its ministry in service to the community of the city of Alexandria, in particular in support of and involvement in:

- Carpenters Lodging (CLI), a non-profit housing agency which endeavors to preserve low- and moderate-priced housing, to offer transitional housing programs, and to encourage advocacy for affordable housing policies;
- Carpenters Shelter;

- Network Preschool, a preschool program for at-risk children; and

- NOVAM, Northern Virginia Aids Ministry.

In the past year, success of efforts at the Network Preschool has continued to grow, including the award of a UTO grant to assist in the expansion of the Preschool to serve additional children at a second location.

Through Bishop Peter Lee's interest and involvement, Carpenters Lodging has been the beneficiary of a matching grant from the Jessie Ball duPont Fund. The securing of the grant has assisted in the purchase and renovation of two apartment buildings, providing additional housing units to low- and moderate-income families. The buildings, at their dedications, were named in honor of the Rev. Jack Woodard, who retired from Meade Memorial Church, and the Rev. James Green, rector of Church of the Resurrection, in appreciation of their tireless efforts on behalf of CLI.

Region IV has welcomed the Rev. Vaughan Booker Rector of Meade Memorial Church.

Respectfully submitted by
Renee S. Rutkowski, Esq., President

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REPORT OF REGION V - NORTH FAIRFAX

In 1992, Region V has continued to emphasize the implementation of the shared mission of diocesan, regional and local church ministries. Our budget has supported church growth in Northern Virginia and the diocese, youth and college ministries, community outreach programs and shared ministry. Over 90% of our budget was expended for these priorities: 15% supported church growth, 52% was provided to a variety of diocesan and regional mission opportunities (homeless, handicapped, terminally ill, AIDs patients and day care centers), 11% was given to youth and college ministries, and 15% is designated as a reserve fund for a future combined project.

We continued to emphasize joint ministry of our region and the diocese, as well as increased worship and fellowship between our regional churches. Our annual June picnic at St. Thomas' highlights the fellowship of our vestries, clergy and lay delegates.

We completed our vestry/ diocesan leader meetings and reported our needs for diocesan emphasis and programs. We look forward to continuing our efforts in the coming year.

We rejoice in the election of our dean, the Very Rev. Robert Denig, Pastor of Church of the Holy Comforter, Vienna, as Bishop of Western Massachusetts. His valiant and pastoral service to our region will be sorely missed.

Respectfully submitted by
Hugh F. Richardson, President

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REPORT OF REGION VI - MOUNT VERNON

During 1992, Region VI has continued in some areas with efforts begun in earlier years and in other has adjusted the focus of its energy.

Although the earlier hopes to start a mission in the Kingstowne area failed, the area is far from forgotten. Existing churches near the area are currently making an effort to respond to needs

in this new and rapidly growing community, and we are hopeful that the establishment of a mission in Kingstowne may yet become a reality.

The Church of Christ our Lord, the mission begun in Lake Ridge by All Saints, Dale City and supported by Region VI, has experienced enormous growth in its brief existence. Although this congregation does not yet have a building of its own, this mission has truly become the church home of many area residents.

Holy Trinity Ministry of the Deaf no longer has a priest assigned, but continues to meet on a regular basis. Most of their services are led by a lay person with a priest visiting from time to time to celebrate the Eucharist. We applaud this group for their faithfulness and will continue to support them in whatever ways they believe would best meet their needs.

Region VI, in general, and St. Mark's Church, in particular, continue to support La Iglesia de San Marcos, an important and thriving ministry to our Spanish speaking neighbors.

Pohick Church provided the meeting place for a Vestry Leadership Workshop in early April. This was very well attended and well received. We hope to make this an annual event.

The annual Region VI retreat at Shrine Mont was held July 10-12. Doug Mow coordinated this effort and the program, "Christmas in July," was led by Bill and Karen Evans.

Pohick Church acted as host once again on October 29 when members of the vestries of all the regional churches met for a dinner and to hear a challenging presentation from Maurice Spraggins, Junior Warden of Trinity, Arlington and co-chair of the Committee on Race Relations.

During 1993, we will continue our support for Christ our Lord, Holy Trinity Ministry and La Iglesia de San Marcos. We will also be alert for other opportunities in which we can make a difference.

Respectfully submitted by
Marge Stallman, President

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REPORT OF REGION VII - WEST FAIRFAX

The region was blessed with the opportunity to provide financial and material assistance to Bishop Mpango during his sabbatical in the Northern Virginia area (Virginia Theological Seminary) from the fall of 1991 through the Bishop's departure in March 1992. Several parishes of the region enjoyed fellowship and teaching with the Bishop during his sabbatical and we reaffirmed our fine relationship between Region VII and the Diocese of Western Tanganyika.

The region also continued its support of the Fairfax Area Christian Emergency and Transitional Services (FACETS), Missionary Aviation Fellowship (MAF), and the George Mason University Campus Ministry. During the year, operation of the GMU Ministry or Christian Fellowship was realigned to provide a direct line of supervision and accountability by Truro Church. This realignment will ensure availability of staff support, consolidation of administrative management (payroll deductions, etc.) and day-to-day pastoral guidance for the Ministry.

Especially exciting during the year was the work of Church of the Word in negotiating for acquisition of a church home in a former garden nursery building in the Gainesville area. Support from several member parishes of the region, as well as support from the Mission Development Fund of the Region Council was pledged to assist Church of the Word as they seek to achieve their vision of a physical plant for their six year old parish family.

The principal goal of Region VII continued to be inter-parish communication and cross support between member parishes. A warden's meeting in the fall served to heighten the awareness of

individual parish successes and problems and a profitable exchange of ideas for the benefit of all member parishes. Plans for 1993 include the hosting of a regional evangelism conference.

Respectfully submitted by
Eugene K. Goodell, President

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REPORT OF REGION IX - EAST RICHMOND

The Council of Region IX has held three meetings during 1992, with the fourth meeting scheduled for November 5, 1992.

Sponsorship of the Peter Paul Development Center has continued as a central concern. Financial support has included provision of camp scholarships for some children attending the Center. The Center director, Sylvester Turner, gave the sermon at the Region IX Evensong in October and the offering at that service was designated for the Center.

Currently, the Council is exploring the possibility of a Multi-Regional Conference on Evangelism with one or more other regions, but no plans have been formulated as yet.

Respectfully submitted by
Margaret D. Miller, President

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REPORT OF REGION X - CENTRAL RICHMOND

Region X continued to receive calls to mission needs in many forms.

Judy Bryan, Diocesan Refugee Coordinator, attended a meeting to outline the needs and responsibilities involved in the sponsorship of refugees.

The arrival of five Iraqi children in Richmond prompted consideration by the region to serve as "ministers of reconciliation" as resolved at last year's Annual Council. Response by the Richmond community outside the region was able to meet the needs of the children before the region was able to act. Hence, the money collected was forwarded to sponsor trips for other Iraqi children in the future. Donations can be made to: Richmond Save the Children in Iraq, c/o Dr. Ali Hossaini, MCV, Box 451, Richmond, VA 23298-0451. Dr. Hossaini is a member on the inter-denominational group. For further information, he can be contacted at his work number: 804/786-9746.

The Region X information sharing project continues from last year. The project involves tracking financial assistance provided both by members of the region and other churches, and organizations located in our geographic proximity. The next step will be to explore the long-term possibility of automating the process through electronic equipment if funding can be obtained.

Region X donated approximately \$850 to the Ecumenical Resource Center.

Lastly, Region X has volunteered to serve as the "host" region to Annual Council delegates. In a pilot project to assist the diocese in the reduction of Council expenses, the five churches hope to have parishioners open their homes for lodging on the night of Council.

Respectfully submitted by
Elizabeth Ebel, President

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REPORT OF REGION XI - NORTH RICHMOND

The Council of Region XI includes eight Episcopal churches in Hanover, three in North Richmond, two in Henrico and one in King William County, for a total of 14 churches. The Council of Region XI meets four times a year, focusing its ministry on mission and service. The Council and its member churches continue to support and be involved in implementing the programs of the diocese.

The regional Council sponsors an Ascension Day service, with participation of its member churches, fostering fellowship among people of the region, and Call Care, a ministry to shut-in persons. It also financially supports the Ecumenical Resource Center in Richmond and the ministries of Calvary Church in Hanover and St. David's Church in Aylett, Virginia.

The Region XI Mission Group continues its work, focusing on church growth in the region and growth of existing churches. It also promotes education and communication in the region. They have distributed a variety of materials to the region including Prayers for Mission in Region XI, Petition for the Prayers of the People, Collects and a Litany for Mission. These prayers will be used in the churches of the region and at all regional Council meetings.

Respectfully submitted by
Gladys E. Lewis, President

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REPORT OF REGION XII - WEST RICHMOND

The better part of the 1992 administration of Region XII of the Diocese of Virginia was spent in the research and implementation of developmental plans for the planting of a new parish in the far West End of Richmond. We hired the Southeastern Institute of Research to conduct a market survey of the area to measure interest and viability. The research was well worth the expense in that the demographic information differed considerably from our expectations.

The churches of the region each assigned a representative to establish a separate council of persons responsible for prayerfully seeking candidates for the position of missioner. The subcommittee made recommendations to the Bishop. The budget was raised through support from the New Mission Budget of the diocese and parishes in Region XII.

The Rev. Paul Johnson was called as missioner in late October and the Regional Council met at the site of the new church for a land blessing and dinner as a culmination of the developmental work done in 1992.

The Council designed and is printing a brochure for the marketing of area churches to new residents and visitors to the Richmond area. "The Region along the James" will be presented in this brochure/poster with ink sketches and key information about the churches and a map of the area indicating each of the church's locations.

The annual Ascension Day service was hosted by St. Martin's with the Rev. Canon F. Clayton Matthews as preacher and celebrant.

The Regional Council said goodbye to Charles LaFond of St. Matthew's Church as President of Region 12 (1989-1992) and elected Mrs. Elizabeth Walker of St. Stephen's Church as its new President.

Respectfully submitted by
Charles D. LaFond, President

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REPORT OF REGION XIII - PIEDMONT

The Piedmont Region considers liaison with the diocese as its main function followed by fund raising for missions.

Our region meets five times a year, mostly "brown bag" suppers at Grace Church, The Plains, on Sunday nights. We receive reports from our dean and from our Executive Board member which are discussed with feedback elicited from our membership.

Early this year, we were concerned over the drain in time and money on local parishes when their rector of appointed dean. Research disclosed that when the regional concept was first proposed, each dean was to receive an honorarium, but this was not enacted in the final legislation. We felt the office is a diocesan one and should be funded accordingly. We proposed to the Budget Committee of Council that funds be made available on an optional basis to offset the expenses incurred by parishes for deans. Our pleas fell on deaf ears so we are now reimbursing our dean for expenses out of funds which would normally go to mission.

Our budget is a nominal one, collecting \$0.20 per communicant from our churches to cover the Piedmont Papers and postage. The regional suite at Council is covered by individual contributions.

We fund the outreach activities of the region with our Mission Fund. Each church is asked to give 1% of their budget to this fund and most of our churches make a contribution. This year we approved \$6,050 for a well for St. Andrew's Mission at Ada near Marshall, \$1,000 for creative advertising for St. Matthew's at Sterling and St. David's at Ashburn, as well as \$800 for an after-school program at St. Stephen's in Catlett. Our clericus has just recommended that for the future we establish a Hispanic Mission at the vacant Church of Our Savior at Broad Run near The Plains. The church would be under the supervision of the Bishop through the Commission on Congregational Missions. If approved by the Mission Grant Committee, our churches will be asked to commit to support of the mission for three years and would, no doubt, be the only activity funded.

An interim rector at The Plains several years ago started conducting evening services in Spanish and we were amazed at the number who began attending. We feel this mission has great potential and are excited about its future.

Respectfully submitted by
T. Freeland Mason, Jr., President

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REPORT OF REGION XIV - SHENANDOAH VALLEY

Region XIV has focused its efforts in two general areas in the past year: mission and ministry outside of the Diocese of Virginia; and, education and outreach within our region.

In the area of mission and ministry outside of our region, Region XIV has been asked to form a companionship with the Diocese of Central Buganda (which is to be created in December of this year). A committee has been created under the leadership of Father Gary Barker, Emmanuel, Harrisonburg to develop a list of ways that the parishes in our region can support this ministry. Bishop George Sinabulya and his wife, Edith, visited Region XIV from May 10 through June 14 of this year, meeting in all areas of the region with parishes, industry, schools and civic groups to experience life in the Shenandoah Valley of Virginia and to share with us a part of their life.

The parishes in the region, both corporately and individually, have expressed their support for those in need that have suffered greatly in the riots in Los Angeles and from the recent hurricane in the Southeast.

Our region continues its ongoing support of the campus ministry program at James Madison University. Other areas of concern that are being addressed as we strive to meet some of the special needs of those within our region are working to help with the reopening of Meade Memorial, White Post, and supporting an educational workshop on "Ministering to the Mentally Ill and Their Families."

Finally, Region XIV would like to thank Ray Barkalow, Christ Church, Luray, for his dedication and offering of his time in service to the Lord and our region by serving as its Executive Board representative. We thank him for representing us and look forward to his continued work on the regional council.

Respectfully submitted by
Joseph S. Paxton, President

PROPERTIES HELD

**PROPERTIES HELD IN THE NAME OF
THE BISHOP OF THE DIOCESE, TRUSTEES OF THE DIOCESE,
DIOCESAN MISSIONARY SOCIETY OF VIRGINIA AND
TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

IN THE NAME OF THE BISHOP OF THE DIOCESE

<u>PROPERTY</u>	<u>LOCATION</u>	<u>DATE ACQUIRED</u>	<u>HOW ACQUIRED</u>	<u>COST</u>
All Saints, Dale City 5.0 acres	Prince Wm. Co.	1980	Site Purchased	\$100,000
Church of the Creator Mechanicsville 4.0 acres	Hanover Co.	Oct. 1963	Site Purchased	\$8,000
Church of the Creator Mechanicsville Rectory	Hanover Co. 1204 Willow Avenue	Oct. 1967	Site Purchased	\$8,000
Church of the Holy Cross Dunn Loring (Filley Tract) 3.7 acres	Fairfax Co. Gallows Road and Cedar Street	Mar. 1966	Site Purchased	\$20,730
St. Aidan's Church Alexandria 7.5 acres	Fairfax Co. Riverside Drive	July 1963	Site Purchased from Glebe Properties	\$50,339
St. Andrew's Church Burke (Sydenstryker Tract) 8.4 acres	Fairfax Co. Old Keene Mill Road	Nov. 1967	Site Purchased	unknown
St. Martin's Church Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan. 1964	From DMS	None
St. Martin's Church Richmond Rectory	Henrico Co. 1905 Parma Lane	Jun. 1962	DMS purchased	\$19,000

IN THE NAME OF TRUSTEES OF THE DIOCESE OF VIRGINIA:

St. Matthew's Church Sterling Park 4.1 acres	Loudoun Co.	Apr. 1976	Site purchased from Glebe Properties	\$26,110
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ABANDONED CHURCH PROPERTIES:

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Mechanicsville	Originally 1914	Abandoned church - from Special Com- missioner of Court	Unknown
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St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned church - from Special Com- missioner of Court	Unknown
St. John's Church Rectory land 1.0 acres	Louisa Co. Route 640 and 617	Originally 1887	Abandoned church - from Special Com- missioner of Court	Unknown

ACTIVE CHURCH PROPERTIES HELD:

Good Shepherd Church Bluemont	Clarke Co. Rt. 7 & 604	Unknown Mar. 1941	From Church Purchased	Unknown
Good Shepherd Church Hickory Hill 11.2 acres	Albemarle Co. U. S. 29 South	Mar. 1956 Apr. 1941 Jul. 1956	From Trus. Fds. From Church Purchased	Unknown Unknown \$1,500
Grace Church Red Hill 1.0 acre	Albemarle Co. State Route 706	1880	Gift	Unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Route 624	Jan. 1957	From Trustees of Archdeaconry of the Blue Ridge	Unknown
St. John-the-Baptist 4.9 acres	Albemarle Co. Rt. 637 & 682	1924-1961 Mar. 1957	Gift & purchase From Church	Unknown Unknown
St. Mary's Church Berryville One lot	Berryville, VA Buckmarsh St.	Jul. 1945	Purchased	Unknown
St. Paul's Church Ingham .75 acres	Page County St. Rt. 602	Mar. 1958	From Church	Unknown
St. Paul's Church West Point Six lots	King Wm. Co. 15th & F Street West Point	Apr. 1958	Site purchased	Unknown

**IN THE NAME OF THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA:**

Mayo Memorial Church House	Richmond, VA 110 W. Franklin St.	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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REPORT OF PLEDGES

THE DIOCESE OF VIRGINIA -- 1993 PLEDGE REPORT

June 1993

PARISH NAME	1992	1992	1993	1993
	% OF NDBI PLEDGED	DOLLARS RECEIVED	% OF NDBI PLEDGED	DOLLARS ESTIMATED
<u>REGION #1 - UPPER RAPPAHANNOCK</u>				
Aquia Church, Stafford		4,870	5.00	5,000
Christ Church, Brandy Station		100		100
Christ Church, Spotsylvania	6.00	6,000	6.00	7,000
Church of the Messiah, Fredericksburg	10.00	6,000	10.00	13,000
Emmanuel Church, Port Conway		1,800	12.00	1,800
Emmanuel Church, Rapidan		2,200		2,200
Incarnation, Mineral	10.00	5,000	10.00	5,000
Piedmont, Madison	5.00	1,905	4.00	1,650
St. Asaph's, Bowling Green	4.00	1,200	5.00	1,500
St. George's, Fredericksburg	10.00	15,110	5.00	13,000
St. James', Louisa	5.00	2,698	5.50	2,900
St. John's, King George	10.00	3,500	12.00	3,500
Little Fork (St. Mark's Parish), Rixeyville	10.00	5,000	10.00	6,000
St. Mary's, Colonial Beach		78		500
St. Paul's, Owens	10.00	5,500	10.00	6,000
St. Peter's, Port Royal	1.00	300	2.00	600
St. Stephen's, Culpeper	10.70	16,100	10.70	16,100
Trinity, Fredericksburg	10.00	22,797	10.00	26,000
Vauter's, Loretto	2.20	700	2.50	700
		100,858		112,550
<u>REGION #2 - LOWER RAPPAHANNOCK</u>				
Abingdon Church, White Marsh	6.00	10,300	6.00	11,000
Christ Church, Christchurch		8,000	10.00	10,000
Cople Parish, Hague	7.50	8,958	8.00	10,000
North Farnham Parish, Farnham	3.00	1,000	3.00	1,000
Grace Church, Kilmarnock	11.00	37,000	10.40	40,000
Grace Church, Miller's Tavern	5.60	900	5.00	900
Immanuel Church, King & Queen		360		90
Kingston Parish, Mathews	6.50	7,020	7.00	7,560
St. James', Montross	10.00	5,500	10.00	5,400
St. John's, Tappahannock	7.00	6,000	7.00	6,000
St. John's, Warsaw	4.00	2,500	3.52	2,500
St. John's, West Point	19.25	19,687	20.00	19,305
St. Mary's, Fleeton	7.00	4,308	7.00	5,550
St. Mary's, Whitechapel, Lively		5,400	10.00	10,000
St. Paul's, Miller's Tavern	9.00	5,634	9.00	6,466
St. Paul's, Nomini Grove		350		300
St. Paul's, West Point	1.00	1,071	2.00	800
St. Peter's, Oak Grove	10.00	2,200	10.00	3,400
St. Stephen's, Heathsville		1,200	3.85	1,500
Trinity, Lancaster		1,213		1,220
Ware, Gloucester	13.00	17,500	13.00	17,800
Wicomico Church, Wicomico	4.08	2,000	5.00	2,500
		148,101		163,291
<u>REGION #3 - ARLINGTON</u>				
La Iglesia de San Jose, Arlington	10.00	2,316	10.00	2,500
St. Andrew's, Arlington		17,500	5.20	18,500
St. George's, Arlington	14.00	48,411	16.00	57,600
St. John's, Arlington	7.00	5,505	8.00	7,547
St. Mary's, Arlington	13.00	43,514	13.00	43,500
St. Michael's, Arlington	10.00	20,100	10.00	23,000
St. Peter's, Arlington	7.00	17,300	7.00	18,344
Trinity, Arlington	7.80	18,000	8.03	18,000
Korean Congregation, Arlington		1,000		1,000
		173,646		189,991

PARISH NAME	1992 % OF NDBI PLEGGED	1992 DOLLARS RECEIVED	1993 % OF NDBI PLEGGED	1993 DOLLARS ESTIMATED
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	10.50	133,308	10.50	130,000
Emmanuel Church, Alexandria	7.50	15,000	8.00	18,400
Grace Church, Alexandria	13.00	71,250	14.00	75,250
Immanuel-on-the-Hill, Alexandria	10.00	44,000	11.00	45,000
Meade Memorial, Alexandria	2.00	2,000	2.00	2,000
Resurrection, Alexandria	15.00	40,061	12.00	31,908
St. Clement's, Alexandria	10.00	13,211	10.00	12,400
St. Paul's, Alexandria	15.00	93,568	14.00	90,000
La Iglesia de Cristo Rey, Alexandria	12.00	622	12.00	480
		413,021		405,438
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	11.00	63,644	11.00	65,642
St. Anne's, Reston	4.00	14,091		15,000
St. Francis, Great Falls	10.00	22,956	10.00	23,500
St. John's, McLean	21.25	109,697	21.25	110,543
St. Thomas, McLean	9.00	15,181	9.00	15,000
St. Timothy's, Herndon		6,000		3,600
Holy Cross, Dunn Loring	4.50	7,425		8,000
St. Dunstan's, McLean	7.00	22,000	7.40	22,500
		260,994		263,785
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	10.00	13,404	10.00	13,000
All Saints, Dale City	10.50	36,459	10.50	37,500
Olivet, Alexandria	10.00	17,280	2.00	2,600
Pohick, Lorton	10.50	33,256	10.50	35,000
St. Aidan's, Alexandria		13,800	7.50	14,000
St. James', Mt. Vernon	7.50	11,678	8.00	12,836
St. Luke's, Wellington, Alexandria	10.00	24,629	10.00	24,500
St. Margaret's, Woodbridge		14,400	7.00	17,600
St. Mark's, Alexandria	10.00	9,265	7.00	8,400
La Iglesia de San Marcos	2.50	738	10.00	1,500
Church of Christ Our Lord, Woodbridge	--	--	3.50	5,000
		174,909		171,936
REGION #7 - WEST FAIRFAX				
Church of the Apostles, Fairfax	9.21	119,000	7.50	120,000
Good Shepherd, Burke	10.50	64,050	10.50	65,000
St. Andrew's, Burke	6.00	22,911	6.50	25,060
St. Christopher's, Springfield	3.00	8,300	1.75	4,000
St. John's, Centreville	10.00	15,500	10.00	17,310
Trinity, Manassas	10.00	12,000	7.00	14,000
Truro, Fairfax	10.00	278,442	10.00	300,000
Epiphany Church, Herndon		12,775		15,000
Episcopal Church of Word, Manassas	3.00	2,400	3.00	2,700
St. Peter's-in-the-Woods, Fairfax Stn	5.75	7,080	4.75	6,650
		542,458		569,720
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	12.00	138,200	12.00	130,637
St. Alban's, Annandale	10.60	31,500	10.00	25,000
St. Barnabas, Annandale	11.20	24,863	11.20	25,550
St. Patrick's, Falls Church		3,000	2.00	2,000
St. Paul's, Bailey's Crossroads	6.00	6,120		6,520
		203,683		189,707

PARISH NAME	1992 % OF NDBI PLEGGED	1992 DOLLARS RECEIVED	1993 % OF NDBI PLEGGED	1993 DOLLARS ESTIMATED
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	4.00	3,900	3.20	4,290
St. John's, Richmond	7.80	11,550	10.00	11,673
St. Paul's, Richmond	9.30	136,234	10.30	147,811
St. Peter's, Richmond	4.00	2,100	5.00	2,205
St. Peter's, New Kent	2.00	1,550	4.00	2,800
Varina Church, Varina		1,000		1,000
Westover Church, Charles City	6.60	5,194	6.75	5,803
		161,528		175,582
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	14.50	85,000	14.00	90,000
Holy Comforter, Richmond	10.00	19,000	10.00	20,800
St. Andrew's, Richmond	10.00	13,400	10.00	12,200
St. James's, Richmond	12.00	70,158	12.00	76,800
St. Mark's, Richmond	5.50	12,978	10.00	12,000
		200,536		211,800
REGION #11 - NORTH RICHMOND				
Calvary, Hanover	3.00	350	2.00	700
Christ Ascension, Richmond	5.00	5,200	5.00	5,432
Creator, Mechanicsville	2.00	2,000	2.00	2,120
Emmanuel Church, Richmond	13.40	32,400	13.40	30,000
Epiphany, Richmond	6.00	5,775	6.00	6,300
Immanuel, Old Church	8.00	3,610	9.00	4,500
Our Saviour, Montpelier	10.00	2,250	10.70	2,000
St. David's, Aylett		430	5.00	860
St. James-the-Less, Ashland		9,000	8.00	10,500
St. Martin's, Doswell	10.00	1,600	10.00	1,800
St. Paul's, Hanover	5.50	5,500	6.50	6,500
St. Philip's, Richmond	6.50	8,500	7.00	9,000
St. Thomas, Richmond	3.00	3,000	5.00	5,000
The Fork, Doswell	6.25	5,000		5,000
		84,616		89,712
REGION #12 - WEST RICHMOND				
All Saints, Richmond	12.00	51,481	12.00	54,000
Grace Church, Goochland	5.01	2,500	3.50	2,500
St. Bartholomew's, Richmond	6.00	5,070	7.00	6,300
St. John's, Columbia		500	10.00	500
St. Martin's, Richmond	7.00	6,105	6.19	6,443
St. Mary's, Goochland	13.00	30,000		32,000
St. Matthew's, Richmond	12.00	39,972	12.00	40,000
St. Stephen's, Richmond	20.00	196,800	20.00	200,000
		332,428		341,743
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	10.00	8,100	10.00	10,900
Grace, Casanova	4.00	2,337	5.00	3,205
Grace, The Plains	10.00	9,350	10.00	11,200
Leeds Parish, Markham	5.00	4,538	5.00	4,000
Our Redeemer, Aldie	10.00	3,900	10.00	4,295
Our Saviour, Oatlands	0.00	0	0.00	0
Piedmont Parish, Marshall	5.00	4,455	5.50	6,105
St. Andrew's, Ada	9.20	250	8.20	250
St. James', Leesburg	8.80	10,000	9.00	20,000
St. James', Warrenton	8.00	7,001	8.00	8,800
St. Paul's, Haymarket	10.00	3,198		3,000
St. Peter's, Purcellville	8.00	12,000	7.50	12,000
St. Stephen's, Catlett	11.00	6,000	11.00	7,000
Trinity, Upperville	5.00	20,000		22,000
Trinity, Washington	12.50	12,106	12.50	12,000
St. Luke's, Remington		1,000		1,000
Christ Church, Lucketts	10.00	1,800	10.00	1,100
St. David's, Ashburn		2,043	10.00	8,807
St. Matthew's, Sterling	4.20	300	1.00	1,000

PARISH NAME	1992	1992	1993	1993
	% OF NDBI PLEGGED	DOLLARS RECEIVED	% OF NDBI PLEGGED	DOLLARS ESTIMATED
		108,377		136,662
REGION #14 - VALLEY				
Calvary, Front Royal	8.90	6,500		13,000
Christ Church, Luray	4.80	2,400	4.80	2,400
Cunningham Chapel Parish, Millwood	10.00	8,500	9.00	7,200
Emmanuel, Harrisonburg	7.00	12,100	6.70	13,310
Emmanuel, Woodstock	8.00	4,725	9.00	5,000
Christ Church, Winchester	12.33	30,332	10.00	25,154
Good Shepherd, Bluemont		500		500
Grace, Berryville	10.00	8,000	10.00	8,500
Grace, Port Republic	7.88	3,333	7.70	4,600
St. Andrew's, Mt. Jackson	10.00	4,619	10.00	4,783
St. George's, Stanley	2.00	1,200	2.00	1,300
St. Mary's, Berryville	10.00	1,200	9.00	1,300
St. Paul's, Ingham	5.50	450	5.00	450
St. Paul's, Winchester	7.70	5,541	8.00	6,551
Transfiguration Chapel, Orkney Springs		3,000		4,400
St. Stephen's & Gd Shepherd, Rocky Bar	2.74	1,217	3.03	550
		93,617		98,998
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	5.00	1,500	6.00	2,375
Christ Church, Charlottesville	8.00	16,817	10.00	16,000
Christ Church, Gordonsville	5.00	3,600	5.00	3,600
Emmanuel, Greenwood	10.00	12,800	11.00	14,000
Good Shepherd, Boonesville		200		300
Grace, Keswick	7.50	6,800	7.00	7,000
Grace, Stanardsville	5.30	3,500	6.00	4,500
Grace, Bremo Bluff	2.00	750		750
Holy Cross, Afton	12.00	5,185	11.00	3,900
McIlhane Parish, Charlottesville	10.00	0	10.00	850
Our Saviour, Charlottesville	11.50	23,266	12.00	29,136
St. Anne's, Scottsville	5.50	4,651		4,650
St. John's, Ivy	7.00	1,500	4.80	2,000
St. Luke's, Simeon	5.00	350		300
St. Paul's, Charlottesville	8.90	38,500	8.50	40,000
St. Paul's, Ivy	8.50	12,580	8.50	16,700
St. Thomas, Orange	5.90	6,500	21.80	6,500
Trinity, Charlottesville	8.00	5,700		8,000
Graves Chapel, Graves Mill		100	2.00	200
		144,299		160,761
GRAND TOTAL:		3,143,070		3,281,676

DIOCESE OF VIRGINIA -- 1993 GROWTH PLEDGE REPORT
(for church capital expansion and site acquisition)
June 1993

PARISH, PLACE	Total Pledged for Growth & New Mission
REGION 1 - UPPER RAPPAHANNOCK	
St. Stephen's, Culpeper	650
REGION 2 - LOWER RAPPAHANNOCK	
Abingdon Church, White Marsh	500
St. Mary's Church, Fleeton	200
St. Mary's, Whitechapel, Lively	2,000
St. Paul's, West Point	200
Wicomico Church, Wicomico	230
REGION 3 - ARLINGTON	
St. Michael's, Arlington	500
Korean Congregation, Arlington	1,000
REGION 4 - ALEXANDRIA	
Meade Memorial, Alexandria	250
REGION 5 - NORTH FAIRFAX	
Holy Comforter, Vienna	5,967
Holy Cross, Dunn Loring, McLean	1,000
REGION 7 - WEST FAIRFAX	
St. Andrew's, Burke	15,000
St. John's, Centerville	3,462
Episcopal Church of Word, Manassas	900
St. Peter's-in-the-Woods, Fairfax Stn	2,800
REGION 8 - FALLS CHURCH	
St. Paul's Church - Bailey's Crossroads	1903.70
REGION 12 - WEST RICHMOND	
St. Bartholomew's, Richmond	1,200
St. Stephen's, Richmond	15000
REGION 13 - PIEDMONT	
St. David's, Ashburn	880
Leeds Church, Markham	400
REGION 14 - VALLEY	
Cunningham Chapel, Millwood	800
Good Shepherd, Bluemont	100
Grace, Berryville	1,700
St. Mary's, Berryville	200
REGION 15 - ALBEMARLE	
St. John's, Ivy	250
St. Thomas, Orange	500
TOTAL \$	57,593

**REPORT
OF
AUDITS RECEIVED**

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
As of 5/28/93

PARISH NAME	1987	1988	1989	1990	1991
REGION #1					
UPPER RAPPAHANNOCK					
Aquia Church, Stafford			x	x	x
Christ Church, Brandy Station			x		x
Christ Church, Spotsylvania			x	x	x
Emmanuel Church, Port Conway				x	
Incarnation, Mineral			x	x	x
Piedmont, Madison	x	x	x	x	x
St. Asaph's, Bowling Green	x				
St. George's, Fredericksburg					
St. James', Louisa		x	x		x
St. John's, King George	x		x	x	x
St. Mary's, Colonial Beach					
St. Stephen's, Culpeper	x	x		x	x
St. Paul's, Owens		x	x	x	x
St. Peter's, Port Royal	x	x	x	x	x
Trinity, Fredericksburg			x	x	
St. Mark's Parish, Little Fork			x		
Vauter's, Loretto				x	x
Emmanuel Church, Rapidan			x		x
Messiah, Chancellor, Fredericksburg					x
Total Region 1	5	5	12	11	13
REGION #2					
LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh					x
Christ Church, Middlesex	x			x	
Cople Parish, Hague	x	x	x	x	x
North Farnham Parish, Farnham				x	
Grace Church, Kilmarnock	x	x	x	x	x
Grace Church, Miller's Tavern		x			
Immanuel Church, King & Queen			x		
Kingston Parish, Mathews	x	x	x	x	x
St. James', Montross	x	x	x	x	x
St. John's, Tappahannock	x		x	x	x
St. John's, Warsaw				x	x
St. John's, West Point	x				
St. Mary's, Fleeeton	x		x	x	x
St. Mary's, Whitechapel, Lively				x	
St. Paul's, Miller's Tavern	x	x	x	x	x
St. Paul's, Nomini Grove					
St. Paul's, West Point		x	x	x	x
St. Peter's, Oak Grove			x		
St. Stephen's, Heathsville			x	x	x
Trinity, Lancaster					
Ware, Gloucester					x
Wicomico Church, Wicomico			x	x	x
Total Region 2	9	8	12	14	13

PARISH NAME	1987	1988	1989	1990	1991
REGION #3					
ARLINGTON					
Iglesia SAN JOSE', Arlington	NA	NA	x	x	x
St. Andrew's, Arlington	x	x	x		x
St. George's, Arlington	x	x	x	x	x
St. John's, Arlington	x		x	x	
St. Mary's, Arlington	x	x	x		
St. Michael's, Arlington		x	x	x	x
St. Peter's, Arlington					
Trinity, Arlington	x	x	x	x	x
Korean Congregation, Arlington				x	
Total Region 3	5	5	7	6	5
REGION #4					
ALEXANDRIA					
Christ Church, Alexandria	x	x	x	x	x
Emmanuel Church, Alexandria			x	x	x
Grace Church, Alexandria	x	x			
Immanuel-on-the-Hill, Alexandria		x			x
Meade Memorial, Alexandria				x	
Resurrection, Alexandria					
St. Clement's, Alexandria	x				
St. Paul's, Alexandria			x	x	x
La Iglesia de Cristo Rey, Alexandria			x		x
Total Region 4	3	3	4	4	5
REGION #5					
NORTH FAIRFAX					
Holy Comforter, Vienna	x	x	x	x	x
St. Anne's, Reston				x	x
St. Francis, Great Falls				x	x
St. John's, McLean	x	x	x	x	x
St. Thomas, McLean			x	x	x
St. Timothy's, Herndon			x		x
Holy Cross, Dunn Loring, McLean		x	x		
St. Dunstan's, McLean	x	x	x		x
Total Region 5	3	4	6	4	6
REGION #6					
MOUNT VERNON					
All Saints-Sharon, Alexandria			x	x	
All Saints, Dale City	x	x		x	
Olivet, Alexandria		x			
Pohick, Lorton		x	x	x	x
St. Aidan's, Alexandria	x	x	x		
St. James', Mt. Vernon			x		x
St. Luke's, Wellington, Alexandria		x	x	x	
St. Margaret's, Woodbridge	x	x	x	x	
St. Mark's, Alexandria		x	x		
La Iglesia de San Marcos			x	x	x
Total Region 6	3	7	8	6	3

PARISH NAME	1987	1988	1989	1990	1991
REGION #7					
WEST FAIRFAX					
Church of the Apostles, Fairfax		x	x	x	
Good Shepherd, Burke	x	x	x	x	x
St. Andrew's, Burke	x		x	x	x
St. Christopher's, Springfield					
St. John's, Centerville		x	x	x	x
Trinity, Manassas		x			
Truro, Fairfax	x		x	x	x
Epiphany Church, Fairfax			x	x	x
Episcopal Church of Word, Manassas	x	x	x		
St. Peter's-in-the-Woods, Burke			x	x	
Total Region 7	4	5	8	7	5
REGION #8					
FALLS CHURCH					
Falls Church, Falls Church					x
St. Alban's, Annandale			x	x	
St. Barnabas, Annandale		x		x	x
St. Patrick's, Falls Church	x				x
St. Paul's, Falls Church		x	x	x	x
Total Region 8	1	2	2	3	4
REGION #9					
EAST RICHMOND					
Trinity, Highland Springs	x	x			x
St. John's, Richmond					
St. Paul's, Richmond		x	x	x	x
St. Peter's, Richmond					
St. Peter's, New Kent				x	
Varina Church, Varina			x	x	x
Westover Church, Charles City			x	x	x
Total Region 9	1	2	3	4	4
REGION #10					
CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond		x		x	
Holy Comforter, Richmond				x	
St. Andrew's, Richmond				x	
St. James', Richmond	x		x	x	x
St. Mark's, Richmond	x	x	x		
Total Region 10	2	2	2	4	1
REGION #11					
NORTH RICHMOND					
Calvary, Hanover					
Christ Ascension, Richmond					x
Creator, Mechanicsville				x	
Emmanuel Church, Richmond	x	x	x	x	x
Epiphany, Richmond	x			x	
Immanuel, Old Church	x	x		x	x
Our Saviour, Montpelier					
St. David's, Aylett					x
St. James-the-Less, Ashland		x	x		x
St. Martin's, Doswell		x	x	x	x
St. Paul's, Hanover		x			
St. Philip's, Richmond				x	x
St. Thomas, Richmond					
The Fork, Doswell		x	x		
Total Region 11	3	6	4	6	7

PARISH NAME	1987	1988	1989	1990	1991
REGION #12					
WEST RICHMOND					
All Saint's, Richmond	x		x		
Grace Church, Goochland	x	x	x		x
St. Bartholomew's, Richmond		x	x		
St. John's, Columbia				x	x
St. Martin's, Richmond				x	x
St. Mary's, Goochland			x		x
St. Matthew's, Richmond	x	x	x	x	x
St. Stephen's, Richmond	x	x	x	x	x
Total Region 12	4	4	6	4	6
REGION #13					
PIEDMONT					
Emmanuel, Middleburg	x	x	x	x	
Grace Ch., Emmanuel Parish, Casanova	x	x	x	x	x
Grace, The Plains	x	x	x	x	x
Leeds Parish, Markham				x	x
Our Redeemer, Aldie		x	x	x	x
Our Saviour, Oatlands	x	x	x	x	x
Piedmont Parish, Marshall	x	x		x	x
St. Andrew's, Ada	x	x	x	x	x
St. James', Leesburg	x	x	x	x	x
St. James', Warrenton			x	x	x
St. Paul's, Haymarket				x	x
St. Peter's, Purcellville				x	x
St. Stephen's, Catlett	x	x	x	x	x
Trinity, Upperville					
Trinity, Washington			x	x	x
St. Luke's, Remington	x	x	x		x
Christ Church, Lucketts			x	x	x
St. David's (Ashburn Miss), Ashburn			x	x	x
St. Matthew's, Sterling		x	x	x	x
Total Region 13	9	11	15	17	17
REGION #14					
VALLEY					
Calvary, Front Royal		x		x	
Christ Church, Luray	x	x		x	x
Cunningham Chapel Parish, Millwood	x	x	x		
Emmanuel, Harrisonburg	x	x	x	x	x
Emmanuel, Woodstock	x	x	x	x	x
Frederick Parish, Winchester	x	x	x	x	x
Good Shepherd, Bluemont					
Grace, Berryville	x	x	x	x	x
Grace, Port Republic	x				
St. Andrew's, Mt. Jackson		x	x	x	x
St. George's, Stanley			x		
St. Mary's, Berryville		x	x		x
St. Paul's, Ingham			x	x	
St. Paul's, Winchester	x	x	x	x	x
Transfiguration, Orkney Springs					
St. Stephen's & Good Shepherd Rocky Bar	x				
Total Region 14	9	10	10	9	8

PARISH NAME	1987	1988	1989	1990	1991
REGION #15					
ALBEMARLE					
Buck Mountain, Earlysville			x	x	x
Christ Church, Charlottesville		x	x		
Christ Church, Gordonsville			x	x	x
Emmanuel, Greenwood	x	x	x	x	x
Good Shepherd, Boonesville	x	x		x	x
Grace, Keswick					x
Grace, Stanardsville			x	x	x
Grace, Breomo Bluff		x		x	
Holy Cross, Afton	x	x	x	x	x
McIlhane Parish, Charlottesville			x	x	
Our Saviour, Charlottesville		x	x	x	x
St. Anne's, Scottsville				x	
St. John's, Ivy				x	x
St. Luke's, Simeon		x	x		
St. Paul's, Charlottesville		x		x	x
St. Paul's, Ivy		x	x	x	x
St. Thomas, Orange			x	x	x
Trinity, Charlottesville				x	x
Graves Chapel, Graves Mill		x	x	x	x
Total Region 15	3	10	12	16	14
GRAND TOTAL	64	84	111	115	111

**OFFICIAL
ACTS
1992**

OFFICIAL ACTS OF THE BISHOP FOR 1992

POSTULANTS FOR HOLY ORDERS:

Robert A. Becker	November 13, 1992	Holy Comforter, Vienna
Bruce S. Bevans	November 13, 1992	Truro, Fairfax
Sherri L. Burkholder	November 13, 1992	Christ, Alexandria
R. Scott Caulkins	November 13, 1992	Trinity, Arlington
Jennifer L. Craycraft	November 13, 1992	All Saints', Woodbridge
Paul C. Fuener	November 13, 1992	Truro, Fairfax
Douglas A. Gray	February 28, 1992	Apostles, Fairfax
James G. Reed	October 23, 1992	Emmanuel, Harrisonburg
John H. Reid	November 13, 1992	Truro, Fairfax
Susan B. Robayo	November 13, 1992	St. Andrew's, Burke
Karen B. Woodruff	November 13, 1992	Grace, Kilmarnock

CANDIDATES FOR HOLY ORDERS:

W. Scott Dillard	October 24, 1992	St. Luke's, Alexandria
Michael B. Ferguson	October 24, 1992	St. Alban's, Annandale
Allan B. Johnson-Taylor	October 24, 1992	Immanuel-on-the-Hill, Alexandria
David H. May	October 24, 1992	Holy Comforter, Richmond
John T. Thomas	October 24, 1992	St. Stephen's, Richmond
Jeffrey O. Cerar	October 24, 1992	St. Anne's, Reston

DEACONS ORDAINED BY BISHOP LEE:

Dennis H. Ackerson	September 16, 1992	Church of the Epiphany, Herndon
James C. Conyers	September 16, 1992	Church of the Epiphany, Herndon

DEACONS ORDAINED BY BISHOP ATKINSON:

Katharine E. Babson	June 13, 1992	Truro, Fairfax
Harry H. Hill, III	June 13, 1992	Truro, Fairfax
Katherine H. Jordan	June 13, 1992	Truro, Fairfax
Melanie S. McCarley	June 13, 1992	Truro, Fairfax
Gwynneth J. Mudd	June 13, 1992	Truro, Fairfax
James A. Papile	June 13, 1992	Truro, Fairfax
James C. Rhodenhiser	June 13, 1992	Truro, Fairfax
Ann R. Riggs	June 13, 1992	Truro, Fairfax
Gabe Strasser	June 13, 1992	Truro, Fairfax
Stuart A. Swann	June 13, 1992	Truro, Fairfax
Benjamin Speare-Hardy, II	June 13, 1992	Truro, Fairfax

PRIESTS ORDAINED BY BISHOP LEE:

Katharine E. Babson	December 16, 1992	Washington National Cathedral, Washington, D.C.
George R. Beaven	January 14, 1992	All Saints - Dale City, Woodbridge
Susan N. Eaves	October 14, 1992	St. Stephen's, Richmond
Melissa K. Hollerith	September 29, 1992	Holy Comforter, Richmond
Katherine H. Jordan	December 16, 1992	Washington National Cathedral, Washington, D.C.
Mary P. Markham	February 2, 1992	St. Andrew's, Fort Pierce, Florida

Gwynneth J. Mudd	December 16, 1992	Washington National Cathedral, Washington, D.C.
James A. Papile	December 16, 1992	Washington National Cathedral, Washington, D.C.
Ann R. Riggs	December 16, 1992	Washington National Cathedral, Washington, D.C.
Gabe Strasser	December 16, 1992	Washington National Cathedral, Washington, D.C.
Stuart A. Swann	December 16, 1992	Washington National Cathedral, Washington, D.C.
Benjamin Speare-Hardy, II	December 16, 1992	Washington National Cathedral, Washington, D.C.

PRIESTS ORDAINED BY BISHOP ATKINSON FOR BISHOP LEE:

Donna R. Constant	February 12, 1992	St. George's, Arlington
Ruth D. Walsh	June 11, 1992	St. Mark's, Alexandria

PRIESTS ORDAINED BY BISHOP LEE FOR OTHER DIOCESES:

Paul A. Frey	December 16, 1992	Washington National Cathedral, Washington, D.C. for the Bishop of Colorado
Priscilla Grant	December 16, 1992	Washington National Cathedral, Washington, D.C. for the Bishop of Vermont
Michael Robinson	December 16, 1992	Washington National Cathedral, Washington, D.C. for the Bishop of Western Massachusetts

PRIESTS ORDAINED FOR BISHOP LEE BY OTHER DIOCESES:

Susan W. deGavre	January 12, 1992	Eastern Shore Chapel, Virginia Beach, VA by the Rt. Rev. Frank H. Vest, Jr.
Lisa R. Golden	January 11, 1992	St. John's Parish, Los Angeles, CA by the Rt. Rev. Frederick H. Borsch
Briggett J. Keith	February 15, 1992	St. Christopher's-by-the-River, Gates Mills by the Rt. Rev. Arthur B. Williams, Jr.
James C. Rhodenhiser	December 21, 1992	St. Peter's Church, Del Mar, California by the Rt. Rev. Gethin B. Hughes

LETTERS DIMISSORY RECEIVED:

John M. Heidengren	Chicago	January 15, 1992
Charles D. Alley	Alabama	January 21, 1992
Marcia Andrews Sessions	Rhode Island	January 27, 1992
John Fitzgerald	Pittsburgh	May 26, 1992
Frederick M. Wright	Southern Virginia	May 29, 1992
Ronald S. Winchell	Utah	July 6, 1992
Wayne A. Ray	Arizona	July 1, 1992

John Philip Ashe	California	July 1, 1992
William L. Evans	Missouri	August 31, 1992
J. Edwin Pippin	South Carolina	August 14, 1992
Vaughan P.L. Booker	New Jersey	September 21, 1992
Roger P. Bowen	Washington	September 29, 1992
Brad L. Jackson	Kansas	November 23, 1992

LETTERS DIMISSORY GIVEN:

Richard L. Stinson	Pennsylvania	January 1, 1992
Susan W. deGavre	Southern Virginia	January 13, 1992
Bollin M. Millner, Jr.	North Carolina	January 15, 1992
Donald P. Roberts	Maryland	January 29, 1992
Robert H. New	North Carolina	February 1, 1992
Mary Page Markham	Central Florida	February 3, 1992
Samuel K. Frazier, Jr.	North Carolina	February 11, 1992
Timothy E. Kline	Western Kansas	February 13, 1992
Briggett J. Keith	Ohio	February 16, 1992
F. Brian Cox, IV	Los Angeles	March 1, 1992
Mark S. Anschutz	New York	April 12, 1992
Mark S. Delcuze	Southern Virginia	May 1, 1992
S. Ivan Ramirez	California	May 10, 1992
George W. Hall, Jr.	Florida	May 18, 1992
John M. Kettlewell	Albany	August 10, 1992
Scott A. Arnold	Mississippi	September 1, 1992
James Wallace Williams	Alabama	November 1, 1992
F. Bradley Peyton, IV	Washington	November 15, 1992
William L. Weiler	Lexington	November 22, 1992
Thomas S. Hughes	Virgin Islands	December 15, 1992

DECEASED CLERGY:

Charles G. Leavell	March 15, 1992	Charlottesville, VA
Albert N. Jones	May 14, 1992	Reedville, VA
James L. McAllister	August 4, 1992	Staunton, VA
Reginald W. Eastman	September 28, 1992	Gloucester, VA
George L. Pratt	November 7, 1992	Louisa, VA
Francis M. Cooper	December 17, 1992	Charlottesville, VA

LAY READER LICENSES ISSUED FOR 1992: 65

LAY EUCHARISTIC MINISTER LICENSES ISSUED FOR 1992: 446

LAY PREACHER LICENSES ISSUED FOR 1992: 12

PASTORAL LEADER LICENSES ISSUED FOR 1992: 7

LAY CATECHIST LICENSES ISSUED FOR 1992: 7

REMARRIAGE APPLICATIONS APPROVED FOR 1992: 278

OFFICIAL ACTS OF THE STANDING COMMITTEE - 1992

February 1992 - January 1993

CONSENT GIVEN TO THE ORDINATION AND CONSECRATION OF:

The Rev. Gethin B. Hughes, Bishop, Diocese of San Diego
The Very Rev. Robert Reed Shahan, Bishop Coadjutor, Diocese of Arizona
The Rev. Jane H. Dixon, Suffragan Bishop, Diocese of Washington
The Rev. Morton Townsend, Bishop, Diocese of Easton
The Rev. Robert S. Denig, Bishop, Diocese of Western Massachusetts

CONSENT GIVEN TO THE ELECTION OF:

A Bishop in the Diocese of El Salvador
A Suffragan Bishop in the Diocese of Washington
A Bishop Coadjutor in the Diocese of New Jersey
A Suffragan Bishop in Diocese of Central Florida
A Bishop Coadjutor in Diocese of North Carolina

CONSENT GIVEN TO CHURCHES TO INCUR DEBT TO:

St. Francis', Great Falls

CONSENT GIVEN FOR ORDINATION TO THE PRIESTHOOD OF:

The Rev. Ruth Walsh
The Rev. Susan Eaves
The Rev. Melissa Hollerith
The Rev. James Rhodenhiser
The Rev. Katherine Babson
The Rev. Harry Hill, III
The Rev. Katherine Jordan
The Rev. Gwynneth Mudd
The Rev. James Papile
The Rev. Ann Riggs
The Rev. Benjamin Speare-Hardy, II
The Rev. Gabor Strasser
The Rev. Stuart Swann

CONSENT GIVEN FOR ORDINATION TO THE DIACONATE OF:

Dennis Ackerson
Katherine Babson
James C. Conyers
Harry Hill, III
Katherine Jordan
Melanie McCarley
Gwynneth Mudd
James Papile
Ann Riggs
James Rhodenhiser
Benjamin Speare-Hardy, II
Gabor Strasser
Stuart Swann

CONSENTED TO THE FOLLOWING FOR CANDIDACY:

Dennis Ackerson
Jeffrey Cerar
Scott Dillard
Michael Ferguson
Allan Johnson-Taylor
David May
John T. Thomas

CONSENT GIVEN TO SELL PARCEL OF LAND:

St. Patrick's Church, Falls Church

CONSENT TO THE BISHOP'S APPOINTMENT OF REGIONAL DEANS:

Region I	The Rev. Robert Boyd
Region II	The Very Rev. Thom Blair
Region III	The Very Rev. Andrew T.P. Merrow
Region IV	The Very Rev. Rosemari G. Sullivan
Region V	The Very Rev. John H. Hatcher, Jr.
Region VI	The Very Rev. William H. Brake, Jr.
Region VII	The Very Rev. B. Clifton Reardon
Region VIII	The Very Rev. George S. Fleming
Region IX	The Very Rev. Robert G. Hetherington
Region X	The Very Rev. Robert C. Sawyer
Region XI	The Very Rev. Susan E. Goff
Region XII	The Very Rev. Dr. William L. Sachs
Region XIII	The Very Rev. Stephen McWhorter
Region XIV	The Very Rev. David H. Knight
Region XV	The Very Rev. Ellin K. Deese

**REPORT OF
CONFIRMATIONS
AND
RECEPTIONS
1992**

CONFIRMATIONS - RECEPTIONS - REAFFIRMATIONS

1992

<u>BISHOP</u>	<u>NO. OF SERVICES</u>	<u>CONFIRMATIONS</u>	<u>RECEPTIONS</u>	<u>REAFFIRMATIONS</u>
C. FitzSimons Allison	1	14	2	0
Robert P. Atkinson	65	498	232	88
Peter James Lee	48	288	133	78
David K. Leighton	16	67	24	28
David H. Lewis, Jr.	16	77	29	31
Charles L. Keyser	1	13	7	12
James W. Montgomery	20	131	60	51
Morgan Porteus	1	25	8	6
Tony Ramos	1	12	1	2
Philip A. Smith	15	117	44	27

BISHOP LEE'S 1992 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Jan 12	a.m. St. John's, West Point	4	-	-
	p.m. Immanuel, West Point	-	-	-
Jan 19	a.m. St. Martin's, Richmond	7	1	1
	p.m. Creator, Mechanicsville	7	-	-
Jan 26	a.m. St. Stephen's, Culpeper	3	3	3
	p.m. Little Fork, Rixeyville	2	-	-
Feb 9	a.m. St. George's, Fredericksburg	12	13	1
	p.m. St. Peter's, Port Royal with Vauter's, Loretto	-	-	2
		2	-	-
Feb 16	a.m. Abingdon, White Marsh	19	3	9
	p.m. Messiah/Our Savior, Highland Springs	2	-	-
Feb 23	a.m. St. George's, Arlington	1	11	3
March 1	a.m. Trinity, Charlottesville	3	2	9
	p.m. Good Shepherd, Boonesville	2	-	-
March 8	a.m. All Saints, Richmond	26	-	-
	p.m. St. Paul's, West Point	1	-	1

March 15	a.m.	St. Clement's, Alexandria	7	2	-
	p.m.	Meade, Alexandria	-	-	-
March 22	a.m.	St. John's, McLean	22	4	6
	p.m.	Piedmont, Delaplane	1	-	-
March 28	a.m.	Day of Commitment Washington National Cathedral	26	11	18
Sept 20	a.m.	St. Andrew's, Richmond	7	-	-
	p.m.	Grace, Standardsville	1	6	1
Sept 27	a.m.	St. Andrew's, Arlington	-	-	-
Oct 4	a.m.	Calvary, Front Royal	5	2	-
	p.m.	St. Luke's, Remington	-	-	-
Oct 11	a.m.	Epiphany, Richmond	2	-	-
	p.m.	St. Mary's, Richmond	-	-	-
Oct 18	a.m.	Our Saviour, Charlottesville	11	4	1
	p.m.	St. Anne's, Scottsville	-	-	-
Oct 25	a.m.	Christ, Lucketts	-	-	-
	p.m.	St. James', Leesburg	2	2	4
Nov 1	a.m.	St. Paul's, Richmond	5	5	-
	p.m.	Grace, Miller's Tavern	-	-	-
	p.m.	St. Paul's, Miller's Tavern	6	7	-
Nov 8	a.m.	Apostles, Fairfax	13	4	6
	p.m.	Aquia, Stafford	6	-	1
Nov 15	a.m.	St. James's, Richmond	20	10	3
	p.m.	Wicomico, Wicomico	-	-	-
Nov 22	a.m.	Grace and Holy Trinity, Richmond	15	2	1
	p.m.	St. Bartholomew's, Richmond	3	3	-
Dec 6	a.m.	Emmanuel, Greenwood	2	4	4
		Church of Our Savior at Holy Cross, Batesville	1	1	-
	p.m.	Piedmont, Madison	1	1	-
Dec 13	a.m.	Epiphany, Herndon	17	17	1
	p.m.	Messiah, Chancellor	16	2	2
Dec 20	a.m.	St. Mary's, Arlington	5	10	1
	a.m.	Pohick at St. Mary's, Arlington	2	3	-
	p.m.	Holy Trinity Ministry to the Deaf, Springfield	-	-	-
	p.m.	St. James', Mt. Vernon	1	-	-

BISHOP ATKINSON'S 1992 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Jan 5	a.m.	Epiphany, Richmond	2	2	0
Jan 12	a.m.	Christ Ascension, Richmond	2	0	1
Jan 19	a.m.	St. Matthew's, Richmond	8	16	1

Jan 26	a.m.	Holy Comforter, Richmond	0	0	0
Feb 2	a.m.	St. Thomas', Richmond	0	0	0
Feb 9	a.m.	Immanuel-on-the-Hill, Alexandria	7	4	0
Feb 16	a.m.	St. Peter's, New Kent	8	6	0
Feb 23	a.m.	St. James-the-Less, Ashland	0	2	1
	p.m.	St. Martin's, Doswell	2	0	0
Mar 1	a.m.	St. Mark's, Richmond	7	0	0
Mar 8	a.m.	Emmanuel, Brook Hill, Richmond	4	4	1
Mar 15	a.m.	St. Patrick's, Falls Church	2	1	0
Mar 22	a.m.	Christ Church, Spotsylvania	15	2	0
Mar 28	a.m.	Day of Commitment National Cathedral	9	6	2
Mar 29	a.m.	St. Paul's, Charlottesville	14	3	0
Apr 5	a.m.	Grace Church, The Plains	2	2	1
	p.m.	St. Andrews's, Ada	0	0	0
Apr 12	a.m.	St. Anne's, Reston	0	0	0
Apr 18	p.m.	Easter Eve Vigil, Shrine Mont with St. Andrew's, Mt. Jackson and Emmanuel, Woodstock	0	2	0
			5	0	0
Apr 26	a.m.	Christ Church, Alexandria	18	14	5
May 3	a.m.	St. Stephen's, Richmond	58	16	0
May 10	a.m.	Good Shepherd, Burke	46	12	8
		St. Peter's-in-the-Woods, Burke	11	0	0
May 17	a.m.	Leeds Church, Markham	2	8	0
	p.m.	Episcopal Church of the Word, Manassas	0	0	0
May 20	a.m.	The Falls Church, Falls Church	14	22	19
May 24	a.m.	Truro Church, Fairfax	116	25	4
May 31	a.m.	St. Peter's, Richmond	1	2	2
	p.m.	Calvary, Hanover	1	0	0
June 7	a.m.	St. Asaph's, Bowling Green	1	0	0
June 14	a.m.	Our Saviour, Oatlands	0	0	0
	p.m.	Good Shepherd, Bluemont	0	0	0
June 21	a.m.	St. David's, Aylett	5	1	2
	a.m.	St. John's, Tappahannock	5	0	0
	p.m.	Immanuel, Old Church	5	0	0

June 28	a.m.	Pohick Church, Lorton	10	17	0
	p.m.	St. Luke's, Wellington	1	0	0
July 17	p.m.	Truro Church	14	9	2
July 21	a.m.	Grace Church, Goochland	1	0	0
Sept 13	a.m.	St. Stephen's, Catlett	11	4	0
	p.m.	Grace Church, Casanova	0	1	1
Sept 20	a.m.	St. Mark's, Alexandria	9	4	1
	p.m.	La Iglesia de Cristo Rey	0	2	0
Sept 27	a.m.	St. James', Montross/St. Peter's, Oak Grove	3	0	0
		St. Paul's, Nomini Grove	0	0	0
Oct 4	a.m.	St. James', Warrenton	0	0	0
	p.m.	Graves Chapel, Graves Mill	0	0	1
Oct 11	a.m.	St. Aidan's, Alexandria	1	0	0
	p.m.	La Iglesia de San Jose'/San Marcos	1	13	1
Oct 18	a.m.	St. George's, Stanley	0	0	0
	p.m.	Lynnwood Parish, Port Republic	9	2	0
Oct 25	a.m.	St. John-the-Baptist, Ivy	14	0	6
Nov 1	a.m.	All Saints', Dale City	2	6	10
	p.m.	Olivet, Franconia	0	0	0
Nov 8	a.m.	Varina Church, Richmond	2	1	0
	p.m.	Westover Church, Charles City	3	9	0
Nov 15	a.m.	St. Mary's, Colonial Beach	3	0	4
Nov 22	a.m.	Grace Church, Goochland	2	0	0
	p.m.	Grace Church, Bremo Bluff	0	1	1
Nov 29	a.m.	St. Paul's, Ivy	12	0	0
Dec 6	a.m.	St. Francis, Great Falls	9	6	2
	p.m.	St. John's, Centreville	3	4	8
Dec 13	a.m.	Kingston Parish, Mathews	6	3	4
Dec 20	a.m.	St. Philip's, Richmond	12	0	0

BISHOP LEIGHTON'S 1992 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

March 28	10:30	Day of Commitment	15	5	5
	a.m.	Washington National Cathedral			
April 5	a.m.	St. James', Louisa	4	3	1
April 12	a.m.	Christ Church, Charlottesville with St. Luke's, Simeon	3	-	1

April 26	a.m.	Christ, Gordonsville	-	-	-
	p.m.	Incarnation, Mineral	1	-	-
May 3	a.m.	Emmanuel, Harrisonburg	8	4	1
May 10	a.m.	Trinity, Upperville	14	3	1
May 24	a.m.	St. Margaret's, Woodbridge	4	1	-
May 31	a.m.	Buck Mountain, Earlysville	2	1	-
		Our Saviour, Charlottesville at Buck Mt.	1	-	-
June 7	a.m.	St. Dunstan's, McLean	-	1	11
June 14	a.m.	McIlhany Parish, Albemarle	1	-	1
June 21	a.m.	Christ Church, Brandy Station with Emmanuel, Rapidan	1	-	-
			1	-	-
June 28	a.m.	St. Paul's, Winchester	7	2	1
Sept 13	a.m.	St. Paul's, Bailey's Crossroads	1	-	1
Sept 20	a.m.	Grace, Cismont	1	2	-
Sept 27	a.m.	Resurrection, Alexandria	3	2	5

BISHOP LEWIS'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

March 28	a.m.	Day of Commitment	8	5	11
		Washington National Cathedral			
March 29	a.m.	Churches of King George	6	-	-
April 5	a.m.	Our Savior, Montpelier	6	2	-
April 12	a.m.	Fork Church, Hanover	8	1	-
April 26	a.m.	Grace, Kilmarnock	19	-	-
May 3	a.m.	Christ, Luray	3	-	-
May 10	a.m.	St. Mary's, Fleeton with St. Stephen's, Heathville	4	6	2
			1	-	-
May 17	a.m.	Trinity, Washington	2	4	-
May 26	p.m.	St. John's and Farnham, Warsaw	-	-	-
May 31	a.m.	Christ Church, Middlesex	11	1	1
June 14	a.m.	Cople Parish, Hague	3	-	-
June 16	p.m.	St. Mary's, Whitechapel and Trinity, Lancaster	-	-	-
June 21	a.m.	St. John's, Richmond	1	1	1

June 28	a.m.	St. Thomas', Orange	-	5	9
Oct 11	a.m.	St. Paul's, Hanover	3	1	3
Dec 13	a.m.	St. George's, Fredericksburg	2	3	4

BISHOP MONTGOMERY'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

March 28	10:30 a.m.	Day of Commitment Washington National Cathedral	8	3	9
April 12	a.m.	St. Peter's, Arlington	10	1	1
April 18	p.m.	Grace, Alexandria	14	2	2
April 26	a.m.	St. Michael's, Arlington	10	3	4
May 3	a.m.	St. Paul's, Alexandria	13	14	10
May 10	a.m.	St. Timothy's, Herndon	3	2	1
May 17	a.m. p.m.	St. Thomas', McLean St. David's, Ashburn	- 6	- 5	- 2
May 24	a.m.	St. Christopher's, Springfield	2	2	1
May 31	a.m.	Cunningham Chapel Parish, Milwood	3	-	3
June 7	a.m.	Holy Comforter, Vienna	29	2	9
June 14	a.m.	Ware, Gloucester	1	3	-
June 21	a.m.	Emmanuel, Middleburg with Our Redeemer, Aldie	1 -	3 1	- 1
Sept 20	a.m.	All Saints, Sharon Chapel	-	-	-
Sept 27	a.m.	Holy Cross, Dunn Loring	6	5	3
Oct 4	a.m.	St. Peter's, Purcellville	8	-	5
Nov 1	a.m.	St. Peter's-in-the-Woods, Fairfax Station	-	3	-
Nov 8	a.m.	St. Peter's, Arlington	10	-	-
Dec 20	a.m.	St. David's, Ashburn	1	5	-
Dec 27	a.m.	St. Matthew's, Sterling	6	6	-

BISHOP SMITH'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

March 28	a.m.	Day of Commitment Washington National Cathedral	10	7	12
April 5	a.m.	Emmanuel, Alexandria	12	-	1
April 12	a.m.	Trinity, Arlington	-	-	6

April 18	9:00 p.m.	Easter Vigil Trinity, Fredericksburg	2	7	-
April 26	a.m.	St. Alban's, Annandale	8	1	-
May 3	a.m. p.m.	St. Andrew's, Burke Apostles, Fairfax	15 25	2 7	1 3
May 10	a.m.	Christ Church, Winchester	11	2	-
May 17	a.m.	St. Luke's, Alexandria	4	5	3
May 24	a.m.	St. Matthew's, Sterling	8	7	1
May 31	a.m.	St. John's, Arlington	2	1	-
June 7	a.m.	Trinity, Manassas	16	2	-
June 14	a.m.	St. Barnabas', Annandale	4	3	-
June 21	a.m.	Grace and St. Mary's, Berryville	-	-	-
June 28	a.m.	St. Paul's, Haymarket	-	-	-

BISHOP RAMOS 1992 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

April 18	a.m.	Holy Comforter, Richmond	12	1	3
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BISHOP PORTEUS 1992 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Dec 13	a.m.	Christ Church, Alexandria	25	8	6
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BISHOP ALLISON 1992 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

May 31	a.m.	St. Paul's, Richmond	14	2	-
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BISHOP KEYSER 1992 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

June 21	a.m. p.m.	All Saints', Woodbridge Immanuel, West Point	13 -	7 -	12 -
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**PAROCHIAL
STATISTICS
OF THE
DIOCESE OF VIRGINIA
1992**

**THE DIOCESE OF VIRGINIA
ANNUAL PAROCHIAL REPORTS - For Year 1992**

REPORTS TABULATED: 181

CONGREGATIONS

Families 20,192
Individuals 10,085
Total Households 30,277

MEMBERSHIPS

1991 Baptized Members 81,450
Adults Baptized 240
Children Baptized 1,778
Restored 637
Transferred In 3,796

Died 650
Moved to Inactive 4,345
Transferred Out 1,639

1992 Baptized Members: 81,267

Adults (Age 16+) 62,583
Children (Under 16) 18,684

Total Baptized Members 1992 81,267

CONFIRMED COMMUNICANTS IN

GOOD STANDING

1991 Confirmed Communicants 65,929

Adults Confirmed 744
Children Confirmed 564
Received 561
Transferred In 2,433

1992 Confirmed Communicants in Good Standing

Adults 49,391
Children 5,092

Total: 54,483

INSURANCE

Buildings \$1,612,156,656
Contents 17,321,613
Total Insurance \$1,629,478,269

STEWARDSHIP

Avg \$ pledged/Household/wk \$16.62

SACRAMENTS/OTHER RITES

Holy Eucharists (number performed):
Sunday 14,350
Weekday 7,699
Private 4,426

Marriages 971
Burials 988
All Other 5,690

Total Attendance on Key Sundays:

Lent 30,586
Easter 63,174
Pentecost 29,195
Advent 29,704

CHURCH SCHOOL STATISTICS

Teachers & Leaders: 3,050

Students:

Kindergarten 4,463
Grades 1-8 7,124
Grades 9-12 2,270
Adults 8,387

Total Students: 22,244

DAY SCHOOL STATISTICS

Staff: 311

Students:

Kindergarten 2,101
Grades 1-8 262
Grades 9-12 0

Total Students: 2,363

PLEGGED INCOME

Pledging Units 19,841
Amount Pledged \$26,162,557

To Seminaries \$150,820
Other Institutions \$8,531

INCOME

Operating Income	
Plate	3,502,340
Pledge	27,597,022
Parish Organizations	544,036
Investment Income	1,076,344
Other Operating Inc	2,231,577
Unrestricted Bequests	450,716
From the Diocese	<u>550,017</u>
Total	35,952,052
Nonoperating Income	
Capital Funds	5,064,711
Add to Endow & Trust Fds	849,067
Investment Income	1,157,095
Special Offerings	<u>1,884,458</u>
Total	8,955,331

Total Income: 44,907,383

Total Revenue over/(under) Expenditures: \$323,184

EXPENDITURES

Within the Congregation	
Operating Expenses	29,831,723
Major Improvements	2,540,481
Capital Purchases	<u>4,428,701</u>
Total	36,800,904
Outside the Congregation	
To the Diocese	3,220,161
Outreach	3,672,132
Special Offerings	<u>891,001</u>
Total	7,783,295
Total Expenditures:	<u>44,584,199</u>

ASSETS, LIABILITIES AND FUND BALANCES

	Assets	Liabilities	Transfers	Fund Balance
Unrestricted Funds	9,444,154	142,101	(206,159)	9,095,894
Restricted Funds	8,944,855	265,445	248,294	8,927,704
Trusts & Endowments	27,690,309	24,799	(70,851)	27,594,659
Property	254,180,693	13,106,909	28,717	241,132,097

**COMMUNICANTS
AND
SERVICES HELD
1992**

COMMUNICANTS AND SERVICES - SUMMARY BY REGION

	No of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			Last Rpt	Pres No	Adult	Child		Adult	Child	Sunday	Weekdays	Private			
Region 1 - Upper Rappahannock	1,802	5,092	2,859	3,254	49	38	160	11	118	1,057	409	365	440	66	46
Region 2 - Lower Rappahannock	1,905	4,787	2,793	2,870	47	43	139	9	101	1,043	420	342	568	104	45
Region 3 - Arlington	1,736	3,678	2,996	2,949	16	25	197	10	103	1,019	678	290	473	61	50
Region 4 - Alexandria	2,247	7,477	7,792	6,596	80	22	319	23	194	1,187	1,079	565	676	81	157
Region 5 - North Fairfax	2,494	6,150	5,323	5,382	31	61	120	14	138	942	482	189	120	41	97
Region 6 - Mount Vernon	1,773	6,198	3,851	3,978	57	7	252	19	148	1,041	629	435	241	50	32
Region 7 - West Fairfax	4,528	11,976	8,926	9,617	181	109	492	67	232	1,270	670	243	432	49	99
Region 8 - Falls Church	1,476	3,811	3,080	2,763	35	7	134	4	75	557	308	116	144	29	40
Region 9 - East Richmond	1,321	2,449	1,842	1,977	37	19	74	8	54	505	331	67	167	33	59
Region 10 - Central Richmond	1,093	4,648	3,523	3,587	26	24	152	4	92	496	211	148	172	61	44
Region 11 - North Richmond	1,241	3,642	2,239	2,187	34	21	105	12	64	864	434	437	399	87	27
Region 12 - West Richmond	3,389	7,561	3,639	3,790	35	70	321	7	141	618	238	97	268	96	66
Region 13 - Piedmont	1,588	4,990	3,822	3,297	56	29	232	24	143	1,509	583	443	308	81	91
Region 14 - Valley	1,492	3,450	2,644	2,722	18	38	69	7	65	988	553	365	413	52	41
Region 15 - Albemarle	2,192	5,358	4,028	4,102	42	51	228	21	110	1,254	674	324	869	97	77
TOTAL - ALL REGIONS	30,277	81,267	59,357	59,071	744	564	2,994	240	1,778	14,350	7,699	4,426	5,690	988	971

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1991	1992	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Columbia</u> St. John's Church	0	40	41	30	0	0	0	0	0	24	0	0	30	2	0
<u>Culpeper</u> St. Stephen's Church	240	458	409	442	1	0	17	2	13	91	70	9	37	9	9
<u>Delaplane</u> Piedmont Parish	89	190	158	159	1	0	0	1	6	62	53	16	50	1	6
<u>Doswell</u> St. Martin's Church	26	46	34	35	1	1	2	0	0	17	14	2	37	5	1
<u>Dunn Loring</u> Church of the Holy Cross	181	457	283	304	7	5	7	2	5	108	80	22	54	4	9
<u>Earlsville</u> Buck Mountain Church	44	102	68	81	1	0	25	0	4	34	5	5	34	0	3
<u>Fairfax</u> Church of the Apostles	747	1,399	1,327	1,399	40	0	29	8	40	104	46	9	9	3	6
Church of the Epiphany	281	910	750	830	16	11	42	0	25	105	10	5	3	1	3
Truro Church	1,286	3,073	2,200	2,028	92	38	92	8	66	165	102	31	259	10	41
<u>Fairfax Station</u> St. Peter's-in-the-Woods	0	238	205	218	6	5	31	0	2	72	5	6	7	1	2
<u>Falls Church</u> Falls Church	915	1,777	1,260	1,268	25	2	83	0	41	142	63	17	98	7	17
St. Patrick's Church	73	152	180	150	2	0	5	0	4	99	44	16	16	3	0
<u>Farnham</u> Farnham Church	41	73	50	65	0	0	0	0	7	17	1	2	4	1	0
<u>Fleeton</u> St. Mary's Church	98	194	129	145	1	4	12	2	4	45	2	7	14	2	2
<u>Franconia</u> Olivet Church	141	209	150	157	0	0	9	3	16	141	53	5	23	5	6
<u>Fredericksburg</u> Church of the Messiah, Chancellor	108	288	204	240	13	5	49	0	6	77	15	10	2	1	2
St. George's Church	595	995	777	700	13	6	16	0	11	156	50	60	12	6	7
Trinity Church	353	1,170	0	0	2	0	7	0	15	104	89	143	24	14	9
<u>Front Royal</u> Calvary Church	178	326	364	326	0	5	3	1	5	128	97	52	5	10	3
<u>Gloucester</u> Ware Church	99	347	270	242	1	1	8	1	4	80	55	26	13	15	12
<u>Goochland</u> Grace Church	62	134	66	77	3	0	5	1	4	61	9	8	4	6	0
St. Mary's Church	430	1,016	785	857	0	0	95	1	25	60	2	2	2	12	7

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1991	1992	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Gordonsville</u> Christ Church	43	152	91	99	3	0	5	0	4	85	21	30	21	4	4
<u>Graves Mill</u> Graves Chapel	12	25	16	15	0	0	1	1	1	13	1	18	47	1	1
<u>Great Falls</u> St. Francis Church*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>Greenwood</u> Emmanuel Church	128	315	214	205	2	0	9	0	13	51	21	27	41	9	1
<u>Hague</u> Cople Parish	151	412	260	260	0	3	7	0	6	61	11	6	65	10	2
<u>Hanover</u> Calvary Church	19	83	63	65	0	0	0	0	0	16	3	0	0	1	1
St. Paul's Church	0	191	175	164	3	0	4	1	4	38	10	3	30	8	0
<u>Harrisonburg</u> Emmanuel Church	253	799	583	618	1	7	22	3	9	113	78	15	15	9	7
<u>Haymarket</u> St. Paul's Church	0	321	223	0	0	0	0	1	3	104	2	38	2	7	1
<u>Heathsville</u> St. Stephen's Church	34	52	38	44	0	0	6	0	3	48	57	3	7	0	0
<u>Herndon</u> St. Timothy's Church	400	1,257	900	947	2	1	38	5	29	139	55	20	4	4	11
<u>Highland Springs</u> Trinity Church	124	196	0	153	2	0	4	1	4	92	12	6	27	2	3
<u>Ivy</u> St. John-the-Baptist Church	33	117	36	58	11	3	6	3	3	41	86	12	434	4	8
St. Paul's Church	254	676	533	530	0	12	9	1	11	90	16	3	22	9	10
<u>Keswick</u> Grace Church	131	187	155	158	1	0	7	0	10	74	18	25	7	7	8
<u>Kilmarnock</u> Grace Church	376	613	0	0	0	13	10	0	16	93	54	14	67	19	0
<u>King George</u> St. John's Church	27	65	90	40	0	0	1	0	1	34	5	6	4	1	0
<u>King and Queen</u> Immanuel Church	16	25	16	19	0	0	0	0	0	31	1	0	0	0	1

* = No parochial information received for this report.

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1991	1992	Adult	Child		Adult	Child	Sunday	Weekday	Private			
Lancaster Trinity Church	0	77	97	50	0	0	0	0	3	6	2	0	0	2	1
Leesburg St. James' Church	275	620	577	566	3	5	22	3	19	105	64	84	5	9	16
Lively St. Mary's Whitechapel	0	126	106	108	2	0	2	1	0	28	8	35	0	2	1
Loretto Vauter's Church	46	90	54	54	1	0	0	0	2	24	2	1	28	2	0
Lorton Pohick Church	410	915	744	774	7	5	59	4	21	126	121	28	71	20	8
Louisa St. James' Church	52	137	130	140	1	4	3	1	4	30	17	15	23	3	1
Lucketts Christ Church	14	21	21	21	0	0	0	0	1	48	1	0	4	1	0
Luray Christ Church	90	208	40	50	1	2	5	0	1	80	31	62	40	3	2
Madison Piedmont Church	62	150	134	133	0	0	2	0	1	26	7	11	60	0	1
Manassas Church of the Word Trinity Church	38 357	114 814	82 882	106 814	0 5	0 12	0 87	0 36	3 2	52 208	3 22	1 30	1 0	0 9	1 16
Markham Leeds Church	94	142	90	90	4	0	7	1	5	76	51	2	12	4	3
Mathews Kingston Parish	174	461	208	200	9	1	15	0	8	76	18	19	17	5	4
McLean St. Dunstan's Church St. John's Church St. Thomas Church	262 578 157	557 1,473 365	583 1,210 426	538 1,236 323	0 2 9	0 15 8	4 27 0	2 0 1	9 36 3	102 143 108	98 80 17	48 18 21	8 0 16	9 12 2	8 42 5
Mechanicsville Church of the Creator Immanuel Church	106 81	638 210	188 174	227 171	3 3	4 2	9 8	3 1	9 9	86 50	6 43	32 2	22 52	3 3	4 0
Middleburg Church of Our Redeemer, Aldie * Emmanuel Church	0 59	0 205	61 201	0 174	0 0	0 1	0 23	0 0	0 5	78 72	72 11	0 11	0 21	0 4	0 9

* = No parochial information received for this report.

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1991	1992	Adult	Child		Adult	Child	Sunday	Weekday	Private			
Middlesex Christ Church	145	286	217	227	11	0	21	0	4	85	5	47	76	8	0
Miller's Tavern Grace Church St. Paul's Church	21 79	34 173	28 106	22 160	0 0	0 6	0 28	0 2	0 10	24 25	3 6	0 4	33 34	1 5	0 4
Millwood Cunningham Chapel Parish	80	211	190	208	2	3	5	1	2	91	20	15	50	3	3
Mineral Church of the Incarnation	0	100	58	64	1	0	1	1	5	45	8	1	37	1	1
Montpelier Church of Our Saviour	0	102	88	86	0	6	0	0	3	70	5	0	53	3	1
Montross St. James' Church St. Peter's Church, Oak Grove	69 36	108 85	91 72	91 79	0 0	0 3	0 1	0 1	1 4	83 36	55 4	35 27	19 15	1 2	4 2
Mount Vernon St. James' Church	97	1,531	399	189	3	0	8	0	8	97	53	25	4	3	4
Mt. Jackson St. Andrew's Church	38	64	60	58	0	0	2	0	1	16	2	3	1	1	2
New Kent St. Peter's Parish	89	176	162	170	1	8	20	1	2	72	9	5	0	4	6
Nomini Grove St. Paul's Church	12	26	22	23	1	0	0	0	0	0	0	0	0	0	0
Oatlands Church of Our Saviour	0	154	85	103	0	0	18	0	11	78	10	19	22	5	5
Orange St. Thomas Church	164	361	281	291	1	0	12	1	3	70	62	20	77	4	3
Orkney Springs Transfiguration Chapel	4	5	3	3	0	0	0	0	0	25	130	0	2	0	1
Owens St. Paul's Church	0	248	219	200	1	5	1	0	11	28	7	4	5	2	1
Port Conway Emmanuel Church	6	12	11	11	0	0	0	0	0	15	2	0	1	0	0
Port Republic Grace Memorial St. Stephen and the Good Shepherd	74 39	136 54	113 45	115 42	6 1	3 1	0 0	0 0	3 3	80 49	46 5	5 3	23 3	0 1	1 0
Port Royal St. Peter's Church	23	48	29	33	0	0	4	0	2	22	0	0	31	0	0

Woodstock
Emmanuel Church

No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
		1991	1992	Adult	Child		Adult	Child	Sunday	Weekday	Private			
104	196	166	170	0	5	7	0	1	84	5	31	0	1	0

**CHURCH SCHOOLS
AND
DAY SCHOOLS
1992**

CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	Church School						Day Schools	
	Teachers	Kindergarten	Grades 1-8	Grades 1-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	243	258	534	168	641	1,601	0	0
Region 2 - Lower Rappahannock	195	224	353	134	473	1,184	3	28
Region 3 - Arlington	117	176	247	60	408	891	0	0
Region 4 - Alexandria	195	429	597	179	772	1,977	70	338
Region 5 - North Fairfax	250	310	637	137	460	1,544	0	0
Region 6 - Mount Vernon	205	322	430	189	624	1,565	32	238
Region 7 - West Fairfax	462	818	1,262	455	1357	3,892	79	709
Region 8 - Falls Church	125	226	340	190	501	1,257	19	149
Region 9 - East Richmond	125	143	183	74	231	631	0	0
Region 10 - Central Richmond	227	293	352	127	399	1,171	20	157
Region 11 - North Richmond	168	147	295	78	318	838	17	182
Region 12 - West Richmond	301	452	691	224	946	2,313	29	233
Region 13 - Piedmont	157	232	381	75	397	1,085	38	305
Region 14 - Valley	114	129	341	54	436	960	4	24
Region 15 - Albemarle	166	304	481	126	424	1,335	0	0
TOTAL - ALL REGIONS	3,050	4,463	7,124	2,270	8,387	22,244	311	2,363

CHURCH SCHOOLS AND DAY SCHOOLS

	CHURCH SCHOOL					Total	Day School	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults		Staff	Students
<u>Albemarle</u> McIlhenny Parish	2	3	7	0	0	10	0	0
<u>Alexandria</u> All Saints' Sharon Chapel	20	14	25	18	50	107	0	0
Christ Church	56	205	210	85	230	730	0	0
Church of St. Clement	4	10	30	15	85	140	5	38
Church of the Resurrection	20	25	42	10	40	117	12	46
Emmanuel Church	40	63	63	27	29	182	16	97
Grace Church	24	28	67	24	120	239	22	101
Immanuel-on-the-Hill	26	22	80	18	100	220	0	0
La Iglesia de Cristo Rey	0	0	0	0	12	12	0	0
La Iglesia de San Marcos*	0	0	0	0	0	0	0	0
Meade Memorial Church	5	15	45	0	6	66	0	0
St. Aidan's Church	12	20	30	7	60	117	16	138
St. Luke's Church, Wellington	16	100	0	0	55	155	16	100
St. Mark's Church	6	16	36	11	27	90	0	0
St. Paul's Church	20	61	60	0	150	271	15	56
<u>Annandale</u> St. Alban's Church	21	16	43	10	48	117	0	0
St. Barnabas' Church	16	22	55	25	39	141	0	0
<u>Arlington</u> Korean Congregation	2	0	0	3	28	31	0	0
La Iglesia de San Jose	0	0	0	0	9	9	0	0
St. Andrew's Church	24	16	43	11	73	143	0	0
St. George's Church	15	25	40	6	78	149	0	0
St. John's Church	6	11	15	15	15	56	0	0
St. Mary's Church	24	65	40	0	65	170	0	0
St. Michael's Church	24	40	40	15	93	188	0	0
St. Peter's Church	12	15	53	6	17	91	0	0
Trinity Church	10	4	16	4	30	54	0	0
<u>Ashburn</u> St. David's Church	6	10	35	6	25	76	0	0
<u>Ashland</u> St. James-the-Less Church	46	18	39	12	25	94	0	0
<u>Aylett</u> St. David's Church	6	5	3	0	20	28	0	0
<u>Bailey's Crossroads</u> St. Paul's Church	6	6	8	12	18	44	0	0

* = No parochial information received for this report.

	CHURCH SCHOOL					Total	Day School	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults		Staff	Students
<u>Batesville</u> Holy Cross Church	1	4	1	0	0	5	0	0
<u>Beaverdam</u> Fork Church*	0	0	0	0	0	0	0	0
<u>Berryville</u> Grace Church	6	6	28	4	42	80	1	6
St. Mary's Church	0	1	2	0	3	6	0	0
<u>Bluemont</u> Church of the Good Shepherd	2	0	5	1	8	14	0	0
<u>Boonesville</u> Good Shepherd-of-the-Hills	3	2	2	5	4	13	0	0
<u>Bowling Green</u> St. Asaph's Church	6	16	7	7	56	86	0	0
<u>Brandy Station</u> Christ Church	0	0	0	0	0	0	0	0
<u>Bremo Bluff</u> Grace Church*	0	0	0	0	0	0	0	0
<u>Burke</u> Church of the Good Shepherd	112	125	210	0	75	410	13	104
St. Andrew's Church	70	64	123	14	86	287	11	96
<u>Casanova</u> Grace Church	9	6	21	8	19	54	0	0
<u>Catlett</u> St. Stephen's Church	11	13	21	0	19	53	2	30
<u>Centreville</u> St. John's Church	18	46	82	17	47	192	0	0
<u>Charles City</u> Westover Church	3	12	11	0	28	51	0	0
<u>Charlottesville</u> Christ Church	33	45	115	30	30	220	0	0
Church of Our Saviour	20	4	14	2	67	87	0	0
St. Paul's Memorial Church	21	64	109	39	95	307	0	0
Trinity Church	8	10	15	0	39	64	0	0
<u>Colonial Beach</u> St. Mary's Church	10	10	27	2	22	61	0	0

* = No parochial information received for this report.

	CHURCH SCHOOL						Day School	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Columbia</u> St. John's Church	1	0	4	0	4	8	0	0
<u>Culpeper</u> St. Stephen's Church	11	20	40	13	52	125	0	0
<u>Delaplane</u> Piedmont Parish	11	12	25	0	17	54	0	0
<u>Doswell</u> St. Martin's Church	4	5	3	0	13	21	0	0
<u>Dunn Loring</u> Church of the Holy Cross	22	28	35	8	20	91	0	0
<u>Earlysville</u> Buck Mountain Church	10	3	13	5	12	33	0	0
<u>Fairfax</u> Church of the Apostles	70	169	236	98	50	553	0	0
Church of the Epiphany	31	111	130	0	140	381	0	0
Truro Church	97	232	342	280	838	1692	40	384
<u>Fairfax Station</u> St. Peter's-in-the-Woods	5	4	12	7	26	49	0	0
<u>Falls Church</u> Falls Church	78	178	228	140	385	931	19	149
St. Patrick's Church	4	4	6	3	11	24	0	0
<u>Farnham</u> Farnham Church	0	0	0	0	0	0	0	0
<u>Fleeton</u> St. Mary's Church	9	12	14	5	26	57	0	0
<u>Franconia</u> Olivet Church	11	11	21	11	15	58	0	0
<u>Fredericksburg</u> Church of the Messiah, Chancellor	8	11	59	23	130	223	0	0
St. George's Church	45	45	75	18	50	188	0	0
Trinity Church	75	50	100	35	116	301	0	0
<u>Front Royal</u> Calvary Church	8	10	50	10	45	115	0	0
<u>Gloucester</u> Ware Church	13	30	24	7	18	79	0	0

	CHURCH SCHOOL						Day School	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Goochland</u> Grace Church	4	4	15	1	10	30	0	0
St. Mary's Church	48	120	150	45	275	590	0	0
<u>Gordonsville</u> Christ Church	10	14	12	4	14	44	0	0
<u>Graves Mill</u> Graves Chapel	3	2	8	0	4	14	0	0
<u>Great Falls</u> St. Francis Church*	0	0	0	0	0	0	0	0
<u>Greenwood</u> Emmanuel Church	14	12	24	17	61	114	0	0
<u>Hague</u> Cople Parish	6	10	30	8	20	68	0	0
<u>Hanover</u> Calvary Church	2	2	7	0	0	9	0	0
St. Paul's Church	26	16	27	9	14	66	0	0
<u>Harrisonburg</u> Emmanuel Church	14	18	69	21	95	203	3	18
<u>Haymarket</u> St. Paul's Church	7	15	25	5	55	100	0	0
<u>Heathsville</u> St. Stephen's Church	0	0	0	0	12	12	0	0
<u>Herndon</u> St. Timothy's Church	35	50	85	6	30	171	0	0
<u>Highland Springs</u> Trinity Church	5	8	4	9	16	37	0	0
<u>Ivy</u> St. John-the-Baptist Church	3	3	8	3	10	24	0	0
St. Paul's Church	2	55	87	0	15	157	0	0
<u>Keswick</u> Grace Church	4	35	10	4	0	49	0	0
<u>Kilmarnock</u> Grace Church	32	28	47	22	110	207	0	0
<u>King George</u> St. John's Church	8	4	22	5	12	43	0	0

* = No parochial information received for this report.

	CHURCH SCHOOL					Day School		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>King and Queen</u> Immanuel Church	0	0	0	0	6	6	0	0
<u>Lancaster</u> Trinity Church	9	9	8	10	0	27	0	0
<u>Leesburg</u> St. James' Church	16	19	34	16	56	125	12	118
<u>Lively</u> St. Mary's Whitechapel	0	0	0	0	0	0	0	0
<u>Loretto</u> Vauter's Church	5	3	9	1	3	16	0	0
<u>Lorton</u> Pohick Church	48	60	107	33	105	305	0	0
<u>Louisa</u> St. James' Church	5	5	12	0	45	62	0	0
<u>Lucketts</u> Christ Church	1	2	2	0	0	4	0	0
<u>Luray</u> Christ Church	12	3	12	0	38	53	0	0
<u>Madison</u> Piedmont Church	3	10	14	0	29	53	0	0
<u>Manassas</u> Church of the Word	21	16	37	17	30	100	0	0
<u>Trinity Church</u>	13	30	58	15	45	148	0	0
<u>Markham</u> Leeds Church	4	14	17	6	14	51	2	10
<u>Mathews</u> Kingston Parish	11	5	12	9	35	61	3	28
<u>McLean</u> St. Dunstan's Church	14	19	55	0	25	99	0	0
<u>St. John's Church</u>	25	37	115	16	191	359	0	0
<u>St. Thomas Church</u>	25	25	48	19	37	129	0	0
<u>Mechanicsville</u> Church of the Creator	10	12	31	5	20	68	6	94
<u>Immanuel Church</u>	19	6	29	11	27	73	4	32

	CHURCH SCHOOL					Day School		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Middleburg</u> Church of Our Redeemer, Aldie*	0	0	0	0	0	0	0	0
<u>Emmanuel Church</u>	6	12	25	3	5	45	8	51
<u>Middlesex</u> Christ Church	11	10	15	0	18	43	0	0
<u>Miller's Tavern</u> Grace Church	0	0	0	0	0	0	0	0
<u>St. Paul's Church</u>	13	15	29	11	8	63	0	0
<u>Millwood</u> Cunningham Chapel Parish	10	15	65	0	60	140	0	0
<u>Mineral</u> Church of the Incarnation	8	6	6	6	8	26	0	0
<u>Montpelier</u> Church of Our Saviour	10	12	49	8	39	108	0	0
<u>Montross</u> St. James' Church	19	20	15	4	10	49	0	0
<u>St. Peter's Church, Oak Grove</u>	15	18	22	5	5	50	0	0
<u>Mount Vernon</u> St. James' Church	15	12	18	10	35	75	0	0
<u>Mt. Jackson</u> St. Andrew's Church	1	2	2	0	8	12	0	0
<u>New Kent</u> St. Peter's Parish	5	6	23	7	5	41	0	0
<u>Nomini Grove</u> St. Paul's Church	0	0	0	0	0	0	0	0
<u>Oatlands</u> Church of Our Saviour	8	19	7	0	10	36	0	0
<u>Orange</u> St. Thomas Church	11	22	14	7	50	93	0	0
<u>Orkney Springs</u> Transfiguration Chapel	0	0	0	0	0	0	0	0
<u>Owens</u> St. Paul's Church	12	14	41	14	15	84	0	0
<u>Port Conway</u> Emmanuel Church	0	0	0	0	0	0	0	0

* = No parochial information received for this report.

	CHURCH SCHOOL						Day School	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Port Republic</u>								
Grace Memorial	5	5	9	0	25	39	0	0
St. Stephen and the Good Shepherd	0	0	0	0	0	0	0	0
<u>Port Royal</u>								
St. Peter's Church	12	7	6	1	5	19	0	0
<u>Purcellville</u>								
St. Peter's Church	14	30	39	12	32	113	0	0
<u>Rapidan</u>								
Emmanuel Church*	0	0	0	0	0	0	0	0
<u>Remington</u>								
St. Luke's Church	2	0	3	0	4	7	0	0
<u>Reston</u>								
St. Anne's Church	84	108	110	10	40	268	0	0
<u>Richmond</u>								
All Saints' Church	60	50	80	20	175	325	8	60
Christ Ascension Church	0	0	0	0	7	7	0	0
Church of the Epiphany	11	35	42	7	15	99	0	0
Church of the Holy Comforter	24	16	35	18	132	201	0	0
Emmanuel Church, Brook Hill	21	8	25	12	33	78	0	0
Grace & Holy Trinity Church	120	125	112	54	34	325	9	40
St. Andrew's Church	8	9	24	5	15	53	7	88
St. Bartholomew's Church	20	20	16	0	17	53	0	0
St. James's Church	70	135	165	50	175	525	4	29
St. John's Church	30	15	15	0	15	45	0	0
St. Mark's Church	5	8	16	0	43	67	0	0
St. Martin's Church	10	12	13	8	18	51	0	0
St. Matthew's Church	16	23	42	15	47	127	9	91
St. Paul's Church	57	65	83	43	125	316	0	0
St. Peter's Church	12	4	20	5	15	44	0	0
St. Philip's Church	13	28	40	14	45	127	0	0
St. Stephen's Church	142	223	371	135	400	1129	12	82
St. Thomas Church	0	0	0	0	60	60	7	56
Varina Church	13	33	27	10	27	97	0	0
<u>Rixeyville</u>								
Little Fork Church	9	11	16	21	30	78	0	0
<u>Scottsville</u>								
St. Anne's Parish	8	15	20	6	15	56	0	0
<u>Shenandoah</u>								
St. Paul's Church, Ingham	3	0	3	1	11	15	0	0

* = No parochial information received for this report.

	CHURCH SCHOOL						Day School	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Simeon</u>								
St. Luke's Church	0	0	0	0	0	0	0	0
<u>Spotsylvania</u>								
Christ Church	16	31	70	22	34	157	0	0
<u>Springfield</u>								
St. Christopher's Church	25	21	32	7	20	80	15	125
<u>Stafford</u>								
Aquia Church	10	15	30	0	34	79	0	0
<u>Standardsville</u>								
Grace Church	13	11	22	4	8	45	0	0
<u>Stanley</u>								
St. George's Church	3	8	1	1	13	23	0	0
<u>Sterling</u>								
St. Matthew's Church	14	21	34	4	7	66	0	0
<u>Tappahannock</u>								
St. John's Church	8	15	32	10	42	99	0	0
<u>The Plains</u>								
Grace Church	9	11	17	3	20	51	0	0
<u>Upperville</u>								
Trinity Church	16	20	0	0	75	95	0	0
<u>Vienna</u>								
Church of the Holy Comforter	45	43	189	78	117	427	0	0
<u>Warrenton</u>								
St. Andrew's Church, Ada	0	0	0	0	0	0	0	0
St. James' Church	16	18	51	12	22	103	14	96
<u>Warsaw</u>								
St. John's Church	12	2	13	0	12	27	0	0
<u>Washington</u>								
Trinity Church	7	10	25	0	17	52	0	0
<u>West Point</u>								
St. John's Church	18	5	19	14	15	53	0	0
St. Paul's Church	5	4	12	6	14	36	0	0
<u>White Marsh</u>								
Abingdon Church	14	41	61	23	95	220	0	0
<u>Wicomico Church</u>								
Wicomico Church	0	0	0	0	27	27	0	0

	CHURCH		SCHOOL			Total	Day School	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults		Staff	Students
<u>Winchester</u>								
Christ Church	24	31	50	9	35	125	0	0
St. Paul's Church-on-the-Hill	14	16	17	7	25	65	0	0
<u>Woodbridge</u>								
All Saints', Dale City	53	65	125	40	215	445	0	0
Church of Christ Our Lord	12	8	37	12	22	79	0	0
St. Margaret's Church	12	16	31	47	40	134	0	0
<u>Woodstock</u>								
Emmanuel Church	12	14	28	0	28	70	0	0

**INCOME
AND
EXPENDITURES
1992**

INCOME AND EXPENDITURES - SUMMARY BY REGION

	Income				Total Revenues	Expenditures for		Total Expenditures	Total over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr Requests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Region 1 - Upper Rappahannock	1,618,408	47,744	1,666,152	158,554	1,824,706	1,561,850	189,587	1,751,438	73,269
Region 2 - Lower Rappahannock	1,876,075	72,499	1,948,574	574,968	2,523,542	1,998,382	323,482	2,321,864	201,677
Region 3 - Arlington	1,902,968	70,077	1,973,045	480,801	2,453,846	2,221,249	351,891	2,573,140	(119,295)
Region 4 - Alexandria	3,644,334	321,425	3,965,759	416,847	4,382,606	3,170,355	835,098	4,005,453	377,153
Region 5 - North Fairfax	2,336,379	1,197	2,337,576	458,432	2,796,008	3,160,901	506,907	3,667,807	(871,799)
Region 6 - Mount Vernon	2,150,535	44,000	2,194,535	335,706	2,530,240	2,050,160	400,697	2,450,857	79,383
Region 7 - West Fairfax	7,156,237	100,756	7,256,993	584,367	7,841,360	5,413,856	1,939,552	7,353,408	487,951
Region 8 - Falls Church	2,020,756	0	2,020,756	665,243	2,685,998	2,164,635	505,184	2,669,819	16,179
Region 9 - East Richmond	1,269,899	71,892	1,341,791	1,254,742	2,596,533	1,652,657	381,148	2,033,804	562,728
Region 10 - Central Richmond	1,914,848	36,095	1,950,943	443,320	2,394,263	1,628,321	432,976	2,061,297	332,966
Region 11 - North Richmond	1,356,196	47,134	1,403,330	417,566	1,820,896	2,187,730	186,549	2,374,279	(553,383)
Region 12 - West Richmond	2,437,005	1,800	2,438,805	2,076,468	4,515,272	3,726,431	873,408	4,599,839	(84,567)
Region 13 - Piedmont	2,122,480	57,125	2,179,605	473,824	2,653,429	2,635,980	300,491	2,936,471	(283,041)
Region 14 - Valley	1,244,112	52,583	1,296,695	156,260	1,452,956	1,219,160	183,650	1,402,810	50,146
Region 15 - Albemarle	1,901,088	76,406	1,977,494	458,234	2,435,728	2,009,236	372,676	2,381,912	53,815
TOTAL - ALL REGIONS	34,951,319	1,000,734	35,952,052	8,955,331	44,907,383	36,800,904	7,783,295	44,584,199	323,184

INCOME AND EXPENDITURES

	INCOME				EXPENDITURES FOR			Total Revenues over/(under) Expenditures	
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish		Total Expenditures
Albemarle									
McIlhenny Parish	17,845	17,931	35,776	17,122	52,898	27,264	17,000	44,264	8,634
Alexandria									
All Saints' Sharon Chapel	147,958	0	147,958	27,226	175,184	182,201	22,418	204,619	(29,435)
Christ Church	1,315,649	0	1,315,649	0	1,315,649	1,043,633	300,203	1,343,836	(28,187)
Church of St. Clement	162,420	0	162,420	131,838	294,259	206,405	22,444	228,849	65,410
Church of the Resurrection	256,977	0	256,977	18,943	275,920	195,271	79,733	275,004	916
Emmanuel Church	210,013	235	210,248	31,711	241,959	233,270	37,031	270,302	(28,342)
Grace Church	524,486	240,845	765,331	52,987	818,317	408,947	129,819	538,765	279,552
Immanuel-on-the-Hill	401,078	5,000	406,078	131,574	537,652	318,361	92,312	410,673	126,979
La Iglesia de Cristo Rey	8,061	70,545	78,607	1,620	80,227	75,897	5,330	81,227	(1,000)
La Iglesia de San Marcos*	0	0	0	0	0	0	0	0	0
Meade Memorial Church	125,481	4,800	130,281	0	130,281	166,239	2,300	168,539	(38,258)
St. Aidan's Church	214,190	6,000	220,190	49,030	269,220	154,353	43,464	197,817	71,403
St. Luke's Church, Wellington	255,896	0	255,896	41,701	297,597	224,182	44,929	269,111	28,486
St. Mark's Church	129,824	9,000	138,824	1,524	140,347	139,934	19,130	159,064	(18,717)
St. Paul's Church	640,168	0	640,168	48,174	688,342	522,332	165,926	688,258	84
Annapdale									
St. Alban's Church	285,147	0	285,147	20,566	305,713	262,986	70,470	333,456	(27,743)
St. Barnabas' Church	226,471	0	226,471	52,177	278,647	243,578	58,255	301,833	(23,186)
Arlington									
Korean Congregation	19,137	12,265	31,402	0	31,402	31,729	2,643	34,372	(2,970)
La Iglesia de San Jose	29,555	47,812	77,367	0	77,367	64,020	9,071	73,091	4,276
St. Andrew's Church	347,114	0	347,114	142,973	490,087	526,935	38,275	565,210	(75,123)
St. George's Church	358,366	5,000	363,366	57,517	420,883	308,036	89,104	397,140	23,744
St. John's Church	82,604	5,000	87,604	44,357	131,961	88,603	5,614	94,218	37,743
St. Mary's Church	351,318	0	351,318	40,200	391,518	304,916	83,681	388,597	2,921
St. Michael's Church	252,768	0	252,768	84,791	337,559	252,618	45,782	298,400	39,159
St. Peter's Church	251,970	0	251,970	28,070	280,040	206,240	44,980	251,220	28,820
Trinity Church	210,136	0	210,136	82,893	293,029	438,152	32,741	470,893	(177,864)
Ashburn									
St. David's Church	58,083	50,000	108,083	69,107	177,189	404,318	6,881	411,199	(234,009)
Ashland									
St. James-the-Less Church	152,963	2,000	154,963	93,103	248,066	824,104	21,149	845,253	(597,187)
Aylett									
St. David's Church	19,114	4,500	23,614	5,040	28,654	24,535	1,580	26,115	2,539

* = No parochial information received for this report.

	INCOME				EXPENDITURES FOR			Total Revenues over/(under) Expenditures	
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish		Total Expenditures
Bailey's Crossroads									
St. Paul's Church	125,088	0	125,088	21,968	147,056	122,343	30,169	152,512	(5,456)
Batesville									
Holy Cross Church	14,829	0	14,829	0	14,829	9,930	4,107	14,037	792
Beaverdam									
Fork Church*	0	0	0	0	0	0	0	0	0
Berryville									
Grace Church	94,212	0	94,212	14,591	108,803	99,948	22,893	122,841	(14,038)
St. Mary's Church	13,899	50	13,949	1,987	15,936	12,742	2,086	14,828	1,108
Bluemont									
Church of the Good Shepherd	12,086	0	12,086	267	12,353	10,814	746	11,560	793
Boonesville									
Good Shepherd-of-the-Hill	16,660	10,200	26,860	1,614	28,474	18,234	1,024	19,258	9,216
Bowling Green									
St. Asaph's Church	42,520	0	42,520	1,856	44,376	35,562	2,657	38,219	6,157
Brandy Station									
Christ Church	22,444	0	22,444	0	22,444	26,901	0	26,901	(4,457)
Bremo Bluff									
Grace Church*	0	0	0	0	0	0	0	0	0
Burke									
Church of the Good Shepherd	644,490	0	644,490	0	644,490	561,761	87,314	649,075	(4,585)
St. Andrew's Church	489,278	0	489,278	71,343	560,621	476,177	49,146	525,324	35,297
Casanova									
Grace Church	54,237	0	54,237	8,743	62,980	62,367	6,944	69,311	(6,331)
Catlett									
St. Stephen's Church	92,029	0	92,029	0	92,029	75,655	8,139	83,794	8,234
Centreville									
St. John's Church	190,371	0	190,371	210,563	400,934	283,592	29,772	313,364	87,570
Charles City									
Westover Church	76,487	0	76,487	59,964	136,451	76,160	16,992	93,151	43,299

* = No parochial information received for this report.

	INCOME				EXPENDITURES FOR			Total Revenues over/(under) Expenditures	
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish		Total Expenditures
Charlottesville									
Christ Church	260,153	0	260,153	7,397	267,550	286,638	40,696	327,334	(59,784)
Church of Our Saviour	248,784	0	248,784	78,812	327,596	288,904	78,165	367,069	(39,473)
St. Paul's Memorial Church	440,185	2,200	442,385	224,125	666,510	386,954	95,605	482,559	183,951
Trinity Church	81,158	22,000	103,158	12,426	115,584	99,579	14,516	114,095	1,489
Colonial Beach									
St. Mary's Church	64,755	11,494	76,249	2,938	79,187	65,503	478	65,981	13,206
Columbia									
St. John's Church	15,282	0	15,282	9,000	24,282	21,713	675	22,388	1,894
Culpeper									
St. Stephen's Church	156,787	0	156,787	0	156,787	126,752	21,331	148,083	8,704
Delaplane									
Piedmont Parish	103,355	0	103,355	65,006	168,362	219,327	13,563	232,889	(64,527)
Doswell									
St. Martin's Church	20,187	0	20,187	1,263	21,450	12,860	2,364	15,224	6,226
Dunn Loring									
Church of the Holy Cross	199,914	0	199,914	1,315	201,229	188,572	16,721	205,293	(4,064)
Earlvsville									
Buck Mountain Church	36,735	0	36,735	0	36,735	32,238	4,497	36,735	0
Fairfax									
Church of the Apostles	1,536,522	0	1,536,522	206,149	1,742,671	1,091,269	520,480	1,611,749	130,922
Church of the Epiphany	422,073	0	422,073	0	422,073	287,161	45,334	332,494	89,579
Truro Church	3,102,081	60,757	3,162,838	5,450	3,168,288	2,085,834	1,119,264	3,205,098	(36,810)
Fairfax Station									
St. Peter's-in-the-Woods	83,131	39,999	123,130	24,731	147,861	0	13,162	13,162	134,699
Falls Church									
Falls Church	1,279,734	0	1,279,734	566,447	1,846,181	1,420,583	341,418	1,762,001	84,180
St. Patrick's Church	104,316	0	104,316	4,085	108,401	115,145	4,872	120,017	(11,616)
Farrham									
Farrham Church	36,467	0	36,467	4,550	41,017	38,430	1,738	40,168	849
Fleeton									
St. Mary's Church	120,128	0	120,128	5,497	125,625	109,549	14,236	123,785	1,840
Franconia									
Olivet Church	125,233	0	125,233	19,824	145,057	138,393	37,674	176,067	(31,010)

	INCOME				EXPENDITURES FOR			Total Revenues over/(under) Expenditures	
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue	Total Revenues	Work within the Parish	Work outside the Parish		Total Expenditures
Fredericksburg									
Church of the Messiah, Chncilor	99,339	26,250	125,589	3,460	129,050	133,972	10,139	144,111	(15,061)
St. George's Church	288,699	0	288,699	18,149	306,848	281,177	23,121	304,298	2,550
Trinity Church	236,167	0	236,167	51,127	287,294	246,629	49,476	296,105	(8,811)
Front Royal									
Calvary Church	157,593	0	157,593	26,152	183,745	145,198	25,229	170,427	13,318
Gloucester									
Ware Church	145,086	0	145,086	66,051	211,137	164,985	32,900	197,885	13,252
Goochland									
Grace Church	61,536	0	61,536	6,168	67,704	73,253	5,197	78,450	(10,746)
St. Mary's Church	290,950	800	291,750	1,566,401	1,858,151	1,622,558	30,200	1,652,758	205,393
Gordonsville									
Christ Church	79,524	0	79,524	5,437	84,961	75,789	4,992	80,781	4,181
Graves Mill									
Graves Chapel	14,215	0	14,215	1,148	15,363	14,975	808	15,784	(421)
Great Falls									
St. Francis Church*	0	0	0	0	0	0	0	0	0
Greenwood									
Emmanuel Church	137,422	0	137,422	3,470	140,892	122,297	16,633	138,930	1,962
Haque									
Cople Parish	122,726	5,000	127,726	29,791	157,517	146,697	19,635	166,331	(8,815)
Hanover									
Calvary Church	14,486	16,051	30,537	0	30,537	26,913	350	27,263	3,274
St. Paul's Church	110,149	0	110,149	2,080	112,229	87,373	9,200	96,573	15,656
Harrisonburg									
Emmanuel Church	176,593	15,033	191,626	17,144	208,770	193,047	21,691	214,738	(5,968)
Haymarket									
St. Paul's Church	125,640	0	125,640	32,329	157,968	139,080	10,971	150,051	7,917
Heathsville									
St. Stephen's Church	46,638	0	46,638	5,216	51,854	42,771	2,927	45,698	6,157
Herndon									
St. Timothy's Church	240,332	0	240,332	3,982	244,314	220,278	19,258	239,536	4,778
Highland Springs									
Trinity Church	70,878	31,200	102,078	5,377	107,455	90,049	7,379	97,428	10,027

* = No parochial information received for this report.

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Ivy</u> St. John-the-Baptist Church	44,617	0	44,617	11,016	55,633	40,479	2,316	42,795	12,838
St. Paul's Church	149,457	0	149,457	59,985	209,442	167,144	39,499	206,643	2,799
<u>Keswick</u> Grace Church	108,754	75	108,829	3,517	112,346	115,086	15,043	130,129	(17,783)
<u>Kilmarnock</u> Grace Church	351,426	0	351,426	15,603	367,029	328,162	24,498	352,660	14,369
<u>King George</u> St. John's Church	35,912	0	35,912	0	35,912	29,401	3,500	32,901	3,011
<u>King and Queen</u> Immanuel Church	7,343	0	7,343	0	7,343	6,181	1,181	7,362	(19)
<u>Lancaster</u> Trinity Church	36,989	0	36,989	4,482	41,471	34,255	2,440	36,695	4,776
<u>Leesburg</u> St. James' Church	261,417	0	261,417	123,762	385,179	352,726	19,480	372,206	12,973
<u>Lively</u> St. Mary's Whitechapel	119,248	13,000	132,248	146,978	279,226	112,477	110,497	222,974	56,252
<u>Loretto</u> Vauter's Church	29,389	0	29,389	284	29,673	31,602	1,184	32,786	(3,113)
<u>Lorton</u> Pohick Church	391,348	10,000	401,348	50,766	452,114	368,622	89,723	458,345	(6,231)
<u>Louisa</u> St. James' Church	80,923	0	80,923	645	81,568	74,941	6,627	81,568	0
<u>Lucketts</u> Christ Church	26,553	0	26,553	0	26,553	23,864	2,880	26,744	(191)
<u>Luray</u> Christ Church	75,217	0	75,217	0	75,217	90,253	4,155	94,408	(19,191)
<u>Madison</u> Piedmont Church	38,685	0	38,685	9,152	47,837	37,111	10,803	47,914	(77)
<u>Manassas</u> Church of the Word Trinity Church	89,227 362,321	0 0	89,227 362,321	58,318 5,682	147,545 368,003	111,407 304,160	18,811 32,852	130,218 337,012	17,327 30,991

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Markham</u> Leeds Church	97,066	0	97,066	7,900	104,966	100,233	5,287	105,520	(554)
<u>Mathews</u> Kingston Parish	103,916	0	103,916	53,389	157,305	133,535	11,280	144,815	12,490
<u>McLean</u> St. Dunstan's Church	306,572	0	306,572	1,251	307,823	281,344	30,281	311,625	(3,802)
St. John's Church	504,240	0	504,240	43,863	548,102	368,883	189,403	558,286	(10,184)
St. Thomas Church	171,785	1,197	172,982	21,559	194,541	160,313	31,538	191,851	2,690
<u>Mechanicsville</u> Church of the Creator Immanuel Church	102,877 73,265	0 0	102,877 73,265	0 1,867	102,877 75,132	102,416 75,942	2,248 5,440	104,664 81,382	(1,787) (6,250)
<u>Middleburg</u> Church of Our Redeemer, Aldie* Emmanuel Church	0 118,482	0 0	0 118,482	0 83,158	0 201,640	0 138,202	0 64,138	0 202,340	0 (700)
<u>Middlesex</u> Christ Church	103,571	0	103,571	31,262	134,833	97,742	23,110	120,852	13,981
<u>Miller's Tavern</u> Grace Church St. Paul's Church	10,317 79,352	2,500 0	12,817 79,352	919 10,874	13,736 90,226	17,693 81,558	1,466 8,808	19,159 90,366	(5,423) (140)
<u>Millwood</u> Cunningham Chapel Parish	96,371	0	96,371	47,631	144,002	118,518	13,700	132,218	11,784
<u>Mineral</u> Church of the Incarnation	49,858	10,000	59,858	6,015	65,873	53,902	6,421	60,323	5,550
<u>Montpelier</u> Church of Our Saviour	33,311	0	33,311	56	33,367	37,359	5,506	42,865	(9,498)
<u>Montross</u> St. James' Church St. Peter's Church, Oak Grove	72,833 41,255	0 0	72,833 41,255	0 125,787	72,833 167,042	72,833 119,647	0 4,246	72,833 123,894	0 43,148
<u>Mount Vernon</u> St. James' Church	152,345	0	152,345	24,566	176,911	153,876	22,528	176,404	507
<u>Mt. Jackson</u> St. Andrew's Church	50,870	10,000	60,870	3,250	64,120	41,323	8,147	49,469	14,651
<u>New Kent</u> St. Peter's Parish	83,560	0	83,560	108,448	192,008	100,067	18,240	118,307	73,701

* = No parochial information received for this report.

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Nomini Grove St. Paul's Church	12,687	2,000	14,687	16,558	31,245	30,294	510	30,804	441
Oatlands Church of Our Saviour	80,156	0	80,156	19,513	99,669	93,550	17,484	111,034	(11,365)
Orange St. Thomas Church	111,644	0	111,644	7,660	119,304	144,000	20,822	164,822	(45,518)
Orkney Springs Transfiguration Chapel	603	0	603	0	603	603	0	603	0
Owens St. Paul's Church	71,087	0	71,087	6,089	77,176	71,301	6,100	77,401	(225)
Port Conway Emmanuel Church	22,957	0	22,957	0	22,957	18,892	1,800	20,692	2,265
Port Republic Grace Memorial St. Stephen & the Good Shepherd	59,267 24,641	0 0	59,267 24,641	1,403 422	60,670 25,063	45,031 21,184	8,163 948	53,194 22,132	7,476 2,931
Port Royal St. Peter's Church	34,164	0	34,164	0	34,164	26,786	1,697	28,482	5,682
Purcellville St. Peter's Church	145,357	0	145,357	25,596	170,953	126,961	29,099	156,060	14,893
Rapidan Emmanuel Church*	0	0	0	0	0	0	0	0	0
Remington St. Luke's Church	26,641	0	26,641	2,685	29,326	26,298	2,631	28,929	397
Reston St. Anne's Church	348,066	0	348,066	113,540	461,606	419,414	25,321	444,735	16,871
Richmond All Saints' Church Christ Ascension Church Church of the Epiphany Church of the Holy Comforter Emmanuel Church, Brook Hill Grace & Holy Trinity Church	428,002 106,919 134,367 231,412 292,004 720,211	1,000 5,262 5,859 0 10,000 0	429,002 112,181 140,226 231,412 302,004 720,211	95,010 36,581 126,816 189,421 211,913	524,012 130,133 176,807 358,228 491,425 932,124	494,993 125,575 140,053 216,950 436,649 490,034	114,232 9,646 17,106 73,270 96,439 104,661	609,225 135,221 157,159 290,220 533,088 594,695	(85,213) (5,088) 19,648 68,008 (41,663) 337,429

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	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Richmond (cont.)									
St. Andrew's Church	122,156	0	122,156	81,533	203,689	139,748	70,584	210,332	(6,643)
St. Bartholomew's Church	89,674	0	89,674	8,837	98,511	101,359	9,559	110,918	(12,408)
St. James's Church	661,978	0	661,978	14,370	676,348	508,632	157,048	665,680	10,668
St. John's Church	145,965	0	145,965	0	145,965	118,416	18,000	136,416	9,549
St. Mark's Church	179,091	36,095	215,186	8,688	223,874	272,957	27,413	300,370	(76,496)
St. Martin's Church	104,544	0	104,544	8,350	112,894	94,292	13,250	107,542	5,352
St. Matthew's Church	360,726	0	360,726	112,601	473,327	475,407	77,577	552,984	(79,657)
St. Paul's Church	772,940	0	772,940	1,075,400	1,848,340	1,109,633	313,213	1,422,846	425,494
St. Peter's Church	52,514	36,736	89,250	873	90,123	88,271	4,500	92,771	(2,648)
St. Philip's Church	121,403	3,462	124,865	70,205	195,068	116,764	11,332	128,096	66,972
St. Stephen's Church	1,086,291	0	1,086,291	270,101	1,356,392	842,856	622,718	1,465,574	(109,182)
St. Thomas Church	175,152	0	175,152	0	175,152	177,187	4,189	181,376	(6,224)
Varina Church	67,555	3,956	71,511	4,680	76,191	70,061	2,824	72,885	3,306
Rixeyville Little Fork Church	72,156	0	72,156	604	72,760	64,817	8,540	73,357	(597)
Scottsville St. Anne's Parish	71,748	0	71,748	17,767	89,515	79,846	8,696	88,542	973
Shenandoah St. Paul's Church, Ingham	10,138	2,000	12,138	0	12,138	8,834	460	9,294	2,844
Simeon St. Luke's Church	27,418	0	27,418	0	27,418	16,471	1,122	17,593	9,825
Spotsylvania Christ Church	125,795	0	125,795	15,946	141,741	100,763	12,187	112,950	28,791
Springfield St. Christopher's Church	236,743	0	236,743	2,131	238,874	212,495	23,417	235,912	2,962
Stafford Aquia Church	146,770	0	146,770	42,289	189,059	135,838	23,527	159,365	29,694
Stanardsville Grace Church	39,940	24,000	63,940	6,738	70,678	83,407	7,136	90,543	(19,865)
Stanley St. George's Church	29,799	25,500	55,299	1,028	56,327	54,489	1,838	56,327	0
Sterling St. Matthew's Church	142,406	0	142,406	4,835	147,241	142,330	4,417	146,746	495
Tappahannock St. John's Church	86,894	6,529	93,423	1,709	95,132	82,856	8,909	91,765	3,367

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>The Plains</u> Grace Church	179,249	2,794	182,043	26,473	208,516	181,681	22,781	204,462	4,054
<u>Upperville</u> Trinity Church	334,150	3,738	337,888	225	338,113	290,483	58,693	349,177	(11,063)
<u>Vienna</u> Church of the Holy Comforter	565,471	0	565,471	272,922	838,393	1,522,096	194,385	1,716,481	(878,088)
<u>Warrenton</u> St. Andrew's Church, Ada	4,773	593	5,366	3,336	8,702	8,657	762	9,419	(716)
St. James' Church	177,986	0	177,986	1,156	179,142	169,585	7,078	176,663	2,479
<u>Warsaw</u> St. John's Church*	0	0	0	0	0	0	0	0	0
<u>Washington</u> Trinity Church	94,901	0	94,901	0	94,901	80,664	19,263	99,927	(5,026)
<u>West Point</u> St. John's Church	102,269	0	102,269	13,291	115,560	91,305	24,255	115,560	0
St. Paul's Church	39,035	43,470	82,505	125	82,630	77,676	4,364	82,040	590
<u>White Marsh</u> Abingdon Church	182,566	0	182,566	38,138	220,704	170,558	23,734	194,292	26,412
<u>Wicomico Church</u> Wicomico Church	55,329	0	55,329	4,749	60,077	39,179	2,749	41,928	18,149
<u>Winchester</u> Christ Church	268,426	0	268,426	31,492	299,918	228,758	50,791	279,549	20,369
St. Paul's Church-on-the-Hill	98,688	0	98,688	10,893	109,581	90,418	15,851	106,269	3,312
<u>Woodbridge</u> All Saints', Dale City	375,474	0	375,474	0	375,474	293,786	77,408	371,194	4,280
Church of Christ Our Lord	110,862	19,000	129,862	1,100	130,962	92,662	16,223	108,885	22,077
St. Margaret's Church	247,405	0	247,405	119,969	367,374	302,151	27,200	329,351	38,023
<u>Woodstock</u> Emmanuel Church	75,709	0	75,709	0	75,709	57,999	6,953	64,952	10,757

* = No parochial information received for this report.

**ASSETS,
LIABILITIES
AND
PLEDGES
1992**

ASSETS, LIABILITIES AND PLEDGES - SUMMARY BY REGION

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
Region 1 - Upper Rappahannock	389,481	971,406	1,515,255	14,035,158	36,670	26,182	0	439,342	1,076	1,230,564
Region 2 - Lower Rappahannock	711,933	723,147	4,648,215	16,878,795	122,803	1,325	0	26,800	1,540	1,480,008
Region 3 - Arlington	455,399	219,536	891,540	12,632,449	167,216	500	4,799	90,422	1,193	1,623,702
Region 4 - Alexandria	477,850	1,577,778	431,878	29,894,491	170,968	150,028	0	1,484,717	1,523	1,969,798
Region 5 - North Fairfax	380,095	921,680	21,768	9,110,003	42,543	10,939	0	2,582,667	1,482	1,942,650
Region 6 - Mount Vernon	610,736	301,062	406,450	11,046,289	18,746	0	0	1,012,254	1,135	1,868,008
Region 7 - West Fairfax	1,064,811	266,140	870,267	19,549,827	899,073	0	0	1,628,048	2,094	4,970,537
Region 8 - Falls Church	328,342	264,008	198,249	16,075,839	30,960	11,864	3,000	2,790,882	985	1,738,723
Region 9 - East Richmond	435,531	446,472	1,974,850	15,299,960	211,284	0	0	0	928	881,622
Region 10 - Central Richmond	1,015,121	182,945	579,000	19,357,001	453,816	0	0	0	1,343	1,630,066
Region 11 - North Richmond	269,117	282,112	7,425,280	14,018,155	34,618	4,942	0	1,100,448	1,087	1,046,629
Region 12 - West Richmond	1,168,850	635,137	1,519,247	17,457,712	230,852	1,565	17,000	1,235,990	2,057	2,122,179
Region 13 - Piedmont	562,793	1,011,816	3,171,863	24,116,514	269,991	48,857	0	558,011	1,075	1,243,087
Region 14 - Valley	748,671	380,374	1,552,318	14,619,705	151,323	9,242	0	59,832	959	1,016,109
Region 15 - Albemarle	825,425	761,242	2,484,130	20,088,796	142,101	0	0	97,495	1,364	1,398,875
TOTAL - ALL REGIONS	9,444,154	8,944,855	27,690,309	254,180,693	2,982,965	265,445	24,799	13,106,909	19,841	26,162,557

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
Colonial Beach St. Mary's Church	4,001	27,680	0	1,220,000	11,194	26,182	0	0	47	50,000
Columbia St. John's Church	0	0	120,448	464,100	0	0	0	0	0	0
Culpeper St. Stephen's Church	30,902	28,304	90,250	1,338,589	0	0	0	0	152	138,275
Delaplane Piedmont Parish	12,382	3,680	158,573	1,158,594	0	0	0	0	53	96,000
Doswell St. Martin's Church	40,839	324	0	117,473	0	0	0	0	23	18,752
Dunn Loring Church of the Holy Cross	16,507	10,425	0	621,406	10,237	0	0	368,151	123	190,639
Earlsville Buck Mountain Church	11,102	935	0	250,897	0	0	0	0	26	29,745
Fairfax Church of the Apostles	493,185	0	0	1,541,185	32,311	0	0	0	0	0
Church of the Epiphany	5,032	0	0	2,738,010	843,607	0	0	200,000	134	387,420
Truro Church	35,231	82,870	0	7,875,000	0	0	0	0	750	2,965,581
Fairfax Station St. Peter's-in-the-Woods	99,556	0	0	5,000	0	0	0	0	0	0
Falls Church Falls Church	32,912	191,568	0	8,429,094	518	0	0	2,678,382	543	1,150,670
St. Patrick's Church	55,117	0	0	1,870,150	0	0	0	0	54	62,988
Farnham Farnham Church	60,980	0	0	0	0	0	0	0	29	30,088
Fleeton St. Mary's Church	80,782	17,106	19,849	689,797	96	0	0	0	55	60,000
Franconia Olivet Church	10,734	5,343	16,156	2,483,501	3,957	0	0	0	69	108,285
Fredericksburg Church of the Messiah, Chancellor	5,313	555	0	1,025,000	7,873	0	0	294,243	60	130,000
St. George's Church	5,257	215,944	456,187	3,308,936	13,700	0	0	0	207	201,000
Trinity Church	2,572	35,198	0	1,550,000	400	0	0	0	173	202,078
Front Royal Calvary Church	16,640	0	73,504	1,251,500	0	0	0	0	104	131,000

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
Gloucester Ware Church	544	21,426	543,552	1,583,750	0	0	0	0	99	89,089
Goochland Grace Church	55,049	166,865	0	573,180	5,260	0	0	0	47	47,169
St. Mary's Church	78,304	204,362	0	3,588,650	42,030	0	0	1,103,240	271	284,737
Gordonsville Christ Church	3,023	5,703	190,651	943,200	188	0	0	0	43	63,806
Graves Mill Graves Chapel	140	1,969	0	0	958	0	0	0	12	7,500
Great Falls St. Francis Church*	0	0	0	0	0	0	0	0	0	0
Greenwood Emmanuel Church	5,432	104,739	0	1,441,207	1,100	0	0	0	101	126,000
Hague Cople Parish	48,243	68,360	521,633	1,726,938	81,294	1,325	0	0	143	101,500
Hanover Calvary Church	3,274	254	0	15,256	27,991	0	0	0	27	14,196
St. Paul's Church	0	0	0	0	0	0	0	0	0	0
Harrisonburg Emmanuel Church	20,366	5,176	17,290	3,146,490	79,590	0	0	0	164	175,000
Haymarket St. Paul's Church	28,094	0	280,942	867,800	0	0	0	0	48	75,410
Heathsville St. Stephen's Church	52,181	0	179,882	475,000	0	0	0	0	34	27,220
Herndon St. Timothy's Church	93,373	5,037	0	1,590,540	0	0	0	58,706	200	197,000
Highland Springs Trinity Church	11,388	103,485	41,981	727,900	0	0	0	0	73	55,289
Ivy St. John-the-Baptist Church	25,466	29,823	0	247,590	1,243	0	0	0	20	39,991
St. Paul's Church	23,698	305,859	0	1,264,536	1,139	0	0	0	181	177,721
Keswick Grace Church	75,011	102,856	630,791	1,153,400	12,832	0	0	0	82	68,264

* = No parochial information received for this report.

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
Kilmarnock Grace Church	139,302	11,672	195,111	2,706,631	1,211	0	0	0	326	376,000
King George St. John's Church	27,558	54,133	0	17,974	0	0	0	0	27	26,075
King and Queen Immanuel Church	5,842	23,584	0	0	114	0	0	0	0	0
Lancaster Trinity Church	48,264	14,219	67,709	162,946	701	0	0	0	0	0
Leesburg St. James' Church	181,861	28,748	0	3,364,775	194,800	0	0	0	218	200,389
Lively St. Mary's Whitechapel	11,234	53,328	1,712,597	764,200	0	0	0	0	59	44,146
Loretto Vauter's Church	46,817	199,085	0	351,336	0	0	0	0	22	23,400
Lorton Pohick Church	66,846	73,362	300,398	1,012,731	0	0	0	102,770	175	246,590
Louisa St. James' Church	4,951	13,535	536,832	233,500	0	0	0	0	42	52,000
Lucketts Christ Church	2,714	13,353	0	410,000	0	0	0	0	7	8,700
Lurey Christ Church	25,341	3,100	0	685,868	47,317	3,100	0	0	63	65,000
Madison Piedmont Church	5,228	263	5,923	254,271	1,272	0	0	0	27	32,566
Manassas Church of the Word Trinity Church	3,860 12,350	1,902 14,445	0 720,400	36,327 1,177,200	0 0	0 0	0 0	0 0	33 184	74,000 197,685
Markham Leeds Church	0	35,951	780,852	814,000	0	0	0	0	0	0
Mathews Kingston Parish	42,549	20,781	223,480	1,107,877	0	0	0	0	96	80,094

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
McLean St. Dunstan's Church	47,154	177,102	0	2,113,309	37	0	0	0	158	223,277
St. John's Church	107,565	252,268	21,768	69,168	12,058	0	0	0	427	492,975
St. Thomas Church	3,954	20,080	0	1,422,992	1,925	0	0	57,128	98	151,000
Mechanicsville Church of the Creator Immanuel Church	6,596 19,852	13,000 59,557	0 105,294	430,000 654,100	0 927	0 0	0 0	115,999 0	70 52	66,746 55,152
Middleburg Church of Our Redeemer, Aldie* Emmanuel Church	0 10,225	0 247,365	0 355,004	0 888,000	0 0	0 0	0 0	0 0	0 59	0 66,205
Middlesex Christ Church	33,820	51,386	169,218	1,132,072	6,703	0	0	0	112	100,000
Miller's Tavern Grace Church	1,167	917	0	319,500	0	0	0	0	15	5,900
St. Paul's Church	7,351	44,878	116,429	751,700	0	0	0	0	46	42,426
Millwood Cunningham Chapel Parish	34,095	207,643	0	3,724,140	2,102	0	0	0	71	93,000
Mineral Church of the Incarnation	18,179	1,758	6,000	18,707	0	0	0	0	23	24,256
Montpelier Church of Our Saviour	107,939	59,250	0	430,600	0	0	0	0	29	24,000
Montross St. James' Church	0	148,917	0	527,474	0	0	0	13,300	69	53,015
St. Peter's Church, Oak Grove	106	1,262	309,745	393,312	3,790	0	0	13,500	26	28,200
Mount Vernon St. James' Church	12,647	53,667	21,786	2,895,000	0	0	0	34,166	97	144,850
Mt. Jackson St. Andrew's Church	41,397	0	39,302	313,100	0	0	0	0	35	43,086
New Kent St. Peter's Parish	6,923	148,875	229	807,000	0	0	0	0	65	57,372
Nomini Grove St. Paul's Church	1,402	99	40,640	170,000	0	0	0	0	6	5,300
Oatlands Church of Our Saviour	128,158	189,029	8,992	192,000	134	0	0	0	0	0

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	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Orange</u> St. Thomas Church	13,212	15,105	649,673	1,886,163	46,000	0	0	0	109	80,100
<u>Orkney Springs</u> Transfiguration Chapel	0	0	0	6,600	0	0	0	0	1	3,600
<u>Owens</u> St. Paul's Church	22,617	89,593	257,502	530,000	0	0	0	0	55	56,000
<u>Port Conway</u> Emmanuel Church	85,314	0	0	0	0	0	0	0	7	2,700
<u>Port Republic</u> Grace Memorial St. Stephen and the Good Shepherd	28,009 30,677	2,834 7,596	120,883 0	518,200 436,286	0 0	0 0	0 0	0 0	48 21	48,080 10,116
<u>Port Royal</u> St. Peter's Church	34,553	2,468	19,244	432,400	1,399	0	0	0	9	19,000
<u>Purcellville</u> St. Peter's Church	29,671	38,532	0	599,251	4,980	28,546	0	83,517	90	152,000
<u>Rapidan</u> Emmanuel Church*	0	0	0	0	0	0	0	0	0	0
<u>Remington</u> St. Luke's Church	9,201	10,649	0	299,500	0	0	0	0	22	13,704
<u>Reston</u> St. Anne's Church	54,786	22,443	0	1,283,014	0	0	0	1,005,683	158	209,138
<u>Richmond</u> All Saints' Church Christ Ascension Church Church of the Epiphany Church of the Holy Comforter Emmanuel Church, Brook Hill Grace & Holy Trinity Church St. Andrew's Church St. Bartholomew's Church St. James's Church St. John's Church St. Mark's Church St. Martin's Church St. Matthew's Church	47,032 0 46,047 20,258 18,810 216,328 343,861 4,509 397,430 11,433 37,244 13,264 -910	65,528 43,581 2,051 175,669 25,215 5,043 0 28,419 0 0 2,233 7,832 46,908	325,266 35,078 22,969 121,142 1,053,335 0 0 15,137 0 0 457,858 170 113,738	3,542,106 1,667,400 1,773,600 2,827,219 4,021,900 3,883,500 3,762,300 546,500 7,133,282 1,271,687 1,750,700 754,905 763,371	0 0 0 1,271 0 106,371 0 0 344,555 0 1,619 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 84,168 0 0 0 0 0 0 0 0 0 0 132,750	0 0 0 0 0 0 0 0 0 0 0 0 0 0	405 102 98 170 226 429 88 67 553 96 103 101 276	392,846 94,000 105,770 221,173 205,000 574,042 81,364 75,372 641,487 89,962 112,000 95,091 308,964

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	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Richmond (cont.)</u> St. Paul's Church St. Peter's Church St. Philip's Church St. Stephen's Church St. Thomas Church Varina Church	345,728 13,790 4,518 971,602 7,533 1,758	133,131 735 53,761 115,223 12,080 21,219	1,540,258 0 0 944,488 0 30,869	10,650,344 617,217 1,081,846 7,224,900 1,798,500 1,225,812	210,334 950 1,500 183,562 0 0	0 0 0 0 1,565 0	0 0 0 0 17,000 0	0 0 0 260,281 0 0	520 61 240 890 97 50	540,000 44,267 150,000 918,000 158,396 33,752
<u>Rixeyville</u> Little Fork Church	13,452	6,551	38,912	596,000	0	0	0	0	27	47,000
<u>Scottsville</u> St. Anne's Parish	27,382	2,189	67,541	1,583,638	10,312	0	0	0	57	57,000
<u>Shenandoah</u> St. Paul's Church, Ingham	3,418	0	0	0	0	0	0	0	7	5,960
<u>Simeon</u> St. Luke's Church	41,653	5,529	0	183,900	0	0	0	0	0	0
<u>Spotsylvania</u> Christ Church	31,196	5,435	0	1,037,003	185	0	0	145,099	104	121,029
<u>Springfield</u> St. Christopher's Church	101,151	46,392	0	2,604,085	0	0	0	62,080	143	214,413
<u>Stafford</u> Aquila Church	7,170	289,512	0	1,781,001	0	0	0	0	66	66,685
<u>Stanardsville</u> Grace Church	53,385	2,435	115,000	284,925	928	0	0	0	42	29,003
<u>Stanley</u> St. George's Church	67,868	1,192	0	844,800	0	0	0	0	35	12,000
<u>Sterling</u> St. Matthew's Church	6,566	0	0	486,008	24,738	0	0	281,252	102	116,373
<u>Tappahannock</u> St. John's Church	47,128	0	45,105	874,215	985	0	0	0	110	72,114
<u>The Plains</u> Grace Church	12,679	15,556	428,675	1,402,005	1,232	0	0	0	99	105,000
<u>Upperville</u> Trinity Church	64,207	225,233	797,159	8,000,000	578	0	0	0	150	173,301
<u>Vienna</u> Church of the Holy Comforter	56,756	434,325	0	2,009,575	18,286	10,939	0	1,093,000	318	478,621

	ASSETS				LIABILITIES				PLEDGES	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Warrenton</u>										
St. Andrew's Church, Ada	8,715	0	0	264,900	0	0	0	0	15	3,000
St. James' Church	31,081	15,965	151,561	2,818,700	32,798	0	0	0	83	94,200
<u>Warsaw</u>										
St. John's Church*	0	0	0	0	0	0	0	0	33	45,354
<u>Washington</u>										
Trinity Church	11,532	159,072	206,969	1,277,800	0	0	0	0	64	58,000
<u>West Point</u>										
St. John's Church	11,228	0	444,535	555,130	0	0	0	0	35	93,500
St. Paul's Church	517	0	0	208,193	6,727	0	0	0	38	26,580
<u>White Marsh</u>										
Abingdon Church	87,731	202,642	49,837	2,309,460	21,182	0	0	0	159	149,482
<u>Wicomico Church</u>										
Wicomico Church	31,562	42,570	8,893	420,600	0	0	0	0	50	50,000
<u>Winchester</u>										
Christ Church	121,087	130,538	52,077	1,227,700	10,000	0	0	0	218	234,318
St. Paul's Church-on-the-Hill	6,346	3,518	124,604	37,180	57	0	0	59,832	65	80,479
<u>Woodbridge</u>										
All Saints', Dale City	70,655	0	0	964,553	710	0	0	378,423	173	352,315
Church of Christ Our Lord	22,430	0	0	1,219	1,572	0	0	0	38	105,550
St. Margaret's Church	42,054	0	32,420	1,470,000	0	0	0	260,281	142	245,310
<u>Woodstock</u>										
Emmanuel Church	318,887	0	0	830,078	101	0	0	0	45	48,718

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SALARY
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SALARY AND ALLOWANCES

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto/Travel</u>
<u>Albemarle</u>				
McIlhenny Parish*	0	0	0	0
<u>Alexandria</u>				
All Saints' Sharon Chapel	30,000	P	2,500	2,000
Christ Church	68,536	24,000	371	3,000
Church of St. Clement	25,500	16,150	1,800	2,400
Church of the Resurrection	59,036	7,440	2,520	2,000
Emmanuel Church	37,897	P+1,500	P	2,550
Grace Church	42,900	P	P	4,800
Immanuel-on-the-Hill	47,000		4,000	2,000
La Iglesia de Cristo Rey	25,687	19,200	2,400	P
La Iglesia de San Marcos*	0	0	0	0
Meade Memorial Church	39,510	13,000		1,800
St. Aidan's Church	29,116	14,564		2,496
St. Luke's Church, Wellington	27,159	40,000		
St. Mark's Church*	0	0	0	0
St. Paul's Church	43,400	P	P	1,800
<u>Annandale</u>				
St. Alban's Church	45,765			
St. Barnabas' Church	36,411	18,000		3,929
<u>Arlington</u>				
Korean Congregation	24,000			1,800
La Iglesia de San Jose*	0	0	0	0
St. Andrew's Church*	0	0	0	0
St. George's Church	36,060	12,000	3,000	4,140
St. John's Church	25,795	11,414	2,730	2,704
St. Mary's Church*	0	0	0	0
St. Michael's Church	43,000	P	P	3,900
St. Peter's Church	40,800	P	3,200	2,900
Trinity Church	36,885	P	2,950	
<u>Ashburn</u>				
St. David's Church*	0	0	0	0
<u>Ashland</u>				
St. James-the-Less Church	26,485	12,575	4,000	
<u>Aylett</u>				
St. David's Church	17,333		3,888	2,145
<u>Bailey's Crossroads</u>				
St. Paul's Church*	0	0	0	0

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	Salary	Housing	Utilities	Auto/Travel
<u>Batesville</u>				
Holy Cross Church	3,600			
<u>Beaverdam</u>				
Fork Church*	0	0	0	0
<u>Berryville</u>				
Grace Church	30,450	P	4,000	2,000
St. Mary's Church	6,500			
<u>Bluemont</u>				
Church of the Good Shepherd*	0	0	0	0
<u>Boonesville</u>				
Good Shepherd-of-the-Hills*	0	0	0	0
<u>Bowling Green</u>				
St. Asaph's Church	8,415	3,300		4,500
<u>Brandy Station</u>				
Christ Church*	0	0	0	0
<u>Bremo Bluff</u>				
Grace Church*	0	0	0	0
<u>Burke</u>				
Church of the Good Shepherd	39,856	18,741		4,000
St. Andrew's Church	44,325	14,352	3,600	3,000
<u>Casanova</u>				
Grace Church	19,462	12,000		
<u>Catlett</u>				
St. Stephen's Church	26,563	P	1,678	2,400
<u>Centreville</u>				
St. John's Church	36,672	13,500	1,500	
<u>Charles City</u>				
Westover Church	24,000	P	P	4,800
<u>Charlottesville</u>				
Christ Church	35,505	15,794		3,142
Church of Our Saviour	35,500	12,500		2,000
St. Paul's Memorial Church	31,400	20,470		3,000
Trinity Church	29,000	P	P	2,000
<u>Colonial Beach</u>				
St. Mary's Church	26,157	P	2,577	3,300

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	Salary	Housing	Utilities	Auto/Travel
<u>Columbia</u>				
St. John's Church	2,500			600
<u>Culpeper</u>				
St. Stephen's Church*	0	0	0	0
<u>Delaplane</u>				
Piedmont Parish	26,000	15,000	P	2,700
<u>Doswell</u>				
St. Martin's Church	6,300			P
<u>Dunn Loring</u>				
Church of the Holy Cross	24,364	19,273		1,489
<u>Earlsville</u>				
Buck Mountain Church	9,500	2,850		2,082
<u>Fairfax</u>				
Church of the Apostles	60,510	35,064	P	
Church of the Epiphany*	0	0	0	0
Truro Church	60,000	P+8,000	P	P+3,000
<u>Fairfax Station</u>				
St. Peter's-in-the-Woods*	0	0	0	0
<u>Falls Church</u>				
Falls Church	55,440	P	4,128	6,000
St. Patrick's Church*	0	0	0	0
<u>Farnham</u>				
Farnham Church*	0	0	0	0
<u>Fleeton</u>				
St. Mary's Church	19,600	10,000		2,730
<u>Franconia</u>				
Olivet Church	32,112	P	P	315
<u>Fredericksburg</u>				
Church of the Messiah, Chancellor*	0	0	0	0
St. George's Church	28,000	9,930	1,550	1,900
Trinity Church	42,000	P	P	
<u>Front Royal</u>				
Calvary Church	35,060	14,340		3,600
<u>Gloucester</u>				
Ware Church	30,700	9,900	3,600	4,200

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	Salary	Housing	Utilities	Auto/Travel
<u>Goochland</u>				
Grace Church	25,000	P	1,800	2,075
St. Mary's Church*	0	0	0	0
<u>Gordonsville</u>				
Christ Church	26,334	P	P	1,800
<u>Graves Mill</u>				
Graves Chapel*	0	0	0	0
<u>Great Falls</u>				
St. Francis Church*	0	0	0	0
<u>Greenwood</u>				
Emmanuel Church	35,000	P	P	P
<u>Hague</u>				
Cople Parish	31,100	P	P	
<u>Hanover</u>				
Calvary Church*	0	0	0	0
St. Paul's Church*	0	0	0	0
<u>Harrisonburg</u>				
Emmanuel Church	35,010	P	P	2,400
<u>Haymarket</u>				
St. Paul's Church*	0	0	0	0
<u>Heathsville</u>				
St. Stephen's Church	8,400	4,320		
<u>Herndon</u>				
St. Timothy's Church*	0	0	0	0
<u>Highland Springs</u>				
Trinity Church	25,000	16,000		1,200
<u>Ivy</u>				
St. John-the-Baptist Church	16,800	P	P	
St. Paul's Church*	0	0	0	0
<u>Keswick</u>				
Grace Church	34,920	P	2,800	4,028
<u>Kilmarnock</u>				
Grace Church	58,006	15,200	3,000	4,000
<u>King George</u>				
St. John's Church	27,800	P	P	P

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	Salary	Housing	Utilities	Auto/Travel
<u>King and Queen</u>				
Immanuel Church	3,300			
<u>Lancaster</u>				
Trinity Church*	0	0	0	0
<u>Leesburg</u>				
St. James' Church*	0	0	0	0
<u>Lively</u>				
St. Mary's Whitechapel*	0	0	0	0
<u>Loretto</u>				
Vauter's Church	10,000	3,700	1,200	\$0.275/m
<u>Lorton</u>				
Pohick Church*	0	0	0	0
<u>Louisa</u>				
St. James' Church	30,000	9,600		2,500
<u>Lucketts</u>				
Christ Church*	0	0	0	0
<u>Luray</u>				
Christ Church	30,185	P	P	3,050
<u>Madison</u>				
Piedmont Church	15,907	5,508	2,419.50	1,905
<u>Manassas</u>				
Church of the Word*	0	0	0	0
Trinity Church	31,000	18,859		3,600
<u>Markham</u>				
Leeds Church	15,336	3,336	672	1,332
<u>Mathews</u>				
Kingston Parish	31,262	P	P	P
<u>McLean</u>				
St. Dunstan's Church*	0	0	0	0
St. John's Church	44,617	12,785	2,994	4,500
St. Thomas Church*	0	0	0	0
<u>Mechanicsville</u>				
Church of the Creator	21,000	11,000	3,400	2,310
Immanuel Church	26,850	P	P	2,400

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	Salary	Housing	Utilities	Auto/Travel
<u>Middleburg</u>				
Church of Our Redeemer, Aldie*	0	0	0	0
Emmanuel Church	18,500	15,500	666	0
<u>Middlesex</u>				
Christ Church*	0	0	0	0
<u>Miller's Tavern</u>				
Grace Church*	0	0	0	0
St. Paul's Church	23,000	P	P	3,000
<u>Millwood</u>				
Cunningham Chapel Parish*	0	0	0	0
<u>Mineral</u>				
Church of the Incarnation	23,000			3,000
<u>Montpelier</u>				
Church of Our Saviour*	0	0	0	0
<u>Montross</u>				
St. James' Church	20,236		1,815	3,702.60
St. Peter's Church, Oak Grove	10,118		907	1851.30
<u>Mount Vernon</u>				
St. James' Church*	0	0	0	0
<u>Mt. Jackson</u>				
St. Andrew's Church	16,580		3,450	1,400
<u>New Kent</u>				
St. Peter's Parish	29,400	P	P	P
<u>Nomini Grove</u>				
St. Paul's Church*	0	0	0	0
<u>Oatlands</u>				
Church of Our Saviour*	0	0	0	0
<u>Orange</u>				
St. Thomas Church	31,315	9,960	2,736	2,316
<u>Orkney Springs</u>				
Transfiguration Chapel*	0	0	0	0
<u>Owens</u>				
St. Paul's Church	10,000			
<u>Port Conway</u>				
Emmanuel Church*	0	0	0	0

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	Salary	Housing	Utilities	Auto/Travel
<u>Port Republic</u>				
Grace Memorial*	0	0	0	0
St. Stephen and the Good Shepherd	8,400	P	P	1,050
<u>Port Royal</u>				
St. Peter's Church	10,000	3,700.05	1,200	\$0.275/m
<u>Purcellville</u>				
St. Peter's Church	29,000		3,000	2,500
<u>Rapidan</u>				
Emmanuel Church*	0	0	0	0
<u>Remington</u>				
St. Luke's Church*	0	0	0	0
<u>Reston</u>				
St. Anne's Church*	0	0	0	0
<u>Richmond</u>				
All Saints' Church	45,100	14,376		3,600
Christ Ascension Church	21,472	P	P	P
Church of the Epiphany*	0	0	0	0
Church of the Holy Comforter*	0	0	0	0
Emmanuel Church, Brook Hill*	0	0	0	0
Grace & Holy Trinity Church	80,500			
St. Andrew's Church	25,968	10,452	2,808	3,336
St. Bartholomew's Church*	0	0	0	0
St. James' Church	30,591	P	4,000	4,000
St. John's Church*	0	0	0	0
St. Mark's Church	37,222	11,851	2,600	3,300
St. Martin's Church	23,000	P	P	2,500
St. Matthew's Church	32,073	8,000	P	2,500
St. Paul's Church*	0	0	0	0
St. Peter's Church	22,099	15,000	0	2,750
St. Philip's Church*	0	0	0	0
St. Stephen's Church	72,391	25,245	0	4,224
St. Thomas Church	36,888	12,000	3,000	3,600
Varina Church	23,125	P	2,400	2,400
<u>Rixeyville</u>				
Little Fork Church	17,232	14,400		2,400
<u>Scottsville</u>				
St. Anne's Parish*	0	0	0	0
<u>Shenandoah</u>				
St. Paul's Church, Ingham	5,000			

* = No parochial information received for this report.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto/Travel</u>
<u>Simeon</u> St. Luke's Church	7,568			
<u>Spotsylvania</u> Christ Church	29,000	11,000		2,500
<u>Springfield</u> St. Christopher's Church	31,320	15,180	P	2,000
<u>Stafford</u> Aquia Church	25,000	P	P	4,000
<u>Stanardsville</u> Grace Church	23,000	7200	2400	\$0.26/mi
<u>Stanley</u> St. George's Church	23,000	P	P	3,600
<u>Sterling</u> St. Matthew's Church*	0	0	0	0
<u>Tappahannock</u> St. John's Church	29,778	P	P	2,000
<u>The Plains</u> Grace Church	33,000	P+3,750	3,000	5,000
<u>Upperville</u> Trinity Church*	0	0	0	0
<u>Vienna</u> Church of the Holy Comforter	56,346	11,346		3,200
<u>Warrenton</u> St. Andrew's Church, Ada* St. James' Church	0 29,800	0 12,000	0	0 2,400
<u>Warsaw</u> St. John's Church	20,013		2,000	2,613
<u>Washington</u> Trinity Church	30,455	P	P	\$0.24/mi
<u>West Point</u> St. John's Church St. Paul's Church	21,000 4,000	3,000 12,084	P 2,508	2,400 3,210
<u>White Marsh</u> Abingdon Church	31,500	6,900	2,700	3,900

* = No parochial information received for this report.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto/Travel</u>
<u>Wicomico Church</u> Wicomico Church*	0	0	0	0
<u>Winchester</u> Christ Church St. Paul's Church-on-the-Hill	34,700 30,900	P 4,455	P 1,800	4,000 2,200
<u>Woodbridge</u> All Saints', Dale City Church of Christ Our Lord St. Margaret's Church	35,282 24,200 66,200	13,458 12,500	3,307 2,500	3,390 2,500 P
<u>Woodstock</u> Emmanuel Church	16,690	P		1,640

* = No parochial information received for this report.

FINANCIAL AUDITS

APPENDIX I
Diocese of Virginia Program

APPENDIX II
Trustees of the Funds

APPENDIX III
Trustees, Diocesan
Missionary Society

APPENDIX I

Diocese of Virginia Program

FINANCIAL REPORT
December 31, 1992

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1992, and the related statements of support and revenue, expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia as of December 31, 1992, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
February 26, 1993

DIOCESE OF VIRGINIA

BALANCE SHEET
December 31, 1992
With Comparative Totals for 1991

ASSETS	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Total All Funds	
					1992	1991
Equity in pooled cash and cash equivalents	\$ 346,498	\$ 395,971	\$ 575,432			
Investments, at cost which approximates market value	-	-	-	\$ 227,036	\$1,544,937	\$1,119,239
Interest receivable, Diocesan Missionary Society	-	-	-	-	-	20,745
Accounts receivable:				-	-	25,962
Pledges of churches to the Diocese	313,767	-	-	-	-	-
Miscellaneous	8,707	-	-	-	313,767	182,919
Notes receivable:				-	8,707	4,949
St. Francis Church, Great Falls	7,000	-	-	-	-	-
Richmond Hill, Inc.	-	-	-	-	7,000	10,500
Loans and advances:				-	-	80,000
Employees	3,497	-	-	-	3,497	5,481
Clergy housing loans	-	-	115,240	-	115,240	119,082
Episcopal Book Store	1,000	-	-	-	1,000	1,000
Prepaid expenses	4,255	-	-	-	4,255	5,241
	<u>\$ 684,724</u>	<u>\$ 395,971</u>	<u>\$ 690,672</u>	<u>\$ 227,036</u>	<u>\$1,998,403</u>	<u>\$1,575,118</u>
 LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable:						
Trade	\$ 65,542	\$ -	\$ -	\$ -	\$ 65,542	\$ 31,618
Related organizations	82,628	-	-	-	82,628	22,597
Pledges payable to national organization	183,126	-	-	-	-	-
Notes payable (Note 2):				-	183,126	-
Domestic and Foreign Missionary Society (PECUSA)	7,000	-	-	-	-	-
Jessie Ball DuPont Religious, Charitable and Educational Fund	-	-	-	-	7,000	10,500
Deferred revenue	86,958	-	-	-	-	80,000
	<u>\$ 425,254</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 425,254</u>	<u>\$ 175,915</u>
Commitments and Contingencies (Notes 3 and 4)				<u>\$ -</u>	<u>\$ 425,254</u>	<u>\$ 175,915</u>
Fund balances:						
Restricted by donor for specific purposes	\$ -	\$ -	\$ 690,672	\$ 227,036	\$ 917,708	\$ 973,011
Designated for special purposes	-	395,971	-	-	395,971	215,097
Undesignated (Reserve for Future Needs)	259,470	-	-	-	259,470	211,095
	<u>\$ 259,470</u>	<u>\$ 395,971</u>	<u>\$ 690,672</u>	<u>\$ 227,036</u>	<u>\$1,573,149</u>	<u>\$1,399,203</u>
	<u>\$ 684,724</u>	<u>\$ 395,971</u>	<u>\$ 690,672</u>	<u>\$ 227,036</u>	<u>\$1,998,403</u>	<u>\$1,575,118</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES
Year Ended December 31, 1992
With Comparative Totals for 1991

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Total All Funds	
					1992	1991
Support and revenue:						
Pledges from churches	\$3,147,048	\$ -	\$ -	\$ -	\$3,147,048	\$3,068,088
Other gifts, grants and pledges	5,314	107,696	301,422	-	414,432	347,802
Income from Diocesan Organizations	-	-	-	8,732	177,564	188,196
Investment income	45,836	-	122,996	-	76,645	88,447
Income from <u>Virginia Episcopalian</u>	76,645	-	-	-	16,342	120,174
Other income	1,000	15,248	94	-	-	-
Total support and revenue	\$3,275,843	\$ 122,944	\$ 424,512	\$ 8,732	\$3,832,031	\$3,851,707
Expenses:						
Mission:						
National and World Mission	\$ 790,197	\$ -	\$ -	\$ -	\$ 790,197	\$1,091,464
Other national and international missions	8,792	-	-	-	8,792	5,860
Diocesan outreach	165,323	-	-	-	165,323	87,458
Ecumenical outreach	68,895	-	-	-	68,895	59,178
Small church and mission development	471,697	-	-	-	471,697	429,660
Ministry:						
Office of the Bishop	441,838	-	-	-	441,838	361,552
Diocesan ministries	28,430	-	-	-	28,430	38,044
Canonical ministries	42,000	-	-	-	42,000	75,058
Conference ministries	80,000	-	-	-	80,000	74,000
Communications ministries	163,746	-	-	-	163,746	198,994
Support services for mission and ministry	787,804	46,767	-	-	834,571	792,605
Aid to individuals and organizations	-	29,579	319,880	-	349,459	291,073
Special projects	-	-	10,535	-	10,535	18,533
Venture-In-Mission grants	-	-	-	20,745	20,745	18,529
Loss on investment	-	-	-	-	-	-
Other	-	44,470	137,387	-	181,857	331,101
Total expenses	\$3,048,722	\$ 120,816	\$ 467,802	\$ 20,745	\$3,658,085	\$3,873,109
Excess (deficiency) of support and revenue over expenses	\$ 227,121	\$ 2,128	\$ (43,290)	\$ (12,013)	\$ 173,946	\$ (21,402)
Authorized transfers between funds	(178,746)	178,746	-	-	-	-
Fund balance, beginning	211,095	215,097	733,962	239,049	1,399,203	1,420,605
Fund balance, ending	\$ 259,470	\$ 395,971	\$ 690,672	\$ 227,036	\$1,573,149	\$1,399,203

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF CASH FLOWS
 Year Ended December 31, 1992
 With Comparative Totals for 1991

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Total All Funds	
					1992	1991
CASH FLOWS FROM OPERATING ACTIVITIES						
Excess (deficiency) of support and revenue over expenses	\$ 227,121	\$ 2,128	\$ (43,290)	\$ (12,013)	\$ 173,946	\$ (21,402)
Adjustments to reconcile excess (deficiency) of support and revenue over expenses to net cash provided by (used in) operating activities:						
Change in assets and liabilities:						
(Increase) in accounts receivable	(134,606)	-	-	-	(134,606)	(7,090)
(Increase) decrease in interest receivable	25,962	-	-	-	25,962	(25,962)
Decrease in prepaid expenses	986	-	-	20,745	986	356
Decrease in value of investments	-	-	-	-	20,745	-
Increase (decrease) in accounts payable	278,207	-	(1,126)	-	277,081	13,532
Increase (decrease) in deferred revenue	55,758	-	-	-	55,758	(12,163)
Net cash provided by (used in) operating activities	\$ 453,428	\$ 2,128	\$ (44,416)	\$ 8,732	\$ 419,872	\$ (52,729)
CASH FLOWS FROM INVESTING ACTIVITIES						
Principal payments on notes receivable	\$ 3,500	-	-	\$ -	\$ 3,500	\$ 23,500
Payments received on loans and advances	1,984	-	3,842	-	5,826	2,584
Net cash provided by investing activities	\$ 5,484	\$ -	\$ 3,842	\$ -	\$ 9,326	\$ 26,084
CASH FLOWS USED IN FINANCING ACTIVITIES						
Payments on notes payable	\$ (3,500)	-	-	\$ -	\$ (3,500)	\$ (23,500)
AUTHORIZED TRANSFERS BETWEEN FUNDS	\$ (178,746)	\$ 178,746	\$ -	\$ -	\$ -	\$ -
Net increase (decrease) in cash and cash equivalents	\$ 276,666	\$ 180,874	\$ (40,574)	\$ 8,732	\$ 425,698	\$ (50,145)
Cash and cash equivalents:						
Beginning	69,832	215,097	616,006	218,304	1,119,239	1,169,384
Ending	\$ 346,498	\$ 395,971	\$ 575,432	\$ 227,036	\$ 1,544,937	\$ 1,119,239

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Reporting entity and related organizations:

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese of Virginia. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method:

The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

- (1) Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
- (2) Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
- (3) Restricted funds which include funds whose use has been restricted to a specific purpose as designated by the donor.
- (4) Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Cash and cash equivalents:

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a maturity of less than three months used as part of a cash management program to be cash and cash equivalents.

NOTES TO FINANCIAL STATEMENTS

Income tax status:

The Diocese is exempt from income taxes under Internal Revenue Code Section 501(c)(3).

Note 2. Notes Payable

Notes payable at December 31, 1992 and 1991, consist of the following:

	<u>1992</u>	<u>1991</u>
Operating Funds:		
Domestic and Foreign Missionary Society, PECUSA, 8% promissory note, \$3,500 principal payable annually to 1994 plus interest (St. Francis, Great Falls)	\$ 7,000	\$ 10,500
Restricted Fund:		
Jessie Ball DuPont Religious, Charitable and Educational Fund, paid in 1992	<u>-</u>	<u>80,000</u>
	<u>\$ 7,000</u>	<u>\$ 90,500</u>

Note 3. Contingencies

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1992, the balance owed on these notes was \$330,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

In addition, as of December 31, 1992, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$125,000.

NOTES TO FINANCIAL STATEMENTS

Note 4. Lease Commitments

The Diocese has leased two automobiles under noncancelable agreements which expire between October 1995 and May 1996. The leases also require the payment of registration and personal property taxes. There is also a provision for an excess mileage charge.

The total rental commitment at December 31, 1992 is due as follows:

During the year ending December 31:	
1993	\$ 12,303
1994	12,303
1995	11,324
1996	<u>2,677</u>
	<u>\$ 38,607</u>

Note 5. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Contributions to the plan amounted to \$51,085 in 1992. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$44,742 in 1992.

Note 6. Supplementary Disclosures of Cash Flow Information

The following information is presented as supplementary disclosure for the statement of cash flows:

Supplemental schedule of noncash investing and financing activities:	
Forgiveness of notes payable	<u>\$ 80,000</u>
Forgiveness of notes receivable	<u>\$ 80,000</u>

Note 7. Comparative Amounts

The amounts shown for 1991 in the accompanying financial statements are included to provide a basis for comparison with 1992 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which was unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey + Pullen

Richmond, Virginia
February 26, 1993

OPERATING FUNDS

BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES Year Ended December 31, 1992 Schedule 1

	<u>Budget</u>	<u>Actual</u>
Support and revenue:		
Pledges from churches	\$3,132,043	\$3,147,048
Other gifts, grants and pledges	34,000	5,314
Investment income	55,000	45,836
Income from <u>Virginia Episcopalian</u>	105,861	76,645
Other income	<u>1,000</u>	<u>1,000</u>
Total support and revenue	<u>\$3,327,904</u>	<u>\$3,275,843</u>
Expenses:		
Mission:		
National and World Mission	\$ 804,550	\$ 790,197
Other national and international missions	<u>8,575</u>	<u>8,792</u>
Diocesan outreach:		
Committee on Evangelism	\$ 3,250	\$ -
John Moncure Scholarships	3,000	2,977
Refugee Resettlement fee	10,000	10,000
St. Paul's College, Lawrenceville	15,000	15,000
Peter Paul Development Center	13,333	13,334
Outreach Committee Program	10,355	7,155
Robert B. Hall Scholarship Program	38,000	38,000
Deacons Program	49,000	40,124
Ministries in Higher Education	25,000	23,733
Diocesan Fund for Human Need	<u>15,000</u>	<u>15,000</u>
	<u>\$ 181,938</u>	<u>\$ 165,323</u>
Ecumenical outreach:		
Virginia Interfaith Center	\$ 2,000	\$ 2,000
The Virginia Council of Churches	19,000	19,000
Ministry in Prisons and Juvenile Institutions	42,000	41,733
Ecumenical Resource Center	2,750	2,750
Committee on Ecumenical	4,900	3,261
Committee on Prison Ministry	<u>894</u>	<u>151</u>
	<u>\$ 71,544</u>	<u>\$ 68,895</u>
Small church and mission development:		
Aid to New Missions	\$ 90,000	\$ 92,028
Aid to Mission Churches (Schedule 2)	349,870	350,221
Special Ministries (Schedule 3)	<u>36,130</u>	<u>29,448</u>
	<u>\$ 476,000</u>	<u>\$ 471,697</u>
Total mission	<u>\$1,542,607</u>	<u>\$1,504,904</u>

DIOCESE OF VIRGINIA

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OPERATING FUNDS

BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1992 Schedule 1

	<u>Budget</u>	<u>Actual</u>
Ministry:		
Office of the Bishop (Schedule 4):		
The Episcopate	\$ 219,788	\$ 216,053
Assistants to Bishops	198,850	201,121
Other expenses of the Office of the Bishop	<u>35,000</u>	<u>24,664</u>
	<u>\$ 453,638</u>	<u>\$ 441,838</u>
Diocesan ministries	<u>\$ 37,440</u>	<u>\$ 28,430</u>
Canonical ministries	<u>\$ 45,906</u>	<u>\$ 42,000</u>
Conference ministries	<u>\$ 80,000</u>	<u>\$ 80,000</u>
Communications ministries:		
Communications staff	\$ 71,885	\$ 67,173
Publication expense	89,500	94,585
Committee on communications	<u>1,300</u>	<u>1,988</u>
	<u>\$ 162,685</u>	<u>\$ 163,746</u>
Total ministry	<u>\$ 779,669</u>	<u>\$ 756,014</u>
Support services for mission and ministry (Schedule 5):		
Office of the Secretary of the Diocese:		
Professional staff	\$ 434,628	\$ 376,025
Program office assistance	10,000	1,500
Temporary assistance	<u>7,000</u>	<u>6,777</u>
	<u>\$ 451,628</u>	<u>\$ 384,302</u>
Council related expenses	12,360	11,690
Loss on annual Council meetings	-	42,154
Automobile expenses and travel	92,700	93,112
Office supplies and equipment	137,000	138,640
Building related expenses	60,710	44,111
Professional services	26,150	21,950
Other expenses	28,000	33,511
Pensions and benefits for retirees	<u>18,334</u>	<u>18,334</u>
Total support services	<u>\$ 826,882</u>	<u>\$ 787,804</u>
Total expenses	<u>\$3,149,158</u>	<u>\$3,048,722</u>
Excess support and revenue over expenses, forward	<u>\$ 178,746</u>	<u>\$ 227,121</u>

DIOCESE OF VIRGINIA

11

OPERATING FUNDS

BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1992 Schedule 1

	<u>Budget</u>	<u>Actual</u>
Excess support and revenue over expenses, forwarded	<u>\$ 178,746</u>	<u>\$ 227,121</u>
Authorized transfers of funds:		
Reserve accounts	\$ 78,746	\$ 78,746
Aid to New Missions	<u>100,000</u>	<u>100,000</u>
Total transfers	<u>\$ 178,746</u>	<u>\$ 178,746</u>
Total after transfers	<u>\$ -</u>	<u>\$ 48,375</u>

DIOCESE OF VIRGINIA

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OPERATING FUNDS

EXPENSE DETAIL, AID TO MISSION CHURCHES
Year Ended December 31, 1992

Schedule 2

<u>Church</u>	<u>Actual</u>
Calvary, Hanover	\$ 16,050
Messiah, Chancellor	25,000
Trinity, Highland Springs	31,200
St. George's, Stanley/St. Paul's, Ingham	25,500
St. Paul's, West Point	36,470
St. Peter's, Richmond	36,736
Trinity, Charlottesville	20,167
Hispanic Ministries	147,565
St. Matthews, Sterling	9,033
St. Andrew's, Burke	<u>2,500</u>
	<u>\$350,221</u>

DIOCESE OF VIRGINIA

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OPERATING FUNDS

EXPENSE DETAIL, SPECIAL MINISTRIES
Year Ended December 31, 1992

Schedule 3

	<u>Actual</u>
St. Andrew's Arlington Korean Ministry	\$ 12,130
Holy Trinity Ministry of the Deaf	9,909
Scholarship and Small Church institute	4,991
Miscellaneous	<u>2,418</u>
	<u>\$ 29,448</u>

DIOCESE OF VIRGINIA

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OPERATING FUNDS

EXPENSE DETAIL, OFFICE OF THE BISHOP
Year Ended December 31, 1992

Schedule 4

Actual

The Episcopate:

Salaries and housing
Pension premiums
Health/life insurance
Social Security\$163,104
27,984
15,768
9,197\$216,053

Assistants to Bishops for Ministry and Programs:

Salaries and housing
Pension premiums
Health/life insurance
Social Security\$143,320
25,970
21,542
10,289\$201,121

Other expenses of the Office of the Bishop

\$ 24,664\$441,838

DIOCESE OF VIRGINIA

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OPERATING FUNDS

EXPENSE DETAIL, SUPPORT SERVICES
FOR MISSION AND MINISTRY
Year Ended December 31, 1992

Schedule 5

Actual

Office of the Secretary of the Diocese:

Professional staff:

Salaries
Pension premiums
Health/life insurance
Social Security\$273,840
35,603
46,024
20,558\$376,025

Program office assistance

\$ 1,500

Temporary assistance

\$ 6,777\$384,302

Council related expenses:

Committees of Council
Printing of Council's Journal\$ 1,630
10,060\$ 11,690

Loss on annual Council meetings

\$ 42,154

Automobile expenses and travel:

Diocesan Bishop
Assistant to the Bishop
Professional staff
Secretary, Clay Matthews
Assistant for Program
Communications
Auto leases
Auto insurance
Miscellaneous\$ 16,744
8,647
4,812
14,054
4,611
3,888
27,652
8,875
3,829\$ 93,112

Office supplies and equipment:

Telephone
Stationery and office supplies
Equipment and computer costs
Safe deposit box rental
Postage\$ 33,501
21,319
59,020
350
24,450\$138,640

DIOCESE OF VIRGINIA

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OPERATING FUNDS

EXPENSE DETAIL, SUPPORT SERVICES
FOR MISSION AND MINISTRY
Year Ended December 31, 1992

Schedule 5

	<u>Actual</u>
Building related expenses:	
Mayo House:	
Insurance	\$ 9,621
Utilities	18,613
Repair and upkeep	3,936
Janitorial services	3,997
Office rental, Alexandria office	<u>7,944</u>
	<u>\$ 44,111</u>
Professional services:	
Audit	\$ 18,625
Legal	<u>3,325</u>
	<u>\$ 21,950</u>
Other operating expenses:	
Blanket fidelity bond	\$ 6,335
Liability insurance and tax on mission property	1,120
Continuing education	91
Miscellaneous	<u>25,965</u>
	<u>\$ 33,511</u>
Pension and benefits for retirees:	
Supplemental health, retirees	\$ 6,069
Supplemental pension, retirees	<u>12,265</u>
	<u>\$ 18,334</u>
Total support services	<u>\$787,804</u>

DIOCESE OF VIRGINIA

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OPERATING FUNDS

AUTHORIZED TRANSFERS OF FUNDS
Year Ended December 31, 1992

Schedule 6

	<u>Actual</u>
Aid to New Missions	\$100,000
Mayo House contingency	10,000
Office equipment replacement	4,500
Lambeth Conference	3,000
Deputies to General Convention	8,000
Episcopal Election	40,000
Auto replacement	<u>13,246</u>
	<u>\$178,746</u>

DIOCESE OF VIRGINIA

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DESIGNATED FUNDS
Year Ended December 31, 1992

Schedule 7

Classification and Account	Balance January 1, 1992	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1992
Miscellaneous funds:				
Hilliard property sale proceeds	\$ 572	\$ -	\$ -	\$ 572
Designated for:				
E. H. Palmer	116	1,485	1,921	(320)
Black Episcopal colleges	115	-	-	115
Reserve for Mayo house upkeep	25,818	10,000	4,164	31,654
Kanuga Fund	1,110	-	-	1,110
A.C.T.S. reserve	490	-	-	490
	<u>\$ 28,221</u>	<u>\$ 11,485</u>	<u>\$ 6,085</u>	<u>\$ 33,621</u>
Diocesan funds:				
Designated for:				
Virginia Episcopalian	\$ 38,672	\$ 9,096	\$ 20,239	\$ 27,529
Expenses of General Convention	3,887	8,000	-	11,887
Scholarship, John Moncure	231	-	-	231
Stewardship promotion	630	-	-	630
Auto replacement	25,457	28,969	30,271	24,155
New office equipment	-	4,500	872	3,627
Episcopal election	24,567	40,000	19,218	45,349
Van acquisition, summer camps	107	-	-	107
Mission development	674	-	250	424
Keyser Gift Fund	70	-	-	70
Lambeth Convention	13,685	3,000	-	16,685
Commission of Ministry	4,398	-	150	4,248
Virginia Diocesan Library	1,937	-	1,660	277
Maintenance Reserve	10,536	15,248	4,544	21,240
Deacons	9,613	8,769	10,329	8,054
Wilderness Odyssey	1,278	-	-	1,278
Development Director	26,134	-	5,256	20,878
Bishop	25,000	55,000	21,942	58,058
CCM Small Church Conference	-	100	-	100
Aid to New Missions	-	102,300	-	102,300
Meade Memorial, White Post	-	15,223	-	15,223
Total Diocesan Funds	<u>\$ 186,876</u>	<u>\$ 290,205</u>	<u>\$ 114,731</u>	<u>\$ 362,350</u>
	<u>\$ 215,097</u>	<u>\$ 301,690</u>	<u>\$ 120,816</u>	<u>\$ 395,971</u>

DIOCESE OF VIRGINIA

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RESTRICTED FUNDS
Year Ended December 31, 1992

Schedule 8

Account	Balance January 1, 1992	Revenue and Transfers	Expenses and Transfers	Balance December 31, 1992
Shrine Mont gifts	\$ 3,949	\$ 20,266	\$ 24,215	\$ -
Shrine Mont scholarships	2,554	340	2,894	-
Richard Peard Memorial Fund	25	-	25	-
Shrine Mont general gifts	6,330	29,481	22,151	13,660
Shrine Mont Memorial Fund	510	-	510	-
Venture in Mission, MOCUS Evangelism	(26,656)	-	-	(26,656)
Estate of G. L. Fort	-	40	-	40
Bishop Leighton Retirement Fund	6,799	-	-	6,799
Bishop Lee's Discretionary Fund	24,136	36,438	38,850	21,724
Canon's Discretionary Fund	1,103	5,012	2,684	3,431
K. G. Cooke Scholarship Fund	-	779	779	-
Bishop's Theological Education Fund	20,650	15,439	24,100	11,989
Small Church Mission Clergy Fund	-	15,000	13,000	2,000
Bishop's Combined Discretionary Funds	105,121	86,376	103,537	87,960
Bishop's Programs at Roslyn	4,609	-	-	4,609
Julia A. Ward Fund	4,263	1,398	-	5,661
Bishop Hall's Hunger Fund	419	-	-	419
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop Goodwin Memorial Scholarship Fund	8,569	-	-	8,569
Episcopal Fund, Clergy Housing Loan	147,924	8,138	-	156,062
Albert A. Smoot Gift	13,224	-	-	13,224
Albert A. Smoot Endowment Income Fund	40,880	-	-	40,880
H. M. Taylor Fund	-	17,018	17,018	-
Albert Baker Fund	55,843	21,224	46,694	30,373
Mary Amanda Stewart Fund	-	4,580	4,580	-
Clergy Continuing Education Fund	(975)	-	-	(975)
Episcopal Fund	2,090	-	5,534	(3,444)
Bishop Roy Mason Memorial Fund	2,371	-	-	2,371
Ida B. Gale Mission Work Fund	38,509	-	-	38,509
Bishop Atkinson's Discretionary Fund	9,210	20,832	24,199	5,843
Bishop's South African Fund	(50)	-	-	(50)

DIOCESE OF VIRGINIA

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RESTRICTED FUNDS
Year Ended December 31, 1992

Schedule 8

<u>Account</u>	<u>Balance January 1, 1992</u>	<u>Revenue and Transfers</u>	<u>Expenses and Transfers</u>	<u>Balance December 31, 1992</u>
Bishop's Fund for Clergy in Transition	\$ 3,260	\$ -	\$ 2,092	\$ 1,168
Jubilee Internship	(510)	-	-	(510)
Frances Edmonia Newman Fund	59,759	12,685	6,912	65,532
Ministry on Aging	2,100	-	-	2,100
St. John's Waldrop Fund	401	3,000	372	3,029
All Saints Mission Fund	9,211	911	4,281	5,841
Refugee/Migration Fund	912	1,713	912	1,713
Presiding Bishop's Fund for World Relief	748	-	220	528
Sunday School Mite Box Offering	(1,000)	-	-	(1,000)
Birthday Thank Offering	77	-	-	77
Good Friday Offering	428	-	-	428
Diocesan Association of Christian Educators	(2)	-	-	(2)
Peter Paul Development Center	207	-	-	207
Soviet Youth Tour	(2,530)	-	-	(2,530)
Scholarship Fund, summer camps and conferences	(745)	-	-	(745)
Hillard Tract Fund	-	97	-	97
Coverstone Property	34,938	1,199	-	36,137
Deacon's Reserve Fund	9,166	-	-	9,166
Bowles Property Fund	2,405	1,063	-	3,468
Committee on Human Needs	6,245	64,755	53,457	17,543
Margaret Boyd Stetson Fund	1,500	-	-	1,500
Disabled Clergy Fund	105,612	56,728	68,786	93,554
	<u>\$ 733,962</u>	<u>\$ 424,512</u>	<u>\$ 467,802</u>	<u>\$ 690,672</u>

DIOCESE OF VIRGINIA

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ENDOWMENT FUNDS
Year Ended December 31, 1992

Schedule 9

<u>Account</u>	<u>Balance January 1, 1992</u>	<u>Revenue and Transfers</u>	<u>Expenses and Transfers</u>	<u>Balance December 31, 1992</u>
Albert A. Smoot Fund	\$ 90,261	\$ 4,314	\$ -	\$ 94,575
Carl W. and Katherine James Zimmerman Fund	128,043	4,418	-	132,461
United Thank Offering Fund	20,745	-	20,745	-
	<u>\$ 239,049</u>	<u>\$ 8,732</u>	<u>\$ 20,745</u>	<u>\$ 227,036</u>

APPENDIX II

**The Trustees of the Funds
of the
Protestant Episcopal Church
in the
Diocese of Virginia**

**FINANCIAL REPORT
December 31, 1992**

TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1992

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

David M. Burke	Elizabeth K. Hart
William V. Daniel	William G. McClure, III
A. Hugh Ewing, III	C. Coleman McGehee
Frank C. Gorham	James H. Scott, Jr.

S. Buford Scott

OFFICERS

The Rt. Rev. Peter James Lee, D. D.
President

William G. McClure, III
Vice President

David H. Charlton
Secretary/Treasurer

E. Holcombe Palmer
Consultant

Jennie Foutz
Assistant Secretary/Treasurer

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1992, and the related statement of operations and statements of changes in net assets for the year then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 6 to the financial statements, the Trustees of the Funds do not recognize depreciation on buildings. In our opinion, generally accepted accounting principles require the recognition of depreciation.

In our opinion, except for the effects of not recognizing depreciation, as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1992 and the results of its operations and changes in its net assets in conformity with generally accepted accounting principles.

McGladrey + Pullen

Richmond, Virginia
April 8, 1993

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1992

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>	<u>General Operating Fund</u>	<u>Mayo Memorial Fund</u>	<u>Total (Memorandum Only)</u>
ASSETS:						
Investments in securities, at fair value (Note 4)	\$6,545,335	\$7,411,277	\$ 296,485	\$ -	\$ -	\$14,253,097
Cash	231,589	1	-	5,865	-	237,455
Accounts receivable, Diocesan Missionary Society	-	50,157	-	-	-	50,157
Interfund receivable	-	-	-	656	-	656
Notes receivable (Note 5)	-	100,000	59,212	-	-	159,212
Land and building (Note 6)	-	-	-	-	688,547	688,547
	<u>\$6,776,924</u>	<u>\$7,561,435</u>	<u>\$ 355,697</u>	<u>\$ 6,521</u>	<u>\$ 688,547</u>	<u>\$15,389,124</u>
LIABILITIES:						
Accounts payable:						
Bank fees	\$ -	\$ 7,827	\$ -	\$ -	\$ -	\$ 7,827
Other	-	3,000	-	6,014	-	9,014
Interfund payable	<u>131</u>	<u>-</u>	<u>525</u>	<u>-</u>	<u>-</u>	<u>656</u>
	<u>\$ 131</u>	<u>\$ 10,827</u>	<u>\$ 525</u>	<u>\$ 6,014</u>	<u>\$ -</u>	<u>\$ 17,497</u>
NET ASSETS:						
Parish Funds (135 Parish Funds) (10,409.03 units at \$638.69 and undistributed income of \$128,582)	<u>\$6,776,793</u>					\$ 6,776,793
Diocesan Funds (73 Diocesan Funds) (10,822.23 units at \$676.98, undistributed income of \$124,181 and receivables of \$100,000) (Note 3)		<u>\$7,550,608</u>				7,550,608
Sally Walke Chipley Fund (a separately invested Diocesan fund), including undistributed income of \$3,440			<u>\$ 355,172</u>			355,172
General Operating Fund				<u>\$ 507</u>		507
Mayo Memorial Fund					<u>\$ 688,547</u>	688,547
						<u>\$15,371,627</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS
Year Ended December 31, 1992

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total (Memorandum Only)
Net investment income:						
Income:						
Dividends	\$ 98,887	\$ 112,886	\$ 10,399	\$ -	\$ -	\$ 222,172
Interest	<u>217,969</u>	<u>263,485</u>	<u>6,860</u>	<u>289</u>	<u>-</u>	<u>488,603</u>
	\$ <u>316,856</u>	\$ <u>376,371</u>	\$ <u>17,259</u>	\$ <u>289</u>	\$ <u>-</u>	\$ <u>710,775</u>
Expenses:						
Custodial and management fees (Note 2)	\$ 35,001	\$ 41,718	\$ 1,384	\$ -	\$ -	\$ 78,103
General and administrative	-	-	-	20,950	-	20,950
General and administrative allocation	<u>5,637</u>	<u>15,750</u>	<u>700</u>	<u>(23,613)</u>	<u>-</u>	<u>(1,526)</u>
	\$ <u>40,638</u>	\$ <u>57,468</u>	\$ <u>2,084</u>	\$ <u>(2,663)</u>	\$ <u>-</u>	\$ <u>97,527</u>
Net investment income	\$ <u>276,218</u>	\$ <u>318,903</u>	\$ <u>15,175</u>	\$ <u>2,952</u>	\$ <u>-</u>	\$ <u>613,248</u>
Net realized and unrealized appreciation (depreciation) on investments:						
Net realized gain from investments (excluding short-term securities):						
Proceeds from sales	\$2,468,337	\$6,301,198	\$ 31,350	\$ -	\$ -	\$ 8,800,885
Cost of securities sold	<u>2,113,397</u>	<u>5,244,238</u>	<u>28,335</u>	<u>-</u>	<u>-</u>	<u>7,385,970</u>
	\$ <u>354,940</u>	\$ <u>1,056,960</u>	\$ <u>3,015</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>1,414,915</u>
Unrealized appreciation (depreciation) of investments:						
Ending	\$1,125,550	\$ 839,296	\$130,488	\$ -	\$ -	\$ 2,095,334
Beginning	<u>1,281,027</u>	<u>1,654,713</u>	<u>129,668</u>	<u>-</u>	<u>-</u>	<u>3,065,408</u>
Appreciation (depreciation) for the year	\$ <u>(155,477)</u>	\$ <u>(815,417)</u>	\$ <u>820</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>(970,074)</u>
Net realized and unrealized appreciation on investments	\$ <u>199,463</u>	\$ <u>241,543</u>	\$ <u>3,835</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>444,841</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

4

STATEMENT OF CHANGES IN NET ASSETS, INVESTMENT FUNDS
Year Ended December 31, 1992

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
From investment activities:			
Net investment income	\$ 276,218	\$ 318,903	\$ 15,175
Distributions to fund investors, including reinvestments	<u>230,136</u>	<u>364,794</u>	<u>15,665</u>
Increase (decrease) in undistributed investment income	\$ 46,082	\$ (45,891)	\$ (490)
Net realized and unrealized appreciation on investments	<u>199,463</u>	<u>241,543</u>	<u>3,835</u>
Increase in net assets derived from investment activities	<u>\$ 245,545</u>	<u>\$ 195,652</u>	<u>\$ 3,345</u>
From fund transactions:			
New funds deposited and additional deposits made to existing funds	\$ 946,389	\$ 63,026	\$ -
Investment income distributions reinvested	<u>-</u>	<u>6,500</u>	<u>-</u>
Withdrawals during the year	<u>\$ 946,389</u>	<u>\$ 69,526</u>	<u>\$ -</u>
Increase (decrease) in net assets derived from fund transactions	<u>\$ 760,386</u>	<u>\$ (25,119)</u>	<u>\$ (24,700)</u>
Increase (decrease) in net assets	\$1,005,931	\$ 170,533	\$ (21,355)
Net assets, beginning	<u>5,770,862</u>	<u>7,380,074</u>	<u>376,527</u>
Net assets, ending (including undistributed income)	<u>\$6,776,793</u>	<u>\$7,550,607</u>	<u>\$355,172</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

5

STATEMENT OF CHANGES IN NET ASSETS, GENERAL OPERATING
AND MAYO MEMORIAL FUNDS
Year Ended December 31, 1992

GENERAL OPERATING FUND	
Net investment income and net increase in net assets	\$ 2,952
Net assets (deficiency), beginning	<u>(2,445)</u>
Net assets, ending	<u>\$ 507</u>
MAYO MEMORIAL FUND	
Net assets, beginning and ending	<u>\$688,547</u>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for parishes in the Diocese and for diocesan funds. In addition, the Organization accounts for the carrying value of the Mayo House.

A summary of the Organization's significant accounting policies follows:

Basis of presentation:

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below.

Parish Funds account for investment funds managed for churches and church related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by Trustees of the Funds or the Bishop.

The Sally Walke Chipley Fund is a separately invested diocesan fund. At the request of the Fund's beneficiary, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income net of expenses is distributed quarterly to the designated beneficiary.

The General Operating Fund accounts for the Organization's general and administrative expenses and allocates a portion of such expenses to the common trust funds.

The Mayo Memorial Fund accounts for the cost of the Mayo House, the general offices of the Diocese.

Investments valuation:

Investments traded on a national securities exchange are stated at fair value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at fair value based on the last reported bid price of the year.

NOTES TO FINANCIAL STATEMENTS

Investment units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition:

Income on investments is recognized when received. This method does not vary materially from investment income recorded when earned.

Income distributions:

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Income taxes:

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Note 2. Investment Advisory Fees

Fees of \$78,103 for management advisory and custodian services were paid to investment advisers in 1992 as follows:

Parish Funds, Managerial Custodian:

Managerial custodian fee of \$35,001 was based on the average market value of the portfolio of investments managed at the annual rate of .7 of one percent on the first \$500,000, .6 of one percent on the next \$4,500,000 and .4 of one percent on the excess over \$5,000,000.

Diocesan Funds, Managerial Custodian:

Managerial custodian fee of \$41,718 was based on the average market value of the portfolio of investments managed at the annual rate of .75 of one percent on the first \$1,000,000; .5 of one percent on the next \$4,000,000 and .3 of one percent on any in excess of \$5,000,000, plus \$50 annually per investor fund for which accounted.

NOTES TO FINANCIAL STATEMENTS

Sally Walke Chipley Fund, Managerial Custodian:

Managerial custodian fee of \$1,384 was based on the average market value of the portfolio of investments managed at the annual rate of .5 of one percent on the first \$250,000 and .25 of one percent on the excess over \$250,000.

Note 3. Undistributed Income, Diocesan Funds

In accordance with a policy adopted on July 16, 1979, the Trustees have designated a portion of the undistributed income of the Diocesan Funds as an "Income Reserve for Future Years". At December 31, 1992, this designated amount was \$91,732 and is included in the \$124,181 shown on the statement of assets and liabilities as undistributed income.

Note 4. Investment In Securities

Investments at fair value and cost are summarized as follows:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Fair value:			
Common stocks	\$3,284,088	\$3,906,755	\$ 235,563
Preferred stocks	148,875	-	-
Mutual funds	48,821	-	25,983
Corporate debt obligations	940,174	946,536	-
U.S. Government obligations	1,518,938	2,221,748	26,117
Cash equivalents	<u>604,439</u>	<u>336,238</u>	<u>8,822</u>
	<u>\$6,545,335</u>	<u>\$7,411,277</u>	<u>\$ 296,485</u>
Cost:			
Common stocks	\$2,281,005	\$3,242,373	\$ 107,084
Preferred stocks	132,246	-	-
Mutual funds	50,000	-	25,151
Corporate debt obligations	923,569	913,710	-
U.S. Government obligations	1,428,526	2,079,660	24,940
Cash equivalents	<u>604,439</u>	<u>336,238</u>	<u>8,822</u>
	<u>\$5,419,785</u>	<u>\$6,571,981</u>	<u>\$ 165,997</u>

NOTES TO FINANCIAL STATEMENTS

At December 31, 1992 the gross unrealized gains and losses, by fund, are set forth below:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Gross unrealized appreciation	\$1,154,031	\$ 906,409	\$ 130,488
Gross unrealized depreciation	<u>(28,481)</u>	<u>(67,113)</u>	<u>-</u>
	<u>\$1,125,550</u>	<u>\$ 839,296</u>	<u>\$ 130,488</u>

Purchases and sales of investment securities during the year ended December 31, 1992 were as follows:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Purchases:			
Common stocks	\$1,510,365	\$3,011,948	\$ -
Corporate debt obligations	398,167	405,654	-
U. S. Government obligations	309,231	616,472	-
Cash equivalents	<u>1,155,231</u>	<u>2,196,645</u>	<u>12,021</u>
	<u>\$3,372,994</u>	<u>\$6,230,719</u>	<u>\$ 12,021</u>
Sales:			
Common stocks	\$ 894,054	\$2,554,821	\$ 2,736
Corporate debt obligations	314,168	100,000	-
U. S. Government obligations	209,615	402,088	-
Cash equivalents	<u>695,560</u>	<u>2,187,329</u>	<u>25,599</u>
	<u>\$2,113,397</u>	<u>\$5,244,238</u>	<u>\$ 28,335</u>

Note 5. Notes Receivable

Notes receivable consist of the following:

Diocesan Funds:
6.5% due from the Diocesan Missionary Society in semiannual installments of \$3,250 (interest only) with the principal balance due in full November 22, 2004

\$ 100,000

NOTES TO FINANCIAL STATEMENTS

Sally Walke Chipley:
 6.5% due from the Diocesan Missionary
 Society in monthly installments of \$871
 principal and interest through
 February 1, 2000 \$ 59,212

Note 6. Land and Building

Land and building are stated at cost and consist of:

Land	\$ 10,000
Building	<u>678,547</u>
	<u>\$ 688,547</u>

The Trustees of the Funds have not adopted Statement of Financial Accounting Standards No. 93, Recognition of Depreciation by Not-for-Profit Organizations, which requires that all not-for-profit organizations recognize depreciation in general purpose external financial statements. If depreciation had been recognized using the straight-line method, assets and fund balance of the Mayo Memorial Fund would be reduced by approximately \$313,000 as of December 31, 1992 and a decrease in net assets of approximately \$24,000 would be recognized for the year then ended.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Trustees of the Funds of
 the Protestant Episcopal Church
 in the Diocese of Virginia
 Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey + Pullen

Richmond, Virginia
 April 8, 1993

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

12

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Percent	
Managerial Custodian, NationsBank, N.A., Investment Services, Incorporated:					
Common stocks:					
Basic materials:					
Kimberly Clark Corp.	2,000	\$ 93,650	\$ 118,000		
Louisiana Pacific Corp.	3,000	110,390	179,250		
PPG Industries Inc.	1,700	102,561	111,987		
		<u>\$ 306,601</u>	<u>\$ 409,237</u>		<u>6.25 %</u>
Capital goods:					
CBI Industries, Inc.	3,500	\$ 116,262	\$ 103,687		
Colgate Palmolive Co.	1,500	86,355	83,625		
General Electric Co.	1,000	71,925	85,500		
		<u>\$ 274,542</u>	<u>\$ 272,812</u>		<u>4.17 %</u>
Consumer nondurables:					
American Home Products Corp.					
	2,000	\$ 51,330	\$ 135,000		
Anheuser Busch Cos., Inc.	1,500	81,779	87,750		
CBS Inc.	400	78,428	75,200		
CPC International Inc.	2,600	26,468	131,625		
Goodyear Tire & Rubber Co.	1,300	86,816	88,887		
International Flavors and Fragrances, Inc.	2,000	110,625	217,500		
Philip Morris Companies, Inc.	2,000	504	154,250		
		<u>\$ 435,950</u>	<u>\$ 890,212</u>		<u>13.60 %</u>
Consumer services:					
Melville Corp.	1,500	\$ 62,035	\$ 79,688		<u>1.22 %</u>
Energy:					
Dresser Industries, Inc.	5,000	\$ 88,481	\$ 90,000		
Exxon Corp.	1,000	58,620	61,125		
Mobil Corp.	1,500	89,168	94,688		
Questar Corp.	3,500	89,968	91,875		
		<u>\$ 326,237</u>	<u>\$ 337,688</u>		<u>5.16 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

13

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Percent	
Financial:					
BankAmerica Corp.	1,300	\$ 38,298	\$ 60,450		
Bankers Trust New York Corp.	1,500	91,605	102,750		
Chubb Corp.	1,200	89,934	106,650		
Federal Home Loan Mortgage Corp.	3,000	71,815	145,125		
		<u>\$ 291,652</u>	<u>\$ 414,975</u>		<u>6.34 %</u>
Health care:					
Bristol-Myers Squibb Co.	1,680	\$ 56,056	\$ 113,400		<u>1.73 %</u>
Technology:					
Hewlett-Packard Co.	1,300	\$ 67,396	\$ 90,838		
Motorola, Inc.	1,000	75,570	104,500		
		<u>\$ 142,966</u>	<u>\$ 195,338</u>		<u>2.98 %</u>
Utilities:					
Bell Atlantic Corp.	2,600	\$ 46,231	\$ 133,250		
Duke Power Co.	1,700	50,923	61,413		
Equitable Resources, Inc.	2,000	95,140	101,250		
General Public Utilities Corp.	4,000	69,800	110,500		
Ipalco Enterprises, Inc.	1,700	42,859	61,200		
		<u>\$ 304,953</u>	<u>\$ 467,613</u>		<u>7.14 %</u>
Transportation:					
CSX Corp.	1,500	\$ 80,013	\$ 103,125		<u>1.58 %</u>
Total common stocks		<u>\$2,281,005</u>	<u>\$3,284,088</u>		<u>50.17 %</u>
Preferred stocks:					
Kmart Corp., convertible preferred deposit shares representing 1/4 share of preferred Series A	3,000	\$ 132,246	\$ 148,875		
Total preferred stocks		<u>\$ 132,246</u>	<u>\$ 148,875</u>		<u>2.27 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Equity mutual funds:				
Institution International Foods, Inc., Foreign Equity Fund	4,857.82	\$ 50,000	\$ 48,821	
Total equity mutual funds		\$ 50,000	\$ 48,821	.75 %
Corporate debt obligations:				
Chesapeake & Potomac Telephone Company of Virginia debentures 5.625%, 3-01-07	50,000	\$ 50,518	\$ 42,927	
Chevy Chase Extendible Credit Card, 1898-B Extendible Asset Backed Certificate 8.75%, 7-31-96	125,000	127,344	129,141	
Coca-Cola Enterprises Inc., 7.875%, 2-01-02	100,000	99,875	103,168	
Ford Motor Credit Co., 9.125%, 8-15-94	75,000	75,429	79,242	
General Motors Acceptance Corporation, 8.625%, 6-15-99	75,000	75,894	77,024	
ITT Financial Corp. 8.35%, 11-01-04	50,000	48,059	52,889	
Merrill Lynch & Co., Inc., 7.375%, 8-17-02	150,000	147,174	148,836	
OPC Scherer Funding Corp., Serial Facilities Bonds, 9.7%, 6-30-11	50,000	53,000	53,562	
Philip Morris Companies, Inc., 7.125%, 10-01-04	100,000	96,693	98,328	
Transamerica Finance Group Inc. 8.75%, 10-01-99	50,000	49,529	54,057	
Westinghouse Credit Corp. 8.875%, 6-14-14	100,000	100,054	101,000	
Total corporate debt obligations		\$ 923,569	\$ 940,174	14.36 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

15

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Government and agency obligations:				
International Bank for Reconstruction and Development 9.5%, 3-15-97	100,000	\$ 100,000	\$ 112,844	
U. S. Treasury Notes:				
7.75%, 2-15-95	100,000	100,313	106,156	
9.25%, 1-15-96	75,000	79,840	83,296	
8.625%, 8-15-97	150,000	155,953	165,774	
8.75%, 10-15-97	75,000	78,398	83,262	
8.875%, 5-15-00	200,000	220,469	226,594	
9.875%, 11-15-15	125,000	139,070	158,105	
8.875%, 8-15-17	80,000	88,762	92,550	
FHLMC Multiclass Mortgage Partner Certificates Series 26, 9.5%, 4-15-14	150,000	147,141	157,313	
HEL/GE Capital Corp., 7.2%, 9-15-11	133,431	135,901	134,723	
National Mortgage Association:				
9.5%, 7-15-09	5,527	4,746	5,999	
9.0%, 4-15-24	24,584	24,453	26,074	
9.0%, 11-15-27	12,491	12,424	12,873	
Small Business Administration, guaranteed development participation certificate debentures, Series 1990-20A, 8.8%, 1-01-10	136,678	141,056	153,375	
Total government and agency obligations		\$1,428,526	\$1,518,938	23.21 %
Cash equivalents:				
Marketmaster Money Market Trust	604,439	\$ 604,439	\$ 604,439	9.24 %
Total investments		\$5,419,785	\$6,545,335	100.00 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Percent	
Managerial Custodian, Capitoline Investment Services, Incorporated:					
Common stocks:					
Consumer nondurables:					
Philip Morris Companies, Inc.	1,350	\$ 1,680	\$ 104,119		
American Brands, Inc.	3,450	146,702	139,725		
Ford Motor Co.	1,500	59,684	64,313		
Goodyear Tire & Rubber Co.	1,400	90,869	95,725		
		<u>\$ 298,935</u>	<u>\$ 403,882</u>		5.45 %
Consumer services:					
Dayton Hudson Corp.	900	\$ 56,609	\$ 68,175		
Rueters Holding PLC	1,500	63,188	95,625		
Sears, Roebuck & Co.	2,000	85,626	91,000		
		<u>\$ 205,423</u>	<u>\$ 254,800</u>		3.44 %
Health care:					
American Cyanamid Co.	2,500	\$ 148,685	\$ 144,063		
Baxter International Inc.	4,500	148,506	145,688		
Caremark, Inc.	1,125	15,005	16,734		
Upjohn Co.	3,100	94,349	99,974		
		<u>\$ 406,545</u>	<u>\$ 406,459</u>		5.48 %
Basic processing:					
Chesapeake Corp.	3,000	\$ 9,254	\$ 61,500		
Ethyl Corp.	2,600	5,343	74,424		
Scott Paper Co.	1,800	68,453	64,350		
Union Camp Corp.	1,600	72,498	73,800		
		<u>\$ 155,548</u>	<u>\$ 274,074</u>		3.70 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Percent	
Miscellaneous:					
Aluminum Co. of America	900	\$ 59,347	\$ 64,463		
Anheuser Busch Co., Inc.	1,800	98,670	105,300		
Ball Corp.	1,700	57,470	60,137		
BWIP Holdings	1,600	38,400	48,400		
Cooper Industries Inc.	2,000	99,015	94,750		
Gerber Products Co.	1,000	32,220	31,000		
Grace (W.R.) & Co.	1,400	47,523	56,350		
Monsanto Co.	1,000	62,625	57,625		
Nalco Chemical Co.	2,000	63,820	69,250		
Reebok International Ltd.	2,500	70,150	85,000		
Union Pacific Corp.	1,000	51,475	58,500		
		<u>\$ 680,715</u>	<u>\$ 730,775</u>		9.86 %
Energy:					
Amoco Corp.	2,000	\$ 64,630	\$ 97,500		
Ashland Oil, Inc.	3,200	93,538	84,400		
Coastal Corp.	3,700	94,867	88,338		
Royal Dutch Petroleum, N.Y. Registry Shares	700	18,909	56,700		
Schlumberger Ltd.	1,000	64,643	57,250		
Texaco Inc.	1,800	113,445	107,550		
		<u>\$ 450,032</u>	<u>\$ 491,738</u>		6.63 %
Electrical:					
General Electric Co.	1,100	\$ 16,530	\$ 94,050		
Intel Corp.	1,100	58,503	95,700		
		<u>\$ 75,033</u>	<u>\$ 189,750</u>		2.56 %
Business technology:					
Apple Computer, Inc.	2,600	\$ 123,144	\$ 155,350		
Cadence Design Systems Inc.	3,800	65,307	81,225		
Cray Research Inc.	1,000	32,028	22,875		
Hewlett-Packard Co.	1,000	57,705	69,875		
Lotus Development Corp.	4,200	69,400	82,425		
		<u>\$ 347,584</u>	<u>\$ 411,750</u>		5.56 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Financial:				
American Express Co.	2,800	\$ 60,914	\$ 69,650	
Bankers Trust New York Corp.	1,200	60,553	82,200	
Morgan (J.P.) & Co., Inc.	900	50,934	59,175	
Norwest Corp.	900	34,088	38,813	
		<u>\$ 206,489</u>	<u>\$ 249,838</u>	<u>3.37 %</u>
Utilities:				
American Telephone & Telegraph Co.	2,400	\$ 86,484	\$ 122,400	
British Telecommunications PLC	1,600	87,304	98,200	
Duke Power Co.	1,300	46,280	46,963	
Emerson Electric Co.	1,400	71,021	77,000	
Empresa Nacional De Electricidad, SA	2,200	52,034	71,775	
General Public Utilities Corp.	2,800	72,946	77,351	
		<u>\$ 416,069</u>	<u>\$ 493,689</u>	<u>6.66 %</u>
Total investments common stocks		<u>\$3,242,373</u>	<u>\$3,906,755</u>	<u>52.71 %</u>
Corporate debt obligations:				
Philip Morris Companies, Inc. 9.45%, 4-01-95	200,000	\$ 199,753	\$ 202,046	
Ford Motor Corp., 7.875%, 10-15-96	200,000	199,343	207,557	
ITT Financial Corp., 8.5%, 6-01-96	200,000	206,310	209,582	
Wal-Mart Stores Inc., 8.625%, 4-01-01	300,000	308,304	327,351	
Total corporate debt obligations		<u>\$ 913,710</u>	<u>\$ 946,536</u>	<u>12.77 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent of Portfolio
Government and agency obligations:				
Federal Farm Credit Bank 7.875%, 2-15-95	300,000	\$ 310,922	\$ 318,750	
Federal Home Loan Bank, 8.3%, 10-25-94	300,000	300,000	319,125	
Federal Home Loan Mortgage Corp., 9.400%, 9-15-08	18,200	18,110	18,291	
Federal National Mortgage Assoc., 9.0%, 1-10-95	200,000	199,750	216,374	
International Bank for Reconstruction and Development, 7.85%, 4-01-97	300,000	305,550	320,349	
U. S. Treasury Notes:				
8.5%, 7-15-97	300,000	295,594	329,673	
8.625%, 1-15-95	200,000	200,469	215,374	
7.625%, 4-30-96	250,000	249,577	266,562	
8.125%, 2-15-98	200,000	199,688	217,250	
Total government and agency obligations		<u>\$2,079,660</u>	<u>\$2,221,748</u>	<u>29.98 %</u>
Cash equivalents, Crestfunds Cash Reserve Fund	336,238	\$ 336,238	\$ 336,238	4.54 %
Total investments, Diocesan Funds		<u>\$6,571,981</u>	<u>\$7,411,277</u>	<u>100.00 %</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PORTFOLIO OF INVESTMENTS IN SECURITIES, SALLY WALKER CHIPLEY FUND
December 31, 1992

	Number of Shares or Principal Amount	Cost	Fair Value		Percent of Portfolio
			Amount	Amount	
Managerial Custodian, NationsBank N.A., Charlottesville:					
Common stocks:					
Consumer durables:					
Genuine Parts Co.	575	\$ 15,519	\$ 19,550		6.59 %
Consumer nondurables:					
American Home Products Corp.	400	\$ 11,941	\$ 27,000		
CPC International, Inc.	400	14,216	20,250		
Ralston Purina Co.	300	6,119	14,288		
		\$ 32,276	\$ 61,538		20.76 %
Consumer services:					
Kmart Corp.	800	\$ 14,096	\$ 19,600		6.61 %
Energy:					
Atlantic Richfield Co.	200	\$ 3,957	\$ 22,950		
Exxon Corp.	400	5,027	24,450		
		\$ 8,984	\$ 47,400		15.99 %
Business technology:					
Motorola, Inc.	100	\$ 8,583	\$ 10,450		3.52 %
Utilities:					
Dominion Resources, Inc.	300	\$ 8,783	\$ 11,850		
GTE Corp.	600	6,870	20,775		
Southwestern Bell Corp.	600	11,973	44,400		
		\$ 27,626	\$ 77,025		25.98 %
		\$ 107,084	\$ 235,563		79.45 %
Total investments common stocks					
Mutual funds:					
Marketmaster Managed Bond Fund	2,520	\$ 25,151	\$ 25,983		8.76 %
Government and agency obligations:					
U. S. Treasury Notes: 9.00%, 11-15-93	25,000	\$ 24,940	\$ 26,117		8.81 %
Cash equivalents:					
Marketmaster Money Market, income	4,367	\$ 4,367	\$ 4,367		
Marketmaster Money Market	4,455	4,455	4,455		
		\$ 8,822	\$ 8,822		2.98 %
Total investments, Sally Walker Chipley Fund		\$ 165,997	\$ 296,485		100.00 %

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PARISH FUND BALANCES
DECEMBER 31, 1992 AND 1991

FUND DESCRIPTION	1992		1991	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ABINGDON PARISH:				
ABINGDON CHURCH CEMETERY	\$ 71,734	112.313	\$ 71,069	112.313
ASHLAND PARISH:				
ST. JAMES - THE - LESS - EMILY CARTER				
DEJARNETTE GARDEN FUND	5,934	9.291	5,879	9.291
PERMANENT ENDOWMENT	4,228	6.619	4,188	6.619
BECKFORD PARISH:				
ST. ANDREW'S BUILDING FUND	10,745	16.823	10,120	15.993
BLAIR (FORMERLY HENRICO) PARISH:				
LUCY W. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	181,205	283.71	179,524	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	128,259	200.813	127,069	200.813
BROMFIELD PARISH:				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	5,983	9.368	5,928	9.368
MARY W. AUSTIN ENDOWMENT	2,566	4.017	2,542	4.017
ACHSAH D. MILLER FUND	2,543	3.981	2,519	3.981
SARAH B. MILLER FUND	3,692	5.781	3,658	5.781
WILLIAM B. SMOOT FUND	73,838	115.607	73,153	115.607
BELLE STROTHER MEMORIAL FUND	10,843	16.977	10,743	16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	109,009	170.674	107,998	170.674
HENRY TURNER FUND	13,702	21.453	13,575	21.453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,309	2.050	1,297	2.050
MARY HERNDON GREEN KING OF TRINITY CHURCH	6,868	10.753	6,804	10.753
EMMANUEL EPISCOPAL CHURCH CONTINGENCY FUNDS	67,453	105.610	66,827	105.610
CHRIST CHURCH PARISH:				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND - KILMARNOCK	147,861	231.504	69,759	110.244
CHRIST CHURCH PARISH - MIDDLESEX CO.				
CHRIST CHURCH INVESTED OPERATING FUND	16,809	26.317	16,653	26.317
CHRIST CHURCH CEMETERY FUND	76,064	119.092	75,358	119.092
CHRIST CHURCH PARISH FUND	95,546	149.596	89,990	142.215
CLARKE PARISH:				
GRACE EPISCOPAL ENDOWMENT FUND	318,470	498.625	315,466	498.545
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN LEWIS FUND	34,203	53.551	33,886	53.551
WICKLIFFE CHURCH ENDOWMENT FUND	738	1.156	731	1.156
GRACE CHURCH EPISCOPAL AFFLECK FUND	321,361	503.152	318,381	503.152
COPLE PARISH:				
YEOCOMICO CHURCH ENDOWMENT FUND	193,436	302.861	181,736	287.205
YEOCOMICO CEMETERY ENDOWMENT	211,677	331.420	184,946	292.278
"SPECIAL FUND"	3,450	5.402	3,418	5.402
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND	45,172	70.726	44,754	70.726
MASSIE - NOMINI MEMORIAL FUND	23,926	37.460	23,704	37.460
CUNNINGHAM CHAPEL WITH GREENWAY PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	9,668	15.137	9,578	15.137
HENRY C. PAGE	3,692	5.781	3,658	5.781
MEADE MEMORIAL CEMETERY ENDOWMENT	686	1.074	680	1.074
FALLS CHURCH PARISH:				
THE BALL - DULANY FUND	5,762	9.021	5,708	9.021
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	6,960	10.897	6,895	10.897

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PARISH FUND BALANCES
DECEMBER 31, 1992 AND 1991

FUND DESCRIPTION	1992		1991	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH: MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH	4,394	6.879	4,138	6.540
GREENWAY PARISH: MEADE MEMORIAL CHURCH MAINTENANCE FUND	52,767	82.617		
HANOVER-WITH-BRUNSWICK PARISH: LAMB'S CREEK CHURCH FUND	56,891	89.073	53,582	84.678
EMMANUEL CHURCHYARD OF HANOVER PARISH	259,920	406.954	244,804	386.874
ST. PAUL'S CEMETERY FUND	58,415	91.460	57,796	91.338
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	11,747	18.392	11,638	18.392
HENRICO PARISH: DORA RASBACH PLEASANT'S FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	11,565	18.107	11,458	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	10,820	16.941	10,720	16.941
HOLY COMFORTER CHURCH PARISH: THE HOLY COMFORTER FUND	93,780	146.830		
JOHN'S PARISH: CHURCH OF OUR REDEEMER, ALDIE, VA			103,226	163.133
EMMANUEL EPISCOPAL CHURCH, MIDDLEBURG, VA	349,849	547.755	206,272	325.981
JOHN'S PARISH-GENERAL INVESTMENT FUND				
DR. R.E. MCCONNELL, JR. MEMORIAL FUND	60,239	94.316		
KINGSTON PARISH: KINGSTON PARISH - CHRIST CHURCH CEMETERY	177,901	278.538	167,556	264.794
KINGSTON PARISH - TRINITY CHURCH CEMETERY	128,703	201.509	121,218	191.566
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	2,228	3.489	2,208	3.489
KINGSTON PARISH - CORR FUND	56,166	87.939	55,645	87.939
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	25,064	39.243	24,832	39.243
LEEDS PARISH: MARY MORRIS AMBLER CHURCHYARD FUND	2,169	3.396	2,149	3.396
CAROLINE M. STRIBLING-FUND	5,339	8.359	5,289	8.359
WILLIAM C. AND FANNY HALL STRIBLING FUND	1,230	1.926	1,218	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	342	0.535	339	0.535
J. KEITH MARSHALL FUND	17,099	26.771	16,940	26.771
LOCKETT W. MARSHALL FUND	12,573	19.686	12,457	19.686
KATHERINE STEEDMAN HINCKLEY FUND	9,748	15.263	9,658	15.263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	4,081	6.390	4,043	6.390
WILLIAM LEACHMAN MEMORIAL	4,107	6.431	4,069	6.431
LIZZIE S. GREEN TRUST FUND	5,496	8.605	5,445	8.605
HENRY L. BAXLEY FUND	6,100	9.550	6,043	9.550
LUNNENBERG PARISH: ST. JOHN'S EPISCOPAL CHURCH FUND	27,664	43.313		
MONTICELLO PARISH: JULIA R. MACON - ST. LUKE'S SIMEON	5,608	8.780	5,556	8.780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE WOMEN'S AUXILIARY	14,768	23.122	14,631	23.122
CARRIE RANDOLPH MEMORIAL	3,692	5.781	3,658	5.781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	39,170	61.328	38,807	61.328
LUCY MINOR DAVIS MEMORIAL FUND	2,620	4.102	2,596	4.102
WYLIE PAGE FUND - CHRIST CHURCH	2,564	4.015	2,541	4.015

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PARISH FUND BALANCES
DECEMBER 31, 1992 AND 1991

FUND DESCRIPTION	1992		1991	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
MONTROSS PARISH: D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE				
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GOVE	14,768	23.122	14,631	23.122
NEWTON PARISH: CALVARY CHURCH BUILDING FUND	28,647	44.852	28,381	44.852
CALVARY CHURCH ENDOWMENT MEMORIAL	35,999	56.364		
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	19,059	29.840	17,951	28.368
NORTH FARNHAM PARISH: NORTH FARNHAM PARISH FUND	54,685	85.620	54,232	85.705
KATHERINE DEC. EDWARDS FUND	2,453	3.841	2,430	3.841
MARY VIRGINIA MULLEN FARMER MEMORIAL	2,057	3.221		
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH: JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	1,618	2.533		
IMMANUEL CHURCH CEMETERY FUND	5,040	7.891	4,993	7.891
OVERWHARTON PARISH: DIPIPE GRAVEYARD FUND	48,087	75.290	47,642	75.290
AQUIA CHURCH CEMETERY FUND	6,384	9.995	6,325	9.995
AQUIA CHURCH FUND	143,258	224.298	141,930	224.298
PIEDMONT PARISH: C.F. WHEAT FUND - EMMANUEL DELAPLANE	101,564	159.018	95,658	151.172
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	2,610	4.087	2,586	4.087
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	3,692	5.781	3,658	5.781
RAPIDAN PARISH: EMMANUEL EPISCOPAL CHURCH FUND	13,291	20.809	13,167	20.809
RIDLEY PARISH: CHRIST CHURCH - BRANDY FUND	90,906	142.331		
RIVANNA PARISH: BREMO GRACE CHURCH - CEMETERY RESERVE FUND	58,432	91.487	57,891	91.487
BREMO GRACE CHURCH - RESERVE FUND	20,000	31.313	33,160	52.405
BREMO GRACE CHURCH - MEMORIAL FUND	33,471	52.405	2,209	3.491
GRACE CHURCH CEMETERY ENDOWMENT FUND	8,493	13.297		
JOHNSTON - COCKE MEMORIAL FUND	44,931	70.348	44,514	70.348
ST. DAVID'S PARISH: HENRY DOUGLAS POLLARD MEMORIAL	1,424	2.230	1,411	2.230
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	40,819	63.910	40,441	63.910
ST. MARK'S PARISH: ST. MARK'S INVESTMENT FUND	2,535	3.969	2,511	3.969
ST. MARTIN'S PARISH: NANCY WRIGHT POLLARD FUND	137,576	215.401		
BESSIE C. CLARKE FUND - TRINITY CHURCH	575	0.900	569	0.900
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST. MARTIN'S	2,101	3.289	2,081	3.289
STUART A. OLIVER FUND OF FORK CHURCH	2,219	3.474	2,198	3.474
THE MORRIS HUNTER FUND	11,682	18.291	11,515	18.197
ST. MARY'S WHITE CHAPEL PARISH: JESSE BALL DUPONT PRESERVATION	4,922	7.706	3,635	5.745
JESSE BALL DUPONT RECTORY FUND	217,362	340.322	128,411	202.933
ST. MARY'S WHITE CHAPEL CEMETERY FUND	56,561	88.557	53,305	84.240
ST. MARY'S WHITE CHAPEL EDUC. GRANT FUND	103,217	161.606	102,260	161.606
ST. MARY'S WHITE CHAPEL ENDOWMENT	90,015	140.935	86,924	137.370
THE FLEMINTINE PIERCE FUND	26,576	41.609	25,663	40.557
	56,649	88.695	54,222	85.690

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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PARISH FUND BALANCES
DECEMBER 31, 1992 AND 1991

FUND DESCRIPTION	1992		1991	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ST. PAUL'S PARISH - HANOVER COUNTY: ST. PAUL'S CEMETERY FUND	4,586	7.181	4,320	6.827
ST. PAUL'S PARISH - KING GEORGE COUNTY: ALICE ASHTON FITZHUGH MEMORIAL	60,255	94.340	58,508	92.462
ST. PAUL'S PARISH HOUSE FUND OF KING GEORGE COUNTY	18,209	28.510	18,040	28.510
WESTLEY BAKER MEMORIAL SCHOLARSHIP FUND	9,284	14.536	9,099	14.380
ANN HOPEWELL SMOOT FUND OF ST. PAUL'S CHURCH, OWENS, VIRGINIA	191,585	299.962	189,808	299.962
SCOTT PARISH: CHRIST CHURCH-GENERAL ENDOWMENT FUND	14,051	21.999		
SHELburne-WITH-CAMERON PARISH: VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	738	1.156	731	1.156
SOUTH FARNHAM PARISH: ST. PAUL'S CEMETERY FUND	21,970	34.398	21,215	33.527
ST. PAUL'S CEMETERY ENDOWMENT FUND	5,925	9.277	5,870	9.277
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	82,140	128.606	81,378	128.606
TRINITY PARISH: ST. JOHN'S CHAPEL AND CEMETERY FUND	37,888	59.321	38,664	61.102
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	66,293	103.794	62,438	98.673
TRINITY PARISH-LANCASTER BISHOP C.L. STREET FUND	9,999	15.656		
HAMMACK ENDOWMENT FUND	67,709	106.011		
HAMMACK SCHOLARSHIP FUND	4,104	6.426		
LANCASTER OPERATING FUND	16,619	26.02		
MEMORIAL FUND	1,566	2.452		
WALKER'S PARISH: GRACE CHURCH, CISMONT CEMETERY ENDOWMENT FUND	238,825	373.926	164,147	259.400
GRACE RIVERS MEMORIAL FUND	10,758	16.843		
BOYDEN MEMORIAL FUND	3,692	5.781	3,658	5.781
WARE PARISH: WARE CHURCH CEMETERY INVESTMENT FUND			185,851	293.709
WASHINGTON PARISH: THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	10,710	16.768	10,210	16.136
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	20,947	32.796	19,960	31.544
PAYNE-WIRT CEMETERY FUND OF ST. PETER'S CHURCH	5,741	8.989	3,070	4.851
WESTOVER PARISH: JULIA SACKETT MEMORIAL FUND	20,327	31.826	20,139	31.826
WESTOVER CHURCH CEMETERY FUND	78,011	122.141	75,584	119.449
WESTOVER PARISH ENDOWMENT FUND	17,972	28.138	17,805	28.138
THOMPSON FUND WESTOVER PARISH	25,361	39.708	25,126	39.708
WHITAKER (FORMERLY HENRICO) PARISH: GRACE ARENT'S FUND - ST. ANDREW'S	322,899	505.560	319,906	505.560
WHITTLE PARISH: OUR SAVIOUR GEORGETOWN, CEMETERY FUND	46,157	72.267	45,729	72.267
	\$ 6,648,211	10,409.032	\$ 5,756,486	9,097.230

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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DIOCESAN FUND BALANCES
DECEMBER 31, 1992 AND 1991

FUND DESCRIPTION	1992		1991	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A. ARTHUR MEMORIAL FUND	\$ 2,932	4.3306	\$ 2,703	4.129
THE BISHOP BADEN "UTO" MEMORIAL FUND	2,059	3.0410	1,991	3.041
ALBERT BAKER EVANGELIST FUND	435,393	643.1410	420,976	643.141
ROSALIE NOLAND BALL FUND	245,462	362.5850	237,335	362.585
LUCY BRISCOE BARBER "UTO" MEMORIAL	4,167	6.1560	4,029	6.156
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	43,798	64.6960	42,348	64.696
BOYKO MEMORIAL OF BLUE RIDGE SCHOOL	25,143	37.1400	24,310	37.140
BREMO GRACE CHURCH ENDOWMENT FUND	73,471	108.5272	74,020	113.083
BRUCE FUND	77,085	113.8660	74,532	113.866
JENNIE COOPER CALVERT FUND	34,762	51.3490	33,611	51.349
B. D. CHAMBERS FUND OF WESTOVER CHURCH	27,189	40.1620	26,289	40.162
KATHERINE G. COOKE FUND	15,977	23.6010	15,448	23.601
JOHN C. & ETHEL N. DAVIS FUND	6,590	9.7337	6,075	9.281
LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA	7,467	11.0300	7,220	11.030
THE DICKINSON MEMORIAL FUND	8,083	11.9395	7,452	11.385
DISABLED CLERGY FUND	1,263,739	1,719.0176	1,220,879	1,712.409
SALLIE MAY DOOLEY FUND	629,036	929.1810	608,207	929.181
THE EPISCOPAL FUND	312,579	461.7258	289,397	446.705
EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	77,158	113.9740	74,603	113.974
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	30,511	45.0700	29,501	45.070
UPKEEP - EMMANUEL EPISCOPAL CHURCH FUND (ALLEN AND CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND)	61,023	90.1400	59,002	90.140
DOUGLAS F. FOREST FUND	74,933	110.6880	72,452	110.688
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH ALEXANDRIA, VA	155,422	229.5820	150,276	229.582
IDA B. GALE FUND	184,114	271.9641	169,742	259.321
JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	30,861	45.5870	29,840	45.587
HATTIE NEWCOMER GILPIN FUND	22,397	33.0830	21,655	33.083
ELLEN R. GOLDSBOROUGH FUND	244,762	361.5500	236,657	361.550
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	24,379	36.0110	23,571	36.011
BISHOP GOODWIN MEMORIAL	36,739	54.2690	35,522	54.269
ELBERT MONCURE GOODWIN MEMORIAL FUND	24,000	35.4510	23,205	35.451
JOHN GREEN HAYES FUND	35,034	51.7500	33,874	51.750
EMMA W. LACY FUND - MONUMENTAL CHURCH RICHMOND	27,602	40.7722	25,447	38.877
IABELLA M. LUKENS	2,591	3.8270	2,505	3.827
JOHN H. LYONS FUND	33,504	49.4903	30,889	47.190
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,300	1.9200	1,257	1.920
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	746	1.1020	721	1.102
C.R. MARCHANT FUND - FOR THE DIOCESE OF VIRGINIA	1,355	2.0011	1,249	1.908
BISHOP ROY MASON MEMORIAL FUND	9,141	13.5020	8,838	13.502
MARGARET D. MASON FUND	9,013	13.3140	8,715	13.314
JAMES P. MASSIE FUND	4,513	6.6660	4,363	6.666
ROY ELLERSON MASSIE (MRS. EUGENE) FUND	23,611	34.8770	22,829	34.877
ERNEST LYNWOOD MAY LEGACY FOR LYNWOOD PARISH	108,711	160.5820	105,111	160.582
GEORGE P. MAYO MEMORIAL FUND FOR BLUE	6,300	9.3060	6,091	9.306

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1992 AND 1991

FUND DESCRIPTION	1992		1991	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
RIDGE SCHOOL				
JOHN MONCURE MEMORIAL FUND	24,912	36.7990	24,087	36.799
MARIE BROWN MORICE FUND	20,835	30.7760	20,145	30.776
FRANCES EDMONIA NEWMAN FUND OF HANOVER CO.	260,215	384.3760	251,598	384.376
CHARLES J. NORSE FUND	11,425	16.8767	10,533	16.092
MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA CO.	75,881	112.0871	73,368	112.087
E. HOLCOMBE PALMER RETIREMENT FUND	139,536	206.1160	134,916	206.116
ADELAIDE PRINGLE FUND OF BROMFIELD PARISH	4,544	6.7120	4,393	6.712
MARY RIXEY AND FRANCES RIXEY COLES FUND - TRINITY CHURCH IN DETTIGEN PARISH	-	-	63,008	126.815
THE CLARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	342,655	506.1533	331,309	506.153
ST. GEORGE'S CROZIER, SCHOLARSHIP FUND	38,849	57.3854	35,816	54.717
ST. JAMES CHURCH, RICHMOND, VA - PEW 13D ENDOWMENT FUND	13,066	19.3010	12,634	19.301
ST. PETER'S MISSION, RICHMOND	33,706	49.7886	31,075	47.474
SHRINE MONT RETIREMENT FUND	-	-	271	0.414
SHRINE MONT ORKNEY SPRINGS ENDOWMENT	38,693	57.1550	37,412	57.155
SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	747	1.1030	722	1.103
LETTICE LEE WOODWARD SMITH MEMORIAL FUND FOR SHRINE MONT	54,644	80.7170	52,834	80.717
THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	15,921	23.5182	14,679	22.425
MARY AMANDA STEWART FUND	93,963	138.7980	90,852	138.798
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNWOOD PARISH	22,484	33.2120	21,739	33.212
HUGH MCGUIRE TAYLOR MEMORIAL FUND	349,111	515.6900	337,551	515.690
VIRGINIA DIOCESAN LIBRARY FUND	111,072	164.0695	102,401	156.442
COLUMBIA WALKER MEMORIAL MISSIONS FUND	319,994	472.6787	295,015	450.705
L. MARSHALL WALKER MEMORIAL FUND	193,152	285.3150	186,757	285.315
WIDOWS & ORPHANS FUND	205,977	304.2587	189,898	290.114
EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	2,792	4.1240	2,699	4.124
FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	244,995	361.8950	236,883	361.895
JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	42,518	62.8050	41,110	62.805
WARNER MINOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	106,310	157.0360	102,790	157.036
YANCEY-MASON FUND	192,974	285.0510	186,584	285.051
SAN JOSE ENDOWMENT FUND	5,029	7.4289	4,637	7.084
SAN MARCOS ENDOWMENT FUND	3,822	5.6460	3,524	5.384
BISHOP ROBERT F. GIBSON MEMORIAL FUND	11,956	17.6608	11,023	16.840
	\$ 7,426,427	10,822.234	\$ 7,207,000	10,862.214
^ DMS Note Receivable of \$100,000 not represented by units	(100,000)		(100,000)	
	\$ 7,326,427		\$ 7,107,000	

* Excludes a note payable to Bishop Lee for \$3,000.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

GENERAL AND ADMINISTRATIVE EXPENSES
Years Ended December 31, 1992 and 1991

	1992	1991
General and administrative expenses:		
Treasurer's remuneration	\$ 11,000	\$ 11,000
Professional fees	9,400	9,575
Miscellaneous	550	1,438
	<u>\$ 20,950</u>	<u>\$ 22,013</u>

APPENDIX III

**Trustees of the
Diocesan Missionary Society
of Virginia**

**FINANCIAL REPORT
December 31, 1992**

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1992

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

C O N T E N T S

OFFICERS

James W. Jones, Esquire President	Richard R. G. Hobson, Esquire Secretary
Mrs. Virginia Ritchie Vice President	Mr. Robert C. Peery Treasurer
	Mrs. Jennie L. Foutz Assistant Treasurer and Assistant Secretary

TRUSTEES

The Rt. Rev. Robert P. Atkinson	William A. Johnston, Esquire
Mrs. Anne Brauer	James W. Jones, Esquire
Mr. Arthur J. Bruner	Mr. Robert C. Peery
Mr. Carl C. Fritsche	Mrs. Virginia Ritchie
Richard R. G. Hobson, Esquire	Mr. Richard F. E. Shirey
Waller H. Horsley, Esquire	The Rev. John O. Von Hemert

INDEPENDENT AUDITOR'S REPORT
ON THE FINANCIAL STATEMENTS

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FINANCIAL STATEMENTS

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Statements of changes in fund balances
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SUPPLEMENTARY INFORMATION

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1992 and 1991, and the related statements of changes in fund balances and support, revenue and expenses, operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1992 and 1991, and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
February 19, 1993

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

BALANCE SHEETS
December 31, 1992 and 1991

	1992	1991
ASSETS		
OPERATING ASSETS		
Cash	\$ 43,492	\$ 73,303
Investments, at cost, which approximates market value	1,459,400	1,551,172
Accrued interest receivable	24,088	65,427
Other receivables	20,805	-
Loans to churches:		
Collateralized by deeds of trust	5,181,884	4,788,350
Unsecured loan	<u>2,497</u>	<u>4,055</u>
	<u>\$6,732,166</u>	<u>\$6,482,307</u>
REAL ESTATE (Note 2)		
Blue Ridge Missions	\$ 114,300	\$ 114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	340,000	340,000
Episcopal Campus Ministry	<u>256,533</u>	<u>256,533</u>
	\$ 791,627	\$ 791,627
Less accumulated depreciation	<u>43,325</u>	<u>35,682</u>
	<u>\$ 748,302</u>	<u>\$ 755,945</u>
	<u>\$7,480,468</u>	<u>\$7,238,252</u>
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Notes payable to churches (Note 3)	\$1,201,528	\$1,203,152
Loan payable (Note 4)	50,157	50,157
Accounts payable	<u>392</u>	<u>349</u>
	<u>\$1,252,077</u>	<u>\$1,253,658</u>
COMMITMENT (Note 5)		
FUND BALANCES		
Designated by the Governing Board:		
Revolving Loan Funds	\$5,062,695	\$4,811,255
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	<u>748,302</u>	<u>755,945</u>
	<u>\$6,228,391</u>	<u>\$5,984,594</u>
	<u>\$7,480,468</u>	<u>\$7,238,252</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1992 and 1991

	Operating Funds			Undistributed Income Fund	Real Estate Fund	Total
	Revolving Loan Funds	First Deed of Trust Funds	Capital Debt Repayment Fund			
Balance, December 31, 1990	\$4,546,426	\$ 300,343	\$ 100,000	\$ 17,051	\$ 673,512	\$5,637,332
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 279,008	\$ -	\$ 279,008
Contributions and gifts to capital	-	-	-	75,897	-	75,897
Depreciation expense	-	-	-	-	(7,643)	(7,643)
Transfers:						
Debt service paid from Revolving Loan Funds	(90,076)	-	-	-	90,076	-
Addition to Revolving Fund Proper	\$ (90,076)	\$ -	\$ -	\$ 354,905	\$ 82,433	\$ 347,262
	354,905	-	-	(354,905)	-	-
Balance, December 31, 1991	\$4,811,255	\$ 300,343	\$ 100,000	\$ 17,051	\$ 755,945	\$5,984,594
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 249,340	\$ -	\$ 249,340
Contributions and gifts to capital	-	-	-	2,100	-	2,100
Depreciation expense	-	-	-	-	(7,643)	(7,643)
	\$ -	\$ -	\$ -	\$ 251,440	\$ (7,643)	\$ 243,797
Addition to Revolving Fund Proper	251,440	-	-	(251,440)	-	-
Balance, December 31, 1992	\$5,062,695	\$ 300,343	\$ 100,000	\$ 17,051	\$ 748,302	\$6,228,391

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

4

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES,
OPERATING FUNDS
Years Ended December 31, 1992 and 1991

	<u>1992</u>	<u>1991</u>
Revenue:		
Interest on loans	\$ 357,825	\$ 333,491
Interest on invested funds	63,670	133,220
Gain on sale of securities	<u>125</u>	<u>17</u>
	<u>\$ 421,620</u>	<u>\$ 466,728</u>
Expenses:		
Property taxes	\$ 3,780	\$ 3,775
Interest on notes payable	77,439	80,697
Salary	6,600	6,300
Audit fees	5,525	5,850
Accounting services	1,500	1,835
Office supplies and expenses	272	551
Support of Diocese of Virginia	55,000	55,000
Other	<u>6,160</u>	<u>6,865</u>
	<u>\$ 156,276</u>	<u>\$ 160,873</u>
Excess of revenue over expenses before income distributions and capital gifts	<u>\$ 265,344</u>	<u>\$ 305,855</u>
Income distributions to others on:		
Revolving Loan Funds	\$ 714	\$ 525
First Deed of Trust Funds	<u>15,290</u>	<u>26,322</u>
	<u>\$ 16,004</u>	<u>\$ 26,847</u>
Excess of revenue over expenses and distributions before capital gifts	<u>\$ 249,340</u>	<u>\$ 279,008</u>
Contributions and gifts to capital	<u>2,100</u>	<u>75,897</u>
Excess of revenue and capital gifts over expenses and income distributions	<u>\$ 251,440</u>	<u>\$ 354,905</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

5

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The mission of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

Significant accounting policies:

Fund accounting:

The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped as designated by the Governing Board into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new or expanding churches in the Diocese of Virginia. Certain funds are endowment type funds for which earned income is designated. The income, net of any expenses, is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, by choice of donors, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches.

In 1974, the Trustees established the Capital Debt Repayment Fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment would be funded from income received each year and that such amount would be determined by the Trustees annually. At December 31, 1992 and 1991, the repayment fund balance was \$100,000.

Real estate:

The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS. Depreciation is computed by the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings	40
Building improvements	15

NOTES TO FINANCIAL STATEMENTS

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 1992 and 1991:

Land	\$ 504,594
Buildings	275,836
Building improvements	<u>11,197</u>
	<u>\$ 791,627</u>

Note 3. Notes Payable

The notes payable to churches consist of unsecured loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5% annually for issuances before 1981 and at 6-1/2% for 1981 or later issuances. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

<u>Year</u>	<u>Amount</u>
1993	\$ 206,558
1994	32,540
1995	10,745
1996	17,183
1997	125,158
Thereafter	<u>809,344</u>
	<u>\$1,201,528</u>

Note 4. Loan Payable

Funds totaling \$50,157 are on loan, interest free from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may request repayment upon two-years' notice. No such notice has been given.

Note 5. Commitment

At December 31, 1992, DMS is a guarantor on a note payable issued by the Church of the Word for \$100,000.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
February 19, 1993

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
December 31, 1992

	Balance January 1, <u>1992</u>	<u>Changes During Year</u>		Balance December 31, <u>1992</u>	Interest Earned <u>1992</u>
		<u>Increases, Loans Made</u>	<u>Decreases, Principal Collections</u>		
Collateralized by deeds of trust:					
All Saints Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due December 1988	\$ 386,133	\$ -	\$ 7,710	\$ 378,423	\$ 27,741
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 1994	34,195	-	507	33,688	3,081
Christ Church, Spotsylvania, 7-1/4%, dated June 23, 1981, due \$790 monthly, including interest, unpaid balance due August 1996	64,991	-	4,935	60,056	4,550
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, unpaid balance due April 1992	69,091	-	1,547	67,544	4,938
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 1994	118,572	-	2,201	116,371	8,524
Church of Epiphany, Franklin Farm, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 1993	487,678	-	5,763	481,915	35,168
Church of the Epiphany, Richmond, 7-1/4%, dated March 29, 1989, due \$1,500 monthly, including interest, unpaid balance due May 1994	97,937	-	13,769	84,168	6,731
Church of the Holy Comforter, Vienna guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	47,462	-	6,600	40,862	2,365
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 28, 1991, due \$1,706 monthly, including interest, unpaid balance due October 1996	250,000	-	589	249,411	19,643
Church of the Holy Cross, McLean, 7-1/4%, dated November 1, 1984, due \$512 monthly, including interest, unpaid balance due June 1992	68,622	-	1,204	67,418	2,389

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
December 31, 1992

Schedule

	Balance January 1, 1992	Changes During Year		Balance December 31, 1992	Interest Earned 1992
		Increases, Loans Made	Decreases, Principal Collections		
Church of the Holy Cross, McLean, 7-1/4%, dated June 1, 1987, due \$1,978 monthly, including interest, unpaid balance due June 1997	\$ 282,312	\$ -	\$ 3,384	\$ 278,928	\$ 20,356
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly including interest, unpaid balance due February 1995	297,346	-	3,102	294,244	21,456
Church of the Resurrection, Alexandria, guarantor for Meade Memorial, Alexandria, 7-1/4%, dated June 1, 1990, due \$341 monthly, including interest, unpaid balance due June 1995	48,962	-	541	48,421	3,256
Fork Church, Hanover, 7-1/4%, dated April 30, 1992, due \$171 monthly, including interest, unpaid balance due April 1997	-	25,000	119	24,881	1,075
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,934 monthly, including interest, unpaid balance due September 1995	430,000	-	6,736	423,264	28,041
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,784 per quarter, including interest, unpaid balance due June 1994	1,112,266	-	12,694	1,099,572	80,223
St. Anne's, Reston, 7-1/4%, dated April 29, 1988, due \$2,729 monthly, including interest, unpaid balance due April 1993	395,453	-	4,214	391,239	28,532
St. Francis, Fairfax, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due September 1997	-	300,000	470	299,530	4,180
St. James Church, Leesburg, 7-1/4%, dated July 3, 1990, due semiannually in installments of interest only, unpaid balance due July 3, 1993	4,800	-	-	4,800	261

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
December 31, 1992

	Balance January 1, 1992	Changes During Year		Balance December 31, 1992	Interest Earned 1992
		Increases, Loans Made	Decreases, Principal Collections		
St. James-The-Less, Ashland, 7-1/4%, due in monthly installments of interest only until August 1, 1993, then due in monthly installments of principal plus interest calculated on a 30-year amortization, remaining balance due in full August 1998	\$ 140,000	\$ 160,000	\$ -	\$ 300,000	\$ 23,960
St. Matthews, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,086 monthly, including interest, unpaid balance due December 1990	285,433	-	4,485	280,948	20,549
St. Timothy's Episcopal Church, Herndon, 7-1/4% dated February 2, 1982, due \$790 monthly, including interest, unpaid balance due February 1987	64,154	-	5,448	58,706	4,523
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	<u>102,943</u>	<u>-</u>	<u>5,448</u>	<u>97,495</u>	<u>6,040</u>
Total collateralized by deeds of trust	\$4,788,350	\$ 485,000	\$ 91,466	\$ 5,181,884	\$ 357,582
Unsecured loans:					
St. Paul's, West Point, 7-1/4%, dated November 12, 1984, due \$150 monthly, including interest, unpaid balance due December 1989	<u>4,055</u>	<u>-</u>	<u>1,558</u>	<u>2,497</u>	<u>243</u>
Total loans to churches	<u>\$4,792,405</u>	<u>\$ 485,000</u>	<u>\$ 93,024</u>	<u>\$ 5,184,381</u>	<u>\$ 357,825</u>

Note: While under no obligation to do so, DMS has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect on December 31, 1992 without regard for future extensions which may be granted. Principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

11

REAL ESTATE
December 31, 1992

Schedule 2

Date Acquired	Description	Appraisal Value (Unaudited)	Net Carrying Amount
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	(1) \$ 21,000	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	(1) 45,000	19,000
11-23-62	Grace Church, Red Hill	(1) 33,450	14,000
11-23-62	St. George's, Pine Grove	(1) 68,000	47,300
11-23-62	St. Paul's, Ingram	(1) 8,925	<u>13,000</u>
			<u>\$114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	(2) 36,080	\$ 36,080
11-23-62	Good Shepherd, Bluemont	(2) 19,672	<u>19,672</u>
			<u>\$ 55,752</u>
Rappahannock Valley Convocation:			
06-15-62	St. Paul's, West Point	(1) 34,000	<u>\$ 9,542</u>
Spotsylvania Convocation:			
06-09-89	Christ Church, Spotsylvania	(3) 200,000	\$194,000
08-31-90	Stafford County	(3) 140,000	<u>139,500</u>
			<u>\$333,500</u>
06-09-89	Episcopal Campus Ministry	(3) 250,000	<u>\$235,208</u>
			<u>\$748,302</u>

Notes:

- (1) Estimated value as furnished by American Appraisal Company to the Missions in 1965.
- (2) Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- (3) Estimated value as furnished by the Board of Trustees.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

12

NOTES PAYABLE TO CHURCHES
Year Ended December 31, 1992

Schedule 3

	Balance January 1, 1992	Additions (Reductions)	Balance December 31, 1992
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	\$ 38,000	\$ -	\$ 38,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
St. Matthews Episcopal Church, Endowment Fund, Richmond, Virginia	-	15,000	15,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000	(10,000)	-
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Christopher G. Geest Fund, Culpeper, Virginia	2,000	-	2,000
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000
Emmanuel Church Fund, Woodstock, Virginia	50,000	-	50,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

13

NOTES PAYABLE TO CHURCHES
Year Ended December 31, 1992

Schedule 3

	Balance January 1, 1992	Additions (Reductions)	Balance December 31, 1992
St. John's Episcopal Church Fund, West Point, Virginia	\$ 28,600	\$ -	\$ 28,600
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	59,099	(246)	58,853
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
St. James, Louisa, Virginia	30,000	-	30,000
Grace Church, Keswick, Virginia	10,000	-	10,000
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
Sally Walke Chipley Trust, Richmond, Virginia	65,718	(6,378)	59,340
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
	<u>\$1,203,152</u>	<u>\$ (1,624)</u>	<u>\$ 1,201,528</u>

Note: Notes payable to churches made after 1980 bear interest at 6-1/2% per annum and all notes made prior to 1981 bear interest at 5-1/2% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust and a portion of the note payable to the Falls Church Endowment Fund, which are payable monthly, principal and interest.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

14

REVOLVING LOAN FUNDS
Year Ended December 31, 1992

Schedule 4

	Principal Amount			Income Distributions
	Balance January 1, 1992	Additions (Reductions)	Balance December 31, 1992	
Diocesan Revolving Fund Proper	\$4,334,171	\$ 251,440	\$ 4,585,611	\$ - (1)
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (1)
Madge Freedley Matteosian	5,547	-	5,547	- (1)
Norma Stewart	5,269	-	5,269	- (1)
E. Hope Stewart	5,269	-	5,269	- (1)
Lucy W. Stewart	5,394	-	5,394	- (1)
Richard H. Meade	1,055	-	1,055	- (1)
Margie O. Shands	5,025	-	5,025	- (1)
Margaret D. Mason	6,191	-	6,191	- (1)
Annie Belle Yancey	6,191	-	6,191	- (1)
Annie C. Stewart	5,269	-	5,269	- (1)
Frederick D. Goodwin	5,055	-	5,055	596 (2)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (1)
Kittie M. Morris	527	-	527	- (1)
Louisa T. Davis	9,118	-	9,118	- (1)
Elizabeth Cardoza Lloyd	525	-	525	- (1)
Archdeacon's Residence Fund	7,880	-	7,880	- (1)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	- (1)
The Reverend John Chappel Memorial Fund	500	-	500	- (1)
Katherine Dennis Memorial	3,389	-	3,389	- (1)
St. Paul's Altar Guild	1,000	-	1,000	118 (3)
Estate of R. Hunter Barksdale	3,478	-	3,478	- (1)
Estate of Richard Fairfax Harrison	5,383	-	5,383	- (1)
Estate of Lucille Lozier	89,913	-	89,913	- (1)
	<u>\$4,811,255</u>	<u>\$ 251,440</u>	<u>\$ 5,062,695</u>	<u>\$ 714</u>

Note:

Income distributions remitted to:

(1) N/A; pro rata income on these funds is added to Revolving Fund Proper	\$ -
(2) Bishop's Discretionary Funds	596
(3) St. Paul's Altar Guild	118
	<u>\$ 714</u>

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1992

Schedule 5

	Principal Amount		Balance December 31, 1992	Income Distributions	
	Balance January 1, 1992	Additions (Reductions)			
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 2,256	(A)
William C. Rives	158,138	-	158,138	7,907	(A)
Leigh Wilber- Elizabeth Griffith Hoxton Reid	16,280	-	16,280	814	(A)
Frances Young	22,908	-	22,908	1,145	(A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	183	(A)
Phyllis Langhorne Brand	12,102	-	12,102	605	(A)
Betty S. Brent	20,963	-	20,963	1,048	(A)
Margaret Mason	4,694	-	4,694	235	(A)
Annie Belle Yancey	2,335	-	2,335	117	(A)
Archdeacon's Neve Endowment	6,840	-	6,840	342	(A)
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293	165	(A)
Grace Memorial Church Fund	2,272	-	2,272	268	(B)
Arthur E. Booth Memorial	1,000	-	1,000	118	(C)
Bishop and Mrs. John Baden Fund	740	-	740	87	(D)
	<u>\$ 300,343</u>	<u>\$ -</u>	<u>\$ 300,343</u>	<u>\$ 15,290</u>	

Note:

Income distributions remitted to:

(A) Diocesan Program	\$ 14,817
(B) Treasurer of Grace Memorial Church	268
(C) Treasurer of Aquia Episcopal Church for camp scholarship	118
(D) Treasurer of Christ Church, Winchester	87
	<u>\$ 15,290</u>

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