
The Protestant Episcopal Theological Seminary in Virginia

The Rt. Rev. Robert Poland Atkinson, D.D., Chairman
The Very Rev. Richard Reid, Th.D., Dean, Alexandria, VA 22304
703/370-6600

Church Schools in the Diocese of Virginia

The Rt. Rev. Peter James Lee, D.D., Bishop
The Very Rev. Richard Reid, Th.D., Chairman
David H. Charlton, Ed.D., President

St. Christopher's School
George J. McVey, M.A., L.L.D., Headmaster
711 St. Christopher's Road, Richmond, VA 23226
804/282-3185

Christchurch School
The Rev. Robert S. Phipps, Jr., M.Div., Headmaster
Christchurch, VA 23031
804/758-2306

St. Stephen's & St. Agnes School
Joan G. Ogilvy Holden, M.Ed., Headmistress
1000 St. Stephen's Road, Alexandria, VA 22304
703/751-2700

St. Catherine's School
Auguste J. Bannard, B.A., Headmistress
6001 Grove Avenue, Richmond, VA 23226
804/283-2804

St. Margaret's School
Margaret R. Broad, B.A., M.A., Headmistress
Tappahannock, VA 22560
804/443-3357

Virginia Diocesan Homes

Goodwin House, Alexandria
James K. Meharg, Jr., President
4800 Fillmore Avenue
Alexandria, VA 22311
703/578-1000

Westminster-Canterbury of Richmond
W. Thomas Cunningham, Jr., President
1600 Westbrook Avenue
Richmond, VA 23227
804/264-6000

Westminster-Canterbury of the Blue Ridge
C.H. Hinnant, III, President
250 Pantops Mountain Road
Charlottesville, VA 22901
804/980-9100

Rappahannock Westminster-Canterbury
Rexford F. Beckwith, III, President
10 Lancaster Drive
Irvington, VA 22480
804/438-4000

Shenandoah Valley Westminster-Canterbury
D. Michael Peasley, President
956 Westminster-Canterbury Drive
Winchester, VA 22601

Journal of
The 197th Annual Council

meeting in
The Richmond Marriott
Richmond, Virginia
January 30-February 1, 1992

The Diocese of Virginia



THE ONE HUNDRED AND NINETY-EIGHTH
ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA
IS APPOINTED TO MEET BEGINNING ON
SATURDAY, JANUARY 9 AT MARY WASHINGTON COLLEGE,
FREDERICKSBURG, VIRGINIA, RECESSING
AND RECONVENING ON FRIDAY, JANUARY 29, 1993
AT THE MARRIOTT HOTEL, RICHMOND, VIRGINIA

DIOCESE OF VIRGINIA
110 WEST FRANKLIN STREET
RICHMOND, VIRGINIA 23220
(804) 643-8451
1-800-DIOCESE

FAX: (804) 644-6928

DIOCESAN OFFICERS

THE BISHOP

THE RT. REV. PETER JAMES LEE, D.D.

ASSISTANT BISHOP

THE RT. REV. ROBERT POLAND ATKINSON, D.D.

RETIRED SUFFRAGAN BISHOP

THE RT. REV. DAVID H. LEWIS, JR., D.D.

THE SECRETARY

THE REV. CANON F. CLAYTON MATTHEWS

THE TREASURER

DAVID H. CHARLTON, Ed.D.

THE CHANCELLOR

RUSSELL V. PALMORE, JR., ESQUIRE

THE REGISTRAR

THE REV. E. ALLEN COFFEY, D.MIN.

THE MAYO MEMORIAL CHURCH HOUSE
OF THE DIOCESE OF VIRGINIA

S T A F F

The Rt. Rev. Peter James Lee, D.D.
Bishop of Virginia

The Rt. Rev. Robert Poland Atkinson, D.D.
Assistant Bishop of Virginia

The Rev. Canon F. Clayton Matthews
Senior Executive and
Secretary, Diocese of Virginia

Dr. David H. Charlton
Treasurer, Diocese of Virginia

Mrs. Sarah Bartenstein
Executive for Communication and
Diocesan Events

Mrs. Happy Pullman
Executive for Program and
Conference Centers

Ms. Susan Booker
Managing Editor
Virginia Episcopalian

Mrs. Brenda S. Bradley
Office Manager and Administrative Assistant
Assistant Bishop's and Secretary's Office

Ms. Velveeta Brown
Administrative Assistant
Communications Office

Mr. Henry Burt
Administrative Assistant
Canon to the Ordinary's Office

Canon E. Holcombe Palmer, L.H.D.
Senior Consultant
Bishop's Office

The Rev. E. Allen Coffey, D.Min.,
Registrar
Secretary's Office

Mrs. Jennie Foutz
Chief Bookkeeper
Accounting Office

Mrs. Karen G. Glasco
Administrative Assistant
Bishop's Office

Mrs. Dorothea Gregory
Receptionist
Secretary's Office

Mr. Wilbert Jones
Mail Room and Building Maintenance
Secretary's Office

Ms. Linda Keener
Administrative Assistant
Program Office

Mrs. Alice Kuester
Administrative Assistant
Program and Accounting Offices

Mrs. Mary McLear
Assistant Bookkeeper
Accounting Office

Ms. Joy F. Meenan
Administrative Assistant
Secretary's Office

Mrs. Emily Thrower
Grants Coordinator
Program Office

DIOCESAN CENTERS

THE VIRGINIA DIOCESAN CENTER
"ROSLYN"
8727 River Road
Richmond, Virginia 23229
(804) 288-6045

Mrs. Happy Pullman, Director

SHRINE MONT, INCORPORATED
Orkney Springs, Virginia 22845
(703) 856-2141

Mr. Donald R. Moomaw, Executive Director
Mrs. Happy A. Pullman, Program Director
[September to June - (804) 643-8451]

**LEGAL TITLES
FOR
MAKING
BEQUESTS**

LEGAL TITLES FOR MAKING BEQUESTS

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by give, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

**"The Trustees of the Funds of the
Protestant Episcopal Church in the Diocese of Virginia"**

The legal title of the Virginia Diocesan Center is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of the Theological Seminary in Virginia is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas; should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

The legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"Stuart Hall, Incorporated"
Chartered under the Laws of Virginia
Address: Staunton, Virginia

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated", Richmond, Virginia
"All Saints' Endowment Fund, Incorporated", Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated", Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.", Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation". Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

DIOCESAN RELATED ORGANIZATIONS

The 190th Annual Council approved the following organizations as Diocesan related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

BE IT RESOLVED, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

**RULES
OF
ORDER**

RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. Committee on Constitutions and Canons, to which all proposed amendments to the Constitutions and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the constitution and canons should be submitted prior to the Council meeting, NO additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions and amendments to the constitution and canons should be submitted prior to the Council meeting, NO additional resolutions or amendments to the constitution and canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments and/or resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's Budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

- E. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.
- G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
- A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
- B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
- C. In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-third vote to suspend a Rule of Order.
- D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
- 1) The member for a regular term
 - 2) The member or members for the longest vacancy to be filled
 - 3) The member or members for the remaining vacancy to be filled
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be

- deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
- F. The Order of decision of a question before the Council shall be:
- (1) Amendment to the Amendment of the main question
 - (2) Amendment to the main question
 - (3) Amendment to the substitute motion
 - (4) The substitute motion
 - (5) If the substitute fails, then the main question
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.

16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.
18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.

PROGRAM OF THE 197TH ANNUAL COUNCIL

**THE 197TH ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA**

**The Richmond Marriott
January 30-February 1, 1992**

PROGRAM OF COUNCIL

Thursday, January 30, 1992

- 3:00-6:00 p.m.** **Registration of Delegates--Richmond Marriott Hotel - Lower Level lobby area located at foot of escalator**
- 7:00 p.m.** **Evensong and Meditation No. 1 - The Rt. Rev. Robert Poland Atkinson, Assistant Bishop of Virginia, Chaplain of Council - St. Paul's Church, Richmond**
- 8:00 p.m.** **Call to Order by the Bishop - The Rt. Rev. Peter James Lee - St. Paul's Church**
- Report of Roll Call and Determination of Quorum**
- Appointment of Assistant Secretaries by the President - The Rev. Charles E. B. Gill and the Rev. Gail Epes**
- Appointment of Parliamentarian**
- Adoption of Program of Council - The Rev. Canon F. Clayton Matthews, Chair, Council Committee on Program**
- Adoption of Rules of Order - Russell V. Palmore, Jr., Esq., Chancellor of the Diocese**
- Appointment of Committees of Council**
Program of Council
Credentials
Program and Budget
Resolutions, Petitions and Memorials
Constitution and Canons
Church Status
Related Organizations
Tellers and Judge
Journal of Diocese
- Report of Committee on Credentials - The Rev. George D. Muir, Chair**
- 8:15 p.m.** **Introduction of Resolutions not previously submitted**
Note: The Rules of Order 5-E provide that "notice having been given that resolutions should be submitted prior to the Council meeting, NO additional resolution shall be received and acted upon at Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council."
- Introduction of Proposed Amendments to the Constitution and Canons and Amendments to the Proposed Budget**

9:00 p.m. **Open Hearings** - Capital Ballroom, Richmond Marriott, Lower Level
- Budget - Salons 1-3
- Constitution and Canons - Salon 5
- Resolutions - Salons 6-8

10:00 p.m. **Reception** - Sixth Street Marketplace Breezeway, Richmond Marriott

Friday, January 31, 1992

7:00 a.m. **Morning Prayer** - Chapel (Madison Room, located on the Lower Level)

7:30-9:00 a.m. **B R E A K F A S T** - Capital Ballroom, Lower Level, Salons 4 and 5

7:00-8:30 a.m. **Registration** - Lower Level lobby area located at foot of escalator

8:00-9:00 a.m. **Open Hearings Continue**, Capital Ballroom, Lower Level
- Budget - Salons 1-2
- Resolutions - Salons 7-8

9:30 a.m. **Holy Eucharist** - The Bishop of Virginia, Celebrant, and the Rev. William Willimon, Dean of the Chapel and Professor of Christian Ministry, Duke University, Preacher - Grand Ballroom, Street Level

10:45 a.m. **Call to Order and Ballot No. 1 for Election of Members of the Standing Committee**

10:50 a.m. **C O F F E E B R E A K** - Foyer of Grand Ballroom, Street Level

11:05 a.m. **Pastoral Address of the Bishop of Virginia**

11:35 a.m. **Meditation No. 2** - Bishop Atkinson

11:45 **Ballot No. 2**

Noon-1:15 p.m. **L U N C H E O N** - Capital Ballroom, Lower Level

1:30 p.m. **Canonical Appointments of the Bishop**

Introduction of New Clergy and Seminarians

Introduction of Special Guests and Invitation to Honorary Seats in Council of All Clergy Under License of the Bishop

Report of the Committee on Related Organizations
The Rev. Thomas R. Smith, Chair

1:45 p.m. **Report of the Standing Committee**
The Rev. Rosemari Sullivan, President

Report of the Diocesan Fund for Human Need - Jack W. Burtch, Esq.

Report of the Executive Board - Mr. Seth Burgess, Vice President

Report of the Treasurer - Dr. David H. Charlton

Report of Episcopal Church Women - Mrs. Debora Williams, President

Report of the Committee on Overseas Mission
The Rev. Tad deBordenave, Chair

Introduction of the Rt. Rev. Gerard Mpango

2:50 p.m. **Report of the Task Group on Church Giving**
Mr. Herbert Pearce, Chair

Report of the Task Group on Council Structure
Col. Benjamin Harmon, Chair

3:30 p.m. **Report of the Committee on Constitution and Canons**
J. P. Causey, Jr., Esq., Chair

4:00 p.m. **Ballot No. 3** (Ballots to be marked and placed in boxes at doors when session breaks for workshops)

4:15 p.m. **Workshops:**

Before Bricks and Mortar - Presented by the Church Building Fund, the Standing Committee and the Diocesan Missionary Society - Capital Ballroom, Salons 1-3

Identifying the Spiritual Issues of the Annual Council - Presented by the Rev. Benjamin P. Campbell, Pastoral Director, Richmond Hill - Capital Ballroom, Salon 4

Models for Mission - Telling stories from the perspective of churches which have started new missions and the impact on the lives of the churches - Presented by the Commission on Church Planting - Capital Ballroom, Salon 5

The Church in Search of Meaning - Presented by the Rev. Dr. William Sachs, St. Stephen's, Richmond, and Dr. Thomas Naylor, Duke University - Capital Ballroom, Salons 6-8

7:00 p.m. **D I N N E R** - Grand Ballroom, Street Level. Speaker: The Rt. Rev. Sir Paul Reeves, Anglican Observer to the United Nations

Saturday, February 1, 1992

7:00 a.m. **Holy Eucharist** - Chapel (Madison Room, Lower Level)

7:30-8:30 a.m. **B R E A K F A S T** - Capital Ballroom, Lower Level

8:30 a.m. **Call to Order, Morning Worship and Meditation No. 3**
Bishop Atkinson - Grand Ballroom, Street Level

8:50 a.m. **Ballot No. 4**

9:00 a.m. **Report of the Committee on Budget** - The Rev. Geoffrey Hoare, Chair

9:30 a.m. **Recognition of Congregations Participating in Ministry to Refugees, and Introduction of Mrs. Judy Bryan, Diocesan Refugee Coordinator**

Report of the American Friends of the Diocese of Jerusalem
Ms. Stefanie Reponen

10:00 a.m. **C O F F E E B R E A K** - Foyer of Grand Ballroom, Street Level

10:30 a.m. **Ballot No. 5**

11:00 a.m. **Report of the Committee on Resolutions**
The Very Rev. Andrew T. P. Merrow, Chair

12:30 p.m. **Courtesy Resolutions**

12:45 p.m. **Announcement of Dates Designated for Next Pre-Council and Annual
Council Meetings**

1:00 p.m. **Bishop's Blessing and Adjournment**

**CLERGY
OF THE
DIOCESE OF VIRGINIA**

CLERGY DIRECTORY

(As of July 23, 1992)

(Name after clergy name is that of spouse. First listing is office address and telephone and second is home. Only one listing indicates office and home are the same. Please send any corrections to the Secretary of the Diocese.)

BISHOPS

LEE, Peter James (Kristy)
 Bishop, Diocese of Virginia
 110 West Franklin Street, Richmond, VA 23220 804/643-8451
 405 North Shields Avenue, Richmond, VA 23220 804/359-0908
 Alexandria Office: 703/824-1198
 Alexandria Residence: 703/823-6141

ATKINSON, Robert P. (Rosemary)
 Assistant Bishop, Diocese of Virginia
 110 West Franklin Street, Richmond, VA 23220 804/643-8451
 Route 2, Box 312, Charlottesville, VA 22901 804/979-5035

KEYSER, Charles (Cris)
 Suffragan Bishop for the Armed Forces
 815 Second Avenue, New York, NY 10017 212/867-8400
 Office Toll-free: 1/800/334-7626, ext. 211 516/877-1807

LEWIS, Jr., David H. (Carol)
 Retired Suffragan Bishop of the Diocese of Virginia
 8606 Henrico Avenue, Richmond, VA 23229 804/740-7372

ADAMS, Jr., John D. (Sudy) Region 11
 Manager, Canterbury Book Shop and Vicar, Church of Our Saviour, Montpelier
 110 W. Franklin Street, Richmond, VA 23220 804/649-0175
 Route 2, Box 163C, Beaverdam, VA 23015 804/227-3539

ADDINGTON, Lloyd B. (Margaretta) Region 7
 Assistant, Church of the Good Shepherd, Burke
 9350 Braddock Road, Burke, VA 22003 703/323-5400
 4849 Red Fox Drive, Annandale, VA 22203 703/978-9336

AIKEN, Jr., Charles D. (Barbara) Region 10
 Assistant, St. Mark's Church, Richmond
 520 North Boulevard, Richmond, VA 23220 804/358-4771
 4210 Hanover Avenue, Richmond, VA 23221 804/353-6741

ALBRITTON, Sherodd R. (Peg) Retired
 RFD 1, Box 130, Jefferson, NH 03583

ALLEY, Charles D. (Scottie) Region 7
 Assistant, Truro Church, Fairfax
 10520 Main Street, Fairfax, VA 22304 703/273-1300
 102 North Quaker Lane, Alexandria, VA 22304 703/370-2570

ALLING, Charlene Rector, St. Paul's and Vicar, Grace Church, Millers Tavern P. O. Box 278, Millers Tavern, VA 23115	Region 2 804/443-2341 804/443-1171	BARKER, T. Whitney (Pam) Interim Rector, St. John's Church, Centreville P. O. Box 246, Centreville, VA 22020 6117 Colchester Road, Fairfax, VA 22030	Region 7 703/830-4525 703/818-7164
ANDERSEN, John P. O. Box 628, Thousand Island Park, New York, NY 13692-0628	315/482-2697	BARTON III, George L. (Cecelia) 625 Lancaster Drive, Irvington, VA 22480	Retired 703/438-4213
ANDREWS, Robert H. (Ruth) Chaplain, Goodwin House, Alexandria 4800 Fillmore Avenue, Alexandria, VA 22304 213 Gundry Drive, Falls Church, VA 22046	Region 3 703/578-1000 703/536-9062	BAUER, Thomas W. (Ann) Rector, Westover Church, Charles City 6401 John Tyler Memorial Highway, Charles City, VA 23030	Region 9 804/829-2488
ANGEL, Clyde (Rogelia) 118 Riverview Circle, Colonial Beach, VA 22443	Retired 804/224-9108	BAXTER, Philip R. (Alice) 612 South Ingraham Avenue, Lakeland, FL 33801	Retired
ARCHIE, Andrew J. (Daisy) Rector, St. Peter's Church, Purcellville P. O. Box 546, Purcellville, VA 22132 P. O. Box 10, Purcellville, VA 22132	Region 13 703/338-7307 703/338-6302	BAYFIELD, Ralph W. (Joan) Rector, St. Thomas' Church, Richmond 3602 Hawthorne Avenue, Richmond, VA 23222	Region 11 804/321-9548
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(As of July 9, 1992)

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MOORE, Michael O. New Hampshire
P. O. Box 235, Davidsonville, MD 21035
7321 Brad Street, Falls Church, VA 22042
O: 301/798-1900
H: 703/698-9565

MOSS, Jr., Alfred Alfonso Chicago
University of Maryland
Department of History, College Park, MD 20742
1500 North Lancaster Street, Arlington, VA 22205
O: 301/405-4317
H: 703/237-8454

MOULTON, II, John Adkins Southern Virginia
Church of the Redeemer
2314 Winterfield Road, Midlothian, VA 23113
13131 Glenmeadow Court, Midlothian, VA 23113
O: 804/379-8899
H: 804/794-6226

MULLIN, Mark H. Washington
St. Alban's School
Washington, DC 20016
3505 Woodley Road, N.W., Washington, DC 20016
O: 202/537-6429
H: 202/244-6895

ROBINSON, Michael E. Western Massachusetts
Assistant, St. Mary's Church, Arlington
2609 North Glebe Road, Arlington, VA 22207
5630 North 19th Street, Arlington, VA 22205
O: 703/527-6800
H: 703/532-4421

RORKE, Stephen E.
1627 Monument Avenue, Richmond, VA 23220
2807 Davis Avenue, Alexandria, VA 22302

ROSS, Robert M.
Assistant, St. Paul's Church, Alexandria
228 South Pitt Street, Alexandria, VA 22314
2600 Central Avenue, Alexandria, VA 22302

SEIGNIOUS, III, Frank P.
110 North Union Street, Petersburg, VA 23804
1164 Northampton Road, Petersburg, VA 23805

SHEPHERD, Jr., William H.
Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304
814 Marshall Lane, Alexandria, VA 22304

SIMPSON, James B.
4000 Massachusetts Avenue, NW, #1538, Washington, DC 20016

SMITH, Wesley Hugh
St. Martin's Church
375 Benfield Road, Severna Park, MD 21146
1600 North Oak Street, #408, Arlington, VA 22209

SMUCKER, III, John Reed
108 North Quaker Lane, Alexandria, VA 22304

SWANSON, Carl D.
P. O. Box 175, Grottos, VA 24441

TAYLOR, III, Meadie A.
3529-B Hanover Avenue, Richmond, VA 23221

WADDELL, Thomas R.
555 Fourth Street, NW, Washington, DC 20007
5911 Edsall Road, P. H. 5, Alexandria, VA 22304

WEBB, H. C. Joel
301 King Street, Room 4200, Alexandria, VA 22302
2601 Park Center Drive, Apt. C-1411, Alexandria, VA 22302

WEST, Samuel E.
55-C Milhaven Drive, Richmond, VA 23233

WHITE, James T.
DeWitt Army Community Hospital
Ft. Belvoir, VA 22060
3030 Jenny Lane, Woodbridge, VA 22192

WOMBLE, Rufus J.
All Saints' Church
8787 River Road, Richmond, VA 23229
4203 Dover Road, Richmond, VA 23221

WORKS, David Albert
RFD #4, Box 25, Winston Station, Culpeper, VA 22701
250 Pantops Mountain Road, Charlottesville, VA 22901

Rochester
O: 804/353-6603
H: 703/548-2294

Massachusetts

O: 703/549-3312
H: 703/820-7146

Southern Virginia
O: 804/733-3415
H: 804/861-4470

Indianapolis

O: 703/370-6600
H: 703/751-4539

New Jersey
H: 202/244-4443

New York

O: 301/647-6248
H: 703/243-7344

Michigan
H: 703/751-6909

Western Michigan
H: 703/249-4900

Southern Virginia
H: 804/358-2063

House of Bis. Spec.
O: 202/514-5660
H: 703/751-1548

Springfield
O: 703/838-4360
H: 703/820-1845

Western Michigan
H: 804/741-8760

Arkansas

O: 703/805-0040
H: 703/494-0758

Arkansas

O: 804/288-7811
H: 804/358-3344

New Hampshire
O: 703/825-5028
H: 804/980-9391

LIST OF CLERGY OF THE DIOCESE OF VIRGINIA IN ORDER OF THEIR RECEPTION

**LIST OF THE CLERGY OF THE DIOCESE
IN ORDER OF THEIR RECEPTION**

BISHOPS

<u>NAME</u>	<u>DATE AND WHERE RECEIVED/ORDAINED</u>	
LEE, PETER JAMES (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
ATKINSON, ROBERT POLAND (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia
LEWIS, JR., DAVID HENRY	May 30, 1942	Ordained

PRIESTS

WILLIAMS, John Page(Ret)	September 15, 1935	Ordained
FAULKNER, Jr., Thomas G.(Ret)	June 6, 1937	Ordained
EASTMAN, Reginald W.(Ret)	May 27, 1942	R. S. Florida
HARP, Jr., Reno S.(Ret)	June 24, 1946	R. Washington
TOWNSEND, Morton(Ret)	January 1, 1948	R. Southern Virginia
BALDWIN, Jr., Harry(Ret)	June 4, 1948	Ordained
FALL, Ralph E.(Ret)	June 27, 1948	R. Ohio
DAVIS, Raymond W., DD(Ret)	October 4, 1948	R. Newark
PRICE, Gary K.(Ret)	November 4, 1949	R. Pennsylvania
SOUDER, W. Holt(Ret)	June 9, 1950	Ordained
DAVISON, Treadwell(Ret)	January 1, 1951	R. N. Carolina
JONES, Albert N.(Ret)	April 15, 1951	R. Alaska
SEILER, Robert S.(Ret)	June 6, 1952	Ordained
TUCKER, Beverley D.	June 6, 1952	Ordained
WELLFORD, T. Dabney(Ret)	June 6, 1952	Ordained
MONCURE, Charles P.	June 5, 1953	Ordained
FRANK, William G.(Ret)	May 20, 1954	R. Kentucky
GREGORY, Edward M.(Ret)	October 11, 1954	Ordained
MORGAN, III, Edward	June 3, 1955	Ordained
BREITENBACH, Louis C.(Ret)	August 11, 1955	R. Michigan
MITCHELL, James W.(Ret)	March 6, 1956	R. Massachusetts
BRADFORD, Louis M.(Ret)	June 1, 1956	Ordained
GIBSON, Jr., Churchill J.	June 1, 1956	Ordained
PENDLETON, William W.(Ret)	June 1, 1956	Ordained
LYLES, Robert H.	June 7, 1957	Ordained
SHERK, Jr., Grant R.(Ret)	June 7, 1957	Ordained
MARSHALL, McAlister C.(Ret)	June 10, 1957	Ordained
BAKER III, Richard R.(Ret)	June 15, 1957	R. Florida
NEWMAN, Jr., Murray L.	November 13, 1957	R. W. Massachusetts
RHEIN, Francis B.(Ret)	December 16, 1957	R. Pennsylvania
MUELLER, Howard McC.(Ret)	February 10, 1958	R. Tennessee
PREST, A. Patrick L.(Ret)	February 28, 1958	R. Connecticut
WEST, Stewart B.(Ret)	March 10, 1958	R. West Virginia
VAN Scoyoc, Gardner W.	June 13, 1958	Ordained
PETTY, James S.	June 12, 1959	Ordained
SYDNOR, William(Ret)	September 1, 1959	R. Texas
STANLEY, Clifford L.(Ret)	November 12, 1959	R. Missouri
CARR, III, Dabney J.(Ret)	June 28, 1960	Ordained
GRUMBINE, Eugene E.(Ret)	June 28, 1960	Ordained
EANES, Edward W.(Ret)	April 8, 1961	Ordained
EDDLETON, Oscar B.(Ret)	September 2, 1961	R. N. Carolina
SMART, Jr., Frank F.(Ret)	March 5, 1962	R. Honolulu

BARTON, III, George L.(Ret)	July 2, 1962	R. SW. Virginia
BROWN, III, W. Hill	November 24, 1962	Ordained
GUY, James S.(Ret)	May 13, 1963	R. Panama Canal Zone
AIKEN, Jr., Charles D.	June 15, 1963	Ordained
PETERSON, William M.(Ret)	June 15, 1963	Ordained
RUCKER, Embry C.(Ret)	September 15, 1963	R. Kentucky
TAYLOR, William F.	August 1, 1964	R. West Virginia
ADAMS, Jr., John D.	September 1, 1964	R. Maryland
GREEN, James M.	October 6, 1964	R. West Virginia
PRATT, George L.(Ret)	October 19, 1964	R. Los Angeles
HARRIS, Carl B.	January 1, 1965	R. Washington
DAVIS, Gordon B.(Ret)	November 15, 1965	R. Southern Virginia
ISMAY, R. Robert(Ret)	June 1, 1966	R. Easton
CAMPBELL, Benjamin P.	November 12, 1966	Ordained
BUNTING, Jr., Jere(Ret)	December 12, 1966	R. SW. Virginia
STRIBLING, Jr., Jess H.	January 1, 1967	R. Washington
LOCK, Gregory J.(Ret)	February 10, 1967	R. Washington
LEROY, Milton R.(Ret)	April 21, 1967	R. Cuba
ANGEL, Clyde(Ret)	June 10, 1967	Ordained
MENGEBIER, William(Ret)	June 10, 1967	Ordained
DUVALL, Robert W.	August 15, 1967	R. S. Carolina
BOYD, Jr., Robert J.	September 1, 1967	R. SW. Virginia
NEWLAND, Jr., William T.	December 1, 1967	R. Washington
KETTLEWELL, John M.	January 4, 1968	R. Chicago
FAIRCHILD, H. Llewellyn(Ret)	January 15, 1968	R. Kansas
FLEMING, George S.	April 1, 1968	R. West Virginia
HALL, Jr., Robert C.	June 8, 1968	Ordained
PETTIT, Jr., Walton S.	June 8, 1968	Ordained
WHITE, III, Elijah B.	June 8, 1968	Ordained
WOOD, Ph.D., Hunter H.	June 12, 1968	Ordained
HARTL, K. Palmer(Ret)	September 17, 1968	R. Connecticut
COOPER, Francis M.(Ret)	January 1, 1969	R. S. Florida
DICKEY, Jr., Robert W.(Ret)	January 1, 1969	R. Delaware
GOODWIN, III, Frederick D.	June 14, 1969	Ordained
GILMAN, Robert R.	August 5, 1969	R. Newark
MORGAN, S. Neale	September 1, 1969	R. Pittsburgh
LARUE, Howard A.	October 1, 1969	R. Southern Virginia
SIMPSON, Berry B.(Ret)	October 1, 1969	R. Washington
SYDNOR, Jr., Charles R.	June 20, 1970	Ordained
WANDALL, Frederick S.(Ret)	September 1, 1970	R. SW. Virginia
DOUGHERTY, Burtis M.(Ret)	November 25, 1970	R. W. New York
MINICH, Mason F.	January 1, 1971	R. Costa Rica
SCOTT, David A.	June 15, 1971	R. W. Massachusetts
RAMSEY, Stanton R.(Ret)	June 28, 1971	R. W. Missouri
VON Hemert, John O.	July 1, 1971	R. SW. Virginia
SHEERIN, Jr., Charles W.	September 13, 1971	R. Massachusetts
DOLS, William L.	April 2, 1972	R. Massachusetts
PRAKTISH, Carl R.	April 15, 1972	Ordained
WAY, Peter T.	May 27, 1972	Ordained
EVANS, F. Hughes(Ret)	June 18, 1972	Ordained
EADE, Kenneth C.(Ret)	July 1, 1972	R. NM. & SW. Texas
ANDERSEN, John	August 1, 1972	R. Connecticut
PRIOR, Randall L.	October 6, 1972	R. C. Gulf Coast
PRICE, Charles P.(Ret)	April 12, 1973	R. Massachusetts
WILLIAMS, Edwin T.(Ret)	May 1, 1973	R. E. Carolina
COFFEY, E. Allen	May 26, 1973	Ordained
HOBSON, III, Jennings W.	May 26, 1973	Ordained
HODGE, Vincent S.	May 26, 1973	Ordained
SACHS, William L.	May 26, 1973	Ordained

EDWARDS, D. Raby	September 1, 1973	R. Atlanta
MYERS, William F.	November 1, 1973	R. C. New York
STEIN, Jr., Charles(Ret)	November 1, 1973	Ordained
BRAKE, Jr., William H.	January 10, 1974	R. Southern Virginia
WYER, George W.	February 27, 1974	R. SE. Florida
BROWN, E. Guthrie(Ret)	March 16, 1974	R. SW. Virginia
CORRY, Richard S.(Ret)	April 22, 1974	R. Florida
WARNER, David M.	May 1, 1974	R. Utah
PRICHARD, Robert W.	May 24, 1974	Ordained
CORKRAN, Jr., Richard L.(Ret)	June 20, 1974	R. Connecticut
ALBRITTON, Sherodd R.(Ret)	August 1, 1974	R. Atlanta
BAYFIELD, Ralph W.	December 10, 1974	R. Pennsylvania
MORTON, III, W. Brown	January 15, 1975	R. C. CHR - Europe
BAILEY III, Theodore H.(Ret)	February 15, 1975	R. Maryland
DOLS, Timothy W.	April 1, 1975	R. Maryland
THOMTE, Hubert D.(Ret)	April 15, 1975	R. E. Carolina
BARKER, T. Whitney	May 24, 1975	Ordained
CRAIGHILL, Robert R.	May 24, 1975	Ordained
MURRAY, Michael H.(Ret)	August 3, 1975	R. SW. Virginia
SMITH, John M.	September 2, 1975	R. N. Carolina
HALL, Jr., George W.	March 16, 1976	Restored
FULLER, Reginald H.(Ret)	April 14, 1976	R. New York
COOK, Jr., Charles S.	April 22, 1976	R. Southern Virginia
THOMAS, John A.	May 13, 1976	Ordained
BERBERICH, Gloria	May 22, 1976	Ordained
WORTHINGTON, Jr., Daniel	May 22, 1976	Ordained
HENDERSON, Stuart H.	July 15, 1976	R. Vermont
HIGGINS, James A.	July 15, 1976	R. Newark
SCOTT, Jr., Nathan A.(Ret)	October 19, 1976	R. Chicago
WARE, Marshall T.	October 26, 1976	R. Ohio
BROOKFIELD, Christopher	December 19, 1976	Ordained
McCAULEY, Claude W.	January 1, 1977	R. SW. Virginia
REEVES, Jr., William	January 4, 1977	R. Southern Virginia
DEBORDENAVE, E. A. "Tad"	January 6, 1977	R. C. Gulf Coast
DEMOTT, Richard A.	January 31, 1977	R. Newark
KITTS, Joseph	January 31, 1977	R. York, England
CLEMANS, Jr., Thomas E.	March 9, 1977	R. Pittsburgh
GOODWIN, Jr., Conrad H.(Ret)	March 16, 1977	R. Easton
TURNBULL, Malcolm E.	June 4, 1977	R. SW. Virginia
BIDDLE, III, Craig	August 1, 1977	R. Connecticut
POIST, David	September 1, 1977	R. Maryland
WHITE, Harold N.	September 13, 1977	R. West Virginia
BUTTRICK, William	September 27, 1977	R. Massachusetts
RAMIREZ, S. Ivan	October 30, 1977	Ordained
JONES, David C.	January 1, 1978	R. West Virginia
SWANN, Jr., Sydney C.(Ret)	January 20, 1978	R. Southern Virginia
GILL, Charles E. B.	June 3, 1978	Ordained
McCARTHY, Martin F.	June 3, 1978	Ordained
PHILLIPS, Margaret E.	June 3, 1978	Ordained
WOODS, Paula V. A.	June 3, 1978	Ordained
WAYLAND, David C.	June 15, 1978	R. Maryland
KLAM, M.D., Warren P.	June 16, 1978	Ordained
EICHELBERGER, Mary W. Brake	August 18, 1978	Ordained
RICHARDSON, W. Ramsey	September 1, 1978	R. Southern Virginia
NUNN, Frances L.	October 14, 1978	Ordained
KNIGHT, David H.	October 15, 1978	R. W. Massachusetts
CLAY, Thomas D.	November 9, 1978	R. Atlanta
GUERNSEY, John A. M.	February 22, 1979	R. S. Missouri
McCUSKER, III, Thomas B.	April 6, 1979	R. Pittsburgh

YATES, III, John W.	June 7, 1979	R. Pittsburgh
CALDWELL, R. Martin(Ret)	June 15, 1979	R. Newark
HERGENRATHER, Lynda M.	June 23, 1979	Ordained
HOLLIDAY, C. Thomas	June 23, 1979	Ordained
STEWART, J. Bruce	September 4, 1979	R. Newark
WENTT, Allan R.	October 16, 1979	R. S. Ohio
MATTHEWS, F. Clayton	January 1, 1980	R. E. Carolina
OKRASINSKI, Ronald S.	February 6, 1980	Ordained
BRAGG, Randolph M.	June 1, 1980	R. Southern Virginia
SCHMIDT, Dennis J. J.	June 1, 1980	R. Southern Virginia
ANDREWS, Robert H.(Ret)	June 9, 1980	R. Erie
HARLAN, Lowell B.	June 14, 1980	Ordained
KETTLEWELL, Paula S.	June 14, 1980	Ordained
MANN, III, H. Vance	June 18, 1980	R. W. Louisiana
COBB, Lewis M.(Ret)	July 14, 1980	R. Southern Virginia
TAYLOR, Gregory B.	July 18, 1980	R. Ohio
PETERSEN, James H.	October 6, 1980	R. Arkansas
COOKE, Bruce H.(Ret)	November 20, 1980	R. Iowa
LEE, David E.	January 26, 1981	R. Michigan
NOE, William S.	January 28, 1981	R. E. Carolina
KINSER, III, Prentice	March 1, 1981	R. SW. Virginia
HAYES, Jr., Francis W.(Ret)	March 31, 1981	R. Southern Virginia
FRASER, Alexander(Ret)	April 1, 1981	R. Alabama
STAFFORD, Jr., William S.	May 2, 1981	Ordained
KUNZ, Jr., Andrew G.	May 15, 1981	R. Missouri
GOLDSBOROUGH, C. Neal	May 31, 1981	Ordained
MERROW, Andrew T. P.	June 7, 1981	Ordained
GOFF, Susan E.	June 23, 1981	R. Newark
BERRY, Timothy S.	July 5, 1981	R. San Diego
BOLTON, John D.	August 18, 1981	R. Southern Virginia
HALLOCK, Jr., Harold H.	September 1, 1981	R. Tennessee
WARD, Edwin M.	September 10, 1981	R. Connecticut
MARKLEY, Thomas H.	October 1, 1981	R. Southern Virginia
BROWN, Jr., Allen W.	December 1, 1981	R. SE. Florida
CATLIN, Jr., Sam M.	December 7, 1981	R. Nebraska
MILLER, John E.	December 12, 1981	Ordained
NOALL, Nancy J.	February 24, 1982	R. Washington
JENKINS, Holt M.(Ret)	February 25, 1982	R. Maryland
WEILER, William L.	March 5, 1982	R. Pennsylvania
BRYAN, Jonathan R.	June 9, 1982	Ordained
STRIBLING, Anna J.	June 9, 1982	Ordained
CARTER, J. Currie	June 15, 1982	R. Southern Virginia
BROWN, Dwight L.	June 17, 1982	R. W. Massachusetts
BAXTER, Philip R.(Ret)	June 21, 1982	R. Missouri
WINDEL, Marian K.	June 28, 1982	R. Washington
BURLEY, John B.	July 7, 1982	R. S. Carolina
REINHEIMER, John B.(Ret)	July 7, 1982	R. Presiding Bishop's S.L
FAGAN, III, Frank F.	September 30, 1982	R. S. Carolina
JONES, Theodore G.	October 1, 1982	R. C. New York
REINERS, Jr., Alwin	November 20, 1982	R. Missouri
SIEFFERMAN, Norman C.	December 15, 1982	R. Atlanta
MARTIN, William R.	January 1, 1983	R. Southern Virginia
HEARD, Victoria R. T.	April 16, 1983	Ordained
MORGAN, Richard V.	April 19, 1983	R. W. N. Carolina
SMITH, Thomas R.(Ret)	April 21, 1983	R. Washington
DUDLEY, Jr., Thomas Lee	May 18, 1983	R. U. South Carolina
GEERDES, Patricia S.	June 11, 1983	Ordained
HORNE, Martha J.	June 11, 1983	Ordained
MAYCOCK, Roma W.	June 11, 1983	Ordained

VAN DEVELDER, Frank R.	June 14, 1983	R. Mexico
HANSLEY, Mary B.	August 1, 1983	R. Minnesota
RUTTER, Deborah S.	August 6, 1983	R. Pittsburgh
GRAY, Peter H.	September 1, 1983	R. W. Michigan
REID, Richard	October 12, 1983	R. Rhode Island
McALLISTER, Jr., James L.(Ret)	November 1, 1983	R. SW. Virginia
MILLIKEN, Jean L.	December 12, 1983	R. Atlanta
OLTON, Robert M.(Ret)	December 20, 1983	R. Maryland
JOHNSTON, Philip G.	January 1, 1984	R. Lexington
REARDON, Bill Clifton	January 24, 1984	R. SW. Virginia
BLAIR, Jr., Thom W.	February 1, 1984	R. Missouri
WILLIAMS, J. Lawrence(Ret)	February 1, 1984	R. Conv of Am Church Eur
MOHN, Michael C.	March 1, 1984	R. W. N. Carolina
LOOMIS, DeWitt H.	April 1, 1984	R. C. New York
HETHERINGTON, Robert G.	May 11, 1984	R. W. New York
LEE, Peter James	May 19, 1984	R. North Carolina
BROWN, Elly Sparks	June 23, 1984	Ordained
BURGESS, Judith Fleming	June 23, 1984	Ordained
MacGOWAN, Jr., Kenneth A.	June 23, 1984	Ordained
PHIPPS, Jr., Robert S.	July 1, 1984	R. Texas
CHIPPS, Kathleen D. M.	July 25, 1984	Ordained
DENIG, Robert	August 15, 1984	R. Conv of Am Church Eur
TRACHE, Robert G.	October 1, 1984	R. Massachusetts
JONES, Glyn(Ret)	October 9, 1984	Ordai Title III, Canon 12
TRUMBORE, Frederick R.	October 12, 1984	R. Central Florida
READ, Harry A.C.	December 12, 1984	Ordained
KOENIG, Harold O.	December 13, 1984	R. E. Carolina
BOTTOMLEY, Philip	January 14, 1985	R. Birmingham (Ch of Eng)
ELDER, Robert M.	March 13, 1985	R. Maryland
BIGGAR, Jeanne C.	June 22, 1985	Ordained
DESAULNIERS, John J.	June 22, 1985	Ordained
JAMES, Nancy F.	June 22, 1985	Ordained
SULLIVAN, Rosemary	June 22, 1985	Ordained
HAYS, Lloyd P. "Whis"	July 1, 1985	R. Connecticut
HAYS, Mary M.	July 1, 1985	R. Connecticut
TEDESCO, Robert	August 22, 1985	Ordained
STAMPER, James H.	September 20, 1985	R. SW. Virginia
MARSTON, Robert D.	December 1, 1985	R. N. Carolina
MYERS, Denys Peter	December 23, 1985	Restored (Perpet. Deacon)
McMANN, Dean E.(Ret)	January 1, 1986	R. Texas
HARPER, David R.	January 20, 1986	R. Wellington, N.Z.
MAY, Boyd H.	January 20, 1986	Ordained
DENNIS, Jr., William R.(Ret)	February 1, 1986	R. Southern Virginia
LUBELFELD, Nicholas P. N.	March 31, 1986	R. Michigan
LEACH, Ralph E.(Ret)	May 14, 1986	R. SW. Virginia
HENNESSY, F. Scott	June 11, 1986	Ordained
JOHNSON, Theodore	June 11, 1986	Ordained
KAUFMAN, Linda M.	June 11, 1986	Ordained
MANSON, Anne Y.	June 11, 1986	Ordained
SAWYER, Robert C.	June 15, 1986	R. S. Carolina
TRIGG, Joseph	June 17, 1986	R. Kentucky
WOODARD, G. H. "Jack"(Ret)	June 18, 1986	R. Washington
HOOKER, Alan B.	July 9, 1986	R. Connecticut
KEYSER, Charles L.	August 1, 1986	R. Florida
MATHUS, David C.	August 1, 1986	R. SW. Florida
O'DRISCOLL, Richard A.	September 1, 1986	R. Olympia
PALMGREN, Charles L.	November 11, 1986	R. Colorado
BROOKS, Porter H.	November 26, 1986	R. NW. Texas
ROBERTSON, E. Bolling(Ret)	December 2, 1986	R. Liberia W. Africa

FRIEND, Robert D.	January 1, 1987	R. Maryland
SEILER, Jeffrey H.	January 15, 1987	R. Maine
KERR, III, Joseph R.	February 6, 1987	R. Southern Virginia
WELLS, Jr., William S.	February 15, 1987	R. N. Carolina
SCHALLER, Jr., Warren A.	February 17, 1987	Suspension Ended
EPES, Gail E. A.	June 13, 1987	Ordained
GUSTIN, Peter Rochefort	June 13, 1987	Ordained
McCALEB, Douglas Wm	June 13, 1987	Ordained
NEWELL, B. Bruce	June 13, 1987	Ordained
ROBAYO, Daniel	June 13, 1987	Ordained
GRAY, Bruce A.	June 22, 1987	R. Albany
HOARE, Geoffrey M. St. J.	June 30, 1987	R. N. Carolina
CARIGNAN, Shanda M. H.	July 1, 1987	R. S. Ohio
JOYCE, Thomas J.	July 16, 1987	Received into Epis. Church
GLEASON, Edward S.	August 3, 1987	R. New Hampshire
BITSBERGER, Donald E.	August 8, 1987	R. Massachusetts
DAVIS, Alice Downing	September 13, 1987	R. Maryland
ARCHIE, Andrew J.	October 1, 1987	R. Southern Virginia
EDWARDS, Jr., Myles W.	October 1, 1987	R. Delaware
HATCHER, Jr., John H.	October 1, 1987	R. Tennessee
WILLIAMS, James W.	December 31, 1987	R. Alabama
STEILBERG, Robert H.	February 1, 1988	R. Southern Virginia
WEBB, Joseph T.	May 12, 1988	R. Maryland
MORRIS, John William	June 1, 1988	R. Maryland
EBY, Cynthia A.	June 18, 1988	Ordained
TYREE, Susan M.	June 18, 1988	Ordained
WALDO, Jr., Mark E.	June 18, 1988	Ordained
WOOD, Stuart C.	June 18, 1988	Ordained
ELDER, Deborah J.	July 1, 1988	R. Tennessee
EDDY, Maria W.	August 22, 1988	R. West Virginia
PEYTON, F. Bradley	August 31, 1988	R. Easton
HOLMES, Carol B.	December 6, 1988	R. Southern Virginia
ADDINGTON, Lloyd B.	December 15, 1988	Deacon
HINTON, Wesley W.	February 1, 1989	R. Southern Virginia
MUIR, George D.	February 4, 1989	R. E. Carolina
MANSILLA, Gustavo A.	March 1, 1989	R. Argentina/Uruguay
SULERUD, Mary C.	May 6, 1989	R. Minnesota
CANGIALOSI, Grace L.	June 10, 1989	Ordained
TRIMBLE, Sarah M.	June 10, 1989	Ordained
TURNER, Linnea S.	June 10, 1989	Ordained
WHITNAH, Jr., John C.	June 10, 1989	Ordained
MALM, Robert H.	June 15, 1989	R. New Hampshire
HARMON, R. Dale	July 1, 1989	R. SW. Florida
WOODRUFF, Ronald L.	July 1, 1989	R. Connecticut
TURNER, Eric W.	July 14, 1989	R. Pittsburgh
CUSHMAN, Mary T.	September 15, 1989	R. Maine
CUSHMAN, Thomas S.	September 15, 1989	R. Maine
GLOVER, John Frederick	September 27, 1989	R. Minnesota
PETTIGREW, Robert(Ret)	October 30, 1989	R. Southern Virginia
ARNOLD, Scott	November 27, 1989	R. Tennessee
AUGUSTINE, Patrick P.	December 11, 1989	R. Chicago
HEARN, Roger D.	January 1, 1990	R. Easton
WIGNER, J. Douglas	January 1, 1990	R. Connecticut
SCHADT, Stuart E.	February 1, 1990	R. Texas
DAVENPORT, Robert Atkinson	March 12, 1990	R. SW. Virginia
FINN, Patrick S.	March 22, 1990	R. W. New York
PARNELL, William C.	March 28, 1990	R. SE. Florida
ALLING, Charlene S.	April 11, 1990	Ordained
BARKER, Gary	June 2, 1990	Ordained

BRUDVIG, Dale K.	June 2, 1990	Ordained
CHIPPS, James D.	June 2, 1990	Ordained
COOPER, Gale H.	June 2, 1990	Ordained
DEESE, Ellin	June 2, 1990	Ordained
HAUG, Phillip	June 2, 1990	Ordained
HEENAN, Jane	June 2, 1990	Ordained
HOLLERITH, Randolph M.	June 2, 1990	Ordained
JOHNSON, Paul A.	June 2, 1990	Ordained
SUTOR, Jr., Jack	June 2, 1990	Ordained
MILLER, Steven A.	July 2, 1990	R. W. Missouri
BROWN, III, Hugh E.	July 3, 1990	R. SW. Virginia
WARD, Jr., Patrick John	July 3, 1990	R. Connecticut
McWHORTER, Stephen	July 15, 1990	R. California
WHITCOMB, Valarie	July 24, 1990	R. Los Angeles
BENHASE, Scott	August 27, 1990	R. Ohio
FLEETWOOD, Zachary William	September 1, 1990	R. Washington
INGALLS, Margaret	September 12, 1990	R. E. Carolina
CAMPBELL, Catherine	September 27, 1990	Ordained
GOMER, Jr., Richard	October 19, 1990	R. Chicago
STEEVES, Timothy L.	November 2, 1990	R. Connecticut
McCONNELL, Theodore H.	December 20, 1990	R. SW. Florida
GRAY, J. Patrick	January 9, 1991	R. South Carolina
MORALES, Roberto	February 25, 1991	R. New York
BARFOOT, Alison	March 31, 1991	Pittsburgh
GOLDEN, Lisa	April 15, 1991	Ordained
O'HALLORAN, Joy-Charity	April 17, 1991	R. Colorado
BAUER, Thomas W.	June 1, 1991	R. Maryland
MAY, Richard E.	June 11, 1991	R. Vermont
MINNS, Martyn	June 12, 1991	R. New York
BEAVEN, George	June 15, 1991	Ordained
CONSTANT, Donna R.	June 15, 1991	Ordained
EVANS, Karen P.	June 15, 1991	R. Missouri
KRULAK, William M.	June 15, 1991	Ordained
ZABRISKIE, Marek P.	July 15, 1991	R. Tennessee
PLIMPTON, Jr., Herbert W.	July 31, 1991	R. E. Carolina
THABET, David	August 15, 1991	R. West Virginia
WARREN, Joseph Palmer	October 31, 1991	R. C. Gulf Coast
CHANDLER, Sara J.	December 1, 1991	R. Connecticut
WALSH, Ruth D.	December 10, 1991	Ordained
EAVES, Susan N.	December 12, 1991	Ordained
HOLLERITH, Melissa K.	December 12, 1991	Ordained
HEIDENGREN, John M.	January 1, 1992	R. Chicago
ALLEY, Charles D.	January 21, 1992	R. Alabama
SESSIONS, Marcia A.	January 27, 1992	R. Rhode Island
WRIGHT, Frederick M.	May 29, 1992	R. Southern Virginia
FITZGERALD, John W.	May 26, 1992	R. Pittsburgh
BABSON, Katharine E.	June 13, 1992	Ordained
HILL, III, Harry H.	June 13, 1992	Ordained
JORDAN, Katherine H.	June 13, 1992	Ordained
McCARLEY, Melanie S.	June 13, 1992	Ordained
MUDD, Gwynneth J.	June 13, 1992	Ordained
PAPILE, James A.	June 13, 1992	Ordained
RHODENHISER, James C.	June 13, 1992	Ordained
RIGGS, Ann R.	June 13, 1992	Ordained
SPEARE-HARDY, II, Benjamin	June 13, 1992	Ordained
STRASSER, Gabor	June 13, 1992	Ordained
SWANN, Stuart A.	June 13, 1992	Ordained

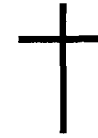
CLERGY WHO HAVE LEFT THE DIOCESE SINCE COUNCIL 1992

The Rev. Bollin M. Millner, Jr.	North Carolina
The Rev. Donald P. Roberts	Maryland
The Rev. Richard L. Stinson	Pennsylvania
The Rev. Robert H. New	North Carolina
The Rev. Susan W. deGavre	Southern Virginia
The Rev. Timothy E. Kline	Western Kansas
The Rev. Mary P. Markham	Central Florida
The Rev. Briggett J. Keith, Jr.	Ohio
The Rev. Samuel K. Frazier	North Carolina
The Rev. F. Brian Cox, IV	Los Angeles
The Rev. Mark S. Delcuze	Southern Virginia
The Rev. James B. Miles	House of Bishops Special List
The Rev. Mark S. Anschutz	New York
The Rev. S. Ivan Ramirez	California

CLERGY WHO HAVE PASSED AWAY SINCE COUNCIL 1992

The Rev. Charles G. Leavell	March 15, 1992
The Rev. Albert N. Jones	May 14, 1992

NECROLOGY



THE REVEREND LOWELL P. BEVERIDGE

September 19, 1905 - June 18, 1991

The Rev. Lowell P. Beveridge, an Episcopal priest and retired Virginia Theological Seminary professor, died on June 18, 1991, at the age of 86.

A Boston native, Mr. Beveridge was a graduate of Harvard University, where he also received a doctoral degree in musicology. In the late 1920s, he studied at the Royal College of Music in London, and in 1929, he taught music at Wellesley College in Massachusetts.

Mr. Beveridge was a professor of music and conductor of the Columbia Chapel Choir at Columbia University from 1930 to 1952. He also led the Columbia and Barnard College glee clubs.

He was a professor of music at the School of Sacred Music at Union Theological Seminary in New York from 1944 to 1952.

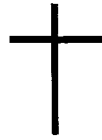
In the summer of 1951, Mr. Beveridge became a special student at the Virginia Theological Seminary in Alexandria. He was ordained an Episcopal priest the following year and joined the faculty as a professor of speech and music. He retired in 1974. In the 1950s, he also served as assistant rector of St. Alban's Episcopal Church.

A 2,000-page manuscript of his life's research on music and ideas, "Universal Harmony," is on file at the Seminary.

He was an executive board member of the American Musicological Society, the National Music Council and the Hymn Society of America.

Survivors are his wife of 65 years, Ida Gattrell Beveridge; two sons, Thomas Beveridge of Potomac and Lowell P. Beveridge, Jr. of Brooklyn, New York; a brother, Lyford Beveridge of Rockland, Maine; and a grandson.

A memorial service was held on June 19 at the Seminary Chapel.



THE REVEREND JENNINGS W. HOBSON, JR.

March 31, 1920 - August 29, 1991

The Rev. Jennings W. Hobson, Jr., a senior priest of the diocese and former member of the diocesan staff, died August 29 at his home in Mechanicsville. He served several churches here, including St. Paul's, Hanover; Immanuel, Old Church; Madison Parish, Purcellville; and most recently, Incarnation, Mineral.

For 17 years, he was an assistant to the bishop with oversight of candidates for ministry. Hobson was a 1943 graduate of the University of Virginia and a 1945 graduate of Virginia Theological Seminary.

Scores of clergy attended the funeral on September 3 at Immanuel, Old Church. Many of them had moved through the ordination process with Hobson as their guide.

Hobson is survived by his wife Isobel, a daughter and two sons, one of whom is the Rev. Jennings Hobson, III, rector of Trinity, Washington and priest-in-charge of St. Andrew's, Ada.



THE REVEREND RICHARD T. C. PEARD

February 13, 1941 - May 11, 1991

The Rev. Richard T. C. Peard, rector of Trinity Church, Upperville, died May 11, 1991 at age 50.

Mr. Peard was born in Okmulgee, Oklahoma and raised in Mansfield, Ohio. He graduated from Wittenberg University in Springfield, Ohio and received a Master's Degree in Education from the Ohio State University. He received a Master's Degree in Divinity from Virginia Theological Seminary in 1966.

In 1970, Mr. Peard was ordained an Episcopal priest. He was an associate pastor at St. Alban's in the 1970s and started a community house and an ecumenical youth group. In 1978 and 1979, he was the interim pastor of St. Margaret's Church in Washington.

In 1979, Mr. Peard was named rector of Trinity Church, Upperville. He was also a chaplain to Foxcroft School and a member of the Fauquier County Mental Health Board and the board of the Piedmont Child Development Center and the Middleburg Child Care Center.

He leaves no immediate survivors.

**ALPHABETICAL LISTING
OF
CHURCHES
IN THE
DIOCESE OF VIRGINIA**

ALPHABETICAL LISTING OF CHURCHES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>CITY/COUNTY</u>
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christ Church	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ our Lord, Church of	Lake Ridge	6	Woodbridge
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Alexandria	4	Alexandria
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Manassas	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church	Farnham	2	Richmond County
Fork Church, The	Beaverdam	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham

Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Holy Trinity Ministry of the Deaf*	Franconia	6	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation*	Arlington	3	Arlington
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Olivet Church	Alexandria	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Andrew's Church	Reston	5	Fairfax
St. Anne's Church	Scottsville	15	Albemarle
St. Anne's Parish	Bowling Green	1	Caroline
St. Asaph's Church	Annandale	8	Fairfax
St. Barnabas' Church	Annandale	12	Henrico
St. Bartholomew's Church	Richmond	7	Fairfax
St. Christopher's Church	Springfield	4	Alexandria
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	3	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James' Church	Richmond	10	Richmond
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Hanover
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna

St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	2	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	12	Richmond County
St. John's Church	West Point	15	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Church	Goochland	12	Goochland
St. Mary's Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Baileys Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's and the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San Jose', La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
San Pablo, La Iglesia de*	Baileys Crossroads	8	Fairfax

Transfiguration, Cathedral			
Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

*Holy Trinity Ministry of the Deaf, Inglesia de San Pablo and the Korean Congregation are congregations worshipping weekly, but are not churches with Council representation.

PARISHES WITH SEVERAL CHURCHES

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish			
Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland
Cunningham Chapel Parish			
Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke
Kingston Parish			
Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews
McIlhany Parish			
Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
Piedmont Parish			
Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier
St. Anne's Parish			
Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

DIOCESAN MISSIONS

Calvary Church	Hanover	11	Hanover
Cristo Rey, La Iglesia de	Alexandria	4	Alexandria
Good Shepherd, Church of the	Bluemont	14	Clarke

Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Messiah, Church of the,			
Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	13	Loudoun
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
San Jose', La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

MISSIONS OF FOUNDING CHURCHES

Christ Church (St. James' Church, Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints' Church, Dale City)	Lake Ridge	6	Woodbridge
Holy Cross, Church of the (Emmanuel Church, Greenwood)	Batesville	15	Albemarle
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle
St. Peter's-in-the-Woods (Church of the Good Shepherd, Burke)	Fairfax Station	7	Fairfax

EXISTING CHURCHES NOT HAVING WEEKLY SERVICES

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial Church	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Sandston	9	Henrico
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Stephen's Church	Esmont	15	Albemarle

Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

CHURCHES USED BY OTHER COMMUNIONS

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. John's Church	Waldrop	1	Louisa
St. Margaret's Church	Ruther Glen	1	Caroline
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Mathews	2	Mathews

SCHOOLS

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

DIOCESAN CENTERS

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center (Roslyn)	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

RETIREMENT CENTERS

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

ALPHABETICAL LISTING OF CHURCHES BY LOCATION

DIRECTORY OF CHURCHES IN THE DIOCESE OF VIRGINIA
ALPHABETICALLY BY LOCATION
(As of July 9, 1992)

ADA

St. Andrew's Church Region 13
Ada, VA
Mailing Address: c/o 75 Frazier Road
Warrenton, VA 22186 703/675-3716
Priest-in-Charge: The Rev. Jennings Hobson, III
Senior Warden: Mr. Ordie L. Frazier

ALBEMARLE

McIlhany Parish Region 15
Albemarle, VA
Mailing Address: RFD 1, Box 312
Charlottesville, VA 22903 804/977-6278
Priest-in-Charge: The Rev. David C. Mathus, S.S.C.

ALDIE

Church of Our Redeemer Region 13
Aldie, VA
Mailing Address: P. O. Box 306
Middleburg, VA 22117 703/687-6297
Rector: The Rev. S. Neale Morgan

ALEXANDRIA

All Saints-Sharon Chapel Region 6
3421 Franconia Road
Alexandria, VA 22310 703/960-4808
Rector: The Rev. Ronald S. Winchell

Christ Church Region 4
118 North Washington Street
Alexandria, VA 22314 703/549-1450
Rector: The Rev. William M. Hale (Interim)
Assistants: The Rev. Mary Cushman
The Rev. Thomas Cushman
The Rev. Deborah Elder

Emmanuel Church Region 4
1608 Russell Road
Alexandria, VA 22301 703/683-0798
Rector: The Rev. Karen Evans

Grace Church Region 4
3601 Russell Road
Alexandria, VA 22305 703/549-1980
Rector: The Rev. Robert H. Malm
Assistant: The Rev. Mary Sulerud

Immanuel Church-on-the-Hill

3606 Seminary Road
 Alexandria, VA 22304 703/370-6555
 Rector: The Rev. Robert G. Trache
 Assistant: The Rev. James A. Papile

La Iglesia De Cristo Rey

3737 Seminary Road
 Alexandria, VA 22304 703/931-2245
 Vicar: The Rev. Gustavo A. Mansilla

La Iglesia de San Marcos

6744 South Kings Highway
 Alexandria, VA 22306 703/768-7370
 Vicar: The Rev. Roberto Morales

Meade Memorial Church

322 North Alfred Street
 Alexandria, VA 22314 703/549-1334
 Rector: The Rev. Theodore Johnson (Interim)

Church of the Resurrection

2280 North Beauregard Street
 Alexandria, VA 22311 703/998-0888
 Rector: The Very Rev. James M. Green

St. Aidan's Church

8531 Riverside Road
 Alexandria, VA 22308 703/360-4220
 Rector: The Rev. Harold N. White
 Assistant: The Rev. Gwynneth J. Mudd

Church of St. Clement

1701 North Quaker Lane
 Alexandria, VA 22302 703/998-6166
 Rector: The Rev. Rosemary G. Sullivan

St. Luke's Church, Wellington

8009 Fort Hunt Road
 Alexandria, VA 22308 703/765-4342
 Rector: The Rev. C. Neal Goldsborough
 Associate: The Rev. Lynda Hergenrather

St. Mark's Church

6744 South Kings Highway
 Alexandria, VA 22306 703/765-3949
 Rector: The Rev. Patrick Finn
 Assistant: The Rev. Ruth Walsh

St. Paul's Church

228 South Pitt Street
 Alexandria, VA 22314 703/549-3312
 Rector: The Rev. Geoffrey M. Hoare
 Assistants: The Rev. Maria W. Eddy
 The Rev. Robert Ross

Region 4

Region 4

Region 6

Region 4

Region 4

Region 6

Region 4

Region 6

Region 6

Region 4

ANNANDALE**St. Alban's Church**

6800 Columbia Pike
 Annandale, VA 22003 703/256-3676
 Rector: The Rev. Bruce A. Gray
 Assistant: The Rev. Howard Bowlin

St. Barnabas' Church

4801 Ravensworth Road
 Annandale, VA 22003 703/941-2922
 Rector: The Rev. Robert H. Lyles
 Assistant: The Rev. Lowell B. Harlan

ARLINGTON**Korean Congregation***

4000 Lorcom Lane
 Arlington, VA 22207 703/522-1175
 Vicar: The Rev. Valentine Han

La Iglesia de San Jose'

911 North Oakland Street
 Arlington, VA 22203 703/524-4716
 Vicar: The Rev. Roberto Morales

St. Andrew's Church

4000 Lorcom Lane
 Arlington, VA 22207 703/522-1600
 Rector: The Rev. Randolph M. Bragg
 Curate: The Rev. Herbert Plimpton

St. George's Church

915 North Oakland Street
 Arlington, VA 22203 703/525-8286
 Rector: The Rev. Robert C. Hall
 Assistants: The Rev. Jess Stribling, Jr.
 The Rev. Mark Waldo, Jr.
 The Rev. Katharine E. Babson

St. John's Church

415 South Lexington Street
 Arlington, VA 22204 703/671-6834
 Rector: The Rev. Anna J. Stribling
 Assistant: The Rev. Katherine Jordan

St. Mary's Church

2609 North Glebe Road
 Arlington, VA 22207 703/527-6800
 Rector: The Very Rev. Andrew Merrow
 Assistants: The Rev. William Parnell
 The Rev. Michael E. Robinson

St. Michael's Church

1132 North Ivanhoe Street
 Arlington, VA 22205 703/241-2474
 Rector: The Rev. Charles E. B. Gill
 Assistants: The Rev. Robert Craighill
 The Rev. Jane Heenan

Region 8

Region 8

Region 3

Region 3

Region 3

Region 3

Region 3

Region 3

Region 3

St. Peter's Church
4250 North Glebe Road
Arlington, VA 22207 703/536-6606
Rector: The Rev. Timothy W. Dols

Region 3

Trinity Church
2217 Columbia Pike
Arlington, VA 22204 703/920-7077
Rector: The Rev. Nicholas P. N. Lubelfeld

Region 3

ASHBURN

St. David's Church
P. O. Box 231
Ashburn, VA 22011 703/729-0570
Vicar: The Rev. Stephen McWhorter

Region 13

ASHLAND

St. James-the-Less Church
125 Beverly Road
Ashland, VA 23005 804/798-6336
Rector: The Rev. Wesley W. Hinton

Region 11

AYLETT

St. David's Church
Aylett, VA
Mailing Address: c/o Mrs. Barbara Hall, Secretary
Route 2, Box 133
St. Stephen's Church, VA 23148 804/333-0529
Priest-in-Charge: The Rev. Walton Pettit, Jr.

Region 11

BAILEY'S CROSSROADS

St. Paul's Church
Church & Payne Streets
Bailey's Crossroads, VA 22041 703/820-2625
Rector: The Very Rev. George S. Fleming

Region 8

La Iglesia de San Pablo*
Church & Payne Streets
Bailey's Crossroads, VA 22041 703/820-2625
Vicar: The Rev. Gustavo A. Mansilla

Region 8

BATESVILLE

Holy Cross, Church of the
Batesville, VA
Mailing Address: P. O. Box 72
Greenwood, VA 22943 703/456-6113
Vicar: The Rev. Howard A. LaRue

Region 15

BEAVERDAM

The Fork Church
Route 1, Box 349A
Doswell, VA 23047 804/227-3413
Rector: The Rev. D. Donald Dunn, III (Interim)

Region 11

BERRYVILLE

Grace Church (Clarke Parish)
P. O. Box 678
Berryville, VA 22611 703/955-1610
Rector: The Rev. Dwight L. Brown

Region 14

St. Mary's Church (Clarke Parish)
P. O. Box 252
Berryville, VA 22611 703/955-1610
Rector: The Rev. Dwight L. Brown

Region 14

BLUEMONT

Church of the Good Shepherd
P. O. Box 297
Bluemont, VA 22012 703/330-5919 (Priest)
Priest-in-Charge: The Rev. Charles Kettlewell

Region 14

BOONESVILLE

Good Shepherd-of-the-Hills Church
Boonesville, VA 22935
Mailing Address: c/o P. O. Box 28
Afton, VA 22920 804/456-6516
Priest-in-Charge: The Rev. Jeanne Biggar

Region 15

BOWLING GREEN

St. Asaph's Church
P. O. Box 1178
Bowling Green, VA 22427
Priest-in-Charge: The Rev. McAlister C. Marshall

Region 1

BRANDY STATION

Christ Church
Box 25
Brandy Station, VA 22714 703/825-5908
Rector: The Rev. Nancy F. James

Region 1

BREMO BLUFF

Grace Church
Bremo Bluff, VA 23022 804/286-3914
Vicar: The Rev. Peter T. Way

Region 15

BURKE

Church of the Good Shepherd
9350 Braddock Road
Burke, VA 22015 703/323-5400
Rector: The Rev. David C. Jones
Assistants: The Rev. Lloyd Addington
The Rev. Thomas B. McCusker, III

Region 7

St. Andrew's Church
6509 Sydenstricker Road
Burke, VA 22015 703/455-2500
Rector: The Rev. Randall L. Prior
The Rev. Priscilla R. Grant

Region 7

CASANOVA

Grace Church, Emmanuel Parish
P. O. Box 18
Casanova, VA 20017 703/788-4419
Rector: The Rev. James D. Chipps

Region 13

CATLETT

St. Stephen's Church
Route 2, Box 430
Catlett, VA 22019 703/788-4252
Rector: The Very Rev. Roma W. Maycock

Region 13

CENTREVILLE

St. John's Church
P. O. Box 246
Centreville, VA 22020 703/830-4525
Rector: The Rev. T. Whitney Barker (Interim)

Region 7

CHARLES CITY

Westover Church
6401 John Tyler Memorial Hwy.
Charles City, VA 23030 804/829-2488
Rector: The Rev. Thomas W. Bauer

Region 9

CHARLOTTESVILLE

Christ Church
103 West Jefferson Street
Charlottesville, VA 22902 804/293-2347
Rector: The Rev. W. Ramsey Richardson
Assistants: The Rev. Gloria Berberich
The Rev. Hugh E. Brown, III

Region 15

Church of Our Saviour
1165 East Rio Road
Charlottesville, VA 22901 804/973-6512
Rector: The Very Rev. Harold Hallock, Jr.
Assistant: The Rev. F. Scott Hennessey

Region 15

St. Paul's Memorial Church
1700 University Avenue
Charlottesville, VA 22903 804/295-2156
Rector: The Rev. David H. Poist
Assistant: The Rev. Paula Kettlewell

Region 15

Trinity Church
1042 Preston Avenue
Charlottesville, VA 22903 804/293-3157
Vicar: The Rev. Scott Benhase

Region 15

CHRIST CHURCH

Christ Church
Christchurch, VA 23031 804/758-2006
Rector: The Rev. William R. Martin

Region 2

COLONIAL BEACH

St. Mary's Church
203 Dennison Street
Colonial Beach, VA 22443 804/224-7186
Rector: The Rev. Ronald S. Okrasinski

Region 1

COLUMBIA

St. John's Church
Columbia, VA
Mailing Address: P. O. Box 70
Goochland, VA 23063 804/457-3741
Priest-in-Charge: The Rev. Stewart B. West

Region 12

CULPEPER

St. Stephen's Church
115 North East Street
Culpeper, VA 22701 703/825-8786
Rector: The Rev. H. Vance Mann, III

Region 1

DELAPLANE

Emmanuel Church (Piedmont Parish)
Routes 17 and 713
Delaplane, VA 22025
Mailing Address: P. O. Box 126
Delaplane, VA 22025 703/364-2772
Rector: The Rev. Daniel Robayo

Region 13

Trinity Church (Piedmont Parish)
Route 17 (Business) and Route 55 (Main Street)
Marshall, VA
Mailing Address: P. O. Box 126
Delaplane, VA 22025 703/364-2772
Rector: The Rev. Daniel Robayo

Region 13

DOSWELL

St. Martin's Church
Doswell, VA
Mailing Address: c/o 5417 Dorchester Road
Richmond, VA 23225 804/233-8120
Priest-in-Charge: The Rev. Harry Baldwin

Region 11

DUNN LORING

Church of the Holy Cross
2455 Gallows Road
Dunn Loring, VA 22027 703/698-6991
Rector: The Rev. Jonathan R. Bryan
Assistant: The Rev. Donna Constant

Region 5

EARLYSVILLE

Buck Mountain Church
Earlysville, VA 22936 804/973-2054
Mailing Address: 1829 Westview Road, Charlottesville 22903
Priest-in-Charge: The Rev. Ellin K. Deese

Region 15

FAIRFAX

Church of the Apostles
P. O. Box 2306
Fairfax, VA 22031 703/591-1974
Rector: The Very Rev. David R. Harper
Assistants: The Rev. Richard Gomer, Jr.
The Rev. John Philip Ashe, III (Christian Education)

Region 7

Truro Church
10520 Main Street
Fairfax, VA 22030 703/273-1300
Rector: The Rev. Martyn Minns
Assistants: The Rev. Charles D. Alley
The Rev. Joseph Kitts
The Rev. John Whitnah, Jr.
The Rev. Bruce P. Moncrieff
The Rev. Paul Frey

Region 7

FAIRFAX STATION

St. Peter's-in-the-Woods
P. O. Box 7248
Fairfax Station, VA 22039 703/503-9210
Vicar: The Rev. Patrick John Ward, Jr.

Region 7

FALLS CHURCH

The Falls Church
115 East Fairfax Street
Falls Church, VA 22046 703/532-7600
Rector: The Rev. John W. Yates, II
Assistants: The Rev. John D. Burley
The Rev. John M. Heidengren
The Rev. John W. Fitzgerald

Region 8

St. Patrick's Church
3241 Brush Drive
Falls Church, VA 22042 703/532-5656
Rector: The Rev. Joseph Trigg

Region 8

FARNHAM

Farnham Church
Farnham, VA
Mailing Address: P. O. Box 883
Warsaw, VA 22572 804/333-4333
Rector: The Rev. Charles S. Cook, Jr.

Region 2

FLEETON

St. Mary's Church
P. O. Box 278
Reedville, VA 22539 704/453-6712
Rector: The Rev. Joseph Palmer Warren

Region 2

FRANCONIA

Olivet Church
6107 Franconia Road
Alexandria, VA 22310 703/971-4733
Rector: The Rev. Frederick Wright

Region 6

FREDERICKSBURG

Church of the Messiah, Chancellor
5875 Plank Road
Fredericksburg, VA 22401 703/786-3100
Vicar: The Rev. Joy-Charity O'Halloran

Region 1

St. George's Church
905 Princess Anne Street
Fredericksburg, VA 22401 703/373-4133
Rector: The Rev. Charles R. Sydnor, Jr.
Assistant: The Rev. Jack Sutor, Jr.

Region 1

Trinity Church
P. O. Box 3408
Fredericksburg, VA 22402 703/373-2996
Rector: The Very Rev. Robert J. Boyd, Jr.

Region 1

FRONT ROYAL

Calvary Church
P. O. Box 62
Front Royal, VA 22630 703/635-2763
Rector: The Rev. Thomas D. Clay

Region 14

GLOUCESTER

Ware Church
P. O. Box 616
Gloucester, VA 23061 804/693-3821
Rector: The Rev. Daniel O. Worthington

Region 2

GOOCHLAND

Grace Church
P. O. Box 698
Goochland, VA 23063 804/556-4368
Rector: The Rev. Judith Fleming Burgess

Region 12

St. Mary's Church
Goochland, VA
Mailing Address: 12291 River Road
Richmond, VA 23233 804/784-5678
Rector: The Rev. John E. Miller
Associate: The Rev. Christopher Brookfield

Region 12

GORDONSVILLE

Christ Church
P. O. Box 588
Gordonsville, VA 22942 703/832-3209
Rector: The Rev. Steven A. Miller

GRAVES MILL

Graves Chapel
Graves Mill, VA 22721 703/948-6858
Lay Missioner: Ms. Jeannie Light

GREAT FALLS

St. Francis' Church
9220 Georgetown Pike
Great Falls, VA 22066 703/759-2082
Rector: The Rev. Robert D. Friend

GREENWOOD

Emmanuel Church
P. O. Box 38
Greenwood, VA 22943 703/456-6334
Rector: The Rev. Howard A. LaRue

HAGUE

Cople Parish
P. O. Box 110
Hague, VA 22469 804/472-2593
Rector: The Rev. Alan B. Hooker

HANOVER

Calvary Church
P. O. Box 307
Hanover, VA 23069 804/648-6426
Pastoral Leader: Ms. Cynthia Miller

St. Paul's Church
P. O. Box 441
Hanover, VA 23069 804/537-5516
Rector: The Rev. Alwin Reiners, Jr.

HARRISONBURG

Emmanuel Church
660 South Main Street
Harrisonburg, VA 22801 703/434-2357
Rector: The Rev. John F. Glover
Assistants: The Rev. Gary Barker
The Rev. Cynthia A. Eby

Region 15

Region 15

Region 5

Region 15

Region 2

Region 11

Region 11

Region 14

HAYMARKET

St. Paul's Church
P. O. Box 195
Haymarket, VA 22069 703/754-7536
Rector: The Rev. Richard A. O'Driscoll

HEATHSVILLE

St. Stephen's Church
P. O. Box 609
Heathsville, VA 22473 804/580-4555
Rector: The Rev. Joseph Palmer Warren

HERNDON

Church of the Epiphany
3301 Hidden Meadow Drive
Herndon, VA 22071 703/481-8601
Rector: The Rev. B. Clifton Reardon

St. Timothy's Church
432 Van Buren Street
Herndon, VA 22070 703/437-3790
Rector: The Rev. Nancy Noall (Interim)

HIGHLAND SPRINGS

Trinity Church
P. O. Box 86
Highland Springs, VA 23075 804/737-0000
Vicar: The Rev. Richard T. Draper (Interim)

IVY

St. John-the-Baptist Church
P. O. Box 351
Ivy, VA 22945 804/977-5064
Vicar: The Rev. Dale K. Brudvig

St. Paul's Church
P. O. Box 66
Ivy, VA 22945 804/979-6354
Rector: The Rev. George W. Wyer

KESWICK

Grace Church, Cismont
P. O. Box 43
Keswick, VA 22947 804/293-3549
Rector: The Rev. Stuart H. Henderson

KILMARNOCK

Grace Church
P. O. Box 1059
Kilmarnock, VA 22482 804/435-1285
Rector: The Very Rev. Thom W. Blair, Jr.

Region 13

Region 2

Region 7

Region 5

Region 9

Region 15

Region 15

Region 15

Region 2

KING & QUEEN

Immanuel Church
King & Queen, VA
Mailing Address: P. O. Box 629
West Point, VA 23181 804/843-4594
Rector: The Rev. William Buttrick (Interim)

Region 2

KING GEORGE

St. John's Church
P. O. Box 134
King George, VA 22485 703/663-3085
Rector: The Rev. Norman C. Siefferman

Region 1

LANCASTER

Trinity Church
P. O. Box 208
Lancaster, VA 22503 804/462-7575
Rector: The Rev. Ronald L. Woodruff

Region 2

LEESBURG

St. James' Church
14 Cornwall Street, NW
Leesburg, VA 22075 703/777-1124
Rector: The Rev. John M. Smith
Assistant: The Rev. Holt B. Jenkins

Region 13

LIVELY

St. Mary's Whitechapel
Box 172
Lively, VA 22507 804/462-5908
Rector: The Rev. Ronald L. Woodruff

Region 2

LORETTO

Vauters Parish
Loretto, VA 22509 804/443-1976
Priest-in-Charge: The Rev. Philip Haug

Region 1

LORTON

Pohick Church
9301 Richmond Highway
Lorton, VA 22079 703/339-6572
Rector: The Very Rev. William H. Brake, Jr.
Assistant: The Rev. Marcia Sessions

Region 6

LOUISA

St. James' Church
P. O. Box 1216
Louisa, VA 23093 703/967-1665
Rector: The Rev. John O. von Hemert

Region 1

LUCKETTS

Christ Church
Lucketts, VA
Mailing Address: c/o St. James' Church, Leesburg
14 Cornwall Street, N.W.
Leesburg, VA 22075 703/777-1124
Vicar: The Rev. John Smith

Region 13

LURAY

Christ Church
P. O. Box 231
Luray, VA 22835 703/743-5734
Rector: The Rev. Frederick R. Trumbore

Region 14

MADISON

Piedmont Church
P. O. Box 305
Madison, VA 22727 703/948-6787
Vicar: The Rev. Philip G. Johnston

Region 1

MANASSAS

Episcopal Church of the Word
8317 Centreville Road, Suite 208
Manassas, VA 22110 703/369-0815
Rector: The Rev. Alison Barfoot (Interim)

Region 7

TRINITY CHURCH

Trinity Church
9325 West Street
Manassas, VA 22110 703/368-4231
Rector: The Rev. Stuart E. Schadt
Assistants: The Rev. Terry L. Haughn

Region 7

MARKHAM

Leeds Church
Star Route 97
Markham, VA 22643 703/364-2849
Rector: The Rev. Linnea Turner (Interim)

Region 13

MATHEWS

Kingston Parish
P. O. Box 471
Mathews, VA 23109 804/725-2175
Rector: The Rev. Deborah Rutter

Region 2

McLEAN

St. Dunstan's Church
1830 Kirby Road
McLean, VA 22101 703/356-7533
Rector: The Rev. Joseph T. Webb
Assistant: The Rev. Susan M. Tyree

Region 5

St. John's Church
P. O. Box 457
McLean, VA 22101 703/356-4902
Rector: The Rev. William F. Myers
Assistants: The Rev. Porter H. Brooks
The Rev. Douglas Wm McCaleb

Region 5

St. Thomas' Church
8991 Brook Road
McLean, VA 22102 703/442-0330
Rector: The Rev. John W. Morris
Assistant: The Rev. Peter H. Gray

Region 5

MECHANICSVILLE

Church of the Creator
6501 Mechanicsville Pike
Mechanicsville, VA 23111 804/746-8765
Rector: The Rev. Anne Y. Manson

Region 11

Immanuel, Old Church
Route 1, Box 268
Mechanicsville, VA 23111 804/779-3454
Rector: The Very Rev. Susan E. Goff

Region 11

MIDDLEBURG

Emmanuel Church
P. O. Box 306
Middleburg, VA 22117 703/687-6297
Rector: The Rev. S. Neale Morgan

Region 13

MILLERS TAVERN

Grace Church
P. O. Box 278
Millers Tavern, VA 23115 804/443-2341
Vicar: The Rev. Charlene Alling

Region 2

St. Paul's Church
P. O. Box 278
Millers Tavern, VA 23115 804/443-2341
Rector: The Rev. Charlene Alling

Region 2

MILLWOOD

Cunningham Chapel Parish
P. O. Box 153
Millwood, VA 22646 703/837-1112
Rector: The Rev. Peter R. Gustin

Region 14

MINERAL

Church of the Incarnation
P. O. Box 307
Mineral, VA 23117 703/894-0136
Vicar: The Rev. Catherine Campbell

Region 1

MONTPELIER

Church of Our Saviour
P. O. Box 11
Montpelier, VA 23192 804/883-5943
Vicar: The Rev. John Adams, Jr.

Region 11

MONTROSS

St. James' Church
P. O. Box 177
Montross, VA 22520 804/493-8285
Rector: The Rev. Timothy L. Steeves

Region 2

St. Peter's Church, Oak Grove
P. O. Box 177
Montross, VA 22520 804/333-3524
Rector: The Rev. Timothy L. Steeves

Region 2

MOUNT JACKSON

St. Andrew's Church
P. O. Box 117
Mount Jackson, VA 22842 703/459-8350
Rector: The Rev. James H. Stamper

Region 14

MOUNT VERNON

St. James' Church
P. O. Box 109
Mount Vernon, VA 22121 703/780-3081
Rector: The Rev. William Evans (Interim)

Region 6

NEW KENT

St. Peter's Parish Church
Route 1, Box 139A
New Kent, VA 23124 804/932-4846
Rector: The Rev. J. Douglas Wigner

Region 9

NOMINI GROVE

St. Paul's Church
Route 2
Montross, VA 22560 804/493-8537
Rector: Vacant

Region 2

OATLANDS

Church of Our Saviour
Oatlands, VA
Mailing Address: P. O. Box 330
Hamilton, VA 22068 703/338-4357
Rector: The Rev. Elijah B. White, III

Region 13

ORANGE

St. Thomas' Church
P. O. Box 147
Orange, VA 22960 703/672-3761
Rector: The Rev. Robert D. Marston

Region 15

ORKNEY SPRINGS

Cathedral Shrine of the Transfiguration
Orkney Springs, VA 22845 703/856-2141
The Bishop

Region 14

OWENS

St. Paul's Church
Owens, VA
Mailing address: P. O. Box 134
King George, VA 22485 703/663-3085
Rector: The Rev. Norman C. Siefferman

Region 1

PORT CONWAY

Emmanuel Church
Port Conway, VA
Mailing Address: P. O. Box 134
King George, VA 22485 703/663-3085
Rector: The Rev. Norman C. Siefferman

Region 1

PORT REPUBLIC

Grace Memorial Church (Lynwood Parish)
Route 1, Box 369
Port Republic, VA 24471 703/249-4121
Rector: The Rev. Stuart C. Wood

Region 14

PORT ROYAL

St. Peter's Church
P. O. Box 227
Port Royal, VA 22535 804/443-1976
Rector: The Rev. Philip Haug

Region 1

PURCELLVILLE

St. Peter's Church
P. O. Box 546
Purcellville, VA 22132 703/338-7307
Rector: The Rev. Andrew J. Archie

Region 13

RAPIDAN

Emmanuel Church
P. O. Box 81
Rapidan, VA 22733 703/672-4457
Priest-in-Charge: The Rev. Nancy F. James

Region 1

REMINGTON

St. Luke's Church
P. O. Box 267
Remington, VA 22734 703/439-3733
Vicar: The Rev. James W. Williams

Region 13

RESTON

St. Anne's Church
1700 Wainwright Drive
Reston, VA 22090 703/437-6530
Rector: The Rev. John H. Hatcher, Jr.
Assistant: The Rev. Stuart Swann

Region 5

RICHMOND

All Saints Church
8787 River Road
Richmond, VA 23229 804/288-7811
Priest-in-Charge: The Rev. Douglas G. Burgoyne
Assistants: The Rev. Elly Brown
The Rev. William Reeves
The Rev. Rufus Womble
Rector (On Leave): The Rev. Claud McCauley

Region 12

Christ Ascension Church
1704 West Laburnum Avenue
Richmond, VA 23227 804/264-9474
Rector: The Rev. David M. Warner

Region 11

Emmanuel Church, Brook Hill
1214 Wilmer Avenue
Richmond, VA 23227 804/266-2431
Rector: The Rev. E. Allen Coffey

Region 11

Church of the Epiphany
P. O. Box 9544
Richmond, VA 23228 804/266-2503
Rector: The Rev. Martin F. McCarthy
Assistant: The Rev. Gale H. Cooper

Region 11

Grace & Holy Trinity Church
8 North Laurel Street
Richmond, VA 23220 804/359-5627
Rector: The Rev. W. Hill Brown, III
Assistant: The Rev. George D. Muir

Region 10

Church of the Holy Comforter
4819 Monument Avenue
Richmond, VA 23230 804/355-3251
Rector: The Rev. William S. Wells, Jr.
Assistant: The Rev. Margaret Ingalls

Region 10

St. Andrew's Church
227 South Cherry Street
Richmond, VA 23220 804/648-7980
Rector: The Very Rev. Robert Sawyer

Region 10

St. Bartholomew's Church

P. O. Box 29626
 Richmond, VA 23242 804/740-2101
 Rector: The Rev. Malcolm E. Turnbull

Region 12

St. James's Church

1205 West Franklin Street
 Richmond, VA 23220 804/355-1779
 Rector: The Rev. Frank F. Fagan, III
 Assistant: The Rev. Marek Zabriskie

Region 10

St. John's Church

2401 East Broad Street
 Richmond, VA 23223 804/649-7938
 Rector: The Rev. Thomas H. Markley

Region 9

St. Mark's Church

520 North Boulevard
 Richmond, VA 23220 804/358-4771
 Rector: The Rev. R. Dale Harmon
 Assistant: The Rev. Charles D. Aiken, Jr.

Region 10

St. Martin's Church

9000 St. Martin's Lane
 Richmond, VA 23294 804/270-6786
 Rector: The Rev. Theodore H. McConnell

Region 12

St. Matthew's Church

1101 Forest Avenue
 Richmond, VA 23229 804/288-1911
 Rector: The Rev. E. A. deBordenave
 Assistant: The Rev. Eric Turner

Region 12

St. Paul's Church

815 East Grace Street
 Richmond, VA 23219 804/643-3589
 Rector: The Very Rev. Robert G. Hetherington
 Assistants: The Rev. Shanda Carignan
 The Rev. Paul A. Johnson

Region 9

St. Peter's Church

1907 North 23rd Street
 Richmond, VA 23223 804/643-2686
 Vicar: The Rev. Andrew G. Kunz, Jr.

Region 9

St. Philip's Church

2900 Hanes Avenue
 Richmond, VA 23222 804/321-1266
 Rector: The Rev. Allan R. Wentt

Region 11

St. Stephen's Church

P. O. Box 8500
 Richmond, VA 23226 804/288-2867
 Rector: The Rev. D. Raby Edwards
 Assistants: The Rev. Melissa K. Hollerith
 The Rev. Randolph Hollerith
 The Very Rev. William L. Sachs

Region 12

St. Thomas' Church

3602 Hawthorne Avenue
 Richmond, VA 23222 804/321-9548
 Rector: The Rev. Ralph Wesley Bayfield

Region 11

Varina Church

2385 Mill Road
 Richmond, VA 23231 804/795-5340
 Rector: The Rev. DeWitt H. Loomis

Region 9

RIXEYVILLE**Little Fork Church**

P. O. Box 367
 Rixeyville, VA 22737 703/937-4306
 Rector: The Rev. John J. Desaulniers

Region 1

ROCKY BAR**St. Stephen's and the Good Shepherd**

Rocky Bar, VA
 Mailing Address: Route 1, Box 369
 Port Republic, VA 24471 703/249-4121
 Rector: The Rev. Stuart Clary Wood

Region 14

SCOTTSVILLE**St. Anne's Parish**

P. O. Box 337
 Scottsville, VA 24590 804/286-3437
 Rector: The Rev. F. Bradley Peyton, IV (Interim)

Region 15

SHENANDOAH**St. Paul's Church, Ingham**

Ingham, VA
 Mailing Address: Route 2, Box 485
 Stanley, VA 22851 703/778-3462
 Vicar: The Rev. Grace Cangialosi

Region 14

SIMEON**St. Luke's Church**

Simeon, VA
 Mailing Address: 120 West High Street
 Charlottesville, VA 22901 804/293-2347
 Vicar: The Rev. W. Ramsey Richardson

Region 15

SPOTSYLVANIA**Christ Church**

P. O. Box 94
 Spotsylvania, VA 22553 703/582-5033
 Rector: The Rev. David Thabet

Region 1

SPRINGFIELD**Holy Trinity Ministry of the Deaf***

6320 Hanover Avenue
 Springfield, VA 22150 703/455-0299
 Pastoral Leader: Mr. John Wright

Region 7

St. Christopher's Church

6320 Hanover Avenue
 Springfield, VA 22150 703/451-1088
 Rector: The Rev. Theodore G. Jones

Region 7

STAFFORD**Aquia Church**

P. O. Box 275
 Stafford, VA 22554 703/659-4007
 Rector: The Rev. Joseph R. Kerr, III

Region 1

STANARDSVILLE**Grace Church**

P. O. Box 112
 Stanardsville, VA 22973 804/985-7716
 Vicar: The Rev. William M. Krulak

Region 15

STANLEY**St. George's Church, Pine Grove**

Route 2, Box 485
 Stanley, VA 22851 703/778-3462
 Vicar: The Rev. Grace Cangialosi

Region 14

STERLING**St. Matthew's Church**

201 East Frederick Drive
 Sterling, VA 20164 703/430-2121
 Vicar: The Rev. Richard A. DeMott

Region 13

TAPPAHANNOCK**St. John's Church**

P. O. Box 336
 Tappahannock, VA 22560 804/443-2130
 Rector: The Rev. James Petersen

Region 2

THE PLAINS**Grace Church**

P. O. Box 32
 The Plains, VA 22171 703/253-5177
 Rector: The Rev. Zachary Fleetwood

Region 13

UPPERVILLE**Trinity Church**

P. O. Box 178
 Upperville, VA 22176 703/592-3343
 Rector: The Rev. Craig Biddle, III (Interim)
 Assistant: The Rev. Robert Davenport

Region 13

VIENNA**Church of the Holy Comforter**

543 Beulah Road, N.E.
 Vienna, VA 22180 703/938-6521
 Rector: The Very Rev. Robert Denig
 Assistants: The Rev. Patrick Augustine
 The Rev. Linda Kaufman

Region 5

WARRENTON**St. James' Church**

73 Culpeper Street
 Warrenton, VA 22186 703/347-4342
 Rector: The Rev. Prentice Kinser, III
 Assistant: The Rev. John A. Thomas

Region 13

WARSAW**St. John's Church**

P. O. Box 883
 Warsaw, VA 22572 804/333-4333
 Rector: The Rev. Charles S. Cook, Jr.

Region 2

WASHINGTON**Trinity Church**

P. O. Box 299
 Washington, VA 22747 703/675-3716
 Rector: The Rev. Jennings W. Hobson, III

Region 13

WEST POINT**St. John's Church**

P. O. Box 629
 West Point, VA 23181 804/843-4594
 Rector: The Rev. William Buttrick (Interim)

Region 2

St. Paul's Church

P. O. Box 767
 West Point, VA 23181 804/843-3587
 Vicar: The Rev. Vincent S. Hodge

Region 2

WHITE MARSH**Abingdon Church**

P. O. Box 82
 White Marsh, VA 23183 804/693-3035
 Rector: The Rev. Dennis J. J. Schmidt

Region 2

WICOMICO CHURCH

Wicomico Church

P. O. Box 70

Wicomico Church, VA 22579

804/580-6445

Rector: Vacant

Region 2

WINCHESTER

Christ Church

134 West Boscawen Street

Winchester, VA 22601

703/662-5843

Rector: The Very Rev. David H. Knight

Assistant: The Rev. Thomas Joyce

Region 14

St. Paul's Church-on-the-Hill

1527 Senseny Road

Winchester, VA 22601

703/667-8110

Vicar: The Rev. Michael C. Mohn

Region 14

WOODBIDGE

All Saints' Church, Dale City

5290 Saratoga Lane

Woodbridge, VA 22193

703/670-0093

Rector: The Rev. John A. Guernsey

Assistants: The Rev. Valarie Whitcomb

Region 6

Church of Christ Our Lord, Lake Ridge

The Mill House, 2231 Tackett's Mill Drive

Woodbridge, VA 22192

703/491-0509

Vicar: The Rev. George Beaven

Region 6

St. Margaret's Church

13900 Church Hill Drive

Woodbridge, VA 22191

703/494-7621

Rector: The Rev. Sara J. Chandler

Region 6

WOODSTOCK

Emmanuel Church

P. O. Box 666

Woodstock, VA 22664

703/459-2720

Rector: The Rev. James H. Stamper

Region 14

* Holy Trinity Ministry of the Deaf, La Iglesia de San Pablo and the Korean Congregation are congregations worshipping weekly, but are not churches with Council representation.

**DELEGATES
AND ALTERNATES
TO THE
197TH ANNUAL COUNCIL**

DELEGATES AND ALTERNATES TO THE 197TH ANNUAL COUNCIL

REGION I - UPPER RAPPAHANNOCK

Aquia Church, Stafford	Mr. Ralph Coon - Delegate Mr. Carl S. Saphos - Alternate
Christ Church, Brandy Station	Mr. Albert McPhee - Delegate Alternate Not Named
Christ Church, Spotsylvania	Ms. Elizabeth A. Harrison - Delegate Mr. Christopher Westcott - Alternate
Emmanuel, Port Conway	Mr. John H. Meyers - Delegate Mrs. Clara Ellis - Alternate
Emmanuel, Rapidan	Ms. Elizabeth Payette - Delegate Alternate Not Named
Incarnation, Mineral	Mr. William A. Palmore - Delegate Mr. Russell I. Greene - Alternate
Little Fork, Culpeper	Mrs. Audrey G. Brents - Delegate Mrs. Michalene Chilton - Alternate
Messiah, Chancellor	Mr. Jon Watson - Delegate Mr. Ed Mathewson - Alternate
Piedmont Church, Madison	Mr. James A. Parker - Delegate Mr. Robert Clementson - Alternate
St. Asaph's, Bowling Green	Mrs. Dale Brittle - Delegate Mr. Bill Nicholson - Alternate
St. George's, Fredericksburg	Mrs. Avis F. Harris - Delegate Mr. John Pearce - Alternate Mr. Fielding Lewis - Delegate Mr. Peter Myers - Alternate
St. James', Louisa	Mrs. Harriet Vaughan - Delegate Mr. Franklin Drumheller - Alternate
St. John's, King George	Mr. Howard Yarus - Delegate Mrs. Michael Morton - Alternate
St. Mary's, Colonial Beach	Mr. Keith Ingels - Delegate Ms. Nerine Eldridge - Alternate
St. Paul's, King George	Mr. Warren P. Kitterman - Delegate Mr. Robert J. Bartlett - Alternate
St. Peter's, Port Royal	Mrs. Carolyn Davis - Delegate Mr. Ned Stehl - Alternate
St. Stephen's, Culpeper	Mr. Thomas A. Lewis - Delegate Mrs. Marietta Easley - Alternate

Trinity, Fredericksburg

Vauter's Parish, Loretto

REGION II - LOWER RAPPAHANNOCK

Abingdon, White Marsh

Christ Church, Middlesex

Cople Parish, Hague

Farnham Church, Farnham

Grace Church, Kilmarnock

Grace Church, Millers Tavern

Immanuel Church, King & Queen

Kingston Parish, Mathews

St. James', Montross

St. John's, Tappahannock

St. John's, Warsaw

St. John's, West Point

St. Mary's, Fleeton

St. Mary's Whitechapel, Lively

St. Paul's, Millers Tavern

St. Paul's, Nomini Grove

Mr. Michael W. Frye - Delegate
Mr. Charles Havasy - Alternate
Mr. Don Metheny - Delegate
Mrs. Linda F. Sealy - Alternate

Mr. I. T. VanPaten - Delegate
Mrs. Betty Jo Butler - Alternate

Dr. Robert Krug - Delegate
Mr. James A. Phillips - Alternate

Mrs. Mary Anderson - Delegate
Mrs. Marian Fabian - Alternate

Mr. Dean Sullivan - Delegate
Mr. John L. Morrow, Jr. - Alternate

Capt. B. Frank Taylor - Delegate
Mr. Lester S. Terhune, Jr. - Alternate

Mrs. Bobbie Henderson - Delegate
Alternate Not Named
Mrs. Sue Rogers - Delegate
Alternate Not Named

Mrs. Leola Baytop - Delegate
Mrs. Mary H. Hill - Alternate

Certificate Not Received

Mrs. Nina Penn Guy - Delegate
Mrs. Sally Bridgforth - Alternate

Mr. George Kelly - Delegate
Alternate Not Named

Mr. Rufus A. Baines - Delegate
Mrs. Eva Johnson - Alternate

Mr. Richard Farmar, Jr. - Delegate
Mrs. Katherine Farmar - Alternate

Mr. James H. Hudson, III - Delegate
The Hon. Elliott Bondurant - Alternate

Col. Brooke F. Read - Delegate
Mr. Richard Goertemiller - Alternate

Mrs. Mary Jenks - Delegate
Mr. Stuart Jenks - Alternate

Mr. Steven Moore - Delegate
Mr. Harold Little - Alternate

Certificate Not Received

St. Paul's, West Point

St. Peter's, Oak Grove

St. Stephen's, Heathsville

Trinity, Lancaster

Ware Church, Gloucester

Wicomico Church, Wicomico

REGION III - ARLINGTON

La Iglesia de San Jose', Arlington

St. Andrew's, Arlington

St. George's, Arlington

St. John's, Arlington

St. Mary's, Arlington

St. Michael's, Arlington

St. Peter's, Arlington

Trinity, Arlington

REGION IV - ALEXANDRIA

Christ Church, Alexandria

Mrs. Norma E. Jackson - Delegate
Mrs. Delilah Bell - Alternate

Mr. Eugene Gouldman - Delegate
Alternate Became Delegate

Mrs. Shirley S. Smith - Delegate
Mrs. Meade N. Kilduff - Alternate

Mrs. Pat Reade - Delegate
Mr. Gus Schoettker - Alternate

RAdm. Donald P. Roane - Delegate
Mr. Robert G. Clark - Alternate

Ms. Jill Byrne - Delegate
Mrs. Anne Hall - Alternate

Dr. Leonel Valdivia - Delegate
Ms. Nilda Quinones - Alternate

Ms. Sarah Kreger - Delegate
Ms. Amy Jill Strickland - Alternate
Col. Harry O. Amos - Delegate
Alternate Became Delegate

Ms. Lindalou Friesen - Delegate
Ms. Melissa Burman - Alternate

Mrs. Lynn Robinson - Delegate
Mr. Steve Pratt - Alternate

Ms. T. J. Hopkins - Delegate
Mrs. Willi Smith - Alternate

Ms. Valerie Wayman - Delegate
Alternate Became Delegate
Mrs. Martha Dexter - Delegate
Mr. Charles Heath - Alternate

Dr. Ivan R. Hershner - Delegate
Mrs. Ros Paterson - Alternate
Mrs. Bettie Joy - Delegate
Mr. Henry H. Hitchcock - Alternate

Mrs. Betty Hart - Delegate
Mr. Richard Taliaferro - Alternate

Mrs. Margaret Welch - Delegate
Russell Randle - Alternate
Mrs. Joan Woodbury - Delegate
Mrs. Meredith Bowen - Alternate
Mr. John Wilmer - Delegate
Mr. William Harper - Alternate

Christ Church, Alexandria (Continued)

Mr. John Hutcheson, III - Delegate
Dr. Edward Grubbs - Alternate
Mr. Steve Humphrey - Delegate
Mr. Robert Rivers - Alternate
Mrs. Jane Fonvielle - Delegate
Alternate Became Delegate
Mr. John Ronveaux - Delegate
Mrs. Mary Helen Carlson - Alternate

Emmanuel, Alexandria

Ms. Meredith Wade - Delegate
Mrs. Eleanor Engh - Alternate

Grace Church, Alexandria

Mr. David M. Crosby - Delegate
Alternate Became Delegate
Renee S. Rutkowski, Esq. - Delegate
Mr. G. Lewis Michael, III - Alternate

Immanuel-on-the-Hill, Alexandria

Ms. Susan K. Hurn - Delegate
Mrs. Pamela Rannenbergh - Alternate
Dr. J. Kenneth McDonald - Delegate
Mrs. Sally Vermilye - Alternate

La Iglesia de Cristo Rey, Alexandria

Mr. Vwaldo Ventura - Delegate
Mr. Miguel A. Mezquita - Alternate

Meade Memorial, Alexandria

Mr. Joseph Royster - Delegate
Mr. Charles McKnight - Alternate

Resurrection Church, Alexandria

Ms. Betty Wiggers - Delegate
Mrs. Kathie Madden - Alternate
Mrs. Frances Williamson - Delegate
Mr. James Madden - Alternate

St. Clement's Church, Alexandria

Capt. William G. Fisher, Jr. - Delegate
Mrs. Jan Taylor - Alternate

St. Paul's, Alexandria

Mr. Duncan Blair - Delegate
Mr. Philip Mitchell - Alternate
Mr. Dabney Waring - Delegate
Mr. David Blanton - Alternate
Ms. Cynthia Roscoe - Delegate
Mr. Charles King - Alternate
Mrs. Bettie Lacy - Delegate
Mr. John Ticer - Alternate

REGION V - NORTH FAIRFAX

Holy Comforter, Vienna

Mr. William A. Oehlschlager - Delegate
Mrs. Ann Koch - Alternate
Mr. William Petersen - Delegate
Alternate Not Named
Mrs. Barbara Maniha - Delegate
Mrs. Jacqueline Thomson - Alternate

Holy Cross, Dunn Loring

Ms. Betty Field-Haley - Delegate
Ms. Nicole Gurley - Alternate

St. Anne's, Reston

Mrs. M. E. (Baba) Freeman - Delegate
James W. Jones, Esq. - Alternate

St. Dunstan's, McLean

St. Francis, Great Falls

St. John's, McLean

St. Thomas, McLean

St. Timothy's, Herndon

REGION VI - MOUNT VERNON

All Saints, Dale City

All Saints-Sharon Chapel, Alexandria

La Iglesia de San Marcos, Alexandria

Olivet, Alexandria

Pohick Church, Lorton

St. Aidan's, Alexandria

St. James', Mt. Vernon

St. Luke's, Wellington

St. Margaret's, Woodbridge

Mrs. Toni Drain - Delegate
Mrs. Joan Bowe - Alternate
Mr. Steve Learned - Delegate
Mr. John Hopkins - Alternate

Mrs. Mimi Eldridge - Delegate
Mrs. Virginia Roll - Alternate

Mrs. Barbara Levy - Delegate
Mr. Richard Hinchcliff - Alternate
Mr. John Hunter - Delegate
Alternate Became Delegate
Mrs. Martha High - Delegate
Mr. Robert McCoy - Alternate
Mr. Hugh Richardson - Delegate
Capt. Donald Heile - Alternate

Mr. Jack Glenn - Delegate
Mrs. Jan Hamilton - Alternate

Mr. Joe Clem - Delegate
Alternate Not Named
Mr. George F. K. Dexter - Delegate
Alternate Not Named

Mrs. Lucia Anderson - Delegate
Mrs. Joann Johnson - Alternate

Ms. Fran Jacobowitz - Delegate
Mr. Ron Field - Alternate

Ms. Maira Galeas - Delegate
Mr. Carlos Galeas - Alternate

LCdr. Jefferson Underwood - Delegate
Mr. John W. Brown - Alternate

Mrs. Sandra B. Kirkpatrick - Delegate
Mr. Donald D. O'Connell - Alternate
Mrs. Paula T. Johnson - Delegate
Mr. Vernon L. Eppley - Alternate

Mr. Timothy Murphy - Delegate
Ms. Nancy Cronin - Alternate

Mr. Don Mansfield - Delegate
Alternate Became Delegate

MG C. Ernest Edgar, III - Delegate
Mr. Thomas R. Ashton - Alternate
Mrs. Martha O. Barfoot - Delegate
Mr. Thomas F. Stallman - Alternate

Mrs. Debra Tomchek - Delegate
Mr. Ben Brown - Alternate

St. Mark's, Alexandria

Mr. William M. Mendez - Delegate
Ms. Dona Sauer - Alternate

REGION VII - WEST FAIRFAX

Apostles, Fairfax

Mr. Richard Hines - Delegate
Alternate Not Named
Mr. Pete Buck - Delegate
Ms. Robann Spargo - Alternate
Mr. Hugo Blankenship - Delegate
Alternate Not Named
Mr. Herbert E. Pearce - Delegate
Alternate Not Named

Church of the Word, Manassas

Mr. Theodore J. McMichael - Delegate
Mr. William G. Stalcup, Jr. - Alternate

Epiphany, Herndon

Mrs. Rita Starks - Delegate
Dr. Len Larson - Alternate

Good Shepherd, Burke

Mr. Oliver T. Watkins - Delegate
Mr. Edward Ferguson - Alternate
Mrs. Judith Rheinstrom - Delegate
Mrs. Karen Vaughn - Alternate
Mr. David Downes - Delegate
Mr. Ray Dungan - Alternate
Mr. Michael Chandler - Delegate
Mr. H. Joseph Musser - Alternate
Mr. Robert Thomas - Delegate
Mr. Christopher McGaffin - Alternate
Mr. John E. Simpson - Delegate
Mr. Ray Chapman - Alternate

St. Andrew's, Burke

Mrs. Martha S. Turner - Delegate
Mr. George H. Mensch - Alternate
Mr. Philip C. Purdom - Delegate
Mr. Derek R. Wimmer - Alternate

St. Christopher's, Springfield

Mr. Bill Qualls - Delegate
Mr. Arthur Carter - Alternate
Ms. Christine Meloni - Delegate
Col. Austin Lowery - Alternate

St. John's, Centreville

Ms. Dorothy Paczosa - Delegate
Mr. Arthur Swisher - Alternate

St. Peter's-in-the-Woods, Fairfax

Mr. James McCaslin - Delegate
Mr. Jack Nicklas - Alternate

Trinity, Manassas

Mrs. Beth Murphy - Delegate
Alternate Not Named
Mr. Ray Dodge - Delegate
Alternate Not Named

Truro, Fairfax

Mr. Ed Prichard - Delegate
Mr. John Keith - Alternate
Mr. Harry Strong - Delegate
Mr. Dennis McArver - Alternate

Truro, Fairfax (Continued)

Mr. Bob Walton - Delegate
Mrs. Carol Johnson - Alternate
Mr. J. C. Lasmanis - Delegate
Alternate Became Delegate
Mr. Wayne Seney - Delegate
Mr. Bruce Scott - Alternate

REGION VIII - FALLS CHURCH

St. Alban's, Annandale

Mr. Clarence Zuvekas, Jr. - Delegate
Ms. Melinda M. Artman - Alternate
Mrs. Mary D. Beebe - Delegate
Mrs. Robin Barbee - Alternate
Col. Frederick Holmes, Jr. - Delegate
Mrs. Joann Phillips - Alternate

St. Barnabas, Annandale

Mrs. Nancy D. Burleson - Delegate
Mrs. Carolyn D. Lilienthal - Alternate

St. Patrick's, Falls Church

Mrs. Sylvia Houston - Delegate
Mr. William Houston - Alternate

St. Paul's, Bailey's Crossroads

Ms. Anna Lee Purnell - Delegate
Mr. Sidney Chavers, Jr. - Alternate

The Falls Church, Falls Church

Mr. Taylor P. Pearson - Delegate
Mr. Greg Hampton - Alternate
Mr. Samuel Thomsen - Delegate
Alternate Not Named
Mrs. Tucker Viccellio - Delegate
Mr. Frank Watson - Alternate
Mrs. Sally J. B. Walton - Delegate
Alternate Not Named

REGION IX - EAST RICHMOND

Messiah, Our Saviour, Highland Springs

Mrs. Margaret D. Miller - Delegate
Mr. Rick E. Guisinger - Alternate

St. John's, Richmond

Mr. John McBride - Delegate
Mr. Rick McGeorge - Alternate

St. Paul's, Richmond

Mrs. Susan Ewing - Delegate
Mr. John Ritchie, Jr. - Alternate
Dr. Frank E. Eakin, Jr. - Delegate
Mrs. Molly Jennings - Alternate
Mr. J. Earle Dunford, Jr. - Delegate
Mrs. Frances Eakin - Alternate

St. Peter's, Richmond

Mr. Ivan R. Thornton - Delegate
Mr. Ishmell Smoot, Sr. - Alternate

St. Peter's Parish, New Kent

Ms. Nancy J. Hein - Delegate
Mr. Allan Fabritz - Alternate

Varina, Richmond

Mr. S. Eugene Hicks, Jr. - Delegate
Mr. Jeffery A. Belcher - Alternate

Westover, Charles City

Mr. Shirley Carter - Delegate
Mrs. Helle K. Carter - Alternate

REGION X - CENTRAL RICHMOND

Grace & Holy Trinity, Richmond

Mr. Glenn R. Moore - Delegate
Mr. Randolph F. Totten - Alternate
Mr. Bradfute Davenport, Jr. - Delegate
Mrs. Leslie D. Blackwell - Alternate
Mrs. Sally Y. Wood - Delegate
Mrs. Barbara H. Davenport - Alternate

Holy Comforter, Richmond

Mr. J. B. Burtch - Delegate
Mrs. Karen Allen - Alternate
Mr. Bruce Wright - Delegate
Ms. Helen Reese - Alternate

St. Andrew's, Richmond

Mrs. Martha C. Clements - Delegate
Mr. George T. Glenn - Alternate

St. James's, Richmond

Mrs. Betsy Robinson - Delegate
Mr. John S. Helfrich - Alternate
Mr. Wilson R. Trice - Delegate
Mrs. Johnnie Lou Terry - Alternate
Mr. C. Michael DeCamps - Delegate
Dr. Stephen P. Long - Alternate
Mrs. Liz Ebel - Delegate
Mr. Frank J. McCarthy - Alternate

St. Mark's, Richmond

Mr. Harry E. Sullivan - Delegate
Mr. Haley F. Thomas - Alternate

REGION XI - NORTH RICHMOND

Calvary, Hanover

Mrs. Lathania Braxton - Delegate
Mrs. Mabel Smith - Alternate

Christ Ascension, Richmond

Mr. Joseph J. Browe - Delegate
Ms. Mary Lee Rice - Alternate

Creator, Mechanicsville

Mrs. Marilyn Rice - Delegate
Mrs. Sally D. Montgomery - Alternate

Emmanuel, Brook Hill

Mr. P. C. Omohundro - Delegate
Mr. J. Thomas Sears - Alternate
Mrs. Barbara C. Grubbs - Delegate
Mrs. Patricia M. Row - Alternate

Epiphany, Richmond

Mr. David Green - Delegate
Mr. John Howsmon - Alternate

Fork Church, Beaverdam

Mr. Jeff McKinney - Delegate
Alternate Not Named

Immanuel, Old Church

Dr. Jeff Piland - Delegate
Ms. Jane Valentine - Alternate

Our Saviour, Montpelier

Mr. Robert O. Lewis - Delegate
Mrs. Eleanor K. Lewis - Alternate

St. David's Church, Aylett

Mr. Richard W. Raynor - Delegate
Mrs. Janet Raynor - Alternate

St. James-the-Less, Ashland

Mr. Robert L. Hopkins, Jr. - Delegate
Mr. Ted Gillette - Alternate

St. Martin's, Doswell

Mrs. Etta Mason Ferguson - Delegate
Mrs. Gladys B. Jackson - Alternate

St. Paul's, Hanover

Mr. Fred G. Kraft - Delegate
Mr. John D. Nelson - Alternate

St. Philip's, Richmond

Mr. Joseph Hayes, Sr. - Delegate
Dr. Philip Hoggard - Alternate
Mrs. Cynthia Dyson - Delegate
Mr. Harry Johnson, Sr. - Alternate

St. Thomas, Richmond

Dr. Anne W. Board - Delegate
Mr. Ben Brockenbrough, Jr. - Alternate

REGION XII - WEST RICHMOND

All Saints, Richmond

Mr. Malcolm Pace, Jr. - Delegate
Mr. Dan Williams - Alternate
Mr. Fred Palmore, III - Delegate
Dr. Hazel Konerding - Alternate
Mr. Raymond W. Tolleson - Delegate
Ms. Nan Pascal - Alternate

Grace Church, Goochland

Mrs. Carolyn Stevens - Delegate
Mrs. Donna Graham - Alternate

St. Bartholomew's, Richmond

Mrs. Jill Wood - Delegate
Mrs. Joan Everett - Alternate

St. John's, Columbia

Mr. Wendell P. Flynn - Delegate
Ms. Elizabeth F. Flynn - Alternate

St. Martin's, Richmond

Mr. David T. Wilcox - Delegate
Mrs. Anne Wilcox - Alternate

St. Mary's, Richmond

Mr. David P. Campbell - Delegate
Mrs. Susan Y. Patton - Alternate
Ms. Kathleen M. Williams - Delegate
Mr. Robin R. Lind - Alternate

St. Matthew's, Richmond

Mr. David A. Kelley - Delegate
Mr. Henry Shirley - Alternate
Mr. Charles D. LaFond, II - Delegate
Mrs. Nancy Knight - Alternate
Mr. Peter W. Runkle - Delegate
Mr. Timothy W. Lough - Alternate

St. Stephen's, Richmond

Mrs. Gail Waechter - Delegate
Mr. J. Bruce James, Jr. - Alternate
Mr. Waller H. Horsley - Delegate
Mr. Eppa Hunton - Alternate
Mr. Cotesworth Pinckney - Delegate
Mr. C. Knox Hubard - Alternate

St. Stephen's, Richmond (Continued)

REGION XIII - PIEDMONT

Christ Church, Lucketts

Emmanuel, Middleburg

Grace Church, Casanova

Grace Church, The Plains

Leeds Church, Markham

Our Redeemer, Aldie

Our Saviour, Oatlands

Piedmont Parish, Delaplane

St. Andrew's, Ada

St. David's, Ashburn

St. James', Leesburg

St. James', Warrenton

St. Luke's, Remington

St. Matthew's, Sterling

St. Paul's, Haymarket

St. Peter's, Purcellville

Mr. Harry W. Baldwin, III - Delegate
Mr. William F. Smithdeal - Alternate
Mr. Keith R. Dull - Delegate
Mr. Marquis B. Burnett - Alternate
Mr. Jack M. Parrish, Jr. - Delegate
Mr. Harry W. Easterly, Jr. - Alternate
Mrs. Joan Dilworth - Delegate
Mrs. Anne Satterfield, III - Alternate
Mrs. Betsy Walker - Delegate
Mr. James M. Frye - Alternate

Mr. Ryan Ricci - Delegate
Mr. David Robinson - Alternate

Ms. Barbara Grove - Delegate
Alternate Became Delegate

Mr. Bobby Hartsell - Delegate
Mrs. Mary Roessel - Alternate

Mr. John P. Middleton - Delegate
Ms. Marjorie Turner - Alternate

Mrs. Ursula B. Baxley - Delegate
Mr. Robert N. Hinkel - Alternate

Mr. Lasse Becker - Delegate
Ms. Barbara Eden - Alternate

Mr. Melville B. Converse - Delegate
Capt. Robert J. Dougherty - Alternate

Ms. Helen Steensma - Delegate
Dr. Dennis P. McCarty - Alternate

Mr. Ordie L. Frazier - Delegate
Mrs. Lorraine Updike - Alternate

Mr. Robert Roy - Delegate
Ms. Marian Boslaugh - Alternate

Mr. Bruce Johnson - Delegate
Mr. Michael Nunnally - Alternate

Mr. T. Freeland Mason, Jr. - Delegate
Mr. Glenn J. Sedam - Alternate

Certificate Not Received

Mr. Allen C. Tuttle - Delegate
Mr. George A. Bratina - Alternate

Mr. Joel O'Driscoll - Delegate
Alternate Became Delegate

Mr. Michael Weiss - Delegate
Mrs. Esther Kilgour - Alternate

St. Stephen's, Catlett

Trinity, Upperville

Trinity, Washington

REGION XIV - VALLEY

Calvary, Front Royal

Christ Church, Luray

Christ Church, Winchester

Cunningham Chapel Parish, Millwood

Emmanuel, Harrisonburg

Emmanuel, Woodstock

Good Shepherd, Bluemont

Grace Church, Berryville

Grace Memorial, Lynnwood Parish, Port Republic

St. Andrew's, Mt. Jackson

St. George's, Stanley

St. Mary's, Berryville

St. Paul's, Ingham

St. Paul's-on-the-Hill, Winchester

St. Stephen's and
The Good Shepherd, Lynnwood Parish

Mr. Michael Wade - Delegate
Mrs. Al Benkelman - Alternate

Mr. Bruce G. Gunnell - Delegate
Mrs. Mary M. Holsinger - Alternate

Mrs. Marilouise Bane - Delegate
Mr. Douglas Baumgardner - Alternate

Mr. Eric Adamson - Delegate
Mr. John Bell - Alternate

Mr. Raymond Barkalow - Delegate
Mr. J. D. Cave - Alternate

Col. Roger Zearth - Delegate
Mr. George Johnston, III - Alternate
Dr. Anne Carter - Delegate
Mrs. Mona Brooks - Alternate

Mrs. Jane Ghramm - Delegate
Mr. Bob Marshall - Alternate

Mr. Joseph Paxton - Delegate
Mr. David Penrod - Alternate
Mr. Rick Childs - Delegate
Alternate Not Named

Mrs. Kim Phalen - Delegate
Alternate Became Delegate

Mrs. Trudy B. Kline - Delegate
Mr. Scott Butler - Alternate

Gen. Howard H. Cooksey - Delegate
Alternate Became Delegate

Mrs. Kay Gibson - Delegate
Mrs. Sammie Sponaugle - Alternate

Mr. Bob McCord - Delegate
Mr. Joseph White - Alternate

Mr. Virgil Pettit - Delegate
Alternate Became Delegate

Mrs. Cynthia Bunkley - Delegate
Mrs. Effie Davis - Alternate

Ms. Sharon Henderson - Delegate
Mr. Floyd L. Freeze - Alternate

Mrs. Virginia Allen - Delegate
Mrs. Shelby Owen - Alternate

Mrs. Jerry Rosson - Delegate
Alternate Not Named

REGION XV - ALBEMARLE

Buck Mountain, Earlysville

Mrs. Marguerite Lord - Delegate
Mrs. Cynthia Walter - Alternate

Christ Church, Charlottesville

RAAdm Thomas E. Bass, III - Delegate
Mrs. Sophia Bass - Alternate
Ms. Elisabeth Lichtenberger - Delegate
Mr. John Tampa - Alternate

Christ Church, Gordonsville

Mr. J. Nelson Tucker - Delegate
Ms. A. Elizabeth Nichols - Alternate

Emmanuel, Greenwood

Mr. Scott B. Peyton - Delegate
Mr. James N. Schlothauer - Alternate

Good Shepherd, Boonesville

Mrs. Brenda S. Miller - Delegate
Mr. D. Woodrow Shiflett - Alternate

Grace Church, Brems Bluff

Mr. David Wright - Delegate
Mrs. Patricia Chewning - Alternate

Grace Church, Keswick

Mrs. Elizabeth B. Chester - Delegate
Mrs. Sylvia S. Johnson - Alternate

Grace Church, Stanardsville

Mr. J. Robert Thomas - Delegate
Mr. C. Thomas Boyd - Alternate

Graves Chapel, Graves Mill

Mr. Ralph McDanolds, Jr. - Delegate
Mr. James Roberts - Alternate

Holy Cross, Batesville

Mr. W. Roy Barksdale, Jr. - Delegate
Mr. Ellis T. Fox - Alternate

McIlhany Parish, Albemarle

Ms. Mildred Critzer - Delegate
Mr. Charles Jones - Alternate

Our Saviour, Charlottesville

Mrs. Sandra Jones - Delegate
Mrs. Kathryn Plumb - Alternate

St. Anne's, Scottsville

Mrs. Mary Williams - Delegate
Ms. Ann Sago - Alternate

St. John-the-Baptist, Ivy

Mrs. Bonnie Hanks - Delegate
Ms. Melinda Robinson - Alternate

St. Luke's, Simeon

Mrs. Ruby M. Parrish - Delegate
Miss Dora Harris Cox - Alternate

St. Paul's, Ivy

Mr. Richard Bryan - Delegate
Mr. George Curme - Alternate
Mr. G. William Greene - Delegate
Alternate Became Delegate

St. Paul's Memorial, Charlottesville

Mr. David Burchfield - Delegate
Ms. Barbara Salsbury - Alternate
Dr. Charles H. Gleason - Delegate
Ms. Jenny Garrett - Alternate

St. Thomas, Orange

Mr. Isaac W. Jeanes, II - Delegate
Mr. Frank S. Walker, Jr. - Alternate

Trinity, Charlottesville

Dr. William Anderson - Delegate
Dr. Nicholas Garber - Alternate

**PROCEEDINGS
OF THE
197TH ANNUAL COUNCIL
OF THE
DIOCESE OF VIRGINIA**

Richmond, Virginia
January 30, 1992

The 197th Annual Council of the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, Bishop of Virginia, at 7:55 p.m. at St. Paul's Church, Richmond, Virginia on January 30, 1992. This session began with a service of Evensong. The President then introduced the Rt. Rev. Robert Poland Atkinson, Assistant Bishop, who served as Chaplain to this Council.

MEDITATION NO. 1

The Rt. Rev. Robert Poland Atkinson, Chaplain to Council, presented Meditation No. 1. Bishop Atkinson's meditations are printed in this Journal of Council.

REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

The Secretary of the diocese reported that in accordance with the Constitution and Canons, a quorum was present in both orders.

APPOINTMENT OF ASSISTANT SECRETARIES

The President appointed the Rev. Charles E. B. Gill, Rector, St. Michael's Church, Arlington and the Rev. Gail E. A. Epes, Assistant Chaplain of Episcopal High School, as Assistant Secretaries.

APPOINTMENT OF PARLIAMENTARIAN

The President appointed Russell V. Palmore, Jr., Esq. as Parliamentarian to this Council.

ADOPTION OF THE PROGRAM OF COUNCIL

The President recognized the Rev. Canon F. Clayton Matthews, Chair of the Program Committee of Council, who moved the adoption of the proposed Program as made available to each person in his or her pre-Council notebook. This was seconded and the motion was adopted to approve the Program of Council as printed.

ADOPTION OF THE RULES OF ORDER

The President recognized Russell V. Palmore, Jr., Esq., Chancellor of the Diocese, who moved the adoption of the amended Rules of Order as printed in the pre-Council notebook. Mr. Palmore reviewed the recommended amendments to the Rules of Order. He introduced the Rev. Dr. E. Allen Coffey, a member of the Task Group on Council Structure, who reviewed the reasoning behind the recommended amendments. After discussion and further amendments from the floor, the motion was seconded and the Council adopted the Rules of Order as printed in this Journal of Council.

APPOINTMENT OF COMMITTEES OF COUNCIL

The President advised that the committees of Council were appointed on an earlier date and that all those persons serving on the committees of the 197th Annual Council are as shown below:

BUDGET - *The Rev. Geoffrey Hoare, Chair

Mr. R. Keith Dull, *Mrs. Elizabeth Gleason, the Very Rev. David R. Harper, the Very Rev. Robert G. Hetherington, Mrs. Sue Rogers, *the Rev. Deborah W. Rutter, *the Very Rev. Robert C. Sawyer, Mr. Harry W. Strong, Mrs. Charles M. Terry, Jr., Mr. Ray W. Tolleson.

* Members of the Executive Board

RESOLUTIONS - The Very Rev. Andrew T.P. Mellow, Chair

The Rev. Rosemari Sullivan, Mrs. Martha High, Mrs. Martha Barfoot, Mrs. Debra Tomchek, the Rev. Robert Malm, the Rev. Dr. William L. Sachs, Dr. Nicholas Garber, Mr. Jack Wilmer, Dr. Frank E. Eakin, Jr., Ms. Cynthia Roscoe

CONSTITUTION AND CANONS - John Paul Causey, Jr., Esq., Chair

Edgar A. Prichard, Esq., Waller H. Horsley, Esq., Mr. Duncan Blair, the Rev. Robert C. Hall, Jr., the Rev. William H. Brake, Jr., Russell V. Palmore, Jr., Esq., *Bradfute W. Davenport, Jr., Esq., the Very Rev. Martin F. McCarthy, the Rev. Mary Sulerud

CREDENTIALS - The Rev. George Muir, Chair

Ms. Liz Ebel and Mr. P. C. Omohundro

CHURCH STATUS - Mr. Herbert E. Pearce, Chair

*Mr. Raymond R. Barkalow, Mrs. Mary Jenks, Mr. Joseph Paxton, the Rev. Judy Burgess, the Rev. Stephen McWhorter, the Very Rev. Robert Denig

PROGRAM OF COUNCIL - The Rev. Canon F. Clayton Matthews, Chair

Mrs. Sarah Bartenstein, the Rev. Susan Goff, the Very Rev. Andrew Mellow, Dr. David H. Charlton, Mrs. Happy Pullman, *the Rev. Geoffrey Hoare, Mrs. Brenda Bradley

RELATED ORGANIZATIONS - The Rev. Thomas R. Smith, Chair

Mrs. Betsy Walker, Mr. Richard Farmar, the Rev. Margaret Ingalls, Dr. Charles Gleason

HEAD TELLER AND CHIEF JUDGE

The Rev. Douglas Wm McCaleb

JOURNAL OF COUNCIL

Secretary of the Diocese
The Rev. Charles E. B. Gill
The Rev. Gail E. A. Epes

REPORT OF THE COMMITTEE ON CREDENTIALS

The President introduced the Rev. George Muir, Associate Rector of Grace & Holy Trinity Church, Richmond, and Chairman of the Committee on Credentials, who reported that the committee had examined all the Certificates of Election and had filed with the Secretary a list of those persons who had been properly elected to replace or serve as a delegate to this Council. The committee requested discharge, and the Bishop, with the approval of the Council, discharged the committee with thanks.

**SUBMISSION OF RESOLUTIONS AND PETITIONS,
SUBMISSION OF PROPOSED AMENDMENTS TO
THE CONSTITUTION AND CANONS, AND
SUBMISSION OF PROPOSED AMENDMENTS
TO THE PROGRAM AND BUDGET OF THE EXECUTIVE BOARD**

The President announced that all resolutions submitted prior to the meeting of Council, proposed amendments to the Constitution and Canons, and amendments to the proposed budget of the Executive Board as printed in the pre-Council Journal or found in the packets at the time of registration were before the Council and referred to the appropriate committee.

He then called for a submission of the same that had not yet been submitted and called attention to Rule of Order 5e, which requires a two-thirds vote of the Council before such can be considered.

The Council by two-thirds vote accepted the following proposed amendment to the budget for consideration:

A proposed amendment to the budget, submitted by the Rev. Robert C. Hall, Jr., requesting that Expense Item A, National and World Mission, be increased to \$1,091,464. (B-1)

There were no additional proposed resolutions or amendments to the Constitution and Canons.

OPEN HEARINGS

Open hearings on proposed resolutions and amendments to the Constitution and Canons and budget were held at the Marriott Hotel, followed by a reception.

FRIDAY MORNING, JANUARY 31, 1992

The morning began with Holy Eucharist with the Bishop of Virginia as celebrant and the Rev. William Willimon, Dean of the Chapel and Professor of Christian Ministry, Duke University, as preacher. Dr. Willimon's sermon is printed in this Journal of Council.

NOMINATIONS TO THE STANDING COMMITTEE OF THE DIOCESE

The President announced that the floor was open for additional nominations of persons to serve on the Standing Committee. Mr. Gene Goodell, President of Region VII, Truro Church, Fairfax, nominated Mr. Richard Hines on behalf of the Council of Region VII. There were no other nominations from the floor. The President declared the nominations closed.

Those nominated to serve on the Standing Committee are as follows:

Clerical Nominees

The Rev. C. Neal Goldsborough
The Rev. Anne L. Y. Manson
The Very Rev. Roma Maycock
The Rev. Dr. John E. Miller
The Rev. Robert G. Trache
The Rev. Ronald L. Woodruff

Lay Nominees

Mr. R. Allan Fabritz
Col. Benjamin F. Harmon
Ms. T. J. Hopkins
Harrison D. Hutson, Esq.
Mr. Sean Kilpatrick
Adm. Douglas F. Mow
Mrs. Betty S. Wanamaker
Mr. Richard Hines

BALLOT NO. 1 FOR ELECTION TO THE STANDING COMMITTEE

After instructions concerning the ballots, the President declared Ballot No. 1 open. Council was instructed to vote for the appropriate number of nominees in each order.

At 11:20 a.m., the President announced that the ballot was closed.

PASTORAL ADDRESS OF THE BISHOP

Bishop Lee gave the following pastoral address:

"HOW VAST ARE THE RESOURCES"

Many people across this planet are painfully aware that the world's present allocation of resources is unfair. Among the world's major producers of agricultural products are the republics of the former Soviet Union, but because of distribution and market systems that simply do not work, the resources do not reach the people who need them. In our own country, many of us in this diocese are accustomed to owning or renting vacation homes each year, while thousands of Virginians have no homes at all.

Many of our vestries, in this recession winter, are struggling to encourage the people of their congregations to provide enough in pledged income to maintain a priest, to pay the heat bill, to meet the maintenance obligations of the congregation and stretch to give ten percent or more of their resources to the mission we share as a diocese. Here at this Council, a major matter for discussion, debate, and decision is a budget that allocates scarce resources to continue to extend the mission of the church, and to balance our commitment to mission in the diocese and mission through the general church.

So many painful human decisions are decisions about the allocation of resources. So often we are confronted with the gap between what needs to be done and the resources available to meet those needs. So often we are paralyzed by our limits.

The writer of the Epistle to the Ephesians seems to have no awareness of human limits. What the writer stresses is the immeasurable greatness of God's power in us who believe.

From the Revised New English Bible translation:

"How vast are the resources of his power open to us who have faith." (Eph. 2:19)

I call the attention of the Diocese of Virginia to what God has given us and to what we are called to do with his gifts. The resources are vast and we are charged to use them well.

The Epistle to the Ephesians was written to a small group of Christians, probably gathered in the room of a private home, people, like us, aware of our limits. But the Epistle to the Ephesians speaks of majesty and wonder; it speaks of God's authority and power and dominion and how all things are in subjection beneath the feet of Christ who is head over all things, whose fullness is filling the universe. It is of that very richness that we share. How vast are the resources of his power open to us who have faith.

We need a renewed sense of confidence in what God has done in Jesus Christ and in what God is doing through those who believe in Christ in this time, in this place. How vast are the resources open to us. And we need to use them faithfully and imaginatively.

In preparation for this Council, I reviewed my calendar for 1991. Most of the entries are occasions of meeting with members of this diocese--visits to scores of congregations, vestry meetings, individual meetings with persons who are offering themselves for Holy Orders, meetings with diocesan committees, commissions and institutional boards, meetings with search committees, meetings with clergy assessing whether they are called to serve God in the Diocese of Virginia; meetings with bishops and representatives of other faith communities, seeking to discern what we are called to do and to be together as the Body of Christ; pastoral visits to clergy and lay leaders at times of crisis.

Over and over again, in so many of those encounters, I have been struck by the immeasurable greatness of God's power working in us who believe.

So often that power is not expressed in the kind of dramatic event that warrants mention on the television news.

Instead, it is the power of persistence, of keeping faith in a troubled marriage, of living patiently with an adolescent wrestling with his or her destiny. It is the power of a tiny congregation that experiences God's healing love in the birth of hope among people who have despaired. It is the wisdom and patience of faithful people who know that the tumult of any church conflict cannot divide those whose center is in Christ rather than in their own transient concerns. It is the excitement and vision of Christian people venturing to start new churches, new ministries to engage new challenges.

I have experienced in people, over and over again, the renewal of hope in situations of loss; the promise of reconciliation where there had been silent hostility; the joy of uniting mission among those once paralyzed by division and anxiety; the energy pulsing when commitment in a faith community is released.

What I report to you at this Council, as your Bishop, as a witness to the faith that is alive and vibrant in the Diocese of Virginia, is the strength that is given by the hope that is in us, and that hope is in the risen, ascended and reigning Lord. How vast are the resources open to us!

A major emphasis of the mission and ministry of the Diocese of Virginia is gathering the people of God to help them share their gifts with one another for the building up of the church and for reaching out to others in evangelism and service.

More than 30 committees and commissions in the Diocese of Virginia involve some 500 people in a variety of ministries. I believe strongly that the mission and ministry of the diocese is what occurs in the congregations of the diocese rather than the specialized work of some bureaucracy detached from the congregations. What we do together is to share the gifts that God has given us in our various congregations, the gifts that God has given to various individuals, to strengthen our common ministry and to enlarge our capacity for service and evangelism. That's what these varied folk are doing when they gather for mission and ministry.

The bishops and staff of the Diocese of Virginia are engaged primarily in gathering God's people so the people can be equipped by one another for Christ's service. The staff are not a group of specialists who are paid to do the work of others but rather they extend the ministry of the Bishop's Office in uniting, equipping, and strengthening all of God's people in this diocese for their work together.

This emphasis on bringing people together is why we spend a great deal of energy and imagination on coordinating the work of our splendid conference centers, the Virginia Diocesan Center at Roslyn and Shrine Mont, the Cathedral Shrine of the diocese. This emphasis on gathering the people of God is one reason communications is such an important part of what we do together. And the

emphasis on gathering the people of God is also at the heart of our efforts in raising the level of communication between the Annual Council, the Executive Board, and the vestries of our congregations where so many significant decisions are made.

We gather as well with our brothers and sisters in overseas dioceses of the Anglican Communion. I am particularly thankful for the work of the Episcopal Church Women of the diocese, and, with the leadership of the Church Women, for the new South African Partnership Commission, co-chaired by Virginia Allen of St. Paul's, Winchester, and the Rev. Paul Johnson of St. Paul's, Richmond. This group seeks to strengthen our ties with the Diocese of Christ the King in South Africa. Members of that diocese visited Virginia in 1991 and I hope Virginians can visit there in 1992. We have increasing connections with the Diocese of Jerusalem, where our brothers and sisters witness for justice and reconciliation. We have mutual ministries in Tanzania, Uganda, Kenya, Guatemala, and Honduras.

And we gather for mission and ministry in the 180 churches of the Diocese of Virginia.

We have strengthened our capacity to assist small churches in their ministries. A special small church leaders' program is under way at Roslyn. Bishop Atkinson is the keynoter for a special small church training event for all the Carolina and Virginia dioceses later this year. I am thankful to announce today with the generous support of the Jessie Ball duPont Fund, a new program in professional development for clergy in missions and small churches. The duPont Fund has given me a \$10,000 grant for supporting professional development for clergy in missions and small churches and I am adding \$5,000 from discretionary funds to make \$15,000 available for clergy development in small churches and missions.

But the program of the Diocese of Virginia is not measured primarily in the dollars spent, in the meetings held, in the new initiatives launched through these multiple groups gathering together. The program of the Diocese of Virginia fundamentally is to bring people together to recognize and release the gifts for ministry that God has given them.

The budget presented at this Council by the Executive Board is one that emphasizes gathering and equipping God's people for ministry and mission.

In our Episcopal Church, we use the Office of Bishop to unite our ministries in the present, to extend our ministries to the future, and to link the ministry and mission of this generation with the faith across the ages and across the world.

Virginia has often been served by three bishops and I ask this Council to authorize the election of two suffragan bishops in 1993 so that we may strengthen the ties that unite us, provide more effective pastoral care and leadership for our churches, our clergy, our people, and our institutions, and involve the ministry of bishops more fully in evangelism and church planting.

The budget before this Council provides a carefully planned transition to three full-time bishops so that we can be prepared for an election in late spring in 1993, and the consecration of the bishops and their deployment in the fall of 1993.

The budget also has a major emphasis in enabling the founding of new churches. The Diocese of Virginia has an historic commitment to mission. The Commonwealth of Virginia is growing, and so is the Diocese of Virginia, but the rate of growth of the diocese lags behind the growth of the Commonwealth. We need vigorous leadership by persons with vision and skill who can organize new missions in areas of growth. I have appointed a new Commission on Church Planting in the belief that we need to be more intentional and affirmative in releasing the resources God has given us for the establishment of new

congregations. I believe this commitment to new congregations will stimulate existing congregations and rather than endangering their health, create a diocesan-wide climate of growth and confidence for all our churches.

The Executive Board proposes a major shift in emphasis for the Diocese of Virginia by bringing into greater balance our long-standing tradition of supporting the church beyond the Diocese of Virginia with outreach and new mission within the diocese. The Executive Board has unanimously recommended, and I fully endorse, a move towards supporting the general church at a level of 25% of our net disposable diocesan income. That percentage will insure that Virginia remains among the top three dioceses supporting the general church in terms of percentage of diocesan income. But it does represent a significant departure from our previous practice of accepting without question the apportionment assigned to us by the general church and sending those assigned dollars automatically to the general church. That practice has led us to sending 36% of our diocesan income to the general church, severely limiting our capacity for mission here within the diocese.

I believe the budget proposal is sound. I notified the Program, Budget, and Finance committee of the General Convention last April that I anticipated Virginia might move in this direction so that the General Convention budget adopted for the triennium last summer takes into account the estimated income from the Diocese of Virginia.

The budget before you represents a commitment of 50% of our diocesan resources to mission. It teaches by that percentage that a serious commitment to mission is important at every level of the church. But it is important not to let those percentages become an oppressive legalism that demoralizes congregations or even dioceses who are doing the best they can for mission but may not reach a literal 50% giving level to institutions or programs beyond them. For example, we have small churches in the Diocese of Virginia that support full-time clergy and find that the maintenance of their clergy, the maintenance of their buildings and a 10% pledge to our common ministry in the diocese absorb most of their budgets. For many of these churches, mission and outreach are represented by their presence in the communities they serve. Similarly, at the diocesan level, what we do for mission here in Virginia is just as important as mission supported through the general church.

The increase in local mission and ministry envisioned by this budget is likely to mean a diocesan program which is more visible to more vestries, where more Virginians are involved with their lives as well as with their dollars, and, therefore, where there is more investment, more ownership and more awareness. Over the years, I believe that will translate into more giving, so the dollars will go up as commitment deepens.

Our commitment to new churches is an investment in the future. Our strengthening of our ministry through the election of two suffragan bishops will unite the diocese and will provide, I hope, more vigorous leadership for mission. And our leadership in balancing local and general church mission will bring new ownership and commitment to mission.

Craig Dykstra, an official of the Lilly Endowment, one of the nation's most perceptive research institutions involving churches, has observed that all mainstream American churches are in a period of major change in the way national church and local church bodies relate.

All major Christian bodies in the United States are experiencing a major shift in examining the functions of national church offices. It is not enough simply to send dollars without investing the labors and direct involvement of our people.

Churches on a national level are discovering anew that their members want involvement with their gifts, so across the spectrum of religious communities,

local dioceses, judiciatories, presbyteries, are becoming more energized as national church offices decentralize.

Dykstra says, "A time of transition like our own need not be a time of despair. This is an enormous opportunity....the mainstream.... denominations are blessed with theological, communal, and organizational resources of immense power, which in a new day and...in a new way will be shaped for the good..."¹

How vast are the resources!

The challenge before us is to recognize thankfully the vast resources for mission and ministry open to us, and to take responsibility for using them well. We have decisions to make that we must not abdicate to others. We need to recognize our resources, give thanks for them, and use them for ministry and mission, beginning right here in Virginia.

What we are doing in the Diocese of Virginia is to emphasize diocesan ministry as equipping local people for mission, to strengthen our common life by planning for three bishops, to plan for growth by developing new churches, and to take leadership in shaping a more balanced relationship between diocesan and general church mission. The effect, I believe, of this focused direction will be to recognize and release resources for mission in ways that local and diocesan ministry are strengthened for evangelism and service, and the long-term mission of the church at large is well served.

The resources are vast in those who have faith. But fear and division can lead us to squander our resources. At our best, the Episcopal Church is willing to engage courageously the controversial issues in our generation's common life and to illumine those issues with the compassionate truth of Christ.

But at our worst, the Episcopal Church, when it enters controversy, sometimes lets transient, often strident definitions of the issues shape the agenda of the church. When we let the margins replace the center, the center will not hold.

The debate about sexuality is an example. The Diocese of Virginia is consistently faithful to the church's teaching that the normative context for sexual intimacy is lifelong, heterosexual, monogamous marriage. And we have resisted with compassionate strength attempts to divide us, or to define us, by such a fearful or narrow expression of that teaching that it becomes oppressive and self-righteous.

The center and rock of our faith is Jesus Christ--crucified, risen and reigning Lord--and not a culturally conditioned obsession with sex.

The debate, however, is itself an occasion to claim vast resources for us who believe. Those who want to divide the church by demanding allegiance to a narrow agenda, whether of fear or self-indulgence or self-righteousness or political correctness, will drain the church of its energy. But those of us who seek to honor Christ at the center will redefine the issues so his loving embrace brings us into new relationships with those with whom we disagree and keep us faithful to his truth, which is always richer and deeper than one generation's comprehension.

From the earliest days of the church, when St. Paul helped the Church at Corinth use its divisions to understand the diversity of gifts within the one body which is Christ, to the present, when the Episcopal Church has a special opportunity to witness to our unity in Christ, all across those centuries of division, the Holy Spirit has called the church to redefine the issues so it is Christ and neither the culture nor its issues that are at the center.

¹Quoted in Practice, the Quarterly Newsletter of the Grubb Institute, Fall 1992.

St. John Chrysostom, in a commentary on First Corinthians, very early reminded us what the church--the 'ecclesia,' the 'assembly' in Greek--is all about.

"The church exists," he wrote, "not to divide those who come together, but to bring together those who are divided; that's what 'assembly' means."²

And that's what we are about in the Diocese of Virginia. We are called to assemble, to come together in ministry so we can be empowered for mission. We are summoned together, and together, we will recognize and release the vast resources of God's power open to us who have faith. It is impossible to experience that strength alone, but together, we can experience the immeasurable greatness of God's power in us as infinitely more than we can ask or imagine.

It is our life together as a church family that is among our greatest assets. And it is the richness of that life that we reject if we submit to our culture's self-indulgent, seductive lie that we can always get our way, and therefore, we can abandon our common life when it displeases us.

One observer has noted how consumer culture erodes our spiritual integrity by its subtle promise that whatever you want, you can have. We live in the midst of an explosion of choices. "A typical supermarket in 1976 had 9,000 products; today it has more than 30,000. The average produce section in 1975 carried 65 items; this summer it carried 285...A new religious denomination forms (in America) every week....The individual can select the religious institution with which he or she is most comfortable. But, this observer adds soberly, "as each generation discards the...difficult part of the faith, religious traditions decay. Moreover, instead of integrating people of different backgrounds under the same theological roof, denominations sprout to appeal to smaller groups of like-minded people."³

We have vast resources in our life together and poverty in our fearful divisions.

The vast resources that are open to us are recognized in the gifts we bring to one another; in our patient, steady, obedient willingness to listen to one another and to work with one another; these resources come to light in Word and Sacrament that we share, and they are discerned in the still, small voice of prayer.

We began our Decade of Evangelism with a year of prayer. I asked the clergy to join me at Shrine Mont last October for an Evangelism Conference that developed into a powerful time of sharing in prayer. Next fall, I will invite clergy and lay professionals to a time of retreat and prayer at Shrine Mont. And *times of prayer and reflection will be especially important in the sabbatical leave I will begin at the end of March.*

I am increasingly convinced that the greatest power of the church, the vast resources of God's power open to us who have faith, are given to us abundantly in two primary ways--in the experience of the loving community of the church where we continue in the apostles' teaching and fellowship, and especially with those who differ from us, and in the experience of prayer where God opens to us dimensions of joy and wonder that break the bonds that imprison us.

We assemble as a diocese in Council as a family in Christ. May our love for one another, may our faithfulness in prayer, combine to release in us the vast resources God wills to give us, so we can use them together in his service.

²Quoted in Books and Religion, Winter 1991, p. 13

³Steven Waldman, "The Tyranny of Choice," The New Republic, January 27, 1992.

MEDITATION NO. 2

The Rt. Rev. Robert Poland Atkinson, Chaplain, presented Meditation No. 2.

REPORT ON BALLOT NO. 1

Clerical Members to the Standing Committee

The President announced that there was no election and, acting under the Rule of Order 9, the names of the Rev. Anne Manson and the Rev. Ronald L. Woodruff should be dropped.

Lay Members to the Standing Committee

The President announced that there was an election in the lay order. Mrs. Betty Wanamaker was elected. Delegates were instructed to drop all names but Benjamin F. Harmon and Harrison D. Hutson.

BALLOT NO. 2

The President called for the taking of Ballot No. 2 and instructed Council to vote for two clerical nominees and one lay nominee for the Standing Committee from the names remaining.

CANONICAL APPOINTMENTS BY THE BISHOP OF VIRGINIA

DEANS OF REGIONS

The President announced that in accordance with Canon 8, Section 2(a) and with the advice and consent of the Standing Committee, the following were appointed in each region as Dean:

Region I	The Very Rev. Robert J. Boyd, Jr.
Region II	The Very Rev. Thom Blair, Jr.
Region III	The Very Rev. Andrew T.P. Merrow
Region IV	The Very Rev. James M. Green
Region V	The Very Rev. Dr. Robert S. Denig
Region VI	The Very Rev. William H. Brake, Jr.
Region VII	The Very Rev. David Harper
Region VIII	The Very Rev. George S. Fleming
Region IX	The Very Rev. Robert G. Hetherington
Region X	The Very Rev. Robert C. Sawyer
Region XI	The Very Rev. Susan G. Goff
Region XII	The Very Rev. Dr. William L. Sachs
Region XIII	The Very Rev. Roma W. Maycock
Region XIV	The Very Rev. David H. Knight
Region XV	The Very Rev. Harold H. Hallock, Jr.

THE COMMISSION ON MINISTRY

The President stated that, acting in accordance with Canon 22, Section 1, the Council would elect three (3) clerical and three (3) lay members to the Commission on Ministry; one-third in each order to be elected annually, each to serve for a term of three years.

The following nominations were presented to Council to serve in the appropriate classes:

Class of 1993

Mr. Robert G. Davies	The Rev. Margaret E. Phillips
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Class of 1994

Ms. Peggy L. Hombs, Chair	The Rev. Douglas W. McCaleb
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Class of 1995

Mrs. Donna Blackistone	The Rev. Daniel Robayo
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The President stated that, acting in accordance with Canon 22, Section 1(b) which provides: "the Bishop may annually appoint not more than six additional members for a term of one year and that the Council does elect the appointees," his nominees for election by the Council for a one-year term on the Commission on Ministry were:

Dr. John Board	Mrs. Joan O'Malley Inger
The Rev. Paula Kettlewell	The Rev. David H. Knight
Mrs. Gladys Lewis	The Rev. Dennis J. J. Schmidt

These nominations were seconded and Council elected the above persons to serve for the term indicated.

COMMISSION ON LAY MINISTRY

The President stated that, acting in accordance with Canon 23, he was presenting to Council, to serve on the Commission on Lay Ministry, the following nominees:

Class of 1993

Mr. Robert Kershner, TSSF	The Rev. Lloyd B. Addington
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Class of 1994

Mr. Glenn A. Cosby	The Rev. Clyde S. Angel
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Class of 1995

Mrs. Susan C. Ashton	The Rev. Meg Ingalls
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The nominations were seconded and Council elected the above nominees to serve in the classes indicated.

The Bishop said that his nominees for election for a one-year term on the Commission on Lay Ministry were:

Mrs. Virginia Allen	Ms. Camilla Davis
Ms. Sue Hurn	Ms. Ginny McCaslin
Mr. William Stewart	Mr. Richard Taliaferro, Jr.

The nominations were seconded and the Council elected the above persons to serve for the term indicated.

EXAMINING CHAPLAINS

The President stated that, acting in accordance with Canon 24, he was nominating the following to serve as Examining Chaplains for one year, and he requested confirmation by vote of Council.

The Rev. Andrew T. P. Merrow	The Rev. Dr. William L. Sachs
Mrs. Betsy Poist	The Rev. Robert G. Trache
Dr. Frank Eakin, Jr.	The Rev. Dr. Allen Coffey

The Council confirmed the appointment of the Examining Chaplains as listed above.

INTRODUCTION OF NEW CLERGY TO THE DIOCESE OF VIRGINIA

The President introduced clergy new to the diocese since the last Council, as follows:

The Rev. Alison Barfoot, from the Diocese of Pittsburgh, now serving as Interim Rector of Episcopal Church of the Word in Manassas

The Rev. Dr. Thomas Bauer, from the Diocese of Maryland, now serving as Rector of Westover Church in Charles City County

The Rev. George Beaven, ordained in the Diocese of Virginia, now serving as an Assistant at All Saints', Dale City and charged with helping All Saints', in coordination with the diocese, plant a new mission in Prince William County

The Rev. Douglas Burgoyne, canonically resident in the Diocese of Southern Virginia but under license in the Diocese of Virginia and serving as Priest-in-Charge of All Saints' Church, Richmond

The Rev. Sara Chandler, from the Diocese of Connecticut, now serving as Rector at St. Margaret's Church, Woodbridge

The Rev. Donna Constant, ordained in the Diocese of Virginia, now serving as an Assistant at Church of the Holy Cross, Dunn Loring

The Rev. Susan Eaves, a Deacon in the Diocese of Virginia, to be ordained later this year, now serving as head of the Upper School at St. Catherine's School, Richmond

The Rev. Karen Evans, from the Diocese of Missouri, now serving as Rector of Emmanuel Church, Alexandria

The Rev. William Evans, canonically resident in the Diocese of Missouri, but under license in the Diocese of Virginia, now serving as Interim Rector at St. James' Church, Mount Vernon

The Rev. Terry L. Haughn, canonically resident in the Diocese of Michigan, but under license in the Diocese of Virginia, now serving as Assistant at Trinity Church, Manassas

The Rev. John Heidengren, from the Diocese of Chicago, now serving as Assistant at The Falls Church

The Rev. Melissa Hollerith, a Deacon in the Diocese of Virginia, to be ordained later this year, now serving as Assistant Chaplain, St. Christopher's School, Richmond and serving part-time as a Deacon at St. Stephen's Church, Richmond

The Rev. William Krulak, from the Diocese of Virginia, now serving as Vicar of Grace Church, Stanardsville

The Rev. Martyn Minns, from the Diocese of New York, now serving as Rector of Truro Church, Fairfax

The Rev. Roberto Morales, from the Diocese of New York, now serving as Vicar of La Iglesia de San Jose', Arlington and La Iglesia de San Marcos, Alexandria

The Rev. Joy-Charity O'Halloran, from the Diocese of Colorado, now serving as the Vicar of Church of the Messiah, Chancellor in Fredericksburg

The Rev. Herbert Plimpton, from the Diocese of South Carolina, now serving as an Assistant at St. Andrew's Church, Arlington

The Rev. Marcia Sessions, from the Diocese of Rhode Island, now serving as an Assistant at Pohick Church, Lorton

The Rev. David Thabet, from the Diocese of West Virginia, now serving as Rector of Christ Church, Spotsylvania

The Rev. Ruth Walsh, ordained in the Diocese of Virginia, now serving as an Assistant at St. Mark's Church, Alexandria

The Rev. Joe Warren, from the Diocese of the Central Gulf Coast, now serving as Rector of St. Mary's, Fleeton and St. Stephen's Church, Heathsville

The Rev. Marek Zabriskie, from the Diocese of Tennessee, now serving as an Assistant at St. James's Church, Richmond

INTRODUCTION OF SENIOR SEMINARIANS

The President presented the Seniors who are in various seminaries. He urged those congregations looking for assistants to consider these seminarians so that they might be duly ordained.

Dennis Ackerson	Virginia Theological Seminary
Catherine Babson	Virginia Theological Seminary
Harry Hill	Virginia Theological Seminary
Catherine Jordan	Virginia Theological Seminary
Gwenneth Mudd	Virginia Theological Seminary
Jim Papile	Virginia Theological Seminary
James Rhodenhiser	Berkeley Divinity School at Yale
Anne Riggs	Berkeley Divinity School at Yale
Gabe Strasser	Virginia Theological Seminary
Stuart Swann	Virginia Theological Seminary
Benjamin Speare-Hardy	A graduate of Virginia Theological Seminary and now Lay Chaplain at Christ Church School

INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS

The President announced that the Council is honored to have certain ecumenical and other important guests present. He introduced Mrs. Dottie Hall and the new director of the Peter Paul Development Center, the Rev. Sylvester Turner. He also introduced: the Rev. Roy Cosby of the Roman Catholic Diocese of Arlington; the Rev. Constantine N. Dombalis, Dean of the Greek Orthodox Cathedral in Richmond; the Rev. Charles Fisher of the Roman Catholic Diocese of Richmond; the Rev. Sylvester Bullock of the Presbyterian Synod of the Mid-Atlantic; the Rev. James McDonald, the General Minister of the Virginia Council of Churches; Pastor Tom Prinz of the Evangelical Church of America; the Rev. Philip Rodgerson of the Virginia Baptist General Board and the Rev. Cessar Scott of the Baptist General Convention; Dr. Lee Schaffer from the United Methodist Virginia Conference; and the Rev. Joe Vought and his young son, Jonathan, representing the Evangelical Lutheran Church. He also recognized Bishop Atkinson and Mrs. Phebe Hoff, Co-Chairs of the Ecumenical Committee.

REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS

The President introduced the Rev. Thomas Smith, Rector of The Fork Church, Beavertown, Chairman of the Committee on Related Organizations, who gave the following report:

The Committee on Related Organizations has met and considered the nominations of various persons for election to the governing boards of the various related organizations. I will make a series of motions, but I ask that none of them be voted upon until all have been made, and then with your consent, we will vote on all of the motions together.

On behalf of the committee, I move the nomination of the following person to serve on the Board of BLOOMFIELD, INC.:

Mr. Quincy Ryland Dedes, St. Paul's Church, Richmond

On behalf of the committee, I move the nomination of the following persons to serve on the Board of the DIOCESAN MISSIONARY SOCIETY:

The Rt. Rev. Robert P. Atkinson
The Rev. John O. von Hemert, St. James' Church, Louisa
Gary W. Brown, Esq., The Falls Church, Falls Church
Mr. Frank A. Thomas, III, St. Thomas' Church, Orange
Mr. Arthur J. Bruner
Mr. Robert O. Peery

On behalf of the committee, I move the nomination of the following persons to serve on the Board of THE EPISCOPAL BOOKSTORE, INC.:

The Rev. Thomas H. Markley, St. John's Church, Richmond
Ms. Stephanie Shareck, St. Paul's Church, Richmond

On behalf of the committee, I move the nomination of the following persons to serve as TRUSTEES OF THE FUNDS:

Mr. Philip A. Brooks, St. James-the-Less, Ashland
Mr. David M. Burke, The Falls Church, Falls Church
Mr. Frank C. Gorham, St. Christopher's Church, Springfield
Mr. Jonathan Hall-Tipping, The Falls Church, Falls Church
Eugene W. McCaul, Esq., Immanuel Church, Old Church
Mr. James H. Scott, Jr., St. Paul's Memorial, Charlottesville
Mr. Steven L. Skancke, The Falls Church, Falls Church

On behalf of the committee, I move the nomination of the following persons to serve on the Board of Trustees of VIRGINIA DIOCESAN HOMES, INCORPORATED:

The Very Rev. H. Vance Mann, III, St. Stephen's, Culpeper
Mrs. Shirley Cooper, St. Paul's Church, Alexandria
Ms. Flora M. Dalton, Grace Church, Kilmarnock
Ms. Linda M. Shields, St. Paul's Church, Richmond
Mr. Dabney Waring, St. Paul's, Alexandria
Mr. Richard H. Catlett, Jr., St. James's Church, Richmond
The Rev. Chave McCracken, St. Paul's Church, Ivy
Mr. Clarence P. Halstead, Grace Church, Alexandria
Mr. James Edward Ablard, St. John's Church, McLean

At the request of THE CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA, and on behalf of the committee, I move the confirmation of the following elections which took place on January 22, 1992:

To serve a four-year term as Trustee:
The Very Rev. Richard Reid
Mr. Robert Lee Stephens
Mrs. Penelope Saffer

To serve a one-year term as Trustees on the Boards of Governors:
Dr. Kenneth McDonald for St. Stephen's and St. Agnes School
Mr. William French for St. Margaret's School
Mr. William Wrench for Christ Church School
Ms. Betty Molster for St. Catherine's School
Mr. James Farinholt, Jr. for St. Christopher's School

To serve an appointment as Officers of the Corporation:

President - Dr. David Charlton
Chairman of the Board - The Very Rev. Richard Reid
Vice-Chairman - Mr. Allen C. Goolsby, III
Secretary - Mrs. Martha Matthews
Treasurer - Mr. Wesley Wright, Jr.

The nominations were adopted unanimously. This completed the report and the committee was discharged with thanks by the President.

REPORT OF THE STANDING COMMITTEE

The President introduced the Rev. Rosemary Sullivan, President of the Standing Committee, who gave the following report:

"The living, the living give you thanks, O Lord
As I do today!"

This is a piece of Scripture which was in my mind as I woke this morning. Perhaps it is related to my deep gratitude to God for this diocese. Perhaps it is connected to my deep sense of relief at moving off the Standing Committee. However, it might also be related with the fact that we are now meeting in a city actually considering not having the Grateful Dead at the Coliseum.

The practical dimensions of the work of the Standing Committee in 1991 are set forth in the report in the pre-Council Journal, but today I wanted to share with you about the mission, life and program of the diocese from deeper concerns raised by the issues and tasks encountered by the Standing Committee. My hope is to open to you some of the searching questions we have had to ask ourselves in relation to the work we have done. I believe that these questions surface to both move us in new directions and remind us that:

We must work as faithfully as we can but know that what matters is what God chooses to do through what we are doing... We need to trust that we are instruments of another level of change taking place.
(Gordon Cosby, *Sojourners*, June 1986)

In the area of missions, I believe it is the shock of allowing over \$7 million in new indebtedness by parishes which has surfaced my questions. One is: How can we operate more effectively in utilizing existing resources and undertaking new projects? As Bishop Lee so eloquently reminded us this morning, we are bound together in this diocese and in the Episcopal Church. We have a unique polity which I am convinced has within it a creative potential which we are just beginning to understand. Through our building programs we are seeking spaces in which people can meet God and know Christ. We need to be in conversation about this with each other. The structures to share with one another and with our Bishop the unique vision for mission in each of our parishes are in place. We can do this through our various committees and the kinds of meetings we have. But I believe that we have under-utilized this resource. Together, I hope we discover ways in which we can deepen and broaden our conversations with each other about our shared ministry and to offer one another support in the unique aspects of our individual calls to ministry. The practical result of this will be a better understanding of the depth and breadth of our ministry. Energy from this kind of exchange can result in generation of new sources of funding, greater participation in the Diocesan Missionary Society, and planned sharing of resources, including our buildings. The workshop offered this afternoon "Before Bricks and Mortar" is a good starting point for us.

One of the things that has raised this concern for me as President of the Standing Committee occurred in the life of Meade Church and St. Clement's when we

came together. It was not uncommon for persons in both congregations to wonder out loud why we were both engaged in major building programs. We agree there is a need for the unique ministry of Meade Church. But do both Meade and St. Clement need separate Church School facilities and programs? There is unexplored potential in parishes cooperating and sharing resources. All I know for certain is that together, Meade and St. Clement's had something that we do not have when we are apart. To use the image from Dr. Willimon's sermon this morning, when we gathered our loaves and fishes, a miracle happened. It is my hope that when as a diocese we look upon building and indebtedness, we will gather our loaves and our fishes and make miracles happen.

The life of the diocese. There is no lack of life in this diocese. The Standing Committee has the privilege of participating in both the joys and the struggles of our common life. We have had the extraordinary experience this past year of sharing with you and with Bishop Lee in the evaluation of the Episcopate. It has been good to look at our strengths in ministry--the ministry we share with Bishop Lee--and to recognize some of the limitations. This evaluation has been a helpful tool to our Bishop in his ministry and I hope a tool for us in the ministry we share with our Bishop. This evaluation has also been an important part of the process of our movement toward the election of two suffragan Bishops in 1993. The Standing Committee fully supports the election of two suffragans to serve our diocese. The ministry of the Episcopate is unique and essential to the life of our Church. The leadership of Bishop Lee will be enhanced through our prayerful and thoughtful selection of persons to participate in his ministry in the office of Bishop.

The participation of the Standing Committee in the ordination process continues to challenge and enrich us. The privilege of interacting with those seeking candidacy renews our own spiritual journeys and reminds us of God's never-failing care for the Church. The Commission on Ministry exercises remarkable dedication, compassion and courage in the work they do with each of the postulants, candidates and deacons. The result is clergy colleagues who are a joy to be in ministry with and a source of pride. The recent *Washington Post* story about the encounter of our own beloved Ruth Walsh (one of our newest deacons) and her friend with the person who was seeking to kill another person, as well as the letter of the Rev. Grace Cangialosi in Tuesday's *Post* in support of their actions, give us a glimpse of the quality and courage of our colleagues in this diocese.

Discussions of governance, human sexuality and finance also surface in the Standing Committee. The dialogue among us is lively.

In conclusion, it has been a privilege to serve this diocese on the Standing Committee. It has provided an opportunity to understand the Church in a new way and experience the mystery of our common life in Christ. Bishop Lee, Canon Matthews and the Mayo House staff give unselfishly to the mission and ministry of this diocese. I speak for all the members of the Standing Committee when I offer my thanks and gratitude to each of them. I am also grateful to each of the members of the Standing Committee with whom I have served. We are particularly joyful that Elizabeth Parlett is among us this Council after her illness.

Thank you for allowing me to be in this kind of ministry.

REPORT OF THE GRANT BOARD OF THE DIOCESAN FUND FOR HUMAN NEED

The President introduced Mr. J. B. Burtch, Chair of the Grant Board of the Diocesan Fund for Human Need, who gave the following report:

At this time of year, our vestry at Holy Comforter does the annual budget. At some point very late in the evening, our frustrated rector looks up and says, "Ain't church work fun?"

Well, serving on the Diocesan Fund for Human Need Grant Committee is not always fun, but it is always fulfilling. In 1991, we approved nine grants for a total of \$43,770. This money was matched by three regions in our diocese and seven individual congregations, either by contributed dollars or volunteer hours. The Fund provided money for job training in Richmond, an emergency food pantry for Woodstock, legal aid to Hispanic immigrants in Arlington, support for the homeless in Culpeper, child care for needy children in Alexandria and Richmond and support to persons with AIDS and their families in Richmond and Harrisonburg.

Unfortunately, we had to turn down two requests for funds because we ran out of money.

In 1989, the first year of the Fund, we recommended 17 grants for a total of over \$54,000. In 1990, we recommended 14 grants for over \$76,000, and this year, the total was over \$43,000.

In this time of recession and higher unemployment, the need for money and commitment to relieve human need in our diocese has increased dramatically. We have been humbled by the enormous time, effort and energy that people of the parishes and regions in our diocese have devoted to these projects. I hope that each of you will take the time to look at the exhibit right outside the exhibition hall which shows some of the success stories which your efforts have achieved.

"...for I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me..."

We have these little purple boxes and they are very easy to use. You take them home and you fill them with money and you turn them in. Thank you.

REPORT OF THE EXECUTIVE BOARD

The President introduced Mr. Seth Burgess, Vice President of the Executive Board, who gave the following report:

Approximately eight percent of us don't believe in God. In his presentation to the 1991 Stewardship Conference, the Rev. Robert H. Bonner gave some statistics on giving to the local church. He concluded by saying that 42 percent of us are not givers of record and 8 percent don't believe in God. Now I'm not aware of any study that backs up the 8 percent figure, but it certainly testifies to our diversity as Episcopalians. If there is one "traditional teaching" that seems to stand out as Episcopal, it is "inclusiveness." As the body of Christ, we open our arms to a diverse group of people with widely varying understandings of what it means to be a follower of our Lord Jesus Christ.

Why would God encourage a church with so many ideas about the truth? We are here today to hear about the tasks we've accomplished in the past year and to plan for new tasks in the year to come. It is easy for us to think of God's purpose as "achieving tasks." Like a puzzle, we try to assemble the pieces of our common life and the process is sometimes painful. Our actions sometimes result in winners and losers.

If there is a theme for my year as vice president of the Executive Board, it is "relationships." I believe the God we serve gives us each slightly different pieces of the puzzle of his kingdom. He does that because he intends for us to get together and see how the pieces fit, and in the process of relating to each other, discover the Kingdom. How we go about fitting the pieces of the puzzle together is at least as important, perhaps more important, than the task of completing the puzzle.

Over the past two years, the leadership of the diocese has participated in planning days. Many of you have participated in one or more of these exercises in communication between the Executive Board, presidents of regions, chairs of committees, the staff, bishops and others. Some of the comments made in these meetings would suggest there is something wrong with relationships in the Diocese of Virginia. Comments like: people in the pew need to better understand what goes on in the wider church; or the diocesan staff needs to give more attention to the needs of churches; or you're not telling us what's going on; or we feel disconnected.

Starting early this year, the Executive Board has been exploring ways in which the relationship that enables us to work together as a diocese can be improved. Our attention turned first to ways in which we could modify the structure of diocesan leadership positions to encourage better communication. We struggled with this effort for about six months and then circulated a draft proposal for comments called "Proposals for Governance." Some of you have seen it.

In my office, I have a large desk and a spacious floor. When I have too much work to fit on the desk, which is most of the time, I make piles on the floor. We asked you to respond to the Proposals for Governance, and you did. The pile of correspondence on the floor of my office is still my largest by far. The response was overwhelmingly negative. What most of you seemed to be saying was, "You people on the Executive Board are nuts with this Proposals for Governance." That's the Seth translation and it's a little loose.

We got the message. At the Executive Board overnight in September, we quite suddenly saw a new piece of the puzzle. The Proposals for Governance were about *improved communication*. You didn't like them, and boy did you communicate about it. Communication had improved and we hadn't changed the structure of leadership positions at all.

In his comments to the Board, Bishop Lee outlined our challenge as "ensuring that the lay voice, as represented by the vestries, will be the dominant lay voice in our Annual Council and in the decisions we make." The Executive Board decided immediately to exploit the renewed channel of relationship to communicate this goal to the vestries and engage in discussion on how best to accomplish it.

In the last three months of 1991, a representative of the diocesan leadership met with almost every vestry of the 180 churches in the diocese. Many of you were at those meetings. We asked you what you would do to empower the voice of your vestry on the floor of Annual Council. You gave us a number of suggestions.

The most common theme we heard was continue having this type of leader/vestry meeting. Planning for more leader/vestry meetings in 1992 will be on the agenda for the February meeting of the Executive Board. The second most common suggestion made at last fall's meetings was that some or all Annual Council delegates be vestry members. The Executive Board feels such an approach improves communication, but at present, is leaving this decision up to churches. In 1992, the Executive Board will be exploring ways in which the relationship between Annual Council, its representatives and the vestries can be enhanced, however the position of Annual Council representative is structured in your church.

The third most common response in the fall meetings was that information on the issues and decisions surrounding Annual Council should be supplied to delegates earlier so that vestries can be advised of them and have a chance to comment. A companion comment supported the new pre-Council day. We have now experienced our first pre-Council meeting as an entire body. Despite a few areas that will need improvement next year, the meeting was well received by everyone I spoke with. It is my hope that prior to the 1993 pre-Council meeting, delegates

will be sent material for the pre-Council notebook in time to review it carefully, and that between the pre-Council meeting and Annual Council, both vestries and regions will schedule meetings to discuss and respond to the issues that challenge us as a diocese.

Many other good comments and suggestions were made in leader/vestry meetings. The Board had discussed them and will be taking them into account as decisions are made in the coming year.

The Executive Board has been involved in a variety of other projects throughout the year, some of which have led to resolutions, reports and other items on the agenda of this Council. You will be hearing the report of the Task Group on Church Giving and the Executive Board has resolutions for you to consider concerning their work. You will be hearing from the Task Group on Council Structure, and have already experienced some of the changes recommended by this group. This year you will be considering a budget based on a major change in the way the diocese figures its giving to the work of the General Church. The change enables us to provide for the election of two suffragan bishops and to put an additional \$100,000 into new churches.

I am excited to report to you that the Executive Board has already approved funding through the New Mission Budget set up by Council last year for a new mission in eastern Prince William County. This is a mission of All Saints' Church, Dale City, and Region VI. Several other new mission churches are being considered around the diocese, and the Executive Board stands ready, on behalf of Annual Council, to review funding requests in 1992.

From our meetings with vestries in the fall, the Executive Board has heard the concern from several vestries that too much attention is being given to the establishment of new churches, and not enough to the building up of existing churches. It is the view of the Board that it would be difficult to give too much attention to the establishing of new churches in a world where the need for Christ's redeeming love is so great, but we are aware that some churches have empty pews and are struggling to meet the challenge of the Decade of Evangelism, in part through congregational development. The Executive Board has introduced a resolution calling for a task force to study the developmental needs of existing congregations. The goal of this task force would be to identify ways in which the Executive Board, the diocesan staff and/or the Annual Council might assist the developmental needs of existing congregations with things like educational material, consulting and financial assistance.

There is a theme which threads through all of this. As the Episcopal Church, we have a great opportunity and a challenge. Our opportunity is great because we have been given lots of puzzle pieces for the building of God's Kingdom. The challenge is, by the Grace of God, to put these pieces together through our relationships without damaging each other or the puzzle.

About 70 years ago, there was a railroad drawbridge operator outside of Philadelphia that decided to bring his small boy to work with him one Saturday to show him what he did for a living. The boy and his father were on the tracks near the control house for the bridge. The bridge was up. Suddenly, the boy's father realized that an unscheduled passenger train was approaching the bridge at high speed. The man ran to the control house and put his hand on the lever to lower the bridge. As the bridge began to descend, he realized that it would be in place only seconds before the oncoming train arrived. To his horror, he looked below him outside the control house and saw that his son had become caught in a switch on the track that the approaching train would cross. The boy was struggling, but could not free himself. If the man released the lever controlling the bridge and went to rescue his son, he would be sending an undetermined number of people on the oncoming train to their deaths. If he did nothing, the train would crush the body of his son. He knew what he had to do. With tears streaming down his face, he kept his hand on the lever. The train

sped safely across the bridge as he watched his son torn to pieces beneath the wheels. Afterwards, he was asked about the incident. Do you know what he said was the worst part of the whole thing? Not watching his son die, but watching the expressions on the faces of the people through the windows of the passing train as they talked, ate and slept, totally unaware of what their safe passage had cost him.

As we become better builders of God's kingdom, let's rejoice in the great diversity in our midst. Let's value the opportunity to bring together the pieces of the puzzle we have been given, and let's never forget what it has cost God to provide us with safe passage.

REPORT OF THE TREASURER

The President introduced Dr. David H. Charlton, Treasurer of the Diocese of Virginia, who gave the following report:

It is the task of the treasurer to report annually to the Council of the Diocese of Virginia on the accounts of the diocese and that report, in audited form, will find its place in the Journal of Council that you all receive this spring. I think I will just take a moment now to share a few numbers with you and to orient you to the financial or the blue pages section of your notebook.

First, just a couple of announcements as you get to that section. As of yesterday, the 30th of January, the balance in the Human Needs Fund that J. B. Burch has just talked about, was \$29,955.95. Let me also remind the clergy of a scheduled clergy tax seminar on the 29th of February at the Virginia Seminary. If you have not received a letter from me on that and you are interested, please be in touch with me.

First in your blue section should be the proposed budget which is under consideration at this Council of the Diocese of Virginia. It is covered by a narrative from the Executive Board which tries to highlight the principles behind it. It is an attempt to be, as succinctly as possible, a narrative budget or a budget which provides some description line-by-line about that which is funded by that line. It is organized, in broad strokes, into Mission, Ministry and Support, but within those major categories are smaller subdivisions.

Behind the diocesan budget, the next document is information on the budget of the General Church which has a memorandum from me to you covering it. I won't try to comment on that budget except to say that on pages 12 and 13 of that document you will summary statements of the General Church program budget for 1991 and 1992 and for the General Convention expense budget for this triennial.

After the information on the General Church program and General Convention budgets is a pledge report from the Diocese of Virginia. This is a pledge report which was printed last Thursday. I have received several pledges since then, but let me give you some summary totals first. As of this morning, 164 pledges have been received by the diocese, with 16 yet remaining. In those 164 churches, their pledges for 1992 compared to their actual amounts received for 1991 represents a 3.37 percent increase, slightly below the increase with which the Budget Committee is working. I would like to go through that report, region by region, and read you the additions. In Region I: Aquia Church has estimated \$5,000 for 1992; St. George's Church, Fredericksburg pledges \$11,100; and St. Mary's Church, Colonial Beach has estimated \$500 for 1992. Region II: Grace Church, Kilmarnock, corrected their pledge to \$36,000 with \$1,000 pledged to the New Mission Budget. Region IV: Christ Church, Alexandria, an increase of \$10,000, from \$123,308 to \$133,308. Region IX: St. John's Church, Richmond - \$11,550; St. Peter's Church, Richmond - \$1,000; Varina Church - \$1,000; and Westover Church, Charles City - \$5,194. Region XI: Emmanuel Church - an

increase from \$31,200 to \$32,400; and St. Thomas' Church, Richmond - \$5,000. Region XII: All Saints Church, Richmond - an increase from \$45,000 to \$49,650. Region XIII: St. Paul's Church, Haymarket - \$1,890. Region XIV: Grace Church, Port Republic - \$4,000; and St. Stephen's/The Good Shepherd, Rocky Bar - \$550. Region XV: Buck Mountain Church, Earlysville - increased from \$1,464 to \$1,500.

Next is the report of audits received and you can see what my persistent badgering has accomplished over the last couple of years. This is also organized by region and it shows audits received in the Office of the Bishop as required by canon over a four year period. On the grand total line, on the back page, you will see that we have increased systematically over the years. The 101 received to-date will certainly rise. However, it is a canonical requirement and I would hope that one day that number would be 180. So I commend an audit of your accounts to you. It is really designed to protect the church and give you the assurance that you know what your obligations are, you know what your assets are, that the property over which you are stewards is properly insured, and that the money is being spent for that which your vestry intended.

Finally, there are budgets for the fifteen regions reprinted in the back of your financial section for your information.

The President thanked the Treasurer for his report. He urged the delegates from the 16 churches that had not yet pledged to go back and encourage their vestries to act promptly so that the budget might be fully funded. He also stated that the report about the audits was not primarily a technical issue. Over the past seven years, there have been two occasions when treasurers of parishes yielded to temptation, primarily because their parishes did not support them with audits, and one of them actually served prison time as a result.

REPORT OF THE EPISCOPAL CHURCH WOMEN

The President introduced Mrs. Debora Williams, President of the Episcopal Church Women, who gave the following report:

I have chosen to focus the report of the Episcopal Church Women on our Partnership Ministry with the Mothers' Union in the Diocese of Christ the King in South Africa. This particular ministry originated with the recognition of our role in the larger Anglican Communion; with a desire to join and support women throughout the world; and with a vision for new channels of communication and reconciliation open to us and our sisters in Christ.

When Bishop Lee returned from his visit to South Africa in 1990, he described the oppressed townships in the rural Diocese of Christ the King. He spoke of the women of the Mothers' Union as the vital "spiritual backbone" of these communities. Highly respected, well-trained, courageous women, acting not only as spiritual leaders, but also as social workers, family planners, fund raisers and the primary caretakers of the family unit. The women of the Diocese of Virginia sought to establish a reciprocal, supportive and trusting relationship with these women of South Africa.

Virginia Allen of St. Paul's-on-the-Hill in Region 14 is guiding an enthusiastic, dynamic core committee of women from each region in our diocese as they educate themselves on the history, cultures, social and political aspects of South Africa. In the process, the committee has compiled an extensive reading list and speakers' register.

Through prayer, personal correspondence and even the exchange of pictures of children and grandchildren, we are developing strong individual friendships built on trust and mutual appreciation for the integrity of our two richly diverse cultures. We are also exploring the appropriate ways that the women of our diocese can support the ministry of the women of the Mothers' Union.

Elizabeth Photolo, whom you met at Council last year, the wife of Archdeacon Benjamin Photolo of Christ the King, has sent pictures of the beautiful children of the Transvaal. It takes a few moments to realize that these happy faces are some of the two hundred homeless children, ages three to thirteen, that are fed one meal each day by the Mothers' Union from a two burner stove on Elizabeth Photolo's back porch.

We expect a small team will visit the Diocese of Christ the King in the near future to meet our new friends in the Mothers' Union and to share our gifts and ministries.

The initial partnership ministry experience is exhilarating, inspiring and as rewarding for us as we had hoped. What we had not expected is the open, caring dialogue among our women focused on the cultural diversity and pain of discrimination in our own diocese.

We ask your prayers for the women of the Mothers' Union and the Diocese of Virginia - as we reach out to each other in faith and compassion. Thank you.

REPORT OF THE COMMITTEE ON OVERSEAS MISSIONS

The President introduced the Rev. Tad deBordenave, Chair of the Committee on Overseas Missions, who gave the following report:

I want to speak about two of the resolutions which were passed a year ago at Council and their ongoing implications for us. One of them we hope you will see as a codicil to the Decade of Evangelism. That's a lawyers' term; I'll come back to it in a minute. And the other resolution we see as an illustration of one of the Gospel readings for this coming week. So even if you are not a lawyer or a preacher, I hope I have your attention for a few minutes.

A codicil is an appendix to whatever it is attached to. It simply amplifies; it doesn't change, what it's attached to. In the Decade of Evangelism, we had gotten used to a new range of terms, terms like "taking the Gospel to all of the peoples," "making disciples of all nations" and "going into the whole world." These terms often mean, if you listen carefully, a new church in beautiful downtown Short Pump, or the nations being an ethnic community five or eight miles away. And sometimes the whole world actually means, in this context, the Diocese of Virginia. Which it does, but we would like to ensure that these terms mean not only those things but more. For example: beautiful downtown Baghdad; or the Kurds, 16 million Kurds among whom there is virtually no church, no Kurdish church; for the Turfmen people of Turfmenstein, 3 million in number, 20 individuals of whom count themselves as Christian. These are the people and a few of the people of what is called "World A"--1.2 billion people today who have not yet heard the gospel of Jesus Christ in such a way they can respond to it. These are people that are not part of the Anglican communion; there is no diocese there, no bishop, almost entirely no church, almost entirely no Christian work. It is difficult to evangelize in these areas. Our confidence in evangelizing them comes from the promise of our Lord Jesus Christ who said, "The power of the Holy Spirit will be upon the Church, as we are witnesses in Jerusalem, Judea, Samaria," but also into World A, the uttermost parts of the world. You should know that the Diocese of Virginia in several ways is at the forefront of the most effective efforts in evangelizing World A. A number of people from the diocese, on the Overseas Committee and not on the Overseas Committee, have helped to establish Anglican Frontier Missions, a new Episcopal missionary society providing a vehicle for Episcopalians to work in and evangelize these areas. The heart of the A.F.M., Anglican Frontier Missions, is a strategy brought about by Baptists and the Foreign Mission Board, the nonresidential missionary, which allows people to evangelize from the outside in countries that are open and where communication is available. A couple from the Apostles Church, Fairfax, Greg and Bev Muffleman, have been trained by the

Baptist Foreign Mission Board here to be non-residential missionaries. Their work is astounding -- what they have been able to do through another couple, linked up with the unreached people they are working with. This other couple has gone in and met the Minister of Cultural Affairs in their capital. The Minister said to the couple, Baptists, "You are the only westerners who have expressed any interest in us. How many people can you send into this nation to help?" And the answer is, as many Christian tentmakers as Greg and Bev Muffleman can round up in their ever-expanding network in the diocese and in the Episcopal Church.

The resolution called for us to begin to take part in assisting the evangelizing in World A, but there need to be more accessible ways to start. I commend to you two places: one, the Foreign Mission Board of the Southern Baptist Church. We have franchised their information and their name and they have given to us for this Council a videocassette which is on our display booth through that door and immediately to the right. I invite you to catch a little bit of it to see what is being done by them and by us in World A and to take some of the information, as well as some of the Chinese candy that is there, to help you to understand a little bit more about how this works. And the other place is the second story of the Virginia Employment Commission. That's here in town also. You can call them. What they have is the information from the census of 1990, and if you call them about your community you will find that close by every church in this diocese there is probably a Laotian community, a Thai community, a Tibetan community, a Burber community, you name it--places where we can start to listen and understand and respect and build a witness into these communities.

The other resolution which we passed asked that our congregations give one percent of our income to work overseas, at least one percent or work toward that if we are not there already. Just as the Church in Nazareth in the reading from Luke this coming week, was offended that Jesus was implying to them that God's grace was for Syrians, lepers and widows who were Gentiles, as well as the Jews, they found in his words a challenge that his God and father was not a local deity. The same is the challenge that we have to share today, for of all the missionary work and people and dollars that go abroad, 90 percent of it goes for work among other Christians, nine percent for those who are evangelized but not responsive, and only one percent for those who have not yet heard the gospel. So we encourage one percent. Work towards that for work overseas. We know that when we do this kind of work, we grow. We see the world through God's eyes. We find ourselves impressed, astounded to be privileged that God would condescend to work through us.

Meg Ingalls, one of our members, has prepared a questionnaire for you. These were supposed to be on every chair. If there were not enough, we'll have more at our display booth outside. They are to let us know what you are doing and how we can help you. Also, every month, to help you think about this one percent, Meg has a column in the Virginia Episcopalian, giving you ideas and opportunities of where your money might go -- maybe building homes for seminarians in Zaire; or participating in the support of the ambitious church planning project of the South American Missionary Society in Segusta Gawah; or maybe speakers of retired or returning missionaries; or water purification projects in Kenya; or missionaries who are seeking to be befriended by your congregations and supported for short-term trips, like the one that Stuart Swann, a senior seminarian, has taken and which is displayed at our booth. Our committee sees itself and what we stand for as a codicil to the Decade of Evangelism, presenting to you ways that you and your church can be a part of God's work throughout the world, at home, with those who need to hear the gospel again that they might respond and also, literally, throughout the world and especially among those who have not yet heard the gospel.

An astounding example of the correlation between missions, evangelism and health is found in Africa, and in particular, in one of the dioceses of Tanzania, of which Bishop Gerard Mpango is the Diocesan. While he was a seminarian

assistant at Truro over ten years ago, Bishop Mpango was elected to be the Diocesan of his home diocese. In his ten years as diocesan, that place has grown dramatically. We are privileged to have him here at our Council and to have him speak to us at this time.

REPORT OF BISHOP MPANGO

I am extremely honored to be here and to speak to you this afternoon to bring greetings from my country and from the Diocese of Western Tanganyika.

One of the most enriching experiences of my sabbatical leave has been to spend time with my family, my wife and my two children (Rose is eight years and Jessie is three-and-one-half). One day I was playing with Jessie and I asked him a question. I said, "Jessie, we will soon be going back home." He said, "Yes, I'm looking forward to that." And I said, "What will you miss from here in America? What do you think you will remember when we get home?" This little boy kind of thought for a while and gave me a really surprising answer. I didn't expect it. He said, "Redskins!" I said, "What do you mean by Redskins? I don't know what you are talking about." And he said, "You know, those people on TV, they throw a football at each other and then they fight and fight and fight." I said, "No Jessie, you are getting it wrong now. They don't fight. They play and dance. That's the American form of dancing, you see. If they were fighting the police would arrest them, so they don't fight." He said, "Oh, I didn't know they dance." I said, "Yes, they dance."

I have enjoyed myself with my family and I want to thank you, Bishop, and you the diocese. Particularly, I want to say that we are very grateful that a lot of people from this diocese have visited my diocese and they have also partially supported my sabbatical leave. I want to thank you very much for being a part of our ministry.

I bring you greetings from Tanzania. As I have travelled around this country, I have noted that a lot of people go to Tanzania and you know why? It's because Tanzania doesn't make a lot of headlines in your country. It's one relatively peaceful country -- no coups, no starvation, no wars, no dictators -- and if you don't have that kind of stuff in your country, then you know that it's not American. We don't pray to get that. We hope that by building a church relationship in this way, when you come and visit us, you will be able to make Tanzania known to other people in this country. So I am pleased to be here and bring lots and lots of greetings from Tanzania and particularly from my diocese.

Several of you have read in the Virginia Episcopalian about our recent 25th anniversary. We have a long way to go to catch up with you. We have 172 years difference between your diocese and our own. We had a wonderful service with over 10,000 people attending that celebration. We had bishops from all over Tanzania, from Nigeria, from Kenya, from Uganda and from Burundi. We did a confirmation service and guess how many we had -- over 2,500, but I think I had 18 bishops to help. It was really exciting. It was an experience I will never forget and after that service I said, "I think I am ready to go for the sabbatical leave and get renewed again and energized in order to go back and face another 10, 15 or 20 years, God willing."

So we are excited about what God is doing in terms of church planting and evangelism. Tanzania has a population of about 25 million and 45% are Christians, 35% are Muslims and about 30% are what you call Animists or traditional religions. So this gives us a wonderful challenge, a wonderful opportunity for sharing the Christ and making Him known among Muslims and among traditional religions. In 1989 alone, in the Cathedral, we baptized 250 adults, 50 of whom were Muslims. That was the most exciting service I have ever had. It is not easy to win Muslims, but we had 50 Muslims being baptized in the Cathedral. We have 13 new churches in villages, at the rate of one church

every month, and we opened about 12 to 15 new churches throughout the diocese. We baptized over 2,000 adults throughout the diocese, which effectively means that we are bringing people to Christ at the rate of about 5 to 6 people every day. It is people sharing the gospel where they are.

The method which we use, the emphasis, the secret which has helped us to reach this point is the emphasis on laity -- on involving everybody in mission and not only priests, but all the people, and particularly the catechists who train at the Bible school. We train these young people and send them to their respective villages and they begin to find churches. We train people not to be ashamed about Jesus Christ. We train them not only to discuss about Christ, but to see Him as the person who changes lives, who is the hope and everything. And people get excited about the good news and messages of our Lord Jesus Christ. But in the final analysis, our success is not necessarily counted in terms of numbers. We bring in churches, but we find our success in being faithful -- faithful to prayer, faithful to practice, faithful to witnessing and when everyone is involved in doing that, we feel that brings glory to God and that is success.

So that's what the Decade of Evangelism is all about in my diocese. I hoped to tell you a lot of things, but have time only to say we are also involved in social action. Tanzania is one of the 25 poorest countries in the world and the Church has to do something about that. We thank God for different organizations which support us. We have Habitat for Humanity. We are building 200 houses in villages every year to help in working with the poor. We have a heifer project where we are putting cows in the villages. We are planting trees. We have different types of projects for helping the poor. Also we have now been involved with the African Team Ministry which is working in East Africa and who helped me and family to come here. We have a table outside where you can go and buy something.

So I am pleased to be here at this wonderful and great Council in such a great diocese. You have a great bishop in Bishop Peter James Lcc.

REPORT OF THE TASK GROUP ON CHURCH GIVING

The President introduced Mr. Russ Randle, a member of the Task Group on Church Giving, who gave the following report:

Bishops, delegates, and friends of the Church. I am here for the Special Task Group on Giving to explain the opportunity and choice we face as a diocese about giving.

Put simply, our choice is about how faithful a church we will be in Virginia. Unless we reverse our current financial situation, and more importantly, address the spiritual issues which affect it, our church is in danger of becoming a useless relic, instead of the powerful instrument for Jesus Christ God intends us to be. Dr. King summed it up well:

If today's church does not recapture the sacrificial spirit of the early church, it will lose its authenticity, forfeit the loyalty of millions, and be dismissed as an irrelevant social club.

Our report is as much about the recapture of that sacrificial spirit as it is about the fiscal issues we face in supporting our church. General Lee understood that spirit; his last official act at Washington and Lee was to preside at a vestry finance meeting, and to conclude it by making up the shortfall in his rector's salary from his own pocket. A few minutes later, he was stricken by his final illness. Thus, one vestry finance meeting did what the Union Army failed to in four years of trying. Church finance is a powerful subject.

As you know, our diocese faces serious fiscal problems. They largely result from our failure to follow the Virginia Plan of Proportional Giving wholeheartedly and our failure as leaders to take tithing seriously enough. If we faithfully tithed, so would many more of our people. If we more faithfully followed the Virginia Plan and gave at the same percentage levels we did in the 1960's, we would not have to choose today and tomorrow between slashing giving to the national church and failing to start new churches right here in Virginia.

Our bishops, other leaders, and our people are financially challenging us in four ways:

First, to elect and support the two suffragan bishops that we need to provide the visible Episcopal presence for our people and the pastoral care for our clergy we so badly need in this large a diocese;

Second, to build the new churches and to expand the old ones we need to serve thousands of unchurched people;

Third, to continue strong outreach programs which blossomed in the 1980's; and

Fourth, to provide the pastoral care, education and worship our people need to follow Jesus faithfully in a secular and often hostile world.

We can't meet these challenges with our current diocesan resources or current attitude about giving. That should be no surprise. Jesus did not come to us so that we could continue business as usual, nor did He minimize the cost of discipleship. Although adoption of a mechanical solution, such as quota and assessment, holds out the promise of a short-run solution, without a corresponding change in our spirit about giving, we might do great harm to parishes, small and big, parishes which are trying to stretch themselves beyond mission status, or expand vital mission and outreach programs. Most nearby dioceses receive about 15% of parish pledge and plate income. Virginia gives the diocese about 11 or 12%. Clearly, we can do better if we have the right spirit.

The Task Group addressed several questions in order to make its recommendations:

- (1) What is the Virginia Plan?
- (2) Why is the diocese in financial difficulty?
- (3) What impedes parish giving to the diocese? and
- (4) Does some form of Virginia Plan continue to make sense for us?

First, what is the Virginia Plan?

The Virginia Plan replaces quota and assessment for this diocese; it puts giving on a spiritual basis, and connects giving at the individual level with giving by the parish for mission outreach of the diocese.

Enacted in 1957, and renewed twice since, the Virginia Plan requires parishes to give proportionately and sacrificially to the diocese and to use the commandment to love our neighbors as ourselves as the yardstick for parish finance. To that end, the goal of parish finance was eventually to spend half our resources for mission and outreach work, with special emphasis on support of the diocese. The goal of diocesan budgeting was eventually to give fifty percent of diocesan income to work outside the diocese, especially for the National Church.

If we follow it, this plan requires us to make a radical financial commitment to Jesus Christ. The plan won't work unless many people tithe to their parish church. That won't happen unless we as leaders and clergy lead the way by tithing ourselves. This plan, like the Cross of Christ, is folly to the world, and will be for us, unless we, like Jesus, are willing to give sacrificially.

The Plan's commitment to giving 50% beyond the parish shows that Jesus is the head of the church, and makes giving, and giving to the diocese, an act of worship, NOT a vote on a church policy. This 50% commitment was never intended to reduce the clergy to penury in pursuit of outreach and mission. Rather it is a spiritual discipline, which should force us as vestries and clergy to ask each year how we can use a greater share of our resources to spread the good news of Jesus Christ and to relieve suffering in His name. It requires each parish to ask each year what kind of a church it will be, and to be more than the irrelevant social club spoken of by Dr. King. We educated about the plan in the 1950's and 1960's. We did so annually, explaining the link between stewardship and renewed parish commitment to give sacrificially for mission and outreach, including the diocese. Failure to educate about the Plan and to link stewardship with the work of the greater church in the 1970's and 1980's is one of our current problems. This is one reason why some of us now regard our commitment to the 50% goal as novel and threatening.

For those who now object to the 50% goal, which has been with us now for 35 years, falls a heavy burden: either advocate quota and assessment, which will likely be harder on parishes than the Virginia Plan properly implemented, or explain what else will replace the Virginia Plan and its use of loving our neighbor as the goal for giving. I doubt we want to scrap 35 years of tradition without first trying to make a modernized version of the Plan work.

Second, why is the diocese in financial trouble?

In 1965, more than one parish dollar in six was given to the diocese; today, the number is little more than one in ten. Diocesan support as a percentage of local support was over 18% in 1965, and over 16% as late as 1969. These figures compare well with what other dioceses raise by quota and assessment.

In 1969, financial disaster struck this diocese in the form of the controversial Special Convention at South Bend. In 1970, the percentage of parish income given the diocese -- the key to the Virginia Plan -- dropped by 20%. The percentage decline continued in 1971, so that the percentage of parish income given the diocese had dropped nearly a quarter from 1969, and about a third from 1965 levels.

Percentage giving to the diocese has never recovered, even though the controversial program was abolished in 1972, which set so many of our vestries off. Percentage support from parishes to the diocese in the 1970's slowly eroded with inflation, and eroded from the low 1970 level. In the 1980's, pledges to parishes increased by a large number, a tribute to tithing education. Many parishes, however, failed to make corresponding increases in giving to the diocese.

As events in South Bend were forgotten, vestries began to think that their low levels of support for this diocese -- about 11 or 12% of pledge and plate -- were normal and proper. When compared with what parishes give in nearby dioceses, such as Maryland, Southern Virginia, Southwest Virginia, and Washington -- about 15 percent of parish pledge and plate income -- these levels were plainly too low. Even the Diocese of Newark does better.

The cost of insufficient adherence to the Virginia Plan is measured by things left undone: churches unbuilt, broken people left comfortless, error left unrefuted. If the diocese had had the 18% support it enjoyed in 1965 or the 15% raised by quota and assessment in many other dioceses, far more could have been accomplished here in Virginia and elsewhere for Jesus Christ. And to take one example, the cost of acquiring land for new churches has skyrocketed, making our lack of financial zeal in the 1970's and 1980's cost us dearly now.

Our financial difficulties also arise from the National Church's approach to assessing dioceses. The National Church assesses each diocese 3.75% of parish income for four years' previous.

This diocese has met the National Church asking since at least 1957, even though this has long required sending about 35% of diocesan income to the National Church. This approach has had a high price, as outreach programs and mission work were gradually stripped out of the diocesan budget and left largely to parishes.

The current budget proposal puts the choice starkly; if we had proportional giving under the Virginia Plan of the kind we had in the 1960's -- 16 to 18% -- we could meet the asking of the National Church and still use 25% of the diocesan budget for mission work right here in Virginia.

We can no longer cut our way out of financial difficulties. We have steadily reduced diocesan staff in response to a long budget squeeze. Our diocese is one of the most leanly staffed and economically run in the Church. In 1989, the Diocese of Southern Ohio studied five dioceses, including ours. We had 40% less staff than the Diocese of Southern Ohio, with twice as many parishes and communicants. Our staff has been cut further since that time, not increased. Moreover, the average cost of the episcopate and staff was about \$11 per communicant in Virginia; the closest comparison was \$25, with the highest being \$56.

Further cuts will likely aggravate fiscal problems, not resolve them. The current impossibility of providing a bishop for annual Sunday morning visits at all the churches exacerbates feelings of isolation by many churches, whose vestries see little if any return on the money they send the diocese, and little reason to increase the amount they do send. Further cuts will make those feelings of isolation worse, not better, as what vestries and parishioners know of the greater church comes from a biased secular press, instead of the personal and caring presence of our bishops, our chief pastors.

Third, what impedes parish giving to the diocese?

The Task Group believes that failure to educate enough about the spiritual need to tithe and the connection between individual giving and parish giving has hurt us badly. In most dioceses, there is less need to educate, because quota and assessment produce a bill which the parish must pay or appeal. Virginia is different in its reliance on voluntary, proportional giving. If such a program is to work and inspire our people and vestries to give, there must be intense and ongoing efforts made to educate people about the spiritual need for the biblical tithe, about the plan itself, and about the uses to which we will put the money.

This education must be intense and repeated because of the high turnover in lay leadership and the transfer of clergy into the diocese from elsewhere, and because memories and enthusiasm fade unless people are repeatedly reminded of the spiritual and practical reasons for giving.

The changing nature of our congregations underscores this need: 60% of Episcopalians join the church from other denominations, and most do so as adults. Most of our people know little about the diocese beyond the role of the bishop in confirmation.

Expanding local outreach programs and capital fund drives at the local level are diocesan success stories, but also factors limiting support for the diocese. In a clergy survey last May, we learned that nearly half of our parishes are engaged in capital fund drives and expansion efforts. Likewise, dramatic increases in outreach programs place big demands on parish resources. These programs have vigorous local advocates, and implicitly require the diocese to justify its needs in

comparison to urgent local priorities. This is a tough standard for any diocese to meet.

Finally, there is the unhealthy focus by the secular press on church controversies such as the uproar over the South Bend Special Convention in 1969. If the secular press is the primary source of information about the greater church, the emphasis on scandal exacts a financial toll. This is especially true where we have too few bishops to counter these distorted pictures of the church by their presence, preaching, and manner of life.

Fourth, Does the Virginia Plan continue to make more sense for this diocese than quota and assessment?

In the Dioceses of Southern Virginia, Southwest Virginia, Washington (D.C.), and Maryland, parishes pay about 15% of parish pledge and plate revenue to the diocese. While accounting standards used by dioceses differ, by whatever standard is used, average Virginia parishes give a lower percentage of income to the diocese than is true of average parishes elsewhere.

Adoption of quota and assessment in Virginia might, in the short run, solve our financial problems. The Special Task Group rejected that approach for several reasons, chiefly because quota and assessment have us turn inward, while the Virginia Plan, if actually followed, turns us out to the world in Jesus' name. It is part of the missionary heritage of this diocese.

The Plan can and has worked to support one of the largest dioceses for over three decades, despite problems on the way. This is a unique record, and a testament to our people's faith in our diocese, even when sorely tested by controversy. This heritage should not be lightly abandoned. Dioceses relying on quota and assessment have not avoided financial problems, including failures to meet the National Church asking.

Another factor weighing against adoption of quota and assessment is concern that imposition of a 15% quota -- the rough norm of nearby dioceses -- could devastate some small parishes as well as vital programs run by regions or larger parishes.

The task group believes that the Virginia Plan's emphasis on sacrificial, voluntary, and proportional giving, together with its recognition of the command that we love our neighbors as ourselves as the standard for use with our money, is superior to quota and assessment for this diocese IF WE ARE WILLING TO FOLLOW IT. If we aren't, then we should honestly state that we must be compelled to support the institutions of our church.

What about our recommendations for action?

Our recommendations are in the Executive Board's resolution, R-16. Somebody commented that it looks like it was written by someone who was paid by the word, but I am assured by the Resolutions Committee that they are being paid to delete by the word, so it should come out even. Let me respond to some misconceptions about that proposal, having already addressed the 50% giving concept.

We have recommended continued reliance on voluntary, proportional giving, but to include a minimum guideline of giving at least ten percent of parish income to the diocese, with strong encouragement for parishes with greater resources to give more. That guideline is significantly less than would be required by quota and assessment. It is less, frankly, than the 11 or 12% of pledge and plate revenue our parishes now manage to give on average, an average skewed by a relatively small number of churches who give at higher levels.

If we become serious about tithing to parishes and are honest in proportional giving to the diocese, we believe the diocese will have enough money for its vital work. Many vestries have mistaken current restricted levels of giving as the norm in the greater church. As the numbers from other dioceses show, that simply is not true. We need to set a MINIMUM guideline to let all vestries know what MINIMUM expectations are.

No sanction is provided, because we think most vestries, if given the facts, will raise their giving at least to that minimum, and we hope, exceed it.

If we have misplaced our faith in vestries, we will know soon enough, and can revisit the issue of quota and assessment, which truly is mandatory. That will provide us all the moral uplift of a tax audit, and be a sad commentary on us as the leaders of this diocese.

I also want to respond to some false impressions about the resources of churches large and small, having served in the leadership of both.

ALL OF US have hard financial problems. If a large or small parish has significant resources, it is because many of its people take tithing seriously, not because giving is easy for any of us. Tithing is not correlated with income; some of the most faithful tithers have modest incomes, they drive old cars, they send their children to public school, they get their shoes half-soled, they use coupons at the grocery store and they struggle hard to make ends meet. They do it because tithing is a joy and strength. Moreover, if people tithe, they demand that their church act to feed the hungry, clothe the naked, comfort the sick, and proclaim Jesus Christ. Having given the best they have to the church, they demand the best of us as church leaders and their clergy.

Thank God they do. At a church with significant resources, those resources, including their buildings and people, are usually pushed very hard in service to Jesus Christ, in outreach, in mission, and in gifts to this diocese. We found that ten churches account for 40% of diocesan pledge income and give at a greater percentage rate than the average church. These churches usually have robust outreach programs and strong mission efforts as well. They give to the diocese at least at the 11% level. A slight change in their percentage of pledging can have a big impact on the diocesan income. Parishes which are giving at 12% or more are making the difference between the diocese functioning and not. By this resolution, we want those parishes now to make a more satisfying difference: to empower the mission efforts of this diocese, and so spread the good news of Jesus Christ.

No parish, big or small, should backslide from the percentage it is now giving; otherwise our fiscal problems will grow worse, not better. None of us is to reduce our percentage pledges to the diocese without prior consultation with the bishop. Though we can't mandate it, we hope that a vestry will pray hard before it cuts support for its bishops and the spread of the Gospel.

Parishes are urged to make major efforts to support new church building, either by voluntary commitment of two percent of parish income, or through a tithe on their own capital fund drives. This two percent voluntary asking is in addition to the ten percent minimum guideline.

Churches are strongly urged to continue and expand current outreach efforts. Put simply, more people will tithe if they see their money used to relieve human suffering in Jesus' name. Unless people see that we are serious about the 50% goal through outreach as well as diocesan gifts, they will regard it as a slick gimmick rather than a spiritual discipline to make us decide annually how we can be more faithful with our resources.

We must, as vestries, clergy, and other diocesan leaders, annually and publicly educate ourselves about the spiritual importance of the biblical tithe, publicly

commit to follow it, and communicate that commitment to our own people. Our people won't believe that we have picked up our crosses and are following Jesus unless they see we are also determined enough to pick up our wallets and follow. People won't give to the diocese or anything else we advocate, unless they know we do what we ask of them, and give sacrificially to Christ's work.

In sum, this report and the resolution implementing it, ask us to choose what kind of a church and diocese we will be. Are we an irrelevant social club, or are we serious about the mission call given us by our baptisms, and serious about recovering the spirit of joyful sacrifice which so marked the early church, and this diocese at its best in the past?

The choice and the opportunity are ours. I believe that we, and the people we represent, will respond with strength and joy to the challenge God has put before us, and make this choice the start of a powerful effort to spread the Good News of Jesus Christ and to act to help our brethren in His Name.

REPORT OF THE TASK GROUP ON COUNCIL STRUCTURE

The President introduced Mr. Ben Harmon, Chair of the Task Group on Council Structure, who gave the following report:

Once again, it is a privilege to represent the members of the task group and I would like to express my appreciation to them for the many hours they put in, in some cases the long drive they made, to do the work. That includes the liaison officer from the Executive Board and members of the diocesan staff. We certainly appreciate everything they've done and it has been a privilege working with them.

Briefly, this afternoon, I would like to go through what our approach was and some of the rationale used. For those of you who have already heard this, please bear with me.

Our charge, as you know, was to examine the cost and structure of Council and make recommendations as appropriate. In developing an approach, we began with the comments that were made at last year's Council and I think it's not surprising that at the top on the positive side was fellowship and on the negative side, it was cost. Following that, we went to the resolutions that were referred to the task group by last year's Council and then we discussed the situation with some of the other denominations and some of the other dioceses within the Episcopal Church. In so doing, we found that many of suggestions that were made to us had serious misrepresentations of what was going on in some of these other places and we found that our diocese was pretty much in the mainstream of what was being done elsewhere. We examined the impact of the numbers of delegates, the suitability of facilities, the administration structure and program of Council, Rules of Order, Constitution and Canons, and the duration and length of Council. In discussing the duration and length of Council, we found ourselves exactly in the middle between fellowship and cost. After hassling that one over, the ultimate recommendation was a two-day, one-night Council as being representative of the fellowship that we would lack that we have if we tried to have a one-day Council, but saving cost over the expense of a two-night Council.

As you know, our original recommendation was that this Council be on Saturday and Sunday. The primary rationale behind that was to broaden the base of lay representation for people who could not attend during a weekday because they couldn't get away from their job. My understanding is that because of the reservations concerning the Sunday aspects of it, that determination is held in abeyance by the Executive Board and by the Bishop and Resolution R-19, submitted by the Executive Board, exhibits support in principle for a two-day, one-night Council.

Suggestions were made that we look at the number of delegates. We found that we are too large for many facilities, but too small to get free use of places like the Richmond Convention Center. Several iterations were run. At the 300 or major fraction thereof level we currently have, there are only 41 churches that are entitled to two or more lay delegates. Even if we went to the draconian measure of 600 members or a major fraction thereof, we would reduce the number of such churches to 13, but we would only reduce the number of delegates by 85. The experts tell us this is completely inadequate to have any effect whatsoever on the kind of facility we could use.

Looking at the location of the facility, we found that the Baptists and Methodists simply avoid those areas that they consider to have higher costs. We discussed it with the Virginia Department of Tourism and Convention Bureau. We examined Shrine Mont and Roslyn, college and universities, hotels, public schools, churches, convention centers and the Atlantic Rural Exposition, otherwise known as the State Fair. We found that it is possible outside the City of Richmond to get cheaper hotel and motel accommodations. But again, we do not have enough people to get free use of facilities and convention centers. Were we to go to a public school or college or university, we would find that we would have to pay additionally for some or all of additional meeting space, tables, chairs, sound equipment, telephones, office equipment, office space, buses that we would use for transportation, and parking in many cases. Colleges and universities, by and large, simply, for the most part, could not feed us, house us or provide meeting space for us. Essentially, we would have to meet during the summer months to use colleges or universities, and most of them frankly do not have air conditioned facilities that could accommodate us. However, this is a dynamic that is changing. There is construction at some of these colleges and universities which could change the picture two or three years down the road. Public schools are a local option, but the principal is the one who makes the determination about whether we can use it or not use it and again, we would have support facilities that would have to be provided and it would have to be pegged for a Saturday or Sunday.

The ultimate conclusion was that right now, the best spot because of efficiency, is a hotel, but again this is a dynamic that is changing and should be monitored on a continuing basis.

Looking at the structure of the program, we thought that hearings should be held early because we cannot afford the luxury of working our staff and some of our committees all night long, particularly if it's a two-day Council. So it is a very strong recommendation that we do have hearings early as we have introduced this year. We would like to see more work done in the regions and in the pre-Council meeting. We feel that such things as resolutions and consideration of the budget, changes to the Constitution and Canons and nominations all could be taken care of before Council ever begins. We would like to see if at all possible, much of the hearings conducted at pre-Council meeting and we would recommend that measures be taken toward that end.

Another recommendation is that we limit all reports to those matters for which there is an overriding reason to bring to your attention. Essentially, if you have it in writing, you don't need to hear it from me.

Additional recommendations reveal the interest in fellowship, that we should continue to have entertainment and meals together, but our recommendation is that they be low-cost and low-key. We feel that housing in private homes could be of benefit for some for whom it really is a great financial burden. We would like to see the establishment of a scholarship fund, strictly on a volunteer basis. Those churches that could and wish to contribute could, and those persons who feel they need financial assistance could apply for help. We recommend that the Petitions for Church Status be submitted to the committee in accordance with the Canons at least two months ahead of time. Finally, we would recommend that all facilities be completely accessible to all persons. We found one case where

a college was not so available. And we would recommend that a host region be appointed for each Council to monitor such things as the development of facilities and their availability, to broker the availability of facilities in private houses for those people who really need the financial aid. We feel that would be a great assistance for the diocesan staff.

Once again, my thanks to the committee for all the great work they did and to you for the privilege of being able to serve with them.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

The President introduced John Paul Causey, Jr., Chair of the Committee on Constitution and Canons, who expressed his thanks to the members of the committee and to Karen Glasco who served as their staff assistant.

C-1

C-1

Mr. Causey, on behalf of the committee, moved for adoption of C-1 with amendments as stated in their report. The motion was seconded.

Mr. Causey asked leave to speak to the motion:

The committee recommends approval. C-1 amends our diocesan canon on the Church Pension Fund to conform to a resolution, not a canon, which was adopted at General Convention in Phoenix and recommended that qualified lay employees be provided pension coverage. Our diocesan Canon, both before and after this amendment relates primarily to the information and reporting process with the Church Pension Fund. The proposed amendments are intended to update our Canon, but not alter its basic intent.

Council affirmed by vote the recommendation of the committee and adopted the following amendments:

CANON 5. The Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

(a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.

(b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.

(c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

C-2

C-2

Mr. Causey, on behalf of the committee, moved for rejection of C-2 as stated in their report. The motion was seconded.

Mr. Causey asked leave to speak to the motion:

The committee recommends rejection of C-2. The committee heard extensive and persuasive testimony from several of the youth of our diocese. It acknowledges their commitment and the contribution that they make to our diocese. In our consideration, we were persuaded that the existing constitutional requirement that delegates to Council be at least eighteen years old was not justified and that's what leads us to recommend C-2a which will follow this. The committee felt strongly however that Council is a legislative body of delegates elected by churches and missions of our diocese and that it is not consistent with that structure to approve and the committee recommends rejection of C-2.

After a great deal of discussion from delegates accompanied by youth representatives and some amendments, the Council rejected the recommendations of the committee and adopted, by a vote of 204 for and 178 against, C-2 on first reading as follows:

FIRST READING

ARTICLE III. Composition of the Council

Section 1. (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the President of the Episcopal Church Women of the Diocese and four Lay persons not over 19 years of age elected by the Executive Board of the Diocese as youth representatives, shall be members of the Council *ex officio*.

C-2a

C-2a

Mr. Causey, on behalf of the committee, moved for approval of C-2a. The motion was seconded.

Mr. Causey stated that this amendment would allow youth delegates who are sixteen years of age or older, rather than those who are eighteen years of age or older.

After discussion, the Council affirmed by vote the recommendation of the committee and approved C-2a, on first reading, as follows:

FIRST READING

ARTICLE III. Composition of the Council

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17. of the Episcopal Church, in the Diocese of Virginia.

C-3

Mr. Causey, on behalf of the committee, moved for rejection of C-3. The motion was seconded.

Mr. Causey stated that the committee could not identify a significant problem with the present system and was concerned about the lack of continuity that might result from annual elections.

After discussion, the Council affirmed by vote the recommendation of the committee and rejected C-3.

C-4a

Mr. Causey, on behalf of the committee, moved for rejection of C-4a. The motion was seconded.

Mr. Causey stated that the committee felt the subject matter was not compatible with the existing provisions of Canon 22 and suggested it would be better to have this as a separate canon if approved, however the majority of the committee recommended rejection.

After discussion, the Council voted to table C-4a, by a vote of 235 for and 167 against.

C-4b

Mr. Causey, on behalf of the committee, moved for rejection of C-4b. The motion was seconded.

Council affirmed by vote the recommendation of the committee and rejected C-4b.

Mr. Causey respectfully asked that the committee be discharged.

The President discharged the committee with thanks for their work.

REPORT ON BALLOT NO. 2

Clerical Members to the Standing Committee

The President announced that there was an election in the clerical order. The Rev. Neal Goldsborough and the Rev. John Miller were elected. This concluded the election in this order.

Lay Members to the Standing Committee

The President announced that there was an election in the lay order. Mr. Benjamin Harmon was elected. This concluded the election in this order.

ANNOUNCEMENTS

The President advised that Council would reassemble for workshops. Participants were allowed to choose from the following workshops:

Before Bricks and Mortar - Presented by the Church Building Fund, the Standing Committee and the Diocesan Missionary Society

Identifying the Spiritual Issues of the Annual Council - Presented by the Rev. Benjamin P. Campbell, Pastoral Director, Richmond Hill

Models for Mission - Telling stories from the perspective of churches which have started new missions and the impact on the lives of the churches - Presented by the Commission on Church Planting

The Church in Search of Meaning - Presented by the Rev. Dr. William Sachs, St. Stephen's, Richmond, and Dr. Thomas Naylor, Duke University

These workshops were followed by dinner, where the speaker was the Rt. Rev. Sir Paul Reeves, Anglican Observer to the United Nations.

SATURDAY, FEBRUARY 1, 1992

The Saturday morning session of Council was called to order by the President. He expressed the gratitude of Council for the ministry of the Rt. Rev. Robert Poland Atkinson, Assistant Bishop.

MORNING WORSHIP AND MEDITATION NO. 3

The Rt. Rev. Robert Poland Atkinson, Chaplain, presented Meditation No. 3.

REPORT OF THE COMMITTEE ON BUDGET

The President introduced the Rev. Geoffrey Hoare, Chair of the Budget Committee, who gave the following report:

For the past few years, those who have been blessed with the task of chairing the Budget Committee have stood before Council and bemoaned the lack of funds from our parishes and missions. Last year, the Rev. David Jones told us that there is "something very wrong somewhere" as we approved a budget which caused significant cuts in our diocesan program for the fourth year in a row.

This year, the Executive Board has proposed a budget based on a re-evaluation of our practice of stewardship. The Executive Board sought a way to come before Council with a clear sense of mission, purpose and vocation.

Early in 1991, the Executive Board adopted two major budgetary mission priorities. The first was an urgent need to establish new missions in partnership with parishes and regions. The second was to provide for, and plan for, the election of two suffragan bishops in 1993, a net increase of one senior diocesan staff position. These priorities were discussed by diocesan leaders with vestries in our diocese and they received overwhelming support.

With the full support of our Bishops, the Executive Board unanimously decided to pledge 25% of diocesan net disposable budgeted income (NDBI) to God's work in partnership with the General Church. We pledged a further 25% to clear mission beyond ourselves: a total of 50% for mission. This represents a consistent system of voluntary sacrificial giving and is what we ask of every parish and mission in the diocese. As Bishop Lee explained in his pastoral address, the possibility of this move was fully discussed with those responsible for the budget of the General Church in time for their triennial planning process.

The remainder of our budget funds those structures which support our ministry throughout our own diocese.

What you have before you as budget requests, are in reality 'negotiated requests'. For example, the Committee on Congregational Missions (CCM) limited their total request to a 5% increase over 1991 with two new missions added. This means that many of our missions have not received the funds they requested and in some cases, have not received what they need.

I mention this to make the point that when the Executive Board states "all reasonable requests ... have been met" they are not making a frivolous statement. In the recent past, several Councils have made painful cuts in every area of the budget. The Budget Committee of Council knows that every request has been examined and screened by the Budget Committee of the Executive Board. We support the level of funding recommended in the proposed budget with a view to halting the steady erosion of funds endured by our committees and commissions in recent years.

Likewise, new items -- the new Mission Budget, support for Episcopal visitation during Bishop Lee's sabbatical leave, preparation for the election of suffragans, support for the Fund for Human Need, and support for the ministries of the large number of deacons expected to be ordained this year -- we are convinced that these items are neither superfluous nor inflated. We are unanimous in our support for the levels of funded recommended in the proposed budget.

The Budget Committee of this Council has held three hearings, one on January 11th in Fredericksburg during which delegates were introduced to the proposed budget in some detail. We have held two open hearings since Council was convened. We have heard constructive debate about our diocesan stewardship.

Specifically, we heard a request for diocesan funding of expenses incurred by Deans of Regions. A variety of arrangements for this funding are currently in place. While deans are appointed by our bishop, they are servants of their region. We therefore commend the model of several regions which budget funds to support the expenses of their deans.

We heard of and were impressed by the work of the Virginia Interfaith Center, which lobbies state government on behalf of the voiceless and disenfranchised and in the name of the church. We believe this ecumenical group has a serious claim on our resources in the future.

We heard a number of constructive requests that we reconsider the proposed level of support for mission through the budget of the General Church. These include, Resolution B-1, requesting that funds be restored to 1991 levels, Resolution R-13, to be reported out later, requesting options for parishes to determine their individual level of giving to the General Church, and also a memorandum from Region III with suggestions as to items we might cut in order to restore our giving to the General Church to 1991 levels.

We, the Budget Committee of Council, are convinced that the philosophy of stewardship and the priorities which are expressed in the proposed budget are right and good. We are excited by the possibility of even greater resources being released as the people of this diocese become invested in the missionary work proposed.

This Council needs to respond with a new vision and model for expressing our unity, mission, and ministry -- the kind of vision articulated by Bishop Lee in his address of yesterday. We need to respond to changes in church and society which serve to empower the church with increased freedom and choice as we fulfill our high calling in the body of Christ. We believe the proposed budget truly speaks to these needs.

Your Budget Committee recognizes that we are proposing a budget which affects the ability of our partners in the General Church to carry out our common mission as they have interpreted it. Reducing our giving to the General Church budget is not an occasion for joy, but one for sober reflection. It is not a response to partisan politics but a call to deeper consideration of our stewardship in the future. We have heard concerns about how our response to the asking of the General Church would be perceived. We believe however, that how we might be perceived should not deter us from doing what is right. We urge Bishop Lee to communicate our decision to the Presiding Bishop and Executive Council of the Episcopal Church in the spirit of his address to this Council yesterday and in the words of his recent letter to diocesan leaders in The Communique.

The Budget Committee is aware that it is unusual for it to offer no changes to the budget proposed in the pre-Council Journal. We nevertheless have been deeply impressed by the work being carried out in our diocese and beyond. We recommend that in the event that income exceeds what is expected, any additional money should be applied in the mission area of our budget, including our commitment to the General Church. Specifically, we would like to see increased support for congregational missions and the Virginia Interfaith Center.

We are grateful for the clarity of our Bishop and the Executive Board as they lead us into a new relationship as partners in the General Church and the Anglican communion. We believe and expect that the new approach to mission and stewardship reflected in the proposed budget will lead to increased and joyful giving in the future.

With these things in mind and on behalf of your Budget Committee, I move the adoption of the budget as it appears in your pre-Council Journal.

The Rev. Elijah White, Church of Our Saviour, Oatlands, asked leave of the Chair to speak for four minutes with the restriction that he not speak again the same issue. The Council, by two-thirds vote, allowed Mr. White to proceed. Mr. White stated that he wished to move as an amendment to the budget, the original resolution R-13. He then spoke to the motion as follows:

I have been told that this resolution R-13 would institutionalize congregationalism. I reply that this motion is both a result of logical consequences, consistent with numerous actions and statements by a number of different conventions, bishops and dioceses, who have already institutionalized provincialism and, if you will forgive the word, diocesanism. Provincialism is a familiar English word. Ecclesiastically, it means one province doing whatever it wishes without regard for or consensus with the rest of the Anglican communion. The 1976 General Convention institutionalized provincialism by its own constitutional 51 to 49 percent canonical change to permit the ordination of women to the priesthood. If that action were not unconstitutional, then the 1988 and 1991 General Conventions would not have gone to the trouble of amending the constitution to make it constitutional. Diocesanism is an awful word, but it was put into effect by 17 bishops who, after the 1979 House of Bishops, declared that it was not appropriate to ordain anyone engaged in sex outside marriage. These 17 bishops signed a statement that they disagreed with and therefore would not be bound by this resolution of the House of Bishops. Six years later, this diocesanism was shown to be acceptable to the House of Bishops in that two of the 17 dissenting bishops, Browning and Walker, came in first and second in the House's election of a new Presiding Bishop. In the past three years, not only Bishop Spong of Newark, but by his count, seven other dioceses, have willfully violated the House of Bishops 1979 resolution. About this diocesanism, each diocese doing as it wishes without regard for the others, the 1991 General Convention did nothing. This proposed budget amendment therefore builds on a long-established precedent within the Episcopal Church at its highest level and represents a simple, logical fairness. If the General Convention can do whatever it wants without regard for other provinces, if bishops and dioceses can do whatever they want without regard for other dioceses of the House of Bishops, then in logical simple fairness, local congregations can do what they want. If the top leadership can do it, so can we humbler folk. In the words of another Virginia Anglican, "If this be treason, make the most of it."

Mr. Waller Horsley, St. Stephen's Church, Richmond, urged Council to request a report from the Executive Board or others in priority concerning what it is we do for ourselves. He believes that giving 17 percent of the budget for support of the small church is giving to ourselves. He does not consider the Robert Bruce Hall Scholarship program to be doing anything for anyone other than ourselves. Both were substantial items in what the budget considers outreach to others. He believes the categories are misleading and that the budget does not reflect 50 percent giving to others.

The President stated that the question was on resolution R-13 as an amendment to the budget and that this needed to be resolved before further debate on the budget itself. There was no further discussion on R-13. The Council, by voice vote, defeated resolution R-13. Discussion on the budget continued.

The Rev. Robert Hall, St. George's Church, Arlington, stated that he wished to move Resolution B-1 to increase the level of giving to the General Church to provide the same amount contributed in the previous year. The motion was seconded and Mr. Hall spoke to the motion and stated that he believed everyone wished to achieve the same goals, i.e., aggressively support new mission opportunities and our Episcopal ministries and to shift the level of General Church support in order to increase budget flexibility at diocesan levels. The current level of giving by vestries to the diocese is not adequate to accomplish these goals. At issue is: what strategy will best motivate vestries to increase giving to the program of the diocese. The budget as presented represents a consumer-oriented marketing strategy -- satisfy local mission priorities first and local vestries will be motivated to give generously to the diocese. In his opinion, this approach

would be self-defeating and would send a message that stewardship should be consumer-driven. He suggested that we hold to the belief that our giving comes out of gratitude for what God has given to us graciously and without compromise. We should begin the budget process by giving first priority to the broader mission of the Church beyond ourselves.

Mrs. Betty Haley, Church of the Holy Cross, Dunn Loring, spoke in support of Mr. Hall's resolution, stating that we need to think nationally, not locally.

The Rev. Rosemary Sullivan, Church of St. Clement, Alexandria, stated that at a time when support to the General Church is eroding, the Diocese of Virginia should make a statement of its support and that she was in favor of B-1.

The Rev. John Smith, St. James' Church, Leesburg, said that he was concerned about placing the pledge to the General Church program against other mission work in the diocese, but he believes this would represent a fundamental change in the proportional giving theology of stewardship.

The Rev. Roberto Morales, San Jose' and San Marcos, Alexandria, stated that he was in favor of the resolution and he feels we need to continue support of the General Church.

Col. Harry Amos, President of Region III and delegate from St. Andrew's, Arlington, said that he wished to oppose the resolution because he feels the philosophy implies that the diocese has no capacity or responsibility to determine its mission for itself or that the founding of new missions in Virginia is not as important as anything else. The proper way to get more money for the General Church is simply for the parishes to give the diocese more money.

The Rev. Ron Woodruff, St. Mary's Whitechapel and Trinity Church, Lancaster, said he agreed with Mr. Mow. He appreciated the details concerning the budget of the General Church and feels they are worthy projects. He suggested that each parish be asked to reconsider their pledge and contribute the extra amounts needed to fund the General Church asking.

The Rev. Eric Turner, St. Matthew's Church, Richmond, said he thought it was important to remember that the proposal is not to cut our contribution to the General Church from 5 percent to 2 percent, but rather to cut it from a level of 36 percent to a more reasonable level of 25 percent. He does not feel this is shirking our responsibility but is a much more responsible move to more balanced giving to mission beyond the diocese and within the diocese.

Mrs. Elizabeth Parlett, Emmanuel Church, Alexandria, said that Council had been reminded very well through Bishop Atkinson's meditations about the fragile earth, our island home and through the speech of Sir Paul Reeves about his work at the United Nations. She is afraid that we will become provincial and parochial.

The Very Rev. Robert Hetherington, St. Paul's Church, Richmond, stated that he served on the Budget Committee and feels it is important for Council to know that the committee wrestled long and hard with its consideration and was not happy with the position. Due to the 36 percent level of giving in last year's budget and the strong commitment this year, local outreach efforts have been hampered. Local parishes don't pass on money to the diocese the way they used to because mission is being developed at the local level. If the Budget Committee does not have the financial support of the parishes, it is impossible to carry it forward to the General Church.

Mr. Clarence Zuvekas, St. Alban's Church, Annandale, spoke in support of B-1.

The Rev. Randolph Bragg, St. Andrew's Church, Arlington, stated that both sides were correct that this budget represents a major shift in diocesan priority, but it is one that was long overdue. We have seen the General Church evolve from an agency for the coordination of mission activity to a generalized executive with oversight for and interest in all sorts of things. The periods of greatest vitality have been when the diocese expected excellence of itself, not when it defined the excellence by how much money it sent to other places. We won't feel good about this, but what this budget says is that the work will be done by people here. The diocese is understaffed and underfunded. This is the only place to look. He says no to the amendment and yes to the budget and hopes the vote for it will be overwhelming.

The Rev. Bradley Peyton, St. Anne's Church, Scottsville, said that charity begins at home. He is concerned about the third world countries and feels that much will be required of those to whom much is given. We are blessed and need to continue our outreach to the rest of the world.

The question was called and the Council, by vote, defeated B-1.

The question was called on the budget. The Council, by vote, adopted the following budget:

DIOCESE OF VIRGINIA
1992 BUDGET, AS ADOPTED
February 1, 1992

CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
INCOME				
=====				
A. ANTICIPATED PLEDGE INCOME	3,259,405		3,132,043	
B. OTHER INCOME INCLUDED IN NDBI		(98% of an estimated 3.5% increase in pledge income)	90,000	
C. INCOME EXCLUDED FROM NDBI (Primarily Virginia Episcopalian Subscriptions)			105,861	

T O T A L I N C O M E	3,259,405		3,327,904	
MISSION				
=====				
A. NATIONAL AND WORLD MISSION	1,091,464	1,217,724	804,550	
<p>This figure represents 25% of our anticipated NDBI (net disposable budget income) for 1992 (includes income lines A & B). This supports the new mission of the Episcopal Church, including combatting Racism, policy on the environment, AIDS Ministry Education, Asian American Youth Ministry, Indian Ministries and Initiations in Evangelism.</p>				

B. OTHER NATIONAL AND INTERNATIONAL MINISTRY				
1. Overseas Missions, Committee on	6,150	6,000	6,000	
<p>Chair: The Rev. Ernest A. deBordenave III, St. Matthew's, Richmond Encourages and facilitates overseas mission involvement by congregations and regions. In 1991, partial scholarships were awarded to 12 individuals for short-term cross-cultural mission trips. Committee members attended conferences of the Episcopal Church Global Committee and the American Council of Missions Committee.</p>				
2. Peace, Committee on	1,500	500	500	
<p>Chair: The Rev. Deborah Rutter, Kingston Parish, Matthews In 1990, 24 youth and 5 adults participated in the Youth Pilgrimage to the Soviet Union sponsored by the committee. The Peace Committee is currently undergoing reorganization and is reviewing a wide range of issues - political, economic and social - to determine which might be appropriate for the focus of its 1992-93 work.</p>				

CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
3. Province III Representation	500	2,075	2,075	
Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. David H. Knight, Christ Church, Winchester; Mrs. Elizabeth Parlett, All Saints, Sharon Chapel; and Mr. R. W. Tolleson, All Saints, Richmond. This item also includes funding for Province III work done by Canon Matthews and Ms. Pullman.				
Other Nat'l & Intern'l TOTAL	8,150	8,575	8,575	

C. SMALL CHURCH AND MISSION SUPPORT

1. Aid to New Missions	30,000	40,000	40,000	
-St. Peter's-in-the-Woods				
This parochial mission of Church of the Good Shepherd, Burke, called a vicar in July of 1990. The congregation has grown from 90 in July 1990 to 200 in November 1991. The disposition of the land planned for their building is secure.				
	60,000	50,000	50,000	
-St. David's, Ashburn				
This mission's vicar was appointed in 1990. They now have plans to build a pavilion for worship which will become office and educational space in the future. There is a critical area for the Diocese (eastern Loudoun County). The rapidly growing congregation now numbers over 150 a Sunday.				
	0	100,000	100,000	
-New Mission Budget (created by 196th Annual Council)				
This has been a highly discussed priority of the Diocese for well over five years, as the Diocese has struggled to respond to population increases throughout Virginia. Budget constraints compel us to move deliberately.				
In the future, we will be increasingly dependent for new church start-up on two vital elements: 1) partnership between the Diocese and region and/or parish; and 2) acknowledgement of the multi-year dimension of the obligations by each partner. Models such as the one under consideration by Region 12 seem to hold the most promise as both these components are evident in this ongoing dialogue. Money for new churches is vital in the Decade of Evangelism.				
	90,000	190,000	190,000	
Subtotal:				
2. Aid to Mission Churches	16,050	16,050	16,050	
-Calvary, Hanover				
(Region 11) Supported by the Region, St. James-the-Less, Ashland, and the Diocese since 1987, this parish severs a predominantly black congregation in Hanover. A new parish hall was completed in 1991.				

CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
-Messiah, Our Saviour Highland Springs/Sandston	31,200	31,200	31,200	
(Region 9) Highland Springs and Sandston - formerly two separate missions, Our Saviour (1925) and Messiah (1920). Since 1990, is one mission with two buildings. Soon this mission will be known as Trinity Church.				
-St. George's, Stanley/ St. Paul's, Ingham	25,500	25,500	25,500	
(Region 14) Originally part of the Archdeaconry of the Blue Ridge (1890 to 1955). Since then, these missions have received aid directly. A new vicar is now in charge.				
-St. Paul's, West Point	34,900	36,470	36,470	
(Region 2) Supported by the Region and the Diocese, has been primarily serving black persons since 1924. The current vicar was called in May 1973.				
-St. Peter's, Richmond	33,656	36,736	36,736	
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly black congregation in the Church Hill area of Richmond; it is the site of the Peter Paul Development Center.				
-Trinity, Charlottesville	23,000	22,000	22,000	
(Region 15) Since 1919, Trinity has served black persons in Charlottesville and sponsors the Trinity Day Care Center. A new vicar was called in 1991. Trinity plans to reduce its aid \$1,000 per year.				
-Messiah, Chancellor	15,000	25,000	25,000	
(Region 1) A diocesan mission since 1987, serving a growing area in west Spotsylvania County and has just completed a new building program. A new vicar was called in 1991.				
-San Jose (San Marcos)	70,521	77,020	77,020	
(Regions 3 and 6) Two Hispanic missions (San Jose '88 and San Marcos '90) serving Alexandria and Arlington with a new vicar, called in 1991.				
-Cristo Rey (San Pablo)	63,100	70,544	70,544	
(Regions 4 and 8) Established as a mission in 1988, Cristo Rey in Alexandria supports a special congregation, San Pablo, in Bailey's Crossroads. A new ministry for the elderly was begun in 1991.				
-Grace Church, Millers Tavern		2,150	2,150	
(Region 2) Established as a mission in 1905, Grace Church serves a predominantly black congregation and shares ordained leadership with St. Paul's, Millers Tavern. A new vicar was called in 1991.				

CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
-Church of the Good Shepherd of the Hills, Boonesville		7,200	7,200	
(Region 15) Established as a mission in 1950, Good Shepherd of the Hills is located in a growing area near Charlottesville. A part-time priest will provide leadership beginning this year.				
Subtotal (5% increase):	312,927	349,870	349,870	
3. Special Ministries				
-St. Andrew's, Arlington Korean Ministry	7,200	12,130	12,130	
(Region 3) A special congregation established in 1985 with the support of St. Andrew's, the general church and the Diocese to serve Korean persons. New leadership is expected in 1992.				
-Holy Trinity Ministry of the Deaf	26,125	12,000	12,000	
(Region 6) A special congregation established in 1985 with the support of Region 6 and the Diocese to serve deaf persons and their families in the Northern Virginia area. The parish leader is going to enter full-time studies and this program is being evaluated.				
-Diocesan Contribution for Scholarship and Small Church Institute	6,000	6,000	6,000	
-Miscellaneous Funds	6,000	6,000	6,000	
These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. As a sponsoring diocese for the annual Carolina/Virginia small church conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.				
Subtotal:	45,325	36,130	36,130	
Congregational Mission TOTAL (5%)	358,252	386,000	386,000	
Small Church and Mission Support TOTAL	448,252	576,000	576,000	

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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
D. ECUMENICAL OUTREACH				
1. Ecumenical Committee	4,975	4,900	4,900	
Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rt. Rev. Robert Atkinson Serves as a communication link for all levels of our Church, promoting and supporting relationships and understanding with other communions, working to help bring about Christ's wish for his church that we all be one.				
2. Prison Ministry, Committee on	500	894	894	
Chair: The Rev. Judith Burgess, Grace Church, Goochland Seeks the opportunity to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Monthly meetings are held at the various penal institutions where prison chaplains and wardens are consulted concerning ways neighboring parishes and individuals can offer the prisons support and resources. They are also identifying prison ministry programs presently supported by Episcopal congregations and individuals.				
3. Chaplain Service of the Churches of Virginia, Inc.	34,000	42,000	42,000	
A ministry in state prison & juvenile institutions, the Chaplain Service was founded in 1920 by seven denominations within Virginia to provide Christian ministry in penal institutions. The Chaplain Service currently employs six full-time and 16 part-time chaplains. Virginia, unlike other states, provides no state funds for chaplaincy services in prisons.				
4. Virginia Council of Churches	17,000	19,000	19,000	
The Virginia Council of Churches is the agency through which 14 denominational groups within the Commonwealth channel much of their ecumenical activity, through understanding and mutual enrichment among member churches; providing cooperative ministries in education and service; providing a unified voice in public and legislative arenas; and conducting cooperative research and strategic planning in response to changing needs and issues in Virginia.				
5. Ecumenical Resource Center	2,750	2,750	2,750	
The Ecumenical Resource Center of Richmond provides resources for the educational programs of congregations, provides consulting services for parishes of all sizes, and provides programs and workshops that enhance and support the ministry of the local parish. Its resources are available to member congregations who pay a membership fee commensurate with the size of their parishes.				
6. Virginia Interfaith Center for Public Policy	2,000	2,000	2,000	
A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying. Their new director is the Rev. Stephen Rorke, an Episcopal priest.				
Ecumenical Outreach TOTAL	61,225	71,544	71,544	

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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
E. DIOCESAN OUTREACH				
1. John Moncure Scholarship The John Moncure Scholarship Fund provides financial aid primarily for minority persons for college expenses (books, materials, etc.) for Diocese of Virginia families in need.	3,000	3,000	3,000	
2. Refugee Resettlement Fee This grant helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States. A new part-time director for the Diocese was hired in 1991.	6,000	10,000	10,000	
3. Peter-Paul Development Center Seeks to help all persons from Richmond's Church Hill neighborhood and the larger community through senior citizen and youth programs and by providing a resource/referral service to those with emergency needs. A new Board has plans for further Episcopal assistance.	20,000	13,333	13,333	
4. Robert Bruce Hall Diocesan Scholars Program This fund was established several years ago by the Diocese, and is supported by direct appropriations from the diocesan budget and some modest annual gifts. The Fund was conceived initially to provide an amount adequate to fund one full scholarship, preferably for a minority child, at each of the diocesan schools. If this goal were to be achieved, the funding would need to be at least \$65,000. The amount has not been increased since 1986.	28,000	38,000	38,000	
5. St. Paul's College St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.	12,000	15,000	15,000	
6. Diocesan Fund for Human Need Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed \$175,000 for programs addressing human need.	0	15,000	15,000	
7. Outreach Committees Program -Aging, Mission Group on Chair: The Rev. Jeanne Biggar, Charlottesville The Mission on Aging strives to be a resource for parishes on issues concerning ministry to the aging; to encourage and promote continuing spiritual growth throughout the later years of life; and to assist parishes in meeting the needs of their senior adult members.	1,500	2,000	2,000	

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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
-Alcohol and Drug Abuse, Committee on Chair: Ms. Ellen O'Neal, Emmanuel, Harrisonburg The Committee on Alcohol and Drug Abuse assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs, and a quarterly newsletter.	3,280	3,650	3,650	
-Disabled Persons, Committee on Co-Chairs: The Rev. Lowell Harlan, St. Barnabas, Annandale Mrs. Martha Glennan, Holy Cross, McLean The mission of the Committee on Disabled Persons is to facilitate the full participation in church life of persons with disabilities. The committee has produced a booklet on accessibility for parishes, provides mailings for Disability Awareness Month (October), and offers annual workshops on disability awareness.	1,068	555	555	
-Hunger, Committee on Chair: Earle W. Cook, St. Stephen's, Culpeper The goal of the Committee on Hunger is to gather information on existing feeding programs within the Diocese and to share this information with churches or regions attempting to establish similar programs.	1,000	500	500	
-Mental Illness, Committee on Chair: Mrs. Hanne-Bjorg Heimer, Grace Church, The Plains The mission of the Committee on Mental Illness is to equip our churches with the skills to support and incorporate mentally ill persons and their families into the local parish.	430	890	890	
-Shelter Mission Group Chair: The Rev. Grace Cangialosi, St. Paul's, Ingham, & St. George's, Stanley The Shelter Mission Group supports persons working in shelter ministries through an annual retreat, supports affordable housing needs and other solutions to the housing crisis by working through the legislative process at the state level, and makes those needs known to parishes.	955	615	615	
-Refugee and Migrant Ministries, Committee on Chair: The Rev. Mark Waldo, St. George's, Arlington The mission of the Committee on Refugee and Migrant Ministries is to address the needs of migrant workers, refugees, undocumented persons and immigrants in the Diocese of Virginia, and to raise awareness within Episcopal parishes of the issues and problems affecting these people.	1,400	2,145	2,145	

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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
-Deacons Program	34,000	49,000	49,000	
The largest portion of this item goes towards the placement of deacons in churches which could not otherwise afford this kind of ordained leadership, in an effort to increase local ministry and expand evangelism. In 1992, there will be 14 new deacons.				
-Ministries in Higher Education	24,000	25,000	25,000	
Supports chaplaincies and college programs on such campuses as James Madison University and George Mason University, and United College Ministries in Northern Virginia, as well as an ecumenical ministry, Encounter with Christ.				
-Evangelism, Committee on	11,632	3,250	3,250	
Chair: The Rev. John Guernsey, All Saint's, Dale City The Evangelism Committee exists to assist the Diocese of Virginia by educating and training clergy and lay leaders, by working with vestries and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Saviour and follow him as Lord in the fellowship of The Church."				
Diocesan Outreach Total	148,265	181,938	181,938	
TOTAL MISSION	1,757,356	2,055,781	1,642,607	50%

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MINISTRY

F. OFFICE OF THE BISHOP

1. The Episcopate (5%) (approx. 1.5% insurance increase)	210,135	219,788	219,788	
This category covers total compensation (salary, housing, social security, pension, health, and life insurance) for Bishop Lee and Bishop Atkinson.				
2. Assistants to the Bishop (5%) (approx. 1.5% ins. inc.)	187,450	198,850	198,850	
This category covers total compensation for Canon Matthews, Part-time Treasurer, Executive Communication/Coordinator of Diocesan Events and the Bishop's Clerk. The change in the 1992 requests figure reflects the realignment of staff positions, as requested by the Executive Board.				
3. Other expenses of the Office of the Bishop	14,441	35,000	35,000	
This category covers the cost of the Deployment Office and Assisting Bishops for Bishop Lee's sabbatical in 1992.				
Office of the Bishop Total	412,026	453,638	453,638	

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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
G. COMMUNICATIONS MINISTRIES				
The communications staff of the diocese publishes the two major vehicles for diocesan-wide communication: the Virginia Episcopalian, sent to every household represented in our 180 parishes; and the Communique, a monthly newsletter sent free to clerical and lay leaders. The Executive for Communication is the diocesan contact with the religious and secular media and provides consultation and assistance for the bishop, committees, and diocesan bodies such as the Executive Board and the Annual Council, in producing brochures, handbooks, worship booklets, bulletin inserts, posters and other printed materials, placing advertising in church and secular media, and other forms of communication. Publication expenses include a subsidy for diocesan committees in the form of free consultation, design, typesetting and art services. Support of parish communications is provided by the staff and the Communications Committee through individual consultation, an annual communications workshop for parish communicators, and through the production of publications such as the parish communications handbook, completed in 1991.				
1. Communications, Committee on	2,250	1,300	1,300	
Chair: TBA				
2. Communications Staff (5% upgrade)(1.5% insurance inc.)	56,363	71,885	71,885	
Editor of the Virginia Episcopalian, Editor of the Communique and Administrative Assistant.				
3. Publication Expenses	87,000	89,500	89,500	
Communications TOTAL	145,613	162,685	162,685	
H. DIOCESAN MINISTRIES				
1. Education for Ministry Fee	3,200	3,500	3,500	
Leadership: Ms. Sue Hurn, Immanuel-on-the-Hill, Alexandria Education for Ministry is a comprehensive, four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.				
2. Diocesan Ministries Committees Program				
a. A.I.D.S. Ministry, Commission on	500	3,400	3,400	
Chair: Mr. Edward Strickler, St. Paul's Memorial, Charlottesville This Commission seeks to help parish leaders examine ways a church may become more supportive in ministry to persons affected by AIDS as well as how to present AIDS programming in the parish.				

CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
b. Education, Committee on	6,373	5,745	5,745	
Chair: The Rev. Ann Stribling, St. John's, Arlington The purpose of this committee is to strengthen educational opportunities and ministries throughout the Diocese of Virginia. The Christian Education Network offers monthly meetings, a quarterly resource newsletter and educational events.				
c. Family Life and Human Sexuality, Committee on	1,500	1,500	1,500	
Chair: The Very Rev. William F. Myers, St. John's, McLean The Committee on Family Life and Human Sexuality considers issues of family life and human sexuality in light of Holy Scripture and in the context of contemporary human relationships. The committee has recently finished a dialogue model and curriculum on homosexuality which has been made available to parishes.				
d. Ministries in Higher Education, Committee on	3,000	5,000	5,000	
Chair: The Rev. David Poist, St. Paul's, Charlottesville Supports 21 subscriptions to PLUMBLINE (a magazine for college chaplaincies) to churches adjacent to our college and university campuses and a summer program at Shrine Mont for faculty and administration.				
e. Parish Youth Ministries, Committee on	8,000	10,735	10,735	
Chair: Ms. Mary Hardy, St. Stephen's, Richmond Mr. Peter Horne, Christ Church, Alexandria The PYM committee strives to enable young people to be full and active participants in the life of the church. It provides annual programs for youth, planned, facilitated and nurtured by youth and adults, publishes a quarterly newsletter to youth and youth leaders and provides youth representation on diocesan, provincial and national committees and events.				
f. Race Relations, Committee on	2,175	2,560	2,560	
Co-Chairs: Mr. Maurice Spraggins, Trinity, Arlington Ms. Jill Wood, St. Bartholomew's, Richmond The mission of the Committee on Race Relations is to help churches, committees, commissions, and related organizations work toward inclusion of different races in all areas of diocesan life, and to recognize and incorporate the diverse and enriching gifts of the various races and cultures within the Diocese of Virginia.				
g. Stewardship, Committee on	2,000	2,000	2,000	
Chair: Ms. Sandra Hartley, All Saints, Richmond To create awareness of Christian stewardship of all that God has given us as individuals, parishes and as a Diocese, the Committee on Stewardship provides consultants to meet with vestries and offers an annual diocesan workshop on stewardship for clergy and lay persons.				
3. Administrative Expenses of the Diocesan Fund for Human Need		3,000	3,000	
Covers expenses of producing and distributing educational and promotional materials.				
Diocesan Ministries TOTAL	26,748	37,440	37,440	

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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
I. CANONICAL MINISTRIES				
1. Finance, Committee on	500	278	278	
Chair: Mr. J. Ray Dodge, Trinity, Manassas Supports audit and compensation reviews as well as treasurers' conferences.				
2. Lay Ministry, Commission on	2,450	2,675	2,675	
Chair: Mr. Robert Kershner, Church of the Word, Manassas Provides parish programs on types of ministries and offers an annual conference to support and encourage a variety of ministries.				
3. Diocesan Liturgical Commission	1,365	1,400	1,400	
Chair: The Rev. Douglas McCaleb, St. Johns, McLean Using diocesan guidelines, plans and implements diocesan worship services and liturgical education through the COMMUNIQUE, and represents the diocese at the National Liturgical Conference.				
4. Diocesan Compensation, Commission on		278	278	
Chair: Mr. S. Buford Scott, St. Paul's, Richmond				
5. Ministry, Commission on				
-Examining Chaplains	250	250	250	
Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, and programs of reading for those in training.				
-Mid-Atlantic Parish Training Program	15,000	11,425	11,425	
Provides a supervised parish-based program for second-year seminarians in the ordination process required by the diocese.				
-Ordination Expenses	16,000	19,300	19,300	
Provides for the canonically required interviews in the ordination process.				
-Expenses of Commission on Ministry	5,000	5,000	5,000	
Chair: Ms. Peggy Hombs, Holy Comforter, Richmond Provides for membership fees, meeting expenses, visitations to seminaries, and appropriate publications.				
6. Standing Committee	2,000	5,300	5,300	
President: The Rev. Rosemary Sullivan, St. Clement's, Alexandria Expenses associated with the Standing Committee's canonical role in the ordination process.				
Canonical Ministries TOTAL	42,565	45,906	45,906	

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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
J. CONFERENCE MINISTRIES				
1. Shrine Mont Program	74,000	80,000	80,000	
One of the greatest and most-used resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses, camp subsidies and camper scholarships, primarily for young people, to offset the actual costs of providing these programs, making them accessible to a broader group of people in the Diocese.				
Conference Ministries TOTAL	74,000	80,000	80,000	
TOTAL MINISTRY	700,952	779,669	779,669	23%

SUPPORT FOR MISSION & MINISTRY

K. STAFF (5%) (1.5% goes towards insurance increases)

1. This category funds the compensation of the support staff for the Bishop's office and Mayo Memorial Church House. It reflects the compensation and benefits of 10 full-time and 2 part-time positions.

The full-time positions are:

- Chief Accountant
- Accounting Assistant
- 6 Administrative Assistants
- Receptionist
- Mailroom and Maintenance Clerk

The part-time positions are:

- Senior Consultant
- Grants Coordinator

Full and Part-time Support Staff	424,773	434,628	434,628
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CATEGORY AND PROGRAM	1991 BUDGET	1992 REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
2. Temporary Assistance	2,000	7,000	7,000	
From this category, part-time, temporary, and replacement positions are funded. For example, during the receptionist/switchboard operator's sick leave and vacation time, this money is used to hire a replacement.				
3. Program Office Assistance	0	10,000	10,000	
In anticipation of the Executive Board's reorganization of its committee structure (28 committees), four (4) program heads will receive honoraria and expenses for oversight and organizational responsibilities.				
Staff TOTAL (5% plus upgrade - 4.)	426,773	451,628	451,628	

L. OTHER SUPPORT EXPENSES

1. Council-Related Expenses 12,000

This represents costs associated with the Council Journal, preparation for Council; and with the printing of the Pre-Council Journal, Executive Board meetings, and the Pre-Council meeting.

2. Automobile and Other Travel Expense 90,000

This category supports diocesan travel for Bishops and staff: automobile leases, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals, and other transportation.

3. Office Supplies, Equipment & Services 127,000 137,000 137,000

Costs associated with the Mayo House and Northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.

4. Building-Related Expenses 57,000

Expenses related to the upkeep of Mayo Memorial Church House are paid from this line, including property insurance, utilities, maintenance, and custodial care.

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CATEGORY AND PROGRAM	1991 BUDGET REQUESTS	1992 BUDGET AS ADOPTED	% OF 1992 BUDGET AS ADOPTED
5. Professional Services	25,000		

This category covers the cost of the annual audit of the diocesan books, and a modest amount for occasional legal assistance.

6. Other Operating Expenses	22,000	28,000	
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Expenses charged to this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property, and miscellaneous expenses such as spring and fall clergy conferences. Disability Insurance for diocesan staff is funded here: \$6,000.

7. Pensions and Benefits for Retirement	17,800		
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This category includes pension supplements and medigap health insurance payments for retired bishops and long-time diocesan employees.

8. Reserve Accounts	35,500		
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These reserve accounts include allowances for attending the Lambeth Conference and the General Convention; the Mayo House maintenance reserve; and the auto replacement fund.

9. Future Episcopate Reserve - Note: Election, additional position, and staff support.	40,000		
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L-3 Technological Upgrade

L-6 Temporary Assistance

Other support TOTAL (3% plus upgrade in 3, 6 and 9.)	386,300	454,000	
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TOTAL SUPPORT FOR MISSION AND MINISTRY	813,073	905,628	27%
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TOTAL EXPENSES	3,271,381	3,741,078	100.00%
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TOTAL INCOME	3,327,904	3,327,904	
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SURPLUS (DEFICIT)	(413,174)	0	
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Mr. Hoare stated that he wished to thank those who engaged in constructive debate and also the members of the Budget Committee for their work. He also expressed his appreciation to the diocesan staff members, especially the Treasurer, Dr. David Charlton and Ms. Joy Meenan, who provided assistance throughout the budget process. He then asked that the committee be discharged. The President discharged the committee with thanks for their work.

RECOGNITION OF CONGREGATIONS PARTICIPATING IN MINISTRY TO REFUGEES

The President introduced the Rev. Mark Waldo, St. George's Church, Arlington, and Chair of the Committee on Refugee and Migrant Ministries, who gave the following report.

The mission of the Refugee and Migrant Ministries Committee of the Diocese of Virginia is essentially to address the needs of people who have been displaced from their homes by the threat of persecution, but the primary focus of the Refugee and Migrant Ministries Committee is to encourage a hospitable response to those people who have been displaced. We encourage parishes in the diocese to respond to the plight of refugees by sponsoring refugee resettlement in our communities. Someone who saw our booth in the hallway earlier yesterday commented that he didn't realize that we are still resettling refugees. Obviously, that was a reaction to the dramatic response of this country to the flow of refugees after the Viet Nam war. There are many more kinds of refugees today than there were in the mid-70's. There are over 15 million classified refugees around the world today. Parish sponsorship of refugees for resettlement is a great and hopeful response to this desperate situation.

The Committee on Refugee and Migrant Ministries has done several things to encourage people to encourage parishes to respond. You might have seen the ad in the Virginia Episcopalian with a description of this ministry. The clergy and the outreach leaders of the diocese have received an extensive description and outline of this ministry and an opportunity for ministry in October of last year. You may have also seen the pictures on our display booth depicting uneasy newcomers to this country being welcomed by eager parishes. But the most significant contribution to parish sponsorship development has been from our new Diocesan Refugee Coordinator. Many of you would know her as a long-time friend of this diocese and I would ask her now to come forward and explain her ministry. I would like to introduce Judy Bryan.

REPORT OF DIOCESAN REFUGEE COORDINATOR

It is always an honor to be involved in any way with this diocese. The Diocese of Virginia has meant a great deal to me in various ways for a long time. It has been an important part of my life. I love it and I love the people and am comfortable, maybe not right this minute, but I am comfortable among you and I truly think I know a lot about it. But I must confess it is a new experience working with the refugee resettlement program. I am ashamed to admit really how much I don't know about refugees. I have learned an awful lot in the last few months. A lot of it has been with my head. I have had group training from the National Church, I had heard a lot about agencies that deal with refugee considerations, resources to help them while they are here. But what I've really learned is with my heart. That's what I want to tell you briefly about.

I have had the privilege of hearing stories that I never heard before. I didn't have to shut my eyes not to see things about refugees. I've heard stories from the people I've interviewed who were refugees maybe ten years ago. They came as boat people. You all remember that. They were lucky enough to escape with their lives from Kumer Rouge when their families didn't. They have been here long enough now to establish themselves and we are in the process of trying to bring their families here although doing that can take eight years or ten years. In the safety and security that we enjoy here, at least that I feel in my ignorance,

it is hard to connect with the trauma and pain, physical and emotional, that they have gone through.

As Mark said, there are over 15 million technically designated refugees who can't go home. Many of them are stuck in deplorable conditions in camps around the world that are detention camps. Many of those have already been interviewed and approved through the elaborate process that they go through with the international organizations that deal with them. The State Department has designated some of those to come to the U.S.

The Episcopal Migration Ministries, which is the Episcopal churches part, has a contract with the State Department to help resettle refugees and has already picked numbers of individual cases that are sitting right there. We have a monthly list that gives thumbnail sketches. But all that doesn't mean anything at all. It's just that huge great wad of bureaucracy up there, until someone in the U.S., someone in our situation, someone in our pew, says yes to them, they may not come.

It seems particularly accurate that during Dr. Willimon's sermon, it is so easy for us to say as the disciples did, "Lord, send them away." Our budget is tight, we are too busy, we are too stressed, we are overcommitted. And Jesus' response to us is, "You give them something to eat." You give them some hope, some toehold here to rebuild a broken life with dignity and safety.

We as the committee and I want to encourage you, everyone of you in each church, to somehow excite and challenge you to find a way to say yes in some form. It can be either a parish sponsorship, you can get together with another parish, a regional, ecumenical, a single group, an individual, it can be the donation of emergency funds, but it is doable and the need is there. The commitment is relatively short, roughly three months, to be primarily responsible for taking care of them. The intent is, as with our children, to lead them, to guide them, to give transitional support, to help them become self-sufficient as ultimately contributing members of our society.

Please let us help you find a way to help them, to say yes. I or the committee will be happy to come and talk to any of you, send you material, help you know how. It is our job to help train you with plenty of lead time. The head part we can do. It's the heart part with which you need to deal. Stretch out your hand to these people that we find it very easy to ignore. So please say yes to finding out more about it. Contact us.

We have a presentation to make. A couple of months ago, an Amerasian couple came to this country and they were sponsored by a Vietnamese family who lived a mile from St. Patrick's Church. They were real concerned about this responsibility so I called the church one night and said, "This is what I would like to ask you. Would you be willing to help a bit?" They said, "We have a vestry meeting in ten minutes. Can you come?" So I went and they agreed to be of moral support, if nothing else. They were very helpful to me. They've given some money and just been there when we needed some help. So in recognition of that, we have a certificate to present.

The President asked the Rev. Joseph Trigg and the delegate from St. Patrick's Church, Falls Church to come forward. He presented them with a Certificate of Appreciation from the Diocese of Virginia for refugee sponsorship.

REPORT OF THE AMERICAN FRIENDS OF THE DIOCESE OF JERUSALEM

The President introduced Ms. Stefanie Reponen, Executive Director of the American Friends of the Diocese of Jerusalem, who gave the following report:

Yesterday, the sermon at the Opening Eucharist found us sitting on the hillside at the Sea of Galilee, just as so often Eucharist finds us in the upper room in Jerusalem.

This morning, I would like to reverse that travel just for a moment and I would like you to imagine the unthinkable. Imagine that the individual parish that you represent here this morning is the only parish left on the East Coast of the United States. Imagine that your parish is the only invincible church east of the Mississippi. All of the other Episcopal churches have long since gone west of the river or have gone overseas. You have inherited some ministries of this great diocese and started during the previous ages. You have no resources. What would you want your brothers and sisters and the Anglican communion worldwide and the larger Christian community to do for you and to be with you? Imagine you being all alone in your parish. You are the only one maintaining a very long tradition in this part of the country. Your outreach ministries take care of those who do not take care of themselves and you are perhaps a bundle of 300 or 400 parishioners. Maybe you are lucky, maybe you still have a thousand left if you really count them all. What would you wish the women and the children and the clergy, what would you wish them to do for the other parts of the Anglican communion? I think you can think of more things than I can, but I suggest three. I suggest prayer. I am now reversing your travel. You are now on the other side again, trying to think of what you can do for the Christian community in the Holy Land.

I suggest that as you do your corporate prayers and individual prayer and in individual prayer groups within your parishes, that you include the people of the Diocese of Jerusalem. There are only 2,000 of them left in the Holy Land and they would probably fill easily one or two of the churches in Richmond and there would still be room to spare. There is a litany for the Holy Land which is still available. You can do your own. It teaches us to remember the people of the Diocese of Jerusalem. They will know that they will not be forgotten.

The second thing I would suggest is visiting. You have seen two pamphlets that were on your chair from the Holy Land Committee of the Diocese of Virginia. They are about to embark next week on their third trip. Over the three trips, over 15 parishes have been represented, both by clergy and laity, and there are about 40 parishes that are involved in the general ministry to the Holy Land. When you visit, you again let the people of the Holy Land know that they are not alone and they have not been forgotten.

The third thing is money. When I first came here, I understood that in Virginia you are supposed to say financial support. You are not supposed to say money. However, this is one of the few places I know where money is an appropriate response. It is truly a story of loaves and fishes, but there are no loaves and there are no fishes. We have to help provide the loaves and fishes.

Last year, as those of you who were here may recall, I gave a challenge and asked that each parish of the diocese try to contribute \$100 to the American Friends of the Diocese of Jerusalem. I am pleased to report that we were able to raise over \$11,000 in this diocese. However, only 30 parishes participated.

One parish gave over \$3,000; the Episcopal Church Women gave another \$3,000; which means that 29 parishes gave \$5,000, which is more than \$100 a parish. But I think you can see where there is room for us to grow.

Where did that money go and where will future contributions go? First of all, I assure you that it does not go to pay administration expenses. My salary and the incidental expenses of the office are covered separately. All your donations go to benefit the Diocese of Jerusalem. The dollars go to pay for tuition. There are approximately 1,700 children in four schools in the Diocese of Jerusalem that need our assistance. With the funds that were donated last year by the Diocese of Virginia that were designated for specific institutions, we enabled 50 full

scholarships for the 1,700 students, but there is room to grow. Money goes for school supplies, laundry detergents, shoes for children, staff for the hospitals. Those of you who have been will remember the hospital in Gaza, which is the only private hospital in the Gaza, which is filled with three-quarters of a million people, half of whom live in refugee camps. We finally were able to expand some of the wards, but we cannot put patients in them because we cannot afford the staff to take care of those in the expanded part of the wards.

For 1992, I have a surprise for Bishop Lee. At the moment as we speak, there are approximately two dozen Episcopal church women who are needlepointing kneelers for St. George's Cathedral in Jerusalem. While I cannot promise since I am not a needlepointer myself, you may be able to take your own cushion with you. The expectation is that when you celebrate in the city of the resurrection, you will be kneeling on a Virginia kneeler. Those Virginia kneelers will show all those who come to St. George's Cathedral, where there are probably 900 or 1,000 parishes represented by the kneelers from all over the Anglican communion, Australia, New Zealand, and of course, the United Kingdom.

In 1991, I asked you for \$100. I will give you two guesses as to what I will ask for in 1992. I suggest that \$200 for 1992 is not an unreasonable sum to consider. Last year I made suggestions as to how you could raise the \$100. I know how tough budgets are. I have been stewardship chair for two years and the money keeps going away. But I think loose plate offerings, discretionary funds and special occasions might not be amiss to try to raise \$200. I also hope that the number of parishes that participate will increase substantially.

So come and sit on the hillside, by the Sea of Galilee. Come and bring your baskets of bread and fish and share them. But until then, please send a check.

ANNOUNCEMENTS

The President stated that he wished to recognize his colleagues with whom we worked most closely every day. He introduced Bishop Atkinson; the Rev. Canon F. Clayton Matthews, Secretary of the diocese and Senior Executive; Sarah Bartenstein, Executive for Communication and Coordinator of Diocesan Events; David Charlton, Treasurer of the diocese and President of Church Schools in the Diocese of Virginia; and Happy Pullman, Executive for Program for the diocese, Director of Roslyn and Program Director of Shrine Mont. He stated that all of these staff members serve as enablers, equippers and brokers, trying to see that all diocesan organizations work toward and for the mission and ministry. He expressed his appreciation for their hard work and dedication.

The President also recognized the members of the Parish Youth Ministries Committee and thanked them for their assistance during this Council.

Mr. Raymond Tolleson, All Saints' Church, Richmond, introduced Mr. Mac Pace, their senior warden, who announced that the vestry, in recognition of the Decade of Evangelism and seeing a need for a mission in Western Henrico County, wished to present the Bishop with a deed to 4.2 acres of land at Church Road and Lauderdale Drive for the planting of a new mission by the churches of Region XII.

The Rev. Al Reiners, St. Paul's Church, Hanover, stated that he wished to recognize their lay delegate for the last 25 years, Mr. Ted Kraft. He thanked Mr. Kraft for his long and faithful service.

The President recognized Mr. Bruce Gunnell, lay delegate from Trinity Church, Upperville, since 1948. Mr. Gunnell had indicated that this was to be his last Council and the President stated that he wished to thank him and recognize him for his service.

REPORT OF THE COMMITTEE ON RESOLUTIONS

The President introduced the Very Rev. Andrew T. P. Merrow, Chair of the Resolutions Committee. Mr. Merrow stated that he wished to recognize and thank the members of the staff who worked with the committee: Phyllis Hines, Linda Keener and Brenda Bradley. Mr. Merrow, on behalf of the committee, moved for the adoption of the courtesy resolutions. The motion was seconded and the Council, by vote, adopted the following courtesy resolutions:

CR-1

WHEREAS,

the Rev. Andrew G. Kunz, Jr., Vicar of St. Peter's Church, Richmond, has taken the leadership role in reviving the organization and energy of the Peter Paul Development Center, a cooperative ministry of the churches of the diocese located in Church Hill, Richmond, Virginia; and

WHEREAS,

the Rev. Andrew G. Kunz, Jr. has also volunteered his time and talents as acting Executive Director of the Peter Paul Center since August 1990 and continues to serve as President of its Board of Directors; and

WHEREAS,

the Christian development ministry of the Peter Paul Development Center has been fostered by expanding the relationships between the Center and the churches in the diocese under Mr. Kunz's leadership; now, therefore be it

RESOLVED,

that this 197th Annual Council of the Diocese of Virginia joins the members of the Board of Directors of the Peter Paul Development Center in expressing their sense of gratitude for Andy's effective leadership of the Center in a difficult period of transition and for his generous service to the diocese and the Church Hill community of Richmond.

CR-2

WHEREAS,

Edward Moore Smith was called to the Larger Life on December 31, 1991; and

WHEREAS,

when among us, he spent a large portion of his life in the service of our Lord and Trinity Episcopal Church, Arlington, Virginia, by serving as senior warden three times, junior warden twice, member of the vestry seven terms, chairman of two building funds, member of three search committees for rectors, trustee for thirty years, delegate to diocesan Council, elected Senior Warden Emeritus in 1985, and by virtue of his baptism in 1914, is believed to have been the longest active member of this church until his death; and

WHEREAS,

in addition to offering his talents in the formal capacities described above, he served as counselor and confidant to four rectors and numerous senior wardens of Trinity Church, as well as acting as benefactor to the church and to individuals in many ways known and unknown to us; and

WHEREAS,

as a faithful servant of the Greater Church, he had been President of the Board of Trustees of Goodwin House and the Virginia Diocesan Homes, member of the Board of the Church Schools of the diocese, Trustee of the Virginia Episcopal Theological Seminary, Treasurer and member of the Board of Directors of the Evangelical Education Society of the Protestant Episcopal Church in the United States, and Trustee of St. Paul's College; and

WHEREAS,

he was known as a faithful servant of Christ in his business relationships, in his professional life as a member of the Bar of the Supreme Court of Virginia, and in community activities; now, therefore, be it

RESOLVED, that the Vestry of Trinity Episcopal Church, Arlington, Virginia, by unanimous vote on January 19, 1992, hereby records its profound sorrow on the death of Edward Moore Smith; and, be it further

RESOLVED, that copies of this resolution be forwarded to his widow, Gertrude, to his daughter, Leslie Ariail, to the Virginia Episcopalian, and to the President and members of the 197th Annual Council of the Diocese of Virginia.

CR-3 CR-3

WHEREAS, Jeanne Davis, beloved member of St. James', Warrenton, throughout her professional life and service in the Church worked diligently for peace; and

WHEREAS, she faithfully served the Diocese of Virginia as chair of the Committee on Peace, where she sought successfully to bring members of divergent views to a common ground in love; and

WHEREAS, we are indebted for the efforts of Jeanne Davis on behalf of the Youth Pilgrimages to the Soviet Union, through which she inspired others to build bridges for peace through healthy relationships among the youths of both nations; and

WHEREAS, we, who knew and loved her, grieve her death this past September; now, therefore be it

RESOLVED, that the 197th Annual Council of the Diocese of Virginia gives thanks to God for the life and ministry of Jeanne Davis among us; may she go forth from strength to strength in the life of perfect service in God's heavenly kingdom; and be it further

RESOLVED, that a copy of this resolution be forwarded to her family with our deepest love and respect.

CR-4 CR-4

RESOLVED, that the 197th Annual Council of the Diocese of Virginia greets the 100th Annual Council of the Diocese of Southern Virginia and the Bishop of Southern Virginia, the Rt. Rev. Frank H. Vest, Jr., and joins our brothers and sisters in Southern Virginia in giving thanks to God for the centennial of their Diocese, remembers with gratitude the common heritage we share as the Church of Virginia, and celebrates our continuity and unity in mission and ministry for Jesus Christ in the Commonwealth of Virginia.

CR-5 CR-5

WHEREAS, the Parish Youth Ministry leader, Happy Pullman, and the band of young persons present with us from around the Diocese have cheerfully and courteously assisted Diocesan staff in contributing to this 197th Council's smooth operation; now, therefore be it,

RESOLVED, that we, the delegates of the 197th Council express our gratitude, personally and corporately, to the Parish Youth Ministry Committee.

CR-6 CR-6

WHEREAS, this Council established Goodwin House, Inc. to provide a safe, secure, loving response to the elderly of the Diocese of Virginia; and

WHEREAS, through God's loving guidance of many in this room to plan, give and sacrifice so that the elderly's specific and special problems might be addressed with dignity and resolve, and

WHEREAS, the concept of Fellowship Funds was established so that no one need be turned away for financial reasons and, to-date, over \$6 million has been devoted to this effort through the loving generosity of Episcopalians throughout the diocese; now, therefore, be it

RESOLVED, that the Council recognizes the 25th anniversary year of Goodwin House, Inc.'s mission and ministry, and especially salutes the Trustees, staff and residents who have devoted themselves to the Lord's work for the elderly.

CR-7 CR-7

WHEREAS, Bruce Gunnell has stood tall as a leader in the Diocese of Virginia, having been Senior Warden of Immanuel Church-on-the-Hill, All Saints, Sharon Chapel and Trinity Church, Upperville, having served on numerous diocesan committees; and

WHEREAS, he has been a delegate to this Council since 1948 and has led the church with constancy, devotion and energy, and has chosen to pass the baton of leadership after this year's Council; now, therefore, be it

RESOLVED, that this 197th Annual Council of the Diocese of Virginia gives thanks to Almighty God and to Mr. Gunnell for this service.

CR-8 CR-8

RESOLVED, that the 197th Annual Council of the Diocese of Virginia gives thanks to Almighty God for the faithful witness and service of the late Rev. Jennings W. Hobson, Jr., to Jesus Christ and his Church, as a missionary in Alaska, West Virginia and the Diocese of Virginia; and be it further

RESOLVED, that a copy of this resolution be forwarded to members of the family of Mr. Hobson.

Mr. Merrow proceeded to report on the remaining resolutions, as follows:

R-1 R-1

Mr. Merrow, on behalf of the committee, moved the adoption of R-1. The motion was seconded and the Council, by vote, adopted the following resolution:

WHEREAS, more than 900,000 Virginians are senior citizens; and

WHEREAS, more than 24,000 members of our diocesan congregations are senior citizens; and

WHEREAS, the Presiding Bishop Edmond Browning has called upon the Church to celebrate **Age in Action Month** during May of 1992; and

WHEREAS, the diocesan Mission on Aging supports and encourages ministries of, with, by and for the older members of our congregations and communities, and is available to assist any congregation in working with such ministries; now, therefore, be it

RESOLVED, that this 197th Annual Council of the Diocese of Virginia calls upon each congregation of the diocese to celebrate the ministries of its older members during May of 1992; and be it further

RESOLVED, that each congregation in the Diocese of Virginia be encouraged to take specific steps to strengthen its ministry with, to, and for older persons and further encourages each parish to report those steps to the diocesan Mission on Aging.

R-2

R-2

Mr. Merrow advised that R-2 had been withdrawn by its submitters.

R-3

R-3

Mr. Merrow, on behalf of the committee, moved the referral of R-3 to the Office of the Bishop. The motion was seconded and the Council, by vote, referred the following resolution to the Office of the Bishop:

WHEREAS, the vestries of many parishes have expressed their interest and concern in discussing the issues which will be presented to and decided by the Council; and

WHEREAS, the Diocese of Virginia plans to institute a "split" Council in 1993 with a pre-Council meeting before the "main" Council; now, therefore, be it

RESOLVED, that the Rules of Order of Council be changed by the Committee on Constitution and Canons to provide:

- A. That all resolutions, canonical changes and budget changes must be submitted prior to the end of the "pre-Council" meeting; and
- B. That all of the resolutions, canonical changes and budget proposals be sent to each parish and delegate after the "pre-Council" meeting; and
- C. That any exceptions to the above rules will require a two-thirds vote of Council.

Substitute for R-4

Substitute for R-4

Mr. Merrow, on behalf of the committee, moved the adoption of the Substitute for R-4. The motion was seconded and the Council, by vote, adopted the following resolution:

WHEREAS, Bishop Lee has now formed the Commission on Church Planting as a group to help study and plan strategy for effective and aggressive church planting in the diocese; therefore be it

RESOLVED, that the 197th Annual Council of the Diocese of Virginia charges the Commission on Church Planting to study various models for establishing new congregations; and be it further

RESOLVED, that the Commission on Church Planting present to the 198th Annual Council a proposed numerical goal for the establishment of new congregations in the Decade of Evangelism, a report on progress in establishing new congregations, and recommendations for further action.

Substitute for R-5

Substitute for R-5

Mr. Merrow, on behalf of the committee, moved the adoption of Substitute for R-5. The motion was seconded and the Council, by vote, adopted the following resolution:

RESOLVED,

that the 197th Annual Council of the Diocese of Virginia encourages the vestry of each parish or mission, working in concert with its Regional Council in the diocese to study and report to the Commission on Church Planting by September 1, 1992, the potential for new church development in its area. This study should include, but not be limited to, the potential for planting congregations among particular ethnic and cultural groupings that may not have the ministry of the Episcopal Church available in their own culture or language; therefore be it

RESOLVED,

that the Commission on Church Planting report a summary of these studies to the 198th Annual Council of the Diocese of Virginia.

R-6

R-6

Mr. Merrow, on behalf of the committee, moved the rejection of R-6. He stated that they were not unsympathetic for the need for persons to be invested and committed to establishing new missions, but they felt the issue of ordained ministry and the nature of call to the ordained ministry was not something that could be understood or compartmentalized. They felt it was well attended to by the Bishop, Commission on Ministry and Ordination Committee.

The Rev. John A. M. Guernsey, All Saints' Church, Dale City, spoke in favor of R-6. He stated that the concern of the committee that drafted the resolution was raise the vocation of church planting higher in the life of the Church. They wanted to encourage all persons in the diocese to consider their role.

After further discussion and amendments, the Council, by a vote of 235 for and 154 against, rejected the recommendation of the committee and adopted the following resolution:

RESOLVED,

that the 197th Annual Council of the Diocese of Virginia calls upon clergy and Vestries to identify and help raise up aspirants for Holy Orders with particular gifts for planting new congregations; and be it further

RESOLVED,

that the 197th Annual Council of the Diocese of Virginia encourages the Commission on Mission to seek out, and the Bishop and Standing Committee to accept postulants and candidates for Holy Orders with a vocation for church planting; and be it further

RESOLVED,

that experienced clergy give serious consideration to the call to become church planters.

Substitute for R-7 and R-8

Substitute for R-7 and R-8

Mr. Merrow, on behalf of the committee, moved the adoption of Substitute for R-7 and R-8. The motion was seconded and the Council, by vote, adopted the following resolution:

WHEREAS,

the Episcopal Church at its national level has demonstrated strong leadership in addressing the social and ethical dimensions of the HIV/AIDS epidemic; and

WHEREAS,

the Executive Council of the Episcopal Church in November, 1987 and the 70th General Convention of the Episcopal Church in 1991 took action prohibiting discrimination in housing, insurance, education or employment on the basis of AIDS or HIV infection; now, therefore be it

RESOLVED,

that this 197th Council of the Diocese of Virginia encourages the prevention of workplace discrimination against an employee with AIDS or HIV infection, and encourages employers to undertake appropriate education for all employees, as well as boards of directors, vestries and others with employment decision-making responsibilities; and be it further

RESOLVED, that this 197th Council of the Diocese of Virginia encourages the Diocese of Virginia, its congregations, schools and church-related organizations, to adopt such a policy no later than the 1993 diocesan council; and urges the members of this church to advocate for such a policy on state and local levels of government and in educational and work settings.

Substitute for R-9

Substitute for R-9

Mr. Merrow, on behalf of the committee, moved the adoption of Substitute for R-9. The motion was seconded and the Council, by vote, adopted the following resolution:

WHEREAS, persons who are HIV positive or who are living with AIDS experience both subtle and overt forms of discrimination; now, therefore, be it

RESOLVED, that this 197th Council of the Diocese of Virginia urges the baptized members of this Church to speak against discrimination with respect to those who are HIV positive; and be it further

RESOLVED, that this 197th Council encourages the Virginia Council of Churches to support the above measures.

R-10

R-10

Mr. Merrow, on behalf of the committee, moved the adoption of R-10. The motion was seconded.

The Rev. DeWitt Loomis, Varina Church, Richmond, stated that he hoped the next Council would instruct all persons who are carriers of the HIV virus of their obligation to society, individuals and the Church. He knows of a case where one person with the AIDS virus deliberately infected another.

The Council, by vote, adopted the following resolution:

RESOLVED, that this 197th Council of the Diocese of Virginia affirms and encourages anonymous testing for HIV infection, counseling and early intervention medical treatment.

R-11

R-11

Mr. Merrow, on behalf of the committee, moved the rejection of R-11. The motion was seconded. Mr. Merrow stated that it was the sense of the committee that the time lag between the election of deputies and General Convention would make it very difficult to pin them down as to their position. They also felt that all delegates are called to vote their conscience. The responsibility for determining the views of nominees for General Convention deputies lies with all delegates.

The Rev. John Yates, The Falls Church, Falls Church, stated that he thought it would be valuable to hear the views of nominees before they are elected.

Mr. Pete Buck, Church of the Apostles, said that the deputies should be provided an opportunity to make their views known, but not forced to make their views known. He suggested an amendment to this effect. The amendment was seconded and adopted.

After further discussion, the Council, by vote, rejection the recommendation of the committee and adopted the following resolution:

RESOLVED, it is the sense of Council that prior to the election of Deputies to General Convention, nominees for Deputies be provided an opportunity to make

their views known in an appropriate forum, on major issues expected to come before General Convention.

Substitute for R-12 and R-13

Substitute for R-12 and R-13

Mr. Merrow, on behalf of the committee, moved the adoption of Substitute for R-12 and R-13. The motion was seconded. Mr. Merrow stated that they were not comfortable with either R-12 or R-13 as submitted. The General Convention encouraged continued dialogue on matters of human sexuality and the committee felt these resolutions would discourage that. They believe the Bishop now handles these matters appropriately and there is no need to change this. He also thought Council should be aware of the fact that these resolutions were accompanied by a letter stating that the pledge to the diocese would be withheld if the resolutions were not adopted, and the letter was released to the press. The committee felt that if this principle were allowed to go forward, the spirit in which Council engages in debate and deliberation would be damaged. The committee drafted Substitute for R-12 and R-13 because they felt the issues of sexuality in the diocese needed to be addressed.

Mr. Hugo Blankingship, Church of the Apostles, Fairfax, said he thought it was time for the Diocese of Virginia to make some simple statement on the issue and move forward. He suggested an amendment to state that the Council strongly supports the Bishop of the diocese and his comments in his pastoral address on the subject and to also ask that a copy of the resolution be sent to the bishops and standing committees of each diocese. The amendment was seconded. After further discussion in favor, the amendment was adopted.

Discussion continued on the amended resolution.

The Rev. Richard O'Driscoll, St. Paul's Church, Haymarket, stated that he felt those caught in a homosexual lifestyle needed compassion. He feels it is necessary for the Church to make a statement that healing is possible through prayer.

Mr. Joel O'Driscoll, St. Paul's Church, Haymarket, stated that the vestry of St. Paul's desired to see the Diocese of Virginia take a stand in favor of C-12 in its original form. The church pledged less to the diocese for 1992, not for blackmail, but because of a sharp decrease in membership due to indecision by the General Convention and its failure to take an affirmative position.

The question was called and the Council, by vote, adopted the following resolution:

WHEREAS, the 195th Council of the Diocese of Virginia articulated the position of this Diocese regarding issues of human sexuality;

WHEREAS, the 70th General Convention through resolution A104-sa requested each Diocese to engage in a dialogue on human sexuality and report through the Provinces to the 71st General Convention; and

WHEREAS, the committee on Family Life and Human Sexuality is to be commended for providing leadership not only within this diocese, but throughout the wider church in developing the human sexuality curriculum which facilitates the sharing of divergent points of view in a pastoral environment; now, therefore, be it

RESOLVED, that this 197th Annual Council strongly supports the Bishop of the Diocese of Virginia in his Pastoral Address to this Council when he said, "The diocese is consistently faithful to the church's teaching that the normative context for sexual intimacy is life-long, heterosexual, monogamous marriage; and we have resisted with compassionate strength attempts to divide us, or to define us, by such a fearful or narrow expression of that teaching that it becomes oppressive and self-righteous;" now, therefore, be it

RESOLVED, that this 197th Council of the Diocese of Virginia encourages those parishes that have not already done so to utilize the Human Sexuality curriculum during the coming year; and be it further

RESOLVED, that each parish, upon completion of the human sexuality curriculum, is encouraged to communicate with the Committee on Family Life and Human Sexuality; and be it further

RESOLVED, that the Committee on Family Life and Human Sexuality prepare a report for the 198th Annual Council in preparation for this diocese's response to Province III for the 71st General Convention; and be it further

RESOLVED, that a copy of this resolution be sent to the bishop and standing committee of each diocese of the Episcopal Church.

R-14

R-14

Mr. Merrow, on behalf of the committee, moved the adoption of R-14. The motion was seconded. There was no discussion and the Council unanimously adopted the following resolution:

RESOLVED, that the 197th Annual Council of the Diocese of Virginia approves the call of the Bishop of Virginia for episcopal assistance, consents to the election of two suffragan bishops in 1993, requests the Bishop to appoint a nominating committee in 1992, in consultation with the Standing Committee, and requests the Bishop and Secretary to proceed with all requisites of the Constitution and Canons of this church and of the General Convention for the election and consecration of two suffragan bishops for this diocese.

Substitute for R-15

Substitute for R-15

Mr. Merrow, on behalf of the committee, moved the adoption of Substitute for R-15. The motion was seconded and the Council, by vote, adopted the following resolution:

WHEREAS, God made humankind as part of creation, and is Lord over creation (including humankind). He made creation to reflect His glory and goodness, and made humankind stewards of creation to nurture and to use creation to God's glory and to the benefit of all people; and

WHEREAS, we have all fallen and sinned, rejecting our role as stewards of God's gifts, misusing creation from the beginning, to the harm of ourselves, our neighbors, and creation, disfiguring and wasting God's gifts to us; and

WHEREAS, God has redeemed us by sending his greatest gift, His Son, Jesus Christ, to die on the Cross and to be resurrected as the first fruits of a redeemed creation; and

WHEREAS, Jesus taught us that the meek shall inherit the earth, and that each of us will be called to account for our stewardship of God's gifts to us; and

WHEREAS, the current and ongoing misuse and destruction of natural resources and other environmental amenities threatens people's lives, health and well-being, threatens our ability to provide properly for future generations in this country and abroad, and threatens to make us poorer by substituting wanton destruction and ugliness for the glory and beauty of God's creation; and

WHEREAS, we as the Church are commanded to contend fearlessly against evil, including wanton destruction and misuse of our environment, and to call ourselves and our neighbors to repentance, to redemption through Jesus Christ, and to the

upbuilding of God's Kingdom through the right use, sharing and wise stewardship of God's natural gifts to us; now, therefore, be it

RESOLVED, the 197th Annual Council of the Diocese of Virginia, mindful of the spirit of St. Francis, recommends that:

1. Each parish engage in prayer, study, preaching and discussion of the theme of stewardship of our natural environment.
2. As part of stewardship offerings, churches shall encourage their people to identify ways in which they can live out Jesus' call to meekness as better stewards of the environment. These commitments may include adoption of a manner of life demanding fewer resources and a sharing of resources saved with less fortunate people, more responsible use of investment resources, adoption of sounder environmental practices in our work places, and substitution of less environmentally destructive products or practices for ones in current use.
3. The diocesan Bishop shall appoint a committee, which may include the diocesan Stewardship Committee or another body, to develop and/or research teaching materials for churches to use in this stewardship education effort. This committee shall render its report to the diocesan bishop no later than June 30, 1992, so that the materials developed will be available in a timely manner to churches which desire to use them. These materials shall include an appropriate environmental pledge card, identifying ways in which individuals can live as better stewards of the environment.
4. The committee developing teaching and worship materials shall consider appropriate scriptural and historical materials, current diocesan guidance about socially responsible investments, and current governmental and other information about the positive and negative environmental effects of things done by our people in everyday life and work, and ways to reduce any adverse effects.
5. As part of its review of current diocesan guidance about socially responsible investment, the committee shall determine if such guidance needs revision to address the issues of environmentally responsible investment by various diocesan, church or other church-related funds, as well as by our people. The committee shall recommend any appropriate changes in the guidance to the diocesan Bishop and to Council.
6. The diocesan Bishop shall appoint a separate committee to provide technical assistance to churches, church schools and other diocesan institutions to address potential environmental hazards including those arising from asbestos fireproofing and insulation, lead in paint and drinking water systems, and radon accumulation. This committee shall develop guidance for churches, church schools and other diocesan institutions to use in determining how to check for such hazards and to abate them in a timely, economical and responsible fashion. This guidance shall be made available through the office of the Bishop.
7. As part of their pastoral ministry, all clergy, including the bishops of the diocese, are requested specifically to encourage, and where appropriate, publicly to recognize, efforts to become better environmental stewards, especially where such efforts are made at considerable financial and personal risk, such as some of those in the work place.

Substitute for R-16

Substitute for R-16

Mr. Merrow, on behalf of the committee, moved the adoption of Substitute for R-16. The motion was seconded.

After discussion in favor of the resolution, the Council, by vote, adopted the following resolution:

PLAN FOR PROPORTIONAL DIOCESAN GIVING

WHEREAS, the diocese faces difficult financial problems created by a poor economy, increasing needs for diocesan ministry and mission work, and an increasing failure of churches to understand and to follow the Virginia Plan of Proportional Giving, which plan has had remarkable successes since its adoption in 1957, particularly in the 1960s; and

WHEREAS, Bishop Lee, in response to action by the 1991 diocesan Council, acted in February 1991 to appoint a Special Task Group on Giving (STG), to study giving to the diocese, and to make recommendations to address the diocese's financial difficulties, with special emphasis on the continued viability of plans of proportional giving, adopted by the Executive Board on September 21, 1991; and

WHEREAS, this diocese is now staffed and funded at a much lower level than other dioceses and cannot responsibly reduce its staff and expenditures further; and this diocese's Executive Board and STG have found that dioceses using quotas and assessments also face very difficult financial problems indicating that adoption of a system of quotas and assessments will not solve this diocese's financial problems in the long run; now, therefore be it

RESOLVED, by this 197th Annual Council of the Diocese of Virginia, that:

- A. A theologically-based plan of proportionate, sacrificial giving will better encourage outreach and mission efforts than will a system of quota and assessment, and in the process foster stronger support for the diocese, and a more faithful adherence to the Biblical principles of stewardship which are at the heart of sacrificial giving by the individual and the church; and
- B. We encourage individual vestries, clergy, the Executive Board, and the Bishop publicly to commit, and annually to recommit, to principles of Biblical stewardship, including working toward the tithe and toward 50% church giving for mission and outreach, including support of the diocese.
- C. The minimum guideline for church giving to the diocese for diocesan operating funds is 10% of church net disposable income (NDBI). Churches with greater resources shall seek to shoulder greater responsibility for the financial support of the diocese than is provided through this minimum guideline. The guideline for missions applying for church status is a 5% diocesan pledge at the time of their application, with the goal of pledging at least 10% within five years. Provision shall be made by the office of the Bishop and the diocesan Treasurer for vestries to consult with the Bishop about the appropriate means to achieve these objectives in the shortest reasonable time.
- D. If a church is inclined to reduce its percentage pledge to the diocese, any such reduction is to be in consultation with the Bishop.
- E. Churches are strongly urged during this Decade of Evangelism to consider carefully a ten-year voluntary commitment of 2% of net disposable income for assisting in church capital expansion and site acquisition and/or a tithe on capital campaigns for use in supporting missions elsewhere in the diocese.

R-17

R-17

Mr. Merrow, on behalf of the committee, moved the adoption of R-17. The motion was seconded and the Council, by vote, adopted the following resolution:

RESOLVED, that the 197th Annual Council respectfully requests the Bishop and the Executive Board to appoint a committee of laity and clergy, including persons expert in the area of medical insurance, to review the current diocesan group medical policy, investigate other viable alternatives, and to make recommendations prior to 1993 as to how costs may be contained and reduced.

R-18

R-18

Mr. Merrow, on behalf of the committee, moved the adoption of R-18. The motion was seconded and the Council, by vote, adopted the following resolution:

WHEREAS, the Executive Board wishes to respond to suggestions emanating from diocesan leaders' fall 1991 visits to vestries; and

WHEREAS, some vestries have expressed that activities of the Decade of Evangelism should include not only the formation of new congregations, but the further development of existing congregations; and

WHEREAS, the Executive Board feels that in-depth exploration of developmental needs of existing congregations is needed; therefore, be it

RESOLVED, that this 197th Annual Council asks the Executive Board to appoint, with the advice of the Bishop and the Commission on Congregational Missions, a Task Force on Congregational Development to investigate and further identify the developmental needs of existing congregations, and to recommend ways in which the Executive Board, diocesan staff and/or the Annual Council might assist these congregations with development and evangelism, e.g., educational materials, consulting, financial assistance, etc.; and be it further

RESOLVED, that this Task Force report its findings to the Executive Board for appropriate action at the September 1992 meeting of the Executive Board.

R-19

R-19

Mr. Merrow, on behalf of the committee, moved the adoption of R-19. The motion was seconded.

After discussion, the Council, by vote, adopted the following resolution:

WHEREAS, the 196th Annual Council of the Diocese of Virginia passed a resolution calling for a study of the cost and structure of future Annual Council meetings; and

WHEREAS, the Bishop appointed a Task Group on Council Structure which conducted a thorough, systematic study of the issues related to the way that the Annual Council conducts its business, with particular emphasis on keeping costs to a minimum while maintaining opportunities for the fellowship, and corporate worship which are such important elements of this meeting; and

WHEREAS, that Task Group reported its findings to the Executive Board at the board's overnight meeting in September 1991, and the board endorsed the recommendations of that report; and

WHEREAS, it is the constitutional responsibility of the Bishop to set the dates and duration of the Annual Council (Article II); now, therefore, be it

RESOLVED, that the 197th Annual Council of the Diocese of Virginia endorses in principle the recommendation of the Task Group on Council Structure that the business of the Annual Council be conducted during a one-night, two-day meeting, in conjunction with a one-day pre-Council meeting, and commends it to the Bishop; and be it further

RESOLVED, that the 197th Annual Council urges the Bishop, diocesan staff and Program Committee of Council to implement the other recommendations of the Task Group wherever feasible.

R-20

R-20

Mr. Merrow, on behalf of the committee, moved the adoption of R-20. The motion was seconded.

The Rev. Dr. Robert Prichard, Virginia Theological Seminary, stated that he would like to move an amendment to provide a new whereas clause stating that the 70th General Convention has adopted a comprehensive plan to combat the sin of racism and a new resolve clause directing the Executive Board to adopt a concrete plan of action to respond to the actions of the General Convention and report the details of said plan at the 198th Annual Council. The motion was seconded. He felt this would assist the diocese in complying.

The Rev. Daniel Robayo, Piedmont Church, Delaplane, stated that he thought it was important to recognize the actions of the General Convention, or we would cease to be concerned.

The Council, by vote, adopted the amendment suggested by Dr. Prichard.

There was no further discussion and the Council, by vote, adopted the following resolution:

WHEREAS, there are varieties of gifts, but the same Spirit, and varieties of service, but the same Lord; and

WHEREAS, the Diocese of Virginia includes a wide variety of communities, including urban, suburban and rural peoples from different ethnic backgrounds, including African-American, Native American, Asian-American and Hispanic-American people, people young and old, and churches, large and small; and

WHEREAS, the 70th General Convention has adopted a comprehensive plan to combat the sin of racism; and

WHEREAS, the Lord has endowed our people richly with gifts and talents, scattering these widely among the many different communities, people and churches in this diocese; now, therefore, be it

RESOLVED, that the 197th Annual Council of the Diocese of Virginia urges the Bishop to exercise his appointment powers in staffing committees of Council to improve further the diversity of backgrounds and talents represented in such committees, and to provide more people the opportunity to serve on such committees and to develop their talents in such service; and be it further

RESOLVED, that this Council thanks the Bishop and diocesan staff for their considerable efforts made to-date to improve diversity on such committees, and to search out talent for such service in churches across the diocese; and be it further

RESOLVED, that the 197th Annual Council of the Diocese of Virginia direct the Executive Board to adopt a concrete plan of action to respond to the recent actions of General Action concerning racism, and report the details of that plan for adoption at the 198th Annual Council.

The President discharged the committee with thanks for their work.

ANNOUNCEMENT OF DATES DESIGNATED FOR 198TH ANNUAL COUNCIL

The President announced that the 198th Annual Council will begin its meetings on Saturday, January 9, 1993 at Mary Washington College in Fredericksburg, will recess and resume its meetings on January 29 and 30, 1993, at a location to be announced.

ADJOURNMENT

The President adjourned the 198th Annual Council with a blessing, followed by the singing of "Now Thank We All Our God."

**MEDITATIONS
PRESENTED
AT THE
197TH ANNUAL COUNCIL**

**MEDITATIONS PRESENTED BY THE RT. REV. ROBERT POLAND ATKINSON
TO THE 197TH ANNUAL COUNCIL**

MEDITATION NO. 1

O Savior Christ, in whose way of love lies the secret of all life and the hope of all people, give us quiet courage to match this love. We did not choose to be born or to live in such an age; but let its problems challenge us, its discoveries exhilarate us, its injustices anger us, its possibilities inspire us and its vigor renew us for your kingdom's sake, Amen.

Eucharistic Prayer C in the Book of Common Prayer speaks of the environment and it will be the outline and backdrop to these meditations at this Annual Council. In its liturgical words it says: "God of all power, Ruler of the Universe, you are worthy of glory and praise. At your command all things came to be: the vast expanse of interstellar space, galaxies, suns, the planets in their courses, and this fragile earth, our island home. By your will they were created and have their being."

Ever since that photograph was taken of this fragile earth, our island home, that photograph of us all reveals surely from the surface of the moon how and to what extent we are related to each other amidst the vast expanse of interstellar space, galaxies, suns, the planets in their courses, and becomes for us an environmental group picture. It is what I like to call the sacristy of creation. For sacristies are places of preparation, where vessels are cleaned and polished for transfer to another place; where each instrument is stored and brought forth for another purpose; where linens and corporals are looked after until needed to glorify God's presence in the liquids of water and wine from the earth, and bread becomes the source of all life. This earth is a sacristy of creation and the Ruler of Creation makes daily visits to it in the person of Jesus Christ.

Places I love, places you love, come back to me like music to hush and to heal when I am very tired or when you are very tired. There's a place in my life which I deeply love and for me, like the poet, it hushes the hurrying mind, it heals the broken heart, it holds the lonely hand. Yes, it does come back like and I can almost hear the notes, the words and the wonder of that great choir, in the words of the hymn with which this service began: "O all ye works of God, now come to thank him and adore. O angels sing and bless the Lord and praise him evermore. O sun and moon and stars of heaven, your endless praise outpour. O changing seasons, bless the Lord and praise him evermore. O earth and sea, O all that live in water or on shore, O men and women, bless the Lord and praise him evermore."

It's a place to which I return it seems Sunday after Sunday, in my mind's eye. It is a sacristy, a holy place. It's where I go the minute I arrive at a church. You know, sacristies tell you a lot about a place and about a parish. The altar guilds are the unsung heroes of the church. Quietly and carefully, they go about the cleaning of those instruments that lie within. For they are in preparation for another purpose. They have about them their own kind of instrumentality. Sacristies are lofty places where vestments are kept, rectors are kept. And in the sacristy of creation -- you are in it, my loved ones are in it, I am in it -- this fragile earth, this island home -- and the life that is lived in it stretches out beyond the grave into an eternity of unimaginable amplitudes and richness. And the Christian people who occupy it are not just of the handful of people whom we meet on earth and from whom we must depart, often as soon as we have met them, but embraces in its scope all God's servants from the world's creation to its final dissolution and all the angelic hosts of heaven. There is about a sacristy of creation a kind of instrumentality that makes it ready for something else, as those things that take place in a sacristy prepare for something else that is to come.

"Mine," wrote St. John of the cross. "Mine are the heavens and mine is the earth; mine are the people; the righteous are mine and mine are the sinners; the angels are mine and the Mother of God, and all things are mine; and God himself is mine and for me; for Christ is mine and all for me. What, then, dost thou ask for and seek, my soul? Thine is all this, and it is all for thee."

Those quaint, old-fashioned names which we find in the calendar -- Polycarp, Fabian of Rome, Vincent of Saragossa, John Chrysostom and all the rest -- are not there because the Church is incurably antiquarian, living perpetually in the past, a kind of religious Society for the Preservation of Ancient Monuments, but because men and women to whose courage and devotion the Church owes so much, are alive today, because in Christ they are not our predecessors, but they are our contemporaries. Because they too lived in that sacristy of creation, long before us and they prepared for another life in another way, as we prepare for the worship of the majesty and magnificence of God. They occupy the sacristies of creation.

So there is in this sacristy of creation intensity and vastness and there is permanence. In that calendar of saints, I like to look at St. Augustine, for in him we find that same sense of the transitoriness of earthly things. But in him, it is combined with the assurance of the things that do not pass away. In his writings, the world's heartbreak is expressed with no less sensitivity. But with this there is confidence and there is peace in the assurance that when the things that are shaken and removed, the things which cannot be shaken, will remain. So he says, "All this vast expanse of space and galaxies, all this most lovely fabric of things that are truly good, when its course has been fulfilled, will pass away; for they have their morning and their evening. So we shall rest and we shall see; we shall see and we shall love; we shall love and we shall praise, beholding what shall be in the end and shall not end."

For us then, all that is partial or broken or fleeting perfection which we glimpse in the earth about us, which wither in our grasp and are snatched from us while they wither, are found again, perfect and complete and lasting in the absolute beauty of God, which whom is no variableness, neither shadow of turning, for God blessed us with memory, reason and skill.

Intensity, vastness, permanence -- they are musical notes of the life to which God invites you and me. In their fullness, they await us in the life to come. But even while we are on this fragile earth, we may experience them in part.

So in this sacristy of creation, if we are to treat this world as if it is all there is and as if all you needed is to be found in it, then it will dangle its gifts before your eyes and it will decoy and tantalize you and finally, mock and desert you. But treat it as the creation of God as truly good because it is God's handiwork. Live in it as one who knows that it is God's and yet, as one who knows that this island home is not here, but eternity, and the world will then yield up to you and me its joys and splendors and majesties, its possibilities and its glories. For the sacristy is transient and fragile and it contains all the necessities of preparing for another activity in another place whose beauty is ever old and ever new, of the splendor and beauty of the eternal God. All our activity will be Amen and Alleluia for there shall we rest. We shall see; we shall see and we shall love; we shall love and we shall praise, beholding what shall be in the end and shall not end.

And therefore, we praise you, joining with the heavenly chorus, with prophets, apostles, martyrs, and with all those in every generation who have looked to you in hope, to proclaim with them your glory in their unending hymn: Holy, holy, holy Lord, God of all power and might. Heaven and earth are full of your glory. Hosanna in the highest.

MEDITATION NO. 2

O Savior Christ, in whose way of love lies the secret of all life and the hope of all people, give us quiet courage to match this love. We did not choose to be born or to live in such an age; but let its problems challenge us, its discoveries exhilarate us, its injustices anger us, its possibilities inspire us and its vigor renew us for your kingdom's sake, Amen.

Eucharistic Prayer C in the Book of Common Prayer speaks of the environment: "God of all power, Ruler of the Universe, you are worthy of glory and praise. At your command all things came to be: the vast expanse of interstellar space, galaxies, suns, the planets in their courses, and this fragile earth, our island home. By your will they were created and have their being."

Staring us often in the face is the fact that under the colorful cloud banks and marble-looking exterior of this fragile earth, our island home seen in the photograph from the surface of the moon, are great caverns of spiritual and moral decay, with canopies of thinly veneered platitudes about righteousness and about justice. Isaiah speaks to the point and cuts through the fluff of things: "I have put my spirit upon him; he will bring forth justice to the nations... He will not grow faint or be crushed until he has established justice in the earth; and the coastlands wait for his teaching. Thus says God, the Lord, who created the heavens and stretched them out, who spread out the earth and what comes from it, who gives breath to the people upon it and spirit to those who walk in it; I am the Lord, I have called you in righteousness, I have taken you by the hand and kept you..." (Isaiah 42:1-6)

It is almost impossible for most of us to see these caverns of decay because we are often in no way directly involved in them. Our lives still move in relatively untroubled waters and we cannot believe that things are as bad as they really are. If you smell the chlorine in the water long enough, you cease to smell it. It is hard to see a slump when you are in one, or even more difficult to know you are on a moral decline once you have started to slide. It's a slippery slope. The caverns of decay have them, and Isaiah the prophet becomes God's channel to speak the real truth about righteousness and about justice on this earth, our island home.

God has a way to transform these caverns of decay and in Isaiah, God shows the people a vision of goodness that is magnetic and majestic: "I have given you as a covenant to the people, a light to the nations, to open the eyes that are blind, to bring out the prisoners from the dungeon, from the prison those who sit in darkness."

When he was a young pastor of a church in Detroit, Reinhold Niebuhr wrote in his notebook: "People must be charmed into righteousness." I believe that is the secret of great preachers-- they draw the curtain aside so that people can see the best there is. Charm people into righteousness. The one who charmed more people into righteousness than anyone that I know about is Jesus of Nazareth. For Jesus is the vision of goodness and that vision is vivid and real and mysterious. And what people noticed about him was that he had power -- power to heal the sick, power over nature, changing water into wine, raising the dead, power in his words. I believe that he had power that was rooted in the fact that when he spoke, he spoke not from a book but from his heart. And he made profound things plain. He put truth in stories that people never forgot. He had the power to draw people to him and yet, it should be noted that the power did not come from himself, but from God, the ruler of creation. Isn't that the truth of all real power? It really doesn't come from us, it comes really through us. He never used his power in his own behalf, because his power was always under the control of his love.

He opened the door. He showed them the way, but he would not force them. Power, mind you, whenever it escapes the control of love brings death and destruction -- always! An autocrat is unbelievable even at the dinner table, and at a vestry meeting a menace. So there is the power that drives and there is the power that draws. One is the power of the missile that drives its warheads on its way to destruction and the other is the power of the sunrise that draws all to itself. His real power was not in success, but in his suffering, not in his strength, but in his weakness. Was not St. John right when he included these words in his gospel: "I, if I be lifted up, will draw all people unto myself." The resurrection is the seal of his power and the sign of its victory. It is not the power of his healing, or of his words, or of his mastery over nature, and really not even his presence. It is the power of his love revealed in his suffering and that is the real power of Jesus -- a new kind of power, new then and new now -- the power of God. A power that creates and a power that lifts us up out of the caverns of moral decay, out of the low places, and sets our feet once again on higher ground. We trust God, the God of all power, the Ruler of the universe, worthy of glory and praise, to draw us to Christ who is the perfect incarnation of God, the Lord, that our power may more and more be tamed by the power of his love.

MEDITATION NO. 3

O Savior Christ, in whose way of love lies the secret of all life and the hope of all people, give us quiet courage to match this love. We did not choose to be born or to live in such an age; but let its problems challenge us, its discoveries exhilarate us, its injustices anger us, its possibilities inspire us and its vigor renew us for your kingdom's sake, Amen.

Eucharistic Prayer C in the Book of Common Prayer says: "God of all power, Ruler of the Universe, you are worthy of glory and praise. At your command all things came to be: the vast expanse of interstellar space, galaxies, suns, the planets in their courses, and this fragile earth, our island home. By your will they were created and have their being."

Sir Fred Hoyle in 1948 said, "Once a photograph of the earth taken from outside is available, a new idea as powerful as any in history will be let loose." Now such photographs are available and they show precisely that it's one world -- no barriers, no boundaries, no international fences -- for we are all interconnected. The preservation of one is dependent on the survival of all. As St. Paul puts it in Ephesians 4:25, "We are members one of another." And that photograph taken from the surface of the moon, that group picture of you and me, shows us to what extent each of us is interconnected with the other.

The Psalmist today speaks of the majesty of God's creation, the earth, fragile and yet, temporarily our island home: "O Lord, our Sovereign, how majestic is your name in all the earth. When I look at your heavens, the work of your fingers, the moon and the stars that you have established; what are human beings that you are mindful of them, mortals that you care for? You made them a little lower than God, and crowned them with your glory and honor."

The story is told of a baseball game between the New York Yankees and the Kansas City Royals. It was the ninth inning, the score was tied, and the bases were loaded. The pitcher stepped off the mound, picked up some resin and then made the sign of the cross. The batter thereupon, stepped out of the batter's box, knocked some dirt from his spikes, and also made the sign of the cross. The umpire behind the home plate coughed a bit and was overheard to pray, "O Lord, please don't take sides. Just watch the game."

One thing you can count on for sure in this game of life, God has definitely taken sides, and I am not talking about east or west, liberal or conservative, Republican or Democrat, for God is definitely pro-peace, pro-compassion, pro-love, pro-justice, pro-righteousness. God's concern for the orphans, the widows and the strangers runs like a refrain throughout the Old Testament and they stand for all the casualties of life, those without power and those without voice, those broken by apathy and those shattered by injustice. People are hungry and sick all over this planet and the entire world is spending billions a year on arms. But we must not give up hope. People who love God and God's precious creation are called upon to be people of hope. It is our task, yea, even our joy, to keep life's incredible possibilities, to lift them high and keep them visible before the world, and to keep saying to this fragile earth, our island home, "You can live and you can live with life abundant." It is possible to feed the hungry, to free the earth from racial and sexual and religious prejudices and to end war forever. It is possible and it is possible for us to lift that image up on this fragile earth, our island home.

Hope is one of those paradoxes of the Christian life, for God rules creation and will ultimately bring life out of death. That hope came into this world. That hope came into this planet, this creation, this human family, and the story began in darkness. It was morning, but the dawn had not yet come. The birds were still asleep in their nests, the earth still lay in darkness, the saddened hearts of the disciples were shadowed in the hues of memory and disappointed hopes. Yet not all the earth turned its face toward the darkness, for the rumble of the coming of hope sounded in the distance and this fragile earth, our island home, shook and the dawn of the new day, the beginning of the new earth, the start-up of a new age, broke across the hills of Palestine. The son of God was loose from his chains of death and walked the familiar paths of the countryside with a power that gripped the hearts of people. The sound of the resurrection

was like a voice of God shouting, "Wake up! Wake up! Pay attention! Listen up!" The world is in travail and a new day is about to be born. Wake up! Wake up!

This Jesus of Nazareth, crucified and laid in a tomb, is alive! God raised him to life again because it could not be that death could keep him in its grip. And it was not merely that a man lived again after being pronounced dead. That had happened before. Elijah had prayed for the widow's son and the child, dead, lived again. Jesus had called to Lazarus in the grave -- four days dead -- and he lived again. But this one, this one that says "Listen up! Wake up!," this one is the resurrection and in this one, God is doing something new and God is doing something new to confirm in this fragile earth that God rules, God reigns and God is alive in Jesus Christ, the Ruler of the Universe, to manage God's world. This is the victory of the truth over the false, of love over force, of life over death.

In the ancient world, closed in on all sides by habits of thought, by structures of power and by a manner of life that kept all things as they were, was born a child who grew and lived by a faith that was different from other people. He believed that love is greater than force, mercy is more Godlike than pious ceremony, and truth is more important than tradition. Death was not frightening to him, nor did it seem a place of relief from the world's pain. He denied the authority of religions to make him conform and he defied the attempts of the sophisticated to dehumanize him. He lived and all that he stood for, all that he taught, all that he believed, was declared to be God's way and to be God's truth on this fragile earth, our island home. God did a new thing when he shook the earth that Easter morn, when every foundation cracked and every structure teetered, and the grave was made to give up its dead. Never since this spinning, gaseous mass solidified and became a fragile earth, had such a thing happened. The whole world was turned in a new direction forever and we are called to honor it, to see that it keeps turning in that new direction, so that we will always then find new ways to honor it, this fragile earth, our island home. New ways to love it and care for it and to help others see that it is, after all, a sacristy of creation, by which is a preparation of a life that is yet to come.

"God of all power, Ruler of the Universe, you are worthy of glory and praise. At your command all things came to be: the vast expanse of interstellar space, galaxies, suns, the planets in their courses, and this fragile earth, our island home. By your will they were created and have their being."

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REPORTS

REPORT OF THE MISSION ON AGING

The primary goal of the Mission on Aging is to encourage and promote continuing spiritual growth throughout the later years of life. The Mission serves the Diocese of Virginia in being a resource for parishes to assist them in meeting the needs of their senior adult members.

OLD BUSINESS, the Mission's quarterly newsletter, which reports various activities of ministries with senior adults, found an even broader circulation than last year. This year for the first time, the Mission and Shrine Mont sponsored a Fall Adult Camp, **DISCOVERING OURSELVES ANEW**, in early October. Bishop Atkinson was the keynote speaker, and led the group in spiritual renewal sessions. Bruce Stewart conducted the music sessions. Based on the enthusiastic evaluations at the close of the camp, we expect an even larger group of participants in 1992. Dr. Henry Simmons, Chair of the Center on Aging of the Presbyterian School of Christian Education, will be the keynote speaker in October, 1992.

The fifth annual Northern Virginia Group on Aging seminar, *Aging With Grace*, at Goodwin House West offered workshops in which 113 people participated on Saturday, February 9th. The income from this seminar was offered for scholarships to be used for the Fall Adult Camp at Shrine Mont. The sixth seminar will be held Saturday, February 8th at Goodwin House West in 1992.

Three members of the Mission conducted workshops on parish ministries with aging at the Fall Parish Leadership Fair. Three visitors from the Soviet Union shared with the participants ways in which to integrate elders into our church communities. Finally, individual members of the mission have visited churches who asked them for help.

The members of the Mission on Aging thank the diocese for assistance throughout the year, and Trinity Church, Fredericksburg for hosting our meetings.

* * *

REPORT OF THE COMMISSION ON AIDS

The Commission on AIDS (Acquired Immune Deficiency Syndrome) exists to encourage and help parishes, agencies of the church, individuals and others in the Diocese of Virginia to become more supportive of and effective in providing (a) service to persons, families and communities affected by HIV (Human Immune Deficiency Virus) and AIDS, and (b) educational activities regarding the HIV/AIDS epidemic.

Our mission and program provides a link to all areas of the diocese through

- members who are active in responding to the HIV/AIDS epidemic in their own and other communities;
- sponsorship of workshops, retreats and other educational and supportive activities;
- support for and participation in services of prayer, healing and spiritual renewal for persons and communities affected by HIV/AIDS;
- participation in and support for activities of the National Episcopal AIDS Coalition, the Presiding Bishop's National Day of Prayer for Persons Living with HIV/AIDS and other activities within the national church;
- consultation regarding programs, and referrals to resources for responding to the HIV/AIDS epidemic; and
- other activities.

We are a relatively new commission. Following an October 1990 meeting called by Bishop Lee, with participation of many persons concerned for the church's response to HIV/AIDS, Bishop Lee appointed Commission members. Our first meeting was in January 1991, and we continue to meet approximately every two months.

Our first year accomplishments are diverse:

- sponsorship of workshops at the Spring and Fall Parish Leadership Fairs, one regarding parish education models and resources and one on issues of pastoral care;
- ongoing response to numerous requests for speakers, consultation in planning and conducting services and educational programs, and referrals to resources;
- ongoing publicity regarding HIV/AIDS programs and ministries within the diocese, the Presiding Bishop's Day of Prayer, and other opportunities for learning, support and service;
- discussion of and support for HIV/AIDS related resolutions presented at General Convention, and sponsorship of resolutions presented at Annual Council;
- ongoing participation in planning and support for the National Episcopal AIDS Coalition national conference to be held in the Washington, DC area in October 1992;
- ongoing collaboration with other HIV/AIDS agencies and organizations serving areas of the diocese, including the Catholic Diocese of Richmond Task Force on AIDS Ministry, Richmond AIDS Ministry, Northern Virginia AIDS Ministry, Virginia Council of Churches, and numerous HIV/AIDS services and education organizations throughout the diocese; and
- initial planning of a retreat for caregivers of persons with HIV/AIDS, to be conducted in 1992.

We look forward to an exciting year of activities in 1992! Persons and parishes interested in helping with Commission activities, or interested in HIV/AIDS programs, are invited to contact any member of the Commission or diocesan program staff.

Respectfully submitted by
Edward Strickler, Jr., Chair

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REPORT OF THE COMMITTEE ON ALCOHOL AND DRUG ABUSE

The Committee on Alcohol and Drug Abuse was formed in 1982 as the Commission on Alcoholism. It was instituted during the episcopate of the Rt. Rev. Robert Bruce Hall, and expressed his sharing of his own experience, strength and hope for recovery. The spiritual guidance provided by Bishop Hall laid the foundation for the committee as it now exists.

The committee currently sponsors spiritual retreats for anyone whose life has been affected by any of the forms of addiction. We intend to reach as many people in the Diocese of Virginia as possible with the message that a spiritual journey to recovery from addiction or co-dependency is both possible and exciting. Committee members will speak, teach and help whenever asked and whenever it will prove beneficial. All committee members are willing to participate in this.

An example of the form the committee's ministry can take occurred in 1991: Christ Church, Charlottesville, conducted a lenten series on alcohol and drug addiction. The Rev. Ralph Pitman and the Rev. Charles Aiken gave presentations concerning addiction and the family, and the possibilities for recovering from its crippling effects.

The committee publishes a quarterly newsletter entitled Breaking the Silence. Articles for this publication are written by those who wish to share their message of experience, strength and hope. It contains a listing of books and resources, and furnishes information on committee activities.

The name Breaking the Silence comes from a 1983 workshop on alcoholism. The name is symbolic of the need for the person suffering from addiction, or the co-dependent of the addicted person, to break out of the closet of silence and isolation.

The committee has sponsored annual Spring Workshops for clergy and religious professionals to develop skills in dealing with addiction. These workshops have been in response to requests from clergy for practical support in their ministries with addicted people and their families. The April 1991 workshop was designed to help clergy and religious professionals identify their strengths and define their roles in intervention, treatment and recovery.

Last fall the committee published a resource guide to help parishes identify specific resources to respond to problems with addiction in the parish.

The committee was awarded the Russ Horton Award by the National Episcopal Coalition on Alcohol and Drugs. The Horton Award goes to that diocesan commission or committee judged to have an outstanding ministry.

Respectfully submitted by
Ellen O'Neal, Chair

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REPORT OF BLOOMFIELD, INCORPORATED *"A Field of Potential"*

Nineteen ninety one was a year of transition for Bloomfield wherein the trustees concluded that current government policies no longer supported the type of facilities and services which Bloomfield has provided the residents over the past sixty years.

The trend of regulatory agencies toward mainstreaming physically disabled children and young adults into foster homes and nursing homes has, in effect, made the highly specialized institutional care of such persons no longer economically viable.

The trustees, therefore, decided their only option was to close Bloomfield's home and monitor the placement of its residents into other available facilities that would best meet their needs.

The trustees further decided to place Bloomfield's property on the market and invest a substantial portion of the sale proceeds with the Diocesan Mission Society which provides low cost loans to support the establishment of new missions. From Bloomfield's portfolio, such loans would also be available to parishes recognizing a need for outreach assistance in supporting the establishment of community services and facilities for physically disabled young adults.

Bloomfield's new mission is to provide grants supporting the funding of services and facilities that will address the special needs of disabled young adults who desire and deserve the independent and satisfying life style which permits a more fully integrated presence within their communities.

Respectfully submitted by
Mrs. C. Frederick Kohler, II, President

* * *

REPORT OF THE CHURCH PENSION FUND

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation, which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Secretary of the diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 1991 to beneficiaries in all 98 dioceses amounted to \$56,252,577. Those who are currently receiving benefits from the Church Pension Fund are as follows:

	Number of Beneficiaries	Annual Benefit
Retired Clergy	3,478	\$37,916,181
Disabled Clergy	394	4,450,765
Surviving Spouses	2,139	13,722,797
Dependent Children	183	162,834
TOTALS	6,194	\$56,252,577

For the information of the 197th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report received on December 1, 1991, were as follows:

61	retired clergy received benefits totaling	\$779,270.40
24	clergy taking early retirement received a total of	213,811.20
3	clergy received disability benefits totaling	54,642.00
47	surviving spouses received benefits totaling	354,210.00
1	child's benefit was paid totaling	1,200.00

**TOTAL BENEFITS PAID TO BENEFICIARIES IN
THE DIOCESE OF VIRGINIA** **\$1,403,133.60**

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing medical care coverage for those who choose to participate. Insurance premiums for this coverage for the calendar year 1992 are as follows. All premiums quoted are on a quarterly basis.

Single	\$768
Family	1,776

Clergy Medicare Supplement:	
1 - Medicare	168
2 - Medicare	336
Split	933
Lay Medicare & Major Medical	
2 - Medicare & Major Medical	624
Split	1,077

The Liberty Mutual Assurance Company of Boston (Liberty Life) provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan in accordance with the contract negotiated for the year 1992. The address of the claims office of the Liberty Mutual Assurance Company of Boston is Post Office Box 2817, Gainesville, Georgia 30503. There is a toll free number for persons covered under this plan. It is 1/800/241-1121. The main claims contact for the diocese is Lisa Coble.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan churches and the Church Insurance Company. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Ms. Peggy Ramsey, the Church Insurance Company, Post Office Box 7429, Roanoke, Virginia 24019. Her toll-free number is 1/800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund or the Comprehensive Medical Care Insurance or other insurance matters shall call Mrs. Mary McLearn, 1/800/DIOCESE.

Respectfully submitted by
The Rev. Canon F. Clayton Matthews
Secretary

* * *

REPORT OF THE COMMISSION ON CHURCH PLANTING

Are you concerned that from 1980 to 1989 "the population of the cities and counties of our diocese grew by 24.7 percent, but the baptized membership of our diocese grew by only 1.7 percent?" (from Bishop Lee's Pastoral Address to the 1991 Annual Council). Do you believe that "the single most effective evangelistic methodology under heaven is planting new churches?"¹

On September 18, 1991, about 30 clergy and laity gathered at Church of the Messiah, Chancellor, at Bishop Lee's request to discuss how we as a diocese might work together to foster and support the planting of churches. Out of this and subsequent meetings has been formed the Commission on Church Planting.

Though 1992 will be an experimental year as we attempt to clarify the Commission's goals and methods, some elements are already in place. There are four "Task Groups" which will address such needs as study and strategy, awareness and education, resources and support.

¹C. Peter Wagner. *Church Planting for a Greater Harvest*; Regal Books, Ventura, CA; 1990; pg. 11.

Our purpose is to support and encourage the ministry of church planting in the Diocese of Virginia. This Commission will not be a regulating body, but will seek to provide expertise and experience at all levels of church planting. We have people available to assist you in everything from planting the first seed to strategies for sustained growth, from what first steps to take to how many parking spaces should be planned.

Within the Commission is already a great wealth of resources available to any church, region or group interested in supporting, learning about or initiating a ministry of church planting. From this resource pool, teams can be brought together to help you address specific needs. Please call one of the Co-Conveners or the Diocesan office for more information or to line up a team to assist and support you in your ministry.

Respectfully submitted by,
The Rev. David Handy and the Rev. Eric Turner,
Co-Conveners

* * *

REPORT OF CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA

The academic year 1990-91 was a turbulent year for the world, the country, the Church, and for the Episcopal Schools in Virginia. Those factors that affected the Schools most were the war and poor economic conditions.

The Schools' response to the war in the Persian Gulf demonstrated yet again the unique quality of a church school experience for young people. Each of the Schools moved quickly to engage the students, in age-appropriate ways, in opportunities to study geo-politics and history, as well as to struggle with ethical and theological questions. Most especially, the children were encouraged to hold in thought and prayer those involved in the hostilities and those upon whose shoulders the weight of decision rested.

Many more families than is usually the case experienced economic difficulties in 1990-91. Each of the Schools stretched and stretched again to ensure that absolutely as many families as possible could keep their children enrolled. As institutions, the Schools weathered the year rather well. Support of alumni(ae) and friends, and enrollment held very well. Academic year 1991-92 began with an overall increase in enrollment.

The giving and enrollment levels mask a serious concern. In institutions that are as much as 70% labor intensive, steady tuition increases are required in order to have sufficient funds to attract and retain high-quality faculty. As a consequence, the ability to offer amounts of financial assistance is at a premium. Even middle income families struggle with the costs of private education. The Schools have modest endowments, and the Church Schools corporation, with the assistance of the Diocese, contributes approximately 1% of overall Schools' income in the form of student financial aid and program enhancement grants.

These Schools belong to the Diocese of Virginia. They are places where children are academically challenged and prepared for life in a community that unapologetically models Christian values and teachings. If the Schools are to be accessible to a diverse group of families and students, they need help. The provisions of fine faculty and excellent program are of paramount importance, but must in the future be funded with an increasing percentage of dollars from sources other than tuition. Historically, Episcopalians in Virginia have been supportive of their diocesan Schools. I urge their and your continued support. There are few better places to invest than in our children and in our Schools.

Respectfully submitted,
David H. Charlton, President

Each Head of School is asked to make an annual report at the conclusion of every academic year. The following are reports presented by the Heads of Church Schools in the Diocese of Virginia for the 1990-91 School year:

St. Christopher's School - George J. McVey, Head

The 1990-91 session for St. Christopher's School was a good one. The proposed merger with St. Catherine's caused some excitement at the two Schools, but it was an issue that had to be addressed in order for the Schools to begin their long-range planning processes. Happily, the period of indecision was held to a minimum, and both Schools have moved ahead separately, but with a renewed commitment to intense cooperation, especially as it pertains to coeducational classes in the Upper Schools.

The School's endowment continued to be strengthened and now stands at the \$12,000,000 mark. It is gratifying to see the impact that the income has had on salaries and benefits, on financial aid, and on academic programs.

The chaplaincy staff was bolstered by the advent of Melissa Hollerith, the first woman in that position. She and the Reverend David Anderson made a wonderful team. Their counseling efforts were aided this year by the addition of a part-time licensed clinical psychologist, who worked with students, teachers, and parents. This position was made possible by a grant from Church Schools in the Diocese of Virginia through the Clarence J. Robinson Fund.

St. Catherine's School - Auguste J. Bannard, Head

As befits a year following a centennial, the first year of our second century will be remembered for the self-evaluation and planning that set the course for the future. Serious self-evaluation is by definition self-critical, and to this extent, the whole process can be, and was for us, painful. Some adhere to the old adage, "No pain, no gain," and if this is true, then we are certainly on the road to bountiful gain! When all is said and done, moreover, the process of evaluating our relationship with St. Christopher's clarified priorities, strengths, and needs, and gave clear direction to the fulfillment of our mission in an era when opportunities for and demands upon young women are increasingly complex.

Looking forward, St. Catherine's has priorities in three areas: long-range planning, immediate internal and external work on boarding, and close communication with St. Christopher's to address various elements in our joint program. At its February meeting, the St. Catherine's Board swiftly responded by charging a task force made up of board members, teachers and administrators, alumnae and parents of day and boarding students to examine the programmatic, operational, and physical needs of the School for the next three to ten years. In response to boarding needs, restructuring of administrative roles, dorm supervision, and day faculty involvement have been complemented by physical renovations, literally, concrete evidence of our long-term commitment. Marketing efforts have been amplified at the same time. Efforts with St. Christopher's range from adding a shuttle between campuses to a gender issues workshop for both Upper School faculties. Even as our Schools make these improvements, it is important to acknowledge, appreciate, even capitalize upon our different strengths, and to strive patiently toward the most healthy, complementary relationship.

A review of the statistics reveals that in many ways this was a very normal year, with admissions, finances and school life all proceeding in a stable and healthy fashion. An experienced and loyal faculty, deep church school roots, a large and involved constituency and a first-rate business operation provide the kind of foundation that can take some heavy weather. The important thing is that we are proceeding now with a clear sense of direction, determination, and purpose.

St. Stephen's & St. Agnes School - Joan G. Ogilvy Holden, Head

The 1990-91 year at St. Stephen's & St. Agnes School extraordinary one. Creating a new school, while closing out the chapters of two traditional schools, has required tremendous

effort, organization, compromise, flexibility, planning, humor, and prayer. The task was only accomplished because of the determination, support, and desire of our entire community to make this a smooth transition, while setting as the ultimate goal the creation of a quality and dynamic coeducational Episcopal school in Northern Virginia. We have viewed this period as a time to evaluate all aspects of the School. We feel we have seized this opportunity to effect many positive changes. The following are the major decisions and tasks which were accomplished during this past year:

- (1) The administrative team was announced on September 1, 1990. This group met once a week all year.
- (2) The Business, Publications, Admissions, and Development Offices were merged in the fall of 1990. This enabled us to have all non-academic offices in place well before the fall of 1991.
- (3) The Department Chairs were determined and announced by November, 1990.
- (4) During an eight-month process, the faculty developed the curriculum for our new School. They met on a regular basis, either by department or grade level.
- (5) A new benefits package was presented to all employees in December, 1990. This combined the benefits of both Schools, while keeping in mind our financial constraints.
- (6) All personnel decisions were made by December, 1990. Twelve faculty and seven staff members were not offered contracts.
- (7) A salary scale, to be implemented over a two-year period, was presented to all faculty in December.
- (8) In January 1991, two tuitions were aligned into one for the 1991-92 school year.
- (9) The students, both boys and girls, in each grade level had at least one activity per month, in order to help them get to know one another.
- (10) The Board of Governors met monthly.
- (11) Monthly letters were sent to the parents from the Head of school to update them on the progress of the new School.
- (12) Monthly coffees were held for parents so that they could have the opportunity to speak with the Head of school and the Chairman of the Board.
- (13) Alumni/ae receptions were held in Alexandria, Richmond, New York City, Boston, and Charlottesville, so that the Head could speak directly with graduates of the School about future plans.
- (14) Many student committees were formed to determine the dress code, honor system, and model for school government.
- (15) A building fund drive was launched to raise significant funds for the renovation project required to open our School in the fall of 1991.
- (16) The first St. Stephen's & St. Agnes School Annual Giving Fund Drive was launched.
- (17) The first edition of the St. Stephen's & St. Agnes School Magazine was published.
- (18) In June, twenty Marines, contracted by a moving company, arrived on campus to physically move each classroom to the appropriate new location of the Lower, Middle, and Upper School.

Our hope is that everyone feels some ownership in our new School. We have worked very hard to make the process participatory. The Trustees of Church Schools, the Board of Governors, the new St. Stephen's & St. Agnes School administrative team, the faculty, the alumni/ae, the parents, and the students have all contributed to the building of our School and have been instrumental to the process. Having a year to plan has been crucial in being able to do this job carefully and well. Educational institutions are resilient, and it has not taken long for the community to put the past behind and become part of the positive momentum we have created this past year.

The celebration of the opening of St. Stephen's & St. Agnes School on September 24, 1991 at the National Cathedral in Washington marks the culmination of the preparation and planning for the School, yet it also signifies the beginning of the life of an institution which will serve young men and women for generations to come.

St. Margaret's School - Margaret R. Broad, Head

This year has moved St. Margaret's School clearly beyond the period of transition which has dominated our programs and planning for the last two years. We have moved forward into a period of confidence building among all of our constituencies, confidence in ourselves and in each other. In the spring of 1990, our Board of Governors, supported by the Foundation Board and the Board of Trustees of the Church Schools, committed itself to the construction of the Viola H. Woolfolk Learning Center, the focal point of our Heritage and Future Campaign. This year has seen their confidence in our future backed by substantial increases in enrollment, retention, parent giving, alumnae involvement, capital giving, and foundation support. Internally, we have combined these ambitious plans with realistic ongoing evaluations of our financial position as it relates to tuition, salaries, and short and long-term facilities needs.

Two administrative groups have met regularly to address both immediate internal and external concerns and plans for the future. As we look toward 1991-92, we appreciate that for the first time in five years, administrative leadership in the majority of key areas will be stable, affording us greater opportunities for coordination and advancement.

In April, we welcomed a Visiting Committee to the campus to complete our ten-year accreditation evaluation for SACS and VAIS. I am pleased to be able to share with you their reflections on our School and community.

St. Margaret's School enjoys a rich tradition as a school community providing a nurturing, compassionate, and supportive structure through which the educational mission of the school is realized. St. Margaret's has made a commitment to attract and support a racially and culturally diverse student body and has begun to take concrete steps toward attaining that laudable goal. The School also recognizes the importance of building and maintaining close and enriching ties with the local community as well as the greater St. Margaret's community of parents, alumnae, and friends.

Christchurch School - Robert S. Phipps, Jr., Head

Christchurch School, like so many other institutions and ventures, had to make significant modifications and change gears with reference to our plans for 1990-91. The month of July saw admissions activity come to an abrupt halt. This was then to be coupled with an August when we experienced withdrawals triggered by the economy. Nevertheless, the 1990-91 school year was remarkable with reference to the accomplishments of the students and faculty and the continuing growth and vitality of the school family. Seven years ago when Barbee and I first became aware of Christchurch, we not only fell in love with the location, but as well with the mission of this church school. At that time, there was some question as to the viability of that mission. Seven years later, the Christchurch community believes that it is abundantly clear that not only is the School viable, but that it is playing an important role in the mission of the Church. Youngsters are being nurtured while they learn self discipline, experience success, and have their confidence bolstered. The successes of the youngsters, the enhanced facilities and

programs, and the increasing support of friends, parents, and alumni all send a clear message. In fact, the validity of the mission and viability of the program have been confirmed.

* * *

REPORT OF THE COMMITTEE ON COMMUNICATIONS

The past year has been one of change and re-evaluation for the Communications Committee. We began the year with a major turnover in membership, including the departure of the chair, who took a new position out of the country.

The major effort of the committee was the planning and hosting of the annual Communications Workshop for parish communicators. While past workshops had been held in Fredericksburg, the 1992 workshop was held on the campus of Virginia Theological Seminary, to encourage the attendance of seminarians; the committee hoped that an added benefit of the different location might be to appeal to churches in that area who had not previously sent teams to the workshop, and to attract speakers and workshop leaders who live and work in the Washington area.

The workshop did indeed attract a high caliber of speakers from educational institutions and the private sector, as well as an enthusiastic, if small, group of participants. The results of a questionnaire distributed to the participants show that we achieved the objectives we had set for the workshop. In addition to enhancing the skills of clergy, newsletter editors and others engaged in parish communications, the workshop had the added benefit of putting parishes in touch with individual members of the committee who are available for professional consultation on newsletters and other parish communications tools and issues.

In evaluating the lower-than-usual attendance at this year's workshop, the committee speculates that the congregations of the diocese may have temporarily reached a saturation point for this offering. The committee is contemplating offering one or two of the most popular elements of the workshop at the Parish Leadership Fair in lieu of the day-long model used in the past. Another consideration would be to take a year off from the workshop and then assess the needs of the parishes.

In yet another area, members of the committee are assisting the Virginia Episcopalian in a plan for alternative financing, in conjunction with the work of the Executive Board's task group on financing the diocesan newspaper. We will use the talents and contacts of the committee to expand advertising and explore other sources of revenue.

The committee has received requests from various parishes to assist with individual communication needs ranging from media relations to newsletter improvement. We believe that demand for this service will increase as other parishes learn of the committee's availability and skills.

It has been a busy year for the committee, and in the fall, we plan to be at full strength in terms of membership, and in a position to provide the diocese with even greater assistance in communication.

Respectfully submitted by
Michael A. Dickerson, Chair

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REPORT OF THE DIOCESAN COMPENSATION COMMISSION

The following is an updated version of information contained in the memorandum submitted by the Diocesan Compensation Commission to all churches in the diocese which will serve as the report of the Commission for 1991 and as the recommended Guidelines for Compensation and Benefits for parochially employed clergy in the Diocese of Virginia, effective January 1, 1992

CASH COMPENSATION

Minimum starting salaries:	Deacon	\$19,000
	Priest	\$23,000
	(under 3 yrs.)	
	Priest	\$25,000
	(3-10 yrs.)	
	Priest	\$29,000
	(over 10 yrs.)	

NOTE: The Compensation Commission recommends that the clergy compensation total combined package should not be less than the total combined compensation of equivalent professions in your community. For your information, attached to this memo are a summary of 1991 median family incomes, provided by the Center for Public Service (formerly the Tayloe Murphy Institute) and the salary ranges for principals, by county, provided by the Virginia Education Association:

For presently employed clergy: A guideline of 1992 increases in the 3-5% range for cost of living and merit.

Recognition of long service: After five years of service, an increase of 1-2% in addition to cost of living and merit.

SOCIAL SECURITY SELF-EMPLOYMENT TAX (SECA):

Vestries to pay to the members of the clergy 7.65%, which represents one-half the self-employment rate up to ceiling for Social Security (1991 maximum was \$53,400). The medicare portion of this tax is 1.45%, which shall continue to be paid until the medical maximum of \$125,000 is reached.

NOTE: Internal Revenue Code states self-employment tax is payable on cash salary, utilities allowance and housing/utilities allowance or the fair market value of provided housing.

UTILITIES:

This guideline, as earlier established in 1985, provides a utility allowance and a housing allowance, or the provision of a rectory.

HOUSING:

Allowance to be established to reflect the cost of housing in local markets.

PENSION:

There is a canonical requirement for payment of pension assessment of churches of 18% of the total of:

1.	Cash Salary	\$
2.	Utilities (either allowance or paid directly by parish)	\$
3.	SECA Reimbursement	\$
	Sub-total	\$
4.	+ Housing as calculated at 30% of above sub-total or actual housing allowance, whichever is higher	\$
5.	x 18% for pension assessment:	\$
	Total	\$
	(on behalf of parochially employed clergy who earn more than \$50/month)	

HEALTH INSURANCE:

Under the Virginia Comprehensive Medical Program, single or family health/accident coverage is offered through participation in the Episcopal Clergy and Employees' Benefit Trust. The 1992 quarterly rates are:

Single	\$768
Family	1,776
Clergy Medicare Supplement:	
1 - Medicare	168
2 - Medicare	336
Split	933
Lay Medicare & Major Medical	312
2 - Medicare & Major Medical	624
Split	1,077

LIFE INSURANCE:

Present guidelines are: Priests: \$40,000 group term life insurance with an annual cost of \$312.

The commission encourages parishes to seek additional group term insurance for their clergy, particularly in the younger age bracket, through whatever carrier desired.

DISABILITY INCOME INSURANCE:

The diocesan staff are covered by a disability income insurance policy provided by The New England. Income is insured for a temporary or permanent, full or partial disability, up to sixty percent (60%) of income. This coverage is provided for clergy as well as lay staff because the Church Pension Fund's disability benefit covers only total permanent disabilities.

This is a group policy, and as such, is available at below-standard rates. It is open to the clergy and lay employees of any church in the Diocese of Virginia. To learn more about this program, please contact Mr. Rufus G. Roberts, III, or Charles R. (Dick) White at The New England (1/800/752-4522 or 804/272-1400).

PARENTAL LEAVE:

Regarding Resolution R-14 adopted at the 194th Annual Council of the Diocese of Virginia, the commission recommends as a guideline that vestries provide maternity leave of eight weeks full compensation for full-time parochial clergy mothers, and provide paternity leave of ten days (not including Sundays) with full compensation (within one year from the date of birth of the child) for full-time parochial clergy fathers. This recommended benefit should be independent of any sick leave policy or vacation time.

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REPORT OF THE COMMISSION ON CONGREGATIONAL MISSIONS

The Commission on Congregational Missions has the unique role of assisting the bishop in the oversight of small churches and mission congregations. Our meeting location moves each month to the site of a different congregation where we meet with leaders, enjoy their hospitality, and share their vision of the ministry of their congregation. These visits also provide an opportunity to building understanding and provide support and encouragement.

A blessing enjoyed by the chair is the experienced, generous and dedicated service of commission members and the wisdom and guidance of Bishop Atkinson. The commission members bring long-term memory and knowledge that is essential to our work. Each commission member is assigned to three or four congregations as a liaison and is charged to establish and maintain an ongoing relationship with parish leaders. This important link provides ongoing communication, understanding and cooperation to all concerned. Members of the commission serve as liaisons to each diocesan mission and provide an important link between them, the commission and the diocese. Bishop Atkinson brings first-hand knowledge of the needs and dreams of the mission congregations and is a strong advocate for their needs.

Monthly visits during 1991 included meetings held at Calvary, Hanover; Church of the Messiah/Our Saviour, Highland Springs (now Trinity); Grace Church, Miller's Tavern; St. Andrews's, Ada; St. Paul's, West Point; and Church of the Good Shepherd, Bluemont. We also met with the leaders of St. Peter's-in-the-Woods, Fairfax Station, a new congregation in the diocese. These meetings are inspirational for the commission members who are able, month after month, to witness the wonder of God's mission and ministry in these congregations.

An important dimension of the commission's work is the monitoring of mission budgets and the oversight of that part of the diocesan budget which is allocated for support of mission congregations. Through the liaisons, the commission is able to keep in close touch with each congregation and to make recommendations on their behalf to the Executive Board and Annual Council for funding. In addition to overseeing the budgets of the mission congregations, the commission also provides support and guidance in the areas of program and property.

Another part of our work is the support of clergy working in small congregations. In 1992, we plan to offer scholarships to clergy working in small congregations for the Small Church Institute at Salter Path, North Carolina and also to offer a fall conference for clergy and lay leaders of small congregations in Fredericksburg.

Respectfully submitted by
The Rev. David C. Jones, Chair

* * *

REPORT OF THE TASK GROUP ON COUNCIL STRUCTURE September 1991

GENERAL

The Bishop's charge to the Task Group on Council Structure was to study the cost and the structure of the Annual Council and to make recommendations as appropriate.

Comprised of five clergy and five lay members with a liaison from the Executive Board, the Group received no additional guidance other than to remain within diocesan boundaries. Thus, the study began with a need to establish an approach. Initial steps entailed review both of comments submitted by delegates to the 196th Annual Council and of resolutions submitted to that Council and then referred to the Group. Subsequent examinations were directed toward procedures used in some other dioceses and by some other denominations, suitable facilities for our diocese, the number of delegates, structure and program for the 1992 Council and for subsequent years, administration of Council, rules of order, Constitution, Canons, and the duration/length of Council. The purpose throughout was to determine if there were desirable suggestions for simplification and cost reduction.

The Group discovered as a side issue that there is misperception by some as to the approaches followed by other dioceses/denominations. In actuality, this diocese is in the mainstream of Councils/denominations examined.

DURATION/LENGTH

There is a powerful dichotomy between the search for fellowship and a desire to reduce cost during Council. These factors headed the respective favorable-unfavorable factors from

comments submitted by delegates on written evaluations of the '91 council. In the group of dioceses interviewed, only one had a one-day council, and they pointed to a lack of fellowship and their intention to try an overnight this year. A one-day session or two one-day sessions would militate against the desirable aspects of fellowship, essentially eliminating most opportunities. Further, two one-day sessions would entail significant inefficiencies resulting from necessary travel times and associated late openings as well as the likely inability of some delegates to attend both sessions. A change from two nights to one would still provide for fellowship while reducing costs.

A Saturday-Sunday Council promises a broadened base of lay leadership by accommodating delegates who could not leave jobs during the week. Additionally, the absence of clergy in parish churches on Sunday will make congregations more aware of and interested in Annual Council, particularly if a reading of the Bishop's pastoral address is substituted for the sermon. Finally, clergy would have a rare opportunity to worship together.

CONCLUSION: Fellowship is a strong factor to consider and to balance with efforts at cost reduction. A two-day, one-night Annual Council on Saturday-Sunday is desirable.

NUMBER OF DELEGATES

The number of delegates alone--627 in 1991, augmented by visitors and exhibitors--causes Annual Council to exceed the capacities of many potential sites. However, an examination of the feasibility of reducing delegate numbers offers no solution from a numerical viewpoint. Only 41 churches are entitled to two or more lay delegates under the canonical criteria (300 communicants or major fraction thereof). Even if a draconian change were made to this canonical formula--600 communicants or a major fraction thereof--the number of such churches would be lowered to 13, but with a reduction of only 85 delegates. This number is several hundred short of the reduction required to significantly affect site availability.

CONCLUSION: Attempts to alter council site availability through reduction in delegate numbers do not warrant further consideration.

FACILITIES/LOCATION

The Group examined site possibilities throughout the geographical area of the diocese. Included were Shrine Mont, Roslyn, colleges/universities, hotels/motels, high schools, churches, convention centers and the Atlantic Rural Exposition (the state fairgrounds in Richmond). Staff and task group members also consulted the State Department of Tourism and metropolitan and regional convention and visitors bureaus.

Baptist and Methodist organizers, having the entire state to consider, rotate their meetings among several locations and avoid those that tend to be very expensive. The Group affirmed that costs can vary considerably from area to area. Indeed, the diocesan staff made a purposeful contribution to cost reduction for 1992 by moving Council to a facility with room and meal charges markedly reduced from those for 1991.

A number of facilities, including Shrine Mont and Roslyn, cannot provide sufficient housing, feeding, and/or meeting support. Most colleges/universities were similarly restricted; possibilities were discussed with eight although only three were deemed possibly capable of meeting needs. It became quickly apparent that the only period for use of any of these few colleges/universities would have to occur during the break between the regular session and the summer session, entailing for the diocese a change in the budget cycle or a separate winter Council meeting to address the budget.

While room and meal rates among these few institutions were reasonable, additional charges would be incurred for some or all of the following: session meeting space, smaller meeting spaces, office space, office equipment, telephones, sound systems, reception space, buses, parking and liability insurance. Further, the services and assistance provided to staff and delegates by hotels would not be available in these settings, and arrangements would have to be made to accommodate this.

Additionally, state institutions require an official determination of applicants' non-profit status and compatibility with the institution's mission on a case-by-case basis; each has a different approach actuated by receipt of a formal application. The major detriment, however, is the lack of air-conditioned facilities available for meetings during warm weather, and for sufficient housing. Several institutions have construction plans that may alter the picture in the future, warranting continued monitoring of developments.

We should note that one college does not meet the criterion of being handicapped accessible, which was applied in examining all facilities.

The only convention center and visitors bureau that did not simply refer inquiries to the various hotel/motels is Richmond. While the approach that most favors fellowship, efficiency and conveniences is to provide housing and meetings in one hotel, it is possible to obtain lower room rates at motels in the surrounding counties. The most suitable meeting places under such circumstances are the Richmond Centre and the Atlantic Rural Exposition. Since the diocese cannot guarantee the 1500 rooms to qualify for no fee use, there will be charges based upon the number and sizes of rooms used, office facilities required, tables and other equipment rented, and labor required to take down and set up rooms. If buses are used to transport delegates, further significant fees will be incurred. Such charges/fees are expected to increase in 1992.

There are a number of eating establishments in the proximity of some hotels that are suitable sites. Permitting delegates to "eat on their own" may result in lower food costs. However, it must be noted that room charges will then be higher, since much of the profit to a hotel is derived from catering sales. Lower group room rates are based on the assumption that the hotel will turn a profit on the food.

Some public schools are large enough to accommodate Council. Some can also cater the necessary meals. Availability depends upon the school calendar and days of the week. Approval essentially is local option; a responsible official from the requesting agency visits the school and submits an application to the principal, who makes the decision. Administrators at some schools are concerned about the separation doctrine under the Constitution; others are not. Housing and transportation requirements must be considered, as must concerns cited previously about lack of available services.

There are some churches that will accommodate Council sessions. They generally are restricted to satisfying general meeting space needs (and not hearings, workshops, office space). Again, housing, meals and transportation must be considered.

Costs of Council impact some more severely than others. An approach that will help those most in need is to provide housing in private homes. Such an approach is best supervised by local residents of the area.

CONCLUSION: A single hotel lends itself most readily to fellowship and efficiency. However, costs vary throughout the diocese and excessively costly solutions should be avoided; there are alternatives. Circumstances change over time, and advantages and disadvantages of competing approaches require re-evaluation each year. No further consideration should be given to colleges/universities at this time, but they should be monitored for future suitability. Private housing can provide a low-cost alternative for some (though not all) delegates, and should be brokered by a local church or region.

STRUCTURE AND PROGRAM

This perusal divided into two categories: 1992 Council and future Councils. The lead time for contracts, the number of expected matters to address, and the need for Council to make decisions concerning changes, leaves 1992 in a Thursday-Saturday model.

Indeed, there may be more to address than can be accommodated in that model. If that is the case, in the interest of economy, Council should not be extended but should be preceded by a one-day, low-cost Council. Such a session also would be in lieu of the several area Pre-Council meetings. Similarly, a one-day meeting is suggested if additional time is required during the

transition year to a two-day, one-night Council. To be effective, the agenda for these special sessions must be known in advance. A proposed Program for Council for 1992 (attached) has been presented to the Bishop for his consideration. Its essential elements are opening and hearings on Thursday night with the Holy Eucharist scheduled for Friday morning. Hearings on budget, Constitution and Canons, and resolutions are proposed early in the program for the revised model to permit staff and committees time to process any needed changes. Since a two-day Council still must begin late enough on the first day to permit travel, time still will be critical. Accordingly, full use should be made of the Pre-Council meeting to permit consideration of changes prior to hearings; delegate attendance will be necessary and should be expected.

Time-saving measures are possible to permit a two-day Council. Reading of reports which are available in printed form should not be necessary, and the Group discourages this practice. Committee chairs may be simply recognized or even introduced as a group. Similarly, timely Region action will insure that resolutions, changes to the Constitution and Canons, and nominees for Province III Synod, the Standing Committee, and deputies to the General Convention will be set by the time of the Pre-Council meeting, alleviating their introduction on the floor of Council. Exceptionally, a resolution may arise from circumstances occurring between the two meetings. However, in this rare event, the proposal should be submitted in quantity ready for distribution.

Current election procedures are complex and time-consuming. For instance, each ballot must be reviewed to determine if the full and proper number of votes is cast as well as to tally the votes per nominee. Frequently names must be carried forward from the first ballot when it is apparent to the judges that there is insufficient support for ultimate election.

CONCLUSION: The Program of Council may be modified to realize even more time savings. The recommendations include proposals directed toward that end.

ADMINISTRATION

Much of the efficiency of current Councils comes at great sacrifice by and burden to the staff, and to some committees. Indeed, some free time is now included in the program to provide work time for staff. Additionally, there are many low-skill tasks before and during Council for which the diocese is not provided staffing. Altering procedures will help in some areas. Designating a host Region for Council to assume some administrative tasks and to assist existing staff will help in others. Also, there are some cost reduction measures that are purely administrative. Even when some costs--e.g. registration fees--cannot be eliminated, they may be more acceptable if their purpose is thoroughly understood.

CONCLUSION: Administrative cost reduction measures contained in recommendations are beneficial. A host Region would be an asset to Council.

RULES OF ORDER, CONSTITUTION, CANONS

No changes to the Constitution and Canons are proposed. Recommended changes to the Rules of Order (5 and 9) authorize some proposals already discussed. The first sentence in Rule 4 is made redundant by Article XI of the Constitution, which specifies that the Secretary of the Diocese shall serve as Secretary of the Council. The remaining change (Rule 17) is intended to save time by requiring us to organize our thoughts before we speak while providing everyone with a fair chance to be heard.

CONCLUSIONS: Recommended changes to the Rules of Order are desirable.

RECOMMENDATIONS

The Task Group on Council Structure recommends that:

1. The model for Annual Council subsequent to 1992 be two days and one night including Saturday and Sunday. Opening on Saturday should be late enough to permit travel to the site and early enough to permit work to be concluded by Sunday evening.

2. Efforts at cost reduction include consideration of the importance of fellowship.
3. The Bishop's pastoral address be read to congregations throughout the diocese.
4. A one-day, low-cost session be held prior to the main Council; this would serve also as the Pre-Council meeting. Further, a simple lunch be provided for the noon meal.
5. Hearings be scheduled early in the program.
6. Potential delegates be advised prior to election that attendance at Pre-Council meetings is inherent in their duties.
7. Receptions, dinners and/or entertainment be included as contributors to fellowship, but that such activities be low-cost and low-key.
8. Councils not be scheduled in excessively expensive facilities.
9. "Meals on your own" be included as an option if feasible.
10. The proposed changes to the Rules of Order (attached) be approved.
11. Oral reports shall be presented only when there is a strong reason to bring matters to the attention of Council.
12. Resolutions other than courtesy resolutions be submitted no later than the opening of Council; those to be submitted at the site be furnished in 700 copies on pre-punched paper, ready for distribution.
13. Groups petitioning for church status shall notify the Secretary of the Diocese six months prior to Council of its intention to submit notification of its desire to petition for church status in order for the necessary reviews to be completed.
14. A reduced fee be charged for early registrants; attempts be made to reduce registration fees overall; expenses covered by registration fees be published; staff, Executive Board and/or program committee of Council explore the feasibility of charging a fee for exhibitors other than diocesan committees, commissions and official diocesan-related organizations (currently exhibitors are charged only the standard registration fee).
15. A financial assistance fund shall be established to assist delegates (as requested) in meeting Council costs. Voluntary contributions will be encouraged for this fund.
16. A system offering accommodations in private homes be encouraged, to be administered by a host church or host region.
17. A host Region be designated for each Council to coordinate recommendation 16; provide administrative assistance to the diocesan staff in preparing and otherwise assist; such designation be made well in advance to permit the host to research possible alternative sites in the Region and make recommendations to the diocesan staff prior to designation of the place for future meetings.
18. The diocese continue to seek places for meetings that are completely accessible to all persons, including provisions for persons who have impairments of mobility, vision or hearing.

TASK GROUP ON COUNCIL STRUCTURE

Mr. Benjamin F. Harmon, Chair
St. Paul's, Richmond

Ms. Mary D. Dianish
Virginia Theological Seminary

The Rev. Douglas Wm McCaleb
St. John's, McLean

Mrs. Jerry Rosson
Lynnwood Parish, Port Republic

The Rev. E. Allen Coffey
Emmanuel, Brook Hill, Richmond

The Rev. Stephen McWhorter
St. David's, Ashburn

Mrs. Mary Jenks
St. Mary's, Whitechapel

The Rev. James Petersen
St. John's, Tappahannock

Mr. Robert Allen
Holy Comforter, Richmond

The Rev. Linda Kaufman
Holy Comforter, Vienna

Executive Board Liaison
Mr. Sean Kilpatrick
Trinity, Washington

Diocesan Staff Liaisons
Mrs. Sarah Bartenstein
Executive for Communication and
Coordinator of Diocesan Events
and
Mrs. Brenda Bradley
Administrative Assistant to the
Secretary of the Diocese

RECOMMENDED CHANGES TO RULES OF ORDER

KEY: Parenthetical material is to be deleted; underlined material shows an addition or a change to the current Rules of Order.

4. On the first day of each regular meeting of Council, the (Secretary of the Council shall be elected. The) Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular -----
 - A. Committee on Credentials.
 - B. Committee on Constitutions and Canons -----.
 - C. Committee on Resolutions -----.

Notice having been given that resolutions and amendments to the Constitution and Canons should be submitted prior to the Council meeting, NO additional resolutions or amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments and/or resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- (C.) D. Committee on Budget -----.
- (D.) E. Committee on Church Status -----.
- (E.) Committee on Resolutions -----.)

9. A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
- (B. If any office remains to be filled after the first ballot, a second ballot shall be taken. On this ballot the number of nominees remaining shall be reduced by two, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by eliminating as nominees the persons receiving the lesser number of votes on the first ballot.)

B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. Depending upon the distribution of votes, the Presiding Officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.

(C. If any office then remains to be filled, a third ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees the persons receiving the higher number of votes on the preceding ballot.)

(D. A ballot cast for other than the exact number of vacancies to be filled shall not be counted.)

(E.) C. In the event of an impasse, declared to be such by the Presiding Officer...

17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.

New rule 22; renumber subsequent rules accordingly:

22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

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REPORT OF THE DIOCESAN FUND FOR HUMAN NEED

The Diocesan Fund for Human Need continues to support churches and regions throughout the diocese in their efforts to meet human needs. During 1991, nine grants were approved and a total of \$43,770.43 was awarded, matching equivalent resources in dollars, volunteer effort and/or "in kind" donations by three regions and seven parishes, namely:

Region XV Charlottesville	Bloomfield's Independent Living Skills Program (This money was later returned and given to others)	\$7,000.00
Region X Richmond	Transitional Job Training at the Daily Planet	2,000.00
Region IV Alexandria	Network Pre-School for "At-Risk" Children	6,250.00
St. Stephen's Culpeper	Affordable Housing & Support Services for Homeless Persons	3,000.00
St. Paul's Richmond	Added capacity for the Richmond AIDS Ministry	10,000.00
Grace & Holy Trinity Richmond	Child Care Center scholarships for needy children	10,000.00
Emmanuel Harrisonburg	Valley AIDS Network (Support to AIDS families)	4,800.00

St. Andrew's Woodstock	Open Door Food Pantry	2,500.00
Iglesia San Marcos Alexandria and Iglesia de San Jose' Arlington	Centro Episcopo de Inmigracion (Legal aid to Hispanic immigrants)	5220.43

Grant applications were also received from another region and from two churches (one urban and one rural) which the Grant Board, reluctantly, had to disapprove, primarily for lack of funds. This makes the serious point that more donations are needed to the Diocesan Fund for Human Need from individuals, churches, regions and other sources if we are to try to meet the real and growing human needs of people in our local areas. This point is further illustrated by the following figures, which show a steady decline in both the numbers and amounts of grants since the DFHN was started by Bishop Lee's initiative in 1989:

<u>Year</u>	<u>Number of Grants</u>	<u>Amount Given</u>
1989	17	\$54,949.00
1990	14	76,000.00
1991	9	43,770.43
Total	40	\$174,719.43

During 1991, letters were sent to all the churches and regions which had received grants from the DFHN since it started, urging them to visit their neighboring churches and regions and tell them more about how the Fund works. This produced a limited number of new donations and new grant applications. More needs to be done. The fact that DFHN grants are made to churches and regions which match the grant for each new project means that there is a "two-for-one" leverage for each donation to the Fund. We urge, again, that our entire diocesan family enable us to renew and increase our efforts to reach out in strong, substantive ways to help those with real human needs in our area.

Respectfully submitted by
William B. Taylor, Sr., Chairman

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REPORT OF THE DIOCESAN MISSIONARY SOCIETY

I am pleased, on behalf of the Board of Trustees of the Diocesan Missionary Society ("DMS") to submit this report of the activities of DMS during the past year.

DMS is the principal source of diocesan financial assistance to parishes engaged in the construction or renovation of church buildings or related facilities. Such assistance normally takes the form of below-market rate loans made by DMS on a five-year, renewable term basis. At present, DMS has some \$4.8 million in loans outstanding to 20 parishes throughout the diocese. In addition, DMS has committed another \$957,500 to four projects soon to be under construction.

The sources of funds used by DMS in its revolving loan program are (i) gifts made to DMS by parishes and individuals throughout the diocese and (ii) loans made to DMS by parishes and related trust funds. Currently, DMS has a revolving fund of some \$6.2 million, virtually all of which has been actually loaned out to churches or committed for such purposes.

During the past year, the DMS Board has continued the capital funds initiative it launched in 1990. In that connection, DMS has asked every parish in the diocese to consider active support of DMS as part of the parish's own ministry of outreach and mission. In connection with this initiative -- undertaken as part of DMS's own commitment to the "Decade of Evangelism" -- the DMS Board has invited the trustees of various parish and church-related trust funds throughout the diocese to consider loans to DMS as part of their portfolios of investments. Indeed, with the substantially reduced returns now available on market investments, DMS's standard 6.5 percent interest rate (on a typical 15-year loan) is more attractive than in prior years. Moreover, loans to DMS are fairly safe investments -- DMS (which was founded in 1829) has never defaulted on a financial obligation. But more importantly, an investment in DMS provides an opportunity to participate in the ongoing missionary activities of the diocese, a purpose which under most church-related trust instruments probably justifies a more modest return for at least a portion of the trust assets.

In addition to its normal revolving loan programs, the DMS Board has also authorized a new fund for land acquisition purposes. Historically, DMS has provided assistance to parishes in building construction but has lacked the resources to support acquisition of new church sites (which are typically required many years in advance of congregational needs). However, in recognition of the rapid expansion of communities throughout the diocese, the DMS Board believes that it is particularly important to provide a vehicle which can be used to channel diocesan, regional and parish resources for this vital purpose. DMS would welcome any investments that might be earmarked for such land acquisition activities.

The members of the DMS Board stand ready to respond to any questions or inquiries from parishes throughout the diocese concerning either investments in DMS or possible DMS involvement in parish building or expansion programs. Such inquiries may be directed to me or to any other member of the DMS Board. DMS looks forward to continuing and expanding its service to the diocese in the years ahead.

Respectfully submitted by
James W. Jones, President

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REPORT OF THE COMMITTEE ON DISABLED PERSONS

The Committee on Disabled Persons encourages accessibility awareness by bringing the problems of disabled people, no matter how slight or of how short duration, to the attention of leadership at all levels within the church, so that they will be motivated to take action, especially in terms of improved mobility access, lighting and sound amplification. In addition, we maintain information on the availability of (1) large print or Braille texts; (2) persons who can assist in signing for the deaf; and (3) publications, construction standards and other literature to assist parishes in improving access for disabled persons.

Respectfully submitted by
The Rev. Lowell Harlan and
Mrs. Martha Glennan, Co-Chairs

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REPORT OF THE ECUMENICAL COMMITTEE

This year you may add another ingredient to your ecumenical alphabet soup: P.E.R.s (Parish Ecumenical Representatives) have come into being and have been appointed in most congregations. They will complete the ecumenical network from the Ecumenical Office in the Episcopal Church Center to our own parishes. About 50 P.E.R.s attended a training session at St. George's, Fredericksburg on October 19. Bishop Atkinson moderated and Charles Sydnor, Jim McDonald (V.C.C.), Walter Moretz and Phebe Hoff provided information on background, goals and present status. Participants actively responded in questions and discussions. P.E.R.s

will meet again on March 21, 1992. At that time, we expect to have prepared a manual of guidelines and resources. We are most grateful to Betty Garnett, Ruth Joyner, Walter Moretz and Charles Sydnor who developed content and format for the meeting. It is our conviction that the cause of Christian Unity in our diocese will greatly benefit from the contributions of these volunteers.

LARC in Virginia's annual conference was convened this year by Charles Sydnor and was held in Waynesboro on November 15-16. Dr. James Crumley, former Bishop of the Evangelical Lutheran Church in America, addressed the theme, "Living into Covenant." His experience, perception and wisdom helped us to focus as we considered accomplishments since the LARC Covenant was signed a year ago. We reaffirmed our commitment to visions for the future. Bishop Atkinson took part in a panel of bishops.

LARC in Virginia is now beginning to gather together the ecumenical commissions of its eight judicatories twice a year to plan and carry out its goals. The first meeting was held in Waynesboro prior to the conference. Plans for a retreat for ecumenical married couples, and possibly one for clergy, were initiated.

Several local LARC gatherings are being held throughout the state. These include Charlottesville, Richmond, Harrisonburg and Northern Virginia.

The Virginia Council of Churches continues to have growing impact on the churches' life in Virginia. The diocese is represented on the Steering Committee, Cabinet, Assembly and all the concern areas. The Council has recently moved into new and beautiful quarters on the campus of Virginia Union University. We wish long life and happiness there to V.C.C. and its staff.

The Council again sponsored the joint meeting of ecumenical commissions under the aegis of the Faith and Order Commission at Roslyn in October. Dr. Paul Crow (Disciples of Christ) lectured on the Eucharist, the second item in our three-year cycle on the World Council of Churches' document on Baptism, Eucharist and Ministry. The possibility of holding a joint baptism service to witness to our shared membership in the Body of Christ is being studied. Episcopal Diocesan Ecumenical Officers' annual meeting and the National Workshops were held in St. Louis last spring. They provided the usual bounty of information and inspiration. Charles Sydnor and Phebe Hoff attended, with several colleagues from other Virginia churches.

The diocesan Ecumenical Committee is energetic and enthusiastic as it seeks to fulfill the diocesan commitment to unity. The number of joint mission/outreach activities seems to be growing, especially under the pressure of hunger, homelessness and AIDS. The broad range of our involvement, from local parish programs and diocesan projects to national and international causes and important theological dialogues can be daunting. Ecumenism in fact touches every aspect of our life together. Your committee tries to be informed itself and to encourage, inform and support all of you as we try to be faithful to our Lord's Prayer, "that all may be one . . . so that the world may believe that you have sent me."

The subcommittee of Christian/Jewish Dialogue, chaired by the Rev. Robert Trache, meets regularly and submits the following report.

Respectfully submitted by
The Rt. Rev. Robert Poland Atkinson, and Phebe
M. Hoff, Ecumenical Officers

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REPORT OF THE COMMITTEE ON EDUCATION

The committee engaged in a reassessment of goals, priorities and function this year. Two broad goals were affirmed. They are:

1. Provide relevant and timely information and education-related programs for all, professional and volunteer, who are involved in the field of Christian Education in churches in the diocese; and
2. Provide opportunities for educators in the diocese to get to know each other, in order that they might give support, feedback, encouragement, ideas and friendship to one another.

The committee carried out these goals in 1991 through:

1. A quarterly newsletter, compiled by George Van Sant of St. George's, Fredericksburg, and distributed throughout the diocese;
2. Quarterly Christian Education Network Meetings held on weekday mornings at Trinity, Fredericksburg. Kay Billingsley of St. Stephen's, Culpeper, chaired the subcommittee which planned and put on these programs;
3. A weekend conference at Roslyn in March led by Bishop Elliott Sorge, on the topic of Roots to Stand; Wings to Fly - Educating for Evangelism. The Rev. Catherine Campbell chaired the sub-committee which sponsored this conference in conjunction with the staff of Roslyn.

In addition to these projects, the committee participated in the Diocesan Spring and Fall Leadership Fairs, sponsoring workshops at each fair.

A final project for the Committee on Education in 1991 was to plan a conference to be held June 19-21, 1992 at Roslyn. The topic will be Faith, Community and Story. Rabbi Jack Spiro of Congregation Beth Ahabah in Richmond will be the keynote speaker at that conference.

In order to carry out its work more effectively, the committee hopes to update the mailing list of the newsletter. Anyone not receiving one who would like to do so is asked to notify any member of the committee.

Respectfully submitted by
The Rev. Ann J. Stribling, Chair

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REPORT OF THE EPISCOPAL CHURCH WOMEN

The Episcopal Church Women continue to challenge all women in the Diocese of Virginia to accept their leadership role in the mission program of the Church and to realize their full potential through the fellowship, educational and spiritual opportunities offered by the broad scope of women's ministries.

During 1990-91, the women of the Diocese contributed over \$86,000 to the ECW Mission and Ministry Objectives. \$56,000 of these annual contributions were directed to programs within the Diocese of Virginia. The Episcopal Church women supported the diocesan mission program through the Diocesan Fund for Human Need, the New Mission Budget and Ministry to the Deaf. The ECW awarded scholarships to two seminarians and four college students through the Gifts and Scholarships Program. The Prayer Partner Program provided financial and personal support for five missionary families. In addition, the Episcopal Church Women sponsored the Altar Guild Workshop, the Prayer and Worship Retreat, and a Christian Education Workshop.

These facts and figures do not begin to reflect the scope of the ministry of the Episcopal Church Women. Contributions made to parish outreach programs, community service and volunteer hours to personal servanthood ministries are important aspects of Episcopal Church Women.

Our Partnership Ministry with the Mothers' Union of the Diocese of Christ the King in South Africa continues to be an exciting project for ECW. Through on-going personal correspondence

and prayer we are establishing a reciprocal relationship with the women of the Mothers' Union in Transvaal, South Africa. This partnership ministry is based on mutual trust and recognition of the integrity of our two richly diverse cultures. A small fact-finding team will visit South Africa in the near future to evaluate mission priorities.

As an expression of thankfulness for the many blessings of their daily lives, the women, men and children of the Diocese contributed over \$122,000 to the United Thank Offering in 1990-91. More than 3 million dollars in grants were made to the world-wide community to address compelling human need or mission expansion. Two UTO grants were made to projects in the Diocese of Virginia. The Network Preschool For At Risk Children received \$30,959.06 and the Northern Virginia Aids Ministry received \$25,000.

1991 has been a year of opportunity for the women of the Diocese to study, to learn, to serve, to become more aware and to expand our ministries in the church of the world.

Respectfully submitted by
Debora Williams, President

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REPORT OF THE EVANGELISM COMMITTEE

The Evangelism Committee exists to assist the Diocese of Virginia in its role in fulfilling the Great Commission "to make disciples of all nations." The committee does this by education and training of clergy and lay leaders, by working with vestries to assist them in their spiritual leadership of the congregation, and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may be led to believe in him as Saviour and follow him as Lord within the fellowship of his Church" (General Convention definition of evangelism, 1973).

The committee had four primary areas of ministry for 1991:

- The Year of Prayer for Evangelism. The 195th Annual Council (1990) called for a year-long, unbroken concert of prayer for evangelism and charged the Evangelism Committee to design and carry out this program. The Year of Prayer ended on Pentecost, 1991, having drawn more than 10,000 people into praying for ourselves, our church and our diocese in this Decade of Evangelism.
- "Proclaiming the Kingdom," an evangelism training conference for clergy and lay professionals. This was held at Shrine Mont in October and was attended by over 160 leaders of our diocese. Hosted by Bishop Lee and keyed by the Revs. James Forbes, Carol Anderson and Eddie Gibbs, the conference was highly acclaimed by participants as tremendously valuable for them both personally and professionally. The large amount of scholarship money in the diocesan budget made it possible for all clergy and lay professionals to afford the event. Audiocassettes of all addresses and all workshops at the conference are available through Truro Tape Ministries, 10520 Main Street, Fairfax, VA 22030.
- A pilot program of consultation and training for congregations. The Rev. James Stamper, member of the Evangelism Committee and rector of Emmanuel Church, Woodstock, and St. Andrew's Church, Mt. Jackson, developed the "Workshop on Evangelism for Vestries and Congregational Leaders." This program, designed to take four to five hours in three sessions, has been offered on a pilot basis in several churches. We intend to publish the design and make it widely available for use in 1992.
- A Speaker's Bureau. This goal has been accomplished on a less formal basis than we anticipated a year ago. We have responded to all requests made to us for speaking engagements, either by sending a member of the Evangelism Committee or by referring the church or group to other skilled persons in the diocese.

Goals for 1992:

Training in Evangelism for Congregations. We are requesting a small amount of money (\$250) to print the design of the "Workshop on Evangelism for Vestries and Congregational Leaders" so that it can be used throughout the diocese. We have found this program to be a substantive and non-threatening way to help people more effectively live out their baptismal promise "to proclaim by word and example the Good News of God in Christ." The materials are written as a leader's guide; an outside leader may be desirable, but many congregations will find the materials suitable for "in-house" use. The workshop can be done on a vestry retreat, at a Saturday training event, by a small group which meets in a home (spread over three weeks), or in other contexts and formats. The Evangelism Committee will assist any congregation in the offering of this workshop or in training leaders to present it.

Regional Workshops on Evangelism. Many evaluations of the evangelism conference for clergy and lay professionals asked for help in bringing the message of that event home to their church. Learning from the very fruitful experience of Region VI, we wish to encourage each region to offer a conference on evangelism, with the Evangelism Committee providing matching money to help defray the costs. We are requesting \$6,000 in our budget for this work, which would provide up to \$1,000 for at least six regional workshops in 1992.

The Region VI format was to begin on Friday evening with worship and a keynote address. On Saturday, there was morning worship and the keynote address, followed by a variety of workshops on personal evangelism. After lunch, workshops on congregational evangelism were offered on a variety of specific topics: Buildings and Grounds Evangelism; Evangelism in Worship; Small Group Evangelism; Evangelism in our Youth Groups; Evangelism in Church School; and Newcomer Evangelism. Then the day closed with a time for participants to meet in parish groupings to talk over what was learned and its implications for their own church.

We would, of course, encourage each region to adapt the Region VI design to suit its own needs. The Evangelism Committee is eager to consult with any Regional Council in planning such a conference.

Speakers' Bureau. We are happy to receive requests from churches to provide speakers on evangelism for adult forums, sermons, vestry retreats, workshops and other educational programs. We are also seeking the names of clergy and laity with teaching gifts and skills in any area of evangelism who would be willing to consider invitations from churches.

We are excited about the Decade of Evangelism, thankful for the leadership of our Bishop, and eager to serve the diocese in the coming year.

Respectfully submitted by
The Rev. John A. M. Guernsey, Chair

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REPORT OF THE COMMITTEE ON FAMILY LIFE AND HUMAN SEXUALITY

At last year's Diocesan Council, our committee introduced and distributed to the clergy from every parish a curriculum that had been developed during the previous two years. Entitled "Opportunities for Dialogue on Human Sexuality," the materials and format were welcomed and received with a measure of enthusiasm by congregations that were looking for ways to talk about a complex and controversial subject.

During the past year, the curriculum has been presented to more than a thousand people in the diocese, with more scheduled to participate in the months ahead. Dialogue has taken place in congregations and in other official committees and commissions. We have been invited to present a model program for the meeting of Province III in February so that other diocesan representatives can see what is happening in Virginia.

Response has been very gratifying. People have had the opportunity to talk and listen in a non-judgmental atmosphere as they try to come to their own conclusions about homosexuality. Honest concerns have been shared and heard. Real dialogues have taken place for which we are grateful. Our thanks to those who have made the time and mustered the courage to engage in serious conversation when it would be much easier to avoid the subject.

The Virginia curriculum was very much in evidence at the General Convention last summer in Phoenix where the subject of human sexuality was the focus of attention. Bishops and Deputies debated the issue and finally acknowledged their failure to reach a consensus on any legislative action. Recognizing the pastoral nature of the situation, the General Convention, together with the Presiding Bishop, requested and strongly encouraged every congregation in every diocese to "enter into dialogue and deepen our understanding of these issues."

If you have not yet had the opportunity to use the diocesan curriculum, we urge you to consider the possibility. Our committee is available to help you. May we continue this good work that has begun to bear fruit in our midst.

Respectfully submitted by
The Rev. William F. Myers, Chair

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REPORT OF THE FINANCE COMMITTEE

The Finance Committee has been both pleased with the ever-increasing number of churches filing the annual audits, and disappointed because we cannot get full compliance with the need to file. These audits protect the treasurers of our diocese by closing out the year and allowing the treasurers to put the audited year to rest. It calls to review the insurance and investment posture of the church and allows for review of these programs. The audit puts the Finance Committee of the church in direct contact with the financial health of the parish.

The audits we are now receiving are more complete than in the past. When they are on the four pages provided by the committee, they are most often complete. We also accept a copy of a report done by an outside auditor. However, all too often we are merely sent a letter stating that an audit has been performed with no copy of that audit. We must have a copy of the audit or a copy of the committee audit pages. If anyone has a problem completing an audit or questions about the audit procedure, please contact Ray Dodge at 703/361-6191 or 703/361-6539. For 1990, we have over 110 audits already. I would like to see a complete year for 1992.

If each treasurer and finance committee would work on completing an audit this summer, we can finally get a fully audited diocese this year.

Respectfully submitted by
James Ray Dodge, Chairman

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REPORT OF THE COMMISSION ON LAY MINISTRY

COLM's role has developed as two-fold: one of being a resource to the diocese for enhancing the growth of the ministry of all laity and the second being a resource to the parishes and regions for the development of ministry awareness within their congregations. The second also involves providing resources to the local congregations on training materials and workshops.

The commission, earlier in the year, began to develop a network to increase communication between itself and local parishes. The network was to also establish an effective way for information and training being used by churches within our own diocese to be shared. This network has been implemented through the establishment of regional liaisons. Each member of the commission will have the responsibility to be in contact with one or two region liaisons. We

are excited about the opportunities for ministry development this will have when the liaisons are in place and working with our commission.

The commission has spent considerable time this year preparing for the "Gifts & Talents Workshop" developed out of the Diocese of Tennessee. The conference will be held at the Roslyn Conference Center May 14-17, 1992. The commission is working with several individuals within our diocese who will be able to lead this workshop for local parishes, either through a retreat format or a series of weekly workshops. This should be a valuable resource available for parishes.

The commission took part in the Fall Parish Leadership Fair. Two members presented the program and were encouraged by the attendance and response. The commission plans to again take part in the Parish Leadership Fair that will be held next fall.

The members of the commission have enjoyed working together this year as we established long-range plans. We look forward to the developments that will be unfolding in 1992 and the plans being developed for the future.

Respectfully submitted by
Robert A. Kershner, Chair

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REPORT OF THE COMMITTEE ON MENTAL ILLNESS

The Diocesan Committee on Mental Illness was appointed to address the needs of those suffering from severe, disabling mental illnesses and the needs of their families.

One out of four families will be struck by one of the major mental illnesses. There are more hospital beds taken up by people suffering from schizophrenia, the most disabling mental disorder, than by heart, liver and cancer patients combined. Yet in most churches, we are aware of very few in our midst who suffer from these brain disorders or who support loved ones who do.

Religious organizations deal with severe mental illnesses with quiet and benign neglect. America's 18 million severely mentally ill are shunned, ostracized and abandoned and their families are made to feel ashamed, guilty and isolated.

The mission of the Committee on Mental Illness is to help equip our churches to support and incorporate mentally ill persons and their families into the parish so that they may find the parish to be a vehicle of God's Grace to them.

As one of only three dioceses in the nation, the Diocese of Virginia adopted a resolution on mental illness at the 196th Annual Council. Our Resolution (R-25) was used in forming a similar one adopted at the National Convention this past summer.

The Committee is part of EMIN, a National Episcopal Mental Illness Network, and NAMI's (National Alliance for the Mentally Ill) Religious Outreach Network.

Over the past year, we have focused on education by distributing information about severe chronic illnesses. We have made presentations to regional clericus. In the spring, the ECW of Grace Church, Keswick, sponsored a multi-parish meeting at which we could offer a world renowned speaker. Next April, another multi-parish meeting will take place in Charlottesville.

Our plea to all parishes to appoint a liaison to our committee has been only moderately successful.

We will also participate in the Parish Leadership Fair in Fredericksburg in March as we did in October of this year. The Fair gives an excellent opportunity to reach interested workers in the parishes.

The Committee is grateful for the helping hands and supportive spirits of many friends, especially Happy Pullman and Linda Keener.

Respectfully submitted by
Hanne-Bjorg Heimer, Chair

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REPORT OF THE MIDDLE ATLANTIC PARISH TRAINING PROGRAM

The Middle Atlantic Parish Training Program, sponsored by the Diocese of Virginia, offers an intensive eight-week summer program of full-time parish ministry. Rising senior seminarians have the opportunity to experience the many areas of parish ministry with its joys and challenges, its demands and surprises. Seminarians are asked to explore their ministry gifts and to examine their own professional and spiritual development.

A parish participating in the program enters fully into the ministry experience. The parish supervisor meets weekly with a seminarian for an hour of theological reflection; the lay committee and seminarian meet weekly for two hours. Each summer the program suggests a theme as a focus for theological reflection by all participating members. The evaluation of the seminarian's work by each seminarian is based on the work-learning agreement established at the beginning of the summer. The supervisors and lay committees respond to this evaluation.

One of the delights of the program is its acknowledgement of the diversity of ministry in the Diocese of Virginia and the metropolitan area by drawing on clergy and laity in urban, suburban and rural parish life. These folks, in turn, provide leadership for seminarians as they discover a fresh awareness of Episcopal parish life. For many, the scope of this program is a way of meeting, for the first time, their future colleagues in ordained ministry.

The five clergy and five lay members of the Middle Atlantic Parish Training Board make up a working board. They design and staff the separate orientations for supervisors, lay committees and seminarians, all held in the spring. They act as contact persons for the seminarians and participating parishes. Each seminarian meets with a board member during the summer and the board offers itself as a resource and support. Each year the board evaluates the program and applies its learning to the next year's work. In all its facets, the Middle Atlantic Parish Training Program hopes to play a significant role in the formation process for professional ministry.

Respectfully submitted by
Betty S. Wanamaker, Director

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REPORT OF THE COMMISSION ON MINISTRY

In conjunction with the Bishop, the Standing Committee, the Diocesan Board of Examining Chaplains, the Middle Atlantic Parish Training Program Board, the Deacons' Training Program Director, the presenting priests and vestries of sponsoring parishes, and persons pursuing ordination to Holy Orders, the Commission on Ministry worked to fulfill their canonical charges and responsibilities related to the ministry of all baptized persons. Through the end of 1991, twelve persons were admitted as postulants by the Bishop, fifteen postulants became candidates, and twelve persons were ordained deacon.

Members of the commission were involved at the General Church level in a variety of ways: reading General Ordination Examinations at the national level, participating in a Cornerstone Project dialogue on deacon/clergy training programs, consulting with Virginia Theological Seminary on lay vocations, and attending a conference on the vocational diaconate. A significant continuing involvement was the Province III Council for the Development of Ministry. For several years, the Commission on Ministry of the Diocese of Virginia has planned and coordinated the program for the annual provincial meetings. At the April 1991

meeting, the Rev. Canon F. Clayton Matthews was elected the new Province III representative to the Convention, especially ones dealing with recruitment and selection for Holy Orders and General Ordination Examinations. The Rt. Rev. Harold Hopkins of the House of Bishops Office of Pastoral Development discussed clergy behavioral crises and implications for the ordination process. The Diocese of Virginia COM presented a model for COM/Standing Committee orientation to the ordination process. Provincial meetings became biannual with a September 1991 meeting. At this time, discussions were continued on the GOE process and the new canonical requirement for COMs to certify proficiency, and relations between the COMS and standing committees. Additionally, the COM participated in Bishop Lee's evaluation of his episcopate. The Ministry Advisory Council formed in January 1990 continued to meet quarterly, focusing on leadership and authority issues. The commission completed a major revision of the Handbook on the Process Toward Ordination, with publication and distribution anticipated for January 1992.

Respectfully submitted by
Peggy L. Hombs, Chair

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REPORT OF THE COMMITTEE ON OVERSEAS MISSIONS

At the Council of the diocese last year, the Overseas Missions Committee was responsible for resolutions relating to 1) urging congregations to allocate at least 1% to overseas missions, and 2) asking that congregations become involved during the Decade of Evangelism with at least one unreached people's group, either within the diocese or abroad. Most of our work for 1991 was directed toward implementing these resolutions.

For greater involvement, many congregations may be willing to allocate 1% towards overseas missions, but they may not know where the money could go. Consequently, we now have a column in the *Virginia Episcopalian* written by Meg Ingalls describing opportunities which vestries and outreach committees may take.

For involvement among unreached peoples, two of us traveled to unreached areas of the world: Charlie Powell to Kazaknstan and myself to Nepal. We learned about these two different cultures and their relative openness to the Gospel. We also explored some ways that our churches can get involved.

As in years past, we also gave small grants to about 12 people in support of short-term trips. Our hope is that these trips open vistas for these people who, in turn, bring back a contagious enthusiasm for overseas missions.

In this coming year, we will be adding several new members and will begin the year with an overnight retreat for planning. We will be working for clarified and focused ways enabling us to take aim at the same goals expressed in last year's resolutions - greater support by parishes for overseas missions, and specific ways we can assist in the evangelizing of unreached peoples.

Respectfully submitted by
The Rev. E. A. deBordenave, III, Chair

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REPORT OF THE PARISH YOUTH MINISTRIES COMMITTEE

The mission of the Parish Youth Ministries Committee is to enable young people to be full and active participants in the life of the church. The mission has three objectives within the Diocese of Virginia: (1) to develop and maintain a youth ministry network; (2) to provide quality programs, planned, facilitated and nurtured by youth leaders and the adults who support them in parish youth ministries; and (3) to encourage representation of youth on parish, diocesan, provincial and national levels.

In 1991 the committee sponsored and organized five events. They included a Day of Play in the spring at Virginia Theological Seminary; a Senior High Weekend at Shrine Mont in April; a Fall Youth Rally at the Virginia Diocesan Center at Roslyn in September; a Junior High Weekend at Shrine Mont in November; and a new program for junior and seniors and those in their first year out of high school at the Virginia Diocesan Center at Roslyn, between Christmas and New Year's.

Members of the committee are also active on provincial and national levels. One member was one of the eighteen youth delegates to General Convention. Youth participation in events beyond the Diocese of Virginia has helped the committee members gain a much broader perspective and understanding of our church.

This year the committee presented a canon to the 197th Annual Council for four youth to have seat, voice and vote at Council. Youth from all over the diocese are now wearing PYM t-shirts that proclaim "We'll C-2 it!" as they look forward to the 198th Annual Council and the second reading required to approved a constitutional change.

Respectfully submitted,
Mary Hardy, Co-Chair

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REPORT OF THE PETER-PAUL DEVELOPMENT CENTER

God willing, we will introduce the new Executive Director of the Peter-Paul Development Center at the 1992 Diocesan Council in Richmond.

The search committee is interviewing the five finalists in early December, hoping to present the new Director to the Board by the end of 1991. The field of candidates totaled almost sixty.

Last summer the Center sponsored an on-site, neighborhood-based cultural enrichment and recreation program for 30 boys and girls. The eight week program included swimming at Roslyn, field trips, spiritual enrichment and youth issue discussions, and recreation. Youths were referred by local school counselors. The summer ended with a Vacation Bible School, co-sponsored with St. Peter's Church, and included many of the families involved in the summer youth program.

This fall, we are conducting an After School Program of homework assistance, personal development, games and field trips. The Center is open each school day afternoon for a group of 20 neighborhood youth, ages 7 - 14 years. In addition to helping with homework and providing a safe, secure, and wholesome haven, we expect to develop a mutually supportive on-going youth community.

The Senior Citizen Center at PPDC continues to serve twenty-five seniors in this area daily with a hot meal, fellowship opportunities, and on-going support from Center staff. Our Center fifteen passenger van, operated by volunteers, gathers up the seniors from around the neighborhood to attend the Center or share in community events.

The Christmas Outreach Ministry serves families and individuals who otherwise would not be able to share fully in the joy of Christmas events. The Adopt-a-Family and Christmas Dinner Certificate programs match generous givers with those needing some support at this season. Last year more than 150 families and individuals were assisted.

For all of the "service" provided in the Lord's name, we are primarily a "development center." Personal, spiritual, and community development are our central focus and purpose. Development of neighbors, staff, volunteers, and board into a partnership of mission and ministry in Christ Jesus.

We continue to invite your inquiries, prayers, presence, and support.

Respectfully submitted by
The Rev. Andrew G. Kunz
President and Acting Director

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REPORT OF THE COMMITTEE ON PRISON MINISTRY

The mission statement of the Committee on Prison Ministry is "Following the example of our Lord Jesus Christ, we, the church, seek the opportunity to be servants within the confines of penal institutions of the Virginia Department of Corrections."

This year has been an active one for the Committee on Prison Ministry as we have attempted to put our mission statement into action. Last winter, the committee prepared and sent a questionnaire to all the parishes in the diocese. The aim of the questionnaire was to find out who is actively engaged in prison ministry and who might be interested in becoming involved. We are using the results of the questionnaire as we prepare an educational program which we can present to parishes around the diocese. We received responses from twenty-seven parishes, most of which are actively involved in prison or jail ministry.

At the request of the Rev. William Dent, chaplain at the James River Correctional Center, and with the help of the Rev. Robert Hansel and his wife Dale, the committee conducted an eight-week pilot course on human sexuality at the James River Correctional Center. The course was attended by six inmates and was well received by them. The course was so well received, in fact, that it is now being offered again in a somewhat modified format. There are twelve inmates in the current class. The chaplain at the Women's Correctional Center has also expressed an interest in getting the class started at that institution.

The committee attempts to be as informed as possible about needs, conditions and problems of the prison facilities in the state. We received a tour of the James River Correctional Center, conducted by the Warden. We have met with the Rev. William Dent, chaplain for both Powhatan Correctional Center, and with the Rev. Ann Hart, chaplain of the Women's Correctional Center. One of our most informative and disturbing meetings was with the Rev. George Ricketts, Executive Director of the Chaplain Services of Virginia. George informed us that there will soon be a video about the prison system available to any church group. Some of the disturbing facts he brought before us included the following:

- The Virginia prison population has tripled in the past 15 years and predictions are that it will double today's figure by the year 2000. That comes to 1 percent of the population of those who reside in our state.
- New cells and double bunking are the ways the system is dealing with overcrowding. No new dining facilities, recreation areas or visiting rooms are being built.
- There are no uniform regulations for the prison facilities. Each facility makes up its own rules and changes them at will. This lack of a uniform policy is very discouraging for both inmates and volunteers.
- The Women's Correctional Center is in many ways worse than the men's facilities. Programs, especially religious programs, are limited to only a few hours a week. Inmates are allowed only two hour visits with families and friends each week. The women's facility has a pleasant library, but inmates are allowed to use it only once a month for a very short time. The women's facility has no place to treat inmates who are mentally ill.
- Tax money that was previously earmarked for education is now being funneled into the prison system. As the prison population grows, the amount of tax money for education shrinks.

The current situation in the prison system and the number of inmates presents a crisis situation for the Commonwealth of Virginia and its citizens. It is the hope of the Committee on Prison Ministry that we can be a link between the parishes of the diocese and the prisons, so that as Christians we can better fulfill our Lord's mandate, "I was in prison and you came to me."

Respectfully submitted by
The Rev. Judith F. Burgess, Chair

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REPORT OF THE COMMITTEE ON REFUGEE AND MIGRANT MINISTRIES

"When an alien resides with you in your land, you shall not oppress the alien. The alien who resides with you shall be to you as the citizen among you; you shall love the alien as yourself, for you were aliens in the land of Egypt; I am the Lord your God." Leviticus 19:33-34

The mission of the diocesan Committee on Refugee and Migrant Ministries is to address the needs of migrant workers, refugees, undocumented persons, and immigrants in the Diocese of Virginia: through raising awareness of the issues and problems of these groups of people; by providing resources to facilitate the ministries; and coordinating action with other agencies involved in related ministries.

At a recent meeting of the diocesan Committee on Refugee and Migrant Ministries, Judy Bryan, our new Diocesan Refugee Coordinator, pointed out that the national Episcopal Church has resettled over three thousand refugees in the past year throughout the United States. She also mentioned that Catholic Charities has resettled the same amount in the same year in Northern Virginia alone! Obviously, the Diocese of Virginia is not in the business of "keeping up with the Joneses," but we have our ministry cut out for us.

The Committee on Refugee and Migrant Ministries is developing ways to involve more parishes in sponsoring refugee resettlement. In October, Judy sent out a letter to all the parishes in the diocese inviting clergy and parish leaders to consider the ministry of Refugee Resettlement. There have been quarter-page advertisements in the Virginia Episcopalian encouraging parishes to consider sponsoring a refugee. The committee has sponsored workshops at both the April and October 1991 Parish Leadership Fairs in Fredericksburg. A committee retreat is planned in March to work with representatives of Episcopal Migration Ministries in New York and Virginia Council of Churches to build a strategy for developing parish sponsorship. We also hope to produce materials for assisting parishes to get involved in the sponsorship process.

There's no reason why this ministry can't be as successful and effective as the resettlement efforts of our Roman Catholic brothers and sisters. We all are called to regard the stranger as a citizen among us, and to love the stranger as ourselves. Refugee resettlement is such an act of love; it is a ministry that addresses serious needs, that puts members of this diocese into contact with other cultures and faiths, that reminds us that none of us are strangers in God's eyes.

Respectfully submitted by
The Rev. Mark E. Waldo, Jr., Chair

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REPORT OF SAINT PAUL'S COLLEGE

We began the year with renewed accreditation from the Southern Association of Colleges and Schools. This is a challenging process that takes place every ten years. Saint Paul's College had some challenging years in the 80's, but we have marched forward with notable recent achievements into the 90's:

- Enrollment was actually greater at the end of 1990-91 than in September, thanks to the implementation of an exciting new Organizational Management Program (OMP);
- September 1991 enrollment was up again, for the second consecutive year -- after four years of decreases;
- Fund raising results were notably positive in 1990-91;
- The institutional budget was balanced in 1990-91, for the third consecutive year (this had not happened during the previous 15 years);
- We began our 104th academic year in September and have continued to distinguish ourselves with a highly-successful Single Parent Support System (SPSS), with six separate OMP groups (totalling almost 100 students), by providing a stateside home for Cuttington College, a sister Episcopal-related college in Liberia ... etc.

Old programs that work, new programs that respond to new realities, OMP, SPSS, Cuttington-in-Exile ... Saint Paul's College continues to be "An Adventure in Faith."

We welcome and appreciate the significant support that has been provided in the past by The Diocese of Virginia. In the years ahead, we would be pleased to share the message and ministry of Saint Paul's College in more parishes throughout the diocese. Ideally, we would like each parish to host a "Saint Paul's College Day" during 1992. Let us continue to hear from you ...

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CONDENSATION OF THE REPORT OF THE SPECIAL TASK GROUP ON GIVING (STG)

AS ADOPTED BY THE
EXECUTIVE BOARD
September 1991

I. INTRODUCTION

The Diocese faces a worsening fiscal crisis created by the steady erosion of parish support for the Diocese and by increased needs recognized by Diocesan Council and by the church at large. This financial crisis threatens the Diocese's ability to sustain its clergy, people, and spiritual life, as well as its ability to grow to meet a rapidly expanding population and the need to evangelize the unchurched in Virginia. Facing the Diocese are these upcoming needs:

- (1) to support two Suffragan Bishops in 1994;
- (2) to expand the staff for greater leadership support of a very large diocese, including education about stewardship;
- (3) to support expansion of existing facilities, new parish construction, and the purchase of sites for future building; and
- (4) to respond powerfully to the Decade of Evangelism.

Any program to increase giving by parishes to the Diocese must be consistent with and supportive of parish programs to increase giving to the parish, specifically affirming and reinforcing the commitment from top to bottom to the Biblical tithe.

The STG believes that the necessary increases in financial support for the Diocese can best be accomplished by powerfully affirming Virginia's commitment to theologically-based proportional giving by the parishes beyond themselves expressed in clear and simple terms, with minimum numerical standards. There is no substitute for personal commitment and witness by the Diocesan and Parish leadership to the Biblical tithe in individual stewardship and fulfilling the parable of the Good Samaritan -- loving our neighbors as ourselves -- as the objective for our parish finances.

A. HISTORY OF GIVING TO THE DIOCESE

During the 1970s the Diocese's financial picture significantly worsened, both as a result of the inflation during that time, and as a result of decreased parish support in percentage terms. Diocesan income in the 1970s increased 38.4%, much less than the inflation rate for the same period. By contrast, total parish net disposable budgeted income (NDBI) increased 87% over the same period. As a percentage of NDBI, **average parish pledges to the Diocese dropped** from 9.8% to 7.2% over the decade. These data on parish pledges are not directly comparable with those in use in the 1980s, but the substantial downward trend in giving to the Diocese in the 1970s is clear.

The data for the 1980s are not directly comparable for those in the 1980s, so precise comparisons are not possible. Nonetheless, statements about trends in the data are possible. These data do demonstrate a dramatic increase in parish NDBI from 1980 to 1990: from \$9.5 million in 1980 to \$31.1 million in 1990. This increase is 227%, compared to 87% in the 1970s. Parish pledges to the Diocese increased from \$1.13 million in 1980 to \$2.95 million in 1990, an increase of 162%, compared to 38% during the 1970s. However, as was true in the 1970s, and despite the robust increase in real parish income, **the percentage of parish NDBI pledged to the Diocese did not recover from the decline in the 1970s**, and may have actually dropped further.

In 1990, ten parishes accounted for about 40% of Diocesan pledged income. These parishes also accounted for 33% of parish NDBI in the Diocese, showing that they already give to the Diocese at a greater percentage rate than the average for the rest of the parishes in the Diocese. These ten parishes, with one or two exceptions, have remained in roughly this position throughout the decade.

Although these data must be handled cautiously because so many factors affect parish giving to the Diocese, several observations may be made:

- (1) giving to the church is linked to the performance of the economy in general.
- (2) the strong Diocesan commitment in the early 1980s to the Biblical tithe as the basis for personal stewardship had a strong positive effect on parish incomes, but this increase was not immediately realized at the Diocesan level.
- (3) tax law changes also affect giving to parishes and thus giving to the Diocese.
- (4) large parishes tend to give a higher percentage of their income to the Diocese than small parishes do, as well as giving more in absolute dollar terms.
- (5) a few parishes such as Truro in Fairfax, St. Stephen's in Richmond, or Christ Church in Alexandria give sufficiently large pledges that a change in the pledge of one of them can materially affect the Diocesan Budget.

- (6) there appears to be growing involvement in outreach by the local churches and their regions. These activities help energize the churches involved, but also require additional financial support from parish budgets.

B. COMPARISON WITH OTHER DIOCESES

In 1989, the Diocese of Southern Ohio conducted a study comparing its Diocesan staff and the associated operating budget with those of four other Dioceses: Virginia, Minnesota, Pittsburgh, and Indianapolis. Some of the key observations which pertain to this Special Task Group study:

- Virginia had 40% less staff than Southern Ohio with twice as many parishes and communicants.
- Use of volunteer staffs is a means to reduce the cost of fringe benefits.
- The average cost for the Episcopate and staff per communicant was \$10.72 in Virginia, the next higher diocese was \$25.33 and the highest \$56.20.

The STG believes that the Diocesan professional staff is stretched far too thin, even after accounting for economies of scale, and believes that staffing levels will have to increase to help accommodate the addition of two suffragan bishops scheduled for 1994, to say nothing of the needs for increased program support in the Decade of Evangelism and the assistance requested by the smaller parishes.

C. CLERGY SURVEY

At the Clergy Conference in May 1991, a series of nine questions were asked of the clergy to give a quick insight to giving and governance. All Regions, except Region 10, participated, and responses were received from 86 of our 180 churches. Of these churches, the small churches (100 or less at Sunday Services) represented 31% of the answering group, medium size churches (100-300 per Sunday) were 49%, and 20% were of the largest churches.

Some conclusions may be drawn from their helpful answers:

- 92% felt that their church would grow 5% or more in people or income in the next few years.
- 45% of them were planning or in the midst of a capital expansion over the next 2 years.
- Excluding pledges to Region & Diocese, we found that half of the surveyed parishes gave less than 10% to outside efforts and half gave more than 10%. The latter half included six churches giving more than 25% away to "outside efforts."
- Sixty-nine (69) percent of the respondents judged that Regional Councils were or could be helpful to meeting local ministry needs.
- The clergy had mixed opinions on where leadership for new ministry outside the parish should come from. Little more than half (55%) felt that the Executive Board should provide this leadership, while 40% said the leadership should come from the local level. Several expressed no answer or suggested that both groups should provide leadership.

There were a number of constructive suggestions on how to increase giving at the local level. Some of the most frequently mentioned techniques were:

- Clarify roles and provide vision and leadership to programs and projects. Build an accountability to the roles and clarify priorities.

- More education on stewardship. Tithing as a spiritual expression was emphasized. Bring back the principle of proportional giving concept and the theology behind it.
- Better communications and descriptions on Diocesan and National program plans.
- Strengthen the stewardship concept and the process of developing supportive programs.

At the Diocesan level:

- Provide a minimum percentage for each church's support to the Diocese.
- The Bishop's vision for the Diocese needs to be articulated in as many ways as possible.
- Educational programs on stewardship that are sound, well staffed, and given high visibility.
- Clear roles and accountability need to be established.
- Various dimensions of communication need to be improved such as descriptions of specific goals and priorities, the presence of diocesan leadership, and the clear position of the Diocese on the theology of giving.

II. THE HISTORY AND BASIS OF PROPORTIONAL GIVING IN THE DIOCESE OF VIRGINIA

The STG reviewed the history and purpose of the Virginia Plan of Proportional Giving at length. Though the Virginia Plan is revered by many, there is no common understanding of it or commitment to it. The Committee believes the basic problem with the Virginia Plan is that too few understand or follow it. If they did, the Diocesan income would at least increase steadily with parish income instead of lagging behind as the data show. Moreover, as explained below, percentage giving to the Diocese would probably be much higher as parishes strove to meet the objective of using half their financial resources for work beyond ministry to their own parishioners.

A. THEOLOGICAL BASIS

At the center of the Virginia Plan is a concrete commitment to act out Jesus' command in the Parable of the Good Samaritan to love our neighbors as ourselves. That commitment is to strive to use half our resources for purposes outside the parish. These outside purposes include the mission and ministry of the greater church, especially the Diocese.

Taken seriously, this 50-50 commitment demonstrates that Jesus Christ, and not any bishop, rector, or lay person is the head of our church, for this commitment demands the joyful, fearless and sacrificial response of a parish by all its members. This response helps fulfill the Law, by tangibly loving our neighbors as ourselves, and so demonstrates God's love for His World and our certain hope in the coming Kingdom.

B. HISTORICAL EXPERIENCE AND KEY PLAN ELEMENTS

The Diocese adopted a plan of proportional giving for individuals in 1954 to encourage individual stewardship on a theologically sound basis.

In 1957, the Diocese rejected the continued use of quota and assessment then in force in favor of the Virginia Plan of voluntary, proportional giving by parishes to the Diocese. The Plan was reexamined and reaffirmed by Diocesan Council in 1977 and 1984 as superior theologically and practically to quota and assessment. It is noteworthy that these reexaminations occurred at times of turmoil in the church, e.g. prayer book controversies, or economic distress.

The key elements of the Virginia Plan as adopted in 1957 are:

- (1) Parishes work towards a goal of giving half of their income to the work of the church outside the parish;
- (2) Parishes give to the Diocese on the basis of a percentage of parish income;
- (3) The Diocese gives sacrificially to the national church, basing such giving on a percentage of current operating income, with the objective of giving away half to the work of the Church outside the Diocese;
- (4) Representatives of the Diocese went to each parish before the pledges were made to the Diocese to educate parish vestries about proportional giving.
- (5) Parishes annually review and re-commit to this principle.

The 1977 plan restatement failed to include the fourth and fifth elements of the plan, consistent education of parish vestry (and clergy) about the theological bases of the plan, and annual recommitment to it. Subsequent education about the biblical tithing proved highly successful at the parish level, but included nothing to connect parish giving to the Diocese with individual giving to the parish.

C. COMPARISON WITH QUOTA AND ASSESSMENT

The Committee was informed that the Diocese's current financial difficulties are not unique; for example, about half of the parishes in the Diocese of Maryland are said to have appealed their quota and assessments for the year.

Neither quota and assessment nor a plan of proportional giving insulates a diocese from economic downturns or parishioner anger over church controversies. Quota and assessment as practiced in some dioceses, and as previously practiced in Virginia, lack a strong theological basis to encourage people to give to the parish or to encourage parish vestries to give to the Diocese.

The true test of any Diocesan plan for giving is how well it motivates our people to give to the parish, and our vestries to give beyond the parish. Judged by this standard, the STG finds that a plan of proportional, theologically-based giving is superior theologically and practically to quota and assessment.

III. IMPEDIMENTS TO PARISH FINANCIAL SUPPORT FOR THE DIOCESE

The STG has identified several factors, besides prevailing economic conditions, which may impede or limit parish giving to the Diocese.

A. FAILURE TO EDUCATE

1. Failure to Explain the Tangible Mission of the Diocese.

We as a Diocese have not simply and powerfully answered the question vestries face every year: why should the parish give proportionately and sacrificially to the Diocese? Our answer must reach and convince the person in the back pew if it is to persuade a vestry. Most of our parishioners know little of the mission and ministry of the Diocese beyond the bishops' role in confirmation. Their primary pastor is their parish priest, not the bishop; they do not conceive of the bishop as the chief shepherd of the Church.

The Virginia Plan, with its emphasis on loving our neighbor as ourselves, can provide a powerful theological answer to that question. But if that theological answer moves people, we also need a tangible answer to the related question, what will you do with the money?

2. Failure to Connect Tithing With Parish Giving to the Diocese

The tithing message of the past decade has sharply improved giving at the parish level. This message, however, fails to connect individual giving with parish giving to the Diocese. Consequently, there is no motivation for vestries inspired by the tithing message to increase giving to the Diocese. We must see giving to the Diocese as an expression of genuine worship, challenging the Lord to "open you the windows of Heaven, and pour you out blessing, that there shall not be room enough to receive it." Mal. 3:10. (KJV). He has promised to answer this challenge.

3. Unique Nature of the Virginia Plan

In most Dioceses, where quota and assessment are used, there is no need to educate about the method of raising money for the Diocese, because quota and assessment mechanically produce a bill the parish must pay (or appeal.) In Virginia, with our commitment to proportional, theologically-based giving, consistent and repeated education of our vestries, clergy, and parishioners is essential if the Plan is to work as intended, inspiring people to give sacrificially for the work of the church outside the parish, including the work of the Diocese.

There is no Diocesan-wide program of education about the Virginia Plan, and thus no means to systematically explain the theological significance of giving to the Diocese. "For if the trumpet gives an uncertain sound, who will gird himself for battle?" I Cor. 14:8. Given the turnover of parishioners in leadership positions, the transfer of many clergy from outside the diocese, and the fading of memories and enthusiasm with time, failure to educate consistently about the theological need for sacrificial and proportional giving at all levels of the church is a prescription for financial failure by the Diocese. We now see the results of this neglect.

B. SMALL CHURCH CULTURE

The STG heard from clergy consultants and lay members from small parishes who emphasized the fundamentally different outlook and financial approach of small, fellowship-oriented parishes, particularly those of under 200 members. Their fundamental needs for support from the Diocese are considerably different, as they cannot reasonably expect the broad mix of parishioner skills and talents a large parish may have. Our consultants identified a number of areas where Diocesan assistance could be well utilized in strengthening their parish life.

C. CAPITAL EXPANSION

According to the clergy survey, a surprisingly high percentage of parishes (about 45%) are engaged in capital improvement and/or expansion programs. Anecdotal evidence supports this trend, at least in northern Virginia: in Region VII, eight of ten parishes currently have such programs underway or have just completed them. In Region IV, at least four of eight parishes (Emmanuel, Meade, St. Clement's, and Christ Church) are starting, currently have underway, or recently completed such programs. These programs, though a sign of financial confidence by congregations, are also a heavy drain on a parish's resources, resources which might otherwise be available for their diocesan pledges. Pledges from Regions IV and VII are in the ten percent range, but the fact of these expansion efforts will serve as a limiting factor on percentage increases in diocesan pledges.

D. LOCAL OUTREACH

Over the past decade, local outreach efforts and money spent on them have increased dramatically. At least some parishes are making or continuing efforts to achieve 50-50 giving, and are reflecting this in their outreach efforts. These efforts are an important success story:

our people are waking up to their vocation to minister in Jesus' name to the broken people among us.

Parishes which have robust outreach programs also tend to be larger (e.g. Truro), and seem to support the diocese in the ten percent range, which means pledges in excess of \$100,000 per year for some of these larger parishes. However, when a vestry must decide between increasing outreach and increasing the percentage of the diocesan pledge, there are local advocates and strong arguments for increased local outreach programs. Thus these programs will limit percentage increases in diocesan pledges.

E. POLITICAL CONTROVERSIES

If the Church is faithful, and sometimes when it isn't, it will periodically antagonize some of us with controversial positions and actions, actions which (we hope) are prophetic. Anecdotal evidence suggests that church controversies (e.g. disputes over St. Stephens in Alexandria, the ordination of gay people) discourage giving to the church, and tempt vestries to cut diocesan pledges.

Though adverse financial effects are occasionally unavoidable, some of these adverse effects can be softened through the educational efforts about the Diocese's mission and ministry discussed above. The secular press, with its focus on controversy, is too often the primary source of information about the Diocese and National Church for parishioners. The Diocese and the national church must do a better job in communicating and explaining their mission and ministry, as well as their stands on particular controversial issues, so that parishioners can see beyond the immediate controversy to the Body of Christ at work in the world.

F. REDUCED DENOMINATIONAL IDENTIFICATION

The demographics of the Episcopal Church, especially in the Northern Virginia suburbs, work against denominational identification, and with it giving to the Diocese. Many, and in some parishes perhaps most, parishioners join the church as adults, and are shockingly ignorant of the greater church, and know little of a bishop's functions beyond confirmation. In churches which are growing, many new members identify primarily with a parish, and only later with a denomination. For some faithful people, denominational lines are treated as suspect, and obstacle to Christian unity.

This disregard for denominational lines, though admirable in some ways, ignores the unique strengths of the Episcopal Church and requires justification for support of denominational structures, justification which was not needed in earlier years. Additionally, lack of knowledge and appreciation for unique Episcopal traditions, e.g. unity in worship but unusual tolerance for diversity in views, leads some to treat the parish pledge to the diocese as a referendum on the National Church or the current bishop, instead of vital support for the Body of Christ here on earth.

IV. FINDINGS AND OBSERVATIONS

In reviewing the history and economic performance of the Diocese over the past 30 years, it is important to remember the remarkable success the Diocese has had using a voluntary plan of proportional giving. This story is a positive one, and is strong testimony to the depth of our people's faith and commitment to the Church. The STG was informed that other Dioceses have had far less success with voluntary giving, and that Virginia's experience is in marked contrast.

The STG also believes that the financial success of our parishes over the last decade, where increases in pledges by parishioners substantially exceeded the inflation rate, is strong evidence of the faith of our people, and a tribute to the stewardship efforts of the early and mid-1980s. This success suggests that the Diocesan funding problems arise in significant part from a misallocation (or different allocation) of income in the parishes, not necessarily too few resources. The failure to relate individual giving to the work of the Diocese is a major part of this problem.

The STG has concluded that:

- (1) a system of quota and assessment will not solve the Diocese's financial problems.
- (2) a Diocesan program of theologically-based, proportional giving is practically and theologically superior to other methods.
- (3) there has been an increasing failure to implement and carry out the Virginia Plan as adopted in 1957;
- (4) a commitment to proportional giving needs a strong and consistent commitment to theological education about the need to give, in particular the 50-50 principle;
- (5) a commitment to proportional giving requires clear minimum standards for parishes to judge their efforts to give to the Diocese, preferably numerical minimum percentage standards.
- (6) Diocesan leadership including the Executive Board and Diocesan Council have not made a priority of study about and personal witness to the spiritual importance of the Biblical tithe as the basis for individual giving, or the need to love our neighbors as ourselves as the spiritual basis for parish and Diocesan outside giving.

The surveys and discussions with many clergy and lay leaders indicated a desire for Diocesan help in explaining the theology and vision of giving, including giving to the Diocese. A plan of proportional, theologically-based giving answers that need.

The specific expectations of the Diocesan leadership need to be articulated for the benefit of parishes.

The tangible mission of the Diocese needs to be more simply, consistently and powerfully articulated so that people can see and appreciate their value.

The small churches tend to feel isolated and cutoff from the main stream of the Diocese. They see Richmond and Northern Virginia with church cultures quite different from their own. Their needs of the Diocese are different than the medium and large churches which focus on program; small parishes focus on their church community.

We have inadequately explained the meaning of membership and the obligation for consistent support of Episcopal governance, and its importance to the spiritual well-being of our parishes and people, and to the mission and ministry of the church.

The reduction in denominational identification over recent decades, both among people from other denominations joining our parishes, and for our younger generation, makes most new parishioners identify with a parish and not necessarily a denomination. This tendency limits support for and appreciation of denominational structures, in this case the Diocese.

Large segments of our people sincerely hold strong, theologically-based (and often opposing) views about the propriety of the society's and church's stands on critical moral issues such as abortion and gay ordination. These people may feel that their only avenue to express these views is through their pledge. Though these messages may be sent quietly, these views, and the message sent by changes in pledges, may cause vestries to cut or restrict giving to the Diocese.

A few large churches can have major effects on the Diocesan budget with small percentage changes in their pledge.

The key change the Diocese can make is to explain the mission of the Diocese and the greater church simply and powerfully to the person in the back pew of our parishes. If such a message is to move people and parishes to give, it must be simply stated, theologically sound, and have tangible and visible objectives such as building new churches and relieving human

suffering in Jesus' name (but described in a concise and clear plan.) This message of mission must come from the chief shepherd of the Diocese and it must be firmly embraced by all of our leadership.

V. RECOMMENDATIONS OF THE TASK GROUP ON CHURCH GIVING AS ADOPTED BY THE EXECUTIVE BOARD

- A. Giving at every level must be theologically-based, proportionate, and sacrificial, using the tithe as the minimum standard for individual giving and the 50% ("love our neighbors as ourselves") as the objective for church giving.
- B. On an annual basis, individual vestries and the Executive Board should clearly and firmly re-commit to the principle of Biblical stewardship, including the individual tithe, as an expression of worship. The Diocese needs to strongly support churches in this theological education effort.
- C. Consistent, intense education of vestries, clergy (especially those new to the Diocese), and parishes is essential if any theologically-based program of giving is to be effective.
- D. As a part of work outside the parish pursuant to this 50% goal, a minimum standard for parish giving to the Diocese for Diocesan operating funds should be a tithe of parish net disposable income (NDBI) for all parishes. Larger parishes, with greater resources, are expected to shoulder greater responsibility for the financial support of the Diocese. Missions applying for church status, should meet a 5% Diocesan pledge with the goal of at least 10% in five years.
- E. The current level of giving is too low to meet the announced needs of the Diocese as expressed by Annual Council, much less a vigorous program of expansion. Thus all parishes will have to meet or exceed the tithing goal if common objectives are to be met. Provision should be made for parish vestries to consult with the Bishop about the appropriate means to achieve this objective in the shortest reasonable time.
- F. No parish should reduce percentage pledging levels without prior consultation with the Bishop.
- G. Since Annual Council has committed itself to the creation of new churches as part of the response to the Decade of Evangelism, the Diocese and the Regions should launch a major program of church construction and expansion. This program should be funded through the Diocesan Missionary Society (DMS), the Diocesan New Church Budget, the Regions and parishes using money beyond what they already give to the Diocese. At a minimum, we suggest a ten-year voluntary commitment of 2% of NDBI for assisting capital expansion and site acquisition and/or a tithe on capital campaigns for use in supporting missions elsewhere in the Diocese. This should be accompanied by a well-defined plan to use these funds for reasonably specific expansion purposes.
- H. Regions and parishes should be strongly encouraged to take the lead on outreach matters -- relief of human suffering in Jesus' name -- working in coordination with the Executive Board through the annual budget and the Diocesan Fund for Human Needs, where appropriate. This outreach component is essential to the integrity of the 50% message, acting out the summary of the law in the Good Samaritan parable. It is also essential to fire the imagination of many of our people. Locally-managed outreach is much more likely to attract parishioners on a day-to-day basis than are Diocesan-managed efforts.
- I. The Annual Council and the Executive Board should play the leading role on certain outreach programs. Examples are: ministries in rural areas with predominantly small parishes, college ministries, prison ministries, urban ministries, partnerships with small parishes, and to the extent Shrine Mont is considered an outreach program, Shrinemont.

- J. The churches need to participate in the Diocesan planning process so that its budget expresses a common commitment. The resulting plans and progress in achieving them must be communicated simply, repeatedly, and well. All methods of communication such as video, church visitations, and direct involvement in planning process should be used in addition to written materials.
- K. Local outreach performed by the Regions and churches needs to be recognized as a integral part of the Diocesan program and recognized and authenticated by the Bishop in his pastoral visits. In the past, these efforts have been treated as a separate organization and program. Outreach by individual churches somehow needs to be seen as vital part of the church mission, and again, relevant to Diocesan concern and encouragement.

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REPORT OF THE STANDING COMMITTEE

The Standing Committee of the Diocese of Virginia initiated its work immediately following the adjournment of the 196th Annual Council on February 2, 1991. At this meeting, the Rev. Rosemari G. Sullivan was elected President and the Rev. Charles E. B. Gill elected Secretary.

In 1991, the Standing Committee received eight (8) requests to incur indebtedness in compliance with the provisions of diocesan Canon 14. The following actions were taken:

St. Mary's, Richmond	\$1,200,000	Approved 3/25/91
The Falls Church	\$3,608,000	Approved 4/13/91
St. Francis Church, Great Falls	\$660,000	Approved 5/23/91
Holy Comforter, Vienna	\$175,000	Approved 5/23/91*
Meade Memorial, Alexandria	\$150,000	Approved 8/1/91*
St. James-the-Less, Ashland	\$300,000	Approved 10/25/91*
St. Philip's, Richmond	\$872,000	Approved 9/19/91**
St. David's, Ashburn	\$200,000	Approved 12/19/91

* Increased initial indebtedness

** Plans differed pending DMS approval

Church growth and the establishment of new congregations is one of the areas where the vitality of our diocese is most visible. However, it is of concern to the Standing Committee that congregations seeking to incur indebtedness do so with careful planning for the repayment of debt. The structural and financial plans must both meet the needs and possibilities of the congregation

To assist our diocese and the General Church in the increasingly important and complex task of church building, the Rev. Robert Denig and the Rev. Canon F. Clayton Matthews are currently working with a task group from the Church Building Fund to develop guidelines for the development and implementation of building projects including realistic financial guidelines.

In the interim period, while these guidelines are under development, the Standing Committee requests that churches and congregations who intend to seek approval of the diocese through the Standing Committee and the Bishop observe the following guidelines:

1. Notify the President of the Standing Committee at least one month prior to the date the church or congregation wishes to present their request.
2. Mail to each member of the Standing Committee 15 to 30 days prior to the meeting at which the church or congregation will present information regarding the project. The information must include, but is not limited to the following:
 - A. Description of approval process in the parish (congregation)

- B. Project description
- C. Historic and projected growth rate
- D. Architectural plans - two to three conceptual drawings of the proposed building and site
- E. Budget summary of parish operating funds for a three year period
- F. Report of fund raising efforts and results
- G. Projected financial statements of parish during repayment of loan
- H. Proposed funding plan for project, including a clear statement of the total amount of debt to be incurred.

3. The rector and at least three representatives of the congregation familiar with the project should come to the Standing Committee to make a presentation. It is helpful if site plans and models are available for use in this presentation.

Finally, the Standing Committee may not be able to give an immediate response. It is hoped that this work will be done sufficiently in advance of any planned ground breaking to allow for an in-depth consideration by the Standing Committee.

During the past year, the Standing Committee has found itself repeatedly in the untenable situation of being asked to consent to significant indebtedness without sufficient time for consideration. The reality is that should a congregation fail to meet its obligation to the lending institution, the diocese is liable. This fact underlines the theology that the Church is the Body of Christ and we have a mutual responsibility and accountability in practical, as well as spiritual matters.

The participation of the Standing Committee in the ordination process begins at the point at which postulants seek to become candidates for Holy Orders. At this moment of discernment in persons' lives, we depend on the work of the Commission on Ministry. We find this aspect of our ministry as a Standing Committee both joyful and difficult. We do not seek to redo or criticize the work of the Commission on Ministry with our seminarians. However, it is our canonical responsibility to participate in the determination of readiness of the individual for ordained ministry. It is the view of the Standing Committee that our role is a part of the formation process in affirming persons for ordained ministry, not a group for screening. Screening persons for the ordained ministries belongs in the parishes with the presenting priest and Vestry Ordination Committee, and then with the Commission on Ministry and the Bishop. The Standing Committee is seeking to discern readiness, not fitness. We believe that it is essential for the spiritual health of our Church that we be faithful to this responsibility and seek the prayers of the diocese as we participate in the ordination process.

During the past year, the Standing Committee interviewed 15 persons seeking candidacy and seven persons seeking ordination to the diaconate. In addition, we gave consent to the ordination of eight persons to the priesthood.

Diocesan Canon 28 was invoked by the vestry of All Saints, Richmond, early in June 1990. In response, Bishop Lee assisted the parish and rector in obtaining the services of a consultant for the purpose of resolving the conflict. The dispute, however, deepened and in May 1991, Bishop Lee notified the Rev. Claud McCauley of his intention to issue a godly judgment in accordance with Canon 28. In accordance with this action, the Rev. Claud McCauley notified the Bishop and Standing Committee of his desire to confer with the Standing Committee prior to the issuance of a godly judgment by Bishop Lee. The Standing Committee conferred with the Rev. Claud McCauley and those accompanying him on May 23rd. Subsequently, on June 7th, the Standing Committee conferred with the current and immediate past junior and senior wardens. After these conferences, the Standing Committee offered our counsel to Bishop Lee. On June

24th, Bishop Lee rendered a thoughtful, practical and reasonable godly judgment to the rector and congregation of All Saints.

The members of the Standing Committee commend our Bishop and Mr. Russell Palmore, our Chancellor, for their sensitive, insightful and effective use of Canon 28.

The matter of a restructuring plan for the more effective functioning of the diocese came before the Standing Committee throughout the year. As with other consultative bodies in the diocese, we achieved no consensus on a way to proceed. It is unfortunate that this endeavor has been set aside. The diocese needs to begin to understand our reality in new terms with more effective structures for mission and communication. Our common failure to do this requires us to ask the questions which will assist us in learning what are the blocks to our restructuring. The purpose of this endeavor also requires a deeper understanding by all concerned. We are called to be the Body of Christ and to proclaim the Word of God. If a structure inhibits this in any way, it must be examined and if found ineffective, changed.

The involvement of the Standing Committee in the life of the General Church this past year has focused mainly on giving consent to the elections and ordinations of diocesan, suffragan and coadjutor bishops.

This being a year in which a General Convention has been held, we have spent some of our time discussing the major issues influencing the life of the Church. We, as a Standing Committee, affirm the teaching of our bishop as the position of the diocese. However, we also observe the fact that all of the points of view abroad in the General Church are alive and well in the Diocese of Virginia. As a Standing Committee, we rejoice in our diocesan diversity and believe that we are called as a diocese to live into the possibilities that our diversity offers for substantive dialogue in matters which are especially sensitive, namely, issues related to our human sexuality, the language of our worship, racial attitudes and sexually based discrimination.

As this report indicates, it has been a full year for those of us elected to serve on the Standing Committee. Each of us is grateful for this opportunity to share in the ministry of our Bishop and our diocese.

Respectfully submitted by
The Rev. Rosemary Sullivan, President

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REPORT OF THE STEWARDSHIP COMMITTEE

The Stewardship Committee serves the churches of the diocese in both educational and consultative capacities. By working primarily with vestries, we seek first to teach the parish leadership the biblical principles of stewardship, then to help them to assess their role as leaders in developing the stewardship ministry within their parish. We can do this in the format of evening sessions or a Vestry retreat, and are also pleased to provide training for canvass callers, teachers for Sunday School Sessions or stewardship witnesses. We will do our best to match our talents to your needs and tailor our programs to suit your church.

In March of each year, we offer a Stewardship Workshop for lay leaders and clergy throughout the diocese. This year we were privileged to have the Rev. Robert H. Bonner, Staff Officer for Congregational Stewardship at the Episcopal Church Center in New York City as our keynote speaker. A native of Texas, Mr. Bonner offered his version of the stewardship message with humor and compassion. A Bible study and four workshops on stewardship programs in the small parish, using witnessing in the parish program, help for new canvass chairmen and an open panel discussion on stewardship concerns completed the day.

We were disappointed to lose several members of our committee this year due to moves out of state and added job responsibilities, but were delighted to welcome aboard two new members.

Perhaps because of the recession, this was a "slow" year for active work in our ministry. We have worked formally with only one church and have tried to recommend resources to several others. Presentations were also made at the Wardens' Conference and at the New Clergy Conference. We feel that during this time of financial crisis in our country, our ministry may be more critical than ever, and we pray that we can be used more effectively to minister to God's grace in the coming year.

Respectfully submitted,
Sandra Hartley, Chair

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REPORT OF THE TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, completed its 99th year of service as an investment vehicle, as provided in its charter, to serve the Churches in the Diocese of Virginia as well as the diocese itself. This diocesan corporation, referred to mostly as "The Trustees of the Funds," is a church fiduciary holding individual church and/or parish funds, as well as diocesan funds, which are invested and managed by a Board of Trustees with the income remittal on an annualized basis.

The Corporation follows the general diocesan policy of implementing the principle of rotating membership on its Board of Trustees. This is in keeping with the report of the Committee on Institutions and/or Corporations, adopted by the 177th Council. The Trustees are nine (9) in number, and the Bishop of Virginia serves as President ex officio, thereby making the membership of the Board of Trustees a total of ten (10) persons.

Each Annual Council nominates, through the recommendations of the Committee on Related Organizations, six (6) persons from whom the Board of Trustees elects three (3) to fill the three vacancies caused by rotation. Those trustees elected in 1992 and serving in the class of 1995 are: James H. Scott, Jr., Frank C. Gorham and David M. Burke. Full membership of the Board of Trustees appears in that section of the Journal listing members who serve boards, commissions and various related organizations.

As of December 31, 1991, there were 121 individual church/parish type funds held by the Corporation, which at that time had a market value of \$5,770,862. The total number of investment units in the common fund were 9,097.230 and the unit value was \$632.74. The NationsBank, Richmond, Virginia acts as agent, dealing with all church and parish type funds. The funds held by the Trustees of the Funds for churches and/or parishes are endowment type funds, cemetery funds (both endowment and perpetual care), building funds, preservation funds, altar guild and garden funds.

The Corporation also holds some seventy-five (75) diocesan type separate funds with a total market value, as of December 31, 1991, of \$7,380,074. There are 10,862.215 units in the Common fund and the unit value as of that date was \$654.56. Crestar Bank of Richmond, Virginia, through its Corporation known as Capitoline Investment Services, Inc. acts as agent for the Trustees of the Funds in the management of diocesan type funds. Interestingly, of the 75 diocesan type funds, twelve (12) are held by the Trustees who act as agents under a will or an established trust to distribute the income yearly to a specific church in the diocese.

The Trustees of the Funds hold seven (7) individual funds for the specific use of Shrine Mont and there are over thirty-three (33) funds held by the corporation which are identifiable by their instrument of donation as funds left to the Diocese of Virginia and/or the Trustees of the Funds and/or the Bishop of the Diocese of Virginia. It is from this category that funds are available to the Bishop of Virginia as discretionary funds -- restricted and nonrestricted -- and are also invested with the income being used by the Bishop at his discretion. There are some seven (7) funds which are specifically designated for Church Schools and/or scholarship assistance.

The Trustees of the Funds have designated NationsBank, Charlottesville, Virginia, as the agent to manage the Sally Walke Chipley Fund for the exclusive benefit of Grace Church, Cismont (Keswick).

As a matter of historical reference, in the management of diocesan type funds, the investment objective was changed in 1980 from that of a total return principle and the Trustees adopted an investment objective for growth of assets and good current income through a balanced approach by using high-quality equities and fixed income assets, the percentage of each classification (investment mix) being determined by the investment manager's policy and strategy guidelines for current financial markets. The investment objective for church/parish type funds managed by NationsBank is that the account be managed under the general principle of seeking maximum consistent yearly income with stability of principal through a balanced account.

The investment year is October 1 to September 30 of the following year. The payouts are determined in mid-October for distribution.

SECURITY EVALUATIONS

Investments in securities traded on a national securities exchange are stated at market value, based on closing prices reported on the last business day of the year. Securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

INVESTMENT UNITS

The equity of each fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate church/parish or diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

INCOME RECOGNITION

Income on investments is recognized when received.

INCOME DISTRIBUTIONS

Investment income is distributed as follows:

CHURCH AND PARISH TYPE FUNDS: The income distributed to each fund as invested is computed for each quarter based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

DIOCESAN FUNDS: Annual withdrawals are at a specific predetermined percentage, determined by the Trustees of the Funds with distribution of "payout" as of September 30 of each year.

For the information of the church at large, in the Annual Council Journal, reporting the proceedings of the Annual Council meeting, there is printed the complete audit report prepared by the firm of McGladrey & Pullen, Certified Public Accountants, Richmond, Virginia, which lists the individual parish or church type funds, as well as diocesan type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees of the Funds.

Respectfully submitted by
David Holland Charlton

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REPORT OF THE VIRGINIA COUNCIL OF CHURCHES

The Virginia Council of Churches is the link connecting 20 denominational bodies within the Commonwealth. Its work is focused in the promotion and facilitation of Christian unity, in a witness to issues of shared concern by the Council's member communions, and in a number of cooperative ministries. Its publications include Bridges, a quarterly newsletter, the Connections series, which provides information linking program interests and initiatives across denominational lines, and Report, which provides a periodic update on Council activities. The following greater detail will provide further insight into the life and work of the council.

A series of **Ecumenical Evenings** have taken General Minister James McDonald and Program Associate Judith Bennett, together with other representatives of the Council, into six areas across the Commonwealth. The gatherings had a dual purpose: to bring Christians together across denominational lines for a time of worship, fellowship, a meal and to up-date them on ecumenical directions.

The VCC's new **Development Committee**, chaired by Bishop Robert Atkinson, is working to secure gifts and pledges to supplement the denominational support which underwrites the work of the Council. Two new brochures have been produced: "Making the Connections, Meeting the Needs" describes the work of the Council, while the second introduces a new "Friends of the VCC" program which offers opportunities to support the Council's many ministries through volunteer services and financial contributions. (For the brochures the Council is especially indebted to Sarah Bartenstein.)

The move to a new office with new neighbors, new surroundings and a new accessibility for persons with handicapping conditions has been completed. We are located in the headquarters of the Baptist General Convention's state office building in Richmond. (The Convention has long been one the Council's member communions and represents some 100,000 African-American Baptists). The office is located at 1214 West Graham Road, adjacent to the campus of Virginia Union University. With this move, our Refugee Resettlement Program is now able to again be located within the Council's home office.

The 1991 **Joint Meeting of Ecumenical Commissions** held at Roslyn this year focused its attention on the Eucharist. This annual session offers unique opportunities for interdenominational discussions at the state level on key ecumenical issues by Virginia's denominational leaders. The resource leader was Dr. Paul Crow, one of the nation's outstanding ecumenists, and the Ecumenical Officer for the Christian Church (Disciples).

The **Ecumenical Infant Mortality Prevention Project** is gaining significant momentum and recognition. The Council has a key role in its administration and implementation. The Rev. Judith Bennett, the Council's Program Associate, is the Coordinator of the project, which is supported by a number of denominations, Church Women United and the March of Dimes. The project brings the resources of the religious community together with those of the state's Department of Health and Human Resources to assist at-risk mothers. One of its primary programs, the Elizabeth Project, relates a well-trained volunteer to an expectant mother, remembering the important role that an Elizabeth of old played in the life of a Mary who was surprised and frightened by the unexpected developments in her life.

Ministries with Migrant Farmworkers and Their Families is designed to provide a welcome touch of hospitality to workers who come to Virginia to meet our labor needs. The current program includes a range of pastoral and recreational activities as well as a model Head Start program serving more than 300 migrant children. Day Care building expansions have been completed at Cheriton and Parksley.

Prisons and Public Safety are being addressed through a two-year public policy/public education effort by the Religious Leaders Forum. The project is built upon the belief that greater public safety and good stewardship of both human and material resources lie, in the long run, with a correctional system that is just and humane. RLF is composed of denominational and agency executives working together to inform the religious community about the critical

issues to be faced in our prisons and jails in the next few years. A video and study guide, informational brochures, a series of resource papers, bulletin inserts and a listing of speakers are all available in the Council office.

VCC Public Policy and Legislative Advocacy involvements are in step with the interest and activity of our member denominations and the program activity of the Council. We work closely with those who are concerned about such issues as poverty, hunger, homelessness, civil rights and economic justice, and especially as these relate to the needs of children. Our legislative advocacy is coordinated through the Virginia Interfaith Center for Public Policy.

VCC related programs continue in resourcing Campus Ministry, providing for Refugee Resettlement, assisting 21 local Weekday Religious Education Councils, coordinating training in youth ministry, outdoor ministry, and in town and country ministry.

We are experiencing a very encouraging and supportive climate within the ecumenical life and work of the Council and are deeply grateful for the significant role being assumed by the Diocese and its leaders.

Respectfully submitted by
The Rev. James F. McDonald
General Minister

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REPORT OF VIRGINIA DIOCESAN HOMES, INC. (Incorporated in 1955)

By action of prior councils, Virginia Diocesan Homes, Inc. ("VDH") is the designated diocesan agency through which institutional care of the aging is to be initiated and maintained. There are now six retirement facilities in the diocese offering life care commitments to persons 65 years of age and over, which were sponsored by VDH. These institutions have combined capacity to serve approximately 2,600 persons in residential accommodations and nursing care units. Reports from each follow. In addition to the life care facilities, VDH is associated with Lockwood House, a low income rental housing project in Falls Church with 99 rental units. Lockwood House, established by the St. Alban's Housing Corporation, is considering the construction of 50 additional rental units.

VDH continues to seek ways in which it can assist parishes in ministries to the elderly and is currently conferring with St. Stephen's, Culpeper, as to the feasibility of establishing a low income rental facility in that area. Also, St. George's, Arlington, is considering the construction of a facility for the elderly.

The reports from each of the six life care homes in the chronological order of their incorporation and association with Virginia Diocesan Homes, are as follows:

1. Goodwin House, Inc. (1955)
 - a. Goodwin House (1967);
 - b. Goodwin House West (1987);
2. Westminster-Canterbury of Richmond (1974);
3. Rappahannock Westminster-Canterbury (1985);
4. Shenandoah Valley Westminster-Canterbury (1986);
5. Westminster-Canterbury of the Blue Ridge (1987).

We invite any parish contemplating pursuing this special ministry to the elderly to make proposals to VDH. We welcome the continued support of parishioners and parishes, and are grateful to those who have supported VDH and its related retirement communities in the past.

Respectfully submitted by
Harrison D. Hutson, President

GOODWIN HOUSE, INC.

Goodwin House

Goodwin House West

The big news this year is that Goodwin House, founded in 1967, is celebrating its 25th anniversary of service to the diocese through its mission and ministry to the elderly. We have made great strides throughout the previous 25 years, thanks mainly to a great deal of hard work and sacrifice by many parishioners of the diocese. We look forward to seeing many of you at the several celebrations which are being planned and thank God for his many blessings to us all.

The Board of Trustees, residents and administrative staff of Goodwin House, Inc. had an exciting year in 1991. The expansion of its ministry to provide life care facilities to the retired elderly of Northern Virginia, and its proximity to our nation's capital, has thrust Goodwin House, Inc. into the forefront of the continuing dialogue concerning care for the elderly.

The two facilities which comprise Goodwin House, Inc. provide homes and health care for over 700 elderly citizens. Nearly 400 professionals and staff, both full and part time, are dedicated to their care. Fellowship Funds (confidential financial assistance) are offered to any qualified residents.

Goodwin House, Inc. is rapidly becoming a major resource for the Northern Virginia community. It offers educational opportunities to its staff, community residents, and a host of graduate, undergraduate and secondary school students from nearly every major college and university in the area. It is continually sought out by other facility planners nationally and internationally in both the profit and nonprofit areas as the expert on how to efficiently plan, operate and manage a continuing care retirement community.

The need for continuing financial assistance through gifts, such as bequests, trusts and other estate planning instruments, is more and more a critical aspect of the Goodwin House, Inc. mission. Since 1967 when our facility opened, some \$6.5 million in confidential financial assistance has been allocated to resident needs. For fiscal year 1992 another \$500,000 in assistance is planned.

Renovation and upgrading continue at Goodwin House, with work continuing on the installation of a fire suppression system throughout the remainder of the building. Remodelling has been completed on all five elevators and new chillers have been installed. In the East Wing, new heating and air conditioning units are being installed. All told, the renovation, upgrading and remodelling of Goodwin House will amount to some \$4 million.

Goodwin House West celebrated its fourth anniversary with a gala event held for residents, trustees and staff at that facility. The highlight of the evening was the presentation of a check for \$6,500 to the Fellowship Fund which was raised by residents through their 3rd Annual Fellowship Fund Sale. Work also was in progress at Goodwin House West with the resurfacing of the parking lots and driveways and the installation of a new energy saving system.

The trustees, residents and staff of Goodwin House, Inc. invite all our friends in the diocese to visit each facility. Your prayers and gifts are a continuing source of inspiration to all of us and a blessing to our ministry to the elderly of the diocese.

Respectfully submitted by
James K. Meharg, Jr., President

**WESTMINSTER-CANTERBURY MANAGEMENT CORPORATION
RICHMOND, VIRGINIA**

The Year of Excellence

This is a year when special attention is drawn to every manner and expression of excellence: excellence in management, service, professional integrity and stewardship of all resources, financial and otherwise, entrusted to our care. We are proud of the outstanding reputation we earn through the efforts of so many wonderful employees, many of whom have been awarded certificates of excellence during the year.

Westminster-Canterbury Management Corporation and Affiliates

In 1991, Westminster-Canterbury Management Corporation was established to be the parent company of the traditional Westminster-Canterbury Corporation, the newly founded Glebe of Richmond, and the Child Care Center. All of these non-stock, non-profit corporations have received tax exempt status under Section 501(c)(3) of the Internal Revenue Code. They may receive charitable gifts, deductible to the donor, through Westminster-Canterbury Foundation.

The new Glebe of Richmond, Inc., comprises residential units created to meet market demands not served by accommodations in the traditional high rise building. This year, for example, the Management Corporation purchased two Westbrook Avenue houses for renovation for the Glebe, while in addition, seven single family housing units are under construction at the Westbrook Avenue site. Contracts for all Glebe accommodations include lifetime nursing care, which is the Westminster-Canterbury hallmark.

Health Care

In the quest for more health care beds in addition to the original 133, some of our trustees from the Mays & Valentine law firm went to bat in the legislature for the continuing care retirement community industry in Virginia. It was an attempt to gain exemption from the legislative moratorium on applications for certificates of need. Miraculously, they were able to win for us the right to petition the health commissioner for additional health care beds for use by contract residents. Westminster-Canterbury, of course, applied for 25 new beds; approval was granted and a new license for the beds will be received in the new year.

Further related to health care was compliance with laws concerning advance directives for one's own health treatment, the requirement for HIV tests under certain conditions, and the new federal Americans with Disabilities Act.

Planning and Acting for the Present and Future

To meet the needs of our market of senior adults and also to maintain our nonprofit business affairs responsibly, we continue to give attention to capital improvements, major building renovations and also additions to service.

Westminster-Canterbury, Richmond, follows a strict schedule of refurbishment, renovation, and decorating. The sought-after large apartments are continually created by joining together smaller ones. Single unit detached dwellings are in demand.

The Future Planning Committee and Management Corporation board are exploring possibilities for developing an apartment complex with rental units for people who prefer not to commit to the contract requiring an entrance fee. Long-term health care would, of course, be a component of this and all plans Westminster-Canterbury might develop.

National Recognition

The American Association of Homes for the Aging (AAHA) conferred two awards upon Westminster-Canterbury, Richmond: The Trustee of the Year Award to W. Thomas Rice and the Innovation of the Year Award for the recycling program and Earth Day festivities.

In recognition of their having initiated and led the effort to make certificate of public need applications possible for continuing care retirement communities in Virginia, the law firm of Mays & Valentine was presented the Public Service Award of the Virginia Association of Nonprofit Homes for the Aging (VANHA).

Fellowship Program

With nearly \$1 million spent each year on Fellowship support, we continue to have a most successful and sought-after program.

Meanwhile, the Westminster-Canterbury Foundation trustees are pleased that Annual Fund receipts now exceed \$450,000 and the Fellowship Endowment exceeds \$3 million.

The Corporation

Westminster-Canterbury Management Corporation and its affiliate corporations are in sound financial condition. This factor, of course, is very important to each resident who, year after year, puts his or her trust and retirement home investments in our hands.

Being excellent stewards is our priority.

Respectfully submitted by
W. Thomas Cunningham, Jr.
President

RAPPAHANNOCK WESTMINSTER-CANTERBURY

This year the Board of Trustees formally adopted RW-C's long range plan. The entire process, which included mission clarification, was actively supported by residents, board and staff. They participated in dozens of specially called meetings leading to a thorough self-appraisal and issue identification. A particularly revealing exercise was the Resident Survey conducted to determine how residents rate the organization in individual activities and programs, its volunteer leaders and its staff. It explored what programs should be started, modified, or dropped while assessing resident needs and satisfaction with services. Also, the survey identified key issues of concern and solicited comments about the future, including what the mission should be. The results clearly revealed that RW-C residents are informed, involved and participate in the governance of this organization. A long range plan was produced that will assist this facility in addressing its future while enhancing a sense of community as a result of everyone's participation.

Implementation of RW-C's Retirement Plan has been completed. As anticipated, the Plan has produced desirable side effects. While financially rewarding deserving employees, the Plan has enhanced the Corporation's position as a stable employer with expectations for growth and on-going commitment to the community in which we live.

Serving as a community resource continues as an integral part of RW-C's mission. Residents and staff serve as hosts to numerous activities and together with the Board report an active involvement with the community-at-large.

The Corporation continues to comply with all requirements contained in the bond indenture. Those responsible for the financial management of RW-C are aware of no existing weakness that would jeopardize the financial integrity of this organization. The report of the auditors is

unqualified and the actuarial analysis is in the process of being updated in anticipation of incorporating relevant information into the budgetary process.

The support of our church family continues to be appreciated by everyone at RW-C.

Respectfully submitted by
Rexford F. Beckwith, III
President

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SHENANDOAH VALLEY WESTMINSTER-CANTERBURY

Shenandoah Valley Westminster-Canterbury is very pleased to report that the Community has officially emerged from Chapter 11. The groundbreaking ceremony for our Cottage Program was held on September 11, 1991. We anticipate that the cottages will be ready for occupancy by next summer.

Under the terms of the Agreement, dated March 27, 1991, by and between Virginia Diocesan Homes, Inc., Westminster Presbyterian Homes, Inc., and Westminster-Canterbury of Winchester, Inc., the restructured Board of Trustees of WCW, Inc., was constituted effective upon the Confirmation Date of the Chapter 11 Plan of Reorganization (July 12, 1991). The restructured Board of Trustees held its first meeting in August and at that time determined to set the Board's regular meetings on the third Monday of each month.

Also at the August meeting, Mr. George Romine was re-elected Chairman of the WCW, Inc., Board of Trustees. Mr. Walton Jeffress, Jr., the former chair of the Official Bondholders Committee in the Chapter 11 proceeding, was elected Vice-Chairman of the Board. Mr. B. Tucker White, Jr., continues as Chairman of the Board's Finance Committee and Mr. Charles Harowitz, a former member of the Official Bondholders Committee, is Vice-Chairman of the Board's Finance Committee.

Seventy-three percent of the community's existing apartments are now occupied. Fourteen of the twenty cottage units have been reserved by ten percent deposits and full payment for options and custom features.

The Property Committee and Finance Committee of the WCW, Inc., Board of Trustees are currently reviewing plans for the much needed renovation of the existing main kitchen and the development of an informal dining alternative, an expanded cafeteria option, for our residents.

Shenandoah Valley Westminster-Canterbury is proud of its successful emergence from Chapter 11 and now looks forward to a sound financial future in service to our residents. SVWC is grateful for the ongoing interest and support of the Virginia Diocese.

Respectfully submitted by
D. Michael Peasley, President

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WESTMINSTER-CANTERBURY OF THE BLUE RIDGE

Westminster-Canterbury of the Blue Ridge celebrated its first anniversary in October with a gala celebration attended by residents, Board members, and the 150 plus people on the Priority Waiting List.

In the weeks just prior to this very special event, WCBR held a Fall Foliage Tour to benefit the Fellowship Fund, and to begin a community awareness of this Fellowship Endowment activity. On All Saints Day, Bishop David Leighton, the Rev. John Page Williams, and the Rev. Thomas

Kennedy, celebrated the dedication of the WCBR chapel which was attended by both residents and those individuals who had been donors of funds and furnishings for the chapel.

Currently, the construction of the Health Center offices, physical therapy space, and in-service classrooms are about complete, as is the indoor swimming pool which will be opening on December 2nd for exercise and aquatic wellness programs for the residents.

WCBR has undertaken the commencement of long-range planning, and has revised our marketing plan to focus on the future, as well as to specifically target the contracting for the fourteen unreserved one-bedroom cottages. One portion of this will be to commence offering these one-bedroom cottages with a bedroom and bathroom addition as a possibility to those persons who may be interested.

A wage and salary study and program has been developed in order for WCBR to remain competitive in the Charlottesville area following the opening of Marriott's Colonnades with higher wages than the community has previously been used to. This program and a phasing in of it will be considered by the Board of Directors at its December meeting for a January 1st implementation in order to assist in the retention of WCBR employees.

The annual appeal has been sent out to solicit funds for the WCBR Fellowship Fund, and I am proud to mention that this Fellowship Fund has committed over \$800,000 of monies to current residents during their life expectancies.

Currently our occupancy is at 83%. Recently, the occupancy had reached the 86% level, and then fell back after several resident deaths. Specific occupancy information is as follows:

Independent Living - 121 Units	Reservations (4%)
Units Occupied (79%)	
Units Available (17%)	

Health Center - 34 Beds
24 licensed nursing beds, 58% occupied.
10 personal care beds, 100% occupied.
Monthly average census 67%.

Respectfully submitted by
C. H. Hinnant, III, President and CEO

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REPORT OF THE VIRGINIA EPISCOPAL CLERGY ASSOCIATION

"Excellence in Ministry" is the motto of the Virginia Episcopal Clergy Association (VECA). As deacons, priests and bishops of the diocese, we gather to address the issues in ministry which confront us and to break down the barriers which divide us.

Sparked by the number of "involuntary terminations" of clergy in parish settings, the 1991 VECA program of speakers sought to lift up and shed light on a host of resulting clergy concerns. The Rev. Larry Gibson of the Disciples of Christ helped put this conflict in context through his analysis "Changing Congregational Culture." With Loran Meade of the Alban Institute, VECA initiated the first clergy survey on terminations in almost a decade. Based on that shared data, a panel discussion was convened, including diocesan consultant, Sylvia Buell; the past editor of the Professional Pages of *The Episcopalian*, the Rev. John Lane; and our own assistant bishop, the Rt. Rev. Robert Atkinson.

Among the professional areas we intend to address in 1992 are:

- the search for new models of leadership for our parishes and our diocese;

- the exploration of sexual boundaries appropriate of men and women in ministry;
- the encouragement of self-care while caring for others; and
- the readying of ourselves for the church of the third millennium.

At the national church level, VECA is represented by the National Network of Episcopal Clergy Associations (NNECA). Through their advocacy, we, as clergy of the Episcopal Church, are given the only voice which uniquely represents our ordained experience of ministry.

All clergy of the Diocese of Virginia are invited and welcome to attend the program meetings of the Association. St. George's Church, Fredericksburg, on the second Tuesday of the month, are the site and date of our gatherings with some exceptions. Should you wish to become a member, dues are \$100 per year which includes your subscription to LEAVEN, the provocative publication of NNECA.

Respectfully submitted by
The Rev. John W. Morris
Vice President

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REPORTS OF THE REGIONS

REPORT OF REGION I - UPPER RAPPAHANNOCK

A central point of the ministry of Region I continues to be our young people. Almost half of our budget is devoted to support of the regional youth program. This program is anchored around the annual spring youth conference at Shrine Mont. This year, 130 young people attended the conference. Another important aspect of the program is the Voices workshops, held twice a year, for high school juniors and seniors. These workshops are prepared and run by the young people themselves. There are also a number of other events for all youth scattered throughout the year. In addition, a number of our young people have participated in the diocesan youth events.

Beyond the youth program, Region I supported a number of other mission programs. Within the diocese, we contributed to an employment program in Madison County, the Hope House shelter in Fredericksburg, the Diocesan Fund for Human Need, and a Culpeper housing project. Looking beyond the diocese, we provided two scholarships to Escuela Espiritu Santo in Honduras, and contributions to the Presiding Bishop's Fund for World Relief, an episcopal church on the Pine Ridge Indian Reservation, and the Jerusalem-Bethlehem Arab Society.

To increase our awareness of our responsibilities within the greater church, we had programs on world missions, the Lutheran-Anglican-Roman Catholic agreement, human sexuality, and the Phoenix General Convention.

At the 1991 Diocesan Council, we celebrated the achievement of full church status by St. James', Louisa. We also celebrated the calling of a new vicar to our youngest mission church, the Church of the Messiah, Chancellor.

Respectfully submitted by
Jack A. Gaines, Jr., President

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REPORT OF REGION II - LOWER RAPPAHANNOCK

For a largely rural region comprising parishes widely spaced from the mouth of the York River to Fredericksburg, it is easy to feel politically impotent in the affairs of the church at large, and

to appear parochial in our interests. 1991 has seen progress in dealing with these perceptions. We are gaining a better sense of who we are. And are recognizing that we have much to offer in the diocese and the wider church.

Discussion-centered regional meetings, emphasizing active clergy and lay participation have done much to further these goals. Region II continues to build a sense of unity and community. Regular meetings with stimulating program topics and lively social time are enhancing friendships and promoting understanding among a largely small and medium church region. Regional meetings are increasingly well attended with the majority of the 22 churches regularly represented. Small group workshops have encouraged and earned support from a variety of congregations. From this base, we are building an active program tailored to the diverse needs of Region II.

We were proud to provide the leadership for the diocesan delegation to the 1991 National Convention. Delegate John Paul Causey was eloquent and moving in his description of how meeting with other Episcopalians encourages understanding and compassion for the problems (and joys) of the larger church.

We are proud to share the skills of Mrs. H. Gwynne Tayloe, Jr. (Polly) as diocesan altar guild chairman.

Individually, our activities have been numerous. Members have enjoyed diocesan programs -- vestry orientations, lay leadership training, camps and conferences. We have welcomed our bishops. Individual parishes have generously supported the homeless and raised standards of housing through water and sewage projects; supported foreign missions; our youth have worked on Indian reservations. We have built parish houses and have begun to consider new missions. 1991 has been a busy year.

As the executive board hands over the baton to a new and skilled team, it is with a sense of relief, joy and sadness. It has been an honor to serve a region rich in so many different, yet wonderful people, whose colonial period was strong, and whose future promises to be influential in the growth of our beloved church.

Respectfully submitted by
Christine Evans, President

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REPORT OF REGION III - ARLINGTON

As with last year, Region III Council devoted its March 1991 meeting to group discussions, which reviewed last year's program and considered changes and additions for the period running to June 1992.

In April, we sponsored the 17th annual Appalachian Craft Fair, with all parishes participating. Profits from ticket sales are to be distributed to several local human needs activities.

Our annual May dinner Council meeting for Council and Vestry members was hosted by Trinity Parish, with the Rev. Donald Bitsberger, President of the Evangelical Education Society of the Protestant Episcopal Church as guest speaker.

In September, we received the report of David Wolf, St. John's Parish, on behalf of the Youth Ministry committee, and approved its recommendations:

1. To continue periodic meetings of Region III youth leaders, for discussion and planning of joint activities, such as ski trips, Shrine Mont weekends, and group discussions.

2. To create the position of Regional Youth Coordinator, with the filling of this position to be the subject of further study, including examination of the feasibility of establishing this as a seminarian "fieldwork" position.

Our thanks to David and the committee, and our pleasure that they will be continuing this ministry in the coming year.

In continuation of the Books-for-Uganda project, members of the Executive Committee packed some 20 mail bags, about 1,000 pounds, of previously donated books for the library of the Bishop Usher Wilson Theological College in Mbale, Uganda. About 400 pounds have now been shipped, and we plan to complete the mailing of the remainder during 1992. Following that, we will focus on finding specific titles requested by the principal, the Rev. Isaiah Obote.

Again in October of the year, a Region III service of healing was held at St. Michael's.

Responding to a suggestion of Council of a year ago, the choirs and directors of the parishes of the region are planning a combined full choral Evensong Service for February 1992. A similar event was held several years ago, and we are very pleased that the choirs are able to include this beautiful service in their busy schedules once more.

Our new project for the year was the publication of the first issue of The Region III Report, a region newsletter. The current plan is to publish it two or three times each year.

At our regular meeting in November, we were favored by a discussion of the opportunities for lay ministry in the Diocese of Virginia by Janet Maguire, of Trinity Parish. At the same time, we heard with both pleasure and admiration a reading of the citation that accompanies Janet's award of the degree of Doctor of Human Letters, Honoris Causa, and dated October 22, 1991.

At the November meeting, Region III Council unanimously approved the nomination by St. Mary's Parish of T. J. Hopkins to the Standing Committee of the Diocese.

Respectfully submitted by
Harry Amos, President

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REPORT OF REGION IV - ALEXANDRIA

The Council of Region IV focused its ministry in service to the community in the city of Alexandria.

The Council, and its member churches, continued its support of and involvement in:

- Carpenters Shelter;
- Carpenters Lodging (CLI), a non-profit housing agency which endeavors to preserve low- and moderate-priced housing, offer transitional housing programs, and encourage advocacy for affordable housing policies;
- NOVAM, Northern Virginia Aids Ministry, which received a grant from the United Thank Offering for its housing program; and
- Network Preschool, a preschool program for at-risk children in Alexandria.

In the past year, Network Preschool's ministry expanded with its incorporation and establishment of a Board of Directors. The Preschool was able to expand its service to the city's families by its adding a second location in the city, funded in part by a grant from the Diocesan Fund for Human Need and by a grant from the United Thank Offering.

Region IV has welcomed the Rev. Karen Evans as Rector of Emmanuel Church and the Rev. Ted Johnson as Interim Rector of Meade Memorial Church.

The members of the region have welcomed an increased level of collaboration and mutual ministry with La Iglesia de Cristo Rey. The members of the Council of Region IV note with appreciation increased collegiality and mutual support among themselves, and among the member congregations for each other's concerns and ministries.

Respectfully submitted by
Renee S. Rutkowski, Esq., President

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REPORT OF REGION V - NORTH FAIRFAX

At the heart of the ministry of Region V is the focus, "Working together for Christ". The vision has been to implement with faithful action and financial commitment the shared mission of diocesan, regional and local church ministries. The reality of our budget has been to support church growth, shared worship, youth and college ministries, and community outreach programs. Over 80% of our budget was expended for these priorities: 17% supported church growth, 54% was given to a variety of diocesan and regional mission opportunities, 10% was given to youth and college ministries, and 14% is designated for a future combined project.

The strengthening of connections among the Region V vestries and between those churches and the diocese has been a priority resulting in increased worship, fellowship and commitment to active participation in the joint ministry of our region and diocese. Fellowship and a lively sense of community were celebrated at the June Picnic where record numbers of clergy, lay delegates and their families joined together at St. Thomas'. Program highlights included Happy Pullman's support of youth ministries and the eloquent and inspiring report on the 1991 National Convention by The Rev. Bill Myers.

In the spirit of our unity through Christ, we completed our vestry/ diocesan leader meetings and celebrated Eucharist together at the beginning of Advent for our final 1991 regional meeting. Strong support exists for the continued effort to work as faithful, informed teams of vestry-clergy-lay leaders and parish-region-diocesan leaders. The support of the Bishop and staff in facilitating the process of joint ministry of our diocese is truly appreciated as we "Work together for Christ" in the Decade of Evangelism.

Respectfully submitted by
Vivienne Smith, President

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REPORT OF REGION VI - MOUNT VERNON

Region VI began 1991 disappointed that the efforts to start a new mission in the Kingstowne area of the region had failed due to a lack of funding. The diocesan budget was not able to identify funds to augment those already raised by the region. Reluctantly, the establishment of the Kingstowne mission with the funding available was not possible. Energy was quickly redirected toward supporting All Saints Dale City in establishing a parochial mission in the Lake Ridge area of northern Prince William County. The Executive Board of the diocese endorsed the new mission at its June 13th meeting and allocated \$15,000 from the diocesan New Mission Budget for 1992 and \$19,000 for 1992. Region VI pledged \$10,000 for 1991 and \$15,000 in 1992.

The region conducted a very successful Evangelism Conference at St. Luke's, Wellington on April 26th and 27th. Many people from other regions attended as well. Steps are being taken to make this conference an annual event. Bishop Frey, former Bishop of Colorado, was the keynoter at the conference and participated throughout.

The Region VI Annual Shrine Mont Weekend, July 5-7, 1991 was attended by over 50 people representing six churches within the region.

The annual dinner for the combined vestries of the region was held at Pohick Church on October 17th. In addition to offering the opportunity for vestry members to exchange views and to become better acquainted, the evening provided an update on progress being made in the establishment of the Lake Ridge mission. Additionally, St. Mark's reported on their very successful efforts to reach residents in the Kingstowne area following our abortive attempt to establish a mission there.

Support continues for the Ministry of the Deaf and for the new Hispanic ministry, San Marcos. The region budgeted \$15,000 and \$5,000 respectively, to those ministries. San Marcos is growing very rapidly and their participation in region affairs is enriching us all. Holy Trinity (the deaf congregation) provides a unique worship opportunity for the deaf throughout the Greater Washington area. Region VI is grateful for the opportunity to support these most worthwhile ministries.

We look forward to 1992 as the new mission in Lake Ridge begins to take shape. Our efforts in reaching the residents of Kingstowne will continue. Additionally, we hope to see the Hispanic ministry become more and more a part of our regional church life. Our support for the deaf remains steadfast.

Respectfully submitted by
Douglas F. Mow, President

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REPORT OF REGION VII - WEST FAIRFAX

A task force convened by the Region VII Council completed an initial demographic and economic study of the Region VII geographic area and submitted its report in March, 1991. This report provides a background for the region as we look more directly into areas of church planting during the coming decade of evangelism. The Council continues to maintain and build on a Mission Development Fund, set aside during 1990, to provide financial support for churches of the region as they identify opportunities and needs in church planting.

The Council commitment to outreach continued its focus on the George Mason Campus Ministry, our continuing support and fellowship with the Diocese of Western Tanganyika and Bishop Mpango, and support for the Fairfax Area Christian Emergency and Transitional Services (FACETS). The George Mason Campus Ministry is currently led by a lay minister who will serve through mid-1992 when we must address strategies open for the future of that ministry. Region VII seeks to strengthen and foster the growth of the GMU ministry, to include a larger base of prayer and financial support from local churches of all denominations as well as those of the region.

The region was blessed with the opportunity to provide financial and material assistance to Bishop Mpango during his sabbatical in the Northern Virginia area (Virginia Theological Seminary) in the fall of 1991 and continuing through the Bishop's departure in March 1992. Several parishes of the region have enjoyed fellowship and teaching with the Bishop since his arrival and we look forward to continuing our fine relationship between Region VII and the Diocese of Western Tanganyika.

The FACETS program provides meals and other support for the under-privileged in the Fairfax County area. Besides support from Region VII and other churches in the area, FACETS also benefitted from a grant from the Diocesan Fund for Human Need in 1991. We look forward to continuing our support in the future.

The Region VII Council continues to seek ways in which we can support educational programs and joint parish efforts through meetings and workshops which foster inter-parish sharing and

provide avenues for our churches to learn from one another and cooperate in achieving the goals that the Lord sets before us. 1992 will see our concentration in the areas of evangelism and church planting with these programs.

Respectfully submitted by
Eugene K. Goodell, President

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REPORT OF REGION VIII - FALLS CHURCH

Region VIII concentrated on finding ways to be involved and to provide aid for the Spanish Ministry in our region.

The Rev. Gustavo Mansillo of La Iglesia de San Pablo presented a paper outlining his needs. We had the President of Region IV, Renee Rutkowski, attend a meeting and discuss the ways Region IV was helping the Spanish Ministry. Later, a representative from Region VIII met with a committee from Region IV and discussed ways we could become involved. We all agree that if the two regions can unite their efforts we can have more impact on the problems.

On June 2, the President of Region VIII invited the clergy, senior wardens and regular representatives of the region to attend a dinner at St. Barnabas in Annandale. At this meeting, we voted funds to help the hispanic children attend Shrine Mont and a donation to the Wilfredo Lopez Fund.

We look forward to continuing our efforts in the coming year.

Respectfully submitted by
Nancy D. Burleson, President

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REPORT OF REGION IX - EAST RICHMOND

The main emphasis in 1991 of the Council of Region IX has been its outreach ministry. This has involved follow-through of its commitment dating back to July 1990 to provide sponsorship and leadership to the Peter Paul Development Center. At each of its four meetings during 1991, the Council has received progress reports on the Center. Funding was provided for summer camp scholarships. We rejoice with the Center in the recent appointment of Mr. Sylvester Turner as its new director.

Other outreach ministry has included some financial support of the Ecumenical Resource Center of Richmond, and contribution of the Evensong offering in September to the discretionary fund of the Rev. Canon J. Jellico Bright, rector of St. Stephen's Episcopal Church, Sinbor, Monrovia, Liberia.

Respectfully submitted by
Margaret D. Miller, President

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REPORT OF REGION X - CENTRAL RICHMOND

Outreach continues to be the primary focus for Region X. The region jumped into the year with the approval of its first grant application to the Diocesan Fund for Human Need on behalf of the Daily Planet Transitional Employment Program (TEP). The goal of TEP is to provide shower and laundry facilities to homeless persons, while providing jobs for persons maintaining the shower facilities. The Daily Planet is the only agency offering these hygiene services for the

homeless in Richmond. The regional churches match the grant "in-kind" through the collection of toiletry articles (soap, detergent, shampoo) from the congregations.

The second regional outreach project is the collection of information on financial assistance provided by the regional churches, as well as other churches and non-profit agencies, both within and adjacent to the region. The long-term project goal is to coordinate assistance through designated case management. The meetings which take place to monitor the project also offer a forum for networking on all aspects of the ministries provided by the participants.

Lastly, the region focused the majority of its energy this fall discussing its organizational structure which the proposed change in governance addressed to improve bilateral communication between the parishes and the diocese. The discussions were extremely educational for both lay and clerical delegates as we examined the options for linkage between vestries, Annual Council delegates, regional council delegates, Executive Board and other diocesan committees. Many points surfaced, including the importance of maintaining good communication with the Executive Board. The end of the region's three-year rotation on the Executive Board, coincident with discussions on regional structure, resulted in the submission of a resolution to Annual Council regarding the election of the regional representative to the Executive Board. This resolution proposes annual election of a representative to the Executive Board.

Respectfully submitted by
Elizabeth Ebel, President

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REPORT OF REGION XI - NORTH RICHMOND

The Council of Region XI focused its ministry on mission and service. The Council and its member churches continue to support and be involved in implementing the programs of the diocese.

Project Highlights - 1992

- Support of the Ecumenical Resource Center in Richmond
- Support of Mission Congregations in the Region:
Continued support of Calvary Church, Hanover
New support to St. David's Church, Aylett
- Continued sponsorship of Call Care, a telephone ministry to shut-in persons in the north Richmond/east Hanover County area. The Region supplies funding and volunteers from region churches.
- Regional Ascension Day Dinner and Service held at St. Thomas' Church, Richmond
- Establishment of a new mission fund for the start-up of a new congregation in the Region.

The Region XI Mission Group continues its work, focusing on church growth in the Region - growth of the existing churches and planting a new congregation in the region. The group is currently completing a demographic study, exploring land possibilities in the Atlee area of Hanover County, and working to educate the region and raise its vision of what can be done. The group distributed a variety of materials to the region including: a paper prepared by the Church Planting Commission of the diocese entitled "Twenty Reasons for the Diocese to Plant New Churches;" Prayers for mission in Region Eleven, including petitions for the Prayers of the People, Collects and a Litany for Mission. These prayers will be used regularly in the churches of the region and at all regional Council meetings.

Respectfully submitted by
Gladys E. Lewis, President

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REPORT OF REGION XII - WEST RICHMOND

The Council has been focusing on the development of the research needed to consider the viability of planting a new church in the area west of Richmond, generally known as the "West End." This process has been a slow but very solid exploration in which a subcommittee formed from lay representatives of the churches in the region. This New Church Planting Subcommittee had as its first charge the research which would dictate if there was even a need for a new church.

The subcommittee has come to the conclusion that a new church is needed in the designated areas based on demographic statistics. A telemarketing firm has been hired to do a cross-section survey in the projected parish to determine residents' interests in and feelings about a new Episcopal church in the area.

Meetings of the Council have increased in frequency to being held on a monthly basis.

This has been a year in which the communication between the churches of Region XII has been open and constructive. Region XII is anticipating a very exciting 1992.

Respectfully submitted by
Charles D. LaFond, President

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REPORT OF REGION XIII - PIEDMONT

The Piedmont Region considers liaison with the diocese as its main function followed by fund raising for missions.

Our region meets five times a year, mostly "brown bag" suppers at Grace Church, The Plains, on Sunday nights. We receive reports from our dean and from our Executive Board member which are discussed with feedback elicited from our membership. During 1991, we were concerned over the proposed Issues of Governance and responded in writing to each of the proposals. We are pleased that no substantial changes were considered for legislation and are enthusiastic over the trend for greater communication between the local churches and the diocese. At our March meeting, we were visited by Bishop Atkinson who spoke. For the May meeting, we had Brother Michael Joe Thannisch, Missionary to Honduras, who gave a slide presentation of the work there.

News of the region is disseminated through the Piedmont Papers which is published between each regional meeting and includes the minutes of the previous meeting. Since its inception, the paper had been published by St. James', Warrenton, and sent to the leaders of each congregation, including all vestry members. During the year, St. James' asked to be relieved of this responsibility and it was assumed by St. Matthew's, Sterling, with Vanessa Rickus as editor. The mailing list was pared to include only rectors, regional delegates and senior wardens with the local churches requested to make copies for all vestry and other leaders.

During the year, St. Matthew's, Sterling, received permission to transfer from Region 5 to our region. Our region has given financial support to this church since its inception and the petition requesting the change cited that in size and style, it was more like the congregations in our region. We rejoice that in this year, they also achieved financial independence.

Our budget is a nominal one, collecting \$0.20 per communicant from our churches to cover the Piedmont Papers and postage. The regional suite at Council is covered by individual contributions.

During the spring, we sponsored a pulpit exchange. Churches were paired and the rectors worked out a Sunday date convenient to each.

We fund the outreach activities of the region with our Mission Fund. Each church is asked to give 1% of their budget to this fund and most of our churches make a contribution. This year we approved \$4,000 for a well for St. Andrew's Mission at Ada near Marshall. The church has been in existence for 71 years and this is the first time they have had running water. We also approved grants for \$2,800 for creative advertising for St. Matthew's at Sterling, St. David's at Ashburn, and Grace Church at Casanova.

Respectfully submitted by
T. Freeland Mason, Jr., President

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REPORT OF REGION XIV - SHENANDOAH VALLEY

The churches in Region XIV consist mostly of small congregations. Working together, we are able to reach out in our ministry in various ways.

We have formed a very good relationship with the Diocese of West Uganda. Dean Dwight Brown has been communicating with the Rt. Rev. George Sinabulya, Bishop of the Diocese of West Uganda. Bishop Sinabulya and his wife visited the Regional Council last year.

Preparations are being made by Dean Brown to have Bishop Sinabulya and his wife, or another representative of the Diocese of West Uganda, come for a visit as guests of our region in 1992. Plans are being made not only to have Bishop Sinabulya visit the Region Council, but hopefully, he can spend more time with us next year and visit as many churches in the region as possible.

On May 11th, we had a workshop on Evangelism for Ordinary Episcopalians at Emmanuel Episcopal Church, Woodstock. The workshop concentrated on discovery of strengths we, our congregations, already have, use and can build upon for evangelism. The leader of the workshop was the Rev. James Stamper, Rector of Emmanuel Church, Woodstock and Saint Andrew's Church, Mount Jackson.

A course on "Caring" sponsored by Region XIV was held in October and November at St. Andrew's Church, Mount Jackson, in the mornings and at Emmanuel Church, Woodstock, in the evenings. The classes touched on topics such as, "Basic Caring," "Supporting the Caring during Illnesses, Emotional Crisis, Job Loss," and "Caring for Yourself While Supporting Others," etc.

The Rev. James Stamper, Rector of Emmanuel Church, Woodstock, and St. Andrew's Church, Mount Jackson, led the classes. This course helped participants discover their own strengths for helping others get through rough times.

Funds from the Regional Council continue to support the Episcopal Campus Ministry at J.M.U. and the Appalachian Peoples Service Organization and the Diocesan Fund for Human Need.

Respectfully submitted by
Jerry Rosson, President

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REPORT OF REGION XV - ALBEMARLE

1991 saw increased interaction in Region XV. Its members were active participants in over ten major diocesan programs. Having been assigned full-time vicars, several missions in the region continue to grow and progress toward self-sufficiency.

Regional congregations joined in pledging support necessary for a grant from the Diocesan Fund for Human Need given to the Bloomfield Home. While a change in the Home's plans resulted in the grant's return, this quick response to an urgent call for assistance set the tone for the year.

Bishop Atkinson conducted a planning retreat for the region's Executive Committee focusing on plans and potential for expanded ministry. This "first" increased understanding of the region's role and the diocesan perspective.

Council meetings were held at different locations. Regional representatives participated in the consecration of Graves Chapel in October. Throughout the year, regional clericus sessions were conducted. Establishment of the region's Thrift Shop continued despite momentary delays caused by building code issues which are now resolved. The Thrift Shop will be a cooperative region-wide undertaking generating funds to support the region's ministry.

An advertisement announcing ALL the regional church services started this year and appears periodically in Charlottesville's daily paper. This sends a message of welcome while demonstrating regional cooperation. A Sunday morning radio homily given by a member of the region's clergy is another jointly sponsored project initiated this year.

Christian Partners for the Aging, with sponsorship from the region, continued to meet the diverse needs of the expanding population of the frail elderly unable to attend church activities. Programs have also been established in the area's two new retirement communities. The Trinity Child Care Center continued to expand to meet burgeoning needs for early childhood nurturing despite very difficult economic times. Both of these ministries are under-funded, and the region looks forward to revenue generated by the Thrift Shop to help remedy the situation.

The year closed with visitations to each vestry as directed by the diocese. This process was appreciated and clearly was a major step in the improvement of communications between the churches and the diocese. These and other indicators raise optimism as the region assumes an increasing role presented by the Decade of Evangelism.

Respectfully submitted by
James S. Kennan, President

**PROPERTIES
HELD**

**PROPERTIES HELD IN THE NAME OF
THE BISHOP OF THE DIOCESE, TRUSTEES OF THE DIOCESE,
DIOCESAN MISSIONARY SOCIETY OF VIRGINIA AND
TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

IN THE NAME OF THE BISHOP OF THE DIOCESE

<u>PROPERTY</u>	<u>LOCATION</u>	<u>DATE ACQUIRED</u>	<u>HOW ACQUIRED</u>	<u>COST</u>
All Saints, Dale City 5.0 acres	Prince Wm. Co.	1980	Site Purchased	\$100,000
Church of the Creator Mechanicsville 4.0 acres	Hanover Co.	Oct. 1963	Site Purchased	\$8,000
Church of the Creator Mechanicsville Rectory	Hanover Co. 1204 Willow Avenue	Oct. 1967	Site Purchased	\$8,000
Church of the Holy Cross Dunn Loring (Fillee Tract) 3.7 acres	Fairfax Co. Gallows Road and Cedar Street	Mar. 1966	Site Purchased	\$20,730
St. Aidan's Church Alexandria 7.5 acres	Fairfax Co. Riverside Drive	July 1963	Site Purchased from Glebe Properties	\$50,339
St. Andrew's Church Burke (Sydenstryker Tract) 8.4 acres	Fairfax Co. Old Keene Mill Road	Nov. 1967	Site Purchased	unknown
St. Martin's Church Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan. 1964	From DMS	None
St. Martin's Church Richmond Rectory	Henrico Co. 1905 Parma Lane	Jun. 1962	DMS purchased	\$19,000

IN THE NAME OF TRUSTEES OF THE DIOCESE OF VIRGINIA:

St. Matthew's Church Sterling Park 4.1 acres	Loudoun Co.	Apr. 1976	Site purchased from Glebe Properties	\$26,110
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ABANDONED CHURCH PROPERTIES:

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Mechanicsville	Originally 1914	Abandoned church - from Special Com- missioner of Court	Unknown
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St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned church - from Special Com- missioner of Court	Unknown
St. John's Church Rectory land 1.0 acres	Louisa Co. Route 640 and 617	Originally 1887	Abandoned church - from Special Com- missioner of Court	Unknown

ACTIVE CHURCH PROPERTIES HELD:

Good Shepherd Church Bluemont	Clarke Co. Rt. 7 & 604	Unknown Mar. 1941	From Church Purchased	Unknown
Good Shepherd Church Hickory Hill 11.2 acres	Albemarle Co. U. S. 29 South	Mar. 1956 Apr. 1941 Jul. 1956	From Trus. Fds. From Church Purchased	Unknown Unknown \$1,500
Grace Church Red Hill 1.0 acre	Albemarle Co. State Route 706	1880	Gift	Unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Route 624	Jan. 1957	From Trustees of Archdeaconry of the Blue Ridge	Unknown
St. John-the-Baptist 4.9 acres	Albemarle Co. Rt. 637 & 682	1924-1961 Mar. 1957	Gift & purchase From Church	Unknown Unknown
St. Mary's Church Berryville One lot	Berryville, VA Buckmarsh St.	Jul. 1945	Purchased	Unknown
St. Paul's Church Ingham .75 acres	Page County St. Rt. 602	Mar. 1958	From Church	Unknown
St. Paul's Church West Point Six lots	King Wm. Co. 15th & F Street West Point	Apr. 1958	Site purchased	Unknown

**IN THE NAME OF THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA:**

Mayo Memorial Church House	Richmond, VA 110 W. Franklin St.	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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**IN THE CALENDAR YEAR 1991, THE
FOLLOWING PROPERTIES WERE SOLD:**

By the Trustees of the Diocese of Virginia:

St. John's Church Boswell's Tavern Rectory property 10.593 acres	Louisa County Route 22, Green Springs District	Nov. 1991	Sold for the benefit of Diocese
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REPORT OF PLEDGES

**THE DIOCESE OF VIRGINIA
PLEDGE REPORT
JULY 1992**

PARISH NAME	% OF NDBI PLEDGED 1991	RECEIVED TO DATE 1991	OF NDBI PLEDGED 1992	DOLLAR ESTIMATE 1992
<i>REGION 1</i>				
<i>UPPER RAPPAHANNOCK</i>				
Aquia Church, Stafford	5.50	5,691	5.00	5,000
Christ Church, Brandy Station		700		100
Christ Church, Spotsylvania	6.00	5,600	6.00	6,000
Emmanuel Church, Port Conway	10.00	1,800		1,800
Incarnation, Mineral	10.00	4,800	10.00	5,000
Piedmont, Madison	5.00	750	5.00	1,500
St. Asaph's, Bowling Green	3.10	1,200	4.00	1,200
St. George's, Fredericksburg	10.00	11,188	10.00	11,100
St. James', Louisa	5.00	2,780	5.00	2,600
St. John's, King George	10.00	3,300	10.00	3,500
St. Mary's, Colonial Beach	1.70	240		500
St. Stephen's, Culpeper	11.20	15,400	10.70	16,100
St. Paul's, Owens	10.00	5,000	10.00	5,500
St. Peter's, Port Royal	0.88	250	1.00	300
Trinity, Fredericksburg	10.00	23,844	10.00	24,000
St. Mark's Parish, Little Fork	10.00	5,000	10.00	5,500
Vauter's, Loretto	3.00	700	2.20	700
Emmanuel Church, Rapidan		2,500		2,200
Messiah, Chancellor, Fredericksburg	10.00	4,700	10.00	5,000
TOTAL REGION 1		95,444		97,600
<i>REGION #2</i>				
<i>LOWER RAPPAHANNOCK</i>				
Abingdon Church, White Marsh	6.00	10,000	6.00	10,000
Christ Church, Christchurch	10.00	10,200		8,000
Cople Parish, Hague	7.50	8,000	7.50	8,960
North Farnham Parish, Farnham	0.31	1,000	0.03	1,000
Grace Church, Kilmarnock	11.00	36,000	11.00	36,000
Grace Church, Miller's Tavern	6.00	800	5.60	900
Immanuel Church, King & Queen	5.00	350		360
Kingston Parish, Mathews	6.00	5,880	6.50	7,020
St. James', Montross	10.00	5,291	10.00	5,300
St. John's, Tappahannock	6.30	5,000	7.00	6,000
St. John's, Warsaw		2,200		2,500
St. John's, West Point	18.50	21,457	19.25	19,505
St. Mary's, Fleeton	5.20	3,500	7.00	4,309
St. Mary's, Whitechapel, Lively	10.00	5,206		5,400
St. Paul's, Miller's Tavern	8.00	5,488	9.00	5,634
St. Paul's, Nomini Grove	10.00	350		350
St. Paul's, West Point	2.40	825	1.00	1,000
St. Peter's, Oak Grove	10.00	2,426	10.00	3,300
St. Stephen's, Heathsville	4.00	1,200		1,200
Trinity, Lancaster		1,213		1,200
Ware, Gloucester	13.00	16,015	13.00	17,500
Wicomico Church, Wicomico	6.00	0		2,000
TOTAL REGION 2		142,400		147,438

PARISH NAME	% OF NDBI RECEIVED		DOLLAR	
	PLEGDED 1991	TO DATE 1991	PLEGDED 1992	ESTIMATE 1992
REGION #3				
ARLINGTON				
Iglesia SAN JOSE, Arlington	2.00	1,526	10.00	1,316
St. Andrew's, Arlington	5.00	20,000		17,500
St. George's, Arlington	12.00	36,902	14.00	42,500
St. John's, Arlington	7.00	4,796	7.00	5,185
St. Mary's, Arlington	12.00	37,000	13.00	43,550
St. Michael's, Arlington	10.00	18,000	10.00	19,700
St. Peter's, Arlington	5.60	13,938	7.00	15,876
Trinity, Arlington	8.00	18,100	7.80	18,000
Korean Congregation, Arlington		0		1,000
TOTAL REGION 3		150,261		164,627

REGION #4				
ALEXANDRIA				
Christ Church, Alexandria	10.25	123,308	10.50	133,308
Emmanuel Church, Alexandria	8.80	18,000	7.50	15,000
Grace Church, Alexandria	13.10	70,000	13.00	71,250
Immanuel-on-the-Hill, Alexandria	10.00	44,000	10.00	44,000
Meade Memorial, Alexandria	NA	2,000	2.00	2,400
Resurrection, Alexandria	15.00	37,695	15.00	40,800
St. Clement's, Alexandria	10.00	11,000	10.00	15,700
St. Paul's, Alexandria	15.00	83,950	15.00	85,000
La Iglesia de Cristo Rey, Alex.	10.00	1,150	12.00	810
TOTAL REGION 4		391,103		408,268

REGION #5				
NORTH FAIRFAX				
Holy Comforter, Vienna	11.00	59,849	11.00	63,124
St. Anne's, Reston	4.00	13,100	4.00	13,411
St. Francis, Great Falls	10.00	20,600	10.00	22,600
St. John's, McLean	20.50	101,243	21.25	103,359
St. Thomas, McLean	9.00	13,879	9.00	15,900
St. Timothy's, Herndon		3,000		6,000
Holy Cross, Dunn Loring, McLean	4.50	7,281	4.50	8,910
St. Dunstan's, McLean	7.00	23,000	7.00	22,000
TOTAL REGION 5		241,953		255,304

REGION #6				
MOUNT VERNON				
All Saints-Sharon, Alexandria	7.00	9,568	10.00	10,000
All Saints, Dale City	10.50	38,730	10.50	42,000
Olivet, Alexandria	10.00	12,000	10.00	17,280
Pohick, Lorton	10.00	28,245	10.00	32,318
St. Aidan's, Alexandria	7.50	15,000		13,800
St. James', Mt. Vernon	6.50	10,619	7.50	11,250
St. Luke's, Wellington, Alexandria	10.00	18,727	10.00	23,755
St. Margaret's, Woodbridge	6.00	14,400		14,400
St. Mark's, Alexandria	3.55	3,000	10.00	10,000
La Iglesia de San Marcos	2.50	750	2.50	1,000
TOTAL REGION 6		151,039		175,803

PARISH NAME	% OF NDBI RECEIVED		DOLLAR	
	PLEGDED 1991	TO DATE 1991	PLEGDED 1992	ESTIMATE 1992
REGION #7				
WEST FAIRFAX				
Church of the Apostles, Fairfax	10.00	136,000	9.21	119,000
Good Shepherd, Burke	10.50	67,105	10.50	64,050
St. Andrew's, Burke	5.00	19,022	6.00	22,500
St. Christopher's, Springfield		10,000	3.00	7,000
St. John's, Centerville	10.00	15,100	10.00	15,500
Trinity, Manassas	10.00	27,000		12,000
Truro, Fairfax	10.00	262,395	10.00	300,000
Epiphany Church, Herndon	4.00	11,250		11,250
Episcopal Church of Word, Manassas	4.00	2,400	3.00	2,400
St. Peter's-in-the-Woods, Burke	5.00	6,316	5.75	8,337
TOTAL REGION 7		556,588		562,037

REGION #8				
FALLS CHURCH				
Falls Church, Falls Church	15.00	160,000	12.00	160,000
St. Alban's, Annandale	10.00	28,646	10.60	31,500
St. Barnabas, Annandale	11.00	21,035	11.20	24,000
St. Patrick's, Falls Church	3.33	4,000		3,000
St. Paul's, Bailey's Crossroads		6,120	6.00	6,120
TOTAL REGION 8		219,801		224,620

REGION #9				
EAST RICHMOND				
Trinity, Highland Springs	4.00	3,976		3,900
St. John's, Richmond	8.00	10,500	7.80	11,550
St. Paul's, Richmond	9.10	125,891	9.30	124,652
St. Peter's, Richmond		2,100		2,100
St. Peter's, New Kent	2.20	1,500	2.00	1,550
Varina Church, Varina	1.60	0		1,000
Westover Church, Charles City	7.00	5,038		5,194
TOTAL REGION 9		149,005		149,946

REGION #10				
CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	14.50	80,000	14.50	85,000
Holy Comforter, Richmond	10.00	18,500	10.00	19,000
St. Andrew's, Richmond	10.00	13,500	10.00	13,400
St. James', Richmond	12.00	53,900	12.00	68,000
St. Mark's, Richmond	10.00	12,296	5.50	12,423
TOTAL REGION 10		178,195		197,823

PARISH NAME	% OF NDBI PLEDGED 1991	RECEIVED TO DATE 1991	OF NDBI PLEDGED 1992	DOLLAR ESTIMATE 1992
REGION #11				
NORTH RICHMOND				
Calvary, Hanover	3.00	300	3.00	350
Christ Ascension, Richmond	4.00	4,000	5.00	5,200
Creator, Mechanicsville		917	2.00	2,000
Emmanuel Church, Richmond	15.00	31,200	13.40	32,400
Epiphany, Richmond	6.00	6,300	6.00	6,300
Immanuel, Old Church	7.00	3,359	8.00	5,600
Our Saviour, Montpelier	10.00	0	10.00	2,250
St. David's, Aylett	15.00	0		430
St. James-the-Less, Ashland	7.00	9,000		9,000
St. Martin's, Doswell	10.00	1,000	10.00	1,600
St. Paul's, Hanover	4.60	4,500	5.50	5,500
St. Philip's, Richmond	6.30	7,333	6.50	8,500
St. Thomas, Richmond	3.00	5,000	3.00	5,000
The Fork, Doswell	9.00	5,000	6.25	5,000
TOTAL REGION 11		77,909		89,130

REGION #12				
WEST RICHMOND				
All Saint's, Richmond	12.00	45,800	12.00	49,650
Grace Church, Goochland	7.00	4,300	5.01	2,500
St. Bartholomew's, Richmond	6.00	5,384	6.00	5,616
St. John's, Columbia	9.10	500		500
St. Martin's, Richmond	7.50	6,188	7.00	6,660
St. Mary's, Goochland	13.00	31,067	13.00	30,000
St. Matthew's, Richmond	11.00	36,000	12.00	39,540
St. Stephen's, Richmond	20.00	188,800	20.00	196,800
TOTAL REGION 12		318,038		331,266

REGION #13				
PIEDMONT				
Emmanuel, Middleburg	10.00	13,249	10.00	11,080
Grace Ch., Emmanuel Parish, Casanov	3.00	1,800	4.00	2,292
Grace, The Plains	7.00	9,100	10.00	10,000
Leeds Parish, Markham	10.00	3,500	10.00	3,700
Our Redeemer, Aldie	10.00	5,320	10.00	4,330
Our Saviour, Oatlands	10.00	6,283	0.00	340
Piedmont Parish, Marshall	5.00	4,425	5.00	4,860
St. Andrew's, Ada	9.10	250	9.20	250
St. James', Leesburg	9.50	20,000	8.80	20,000
St. James', Warrenton	8.00	8,750	8.00	9,000
St. Paul's, Haymarket	10.00	0	10.00	1,890
St. Peter's, Purcellville	7.00	12,480	8.00	12,000
St. Stephen's, Catlett	5.00	900	11.00	6,000
Trinity, Upperville	6.00	18,000	5.00	20,000
Trinity, Washington	12.50	11,115	12.50	11,000
St. Luke's, Remington		1,200		1,000
Christ Church, Lucketts	10.00	3,248		1,800
St. David's (Ashburn Miss), Ashburn	10.00	4,074		5,000
St. Matthew's, Sterling	5.00	900	4.20	5,000
TOTAL REGION 13		124,595		129,542

PARISH NAME	% OF NDBI PLEDGED 1991	RECEIVED TO DATE 1991	OF NDBI PLEDGED 1992	DOLLAR ESTIMATE 1992
REGION #14				
VALLEY				
Calvary, Front Royal	6.20	13,183	8.90	13,000
Christ Church, Luray	4.50	1,200	4.80	2,400
Cunningham Chapel Parish, Millwood	7.00	8,000	10.00	9,600
Emmanuel, Harrisonburg	7.00	11,917	7.00	12,100
Emmanuel, Woodstock	8.30	4,875	8.00	4,725
Christ Church, Winchester	12.33	32,122	12.33	30,332
Good Shepherd, Bluemont		500		500
Grace, Berryville	10.00	7,500	10.00	8,000
Grace, Port Republic	6.60	3,057	7.88	4,000
St. Andrew's, Mt. Jackson	10.00	4,397	10.00	4,397
St. George's, Stanley	0.02	1,200	2.00	1,200
St. Mary's, Berryville	10.00	1,000	10.00	1,100
St. Paul's, Ingham		500	5.50	450
St. Paul's, Winchester	7.00	5,541	7.70	5,541
Transfiguration, Orkney Springs		3,885		4,000
St. Stephen's & Good Shepherd Rocky Bar	2.60	500	2.74	550
TOTAL REGION 14		99,377		101,895

REGION #15				
ALBEMARLE				
Buck Mountain, Earlysville	5.00	1,308	5.00	1,500
Christ Church, Charlottesville	8.00	13,857	8.00	19,500
Christ Church, Gordonsville	5.00	3,600	5.00	3,600
Emmanuel, Greenwood	10.00	10,000	10.00	12,800
Good Shepherd, Boonesville		200		100
Grace, Keswick		5,178	7.50	7,200
Grace, Stanardsville	9.00	1,000	5.30	3,500
Grace, BreMo Bluff	2.30	0	2.00	750
Holy Cross, Afton	10.00	3,650	12.00	3,700
McIlhane Parish, Charlottesville	10.00	0	10.00	1,200
Our Saviour, Charlottesville	11.00	23,631	11.50	23,650
St. Anne's, Scottsville	5.50	4,649	5.50	4,650
St. John's, Ivy	5.00	1,500	7.00	1,500
St. Luke's, Simeon	6.50	375		350
St. Paul's, Charlottesville	9.00	37,674	8.90	38,500
St. Paul's, Ivy	8.50	13,600	8.50	12,000
St. Thomas, Orange	5.60	6,500	5.90	6,500
Trinity, Charlottesville	8.00	3,800	8.00	4,800
Graves Chapel, Graves Mill		500		500
TOTAL REGION 15		131,022		146,300

GRAND TOTAL		3,026,730		3,181,599
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**REPORT
OF
AUDITS RECEIVED**

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
(As of 1/16/92)

PARISH NAME	1987	1988	1989	1990
<i>REGION 1</i>				
<i>UPPER RAPPAHANNOCK</i>				
Aquia Church, Stafford			x	x
Christ Church, Brandy Station			x	
Christ Church, Spotsylvania			x	x
Emmanuel Church, Port Conway				x
Incarnation, Mineral			x	x
Piedmont, Madison	x	x	x	x
St. Asaph's, Bowling Green	x			
St. George's, Fredericksburg				
St. James', Louisa		x	x	
St. John's, King George	x		x	x
St. Mary's, Colonial Beach				
St. Stephen's, Culpeper	x	x		x
St. Paul's, Owens		x	x	x
St. Peter's, Port Royal	x	x	x	x
Trinity, Fredericksburg			x	x
St. Mark's Parish, Little Fork			x	
Vauter's, Loretto				x
Emmanuel Church, Rapidan			x	
Messiah, Chancellor, Fredericksburg				
	5	5	12	11
<i>REGION #2</i>				
<i>LOWER RAPPAHANNOCK</i>				
Abingdon Church, White Marsh				
Christ Church, Middlesex	x			x
Cople Parish, Hague	x	x	x	x
North Farnham Parish, Farnham				x
Grace Church, Kilmarnock	x	x	x	x
Grace Church, Miller's Tavern		x		
Immanuel Church, King & Queen			x	
Kingston Parish, Mathews	x	x	x	x
St. James', Montross	x	x	x	x
St. John's, Tappahannock	x		x	x
St. John's, Warsaw				x
St. John's, West Point	x			
St. Mary's, Fleeton	x		x	x
St. Mary's, Whitechapel, Lively				x
St. Paul's, Miller's Tavern	x	x	x	x
St. Paul's, Nomini Grove				
St. Paul's, West Point		x	x	x
St. Peter's, Oak Grove			x	
St. Stephen's, Heathsville			x	x
Trinity, Lancaster				
Ware, Gloucester				
Wicomico Church, Wicomico			x	x
	9	8	12	14

PARISH NAME	1987	1988	1989	1990
REGION #3				
ARLINGTON				
Iglesia SAN JOSE', Arlington	NA	NA	x	x
St. Andrew's, Arlington	x	x	x	
St. George's, Arlington	x	x	x	x
St. John's, Arlington	x		x	x
St. Mary's, Arlington	x	x	x	
St. Michael's, Arlington		x	x	x
St. Peter's, Arlington				
Trinity, Arlington	x	x	x	x
Korean Congregation, Arlington				x
	5	5	7	6
REGION #4				
ALEXANDRIA				
Christ Church, Alexandria	x	x	x	x
Emmanuel Church, Alexandria			x	x
Grace Church, Alexandria	x	x		
Immanuel-on-the-Hill, Alexandria		x		
Meade Memorial, Alexandria				x
Resurrection, Alexandria				
St. Clement's, Alexandria	x			
St. Paul's, Alexandria			x	x
La Iglesia de Cristo Rey, Alexandria			x	
	3	3	4	4
REGION #5				
NORTH FAIRFAX				
Holy Comforter, Vienna	x	x	x	x
St. Anne's, Reston				
St. Francis, Great Falls				x
St. John's, McLean	x	x	x	x
St. Thomas, McLean			x	x
St. Timothy's, Herndon				
Holy Cross, Dunn Loring, McLean		x	x	
St. Dunstan's, McLean	x	x	x	
	3	4	5	4
REGION #6				
MOUNT VERNON				
All Saints-Sharon, Alexandria				
All Saints, Dale City	x	x		x
Olivet, Alexandria		x		
Pohick, Lorton		x	x	x
St. Aidan's, Alexandria	x	x	x	
St. James', Mt. Vernon			x	
St. Luke's, Wellington, Alexandria		x	x	x
St. Margaret's, Woodbridge				
St. Mark's, Alexandria		x	x	
La Iglesia de San Marcos			x	x
	2	6	6	4

PARISH NAME	1987	1988	1989	1990
REGION #7				
WEST FAIRFAX				
Church of the Apostles, Fairfax		x	x	x
Good Shepherd, Burke	x	x	x	x
St. Andrew's, Burke	x		x	x
St. Christopher's, Springfield				
St. John's, Centerville		x	x	x
Trinity, Manassas		x		
Truro, Fairfax	x		x	x
Epiphany Church, Fairfax			x	x
Episcopal Church of Word, Manassas	x	x	x	
St. Peter's-in-the-Woods, Burke			x	x
	4	5	8	7
REGION #8				
FALLS CHURCH				
Falls Church, Falls Church				
St. Alban's, Annandale			x	x
St. Barnabas, Annandale		x		x
St. Patrick's, Falls Church	x			
St. Paul's, Falls Church		x	x	x
	1	2	2	3
REGION #9				
EAST RICHMOND				
Messiah/Our Saviour, Highlnd Sprgs.	x	x		
St. John's, Richmond				
St. Paul's, Richmond		x	x	x
St. Peter's, Richmond				
St. Peter's, New Kent				x
Varina Church, Varina			x	x
Westover Church, Charles City			x	x
	1	2	3	4
REGION #10				
CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond		x		x
Holy Comforter, Richmond				x
St. Andrew's, Richmond				x
St. James', Richmond	x		x	x
St. Mark's, Richmond	x	x	x	
	2	2	2	4
REGION #11				
NORTH RICHMOND				
Calvary, Hanover				
Christ Ascension, Richmond				
Creator, Mechanicsville				x
Emmanuel Church, Richmond	x	x	x	x
Epiphany, Richmond	x			x
Immanuel, Old Church	x	x		
Our Saviour, Montpelier				
St. David's, Aylett				
St. James-the-Less, Ashland		x	x	
St. Martin's, Doswell		x	x	x
St. Paul's, Hanover		x		
St. Philip's, Richmond				x
St. Thomas, Richmond				
The Fork, Doswell		x	x	
	3	6	4	5

PARISH NAME	1987	1988	1989	1990
REGION #12				
WEST RICHMOND				
All Saint's, Richmond	x		x	
Grace Church, Goochland	x	x	x	
St. Bartholomew's, Richmond		x	x	
St. John's, Columbia				x
St. Martin's, Richmond				
St. Mary's, Goochland			x	
St. Matthew's, Richmond	x	x	x	x
St. Stephen's, Richmond	x	x	x	x
	4	4	6	3
REGION #13				
PIEDMONT				
Emmanuel, Middleburg	x	x	x	x
Grace Ch., Emmanuel Parish, Casanova	x	x	x	x
Grace, The Plains	x	x	x	x
Leeds Parish, Markham				x
Our Redeemer, Aldie				
Our Saviour, Oatlands	x	x	x	x
Piedmont Parish, Marshall	x	x		x
St. Andrew's, Ada	x	x	x	x
St. James', Leesburg	x	x	x	x
St. James', Warrenton			x	x
St. Paul's, Haymarket				x
St. Peter's, Purcellville				x
St. Stephen's, Catlett	x	x	x	x
Trinity, Upperville				
Trinity, Washington			x	x
St. Luke's, Remington	x	x	x	
Christ Church, Lucketts			x	x
St. David's (Ashburn Miss), Ashburn			x	x
St. Matthew's, Sterling		x	x	x
	9	10	14	16
REGION #14				
VALLEY				
Calvary, Front Royal		x		x
Christ Church, Luray	x	x		x
Cunningham Chapel Parish, Millwood	x	x	x	
Emmanuel, Harrisonburg	x	x	x	x
Emmanuel, Woodstock	x	x	x	x
Frederick Parish, Winchester	x	x	x	x
Good Shepherd, Bluemont				
Grace, Berryville	x	x	x	x
Grace, Port Republic	x			
St. Andrew's, Mt. Jackson		x	x	x
St. George's, Stanley			x	
St. Mary's, Berryville		x	x	
St. Paul's, Ingham			x	x
St. Paul's, Winchester	x	x	x	x
Transfiguration, Orkney Springs				
St. Stephen's & Good Shepherd Rocky Bar	x			
	9	10	10	9

PARISH NAME	1987	1988	1989	1990
REGION #15				
ALBEMARLE				
Buck Mountain, Earlysville			x	x
Christ Church, Charlottesville		x	x	
Christ Church, Gordonsville			x	x
Emmanuel, Greenwood	x	x	x	x
Good Shepherd, Boonesville	x	x		x
Grace, Keswick				
Grace, Stanardsville			x	x
Grace, Breomo Bluff		x		x
Holy Cross, Afton	x	x	x	x
McIlhane Parish, Charlottesville			x	x
Our Saviour, Charlottesville		x	x	x
St. Anne's, Scottsville				x
St. John's, Ivy				x
St. Luke's, Simeon		x	x	
St. Paul's, Charlottesville		x		x
St. Paul's, Ivy		x	x	x
St. Thomas, Orange			x	x
Trinity, Charlottesville				x
Graves Chapel, Graves Mill		x	x	x
	3	10	12	16
GRAND TOTAL	63	82	107	110

**OFFICIAL
ACTS
1991**

OFFICIAL ACTS OF THE BISHOP FOR 1991

POSTULANTS FOR HOLY ORDERS:

Dennis H. Ackerson	January 4, 1991	Epiphany, Herndon
Johanna E.L. Barrett	January 11, 1991	Resurrection, Alexandria
Sarah W. Buxton	January 14, 1991	The Falls Church
Jeffrey O. Cerar	November 15, 1991	St. Anne's, Reston
James C. Conyers	November 15, 1991	St. George's, Arlington
Mary E. Daly	November 15, 1991	Christ, Alexandria
W. Larry Donathan	April 5, 1991	St. Clement, Alexandria
Margaret A. Faeth	November 15, 1991	Christ, Spotsylvania
Michael B. Ferguson	January 10, 1991	St. Alban's, Annandale
Carter Forrester	December 6, 1991	Immanuel on the Hill, Alexandria
Melissa K. Hollerith	January 17, 1991	Christ, Alexandria
Tinh Trang Huynh	April 3, 1991	St. George's, Arlington
Martha N. Macgill	January 15, 1991	Christ, Alexandria
James K. McCaslin, Jr.	July 23, 1991	St. Peter's in the Woods, Burke
Charles F. Mullaly, Jr	April 5, 1991	Grace, Alexandria
Joan Peacock-Clark	April 5, 1991	Immanuel on the Hill, Alexandria
Pamela L. Rannenber	November 15, 1991	Immanuel on the Hill, Alexandria
Andrew S. Rollins	December 6, 1991	St. Matthews, Richmond
Melanie Smith McCarley	January 15, 1991	St. Thomas', McLean
James M. Taylor	January 11, 1991	St. Clement, Alexandria
Paul N. Walker	December 6, 1991	Trinity, Charlottesville
Don C. Youse, Jr.	April 3, 1991	St. Mary's, Colonial Beach

CANDIDATES FOR HOLY ORDERS:

Katherine E. Babson	June 8, 1991	Immanuel on the Hill, Alexandria
Susan N. Eaves	June 8, 1991	Holy Comforter, Richmond
Harry H. Hill, III	October 25, 1991	St. Paul's, Richmond
Melissa K. Hollerith	June 8, 1991	Christ, Alexandria
Timothy E. Kline	June 8, 1991	St. Margaret's, Woodbridge
Katherine H. Jordan	June 8, 1991	Resurrection, Alexandria
Melanie Smith McCarley	October 25, 1991	St. Thomas', McLean
Thomas R. Milam	June 8, 1991	St. Paul's, Winchester
Gwynneth J. Mudd	June 8, 1991	Good Shepherd, Burke
James A. Papile	June 8, 1991	Immanuel on the Hill, Alexandria
James C. Rhodenhiser	June 8, 1991	St. Paul's, Charlottesville
Ann R. Riggs	June 8, 1991	St. James', Mt. Vernon
Gabor Strasser	June 8, 1991	Apostles, Fairfax
Stuart A. Swann	June 8, 1991	St. Matthew's, Richmond

DEACONS ORDAINED BY BISHOP LEE:

George R. Beaven	June 15, 1991	St. Paul's, Alexandria
Donna R. Constant	June 15, 1991	St. Paul's, Alexandria
Susan W. deGavre	June 15, 1991	St. Paul's, Alexandria
Briggett J. Keith	June 15, 1991	St. Paul's, Alexandria
William M. Krulak	June 15, 1991	St. Paul's, Alexandria
Mary P. Markham	June 15, 1991	St. Paul's, Alexandria

DEACONS ORDAINED BY BISHOP ATKINSON:

Lisa R. Golden	April 18, 1991	St. Matthew's, Sterling
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PRIESTS ORDAINED BY BISHOP LEE:

Jane R.H. Heenan	February 20, 1991	St. Michael's, Arlington
Randolph M. Hollerith	April 16, 1991	St. Stephen's, Richmond
Paul A. Johnson	April 23, 1991	St. Paul's, Richmond
Jack T. Sutor, Jr.	February 6, 1991	St. George's, Fredericksburg

PRIESTS ORDAINED BY BISHOP ATKINSON FOR BISHOP LEE:

Gary J.M. Barker	February 14, 1991	Emmanuel, Harrisonburg
John H. Heck	July 25, 1991	Virginia Theological Seminary Chapel, Alexandria
Mark A. Lewis	January 19, 1991	St. Stephen's, Culpeper

LETTERS DIMISSORY RECEIVED:

J. Patrick Gray	South Carolina	January 1, 1991
Roberto A. Morales	New York	February 25, 1991
Alison L. Barfoot	Pittsburgh	March 13, 1991
Joy-Charity O'Halloran	Colorado	April 17, 1991
Thomas W. Bauer	Maryland	June 1, 1991
Karen P. Evans	Missouri	June 15, 1991
Richard E. May	Vermont	June 11, 1991
Martyn Minns	New York	June 12, 1991
Marek P. Zabriskie	Tennessee	July 15, 1991
Herbert W. Plimpton, Jr.	East Carolina	July 30, 1991
David G. Thabet	West Virginia	August 15, 1991
Joseph Palmer Warren	Central Gulf Coast	October 31, 1991
Sara J. Chandler	Connecticut	December 1, 1991

LETTERS DIMISSORY GIVEN:

Steven Keller Bonsey	Massachusetts	January 1, 1991
Marshall Dow Sanderson	South Carolina	January 9, 1991
Roger L. Foote	Southern Ohio	February 7, 1991
Karin H. Lindsay	Southwestern VA	April 8, 1991
John S. Mason	House of Bishops List	April 23, 1992
Lloyd A. Lewis, Jr.	Long Island	May 27, 1991
Joan P. Mattia	Florida	June 3, 1991
Louis J. Mattia, Jr.	Florida	June 3, 1991
Douglas Puckett	South Carolina	July 1, 1991
John H. Heck	Arizona	August 1, 1991
Sherry H. Foote	Southern Ohio	August 16, 1991
Ralph W. Pitman	Ohio	August 29, 1991
Wilifred Allen-Faiella	Pennsylvania	September 8, 1991
R. Julian Hill	South Dakota	October 13, 1991
Mark A. Lewis	Newark	November 1, 1991
W. Merritt Greenwood	Western MA	November 15, 1991
George C. Estes	Southern VA	December 31, 1991

DECEASED CLERGY:

Richard T.C. Peard	Upperville, VA	May 11, 1991
Lowell P. Beveridge	Alexandria, VA	June 18, 1991
Jennings W. Hobson, Jr.	Mechanicsville, VA	August 29, 1991

LAY LEADERS LICENSES ISSUED FOR 1991: 218**REMARriage APPLICATIONS APPROVED FOR 1991: 290****OFFICIAL ACTS OF THE STANDING COMMITTEE - 1991**
February 1991 - January 1992**CONSENT GIVEN TO THE ORDINATION AND CONSECRATION OF:**

The Rev. Alfred Clark Marble, Jr., Bishop Coadjutor of Missouri
 The Rev. Canon Jerry Alban Lamb, Bishop Coadjutor of Northern California
 The Rev. Canon Victor Alfonso Scantlebury, Suffragan Bishop of Panama
 The Rev. Canon Robert Gould Thorp, Bishop Coadjutor of East Tennessee
 The Rev. Jack Marston McKelvey, Suffragan Bishop of Newark
 The Rev. Martin de Jesus Barahona Pascasio, Bishop of El Salvador
 The Rev. Peter Hess Beckwith, Bishop of Springfield

CONSENT GIVEN TO THE ELECTION OF:

A Bishop Coadjutor in the Diocese of Fort Worth

CONSENT GIVEN TO CHURCHES TO INCUR DEBT TO:

Church of the Holy Comforter, Vienna
 St. Mary's Church, Goochland
 The Falls Church, Falls Church
 St. Francis Church, Great Falls
 Meade Memorial Church, Alexandria
 St. Philip's Church, Richmond
 St. James the Less, Ashland
 St. David's Church, Ashburn

CONSENT GIVEN FOR ORDINATION TO THE PRIESTHOOD OF:

The Rev. Catherine Campbell
 The Rev. John Heck
 The Rev. Donna Constant
 The Rev. Lisa R. Golden

CONSENT GIVEN FOR ORDINATION TO THE DIACONATE OF:

George Beaven
 Donna Constant
 Susan deGavre
 Lisa Golden
 Briggett Keith
 William Krulak
 Mary P. Markham
 Benjamin Speare-Hardy, II
 Melissa K. Hollerith
 Susan A. Eaves
 Ruth D. Walsh
 Timothy E. Kline

CONSENT GIVEN TO SHORTEN DIACONATE OF:

Briggett J. Keith
William Krulak
Mary P. Markham
George Beaven
Susan deGavre

CONSENTED TO THE FOLLOWING FOR CANDIDACY:

Timothy E. Kline
Katherine E. Jordan
Katharine E. Babson
Stuart A. Swann
Gabor Strasser
Susan Eaves
James A. Papile
Gwynneth J. Mudd
Ann R. Riggs
Thomas R. Milam
James C. Rhodenhiser
Melissa K. Hollerith
Harry H. Hill, III
Melanie Smith McCarley

RESOLUTION GIVEN TO 197TH ANNUAL COUNCIL:

Resolution approving the call of Bishop of Virginia to call for episcopal assistance and consent to the election of two suffragan bishops

CONSENT GIVEN FOR REGIONAL TRANSFER OF:

St. Matthew's, Sterling, Cameron Parish from Region V to Region XIII

**REPORT OF
CONFIRMATIONS
AND
RECEPTIONS
1991**

CONFIRMATIONS - RECEPTIONS - REAFFIRMATIONS

1991

<u>BISHOP</u>	<u>NO. OF SERVICES</u>	<u>CONFIRMATIONS</u>	<u>RECEPTIONS</u>	<u>REAFFIRMATIONS</u>
Peter James Lee	87	730	314	149
Robert P. Atkinson	83	381	163	110
David H. Lewis, Jr.	3	14	6	5
David K. Leighton	2	23	5	2
William H. Marmion	1	9	12	5
Coleman McGehee	1	7	4	0
James W. Montgomery	6	69	49	19
W. Moultrie Moore	1	8	7	5
Philip A. Smith	1	6	0	0

BISHOP LEE'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, Jan 6	a.m. Epiphany, Richmond	2	4	1
	St. Andrew's, Richmond (at Epiphany, Richmond)	1	0	0
	p.m. Our Saviour, Montpelier	6	0	0
Wednesday, Jan 9	a.m. Grace, Goochland	1	0	0
Sunday, Jan 13	a.m. St. Margaret's, Woodbridge	4	1	4
	p.m. St. James the Less, Ashland	1	0	0
Sunday, Jan 20	a.m. Meade Memorial, Alexandria	12	0	11
	p.m. Holy Comforter, Vienna	0	0	0
Sunday, Jan 27	a.m. Christ Ascension, Richmond	0	0	0
Sunday, Feb 10	a.m. St. Peter's, New Kent	0	14	0
	p.m. St. Martin's, Doswell	3	0	0
	p.m. Fork Church, Doswell	10	1	1
Sunday, Feb 17	a.m. St. Matthew's, Richmond	15	6	0
	p.m. Emmanuel, Richmond	12	3	0
Sunday, Feb 24	a.m. St. Thomas', Richmond	2	0	0
	p.m. St. James', Louisa	0	3	0
	p.m. Incarnation, Mineral	1	0	0

Sunday,	Mar 10	a.m. St. Paul's, Alexandria p.m. Trinity, Washington	28 2	16 10	11 0
Sunday,	Mar 17	a.m. St. Patrick's, Fall Church p.m. St. Andrew's, Burke	3 10	4 7	0 5
Saturday,	Mar 30	p.m. Holy Comforter, Richmond	10	2	1
Sunday,	Apr 7	a.m. Christ Church, Charlottesville & St. Luke's Simeon p.m. St. Thomas', Orange	27 6	2 3	0 6
Sunday,	Apr 14	a.m. Christ Church, Alexandria St. Andrew's, Burke at (Christ, Alexandria) p.m. Good Shepherd, Bluemont	31 1 3	16 0 0	6 0 0
Sunday,	Apr 21	a.m. St. Stephen's, Richmond p.m. Christ Church, Gordonsville	42 0	16 0	0 0
Thursday,	Apr 25	p.m. St. Mark's, Richmond	13	2	14
Friday,	Apr 26	a.m. Episcopal High School, Alexandria a.m. Good Shepherd, Burke p.m. St. Peter's in the Woods, Burke	10 35 9	2 6 11	0 4 0
Sunday,	May 5	a.m. St. Paul's, Charlottesville p.m. Christ, Luray	9 12	2 0	0 0
Thursday,	May 9	p.m. Christ Church, Winchester	16	2	1
Sunday,	May 12	a.m. Pohick Church, Lorton	14	10	0
Sunday,	May 19	a.m. Grace Church, Alexandria Church of the Apostles, Fairfax p.m. Emmanuel, Middleburg at (Grace, Alexandria) Our Redeemer, Aldie	7 16 15 0	4 6 2 1	5 2 0 0
Sunday,	May 26	a.m. Grace Church, The Plains Our Redeemer, Aldie at Grace The Plains Leeds, Markham	8 1 3	2 0 2	0 0 2
Thursday,	May 30	a.m. St. Mary's, Fleeton	0	0	0
Sunday,	Jun 2	a.m. St. John's, Arlington p.m. Our Saviour, Oatlands	9 0	3 0	0 0
Wednesday,	Jun 5	p.m. The Falls Church, Falls Church	22	3	2
Sunday,	Jun 9	a.m. St. Dunstan's, McLean p.m. St. John's, Richmond	0 10	3 0	0 2
Tuesday,	Jun 11	p.m. St. Barnabas', Annandale	13	2	0
Sunday,	Jun 16	a.m. Truro Church, Fairfax	49	13	0
Sunday,	Jun 23	a.m. The Falls Church, Fairfax p.m. St. David's, Ashburn	5 8	25 1	17 2

Tuesday,	Jun 25	a.m. St. Stephen's, Richmond at Mayo Memorial Church House, Richmond p.m. Trinity Church, Lancaster St. Mary's, Whitechapel	0 3 0	3 2 0	0 0 0
Sunday,	Jun 30	a.m. Trinity Church, Manassas p.m. St. Paul's, Haymarket	20 6	0 0	1 0
Sunday,	Sep 8	a.m. St. Peter's Church, Oak Grove a.m. St. James' Church, Montross p.m. Cople Parish at St. James', Tidwells	2 0 1	0 0 0	0 0 0
Sunday,	Sep 15	a.m. St. Peter's Church, Purcellville p.m. All Saints' Church, Sharon Chapel	4 2	0 1	3 0
Sunday,	Sep 22	a.m. Emmanuel Church, Harrisonburg p.m. St. John the Baptist, Ivy	7 3	6 0	2 3
Wednesday,	Sep 25	p.m. Calvary Church, Hanover	0	0	0
Sunday,	Sep 29	a.m. St. Mark's Church, Alexandria p.m. San Jose, Arlington (San Marcos at San Jose)	5 0	1 15	3 0
Monday,	Sep 30	p.m. Farnham & St. John's, Warsaw	1	0	0
Tuesday,	Oct 1	p.m. Christ Church, Brandy Station	1	0	0
Sunday,	Oct 6	a.m. St. Mary's, Berryville Grace, Berryville	0 1	1 1	0 1
Sunday,	Oct 13	a.m. St. John's Church, Centreville	23	8	0
Monday,	Oct 14	p.m. Church of the Word, Manassas	2	4	0
Sunday,	Oct 20	a.m. St. Philip's Church, Richmond p.m. Westover Church, Charles City	12 0	0 0	0 0
Sunday,	Oct 27	a.m. St. Anne's, Reston p.m. St. Stephen's, Catlett p.m. Grace Church, Casanova	0 1 12	0 4 0	0 0 0
Sunday,	Nov 3	a.m. All Saints' Church, Dale City p.m. Resurrection, Alexandria	2 4	4 0	15 0
Sunday,	Nov 10	a.m. St. James' Church, Richmond p.m. St. Paul's, Ivy	12 15	5 0	2 0
Tuesday,	Nov 12	p.m. Trinity Church, Manassas	5	2	3
Sunday,	Nov 17	a.m. Church of the Apostles, Fairfax p.m. St. Timothy's, Herndon	9 2	2 2	9 0
Sunday,	Nov 24	a.m. Grace & Holy Trinity, Richmond p.m. Varina Church, Varina	17 3	11 0	3 0
Sunday,	Dec 8	a.m. St. Paul's, Richmond p.m. Buck Mountain, Earlysville	2 3	12 1	6 1

Sunday,	Dec 15	a.m. St. Francis, Great Falls p.m. St. Paul's Bailey's, Crossroads	11 6	6 2	0 0
Sunday,	Dec 22	a.m. St. Mary's, Richmond Grace Goochland	18 0	11 0	0 0

BISHOP ATKINSON'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday,	Jan 6	a.m. St. Stephen's, Culpeper p.m. Little Fork, Rixeyville	0 5	3 0	1 2
Sunday,	Jan 13	a.m. Abingdon, White Marsh p.m. St. Martin's, Richmond	5 9	0 1	2 0
Sunday,	Jan 20	a.m. St. John's, West Point p.m. Immanuel, King and Queen	0 1	2 0	0 0
Sunday,	Jan 27	a.m. Immanuel on the Hill, Alexandria	0	0	0
Sunday,	Feb 3	a.m. St. Anne's, Scottsville p.m. Emmanuel, Rapidan	2 3	1 0	0 0
Sunday,	Feb 10	a.m. St. Luke's, Remington a.m. St. George's, Fredericksburg p.m. Christ Church, Spotsylvania	1 23 6	0 5 2	0 2 4
Sunday,	Feb 17	a.m. Church of the Creator, Mechanicsville	13	2	3
Sunday,	Feb 24	a.m. St. Clement's, Alexandria Christ, Alexandria (at St. Clement's) p.m. St. Christopher's, Springfield	9 1	4 0	2 0
Sunday,	Mar 10	a.m. St. George's, Arlington p.m. St. Luke's, Alexandria	5 0	4 0	1 3
Wednesday,	Mar 13	p.m. St. Asaph's, Bowling Green	2	2	2
Sunday,	Mar 17	a.m. Emmanuel, Alexandria	6	3	0
Sunday,	Mar 24	a.m. St. Paul's, Owens, King George p.m. St. Peter's, Port Royal, Vauter's	5 4	1 3	0 5
Wednesday,	Mar 27	St. Matthew's, Sterling	10	11	6
Saturday,	Mar 30	p.m. Trinity, Fredericksburg	5	4	1
Thursday,	Apr 4	p.m. Messiah/Our Saviour Highland Springs	0	0	0
Sunday,	Apr 7	a.m. Trinity, Upperville	9	1	0
Monday,	Apr 8	p.m. St. Andrew's, Arlington	7	1	2
Wednesday,	Apr 10	p.m. St. Paul's, Winchester	5	0	1

Sunday,	Apr 14	a.m. Emmanuel, Piedmont, Delaplane p.m. St. Andrew's, Ada	1 -	0 -	0 -
Sunday,	Apr 21	a.m. Grace, Kilmarnock p.m. St. Stephen's, Heathsville	3 -	3 -	0 -
Thursday,	Apr 25	p.m. Christ Church, Middlesex	3	0	2
Sunday,	Apr 28	a.m. St. Michael's, Arlington p.m. Cristo Rey, Alexandria	7 0	3 4	1 0
Thursday,	May 2	p.m. Immanuel, Old Church	11	0	1
Sunday,	May 5	a.m. St. John's, McLean	21	8	8
Thursday,	May 9	p.m. Trinity, Charlottesville	2	5	7
Sunday,	May 12	a.m. Grace Memorial, Lynnwood St. George's, Stanley	2 0	1 1	0 0
Sunday,	May 19	a.m. All Saints', Richmond p.m. St. Peter's, Richmond	33 0	7 2	1 7
Thursday,	May 30	p.m. Grace, Bremo Bluff	4	1	0
Sunday,	Jun 2	a.m. St. Aidan's, Alexandria p.m. Meade Memorial, Alexandria	3	2	0
Wednesday,	Jun 5	p.m. St. Thomas', McLean	8	1	0
Sunday,	Jun 16	a.m. St. Peter's, Arlington p.m. Trinity, Arlington	6 3	0 3	0 2
Wednesday,	Jun 19	p.m. St. Paul's, West Point	0	2	4
Saturday,	Jun 22	St. Paul's, Alexandria	1	0	0
Sunday,	Jun 23	a.m. McIlhany Parish, Charlottesville	0	0	4
Sunday,	Jun 30	a.m. St. David's, Aylett	-	-	-
Sunday,	Jul 7	a.m. St. Paul's, Millers Tavern p.m. St. John's, Tappahannock	7	2	7
Sunday,	Sep 8	a.m. St. James', Mount Vernon p.m. Holy Cross, Dunn Loring	3 2	2 5	1 2
Sunday,	Sep 15	a.m. Grace, Cismont p.m. St. John's, Columbia	3 0	0 0	3 0
Sunday,	Sep 22	a.m. Aquia, Stafford p.m. Messiah, Chancellor	8 8	1 0	0 1
Sunday,	Sep 29	a.m. St. Andrew's, Richmond	6	1	0
Sunday,	Oct 6	a.m. St. Bartholomew's, Richmond p.m. St. Paul's, Hanover	1 7	1 1	0 1

Sunday,	Oct 13	a.m. Christ Church, Lucketts a.m. St. James', Leesburg	0 5	0 3	0 0
Sunday,	Oct 20	a.m. St. Andrew's, Mt. Jackson/ Emmanuel, Woodstock	0	5	0
Sunday,	Oct 27	a.m. St. Mary's, Arlington p.m. St. Matthew's, Sterling	9 5	8 2	0 2
Sunday,	Nov 3	a.m. Olivet, Franconia p.m. Holy Trinity Ministry to the Deaf	2 0	1 0	1 0
Sunday,	Nov 10	a.m. Kingston, Mathews p.m. St. Paul's, Nomini Grove	3 3	2 1	0 0
Sunday,	Nov 17	a.m. St. Andrew's, Arlington p.m. Epiphany, Fairfax	0 14	1 4	0 1
Sunday,	Nov 24	a.m. Ware, Gloucester p.m. Wicomico, Wicomico	7 0	5 0	0 0
Sunday,	Dec 1	a.m. Our Saviour, Charlottesville	5	1	4
Thursday,	Dec 5	p.m. The Falls Church, Falls Church	7	18	10
Sunday,	Dec 8	a.m. Emmanuel, Greenwood/Holy Cross Afton p.m. Graves Chapel, Graves Mill	7	0	0
Sunday,	Dec 15	a.m. St. James', Warrenton	16	4	2
Sunday,	Dec 22	a.m. St. Luke's, Remington p.m. Piedmont, Madison	4 4	1 1	0 1
Sunday,	Dec 29	a.m. Calvary, Front Royal at St. Peter's, Purcellville	1	0	0

BISHOP LEIGHTON'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday,	May 11	St. John's, McLean	2	0	0
Sunday,	May 19	St. Paul's, Richmond	21	5	2

BISHOP LEWIS'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday,	Feb 10	St. John's, Richmond	9	0	2
Sunday,	Jun 9	All Saints', Woodbridge	1	3	3
Sunday,	Sep 15	St. Mary's, Colonial Beach	4	3	0

BISHOP MONTGOMERY'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday,	May 12	St. Christopher's, Springfield	1	5	2
Sunday,	May 19	Holy Comforter, Vienna	25	11	7
	May 19	St. Francis, Great Falls	5	2	0
Sunday,	May 26	St. Anne's, Reston	19	3	1
Sunday,	Jul 14	Immanuel Church-on-the-Hill Alexandria	7	3	1
Sunday,	Dec 15	Christ Church, Alexandria	12	25	8

BISHOP MCGEHEE'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday,	Jun 16	St. Timothy's, Herndon	7	4	0
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BISHOP MOORE'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday,	May 19	St. James', Richmond	8	7	5
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BISHOP MARMION'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday,	May 19	Church of the Epiphany, Herndon	9	12	5
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BISHOP SMITH'S 1991 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday	Apr 14	St. Alban's, Annandale	6	0	0
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**PAROCHIAL
STATISTICS
OF THE
DIOCESE OF VIRGINIA
1991**

**THE DIOCESE OF VIRGINIA
ANNUAL PAROCHIAL REPORTS - For Year 1991**

Units Tabulated: 180

CONGREGATIONS		SACRAMENTS/OTHER RITES	
Families	21,677	Holy Eucharists:	
Individuals	9,808	Sunday	14,078
HOUSEHOLDS	31,485	Weekday	7,675
		Private	4,570
MEMBERSHIP		Marriages	1,070
Prior Bap Mems	79,512	Burials	1,001
Baptized Adults	232	All Other	6,551
Baptized Child	1,896		
Restored	934	Lent	28,673
Transfer In	4,780	Easter	63,330
		Pentecost	29,137
Died	662	Advent	29,198
Inactive	3,072		
Transfer Out	1,757		
PRESENT NUMBER	81,863	SCHOOL STATISTICS	
Adult Members	62,565	CHURCH SCHOOL	
Mems Under 16	19,298	Teachers & Leaders	2,946
TOTAL MEMBERS	81,863	N & K	4,348
		Grades 1-8	7,208
		Grades 9-12	2,216
		Adults	7,594
CONF COMM GS		Total Students	21,366
Prior Conf Comm	52,440	DAY SCHOOL	
Conf Adults	678	Staff	311
Conf Children	660	N & K	2,211
Received	636	Grades 1-8	295
Transfer In	2,443	Grades 9-12	0
PRESENT NUMBER	55,929	Total Students	2,506
Adult Conf Comm	49,614		
Conf Comm Child	6,315		

REVENUES		STEWARDSHIP	
Plate	3,624,951	\$/Household/Week	\$16
Pledge	25,576,618	EXPENDITURES	
Parish org	476,129	Oprtg Expenses	27,330,289
Investment Inc	1,269,081	Major Improve	3,899,287
Other Optg Inc	1,846,000	Capital Purchase	3,969,796
Unrst Bqsts	378,462	Total In Parish	35,199,372
From Diocese	430,072	To Diocese	3,090,693
Total Oprtg	33,601,313	Outreach	3,452,024
Capital Funds	4,655,368	Spec Offerings	1,166,938
Add Endow	860,776	Total Outside	7,709,655
Inv Income	1,436,696		
Spec Offerings	1,539,656		
Total Nonoprteg	8,492,496		
TOTAL REVENUES	42,093,809	TOTAL EXPENDITURES	42,909,027
TOTAL REVENUE OVER/(UNDER) EXPEDITURES:			(815,218)

ASSETS, LIABILITIES AND FUND BALANCES

	ASSETS	LIABILITIES	TRANSFERS	FUND BALANCE
Unr Funds	10,328,502	2,124,497	(161,135)	8,042,870
Res Funds	8,369,251	858,855	259,088	7,769,484
Trst & Endw	18,848,575	3,166	(178,421)	18,666,988
Property	356,066,921	9,514,500	80,469	346,632,890

INSURANCE

Buildings	1,549,359,309
Contents	15,742,629
Total Insurance	1,565,101,938

PLEGGED INCOME

Pledging Units	25,116
Amount Pledged	26,381,075
To Seminary	234,725
Other Institutions	14,388

COMMUNICANTS AND SERVICES HELD 1991

COMMUNICANTS AND SERVICES - SUMMARY BY REGION

	No of Households	Baptized Persons	Communicants		Confirmations			Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			Last Rpt	Pres No	Adult	Child	Receptions	Adult	Child	Sunday	Weekdays	Private			
Region 1 - Upper Rappahannock	2,059	4,970	3,006	2,859	43	40	180	15	126	1,067	469	505	372	62	54
Region 2 - Lower Rappahannock	1,704	4,588	3,229	2,793	23	41	109	10	93	1,079	375	294	758	96	43
Region 3 - Arlington	1,753	3,787	2,979	2,996	27	23	130	12	110	941	772	294	505	61	53
Region 4 - Alexandria	3,010	8,208	5,983	7,792	74	37	272	33	191	1,223	1,178	476	674	111	167
Region 5 - North Fairfax	2,600	6,374	3,878	5,323	26	57	268	11	180	1,010	545	209	181	44	95
Region 6 - Mount Vernon	1,732	5,652	2,950	3,851	26	14	332	18	152	1,045	588	403	277	40	64
Region 7 - West Fairfax	4,533	12,398	6,561	8,926	144	83	641	18	252	1,150	674	269	421	68	114
Region 8 - Falls Church	1,490	4,245	2,873	3,080	26	40	142	5	82	558	389	122	197	28	38
Region 9 - East Richmond	1,380	2,536	1,804	1,842	59	19	73	16	69	478	334	41	146	30	66
Region 10 - Central Richmond	1,902	4,625	2,961	3,523	33	37	152	7	100	477	240	130	348	72	54
Region 11 - North Richmond	1,404	3,481	2,533	2,239	39	45	107	10	85	922	357	579	407	89	30
Region 12 - West Richmond	2,797	7,528	5,367	3,639	44	77	229	14	120	599	237	88	405	76	91
Region 13 - Piedmont	1,520	4,862	2,592	3,600	66	53	172	21	129	1,360	363	364	372	78	87
Region 14 - Valley	1,470	3,343	2,274	2,644	11	39	91	12	63	1,002	464	421	836	57	44
Region 15 - Albemarle	2,131	5,266	3,450	4,028	37	55	181	30	144	1,167	690	375	652	89	70
TOTAL - ALL REGIONS	31,485	81,863	52,440	59,135	678	660	3,079	232	1,896	14,078	7,675	4,570	6,551	1,001	1,070

COMMUNICANTS AND SERVICES

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Albemarle</u>															
McIlhany Parish	22	52	62	48	3	1	1	0	0	89	66	39	21	1	0
<u>Alexandria</u>															
All Saints' Sharon Chapel	79	336	266	280	1	0	106	1	6	61	100	6	9	6	6
Christ Church	950	2,547	2,220	2,783	33	9	156	23	77	273	189	105	260	29	100
Church of St. Clement	166	345	350	345	6	5	18	2	11	135	342	99	0	3	6
Church of the Resurrection	211	762	448	598	1	3	12	2	15	96	65	42	16	19	5
Emmanuel Church	218	604	396	474	1	6	10	2	12	81	21	10	32	7	7
Grace Church	500	1,055	563	895	4	3	34	2	17	190	301	141	81	16	15
Immanuel-on-the-Hill	495	1,126	631	1,051	6	1	17	1	16	102	51	10	14	13	18
La Iglesia de Cristo Rey	11	57	18	47	0	0	9	0	0	52	25	0	18	1	1
La Iglesia de San Marcos	38	76	23	45	0	0	5	0	3	53	4	7	0	0	0
Meade Memorial Church	120	266	225	189	2	3	0	0	8	104	58	6	1	3	0
St. Aidan's Church	125	338	136	318	5	0	9	1	10	104	59	250	10	3	5
St. Luke's Church, Wellington	280	685	508	321	0	0	19	5	13	149	83	14	75	6	4
St. Mark's Church	110	266	200	224	5	0	22	3	8	97	44	52	26	2	3
St. Paul's Church	339	1,446	1,132	1,410	21	7	16	1	35	190	126	63	252	20	15
<u>Annandale</u>															
St. Alban's Church	250	1,417	1,005	1,063	0	6	17	1	14	141	121	36	21	3	15
St. Barnabas' Church	237	562	334	434	4	9	30	0	10	105	78	7	21	7	8
<u>Arlington</u>															
Korean Congregation	0	21	53	0	0	0	0	0	0	21	0	0	0	0	0
La Iglesia de San Jose	51	66	26	41	0	0	10	0	5	53	6	15	0	0	2
St. Andrew's Church	228	776	611	690	2	5	25	1	15	128	225	47	4	13	3
St. George's Church	345	559	398	430	9	0	15	5	9	117	147	10	12	9	13
St. John's Church	78	150	95	135	3	6	10	0	2	85	23	12	232	3	2
St. Mary's Church	469	631	368	465	9	0	30	2	41	193	166	142	44	11	14
St. Michael's Church	157	606	476	550	1	6	28	1	18	165	48	40	115	15	9
St. Peter's Church	230	715	702	685	0	6	4	1	19	98	118	19	31	7	9
Trinity Church	195	263	250	0	3	0	8	2	1	81	39	9	67	3	1
<u>Ashburn</u>															
St. David's Church	64	126	36	111	6	2	2	0	2	51	11	12	2	1	3
<u>Ashland</u>															
St. James-the-Less Church	0	319	161	200	2	0	15	0	7	103	51	42	2	9	3
<u>Aylett</u>															
St. David's Church	12	24	21	0	0	0	4	0	0	50	3	0	0	1	0

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	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Bailey's Crossroads</u>															
St. Paul's Church	113	290	139	143	6	1	2	0	4	93	55	32	19	5	1
<u>Batesville</u>															
Holy Cross Church	0	42	26	30	0	0	1	0	0	16	0	3	26	1	0
<u>Beaverdam</u>															
Fork Church	115	282	175	198	5	5	12	0	3	31	4	5	39	8	3
<u>Berryville</u>															
Grace Church	85	243	117	158	0	1	8	0	2	78	2	120	32	12	5
St. Mary's Church	21	47	36	42	0	0	5	0	0	26	2	12	26	1	0
<u>Bluemont</u>															
Church of the Good Shepherd	19	35	51	35	0	3	0	0	0	28	1	0	0	0	1
<u>Boonesville</u>															
Good Shepherd-of-the-Hills	22	56	23	30	0	0	0	0	2	17	0	10	2	5	0
<u>Bowling Green</u>															
St. Asaph's Church	0	86	35	39	0	1	1	0	0	25	3	0	10	0	1
<u>Brandy Station</u>															
Christ Church	0	37	34	41	3	1	0	0	3	36	0	0	0	3	1
<u>Bremo Bluff</u>															
Grace Church*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>Burke</u>															
Church of the Good Shepherd	990	3,030*	1,743	1,966	24	9	68	5	53	166	178	68	65	19	26
St. Andrew's Church	411	1,059	462	482	6	5	42	0	17	96	99	6	58	3	9
<u>Casanova</u>															
Grace Church	55	119	68	119	2	10	6	0	1	37	37	10	20	2	1
<u>Catlett</u>															
St. Stephen's Church	110	229	88	119	1	0	14	2	4	82	9	12	23	3	6
<u>Centreville</u>															
St. John's Church	271	720	195	507	23	0	83	4	28	141	56	15	12	3	13
<u>Charles City</u>															
Westover Church	102	178	106	138	0	0	3	0	5	32	8	5	24	1	6

* Indicates incomplete data.

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	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Charlottesville</u>															
Christ Church	447	1,077	663	800	11	16	2	2	19	114	98	31	60	24	10
Church of Our Saviour	280	604	408	552	1	4	29	4	20	114	98	40	36	7	11
St. Paul's Memorial Church	334	1,052	703	830	8	1	42	12	34	148	220	60	39	9	11
Trinity Church	74	143	115	129	2	0	15	1	1	91	17	0	14	4	2
<u>Colonial Beach</u>															
St. Mary's Church	155	320	179	200	5	0	8	4	12	100	50	114	5	5	5
<u>Columbia</u>															
St. John's Church	0	45	31	41	0	0	2	2	4	26	2	6	29	0	0
<u>Culpeper</u>															
St. Stephen's Church	239	442	277	409	3	0	29	3	11	91	70	9	47	10	2
<u>Delaplane</u>															
Piedmont Parish	84	178	120	158	1	0	0	0	2	60	6	3	37	4	1
<u>Doswell</u>															
St. Martin's Church	26	47	27	34	2	1	3	0	0	15	3	5	38	8	0
<u>Dunn Loring</u>															
Church of the Holy Cross	165	445	214	283	2	0	45	0	8	105	71	10	0	5	5
<u>Earlsville</u>															
Buck Mountain Church	36	82	32	68	2	2	19	1	1	32	8	21	37	4	2
<u>Fairfax</u>															
Church of the Apostles	637	1,327	1,187	1,327	25	0	30	4	31	104	90	53	8	4	9
Church of the Epiphany	267	850	377	750	9	16	60	1	31	105	13	5	1	0	3
Truro Church	1,277	2,980	1,423	2,200	36	26	124	2	39	171	109	34	246	16	38
<u>Fairfax Station</u>															
St. Peter's-in-the-Woods	78	221	98	205	10	0	59	1	9	56	9	8	6	0	2
<u>Falls Church</u>															
Falls Church	890	1,794	1,268	1,260	10	24	89	4	47	129	54	29	126	12	12
St. Patrick's Church	0	182	127	180	6	0	4	0	7	90	81	18	10	1	2
<u>Farnham</u>															
Farnham Church	41	75	42	50	2	0	6	0	0	17	0	2	0	2	0
<u>Fleeton</u>															
St. Mary's Church	78	180	88	129	0	0	0	1	5	79	8	1	27	2	2
<u>Franconia</u>															
Olivet Church	160	201	148	150	2	0	8	2	14	130	23	5	30	4	5

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Fredericksburg</u>															
Church of the Messiah, Chancellor	236	236	52	204	5	3	1	0	6	52	39	12	15	0	1
St. George's Church	589	964	657	777	3	20	23	0	20	156	50	60	8	5	10
Trinity Church	355	1,194	568	0	3	1	42	1	17	105	100	165	6	9	8
<u>Front Royal</u>															
Calvary Church	189	364	273	364	1	0	11	0	4	126	97	61	28	5	3
<u>Gloucester</u>															
Ware Church	174	343	251	270	0	8	6	0	6	79	59	43	25	6	2
<u>Goochland</u>															
Grace Church	35	148	85	66	1	0	2	1	0	59	9	1	9	1	2
St. Mary's Church	388	924	628	785	2	16	11	1	21	56	7	0	0	11	16
<u>Gordonsville</u>															
Christ Church	43	163	103	91	0	0	2	0	3	79	22	32	25	2	1
<u>Graves Mill</u>															
Graves Chapel	10	27	15	16	3	0	4	1	7	16	1	0	50	1	0
<u>Great Falls</u>															
St. Francis Church	285	422	199	0	9	7	24	2	21	105	24	13	5	0	8
<u>Greenwood</u>															
Emmanuel Church	124	287	201	214	1	6	8	2	14	51	19	24	35	7	10
<u>Hague</u>															
Cople Parish	0	407	241	260	1	0	3	0	2	56	10	5	116	14	1
<u>Hanover</u>															
Calvary Church	19	84	47	63	0	0	0	0	3	16	2	3	38	1	0
St. Paul's Church	106	221	159	175	5	3	8	2	8	33	10	5	44	5	2
<u>Harrisonburg</u>															
Emmanuel Church	236	746	561	583	1	6	15	3	10	159	114	21	514	2	4
<u>Haymarket</u>															
St. Paul's Church	0	315	217	223	6	0	0	0	3	94	2	39	2	2	2
<u>Heathsville</u>															
St. Stephen's Church	29	38	36	38	0	0	0	0	0	52	0	1	9	2	1
<u>Herndon</u>															
St. Timothy's Church	396	1,090	549	900	4	5	31	3	25	141	60	8	35	3	14

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Highland Springs</u>															
Messiah/Our Saviour Church	126	226	16	0	3	0	2	0	2	90	10	4	9	1	3
<u>Ivy</u>															
St. John-the-Baptist Church	27	113	38	36	0	3	5	1	3	33	41	46	128	3	5
St. Paul's Church	279	679	459	533	2	14	18	0	20	91	12	7	16	6	7
<u>Keswick</u>															
Grace Church	123	193	142	155	1	2	14	2	10	72	13	18	35	6	3
<u>Kilmarnock</u>															
Grace Church	363	613	609	0	0	3	16	0	9	87	55	13	68	12	8
<u>King George</u>															
St. John's Church	43	119	80	90	0	0	1	0	1	34	6	5	7	3	1
<u>King and Queen</u>															
Immanuel Church	0	16	15	16	0	0	0	0	0	24	3	0	26	1	0
<u>Lancaster</u>															
Trinity Church	0	114	54	97	3	3	0	1	5	32	0	10	0	0	1
<u>Leesburg</u>															
St. James' Church	262	613	353	577	5	0	34	0	15	105	62	60	6	9	12
<u>Lively</u>															
St. Mary's Whitechapel	0	118	105	106	0	0	1	0	3	39	3	4	0	6	3
<u>Loretto</u>															
Vauter's Church	46	90	54	54	1	4	3	0	0	22	1	1	29	1	0
<u>Lorton</u>															
Pohick Church	466	907	557	744	1	13	73	2	23	128	122	18	64	8	11
<u>Louisa</u>															
St. James' Church	50	134	96	130	4	0	8	0	7	30	3	13	22	5	2
<u>Lucketts</u>															
Christ Church	14	21	18	21	0	0	0	0	2	51	1	0	1	0	1
<u>Luray</u>															
Christ Church	89	203	133	40	1	11	2	5	12	78	30	75	39	3	3
<u>Madison</u>															
Piedmont Church	56	149	94	134	3	1	4	0	8	26	4	12	62	2	2

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Manassas</u>															
Church of the Word	30	84	42	82	1	1	13	0	3	52	4	0	1	0	1
Trinity Church	347	1,555	558	882	10	25	139	1	25	156	40	8	21	18	10
<u>Markham</u>															
Leeds Church	89	135	123	90	3	0	6	3	8	94	6	6	2	8	0
<u>Mathews</u>															
Kingston Parish	93	445	220	208	3	0	9	1	7	83	21	7	15	6	5
<u>McLean</u>															
St. Dunstan's Church	172	583	426	583	0	0	26	0	12	107	91	53	31	8	15
St. John's Church	528	1,464	1,165	1,210	3	20	27	1	40	141	82	16	70	18	34
St. Thomas Church	160	447	148	426	2	6	9	0	10	106	13	26	4	5	4
<u>Mechanicsville</u>															
Church of the Creator	122	235	168	188	6	7	12	1	7	83	6	45	26	4	3
Immanuel Church	96	192	132	174	7	4	2	4	12	52	52	0	43	2	0
<u>Middleburg</u>															
Church of Our Redeemer, Aldie	25	76	43	61	1	0	4	0	1	28	2	0	17	1	2
Emmanuel Church	63	208	136	201	5	9	9	2	7	82	69	6	22	4	12
<u>Middlesex</u>															
Christ Church	153	290	209	217	3	0	33	1	5	82	23	22	142	10	7
<u>Miller's Tavern</u>															
Grace Church	22	35	32	28	0	0	0	0	1	23	2	3	31	0	0
St. Paul's Church	83	126	96	106	2	7	12	2	10	24	4	8	37	3	1
<u>Millwood</u>															
Cunningham Chapel Parish	80	189	163	190	0	0	5	1	4	97	13	16	40	3	6
<u>Mineral</u>															
Church of the Incarnation	37	90	57	58	0	1	2	1	0	42	2	5	37	1	3
<u>Montpelier</u>															
Church of Our Saviour	0	104	108	88	0	6	2	0	7	65	5	0	40	0	0
<u>Montross</u>															
St. James' Church	69	112	110	91	4	1	0	1	6	85	54	28	22	3	2
St. Peter's Church, Oak Grove	56	81	26	72	0	2	0	1	8	32	3	18	21	0	0
<u>Mount Vernon</u>															
St. James' Church	0	1,020	380	399	4	1	16	1	17	97	20	22	19	3	10

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Mt. Jackson</u> St. Andrew's Church	38	63	48	60	1	0	7	0	1	15	1	6	38	1	0
<u>New Kent</u> St. Peter's Parish	111	217	129	162	0	0	22	3	8	32	5	0	22	2	4
<u>Nomini Grove</u> St. Paul's Church	12	25	26	22	1	1	0	0	0	0	0	0	0	0	0
<u>Oatlands</u> Church of Our Saviour	0	135	90	85	0	0	3	0	7	78	11	17	10	7	5
<u>Orange</u> St. Thomas Church	173	349	233	281	0	6	16	0	8	66	61	29	76	4	2
<u>Orkney Springs</u> Transfiguration Chapel	4	5	3	3	0	0	0	1	0	22	30	0	0	0	2
<u>Owens</u> St. Paul's Church	51	236	179	219	3	2	3	0	9	32	8	15	6	4	5
<u>Port Conway</u> Emmanuel Church	0	12	13	11	0	0	0	0	0	15	2	1	2	1	1
<u>Port Republic</u> Grace Memorial St. Stephen and the Good Shepherd	82 44	130 50	92 31	113 45	2 0	1 0	2 3	0 0	1 2	83 44	46 3	17 6	21 10	2 3	3 2
<u>Port Royal</u> St. Peter's Church	21	42	29	29	0	0	4	0	1	24	0	1	29	1	0
<u>Purcellville</u> St. Peter's Church	0	444	193	444	8	0	12	0	7	89	11	20	6	6	3
<u>Rapidan</u> Emmanuel Church	18	53	33	50	0	0	0	1	2	0	0	0	0	0	2
<u>Remington</u> St. Luke's Church	0	93	55	60	4	2	3	0	3	46	10	20	21	1	1
<u>Reston</u> St. Anne's Church	277	537	296	537	0	0	45	3	33	146	7	4	5	2	1

	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Richmond</u> All Saints' Church	481	1,396	712	1,250	24	9	66	3	21	86	61	20	146	16	17
Christ Ascension Church	152	259	179	0	2	0	7	0	3	108	121	81	70	8	2
Church of the Epiphany	0	375	206	0	2	1	15	1	11	46	6	73	14	7	2
Emmanuel Church, Brook Hill	300	527	435	451	0	12	20	2	13	138	41	114	14	18	10
Grace & Holy Trinity Church	694	1,280	978	978	8	12	64	3	19	90	43	2	0	22	14
Holy Comforter Church	244	474	351	456	4	6	18	1	9	110	74	55	26	15	13
St. Andrew's Church	139	783	281	288	4	3	3	2	9	78	9	6	31	6	5
St. Bartholomew's Church	75	167	159	167	1	1	17	2	3	90	20	4	0	1	4
St. James's Church	825	1,697	1,132	1,537	6	14	47	0	55	97	51	46	29	15	14
St. John's Church	186	322	297	322	23	0	11	9	12	105	30	9	16	7	34
St. Mark's Church	0	391	219	264	11	2	20	1	8	102	63	21	262	14	8
St. Martin's Church	172	356	237	234	1	8	24	0	3	122	88	15	78	5	3
St. Matthew's Church	266	1,195	893	1,096	0	16	36	1	18	71	30	32	50	6	12
St. Paul's Church	631	1,095	935	914	32	17	24	3	29	140	256	0	70	17	14
St. Peter's Church	123	225	117	182	0	0	7	0	4	52	21	23	4	1	0
St. Philip's Church	365	587	468	455	6	6	6	0	11	96	10	148	38	10	1
St. Stephen's Church	1,380	3,297	2,622	0	15	27	71	4	50	89	20	10	93	36	37
St. Thomas Church	91	225	247	213	2	0	1	0	0	86	43	58	1	8	4
Varina Church	101	273	204	124	1	2	4	1	9	27	4	0	1	1	5
<u>Rixeyville</u> Little Fork Church	70	133	102	133	2	0	14	0	9	44	20	9	28	2	1
<u>Scottsville</u> St. Anne's Parish	80	216	143	121	3	0	1	2	0	91	6	8	19	2	3
<u>Shenandoah</u> St. Paul's Church, Ingham	12	25	21	24	0	0	0	0	2	17	0	1	37	1	0
<u>Simeon</u> St. Luke's Church	17	27	25	23	0	0	4	1	2	20	1	0	33	2	3
<u>Spotsylvania</u> Christ Church	93	281	186	281	1	5	19	2	7	88	31	20	30	4	1
<u>Springfield</u> St. Christopher's Church	225	572	476	525	0	1	23	0	16	103	76	72	3	5	3
<u>Stafford</u> Aquia Church*	0	352	281	0	7	1	18	3	13	145	80	63	29	6	8
<u>Stanardsville</u> Grace Church	40	104	59	71	0	0	0	1	0	27	7	7	0	1	0

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	No. of Households	Baptized Persons	Communicants		Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
			1990	1991	Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Stanley</u> St. George's Church	39	58	39	55	1	0	0	2	4	16	5	4	0	5	1
<u>Sterling</u> St. Matthew's Church	150	464	250	464	11	4	40	6	27	153	22	98	61	9	6
<u>Tappahannock</u> St. John's Church	107	266	194	220	3	11	1	0	6	78	52	8	66	11	6
<u>The Plains</u> Grace Church	151	365	206	170	6	4	12	5	11	86	16	20	39	4	12
<u>Upperville</u> Trinity Church	158	663	163	197	5	5	9	1	11	84	40	0	29	9	15
<u>Vienna</u> Church of the Holy Comforter	617	1,386	881	1,384	6	19	61	2	31	159	197	79	31	3	14
<u>Warrenton</u> St. Andrew's Church, Ada St. James' Church	17 278	41 637	41 392	25 475	1 1	0 17	0 18	1 1	1 17	24 116	0 48	0 41	36 38	1 7	0 5
<u>Warsaw</u> St. John's Church	84	164	139	69	0	1	3	0	3	20	3	10	0	7	0
<u>Washington</u> Trinity Church*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>West Point</u> St. John's Church St. Paul's Church	53 59	130 166	92 66	130 75	0 0	0 0	2 2	2 0	0 2	27 52	4 9	4 24	123 21	3 2	0 0
<u>White Marsh</u> Abingdon Church	143	693	432	467	1	4	8	0	15	81	40	38	9	6	4
<u>Wicomico Church</u> Wicomico Church	85	151	146	122	0	0	7	0	0	27	22	45	0	0	0
<u>Winchester</u> Christ Church St. Paul's Church-on-the-Hill	369 91	764 224	488 88	556 210	1 3	15 2	17 2	0 0	14 3	81 49	60 53	29 5	8 12	14 1	8 4
<u>Woodbridge</u> All Saints', Dale City St. Margaret's Church	359 115	993 830	358 374	888 482	4 4	0 0	45 29	2 1	36 22	107 119	55 78	29	10 34	2 6	12 8
<u>Woodstock</u> Emmanuel Church	72	197	130	166	0	0	14	0	4	83	7	48	31	4	2

* Indicates incomplete data.

CHURCH SCHOOLS
AND
DAY SCHOOLS
1991

CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	Church School						Day Schools	
	Teachers	Kindergarten	Grades 1-8	Grades 1-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	320	255	506	132	598	1,491	0	0
Region 2 - Lower Rappahannock	182	158	354	118	528	1,158	3	36
Region 3 - Arlington	120	194	281	58	406	939	0	0
Region 4 - Alexandria	186	359	646	152	766	1,923	67	331
Region 5 - North Fairfax	245	381	701	151	519	1,752	12	156
Region 6 - Mount Vernon	202	216	422	152	532	1,322	31	238
Region 7 - West Fairfax	392	804	1,143	377	1252	3,576	76	659
Region 8 - Falls Church	121	171	270	196	169	806	15	125
Region 9 - East Richmond	130	113	181	52	263	609	0	0
Region 10 - Central Richmond	173	302	289	141	427	1,159	16	140
Region 11 - North Richmond	140	213	334	91	262	900	18	185
Region 12 - West Richmond	265	543	825	317	555	2,240	31	266
Region 13 - Piedmont	149	191	345	103	341	980	38	286
Region 14 - Valley	116	151	310	63	425	949	4	62
Region 15 - Albemarle	205	297	601	113	557	1,568	0	22
TOTAL - ALL REGIONS	2,946	4,348	7,208	2,216	7,600	21,372	311	2,506

CHURCH SCHOOLS AND DAY SCHOOLS

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Albemarle</u>								
McIlhany Parish	2	1	9	0	5	15	0	0
<u>Alexandria</u>								
All Saints' Sharon Chapel	15	10	25	10	22	67	0	0
Christ Church	55	175	275	65	295	810	0	0
Church of St. Clement	6	8	30	8	55	101	5	34
Church of the Resurrection	30	30	50	18	80	178	12	46
Emmanuel Church	31	23	70	14	35	142	14	94
Grace Church	22	20	75	13	100	208	22	101
Immanuel-on-the-Hill	25	20	75	15	100	210	0	0
La Iglesia de Cristo Rey	0	0	0	0	15	15	0	0
La Iglesia de San Marcos	3	0	11	0	6	17	0	0
Meade Memorial Church	6	15	20	10	20	65	0	0
St. Aidan's Church	11	40	10	16	45	111	16	138
St. Luke's Church, Wellington	13	8	36	18	54	116	15	100
St. Mark's Church	4	13	26	0	24	63	0	0
St. Paul's Church	11	68	51	9	66	194	14	56
<u>Annandale</u>								
St. Alban's Church	22	15	51	17	55	138	0	0
St. Barnabas' Church	18	28	62	11	38	139	0	0
<u>Arlington</u>								
Korean Congregation	0	0	0	0	0	0	0	0
La Iglesia de San Jose	0	0	0	0	6	6	0	0
St. Andrew's Church	21	20	43	12	80	155	0	0
St. George's Church	23	34	40	5	75	154	0	0
St. John's Church	5	7	9	9	18	43	0	0
St. Mary's Church	18	65	85	52	202	202	0	0
St. Michael's Church	24	35	42	15	100	192	0	0
St. Peter's Church	19	15	41	8	20	84	0	0
Trinity Church	10	18	21	9	55	103	0	0
<u>Ashburn</u>								
St. David's Church	5	17	0	0	0	17	0	0
<u>Ashland</u>								
St. James-the-Less Church	24	22	42	9	15	88	0	0
<u>Aylett</u>								
St. David's Church	3	5	1	1	0	7	0	0

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	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Bailey's Crossroads</u>								
St. Paul's Church	7	3	0	14	10	27	0	0
<u>Batesville</u>								
Holy Cross Church	1	2	1	0	0	3	0	0
<u>Beaverdam</u>								
Fork Church	14	22	18	8	20	68	0	0
<u>Berryville</u>								
Grace Church	5	13	18	2	38	71	1	6
St. Mary's Church	0	1	0	0	6	7	0	0
<u>Bluemont</u>								
Church of the Good Shepherd	2	2	6	0	0	8	0	0
<u>Boonesville</u>								
Good Shepherd-of-the-Hills	2	3	7	5	4	19	0	0
<u>Bowling Green</u>								
St. Asaph's Church	2	7	3	0	4	14	0	0
<u>Brandy Station</u>								
Christ Church	1	2	3	0	15	20	0	0
<u>Bremo Bluff</u>								
Grace Church*	0	0	0	0	0	0	0	0
<u>Burke</u>								
Church of the Good Shepherd	38	101	101	0	75	277	11	104
St. Andrew's Church	80	70	110	20	100	300	11	96
<u>Casanova</u>								
Grace Church	9	8	21	6	23	58	0	0
<u>Catlett</u>								
St. Stephen's Church	12	11	22	0	0	33	2	34
<u>Centreville</u>								
St. John's Church	17	50	91	23	44	208	0	0
<u>Charles City</u>								
Westover Church	4	13	12	0	17	42	0	0

* Indicates incomplete data.

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Charlottesville</u>								
Christ Church	37	64	116	17	35	232	0	0
Church of Our Saviour	22	35	76	19	77	207	0	0
St. Paul's Memorial Church	23	70	119	36	90	315	0	0
Trinity Church	8	7	12		57	76	0	0
<u>Colonial Beach</u>								
St. Mary's Church	10	8	20	0	20	48	0	0
<u>Columbia</u>								
St. John's Church	1	4	0	0	0	4	0	0
<u>Culpeper</u>								
St. Stephen's Church	21	17	44	6	52	119	0	0
<u>Delaplane</u>								
Piedmont Parish	8	8	10	2	30	50	0	0
<u>Doswell</u>								
St. Martin's Church	1	7	0	0	0	7	0	0
<u>Dunn Loring</u>								
Church of the Holy Cross	15	30	30	6	20	86	0	0
<u>Earlysville</u>								
Buck Mountain Church	11	2	17	4	11	34	0	0
<u>Fairfax</u>								
Church of the Apostles	70	183	247	77	10	517	0	0
Church of the Epiphany	33	83	130	15	153	381	0	0
Truro Church	80	208	370	200	752	1530	40	335
<u>Fairfax Station</u>								
St. Peter's-in-the-Woods	9	15	8	10	37	70	0	0
<u>Falls Church</u>								
Falls Church	63	113	151	150	50	464	15	125
St. Patrick's Church	11	12	6	4	16	38	0	0
<u>Farrham</u>								
Farrham Church	0	0	0	0	0	0	0	0
<u>Fleeton</u>								
St. Mary's Church	9	9	6	5	31	51	0	0
<u>Franconia</u>								
Olivet Church	9	5	11	9	14	39	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Fredericksburg</u>								
Church of the Messiah, Chancellor	8	10	26	12	70	118	0	0
St. George's Church	45	40	70	15	50	175	0	0
Trinity Church	140	50	110	35	55	250	0	0
<u>Front Royal</u>								
Calvary Church	8	10	40	15	37	102	0	0
<u>Gloucester</u>								
Ware Church	11	10	27	4	20	61	0	0
<u>Goochland</u>								
Grace Church	2	0	11	0	15	26	0	0
St. Mary's Church	47	135	150	53	20	358	0	0
<u>Gordonsville</u>								
Christ Church	12	7	18	3	13	41	0	0
<u>Graves Mill</u>								
Graves Chapel	4	4	6	1	8	19	0	0
<u>Great Falls</u>								
St. Francis Church	14	49	71	21	30	171	0	0
<u>Greenwood</u>								
Emmanuel Church	16	15	21	15	107	158	0	0
<u>Hague</u>								
Cople Parish	8	6	25	4	30	65	0	0
<u>Hanover</u>								
Calvary Church	2	2	7	0	0	9	0	0
St. Paul's Church	8	17	22	10	18	67	0	0
<u>Harrisonburg</u>								
Emmanuel Church	21	18	65	26	95	204	3	56
<u>Haymarket</u>								
St. Paul's Church	5	10	11	4	28	53	0	0
<u>Heathsville</u>								
St. Stephen's Church	0	0	0	0	11	11	0	0
<u>Herndon</u>								
St. Timothy's Church	21	74	128	7	20	229	12	156

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Highland Springs</u>								
Messiah/Our Saviour Church	8	3	8	4	15	30	0	0
<u>Ivy</u>								
St. John-the-Baptist Church	3	2	8	0	25	35	0	0
St. Paul's Church	26	38	110	7	45	200	0	0
<u>Keswick</u>								
Grace Church	8	12	23	0	10	45	0	0
<u>Kilmarnock</u>								
Grace Church	30	12	74	14	100	200	0	0
<u>King George</u>								
St. John's Church	8	4	24	6	40	74	0	0
<u>King and Queen</u>								
Immanuel Church	0	0	0	0	0	0	0	0
<u>Lancaster</u>								
Trinity Church	5	3	6	11	17	37	0	0
<u>Leesburg</u>								
St. James' Church	20	25	53	15	55	148	13	109
<u>Lively</u>								
St. Mary's Whitechapel	0	0	0	0	0	0	0	0
<u>Loretto</u>								
Vauter's Church	3	3	8	1	10	22	0	0
<u>Lorton</u>								
Pohick Church	37	60	105	34	105	304	0	0
<u>Louisa</u>								
St. James' Church	4	3	12	0	50	65	0	0
<u>Lucketts</u>								
Christ Church	1	3	1	0	32	36	0	0
<u>Luray</u>								
Christ Church	10	5	9	8	42	64	0	0
<u>Madison</u>								
Piedmont Church	4	13	12	0	11	36	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Manassas</u>								
Church of the Word	16	19	16	10	0	45	0	0
Trinity Church	19	30	50	20	65	165	0	0
<u>Markham</u>								
Leeds Church	4	5	7	0	14	26	3	12
<u>Mathews</u>								
Kingston Parish	9	15	14	11	35	75	3	36
<u>McLean</u>								
St. Dunstan's Church	15	15	57	0	50	122	0	0
St. John's Church	23	37	87	20	189	333	0	0
St. Thomas Church	37	33	32	14	20	99	0	0
<u>Mechanicsville</u>								
Church of the Creator	9	18	35	13	45	111	7	96
Immanuel Church	13	14	25	12	28	79	4	33
<u>Middleburg</u>								
Church of Our Redeemer, Aldie	3	5	5	0	0	10	0	0
Emmanuel Church	5	13	19	0	10	42	6	35
<u>Middlesex</u>								
Christ Church	6	2	3	0	51	56	0	0
<u>Miller's Tavern</u>								
Grace Church	0				0	0	0	0
St. Paul's Church	13	18	25	10	23	76	0	0
<u>Millwood</u>								
Cunningham Chapel Parish	8	12	60	0	60	132	0	0
<u>Mineral</u>								
Church of the Incarnation	9	0	7	5	21	33	0	0
<u>Montpelier</u>								
Church of Our Saviour	9	10	54	0	42	106	0	0
<u>Montross</u>								
St. James' Church	28	18	17	8	16	59	0	0
St. Peter's Church, Oak Grove	10	11	21	5	7	44	0	0
<u>Mount Vernon</u>								
St. James' Church	15	14	14	10	32	70	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Mt. Jackson</u> St. Andrew's Church	0	0	0	0	8	8	0	0
<u>New Kent</u> St. Peter's Parish	6	7	25	5	25	62	0	0
<u>Nomini Grove</u> St. Paul's Church	0	0	0	0	0	0	0	0
<u>Oatlands</u> Church of Our Saviour	3	9	6	3	10	28	0	0
<u>Orange</u> St. Thomas Church	12	14	22	0	44	80	0	0
<u>Orkney Springs</u> Transfiguration Chapel	0	0	0	0	0	0	0	0
<u>Owens</u> St. Paul's Church	12	8	38	16	28	90	0	0
<u>Port Conway</u> Emmanuel Church	0	0	0	0	28	28	0	0
<u>Port Republic</u> Grace Memorial St. Stephen and the Good Shepherd	5 0	3 0	9 0	0 0	25 0	37 0	0 0	0 0
<u>Port Royal</u> St. Peter's Church	10	6	1	0	8	15	0	0
<u>Purcellville</u> St. Peter's Church	18	14	49	11	25	99	0	0
<u>Rapidan</u> Emmanuel Church	4	5	6	1	45	57	0	0
<u>Remington</u> St. Luke's Church	5	0	7	4	4	15	0	0
<u>Reston</u> St. Anne's Church	80	100	90	0	30	220	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Richmond</u> All Saints' Church	61	90	148	64	80	382	10	94
Christ Ascension Church	2	0	0	0	15	15	0	0
Church of the Epiphany	9	44	38	11	16	109	0	0
Emmanuel Church, Brook Hill	22	10	31	12	30	83	0	0
Grace & Holy Trinity Church	100	140	117	65	50	372	9	40
Holy Comforter Church	15	30	0	0	95	125	0	0
St. Andrew's Church	7	4	20	11	30	65	7	100
St. Bartholomew's Church	20	20	16	3	22	61	0	0
St. James's Church	46	120	140	65	210	535	0	0
St. John's Church	20	14	16	0	26	56	0	0
St. Mark's Church	5	8	12	0	42	62	0	0
St. Martin's Church	13	9	25	12	20	66	0	0
St. Matthew's Church	22	74	100	35	98	307	9	92
St. Paul's Church	61	42	75	33	119	269	0	0
St. Peter's Church	18	5	16	2	13	36	0	0
St. Philip's Church	13	26	42	10	8	86	0	0
St. Stephen's Church	99	211	375	150	300	1036	12	80
St. Thomas Church	11	16	19	5	25	65	7	56
Varina Church	13	29	29	8	48	114	0	0
<u>Rixeyville</u> Little Fork Church	8	12	25	3	26	66	0	0
<u>Scottsville</u> St. Anne's Parish	10	15	20	6	12	53	0	0
<u>Shenandoah</u> St. Paul's Church, Ingham	3	1	5	0	14	20	0	0
<u>Simeon</u> St. Luke's Church	0	0	0	0	0	0	0	0
<u>Spotsylvania</u> Christ Church	17	33	58	24	40	155	0	0
<u>Springfield</u> St. Christopher's Church	30	45	20	2	16	83	14	124
<u>Stafford</u> Aquia Church	14	34	39	8	25	106	0	0
<u>Stanardsville</u> Grace Church	8	6	16	0	14	36	0	22
<u>Stanley</u> St. George's Church	3	6	3	0	12	21	0	0

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Sterling</u> St. Matthew's Church	8	15	31	12	8	66	0	0
<u>Tappahannock</u> St. John's Church	8	10	34	8	40	92	0	0
<u>The Plains</u> Grace Church	10	7	13	3	18	41	0	0
<u>Upperville</u> Trinity Church	11	23	53	0	41	117	0	0
<u>Vienna</u> Church of the Holy Comforter	40	43	206	83	160	492	0	0
<u>Warrenton</u> St. Andrew's Church, Ada	4	4	5	0	13	22	0	0
St. James' Church	18	14	32	43	30	119	14	96
<u>Warsaw</u> St. John's Church	4	0	6	0	10	16	0	0
<u>Washington</u> Trinity Church*	0	0	0	0	0	0	0	0
<u>West Point</u> St. John's Church	23	9	21	6	15	51	0	0
St. Paul's Church	5	5	15	7	16	43	0	0
<u>White Marsh</u> Abingdon Church	13	30	60	25	95	210	0	0
<u>Wicomico Church</u> Wicomico Church	0	0	0	0	11	11	0	0
<u>Winchester</u> Christ Church	30	39	51	4	35	129	0	0
St. Paul's Church-on-the-Hill	9	27	16	8	23	74	0	0
<u>Woodbridge</u> All Saints', Dale City	70	45	100	30	175	350	0	0
St. Margaret's Church	25	21	84	25	55	185	0	0
<u>Woodstock</u> Emmanuel Church	12	14	28	0	30	72	0	0

* Indicates incomplete data.

INCOME AND EXPENDITURES 1991

INCOME AND EXPENDITURES - SUMMARY BY REGION

	INCOME				Total Revenues	EXPENDITURES FOR			Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish	Total Expenditures	
Region 1 - Upper Rappahannock	1,480,313	32,906	1,513,219	129,208	1,642,427	1,458,238	183,348	1,641,586	841
Region 2 - Lower Rappahannock	1,739,472	97,377	1,836,849	383,340	2,220,189	1,764,775	331,950	2,096,725	123,465
Region 3 - Arlington	1,828,109	62,621	1,890,730	220,508	2,111,238	1,724,925	299,751	2,024,676	86,562
Region 4 - Alexandria	3,458,830	99,975	3,558,806	835,398	4,394,204	5,068,798	980,745	6,049,543	(1,655,339)
Region 5 - North Fairfax	2,538,959	5,000	2,543,959	333,552	2,877,511	2,558,769	486,519	3,045,289	(167,778)
Region 6 - Mount Vernon	2,009,536	39,715	2,049,251	269,097	2,318,348	1,904,764	349,675	2,254,439	63,910
Region 7 - West Fairfax	6,421,728	133,000	6,554,728	628,367	7,183,095	4,922,351	1,977,531	6,899,883	283,213
Region 8 - Falls Church	1,908,957	0	1,908,957	1,284,861	3,193,818	3,076,832	546,366	3,623,198	(429,380)
Region 9 - East Richmond	1,248,196	143,222	1,391,418	1,247,985	2,639,403	1,477,042	388,865	1,865,907	773,497
Region 10 - Central Richmond	1,744,087	14,071	1,758,158	299,587	2,057,745	1,632,285	401,999	2,034,284	23,461
Region 11 - North Richmond	1,303,797	58,496	1,362,293	422,449	1,784,742	1,291,727	166,712	1,458,438	326,303
Region 12 - West Richmond	2,243,580	26,936	2,270,516	799,904	3,070,420	2,871,547	779,918	3,651,465	(581,045)
Region 13 - Piedmont	1,820,814	12,202	1,833,015	708,607	2,541,623	2,359,193	240,132	2,599,325	(57,702)
Region 14 - Valley	1,247,808	39,013	1,286,820	229,434	1,516,254	1,214,233	198,324	1,412,557	103,697
Region 15 - Albemarle	1,798,595	44,000	1,842,595	700,199	2,542,794	1,873,893	377,821	2,251,713	291,080
TOTAL - ALL REGIONS	32,792,779	808,534	33,601,313	8,492,497	42,093,810	35,199,372	7,709,656	42,909,027	(815,218)

INCOME AND EXPENDITURES

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/ Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Albemarle									
McIlhany Parish	10,714	0	10,714	14,000	24,714	14,366	15,248	29,614	(4,900)
Alexandria									
All Saints' Sharon Chapel	142,942	0	142,942	2,984	145,926	118,829	20,615	139,444	6,482
Christ Church	1,282,928	0	1,282,928	497,900	1,780,828	1,417,150	447,954	1,865,104	(84,276)
Church of St. Clement	148,503	0	148,503	123,010	271,513	375,034	18,434	393,468	(121,955)
Church of the Resurrection	265,583	15,397	280,980	0	280,980	193,401	87,579	280,980	0
Emmanuel Church	202,708	1,495	204,203	47,321	251,524	235,216	61,254	296,470	(44,946)
Grace Church	542,651	20,000	562,651	90	562,741	394,959	133,810	528,768	33,973
Immanuel-on-the-Hill	367,253	0	367,253	152,631	519,884	1,875,402	77,060	1,952,462	(1,432,578)
La Iglesia de Cristo Rey	6,592	63,083	69,676	0	69,676	64,735	6,343	71,078	(1,402)
La Iglesia de San Marcos	9,770	32,578	42,348	0	42,348	34,270	5,550	39,820	2,528
Meade Memorial Church	83,180	0	83,180	1,088	84,268	80,203	4,421	84,624	(356)
St. Aidan's Church	200,634	0	200,634	0	200,634	172,461	29,288	201,749	(1,115)
St. Luke's Church, Wellington	244,088	0	244,088	38,395	282,483	243,889	38,593	282,482	1
St. Mark's Church	120,781	7,137	127,918	0	127,918	127,520	8,398	135,918	(8,000)
St. Paul's Church	559,432	0	559,432	13,358	572,790	432,698	143,891	576,589	(3,799)
Annandale									
St. Alban's Church	308,866	0	308,866	11,183	320,049	259,023	64,655	323,678	(3,629)
St. Barnabas' Church	204,346	0	204,346	141,331	345,677	464,681	54,607	519,288	(173,611)
Arlington									
Korean Congregation	22,267	11,600	33,867	0	33,867	0	0	0	33,867
La Iglesia de San Jose	13,188	42,313	55,501	0	55,501	52,031	5,203	57,234	(1,733)
St. Andrew's Church	356,828	0	356,828	20,102	376,930	300,496	40,443	340,939	35,991
St. George's Church	337,544	0	337,544	24,446	361,990	266,830	63,620	330,450	31,540
St. John's Church	78,691	8,708	87,399	7,171	94,570	87,777	10,262	98,039	(3,469)
St. Mary's Church	330,139	0	330,139	34,637	364,776	301,048	74,990	376,038	(11,262)
St. Michael's Church	238,593	0	238,593	30,164	268,757	248,231	33,030	281,261	(12,504)
St. Peter's Church	243,379	0	243,379	2,495	245,874	206,879	35,195	242,074	3,800
Trinity Church	207,480	0	207,480	101,493	308,973	261,633	37,008	298,641	10,332
Ashburn									
St. David's Church	38,570	5,700	44,270	47,962	92,232	74,194	7,753	81,947	10,285
Ashland									
St. James-the-Less Church	121,327	0	121,327	17,669	138,996	128,936	18,893	147,829	(8,833)
Aylett									
St. David's Church	7,380	1,350	8,730	1,368	10,098	4,706	0	4,706	5,393

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/ Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
Bailey's Crossroads									
St. Paul's Church	123,947	0	123,947	33,250	157,197	139,785	37,036	176,821	(19,624)
Batesville									
Holy Cross Church	12,452	0	12,452	0	12,452	9,515	3,754	13,269	(817)
Beaverdam									
Fork Church	80,380	0	80,380	97,849	178,229	72,573	7,797	80,370	97,859
Berryville									
Grace Church	88,325	0	88,325	56,445	144,770	110,069	31,671	141,740	3,030
St. Mary's Church	13,414	0	13,414	1,546	14,960	14,582	1,849	16,431	(1,471)
Bluemont									
Church of the Good Shephe	10,061	0	10,061	0	10,061	8,684	700	9,384	677
Boonesville									
Good Shepherd-of-the-Hill	10,682	2,000	12,682	0	12,682	11,282	348	11,630	1,052
Bowling Green									
St. Asaph's Church	31,038	0	31,038	5,057	36,095	35,837	3,504	39,341	(3,247)
Brandy Station									
Christ Church	13,924	0	13,924	2,379	16,303	25,128	1,000	26,128	(9,825)
Bremo Bluff									
Grace Church*	0	0	0	0	0	0	0	0	0
Burke									
Church of the Good Shepherd	639,096	0	639,096	66,783	705,879	576,147	126,956	703,103	2,776
St. Andrew's Church	387,353	0	387,353	47,323	434,676	361,242	39,851	401,093	33,583
Casanova									
Grace Church	52,388	2,862	55,250	7,629	62,879	60,905	5,074	65,979	(3,100)
Catlett									
St. Stephen's Church	62,717	0	62,717	21,817	84,534	69,159	3,672	72,831	11,703
Centreville									
St. John's Church	176,388	0	176,388	254,759	431,147	268,713	25,520	294,233	136,914
Charles City									
Westover Church	82,721	0	82,721	5,631	88,352	86,621	8,116	94,737	(6,385)

* Indicates incomplete data.

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	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Charlottesville</u>									
Christ Church	239,898	0	239,898	73,809	313,707	286,041	40,827	326,868	(13,161)
Church of Our Saviour	239,504	0	239,504	343,798	583,302	240,003	56,107	296,110	287,192
St. Paul's Memorial Church	422,792	0	422,792	37,144	459,936	300,184	124,693	424,877	35,059
Trinity Church	69,476	23,000	92,476	2,372	94,848	81,751	10,432	92,183	2,665
<u>Colonial Beach</u>									
St. Mary's Church	55,770	0	55,770	2,495	58,265	62,577	514	63,091	(4,826)
<u>Columbia</u>									
St. John's Church	13,222	0	13,222	30,300	43,522	40,997	525	41,522	2,000
<u>Culpeper</u>									
St. Stephen's Church	143,930	0	143,930	0	143,930	121,375	20,790	142,165	1,765
<u>Delaplane</u>									
Piedmont Parish	91,893	0	91,893	93,919	185,812	159,101	10,350	169,451	16,361
<u>Doswell</u>									
St. Martin's Church	17,574	0	17,574	793	18,367	15,958	1,688	17,646	721
<u>Dunn Loring</u>									
Church of the Holy Cross	175,637	5,000	180,637	3,783	184,420	155,437	14,572	170,008	14,412
<u>Earlsville</u>									
Buck Mountain Church	29,624	0	29,624	0	29,624	25,865	2,782	28,646	978
<u>Fairfax</u>									
Church of the Apostles	1,379,300	0	1,379,300	122,807	1,502,107	904,175	499,895	1,404,070	98,037
Church of the Epiphany	310,870	0	310,870	92,922	403,792	281,619	45,691	327,310	76,482
Truro Church	2,837,594	0	2,837,594	0	2,837,594	1,821,802	1,134,814	2,956,616	(119,022)
<u>Fairfax Station</u>									
St. Peter's-in-the-Woods	87,532	40,000	127,532	18,494	146,026	108,909	11,433	120,342	25,684
<u>Falls Church</u>									
Falls Church	1,153,080	0	1,153,080	1,096,082	2,249,162	2,105,352	379,020	2,484,372	(235,210)
St. Patrick's Church	118,718	0	118,718	3,015	121,733	107,991	11,048	119,039	2,694
<u>Farnham</u>									
Farnham Church*	0	0	0	0	0	0	0	0	0
<u>Fleeton</u>									
St. Mary's Church	94,646	5,739	100,385	6,481	106,866	79,301	5,663	84,964	21,902

* Indicates incomplete data.

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Franconia</u>									
Olivet Church	125,532	0	125,532	18,562	144,094	87,681	25,486	113,167	30,927
<u>Fredericksburg</u>									
Church of the Messiah	75,522	14,350	89,872	11,889	101,761	109,889	8,001	117,890	(16,129)
St. George's Church	234,013	12,056	246,069	11,631	257,700	235,519	26,230	261,749	(4,049)
Trinity Church	250,172	0	250,172	47,268	297,440	241,974	58,510	300,484	(3,044)
<u>Front Royal</u>									
Calvary Church	157,335	0	157,335	20,418	177,752	152,733	27,338	180,071	(2,319)
<u>Gloucester</u>									
Ware Church	127,581	0	127,581	33,513	161,094	131,291	29,642	160,934	160
<u>Goochland</u>									
Grace Church	58,693	10,000	68,693	6,036	74,729	74,424	6,680	81,103	(6,375)
St. Mary's Church	227,979	646	228,625	387,596	616,221	1,104,805	40,094	1,144,899	(528,678)
<u>Gordonsville</u>									
Christ Church	78,400	0	78,400	4,077	82,477	76,852	4,793	81,645	832
<u>Graves Mill</u>									
Graves Chapel	21,712	0	21,712	1,526	23,238	21,086	2,188	23,274	(36)
<u>Great Falls</u>									
St. Francis Church	229,277	0	229,277	54,235	283,512	175,499	38,126	213,625	69,887
<u>Greenwood</u>									
Emmanuel Church	133,907	0	133,907	2,400	136,307	124,841	26,869	151,710	(15,403)
<u>Haque</u>									
Cople Parish	118,129	0	118,129	515	118,644	178,707	12,210	190,917	(72,273)
<u>Hanover</u>									
Calvary Church	9,001	16,050	25,051	60	25,111	19,543	785	20,328	4,783
St. Paul's Church	95,031	0	95,031	38,112	133,143	97,917	7,132	105,049	28,094
<u>Harrisonburg</u>									
Emmanuel Church	196,361	12,435	208,795	70,123	278,918	194,076	23,550	217,626	61,292
<u>Haymarket</u>									
St. Paul's Church	127,755	230	127,985	17,979	145,964	137,038	9,985	147,023	(1,059)
<u>Heathsville</u>									
St. Stephen's Church	43,641	0	43,641	1,710	45,351	35,683	2,343	38,025	7,326

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Herrndon</u> St. Timothy's Church	254,237	0	254,237	4,946	259,183	221,104	8,638	229,742	29,441
<u>Highland Springs</u> Messiah/Our Saviour Church	65,572	109,567	175,139	4,522	179,661	95,817	7,350	103,167	76,494
<u>Ivy</u> St. John-the-Baptist Church St. Paul's Church	34,509 164,600	0 0	34,509 164,600	23,869 95,368	58,378 259,968	32,787 253,672	2,382 39,897	35,169 293,569	23,209 (33,601)
<u>Keswick</u> Grace Church	102,263	0	102,263	4,591	106,854	119,163	14,151	133,314	(26,459)
<u>Kilmarnock</u> Grace Church	333,529	0	333,529	39,686	373,215	316,464	62,183	378,647	(5,432)
<u>King George</u> St. John's Church	37,864	0	37,864	0	37,864	36,010	3,300	39,310	(1,446)
<u>King and Queen</u> Immanuel Church	8,252	1,238	9,490	0	9,490	736	8,986	9,721	(231)
<u>Lancaster</u> Trinity Church	37,664	0	37,664	18,087	55,751	45,598	12,689	58,287	(2,536)
<u>Leesburg</u> St. James' Church	236,369	0	236,369	330,058	566,427	556,685	30,088	586,773	(20,346)
<u>Lively</u> St. Mary's Whitechapel	86,243	50,000	136,243	181,034	317,277	89,723	96,093	185,816	131,461
<u>Loretto</u> Vauter's Church	28,046	0	28,046	140	28,186	33,388	1,040	34,428	(6,242)
<u>Lorton</u> Pohick Church	405,038	0	405,038	52,722	457,760	372,753	89,947	462,700	(4,940)
<u>Louisa</u> St. James' Church	75,229	0	75,229	1,804	77,033	69,751	7,282	77,033	0
<u>Lucketts</u> Christ Church	37,636	0	37,636	5,492	43,128	35,678	4,668	40,346	2,782
<u>Luray</u> Christ Church	78,832	0	78,832	0	78,832	62,504	2,554	65,058	13,774

	INCOME				Total Revenues	EXPENDITURES FOR		Total Expenditures	Total Revenues over/(under) Expenditures
	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Madison</u> Piedmont Church	31,336	0	31,336	1,994	33,330	33,336	2,239	35,575	(2,245)
<u>Manassas</u> Church of the Word Trinity Church	82,238 273,063	0 93,000	82,238 366,063	0 15,882	82,238 381,945	95,281 270,983	5,952 62,361	101,233 333,344	(18,995) 48,601
<u>Markham</u> Leeds Church	70,209	0	70,209	36,179	106,388	106,962	4,439	111,401	(5,013)
<u>Mathews</u> Kingston Parish	112,093	0	112,093	2,532	114,625	96,634	10,203	106,837	7,787
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas Church	301,058 493,868 184,850	0 0 0	301,058 493,868 184,850	1,427 22,454 7,311	302,485 516,322 192,161	266,974 313,083 152,494	32,623 174,076 27,112	299,597 487,160 179,606	2,888 29,162 12,555
<u>Mechanicsville</u> Church of the Creator Immanuel Church	96,648 61,617	0 7,000	96,648 68,617	0 666	96,648 69,283	98,616 61,454	1,658 5,192	100,274 66,646	(3,626) 2,637
<u>Middleburg</u> Church of Our Redeemer, Aldie Emmanuel Church	55,019 132,220	0 0	55,019 132,220	0 70,497	55,019 202,717	44,923 176,362	6,694 22,663	51,617 199,025	3,402 3,692
<u>Middlesex</u> Christ Church	103,871	0	103,871	13,940	117,811	104,358	12,899	117,257	554
<u>Miller's Tavern</u> Grace Church St. Paul's Church	13,265 74,304	0 0	13,265 74,304	374 6,112	13,639 80,416	11,714 69,994	1,448 6,977	13,162 76,971	477 3,445
<u>Millwood</u> Cunningham Chapel Parish	98,409	0	98,409	47,631	146,040	124,648	16,650	141,298	4,742
<u>Mineral</u> Church of the Incarnation	44,976	4,500	49,476	1,229	50,705	48,119	6,415	54,534	(3,829)
<u>Montpelier</u> Church of Our Saviour	41,596	0	41,596	0	41,596	54,458	3,109	57,567	(15,971)
<u>Montross</u> St. James' Church St. Peter's Church, Oak Grove	66,604 42,463	0 0	66,604 42,463	0 48,109	66,604 90,572	64,998 87,674	0 4,786	64,998 92,459	1,606 (1,888)

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	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Mount Vernon</u> St. James' Church	148,211	0	148,211	35,705	183,916	153,738	19,462	173,200	10,716
<u>Mt. Jackson</u> St. Andrew's Church	48,422	0	48,422	4,133	52,554	38,932	8,370	47,302	5,252
<u>New Kent</u> St. Peter's Parish	85,231	0	85,231	46,520	131,751	96,229	34,118	130,347	1,404
<u>Nomini Grove</u> St. Paul's Church	7,234	0	7,234	0	7,234	7,411	425	7,836	(602)
<u>Oatlands</u> Church of Our Saviour	57,737	0	57,737	17,275	75,012	59,540	23,937	83,477	(8,465)
<u>Orange</u> St. Thomas Church	109,907	0	109,907	6,958	116,865	104,648	19,010	123,657	(6,792)
<u>Orkney Springs</u> Transfiguration Chapel	1,350	0	1,350	0	1,350	1,350	0	1,350	0
<u>Owens</u> St. Paul's Church	68,003	0	68,003	17,285	85,288	63,066	7,049	70,115	15,173
<u>Port Conway</u> Emmanuel Church	18,902	0	18,902	0	18,902	17,829	1,800	19,629	(727)
<u>Port Republic</u> Grace Memorial St. Stephen & the Good Shepherd	61,870 23,434	0 0	61,870 23,434	2,060 555	63,930 23,989	51,988 18,664	8,161 1,109	60,149 19,773	3,781 4,216
<u>Port Royal</u> St. Peter's Church	33,437	2,000	35,437	1,722	37,160	31,368	2,286	33,654	3,506
<u>Purcellville</u> St. Peter's Church	126,285	0	126,285	11,799	138,084	112,517	22,766	135,283	2,801
<u>Rapidan</u> Emmanuel Church	40,805	0	40,805	774	41,579	39,412	4,979	44,391	(2,812)
<u>Remington</u> St. Luke's Church	18,755	0	18,755	12,029	30,784	32,251	1,942	34,193	(3,409)
<u>Reston</u> St. Anne's Church	330,885	0	330,885	18,832	349,717	293,992	19,867	313,859	35,858

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	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Richmond</u> All Saints' Church	421,166	16,290	437,456	96,362	533,818	414,172	115,507	529,679	4,139
Christ Ascension Church	108,308	10,000	118,308	19,313	137,621	123,023	6,328	129,351	8,270
Church of the Epiphany	120,218	2,500	122,718	60,984	183,702	133,917	21,411	155,328	28,374
Emmanuel Church, Brook Hi	243,595	0	243,595	59,097	302,692	202,504	48,129	250,633	52,059
Grace & Holy Trinity Church	617,995	0	617,995	108,953	726,948	503,772	168,017	671,789	55,159
Holy Comforter Church	215,168	0	215,168	48,064	263,232	209,045	44,748	253,793	9,439
St. Andrew's Church	130,262	0	130,262	90,626	220,888	222,299	24,238	246,537	(25,649)
St. Bartholomew's Church	97,204	0	97,204	4,274	101,477	91,801	7,949	99,750	1,728
St. James's Church	581,133	0	581,133	19,658	600,791	482,772	133,850	616,622	(15,831)
St. John's Church	142,064	0	142,064	0	142,064	133,170	14,898	148,068	(6,004)
St. Mark's Church	199,529	14,071	213,600	32,286	245,886	214,397	31,146	245,543	343
St. Martin's Church	100,123	0	100,123	1,649	101,772	92,247	10,320	102,567	(795)
St. Matthew's Church	336,824	0	336,824	93,060	429,884	374,273	67,563	441,836	(11,952)
St. Paul's Church	763,588	0	763,588	1,170,236	1,933,824	913,004	318,929	1,231,933	701,891
St. Peter's Church	50,107	33,655	83,762	733	84,495	77,763	4,908	82,671	1,824
St. Philip's Church	121,221	0	121,221	126,538	247,759	114,507	13,049	127,556	120,203
St. Stephen's Church	988,369	0	988,369	180,627	1,168,996	678,828	531,281	1,210,109	(41,113)
St. Thomas Church	179,900	21,596	201,496	0	201,496	163,615	31,541	195,156	6,340
Varina Church	58,913	0	58,913	20,343	79,256	74,438	546	74,984	4,272
<u>Rixeyville</u> Little Fork Church	68,307	0	68,307	602	68,909	62,610	6,778	69,388	(479)
<u>Scottsville</u> St. Anne's Parish	82,611	0	82,611	79,226	161,837	128,663	12,274	140,937	20,900
<u>Shenandoah</u> St. Paul's Church, Ingham	8,508	3	8,511	0	8,511	8,508	500	9,008	(497)
<u>Simeon</u> St. Luke's Church	10,155	7,000	17,155	0	17,155	7,052	735	7,787	9,368
<u>Spotsylvania</u> Christ Church	115,467	0	115,467	8,546	124,013	89,741	9,826	99,567	24,446
<u>Springfield</u> St. Christopher's Church	248,294	0	248,294	9,397	257,691	233,481	25,058	258,539	(848)
<u>Stafford</u> Aquia Church	113,571	0	113,571	14,393	127,964	101,309	11,805	113,114	14,850
<u>Stanardsville</u> Grace Church	25,389	12,000	37,389	11,060	48,450	36,123	1,331	37,454	10,995
<u>Stanley</u> St. George's Church	38,559	26,575	65,134	603	65,737	54,426	1,472	55,898	9,838

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	Normal Operating Income	Diocesan Assist/Unr. Bequests	Total Operating Revenue	Nonoperating Revenue		Work within the Parish	Work outside the Parish		
<u>Sterling</u> St. Matthew's Church	121,358	450	121,808	521	122,329	118,447	4,769	123,217	(888)
<u>Tappahannock</u> St. John's Church	85,547	5,500	91,047	0	91,047	93,575	6,015	99,590	(8,543)
<u>The Plains</u> Grace Church	110,921	0	110,921	14,578	125,499	148,681	21,652	170,332	(44,833)
<u>Upperville</u> Trinity Church	273,141	0	273,141	3,680	276,821	252,840	47,583	300,423	(23,602)
<u>Vienna</u> Church of the Holy Comforter	569,146	0	569,146	220,564	789,710	980,186	171,505	1,151,691	(361,981)
<u>Warrenton</u> St. Andrew's Church, Ada St. James' Church	11,122 196,719	2,960 0	14,082 196,719	835 16,358	14,917 213,077	13,571 200,340	835 11,262	14,405 211,602	512 1,475
<u>Warsaw</u> St. John's Church*	0	0	0	0	0	0	0	0	0
<u>Washington</u> Trinity Church*	0	0	0	0	0	0	0	0	0
<u>West Point</u> St. John's Church St. Paul's Church	116,453 41,132	0 34,900	116,453 76,032	3,868 121	120,321 76,153	75,351 73,392	27,312 1,983	102,663 75,375	17,658 778
<u>White Marsh</u> Abingdon Church	165,146	0	165,146	23,737	188,883	137,924	29,322	167,246	21,637
<u>Wicomico Church</u> Wicomico Church	61,676	0	61,676	3,521	65,197	64,247	771	65,018	178
<u>Winchester</u> Christ Church St. Paul's Church-on-the-Hill	253,790 89,640	0 0	253,790 89,640	22,052 3,869	275,842 93,509	240,480 82,167	53,997 13,080	294,477 95,247	(18,635) (1,738)
<u>Woodbridge</u> All Saints', Dale City St. Margaret's Church	372,149 240,391	0 0	372,149 240,391	0 120,729	372,149 361,120	292,626 300,997	84,347 27,989	376,973 328,986	(4,824) 32,135
<u>Woodstock</u> Emmanuel Church	79,499	0	79,499	0	79,499	50,422	7,322	57,744	21,754

* Indicates incomplete data.

**ASSETS,
LIABILITIES
AND
PLEDGES
1991**

ASSETS, LIABILITIES AND PLEDGES - SUMMARY BY REGION

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
Region 1 - Upper Rappahannock	435,844	1,035,279	1,411,942	12,233,002	35,094	31,635	0	452,081	1,012	1,073,307
Region 2 - Lower Rappahannock	922,294	466,507	3,979,479	15,680,683	155,080	27,468	0	13,056	1,521	1,339,816
Region 3 - Arlington	502,637	82,170	1,044,776	16,003,545	69,217	0	0	157,208	1,080	1,484,101
Region 4 - Alexandria	649,908	1,060,776	273,023	26,018,474	337,906	61,296	0	1,385,537	2,408	3,060,032
Region 5 - North Fairfax	640,183	754,692	20,927	124,771,090	44,033	13,543	0	1,884,787	5,652	2,142,734
Region 6 - Mount Vernon	421,235	348,892	371,145	10,237,229	46,275	1,371	0	1,124,077	1,062	1,475,298
Region 7 - West Fairfax	1,599,507	198,267	119,133	17,837,838	31,843	1,208	0	2,415,238	2,079	4,835,616
Region 8 - Falls Church	357,147	706,300	198,243	15,293,138	47,236	522,838	0	155,500	1,020	1,683,088
Region 9 - East Richmond	633,036	202,559	2,155,362	13,797,524	241,186	0	0	0	953	878,897
Region 10 - Central Richmond	1,020,828	165,133	765,541	17,679,109	450,263	0	0	0	1,420	1,586,251
Region 11 - North Richmond	718,783	246,322	1,483,507	16,271,856	4,667	105,148	0	148,594	1,193	1,089,641
Region 12 - West Richmond	476,067	852,450	309,917	16,175,754	278,986	0	0	1,051,595	2,081	2,088,154
Region 13 - Piedmont	728,962	1,233,378	2,326,751	21,020,893	274,877	52,593	0	375,950	1,115	1,272,118
Region 14 - Valley	679,530	481,016	1,520,037	14,662,209	52,974	41,755	0	233,760	987	987,765
Region 15 - Albemarle	542,540	535,511	2,868,793	18,384,577	54,860	0	3,166	117,117	1,533	1,384,257
TOTAL - ALL REGIONS	10,328,502	8,369,251	18,848,575	356,066,921	2,124,497	858,855	3,166	9,514,500	25,116	26,381,075

ASSETS, LIABILITIES AND PLEDGES

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	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Albemarle</u>									43	0
McIlhany Parish	47,048	0	250,000	558,100	0	0	0	0		
<u>Alexandria</u>									79	107,211
All Saints' Sharon Chapel	32,898	51,676	0	416,473	30,626	0	0	0	950	1,195,820
Christ Church	79,250	681,834	0	13,348,600	80,654	4,200	0	0	89	110,000
Church of St. Clement	4,268	2,282	0	1,793,098	164	0	0	0	211	197,000
Church of the Resurrection	51,748	98,895	0	1,673,749	12,447	0	0	121,674	126	149,720
Emmanuel Church	277,457	22,181	143,206	460,271	22,774	0	0	0	344	491,366
Grace Church	153,914	17,308	0	2,974,200	103,855	0	0	712,065	247	314,493
Immanuel-on-the-Hill	29,425	3,017	129,817	3,746,322	0	0	0	0	12	5,750
La Iglesia de Cristo Rey	2,478	0	0	0	2,040	0	0	0	16	5,040
La Iglesia de San Marcos	2,528	0	0	0	0	0	0	494,702	90	93,000
Meade Memorial Church	1,498	13,537	0	947,234	0	0	0	0	87	47,000
St. Aidan's Church	120,043	0	0	134,858	0	0	0	0	179	232,037
St. Luke's Church, Wellington	23,241	171,686	10,961	806,950	11,934	1,371	0	227,669	50	96,000
St. Mark's Church	38,935	14,549	0	988,752	90	0	0	0	339	502,883
St. Paul's Church	49,870	221,721	0	1,073,000	115,972	57,096	0	57,096		
<u>Annandale</u>									181	233,833
St. Alban's Church	155,547	0	0	3,746,400	9,360	0	0	0	154	183,876
St. Barnabas' Church	17,421	99,790	84,044	1,100,000	3,860	0	0	155,500		
<u>Arlington</u>									0	0
Korean Congregation	13,032	0	0	0	0	0	0	0	13	7,788
La Iglesia de San Jose	3,328	0	0	0	0	0	0	0	228	316,015
St. Andrew's Church	73,630	14,742	0	3,361,430	19,062	0	0	58,501	162	245,352
St. George's Church	7,724	24,160	142,176	4,243,268	1,995	0	0	0	50	58,926
St. John's Church	186,424	3,632	0	725,000	0	0	0	0	170	272,177
St. Mary's Church	53,680	0	9,686	2,666,037	47,360	0	0	98,707	157	205,587
St. Michael's Church	35,099	28,964	56,358	199,500	0	0	0	0	165	220,000
St. Peter's Church	123,088	0	0	2,933,600	0	0	0	0	135	158,256
Trinity Church	6,632	10,672	836,556	1,874,710	800	0	0	0		
<u>Ashburn</u>									40	70,000
St. David's Church	13,121	257	0	16,181	3,237	0	0	3,826		
<u>Ashland</u>									90	109,778
St. James-the-Less Church	22,015	7,716	0	1,087,750	0	7,211	0	0		
<u>Aylett</u>									8	4,250
St. David's Church	3,216	1,368	0	108,000	0	0	0	0		

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	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Bailey's Crossroads</u>										
St. Paul's Church	90,455	38,792	114,199	1,139,400	31,993	18,091	0	0	68	92,000
<u>Batesville</u>									0	0
Holy Cross Church	355	0	0	314,500	0	0	0	0		
<u>Beaverdam</u>									84	62,979
Fork Church	21,549	14,773	365,468	2,331,600	0	0	0	0		
<u>Berryville</u>									52	50,696
Grace Church	3,253	4,589	1,086,589	970,927	860	0	0	0	21	7,077
St. Mary's Church	17,078	2,139	0	229,663	0	0	0	0		
<u>Bluemont</u>									5	4,626
Church of the Good Shepherd	11,252	3,998	0	324,750	9,384	2,907	0	0		
<u>Boonesville</u>									20	4,800
Good Shepherd-of-the-Hills	8,112	0	16,741	191,340	0	0	0	0		
<u>Bowling Green</u>									25	34,022
St. Asaph's Church	3,653	0	45,830	150,000	0	0	0	0		
<u>Brandy Station</u>									0	0
Christ Church	18,550	12,120	57,891	167,041	0	0	0	0		
<u>Bremo Bluff</u>									0	0
Grace Church*	0	0	0	0	0	0	0	0		
<u>Burke</u>									501	556,274
Church of the Good Shepherd	111,932	75,591	2,836	1,025,508	20,849	0	0	198,327	204	353,586
St. Andrew's Church	134,024	35,929	116,297	2,337,200	0	0	0	1,236,214		
<u>Casanova</u>									28	37,504
Grace Church	2,082	33,407	0	388,400	0	14,607	0	0		
<u>Catlett</u>									35	40,262
St. Stephen's Church	8,538	4,607	2,386	589,900	0	0	0	0		
<u>Centreville</u>									141	155,500
St. John's Church	61,541	7,278	0	235,324	2,059	0	0	75		
<u>Charles City</u>									60	48,138
Westover Church	44,161	34,701	311,193	0	0	0	0	0		

* Indicates incomplete data.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Charlottesville</u>									235	213,388
Christ Church	13,204	244,544	413,582	4,783,000	0	0	0	0	170	188,787
Church of Our Saviour	70,097	4,406	60,000	1,177,610	767	0	0	0	337	351,059
St. Paul's Memorial Church	219,226	0	270,835	3,384,930	22,511	0	0	108,392	74	75,000
Trinity Church	13,836	1,388	0	486,000	1,525	0	0	0		
<u>Colonial Beach</u>									39	33,088
St. Mary's Church	1,865	74,711	0	1,220,000	20,136	31,635	0	0		
<u>Columbia</u>									0	0
St. John's Church	2,391	0	112,583	464,100	0	0	0	0		
<u>Culpeper</u>									164	135,150
St. Stephen's Church	23,731	40,261	62,925	1,340,704	0	0	0	0		
<u>Delaplane</u>									44	76,800
Piedmont Parish	27,926	16,755	134,086	1,158,594	0	0	0	0		
<u>Doswell</u>									20	17,076
St. Martin's Church	0	492	0	363,907	0	0	0	0		
<u>Dunn Loring</u>									121	177,280
Church of the Holy Cross	26,979	20,851	0	2,353,852	10,740	0	0	375,418		
<u>Earlsville</u>									20	21,712
Buck Mountain Church	11,008	3,510	0	210,264	0	0	0	0		
<u>Fairfax</u>									0	0
Church of the Apostles	389,266	7,035	0	1,599,975	3,670	0	0	0	125	353,000
Church of the Epiphany	2,061	4,358	0	2,713,345	2,479	0	0	910,990	751	2,915,000
Truro Church	0	0	0	7,157,254	0	0	0	0		
<u>Fairfax Station</u>									0	0
St. Peter's-in-the-Woods	90,135	0	0	37,464	550	0	0	0		
<u>Falls Church</u>									554	1,098,760
Falls Church	26,394	567,718	0	7,437,188	0	504,747	0	0	63	74,619
St. Patrick's Church	67,330	0	0	1,870,150	2,023	0	0	0		
<u>Farnham</u>									36	29,653
Farnham Church*	0	0	0	0	0	0	0	0		
<u>Fleeton</u>									53	56,843
St. Mary's Church	81,112	13,266	20,563	461,777	0	0	0	9,000		

* Indicates incomplete data.

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Franconia</u>									68	101,844
Olivet Church	57,909	12,214	15,153	2,098,722	2,550	0	0	0		
<u>Fredericksburg</u>									36	50,000
Church of the Messiah, Chancellor	16,249	10,540	0	1,025,000	0	0	0	297,000		
St. George's Church	36,925	225,372	419,629	3,308,936	11,400	0	0	0	202	205,056
Trinity Church	3,290	49,013	0	1,550,000	0	0	0	0	176	197,320
<u>Front Royal</u>									140	143,000
Calvary Church	0	0	83,350	1,252,133	0	0	0	0		
<u>Gloucester</u>									110	102,647
Ware Church	4,588	20,155	531,534	1,583,750	3,758	0	0	0		
<u>Goochland</u>									35	43,870
Grace Church	67,637	69,597	92,389	545,910	9,698	0	0	0	267	256,807
St. Mary's Church	73,157	127,183	0	2,117,252	9,941	0	0	993,845		
<u>Gordonsville</u>									43	52,112
Christ Church	4,279	2,371	195,746	923,739	232	0	0	0		
<u>Graves Mill</u>									9	0
Graves Chapel	169	1,969	0	73,000	333	0	0	0		
<u>Great Falls</u>									132	206,271
St. Francis Church	104,409	0	0	112,344,120	0	0	0	0		
<u>Greenwood</u>									94	112,993
Emmanuel Church	4,004	94,504	0	1,440,640	900	0	0	0		
<u>Hague</u>									152	98,000
Cople Parish	59,959	13,132	502,692	1,645,941	116,981	1,868	0	0		
<u>Manover</u>									0	0
Calvary Church	4,783	0	0	13,021	0	0	0	30,378		
St. Paul's Church	0	0	0	861,648	0	0	0	0	71	71,340
<u>Harrisonburg</u>									170	173,000
Emmanuel Church	64,636	45,409	16,244	3,104,200	28,373	38,668	0	139,753		
<u>Haymarket</u>									58	82,000
St. Paul's Church	28,939	0	294,322	867,800	0	0	0	0		

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Heathsville</u> St. Stephen's Church	43,641	0	172,022	475,000	0	0	0	0	24	24,780
<u>Herndon</u> St. Timothy's Church	98,844	2,535	0	615,540	302	0	0	64,054	229	208,000
<u>Highland Springs</u> Messiah/Our Saviour Church	79,546	21,309	3,282	727,900	0	0	0	0	75	56,116
<u>Ivy</u> St. John-the-Baptist Church	14,692	32,951	0	247,590	1,282	0	0	0	16	25,767
St. Paul's Church	18,486	32,236	238,366	1,057,200	10,928	0	0	0	158	129,256
<u>Keswick</u> Grace Church	60,996	101,220	636,093	990,017	5,375	0	0	0	93	61,500
<u>Kilmarnock</u> Grace Church	119,986	11,096	181,172	2,617,131	564	0	0	0	303	305,000
<u>King George</u> St. John's Church	23,798	59,510	0	0	0	0	0	0	33	33,200
<u>King and Queen</u> Immanuel Church	6,476	23,400	0	45,500	729	0	0	0	0	0
<u>Lancaster</u> Trinity Church	49,227	11,922	64,607	151,033	1,045	0	0	0	0	0
<u>Leesburg</u> St. James' Church	201,673	0	44,470	2,806,200	210,000	0	0	0	206	201,479
<u>Lively</u> St. Mary's Whitechapel	307,278	11,634	1,420,612	740,936	772	0	0	0	0	0
<u>Loretto</u> Vauter's Church	19,217	199,085	0	351,336	0	0	0	0	25	25,814
<u>Lorton</u> Pohick Church	63,743	70,079	297,345	1,021,921	0	0	0	132,108	190	248,029
<u>Louisa</u> St. James' Church	0	15,538	528,419	233,500	0	0	0	0	41	52,000
<u>Lucketts</u> Christ Church	5,504	21,150	0	330,000	2,376	0	0	0	11	17,340

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Luray</u> Christ Church	45,615	3,280	0	456,868	700	180	0	47,875	61	58,000
<u>Madison</u> Piedmont Church	6,612	0	5,226	253,852	107	0	0	0	33	29,000
<u>Manassas</u> Church of the Word	23,512	0	0	0	0	0	0	0	28	96,600
Trinity Church	746,658	14,332	0	1,178,678	0	0	0	0	174	183,473
<u>Markham</u> Leeds Church	-5,127	77,230	709,252	814,000	15,562	0	0	0	52	36,377
<u>Mathews</u> Kingston Parish	47,014	9,875	52,816	1,097,419	0	0	0	0	93	82,464
<u>McLean</u> St. Dunstan's Church	184,297	41,927	0	2,114,565	20,904	0	0	0	172	243,741
St. John's Church	103,296	233,722	20,927	3,568,292	0	0	0	0	4,411	448,893
St. Thomas Church	19,772	6,642	0	1,423,346	0	0	0	62,085	108	156,656
<u>Mechanicsville</u> Church of the Creator	8,398	0	13,000	430,000	0	0	0	118,216	76	66,504
Immanuel Church	22,371	11,268	98,459	654,100	3,467	0	0	0	47	46,692
<u>Middleburg</u> Church of Our Redeemer, Aldie	6,680	174,076	0	450,000	0	0	0	0	25	21,895
Emmanuel Church	11,309	522,230	51,000	0	0	0	0	0	63	71,986
<u>Middlesex</u> Christ Church	27,997	78,668	165,348	927,200	7,615	0	0	0	120	90,000
<u>Miller's Tavern</u> Grace Church	563	1,010	0	319,500	0	0	0	0	17	6,400
St. Paul's Church	11,326	23,842	104,483	357,055	0	0	0	0	47	41,783
<u>Millwood</u> Cunningham Chapel Parish	23,962	207,644	0	3,724,140	553	0	0	0	74	85,000
<u>Mineral</u> Church of the Incarnation	20,629	2,408	0	16,000	915	0	0	0	24	28,092
<u>Montpelier</u> Church of Our Saviour	522,310	56,998	0	0	0	0	0	0	36	22,084
<u>Montross</u> St. James' Church	0	0	125,544	549,000	0	25,600	0	0	69	53,015
St. Peter's Church, Oak Grove	13,850	54,572	0	302,500	0	0	0	0	56	33,632

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Mount Vernon</u> St. James' Church	21,868	28,688	17,690	2,895,000	0	0	0	48,167	105	129,600
<u>Mt. Jackson</u> St. Andrew's Church	27,269	0	36,930	313,100	0	0	0	0	0	0
<u>New Kent</u> St. Peter's Parish	64,586	4,418	11,400	807,000	0	0	0	0	65	58,217
<u>Nomini Grove</u> St. Paul's Church	394	2,053	40,640	170,000	0	0	0	0	6	4,000
<u>Oatlands</u> Church of Our Saviour	139,521	178,607	7,643	186,500	94	0	0	0	0	0
<u>Orange</u> St. Thomas Church	11,646	10,176	672,277	1,855,163	0	0	0	0	106	71,967
<u>Orkney Springs</u> Transfiguration Chapel	0	0	0	6,600	0	0	0	0	1	3,600
<u>Owens</u> St. Paul's Church	8,003	74,881	242,938	475,000	0	0	0	0	51	43,449
<u>Port Conway</u> Emmanuel Church	78,901	0	0	0	0	0	0	0	7	2,500
<u>Port Republic</u> Grace Memorial St. Stephen and the Good Shepherd	23,815 30,654	5,099 8,008	120,883 0	919,439 436,286	0 0	0 0	0 0	0 0	61 22	40,890 10,622
<u>Port Royal</u> St. Peter's Church	34,297	1,751	14,549	432,400	2,147	0	0	0	10	17,184
<u>Purcellville</u> St. Peter's Church	15,950	50,791	0	586,471	5,629	37,986	0	86,692	94	143,000
<u>Rapidan</u> Emmanuel Church	90,652	0	0	104,000	0	0	0	0	18	24,976
<u>Remington</u> St. Luke's Church	11,263	9,839	0	278,800	0	0	0	0	0	0
<u>Reston</u> St. Anne's Church	17,488	42,904	0	1,274,014	0	0	0	1,033,230	163	227,404

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Richmond</u> All Saints' Church	54,077	538,921	0	3,542,106	0	0	0	0	396	354,843
Christ Ascension Church	0	40,212	29,833	1,667,400	0	0	0	0	110	96,000
Church of the Epiphany	28,152	26,897	20,000	1,522,500	0	97,937	0	0	89	91,938
Emmanuel Church, Brook Hill	19,408	68,557	956,747	4,354,160	0	0	0	0	234	201,000
Grace & Holy Trinity Church	177,539	15,147	0	2,070,958	120,204	0	0	0	425	546,295
Holy Comforter Church	28,916	147,227	50,571	2,820,051	19,256	0	0	0	194	208,000
St. Andrew's Church	350,505	0	359,113	3,762,300	0	0	0	0	104	86,453
St. Bartholomew's Church	6,788	36,036	0	560,758	969	0	0	0	75	80,378
St. James's Church	351,555	0	0	7,275,100	309,181	0	0	0	594	621,303
St. John's Church	11,999	4,682	190,615	1,271,687	0	0	0	0	104	94,339
St. Mark's Church	112,313	2,759	355,857	1,750,700	1,622	0	0	0	103	124,200
St. Martin's Church	3,293	7,832	0	754,905	0	0	0	0	107	94,854
St. Matthew's Church	3,184	63,102	104,945	2,120,823	0	0	0	57,750	266	297,402
St. Paul's Church	416,236	113,960	1,600,922	9,155,055	238,761	0	0	0	543	560,000
St. Peter's Church	16,085	1,298	0	617,217	1,025	0	0	0	60	36,575
St. Philip's Church	54,693	2,618	0	1,054,770	1,200	0	0	0	215	145,000
St. Stephen's Church	265,540	9,779	0	6,069,900	258,377	0	0	0	935	960,000
St. Thomas Church	11,888	15,423	0	1,823,000	0	0	0	0	113	155,000
Varina Church	423	22,191	37,950	1,218,665	1,400	0	0	0	46	25,512
<u>Rixeyville</u> Little Fork Church	14,050	5,645	31,035	579,206	0	0	0	0	35	45,500
<u>Scottsville</u> St. Anne's Parish	11,516	3,344	75,515	121,033	10,078	0	0	0	80	53,000
<u>Shenandoah</u> St. Paul's Church, Ingham	2,946	0	0	0	0	0	0	0	12	7,668
<u>Simeon</u> St. Luke's Church	31,116	0	0	173,514	0	0	0	0	0	0
<u>Spotsylvania</u> Christ Church	31,095	10,905	3,500	1,026,027	390	0	0	155,081	93	116,956
<u>Springfield</u> St. Christopher's Church	40,378	53,744	0	1,553,090	2,236	1,208	0	69,632	155	222,183
<u>Stafford</u> Aquia Church	4,328	253,538	0	0	0	0	0	0	0	0
<u>Stanardsville</u> Grace Church	2,751	2,892	39,638	396,936	929	0	3,166	8,725	35	22,916
<u>Stanley</u> St. George's Church	13,585	63,634	0	836,700	0	0	0	0	39	12,851

	ASSETS				LIABILITIES				PLEDGING	
	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	Unrestricted Funds	Restricted Funds	Trusts & Endowments	Property	No. of Pledges	Total Amount
<u>Sterling</u> St. Matthew's Church	4,040	1,105	0	486,548	20,546	0	0	285,433	93	114,496
<u>Tappahannock</u> St. John's Church	43,761	0	0	866,430	0	0	0	0	107	72,035
<u>The Plains</u> Grace Church	3,183	1,010	435,422	977,900	3,684	0	0	0	85	89,199
<u>Upperville</u> Trinity Church	219,790	118,365	506,610	8,000,000	0	0	0	0	168	190,189
<u>Vienna</u> Church of the Holy Comforter	85,098	406,112	0	1,077,361	12,087	13,543	0	350,000	316	474,489
<u>Warrenton</u> St. Andrew's Church, Ada St. James' Church	4,848 29,722	0 23,948	0 141,561	264,900 2,818,700	0 13,748	0 0	0 0	0 0	17 96	2,414 77,277
<u>Warsaw</u> St. John's Church	0	0	0	0	0	0	0	0	48	52,312
<u>Washington</u> Trinity Church*	0	0	0	0	0	0	0	0	0	0
<u>West Point</u> St. John's Church St. Paul's Church	521 212	0 0	551,329 0	535,130 208,193	0 4,471	0 0	0 0	0 4,056	38 39	98,925 0
<u>White Marsh</u> Abingdon Church	97,310	169,022	39,620	2,189,901	17,944	0	0	0	147	142,327
<u>Wicomico Church</u> Wicomico Church	7,079	22,859	6,497	437,287	1,200	0	0	0	56	46,000
<u>Winchester</u> Christ Church St. Paul's Church-on-the-Hill	100,447 3,033	136,026 1,190	50,787 125,255	1,227,700 33,503	9,185 12	0 0	0 0	0 46,132	228 57	224,824 68,556
<u>Woodbridge</u> All Saints', Dale City St. Margaret's Church	35,638 24,433	0 0	0 29,996	964,553 910,000	1,075 0	0 0	0 0	386,133 330,000	173 115	329,214 179,323
<u>Woodstock</u> Emmanuel Church	311,986	0	0	826,200	3,907	0	0	0	44	97,355

* Indicates incomplete data.

FINANCIAL AUDITS

APPENDIX I

Diocese of Virginia Program

APPENDIX II

Trustees of the Funds

APPENDIX III

Trustees, Diocesan Missionary Society

APPENDIX I
Diocese of Virginia Program

FINANCIAL REPORT
December 31, 1991

DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1991

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McGLADREY & PULLEN
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1991, and the related statements of support and revenue, expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia as of December 31, 1991, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
February 28, 1992

DIOCESE OF VIRGINIA

BALANCE SHEET

December 31, 1991

With Comparative Totals for 1990

ASSETS	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Total All Funds	
					1991	1990
Equity in pooled cash and cash equivalents	\$ 69,832	\$ 215,097	\$ 616,006	\$ 218,304	\$1,119,239	\$1,169,384
Investments, at cost which approximates market value	-	-	-	20,745	20,745	20,745
Interest receivable, Diocesan Missionary Society	25,962	-	-	-	25,962	-
Accounts receivable:						
Pledges of churches to the Diocese	182,919	-	-	-	182,919	149,801
Miscellaneous	4,949	-	-	-	4,949	30,977
Notes receivable:						
St. Francis Church, Great Falls	10,500	-	-	-	10,500	14,000
Richmond Hill, Inc.	-	-	80,000	-	80,000	100,000
Loans and advances:						
Employees	5,481	-	-	-	5,481	5,950
Clergy housing loans	-	-	119,082	-	119,082	121,197
Episcopal Book Store	1,000	-	-	-	1,000	1,000
Prepaid expenses	5,241	-	-	-	5,241	5,597
	<u>\$ 305,884</u>	<u>\$ 215,097</u>	<u>\$ 815,088</u>	<u>\$ 239,049</u>	<u>\$1,575,118</u>	<u>\$1,618,651</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable:						
Trade	\$ 30,492	\$ -	\$ 1,126	\$ -	\$ 31,618	\$ 38,596
Related organizations	22,597	-	-	-	22,597	2,087
Notes payable (Note 2):						
Domestic and Foreign Missionary Society (PECUSA)	10,500	-	-	-	10,500	14,000
Jessie Ball DuPont Religious, Charitable and Educational Fund	-	-	80,000	-	80,000	100,000
Deferred revenue	31,200	-	-	-	31,200	43,363
	<u>\$ 94,789</u>	<u>\$ -</u>	<u>\$ 81,126</u>	<u>\$ -</u>	<u>\$ 175,915</u>	<u>\$ 198,046</u>
Contingencies (Note 3)						
Fund balances:						
Restricted by donor for specific purposes	\$ -	\$ -	\$ 733,962	\$ 239,049	\$ 973,011	\$1,036,200
Designated for special purposes	-	215,097	-	-	215,097	215,493
Undesignated (Reserve for Future Needs)	211,095	-	-	-	211,095	168,912
	<u>\$ 211,095</u>	<u>\$ 215,097</u>	<u>\$ 733,962</u>	<u>\$ 239,049</u>	<u>\$1,399,203</u>	<u>\$1,420,605</u>
	<u>\$ 305,884</u>	<u>\$ 215,097</u>	<u>\$ 815,088</u>	<u>\$ 239,049</u>	<u>\$1,575,118</u>	<u>\$1,618,651</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES
Year Ended December 31, 1991
With Comparative Totals for 1990

	Operating	Designated	Restricted	Endowment	Total All Funds	
	Funds	Funds	Funds	Funds	1991	1990
Support and revenue:						
Pledges from churches	\$3,068,088	\$ -	\$ -	\$ -	\$3,068,088	\$2,962,138
Other gifts, grants and pledges	8,324	102,148	237,330	-	347,802	389,871
Income from Diocesan Organizations	39,000	-	-	-	39,000	40,365
Investment income	51,197	15,574	107,693	13,732	188,196	208,548
Income from Virginia Episcopalian	88,447	-	-	-	88,447	107,531
Other income	1,000	105,586	13,588	-	120,174	138,888
Total support and revenue	\$3,256,056	\$ 223,308	\$ 358,611	\$ 13,732	\$3,851,707	\$3,847,341
Expenses:						
Mission:						
National and World Mission	\$1,091,464	\$ -	\$ -	\$ -	\$1,091,464	\$1,107,154
Other national and international missions	5,860	-	-	-	5,860	6,856
Diocesan outreach	87,458	-	-	-	87,458	87,218
Ecumenical outreach	59,178	-	-	-	59,178	62,924
Small church and mission development	429,660	-	-	-	429,660	419,754
Ministry:						
Office of the Bishop	361,552	-	-	-	361,552	343,738
Diocesan ministries	38,044	-	-	-	38,044	45,620
Canonical ministries	75,058	-	-	-	75,058	90,000
Conference ministries	74,000	-	-	-	74,000	70,000
Communication ministries	198,994	-	-	-	198,994	204,198
Support services for mission and ministry	792,605	-	-	-	792,605	833,383
Aid to individuals and organizations	-	29,277	251,796	10,000	291,073	247,132
Special projects	-	-	18,533	-	18,533	180,021
Venture-In-Mission grants	-	18,529	-	-	18,529	-
Other	-	175,898	155,203	-	331,101	251,468
Contribution to Diocesan Missionary Society	-	-	-	-	-	34,358
Total expenses	\$3,213,873	\$ 223,704	\$ 425,532	\$ 10,000	\$3,873,109	\$3,983,824
Excess (deficiency) of support and revenue over expenses	\$ 42,183	\$ (396)	\$ (66,921)	\$ 3,732	\$ (21,402)	\$ (136,483)
Fund balance, beginning	168,912	215,493	800,883	235,317	1,420,605	1,557,088
Fund balance, ending	<u>\$ 211,095</u>	<u>\$ 215,097</u>	<u>\$ 733,962</u>	<u>\$ 239,049</u>	<u>\$1,399,203</u>	<u>\$1,420,605</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA
 STATEMENT OF CASH FLOWS
 Year Ended December 31, 1991
 With Comparative Totals for 1990

	<u>Operating Funds</u>	<u>Designated Funds</u>	<u>Restricted Funds</u>	<u>Endowment Funds</u>	<u>Total All Funds</u>	
					<u>1991</u>	<u>1990</u>
CASH FLOWS FROM OPERATING ACTIVITIES						
Excess (deficiency) of support and revenue over expenses	\$ 42,183	\$ (396)	\$ (66,921)	\$ 3,732	\$ (21,402)	\$ (136,483)
Adjustments to reconcile excess (deficiency) of support and revenue over expenses to net cash provided by (used in) operating activities:						
Change in assets and liabilities:						
(Increase) decrease in accounts receivable	(7,090)	-	-	-	(7,090)	18,645
(Increase) in interest receivable	(25,962)	-	-	-	(25,962)	-
(Increase) decrease in prepaid expenses	356	-	-	-	356	(1,568)
Increase (decrease) in accounts payable:						
Trade	3,597	-	(10,575)	-	(6,978)	3,913
Related organizations	20,510	-	-	-	20,510	(17,650)
(Decrease) in deferred revenue	(12,163)	-	-	-	(12,163)	(31,851)
Net cash provided by (used in) operating activities	<u>\$ 21,431</u>	<u>\$ (396)</u>	<u>\$ (77,496)</u>	<u>\$ 3,732</u>	<u>\$ (52,729)</u>	<u>\$ (164,994)</u>
CASH FLOWS FROM INVESTING ACTIVITIES						
Principal payments on notes receivable	\$ 3,500	\$ -	\$ 20,000	\$ -	\$ 23,500	\$ 11,500
Payments received on loans and advances	469	-	2,115	-	2,584	4,360
Disbursement on note receivables	-	-	-	-	-	(100,000)
Net cash provided by (used in) investing activities	<u>\$ 3,969</u>	<u>\$ -</u>	<u>\$ 22,115</u>	<u>\$ -</u>	<u>\$ 26,084</u>	<u>\$ (84,140)</u>
CASH FLOWS FROM FINANCING ACTIVITIES						
Payments on notes payable	\$ (3,500)	\$ -	\$ (20,000)	\$ -	\$ (23,500)	\$ (3,500)
Proceeds from note payable	-	-	-	-	-	100,000
Net cash provided by (used in) financing activities	<u>\$ (3,500)</u>	<u>\$ -</u>	<u>\$ (20,000)</u>	<u>\$ -</u>	<u>\$ (23,500)</u>	<u>\$ 96,500</u>
Net increase (decrease) in cash and cash equivalents	\$ 21,900	\$ (396)	\$ (75,381)	\$ 3,732	\$ (50,145)	\$ (152,634)
Cash and cash equivalents:						
Beginning	<u>47,932</u>	<u>215,493</u>	<u>691,387</u>	<u>214,572</u>	<u>1,169,384</u>	<u>1,322,018</u>
Ending	<u>\$ 69,832</u>	<u>\$ 215,097</u>	<u>\$ 616,006</u>	<u>\$ 218,304</u>	<u>\$ 1,119,239</u>	<u>\$ 1,169,384</u>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Reporting entity and related organizations:

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese of Virginia. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method:

The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

- (1) Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
- (2) Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
- (3) Restricted funds which include funds whose use has been restricted to a specific purpose as designated by the donor.
- (4) Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Cash and cash equivalents:

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a maturity of less than three months used as part of a cash management program to be cash and cash equivalents.

Income tax status:

The Diocese is exempt from income taxes under Internal Revenue Code Section 501(c)(3).

Note 2. Notes Payable

Notes payable at December 31, 1991 and 1990, consist of the following:

	<u>1991</u>	<u>1990</u>
Operating Fund:		
Domestic and Foreign Missionary Society, PECUSA, 8% promissory note payable annually, \$3,500 plus interest (St. Francis, Great Falls)	\$10,500	\$ 14,000
Restricted Fund:		
Jessie Ball DuPont Religious, Charitable and Educational Fund, interest-free note payable \$20,000 annually (Richmond Hill, Inc.)	<u>80,000</u>	<u>100,000</u>
	<u>\$90,500</u>	<u>\$114,000</u>

The scheduled principal payments due in future years are as follows:

1992	\$23,500
1993	23,500
1994	23,500
1995	<u>20,000</u>
	<u>\$90,500</u>

Note 3. Contingent Liabilities

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1991, the balance owed on these notes was \$385,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

In addition, as of December 31, 1991, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$125,000.

Note 4. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Contributions to the plan amounted to \$55,861 in 1991. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$38,743 in 1991.

Note 5. Comparative Amounts

The amounts shown for 1990 in the accompanying financial statements are included to provide a basis for comparison with 1991 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles.



MCGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which was unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Richmond, Virginia
February 28, 1992

OPERATING FUNDS
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1991 SCHEDULE 1

	<u>Budget</u>	<u>Actual</u>
Support and revenue:		
Pledges from churches	\$3,083,124	\$3,068,088
Other gifts, grants and pledges	35,000	8,324
Income from Diocesan organizations	39,000	39,000
Investment income	55,000	51,197
Income from Virginia Episcopalian	103,000	88,447
Other income	<u>1,000</u>	<u>1,000</u>
Total support and revenue	<u>\$3,316,124</u>	<u>\$3,256,056</u>
Expenses:		
Mission:		
National and World Mission	<u>\$1,091,464</u>	<u>\$1,091,464</u>
Other national and international missions	<u>\$ 8,150</u>	<u>\$ 5,860</u>
Diocesan outreach:		
John Moncure scholarships	\$ 3,000	\$ 1,778
Refugee Resettlement fee	6,000	6,000
St. Paul's College, Lawrenceville	12,000	12,000
Peter Paul Development Center	20,000	20,000
Outreach Committee Program	21,265	18,180
Robert B. Hall Scholarship Program	28,000	28,000
Bloomfield Home	<u>1,500</u>	<u>1,500</u>
	<u>\$ 91,765</u>	<u>\$ 87,458</u>
Ecumenical outreach:		
Virginia Interfaith Center	\$ 2,000	\$ 2,000
The Virginia Council of Churches	17,000	17,000
Chaplain Services	34,000	34,000
Ecumenical Resource Center	2,750	2,750
Committee on Ecumenical	4,975	3,227
Committee on Prison Ministry	<u>500</u>	<u>201</u>
	<u>\$ 61,225</u>	<u>\$ 59,178</u>
Small church and mission development:		
Aid to New Missions	\$ 90,000	\$ 78,261
Aid to Mission Churches (Schedule 2)	312,927	305,927
Special Ministries (Schedule 3)	<u>45,325</u>	<u>45,472</u>
	<u>\$ 448,252</u>	<u>\$ 429,660</u>
Total mission	<u>\$1,700,856</u>	<u>\$1,673,620</u>
Ministry: (Schedule 4)		
Office of the Bishop:		
The Episcopate	\$ 210,135	\$ 207,353
Assistants to Bishops	138,841	139,239
Other expenses of the Office of the Bishop	<u>14,441</u>	<u>14,960</u>
	<u>\$ 363,417</u>	<u>\$ 361,552</u>

(Continued)

OPERATING FUND
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES
Year Ended December 31, 1991

	<u>Budget</u>	<u>Actual</u>
Diocesan ministries	\$ 50,748	\$ 38,044
Canonical ministries	\$ 76,565	\$ 75,058
Conference ministries	\$ 74,000	\$ 74,000
Communications ministries:		
Communications Staff	\$ 91,496	\$ 92,197
Publication expense	87,000	104,584
Committee on communications	<u>2,250</u>	<u>2,213</u>
	<u>\$ 180,746</u>	<u>\$ 198,994</u>
Total ministry	<u>\$ 745,476</u>	<u>\$ 747,648</u>
Support services for mission and ministry (Schedule 5):		
Office of the Secretary of the Diocese:		
Professional staff	\$ 157,420	\$ 145,679
Administrative assistance	141,530	141,516
Secretarial and other support	125,823	125,771
Temporary assistance	<u>2,000</u>	<u>3,471</u>
	<u>\$ 426,773</u>	<u>\$ 416,437</u>
Council related expenses	12,000	11,732
Automobile expenses and travel	90,000	86,458
Office supplies and equipment	127,000	124,590
Building related expenses	57,000	48,621
Professional services	25,000	17,955
Other expenses	22,000	33,512
Pensions and benefits for retirees	17,800	17,800
Reserve accounts	<u>35,500</u>	<u>35,500</u>
Total support services	<u>\$ 813,073</u>	<u>\$ 792,605</u>
Total expenses	<u>\$3,259,405</u>	<u>\$3,213,873</u>
Revenue over expenses	<u>\$ 56,719</u>	<u>\$ 42,183</u>

DIOCESE OF VIRGINIA

11

OPERATING FUND
EXPENSE DETAIL, AID TO MISSION CHURCHES
Year Ended December 31, 1991

SCHEDULE 2

<u>Church</u>	<u>Actual</u>
Calvary, Hanover	\$ 16,050
Messiah, Chancellor	15,000
Messiah, Highland Springs	31,200
St. George's, Stanley/St. Paul's, Ingham	25,500
St. Paul's, West Point	34,900
St. Peter's, Richmond	33,656
Trinity, Charlottesville	23,000
Hispanic Ministries	<u>126,621</u>
	<u>\$305,927</u>

DIOCESE OF VIRGINIA

12

OPERATING FUND
EXPENSE DETAIL, SPECIAL MINISTRIES
Year Ended December 31, 1991

SCHEDULE 3

	<u>Actual</u>
Korean Ministry	\$ 7,200
Ministry of the Deaf	26,125
Scholarship and Small Church institute	7,500
Miscellaneous	<u>4,647</u>
	<u>\$45,472</u>

DIOCESE OF VIRGINIA

13

OPERATING FUND
EXPENSE DETAIL, OFFICE OF THE BISHOP
Year Ended December 31, 1991

SCHEDULE 4

Actual

The Episcopate:	
Salaries and housing	\$155,191
Pension premiums	28,375
Health/life insurance	14,891
Social Security	<u>8,896</u>
	\$207,353
Assistants to Bishops for Ministry and Programs:	
Salaries and housing	\$ 99,983
Pension premiums	15,220
Health/life insurance	13,328
Social Security	<u>10,708</u>
	\$139,239
Other expenses of the Office of the Bishop	\$ 14,960
	<u>\$361,552</u>

DIOCESE OF VIRGINIA

14

OPERATING FUND
EXPENSE DETAIL, SUPPORT SERVICES
FOR MISSION AND MINISTRY
Year Ended December 31, 1991

SCHEDULE 5

Actual

Office of the Secretary of the Diocese:	
Professional support staff:	
Salaries	\$122,507
Pension premiums	5,385
Health/life insurance	11,922
Social Security	<u>5,865</u>
	\$145,679
Administrative assistance:	
Salaries	\$ 99,802
Pension premiums	15,874
Health/life insurance	18,432
Social Security	<u>7,408</u>
	\$141,516
Secretarial and other assistance:	
Salaries	\$ 86,149
Pension premiums	11,708
Health/life insurance	20,992
Social Security	<u>6,922</u>
	\$125,771
Temporary assistance	\$ 3,471
	\$416,437
Council related expenses:	
Committees of Council	\$ 2,962
Printing of Council's Journal	<u>8,770</u>
	\$ 11,732
Automobile expenses and travel:	
Diocesan Bishop	\$ 17,813
Assistant to the Bishop	11,035
Professional staff	4,094
Secretary, Clay Matthews	11,482
Assistant for Program	3,732
Communications	5,527
Auto leases	24,476
Auto insurance	6,022
Miscellaneous	<u>2,277</u>
	\$ 86,458

(Continued)

OPERATING FUND
EXPENSE DETAIL, SUPPORT SERVICES
FOR MISSION AND MINISTRY
Year Ended December 31, 1991

	<u>Actual</u>
Office supplies and equipment:	
Alexandria office	\$ 16
Telephone	34,743
Stationery and office supplies	11,843
Equipment and computer costs	50,420
Safe deposit box rental	350
Postage	<u>27,218</u>
	<u>\$124,590</u>
Building related expenses:	
Mayo House:	
Insurance	\$ 7,770
Utilities	17,711
Repair and upkeep	11,131
Janitorial services	4,727
Office rental, Alexandria office	<u>7,282</u>
	<u>\$ 48,621</u>
Professional services:	
Audit	<u>\$ 17,955</u>
Other operating expenses:	
Blanket fidelity bond	\$ 6,438
Liability insurance and tax on mission property	2,012
Miscellaneous	<u>25,062</u>
	<u>\$ 33,512</u>
Pension and benefits for retirees:	
Supplemental health, retirees	\$ 5,601
Supplemental pension, retirees	<u>12,199</u>
	<u>\$ 17,800</u>
Reserve account:	
Mayo House contingency	\$ 10,000
Office equipment replacement	4,500
Lambeth Conference	3,000
Deputies to General Convention	8,000
Episcopal Election	<u>10,000</u>
	<u>\$ 35,500</u>
Total support services	<u>\$792,605</u>

DESIGNATED FUNDS
Year Ended December 31, 1991

SCHEDULE 6

CLASSIFICATION AND ACCOUNT	Balance 1-1-91	Revenue	Expenses and Transfer	Balance 12-31-91
Miscellaneous funds:				
Hilliard property sale proceeds	\$ 419	\$ 153	\$ -	\$ 572
Designated for:				
E. H. Palmer	-	870	754	116
Black Episcopal colleges Reserve for Mayo house upkeep	115	-	-	115
Kanuga Fund	10,000	39,436	23,618	25,818
A.C.T.S. reserve	1,110	-	-	1,110
	<u>490</u>	<u>-</u>	<u>-</u>	<u>490</u>
	<u>\$ 12,134</u>	<u>\$ 40,459</u>	<u>\$ 24,372</u>	<u>\$ 28,221</u>
Diocesan funds:				
Designated for:				
Virginia Episcopalian Expenses of General Convention	\$ -	\$ 53,672	\$ 15,000	\$ 38,672
Scholarship, John Moncure	13,850	-	9,963	3,887
Stewardship promotion	231	-	-	231
Auto replacement	630	-	-	630
New office equipment	25,457	-	-	25,457
Episcopal election	14,029	4,500	18,529	-
Van acquisition, summer camps	24,567	-	-	24,567
Mission development	107	-	-	107
Keyser Gift Fund	28,970	-	28,296	674
Conferences OEFMM	70	-	-	70
Lambeth Convention	608	5,687	6,295	-
Commission of Ministry	10,685	3,000	-	13,685
Virginia Diocesan Library	4,398	-	-	4,398
Maintenance Reserve	2,589	45	697	1,937
Deacons	25,434	10,000	24,898	10,536
Wilderness Odyssey	13,917	-	4,304	9,613
House of Bishop's Dinner	1,648	30	400	1,278
Development Director	(435)	435	-	-
Bishop	36,604	50,480	60,950	26,134
	<u>-</u>	<u>55,000</u>	<u>30,000</u>	<u>25,000</u>
Total Diocesan Funds	<u>\$203,359</u>	<u>\$182,849</u>	<u>\$199,332</u>	<u>\$186,876</u>
	<u>\$215,493</u>	<u>\$223,308</u>	<u>\$223,704</u>	<u>\$215,097</u>

DIOCESE OF VIRGINIA

17

RESTRICTED FUNDS
Year Ended December 31, 1991

SCHEDULE 7

ACCOUNT	Balance 1-1-91	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-91
Venture in Mission, MOCUS Evangelism	\$ (26,656)	\$ -	\$ -	\$(26,656)
Sunday School Mite Box Offering	3,615	-	4,615	(1,000)
Good Friday Offering	273	155	-	428
Bishop Atkinson's Discretionary Fund	3,481	17,549	11,820	9,210
Bishop Lee's Discretionary Fund	12,896	52,817	41,577	24,136
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop's Combined Discretionary Funds	92,337	103,748	90,964	105,121
Episcopal Fund, Clergy Housing Loan	148,064	-	140	147,924
Albert A. Smoot Gift	13,224	-	-	13,224
Presiding Bishop's Fund for World Relief	748	-	-	748
Bishop Hall's Hunger Fund	352	67	-	419
Peter Paul Development Center	207	-	-	207
Albert A. Smoot Endowment Income Fund	40,880	-	-	40,880
Committee on Human Needs	12,795	44,874	51,424	6,245
Refugee/Migration Fund	2,732	1,384	3,204	912
Soviet Youth Tour	(3,047)	517	-	(2,530)
Julia A. Ward Fund	3,663	600	-	4,263
Albert Baker Fund	54,778	21,224	20,159	55,843
Bishop Goodwin Memorial Scholarship Fund	8,569	-	-	8,569
Episcopal Fund	1,262	4,111	3,283	2,090
Mary Amanda Stewart Fund	-	3,350	3,350	-
Bishop Roy Mason Memorial Fund	2,371	-	-	2,371
Frances Edmonia Newman Fund	50,999	12,684	3,924	59,759
Bishop's Theological Education Fund	23,847	7,093	10,290	20,650
Diocesan Association of Christian Educators	(2)	-	-	(2)
Disabled Clergy Fund	118,505	56,323	69,216	105,612
Canon's Discretionary Fund	685	3,500	3,082	1,103
Bishop's Programs at Roslyn Scholarship Fund, summer camps and conferences	4,609	-	-	4,609
St. John's Waldrop Fund	(745)	-	-	(745)
	(167)	2,301	1,733	401

DIOCESE OF VIRGINIA

18

RESTRICTED FUNDS (Continued)
Year Ended December 31, 1991

SCHEDULE 7

ACCOUNT	Balance 1-1-91	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-91
Ida B. Gale Mission Work Fund	\$ 29,951	\$ 8,558	\$ -	\$ 38,509
Coverstone Property	33,036	1,902	-	34,938
Deacon's Reserve Fund	9,166	-	-	9,166
Clergy Continuing Education Fund	(975)	-	-	(975)
Birthday Thank Offering	77	-	-	77
Bowles Property Fund	68,499	1,803	67,897	2,405
Ministry on Aging	2,100	-	-	2,100
Bishop Leighton Retirement Fund	6,799	-	-	6,799
Bishop's South African Fund	-	-	50	(50)
Jubilee Internship	(510)	-	-	(510)
All Saints Mission Fund	11,861	683	3,333	9,211
Estate of G. L. Fort	35,471	-	35,471	-
Bishop's Fund for Clergy in transition	3,260	-	-	3,260
Margaret Boyd Stetson Fund	1,500	-	-	1,500
Shrinemont gifts	-	3,949	-	3,949
Shrinemont scholarships	-	2,554	-	2,554
Richard Peard Memorial Fund	-	25	-	25
Shrinemont general gifts	-	6,330	-	6,330
Shrinemont Memorial Fund	-	510	-	510
	<u>\$ 800,883</u>	<u>\$ 358,611</u>	<u>\$ 425,532</u>	<u>\$ 733,962</u>

ENDOWMENT FUNDS
Year Ended December 31, 1991

SCHEDULE 8

	Balance <u>1-1-91</u>	Receipts	Disbursements	Balance <u>12-31-91</u>
Albert A. Smoot Fund	\$ 93,535	\$ 6,726	\$ 10,000	\$ 90,261
Carl W. and Katherine James Zimmerman Fund	121,038	7,005	-	128,043
United Thank Offering Fund	<u>20,745</u>	<u>-</u>	<u>-</u>	<u>20,745</u>
	<u>\$235,318</u>	<u>\$ 13,731</u>	<u>\$ 10,000</u>	<u>\$239,049</u>

APPENDIX II
The Trustees of the Funds
of the
Protestant Episcopal Church
in the
Diocese of Virginia

FINANCIAL REPORT
December 31, 1991

TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1991

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

William V. Daniel

Ammon G. Dunton, Jr.

A. Hugh Ewing, III

Elizabeth K. Hart

William A. Johnston

David S. Norris

William G. McClure, III

C. Coleman McGehee

S. Buford Scott

OFFICERS

The Rt. Rev. Peter James Lee, D. D.
President

William G. McClure, III
Vice President

David H. Charlton
Secretary/Treasurer

E. Holcombe Palmer
Consultant

Jennie Foutz
Assistant Secretary/Treasurer

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities, including the portfolios of investments in securities, of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1991, and the related statement of operations and statement of changes in net assets for the year then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 6 to the financial statements, the Trustees of the Funds does not recognize depreciation on buildings. In our opinion, generally accepted accounting principles require the recognition of depreciation.

In our opinion, except for the effects of not recognizing depreciation, as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1991 and the results of its operations and changes in its net assets in conformity with generally accepted accounting principles.

McGladrey + Pullen

Richmond, Virginia
March 27, 1992

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1991

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>	<u>General Operating Fund</u>	<u>Mayo Memorial Fund</u>	<u>Total (Memorandum Only)</u>
ASSETS:						
Investments in securities, at fair value (Note 4)	\$5,441,217	\$7,240,219	\$ 311,977	\$ -	\$ -	\$12,993,413
Cash	328,704	525	1	9,073	-	338,303
Accounts receivable, Diocesan Missionary Society	-	50,157	-	-	-	50,157
Interfund receivable	3,355	-	-	-	-	3,355
Notes receivable (Note 5)	-	100,000	65,074	-	-	165,074
Land and building (Note 6)	-	-	-	-	688,547	688,547
	<u>\$5,773,276</u>	<u>\$7,390,901</u>	<u>\$ 377,052</u>	<u>\$ 9,073</u>	<u>\$ 688,547</u>	<u>\$14,238,849</u>
LIABILITIES:						
Accounts payable:						
Bank fees	\$ -	\$ 7,827	\$ -	\$ -	\$ -	\$ 7,827
Distributions in transit	2,414	-	-	-	-	2,414
Other	-	3,000	-	8,688	-	11,688
Interfund payable	-	-	525	2,830	-	3,355
	<u>\$ 2,414</u>	<u>\$ 10,827</u>	<u>\$ 525</u>	<u>\$ 11,518</u>	<u>\$ -</u>	<u>\$ 25,284</u>
NET ASSETS:						
Parish Funds (121 Parish Funds) (9,097.230 units at \$632.74 and undistributed income of \$14,376)						\$ 5,770,862
Diocesan Funds (75 Diocesan Funds) (10,862.215 units at \$654.56, undistributed income of \$170,074 and receivables of \$100,000) (Note 3)		<u>\$7,380,074</u>				7,380,074
Sally Walke Chipley Fund (a separately invested Diocesan fund), including undistributed income of \$3,932			<u>\$ 376,527</u>			376,527
General Operating Fund (deficit)				<u>\$ (2,445)</u>		(2,445)
Mayo Memorial Fund					<u>\$ 688,547</u>	688,547
						<u>\$14,213,565</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

3

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Managerial Custodian, NationsBank, N.A., Investment Services, Incorporated:				
Common stocks:				
Basic materials:				
Englehard Corp.	4,000	\$ 111,080	\$ 130,000	
Kimberly Clark Corp.	1,000	93,650	101,375	
		\$ 204,730	\$ 231,375	4.25%
Capital goods:				
General Electric Co.	1,000	\$ 71,925	\$ 76,500	
Loral Corp.	1,800	70,020	70,875	
		\$ 141,945	\$ 147,375	2.71%
Consumer nondurables:				
American Home Products Corp.	2,000	\$ 51,330	\$ 169,250	
Anheuser Busch Cos., Inc.	1,000	53,806	61,500	
CPC International, Inc.	1,300	26,468	117,650	
H.J. Heinz Co.		54,250	77,750	
International Flavors and Fragrances, Inc.	2,000	110,625	205,250	
Philip Morris Companies, Inc.	2,700	680	216,675	
		\$ 297,159	\$ 848,075	15.59%
Consumer services:				
Melville Corp.	1,500	\$ 62,035	\$ 66,750	
Readers Digest Association, Inc. Class A Non-voting	1,500	38,633	72,563	
		\$ 100,668	\$ 139,313	2.56%
Energy:				
Amoco Corp.	2,900	\$ 87,710	\$ 142,463	
Exxon, Corp.	1,000	58,620	60,875	
Questar Corp.	3,000	57,010	64,125	
		\$ 203,340	\$ 267,463	4.92%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

4

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Financial:				
BankAmerica Corp.	1,300	\$ 38,298	\$ 46,638	
Federal Home Loan Mortgage Corp.	1,000	71,815	137,500	
General Re Corp.	1,000	63,000	101,875	
Norwest Corp.	2,500	69,685	91,250	
		\$ 242,798	\$ 377,263	6.93%
Health Care:				
Bristol Myers Squibb, Co.	1,680	\$ 56,056	\$ 148,260	2.72%
Technology:				
AMP, Inc.	1,000	\$ 53,709	\$ 58,625	
General Motors Corp. Class E	2,000	53,723	126,000	
Hewlett Packard, Co.	1,000	50,275	57,000	
		\$ 157,707	\$ 241,625	4.44%
Utilities:				
Bell Atlantic Corp.	2,600	\$ 46,231	\$ 125,450	
Duke Power Co.	1,700	50,923	59,500	
General Public Utilities Corp.	4,000	69,800	109,000	
Ipalco Enterprises, Inc.	1,700	42,859	56,738	
		\$ 209,813	\$ 350,688	6.45%
Transportation:				
CSX Corp.	1,000	\$ 50,478	\$ 57,875	1.06%
Total common stocks		\$1,664,694	\$2,809,312	51.63%
Preferred stocks:				
K-Mart Corp., convertible preferred deposit shares representing 1/4 share of preferred Series A	3,000	\$ 132,246	\$ 144,000	
Total preferred stocks		\$ 132,246	\$ 144,000	2.65%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

5

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Equity mutual funds:				
Institution International Foods, Inc. - Foreign Equity Fund	4,857.82	\$ 50,000	\$ 52,125	
Total equity mutual funds		\$ 50,000	\$ 52,125	.95%
Corporate debt obligations:				
Chesapeake & Potomac Telephone Company of Virginia debentures 5.625%, 3-01-07	50,000	\$ 50,518	\$ 42,203	
Chevy Chase Extendible Credit Card, 1898-B Extendible Asset Backed Certificate 8.75%, 7-31-96	125,000	127,344	129,525	
Empire Amer FSB 88-A Grantor Asset Backed Certificate Series 1988-A, 7.75%, 9-15-93	9,309	9,016	9,350	
Ford Motor Credit Co., 9.125%, 8-15-94	75,000	75,429	79,259	
General Motors Acceptance Corporation, 8.625%, 6-15-99	75,000	75,894	78,608	
ITT Financial Corp. 8.35%, 11-01-04	50,000	48,059	52,656	
National Credit Card Trust, 1989-3 credit card participation certificates, 10.15%, 4-15-93	150,000	155,016	157,313	
OPC Scherer Funding Corp., Serial Facilities Bonds, 9.5%, 6-30-11	50,000	53,000	52,854	
Trans American Financing Group Inc. 8.75%, 10-01-99	50,000	49,528	53,078	
Shipco 2295 Inc., U.S. government guaranteed ship financing bonds, 8%, 11-22-2001	95,000	95,712	97,055	
Westinghouse Credit Corp. 8.875%, 6-14-14	100,000	100,054	102,750	
Total corporate debt obligations		\$ 839,570	\$ 854,651	15.71%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

6

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Government and agency obligations:				
International Bank for Reconstruction and Development 9.500%, 3-15-97	100,000	\$ 100,000	\$ 113,250	
U.S. Treasury Notes:				
11.625%, 1-15-92	50,000	49,703	50,141	
7.75%, 2-15-95	100,000	100,313	106,906	
9.25%, 1-15-96	75,000	79,840	84,258	
8.625%, 8-15-97	150,000	155,953	166,781	
8.75%, 10-15-97	75,000	78,398	83,789	
10.375%, 11-15-12	75,000	87,579	96,515	
9.875%, 11-15-15	125,000	139,070	158,359	
FHLMC Multiclass Mortgage Partner Certificates Series 26, 9.5%, 4-15-14	150,000	147,141	166,937	
National Mortgage Association:				
9.5%, 7-15-09	8,558	7,350	9,311	
9.0%, 4-15-24	25,676	25,540	27,249	
9.0%, 11-15-27	12,537	12,470	13,304	
Small Business Administration, guaranteed development participation certificate debentures, Series 1990-20A, 8.8%, 1-1-10				
141,036	145,553	157,561		
Student Loan Marketing Association, floating rate, 4-7-94	200,000	200,000	202,000	
Total government and agency obligations		\$ 1,328,910	\$ 1,436,361	26.40%
Cash equivalents:				
Marketmaster Money Market Trust	144,678	\$ 144,768	\$ 144,768	2.66%
Total investments		\$ 4,160,188	\$ 5,441,217	100.00%

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

7

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value		
			Amount	Percent	
Managerial Custodian, Capitoline Investment Services, Incorporated:					
Common stocks:					
Consumer durables:					
Genuine Parts Co.	2,050	\$ 33,930	\$ 99,938		1.38%
Consumer nondurables:					
Philip Morris Companies, Inc.	3,000	\$ 3,733	\$ 240,750		
Ralston Purina Co.	2,100	108,963	118,388		
		\$ 112,696	\$ 359,138		4.96%
Consumer services:					
J. C. Penney Co., Inc.	2,100	\$ 116,386	\$ 115,500		
McDonald's Corp.	3,200	85,988	121,600		
Rueters Holding PLC ADR B	2,100	88,463	121,275		
The Walt Disney Company	1,000	57,657	114,500		
		\$ 348,494	\$ 472,875		6.53%
Health care:					
American Cyanamid Co.	1,700	\$ 103,907	\$ 110,075		
American Home Products Corp.	1,200	55,440	101,550		
Bristol Myers Squibb Co.	2,000	27,640	176,500		
Community Psychiatric Centers	7,400	160,769	104,525		
Humana Inc.	3,450	89,493	92,719		
Merck & Co., Inc.	1,600	97,408	266,400		
Proctor & Gamble Co.	1,500	43,527	140,812		
		\$ 578,184	\$ 992,581		13.71%
Basic processing:					
Avery Dennison Corp.	3,000	\$ 78,555	\$ 76,125		
Chesapeake Corp.	5,600	17,274	133,700		
Ethyl Corp.	4,000	8,220	112,000		
Kimberly Clark Corp.	1,000	85,717	101,375		
		\$ 189,766	\$ 423,200		5.84%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

8

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS (Continued)
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value		
			Amount	Percent	
Energy:					
Amoco Corp.	2,000	\$ 64,630	\$ 98,250		
Anadarko Petroleum Co.	4,100	103,238	98,400		
Eastern Enterprises	4,400	113,940	123,750		
Halliburton Co.	2,600	107,036	74,100		
Royal Dutch Petroleum, N.Y. Registry Shares	1,300	35,116	112,125		
Texaco Inc.	1,800	113,445	110,250		
		\$ 537,405	\$ 616,875		8.52
Electrical:					
General Electric Co.	2,000	\$ 30,054	\$ 153,000		
Thomas & Betts Corp.	2,000	96,881	126,500		
		\$ 126,935	\$ 279,500		3.86%
Business technology:					
International Business Machines Corp.	500	\$ 34,442	\$ 44,500		
Martin Marietta Corp.	1,400	76,566	83,300		
		\$ 111,008	\$ 127,800		1.77%
Financial:					
American International Group, Inc.	1,000	\$ 82,600	\$ 98,375		1.36%
Machinery:					
Browning-Ferris Industries, Inc.	7,000	\$ 175,848	\$ 152,250		
Deere & Company	1,800	103,730	86,400		
		\$ 279,578	\$ 238,650		3.30%
Utilities:					
American Telephone & Telegraph Co.	3,600	\$129,726	\$ 140,850		
Ameritech Corp.	1,500	32,207	95,250		
Bell Atlantic Corp.	2,000	33,711	96,500		
British Telecommunications PLC ADR	1,600	87,304	100,000		
Empresa Nacional De Electricidad, SA	4,300	101,705	126,313		
		\$ 384,653	\$ 558,913		7.72%
Total investments common stocks					
		\$2,785,249	\$4,267,845		58.95%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

9

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS (Continued)
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Corporate debt obligations:				
Philip Morris Corp. 9.45%, 4-1-95	200,000	\$ 199,754	\$ 208,000	
General Motors Acceptance Corp., 10.1%, 4-15-92	100,000	100,000	101,293	
Wal-Mart Stores Inc., 8.625%, 4-1-2001	300,000	308,304	326,907	
Total corporate debt obligations		\$ 608,058	\$ 636,200	8.79%
Government and agency obligations:				
Federal Home Loan Banks, 8.3%, 10-24-94	300,000	\$ 300,000	\$ 323,436	
Federal Home Loan Banks, 8.3%, 4-27-92	100,000	100,000	101,281	
Federal Home Loan Mortgage Corp., 9.400%, 9-15-08	20,300	20,200	20,503	
Federal National Mortgage Assoc., 9.0%, 1-10-95	200,000	199,750	219,750	
Federal National Mortgage Corp., 8.2%, 11-10-92	300,000	300,000	309,750	
U.S. Treasury Notes:				
8.5%, 7-15-97	300,000	295,594	331,782	
8.625%, 1-15-95	200,000	200,468	218,438	
7.625%, 4-30-96	250,000	249,576	266,250	
8.125%, 2-15-98	200,000	199,688	218,062	
Total government and agency obligations		\$1,865,276	\$2,009,252	27.75%
Cash equivalents, Bayshore Cash Reserve Fund	326,922	\$ 326,922	\$ 326,922	4.51%
Total investments, Diocesan Funds		\$5,585,505	\$7,240,219	100.00%

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

10

PORTFOLIO OF INVESTMENTS IN SECURITIES, SALLY WALKE CHIPLEY FUND
December 31, 1991

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Managerial Custodian, NationsBank N.A., Charlottesville:				
Common stocks:				
Consumer durables:				
Genuine Parts Co.	400	\$ 16,216	\$ 19,500	6.25%
Consumer nondurables:				
American Home Products Corp.	400	\$ 11,941	\$ 33,850	
CPC International, Inc.	200	14,216	18,100	
Ralston Purina Co.	400	8,158	22,550	
		\$ 34,315	\$ 74,500	23.88%
Consumer services:				
K-Mart Corporation	400	\$ 14,096	\$ 19,100	6.12%
Energy:				
Atlantic Richfield Co.	200	\$ 3,957	\$ 21,350	
Exxon Corporation	400	5,027	24,350	
		\$ 8,984	\$ 45,700	14.65%
Business technology:				
Motorola, Inc.	100	\$ 8,583	\$ 6,525	2.09%
Utilities:				
Dominion Resources, Inc.	200	\$ 8,783	\$ 11,400	
GTE Corp.	600	6,870	20,775	
Southwestern Bell Corp.	600	11,973	38,775	
		\$ 27,626	\$ 70,950	22.74%
Total investments common stocks		\$ 109,820	\$ 236,275	75.73%
Mutual funds:				
Marketmaster Managed Bond Fund	2,520	\$ 25,151	\$ 26,436	8.48%
Government and agency obligations:				
U.S. Treasury Notes:				
9.00%, 11-15-93	25,000	\$ 24,940	\$ 26,866	8.61%
Cash equivalents:				
Marketmaster Money Market - income	4,859	\$ 4,859	\$ 4,859	
Marketmaster Money Market	17,541	17,541	17,541	
		\$ 22,400	\$ 22,400	7.18%
Total investments, Sally Walke Chipley Fund		\$ 182,311	\$ 311,977	100.00%

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS
Year Ended December 31, 1991

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total (Memorandum Only)
Net investment income:						
Income:						
Dividends	\$ 90,951	\$ 114,681	\$ 11,039	\$ -	\$ -	\$ 216,671
Interest	<u>183,589</u>	<u>256,410</u>	<u>7,868</u>	<u>347</u>	<u>-</u>	<u>448,214</u>
	<u>\$ 274,540</u>	<u>\$ 371,091</u>	<u>\$ 18,907</u>	<u>\$ 347</u>	<u>\$ -</u>	<u>\$ 664,885</u>
Expenses:						
Custodial and management fees (Note 2)	\$ 30,846	\$ 39,129	\$ 1,433	\$ -	\$ -	\$ 71,408
General and administrative	-	-	-	21,075	-	21,075
General and administrative allocation	<u>9,399</u>	<u>10,875</u>	<u>700</u>	<u>(20,487)</u>	<u>-</u>	<u>487</u>
	<u>\$ 40,245</u>	<u>\$ 50,004</u>	<u>\$ 2,133</u>	<u>\$ 588</u>	<u>\$ -</u>	<u>\$ 92,970</u>
Net investment income	<u>\$ 234,295</u>	<u>\$ 321,087</u>	<u>\$ 16,774</u>	<u>\$ (241)</u>	<u>\$ -</u>	<u>\$ 571,915</u>
Net realized and unrealized gain on investments:						
Net realized gain from investments (excluding short-term securities):						
Proceeds from sales	\$2,950,790	\$4,067,275	\$ 50,977	\$ -	\$ -	\$ 7,069,042
Cost of securities sold	<u>2,698,463</u>	<u>3,568,308</u>	<u>50,963</u>	<u>-</u>	<u>-</u>	<u>6,317,734</u>
	<u>\$ 252,327</u>	<u>\$ 498,967</u>	<u>\$ 14</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 751,308</u>
Unrealized appreciation of investments:						
Ending	\$1,281,027	\$1,654,713	\$129,668	\$ -	\$ -	\$ 3,065,408
Beginning	<u>795,491</u>	<u>1,337,423</u>	<u>93,990</u>	<u>-</u>	<u>-</u>	<u>2,226,904</u>
	<u>\$ 485,536</u>	<u>\$ 317,290</u>	<u>\$ 35,678</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 838,504</u>
Net realized and unrealized on investments	<u>\$ 737,863</u>	<u>\$ 816,257</u>	<u>\$ 35,692</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,589,812</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 12
IN THE DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN NET ASSETS, INVESTMENT FUNDS
Year Ended December 31, 1991

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
From investment activities:			
Net investment income	\$ 234,295	\$ 321,087	\$ 16,774
Distributions to fund investors, including reinvestments	<u>330,055</u>	<u>362,885</u>	<u>17,159</u>
(Decrease) in undistributed investment income	\$ (95,760)	\$ (41,798)	\$ (385)
Net realized gain from investment transactions	252,327	498,967	2,684
Increase in unrealized appreciation of investments	<u>485,536</u>	<u>317,290</u>	<u>33,007</u>
Increase in net assets derived from investment activities	\$ <u>642,103</u>	\$ <u>774,459</u>	\$ <u>35,306</u>
From fund transactions:			
New funds deposited and additional deposits made to existing funds	\$ 473,704	\$ 84,877	\$ -
Investment income distributions reinvested	<u>55,964</u>	<u>3,250</u>	<u>-</u>
Withdrawals during the year	\$ <u>529,668</u>	\$ <u>88,127</u>	\$ <u>-</u>
	<u>77,861</u>	<u>10,402</u>	<u>16,500</u>
Increase (decrease) in net assets derived from fund transactions	\$ <u>451,807</u>	\$ <u>77,725</u>	\$ <u>(16,500)</u>
Increase in net assets	\$1,093,910	\$ 852,184	\$ 18,806
Net assets, beginning	<u>4,676,952</u>	<u>6,527,890</u>	<u>357,721</u>
Net assets, ending (including undistributed income)	\$ <u>5,770,862</u>	\$ <u>7,380,074</u>	\$ <u>376,527</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 13
IN THE DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN NET ASSETS, GENERAL OPERATING
AND MAYO MEMORIAL FUNDS
Year Ended December 31, 1991

GENERAL OPERATING FUND:	
Net investment (loss) and net (decrease) in net assets	\$ (241)
Net assets, beginning	<u>(2,204)</u>
Net assets, ending	\$ <u>(2,445)</u>
MAYO MEMORIAL FUND:	
Net assets, beginning and ending	<u>\$688,547</u>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for parishes in the Diocese and for diocesan funds. In addition, the Organization accounts for the carrying value of the Mayo House.

A summary of the Organization's accounting policies follows:

Basis of presentation:

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately.

The funds presented in the financial statements are described below.

Parish Funds account for investment funds managed for churches and church related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by Trustees of the Funds or the Bishop.

Sally Walke Chipley Fund is a separately invested diocesan fund. At the request of the Fund's beneficiary, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income net of expenses is distributed quarterly to the designated beneficiary.

General Operating Fund accounts for the Organization's general and administrative expenses and allocates a portion of such expenses to the common trust type funds.

Mayo Memorial Fund accounts for the cost of the Mayo House, the general offices of the Diocese.

Investments valuation:

Investments traded on a national securities exchange are stated at fair value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at fair value based on the last reported bid price of the year.

NOTES TO FINANCIAL STATEMENTS

Investment units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition:

Income on investments is recognized when received. This method does not vary materially from investment income recorded when earned.

Income distributions:

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Income taxes:

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Note 2. Investment Advisory Fees

Fees of \$71,408 for management advisory and custodian services were paid to investment advisers in 1991 as follows:

Parish Funds, Managerial Custodian:

Managerial custodian fee of \$30,846 was based on the average market value of the portfolio of investments managed at the annual rate of .7 of one percent on the first \$500,000, .6 of one percent on the next \$4,500,000 and .5 of one percent on the excess over \$5,000,000.

Diocesan Funds, Managerial Custodian:

Managerial custodian fee of \$39,129 was based on the average market value of the portfolio of investments managed at the annual rate of .75 of one percent on the first \$1,000,000; .5 of one percent on the next \$4,000,000 and .3 of one percent on any in excess of \$5,000,000, plus \$50 annually per investor fund for which accounted.

NOTES TO FINANCIAL STATEMENTS

Sally Walke Chipley Fund, Managerial Custodian:

Managerial custodian fee of \$1,433 was based on the average market value of the portfolio of investments managed at the annual rate of .5 of one percent on the first \$250,000 and .25 of one percent on the excess over \$250,000.

Note 3. Undistributed Income, Diocesan Funds

In accordance with a policy adopted on July 16, 1979, the Trustees have designated a portion of the undistributed income of the Diocesan Funds as an "Income Reserve for Future Years". At December 31, 1991, this designated amount was \$14,669 and is included in the \$173,074 shown on the statement of assets and liabilities as undistributed income.

Note 4. Investment In Securities

Investments at fair value and cost are summarized as follows:

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>
Fair value:			
Common stocks	\$2,809,312	\$4,267,845	\$ 236,275
Preferred stocks	144,000	-	-
Mutual funds	52,125	-	26,436
Corporate debt obligations	854,651	636,200	-
U.S. Government obligations	1,436,361	2,009,252	26,866
Cash equivalents	<u>144,768</u>	<u>326,922</u>	<u>22,400</u>
	<u>\$5,441,217</u>	<u>\$7,240,219</u>	<u>\$ 311,977</u>
Cost:			
Common stocks	\$1,664,694	\$2,785,249	\$ 109,820
Preferred stocks	132,246	-	-
Mutual funds	50,000	-	25,151
Corporate debt obligations	839,570	608,058	-
U.S. Government obligations	1,328,910	1,865,276	24,940
Cash equivalents	<u>144,768</u>	<u>326,922</u>	<u>22,400</u>
	<u>\$4,160,188</u>	<u>\$5,585,505</u>	<u>\$ 182,311</u>

NOTES TO FINANCIAL STATEMENTS

At December 31, 1991 the gross unrealized gains and (losses), by fund, are set forth below:

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>
Gross unrealized gains	\$1,289,491	\$1,796,171	\$ 131,726
Gross unrealized (losses)	<u>(8,464)</u>	<u>(141,458)</u>	<u>(2,058)</u>
	<u>\$1,281,027</u>	<u>\$1,654,713</u>	<u>\$ 129,668</u>

Purchase and sales of investment securities during the year ended December 31, 1991 were as follows:

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>
Preferred stocks	\$ 132,246	\$ -	\$ -
Purchases:			
Common stocks	803,088	1,597,470	-
Corporate debt obligations	674,003	308,304	-
U.S. Government obligations	1,175,582	449,264	-
Cash equivalents	322,371	1,842,638	15,433
Mutual funds	<u>10,000</u>	<u>-</u>	<u>25,151</u>
	<u>\$3,117,290</u>	<u>\$4,197,677</u>	<u>\$ 40,584</u>
Sales:			
Common stocks	\$ 554,995	\$ 729,611	\$ 10,288
Corporate debt obligations	714,060	199,500	-
U.S. Government obligations	889,797	501,479	-
Cash equivalents	<u>539,611</u>	<u>2,137,718</u>	<u>40,675</u>
	<u>\$2,698,463</u>	<u>\$3,568,308</u>	<u>\$ 50,963</u>

Note 5. Notes Receivable

Notes receivable consist of the following:

6.5% due from the Diocesan Missionary Society in semiannual installments of \$3,250 including interest through December 31, 2004	<u>\$ 100,000</u>
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NOTES TO FINANCIAL STATEMENTS

Sally Walke Chipley:
 6.5% due from the Diocesan Missionary
 Society in monthly installments of \$871
 through February 1, 2000 \$ 65,074

Note 6. Land and Building

Land and building are stated at cost and consist of:

Land	\$ 10,000
Building	<u>678,547</u>
	<u>\$ 688,547</u>

The Trustees of the Funds has not adopted Statement of Financial Accounting Standards No. 93, "Recognition of Depreciation by Not-for-Profit Organizations", which requires that all not-for-profit organizations recognize depreciation in general purpose external financial statements. If depreciation had been recognized, assets and fund balance of the Mayo Memorial Fund would be reduced by approximately \$289,000 as of December 31, 1991 and a decrease in net assets of approximately \$24,000 would be recognized for the year then ended.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Trustees of the Funds of
 the Protestant Episcopal Church
 in the Diocese of Virginia
 Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements (information relative to December 31, 1990 has been taken from the financial report for 1990 in which our opinion on the basic financial statements was unqualified) and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
 March 27, 1992

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1991 AND 1990

FUND DESCRIPTION	-----1991-----		-----1990-----	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ABINGDON PARISH:				
ABINGDON CHURCH CEMETERY	\$ 71,069	112.313	\$ 55,961	101.921
ASHLAND PARISH:				
ST. JAMES-THE-LESS - EMILY CARTER				
DEJARMETTE GARDEN FUND	5,879	9.291	5,101	9.291
PERMANENT ENDOWMENT	4,100	6.619	3,634	6.619
BECKFORD PARISH:				
ST. ANDREW'S BUILDING FUND	10,120	15.993	8,313	15.141
BLAIR (FORMERLY HENRICO) PARISH:				
LUCY W. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	179,524	283.710	155,776	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	127,069	200.813	110,260	200.813
BROOKFIELD PARISH:				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	5,920	9.368	5,144	9.368
MARY W. AUSTIN ENDOWMENT	2,542	4.017	2,206	4.017
ACHSAH D. MILLER FUND	2,519	3.981	2,186	3.981
SARAH B. MILLER FUND	3,658	5.781	3,174	5.781
WILLIAM B. SMOOT FUND	73,153	115.607	63,476	115.607
BELLE STROTHER MEMORIAL FUND	10,743	16.977	9,321	16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	107,998	170.674	93,712	170.674
HENRY TURNER FUND	13,575	21.453	11,779	21.453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,297	2.050	1,126	2.050
MARY HERNDON GREEN KING OF TRINITY CHURCH	6,804	10.753	5,904	10.753
EMMANUEL EPISCOPAL CHURCH-CONTINGENCY FUND	66,827	105.610	57,987	105.610
CHRIST CHURCH PARISH:				
GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND	69,759	110.244	29,934	54.519
CHRIST CHURCH PARISH - MIDDLESEX				
CHRIST CHURCH INVESTED OPERATING FUND	16,653	26.317	14,450	26.317
CHRIST CHURCH CEMETERY FUND	75,358	119.092	65,389	119.092
CHRIST CHURCH PARISH FUND	89,990	142.215	73,925	134.638
CLARKE PARISH:				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	315,466	490.545	273,735	490.545
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN LEWIS FUND	33,886	53.551	29,403	53.551
WICKLIFFE CHURCH ENDOWMENT FUND	731	1.156	635	1.156
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	318,381	503.152	276,264	503.152
COPEL PARISH:				
YEOCONICO CHURCH ENDOWMENT FUND	181,736	287.205	157,695	287.205
YEOCONICO CEMETERY ENDOWMENT	184,946	292.270	210,567	390.069
"SPECIAL FUND"	3,418	5.402	2,966	5.402
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND	44,754	70.726	38,660	70.410
MASSIE-NOMINI MEMORIAL FUND	23,704	37.460	19,231	35.025
CUNNINGHAM CHAPEL PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	9,578	15.137	8,311	15.137
HENRY C. PAGE MEMORIAL	3,650	5.781	3,174	5.781
MEADE MEMORIAL CEMETERY ENDOWMENT	600	1.074	590	1.074

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1991 AND 1990

FUND DESCRIPTION	-----1991-----		-----1990-----	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
FALLS CHURCH PARISH:				
THE BALL-DULANY FUND OF FALLS CHURCH	5,700	9.021	4,953	9.021
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	6,895	10.897	5,903	10.897
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLET ENDOWMENT FUND OF ST. JOHN'S CHURCH	4,130	6.540	3,400	6.192
HANOVER-WITH-BRUNSWICK (FORMERLY BRUNSWICK) PARISH:				
LAMBS CREEK CHURCH FUND	53,582	84.670	44,017	80.167
EMMANUEL CHURCHYARD OF HANOVER PARISH	244,004	386.874	196,756	358.345
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	57,796	91.338	50,151	91.338
WILLIAM G. & MARY FRANCES CREME MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	11,630	18.392	10,090	18.392
HENRICO PARISH:				
DORA RASBACH PLEASANTS FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	11,450	18.107	9,942	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	10,720	16.941	9,302	16.941
JOHN'S PARISH:				
CHURCH OF OUR REDEEMER, ALDIE, VA	103,226	163.133		
EMMANUEL EPISCOPAL CHURCH, MIDDLEBURG, VA	206,272	325.981		
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	167,556	264.794	137,644	250.666
KINGSTON PARISH - TRINITY CHURCH CEMETERY	121,210	191.566	99,579	181.360
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	2,200	3.489	1,916	3.489
KINGSTON PARISH - CORR FUND	55,645	87.939	48,284	87.939
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	24,832	39.243	21,547	39.243
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	2,149	3.396	1,865	3.396
CAROLINE M. STRIBLING FUND	5,289	8.359	4,590	8.359
WILLIAM C. AND FANNY HALL STRIBLING FUND	1,218	1.926	1,057	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	339	0.535	294	0.535
J. KEITH MARSHALL FUND	16,940	26.771	14,699	26.771
LOCKETT W. MARSHALL FUND	12,457	19.686	10,809	19.686
KATHERINE STEEDMAN HINCKLEY FUND	9,650	15.263	8,300	15.263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	4,043	6.390	3,509	6.390
WILLIAM LEACHMAN MEMORIAL	4,069	6.431	3,531	6.431
LIZZIE S. GREEN TRUST FUND	5,445	8.605	4,473	8.147
HENRY L. BAXLEY FUND	6,043	9.550	4,965	9.042
MONTICELLO PARISH:				
JULIA R. MACDON - ST. LUKE'S SIMON	5,556	8.700	4,021	8.700
JULIA R. MACDON - CHRIST CHURCH - CHARLOTTESVILLE - WOMEN'S AUXILIARY	14,631	23.122	12,696	23.122
CARRIE RANDOLPH MEMORIAL	3,650	5.781	3,174	5.781

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

22

PARISH FUND BALANCES

DECEMBER 31, 1991 AND 1990

FUND DESCRIPTION	-----1991-----		-----1990-----	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	38,887	61.328	33,673	61.328
LUCY MINOR DAVIS MEMORIAL FUND	2,596	4.102	2,252	4.102
WYLIE PAGE FUND - CHRIST CHURCH	2,541	4.815	2,205	4.815
MONTROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	14,631	23.122	12,696	23.122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GOVE	28,381	44.852	24,627	44.852
NEWTON PARISH:				
CALVARY CHURCH ENDOWMENT MEMORIAL	17,951	28.368	14,746	26.857
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	54,232	85.705	44,551	81.139
NORTH FARMHAM PARISH:				
NORTH FARMHAM PARISH FUND	2,430	3.841	2,109	3.841
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH:				
JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	4,993	7.891	4,333	7.891
IMMANUEL CHURCH CEMETERY FUND	47,642	75.290	41,339	75.290
OVERHARTON PARISH:				
DIPPLE GRAVEYARD FUND	6,325	9.995	5,488	9.995
AQUIA CHURCH CEMETERY FUND	141,930	224.298	113,972	207.573
AQUIA CHURCH FUND	95,658	151.172		
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	2,586	4.887	2,244	4.887
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	3,658	5.781	3,174	5.781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	13,167	20.889	11,426	20.889
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	57,891	91.487	50,233	91.487
RIVANNA PARISH:				
BREMO GRACE CHURCH- RESERVE FUND	33,160	52.405	28,774	52.405
BREMO GRACE CHURCH- MEMORIAL FUND	2,289	3.491	2,431	4.428
GRACE CHURCH CEMETERY ENDOWMENT FUND	44,514	70.348	38,582	70.269
JOHNSTON-COCKE MEMORIAL FUND	1,411	2.230	1,224	2.230
ST. DAVID'S PARISH:				
HENRY DOUGLAS POLLARD MEMORIAL	40,441	63.910	35,091	63.910
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	2,511	3.969	2,179	3.969
ST. MARTIN'S PARISH:				
NANCY WRIGHT POLLARD FUND	569	0.900	494	0.900
BESSIE C. CLARKE FUND - TRINITY CHURCH	2,081	3.289	1,806	3.289
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST. MARTIN'S	2,198	3.474	1,907	3.474
STUART A. OLIVER FUND OF FORK CHURCH	11,515	18.197	9,936	18.096
THE MORRIS HUNTER FUND	3,635	5.745	1,844	3.359

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

23

PARISH FUND BALANCES

DECEMBER 31, 1991 AND 1990

FUND DESCRIPTION	-----1991-----		-----1990-----	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ST. MARY'S WHITE CHAPEL PARISH:				
JESSE BALL DUPONT PRESERVATION	128,411	202.933	108,374	197.379
JESSE BALL DUPONT PRESERVATION - PRIME	53,305	84.240	44,988	81.935
ST. MARY'S WHITECHAPEL CHURCH CEMETERY FUND	102,260	161.686	88,733	161.686
ST. MARY'S WHITE CHAPEL EDUC. GRANT FUND	86,924	137.378	73,279	133.461
ST. MARY'S WHITECHAPEL ENDOWMENT	25,663	40.557	21,659	39.447
THE FLEMINTINE PIERCE FUND	54,222	85.690	45,762	83.345
ST. PAUL'S PARISH - HANOVER COUNTY:				
ST. PAUL'S CEMETERY FUND	4,320	6.827	3,549	6.464
ST. PAUL'S PARISH - KING GEORGE COUNTY:				
ALICE ASHTON FITZHUGH MEMORIAL	58,508	92.462	50,594	92.146
ST. PAUL'S PARISH HOUSE FUND OF KING GEORGE COUNTY	18,040	28.510	14,875	27.092
WESTLEY BAKER MEMORIAL SCHOLARSHIP FUND	9,099	14.300	7,809	14.222
ANN HOPEWELL SMOOT FUND OF ST. PAUL'S CHURCH, OWENS, VIRGINIA	189,800	299.962	164,639	299.962
SHELburne-WITH-CAMERON PARISH:				
VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	731	1.156	635	1.156
SOUTH FARMHAM PARISH:				
ST. PAUL'S CEMETERY FUND	21,215	33.527	18,409	33.527
ST. PAUL'S CEMETERY ENDOWMENT FUND	5,870	9.277	5,094	9.277
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	81,378	128.686	70,377	128.175
TRINITY PARISH:				
ST. JOHN'S CHAPEL AND CEMETERY FUND	38,664	61.102	33,497	61.007
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	62,438	98.673	51,292	93.416
WALKER'S PARISH:				
GRACE CHURCH, CISMONT CEMETERY ENDOWMENT FUND	164,147	259.409	142,433	259.409
BOYDEN MEMORIAL FUND	3,658	5.781	3,174	5.781
WARE PARISH:				
WARE CHURCH CEMETERY INVESTMENT FUND	185,851	293.789	161,266	293.789
WASHINGTON PARISH:				
THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	10,210	16.136	0,686	15.820
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	19,960	31.544	16,713	30.430
PAYNE-WIRT CEMETERY FUND OF ST. PAUL'S CHURCH	3,070	4.851		
WESTOVER PARISH:				
JULIA SACKETT MEMORIAL FUND	20,139	31.826	17,475	31.826
WESTOVER CHURCH CEMETERY FUND	75,584	119.449	65,586	119.449
WESTOVER PARISH ENDOWMENT FUND	17,805	28.138	15,450	28.138
THOMPSON FUND WESTOVER PARISH	25,126	39.708	21,802	39.708
WHITAKER (FORMERLY HENRICO) PARISH:				
GRACE ARENTS FUND - ST. ANDREW'S	319,906	505.560	277,587	505.560
WHITTLE PARISH:				
OUR SAVIOUR GEORGETOWN CEMETERY FUND	45,729	72.267	39,679	72.267
	\$5,756,486	9,097.230	\$4,548,952	8,284.866

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1991 AND 1990

FUND DESCRIPTION	1991		1990	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	\$ 2,783	4.129	\$ 2,272	3.931
BISHOP BADEN "UTO" MEMORIAL FUND	1,991	3.041	1,758	3.041
ALBERT BAKER EVANGELIST FUND	428,976	643.141	371,759	643.141
ROSALIE WOLAND BALL FUND	237,335	362.585	289,587	362.585
LUCY BRISCOE BARBER MEMORIAL	4,029	6.156	3,558	6.156
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	42,348	64.696	37,397	64.696
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL	24,310	37.140	21,468	37.140
BREMO GRACE CHURCH ENDOWMENT FUND	74,820	113.883	65,366	113.883
BRUCE FUND	74,532	113.866	65,819	113.866
JENNIE COOPER CALVERT FUND	33,611	51.349	29,682	51.349
B. D. CHAMBERS	26,289	40.162	23,215	40.162
KATHERINE G. COOKE SCHOLARSHIP	15,448	23.681	13,642	23.681
JOHN C. & ETHEL N. DAVIS FUND	6,075	9.281	5,187	8.836
LUCY CHANDLER DENT FUND OF ST. JAMES	7,220	11.030	6,376	11.030
THE DICKINSON MEMORIAL FUND	7,452	11.385	6,581	11.385
DISABLED CLERGY FUND	* 1,220,879	1,712.409	* 1,083,450	1,701.366
SALLIE MAY DOOLEY FUND	608,207	929.181	537,100	929.181
THE EPISCOPAL FUND	* 289,397	446.705	* 251,340	261.817
EMMANUEL CHURCHYARD ENDOWMENT FUND	74,603	113.974	65,881	113.974
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	29,501	45.070	26,052	45.070
UPKEEP - EMMANUEL EPISCOPAL CHURCH FUND - ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	59,002	90.140	52,104	90.140
DOUGLAS F. FOREST FUND	72,452	110.686	63,982	110.688
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH ALEXANDRIA, VA	158,276	229.582	132,707	229.582
IDA B. GALE FUND	169,742	259.321	149,897	259.321
JOHN A. GILMORE FUND	29,840	45.587	26,351	45.587
HATTIE NEWCOMER GILPIN FUND	21,655	33.083	19,123	33.083
ELLEN R. GOLDSBOROUGH FUND	236,657	361.550	208,989	361.550
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	23,571	36.011	20,816	36.011
BISHOP GOODWIN MEMORIAL	35,522	54.269	31,369	54.269
ELBERT MONCURE GOODWIN MEMORIAL	23,205	35.451	20,492	35.451
JOHN GREEN HAYES FUND	33,874	51.758	29,913	51.758
EMMA W. LACY FUND - MONUMENTAL CHURCH	25,447	38.877	21,394	37.011
ISABELLA M. LUKENS	2,505	3.827	2,212	3.827
JOHN H. LYONS FUND	38,889	47.190	25,968	44.925
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,257	1.920	1,110	1.920
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	721	1.102	637	1.102
C.R. MARCHANT FUND - DIOCESE OF VIRGINIA	1,249	1.900	1,050	1.817
BISHOP ROY MASON MEMORIAL FUND	8,838	13.502	7,005	13.502
MARGARET D. MASON FUND	8,715	13.314	7,696	13.314
JAMES P. MASSIE	4,363	6.666	3,853	6.666

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1991 AND 1990

FUND DESCRIPTION	1991		1990	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ROY ELLERSON MASSIE (MRS. EUGENE)	\$ 22,829	34.877	\$ 20,160	34.877
EARNEST LYNNWOOD MAY LEGACY	105,111	160.582	92,822	160.582
GEORGE P. MAYO MEMORIAL FUND	6,091	9.306	5,379	9.306
JOHN MONCURE MEMORIAL FUND	24,887	36.799	21,271	36.799
MARIE BROWN MORICE FUND	26,145	30.776	17,790	30.776
FRANCES EDMONIA NEWMAN FUND	251,598	384.376	222,183	384.376
CHARLES J. MORSE FUND	18,533	16.092	8,855	15.320
MARTHA C. OVERTON MEMORIAL FUND	73,368	112.007	61,681	106.707
E. HOLCOMBE PALMER RETIREMENT FUND	134,916	206.116	119,142	206.116
ADELAIDE PRINGLE FUND OF BRONFIELD PARISH	4,393	6.712	3,880	6.712
MARY RIXEY AND FRANCES RIXEY COLES FUND - TRINITY CHURCH IN DETTIGEN PARISH	83,000	126.815	73,384	126.815
CLARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	331,309	506.153	292,575	506.153
ST. GEORGE'S, CROZET, SCHOLARSHIP FUND	35,816	54.717	30,111	52.092
ST. JAMES CHURCH - PEW 130 ENDOWMENT FUND	12,634	19.301	11,157	19.301
ST. PETER'S MISSION, RICHMOND	31,075	47.474	26,125	45.196
SHRINE MONT RETIREMENT FUND	271	0.414	239	0.414
SHRINE MONT ENDOWMENT	37,412	57.155	33,038	57.155
SOPHIE M. SLAUGHTER MEMORIAL	722	1.183	638	1.183
LETTICE LEE WOODWARD SMITH MEMORIAL FUND	52,834	80.717	46,657	80.717
MARGARET B. STETSON FUND FOR RESERVATION OF COLONIAL ANGLICAN CHURCHES	14,679	22.425	12,340	21.349
MARY AMANDA STEWART FUND	98,852	138.798	88,230	138.798
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNNWOOD PARISH	21,739	33.212	19,198	33.212
HUGH MCGUIRE TAYLOR MEMORIAL FUND	337,551	515.690	298,087	515.690
VIRGINIA DIOCESAN LIBRARY	102,401	156.442	86,009	148.934
COLUMBIA WALKER FUND	295,015	450.705	248,020	429.873
L. MARSHALL WALKER MEMORIAL FUND	186,757	285.315	164,922	285.315
WIDOWS & ORPHANS FUND	189,898	290.114	159,648	276.190
EDMUND LEE WOODWARD MEMORIAL	2,699	4.124	2,384	4.124
FRANCIS GIBSON WOODWARD MEMORIAL	236,883	361.895	209,187	361.895
JOHN DOUGLAS WOODWARD MEMORIAL	41,110	62.005	36,304	62.005
WARNER MINOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL	102,790	157.036	90,772	157.036
YANCEY-MASON	186,584	285.051	164,770	285.051
SAN JOSE ENDOWMENT FUND	4,637	7.084	1,091	1.887
SAN MARCOS ENDOWMENT FUND	3,524	5.384	1,091	1.887
BISHOP ROBERT F. GIBSON MEMORIAL FUND	11,023	16.840		
	\$ 7,207,000	10,862.214	\$ 6,316,018	10,580.689

* Excludes a note payable to Bishop Lee for \$3,000.

GENERAL AND ADMINISTRATIVE EXPENSES
Years Ended December 31, 1991 and 1990

	<u>1991</u>	<u>1990</u>
General and administrative expenses:		
Treasurer's remuneration	\$ 11,000	\$ 11,000
Professional fees	9,575	11,500
Miscellaneous	<u>1,438</u>	<u>1,643</u>
	<u>\$ 22,013</u>	<u>\$ 24,143</u>

APPENDIX III
Trustees of the
Diocesan Missionary Society
of Virginia

FINANCIAL REPORT
December 31, 1991

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1991

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

	James W. Jones, Esquire President
Mrs. Virginia Ritchie Vice President	Richard R. G. Hobson, Esquire Secretary
	Mr. Robert C. Peery Treasurer
	Mrs. Jennie L. Foutz Assistant Treasurer and Assistant Secretary

TRUSTEES

The Rt. Rev. Robert P. Atkinson	William A. Johnston, Esquire
Mrs. Anne Brauer	James W. Jones, Esquire
Mr. Arthur J. Bruner	Mr. Robert C. Peery
Mr. Carl C. Fritsche	Mrs. Virginia Ritchie
Richard R. G. Hobson, Esquire	Mr. Richard F. E. Shirey
Waller H. Horsley, Esquire	The Rev. John O. Von Hemert

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McGLADREY & PULLEN
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1991 and 1990, and the related statements of changes in fund balances and support, revenue and expenses - operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1991 and 1990, and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
March 20, 1992

BALANCE SHEETS
December 31, 1991 and 1990

ASSETS	<u>1991</u>	<u>1990</u>
OPERATING ASSETS		
Cash	\$ 73,303	\$ 48,435
Investments, at cost, which approximates market value	1,551,172	1,684,624
Accrued interest receivable	65,427	12,840
Loans to churches:		
Collateralized by deeds of trust	4,788,350	4,471,967
Unsecured loans	<u>4,055</u>	<u>5,570</u>
Total operating assets	<u>\$6,482,307</u>	<u>\$6,223,436</u>
REAL ESTATE (Note 2)		
Property held for others:		
Blue Ridge Missions	\$ 114,300	\$ 114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	340,000	340,000
Episcopal Campus Ministry	<u>256,533</u>	<u>256,533</u>
	\$ 791,627	\$ 791,627
Less accumulated depreciation	<u>35,682</u>	<u>28,039</u>
Net real estate	<u>\$ 755,945</u>	<u>\$ 763,588</u>
Total assets	<u>\$7,238,252</u>	<u>\$6,987,024</u>
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Notes payable (Note 3):		
Churches	\$1,203,152	\$1,209,115
Other	-	78,879
Loan payable (Note 4)	50,157	50,157
Accounts payable	<u>349</u>	<u>11,541</u>
Total liabilities	<u>\$1,253,658</u>	<u>\$1,349,692</u>
FUND BALANCES		
Designated by the Governing Board:		
Revolving Loan Funds	\$4,811,255	\$4,546,426
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund (Note 5)	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	<u>755,945</u>	<u>673,512</u>
Total fund balances	<u>\$5,984,594</u>	<u>\$5,637,332</u>
Total liabilities and fund balances	<u>\$7,238,252</u>	<u>\$6,987,024</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1991 and 1990

	Operating Funds				Real Estate Funds	Total
	Revolving Loan Funds	First Deed of Trust Funds	Capital Debt Repayment Fund	Undistributed Income Fund		
Balance, December 31, 1989	\$4,200,447	\$ 300,343	\$ 100,000	\$ 17,051	\$620,035	\$5,237,876
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 270,158	\$ -	\$ 270,158
Contributions and gifts to capital (Note 6)	-	-	-	96,483	40,459	136,942
Depreciation expense	-	-	-	-	(7,644)	(7,644)
Transfers:						
Debt service paid from Revolving Loan Funds	(20,662)	-	-	-	20,662	-
	\$ (20,662)	\$ -	\$ -	\$ 366,641	\$ 53,477	\$ 399,456
Addition to Revolving Fund Proper	366,641	-	-	(366,641)	-	-
Balance, December 31, 1990	\$4,546,426	\$ 300,343	\$ 100,000	\$ 17,051	\$673,512	\$5,637,332
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 279,008	\$ -	\$ 279,008
Contributions and gifts to capital	-	-	-	75,897	-	75,897
Depreciation expense	-	-	-	-	(7,643)	(7,643)
Transfers:						
Debt service paid from Revolving Loan Funds	(90,076)	-	-	-	90,076	-
	\$ (90,076)	\$ -	\$ -	\$ 354,905	\$ 82,433	\$ 347,262
Addition to Revolving Fund Proper	354,905	-	-	(354,905)	-	-
Balance, December 31, 1991	\$4,811,255	\$ 300,343	\$ 100,000	\$ 17,051	\$755,945	\$5,984,594

See Notes to Financial Statements.

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES -
OPERATING FUNDS
Years Ended December 31, 1991 and 1990

	<u>1991</u>	<u>1990</u>
Revenue:		
Interest on loans	\$333,491	\$292,665
Interest on invested funds	133,220	158,267
Gain on sale of securities	<u>17</u>	<u>664</u>
	\$466,728	\$451,596
Expenses:		
Property taxes	\$ 3,775	\$ 2,856
Interest on notes payable	80,697	86,458
Salary	6,300	6,000
Audit fees	5,850	5,500
Accounting services	1,835	1,950
Office supplies and expenses	551	232
Support of Diocese of Virginia	55,000	50,000
Other	<u>6,865</u>	<u>7,209</u>
	\$160,873	\$160,205
Excess of revenue over expenses before income distributions and capital gifts	\$305,855	\$291,391
Income distributions to others on:		
Revolving Loan Funds	\$ 525	\$ 420
First Deed of Trust Funds	<u>26,322</u>	<u>20,813</u>
	\$ 26,847	\$ 21,233
Excess of revenue over expenses and distributions before capital gifts	\$279,008	\$270,158
Contributions and gifts to capital	<u>75,897</u>	<u>96,483</u>
Excess of revenue and capital gifts over expenses and income distributions	\$354,905	\$366,641

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The mission of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. DMS also owns property used by others assisting missionary work of the Church.

Significant Accounting Policies:

Fund balance accounting:

The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped as designated by the Governing Board into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new or expanding churches in the Diocese of Virginia. Certain funds are endowment type funds for which earned income is designated. The income, net of any expenses, is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, by choice of donors, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches.

Real estate:

The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS. Depreciation is computed by the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings	40
Building improvements	15

Note 2. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. This property is not available for use by DMS. Real estate consist of the following classes of property:

	<u>December 31,</u>	
	<u>1991</u>	<u>1990</u>
Land	\$504,594	\$504,594
Buildings	275,836	275,836
Building improvements	<u>11,197</u>	<u>11,197</u>
	<u>\$791,627</u>	<u>\$791,627</u>

Note 3. Notes Payable

The notes payable to churches consist of loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5½% annually for issuances before 1981 and at 6½% for 1981 or later issuances. Interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable are as follows:

<u>Year</u>	<u>Amount</u>
1992	\$ 47,259
1993	205,538
1994	32,329
1995	10,519
1996	16,943
Thereafter	<u>890,564</u>
	<u>\$1,203,152</u>

Note 4. Loan Payable

Funds totaling \$50,157 are on loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may request repayment upon two-years' notice.

Note 5. Designated Fund for Repayment of Capital Debt

In 1974, the Trustees established a fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment would be funded from income received each year and that such amount would be determined by the Trustees annually. At December 31, 1991 and 1990, the repayment fund balance was \$100,000.

Note 6. Contributions and Gifts to Capital

In 1990, Glebe Properties, Inc. (Glebe) contributed to DMS property in Stafford County with an assessed value of \$140,000. DMS assumed Glebe's debt on the property which was \$99,541 at the time of the gift. The contribution was recorded in the Real Estate Funds.



McGLADREY & PULLEN
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion on any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Richmond, Virginia
March 20, 1992

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
December 31, 1991

SCHEDULE 1

	Balance <u>1-1-91</u>	<u>Changes During Year</u>		Balance <u>12-31-91</u>	Interest Earned <u>1991</u>
		<u>Increases, Loans Made</u>	<u>Decreases, Principal Collections</u>		
Collateralized by deeds of trust:					
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988 advanced against approved funds of \$105,000, due in monthly installments of interest only until February 1, 1991, then due in monthly installments of principal plus interest calculated on 30-year amortization. Remaining balance due in full on September 1, 1995	\$430,000	\$ -	\$ -	\$ 430,000	\$ 31,175
Trinity Church, Charlottesville, 6%, dated May 24, 1973, due \$965 monthly, including interest	108,075	-	5,132	102,943	6,355
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, note subject to renegotiation in April 1992, unpaid balance due May 1997	70,530	-	1,439	69,091	5,066
Christ Church, Spotsylvania, 7-1/4%, dated June 23, 1981, due \$790 monthly, including interest, unpaid balance due August 2001	69,581	-	4,590	64,991	4,894
St. Barnabas' Episcopal Church, Annandale, paid in 1991	902	-	902	-	-
St. Barnabas' Episcopal Church, Annandale, 6%, paid in 1991	1,529	-	1,529	-	-
St. Timothy's Episcopal Church, Herndon, 7-1/4% dated February 2, 1982, due \$790 monthly including interest, balance due in full February 2, 2002 as last extended	69,256	-	5,102	64,154	4,870
Church of Epiphany, Franklin Farm, 7-1/4% dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 19, 1993	493,039	-	5,361	487,678	35,570
St Anne's, Reston, 7-1/4% dated April 29, 1988, due in monthly installments of interest only until April 29, 1990, then due \$6,975 monthly, including interest, balance due April 29, 1995	399,374	-	3,921	395,453	28,826
Church of the Epiphany, Richmond 7-1/4% dated March 29, 1989, due in monthly payments of \$1,500 each, unpaid balance due December 1998	108,420	-	10,483	97,937	6,867
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter including interest, balance due in full February 12, 1994	34,478	-	283	34,195	2,403
Church of the Holy Cross, McLean, 7-1/4% dated June 1, 1987, due monthly in installments of principal only, balance due in full June 1, 1992	69,742	-	1,120	68,622	5,020
St. James-The-Less, Ashland, 1-1/4%, advanced against approved funds of \$300,000, due in monthly installments of interest only until August 1, 1993, then due in monthly installments of principal plus interest calculated on a 30 year amortization, remaining balance due in full on August 1, 1998.	-	140,000	-	140,000	-

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
December 31, 1991

SCHEDULE 1

	Balance 1-1-91
Church of the Holy Comforter, Vienna, 7-1/4%, dated October 29, 1991, due \$1,695 monthly including interest, unpaid balance due October 28, 1996	\$ -
Church of the Holy Cross, McLean, 7-1/4% dated June 1, 1987, due \$1,978 monthly including interest, balance in full June 1, 1992	285,459
St. Matthews, Sterling Park, 7-1/4% amended December 9, 1985, due \$2,086 monthly including interest, balance past due since March 1, 1991	289,605
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly including interest, unpaid balance due in full November 1, 1994	120,464
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,784 per quarter including interest, unpaid balance due February 2014	1,124,076
All Saints Church, Dale City, dated May 23, 1983, scheduled payments effective October 31, 1983 of \$2,954 monthly including interest 7-1/4%, unpaid balance due December 31, 1993	393,305
Church of the Messiah, Chancellor, 7-1/4% dated February 21, 1990, due in quarterly payments of interest only until February 21, 1991, then due \$2,047 monthly including interest, unpaid balance due in full February 21, 2015	300,000
Church of the Holy Comforter, Vienna guarantor for Meade Memorial, Alexandria 7-1/4%, dated June 1, 1990 due \$341 monthly including interest, unpaid balance due June 1, 1995	49,610
Church of the Resurrection, Alexandria, guarantor for Meade Memorial, Alexandria, 7-1/4% dated June 1, 1990, due \$341 monthly including interest, unpaid balance due June 1, 1995	49,722
St. James Church, Leesburg 7-1/4% dated July 3, 1990, due semi-annually in installments of interest only until July 3, 1993, unpaid balance due July 3, 1993	<u>4,800</u>
Total collateralized by deeds of trust	<u>\$4,471,967</u>
Unsecured loans:	
St. Paul's, West Point, 7-1/4%, payable \$150 monthly including interest, balance due in full December 1, 1994	\$ 5,487
St. Peter's Church, Richmond, paid in 1991	<u>183</u>
Total unsecured loans	<u>\$ 5,570</u>
Total loans to churches	<u>\$4,477,537</u>

Changes During Year		Balance 12-31-91	Interest Earned 1991
Increases (Loans Made)	Decreases (Principal Collections)		
\$ 250,000	\$ -	\$ 250,000	\$ -
-	3,147	282,312	23,112
-	4,172	285,433	21,185
-	1,892	118,572	8,833
-	11,810	1,112,266	81,384
-	7,172	386,133	28,279
-	2,654	297,346	32,671
-	2,148	47,462	3,328
-	760	48,962	3,334
<u>-</u>	<u>-</u>	<u>4,800</u>	<u>-</u>
<u>\$ 390,000</u>	<u>\$ 73,617</u>	<u>\$4,788,350</u>	<u>\$333,172</u>
\$ -	\$ 1,332	\$ 4,055	\$ 318
-	183	-	1
<u>\$ -</u>	<u>\$ 1,515</u>	<u>\$ 4,055</u>	<u>\$ 319</u>
<u>\$ 390,000</u>	<u>\$ 75,132</u>	<u>\$4,792,405</u>	<u>\$333,491</u>

REAL ESTATE
December 31, 1991

SCHEDULE 2

<u>Date Acquired</u>	<u>Description</u>	<u>Appraisal Value</u>		<u>Carrying Amount</u>
Property held for others:				
Blue Ridge Missions:				
11-23-62	St. John the Baptist, Ivey	\$ 21,000	(1)	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	45,000	(1)	19,000
11-23-62	Grace Church, Red Hill	33,450	(1)	14,000
11-23-62	St. George's, Pine Grove	68,000	(1)	47,300
11-23-62	St. Paul's, Ingram	8,925	(1)	<u>13,000</u>
				<u>\$114,300</u>
Valley Convocation:				
11-23-62	St. Mary's, Berryville	36,080	(2)	\$ 36,080
11-23-62	Good Shepherd, Bluemont	19,672	(2)	<u>19,672</u>
				<u>\$ 55,752</u>
Rappahannock Valley Convocation:				
06-15-62	St. Paul's, West Point	34,000	(1)	<u>\$ 10,042</u>
Spotsylvania Convocation:				
06-09-89	Christ Church, Spotsylvania	200,000	(3)	\$195,500
08-31-90	Stafford County	140,000	(3)	<u>139,625</u>
				<u>\$335,125</u>
06-09-89	Episcopal Campus Ministry	250,000	(3)	<u>\$240,726</u>
				<u>\$755,945</u>

- As furnished by American Appraisal Company to the Missions in 1965.
- Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- Estimated value as furnished by the Board of Trustees.

NOTES PAYABLE - CHURCHES
Year Ended December 31, 1991

SCHEDULE 3

<u>Payee</u>	<u>Balance 1-1-91</u>	<u>Additions (Reductions)</u>	<u>Balance 12-31-91</u>
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	\$ 38,000	\$ -	\$ 38,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
St. James' Church, Leesburg, Virginia	27,700	-	27,700
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000	-	10,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Christopher G. Geest Fund, Culpeper, Virginia	2,000	-	2,000
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000
Emmanuel Church Fund, Woodstock, Virginia	50,000	-	50,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	59,212	(113)	59,099
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
St. Paul's, Richmond, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
Grace Church, Keswick, Virginia	10,000	-	10,000

NOTES PAYABLE - CHURCHES (Continued)
Year Ended December 31, 1991

SCHEDULE 3

Payee	Balance 1-1-91	Additions (Reductions)	Balance 12-31-91
St. Paul's Church, Haymarket, Virginia	\$ 30,000	\$ -	\$ 30,000
Sally Walke Chipley Trust, Richmond, Virginia	71,568	(5,850)	65,718
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
St. James, Louisa, Virginia	30,000	-	30,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
Disable Clergy Fund, Trustees of the Funds	100,000	-	100,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
	<u>\$1,209,115</u>	<u>\$ (5,963)</u>	<u>\$1,203,152</u>

Note: Notes payable to churches made after 1980 bear interest at 6½% per annum and all notes made prior to 1981 bear interest at 5½% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust which is payable monthly, principal and interest.

REVOLVING LOAN FUNDS
Year Ended December 31, 1991

SCHEDULE 4

Fund	Principal Amount			Income Distributions
	Balance 1-1-91	Additions (Reductions)	Balance 12-31-91	
Diocesan Revolving Fund Proper	\$4,069,342	\$ 276,026	\$4,345,368	\$ - (A)
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (A)
Madge Freedley Matteosian	5,547	-	5,547	- (A)
Norma Stewart	5,269	-	5,269	- (A)
E. Hope Stewart	5,269	-	5,269	- (A)
Lucy W. Stewart	5,394	-	5,394	- (A)
Richard H. Meade	1,055	-	1,055	- (A)
Margie O. Shands	5,025	-	5,025	- (A)
Margaret D. Mason	6,191	-	6,191	- (A)
Annie Belle Yancey	6,191	-	6,191	- (A)
Annie C. Stewart	5,269	-	5,269	- (A)
Frederick D. Goodwin	5,055	-	5,055	435 (B)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (A)
Kittie M. Morris	527	-	527	- (A)
Louisa T. Davis	9,118	-	9,118	- (A)
Elizabeth Cardoza Lloyd	525	-	525	- (A)
Archdeacon's Residence Fund	7,880	-	7,880	- (A)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	90 (C)
The Reverend John Chappel Memorial Fund	500	-	500	- (A)
Katherine Dennis Memorial	3,389	-	3,389	- (A)
St. Paul's Altar Guild	1,000	-	1,000	- (A)
Estate of R. Hunter Barksdale	3,478	-	3,478	- (A)
Estate of Richard Fairfax Harrison	5,383	-	5,383	- (A)
Estate of Lucille Lozier	89,913	-	89,913	- (A)
	<u>\$4,546,426</u>	<u>\$ 276,026</u>	<u>\$4,822,452</u>	<u>\$ 525</u>

(A) Pro rata income on these funds is added to Revolving Fund Proper

(B) Income distributions remitted to Bishop's Discretionary Funds \$ 435

(C) Income distributions remitted to St. Paul's Alter Guild 90

\$ 525

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1991

SCHEDULE 5

Fund	Principal Amount			Income Distributions
	Balance 1-1-91	Additions (Reductions)	Balance 12-31-91	
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 3,953 (A)
William C. Rives	158,138	-	158,138	13,854 (A)
Leigh Wilber-Elizabeth Griffith Hoxton Reid	16,280	-	16,280	1,426 (A)
Frances Young	22,908	-	22,908	2,007 (A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	321 (A)
Phyllis Langhorne Brand	12,102	-	12,102	1,060 (A)
Betty S. Brent	20,963	-	20,963	1,837 (A)
Margaret Mason	4,694	-	4,694	411 (A)
Annie Belle Yancey	2,335	-	2,335	205 (A)
Archdeacon's Neve Endowment	6,840	-	6,840	599 (A)
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293	288 (A)
Grace Memorial Church Fund	2,272	-	2,272	204 (B)
Arthur E. Booth Memorial	1,000	-	1,000	90 (C)
Bishop and Mrs. John Baden Fund	740	-	740	67 (D)
	<u>\$300,343</u>	<u>\$ -</u>	<u>\$300,343</u>	<u>\$ 26,322</u>

Income distributions remitted to:

(A) Diocesan Program	\$ 25,961
(B) Treasurer of Grace Memorial Church	204
(C) Treasurer of Aquia Episcopal Church for camp scholarship	90
(D) Treasurer of Christ Church, Winchester	67
	<u>\$ 26,322</u>

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