

*Journal of*  
*The 196th Annual Council*

*meeting in*  
**The Hyatt Regency—Crystal City**  
**Arlington, Virginia**  
**January 31-February 2, 1991**

*The Diocese of Virginia*



DIOCESE OF VIRGINIA  
110 WEST FRANKLIN STREET  
RICHMOND, VIRGINIA 23220  
804/643-8451  
1-800-DIOCESE  
FAX: 804/644-6928

DIOCESAN OFFICERS

THE BISHOP

THE RT. REV. PETER JAMES LEE, D.D.

ASSISTANT BISHOP

THE RT. REV. ROBERT POLAND ATKINSON, D.D.

RETIRED BISHOP

THE RT. REV. DAVID H. LEWIS, JR., D.D.

THE SECRETARY

THE REV. CANON F. CLAYTON MATTHEWS

THE TREASURER

DAVID H. CHARLTON, Ed.D.

THE CHANCELLOR

RUSSELL V. PALMORE, JR., ESQUIRE

THE REGISTRAR

THE REV. E. ALLEN COFFEY, D.MIN.

THE ONE HUNDRED AND NINETY-SEVENTH  
ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA  
IS APPOINTED TO MEET BEGINNING THURSDAY, JANUARY 30, 1992  
BEGINNING AT 7:00 P.M. AT THE MARRIOTT HOTEL  
RICHMOND, VIRGINIA

**THE MAYO MEMORIAL CHURCH HOUSE OF THE DIOCESE OF VIRGINIA**

**S T A F F**

The Rt. Rev. Peter James Lee, D.D.  
Bishop of Virginia

The Rt. Rev. Robert Poland Atkinson, D.D.  
Assistant Bishop of Virginia

The Rev. Canon F. Clayton Matthews  
Senior Executive  
Secretary, Diocese of Virginia

Dr. David H. Charlton  
Treasurer, Diocese of Virginia

Mrs. Sarah Bartenstein  
Executive for Communication

Mrs. Happy Pullman  
Executive for Program

Canon E. Holcombe Palmer, L.H.D.  
Senior Consultant to the Bishop

The Rev. E. Allen Coffey, D.Min., Registrar

Mrs. Karen G. Glasco  
Administrative Assistant to Bishop Lee

Ms. Beth Rudell  
Secretary in the Office of Bishop Lee

Mrs. Brenda S. Bradley  
Office Manager/Administrative Assistant to Canon Matthews

Mrs. Alice Kuester  
Administrative Assistant for Accounting

Mrs. Phyllis Hines  
Administrative Assistant to Canon Matthews

Mrs. Linda Keener  
Administrative Assistant for Program

Mrs. Emily Thrower  
Diocesan Grants Coordinator

Ms. Beth Rhea  
Assistant Communications Officer

Mrs. Jennie Foutz  
Chief Bookkeeper

Mrs. Dorothea Gregory  
Receptionist

Ms. Velveeta Brown  
Administrative Assistant  
Communications Office

Mrs. Mary McLear  
Assistant Bookkeeper

Mr. Wilbert Jones  
Mail Room and Other  
Custodial Responsibilities

**DIOCESAN CENTERS**

**THE VIRGINIA DIOCESAN CENTER**

**"ROSLYN"**  
8727 River Road  
Richmond, Virginia 23229  
(804) 288-6045

The Rev. John D. (Jack) Andersen, Executive Director  
The Rev. Robert R. Hansel, Program Director

**SHRINE MONT, INCORPORATED**

Orkney Springs, Virginia 22845  
703/856-2141

Mr. Donald R. Moomaw, Executive Director  
Ms. Happy A. Pullman, Program Director  
(September to June - 804/643-8451)

**LEGAL TITLES  
FOR  
MAKING BEQUESTS**



**LEGAL TITLES FOR MAKING BEQUESTS**

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said church in said Diocese whether of a life kind with those mentioned or not" is:

**"THE TRUSTEES OF THE FUNDS OF THE  
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA"**

The legal title of the Virginia Diocesan Center is:

**"THE MEMORIAL TRUSTEES OF THE VIRGINIA DIOCESAN CENTER"**

The legal title of the Diocesan Missionary Society is:

**"THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA"**

The legal title of the Theological Seminary in Virginia is:

**"PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY IN VIRGINIA"**

The legal title of the Protestant Episcopal Education Society of Virginia is:

**"TRUSTEES OF THE PROTESTANT EPISCOPAL EDUCATION SOCIETY IN VIRGINIA"**

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

**"PROTESTANT EPISCOPAL HIGH SCHOOL IN VIRGINIA"**

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

**"CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA"**

The legal title of the Blue Ridge School is:

**"THE BLUE RIDGE SCHOOL, INCORPORATED"**

The Shrine Mont Endowment Fund Form of Bequest:

**"I HEREBY GIVE, DEVISE AND BEQUEATH TO SHRINE MONT,  
INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA"**

The Virginia Diocesan Homes Form of Bequest:

**"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE  
VIRGINIA DIOCESAN HOMES, INCORPORATED, A CORPORATION  
UNDER THE LAWS OF VIRGINIA"**

The legal title of Bloomfield is:

**"BLOOMFIELD, INCORPORATED"**

Bequests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas should be made to:

"THE DOMESTIC AND FOREIGN MISSIONARY  
SOCIETY OF THE PROTESTANT EPISCOPAL  
CHURCH IN THE UNITED STATES OF AMERICA"

The Legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"STUART HALL, INCORPORATED"

Chartered under the LAWS OF VIRGINIA. Address: Staunton, Virginia.

Also chartered under the LAWS OF VIRGINIA:

"ST. PAUL'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ALL SAINTS' ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ST. STEPHEN'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"GRACE and HOLY TRINITY ENDOWMENT FUND, INC."

"ST. JOHN'S ENDOWMENT FUND", (St. John's Church, Richmond - income needs)

"ST. JOHN'S FOUNDATION", (St. John's Church, Richmond - for maintenance)

"WESTMINSTER-CANTERBURY CORPORATION", Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE WESTMINSTER-CANTERBURY CORPORATION, A CORPORATION UNDER THE LAWS OF VIRGINIA"

GOODWIN HOUSE, INCORPORATED, was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated; the form of bequest for Goodwin House is:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF GOODWIN HOUSE, INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA"

Bequests may also be made to The Trustees, Virginia Diocesan Homes, Inc., for the designated use/benefit of any Westminster-Canterbury Corporation.

## DIOCESAN RELATED ORGANIZATIONS

The 190th Annual Council approved the following organizations as Diocesan related accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of The Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in The Diocese of Virginia

The 190th Annual Council adopted the following Resolution:

**BE IT RESOLVED**, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches  
Chaplain Services of the Churches of Virginia  
St. Alban's Housing Corporation

and the following organizations are determined to be episcopally oriented:

Bloomfield, Incorporated  
St. Paul's College, Lawrenceville  
Virginia Theological Seminary  
Blue Ridge School  
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

## **RULES OF ORDER**

## RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Secretary of the Council shall be elected. The Presiding Officer may appoint assistant secretaries.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
  - A. Committee on Credentials
  - B. Committee on Constitutions and Canons, to which all proposed amendments to the Constitutions and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the constitution and canons should be submitted prior to the Council meeting, NO additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two thirds vote of the Council, unless it shall be reported by a Committee of Council.

- C. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's Budget
    2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
    3. Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.
  - D. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
  - E. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, NO additional resolution shall be received and acted upon at the Council without a two thirds vote of the Council, unless it shall be reported by a Committee of Council.

- F. Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.
  - G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
  7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
  8. The President may appoint a parliamentarian for any meeting of Council.
  9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
    - A. On each ballot the nominee(s) receiving the highest number of votes, but not less than a majority of all votes cast, shall be declared elected.
    - B. If any office remains to be filled after the first ballot, a second ballot shall be taken. On this ballot the number of nominees remaining shall be reduced by two, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by eliminating as nominees the persons receiving the lesser number of votes on the first ballot.
    - C. If any office then remains to be filled, a third ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees the persons receiving the higher number of votes on the preceding ballot.
    - D. A ballot cast for other than the exact number of vacancies to be filled shall not be counted.
    - E. In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-third vote to suspend a Rule of Order.
    - F. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
      - 1) The member for a regular term
      - 2) The member or members for the longest vacancy to be filled
      - 3) The member or members for the remaining vacancy to be filled

10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
  - B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
  - C. The amendment or the substitute shall be debatable only when the main question is debatable.
  - D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
  - E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
  - F. The Order of decision of a question before the Council shall be:
    - (1) Amendment to the Amendment of the main question
    - (2) Amendment to the main question
    - (3) Amendment to the substitute motion
    - (4) The substitute motion
    - (5) If the substitute fails, then the main question
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.

16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. No member shall speak more than twice on the same question without leave of the Council.
18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. No Rule of Order shall be suspended except with the concurrence of two-thirds of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rule of Order, Revised, shall govern the Council in all cases to which they are applicable.

## PROGRAM OF 196th ANNUAL COUNCIL

THE 196TH ANNUAL COUNCIL  
OF THE  
PROTESTANT EPISCOPAL CHURCH  
IN THE  
DIOCESE OF VIRGINIA

PROGRAM OF COUNCIL

HYATT REGENCY, CRYSTAL CITY  
ARLINGTON, VIRGINIA

JANUARY 31 - FEBRUARY 2, 1991

THURSDAY AFTERNOON, JANUARY 31, 1991

- 3:00 - 7:00 P.M. - REGISTRATION OF DELEGATES - HYATT REGENCY HOTEL -**  
Foyer of Regency Ballroom, located at base of escalator
- 8:00 P.M. OPENING EUCHARIST - The Bishop of Virginia, Celebrant, and the Most**  
**Rev. Robin Eames, Archbishop of Armagh, Primate of All Ireland,**  
**Preacher - Regency Ballroom**
- 9:30 P.M. RECEPTION - Regency Ballroom**

FRIDAY MORNING, FEBRUARY 1, 1991

- 7:00 A.M. MORNING PRAYER - Chapel (Roosevelt Room, located on third floor)**
- 7:30 A.M. B R E A K F A S T - Regency Ballroom**
- 7:00-8:30 A.M. - REGISTRATION - Foyer of Regency Ballroom**
- 8:30 A.M. CALL TO ORDER BY THE BISHOP - The Rt. Rev. Peter James Lee, D.D.,**  
**Bishop of Virginia and Ecclesiastical Authority - Regency Ballroom**
- 8:35 A.M. MORNING WORSHIP AND MEDITATION #1**  
**The Rev. Rosemari Sullivan, Rector, Church of St. Clement, Alexandria**
- 8:50 A.M. REPORT OF ROLL CALL AND DETERMINATION OF QUORUM**
- APPOINTMENT OF ASSISTANT SECRETARIES BY THE PRESIDENT**  
**The Rev. Charles E. B. Gill and the Rev. Gail Epes**
- APPOINTMENT OF PARLIAMENTARIAN**
- ADOPTION OF PROGRAM OF COUNCIL - The Rev. Douglas McCaleb,**  
**Chair, Council Committee on Program**
- ADOPTION OF RULES OF ORDER - Russell V. Palmore, Jr., Esq.,**  
**Chancellor of the Diocese**

**APPOINTMENT OF COMMITTEES OF COUNCIL**

Program of Council  
Credentials  
Program and Budget  
Resolutions, Petitions and Memorials  
Constitution and Canons  
Church Status  
Related Organizations  
Tellers and Judges  
Journal of Diocese

Note: See page 4 of the Pre-Council Journal for membership on all Committees of Council except Tellers and Judge and Journal of the Diocese.

**INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS AND INVITATION TO HONORARY SEATS IN COUNCIL OF ALL CLERGY UNDER LICENSE OF THE BISHOP.** (All such persons shall have seat and voice)

**REPORT OF COMMITTEE ON CREDENTIALS** - The Rev. George D. Muir, Chair

**RECEIVE ADDITIONAL NOMINATIONS FOR MEMBERS OF THE STANDING COMMITTEE, IF ANY**

**9:05 A.M. PASTORAL ADDRESS OF THE BISHOP OF VIRGINIA** - The Rt. Rev. Peter James Lee, D.D., Bishop of Virginia

**9:20 A.M. BALLOT NO. 1 FOR ELECTION OF MEMBERS OF THE STANDING COMMITTEE**

**9:35 A.M. INTRODUCTION OF RESOLUTIONS NOT PREVIOUSLY SUBMITTED**  
Note: The Rules of Order 5-E provide that "notice having been given that resolutions should be submitted prior to the Council meeting, NO additional resolution shall be received and acted upon at Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council."

**INTRODUCTION OF PROPOSED AMENDMENTS TO THE CONSTITUTION AND CANONS AND AMENDMENTS TO BUDGET OF EXECUTIVE BOARD**

**CANONICAL APPOINTMENTS OF THE BISHOP**

**INTRODUCTION OF NEW CLERGY AND SEMINARIANS**

**10:00 A.M. C O F F E E B R E A K** - Foyer of Regency Ballroom

**10:20 A.M. REPORT OF THE STANDING COMMITTEE** - The Rev. Thom W. Blair, Jr., President

**10:35 A.M. REPORT OF THE EXECUTIVE BOARD** - Mr. Maurice Spraggins, Vice President of the Executive Board

**10:45 A.M. REPORT OF THE TREASURER** - Dr. David H. Charlton, Treasurer

**10:50 A.M. REPORT OF THE EVANGELISM COMMISSION** - The Rev. John A. M. Guernsey, Chair

**11:05 P.M. BALLOT NO. 2**

**11:10 P.M. REPORT OF THE PRESIDENT OF CHURCH SCHOOLS** - Dr. David H. Charlton, President

**11:15 P.M. THE RT. REV. ROBERT POLAND ATKINSON, D.D., ASSISTANT BISHOP OF VIRGINIA**

**11:25 P.M. REPORT FROM THE GRANT BOARD OF THE DIOCESAN FUND FOR HUMAN NEED** - Mrs. Barbara Salsbury

**11:30 P.M. RECOGNITION AND REPORT OF EPISCOPAL CHURCH WOMEN** - Mrs. Debora Williams, President

**11:40 P.M. REPORT OF AMERICAN FRIENDS OF THE DIOCESE OF JERUSALEM** - Ms. Stephanie Reponen

**11:50 P.M. THE VENERABLE BENJAMIN PHOTLO**, Archdeacon of Sebokeng, Diocese of Christ the King, South Africa

**NOON NOONDAY WORSHIP AND MEDITATION NO. 2** - The Rev. Rosemari Sullivan, Chaplain

**12:15 P.M. REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS** - The Rev. Tom Smith, Chair

**12:30 P.M. L U N C H E O N** - Regency Ballroom

**2:00 P.M. REPORT OF THE COMMITTEE ON FAMILY LIFE AND HUMAN SEXUALITY** - The Rev. William F. Myers, Chair

**2:30 P.M. MEDITATION NO. 3** - The Rev. Rosemari Sullivan, Chaplain

**2:45 P.M. BALLOT NO. 3**

**3:00 P.M. C O F F E E B R E A K** - Foyer of Regency Ballroom

**3:15 P.M. ASSEMBLY IN WORKSHOP ROOMS**  
Children and Violence Workshop - Regency Ballroom, Section E  
Anglican Identity Workshop - Regency Ballroom, Section F  
Evangelism Workshop - Potomac Rooms III and V  
Diocesan Missionary Society - Church Building Fund Workshop - Conference Theatre

**4:15 P.M. RECESS FOR OPEN HEARINGS**



**4:30 P.M. OPEN HEARINGS ON BUDGET, RESOLUTIONS AND CONSTITUTION AND CANONS**  
Budget Hearing - Regency Ballroom, Section E  
Resolutions Hearing - Regency Ballroom, Section F  
Constitution & Canons Hearing - Potomac Rooms III and V

**7:00 P.M. DINNER - Regency Ballroom**

**SATURDAY MORNING, FEBRUARY 2, 1991**

**7:00 A.M. HOLY EUCHARIST: FEAST OF THE PRESENTATION - Chapel (Roosevelt Room, located on third floor)**

**7:30 A.M. B R E A K F A S T - Regency Ballroom**

**8:30 A.M. CALL TO ORDER, MORNING WORSHIP AND MEDITATION NO. 4 - The Rev. Rosemari Sullivan, Chaplain - Regency Ballroom**

**8:50 A.M. BALLOT NO. 4**

**9:00 A.M. REPORT OF THE COMMITTEE ON BUDGET - The Rev. David C. Jones, Chair**

**9:45 A.M. REPORT OF THE COMMITTEE ON CHURCH STATUS - Mr. Herbert Pearce, Chair**

**10:00 A.M. C O F F E E B R E A K - Foyer of Regency Ballroom**

**10:30 A.M. BALLOT NO. 5**

**10:45 A.M. REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS - J. P. Causey, Esq., Chair**

**11:00 A.M. REPORT OF THE COMMITTEE ON RESOLUTIONS - The Very Rev. Andrew T. P. Merrow, Chair**

**12:30 P.M. COURTESY RESOLUTIONS**

**12:45 P.M. ANNOUNCEMENT OF PLACE AND DATES DESIGNATED FOR NEXT ANNUAL COUNCIL MEETING**

**1:00 P.M. BISHOP'S BLESSING AND ADJOURNMENT**

**NOTE:** The newly elected members of the Standing Committee are asked to assemble at the podium following adjournment of Council.

## CLERGY OF THE DIOCESE

**CLERGY DIRECTORY**

(As of 7/1/91)

(Name after clergy name is that of spouse. First listing is office address and telephone and second is home. Only one listing indicates office and home are the same. The preferred mailing address is the office unless otherwise indicated.)

**BISHOPS**

**LEE**, The Rt. Rev. Peter James, D.D. (Kristy)  
 Bishop of Virginia  
 110 West Franklin Street, Richmond, VA 23220 804/643-8451  
 405 North Shields Avenue, Richmond, VA 23220 804/359-0908  
 Alexandria Office: 703/824-1198  
 Alexandria Residence 703/823-6141

**ATKINSON**, The Rt. Rev. Robert Poland, D.D. (Rosemary)  
 Assistant Bishop of Virginia  
 110 West Franklin Street, Richmond, VA 23220 804/643-8451  
 Rt. 2 Box 312, Charlottesville, VA 22901 804/979-5035

**KEYSER**, Charles L. (Cris)  
 Bishop for the Armed Forces  
 815 Second Avenue, New York, NY 10017 212/867-8400  
 516/877-1807  
 Office Tollfree: 1/800/334-7626, ext. 211

**LEWIS**, The Rt. Rev. David Henry, Jr., D.D. (Carol)  
 Retired Bishop Suffragan of Virginia  
 8606 Henrico Avenue, Richmond, VA 23229 804/740-7372

**ADAMS**, John D., Jr. (Sudy) Reg. 10  
 Manager, Canterbury Book Shop and Vicar, Our Saviour Church, Montpelier  
 110 West Franklin Street, Richmond, VA 23220 804/649-0175  
 8812 Watlington Road, Richmond, VA 23229-7139 804/741-2694

**ADDINGTON**, Lloyd B. (Margaretta) Reg. 7  
 Chaplain, The Fairfax Hospital, Fairfax, VA 703/698-3767  
 4849 Red Fox Drive, Annandale, VA 22003 703/978-9336

**AIKEN**, Charles D., Jr. (Barbara) Reg. 10  
 Assistant, St. Mark's Church, Richmond  
 520 North Boulevard, Richmond, VA 23220 804/358-4771  
 4210 Hanover Avenue, Richmond, VA 23221 804/353-6741

**ALBRITTON**, Sherodd R. (Ret'd) (Peg) Reg. 4  
 Seminary Post Office, Alexandria, VA 22304 703/370-2319

**ALLEN-FAIELLA**, Wilifred Sophia Nelly (Chris) Reg. 4  
 4823 Polk Avenue, Alexandria, VA 22304 703/370-5414

**ALLING**, Charlene Reg. 2  
 Rector, St. Paul's and Grace Church, Millers Tavern  
 P. O. Box 278, Millers Tavern, VA 23115 804/443-2341  
 Route 622, Millers Tavern, VA 23115 804/443-2341

<b>ANDERSEN, John D. ("Jack")</b> Executive Director, Virginia Diocesan Center (Roslyn) 8727 River Road, Richmond, VA 23229 8727 River Road, Richmond, VA 23229	(Jean)	Reg. 12	804/288-6045 804/288-7117
<b>ANDREWS, Robert H., D.D.</b> Chaplain, Goodwin House 4800 Fillmore Avenue, Alexandria, VA 22304 213 Gundry Drive, Falls Church 22046	(Ret'd) (Ruth)	Reg. 3	703/578-1000 703/536-9062
<b>ANGEL, Clyde S.</b> 118 Riverview Circle, Colonial Beach, VA 22443	(Ret'd) (Rogelia)	Reg. 1	804/224-9108
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Washington, D.C.  
O: 202/537-6467  
H: 202/686-8835

Arizona  
H: 703/823-0914  
O: 703/461-1750

Liberia, West Africa  
H: 703/370-8984

South Dakota  
H: 703/824-1573  
O: 703/549-1980

South Carolina  
O: 703/532-7600  
H: 703/354-3949

Southern Virginia  
H: 804/288-8021

Southern Virginia  
H: 804/977-7948

Washington  
O: 301/299-3889  
H: 301/299-3889

East Carolina  
H: 703/931-1347  
O: 703/931-1347

Southwestern Virginia  
H: 804/741-9855

Acton, England  
H: 804/741-0094  
O: 804/371-8754

New York  
O: 703/467-1728  
H: 703/823-0395

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New York  
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Newark  
H: 804/642-5726

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or 1/800/255-2273  
Key No.: 233-9955

Springfield  
H: 703/777-5294

Southern Virginia  
O: 703/370-6600  
H: 703/751-4530

Leicester, England  
O: 703/461-1739  
H: 703/751-1875

Albany  
H: 804/257-5571

Southern Ohio  
O: 804/288-6045  
H: 804/288-5203

Chicago  
H: 703/364-2828

Oregon  
O: 703/558-6128  
H: 703/281-2670

Michigan  
H: 703/370-0882

Dallas  
O: 703/943-1171  
H: 703/943-2959

Seoul, Korea  
O: 703/522-1175  
H: 703/960-0958

Newark  
H: 703/998-0472

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Gloucester, Virginia 23061

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9100 Ft. Belvoir Woods Parkway, #101  
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921 St. Charles Avenue  
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Woodberry Forest, Virginia 22989

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H: 804/693-2740

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O: 202/265-9595  
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H: 703/765-9065  
O: 703/370-6600

Albany  
H: 804/472-3597

Atlanta  
H: 703/780-5836

Washington  
H: 804/979-3696

Natal  
O: 703/281-4177  
H: 703/281-4177

Easton  
H: 804/358-0977

Southern Virginia  
O: 804/634-3217  
H: 804/271-7405

Vermont  
O: 703/672-6025  
H: 703/672-4974

Pittsburgh  
O: 804/693-3821  
H: 804/725-3541

Ohio  
H: 804/296-2872

Olympia  
O: 703/461-1742  
H: 704/751-5695

Kansas  
O: 703/683-0000  
H: 301/948-0973

Michigan  
H: 703/751-2796

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13131 Glenmeadow Court  
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1600 North Oak Street, #408  
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O: 703/960-4808  
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New Hampshire  
O: 202/387-6421  
H: 703/698-9565

Chicago  
O: 301/405-4317  
H: 703/237-8454

Southern Virginia  
O: 804/379-8899  
H: 804/794-6226

New Hampshire  
O: 703/391-8610  
H: 703/573-8119

Rochester  
O: 703/221-3186  
H: 703/548-2294

Indianapolis  
O: 703/370-6600  
H: 703/751-4539

New Jersey  
O: 202/244-4443  
H: 202/244-4443

New York  
O: 301/647-6248  
H: 703/243-7344

Michigan  
H: 703/751-6909

Tiruchy-Thanjavur  
H: 804/355-9952  
H: 804/353-0876

Western Michigan  
H: 703/249-4900  
O: 703/568-6107

Southern Virginia  
O: 804/786-3831  
H: 804/358-2063

East Carolina  
O: 202/887-1548  
H: 703/497-0840

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H: 703/751-1548  
O: 202/514-5660

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Western Michigan  
H: 804/741-8760

Arkansas  
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O: 804/288-7811

New Hampshire  
H: 703/887-5613  
O: 617/742-0424

**LIST OF CLERGY  
OF THE  
DIOCESE OF VIRGINIA  
IN ORDER OF THEIR RECEPTION**

**LIST OF THE CLERGY OF THE DIOCESE IN  
ORDER OF THEIR RECEPTION**

**BISHOPS**

<u>NAME</u>	<u>DATE AND WHENCE RECEIVED/ORDAINED</u>	
LEE, PETER JAMES (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
ATKINSON, ROBERT POLAND (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia
LEWIS, DAVID HENRY, JR. (Ret) (Consecrated Feb 3, 1980)	May 30, 1942	Ordained

**PRIESTS**

WILLIAMS, John Page (Ret)	Sept. 15, 1935	Ordained
FAULKNER, Thomas G., Jr. (Ret)	June 6, 1937	Ordained
EASTMAN, Reginald W. (Ret)	May 27, 1942	R. S. Florida
HARP, Reno S., Jr., (Ret)	June 24, 1946	R. Washington
TOWNSEND, Morton (Ret)	Jan. 1, 1948	R. S. Virginia
BALDWIN, Harry W., Jr. (Ret)	June 4, 1948	Ordained
FALL, Ralph E. (Ret)	June 27, 1948	R. Ohio
DAVIS, Raymond W. (Ret)	Oct. 4, 1948	R. Newark
PRICE, Gary K. (Ret)	Nov. 4, 1949	R. Pennsylvania
SOUDER, W. Holt (Ret)	June 9, 1950	Ordained
DAVISON, Treadwell (Ret)	Jan. 1, 1951	R. N. Carolina
JONES, Albert N. (Ret)	Apr. 15, 1951	R. Alaska
BEVERIDGE, Lowell P. (Ret)	May 15, 1952	Ordained
SEILER, Robert S. (Ret)	June 6, 1952	Ordained
TUCKER, Beverley D.	June 6, 1952	Ordained
WELLFORD, T. Dabney (Ret)	June 6, 1952	Ordained
HOBSON, Jennings W., Jr. (Ret)	May 1, 1953	R. W. Virginia
MONCURE, Charles P.	June 5, 1953	Ordained
FRANK, William G. (Ret)	May 20, 1954	R. Kentucky
GREGORY, Edward M. (Ret)	Oct. 11, 1954	Ordained
MORGAN, Edward, III (Ret)	June 3, 1955	Ordained
BREITENBACH, Louis C. (Ret)	Aug. 11, 1955	R. Michigan
MITCHELL, James W. (Ret)	Mar. 6, 1956	R. Massachusetts
BRADFORD, Louis M. (Ret)	June 1, 1956	Ordained
GIBSON, Churchhill J., Jr.	June 1, 1956	Ordained
PENDLETON, William W. (Ret)	June 1, 1956	Ordained
LYLES, Robert H.	June 7, 1957	Ordained
SHERK, Grant R., Jr. (Ret)	June 7, 1957	Ordained
BAKER, Richard R., III (Ret)	June 15, 1957	R. Florida
NEWMAN, Murray Lee, Jr.	Nov. 13, 1957	R. W. Massachusetts
RHEIN, Francis B. (Ret)	Dec. 16, 1957	R. Pennsylvania
MUELLER, Howard McC. (Ret)	Feb. 10, 1958	R. Tennessee
PREST, A. Patrick L., Jr. (Ret)	Feb. 28, 1958	R. Connecticut
WEST, Stewart B. (Ret)	Mar. 10, 1958	R. W. Virginia
VAN SCOYOC, Gardner W.	June 13, 1958	Ordained
STANLEY, Clifford L. (Ret)	Nov. 12, 1959	R. Missouri
PETTY, James S.	June 12, 1959	Ordained
SYDNOR, C. William (Ret)	Sept. 1, 1959	R. Texas
CARR, Dabney J., III (Ret)	June 28, 1960	Ordained
GRUMBINE, Eugene E. (Ret)	June 28, 1960	Ordained
EANES, Edward W (Ret)	Apr. 8, 1961	Ordained
EDDLETON, Oscar B. (Ret)	Sept. 2, 1961	R. N. Carolina

SMART, Frank F., Jr. (Ret)	Mar. 5, 1962	R. Honolulu
BARTON, George L, III (Ret)	July 2, 1962	R. SW. Virginia
BROWN, William Hill, III	Nov. 24, 1962	Ordained
GUY, James S. (Ret)	May 13, 1963	R. Pan Canal Zone
AIKEN, Charles D., Jr.	June 15, 1963	Ordained
PETERSON, William M.	June 15, 1963	Ordained
RUCKER, Embry C. (Ret)	Sept. 15, 1963	R. Kentucky
TAYLOR, William F., Jr.	Aug. 1, 1964	R. W. Virginia
ADAMS, John D., Jr.	Sept. 1, 1964	R. Maryland
GREEN, James M.	Oct. 6, 1964	R. W. Virginia
PRATT, George L. (Ret)	Oct. 19, 1964	R. Los Angeles
HARRIS, Carl B.	Jan. 1, 1965	R. Washington
WOOD, Hunter H.	June 12, 1965	Ordained
DAVIS, Gordon B. (Ret)	Nov. 15, 1965	R. S. Virginia
ISMAY, Roderick R. (Ret)	June 1, 1966	R. Easton
BOOKE, Peter W.	Oct. 19, 1966	R. Pennsylvania
CAMPBELL, Benjamin P.	Nov. 12, 1966	Ordained
BUNTING, Jere, Jr. (Ret)	Dec. 12, 1966	R. SW. Virginia
STRIBLING, Jess H., Jr.	Jan. 1, 1967	R. Washington
LOCK, Gregory J. (Ret)	Feb. 10, 1967	R. Washington
LeROY, Milton R. (Ret)	Apr. 21, 1967	R. Cuba
ANGEL, Clyde S. (Ret)	June 10, 1967	Ordained
MENGEBIER, William L. (Ret)	June 10, 1967	Ordained
DUVALL, Robert W.	Aug. 15, 1967	R. S. Carolina
BOYD, Robert J., Jr.	Sept. 1, 1967	R. SW. Virginia
NEWLAND, William T., Jr.	Dec. 1, 1967	R. Washington
KETTLEWELL, John M.	Jan. 4, 1968	R. Chicago
FAIRCHILD, H. Llewellyn	Jan. 15, 1968	R. Kansas
FLEMING, George S.	Apr. 1, 1968	R. W. Virginia
HALL, Robert C., Jr.	June 8, 1968	Ordained
PETTIT, Walton S., Jr.	June 8, 1968	Ordained
WHITE, Elijah B., III	June 8, 1968	Ordained
HARTL, K. Palmer	Sept. 7, 1968	R. Connecticut
COOPER, Francis M. (Ret)	Jan. 1, 1969	R. S. Florida
GOODWIN, Frederick D., III	June 14, 1969	Ordained
GILMAN, Robert R.	Aug. 5, 1969	R. Newark
MORGAN, S. Neale	Sept. 1, 1969	R. Pittsburgh
LaRUE, Howard A.	Oct. 1, 1969	R. S. Virginia
SIMPSON, Berry B. (Ret)	Oct. 1, 1969	R. Washington
SYDNOR, Charles R., Jr.	June 20, 1970	Ordained
WANDALL, Frederick S.	Sept. 1, 1970	R. SW. Virginia
STINSON, Richard L.	Oct. 5, 1970	R. Newark
DOUGHERTY, Burtis M. (Ret)	Nov. 25, 1970	R. W. New York
MINICH, Mason F.	Jan. 1, 1971	R. Costa Rica
SCOTT, David A.	June 15, 1971	R. W. Massachusetts
RAMSEY, Stanton R. (Ret)	June 28, 1971	R. W. Missouri
von HEMERT, John O.	July 1, 1971	R. SW. Virginia
SHEERIN, Charles W., Jr.	Sept. 13, 1971	R. Massachusetts
DOLS, William L., Jr.	Apr. 2, 1972	R. Massachusetts
PRAKTISH, Carl R.	Apr. 15, 1972	Ordained
WAY, Peter T.	May 27, 1972	Ordained
EVANS, F. Hughes (Ret)	June 18, 1972	Ordained
EADE, Kenneth C. (Ret)	July 1, 1972	R. NM. & SW. Texas
ANDERSEN, John D.	Aug. 1, 1972	R. Connecticut
PRIOR, Randall L.	Oct. 6, 1972	R. C. Gulf Coast
PRICE, Charles P. (Ret)	Apr. 12, 1973	R. Massachusetts
WILLIAMS, Edwin T., Jr. (Ret)	May 1, 1973	R. E. Carolina
COFFEY, E. Allen	May 26, 1973	Ordained
HOBSON, Jennings W., III	May 26, 1973	Ordained
HODGE, Vincent S.	May 26, 1973	Ordained
SACHS, William L.	May 26, 1973	Ordained
EDWARDS, D. Raby	Sept. 1, 1973	R. Atlanta
MYERS, William F.	Nov. 1, 1973	R. C. New York

STEIN, Charles Jr., (Ret)	Nov. 1, 1973	Ordained
BRAKE, William H., Jr.	Jan. 10, 1974	R. S. Virginia
WYER, George, W.	Feb. 27, 1974	R. SE. Florida
BROWN, E. Guthrie (Ret)	Mar. 16, 1974	R. SW. Virginia
CORRY, Richard S. (Ret)	April 22, 1974	R. Florida
WARNER, David M.	May 1, 1974	R. Utah
PRICHARD, Robert W.	May 24, 1974	Ordained
CORKRAN, Richard L., Jr. (Ret)	June 20, 1974	R. Connecticut
ALBRITTON, Sherrod R.	Aug. 1, 1974	R. Atlanta
BAYFIELD, Ralph W.	Dec. 10, 1974	R. Pennsylvania
MORTON, W. Brown, III	Jan. 15, 1975	R. C. CHR - Europe
BAILEY, Theodore H., III (Ret)	Feb. 15, 1975	R. Maryland
DOLS, Timothy W.	Apr. 1, 1975	R. Maryland
THOMTE, Hubert D. (Ret)	Apr. 15, 1975	R. E. Carolina
BARKER, T. Whitney	May 24, 1975	Ordained
CRAIGHILL, Robert R.	May 24, 1975	Ordained
MURRAY, Michael H. (Ret)	Aug. 3, 1975	R. SW. Virginia
SMITH, John M.	Sept. 2, 1975	R. N. Carolina
HALL, George W., Jr.	Mar. 16, 1976	Restored
FULLER, Reginald H. (Ret)	Apr. 14, 1976	R. New York
COOK, Charles S., Jr.	Apr. 22, 1976	R. S. Virginia
THOMAS, John A.	May 13, 1976	Ordained
BERBERICH, Gloria K.	May 22, 1976	Ordained
MILES, James B.	May 22, 1976	Ordained
WORTHINGTON, Daniel O., Jr.	May 22, 1976	Ordained
HENDERSON, Stuart H.	July 15, 1976	R. Vermont
HIGGINS, James A.	July 15, 1976	R. Newark
SCOTT, Nathan A., Jr.	Oct. 19, 1976	R. Chicago
WARE, Marshall T.	Oct. 26, 1976	R. Ohio
BROOKFIELD, Christopher M.	Dec. 19, 1976	Ordained
McCAULEY, Claud W.	Jan. 1, 1977	R. SW. Virginia
REEVES, William, Jr.	Jan. 4, 1977	R. S. Virginia
deBORDENAVE, Ernest A., III	Jan. 6, 1977	R. C. Gulf Coast
DeMOTT, Richard A.	Jan. 31, 1977	R. Newark
KITTS, Joseph	Jan. 31, 1977	R. York, England
CLEMANS, Thomas E., Jr.	Mar. 9, 1977	R. Pittsburgh
GOODWIN, Conrad H., Jr. (Ret)	Mar. 16, 1977	R. Easton
TURNBULL, Malcolm E.	June 4, 1977	R. SW. Virginia
BIDDLE, Craig, III	Aug. 1, 1977	R. Connecticut
POIST, David H.	Sept. 1, 1977	R. Maryland
WHITE, Harold N.	Sept. 13, 1977	R. W. Virginia
BUTTRICK, William	Sept. 27, 1977	R. Massachusetts
RAMIREZ, S. Ivan	Oct. 30, 1977	Ordained
ANSCHUTZ, Mark S.	Nov. 8, 1977	R. W. Massachusetts
JONES, David Colin	Jan. 1, 1978	R. W. Virginia
SWANN, Sydney C., Jr. (Ret)	Jan. 20, 1978	R. S. Virginia
GILL, Charles E.B.	June 3, 1978	Ordained
McCARTHY, Martin F.	June 3, 1978	Ordained
PHILLIPS, Margaret E.	June 3, 1978	Ordained
WOODS, Paula Van Arsdale	June 3, 1978	Ordained
WAYLAND, David C.	June 15, 1978	R. Maryland
KLAM, Warren P.	June 16, 1978	Ordained
EICHELBERGER, Mary Brake	Aug. 18, 1978	Ordained
RICHARDSON, W. Ramsey	Sept. 1, 1978	R. S. Virginia
NUNN, Frances L.	Oct. 14, 1978	Ordained
KNIGHT, David H.	Oct. 15, 1978	R. W. Massachusetts
CLAY, Thomas D.	Nov. 9, 1978	R. Atlanta
LEAVELL, Charles G. (Ret)	Nov. 13, 1978	R. Lexington
GUERNSEY, John A.M.	Feb. 22, 1979	R. S. Missouri
McCUSKER, Thomas B., III	Apr. 6, 1979	R. Pittsburgh
YATES, John W., II	June 7, 1979	R. Pittsburgh
CALDWELL, R. Martin	June 15, 1979	R. Newark
HOLLIDAY, C. Thomas	June 23, 1979	Ordained

HERGENRATHER, Lynda M.	June 23, 1979	Ordained
STEWART, J. Bruce	Sept. 4, 1979	R. Newark
WENTT, Allan R.	Oct. 16, 1979	R. S. Ohio
MATTHEWS, F. Clayton	Jan. 1, 1980	R. E. Carolina
OKRASINSKI, Ronald S.	Feb. 6, 1980	Ordained
SCHMIDT, Dennis J.J.	June 1, 1980	R. S. Virginia
BRAGG, Randolph M.	June 1, 1980	R. S. Virginia
ANDREWS, Robert H. (Ret)	June 9, 1980	R. Erie
HARLAN, Lowell B.	June 14, 1980	Ordained
KETTLEWELL, Paula S.	June 14, 1980	Ordained
MANN, H. Vance, III	June 18, 1980	R. W. Louisiana
COBB, Lewis M. (Ret)	July 14, 1980	R. S. Virginia
TAYLOR, Gregory B.	July 18, 1980	R. Ohio
FRAZIER, Samuel K., Jr.	Sept. 18, 1980	R. W. Virginia
PETERSEN, James H.	Oct. 6, 1980	R. Arkansas
COOKE, Bruce H. (Ret)	Nov. 20, 1980	R. Iowa
LEE, David E.	Jan. 26, 1981	R. Michigan
NOE, William S.	Jan. 28, 1981	R. E. Carolina
KINSER, Prentice, III	Mar. 1, 1981	R. SW. Virginia
HAYES, Francis W., Jr. (Ret)	Mar. 31, 1981	R. S. Virginia
FRASER, Alexander (Ret)	Apr. 1, 1981	R. Alabama
STAFFORD, William S.	May 2, 1981	Ordained
KUNZ, Andrew G., Jr.	May 15, 1981	R. Missouri
GOLDSBOROUGH, C. Neal	May 31, 1981	Ordained
MERROW, Andrew T.P.	June 7, 1981	Ordained
GOFF, Susan E.	June 23, 1981	R. Newark
BERRY, Timothy S.	July 5, 1981	R. San Diego
BOLTON, John D.	Aug. 18, 1981	R. S. Virginia
HALLOCK, Harold H., Jr.	Sept. 1, 1981	R. Tennessee
WARD, Edwin M.	Sept. 10, 1981	R. Connecticut
MARKLEY, Thomas H.	Oct. 1, 1981	R. S. Virginia
BROWN, Allen W., Jr.	Dec. 1, 1981	R. S.E. Florida
CATLIN, Sam M., Jr.	Dec. 7, 1981	R. Nebraska
MILLER, John E.	Dec. 12, 1981	Ordained
JENKINS, Holt M. (Ret)	Feb. 25, 1982	R. Maryland
NOALL, Nancy J.	Feb. 24, 1982	R. Washington
WEILER, William L.	Mar. 5, 1982	R. Pennsylvania
BRYAN, Jonathan R.	June 9, 1982	Ordained
STRIBLING, Anna J.	June 9, 1982	Ordained
CARTER, J. Currie	June 15, 1982	R. S. Virginia
BROWN, Dwight L.	June 17, 1982	R. W. Massachusetts
BAXTER, Philip R.	June 21, 1982	R. Missouri
WINDEL, Marian K.	June 28, 1982	R. Washington
REINHEIMER, John B.	July 7, 1982	R. Presiding Bishop's S.L.
BURLEY, John B.	July 7, 1982	R. S. Carolina
ROBERTS, Donald P.	Sept. 1, 1982	R. S. Virginia
FAGAN, Frank F., III	Sept. 30, 1982	R. S. Carolina
JONES, Theodore G.	Oct. 1, 1982	R. C. New York
REINERS, Alwin, Jr.	Nov. 20, 1982	R. Missouri
SIEFFERMAN, Norman C.	Dec. 15, 1982	R. Atlanta
MARTIN, William R.	Jan. 1, 1983	R. S. Virginia
HEARD, Victoria R.T.	Apr. 16, 1983	Ordained
MORGAN, Richard, Vth	Apr. 19, 1983	R. W. North Carolina
SMITH, Thomas R.	Apr. 21, 1983	R. Washington
DUDLEY, Thomas Lee, Jr.	May 18, 1983	R. U. South Carolina
GEERDES, Patricia S.	June 11, 1983	Ordained
HORNE, Martha J.	June 11, 1983	Ordained
MAYCOCK, Roma W.	June 11, 1983	Ordained
Van DEVELDER, Frank R.	June 14, 1983	R. Mexico
HANSLEY, Mary B.	Aug. 1, 1983	R. Minnesota
WOOD, Deborah S.	Aug. 6, 1983	R. Pittsburgh
GRAY, Peter H.	Sept. 1, 1983	R. W. Michigan
REID, Richard	Oct. 12, 1983	R. Rhode Island

McALLISTER, James L., Jr.	Nov. 1, 1983	R. SW. Virginia
MILLIKEN, Jean L.	Dec. 12, 1983	R. Atlanta
OLTON, Robert M. (Ret)	Dec. 20, 1983	R. Maryland
JOHNSTON, Philip G.	Jan. 1, 1984	R. Lexington
REARDON, Bill C.	Jan. 24, 1984	R. SW. Virginia
BLAIR, Thom W., Jr.	Feb. 1, 1984	R. Missouri
WILLIAMS, J.L.B. (Ret)	Feb. 1, 1984	R. Conv of Am. Churches in Europe
MOHN, Michael C.	Mar. 1, 1984	R. W. North Carolina
LOOMIS, DeWitt H.	Apr. 1, 1984	R. Central New York
HETHERINGTON, Robert G.	May 11, 1984	R. W. New York
BURGESS, Judith Fleming	June 23, 1984	Ordained
MacGOWAN, Kenneth A., Jr.	June 23, 1984	Ordained
BROWN, Ely Sparks	June 23, 1984	Ordained
PHIPPS, Robert S., Jr.	July 1, 1984	R. Texas
CHIPPS, Kathleen D.M.	July 25, 1984	Ordained
DENIG, Robert S.	Aug. 15, 1984	R. Conv of Am Churches in Europe
TRACHE, Robert G.	Oct. 1, 1984	R. Massachusetts
JONES, Glyn	Oct. 9, 1984	Ordained - Title III, Canon 12
TRUMBORE, Frederick R.	Oct. 12, 1984	R. C. Florida
READ, Harry A.C.	Dec. 12, 1984	Ordained
KOENIG, Harold O.	Dec. 13, 1984	R. E. Carolina
BOTTOMLEY, Philip	Jan. 14, 1985	R. Birmingham (Church of England)
ELDER, Robert M.	Mar. 13, 1985	R. Maryland
BIGGAR, Jeanne C.	June 22, 1985	Ordained
DESAULNIERS, John J.	June 22, 1985	Ordained
JAMES, NANCY F.	June 22, 1985	Ordained
SULLIVAN, Rosemary G.	June 22, 1985	Ordained
HAYS, Lloyd P.	July 1, 1985	R. Connecticut
HAYS, Mary M.	July 1, 1985	R. Connecticut
TEDESCO, Robert L.	Aug. 22, 1985	Ordained
MARSTON, Robert D.	Dec. 1, 1985	R. N. Carolina
STAMPER, James H.	Sept. 20, 1985	R. SW. Virginia
MYERS, Denys P.	Dec. 23, 1985	Restored (Perpet. Deacon)
McMANN, Dean E.	Jan. 1, 1986	R. Texas
HARPER, David R.	Jan. 20, 1986	R. Wellington, N.Z.
MAY, Boyd H.	Jan. 20, 1986	Ordained
DENNIS, William R., Jr. (Ret)	Feb. 1, 1986	R. S. Virginia
LUBELFELD, Nicholas P.N.	Mar. 31, 1986	R. Michigan
LEACH, Ralph E.	May 14, 1986	R. SW. Virginia
JOHNSON, Theodore W.	June 11, 1986	Ordained
HENNESSY, F. Scott	June 11, 1986	Ordained
HILL, Ralph J.	June 11, 1986	Ordained
KAUFMAN, Linda M.	June 11, 1986	Ordained
MANSON, Anne L.Y.	June 11, 1986	Ordained
SAWYER, Robert C.	June 15, 1986	R. S. Carolina
TRIGG, Joseph W.	June 17, 1986	R. Kentucky
WOODARD, G.H. Jack (Ret)	June 18, 1986	R. Washington
GREENWOOD, W. Merritt	July 1, 1986	R. North Carolina
HOKER, Alan B.	July 9, 1986	R. Connecticut
MATHUS, David C.	Aug. 1, 1986	R. SW. Florida
KEYSER, Charles L. (Bishop)	Aug. 1, 1986	R. Florida
COX, F. Brian, IV	Sept. 1, 1986	R. Los Angeles
O'DRISCOLL, Richard A.	Sept. 1, 1986	R. Olympia
MILLNER, Bollin M., Jr.	Oct. 15, 1986	R. North Carolina
PALMGREN, Charles L.	Nov. 11, 1986	R. Colorado
BROOKS, Porter H.	Nov. 26, 1986	R. NW. Texas
ROBERTSON, Bolling E., Jr.	Dec. 2, 1986	R. Liberia W. Africa
HUGHES, Thomas R.	Jan. 1, 1987	R. E. Tennessee
FRIEND, Robert D.	Jan. 1, 1987	R. Maryland

SEILER, Jeffrey H.	Jan. 15, 1987	R. Maine
KERR, Joseph R., III	Feb. 6, 1987	R. S. Virginia
WELLS, William, S., Jr.	Feb. 15, 1987	R. North Carolina
SCHALLER, Warren A., Jr.	Feb. 17, 1987	Suspension Ended
ALLEN-FAIELLA, Wilifred	June 13, 1987	Ordained
EPES, Gail A.	June 13, 1987	Ordained
GUSTIN, Peter R.	June 13, 1987	Ordained
McCALEB, Douglas W.	June 13, 1987	Ordained
NEWELL, B. Bruce	June 13, 1987	Ordained
ROBAYO-HIDALGO, Daniel	June 13, 1987	Ordained
GRAY, Bruce A.	June 22, 1987	R. Albany
HOARE, Geoffrey M. St. J.	June 30, 1987	R. North Carolina
CARIGNAN, Shanda M.H.	July 1, 1987	R. S. Ohio
JOYCE, Thomas J.	July 16, 1987	Received into Epis. Church
BITSBERGER, Donald E.	August 8, 1987	R. Massachusetts
GLEASON, Edward S.	August 3, 1987	R. New Hampshire
DAVIS, Alice D.	September 13, 1987	R. Maryland
HATCHER, John H., Jr.	October 1, 1987	R. Tennessee
EDWARDS, Myles W., Jr.	October 1, 1987	R. Delaware
ARCHIE, Andrew J.	October 1, 1987	R. Southern Virginia
WILLIAMS, James W.	December 31, 1987	R. Alabama
STEILBERG, Robert H.	February 1, 1988	R. S. Virginia
PITTMAN, Ralph W.	May 6, 1988	R. Pennsylvania
WEBB, Joseph T., III	May 12, 1988	R. Maryland
MORRIS, John W.	June 1, 1988	R. Maryland
EBY, Cynthia A.	June 18, 1988	Ordained
TYREE, Susan M.	June 18, 1988	Ordained
WALDO, Mark E., Jr.	June 18, 1988	Ordained
WOOD, Stuart C.	June 18, 1988	Ordained
ELDER, Deborah J.	July 1, 1988	R. Tennessee
EDDY, Maria W.	August 22, 1988	R. West Virginia
PEYTON, F. Bradley, IV	August 31, 1988	R. Easton
HOLMES, Carol B.	December 6, 1988	R. Southern Virginia
ADDINGTON, Lloyd B.	December 15, 1988	Ordained
HINTON, Wesley W.	February 1, 1989	R. Southern Virginia
MUIR, George D.	February 4, 1989	R. East Carolina
MANSILLA, Gustavo A.	March 1, 1989	R. Argentina/Uruguay
DELCUZE, Mark S.	April 2, 1989	R. West Virginia
SULERUD, Mary C.	May 6, 1989	R. Minnesota
CANGIALOSI, Grace L.	June 10, 1989	Ordained
FOOTE, Sherry H.	June 10, 1989	Ordained
TRIMBLE, Sarah M.	June 10, 1989	Ordained
TURNER, Linnea S.	June 10, 1989	Ordained
WHITNAH, John C., Jr.	June 10, 1989	Ordained
MALM, Robert H.	June 15, 1989	R. New Hampshire
HARMON, R. Dale	July 1, 1989	R. SW Florida
WOODRUFF, Ronald L.	July 1, 1989	R. Connecticut
TURNER, Eric W.	July 14, 1989	R. Pittsburgh
CUSHMAN, Mary T.	September 15, 1989	R. Maine
CUSHMAN, Thomas S.	September 15, 1989	R. Maine
GLOVER, John F.	September 27, 1989	R. Minnesota
PETTIGREW, Robert	October 30, 1989	R. Southern Virginia
ARNOLD, Scott A.	November 27, 1989	R. Tennessee
AUGUSTINE, Patrick P.	December 11, 1989	R. Chicago
ESTES, George C.	December 31, 1989	R. Southern Virginia
WIGNER, J. Douglas	January 1, 1990	R. Connecticut
HEARN, Roger D.	January 1, 1990	R. Easton
SCHADT, Stuart E.	February 1, 1990	R. Texas
DAVENPORT, Robert A.	March 12, 1990	R. SW Virginia
PARNELL, William C.	March 28, 1990	R. SE Florida
FINN, Patrick S.	March 22, 1990	R. Western New York
NEW, Robert H.	March 29, 1990	R. Ohio
ALLING, Charlene S.	April 11, 1990	Ordained

BARKER, Gary J.M.	June 2, 1990	Ordained
BRUDVIG, Dale K.	June 2, 1990	Ordained
CHIPPS, James D.	June 2, 1990	Ordained
COOPER, Gale H.	June 2, 1990	Ordained
DEESE, Ellin K.	June 2, 1990	Ordained
HAUG, Phillip R.	June 2, 1990	Ordained
HEENAN, Jane H.	June 2, 1990	Ordained
HOLLERITH, Randolph M.	June 2, 1990	Ordained
JOHNSON, Paul A.	June 2, 1990	Ordained
LEWIS, Mark A.	June 2, 1990	Ordained
SUTOR, Jack T., Jr.	June 2, 1990	Ordained
MILLER, Steven A.	July 2, 1990	W. Missouri
BROWN, Hugh E., III	July 3, 1990	SW Virginia
WARD, Patrick J., Jr.	July 3, 1990	Connecticut
McWHORTER, Steven D.	July 15, 1990	California
WHITCOMB, Valarie A.	July 24, 1990	Los Angeles
BENHASE, Scott A.	August 27, 1990	Ohio
FLEETWOOD, Zachary W.M.	September 1, 1990	Washington
INGALLS, Margaret F.	September 12, 1990	East Carolina
CAMPBELL, Catherine M.	September 27, 1990	Ordained
GOMER, Richard H., Jr.	October 19, 1990	Chicago
STEEVES, Timothy	November 2, 1990	Connecticut
McCONNELL, Theodore H.	December 20, 1990	SW Florida
GRAY, J. Patrick	January 1, 1991	South Carolina
HECK, John H.	January 26, 1991	Ordained
MORALES, Roberto A.	February 25, 1991	New York
BARFOOT, Alison L.	March 13, 1991	Pittsburgh
O'HALLORAN, Joy Charity	April 17, 1991	Colorado
GOLDEN, Lisa R.	April 18, 1991	Ordained
BEAVEN, George	June 15, 1991	Ordained
CONSTANT, Donna	June 15, 1991	Ordained
DeGAVRE, Susan	June 15, 1991	Ordained
GOLDEN, Lisa R.	June 15, 1991	Ordained
KEITH, Briggett	June 15, 1991	Ordained
KRULAK, William M.	June 15, 1991	Ordained
MARKHAM, Mary P.	June 15, 1991	Ordained

#### CLERGY WHO HAVE LEFT THE DIOCESE SINCE COUNCIL 1991

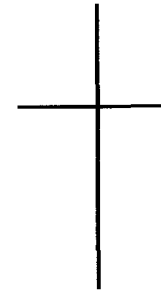
Roger L. Foote	February 7, 1991	Southern Ohio
Karin L. Howard	March 18, 1991	Southwestern Virginia
Joan P. Mattia	May 15, 1991	Florida
Louis J. Mattia, Jr.	May 15, 1991	Florida
Douglas Arnold Puckett	July 1, 1991	Upper South Carolina
Lloyd Alexander Lewis, Jr.	May 27, 1991	Rhode Island

#### CLERGY WHO HAVE PASSED AWAY SINCE COUNCIL 1991

Richard T. C. Peard	May 11, 1991
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## NECROLOGY



**THE REVEREND LOWELL P. BEVERIDGE**

**September 19, 1905 - June 18, 1991**

The Rev. Lowell P. Beveridge, an Episcopal priest and retired Virginia Theological Seminary professor, died on June 18, 1991, at the age of 86.

A Boston native, Mr. Beveridge was a graduate of Harvard University, where he also received a doctoral degree in musicology. In the late 1920s, he studied at the Royal College of Music in London, and in 1929, he taught music at Wellesley College in Massachusetts.

Mr. Beveridge was a professor of music and conductor of the Columbia Chapel Choir at Columbia University from 1930 to 1952. He also led the Columbia and Barnard College glee clubs.

He was a professor of music at the School of Sacred Music at Union Theological Seminary in New York from 1944 to 1952.

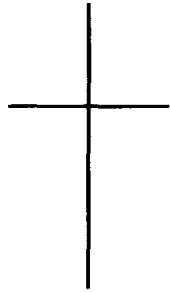
In the summer of 1951, Mr. Beveridge became a special student at the Virginia Theological Seminary in Alexandria. He was ordained an Episcopal priest the following year and joined the faculty as a professor of speech and music. He retired in 1974. In the 1950s, he also served as assistant rector of St. Alban's Episcopal Church.

A 2,000-page manuscript of his life's research on music and ideas, "Universal Harmony," is on file at the Seminary.

He was an executive board member of the American Musicological Society, the National Music Council and the Hymn Society of America.

Survivors are his wife of 65 years, Ida Gattrell Beveridge; two sons, Thomas Beveridge of Potomac and Lowell P. Beveridge, Jr. of Brooklyn, New York; a brother, Lyford Beveridge of Rockland, Maine; and a grandson.

A memorial service was held on June 19 at the Seminary Chapel.



**THE REVEREND ARTHUR HUME COX**

**April 6, 1905 - January 6, 1990**

The Rev. Arthur Hume Cox, rector emeritus of St. Stephen's Church, Heathsville, died January 6, 1990 at age 84 after a long illness.

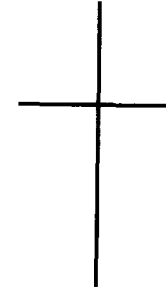
Mr. Cox received a Bachelor of Science degree from the University of Richmond in 1932 and a Masters of Divinity degree from Virginia Theological Seminary in 1938.

In this diocese, he served as rector of St. John's, Columbia, Grace, Brems Bluff, and St. James', Louisa. He also served parishes in Southwest Virginia and North Carolina. In 1967, he became the first full-time rector of St. Stephen's, Heathsville. He retired in 1973.

In July 1989, he was recognized by Wicomico Church, Wicomico, for 50 years of service in the ministry.

Survivors are his wife, Margaret Holberton Cox; a son, Herbert Bartle Cox; a daughter, Dorothea Hume Green; and a sister, Mary Myrtis Cox.

Bishop Lee and Bishop Lewis officiated at a memorial service on January 8 at Wicomico Church, with burial at St. Stephen's cemetery.



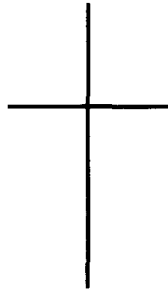
**THE REVEREND CANON JOHN C. DAVIS**

**September 12, 1907 - July 5, 1990**

The Rev. Canon John C. Davis, vicar of Meade Memorial Church, Alexandria from 1960 to 1971, died July 5, 1990 in Alexandria at the age of 82. He had been living at Goodwin House. A memorial service was held on September 22, 1990 at the Virginia Theological Seminary Chapel.

Mr. Davis, the son of a clergyman, was ordained in 1936. He served parishes in North Carolina, Virginia, New York and Ohio. He was rector of St. Andrew's, Cleveland, before becoming vicar of Meade Memorial. He was a graduate of St. Augustine's college, and of Bishop Payne Divinity School. He received his M.A. from Case Western Reserve University in 1959, and was the recipient of a number of honorary degrees. Mr. Davis taught at Bishop Payne Divinity School in 1942-43 and was an adjunct faculty member at Virginia Theological Seminary from 1969-74. He was active in a number of organizations, including the Washington, D.C. Urban League and the NAACP and was an honorary canon to Trinity Cathedral in Monrovia, Liberia.

Mr. Davis is survived by one sister and a stepson.



**THE RIGHT REVEREND ROBERT FISHER GIBSON, JR.**

**November 22, 1906 - September 21, 1990**

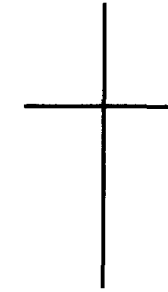
The Rt. Rev. Robert Fisher Gibson, retired bishop of the Diocese of Virginia, died September 21, 1990. Memorial services were held at St. Paul's Episcopal Church in Richmond and at the Virginia Theological Seminary Chapel in Alexandria. Burial followed at the Seminary.

The son of an Episcopal clergyman, Bishop Gibson was born in Williamsport, Pennsylvania. He attended Trinity College in Hartford, Connecticut, the University of Virginia, Virginia Theological Seminary and the University of the South in Sewanee, Tennessee.

Bishop Gibson was ordained a priest in 1940. He taught church history at Virginia Theological Seminary, served two parishes, did mission work in Mexico and was dean of the school of theology at the University of the South before being elected suffragan bishop of Virginia in 1949. He was elected bishop coadjutor in 1954 and became diocesan bishop in 1961. Although he retired in 1974, Bishop Gibson remained active in the church at the local, diocesan and national levels. He continued to assist the Rt. Rev. Peter James Lee in some parish visitations.

During his time as head of the Virginia diocese, Bishop Gibson was a national leader in the ecumenical movement and helped form the Consultation on Church Union. He also served as vice president of the House of Bishops, convener of the nominating committee to elect a presiding bishop, chairman of the church's joint commission on ecumenical relations and president of the province of Washington.

Bishop Gibson's survivors include his wife, Mrs. Alison Morice Gibson; one daughter, Mrs. Margaret A. "Greta" Gibson Marshall of El Cerrito, California; three sons, Robert F. Gibson, III of Tenafly, New Jersey, John M. Gibson of Memphis, Tennessee, and Peter M. Gibson of Washington.



**THE REVEREND HARVEY LEE MARSTON**

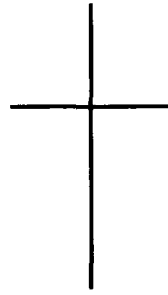
**March 14, 1905 - April 25, 1990**

The Rev. Harvey Lee Marston, former rector of Emmanuel Church, Greenwood, and Holy Cross, Batesville, and later the rector of Buck Mountain Church, Earlysville, died April 25, 1990. Mr. Marston was rector of Emmanuel and Holy Cross for 37 years; his ministry at Buck Mountain Church was his last before his retirement at age 80.

The funeral was conducted April 29 at Holy Cross by the Rev. Harold N. White, rector of St. Aidan's Church, Alexandria, and Mr. Marston's godson. Burial was at Emmanuel.

Mr. Marston's wife of 58 years, Charlotte Minor Cheape, died May 16, 1990 at home in Greenwood.

The are survived by four children and nine grandchildren.



**THE REVEREND HERBERT THOMAS PATEMAN**

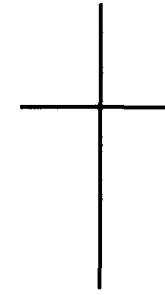
**February 10, 1908 - November 13, 1990**

The Rev. Herbert Thomas Pateman, rector of St. John's Church, Richmond from 1962-80, died November 13, 1990 at Westminster-Canterbury of Hampton Roads in Virginia Beach.

A 1936 graduate of the Virginia Theological Seminary, he was ordained in the Diocese of Virginia. He served several parishes in California and one in Ohio before coming back to Virginia. After his retirement in 1980, he was named rector emeritus of St. John's.

The funeral was held November 16 at St. John's, with Bishop Lee as celebrant and preacher.

Mr. Pateman is survived by his wife, Elizabeth, who lives at Westminster-Canterbury.



**THE REVEREND RICHARD T. C. PEARD**

**February 13, 1941 - May 11, 1991**

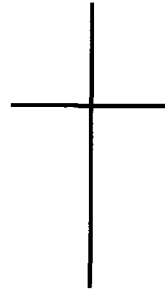
The Rev. Richard T. C. Peard, rector of Trinity Church, Upperville, died May 11, 1991 at age 50.

Mr. Peard was born in Okmulgee, Oklahoma and raised in Mansfield, Ohio. He graduated from Wittenberg University in Springfield, Ohio, and received a Master's Degree in Education from the Ohio State University. He received a Master's Degree in Divinity from Virginia Theological Seminary in 1966.

In 1970, Mr. Peard was ordained an Episcopal priest. He was an associate pastor at St. Alban's in the 1970s and started a community house and an ecumenical youth group. In 1978 and 1979, he was the interim pastor of St. Margaret's Church in Washington.

In 1979, Mr. Peard was named rector of Trinity Church, Upperville. He was also a chaplain to Foxcroft School and a member of the Fauquier Courty Mental Health Board and the board of the Piedmont Child Development Center and the Middleburg Child Care Center.

He leaves no immediate survivors.



**THE REVEREND SAMUEL H. SAYRE**

**December 18, 1893 - September 28, 1990**

The Rev. Samuel H. Sayre, a retired priest of this diocese and one of the most senior priests of the Church, died September 28. He was 94. Mr. Sayre was rector of Kingston Parish, Mathews, from 1961 to 1966 and vicar of St. Mary's Church, Colonial Beach from 1966 until he retired in 1968.

A 1926 graduate of General Theological Seminary, Mr. Sayre was ordained in the Diocese of South Dakota and served parishes in South Dakota, Illinois, Pennsylvania and California before coming to the Diocese of Virginia.

A service was held October 1 at St. John's Church, Hampton, officiated by the Rt. Rev. David Lewis, Jr., retired suffragan bishop of Virginia.

**ALPHABETICAL LISTING  
OF  
CHURCHES  
IN THE  
DIOCESE OF VIRGINIA**

THE DIOCESE OF VIRGINIA

ALPHABETICAL LISTING OF CHURCHES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY/CITY</u>
Abingdon Church	White Marsh	2	Gloucester
All Saints' Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Alexandria	4	Alexandria
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Manassas	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church	Farnham	2	Richmond County
Fork Church, The	Beaverdam	11	Hanover
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Good Shepherd, Church of the	Burke	7	Fairfax
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Goochland	12	Goochland
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Memorial Church	Port Republic	14	Rockingham
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier

Graves Chapel	Graves Mill	15	Madison
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross Church	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Holy Trinity Ministry of the Deaf*	Franconia	6	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation*	Arlington	3	Arlington
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Messiah/Our Saviour, Church of the	Highland Springs	9	Henrico
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mt. Jackson	14	Shenandoah
St. Andrew's Church	Richmond	10	Richmond
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page

St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Hanover
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond County
St. John's Church	West Point	2	King William
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Richmond	12	Goochland
St. Mary's Church	Fleeton	2	Northumberland
St. Mary's Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Bailey's Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Parish	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond



St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's: The Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas Church	McLean	5	Fairfax
St. Thomas Church	Orange	15	Orange
St. Thomas Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San Jose', La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
San Pablo, La Iglesia de*	Bailey's Crossroads	8	Fairfax
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Church	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

\* Holy Trinity Ministry of the Deaf, La Iglesia de San Pablo and the Korean Congregation are congregations worshipping weekly, but are not churches with council representation.

#### PARISHES WITH SEVERAL CHURCHES

(Each parish listed below has one vestry, one council delegate and is a single canonical unit, but uses more than one church building.)

<b>Cople Parish</b>			
Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland
<b>Cunningham Chapel Parish</b>			
Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke
<b>Kingston Parish</b>			
Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews
<b>McIlhany Parish</b>			
Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
<b>Piedmont Parish</b>			
Emmanuel Church	Delaplaine	13	Fauquier
Trinity Church	Marshall	13	Fauquier

<b>St. Anne's Parish</b>			
Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

#### DIOCESAN MISSIONS

Calvary Church	Hanover	11	Hanover
Cristo Rey, La Iglesia de	Alexandria	4	Alexandria
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	15	Albemarle
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Incarnation, Church of the	Mineral	1	Louisa
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	13	Loudoun
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	1	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Matthew's Church	Sterling	5	Loudoun
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	11	Richmond City
San Jose, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

#### MISSIONS OF FOUNDING CHURCHES

Christ Church (St. James' Church, Leesburg)	Lucketts	13	Loudoun
Holy Cross Church (Emmanuel Church, Greenwood)	Batesville	15	Albemarle
St. Luke's Church (Christ Church, Charlottesville)	Simeon	15	Albemarle
St. Peter's-in-the-Woods (Church of the Good Shepherd, Burke)	Fairfax Station	7	Fairfax County

#### EXISTING CHURCHES NOT HAVING WEEKLY SERVICES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY/CITY</u>
All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial Church	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Sandston	9	Henrico
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle

St. John's Chapel	Trevilians	1	Louisa
St. Stephen's Church	Esmont	15	Albemarle
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

**CHURCHES USED BY OTHER COMMUNIONS**

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. John's Church	Waldrop	1	Louisa
St. Margaret's Church	Ruther Glen	1	Caroline
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Mathews	2	Mathews

**SCHOOLS**

<u>SCHOOL</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY/CITY</u>
Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

**DIOCESAN CENTERS**

<u>CENTER</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY/CITY</u>
The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center (Roslyn)	Richmond	12	Henrico
Shrine Mont	Orkney Springs	14	Shenandoah

**RETIREMENT CENTERS**

<u>FACILITY</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY/CITY</u>
Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury	Richmond		Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley			
Westminster-Canterbury	Winchester	14	Winchester

**YOKED CHURCHES**

(Each Church has its own vestry and council delegate and shares clergy with one or more churches. Parish designations below are historical. Each church listed in the parish is a separate canonical unit.)

Christ Church, Brandy Station  
and Emmanuel Church, Rapidan

Christ Church, Charlottesville  
and St. Luke's Church, Simeon

Churches of King George  
Emmanuel Church, Port Conway  
Lambs Creek Church  
St. John's Church, King George  
St. Paul's Church, Owens

Clarke Parish  
Grace Church and St. Mary's  
Church, Berryville

Emmanuel Church, Woodstock  
and St. Andrew's, Mount Jackson

Farnham Church, Farnham  
and St. John's, Warsaw

Grace Church and St. Paul's  
Church, Millers Tavern

Greenwood Parish  
Emmanuel Church, Greenwood  
and Holy Cross, Batesville

Immanuel Church, King and Queen  
and St. John's, Warsaw

Johns Parish  
Emmanuel Church, Middleburg  
Church of Our Redeemer, Aldie

La Iglesia de San Marcos, Alexandria  
and La Iglesia de San Jose, Arlington

La Iglesia San Pablo, Bailey's Crossroads  
and La Iglesia de Cristo Rey, Alexandria

Lynnwood Parish  
Grace Memorial Church, Port Republic  
St. Stephen's: The Good Shepherd, Rocky Bar

St. George's Church, Stanley  
and St. Paul's Church, Ingham

St. James' Church, Leesburg  
and Christ Church, Lucketts

St. Mary's Whitechapel, Lively  
and Trinity Church, Lancaster

St. Peter's Church, Port Royal  
and Vauter's Church, Loretto

Washington and Montross Parish  
St. James' Church, Montross  
St. Peter's Church, Oak Grove

**ALPHABETICAL LISTING  
OF  
CHURCHES  
BY  
LOCATION**

**DIRECTORY OF CHURCHES OF THE DIOCESE OF VIRGINIA  
ALPHABETICALLY BY LOCATION  
(As of 7/1/91)**

**ADA**

<b>St. Andrew's Church</b> Route 647, Ada, VA Mailing Address: c/o Senior Warden 75 Frazier Road Warrenton, VA 22186	703/364-2849 The Rev. Jennings Hobson, III Mr. O. L. Frazier	Region 13
Priest-in-Charge:		
Senior Warden:		

**ALBEMARLE**

<b>McIlhany Parish</b> Albemarle, VA Mailing Address: RFD 1, Box 312 Charlottesville, VA 22903	804/977-6278 The Rev. David C. Mathus, S.S.C.	Region 15
Priest-in-Charge:		

**ALDIE**

<b>Our Redeemer Church, Aldie (Johns Parish)</b> Post Office Box 306 Middleburg, VA 22117	703/687-6297 The Rev. S. Neale Morgan	Region 13
Rector:		

**ALEXANDRIA**

<b>All Saints Sharon Chapel</b> 3421 Franconia Road Alexandria, VA 22310	703/960-4808 The Rev. Anne D. Monahan	Region 6
Interim Rector:		

<b>Christ Church</b> 118 N. Washington Street Alexandria, VA 22314	703/549-1450 The Rev. Mark S. Anschutz The Rev. Thomas S. Cushman The Rev. Mary T. Cushman The Rev. Deborah J. Elder	Region 4
Rector:		
Assistants:		

<b>Church of the Resurrection</b> 2280 N. Beauregard Street Alexandria, VA 22311	703/998-0888 The Very Rev. James M. Green	Region 4
Rector:		

<b>Emmanuel Church</b> 1608 Russell Road Alexandria, VA 22301	703/683-0798 The Rev. Karen Evans	Region 4
Rector:		

<b>Grace Church</b> 3601 Russell Road Alexandria, VA 22305	703/549-1980 The Rev. Robert H. Malm The Rev. Mary C. M. Sulerud	Region 4
Rector:		
Assistants:		

**Immanuel Church-on-the-Hill**

3606 Seminary Road  
Alexandria, VA 22304  
Rector:

703/370-6555  
The Rev. Robert G. Trache

Region 4

**La Iglesia De Cristo Rey**

3737 Seminary Road  
Alexandria, VA 22304  
Vicar:

703/931-2245  
The Rev. Gustavo A. Mansilla

Region 4

**La Iglesia de San Marcos**

6744 South Kings Highway  
Alexandria, VA 22306  
Vicar:

703/768-7370  
The Rev. Roberto Morales

Region 6

**Meade Memorial Church**

322 North Alfred Street, Alexandria, VA 22314  
Alexandria, VA 22314  
Interim Rector:

703/549-1334  
The Rev. Theodore Johnson

Region 4

**St. Aidan's Church**

8531 Riverside Road  
Alexandria, VA 22308  
Rector:  
Assistant:

703/360-4220  
The Very Rev. Harold ("Hal") N. White  
The Rev. R. Julian ("Bunker") Hill

Region 6

**Church of St. Clement**

1701 N. Quaker Lane  
Alexandria, VA 22302  
Rector:

703/998-6166  
The Rev. Rosemari G. Sullivan

Region 4

**St. Luke's Church, Wellington**

8009 Fort Hunt Road  
Alexandria, VA 22308  
Rector:

703/765-4342  
The Rev. C. Neal Goldsborough

Region 6

**St. Mark's Church**

6744 South Kings Highway  
Alexandria, VA 22306  
Rector:

703/765-3949  
The Rev. Patrick Finn

Region 6

**St. Paul's Church**

228 South Pitt Street  
Alexandria, VA 22314  
Rector:  
Assistant:

703/549-3312  
The Rev. Geoffrey M. St. J. Hoare  
The Rev. Maria W. Eddy

Region 4

**ANNANDALE****St. Alban's Church**

6800 Columbia Pike  
Annandale, VA 22003  
Rector:  
Assistant:

703/256-3676  
The Rev. Dr. Bruce A. Gray  
The Rev. John A. Thomas

Region 8

**St. Barnabas Church**

4801 Ravensworth Road  
Annandale, VA 22003  
Rector:  
Assistant:

703/941-2922  
The Rev. Robert H. Lyles  
The Rev. Lowell B. Harlan

Region 8

**ARLINGTON****Korean Congregation\***

4000 Lorcom Lane  
Arlington, VA 22207  
Vicar:

703/522-1175  
Vacant

Region 3

**La Iglesia de San Jose'**

911 North Oakland Street  
Arlington, VA 22203  
Vicar:

703/524-4716  
The Rev. Roberto Morales

Region 3

**St. Andrew's Church**

4000 Lorcom Lane  
Arlington, VA 22207  
Rector:

703/522-1600  
The Rev. Randolph M. Bragg

Region 3

**St. George's Church**

915 N. Oakland Street  
Arlington, VA 22203  
Rector:  
Assistants:

703/525-8286  
The Rev. Robert Hall, Jr.  
The Rev. Jess H. Stribling  
The Rev. Mark E. Waldo, Jr.

Region 3

**St. John's Church**

415 S. Lexington Street  
Arlington, VA 22204  
Rector:

703/671-6834  
The Rev. Anna J. Stribling

Region 3

**St. Mary's Church**

2609 N. Glebe Road  
Arlington, VA 22207  
Rector:  
Assistant:

703/527-6800  
The Very Rev. Andrew T. P. Merrow  
The Rev. William Parnell

Region 3

**St. Michael's Church**

1132 N. Ivanhoe Street  
Arlington, VA 22205-2499  
Rector:  
Assistants:

703/241-2474  
The Rev. Charles E. B. Gill  
The Rev. Robert Craighill  
The Rev. Jane Heenan

Region 3

**St. Peter's Church**

4250 N. Glebe Road  
Arlington, VA 22207  
Rector:  
Assistant:

703/536-6606  
The Rev. Timothy W. Dols  
The Rev. Scott Arnold

Region 3

**Trinity Church**

2217 Columbia Pike  
Arlington, VA 22204  
Rector:

703/920-7077  
The Rev. Nicholas P. N. Lubelfeld

Region 3

**ASHBURN****St. David's Church**

P. O. Box 231  
Ashburn, VA 20111  
Vicar:

703/729-0570  
The Rev. Stephen McWhorter

Region 13

**ASHLAND**

**St. James-the-Less Church**  
125 Beverly Road  
Ashland, VA 23005  
Rector:

804/798-6336  
The Rev. Wesley W. Hinton

Region 11

**AYLETT**

**St. David's Church**  
Post Office Box 125  
Aylett, VA 23009  
Vicar:

804/333-0529  
Vacant

Region 11

**BAILEYS CROSSROADS**

**St. Paul's Church**  
Church & Payne Streets  
Bailey's Crossroads, VA 22041  
Rector:

703/820-2625  
The Very Rev. George S. Fleming

Region 8

**La Iglesia de San Pablo\***  
Church & Payne Streets  
Bailey's Crossroads, VA 22041  
Rector:

703/820-2625  
The Rev. Gustavo A. Mansilla

Region 8

**BATESVILLE**

**Church of the Holy Cross (Greenwood Parish)**  
P. O. Box 12  
Batesville, VA 22924  
Vicar:

703/456-6113  
The Rev. Howard A. LaRue

Region 15

**BEAVERDAM**

**The Fork Church**  
Beaverdam, VA  
Mailing Address: Route 1, Box 349A  
Doswell, VA 23047  
Rector:

804/227-3413  
The Rev. Thomas R. Smith

Region 11

**BERRYVILLE**

**Grace Church (Clarke Parish)**  
Post Office Box 678  
Berryville, VA 22611  
Rector:

703/955-1610  
The Very Rev. Dwight L. Brown

Region 14

**St. Mary's Church (Clarke Parish)**  
Post Office Box 252  
Berryville, VA 22611  
Rector:

703/955-1610  
The Very Rev. Dwight L. Brown

Region 14

**BLUEMONT**

**Church of the Good Shepherd**  
Post Office Box 297  
Bluemont, VA 22012  
Vicar:  
Senior Warden:

703/882-3605  
Vacant  
Mrs. Lois Tapscott

Region 14

**BOONESVILLE**

**Good Shepherd-of-the-Hills Church**  
Boonesville, VA  
Mailing Address: c/o Mrs. D. S. Morris, Jr., Vestry Secretary  
P. O. Box 31  
Free Union, VA 22940  
Interim Rector:

804/973-6165 (home)  
The Rev. David Lee/The Rev. Al Livesay

Region 15

**BOWLING GREEN**

**St. Asaph's Church, Bowling Green**  
Post Office Box 1178  
Bowling Green, VA 22427  
Mailing Address: 611 Shrewsbury Road, Richmond, VA 23229  
Priest-in-Charge:

804/633-5660  
The Rev. J. Currie Carter

Region 1

**BRANDY STATION**

**Christ Church**  
Box 25  
Brandy Station, VA 22714  
Rector:

703/825-5908  
The Rev. Nancy F. James

Region 1

**BREMO BLUFF**

**Grace Church, Breomo Bluff**  
Breomo Bluff, VA 23022  
Vicar:

804/286-3914  
The Rev. Peter T. Way

Region 15

**BURKE**

**Church of the Good Shepherd**  
9350 Braddock Road  
Burke, VA 22015  
Rector:  
Assistant:

703/323-5400  
The Rev. David C. Jones  
The Rev. Thomas B. McCusker, III

Region 7

**St. Andrew's Church**  
6509 Sydenstricker Road  
Burke, VA 22015  
Rector:  
Assistant:

703/455-2500  
The Rev. Randall L. Prior  
The Rev. Daniel Robayo-Hidalgo

Region 7

**CASANOVA**

**Grace Church, Emmanuel Parish**  
P. O. Box 18  
Casanova, VA 22017  
Rector:

703/788-4419  
The Rev. James D. Chipps

Region 13

**CATLETT**

**St. Stephen's Church**  
Route 2, Box 430  
Catlett, VA 22019  
Rector:

703/788-4252  
The Very Rev. Roma W. Maycock

Region 13

**CENTREVILLE**

**St. John's Church**  
P. O. Box 246  
Centreville, VA 22020  
Rector:

703/830-4525  
The Rev. George C. Estes

Region 7

**CHARLES CITY**

**Westover Church**  
6401 John Tyler Memorial Highway  
Charles City, VA 23030  
Rector:

804/829-2488  
The Rev. Thomas W. Bauer

Region 9

**CHARLOTTESVILLE**

**Christ Church**  
120 West High Street  
Charlottesville, VA 22901  
Rector:  
Assistants:

804/293-2347  
The Rev. W. Ramsey Richardson  
The Rev. Hugh E. ("Chip") Brown, III  
The Rev. Gloria Berberich

Region 15

**Church of Our Saviour**  
1165 East Rio Road  
Charlottesville, VA 22901  
Rector:  
Assistant:

804/973-6512  
The Very Rev. Harold H. Hallock, Jr.  
The Rev. F. Scott Hennessy

Region 15

**St. Paul's Memorial Church**  
1700 University Avenue  
Charlottesville, VA 22903  
Rector:  
Assistant:

804/295-2156  
The Rev. David H. Poist  
The Rev. Paula S. Kettlewell

Region 15

**Trinity Church**  
1042 Preston Avenue  
Charlottesville, VA 22903  
Vicar:

804/293-3157  
The Rev. Scott A. Benhase

Region 15

**CHRISTCHURCH**

**Christ Church**  
Christchurch, VA 23031  
Rector:

804/758-2006  
The Rev. William R. Martin

Region 2

**COLONIAL BEACH**

**St. Mary's Church**  
703 Dennison Street  
Colonial Beach, VA 22443  
Rector:

804/224-7186  
The Rev. Ronald S. Okrasinski

Region 1

**COLUMBIA**

**St. John's Church, Columbia**  
Mailing Address: Post Office Box 70  
Goochland, VA 23063  
Priest-in-Charge:

804/457-3741  
The Rev. Stewart B. West

Region 12

**CULPEPER**

**St. Stephen's Church**  
115 North East Street  
Culpeper, VA 22701  
Rector:  
Curate:

703/825-8786  
The Very Rev. H. Vance Mann, III  
The Rev. Mark Alan Lewis

Region 1

**DELAPLANE**

**Emmanuel Church (Piedmont Parish)**  
Routes 17 and 713  
Mailing Address: Post Office Box 126  
Delaplane, VA 22025  
Rector:

703/364-2772  
Vacant

Region 13

**Trinity Church of Piedmont Parish**  
Route 17 (Business) and Route 55 (Main Street)  
Mailing Address: P. O. Box 126  
Delaplane, VA 22025  
Rector:

703/364-2772  
Vacant

Region 13

**DOSWELL**

**St. Martin's Church**  
c/o 5417 Dorchester Road  
Richmond, VA 23105  
Priest-in-Charge:

804/233-8120  
The Rev. Harry W. Baldwin, Jr.

Region 11

**DUNN LORING**

**Church of the Holy Cross**  
2455 Gallows Road  
Dunn Loring, VA 22027  
Rector:  
Assistant:

703/698-6991  
The Rev. Jonathan R. Bryan  
The Rev. Donna Constant

Region 5

**EARLYSVILLE**

**Buck Mountain Church** Region 15  
Earlysville, VA 22936 804/973-2054  
Mailing Address: 1829 Westview Road, Charlottesville, VA 22903  
Priest-in-Charge: The Rev. Ellin K. Deese

**FAIRFAX**

**Church of the Apostles** Region 7  
Post Office Box 2306  
3500 Pickett Road  
Fairfax, VA 22031 703/591-1974  
Rector: The Very Rev. David R. Harper  
Assistants: The Rev. F. Brian Cox, IV  
The Rev. Richard H. Gomer, Jr.

**Truro Church** Region 7  
10520 Main Street  
Fairfax, VA 22030 703/273-1300  
Rector: The Rev. Martyn Minns  
Assistants: The Rev. Joseph Kitts  
The Rev. John C. Whitnah, Jr.  
The Rev. Chuck D. Alley

**FAIRFAX STATION**

**St. Peter's-in-the-Woods** Region 7  
Box 7248  
Fairfax Station, VA 22039 703/503-9210  
Vicar: The Rev. Patrick J. Ward, Jr.

**FALLS CHURCH**

**The Falls Church** Region 8  
115 East Fairfax Street  
Falls Church, VA 22046 703/532-7600  
Rector: The Rev. John W. Yates, II  
Assistant: The Rev. John D. Burley

**St. Patrick's Church** Region 8  
3241 Brush Drive  
Falls Church, VA 22042 703/532-5656  
Rector: The Rev. Joseph Trigg

**FARNHAM**

**Farnham Church** Region 2  
Farnham, VA 22460 804/333-4434  
Mailing Address: P. O. Box 883, Warsaw, VA 22572-0883  
Rector: The Rev. Charles S. Cook, Jr.

**FLEETON**

**St. Mary's Church** Region 2  
Fleeton, VA  
Mailing Address: Post Office Box 278  
Reedville, VA 22539 804/453-6712  
Interim Rector: The Rev. Albert Jones

**FRANCONIA**

**Olivet Church** Region 6  
Mailing Address: 6107 Franconia Road  
Alexandria, VA 22310 703/971-4733  
Interim Rector: The Rev. Robert Tedesco

**FREDERICKSBURG**

**Church of the Messiah, Chancellor** Region 1  
5875 Plank Road  
Fredericksburg, VA 22401 703/786-3100  
Vicar: The Rev. Joy Charity O'Halloran

**St. George's Church** Region 1  
905 Princess Anne Street  
Fredericksburg, VA 22401 703/373-4133  
Rector: The Rev. Charles R. Sydnor, Jr.  
Assistant: The Rev. Jack Sutor, Jr.

**Trinity Church** Region 1  
Post Office Box 3408  
Fredericksburg, VA 22402 703/373-2996  
Rector: The Rev. Robert J. Boyd, Jr.

**FRONT ROYAL**

**Calvary Church** Region 14  
Post Office Box 62  
Front Royal, VA 22630 703/635-2763  
Rector: The Rev. Thomas D. Clay

**GLOUCESTER**

**Ware Church** Region 2  
Post Office Box 616  
Gloucester, VA 23061 804/693-3821  
Rector: The Rev. Daniel ("Peter") O. Worthington, Jr.

**GOOCHLAND**

**Grace Church** Region 12  
Post Office Box 85  
Goochland, VA 23063 804/556-4368  
Rector: The Rev. Judith F. Burgess

**GORDONSVILLE**

**Christ Church** Region 15  
Post Office Box 588  
Gordonsville, VA 22942 703/832-3209  
Rector: The Rev. Steven A. Miller



**GRAVES MILL**

**Graves Chapel**  
 Yahweh-jireh  
 Graves Mill, VA 22721  
 Lay Missioner:

703/948-6858  
 Jeannie Light

Region 15

**GREAT FALLS**

**St. Francis Church**  
 9220 Georgetown Pike  
 Great Falls, VA 22066  
 Rector:

703/759-2082  
 The Rev. Robert D. Friend

Region 5

**GREENWOOD**

**Emmanuel Church (Greenwood Parish)**  
 Greenwood, VA 22943  
 Rector:

703/456-6334  
 The Rev. Howard A. LaRue

Region 15

**HAGUE**

**Cople Parish**  
 Post Office 110  
 Hague, VA 22469  
 Rector:

804/472-2593  
 The Rev. Alan B. Hooker

Region 2

**HANOVER**

**Calvary Church**  
 P. O. Box 307  
 Hanover, VA 23069  
 Vicar:  
 Pastoral Leader:  
 Senior Warden:

804/752-6361  
 Vacant  
 Ms. Cynthia Miller  
 Mr. Richard Tucker

Region 11

**St. Paul's Church**  
 Post Office Box 441  
 Hanover, VA 23069  
 Rector:

804/537-5516  
 The Rev. Alwin Reiners, Jr.

Region 11

**HARRISONBURG**

**Emmanuel Church**  
 660 South Main Street  
 Harrisonburg, VA 22801  
 Rector:  
 Assistant Rectors:

703/434-2357  
 The Rev. John F. Glover  
 The Rev. Cynthia G. Eby  
 The Rev. Gary J. M. Barker

Region 14

**HAYMARKET**

**St. Paul's Church**  
 Post Office Box 195  
 Haymarket, VA 22069  
 Rector:

703/754-7536  
 The Rev. Richard A. O'Driscoll

Region 13

**HEATHSVILLE**

**St. Stephen's Church**  
 P. C. Box 298  
 Heathsville, VA 22473  
 Interim Rector:

804/580-4555  
 The Rev. Jere Bunting

Region 2

**HERNDON**

**Church of the Epiphany**  
 3301 Hidden Meadow Drive  
 Herndon, VA 22071  
 Rector:  
 Assistant:

703/481-8601  
 The Rev. Bill Clifton Reardon  
 The Rev. Elizabeth Bryan

Region 7

**St. Timothy's Church**  
 432 Van Buren Street  
 Herndon, VA 22070-5199  
 Rector:  
 Associate:

703/437-3790  
 The Rev. Ralph W. Bayfield  
 The Rev. Nancy J. Noall

Region 5

**HIGHLAND SPRINGS**

**Church of the Messiah/Our Saviour**  
 Post Office Box 86  
 Highland Springs, VA 23075  
 Vicar:

804/737-0000  
 The Rev. Robert New

Region 9

**INGHAM**

**St. Paul's Church**  
 Ingham, VA  
 Mailing Address: Route 2, Box 485  
 Stanley, VA 22851  
 Vicar:

703/778-3462  
 The Rev. Grace Cangialosi

Region 14

**IVY**

**St. John-the-Baptist Church**  
 P. O. Box 351  
 Ivy, VA 22945  
 Vicar:

804/977-5064  
 The Rev. Dale K. Brudvig

Region 15

**St. Paul's Church**  
 Ivy, VA 22945  
 Rector:

804/979-6354  
 The Rev. George W. Wyer

Region 15

**KESWICK**

**Grace Church, Cismont**  
 Post Office Box 43  
 Keswick, VA 22947  
 Rector:

804/293-3549  
 The Rev. Stuart H. Henderson

Region 15

**KILMARNOCK**

**Grace Church**  
Post Office Box 1059  
Kilmarnock, VA 22482  
Rector:  
Assistant:

804/435-1285  
The Very Rev. Thom W. Blair, Jr.  
The Rev. Mark S. Deleuze

Region 2

**KING & QUEEN**

**Immanuel Church**  
King & Queen, VA  
Mailing Address: Post Office Box 629  
West Point, VA 23181  
Rector:

804/843-4594  
The Rev. Bollin M. Millner, Jr.

Region 2

**KING GEORGE**

**St. John's Church**  
Post Office Box 134  
King George, VA 22485  
Rector:

703/663-3085  
The Rev. Norman C. Siefferman

Region 1

**LANCASTER**

**Trinity Church**  
Lancaster, VA  
Mailing Address: Box 172  
Lively, VA 22507  
Rector:

804/462-7457  
The Rev. Ronald L. Woodruff

Region 2

**LEESBURG**

**St. James' Church**  
14 Cornwall Street, N.W.  
Leesburg, VA 22075  
Rector:

703/777-1124  
The Rev. John M. Smith

Region 13

**LIVELY**

**St. Mary's Whitechapel**  
Box 172  
Lively, VA 22507  
Rector:

804/462-5908 or 804/462-7457 (Rectory)  
The Rev. Ronald L. Woodruff

Region 2

**LORETTO**

**Vauter's Church**  
Mailing Address: Post Office Box 227  
Port Royal, VA 22535  
Priest-in-Charge:

804/742-5695  
The Rev. Phillip R. Haug

Region 1

**LORTON**

**Pohick Church**  
9301 Richmond Highway  
Lorton, VA 22079  
Rector:  
Assistant:

703/339-6572  
The Rev. William H. Brake, Jr.  
The Rev. Marcia Sessions

Region 6

**LOUISA**

**St. James' Church**  
Post Office Box 1216  
Louisa, VA 23093  
Rector:

703/967-1665  
The Rev. John O. von Hemert

Region 1

**LUCKETTS**

**Christ Church**  
c/o St. James', Leesburg  
14 Cornwall Street, N.W.  
Leesburg, VA 22075  
Vicar:

703/777-1124  
The Rev. Holt Jenkins

Region 13

**LURAY**

**Christ Church**  
Post Office Box 231  
Luray, VA 22835  
Rector:

703/743-5734  
The Rev. Frederick R. Trumbore

Region 14

**MADISON**

**Piedmont Church**  
Post Office Box 305  
Madison, VA 22727  
Vicar:

703/948-6787  
The Rev. Philip G. Johnston

Region 1

**MANASSAS**

**Episcopal Church of the Word**  
8215 Centreville Road  
Manassas, VA 22111  
Interim Rector:

703/369-0815  
The Rev. Alison Barfoot

Region 7

**Trinity Church**  
9325 West Street  
Manassas, VA 22110  
Rector:  
Assistant:

703/368-4231  
The Rev. Stuart E. Schadt  
The Rev. Terry Haughn

Region 7

**MARKHAM**

**Leeds Church**  
Star Route 97  
Markham, VA 22643  
Rector:

703/364-2849  
The Rev. H. Llewellyn Fairchild

Region 13

**MATHEWS**

**Kingston Parish**  
Post Office Box 471  
Mathews, VA 23109  
Rector:

804/725-2175  
The Rev. Deborah W. Rutter

Region 2

**McLEAN**

**St. Dunstan's Church**  
1830 Kirby Road  
McLean, VA 22101  
Rector:  
Assistant:

703/356-7533  
The Rev. Joseph T. Webb  
The Rev. Susan M. Tyree

Region 5

**St. John's Church**  
Post Office Box 457  
McLean, VA 22101  
Rector:  
Assistants:

703/356-4902  
The Rev. William F. Myers  
The Rev. Porter H. Brooks  
The Rev. Douglas Wm McCaleb

Region 5

**St. Thomas' Church**  
8991 Brook Road  
McLean, VA 22101  
Rector:  
Assistant:

703/442-0330  
The Rev. John W. Morris  
The Rev. Peter Gray

Region 5

**MECHANICSVILLE**

**Church of the Creator**  
6501 Mechanicsville, Pike  
Mechanicsville, VA 23111  
Rector:

804/746-8765  
The Rev. Anne L. Y. Manson

Region 11

**Immanuel, Old Church**  
Route 1, Box 268  
Mechanicsville, VA 23111  
Rector:

804/779-3454  
The Rev. Susan E. Goff

Region 11

**MIDDLEBURG**

**Emmanuel Church (Johns Parish)**  
Post Office Box 306  
Middleburg, VA 22117  
Rector:

Region 13  
703/687-6297  
The Rev. S. Neale Morgan

**MILLERS TAVERN**

**Grace Church**  
Post Office Box 278  
Millers Tavern, VA 23115  
Rector:

804/443-2341  
The Rev. Charlene Alling

Region 2

**St. Paul's Church**  
Post Office Box 278  
Millers Tavern, VA 23115  
Rector:

804/443-2341  
The Rev. Charlene Alling

Region 2

**MILLWOOD**

**Cunningham Chapel Parish**  
Post Office Box 153  
Millwood, VA 22646  
Rector:

703/837-1112  
The Rev. Peter R. Gustin

Region 14

**MINERAL**

**Church of the Incarnation**  
P. O. Box 307  
Mineral, VA 23117  
Priest-in-charge:

703/894-0136  
The Rev. Catherine M. Campbell

Region 1

**MONTPELIER**

**Church of Our Saviour**  
P. O. Box 11  
Montpelier, VA 23192  
Vicar:

804/883-5943  
The Rev. John D. Adams

Region 11

**MONTROSS**

**St. James' Church (Washington and Montross Parish)**  
Post Office Box 177  
Montross, VA 22520  
Rector:

804/493-8285  
The Rev. Timothy L. Steeves

Region 2

**St. Peter's Church, Oak Grove (Washington and Montross Parish)**  
Post Office Box 177  
Montross, VA 22520  
Rector:

804/333-3524  
The Rev. Timothy L. Steeves

Region 2

**MOUNT JACKSON**

**St. Andrew's Church**  
Post Office Box 117  
Mount Jackson, VA 22842  
Rector:

703/459-8350  
The Rev. James H. Stamper

Region 14

**MOUNT VERNON**

**St. James' Church**  
Post Office Box 109  
Mount Vernon, VA 22121-0109  
Rector:

703/780-3081  
The Rev. Richard L. Stinson

Region 6

**NEW KENT**

**St. Peter's Parish Church**  
Route 1, Box 139A  
New Kent, VA 23124  
Rector:

804/932-4846  
The Rev. J. Douglas Wigner, Jr.

Region 9

**NOMINI GROVE**

**St. Paul's Church**

Mailing Address: Senior Warden, Box 38  
Tappahannock, VA 22560 804/443-4584  
Senior Warden: Mr. E. V. Hutt

Region 2

**OATLANDS**

**Church of Our Saviour**

Mailing Address: Post Office Box 330  
Hamilton, VA 22068 703/338-4357  
Rector: The Rev. Elijah B. White, III

Region 13

**ORANGE**

**St. Thomas' Church**

Post Office Box 147  
Orange, VA 22960 703/672-3761  
Rector: The Rev. Robert D. Marston

Region 15

**ORKNEY SPRINGS**

**Cathedral Shrine of the Transfiguration**

Orkney Springs, VA 22845 703/856-2141  
The Bishop

Region 14

**OWENS**

**St. Paul's Church**

Owens, VA  
Mailing Address: Post Office Box 134  
King George, VA 22485 703/663-3085  
Rector: The Rev. Norman C. Siefferman

Region 1

**PORT CONWAY**

**Emmanuel Church**

Port Conway, VA  
Mailing Address: Post Office Box 134  
King George, VA 22485 703/663-3085  
Rector: The Rev. Norman C. Siefferman

Region 1

**PORT REPUBLIC**

**Grace Memorial Church (Lynnwood Parish)**

Route 1, Box 369  
Port Republic, VA 24471 703/249-4121  
Rector: The Rev. Stuart C. Wood

Region 14

**PORT ROYAL**

**St. Peter's Church**

Post Office Box 227  
Port Royal, VA 22535 804/742-5695  
Rector: The Rev. Phillip R. Haug

Region 1

**PURCELLVILLE**

**St. Peter's Church**

Post Office Box 546  
Purcellville, VA 22132 703/338-7307  
Rector: The Rev. Andrew J. Archie

Region 13

**RAPIDAN**

**Emmanuel Church**

Post Office Box 81  
Rapidan, VA 22733 703/672-4457  
Priest-in-Charge: The Rev. Nancy James

Region 1

**REMINGTON**

**St. Luke's Church**

Post Office Box 267  
Remington, VA 22734 703/439-3733  
Vicar: The Rev. James W. Williams

Region 13

**RESTON**

**St. Anne's Church**

1700 Wainwright Drive  
Reston, VA 22090 703/437-6530  
Rector: The Rev. John H. Hatcher, Jr.

Region 5

**RICHMOND**

**All Saints Church**

8787 River Road  
Richmond, VA 23229 804/288-7811  
Rector: The Rev. Claud W. McCauley  
Assistants: The Rev. Elly Sparks Brown  
The Rev. William Reeves  
The Rev. Rufus Womble

Region 12

**Christ Ascension Church**

1704 West Laburnum Avenue  
Richmond, VA 23227 804/264-9474  
Rector: The Rev. David M. Warner  
Assistant: The Rev. Sam M. Catlin, Jr.

Region 11

**Emmanuel Church, Brook Hill**

1214 Wilmer Avenue  
Richmond, VA 23227 804/266-2431  
Rector: The Rev. E. Allen Coffey

Region 11

**Church of the Epiphany**

8000 Hermitage Road  
Post Office Box 9544  
Richmond, VA 23228 804/266-2503  
Rector: The Very Rev. Martin F. McCarthy  
Assistant: The Rev. Gale Cooper

Region 11

<b>Grace &amp; Holy Trinity Church</b> 8 North Laurel Street Richmond, VA 23220 Rector: Associate Rector:	804/359-5627 The Rev. W. Hill Brown, III The Rev. George D. Muir	Region 10
<b>Church of the Holy Comforter</b> 4819 Monument Avenue Richmond, VA 23230 Rector: Assistant:	804/355-3251 The Rev. William S. Wells, Jr. The Rev. Margaret F. Ingalls	Region 10
<b>St. Andrew's Church</b> 227 South Cherry Street Richmond, VA 23220 Rector:	804/648-7980 The Very Rev. Robert C. Sawyer	Region 10
<b>St. Bartholomew's Church</b> Post Office Box 29626 Richmond, VA 23229 Rector:	804/740-2101 The Rev. Malcolm E. Turnbull	Region 12
<b>St. James's Church</b> 1205 West Franklin Street Richmond, VA 23220 Rector: Assistant:	804/355-1779 The Rev. Frank F. Fagan, III The Rev. Marck P. Zabriskie	Region 10
<b>St. John's Church</b> 2401 E. Broad Street Richmond, VA 23223 Rector:	804/649-7938 The Rev. Thomas H. Markley	Region 9
<b>St. Mark's Church</b> 520 N. Boulevard Richmond, VA 23220 Rector: Assistant:	804/358-4771 The Rev. R. Dale Harmon The Rev. Charles D. Aiken, Jr.	Region 10
<b>St. Martin's Church</b> 9000 St. Martin's Lane Richmond, VA 23229 Rector:	804/270-6786 The Rev. Theodore H. McConnell	Region 12
<b>St. Mary's Church</b> 12291 River Road Richmond, VA 23233 Rector:	804/784-5678 The Rev. John E. Miller	Region 12
<b>St. Matthew's Church</b> 1101 Forest Avenue Richmond, VA 23229 Rector: Assistant:	804/288-1911 The Rev. E. A. "Tad" deBordenave, III The Rev. Eric W. Turner	Region 12
<b>St. Paul's Church</b> 815 E. Grace Street Richmond, VA 23219-3409 Rector: Assistants:	804/643-3589 The Very Rev. Robert G. Hetherington The Rev. Shanda Carignan The Rev. Paul A. Johnson	Region 9

<b>St. Peter's Church</b> 1907 North 23rd Street Richmond, VA 23223 Vicar:	804/643-2686 The Rev. Andrew G. Kunz, Jr.	Region 9
<b>St. Philip's Church</b> 2900 Hanes Avenue Richmond, VA 23222 Rector:	804/321-1266 The Rev. Allan R. Wentt	Region 11
<b>St. Stephen's Church</b> Post Office Box 8500 Richmond, VA 23226 Rector: Assistants:	804/288-2867 The Rev. D. Raby Edwards The Very Rev. William Sachs The Rev. Randolph M. Hollerith	Region 12
<b>St. Thomas' Church</b> 3602 Hawthorne Avenue Richmond, VA 23222 Interim Rector:	804/321-9548 The Rev. C. Thomas Holliday	Region 11
<b>Varina Church</b> 2385 Mill Road Richmond, VA 23231 Rector:	804/795-5340 The Rev. DeWitt H. Loomis	Region 9
<b><u>RIXEYVILLE</u></b>		
<b>Little Fork</b> P. O. Box 367 Rixeyville, VA 22737 Rector:	703/825-8786 The Rev. John J. Desaulniers	Region 1
<b><u>ROCKY BAR</u></b>		
<b>St. Stephen's: The Good Shepherd (Lynnwood Parish)</b> Mailing Address: Route 1, Box 369 Port Republic, VA 24471 Rector:	703/249-4121 The Rev. Stuart C. Wood	Region 14
<b><u>SCOTTSVILLE</u></b>		
<b>St. Anne's Parish</b> Post Office Box 337 Scottsville, VA 24590 Rector:	804/286-3437 The Rev. W. Merritt Greenwood	Region 15
<b><u>SIMEON</u></b>		
<b>St. Luke's Church, Simeon</b> Mailing Address: 120 West High Street Charlottesville, VA 22901 Vicar:	804/293-2347 The Rev. Ramsey Richardson	Region 15

**SPOTSYLVANIA**

**Christ Church**  
Post Office Box 94  
Spotsylvania, VA 22553  
Rector:

703/582-5033  
The Rev. David Thabet

Region 1

**SPRINGFIELD**

**St. Christopher's Church**  
6320 Hanover Avenue  
Springfield, VA 22150  
Rector:  
Assistant:  
Interim Assistant:

703/451-1088  
The Rev. Theodore G. Jones  
The Rev. T. Whitney Barker  
The Rev. Linnea Turner (July-November 1991)

Region 7

**Holy Trinity Ministry of the Deaf\***  
6320 Hanover Avenue  
Springfield, VA 22150  
Missioner:

703/455-0299  
The Rev. Kathleen D.M. Chipps

Region 7

**STAFFORD**

**Aquia Church**  
Post Office Box 275  
Stafford, VA 22554  
Rector:

703/659-4007  
The Rev. Joseph R. Kerr, III

Region 1

**STANARDSVILLE**

**Grace Church**  
P. O. Box 112  
Stanardsville, VA 22973  
Deacon-in-Charge:

The Rev. William M. Krulak

Region 15

**STANLEY**

**St. George's Church, Pine Grove**  
Route 2, Box 485  
Stanley, VA 22851  
Vicar:

703/778-3462  
The Rev. Grace Cangialosi

Region 14

**STERLING**

**St. Matthew's Church**  
Post Office Box 79  
Sterling, VA 22170-0079  
Vicar:

703/430-2121  
The Rev. Richard A. DeMott

Region 13

**TAPPAHANNOCK**

**St. John's Church**  
Post Office Box 336  
Tappahannock, VA 22560  
Rector:

804/443-2130  
The Rev. James Petersen

Region 2

**THE PLAINS**

**Grace Church**  
P. O. Box 32  
The Plains, VA 22171  
Rector:

703/253-5177  
The Rev. Zachary W. M. Fleetwood

Region 13

**UPPERVILLE**

**Trinity Church**  
Post Office Box 127  
Upperville, VA 22176  
Rector:  
Assistant:

703/592-3343  
Vacant  
The Rev. Robert A. Davenport

Region 13

**VIENNA**

**Church of the Holy Comforter**  
543 Beulah Road, N. E.  
Vienna, VA 22180  
Rector:  
Assistants:

703/938-6521  
The Very Rev. Robert S. Denig  
The Rev. Linda Kaufman  
The Rev. Patrick P. Augustine

Region 5

**WARRENTON**

**St. James' Church**  
73 Culpeper Street  
Warrenton, VA 22186  
Rector:  
Assistant:

703/347-4342  
The Rev. Prentice Kinser, III  
The Rev. Sarah M. Trimble

Region 13

**WARSAW**

**St. John's Church**  
Post Office Box 883  
Warsaw, VA 22572-0883  
Rector:

804/333-4333  
The Rev. Charles S. Cook, Jr.

Region 2

**WASHINGTON**

**Trinity Church**  
Post Office Box 299  
Washington, VA 22747  
Rector:

703/675-3716  
The Rev. Jennings W. Hobson, III

Region 13

**WEST POINT**

**St. John's Church**  
Post Office Box 629  
West Point, VA 23181  
Rector:

804/843-4594  
The Rev. Bollin M. Millner, Jr.

Region 2

**St. Paul's Church**  
Post Office Box 767  
15th & F Streets  
West Point, VA 23181  
Vicar:

804/843-2933  
The Rev. Vincent S. Hodge

Region 2

**WHITE MARSH**

**Abingdon Church**  
Post Office Box 82  
White Marsh, VA 23183  
Rector:

804/693-3035  
The Rev. Dennis J. J. Schmidt

Region 2

**WICOMICO**

**Wicomico Church**  
Post Office Box 70  
Wicomico Church, VA 22579  
Rector:

804/580-6445  
The Rev. Robert H. Steilberg

Region 2

**WINCHESTER**

**Christ Church**  
134 West Boscawen Street  
Winchester, VA 22601  
Rector:  
Assistant:

703/662-5843  
The Rev. David H. Knight  
The Rev. Thomas J. Joyce

Region 14

**St. Paul's Church-on-the-Hill**  
1450 Senseny Road  
Winchester, VA 22601  
Vicar:

703/667-8110  
The Rev. Michael C. Mohn

Region 14

**WOODBIDGE**

**All Saints, Dale City**  
5290 Saratoga Lane  
Woodbridge, VA 22193  
Rector:  
Assistant:  
Assistant/Missioner:

703/670-0093  
The Rev. John A. M. Guernsey  
The Rev. Valarie A. Whitecomb  
The Rev. George Beaven

Region 6

**St. Margaret's Church**  
13900 Church Hill Drive  
Woodbridge, VA 22191  
Rector:

703/494-7621  
Vacant

Region 6

**WOODSTOCK**

**Emmanuel Church**  
Post Office Box 666  
Woodstock, VA 22664  
Rector:

703/459-2720  
The Rev. James H. Stamper

Region 14

**DELEGATES AND ALTERNATES  
TO THE  
196th ANNUAL COUNCIL**

\*Holy Trinity Ministry of the Deaf, La Iglesia de San Pablo and the Korean Congregation are congregations worshipping weekly, but are not churches with council representation.

DELEGATES AND ALTERNATES TO THE 196TH ANNUAL COUNCIL

REGION I - Upper Rapphannock

CHURCH

DELEGATE(S) AND ALTERNATE(S)

AQUIA CHURCH  
STAFFORD

Ms. Jeannine Turner-D  
Mr. Walter Bailey-A

CHRIST CHURCH  
BRANDY STATION

Certificate Not Received

CHRIST CHURCH  
SPOTSYLVANIA

Col. Roland D. McKee-D  
Mrs. Susanna Chmielowski-A

EMMANUEL CHURCH  
PORT CONWAY

Mr. John H. Meyers-D  
Mrs. Clara Ellis-A

EMMANUEL CHURCH  
RAPIDAN

Mr. Parker D. Archibald-D  
Mrs. Sara Murphey Smith-A

INCARNATION CHURCH  
MINERAL

Mr. William A. Palmore-D  
Mrs. Norma H. Palmore-A

LITTLE FORK CHURCH  
(St. Mark's Parish)

Mrs. Beth L. Turner-D  
Ms. Nancy Vesper-A

MESSIAH, CHANCELLOR  
FREDERICKSBURG

Mr. Jonathan Watson-D  
Mr. Ward LeHardy-A

PIEDMONT CHURCH  
MADISON

Mr. Robert H. Clementson-D  
Col. Wilbur M. Skidmore-A

ST. ASAPH'S CHURCH  
BOWLING GREEN

Certificate Not Received

ST. GEORGE'S CHURCH  
FREDERICKSBURG

Dr. Marion Rambo-D  
Mr. Fielding Lewis-A  
Mr. David Adams-D  
Alternate Became Delegate

ST. JAMES' CHURCH  
LOUISA

H. Duncan Garnett, III, Esq.-D  
Ms. Harriet Vaughan-A

ST. JOHN'S CHURCH  
KING GEORGE

Mr. Howard Yarus-D  
Mrs. Michaela Morton-A

ST. MARY'S CHURCH  
COLONIAL BEACH

Dr. Don C. Youse-D  
Mr. Keith Ingels-A

ST. PAUL'S CHURCH  
OWENS

Mrs. Carol Ann Malyevac-D  
Mr. Warren P. Kitterman-A

ST. PETER'S CHURCH  
PORT ROYAL

NO DELEGATE ELECTED

ST. STEPHEN'S CHURCH  
CULPEPER

Ms. Charlotte C. Cannon-D  
Mr. Thomas A. Lewis

TRINITY CHURCH  
FREDERICKSBURG

Mr. Don A. Metheny-D  
Mrs. Patricia B. Marion-A  
Mr. Fred Kerby-D  
Mr. Bruce J. Adkins-A



VAUTERS CHURCH  
LORETTO

**REGION II - LOWER RAPPAHANNOCK**

ABINGDON CHURCH  
WHITE MARSH

CHRIST CHURCH  
CHRISTCHURCH

COPLER PARISH  
HAGUE

FARNHAM CHURCH  
FARNHAM

GRACE CHURCH  
KILMARNOCK

GRACE CHURCH  
MILLERS TAVERN

IMMANUEL CHURCH  
KING & QUEEN

KINGSTON PARISH  
MATHEWS

ST. JAMES' CHURCH  
MONTROSS

ST. JOHN'S CHURCH  
TAPPAHANNOCK

ST. JOHN'S CHURCH  
WARSAW

ST. JOHN'S CHURCH  
WEST POINT

ST. MARY'S CHURCH  
FLEETON

ST. MARY'S WHITECHAPEL  
LIVELY

ST. PAUL'S CHURCH  
MILLERS TAVERN

ST. PAUL'S CHURCH  
NOMINI GROVE

ST. PAUL'S CHURCH  
WEST POINT

ST. PETER'S CHURCH  
OAK GROVE

Mrs. Betty Jo Butler-D  
Mr. Vern McElroy-A

Mr. John W. Bowditch-D  
Mr. H. Edward Cartledge-A

Mrs. Marian Fabian-D  
Mrs. Mary Anderson-A

Mrs. Betty Carden-D  
Mr. Dean Sullivan-A

Capt. B. Frank Taylor-D  
Mrs. Jane Taylor-A

Mr. Ammon Dunton, Jr.-D  
Mrs. Walter H. Rogers-A  
Mrs. Philip Purrington, Jr.-D  
Mrs. Franklin Henderson-A

Mrs. Leola Baytop-D  
Mrs. Esther L. Harris-A

Mr. John M. Krauss-D  
Alternate Became Delegate

Mrs. Sally Bridgforth-D  
Mrs. Shirley Holler-A

Mrs. Bonnie B. Chandler-D  
Lt. Gen. John Furman Wall (Ret)-A

Mr. N. C. Taylor, Jr.-D  
Mr. Randall W. Vaughan-A

Mr. Richard A. Farmar, Jr.-D  
Mrs. Richard A. Farmar, Jr.-A

James H. Hudson, III, Esq.-D  
Mr. John Brabrand-A

Mr. Brooke F. Read, Jr.-D  
Alternate Became Delegate

Mrs. Mary Jenks-D  
Mr. Stuart Jenks-A

Mr. W. Donald Rhinesmith-D  
Mrs. Grace Rhinesmith-A

Certificate Not Received

Mr. Clarence M. Burrell, Jr.-D  
Mrs. Delilah Bell-A

Mr. Philip L. Semsch-D  
Mr. William N. Tune, Jr.-A

ST. STEPHEN'S CHURCH  
LEATHSVILLE

TRINITY CHURCH  
LANCASTER

WARE CHURCH  
GLOUCESTER

WICOMICO CHURCH  
WICOMICO

**REGION III - ARLINGTON**

KOREAN CONGREGATION  
ARLINGTON

LA IGLESIA SAN JOSE'  
ARLINGTON

ST. ANDREW'S CHURCH  
ARLINGTON

ST. GEORGE'S CHURCH  
ARLINGTON

ST. JOHN'S CHURCH  
ARLINGTON

ST. MARY'S CHURCH  
ARLINGTON

ST. MICHAEL'S CHURCH  
ARLINGTON

ST. PETER'S CHURCH  
ARLINGTON

TRINITY CHURCH  
ARLINGTON

**REGION IV - ALEXANDRIA**

CHRIST CHURCH  
ALEXANDRIA

Mrs. Shirley S. Smith-D  
Mrs. Jane H. Blackwell-A

Mrs. Pat Reade-D  
Alternate Became Delegate

Mrs. William B. Kemp, Jr.-D  
Mr. William B. Kemp, Jr.-A

Mr. William Pipkin-D  
Mr. William C. Blackwell, Jr.-A

Mr. Hak Young (Nicholas) Kim-D  
Mr. Sang Hoon Lee-A

Dr. Leonel Valdivia-D  
Mrs. Maria Theresa Gomez-A

Mrs. Sarah Kreger-D  
Mr. Ernest Downs-A  
Mr. Bruce S. Trant-D  
Ms. Amy Strickland-A

Mr. Larry Carnahan-D  
Ms. Lindalou Friesen-A  
Mrs. Betty Garnett-D  
Ms. Melissa Burman-A

Mr. David Wolf-D  
Mrs. Lynn Robinson-A

Ms. T. J. Hopkins-D  
Mrs. Hazel Smith-A

Lt. Col. Richard A. Jacoby-D  
Alternate Not Named  
Mrs. Martha Dexter-D  
Alternate Not Named

Mrs. Lorraine Gandy-D  
Mr. Paul F. Wagner-A  
Dr. Ivan R. Hershner-D  
Mrs. Bettie Joy-A

Mr. William F. Shubatt-D  
Mrs. Betty Hart-A

Mr. Jack Wilmer-D  
Mr. George Zitnay-A  
Mr. John R. Hutcheson, Jr.-D  
Mr. William Harper-A  
Mr. John Ronveaux-D  
Alternate Became Delegate  
Mrs. Joan Woodbury-D  
Mrs. Joyce Ott-A  
Mrs. Margaret Welch-D  
Ms. Nancy Carson-A

CHRIST CHURCH  
ALEXANDRIA (Continued)

EMMANUEL CHURCH  
ALEXANDRIA

GRACE CHURCH  
ALEXANDRIA

IMMANUEL CHURCH-ON-THE-HILL  
ALEXANDRIA

LA IGLESIA DE CRISTO REY  
ALEXANDRIA

MEADE MEMORIAL CHURCH  
ALEXANDRIA

RESURRECTION CHURCH  
ALEXANDRIA

ST. CLEMENT'S CHURCH  
ALEXANDRIA

ST. PAUL'S CHURCH  
ALEXANDRIA

**REGION V - NORTH FAIRFAX**

HOLY COMFORTER CHURCH  
VIENNA

HOLY CROSS CHURCH  
DUNN LORING

ST. ANNE'S CHURCH  
RESTON

ST. DUNSTAN'S CHURCH  
McLEAN

Mrs. Susan Heard-D  
Mrs. Jane Fonvielle-A  
Mr. Stephen L. Humphrey-D  
Mr. John Palafoutas-A

Mr. Charles Woolverton-D  
Mrs. Meredith S. Wade-A

Capt. G. Lewis Michael, III-D  
Ms. Renee S. Rutkowski-A  
Ms. Denise Bean-D  
Mr. David M. Crosby-D

Mr. J. Kenneth McDonald-D  
Mrs. Sally Vermilye-A  
Mrs. Sue Hurn-D  
Mrs. Pamela Rannenber-A

Mrs. Ana Luz Reyes-D  
Mrs. Elizabeth G. Mansilla-A

Mr. Charles McKnight-D  
Mrs. Alma Fortson-A

Mrs. Frances Williamson-D  
Mr. James Madden-A  
Ms. Betty Wiggers-D  
Mr. John Langford-A

Mr. Harrison B. Williams-D  
Ms. Janice Taylor-A

Mrs. Marty Sayler-D  
Mr. Al Forstall-A  
Mrs. Bettie Lacy-D  
Mr. Peter C. Williams-A  
Mr. Charles King-D  
Mr. Richard Hollis-A  
Mrs. Jane Brooks Mays-D  
Mr. Duncan Blair-A

Mr. William A. Oehlschlager-D  
Alternate Not Named  
Mrs. Barbara Maniha-D  
Alternate Not Named  
Mrs. Vivienne Smith-D  
Mrs. Jacqueline Thomson-A

Mrs. Anna Link-D  
Ms. Betty Field-Haley-A

Mrs. M. E. Freeman-D  
James W. Jones, Esq.-A

Mr. Glenn Evans-D  
Mrs. Joan Bowe-A  
Mr. Allen Gillette-D  
Ms. Carolyn Hellier-A  
Mrs. Toni Drain-D  
Mr. Steve Learned-A

ST. FRANCIS' CHURCH  
GREAT FALLS

ST. JOHN'S CHURCH  
McLEAN

ST. THOMAS CHURCH  
McLEAN

ST. TIMOTHY'S CHURCH  
HERNDON

**REGION VI - MOUNT VERNON**

ALL SAINTS CHURCH  
DALE CITY

ALL SAINTS, SHARON CHAPEL  
ALEXANDRIA

LA IGLESIA DE SAN MARCOS  
ALEXANDRIA

OLIVET CHURCH  
FRANCONIA

POHICK CHURCH  
LORTON

ST. AIDAN'S CHURCH  
ALEXANDRIA

ST. JAMES' CHURCH  
MOUNT VERNON

ST. LUKE'S CHURCH  
WELLINGTON

ST. MARGARET'S CHURCH  
WOODBIDGE

ST. MARK'S CHURCH  
ALEXANDRIA

Mrs. Mimi Eldridge-D  
Mrs. Ginger Roll-A

Mrs. Barbara Levy-D  
Mr. Richard Hincheliff-A  
Mrs. Bette Sue Lowry-D  
Mr. John Hunter-A  
Mrs. Martha High-D  
Mr. Robert McCoy-A  
Mr. Hugh Richardson-D  
Capt. Donald Heile-A

Mr. Jack Glenn-D  
Mrs. Jan Hamilton-A

Mrs. Elizabeth Ann Meroney-D  
Mr. Charles Emberger-A  
Mr. Joe P. Clem-D  
Mrs. Olga Marinenko-A

Ms. Lucia Anderson-D  
Mr. Patrick Lynch-A

Ms. Fran Jacobowitz-D  
Mr. Ronald Field-A

Mrs. Marlene Mejias-D  
Mr. Julio Conzalez-A

Mr. Paul Murray-D  
Mrs. Elizabeth Lambertson-A

Ms. Donna Flynn-D  
Mr. Graham Davis-A  
Mr. Vernon Eppley-D  
Mr. William J. Bowman-A

Mr. Timothy Murphy-D  
Alternate Not Named

Ms. Anne M. Stinson-D  
Col. Donald Mansfield-A

Mrs. Martha O. Barfoot-D  
Mrs. Mary Jane Smith-A  
Mr. Thomas F. Stallman-D  
Mr. John C. Bouldin-A

Mrs. Debra Tomehek-D  
Mr. Ben Brown-A

Mr. Harold Crecraft-D  
Mr. William P. Brown-A

REGION VII - WEST FAIRFAX

APOSTLES CHURCH  
FAIRFAX

Mr. Herbert E. Pearce-D  
Alternate Not Named  
Mr. Richard Hines-D  
Alternate Not Named  
Mr. Michael Crowe-D  
Alternate Not Named  
Mr. Al Smith-D  
Ms. Robann Spargo-A

EPIPHANY CHURCH  
FAIRFAX

Mr. Charles Monroe-D  
Mr. Arthur Pomponio-A

EPISCOPAL CHURCH OF THE WORD  
MANASSAS

Mr. Theodore J. McMichael-D  
Ms. C. Dianne Gore-A

GOOD SHEPHERD CHURCH  
BURKE

Mr. O. T. Watkins-D  
Alternate Became Delegate  
Mr. Harry F. Raab-D  
Alternate Became Delegate  
Mr. Ted Simpson-D  
Mrs. Jennifer Lewis-A  
Mrs. Judith Rheinstrom-D  
Mrs. Joyce Post-A  
Mr. Tom Kempster-D  
Mr. Ray Chapman-A  
Mr. David Downes-D  
Mrs. Pat Beachy-A

ST. ANDREW'S CHURCH  
BURKE

Mr. Michael Kerry Walsh-D  
Mr. Harold Thomas Pettit-A  
Mrs. Martha S. Turner-D  
Mr. William E. Adams-A

ST. CHRISTOPHER'S CHURCH  
SPRINGFIELD

Mr. Frank C. Gorham-D  
Maj. Arthur Carter (Ret.)-A  
Mr. William B. Qualls-D  
Mr. J. Reed Barrett-A

ST. JOHN'S CHURCH  
CENTREVILLE

Mrs. Toni Dungan-D  
Mr. Gilbert R. Kesser-A

ST. PETER'S-IN-THE-WOODS  
FAIRFAX

Mr. Dan Danford-D  
Mr. Ernest Lofgren-A

TRINITY CHURCH  
MANASSAS

Mrs. Beth Murphy-D  
Alternate Not Named  
Mr. J. Ray Dodge-D  
Alternate Not Named

TRURO CHURCH  
FAIRFAX

Mr. Harry Strong-D  
Mr. J. C. Lasmanis-A  
Mr. Ed Prichard-D  
Mr. John Keith-A  
Mr. Dennis McArver-D  
Mr. Eldon Rucker-A  
Mr. Wayne Seney-D  
Mr. Gordon Klooster-A  
Mr. Mike Woodruff-D  
Mrs. Carol Johnson-A

REGION VIII - FALLS CHURCH

FALLS CHURCH  
FALLS CHURCH

Mr. Taylor P. Pearson-D  
Mr. Lawrence E. Adams-A  
Mr. David I. Cooper, Jr.-D  
Mr. Greg Hampton-A  
Mrs. Sally Walton-D  
Ms. Christine M. Britton-A  
Mrs. Tucker Viccellio-D  
Dr. Alan L. Rodda-A

ST. ALBAN'S CHURCH  
ANNANDALE

Mr. Clarence Zuvekas, Jr.-D  
Dr. Edward A. Caress-A  
Mrs. Mary D. Beebe-D  
Ms. Melinda M. Artman-A  
Mrs. Pamela Garner-D  
Mr. Walter W. Barbee-A  
Col. Frederick S. Holmes, Jr.-D  
Mrs. Joann Phillips-A

ST. BARNABAS' CHURCH  
ANNANDALE

Mrs. Nancy D. Burleson-D  
Mr. William H. Bowman, Jr.-A

ST. PATRICK'S CHURCH  
FALLS CHURCH

Mrs. Sylvia Houston-D  
Mr. William Houston-A

ST. PAUL'S CHURCH  
BAILEY'S CROSSROADS

Mrs. Anna Lee Purnell-D  
Mr. William Trifiatis-A

REGION IX - EAST RICHMOND

MESSIAH/OUR SAVIOUR CHURCH  
HIGHLAND SPRINGS

Mrs. Margaret Miller-D  
Mrs. Joanne Trimmer-A

ST. JOHN'S CHURCH  
RICHMOND

Mr. John L. McBride-D  
Mr. Rick McGeorge-A

ST. PAUL'S CHURCH  
RICHMOND

Col. Benjamin Harmon-D  
Mr. William G. Ellyson-A  
Dr. Frank E. Eakin, Jr.-D  
Mr. Calder C. Loth-A  
Mrs. Lee Switz-D  
Alternate Became Delegate  
Mrs. Page Harmon-D  
Mrs. Molly M. Jennings-A

ST. PETER'S CHURCH  
RICHMOND

Mr. Ivan Thornton-D  
Mr. Ishnell Smoot-A

ST. PETER'S PARISH CHURCH  
NEW KENT

Mr. R. Allan Fabritz-D  
Mr. Stuart R. Burnett-A

VARINA CHURCH  
RICHMOND

Mr. S. Eugene Hicks, Jr.-D  
Mrs. Dorothy Miller-A

WESTOVER CHURCH  
CHARLES CITY

Mr. Shirley H. Carter-D  
Mrs. Helle K. Carter-A

**REGION X - CENTRAL RICHMOND**

GRACE & HOLY TRINITY CHURCH  
RICHMOND

William G. Broaddus, Esq.-D  
Mrs. Barbara T. Derry-A  
Bradfute W. Davenport, Jr., Esq.-D  
Mrs. Grace W. Broaddus-A  
Mrs. Suzanne S. Davenport-D  
Alternate Became Delegate

HOLY COMFORTER CHURCH  
RICHMOND

Mr. J. B. Burtch-D  
Mrs. Pat Stewart-A

ST. ANDREW'S CHURCH  
RICHMOND

Mr. Russell B. Rowe-D  
Mrs. Martha C. Clements-A

ST. JAMES'S CHURCH  
RICHMOND

Mr. John S. Helfrich-D  
Dr. J. Stanard Archer-A  
Mr. Wilson R. Trice-D  
Mrs. Minetree Folkes-A  
Mrs. Elizabeth Ebel-D  
Mr. Frank J. McCarthy-A  
Mrs. Johnnie Lou Terry-D  
Mrs. Elizabeth Robinson-A

ST. MARK'S CHURCH  
RICHMOND

Mr. Harry E. Sullivan, Jr.-D  
Mr. Alfred J. Tyler-A

**REGION XI - NORTH RICHMOND**

CALVARY CHURCH  
HANOVER

Mr. Richard A. Tucker-D  
Mr. Carol Smith-A

CHRIST ASCENSION CHURCH  
RICHMOND

Mr. Corbin A. Cash-D  
Mr. Joseph Winglewish-A

CREATOR CHURCH  
MECHANICSVILLE

Mr. Paul T. Marter-D  
Mrs. Marilyn Rice-A

EMMANUEL CHURCH  
RICHMOND

Mr. G. Edward Dalton-D  
Mrs. Mary L. Timberlake-A  
Mrs. Barbara Grubbs-D  
Mrs. Patricia M. Row-A

EPIPHANY CHURCH  
RICHMOND

Mr. David Green-D  
Mr. John Howsmon-A

FORK CHURCH  
BEAVERDAM

Mr. Thomas Pemberton-D  
Alternate Not Named

IMMANUEL CHURCH  
OLD CHURCH

Mr. John Keating-D  
Dr. Jethro Piland-A

OUR SAVIOUR CHURCH  
MONTPELIER

Mr. Robert O. Lewis-D  
Mrs. Eleanor K. Lewis-A

ST. DAVID'S CHURCH  
AYLETT

Mrs. Janet Raynor-D  
Mr. Richard W. Raynor-A

ST. JAMES-THE-LESS CHURCH  
ASHLAND

Mr. John Hoar-D  
Mr. Robert Hopkins-A

ST. MARTIN'S CHURCH  
DOSWELL

Dr. Lorán F. Carrier-D  
Mrs. Etta Mason Ferguson-A

ST. PAUL'S CHURCH  
HANOVER

Mr. Frederick G. (Ted) Kraft-D  
Mr. Walter F. Hyer, Jr.-A

ST. PHILLIP'S CHURCH  
RICHMOND

Dr. King Davis-D  
Dr. William C. Jones-A  
Mr. Joseph Hayes, Jr.-D  
Mr. Willie Bennett-A

ST. THOMAS' CHURCH  
RICHMOND

Mr. Henry M. Jarvis-D  
Alternate Became Delegate  
Dr. Anne W. Board-D  
Alternate Became Delegate

**REGION XII - WEST RICHMOND**

ALL SAINTS CHURCH  
RICHMOND

Mr. Raymond W. Tolleson-D  
Mr. Michael L. Allen-A  
Dr. Hazel Konerding-D  
Alternate Became Delegate  
Mr. J. Malcolm Pace, Jr.-D  
Mr. Daniel L. Williams, Jr.-A

GRACE CHURCH  
GOOCHLAND

Mrs. Carolyn M. Stevens-D  
Mr. Seth B. Burgess-A

ST. BARTHOLOMEW'S CHURCH  
RICHMOND

Ms. Jill Wood-D  
Ms. Joan Everett-A

ST. JOHN'S CHURCH  
COLUMBIA

Col. Richard B. Smith-D  
Mrs. Carol B. Smith-A

ST. MARTIN'S CHURCH  
RICHMOND

Mr. David Tripp Wilcox-D  
Mrs. Anne G. Wilcox-A

ST. MARY'S CHURCH  
RICHMOND

Mrs. Kathleen Murat Williams-D  
Mr. Robin Randolph Lind-A  
Mr. A. Gordon Goodykoontz-D  
Mr. David P. Campbell-A

ST. MATTHEW'S CHURCH  
RICHMOND

Mr. Philip Rome-D  
Mrs. Marianne Micks-A  
Mr. Timothy W. Lough-D  
Mr. Charles D. LaFond-A  
Mr. Steven T. Foster-D  
Mr. David Kelley-A

ST. STEPHEN'S CHURCH  
RICHMOND

Mr. C. Knox Hubbard-D  
Alternate Not Named  
Mr. Jack M. Parrish, Jr.-D  
Alternate Not Named  
Mrs. Jean Shields-D  
Alternate Not Named  
Mr. Keith R. Dull-D  
Mr. Marquis B. Burnett-A  
Mrs. Bernice Craigie-D  
Dr. Fleming W. Gill-A  
Mr. Hartwell H. Roper-D  
Mr. Shearer C. Bowman, Jr.-A  
Mrs. Betsy Walker-D

ST. STEPHEN'S CHURCH  
RICHMOND (Continued)

**REGION XIII - PIEDMONT**

CHRIST CHURCH  
LUCKETTS

EMMANUEL CHURCH  
MIDDLEBURG

GRACE CHURCH  
CASANOVA

GRACE CHURCH  
THE PLAINS

LEEDS CHURCH  
MARKHAM

OUR REDEEMER CHURCH  
ALDIE

OUR SAVIOUR CHURCH  
OATLANDS

PIEDMONT CHURCH  
DELAPLANE

ST. ANDREW'S CHURCH  
ADA

ST. DAVID'S CHURCH  
ASHBURN

ST. JAMES' CHURCH  
LEESBURG

ST. JAMES' CHURCH  
WARRENTON

ST. LUKE'S CHURCH  
REMINGTON

ST. MATTHEW'S CHURCH  
STERLING

ST. PAUL'S CHURCH  
HAYMARKET

ST. PETER'S CHURCH  
PURCELLVILLE

ST. STEPHEN'S CHURCH  
CATLETT

TRINITY CHURCH  
UPPERVILLE

TRINITY CHURCH  
WASHINGTON

Mrs. Sally Guerry-A  
Mr. Harry Easterly-D  
Alternate Not Named

Mr. Ryan Ricci-D  
Mrs. Nancy Lee Price-A

Mr. Fred Kohler-D  
Mrs. Bryan Wright-A

Mr. Bobby Hartsell-D  
Mrs. Mary Roessel-A

Mr. Edward C. Turner-D  
Mrs. Marjorie Turner-A

Mrs. Ursula B. Baxley-D  
Alternate Not Named

Mrs. Barbara Rositzke-D  
Mr. Lasse Becker-A

Mr. Melville B. Converse-D  
Mrs. Adele Miller-A

Mrs. Helen Steensma-D  
Mrs. Sara Warren-A

Mr. Ordie L. Frazier-D  
Mrs. Lorraine Updike-A

Mr. Robert A. Roy-D  
Mrs. Marian Boslaugh-A

Mr. Bruce Johnson-D  
Alternate Not Named

Mr. T. Freeland Mason, Jr.-D  
Mr. Glenn J. Sedam, Jr.-A

Ms. Marjorie Cronk-D  
Alternate Not Named-A

Mr. Allen C. Tuttle-D  
Mr. George A. Bratina-A

Mr. Joseph Douglas Guite, Jr.-D  
Alternate Not Named

Mr. Howard Evans-D  
Alternate Became Delegate

Mr. Michael Wade-D  
Mr. Andrew Johnson-A

Mr. Bruce C. Gunnell-D  
Mrs. Mary M. Holsinger-A

Mr. Walter Longyear-D  
Mrs. Helen Fairfax-A

**REGION XIV - VALLEY**

CALVARY CHURCH  
FRONT ROYAL

CATHEDRAL SHRINE  
OF THE TRANSFIGURATION  
SHRINE MONT, ORKNEY SPRINGS

CHRIST CHURCH  
LURAY

CHRIST CHURCH  
WINCHESTER

CUNNINGHAM CHAPEL PARISH  
MILLWOOD

EMMANUEL CHURCH  
HARRISONBURG

EMMANUEL CHURCH  
WOODSTOCK

GOOD SHEPHERD CHURCH  
BLUEMONT

GRACE CHURCH  
BERRYVILLE

LYNNWOOD PARISH  
(Grace Memorial, Port Republic and  
St. Stephen's: The Good Shepherd, Rocky Bar)

ST. ANDREW'S CHURCH  
MT. JACKSON

ST. GEORGE'S CHURCH  
STANLEY

ST. MARY'S MEMORIAL CHURCH  
BERRYVILLE

ST. PAUL'S CHURCH  
INGHAM

ST. PAULS CHURCH-ON-THE-HILL  
WINCHESTER

**REGION XV - ALBEMARLE**

BUCK MOUNTAIN CHURCH  
EARLYSVILLE

Mr. Baxter Stephenson-D  
Mr. Eric Adamson-A

**NO DELEGATES**

Mr. Raymond R. Barkalow-D  
Mr. J. D. Cave-A

Dr. Anne L. Carter-D  
Mrs. Gretchen Saunders-A  
Col. Roger L. Zearth-D  
George Johnston, III, Esq.-A

Mrs. Jane Ghramm-D  
Mr. Robert Marshall-A

Mr. Richard Childs-D  
Alternate Became Delegate  
Mr. Joseph Paxton-D  
Mr. David Penrod-A

Mr. Chuck Walker-D  
Mr. Cameron Barr-A

Mr. Scot Butler-D  
Mrs. Joan Butler-A

Mrs. Barbara Kinsey-D  
Mr. Nathan M. Barrey-A

Mrs. Kay Gibson-D  
Alternate Not Named

Ms. Kathryn Streetman-D  
Mr. Stuart Sale-A

Mrs. Becky Pettit-D  
Mr. Virgil F. Pettit-A

Mrs. Cynthia C. Bunkley-D  
Mrs. Effie Davis-A

Mr. Floyd Freeze, Jr.-D  
Mrs. Dorothy Jane Comer-A

Mrs. Virginia Allen-D  
Mrs. Shelby Owen-A

Mrs. Holly Fesler-D  
Dr. Charles Johnson, III-A

CHRIST CHURCH  
CHARLOTTESVILLE

CHRIST CHURCH  
GORDONSVILLE

EMMANUEL CHURCH  
GREENWOOD

GOOD SHEPHERD CHURCH  
BOONESVILLE

GRACE CHURCH  
BREM BLUFF

GRACE CHURCH  
KESWICK

GRACE CHURCH  
STANARDSVILLE

GRAVES CHAPEL

HOLY CROSS CHURCH  
BATESVILLE

McLHANY PARISH  
ALBEMARLE

OUR SAVIOUR CHURCH  
CHARLOTTESVILLE

ST. ANNE'S CHURCH  
SCOTTSVILLE

ST. JOHN-THE-BAPTIST CHURCH  
IVY

ST. LUKE'S CHURCH  
SIMEON

ST. PAUL'S CHURCH  
IVY

ST. PAUL'S MEMORIAL CHURCH  
CHARLOTTESVILLE

ST. THOMAS' CHURCH  
ORANGE

TRINITY CHURCH  
CHARLOTTESVILLE

RADM. Thomas E. Bass, III-D  
Mr. John H. Hilker, Jr.-A  
Mr. John G. Tampa-D  
Mr. William H. Gitchell-A

Mr. J. Nelson Tucker-D  
Mrs. Hamilton Somerville-A

Mr. Scott B. Peyton-D  
Alternate Became Delegate

Mrs. H. S. Morris, Jr.-D  
Mr. Woodrow Shifflett-A

Col. John C. Maple-D  
Mr. David Wright-A

Ms. Sylvia Johnson-D  
Mr. Philip Nelson-A

NO DELEGATE ELECTED

Mr. Art Cline-D  
Ms. Carol Rossi-A

Mr. W. Roy Barksdale, Jr.-D  
Mr. Joyce B. Hughes-A

Mr. Charles B. Jones-D  
Mrs. Brenda Jones-A

Mrs. Sandra Jones-D  
Alternate Became Delegate

Mrs. Mary Williams-D  
Mrs. Ann Sago-A

Mrs. Dee Bedell-D  
Dr. Wallace Bedell-A

Ms. Dora Cox-D  
Mrs. Ruby M. Parrish-A

Mr. Roland P. Beattie, II-D  
Mr. G. William Greene-A  
Mr. Richard Bryan-D  
Ms. Carolyn A. Mecum-A

Ms. Speed E. Larsen-D  
Dr. Charles H. Gleason-A  
Mr. David Burchfield-D  
Mrs. Barbara Salisbury-A

Col. George R. Relyea-D  
Alternate Became Delegate

Dr. Nicholas J. Garber-D  
Dr. Matthew Holden-A

PROCEEDINGS OF  
THE 196th ANNUAL COUNCIL  
OF THE  
PROTESTANT EPISCOPAL CHURCH  
IN THE  
DIOCESE OF VIRGINIA

Arlington, Virginia  
February 1, 1991

The 196th Annual Council of the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, D.D., Bishop of Virginia, at 8:30 a.m. at the Hyatt Regency Crystal City Hotel, Arlington, Virginia on February 1, 1991. This session of the Council was opened with prayer by the Bishop. The President introduced the Rev. Rosemari G. Sullivan, Rector of the Church of St. Clement in Alexandria, who served as Chaplain to this Council.

**MORNING PRAYER AND MEDITATION NO. 1**

Council was led in Morning Prayer by the Rev. Rosemari Sullivan, Chaplain. Mrs. Sullivan's meditations are printed in this Journal of Council.

**REPORT OF ROLL CALL AND DETERMINATION OF QUORUM**

The Secretary of the diocese reported that in accordance with the Constitution and Canons, a quorum was present in both orders.

**ANNOUNCEMENT**

The President expressed his appreciation to Michael Thomas who concluded his work as Secretary of the Diocese at the conclusion of Council and took on a new role as Assistant to the Bishop for Development of the Shrine Mont Corporation and the Diocesan Missionary Society.

**APPOINTMENT OF ASSISTANT SECRETARIES**

The President appointed the Rev. Charles E. B. Gill, Rector, St. Michael's, Arlington and the Rev. Gail E. A. Epes, Assistant Rector, Church of the Good Shepherd, Burke, and the Rev. Linda Kaufman, Assistant Rector, Church of the Holy Comforter, Vienna, as Assistant Secretaries.

**APPOINTMENT OF PARLIAMENTARIAN**

The President appointed Russell V. Palmore, Jr., Esq. as Parliamentarian to the Council.

**ADOPTION OF THE PROGRAM OF COUNCIL**

The President recognized the Rev. Douglas McCaleb, Chair of the Council Committee on Program, who moved the adoption of the proposed Program as made available to each person in his or her packet and also appearing in the Pre-Council Journal. This was seconded and the motion was adopted to approve the Program of Council as printed.

**ADOPTION OF THE RULES OF ORDER**

The President recognized Russell V. Palmore, Jr., Esq., Chancellor of the Diocese, who moved the adoption of the Rules of Order as printed in the Pre-Council Journal. This was seconded and the motion to approve the Rules of Order was adopted.

### APPOINTMENT OF COMMITTEES OF COUNCIL

The President advised that the various committees of Council were appointed on an earlier date and that all those persons serving the various committees as shown on page four (4) of the Pre-Council Journal and below are the members of the various committees of the 196th Annual Council.

#### BUDGET

\*The Rev. David C. Jones

CHAIR

Mr. R. Keith Dull, \*Mrs. Elizabeth Gleason, \*Mr. Maurice Spraggins, Mrs. Johnnie Lou Terry, \*the Rev. Robert C. Sawyer, \*the Rev. Deborah W. Rutter, Mrs. Connie Purrington, Mr. Harry Strong, the Rev. Geoffrey Hoare, Mrs. Toni Dungan, Mr. Ray W. Tolleson, the Rev. David Harper, Mrs. Bettie Lacy and the Very Rev. Robert G. Hetherington

\* Members of the Executive Board

#### RESOLUTIONS

The Very Rev. Andrew T. P. Merrow

CHAIR

The Rev. Robert Malm, the Rev. Rosemary Sullivan, Mrs. Martha High, the Rev. Dr. William L. Sachs, Mrs. Lee Switz, Mr. A. Gordon Goodykoontz, Dr. Nicholas Garber, Mr. Jack Wilmer, Mrs. Betty Carden and Mrs. Martha Barfoot

#### CONSTITUTION AND CANONS John Paul Causey, Jr., Esq.

CHAIR

The Rev. William H. Brake, Jr., Bradfute W. Davenport, Jr., Esq., Russell V. Palmore, Jr., Esq., William A. Johnston, Esq., Edgar A. Prichard, Esq., the Very Rev. Martin F. McCarthy, H. Duncan Garnett, Jr., Esq., the Rev. Mary Sulerud and the Very Rev. Robert C. Hall, Jr.

#### CREDENTIALS

The Rev. George Muir

CHAIR

Ms. Liz Ebel and Mr. Russell B. Rowe

#### CHURCH STATUS

Mr. Herbert E. Pearce

CHAIR

Mr. Dan Danford, the Rev. Judith Fleming Burgess, Mrs. Mary Jenks, the Rev. Stephen McWhorter, the Very Rev. Robert Denig, Mr. Joe Paxton and Mr. Michael G. Thomas and Mrs. Brenda Bradley, Staff Liaisons

#### PROGRAM OF COUNCIL

The Rev. Douglas Wm McCaleb

CHAIR

The Rev. Linda Kaufman, the Rev. Mark Waldo, Mrs. Barbara Rositske, Mr. Sean Kilpatrick, Mrs. Happy Pullman and Mr. Michael G. Thomas and Mrs. Brenda Bradley, Staff Liaisons

#### RELATED ORGANIZATIONS

The Rev. Thomas R. Smith

CHAIR

Mrs. Betsy Walker, the Rev. Margaret Ingalls, Mr. Richard Farmar and Dr. Frank Eakin

#### HEAD TELLER AND CHIEF JUDGE

Mrs. Barbara Salsbury

#### JOURNAL OF COUNCIL

Secretary of the Diocese  
The Rev. Charles E. B. Gill  
The Rev. Gail E. A. Epes

### INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS

The President announced that the Council is honored to have certain ecumenical and other important guests present and introduced the Rt. Rev. Philip Smith and the Rt. Rev. Charles Keyser. The President also introduced The Rev. Conrad Christianson, representing Bishop Richard Bansemmer of the Evangelical Lutheran Church of America - Virginia Synod, the Rev. Ronald Christian, representing Bishop Harold Jensen of the E.L.C.A. Metropolitan Synod, The Rt. Rev. John Keating, Bishop of the Roman Catholic Diocese of Arlington, the Rev. James McDonald, General Minister, Virginia Council of Churches, and Sister Marilyn Winters, representing Bishop Walter Sullivan of the Roman Catholic Diocese of Richmond.

The President then advised that all clergy who are members of other dioceses, and are under license in this diocese, would have seat and voice throughout the sessions of this Annual Council.

### REPORT OF THE COMMITTEE ON CREDENTIALS

The President introduced the Rev. George Muir, Associate Rector of Grace & Holy Trinity Church, Richmond and Chairman of the Committee on Credentials, who reported that the Committee had examined all the Certificates of Election and has filed with the Secretary a list of those persons who have been properly elected to replace or serve as a delegate to this Council. The Committee requested discharge, and the Bishop, with the approval of the Council, discharged the Committee with thanks.

### NOMINATIONS TO THE STANDING COMMITTEE OF THE DIOCESE

The President announced that the floor was open for additional nominations of persons to serve on the Standing Committee. There were no nominations from the floor. The President declared the nominations closed.

Those nominated to serve on the Standing Committee are as follows:

#### Clerical Nominees

The Rev. William H. Brake, Jr.  
The Rev. Dr. E. Allen Coffey  
The Rev. Gustavo Mansilla  
The Very Rev. Roma Maycock  
The Very Rev. Martin F. McCarthy  
The Rev. Randall L. Prior  
The Rev. Daniel O. Worthington, Jr.

#### Lay Nominees

Bradfute W. Davenport, Jr., Esq.  
Mrs. Anne D. Dickinson  
Mr. Benjamin F. Harmon  
Ms. Cynthia P. Roscoe  
Ms. Patricia Gould Rosenberg  
Mr. Maurice Spraggins  
Mr. B. Shepherd Trant  
Mrs. Anne Ames White  
Mr. Lee K. Worthen

### THE RT. REV. CHARLES KEYSER

The President recognized the Rt. Rev. Charles Keyser, Suffragan Bishop for the Armed Forces.

Bishop Keyser spoke to Council as follows:

[As Bishop Lee stated,] I had no idea of the speed and the awesomeness with which I would be immediately faced in this particular ministry, which is the ministry of our Church to federal prisons, the veterans medical centers and the Armed Forces. Since August of this year, my main focus obviously has had to be on only one part of that ministry.

Bishop Eames mentioned last night about how one can describe the two levels of family and it is very important for Chris and me to be here for this



Council. To be back into the center, to be back among those people and that part of the body of Christ that means so much to us and from which we gain so much spiritual strength.

I would like to focus in on just a couple of areas of deep concern. Many of you have asked me, "Have you been or are you going to the Persian Gulf?" The answer to those two questions are "no" and "probably not for a while." We have representing the churches of America some of the finest clergypersons that you can imagine providing ministry to the men and women of our forces who find themselves in that particular location. For us, in our own Episcopal Church, there were when I left the office on Wednesday, 19 priests there in the Persian Gulf from 14 dioceses and another 18 somewhere in the pipeline. As I left, one was calling in to say he had just received word that he was being recalled and was meeting with the vestry that night to let them know. So all of you can imagine the turmoil that is being created within the Church because so far, 23 priests have been recalled to active duty. The priests and clergypersons of other denominations who are caring for our men and women are doing a superb job. There is an area of deep concern for me and it is reflected in our conversations with our Presiding Bishop and with others. That is, the families of those people who are in harm's way. Next weekend, I will be with the Diocese of East Carolina and if you know anything about geography, you know those areas of military installations that are in that diocese: Fort Bragg, North Carolina, Pope Air Base, Camp Lejeune, North Carolina, Seymour-Johnson, New River Marine Corp Air Station. There is no parish in that diocese that does not have someone in Saudi Arabia. Bishop Benitez called me the other day to remind me that at Fort Hood, Texas, there are 25,000 people whose sponsor is in Saudi Arabia. And we heard last evening in an absolutely inspiring way, a message to preach Jesus Christ as we are going, regrettably, to knock on many doors with some very tragic news. The need is deep for pastoral care and for reminding that we do and preach Jesus Christ.

Of specific and particular interest: for 40 years, correctly so, the Army had prepared itself if called upon, to send dependents home and stay and fight a war in Europe. Just the opposite has happened. The Army, for all intents and purposes, has left Europe and thousands of American dependents are there in a foreign country with a very minimal support system, facing the potential knocks on many doors. Because of this, as the Presiding Bishop announced ten days ago, we in the office have opened a Pastoral Care Desk. There is a hotline number and I will see that everyone has it. The phone is manned and answered 24 hours a day. We are establishing a network of support throughout the Church. There is no diocese that is not affected by this terrible affair in which we find ourselves. In addition, the Presiding Bishop has asked, where possible, for contributions to be made to the Presiding Bishop's Fund for World Relief, marked "The Persian Gulf Crisis." There are great financial needs that are already coming to bear and one of the least things we can do is to help in that particular way. [Today] there are eight bishops of the Church who have agreed to and are on basically almost a 24-hour call to leave their dioceses for a couple of weeks and to go and assist in pastoral care, especially in high impact areas and in particular, overseas.

Let me close, in the very few moments that I have, to say that, hopefully, I will be home here in this Council through Saturday. I would be delighted to speak to any of you about any concerns that you may have. The one thing that my good friend and the bishop of this diocese challenged me, and I think the Church at my consecration, to remember, is that our ministry is really a ministry on the thresholds of life. That it is easy to forget that we stand in the middle of a lot of what are apparently contradictions. This is certainly true in my life because I stand on the threshold and on one hand I see the horror and the destruction and the sinfulness of man carried to its extreme. And as I look into the other room from that threshold, I see the agony and

the pain and the heartache of so many people. And yet, for me last night, to be reminded that the only thing that I think I can say and that the Church can say is to preach and to affirm and to follow Jesus Christ as my Lord and Saviour. Thank you.

#### **PASTORAL ADDRESS OF THE BISHOP TO THE 196TH ANNUAL COUNCIL**

Bishop Lee gave the following Pastoral Address:

We meet as a people of peace in a time of war.

To meet in a time of crisis though is no new experience for Christians. The presence of our special guests at this Council, by their witness and their ministries, demonstrate that point dramatically.

The Archbishop of Armagh, the Most Rev. Robin Eames, and Mrs. Eames; the Archdeacon of Sebokeng in the Diocese of Christ the King in South Africa, the Ven. Ben Photolo, and his wife Elizabeth, are Christians who have known for decades what it means to live and minister as people of peace in times and in places of crisis and conflict.

We are grateful for their presence and their witness among us. We pray that our own witness may be faithful, not just in this present crisis of the Gulf War, but in lives that exhibit what the Revelation to John calls "the patient endurance" characteristic of the church under stress. (Rev. 1:9)

During 1990, we experienced the loss of a faithful witness in the death of the Rt. Rev. Robert Fisher Gibson, tenth bishop of our diocese. He became the diocesan bishop thirty years ago last week, after serving as both suffragan bishop and bishop coadjutor. He was a leader of compassion and strength. We mourn his death as we give thanks for his life and witness.

Witness is characteristic of Christian people when they are faithful. The Prayer Book tells us we are representatives of Christ (p. 855). We point to him. "For what we preach is not ourselves, but Jesus Christ as Lord, with ourselves as your servants for Jesus' sake." (II Cor. 4:5)

I have seen evidence of that witness throughout this past year in the Diocese of Virginia: evidence of that witness in the young people from our diocese in the Soviet Union last summer, each charged to give away a Russian language Bible; evidence of witness in the generosity of gifts to the Diocesan Fund for Human Need and the imaginative grants through that fund that extended the outstretched arms of Christ's compassion.

I have seen evidence of that witness in the energy and commitment of our new churches that called their first vicars in 1990—St. David's Church, Ashburn, in Loudoun County, and St. Peter's-in-the-Woods, at Fairfax Station. I have seen evidence of that witness in the widespread participation by our people in our Year of Prayer for evangelism that began last May and will continue through the Day of Pentecost in 1991.

Evangelism that begins and is grounded in prayer will be far more than a program, far more than a plan for growth, far more than some temporary emphasis that runs down in exhaustion or boredom. Evangelism grounded in prayer will energize our witness and help us not only proclaim Christ but to recognize him in the midst of his brothers and sisters. Evangelism grounded in prayer will mean that the church will be faithful and patient in its witness rather than strident or triumphant in its institutional self-concern.

I think of the surprising ways God is using this Year of Prayer for Evangelism to help us recognize gifts that we might otherwise ignore. I

know of one congregation with a total communicant list of 22 persons that has long regarded itself as needing the help and the support of the diocese. It has been dependent over the years on nearby clergy, nearby congregations, and on the Office of the Bishop. But during our Year of Prayer for evangelism, on the day when this congregation took its part in the prayer vigil for evangelism, an awareness developed that for those hours, this small, rural congregation was the focus of the entire Diocese of Virginia; it was the cathedral church, as it were, gathering the prayers of the diocese. They felt the diocese depended on them. They were correct. We need one another and we are learning to honor each other's gifts.

In another congregation, a lay committee was exploring a plan to go door to door to share their faith and to introduce the congregation to people in a new subdivision. The people on the lay committee had that normal Episcopalian reluctance to talk about their faith. I am aware that when Episcopalians talk about prayer or money, they always look at their feet. This committee was obviously uncomfortable. Then, a youth member of the committee, a thirteen year old girl, impatient with their reluctance, spoke up and said, "It's easy. I learned about it selling Girl Scout cookies; you simply knock on the door firmly and when they answer, say, 'If you don't have a church, try mine.'" That lay committee learned something from that girl's self-confidence, a gift she brought to her parish.

We are learning that we depend on one another. We are learning that the proclamation of the gospel requires the diversity of gifts that we bring. We are learning that evangelism is connected to the integrity of our compassion, to the warmth of our welcome, to the depth of our faith, and to our commitment to our unity in Christ.

But make no mistake, church growth is an important part of evangelism. The area of the Commonwealth of Virginia that we serve is growing. In 1980, 2,233,000 people lived in the counties and cities of our diocese. At the beginning of this year, that had grown by more than half a million to 2,784,000. Membership in our diocese grew at the same time. We grew from 77,413 baptized members in 1980 to 78,733 at the beginning of 1989, a total growth of 1,320. But the difference in percentage growth is striking. The population of the cities and counties of our diocese grew by 24.7% but the baptized membership of our diocese grew by only 1.7%. If we are to be faithful, we must pay attention to mission more than maintenance, to evangelism more than business as usual.

I am asking the clergy of our diocese to join together in October 1991 for a special three day conference on evangelism at Shrine Mont. The Rev. James Forbes, the senior minister at Riverside Church, New York, a former pastor in Richmond, will be the keynoter for that conference. His commitment to evangelism and to the church's prophetic ministry in social justice, makes him a person of special insight and gifts. I hope all of our churches will encourage their clergy to be present.

Evangelism grounded in prayer means that we must pay attention to the fullness of our life in the church if our witness is to be authentic and believable.

The Diocese of Virginia, in partnership with Virginia Theological Seminary, is committed to strengthening our ties of mutual ministry and mission with Anglican dioceses in different parts of the world.

And we are committed to greater ties of unity in the church at home as well.

In 1990, all the Lutheran, Anglican and Roman Catholic bishops in the Commonwealth of Virginia issued a Call into Covenant that is the first of its kind in the nation.

I encourage all our people and our congregations to live into that covenant with prayer and with a commitment to making the unity we seek an experience that we share. Our participation in ecumenical ministries like the Chaplain Service of Virginia that provides prison ministries, our work with the Virginia Council of Churches, the practical ecumenicity developing in so many local areas, all are part of our witness to the unity we share in Christ.

An Annual Council is a time of reflection on where we have been, for prayer and worship that stirs us to greater commitment for mission, and for discernment of how God is calling us as a diocese to the future where we may witness more fully to Christ's love.

We need to pay close attention to the organization of the Council itself. I have already appointed a committee to explore the cost and structure of this Council, and my hope is that the costs of our gathering can be reduced without a reduction in the quality of the fellowship we share.

The budget for 1991 that the Executive Board is presenting to this Council is a lean budget. I believe the Executive Board has made a wise decision by helping the diocese focus on those ministries that we can do best together as a diocese and to build our budget accordingly. As a consequence, this budget is spartan and focused—focused on new churches, and on a minimal diocesan staff to serve the churches of the diocese. The aim of the Executive Board is to continue to support the national and international mission of the church at a substantial level and still bring that support more into balance with what we need to do together within the diocese.

If we are to provide the measure of pastoral and mission leadership that this diocese needs in the long term, we need to encourage our churches to increase their percentage of giving to what we do together as a diocese. It is my hope that when Bishop Atkinson retires at the end of 1993, we can soon move to the election of two suffragan bishops. I hope to bring to you at the Council of 1992 a formal request for an election in 1993. Virginia has often been served by three full time bishops and we need that level of episcopal oversight for effective pastoral care and for vigorous initiative in mission. To have that strength in leadership will require increased giving to the diocese by our churches.

We belong to a vigorous community of faith. Even the arguments that divide us are signs of the vigor of a people who are seeking the mind of Christ in the midst of the pressures of their own time, signs of patient endurance in times of stress.

The questions that trouble us have to do with the continuing poverty of vast numbers of Americans who seem not to have shared in the prosperity of the 1980's and are especially affected by the recession of the 1990's. We are troubled by pressures on families. We are concerned about domestic violence and drug and alcohol addiction, especially among young people. The church, in teaching the integrity of family life, must do so in a way that is both faithful to its witness and compassionate in its understanding.

Christians are beginning to rediscover the responsibility we have for the stewardship of this fragile earth, our island home. Our care for the environment, for clean water and air, for sustainable resources, must be understood as issues with significant spiritual dimensions.

Such concerns as family life, sexuality, the environment, must not for Christians simply reflect the latest trends in a culture that shifts from one popular concern to another. While we need to avoid being carried to and fro by the shifting winds of society's temporary interests, we must engage the issues of our own generation with searching questions that are best grounded in a convincing and mature faith in the Christ whose Body we are.

It is difficult to be a young person in the 1990's. Our Parish Youth Ministry programs, represented by young people of this Council, our expanded programs at Shrine Mont, are signs that this diocese is addressing the questions of youth and seeks to expand our ministry among high school and college age young people as they wrestle with confusion and seek direction for their lives.

We gather as a people of peace in a time of war. We gather as people of faith in times of uncertainty and anxiety.

Some people react so cautiously to such a time that their vision and initiative are imperiled. Let that not be said of us.

We have memories of many crises but greater ones of grace; memories of many conflicts but also of the peace that passes understanding.

Last September, our diocese marked the 200th anniversary of the consecration of the Rt. Rev. James Madison, our first bishop. A group of Virginians gathered in Lambeth Palace Chapel in London. The Archbishop of Canterbury celebrated the eucharist and preached. He reminded us of the ecumenical vision of Bishop Madison, of his patient endurance at a time when the church almost died in Virginia. We stood in a chapel that had been bombed to a shell during World War II. In the crypt of the chapel burns a candle for Terry Waite, still a hostage in Beirut, caught in the crises of our own generation. That Lambeth Palace service reminded us of the patient endurance of the people of faith, of the vision that illumines the darkness, of love that casts out fear.

Speaking to this Council in 1942, Henry St. George Tucker, simultaneously Bishop of Virginia and Presiding Bishop, called us to new efforts in evangelism and service even in the midst of war. The Rev. Dudley Boogher, rector of St. Paul's Church, Ivy, who chaired the Committee on the State of the Church at that 1942 Council, applauded Bishop Tucker's call and charged the Council, "There should be no 'letting up' in any phase of the church's work but rather an increasing effort." (Journal of the 147th Annual Council pp. 33, 49.) We need that witness now.

We have special tasks of ministry and mission required of us by the War in the Gulf. Last Saturday, the diocese sponsored a workshop for clergy and others engaged in pastoral ministries to military personnel and their families. I have sent an Armed Forces Prayer Book and an Episcopal Service Cross, along with a personal note, to every man and woman from our diocese serving in the Gulf, whose name has been given to me, assuring them of our prayers and our support.

I ask you to remember as well the victims of this war whose names we know not—refugees from Iraq and Kuwait, Palestinians, Israelis, the civilian populations of Iraq and the Gulf states, Israel and the occupied territories, Jordan and Saudi Arabia. Remember especially the hospitals and schools of the Diocese of Jerusalem serving Palestinians on the West Bank and Gaza.

The Suffragan Bishop for the Armed Forces, the Rt. Rev. Charles Keyser, with us at this Council, is one of our own clergy, and we hold him, his staff and his chaplains in our prayers.

And, most of all, we pray for peace. The peace for which we pray must be a peace with justice or it is no peace. Remember that the shape of the peace that ended World War I was a major contributor to the causes of World War II. We won that war and then lost the peace.

We need to respect fellow Christians and others of good will who differ from us. There are among us faithful Christians who believe that all war is wrong. There are others who believe this war is wrong. We must listen to

those voices even and especially as we differ. I believe this war is a tragic necessity and that from it, it may be possible to build a world order that reduces the arms race, that pays attention to justice for both Palestinians and Israelis in the Middle East, that recognizes the economic interdependence of this planet, that strengthens institutions of world security against the dangers of unfettered and aggressive nationalism, and spreads the blessings of liberty where human dignity may flourish and abound.

We do not know what the next few weeks and months will bring. I believe it is vital to maintain our national resolve. History teaches us the caprice of war, and we must constantly submit our lives, our hopes and our fears to God's redeeming purposes in the midst of our crises.

At another time of crisis, the Bishop of Virginia said these words to this annual gathering of the Diocese of Virginia:

"...if war should come upon us, it will be on our part one of self-defense, and therefore, justifiable before God....I believe that the object sought for will be....pursued, whatever sacrifice of life and comfort and treasure may be required. Nor do I entertain any doubt as to the final result, though I shudder at the thought of what may intervene before that result is secured. May God, in great mercy and with His mighty power, grant us speedy peace instead of protracted war." (Journal of the 67th Annual Convention, May 17, 1861, p. 27.)

Surely that is our prayer today. But it is sobering to remember that those words were spoken by Bishop William Meade to the annual council of this diocese in 1861 at the beginning of a war that devastated Virginia as it divided the nation.

We are called to proclaim the gospel in the midst of a world that is in crisis. But for people of faith, that is fundamentally the nature of the world—a world in conflict, a world in disarray, a world that needs the reconciling love of Jesus Christ.

This is a time for the people of the Diocese of Virginia to get on with our evangelism, our service, and our prayer. This is a time for patient endurance in our witness, for witness to the Christ in whom alone the peoples of the earth, divided and enslaved by sin, may be freed and brought together under his most gracious rule. May God bless this Council, this diocese, and grant us grace to be faithful witnesses to his peace. Amen.

#### **BALLOT NO. 1 FOR ELECTION TO THE STANDING COMMITTEE**

After instructions concerning the ballots, the President declared Ballot No. 1 open. Council was instructed to vote for the appropriate number of nominees in each order.

At 9:32 a.m., the President announced that the ballot was closed.

#### **SUBMISSION OF RESOLUTIONS AND PETITIONS, SUBMISSION OF PROPOSED AMENDMENTS TO THE CONSTITUTION AND CANONS, SUBMISSION OF PROPOSED AMENDMENTS TO THE PROGRAM AND BUDGET OF THE EXECUTIVE BOARD**

The President announced that all resolutions submitted prior to the meeting of Council, proposed amendments to the Constitution and Canons, and amendments to the Proposed Budget of the Executive Board as printed in the Pre-Council Journal or found in the packets at time of registration were before the Council and referred to the appropriate committees.



Class of 1992

The Very Rev. Martin F. McCarthy  
The Rev. Anna J. Stribling

Mr. Harry Strong  
Mr. Wiley R. Wright, Jr.

Class of 1993

The Rev. Canon D. Raby Edwards  
The Rev. Canon Robert G. Hetherington

Mr. Peter A. Bleyler

Class of 1994

Mr. S. Buford Scott, Chair

**COMMITTEE ON FINANCE**

The President announced the appointment of the following to serve on the Committee on Finance for 1991:

Mr. J. Ray Dodge, Chair  
The Rev. David H. Knight  
Canon E. Holcombe Palmer

Mr. C. Foster Jennings  
Mr. Walter R. Tinsley  
Harrison Hutson, Esq.

**LITURGICAL COMMISSION**

The President announced the appoint of the following to serve on the Liturgical Commission:

Class of 1992

The Rev. William C. Parnell  
The Rev. William S. Stafford

Mr. William H. Peterson  
The Rev. Zachary Fleetwood

Class of 1993

The Rev. Susan E. Goff  
The Rev. Geoffrey M. Hoare

Mrs. Marti Rideout  
Ms. Mary Dianish

Class of 1994

The Rev. Mark S. Delcuze  
The Rev. Douglas Wm McCaleb

Mr. Nicholas Nicosia  
Mr. Robert F. Allen

**STANDING JURY**

The President announced the appointment of the following to serve on the Standing Jury for 1991:

The Rev. Robert C. Sawyer  
The Very Rev. James Green  
The Very Rev. H. Vance Mann, III  
The Rev. John A. M. Guernsey  
The Rev. Deborah W. Rutter  
The Rev. Vincent S. Hodge

The Rev. W. Hill Brown, III  
The Very Rev. Harold H. Hallock  
The Rev. Anne L. Y. Manson  
The Rev. Martha M. J. Horne  
The Rev. Dr. John W. Yates, II

**INTRODUCTION OF NEW CLERGY TO THE DIOCESE OF VIRGINIA**

The President introduced clergy who have come to the diocese since the last Council:

Clergy

Charlene S. Alling  
Alison Barfoot  
Gary Barker  
Scott Benhase  
Chip Brown  
Dale K. Brudvig  
Elizabeth Bryan  
Catherine Campbell  
James Chipps  
Gale Cooper  
Ellin Deese  
Zachary Fleetwood  
Rick Gomer  
Philip Haug

From

Ordained  
Pittsburgh  
Ordained  
Ohio  
SW Virginia  
Ordained  
South Dakota  
Ordained  
Ordained  
Ordained  
Ordained  
Washington  
Chicago  
Ordained

Serving at

St. Paul's & Grace Churches, Miller's Tavern  
Interim, Church of the Word, Manassas  
Emmanuel Church, Harrisonburg  
Trinity Church, Charlottesville  
Christ Church, Charlottesville  
St. John the Baptist, Ivy  
Grace Church, Alexandria  
Church of the Incarnation, Mineral  
Grace Church, Emmanuel Parish, Casanova  
Church of the Epiphany, Richmond  
Buck Mountain Church, Earlysville  
Grace Church, The Plains  
Church of the Apostles, Fairfax  
St. Peter's Church, Port Royal  
and Vauter's Church, Loretto  
St. Stephen's School, Alexandria  
St. Michael's Church, Arlington  
St. Stephen's Church, Richmond  
St. Paul's Church, Richmond  
St. Stephen's Church, Culpeper  
St. Martin's, Richmond  
St. David's Church, Ashburn  
Christ Church, Gordonsville  
San Jose and San Marcos  
W. Mass.  
St. John's, Tappahannock  
Trinity Church, Manassas  
Washington and Montross Parish  
St. George's Church, Fredericksburg  
St. Peter's-in-the-Woods, Burke  
Lynnwood Parish, Port Republic

Roger D. Hearn  
Jane Heenan  
Randolph Hollerith  
Paul A. Johnson  
Mark Lewis  
Theodore McConnell  
Stephen McWhorter  
Steven A. Miller  
Roberto Morales  
James H. Petersen  
Stuart E. Schadt  
Timothy Steeves  
Jack T. Sutor, Jr.  
Patrick Ward  
Stuart Wood

Easton  
Ordained  
Ordained  
Ordained  
Ordained  
SW Florida  
California  
W. Missouri  
New York  
W. Mass.  
Texas  
Connecticut  
Ordained  
Connecticut  
Oklahoma

**INTRODUCTION OF SENIOR SEMINARIANS**

The President presented the Seniors who are in various seminaries and who were to graduate in May, 1991. He urged those congregations looking for assistants to consider these seminarians so that they might be duly ordained.

Seminarian

George Beaven  
Donna Constant  
Susan deGavre  
Susan Eaves  
Lisa Golden  
Briggett Keith  
Timothy Kline  
William Krulak  
Mary Markham  
Ruth Walsh

Seminary attending

Trinity Episcopal School for Ministry, Ambridge, PA  
Virginia Theological Seminary, Alexandria  
Virginia Theological Seminary, Alexandria  
Virginia Theological Seminary, Alexandria  
Virginia Theological Seminary, Alexandria  
Virginia Theological Seminary, Alexandria  
Virginia Theological Seminary, Alexandria  
Yale Divinity School, New Haven, CT  
Virginia Theological Seminary, Alexandria  
Virginia Theological Seminary, Alexandria

**ANNOUNCEMENT**

The President announced that the Rev. Martyn Minns, Rector of the Church of All Angels, New York, had accepted a call to be Rector of Truro Church, Fairfax. He is a graduate of the Virginia Theological Seminary and has served in Louisiana.

## REPORT OF THE STANDING COMMITTEE TO COUNCIL

The President introduced the Very Rev. Thom Blair, Jr., President of the Standing Committee, who gave the following report:

It's my privilege and pleasure to report to you on behalf of my colleagues on the Standing Committee something of what we have been doing over the course of the past year between now and our last Council, what we've been working on and thinking about.

As Bishop Lee just reminded you, the Standing Committee is charged by canon and commandment with a goodly number of diverse responsibilities. Among other things, we are to serve on occasion as a council of advice to our bishop. We are intended to play a significant role in the ordination process, and we are also charged to be the ecclesiastical authority in this diocese should anything unfortunate happen to our Bishop. That is, we are charged to run the diocese should anything of that sort happen. After some years of service on this august committee, the intention of this canon has at long last come clear to me. I've come to see that the plain and transparent intention of this particular canon is to make certain that even in the most ornery and obstreperous and contrary dioceses, the bishop can always count on there being at least 10 or 12 good souls out there somewhere who are truly motivated to pray often and with enthusiasm for his health, his safety and his general well-being. And indeed, this devious intent has been worked out in the life of our own committee this past year. We have prayed often for our bishop, for his health, and with certainly unusual enthusiasm and, as you can see, our prayers have been answered. From which we can all draw, I am sure, the good and valuable theological lesson that the Lord answers prayers, even when they are offered by people like us on the Standing Committee, people with decidedly mixed motives. On one hand, we are certainly genuinely concerned for the health and safety of our bishop and on the other hand, we are mortally afraid of what might happen to this lovely diocese should it fall into our hands, even for a short while.

While we are on the subject of our bishop's health and well-being, I am happy to be able to report to you that after gentle prodding from many sides, Bishop Lee has now decided to take a sabbatical leave in 1992. It will be of perhaps six months' duration and perhaps between the spring and fall of that same year. As you know, this has been one of the Standing Committee's dreams for some time now, certainly one of Bishop Lewis' great dreams and hopes, and we are glad to see these plans actually being made. We hope and expect that this sabbatical will be not only a blessing and a refreshing time for Bishop Lee, but also we expect and hope that it will serve as a healthy example and encouragement to the congregations of our own diocese to begin making similar plans with their clerical leadership.

Some of you may remember that our last diocesan Council passed a resolution or three charging the Standing Committee to initiate a study of the effectiveness of the existing diocesan structures and report to this Council on the progress of this study. The intent of that resolution was to try to discover whether our existing structures would help or hinder our common efforts in the Decade of Evangelism. We came to believe that the root concern generating this particular resolution had to do with a concern about the effectiveness of our present regional structures and so our study to date has been focused entirely on the regions of our diocese. The preliminary results show that among the deans and presidents of the 15 regions, a notable majority expressed general satisfaction with both the geographical and numerical size of their respective regions and thought that whatever changes might be wrought in the structure ought to be subtle rather than revolutionary. I might note, though, that the leadership of two or three of our regions seemed to feel strongly that their region was, in fact, too large, either geographically or numerically. And to these particular regions, I offer the reminder that it is perfectly within the right of the churches in any region

to petition the Standing Committee for permission to become part of a neighboring region. Obviously there would need to be general agreement between the neighboring regions that such a realignment would be mutually beneficial, but the point is that an efficient mechanism already exists which would allow realignment of regional boundaries, sometimes subtle realignments, but realignments to the mutual benefit of neighboring regions. In short, if you believe that your region is too large, do raise the issue within your region, talk with neighboring regions, and if you wish, bring a proposal for realignment to the Standing Committee at the appropriate time. In the meantime, we hope to continue the study we've begun and bring to the Council again next year some specific recommendations.

As Andrew Merrow reminded Council in this same president's report last year, one of the most important functions of the Standing Committee in this particular diocese is to take an active part in the ordination process, specifically and especially in interviewing persons in the process at the point of candidacy and of ordination to the diaconate. This part of the work has been, for the most part, a source of great satisfaction to us, but I think it is safe also to say that sometimes it has been the source of tension and difficulty. Our responsibility in this process, as we understand it, is to represent the interests of the Church at large and to try and discern as best we can in a relatively short time whether or not the persons who come before us are persons whose ordained ministry would, in fact, benefit and nourish the Church at large. In some cases, we have had to struggle hard with this issue and to make some difficult and painful decisions. With this in mind, I want to reiterate, in the clearest and strongest possible way, how deeply we on the Standing Committee feel about the need for rectors and vicars to accept a particular responsibility at the very beginning of the ordination process. We believe and have come to believe over the last several years that if a rector or vicar would not be honestly willing and, in fact, happy to offer a call to the person who comes to him or her talking about the possibility of ordination, then it is that rector's or vicar's deep responsibility to encourage that person to express his or her ministry in ways other than the ordained ministry. It is neither fair nor helpful to anyone to proceed further in the process without this happy willingness to call, for the lack of a better term, on the part of the rector or vicar. It only eventually increases, as I am sure you can appreciate, the sum total of pain in the world when this fundamental responsibility is not taken up and accepted by those to whom it rightfully belongs. I don't think I can be any clearer about that. I hope that you will believe me and that those of you on whom this responsibility rightly falls will accept that responsibility.

In conclusion, I would like to take the liberty of offering one or two observations about the present state of our diocese in accordance with the direction of the canons. First, I am sure that like all the rest of us, I note with some unease and sadness that there has been a steady attrition over the last years in the level of giving to support our diocesan program and common life. The two largest present signs of this attrition, at least to my own eyes, are the twin facts that in our budget this year, we have not, despite our hopes and intentions, been able to allot funds for new church start-up and, at the same time, have had to reduce further the operating diocesan staff. From these two facts, two responses, at least, ought to follow. First, the responsibility for providing funds for new church start-ups—as opposed to maintaining the churches which we have already begun—must, of necessity, now fall on the shoulders of our regions or on other local cooperative efforts between parishes, regions, and certainly, the Office of the Bishop. We cannot, it seems to me, without undermining our integrity, vote as we did as a Council last year, to steadily increase the number of churches in this diocese and then turn around and fail to provide the necessary funding. If we will not allow the Office of the Bishop the necessary monies, we must now do the work through the regions or simply have the integrity to stop making public and ultimately demoralizing resolutions about our willingness to support the establishment of new missions.

Second, if we collectively permit the same attrition to reach the point that our diocesan operating staff must be pared down to its present level with more work to be done, honestly by fewer hands, then it seems to me that we need collectively to have the integrity again to give up whatever temptation we may face to moan and groan about what the diocese is not doing for us in our various local churches. There is no fairness or decency in berating a horse for not pulling when you don't feed the horse. I feel pretty strongly about these two things and I certainly believe and would not say them if I did not think I was speaking for the members of our committee as well.

Finally, I would be remiss if I did not express our true and deep appreciation to Bishop Lee and to Bishop Atkinson for the fine and patient and enduring leadership which they have given to our diocese of late; to Clay Matthews for doing more work than any human being ought rightly to be able to do and still remain moderately sane; to Peggy Hombs and her tremendous Commission on Ministry for struggling so faithfully and patiently with us in the ordination process; and certainly, last but not least, to the individual members of the Standing Committee who have put so much of their work into our common life this past year. I would like to close by asking those particular members of the Standing Committee to stand for just a moment. Thank you.

Thank you very much for the privilege of serving this past year.

#### REPORT OF THE EXECUTIVE BOARD

The President introduced Mr. Maurice Spraggins, Vice President of the Executive Board, who gave the following report:

This is my sixth Council. Five of them I was sitting out there with you. This year, I am up here, being as nervous as I can be and wondering, why did I take this position? Well, if any of you know me, I like to talk. I like being involved, but I must have been attacked by a severe case of lunacy to have taken a position as Vice President of the Executive Board.

But you know, as I got involved, I began to see positive things happening under the strong leadership of Bishop Lee, his staff and the Executive Board.

Well, let me report to you on the work of the Executive Board for 1990. The 1990 Executive Board embarked on a path to provide strong leadership and decision making. We started in February last year by asking the Evangelism Committee to select a date for a "Day of Prayer" for the entire diocese. The board held its second annual Mission Planning Day conference, which included participants from regional deans to presidents, representatives from the Standing Committee, diocesan committees and commissions and related organizations. This conference was held May 2, 1990 in Fredericksburg. We broke up into ten small groups. Then we focused on priorities for 1990. Just to give you a few highlights, several groups wanted to:

- Continue support for establishing missions and small congregations;
- Provide additional missionaries for new congregations (we assisted in establishing two new mission churches);
- Conduct a year-long concert of prayers for evangelism (which is underway);
- Expand ministries among young people and on college campuses (which is underway);
- Expand ministries among Asians, Blacks, Hispanics and Native Americans (which was accomplished);

- Reestablish a continuing education grant fund for clergy and laity (accomplished);
- Promote links with the church overseas and increase our identity as Christians and Anglicans;

We also:

- Provided programs at Shrine Mont which more than 800 people, including 625 children, attended;
- Financially assisted 56 children and 117 families to enable them to attend Shrine Mont camps and conferences;
- Contributed to the Robert Bruce Hall Scholarship Fund to assist qualified students from minority groups who wish to attend one of our diocesan church schools;
- Through diocesan committees and commissions, provided expertise, leadership, resources and training in a number of areas, including personal stewardship, ministry among the aging, youth ministry, lay ministry, and the ways we live out our faith beyond the parish, Christian education, human sexuality, communications within and beyond our parishes, ministry to the mentally ill, chemical dependency and recovery, ministry among disabled persons; sheltering the homeless;
- Supported the Chaplaincy Services of the Churches in Virginia, an ecumenical group which provides chaplains for Christian ministry in the state prisons and juvenile institutions;
- Organized, through the diocesan Peace Commission, a youth pilgrimage to the Soviet Union, in which 24 young people, representing 10 of the diocese's 15 regions, participated;
- Conducted regional meetings with the vestries.

The priorities that you have just heard took a great deal of time and effort from all of you. Bishop Lee would like you to understand, and I quote, "Giving to the diocese is not giving to some distant institution, but rather doing things together." I believe that.

The Budget: As always, the preparation of the budget was a major part of the board's work for 1990. However, before we struggled with the budget, we established the Executive Board's Statement of Stewardship, which is in your Pre-Council Journal on page 227.

We also felt that the Board must understand the Virginia Plan of Proportionate Giving. I am going to repeat that: we also felt that the Board must understand the Virginia Plan of Proportionate Giving. We now have the explanatory statement:

"The Virginia Plan of Proportionate Giving was conceived as a call to all of us to increase our commitment to the teaching of the Lord, to provide greater opportunities for the spreading of the Gospel and to continually renew our concern and support for those in need.

Proportionate giving is entirely consistent with the strong tradition of stewardship that has always abounded in the Diocese of Virginia. Both proceed from a grateful heart, an acknowledgment of God's blessings in our lives and a keen desire to give in thanksgiving. All members, in this act of proportionate stewardship, have the glorious opportunity to respond.



The Virginia Plan was conceived as more than a money raising program. It was aimed at strengthening the Church in Virginia and its mission through sound Biblical theology augmented by the subsequent adoption of the tithe as a minimum in personal giving, to stimulate reflection on renewal, outreach and church extension.

Thus, we urge every person in the Diocese to accept the tithe as the minimum in giving, every Vestry to first consider the needs outside themselves in allocating the funds of their Parish and the Diocese to respond in kind as it has received from others.

By so adopting the Virginia Plan of Proportionate Giving, we bring the imperative of Christ's mission, in its diversity and fundamental unity, to every member of the Church

and  
we enable all persons to recognize and respond to Christ's claim through offering themselves in service

and  
we enable Episcopalians to further the diverse missions of the Church by giving their money."

Now that you have heard the explanation, I will proceed briefly with the struggle we had with the budget. The Rev. David Jones will walk you through and entertain questions tomorrow morning.

Our desire to honor our commitment to the general Church has placed us in a bind. In order to fully meet their request, our ability to pursue diocesan mission and ministry priorities has steadily eroded. Morale among some groups in the diocese is likewise eroding. The assessment and apportionment from the General Church for 1990 was 36.5% of our pledged income. The Board has decided to reduce the percentage from 36.5 percent to 34 percent in 1991.

In making that change and a few others, we were able to balance the budget for 1991. However, the final decision is yours.

Race Relations: Finally, I would like to speak to you about CORR (the Committee on Race Relations). The mission of CORR is to help churches, committees, commissions and related organizations to work toward inclusion of different races in all areas of diocesan life and to recognize and incorporate the diverse and enriching gifts of the various races and cultures within the Diocese of Virginia.

The board and CORR had difficulty in establishing guiding principles. We wanted to make sure that all races would be included in the charge: Blacks, Asians, Hispanics, Native Americans, and yes, the handicapped. CORR became very dear to me for obvious reasons.

The board met with CORR and the Evangelism Committee to discuss our dilemma. I personally met with members of CORR in my home. Later I reported back to the board with positive suggestions to help set guiding principles.

The race problem in the Church is not new to anyone, and I commend this diocese for continuing to strive to eliminate racism, but the struggle goes on.

It is ironic that in 1960, 30 years ago, a racial study commission was established to study the race problem and the Church. There were 30 active people active on this commission which included my uncle, Dr. Spraggins. The struggle goes on.

Race relations start with parents, black and white, and others. It is amazing how we stand together as one nation under God during war, but not during peacetime. The struggle goes on.

Tough times cause creative thinking. Let us put our heads together to eliminate these problems.

I would like to close with this statement: The struggle goes on. The gap is still there. Let us close it with love. Love can build bridges. Thank you.

#### TREASURER'S REPORT TO THE COUNCIL

The President introduced Dr. David H. Charlton, Treasurer of the Diocese of Virginia, who gave the following report:

I would like first to orient you to the financial documents included in your Council packet. They are all printed on blue paper. Let me just list them for you, and say just a few words about each one.

First, you will see a report of parish pledges and payments from 1990. That report displays the percentage of parish income pledged to the diocese, and the dollars actually received by the diocese through January 18, 1991, when we closed the books. The report also shows parish pledges for 1991, in the forms of, first, a percentage of parish income, and second, an estimate of dollars that percentage might produce. The report is organized by region and sub-totaled.

In addition, as has been my practice, I would like to report 1990 pledge payments received since January 18 so that the report you have can be as accurate as possible and also announce any additional 1991 pledges.

There are three adjustments required and I will simply list the correct total amount of dollars received for those of you that want to make corrections. In Region I, Piedmont, Madison, total dollars received should be \$2,000. Region III, St. George's, Arlington, total amount should read \$26,010, and in Region XIII, Christ Church, Lucketts, total amount received was \$27,075. As the pledge report was completed, all but seven pledges had been received from the 180 churches of the diocese. I have received one since, the Cathedral Shrine of the Transfiguration at Orkney Springs, Virginia - \$3,885.

Additionally, in your packet you will find an unaudited budget report for 1990. It is titled "Diocese of Virginia Summary of Operational Budget." A final audited operating budget report will be printed in the official Council Journal which you will receive later in the year. While the year appears to have closed with a very small deficit, \$122, I would like to point out that that ending was achieved only by curtailing and deferring expenses in fairly radical fashion during the last month of the year. Overall, income fell approximately \$47,000 short of the budget approved by last year's Council.

Also in your packet, you will see a report prepared by the Finance Committee of the diocese, by region, of church audits, the Diocese of Virginia Report of Audits Received. It is organized by region and shows audit compliance for for 1987, 1988, and 1989. The numbers of churches complying with the canon continues to increase under the gentle but fairly persistent prodding of the Finance Committee and its chair, Ray Dodge. You will see totals at the bottom of the last sheet and we have had good growth there.

In addition, each packet should contain a small brochure which attempts to describe and summarize our general Church program and budget, a question which is often raised at Council.

The proposed budget for 1991, which begins on page 229 of the Pre-Council Journal, is funded by approximately 10,000 fewer dollars than was the 1990 version of the budget. In addition, there is no allowance in the proposed budget for shrinkage. In blunt terms, "no shrinkage" means that, with



estimated income but committed expenses, anything less than 100% receipt of estimated income will place the diocese in deficit in 1991.

The budget document in the Pre-Council Journal has a narrative component this year so you can read and, of course, you will hear later at budget hearings that:

- Funds committed to the support of the work of the General Church are the same in absolute dollars as those in 1990;
- Many categories and programs within the budget will experience reduced funding;
- Staff positions funded by diocesan budget dollars have been reduced and work redistributed.

I would like to pause here and make sure that all understand that some diocesan staff positions are funded either entirely—as is the case with Happy Pullman, the Executive for Program—or in significant part—as is the case with several positions, including mine—by other diocesan organizations, such as the Shrine Mont Corporation, the Church Schools of the diocese, the Diocesan Missionary Society, Roslyn, and the Trustees of the Funds of the Diocese of Virginia. In every case, this reflects the division of their work and the services performed for those affiliated entities.

Of the approximately \$3,250,000 to be spent in the 1991 budget, 52 percent—just under \$1.7 million—is devoted to outreach, mission, and ecumenical support.

Forty-two percent is devoted to all personnel, all operating and support costs, and approximately 6 percent is devoted to committee support—both canonical and program—and youth ministry.

Of that 52 percent, or \$1.7 million, devoted to outreach, two-thirds (or 66 percent) of that amount is used outside the Diocese of Virginia. Therefore, in the context of a Virginia Plan of Proportionate Giving that teaches a 50/50 approach to the use of resources, the Diocese of Virginia complies.

In closing, I would like to thank Bishop Lee for his leadership, and the Executive Board for its wise and prudent oversight of diocesan resources. It is a difficult time, but I do not experience complaints and hand-wringing in the leadership. I see compassion for one another and a willingness to make do with less. I also see a determination to press on and a conviction to do the very best that can be done with what is available. I am proud to represent this diocese and this Church, and to be a part of this work.

Thank you, Mr. President.

#### REPORT OF THE COMMITTEE ON EVANGELISM

The President introduced the Rev. John A. M. Guernsey, Chair of the Committee on Evangelism, who presented the following report:

As we have embarked on the Decade of Evangelism in this diocese, again and again we hear the question, "What exactly is evangelism?" And so, our committee felt it would be valuable to lay out for you our understanding of what evangelism is and of how we hope to serve you in the coming year as we seek to equip you, the clergy and people of the Diocese of Virginia, to fulfill the Great Commission of Jesus, "to make disciples of all nations."

Before saying what evangelism is, let me say a few words about what it is not.

First, evangelism is not manipulation. Some of what passes for evangelism in the Episcopal Church is what I've come to call "Edison Evangelism," which is based on an incident in the life of Thomas Edison, the famous inventor. A friend of his came to call on him at his home and as he approached his front yard, he tried to get through the front gate and found it to be almost impossible to push open. And he kept pushing and pushing and finally got it open and came up to the door. Edison welcomed him in and as they were chatting, he said, "You know, Edison, for a hot-shot inventor, you would think you could figure out a way to oil your gate. It's murder to get into your yard." And Edison lit up and said, "Oh you don't understand. Come here." He took him out to the front yard and behind the hedge showed him an enormous and elaborate system of wheels and pulleys and levers and wires and gears and said, "You just don't understand. You see, every person that comes into my yard pumps a gallon of water to a tank on the roof of my house." And it's my experience that we often fall into the Edison trap in our evangelism. Someone walks through the door and our thoughts are, "Here comes another Sunday School teacher, or another youth group member, or look, another usher or another pledging unit, or people to fill the pews, or another building fund contributor." In other words, someone to meet our needs instead of someone whom Jesus is calling us to serve. Evangelism is not using others to meet our own institutional ends.

Second, evangelism is not passive. You may recall Bishop Frey's wonderful working definition of evangelism in the Episcopal Church from last year's Council: It's like putting an aquarium next to the ocean in the hope that a fish will jump in. Evangelism is not a passive "They know where our church is; they're welcome to come if they want." Evangelism is outreaching, like searching for a lost sheep, which causes the shepherd to leave the 99 and go searching tirelessly for the lost.

Thirdly, evangelism is not everything we do. Evangelism is not the same thing as social action. Feeding the hungry, caring for the sick, and visiting those in prison are vitally important ministries. Jesus commanded that we do them and we have much to repent of in these areas. Yet these ministries are not evangelism. Saying that, however, does not diminish their importance. Evangelism plus social action equals the mission of the Church. Both aspects are crucial, because...

Fourth, evangelism is not optional. It is not something for a specially-gifted few. As the first letter of Peter puts it, "In your hearts set apart Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have" (I Peter 3:15). Evangelism is for all who name Christ as Lord.

But if evangelism is not these things, then what is it? Our committee has turned to the definition of evangelism written many years ago by the Archbishop of Canterbury, William Temple, and affirmed by the Episcopal Church's General Convention in 1973: It reads, "Evangelism is the presentation of Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Savior and follow him as Lord within the fellowship of the Church."

Evangelism is the **presentation of Jesus Christ**. I have been invited to speak at churches where the topic was advertised as simply, "The 'E' Word." But in my experience in our Church, the problem is not so much with the "E" word as with the "J" word. But evangelism is telling others about Jesus and what he has done for us.

When Paul wrote to the Christians in Corinth, he reminded them that they were nothing in the world's eyes. "Think of what you were when you were called," Paul says. "Not many of you were wise by human standards; not many were influential; not many were of noble birth. But God chose the

foolish things of the world to shame the wise. He chose the weak things of the world to shame the strong. He chose the lowly things of this world and the despised things—and the things that are not—to nullify the things that are, so that no one may boast before him. It is because of him that you are in Christ Jesus, who has become for us wisdom from God—that is, our righteousness, holiness and redemption. Therefore, as it is written, 'Let him who boasts, boast of the Lord.'" (I Corinthians 1:26-31)

Too often, I'm afraid, we do the opposite. We boast of ourselves rather than of the Lord. We boast of our beloved Episcopal Church. We boast of our beautiful liturgy. We boast of our inclusiveness. We boast of our membership, if not of our numbers anymore, then of our influence. We boast of our good taste. We boast of our worldliness and sophistication. We boast of our moderation. But seldom do we boast of the Lord. But Paul said of his own ministry, "I resolved to know nothing while I was with you except Jesus Christ and him crucified." (I Corinthians 2:2)

Evangelism seeks to make Christians, not Episcopalians. Some of what gets called evangelism in the Episcopal Church is merely the promotion of brand loyalty in the hope of expanding our market share. A family in our church from Jamaica came to me one day and said that they would like me to join them at the federal courthouse in Alexandria when they were sworn in that week as United States citizens. And I was delighted to go with them. But if they had come to me and said they wanted me to accompany them because they were going to become Virginians, I would have thought we had a problem. Even though, when you think of it, it would have been true. Because by living in Virginia while becoming U. S. citizens, they were also becoming Virginians. But the purpose of the swearing in was to become U. S. citizens. How often do we slip into the pattern of saying, "Well I was baptized an Episcopalian," when we weren't because that's a theological impossibility. We were baptized as Christians. As Paul says in II Corinthians, and as Archbishop Eames underscored last night, "We preach not ourselves, but Jesus Christ as Lord and ourselves as your servants for Jesus' sake." Are we willing to say, "We preach not the Episcopal Church, but Jesus Christ as Lord and ourselves as your servants for Jesus' sake"?

If we preach the good news of Jesus and his saving death on the cross, I believe the numbers will take care of themselves. But if we seek only our own institutional growth as the goal, then we will likely fail numerically and we will most assuredly fail spiritually in the sight of almighty God.

Evangelism is the presentation of Jesus Christ **in the power of the Holy Spirit**. Paul says in I Corinthians, "No one can say Jesus is Lord except by the Holy Spirit" (I Corinthians 12:3). It is not your job or mine to convert anybody. It is the Holy Spirit's job and that means that our evangelism must be rooted in prayer. Jesus said, "The harvest is plentiful, but the laborers are few. Pray, therefore, the Lord of the harvest to send out workers into his harvest field" (Matthew 9:37-38). More important even than our own witness is our earnest and persistent prayer that God would make us an evangelizing church.

As you know, we have since last Ascension Day been engaged in a Year of Prayer for Evangelism. Churches throughout this diocese have been creatively uniting in the concert of prayer proclaimed by this Council last year. You have read accounts in the *Virginia Episcopalian* about how God has touched our churches and our hearts with his grace as we have prayed. All last night, our brothers and sisters at Varina Church, Richmond, kept the vigil. At 6:00 a.m. this morning, the vigil passed to Church of the Apostles, Fairfax, where people are now praying for us all as we seek to be more faithful to the Great Commission.

Evangelism is the presentation of Jesus Christ in the power of the Holy Spirit **in such ways**. There are many ways to evangelize. Some of us have been

turned off by insensitive efforts to evangelize us, but I believe such experiences will make us all the more sensitive to others' needs as we reach out to them. God will use you in a way that is unique to you, with your experiences and your gifts and your personality. But God does want to use you, in many different ways and in many different situations. You may not be called to evangelize all of China, but you are called to share the Gospel with those you meet. Teresa of Avila, great saint of the Church, said, "Most Christians neglect the task that lies at hand and are content with having wished to do something great for God." Evangelism is sharing the story of Jesus in the opportunities God gives us.

Evangelism is the presentation of Jesus Christ in the power of the Holy Spirit in such ways

- **that persons may accept him**, meaning that they also may not. It is evangelism even when people say no to the invitation of Christ.
- **that persons may accept him as Savior**. Most people outside the Church and, I'm afraid to say, a great many inside the Church, believe that you get to heaven by being good. Mae West wrote her autobiography, her story of her rise to fame and stardom and riches, and she entitled her life story *Goodness Had Nothing To Do With It*. It could well be the subtitle of the Bible. Goodness had nothing to do with it. You don't get to heaven by being good. You get to heaven by being forgiven. And our calling is to share the glorious news that by his death on the cross, Jesus the Savior has freely offered forgiveness to us all.
- **and follow him as Lord**. Here again our Church is sometimes a little weak. Here is the cost of discipleship. If we ourselves were more obedient to his Lordship, we would not need to call for a Decade of Evangelism. It would be our great delight to go forth and serve him as he sends us.
- **follow him as Lord in the fellowship of the Church**. We are lovingly to draw into his Church those whom Jesus loves. Not only into the Episcopal Church, but into the one Christian Church. Evangelism is not sheep stealing and should not come at the expense of other denominations.

Now as we seek to carry out our work as a committee in the coming year, we are focusing on three primary areas. The first is an intensive three-day training conference on evangelism for clergy and lay professionals to be held in October at Shrine Mont, described in the flier placed on your chair. There is no question that the leadership of clergy and lay staff of our churches is vital to our moving forward in evangelism.

A college professor was once giving a final exam to a large lecture class and he passed out the exam and said, "You will have exactly two hours to complete this examination. Under no circumstances will I accept papers after the time limit. You may begin." Two hours later, he called time and 500 students came rushing forward and put their exams in an enormous pile on his desk, except for one student who sat in the back and kept writing feverishly. Twenty minutes later, he came forward, started to hand in his exam and the professor shook his head and said, "I'm sorry. I said no late papers. You get a zero for the final exam." The student was hot and he pulled himself up to his full height and said, "Professor, do you know who I am?" And the professor said, "No, I don't." And the student said, "Great!" and shoved his exam in the middle of the pile.

When it comes to evangelism, a lot of us clergy would love to hide in the middle of the pile, but we are called to lead God's people and it is vital that we be trained to do evangelism ourselves and to teach others to evangelize. In the Episcopal Church, the clergy cannot, by themselves, make something happen in a parish. But we sure can kill it. The role of the clergy is key to

evangelism in this diocese and I urge your support of the funding for this conference in the proposed budget.

Second, we will be designing and initiating a pilot program of in-depth training of clergy and vestries in a few, selected churches. Some of our vision for this is given in our Pre-Council Journal report. If you would like to explore having your congregation be one of our pilot parishes, please get in touch with me.

And third, we are establishing a speakers' bureau, which would match requests for teachers and trainers in evangelism with gifted persons in this diocese. We are looking for clergy and lay persons with teaching gifts and experience and interest in evangelism to share your knowledge with others. If you would like to help, please contact our committee.

I have a friend who says he's so embarrassed to talk about Jesus he couldn't lead a silent prayer. But Paul says, "I am not ashamed, because I know whom I have believed..." (II Timothy 1:12). The evangelism problems of this diocese are not going to be solved programmatically. The answer lies in our own experience of Jesus Christ and our personal willingness unashamedly to reach out to others with his saving love.

Let me close with a parable. It was written many years ago by the late Canon Ted Wedel of the Washington Cathedral. It is called On Lifesaving Stations.

On a dangerous seacoast where shipwrecks often occur, there once was a crude little lifesaving station. The building was just a hut and there was only one boat, but the few devoted members kept a constant watch over the sea, and with no thought for themselves, went out day and night, tirelessly searching for the lost. Many lives were saved by this wonderful little station, so that it became famous. Some of those who were saved, and various others in the surrounding area wanted to become associated with the station and give of their time and money and effort for the support of its work. New boats were bought and new crews trained. The little lifesaving station grew.

Some of the members of the lifesaving station were unhappy that the building was so crude and poorly equipped. They felt that a more comfortable place should be provided as the first refuge of those saved from the sea. They replaced the emergency cots with beds and put better furniture in the enlarged building. Now the lifesaving station became a popular gathering place for its members and they decorated it beautifully and furnished it exquisitely because they used it as a sort of club. Fewer members were now interested in going to sea on lifesaving missions so they hired lifeboat crews to do this work. The lifesaving motif still prevailed in the club decorations, however, and there was a liturgical lifeboat in the room where the club initiations were held. About this time, a large ship was wrecked off the coast and the hired crews brought in boatloads of cold, wet and half-drowned people. They were dirty and sick, and some of them had black skin and some had yellow skin. The beautiful new club was in chaos so the property committee immediately had a shower house built outside the club where victims of shipwreck could be cleaned up before coming inside.

At the next meeting, there was a split in the club membership. Most of the members wanted to stop the club's lifesaving activities as being unpleasant and a hindrance to the normal social life of the club. Some members insisted upon lifesaving as their primary purpose and pointed out that they were still called a lifesaving station. But they were finally voted down and told that if they wanted to save the lives of all the various kinds of people who were shipwrecked in those waters, they could begin their own lifesaving station down the coast. They did. As the years went by, the new station experienced the same changes that had occurred in the old. It evolved into a club and yet another lifesaving station was founded. History continued to repeat itself and

if you visit that seacoast today, you will find a number of exclusive clubs along the shore. Shipwrecks are frequent in those waters, but most of the people drown.

#### REPORT OF CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA

The President introduced Dr. David H. Charlton, President of Church Schools in Diocese of Virginia, who gave the following report:

The people of the Diocese of Virginia have been accustomed over the last few years to hear reports at their annual Council from the president of the diocesan church schools that have concentrated largely on difficult matters: lawsuits, mergers, turmoil in general. I am grateful to Bishop Lee for the opportunity to report to you all this year that in the time since we were last together, transforming improvement has taken place in your Episcopal Church Schools.

One doesn't often choose voluntarily to face adversity. Sometimes adversity causes a person to be subjected to a testing of who they are and what they are about—and whether or not the institutions they serve have sufficient value to make them worthy of protection in adversity.

Such a testing was experienced by your Church Schools. It is clear that the test has been passed successfully. I believe that it has been many, many years since the six Episcopal church schools owned by this diocese have felt so much a part of one another and so much a part of the Church. Certainly, adversity all by itself can focus attention, but I see far more than that. As I work with these Schools, it is evident that the testing and reassessing I referred to earlier have taken place at each and every one of our schools and that, more than ever, they are proud of who they are, what they do, and what it is that makes them different from other schools. I encourage you to stop by the Church Schools booth and to visit with the representatives of the schools and to read the reports of the individual school heads. I think you, too, will be proud.

The Church Schools, of course, cannot escape from the impact of the poor general economic climate. I think the same comment, however, that I made in the treasurer's report applies here as well. I see a compassion for one another, a willingness to make do with less, and I also see a determination to press on and a conviction to do the very best that can be done with what is available. It is certainly a truism that schools, churches and service entities of every kind, never have enough resources to meet the needs they see and provide the services that they wish to provide. I have come to understand that coping with limited resources will be one of my constant companions as I strive to serve the schools and this Church.

But, notwithstanding economics, for the 500 teachers, and approximately 3,000 students and the many, many friends and supporters of Church Schools, we are in a wonderful time: a time of clear identity, of direction, of study and examination of how we can best serve the diocese and our communities, and a time when we once again rejoice that the foresight, strength and generosity of our forebearers have given us this legacy of Episcopal Church Schools, where living and interacting with one another can be modeled and taught in an unapologetically Christian context.

The value of such an unambiguous message and of a stable and consistent experience is evident afresh to me every time I talk to a grateful parent who is fearful of the economic, social, political, and moral disintegration which surrounds them. If we can provide such a stable place for children in an uncertain and frightening world, and if in that place children are acquiring a self-confidence and a set of values that will help steer them through a future that will be at least as uncertain and frightening as our present, then I will

consider that we are fulfilling our mission, and that the children, their families and you, the Diocese of Virginia, are being well served.

Thank you.

#### REPORT OF BISHOP ATKINSON

The President introduced the Rt. Rev. Robert P. Atkinson, Assistant Bishop of the Diocese of Virginia, who made the following report:

Bishop Lee and members of the 196th Annual Council of the Diocese of Virginia: I wish to make this report by thinking with you about stars.

First a star is a source of light, not a reflection. A star is not an orbiting planet or an orbiting moon of an orbiting planet, but a central sun. That is surely the meaning of the Transfiguration—Jesus shines forth from within himself as a source of light.

Secondly a star is always there. No matter what the weather or that we cannot see it in the daytime, a star is always there.

Thirdly, a star is seen for real at night, after dark. It is a fact of human religious experiences that we find Christ most keenly when we are in great need—like right now in the Middle East and Persian Gulf. We ought not to rebuke ourselves for praying most fervently when things are darkest. We are built that way. The central saving work of Christ cannot be appropriated except as we seek our lostness—until we reach up from some low and murky place for God's rescuing mercy. That is why grace is always amazing.

In his humanity Jesus himself is not different. His agony in Gethsemane was real. His cries on Calvary were authentic. God had to be found in that darkness. Light itself needs darkness in order to be perceived as light. The magi would have seen no "star in the East" except they traveled at night. Much of our pilgrimage must be in the dark. Thank God for the starlight of Jesus Christ.

Finally, a star is fixed. It never wanders or wavers. It is a bearing for navigation.

As I begin my third of a five-year assignment and the 18th year of my consecration as a bishop, I am convinced I do ministry among Virginia stars. Surely this conviction is a tribute to our bishop and the clergy and laity of this diocese. To show you how easily one can become mesmerized by the marvelous starlight leadership of our diocesan, I was reading that portion of Scripture appointed for the Epistle a few Sundays ago on a visitation. It was, as you will remember, from the book of the Acts of the Apostles, and I announced, "A Reading from the book of the Acts of the Apostles, Chapter 10, beginning at the 34th verse: "And Peter...Lee opened his mouth and...said: "Truly I perceive that God shows no partiality..."!

It is now in my third year that I can throw away the road map of the Commonwealth. I know where all the active churches are and I have on episcopal visitations visited just about all of them. In addition to ordinations and celebrations of new ministry and episcopal visitations, my main assignment is to work closely with the Commission on Congregational Missions, Ecumenical Relations, and the Cursillo community.

A star among the stars is Walter Tinsley, who has chaired ably the Commission on Congregational Missions for many, many years. He is retiring as the chair, but his light will always shine constant and fixed as a star that he is.

Another star with whom I am privileged to do ministry is dear Phebe Hoff—she is always there, like a star holding up the light of ecumenism, and one of her satellite stars is the Rev. James McDonald, Executive Director of the Virginia Council of Churches. And he is here and I want him to stand because you need to talk with him when you can about that starlight of the "Bridges," that publication that is in your packet. Jim, would you stand and turn and face these wonderful people. You should know him as he shines often in the darkness of the brokenness of the Body of Christ, and his publication is one of the finest of its kind.

The Cursillo community is a constellation of stars with secretariats of Northern and Central Virginia moving toward a single starlight of renewal and evangelism in this diocese. It is my joy to represent Bishop Lee in this ministry as Cursillo continues to be a bearing for spiritual navigation in the Decade of Evangelism.

Most of all, you need to know that my primary focus is the small church and to provide presence and pastoral direction to the clergy and laity of the small church. I am convinced and persuaded more and more that the small church is like a star. It is a source of light, not a reflection. In leading vestry retreat after vestry retreat of those congregations these past two years, I have been moved, often deeply moved, how much they seek to know Jesus as a source of light. Perhaps because they are small, their spiritual energy responds to the remembered words of St. John: "I am the light of the world; he who follows me will not walk in darkness, but will have the light of light." (John 8:12) The small church is always there, just like a star—it was there, in most cases, long before our time and God shows no sign of wanting it gone simply because it is small. And finally, the small church, like a star, is seen for real even in the darkness of doubt and despair, for it will seek to find Christ most keenly in great need or when things are darkest. The small church is a bearing for spiritual navigation.

You may remember that wonderful story from the 1800s about Eleazar Hull. He was the most successful and daring whaling captain out of New Bedford. Captain Hull had no formal schooling, but consistently sailed the farthest, brought home the largest catch, and suffered the least casualties to crew and vessel. When asked how he navigated so successfully he answered: "I go up on deck, get the drift of the sea, listen to the wind in the riggin', take a long look at the stars, and then set my course." The insurance company underwriters on all the ships in the fleet, insisted one day that the whaling company must have only captains with formal training in navigation. Captain Hull had to go to school or be dismissed. So he went to school, thence to sea again. On returning home from the first long voyage as an educated navigator, again with the largest catch, he was asked how he liked his formal system of sailing. "Wonderful," he replied: "I go to my cabin after sighting with the instruments, and I get out the charts, work through the proper calculations, and then set a course with mathematical precision. Then, I go up on deck, get the drift of the sea, listen to the wind in the riggin', take a long look at the stars, and then I go below and correct my computations."

That story will tell you why I like working among the stars of the Diocese of Virginia. Thank you, Bishop Lee.

#### REPORT OF THE GRANT BOARD OF THE DIOCESAN FUND FOR HUMAN NEED

The President introduced Mrs. Barbara Salsbury, Chair of the Grant Board of the Diocesan Fund for Human Need, who gave the following report:

The title *Diocesan Fund for Human Need* does not begin to convey the energy and the excitement generated throughout our diocese as a result of the creation of this fund by the 194th Annual Council in 1989. This fund is not in the budget. It exists entirely on voluntary contributions, and the

contributions have come from individuals, from parishes, from regions, from ECWs and from mite boxes. The Diocesan Fund for Human Need and the Presiding Bishop's Fund for World Relief have shared the mite box offerings for 1990 and will do so again in 1991. Each parish has been supplied with an excellent set of study guides and we urge church school leaders to refer to these often and to keep these materials and use them in the years to come.

The purpose of the Diocesan Fund for Human Need, actually there are three, are:

- to create a new instrument for outreach;
- to encourage and assist local involvement in outreach projects; and
- to challenge church leaders to plan and implement new initiatives for mission and ministry.

These grants are considered seed money and they must be matched. And they can be matched with your dollars or volunteer hours. Each volunteer hour is worth \$20. So indeed there is a challenge for everyone and a chance for each project to be matched with a combination of dollars and volunteer time.

The grant board meets quarterly and those making grant proposals appear before the grant board to answer questions and to make their pitch. All grants approved by the Diocesan Fund then must go to the Executive Board for their approval.

Many of you know grant proposal applications can be daunting; ours is not. The first step is simply to call 1/800/DIOCESE and ask for the grant proposal form, a simple three-page document. If, in fact, you are still confused, call 1/800/DIOCESE and ask someone to help you with it.

I wish to close with a fine example of the fund working at its best. In 1989, Aquia Church received a grant of \$4,500 from the Diocesan Fund for Human Need for two proposals: ministry to the deaf and a feeding program. In 1990, Aquia Church gave the Diocesan Fund for Human Need \$4,500 for other grant proposals.

The printed report of the fund is on page 150 of the Pre-Council Journal. Look at it and see the diversity of the grants that have been made, the dollars that have been extended and how many grants have been made. The Diocesan Fund for Human Need has money to give away. Please ask us for it! Thank you.

#### REPORT OF THE EPISCOPAL CHURCH WOMEN

The President introduced Mrs. Debora Williams, President of the Episcopal Church Women, who gave the following report:

I am very pleased and proud to be able to represent the Episcopal Church Women of the Diocese of Virginia at Council today. As President of the Episcopal Church Women, I represent many uniquely talented individuals from diverse parish branches who are united by a fellowship of faith and one common mission goal.

The organized ministry of the women of this diocese was established 100 years ago this past year and our mission goal has not wavered in that century. We are striving together to fulfill the vision for the Episcopal Church Women "to carry forward the program of the Church, to know the Christ and to make Him known through worship, education, service, gifts and fellowship, in the parish, the community, the diocese, the nation and the world." And this continues to be our challenge as we step boldly into our second century of ECW in the Diocese of Virginia.

Response to this mission challenge has led the women of the diocese to contribute over \$94,000 to the ECW mission and ministry objectives for 1989-1990, and with this annual figure, we were able to support missionary dioceses around the world and the Presiding Bishop's Fund for World Relief. We made significant contributions to the ministry to American Indians and to St. Paul's College, Lawrenceville.

Sixty-three thousand dollars (\$63,000) of this annual figure was focused within the Diocese of Virginia. We continue to support the ministries of Bloomfield and the Jackson-Feild Home and the ECW committed approximately \$4,000 to the Diocesan Fund for Human Need in 1989-1990. These figures do not in any way reflect the entire scope of the ministry of the Episcopal Church Women. Contributions made to parish outreach programs, community services and volunteer hours to individual servanthood ministries are not reported to ECW, but nevertheless, are an important part of our program.

The mission and ministry objectives of the ECW have expanded this year to include two new programs. In response to the Decade of Evangelism and the commitment of this diocese to establishing new churches, the Episcopal Church Women will send direct financial aid to one new congregation each year. Bishop Lee has designated St. David's, Ashburn, as the 1990-1991 recipient of the ECW New Church Fund.

In response to our membership role in the larger Anglican Communion, the Episcopal Church Women are seeking to establish a partnership ministry with the women of the Mother's Union in the Diocese of Christ the King, South Africa. And I would just like to add that the Archdeacon and Mrs. Photolo have been invited to share their thoughts on this area of our ministry with the ECW at our open board meeting on March 7th at St. Paul's, Hanover, and we are really looking forward to that.

Our participation as a diocese in the United Thank Offering continues to grow. In 1989-1990, the UTO Ingathering for the diocese was over \$150,000. In August, the National UTO Committee announced 146 grants totalling over \$3 million which were made to the world-wide community. Two of these grants were made to programs in the Diocese of Virginia:

- The ACTS project in Triangle, Virginia was given a \$30,000 grant to renovate houses and apartments for families of women with children, for transitional housing and also to initiate educational programs for these clients; and
- The Richmond AIDS Ministry was awarded a \$30,000 grant to fund additional personal care and nursing aide services in their transitional housing.

I encourage you to refer to the printed report of the Episcopal Church Women in the Pre-Council Journal for a much more detailed picture of the spiritual, educational and mission programs that are provided and supported through ECW.

As Episcopal Church Women, we are accepting our expanding role in the Church and the world. Together we are building a Christian community in our parishes and in our diocese to nourish ourselves as women and to serve others. We are creating opportunities for service and missions and establishing close ties with the mission programs of the diocese. We are responding to the challenges of the Second Century as Episcopal Church Women in the Diocese of Virginia.

## REPORT OF THE AMERICAN FRIENDS OF THE DIOCESE OF JERUSALEM, INC.

The President reported that three years ago, the Presiding Bishop asked that a new organization be created, a non-profit corporation to provide American assistance from our Episcopal Churches across the land to the Diocese of Jerusalem and its schools and hospitals. Bishop Lee was asked to be the President of that corporation and so it has been incorporated within the Commonwealth of Virginia. Stephanie Reponen is now the Executive Director of this corporation. The relationship of the diocese, while informal, is still very close. The staff of the American Friends of the Diocese of Jerusalem work out of the Northern Virginia office of the diocese in Goodwin House and also provide the staff for that office. Ms. Reponen is also not only the Executive Director of this corporation, but also a member of the vestry of Immanuel-on-the-Hill. The President introduced Ms. Reponen, who gave the following report:

Let me just make it clear that the American Church is one of the members of the Anglican Communion asked to help with the Diocese of Jerusalem, which, as you know, encompasses not only the Holy Land, but also Jordan, Syria and Lebanon. For example, the Church of Australia has taken on the support of the ministries in Lebanon. The American Church was asked specifically to help with the ministries of the Holy Land and for those of you who have forgotten who is on whose side, the Holy Land encompasses Israel proper, the West Bank, the Gaza Strip because we have a hospital there, and, of course, Jerusalem.

Why is there such an unmet need of \$2 million a year? For the Diocese of Jerusalem, it's schools, it's parishes and it's hospitals. You have read the papers so let me just remind you that continuing hostilities, the intifada, the unemployment, the devaluation of the major currencies, and the emigration which has resulted in a precipitous decline of all Christian communities in the Holy Land. The latest estimate, which is considerably fewer than it was only two years ago, is that in only one generation, there will be no Christians left in the Holy Land except for a few holy orders and the keepers of the Holy Sites. But there will be no Christians practicing their faith. At the risk of appearing not to have heard Archbishop Eames' admonition yesterday not to cite numbers, let me just give you three. There are 5,500 Anglicans in the entire Diocese of Jerusalem, which includes Lebanon, Syria and Jordan, as well as the Holy Land. In the Holy Land itself, there are only 2,200 Anglicans, but their outreach ministry through the schools and through the hospitals and the orphanages reaches more than 80,000 souls. That is a factor of 40. The only purpose of the American Friends of the Diocese of Jerusalem is to create and sustain support for that diocese. We are not a political group; we do not engage in political discussions. Other groups worry about big things like peace. I worry about tuitions and tourniquets.

Your support can come in a variety of ways and I suggest that you stop by the booth of the Holy Land Committee of the Diocese of Virginia to pick up Lenten liturgy examples, to pick up their brochure, to help you so that you can support the diocese through prayer and through education. You can come see my booth too. I'm the one with camels.

But the reason I am here is money, and you may not look at your feet. Yes, real money. We need real money. And let me give you two examples of where this money might go. Twenty-five dollars will pay for one set of cotton sheets for the hospital of St. Luke's, in Nablus on The West Bank. That hospital does not have enough sheets to change beds between patients. Babies are born on bloody sheets, bloody from the birth of the baby born an hour before. Two hundred dollars, in the church schools that are in Haifa and Nazareth and in Jerusalem, will pay for an entire year's tuition for a young Christian. This is the only place where they can practice their Christianity and grow up in a loving family environment.

The challenge for the Diocese of Virginia is to participate financially. I suggest to you that every parish in this diocese participate and I have set you

a goal. From every well-established parish in this diocese, I expect \$100 in the year 1991. If you have more, I will be happy to take it. If you are a mission or newly established parish and you have other priorities, may I suggest that you send \$50. You all know how it works — if everybody does it, it's thousands and thousands of dollars. You can do this through loose plate offerings, discretionary, you can do a line-item, you know how you can get your money. Your choice is how you do it; I'm saying you need to participate. It's something we can do.

So I leave you with this thought — go and learn about the Holy Land of today; go and learn about our brothers and sisters in the Diocese of Jerusalem; go and pray for the Holy Land; go and pray for peace. But in the meantime, for God's sake, send money.

## ARCHDEACON PHOTOLO

The President introduced the Venerable Benjamin Photolo, Archdeacon of Sebokeng, Diocese of Christ the King, South Africa, who presented the following report:

Dear sisters and brothers in the Lord Jesus Christ, I bring you love and greetings from the bishop, the clergy and people of the Diocese of Christ the King. Your Annual Council falls just eleven months after Bishop Peter Lee (whom I refer to as Peter the Great, just for the sake of clarity), was in South Africa with his wife, Kristy, for the inauguration of our new diocese. We were so very thrilled and delighted and encouraged to have them with us.

It is also exactly one year since the State President, F. W. DeKlerk, of South Africa, made his historic speech unbanning the African National Congress, the Pan-Africanist Congress, and a whole variety of other political organizations in South Africa. He opened up a totally new political situation in our country. Since then, hope and despair, light and darkness, have appeared to take turns in demanding our attention. Wonderful new things which we have longed for for generations, as steps towards a new and just South African society, have alternated with appalling violence, suspicion and blatant attempts to sabotage or derail the peace process. We have valued and appreciated the love and support of our wider Christian family around the world. We value your prayerful support very much indeed. You are very precious to us and your care and concern for us and for South Africa thrills our hearts and gives us strength. We love you.

This country made a very hard decision to go to war on the 16th of January. We are naturally sad that things had to go that way. My brothers and sisters, I dare to say, God has called your country to greatness. Yours is a great country and greatness goes with great responsibilities. God bless you all and fill your hearts and minds with his love, joy and peace. Amen.

## NOONDAY WORSHIP AND MEDITATION NO. 2

The Rev. Rosemary Sullivan, Chaplain, led Noonday Prayers and gave Meditation No. 2.

## REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS TO COUNCIL

The President introduced the Rev. Thomas Smith, Rector of The Fork Church, Beaverdam, Chairman of the Committee on Related Organizations, who gave the following report:

The Committee on Related Organizations has met and considered nominations of various persons for election to the governing bodies of the various related organizations. I will make a series of motions, but I ask that none of them be voted upon until all have been made and then with your consent, we will vote on all of the motions together.

On behalf of the committee, I move the nomination of the following persons to serve on the Board of Directors of the EPISCOPAL BOOK STORE, INC.:

The Rev. Thomas Markley, St. John's Church, Richmond  
The Rev. James Petersen, St. John's Church, Tappahannock  
Mrs. Nancy Bugge, St. James-the-Less Church, Ashland  
Mrs. Martha Stuart, St. Thomas' Church, Richmond  
Mrs. Betsy Tompkins, St. Stephen's Church, Richmond  
Ms. Sally Walton, The Falls Church, Fall Church  
Mr. David Wilcox, St. Martin's Church, Richmond

On behalf of the committee, I move the nomination of the following persons to serve on the Board of the DIOCESAN MISSIONARY SOCIETY:

Mr. Eric Earl Adamson, Calvary Church, Front Royal  
Mr. William Deiss, The Falls Church, Falls Church  
Mr. Bennie T. Elmore, Immanuel, Old Church, Mechanicsville  
Richard H. Hobson, Esq., Immanuel Church-on-the-Hill, Alexandria  
William A. Johnston, Esq., Christ Church, Winchester  
James W. Jones, Esq., St. Anne's Church, Reston  
Mr. Richard Shirey, St. James-the-Less Church, Ashland

On behalf of the committee, I move the nomination of the following persons to serve as TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA:

Mr. Philip A. Brooks, St. James-the-Less, Ashland  
Mr. Eugene McCaul, Immanuel, Old Church, Mechanicsville  
Mr. S. Buford Scott, St. Paul's Church, Richmond  
Mr. Steven L. Skancke, The Falls Church, Falls Church  
Mr. C. Coleman McGehee, St. Stephen's, Richmond

On behalf of the committee, I move the nomination of the following persons to serve on the Board of Trustees of VIRGINIA DIOCESAN HOMES, INCORPORATED:

Mrs. Joyce L. Bowne, Church of the Creator, Mechanicsville  
Mrs. Shirley Cooper, St. Paul's Church, Alexandria  
Mr. Charles D. Crocker, St. George's Church, Arlington  
Mr. Clyde Elliott, St. Michael's Church, Arlington  
Mrs. Janet Maguire, Trinity Church, Arlington  
Mr. William McClure, III, All Saints Church, Richmond  
Mr. Edmund W. Morris, Greenwood Parish, Crozet  
Mrs. F. Bradley Peyton, III, Christ Church, Charlottesville  
Mrs. Sue Rogers, Grace Church, Kilmarnock  
Mr. John H. Wick, III, Grace & Holy Trinity Church, Richmond

At the request of the CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA and on behalf of the committee, I move the confirmation of the following elections which took place on January 16, 1991:

To serve a four-year term as Trustees:

Dr. Frederick L. Jones (first full term)  
Ms. Suzanne Thomas (new first full term)  
The Rev. Geoffrey Hoare (first full term)  
Gordon F. Rainey, Jr. (second full term)  
Mr. Wesley Wright, Jr. (third full term)  
Ms. Anne W. Kenney (first full term)

To serve on the Schools' Boards of Governors for a one-year term as Trustees:

Ms. Carol S. Wiegmann, representing St. Christopher's School  
E. Carlton Wilton, Jr., representing Christchurch School  
Ms. Jane Whitt Sellers, representing St. Margaret's School  
Mr. Michael R. Lavington, representing St. Agnes/St. Stephen's School  
Ms. Judy Brown, representing St. Catherine's School

To serve as Officers for the ensuing year and until their successors shall be elected and qualified:

Chairman of the Board:	The Very Rev. Richard Reid
Vice Chairmen:	Allen C. Goolsby, III
President:	Dr. David H. Charlton
Treasurer:	Wesley Wright, Jr.
Secretary:	Martha H. Matthews

The motion was seconded and the nominations were adopted unanimously.

This completed the report and the committee was discharged with thanks by the President.

#### RECESS FOR LUNCHEON

Following announcements, the Council was recessed at 12:20 p.m. for luncheon.

#### INTRODUCTION OF PARISH YOUTH MINISTRIES DELEGATES

The President introduced members of the Parish Youth Ministries Committee:

Thomas Yagel, Grace Church, Kilmarnock  
Jason Davis, St. Thomas' Church, Richmond  
Mary Hardy, St. Stephen's Church, Richmond  
Kerry Thompson, Church of the Holy Comforter, Vienna  
Lorne Field, St. Andrew's Church, Richmond  
Peter Horne, Christ Church, Alexandria  
Courtney Bowles, St. Thomas' Church, Richmond  
Portia Mitchum, St. Andrew's Church, Mount Jackson  
Ben Davis, Christehurch School  
Jamey Lee, Grace & Holy Trinity Church, Richmond  
Joseph Burke, Grace Church, Kilmarnock  
William Yagel, Grace Church, Kilmarnock  
Sallie Pullman, St. Paul's, Richmond  
Anson Burtch, Church of the Holy Comforter, Richmond  
Amanda Gravatt, Grace Church, Kilmarnock

#### REPORT OF THE COMMITTEE ON FAMILY LIFE AND HUMAN SEXUALITY

The President introduced the Rev. William F. Myers, Chair of the Committee on Family Life and Human Sexuality, who presented the following report:

Last night, I had a special pleasure in receiving from Sarah Bartenstein a copy of the curriculum that has been developed over a long, long time. It's called "Opportunities for Dialogue on Human Sexuality." I had no idea what it would turn out to be. It's only 34 pages, but into those 34 pages, a lot of work, a lot of thinking, a lot of arguing and a lot of praying has gone. We were hoping it would be of manageable size so that it wouldn't just be put aside on rectors' desks. It turns out to be just a little longer than the epistle to the Romans, but we still think it's manageable. When I saw this last night, the last two years flashed before my mind. I remember Bishop Lee inviting me to chair



this committee. From the time he asked until it registered and I said, "I do," a lot of excuses went through my mind and heart. There were lots of reasons why I didn't want to be involved in this committee, in this issue, in this work. It was the last thing I needed on my plate at that time. But I was raised in the Church to say yes, unless there was some real reason that you could not, and so I, very reluctantly, said, "I do," and I reported to my first meeting. At that first meeting, we tried to introduce ourselves. They knew one another because they had served together for some time, this Committee on Family Life and Human Sexuality. But I only knew two or three of them and there are twelve of us on the committee. Their names are in your Pre-Council Journal if you would like to know who they are. Many of them are well-known to you already. And after we had introduced ourselves, one person that I had not known before said, "I must tell you at the beginning, Bill, that if you do not have any homosexuals on this committee, I will not continue." And immediately from the other end, another voice said, "And I must say, if you do have homosexuals on this committee, I will not continue." That's the way it began. Now again, I wondered very quickly what to say to these two people. Some things occurred to me that I held in my heart, but I said to them, "Thank you very much for those comments. I am delighted with the kind of honesty that I see already here. We could not make any kind of progress at all if we did not have the kind of honesty that you have just demonstrated. So, I thank you for that comment. I want you to hold on to that comment for just a little bit, until we begin to explore what it is we are about and see whether or not it would be appropriate to have gays or lesbians on this committee." And they agreed to hold those comments for three months. And they did. Now, that was the beginning of a two-year series of conversations, honest, straightforward. I do believe it's what the Episcopal Church is made of -- that kind of forthrightness. I know that for you lay people in the congregation, when you went through confirmation class, your priest told you that the word "Episcopal" and "Episcopalian" comes from some Greek root that they made up, something about overseer or another. But it's really from some old English word that means "people who do not hesitate to say what's on their minds." And that's what this group was like; they did not hesitate to say what was on their mind, what was on their heart, what was in their gut. We were not of one mind on this subject. I didn't expect that we would be. The Church is not of one mind on the subject of sexuality and homosexuality. Our diocese is not. Your parish is not. Your family is not. We have a variety of opinions on this subject. It can be an emotional and volatile issue. The Bishop has used that phrase to describe difficult issues that come before the Church. It can be an emotional and volatile issue, but it does not have to be.

In the last three or four months, I have been to a variety of committees and groups where I have taken them through the curriculum in draft form. I have been to the Commission on Ministry, to the Committee on Constitution and Canons, to two regions, to two parishes, and I have found that people can talk about the subject. They can talk and they can listen and that's the point of it all. We are trying to keep from confronting one another, and are entering into dialogue. We are trying, in our diocese and in the Episcopal Church, to move from confrontation to dialogue on this difficult issue. I have seen it happen. I believe it can happen. I beg of you to let it happen in the diocese.

You see, there is an evil force in the world, a darksome force, that would have us fight with one another over every issue that comes along, whether it's the Prayer Book, or the ordination of women, or the Persian Gulf, or homosexuality. There is an evil force in the world and it is very, very strong and it would have us lock horns in mortal combat with one another over this issue. Because if the evil one can get us to do that, it can keep us from doing the work that we are called to do. The evil one is very good at it, diverting us from our work. But we have been called to talk, to listen to one another, to sit down with mutual respect, and to talk about all manner of issues that come before the Church and in the Diocese of Virginia.

The General Convention asked every diocese to develop some kind of material, some kind of format, some opportunity, as we call it, to talk with one another about homosexuality. We have developed this curriculum. It is now available for the first time to you. No one is going to check to see whether you've done it. It's not homework for you. It's an opportunity for you. You may decide to use some other approach. That's certainly all right. You may know another way to do it. This is the way that we know to do it and so we present it to you. It's intended to be done in three sessions, but it can be done in five sessions or it can be done in one session. We would like to work with you on that.

This business of sex is a complicated business. When I grew up, there were two things we didn't talk about at the dinner table in my family: money and sex. I learned that fairly early on. There were four children in the family and my mother and father. I was the youngest by far. And from time to time the subject of money would come up. We would ask how much did something cost or how much did the neighbor earn in salary, or what about this or what about that. And very soon, I learned from my mother and father that there were some polite things to talk about and some we didn't ask about, and money was one of them. I learned that and I still find it just a little difficult to talk specifically about money, or I find it a little embarrassing if someone asks me how much did that golf club cost, or how much did that car cost. I am always a little defensive about that. I am sure I hold it from what my parents told me years ago.

One night at the supper table, I was a bright little eight year old and I was good at the spelling bees, and I had learned a word that day that I had never heard before. There was in my neighborhood a young man, four or five years older than the rest of us, and he had appointed himself to be the sex educator for all of us. You may have had one in your neighborhood and some of you may have been that one. And he said to us, "Do you all know what the word whore means?" We said no. He said, "Do you know how to spell it?" I said, "H-o-r-e." And he said, "W-h-o-r-e," and I couldn't believe there could be a "w" on the front of that, but I looked it up the dictionary, when nobody was looking, and that night at supper, I said at the table, "Do you all know how to spell whore?" And there was a kind of a silence there, except for my brother and my two sisters who were eating as fast as they could. No, it's not so easy for me to talk about sex or money, but the Bishop has invited me to do it. And on one occasion, he introduced me as "the Dr. Ruth of the diocese."

Sexuality is a mysterious energy. It is complex. It is confusing. It is discomfiting, but it is a gift from God. It has been given to us to use and to use well, but we often misuse it. It is a gift from God and at the same time, it is "an unruly affection," to use the words of the Prayer Book. It is a joyousness and a terror. We wrestle with it all our lives. We know precious little about it. We are beginning to discover a little more and we are able to talk about it a little more than in generations gone by, but we still know very little about sexuality, and even less about homosexuality. We are just beginning to discover, we are just beginning to hear from people who are gays and lesbians, telling us their story, what it was like to discover, at the age of puberty, that if you were a boy, you were not attracted to girls but you were attracted to other boys. It was terrifying for many of them as we have heard their stories. Do you know how many young people that age commit suicide? Many many times the number of the normal population, because they do not know what is going on and there is no one to talk about it with. What we do know is that there are a number of people who have a homosexual orientation. There are gays or lesbians, the statistics run from a low five percent to high twelve percent. I think it might be six to eight percent, but no one knows for sure. They do not ask that question on the census form. That means that in our diocese, there are probably three or four thousand people who have a homosexual orientation. They are children of God; they are members of our diocesan family, and we need to be concerned about them. We need to learn about them, we need to count them as children of God as others are.



Now it's to do that that we have developed this opportunity for dialogue. We think that the place to begin is to take a look at your own attitude. It's not something that comes up often at cocktail parties that I go to. People don't often ask me that question and certainly, after my spelling of that word, I don't ask other people that question. I don't want to embarrass people so I don't raise the question. But we think the time has come that you need to look at yourself and say, "What is my attitude? Is it the same now as it was last year, or ten years ago? Am I open to changing that attitude at all?" We think a good place to begin in any approach, any curriculum, is to look at your attitude and we have provided for you in this curriculum a questionnaire, 25 questions to help you take an honest look at your attitude toward sexuality and homosexuality, at your church, in your neighborhood, and in the marketplace. To see whether or not it's different from one place to another. My experience so far has been that people are much more accepting of homosexuality out there in the world than they are in here in the Church. That's been our experience so far as we've taken groups through the curriculum.

Basically, we have found that there are four attitudes toward homosexuals. We prefer to use the words "gays and lesbians," but I am going to use the word "homosexuals" as a generic term here. We find that there are four basic attitudes. Most people fall someplace within the four. Maybe you overlap; maybe you are pure, we don't know. But on the one extreme, there are people who are very very rejecting of any one that they discover to be homosexual or that they suspect of being homosexual. And they have a feeling that those people should be punished, ostracized, castigated, whatever you do to people, and it's clear that that attitude prevailed in the early colonies. Most of you know that in the thirteen original colonies, the death penalty was the punishment for homosexuality and homosexual acts, in all thirteen of the colonies. We have not the honor but the distinction of having the first execution in Virginia at Jamestown in 1625, hanged by the neck until he was dead. That was the prevailing attitude and the text quoted was Leviticus 20, "If a male shall lie with male, they shall both be put to death." It's hard to argue with the text. It is clear. It is hardly open to other interpretations. It is repeated twice, in Leviticus 18 and Leviticus 20. So there are many people who say, that is my text and that is what I believe. It is wrong, it is sinful, and they should be punished. That is the one extreme.

On the other end of the spectrum are those people who say, "I find it a legitimate and decent alternate lifestyle and I completely accept homosexuality, with no limitation nor qualification. I think that homosexuals should be allowed into the Church, welcomed into the Church, serve on vestries, sing in the choir, play the organ, teach church school, go to seminary if they want, be ordained if they want, and have their marriages blessed." That's the other extreme.

Some of you fall at one of these extremes and some fall at the other, but most of you are someplace in the middle. Most of you wouldn't go so far as to say, "Let them both be put to death," and there are probably only a few of you who would go so far as to say, "Certainly, ordination, blessing of marriages. There should be no distinction made between the homosexual and the heterosexual." But most of you will find yourself someplace in the middle, and our attitude inventory is intended to help you discover where you are and where your group is.

If you do not want to punish, then the next possibility of the four is a rejecting attitude, not wanting to punish but certainly wanting to limit. People in this category would say, "Let us put a limit on what we will allow homosexuals to do within the church. I don't want to punish them, but they have a sickness." "Homosexuality is a sickness," this group would say, and they need to be cured, forgiven of their sickness and sin and seek some counseling to get themselves straightened out. "Let's limit them, let's have a rule or regulation in the parish that they cannot serve as a leader or on the

vestry or whatever." And there are many people that have that attitude. Rejecting but limiting them.

Very close to that is another group that is not completely accepting of homosexuals, but does accept them with certain qualifications. That is, we invite homosexuals into the life of the Church, and with very few exceptions, they can be fully engaged in everything that happens in the Church, except for... And there may be one or two things at the end: "Well, everything except ordination. I believe they should be allowed to do everything except be ordained." And some will say, "Yes, I think they should be ordained, but everything except blessing their unions." This is accepting, but always with some limitation.

So that's the spectrum basically. You can argue with the categories a little bit—give different names to them—and we've given them lots of different names in the curriculum here, but they are from absolute rejection on the one hand to pure acceptance on the other, and with two categories in the middle that have some qualification or limitation to them.

The first session is intended to help you discover where you are on that. You may already know or you may not. We think the curriculum will help you.

The second session of the curriculum helps to have you take a look at the Bible and the tradition of the Church, to let that wisdom shine upon your heart. See whether it makes any difference to you. Does the Gospel make any difference in this area? Or is the Bible and the biblical tradition simply irrelevant to this? We think it's very, very relevant. The Bible has a lot to say about sex. It has a lot to say about marriage. It has a lot to say about divorce. It has some things to say about homosexuality. And we think that if you are going to talk about this issue, you should know exactly what the Bible has to say in the area of homosexuality. It's fairly manageable. There are only five quotes, direct texts, in the Bible on the subject of homosexuality—two in the Old Testament and three in the New. The Old Testament basic texts I've already given you, Leviticus 18 and 20. Those are embedded in those long codes, the purity and holiness codes, so to speak. Those codes begin in Leviticus 11 and go through 26. And they give you a long long list of things that you ought to do, things that you ought not to do, things that are clean, things that are unclean. In taking people through this Bible study, it has been marvelous to have them take a look at that and say, "What shall we do with that code? What shall we do with the code that begins by saying 'You shall not eat animals with a cloven hoof. You shall not eat the camel, nor the rabbit,' and then it goes on with a list of other things that you may or may not eat. And after the long dietary list in there, it goes on to talk about sex. It talks about things you ought to do and things you ought not to do, and if you've done certain things, then you are unclean. It's very hard to capture that with an English word—the unclean code there. These are things that happen to people, things that people do. They are not exactly sin, but they are kind of sinful. That is, there ought to be some ritual of purification if you've engaged in any of these things. If I may be so bold, having sex with a woman during her menstrual period is unclean, and you need to go to the temple and have yourself cleansed of that. Nocturnal emissions are unclean and you need to go to the temple and have yourself cleansed of that. I could go on and on with the list. And in that list—if a male shall lie with a male, they shall both be put to death. That's the Levitical code. You ought to know that text. You ought to know where it comes from. You ought to wrestle with it. You ought to memorize it. You ought to make a decision as to how you are going to deal with it and with the entire holiness code.

The other wonderful story in the Old Testament is that wonderful Sodom and Gomorrah story. There are variety of interpretations on that one. Is it about homosexuality, is it about rape, is it about inhospitality? We argue, we discuss that one a bit. Those are the two in the Old Testament.

In the New Testament, Paul has a lot to say about the subject, as about every subject. It is clear that Paul is not only uncomfortable about homosexuality, he's "agin" it. He spells out in Romans, in Corinthians, in I Timothy, what he thinks about it and he lists it amongst a number of other sins, much like the holiness code did. This is the Pauline code. He lists it. He is very clear about it. You need to know the texts. We think it's worthwhile reading them, discussing them, sharing your thoughts with one another about them, respecting one another in that. We think this Bible study is very much at the heart of the curriculum. And after you have discovered what the five texts are in the Holy Scriptures on the subject of homosexuality, you ought to know the tradition of the Church, as contained in the Book of Common Prayer, the General Councils of the Church, and the Conventions of our Episcopal Church. You ought to know the literature. It is all available for you in here—the resolutions of 1979, the House of Bishops' statements. They are all available to you and you ought to know what the teaching of the Church is. It doesn't necessarily mean that you agree with everything that it says, but you owe it to yourself to know it. So we think that in this curriculum, having discovered something about your own attitude and then allowing the scriptural story and the tradition of the Church to wash over you, you may change your mind about that. You may or you may not, but the curriculum is not intended to have you change your mind. It's only intended to enlighten you. If you have a position, let it be an enlightened one. Let it be a thoughtful one. Let it be a reasoned one. That's what we ask of you.

And having done that, many people, for the first time, in the third session, will have an opportunity to hear people telling their story. We want to bring people who are gays or lesbians before you, to let you hear their story, the kind of wrestling that they went through in their own lives. You went through wrestling of your own with your sexuality unless you are quite different from the people that I know. You have wrestled with your sexuality, and so have gays and lesbians. We think it would be helpful for you to hear the story of their wrestling. Did the Church help them in their wrestling or not? Who was helpful? What wasn't helpful? Did the Gospel have anything to say to them at that particular time? We heard from two people, and we have tape recordings of these available to you for this third session if you do not want to bring in gays or lesbians of your own acquaintance. Two people who tell their stories. One was married but had a gay orientation, could not stay in the marriage, wrestled with it, wanted to be heterosexual, wanted to be straight, but could not in good conscience. He shared that with his wife, left that relationship, came to terms with his own homosexuality, and then entered into a relationship with another man. That's one story. We hear from another man who was in a homosexual relationship for a ten-year period. After counseling and prayer, he was able to come to terms with his sexuality and in a moment of conversion, felt himself free to enter into a heterosexual relationship. He is now happily married with a family. He wrestled and came out another way. Two different stories. We think it would be helpful for you to hear those stories and ask these people questions. Not many of us know very much about what it's like to be a homosexual until you hear the story told. That is the heart of it—telling the story. You will be able to tell your story as you hear them tell their stories. Then, having gone through the three sessions—discovering my own attitude, taking a very close look at the biblical tradition and the tradition of our Church, and hearing the story of others—then we say, now decide what your attitude is. How do you want now to treat homosexuals in our Church and in the marketplace? We will respect one another in that, but we will not do it without thinking carefully about it. I've seen people who were quite angry on the subject, quite volatile on the subject, have an opportunity to sit down for an hour or an hour and a half, and then finally begin to talk out of their head and not out of their gut. But it took some time. I think there is great hope and great promise in doing it. I know you'll be tempted, when you have this available to you, to say, "Well, let me wait for a time when there are no other issues in the parish and then I'll raise this one." There will not be any time like that. I hope you will do it sometime in the spring of the year or next fall. This will be a major issue at

the General Convention, as you know. We would like you to think seriously about it. We would like you to be in dialogue with one another, whether you are a parish church, whether you are a small group, whether you are a committee, we think it would be helpful for you to do it. I then turn this copy over to the Bishop and say, our committee has developed it and now, it belongs to the diocese and it belongs to you. We have done our best. I know that you will do your best. May God give us the grace to love one another. Amen.

### AFTERNOON WORSHIP AND MEDITATION NO. 3

The Rev. Rosemari Sullivan, Chaplain, led in afternoon worship and gave Meditation No. 3.

### REPORT ON BALLOT NO. 1

#### Clerical Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the names of the Rev. Gustavo Mansilla and the Rev. Randall Prior should be dropped.

#### Lay Members to the Standing Committee

The President announced that there was no election in the lay order, and acting under the Rule of Order 9, the names of Patricia Gould Rosenberg and Mr. B. Shepherd Trant should be dropped.

### BALLOT NO. 2

The President called for the taking of Ballot No. 2 and instructed Council to vote for two clerical nominees and two lay nominees for the Standing Committee from the names remaining.

The ballot closed at 2:55 p.m.

### ANNOUNCEMENTS

The President advised that Council would reassemble for four workshops at 3:15 p.m. Participants were allowed to choose from workshops on: Children and Violence, Anglican Identity, Evangelism, and Diocesan Missionary Society/Church Building Fund. Open hearings began at 4:15 p.m.

### SATURDAY MORNING, FEBRUARY 2, 1991

The Saturday morning session of Council was called to order by the President. He expressed the gratitude of Council for the ministry of the Rev. Rosemari Sullivan.

### MORNING WORSHIP AND MEDITATION NO. 4

The Rev. Rosemari Sullivan, Chaplain, led the Morning Prayer and gave Meditation No. 4.

### INTRODUCTION OF DIOCESAN STAFF

The President introduced members of the support staff of the diocese and thanked them for their work.

### REPORT ON BALLOT NO. 2

#### Clerical Members to the Standing Committee

The Secretary announced that there was no election and acting under the Rule of Order 9, the name of the Rev. Daniel O. Worthington should be dropped.

#### Lay Members to the Standing Committee

The Secretary announced that there was no election and acting under the Rule of Order 9, the names of Ms. Cynthia P. Roscoe, Mrs. Anne Ames White and Mr. Lee K. Worthen should be dropped.

### BALLOT NO. 3

The Secretary called for the taking of Ballot No. 3 and instructed Council to vote for two clerical nominees and two lay nominees for the Standing Committee from the names remaining.

The ballot closed at 9:00 a.m.

### REPORT OF THE COMMITTEE ON BUDGET

The President introduced the Rev. David C. Jones, Chairman of the Budget Committee, who gave the following report:

On behalf of your Budget Committee, I present to you the 1991 expense budget. The budget of the diocese is found in the Pre-Council Journal beginning on page 229.

Today we bring to conclusion a process that began shortly after the last Annual Council when plans were initiated for a diocesan-wide planning day in May. At that meeting, members of the Executive Board, deans and presidents of regions discussed strategy for mission and ministry. Many new and creative ideas were presented. Some of the positive results of that meeting were derailed, however, when it became apparent last fall that we would have a shortfall in 1990 income and a reduction in 1991 pledges.

In September, the Executive Board addressed the question of the increasing percentage of diocesan income going to the general Church. We were concerned that giving by parishes to the diocese was not keeping pace with individual giving to parishes.

The budget being presented reflects the results of the Diocesan Planning Conference, priorities set by the Executive Board and concerns addressed at the Council hearing on the budget.

We resolved in September at the Executive Board to hold our 1991 pledge to the general Church to the 1990 level of giving. That decision reduced the proposed 1991 budget by \$100,000. On November 8th, the budget subcommittee made its first attempt to balance the budget. With no possibility of funding new programs, we tried to reduce the budget without damaging successful, ongoing programs. We left Mayo House with a \$110,000 deficit. But that shortfall grew, however, as pledge projections decreased. By the next meeting, a month later, we were \$150,000 out of balance.

At our second meeting, it was necessary to apply stricter guidelines. We decided that we could not fund the establishment of a new congregation because it needed a multi-year commitment, and after consulting the Bishop, we decided not to fully fund the position left vacant by the secretary of the diocese. But more was needed to balance the budget.

Finally, we explored requests that might have been funded on a local level. At that point, we discussed reducing funding for the Peter Paul Development Center and the Ecumenical Resource Center. Those reductions were extremely painful, and they were the last that we made in the preparation of that budget. That pain was reflected yesterday by delegates who spoke at the hearings.

Now, to summarize where we are today: our proposed expense budget represents a 1% increase over last year's pledge income, but a reduction in actual dollars, lacking carryover from the previous year as we had last year. The budget committee agreed unanimously to maintain the dollars pledged to the general Church at the 1990 level in the 1991 budget. As a result of our hearings yesterday and comprehensive discussions with our treasurer, your budget committee wishes to make two amendments to the proposed 1991 budget. If you will please turn in your Pre-Council Journal to page 235, I will present those two amendments to you. First, we recommend that, with the continued expectation of eventual self-sufficiency, funding for the Peter Paul Development Center be increased by \$10,000 to \$20,000. That is item E3.

Second, we recommend that the Ecumenical Resource Center be funded at \$2,750. That is item D5 on page 235.

This brings the total expense budget to \$3,259,405. In both of these instances where we have increased the budget, there was a desire to provide more funding for this year. These proposals are, however, as far as the budget committee can go, given income projections and our desire for a balanced budget.

A recurring theme since the last Council has been the wish to directly support and be involved in the establishment of new churches. We believe that the people of this diocese stand ready to give money to this end. We recommend, therefore, as a part of the 1991 budget resolution, that a second, separate, multi-year budget, be created to receive gifts for starting new churches. Disposition of these funds would be by action of Council or by the Executive Board between Councils.

Your budget committee also reports these matters of concern which we refer to the attention of the Executive Board. First, the income projection is very, very tight. On the budget committee, we deal with projections and estimates. However, wanting very much to increase funding in the areas I mentioned, last night as you slept, the budget committee went up on the deck, got a feel of the sea, checked the riggings, smelled the wind, looked at the stars and stretched the income projection.

Second, the diocesan staff is very small considering the size of our diocese. We are concerned that we may expect too much from the staff without providing adequate levels of staffing.

The budget which you have before you has survived two rounds of severe reductions. An attempt has been made to be fair and consistent. Each reduction has been made with some awareness of what we have done to similar programs.

Dealing with the diocesan budget reminds me of my first pastoral conversation. On my first day on the ward as a chaplain in a mental hospital, I was approached by a man who said, "Chaplain, can I have a word with

you?" And oh, I felt very proud. I thought, I'm able to offer aid to this man. My mother would be very, very proud of me. There I was, a 22-year-old chaplain, being asked for help. As I sat down, the patient said, "Chaplain, there's something wrong somewhere. I don't know what it is, but there's something wrong somewhere." We sat down and Earl Dean Carter, my first patient, said, "Chaplain, my problem is that I have an irreconcilable." That was not in PTI. After several attempts to get the man to explain himself, I persuaded him to spell for me his rare disease and he spelled "irreconcilable." Now being a dutiful seminarian, I resolved to get to the bottom of this matter and I went to the patient's file and on the outside of the file jacket were these words "Warning, if this patient is ever considered for release from this hospital, call the Secret Service." The patient was right, something was wrong somewhere.

Now, with regard to our diocesan budget, something is wrong. But something is also very right. In response to a request at the hearing that the budget committee address the level of parish giving to the diocese, an extensive discussion was held. It was far-reaching in scope and brought into focus a changing understanding throughout the diocese regarding the way that we engage in mission. One person described this as a fundamental paradigm shift in the way we do business. We saw a new method emerging in the diocese for performing the church's mission, developing within our parishes, or to use Bishop Atkinson's image, a new star rising. Congregations throughout our diocese have responded to Bishop Lee's challenge to engage in hands-on ministry. We heard numerous reports on the budget committee of growing parish outreach programs and this was very gratifying, but there has also been a price. Something is very right, but also something is very wrong. The price for the diocese, with the growing outreach programs which we all enjoy in our parishes, is the ability of our diocese to say yes. We can't say yes in 1991 to committees who dream big dreams when we cut their budgets. We can't say yes to parishes in regions which need our help to start new churches. Your budget committee finds this unacceptable for a church beginning the Decade of Evangelism.

The budget committee recommends that the new Executive Board explore partnership opportunities with our member congregations to help us as a diocese say yes. The challenge before us is diocesan-wide reconsideration of fair and equitable levels of giving by parishes to the diocese. We need to rediscover the wonder and joy of being the Episcopal Diocese of Virginia, to raise our sights beyond our local outreach efforts to join together in mission efforts as a diocese. We are challenged to think about mission in diocesan and national Church terms and to trust Episcopalians beyond the boundaries of our local congregations.

Mr. President, on behalf of the budget committee, I move the 1991 expense budget, with two amendments, for adoption.

The motion was seconded.

There was no discussion and the Council by voice vote unanimously adopted the following budget:

DIOCESE OF VIRGINIA

1991 ADOPTED BUDGET

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	% INC.	
				ADOPTED 1991 BUDGET	1991 BUDGET
PROJECTED INCOME	3,222,258	3,401,600			(Estimated 1% increase in pledge income)
PRIOR YEAR NET INCOME	41,222				
TOTAL INCOME	3,263,480	3,401,600	4.23%	3,259,405	
MISSION					
A. NATIONAL AND WORLD MISSION	1,091,464	1,200,000	9.94%	1,091,464	

This figure represents the total of assessment and apportionment from the General Church for 1990, without increase for 1991, leaving the percentage of the diocesan budget allocated toward General Church program at 36%. This supports the world-wide mission of the Episcopal Church, including South African Task Force, Kenya Development Partnership, Uruguay Project, and Overseas Missionaries (120).

B. OTHER NATIONAL AND INTERNATIONAL MINISTRY

- Overseas Mission, Committee on

5,641 7,250 6,150

Chair: The Rev. Ernest A. deBordenave III, St. Matthew's, Richmond  
Encourages and facilitates overseas mission involvement by congregations and regions. In 1990, partial scholarships were awarded to 12 individuals for short-term cross-cultural mission trips. Committee members attended conferences of the Episcopal Church Global Committee and the American Council of Missions Committee.

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
2. Peace, Committee on	500	1,500		1,500	
<p>Chair: Mrs. Jeanne Davis, St. James', Warrenton            In 1990, 24 youth and 5 adults participated in the Youth Pilgrimage to the Soviet Union sponsored by the committee.            Another exchange between Diocese of Virginia youth and Soviet citizens is planned for the summer of 1991.</p>					
3. Province III Representation	475	475		500	
<p>Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are the Rev. David H. Knight, Christ Church, Winchester; Mrs. Elizabeth Parlett, All Saints, Sharon Chapel; and Mr. R. W. Tolleson, All Saints, Richmond.</p>					
Other Nat'l & Intern'l TOTAL	6,616	9,225	39.43%	8,150	23.19%

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C. SMALL CHURCH AND MISSION SUPPORT

1. Aid to New Missions

-St. Peter's-in-the-Woods	25,000	40,000		30,000	
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This parochial mission of Church of the Good Shepherd, Burke now has a vicar who was appointed in 1990 and started in July. The congregation has grown from 90 in July to 140 in November. The disposition of the land planned for their building is uncertain. They receive strong support from Good Shepherd.

-St. Davids, Ashburn	36,000	60,000		60,000	
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This mission's vicar was appointed in 1990. They have been able to lock in land for mission in a real estate swap. There is a critical area for the Diocese (eastern Loudon County) The rapidly growing congregation now numbers over 150 a Sunday.

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
-New Mission		45,000		0	
<p>This has been a highly discussed priority of the Diocese for well over five years, as the Diocese has not been able to keep up with the population increase in Virginia. Budget constraints compel us to move more deliberately.</p> <p>In the future, we will be increasingly dependent for new church start-ups on two vital elements: 1) partnership between the Diocese, region and/or parish; and 2) acknowledgement of the multi-year dimension of the obligations by each partner. Models such as the one under consideration by Region 6 seem to hold the most promise as both these components are evident in this ongoing dialogue. Money for new churches is vital in the Decade of Evangelism.</p>					
SUBTOTAL	61,000	145,000	137.70%	90,000	

2. Aid to Mission Churches

-Calvary, Hanover	16,050	16,050		16,050	
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(Region 11) Supported by the Region, St. James-the-Less, Ashland, and the Diocese since 1987, predominantly serving black persons in Hanover

-Messiah, Our Saviour Highland Springs/Sandston	40,000	31,200		31,200	
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(Region 9) Highland Springs and Sandston - formerly two separate missions, Our Saviour (1925) and Messiah (19 ). Since 1990, is one mission with two buildings.

-St. George's, Stanley/ St. Paul's, Ingham	25,500	25,500		25,500	
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(Region 14) Originally part of the Archdeaconry of the Blue Ridge (1890 to 1955). Since then, these missions have received aid directly.

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CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
-St. Matthew's, Sterling	15,000	0		0	
(Region 5) A suburban mission in a growing area, is moving towards independent status					
-St. Paul's, West Point	25,000	34,900		34,900	
(Region 2) Supported by the Region and the Diocese, has been primarily serving black persons since 1924.					
-St. Peter's, Richmond	31,454	33,656		33,656	
(Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly black congregation in the Church Hill area of Richmond; it is the site of the Peter Paul Development Center.					
-Trinity, Charlottesville	24,000	23,000		23,000	
(Region 15) Since 1919, Trinity has served black persons in Charlottesville and sponsors the Trinity Day Care Center.					
-Messiah, Chancellor	15,000	15,000		15,000	
(Region 1) A diocesan mission since 1987, serving a growing area in west Spotsylvania County and has just completed a new building program.					
-San Jose' (San Marcos)	67,500	70,521		70,521	
(Regions 3 and 6) Two Hispanic missions (San Jose '88 and San Marcos '90) serving Alexandria and Arlington with a new vicar.					
-Cristo Rey (San Pablo)	62,991	63,100		63,100	
(Regions 4 and 8) Established as a mission in 1988, Cristo Rey in Alexandria supports a special congregation, San Pablo, in Bailey's Crossroads.					
<b>SUBTOTAL</b>	<b>322,495</b>	<b>312,927</b>	<b>-2.97%</b>	<b>312,927</b>	

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
<b>3. Special Ministries</b>					
-St. Andrew's, Arlington Korean Ministry	20,000	7,200		7,200	
(Region 3) A special congregation established in 1985 with the support of St. Andrews, the general church and the Diocese to serve Korean persons.					
-Holy Trinity Ministry of the Deaf	25,000	26,125		26,125	
(Region 6) A special congregation established in 1985 with the support of Region 6 and the Diocese to serve deaf persons and their families in the Northern Virginia area.					
-Diocesan Contribution for Scholarship and Small Church Institute	3,000	6,000		6,000	
-Miscellaneous Funds	5,000	6,000		6,000	
These funds are available through the Commission to missions which encounter unexpected expenses during the year. As a sponsoring diocese for the annual Carolina/Virginia small church conference held in North Caroline, we provide program money and scholarships for diocesan leaders to attend.					
	53,000	45,325	-14.48%	45,325	
-Commission Planning	0				
<b>CONGREGATIONAL MISSION TOTAL</b>	<b>375,495</b>	<b>358,252</b>	<b>-4.59%</b>	<b>358,252</b>	
<b>SMALL CHURCH AND MISSION SUPPORT</b>	<b>436,495</b>	<b>503,252</b>	<b>15.29%</b>	<b>448,252</b>	

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
<b>D. ECUMENICAL OUTREACH</b>					
1. Ecumenical, Committee on	5,003	6,100		4,975	
Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rt. Rev. Robert Atkinson, D.D. Serves as a communication link for all levels of our Church, promoting and supporting relationships and understanding with other communions, working to help bring about Christ's wish for his church that we all be one.					
2. Prison Ministry, Committee on	500	1,000		500	
Chair: The Rev. Judith Burgess, Grace Church, Goochland Seeks the opportunity to be servants of Christ within the confines of penal institutions of the Virginia Department of Corrections. Monthly meetings are held at the various penal institutions where prison chaplains and wardens are consulted concerning ways neighboring parishes and individuals can offer the prisons support and resources. They are also identifying prison ministry programs presently supported by the Episcopal churches and individuals.					
3. Chaplain Service of the Churches of Virginia, Inc. (Ministry in state prison & juvenile institutions)	34,000	41,000		34,000	
The Chaplain Service was founded in 1920 by seven denominations within Virginia to provide Christian ministry in our state prisons and juvenile institutions. The Chaplain Service currently employs six full-time and 16 part-time chaplains.					
4. Virginia Council of Churches	17,000	17,000		17,000	
The Virginia Council of Churches is the agency through which 14 denominational groups within the Commonwealth channel much of their ecumenical activity through understanding and mutual enrichment among member churches; providing cooperative ministries in education and service; providing a unified voice in public and legislative arenas; cooperative research and strategic planning in response to the changing needs and issues in Virginia.					

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CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
5. Ecumenical Resource Center	5,500	5,500		2,750	
The Ecumenical Resource Center of Richmond provides resources for the educational programs of congregations, provides consulting services for parishes of all sizes, and provides programs and workshops that enhance and support the ministry of the local parish. Its resources are available to member congregations who pay a membership fee commensurate with the size of their parishes.					
6. Virginia Interfaith Center for Public Policy	2,000	5,000		2,000	
A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education, advocacy and lobbying.					
<b>Ecumenical Outreach TOTAL</b>	<b>64,003</b>	<b>75,600</b>	<b>18.12%</b>	<b>61,225</b>	

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<b>E. DIOCESAN OUTREACH</b>					
1. John Moncure Scholarship	3,000	3,000		3,000	
The John Moncure Scholarship Fund provides financial aid primarily for minority persons for the college expenses (books, materials, etc.) for Diocese of Virginia families in need.					
2. Refugee Resettlement Fee	6,000	6,000		6,000	
This grant helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.					
3. Peter-Paul Development Center	30,000	40,000		20,000	
Seeks to help all persons from Richmond's Church Hill neighborhood and the larger community through senior citizen and youth programs and by providing a resource/referral service to those with emergency needs.					

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
4. Robert Bruce Hall Diocesan Scholars Program	28,000	38,000		28,000	
This fund was established several years ago by the Diocese, and is supported by direct appropriations from the diocesan budgets and some modest annual gifts. The Fund was conceived initially to provide an amount adequate to fund one full scholarship, preferably for a minority child, at each of the diocesan Schools. That goal has not been achieved. The amount has not been increased since 1986.					
5. Saint Paul's College	12,000	13,200		12,000	
St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.					
6. Bloomfield Home	1,500	14,000		1,500	
Bloomfield offers residential foster care to children ages 4 to 18 with physical disabilities--but who are not severely and profoundly mentally retarded--in a group home environment. This grant money goes to a transitional living/independence skills program for children with physical and psychological disabilities.					
7. Outreach Committees Program					
-Aging, Mission Group on	1,300	1,500		1,500	
Chair: Ms. Ellen Soherr, Truro, Fairfax The Mission on Aging strives to be a resource for parishes on issues concerning aging ministry; to encourage and promote continuing spiritual growth throughout the later years of life; and to assist parishes in meeting the needs of their senior adult members.					
-ACT, Committee on	1,500	1,500		0	
Chair: The Rev. Nancy James, Christ Church, Brandy Station The Committee on Alternatives for Children in Trouble encourages diocesan and parish awareness about the problems children in our society face today.					

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
-Alcohol and Drug Abuse	2,450	3,280		3,280	
Chair: The Rev. Ralph Pitman The Committee on Alcohol and Drug Abuse assists alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee assists clergy and parishes in their alcohol and drug programs through seminars and other educational programs, and a quarterly newsletter.					
-Disabled Persons, Committee on	2,000	1,168		1,068	
Chair: The Rev. Kathleen Chipps, Holy Trinity Ministry of the Deaf The mission of the Committee on Disabled Persons is to facilitate the full participation in church life of persons with disabilities. The committee is at work on a booklet on accessibility for parishes, provides mailings for Disability Awareness Month (October), and offers annual workshops on disability awareness.					
-Hunger, Committee on	1,000	1,000		1,000	
Chair: Earle W. Cook, St. Stephen's, Culpeper The goal of the Committee on Hunger is to gather information on existing feeding programs within the Diocese and to share this information with churches or regions attempting to establish similar programs.					
-Mental Illness, Committee on	780	430		430	
Chair: The Rev. Roger Foote, All Saints, Sharon Chapel The mission of the Committee on Mental Illness is to equip our churches with the skills to support and incorporate mentally ill persons and their families into the local parish.					
-Shelter, Committee on	1,000	955		955	
Chair: The Rev. Grace Cangialosi, St. Clement's, Alexandria The Shelter Mission Group supports persons working in shelter ministries through an annual retreat, supports affordable housing needs and other solutions to the housing crisis by working through the legislative process at the state level, and makes those needs known to parishes.					



CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
-Refugee and Migrant Ministries	1,250	1,400		1,400	
Chair: The Rev. Mark Waldo, St. George's, Arlington The mission of the Committee on Refugee and Migrant Ministries is to address the needs of migrant workers, refugees, undocumented persons and immigrants in the Diocese of Virginia, and to raise awareness within Episcopal parishes of the issues and problems of these people.					
-Evangelism, Committee on	2,750	11,632		11,632	
The Evangelism Committee exists to assist the Diocese of Virginia by educating and training clergy and lay leaders, by working with vestries and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Saviour and follow him as Lord in the fellowship of The Church." (General Convention definition of evangelism, 1973). The large increase in their budget request reflects plans for a major training event for clergy in 1991.					
Diocesan Outreach Total	94,530	137,065	45.00%	91,765	
TOTAL MISSION	1,693,108	1,925,142	13.70%	1,700,856	52.28%

#### MINISTRY

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#### F. OFFICE OF THE BISHOP

1. The Episcopate	205,843	220,250		210,135	
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This category covers total compensation (salary, housing, social security, pension, health, and life insurance) for Bishops Lee and Atkinson, and provides a limited amount of money for visiting bishops' expenses when they do visitations on behalf of the diocesan bishops.

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
2. Assistants to the Bishop	130,325	139,850		138,841	
This category covers total compensation for Canon Matthews, Program Secretary and the Bishop's Clerk.					
3. Other expenses of the Office of the Bishop	9,000	9,630		9,441	
This category covers the cost of the Deployment Office and (part time) assistants.					
New Positions: F-2 Shared Clerk for Program Director's & Canon's Offices		28,000		0	
Part Time Grants Coordinator		9,000		5,000	
F-3 Honoraria for Non-Parochial, Lay Training		4,800		0	
Office of the Bishop TOTAL	345,168	411,530	19.23%	363,417	

#### G. COMMUNICATIONS MINISTRIES

The communications staff of the diocese publishes the two major vehicles for diocesan wide communication: the Virginia Episcopalian, sent to every household represented in our 180 parishes; and the Communique, a monthly newsletter sent free to a specified list of clerical and lay leaders. The Executive for Communication is the diocesan contact with the religious and secular media and provides consultation and assistance for the bishop, committees, and diocesan bodies such as the Executive Board and the Annual Council, in producing brochures, handbooks, worship booklets, bulletin inserts, posters and other printed materials, placing advertising in church and secular media, and other forms of communication. Publication expenses include a subsidy for diocesan committees in the form of free consultation, design, typesetting and art services. Support of parish communications is provided by the staff and the Communications Committee through individual consultation, an annual communications workshop for parish communicators, and through the production of publications such as a communications handbook (to be completed in 1991).

1. Communications, Committee on	1,250	3,771		2,250	
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CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
2. Communications Staff	97,834	104,700		91,496	
3. Publication Expenses	91,000	122,086		87,000	
New Expenses 2% printing costs					
<b>Communications TOTAL</b>	<b>190,084</b>	<b>230,557</b>	<b>21.29%</b>	<b>180,746</b>	

**H. DIOCESAN MINISTRIES**

1. Education for Ministry Fee	4,200	4,200		3,200	
Leadership: The Rev. Malcolm Turnbull, St. Bartholomew's Church Education for Ministry is a comprehensive, four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.					
2. Diocesan Ministries Committees Program					
-A.I.D.S. Ministry, Commission on	2,550	500		500	
This commission is currently being restructured to more effectively help parishes learn to compassionately respond to and support persons living with AIDS, their families and caregivers.					
-Education, Committee on	6,200	6,373		6,373	
Chair: Nancy Warman, Grace and Holy Trinity, Richmond The purpose of this committee is to strengthen educational opportunities and ministries throughout the Diocese of Virginia. The Christian Education Network offers monthly meetings, a quarterly resource newsletter and educational events.					

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
-Family Life and Human Sexuality	3,500	1,500		1,500	
Chair: The Very Rev. William F. Myers, St. John's, McLean The Committee on Family Life and Human Sexuality considers issues of family life, human sexuality and abortion in light of Holy Scripture and in the context of contemporary human relationships. The committee has recently finished a dialogue model and curriculum on homosexuality which will be available to parishes by the time of the 196th Council.					
-Ministries in Higher Education	3,000	3,000		3,000	
Supports 21 subscriptions to PLUMBLINE (a magazine for college chaplaincies) to churches adjacent to our college and university campuses and a summer program at Shrine Mont for faculty and administration.					
-Parish Youth Ministries	8,000	8,000		8,000	
Chair: Jason Davis, St. Thomas, Richmond Thomas Yagel, Grace Church, Kilmarnock The PYM committee strives to enable young people to be full and active participants in the life of the church. It provides annual programs for youth, planned, facilitated and nurtured by youth and adults, publishes a quarterly newsletter to youth and youth leaders and provides youth representation on Diocesan, Provincial and National committees and events.					
-Race Relations, Committee on	2,900	2,675		2,175	
Chair: The Rev. Pete Gustin, Cunningham Chapel, Millwood The mission of the Committee on Race Relations is to help churches, committees, commissions, and related organizations work toward inclusion of different races in all areas of diocesan life, and to recognize and incorporate the diverse and enriching gifts of the various races and cultures within the Diocese of Virginia.					
-Social Responsibility in Investments	700	0		0	

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
-Stewardship Committee	3,900	2,000		2,000	
Chair: Ms. Sandra Hartley, All Saints, Richmond To create awareness of Christian stewardship of all that God has given us as parishes and as a Diocese, the Committee on Stewardship provides "consultants" to meet with vestries and offers an annual diocesan workshop on stewardship for clergy and lay persons.					
3. Ministries in Higher Education	24,000	24,000		24,000	
Supports chaplaincies and college programs on such campuses as James Madison University, George Mason University, and Northern Virginia Community College, as well as an ecumenical ministry, Encounter with Christ.					
Diocesan Ministries TOTAL	58,950	52,248	-11.37%	50,748	
<b>I. CANONICAL MINISTRIES</b>					
1. Finance and Compensation	1,500	1,000		500	
Supports audit and compensation reviews as well as treasurers' conferences.					
2. Lay Ministry, Commission on	2,000	2,450		2,450	
Provides parish programs on types of ministries and offers an annual conference to support and encourage a variety of ministries.					
3. Diocesan Liturgical Commission	1,300	1,365		1,365	
Using diocesan guidelines, plans and implements diocesan worship services and liturgical education through the COMMUNIQUE, and represents the diocese at the National Liturgical Conference.					

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
4. Ministry, Commission on					
-Deacons' Program	48,200	49,000		34,000	
Supports the annual training program for 10-15 deacons and their supervisors, as well as placement monies to assist churches within the diocese.					
-Examining Chaplains	250	250		250	
Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, and programs of reading for those in training.					
-Mid-Atlantic Parish Training Program	15,700	15,000		15,000	
Provides a supervised parish-based program for second year seminarians in the ordination process required by the diocese.					
-Ordination Expenses	17,250	16,000		16,000	
Provides for the canonically required interviews in the ordination process.					
-Expenses of Commission on Ministry	4,910	5,000		5,000	
Provides for membership fees, meeting expenses, visitations to seminaries, and appropriate publications.					
5. Standing Committee	1,695	2,000		2,000	
Expenses associated with the Standing Committee's canonical role in the ordination process.					
Canonical Ministries TOTAL	92,805	92,065	-0.80%	76,565	

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
<b>J. CONFERENCE MINISTRIES</b>					
1. Shrine Mont Program	70,000	80,000		74,000	
One of the greatest and most-used resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses, camp subsidies and camper scholarships, primarily for young people, to offset the actual costs of providing these programs, making them accessible to a broader group of people in the Diocese.					
Related Ministries TOTAL	70,000	80,000	14.29%	74,000	
TOTAL MINISTRY	757,007	866,400	14.45%	745,476	22.91%

**SUPPORT FOR MISSION & MINISTRY****K. STAFF**

This category funds the compensation of the administrative assistants who support Bishops, the Canon to the Ordinary, and the Secretary of the Diocese. The category includes also the Chief Bookkeeper, compensation for the part-time Treasurer, the Assistant Bookkeeper, Building Custodian, Receptionist, the Senior Consultant to the Bishop (Canon E. Holcombe Palmer) and a part-time secretary in the Bishop's office. The Communications Staff, and the administrative assistant in the Program Office are funded in F-2, Assistants to the Bishop.

1. Professional Staff	187,800	198,983		157,420	
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Positions funded in the Professional Staff line are the part time Treasurer, the diocesan contribution towards the compensation of the Assistant Treasurer, the Senior Consultant to the Bishop, and the Chief Bookkeeper. This group has responsibility for financial matters of the Diocese. Cash flow, investment oversight, budget planning, production and oversight, payroll and similar services are provided for the Diocesan Missionary Society, the Roslyn Managers Corporation, Memorial Trustees of the Diocese of Virginia and the Trustees of the Funds of the Diocese of Virginia. Also included is 1/3 of the compensation for the Executive for Communication who oversees the coordinates Diocesan events.

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
2. Administrative Assistants	113,838	121,805		141,530	
This category funds the Bishop's Administrative Assistant, the two Administrative Assistants in the office of the Canon, and the Administrative Assistant to the Assistant Treasurer. These individuals provide broad administrative support to the individuals who head the offices listed. Duties include word processing, data processing, maintenance of files and records, scheduling, coordination of meetings, appointments and conferences, and some bookkeeping.					
3. Secretarial and Other Support	117,927	126,480		125,823	
This category funds positions of an Assistant Bookkeeper, a Secretary in the Bishops office, the Switchboard Operator/Receptionist, and the Building Custodian. The Assistant Bookkeeper has primary responsibility for accounts payable and health insurance. The Secretary in the Bishop's office provides clerical support to the Bishop's Administrative Assistant and to the Bishop. The Switchboard Operator/Receptionist provides additional clerical support to all offices as needed. The Building Custodian is responsible for all interior and exterior housekeeping and routine maintenance, and all mail services.					
4. Temporary Assistance	16,000	16,000		2,000	
From this category, part-time, temporary, and replacement positions are funded. For example, during the Switchboard Operator/Receptionist's sick leave and vacation time, this money is used to hire a replacement.					
Staff TOTAL	435,565	463,268	6.36%	426,773	

**L. OTHER SUPPORT EXPENSES**

1. Council-Related Expenses	12,000	12,000		12,000	
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This represents the cost associated with preparation for Council, such as the printing of the Pre-Council Journal, the Council Journal, Executive Board meetings, and Pre-Council area meetings.

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
<b>2. Automobile and Other Travel Expense</b>	82,000	98,000		90,000	
This category includes diocesan travel for Bishops and staff. Automobile leases, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals, and other transportation.					
<b>3. Office Supplies, Equipment &amp; Services</b>	115,000	127,000		127,000	
All costs associated with the Mayo House and Northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance					
<b>4. Building-Related Expenses</b>	62,000	62,000		57,000	
All expenses related to the upkeep of Mayo Memorial Church House are paid from this line, including property insurance, utilities, maintenance, and custodial care.					
<b>5. Professional Services</b>	25,000	25,000		25,000	
This category covers the cost of the annual audit of the diocesan books, and a modest amount for occasional legal assistance.					
<b>6. Other Operating Expenses</b>	15,000	22,000		22,000	
Expenses charged to this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property, and miscellaneous expenses such as spring and fall clergy conferences.					
<b>7. Pensions and Benefits for Retirement</b>	26,300	27,300		17,800	
This category includes pension supplements and medigap health insurance payments for retired bishops and long-time diocesan employees.					

CATEGORY AND PROGRAM	1990 BUDGET	1991 REQUESTS	% INC. 1990 BUDGET	ADOPTED 1991 BUDGET	% INC. 1991 BUDGET
<b>8. Reserve Accounts</b>	40,500	45,500		35,500	
These reserve accounts include allowances for the Lambeth Conference, the General Convention, the Mayo House maintenance reserve, the auto replacement fund, and a reserve for episcopal assistance and election.					
Increases: L-2 Mileage, gas, increased allowance per mile					
L-3 Actual costs from 1990					
<b>Other Support TOTAL</b>	377,800	418,800	10.85%	386,300	
<b>TOTAL SUPPORT FOR MISSION AND MINISTRY</b>	813,365	882,068	8.45%	813,073	24.99%
<b>TOTAL EXPENSES</b>	3,263,480	3,673,610	12.57%	3,259,405	
<b>TOTAL INCOME</b>	3,263,480	3,673,610	12.57%	3,259,405	
<b>SURPLUS (DEFICIT)</b>				0	

The chair of the budget committee continued:

Mr. President, on behalf of the budget committee and hoping that we might find a way to get a new mission started in the very near future, I move that we establish a second, separate, multi-year budget to receive gifts toward the establishment of new congregations, to be administered by Council and its Executive Board.

There was a second to this motion. There was no discussion and the Council by voice vote adopted the motion.

Mr. Jones continued:

Mr. President, I wish to express my deep appreciation to members of your staff who have helped me throughout this night and early this morning, and my deep appreciation to members of the budget committee.

Mr. Richard Hines, President of Region VII, stated that at the pre-council briefing ten days ago at Holy Comforter, Vienna, the chairman of the budget committee discussed at some length the problems that the budget committee had faced and the issue of support for new missions. This was a topic of great interest to them in Region VII because they face this problem very severely as they look to the 1990s. Last year, Council established a task group on the planting of new churches and on church growth. They expect that task group to report in March. The regional council is concerned with the issue of financing for the churches. Of the ten churches in Region VII, there are two who are still without buildings and one which is about to embark on a major expansion program. The financial problems are very severe, particularly as it concerns land acquisition. They realize the diocese's ability to help in their region is very limited. Their regional council has decided to establish a regional new mission fund and that fund has come into existence. They met last week and it was their hope that Council would establish some diocesan mechanism to support new missions in the diocese. They concluded that they should give some of their own money to help and they are presenting at this time a check for \$2,500 from their new mission fund to be placed in the new separate mission budget as a challenge gift in the hope that others will join in.

Mr. Harry Raab, Church of the Good Shepherd, Burke, and a member of the Stewardship Committee, stated that he wished to congratulate the budget committee and Council for the sensitive way in which they had dealt with the issue of limited resources, but he has come to the conclusion that it is time for a drastic change within the diocese so that it not necessary to turn down future reasonable requests for funds to carry out the work that God is calling us to do. He suggested four specific actions for Council to take to deal with this problem: (1) everyone should search his or her heart and make a commitment to move as quickly as possible to tithing; (2) present to the people in the parishes the joy and peace that comes from such giving and encourage them to do that; (3) the parishes should take advantage of the help available from the Stewardship Committee; and (4) attend the Stewardship Workshop on March 9th. Mrs. Sandra Hartley, Chair of the Stewardship Committee, presented details concerning the workshop.

The Rev. Hal White, Dean of Region VI and Rector of St. Aidan's Church, stated that he wished to speak to the way of pledging to the diocese. Many churches have not given the percentages that they could. He moved that the delegates of the 198th Annual Council return to their vestries and ask them to reconsider their pledge to the diocese, prayerfully considering the percentage of their net disposable income, and report to the diocese by March 1st. The motion was seconded and adopted by the Council.

#### REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS TO COUNCIL

The President introduced John Paul Causey, Jr., Chairman of the Committee on Constitution and Canons, who expressed his thanks to the members of the committee for their work during the year.

#### C-1

Mr. Causey, on behalf of the committee, moved for rejection of C-1, a proposed amendment to the Constitution as printed on page 197 of the Pre-Council Journal. The motion was seconded.

Mr. Causey asked to speak to the motion:

The committee heard a substantial amount of discussion on C-1. The committee understands the polity of the lay representation at Council to be churches and adoption of C-1 is not consistent with that understanding. The committee appreciates the concerns expressed to us, especially those expressed by the presidents of several regions, but perceives many of these concerns to be broader concerns about the regional structure and the committee urges the Standing Committee and other appropriate bodies to continue their review of the effectiveness of the regional structure to address these concerns.

Council affirmed by vote the recommendation of the committee and rejected C-1.

#### C-2

The committee recommended a substitute for C-2 amending Canons 12 and 13. The change to Canon 12 is to delete the reference to insurance so that the matter of insurance is addressed in only one place in the Canons and the changes to Canon 13 are the insertion of the word "adequate" and in sub-sentence 3, insertion of the words "or omissions." Mr. Causey, on behalf of the committee, moved for approval of the substitute for C-2.

The motion was seconded. There was no debate and Council by unanimous vote affirmed the recommendation of the committee and adopted the following amendments:

#### **CANON 12. Duties of Vestries, Wardens and Parish Officers**

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

#### **CANON 13. Business Methods in Church Affairs**

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

(a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.

(b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as

a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.

(c) Workers' compensation insurance for all employees.

Mr. Causey continued as follows:

Most of the work that the committee did during the past year was devoted to a matter that we have reported to the Resolutions Committee and is not included in our report, namely the issues of homosexuality and extra-marital sexual relations, the substance of which is in the report of the Resolutions Committee as R-1.

Our process of dealing with these issues during the year was to read, to listen at an open meeting in Fredericksburg in December, to discuss, to hear a preview of the curriculum presented by Bill Myers yesterday afternoon, to discuss some more, to openly share our personal views and opinions, and then to agree on our report. I believe that our involuntary confrontation with the issues was a very beneficial experience for us. We learned from each other, we helped each other understand our own views, and appreciate the views of the others on the committee, and there was substantial diversity in those views.

Our objective had been to agree on a simple year or nay recommendation. We failed to achieve that objective and were unable to achieve unanimity on a recommendation. We did, however, achieve unanimity on our report, and I commend that report, which starts on page 215 of the Pre-Council Journal, as a witness to the value of study and dialogue such as that in which we engaged.

Paraphrasing from Paul's letter to the Romans:

"May the God of steadfastness and encouragement grant us to live in such harmony with one another, in accord with Christ Jesus, that together we may with one voice glorify the God and Father of our Lord Jesus Christ."

Mr. Causey respectfully asked that the committee be discharged.

The President discharged the committee with thanks for their work.

#### COURTESY RESOLUTIONS

The Rev. Andrew T. P. Merrow, on behalf of the Resolutions Committee, moved for adoption of the courtesy resolutions. The motion was seconded and the Council, by vote, adopted the following courtesy resolutions:

##### Substitute for R-2

WHEREAS, Elizabeth "Bettie" Peele Boothe died on January 12, 1991; and

WHEREAS, Elizabeth "Bettie" Peele Boothe was a life-long member of the Episcopal Church; and

WHEREAS, Elizabeth "Bettie" Peele Boothe served as vestry person of Christ Church, Alexandria, devoted member of both Christ Church and Immanuel Church-on-the-Hill, and as great supporter of all things having to do with the well-being of the Virginia Seminary; and

WHEREAS, Elizabeth "Bettie" Peele Boothe gave herself generously as magnificent hostess, kind friend, and wise counselor to a generation of seminarians, deacons, priests, bishops and their spouses; and

WHEREAS, Elizabeth "Bettie" Peele Boothe, by her firm support and love for her husband, Armistead, in her demonstrated courage, and in the full application of her God-given gifts, offered herself in the establishment of greater justice among races and, thus, contributed to furthering the work of the kingdom; and

WHEREAS, Armistead Lloyd Boothe departed this life on February 14, 1990; and

WHEREAS, Armistead Lloyd Boothe was a lifelong member of the Episcopal Church; and

WHEREAS, Armistead Lloyd Boothe served his Church and his diocese in many ways, including as vestryman at Christ Church, Alexandria and Superintendent of its Sunday School; board member of his alma mater, Episcopal High School; board member of the Virginia Theological Seminary; and board member of St. Agnes Episcopal School for Girls; Director of Development at the Virginia Theological Seminary and assistant to its Dean; and devoted member of Immanuel Church-on-the-Hill; and

WHEREAS, Armistead Lloyd Boothe also distinguished himself as a Rhodes Scholar; a member of the General Assembly; a lawyer of the highest integrity; a patron of the arts; a tireless advocate of civil rights; a beloved civic leader; and a devoted husband and father.

NOW THEREFORE, BE IT RESOLVED, by the Diocese of Virginia in Council assembled that we do hereby affirm our love and affection for Armistead Lloyd and Elizabeth "Bettie" Peele Boothe; do acclaim their many accomplishments; and do declare our hope and belief that they shall go from strength to strength in the perfect service of our Lord Jesus Christ.

##### R-4

WHEREAS, John Edwin DeHardit was born on September 26, 1924, in Gloucester County, Virginia, the son of George Paul DeHardit and Nellie Hogg DeHardit; he attended public school in Gloucester County and received a Bachelor of Arts degree with honors from Hampden-Sydney College in 1944 at the age of nineteen; he entered the University of Virginia School of Law where he was the business manager of the Virginia Law Review, receiving a degree of Bachelor of Laws in 1947; he began the practice of law in West Point, Virginia, and after a short time continued his practice in Gloucester County; and

WHEREAS, in 1957, John DeHardit was appointed County Judge of the counties of Gloucester, Mathews and Middlesex and held this position with distinction until 1962 when he was elected by the General Assembly of Virginia to the bench of the Thirteenth (now Ninth) Circuit Court; and

WHEREAS, Judge DeHardit has had a long and distinguished tenure as a Circuit Court judge, retiring at the end of 1989 but continuing to sit by designation; he is known throughout the Commonwealth for his fairness, dignity, and the firm but gentlemanly manner in which he conducts his court; his administration of justice is a model for all judges; and

WHEREAS, John DeHardit is a life-long member of Ware Episcopal Church, Gloucester; he has held nearly every position in the church open to lay persons; he has been a faithful and loving member of that congregation; and

WHEREAS, chiefly, John DeHardit is to be honored for his enrichment of the life of Ware Church through his faith, his service, his inspiring music (he has played the church organ every Sunday, save but a few, for 43 years and for more weddings and funerals than can be remembered), and for his untiring work to preserve the history of the church building and the beauty of the church and its grounds; and he is the keeper of the standards for that three hundred-year-old church building.

**NOW, THEREFORE, BE IT RESOLVED**, that this Council of the Diocese of Virginia hereby recognizes John Edwin DeHardit for his service to his church and his community.

**R-18**

**R-18**

**WHEREAS**, the diocesan Ecumenical Committee offers the following Resolution expressing thanks to God for the many gifts given to this diocese, the Episcopal Church and the one great Church, through the witness and ministry of our beloved former bishop, Robert Fisher Gibson, Jr.; and

**WHEREAS**, Bishop Gibson was a man of beautiful presence, and a model in his commitment to the unity of the Church; through the stormy years of his episcopate, he stood strongly for peace between races, sexes, classes and most particularly, between the Christian communions; and

**WHEREAS**, Bishop Gibson was appointed Chairman of the Episcopal Churches' Joint Commission on Approaches to Unity in 1955 and continued as Chairman of the newly structured Standing Committee on Ecumenical Relations until 1974; under his aegis, the Concordat with the Philippine Independent Church was signed at General Convention, 1961; he took a leading role in the formation of the Consultation on Church Union in 1963 and served as its second president; he helped to increase its membership from three to nine churches, and was committed to the early inclusion of three black Methodist denominations; and

**WHEREAS**, through Bishop Gibson's initiative, the Richmond Interim Eucharistic Fellowship was formed in 1973; for 15 years, it brought together lay/clergy, black/white, and male/female Christian communions every month for study, fellowship and Eucharist; its influence was far-reaching and is still felt; and

**WHEREAS**, Bishop Gibson often came to the defense of the embattled National and World Councils of Churches during the 1960s and 1970s, a stance which was not always pleasing to all Episcopalians in Virginia; he played an important part in the Virginia Council of Churches and was president from 1968 to 1970 and judicatory leaders were his close friends and colleagues; and

**WHEREAS**, in 1958, while he was Coadjutor, Bishop Gibson established the diocesan Commission on Ecumenical Relations and, until his retirement in 1974, attended most of its meetings, and his wisdom and experience were greatly appreciated; and

**WHEREAS**, Bishop Gibson was a staunch advocate of social justice; he was a scholar, teacher, pastor and a statesman of high caliber and these gifts, combined with his personal humility and gracious humor, gave us an extraordinary leader during a tumultuous period; and many of us claimed him as a dear friend and colleague.

**THEREFORE, BE IT RESOLVED**, that this Diocese of Virginia, at its 196th Annual Council, offers deepest thanks to God for the life and leadership of His faithful servant, Robert Fisher Gibson, Jr.

**R-22**

**R-22**

**WHEREAS**, J. Harvie Wilkinson, Jr. departed this life on August 16, 1990 and the Diocese and the Commonwealth have suffered a great loss; and

**WHEREAS**, his vision and steadfast leadership, combined with his strong religious faith, brought incalculable good to his fellow man through his service on scores of cultural, educational and civic boards, including the University of Virginia,

Hollins College, the State Council of Higher Education, the Virginia Museum of Fine Arts, the Richmond Memorial Hospital, the Richmond YMCA, the Colonial Williamsburg Foundation, the Brookings Institution; the Richmond School Board and the United Way; and

**WHEREAS**, he served God, showing forth his praise not only with his lips but in his life, as evidenced by his 40 year tenure as a trustee of Church Schools in the Diocese of Virginia, contributing to its growth, benefit, financial strength and direction; and

**WHEREAS**, he was truly a doer of the word and not a hearer only (James 1:22), as evidenced by his 22 years as a vestryman and many years as a trustee of the Church and the endowment fund at St. James's Church; and

**WHEREAS**, J. Harvie Wilkinson, Jr. was a devoted churchman, a distinguished businessman and civic leader, a Virginia gentleman and a loving family man, we thank God for him, we mourn his passing, and we express our greatest respect and appreciation for him.

**THEREFORE, BE IT RESOLVED**, that the 196th Annual Council of the Diocese of Virginia affirms these sentiments, publishes them in the Journal of Council, and sends a copy of this resolution to his wife, Letitia, and to his family with our affection and sympathy.

**R-23**

**R-23**

**WHEREAS**, the Rt. Rev. Robert Fisher Gibson, Jr. was born on November 22, 1906, the son of a clergyman and former rector of Christ Church, Charlottesville; he was educated at the Porter Military Academy, Charleston, South Carolina and received his Bachelor of Arts degree in 1928 and his Doctorate of Divinity in 1950 from Trinity College, Hartford, Connecticut; he received a Master's degree from the University of Virginia, Charlottesville, and the Protestant Episcopal Theological Seminary in Virginia at Alexandria, having satisfied all academic requirements in two years; he was awarded his Master's degree in Divinity 1940; he was honored by the Protestant Episcopal Theological Seminary in 1948 with a Doctorate in Divinity, and in 1974 with the Doctorate of Humane Letters degree; and

**WHEREAS**, Bishop Gibson was ordained as a deacon by the late Bishop Henry St. George Tucker in June 1940, who was both Presiding Bishop and the Bishop of Virginia; he was ordained to the priesthood by Bishop Frederick Deane Goodwin in December of that year; his association and great love for the "Virginia Seminary" continued and he was appointed associate professor of church history and served in that capacity from 1940 through 1946; during that period, he was also minister in charge of Upper Truro Parish from 1940 through 1941; he was appointed by Bishop Goodwin as minister in charge of Immanuel Church-on-the-Hill, Alexandria from 1941-1943; and

**WHEREAS**, during the years 1946-1947, the Rev. Robert Fisher Gibson, Jr. was appointed by officials of the general Church headquarters to serve as Missionary and Liaison Officer to Mexico; and

**WHEREAS**, the Rev. Mr. Gibson was called in late 1947 to serve as Dean of the School of Theology at the University of the South, Sewanee, Tennessee, and during his second year as Dean, he was elected Suffragan Bishop of the Diocese of Virginia in 1949 at St. James's Church, Richmond and was consecrated in the seminary chapel on September 8 of that year; subsequently, on May 19, 1954, at St. Mary's Church, Arlington, the Council elected him overwhelmingly on the first ballot as Bishop Coadjutor; and

**WHEREAS**, the Rt. Rev. Robert Fisher Gibson, Jr. was instituted as the Tenth Bishop of Virginia at the Council assembled in Truro Church, Fairfax, on January



25, 1961, with the Rt. Rev. Frederick Deane Goodwin, Ninth Bishop of Virginia, and the Presiding Bishop, the Most Reverend Carl Arthur Lichtenberger, as instituting officials; and

**WHEREAS**, Bishop Gibson served as Ordinary and Chief Pastor of the Diocese of Virginia until his retirement in 1974, having served for 14 years as Diocesan; he died on September 21, 1990, at the age of 83.

**NOW, THEREFORE, BE IT RESOLVED**, that the 196th Annual Council of the Diocese of Virginia, meeting in Arlington Virginia, here assembled as clergy persons and lay persons, though but a token representation of his many friends and admirers throughout the Church, desire:

First, to put on record our affectionate appreciation of him as scholar, clergyman, bishop and friend;

Second, to thank God for his many contributions as Chief Pastor of this diocese, as Vice President of the House of Bishops, and his special gifts in the promotion of ecumenism throughout the Church, as President of the Province of Washington, as chief architect of the Concordat with the Philippine Independent Church, and as Chairman of the Board of Trustees of the Virginia Seminary for 13 years, these being but a few of his many accomplishments, but more importantly, to express our affectionate esteem for his loving pastoral concern and care for his clergy and flock.

Third, to thank our heavenly Father for the faithful and steadfast life and service of Robert Fisher Gibson, Jr. for over 40 years as servant and Bishop in the Church of God.

**BE IT FURTHER RESOLVED**, that this Resolution be spread upon the minutes of this meeting and that a copy be made available to his lovely wife and our friend, Alison M. Gibson.

**R-24**

**R-24**

**WHEREAS**, the Ecumenical Committee of the Diocese of Virginia has long depended on the knowledge and expertise of Fay Fulghum as a facilitator for the committee's work; and

**WHEREAS**, Fay's patience and willing assistance have made it possible for a committee of widely scattered membership to maintain communication; and

**WHEREAS**, during the life of the committee, its members have relied on Fay as a resource for information on varying subjects, smoothing the pathway for our ecumenical activities; and

**WHEREAS**, she has been consistently cheerful and supportive of our requests and concerns as we attempted to bring a truly ecumenical attitude to bear on our relationships with other judicatories within our diocese, especially in the area of planning for LARC conferences and similar activities.

**NOW, THEREFORE, BE IT RESOLVED**, that this 196th Annual Council of the Diocese of Virginia expresses its deep gratitude for the unflinching and cheerful support of Fay Fulghum as we recognize our indebtedness to her over the years.

**R-28**

**R-28**

**WHEREAS**, Walter R. Tinsley has served Jesus Christ in his Church with undivided loyalty and faithfulness, not only in the parish and region, but also, and particularly, in the Diocese of Virginia as a member of the Executive Board and its President in 1975, and as a Lay Deputy to the General Convention in 1979; and

**WHEREAS**, Walter has been a friend and advisor to bishops as well as to rectors, assistants and many other clergy and lay persons in the diocese, and his warm, caring personality has been revealed in all these relationships; and

**WHEREAS**, Walter has given freely of his time and abilities to many groups in the diocese; and

**WHEREAS**, Walter was one of the original members of the committee established by the Executive Board under the leadership of the late Suffragan Bishop, John A. Baden, known as Mission Outreach and Churches Under the Supervision of the Bishop, and served as its chairman from 1980-1987; and

**WHEREAS**, Walter has continued as chairman of the successor Commission on Congregational Missions to the present.

**NOW, THEREFORE, BE IT RESOLVED**, that the 196th Annual Council of the Diocese of Virginia hereby expresses its deep gratitude for the ministry of Walter R. Tinsley; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to him and to his wife Mada, and to each of his children.

**R-36**

**R-36**

**WHEREAS**, the Diocese of Virginia has established a link of love and fellowship with the Diocese of Christ the King in the Church of the Province of Southern Africa; and

**WHEREAS**, we are privileged to have with us as guests at this Council Mrs. Elizabeth Photolo and the Venerable Benjamin Photolo, Archdeacon of Sebokeng in the Diocese of Christ the King.

**THEREFORE, BE IT RESOLVED**, that this Council:

sends our love and greetings in the name of Jesus Christ to our brothers and sisters in the Diocese of Christ the King and to their bishop, the Rt. Rev. Peter John Lee; and

**BE IT FURTHER RESOLVED**, that this Council:

expresses our support to the bishop, clergy and people of the Diocese of Christ the King in their ministry to proclaim Jesus Christ and to work for racial reconciliation; and

**BE IT FURTHER RESOLVED**, that this Council:

renews our commitment to pray for the Church in South Africa and for peace and justice in that troubled land.

**R-38**

**R-38**

**BE IT RESOLVED**, that this Council:

expresses its gratitude for the work of the Suffragan Bishop for the Armed Forces, Charles Keyser, and all who minister to those whose lives have been put at risk and disrupted by the war in the Persian Gulf; and

calls upon all parishes in this diocese to pray for all those who serve in our armed forces and those who love and depend on them, for our enemies, for all affected by the conflict, for a swift and just resolution of the war, and

for an outcome that will further peace and justice for all peoples in the Middle East.

**R-39**

**R-39**

**WHEREAS**, at the request of the Presiding Bishop of the Episcopal Church in the United States of America, Peter James Lee, Bishop of Virginia, serves as President of the Friends of the Diocese of Jerusalem and has developed a deep friendship with Samir Kafity, Bishop of Jerusalem; and

**WHEREAS**, the people of the Diocese of Virginia have established a relationship of love and commitment toward the people of the Diocese of Jerusalem; and

**WHEREAS**, since the outbreak of war and increase in hostilities throughout the Middle East, the suffering of the people in the Diocese of Jerusalem has intensified.

**THEREFORE, BE IT RESOLVED**, that the people of the Diocese of Virginia convey their love and concern and offer fervent prayers for the wellbeing of all citizens in the Diocese of Jerusalem in these perilous times; and

**BE IT FURTHER RESOLVED**, that this resolution be conveyed to the Bishop of Jerusalem, the Right Reverend Samir Kafity.

**R-40**

**R-40**

**WHEREAS**, The Most Rev. Dr. Robert Henry Alexander Eames, Archbishop of Armagh and Primate of All Ireland was so elected by the House of Bishops on February 7, 1986; and

**WHEREAS**, as Primate of the Church of Ireland (which includes Northern Ireland and the Republic of Ireland), Archbishop Eames has been deeply involved in the work of reconciliation in his country, is frequently asked to consult with the governments of Britain and Ireland, as well as local government officials, and has been a constant advocate of peaceful change in his society, working with his Roman Catholic counterpart for reconciliation in Northern Ireland.

**NOW, THEREFORE, BE IT RESOLVED**, that the 196th Annual Council of the Diocese of Virginia expresses its sincere appreciation for the moments of reflection, gentle humor, and for the prayerful guidance which Archbishop Eames has provided throughout this Council; and

**BE IT FURTHER RESOLVED**, that this 196th Annual Council of the Diocese of Virginia wishes Archbishop Eames and his wife, Christine, "God's speed and protection" during their return to Ireland.

#### **REPORT OF THE COMMITTEE ON CHURCH STATUS**

The President presented to Council the Chairman of the Committee on Church Status, Mr. Herbert E. Pearce, who reported on the actions of the committee as follows:

The Committee on Church Status met last Thursday, January 31st and the next morning, February 1st, to have the pleasure of reviewing petitions for church status by two missions. These churches have received Certifications of Endorsement from their regions, unanimously, and they have also received the unanimous endorsement of the Executive Board. They have been heartily received by all those who are familiar with their life and expression. Your committee has reviewed Sections 1 and 2 of Canon 10 which define the qualifications for church status and find both churches qualified.

First, from Louisa and Region I, St. James' Church. The vicar is the Rev. John O. von Hemert.

And second, from Mechanicsville and Region XI, Church of the Creator. The vicar is the Rev. Anne L. Y. Manson.

It is with thanksgiving and great joy that we present these two churches and move that their petitions for church status be approved by the 196th Council of the Diocese of Virginia.

The motion to admit these two missions to church status was seconded. There was no discussion and the motion was adopted unanimously.

Following the singing of "Lift High the Cross," the President introduced Mr. Bruce Shick, Senior Warden of St. James' Church, Louisa. Mr. Shick stated that St. James' had been a mission for 110 years and it was a great day for them. He presented to the Bishop a check to be used, perhaps, to start another new church. The President stated that he would contribute this check for \$1,319 to the new fund for missions established earlier.

The Council was led in the singing of the Doxology.

Following the singing of "All Things Bright and Beautiful," the President introduced the Rev. Anne Manson, Vicar of Church of the Creator, Mechanicsville. Ms. Manson stated that they wished to recognize the four vicars who served the church previously: the Rev. Morton Townsend, the Rev. Ken Tabor, the Rev. Bill Dennis and the Rev. Ted Haddix. The parish was founded in 1966 to serve the Mechanicsville area. On October 4, 1963, the four acres of land on which their church now stands were deeded to the Rt. Rev. Robert Fisher Gibson. They are grateful for his ministry and others in their history. She presented to the Bishop a Granny Smith apple tree, to be planted somewhere on diocesan property, and a check. The President stated that this money would also be added to the new mission fund.

The President discharged the Committee on Church Status with thanks for their work.

#### **REPORT ON BALLOT NO. 3**

##### **Clerical Members to the Standing Committee**

The President announced that there was no election in the clerical order and declared that there was an impasse. The President stated that there are four persons on the ballot for two positions and under the Rules of Order, there must be twice the number of nominees as the number of positions to be filled. Less than 20 votes separate the four persons. The Council could continue to vote to see whether votes would shift. There is no provision in the Rules of Order to permit dropping any of the names. Another ballot could be taken or a motion could be made to amend the Rules of Order so that the two persons on the next ballot with the highest number of votes would be declared elected. A motion was made to this effect and seconded. The motion was adopted and Council was instructed to vote for two persons from the four names remaining on the ballot.

##### **Lay Members to the Standing Committee**

The President announced that there was an election in the lay order. Mrs. Anne Dickinson and Mr. Maurice Spraggins were elected. This concluded the election in this order.

#### **BALLOT NO. 4**

The President called for the taking of Ballot No. 4 and instructed Council to vote for two clerical nominees for the Standing Committee from the names remaining.

The ballot closed at 10:38 a.m.

#### ANNOUNCEMENT

The President stated that he wished to recognize two persons. In 1970, the Rev. Phillip Smith was elected Suffragan Bishop of the Diocese of Virginia and in 1973, he became the Bishop of New Hampshire. He has since retired and has been extremely helpful in his retirement. Council was asked to greet Bishop Smith.

The President also introduced the Rt. Rev. David Lewis who retired as Suffragan Bishop in 1987.

#### COURTESY RESOLUTION FOR BERNARD JOHNSON

Bishop Lewis called for a resolution of appreciation and remembrance of Bernard S. Johnson, former Executive Secretary for Missions of the diocese, and a communicant of Church of the Creator, Mechanicsville, who had a large part in the life and development of that congregation. He moved for adoption of a resolution to be drafted by the Secretary of the diocese. The motion was seconded and Council adopted the following resolution:

**WHEREAS**, Mr. Bernard S. Johnson served as a member of the diocesan staff from 1957, when he first joined the staff as secretary to Archdeacon Samuel B. Chilton until 1985 when he accepted a call to become head of a new conference center in the Diocese of East Carolina; and

**WHEREAS**, during that 28 years, Mr. Johnson served as executive secretary of the Department of Missions under Archdeacon W. Leigh Ribble after Mr. Chilton's election as Suffragan Bishop in 1960, as coordinator of the was put Camps and Conference program and youth work in the diocese beginning in 1971, and continuing in that position until he became an administrative assistant to Bishop Hall, in which capacity he was serving when he left the diocese; and

**WHEREAS**, in addition to the positions outlined above, Mr. Johnson served the Diocese of Virginia as a statistician, a consultant to vestries and parish planning committees, as staff liaison to MOCUS (Mission Outreach and Churches Under the Supervision of the Bishop) with Suffragan Bishops Baden and Lewis, and as a coordinator of the Executive Board; and

**WHEREAS**, Mr. Johnson died on Saturday, April 14, 1990, in New Hanover Memorial Hospital in Wilmington, North Carolina, at the age of 64.

**NOW, THEREFORE, BE IT RESOLVED** that the 196th Annual Council of the Diocese of Virginia recognizes with gratitude and appreciation the ministry of Bernard S. Johnson in the Diocese of Virginia for the further spreading of God's Kingdom.

#### REPORT OF THE RESOLUTIONS COMMITTEE TO COUNCIL

The President again introduced the Rev. Andrew Merrow, Chairman of the Committee on Resolutions, to give his report on the remaining resolutions.

#### Substitute for R-1

Mr. Merrow, on behalf of the committee, moved the rejection of the Substitute for R-1. The motion was seconded and Mr. Merrow stated that he would like to speak to the motion. The committee chose this substitute instead of the one found in the Pre-Council

Journal because they felt R-1 had been referred from last year's Council and brought to this Council and it was important that it be dealt with on the floor on Council. However, R-1 as printed in the Journal contained a reference to a 1979 resolution A-53 substitute which was not complete and could have been misleading. The committee recommended rejection based on the following: there is no clear mind of the diocese on this subject; there is a concern that this resolution contains a methodology which may not be appropriate for some persons who might otherwise be in favor of the resolution, i.e., the subject matter and the way in which the subject matter is to be addressed through canonical amendment may be mutually exclusive for some people and thus, they would be forced to vote one way or another; the diocese has already taken a position on these issues since a resolution was passed at last year's Council; and in light of the presentation of the Committee on Family Life and Human Sexuality and the opportunities for honest, direct dialogue at a depth previously not available, time should be allowed for this dialogue to occur.

The Rev. Mark Anschutz, Christ Church, Alexandria, stated that he felt deeply wrenched by this resolution since, at this point in his life, he does not support the ordination of practicing, avowed homosexual persons. He stated three reasons for his support of the motion to reject: his belief that there is a need for more time for study and understanding of the whole issue of human sexuality and he bids the church to be patient and engage in that study together; his belief that if we move too quickly on this issue, we will be playing on [Bishop John] Spong's field; he is deeply concerned that if Council and General Convention focus their energies on this issue, then the mind of Jesus Christ will be betrayed, for we will betray the poor, those who suffer from drug and alcohol addiction and crime.

Mr. Ed Prichard, Truro Church, Fairfax, stated that he had been coming to Council for 38 years and during those years, has been willing to accept many changes. He was able to accept women members of the Council, the new Prayer Book, the new hymnal and women priests and women bishops. He is not willing to accept the excision from the New Testament of St. Paul's letters and the substitution of Jack Spong's letters. This is a matter of the authority of Scripture. When someone is ordained in the church, he or she affirms that he or she believes that the Bible is the Word of God. He feels we need to protect that position. He is against the motion because he believes it is time to take a stand.

Mr. David Cooper, The Falls Church, Falls Church, urged Council to reject the motion of the committee and said that it was time to speak forcefully to the General Convention on this subject. He fears that General Convention will act and that all clergy and laity will be bound to follow and obey what they decide. The church is called to attend to many issues, people starving for food in the Sudan, and people on our doorsteps, starving for the word of God. There are homeless and mentally ill and people with AIDS who call out for help. This issue needs to be addressed now. We need to make a decision and send it to General Convention.

The Rev. Brown Morton, Trinity Church, Fredericksburg, stated that he agreed with Mr. Anschutz' comments and he would like to add that he deeply respects the sacrament of marriage and its place in the life of our Church, its place in his own life, however, he does not feel that being homosexual or being a heterosexual who is sexually active by definition renders a person inappropriate for holy orders. He has spent much of his life working in traditional cultures where he has noticed that the time between puberty and marriage is very short. In our culture, because of increased health care, we have moved puberty back to early teens, but because of education and skills demanded, men and women are increasingly postponing marriage until well into their adulthood. He cannot say that he believes that every candidate for holy orders who is sexually active outside of marriage is an inappropriate candidate for the priesthood.

Mr. Bruce Gunnell, Trinity Church, Upperville, stated that he had been coming to Council since the 1940s and does not understand why we cannot take a stand, as important as this issue is. He does not feel our children should be taught by people who sanction and have practiced homosexual acts, which he does not feel is a correct Christian attitude.

The Rev. Charles Sydor, St. George's Church, Fredericksburg, said that he was troubled to hear his friend Ed [Prichard] speak of what Scripture says, and that if he disagrees, it would seem that he does not take the Scripture seriously. For those who have a different point of view about what Paul says, he would like to uphold that they also hold Scripture as the authority in life and reminded Council that there is a much-respected field of scholarship which says that the word Paul used in Greek, which is in some translations defined as homosexual, may really mean male prostitution. What he is condemning is specifically exploitative behavior in a one-night experience. That scholarship is open to debate so he feels we should seek the mind of Christ before resolving this issue.

Mr. Richard Hines, Church of the Apostles, Fairfax, stated that he regrets that the Committee on Resolutions did not accept the recommendation from the Committee on Constitution and Canons calling for deletion of the whereas clause. He supports the resolution adopted last year and the proposal and curriculum developed by the Committee on Family Life and Human Sexuality. The issue before us, however, is that the matter is going to be decided in such a way that the diocese cannot live, as it would wish to live, in openness and in dialogue. The national Church will be confronted in a few months with a proposal to authorize the ordination of practicing homosexuals and we need to do what we can to allow ourselves to do what we wish to do. Somehow, our desire to study, to perceive, to exercise pastoral care, must be allowed to move forward and it is his firm belief that the rejection of the proposal from the committee would help that to happen. Mr. Hines moved for deletion of the whereas clause from the resolution and proposed that the diocese take its stand on the issue without considering the behavior of one of the Church's bishops [Spong].

A second to the motion to delete the whereas clause was made. Mr. Merrow stated that the Resolutions Committee would accept this as a friendly amendment.

The Rev. Shanda Carignan, St. Paul's Church, Richmond, stated that she too feels that we need to send the General Convention a clear message, but feels it is wrong to take the substance of the 1979 resolution out of the pastoral discretion of the bishops and put into a legal code. She also believes that Council has not spoken with one voice, except for calling each person to speak to the faith of their own hearts and minds. She has found the ministry of those people excluded by this resolution [homosexuals] to be a blessing in her life and many others and she wants to bear testimony to their ministry.

The Very Rev. Richard Reid, Dean of Virginia Theological Seminary, stated that he wished to speak against the motion of the committee. It is clear that the Church is not of one mind about the substance of this issue and it is appropriate to consider it and have a curriculum for study, but there is also the question of practice and what the church is going to do in the meantime while the study is continued. Prudence requires that we reaffirm the traditional teachings of the Church while we wait for the outcome of further debate and study. Even a canon adopted by the national Church is not forever; it can be changed should the Church at some later date come to the conclusion that it has been wrong in its understanding of Scripture and the tradition of the Church.

The Rev. Thomas Holliday, St. Thomas' Church, Richmond, said that he believes there is more than one voice in the Bible that speaks to this resolution. The one voice, most often that of St. Paul, is the one which calls us to resolve every conflict. There is another more powerful voice—the voice of Jesus and Jesus calls us to live in tension, not to always feel that every conflict needs to be finally resolved. It is clear to him that Jesus, when given a choice between those who were stigmatized by society for such specific characteristics as prostitution, corruption, stealing, cowardice, lying and the general category of being possessed by unclean spirits, seemed to find such persons much more receptive and preferable as both objects of ministry and practitioners of ministry than those who sought to condemn or stand in judgment of them. It is with both the teaching and the model of Jesus in mind that he stands against this resolution which attempts to single out a specific group as being unworthy to serve as ministers of this Church.

Dr. David Scott, Professor of Theology and Ethics at Virginia Theological Seminary, stated that he is a member of the Standing Commission on Human Affairs and Health and they have just completed their report for the Blue Book. In that report, a majority of the

commission is making the recommendation that the Episcopal Church ordain sexually active gay men and lesbians when their relationships are marked by commitment and caring, and a recommendation that the Standing Liturgical Committee be asked to devise liturgical forms for the blessing of same sex relationships. He and one other member of the commission dissented from those recommendations, but he wished to bring that information forward as evidence of the fact that the Church at other levels is not remaining in a holding pattern on this issue and that while he personally agrees with the speakers who have asked for further study, he thinks it may be necessary to take a stand on the issue, even in relationship to a resolution which has some questionable aspects to it, in order to stand up for what he believes to be the clear, coherent and consistent witness of Scripture on this matter. The discussion on the issue of sexual behavior is part of a much larger issue in our society. There is a sexual ethic which would make caring and commitment the only relevant standards for morally assessing a sexual relationship. This ethic has been brought forward to defend the proposal to ordain and bless same sex unions. He believes this is an extremely dismaying sexual ethic because it morally affirms and permits sexual relationships between married people with spouses of other marriages, because that could conform to the standard of caring and commitment. It would certainly affirm sexual unions between persons who are not married and it also serves to justify sexual relationships which are increasingly becoming a problem in the Church—relationships between clergy and parishioners, between therapists and clients, between teachers and students.

The Rev. Robert Steilberg, Wicomico Church, Wicomico, stated that he too feels we need more time for study and consideration of the issue, but when he hears that the second leading cause of death is suicide among our young people, and that perhaps as many as 50 percent of these suicides are committed because people believe themselves to be abnormal, different sexually, he thinks it is time we begin to send a clear message that all of God's children are God's children. Those who are different by nature and not by choice belong to this Church and belong to her ministry as much as any other.

The Rev. Ken MacGowan stated that he spoke last year in favor of this resolution and was challenged to go back and do some study and further reflection. He has spent part of his year doing that. His position on Scripture is the same, but his concern is this: his wife is left-handed, she was born that way. Should he condemn her or should her teachers condemn her for being left-handed? The answer is clearly no. He is deeply troubled by the idea that we are condemning people who can't help where they are. During this year he has come to know of a group of Episcopalians with a ministry of ex-gays to gays. There are people who have been caught in the gay life who feel deeply guilty about it. This ministry, Regeneration, located in St. Mary's Church, Baltimore, publishes a newsletter with stories of people who have changed their orientation through the power of Jesus Christ and counseling. Dr. Greenburg from New York University has published a secular study, *The Construction of Homosexuality*, which concludes that homosexuality is not inevitable, it's not a genetic thing with which you are born. This made accepting his understanding of Scripture quite different. He is not trying to make any one sin worse than others. We are all sinners. We welcome sinners in our church. He is not trying to say we should close our doors. But to help a person trapped in a sense of guilt because they are breaking a moral law, we need to be clear about what the Church teaches and help them. The whole discussion needs to be placed in the framework of marriage. The nation is in a moral decline because we have allowed, and in some cases blessed, sexual intimacy outside of marriage.

Mr. David Green, Church of the Epiphany, Richmond, said that seven years ago, he was married in an Episcopal church in this diocese. He was unaware that the priest was a practicing homosexual. When he found out six months later, he was deeply hurt by the Church he had attended and deeply hurt by the Episcopal Church. It seems that a decision cannot be made and he felt very deceived by what had happened.

A motion to call the question was made by Mr. J. P. Causey and seconded. The motion was adopted. Mr. Sean Kilpatrick, member of the Executive Board and Trinity Church, Washington, asked that everyone stop and spend a moment in substantial silent prayer before the vote. After a moment of silent prayer, the Council, by a vote of 246 for and 186 against, affirmed the recommendation of the Resolutions Committee and rejected the following resolution:

**BE IT RESOLVED**, that the 196th Annual Council of the Diocese of Virginia submits the following resolution to the 1991 General Convention of the Episcopal Church:

**RESOLVED**, that Canon III, 8, be amended by adding a new Section 7 to read as follows:

"Sec. 7. Candidates for ordination to the three orders shall conform to the standard of Christian sexual morality according to the traditional teaching of the church on marriage, marital fidelity and sexual chastity. No person who is a practicing homosexual or who is engaged in heterosexual relations outside of marriage shall be ordained."

**R-3**

Mr. Merrow, on behalf of the committee, recommended rejection of R-3. The motion was seconded and the Council, by vote, sustained the recommendations of the committee and rejected the following resolution:

**BE IT RESOLVED**, that it is not permitted to ordain any person advocating or engaging in, willfully and habitually, heterosexual relations outside of marriage or homosexual relations.

**R-11**

Mr. Merrow stated that this resolution is linked to resolutions R-1 and R-3 and on behalf of the committee, recommended rejection. The motion was seconded and the Council, by vote sustained the recommendation of the committee and rejected the following resolution:

**WHEREAS**, the Rt. Rev. John Howe, Bishop of Central Florida, has published his intention to submit to the 1991 General Convention of the Episcopal Church an amendment to the Canon Laws of the Episcopal Church which would add to them the following sentence:

"It is not permitted to ordain any person advocating or engaging in, willfully and habitually, homosexual relations or heterosexual relations outside of marriage.

**THEREFORE, BE IT RESOLVED**, that this 196th Annual Council of the Diocese of Virginia supports the substance of this proposed amendment and requests the Secretary of this Council to so inform all appropriate bodies of the 1991 General Convention.

**Substitute for R-5**

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-5. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, the ecological stability of our environment is rapidly deteriorating and scientific evidence has warranted concern about the harmful effect of products containing polystyrene, including styrofoam plates, styrofoam cups, and plastic cups and tableware; because of their inability to biodegrade, and

**WHEREAS**, many Churches and Church Schools and Conference Centers in the Diocese of Virginia are currently using products in food service such as styrofoam plates, styrofoam cups, plastic tableware, and plastic cups.

**THEREFORE, BE IT RESOLVED**, that Churches and Church Schools and Conference Centers in the Diocese of Virginia be encouraged to use washable dishes and tableware or paper products rather than styrofoam plates, styrofoam cups, and plastic tableware or cups.

**Substitute for R-6**

Mr. Merrow, on behalf of the committee, moved for adoption of the substitute for R-6. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, it has become necessary for the Church to assume more responsibility for the environmental effects of pollution on God's creation, especially the effects of consumer products that can be recycled such as glass, aluminum, and newspaper; and

**WHEREAS**, many Churches and Church Schools and Conference Centers in the Diocese of Virginia produce recyclable trash which is not being recycled.

**THEREFORE, BE IT RESOLVED**, that all Churches and Church Schools and Conference Centers in the Diocese of Virginia be encouraged to recycle glass, aluminum and paper products, including office paper waste and newspaper, in cooperation with local, state, and federal governmental programs or privately owned recycling companies.

**R-7**

Mr. Merrow, on behalf of the committee, moved for adoption of R-7. The motion was seconded. The Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, the General Convention of the Episcopal Church in 1988 passed a resolution concerning Israeli/Palestinian peace; and

**WHEREAS**, the Diocese of Virginia has taken a leadership position in the area of upholding the Episcopal Church in the Holy Land.

**THEREFORE, BE IT RESOLVED**, that the Diocese of Virginia hereby adopts the following resolutions passed by the General Convention of the Episcopal Church:

- a) affirms the importance of the Church in the exercise of its prophetic role by standing on the side of the oppressed in their struggle for justice, and by promoting justice, peace and reconciliation for all peoples in the region; and
- b) affirms the existence of the State of Israel and its right to recognized and secure borders, as well as the civic and human rights of all those who live within its borders; and
- c) affirms the right of the Palestinians to self-determination, including choice of their own representatives and the establishment of their own state; and
- d) supports the convening of an international conference over Palestine/Israel under the auspices of the UN and based on all the UN resolutions in relation to this conflict, to which all parties of the conflict be invited; and
- e) commits itself to continued prayer for Israelis and Palestinians, for Muslim, Jew and Christian, for the achievement of justice, peace and reconciliation for all.

Substitute for R-8

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-8. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

WHEREAS, the Episcopal Church has declared the 1990s to be a "Decade of Evangelism"; and

WHEREAS, the Diocese of Virginia has a great historic commitment to the task of world mission; and

WHEREAS, our diocese has over forty of its own members currently serving overseas as missionaries in various ways; and

WHEREAS, there are many other missionaries who need our support, who often work in isolated and very difficult situations; and

WHEREAS, over half the world's population has yet to really hear the Gospel or to come within the reach of any indigenous Christian church; and

WHEREAS, there are hundreds or even thousands of "unreached peoples" among whom no viable church has yet been planted; and

WHEREAS, we are commanded by God to provide for the needy in this world where many millions now live in conditions of extreme deprivation and over 40,000 children die each day from the effects of hunger and poverty; and

WHEREAS, the Committee on Overseas Mission stands ready and eager to assist congregations in learning about, selecting, contacting and supporting missionaries of all sorts.

THEREFORE, BE IT RESOLVED, that each parish and congregation of the Diocese of Virginia is encouraged to adopt and support, as far as it is able, at least one overseas missionary. Such support should include regular contacts, prayers and financial support as appropriate, in order to speed the spread of the Gospel of Jesus Christ to the ends of the earth.

Substitute for R-9

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-9. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

WHEREAS, the Church has a Biblical mandate to "make disciples of all nations"; and

WHEREAS, the Anglican Communion as a whole will be devoted to making the 1990s a "Decade of Evangelism"; and

WHEREAS, many mission agencies and many indigenous churches in various branches of our Communion have more volunteers for mission work than they have the funds necessary to support them; and

WHEREAS, runaway inflation and severe economic problems in many parts of the world have made world mission difficult, and the needs both of missionaries and of indigenous churches are often great; and

WHEREAS, this is a time in which the national church budget is under ever greater pressures and constraints, and that budget must be augmented by funds from other resources if our role in world mission is to expand in this decade; and

Substitute for R-8

WHEREAS, the Committee on Overseas Mission stands ready and eager to assist congregations in learning about, selecting, contacting and supporting missionaries of all sorts.

THEREFORE, BE IT RESOLVED, that each parish and congregation of the Diocese of Virginia is encouraged to designate at least one percent (1%) of the net disposable income in its annual budget to the support of world mission.

Substitute for R-10

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-10. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

WHEREAS, the Church is commanded to carry the Gospel of Jesus Christ to the "uttermost parts of the earth" and "to every nation"; and

WHEREAS, over 12,000 of these "nations" (separate ethnic people groups) of the "uttermost parts of the earth" are still without a viable Christian church; and

WHEREAS, within the borders of the Diocese of Virginia, representatives of more than 50 of these unreached people groups are living; and

WHEREAS, the Decade of Evangelism calls us to evangelize the unevangelized; and

WHEREAS, the Committee on Overseas Mission stands ready and eager to assist outreach committees and congregations as they seek to locate and evangelize these unreached peoples, both as they are found within the diocese and also in foreign countries.

THEREFORE, BE IT RESOLVED, that during the Decade of Evangelism, every congregation of this diocese is encouraged to become involved with unreached people groups, at least one within the diocese and another outside our Church's national boundaries, calling into being by God's grace, indigenous Christian communities which are financially self-supporting and which reach out with the Gospel, calling people to discipleship through repentance and faith in Jesus Christ as Savior and Lord, living and serving together in mission in the power of the Holy Spirit.

R-12

Mr. Merrow, on behalf of the committee, moved for referral of R-12 to the Bishop, in light of fact that he is the chief defender of the faith.

The Rev. Nicholas Lubelfeld, Trinity Church, Arlington, asked whether the bishop wished to know the mind of the diocese on this question. The bishop responded that if the resolution were referred to his office, he would assume the responsibility of engaging in a process of consultation on the subject and report back to Council so that Council could, if it chose to, act on the subject.

The Rev. James Chipps, Grace Church, Emmanuel Parish, Casanova, asked to hear what was said in the open hearing. Mr. Merrow stated that there were a number of considerations. One was that this Council in its worship, throughout the course of the weekend, has affirmed in its liturgical form the content of R-12. They believe that is more consistent with their Anglican tradition in the way that they make faith statements, rather than singling things out when others could also be singled out. Also, it is something the committee assumes all orthodox Christians hold and that to affirm it in this way is not appropriate.

R-12

The Rev. Eric Turner, St. Matthew's Church, Richmond, asked how this matter could be referred to the General Convention if it were simply referred to the Bishop.

The Bishop answered that he would have the freedom, as a member of the House of Bishops, to present the text. That would not be his plan, however, for the stated reasons.

The Council, by vote, sustained the recommendation of the committee and referred the following resolution to the Office of the Bishop.

**BE IT RESOLVED**, in affirmation of the Anglican Communion's Decade of Evangelism and in obedience to the teaching of the New Testament of our Lord Jesus Christ, that this 196th Annual Council of the Diocese of Virginia submits the following Resolution to the 1991 General Convention of the Episcopal Church:

We affirm and commend to all persons the teaching of the New Testament and the Book of Common Prayer that the Lord Jesus Christ, true God and true Man, is unique, the only perfect image of the Father, and that (as declared in Acts 4:12) "there is no other name under heaven given among [human beings] by which we must be saved."

**R-13**

Mr. Merrow, on behalf of the committee, moved for referral of R-13 to the Bishop. The motion was seconded and the Council, by vote sustained the recommendation of the committee and referred the following resolution to the Office of the Bishop:

**WHEREAS**, a certain humility is desirable in meetings of church legislative bodies.

**NOW, THEREFORE, BE IT RESOLVED**, that this 196th Annual Council of the Diocese of Virginia submits the following Resolution to the 1991 General Convention of the Episcopal Church:

We affirm the following declarations from Article VIII of the Constitution of the Episcopal Church, the Ordination services for Bishop, Priest and Deacon, and Articles of Religion XX, XXI and XXVI, that:

We "solemnly declare that [we] do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation"; and

"The Church hath power to decree Rites and Ceremonies, and authority in Controversies of Faith: and yet it is not lawful for the Church to ordain any thing that is contrary to God's Word written"; and

When Church Councils "be gathered together, (forasmuch as they be an assembly of men, whereof all be not governed with the Spirit and Word of God) they may err, and sometimes have erred, even in things pertaining unto God..." because "in the visible Church the evil be ever mingled with the good, and sometimes the evil hath chief authority in the Ministration of the Word and Sacraments."

**R-14**

Mr. Merrow, on behalf of the committee, moved for referral of R-14 to the Task Group on Council Structure. The motion was seconded and the Council, by vote sustained the recommendation of the committee and referred the following resolution to the Task Group on Council Structure:

**WHEREAS**, the Church is called to be a model of stewardship; and

**WHEREAS**, we are a Church in the midst of a society experiencing economic distress; and

**WHEREAS**, we are a people called by Jesus Christ to live simply in the spirit of the Gospel; and

**WHEREAS**, we desire the structure of the Councils of the Diocese of Virginia to model the Gospel call to simplicity of life and stewardship.

**THEREFORE, BE IT RESOLVED**, that the 196th Council of the Diocese of Virginia requests that the Bishop, in consultation with the Program Committee, seek a model for Council which would simplify the structure and reduce the cost of subsequent Councils.

**R-20**

Mr. Merrow, on behalf of the committee, moved for referral of R-20 to the Task Group on Council Structure. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and referred the following resolution to the Task Group on Council Structure:

**WHEREAS**, the Diocese of Virginia seeks to bear witness to responsible stewardship; and

**WHEREAS**, the increasing costs of attending Council are a burden to many parish budgets; and

**WHEREAS**, the fellowship opportunities of Council are diminished by those who find it necessary to commute or stay in less expensive alternate locations.

**THEREFORE, BE IT RESOLVED**, that this Council ask the Bishop to appoint a committee to explore alternatives to current Council arrangements, including consideration of a college campus, two (2) one-day separate Council sessions held in parish churches, the use of Shrine Mont or other alternatives; and

**BE IT FURTHER RESOLVED**, that this committee report its findings to the Executive Board by July 1, 1991.

**R-15**

Mr. Merrow, on behalf of the committee, moved for referral of R-15 to the Executive Board. The motion was seconded.

Mr. Merrow stated that the committee wished to acknowledge that the sentiment expressed in R-15 is widely held within the diocese. They are sympathetic to the issue which it raises. It is, however, a budget matter and a matter of some significant budgetary impact.

The Council, by vote sustained the recommendation of the committee and referred the following resolution to the Executive Board:

**BE IT RESOLVED**, that beginning in 1992, the cost of publishing the Virginia Episcopalian be carried in the budget of the Diocese of Virginia and that congregations no longer be assessed for the partial cost of subscriptions.



Substitute for R-16

Mr. Merrow, on behalf of the committee, stated that this resolution was drafted by the Resolutions Committee as a single substitute for R-16, R-26, R-30, R-33 and R-37. The committee recommended adoption. The motion was seconded.

The Rev. John A. M. Guernsey, All Saints Church, Dale City, stated that he appreciated the work of the committee in combining all of the resolutions and offered a simple amendment which he hoped would strengthen it and move towards a call to action and response. He added an additional resolved clause as follows: "BE IT FURTHER RESOLVED, that, in obedience to our Lord's call to love our enemies, the Diocese of Virginia does call upon its members prayerfully to consider going to Iraq or to other areas affected by the Persian Gulf War, following the cessation of hostilities, to serve as ministers of reconciliation, caring for the needs of the people." The amendment was seconded.

There was no discussion and the motion to adopt the amendment was approved by Council.

Mr. Harry Easterly, St. Stephen's Church, Richmond, stated that in times of war, he thought it important to be careful what we say to the President. There is a statement calling for granting safe haven. He wanted to know what this meant, morally, politically, legally and militarily before he voted on the motion.

Mr. Merrow stated that the intention of the committee was to care for refugees and people who, through no fault of their own, find themselves in the midst of great violence, destruction and death.

Mr. Easterly said that he didn't think we would want to be involved in people coming across military lines and that sort of thing. If we make a suggestion, it could be taken as flippant and he wouldn't want to see us do that. He wonders if those words were needed and if they could be misinterpreted.

The Rev. Randolph Bragg, St. Andrew's Church, Arlington, stated that he felt the resolution was seriously deficient in certain respects. The second whereas clause could be read to attribute the outbreak of hostilities to the failure of the negotiations that followed the invasion of Kuwait. The hostilities began when the troops crossed the line. Secondly, the resolution does not make any serious reference to the consistent violation of human rights in Kuwait, which is large issue morally. Thirdly, he feels that the fifth whereas clause is deficient in two respects: what we are talking about is not use of force, we are talking about the use of deadly force; and the opportunity is offered to make a specifically Anglican reference to Article 37 which states that it is the duty of Christians to bear arms and go to war at the behest of a just magistrate. He also feels it is deficient in that there is no commendation to the President and the Congress of the United States. It also does not ask that a copy be sent to the Presiding Bishop. He recommended that this resolution be defeated and that R-30 be substituted in its place.

Mr. Merrow stated that the committee would accept the name of Bishop Browning being added as a friendly amendment.

The Rev. Ann Stribling, St. John's Church, Arlington, stated that she would like to add the Attorney General to the last resolve clause as being a person to whom the resolution is sent. She understands that this office deals with refugees and people who might be coming into the country. The committee accepted this as a friendly amendment.

Mr. Harry Easterly moved that the third resolved clause be amended to the following: "BE IT FURTHER RESOLVED, that this Council urges the United States government to provide, to the extent practicable, food and shelter to Kuwaitis and to those who are refugees in the Middle East." The motion was seconded. There was no discussion and the amendment was adopted by Council.

The Rev. Alan Hooker, Cople Parish, Hague, moved that R-30, submitted by the Rev. Randolph Bragg, be substituted for the proposed resolution recommended by the committee. The motion was seconded.

Substitute for R-16

The Rev. Eric Turner, St. Matthew's Church, Richmond, stated that he feared several important statements would be lost in the confusing process of amendments. He asked whether Council could vote in favor of both resolutions, trusting the Resolutions Committee or other appropriate diocesan body to merge them. The President answered that the committee had already done their work and were bringing their best judgment before Council now.

By vote of 159 for and 207 against, Council defeated the motion to substitute R-30 for the resolution proposed by the committee.

The Rev. James Chipps, Grace Church, Emmanuel Parish, Casanova, moved to amend the Substitute for R-16 by deleting the second whereas clause and substituting the final whereas clause with the final whereas clause from R-30. The motion was seconded. The Council, by vote, defeated this motion to amend.

Mr. Clarence Zuvekas, St. Alban's Church, Annandale, suggested that Council not continue to divide itself on political, military and even humanitarian issues, but commit itself to the second whereas clause of R-38 adopted earlier, calling upon all parishes to pray for all those who serve in our armed forces and those who love and depend on them, for our enemies, for all affected by the conflict, for a swift and just resolution of the war, and for an outcome that will further peace and justice for all peoples in the Middle East. He believes this says it all and recommends voting against the resolution.

The Rev. Geoffrey Hoare, St. Paul's, Alexandria, proposed an amendment to add a whereas clause as follows: "WHEREAS, there is ample evidence attesting to repeated abuses of the human rights of the Kuwaiti people during and since that invasion." The motion was seconded and Council, by vote, adopted the amendment.

Mr. Dave McKey, Christ Church, Spotsylvania moved that the resolution be amended by adding a resolve clause as follows: "BE IT FURTHER RESOLVED, that this Council supports the U. S. troops and the President in this tragic war against Iraq." The motion was seconded.

The Rev. Andy Kunz, St. Peter's Church, Richmond, said that the resolution as presented by the committee allowed a broader base of persons to support it. Some are conscientiously distressed at the use of force to the magnitude being used and for the goals and the ends. It is a very complicated issue, and some have great difficulty with this present amendment.

Mr. Philip Sempesch, St. Peter's Church, Oak Grove, stated that politics are being interjected into a religious organization. He feels that any further mention than that being put forward by the committee is political and any amendments to it should be turned down.

The Rev. Willie Allen-Faiella, Immanuel Church-on-the-Hill, Alexandria, stated that she would like to speak in favor of the amendment. Words are very important at a time like this. All those familiar with the Viet Nam war know the tragic outcome when the war and the warriors were confused and the heartbreak it caused to so many people. She feels including an acknowledgment towards our troops is an important use of language that says we will not repeat that mistake.

Mr. Bruce Gunnell, Trinity Church, Upperville, stated that he was in favor of the latest amendment which was simple and understandable. He spent three years in World War II overseas. Eighteen months of those were in the Sahara Desert with the British Eighth Army. They were backed by the United States and he feels that's what should be done in this case.

The Rev. Steven Miller, Christ Church, Gordonsville, said that he wished to speak against the amendment. He feels we have already voted to support our troops by praying for them and that is sufficient.

The Rev. Robert Sawyer, St. Andrew's Church, Richmond, said that he was also a Naval Reserve Chaplain. He spoke in favor of the amendment because he feel support entails



not only support of our troops, but also of their families at home and it carries with it a sense that a lot of the families need to know. Their loved ones are being supported.

The Council, by vote, adopted the amendment.

The Council, by vote, adopted the following resolution:

**WHEREAS**, efforts by the United States government, the governments of other nations and the United Nations to reach a peaceful solution to the crisis in the Persian Gulf, created as a result of the aggression perpetrated against the people of Kuwait by the Government of Iraq, have failed; and

**WHEREAS**, this failure has resulted in the outbreak of hostilities between Iraq and a coalition of nations, including the United States; and

**WHEREAS**, this military activity has put the citizens of many nationalities and faiths, both military and civilian, including members of the U.S. armed forces, in danger; and

**WHEREAS**, we as Christians subscribe fully to the right of all peoples to live in peace free from fear of foreign aggression; and

**WHEREAS**, our Christian tradition acknowledges the right, under certain morally limiting conditions, to resist aggression by force in order to protect the innocent, to reestablish order, pursue justice and restore peace; and

**WHEREAS**, there is ample evidence attesting to repeated abuses of the human rights of the Kuwaiti people during and since that invasion.

**THEREFORE, BE IT RESOLVED**, that this Council:

continues to support the various United Nations resolutions calling for the withdrawal of Iraqi troops from Kuwait; and

deplores the loss of life and the injuries to both military and civilian citizens of many countries.

**BE IT FURTHER RESOLVED**, that this Council calls for continued prayer for all peoples in the war zone; and

**BE IT FURTHER RESOLVED**, that this Council supports the U. S. troops and the President in this tragic war against Iraq; and

**BE IT FURTHER RESOLVED**, that, in obedience to our Lord's call to love our enemies, the Diocese of Virginia does call upon its members prayerfully to consider going to Iraq or to other areas affected by the Persian Gulf War, following the cessation of hostilities, to serve as ministers of reconciliation, caring for the needs of the people; and

**BE IT FURTHER RESOLVED**, that this Council urge the United States government to provide, to the extent practicable, food and shelter to Kuwaitis and to those who are refugees in the Middle East; and

**BE IT FINALLY RESOLVED**, that copies of this Resolution be sent to the Presiding Bishop of the Episcopal Church, the President of the United States, the Secretary of State, the Secretary of Defense, the Attorney General and the Virginia Congressional delegation.

Substitute for R-17

Substitute for R-17

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-17. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, it is the general policy of this Church that all persons be included in all activities, so that each can take full part; and

**WHEREAS**, we recognize the needs of disabled persons who are elected or appointed to diocesan boards, committees and other entities to be able to attend all meetings and participate fully in their deliberation.

**THEREFORE, BE IT RESOLVED**, that the 196th Annual Council strongly encourages the diocese, whenever possible, to hold all meetings at places which are completely accessible to all persons, including provisions for persons who have impairments of mobility, vision or hearing.

R-19

R-19

Mr. Merrow, on behalf of the committee, moved for adoption of R-19. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, we are witnesses and give thanks to the "God of all power, Ruler of the Universe, worthy of glory and praise"; and

**WHEREAS**, we acknowledge that at the command of the same God "all things came to be: the vast expanse of interstellar space, galaxies, suns, and the planets in their courses, and this fragile earth, our island home"; and

**WHEREAS**, from the primal elements God "brought forth the human race, and blessed us with memory, reason, and skill...made us the rulers of creation"; and

**WHEREAS**, we turned against God and betrayed God's trust and "we turned against one another" including often thoughtless and wanton greedy destruction of the world, the environment and all that is so generously provided for us.

**THEREFORE, BE IT RESOLVED**, that the Diocese of Virginia consider and bring to the attention of its people the critical issues regarding our environment and sustainable development; and that this include recognition of the connection between the environment and economic justice; and

**BE IT FURTHER RESOLVED**, that an appropriate ongoing commission be appointed by the Bishop, with the assistance of the Executive Board, to study and to make recommendations from time to time together with information of actions useful to persons, congregations and the diocese working to understand and protect the environment and to achieve sustainable development.

Substitute for R-21

Substitute for R-21

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-21. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, at our baptisms, we promise, or our sponsors promised for us, "to strive for justice and peace among all people"; and

**WHEREAS**, the Episcopal Church as a member of the Christian tradition has a historical commitment to the dignity and affirmation of all of God's children, regardless of race, creed, and class; and

**WHEREAS**, the voters of the State of Arizona in good conscience have voted not to establish Martin Luther King Day as a paid state holiday; and

**WHEREAS**, the 70th General Convention of the Episcopal Church is scheduled to meet in Phoenix, Arizona in July 1991.

**THEREFORE, BE IT RESOLVED**, the 196th Annual Council of the Diocese of Virginia conveys to the Presiding Bishop, Executive Council, Bishops, and Deputies to General Convention our conviction that they find concrete ways to express the commitment of this church to the ongoing struggle for racial, social, and economic justice.

**Substitute for R-25**

**Substitute for R-25**

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-25. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, there are at least 10 million persons in the country who are afflicted with serious mental illness; and

**WHEREAS**, many are without sufficient support in the community to care adequately for themselves; and

**WHEREAS**, these people may account for more than fifty percent of the homeless; and

**WHEREAS**, because of ignorance or perpetuation of misconceptions, the mentally ill are often discriminated against in finding housing and employment opportunities; and

**WHEREAS**, government funding for human needs has been decreased significantly; and

**WHEREAS**, those who are afflicted with serious mental illness can be helped by proper medical and psycho-therapeutic treatment and by emotional and spiritual support of caring family and friends.

**NOW, THEREFORE, BE IT RESOLVED**, that the 196th meeting of the Council of the Episcopal Diocese of Virginia affirms the ministry and mission of the Church toward those suffering from or afflicted by serious mental illness, and their families; and

that the Church extend prayerful support to those whose lives are affected by mental illness, and their families; and

that congregations within the diocese support those persons with mental illness in their families, reaching out to them, welcoming them warmly, and accepting them into their congregations; and

that congregations be encouraged to coordinate with religious and community agencies to help establish and support supervised apartments, group homes, employment projects, constructive daily activities, and follow-up programs for the seriously mentally ill; and

that the diocese, through the Committee on Mental Illness, encourages the development of specific programs to equip the clergy and laity for ministry to the seriously mentally ill and their families; and

**BE IT FURTHER RESOLVED**, that this 196th meeting of the Annual Council of the Episcopal Diocese of Virginia be directed to forward a copy of this resolution to the Secretary of the General Convention of the Episcopal Church prior to its next meeting and that the General Convention consider this resolution to be adopted by the Convention of the entire Church.

**Substitute for R-27**

**Substitute for R-27**

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-27. The motion was seconded.

The Rev. Patrick Gray, Emmanuel Church, Alexandria, stated that he was speaking against the resolution because he feels it does not reflect a concern for the violence. It deals with the issue of separation for the Baltic states. All 15 Soviet republics have declared their own sovereignty in the last couple of years under the political reforms of President Gorbachev. If we single out only the Baltic states, we have missed the southern republics who are also engaged in war but they don't get American news coverage. He also feels there is some incorrect information. He thinks the Baltic people are able to exercise their religion of choice, but the people in the southern regions are persecuted. He does not think the Baltic states maintain governments in exile. He feels we can express a concern for the actions of the Soviet President, but we should be more specific in that condemnation of the military action.

The Council, by vote, defeated the recommendation of the committee and rejected the following resolution:

**WHEREAS**, the Baltic nations of Estonia, Latvia and Lithuania were legitimately free and independent nations during the 1930s; and

**WHEREAS**, the Soviet Union forcibly invaded these Baltic nations and subjected them to Soviet rule; and

**WHEREAS**, the Baltic people have since that invasion continually expressed their desire for freedom in many ways, including freedom of religion and maintaining governments in exile; and

**WHEREAS**, the Baltic people have recently attempted to establish self-government in their countries, independent of the Soviet Union, by establishing their own parliaments and elected officials; and

**WHEREAS**, the Soviet Union has forcibly put down these attempts of the Baltic nations to re-establish their self-government; and

**WHEREAS**, our baptismal covenant calls us to "strive for justice and peace among all people, and respect the dignity of every human being."

**THEREFORE, BE IT RESOLVED**, that the 196th Annual Council of the Diocese of Virginia calls upon the President of the United States to explicitly support the efforts of the Baltic peoples to establish their independence and freedom of religion; and

**BE IT FURTHER RESOLVED**, that copies of this resolution be sent to the President of the United States.

**Substitute for R-29**

**Substitute for R-29**

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-29. The motion was seconded and the Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

**WHEREAS**, Joseph Michael Giarratano is scheduled to be executed in the Commonwealth of Virginia, February 22, 1991; and

**WHEREAS**, Joseph M. Giarratano was charged and convicted after a non-jury trial of the murder and rape of a fifteen-year-old girl and the murder of her mother; and

**WHEREAS**, Joseph M. Giarratano allegedly does not remember committing this crime; and

**WHEREAS**, the only evidence against Joseph M. Giarratano allegedly came from five separate confessions he gave following his arrest which contradict each other and are inconsistent with every significant detail of this crime; and

**WHEREAS**, allegedly no physical evidence links Joseph M. Giarratano to this crime; and it does not appear that he was convicted beyond a reasonable doubt; and

**WHEREAS**, all legal Motions for Relief from Judgment have been exhausted and denied; and

**WHEREAS**, the Commonwealth of Virginia may execute an innocent man on February 22, 1991.

**THEREFORE, BE IT RESOLVED**, that this 196th Annual Council of the Diocese of Virginia calls upon the Governor of Virginia, the Honorable Douglas Wilder, to prayerfully consider granting a conditional pardon and a new trial to Joseph Michael Giarratano; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to the Governor of Virginia, the Honorable Douglas Wilder, and the Attorney General, the Honorable Mary Sue Terry.

**R-27**

**R-27**

The Rev. Patrick Gray, Emmanuel Church, Alexandria, moved that the original R-27 be come back before Council for consideration. The motion was seconded. The President stated that this would require a two-thirds vote to be reconsidered. The Council, by vote, defeated the motion to reconsider R-27.

**R-31**

**R-31**

Mr. Merrow, on behalf of the committee, moved for referral of R-31 to the Diocesan Compensation Committee. The motion was seconded and the Council, by vote sustained the recommendation of the committee and referred the following resolution to the Diocesan Compensation Committee.

**WHEREAS**, the Diocese of Virginia is concerned about the welfare of its clergy families and their children; and

**WHEREAS**, a legitimate part of their concern should be in regard to the cost of college education and its effect on clergy and families; and

**WHEREAS**, an important threshold seems to have been reached which has tremendous implication on clergy morale in that the typical Episcopal clergy person no longer can afford to educate his or her children to the extent that he or she has been educated; and

**WHEREAS**, it is reasonable to expect clergy to sacrifice financial advantage to some extent for themselves, but not the opportunity for a good college education for their children.

**THEREFORE, BE IT RESOLVED**, that this Council urge the Bishop to appoint or designate to an appropriate committee a serious study of how clergy may be assisted in meeting the expenses of college education of clergy children; and

**BE IT FURTHER RESOLVED**, that a study include investigation and recommendations of specific options to fund assistance; and

**BE IT ALSO FURTHER RESOLVED**, that a report be made on this matter to the 197th Annual Council of the Diocese of Virginia.

**R-32**

**R-32**

Mr. Merrow, on behalf of the committee, moved for referral of R-32 to the Office of the Bishop. The motion was seconded.

Mr. Merrow said that the concern of the Resolutions Committee was that with the enormous turnover in diocesan Council, we either find ourselves hearing an explanation of the Virginia Plan over and over again to the point where it loses impact, or you come in being expected to understand the Plan and have no context to understand it. The committee asked that the Bishop appoint a committee to revisit the Virginia Plan and to distribute a clear, cogent statement of our understanding of stewardship and that it be widely distributed and disbursed.

Mrs. Barbara Salsbury, St. Paul's Memorial Church, Charlottesville, asked that the resolution be referred to the Stewardship Committee. The committee accepted this as a friendly amendment.

The Rev. Rosemary Sullivan, Church of St. Clement, Alexandria, said that the committee discussed that and felt that it would be better placed in the Office of the Bishop. They felt the crisis in the diocese is one of support for the diocesan staff.

The Rev. Jennings Hobson, III, Trinity Church, Washington, stated that he felt the friendly amendment should be withdrawn and the resolution be referred to the Office of the Bishop. Mr. Merrow withdrew the acceptance of the friendly amendment.

The Council, by vote, sustained the recommendation of the committee and referred the following resolution to the Office of the Bishop;

**WHEREAS**, the Virginia Plan for Proportionate Giving was adopted over 35 years ago; and

**WHEREAS**, the life, ministry and financial stewardship of communicants, churches and the diocese have changed in the ensuing years.

**THEREFORE, BE IT RESOLVED**, that the Virginia Plan for Proportionate Giving be significantly revised to include the following statements:

- (a) that the biblical tithe (10%) is embraced as the minimum goal for communicant/family giving, with at least one-half (5%) to go to the local church; and that communicants/families are encouraged to work toward these goals,
- (b) that the concept of 50/50 giving is embraced as the minimum goal for the local church in sharing with work outside itself, with at least one-half (25%) to go to the diocese; and that all churches are encouraged to work toward these goals, and
- (c) that the concept of 50/50 giving is embraced as the minimum goal for the diocese in sharing with work outside itself, with at least one-half (25%) to go to the general church; and that the Council of the Diocese commits to work toward and maintain this goal, and

**BE IT FURTHER RESOLVED**, that this principle and goals as well as mechanisms and recommendations for attaining them be clearly and directly communicated with each communicant and vestry of the Diocese of Virginia.

Substitute for R-34

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-34. The motion was seconded.

The Bishop asked for clarification of the term "lay minister."

Mrs. Sue Hurn, Immanuel Church-on-the-Hill, Alexandria, the author of the original resolution, stated that the purpose of the resolution was to acknowledge the professional lay ministers on the staff at various churches.

The Rev. Geoffrey Hoare, St. Paul's Church, Alexandria, proposed an amendment to include the words "clergy of other denominations" and to replace "all meetings of the diocese and in all publications" with "in the diocesan Cycle of Prayer." The motion was seconded. Mr. Hoare said that the intent of the resolution is good and there is a need to recognize, support and acknowledge the professional staffs.

The Rev. Canon Clay Matthews, asked for a definition of "professional staff." He is concerned about the amount of work involved for the already lean diocesan staff to include these names in directories for Council journals and pre-council journals.

Mr. Michael Woodruff, Truro Church, Fairfax, stated that the concept of lay ministers is important, but it would not be helpful to put the word "paid" on front of it when distinguishing between the laity and the clergy.

The Rev. Rosemari Sullivan, Church of St. Clement, Alexandria, called the question on the amendment.

The Rev. Steven Miller, Christ Church, Gordonsville, said that the amendment does not convey the dignity of the ministry of all the baptized that we seek to affirm as a diocese so he urged that Council vote against the amendment.

The Council, by vote, defeated the amendment.

The Rev. Rosemari Sullivan requested that Council defeat the original resolution as a way of procedure and refer the matter to the Committee on Communications. The motion was seconded.

The Council, by vote, sustained the motion and referred the following resolution to the Committee on Communications.

WHEREAS, the professional Lay Ministers, Lay Assistants who serve in parishes in the Diocese of Virginia serve along side the clergy of the parish; and

WHEREAS, they are an invaluable asset to their parishes, attending as many meetings and working equally endless hours as the clergy; and

WHEREAS, in the Decade of Evangelism the clergy/laity combined ministry is recognized as essential.

THEREFORE, BE IT RESOLVED, that at all meetings of the diocese and in all publications of the diocese where clergy names are listed, the names of professional staff, Lay Ministers/Lay Assistants be included.

Substitute for R-35

Mr. Merrow, on behalf of the committee, moved for adoption of the Substitute for R-35. The motion was seconded.

The Rev. Steven Miller, Christ Church, Gordonsville, moved an amendment to add: "BE IT FURTHER RESOLVED, that the Bishop of Virginia, or representative appointed by the Bishop, offer the ministrations provided by this Church for those who wish to dedicate

Substitute for R-34

themselves to this vocation." The motion was seconded. Mr. Miller said that he was moving this because the Book of Occasional Services does provide for individuals to commit themselves to a celibate rule of life under the pastoral direction of a bishop of this church.

The Rev. Nicholas Lubelfeld, Trinity Church, Arlington, spoke against the amendment. He believes that this ministry is already within the discretion and purview of our bishop.

The Council, by vote, defeated the amendment.

The Council, by vote, sustained the recommendation of the committee and adopted the following resolution:

WHEREAS, the Episcopal Church's obligation to its members includes assisting them in conducting their lives in fidelity to the teachings of the Church; and

WHEREAS, the Episcopal Diocese of Virginia continues to teach marriage and celibacy as the sole acceptable means of sexual expression; and

WHEREAS, the Diocese of Virginia is aware that celibacy is frequently misunderstood as an act of sexual repression or dysfunction, not as a vocation of consecration; and

WHEREAS, this misunderstanding may lead to married candidates being given preference for both lay and clerical positions within the churches and institutions of the Diocese; and

WHEREAS, such discrimination would effectively punish those who are attempting to remain faithful to the teachings of the Church on sexuality and to their own vocations.

THEREFORE, BE IT RESOLVED, that this Council reaffirms vocational celibacy as a valid vocation; and

BE IT FURTHER RESOLVED, that the Diocese of Virginia will, upon request, whenever possible, provide to churches and institutions of this diocese speakers qualified, by personal and/or professional experience, to provide information and education on the vocational aspects of both marriage and celibacy.

R-42

The Rev. Patrick Gray, Emmanuel Church, Alexandria, offered a substitute for the original resolution, R-27. The motion was seconded. The Council, by two-thirds vote, agreed to reconsider the resolution. The Council, by vote, adopted the following resolution:

WHEREAS, the Baltic States of Estonia, Latvia and Lithuania have been subject to recent Soviet military action; and

WHEREAS, we as Christians subscribe fully to the right of all peoples to live in peace, free from fear of aggression and violence.

THEREFORE, BE IT RESOLVED, that this Council condemns the action of the Soviet military against the people of the Baltic States; and

BE IT FURTHER RESOLVED, that copies of this resolution be sent to the President of the United States and to the Director of the Washington Office of the Episcopal Church and to the Presiding Bishop of the Episcopal Church.

R-42

R-43

Mr. Merrow, on behalf of the committee, moved for adoption of R-43. The motion was seconded and the Council, by vote sustained the recommendation of the committee and adopted the following resolution:

RESOLVED, we send our greetings in the name of our Lord Jesus Christ to the Diocese of Christ of King and to its Bishop, Peter John Lee, and hereby resolve to continue to support with our love and prayer the witness of the people of the Diocese of Christ the King in that land.

The President discharged the committee with thanks for their work.

ANNOUNCEMENTS

The Rev. Patrick Augustine, Church of the Holy Comforter, Vienna, asked for the prayers of the people for Christians in Muslim countries who are living under great fear and persecution. As a result of this war, Christians in Pakistan are already being persecuted, four churches have been burned and one Christian priest has been killed. He asked that the members of Council also pray that their ministry and witness be for the glory of Jesus Christ in these difficult times.

The President announced the birthdays of the Rev. William Brake, the Rev. Ben Campbell and the Rev. John Morris on this date, the date of the Feast of the Presentation.

REPORT ON BALLOT NO. 4

Clerical Members to the Standing Committee

The President announced that there was an election in the clerical order. The Rev. William Brake and the Rev. Martin McCarthy were elected. This concluded the election of clerical members to the Standing Committee.

ANNOUNCEMENT OF DATES AND PLACE FOR 197TH ANNUAL COUNCIL

The President announced that the 197th Annual Council of the Diocese of Virginia will take place on January 30-February 1, 1992 in Richmond.

ADJOURNMENT

The President adjourned the 196th Annual Council with a blessing, followed by the singing of "Christ is Made the Sure Foundation."

R-43

## MEDITATIONS PRESENTED AT 196th ANNUAL COUNCIL

**MEDITATIONS PRESENTED BY THE REV. ROSEMARI SULLIVAN  
TO THE 196TH ANNUAL COUNCIL**

**MEDITATION NO. 1**

**PLACE**

**John 4:3-15**

Throughout Council, it is my hope that the drama and the dialogue of this fourth chapter of John will be for us a story that will frame some of what we do and who we are in this place. It is my hope that each of us, like that woman, will be in conversation with Jesus and that we will find that conversation so freeing and so exhilarating that we will be compelled to tell everyone that we have met Jesus Christ and invite them to come and see. So you will hear pieces of this story throughout the meditations.

Jesus, tired out by his journey, was sitting by the well. My image of this scene is one really formed from many pictures of childhood. I think about Jesus sitting around a well, a nicely formed structure, nicely piled stones. He's sitting there very comfortably in the mid-afternoon shade and a woman in Middle Eastern dress comes up carrying a water jar. Well, that's fine and it does reflect some of the stained glass windows you and I have seen and some of the holy cards, but for me it's a very flat picture. I had to discover what in the world is this well and in discovering that, I had just a wonderful experience of discovering that the reality is much greater than my mental picture. As I pursued an understanding of wells in Middle Eastern deserts, I learned that they are hand-dug through a stone that is kind of soft and they are usually a little more than a hundred feet in depth. They are flat to the ground and they have a stone that covers the opening of the well when the well is not in use. To use the well, the stone must be rolled back. Well you can imagine the bells and the whistles that went off in my mind and heart. A stone was rolled back and the woman came to the well; remembering that other stone that was rolled back when the women came to the tomb and met Jesus. Somehow the rough reality of this scene is so much better than anything I had ever imagined and it gave me a new excitement about this woman and her conversation with Jesus; this man sitting in a dusty, dirty desert place, waiting for a drink of water. If you would like to see this picture, the Audubon Society, in the January issue of their magazine, has a picture of a well in the middle of a Saudi desert. I commend it to you all. It's a wonderful picture.

And I think about this woman and this conversation and that ancient acclamation we say so often, "Christ has died, Christ has risen, Christ will come again" comes into my mind and my heart. Could John the storyteller, dramatist, writer, have hidden this little clue for us in there that we should think resurrection thoughts, even while we hear this story? The significance of the encounter is really in its rough reality. The inner awakening is there for us as it was for the woman. She came to draw water. Not only have I tried to know the well, but I have tried to know the woman. Why did she come to the well to draw water? Was she, like me, going about her household chores in a way that she was seeking just a little solitude in the routine of life? How many of you like to do the dishes just because it's a time when nobody really will bother you? Or was she like a woman asleep on the Metrobus the other night, closing out the violence and the chaos and just seeking some solitude, a moment of quiet? And there in her solitude, she met the unexpected.

In her poem, Rowing, Ann Sexton gave me a glimpse of the woman walking to the well, seeking herself and solitude. She wrote, "But I grew, I grew, and God was there like an island I had not rowed to. Still ignorant of him, my arms and my legs worked, and I grew, I grew.

"God was there like an island I had not rowed to." And the woman, speaking to this man, sees it in the sands near the open well, still ignorant of him, asked, "How is it that you, a Jew, asks a drink of me, a woman of Samaria?" This is my place and you have intruded. You are breaking the rules; you are changing my image of a Jew. Jesus answered her, "If you knew the gift of God," You have come to this well seeking water. The stone has been rolled back. The well is open and deep. There are springs of living water, gushing up to eternal life. Water, that wonderful image, has almost innumerable significances for us.

Mary Ann Micks reminds us that water has that bipolar quality indigenous to the holy. It plays a life and death role in your life and mine. At a rough-hewn well in a desert place, a woman of Samaria meets an intruder, a disturber. "If you knew the gift of God," life and death, cross and resurrection. The woman of Samaria is like us in that moment.

For me, the final verses of Ann Sexton's poem give words to this experience: "And God was there like an island I had not rowed to. Still ignorant of him, my arms and legs worked and I grew, I grew. I wore rubies and bought tomatoes and now, in my middle age, about nineteen in the head I'd say, I am rowing, I am rowing. Though the oarlocks stick and are rusty and the sea blinks and rolls like a worried eyeball, I am rowing, I am rowing. Though the wind pushes me back and I know that the island will not be perfect, it will have the flaws of life, but there will be a door and I will open it and I will get rid of the rat inside of me, the gnawing, pestilential rat. God will take it with his two hands and embrace it." Amen.

### MEDITATION NO. 2 PERSON

"Go and call your husband." Remember for a moment the words of the poem we closed with, "but there will be a door and I will open it and I will get rid of the rat inside of me, the gnawing, pestilential rat. God will take it with his two hands and embrace it." Is that what happens in this moment of conversation between the woman of Samaria and Jesus? "Go and call your husband." The door is there. In that request lies the possibility of giving voice to truth, or turning away by word and deed from the truth. "I have no husband." This is who I am. "What you have said is true," Jesus responds. A moment of truth, a pause in a life. I wondered about the Samaritan woman again and I wondered if, in her heart, there were prayers, as in tight situations when I find myself with just sort of pieces of the psalms floating in my mind. Perhaps she was praying, "Save me, oh God, for the waters have risen up to my neck. I have come into deep water, and the torrent washes over me. Oh, God, you know my foolishness and my faults and not hidden from you." Is it from these prayers that the woman found the courage to continue the conversation with Jesus. The courage to know and be known. To name the rat inside of her and to meet the one who would embrace that rat. This kind of truth-telling opens a kind of floodgate. It is a torrent that rushes over us. It rushes over us with the grace of our baptism. The experience of truth sets of free. The experience of truth-telling helps us to know the reconciling love of the Messiah, the one we call the Christ.

Paul captures what has happened to this woman in II Corinthians when he writes: "If anyone is in Christ, there is a new creation. Everything old has passed away. See, everything has become new." Truth-telling — making things new. Alice Walker, in her book, *In Search of Our Mother's Gardens*, gives us a glimpse into this power of truth. She tells the story about a pestilential, if you will, part of her life. When she was a child, she was injured in her eye and bore a scar in that eye her entire life. She was always self-conscious about that scar until one day, she was putting her three-year-old daughter to bed and her child took her hands and took her mother's face in her hands and looked at her mother and Alice thought, "Oh, this is it! Now she's going to tell me I'm disfigured!" Instead, she said, "Mommy, you have a world in your eye." From that moment, she was transfigured. Transformed. Something new had happened. The truth had been told.

Don't you think it was like that for the woman of Samaria. Jesus, gentle as a child, held her in his gaze. "What you have said is true." She knew, before he gave words to his identity, that he with whom she spoke was the Savior, the Christ. "Oh, God, you know my foolishness and my faults and not hidden from you." So why do we hide? Why do we pretend the burden we carry in secret cannot come into the light — the light of Jesus, knowing, forgiving, transforming love?

My father carried a walking stick from the time he was about 40. It had been in our family for over a hundred years when he took this magnificent piece of art, really, from our attic. He carried it because he needed too. His legs were weak. He could not walk without it. And his legs were weak due to a progressive illness. Yet, for us, his five children, that walking stick was a sign of strength and possessed a magical quality.

Everyone knew John R., my dad, was not well. But somehow, the sign of his illness had become a sign of strength, to each of us, I hope, to him.

I have a wonderful parishioner who delights in quoting, as he says, Popeye or St. Paul, "I am what I am!" The words of Jesus to the Samaritan woman, "What you have said is true" transform her life. Everything has become new. What happens in this drama is that the mood changes. The woman of Samaria experiences the Savior.

Gordon Cosby, the founder of the Church of the Saviour, has a wonderful way of bringing this truth to light in his mission groups. He formulates these groups so that the truth can be told and that in telling truth, each person can find their call in Jesus Christ. And moving forward from truth, gain a new power, be transformed in Jesus Christ. So I hope, today, that we become truth-tellers; that we take each other in a loving gaze, just as Jesus took the woman of Samaria, and that we come to know each other and go forward knowing our call in the name of Jesus Christ. Amen.

### MEDITATION NO. 3 COMMUNITY John 4:27-38

We are at that place where the stone was rolled back, and we have been privileged to hear the conversation of truth. The person speaking to Jesus Christ. And the next dimension here, I believe, is community. For we hear in that conversation of truth something of freedom and exhilaration and a desire to share—a recognition—I am God's child and I am excited about that. There is something other than self in this awareness of relationship to God. Maya Angelou expressed it well when she wrote, "I am convinced that I am a child of God. That's wonderful, exhilarating, liberating, full of promise, but the burden which goes along with that is, I am convinced everybody is a child of God. The brutes, and bigots, the batterers and the bastards are also children of God, and that is where the onerous burden comes in for me, as a practicing Christian, to try to keep that in mind and not grit my teeth until they break off into little stubs." Community—trying not to grit our teeth till they break off into little stubs.

"Come and see a man who told me everything I have ever done." This woman must have astonished her townsfolk when she forthrightly proclaimed this. Having grown up in a little town, I know that those people in that town knew everything she had ever done, so their amazement was even greater than we perceive at first. And so, they were drawn by the excitement of this woman to meet Jesus. They wanted to know him for themselves. It is of great interest to me that the one bringing people to Jesus makes no false pretense about herself. "He told me everything I had ever done." For most of us, nothing could be worse. Do you really want to confess every time you have broken the rubrics? Or more seriously, have had too much to drink or accept praise for work that is not our own? How can a faith community be born out of confession?

In monastic communities, there was, and may still be, a practice of the acknowledgment of faults in the presence of the community by individual members. Weekly the community would gather for this purpose. They would come together and pray and then those so moved to confess faults against the rules would come forward, kneel before the superior, acknowledge their fault, violation of some external dimension of the rule. The superior would offer counsel, the community would pray, and nothing else was ever said. How can faith community be born from confession? I can tell you, as one who had the privilege of participating in this way of life, the act of speaking the truth where it is heard in love, gives inner freedom and joy that defies description. What a gift to be accepted by a community, just as you are. There are days I long to confess, to be fully known. There are times in the deep silence of prayer that this does happen. There are times in community when this happens. Our Sunday morning act of confession is more than perfunctory, it builds our faith community. "When true simplicity is gained, to bow and to bend, we shan't be ashamed, to turn, turn, will be our delight."

There are two communities in this afternoon's reading—the one responding to the witness of the woman, and the disciples in conversation with Jesus. Could the disciples see the townspeople coming when Jesus said, "Look the fields are ripe for harvest"? It seems

that the disciples were not quite making a connection that Jesus wanted them to make. The disciples had not asked the why or the what of Jesus' conversation with the woman. An yet, that conversation had startling results. She brought her community. The whole scene must have been something of a puzzlement for the disciples. That is the way I feel about the church. It is a puzzlement. It is a strange phenomenon. Parishes are odd, or unique at best, parts of this strange phenomenon. Yet I dare to dream that we become a confessing community—places where truth can be spoken and heard with life-giving love. Look around you. Isn't that exactly the hunger you sense? As we see those coming into our churches from other places, isn't that really what we want? To confess who we are and to be loved in a community of loving people.

Yes, our churches are often too large for this, but communities can have communities within. We can nurture small diverse groups. Elizabeth O'Connor, a member of the Church of the Savior in Washington, which I mentioned earlier, is deeply aware of the power of these small communities. It is her belief that through small compassion groups, the power of the church can be unleashed; that the power is in real compassion, in telling our stories and wanting our stories to be heard. In fact, she has devoted most of her ministry to this at this time—meeting with small groups. She describes these small groups, and I offer this to you. "The small growth group is a structure for becoming aware of what is happening inside us and of opening ourselves to transformation. By letting others know what feels good to us and what feels bad, we learn to communicate in constructive and compassionate ways. The small group, with its hard, but life-giving covenant, becomes the place of self-revelation and discovery, for the admitting into consciousness the questions we did not know we had, for learning to be curious about ourselves because others are curious about us. The experience is one of acceptance, forgiveness, communion—a glimpse into the mystery of redemption, of holiness.

"Come and see a man who told me everything I had ever done." Faith community is born in confession. Amen.

**MEDITATION NO. 4**  
**VISION**  
**John 4:39-42**

"It is no longer because of what you have said that we believe, for we have heard for ourselves, and we know that this is truly the Savior of the world."

There is a biblical saying: Without a vision, the people perish. What is the vision, other than a strong sense of who we are called to be that is deeply rooted in a personal knowledge that Jesus Christ is truly Savior of the world. Each of us has a sense of who Jesus Christ is. Each of us has a unique way of giving expression to our faith. Yet we are also part of a corporate experience, and yes, a corporate vision.

There is a story that is told by the Rev. James Lewis about his experience in El Salvador that I want to share with you this morning. He tells about going to El Salvador in August of 1985 and travelling to a park, very central in the city, and finding there a large stone monument. The monument was El Salvador del Mundo. It was on a large stone pillar, a figure of the Christ, perched, looking over the entire city. He returned to El Salvador two years later to discover that the country had been severely changed. In October of 1986, El Salvador suffered the effects of a dramatic earthquake. Some 1,500 people were killed, 10,000 wounded, and 300,000 people left homeless. He writes, "When I returned to the circle and the monument, I saw the quake had taken its toll. The tremors of that October day in 1986 had toppled the stone Jesus from his perch. A woman accompanying me on my return visit said that the large Jesus had not withstood the earthquake. He had fallen and broken into a million pieces. Among the poor, there was little alarm over his fall. A story circulated that Jesus never was meant to pontificate in such a dominant way over the world. In fact, this savior of the world served the poor better when he lay broken among them. The missing Jesus, the empty globe, was to them a hopeful sign. Like the broken pieces of eucharistic bread, pieces of the statue had been gathered up and taken to the homes of the poor."

As I thought about the joy of the people who encounter Jesus in the story of the Samaritan woman, this story of El Salvador came to my mind. I realized that each of us encounters Jesus as Savior of the world. However, our faith has been broken into a million pieces. Each piece is cherished and preserved and well-known to the one holding it. But something else must happen.

When I first became a member of the Episcopal Church, it was a great agony for my Roman Catholic family. In fact, it was hard for us to speak to each other at all, much less about things that really mattered. And I remember taking a very long drive to Harrisburg, Pennsylvania, where my mother lives, to tell her that not only had we joined, as she affectionately called it, the English church, but that her daughter was about to begin seminary. As you can imagine, that was very very painful for both of us. We each had a piece of faith that we cherished, broken into almost a million pieces. As time went by, she would come and visit us and always go to mass at St. Rita's when I was stationed at Grace Episcopal. And one Sunday morning, at ten o'clock as we were getting ready to go in procession at Grace Episcopal, what to my wondering eye should appear but my mother, who had been at nine o'clock at St. Rita's and was now going to come because it was safe, she had done her thing, to Grace Episcopal. As she walked in the door, I was utterly surprised; I had no idea she was going to do it. It was the first time she ever saw me in vestments. And her eyes filled up and so did mine. Then, as the service went on and I was due to help to distribute the Holy Communion, I really had a tough moment. My mother came to the altar rail. Somehow the pieces that we both cherished were able to come together. And now, as far as she is concerned, there is only one Lord, one faith, one baptism, and one priesthood. Somehow, we take the broken pieces, we look at them carefully and we can put them back together. It would be as if all those peasants in El Salvador cherished and passed on the pieces from generation to generation, and one day, started to talk to each other and discovered that one piece fit with another, and soon, the whole wonderful Jesus would come together, the Savior of the world. Too simplistic? How many centuries has it taken for Christians to speak to each other. How many centuries has it taken for us to discover where our experience of Jesus Christ fits with another's—Lutheran, Anglican, Roman Catholic? How impatient we have been with each other as we to describe our understanding of Jesus Christ.

Remember, the disciples did not want to know the why or the what of Jesus' conversation with the woman of Samaria. Do we want to ignore the heartfelt conversations of even one person who has encountered Jesus Christ, just because they aren't supposed to? But each of us has picked up one piece of the shattered Jesus. Each of us has taken the eucharistic bread.

It has taken so long to engage in real dialogue among Christian denominations. How much longer will it take for us to really speak to each other about our sexuality? It has taken so long for us to acknowledge each other's civil rights. How long will it take for us to understand our human lives, their beginning and their ending? How long will it take for the world to be at peace? These are painful questions. Yet we must have a vision, or we will perish. We are a people of vision. We are believers in Jesus Christ, a people of faith and a faithful people. We believe not because someone has told us, we believe because we have met him. We have seen the Savior of the world, looming large in our life, and in a million pieces. We can only know our piece. Some day, we will live into the question of where does my piece fit with yours. As each piece comes together, we will all know the coming of the kingdom of God. Amen.



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## REPORTS



## REPORT OF THE DIOCESAN MISSION ON AGING

The work of the Diocesan Mission on Aging is based on the firm belief that there is no age limit to spiritual growth, and that we as God's family are called to nurture that growth in one another throughout our lives.

Committee meetings were "open" this year, as advertised in the Virginia Episcopalian, with presenters who informed and inspired us about the ministries in which they are involved. We are now aware of a number of other ministries as a result of a survey that was sent to every church in the diocese. The intent of the survey was fourfold: 1) to raise the consciousness level regarding senior adult needs; 2) to learn about existing and successful ministries; 3) to find out what needs churches have in ministering to their senior adults, and 4) to learn how we as a committee can help meet those needs. The latter will be the focus of the committee's work in 1991.

In July 1990, the Remington Senior Center opened in Remington, Virginia, and meets weekly in St. Luke's parish hall. The program was inspired by the success of the senior center in Casanova and came about through their help, as well as community involvement and funding from the Diocesan Fund for Human Need. The participants are enthusiastic and growing in number.

NOVAGA (Northern Virginia Group on Aging), a subcommittee of this committee) held its fourth annual Aging with Grace conference in February. Close to 125 people attended, participating in workshops after being inspired by the keynote address of Bishop Atkinson. The next conference is scheduled for February 9, again at Goodwin House West in Alexandria.

The committee started a quarterly newsletter, Old Business, which will be mailed to interested parishes.

We wish to thank the diocese for all its help throughout the year, as well as the kind hospitality of Trinity Church, Fredericksburg, in hosting our meetings. The Rev. Jeanne Biggar will assume chairmanship as of January 1991. We look forward to continuing the work of this committee under her able leadership.

Respectfully submitted by  
Ellen Soherr, Chairman

## REPORT OF THE COMMITTEE ON ALCOHOL AND DRUG ABUSE

In this, "The Decade of Evangelism," the Committee on Alcohol and Drug Abuse seeks to witness to the miracle of healing and the renewal of hope in those who are recovering from the potentially debilitating mental, emotional, physical, and spiritual effects of the disease of addiction.

The Committee serves clergy and laity in the Diocese through:

**Education:** Seminars, print resources and speakers, to provide general information and to assist religious professionals in developing skill and confidence in responding to the needs of addicted people and their families.

**Retreats:** To support people in recovery and help them deepen their spiritual foundation.

**Consultation:** To support and encourage clergy and laity in developing parish programs, and to offer support for interventions and referrals.

During 1990, the committee sponsored a workshop for clergy and religious professionals at St. George's Church, Fredericksburg. The program brought together addiction professionals to provide an overview of current information about alcoholism and drug addiction.

The Fall Recovery Retreat was held in November at the Roslyn Conference Center in Richmond. The Rev. Buck Aiken's innovative design involved people from the dioceses of Southern and Southwestern Virginia, and offered an option of a full weekend retreat or a one-day workshop. As a result, attendance was higher for this event than ever before.

The committee has continued to publish "Breaking the Silence," a quarterly newsletter with articles and information about events of interest to people in recovery. A new feature is a book review column which is written by Ellen O'Neal. Contributors are encouraged.

Plans for the future include the publication of a parish resource guide, and a Spring workshop which will focus on specific strategies for recognizing and responding to problems with addiction in the parish, as well as expanding Committee membership to provide an equitable representation of the Diocese.

Respectfully submitted by  
The Rev. Ralph Pitman, Chair

## REPORT OF COMMITTEE ON ALTERNATIVES FOR CHILDREN IN TROUBLE (ACT)

The Alternatives for Children in Trouble Committee this year continued its work of conceiving and finishing projects.

We completed a massive project of mailing educational materials to every priest in the diocese. Some of the subjects covered were teenage suicide, drug abuse, and family dissolution. Along with the pamphlets went a recommendation that these materials be made available to parishoners. I am delighted to report that in visiting various churches in the diocese, I have seen many of the pamphlets displayed!

We next planned to make a video about the ACT Committee and its history. The objective in this project was to help show some of the ministries that had happened because of the generous funding from the diocese. The work on this project still continues.

At our most recent meetings, the ACT Committee adopted the Raccoon Ford Youth Shelter project. As this project progresses, regular worship services are held at the project site. A project this large needs constant prayer and attention. This year, plans were drawn up for the renovation and a thorough survey was done of the grounds on which the current church building stands. We invited neighbors in the community to the worship services. A sign announced these regular meetings.

This year, the federal government issued a report from the Commission on Children, which is headed by Senator Rockefeller from West Virginia. The findings show that increasing numbers of children are living in conditions of extreme poverty. The ACT Committee distributed this report widely in the diocese and regions. The report affirms the serious need for ministry to children.

My thanks go to Senator Warner's office for helping me locate and get ample copies of this valuable document.

We welcomed several new members to the ACT Committee this year. Please remember the work of this committee in your prayers.

Respectfully submitted by  
The Rev. Nancy James, Chair

**REPORT OF BLOOMFIELD, INCORPORATED**  
"A Field of Potential"

**A GOOD YEAR.** I am pleased to report many positive developments at Bloomfield during the last year. As you know from our previous journal report, Bloomfield has been looking at the future of children with disabilities: looking to determine new and better ways to serve the children's many needs. Our effort has resulted in a review of many state planning documents, telephone and personal interviews with state and local leaders, outreach to area and regional churches, and increased involvement of community volunteers and the university. The accumulated research has been condensed into three major planning documents which analyze: the need for services now and in the future, Bloomfield's strengths and weaknesses, and trends in the economy, as well as trends in funding the charitable giving. These documents will be the foundation of our Board's long-range planning retreat in December 1990.

**MORE ACTIVITIES AND STRONGER PROGRAMS.** Concurrent with research and planning has been the day to day work of giving the children a positive and healthful home environment. Since we act as the child's parents, we have renewed our effort to be "good" parents. We have improved our services by increasing our emphasis on staff training; we have rewritten the training manual; we use outside experts to give monthly inservice training which we videotape for off-shift staff and for volunteers; and we have bi-monthly child care conferences, during which all staff can participate in planning each child's care.

But it is not all work. The children have done everything from going to the local swimming hole for a picnic, fishing (we caught some big ones), splashing and playing, to going to Monticello and Ashlawn.

The summer the Boy Scouts had an overnight camp in our back yard and James stayed out in the tent with the troop. It was a great time and James got some poison ivy just like the other scouts that didn't recognize three shiny green leaves.

**ADVOCATES IN STEP.** A new initiative, started in July, is assigning one Advocate to each child. The Advocate is a staff member who coordinates the care of a particular child. The Advocate is an adult the children can come to when they have problems, but the Advocate also plans and goes on fun activities with the child. Just having fun doesn't mean the children aren't learning something. The Independent Living Skills Training and Evaluation Program (IN STEP) is our response to preparing the children for life outside of Bloomfield. Basic skills include time and money management, microwave cooking, doing laundry, making friends, and assertiveness training. We are implementing portions of this program right now, and have applied for grants to expand the degree of evaluation and training we can accomplish.

This summer and fall, working in cooperation with the University of Virginia, we were able to start an adapted physical education program. Children learn skills required to be successful at a physical activity, like putt-putt or bowling.

**EVANGELISM.** Children are involved with the chaplaincy program we have at Bloomfield. Children attend our Sunday services and we encourage parishes to take children out to their churches. We are also asking local church groups to be involved with our IN STEP program through contact with the regional council.

**THANK YOU.** This year, we have increased our effort to give individuals the opportunity to support the mission and programs of Bloomfield. Many good people deserve special thanks for the support they have offered to a unique group of children getting a unique opportunity at Bloomfield.

Respectfully submitted by  
Jeffrey C. Ciucias, RN, MHA  
Executive Director

**REPORT OF THE CHURCH PENSION FUND**

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation, which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Secretary of the diocese from the Church Pension Fund reflects that total benefits paid by The Church Pension Fund in the fiscal year ended March 31, 1990 to beneficiaries in all 98 dioceses amounted to \$50,223,926. Those who are currently receiving benefits from the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Annual Benefit</u>
Normal and Early Retirement	3,303	\$33,222,951
Disability Allowance	396	4,155,637
Spouses' Allowance	2,106	12,662,053
Children's Allowance	201	193,3285
<b>TOTAL</b>	<b>6,006</b>	<b>\$60,233,926</b>

For the information of the 196th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report received on December 10, 1990, were as follows:

59	retired clergy received benefits totaling	\$702,652.80
21	clergy taking early retirement received a total of	\$169,836.00
3	clergy received disability benefits totaling	\$51,066.00
46	surviving spouses received benefits totaling	\$318,310.80
1	children's benefits were paid totaling	\$1,200.00
	<b>TOTAL BENEFITS PAID TO BENEFICIARIES IN THE DIOCESE OF VIRGINIA</b>	<b>\$1,243,065.60</b>

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations, who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing medical care coverage for those who choose to participate. Insurance premiums for this coverage for calendar year 1991 are as follows. All premiums quoted are on a quarterly basis.

Single Coverage	\$648.00
Family and Dependent Coverage	1,509.00
Medicare	156.00
Medicare 2	312.00
Split	804.00
Medicare and Major Medical	276.00
Medicare 2 and Major Medical	552.00
Split	924.00

The Liberty Mutual Assurance Company of Boston (Liberty Life) provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan in accordance with the contract negotiated for the year 1991. The address of the claims office of the Liberty Mutual Assurance Company of Boston is Post Office Box 2817, Gainesville, Georgia 30503. There is a toll free number for persons covered under this plan. It is 1/800/241-1121. The main claims contact for the diocese is Lisa Coble. The Assistant Claims Manager of the Claims Department is Mr. Martin Buttermore.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan budget. Any increases in this area of coverage are to be negotiated directly between the churches and the Church Insurance Company. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title 1, Canon 6, Section 3, of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Mr. Roy S. Whitescarver, Regional Vice President, the Church Insurance Company, Post Office Box 7429, Roanoke, Virginia 24019. His toll free number is 1/800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund or the Comprehensive Medical Care Insurance or other insurance matters should call Mrs. Mary McLearn, 1/800/DIOCESE.

Respectfully submitted by  
The Rev. Canon F. Clayton Matthews  
Secretary

## REPORT OF CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA

Each Head of School is asked to make an annual report at the conclusion of every academic year. The following are reports presented by the Heads of Church Schools in the Diocese of Virginia for the 1989-90 school year:

### St. Catherine's School - Auguste J. Bannard, Head

Centennial fervor marked the year for St. Catherine's. The new Head returned to an alma mater full of spirit and good health, celebrating the past and anticipating the future. Annual giving exceeded expectations to take the School over the half million mark for the first time, and over five hundred alumnae returned for the reunion weekend.

Admissions were stable. Boarding enrollment exceeded budget projections, totalling 110. Day admissions remain healthy with the exception of the Upper School where demographics are still against us. A new Junior Kindergarten will open in the fall of 1990 with a class of 12. New leadership and marketing expertise in Director of Admissions Don Smith have brought confidence and enthusiasm to the St. Catherine's office. Marketing ventures with St. Christopher's have increased, and there is a close, productive relationship between the directors.

Remarkably little faculty turnover occurred. Three veterans enjoyed much deserved sabbaticals under the new sabbatical program; two teachers will be on sabbatical next year, one studying at Virginia Theological Seminary while she seeks ordination in the Episcopal Church. The Heads of St. Catherine's and St. Christopher's made a concerted effort to work together and overcome some long-standing obstacles. Accordingly, the Upper School faculties met by department several times. Common policies in more areas are in effect for 1990-91, but there is a considerable amount of work to be done.

The Board of Governors approved in the fall the ultimate goal of reducing Lower School section size and adding a third section at each grade level. Therefore, plans are underway to improve and expand the Lower School facilities.

### St. Agnes School - Joan G. Ogilvy Holden, Head

The 1989-90 year at St. Agnes was an extremely productive year. It was also a year full of challenge and change. We continue to be financially stable, our enrollment is strong and steady, our program remains of the highest quality, faculty turnover was the lowest in six years, and morale continues to be positive.

Change is never easy within the life of an institution, but our constituency has remained loyal and faithful. We have received the highest amount of financial support ever from our alumnae body, and our parent body continues support both financially and in the form of volunteerism.

It would not be honest to say that there does not exist an element of sadness about the changes which will be taking place. We are proud of our School and what we have accomplished at St. Agnes, but we also have an understanding of the necessity of these changes. We are prepared and committed to creating a strong and dynamic new Episcopal school so that we can enter the twenty-first century with tremendous strength and confidence. Our future provides us with a unique opportunity to blend two vital and strong institutions into one entity.

We are deeply grateful for the extraordinary amount of time that the Trustees in the Diocese of Virginia, the Bishop, the Chairman of the Board, and the President of Church Schools have devoted to our School in Northern Virginia this past year. This situation has deepened our understanding and faith in what it means to be a Church School in the Diocese of Virginia.

**St. Christopher's School - George J. McVey, Head**

1989-90 was a good year for St. Christopher's School. We had an outstanding senior class, which provided strong leadership across the board. Our college admissions went well. Our teams won the overall Prep League trophy for the fourth consecutive year, and our drama and music programs were never stronger.

One of the highlights of the year was the tour of eastern Europe by our glee club, boy choir, and string ensemble. Obviously, we were fortunate to have planned this particular tour for this particular time. Maybe that coincidence came from our role as a church school! At any rate, our boys had a wonderful experience. The most moving moment was an ovation given in a cathedral in Czechoslovakia after our boys had performed at the Mass - and they knew that the quality of their performance was not the real motivation for the applause.

Our annual giving topped the prior year's record of \$650,000, and our endowment now exceeds \$10,000,000. Both of these figures are real tributes to a lot of hard work by a lot of volunteers and the tremendous loyalty of our constituency.

The chaplaincy was bolstered by the addition of a very talented English minister from South Africa. He and his assistant made a wonderful team, and the worship programs at the beginning of the school day were something to which everyone looked forward, students and faculty alike.

**Christchurch School - Robert S. Phipps, Jr., Head**

As we begin the decade of the '90s, Christchurch School is positioned to launch a campaign to be recognized as a leader among those schools that provide support as well as college preparation. There will be an ever-increasing demand on the national level for the overall environment that Christchurch offers. When we can incorporate the facilities to support our experienced faculty and their programs, our goals will be reached and the future will have been secured.

During the 1989-90 school year, our good fortune continued. Having set the pace for two consecutive years among the National Association of Independent Schools which experienced boarding enrollment expansion, Christchurch continued its happy growth. It is unlikely that we lead the nation for a third straight year due to limited potential for growth. These limitations were imposed by construction and renovation. However, we did open at capacity and set a new enrollment record. Christchurch can now offer dormitories that are unsurpassed. Every boy is now housed in a room that is no older than three years, and all are conducive to the academic environment. We also set a new annual giving record for the second consecutive year and, in fact, exceeded our target in terms of money raised.

In order to reach our goal of serving our students as well or better than any school in the nation, we must accomplish two significant feats early in this decade. We have no choice but to construct a field house and a Marine Science Center as well as create a Fine Arts facility, using an existing classic building. Therefore, the second necessity is to move our capital campaign into high gear to enable us to repay the loans which allowed us to establish the standard for dormitories, and then move forward to build the new facilities.

No review of the 1989-90 school year would be complete without mentioning three significant events. On March 9, Bishop Lee and other Church School dignitaries dedicated the Scott Dormitory addition. The Class of 1990 established the best college admission profile of any class in a decade or more. Finally, in the first year back in the Prep League, our athletes established an excellent record which included an undefeated basketball championship.

**St. Stephen's School - Clifton R. Titus, Jr., Head**

The 1989-90 school year opened with an enrollment of 593, down from the 609 opening enrollment of the prior year. The Senior Class of 45 was one of the smallest in recent history. It was the second year of coeducation, now through 4th grade.

After announcing to St. Stephen's families, during individual grade level meetings, the Diocese of Virginia absolute support of financial aid and programs for the 1990-91 school year, we organized open houses and phonathons to retain students for the coming year.

By the end of the 1989-90 year, 65% of the faculty and administration remained at St. Stephen's and, together with the new faculty/administrators, now look forward with enthusiasm to participating in the creation of our new School. The recruiting season was excellent, although time consuming, but the 1990-91 faculty is a very strong, talented, and committed group.

We began the process of planning for St. Stephen's and St. Agnes School. I, along with the faculty, look forward to the continuing planning process during the upcoming school year. It is an opportunity to create a new and exciting institution, retaining some old traditions and creating new ideas.

Notwithstanding the distractions of the past year, St. Stephen's completed one of its most successful years ever, with noteworthy achievements in its academic, athletic, and extracurricular programs.

**St. Margaret's School - Margaret R. Broad, Head**

We have now completed our second transition year at St. Margaret's. The challenges that the 1989-90 academic year has presented have enabled us to evaluate our School and focus our attention on our commitment to our traditional program and values.

With a smaller student body, we were able to significantly increase all avenues of communication in order to build a more unified school community. We look optimistically to the 1990-91 academic year for the results of our attention to so many aspects of school life: student advising, parent involvement, activities, student services, admissions, community relations, facilities, organizational structure, and staffing.

Our faculty and staff have devoted considerable time and energy to our ten-year accreditation evaluation and to continued work with our Board of Governors on long-range plans for the School. Both of these projects provide information and inspiration for the relocation of campus offices and classrooms to better meet identified needs. Future plans include the construction of the Viola H. Woolfolk Learning Center, expanded facilities for the growing fine arts programs, and the relocation of administrative offices.

St. Margaret's has benefited from the strong support of Church Schools this year. We have enjoyed a cooperative student activities program with Christchurch School and anticipate increased involvement in each other's programs. We have particularly appreciated the faith shown by all who have known St. Margaret's in the continuing relevance of our School within the educational community of Church Schools.

Respectfully submitted by  
David H. Charlton, President

## REPORT OF THE COMMITTEE ON COMMUNICATIONS

During 1990, the Committee on Communications continued to advise and support the communications staff of the diocese and to advise the Bishop and Executive Board on communications matters. The committee also continued its ministry of supporting the work of parish communicators.

### Communications Workshop

The committee organized and led a second workshop for parish communicators. The day-long workshop included sessions on print communications with an emphasis on the parish newsletter, but offerings were expanded over the previous year to include video use and production, photography and computer use in the parish.

Evaluations showed that 88 percent of those who attended the conference this year were new participants. Critics concluded there was an overemphasis on how to communicate rather than why to communicate or even what to communicate. This could be an area for a keynote speaker in future years. Although the emphasis still needs to be on newsletters (because this is the main organ of communication in the parish), other topics could include a parish communications audit (an overall look at how communication is effected in the parish, including committee work), fliers and brochures as tools of evangelism, video, hands-on photography, audiotape ministry, radio ministry and signage.

The third workshop is scheduled for Saturday, April 13, 1991, at Trinity Church, Fredericksburg.

### Parish Survey

A one-page survey was distributed to clergy participating in Fall Clergy Day to assess the needs of parishes with regard to the annual communications workshop. A few questions clarify the pattern of communications, communications needs, and which workshops would be of most interest.

### Parish Communicator's Manual

Plans are being made to collect the handouts or notes of lecturers at the communications workshops and present them to each parish in a ring binder. The binder would allow for additions to be made as necessary. This is to be completed before the third workshop.

### Media Guide

The committee expects to produce a media guide or experts list for the Diocese of Virginia. This document should be prepared as assistance to members of the press encouraging them to use Episcopal involvement or a point of view on topics of the day. It should also contain some basic definition of terms such as "suffragan," "liturgy," etc. and the names and titles of contact people in the diocesan office. The "experts" will be clergy and laity who can present a point of view in an articulate manner and who have particular knowledge and expertise in a topical area.

### Spanish Communications

Our growing awareness of Spanish-speaking congregations in the diocese has led the committee to have the diocesan videotape "Keeping the Feast" dubbed in Spanish.

### Relationship with Evangelism Committee

The committee has made clear in conversation and correspondence that it would be happy to work with the Evangelism Committee on any projects which require communicators' expertise.

### On-Going Vision on Communications

The committee reiterates its vision for diocesan communications:

- a diocese whose communications reach a wide audience, including those already in our churches, those in other churches, and the unchurched
- a diocese which has a high profile in the media, and which is covered accurately and positively by publications and broadcast media.
- a diocese which is perceived through effective communications to be vital and deeply involved in the timely concerns of our day.
- a diocese which proclaims the Good News in every word it speaks, publishes and broadcasts.

Respectfully submitted by  
Celia K. Luxmoore, Chair

**REPORT OF THE DIOCESAN COMPENSATION COMMISSION**

The following is an updated version of the memorandum submitted by the Diocesan Compensation Commission to all churches in the diocese which will serve as the report of this Commission for 1990:

September 6, 1990

**M E M O R A N D U M**

**TO:** Wardens and Vestries of the Churches in the Diocese of Virginia  
**FROM:** The Diocesan Compensation Commission  
**SUBJECT:** **Recommended Guidelines for Compensation and Benefits for parochially employed clergy in the Diocese of Virginia, effective January 1, 1991**

**CASH COMPENSATION:**

Starting salaries:	Deacon:	\$18,000
	Priest	\$22,000
	(under 3 yrs)	
	Priest	\$24,000
	(3-10 yrs)	
	Priest	\$28,000
	(over 10 yrs)	

**NOTE:** The Compensation Commission recommends that the clergy compensation total combined package should not be less than the total combined compensation of equivalent professions in your community. For your information, attached to this memo are a summary of 1990 median family incomes, provided by the Center for Public Service (formerly the Tayloe Murphy Institute) and the 1989/90 salaries paid to principals, by county, provided by the Virginia Education Association.

**For presently employed clergy:** A guideline of 1991 increases in the 5-7% range for cost of living and merit.

**Recognition of long service:** After five years of service, an increase of 1-2% in addition to cost of living and merit.

**SOCIAL SECURITY SELF-EMPLOYMENT TAX (SECA):**

Vestries to pay to the members of the clergy 7.65%, which represents one-half the self-employment rate up to ceiling for Social Security (1990 maximum was \$51,300).

**NOTE:** Internal Revenue Code states self-employment tax is payable on cash salary, utilities allowance and housing/utilities allowance or the fair market value of provided housing. This year's rate is higher. In the past, clergy were taxed at a lower rate, but this year, all self-employed persons are taxed at the same rate.

**UTILITIES:**

This guideline, as earlier established in 1985, provides a utility allowance and a housing allowance, or provision of a rectory.

**HOUSING:**

Allowance to be established to reflect the cost of housing in local markets

**PENSION:**

There is a canonical requirement for payment of pension assessment by churches of 18% of the total of:

- 1. Cash Salary \$
- 2. Utilities (either allowance or paid directly by parish) \$
- 3. SECA Reimbursement \$
- Sub-total** \$
- 4. + Housing as calculated at 30% of above sub-total or actual housing allowance \$  
(This change effective 1/1/90: the Church Pension Fund)
- 5. x 18% for pension assessment: \$
- Total due Pension Fund** \$

(on behalf of parochially employed clergy who earn more than \$50/month)

**HEALTH INSURANCE:**

Under the Virginia Comprehensive Medical Program, single or family health/accident coverage is offered through participation in the Episcopal Clergy and Employees' Benefit Trust. The 1991 quarterly rates are:

Single	\$648
Family	1,509
Medicare	156
2 - Medicare	312
Split	804
Medicare & Major Medical	276
2 - Medicare & Major Medical	552
Split	924

**LIFE INSURANCE:**

Present guidelines are:

Priests: \$40,000 group term life insurance with an annual cost of \$312.

The commission encourages parishes to seek additional group term insurance for their clergy, particularly in the younger age bracket, through whatever carrier desired.

**PARENTAL LEAVE:**

The Commission recommends as a guideline that vestries provide maternity leave of eight weeks with full compensation for full-time parochial clergy mothers, and provide paternity leave of ten days (not including Sundays) with full compensation (within one year of the date of birth of the child) for full-time parochial clergy fathers. This recommended benefit should be independent of any sick leave policy or vacation time.

## REPORT OF THE COMMISSION ON CONGREGATIONAL MISSIONS

It has been counseled that we use our splendid diocesan heritage, not as a thing to boast of, but as a stimulus to service and progress and pass it on, not only unimpaired, but better and stronger, to those who will come after.

Bishop Robert Gibson, in his pastoral address to the 166th Annual Council of the Diocese of Virginia, said:

"I thank God that we have grown, and I pray God, and believe, that we will grow more and more in all these material ways. But we know—do we not?—deep in our own hearts, down where the still small voice is truly heard, that this is not the problem and not the answer.

God does not want statistics or money; He wants us. God does not want crowded churches so much as He wants prodigal sons, who are really very unhappy, to come to themselves and to return humbly to a loving Father. There is indeed more joy in heaven over one sinner who repenteth than over all of our righteous accomplishments.

Numbers and buildings will always be an insufficient witness to the only Saviour of mankind, our Lord Jesus Christ. Concern, or even success, with such things can be a curtain through which He is not seen. Our first need is not these, but rather repentance and faith, denial of self, true love of God and neighbor. To this, in the name of Almighty God, I call you.

May the members of this Council and of this Diocese strive first for growth in Christian maturity. If that be our effort and our prayer, then all these things, by His grace, will be added unto us."

The religious makeup of the U.S. population is changing. By the year 2000, the U.S. will be a far more pluralistic country than anyone would have imagined in 1950. Fortunately, many today have been called into some budding awareness. The Spirit is moving among us. But to a degree, we are still thinking in old ways, and the old skins cannot hold new wine. We must ever seek the new skins for the new wines.

This has prompted the commission to study the possibilities evident in two memoranda, the Prichard committee report and the Ware memo. These documents addressed: Asian ministry needs; expansion of Black congregations; ways and means to support integrated churches; how to assist aided ministries in becoming self-supporting and how soon; and how do we yoke successfully two congregations, when one is black and one is white. What we strive for in the commission, is a richer ministry in Christ's name in the diocese, so that people find Him, are fed by Him and live in the world as servants of His kingdom.

The commission completed its work on a "Manual for Mission Churches" and with approval by the bishops, this has been published.

The commission continues to actively participate in the "Carolinas and Virginia Small Church Leadership Development Institute." We also have under consideration the training and establishment of Consultants for Small Churches via the Virginia Advanced Training Institute.

Evangelism is a continuous agenda item and we will try to determine the strong points of each small congregation and then attempt to encourage and assist the several congregations in utilizing these attributes to their fullest in their evangelism endeavors.

Respectfully submitted by  
Walter Tinsley, Chairman

## REPORT ON THE DIOCESAN FUND FOR HUMAN NEED

During 1990, its second year, the Diocesan Fund for Human Need made 14 new matching grants totaling \$76,000 to churches throughout the diocese. Each grant was "matched" by dollars-in-kind support and "hands-on" volunteer services valued at \$20 per hour by the Grant Board.

Over the two-year life of the Fund, 31 matching grants have been made to diocesan churches and regions to help them support human needs in the following categories:

Category	Number of Grants	Amount	Percent of Total
Homelessness	10	\$60,000	45%
Children's needs	8	28,349	21%
Disabled & terminally ill people	5	12,600	10%
AIDS ministries	3	10,000	8%
Hunger	2	9,000	7%
Elderly people	2	8,000	6%
Overseas needs	1	3,000	3%
<b>TOTAL 1989-90</b>	<b>31</b>	<b>\$130,949</b>	<b>100%</b>

The average grant to date has been \$4,256. Since each of these grants was "matched" locally, more than a quarter of a million dollars worth of benefits to human needs has been made possible since the 194th Annual Council established the Fund in 1989.

One aim of the Fund is to enable small rural congregations to respond to human needs in their areas. Rural churches may be stronger in volunteer effort than in dollars, and the \$20/volunteer-hour guideline addresses that situation. Of the 31 grants made to date by the Fund, 12 (totaling \$37,600) have been made to rural churches. In a unique example of "casting bread on the water and getting back cake," Aquia Church, Stafford, in 1990 made a donation to the Fund of \$4,500 - equal to "matching grants" made to Aquia Church in 1989 - in appreciation for the Fund's having "primed the pump" for Aquia's Feed His Sheep and Ministry to the Deaf projects!

The bad news is the number of grants made during 1990 dropped to 14, compared to 17 grants made in 1989. The Fund's Grant Board is concerned about the decline in the number of grant applications and urges the more than 150 churches and regions who have not yet participated to consider prayerfully both giving to the Fund and applying to it for a grant.

Respectfully submitted by,  
The Grant Board:  
William B. Taylor, Chair  
J. B. Burtch, Jr.  
The Rev. Thomas D. Clay  
The Rev. Vincent Hodge  
Mrs. Eleanor Lewis  
Mrs. Barbara Salsbury



## REPORT OF THE DIOCESAN MISSIONARY SOCIETY

I am pleased, on behalf of the Board of Trustees of the Diocesan Missionary Society ("DMS") to submit this report of the activities of DMS during the past year.

DMS is the principal source of diocesan financial assistance to parishes engaged in the construction or renovation of church buildings or related facilities. Such assistance normally takes the form of below-market rate loans made by DMS on a five-year, renewable term basis. At present, DMS has some \$3.8 million in loans outstanding to 18 parishes throughout the diocese. In addition, DMS has committed another \$1.3 million to four projects soon to be under construction.

The sources of funds used by DMS in its revolving loan program are: (i) gifts made to DMS by parishes and individuals throughout the diocese; and (ii) loans made to DMS by parishes and related trust funds. Currently, DMS has a revolving fund of some \$5 million, virtually all of which has been actually loaned out to churches or committed for such purposes.

Last month, with the full concurrence and support of the Bishop, the DMS Board launched a capital funds initiative by asking every parish in the diocese to consider active support of DMS as part of the parish's own ministry of outreach and mission. In connection with this initiative — undertaken as a part of DMS' own commitment to the "Decade of Evangelism" — the DMS Board has invited the trustees of various parish and church-related trust funds throughout the diocese to consider loans to DMS as part of their portfolios of investments. Although loans to DMS provide a below-market rate return (6.5 percent on a typical 15-year loan), they are fairly safe investments. (Indeed, DMS — which was founded in 1829 — has never defaulted on a financial obligation.) Moreover, an investment in DMS provides an opportunity to participate in the ongoing missionary activities of the diocese, a purpose which under most church-related trust instruments probably justifies a more modest return for at least a portion of the trust assets.

In addition to its normal revolving loan programs, the DMS Board recently authorized the establishment of a new fund for land acquisition purposes. Historically, DMS has provided assistance to parishes in building construction but has lacked the resources to support acquisition of new church sites (which are typically acquired many years in advance of congregational needs). However, in recognition of the rapid expansion of communities throughout the diocese, the DMS Board believes that it is particularly important to provide a vehicle which can be used to channel diocesan, regional and parish resources for this vital purpose.

The members of the DMS Board stand ready to respond to any questions or inquiries from parishes throughout the diocese concerning either investments in DMS or possible DMS involvement in parish building or expansion programs. Such inquiries may be directed either to me or to Mr. Michael Thomas at Mayo House.

DMS looks forward to continuing and expanding its service to the diocese in the years ahead.

Respectfully submitted by  
James W. Jones, President

## REPORT OF THE COMMITTEE ON DISABLED PERSONS

The focus of this year's work of the Committee on Disabled Persons has been the development of a booklet encouraging churches to consider ways of making their facilities more accessible to people with various kinds of impairments, including those of mobility, vision and hearing.

An architectural firm and a professional writer-editor donated their time and talent to make the vision of this committee become a reality. The results of this cooperative effort will be available at the Annual Council of the Diocese of Virginia.

Plans are now being made for a display at next year's Council of modifications made by churches in regard to accessibility.

Other activities of the committee included having a display at the Annual Council and at a seminar sponsored by the Northern Virginia Committee on Aging.

The committee has prepared a resolution to Council regarding accessibility to diocesan functions. The purpose of this resolution is to help people be aware of the need for satisfactory lighting, ease of movement and an adequate sound system and/or interpreters at all diocesan events open to all members of the Church.

Respectfully submitted by  
The Rev. Kathleen D. Chipps, Chair

## REPORT OF THE DIOCESAN ECUMENICAL COMMITTEE

1990 has been a banner year for the Diocesan Ecumenical Committee in that two significant steps toward the unity of Christ's Church have been taken. The first was the entry of the Roman Catholic Diocese of Richmond into membership of the Virginia Council of Churches, which took place last October. The Diocese of Richmond has cooperated with the Virginia Council and its commissions for many years, but now, under Bishop Sullivan's leadership, it has become a full member. We rejoice in this new impetus to ecumenism in the state. Both our Ecumenical Officers were members of the joint committee which facilitated this event.

The second cause for rejoicing is the signing of A CALL TO COVENANT. On November 17th in Lynchburg, the bishops of seven judicatories in Virginia committed themselves and their people to work together more closely and in a deeper bond of relationship. They are: the Virginia and Metropolitan Synods of the Evangelical Lutheran Church in America, the Roman Catholic Dioceses of Arlington and Richmond, and our three Episcopal Dioceses of South, Southwest and Virginia. Both Bishop Lee and Bishop Atkinson signed. The list of twenty actions to which we are pledged indicates that this is a practical as well as theological and spiritual commitment, with mutual accountability undergirding it. May the Lord prosper our handiwork! During the official ceremony, all 200 people present at the service also added their names to the Covenant. This was done in the context of the annual LARC Conference. Dr. John Westerhoff gave three presentations on "Changing Hearts Through Covenant." His encouraging and stimulating talks are available on video and audio cassettes from the Roman Catholic Chancery Communications Office, Richmond.

On June 21st, the committee held a joint meeting with members of the Virginia Synod of the Evangelical Lutheran Church in America Ecumenical Committee. Bishop Atkinson and the Rev. Conrad Christianson led a discussion of the document "Implications of the Gospel" prepared by the Lutheran/Episcopal Dialogue, USA. Bishop Atkinson has forwarded a formal response as requested to our national Ecumenical Office.

Members of the Ecumenical Committee do much more than attend our own meetings. We have had representatives at the State Assembly of Church Women United and at its various units; at the Virginia Council of Churches State Assembly, at which the Rev. Martin F. McCarthy was elected Vice President, and at the Faith and Order Commission and other concern areas. At the annual gathering of ecumenical commissions sponsored by the Virginia Council of Churches, Dr. Christopher Hancock of the Virginia Theological Seminary was the leader. A joint Lutheran/Episcopal Ecumenical Institute was held in June, at which our representative was the Rev. Charles Sydnor. As part of the training course, he developed a plan for a local project, which is now in process in Fredericksburg. Committee members are part of our Regional Councils and both collect and disseminate information. They also promote and take part in area LARC gatherings.

Bishop Atkinson and Phebe Hoff were in Pittsburgh in April for the National Workshop on Christian Unity and the Episcopal Diocesan Ecumenical Officers' annual meeting. They brought back useful ideas and information.

The Subcommittee on Christian/Jewish Relations continues to meet and is developing projects and building relationships.

Ecumenism covers wide areas of Christian concern as our bi-monthly meetings witness. Subjects discussed this year include: Christian seders, Week of Prayer for Christian Unity, Ecumenical Lenten studies; the common lectionary; pulpit exchanges; innumerable types of outreach projects, joint women's meetings, support for Richmond Airport chaplaincy; "Jews for Jesus;" and many other lively and pertinent topics.

Most of the fifteen regions are represented, and there are several at-large members on the committee. We are especially grateful for the contributions of our consultants from other communions.

We will offer two resolutions to Council: one in appreciation of Fay Fulgham on her retirement and the other a tribute to Bishop Gibson who established this committee in 1958.

We can say confidently that ecumenism is alive and well in Virginia, but is always looking for stronger support and interest among laity and clergy.

Respectfully submitted by  
The Rt. Rev. Robert Poland Atkinson, D.D.  
and Phebe M. Hoff, Ecumenical Officers

#### REPORT OF THE COMMITTEE ON EDUCATION

The Committee on Education serves as a channel through which educational resources and opportunities are explored, evaluated and shared. The committee continues to publish a resource newsletter which is mailed several times a year to each parish in the diocese. It has a seasonal focus and offers suggestions, teaching aids, and resources pertinent to the church year. A list of trained consultants willing to be "on call" to share expertise is an ongoing feature of this publication. To further expand our knowledge of available resources, the COE has created a task group, RIM (Resource Information Ministry) to determine more effective means of accessing and distributing resource information in the diocese. A task group has designed a questionnaire to be sent to parishes in the new year to help assess our current status of Christian Education staffing and program. Plans are in the making for a COE-sponsored conference to be held March 103, 1991, at Roslyn Conference Center in Richmond. Committee scholarship monies enabled two representatives to attend last year's Province III meeting.

Christian Education Network, the program arm of the Committee on Education, is an association of people who value and support teaching and learning ministries. This group facilitates for individuals, parishes, regions and diocesan organizations the education and nurture of Christians through the networking of gifts, talents and resources. The network provides a forum for communication through a series of monthly meetings and seasonal workshops. A Saturday workshop in Charlottesville focused on the subject "Communicating the Faith of the Church Through Education and Evangelism." Monthly meetings have featured such topics as "Including New Members Into Your Congregation" and "Ministry to Native Americans."

Each of these groups meet on the second Thursday of each month, working together to fulfill our mission: "to enable persons and communities to be transformed by the power of God so that they may better discern and carry out their mission and ministry."

Respectfully submitted by  
Nancy L. Warman, Chair

#### REPORT OF THE EPISCOPAL BOOKSTORE, INC. Trading/As THE CANTERBURY BOOK SHOP

The Canterbury Book Shop continues its ministry of books, educational material, gifts, cards and jewelry to the churches, schools and individuals in an evergrowing area.

The branch store that was opened at Shrine Mont in spring 1989 showed increased sales and is a popular addition to the conference center. Located in the Robert B. Hall House, it is operated in conjunction with the Shrine Mont Gift Shop. Nellie Moomaw presides over this joint effort.

The financial highlight of the past year was the retirement of the debt owed the Executive Board. This was due largely to the efforts of Anne Dickinson and Mary Causey. Overall, gross sales showed an increase of 8 percent. Continuing sales growth is necessary and depends largely on the loyalty of churches in Virginia.

The Canterbury Book Shop was organized in 1957 and has been an active partner in the life of this diocese for over thirty years. We hope that ever-increasing numbers of congregations and individuals will look to us to supply their needs.

Respectfully submitted by  
Board of Directors  
The Episcopal Bookstore, Inc.

## REPORT OF THE EPISCOPAL CHURCH WOMEN

The Episcopal Church Women have stepped boldly into their second century of organized mission work in the Diocese of Virginia with a clear vision for the future: "to carry forward the program of the Church, to know the Christ and make Him known through worship, education, service, gifts and fellowship, in the parish, the community, the diocese, the Nation and the world."

On May 10, 1990, the Episcopal Church Women held their Centennial Celebration at Christ Church, Alexandria. More than 430 women and men joined in the joyful recognition and affirmation of the value and integrity of our past ministry as Episcopal Church Women.

Our speakers, the Reverend Canon Nan Peete, Atlanta, Georgia, and the Rev. Deborah Elder, Christ Church, challenged us as women empowered by the Holy Spirit to accept our expanding roles in the church and to seek new opportunities in missions in a rapidly changing world.

The Mission and Ministry Objectives of the Episcopal Church Women are reviewed and approved annually by the Bishop. In the past year, the ECW has contributed \$94,240.69 to the designated Mission and Ministry Objectives. This figure reflects the contributions that are channeled through our treasury. It does not reflect contributions to parish outreach programs and countless volunteer hours and efforts at a community level.

Of the \$94,000 annual figure, \$13,896.92 was distributed to missionary dioceses around the world and \$6,150 was contributed to the Presiding Bishop's Fund for World Relief.

The ECW contributed \$17,327.50 to programs in the United States outside of our diocese. They supported the Ministry to Indian Americans (\$2,242), St. Paul's College, Lawrenceville (\$5,630) and other ministries around the country.

Within the Diocese of Virginia, the ECW contributed \$63,016.27 to specific Mission and Ministry Objectives. Bloomfield received \$12,730, Jackson-Feild Homes received \$6,675, and \$3,735 was committed to the Diocesan Fund for Human Need in 1989-1990.

The 1990-1991 Mission and Ministry Objectives include two new programs. In response to the Decade of Evangelism, we have established the New Church Fund which will enable the ECW to send direct financial aid to one new congregation each year. Bishop Lee has designated St. David's, Ashburn, as the 1990-1991 recipient of these funds. As a compassionate response to the Church in South Africa, the ECW is also establishing a partnership ministry with the women of the Mother's Union in the Diocese of Christ the King, South Africa.

The United Thank Offering allows men, women and children of the Diocese of Virginia to share the blessings of their daily lives with others around the world. The 1989-1990 UTO Ingathering for the diocese was over \$150,000. The National United Thank Offering Committee announced 146 grants this past year totalling \$3,235,896.95. Two of these grants were made in the Diocese of Virginia: 1) Grant #0531 was made to ACTS in Triangle, Virginia, in the amount of \$30,000. This grant will be used to renovate houses and apartments for families of women with children and to offer adjunct programs for clients to achieve self-sufficiency through education and counseling. 2) Grant #0532 was made to the Richmond AIDS Ministry in the amount of \$30,000. This grant will be used to fund additional personal care and nursing aide services so that transitional housing can be extended to persons with AIDS who require nursing care.

The ECW support the ministry of the published word through strong support of the Church Periodical Club. Over \$3,000 was distributed in the past year. CPC is very proud to be able to assist Annette Lightner, a Bloomfield college student, with her college textbooks.

Four scholarships totalling \$4,500 were awarded by the ECW to deserving students in our diocese.

In the spring, the Rev. William S. Stafford, Associate Professor of Church History at Virginia Theological Seminary, led the Annual Prayer and Worship Retreat at Roslyn with inspiring meditations entitled "Living Toward God: The Discipline of Prayer." Forty-eight men and women from all over the diocese attended this special and personally rewarding retreat.

The ECW continues to provide an annual yearbook for clergy and ECW branch presidents. Our diocesan ECW newsletter, *The Milestone*, is published two or three times a year to keep the branches informed of regional and diocesan programs and to provide timely updates on current projects around the diocese.

A new educational flyer entitled "Episcopal Church Women: The Diocese of Virginia" is now available to all ECW groups to provide information on the organizational structure, history and purpose of the Episcopal Church Women.

The women of the diocese continue to accept the challenge of leadership roles in the Church. Elizabeth Lee is completing her term as President of Province III ECW, Martha High is now the Province III Representative to the National United Thank Offering Committee, Mary Leigh Armstrong is the Treasurer of the National ECW Board and Dot McLeod is serving as Province III representative on the Executive Council of the Episcopal Church.

The Episcopal Church Women of the Diocese of Virginia share a fellowship of faith and a strong identity grounded in 100 years of joyful service. We step forward to accept the challenges of our common mission goal in the Second Century!

Respectfully submitted by,  
Debora Williams, President  
Episcopal Church Women

## REPORT OF THE EVANGELISM COMMITTEE

The Evangelism Committee exists to assist the Diocese of Virginia in its role in fulfilling the Great Commission "to make disciples of all nations". The committee does this by education and training of clergy and lay leaders, by working with vestries to assist them in their spiritual leadership of the congregation, and by equipping the members of the Body of Christ "to proclaim Jesus Christ in the power of the Holy Spirit in such ways that persons may accept him as Savior and follow him as Lord in the fellowship of the Church" (General Convention definition of evangelism, 1973).

The 195th Annual Council called for a year-long, unbroken concert of prayer for evangelism and charged the Evangelism Committee to design and carry out this program. As a result, the planning and inauguration of the Year of Prayer for Evangelism became the focus of our work for the first five months of this year. We developed a plan and invited every church and special ministry in the diocese to keep the vigil during a period of time ranging from six hours to several days, depending upon the size of the church. We also began a church-by-church prayer list, published quarterly, which shares specific prayer requests from each church concerning its ministries of evangelism, and we prepared a monthly Cycle of Prayer for Evangelism, both of which have been distributed throughout the diocese. Response to the Year of Prayer has been overwhelmingly positive. Testimonies to the impact of the vigil on our congregations have appeared in the Virginia Episcopalian. Our model for the Year of Prayer has also been the subject of stories in the national church press and has generated considerable interest in other dioceses.

The committee has begun work on three primary areas of ministry for 1991: a major evangelism training conference for clergy and lay professionals; development of a pilot program of in-depth consultation and training for congregations; and establishment of a speakers' bureau.

**Training Conference for Clergy and Lay Professionals:** It is our conviction that the leadership of the clergy is crucial to our churches' moving forward in greater obedience to the Great Commission. However, most clergy have received relatively little training in evangelism compared to pastoral care and other areas of ministry. Under the leadership of Bishop Lee, we are planning a four-day intensive training conference for clergy and lay professionals at Shrine Mont in October 1991. This idea was initially raised at the Executive Board's May 1990 planning meeting, held jointly with the Standing Committee and all chairs of committees and commissions. We strongly support that recommendation and urge that the necessary funding for this conference be included in the 1991 budget. (The Evangelism Committee is requesting \$10,000 for the conference: \$4,500 for program costs and \$5,500 for scholarship assistance.)

**Development of a Pilot Program of In-Depth Training for Congregations:** There is growing interest in evangelism in our diocese. Many churches are eager to learn how to be more sensitive and effective in sharing the Good News. More and more people are asking for in-depth help in transforming their congregations to be openly and lovingly evangelistic. We believe that the key element in this transformation is the leadership of the clergy and members of the vestry. The congregation's commitment to evangelism will not exceed the commitment to evangelism of its rector and vestry. Mindful of this leadership principle, we plan to develop a pilot evangelism program for churches which will focus initially on in-depth training and consultation with the clergy and vestry. When the clergy and vestry are clear about how they believe God is calling them to lead their church in evangelism, we would then assist by offering teaching and training for the congregation as a whole.

**Speakers' Bureau:** We continue to receive a number of requests from churches to provide speakers on evangelism for adult forums, sermons, vestry retreats, workshops and other educational programs. Yet we do not believe that we are to do all the evangelism teaching the diocese. There are many outside our committee who have significant experience, training and interest in evangelism. We are establishing a speakers' bureau to match a congregation's need with an appropriate resource person or persons. We are seeking the names of clergy and laity with teaching gifts and skills in any area of

evangelism who would be willing to consider invitations from churches. Anita Ogden of our committee, a staff member of the Church of the Good Shepherd, Burke (703/323-5400) coordinates the speakers' bureau. We would urge potential speakers as well as churches seeking outside assistance to call or write her.

Other work by our committee in 1990 has included: sending a representative to the National Church Kick-Off Conference for the Decade of Evangelism, held at Kanuga, N.C.; leading vestry retreats; and speaking at a number of churches and regional councils.

We also wish to commend and encourage those churches, regions and other diocesan ministries which have embraced the Decade of Evangelism and initiated their own efforts. We cite as examples: Region VI, which is planning a two-day conference in April 1991 with the Rt. Rev. William Frey as keynote speaker; Region XII, which hosted a workshop in November with the Rev. Canon Brian Green; and the diocesan Committee on Education, which sponsored a workshop in October with the Rev. Walter Eversley of Virginia Theological Seminary.

We are excited about the Decade of Evangelism, thankful for the leadership of our Bishop, and eager to serve the diocese in the coming year.

Respectfully submitted by  
The Rev. John A. M. Guernsey, Chair

**REPORT OF THE COMMITTEE ON FAMILY LIFE,  
AND HUMAN SEXUALITY**

For two years your committee has been at work developing a format and educational materials for use in the Diocese of Virginia as we wrestle with issues related to our sexuality and especially to the vexing complexities surrounding the subject of homosexuality. The curriculum has been completed and is now available.

Several parishes, regions, committees and commissions have used the materials and they report a new level of mutual understanding. It is our hope that every congregation in the diocese will provide opportunities for Christian dialogue in the year ahead.

The curriculum falls naturally into three sessions, but there is enough flexibility so that modifications may easily be accommodated. During the first session the format helps participants to look honestly at their own attitudes toward gays and lesbians. A questionnaire enables the group to articulate individual and group attitudes.

The second session looks seriously at the Holy Scriptures so that we may be fully aware of exactly what the Biblical record says and what is expected of us.

In the final session the curriculum provides an opportunity to hear the stories of two persons who have wrestled with their homosexuality and have come to very different conclusions about their sexual lives.

It is our sincere hope that the diocese will be able to discuss this emotional and volatile issue in a non-judgmental atmosphere of talking and listening. We ask you to pray that the Church will be led to a greater understanding of the mind of Christ.

Respectfully submitted by  
The Rev. William F. Myers, Chair

**REPORT OF THE HOLY TRINITY MINISTRY OF THE DEAF**

Deaf ministry in the Diocese of Virginia continues to grow and expand, this year beginning a new congregation at Aquia Church. At this time, services are held weekly at Olivet Church, Franconia, in the morning; weekly at Aquia Church, Stafford, in the afternoon; and twice a month at St. Paul's, Richmond.

During this past year, deaf Episcopalians attended the Annual Council of the Diocese of Virginia, took part in Region VI meetings and Vestry Dinner, celebrated the marriage of two deaf people, had two people confirmed during the Bishop's visit in December and helped host a Christmas party for mentally retarded adults at a half-way house in Washington, D.C. as part of their outreach. Deaf Episcopalians in Richmond hosted an ecumenical home Eucharist and picnic for their friends in July. In August, the Rev. Roger Pickering, vicar of All Soul's Mission of the Deaf in Philadelphia came down to meet with leaders of Holy Trinity Ministry of the Deaf to help them begin a planning process.

In September, three deaf people, their missionary and an interpreter drove to Richmond to meet with the Commission on Congregational Missions. The commission members seemed to enjoy the presentation and to learn a great deal about what it means to be deaf. The deaf people were quite eloquent in their presentation.

In addition to all of the above, the Rev. Kate Chipps, missionary of the deaf, led a retreat for All Soul's Mission of the Deaf in Philadelphia in March; participated in community round table discussions at the Fairfax Resource Center for the hearing-impaired (meetings held for professionals working with deaf people); and attended the annual convention of the Episcopal Conference of the Deaf, leading a total of eight hours of Bible study and workshops focusing on evangelism. She also worked with three other people involved in deaf work to develop a parenting program for deaf parents of hearing children ages newborn to three. The pilot project was quite successful and people have requested additional programs (both a repetition of the original and other programs for different age groups).

It has been a good year for deaf Episcopalians in this diocese and they look forward to an even better one next year.

Respectfully submitted by  
The Rev. Kathleen D. M. Chipps  
Missioner to the Deaf

## REPORT OF THE COMMISSION ON LAY MINISTRY

This has been a year of planning for the future direction and work of the commission. The year began with an overnight planning retreat to lay the framework for the year's work.

COLM views its role as two-fold; one of being a resource to the diocese for enhancing the growth of the total church membership in ministry and the second being a resource to the parishes and regions for the development of ministry awareness within their congregations. The second also involves providing resources to the local congregations on training materials and workshops.

The commission did not have a conference during 1990 so that the efforts for this year could be dedicated to setting the foundations for future work.

Two committees were established at mid-year to focus on two specific tasks. One committee's task was the development of a "Ministry Awareness Program." The emphasis was to prepare a proposed plan to enable the growth of lay ministry, to be presented to the diocese in early 1991. This plan includes the commission becoming more visible in the diocese and the development of a communications network with the regions.

The second committee's task was to begin preparations for a 1991 Lay Ministry Conference. The conference will be held at Trinity, Fredericksburg on April 10, 1991. The commission is in the final planning stages of the conference. The theme will continue to be "Lay Ministry: Living My Faith."

The commission sent a team to Kanuga, North Carolina in May 1990 to take part in the workshop: "Gifts and Talents for Lay Ministry." The purpose was to participate in the conference and evaluate it for possible introduction into our program in Virginia. The Commission participants have recommended the workshop. As a result of this recommendation, COLM will be sponsoring the workshop in Virginia in 1992. We currently have five individuals in the diocese trained to be group leaders in the workshop. Two of these individuals led this workshop at the parish level during the late summer.

COLM has also been greatly encouraged by the Ministry Advisory Council established this year in the diocese. We have appreciated the opportunity to participate in this council and view it as an excellent beginning to coordinate the work of the various commissions and committees within the diocese. We fully support the continuation of this council.

All members of the commission have worked hard this year to further its work and effectiveness in the Diocese of Virginia. May God's peace be with each of you.

Respectfully submitted by  
Robert A. Kershner, Chair

## REPORT OF THE COMMITTEE ON MENTAL ILLNESS

The diocesan Committee on Mental Illness was formed to assist parishes in discovering ways to support those suffering from severe mental illness and minister to their support systems.

Over the past year, we have focused on education. We distributed information about chronic severe mental illness and our committee to all participants at diocesan Council.

In the spring we made a presentation to a joint meeting of ECW's held at Grace Church in Keswick. We also prepared clergy information packets which were disseminated at the Fall Clergy Conference held at Pohick Church. Also, we have submitted a resolution to the 196th Annual Council calling upon the diocese to reach out to those affected by severe mental illness.

Plans are currently being made for a multi-parish education day to take place next April. We are also requesting that each parish in the diocese submit to the committee the name of a person who would be willing to be that parish's liaison to the committee.

The committee is very enthusiastic about its work and is looking forward to a very productive year in 1991.

Respectfully submitted by  
The Rev. Roger L. Foote, Chair

## REPORT OF THE MIDDLE ATLANTIC PARISH TRAINING PROGRAM

The Middle Atlantic Parish Training Program (MAPTP) consists of an intensive, eight-week summer program for rising senior seminarians, both inside and outside of this diocese. During the program, seminarians experience (often for the first time) full-time parish ministry, in which they are encouraged to step out and take major risks in their spiritual and professional lives, and then to reflect with a supervisor and lay committee on the impact those risks have had (and may continue to have) on their development as ordained ministers of the Gospel.

This year the MAPTP Board made a number of significant changes in the way it organizes and administers the program. It's safe to say that in harmony with the Commission on Ministry, the MAPTP Board has changed the focus of the summer program from "performance" to "formation." By that, we mean that we are no longer as concerned with the student's actual work and results as we are with the student's spiritual, theological and professional development.

Development and growth necessarily involve and require risk. In order to be more authentic in our encouragement of risk and development, we have eliminated supervisor and lay committee evaluations of the students at the end of the program. Instead, we have invited supervisors and lay committees to comment on the students' own self-evaluations. We also began a ministry of "showing up," which involves the appointment of a single contact person, whose job is to visit each student at his or her own site and enter into conversation with the student in whatever direction the student takes. Often, supervisors and lay committees availed themselves of our invitation to join in these conversations; occasionally, supervisors and lay committee members would speak in separate conversations. In all cases, the students, supervisors and lay committees were all persuaded that the Board was committed to the student and to the program, and stood ready to assist and facilitate in any way it was invited.

We have made massive revisions to our program manual, which remains in the revision process as we continue to refine our own ministry to the students and parishes of this diocese. We are grateful to the Commission on Ministry and to the parishes of this diocese for affording us the opportunity to participate in the formation of those persons seeking ordination in this diocese.

Respectfully submitted by  
The Rev. Peter R. Gustin, President

## REPORT OF THE COMMITTEE ON MINISTRIES IN HIGHER EDUCATION

The diocesan Committee on Ministries in Higher Education serves to develop an overview of current ministries on campuses within the diocese, to determine needs for campus ministry within the diocese, to offer resources for campus ministry, and to inform the diocese and its congregations of the church's role in higher education today.

Several members of the committee attended the Presiding Bishop's National Consultation on Mission to Higher Education in Washington on February 21-23. In June of 1990, the committee sponsored a faculty and staff retreat at Shrine Mont, attended by about twenty participants from eight different institutions of higher education. The Rev. Earl Brill, Episcopal Chaplain at Duke University led the retreat entitled "Serving God in the Academy." It was the consensus of the participants that additional retreats should be planned.

The committee's 1990 budget supports the new Canterbury Program at James Madison University, including part of the campus minister's salary, the Virginia Encounter with Christ Program and the ecumenical ministry at Northern Virginia Community College.

Respectfully submitted by  
The Rev. David Poist, Chair



## REPORT OF THE COMMISSION ON MINISTRY

In conjunction with the Bishop, the Standing Committee, the Examining Chaplains, the Middle Atlantic Parish Training Board, the Deacon's Training Supervisor, the presenting priests and vestries of sponsoring parishes, and persons pursuing ordination to Holy Orders, the Commission on Ministry had a particularly successful year. In 1990, seven postulants were accepted, six postulants became candidates, and fourteen candidates were ordained deacon.

In January 1990, a Ministry Advisory Council was formed to discuss ways of improving the effectiveness in all areas of ministry. Lay persons and clergy representing retired clergy, non-parochial clergy, licensed lay ministers, the ministry of all baptized persons, continuing education for laity and ordained, the selection and evaluation of persons for ordination, and pastoral care for clergy and lay employees meet quarterly to discuss prepared papers and articles on topics of mutual interest or concern. Issued discussed have included: future needs for clergy, church models, how to use Education for Ministry graduates, the validation of lay ministry, the pastoral needs of non-parochial clergy, reinventing the congregation, the breakdown of the clergy role, and leadership v. authority.

New members of the Standing Committee were invited to attend the COM organizational weekend in February 1990. Also present were representatives from the diocesan list of psychiatrists and marriage counselors for those seeking to enter the ordination process. Beginning in July 1990, the Rev. William F. Myers of the diocesan Committee on Family Life and Human Sexuality led the COM through the new diocesan curriculum on homosexuality.

The COM of the Diocese of Virginia coordinated the program for the Province III Commission on Ministry meeting in May 1990. Presentations were made on the General Ordination Examinations; the new seminary evaluation process; the Cornerstone Project, a national venture designed to support and strengthen the ordained leadership of the Episcopal Church; and the Decade of Evangelism. Particularly fruitful discussions were held with representatives of eight Episcopal seminaries on academic rigor, writing skills and remedial work. The implications for recruitment, screening and ordination from the statistics presented by the Church Pension Fund were examined. Four bishops, including Bishop Lee, engaged in dialogue with the attendees over a wide range of topics. The COM has been asked to develop the program for the 1991 Province III COM meeting as well. A presentation was made to the Council for the Development of Ministry at their November 1990 meeting. Topics covered included the recruitment model being used in the diocese, the Ministry Advisory Council and the Small Church Institute.

Working with representatives from the Standing Committee, the COM reviewed the postulancy, candidacy and diaconal interview processes, as well as the GOEs. The value of the Middle Atlantic Parish Training Program was also assessed and reaffirmed. In addition, a revision of the Handbook for the Process toward Ordination is underway with publication anticipated in early 1991.

Respectfully submitted by  
Peggy L. Hombs, Chair

## REPORT OF THE COMMITTEE ON OVERSEAS MISSIONS

Our committee seeks to promote awareness and involvement throughout the diocese in overseas mission work. We have found that our most effective resource is those who have been overseas, return with enthusiasm, and by their excitement draw their congregation into the work.

For that reason we have awarded modest but helpful grants to about fifteen communicants of the diocese for short-term trips overseas. You will have a chance to hear from them at the spring diocesan day of workshops for us and other committees.

The diocese had a good representation at a conference in St. Louis entitled "Beyond Anglican Frontiers". This was in response to the growing missions interest in unevangelized peoples, the 20% of the world's population which has never heard the gospel. The determination to do something about this is expressed in our resolution on unreached peoples before the Council.

We received very helpful information from the parish surveys on overseas involvement. They showed us where the interest and involvement are. They also identified for us where the needs are in parishes who want to be more involved but are unsure how to proceed. We will be matching the opportunities of what's available to the needs and interests of parishes.

We have submitted two other resolutions, these asking for greater commitment in parishes through budgets and missionaries in overseas work. As all our resolutions state, the Overseas Missions Committee does stand ready to assist as parishes ask for help in responding to these resolutions. We hope we are swamped with requests!

This marked the year that the Rev. Bob Denig stepped down from being our Chair. It seems that others around the diocese have learned of his considerable talents, and he has had additional responsibilities put on him. Bob felt that, because of these demands, he should step down from this post. We count our strength and clear direction to his able leadership from the time of our beginnings. We are glad he's still with us on the committee.

Respectfully submitted by  
The Rev. E. A. deBordenave, Chair

## REPORT OF THE COMMITTEE ON PARISH YOUTH MINISTRIES

The Parish Youth Ministries Committee is a committee that does things for youth around the diocese. The committee is very active and the meetings usually have a large attendance. At this time we have about 17 people who come to meetings regularly, most of whom are youth.

In 1990 the committee sponsored and organized four programs. These included a Day of Play at Roslyn in the spring, a Senior High Weekend at Shrine Mont in April, a diocesan Fall Youth Rally at Roslyn in September, and a Junior High Weekend at Hunting Ridge Retreat Center in October. We also continue to put out a quarterly newsletter. Participation in our events grows as the news spreads of our fun and spirit-filled youth programs run by the youth and for the youth.

For the first time this year the co-chairs of the committee were youth. Having youth run the committee worked fine and it added a new insight to the group. The committee feels that having a youth chair definitely begins to answer the question of "how can the children be our future if they are not our present?"

The committee is also active on a Provincial and National level. Youth delegates were sent to both the Senior High and Junior High Province III weekends. The Diocese of Virginia is included on the design team for the 1991 Province III Senior High Weekend. This past summer the committee helped send 18 youth and 2 adults to the Episcopal Youth Event in Missoula, Montana. Youth participating in these events have helped us gain a much broader perspective of the church and people not only from the United States but from all over the world.

We are looking forward to another interesting, enlightening and very satisfying year of youth ministry. Each year always promises many wonderful occurrences, but no one knows what they will be because youth ministry is never predictable.

Respectfully submitted by  
Thomas Yagel, Co-Chair

## REPORT OF THE PETER-PAUL DEVELOPMENT CENTER

November 1990 marked the end of an era for the Peter-Paul Development Center and the beginning of a renewed commitment to the Church Hill communities of Fairmont and Fairfield, surrounding the Center at 22nd and X streets.

Following the resignations of Grayland Crisp, Director (August) and Barbara Sadtler, Administrative Assistant (April), the Board of Directors met at Roslyn with the Rev. Robert R. Hansel (consultant) to review the last decade of PPDC's ministry and look to the future.

Also attending were the rectors of St. Peter's and St. John's (Church Hill) and St. Paul's (downtown Richmond). At the conclusion of the meeting, the Region IX Council was asked to present a proposal for the restructuring and renewal of the PPDC mission and outreach ministry.

Such a proposal was developed, affirming the community outreach ministry of the Center in, to and with a neighborhood that is at great risk and highly vulnerable. The proposal expressed the commitment of the Region IX churches to assist in the reorganization and future support; emphasized its character as an Episcopal Church ministry; proposed strong and close linkage to St. Peter's Church; embraced the Decade of Evangelism as an opportunity to demonstrate, as well as proclaim, God's loving care and redeeming love in Jesus Christ through the power of the Spirit; and affirmed the inclusion of neighbors/community persons in all aspects of the mission and ministry, including program participants, clients, volunteers, staff, advisors and Board members.

The proposal was accepted by the Board in September and on November 5, a slate of 11 persons, nominated by the Region IX Council, was elected to replace the then current Board. The new Board will be meeting with the Rev. Robert R. Hansel during the process of reorganization of the Board and restructuring of the ministry. During this transition period, the Rev. Andrew G. Kunz, Vicar of St. Peter's, will serve as Administrator of the Center.

We give thanks to God for the retiring Board of Directors and for their ministry. Several served for eleven years, since its founding by John H. Coleman in November 1979. All of these members were selected by John and served as a strong support to him in the development of his ministry.

The new Board has nine representatives from Region IX churches and now seeks representatives from each of the other Richmond regions (10, 11 and 12). Additional members will come from the community.

Several of the Center's outreach ministries continue uninterrupted. The Senior Center, providing a meal, fellowship and services to neighborhood seniors meets four days per week. The Christmas outreach projects (Adopt-a-Family and Christmas dinner baskets) is matching needs and resources. Early in the new year, resumption of youth activities is anticipated.

The continued support of the diocese, parishes and individuals is still needed. We are all partners in the vision and dream of our founder, John H. Coleman: "The PPDC seeks to provide an environment in which Jesus Christ is lifted up as we serve the needs of the poor, the suffering, and those filled with fear."

We invite your inquiries, prayers and support.

Respectfully submitted by  
The Rev. Andrew Kunz, Administrator

#### REPORT OF THE COMMITTEE ON PRISON MINISTRY

The Committee on Prison Ministry has experienced a revitalization during 1990. We have begun meeting on a regular basis and find that we are fortunate to have members who have experience with a wide variety of ministries in the prison system. In the second half of 1990, we have gained insight from meetings with the Rev. Ann Hart, Chaplain at the Correctional Center for Women in Goochland, the Rev. William Dent, Chaplain at Powhatan and James River (the prison farm) Correctional Centers, and with Sam Pruett, Warden at James River. From them we have learned what some of the needs are in these institutions and discovered ways in which the committee may help address these needs.

The opportunities for ministry at the women's prison and at the prison farm alone seem almost overwhelming. The prison population has more than tripled in the last decade. There seems to be a cooperative and supportive climate for our involvement in these two institutions and the committee is looking for ways of making them models for church involvement.

Some ideas which have been discussed include acting as a vehicle for communicating the needs of inmates to the churches in the diocese, the possibility of working with the chaplains to help institute a program on "healthy human sexuality," determining who in the diocese is involved in prison ministry and establishing a support group or groups for these individuals.

The committee hopes to make parishes in the diocese aware of the possibilities for ministry within the prison system. In 1990, we have taken a step in that direction, but this is just the beginning. We have much work yet to do.

Respectfully submitted by  
The Rev. Judith F. Burgess, Chair

#### REPORT OF THE COMMITTEE ON RACE RELATIONS

The Committee on Race Relations (CORR) is in a period of transition during this Council. Our original charge from the Executive Board of this diocese included the elimination of racism, which, sadly, has proven to be somewhat beyond the scope of our abilities and resources. We have spent the past several years conducting racial audits throughout the diocese in order to determine the extent of our racial and cultural diversity. Using the data we accumulated, we have attempted to increase non-white participation in the ministry of this diocese at the parochial, regional and diocesan levels as one step toward the elimination of racism. We have achieved limited success, and have concluded that celebration of diversity can be neither legislated nor even recommended by a committee of the diocese.

Because racism can be eliminated (or, at the very minimum, addressed) only when it is acknowledged, and because we have experienced more failures than successes at acknowledging it, we were compelled to return to the Executive Board and ask for a new charge, which they will give in the spring, as part of our continuing conversations about how best the Diocese of Virginia might affirm and celebrate its own cultural and racial diversity.

While we wait for those conversations and for our new charge, we continue to look for the day when in this diocese there will be "neither slave nor free, male nor female, Jew nor Greek."

Respectfully submitted by  
The Rev. Peter R. Gustin, Chair

## REPORT OF THE COMMITTEE ON REFUGEE AND MIGRANT MINISTRIES

"An angel of the Lord appeared to Joseph in a dream and said to him, "Rise up, take the child and his mother, and escape with them to Egypt, and stay there until I tell you; for Herod is going to search for the child to do away with him. So Joseph rose from sleep, and taking mother and child by night he went away with them to Egypt, and there he stayed till Herod's death."  
Matthew 2:13-15

The mission of the diocesan Committee on Refugee and Migrant Ministries is to address the needs of migrant workers, refugees, undocumented persons, and immigrants in the Diocese of Virginia: through raising awareness of the issues and problems of these groups of people; by providing resources to facilitate the ministries; and coordinating action with other agencies involved in related ministries.

The Committee on Refugee and Migrant Ministries is at a point of transition. In October, Bishop Lee accepted the resignation of the Rev. Dorothy France as our diocesan Refugee Coordinator (DRC). Dot, an ordained U.C.C. minister, was contracted to set up the diocesan program for refugee resettlement over eight years ago, and has since resettled hundreds of displaced persons throughout the three dioceses in Virginia. We say farewell to Dot with gratitude and deep respect — it is going to be difficult to replace her, both for her invaluable capabilities and for her personal commitment to this ministry.

The committee is currently working with Episcopal Migration Ministries in New York and with Happy Pullman in the diocesan Program Office to assess the needs and future strategy of this ministry. One of the ongoing goals of this program has been to increase participation of diocesan parishes in the sponsorship of resettling refugees. In 1990, fourteen refugee family groups were resettled through Dot's office, but only three of those groups were sponsored by Episcopal parishes. Those three are St. Peter's, Arlington; St. Paul's, Alexandria; and Church of the Good Shepherd, Burke.

Parish sponsorship development is the key to an effective ministry of refugee resettlement. We believe, therefore, that our next DRC should be someone from one of our parishes, either clergy or lay, who is familiar with the people and system of this diocese, who shares and can stimulate an enthusiasm for "welcoming the stranger", and who can collaborate with this committee to develop parish sponsorship throughout the Diocese. There is currently \$6,000 budgeted by Council for this position and additional grants are awarded by INS. Inquiries should be directed to Happy Pullman in the Program Office.

Please continue to pray for the needs of refugees and for the ministry of this diocese as it works to respond to God's imperative to reach out to those in need.

Respectfully submitted by  
The Rev. Mark E. Waldo, Jr., Chair

## REPORT OF REGION I - UPPER RAPPAHANNOCK

Region I concentrated on the theme of evangelism. If we are to become comfortable with that word, we need to understand it. The Reverend John Guernsey inspired us at our March meeting. The Bishop continued with this at our annual spring dinner for the region. From our Dean's visit to Honduras, we learned about the front line of spreading God's love in a deprived country.

Our mission program reflects our concerns for those in need within our region: a scholarship to a student from the Region I area attending St. Paul's College, the job opportunity program in Madison County, Brisben Shelter in Fredericksburg, the Raccoon Ford project for troubled youth, and the Orange County jail chaplaincy program. Looking outward to overseas mission projects, we contributed to the Little Roses Orphanage in Honduras and the Bethlehem Arab Society for the physically handicapped in Israel.

Region I is particularly proud of its youth work. A sizeable part of our budget is used to support our program under the able leadership of Billy Green, a member of St. Stephen's Church in Culpeper. The year started with a dinner in February. In early April, 113 attended a conference at Shrine Mont. During the summer, the youth continued with the Voices program. In the fall, they had a campout at the Church of the Messiah.

At a music workshop sponsored by Region I in October, Bill Stokes from the Diocese of Western North Carolina showed us how music can add excitement to our services. It was truly a joyous experience for all of us who attended.

This summer, Church of the Messiah opened their new building for services. An appropriate beginning for 1991 will be the celebration of St. James' Church, Louisa, moving from a mission to full church status at the 1991 Annual Council!

Respectfully submitted by  
Judy Lovegren, President

## REPORT OF REGION II - LOWER RAPPAHANNOCK

The region completed its commitment with the diocese to a two-year study of the Ministry to the Aged. We expect a resource book to become available shortly. The Rev. Jeanne Biggar led a number of workshops and seminars in the region and that activity has now been taken over by individual parishes. Plans for a new mission are being considered, and we continue to support St. Paul's, West Point, as a primary mission of the region.

The happiest event of our community year has been the filling of cures. We were proud, yet sad to see the well-loved Rev. Charles L. Keyser, formerly rector of St. James', Montross/St. Peter's, Oak Grove, installed in Washington National Cathedral as Bishop of the Armed Forces. We remember him in his difficult task. We welcome the Reverends Charlene Alling (Grace/St. Paul's, Millers Tavern), Charles S. Cook, Jr. (St. John's, Warsaw and Farnham), William R. Martin (Christ Church, Christchurch), James H. Peterson (St. John's, Tappahannock), and Ron Woodruff (St. Mary's Whitechapel/Trinity, Lancaster). We look forward to reinvigorated spiritual life in these parishes.

Though the region suffers from a large geographical spread and associated administrative problems, it is blessed with a variety of churches and a committed lay community. We honored Ware Church for 300 years of ministering to Gloucester residents, and join in the joy of Mathews and King William congregations as they celebrate their long historic ministry. We honor retired Judge John DeHardit for his four decade ministry to Ware Church and our region's treasurer, Rear Admiral Frank Pinney, Jr., on his dedicated and outstanding service.

The region is currently considering how to serve the disparate needs of a few large churches with many young families, and a number of small churches ministering to aging congregations.

Sponsorship of formal Biblical study has begun at several churches and lay and clergy have attended training sessions for Kerygma and DOCC programs.

Support of diocesan programs has been good: congregations have supported the region financially; the ECW has been most generous in its support of our recently established fund for seminarian education; parishes sponsor food bank and artistic programs; and the Executive Board continues to consider other methods of community outreach. We look forward to planning for a more vigorous church through revitalized programs and enhanced clergy/lay cooperation.

Respectfully submitted by  
Mrs. Christine A. Evans, President

## REPORT OF REGION III - ARLINGTON

Region III Council devoted its March meeting to wide-ranging group discussions of the functions we wished to see carried out by the region.

In April, we again sponsored the Appalachian Craft Fair, providing an opportunity for craft cooperatives from primarily North Carolina and Virginia to sell hand-made items to the public in Northern Virginia. The profit to Region III from ticket sales was divided equally between the Northern Virginia AIDS Ministry, and HOSPICE of Northern Virginia.

In May, our annual dinner meeting for clergy, delegates and vestry was held at St. Andrew's, with Mr. Hodding Carter as guest speaker.

In June, our Executive Committee held a work session to refine the results of the group discussions held during the March meeting. From this work session came the regional annual program, adopted at our regular meeting in September. Activities included:

- September: Appointment of committee to recommend ways to strengthen youth ministries.
- October: A two-part series on cancer, hosted by St. John's and presented by the American Cancer Society. This was followed by a region-wide service of healing at St. Michael's on October 18th, with the offering going to the American Cancer Society.
- November: Established a new outreach program to assist the Bishop Usher Wilson Theological College in Mabali, Uganda, with library books. Unanimously elected the Rev. Randolph Bragg (St. Andrew's) to succeed Mr. Maurice Spraggins as Region III representative to the Executive Board, and the Rev. Ann Stribling as alternate. Also sent to Council the nominations of Mr. Maurice Spraggins (Trinity) and Mr. Bruce Trant (St. Andrew's) to the Standing Committee. Welcomed the happy news that Iglesia San Jose had called the Rev. Roberto Morales as vicar.

Respectfully submitted by  
Harry Amos, President

## REPORT OF REGION VII - WEST FAIRFAX

In response to the call for a renewed commitment to evangelism, the Region VII Council created a Task Force on Church Growth in the 1990s. The Task Force is to submit its report in early 1991. Simultaneously, the Council developed and has sponsored the establishment of the Mission Development Fund to provide the framework for all ten churches of the region to cooperate in church planning.

The Council's commitment to evangelism was also reflected in the deliberations on the future of George Mason Campus Ministry. We were blessed by a lay minister stepping forth to serve through mid-1992 and turned our attention to an in-depth study of strategies available for the future of that ministry. We will diligently seek to strengthen and foster the growth of the GMU ministry, to include a larger commitment of regional funding, contingent on support of the member parishes.

While our 1990 budget underspent in our commitment to the East Africa program due to the recall of Father Benedict Kasigara to Tanganyika by Bishop Mpango, the Council continues to earmark approximately \$10,000 to this ministry to continue our strong active relationship between the churches of Region VII and the Diocese of Western Tanganyika which dates back over many years.

Another major outreach program involves the region's support for the FACETS program which provides meals for the underprivileged in Fairfax County. In addition to direct support, the Council sponsored a FACETS request for a grant from the Diocesan Fund for Human Need and has served as a channel for delivery of the funds and oversight of their disbursement. We expect to continue our support in 1991.

Lastly, the Council continues to sponsor regional focussed meetings such as wardens' seminars and workshops to address inter-parish sharing and to provide new ways for our churches to learn from one another and cooperate in achieving the goals that the Lord sets before us.

Respectfully submitted by  
Eugene K. Goodell, President

## REPORT OF REGION X - CENTRAL RICHMOND

Region X began the year by divesting the fund which had been established years ago to assist the children of the clergy in the Bokedi Diocese of Uganda. Despite many efforts to create a secure means of annually transferring interest payments, the entire fund was forwarded to the Society for the Promotion of Christian Knowledge (SPCK). The SPCK is very active in Uganda. The funds were used to print prayer books in several native Ugandan languages.

In addition to our regular meetings, a dinner was held for the vestries of the regional churches to communicate the diocesan change in plan for giving to the National church. The vestry members present supported the change.

Outreach continues to be the primary focus for the region in its urban setting. Conversation at regional meetings revealed the large need to be some means of coordinating financial assistance provided to persons in need by the churches and non-profit organizations within the region. Although not technically a part of the region, geography required that many groups such as First Baptist Church and St. Paul's Church (Region IX), be included in plans for a pilot project to establish a telephone information clearinghouse. The project has been set up for late spring when caseloads begin to slow down.

Respectfully submitted by  
Elizabeth Ebel, President

## REPORT OF REGION XII - WEST RICHMOND

The over-riding effort of the last nine months in Region XII has been self-assessment and communication. Region XII (the area west of Richmond from the near west end out to Columbia, Virginia) has developed, distributed, collected and tallied a questionnaire which seeks information and perspectives from the clergy and vestry members of our eight churches. The questionnaire asked about the region's perception, new church development, mission understanding and overall perspectives about the health of the work of the region and its administration. It is the opinion of the Region XII Council that we must be able to find unity in our sense and understanding of our purpose before we reach out into new projects.

Continuing with the theme of unity, the region council and its churches gathered at St. Bartholomew's for corporate worship at an Ascension Day service. Each year, the region gathers for this service at one of our churches and the worship is designed by the host church. The result of our great diversity of traditions is that each service has a creative and representative feel of its host church family. At that service, chalice and paten sets were distributed to each clergy representative for use in their church. The communion sets were each hand-made of ceramic with a deep blue bowl to the cup. Matching patens were engraved with the name of each church and "Region XII." The sets represented the fact that although we all worship in different ways, there is one central unifying act in our worship which transcends all of our differences in agenda, perspective, population and worship. Breakfast meetings for the region's clergy and meetings between the regions, presidents and clergy also serve to increase dialogue and exchange.

Guest speakers are being invited to council meetings (held every third Tuesday at 7:30 p.m.) to educate members about new church development. A sub-committee of the council, with non-council representatives from each church, is meeting to discuss the possibility of Region XII planting or supporting the planting of a new church in the west end of Richmond's rapidly growing suburbia.

Respectfully submitted by  
Charles D. LaFond, II, President

## REPORT OF REGION XIII - PIEDMONT

Besides its primary function of maintaining liaison with the diocese, the Piedmont Region is mainly interested in local missions. From contributions by the various churches, we have distributed over \$8,500 to Christ Church, Lucketts, St. Matthew's, Sterling and St. David's, Ashburn. In addition, a crab feast in August at Trinity, Upperville, raised over \$1,700 for St. David's, Ashburn.

We have a well-attended and very effective clericus. Minutes of our meetings are included in a newsletter which goes to all the leaders and vestries in the region.

Respectfully submitted by  
Mr. T. Freeland Mason, Jr., President

#### REPORT OF REGION XIV - SHENANDOAH VALLEY

Fourteen of the sixteen churches in Region XIV have small congregations. Together, we have provided ourselves training opportunities and supported efforts in mission that would have been difficult for most of us to do alone.

In January, we had a conference for vestry members at Calvary Church, Front Royal, with workshops to provide orientation and training for new vestry members. Bishop Atkinson led a quiet day for the region in April at Christ Church, Luray. The Rev. Dr. Howard Hanchey led a Christian education workshop at Emmanuel Church, Woodstock, in May.

Saint Andrew's Guild, Mount Jackson, and Region XIV sponsored a workshop on arranging flowers for the altar in June at Shrine Mont. Mrs. Richard Hynson, head of the Altar Guild at Washington Cathedral, led the conference that more than two hundred people attended.

Nicholas Nicosia led a regional choir festival in October at Emmanuel Church, Woodstock.

The Rt. Rev. George Sinabulya, Bishop of the Diocese of West Uganda, visited the Regional Council in May, and told of the needs of the Church in Uganda. The congregations of the region collected, repaired and shipped him manual typewriters, duplicating machines and supplies for use by his congregations. We hope to send somebody from the region to visit Bishop Sinabulya in 1991 to explore ways we can continue to work together.

Funds from the Regional Council also supported student trips to Jerusalem and the Soviet Union, the JMU Episcopal Campus Ministry, the Appalachian People's Service Organization, and purchase of Hispanic and Haitian Creole Bibles for migrants to the Valley.

Fifteen persons from Region XIV served during 1990 on diocesan boards, committees and commission.

Respectfully submitted by  
James H. Stamper, Secretary

#### REPORT OF REGION XV - ALBEMARLE

1990 was a year of growth and change for Region XV. With establishment of Graves Chapel as a mission of the diocese, the year concluded with nineteen congregations in the region and a membership of almost 3,500, covering an area of over 1,000 square miles. Five new clergypersons joined region congregations.

A region-wide thrift shop specializing in children's clothes, furniture and toys was a priority project started this year. Renovations are underway in an old school house provided by the Church of Our Saviour on their grounds. Fulfilling a strong area need, the shop will generate funds required for the region's expanding ministries. With active support from congregations, the shop will open in 1991 and be staffed by volunteers, creating strong bonds among all involved, which will foster an added sense of community in the far-flung region.

The region continued to assist the Trinity Episcopal Child Care Center, an effective and faithful ministry to parents and children on the socio-economic margin of the Charlottesville community. These families represent the working poor of the city and, without the ministry of the Center, would not be able to work and raise a family. Presently, there are 52 children enrolled. Only one pays the full fee of \$57/week (recently increased from \$55/week). United Way and Title XX funds supplement the fees of 33 of the children. The region's annual support (\$6,000) now represents only 4.4% of the total budget to operate this vital ministry. The bulk of the income comes from fees (\$20,000), the United Way (\$38,500), the USDA (\$23,000), and the Emily Wilson Scholarship Fund (\$20,500) which received contributions from the region's churches.

Region XV Christian Partners with the Aging is a mission which supports and empowers ministries with the aging at the parish level. Served are older persons living alone, in adult homes, or in nursing homes. It helps organize and support lay ministry in any Christian denomination by conducting worship services, sermons, adult education sessions, and workshops on group or one-on-one ministries. Scheduled activities are provided in ten facilities for the elderly. Created by Region XV, both the region and its individual churches support this ministry financially and with counsel and encouragement to the Christian Partners Advisory Board and its two missionaries.

Westminster-Canterbury of the Blue Ridge, a joint Presbyterian/Episcopal retirement community, opened in 1991 in Albemarle County. Many from Region XV were involved in this project, and the region will assist in ministering to its residents.

In October, St. John-the-Baptist Mission celebrated its 100th anniversary with a well-attended weekend of homecoming festivities and a visitation by Bishop Lewis. The pioneering ministry of the Archdeacon of the Blue Ridge, Frederick Neve, who established this mission and many others in the area, was recalled and continues to inspire the region's outreach ministry to meet today's needs.

Respectfully submitted by  
Mr. James S. Kennan, President



## REPORT OF THE ROSLYN MANAGERS CORPORATION

In 1990, Roslyn served more members of the Diocese of Virginia than ever before. Vestry and parish-related meetings increased and so did our diocesan usage. We are particularly grateful for such patronage because it reflects a growing understanding on the part of the whole diocese that Roslyn exists to serve the Diocese of Virginia.

We have also completed our second program year under the able guidance of the Rev. Bob Hansel. Roslyn sponsored twenty-one programs in 1990 and eighteen events were held.

One of our most exciting and rewarding program ventures was the start-up of the Virginia Advanced Training Institute (VATI). With the assistance of a grant from the Episcopal Church Foundation, we were able to initiate a training program for clergy in small churches.

Program ventures such as those for clergy in small churches (more than half of all Episcopal Churches have fewer than two hundred members) are especially important in carrying out the vision. In 1934 the late Anne Rose Walker, the donor of Roslyn, joined her words with those of Bishop Henry St. George Tucker in expressing the hope that Roslyn would be a place for "those who labor in difficult areas of ministry". Certainly no ministry is easy these days, but small churches often lack the resources to meet the challenge. Roslyn will continue to help.

Roslyn's overall usage has not been what we had hoped. The rapidly slowing economy in Virginia has been especially hard on those non-profit and governmental agencies who find Roslyn to be a second home for their mid-week meetings and seminars.

This has forced some staff layoffs which are painful to the individuals and their families, as well as to Roslyn. We share in what is fast becoming the stressful dilemma of non-profits and churches in the 1990's: increasing costs and expectations on a collision course with reduced revenue and more governmental regulations.

We hear much today about "servant ministry". Those of us who are connected to Roslyn, Trustees, Board and staff, see ourselves as servants to the diocese and others as well. If we are to do more with less, then we must all find new ways to wait on one another.

We look forward to waiting on you when you visit Roslyn or attend one of our programs in 1991. It is our prayerful hope that all the people of this servant diocese will find new and fulfilling ways to serve our Lord and one another.

Respectfully submitted by  
The Rev. John D. Andersen  
Executive Director

## REPORT OF THE SHELTER AND HOUSING MISSION GROUP

The role of the Shelter and Housing Mission Group shall be to:

- support one another and others in the diocese who are working in the area of shelter and housing—this support to take the form of prayer, study, and regular contact with one another to learn about the shelter needs and programs in the diocese
- participate in the regional events that are to be sponsored by the diocese in the coming year
- seek to work through the legislative process of the state government to support programs for affordable housing and other solutions to the housing crisis

During the past year, members of the Shelter and Housing Mission Group have sought to develop ways in which we can be of most help to those in the diocese who are concerning with housing issues. We have added the word "Housing" to our name in an attempt to clarify our area of concern; there had been some assumptions that we were strictly related to emergency shelter providers rather than the whole area of housing.

In September we mailed to all parishes in the diocese a survey asking their involvement with shelter/housing ministries. As this report is being written, we are in the process of compiling the results and using them to help congregations network. We are also finding out what we can do that will be most helpful; churches are asking for suggestions from us for written and audio-visual materials on the topic.

One suggestion that has come to us which seems important to pass on to clergy and other congregational leaders is that the ordained leadership in the diocese should be speaking out forcefully on this issue within church settings; that would greatly aid those involved in the ministry already and would help give others a sense of the importance of our involvement as Christians.

Mindful of the need for all of our work to be grounded in prayer, we held a day retreat for our Mission Group last spring at the Festival Center of the Church of Our Saviour, with Gordon Cosby as our facilitator. We plan a Quiet Day for all those involved in shelter and housing ministries in the diocese on Saturday, February 16, 1991.

Our greatest need at this point is to expand representation on the Mission Group so the diocese is covered. We are especially interested in adding members from the Richmond and Charlottesville areas.

Respectfully submitted by  
The Rev. Grace Cangialosi, Chair

## REPORT OF THE SHRINE MONT CORPORATION

Shrine Mont was filled with the voices, songs, laughter and prayers of over 12,000 people this year. The season began in April when the Rt. Rev. Peter James Lee celebrated Easter at Shrine Mont. Children and adults were baptized in the spring and confirmation was at the Cathedral Shrine of the Transfiguration. The season ended with a formal ball sponsored by the Shenandoah Music Festival Association, held in the Virginia House Ballroom on the third floor.

Over 800 children, youth and adults participated in Shrine Mont's camps and conferences program this year. There were several new opportunities to visit Shrine Mont including the Bishop's Bluegrass Festival held on the fourth of July.

The Shrine Mont Foundation continues to receive gifts reflecting widespread diocesan support. In October, 1990 the Shrine Mont Board voted to begin renovations of the infirmary in memory of Ingrid Newell who served as camp nurse for several years. The remodeling is expected to be complete by the opening of the 1991 season.

A committee has been formed under the leadership of Mrs. Sue Rainey of Charlottesville to explore how best to preserve Shrine Mont's art collection.

The Rev. Bruce Newell resigned his position on the Shrine Mont Board as Vice President for Development in July. Bruce accepted a call to the staff of Trinity School of Ministry in Cambridge, Pennsylvania.

The massive oak tree located in the green next to Maryland House at the hotel was uprooted this October during a wind storm. Its shade and beauty will be missed.

Shrine Mont, under the operational leadership of Dick and John Moomaw and the program leadership of Happy Pullman, continues to serve the diocese as a retreat and conference center, offering gracious hospitality to all the folks who come to visit "this place set apart for fellowship and growth in the grace of God".

Respectfully submitted by  
Mrs. Happy Pullman, Program Director

## REPORT OF THE STEWARDSHIP COMMITTEE

The Stewardship Statement approved by the General Convention of the Episcopal Church U.S.A. in 1979 begins:

"It has been said that stewardship is the main work of the Church. This statement is easy to make, but a strategy for stewardship education and the acceptance of ways to express this statement in our daily lives are not so simple."

The mission of the Stewardship Committee of the Executive Board of Council is to assist the leadership throughout this diocese in developing strategies to communicate to all parishioners that "our vocation to be stewards is at the very heart of the biblical revelation which acknowledges God as the gracious giver of all things" and that our innermost need to be close to God - indeed, to be one with Him - can be best fulfilled when we come to see ourselves, too, as givers.

This year, we have been privileged to work with 15 parishes within our diocese in various ways. The focus of the committee continues to be providing a team for teaching and consulting for each parish into which we are invited. These teams strive first to educate the parish leadership, both lay and clergy, on the biblical basis for Christian stewardship, and secondly, to assist the leadership in developing and implementing a unique program for its parish. We prefer to begin our efforts with the vestry and clergy because experience has taught us that their personal commitment and support is essential to an effective program of stewardship education within the parish. In addition to these consulting sessions, we have been invited to provide speakers for stewardship dinners, adult education forums, Sunday sermons and other events within the context of various parish and diocesan programs.

Our annual retreat was held in November at a committee member's escape in the mountains (for which we are most grateful). It served as an intensely personal time for re-evaluation for "old" members, introduction and training for prospective members and refreshment and relationship-building for all.

The most visible event of the committee is to be held at Trinity Church, Fredericksburg on Saturday, March 9, 1991: the annual stewardship workshop. Our keynote speaker for the twelfth annual stewardship workshop will be the Rev. Robert H. Bonner, Staff Officer for Congregational Stewardship, The Episcopal Church Center, New York. Bob is one of the most engaging speakers in the country on the subject of stewardship and is sure to provide an entertaining and enlightening day for us all. As always, the event is open to everyone in the diocese, at no charge. At a time when our diocese is at a crossroads - demands for funding are outpacing the increases in giving at both the parish and diocesan levels - it seems appropriate and faithful to ask each and every person throughout the diocese to pause and take an honest look at how his/her level of giving reflects his/her feelings about Jesus Christ as the center of life. We suggest that the stewardship workshop might very well be an excellent place to start, and invite everyone to join us on March 9. But beware - it could change your life!

Respectfully submitted by  
Mrs. Sandra A. Hartley, Chairman

**REPORT OF THE TRUSTEES OF THE FUNDS  
OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA**

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, completed its 98th year of service as an investment vehicle, as provided in its charter, to serve the Churches in the Diocese of Virginia as well as the diocese itself. This diocesan corporation, referred to mostly as "The Trustees of the Funds," is a church fiduciary holding individual church and/or parish funds, as well as diocesan funds, which are invested and managed by a Board of Trustees, with the income remittal on an annualized basis.

The Corporation follows the general diocesan policy of implementing the principle of rotating membership on its Board of Trustees. This is in keeping with the report of the Committee on Institutions and/or Corporations, adopted by the 177th Annual Council. The Trustees are nine (9) in number, and the Bishop of Virginia serves as President ex officio, thereby making the membership of the Board of Trustees a total of ten (10) persons.

Each Annual Council nominates, through the recommendations of the Committee on Related Organizations, six (6) persons from whom the Board of Trustees elects three (3) to fill the three vacancies caused by rotation. Those trustees elected in 1991 and serving in the class of 1994 are: William V. Daniel, S. Buford Scott and William G. McClure, III. Full membership of the Board of Trustees appears in that section of the Journal listing members who serve boards, commissions and various related organizations.

As of December 31, 1990, there were one hundred seventeen (117) individual church/parish type funds held by the Corporation, which at that time had a market value of \$4,597,235.98. The total number of investment units in the common fund were 8,373.352 and the unit value was \$549.07. The Sovran Bank, N.A., Richmond, Virginia, acts as agent, dealing with all church and parish type funds. The funds held by the Trustees of the Funds for churches and/or parishes are endowment type funds, cemetery funds (both endowment and perpetual care), building funds, preservation funds, altar guild and garden funds.

The Corporation also holds some seventy-four (74) diocesan type separate funds with a total market value, as of December 31, 1990, of \$6,805,226. There are 10,659.77 units in the Common fund and the unit value as of that date was \$578.04. The Crestar Bank of Richmond, Virginia, through its Corporation known as Capitoline Investment Services Inc., acts as agent for the Trustees of the Funds in the management of diocesan type funds. Interestingly, of the 78 diocesan type funds, twelve (12) are held by the Trustees who act as agents under a will or an established trust to distribute the income yearly to a specific church in the diocese.

The Trustees of the Funds hold seven (7) individual funds for the specific use of Shrine Mont and there are over thirty-three (33) funds held by the corporation which are identifiable by their instrument of donation as funds left to the Diocese of Virginia and/or the Trustees of the Funds and/or the Bishop of the Diocese of Virginia. It is from this category that funds are available to the Bishop of Virginia as discretionary funds — restricted and nonrestricted — and are also invested with the income being used by the Bishop at his discretion. There are some seven (7) funds which are specifically designated for Church Schools and/or scholarship assistance.

The Trustees of the Funds have designated the Sovran Bank, N.A., Charlottesville, Virginia, as the agent to manage the Sally Walke Chipley Fund for the exclusive benefit of Grace Church, Cismont (Keswick).

As a matter of historical reference, in the management of diocesan type funds, the investment objective was changed in 1980 from that of a total return principle and the Trustees adopted an investment objective for growth of assets and good current income through a balanced approach by using high-quality equities and fixed income assets, the percentage of each classification (investment mix) being determined by the investment manager's policy and strategy guidelines for current financial markets.

The investment objective for church/parish type funds managed by Sovran Bank, N.A. is that the account be managed under the general principle of seeking maximum consistent yearly income with stability of principal through a balanced account.

The investment year is October 1 to September 30 of the following year. The payouts are determined in mid-October for distribution.

**SECURITY EVALUATIONS**

Investments in securities traded on a national securities exchange are stated at market value, based on closing prices reported on the last business day of the year. Securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

**INVESTMENT UNITS**

The equity of each fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate church/parish or diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

**INCOME RECOGNITION**

Income on investments is recognized when received.

**INCOME DISTRIBUTIONS**

Investment income is distributed as follows:

**CHURCH AND PARISH TYPE FUNDS:** The income distributed to each fund as invested is computed for each quarter based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

**DIOCESAN FUNDS:** Annual withdrawals are at a specific predetermined percentage, determined by the Trustees of the Funds with distribution of "payout" as of September 30 of each year.

For the information of the church at large, in the Annual Council Journal, reporting the proceedings of the Annual Council meeting, there is printed the complete audit report as prepared by the firm of McGladrey, Hendrickson & Pullen, Certified Public Accountants, Richmond, Virginia, which lists the individual parish or church type funds, as well as diocesan type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees of the Funds.

Respectfully submitted by  
David Holland Charlton

## REPORT OF THE VIRGINIA COUNCIL OF CHURCHES

"Spare no effort to make fast with bonds of peace the unity which the Spirit gives. There is one body and one Spirit, as there is also one hope held out in God's call to you; one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all." (Ephesians 4:1-6)

### Celebrating Unity

No task before the Virginia Council of Churches is more basic than that of making fast with bonds of peace those instances of Spirit-given unity which arise among us. That unity has truly been a source of celebration in the life of the Council in the past year. It has been celebrated in various phases of our work, but at no time with greater joy than in that moment when, after years of cooperation in ministry and another year of formal discussion, the Catholic Diocese of Richmond was received into full membership among us.

The Diocese becomes the fourteenth denominational body (the twentieth judicatory) among our ranks. As we grow, it becomes increasingly important to our unity to "spare no effort to make fast with bonds of peace," and, to that end, this past year has seen another important step: adoption of a careful process of scriptural/theological discussion through which any position statement must be examined. That such discussion will require real effort is implicit in the opening sentences of the document which spells out the process: "The purpose of this process is never to silence each other. Ever. And to let our voices move us forward together."

We celebrate the voice the Council has found in Bridges, a publication which has quickly found its place on the ecumenical scene in Virginia and works in its own way to strengthen the bonds of peace which are basic to our life together. Two other areas of the Council's life, shaping how we work and where we work, have been strengthened this past year. (1) Because effective pursuit of the ecumenical vision must be focused and reflect good stewardship of time and resources, this past year has produced a developing set of criteria for programming and decision-making. (2) Where we work says something important about who we are. We will relocate our offices this year, moving to the state headquarters building of the Baptist General Convention; the building, which will be handicapped-accessible, is presently under construction on the campus of Virginia Union University.

### Growing and Serving Together

Important work continued through our concern areas, as well as through those direct ministries which have historically been so important to the Council's identity.

- **Church and Society:** Ecumenical consultation on justice issues in Virginia, led by Gordon Cosby; participation in projects on prison/jail overcrowding, infant mortality, domestic violence, child abuse, homelessness and hunger; legislative witness through the Virginia Interfaith Center for Public Policy
- **Faith and Order:** Continuing focus on the Lima document, Baptism, Eucharist and Ministry; annual Joint Meeting of Ecumenical Commission, Retreat for Senior Denominational Executives
- **Educational Development:** Continued assistance in development of ecumenical resource centers; provide curriculum, consultation and leadership development services for Weekday Religious Education
- **Rural Virginia:** Promotion and resources for Rural Life/Rogation Sunday; production of study paper on rural/urban interdependence

- **Direct Ministries:** Migrant ministry projects on the Eastern Shore, Shenandoah Valley/Front Royal/Winchester, Pittsylvania County and Roanoke areas; Migrant Ministry Head Start Program on the Eastern Shore; training and coordination of the Church Network Disaster Response program
- **Refugee Resettlement:** Recruitment and assistance for sponsoring churches; case management and other services for refugees
- **Campus Ministry Forum:** Consultation/coordination services for ministry in higher education across the Commonwealth, through conferences/retreats, training, resourcing and publishing a campus ministry directory
- **Communications:** Launching of Bridges and The VCC Report

We rejoice in those ways in which the Council has strengthened those bonds of peace which contribute to unity in Christ this past year, and look forward with anticipation to our work together in 1991.

Respectfully submitted by  
The Rev. James F. McDonald,  
General Minister

**REPORT OF VIRGINIA DIOCESAN HOMES, INC.**  
(Incorporated in 1955)

By action of prior councils, Virginia Diocesan Homes, Inc. ("VDH") is the designated diocesan agency through which institutional care of the aging is to be initiated and maintained. With the completion of Westminster-Canterbury of the Blue Ridge in Charlottesville during 1990, there are now six retirement facilities in the diocese offering life care commitments to persons 65 years of age and over. These six institutions, reports from each of which follow this report, have combined capacity to serve approximately 2200 persons in residential accommodations and 425 in nursing care units. In addition to the life care facilities, VDH is associated with Lockwood House, in Falls Church, a low-income rental housing project with 99 rental units. Lockwood House was established by the St. Albans Housing Corporation.

The Development Committee of the VDH Board, chaired by Mr. Duval Dickinson, is currently making a survey of existing housing for the elderly by type of facility, including smaller group homes, with the view to recommending to the Board the direction future efforts should take.

The complete reports from each of the six life care homes follow this report in the chronological order of their incorporation and association with Virginia Diocesan Homes.

1. Goodwin House (1955)
  - a. Goodwin House (1967)
  - b. Goodwin House West (1987)
2. Westminster-Canterbury of Richmond (1974)
3. Rappahannock Westminster-Canterbury (1985)
4. Shenandoah Valley Westminster-Canterbury (1986)
5. Westminster-Canterbury of the Blue Ridge (1987)

The Board of Trustees of VDH stands ready to assist any parish which contemplates pursuing this special ministry to the elderly. We welcome the continued support of parishioners and parishes, and thank most sincerely those who have supported VDH and its related continuing care retirement communities.

Respectfully submitted by  
Harrison D. Hutson, President

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**GOODWIN HOUSE, INC.**

**Goodwin House**

The Board of Trustees, resident and administrative staff of Goodwin House, Inc. had an exciting year in 1990. The expansion of its ministry to provide life care facilities to the retired elderly of Northern Virginia, and its proximity to our nation's capital has thrust Goodwin House, Inc. into the forefront of the continuing dialogue concerning care for the elderly.

The two facilities which comprise Goodwin House, Inc. provide homes and health care for over 700 elderly citizens. Nearly 400 professionals and staff, both full and part time, are dedicated to their care. Fellowship Funds (confidential financial assistance) are offered to 50 of its residents. Goodwin House, Inc. offers educational opportunities to its staff and to a host of graduate, undergraduate and secondary school students from nearly every major college and university in the National Capital area, as well as local high schools.

Goodwin House, Inc. has rapidly become a resource for the Northern Virginia community in its attempt to house and care for its elderly citizens. It is continually sought out by other facility planners nationally and internationally in both the profit and non-profit arenas as the expert on how to efficiently plan, operate and manage a continuing care retirement community.

The need for continuing financial assistance is, however, a major aspect of the Goodwin House, Inc. mission. Since 1967, when Goodwin House first opened, some \$6 million in confidential Fellowship Funds has been distributed. For fiscal year 1991, another \$500,000 in assistance is planned.

A major construction and renovation project was completed at Goodwin House. A complete facelift was given to the public areas on the first floor with new carpet, fresh paint, a new ceiling and lighting fixtures and new furniture. The front desk reception area and main foyer were completely redone with attractive paneling. A new wing was added which consists of a new chapel and adjoining solarium, plus new offices for the Bishop on the first floor. On the second floor, the Mt. Vernon Room was nearly trebled in size and has an adjoining outdoor deck. The Rt. Rev. Peter James Lee, Bishop of the Episcopal Diocese of Virginia, led the dedication ceremony for the new wing on October 28th before an assembled group some 400 strong.

Goodwin House West celebrated its third birthday in November with a special celebration and birthday cake. The highlight of the day was the presentation of a check for \$5,009 to the Fellowship Fund by the residents of Goodwin House West as a result of their Second Annual Bazaar.

Goodwin House, Inc. also went through a major reorganization of senior staff. Promoted to senior vice president were: Alice Biache, RNC, MA, Carol Oliver and Gary Selmeczi. Promoted to Assistant Facility Manager were: Laura Holland and David Burke. Mrs. Holland, Mr. Burke and Mr. Selmeczi had all worked as interns at Goodwin House, Inc. In this same vein, Mrs. L. Heath Vining retired as assistant facility manager at Goodwin House after nearly 23 years of continuous service.

The Trustees, residents and staff of Goodwin House and Goodwin House West invite all our friends in the diocese to visit each facility. Your prayers and gifts are a continuing source of inspiration to all of us and a blessing to our ministry to the elderly.

Respectfully submitted by  
William B. Wrench  
Chairman, Board of Trustees

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**WESTMINSTER-CANTERBURY OF RICHMOND**

During 1990, Westminster-Canterbury, Richmond, celebrated the fifteenth anniversary of its 1975 opening. It was a fun year for residents, scores of whom had been in that early settler group, and for the 24 employees who have been with us all these years as well. Among the highlights of our celebration were having our gardens open for the Historic Garden Week tour, having the day-long open house for apartments, and celebrating all with a banquet in July.

Planning for the future of Westminster-Canterbury continues for trustees and staff who are engaged in researching market trends so as to maintain a competitive position. To prepare for future corporate flexibility in a changing market environment, the Board has established the Westminster-Canterbury Management Corporation. This new company will now be the parent body of 15-year-old Westminster-Canterbury Corporation and other satellite companies that may be developed in the future to carry out the mission and ministry of Westminster-Canterbury.

The new full-service Mabel E. Montgomery Dental Clinic was opened to serve residents and staff as a memorial to Miss Montgomery whose bequest made it possible

A televised presentation of "Success Stories," telling about Westminster-Canterbury's services and accommodations, and featuring residents and members of the executive staff, was aired twice in December.

In 1990, the Westminster-Canterbury Foundation began its eleventh year. Among the many generous gifts it received during the year was the Mary Morton Parsons Fellowship Endowment to honor the lady whose generosity in 1972 had made possible the original health care center. This gift and others ensure that the Fellowship Program continues to flourish, serving the financial need of scores of residents who benefit so much from the financial support they receive.

During the year, 24 employees received pins commemorating their 15 years of service, one indication that Westminster-Canterbury is a good place to work, as well as to live. Sixty-eight percent of our full-time staff have at least five years of service.

More than 600 residents live at Westminster-Canterbury and most would agree with the lady who said recently, "We've lived here for a wonderful year and can only wish we'd come sooner." The occupancy rate is 98.5%, while those on the waiting list can expect to move in within one to five years, depending on availability of the size apartment they desire.

The residents, trustees and staff all join me in sending best wishes to those of you at the Council of the Diocese of Virginia.

Respectfully submitted by  
W. Thomas Cunningham, Jr., President

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#### RAPPAHANNOCK WESTMINSTER-CANTERBURY

Rappahannock Westminster-Canterbury (RW-C) celebrated its Fifth Anniversary during the month of June 1990. Included in the month-long list of activities was a Rededication Ceremony and Lawn Party supported by our congressman, church representatives and the general public. The RW-C family of residents, staff, trustees and friends welcomed the opportunities to recognize five successful years.

The tradition of maintaining an active involvement with the community-at-large continues. RW-C's first obligation is to provide a quality living experience for those who have elected to become residents, and obtaining that goal has been enhanced by encouraging various publics to perceive RW-C as a resource. By way of illustration, RW-C hosted the annual meeting of the ten countywide Area Agency on Aging. Additionally, RW-C was selected by the Garden Club of Virginia as the site for their 1990 Rose Show. That event was deemed tremendously successful while bringing to the facility hundreds of visitors from Virginia and elsewhere. The Garden Club has requested that RW-C be the site for the 1991 Rose Show as well.

Through a bequest, former residents generously increased the assets of the RW-C Foundation, providing the potential for additional fellowship giving. The Sixth Annual RW-C Golf Tournament and Tablescapes II, sponsored by the Foundation, represent other successful community offerings. Those events not only contribute to the fellowship fund, but introduce numerous individuals to RW-C who might otherwise not be exposed to our program.

The RW-C community is currently involved in the development of a strategic long-range plan. It is an exciting process with residents, trustees and staff participating fully. Extending planning horizons are imperative as we continue to deal with the significant regulatory, demographic and economic changes occurring within this industry.

Your support continues to be appreciated by everyone at RW-C.

Respectfully submitted by  
Rexford F. Beckwith, III, President

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#### SHENANDOAH VALLEY WESTMINSTER-CANTERBURY

Shenandoah Valley Westminster-Canterbury is pleased to report that we have had forty-one new sign-ups since May, when our new marketing plan went into effect. Fifteen of these sign-ups are for existing available apartments and eight of these have already moved into the units. Another ten sign-ups are "pre-sales" for our new Cottage Program. Only one of the forty-one sign-ups expressed a limited interest in the Modified Continuing Care Plan, a program which offers the same continuum of care as provided to all our residents, with the restriction, however, that under the Modified Continuing Care Plan, residents will pay the then-current per-diem rate for health care after the first eighteen days/year. At this time, we expect all sign-ups will move in under Extensive Life Care Plans.

We now have a preliminary draft of the terms of our Reorganization Plan. These terms are currently under review by the SVWC Board of Trustees and the Official Bondholders Committee. A final draft of the plan is expected within the next few months.

The Official Bondholders Committee has expressed its view that a restructuring of the SVWC Board is imperative. Specifically, the Committee is expected to require that the Reorganization Plan include a provision for bondholder representation on our Board of Trustees. This requirement might necessitate a change in our Articles of Incorporation. Our next meeting with the Official Bondholders Committee is scheduled for November 30, 1990. We expect to continue to finalize the Reorganization Plan and expect to distribute the Plan to all bondholders after the first of the year. With the endorsement of the Official Bondholders Committee, we anticipate a favorable vote by the bondholders as a whole. Approval of the Reorganization Plan will allow us to forge ahead into the future with a restructured debt and a blueprint for success.

All of us at Shenandoah Valley Westminster-Canterbury are truly grateful for the continuing interest and support of the Diocese of Virginia.

Respectfully submitted by  
D. Michael Peasley, President

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#### WESTMINSTER-CANTERBURY OF THE BLUE RIDGE

Westminster-Canterbury of the Blue Ridge is pleased to report that we are open, and have our charter residents living in the facility. Our move-in schedule indicates that by December 1st we will have 64 of our units occupied by 91 people, and that additionally we will have a Health Center census of approximately 15 people. There are 23 additional move-ins scheduled before the end of January and 6 applications currently in process. These figures plus unscheduled move-ins of people whose houses have not yet sold will bring our total number of occupied units by early 1991 to 76%.

Westminster-Canterbury of the Blue Ridge is very comfortable with these fine opening numbers and feel that we are well on our way to our goal of having in excess of 80% of our units occupied during our early months of operation. In order for these numbers of occupied units to continue to grow, we are pleased to note that we are having in excess of 25 walk-ins and inquiries each week.

Financially, Westminster-Canterbury of the Blue Ridge is also pleased to announce that the \$475,000 loan as seed money from the Fellowship Fund has been repaid, and that just in excess of \$5 million has been set aside with our trustee for an early repayment of our short-term bonds.

It is also important to note that our recruitment of staff has gone well, and that the caliber of employees who are currently on board is of exceptional magnitude as the individuals who are with us more than meet our desired criteria for serving in a Christian and caring way.

Westminster-Canterbury of the Blue Ridge plans to celebrate its grand opening with a festive occasion of November 15th, and we are excited to have begun our commitment to serve the retired elderly of the Charlottesville/Albemarle area. During this first year of operations we also look forward to working the bugs out of the system, toward implementing the new federal and state Home for Adults and Nursing Home regulations, to continuing to strive for the goal of a fully occupied facility, and to play a meaningful role in the carrying out of the mission of the Westminster-Canterbury family throughout Virginia.

Respectfully submitted by  
C. H. Hinnant, III, President

#### REPORT OF THE VIRGINIA EPISCOPAL CLERGY ASSOCIATION

The Virginia Episcopal Clergy Association is a voluntary association of clergy committed to excellence in the practice of ministry. Our goal is to provide programs and support which enhance our ability to serve parishes and other related organizations in the Diocese of Virginia.

Programs are generally held every other month, and are planned by members of the Board of Directors. Recent programs have included a day with Professor Thomas Naylor of Duke University, and Bishop Harold Hopkins who shared his insights and experience on ethical boundaries for clergy. A future program will include "Changing Congregational Culture," focusing on how to lead a congregation through change. In March, Loren Meade of the Alban Institute will spend a day with the Association looking at conflict and dissolution. This will be followed up in April with a panel led by Bishop Atkinson on the same topic.

The Virginia Episcopal Clergy Association (VECA) is a member of the National Network of Episcopal Clergy Associations (NNECA). NNECA holds an annual convention each year to which VECA sends officers and other delegates.

Clergy in the Diocese of Virginia, whether members or not, are welcome to attend the programs of the Association. Dues are \$100 per year and may be paid to the Treasurer, the Rev. Robert D. Friend.

Respectfully submitted by  
The Rev. Bruce A. Gray, D. Min.,  
President

**PROPERTIES HELD**



**PROPERTIES HELD IN THE NAME OF  
THE BISHOP OF THE DIOCESE, TRUSTEES OF THE DIOCESE,  
DIOCESAN MISSIONARY SOCIETY OF VIRGINIA, AND  
TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA**

**IN THE NAME OF THE BISHOP OF THE DIOCESE**

<u>PROPERTY</u>	<u>LOCATION</u>	<u>DATE ACQUIRED</u>	<u>HOW ACQUIRED</u>	<u>COST</u>
<b>ACTIVE CHURCH PROPERTIES HELD:</b>				
All Saints, Dale City 5.0 acres	Prince Wm Co.	1980	Site Purchased	\$100,000
Church of the Creator, Mechanicsville 4.0 acres	Hanover Co. U.S. 60	Oct-63	Site Purchased	\$8,000
Church of the Creator, Mechanicsville Rectory	Hanover Co. 1204 Willow Ave.	Oct-67	Site Purchased	\$20,730
Church of the Holy Cross, Dunn Loring (Filley Tract) 3.7 acres	Fairfax Co. Gallows Rd & Cedar Street	Mar-66	Site Purchased	\$50,339
St. Aidan's, Alex 7.5 acres	Fairfax Co. Riverside Dr.	Jul-63	Site Purchased from Glebe Prop.	unknown
St. Andrew's, Burke (Sydenstryker Tract 8.4 acres	Fairfax Co. Old Keene Mill Rd	Nov-67	Site Purchased	\$39,083
St. Martin's, Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan-64 Jun-62	From DMS DMS Purchased	None \$19,000
St. Martin's, Richmond Rectory	Henrico Co. 1905 Parma Rd	Jul-63	Purchased	\$23,000

**IN THE NAME OF TRUSTEES OF THE DIOCESE OF VIRGINIA**

St. Matthews, Sterling Park 4.1 acres	Loudoun Co.	Apr-76	Site Purchased from Glebe Prop.	\$26,110
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**ABANDONED CHURCH PROPERTIES**

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Mecha- nicville	Originally 1914	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Rectory Land 1.0 acres	Louisa Co. Rt 640 & 617	Originally 1887	Abandoned Church - from Special Com- missioner of Court	unknown

**ACTIVE CHURCH PROPERTIES HELD:**

Good Shepherd, Blue- mont	Clarke Co. Rt 7 & 604	unknown Mar-41	From church Purchased	unknown unknown
Good Shepherd, Hickory Hill 11.2 acres	Albermarle Co U.S. 29 South	Mar-56 Apr-56 Jul-56	From Trust of Fds From Church Purchased	unknown unknown \$1,500
Grace Church, Red Hill 1.0 acre	Albermarle Co State Route 706	1880	Gift	unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Rt 624	Jan-57	From Trustees of Archdeaconry of the Blue Ridge	unknown
St. John the Baptist, 4.9 acres	Albermarle Co Rt 637 & 682	1924-1961 Mar-57	Gift & Purchase from Church	unknown unknown
St. Mary's, Berryville one lot	Berryville, Va Buckmarsh St.	Jul-45	Purchased	unknown
St. Paul's, Ingham .75 acres	Page County State Rt. 602	Mar-58	From Church	unknown
St. Paul's, West Point 6 lots	King Wm Co. 15th & F. St West Point	Apr-58	Site Purchased	unknown

**IN THE NAME OF THE TRUSTEES OF THE FUNDS OF THE  
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

Mayo Memorial Church	Richmond, Va 110 West Franklin Street	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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**IN THE CALENDAR YEARS 1985 AND 1986 THE FOLLOWING  
PROPERTIES HAVE BEEN SOLD**

**By the Diocesan Missionary Society for the Diocese of Virginia**

Bowles Tract 11.2 acres	Henrico County Broad St & I-64	SOLD for benefit of Diocese of Virginia	Aug 1986
O'Shaughnessy Lot Chantilly	Fairfax, Virginia Lot #36, Rockland Village	In Process of being sold	

**In the name of the Bishop of the Diocese**

Coverstone Tract 3.9 acres	Prince Wm Co Rt. 23 & Coverstone Dr.	SOLD	Oct 1985
Hillard Tract 8.0 acres	Loudoun Co. State Rt. 7 & Broad Run	SOLD	July 1986
St. Aidan's, Alex Rectory	Fairfax Co 3902 Childs Ln	SOLD	July 1985

**REPORT OF PLEDGES**

THE DIOCESE OF VIRGINIA  
PLEDGE REPORT

PARISH NAME	% OF NDBI PLEDGED 1990	RECEIVED TO DATE 1990	% OF NDBI PLEDGED 1991	DOLLAR ESTIMATE 1991
<b>REGION 1</b>				
<b>UPPER RAPPAHANNOCK</b>				
Aquia Church, Stafford	3.00	5,420	5.50	5,420
Christ Church, Brandy Station	10.00			
Christ Church, Spotsylvania	5.50	5,400	6.00	5,600
Church of the Messiah, Chancellor Fredericksburg		4,700	10.00	4,700
Emmanuel Church, Port Conway		1,800	10.00	1,800
Emmanuel Church, Rapidan	7.00	3,000		2,500
Incarnation, Mineral	10.00	2,500	10.00	4,500
Piedmont, Madison	5.50	1,900	5.00	1,500
St. Asaph's, Bowling Green	3.50	920	3.10	1,200
St. George's, Fredericksburg	10.00	17,210	10.00	22,000
St. James', Louisa	5.00	2,705	5.00	2,500
St. John's, King George	10.00	3,300	10.00	3,300
St. Mark's Parish, Little Fork	10.00	5,000	10.00	5,000
St. Mary's, Colonial Beach		300	1.70	1,000
St. Paul's, Owens	10.00	4,700	10.00	4,000
St. Peter's, Port Royal	1.00	250	0.88	250
St. Stephen's, Culpeper	11.80	15,000	11.20	15,400
Trinity, Fredericksburg	10.00	21,062	10.00	20,000
Vauter's, Loretto		700	3.00	700
		95,867		101,370
<b>REGION #2</b>				
<b>LOWER RAPPAHANNOCK</b>				
Abingdon Church, White Marsh	6.00	7,000	6.00	10,000
Christ Church, Middlesex	10.00	9,996	10.00	10,200
Cople Parish, Hague	7.00	7,600	7.50	8,000
Grace Church, Kilmarnock	11.10	32,000	11.00	36,000
Grace Church, Miller's Tavern	6.30	750	6.00	800
Immanuel Church, King & Queen		350	5.00	350
Kingston Parish, Mathews	6.00	5,250	6.00	5,880
North Farnham Parish, Farnham	3.50	1,000	0.31	1,000
St. James', Montross	10.00	5,535	10.00	4,200
St. John's, Tappahannock	3.00	2,500	6.30	5,000
St. John's, Warsaw	4.00	2,200		2,200
St. John's, West Point	17.5	17,852	18.50	17,566
St. Mary's, Fleeton	6.00	3,000	5.20	3,500
St. Mary's, Whitechapel, Lively	10.00	5,414	10.00	5,206
St. Paul's, Miller's Tavern	6.00	3,600	8.00	5,488
St. Paul's, Nomini Grove		300	10.00	350
St. Paul's, West Point	2.25	900	2.40	900
St. Peter's, Oak Grove	10.00	2,175	10.00	2,175
St. Stephen's, Heathsville		1,100	4.00	1,200
Trinity, Lancaster		1,213		1,213
Ware, Gloucester	13.00	16,265	13.00	17,500
Wicomico Church, Wicomico	6.00	2,500	6.00	2,520
		128,500		141,248

PARISH NAME	% OF NDBI PLEGDED 1990	RECEIVED TO DATE 1990	% OF NDBI PLEGDED 1991	DOLLAR ESTIMATE 1991
<b>REGION #3</b>				
<b>ARLINGTON</b>				
Korean Congregation, Arlington	2.00			1,200
La Iglesia de SAN JOSE', Arlington	10.00	1,050	2.00	1,226
St. Andrew's, Arlington	4.21	14,992	5.00	20,000
St. George's, Arlington	10.00	28,260	12.00	33,000
St. John's, Arlington	6.50	4,255	7.00	4,800
St. Mary's, Arlington	11.00	27,549	12.00	36,000
St. Michael's, Arlington	10.00	17,500	10.00	18,000
St. Peter's, Arlington	7.50	18,129	5.60	12,665
Trinity, Arlington	6.00	20,000	8.00	16,700
		131,735		143,591
<b>REGION #4</b>				
<b>ALEXANDRIA</b>				
Christ Church, Alexandria	11.00	120,002	10.25	130,000
Emmanuel Church, Alexandria	10.00	18,000	8.80	18,000
Grace Church, Alexandria	14.00	67,950	13.10	70,000
Immanuel-on-the-Hill, Alexandria		44,000	10.00	44,000
La Iglesia de Cristo Rey, Alex.	10.00	1,080	10.00	1,150
Meade Memorial, Alexandria	2.28	2,000	NA	2,000
Resurrection, Alexandria	14.10	36,158	15.00	40,000
St. Clement's, Alexandria	10.00	11,000	10.00	12,000
St. Paul's, Alexandria	15.00	75,000	15.00	80,000
		375,190		397,150
<b>REGION #5</b>				
<b>NORTH FAIRFAX</b>				
Holy Comforter, Vienna	11.00	54,293	11.00	61,201
Holy Cross, Dunn Loring, McLean	5.00	8,750	4.50	7,281
St. Anne's, Reston	4-5	9,450	4.00	13,100
St. Dunstan's, McLean	9.00	28,000	7.00	20,000
St. Francis, Great Falls	10.00	20,000	10.00	20,600
St. John's, McLean	20.25	96,414	20.50	98,678
St. Thomas, McLean	9.00	15,302	9.00	15,750
St. Timothy's, Herndon	6.00	14,150		1,000
		246,359		237,610
<b>REGION #6</b>				
<b>MOUNT VERNON</b>				
All Saints, Dale City	10.50	36,000	10.50	38,997
All Saints-Sharon, Alexandria	7.00	6,087	7.00	9,013
La Iglesia de San Marcos		250	2.50	1,000
Olivet, Alexandria	10.00	12,000	10.00	12,000
Pohick, Lorton	8.00	22,261	10.00	30,828
St. Aidan's, Alexandria	9.00	14,130	7.50	13,800
St. James', Mt. Vernon	10.00	15,205	6.50	9,313
St. Luke's, Wellington, Alexandria	10.00	23,032	10.00	22,500
St. Margaret's, Woodbridge	6.00	14,400	6.00	14,400
St. Mark's, Alexandria	3.00	3,000	3.55	3,000
		146,365		154,851

PARISH NAME	% OF NDBI PLEGDED 1990	RECEIVED TO DATE 1990	% OF NDBI PLEGDED 1991	DOLLAR ESTIMATE 1991
<b>REGION #7</b>				
<b>WEST FAIRFAX</b>				
Church of the Apostles, Fairfax	10.00	130,000	10.00	136,000
Epiphany Church, Fairfax	4.00	8,438	4.00	11,250
Episcopal Church of Word, Manassas	10.00	11,267	4.00	2,400
Good Shepherd, Burke	10.00	63,160	10.50	67,000
St. Andrew's, Burke	4.60	15,815	5.00	18,000
St. Christopher's, Springfield	4.00	9,230		10,000
St. John's, Centerville	6.00	10,800	10.00	14,400
St. Peter's-in-the-Woods, Burke	7.00	5,015	5.00	5,800
Trinity, Manassas	12.00	27,000	10.00	27,000
Truro, Fairfax	10.00	233,367	10.00	289,198
		514,092		581,048
<b>REGION #8</b>				
<b>FALLS CHURCH</b>				
Falls Church, Falls Church		140,535	15.00	160,000
St. Alban's, Annandale	10.00	29,500	10.00	31,250
St. Barnabas, Annandale	10.00	19,020	11.00	22,000
St. Patrick's, Falls Church	6.00	7,000	3.33	4,000
St. Paul's, Falls Church	5.40	6,000		6,160
		202,055		223,410
<b>REGION #9</b>				
<b>EAST RICHMOND</b>				
Messiah/Our Saviour, Highlnd Sprgs.	4.40	3,600	4.00	3,976
St. John's, Richmond	8.00	10,500	8.00	10,500
St. Paul's, Richmond	9.10	120,810	9.10	127,000
St. Peter's, New Kent	1.70	1,200	2.20	1,500
St. Peter's, Richmond	4.00	1,851		2,100
Varina Church, Varina	1.69	1,000	1.60	1,000
Westover Church, Charles City	7.00	4,706	7.00	4,480
		143,667		150,556
<b>REGION #10</b>				
<b>CENTRAL RICHMOND</b>				
Grace & Holy Trinity, Richmond	14.50	77,500	14.50	80,000
Holy Comforter, Richmond	10.00	22,200	10.00	18,000
St. Andrew's, Richmond	10.00	13,500	10.00	13,500
St. James', Richmond	12.00	56,503	12.00	63,600
St. Mark's, Richmond		11,667	10.00	12,000
		181,370		187,100
<b>REGION #11</b>				
<b>NORTH RICHMOND</b>				
Calvary, Hanover		300	3.00	300
Christ Ascension, Richmond	10.00	6,600	4.00	4,000
Creator, Mechanicsville		1,000		1,000
Emmanuel Church, Richmond	14.40	33,720	15.00	31,200
Epiphany, Richmond	7.00	9,113	6.00	6,300
Immanuel, Old Church	6.00	3,000	7.00	3,500
Our Saviour, Montpelier			10.00	3,000

PARISH NAME	% OF NDBI PLEGDED 1990	RECEIVED TO DATE 1990	% OF NDBI PLEGDED 1991	DOLLAR ESTIMATE 1991
(Region 11 continued)				
St. David's, Aylett	10.00	200	15.00	100
St. James-the-Less, Ashland	7.50	8,000	7.00	9,000
St. Martin's, Doswell	9.80	1,404	10.00	1,000
St. Paul's, Hanover	5.00	3,996	4.60	4,500
St. Philip's, Richmond	6.25	7,500	6.30	8,000
St. Thomas, Richmond	7.00	5,100	3.00	5,000
The Fork, Doswell	6.80	5,000	9.00	5,000
		84,933		81,900

REGION #12  
WEST RICHMOND

All Saint's, Richmond	22.00	104,876	12.00	45,000
Grace Church, Goochland	6.40	5,250	7.00	4,300
St. Bartholomew's, Richmond		6,775	6.00	5,680
St. John's, Columbia		1,000	9.10	500
St. Martin's, Richmond	7.00	6,661	7.50	6,750
St. Mary's, Goochland	17.00	32,000	13.00	30,000
St. Matthew's, Richmond	12.00	35,004	11.00	36,000
St. Stephen's, Richmond	20.00	180,600	20.00	188,800
		372,166		317,030

REGION #13  
PIEDMONT

Christ Church, Lucketts	10.00	3,025	10.00	3,248
Emmanuel, Middleburg	10.00	11,930	10.00	12,625
Grace, Emmanuel Parish, Casanova	3.00	1,500	3.00	1,800
Grace, The Plains	6.00	9,000	7.00	8,200
Leeds Parish, Markham	10.00	3,300	10.00	3,300
Our Redeemer, Aldie	10.00	6,113	10.00	4,655
Our Saviour, Otlands	10.00	6,634	10.00	6,981
Piedmont Parish, Marshall	3.00	3,090	5.00	3,950
St. Andrew's, Ada	9.90	250	9.10	250
St. David's (Ashburn Miss), Ashburn	10.00	2,749	10.00	3,500
St. James', Leesburg	9.00	16,500	9.50	20,000
St. James', Warrenton	7-8	15,000		15,000
St. Luke's, Remington	5.00	1,332		1,000
St. Matthew's, Sterling	10.00	5,535	5.00	7,250
St. Paul's, Haymarket	10.00	13,178	10.00	10,000
St. Peter's, Purcellville	7.00	4,170	7.00	8,330
St. Stephen's, Catlett	4.70	1,706	5.00	2,500
Trinity, Upperville	5.00	16,000	6.00	18,000
Trinity, Washington	13.50	12,297	12.50	11,000
		133,309		141,589

REGION #14  
VALLEY

Calvary, Front Royal	9.90	13,600	6.20	10,000
Christ Church, Luray	4.80	2,400	4.50	2,400
Cunningham Chapel Parish, Millwood	5.50	5,500	7.00	8,000
Emmanuel, Harrisonburg	7.00	11,000	7.00	11,000
Emmanuel, Woodstock	8.30	4,125	8.30	4,500
Frederick Parish, Winchester	12.25	32,142	12.33	32,120
Good Shepherd, Bluemont	4.75	500		500

384

PARISH NAME	% OF NDBI PLEGDED 1990	RECEIVED TO DATE 1990	% OF NDBI PLEGDED 1991	DOLLAR ESTIMATE 1991
(Region 14 continued)				
Grace, Berryville	10.00	6,500	10.00	7,500
Grace, Port Republic	5.00	2,751	6.60	3,057
St. Andrew's, Mt. Jackson	10.00	4,128	10.00	4,397
St. George's, Stanley	2.50	1,200	0.02	1,200
St. Mary's, Berryville	10.00	750	10.00	1,000
St. Paul's, Ingham		500		
St. Paul's, Winchester	8.00	5,541	7.00	5,541
St. Stephen's & Good Shepherd Rocky Bar	3.00	345	2.60	500
Transfiguration, Orkney Springs		3,675		3,885
		94,657		95,600

REGION #15  
ALEMARLE

Buck Mountain, Earlysville	5.00	350	5.00	1,308
Christ Church, Charlottesville	8.50	15,439	8.00	17,200
Christ Church, Gordonsville	3.30	2,400	5.00	3,600
Emmanuel, Greenwood	10.00	7,000	10.00	12,000
Good Shepherd, Boonesville				
Grace, Breno Bluff	2.25	1,500	2.30	750
Grace, Keswick	7.50	5,650		5,178
Grace, Stanardsville	10.00	1,000	9.00	1,000
Graves Chapel, Graves Mill		450		500
Holy Cross, Batesville	10.00	3,550	10.00	3,700
McIlhane Parish, Charlottesville	7.00	900	10.00	1,200
Our Saviour, Charlottesville	10.50	21,379	11.00	21,340
St. Anne's, Scottsville	7.50	5,700	5.50	4,950
St. John's, Ivy	10.00	2,300	5.00	1,500
St. Luke's, Sineon	6.50	375	6.50	375
St. Paul's, Charlottesville	8.50	36,000	9.00	37,000
St. Paul's, Ivy	8.00	10,120	8.50	13,600
St. Thomas, Orange	6.00	6,500	5.60	6,500
Trinity, Charlottesville	2.50	3,333	8.00	3,800
		123,946		135,501

GRAND TOTAL

2,974,211 3,089,554

385

**OFFICIAL ACTS—1990**

OFFICIAL ACTS OF THE BISHOP FOR 1990

**POSTULANTS FOR HOLY ORDERS: 6**

A. Leonida Archard	February 2, 1990	Emmanuel, Woodstock
W. Scott Dillard	February 9, 1990	St. Luke's, Alexandria
Susan N. Eaves	February 9, 1990	Holy Comforter, Richmond
Allan B. Johnson-Taylor	April 20, 1990	Immanuel-on-the-Hill, Alexandria
David H. May	April 12, 1990	Holy Comforter, Richmond
John T. Thomas	April 10, 1990	St. Stephen's Church, Richmond

**CANDIDATES FOR HOLY ORDERS: 4**

George Beaven	May 11, 1990	All Saints - Dale City
Donna R. Constant	May 11, 1990	St. George's, Arlington
William M. Krulak	November 15, 1990	Christ Church, Christchurch
Ruth D. Walsh	November 15, 1990	St. Margaret's, Woodbridge

**DEACONS ORDAINED BY BISHOP LEE: 14**

Charlene S. Alling	April 11, 1990	St. Thomas', Richmond
Gary J.M. Barker	June 2, 1990	Christ Church, Alexandria
Dale K. Brudvig	June 2, 1990	Christ Church, Alexandria
Catherine M. Campbell	September 27, 1990	Virginia Theological Seminary Chapel, Alexandria
James D. Chipps	June 2, 1990	Christ Church, Alexandria
Gale H. Cooper	June 2, 1990	Christ Church, Alexandria
Ellin K. Deese	June 2, 1990	Christ Church, Alexandria
Phillip R. Haug	June 2, 1990	Christ Church, Alexandria
Jane H. Heenan	June 2, 1990	Christ Church, Alexandria
Randolph M. Hollerith	June 2, 1990	Christ Church, Alexandria
Paul A. Johnson	June 2, 1990	Christ Church, Alexandria
Mark A. Lewis	June 2, 1990	Christ Church, Alexandria
Karin H. Lindsay	June 2, 1990	Christ Church, Alexandria
Jack T. Sutor, Jr.	June 2, 1990	Christ Church, Alexandria

**PRIESTS ORDAINED BY BISHOP LEE: 5**

Lloyd B. Addington	January 21, 1990	Good Shepherd, Burke
Charlene Alling	October 27, 1990	St. Paul's, Miller's Tavern
Sherry H. Foote	March 24, 1990	Grace, Silver Spring, MD
Philip R. Haug	December 18, 1990	Vauter's, Loretto
Margaret F. Ingalls	March 17, 1990	Holy Comforter, Richmond

**PRIESTS ORDAINED FOR BISHOP LEE: 9**

Dale K. Brudvig	December 13, 1990	St. Paul's, Charlottesville by Bishop Robert P. Atkinson
Grace L. Cangialosi	February 17, 1990	Emmanuel, Harrisonburg, by Bishop Robert P. Atkinson
Ellin K. Deese	December 13, 1990	St. Paul's, Charlottesville by Bishop Robert P. Atkinson
Philip R. Haug	December 18, 1990	Vauter's, Loretto, by Bishop Peter James Lee
Sarah M. Trimble	March 3, 1990	St. James', Warrenton, by Bishop Robert P. Atkinson
Linnea S. Turner	March 15, 1990	St. Patrick's, Falls Church, by Bishop Robert P. Atkinson
John C. Whitnah	March 29, 1990	Truro, Fairfax, by Bishop Robert P. Atkinson



**LETTERS DIMISSORY RECEIVED: 18**

Scott A. Benhase August 27, 1990  
Hugh E. Brown, III July 3, 1990  
Robert A. Davenport March 12, 1990  
Patrick S. Finn March 22, 1990  
Zachary W.M. Fleetwood September 1, 1990  
Richard H. Gomer, Jr. October 19, 1990  
Roger D. Hearn February 1, 1990  
Margaret F. Ingalls September 12, 1990  
Theodore H. McConnell December 20, 1990  
Stephen D. McWhorter July 15, 1990  
Steven A. Miller July 2, 1990  
Robert H. New March 29, 1990  
William C. Parnell March 28, 1990  
Stuart E. Schadt February 1, 1990  
Timothy Steeves November 2, 1990  
Patrick J. Ward, Jr. July 3, 1990  
Valarie A. Whitcomb July 24, 1990  
J. Douglas Wigner, Jr. January 1, 1990

Ohio  
SW Virginia  
SW Virginia  
W. New York  
Washington  
Chicago  
Easton  
East Carolina  
SW Florida  
California  
West Missouri  
Ohio  
SE Florida  
Texas  
Connecticut  
Connecticut  
Los Angeles  
Connecticut

**LETTERS DIMISSORY GIVEN: 9**

Beverly L. Barge April 16, 1990  
Rodney K. Brown January 15, 1990  
Keith P. Burns July 1, 1990  
Geoffrey W. Chapman August 19, 1990  
Theodore R. Haddix August 1, 1990  
James P. Jones August 20, 1990  
David N. Jones February 19, 1990  
W. Taylor Moore August 15, 1990  
David H. Teschner April 2, 1990

Central Florida  
Easton  
Fort Worth  
Western Louisiana  
Southern Ohio  
Central Florida  
South Carolina  
Ohio  
Southern Virginia

**RENUNCIATIONS: 1**

Gary L. Cline June 6, 1990

**LAY READERS LICENSES ISSUED FOR 1990: 156**

**LAY EUCHARIST LICENSES ISSUED FOR 1990: 348**

**LAY PREACHER LICENSES ISSUED FOR 1990: 8**

**PASTORAL LEADER LICENSE ISSUED FOR 1990: 0**

**LAY CATECHISTS LICENSE FOR 1990: 0**

**REMARRIAGES FOR 1990: 330**

**OFFICIAL ACTS OF THE STANDING COMMITTEE**

February 1990 - January 1991

**CONSENTED TO THE ORDINATION AND CONSECRATION OF:**

The Rev. Huntington Williams, Jr. as Suffragan Bishop in the Diocese of North Carolina  
The Rev. Jose Neptali Larres Moreno as Bishop Coadjutor in the Diocese of Ecuador  
The Rev. John Stuart Thronton as the Bishop of Idaho  
The Rev. Chester Lovelle Talton to be Suffragan Bishop of the Diocese of Los Angeles  
The Rev. Frank J. Terry to be Bishop Coadjutor of the Diocese of Spokane  
The Rev. Jerry Winterrown as Bishop of the Diocese of Colorado  
The Rev. Richard L. Shimpfky as Bishop Coadjutor of the Diocese of El Camino Real  
The Rev. Hayes H. Rockwell as the Bishop Coadjutor of the Diocese of Missouri  
The Rev. William Walter Wiedrich as Suffragan Bishop of the Diocese of Chicago  
The Rev. Steven Charleston to the Bishop of the Diocese of Alaska  
The Rev. Canon Victor Alfonso Scantlebury as Suffragan Bishop of the Diocese of Panama

**CONSENTED TO THE ELECTION OF:**

A Suffragan Bishop in the Diocese of Chicago  
A Suffragan Bishop in the Diocese of Newark  
A Suffragan Bishop in the Diocese of Los Angeles  
A Bishop Coadjutor for the Diocese of Missouri  
A Bishop Coadjutor for the Diocese of Missouri  
A Bishop Coadjutor for the Diocese of Central New York  
A Bishop Coadjutor for the Diocese of East Tennessee  
A Bishop Coadjutor for the Diocese of Mississippi  
A Bishop Coadjutor for the Diocese of Northern California  
A Suffragan Bishop for the Diocese of Panama  
A Diocesan Bishop for the Diocese of Alaska

**APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE PRIESTHOOD:**

The Rev. Gary Barker  
The Rev. Gale Cooper  
The Rev. Philip R. Haug  
The Rev. Randolph Hollerith  
The Rev. Mark Lewis  
The Rev. James Chipps  
The Rev. Ellin K. Deese  
The Rev. Jane Heenan  
The Rev. Paul Johnson  
The Rev. Jack T. Sutor, Jr.

**APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE DIACONATE:**

Charlene S. Alling  
Dale K. Brudvig  
Gale H. Cooper  
Philip R. Haug  
Jane H. Heenan  
Paul A. Johnson  
Karin Howard Lindsay  
Gary J. M. Barker  
James Dudley Chipps  
Ellin K. Deese  
John H. Heck  
Randolph M. Hollerith  
Mark Alan Lewis  
Jack Thomas Sutor, Jr.

**APPROVED THE BISHOP'S REQUEST THAT THE FOLLOWING POSTULANTS BE ADMITTED AS CANDIDATES FOR HOLY ORDERS:**

George R. Beaven  
Donna R. Constant  
John H. Heck  
Ruth D. Walsh  
William M. Krulak

**APPROVED THE BISHOP'S REQUEST GRANTING MISSION STATUS TO:**

St. David's Ashburn  
La Iglesia de San Marcos as a mission

**CONSENT GIVEN TO INCUR DEBT TO:**

Church of the Holy Comforter, Vienna

**RESIGNATION OF ORDERS BY CLERICAL MEMBERS OF THE STANDING COMMITTEE OF:**

The Rev. Gary L. Cline

**ELECTION OF THE SECRETARY OF THE DIOCESE:**

The Rev. Canon F. Clayton Matthews was elected Secretary of the Diocese effective February 2, 1991.

**APPROVED THE BISHOP'S APPOINTMENT OF THE FOLLOWING TO BE DEANS OF REGIONS:**

I	H. Vance Mann, III	II	Thom Blair
III	Andrew T.P. Merrow	IV	James M. Green
V	Robert S. Denig	VI	Harold N. White
VII	David Harper	VIII	George S. Fleming
IX	Robert G. Hetherington	X	E. Allen Coffey
XI	Martin F. McCarthy	XII	William L. Sachs
XIII	Roma Maycock	XIV	Dwight L. Brown
XV	Harold Hallock		

**REPORT OF  
CONFIRMATIONS  
AND  
RECEPTIONS  
1990**

**CONFIRMATIONS - RECEPTIONS - REAFFIRMATIONS**

1990

<u>BISHOP</u>	<u>NO. OF SERVICES</u>	<u>CONFIRMATIONS</u>	<u>RECEPTIONS</u>	<u>REAFFIRMATIONS</u>
Peter James Lee	78	543	231	111
Robert P. Atkinson	86	368	196	79
Robert F. Gibson, Jr.	1	5	17	6
Charles L. Keyser	2	1	3	0
David H. Lewis, Jr.	4	35	14	8
David K. Leighton	3	16	19	13
William H. Marmion	1	19	14	4
James W. Montgomery	2	9	37	10
George Sinabulya	1	0	7	0
Philip A. Smith	3	40	20	4
William G. Weinbauer	1	9	0	0

**BISHOP LEE'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, Jan 7	a.m. St. Stephen's, Culpeper	4	2	0
	p.m. Little Fork, Rixeyville	2	2	1
Sunday, Jan 14	a.m. St. Martin's, Richmond	0	0	0
	p.m. Abingdon, White Marsh	11	0	0
Sunday, Jan 21	a.m. Good Shepherd, Burke	33	9	2
	p.m. La Iglesia de Cristo Rey, Alexandria	0	0	0
Sunday, Feb 4	a.m. Immanuel on the Hill, Alexandria	0	0	0
	p.m. St. Clement, Alexandria	3	1	1
Sunday, Feb 11	a.m. Creator, Mechanicsville	0	7	3
	p.m. Messiah, Our Saviour, Highland Springs	0	0	0
Sunday, Feb 18	a.m. St. John's, Richmond	5	2	11
Sunday, March 4	a.m. St. George's, Fredericksburg	23	6	1
	p.m. Churches of King George	4	0	0

Sunday, March 18	a.m. Holy Comforter, Richmond p.m. Immanuel, King and Queen p.m. St. John's, West Point	2 0 2	0 1 0	0 0 1
Sunday, March 25	a.m. St. Luke's, Alexandria p.m. St. Patrick's, Falls Church	12 3	0 0	0 0
Sunday, April 1	a.m. Grace, Kilmarnock p.m. Messiah, Chancellor	10 8	6 1	0 2
Sunday, April 8	a.m. Trinity, Upperville	9	3	0
April Easter Eve 14	p.m. Cathedral Shrine, Shrine Mont Emmanuel, Woodstock	10	7	0
Sunday, April 15 Easter Day	a.m. Cathedral Shrine, Shrine Mont			
Thursday, April 19	p.m. Grace, Stanardsville	0	0	0
Sunday, April 22	a.m. St. Michael's, Arlington p.m. Good Shepherd, Boonesville	2 0	10 0	0 0
Sunday, April 29	a.m. St. Stephen's, Richmond p.m. Christ, Middlesex	47 7	12 3	0 1
Sunday, May 6	a.m. St. John's, McLean p.m. Piedmont, Delaplane	28 1	9 2	6 0
Thursday, May 9	p.m. St. George's, Stanley St. Paul's, Ingham	1 1	0 0	0 0
Sunday, May 13	a.m. All Saints, Richmond	23	1	1
Sunday, May 20	a.m. Christ, Alexandria p.m. St. Peter's, Richmond	12 1	19 1	10 3
Wednesday, May 23	p.m. St. Paul's-on-the-Hill, Winchester	4	1	0
Thursday, May 24	p.m. St. George's, Arlington	5	2	0
Sunday, May 27	a.m. Truro, Fairfax	44	16	3
Tuesday, May 29	p.m. Emmanuel, Rapidan	0	0	0
Sunday, June 3	a.m. St. Christopher's, Springfield Church of the Apostles, Fairfax at St. Christopher's, Springfield p.m. Christ, Spotsylvania	0 21 5	1 6 6	6 1 2
Sunday, June 10	a.m. The Falls Church, Falls Church p.m. Emmanuel, Alexandria	23 14	36 1	22 0
Sunday, June 17	a.m. Immanuel, Old Church p.m. St. Paul's/Grace, Millers Tavern	3 0	1 0	0 0
Monday, June 25	p.m. Immanuel-on-the-Hill, Alexandria	5	5	0

Sunday, July 8	a.m. Grace, Bremo Bluff p.m. McIlhany, Charlottesville	2 4	0 0	1 0
Sunday, Sept 23	p.m. Aquia, Stafford	8	0	0
Sunday, Sept 30	a.m. Calvary, Front Royal	7	0	0
Sunday, Oct 7	a.m. St. Thomas, McLean	11	1	1
Tuesday, Oct 9	p.m. North Farnham, Farnham	2	0	0
Thurs., Oct 11	p.m. Piedmont, Madison	0	0	0
Sunday, Oct 14	a.m. Christ, Winchester p.m. St. Andrew's, Mt. Jackson Emmanuel, Woodstock	1 3	2 1	3 0
Sunday, Oct 21	a.m. Kingston, Mathews p.m. Ware, Gloucester	3 0	4 0	1 0
Tuesday, Oct 23	p.m. St. Mary's, Arlington	4	4	5
Sunday, Oct 28	a.m. Trinity, Arlington p.m. St. Aidan's, Alexandria	8 0	0 4	1 0
Sunday, Nov 4	a.m. St. James's, Richmond p.m. St. Andrew's, Richmond	6 2	13 0	4 0
Tuesday, Nov 13	p.m. Grace, Cismont	0	0	0
Sunday, Nov 18	a.m. Grace & Holy Trinity, Richmond p.m. St. Paul's, Hanover p.m. St. Bartholomew's, Richmond Grace, Goochland at St. Bartholomew's, Richmond	27 3 3 2	2 0 1 0	2 0 0 0
Sunday, Dec 2	a.m. St. James', Leesburg Christ, Lucketts p.m. Cunningham Chapel, Millwood	10 1 0	4 1 1	1 1 6
Sunday, Dec 9	a.m. Emmanuel, Greenwood/ Holy Cross, Afton St. Paul's, Ivy at Holy Cross p.m. Trinity, Charlottesville	3 2 1 0	2 1 0 0	2 1 0 0
Sunday, Dec 16	a.m. St. James', Warrenton p.m. Olivet, Franconia Holy Trinity Ministry of the Deaf, Springfield at Olivet	6 5 2	1 1 0	3 0 0
Sunday, Dec 23	a.m. Epiphany, Fairfax p.m. St. James', Mt. Vernon	19 5	12 1	1 3

**BISHOP ATKINSON'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, Jan 7	a.m. Christ, Gordonsville p.m. Buck Mountain, Earlysville	1 0	0 0	0 0
Sunday, Jan 14	a.m. St. Matthew's, Sterling p.m. Good Shepherd, Bluemont	3 0	4 0	2 0

Tuesday, Jan	16	p.m.	St. Stephen's, Richmond, at Mayo Memorial Church House, Richmond	0	1	0
Sunday, Jan	21	a.m.	Epiphany, Richmond	2	0	0
			St. Paul's, Millers Tavern at Epiphany, Richmond	1	0	0
		p.m.	St. Martin's, Doswell	2	0	0
Sunday, Feb	4	a.m.	St. Matthew's, Richmond	8	7	2
		p.m.	St. John's, Columbia	0	0	0
Sunday, Feb	11	a.m.	St. Alban's, Annandale	0	0	0
		p.m.	St. John's, Arlington	0	4	0
Sunday, Feb	18	a.m.	St. Margaret's, Woodbridge	12	7	4
		p.m.	St. Peter's in the Woods, Burke		2	4
			Good Shepherd, Burke, at St. Peter's in the Woods, Fairfax	2	0	0
Sunday, Feb	25	a.m.	St. James', Louisa	0	0	0
		a.m.	Incarnation, Mineral	3	0	0
		p.m.	Our Saviour, Montpelier	6	0	0
Sunday, Mar	4	a.m.	Fork Church, Doswell	11	4	0
			St. Paul's, Hanover at Fork Church	1	0	0
		p.m.	St. Thomas', Richmond	5	0	2
Sunday, Mar	11	a.m.	St. James the Less, Ashland	3	7	0
		p.m.	Christ-Ascension, Richmond	0	1	0
Sunday, Mar	18	a.m.	St. Barnabas', Annandale	0	2	0
		p.m.	Our Saviour, Oatlands	0	0	0
Sunday, Mar	25	a.m.	Emmanuel, Richmond	0	0	0
		p.m.	St. Paul's, West Point	1	0	3
Sunday, April	1	a.m.	Christ, Charlottesville	5	1	0
			St. Luke's, Simeon			
		p.m.	St. Paul's, Haymarket	5	0	0
Sunday, April	8	a.m.	St. Peter's, Arlington	0	0	0
		3:00 p.m.	St. Andrew's, Ada	1	0	0
Easter Eve	April 14	p.m.	Grace, Alexandria	12	7	1
Sunday, April	22	a.m.	St. Paul's, Alexandria	22	5	4
		p.m.	Emmanuel, Middleburg	0	5	0
			Our Saviour, Aldie			
Sunday, April	29	a.m.	St. Paul's, Charlottesville	13	4	0
		p.m.	St. Peter's, New Kent	0	0	0
Thursday, May	3	p.m.	St. Mark's, Richmond	12	0	0
			St. John's, Richmond at St. Mark's, Richmond	7	4	5

Sunday, May	6	a.m.	Christ, Luray	0	2	0
		p.m.	Lynnwood Parish, Port Republic	0	0	0
Sunday, May	13	a.m.	Trinity, Manassas	33	1	3
		p.m.	Christ, Brandy Station	3	1	0
Sunday, May	20	a.m.	St. Dunstan's, McLean	4	4	0
		p.m.	Leeds, Markham	0	1	0
Thursday, May	24	p.m.	Trinity, Lancaster	1	5	0
			St. Mary's, Whitechapel	0	0	0
Sunday, May	27	a.m.	St. Thomas, Orange	1	0	2
		p.m.	St. Mark's, Alexandria	5	3	0
Sunday, June	3	a.m.	St. Paul's, Richmond	11	3	5
		p.m.	St. Anne's, Scottsville	7	0	0
Tuesday, June	5	p.m.	St. Stephen's, Heathsville	0	0	0
Sunday, June	10	a.m.	Pohick, Lorton	11	10	1
		p.m.	St. Mary's, Colonial Beach	1	0	2
Tuesday, June	12	p.m.	St. Stephen's, Richmond at Mayo House, Richmond	0	6	0
Sunday, June	17	a.m.	St. John's/Farnham, Warsaw	0	0	0
Sunday, June	24	a.m.	St. Andrew's, Burke	11	6	1
		p.m.	St. Luke's, Remington	0	0	0
Thursday, June	28	p.m.	St. Peter's, Purcellville	0	0	0
Sunday, July	1	a.m.	Cople Parish, Hague	3	0	0
		p.m.	St. Paul's, Nomini Grove	5	0	0
Sunday, July	8	a.m.	St. John's, Tappahannock	0	1	5
		p.m.	St. Mary's, Fleeton	1	1	0
			Cople Parish at St. Mary's, Fleeton	1	0	0
Sunday, Sept	23	a.m.	St. Mary's, Richmond	14	8	1
		p.m.	Grace, Goochland	1	2	0
Sunday, Sept	30	a.m.	Emmanuel, Harrisonburg	1	4	1
Sunday, Oct	7		Varina, Henrico	10	0	1
Sunday, Oct	14	a.m.	St. Timothy's, Herndon	0	7	0
		p.m.	Grace, The Plains	0	0	0
Sunday, Oct	21	a.m.	Resurrection, Alexandria	7	1	1
		p.m.	St. Anne's, Reston	1	2	0
Sunday, Oct	28	a.m.	Trinity, Washington	0	0	0
		p.m.	La Iglesia de San Jose, Arlington	1	2	0
Sunday, Nov	4	a.m.	All Saints', Dale City	4	7	5
		p.m.	Calvary, Hanover	0	0	0
Thursday, Nov	8	p.m.	Wicomico, Wicomico	0	1	0

Sunday, Nov	11	a.m. St. Francis, Great Falls	7	5	0
		p.m. Cedar Run, Catlett/Casanova			
		St. Stephen's, Catlett	4	1	0
		Grace, Casanova	1	0	0
Sunday, Nov	18	a.m. All Saints, Sharon Chapel	5	0	1
		p.m. St. Paul's,			
		Bailey's Crossroads	1	1	0
Sunday, Dec	2	a.m. St. Philip's, Richmond	12	0	0
		p.m. Westover, Charles City	1	0	0
Sunday, Dec	9	a.m. Apostles, Fairfax	23	10	11
		p.m. Church of the Word, Manassas	1	0	0
Wednesday, Dec	12	p.m. The Falls Church	6	22	11
Sunday, Dec	16	a.m. St. John's, Centreville	17	11	0
		p.m. Grace/Berryville	3	0	0
		St. Mary's, Berryville	1	0	0
Sunday, Dec	23	a.m. St. Paul's, Ivy	6	2	1
		p.m. St. John the Baptist, Ivy	0	0	0

**BISHOP SMITH'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, April	22	St. Mary's, Arlington	6	9	1
Sunday, April	29	St. Alban's, Annandale	8	0	0
Sunday, May	6	a.m. Holy Comforter, Vienna	26	11	3

**BISHOP LEIGHTON'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, April	22	a.m. Trinity, Fredericksburg	3	12	4
Sunday, May	6	a.m. St. Andrew's, Arlington	9	0	0
Sunday, June	17	a.m. All Saints, Dale City	4	7	9

**BISHOP GIBSON'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, June	3	a.m. St. James's, Richmond	5	17	6
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**BISHOP MONTGOMERY'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Thursday, Dec	13	p.m. St. Andrew's, Arlington	3	1	0
Sunday, Dec	16	a.m. Christ Church, Alexandria	6	36	10

**BISHOP MARMION'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, April	22	a.m. Church of the Epiphany, Herndon	19	14	4
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**BISHOP LEWIS'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, May	13	a.m. St. Anne's, Reston	10	9	6
Sunday, Oct	7	a.m. Church of the Holy Cross Dunn Loring	10	0	0
Sunday, Oct	21	a.m. St. Peter's, Arlington	13	0	0
Sunday, Nov	4	a.m. St. Paul's, Richmond	2	5	2

**BISHOP SINABULYA'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, May	27	a.m. St. Timothy's, Herndon	0	7	0
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**BISHOP WEINHAUER'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Saturday, April	14	p.m. Church of the Holy Comforter, Richmond	9	0	0
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**BISHOP KEYSER'S 1990 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS**

Sunday, June	3	a.m. St. James, Montross	0	0	0
		St. Peter's, Oak Grove	0	0	0
Sunday, Nov	4	a.m. St. Mark's, Alexandria	1	3	0

**THE DIOCESE OF VIRGINIA  
PAROCHIAL STATISTICS  
1990**

**THE DIOCESE OF VIRGINIA  
ANNUAL PAROCHIAL REPORTS - For Year 1990**

Units Tabulated: 180

<b>CONGREGATIONS</b>		<b>SACRAMENTS/OTHER RITES</b>	
Families	23,670	Holy Eucharists:	
Individuals	12,097	Sunday	13,668
		Weekday	7,362
<b>HOUSEHOLDS</b>	35,767	Private	4,216
<b>MEMBERSHIP</b>		Marriages	1,002
Prior Bap Mems	78,556	Burials	1,004
Baptized Adults	267	All Other	6,538
Baptized Child	1,764	Lent	30,090
Restored	564	Easter	61,333
Trans In	4,174	Pentecost	28,067
		Advent	31,909
Died	611		
Inactive	3,237		
Trans Out	1,567		
<b>PRESENT NUMBER</b>	79,910	<b>SCHOOL STATISTICS</b>	
Adult Members	63,379	<b>CHURCH SCHOOL</b>	
Mems Under 16	16,531	O & T	3,782
<b>TOTAL MEMBERS</b>	79,910	N & K	4,090
		Grades 1-8	6,762
<b>CONF COMM GS</b>		Grades 9-12	1,954
Prior Conf Comm	52,433	Adults	5,483
Conf Adults	626	Total Students	18,289
Conf Children	511	<b>DAY SCHOOL</b>	
Received	578	Staff	326
Restored	470	N & K	2,224
Trans In	2,474	Grades 1-8	151
		Grades 9-12	6
Died	598	Total Students	2,381
Inactive	2,327		
Trans Out	1,308		
<b>PRESENT NUMBER</b>	52,859		
Adult Conf Comm	50,260		
Conf Comm Child	2,599		
<b>TOTAL CCGS</b>	52,859		



REVENUES

Plate	3,487,696
Pledge	24,406,176
Parish Org	477,915
From Diocese	495,201
Inv. Income	1,449,557
Other	1,761,364

Total General 32,077,909

Bldg Fund	3,670,652
Add Endow	395,428
Inv Income	922,467
Spec Offerings	2,531,723

Total Special 7,520,270

TOTAL REVENUES 39,598,179

Non-Income Rec 2,787,559

GROSS RECEIPTS 42,385,738

Balance January 6,861,675

Proof Total 49,247,413

OTHER PARISH FUNDS

Bal January	30,234,889
Bal December	30,597,031

Not Above Revenues	7,166,290
Expenses	3,575,813

Inc Above Trans Rec	4,126,070
Trans Dis	4,345,122

REAL ESTATE

Land Value	51,765,543
Building Value	416,342,781

TOTAL VALUE 468,108,324

INSURANCE

Buildings	1,101,058,291
Contents	15,669,937
Total Insurance	1,116,728,228

STEWARDSHIP  
\$/Household/Week

\$15.00

DISBURSEMENTS

To Diocese	3,011,778
Spec Offerings	520,969
Other Purposes	3,807,090

Total Out 7,339,837

Operating Exp	26,744,970
Major Imp	3,077,954
Purchases	739,786
To Endowment	699,411

Total Parish 31,262,121

TOTAL EXPENDITURES 38,601,958

Non-Expense Disb 4,026,466

GROSS DISBURSEMENTS 42,628,424

Balance December 6,618,989

Proof Total 49,247,413

INDEBTEDNESS

Mortgages	8,726,936
Payables	144,314
Other Debt	65,197

TOTAL DEBT 8,936,447

Interest Paid	732,636
Principal Paid	1,214,723

PLEGGED INCOME

Pledging Units	21,493
Amount Pledged	24,904,917

To Seminary	201,014
Other Instit.	18,310

PAR NDBI 31,582,708

# 1990 STATISTICS

## COMMUNICANTS SERVICES HELD

## COMMUNICANTS AND SERVICES - SUMMARY BY REGION

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		Burials	Marriages
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services			
Region 1 - Upper Rappahannock	2,313	4,632	2,868	3,006	44	24	29	11	120	1,012	523	422	371	74	53	
Region 2 - Lower Rappahannock	2,297	4,704	3,150	3,270	30	24	13	9	80	981	334	175	664	74	40	
Region 3 - Arlington	2,164	4,243	3,384	3,405	42	31	35	13	113	1,011	961	300	602	79	65	
Region 4 - Alexandria	3,754	8,034	5,800	6,006	57	46	85	85	102	1,275	951	427	614	106	154	
Region 5 - North Fairfax	2,368	5,402	3,472	3,452	29	67	58	7	168	896	436	97	170	46	91	
Region 6 - Mount Vernon	2,076	5,238	2,805	2,927	49	19	43	17	150	1,010	583	240	332	45	59	
Region 7 - West Fairfax	4,374	11,922	6,501	6,561	112	112	91	37	231	1,201	596	513	430	63	96	
Region 8 - Falls Church	1,744	4,325	2,835	2,873	32	8	57	9	81	580	402	104	418	31	25	
Region 9 - East Richmond	1,480	2,541	2,199	1,964	57	12	8	18	54	467	329	50	137	44	40	
Region 10 - Central Richmond	2,086	4,560	2,923	2,961	35	30	32	10	99	452	255	184	249	69	61	
Region 11 - North Richmond	1,931	3,535	2,488	2,533	36	20	16	7	84	865	316	562	412	72	36	
Region 12 - West Richmond	2,892	7,616	5,580	5,367	33	60	49	9	130	572	255	60	394	61	70	
Region 13 - Piedmont	2,229	4,617	2,684	2,746	37	17	22	13	151	1,307	392	383	404	81	96	
Region 14 - Valley	1,527	3,402	2,277	2,274	11	18	22	8	78	896	448	400	788	65	38	
Region 15 - Albemarle	2,532	5,139	3,467	3,514	22	23	18	14	123	1,143	581	299	553	94	78	
<b>TOTAL - ALL REGIONS</b>	<b>35,767</b>	<b>79,910</b>	<b>52,433</b>	<b>52,859</b>	<b>626</b>	<b>511</b>	<b>578</b>	<b>267</b>	<b>1,764</b>	<b>13,668</b>	<b>7,362</b>	<b>4,216</b>	<b>6,538</b>	<b>1,004</b>	<b>1,002</b>	

COMMUNICANTS AND SERVICES

410

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Alexandria</u>															
All Saints, Sharon Chapel	193	334	252	266	2	3	0	3	9	112	84	104	16	8	4
Christ Church	1,052	2,485	2,152	2,220	0	18	55	73	10	267	198	98	82	29	63
Emmanuel Church	213	591	373	396	1	14	0	0	9	78	12	22	23	8	5
Grace Church	546	948	539	563	12	0	7	2	18	201	266	129	73	11	20
Immanuel Church-on-the-Hill	492	1,187	676	631	4	0	5	1	4	100	59	12	16	10	21
La Iglesia de Cristo Rey	26	62	17	18	0	0	1	0	1	93	4	0	16	0	0
La Iglesia de San Marcos	21	72	14	23	3	0	6	0	5	52	3	0	0	0	0
Meade Memorial Church	120	261	224	225	7	9	4	3	8	103	76	37	0	2	3
Olivet Church	159	208	180	148	4	1	1	2	7	144	45	0	21	2	5
Resurrection Church	359	765	460	448	5	2	1	1	9	85	66	26	20	22	10
St. Aidan's Church	109	219	129	136	0	0	4	0	6	104	55	12	12	8	4
St. Clement's Church	184	361	266	350	5	1	1	2	4	101	133	46	63	5	8
St. Luke's Church	268	672	527	508	5	7	0	1	10	94	67	3	145	8	8
St. Mark's Church	113	245	86	200	8	0	3	1	13	103	50	25	6	3	1
St. Paul's Church	741	1,302	1,079	1,132	20	2	5	3	34	195	134	57	321	22	21
<u>Annandale</u>															
St. Alban's Church	241	1,290	1,012	1,005	1	7	0	0	13	145	120	21	15	6	12
St. Barnabas' Church	255	548	338	334	0	0	2	0	6	106	87	10	11	6	0
<u>Arlington</u>															
Korean Congregation of St. Andrew's	22	39	59	53	6	1	0	2	1	52	29	19	0	0	0
La Iglesia de San Jose'	31	56	23	26	3	0	0	0	5	63	7	0	24	0	3
St. Andrew's Church	390	725	573	611	11	7	2	3	9	135	221	14	11	13	7
St. George's Church	332	542	365	398	5	1	2	5	16	118	147	15	12	15	11
St. John's Church	88	144	86	95	0	0	4	1	11	58	23	6	220	2	2
St. Mary's Church	331	599	326	368	6	6	13	1	18	153	143	120	52	11	11
St. Michael's Church	250	564	461	476	2	0	10	0	15	144	41	15	68	16	11
St. Peter's Church	204	699	693	702	2	11	0	0	21	105	120	8	27	5	6
Trinity Church	212	293	264	250	5	3	0	0	6	77	45	9	88	7	4

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Ashburn</u>															
St. David's Church	49	95	36	36	0	0	0	0	2	51	0	5	3	1	2
<u>Ashland</u>															
St. James-the-Less Church	168	321	160	161	3	0	7	0	11	106	45	41	12	3	1
<u>Aylett</u>															
St. David's Church	30	21	21	21	0	0	0	0	1	50	3	0	11	0	0
<u>Bailey's Crossroads</u>															
St. Paul's Church	123	278	146	139	1	0	1	0	9	102	55	30	15	3	1
<u>Batesville</u>															
Holy Cross Church	13	39	23	26	1	1	1	1	1	12	0	4	36	2	0
<u>Berryville</u>															
Grace Church	127	153	162	117	2	1	0	1	4	72	2	150	40	3	5
St. Mary's Memorial Church	25	41	32	36	1	0	0	0	0	23	2	12	29	0	0
<u>Bluemont</u>															
Good Shepherd Church	41	74	54	51	0	0	0	0	2	26	1	0	0	1	0
<u>Boonesville</u>															
Good Shepherd-of-the-Hills Church	31	60	26	23	0	0	0	1	0	14	2	2	0	1	1
<u>Bowling Green</u>															
St. Asaph's Church	46	80	58	35	0	0	0	0	12	27	3	2	26	0	0
<u>Brandy Station</u>															
Christ Church	36	30	27	34	6	1	0	0	0	22	0	1	0	2	2
<u>Bremo Bluff</u>															
Grace Church*	94	66	66	64	0	0	0	0	0	29	2	0	0	5	1

\* Indicates incomplete or obsolete data

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms Adult	Baptisms Child	Holy Eucharists			Other		
					Adult	Child	Receptions			Sunday	Weekday	Private	Services	Burials	Marriages
<b>Burke</b>															
Good Shepherd Church	942	3,058	1,756	1,743	5	29	8	4	51	209	186	81	91	19	33
St. Andrew's Church	429	1,064	461	462	6	5	6	3	14	106	88	14	42	7	5
<b>Casanova</b>															
Grace Church	60	142	71	68	1	0	0	0	2	31	40	24	23	1	1
<b>Catlett</b>															
St. Stephen's Church	71	116	92	88	1	3	1	1	8	32	6	13	25	2	1
<b>Centreville</b>															
St. John's Church	257	699	316	195	10	7	11	6	33	139	58	25	17	3	11
<b>Charles City</b>															
Westover Parish	122	281	112	106	1	0	0	0	4	29	5	3	2	2	3
<b>Charlottesville</b>															
Christ Church	410	1,032	673	663	5	0	1	1	23	126	100	38	48	21	9
McIlhenny Parish	43	52	59	62	3	1	0	0	5	92	16	48	22	4	0
Our Saviour Church	300	660	426	408	0	3	6	1	16	110	100	50	18	11	6
St. Luke's Church, Simeon	14	35	25	25	0	0	0	0	0	18	0	0	33	0	2
St. Paul's Memorial Church	560	1,010	669	703	6	5	5	4	21	122	215	60	47	11	20
Trinity Church	93	130	111	115	0	0	0	0	3	79	7	7	12	1	1
<b>Christchurch</b>															
Christ Church	174	263	181	209	7	0	3	0	6	81	14	8	24	6	2
<b>Colonial Beach</b>															
St. Mary's Church	155	301	174	179	1	0	0	1	4	108	120	54	10	1	2
<b>Columbia</b>															
St. John's Church	21	42	36	31	2	0	0	0	0	24	1	7	30	0	1
<b>Oilpeper</b>															
St. Stephen's Church	201	418	276	277	4	0	2	0	5	88	58	23	47	14	7
<b>Deleplane</b>															
Piedmont Parish	84	191	119	120	3	0	0	0	7	65	37	0	66	3	0

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms Adult	Baptisms Child	Holy Eucharists			Other		
					Adult	Child	Receptions			Sunday	Weekday	Private	Services	Burials	Marriages
<b>Doswell</b>															
Fork Church	97	271	131	175	2	9	4	0	8	31	5	10	31	2	7
St. Martin's Church	24	41	23	27	2	0	0	2	4	15	1	11	37	1	0
<b>Dunn Loring</b>															
Holy Cross Church	172	412	186	214	0	6	8	0	5	104	57	15	12	5	2
<b>Earlsville</b>															
Buck Mountain Church	32	64	28	32	0	0	0	0	2	28	2	3	35	1	0
<b>Fairfax</b>															
Apostles Church	643	1,294	1,147	1,187	39	5	17	8	22	105	15	108	0	2	8
Truro Church	1,249	2,936	1,428	1,423	29	14	12	4	42	148	105	133	249	14	22
<b>Fairfax Station</b>															
St. Peter's-in-the-Woods	50	130	80	98	2	0	4	1	4	54	5	4	1	0	0
<b>Falls Church</b>															
St. Patrick's Church	97	193	136	127	2	1	0	1	2	82	79	9	29	3	1
The Falls Church	1,028	2,016	1,203	1,268	28	0	54	8	51	145	61	34	348	13	11
<b>Farnham</b>															
Farnham Church	37	58	41	42	2	0	0	4	0	16	1	2	36	2	1
<b>Fredericksburg</b>															
Messiah Church, Chancellor	42	60	46	52	5	3	1	1	2	54	41	14	14	0	1
St. George's Church	574	969	632	657	10	13	5	0	14	104	62	65	15	12	6
Trinity Church	341	1,188	535	568	2	1	12	0	26	105	87	149	5	14	9
<b>Front Royal</b>															
Calvary Church	189	492	263	273	1	0	6	3	9	128	100	66	4	7	2
<b>Gloucester</b>															
Ware Church	182	331	250	251	0	0	0	1	11	78	54	31	46	7	5
<b>Goochland</b>															
Grace Church	58	108	78	85	3	0	2	0	6	51	5	1	20	4	1

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Gordonsville</u> Christ Church	81	155	104	103	0	1	0	2	0	75	17	16	37	2	1
<u>Graves Mill</u> Graves Chapel	16	17	15	15	0	0	0	1	1	15	1	0	74	2	1
<u>Great Falls</u> St. Francis Church	265	241	167	199	1	4	7	0	13	106	15	6	5	4	8
<u>Greenwood</u> Emmanuel Church	111	251	181	201	0	3	2	0	11	50	17	16	36	4	6
<u>Hague</u> Cople Parish	224	414	241	241	0	4	0	2	6	57	11	4	80	9	6
414 <u>Hamilton</u> Our Saviour Church, Otlands	52	134	103	90	0	0	0	0	5	76	12	25	16	14	11
<u>Hanover</u> Calvary Church	33	84	46	47	0	0	0	0	1	21	2	5	32	1	1
St. Paul's Church	100	197	157	159	1	2	0	0	4	26	8	1	41	4	5
<u>Harrisonburg</u> Emmanuel Church	238	730	552	561	1	0	4	1	7	120	88	13	98	6	6
<u>Haymarket</u> St. Paul's Church	123	314	200	217	3	2	0	2	7	102	6	21	0	4	4
<u>Heathsville</u> St. Stephen's Church	28	38	39	36	0	0	0	0	0	52	5	13	5	2	0
<u>Herridon</u> Epiphany Church	248	694	301	377	11	28	31	3	34	128	6	3	0	2	2
St. Timothy's Church	376	1,144	560	549	0	0	14	3	38	149	95	12	20	7	12
<u>Highland Springs</u> Messiah/Our Saviour Church	113	222	195	176	2	0	0	7	4	93	5	2	14	5	0

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Ivy</u> St. John-the-Baptist Church	26	113	39	38	0	0	0	0	2	27	6	9	36	3	5
St. Paul's Church	236	659	456	459	3	5	2	2	10	89	16	5	16	7	15
<u>Keswick</u> Grace Church	156	187	127	142	0	0	0	0	9	77	7	1	9	9	7
<u>Kilmock</u> Grace Church	344	852	577	609	0	10	4	0	7	80	55	11	73	11	7
<u>King &amp; Queen Courthouse</u> Immanuel Church	13	25	18	15	0	0	0	0	0	24	3	0	26	1	0
<u>King George</u> Emmanuel Church, Port Conway	13	13	13	13	0	0	0	0	0	16	2	2	1	0	0
St. John's Church, King George	56	116	82	80	0	0	0	0	0	34	5	4	8	0	1
St. Paul's Church, Owens	146	222	178	179	2	2	0	1	9	28	5	12	9	6	2
<u>Lancaster</u> Trinity Church	58	57	49	54	7	0	0	0	1	28	1	0	2	2	1
<u>Leesburg</u> Christ Church, Lucketts	13	21	17	18	1	0	1	0	0	51	2	0	1	0	0
St. James' Church	255	591	349	353	10	0	4	2	21	92	60	21	7	8	13
<u>Lively</u> St. Mary's Whitechapel	89	105	104	105	0	0	0	0	0	28	5	15	0	1	2
<u>Loretto</u> Vauter's Church	38	73	55	54	0	0	0	0	0	13	1	0	48	1	0
<u>Lorton</u> Pohick Church	373	841	538	557	7	4	11	3	27	126	125	13	67	10	12
<u>Louisa</u> St. James' Church	73	125	96	96	0	0	0	0	2	31	5	4	22	6	2

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Lurey</u> Christ Church	86	187	127	133	2	0	0	0	4	76	44	40	32	4	2
<u>Madison</u> Piedmont Church	61	144	90	94	1	0	0	0	4	27	25	11	27	2	2
<u>Manassas</u> Episcopal Church of the Word	23	72	53	42	0	1	0	1	3	52	1	5	0	0	0
Trinity Church	348	1,431	496	558	10	23	1	3	23	157	57	50	26	13	12
<u>Markham</u> Leeds Church	94	156	125	123	0	0	1	1	3	90	10	0	0	6	2
<u>Mathews</u> Kingston Parish	141	434	206	220	3	0	4	0	4	78	22	10	18	3	3
<u>McLean</u> St. Dunstan's Church	304	622	534	426	2	2	4	1	11	106	185	94	100	10	10
St. John's Church	518	1,432	1,144	1,165	6	24	5	0	56	140	86	11	74	18	42
St. Thomas' Church	161	404	296	148	7	9	1	1	7	102	8	15	31	7	4
<u>Mechanicsville</u> Creator Church	113	225	157	168	3	4	4	0	4	83	6	37	24	3	1
Immanuel Church	95	171	119	132	3	0	1	1	4	52	54	0	8	3	1
<u>Middleburg</u> Emmanuel Church	107	229	132	136	0	0	5	0	8	81	72	2	21	4	6
Our Redeemer Church, Aldie	35	70	37	43	0	0	0	0	2	27	3	2	19	3	3
<u>Millers Tavern</u> Grace Church	22	34	30	32	0	0	0	0	0	26	1	0	29	2	0
St. Paul's Church	87	105	83	96	1	0	0	0	5	26	4	3	32	4	1
			163	163	0	1	1	0	3	73	24	19	9	1	2

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Mineral</u> Incarnation Church	46	88	54	57	3	0	0	1	1	26	2	2	25	0	2
<u>Montpelier</u> Our Saviour Church	70	117	93	108	6	0	0	0	8	66	5	0	29	3	2
<u>Montross</u> St. James' Church	65	150	108	110	0	0	0	0	0	62	32	7	25	1	0
St. Paul's Church, Nomin Grove	16	27	21	26	5	0	0	3	3	4	0	0	22	0	0
<u>Mount Jackson</u> St. Andrew's Church	38	66	42	48	1	0	0	1	2	19	1	13	36	0	0
<u>Mount Vernon</u> St. James' Church	196	1,000	401	380	2	4	1	0	18	107	14	6	29	2	12
<u>New Kent Courthouse</u> St. Peter's Parish Church	180	191	163	129	0	0	0	1	5	31	9	2	23	4	3
<u>Oak Grove</u> St. Peter's Church	51	104	79	67	0	0	0	0	2	0	0	0	0	0	0
<u>Orange</u> St. Thomas' Church	169	327	228	233	0	1	1	0	7	67	61	24	78	5	2
<u>Orkney Springs</u> Transfiguration Shrine	4	5	3	3	0	0	0	0	1	22	30	0	0	1	2
<u>Port Republic</u> Grace Memorial Church, Lynnwood	66	122	89	92	0	0	0	1	2	79	24	10	25	4	4
St. Stephen's-The Good Shepherd	31	46	35	31	0	0	0	0	0	28	3	2	26	1	0
<u>Port Royal</u> St. Peter's Church	20	38	29	29	0	0	0	0	1	13	0	0	35	1	0
<u>Purcellville</u> St. Peter's Church	150	425	174	193	6	3	1	1	5	81	4	16	35	5	4

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations Adult Child		Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists Sunday Weekday Private			Other Services	Burials	Marriages
<u>Rapidan</u>															
Emmanuel Church	28	45	33	33	0	0	0	0	2	40	3	5	0	3	1
<u>Reedville</u>															
St. Mary's Church, Fleeton	77	178	102	88	0	1	1	-2	10	87	12	5	29	3	1
<u>Remington</u>															
St. Luke's Church	39	79	58	55	0	0	0	0	0	44	8	16	17	1	3
<u>Reston</u>															
St. Anne's Church	271	462	262	296	4	6	12	1	29	138	7	10	10	2	9
<u>Richmond</u>															
All Saints Church	527	1,549	1,004	712	3	6	12	0	15	74	75	31	156	9	8
Christ Ascension Church	149	255	199	179	0	0	0	0	1	108	125	86	76	11	2
Emmanuel Church, Brook Hill	290	550	456	435	1	0	0	3	12	103	28	114	20	15	5
Epiphany Church	178	359	198	206	1	1	0	0	5	26	6	76	15	5	5
Grace and Holy Trinity Church	673	1,227	943	978	13	16	2	4	34	80	50	2	25	14	16
Holy Comforter Church	249	494	335	351	7	4	0	0	7	108	63	57	16	17	9
St. Andrew's Church	140	777	280	281	0	2	0	0	5	84	7	15	36	7	1
St. Bartholomew's Church	93	211	148	159	2	2	1	1	9	88	23	0	1	1	3
St. James's Church	811	1,691	1,164	1,132	5	6	30	2	48	92	70	59	92	28	29
St. John's Church	185	321	279	297	27	0	7	6	8	105	15	14	4	11	17
St. Mark's Church	213	371	201	219	10	2	0	4	5	88	65	51	80	3	6
St. Martin's Church	178	372	241	237	0	0	0	2	6	103	87	0	49	2	6
St. Mary's Church	338	859	605	628	5	9	8	2	21	68	4	1	34	5	9
St. Matthew's Church	391	1,198	850	893	14	0	7	0	10	80	30	16	10	8	12
St. Paul's Church	657	1,065	1,137	935	22	6	0	1	10	132	275	0	60	14	12
St. Peter's Church	127	219	110	117	1	0	1	0	7	52	15	27	6	2	0
St. Philip's Church	371	566	463	468	8	4	0	0	11	96	11	148	40	10	1
St. Stephen's Church	1,286	3,277	2,618	2,622	4	43	19	4	63	84	30	4	94	32	30
St. Thomas' Church	213	357	265	247	6	0	0	1	10	82	17	33	36	11	5
Varina Church	96	242	203	204	4	6	0	3	16	25	5	2	28	6	5
<u>Rixeyville</u>															
Little Fork Church	77	164	82	102	1	1	2	0	4	35	15	15	20	4	3

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations Adult Child		Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists Sunday Weekday Private			Other Services	Burials	Marriages
<u>Scottsville</u>															
St. Anne's Parish	101	214	152	143	4	3	0	0	9	89	11	15	16	4	1
<u>Spotsylvania</u>															
Christ Church	116	272	160	186	5	0	6	2	11	96	9	12	32	3	2
<u>Springfield</u>															
St. Christopher's Church	185	544	463	476	0	0	1	4	5	103	75	90	4	3	3
<u>Stafford</u>															
Aquia Church	244	286	248	281	4	3	1	5	23	145	80	47	27	5	11
<u>Stanardsville</u>															
Grace Church	46	68	59	59	0	0	0	1	3	24	1	1	0	1	0
<u>Stanley</u>															
St. George's Church	29	45	38	39	1	0	0	0	2	12	3	2	27	1	0
St. Paul's Church, Ingham	18	24	20	21	0	1	0	0	0	12	2	2	88	0	0
<u>Sterling</u>															
St. Matthew's Church	194	420	250	250	3	0	4	1	29	145	26	170	32	7	12
<u>Tappahannock</u>															
St. John's Church	142	266	189	194	0	0	0	0	3	58	8	0	4	3	1
<u>The Plains</u>															
Grace Church	171	343	218	206	0	0	0	2	8	97	25	38	21	8	4
<u>Upperville</u>															
Trinity Church	260	310	133	163	6	3	3	1	15	88	27	9	79	5	17
<u>Vienna</u>															
Holy Comforter Church	605	1,307	857	881	11	18	11	2	20	157	168	28	18	3	14
<u>Warrenton</u>															
St. Andrew's Church, Ada	37	41	39	41	1	0	0	1	0	30	1	0	20	1	2
St. James' Church	268	628	388	392	1	5	1	1	23	124	53	21	19	8	11

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child				Sunday	Weekday	Private			
<u>Warsaw</u>															
St. John's Church	89	165	138	139	0	0	0	1	3	12	0	6	44	2	2
<u>Washington</u>															
Trinity Church	167	312	143	154	1	1	1	0	6	0	0	0	0	0	0
<u>West Point</u>															
St. John's Church	56	136	92	92	1	2	0	0	2	30	7	3	120	5	0
St. Paul's Church	59	168	66	66	0	1	0	0	1	50	40	29	27	1	0
<u>White Marsh</u>															
Abingdon Parish	234	647	385	432	4	6	0	0	14	78	31	19	13	7	7
<u>Wicomico Church</u>															
Wicomico Church	109	147	151	146	0	0	1	0	2	26	28	9	9	2	1
<u>Winchester</u>															
Christ Church	358	746	520	488	1	0	2	0	20	82	66	44	289	30	7
St. Paul's Church-on-the-Hill	88	264	85	88	1	2	1	1	18	44	57	0	62	3	7
<u>Woodbridge</u>															
All Saints Church, Dale City	355	916	305	358	9	0	16	0	34	105	55	0	18	1	8
St. Margaret's Church	310	803	387	374	12	0	7	7	26	115	88	77	18	3	5
<u>Woodstock</u>															
Emmanuel Church	71	186	101	130	0	13	8	0	4	80	1	27	23	3	1

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# 1990 STATISTICS

## CHURCH SCHOOL DAY SCHOOL

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## CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	282	317	457	191	294	1,259	12	41
Region 2 - Lower Rappahannock	170	145	296	124	356	921	2	24
Region 3 - Arlington	491	169	299	76	217	761	7	40
Region 4 - Alexandria	191	263	534	166	328	1,291	62	312
Region 5 - North Fairfax	176	349	676	141	498	1,664	13	160
Region 6 - Mount Vernon	753	233	518	142	468	1,361	35	248
Region 7 - West Fairfax	393	686	1,070	201	556	2,513	59	501
Region 8 - Falls Church	136	184	277	88	106	655	16	120
Region 9 - East Richmond	159	97	162	58	298	615	0	0
Region 10 - Central Richmond	146	257	263	121	387	1,028	27	176
Region 11 - North Richmond	168	182	264	90	309	845	17	169
Region 12 - West Richmond	271	503	749	286	731	2,269	30	229
Region 13 - Piedmont	159	255	401	64	231	951	34	257
Region 14 - Valley	109	142	291	92	279	804	3	56
Region 15 - Albemarle	178	308	505	114	425	1,352	9	48
<b>TOTALS - ALL REGIONS</b>	<b>3,782</b>	<b>4,090</b>	<b>6,762</b>	<b>1,954</b>	<b>5,463</b>	<b>18,289</b>	<b>326</b>	<b>2,381</b>

CHURCH SCHOOLS AND DAY SCHOOLS

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades	Grades	Adults	Total	Staff	Students
			1-8	9-12				
<u>Alexandria</u>								
All Saints-Sharon Chapel	10	10	48	15	25	98	0	0
Christ Church	35	84	200	86	0	370	0	0
Emmanuel Church	40	24	77	15	8	124	14	92
Grace Church	23	25	65	15	50	155	18	90
Immanuel Church-on-the-Hill	27	35	51	10	85	181	0	0
La Iglesia de Cristo Rey	0	0	0	0	0	0	0	0
La Iglesia de San Marcos	0	0	0	0	0	0	0	0
Meade Memorial Church	9	21	9	11	0	41	0	0
Olivet Church	7	5	16	10	17	48	0	0
Resurrection Church	30	30	54	20	50	154	12	46
St. Aidan's Church	9	30	25	17	30	102	18	138
St. Clement's Church	10	6	32	6	50	94	5	28
St. Luke's Church	9	9	19	4	23	55	17	110
St. Mark's Church	12	12	18	6	10	46	0	0
St. Paul's Church	17	38	46	3	85	172	13	56
<u>Annandale</u>								
St. Alban's Church	34	20	84	20	60	184	0	0
St. Barnabas' Church	18	25	59	8	21	113	0	0
<u>Arlington</u>								
Korean Congregation of St. Andrew's Church	2	2	8	4	39	53	0	0
La Iglesia San Jose'	0	0	0	0	0	0	0	0
St. Andrew's Church	23	21	45	11	0	77	0	0
St. George's Church	23	31	40	4	0	75	0	0
St. John's Church	8	12	10	7	7	36	0	0
St. Mary's Church	20	30	40	23	55	148	0	0
St. Michael's Church	24	30	40	15	50	135	0	0
St. Peter's Church	18	10	33	4	36	83	0	0
Trinity Church	15	10	21	8	30	69	7	40

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades	Grades	Adults	Total	Staff	Students
			1-8	9-12				
<u>Ashburn</u>								
St. David's Church	4	11	0	0	0	11	0	0
<u>Ashland</u>								
St. James-the-Less Church	45	30	44	14	40	128	0	0
<u>Aylett</u>								
St. David's Church	0	0	0	0	0	0	0	0
<u>Bailey's Crossroads</u>								
St. Paul's Church	7	4	8	0	5	17	0	0
<u>Batesville</u>								
Holy Cross Church	1	3	0	0	0	3	0	0
<u>Berryville</u>								
Grace Church	6	4	25	3	21	53	0	0
St. Mary's Memorial Church	0	0	1	0	0	1	0	0
<u>Bluemont</u>								
Good Shepherd Church	2	2	4	2	0	8	0	0
<u>Boonesville</u>								
Good Shepherd of the Hills Church	3	3	7	0	0	10	0	0
<u>Bowling Green</u>								
St. Asaph's Church	1	0	0	0	6	6	0	0
<u>Brandy Station</u>								
Christ Church	0	0	0	0	0	0	0	0
<u>Bremo Bluff</u>								
Grace Church*	1	0	0	0	5	5	0	0

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\* Indicates incomplete or obsolete data

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Burke</u>								
Good Shepherd Church	50	75	118	20	100	313	11	103
St. Andrew's Church	65	59	109	14	100	282	10	84
<u>Casanova</u>								
Grace Church	12	10	14	6	12	42	0	0
<u>Catlett</u>								
St. Stephen's Church	10	12	20	0	0	32	2	35
<u>Centreville</u>								
St. John's Church	17	43	84	21	26	174	0	0
<u>Charles City</u>								
Westover Parish	3	9	1	0	0	10	0	0
<u>Charlottesville</u>								
Christ Church	26	78	123	25	30	256	0	0
McIlhany Parish	3	1	9	0	0	10	0	0
Our Saviour Church	30	35	71	20	80	206	0	0
St. Luke's Church, Simeon	0	0	0	0	0	0	0	0
St. Paul's Memorial Church	20	58	114	43	175	390	0	0
Trinity Church	2	9	8	0	25	42	9	48
<u>Christchurch</u>								
Christ Church	11	12	12	0	12	36	0	0
<u>Colonial Beach</u>								
St. Mary's Church	12	15	12	10	20	57	0	0
<u>Columbia</u>								
St. John's Church	2	4	6	0	0	10	0	0
<u>Dulpeper</u>								
St. Stephen's Church	18	22	33	7	40	102	0	0
<u>Deleplane</u>								
Piedmont Parish	7	12	24	2	30	68	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Doswell</u>								
Fork Church	9	20	16	0	25	61	0	0
St. Martin's Church	1	4	0	0	0	4	0	0
<u>Dunn Loring</u>								
Holy Cross Church	14	40	42	14	10	106	0	0
<u>Earlysville</u>								
Buck Mountain Church	12	1	10	0	0	11	0	0
<u>Fairfax</u>								
Apostles Church	60	90	142	35	0	267	0	0
Truro Church	100	245	400	80	215	940	23	190
<u>Fairfax Station</u>								
St. Peter's-in-the-Woods	8	13	7	6	35	61	0	0
<u>Falls Church</u>								
St. Patrick's Church	9	15	6	5	20	46	0	0
The Falls Church	68	120	120	55	0	295	16	120
<u>Farrham</u>								
Farrham Church	0	0	0	0	0	0	0	0
<u>Fredericksburg</u>								
Messiah Church, Chancellor	7	12	18	11	15	56	12	41
St. George's Church	48	60	65	20	50	195	0	0
Trinity Church	115	65	98	50	40	253	0	0
<u>Front Royal</u>								
Calvary Church	0	17	44	15	40	116	0	0
<u>Gloucester</u>								
Ware Church	10	8	17	6	14	45	0	0
<u>Goochland</u>								
Grace Church	2	6	6	0	6	18	0	0

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Gordonsville</u> Christ Church	10	5	13	1	9	28	0	0
<u>Graves Mill</u> Graves Chapel	5	6	2	0	9	17	0	0
<u>Great Falls</u> St. Francis Church	14	38	59	15	30	142	0	0
<u>Greenwood</u> Emmanuel Church	12	14	16	9	12	51	0	0
<u>Hague</u> Cople Parish	7	6	16	5	25	52	0	0
<u>Hamilton</u> Our Saviour Church, Otlands	1	3	4	0	0	7	0	0
<u>Hanover</u> Calvary Church	3	4	4	2	0	10	0	0
St. Paul's Church	6	15	8	8	20	51	0	0
<u>Harrisonburg</u> Emmanuel Church	21	18	65	26	65	174	3	56
<u>Haymarket</u> St. Paul's Church	10	10	17	5	25	57	0	0
<u>Heathsville</u> St. Stephen's Church	1	0	0	0	7	7	0	0
<u>Herndon</u> Epiphany Church	29	80	82	0	0	162	0	0
St. Timothy's Church	25	84	129	14	6	233	13	160
<u>Highland Springs</u> Messiah/Our Saviour Church	7	5	11	6	15	37	0	0

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Ivy</u> St. John-the-Baptist Church	4	7	11	0	0	18	0	0
St. Paul's Church	15	29	37	0	0	66	0	0
<u>Keswick</u> Grace Church	9	10	18	4	7	39	0	0
<u>Kilmarnock</u> Grace Church	30	20	49	32	90	191	0	0
<u>King &amp; Queen Courthouse</u> Immanuel Church	0	0	0	0	0	0	0	0
<u>King George</u> Emmanuel Church, Port Conway	0	0	0	0	0	0	0	0
St. John's Church, King George	10	10	20	16	18	64	0	0
St. Paul's Church, Owens	18	30	52	32	0	114	0	0
<u>Lancaster</u> Trinity Church	6	7	10	4	0	21	0	0
<u>Leesburg</u> Christ Church, Lucketts	2	3	4	0	0	7	0	0
St. James' Church	20	42	60	6	40	148	12	83
<u>Lively</u> St. Mary's Whitechapel	0	0	0	0	0	0	0	0
<u>Loretto</u> Vauter's Church	3	3	8	1	0	12	0	0
<u>Lorton</u> Pohick Church	410	51	117	31	105	304	0	0
<u>Louisa</u> St. James' Church	6	4	20	0	14	38	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Luray</u> Christ Church	13	8	20	9	6	43	0	0
<u>Madison</u> Piedmont Church	5	17	8	2	11	38	0	0
<u>Manassas</u> Episcopal Church of the Word Trinity Church	7 23	16 30	13 85	6 18	0 40	35 173	0 0	0 0
<u>Markham</u> Leeds Church	4	6	7	4	0	17	3	12
<u>Mathews</u> Kingston Parish	12	8	14	12	35	69	2	24
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas' Church	358 23 18	23 39 31	62 121 54	0 10 21	0 190 32	85 360 138	0 0 0	0 0 0
<u>Mechanicsville</u> Creator Church Immanuel Church	15 18	14 14	35 21	13 8	35 38	97 81	6 4	82 31
<u>Middleburg</u> Emmanuel Church Our Redeemer Church, Aldie	5 1	12 3	32 4	0 0	0 0	44 7	5 0	33 0
<u>Millers Tavern</u> Grace Church St. Paul's Church	0 13	0 11	0 16	0 12	0 0	0 39	0 0	0 0
<u>Millwood</u> Cunningham Chapel Parish	10	10	24	2	40	76	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Mineral</u> Incarnation Church	2	1	6	7	0	14	0	0
<u>Montpelier</u> Our Saviour Church	12	7	19	8	20	54	0	0
<u>Montross</u> St. James' Church St. Paul's Church, Nomini Grove	22 0	15 0	20 0	11 0	27 0	73 0	0 0	0 0
<u>Mount Jackson</u> St. Andrew's Church	0	0	0	0	0	0	0	0
<u>Mount Vernon</u> St. James' Church	10	22	32	4	50	108	0	0
<u>New Kent Courthouse</u> St. Peter's Church	6	5	15	5	8	33	0	0
<u>Oak Grove</u> St. Peter's Church	0	0	0	0	0	0	0	0
<u>Orange</u> St. Thomas' Church	12	21	20	0	50	91	0	0
<u>Orkney Springs</u> Transfiguration Shrine	0	0	0	0	0	0	0	0
<u>Port Republic</u> Grace Memorial Church, Lynnwood Parish St. Stephen's-The Good Shepherd, Lynnwood Parish	5 0	1 0	10 0	1 0	9 0	21 0	0 0	0 0
<u>Port Royal</u> St. Peter's Church	0	0	0	0	0	0	0	0
<u>Purcellville</u> St. Peter's Church	16	28	53	16	10	107	0	0

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Rapidan</u>								
Emmanuel Church	4	6	7	0	0	13	0	0
<u>Reedville</u>								
St. Mary's Church, Fleeton	6	6	11	0	29	46	0	0
<u>Remington</u>								
St. Luke's Church	2	1	3	2	3	9	0	0
<u>Reston</u>								
St. Anne's Church	46	68	76	16	45	205	0	0
<u>Richmond</u>								
All Saints Church	53	68	115	68	253	504	10	91
Christ Ascension Church	4	0	0	5	15	20	0	0
Emmanuel Church, Brook Hill	21	16	36	6	40	98	0	0
Epiphany Church	12	15	21	6	20	62	0	0
Grace and Holy Trinity Church	75	125	121	48	150	444	10	40
Holy Comforter Church	16	18	12	6	93	129	0	0
St. Andrew's Church	9	8	12	9	21	50	7	96
St. Bartholomew's Church	25	16	28	6	12	62	0	0
St. James's Church	39	100	110	50	100	360	10	40
St. John's Church	22	10	14	6	30	60	0	0
St. Mark's Church	7	6	8	8	23	45	0	0
St. Martin's Church	12	16	33	12	25	86	0	0
St. Mary's Church	41	116	130	42	120	408	0	0
St. Matthew's Church	36	42	70	20	65	197	7	55
St. Paul's Church	99	50	74	33	200	357	0	0
St. Peter's Church	10	4	18	2	8	32	0	0
St. Philip's Church	13	29	42	13	6	90	0	0
St. Stephen's Church	100	235	361	138	250	984	13	83
St. Thomas' Church	9	14	18	7	50	89	7	56
Varina Church	12	14	29	6	37	86	0	0
<u>Rixeyville</u>								
Little Fork Church	5	10	38	6	20	74	0	0

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Scottsville</u>								
St. Anne's Parish	10	22	31	12	23	88	0	0
<u>Spotsylvania</u>								
Christ Church	14	30	39	25	35	129	0	0
<u>Springfield</u>								
St. Christopher's Church	34	35	30	1	40	106	15	124
<u>Stafford</u>								
Aquia Church	14	32	33	4	25	94	0	0
<u>Stanardsville</u>								
Grace Church	3	6	15	0	0	21	0	0
<u>Stanley</u>								
St. George's Church	3	8	0	2	7	17	0	0
St. Paul's Church, Ingham	5	4	0	3	6	13	0	0
<u>Sterling</u>								
St. Matthew's Church	14	33	52	0	25	110	0	0
<u>Tappahannock</u>								
St. John's Church	8	9	31	6	14	60	0	0
<u>The Plains</u>								
Grace Church	6	8	10	0	15	33	0	0
<u>Upperville</u>								
Trinity Church	12	20	35	0	10	65	0	0
<u>Vienna</u>								
Holy Comforter Church	36	49	195	51	185	480	0	0
<u>Warrenton</u>								
St. Andrew's Church, Ada	4	4	5	0	11	20	0	0
St. James' Church	19	23	31	14	35	103	12	94

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Warsaw</u>								
St. John's Church	4	0	6	0	7	13	0	0
<u>Washington</u>								
Trinity Church	10	14	26	9	15	64	0	0
<u>West Point</u>								
St. John's Church	23	10	19	6	15	50	0	0
St. Paul's Church	6	5	18	0	0	23	0	0
<u>White Marsh</u>								
Abingdon Parish	11	28	57	30	81	196	0	0
<u>Wicomico Church</u>								
Wicomico Church	0	0	0	0	0	0	0	0
<u>Winchester</u>								
Christ Church	18	30	56	16	40	142	0	0
St. Paul's Church-on-the-Hill	8	26	15	6	25	72	0	0
<u>Woodbridge</u>								
All Saints Church, Dale City	32	50	140	30	150	370	0	0
St. Margaret's Church	254	44	103	25	58	230	0	0
<u>Woodstock</u>								
Emmanuel Church	18	14	27	7	20	68	0	0

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**1990 STATISTICS**  
**INCOME**  
**EXPENDITURES**

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## INCOME AND EXPENDITURES - SUMMARY BY REGION

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
Region 1 - Upper Rappahannock	1,382,309	218,285	98,876	1,699,470	164,105	1,485,669	112,078	1,761,852	544,938
Region 2 - Lower Rappahannock	1,674,648	238,259	370,178	2,283,085	233,566	1,783,241	531,681	2,548,488	67,742
Region 3 - Arlington	2,131,123	129,357	120,741	2,381,221	298,466	1,913,462	208,892	2,420,820	265,851
Region 4 - Alexandria	3,408,863	1,688,424	475,000	5,572,287	946,659	4,546,809	141,052	5,634,520	954,868
Region 5 - North Fairfax	2,079,771	138,969	56,222	2,274,962	477,258	1,620,214	231,219	2,328,691	1,737,352
Region 6 - Mount Vernon	1,858,605	367,517	154,233	2,380,355	295,465	1,917,685	133,363	2,346,513	1,258,661
Region 7 - West Fairfax	6,204,817	942,079	140,079	7,286,975	2,056,498	4,611,920	520,422	7,188,840	2,560,658
Region 8 - Falls Church	1,822,563	862,801	68,196	2,753,560	538,363	2,004,588	150,002	2,692,953	91,301
Region 9 - East Richmond	1,314,361	578,464	29,017	1,921,842	292,224	1,453,578	56,999	1,802,801	2,850
Region 10 - Central Richmond	1,824,600	446,406	160,111	2,431,117	443,812	1,638,088	298,373	2,380,273	64,120
Region 11 - North Richmond	1,303,294	339,952	30,815	1,674,061	133,069	1,335,353	251,283	1,719,705	267,016
Region 12 - West Richmond	2,157,103	803,859	195,529	3,156,491	665,862	1,952,744	755,603	3,374,209	55,765
Region 13 - Piedmont	1,946,586	319,525	491,561	2,757,672	295,268	2,081,074	313,807	2,690,149	547,121
Region 14 - Valley	1,198,145	160,956	114,910	1,474,011	180,871	1,098,142	108,777	1,387,790	168,963
Region 15 - Albemarle	1,771,121	285,417	282,091	2,338,629	318,351	1,819,554	212,915	2,350,820	349,241
<b>TOTALS - ALL REGIONS</b>	<b>32,077,909</b>	<b>7,520,270</b>	<b>2,787,599</b>	<b>42,385,738</b>	<b>7,339,837</b>	<b>31,262,121</b>	<b>4,026,466</b>	<b>42,628,424</b>	<b>8,936,447</b>



**INCOME AND EXPENDITURES**

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Alexandria</u>									
All Saints-Sharon Chapel	122,002	13,246	52,800	188,048	11,680	134,744	28,738	175,162	52,094
Christ Church	1,178,503	420,937	0	1,599,440	417,796	1,220,984	0	1,638,740	0
Emmanuel Church	197,144	112,470	10,000	319,614	38,413	242,561	35,867	316,841	0
Grace Church	514,015	106,612	0	620,627	150,867	453,960	11,982	616,809	119,545
Immanuel Church-on-the-Hill	364,837	428,702	0	793,539	100,600	636,319	20,283	757,202	0
La Iglesia de Cristo Rey	81,932	0	0	81,932	2,313	78,131	0	80,444	0
La Iglesia de San Marcos	33,671	0	2,000	35,671	778	27,707	2,000	30,485	0
Meade Memorial Church	79,822	321,455	427,533	828,810	5,635	877,767	672	884,074	525,211
Olivet Church	119,231	22,150	2,888	144,269	22,487	91,859	11,933	126,279	0
Resurrection Church	247,040	34,425	23,625	305,090	84,598	164,164	38,284	287,046	132,818
St. Aidan's Church	182,083	14,936	10,000	207,019	46,014	162,634	3,727	212,375	0
St. Clement's Church	189,705	233,000	10,000	432,705	13,600	424,500	105	438,205	0
St. Luke's Church	247,286	30,991	0	278,277	33,487	207,295	28,357	269,139	238,838
St. Mark's Church	90,116	16,529	13,000	119,645	6,471	99,583	1,272	107,326	0
St. Paul's Church	522,194	30,823	1,842	554,859	132,099	420,716	31,859	584,674	177,294
<u>Annandale</u>									
St. Alban's Church	299,072	20,076	4,000	323,148	65,894	243,027	7,992	316,913	0
St. Barnabas' Church	191,503	58,910	0	250,413	44,662	175,763	34,396	254,821	91,301
<u>Arlington</u>									
Korean Congregation of St. Andrew's Church	44,992	0	0	44,992	0	42,391	0	42,391	0
La Iglesia de San Jose'	65,312	0	0	65,312	10,649	54,221	0	64,870	0
St. Andrew's Church	350,780	4,168	0	354,948	41,074	298,456	20,256	359,786	26,409
St. George's Church	284,937	15,021	1,223	301,181	38,316	262,641	2,870	303,827	60,117
St. John's Church	93,898	5,129	500	99,527	9,451	85,695	0	95,146	0
St. Mary's Church	296,911	48,146	40,000	385,057	51,088	269,844	93,170	414,102	67,423
St. Michael's Church	223,510	23,770	18,735	266,015	20,796	211,188	25,109	257,053	108,278
St. Peter's Church	230,510	0	0	230,510	36,279	205,888	4,472	246,639	0
Trinity Church	239,355	21,113	0	260,468	51,381	208,861	2,500	262,742	3,624

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Ashburn</u>									
St. David's Church	29,524	15,267	7,178	51,969	2,739	23,036	22,067	47,842	0
<u>Ashland</u>									
St. James-the-Less Church	120,064	33,087	0	153,151	15,087	127,066	1,791	143,944	0
<u>Aylett</u>									
St. David's Church	3,640	3,000	8,200	14,840	100	6,069	8,200	14,369	0
<u>Bailey's Crossroads</u>									
St. Paul's Church	102,333	15,754	37,908	155,995	23,665	127,379	84,842	235,886	0
<u>Batesville</u>									
Holy Cross Church	11,032	0	0	11,032	3,844	13,749	0	17,593	0
<u>Berryville</u>									
Grace Church	76,979	11,728	1,426	90,133	7,444	70,459	9,099	87,002	6,000
St. Mary's Memorial Church	12,092	1,598	0	13,690	1,766	12,873	0	14,639	0
<u>Bluemont</u>									
Good Shepherd Church	9,743	1,529	0	11,272	700	9,413	0	10,113	0
<u>Boonesville</u>									
Good Shepherd-of-the-Hills Church	10,382	0	0	10,382	0	8,214	0	8,214	0
<u>Bowling Green</u>									
St. Asaph's Church	36,388	25,795	0	62,183	1,205	54,508	0	55,713	0
<u>Brandy Station</u>									
Christ Church	20,021	2,597	7,392	30,010	660	26,728	2,500	29,888	97
<u>Bremo Bluff</u>									
Grace Church*	33,830	392	0	34,222	2,290	30,966	6,000	39,256	0

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\* Indicates incomplete or obsolete data

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Burke</u>									
Good Shepherd Church	631,926	78,758	24,982	735,666	134,736	575,370	30,922	741,028	226,947
St. Andrew's Church	366,191	31,325	22,597	420,113	35,294	327,038	41,738	404,070	1,269,124
<u>Casanova</u>									
Grace Church	44,995	1,204	0	46,199	2,200	54,017	0	56,217	0
<u>Catlett</u>									
St. Stephen's Church	53,130	1,819	6,353	61,302	2,822	53,349	2,443	58,614	618
<u>Centreville</u>									
St. John's Church	158,893	69,808	4,100	232,801	23,836	132,869	54,855	211,560	0
<u>Charles City</u>									
Westover Parish	52,543	35,473	10,000	98,016	9,356	71,367	16,300	97,023	0
<u>Charlottesville</u>									
Christ Church	263,674	58,665	68,920	391,259	43,188	292,272	52,993	388,453	0
McIlhany Parish	15,850	15,000	0	30,850	1,180	17,043	0	18,223	0
Our Saviour Church	216,803	107,454	116,357	440,614	49,383	400,000	35,524	484,907	240,011
St. Luke's Church, Simeon	8,523	0	0	8,523	488	5,326	0	5,814	0
St. Paul's Memorial Church	427,603	34,758	0	462,361	124,909	304,993	19,711	449,613	0
Trinity Church	74,680	4,310	200	79,190	5,621	66,942	4,834	77,397	108,075
<u>Christchurch</u>									
Christ Church	96,186	12,041	0	108,227	18,058	93,359	10,000	121,417	0
<u>Colonial Beach</u>									
St. Mary's Church	58,075	969	25,840	84,884	555	69,481	11,424	81,460	18,601
<u>Columbia</u>									
St. John's Church	10,413	22,896	0	33,309	1,025	36,651	0	37,676	0
<u>Oulpeper</u>									
St. Stephen's Church	135,714	3,582	0	139,296	18,325	115,959	5,000	139,284	0
<u>Delaplane</u>									
Piedmont Parish	111,875	27,564	67,918	207,357	15,557	175,215	10,254	201,026	4,500

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Doswell</u>									
Fork Church	79,601	961	0	80,562	6,511	73,904	0	80,415	0
St. Martin's Church	17,230	397	0	17,627	1,871	12,262	0	14,133	0
<u>Dunn Loring</u>									
Holy Cross Church	165,738	653	2,706	169,097	7,060	159,010	545	166,615	382,078
<u>Earlsville</u>									
Buck Mountain Church	24,020	0	0	24,020	517	20,367	0	20,884	0
<u>Fairfax</u>									
Apostles Church	1,448,611	164,323	0	1,612,934	515,365	999,547	162,000	1,676,912	0
Truro Church	2,480,896	418,225	0	2,899,121	1,207,668	1,549,116	5,462	2,762,246	0
<u>Fairfax Station</u>									
St. Peter's-in-the-Woods	101,645	35,117	0	136,762	7,995	72,439	44,000	124,434	871
<u>Falls Church</u>									
St. Patrick's Church	122,203	13,703	0	135,906	10,712	118,806	0	129,518	0
The Falls Church	1,107,452	754,358	26,288	1,888,098	393,430	1,339,613	22,772	1,755,815	0
<u>Farnham</u>									
Farnham Church	24,828	14,279	7,644	46,751	1,185	45,000	2,500	48,685	0
<u>Fredericksburg</u>									
Messiah Church, Chancellor	64,198	20,285	0	84,483	6,167	67,011	0	73,178	314,195
St. George's Church	221,332	22,967	15,000	259,299	26,011	256,031	0	282,042	15,000
Trinity Church	220,447	64,758	0	285,205	40,880	241,967	48,500	331,347	0
<u>Front Royal</u>									
Calvary Church	160,025	19,914	0	179,939	28,143	139,032	0	167,175	0
<u>Gloucester</u>									
Ware Church	128,873	5,709	0	134,582	27,701	108,663	329,289	465,653	0
<u>Goochland</u>									
Grace Church	68,447	11,815	186,307	266,569	13,211	61,948	185,616	260,775	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Gordonsville</u> Christ Church	70,374	8,668	455	79,497	3,909	70,124	5,710	79,743	0
<u>Graves Mill</u> Graves Chapel	19,146	1,008	0	20,154	2,105	19,250	30	21,385	755
<u>Great Falls</u> St. Francis Church	194,926	60,200	0	255,126	38,637	151,972	63,145	253,754	151,187
<u>Greenwood</u> Emmanuel Church	122,644	5,369	25,000	153,013	11,691	112,137	27,491	151,319	0
<u>Hague</u> Cople Parish	107,684	3,101	2,920	113,705	10,007	98,685	3,686	112,378	0
<u>Hamilton</u> Our Saviour Church, Otlands	68,415	21,997	126,500	216,912	24,789	57,298	126,500	208,587	0
<u>Hanover</u> Calvary Church	21,870	0	0	21,870	425	23,708	0	24,133	33,247
St. Paul's Church	93,603	19,742	0	113,345	8,690	81,311	27,713	117,714	0
<u>Harrisonburg</u> Emmanuel Church	176,158	41,103	8,700	225,961	22,253	185,582	17,516	225,351	103,134
<u>Haymarket</u> St. Paul's Church	151,428	26,234	6,000	183,662	21,574	145,647	11,808	179,029	0
<u>Heathsville</u> St. Stephen's Church	36,948	1,155	6,500	44,603	1,903	27,738	0	29,641	0
<u>Herndon</u> Epiphany Church	330,290	70,053	88,400	488,743	41,861	317,837	132,495	492,193	987,296
St. Timothy's Church	255,576	18,950	11,957	286,483	24,895	261,132	11,176	297,203	69,256
<u>Highland Springs</u> Messiah/Our Saviour Church	92,118	4,428	5,000	101,546	4,475	93,680	5,000	103,155	1,700

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Ivy</u> St. John-the-Baptist Church	29,411	0	7,169	36,580	2,944	30,452	1,000	34,396	0
St. Paul's Church	131,475	9,741	0	141,216	20,944	115,681	3,864	140,489	0
<u>Keswick</u> Grace Church	97,441	7,403	52,644	157,488	15,418	110,379	34,573	160,370	400
<u>Kilmarnock</u> Grace Church	327,577	15,837	41,342	384,756	53,130	247,686	57,645	358,461	0
<u>King &amp; Queen Courthouse</u> Immanuel Church	7,698	17,654	0	25,352	559	6,005	7,400	13,964	0
<u>King George</u> Emmanuel Church, Port Conway	18,557	0	0	18,557	1,800	16,082	0	17,882	0
St. John's Church, King George	36,969	0	0	36,969	3,300	26,118	2,286	31,704	0
St. Paul's Church, Owens	62,860	18,288	0	81,148	22,665	63,713	0	86,378	0
<u>Lancaster</u> Trinity Church	30,437	23,995	3,455	57,887	2,231	32,214	-195	34,250	0
<u>Leesburg</u> Christ Church, Lucketts	36,960	9,742	0	46,702	4,512	21,427	0	25,939	0
St. James' Church	220,490	20,550	20,480	261,520	31,130	204,483	24,531	260,144	16,800
<u>Lively</u> St. Mary's Whitechapel	59,844	2,922	25,305	88,071	23,841	66,087	-327	89,601	0
<u>Loretto</u> Vauter's Church	34,592	332	0	34,924	1,395	20,324	0	21,719	0
<u>Lorton</u> Pohick Church	395,032	33,635	31,865	460,532	51,712	399,718	24,431	475,861	155,245
<u>Louisa</u> St. James' Church	71,324	137	0	71,461	4,946	58,763	0	63,709	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Luray</u> Christ Church	54,839	30,914	0	85,753	3,517	57,906	8,000	69,423	0
<u>Madison</u> Piedmont Church	33,702	1,838	0	35,540	3,453	29,261	0	32,714	0
<u>Manassas</u> Episcopal Church of the Word Trinity Church	94,527 297,182	60 74,410	0 0	94,587 371,592	10,700 55,849	95,396 303,048	0 21,149	106,096 380,046	0 0
<u>Markham</u> Leeds Church	62,978	43,772	0	106,750	8,924	77,459	10,000	96,383	100,000
<u>Mathews</u> Kingston Parish	102,953	865	0	103,818	10,277	92,511	0	102,788	0
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas' Church	300,918 475,462 174,674	12,010 30,454 1,043	60,283 9,957 1,121	373,211 515,873 176,838	39,472 203,956 24,500	274,277 369,363 143,198	60,515 11,093 10,445	374,264 584,412 178,143	0 0 66,481
<u>Mechanicsville</u> Creator Church Immanuel Church	98,735 59,454	2,050 2,869	5,257 6,149	106,042 68,472	1,990 5,119	94,241 63,096	4,913 1,585	101,144 69,800	120,289 0
<u>Middleburg</u> Emmanuel Church Our Redeemer Church, Aldie	116,316 40,637	813 867	106,870 14,000	223,999 55,504	16,724 7,538	160,664 48,050	47,661 2,016	225,049 57,604	17,418 0
<u>Millers Tavern</u> Grace Church St. Paul's Church	10,808 58,169	2,690 1,566	0 23,505	13,498 83,240	961 5,223	12,164 77,345	0 0	13,125 82,568	0 0
<u>Millwood</u> Cunningham Chapel Parish	122,992	7,441	5,000	135,433	7,710	107,163	12,000	126,873	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Mineral</u> Incarnation Church	30,659	249	0	30,908	3,574	22,960	8,020	34,554	0
<u>Montpelier</u> Our Saviour Church	47,691	0	0	47,691	2,681	35,231	15,000	52,912	0
<u>Montross</u> St. James' Church St. Paul's Church, Nomin Grove	65,383 5,551	0 2,736	0 0	65,383 8,287	6,902 525	53,767 4,920	0 4,000	60,669 9,445	44,900 0
<u>Mount Jackson</u> St. Andrew's Church	43,019	1,173	0	44,192	5,651	36,525	0	42,176	0
<u>Mount Vernon</u> St. James' Church	152,052	32,592	39,680	224,324	25,592	164,287	28,233	218,112	28,000
<u>New Kent Courthouse</u> St. Peter's Church	79,602	21,806	14,017	115,425	6,482	91,715	16,129	114,326	0
<u>Oak Grove</u> St. Peter's Church	32,572	13,991	0	46,563	4,868	30,763	0	35,631	0
<u>Orange</u> St. Thomas' Church	113,247	22,749	11,346	147,342	18,156	107,251	21,185	146,592	0
<u>Orkney Springs</u> Transfiguration Shrine	1,419	0	0	1,419	0	1,419	0	1,419	0
<u>Port Republic</u> Grace Memorial Church, Lynnwood Parish St. Stephen's-The Good Shepherd, Lynnwood	53,817 16,615	243 54	0 2,940	54,060 19,609	6,095 578	42,079 15,910	0 0	48,174 16,488	0 0
<u>Port Royal</u> St. Peter's Church	19,201	168	34,912	54,281	649	52,583	1,000	54,232	1,484
<u>Purcellville</u> St. Peter's Church	137,079	42,453	7,000	186,532	45,015	136,998	4,631	186,644	118,180

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Rapidan</u>									
Emmanuel Church	43,616	12,303	0	55,919	5,915	46,874	0	52,789	0
<u>Reedville</u>									
St. Mary's Church, Fleeton	61,947	0	218,117	280,064	6,792	273,124	1,065	280,981	12,000
<u>Remington</u>									
St. Luke's Church	28,551	3,100	0	31,651	1,727	30,925	0	32,652	0
<u>Reston</u>									
St. Anne's Church	317,161	2,470	30,481	350,112	14,809	187,124	130,370	332,303	1,060,169
<u>Richmond</u>									
All Saints Church	452,295	92,396	0	544,691	181,535	488,180	59,760	729,475	0
Christ Ascension Church	105,290	11,438	9,209	125,937	9,252	104,234	18,093	131,579	0
Emmanuel Church, Brook Hill	245,551	120,672	0	366,223	44,884	303,964	42,207	391,055	0
Epiphany Church	115,453	46,791	0	162,244	14,770	110,670	41,361	166,801	108,420
Grace and Holy Trinity Church	575,009	95,146	90,000	760,155	162,181	455,200	134,261	751,642	0
Holy Comforter Church	213,271	11,616	0	224,887	50,116	192,834	0	242,950	0
St. Andrew's Church	134,366	65,274	65,700	265,340	36,606	172,557	24,860	234,023	0
St. Bartholomew's Church	89,219	4,713	0	93,932	10,080	85,565	8,311	103,956	0
St. James's Church	601,113	271,680	4,411	877,204	159,110	624,925	139,252	923,287	64,120
St. John's Church	121,041	18,719	0	139,760	10,938	120,925	0	131,863	0
St. Mark's Church	300,841	2,690	0	303,531	35,799	192,572	0	228,371	0
St. Martin's Church	99,380	4,015	9,222	112,617	10,378	102,289	8,513	121,180	0
St. Mary's Church	200,567	510,034	0	710,601	42,238	192,938	493,403	728,579	55,765
St. Matthew's Church	304,336	86,475	0	390,811	68,419	322,391	0	390,810	0
St. Paul's Church	831,573	473,663	0	1,305,236	256,871	937,664	0	1,194,535	0
St. Peter's Church	76,528	4,719	0	81,247	2,574	77,742	3,746	84,062	1,150
St. Philip's Church	115,143	82,245	2,000	199,388	13,062	110,460	90,420	213,942	1,220
St. Stephen's Church	932,446	71,515	0	1,003,961	338,976	662,782	0	1,001,758	0
St. Thomas' Church	179,969	16,700	0	196,669	8,627	189,137	0	197,764	3,840
Varina Church	60,956	19,656	0	80,612	1,528	60,485	15,824	77,837	0
<u>Rixeyville</u>									
Little Fork Church	60,888	13,939	0	74,827	6,785	82,740	8,382	97,907	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Scottsville</u>									
St. Anne's Parish	84,531	6,353	0	90,884	10,037	75,343	0	85,380	0
<u>Spotsylvania</u>									
Christ Church	111,344	8,493	15,732	135,569	10,400	101,032	4,966	136,398	195,561
<u>Springfield</u>									
St. Christopher's Church	294,656	0	0	294,656	23,194	239,260	27,801	290,255	76,420
<u>Stafford</u>									
Aquia Church	102,422	21,585	0	124,007	5,420	133,534	0	138,954	0
<u>Stanardsville</u>									
Grace Church	16,455	3,547	0	20,002	1,727	19,065	0	20,792	0
<u>Stanley</u>									
St. George's Church	51,456	2,941	0	54,397	1,752	53,673	0	55,425	0
St. Paul's Church, Ingham	8,000	537	0	8,537	500	9,435	0	9,935	0
<u>Sterling</u>									
St. Matthew's Church	137,663	6,756	0	144,419	9,960	135,224	0	145,184	289,605
<u>Tappahannock</u>									
St. John's Church	64,413	6,615	13,437	84,465	3,000	94,158	0	97,158	0
<u>The Plains</u>									
Grace Church	100,589	23,576	27,214	151,379	11,121	119,386	18,876	149,383	0
<u>Upperville</u>									
Trinity Church	285,545	0	86,927	372,472	52,778	270,075	33,020	355,873	0
<u>Vienna</u>									
Holy Comforter Church	496,234	25,199	0	521,433	163,401	348,415	4,445	516,261	8,181
<u>Warrenton</u>									
St. Andrew's Church, Ada	5,571	757	0	6,328	757	5,715	0	6,472	0
St. James' Church	221,595	72,850	15,121	309,566	15,336	288,246	0	303,582	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Warsaw</u>									
St. John's Church	50,340	559	0	50,899	5,959	49,743	0	55,702	0
<u>Washington</u>									
Trinity Church	93,245	204	0	93,449	20,065	73,860	0	93,925	0
<u>West Point</u>									
St. John's Church	100,469	1,252	-2,827	98,894	23,745	75,149	0	98,894	0
St. Paul's Church	64,080	3,217	5,000	72,297	1,912	65,605	4,770	72,287	6,842
<u>White Marsh</u>									
Abingdon Parish	175,560	101,243	500	277,303	20,814	161,252	84,832	266,898	4,000
<u>Wicomico Church</u>									
Wicomico Church	62,328	6,832	25,280	94,440	3,973	67,303	27,016	98,292	0
<u>Winchester</u>									
Christ Church	263,045	29,022	22,931	314,998	73,519	205,166	3,000	281,685	13,697
St. Paul's Church-on-the-Hill	69,769	6,692	32,523	108,984	8,925	74,075	25,461	108,461	46,132
<u>Woodbridge</u>									
All Saints Church, Dale City	326,294	78,975	4,000	409,269	68,130	334,864	6,672	409,666	393,305
St. Margaret's Church	224,509	124,463	0	348,972	29,892	322,701	0	352,593	391,179
<u>Woodstock</u>									
Emmanuel Church	78,177	6,067	41,390	125,634	12,318	77,432	33,701	123,451	0

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LAND AND BUILDINGS  
PLEDGING

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## LAND AND BUILDINGS AND PLEDGES - SUMMARY BY REGION

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		Nb. of Pledges	Pledge Amount
Region 1 - Upper Rappahannock	800,200	7,933,986	8,734,186	9,036,669	1,261	1,000,323
Region 2 - Lower Rappahannock	1,530,991	12,869,244	14,400,235	15,150,657	1,528	1,355,898
Region 3 - Arlington	5,645,500	11,427,254	17,072,754	13,751,358	1,300	1,745,812
Region 4 - Alexandria	15,391,300	16,921,449	32,312,749	19,691,610	2,526	2,859,722
Region 5 - North Fairfax	2,227,650	119,335,198	121,562,848	6,349,242	1,009	1,523,708
Region 6 - Mount Vernon	3,980,330	10,495,884	14,476,214	143,519,553	1,309	1,603,596
Region 7 - West Fairfax	2,533,237	121,548,889	124,082,126	232,337,777	2,070	4,192,827
Region 8 - Falls Church	6,589,144	7,701,073	14,290,217	116,995,770	1,022	1,631,878
Region 9 - East Richmond	5,165,000	13,168,704	18,333,704	239,088,042	956	862,875
Region 10 - Central Richmond	911,500	15,101,158	16,012,658	16,506,648	1,469	1,508,423
Region 11 - North Richmond	2,469,900	12,832,570	15,302,470	13,352,020	1,330	997,948
Region 12 - West Richmond	839,624	14,556,696	15,396,320	14,760,086	2,055	2,079,580
Region 13 - Piedmont	1,264,894	20,224,176	21,489,070	13,004,574	1,190	1,334,166
Region 14 - Valley	1,277,573	15,397,880	16,675,453	243,001,937	971	890,009
Region 15 - Albemarle	1,138,700	16,828,620	17,967,320	20,182,285	1,497	1,318,152
<b>TOTALS - ALL REGIONS</b>	<b>51,765,543</b>	<b>416,342,781</b>	<b>468,108,324</b>	<b>1,116,728,228</b>	<b>21,493</b>	<b>24,904,917</b>

LANDS AND BUILDINGS AND PLEDGES

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	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Alexandria</u>						
All Saints-Sharon Chapel	131,230	258,352	389,582	979,641	92	111,296
Christ Church	11,763,600	1,847,000	13,610,600	4,723,857	880	1,045,000
Emmanuel Church	443,000	1,346,600	1,789,600	1,505,200	116	128,080
Grace Church	290,000	5,210,490	5,500,490	4,794,964	350	479,000
Iglesia Episcopal de San Marcos	0	0	0	0	15	4,000
Immanuel Church-on-the-Hill	1,419,700	1,335,400	2,755,100	2,363,800	301	334,892
La Iglesia de Cristo Rey	0	0	0	0	16	8,840
Meade Memorial Church	150,000	878,170	1,028,170	0	147	81,000
Olivet Church	665,500	1,421,275	2,086,775	1,421,275	61	89,670
Resurrection Church	500,000	925,600	1,425,600	925,600	207	195,000
St. Aidan's Church	0	134,858	134,858	66,501	78	136,657
St. Clement's Church	250,000	1,298,189	1,548,189	1,298,189	89	115,000
St. Luke's Church	100,000	2,222,346	2,322,346	2,000,000	186	218,460
St. Mark's Church	80,700	892,100	972,800	892,100	43	84,604
St. Paul's Church	575,000	4,080,000	4,655,000	4,080,000	405	468,910
<u>Annandale</u>						
St. Alban's Church	1,200,000	2,546,400	3,746,400	2,546,400	189	252,312
St. Barnabas' Church	500,000	454,000	954,000	454,000	145	171,111
<u>Arlington</u>						
Korean Congregation of St. Andrew's Church	0	0	0	0	8	10,000
La Iglesia San Jose'	0	0	0	0	19	6,500
St. Andrew's Church	335,000	2,522,100	2,857,100	2,300,000	252	315,000
St. George's Church	2,721,800	1,542,635	4,264,435	2,310,300	174	268,243
St. John's Church	300,000	425,000	725,000	425,000	46	55,130
St. Mary's Church	200,000	2,441,970	2,641,970	2,568,470	176	286,063
St. Michael's Church	35,000	164,500	199,500	1,218,790	150	188,000
St. Peter's Church	1,203,600	1,730,000	2,933,600	1,560,000	188	217,400
Trinity Church	520,100	823,300	1,343,400	1,768,800	117	164,162

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	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Ashburn</u>						
St. David's Church	0	0	0	0	0	0
<u>Ashland</u>						
St. James-the-Less Church	120,000	872,000	992,000	844,450	90	103,726
<u>Aylett</u>						
St. David's Church	12,000	50,000	62,000	108,000	7	3,000
<u>Bailey's Crossroads</u>						
St. Paul's Church	842,300	297,100	1,139,400	297,100	69	92,000
<u>Batesville</u>						
Holy Cross Church	8,000	18,500	26,500	0	0	0
<u>Berryville</u>						
Grace Church	240,000	719,800	959,800	1,654,400	49	42,996
St. Mary's Memorial Church	15,600	214,063	229,663	214,063	30	8,392
<u>Bluemont</u>						
Good Shepherd Church	0	324,750	324,750	0	5	4,550
<u>Boonesville</u>						
Good Shepherd-of-the-Hills-Church	16,900	151,100	168,000	208,800	17	4,706
<u>Bowling Green</u>						
St. Asaph's Church	25,000	125,000	150,000	125,000	25	32,550
<u>Brandy Station</u>						
Christ Church	60,000	106,500	166,500	147,840	20	0
<u>Bremo Bluff</u>						
Grace Church*	0	439,700	439,700	395,700	20	16,096

\* Indicates incomplete or obsolete data



	LAND AND BUILDINGS				PLEDGING	
	Value of Land	Value of Buildings	Total Value	INSURANCE	No. of Pledges	Pledge Amount
<u>Burke</u>						
Good Shepherd Church	53,610	971,898	1,025,508	0	534	578,661
St. Andrew's Church	375,000	1,866,093	2,241,093	1,964,900	215	335,210
<u>Casanova</u>						
Grace Church	145,600	242,800	388,400	484,200	23	25,479
<u>Catlett</u>						
St. Stephen's Church	14,000	575,900	589,900	575,900	40	40,466
<u>Centreville</u>						
St. John's Church	21,000	255,000	276,000	560,400	134	150,011
<u>Charles City</u>						
Westover Parish	0	0	0	112,334,120	48	50,267
<u>Charlottesville</u>						
Christ Church	153,300	4,279,000	4,432,300	4,279,000	265	219,164
McIlhany Parish	50,000	210,000	260,000	210,000	35	0
Our Saviour Church	308,000	1,738,800	2,046,800	1,738,800	182	174,528
St. Luke's Church, Simeon	19,000	62,700	81,700	0	0	0
St. Paul's Memorial Church	165,000	3,219,930	3,384,930	3,219,930	324	347,411
Trinity Church	58,800	426,400	485,200	666,300	43	48,602
<u>Christchurch</u>						
Christ Church	12,500	726,767	739,267	853,303	103	94,000
<u>Colonial Beach</u>						
St. Mary's Church	120,000	1,100,000	1,220,000	1,100,000	38	32,020
<u>Columbia</u>						
St. John's Church	15,000	449,100	464,100	626,700	0	0
<u>DuPeper</u>						
St. Stephen's Church	50,000	1,055,450	1,105,450	951,080	137	117,167
<u>Deleplane</u>						
Piedmont Parish	323,800	691,876	1,015,676	691,876	46	67,577

	LAND AND BUILDINGS				PLEDGING	
	Value of Land	Value of Buildings	Total Value	INSURANCE	No. of Pledges	Pledge Amount
<u>Doswell</u>						
Fork Church	148,900	1,860,200	2,009,100	1,860,200	67	56,000
St. Martin's Church	15,000	320,500	335,500	320,500	20	13,748
<u>Dunn Loring</u>						
Holy Cross Church	65,000	615,000	680,000	615,000	0	153,000
<u>Earlysville</u>						
Buck Mountain Church	54,000	133,200	187,200	284,800	19	18,956
<u>Fairfax</u>						
Apostles Church	253,627	1,355,744	1,609,371	112,334,120	0	0
Truro Church	480,000	112,353,054	112,833,054	111,097,957	675	2,409,059
<u>Fairfax Station</u>						
St. Peter's-In-the-Woods	0	50,000	50,000	50,000	36	0
<u>Falls Church</u>						
St. Patrick's Church	506,000	1,364,150	1,870,150	1,364,150	77	88,160
The Falls Church	3,540,844	3,039,423	6,580,267	112,334,120	542	1,028,295
<u>Farnham</u>						
Farnham Church	15,000	0	15,000	311,300	30	25,243
<u>Fredericksburg</u>						
Messiah Church, Chancellor	0	0	0	313,000	25	43,780
St. George's Church	0	75,000	75,000	0	199	182,684
Trinity Church	165,000	1,500,000	1,665,000	1,500,000	250	236,948
<u>Front Royal</u>						
Calvary Church	297,000	918,500	1,215,500	848,700	135	143,188
<u>Gloucester</u>						
Ware Church	50,000	1,250,000	1,300,000	1,242,000	110	106,636
<u>Goochland</u>						
Grace Church	144,000	388,000	532,000	388,000	39	47,000

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Gordonsville</u> Christ Church	19,500	856,800	876,300	856,800	41	43,711
<u>Graves Mill</u> Graves Chapel	3,000	65,000	68,000	34,000	12	0
<u>Great Falls</u> St. Francis Church	0	112,344,120	112,344,120	0	103	166,028
<u>Greenwood</u> Emmanuel Church	34,100	1,395,000	1,429,100	1,301,073	92	100,301
<u>Hague</u> Cople Parish	100,000	1,295,000	1,395,000	1,302,000	150	90,000
<u>Hamilton</u> Our Saviour Church, Otlands	4,000	178,500	182,500	178,500	41	57,585
<u>Hanover</u> Calvary Church St. Paul's Church	0 100,000	0 761,648	0 861,648	145,000 761,648	0 73	0 67,992
<u>Harrisonburg</u> Emmanuel Church	141,900	2,734,600	2,876,500	2,461,140	164	170,000
<u>Haymarket</u> St. Paul's Church	42,200	825,600	867,800	1,123,286	53	123,990
<u>Heathsville</u> St. Stephen's Church	90,000	385,000	475,000	320,000	24	21,490
<u>Herndon</u> Epiphany Church St. Timothy's Church	600,000 200,000	2,001,900 1,073,900	2,601,900 1,273,900	2,001,900 1,073,900	150 0	260,000 0
<u>Highland Springs</u> Messiah/Our Saviour Church	0	1,478,000	1,478,000	114,906,618	83	60,780

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Ivy</u> St. John-the-Baptist Church St. Paul's Church	28,200 85,200	219,390 761,500	247,590 846,700	597,800 1,172,000	15 165	22,090 137,408
<u>Keswick</u> Grace Church	0	933,100	933,100	1,984,482	63	45,879
<u>Kilmarnock</u> Grace Church	225,500	2,249,557	2,475,057	2,249,557	269	268,874
<u>King &amp; Queen Courthouse</u> Immanuel Church	500	45,000	45,500	45,000	8	0
<u>King George</u> Emmanuel Church, Port Conway St. John's Church, King George St. Paul's Church, Owens	0 0 80,000	0 0 400,000	0 0 480,000	0 0 350,000	8 32 0	3,500 32,932 0
<u>Lancaster</u> Trinity Church	24,571	138,375	162,946	410,575	16	14,650
<u>Leesburg</u> Christ Church, Lucketts St. James' Church	60,000 382,600	220,000 3,150,000	280,000 3,532,600	195,000 2,956,292	22 193	32,200 171,196
<u>Lively</u> St. Mary's Whitechapel	0	0	0	644,300	64	52,060
<u>Loretto</u> Vauter's Church	18,600	332,736	351,336	332,736	27	24,254
<u>Lorton</u> Pohick Church	942,900	2,252,100	3,195,000	2,252,100	434	247,289
<u>Louisa</u> St. James' Church	25,000	208,500	233,500	208,500	41	39,820

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Luray</u>						
Christ Church	16,500	347,000	363,500	321,141	66	56,000
<u>Madison</u>						
Piedmont Church	25,000	225,000	250,000	218,400	31	28,794
<u>Manassas</u>						
Episcopal Church of the Word	0	0	0	0	0	0
Trinity Church	300,000	867,200	1,167,200	2,500,500	180	224,000
<u>Markham</u>						
Leeds Church	80,000	625,000	705,000	713,000	42	36,000
<u>Mathews</u>						
Kingston Parish	42,100	1,023,000	1,065,100	1,023,000	94	80,634
<u>McLean</u>						
St. Dunstan's Church	330,000	1,777,749	2,107,749	1,599,998	170	235,314
St. John's Church	521,450	1,693,040	2,214,490	1,693,040	371	433,354
St. Thomas' Church	740,000	682,472	1,422,472	0	108	148,334
<u>Mechanicsville</u>						
Creator Church	30,000	400,000	430,000	472,600	72	63,000
Immanuel Church	84,400	507,400	591,800	1,084,900	56	53,166
<u>Middleburg</u>						
Emmanuel Church	0	0	0	673,000	70	83,699
Our Redeemer Church, Aldie	0	300,000	300,000	450,000	27	26,048
<u>Millers Tavern</u>						
Grace Church	10,000	299,600	309,600	299,600	21	6,625
St. Paul's Church	22,500	297,000	319,500	648,100	48	37,783
<u>Millwood</u>						
Cunningham Chapel Parish	107,000	3,616,059	3,723,059	3,616,059	0	0

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Mineral</u>						
Incarnation Church	25,000	493,300	518,300	604,705	25	23,844
<u>Montpelier</u>						
Our Saviour Church	30,600	115,300	145,900	115,300	39	30,763
<u>Montross</u>						
St. James' Church	70,000	479,000	549,000	479,000	65	47,500
St. Paul's Church, Nomini Grove	10,000	105,000	115,000	90,500	12	5,400
<u>Mount Jackson</u>						
St. Andrew's Church	33,100	280,000	313,100	116,198,173	35	40,446
<u>Mount Vernon</u>						
St. James' Church	1,750,000	1,145,000	2,895,000	1,145,000	110	126,842
<u>New Kent Courthouse</u>						
St. Peter's Church	80,000	727,000	807,000	727,000	63	58,640
<u>Oak Grove</u>						
St. Peter's Church	27,500	275,000	302,500	365,400	24	24,255
<u>Orange</u>						
St. Thomas' Church	67,200	1,727,500	1,794,700	1,727,500	120	70,500
<u>Orkney Springs</u>						
Transfiguration Shrine	0	40,000	40,000	6,600	1	3,600
<u>Port Republic</u>						
Grace Memorial Church, Lynnwood Parish	1,600	516,600	518,200	465,210	62	38,170
St. Stephen's-The Good Shepherd, Lynnwood Parish	2,000	274,770	276,770	247,293	26	12,000
<u>Port Royal</u>						
St. Peter's Church	10,000	417,200	427,200	417,200	8	11,860
<u>Purcellville</u>						
St. Peter's Church	6,000	606,400	612,400	1,375,820	78	117,490

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Rapidan</u> Emmanuel Church	4,000	100,000	104,000	100,000	20	30,000
<u>Reedville</u> St. Mary's Church, Fleeton	31,000	879,000	910,000	879,000	50	56,841
<u>Remington</u> St. Luke's Church	0	0	0	0	27	15,300
<u>Reston</u> St. Anne's Church	150,250	1,123,764	1,274,014	1,164,400	127	190,032
<u>Richmond</u> All Saints Church	134,500	4,509,400	4,643,900	4,300,000	437	443,438
Christ Ascension Church	42,000	1,625,400	1,667,400	1,625,400	98	86,200
Emmanuel Church, Brook Hill	1,600,000	2,428,022	4,028,022	2,428,022	208	184,000
Epiphany Church	200,000	1,322,500	1,522,500	1,190,000	97	106,675
Grace and Holy Trinity Church	137,000	2,070,958	2,207,958	2,070,958	453	528,377
Holy Comforter Church	250,000	2,734,000	2,984,000	2,734,000	195	210,000
St. Andrew's Church	24,500	3,445,100	3,469,600	3,100,590	95	79,843
St. Bartholomew's Church	55,000	491,500	546,500	491,500	79	85,267
St. James's Church	500,000	6,851,100	7,351,100	6,850,400	594	562,203
St. John's Church	50,000	1,221,687	1,271,687	1,298,250	120	80,733
St. Mark's Church	0	0	0	1,750,700	132	128,000
St. Martin's Church	78,000	631,346	709,346	631,346	95	90,000
St. Mary's Church	263,124	518,810	781,934	754,000	272	218,645
St. Matthew's Church	150,000	2,353,400	2,503,400	2,353,400	243	271,000
St. Paul's Church	5,000,000	8,036,400	13,036,400	8,036,400	520	540,000
St. Peter's Church	35,000	582,217	617,217	561,654	71	42,118
St. Philip's Church	0	833,600	833,600	833,600	381	105,000
St. Stephen's Church	0	5,215,140	5,215,140	5,215,140	890	924,230
St. Thomas' Church	87,000	1,736,000	1,823,000	1,562,400	122	124,678
Varina Church	0	1,123,400	1,123,400	1,224,000	51	30,337
<u>Rixeyville</u> Little Fork Church	80,000	525,000	605,000	526,625	51	56,000

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Scottsville</u> St. Anne's Parish	0	0	0	1,314,300	64	68,800
<u>Spotsylvania</u> Christ Church	0	0	0	871,283	91	104,170
<u>Springfield</u> St. Christopher's Church	450,000	1,828,000	2,278,000	1,828,000	146	235,886
<u>Stafford</u> Aquia Church	112,600	1,270,300	1,382,900	1,270,300	233	0
<u>Stanardsville</u> Grace Church	68,500	191,000	259,500	191,000	20	0
<u>Stanley</u> St. George's Church	25,000	811,700	836,700	112,359,120	34	8,400
St. Paul's Church, Ingham	47,573	202,914	250,487	212,914	19	7,000
<u>Sterling</u> St. Matthew's Church	26,694	447,000	473,694	443,000	102	110,863
<u>Tappahannock</u> St. John's Church	65,000	690,215	755,215	690,215	97	62,100
<u>The Plains</u> Grace Church	53,000	848,000	901,000	2,418,800	78	84,150
<u>Upperville</u> Trinity Church	40,000	7,960,000	8,000,000	0	112	143,186
<u>Vienna</u> Holy Comforter Church	550,950	1,802,902	2,353,852	1,802,902	300	432,960
<u>Warrenton</u> St. Andrew's Church, Ada	12,000	105,000	117,000	96,500	12	2,748
St. James' Church	0	2,818,700	2,818,700	0	150	140,000

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Warsaw</u>						
St. John's Church	46,820	0	46,820	595,000	55	52,000
<u>Washington</u>						
Trinity Church	75,000	629,400	704,400	629,400	74	56,189
<u>West Point</u>						
St. John's Church	67,800	487,330	555,130	907,080	37	93,000
St. Paul's Church	32,000	200,000	232,000	176,193	53	28,500
<u>White Marsh</u>						
Abingdon Parish	554,800	1,657,200	2,212,000	1,507,200	143	144,307
<u>Wicomico Church</u>						
Wicomico Church	33,400	387,200	420,600	112,334	55	44,000
<u>Winchester</u>						
Christ Church	315,300	3,640,950	3,956,250	3,640,950	247	238,428
St. Paul's Church-on-the-Hill	0	0	0	0	65	74,887
<u>Woodbridge</u>						
All Saints Church, Dale City	100,000	864,553	964,553	864,553	188	316,338
St. Margaret's Church	210,000	1,305,300	1,515,300	133,898,383	117	272,440
<u>Woodstock</u>						
Emmanuel Church	35,000	756,174	791,174	756,174	33	41,952

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**1990 STATISTICS  
SALARY  
ALLOWANCES**

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## SALARY AND ALLOWANCES

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Alexandria</u>				
All Saints-Sharon Chapel	\$ 0	0	0	0
Christ Church	\$ 44,267	26,250	0	5,267
Emmanuel Church	\$ 29,480	9,670	0	2,500
Grace Church	\$ 40,440	P	P	4,800
Immanuel Church-on-the-Hill	\$ 42,000	0	4,000	2,000
La Iglesia de Cristo Rey	\$ 28,000	13,200	3,000	0
La Iglesia de San Marcos	\$ 11,200	4,800	1,396	1,200
Meade Memorial Church	\$ 19,000	18,000	0	1,800
Olivet Church	\$ 0	0	0	0
Resurrection Church	\$ 53,540	7,440	2,250	2,000
St. Aidan's Church	\$ 17,150	13,460	0	2,402
St. Clement's Church	\$ 24,000	13,000	2,800	2,400
St. Luke's Church	\$ 23,000	30,000	0	0
St. Mark's Church	\$ 24,000	12,000	2,400	1,800
St. Paul's Church	\$ 40,110	0	0	1,800
<u>Annandale</u>				
St. Alban's Church	\$ 43,333	0	0	3,500
St. Barnabas' Church	\$ 37,318	15,000	0	3,929
<u>Arlington</u>				
Korean Congregation of St. Andrew's Church	\$ 14,400	9,600	0	0
La Iglesia de San Jose'	\$ 19,870	7,063	1,478	657
St. Andrew's Church	\$ 38,500	P	P	3,600
St. George's Church	\$ 36,542	10,990	0	4,000
St. John's Church	\$ 20,725	10,555	2,425	2,600
St. Mary's Church	\$ 32,453	13,532	3,568	3,704
St. Michael's Church	\$ 38,000	P	P	3,312
St. Peter's Church	\$ 33,650	P	P	2,678
Trinity Church	\$ 35,835	P	2,866	4,200
<u>Ashburn</u>				
St. David's Church	\$ 21,816	19,200	0	4,008

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Ashland</u> St. James-the-Less Church	\$ 24,800	P	4,000	P
<u>Aylett</u> St. David's Church	\$ 5,720	0	0	0
<u>Bailey's Crossroads</u> St. Paul's Church	\$ 28,135	P	P	.26 per mi
<u>Batesville</u> Holy Cross Church	\$ 2,700	0	0	0
<u>Berryville</u> Grace Church	\$ 25,000	P + 500	4,000	2,500
St. Mary's Memorial Church	\$ 3,900	0	0	0
<u>Bluemont</u> Good Shepherd Church	\$ 4,800	0	0	0
<u>Boonesville</u> Good Shepherd-of-the-Hills Church	\$ 0	0	0	500
<u>Bowling Green</u> St. Asaph's Church	\$ 17,475	0	0	4,000
<u>Brandy Station</u> Christ Church	\$ 13,000	0	0	0
<u>Bremo Bluff</u> Grace Church*	\$ 14,000	0	0	2,200
<u>Burke</u> Good Shepherd Church	\$ 36,000	16,376	0	4,000
St. Andrew's Church	\$ 38,438	14,352	3,400	3,000

\* Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Casanova</u> Grace Church, Emmanuel Parish	\$ 18,686	6,000	0	P
<u>Catlett</u> St. Stephen's Church	\$ 22,606	P	1,425	1,600
<u>Centreville</u> St. John's Church	\$ 36,000	10,200	1,800	5,000
<u>Charles City</u> Westover Parish	\$ 13,250	P	P	P
<u>Charlottesville</u> Christ Church	\$ 37,198	14,900	0	3,050
McIlhany Parish	\$ 7,200	P	1,200	1,200
Our Saviour Church	\$ 33,250	12,500	0	2,000
St. Luke's Church, Simeon	\$ 0	0	0	0
St. Paul's Memorial Church	\$ 30,400	19,658	0	3,000
Trinity Church	\$ 16,875	P	P	P
<u>Christchurch</u> Christ Church	\$ 32,228	P	P	4,500
<u>Colonial Beach</u> St. Mary's Church	\$ 24,000	P	P	3,300
<u>Columbia</u> St. John's Church	\$ 2,500	0	0	600
<u>Oilpeper</u> St. Stephen's Church	\$ 27,800	P	P	2,500
<u>Delaplane</u> Piedmont Parish	\$ 13,307	7,312	0	1733
<u>Doswell</u> Fork Church	\$ 29,492	P	P	4,800
St. Martin's Church	\$ 3,900	0	0	1,000

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Dunn Loring</u> Holy Cross Church	\$ 27,779	14,850	0	3,500
<u>Earlsville</u> Buck Mountain Church	\$ 7,300	1,500	0	1,514
<u>Fairfax</u> Apostles Church	\$ 54,391	33,556	0	P
Truro Church	\$ 50,000	0	8,000	5,000
<u>Fairfax Station</u> St. Peter's-In-the-Woods	\$ 15,000	25,000	0	3,000
<u>Falls Church</u> St. Patrick's Church	\$ 28,997	P	P	1,360
The Falls Church	\$ 48,750	P	4,000	4,500
<u>Farnham</u> Farnham Church	\$ 9,330	P	810	1,089
<u>Fredericksburg</u> Messiah Church, Chancellor	\$ 11,700	0	0	0
St. George's Church	\$ 28,000	9,930	1,550	1,900
Trinity Church	\$ 34,800	P	P	5,200
<u>Front Royal</u> Calvary Church	\$ 26,676	19,724	3,000	3,600
<u>Gloucester</u> Ware Church	\$ 28,000	9,900	3,600	4,200
<u>Goochland</u> Grace Church	\$ 24,000	P	P	P
<u>Gordonsville</u> Christ Church	\$ 24,000	P	P	2,500

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Graves Mill</u> Graves Chapel	\$ 3,600	0	0	0
<u>Great Falls</u> St. Francis Church	\$ 26,700	18,000	0	2,688
<u>Greenwood</u> Emmanuel Church	\$ 31,500	P	P	Reimbursed
<u>Hague</u> Cople Parish	\$ 27,300	P	P	P
<u>Hamilton</u> Our Saviour Church, Oatlands	\$ 17,000	17,000	0	0
<u>Hanover</u> Calvary Church	\$ 0	0	0	0
St. Paul's Church	\$ 24,000	6,000	3,600	1,000
<u>Harrisonburg</u> Emmanuel Church	\$ 33,000	P	P	2,400
<u>Haymarket</u> St. Paul's Church	\$ 30,700	P	P	3,000
<u>Heathsville</u> St. Stephen's Church	\$ 0	0	0	0
<u>Herndon</u> Epiphany Church	\$ 28,350	19,020	4,020	600
St. Timothy's Church	\$ 32,948	12,000	3,245	3,950
<u>Highland Springs</u> Messiah/Our Saviour Church	\$ 25,000	1,600	0	4,800
<u>Ivy</u> St. John-the-Baptist Church	\$ 15,996	P	P	0
St. Paul's Church	\$ 23,250	10,500	5,250	0



	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Keswick</u> Grace Church	\$ 32,745	P	P	P
<u>Kilmarnock</u> Grace Church	\$ 50,085	P + 4,200	P	4,000
<u>King &amp; Queen Courthouse</u> Immanuel Church	\$ 2,800	0	0	800
<u>King George</u> Emmanuel Church, Port Conway	\$ 0	0	0	9,000
St. John's Church, King George	\$ 0	0	0	0
St. Paul's Church, Owens	\$ 24,500	P	P	P
<u>Lancaster</u> Trinity Church	\$ 5,352	4,694	540	1,260
<u>Leesburg</u> Christ Church, Lucketts	\$ 12,750	0	0	0
St. James' Church	\$ 41,139	P	P	3,500
<u>Lively</u> St. Mary's Whitechapel	\$ 12,488	10,954	1,260	2,940
<u>Loretto</u> Vauter's Church	\$ 9,500	4,200	310	924
<u>Lorton</u> Pohick Church	\$ 34,501	P	P	3,669
<u>Louisa</u> St. James' Church	\$ 30,100	4,000	3,000	2,500
<u>Luray</u> Christ Church	\$ 28,500	P	P	2,400
<u>Madison</u> Piedmont Church	\$ 13,440	3,600	1,200	1,200

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Manassas</u> Episcopal Church of the Word	\$ 0	0	0	0
Trinity Church	\$ 31,000	16,260	2,600	3,600
<u>Markham</u> Leeds Church	\$ 21,000	P	P	0
<u>Mathews</u> Kingston Parish	\$ 26,610	6,600	0	.24 per mi
<u>McLean</u> St. Dunstan's Church	\$ 37,850	18,540	3,090	3,000
St. John's Church	\$ 45,336	0	2,768	4,500
St. Thomas' Church	\$ 30,000	20,160	0	3,200
<u>Mechanicsville</u> Creator Church	\$ 21,000	8,600	3,400	2,310
Immanuel Church	\$ 23,500	P	P	2,000
<u>Middleburg</u> Emmanuel Church	\$ 19,409	12,291	0	3,000
Our Redeemer Church, Aldie	\$ 10,800	6,100	0	1,000
<u>Millers Tavern</u> Grace Church	\$ 5,040	0	0	0
St. Paul's Church	\$ 5,000	0	0	0
<u>Millwood</u> Cunningham Chapel Parish	\$ 0	0	0	0
<u>Mineral</u> Incarnation Church	\$ 16,000	P	2,310	3,000
<u>Montpelier</u> Our Saviour Church	\$ 15,000	0	0	0

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Montross</u>				
St. James' Church	\$ 18,030	P	1,536	3,264
St. Paul's Church, Nomini Grove	\$ 2,700	0	0	0
<u>Mount Jackson</u>				
St. Andrew's Church	\$ 15,038	0	3,450	1,400
<u>Mount Vernon</u>				
St. James' Church	\$ 36,532	P	P	2,400
<u>New Kent Courthouse</u>				
St. Peter's Parish Church	\$ 29,989	0	0	2,000
<u>Oak Grove</u>				
St. Peter's Church	\$ 10,142	P	864	1,836
<u>Orange</u>				
St. Thomas' Church	\$ 30,360	9,960	2,580	1,980
<u>Orkney Springs</u>				
Transfiguration Shrine	\$ 0	0	0	0
<u>Fort Republic</u>				
Grace Memorial Church, Lynnwood Parish	\$ 14,544	P	1,674	1,560
St. Stephen's-The Good Shepherd, Rocky Bar	\$ 7,831	P	901	840
<u>Fort Royal</u>				
St. Peter's Church	\$ 9,500	3,000	1,200	P
<u>Purcellville</u>				
St. Peter's Church	\$ 24,000	P	P	2,319
<u>Rapidan</u>				
Emmanuel Church	\$ 9,000	P	P	1,200
<u>Reedville</u>				
St. Mary's Church, Fleeton	\$ 0	0	0	0

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Remington</u>				
St. Luke's Church	\$ 11,562	P	P	300
<u>Reston</u>				
St. Anne's Church	\$ 30,950	11,355	2,839	1,424
<u>Richmond</u>				
All Saints Church	\$ 46,000	21,000	0	5,500
Christ Ascension Church	\$ 19,185	7,036	3,977	3,600
Emmanuel Church, Brook Hill	\$ 21,190	11,060	0	5,000
Epiphany Church	\$ 11,460	19,980	2,040	4,980
Grace and Holy Trinity Church	\$ 53,280	14,800	5,920	0
Holy Comforter Church	\$ 28,765	12,000	0	0
St. Andrew's Church	\$ 23,990	9,672	2,604	3,096
St. Bartholomew's Church	\$ 25,751	13,400	2,600	2,300
St. James's Church	\$ 37,000	14,167	3,600	Gas+car
St. John's Church	\$ 26,000	9,500	2,625	2,640
St. Mark's Church	\$ 34,405	11,196	2,268	3,600
St. Martin's Church	\$ 22,000	0	0	2,500
St. Mary's Church	\$ 36,405	15,113	0	4,982
St. Matthew's Church	\$ 29,768	8,000	P	2,500
St. Paul's Church	\$ 54,524	22,000	0	0
St. Peter's Church	\$ 29,126	P	P	2,650
St. Phillip's Church	\$ 26,750	9,599	2,547	2,500
St. Stephen's Church	\$ 66,292	23,118	0	3,869
St. Thomas' Church	\$ 22,100	7,285	0	4,500
Varina Church	\$ 23,125	P	2,400	2,400
<u>Rixeyville</u>				
Little Fork Church	\$ 13,392	14,400	0	2,400
<u>Scottsville</u>				
St. Anne's Parish	\$ 25,500	0	3,630	3,200
<u>Spotsylvania</u>				
Christ Church	\$ 25,500	9,000	0	2,500

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Springfield</u>				
St. Christopher's Church	\$ 27,312	18,000	3,000	2,000
<u>Stafford</u>				
Aquia Church	\$ 25,200	P	P	0
<u>Stanardsville</u>				
Grace Church	\$ 5,200	0	0	0
<u>Stanley</u>				
St. George's Church	\$ 22,896	P	P	3,900
St. Paul's Church, Ingham	\$ 7,250	0	0	0
<u>Sterling</u>				
St. Matthew's Church	\$ 37,825	12,000	4,000	0
<u>Tappahannock</u>				
St. John's Church	\$ 10,835	2,000	1,089	750
<u>The Plains</u>				
Grace Church	\$ 30,000	P+5,500	0	5,000
<u>Upperville</u>				
Trinity Church	\$ 34,239	P	P	P
<u>Vienna</u>				
Holy Comforter Church	\$ 56,372	0	0	4,000
<u>Warrenton</u>				
St. Andrew's Church, Ada	\$ 1,325	0	0	0
St. James' Church	\$ 32,080	P	P	2,100
<u>Warsaw</u>				
St. John's Church	\$ 18,760	P	1,809	2,211
<u>Washington</u>				
Trinity Church	\$ 27,480	P	P	4,000

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>West Point</u>				
St. John's Church	\$ 30,124	P	900	2,400
St. Paul's Church	\$ 26,500	9,084	2,508	3,201
<u>White Marsh</u>				
Abingdon Parish	\$ 25,000	6,900	2,700	3,600
<u>Wicomico Church</u>				
Wicomico Church	\$ 21,000	7,355	0	3,250
<u>Winchester</u>				
Christ Church	\$ 34,000	P	P	P
St. Paul's Church-on-the-Hill	\$ 28,000	4,455	1,800	2,200
<u>Woodbridge</u>				
All Saints Church, Dale City	\$ 29,500	13,458	3,000	3,198
St. Margaret's Church	\$ 32,500	1,000	5,000	4,000
<u>Woodstock</u>				
Emmanuel Church	\$ 15,078	P	0	1,640

## **FINANCIAL AUDITS**

**APPENDIX I — Diocese of Virginia Program**

**APPENDIX II — Trustees of the Funds**

**APPENDIX III — Trustees, Diocesan Missionary Society**

**APPENDIX I**

**Diocese of Virginia Program**

**FINANCIAL REPORT  
December 31, 1990**

DIOCESE OF VIRGINIA  
FINANCIAL REPORT  
DECEMBER 31, 1990

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**McGLADREY & PULLEN**

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Board  
Diocese of Virginia  
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1990, and the related statements of support and revenue, expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia as of December 31, 1990, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

*McGladrey & Pullen*

Richmond, Virginia  
March 5, 1991

DIOCESE OF VIRGINIA

BALANCE SHEET  
December 31, 1990  
With Comparative Totals for 1989

ASSETS	Operating	Designated	Restricted	Endowment	Total All Funds	
	Funds	Funds	Funds		Funds	1990
Equity in pooled cash and cash equivalents	\$ 47,932	\$ 215,493	\$ 691,387	\$ 214,572	\$1,169,384	\$1,322,018
Investments, at cost which approximates market value	-	-	-	20,745	20,745	20,745
Accounts receivable:						
Pledges of churches to the Diocese	149,801	-	-	-	149,801	190,645
Related organizations	-	-	-	-	-	1,996
Miscellaneous	30,977	-	-	-	30,977	6,782
Notes receivable:						
St. Francis Church, Great Falls	14,000	-	-	-	14,000	17,500
Richmond Hill, Inc.	-	-	100,000	-	100,000	-
Loans and advances:						
Employees	5,950	-	-	-	5,950	7,987
Clergy housing loans	-	-	121,197	-	121,197	123,520
Episcopal Book Store	1,000	-	-	-	1,000	9,000
Prepaid expenses	5,597	-	-	-	5,597	4,029
	<u>\$ 255,257</u>	<u>\$ 215,493</u>	<u>\$ 912,584</u>	<u>\$ 235,317</u>	<u>\$1,618,651</u>	<u>\$1,704,222</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable:						
Trade	\$ 26,895	\$ -	\$ 11,701	\$ -	\$ 38,596	\$ 34,683
Related organizations	2,087	-	-	-	2,087	19,737
Notes payable (Note 2):						
Domestic and Foreign Missionary Society (PECUSA)	14,000	-	-	-	14,000	17,500
Jessie Ball DuPont Religious, Charitable and Educational Fund	-	-	100,000	-	100,000	-
Deferred revenue	43,363	-	-	-	43,363	75,214
	<u>\$ 86,345</u>	<u>\$ -</u>	<u>\$ 111,701</u>	<u>\$ -</u>	<u>\$ 198,046</u>	<u>\$ 147,134</u>
Contingencies (Note 3)						
Fund balances:						
Restricted by donor for specific purposes	\$ -	\$ -	\$ 800,883	\$ 235,317	\$1,036,200	\$1,076,695
Designated for special purposes	-	215,493	-	-	215,493	216,524
Undesignated (Reserve for Future Needs)	168,912	-	-	-	168,912	263,869
	<u>\$ 168,912</u>	<u>\$ 215,493</u>	<u>\$ 800,883</u>	<u>\$ 235,317</u>	<u>\$1,420,605</u>	<u>\$1,557,088</u>
	<u>\$ 255,257</u>	<u>\$ 215,493</u>	<u>\$ 812,584</u>	<u>\$ 235,317</u>	<u>\$1,618,651</u>	<u>\$1,704,222</u>

See Notes to Financial Statements.



DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND  
CHANGES IN FUND BALANCES  
Year Ended December 31, 1990  
With Comparative Totals for 1989

	Operating	Designated	Restricted	Endowment	Total All Funds	
	Funds	Funds	Funds	Funds	1990	1989
<b>Support and revenue:</b>						
Pledges from churches	\$2,962,138	\$ -	\$ -	\$ -	\$2,962,138	\$2,948,000
Other gifts, grants and pledges	32,646	53,318	303,907	-	389,871	426,480
Income from Diocesan Organizations	40,365	-	-	-	40,365	39,400
Investment income	44,396	196	144,445	19,511	208,548	201,318
Income from Virginia Episcopalian	107,531	-	-	-	107,531	102,507
Other income	1,500	115,964	21,424	-	138,888	106,324
<b>Total support and revenue</b>	<b>\$3,188,576</b>	<b>\$ 169,478</b>	<b>\$ 469,776</b>	<b>\$ 19,511</b>	<b>\$3,847,341</b>	<b>\$3,824,029</b>
<b>Expenses:</b>						
<b>Mission:</b>						
National and World Mission	\$1,107,154	\$ -	\$ -	\$ -	\$1,107,154	\$1,060,128
Other national and international missions	6,856	-	-	-	6,856	-
Diocesan outreach	87,218	-	-	-	87,218	105,670
Ecumenical outreach	62,924	-	-	-	62,924	44,765
Small church and mission development	419,754	-	-	-	419,754	395,384
<b>Ministry:</b>						
Office of the Bishop	343,738	-	-	-	343,738	305,277
Diocesan ministries	45,620	-	-	-	45,620	39,423
Canonical ministries	90,000	-	-	-	90,000	70,718
Conference ministries	70,000	-	-	-	70,000	70,000
Communication ministries	204,198	-	-	-	204,198	173,723
Support services for mission and ministry	833,383	-	-	-	833,383	788,767
Aid to individuals and organizations	15,688	55,220	146,224	30,000	247,132	206,008
Special projects	-	-	180,021	-	180,021	45,759
Venture-In-Mission grants	-	-	-	-	-	10,476
Other	-	77,931	173,537	-	251,468	114,489
Contribution to Diocesan Missionary Society	-	34,358	-	-	34,358	-
<b>Total expenses</b>	<b>\$3,286,533</b>	<b>\$ 167,509</b>	<b>\$ 499,782</b>	<b>\$ 30,000</b>	<b>\$3,983,824</b>	<b>\$3,430,587</b>
<b>Excess (deficiency) of support and revenue over expenses</b>	<b>\$ (97,957)</b>	<b>\$ 1,969</b>	<b>\$ (30,006)</b>	<b>\$ (10,489)</b>	<b>\$ (136,483)</b>	<b>\$ 393,442</b>
<b>Transfers</b>	<b>3,000</b>	<b>(3,000)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund balance, beginning</b>	<b>263,869</b>	<b>216,524</b>	<b>830,889</b>	<b>245,806</b>	<b>1,557,088</b>	<b>1,163,646</b>
<b>Fund balance, ending</b>	<b>\$ 168,912</b>	<b>\$ 215,493</b>	<b>\$ 800,883</b>	<b>\$ 235,317</b>	<b>\$1,420,605</b>	<b>\$1,557,088</b>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF CASH FLOWS  
Year Ended December 31, 1990  
With Comparative Totals for 1989

	<u>Operating Funds</u>	<u>Designated Funds</u>	<u>Restricted Funds</u>	<u>Endowment Funds</u>	<u>Total All Funds</u>	
					1990	1989
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>						
Excess (deficiency) of support and revenue over expenses	\$ (97,957)	\$ 1,969	\$ (30,006)	\$ (10,489)	\$ (136,483)	\$ 393,442
Adjustments to reconcile excess (deficiency) of support and revenue over expenses to net cash provided by (used in) operating activities:						
Change in assets and liabilities:						
(Increase) decrease in accounts receivable	18,645	-	-	-	18,645	(37,546)
Decrease in interest receivable	-	-	-	-	-	18,177
(Increase) decrease in prepaid expenses	(1,568)	-	-	-	(1,568)	1,963
(Increase) in employee advances	-	-	-	-	-	(8,937)
Increase (decrease) in accounts payable:						
Trade	(3,809)	-	7,722	-	3,913	5,604
Related organizations	(17,650)	-	-	-	(17,650)	19,737
Increase (decrease) in deferred revenue	(31,851)	-	-	-	(31,851)	25,736
<b>Net cash provided by (used in) operating activities</b>	<b>\$ (134,190)</b>	<b>\$ 1,969</b>	<b>\$ (22,284)</b>	<b>\$ (10,489)</b>	<b>\$ (164,994)</b>	<b>\$ 418,176</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>						
Principal payments on notes receivable	\$ 11,500	\$ -	\$ -	\$ -	\$ 11,500	\$ 3,500
Payments received on loans and advances	2,037	-	2,323	-	4,360	1,709
Disbursement on note receivables	-	-	(100,000)	-	(100,000)	-
<b>Net cash provided by (used in) investing activities</b>	<b>\$ 13,537</b>	<b>\$ -</b>	<b>\$ (97,677)</b>	<b>\$ -</b>	<b>\$ (84,140)</b>	<b>\$ 5,209</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>						
Payments on notes payable	\$ (3,500)	\$ -	\$ -	\$ -	\$ (3,500)	\$ (3,500)
Proceeds from note payable	-	-	100,000	-	100,000	-
<b>Net cash provided by (used in) financing activities</b>	<b>\$ (3,500)</b>	<b>\$ -</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 96,500</b>	<b>\$ (3,500)</b>
<b>TRANSFERS</b>	<b>\$ 3,000</b>	<b>\$ (3,000)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>\$ (121,153)</b>	<b>\$ (1,031)</b>	<b>\$ (19,961)</b>	<b>\$ (10,489)</b>	<b>\$ (152,634)</b>	<b>\$ 419,885</b>
Cash and cash equivalents:						
Beginning	169,085	216,524	711,348	225,061	1,322,018	902,133
Ending	\$ 47,932	\$ 215,493	\$ 691,387	\$ 214,572	\$ 1,169,384	\$ 1,322,018

See Notes to Financial Statements.

## NOTES TO FINANCIAL STATEMENTS

## Note 1. Significant Accounting Policies

## Reporting entity and related organizations:

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese of Virginia. These statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

## Accounting method:

The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

- (1) Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
- (2) Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
- (3) Restricted funds which include funds whose use has been restricted to a specific purpose as designated by the donor.
- (4) Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

## Cash and cash equivalents:

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a maturity of less than three months used as part of a cash management program to be cash and cash equivalents.

## Income tax status:

The Diocese is exempt from income taxes under Internal Revenue Code Section 501(c)(3).

## Note 2. Notes Payable

Notes payable at December 31, 1990 and 1989, consist of the following:

	<u>1990</u>	<u>1989</u>
Operating Fund:		
Domestic and Foreign Missionary Society, PECUSA, 8% promissory note payable annually, \$3,500 plus interest (St. Francis, Great Falls)	\$ 14,000	\$17,500
Restricted Fund:		
Jessie Ball DuPont Religious, Charitable and Educational Fund, interest-free note payable \$20,000 annually (Richmond Hill, Inc.)	<u>100,000</u>	<u>-</u>
	<u>\$114,000</u>	<u>\$17,500</u>

The scheduled principal payments due in the next five years are as follows:

1991	\$ 23,500
1992	23,500
1993	23,500
1994	23,500
1995	<u>20,000</u>
	<u>\$114,000</u>

## Note 3. Contingent Liabilities

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1990, the balance owed on these notes was \$495,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

In addition, as of December 31, 1990, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$146,500.

## Note 4. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees, to which it contributed \$52,266 in 1990. Clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$37,959 in 1990.

## Note 5. Comparative Amounts

The amounts shown for 1989 in the accompanying financial statements are included to provide a basis for comparison with 1990 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles.



**McGLADREY & PULLEN**

Certified Public Accountants and Consultants

## INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board  
Diocese of Virginia  
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which was unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*McGladrey & Pullen*

Richmond, Virginia  
March 5, 1991

OPERATING FUND  
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES  
Year Ended December 31, 1990

	<u>Budget</u>	<u>Actual</u>
Support and revenue:		
Pledges from churches	\$2,988,558	\$2,962,138
Other gifts, grants and pledges	35,500	32,646
Income from Diocesan organizations	39,200	40,365
Investment income	55,000	44,396
Income from Virginia Episcopalian	103,000	107,531
Other income	<u>1,000</u>	<u>1,500</u>
Total revenue	<u>\$3,222,258</u>	<u>\$3,188,576</u>
Expenses:		
Mission:		
National and World Mission	<u>\$1,091,464</u>	<u>\$1,107,154</u>
Other national and international missions	<u>6,616</u>	<u>6,856</u>
Diocesan outreach:		
John Moncure scholarships	\$ 3,000	\$ 3,000
Refugee Resettlement fee	6,000	6,000
St. Paul's College, Lawrenceville	12,000	12,000
Peter Paul Development Center	30,000	29,760
Outreach Committee Program	11,280	6,958
Robert B. Hall Scholarship Program	28,000	28,000
Bloomfield Home	<u>1,500</u>	<u>1,500</u>
	<u>\$ 91,780</u>	<u>\$ 87,218</u>
Ecumenical outreach:		
Virginia Interfaith Center	\$ 2,000	\$ 2,000
The Virginia Council of Churches	17,000	17,000
Chaplain Services	34,000	34,000
Ecumenical Resource Center	5,500	5,750
Committee on Ecumenical	5,003	4,074
Committee on Prison Ministry	<u>500</u>	<u>100</u>
	<u>\$ 64,003</u>	<u>\$ 62,924</u>
Small church and mission development:		
Aid to New Missions	\$ 61,000	\$ 52,450
Committee on Evangelism	2,750	1,257
Aid to Mission Churches (Schedule 2)	322,495	316,155
Special Ministries (Schedule 3)	<u>53,000</u>	<u>49,892</u>
	<u>\$ 439,245</u>	<u>\$ 419,754</u>
Total mission	<u>\$1,693,108</u>	<u>\$1,683,906</u>
Ministry: (Schedule 4)		
Office of the Bishop:		
The Episcopate	\$ 205,843	\$ 198,783
Assistants to Bishops	130,325	129,232
Other expenses of the office of the Bishop	<u>9,000</u>	<u>15,723</u>
	<u>\$ 345,168</u>	<u>\$ 343,738</u>

(Continued)

OPERATING FUND  
BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES  
Year Ended December 31, 1990

	<u>Budget</u>	<u>Actual</u>
Diocesan ministries	\$ 58,950	\$ 45,620
Canonical ministries	\$ 92,805	\$ 90,000
Conference ministries	\$ 70,000	\$ 70,000
Communications ministries:		
Communications Staff	\$ 97,834	\$ 95,610
Publication expense	91,000	108,588
Committee on communications	<u>1,250</u>	<u>-</u>
	<u>\$ 190,084</u>	<u>\$ 204,198</u>
Total ministry	<u>\$ 757,007</u>	<u>\$ 753,556</u>
Support services for mission and ministry (Schedule 5):		
Office of the Secretary of the Diocese:		
Professional staff	\$ 187,800	\$ 186,540
Administrative assistance	113,838	113,940
Secretarial and other support	117,927	115,093
Temporary assistance	<u>16,000</u>	<u>16,616</u>
	<u>\$ 435,565</u>	<u>\$ 432,189</u>
Council related expenses	12,000	11,985
Automobile expenses and travel	82,000	99,873
Office supplies and equipment	120,000	135,177
Building related expenses	62,000	52,897
Professional services	25,000	18,100
Other expenses	15,000	15,374
Pensions and benefits for retirees	26,300	27,300
Reserve accounts	<u>40,500</u>	<u>40,488</u>
Total support services	<u>\$ 818,365</u>	<u>\$ 833,383</u>
Special stipend for Committee on Human Needs	\$ -	\$ 15,688
Total expenses	<u>\$3,268,480</u>	<u>\$3,286,533</u>
Expenses over revenue	<u>\$ (46,222)</u>	<u>\$ (97,957)</u>

Note: The budget presented to Council presumed the use of \$41,022 of previously accumulated operating funds to fund the budget deficit. In addition, it was later resolved that excess pledges from 1989 would be used to provide additional support to National and World Mission (\$15,689) and the Committee on Human Needs (\$15,688). Those amounts are included in actual expenses above.

## DIOCESE OF VIRGINIA

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OPERATING FUND  
EXPENSE DETAIL, AID TO MISSION CHURCHES  
Year Ended December 31, 1990

## SCHEDULE 2

<u>Church</u>	<u>Actual</u>
Calvary, Hanover	\$ 16,050
Messiah, Chancellor	15,000
Messiah, Highland Springs	30,000
St. George's, Stanley/St. Paul's, Ingham	25,500
St. Matthew's, Sterling	15,000
St. Paul's, West Point	20,000
St. Peter's, Richmond	36,454
Trinity, Charlottesville	24,000
Hispanic Ministries	<u>134,151</u>
	<u>\$316,155</u>

## DIOCESE OF VIRGINIA

12

OPERATING FUND  
EXPENSE DETAIL, SPECIAL MINISTRIES  
Year Ended December 31, 1990

## SCHEDULE 3

	<u>Actual</u>
Korean Ministry	\$18,333
Ministry of the Deaf	22,917
Scholarship and Small Church institute	1,000
Miscellaneous	<u>7,642</u>
	<u>\$49,892</u>

OPERATING FUND  
EXPENSE DETAIL, OFFICE OF THE BISHOP  
Year Ended December 31, 1990

## SCHEDULE 4

	<u>Actual</u>
The Episcopate:	
Salaries and housing	\$151,112
Pension premiums	27,590
Health/life insurance	12,232
Social Security	<u>7,849</u>
	<u>\$198,783</u>
Assistants to Bishops for Ministry and Programs:	
Salaries and housing	\$ 97,930
Pension premiums	13,325
Health/life insurance	12,517
Social Security	<u>5,460</u>
	<u>\$129,232</u>
Other expenses of the Office of the Bishop	<u>\$ 15,723</u>
	<u>\$343,738</u>

OPERATING FUND  
EXPENSE DETAIL, SUPPORT SERVICES  
FOR MISSION AND MINISTRY  
Year Ended December 31, 1990

## SCHEDULE 5

	<u>Actual</u>
Office of the Secretary of the Diocese:	
Professional support staff:	
Salaries	\$148,904
Pension premiums	18,231
Health/life insurance	11,068
Social Security	<u>8,337</u>
	<u>\$186,540</u>
Administrative assistance:	
Salaries	\$ 85,128
Pension premiums	11,838
Health/life insurance	11,018
Social Security	<u>5,956</u>
	<u>\$113,940</u>
Secretarial and other assistance:	
Salaries	\$ 77,051
Pension premiums	11,757
Health/life insurance	20,227
Social Security	<u>6,058</u>
	<u>\$115,093</u>
Temporary assistance	<u>\$ 16,616</u>
	<u>\$432,189</u>
Council related expenses:	
Committees of Council	\$ 3,076
Printing of Council's Journal	<u>8,909</u>
	<u>\$ 11,985</u>
Automobile expenses and travel:	
Diocesan Bishop	\$ 21,753
Assistant to the Bishop	1,313
Professional staff	5,160
Secretary, Mission Development Services	7,640
Assistant for Program	8,099
Communications	2,504
Auto leases	28,240
Auto insurance	20,238
Miscellaneous	<u>4,926</u>
	<u>\$ 99,873</u>

(Continued)

OPERATING FUND  
EXPENSE DETAIL, SUPPORT SERVICES  
FOR MISSION AND MINISTRY  
Year Ended December 31, 1990

	<u>Actual</u>
Office supplies and equipment:	
Alexandria office	\$ 74
Telephone	32,417
Stationery and office supplies	33,976
Equipment and computer costs	42,691
Safe deposit box rental	350
Postage	<u>25,669</u>
	<u>\$135,177</u>
Building related expenses:	
Mayo House:	
Insurance	\$ 12,847
Utilities	17,436
Repair and upkeep	2,826
Janitorial services	11,844
Office rental, Alexandria office	<u>7,944</u>
	<u>\$ 52,897</u>
Professional services:	
Audit	<u>\$ 18,100</u>
Other operating expenses:	
Blanket fidelity bond	\$ 3,600
Liability insurance on mission property	859
Miscellaneous	<u>10,915</u>
	<u>\$ 15,374</u>
Pension and benefits for retirees:	
Supplemental health, retirees	\$ 11,927
Supplemental pension, retirees	<u>15,373</u>
	<u>\$ 27,300</u>
Reserve account:	
Mayo House contingency	\$ 10,000
Office equipment replacement	9,500
Lambeth Conference	2,950
Deputies to General Convention	8,038
Episcopal Election	<u>10,000</u>
	<u>\$ 40,488</u>
Total support services	<u>\$833,383</u>

DESIGNATED FUNDS  
Year Ended December 31, 1990

## SCHEDULE 6

CLASSIFICATION AND ACCOUNT	Balance 1-1-90	Revenue	Expenses and Transfer	Balance 12-31-90
Miscellaneous funds:				
Hilliard property sale proceeds	\$ 34,581	\$ 196	\$ 34,358	\$ 419
Designated for:				
Diocesan Extension				
Discretionary Fund	402	-	402	-
Black Episcopal colleges	115	-	-	115
Reserve for Mayo house upkeep	10,000	-	-	10,000
Kanuga Fund	1,110	-	-	1,110
A.C.T.S. reserve	<u>490</u>	<u>-</u>	<u>-</u>	<u>490</u>
	<u>\$ 46,698</u>	<u>\$ 196</u>	<u>\$ 34,760</u>	<u>\$ 12,134</u>
Diocesan funds:				
Designated for:				
Expenses of General Convention	\$ 5,975	\$ 8,000	\$ 125	\$ 13,850
Scholarship, John Moncure	643	-	412	231
Stewardship promotion	630	-	-	630
Auto replacement	25,457	-	-	25,457
New office equipment	4,529	9,500	-	14,029
Real estate taxes	3,000	-	3,000	-
Episcopal election	14,567	10,000	-	24,567
Van acquisition, summer camps	107	-	-	107
Mission development	55,222	26,040	52,292	28,970
Keyser Gift Fund	1,015	170	1,115	70
CCM Conference	(4,326)	4,326	-	-
Conferences OEFMM	624	5,918	5,934	608
Lambeth Convention	7,909	3,000	224	10,685
Commission of Ministry	4,398	-	-	4,398
Virginia Diocesan Library	3,704	10	1,125	2,589
Janitorial services	29,175	36,471	40,212	25,434
Armenian earthquake relief	4,053	-	4,053	-
Deacons	14,417	-	500	13,917
Wilderness Odyssey	-	2,098	450	1,648
House of Bishop's Dinner	-	872	1,307	(435)
Development Director	-	36,604	-	36,604
Bishop	<u>-</u>	<u>25,000</u>	<u>25,000</u>	<u>-</u>
Total Diocesan Funds	<u>\$171,099</u>	<u>\$168,009</u>	<u>\$135,749</u>	<u>\$203,359</u>
Council designated budget excess:				
Committee on MOCUS	\$ (1,273)	\$ 1,273	\$ -	\$ -
	<u>\$216,524</u>	<u>\$169,478</u>	<u>\$170,509</u>	<u>\$215,493</u>



## DIOCESE OF VIRGINIA

17

RESTRICTED FUNDS  
Year Ended December 31, 1990

SCHEDULE 7

ACCOUNT	Balance 1-1-90	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-90
Venture in Mission, MOCUS Evangelism	\$ (26,656)	\$ -	\$ -	\$(26,656)
Sunday School Mite Box Offering	3,615	-	-	3,615
Good Friday Offering	273	-	-	273
Bishop Atkinson's Discretionary Fund	9,713	16,209	22,441	3,481
Bishop Lee's Discretionary Fund	7,225	102,603	96,932	12,896
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop's Combined Discretionary Funds	70,758	115,212	93,633	92,337
Episcopal Fund, Clergy Housing Loan	138,271	9,793	-	148,064
Albert A. Smoot Gift	13,224	-	-	13,224
Presiding Bishop's Fund for World Relief	-	1,000	252	748
Bishop Hall's Hunger Fund	3,340	12	3,000	352
Peter Paul Development Center	1,344	2	1,139	207
Albert A. Smoot Endowment Income Fund	40,880	-	-	40,880
Committee on Human Needs	19,941	54,608	61,754	12,795
Refugee/Migration Fund	912	9,870	8,050	2,732
Soviet Youth Tour	-	1,275	4,322	(3,047)
Julia A. Ward Fund	7,787	897	5,021	3,663
Katherine G. Cooke Scholarship Fund	3,350	732	4,082	-
Hugh McGuire Taylor Fund	36,879	15,986	52,865	-
Albert Baker Fund	49,839	19,937	14,998	54,778
Bishop Goodwin Memorial Scholarship Fund	6,770	2,799	1,000	8,569
Episcopal Fund	1,262	-	-	1,262
Mary Amanda Stewart Fund	24,245	4,303	28,548	-
Bishop Roy Mason Memorial Fund	2,371	-	-	2,371
Frances Demonia Newman Fund	39,083	11,916	-	50,999
Bishop's Theological Education Fund	41,041	6,306	23,500	23,847
Diocesan Association of Christian Educators	(2)	-	-	(2)
Disabled Clergy Fund	105,291	52,742	39,528	118,505
Canon's Discretionary Fund	798	2,095	2,208	685
Bishop's Programs at Roslyn Scholarship Fund, summer camps and conferences	4,634	-	25	4,609
St. John's Waldrop Fund	(890)	145	-	(745)
	15	1,277	1,459	(167)

## DIOCESE OF VIRGINIA

18

RESTRICTED FUNDS (Continued)  
Year Ended December 31, 1990

SCHEDULE 7

ACCOUNT	Balance 1-1-90	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-90
Ida B. Gale Mission Work Fund	\$ 21,912	\$ 8,039	\$ -	\$ 29,951
Coverstone Property	30,610	2,426	-	33,036
Diocesan Missionary Society Camp Grants	9,569	13,526	23,095	-
Deacon's Reserve Fund	9,166	-	-	9,166
Clergy Continuing Education Fund	(975)	-	-	(975)
Birthday Thank Offering	77	-	-	77
Bowles Property Fund	61,368	7,131	-	68,499
Ministry on Ageing	2,500	-	400	2,100
Bishop Leighton Retirement Fund	5,816	983	-	6,799
Bishop's South African Fund	4,500	-	4,500	-
Jubilee Internship	700	-	1,210	(510)
All Saints Mission Fund	10,989	872	-	11,861
Estate of G. L. Fort	35,471	-	-	35,471
Bishop's Fund for Clergy in transition	2,000	7,080	5,820	3,260
Margaret Boyd Stetson Fund	1,500	-	-	1,500
	<u>\$ 830,889</u>	<u>\$ 469,776</u>	<u>\$ 499,782</u>	<u>\$800,883</u>

ENDOWMENT FUNDS  
Year Ended December 31, 1990

SCHEDULE 8

	Balance <u>1-1-90</u>	Receipts	Disbursements	Balance <u>12-31-90</u>
Albert A. Smoot Fund	\$112,956	\$ 10,579	\$ 30,000	\$ 93,535
Carl W. and Katherine James Zimmerman Fund	112,105	8,932	-	121,037
United Thank Offering Fund	<u>20,745</u>	<u>-</u>	<u>-</u>	<u>20,745</u>
	<u>\$245,806</u>	<u>\$ 19,511</u>	<u>\$ 30,000</u>	<u>\$235,317</u>

## APPENDIX II

### The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

FINANCIAL REPORT  
December 31, 1990

TRUSTEES OF THE FUNDS  
OF THE  
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA  
FINANCIAL REPORT  
DECEMBER 31, 1990

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

William V. Daniel

William A. Johnston

Ammon G. Dunton, Jr.

David S. Norris

A. Hugh Ewing, III

William G. McClure, III

Elizabeth K. Hart

C. Coleman McGehee

Nancy E. Thompson

OFFICERS

The Rt. Rev. Peter James Lee, D. D.  
President

William G. McClure, III  
Vice President

David H. Charlton  
Secretary/Treasurer

E. Holcombe Palmer  
Consultant

Jennie Foutz  
Assistant Secretary/Treasurer

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**McGLADREY & PULLEN**

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of  
the Protestant Episcopal Church  
in the Diocese of Virginia  
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities, including the portfolios of investments in securities, of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1990, and the related statement of operations for the year then ended and statements of changes in net assets for each of the two years in the period then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. Our procedures included confirmation of securities owned as of December 31, 1990, by correspondence with the custodian. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 6 to the financial statements, the Trustees of the Funds does not recognize depreciation on buildings. In our opinion, generally accepted accounting principles require the recognition of depreciation.

In our opinion, except for the effects of not adopting the current standard for recognition of depreciation as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1990, the results of its operations for the year then ended and the changes in its net assets for each of the two years in the period then ended in conformity with generally accepted accounting principles.

*McGladrey & Pullen*

Richmond, Virginia  
March 22, 1991

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES  
December 31, 1990

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chibley Fund</u>	<u>General Operating Fund</u>	<u>Mayo Memorial Fund</u>	<u>Total (Memorandum Only)</u>
<b>ASSETS:</b>						
Investments in securities, at fair value (Note 4)	\$4,536,853	\$6,288,560	\$ 286,676	\$ -	\$ -	\$11,112,089
Cash	129,971	-	2	18,177	-	148,150
Accounts receivable, Diocesan Missionary Society	-	50,157	-	-	-	50,157
Interfund receivable	12,794	-	-	-	-	12,794
Notes receivable (Note 5)	-	200,000	71,568	-	-	271,568
Land and building (Note 6)	-	-	-	-	688,547	688,547
	<u>\$4,679,618</u>	<u>\$6,538,717</u>	<u>\$ 358,246</u>	<u>\$ 18,177</u>	<u>\$688,547</u>	<u>\$12,283,305</u>
<b>LIABILITIES:</b>						
Accounts payable:						
Bank fees	\$ -	\$ 7,827	\$ -	\$ -	\$ -	\$ 7,827
Distributions in transit	2,666	-	-	-	-	2,666
Other	-	3,000	-	8,112	-	11,112
Interfund payable	-	-	525	12,269	-	12,794
	<u>\$ 2,666</u>	<u>\$ 10,827</u>	<u>\$ 525</u>	<u>\$ 20,381</u>	<u>\$ -</u>	<u>\$ 34,399</u>
<b>NET ASSETS:</b>						
Parish Funds (114 Parish Funds) (8,372.805 units at \$549.08 and undistributed income of \$79,716)	<u>\$4,676,952</u>					\$ 4,676,952
Diocesan Funds (74 Diocesan Funds) (10,580.689 units at \$578.04, undistributed income of \$211,872 and receivables of \$200,000) (Note 3)		<u>\$6,527,890</u>				\$ 6,527,890
Sally Walke Chibley Fund (a Diocesan type fund), including undistributed income of \$4,318			<u>\$ 357,721</u>			\$ 357,721
General Operating Fund				<u>\$ (2,204)</u>		\$ (2,204)
Mayo Memorial Fund					<u>\$688,547</u>	<u>\$ 688,547</u>
						<u>\$12,248,906</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

3

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS  
December 31, 1990

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
<b>Managerial Custodian, Sovran Bank, N.A., Investment Services, Incorporated:</b>				
<b>Common stocks:</b>				
Capital goods, CPC International, Inc.	1,800	\$ 36,648	\$149,850	3.30%
<b>Consumer durables:</b>				
Genuine Parts Co.	2,000	\$ 78,610	\$ 76,000	1.68%
<b>Consumer nondurables:</b>				
American Home Products Corp.	2,000	\$ 51,330	\$105,250	
Philip Morris Companies, Inc.	3,200	806	165,600	
H.J. Heinz Co.	2,000	54,250	69,750	
International Flavors and Fragrances, Inc.	2,000	<u>110,625</u>	<u>149,000</u>	
		<u>\$217,011</u>	<u>\$489,600</u>	10.79%
<b>Consumer services:</b>				
K-Mart Corp.	3,000	\$ 75,940	\$ 85,125	
Melville Corp.	1,500	62,035	63,000	
Readers Digest Association, Inc. Class A Non-voting	1,500	<u>38,633</u>	<u>44,250</u>	
		<u>\$176,608</u>	<u>\$192,375</u>	4.24%
<b>Energy:</b>				
Amoco Corp.	2,900	\$ 87,710	\$151,888	
Texaco, Inc.	800	42,144	48,400	
Questar Corp.	1,500	57,010	54,375	
Tenneco, Inc.	1,000	<u>67,750</u>	<u>47,500</u>	
		<u>\$254,614</u>	<u>\$302,163</u>	6.66%
<b>Electric:</b>				
Emerson Electric Co.	3,000	\$107,138	\$113,250	
Westinghouse Electric Corp.	4,000	<u>18,910</u>	<u>114,000</u>	
		<u>\$126,048</u>	<u>\$227,250</u>	5.01%
<b>Financial:</b>				
Bank America Corp.	800	\$ 18,648	\$ 21,200	
Federal Home Loan Mortgage Corp.	1,000	71,815	48,750	
General Re Corp.	1,000	<u>63,000</u>	<u>93,000</u>	
		<u>\$153,463</u>	<u>\$162,950</u>	3.59%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

4

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)  
December 31, 1990

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
<b>Health Care:</b>				
Bristol Myers Squibb, Co.	1,680	\$ 56,056	\$ 112,560	2.48%
<b>Technology:</b>				
General Motors Corp. Class E	2,000	\$ 53,723	\$ 77,250	
Motorola, Inc.	1,000	58,375	52,375	
		\$ 112,098	\$ 129,625	2.86%
<b>Utilities:</b>				
Bell Atlantic Corp. General Public	2,600	\$ 46,231	\$ 139,425	
Utilities Corp.	2,000	69,800	91,000	
Dominion Resources, Inc.	1,000	46,555	46,875	
Ipalco Enterprises, Inc.	1,700	42,859	45,475	
		\$ 205,445	\$ 322,775	7.11%
<b>Total investments common stocks</b>		<b>\$1,416,601</b>	<b>\$2,165,148</b>	<b>47.72%</b>
<b>Corporate debt obligations:</b>				
Chesapeake & Potomac Telephone Company of Virginia debentures 5.625%, 3-01-07	50,000	\$ 50,518	\$ 35,923	
Empire Amer FSB 88-A Grantor Asset Backed Certificate Series 1988-A, 7.75%, 9-15-93	28,156.86	27,268	27,347	
Ford Motor Credit Co., 9.125%, 8-15-94	75,000	75,429	75,251	
Trans American Financing Group Inc. 8.75%, 10-01-99	50,000	49,529	49,500	
ITT Financial Corp. 8.35%, 11-01-04	50,000	48,059	48,790	
Ford Credit 1989-B Grantor Trust, Asset Backed Certificate, 8.6%, 12-15-94	160,904	158,340	160,550	
Asset Backed SECS Corp., asset backed obligation Series 7, 9.25%, 4-15-95	143,944	143,292	145,110	
Westinghouse Credit Corp. 8.875%, 6-14-14	100,000	100,054	100,328	

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

5

PORTFOLIO OF INVESTMENTS IN SECURITIES, PARISH FUNDS (Continued)  
December 31, 1990

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Institutional International Foods, Inc. Foreign Equity Fund	3,937	\$ 40,000	\$ 37,559	
Virginia Electric & Power Co. 4.875%, 6-1-91	250,000	227,138	247,263	
<b>Total corporate debt obligations</b>		<b>\$ 919,627</b>	<b>\$ 927,621</b>	<b>20.45%</b>
<b>Government and agency obligations:</b>				
International Bank for Reconstruction and Development 9.500%, 3-15-97	100,000	\$ 100,000	\$ 104,250	
<b>U.S. Treasury Notes:</b>				
10.5%, 11-15-92	50,000	51,000	52,797	
10.375%, 11-15-12	150,000	168,051	175,688	
10.125%, 5-15-93	50,000	49,906	52,938	
10.875%, 2-15-93	100,000	100,563	106,906	
11.625%, 1-15-92	50,000	49,703	52,235	
7.375%, 5-15-96	100,000	95,156	98,125	
8.625%, 8-15-97	150,000	155,953	154,781	
9.875%, 11-15-15	50,000	54,906	57,860	
GNMA 9.5%, due 7-15-09	9,531.68	8,185	9,794	
Washington, D.C. Metro Authority Transit Authority Guaranteed US, 7.35%, 7-01-12	75,000	62,561	65,250	
FHLMC Multiclass Mortgage Partner Certificates Series 26, 9.5%, 4-15-14	150,000	147,141	151,452	
<b>Total government and agency obligations</b>		<b>\$1,043,125</b>	<b>\$1,082,076</b>	<b>23.85%</b>
<b>Cash equivalents:</b>				
Marketmaster Money Market Trust	362,008	\$ 362,008	\$ 362,008	7.98%
<b>Total investments</b>		<b>\$3,741,361</b>	<b>\$4,536,853</b>	<b>100.00%</b>

See Notes to Financial Statements.



TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

6

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS  
December 31, 1990

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Managerial Custodian, Capitoline Investment Services, Incorporated:				
Common stocks:				
Consumer durables:				
Genuine Parts Co.	2,050	\$ 33,930	\$ 77,900	1.24%
Consumer nondurables:				
Coca-Cola Co.	3,000	\$ 24,976	\$139,500	
Cross (A.T.) Co., Class A	2,400	69,255	57,600	
Philip Morris Companies, Inc.	3,000	3,733	155,250	
		\$ 97,964	\$352,350	5.60%
Consumer services:				
J. C. Penney Co., Inc.	2,100	\$116,386	\$ 92,925	
McDonald's Corp.	3,200	85,988	93,200	
The Walt Disney Company	1,000	57,657	101,500	
		\$260,031	\$287,625	4.57%
Health care:				
Bristol Myers Squibb Co.	2,000	\$ 27,640	\$134,000	
Merck & Co., Inc.	1,600	97,408	143,800	
Proctor & Gamble Co.	1,500	43,526	129,938	
American Home Products Corp.	1,200	55,440	63,150	
		\$224,014	\$470,888	7.49%
Basic processing:				
Chesapeake Corp.	5,600	\$ 17,274	\$ 76,300	
Ethyl Corp.	4,000	8,220	94,000	
Union Camp Corp.	2,350	65,517	84,013	
PPG Industries Inc.	650	27,315	30,550	
Avery International Corp.	3,000	78,555	64,500	
		\$196,881	\$349,363	5.56%
Energy:				
Atlantic Richfield Co.	900	\$ 17,806	\$111,263	
Royal Dutch Petroleum, N.Y. Registry Shares	1,300	35,116	102,213	
Amoco Corp.	2,000	64,630	104,750	
		\$117,552	\$318,226	5.06%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

7

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS (Continued)  
December 31, 1990

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Electrical:				
Emerson Electric Co.	3,000	\$ 59,845	\$ 113,250	
General Electric Co.	2,000	30,054	114,750	
Raytheon Co.	900	43,524	63,113	
Thomas & Betts Corp.	2,200	96,881	103,950	
Motorola, Inc.	2,800	119,782	89,250	
		\$ 350,086	\$ 484,313	7.70%
Business technology:				
International Business Machines Corp.				
	500	\$ 34,442	\$ 56,500	
ADT Ltd. ADR	3,205	85,187	69,308	
		\$ 119,629	\$ 125,808	2.00%
Financial:				
Crestar Financial Corp.	5,156	\$ 22,097	\$ 70,895	
Bank of New York Inc.	1,500	54,203	26,625	
		\$ 76,300	\$ 97,520	1.55%
Machinery:				
Deere & Company	1,800	\$ 108,730	\$ 84,375	
Browning-Ferris Industries, Inc.	2,600	88,577	57,850	
		\$ 197,307	\$ 142,225	2.26%
Transportation:				
Norfolk Southern Corp.	2,800	\$ 37,069	\$ 116,900	1.86%
Utilities:				
American Information Technologies	1,500	\$ 32,207	\$ 100,125	
Bell Atlantic Corp.	2,000	33,711	107,250	
Dominion Resources, Inc., VA	2,333	74,011	109,358	
Empresa Nacional De Electricidad, SA	2,900	66,698	66,700	
		\$ 206,627	\$ 383,433	6.10%
Total investments common stocks				
		\$1,917,390	\$3,206,551	50.99%
Corporate debt obligations:				
Philip Morris Corp. 9.45%, 4-1-95	200,000	\$ 199,754	\$ 200,924	
General Motors Corp., 8.125% 6-1-91	200,000	199,500	200,124	
General Motors Acceptance Corp., 10.1%, 4-15-92	100,000	100,000	102,254	
		\$ 499,254	\$ 503,302	8.00%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

8

PORTFOLIO OF INVESTMENTS IN SECURITIES, DIOCESAN FUNDS (Continued)  
December 31, 1990

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Government and agency obligations:				
Federal Farm Credit Banks, 9.100%, 7-22-91	100,000	\$ 99,688	\$ 101,062	
Federal Home Loan Banks, 8.3%, 10-24-94	300,000	300,000	305,811	
Federal Home Loan Banks, 8.3%, 4-27-92	100,000	100,000	101,000	
Federal Home Loan Banks, 8.3%, 1-25-91	100,000	100,000	100,031	
Federal Home Loan Mortgage Corp., 9.400%, 9-15-08	22,700	22,588	19,834	
Federal National Mortgage Assoc., 9.0%, 1-10-95	200,000	199,750	208,312	
Federal National Mortgage Corp., 8.2%, 11-10-92	300,000	300,000	304,032	
U.S. Treasury Notes:				
8.5%, 7-15-97	300,000	295,594	307,686	
8.625%, 1-15-95	200,000	200,469	206,688	
8.25%, 8-31-91	300,000	299,403	302,250	
Total government and agency obligations		<u>\$1,917,492</u>	<u>\$1,956,706</u>	<u>31.12%</u>
Cash equivalents, Bayshore Cash Reserve Fund		<u>\$ 622,001</u>	<u>\$ 622,001</u>	<u>9.89%</u>
Total investments, Diocesan Funds		<u>\$4,956,137</u>	<u>\$6,288,560</u>	<u>100.00%</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

9

PORTFOLIO OF INVESTMENTS IN SECURITIES, SALLY WALKE CHIPLEY FUND  
December 31, 1990

	Number of Shares or Principal Amount	Cost	Fair Value	
			Amount	Percent
Managerial Custodian, Sovran Bank N.A., Charlottesville:				
Common stocks:				
Capital goods:				
CPC International, Inc.	200	\$ 14,216	\$ 16,650	5.80%
Consumer durables:				
Genuine Parts Co.	400	\$ 16,216	\$ 15,200	5.30%
Consumer nondurables:				
American Home Products Corp.	400	\$ 11,941	\$ 21,050	
Ralston Purina Co.	200	8,158	20,500	
		<u>\$ 20,099</u>	<u>\$ 41,550</u>	<u>14.49%</u>
Consumer services:				
K-Mart Corporation	400	\$ 14,096	\$ 11,350	3.96%
Electric:				
Westinghouse Electric Corp.	600	\$ 7,617	\$ 17,100	5.97%
Energy:				
Atlantic Richfield Co.	200	\$ 6,628	\$ 24,725	
Exxon Corporation	400	5,028	20,700	
		<u>\$ 11,656</u>	<u>\$ 45,425</u>	<u>15.85%</u>
Business technology:				
GTE Corp.	600	\$ 6,870	\$ 17,550	
Motorola, Inc.	100	8,583	5,235	
		<u>\$ 15,453</u>	<u>\$ 22,785</u>	<u>7.95%</u>
Utilities:				
Dominion Resources, Inc.	200	\$ 8,783	\$ 9,375	
Southwestern Bell Corp.	600	11,973	33,600	
		<u>\$ 20,756</u>	<u>\$ 42,975</u>	<u>14.99%</u>
Total investments common stocks		<u>\$120,109</u>	<u>\$213,035</u>	<u>74.31%</u>
Government and agency obligations:				
U.S. Treasury Notes:				
9.00%, 11-15-93	25,000	\$ 24,940	\$ 26,000	9.07%
Cash equivalents:				
Marketmaster Money Market - income	5,244	\$ 5,244	\$ 5,244	
Marketmaster Money Market	42,397	42,397	42,397	
		<u>\$ 47,641</u>	<u>\$ 47,641</u>	<u>16.62%</u>
Total investments, Sally Walke Chipley Fund		<u>\$192,690</u>	<u>\$286,676</u>	<u>100.00%</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS  
Year Ended December 31, 1990

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total (Memorandum Only)
Net investment income:						
Income:						
Dividends	\$ 83,181	\$ 122,499	\$ 9,584	\$ -	\$ -	\$ 215,264
Interest	<u>193,811</u>	<u>289,993</u>	<u>10,920</u>	<u>302</u>	<u>-</u>	<u>495,026</u>
	<u>\$ 276,992</u>	<u>\$ 412,492</u>	<u>\$ 20,504</u>	<u>\$ 302</u>	<u>\$ -</u>	<u>\$ 710,290</u>
Expenses:						
Custodial and management fees (Note 2)	\$ 28,027	\$ 36,050	\$ 1,418	\$ -	\$ -	\$ 65,495
General and administrative	-	-	-	24,143	-	24,143
General and administrative allocation	<u>7,524</u>	<u>12,000</u>	<u>700</u>	<u>(20,224)</u>	<u>-</u>	<u>-</u>
	<u>\$ 35,551</u>	<u>\$ 48,050</u>	<u>\$ 2,118</u>	<u>\$ 3,919</u>	<u>\$ -</u>	<u>\$ 80,362</u>
Net investment income (loss)	<u>\$ 241,441</u>	<u>\$ 364,442</u>	<u>\$ 18,386</u>	<u>\$ (3,617)</u>	<u>\$ -</u>	<u>\$ 629,928</u>
Net realized and unrealized gain (loss) on investments:						
Net realized gain from investments (excluding short-term securities):						
Proceeds from sales	\$1,988,343	\$3,187,037	\$ 76,815	\$ -	\$ -	\$ 5,252,195
Cost of securities sold	<u>1,943,514</u>	<u>2,772,524</u>	<u>73,008</u>	<u>-</u>	<u>-</u>	<u>4,789,046</u>
	<u>\$ 44,829</u>	<u>\$ 414,513</u>	<u>\$ 3,807</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 463,149</u>
Unrealized appreciation (depreciation) of investments:						
Ending	\$ 795,491	\$1,337,423	\$ 93,990	\$ -	\$ -	\$ 2,226,904
Beginning	<u>897,889</u>	<u>1,912,368</u>	<u>114,587</u>	<u>-</u>	<u>-</u>	<u>2,924,844</u>
	<u>\$ (102,398)</u>	<u>\$ (574,945)</u>	<u>\$ (20,597)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (697,940)</u>
Net realized and unrealized (loss) on investments	<u>\$ (57,569)</u>	<u>\$ (160,432)</u>	<u>\$ (16,790)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (234,791)</u>
Net increase (decrease) in net assets resulting from operations	<u>\$ 183,872</u>	<u>\$ 204,010</u>	<u>\$ 1,596</u>	<u>\$ (3,617)</u>	<u>\$ -</u>	<u>\$ 395,137</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS, INVESTMENT FUNDS  
Years Ended December 31, 1990 and 1989

	1990			1989		
	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
From investment activities:						
Net investment income	\$ 241,441	\$ 364,442	\$ 18,386	\$ 235,744	\$ 349,987	\$ 17,796
Distributions to fund investors, including reinvestments	<u>258,551</u>	<u>357,028</u>	<u>17,590</u>	<u>248,649</u>	<u>302,033</u>	<u>17,417</u>
Increase (decrease) in undistributed investment income	\$ (17,110)	\$ 7,414	\$ 796	\$ (12,905)	\$ 47,954	\$ 379
Net realized gain from investment transactions	44,829	414,513	3,807	503,598	216,323	4,068
Increase (decrease) in unrealized appreciation of investments	<u>(102,398)</u>	<u>(574,945)</u>	<u>(20,597)</u>	<u>35,556</u>	<u>657,185</u>	<u>43,272</u>
Increase (decrease) in net assets derived from investment activities	\$ (74,679)	\$ (153,018)	\$ (15,994)	\$ 526,249	\$ 921,462	\$ 47,719
From fund transactions:						
New funds deposited and additional deposits made to existing funds	\$ 222,188	\$ 20,787	\$ -	\$ 226,158	\$ 29,495	\$ -
Investment income distributions reinvested	<u>47,636</u>	<u>80,867</u>	<u>-</u>	<u>35,353</u>	<u>28,912</u>	<u>-</u>
Withdrawals during the year	\$ 269,824	\$ 101,654	\$ -	\$ 261,511	\$ 58,407	\$ -
	<u>(37,265)</u>	<u>(68,781)</u>	<u>-</u>	<u>(107,117)</u>	<u>-</u>	<u>(29,637)</u>
Increase (decrease) in net assets derived from fund transactions	\$ 232,559	\$ 32,873	\$ -	\$ 154,394	\$ 58,407	\$ (29,637)
Increase (decrease) in net assets	\$ 157,880	\$ (120,145)	\$ (15,994)	\$ 680,643	\$ 979,869	\$ 18,082
Net assets, beginning	<u>4,519,072</u>	<u>6,648,035</u>	<u>373,715</u>	<u>3,838,429</u>	<u>5,668,166</u>	<u>355,633</u>
Net assets, ending (including undistributed income)	<u>\$4,676,952</u>	<u>\$6,527,890</u>	<u>\$357,721</u>	<u>\$4,519,072</u>	<u>\$6,648,035</u>	<u>\$373,715</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

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STATEMENTS OF CHANGES IN NET ASSETS, GENERAL OPERATING  
AND MAYO MEMORIAL FUNDS

Years Ended December 31, 1990 and 1989

	<u>1990</u>	<u>1989</u>
GENERAL OPERATING FUND:		
Net investment (loss) and net (decrease) in net assets	\$ (3,617)	\$ (2,480)
Net assets, beginning	<u>1,413</u>	<u>3,893</u>
Net assets, ending	<u>\$ (2,204)</u>	<u>\$ 1,413</u>
MAYO MEMORIAL FUND:		
Net assets, beginning and ending	<u>\$688,547</u>	<u>\$688,547</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

13

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for parishes in the Diocese and for diocesan funds. In addition, the Organization accounts for the carrying value of the Mayo House.

A summary of the Organization's accounting policies follows:

Basis of presentation:

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately.

The funds presented in the financial statements are described below.

Parish Funds account for investment funds managed for churches and church related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by Trustees of the Funds or the Bishop.

Sally Walke Chipley Fund is a separately invested diocesan fund. At the request of the Fund's beneficiary, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income net of expenses is distributed quarterly to the designated beneficiary.

General Operating Fund accounts for the Organization's general and administrative expenses and allocates a portion of such expenses to the common trust type funds.

Mayo Memorial Fund accounts for the cost of the Mayo House, the general offices of the Diocese.

Investments valuation:

Investments traded on a national securities exchange are stated at fair value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at fair value based on the last reported bid price of the year.

## Investment units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

## Income recognition:

Income on investments is recognized when received. This method does not vary materially from investment income recorded when earned.

## Income distributions:

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

## Income taxes:

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

## Note 2. Investment Advisory Fees

Fees of \$65,495 for management advisory and custodian services were paid to investment advisers in 1990 as follows:

## Parish Funds, Managerial Custodian:

Managerial custodian fee of \$28,027 was based on the average market value of the portfolio of investments managed at the annual rate of .7 of one percent on the first \$500,000, .6 of one percent on the next \$4,500,000 and .5 of one percent on the excess over \$5,000,000.

## Diocesan Funds, Managerial Custodian:

Managerial custodian fee of \$36,050 was based on the average market value of the portfolio of investments managed at the annual rate of .75 of one percent on the first \$1,000,000; .5 of one percent on the next \$4,000,000 and .3 of one percent on any in excess of \$5,000,000, plus \$50 annually per investor fund for which accounted.

## Sally Walke Chipley Fund, Managerial Custodian:

Managerial custodian fee of \$1,418 was based on the average market value of the portfolio of investments managed at the annual rate of .5 of one percent on the first \$250,000 and .25 of one percent on the excess over \$250,000.

## Note 3. Undistributed Income, Diocesan Funds

In accordance with a policy adopted on July 16, 1979, the Trustees have designated a portion of the undistributed income of the Diocesan Funds as an "Income Reserve for Future Years". At December 31, 1990, this designated amount was \$79,716 and is included in the \$211,872 shown on the statement of assets and liabilities.

## Note 4. Investment In Securities

Investments at fair value and cost are summarized as follows:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Fair value:			
Common stocks	\$2,165,148	\$3,206,551	\$ 213,035
Corporate debt obligations	927,621	503,302	-
U.S. Government obligations	1,082,076	1,956,706	26,000
Cash equivalents	<u>362,008</u>	<u>622,001</u>	<u>47,641</u>
	<u>\$4,536,853</u>	<u>\$6,288,560</u>	<u>\$ 286,676</u>
Cost:			
Common stocks	\$1,416,601	\$1,917,390	\$ 120,109
Corporate debt obligations	919,627	499,254	-
U.S. Government obligations	1,043,125	1,917,492	24,940
Cash equivalents	<u>362,008</u>	<u>622,001</u>	<u>47,641</u>
	<u>\$3,741,361</u>	<u>\$4,956,137</u>	<u>\$ 192,690</u>

At December 31, 1990 the gross unrealized gains and (losses), by fund, are set forth below:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Gross unrealized gains	\$ 868,467	\$1,513,419	\$ 101,096
Gross unrealized (losses)	<u>(72,975)</u>	<u>(180,996)</u>	<u>(7,110)</u>
	<u>\$ 795,492</u>	<u>\$1,332,423</u>	<u>\$ 93,986</u>

Purchase and sales of investment securities during the year ended December 31, 1990 were as follows:

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
<b>Purchases:</b>			
Common stocks	\$ 353,761	\$1,005,566	\$ 35,141
Corporate debt obligations	844,570	199,754	-
U.S. Government obligations	565,250	295,594	-
Cash equivalents	<u>429,733</u>	<u>1,866,057</u>	<u>42,470</u>
	<u>\$2,193,314</u>	<u>\$3,366,971</u>	<u>\$ 77,614</u>
<b>Sales:</b>			
Common stocks	\$ 329,065	\$ 394,796	\$ 30,416
Corporate debt obligations	562,869	504,986	-
U.S. Government obligations	643,428	401,958	24,593
Cash equivalents	<u>1,943,514</u>	<u>1,470,784</u>	<u>12,037</u>
	<u>\$3,478,876</u>	<u>\$2,772,524</u>	<u>\$ 67,046</u>

Note 5. Notes Receivable

Notes receivable consist of the following:

Diocesan Fund:

7.0% deed of trust note, due from the Bishop of the Diocese of Virginia in monthly installments of \$665 including interest through December 1, 2020 \$100,000

6.5% due from the Diocesan Missionary Society in semiannual installments of \$3,250 including interest through December 31, 2004 100,000

\$200,000

Sally Walke Chipley:

6.5% due from the Diocesan Missionary Society in monthly installments of \$871 through February 1, 2000 \$ 71,568

Note 6. Land and Building

Land and building are stated at cost and consist of:

Land	\$ 10,000
Building	<u>678,547</u>
	<u>\$688,547</u>

The Trustees of the Funds has not adopted Statement of Financial Accounting Standards No. 93, "Recognition of Depreciation by Not-for-Profit Organizations", which requires that all not-for-profit organizations recognize depreciation in general purpose external financial statements. If depreciation had been recognized assets and fund balance of the Mayo Memorial Fund would be reduced by approximately \$265,000 as of December 31, 1990 and a decrease in net assets of approximately \$24,000 would be recognized for the year then ended.


**McGLADREY & PULLEN**

Certified Public Accountants and Consultants

**INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION**

To the Trustees of the Funds of  
the Protestant Episcopal Church  
in the Diocese of Virginia  
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements (information relative to December 31, 1989 has been taken from the financial report for 1989 in which our opinion on the basic financial statements was unqualified) and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*McGladrey & Pullen*

Richmond, Virginia  
March 22, 1991

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA**
**PARISH FUND BALANCES**

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	1990		1989	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
<b>ABINGDOM PARISH:</b>				
ABINGDOM CHURCH CEMETERY	\$ 55,961	101.921	\$ 45,292	80.889
<b>ASHLAND PARISH:</b>				
ST. JAMES-THE-LESS - EMILY CARTER				
DEJARNETTE GARDEN FUND	5,101	9.291	5,202	9.291
PERMANENT ENDOWMENT	3,634	6.619	3,706	6.619
<b>BECKFORD PARISH:</b>				
ST. ANDREW'S BUILDING FUND	8,313	15.141	7,964	14.224
<b>BLAIR (FORMERLY HENRICO) PARISH:</b>				
LUCY W. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	155,776	283.710	158,857	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	110,260	200.813	112,440	200.813
<b>BROMFIELD PARISH:</b>				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	5,144	9.368	5,245	9.368
MARY W. AUSTIN ENDOWMENT	2,206	4.017	2,249	4.017
ACHSAH D. MILLER FUND	2,186	3.981	2,229	3.981
SARAH B. MILLER FUND	3,174	5.781	3,237	5.781
WILLIAM B. SMOOT FUND	63,476	115.607	64,731	115.607
BELLE STROTHER MEMORIAL FUND	9,321	16.977	9,506	16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	93,712	170.674	95,565	170.674
HENRY TURNER FUND	11,779	21.453	12,012	21.453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,126	2.050	1,148	2.050
MARY HERNDON GREEN KING OF TRINITY CHURCH	5,904	10.753	6,021	10.753
EMMANUEL EPISCOPAL CHURCH-CONTINGENCY FUND	57,987	105.610	59,134	105.610
<b>CHRIST CHURCH PARISH:</b>				
GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND	29,934	54.519	-	-
<b>CHRIST CHURCH PARISH - MIDDLESEX</b>				
CHRIST CHURCH INVESTED OPERATING FUND	14,450	26.317	14,736	26.317
CHRIST CHURCH CEMETERY FUND	65,389	119.092	63,660	113.693
CHRIST CHURCH PARISH FUND	73,925	134.638	60,763	108.520
<b>CLARKE PARISH:</b>				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	273,735	498.545	279,148	498.545
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN LEWIS FUND	29,403	53.551	29,985	53.551
WICKLIFFE CHURCH ENDOWMENT FUND	635	1.156	647	1.156
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	276,264	503.152	281,728	503.152
<b>COPLER PARISH:</b>				
YEODONICO CHURCH ENDOWMENT FUND	157,695	287.205	143,135	255.632
YEODONICO CEMETERY ENDOWMENT	218,567	398.069	220,652	394.073
"SPECIAL FUND"	2,966	5.402	3,025	5.402



TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	1990		1989	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND	\$ 38,660	70.410	\$ 39,193	69.996
MASSIE-NOMINI MEMORIAL FUND	19,231	35.025	19,611	35.025
CUNNINGHAM CHAPEL PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	8,311	15.137	8,476	15.137
HENRY C. PAGE MEMORIAL	3,174	5.781	3,237	5.781
MEADE MEMORIAL CEMETERY ENDOWMENT	590	1.074	601	1.074
FALLS CHURCH PARISH:				
THE BALL-DULANY FUND OF FALLS CHURCH	4,953	9.021	5,051	9.021
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	5,983	10.897	6,102	10.897
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH	3,400	6.192	3,257	5.817
HANOVER-WITH-BRUNSWICK (FORMERLY BRUNSWICK) PARISH:				
LAMBS CREEK CHURCH FUND	44,017	80.167	42,169	75.311
EMMANUEL CHURCHYARD OF HANOVER PARISH	196,756	358.345	188,491	336.636
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	50,151	91.338	51,143	91.338
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	10,098	18.392	10,298	18.392
HENRICO PARISH:				
DORA RASBACH PLEASANTS FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	9,942	18.107	10,139	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	9,302	16.941	9,486	16.941
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	137,644	250.686	129,958	232.099
KINGSTON PARISH - TRINITY CHURCH CEMETERY	99,579	181.360	93,676	167.301
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	1,916	3.489	1,954	3.489
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	21,547	39.243	21,973	39.243
KINGSTON PARISH - CORR FUND	48,284	87.939	49,239	87.939
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	1,865	3.396	1,902	3.396
CAROLINE M. STRIBLING FUND	4,590	8.359	4,680	8.359
WILLIAM C. AND FANNY HALL STRIBLING FUND	1,057	1.926	1,078	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	294	0.535	300	0.535
J. KEITH MARSHALL FUND	14,699	26.771	14,990	26.771
LOCKETT W. MARSHALL FUND	10,809	19.686	11,023	19.686
KATHERINE STEEDMAN HINCKLEY FUND	8,380	15.263	8,546	15.263

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	1990		1989	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	\$ 3,509	6.390	\$ 3,578	6.390
WILLIAM LEACHMAN MEMORIAL	3,531	6.431	3,601	6.431
LIZZIE S. GREEN TRUST FUND	4,473	8.147	4,286	7.654
HENRY L. BAXLEY FUND	4,965	9.042	4,757	8.495
MONTICELLO PARISH:				
JULIA R. MACON - ST. LUKE'S SIMEON	4,821	8.780	4,916	8.780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE - WOMEN'S AUXILIARY	12,696	23.122	12,947	23.122
CARRIE RANDOLPH MEMORIAL	3,174	5.781	3,237	5.781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	33,673	61.328	34,339	61.328
LUCY MINOR DAVIS MEMORIAL FUND	2,252	4.102	2,297	4.102
WYLIE PAGE FUND - CHRIST CHURCH	2,205	4.015	2,248	4.015
MONTROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	12,696	23.122	12,947	23.122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GOVE	24,627	44.852	25,114	44.852
NEWTON PARISH:				
CALVARY CHURCH ENDOWMENT MEMORIAL	14,746	26.857	14,127	25.230
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	44,551	81.139	42,680	76.224
NORTH FARNHAM PARISH:				
NORTH FARNHAM PARISH FUND	2,109	3.841	2,151	3.841
OLD CHURCH (FORMERLY ST. PAUL'S ) PARISH:				
JAMIE RUFFIN FUND - IMMANUEL OLD CHURCH	4,333	7.891	4,418	7.891
IMMANUEL CHURCH CEMETERY FUND	41,339	75.290	33,901	60.546
OVERWHARTON PARISH:				
DIPPLE GRAVEYARD FUND	5,488	9.995	5,596	9.995
AQUA CHURCH CEMETERY FUND	113,972	207.573	116,226	207.573
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	2,244	4.087	2,288	4.087
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	3,174	5.781	3,237	5.781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	11,426	20.809	11,652	20.809
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	50,233	91.487	51,226	91.487
RIVANNA PARISH:				
BREMO GRACE CHURCH - RESERVE FUND	28,774	52.405	-	-
BREMO GRACE CHURCH - MEMORIAL FUND	2,431	4.428	-	-
GRACE CHURCH CEMETERY ENDOWMENT FUND	38,582	70.269	39,349	70.454
JOHNSTON-COCKE MEMORIAL FUND	1,224	2.230	1,249	2.230

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	1990		1989	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
<b>ST. DAVID'S PARISH:</b>				
HENRY DOUGLAS POLLARD MEMORIAL	\$ 35,091	63.910	\$ 35,785	63.910
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	2,179	3.969	2,222	3.969
<b>ST. MARTIN'S PARISH:</b>				
NANCY WRIGHT POLLARD FUND	494	0.900	504	0.900
BESSIE C. CLARKE FUND - TRINITY CHURCH	1,806	3.289	1,842	3.289
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST MARTIN'S	1,907	3.474	1,945	3.474
STUART A. OLIVER FUND OF FORK CHURCH	9,936	18.096	10,068	17.981
THE MORRIS HUNTER FUND	1,844	3.359	-	-
<b>ST. MARY'S PARISH:</b>				
NANNIE F. JOHNSON FUND - ST. PETER'S CHURCH, PORT ROYAL	-	-	36,331	64.885
<b>ST. MARY'S WHITECHAPEL PARISH:</b>				
JESSE BALL DUPONT PRESERVATION	108,374	197.379	107,066	191.214
JESSE BALL DUPONT PRESERVATION - PRIME	44,988	81.935	44,445	79.376
ST. MARY'S WHITECHAPEL CHURCH CEMETERY FUND	88,733	161.606	90,487	161.606
ST. MARY'S WHITECHAPEL EDUC. GRANT FUND	73,279	133.461	-	-
ST. MARY'S WHITECHAPEL ENDOWMENT	21,659	39.447	21,398	38.215
THE FLEMINTIME PIERCE FUND	45,762	83.345	45,214	80.750
<b>ST. PAUL'S PARISH - HANOVER COUNTY:</b>				
ST. PAUL'S CEMETERY FUND	3,549	6.464	3,400	6.073
<b>ST. PAUL'S PARISH - KING GEORGE COUNTY:</b>				
ALICE ASHTON FITZHUGH MEMORIAL	50,594	92.146	51,595	92.146
ST. PAUL'S PARISH HOUSE FUND OF KING GEORGE COUNTY	14,875	27.092	14,303	25.545
WESTLEY BAKER MEMORIAL SCHOLARSHIP FUND	7,809	14.222	7,912	14.131
ANN HOPEWELL SMOOT FUND OF ST. PAUL'S CHURCH, OWENS, VIRGINIA	164,699	299.962	167,957	299.962
<b>SHELBURNE-WITH-CAMERON PARISH:</b>				
VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	635	1.156	647	1.156
<b>SOUTH FARNHAM PARISH:</b>				
ST. PAUL'S CEMETERY FUND	18,409	33.527	18,773	33.527
ST. PAUL'S CEMETERY ENDOWMENT FUND	5,094	9.277	5,194	9.277
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	70,377	128.175	71,769	128.175
<b>TRINITY PARISH:</b>				
ST. JOHN'S CHAPEL AND CEMETERY FUND	33,497	61.007	17,958	32.072
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	51,292	93.416	41,086	73.377
<b>WALKER'S PARISH:</b>				
GRACE CHURCH, CISMONT CEMETERY ENDOWMENT FUND	142,433	259.409	145,250	259.409
BOYDEN MEMORIAL FUND	3,174	5.781	3,237	5.781

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	1990		1989	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
<b>WARE PARISH:</b>				
WARE CHURCH CEMETERY INVESTMENT FUND	\$ 161,266	293.709	\$ 164,455	293.709
<b>WASHINGTON PARISH:</b>				
THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	8,686	15.820	8,705	15.547
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	16,713	30.438	16,023	28.617
<b>WESTOVER PARISH:</b>				
JULIA SACKETT MEMORIAL FUND	17,475	31.826	17,820	31.826
WESTOVER CHURCH CEMETERY FUND	65,586	119.449	64,538	115.261
WESTOVER PARISH ENDOWMENT FUND	15,450	28.138	15,755	28.138
THOMPSON FUND WESTOVER PARISH	21,802	39.708	22,234	39.708
<b>WHITAKER (FORMERLY HENRICO) PARISH:</b>				
GRACE ARENTS FUND - ST. ANDREW'S	277,587	505.560	283,076	505.560
<b>WHITTLE PARISH:</b>				
OUR SAVIOUR GEORGETOWN CEMETERY FUND	39,679	72.267	40,464	72.267
	\$4,597,236	8,372.805	\$4,450,415	7,948.391
	=====	=====	=====	=====

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	-----1990-----		-----1989-----	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	\$ 2,272	3.931	\$ 2,218	3.731
BISHOP BADEN MEMORIAL	1,758	3.041	1,808	3.041
ALBERT BAKER FUND	371,759	643.141	382,321	643.141
ROSALIE WOLAND BALL FUND	209,587	362.585	215,542	362.585
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	37,397	64.696	38,459	64.696
LUCY BRISCOE BARBER MEMORIAL	3,558	6.156	3,659	6.156
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL	21,468	37.140	22,078	37.140
BREMO GRACE CHURCH ENDOWMENT FUND	65,366	113.083	61,053	102.703
BRUCE FUND	65,819	113.866	67,689	113.866
JENNIE COOPER CALVERT FUND	29,682	51.349	30,525	51.349
B. D. CHAMBERS	23,215	40.162	23,875	40.162
KATHERINE G. COOKE SCHOLARSHIP	13,642	23.601	14,030	23.601
JOHN C. & ETHEL N. DAVIS FUND	5,107	8.836	4,985	8.386
LUCY CHANDLER DENT FUND OF ST. JAMES	6,376	11.030	6,557	11.030
THE DICKINSON MEMORIAL FUND	6,581	11.385	6,423	10.805
DISABLED CLERGY FUND	*1,083,450	1,701.366	* 1,107,221	1,694.351
SALLIE MAY DOOLEY FUND	537,100	929.181	552,360	929.181
THE EPISCOPAL FUND	* 251,340	261.817	* 220,115	5.343
EMMANUEL CHURCHYARD ENDOWMENT FUND	65,881	113.974	67,753	113.974
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	26,052	45.070	26,792	45.070
UPKEEP - EMMANUEL EPISCOPAL CHURCH FUND - ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	52,104	90.140	53,584	90.140
DOUGLAS F. FOREST FUND	63,982	110.688	65,799	110.688
STAFFORD & OLIVE FOX- THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH ALEXANDRIA, VA	132,707	229.582	136,477	229.582
IDA B. GALE FUND	149,897	259.321	154,156	259.321
JOHN A. GILMORE FUND	26,351	45.587	27,100	45.587
HATTIE NEWCOMER GILPIN FUND	19,123	33.083	19,666	33.083
ELLEN R. GOLDSBOROUGH FUND	208,989	361.550	214,926	361.550
ELBERT MONCLURE GOODWIN MEMORIAL	20,492	35.451	21,074	35.451
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	20,816	36.011	21,407	36.011
BISHOP GOODWIN MEMORIAL	31,369	54.269	32,261	54.269
JOHN GREEN HAYES FUND	29,913	51.750	30,763	51.750
EMMA W. LACY FUND - MONUMENTAL CHURCH	21,394	37.011	20,882	35.127
ISABELLA M. LUKENS	2,212	3.827	2,275	3.827
JOHN H. LYONS FUND	25,968	44.925	25,347	42.638
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,110	1.920	1,141	1.920

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	-----1990-----		-----1989-----	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	\$ 637	1.102	\$ 655	1.102
C.R. MARCHANT FUND - DIOCESE OF VIRGINIA	1,050	1.817	1,025	1.724
BISHOP ROY MASON MEMORIAL FUND	7,805	13.502	8,026	13.502
MARGARET D. MASON FUND	7,696	13.314	7,915	13.314
JAMES P. MASSIE	3,853	6.666	3,963	6.666
ROY ELLERSON MASSIE (MRS. EUGENE)	20,160	34.877	20,733	34.877
EARNEST LYNNWOOD MAY LEGACY	92,822	160.582	95,459	160.582
GEORGE P. MAYO MEMORIAL FUND	5,379	9.306	5,532	9.306
JOHN MONCLURE MEMORIAL FUND	21,271	36.799	21,875	36.799
MARIE BROWN MORICE FUND	17,790	30.776	18,295	30.776
FRANCES EDMONIA NEWMAN FUND	222,183	384.376	228,496	384.376
CHARLES J. NOURSE FUND	8,855	15.320	8,643	14.540
MARTHA C. OVERTON MEMORIAL FUND	61,681	106.707	60,204	101.276
E. HOLCOMBE PALMER RETIREMENT FUND	119,142	206.116	122,522	206.107
ADELAIDE PRINGLE FUND OF BROMFIELD PARISH	3,880	6.712	3,990	6.712
MARY RIXEY AND FRANCES RIXEY COLES FUND - TRINITY CHURCH IN DETTIGEN PARISH	73,304	126.815	75,386	126.815
CLARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	292,575	506.153	* 351,483	559.672
GEORGE H. ROSS JR. FUND				
ST. GEORGE'S, CROZIER, SCHOLARSHIP FUND	30,111	52.092	29,390	49.440
ST. JAMES CHURCH - PEW 130 ENDOWMENT FUND	11,157	19.301	11,474	19.301
ST. PETER'S MISSION, RICHMOND	26,125	45.196	25,499	42.895
MARGARET B. STETSON FUND FOR RESERVATION OF COLONIAL ANGLICAN CHURCHES	12,340	21.349	12,045	20.262
SHRINE MONT RETIREMENT FUND	239	0.414	246	0.414
SHRINE MONT ENDOWMENT	33,038	57.155	33,976	57.155
SOPHIE M. SLAUGHTER MEMORIAL	638	1.103	656	1.103
LETTICE LEE WOODWARD SMITH MEMORIAL FUND	46,657	80.717	47,983	80.717
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNWOOD PARISH	19,198	33.212	19,743	33.212
MARY AMANDA STEWART FUND	80,230	138.798	82,510	138.798
HUGH MCGUIRE TAYLOR MEMORIAL FUND	298,087	515.690	306,556	515.690
VIRGINIA DIOCESAN LIBRARY	86,089	148.934	84,028	141.353
COLUMBIA WALKER FUND	248,020	429.073	242,083	407.233
L. MARSHALL WALKER MEMORIAL FUND	164,922	285.315	169,608	285.315
WIDOWS & ORPHANS FUND	159,648	276.190	155,827	262.132
EDMUND LEE WOODWARD MEMORIAL	2,384	4.124	2,452	4.124
FRANCIS GIBSON WOODWARD MEMORIAL	209,188	361.895	215,132	361.895
JOHN DOUGLAS WOODWARD MEMORIAL	36,304	62.805	37,335	62.805

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1990 AND 1989

FUND DESCRIPTION	-----1990-----		-----1989-----	
	FAIR VALUE	UNITS	FAIR VALUE	UNITS
WARNER MINOR WOODWARD AND MARY STEWART				
WOODWARD MEMORIAL	\$ 90,772	157.036	\$ 93,351	157.036
YANCEY-MASON	164,770	285.051	169,451	285.051
SAN JOSE ENDOWMENT FUND	1,092	1.888	-	-
SAN MARCOS ENDOWMENT FUND	1,092	1.888	-	-
	\$6,316,018	10,580.689	\$6,455,867	10,295.332
	=====	=====	=====	=====

\* Includes note receivable and accrued interest of \$100,000 in 1990 and \$216,939 in 1989 not represented by units.

\* Includes note receivable of \$100,000 not represented by units.

\* Includes receivable of \$18,781 in 1989 not represented by units.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 27  
IN THE DIOCESE OF VIRGINIA

GENERAL AND ADMINISTRATIVE EXPENSES  
Years Ended December 31, 1990 and 1989

	<u>1990</u>	<u>1989</u>
General and administrative expenses:		
Treasurer's remuneration	\$11,000	\$11,666
Professional fees	11,500	10,700
Miscellaneous	<u>1,643</u>	<u>816</u>
	<u>\$24,143</u>	<u>\$23,182</u>

**APPENDIX III**

**Trustees of the  
Diocesan Missionary Society  
of Virginia**

**FINANCIAL REPORT  
December 31, 1990**

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1990

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

	James W. Jones, Esquire President	
Mrs. Virginia Ritchie Vice President		Richard R. G. Hobson, Esquire Secretary
	Mr. Robert C. Peery Treasurer	
	Mrs. Jennie L. Foutz Assistant Treasurer and Assistant Secretary	

TRUSTEES

The Rt. Rev. Robert P. Atkinson	James W. Jones, Esquire
Mrs. Anne Brauer	Mr. Robert C. Peery
Mr. Arthur J. Bruner	Mr. LeRoy Raines
Mr. Carl C. Fritsche	Mrs. Virginia Ritchie
Richard R. G. Hobson, Esquire	Mr. Richard F. E. Shirey
Waller H. Horsley, Esquire	The Rev. John O. Von Hemert

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**McGLADREY & PULLEN**

Certified Public Accountants and Consultants

**INDEPENDENT AUDITOR'S REPORT**

To the Executive Committee  
Diocesan Missionary Society  
of Virginia  
Richmond, Virginia

We have audited the accompanying balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1990 and 1989, and the related statements of changes in fund balances and support, revenue and expenses - operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1990 and 1989, and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

*McGladrey & Pullen*

Richmond, Virginia  
March 26, 1991

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

2

**BALANCE SHEETS**  
December 31, 1990 and 1989

ASSETS	1990	1989
<b>OPERATING ASSETS</b>		
Cash	\$ 48,435	\$ 49,576
Investments, at cost, which approximates market value	1,684,624	2,093,624
Accrued interest receivable	12,840	8,946
Loans to churches:		
Collateralized by deeds of trust	4,471,967	3,747,112
Unsecured loans	5,570	9,188
<b>Total operating assets</b>	<b>\$6,223,436</b>	<b>\$5,908,446</b>
<b>REAL ESTATE (Notes 2 and 3)</b>		
Property held for others:		
Blue Ridge Missions	\$ 114,300	\$ 114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	340,000	200,000
Episcopal Campus Ministry	256,533	245,336
	\$ 791,627	\$ 640,430
Less accumulated depreciation	28,039	20,395
<b>Net real estate</b>	<b>\$ 763,588</b>	<b>\$ 620,035</b>
<b>Total assets</b>	<b>\$6,987,024</b>	<b>\$6,528,481</b>
<b>LIABILITIES AND FUND BALANCES</b>		
<b>LIABILITIES</b>		
Notes payable (Note 4):		
Churches	\$1,209,115	\$1,212,421
Other	78,879	-
Loan payable (Note 5)	50,157	50,157
Due to Diocese of Virginia	-	27,737
Accounts payable	11,541	290
<b>Total liabilities</b>	<b>\$1,349,692</b>	<b>\$1,290,605</b>
<b>FUND BALANCES</b>		
Designated by the Governing Board:		
Revolving Loan Funds	\$4,546,426	\$4,200,447
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund (Note 6)	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	673,512	620,035
<b>Total fund balances</b>	<b>\$5,637,332</b>	<b>\$5,237,876</b>
<b>Total liabilities and fund balances</b>	<b>\$6,987,024</b>	<b>\$6,528,481</b>

See Notes to Financial Statements.



DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF CHANGES IN FUND BALANCES  
Years Ended December 31, 1990 and 1989

	Operating Funds				Real Estate Funds	Total
	Revolving Loan Funds	First Deed of Trust Funds	Capital Debt Repayment Fund	Undistributed Income Fund		
Balance, December 31, 1988, as previously reported	\$3,865,605	\$ 300,343	\$ 100,000	\$ 17,051	\$195,094	\$4,478,093
Adjustment (Note 2)	-	-	-	-	(13,500)	(13,500)
Balance, December 31, 1988, as restated	<u>\$3,865,605</u>	<u>\$ 300,343</u>	<u>\$ 100,000</u>	<u>\$ 17,051</u>	<u>\$181,594</u>	<u>\$4,464,593</u>
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 242,523	\$ -	\$ 242,523
Contributions and gifts to capital	-	-	-	92,319	445,336	537,655
Depreciation expense (Note 2)	-	-	-	-	(6,895)	(6,895)
	\$ -	\$ -	\$ -	\$ 334,842	\$438,441	\$ 773,283
Addition to Revolving Fund Proper	<u>334,842</u>	<u>-</u>	<u>-</u>	<u>(334,842)</u>	<u>-</u>	<u>-</u>
	<u>\$ 334,842</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$438,441</u>	<u>\$ 773,283</u>
Balance, December 31, 1989	<u>\$4,200,447</u>	<u>\$ 300,343</u>	<u>\$ 100,000</u>	<u>\$ 17,051</u>	<u>\$620,035</u>	<u>\$5,237,876</u>
Add (deduct):						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 270,158	\$ -	\$ 270,158
Contributions and gifts to capital (Note 7)	-	-	-	96,483	40,459	136,942
Depreciation expense	-	-	-	-	(7,644)	(7,644)
Transfers:						
Debt service paid from Revolving Loan Funds	(20,662)	-	-	-	20,662	-
	\$ (20,662)	\$ -	\$ -	\$ 366,641	\$ 53,477	\$ 399,456
Addition to Revolving Fund Proper	<u>366,641</u>	<u>-</u>	<u>-</u>	<u>(366,641)</u>	<u>-</u>	<u>-</u>
Balance, December 31, 1990	<u>\$4,546,426</u>	<u>\$ 300,343</u>	<u>\$ 100,000</u>	<u>\$ 17,051</u>	<u>\$673,512</u>	<u>\$5,637,332</u>

See Notes to Financial Statements.

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES -  
 OPERATING FUNDS  
 Years Ended December 31, 1990 and 1989

	<u>1990</u>	<u>1989</u>
<b>Revenue:</b>		
Interest on loans	\$292,665	\$238,793
Interest on invested funds	158,267	167,423
Gain on sale of securities	<u>664</u>	<u>-</u>
	<b>\$451,596</b>	<b>\$406,216</b>
<b>Expenses:</b>		
Property taxes	\$ 2,856	\$ -
Interest on notes payable	86,458	66,621
Salary	6,000	5,700
Audit fees	5,500	5,330
Accounting services	1,950	1,500
Office supplies and expenses	232	17
Support of Diocese of Virginia	50,000	45,000
Other	<u>7,209</u>	<u>10,816</u>
	<b>\$160,205</b>	<b>\$134,984</b>
Excess of revenue over expenses before income distributions and capital gifts	<b>\$291,391</b>	<b>\$271,232</b>
<b>Income distributions to others on:</b>		
Revolving Loan Funds	\$ 420	\$ 567
First Deed of Trust Funds	<u>20,813</u>	<u>28,142</u>
	<b>\$ 21,233</b>	<b>\$ 28,709</b>
Excess of revenue over expenses and distributions before capital gifts	<b>\$270,158</b>	<b>\$242,523</b>
Contributions and gifts to capital	<u>96,483</u>	<u>92,319</u>
Excess of revenue and capital gifts over expenses and income distributions	<b><u>\$366,641</u></b>	<b><u>\$334,842</u></b>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The mission of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church.

Significant Accounting Policies:

Fund balance accounting:

The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped as designated by the Governing Board into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new or expanding churches in the Diocese of Virginia. Certain funds are endowment type funds for which earned income is designated. The income, net of any expenses, is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, in accordance with the donors' wishes, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches.

Real estate:

The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS. Depreciation is computed by the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings	40
Building improvements	15

Note 2. Depreciation Accounting

During the current year, DMS adopted Statement of Financial Accounting Standards No. 93, "Recognition of Depreciation by Not-for-Profit Organizations", which requires that all not-for-profit organizations recognize depreciation in general purpose financial statements.

The financial statements for the year ended December 31, 1989 have been retroactively restated for the adoption of Statement No. 93 and the portion of the adjustment related to years prior to 1989 in the amount of \$13,500 has been treated as a reduction in real estate fund balance at December 31, 1988. Depreciation expense amounting to \$6,895 was charged to the real estate fund for the year ended December 31, 1989 as a result of the restatement.

Note 3. Real Estate

DMS has title to real estate which is used only by certain churches within the Diocese of Virginia. This property is not available for use by DMS. Real estate consist of the following classes of property:

	<u>December 31,</u>	
	<u>1990</u>	<u>1989</u>
Land	\$504,594	\$369,594
Buildings	275,836	270,836
Building improvements	<u>11,197</u>	<u>-</u>
	<u>\$791,627</u>	<u>\$649,430</u>

Note 4. Notes Payable

The notes payable to churches consist of loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5½% annually for issuances before 1981 and at 6½% for 1981 or later issuances. Interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

The notes payable to others consist of three loans assumed with property contributed by Glebe Properties, Inc. (see Note 7). The obligations are collateralized by deed of trust notes payable in aggregate semiannual installments of \$15,541 including interest at 10%, with the unpaid balance due in August 1993.

Aggregate principal maturities of the notes payable are as follows:

<u>Year</u>	<u>Amount</u>
1991	\$ 51,773
1992	57,031
1993	225,565
1994	25,000
1995	2,700
Thereafter	<u>925,924</u>
	<u>\$1,287,994</u>

## Note 5. Loan Payable

Funds totaling \$50,157 are on loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may request repayment upon two-years' notice.

## Note 6. Designated Fund for Repayment of Capital Debt

In 1974, the Trustees established a fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment would be funded from income received each year and that such amount would be determined by the Trustees annually. At December 31, 1990 and 1989, the repayment fund balance was \$100,000.

## Note 7. Contributions and Gifts to Capital

In 1990, Glebe Properties, Inc. (Glebe) contributed to DMS property in Stafford County with an assessed value of \$140,000. DMS assumed Glebe's debt on the property which was \$99,541 at the time of the gift. The contribution was recorded in the Real Estate Funds.



**McGLADREY & PULLEN**  
Certified Public Accountants and Consultants

## INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee  
Diocesan Missionary Society  
of Virginia  
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion on any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Richmond, Virginia  
March 26, 1991

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES  
December 31, 1990

	Balance 1-1-90	Changes During Year		Balance 12-31-90	Interest Earned 1990
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988 advanced against approved funds of \$105,000, due in monthly installments of interest only until February 1, 1991, then due in monthly installments of principal plus interest calculated on 30-year amortization. Remaining balance due in full on September 1, 1995	\$ 97,678	\$ 332,322	\$ -	\$ 430,000	\$ 19,740
Trinity Church, Charlottesville, 6%, dated May 24, 1973, due \$965 monthly, including interest	112,909	-	4,834	108,075	6,654
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, note subject to renegotiation in April 1992, unpaid balance due May 1997	71,869	-	1,339	70,530	5,166
Christ Church, Spotsylvania, 7-1/4%, dated June 23, 1981, due \$790 monthly, including interest, note subject to renegotiation in June 1986, unpaid balance due August 2001	73,851	-	4,270	69,581	5,214
St. Barnabas' Episcopal Church, Annandale, 6%, dated June 9, 1976, due \$181 monthly, including interest unpaid balance due June 1, 1991	2,957	-	2,055	902	122
St. Barnabas' Episcopal Church, Annandale, 6%, dated September 9, 1977, due \$223 monthly, including interest, balance of \$3,006 due in full June 9, 1991	4,030	-	2,501	1,529	174
St. Timothy's Episcopal Church, Herndon, 7-1/4% dated February 2, 1982, due \$790 monthly including interest, balance due in full February 2, 2002 as last extended	73,550	-	4,294	69,256	5,191
Church of Epiphany, Franklin Farm, 7-1/4% dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 19, 1993	498,026	-	4,987	493,039	35,943
St Anne's, Reston, 7-1/4% dated April 29, 1988, due in monthly installments of interest only until April 29, 1990, then due \$6,975 monthly, including interest, balance due April 29, 1995	350,000	50,000	626	399,374	35,644
Church of the Epiphany, Richmond 7-1/4% dated March 29, 1989, due in monthly payments of \$1,500 each, unpaid balance due December 1998	115,000	-	6,580	108,420	9,831
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter including interest, balance due in full February 12, 1994	34,832	-	354	34,478	2,516
Church of the Holy Cross, McLean, 7-1/4% dated June 1, 1987, due monthly in installments of principal only, balance due in full June 1, 1992	70,784	-	1,042	69,742	-

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)  
December 31, 1990

SCHEDULE 1

	Balance 1-1-90	Changes During Year		Balance 12-31-90	Interest Earned 1990
		Increases (Loans Made)	Decreases (Principal Collections)		
Church of the Holy Cross, McLean, 7-1/4% dated June 1, 1987, due \$1,978 monthly including interest, balance in full June 1, 1992	\$ 288,387	\$ -	\$ 2,928	\$ 285,459	\$ 20,811
St. Matthews, Sterling Park, 7-1/4% amended December 9, 1985, due \$2,086 monthly including interest, balance due in full March 1, 1991	293,486	-	3,881	289,605	21,150
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly including interest, balance of \$120,464 due in full November 1, 1994	122,371	-	1,907	120,464	8,819
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,784 per quarter including interest, unpaid balance due February 2014	1,137,405	-	13,329	1,124,076	81,932
All Saints Church, Dale City, dated May 23, 1983, scheduled payments effective October 31, 1983 of \$2,954 monthly including interest 7-1/4%, unpaid balance due December 31, 1993	399,977	-	6,672	393,305	28,779
Church of the Messiah, Chancellor, 7-1/4% dated February 21, 1990, due in quarterly payments of interest only until February 21, 1991, then due \$2,047 monthly including interest, unpaid balance due in full February 21, 2015	-	300,000	-	300,000	-
Church of the Holy Comforter, Vienna guarantor for Meade Memorial, Alexandria 7-1/4%, dated June 1, 1990 due \$341 monthly including interest, unpaid balance due June 1, 1995	-	50,000	390	49,610	2,110
Church of the Resurrection, Alexandria, guarantor for Meade Memorial, Alexandria, 7-1/4% dated June 1, 1990, due \$341 monthly including interest, unpaid balance due June 1, 1995	-	50,000	278	49,722	2,110
St. James Church, Leesburg 7-1/4% dated July 3, 1990, due semi-annually in installments of interest only until July 3, 1993, unpaid balance due July 3, 1993	-	4,800	-	4,800	174
Total collateralized by deeds of trust	<u>\$3,747,112</u>	<u>\$ 787,122</u>	<u>\$ 62,267</u>	<u>\$4,471,967</u>	<u>\$292,080</u>
Unsecured loans:					
St. Paul's, West Point, 7-1/4%, payable \$150 monthly including interest, balance due in full December 1, 1994	\$ 6,851	\$ -	\$ 1,464	\$ 5,387	\$ 486
St. Peter's Church, Richmond, 7-1/4%, payable \$188 monthly including interest, balance due in full January 1, 1991	2,337	-	2,154	183	99
Total unsecured loans	<u>\$ 9,188</u>	<u>\$ -</u>	<u>\$ 3,618</u>	<u>\$ 5,570</u>	<u>\$ 585</u>
Total loans to churches	<u>\$3,756,300</u>	<u>\$ 787,122</u>	<u>\$ 65,885</u>	<u>\$4,477,537</u>	<u>\$292,665</u>

REAL ESTATE  
December 31, 1990

SCHEDULE 2

Date Acquired	Description	Appraisal Value		Carrying Amount
Property held for others:				
Blue Ridge Missions:				
11-23-62	St. John the Baptist, Ivey	\$ 21,000	(1)	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	45,000	(1)	19,000
11-23-62	Grace Church, Red Hill	33,450	(1)	14,000
11-23-62	St. George's, Pine Grove	68,000	(1)	47,300
11-23-62	St. Paul's, Ingram	8,925	(1)	13,000
				<u>\$114,300</u>
Valley Convocation:				
11-23-62	St. Mary's, Berryville	36,080	(2)	\$ 36,080
11-23-62	Good Shepherd, Bluemont	19,672	(2)	<u>19,672</u>
				<u>\$ 55,752</u>
Rappahannock Valley Convocation:				
06-15-62	St. Paul's, West Point	34,000	(1)	<u>\$ 10,542</u>
Spotsylvania Convocation:				
06-09-89	Christ Church, Spotsylvania	200,000	(3)	\$197,000
08-31-90	Stafford County	140,000	(3)	<u>139,750</u>
				<u>\$336,750</u>
06-09-89	Episcopal Campus Ministry	250,000	(3)	<u>\$246,244</u>
				<u>\$763,588</u>

- As furnished by American Appraisal Company to the Missions in 1965.
- Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- Estimated value as furnished by the Board of Trustees.

NOTES PAYABLE - CHURCHES  
Year Ended December 31, 1990

SCHEDULE 3

Payee	Balance 1-1-90	Additions (Reductions)	Balance 12-31-90
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	\$ 38,000	\$ -	\$ 38,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
St. James' Church, Leesburg, Virginia	25,000	2,700	27,700
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000	-	10,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Christopher G. Geest Fund, Culpeper, Virginia	2,000	-	2,000
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000
Emmanuel Church Fund, Woodstock, Virginia	50,000	-	50,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	59,615	(403)	59,212
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
St. Paul's, Richmond, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
Grace Church, Keswick, Virginia	10,000	-	10,000

NOTES PAYABLE - CHURCHES (Continued)  
Year Ended December 31, 1990

## SCHEDULE 3

Payee	Principal Amount		
	Balance 1-1-90	Additions (Reductions)	Balance 12-31-90
St. Paul's Church, Haymarket, Virginia	\$ 30,000	\$ -	\$ 30,000
Sally Walke Chipley Trust, Richmond, Virginia	77,171	(5,603)	71,568
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
St. James, Louisa, Virginia	30,000	-	30,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
Disable Clergy Fund, Trustees of the Funds	100,000	-	100,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
	<u>\$1,212,421</u>	<u>\$ (3,006)</u>	<u>\$1,209,415</u>

Note: Notes payable to churches made after 1980 bear interest at 6½% per annum and all notes made prior to 1981 bear interest at 5½% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust which is payable monthly, principal and interest.

REVOLVING LOAN FUNDS  
Year Ended December 31, 1990

## SCHEDULE 4

Fund	Principal Amount			Income Distributions
	Balance 1-1-90	Additions (Reductions)	Balance 12-31-90	
Diocesan Revolving Fund Proper	\$3,723,363	\$ 345,979	\$4,069,342	\$ - (A)
Venture in Mission, MDCUS Fund	301,500	-	301,500	- (A)
Madge Freedley Matteosian	5,547	-	5,547	- (A)
Norma Stewart	5,269	-	5,269	- (A)
E. Hope Stewart	5,269	-	5,269	- (A)
Lucy W. Stewart	5,394	-	5,394	- (A)
Richard H. Meade	1,055	-	1,055	- (A)
Margie O. Shands	5,025	-	5,025	- (A)
Margaret D. Mason	6,191	-	6,191	- (A)
Annie Belle Yancey	6,191	-	6,191	- (A)
Annie C. Stewart	5,269	-	5,269	- (A)
Frederick D. Goodwin	5,055	-	5,055	350 (B)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (A)
Kittie M. Morris	527	-	527	- (A)
Louisa T. Davis	9,118	-	9,118	- (A)
Elizabeth Cardoza Lloyd	525	-	525	- (A)
Archdeacon's Residence Fund	7,880	-	7,880	- (A)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	70 (C)
The Reverend John Chappel Memorial Fund	500	-	500	- (A)
Katherine Dennis Memorial	3,389	-	3,389	- (A)
St. Paul's Altar Guild	1,000	-	1,000	- (A)
Estate of R. Hunter Barksdale	3,478	-	3,478	- (A)
Estate of Richard Fairfax Harrison	5,383	-	5,383	- (A)
Estate of Lucille Lozier	89,913	-	89,913	- (A)
	<u>\$4,200,447</u>	<u>\$ 345,979</u>	<u>\$4,546,426</u>	<u>\$ 420</u>

(A) Pro rata income on these funds is added to Revolving Fund Proper

(B) Income distributions remitted to Bishop's Discretionary Funds \$ 350

(C) Income distributions remitted to St. Paul's Alter Guild 70

\$ 420



FIRST DEED OF TRUST FUNDS  
Year Ended December 31, 1990SCHEDULE 5

Fund	Principal Amount		Balance 12-31-90	Income Distributions
	Balance 1-1-90	Additions (Reductions)		
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 3,126 (A)
William C. Rives	158,138	-	158,138	10,959 (A)
Leigh Wilber-Elizabeth Griffith Hoxton Reid	16,280	-	16,280	1,128 (A)
Frances Young	22,908	-	22,908	1,588 (A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	254 (A)
Phillis Langhorne Brand	12,102	-	12,102	839 (A)
Betty S. Brent	20,963	-	20,963	1,453 (A)
Margaret Mason	4,694	-	4,694	325 (A)
Annie Belle Yancey	2,335	-	2,335	162 (A)
Archdeacon's Neve Endowment	6,840	-	6,840	474 (A)
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293	228 (A)
Grace Memorial Church Fund	2,272	-	2,272	157 (B)
Arthur E. Booth Memorial	1,000	-	1,000	69 (C)
Bishop and Mrs. John Baden Fund	740	-	740	51 (D)
	<u>\$300,343</u>	<u>\$ -</u>	<u>\$300,343</u>	<u>\$ 20,813</u>

## Income distributions remitted to:

(A) Diocesan Program	\$ 20,536
(B) Treasurer of Grace Memorial Church	157
(C) Treasurer of Aquia Episcopal Church for camp scholarship	69
(D) Treasurer of Christ Church, Winchester	51
	<u>\$ 20,813</u>

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