
The Protestant Episcopal Theological Seminary in Virginia
The Rt. Rev. Robert P. Atkinson, D.D., Chairman
The Very Rev. Richard Reid, Th.D., Dean, Alexandria, VA 22304
703/370-6600

Church Schools in the Diocese of Virginia
(As of 7/1/89)

The Rt. Rev. Peter James Lee, D.D., Bishop
Allen C. Goolsby, III, Esq., Vice-Chairman
David H. Charlton, Ed.D., President

St. Christopher's School
George J. McVey, M.A., L.L.D., Headmaster
711 St. Christopher's Road, Richmond, VA 23226
804/282-3185

Christchurch School
The Rev. Robert S. Phipps, Jr., M.Div., Headmaster
Christchurch, VA 23031
804/758-2306

St. Stephen's School
The Rev. Edwin M. Ward, M.Div., Headmaster
1000 St. Stephen's Road, Alexandria, VA 22304
703/751-2700

St. Agnes School
Joan G. Ogilvy Holden, M.Ed., Headmistress
400 Fontaine Street, Alexandria, VA 22302
703/549-3542

St. Catherine's School
Auguste J. Bannard, B.A., Headmistress
6001 Grove Avenue, Richmond, VA 23226
804/288-2804

St. Margaret's School
Margaret R. Broad, B.A., M.A., Headmistress
Tappahannock, VA 22560
804/443-3357

Goodwin House, Alexandria
James K. Meharg, Jr., President
4800 Fillmore Avenue
Alexandria, VA 22311
703/578-1000

Westminster-Canterbury, Winchester
D. Michael Peasley, President
956 Westminster-Canterbury Drive
Winchester, VA 22601
703/665-0156

Westminster-Canterbury, Richmond
W. Thomas Cunningham, Jr., President
1600 Westbrook Avenue
Richmond, VA 23227
804/264-6000

Westminster-Canterbury, Rappahannock
Rexford F. Beckwith, III, President
10 Lancaster Drive
Irvington, VA 22480
804/438-4000

Westminster-Canterbury, Blue Ridge
C.H. Hinnant, III, President
115 South Pantops Drive, Suite A-1
Charlottesville, VA 22901
804/977-3313

Journal of The 195th Annual Council

meeting in
The Omni Hotel
Richmond, Virginia
January 25-27, 1990

The Diocese of Virginia



THE ONE HUNDRED AND NINETY-SIXTH
ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA
IS APPOINTED TO MEET BEGINNING THURSDAY, JANUARY 31, 1990
BEGINNING AT 6:00 P.M. AT THE HYATT REGENCY HOTEL, CRYSTAL CITY
ARLINGTON VIRGINIA

DIOCESE OF VIRGINIA
110 WEST FRANKLIN STREET
RICHMOND, VIRGINIA 23220
804/643-8451
1-800-DIOCESE
FAX: 804/644-6928

DIOCESAN OFFICERS

THE BISHOP

THE RT. REV. PETER JAMES LEE, D.D.

ASSISTANT BISHOP

THE RT. REV. ROBERT P. ATKINSON, D.D.

RETIRED BISHOPS

THE RT. REV. ROBERT F. GIBSON, JR., D.D., L.H.D.
THE RT. REV. DAVID H. LEWIS, JR., D.D.

THE SECRETARY

MICHAEL G. THOMAS

THE TREASURER

DAVID H. CHARLTON, Ed.D.

THE CHANCELLOR

RUSSELL V. PALMORE, JR., ESQUIRE

THE REGISTRAR

THE REV. E. ALLEN COFFEY, D.MIN.

THE MAYO MEMORIAL CHURCH HOUSE OF THE DIOCESE OF VIRGINIA

S T A F F

The Rt. Rev. Peter James Lee, D.D.
Bishop of Virginia

The Rt. Rev. Robert Poland Atkinson, D.D.
Assistant Bishop of Virginia

Mr. Michael G. Thomas
Secretary, Diocese of Virginia
Secretary, Mission Development Service

Dr. David H. Charlton
Treasurer, Diocese of Virginia

The Rev. Canon F. Clayton Matthews
Executive for Ministry

Mrs. Sarah Bartenstein
Executive for Communication

Mrs. Happy Pullman
Executive for Program

Canon E. Holcombe Palmer, L.H.D.
Senior Consultant to the Bishop

The Rev. E. Allen Coffey, D.Min., Registrar

Mrs. Karen G. Glasco
Administrative Assistant to Bishop Lee and
Secretary to Bishop Atkinson

Ms. Beth Rudell
Secretary in the Office of Bishop Lee

Mrs. Brenda S. Bradley
Office Manager/Executive Secretary to Michael Thomas

Mrs. Alice Kuester
Administrative Assistant for CCM and Accounting

Mrs. Phyllis Hines
Executive Secretary to Canon Matthews

Mrs. Emily Thrower
Administrative Assistant for Program

Mrs. Fay Fulghum
Program Coordinator

Ms. Beth Rhea
Assistant Communications Officer

Mrs. Jennie Foutz
Chief Bookkeeper
Accounting Department

Mrs. Dorothea Gregory
Receptionist

Ms. Velveeta Brown
Administrative Assistant

Mrs. Mary McLear
Assistant Bookkeeper
Accounting Department

Mr. Wilbert Jones
Mail Room and Other
Custodial Responsibilities

DIOCESAN CENTERS

**THE VIRGINIA DIOCESAN CENTER
"ROSLYN"**

8727 River Road
Richmond, Virginia 23229
(804) 288-6045

The Rev. John D. (Jack) Andersen, Executive Director
The Rev. Robert R. Hansel, Program Director

SHRINE MONT, INCORPORATED

Orkney Springs, Virginia 22845
703/856-2141

Mr. Donald R. Moomaw, Executive Director
Ms. Happy A. Pullman, Program Director
(September to June - 804/643-8451)

**LEGAL TITLES
FOR
MAKING BEQUESTS**

LEGAL TTLES FOR MAKING BEQUESTS

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said church in said Diocese whether of a life kind with those mentioned or not" is:

"THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA"

The legal title of the Virginia Diocesan Center is:

"THE MEMORIAL TRUSTEES OF THE VIRGINIA DIOCESAN CENTER"

The legal title of the Diocesan Missionary Society is:

"THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA"

The legal title of the Theological Seminary in Virginia is:

"PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY IN VIRGINIA"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"TRUSTEES OF THE PROTESTANT EPISCOPAL EDUCATION SOCIETY IN VIRGINIA"

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"PROTESTANT EPISCOPAL HIGH SCHOOL IN VIRGINIA"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA"

The legal title of the Blue Ridge School is:

"THE BLUE RIDGE SCHOOL, INCORPORATED"

The Shrine Mont Endowment Fund Form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO SHRINE MONT,
INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA"

The Virginia Diocesan Homes Form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE
VIRGINIA DIOCESAN HOMES, INCORPORATED, A CORPORATION
UNDER THE LAWS OF VIRGINIA"

The legal title of Bloomfield is:

"BLOOMFIELD, INCORPORATED"

Requests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas should be made to:

"THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA"

The Legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"STUART HALL, INCORPORATED"

Chartered under the LAWS OF VIRGINIA. Address: Staunton, Virginia.

Also chartered under the LAWS OF VIRGINIA:

"ST. PAUL'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ALL SAINTS' ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ST. STEPHEN'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"GRACE and HOLY TRINITY ENDOWMENT FUND, INC."

"ST. JOHN'S ENDOWMENT FUND", (St. John's Church, Richmond - income needs)

"ST. JOHN'S FOUNDATION", (St. John's Church, Richmond - for maintenance)

"WESTMINSTER-CANTERBURY CORPORATION", Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE WESTMINSTER-CANTERBURY CORPORATION, A CORPORATION UNDER THE LAWS OF VIRGINIA"

GOODWIN HOUSE, INCORPORATED, was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated; the form of bequest for Goodwin House is:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF GOODWIN HOUSE, INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA"

Requests may also be made to The Trustees, Virginia Diocesan Homes, Inc., for the designated use/benefit of any Westminster-Canterbury Corporation.

DIOCESAN RELATED ORGANIZATIONS

The 190th Annual Council approved the following organizations as Diocesan related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of The Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in The Diocese of Virginia

The 190th Annual Council adopted the following Resolution:

BE IT RESOLVED, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

RULES OF ORDER

RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Secretary of the Council shall be elected. The Presiding Officer may appoint assistant secretaries.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.

A. Committee on Credentials

- B. Committee on Constitutions and Canons, to which all proposed amendments to the Constitutions and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the constitution and canons should be submitted prior to the Council meeting, NO additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two thirds vote of the Council, unless it shall be reported by a Committee of Council.

- C. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's Budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

- D. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.

- E. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, NO additional resolution shall be received and acted upon at the Council without a two thirds vote of the Council, unless it shall be reported by a Committee of Council.

- F. Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.
- G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
- A. On each ballot the nominee(s) receiving the highest number of votes, but not less than a majority of all votes cast, shall be declared elected.
- B. If any office remains to be filled after the first ballot, a second ballot shall be taken. On this ballot the number of nominees remaining shall be reduced by two, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by eliminating as nominees the persons receiving the lesser number of votes on the first ballot.
- C. If any office then remains to be filled, a third ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees the persons receiving the higher number of votes on the preceding ballot.
- D. A ballot cast for other than the exact number of vacancies to be filled shall not be counted.
- E. In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-third vote to suspend a Rule of Order.
- F. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
- 1) The member for a regular term
 - 2) The member or members for the longest vacancy to be filled
 - 3) The member or members for the remaining vacancy to be filled

10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
- F. The Order of decision of a question before the Council shall be:
- (1) Amendment to the Amendment of the main question
 - (2) Amendment to the main question
 - (3) Amendment to the substitute motion
 - (4) The substitute motion
 - (5) If the substitute fails, then the main question
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.

16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. No member shall speak more than twice on the same question without leave of the Council.
18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. No Rule of Order shall be suspended except with the concurrence of two-thirds of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rule of Order, Revised, shall govern the Council in all cases to which they are applicable.

**PROGRAM
OF
195th ANNUAL COUNCIL**

**THE 195TH ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA**

PROGRAM OF COUNCIL

**OMNI HOTEL
RICHMOND, VIRGINIA**

JANUARY 25 - 27, 1990

THURSDAY AFTERNOON, JANUARY 25, 1990

3:00 - 7:00 P.M. - REGISTRATION OF DELEGATES - OMNI HOTEL

**8:00 P.M. OPENING EUCHARIST - The Bishop of Virginia, Celebrant and the Rt.
Rev. William Frey, Bishop of Colorado, Preacher - St. Paul's Church,
Richmond**

9:30 P.M. RECEPTION - OMNI HOTEL

FRIDAY MORNING, JANUARY 26, 1990

7:00 A.M. MORNING PRAYER

7:30 A.M. B R E A K F A S T

7:00-8:30 A.M. - REGISTRATION

8:30 A.M. CALL TO ORDER BY THE BISHOP

**8:35 A.M. MORNING WORSHIP AND MEDITATION #1
The Rev. Dr. Christopher D. Hancock, Assistant Professor of Theology,
Virginia Theological Seminary, Chaplain to the Council**

**8:50 A.M. REPORT OF ROLL CALL AND DETERMINATION OF QUORUM
APPOINTMENT OF ASSISTANT SECRETARIES BY THE PRESIDENT
APPOINTMENT OF PARLIAMENTARIAN**

**ADOPTION OF PROGRAM OF COUNCIL - Col. Benjamin P. Harmon,
Chair, Council Committee on Program**

**ADOPTION OF RULES OF ORDER - Russell V. Palmore, Jr., Esq.,
Chancellor of the Diocese**

APPOINTMENT OF COMMITTEES OF COUNCIL

Program of Council
Credentials
Program and Budget
Resolutions, Petitions and Memorials
The Bishop's Pastoral Address
Constitution and Canons
Church Status
Related Organizations
Tellers and Judges
Journal of Diocese

**INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS
AND INVITATION TO HONORARY SEATS IN COUNCIL OF ALL
CLERGY UNDER LICENSE OF THE BISHOP.**

REPORT OF COMMITTEE ON CREDENTIALS - The Rev. George D. Muir,
Chair

**RECEIVE ADDITIONAL NOMINATIONS FOR DEPUTIES TO THE
GENERAL CONVENTION, DEPUTIES TO THE PROVINCIAL SYNOD AND
MEMBERS OF THE STANDING COMMITTEE, IF ANY**

- 9:05 A.M. PASTORAL ADDRESS OF THE BISHOP OF VIRGINIA
- 9:20 A.M. BALLOT NO. 1 FOR ELECTION OF DEPUTIES TO THE GENERAL
CONVENTION, DEPUTIES TO THE PROVINCIAL SYNOD AND MEMBERS
OF THE STANDING COMMITTEE
- 9:35 A.M. INTRODUCTION OF RESOLUTIONS NOT PREVIOUSLY SUBMITTED
- INTRODUCTION OF PROPOSED AMENDMENTS TO THE
CONSTITUTION AND CANONS AND AMENDMENTS TO BUDGET OF
EXECUTIVE BOARD
- CANONICAL APPOINTMENTS OF THE BISHOP
- INTRODUCTION OF NEW CLERGY AND SEMINARIANS
- 10:00 A.M. C O F F E E B R E A K
- 10:20 A.M. REPORT OF THE STANDING COMMITTEE - The Rev. Andrew T. P.
Morrow, President
- 10:35 A.M. REPORT OF THE EXECUTIVE BOARD - Mr. Donald H. Heile, Vice
President of the Executive Board
- 10:45 A.M. REPORT OF THE TREASURER - Dr. David H. Charlton, Treasurer
- 10:50 A.M. REPORT OF THE EVANGELISM COMMISSION - The Rev. Victoria R. T.
Heard, Chair
- 11:05 P.M. BALLOT NO. 2

- 11:20 P.M. REPORT OF THE PRESIDENT OF CHURCH SCHOOLS - Dr. David H.
Charlton, President
- 11:30 P.M. THE RT. REV. ROBERT P. ATKINSON, D.D., ASSISTANT BISHOP OF
VIRGINIA
- 11:45 P.M. RECOGNITION AND REPORT OF EPISCOPAL CHURCH WOMEN - Mrs.
Martha High, President
- 11:50 P.M. REPORT OF STEWARDSHIP COMMITTEE - Mr. Robert F. Allen, Chair
- NOON NOONDAY WORSHIP AND MEDITATION NO. 2
- 12:15 P.M. REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS - C.
Cotesworth Pinckney, Esq., Chair
- 12:30 P.M. L U N C H E O N
- 2:00 P.M. ASSEMBLY IN WORKSHOP ROOMS
Small Church Workshop
Evangelism Workshop
Stewardship Workshop
- 3:30 P.M. BALLOT NO. 3
- 3:45 P.M. RECESS FOR OPEN HEARINGS
- 4-5:30 P.M. OPEN HEARINGS ON BUDGET, RESOLUTIONS AND THE BISHOP'S
PASTORAL ADDRESS, AND CONSTITUTION AND CANONS
- 7:00 P.M. DINNER AND PROGRAM
Production by Shrine Mont Music and Drama Camp
- 9:30 P.M. EVENING WORSHIP AND MEDITATION NO. 3

SATURDAY MORNING, JANUARY 27, 1990

- 7:00 A.M. HOLY EUCHARIST
- 7:30 A.M. B R E A K F A S T
- 8:30 A.M. CALL TO ORDER, MORNING WORSHIP AND MEDITATION NO. 4

- 8:45 A.M. **BALLOT NO. 4**
- 9:00 A.M. **REPORT OF THE COMMITTEE ON BUDGET - The Rev. David C. Jones,
Chair**
- 9:45 A.M. **REPORT OF THE COMMITTEE ON CHURCH STATUS - Mrs. Helle K.
Carter, Chair**
- 10:00 A.M. **BALLOT NO. 5**
- 10:15 A.M. **C O F F E E B R E A K**
- 10:45 A.M. **REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS - J. P.
Causey, Esq., Chair**
- 11:15 A.M. **BALLOT FOR ELECTION OF ALTERNATES TO GENERAL CONVENTION**
- 11:30 A.M. **REPORT OF THE COMMITTEES ON RESOLUTIONS AND THE BISHOP'S
PASTORAL ADDRESS - The Rev. Dr. Thom Blair, Jr and J. B. Burtch,
Esq., Chairs**
- 12:30 P.M. **COURTESY RESOLUTIONS**
- 12:45 P.M. **ANNOUNCEMENT OF PLACE AND DATES DESIGNATED FOR NEXT
ANNUAL COUNCIL MEETING**
- 1:00 P.M. **BISHOP'S BLESSING AND ADJOURNMENT**

CLERGY OF THE DIOCESE

CLERGY DIRECTORY

(As of 6/15/90)

(Name after clergy name is that of spouse. First listing is office address and telephone and second is home. Only one listing indicates office and home are the same. The preferred mailing address is the office unless otherwise indicated.)

BISHOPS

LEE, The Rt. Rev. Peter James, D.D. (Kristy)
 Bishop of Virginia
 110 West Franklin Street, Richmond, VA 23220 804/643-8451
 405 North Shields Avenue, Richmond, VA 23220 804/359-0908
 Alexandria Office: 703/824-1198
 Alexandria Residence 703/823-6141

ATKINSON, The Rt. Rev. Robert Poland, D.D. (Rosemary)
 Assistant Bishop of Virginia
 110 West Franklin Street, Richmond, VA 23220 804/643-8451
 51 Canterbury Road, Charlottesville, VA 22901 804/979-5035

KEYSER, Charles L. (Cris)
 Bishop for the Armed Forces
 815 Second Avenue, New York, NY 10017 212/867-8400
 Office Tollfree: 1/800/334-7626, ext. 211 516/877-1807

LEWIS, The Rt. Rev. David Henry, Jr., D.D. (Carol)
 Retired Bishop Suffragan of Virginia
 8606 Henrico Avenue, Richmond, VA 23229 804/740-7372

GIBSON, The Rt. Rev. Robert F., Jr., D.D., L.H.D. (Alison)
 Retired Bishop of Virginia
 8737 River Road, Richmond, VA 23229 804/282-3403

ADAMS, John D., Jr. (Sudy) Reg. 10
 Manager, Canterbury Book Shop and Interim Vicar, Our Saviour Church, Montpelier
 110 West Franklin Street, Richmond, VA 23220 804/649-0175
 8812 Watlington Road, Richmond, VA 23229-7139 804/741-2694

ADDINGTON, Lloyd B. (Margaretta) Reg. 7
 Assistant, Church of the Good Shepherd, Burke
 9350 Braddock Road, Burke, VA 22015 703/323-5400
 Chaplain, The Fairfax Hospital, Fairfax, VA 703/698-3767
 4849 Red Fox Drive, Annandale, VA 22203 703/978-9336

AIKEN, Charles D., Jr. (Barbara) Reg. 10
 4210 Hanover Avenue, Richmond, VA 23221 804/353-6741
 (O) 804/780-3201

ALBRITTON, Sherodd R. ("Peg") Reg. 4
 Professor, Virginia Theological Seminary
 Virginia Theological Seminary, Alexandria, VA 22304 703/370-6600
 Seminary Post Office, Alexandria, VA 22304 703/370-2319

ALLEN-FAIELLA, Wilifred Sophia Nelly (Chris) Reg. 4
 Assistant, Immanuel Church-on-the-Hill, Alexandria
 Seminary Post Office, Alexandria, VA 22304 703/370-6555
 4823 Polk Avenue, Alexandria, VA 22304 703/370-5414

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Woodberry Forest School
Woodberry Forest, Virginia 22989

Seoul, Korea
O: 703/522-1175
H: 703/960-0958

Newark
O: 703/379-6530
H: 703/998-0472

East Carolina
H: 804/693-2740

East Carolina
O: 804/355-3251
H: 804/360-3610

Kentucky
O: 202/265-9595
H: 202/362-8763

Western New York
O: 703/883-6905
H: 703/968-6712

Western New York
H: 703/765-9065
O: 703/370-6600

Albany
H: 804/472-3597

Atlanta
H: 703/780-5836

Washington
H: 804/979-3696

Natal
O: 703/281-4177
H: 703/281-4177

Southwest Virginia
O: 804/288-7811

Easton
H: 804/358-0977

Southern Virginia
O: 804/748-6815
H: 804/271-7405

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O: 703/672-4974
H: 703/672-3900

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Washington, D.C. 20016

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Pittsburgh
H: 804/725-3541

Ohio
H: 804/296-2872

Brisbane
O: 804/355-0671

Kansas
O: 703/683-0000
H: 703/948-0973

California
O: 703/729-2292
H: 703/524-4547

Canterbury
O: 703/938-4675

Michigan
H: 703/751-2796
O: 703/370-6555

New Hampshire
H: 703/698-9565

Chicago
O: 301/237-8454
H: 703/237-8454

Southern Virginia
O: 804/379-8899
H: 804/794-6226

Washington
O: 202/537-6429
H: 202/244-6895

Pretoria, South Africa
O: 804/282-3185
H: 804/285-1459

Pennsylvania
O: 202/695-5588
H: 703/892-9713

Rochester
O: 703/221-3186
H: 703/548-2294

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Washington, D.C. 20016

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3921 Penshurst Lane, #301
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Topsfield, Massachusetts 01983

New Jersey
O: 202/244-4443
H: 202/244-4443

New York
O: 703/765-4342
H: 703/243-7344

Michigan
H: 703/751-6909

Tiruchy-Thanjavur
H: 804/355-9952
H: 804/353-0876

Western Michigan
H: 703/249-4900
O: 703/568-6107

Southern Virginia
H: 804/358-2063

East Carolina
O: 703/641-4598
H: 703/451-1806

House of Bishop's Special
List
H: 703/751-1548
O: 202-272-4264

Springfield
O: 703/838-4360
H: 703/820-1845

Western Michigan
H: 804/741-8760

Los Angeles
O: 703/670-0093
H: 703/590-4211

Arkansas
H: 804/358-3344
O: 804/288-7811

New Hampshire
H: 703/887-5613
O: 617/742-0424
Va No: 703/825-5028

LIST OF CLERGY OF THE DIOCESE OF VIRGINIA IN ORDER OF THEIR RECEPTION

**LIST OF THE CLERGY OF THE DIOCESE IN
ORDER OF THEIR RECEPTION**

BISHOPS

<u>NAME</u>	<u>DATE AND WHENCE RECEIVED/ORDAINED</u>	
LEE, PETER JAMES (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
ATKINSON, ROBERT POLAND (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia
LEWIS, DAVID HENRY, JR. (Ret) (Consecrated Feb 3, 1980)	May 30, 1942	Ordained
GIBSON, ROBERT FISHER, JR. (Ret) (Consecrated Sept. 8, 1949)	Sept. 8, 1949	R. Tennessee

PRIESTS

WILLIAMS, John Page (Ret)	Sept. 15, 1935	Ordained
FAULKNER, Thomas G., Jr. (Ret)	June 6, 1937	Ordained
EASTMAN, Reginald W. (Ret)	May 27, 1942	R. S. Florida
HARP, Reno S., Jr., (Ret)	June 24, 1946	R. Washington
TOWNSEND, Morton (Ret)	Jan. 1, 1948	R. S. Virginia
BALDWIN, Harry W., Jr. (Ret)	June 4, 1948	Ordained
FALL, Ralph E. (Ret)	June 27, 1948	R. Ohio
DAVIS, Raymond W. (Ret)	Oct. 4, 1948	R. Newark
PRICE, Gary K. (Ret)	Nov. 4, 1949	R. Pennsylvania
SOUDER, W. Holt (Ret)	June 9, 1950	Ordained
DAVISON, Treadwell (Ret)	Jan. 1, 1951	R. N. Carolina
JONES, Albert N. (Ret)	Apr. 15, 1951	R. Alaska
BEVERIDGE, Lowell P. (Ret)	May 15, 1952	Ordained
SEILER, Robert S. (Ret)	June 6, 1952	Ordained
TUCKER, Beverley D.	June 6, 1952	Ordained
WELLFORD, T. Dabney (Ret)	June 6, 1952	Ordained
HOBSON, Jennings W., Jr. (Ret)	May 1, 1953	R. W. Virginia
MONCURE, Charles P.	June 5, 1953	Ordained
FRANK, William G. (Ret)	May 20, 1954	R. Kentucky
GREGORY, Edward M.	Oct. 11, 1954	Ordained
MORGAN, Edward, III	June 3, 1955	Ordained
BREITENBACH, Louis C.	Aug. 11, 1955	R. Michigan
MITCHELL, James W. (Ret)	Mar. 6, 1956	R. Massachusetts
BRADFORD, Louis M. (Ret)	June 1, 1956	Ordained
GIBSON, Churchhill J., Jr.	June 1, 1956	Ordained
PENDLETON, William W. (Ret)	June 1, 1956	Ordained
LYLES, Robert H.	June 7, 1957	Ordained
SHERK, Grant R., Jr. (Ret)	June 7, 1957	Ordained
BAKER, Richard R., III (Ret)	June 15, 1957	R. Florida
NEWMAN, Murray Lee, Jr.	Nov. 13, 1957	R. W. Massachusetts
RHEIN, Francis B. (Ret)	Dec. 16, 1957	R. Pennsylvania
MUELLER, Howard McC. (Ret)	Feb. 10, 1958	R. Tennessee
PREST, A. Patrick L., Jr. (Ret)	Feb. 28, 1958	R. Connecticut
WEST, Stewart B. (Ret)	Mar. 10, 1958	R. W. Virginia
VAN SCOYOC, Gardner W.	June 13, 1958	Ordained
STANLEY, Clifford L. (Ret)	Nov. 12, 1959	R. Missouri
PETTY, James S.	June 12, 1959	Ordained
SYDNOR, C. William (Ret)	Sept. 1, 1959	R. Texas
CARR, Dabney J., III	June 28, 1960	Ordained
GRUMBINE, Eugene E. (Ret)	June 28, 1960	Ordained

SAYRE, Samuel H. (Ret)
 EANES, Edward W (Ret)
 EDDLETON, Oscar B. (Ret)
 SMART, Frank F., Jr. (Ret)
 PATEMAN, H. Thomas (Ret)
 BARTON, George L, III (Ret)
 BROWN, William Hill, III
 GUY, James S. (Ret)
 AIKEN, Charles D., Jr.
 PETERSON, William M.
 RUCKER, Embry C. (Ret)
 TAYLOR, William F., Jr.
 ADAMS, John D., Jr.
 GREEN, James M.
 PRATT, George L. (Ret)
 HARRIS, Carl B.
 WOOD, Hunter H.
 DAVIS, Gordon B. (Ret)
 ISMAY, Roderick R. (Ret)
 BOOKE, Peter W.
 CAMPBELL, Benjamin P.
 BUNTING, Jere, Jr.
 STRIBLING, Jess H., Jr.
 LOCK, Gregory J. (Ret)
 LeROY, Milton R. (Ret)
 ANGEL, Clyde S. (Ret)
 MENGENBIER, William L. (Ret)
 DUVALL, Robert W.
 BOYD, Robert J., Jr.
 NEWLAND, William T., Jr.
 KETTLEWELL, John M.
 FAIRCHILD, H. Llewellyn
 FLEMING, George S.
 HALL, Robert C., Jr.
 PETTIT, Walton S., Jr.
 WHITE, Elijah B., III
 HARTL, K. Palmer
 COOPER, Francis M. (Ret)
 GOODWIN, Frederick D., III
 GILMAN, Robert R.
 MORGAN, S. Neale
 LaRUE, Howard A.
 SIMPSON, Berry B. (Ret)
 SYDNOR, Charles R., Jr.
 WANDALL, Frederick S.
 STINSON, Richard L.
 DOUGHERTY, Burtis M. (Ret)
 MINICH, Mason F.
 SCOTT, David A.
 RAMSEY, Stanton R. (Ret)
 von HEMERT, John O.
 SHEERIN, Charles W., Jr.
 DOLS, William L., Jr.
 PRAKTISH, Carl R.
 LEWIS, Lloyd A., Jr.
 WAY, Peter T.
 EVANS, F. Hughes (Ret)
 EADE, Kenneth C. (Ret)
 ANDERSEN, John D.
 PRIOR, Randall L.
 PRICE, Charles P. (Ret)
 WILLIAMS, Edwin T., Jr. (Ret)
 COFFEY, E. Allen

Feb. 21, 1961
 Apr. 8, 1961
 Sept. 2, 1961
 Mar. 5, 1962
 Mar. 27, 1962
 July 2, 1962
 Nov. 24, 1962
 May 13, 1963
 June 15, 1963
 June 15, 1963
 Sept. 15, 1963
 Aug. 1, 1964
 Sept. 1, 1964
 Oct. 6, 1964
 Oct. 19, 1964
 Jan. 1, 1965
 June 12, 1965
 Nov. 15, 1965
 June 1, 1966
 Oct. 19, 1966
 Nov. 12, 1966
 Dec. 12, 1966
 Jan. 1, 1967
 Feb. 10, 1967
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 June 10, 1967
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 Aug. 15, 1967
 Sept. 1, 1967
 Dec. 1, 1967
 Jan. 4, 1968
 Jan. 15, 1968
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 June 8, 1968
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 Sept. 17, 1968
 Jan. 1, 1969
 June 14, 1969
 Aug. 5, 1969
 Sept. 1, 1969
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 June 20, 1970
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 Oct. 5, 1970
 Nov. 25, 1970
 Jan. 1, 1971
 June 15, 1971
 June 28, 1971
 July 1, 1971
 Sept. 13, 1971
 Apr. 2, 1972
 Apr. 15, 1972
 May 27, 1972
 May 27, 1972
 June 18, 1972
 July 1, 1972
 Aug. 1, 1972
 Oct. 6, 1972
 Apr. 12, 1973
 May 1, 1973
 May 26, 1973

R. Los Angeles
 Ordained
 R. N. Carolina
 R. Honolulu
 R. Ohio
 R. SW. Virginia
 Ordained
 R. Pan Canal Zone
 Ordained
 Ordained
 R. Kentucky
 R. W. Virginia
 R. Maryland
 R. W. Virginia
 R. Los Angeles
 R. Washington
 Ordained
 R. S. Virginia
 R. Easton
 R. Pennsylvania
 Ordained
 R. SW. Virginia
 R. Washington
 R. Washington
 R. Cuba
 Ordained
 Ordained
 R. S. Carolina
 R. SW. Virginia
 R. Washington
 R. Chicago
 R. Kansas
 R. W. Virginia
 Ordained
 Ordained
 Ordained
 R. Connecticut
 R. S. Florida
 Ordained
 R. Newark
 R. Pittsburgh
 R. S. Virginia
 R. Washington
 Ordained
 R. SW. Virginia
 R. Newark
 R. W. New York
 R. Costa Rica
 R. W. Massachusetts
 R. W. Missouri
 R. SW. Virginia
 R. Massachusetts
 R. Massachusetts
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 R. NM. & SW. Texas
 R. Connecticut
 R. C. Gulf Coast
 R. Massachusetts
 R. E. Carolina
 Ordained

HOBSON, Jennings W., III
 HODGE, Vincent S.
 SACHS, William L.
 EDWARDS, D. Raby
 MYERS, William F.
 STEIN, Charles Jr., (Ret)
 BRAKE, William H., Jr.
 WYER, George, W.
 BROWN, E. Guthrie (Ret)
 CORRY, Richard S. (Ret)
 WARNER, David M.
 PRICHARD, Robert W.
 CORKRAN, Richard L., Jr. (Ret)
 ALBRITTON, Sherrod R.
 BAYFIELD, Ralph W.
 MORTON, W. Brown, III
 BAILEY, Theodore H., III (Ret)
 DOLS, Timothy W.
 THOMTE, Hubert D. (Ret)
 BARKER, T. Whitney
 CRAIGHILL, Robert R.
 MURRAY, Michael H. (Ret)
 SMITH, John M.
 HALL, George W., Jr.
 FULLER, Reginald H. (Ret)
 COOK, Charles S., Jr.
 THOMAS, John A.
 BERBERICH, Gloria K.
 MILES, James B.
 WORTHINGTON, Daniel O., Jr.
 HENDERSON, Stuart H.
 HIGGINS, James A.
 SCOTT, Nathan A., Jr.
 WARE, Marshall T.
 BROOKFIELD, Christopher M.
 McCAULEY, Claud W.
 REEVES, William, Jr.
 deBORDENAVE, Ernest A., III
 DeMOTT, Richard A.
 KITTS, Joseph
 CLEMANS, Thomas E., Jr.
 GOODWIN, Conrad H., Jr. (Ret)
 TURNBULL, Malcolm E.
 BIDDLE, Craig, III
 POIST, David H.
 WHITE, Harold N.
 BUTTRICK, William
 RAMIREZ, S. Ivan
 ANSCHUTZ, Mark S.
 JONES, David Colin
 SWANN, Sydney C., Jr. (Ret)
 FRANCIS-MASON, John S.
 GILL, Charles E.B.
 McCARTHY, Martin F.
 PHILLIPS, Margaret E.
 WOODS, Paula Van Arsdale
 WAYLAND, David C.
 KLAM, Warren P.
 BRAKE, Mary W.
 RICHARDSON, W. Ramsey
 NUNN, Frances L.
 KNIGHT, David H.
 CLAY, Thomas D.

May 26, 1973
 May 26, 1973
 May 26, 1973
 Sept. 1, 1973
 Nov. 1, 1973
 Nov. 1, 1973
 Jan. 10, 1974
 Feb. 27, 1974
 Mar. 16, 1974
 April 22, 1974
 May 1, 1974
 May 24, 1974
 June 20, 1974
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 Dec. 10, 1974
 Jan. 15, 1975
 Feb. 15, 1975
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 Mar. 16, 1976
 Apr. 14, 1976
 Apr. 22, 1976
 May 13, 1976
 May 22, 1976
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 July 15, 1976
 July 15, 1976
 Oct. 19, 1976
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 Jan. 1, 1977
 Jan. 4, 1977
 Jan. 6, 1977
 Jan. 31, 1977
 Jan. 31, 1977
 Mar. 9, 1977
 Mar. 16, 1977
 June 4, 1977
 Aug. 1, 1977
 Sept. 1, 1977
 Sept. 13, 1977
 Sept. 27, 1977
 Oct. 30, 1977
 Nov. 8, 1977
 Jan. 1, 1978
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 Apr. 5, 1978
 June 3, 1978
 June 3, 1978
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 June 3, 1978
 June 15, 1978
 June 16, 1978
 Aug. 18, 1978
 Sept. 1, 1978
 Oct. 14, 1978
 Oct. 15, 1978
 Nov. 9, 1978

Ordained
 Ordained
 Ordained
 R. Atlanta
 R. C. New York
 Ordained
 R. S. Virginia
 R. SE. Florida
 R. SW. Virginia
 R. Florida
 R. Utah
 Ordained
 R. Connecticut
 R. Atlanta
 R. Pennsylvania
 R. C. CHR - Europe
 R. Maryland
 R. Maryland
 R. E. Carolina
 Ordained
 Ordained
 R. SW. Virginia
 R. N. Carolina
 Restored
 R. New York
 R. S. Virginia
 Ordained
 Ordained
 Ordained
 Ordained
 R. Vermont
 R. Newark
 R. Chicago
 R. Ohio
 Ordained
 R. SW. Virginia
 R. S. Virginia
 R. C. Gulf Coast
 R. Newark
 R. York, England
 R. Pittsburgh
 R. Easton
 R. SW. Virginia
 R. Connecticut
 R. Maryland
 R. W. Virginia
 R. Massachusetts
 Ordained
 R. W. Massachusetts
 R. W. Virginia
 R. S. Virginia
 R. Washington
 Ordained
 Ordained
 Ordained
 Ordained
 R. Maryland
 Ordained
 Ordained
 R. S. Virginia
 Ordained
 R. W. Massachusetts
 R. Atlanta

LEAVELL, Charles G. (Ret)
 GUERNSEY, John A.M.
 McCUSKER, Thomas B., III
 YATES, John W., II
 CALDWELL, R. Martin
 HOLLIDAY, C. Thomas
 HERGENRATHER, Lynda M.
 PEARD, Richard T.C.
 STEWART, J. Bruce
 WENTT, Allan R.
 HADDIX, Theodore R., Jr.
 MATTHEWS, F. Clayton
 OKRASINSKI, Ronald S.
 SCHMIDT, Dennis J.J.
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 KETTLEWELL, Paula S.
 MANN, H. Vance, III
 COBB, Lewis M. (Ret)
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 FRAZIER, Samuel K., Jr.
 PETERSEN, James H.
 COOKE, Bruce H. (Ret)
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 NOE, William S.
 KINSER, Prentice, III
 HAYES, Francis W., Jr. (Ret)
 FRASER, Alexander (Ret)
 STAFFORD, William S.
 KUNZ, Andrew G., Jr.
 GOLDSBOROUGH, C. Neal
 MERROW, Andrew T.P.
 GOFF, Susan E.
 BERRY, Timothy S.
 BOLTON, John D.
 HALLOCK, Harold H., Jr.
 WARD, Edwin M.
 MARKLEY, Thomas H.
 BROWN, Allen W., Jr.
 CATLIN, Sam M., Jr.
 MILLER, John E.
 JENKINS, Holt M. (Ret)
 NOALL, Nancy J.
 WEILER, William L.
 BRYAN, Jonathan R.
 STRIBLING, Anna J.
 CARTER, J. Currie
 BROWN, Dwight L.
 BAXTER, Philip R.
 WINDEL, Marian K.
 REINHEIMER, John B.
 BURLEY, John B.
 ROBERTS, Donald P.
 FAGAN, Frank F., III
 JONES, Theodore G.
 PUCKETT, Douglas A.
 REINERS, Alwin, Jr.
 SIEFFERMAN, Norman C.
 MARTIN, William R.
 MOORE, W. Taylor, Jr.
 HEARD, Victoria R.T.
 MORGAN, Richard, Vth

Nov. 13, 1978
 Feb. 22, 1979
 Apr. 6, 1979
 June 7, 1979
 June 15, 1979
 June 23, 1979
 June 23, 1979
 Oct. 20, 1979
 Sept. 4, 1979
 Oct. 16, 1979
 Dec. 7, 1979
 Jan. 1, 1980
 Feb. 6, 1980
 June 1, 1980
 June 1, 1980
 June 9, 1980
 June 14, 1980
 June 14, 1980
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 Oct. 6, 1980
 Nov. 20, 1980
 Jan. 26, 1981
 Jan. 28, 1981
 Mar. 1, 1981
 Mar. 31, 1981
 Apr. 1, 1981
 May 2, 1981
 May 15, 1981
 May 31, 1981
 June 7, 1981
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 Dec. 1, 1981
 Dec. 7, 1981
 Dec. 12, 1981
 Feb. 25, 1982
 Feb. 24, 1982
 Mar. 5, 1982
 June 9, 1982
 June 9, 1982
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 July 7, 1982
 July 7, 1982
 Sept. 1, 1982
 Sept. 30, 1982
 Oct. 1, 1982
 Oct. 18, 1982
 Nov. 20, 1982
 Dec. 15, 1982
 Jan. 1, 1983
 Jan. 18, 1983
 Apr. 16, 1983
 Apr. 19, 1983

R. Lexington
 R. S. Missouri
 R. Pittsburgh
 R. Pittsburgh
 R. Newark
 Ordained
 Ordained
 R. Washington
 R. Newark
 R. S. Ohio
 R. W. Virginia
 R. E. Carolina
 Ordained
 R. S. Virginia
 R. S. Virginia
 R. Erie
 Ordained
 Ordained
 R. W. Louisiana
 R. S. Virginia
 R. Ohio
 R. W. Virginia
 R. Arkansas
 R. Iowa
 R. Michigan
 R. E. Carolina
 R. SW. Virginia
 R. S. Virginia
 R. Alabama
 Ordained
 R. Missouri
 Ordained
 Ordained
 R. Newark
 R. San Diego
 R. S. Virginia
 R. Tennessee
 R. Connecticut
 R. S. Virginia
 R. S.E. Florida
 R. Nebraska
 Ordained
 R. Maryland
 R. Washington
 R. Pennsylvania
 Ordained
 Ordained
 R. S. Virginia
 R. W. Massachusetts
 R. Missouri
 R. Washington
 R. Presiding Bishop's S.L.
 R. S Carolina
 R. S. Virginia
 R. S. Carolina
 R. C. New York
 R. U. South Carolina
 R. Missouri
 R. Atlanta
 R. S. Virginia
 R. Maryland
 Ordained
 R. W. North Carolina

SMITH, Thomas R.
 DUDLEY, Thomas Lee, Jr.
 GEERDES, Patricia S.
 HORNE, Martha J.
 MAYCOCK, Roma W.
 Van DEVELDER, Frank R.
 HANSLEY, Mary B.
 WOOD, Deborah S.
 GRAY, Peter H.
 REID, Richard
 McALLISTER, James L., Jr.
 DAVIS, John C. (Ret)
 MILLIKEN, Jean L.
 OLTON, Robert M. (Ret)
 JOHNSTON, Philip G.
 REARDON, Bill C.
 BLAIR, Thom W., Jr.
 WILLIAMS, J.L.B. (Ret)

MOHN, Michael C.
 LOOMIS, DeWitt H.
 HETHERINGTON, Robert G.
 FLEMING, Judith L.
 MacGOWAN, Kenneth A., Jr.
 SPARKS, Ely
 PHIPPS, Robert S., Jr.
 CHIPPS, Kathleen D.M.
 DENIG, Robert S.

FOOTE, Roger L.
 TRACHE, Robert G.
 JONES, Glyn

TRUMBORE, Frederick R.
 READ, Harry A.C.
 KOENIG, Harold O.
 BOTTOMLEY, Philip

ELDER, Robert M.
 BIGGAR, Jeanne C.
 DESAULNIERS, John J.
 JAMES, NANCY F.
 SULLIVAN, Rosemary G.
 HAYS, Lloyd P.
 HAYS, Mary M.
 TEDESCO, Robert L.
 MARSTON, Robert D.
 STAMPER, James H.
 MYERS, Denys P.
 McMANN, Dean E.
 HARPER, David R.
 MAY, Boyd H.
 DENNIS, William R., Jr.
 LUBELFELD, Nicholas P.N.
 LEACH, Ralph E.
 JOHNSON, Theodore W.
 HENNESSY, F. Scott
 HILL, Ralph J.
 KAUFMAN, Linda M.
 MANSON, Anne L.Y.
 SAWYER, Robert C.
 TRIGG, Joseph W.
 WOODARD, G.H. Jack

Apr. 21, 1983
 May 18, 1983
 June 11, 1983
 June 11, 1983
 June 11, 1983
 June 14, 1983
 Aug. 1, 1983
 Aug. 6, 1983
 Sept. 1, 1983
 Oct. 12, 1983
 Nov. 1, 1983
 Nov. 7, 1983
 Dec. 12, 1983
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Mar. 1, 1984
 Apr. 1, 1984
 May 11, 1984
 June 23, 1984
 June 23, 1984
 June 23, 1984
 July 1, 1984
 July 25, 1984
 Aug. 15, 1984

Sept. 17, 1984
 Oct. 1, 1984
 Oct. 9, 1984

Oct. 12, 1984
 Dec. 12, 1984
 Dec. 13, 1984
 Jan. 14, 1985

Mar. 13, 1985
 June 22, 1985
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 Aug. 22, 1985
 Dec. 1, 1985
 Sept. 20, 1985
 Dec. 23, 1985
 Jan. 1, 1986
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 Feb. 1, 1986
 Mar. 31, 1986
 May 14, 1986
 June 11, 1986
 June 11, 1986
 June 11, 1986
 June 11, 1986
 June 11, 1986
 June 15, 1986
 June 17, 1986
 June 18, 1986

R. Washington
 R. U. South Carolina
 Ordained
 Ordained
 Ordained
 R. Mexico
 R. Minnesota
 R. Pittsburgh
 R. W. Michigan
 R. Rhode Island
 R. SW. Virginia
 R. Ohio
 R. Atlanta
 R. Maryland
 R. Lexington
 R. SW. Virginia
 R. Missouri
 R. Conv of Am. Churches
 in Europe
 R. W. North Carolina
 R. Central New York
 R. W. New York
 Ordained
 Ordained
 Ordained
 R. Texas
 Ordained
 R. Conv of Am Churches
 in Europe
 R. Florida
 R. Massachusetts
 Ordained - Title III,
 Canon 12
 R. C. Florida
 Ordained
 R. E. Carolina
 R. Birmingham
 (Church of England)
 R. Maryland
 Ordained
 Ordained
 R. Connecticut
 R. Connecticut
 Ordained
 R. N. Carolina
 R. SW. Virginia
 Restored (Perpet. Deacon)
 R. Texas
 R. Wellington, N.Z.
 Ordained
 R. S. Virginia
 R. Michigan
 R. SW. Virginia
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 R. S. Carolina
 R. Kentucky
 R. Washington

GREENWOOD, W. Merritt
 HOOKER, Alan B.
 MATHUS, David C.
 KEYSER, Charles L.
 COX, F. Brian, IV
 LUNDQUIST, Robert O.
 O'DRISCOLL, Richard A.
 MILLNER, Bollin M., Jr.
 PALMGREN, Charles L.
 BROOKS, Porter H.
 ROBERTSON, Bolling E., Jr.
 HUGHES, Thomas R.
 FRIEND, Robert D.
 SEILER, Jeffrey H.
 KERR, Joseph R., III
 WELLS, William, S., Jr.
 SCHALLER, Warren A., Jr.
 CHAPMAN, Geoffrey
 BURNS, Keith P.
 ALLEN-FAIELLA, Wilifred
 EPES, Gail A.
 GUSTIN, Peter R.
 McCALEB, Douglas W.
 NEWELL, B. Bruce
 ROBAYO-HIDALGO, Daniel
 GRAY, Bruce A.
 HOARE, Geoffrey M. St. J.
 CARIGNAN, Shanda M.H.
 JOYCE, Thomas J.
 BITSBERGER, Donald E.
 GLEASON, Edward S.
 DORNEMANN, William E.
 DAVIS, Alice D.
 HATCHER, John H., Jr.
 EDWARDS, Myles W., Jr.
 ARCHIE, Andrew J.
 KELLER BONSEY, Steven C.
 WILLIAMS, James W.
 STEILBERG, Robert H.
 JONES, James P.
 VANDER POEL, Frederick T.
 PITMAN, Ralph W.
 WEBB, Joseph T., III
 MORRIS, John W.
 EBY, Cynthia A.
 MATTIA, Joan P.
 MATTIA, Louis M.
 TYREE, Susan M.
 WALDO, Mark E., Jr.
 WOOD, Stuart C.
 ELDER, Deborah J.
 CLINE, Gary L.
 EDDY, Maria W.
 PEYTON, F. Bradley, IV
 HOLMES, Carol B.
 ADDINGTON, Lloyd B.
 HINTON, Wesley W.
 MUIR, George D.
 MANSILLA, Gustavo A.
 DELCUZE, Mark S.
 SULERUD, Mary C.
 CANGIALOSI, Grace L.
 FOOTE, Sherry H.

July 1, 1986
 July 9, 1986
 Aug. 1, 1986
 Aug. 1, 1986
 Sept. 1, 1986
 Sept. 1, 1986
 Sept. 1, 1986
 Oct. 15, 1986
 Nov. 11, 1986
 Nov. 26, 1986
 Dec. 2, 1986
 Jan. 1, 1987
 Jan. 1, 1987
 Jan. 15, 1987
 Feb. 6, 1987
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 Apr. 16, 1987
 June 9, 1987
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 June 30, 1987
 July 1, 1987
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 August 8, 1987
 August 3, 1987
 September 12, 1987
 September 13, 1987
 October 1, 1987
 October 1, 1987
 October 1, 1987
 October 1, 1987
 November 28, 1987
 December 31, 1987
 February 1, 1988
 February 1, 1988
 February 1, 1988
 March 21, 1988
 May 6, 1988
 May 12, 1988
 June 1, 1988
 June 18, 1988
 June 18, 1988
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 June 18, 1988
 July 1, 1988
 August 15, 1988
 August 22, 1988
 August 31, 1988
 December 6, 1988
 December 15, 1988
 February 1, 1989
 February 4, 1989
 March 1, 1989
 April 2, 1989
 May 6, 1989
 June 10, 1989
 June 10, 1989

R. North Carolina
 R. Connecticut
 R. SW. Florida
 R. Florida
 R. Los Angeles
 R. E. Tennessee
 R. Olympia
 R. North Carolina
 R. Colorado
 R. NW. Texas
 R. Liberia W. Africa
 R. E. Tennessee
 R. Maryland
 R. Maine
 R. S. Virginia
 R. North Carolina
 Suspension Ended
 R. Ohio
 R. South Carolina
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 R. Albany
 R. North Carolina
 R. S. Ohio
 Received into Epis. Church
 R. Massachusetts
 R. New Hampshire
 Ordained
 R. Maryland
 R. Tennessee
 R. Delaware
 R. Southern Virginia
 R. Hawaii
 R. Alabama
 R. S. Virginia
 R. Newark
 R. W. Missouri
 R. Pennsylvania
 R. Maryland
 R. Maryland
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 R. Tennessee
 R. North Carolina
 R. West Virginia
 R. Easton
 R. Southern Virginia
 Deacon
 R. Southern Virginia
 R. East Carolina
 R. Argentina/Uruguay
 R. West Virginia
 R. Minnesota
 Ordained
 Ordained

TRIMBLE, Sarah M. June 10, 1989 Ordained
 TURNER, Linnea S. June 10, 1989 Ordained
 WHITNAH, John C., Jr. June 10, 1989 Ordained
 MALM, Robert H. June 15, 1989 R. New Hampshire
 HARMON, R. Dale July 1, 1989 R. SW Florida
 SANDERSON, M. Dow July 1, 1989 R. South Carolina
 WOODRUFF, Ronald L. July 1, 1989 R. Connecticut
 TURNER, Eric W. July 14, 1989 R. Pittsburgh
 CUSHMAN, Mary T. September 15, 1989 R. Maine
 CUSHMAN, Thomas S. September 15, 1989 R. Maine
 GLOVER, John F. September 27, 1989 R. Minnesota
 PETTIGREW, Robert October 30, 1989 R. Southern Virginia
 ARNOLD, Scott A. November 27, 1989 R. Tennessee
 AUGUSTINE, Patrick P. December 11, 1989 R. Chicago
 ESTES, George C. December 31, 1989 R. Southern Virginia
 WIGNER, J. Douglas January 1, 1990 R. Connecticut
 HEARN, Roger D. January 1, 1990 R. Easton
 SCHADT, Stuart E. February 1, 1990 R. Texas
 DAVENPORT, Robert A. March 12, 1990 R. SW Virginia
 PARNELL, William C. March 28, 1990 R. SE Florida
 FINN, Patrick S. March 22, 1990 R. Western New York
 NEW, Robert H. March 29, 1990 R. Ohio
 ALLING, Charlene S. April 11, 1990 Ordained

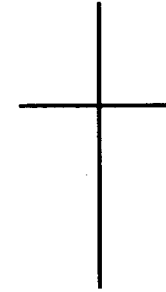
CLERGY WHO HAVE LEFT THE DIOCESE SINCE COUNCIL 1990

David N. Jones February 2, 1990 South Carolina
 Rodney K. Brown January 15, 1990 Easton
 Beverly M. Barge April 16, 1990 Central Florida

DECEASED CLERGY

A. Hume Cox January 6, 1990
 H. Lee Marston April 15, 1990

NECROLOGY



THE REVEREND LOUIS A. HASKELL

June 1, 1911 - May 13, 1989

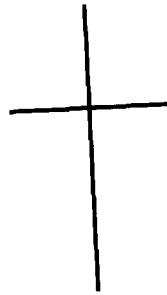
The Rev. Louis A. Haskell, former rector of Grace and Holy Trinity Church from 1962 until 1977, died May 13, 1989.

Haskell retired as rector of Grace and Holy Trinity in 1977 and was elected rector emeritus. He was a former trustee of Virginia Theological Seminary and St. Catherine's School.

Haskell also served parishes in North Carolina, South Carolina and West Virginia.

Haskell was a graduate of the Washington and Lee University. He received a bachelor of divinity degree from Virginia Theological Seminary in 1938 and a doctorate in 1961.

Funeral services were conducted at Grace and Holy Trinity Church, Richmond, by Bishop Lee, Bishop Gibson and the Rev. George Muir, assistant rector.



THE REVEREND BOYD ROBERTS HOWARTH

May 3, 1910 - April 21, 1989

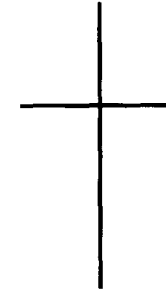
The Rev. Boyd Roberts Howarth, former rector of St. Mark's Episcopal Church, Richmond, died April 21, 1989.

Howarth served as rector of St. Mark's from 1954 until his retirement in 1976. Before that, he served churches in North Carolina, Maryland and New Jersey.

Howarth served as dean of the Richmond convocation of clergy from 1961 to 1969, and was a member of the Standing Committee from 1965 to 1968. He was also a trustee of Christchurch School from 1963 to 1969.

Howarth received an M.Div. in 1935 and a D.D. in 1964 from Virginia Theological Seminary.

Funeral services were conducted at St. Mark's, Richmond by Bishop Gibson and the Rev. D. Raby Edwards, rector of St. Stephen's, Richmond. Burial was in Blandford Cemetery in Petersburg.



THE REVEREND AMY MABEL LARKIN

November 25, 1946 - February 18, 1989

The Rev. Amy Mabel Larkin, vicar of St. Luke's, Simeon, died February 8, 1989.

Before coming to St. Luke's in 1984, Larkin served as child care coordinator at Bloomfield Home Inc. Prior to that, she served at St. Patrick's, Falls Church.

Larkin was a graduate of the University of Cincinnati, where she received an undergraduate degree in nursing, and Virginia Theological Seminary.

A memorial service was conducted at St. Luke's by Bishop Atkinson, assisted by the Very Rev. Harold Hallock, Dean of Region 15 and rector of Church of Our Saviour, Charlottesville; and the Rev. Thomas R. Hughes and the Rev. Gloria Berberich, assistant rectors of Christ Church, Charlottesville.

**ALPHABETICAL LISTING
OF
CHURCHES
IN THE
DIOCESE OF VIRGINIA**

THE DIOCESE OF VIRGINIA
ALPHABETICAL LISTING OF CHURCHES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Abingdon Church	White Marsh	2	Gloucester
All Saints - Sharon Chapel	Alexandria	6	Fairfax
All Saints	Richmond	12	Henrico
All Saints, Dale City	Woodbridge	6	Prince William
Apostles	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension	Richmond	11	Richmond City
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church (9)	Glendower	15	
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church (5)	Millwood	14	Clarke
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church (1)	Williams Wharf	2	Mathews
Christ Church, Frederick Parish	Winchester	14	Frederick
Cople Parish	Hague	2	Westmoreland
Creator	Mechanicsville	11	Hanover
Cunningham Chapel	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church (5)	Boyce	14	Clarke
Emmanuel Church (4)	Delaplane	13	Fauquier
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Rockingham
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany Church	Herndon	7	Fairfax
Epiphany Church	Richmond	11	Henrico
Episcopal Church of the Word	Manassas	7	Manassas
Falls Church	Falls Church	8	Fairfax
Farnham Church	Farnham	2	Richmond
Good Shepherd Church	Bluemont	14	Clarke
Good Shepherd Church	Boonesville	15	Albemarle
Good Shepherd Church	Burke	7	Fairfax
Good Shepherd Church (8)	Hickory Hill	7	Albemarle
Grace & Holy Trinity	Richmond	10	Richmond City
Grace Church	Alexandria	04	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church	Casanova	13	Fauquier
Grace Church, Keswick	Cismont	15	Albemarle
Grace Church	Goochland	12	Goochland
Grace Church	Kilmarnock	2	Lancaster

Grace Church	Millers Tavern	2	Essex
Grace Church	Port Republic	14	Rockingham
Grace Church	Red Hill	15	Albemarle
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Holy Comforter Church	Richmond	10	Richmond City
Holy Comforter Church	Vienna	5	Fairfax
Holy Cross Church	Afton	15	Albemarle
Holy Cross Church	Dunn Loring	5	Fairfax
Iglesia Episcopal de San Marcos	Alexandria	4	Alexandria
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel-on-the-Hill	Alexandria	4	Alexandria City
Incarnation Church	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation	Arlington	3	Arlington
La Iglesia De Cristo Rey	Alexandria	4	Alexandria
La Iglesia San Jose'	Arlington	3	Arlington
Leeds Parish	Markham	13	Fauquier
Little Fork, Rixeyville	Culpeper	1	Culpeper
Lynnwood Parish	Port Republic	14	Rockingham
McIlhany Parish	Charlottesville	15	Albemarle
Meade Memorial	Alexandria	4	Alexandria City
Messiah, Chancellor	Fredericksburg	1	Spotsylvania
Messiah, Our Saviour	Highland Springs	9	Henrico
Nomini Church (2)	Mt. Holly	2	Westmoreland
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Aldie	Middleburg	13	Loudoun
Our Saviour	Charlottesville	15	Albemarle
Our Saviour	Montpelier	11	Hanover
Our Saviour, Oatlands	Hamilton	13	Loudoun
Piedmont Church	Madison	1	Madison
Piedmont Parish, Marshall	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection	Alexandria	4	Alexandria City
St. Aidan's	Alexandria	6	Fairfax
St. Alban's	Annandale	8	Fairfax
St. Andrew's, Ada	Markham	13	Fauquier
St. Andrew's	Arlington	3	Arlington
St. Andrew's	Burke	7	Fairfax
St. Andrew's	Mt. Jackson	14	Shenandoah
St. Andrew's	Richmond	10	Richmond City
St. Andrew's	Reston	5	Fairfax
St. Anne's	Scottsville	15	Albemarle
St. Anne's Parish	Port Royal	1	Caroline
St. Asaph's, Bowling Green			
St. Barnabas	Annandale	8	Fairfax
St. Bartholomew's	Richmond	12	Henrico
St. Christopher's	Springfield	7	Fairfax
St. Clement's	Alexandria	4	Alexandria City

St. David's	Ashburn	13	Loudoun
St. David's	Aylett	11	King William
St. Dunstan's	McLean	5	Fairfax
St. Francis	Great Falls	5	Fairfax
St. George's	Arlington	3	Arlington
St. George's	Fredericksburg	1	Spotsylvania
St. George's	Stanley	14	Page
St. James'	Leesburg	13	Loudoun
St. James'	Louisa	1	Louisa
St. James'	Montross	2	Westmoreland
St. James'	Mt. Vernon	6	Fairfax
St. James' (2)	Tidwells	2	Westmoreland
St. James'	Warrenton	13	Fauquier
St. James's	Richmond	10	Richmond City
St. James-the-Less	Ashland	11	Hanover
St. John's	Arlington	3	Arlington
St. John's	Centreville	7	Fairfax
St. John's	King George	1	King George
St. John's	McLean	5	Fairfax
St. John's	Richmond	9	Richmond City
St. John's (9)	Scottsville	15	
St. John's	Tappahannock	2	Essex
St. John's	Warsaw	2	Richmond County
St. John's	West Point	2	King William
St. John's, Columbia	Goochland	12	Fluvanna
St. John-the-Baptist	Ivy	15	Albemarle
St. Luke's	Remington	13	Fauquier
St. Luke's, Simeon	Charlottesville	15	Albemarle
St. Luke's, Wellington	Alexandria	6	Fairfax
St. Margaret's	Woodbridge	6	Prince William
St. Mark's	Alexandria	6	Fairfax
St. Mark's	Richmond	10	Richmond City
St. Martin's, Doswell	Beaverdam	11	Hanover
St. Martin's	Richmond	12	Henrico
St. Mary's	Arlington	3	Arlington
St. Mary's	Berryville	14	Clarke
St. Mary's	Colonial Beach	1	Westmoreland
St. Mary's	Richmond	12	Goochland
St. Mary's, Fleeton	Reedville	2	Northumberland
St. Mary's Whitechapel	Lively	2	Lancaster
St. Matthew's	Richmond	12	Henrico
St. Matthew's	Sterling	5	Loudoun
St. Michael's	Arlington	3	Arlington
St. Patrick's	Falls Church	8	Falls Church City
St. Paul's	Alexandria	4	Alexandria City
St. Paul's	Bailey's Crossroads	8	
St. Paul's	Hanover	11	Hanover
St. Paul's	Haymarket	13	Prince William
St. Paul's	Ivy	15	Albemarle
St. Paul's	Millers Tavern	2	Essex
St. Paul's	Owens	1	King George
St. Paul's	Richmond	9	Richmond City
St. Paul's	West Point	2	King William
St. Paul's, Ingham	Stanley	14	Page
St. Paul's, Nomini Grove	Warsaw	2	Westmoreland
St. Paul's Memorial	Charlottesville	15	Charlottesville
St. Paul's-on-the-Hill	Winchester	14	Frederick

St. Peter's	Arlington	3	Arlington
St. Peter's, Oak Grove	Montross	2	Westmoreland
St. Peter's	Port Royal	1	Caroline
St. Peter's	Purcellville	13	Loudoun
St. Peter's	Richmond	9	Richmond City
St. Peter's Parish	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax	7	Fairfax
St. Philip's	Richmond	11	Richmond City
St. Stephen's	Catlett	13	Fauquier
St. Stephen's (9)	Esmont	15	
St. Stephen's	Heathsville	2	Northumberland
St. Stephen's	Richmond	12	Richmond City
St. Stephen's Parish	Culpeper	1	Culpeper
St. Stephen's/Good Shepherd	Port Republic	14	Rockingham
St. Thomas	McLean	5	Fairfax
St. Thomas	Orange	15	Orange
St. Thomas	Richmond	11	Richmond City
St. Timothy's	Herndon	5	Fairfax
The Fork Church	Doswell	11	Hanover
Transfiguration Chapel	Orkney Springs	14	Shenandoah
Trinity	Arlington	3	Arlington
Trinity	Charlottesville	15	Charlottesville
Trinity (1)	Foster	2	Mathews
Trinity	Fredericksburg	1	Spotsylvania
Trinity	Lancaster	2	Lancaster
Trinity (4)	Marshall	13	Fauquier
Trinity	Manassas	7	Prince William
Trinity	Upperville	13	Fauquier
Trinity	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland
Yeocomico (2)	Tucker Hill	2	Westmoreland

**CHURCHES DESIGNATED AS MISSIONS
OR MISSIONS OF A FOUNDING CHURCH**

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Calvary Church	Hanover	11	Hanover
Christ Church	Lucketts	13	Loudoun
Creator	Mechanicsville	11	Hanover
Good Shepherd Church	Bluemont	14	Clarke
Good Shepherd Church	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	15	Albemarle
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Holy Cross	Afton	15	Albermarle
Iglesia Episcopal de San Marcos	Alexandria	4	Alexandria
Incarnation	Mineral	1	Louisa

La Iglesia De Cristo Rey	Alexandria	4	Alexandria
La Iglesia San Jose	Arlington	3	Arlington
Messiah, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour	Montpelier	11	Hanover
St. Andrew's	Ada	13	Fauquier
St. Andrew's	Burke	7	Fairfax
St. David's	Ashburn		Loudoun
St. George's	Stanley	14	Page
St. John's	Columbia	12	Fluvanna
St. John-the-Baptist	Ivy	15	Albemarle
St. Luke's	Remington	1	Fauquier
St. Luke's	Simeon	15	Albemarle
St. Mary's	Berryville	14	Clarke
St. Matthew's	Sterling	5	Loudoun
St. Paul's	Ingham	14	Page
St. Paul's	Nomini Grove	2	Westmoreland
St. Paul's	West Point	2	King William
St. Peter's	Richmond	11	Richmond City
St. Peter's-in-the-Woods	Fairfax	7	Fairfax County
Trinity	Charlottesville	15	Charlottesville

**ALPHABETICAL LISTING
OF
CHURCHES
BY
LOCATION**

**DIRECTORY OF CHURCHES OF THE DIOCESE OF VIRGINIA
ALPHABETICALLY BY LOCATION
(As of 6/15/90)**

ADA

St. Andrew's Church, Ada Route 647, Ada, VA Mailing Address: P. O. Box 931 Marshall, VA 22115	703/364-9756 The Rev. Jennings Hobson, III Mr. O. L. Frazier	Region 13
Priest-in-Charge:		
Senior Warden:		

AFTON

Church of the Holy Cross, Afton Mailing Address: Post Office Box 72 Greenwood, VA 22943	703/456-6113 The Rev. Howard A. LaRue	Region 15
Vicar:		

ALEXANDRIA

All Saints-Sharon Chapel 3421 Franconia Road Alexandria, VA 22310	703/960-4808 The Rev. Roger L. Foote	Region 6
Rector:		

Christ Church 118 N. Washington Street Alexandria, VA 22314	703/549-1450 The Rev. Mark S. Anschutz The Rev. Thomas S. Cushman The Rev. Mary T. Cushman The Rev. Deborah J. Elder	Region 4
Rector:		
Assistants:		

Church of the Resurrection 2280 N. Beauregard Street Alexandria, VA 22311	703/998-0888 The Very Rev. James M. Green	Region 4
Rector:		

Emmanuel Church 1608 Russell Road Alexandria, VA 22301	703/683-0798 The Rev. Patrick Gray	Region 4
Interim Rector:		

Grace Church 3601 Russell Road Alexandria, VA 22305	703/549-1980 The Rev. Robert H. Malm The Rev. Mary C. M. Sulerud	Region 4
Rector:		
Assistant:		

Iglesia Episcopal de San Marcos 6744 South Kings Highway Alexandria, VA 22306	703/768-7370 Ms. Catherine Campbell	Region 4
Pastoral Leader		

Immanuel-on-the-Hill Church 3606 Seminary Road Alexandria, VA 22304	703/370-6555 The Rev. Robert G. Trache The Rev. Wilifred Allen-Faiella	Region 4
Rector:		
Assistant:		

La Iglesia De Cristo Rey
3737 Seminary Road
Alexandria, VA 22304
Vicar:

703/931-2245
The Rev. Gustavo A. Mansilla

Region 4

Meade Memorial Church
Street Address: 322 North Alfred Street, Alexandria, VA 22314
Mailing Address: 5340 Holmes Run Parkway
Alexandria, VA 22301
Rector:

703/549-1334
The Rev. G. H. ("Jack") Woodard, D.D.

Region 4

Olivet Church
6107 Franconia Road
Alexandria, VA 22310
Rector:

703/971-4733
The Rev. Donald P. Roberts

Region 6

St. Aidan's Church
8531 Riverside Road
Alexandria, VA 22308
Rector:
Assistant:

703/360-4220
The Very Rev. Harold ("Hal") N. White
The Rev. R. Julian ("Bunker") Hill

Region 6

Church of St. Clement
1701 N. Quaker Lane
Alexandria, VA 22302
Rector:
Assistant:

703/998-6166
The Rev. Rosemary G. Sullivan
The Rev. Grace L. Cangialosi

Region 4

St. Luke's Church, Wellington
8009 Fort Hunt Road
Alexandria, VA 22308
Interim Rector:

703/765-4342
The Rev. Wesley H. Smith

Region 6

St. Mark's Church
6744 South Kings Highway
Alexandria, VA 22306
Rector:

703/765-3949
The Rev. Patrick Finn

Region 6

St. Paul's Church
228 South Pitt Street
Alexandria, VA 22314
Rector:
Assistant:

703/549-3312
The Rev. Geoffrey M. St. J. Hoare
The Rev. Maria W. Eddy

Region 4

ANNANDALE

St. Alban's Church
6800 Columbia Pike
Annandale, VA 22003
Rector:
Assistant:

703/256-3676
The Rev. Dr. Bruce A. Gray
The Rev. John A. Thomas

Region 8

St. Barnabas Church
4801 Ravensworth Road
Annandale, VA 22003
Rector:
Assistant:

703/941-2922
The Very Rev. Robert H. Lyles
The Rev. Lowell B. Harlan

Region 8

ARLINGTON

Korean Congregation
4000 Lorcom Lane
Arlington, VA 22207
Vicar:

703/522-1175
The Rev. John Hong

Region 3

La Iglesia San Jose'
911 North Oakland Street
Arlington, VA 22203
Interim Vicar:
Pastoral Leader:

703/524-4716
The Rev. Dr. Robert Prichard
Ms. Catherine Campbell

Region 3

St. Andrew's Church
4000 Lorcom Lane
Arlington, VA 22207
Rector:
Assistant:

703/522-1600
The Rev. Randolph M. Bragg
The Rev. M. Dow Sanderson

Region 3

St. George's Church
915 N. Oakland Street
Arlington, VA 22203
Rector:
Assistants:

703/525-8286
The Rev. Robert Hall, Jr.
The Rev. Jess H. Stribling
The Rev. Mark E. Waldo, Jr.

Region 3

St. John's Church
415 S. Lexington Street
Arlington, VA 22204
Rector:

703/671-6834
The Rev. Anna J. Stribling

Region 3

St. Mary's Church
2609 N. Glebe Road
Arlington, VA 22207
Rector:

703/527-6800
The Very Rev. Andrew T. P. Merrow

Region 3

St. Michael's Church
1132 N. Ivanhoe Street
Arlington, VA 22205-2499
Rector:
Assistants:

703/241-2474
The Rev. Charles E. B. Gill
The Rev. Robert Craighill
The Rev. Jane Reed Hooper Heenan

Region 3

St. Peter's Church
4250 N. Glebe Road
Arlington, VA 22207
Rector:
Assistant:

703/536-6606
The Rev. Timothy W. Dols
The Rev. Scott Arnold

Region 3

Trinity Church
2217 Columbia Pike
Arlington, VA 22204
Rector:
Assistant:

703/920-7077
The Rev. Nicholas P. N. Lubelfeld
The Rev. Joan Mattia

Region 3

ASHBURN

St. David's Church
P. O. Box 231
Ashburn, VA 22011
Vicar:

703/729-0570
The Rev. Stephen McWhorter

Region 13

ASHLAND

St. James-the-Less Church
125 Beverly Road
Ashland, VA 23005
Rector:
Assistant:

804/798-6336
The Rev. Wesley W. Hinton
The Rev. Peter Gustin

Region 11

AYLETT

St. David's Church
Post Office Box 125
Aylett, VA 23009
Interim Vicar:

804/443-4363
The Rev. Carol B. Holmes

Region 11

BAILEYS CROSSROADS

St. Paul's Church
Church & Payne Streets
Bailey's Crossroads, VA 22041
Rector:

703/820-2625
The Rev. George S. Fleming

Region 8

BERRYVILLE

Grace Church
Post Office Box 678
Berryville, VA 22611
Rector:

703/955-1610
The Very Rev. Dwight L. Brown

Region 14

St. Mary's Church
Post Office Box 254
Berryville, VA 22611
Rector:

703/955-1610
The Very Rev. Dwight L. Brown

Region 14

BLUEMONT

Church of the Good Shepherd
Post Office Box 297
Bluemont, VA 22012
Vicar:

The Rev. Alice Davis

Region 14

BOONESVILLE

Good Shepherd Church
c/o 200 Carrsbrook Drive
Charlottesville, VA 22901
Priest-in-Charge:

804/973-3223 (home)
The Rev. Francis Cooper (retired)

Region 15

BOWLING GREEN

St. Asaph's Church, Bowling Green
Post Office Box 1178
Bowling Green, VA 22427
Interim Rector:

804/742-5695
The Rev. J. Currie Carter

Region 1

BRANDY STATION

Christ Church
Box 25
Brandy Station, VA 22714
Rector:

703/825-5908
The Rev. Nancy F. James

Region 1

BREMO BLUFF

Grace Church, Brema Bluff
c/o Post Office Box 58
Tros-Dale, Keene, VA 22946
Vicar:

804/286-3914
The Rev. Peter T. Way

Region 15

BURKE

Church of the Good Shepherd
9350 Braddock Road
Burke, VA 22015
Rector:
Assistants:

703/323-5400
The Rev. David C. Jones
The Rev. Thomas B. McCusker, III
The Rev. Gail E. A. Epes
The Rev. Lloyd B. Addington

Region 7

St. Andrew's Church
6509 Sydenstricker Road
Burke, VA 22015
Rector:
Assistant:

703/455-2500
The Rev. Randall L. Prior
The Rev. Daniel Robayo-Hidalgo

Region 7

CASANOVA

Grace Church, Casanova
Route 2, Box 430
Catlett, VA 22019
Rector:
Assistant:

703/788-4252
The Very Rev. Roma W. Maycock
The Rev. James Duley Chipps

Region 13

CATLETT

St. Stephen's Church (Cedar Run Parish)
Route 2, Box 430
Catlett, VA 22019
Rector:

703/788-4252
The Very Rev. Roma W. Maycock

Region 13

CENTREVILLE

St. John's Church
P. O. Box 246
Centreville, VA 22020
Rector:

703/830-4525
The Rev. George C. Estes

Region 7

CHARLES CITY

Westover Church
6401 John Tyler Memorial Highway
Charles City, VA 23030
Interim Rector:

804/829-2488
The Rev. Robert W. Duvall

Region 9

CHARLOTTESVILLE

Christ Church
120 West High Street
Charlottesville, VA 22901
Rector:

804/293-2347
The Rev. W. Ramsey Richardson

Region 15

McIlhany Parish
RFD 1, Box 312
Charlottesville, VA 22901
Priest-in-Charge:

804/977-6278
The Rev. David C. Mathus

Region 15

Church of Our Saviour
1165 East Rio Road
Charlottesville, VA 22901
Rector:
Assistant:

804/973-6512
The Very Rev. Harold H. Hallock, Jr.
The Rev. F. Scott Hennessy

Region 15

St. Luke's Church, Simeon
120 West High Street
Charlottesville, VA 22901
Vicar:

804/293-2347
The Rev. Ramsey Richardson

Region 15

St. Paul's Memorial Church
1700 University Avenue
Charlottesville, VA 22903
Rector:
Assistants:

804/295-2156
The Rev. David H. Poist
The Rev. Paula S. Kettlewell
The Rev. Steven C. Keller Bonsey

Region 15

Trinity Church
1042 Preston Avenue
Charlottesville, VA 22903
Interim Vicar:

804/293-3157
The Rev. Dr. Jeanne C. Biggar

Region 15

CHRISTCHURCH

Christ Church, Middlesex
Christchurch, VA 23031
Rector:

804/758-2006
The Rev. William R. Martin

Region 2

COLONIAL BEACH

St. Mary's Church
203 Dennison Street
Colonial Beach, VA 22443
Rector:

804/224-7186
The Rev. Ronald S. Okrasinski

Region 1

COLUMBIA

St. John's Church, Columbia
Mailing Address: Post Office Box 70
Goochland, VA 23063
Priest-in-Charge:

804/457-3741
The Rev. Stewart B. West

Region 12

CULPEPER

St. Stephen's Parish
115 North East Street
Culpeper, VA 22701
Rector:
Assistant:
Curate:

703/825-8786
The Very Rev. H. Vance Mann, III
The Rev. John Desaulniers
The Rev. Mark Alan Lewis

Region 1

DELAPLANE

Emmanuel Church of Piedmont Parish
Routes 17 and 713
Mailing Address: Post Office Box 126
Delaplane, VA 22025
Rector:

703/364-2772
The Rev. Theodore W. Johnson

Region 13

DOSWELL

The Fork Church, Doswell
Mailing Address: Route 2, Box 155
Beaverdam, VA 23015
Rector:

804/227-3413
The Rev. Thomas R. Smith

Region 11

St. Martin's Church, Doswell
c/o 5417 Dorchester Road
Richmond, VA 23105
Priest-in-Charge:

804/227-3413
The Rev. Harry W. Baldwin, Jr.

Region 11

DUNN LORING

Church of the Holy Cross
2455 Gallows Road
Dunn Loring, VA 22027
Rector:

703/698-6991
The Rev. Jonathan R. Bryan

Region 5

DYKE

Grace Church, Stanardsville
Dyke, VA 22935
Vicar:

804/985-2811
The Rev. John M. Kettlewell

Region 15

EARLYSVILLE

Buck Mountain Church
Earlysville, VA 22936
Deacon-in-Charge:

804/293-7907
The Rev. Ellin K. Deese

Region 15

FAIRFAX

Church of the Apostles
Post Office Box 2306
3500 Pickett Road
Fairfax, VA 22031
Rector:
Assistant:

703/591-1974
The Very Rev. David R. Harper
The Rev. F. Brian Cox, IV

Region 7

St. Peter's-in-the-Woods
Box 7248
Fairfax Station, VA 22039
Vicar:
Senior Warden:

703/503-9210
Vacant
Mr. Howard Danford

Region 7

Truro Church
10520 Main Street
Fairfax, VA 22030
Interim Rector:
Assistants:

703/273-1300
The Rev. Geoffrey Chapman
The Rev. Joseph Kitts
The Rev. James P. Jones, Ph.D.
The Rev. John C. Whitnah, Jr.
The Rev. Bruce Newell

Region 7

FALLS CHURCH

The Falls Church
115 East Fairfax Street
Falls Church, VA 22046
Rector:
Assistant:

703/532-7600
The Rev. John W. Yates, II
The Rev. John D. Burley
The Rev. Thomas Calhoun

Region 8

St. Patrick's Church
3241 Brush Drive
Falls Church, VA 22042
Rector:
Assistant:

703/532-5656
The Rev. Joseph Trigg
The Rev. Linnea Turner

Region 8

FARNHAM

Farnham Church
Farnham, VA 22460
Mailing Address: P. O. Box 883, Warsaw, VA 22572-0883
Rector:
The Rev. Charles S. Cook, Jr.

804/333-4434
The Rev. Charles S. Cook, Jr.

Region 2

FREDERICKSBURG

Church of the Messiah, Chancellor
5875 Plank Road
Fredericksburg, VA 22401
Vicar:

703/786-3100
Vacant

Region 1

St. George's Church
905 Princess Anne Street
Fredericksburg, VA 22401
Rector:
Assistant:

703/373-4133
The Rev. Charles R. Sydnor, Jr.
The Rev. Jack Sutor, Jr.

Region 1

Trinity Church
Post Office Box 3408
Fredericksburg, VA 22402
Rector:
Assistant:

703/373-2996
The Rev. Robert J. Boyd, Jr.
The Rev. W. Brown Morton, III

Region 1

FRONT ROYAL

Calvary Church
Post Office Box 62
Front Royal, VA 22630
Rector:

703/635-2763
The Rev. Thomas D. Clay

Region 14

GLOUCESTER

Ware Church
Post Office Box 616
Gloucester, VA 23061
Rector:

804/693-3821
The Rev. Daniel ("Peter") O. Worthington, Jr.

Region 2

GOOCHLAND

Grace Church
Post Office Box 85
Goochland, VA 23063
Rector:

804/556-4368
The Rev. Judith Fleming

Region 12

GORDONSVILLE

Christ Church
Post Office Box 588
Gordonsville, VA 22942
Interim Rector:

703/832-3209
The Rev. George L. Pratt

Region 15

GRAVES MILL

Graves Chapel
Yahweh-jireh
Graves Mill, VA 22721
Lay Missioner:

703/948-6858
Jeannie Light

Region 15

GREAT FALLS

St. Francis Church
9220 Georgetown Pike
Great Falls, VA 22066
Rector:

703/759-2082
The Rev. Robert D. Friend

Region 5

GREENWOOD

Emmanuel Church
Greenwood, VA 22943
Rector:

703/456-6334
The Rev. Howard A. LaRue

Region 15

HAGUE

Cople Parish
Post Office 110
Hague, VA 22469
Rector:

804/472-2593
The Rev. Alan B. Hooker

Region 2

HANOVER

Calvary Church

P. O. Box 307
Hanover, VA 23069
Vicar:

804/752-6361
The Rev. Peter R. Gustin

Region 11

St. Paul's Church

Post Office Box 441
Hanover, VA 23069
Rector:

804/537-5516
The Rev. Alwin Reiners, Jr.

Region 11

HARRISONBURG

Emmanuel Church

660 South Main Street
Harrisonburg, VA 22801
Rector:
Assistant Rectors:

703/434-2357
The Rev. John Frederick Glover
The Rev. Cynthia G. Eby
The Rev. Gary Joseph McGinnis Barker

Region 14

HAYMARKET

St. Paul's Church

Post Office Box 195
Haymarket, VA 22069
Rector:

703/754-7536
The Rev. Richard A. O'Driscoll

Region 13

HEATHSVILLE

St. Stephen's Church

P. O. Box 298
Heathsville, VA 22473
Interim Rector:

804/580-4555
The Rev. Albert Jones

Region 2

HERNDON

Church of the Epiphany

3301 Hidden Meadow Drive
Herndon, VA 22071
Rector:

703/481-8601
The Rev. Bill Clifton Reardon

Region 7

St. Timothy's Church

432 Van Buren Street
Herndon, VA 22070-5199
Rector:
Associate:

703/437-3790
The Rev. Ralph W. Bayfield
The Rev. Nancy J. Noall

Region 5

HIGHLAND SPRINGS

Church of the Messiah/Our Saviour

Post Office Box 86
Highland Springs, VA 23075
Vicar:

804/737-0000
The Rev. Robert New

Region 9

IVY

St. John-the-Baptist Church

Ivy, VA 22945
Deacon-in-Charge:

804/295-6959
The Rev. Dale K. Brudvig

Region 15

St. Paul's Church

Ivy, VA 22945
Rector:

804/295-3496
The Rev. George W. Wyer

Region 15

KESWICK

Grace Church, Keswick/Cisomont

Post Office Box 43
Keswick, VA 22947
Rector:

804/293-3549
The Rev. Stuart H. Henderson

Region 15

KILMARNOCK

Grace Church

Post Office Box 1059
Kilmarnock, VA 22482
Rector:
Assistant:

804/435-1285
The Rev. Thom W. Blair, Jr.
The Rev. Mark S. Delcuze

Region 2

KING GEORGE

Churches of King George

Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

Emmanuel Church, Port Conway

Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

St. John's Church

Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

St. Paul's, Owens

Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

LEESBURG

St. James' Church

14 Cornwall Street, N.W.
Leesburg, VA 22075
Rector:

703/777-1124
The Rev. John M. Smith

Region 13

LIVELY

St. Mary's, Whitechapel, Lively
Box 172
Lively, VA 22507
Rector:

804/462-7570
The Rev. Ronald L. Woodruff

Region 2

Trinity Church, Lancaster
Box 172
Lively, VA 22507
Rector:

804/932-4846
The Rev. Ronald L. Woodruff

Region 2

LORETTO

Vauter's Parish
Post Office Box 227
Port Royal, VA 22535
Deacon-in-Charge:

804/742-5695
The Rev. Phillip R. Haug

Region 1

LORTON

Pohiek Church
9301 Richmond Highway
Lorton, VA 22079
Rector:
Assistant:

703/339-6572
The Rev. William H. Brake, Jr.
The Rev. C. Neal Goldsborough

Region 6

LOUISA

St. James' Church
Post Office Box 1216
Louisa, VA 23093
Vicar:

703/967-1665
The Rev. John O. von Hemert

Region 1

LUCKETTS

Christ Church, Lucketts
c/o St. James', Leesburg
14 Cornwall Street, N.W.
Leesburg, VA 22075
Vicar:

703/777-1124
The Rev. John M. Smith

Region 13

LURAY

Christ Church
Post Office Box 231
Luray, VA 22835
Rector:

703/743-5734
The Rev. Frederick R. Trumbore

Region 14

MADISON

Piedmont Church
Post Office Box 305
Madison, VA 22727
Vicar:

703/948-6787
The Rev. Philip G. Johnston

Region 1

MANASSAS

Episcopal Church of the Word
8215 Centreville Road
Manassas, VA 22111
Rector:

703/369-0815
The Rev. Kenneth A. MacGowan, Jr.

Region 7

Trinity Church
9325 West Street
Manassas, VA 22110
Rector:

703/368-4231
The Rev. Stuart E. Schadt

Region 7

MARKHAM

Leeds Parish
Star Route 97
Markham, VA 22643
Rector:

703/364-2849
The Rev. H. Llewellyn Fairchild

Region 13

MARSHALL

Trinity Church of Piedmont Parish
Route 17 (Business) and Route 55 (Main Street)
Mailing Address: P. O. Box 126
Delaplane, VA 22025
Rector:

703/364-2772
The Rev. Theodore W. Johnson

Region 13

MATHEWS

Kingston Parish
Post Office Box 471
Mathews, VA 23109
Rector:

804/725-2175
The Rev. Deborah W. Rutter

Region 2

McLEAN

St. Dunstan's Church
1830 Kirby Road
McLean, VA 22101
Rector:
Assistant:

703/356-7533
The Rev. Joseph T. Webb
The Rev. Susan McCorkle Tyree

Region 5

St. John's Church
Post Office Box 457
McLean, VA 22101
Rector:
Assistants:

703/356-4902
The Rev. William F. Myers
The Rev. Porter H. Brooks
The Rev. Douglas McCaleb

Region 5

St. Thomas' Church
8991 Brook Road
McLean, VA 22101
Rector:
Assistant:

703/442-0330
The Rev. John William Morris
The Rev. Peter Gray (Part-time)

Region 5

MECHANICSVILLE

Church of the Creator
6501 Mechanicsville, Pike
Mechanicsville, VA 23111
Mailing Address: 4107 Hanover Avenue, Richmond, VA 23221
Vicar: The Rev. Anne L. Y. Manson

Region 11

Immanuel, Old Church
Route 1, Box 268
Mechanicsville, VA 23111
Rector: The Rev. Susan E. Goff

Region 11

MIDDLEBURG

Emmanuel Church
Post Office Box 306
Middleburg, VA 22117
Rector: The Rev. S. Neale Morgan

Region 13

Our Redeemer Church, Aldie
Post Office Box 306
Middleburg, VA 22117
Rector: The Rev. S. Neale Morgan

Region 13

MILLERS TAVERN

Grace Church, Millers Tavern
Mailing Address: Post Office Box 278
Millers Tavern, VA 23115
Interim Rector: The Rev. Marshall T. Ware

Region 2

St. Paul's Church, Millers Tavern
Mailing Address: Post Office Box 278
Millers Tavern, VA 23115
Interim Rector: The Rev. Marshall T. Ware

Region 2

MILLWOOD

Cunningham Chapel
Post Office Box 153
Millwood, VA 22646
Interim Rector: The Rt. Rev. James Montgomery

Region 14

MINERAL

Incarnation Church
P. O. Box 307
Mineral, VA 23117
Priest-in-charge: Vacant

Region 1

MONTPELIER

Church of Our Saviour
P. O. Box 11
Montpelier, VA 23192
Interim Vicar: The Rev. John D. Adams

Region 11

MONTROSS

St. James' Church
Post Office Box 177
Montross, VA 22520
Rector: 804/493-8285

Region 2

St. Peter's Church, Oak Grove
Post Office Box 177
Montross, VA 22520
Rector: 804/333-3524

Region 2

MT. VERNON

St. James' Church
Post Office Box 109
Mt. Vernon, VA 22121-0109
Rector: The Rev. Richard L. Stinson, D.Min.
703/780-3081

Region 6

NEW KENT

St. Peter's Parish Church
Route 1, Box 139A
New Kent, VA 23124
Rector: The Rev. J. Douglas Wigner, Jr.
804/932-4846

Region 9

NOMINI GROVE

St. Paul's Church, Nomini Grove
Mailing Address: Senior Warden, Box 38
Tappahannock, VA 22560
Interim Rector: The Rev. Clyde Angel
Senior Warden: Mr. E. V. Hutt
804/443-4584

Region 2

OATLANDS

Church of Our Saviour, Oatlands
Mailing Address: Post Office Box 330
Hamilton, VA 22068
Rector: The Rev. Elijah B. White, III
703/338-4357

Region 13

ORANGE

St. Thomas' Church
Post Office Box 147
Orange, VA 22960
Rector: The Rev. Robert D. Marston
703/672-3761

Region 15

ORKNEY SPRINGS

Cathedral Shrine of the Transfiguration
Orkney Springs, VA 22845
The Bishop
703/856-2141

Region 14

PORT REPUBLIC

Grace Church

Route 1, Box 369
Port Republic, VA 24471
Rector:

703/249-4121
The Rev. Louis C. Breitenbach

Region 14

St. Stephen's/Church of the Good Shepherd, Rocky Bar

Route 1, Box 369
Port Republic, VA 24471
Rector:

703/249-4121
Vacant

Region 14

PORT ROYAL

St. Peter's Church

Post Office Box 227
Port Royal, VA 22535
Deacon in Charge:

804/742-5695
The Rev. Phillip R. Haug

Region 1

PURCELLVILLE

St. Peter's Church

Post Office Box 546
Purcellville, VA 22132
Rector:

703/338-7307
The Rev. Andrew J. Archie

Region 13

RAPIDAN

Emmanuel Church

Post Office Box 81
Rapidan, VA 22733
Rector:

703/672-4457
The Rev. Robert M. Elder

Region 1

REEDVILLE

St. Mary's Church

Post Office Box 278
Reedville, VA 22539
Rector:

804/453-6712
The Rev. Jere Bunting, Jr.

Region 2

REMINGTON

St. Luke's Church

Post Office Box 267
Remington, VA 22734
Rector:

703/439-3733
The Rev. James W. Williams

Region 13

RESTON

St. Anne's Church

1700 Wainwright Drive
Reston, VA 22090
Rector:

703/437-6530
The Rev. John H. Hatcher, Jr.

Region 5

RICHMOND

All Saints Church

8787 River Road
Richmond, VA 23229

Rector:
Assistants:

804/288-7811

The Rev. Claud W. McCauley
The Rev. William Reeves, P-T
The Rev. Rufus Womble, P-T
The Rev. Elly Sparks, Asst. for Christian Ed

Region 12

Christ Ascension Church

1704 West Laburnum Avenue
Richmond, VA 23227

Rector:
Assistant:

804/264-9474

The Rev. David M. Warner
The Rev. Sam M. Catlin, Jr.

Region 11

Emmanuel Church, Brook Hill

1214 Wilmer Avenue
Richmond, VA 23227

Interim Rector:

804/266-2431

The Rev. William Buttrick

Region 11

Church of the Epiphany

8000 Hermitage Road
Post Office Box 9544
Richmond, VA 23228

Rector:
Assistant:

804/266-2503

The Very Rev. Martin F. McCarthy
The Rev. Gale Cooper, P-T

Region 11

Grace & Holy Trinity Church

8 North Laurel Street
Richmond, VA 23220

Rector:
Associate Rector:

804/359-5627

The Rev. W. Hill Brown, III
The Rev. George D. Muir

Region 10

Church of the Holy Comforter

4819 Monument Avenue
Richmond, VA 23230

Rector:
Assistant:

804/355-3251

The Rev. William S. Wells, Jr.
The Rev. Margaret F. Ingalls

Region 10

St. Andrew's Church

227 South Cherry Street
Richmond, VA 23220

Rector:

804/648-7980

The Rev. Robert C. Sawyer

Region 10

St. Bartholomew's Church

Post Office Box 29626
Richmond, VA 23229

Rector:

804/740-2101

The Rev. Malcolm E. Turnbull

Region 12

St. James's Church

1205 West Franklin Street
Richmond, VA 23220

Rector:
Associate:

804/355-1779

The Rev. Frank F. Fagan, III
The Very Rev. E. Allen Coffey, D.Min.

Region 10

St. John's Church

2401 E. Broad Street
Richmond, VA 23223

Rector:

804/649-7938

The Rev. Thomas H. Markley

Region 9

St. Mark's Church
520 N. Boulevard
Richmond, VA 23220
Rector:

804/358-4771
The Rev. R. Dale Harmon

Region 10

St. Martin's Church
9000 St. Martin's Lane
Richmond, VA 23229
Interim Rector:

804/270-6786
The Rev. Charles Carman

Region 12

St. Mary's Church
12291 River Road
Richmond, VA 23233
Rector:
Assistant:

804/784-5678
The Rev. John E. Miller, Ph.D.
The Rev. Christopher Brookfield

Region 12

St. Matthew's Church
1101 Forest Avenue
Richmond, VA 23229
Rector:
Assistant:

804/288-1911
The Rev. Ernest A. deBordenave, III
The Rev. Eric W. Turner

Region 12

St. Paul's Church
815 E. Grace Street
Richmond, VA 23219-3409
Rector:
Assistants:

804/643-3589
The Very Rev. Robert G. Hetherington
The Rev. Shanda Carignan
The Rev. Paul A. Johnson

Region 9

St. Peter's Church
1907 North 23rd Street
Richmond, VA 23223
Vicar:

804/643-2686
The Rev. Andrew G. Kunz, Jr.

Region 9

St. Philip's Church
2900 Hanes Avenue
Richmond, VA 23222
Rector:

804/321-1266
The Rev. Allan R. Wentt

Region 11

St. Stephen's Church
Post Office Box 8500
Richmond, VA 23226
Rector:
Assistants:

804/288-2867
The Rev. D. Raby Edwards
The Very Rev. William Sachs, PhD
The Rev. Randolph Marshall Hollerith

Region 12

St. Thomas' Church
3602 Hawthorne Avenue
Richmond, VA 23222
Rector:

804/321-9548
The Rev. Walton S. Pettit, Jr.

Region 11

Varina Church
2385 Mill Road
Richmond, VA 23231
Rector:

804/795-5340
The Rev. DeWitt H. Loomis

Region 9

RIXEYVILLE

Little Fork
Mailing Address: 115 North East Street
Culpeper, VA 22701
Rector:

703/937-4306
The Rev. John J. Desaulniers

Region 1

SCOTTSVILLE

St. Anne's Parish
Post Office Box 337
Scottsville, VA 24590
Rector:

804/286-3437
The Rev. W. Merritt Greenwood

Region 15

SPOTSYLVANIA

Christ Church
Post Office Box 94
Spotsylvania, VA 22553
Rector:

703/582-5033
The Rev. W. Taylor Moore, Jr.

Region 1

SPRINGFIELD

St. Christopher's Church
6320 Hanover Avenue
Springfield, VA 22150
Rector:
Assistant:

703/451-1088
The Rev. Theodore G. Jones
The Rev. T. Whitney Barker

Region 7

Holy Trinity Ministry of the Deaf
6320 Hanover Avenue
Springfield, VA 22150
Director:

703/455-0299
The Rev. Kathleen M. Chipps

Region 7

STAFFORD

Aquia Church
Post Office Box 275
Stafford, VA 22554
Rector:

703/659-4007
The Rev. Joseph R. Kerr, III

Region 1

STANLEY

St. George's Church
Route 2, Box 485
Stanley, VA 22851
Vicar:

703/778-3462
The Rev. Douglas A. Puckett

Region 14

St. Paul's Church, Ingham
Route 2, Box 485
Stanley, VA 22851
Vicar:

703/778-3462
The Rev. Douglas A. Puckett

Region 14

STERLING

St. Matthew's Church (Cameron Parish)
Post Office Box 79
Sterling, VA 22170-0079
Vicar:

703/430-2121
The Rev. Richard A. DeMott

Region 5

TAPPAHANNOCK

St. John's Church
Post Office Box 336
Tappahannock, VA 22560
Interim Rector:

804/443-2130
The Rev. Carol B. Holmes

Region 2

THE PLAINS

Grace Church
P. O. Box 32
The Plains, VA 22171
Interim Rector:

703/253-5177
The Rev. Frances L. Nunn

Region 13

UPPERVILLE

Trinity Church
Post Office Box 127
Upperville, VA 22176
Rector:
Assistant:

703/592-3343
The Rev. Richard T. C. Peard
The Rev. Robert A. Davenport

Region 13

VIENNA

Church of the Holy Comforter
543 Beulah Road, N. E.
Vienna, VA 22180
Rector:
Assistants:

703/938-6521
The Very Rev. Robert S. Denig
The Rev. Linda Kaufman
The Rev. Patrick P. Augustine

Region 5

WARRENTON

St. James' Church
73 Culpeper Street
Warrenton, VA 22186
Rector:
Assistant:

703/347-4342
The Rev. Prentice Kinser, III
The Rev. Sarah M. Trimble

Region 13

WARSAW

St. John's Church
Post Office Box 1093
Warsaw, VA 22572
Rector:

804/333-4333
The Rev. Charles S. Cook, Jr.

Region 2

WASHINGTON

Trinity Church
Post Office Box 299
Washington, VA 22747
Rector:

703/675-3716
The Rev. Jennings W. Hobson, III

Region 13

WEST POINT

Immanuel Church, King & Queen
Post Office Box 629
West Point, VA 23181
Rector:

804/843-4594
The Rev. Bollin M. Millner, Jr.

Region 2

St. John's Church
Post Office Box 629
West Point, VA 23181
Rector:

804/843-4594
The Rev. Bollin M. Millner, Jr.

Region 2

St. Paul's Church
Post Office Box 767
15th & F Streets
West Point, VA 23181
Vicar:

804/843-2933
The Rev. Vincent S. Hodge

Region 2

WHITE MARSH

Abingdon Church
Post Office Box 82
White Marsh, VA 23183
Rector:

804/693-3035
The Very Rev. Dennis J. J. Schmidt

Region 2

WICOMICO

Wicomico Church
Post Office Box 70
Wicomico, VA 22579
Rector:

804/580-6445
The Rev. Robert H. Steilberg

Region 2

WINCHESTER

Frederick Parish (Christ Church)
134 West Boscawen Street
Winchester, VA 22601
Rector:
Assistant:

Region 14
703/662-5843
The Rev. David H. Knight
The Rev. Thomas J. Joyce

Region 14

St. Paul's-on-the-Hill Church
1450 Senseny Road
Winchester, VA 22601
Vicar:

703/667-8110
The Rev. Michael C. Mohn

WOODBIDGE

All Saints - Dale City
5290 Saratoga Lane
Woodbridge, VA 22193
Rector:

703/670-0093
The Rev. John A. M. Guernsey

Region 6

St. Margaret's Church
13900 Church Hill Drive
Woodbridge, VA 22191
Interim Rector:

703/494-7621
The Rev. Louis Mattia

Region 6

WOODSTOCK

Emmanuel Church
Post Office Box 666
Woodstock, VA 22664
Rector:

St. Andrew's Church, Mt. Jackson
Post Office Box 666
Woodstock, VA 22664
Rector:

703/459-2720
The Rev. James H. Stamper

Region 14

703/459-8350
The Rev. James H. Stamper

Region 14

**DELEGATES AND ALTERNATES
TO THE
195th ANNUAL COUNCIL**

DELEGATES AND ALTERNATES TO THE 195TH ANNUAL COUNCIL

REGION I - Upper Rappahannock

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) AND ALTERNATE(S)</u>
CAROLINE	ST. ASAPH'S BOWLING GREEN	Mr. Gilbert Brittle-D Mrs. Joyce Goforth-A
	ST. PETER'S PORT ROYAL	Mr. John Heard-D Mr. Beverley Pratt-A
CULPEPER	CHRIST CHURCH BRANDY STATION	Mr. David Ingram-D Alternate not named
	EMMANUEL RAPIDAN	Mrs. Sara Murphey Smith-D Mr. Parker D. Archibald-A
	LITTLE FORK (St. Mark's Parish)	Mr. William G. Mills-D Ms. Nancy Vesper-A
	ST. STEPHEN'S (St. Mark's Parish Culpeper)	Mrs. Mary Jo Browning-D Ms. Charlotte C. Cannon-A
ESSEX	ST. ANNE'S VAUTERS	Mrs. Betty Jo Butler-D Mr. Norman McElroy-A
KING GEORGE	ST. PAUL'S OWENS	Mrs. Carol Ann Malyevac-D Mr. Warren P. Kitterman-A
	EMMANUEL PORT CONWAY	Mr. John H. Meyers-D Mrs. Clara Ellis-A
	ST. JOHN'S KING GEORGE	Mr. Howard Yarus-D Mrs. Michael Morton-A
SPOTSYLVANIA	CHRIST SPOTSYLVANIA	Col. Roland D. McKee-D Ms. Susanna Chmielowski-A
	ST. GEORGE'S FREDERICKSBURG	Dr. Marion Rambo-D Dr. John H. Coker-A Mr. Edward H. Jones-D Mr. Robert Baker-A
	TRINITY FREDERICKSBURG	Mr. Richard J. Dobey-D Mrs. Patricia B. Marion-A Mr. William Hickman-D Mr. Bruce J. Adkins-A
STAFFORD	AQUA STAFFORD	Mr. Richard E. Wills-D Ms. Jeannine Turner-A
WESTMORELAND	ST. MARY'S COLONIAL BEACH	Dr. Don C. Youse-D Alternate became Delegate
<u>MISSIONS</u>		
LOUISA	INCARNATION MINERAL	The Hon. John R. Cullen-D Dr. William Thomas-A
	ST. JAMES' LOUISA	H. Duncan Garnett, III, Esq.-D Ms. Harriet Vaughan-A

MADISON	PIEDMONT MADISON	Mr. Robert R. Lovegren-D J. Thomas Province, Esq.-A
SPOTSYLVANIA	MESSIAH CHANCELLOR	Mr. Jonathan Watson-D Alternate not Named

REGION II - LOWER RAPPAHANNOCK

ESSEX	ST. JOHN'S TAPPAHANNOCK	Mrs. Eve Weaver-D Mr. Henry Hundley-A
	ST. PAUL'S MILLERS TAVERN	Mr. W. Donald Rhinesmith-D Mrs. Grace Rhinesmith-A
GLOUCESTER	ABINGDON WHITE MARSH	Mr. John W. Bowditch-D Mr. H. Edward Cartledge-A
	WARE GLOUCESTER	Mr. Montague Haskell-D Mrs. Lottie Kemp-A
KING & QUEEN	IMMANUEL KING & QUEEN	Mr. Paul Fleming-D Alternate Not Named
KING WILLIAM	ST. JOHN'S WEST POINT	Mr. H. V. (Dal) Perry-D Mrs. Anne T. Bland-A
LANCASTER	GRACE KILMARNOCK	Mr. Ammon Dunton, Jr.-D Mrs. Joseph Dalton-A Mrs. Philip Purrington, Jr.-D Mrs. Franklin Henderson-A
	ST. MARY'S WHITE CHAPEL	Mrs. Mary Jenks-D Mr. Stuart Jenks-A
	TRINITY LANCASTER	Mr. Alfred O'daire-D Mrs. Anna Mae O'daire-A
MATHEWS	KINGSTON PARISH MATHEWS	Mr. Douglas Deringer, Jr.-D Mrs. Nancy Blackington-A
MIDDLESEX	CHRIST CHRISTCHURCH	Mrs. Mary Anderson-D Mrs. Marian Fabian-A
NORTH- UMBERLAND	ST. MARY'S REEDVILLE	Mrs. Jean B. McKenney-D Mr. Brooke F. Read, Jr.-A
	ST. STEPHEN'S HEATHSVILLE	Mrs. Jane Hubbard Blackwell-D Mrs. Jane S. Henson-A
	WICOMICO WICOMICO	Mr. John C. C. Byrne-D Mr. William E. Funsch-A
RICHMOND	NORTH FARNHAM FARNHAM	Capt. B. Frank Taylor-D Mr. E. Derwin Booker-A
	ST. JOHN'S WARSAW	Mr. Richard A. Farmer-D Mrs. Harriet Wellford-A
WESTMORELAND	COPEL PARISH HAGUE	Mr. B. Ogle Tayloe-D Mrs. Betty Carden-A

WESTMORELAND	ST. JAMES MONTROSS	Mrs. Bonnie B. Chandler-D Mr. David Y. Cooke-A
	ST. PETER'S OAK GROVE	Mr. Philip L. Semsch-D Mr. William N. Tune, Jr.-A

MISSIONS

ESSEX	GRACE MILLERS TAVERN	Mrs. Leola Baytop-D Mrs. Esther L. Harris-A
KING WILLIAM	ST. PAUL'S WEST POINT	Mr. Clarence M. Burrell-D Mr. Ervin Adams-A
WESTMORELAND	ST. PAUL'S NOMINI GROVE	Certificate Not Received

REGION III - ARLINGTON

ARLINGTON	ST. ANDREW'S ARLINGTON	Mrs. Sarah Kreger-D Mrs. Berry Trogdon-A Mr. Kenneth T. Johnson-D Mr. Bruce S. Trant-A
	KOREAN CONGREGATION ARLINGTON	Mr. Hak Young Kim-D Mr. Sang Hoon Lee-A
	ST. GEORGE'S ARLINGTON	Mr. Larry Carnahan-D Ms. Lindalou Friesen-A Mrs. Betty Garnett-D Ms. Melissa Burman-A
	ST. JOHN'S ARLINGTON	Mr. David Wolf-D Mrs. Lynn Robinson-A
	ST. MARY'S ARLINGTON	Mr. Ed Willis-D Ms. T. J. Hopkins-A
	ST. MICHAEL'S ARLINGTON	Lt. Col. Richard A. Jacoby-D Mrs. Martha Dexter-A Mrs. Pamela Godsey-D Mr. Martha Dexter-A
	ST. PETER'S ARLINGTON	Mrs. Lorraine Gandy-D Mr. Paul F. Wagner-A Mrs. Janet M. Rhoads-D Dr. Ivan R. Hershner-A
	TRINITY ARLINGTON	Ms. Margaret E. Moody-D Mr. William F. Shubatt-A
		<u>MISSION</u>
ARLINGTON	LA IGLESIA SAN JOSE' ARLINGTON	Mr. Luis J. Toledo-D Mr. Rigoberto Canas-A

REGION IV - ALEXANDRIA

ALEXANDRIA

CHRIST
ALEXANDRIA

Mr. Jack Wilmer-D
Mr. William Harper-A
Mr. Carl C. Fritsche, Sr.-D
Mr. George Zitnay-A
Mrs. Joan Woodbury-D
Mr. Powell Moore-A
Mrs. Margaret Welch-D
Mr. Clendon Lee-A
Ms. Deborah McClary-D
Mrs. Jane Fonvielle-A
Mr. John R. Hutcheson, Jr.-D
Mr. Stephen L. Humphrey-A
Mr. Richard Flynt-D
Mr. John Ronveaux-A

EMMANUEL
ALEXANDRIA

Mr. Robert S. Hurd-D
Mr. Lawrence A. Morrison-A

GRACE
ALEXANDRIA

Capt. G. Lewis Michael, III-D
Ms. Renee S. Rutkowski-A
Mr. David M. Crosby-D
Ms. Denise Bean-A

IMMANUEL-ON-THE
HILL, ALEXANDRIA

Mr. J. Kenneth McDonald-D
Mrs. Sally Vermilye-A
Mrs. Sue Hurn-D
Mr. R. Anthony Rogers-A

MEADE MEMORIAL
ALEXANDRIA

Mr. Charles McKnight-D
Ms. Alma Fortson-A

RESURRECTION
ALEXANDRIA

Mr. Robert Barnett-D
Mrs. Cathy Williams-A

ST. CLEMENT'S
ALEXANDRIA

Mr. Harrison B. Williams-D
Capt. Walter Salmon-A

ST. PAUL'S
ALEXANDRIA

Mrs. Shirley Cooper-D
Mr. Donald L. Elder-A
Mr. Peter C. Williams-D
Mr. Harry Brock-A
Mr. Arthur Bruner-D
Mrs. Martha Saylor-A

MISSION

ALEXANDRIA

LA IGLESIA DE CRISTO
REY
ALEXANDRIA

Mr. Jorge N. Trejo-D
Mr. Martin S. Nativi-A

REGION V - NORTH FAIRFAX

FAIRFAX

HOLY COMFORTER
VIENNA

Mr. William F. (Bud) Roeder-D
Mr. William A. Oehlschlager-A
Mr. Robert A. Becker-D
Mrs. Barbara Maniha-A
Mrs. Jacqueline Thomson-D
Alternate not named

FAIRFAX

HOLY CROSS
DUNN LORING

Mrs. Roy Golden-D
Mrs. Anna Link-A

ST. ANNE'S
RESTON

Mrs. Baba Freeman-D
Mr. James W. Jones-A

ST. FRANCIS
GREAT FALLS

Mrs. Margaret-Leigh (Mimi) Eldridge-D
Mrs. Virginia Roll-A

ST. DUNSTAN'S
McLEAN

Mrs. Addie Leech-D
Mr. Glen Urquhart-A
Mr. Allen Gillette-D
Ms. Carolyn Hellier-A
Mrs. Toni Drain-D
Mr. Steve Learned-A

ST. JOHN'S
McLEAN

Mrs. Barbara Levy-D
Mr. Richard Hinchcliff-A
Mrs. Bette Sue Lowry-D
Mrs. Beverly Christopher-A
Mr. Edward Ablard-D
Mrs. Phyllis Sharp-A
Mr. Hugh Richardson-D
Capt. Donald Heile-A

ST. TIMOTHY'S
HERNDON

Ms. Elizabeth Ann Meroney-D
Mr. Charles Emberger-A
Mr. Joe P. Clem-D
Mrs. Olga Marinenko-A

ST. THOMAS
McLEAN

Mr. Jack Glenn-D
Mrs. Jan Hamilton-A

MISSIONS

LOUDOUN

ST. MATTHEW'S
STERLING

Mr. Allen C. Tuttle-D
Mr. George A. Bratina-A

REGION VI - MOUNT VERNON

ALEXANDRIA

ALL SAINTS-SHARON
ALEXANDRIA

Mrs. Elizabeth Parlett-D
Mr. Ronald Field-A

OLIVET
FRANCONIA

Mr. John Feeney-D
Mr. Gilbert K. Whitehouse-A

ST. AIDAN'S
ALEXANDRIA

Mrs. Judy Hoff-D
Mr. William Darnell-A

ST. JAMES'
MT. VERNON

Ms. Anne M. Stinson-D
Ms. June Wagner-A

ST. MARK'S
GROVETON

Mr. Bill Mendez-D
Mr. Bart Rinehart-A

ST. LUKE'S
WELLINGTON

Mrs. Martha O. Barfoot-D
Alternate became Delegate
Mr. Robert Schreiber-D
Alternate not Named

FAIRFAX

POHICK
LORTON

Mrs. Nancy B. Sage-D
Mr. George Crump-A
Mr. John Pasour-D
Alternate became Delegate

PRINCE WILLIAM

ALL SAINTS
DALE CITY

Mrs. Lucia Anderson-D
Mr. Mark G. Hall-A

ST. MARGARET'S
WOODBRIDGE

Mr. Lee Kent Worthen-D
Mrs. Champe Revis-A

REGION VII - WEST FAIRFAX

FAIRFAX

APOSTLES
FAIRFAX

Mr. Herbert E. Pearce-D
Mr. Edward F. Keim-D
Mr. Richard Hines-D
Alternates not named

EPIPHANY
FAIRFAX

Mrs. Janet Palmer-D
Mr. Bill Livingston-A

GOOD SHEPHERD
BURKE

Mr. David Thomas-D
Mrs. Claudia Williams-A
Mr. Tom Kempster-D
Alternate became Delegate
Capt. John E. Simpson-D
Mr. Harry F. Raab-A
Mr. Ray Chapman-D
Mr. Perry Epes-A
Col. Michael Dickerson-D
Mr. Brent Taylor-A
Mr. Ray Ward-D
Mrs. Pat Beachy-A

ST. CHRIS.
SPRINGFIELD

Mr. Frank C. Gorham-D
Mr. Arthur Carter-A
Mr. Thomas Lennox-D
Mr. J. Reed Barrett-A

ST. JOHN'S
CENTREVILLE

Mrs. Toni Dungan-D
Mr. Gilbert R. Kesser-A

TRURO
FAIRFAX

Mr. Harry Strong-D
Mr. Wayne Seney-A
Mr. Ed Prichard-D
Mr. John Keith-A
Mr. J. C. Lasmanis-D
Mr. Dennis McArver-A
Mr. Michael Woodruff-D
Mr. Bruce Scott-A
Mr. Gordon Klooster-D
Mrs. Carol Johnson-A

PRINCE WILLIAM

TRINITY
MANASSAS

Mrs. Beth Murphy-D
Mrs. Dorothy Grove-A
Mr. J. Ray Dodge-D
Mr. James Johnston-A

THE WORD
PRINCE WM.

Mr. Theodore J. McMichael-D
Ms. C. Dianne Gore-A

MISSION

FAIRFAX

ST. ANDREW'S
BURKE

Mr. Michael Kerry Walsh-D
Mr. George Herbert Mensch-A
Mr. Donald J. Taggart-D
Mr. William E. Adams-A

MISSION OF A FOUNDING CHURCH

FAIRFAX

ST. PETER'S-
IN-THE-WOODS

Mr. Howard Danford-D
Mr. Ernest Lofgren-A

REGION VIII - FALLS CHURCH

FAIRFAX

ST. ALBAN'S
ANNANDALE

Mr. Clarence Zuvekas-D
Dr. Edward A. Caress-A
Mrs. Mary Beebe-D
Judge William T. Watkins-A
Mrs. Pamela Garner-D
Ms. Melinda M. Artman-A
Mrs. Joann Phillips-D
Col. Frederick S. Holmes, Jr.-A

ST. BARNABAS
ANNANDALE

Mrs. Nancy D. Burleson-D
Mr. William H. Bowman, Jr.-A

ST. PATRICK'S
FALLS CHURCH

Mrs. Sylvia Houston-D
Mr. William Houston-A

ST. PAUL'S
BAILEY'S CROSSROADS

Mr. William Trifiatis-D
Mrs. Anne Lee Purnell-A

FALLS CHURCH

THE FALLS CHURCH
FALLS CHURCH

Mr. Harrison D. Hutson-D
Mr. John Viccellio-A
Mr. Howard H. Shafferman-D
Ms. Margaret Ingraham-A
Mr. Richard Ploch-D
Mr. Robert Hubbell-A
Mrs. Tucker Viccellio-D
Mrs. Sally Walton-A

REGION IX - EAST RICHMOND

CHARLES CITY

WESTOVER
CHARLES CITY

Mrs. Helle K. Carter-D
Mr. Shirley H. Carter-A

HENRICO

MESSIAH
HIGHLAND SPRINGS

Mrs. Gladys Cabell-D
Mrs. Sandy Wainright-A

OUR SAVIOUR
SANDSTON

Mrs. Margaret Miller-D
Ms. Dawn Sykes-A

VARINA
HENRICO

Mr. Eugene Hicks-D
Ms. Dorothy Miller-A

NEW KENT

ST. PETER'S
NEW KENT

Mr. R. Allan Fabritz-D
Mr. Stuart R. Burnett-A

RICHMOND CITY

ST. JOHN'S
RICHMOND

Ms. Elizabeth Townes-D
Mr. David Denson-A

RICHMOND CITY ST. PAUL'S
RICHMOND

Ms. Anne G. Shelley-D
Mr. Philip A. Huss-A
Dr. Frank E. Eakin, Jr.-D
Mr. William G. Ellyson-A
Mrs. Lee Switz-D
Mrs. Page V. Harmon-A
Mr. Benjamin F. Harmon, III-D
Mr. Calder C. Loth-A

MISSION

RICHMOND CITY ST. PETER'S
RICHMOND

Mr. Ivan Thornton-D
Mrs. Gale P. Taylor-A

REGION X - CENTRAL RICHMOND

RICHMOND CITY ST. ANDREW'S
RICHMOND

Mr. Russell B. Rowe-D
Mrs. Martha C. Clements-A

GRACE & HOLY
TRINITY
RICHMOND

William G. Broaddus, Esq.-D
Mrs. Grace Whitehead Broaddus-A
Bradfute W. Davenport, Jr., Esq.-D
Mrs. Suzanne Shepherd Davenport-A
Mr. William R. Derry, Jr.-D
Mrs. Barbara Tessin Derry-A

HOLY COMFORTER
RICHMOND

Mr. J. B. Burtch-D
Mrs. Pat Stewart-A

ST. JAMES'S
RICHMOND

Mrs. A. Frank Robinson-D
Mrs. Minetree Folkes-A
Mrs. Elizabeth Ebel-D
Dr. J. Stanard Archer-A
Mr. John S. Helfrich-D
Mr. Frank J. McCarthy-A
Mrs. Johnnie Lou Terry-D
Dr. Stephen P. Long-A

ST. MARK'S
RICHMOND

Mr. Harry E. Sullivan, Jr.-D
Mr. H. Harwood Dunston, Jr.-A

REGION XI - NORTH RICHMOND

HANOVER FORK CHURCH
DOSWELL

Ms. Mary Stuart Mason-D
Mrs. Jeannette Harrison-A

IMMANUEL
OLD CHURCH

Mr. Bennie L. Elmore-D
Mr. John Keating-A

ST. JAMES THE LESS
ASHLAND

Mr. John Hoar-D
Mr. Robert Hopkins-A

ST. PAUL'S
HANOVER

Mr. Frederick G. (Ted) Kraft-D
Mr. Walter F. Hyer, Jr.-A

ST. MARTIN'S
DOSWELL

Mrs. Gladys B. Jackson-D
Mr. Robert H. Stoneman, Jr.-A

HENRICO EMMANUEL
RICHMOND

Mr. G. Edward Dalton-D
Mrs. Barbara C. Grubbs-A
Mr. P. C. (Charley) Omohundro-D
Mr. F. W. (Rick) Meyer-A

HENRICO EPIPHANY
RICHMOND

Mr. John M. Wilson-D
Mr. David Green-A

KING WILLIAM ST. DAVID'S
AYLETT

Dr. Hope Guthrie-D
Mrs. Lucky Chenalt-A

RICHMOND CITY CHRIST ASCENSION
RICHMOND

Mrs. Anne Rose-D
Mr. Ernest Kersey-A

ST. PHILLIP'S
RICHMOND

Mrs. Gladys E. Lewis-D
Dr. William C. Jones-A
Mrs. Eva B. Brinkley-D
Dr. King Davis-A

ST. THOMAS'
RICHMOND

Mrs. Mildred A. Gill-D
Dr. Anne W. Board-A
Mr. Stephen W. Wood-D
Mr. Stanley V. Barnett-A

MISSIONS

HANOVER CALVARY
HANOVER

Mr. Richard A. Tucker-D
Mr. Carol Smith-A

CREATOR
MECHANICSVILLE

Mrs. Marilyn Robertson-D
Mr. Paul T. Marter-A

OUR SAVIOUR
MONTPELIER

Mr. Thomas H. Walton-D
Mr. Stephen W. Rhyne-A

REGION XII - WEST RICHMOND

GOOCHLAND GRACE
GOOCHLAND

Mr. Seth B. Burgess-D
Mrs. Carolyn M. Stevens-A

ST. MARY'S
GOOCHLAND

Mrs. Phebe M. Hoff-D
Mrs. Kathleen Murat Williams-A
Mr. A. Gordon Goodykoontz-D
Mr. David P. Campbell-A

HENRICO ALL SAINTS
RICHMOND

Mr. Raymond W. Tolleson-D
Mr. David Meade White, Jr.-A
Mr. Fred W. Palmore, III-D
Mr. Michael L. Allen-A
Mr. J. Malcolm Pace, Jr.-D
Dr. Hazel Konerding-A

ST. BARTHOLOMEW'S
RICHMOND

Mrs. Jill Wood-D
Alternate became Delegate

ST. MARTIN'S
RICHMOND

Mr. David Tripp Wilcox-D
Mrs. Anne G. Wilcox-A

HENRICO	ST. MATTHEW'S RICHMOND	Ms. Nancy Knight-D Mrs. Marianne Micks-A Mr. George Habel-D Mr. Bruce N. Langhorne-A Mr. Philip deB. Rome-D Mrs. Sarah A. Lewis-A
	ST. STEPHEN'S RICHMOND	Mrs. C. William Waechter, Jr.-D Mr. C. Knox Hubard-A Mr. Jack M. Parrish, Jr.-D Mrs. Jean Shields-A The Hon. J. Randolph Tucker, Jr.-D Mr. Waller H. Horsley-A Mr. Keith R. Dull-D Mr. Marquis B. Burnett-A Mr. C. Cotesworth Pinckney-D Mr. Harry W. Easterly, Jr.-A Mrs. Sally Guerry-D Dr. Fleming W. Gill-A Mr. Hartwell H. Roper-D Mr. Shearer C. Bowman, Jr.-A Mrs. Betsy Walker-D Alternate Became Delegate

MISSION

FLUVANNA	ST. JOHN'S COLUMBIA	Col. Richard B. Smith-D Mr. Wendell P. Flynn-A
<u>REGION XIII - PIEDMONT</u>		
FAUQUIER	GRACE CASANOVA	Mrs. Mary Roessel-D Mr. Bobby Hartsell-A
	GRACE THE PLAINS	Mr. Edward C. Turner-D Mr. Herbert P. Ermler-A
	LEEDS MARKHAM	Mrs. Ursula B. Baxley-D Alternate not named
	PIEDMONT DELAPLANE	Mrs. Helen Steensma-D Mr. John Daniels-A
	ST. JAMES' WARRENTON	Mr. T. Freeland Mason, Jr.-D Miss Elizabeth Keith-A
	ST. STEPHEN'S CATLETT	Mr. Michael Wade-D Mrs. Pernie Callahan-A
	TRINITY UPPERVILLE	Mr. Bruce C. Gunnell-D Mrs. Mary M. Holsinger-A
LOUDOUN	EMMANUEL MIDDLEBURG	Mr. Fred Kohler-D Mr. James Heigl-A
	ST. PETER'S PURCELLVILLE	Mr. Howard Evans-D Mr. Walter Bucky Kansteiner-A
	ST. JAMES' LEESBURG	Mr. Bruce Johnson-D Alternate not named

LOUDOUN	OUR REDEEMER ALDIE	Mrs. Barbara Rositzke-D Mr. Lasse Becker-A
	OUR SAVIOUR OATLANDS	Mrs. Donna Truslow Rogers-D Mrs. Elizabeth Wright Goshorn-A
PRINCE WILLIAM	ST. PAUL'S HAYMARKET	Mr. Bernard McDaniel, II-D Mr. Lars Holtslag-A
RAPPAHANNOCK	TRINITY WASHINGTON	Mr. Walter Longyear-D Mrs. Audrey Brents-A
<u>MISSIONS</u>		
FAUQUIER	ST. ANDREW'S ADA	Mr. Ordie L. Frazier-D Mrs. Lorraine Updike-A
FAUQUIER	ST. LUKE'S REMINGTON	Ms. Marjorie Cronk-D Mr. John Chilton-A
LOUDOUN	CHRIST CHURCH LUCKETTS	Mrs. Cathy Robinson-D Mr. Ryan Ricci-A

REGION XIV - VALLEY

CLARKE	CUNNINGHAM CHAPEL PARISH (Christ Church Millwood)	Mr. Thomas T. Gilpin-D Mr. Edward Goloway-A
	GRACE BERRYVILLE	Mr. Nathan M. Barrey-D Mrs. Barbara Kinsey-A
FREDERICK	FREDERICK PARISH WINCHESTER Christ Church	Mr. William A. Johnston, III-D Mrs. Gretchen Saunders-A Col. Roger L. Zebarth-D Alternate became Delegate
	ST. PAULS-ON- THE-HILL	Mrs. Mable Lewis-D Mrs. Virginia Allen-A
PAGE	CHRIST LURAY	Mr. Raymond Barkalow-D Mr. David Yount-A
ROCKINGHAM	EMMANUEL HARRISONBURG	Mrs. Margaret Kyger-D Mr. Richard Childs-A Mr. Joseph Paxton-D Mr. David Penrod-A
	LYNNWOOD PARISH (Grace, St. Stephen's and Good Shepherd)	Mrs. Jerry Rosson-D Mrs. Mary Leigh-A
SHENANDOAH	THE CATHEDRAL SHRINE OF THE TRANSFIGURATION SHRINE MONT ORKNEY SPRINGS	NO DELEGATES
	EMMANUEL WOODSTOCK	Mr. Robert A. Belyea-D Mr. Cameron Barr-A

SHENANDOAH	ST. ANDREW'S MT. JACKSON	Mr. Stuart Sale-D Ms. Kitty Streetman-A
WARREN	CALVARY FRONT ROYAL	Mr. Baxter Stephenson-D Mr. Eric Adamson-A

MISSIONS

CLARKE	GOOD SHEPHERD BLUEMONT	Mr. Scot Butler-D Mrs. Trudy Kline-A
	ST. MARY'S MEMORIAL BERRYVILLE	Mrs. Mary Greene-D Mrs. Effie Davis-A
PAGE	ST. GEORGE'S STANLEY	Mrs. Becky Pettit-D Mr. Virgil F. Pettit-A
PAGE	ST. PAUL'S INGHAM	Miss Sharon L. Henderson-D Mrs. Dorothy Jane Comer-A

REGION XV - ALBEMARLE

ALBEMARLE	BUCK MOUNTAIN EARLYSVILLE	Mrs. Barbara Pasquel-D Mrs. Holly Fessler-A
	EMMANUEL GREENWOOD	Mr. William S. Edwards-D Mr. Scott B. Peyton-A
	GRACE KESWICK	Mr. Philip Nelson-D Mr. Henry D. Garnett-A
	ST. ANNE'S SCOTTSVILLE	Mr. H. Andrew Johnson-D Mrs. Ann Sago-A
	ST. PAUL'S IVY	Mr. Roland Beattie, II-D Mr. Richard Bryan-A Mr. Charles Hughes-D Mr. Fred Trew-A
CHARVILLE	CHRIST CHARLOTTESVILLE	Mr. Lloyd F. Miller-D Mrs. Elizabeth Boswell-A Mr. John Tampa-D Mr. David Rothwell-A
	McILHANY PARISH CHARLOTTESVILLE	Mr. Russ Martin-D Mrs. Gale Martin-A
	OUR SAVIOUR CHARLOTTESVILLE	Mrs. Dona Wylie-D Mr. Tom Williamson-A
	ST. PAUL'S MEMORIAL CHARLOTTESVILLE	Mrs. Speed E. Larsen-D Dr. Charles H. Gleason-A Mr. Thomas McLernon-D Mr. David Burchfield-A
ORANGE	CHRIST GORDONSVILLE	Mr. J. Nelson Tucker-D Cdr. J. Pennington Bowers-A
	ST. THOMAS' ORANGE	Mr. Frank S. Walker, Jr.-D Mr. W. Edward Blain-A

MISSIONS

ALBEMARLE	HOLY CROSS AFTON	Mr. W. Roy Barksdale, Jr.-D Mr. Joyce B. Hughes-A
	GOOD SHEPHERD BOONESVILLE	Mrs. Randolph Maupin-D Mr. Francis M. Cooper, Jr.-A
ALBEMARLE	ST. JOHN THE BAPTIST, IVY	Mrs. Dolores Bedell-D Dr. Wallace Bedell-A
	TRINITY CHARLOTTESVILLE	Mr. Matthew Holden, Jr.-D Mrs. Roxie Moore-A
FLUVANNA	GRACE BREMONT BLUFF	Col. John C. Maple-D Mr. Reece G. Belk, Jr.-A
GREENE	GRACE STANARDSVILLE	Mr. William S. Trimmer-D Alternate not named

MISSION OF A FOUNDING CHURCH

ALBEMARLE	ST. LUKE'S SIMEON	Ms. Dora Cox-D Mrs. Ruby M. Parrish-A
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**PROCEEDINGS OF
THE 195th ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA**

Richmond, Virginia
January 26, 1990

The 195th Annual Council of the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, D.D., Bishop of Virginia, at 8:30 a.m. at the Omni Hotel, Richmond, Virginia on January 26, 1990. This session of the Council was opened with prayer by the Bishop. The President introduced the Rev. Dr. Christopher A. Hancock, Assistant Professor of Theology at the Virginia Theological Seminary, who will be serving as Chaplain to this Council.

MORNING PRAYER AND MEDITATION NO. 1

Council was led in Morning Prayer by the Rev. Dr. Christopher A. Hancock, Chaplain. Dr. Hancock's meditations are printed in this Journal of Council.

REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

The Secretary of the diocese reported that in accordance with the Constitution and Canons a quorum was present in both orders.

APPOINTMENT OF ASSISTANT SECRETARIES

The President appointed the Rev. Charles E. B. Gill, Rector, St. Michael's, Arlington and the Rev. Gail E. A. Epes, Assistant Rector, Church of the Good Shepherd, Burke, and the Rev. Linda Kaufman, Assistant Rector, Church of the Holy Comforter, Vienna, as Assistant Secretaries.

APPOINTMENT OF PARLIAMENTARIAN

The President appointed Russell V. Palmore, Jr., Esq. as Parliamentarian to the Council.

ADOPTION OF THE PROGRAM OF COUNCIL

The President recognized Col. Benjamin F. Harmon, III, Chair of the Council Committee on Program, who moved the adoption of the proposed Program as made available to each person in their packet and also appearing in the Pre-Council Journal. This was seconded and the motion was adopted to approve the Program of Council as printed.

APPOINTMENT OF COMMITTEES OF COUNCIL

The President advised that the various committees of Council were appointed on an earlier date with the exception of a new committee, the Committee on the Bishop's Pastoral Address, and that all those persons serving the various committees as shown on page four (4) of the Pre-Council Journal and below are the members of the various committees of the 195th Annual Council. Those appointed to the Committee on the Bishop's Pastoral Address are as follows: Jack W. Burtch, Jr., Chair, the Rev. E. A. deBordenave, the Rev. Dr. Robert S. Denig, Mrs. Toni Dungan, the Very Rev. David Harper, the Rev. Martha M. J. Horne, Mrs. Barbara Rositzke, the Rev. Ann J. Stribing and Mr. Raymond W. Tolleson.

BUDGET

*The Rev. David C. Jones

CHAIR

Mr. R. Keith Dull, *Mrs. Mildred C. Jamison, *Mr. Maurice Spraggins, Harrison D. Hutson, Esq., *Mr. Donald Heile, *the Rev. Deborah Wood Rutter, Mrs. Philip (Connie) Purrington, Mr. Harry Strong, the Rev. Geoffrey Hoare and the Rev. Canon Robert G. Hetherington (* Members of the Executive Board)

RESOLUTIONS

The Rev. Elijah B. White, III, the Rev. Rosemari Sullivan, Mrs. Gladys Lewis, the Rev. William L. Sachs, Ph.D., Mrs. Catherine Beauchamp, Mr. A. Gordon Goodykooontz, Mrs. Mary Greene, Mr. Jack Wilmer and the Rev. Steven Keller Bonsey

The Rev. Thom W. Blair, Jr.

CHAIR

CONSTITUTION AND CANONS

The Rev. William H. Brake, Jr., Bradfute W. Davenport, Jr., Esq., Russell V. Palmore, Jr., Esq., William A. Johnston, Esq., Edgar A. Prichard, Esq., Michael Woodruff, Esq., the Very Rev. Martin F. McCarthy, H. Duncan Garnett, Jr., Esq. and the Very Rev. Robert C. Hall, Jr.

John Paul Causey, Jr., Esq.

CHAIR

CREDENTIALS

Mrs. Marilyn Robertson and Mrs. Mildred Anderson Gill

The Rev. George Muir

CHAIR

CHURCH STATUS

Mr. Herbert E. Pearce, the Rev. David Knight, the Rev. Judith Fleming, Mrs. Elizabeth F. Parlett, the Rev. Jim Stamper, Dr. Frank E. Eakin, Jr., Mrs. Addie Leech, Col. Michael Dickerson, Mrs. Barbara Levy and Mr. Michael G. Thomas, Liaison-Staff

Mrs. Helle K. Carter

CHAIR

PROGRAM OF COUNCIL

The Rev. E. Allen Coffey, D.Min., the Rev. Shanda Carignan, Mrs. Betsy Walker, the Rev. Susan Goff, Mrs. Lee Switz, Mr. Robert F. Allen, Liaison-Liturgical Commission, and Mr. Michael G. Thomas, Liaison-Staff

Col. Benjamin F. Harmon, III

CHAIR

RELATED ORGANIZATIONS

Mrs. Mary Jo Browning, the Rev. Thomas R. Smith, Capt. Fred Kittler, The Rev. W. Taylor Moore, Jr., Mrs. Dona Wylie, Ammon Dunton, Jr., Esq., Mr. J. Kenneth McDonald and Mrs. Johnnie Lou Terry

C. Cotesworth Pinckney, Esq.

CHAIR

HEAD TELLER AND CHIEF JUDGE

Mrs. Liz Ebel

JOURNAL OF COUNCIL

Mr. Michael G. Thomas, Secretary of the Diocese
The Rev. Charles E. B. Gill
The Rev. Gail E. A. Epes

INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS

The President said that Council had already met and heard the Rt. Rev. William Frey, Bishop of the Diocese of Colorado, who preached at the Opening Eucharist the night before at St. Paul's Church. The President announced that the Council is honored to have certain ecumenical and other important guests present and introduced the Rt. Rev. David K. Leighton, Sr., the Rt. Rev. James Montgomery, the Rt. Rev. Philip Smith, the Rt. Rev. Robert F. Gibson, Jr., and the Rt. Rev. David H. Lewis, Jr. The President also introduced the Very Rev. Constantine Dombalis of the Greek Orthodox Archdiocese, Dean of the Cathedral of the Greek Orthodox Church in Richmond, the Rev. Joseph

Vought of the Evangelical Lutheran Church in Virginia, the Rev. Raymond Barton, the Roman Catholic co-pastor of the Episcopal-Roman Catholic Parish of the Holy Apostles in Virginia Beach, and the Rev. James McDonald, General Minister of the Virginia Council of Churches. He also introduced other members of the diocesan family, including Mrs. Dottie Hall, Dr. E. Holcombe Palmer, and Mrs. Dot McLeod of St. Stephen's Church, Richmond and Anna Maria Soto of St. George's, Arlington, who are members of the Executive Council of the National Church.

The President also recognized the Rev. Charles Keyser, Rector of St. James', Montross and St. Peter's, Oak Grove, who is the Suffragan Bishop Elect of the Armed Forces.

The President announced the names of new members of the diocesan staff: Velveeta Brown and Beth Rhea of the Communications Office, John Thomas, Clerk in the Bishop's Office, and Alice Kuester who is serving as Registrar of Council.

The President then advised that all clergy who are members of other dioceses, and are under license in this diocese, shall have seat and voice throughout the sessions of this Annual Council.

REPORT OF THE COMMITTEE ON CREDENTIALS

The President introduced the Rev. George Muir, Associate Rector of Grace & Holy Trinity Church, Richmond and Chairman of the Committee on Credentials, who reported that the Committee had examined all the Certificates of Election and has filed with the Secretary a list of those persons who have been properly elected to replace or serve as a delegate to this Council. The Committee requested discharge, and the Bishop, with the approval of the Council, discharged the Committee with thanks.

NOMINATIONS TO THE STANDING COMMITTEE OF THE DIOCESE

The President announced that the floor was now open for additional nominations of persons to serve on the Standing Committee. There were no nominations from the floor. The President declared the nominations closed and stated that those nominated are those printed on the ballot form in the packets.

Those nominated to serve on the Standing Committee are as follows:

Clerical Nominees

The Rev. Robert S. Denig
The Rev. Charles E. B. Gill
The Rev. Bruce A. Gray
The Rev. Canon Robert G. Hetherington
The Rev. C. Neal Goldsborough
The Rev. Very Dennis J. J. Schmidt
The Rev. Very Robert G. Trache
The Rev. Malcolm E. Turnbull
The Rev. John O. von Hemert

Lay Nominees

Bradfute W. Davenport, Jr., Esq.
Mr. Donald H. Heile
Mr. Eino E. Jenstrom
Ms. Elizabeth F. Parlett

The President announced that the floor was now open for additional nominations of persons to serve as Deputies to the General Convention. The Rev. James Green nominated the Rev. Rosemari Sullivan of St. Clement's, Alexandria. There were no other nominations from the floor. The President declared the nominations closed and stated that the name of Rosemari Sullivan should be added to the ballot as a Clerical nominee for Deputies to the General Convention.

There were no additional nominations for persons to serve as Deputies to the Provincial Synod. The President declared those nominations closed.

ADOPTION OF THE RULES OF ORDER

The President recognized Russell V. Palmore, Jr., Esq., Chancellor of the Diocese, who moved the adoption of the Rules of Order as printed in the Pre-Council Journal. This was seconded and the motion to approve the Rules of Order was adopted.

PASTORAL ADDRESS OF THE BISHOP TO THE 195TH ANNUAL COUNCIL

Bishop Lee gave the following Pastoral Address:

"Looking at the state of the Diocese...there is nothing to discourage us, but very much to excite our gratitude to the Giver of all good for the past, and to inspire us with increased earnestness and devotion to our work for the time to come. I have great faith in the future of Virginia and of our beloved Church."

Those are the words of the Rt. Rev. Francis Whittle, Bishop of Virginia from 1876 to 1902, spoken exactly 100 years ago at the Annual Council of the Diocese of Virginia in 1890 at St. George's Church, Fredericksburg.

While his language may not always be inclusive, Bishop Whittle's vision was spacious and hopeful, and as we enter another decade of the 90's, his exhortation applies to us. He went on to say:

"If the laity will only faithfully hold up the hands of their ministers, and the clergy will conduct the services as ordered in the Prayer Book, and preach the pure and simple gospel and live unworldly and godly lives—then, I am persuaded, that great will be the growth and prosperity of our Zion, and grand the work we shall be privileged to do for the glory of God and the salvation of our fellow men."

The Diocese of Virginia has known periods of challenge and growth, and times of difficulty and danger, and often those periods were the same.

The Annual Council of the Diocese that met right up the hill at the Capitol in 1790 elected James Madison Bishop of Virginia. Four months later, in September 1790, Madison was consecrated by the Archbishop of Canterbury in Lambeth Palace Chapel in London, thus securing for Virginia our continuity of apostolic succession. That hopeful sign, however, came only after we had elected David Griffith of Fairfax as Bishop in 1785. The diocese was so weak that it could never secure the resources to send Mr. Griffith to London for consecration and he resigned his election in 1789, thus paving the way for Madison. At that 1790 Council, the delegates elected Madison as their act of hope, and vigorously declared that the property held by the Church of England at the commencement of the Revolution belonged to the Church in Virginia. After a long and difficult legal battle, that position was denied by the Supreme Court of Virginia and church lands were confiscated without compensation. So we know disappointment and we know hope.

A hundred years later at that 1890 Council, Bishop Whittle welcomed the action of the General Convention that restored the Office of Deaconess and he announced the establishment of a training school for deaconesses in Virginia. 1890 also marked the first year of activity of what is now the Episcopal Church Women. These were imaginative steps that would lead to the long tradition of leadership by women in mission in the Diocese of Virginia. Bishop Whittle called for a greater voice by black people in the governance of the church, a courageous step in the Virginia of the 1890's. But Bishop Whittle knew defeat as well. His appeal to the clergy to conduct the services "as ordered in the Prayer Book" was a not-very-veiled hope that he could stop the advancing ritualism in Virginia churches. He saw the

introduction of candles, altar flowers, and crosses as corruptions of the evangelical simplicity of the Virginia tradition.

So as we enter another decade of the 90's, like Bishops Madison and Whittle, we have great faith in the future of Virginia and we have experience with disappointment.

II

Last year saw the establishment of the Diocesan Fund for Human Need. The Fund seems to have captured the attention of many of our people. I am thankful to report that in its first year, the Fund received more than \$71,000.00 in contributions and gave out more than \$56,000.00 in grants to 15 projects, nearly doubling the amount of outreach programs of a similar nature funded in the budget in the year before. These grants went to our churches to extend their outreach. I believe we have launched in that program a simple and effective way churches in Virginia can be more engaged in servant ministries to those in need.

Our expanded programs for small churches and church growth led dozens of lay people and clergy to attend conferences to equip them for strengthening their congregations and to plan for growth.

I rejoice in the completion of Bishop Atkinson's first year among us. His pastoral wisdom, his unfailing compassion and good humor, and his energy have brought increased strength to our diocese and his pastoral concern for small churches and for the Commission on Congregational Missions will continue to bear much fruit.

I continue to be grateful for my colleagues on the diocesan staff and proudly aware of their dedication.

I am thankful that earlier this month, an out-of-court settlement was reached in the dispute involving St. Stephen's School in Alexandria. The result, I am convinced, will be a strong, coeducational church school in Northern Virginia.

On a broader level, the conflict was about the integrity of the Diocese of Virginia and its willingness to stand for principle even at the cost of losing significant support from those who opposed the stand of the Church Schools' Trustees. The Trustees stood firm on the principle that our schools are related to one another and must take each other into account as members of a diocesan family. I am grateful to the Trustees, to Dr. David Charlton, and to the many clergy and laity whose prayers and support were constant throughout this difficult time. I hope that all parties to this dispute can now come together and look to the future in a spirit of peace so that healing can continue.

III

The Executive Board comes to this Council with a program and budget governed by eight priorities which the Executive Board adopted for our work together. These priorities are:

- To improve overseas mission relationships
- To extend evangelism
- To identify and acquire church sites and initiate new congregations
- To strengthen small congregations
- To promote unity in the Anglican Communion and the Episcopal Church
- To support servanthood ministries that respond to human need
- To encourage excellence in the ministry of clergy and laity
- To enhance the ability of the Office of the Bishop to provide spiritual and theological leadership for evangelism, stewardship and renewal, especially in clergy renewal and spiritual growth

We have seen energies focused in every one of those program priorities in 1989 and they are all represented in varying degrees, in the program and budget for 1990 that is before this Council. But the priorities are offered to help us focus energy not just through the budget of the diocese but also through our efforts in our own congregations and as individuals.

For example, I see throughout the diocese an increased awareness of the mutual ministry we share with the church in other parts of the world. Earlier this month a team from our diocese visited the Church in Jerusalem. The presence of our own laity and clergy in a hospital in Gaza, in a school on the West Bank, worshipping in East Jerusalem and in Bethlehem, brings a sense of community to the small band of Palestinian Anglicans who continue to witness and worship in a situation of intense difficulty.

Three days ago, I joined two bishops from other communions in Virginia in private meetings with Senator Warner and Senator Robb to seek their help in protecting the church in El Salvador from violent interference as the church seeks to minister to the poor.

I have accepted an invitation to be present on February 24 for the inauguration of the Diocese of Christ the King, a new diocese formed in the suburbs of Johannesburg in South Africa. Our informal ties with that diocese are increasing. A priest from the Diocese of Christ the King is studying this year at the Virginia Seminary, co-sponsored by our diocese and the seminary.

The Virginia youth tour of the Soviet Union last summer was a life-changing experience for those who participated, again testifying that we are members of a world-wide church with much to give and much to learn from one another.

IV

In 1985, the Annual Council asked each congregation, in collaboration with the regions, to engage in mission planning for the remainder of the decade. New ministries for outreach, new ministries in higher education, and the beginning of some new congregations can be traced to that effort.

I am asking our diocese today to commit ourselves to a process of discerning where God is calling Virginia, especially in our evangelical outreach, for the decade of the 1990's.

I believe our major energy in 1990 needs to be focused on prayer for and on practice in evangelism in all of our congregations. I invite this Council to encourage all of our churches to participate in a process of setting goals for evangelism for themselves and for the diocese as a whole. I see this next year as a time when we need a grass roots effort that will lead to a diocesan-wide commitment to evangelism and church growth.

We need to take a look at our regional structure and the structure of the Executive Board to see if that structure enables effective planning for evangelism.

Virginia is growing. All 37 counties of our diocese expect to grow during the decade. The church needs to grow to serve the people of Virginia. We need intentional and deliberate plans for existing congregations to grow. And we need bold and careful planning to establish new congregations. And those plans need to be participatory—plans that are not imposed by a bishop or a council but rather developed in prayer and deliberation and by experiment by all of our congregations throughout the diocese.

But evangelism cannot be separated from education, worship, and personal commitment. To launch a serious effort at evangelism is to renew our faith in the living Lord whom we proclaim, our nurture in discipleship, and our vitality in worship.

If the church is to have any credibility, its message must be distinct. And for a message to be distinct, the messengers must be clear and confident in how we live and in what we say. Our model for evangelism is the apostolic church. The early church had very small numbers, hardly any resources; they were people with little education and no experience in evangelism. Their message, as Paul has told us, was an offense to the Jewish tradition in which the faith was born, and folly to the sophisticated Greek culture that was the dominant intellectual power throughout the world. And yet that small band of convinced people turned the world upside down.

Their hearts were fixed on Jesus. Their evangelism was convincing because the message they proclaimed of the sovereignty of Christ was authenticated by his Lordship over their own lives. That is the appropriate model for us in the 1990's—to proclaim a living Lord to whose sovereignty our individual and corporate lives give witness.

It seems to me that the church is faced in the 1990's with crossroads decisions. We know we live in a pluralist culture. We know we are a diverse church. The crossroads we face is whether we will let that pluralism become a paralyzing force for division or whether we will unite the various threads of tradition in our church in a distinctive commitment to Jesus Christ as Lord.

An evangelist is a messenger. The message has to do with the reign of God, with the love of Christ, the power of His resurrection and the creating, redeeming, empowering and uniting Spirit.

Too often, American Christians in the mainstream churches have avoided the clarity of their message in a misguided fear of offending or oppressing others.

The University of Chicago theologian, David Tracy, reminds us that while an affirmation of pluralism is a worthy beginning of a responsible pluralistic attitude, it is not the end. Pluralism by itself has little power to capture the human heart, to invite people to choice. Religious people of integrity are not just distant observers of different traditions, but people of decision who choose to remain faithful to their particular traditions, engaged, committed and claimed.

Tracy says, "Whenever any affirmation of pluralism...becomes simply a passive response to more and more possibilities, none of which shall ever be practiced, then pluralism demands suspicion...Such a pluralism masks a genial confusion in which one tries to enjoy the pleasures of difference without ever committing oneself to any particular vision...."

In our appreciation of diversity, in our admirable tradition of tolerance, have we fallen into such a "genial confusion" where the "pleasures of difference" are more important to us than the risk of commitment?

To proclaim with clarity that Jesus Christ is Lord of my life does not remove me from dialogue with others; nor is it a denial of the gifts of others in a diverse community. Rather, when I am clear about my own commitments, I am much more present to others. I have a message that is deep in my heart. I have a song that rings from my soul. I am more fully myself when I share who I am in Christ.

I fear that the Episcopal Church, in an admirable tolerance for diversity, has too often backed away from the clarity of some of its most enduring commitments.

For example, our church has an abiding commitment to marriage and family life. Governor Wilder of our Commonwealth has described the decade of the 1990's as a decade of family and of youth. The nurture of families requires the encouragement of commitment. Yet the evidence of the collapse of the commitment is devastatingly clear. The increasing number of children born out of wedlock, the divorces that wreck so many families, the undeniable evidence that the so-called sexual revolution of the 1970's and the 1980's was in fact for many a path to oppression—all that evidence points clearly to the church's need to affirm without apology its teaching that sexual intimacy belongs in the commitment of lifelong, heterosexual marriage.

That clear commitment does not conflict with compassion for those whose life experiences may include differences with that teaching. But the clarity of commitment does help bring stability and balance into the dialogue.

Similarly, we dare not launch a program for evangelism, programs that imply we have something to say, unless we have first heard and embraced the message of the saving power of Christ in our own lives. Since each of us is different, our ways of embracing that power will be different, but embrace we must.

Commitment means action more than reaction; affirmation of what we believe more than defensive apologies when our beliefs are tested.

V

So I call our diocese to a renewal of personal faith and commitment, of common worship, of education in the faith, of renewed stewardship of all of our resources, all of which are necessary companions to a decade of evangelism.

I challenge you—I invite you—to join me in a closer walk with Christ. When others ask, "What happened at Council?" I hope your response will not be just a report of resolutions or a summary of a budget, but also a witness to Christ who is calling and empowering this Diocese for his ministry, and that call is a personal one to you and me.

Let the depth and quality of our commitment be so contagious, so inviting, that the message of our lives will become the most credible witness in our proclamation of Christ as Lord.

To echo Bishop Whittle's words of a century ago, "I have great faith in the future of Virginia and of our beloved Church." That faith is grounded in the conviction that when our commitments are clear, so will be our message.

Let this diocese come alive in the 1990's with renewed clarity in our commitment to Jesus Christ as Lord, in renewed evangelism that invites others to share his life, and as a compassionate and inclusive church that welcomes people to share the power of his forgiveness and the hope of his resurrection.

**BALLOT NO. 1 FOR ELECTION TO THE STANDING COMMITTEE,
PROVINCIAL SYNOD AND GENERAL CONVENTION**

After instructions concerning the ballot forms, the President declared Ballot No. 1 open. Council was instructed to vote for the appropriate number of nominees in each order for each election.

The President announced that the ballot was closed at 9:36 a.m.

**SUBMISSION OF RESOLUTIONS AND PETITIONS,
SUBMISSION OF PROPOSED AMENDMENTS
TO THE CONSTITUTION AND CANONS,
SUBMISSION OF PROPOSED AMENDMENTS
TO THE PROGRAM AND BUDGET OF THE EXECUTIVE BOARD**

The President announced that all resolutions submitted prior to the meeting of Council, proposed amendments to the Constitution and Canons, and amendments to the Proposed Budget of the Executive Board as printed in the Pre-Council Journal or found in the packets at time of registration are before the Council and referred to the appropriate committees.

He then called for submission of resolutions, amendments to the Constitution and Canons and to the Program and Budget that had not yet been submitted and called attention to Rule of Order 5e, which requires a two-thirds vote of the Council before such can be considered.

The Council by two-thirds vote accepted the following resolutions for consideration:

1. A proposed resolution, submitted by Michael Woodruff, Truro Church, to amend the General Convention Canons by including a new section requiring candidates for ordination to conform to traditional Christian standards of morality on marriage, marital fidelity and sexual chastity and preventing those who are practicing homosexuals or engaged in heterosexual relations outside of marriage from being ordained. (R-18)
2. A proposed resolution, submitted by the Rev. E. A. deBordenave, the Rev. John W. Yates, II and the Rev. Elijah White, affirming the statement of the 1977 House of Bishops concerning ordination of homosexuals and deploring the action of Bishop Spang in ordaining a practicing homosexual.
3. A proposed resolution, submitted by the Committee on Peace, recognizing the new spirit of freedom in Eastern Europe, asking that Council urge our government to take actions encouraging and supporting the continuing liberation of these nations. (R-16)
4. A proposed resolution, submitted by the Rev. Jennings W. Hobson, III and Sean Kilpatrick, amending the Virginia Plan of Proportionate Giving to include a specific proportional guide for congregational giving to the diocesan program and that the goal be set as a minimum of 25% to the diocese and 25% to outreach.
5. A proposed resolution, submitted by the Region 9 Council, welcoming the Church of the Messiah/Our Saviour, a congregation that is the union of two missions.

There were no proposed amendments to the Constitution and Canons or to the Budget.

CANONICAL APPOINTMENTS BY THE BISHOP OF VIRGINIA

DEANS OF REGIONS

The President announced that in accordance with Canon 6, Section 2(a) and with the advice and consent of the Standing Committee, the following are appointed in each region as Dean.

- | | |
|-------------|------------------------------------|
| Region I | The Very Rev. Vance Mann, III |
| Region II | The Very Rev. Dennis J. J. Schmidt |
| Region III | The Very Rev. Andrew T. P. Merrow |
| Region IV | The Very Rev. James M. Green |
| Region V | The Very Rev. Dr. Robert S. Denig |
| Region VI | The Very Rev. Harold White |
| Region VII | The Very Rev. David R. Harper |
| Region VIII | The Very Rev. Robert L. Lyles |
| Region IX | The Very Rev. Marian K. Windel |

Region X
Region XI
Region XII
Region XIII
Region XIV
Region XV

The Very Rev. Dr. E. Allen Coffey
The Very Rev. Martin McCarthy
The Very Rev. Dr. William L. Sachs
The Very Rev. Roma W. Maycock
The Very Rev. Dwight L. Brown
The Very Rev. Harold H. Hallock

COMPENSATION COMMISSION:

The President announced that the following are appointed to serve on the Compensation Commission:

Class of 1991

Mr. S. Buford Scott, Chair
David H. Charlton, Ed.D.

Mr. R. Duval Dickinson
Mr. Franklin Y. Geho

Class of 1992

The Very Rev. Martin F. McCarthy
The Rev. Anna J. Stribling

Mr. Harry Strong
Wiley R. Wright, Jr., Esq.

Class of 1993

The Rev. Canon D. Raby Edwards
The Rev. Canon Robert G. Hetherington

Mr. Peter A. Bleyler

EXAMINING CHAPLAINS

The President advised that, acting in accordance with Canon 24, he was nominating the following to serve as Examining Chaplains for one year as provided for in Canon 24, and requested confirmation by vote of the Council.

The Very Rev. Dr. William L. Sachs
The Rev. Robert G. Trache
The Very Rev. Andrew T. P. Merrow

Dr. Frank Eakin, Jr.
Mrs. Betsy Poist

The Council confirmed the appointment of the Examining Chaplains as listed above.

COMMITTEE ON FINANCE

The President announced that the following are appointed to serve on the Committee on Finance for 1990:

Mr. J. Ray Dodge, Chair
The Rev. David H. Knight
Canon E. Holcombe Palmer

Mr. William A. Lindsay
Mr. Walter R. Tinsley
Mrs. Marjorie Healy

COMMISSION ON LAY MINISTRY

The President advised that, acting in accordance with Canon 23, he was presenting to the Council to serve on the Commission on Lay Ministry:

Class of 1991

The Rev. Kenneth MacGowan, Jr.

Mr. Tom Stallman

Class of 1992

The Rev. Judy Fleming

Ms. Sue Hurn

Class of 1993

The Rev. Lloyd B. Addington

Mr. Robert Kershner, Chair

The nominations were seconded and Council elected the above nominees to serve in the classes indicated.

The Bishop advised that his nominees for election by the Council for a one-year term on the Commission on Lay Ministry are:

Mrs. Virginia Allen
Mrs. Marian Winger
The Rev. Clyde S. Angel

Mrs. Karen Allen
Mr. Glenn A. Cosby

The nominations were seconded and Council elected the above persons to serve for the term indicated.

LITURGICAL COMMISSION

The President announced that the following are appointed to serve on the Liturgical Commission:

Class of 1991

The Rev. Mark S. Delcuze
The Rev. Douglas W. McCaleb

Mr. Nicholas Nicosia
Mr. Robert F. Allen

Class of 1992

The Rev. Martha M. J. Horne, Chair
The Rev. William S. Stafford

Mr. William H. Peterson
Ms. Donna Blackstone

Class of 1993

The Rev. Susan E. Goff
The Rev. Geoffrey Hoare

Mrs. Marti Rideout
Ms. Mary Dianish

STANDING JURY

The President announced that the following are appointed to serve on the Standing Jury for 1990:

The Rev. Robert C. Sawyer
The Rev. James Green
The Rev. H. Vance Mann, III
The Rev. John A. M. Guernsey
The Rev. Deborah S. Wood Rutter
The Rev. Vincent S. Hodge

The Rev. W. Hill Brown, III
The Rev. Harold H. Hallock
The Rev. Anne L. Y. Manson
The Rev. Martha M. J. Horne
The Rev. Dr. John W. Yates, II

THE COMMISSION ON MINISTRY

The President advised that acting in accordance with Canon 22, Section 1, the Council shall elect three (3) clerical and three (3) lay members to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years.

The following nominations were presented to the Council to serve in the appropriate class as follows:

Class of 1991

The Rev. David H. Knight

Mrs. Joan O'Malley Inger

Class of 1992

The Rev. Paula Kettlewell

Mr. Bradfute W. Davenport, Jr.

Class of 1993

The Rev. Margaret E. Phillips

Mrs. Annette C. French

The nominations were seconded and Council elected the above persons to serve in the classes indicated.

The President advised that, acting in accordance with Canon 22, Section 1 (b), "the Bishop may annually appoint not more than six additional members for a term of one year and that the Council does elect the appointees." The Bishop advised that his nominees for election by the Council for a one-year term on the Commission on Ministry are:

The Very Rev. Dennis J. J. Schmidt
The Rev. Daniel Robayo-Hidalgo
The Rev. Douglas W. McCaleb

Ms. Peggy L. Hombs, Chair
Mr. Bob Davies
Mrs. Gladys Lewis

The nominations were seconded and Council elected the above persons to serve for the term indicated.

INTRODUCTION OF NEW CLERGY TO THE DIOCESE OF VIRGINIA

The President introduced clergy who have come to the diocese since the last Council, who are now on the canonical list. They are:

Clergy

The Rev. Scott Arnold
The Rev. Patrick Augustine
The Rev. Thomas Calhoun
The Rev. Grace Cangialosi
The Rev. Thomas Cushman
The Rev. Mary Cushman
The Rev. Robert A. Davenport
The Rev. Mark S. Delcuze
The Rev. George Estes
The Rev. Patrick Finn
The Rev. Sherry H. Foote
The Rev. John Glover
The Rev. J. Patrick Gray
The Rev. R. Dale Harmon
The Rev. Wesley Hinton
The Rev. Margaret Ingalls
The Rev. Robert Malm
The Rev. Gustavo Mansilla
The Rev. George D. Muir
The Rev. Robert New

The Rev. William Parnell
The Rev. Robert Pettigrew
The Rev. Ivan Ramirez
The Rev. M. Dow Sanderson
The Rev. Mary Sulerud
The Rev. Sarah M. Trimble
The Rev. Linnea Turner

From

Tennessee
Chicago
S. Carolina
New Deacon
Maine
Maine
SW VA
W. VA
Southern VA
W. New York
New Deacon
Minnesota
S. Carolina
SW Florida
Southern VA
E. Carolina
N. Hampshire
Argentina
E. Carolina
Ohio

SE Florida
Southern VA
Argentina
S. Carolina
Minnesota
New Deacon
New Deacon

Serving at

St. Peter's, Arlington
Holy Comforter, Vienna
The Falls Church, Falls Church
Church of St. Clement
Christ Church, Alexandria
Christ Church, Alexandria
Trinity, Upperville
Grace Church, Kilmarnock
St. John's, Centreville
St. Mark's Church, Alexandria
Grace Church, Silver Spring, MD
Emmanuel Church, Harrisonburg
Interim, Emmanuel, Alexandria
St. Mark's Church, Richmond
St. James-the-Less, Ashland
Holy Comforter, Richmond (Deacon)
Grace Church, Alexandria
Iglesia de Cristo Rey, Alexandria
Grace and Holy Trinity Church
Messiah/Our Saviour, Highland Springs
St. Mary's Church, Arlington (Deacon)
Holy Comforter, Vienna
Iglesia San Jose, Alexandria
St. Andrew's Church, Arlington
Grace Church, Alexandria
St. James' Church, Warrenton
St. Patrick's Church, Falls Church

The Rev. Eric Turner
The Rev. John C. Whitnah
The Rev. Douglas Wigner
The Rev. Ronald Woodruff

Pittsburgh
New Deacon
Connecticut
Connecticut

St. Matthew's Church, Richmond
Truro Church, Fairfax
St. Peter's Church, New Kent
St. Mary's, Whitechapel &
Trinity, Lancaster

Bishop Lee also introduced the following who are not canonically resident, but are serving in this Diocese:

The Rev. Adrian Parry

Pretoria,
South Africa

St. Christopher's School, Richmond

The Rev. Wesley Smith

New York

St. Luke's Church, Alexandria

The Rev. Valarie Whitcomb

Los Angeles

All Saints Church, Woodbridge

INTRODUCTION OF SENIOR SEMINARIANS

The President advised that it was a real pleasure for him to present the Seniors who are in various seminaries and who will graduate this May. He urged those congregations looking for assistants to carefully look at these fine seminarians who currently are looking for jobs so that they might be duly ordained. Photographs and biographical sketches are available at the Commission on Ministry display. He then introduced the following:

Seminarian

Gary McGinnis Barker
Dale Brudvig
James D. Chipps
Gale H. Cooper
Ellin Deese
Phillip Haug
Jane H. Heenan
Randolph M. Hollerith
Paul A. Johnson
Mark A. Lewis
Karin H. Lindsay
Dale Lumley
Roberto Rivera
Jack T. Sutor, Jr.

Seminary attending

Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary
Yale Divinity School
Yale Divinity School
Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary
Virginia Theological Seminary

ANNOUNCEMENT

The President announced that he was privileged to recognize Alfred Coppersmith of St. Alban's, Annandale as a member of the Brotherhood of St. Andrew's Brotherhood Legion and to present him with a pin in recognition of his distinguished service.

REPORT OF THE STANDING COMMITTEE TO COUNCIL

The President introduced the Very Rev. Andrew T. P. Merrow, President of the Standing Committee, who gave the following report:

In situations like this, I used to say hello, but I was permanently cured of that tendency ten years ago while serving my clinical pastoral education as a seminarian chaplain at Saint Elizabeth's Mental Hospital in Washington. The first day our assignment was simply to go up to a locked ward and say hello to a patient and get used to dealing with the mentally ill. That seemed fairly manageable, but I must admit I got a little nervous when I saw the size of the keyring that my supervisor had and my anxiety increased a tad more as he

unlocked not one, but two locks. And as he ushered us on to the ward, the door locked behind us and I realized there was no handle on the inside. But I thought to myself, if I am only going to go say hello to somebody, I surely can handle that. So I looked out into the day room and I saw an older gentleman in a wheelchair parked out in the sunlight and I thought to myself, "Now, there's my meal ticket. They probably wheel this guy out first thing in the morning, let him sit there all day and wheel him back and put him to bed at night and if I'm lucky, he probably can't even talk." So I went up to him with my best chaplain smile and my best chaplain voice, and I put out my hand and said, "Hello, I'm Chaplain Merrow." This man turned slowly and looked at me and said "Hell-o? Why would you say hello? Hell's not low. Hell is high. Heaven is low. Haven't you ever lit a match? Hot air rises. Hell is high. Heaven is low. Why would you say hello?" Twenty minutes later, my supervisor tapped him on the shoulder and said, "Go easy on him, Mr. Burke, it's his first day!"

That was my first day as a chaplain at Saint Elizabeth's ten years ago. Today is my last day serving as President of your Standing Committee. The fact that the opportunity is given at this juncture in one's term seems to me to indicate one of two things: either the diocese figures you can't do too much harm in twenty-four hours before you rotate off, or that this time is intended to be a platform from which to say something. The Canon quite clearly implies the latter: "The Standing Committee annually (shall) address Council on such matters concerning the mission, life or program of the diocese as the Standing Committee shall deem timely." I hope to do that, and I hope, without causing too much damage.

I want to first say what a privilege it has been for me to serve with the Bishop of Virginia. Bishop Lee has utilized the Standing Committee as a Council of Advice, wisely and candidly. He has been open and receptive to our feedback, even when our judgment differed from his own. In fact, especially when our judgment differed from his own. I am grateful that he has modeled an openness to allow that to happen. I am also grateful that he has the inner security which enables him to have the freedom to call someone like Robert Atkinson to be his assistant. As we celebrate the first anniversary of Bishop Atkinson's ministry with us, I wish to thank God publicly for his ministry in our midst.

This has not always been an easy year for the Standing Committee or for Bishop Lee. At times, it has been most difficult. We, in turn, at times have made this a difficult year for a number of people in the ordination process — stopping some, delaying action on others, requiring additional work on the part of yet others. We do not apologize for that action one bit. People are ordained on behalf of the entire Church and the Standing Committee understands its responsibility to be to the entire Church and only secondarily to the individuals involved.

Having said that, however, let me be equally adamant. It is unfair to stop people in the ordination process when they get to the point of the Standing Committee. It is unfair that people have uprooted their lives and their families. They often, at great financial sacrifice, have come to seminary and have followed a calling and then to be told "No, we do not affirm that calling any longer." It is not fair and yet it is necessary. So I think that you and I need to face facts and that is that the ordination process is a lot like a steam locomotive, that once that engine is heated up and it pulls out of the station, it is very difficult to slow down and when it is derailed, it is costly to everybody involved, the individual, their families, their churches which sponsor them, the churches which will not receive their ministry at the end of that line. The tendency is to think that everyone else will pull the emergency brake. Oh, CPE will answer that question, or the Bishop will deal with that problem. Oh, the Commission on Ministry will step forward and do this one. The seminary professors will make sure that gets addressed. The Standing Committee, the vestry committee, the vestry, the rector. The beginning of

that train ride is the critical piece of that journey. It seems to us that rectors, through their theological training, through their pastoral relationship, through their prayerful discipline, are in the position to affirm people's ministry; if not ordained, then to find other fruitful ways to build up the kingdom and to celebrate the good news of our Lord. Let me be absolutely blunt. Rectors must have the discernment and in equal measure, the courage to affirm people's ministry in a non-ordained capacity. If you would not be willing to call as your assistant the person seeking your blessing on ordination, please have the courage to redirect that person to a fruitful ministry elsewhere in the body of Christ. Once that train pulls out, it is very hard to stop without enormous cost to everyone involved.

Having said that, I also believe that this is a good ordination process in this diocese. It is, however, by definition, the realm of the Holy Spirit to discern the Spirit's call upon us. For that reason, you and I must always be open to how we facilitate the working of the Holy Spirit or block it. And you and I must always be willing to evaluate and reevaluate the ordination process.

What I can assure you is that the Standing Committee did not arrive at those decisions or any of its decisions lightly. One of the things that we have done this past year is to allot a specific amount of time to pray together, to study the scriptures, in silence to hear what God would have us hear, to share our own story with one another. And it is out of that prayerful context that your Standing Committee has operated. How often in church meetings the opening prayer is just that. A quick arrow prayer that goes up, which fortunately God hears because God hears all prayers, but which has the effect of communicating to those assembled, "Now that the obligatory prayer is out of the way, let's get on to the real business at hand." The real business at hand is to be the Church in council, when you and I gather in our parishes or in this larger gathering. The Standing Committee commends to you that model of making prayer and scripture and coming to know one another in that place a priority in our lives and in our parishes.

I am grateful that we had that disciplined prayer life together because during the increasingly difficult controversy with St. Stephen's, it became a source of strength and support for us to wrestle with these painful goings-on. This controversy deeply affects those of us in Northern Virginia. It also took a disproportionate share of the Bishop's time and energy and that of his staff. The Standing Committee unanimously supported the Church Schools and the diocese in going to court last July. We reaffirm the wisdom of that today. It is, however, a sad day when the Church has to go to court. We remain convinced, however, that that action was taken as a matter of principle and that principle which has already enunciated this morning is that the reality of the body of Christ is that one of its member is not free to act on its own without addressing the impact of that action upon the larger body. You and I must always remember that we belong to something larger than our own interests, something larger than our own agenda. I am convinced that ten years from now, the merged schools of St. Agnes and St. Stephen's will look back in gratitude that the diocese had the courage of its convictions to make clear that no matter how well intended, self interest is insufficient for action in the body of Christ.

It seems ironic to me that the name of the newly formed school, "New Dominion," since renamed the Flint Hill School, may provide a way for us to begin to understand some of the implications of that controversy. You and I live in the Old Dominion which is radically new and different than it was just twenty years ago. Are you and I, as the body of Christ in Virginia, prepared to minister to these new realities? Twenty years ago, we didn't even have Catholics and Charismatics in this diocese. They weren't even on the map and they are now a part of that breadth that we call the body of Christ. The world around us is changing rapidly. How will you and I continue to hold fast the faith once delivered by the saints in the midst of such changing circumstances? That road from Northern Virginia to Richmond which soon

will be nothing but an asphalt corridor, if it is not already, at times seems like a very, very long way. Almost as far as when Abe Lincoln was president. One of the things that troubles me most about the St. Stephen's controversy is when I heard repeatedly, "It doesn't affect the rest of the diocese. It affects only Northern Virginia. We don't know about it. We're not particularly interested in it." If you and I wish to enter the nineties and hold it up as the Decade of Evangelism, then you and I must be the people of God connected to each other — if one suffers, then all suffer — if one rejoices, then all rejoice. The concerns of the Northern Neck must be the concerns of North Arlington, Wicomico must rejoice with Winchester, Richmond with Rapidan. If you and I cannot model for ourselves the reality of the Church as the body of Christ, then I fear for what our evangelism will look like in this decade.

I believe that this crisis gives us the opportunity to tell a story and I believe it gives us the opportunity to glean some important learnings about ourselves. What do we need to do to be the Church in the 1990's? Will we simply breathe a huge sign of relief that we didn't have to have the law suit dragged out and kind of look the other way and shove it off to the side, out of our conscious living state? Or will we see it as an opportunity in love to look at ourselves, where we could have done things differently, and what we can learn so that we can move forward, not repeating the mistakes of the past, but going forward in that sure and certain confidence that is ours as the Church?

We are now five plus years into the Episcopate of Peter Lee. Now is the time for us to affirm the enormous strides we have made under his leadership, while at the same time evaluating ourselves candidly. What patterns from the past continue to be life-giving today? And which traditions, which may have worked twenty years ago or a hundred years ago, or what have you, need to be reexamined and new ones put into place? Are too many people in the ordination pipeline in this diocese? How do you and I remain faithful to the faith and yet wrestle with the major implications of things going on around us? How do we be the body of Christ in more than name only? How do we provide adequate stewardship for this body of Christ to function? How do we play our parts in concert with one another, listening to the one conductor, our Lord and Savior? How do we manifest the love of God in this time? That is what this Council is about, all those budgets and all those resolutions. It is what your Standing Committee has tried to be about during this past year. To look candidly at the ordination process, to try and model a way of being together that enables us to actually be the body of Christ and to take the crisis of St. Stephen's and not brush it aside, but to say "Let's dig in and see what we might do with all of this."

I close with these two thoughts. If you agree with what I have said, I hope that we will begin that process of figuring out how best to address those needs and if, however, you disagree, then I hope you'll tell the new Standing Committee. Thank you.

REPORT OF THE EXECUTIVE BOARD

The President introduced Mr. Donald Heile, Vice President of the Executive Board, who gave the following report:

The Executive Board has endeavored to be faithful stewards of the program and budget approved by the 194th Annual Council. We believe we managed that program properly. We made some changes during the year and we'll talk about some of those in a few minutes.

As Bishop Lee says, this is my last official act as a representative from Region 5 to the Executive Board and as the Vice President. Because it is my last act, I want to take a moment of personal privilege to express my very

heartfelt thanks to each member of the Board who has helped pursue this program with me this past year and a really heartfelt thanks to the staff of Bishop Lee and to the Bishop. This lean and mean staff we have has worked tirelessly, far above and beyond the call of duty, to provide us on the Board with information so that we can act in your behalf. And so I say thank you to Clayton, David and Michael. I also say thank you to the spouses because we have really imposed upon you.

We had barely unpacked from last year's Council when we were greeted with a problem of the Meade Memorial Church, Alexandria, asking us to give them some assistance in identifying sources of funds to help them complete a project of expansion, restoration, renovation of their church. They were about \$300,000 short of meeting their anticipated need for completion through a series of errors in planning. As your Executive Board, we did not feel we had the authority to take on a loan of that amount to help them out, nor did we feel it was prudent at that time to redirect our current approved program to assist them. You might say, we were not a lot of help. But we tried to assist them in thinking through ways of getting around their problem and we came up with ideas like, "Well maybe you ought to delay the construction date, push it off another year" or "Maybe you really shouldn't build that nice big wing on the church for Christian education" which was the real reason they were going through the expansion because they were growing and growing and the children had no place for Sunday School or Christian education program. Every time we gave them an idea like put it off a little bit, their resolve got stronger and stronger and they said "We're going to go ahead anyway." They have now, through their own efforts, attracted some \$260,000 additional to meet their almost \$300,000 shortfall. They broke ground in August and are moving ahead. The problem that they presented, though, showed a potential weakness in our planning strategy for mission in the diocese. Maybe we were concentrating too much on the suburban growth potential in Ashburn and other areas where they are building 3,000 new homes. We asked ourselves the question "Is there a need for the Anglican presence or Anglican expression in the minority groups in our diocese — Blacks, Hispanics, Asians?" In order to get a handle on this, the Bishop has asked a task group of people who have been involved in, have expertise in ministry in these areas. We have asked them to take a look at our present forms of ministry within the diocese, as well as outside, and to make recommendations for future actions. We expect a report from that group in March.

To keep us on our toes even more, we found that the Korean ministry at St. Andrew's in Arlington wasn't going to get the money that they has asked for from the National Church for various reasons. This was about a \$14,000 shortfall immediately in our program. That was soon followed by an announcement from a major pledge that there was going to be a shortfall in that pledge too, giving us heartburn of about another \$30,000 worth. Fortunately, it occurred early enough in the year that we were able to instruct the treasurer to slow down some of the programs that we had intended to start earlier and to withhold spending money that could be deferred until later in the year when we got a better handle on just what the pledges were going to be. I am happy to report that all of the things that we did delay, such as the start of the mission in Loudoun County in the Ashburn area and assisting St. Peter's-in-the-Woods with their mission efforts have now begun and the Korean ministry has also continued.

We began a process of discussing our priorities with what we considered to be the leaders of the diocese. We had a meeting in September with members of the Standing Committee, Deans and Presidents of regions, and committee and commission chairs. We shared as the Executive Board with them what we felt were the priorities for programs in 1990. One of the messages we heard loud and clear from those discussions was, "We need to have concrete solid priorities that are measurable." We also heard a message that those diocesan leaders should be included earlier in the planning process. To that end, you

are now going to be included in that process beginning this afternoon in the workshops on evangelism, stewardship and small churches. This is an opportunity for you to get involved with the work in those areas so that you can become a part of our ministry in that area. Continuing our dialogue with the diocesan leaders, there will be a meeting in May with the committee chairs, commission chairs, Standing Committee, Deans and Presidents of regions.

The Bishop and his staff also held area meetings in October with parish rectors, wardens and outreach committee chairs to inform them of our plans for the future and to show them opportunities that we would like to involve ourselves in if we had adequate funding. We wanted to start more missions; we wanted to acquire some church sites; provide a fund to support continuing education on the part of clergy and laity from churches that did not have the resources to provide that themselves; provide a clergy sabbatical fund or provide funding for additional issues of the Virginia Episcopalian. The trend of giving to the diocese this year again has been essentially flat except for maybe an adjustment for inflation if you look at it that way. And so once again, those kind of initiatives are going to be postponed.

With our priorities established, the Board, again with major assistance from the staff, has created a budget that we offer to you today for your consideration. There is a good complete succinct explanation of our process of budget formulation on page 237 of your Pre-Council Journal. I'm not going to read it to you, and I ask that you not read it now, but I ask that you do read it before our meetings this afternoon. You will have an opportunity at 4:30 to attend a budget hearing and it is at that time you should ask your questions, make yourself known and your position known on various items on this budget.

Now that you all have your Pre-Council Journal in your hand, put it down and pick up those blue sheets of paper that have the budget on them. There are errors in the budget printed in the Pre-Council Journal. The budget which your Executive Board proposes for your consideration is contained on these blue sheets of paper. We anticipate total income of about \$3,222,000. We did not plan in this proposed budget to spend all of that money. We are proposing for your consideration a budget which does not spend about two percent of this four or five percent increase in giving. That two percent will be a shrinkage factor for pledges which do not materialize. It will also provide some funds so that the treasurer will have monies during the summer months when pledges do slow down. It will also provide funds that the Executive Board can use when real emergencies occur, such as the problem we had with funding for the Korean ministry at St. Andrew's, Arlington. If that shrinkage does not, in fact, materialize, it is the intention of the Executive Board to utilize those funds as a cash reserve or some similar title to be used for emergency purposes in 1991.

If you will look at the blue sheet of paper on the very first page, the very first item, I am going to just run you quickly through the items of the budget that conform to the priorities that the Bishop spoke to in his address, and I'm only going to hit three or four of them. The very first one, of course is the National and World Mission. We propose that once again we honor their asking as we have done in the past.

On the same page, Item C.1 - Small Mission/Mission Support, we intend to continue that work at St. Peter's-in-the-Woods and to fund again the work at Ashburn in Loudoun County. We regret that we were unable to support Region VI in their mission work in the Kingstown area of Springfield-Franconia.

If you will go over to the fourth page, Item F, Office of the Bishop, in keeping with our appreciation for the lean and mean staff, we propose that they be adequately compensated, as well as our Bishop, and to that end, we have provided a six percent increase in the salaries now being paid this year.

Those funds will be provided to the Bishop and he can dispense them throughout his staff as he sees fit. The exact salary of individuals known to the Budget Committee and also in your packet, there are some examples of what those salary levels are. That information can be made available to you as you desire.

Under Item I, Canonical Ministries, you'll see a significant increase, again driven by the number of seminarians in the pipeline and it is supported because we believe that you should support excellence in ministry and you begin that at the seminary level.

Now that was about as fast a run through a three million dollar budget as you are going to get, but all I wanted to do was to show you the highlights. The meeting for discussion is at 4:30 this afternoon and I invite your attendance at that meeting.

Mr. President, with your permission, I would like to make a motion. I move that the 195th Annual Council of the Diocese of Virginia receive the proposed Program and Budget as it appears on the blue pages of your packet and that you refer it to the Committee on Budget for appropriate action.

The motion was seconded and the President advised that the effect of the motion is to bring the budget from the Executive Board to the Budget Committee, so it can be before the Budget Committee at the hearing scheduled for this afternoon. The motion was adopted unanimously.

TREASURER'S REPORT TO THE COUNCIL

The President introduced Dr. David H. Charlton, Treasurer of the Diocese of Virginia, who gave the following report:

I would like to repeat one of the things that Don Heile just said and mention the blue pages that are in your packet so that you will know what financial information you have and what is going to be used throughout Council. There is the proposed budget for 1990 which was just discussed. There is a report of parish pledging for 1989 that was as of January 19, and a report on parish audits. I am satisfied with that preliminary unaudited report of the 1989 budget which is in your packet. It was a budget well constructed and well managed during the year by the Executive Board. I commend the Bishop, the staff and the Executive Board. They had some difficult tasks during the year and some challenges with that budget. The audit for 1989 will be printed in the Council Journal. There is one special note. A loan of some long standing to the Canterbury Book Store on which regular payments have been made was paid off in full this year.

As has been my practice, I think it is important at this time for me to read the additional pledge payments received since the 19th of January, 1990: Calvary, Hanover - \$200; the Falls Church - \$13,012; Iglesia de Cristo Rey - \$264; Iglesia San Jose' - \$500; Iglesia San Jose' - another \$250; St. George's, Arlington - \$1,200; St. Mary's, Reedville - \$208; St. Philip's, Richmond - \$400; and All Saints, Dale City - \$4,840.

Compliance with the Canon requiring all churches to perform an audit annually continues to improve. The number of audits for 1988 totals 101, still short of the 180 churches in this Diocese, but it compares favorably to 1987 and 1986. I would like to urge those churches who are not yet performing an audit to do so for 1989. It is a very helpful tool for the vestry and a protection for parish treasurers. It is essential for the Finance Committee of this diocese in its efforts to advise the Bishop on the financial health of the parishes in this diocese.

Let me simply add to Don Heile's comments that the proposed budget for 1990 on the blue pages in your packet is based on a projected increase of 4.5 percent, calculated on the 148 pledges out of 180 churches received to-date. It reflects the efforts of seven months work by the Executive Board, the staff, the Budget Committee of Council, and consultations with vestries at area meetings, lay and clerical leadership in this diocese through a mission planning conference and pre-Council area meetings. I think it is useful from time to time to comment on the organizational structure and the financial operations of the Diocese of Virginia, as well as its place relative to other dioceses in our church. As a treasurer who has primary responsibility elsewhere, I think I am not completely subjective in my opinions on this. There are five full-time professionals on the staff of the Diocese of Virginia - two Bishops, a Canon to the Ordinary, a Secretary and a Director of Communications. This constitutes a very small staff relative to even other medium sized dioceses in our Church. Often new bishops commission surveys in which I have the privilege of participating on behalf of the Diocese of Virginia. A recent survey of six dioceses performed by the Diocese of Southern Ohio revealed that although Virginia is much larger than any other diocese in the survey, most other dioceses had significantly more staff members. They make an interesting statistical calculation. They measure the cost of staff in dollars per communicant and in performing that calculation, I was interested to find that the cost to Virginia of its staff was not only lowest, but less than half of the next lowest. As you heard Mr. Heile say, Bishop Lee believes in a lean, efficient and fairly compensated staff of generalists. The Diocese of Virginia has such a staff and can be proud that its priority commitment to mission and to ministry is tangibly manifested in the extent to which its budget dollars are so directed.

The General Church and the Virginia Theological Seminary sponsor an institute for diocesan treasurers and administrators each summer. Michael Thomas as Secretary of the diocese teaches on that faculty. Thirty-one dioceses were represented in the summer of 1989 and some statistical data was gathered. I was interested to learn that the Diocese of Virginia commits the largest percentage of its budget beyond itself of those 31 dioceses, but at the same time experiences the lowest average parish support. At the same time, in informal settings, those of us from the staff of the Diocese of Virginia learned and it became clear that the others who were present were very impressed to learn how large and complex this diocese is. How many ministries, programs, how many affiliated organizations there are in Virginia and how many ministries local parishes and regions fund, and support and are involved in. I would like to compliment this diocese on balancing its eagerness to stretch its program with financial prudence. This diocese is fundamentally sound. While it has little endowment compared to other dioceses, its staff and its program structure are appropriate to its historical income. It is a significant accomplishment that Virginia has run balanced budgets and met all its commitments during a period in which other large dioceses have experienced severe financial problems. In the past two years, the Diocese of Michigan has laid off 13 staff members. Connecticut experienced a \$400,000 deficit. New York radically revised its mandatory assessment system to generate several hundred thousand dollars of additional money to meet its expenses. Very few dioceses have an entirely voluntary system of giving. The Diocese of Connecticut moved to such a system one year ago and I understand they are now forced to reconsider that change.

In my three years as treasurer I have heard much discussion in Virginia and beyond of diocesan programs and budgets and audits, and I have heard arguments about giving, about formula, about systems, mandatory, combinations, hybrids. I have heard theological rationale, historical rationale, purely practical rationale for each position. Not much is clear to me in all that except this. In Virginia, while all that previously mentioned debate continues, your elected volunteer leadership, bishops and full-time staff make it possible for the rest of you to rest in confidence that the resources placed under their care are committed only after a deliberate,

thorough process of prayer, work and consultation. Once committed, those resources are carefully managed. Virginia is indeed fortunate.

Thank you, Mr. President.

REPORT OF THE COMMITTEE ON EVANGELISM

The President introduced the Rev. Victoria R. T. Heard, Chair of the Committee on Evangelism. He announced that Ms. Heard will be moving next week to Italy where her husband is working. She leaves with a great deal of affection and thanksgiving for her ministry. Ms. Heard presented the following report:

Mr. President, thank you.

I was given when I left Pohick Church a phrase book for Italian for the things you really want to say in Italian like "Not even if you were the last man on earth." And in that phrase book, there was a list of things to say to absolutely stop a conversation. They included things like "Let's talk about your insurance needs" or "You cut your own hair?" And they also included one that broke my heart "Do you know Jesus Christ as your personal savior?"

Last year, this Council charged the Evangelism Committee of the Diocese of Virginia to form a report and design a program for the 1990s for the diocese. You never should have done it! Because we have done so. The report is available and as soon as they finish running off copies, will be in your seats after lunch in short form, a form that can be carried back to vestries and things. But I want to tell you what is in that report and tell you why it is so critical that this evangelical Diocese of Virginia reembrace the "E" word, evangelism.

The last time you read a book that you really enjoyed, did you go and tell someone about it? Naturally, normally. Or the last time you went and saw a movie and enthused about it to your friends. Did you go and tell them "You've got to see this movie! It's a great movie!" The same enthusiasm is the place to start when you consider how to share your faith, which, of course, is the sticking point for most of us. I was trained as a National Evangelism Consultant by the National Church and they told me to go and tell my spiritual story to people. I haven't done it yet. And the reason I haven't is that's very personal. But I can tell people what I have experienced about God, a little bit, and I can tell them what I've experienced about my church, and the friendship and the fellowship and the love that I've experienced there, and I can tell them a little bit about my encounter with Jesus Christ. And when I do that, and I have done that, it's amazing how friendly the response is, 95 percent of the time. William Temple said it best, "Evangelism is the presentation of Jesus Christ in the power of the Holy Spirit in such ways that lead men and women to acknowledge him as Savior and follow Him as Lord in the fellowship of the Church." That is what we are about. How are we going to go about it in this diocese? Let me tell you. I hope you will embrace this program.

The first problem when you are going about evangelism is to immediately expand your vision beyond the existing church. It is so easy for us to be wrapped up in the needs and concerns of our parishes and the people that are in them. But folks, there's an awful lot of people out there who have no parish, no church home and have no real experience of who Jesus Christ is.

Demographics do count and let me tell you something about what is happening in the Commonwealth of Virginia demographically. It is expanding and will continue to expand. Every county in this diocese, every county, faces between a four and fifty percent increase in the next ten years. Let me give you some examples. Prince William County, which is on the south end of I-95 below the beltway in the Washington area, anticipates, this is county

statistics, that it will grow somewhere between forty-five and fifty-seven percent. That is, by as much as by 110,000 people. Fairfax County is anticipating 148,000 people in the same period. Now, let's take just Fairfax County and figure out what that would mean if we are going to have the eyes of fishermen for those people. We are a church at two percent, alright, let's stay at two percent. Two percent of 148,000 people would make for, with the average church being 375 active communicants, 7.9 new churches in Fairfax County in the 1990's. I think we should go for eight. Hanover County is expecting a fourteen percent increase; Caroline, sixteen percent; Frederick, twelve percent; Gloucester, the last I heard, twenty-three percent and I was told that was low; Loudoun County, since I left two years ago, being at St. James', Leeburg, has 20,000 new people and are anticipating another 20,000 in the next two years. It's a flood of people and how are we going to respond? Every single one of the counties in which you live faces this problem. There is no rural county and no urban county that does not. What has that to do with us? Everyone of those new people, and the houses in which they live, have hurts and yearnings and jobs and families and they are looking as they move in for a reliable repair shop, maybe, for good schools for their children, and somewhere, somehow for friends and for a sense of meaning and purpose to it all. And I think that's what it has to do with us. Shall we, the heirs of the first Christians in this area, not reach out and share with them our experience of Christ and the richness of our tradition? If we do, we are going to have to radically reshape how we go about church in the Diocese of Virginia because it's going to take an awful lot of work. There are so many of them and with those kinds of numbers, it feels so few of us.

The first and most necessary thing, and the first part of the plan for the program for evangelism for the 90's is prayer. Absolutely critical. We cannot do it without the help and guidance of God. In fact, it's counterproductive. Therefore, the Evangelism Committee of the diocese invites every parish in this diocese to ask Sunday by Sunday in the next year the Lord Christ for guidance and for the church, both nationally and internationally, that His gospel may speed and we may be part of that speeding.

We also ask the Bishop and the staff and the Executive Board to lead us by setting aside as an example a Day of Prayer together for this great work in Christ's name. Secondly, we draw the attention of the diocese to the fact that eighty percent, depending on whose statistics you go for, some people say eighty-nine percent, of people who come into relationship with the church and an active faith do so because a friend or family member invited them. My brother and sister clerics in the pulpit were less important than sometimes you would think. That is the most effective way to bring people into a relationship with Christ and with an active healthy, living church. So we are going to have to re-equip the people of the Diocese of Virginia to learn how to do that in ways that aren't tacky, aren't offensive and don't remind us of all the reasons we don't want to use the "E" word.

The third thing that is necessary if we are going to re-capture our spirit as an evangelical diocese is the planting of new churches. I am not going to try and persuade you fully to the importance of that. Simply, I will point you to the book of Acts. Paul did not stay in one place and make the church at Ephesus twice as big. And everywhere he went, a Christian community sprang up and flourished. We need to plant many new churches to meet the challenge of the flood of people coming into the Commonwealth. That will entail leadership and an absolute focus on evangelism and on church growth for the entire decade and that leadership, my brothers and sisters in Christ, is you. If you don't buy this, there is no way anyone else is going to. That may entail your finding some further education in evangelism. It has not been something we've focused on in the last 30 years in the diocese, nor, for that matter, in the National Church. We have had many other good things to focus on — justice and peace, civil rights issues, all a part of the work of God, but we may not also let this fundamental thing that was our Lord's last charge to us drop. So we need to reshape ourselves for leadership and evangelism.

Fourthly, the Committee encourages you to reclaim and refocus attention on small groups. I got my thunder stolen by the Bishop of Colorado. They are absolutely essential at every stage that the church grows; for the people to have a few people that they can share their personal life with, their questions about God, their pains, their joys. You can't do that with 100 people, however healthy a parish it is. You can't really do it with much more than 20 and 12 is better. But then again, we did get some guidance on that too. My brothers and sisters, how many small groups are in your parish? Can you increase them? Because every one of them is a place where a new man or woman can enter into the circle of fellowship of your parish and find warmth and love and Christ himself. They are critical. The second and third Bishops of Virginia revived them and it was at that point that there was a revival in the Diocese of Virginia, such as I will speak to.

The fifth thing the Evangelism Committee of the diocese believes is that you need to have specific measurable accountable goals. We may not achieve them. Goals, we know, are impossible without the power and grace of the Holy Spirit, but as a way to specify our task for evangelism in the 90's and to indicate our seriousness in seeking and risking in faith, let's set some. To that end, we brought to you four resolutions. So you may vote us down, but we did not seek to trivialize by general warm fuzzies, "Evangelism is a good thing; you ought to do more of it," to insult this body in our program for the next decade. I address you to them. Resolution R-13, which is in your packet, addresses the nature of the work and reaffirms our commitment that this work is not only around the corner but around the world and that it is Christ himself and his power that we proclaim. Resolution R-7 and R-9 I am going to deal with together and Resolution R-8 deals with the establishment in every parish of a Committee of Evangelism which is charged to report to the Bishop once a year as to their ministry. The purpose of doing this is that which is nobody's particular responsibility, tends to be nobody's particular focus. I do not know of a parish in this diocese that does not have one or more persons charged with the ministry of the money of that parish. I trust that the same will soon be said, that there will not be a single parish in this diocese that is not charged with the task of bringing people into a relationship with Christ. If we have budget committees, we need evangelism committees. R-7 and R-9 deal with specific figures to set some goals. It will take us ten years, no doubt, to achieve these goals. They are big, but they are also realistic. R-7 speaks to a 150% goal of growth in communicant strength by 1999. That sounds like a lot, but 231,000 people will just keep us even with the influx of people in the Commonwealth. If we don't do this, in a sense we have an eroding market share. And 60 new churches, which is what this Committee challenges the Council to embrace as a goal, sounds like an awful lot. Yet, it will just restore our relationship of the number of churches to the population that we had in 1970. Indeed, in the year I was born, there were 20 more Episcopal churches than there exists in the diocese today. Now the ones that are left are larger and some of those that needed to be closed surely did, but the fact is that we have not planted churches at the same level and rate that we need to respond to the flood of people that God is pouring onto our laps and into our communities. And these churches must not simply be Fairfax County suburban churches. They have to include, surely, both of the metropolitan areas where there is a great influx of suburban growth. But God forbid that the Episcopal church focus on upper middle-class, white, well-educated people. We do a good job there, but that's not the fullness of our diversity. We need also to focus on Hispanic, Asian, and in Northern Virginia, Islamic. We need to focus on recapturing an enthusiasm for college ministry. Most people who make an adamant commitment to Christ do so before the age of 30 and yet we have very very few deliberate focuses on youth ministry that are paid for in this diocese. And we need to focus on rural ministry and on evangelism in the rural areas so we reflect the diversity that we have always been and not narrow ourselves to suburban parishes, which is not to denigrate either. The diversity is important.

Sixty new churches. I don't know how to do it. I will tell you, having done the money, that that will take somewhere in the realm of 25 million dollars, just to buy the land, if we went land first which I think is a mistake. If we don't do it, it will cost us 77 million by the end of the decade. So you have to figure it might be a bargain to start buying some of that land now. But, I do know that the man who controls the resources is also the God we call Lord. And I am confident, having seen two gifts emerge out of the blue in the last two years, that there are more warm hearts out there waiting to be asked and challenged and given a vision that 60 churches is possible, indeed, required.

It's a time of challenge for us. A time to recapture our passion for the good news, to recapture our commitment to plant churches and to share the gospel with our friends. It's not the first time we faced a challenge that is so large as to seem unachievable. There has been a lot of history today, but I will commend you to the story of the second Bishop of Virginia. By the time he got to the Diocese of Virginia, they had lost five of their thirteen priests who showed up for the first convention. He was elected by seven. Of 200 prerevolutionary parishes that had existed when Richard Channing Moore came to the diocese, only 20 were still open and in regular use. There was no money, needless to say, for new missions or anything else. Indeed, it was so bad that the Bishop had to work as a rector in order to receive enough income to support his ministry as a bishop. Things were so desperate in Virginia that General Convention had a serious conversation as to whether the church was extinct in the Diocese of Virginia. An example of how bad that is — when Chief Justice John Marshall was approached for a capital funds donation to start a seminary in Virginia, he, then a long-standing churchman, refused subscription, remarking that it was cruel to entice young men to a career that had no future. And yet, when the second Bishop of Virginia resigned, through death I'm afraid (they wore him out — his diocese at that point covered all of the state of Virginia, all of West Virginia, parts of Kentucky and Tennessee and for five years, he got to be Bishop of North Carolina too). But when he did die, on his tombstone is noted that when he came to the diocese there were 7 priests and 20 churches. At the time of his death, the convocation numbered 95 priests and over 100 open and functioning parishes. That's a 1300 percent increase. I think 150% is something we can handle "as the lesser children of greater men." I do not presume to advise the President of this Council as to how to inscribe his tombstone, but I believe and hope that it will be said of the time of the twelfth Bishop of Virginia, that in that time God did such wonderful things in the Diocese of Virginia in bringing people to Christ through the richness of the Anglican tradition, with the fullness of the Catholic and reformed heritage, that we will be seen as the Golden Age and many people will come into a relationship with God because of the actions of a very few people, most of whom are in this room. I believe that that can happen and I believe we are called by God to make it happen.

I am going to Italy in seven days and I am going to move my ministry from advocacy to prayer and hereby, having made this report, I am going to tender my resignation as chair of the Evangelism Committee and I understand that the Bishop has appointed John Guernsey to replace me. I commend him to your prayers and that Committee to your prayers. Because it will exercise leadership that is critical and together with the Bishop, Executive Board and Standing Committee, will see whether the goals that we put forth will be achieved and achieved, perhaps, beyond our wildest imagining. Thank you.

REPORT OF THE TASK GROUP IN SUPPORT OF MINISTRY AMONG BLACKS, ASIANS AND HISPANICS

The President introduced the Rev. Robert W. Prichard, Chair of the Task Group in Support of Ministry Among Blacks, Asians and Hispanics, who gave the following report:

You have heard Mr. Heile talk about a committee established this summer by the Executive Board. The Executive Board set up the committee and the

Bishop appointed membership to that committee and we began to meet this fall. The membership of the committee is composed of a number of interested persons, including representatives of about one-half of the 13 predominantly Black, Asian and Hispanic parishes in the diocese. Mr. Heile gave you the financial side of our charge, but I think you could paraphrase it in another way as well. One way to say our charge would be this: Wherever the gospel is rightly preached, it will not admit distinctions of race or background or ethnic origin. And when we begin to preach the gospel rightly and continue to do it in this place, it will have consequences. Our question is to ask "How is it that we can best equip ourselves as a diocese to preach the gospel in such a way that it is heard by all persons who live within the geographical bounds of this diocese, including that 23 percent of our population that is Black, or Hispanic or Asian?"

That's a difficult question for three reasons. It is difficult because to preach the gospel at all requires us to overcome our natural Virginia reserve and politeness. We don't like to ruffle other people's feathers. It is difficult because we unfortunately have a history of racism in this diocese. That Council in 1890 to which the Bishop referred in his pastoral address in which Bishop Whittle called for participation and leadership by Black persons was also, unfortunately, a Council during which segregation was established in this diocese. As recently as three years ago, a question distributed by the Committee on Race of the diocese found that a majority of the persons who responded to the survey said that they would not accept or did not anticipate ever having a minority person as the rector of their parish. It is difficult because we are still bound by not only the good part of our past, but the sins of our past as well. It is a difficult charge for a third reason and that is that there is no single strategy that will work. In some places in this diocese, we can draw upon and should indeed strengthen the long history of the eight predominantly and historically Black parishes of the diocese. In other places, we can begin to build congregations in which membership reflects something of the racial diversity of this Commonwealth. And in yet other places, immigrants are so new and their command of English is so weak that it is only by establishing language congregations that we can hope to preach the gospel in a way in which it would be heard.

We intend to submit a report to the Executive Board in March and that report will be only a very very small element in our plans for evangelism in the diocese in the decade that comes. And yet, if we in any measure begin to open up the eyes and hearts and minds of the men and women of this diocese to the possibilities that lie before us, we will have spent our time well. Imagine, if we did nothing bolder than simply to reflect in our midst and in our parish membership the racial diversity that currently exists in Virginia, this diocese would already be 20 percent larger than it is today.

I would like to close, leaving you with some striking thoughts by Matthew Holden, Jr., a member of our task group and the Senior Warden of Trinity Church in Charlottesville. I am quoting from a sermon that he delivered in Advent in that congregation:

"There is another side of justice as well. It is justice in the way that the Episcopal Church sees itself. The question is often asked whether Trinity Church has a future as a Black church. That is the wrong question. In the lesson from Romans, Paul shows us a Savior who is not limited to one people. Yet that lesson has been hard to absorb in practice. The question is, can the Episcopal Church continue to exist and have a future as a white church? Trinity is a church that is like the Anglican communion. It has a wonderful and always changing mix of people of different races and cultures, small though it is. Two or three Sundays ago, one-third of the congregation was white and the mix is not the issue, nor was it planned. People come because they find a satisfaction here in a Christian community. Trinity may have to learn itself what it is truly now. Our historic roots are in the Black community, yet we are not a Black church, though our members may be

Black. Trinity may be an example of what the Episcopal Church can become."

Thank you.

REPORT OF BISHOP ATKINSON

The President introduced the Rt. Rev. Robert P. Atkinson, Assistant Bishop of the Diocese of Virginia, who made the following report:

I have two preludes to this report. When Bishop Lee said that he lived in fear and trembling that he might introduce somebody that had already departed, it made me think back over one of my visitations to one of the churches in this diocese last year. It was relatively early on and during the preliminary in the sacristy, there was a brand new lay reader who was to participate for the first time and the vicar had indicated that I needed to meet with him. He was very nervous, as I was. He said, "You know, I've never really read the prayers of the people before and I am very nervous about it." I said, "Well, you know, it's a first time for all of us and I am here brand new with you. We'll do okay." Well he seemed comforted by that and then when he got to the prayers of the people, he did well, particularly in the first part of it. But when he got to the Bishops, he had trouble. He started off by saying, "We pray for Edmund, our Presiding Bishop, and Peter and Nelson, our Bishops." I thought, "Oh my God, he's gotten a new one already!"

The second piece of this prelude or preamble reminds me, likewise, of an experience in the country from whence I have come. In my former life in West Virginia, one of the governors there coined a phrase, "Welcome to Wild, Wonderful West Virginia." You can see it on every sign that goes into the state. I think in Virginia, now, we ought to change that and say, "Welcome to Wonderful Wilder Virginia."

Bishop Lee, members of the 195th Annual Council of the Diocese of Virginia, I am pleased and honored to give you my first report after one year in your midst.

My eye catches the number of Bishop Lee's license plate to remind us that he is the XIIth Diocesan of Virginia. Twelve Diocesans so far—twelve apostolical giants so that if we can see a little farther the outlines of the Kingdom in the Commonwealth and beyond, it is because we stand on the shoulders of these giants. Since twelve is a good New Testament number, I am intrigued by the fact there have been so far

One Richard
One Henry
One Frederick
One Francis
Two William's
Three Robert's (not a bad name!)
One Peter
One James
and one John

It has been my privilege to know several of them over the years, and from a distance to admire and respect them among the twelve apostles of Virginia. It is in the XIIth Bishop, Peter, the Rock of Richmond and beyond, that I see the work of the Holy Spirit energizing a wise and caring apostle for his flock—it is to him and through him to you of the Diocese of Virginia that I am accountable.

Undeniably, there is an overwhelming first year impression that lingers long in my memory these past twelve months in this diocese. And that impression

is fortified by my Episcopal visitations and celebrations to congregations, large and small; it is an impression that the Diocese of Virginia sings a hymn of hospitality to the Holy Spirit in person after person, lay persons as well as clergy persons, in congregations committed to their care and cure. Over and over again I have been impressed by the seriousness and intensity of Virginia's call to the Holy Spirit, inviting the Holy Spirit to chasten and hasten the spiritual fiber of the corporate life it finds in Christ Jesus. It is not unlike the words of Carl P. Dow, Jr. in Hymn 513 which, as far as I am concerned, is Virginia's song:

"Like the murmur of the dove's song,
Like the challenge of her flight,
Like the vigor of the wind's rush,
Like the new flames eager might:
Come, Holy Spirit, come.

To the members of Christ's Body,
To the branches of the vine,
To the Church in faith assembled,
To her midst as gift and sign:
Come, Holy Spirit, come.

With the healing of division,
With the ceaseless voice of prayer,
With the power to love and witness,
With the peace beyond compare:
Come, Holy Spirit, come."

That's Virginia's song. And with that hymn in my heart and on my mind, my scope of accountability includes the following so far:

1. Presence with the Small Churches and the Commission on Congregational Missions.
2. Episcopal Visitations and celebrations of New Ministry and ordinations.
3. Ecumenical officer and the Ecumenical Committee, the Virginia Council of Churches, and working closely with Mrs. Phebe M. Hoff.
4. Bishop Lee's representative to the Secretariats in Northern and Central Virginia of the Cursillo Movement.
5. Working closely with the Virginia Theological Seminary serving as the Chairman of its Board of Trustees.

With nine vestry retreats in small churches, and three vestry retreats in larger congregations; leading retreats for the Episcopal Church Women and the Clergy-Spouses; with fourteen clericus and thirteen Regional Councils, plus several Diocesan Conferences and talks on Stewardship and Evangelism now behind me this past year, let me share with you what I hope to bring to the clergy and laity in the small church; I hope that over the next four years, I can teach that to be a large congregation is wonderful and to be a small congregation is beautiful. I will do that by teaching the implications of the hymn I sense is being sung already and in part speaks eloquently of a diocese:

"To the members of Christ's Body,
To the branches of the vine,
To the Church in faith assembled,
To her midst as gift and sign:
Come, Holy Spirit, come."

That hymn, when lived out in a small congregation:

Demonstrates the centrality of worship and expresses integrity in worshipping God.

Cares in a variety of ways for every person participating in its life.

Looks after the community to which it is called for mission, and for the whole of God's world.

Participates in Diocesan and ecumenical expressions of ministry and mission.

Provides leadership that enlarges and extends the vision of people, helping them to grow in their understanding and expression of the Christian faith.

Struggles to discern the meaning of the Christian faith for its total life by testing its life and programs against biblical and theological traditions and beliefs.

Lives closely and keeps active its connections as branches of the vine in the networks of the diocese which gives that congregation its primary reason for being.

I love the transitive verbs in this focus, words like demonstrates, cares, participates, looks after, provides, struggles, and lives—that's what I want to teach and preach with the small congregations over the next few years. To do that will take a special ministry of presence which I will make every effort to fulfill. That is my primary focus as Assistant Bishop.

Having adjusted, I think, to being an Assistant Bishop, and realizing that I am numbered among a smaller minority of only four active Assistant Bishops in the Episcopal Church, I really cannot think of a finer focus than to finish out my episcopate with you and Bishop Lee in Virginia. Thank you for your prayers and your hospitality.

With 37,000 miles on my Volvo this past year, I look forward to many more miles next year while we sing and learn the hymn:

"To the members of Christ's Body,
To the branches of the vine,
To the Church in faith assembled,
To her midst as gift and sign:
Come, Holy Spirit, come."

REPORT OF CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA

The President introduced Dr. David H. Charlton, President of Church Schools in the Diocese of Virginia, who gave the following report:

You all have probably gathered by now that this was quite a year in the Church Schools. After a year like that, you feel compelled to start your report with the perfect pithy quote. I have been reading that new biography of Winston Churchill for the last couple of months and in my little flights of fancy, even occasionally identifying with him. I couldn't quite, however, push myself to the point to borrow one of his. I mean, they were wonderful, but that's a little too far. So I retreat to the tried and true and borrowed one from the funny papers in the newspaper. It's important, during times like these, to be reminded that there have always been times like these.

It is really impossible in the few minutes allotted for this report to share with you all the things that happened in the world of your Episcopal Church Schools during 1989. Clearly, the most important news, as you have heard, is that all disputes related to the governance and ownership of St. Stephen's School in Alexandria have been resolved and all litigation is ended. St.

Stephen's is once again governed by a board appointed by the Trustees of Church Schools and is proceeding, with St. Agnes, to plan and to create a distinctive new school. The former headmaster, the Rev. Edwin M. Ward, and three of his colleagues, unable to embrace that Church School's vision that both Alexandria Schools plan for the future together as equal partners, offered their resignations.

Unquestionably, the tension associated with the challenge by the former board of governors to the Church's ownership and governance of its Schools overshadowed all else in the life of Church Schools during 1989. Now that the dispute has been resolved in the Church's favor, I don't believe it is useful to reflect on the merits or demerits of decisions made or positions taken by any of the parties involved. Attempts to assign responsibility are as fruitless as attempts to define precisely what the original issues were that contributed to the larger picture. I do think it important, however, to emphasize two points. The first point is that the authority and the obligation to make decisions rest with the Trustees, who are duly elected, and then confirmed by the Annual Council of the Episcopal Diocese of Virginia, specifically charged to operate a system of Schools owned by the Church. Second, if there was ever any doubt about the wisdom of Bishop William Cabell Brown and our other predecessors in establishing the Church Schools system in 1920 or of its relevance today, that doubt has certainly been dispelled. The Church Schools system ensures that no group of individuals in a position of temporary leadership can choose to take ownership of the institution placed in its care simply because those individuals disagree with a decision or position taken by the duly-constituted church authority.

Almost any element of this two and one-half year ordeal can be debated; however, the fundamental trust obligation given to the Bishop and Trustees to own, operate, and protect a system of Church Schools is not debatable. Autonomy can be granted by the Trustees; it cannot be wrested from them. It is important to understand that it was on the point of fundamental integrity of individual and collective responsibility to the Church that the Trustees and the Bishop stood, withstanding criticism, personal attack, helpful and unhelpful advice. They have paid an enormous price.

Frustration from our friends as well as from our critics has been evident over the past year in two particular areas. Some have criticized for poor or incomplete communication, and others for lack of clarity and concreteness of plan or vision. It has been pointed out to us that failure in those areas caused Church Schools to appear weak and indecisive. I would like to explain that both of those criticisms result from intentional decisions made at the outset of this dispute and reaffirmed repeatedly throughout its course. Limited communication and publicity were essential because negotiation, with attempts at reconciliation between adversaries, is a fragile process. Chances for ultimate success are best in a calm and confidential milieu.

Perhaps that which was communicated contributed to the second criticism: lack of clarity. With the exception of the Church Schools obligation to the people of the Diocese to own—and let me be clear, Church Schools owns these Schools—operate and protect the system of Church Schools, all else was negotiable, and virtually any commitment to a concrete clear step beyond that fundamental point reduced, in our opinion, the chances for a negotiated settlement. I will be forever proud that the Bishop and the Trustees resisted any and all provocations to overreact or to shut off negotiations, even when, in my opinion, breach of confidence or manipulation of facts was used to gain advantage.

It has been wonderful to hear from many people in the diocese, including some of you here today, who have expressed the conviction that, as painful and costly as it may be, the Bishop and Trustees of Church Schools absolutely must hold on this point of fundamental integrity. The Standing Committee's unanimous resolution last July in support of our need to seek the court's

protection was a timely example of that conviction. Even those who have been critical through frustration of methodology clearly have been so from love and concern, and have made clear their support for preserving our system of Episcopal Church Schools. The support around the Church nationally has been near unanimous and enthusiastic. Our experience with in Virginia this breakaway effort may be extreme and public, but it is not unique in the Episcopal Church.

I believe that a painful issue such as we have experienced can be viewed only historically. One of my esteemed predecessors, the Rev. Dr. John Page Williams, for 24 years Dean of Church Schools and senior priest in this diocese, has likened the emotions associated with this governance challenge to those he experienced while overseeing the process of desegregation in the Church Schools. I am confident that, when viewed historically, the cost of the position taken by the Bishop and the Trustees, measured in every way, will seem small indeed against the rightness and integrity of their stand and the benefits which will accrue for future generations of Church Schools students.

As is evident, my year and a half as President of Church Schools has been almost entirely consumed by this St. Stephen's matter. I would like move away from it and to mention each of the other Schools and their Heads because their collective support of me, the Trustees, the Bishop and the system of Episcopal Church Schools, while performing their regular duties, has been truly rewarding.

St. Agnes School Head, Joan Holden, has displayed determination and grace as she has demanded that her school rise above the distractions in Alexandria and maintain its morale and its fine program.

In recent months, Mr. Clifton Titus, Acting Head of St. Stephen's School, and Dr. J. Kenneth McDonald, Chairman of the Board of Governors, have been strong leaders as St. Stephen's seeks a return to its proper place in Church Schools and a resumption of the tradition established during its first 30 years under the leadership of the Rev. Edward E. Tate and the Rev. Emmett Hoy, Jr.

The Rev. Robert Phipps, at Christchurch School, continues to preside over an almost phoenix-like rebirth, which has caused huge demand for what Christchurch offers. What a joy it is to struggle with problems of growth and unmet demand in a time when national trends suggest that single-sex boarding schools face difficult years.

Dr. George McVey, at St. Christopher's School, continues with his steady, able management and with his leadership role as President of the Virginia Council for Private Education. Dr. McVey deserves a special word of thanks from me for his wise counsel and generous personal support during the past year.

My delight in working with the two new Heads whom I helped bring to the Church Schools system has been the highlight of my brief tenure. Margaret Robinson Broad at St. Margaret's School in Tappahannock, and Auguste Johns Bannard at St. Catherine's in Richmond, have both validated the judgment of those who called them, and have earned the love and respect of their communities.

In my fourteen years as an administrator in colleges, universities, a seminary, and now in Episcopal Church Schools in the Diocese of Virginia, I have been neither so challenged nor so rewarded. I hope never again to be so challenged or so rewarded. There is enormous energy and wonderful high morale in your Church Schools. Adversity has produced affirming positive results throughout this system far beyond my imaginings. The future is truly bright. We move into it confidently and with a clear sense of our identity and our mission.

Thank you very much for your support over the past year.

NOTE: The following is a chronological summary of events which occurred during 1987-1990. They were not a part of the proceedings of Council, but are provided here for reference only.

HISTORICAL SUMMARY CHRONOLOGY OF EVENTS 1987-1990:

Abbreviations:

CSDV Church Schools in the Diocese of Virginia
 BoT Board of Trustees /CSDV
 SAS St. Agnes School
 SSS St. Stephen's School
 BoG Board of Governors (local board appointed by CSDV)

9/23/87 SSS passes BoG resolution petitioning CSDV BoT for SSS K-12 coed permission. Criteria supporting this request included shrinking enrollment and mounting financial problems.

10/2/87 SAS BoG letter to CSDV BoT petitions to delay CSDV permission for any SSS coed implementation for one year to allow study and assessment of impact on SAS and Church Schools system.

10/7/87 CSDV BoT grants SSS and SAS permission to implement coeducation K-5, and authorizes a BoT Steering Committee to attend study issue. Additionally, CSDV BoT instructs SSS BoG to minimize deficits in 1987-88 and 88-89.

11/4/87 CSDV BoT appoints 12-person BoT Steering Committee to include 6 Trustees of CSDV, 3 SSS BoG members, and 3 SAS BoG members. Chairpersons and Heads of SSS/SAS, and Dean of CSDV also appointed to support work of the Committee to attend meetings by invitation (without vote). Subsequently, BoT Steering Committee engages Peat Marwick Main & Co. as professional consultant.

12/87-9/88 Steering Committee meets, studies, and works with consultant from Peat Marwick Main & Co.

9/2/88 Peat Marwick Main & Co. issues "Lieberfeld Report" to BoT Steering Committee. Recommends cooperative planning between SSS/SAS and consideration of merger in light of unavoidable future demographic decline in available students. Recommends against either continuing "status quo" or granting unilateral coed K-12 authority.

9/26/88 BoT Steering Committee unable to achieve majority support for any of the identified options—(1) merger of the 2 schools into a single school system; (2) Permission for SSS to implement coeducation without limitation (SSS request); (3) Limit coeducation at both schools K-5, and maintain both schools single-sex at grades 6-12 (SAS request).

10/20/88 CSDV BoT approves coeducation K-12 at SSS, implemented one grade per year, and announces that its attention will now be focused on governance problems with the Northern Virginia schools.

11/22/88 Letter from Bishop Lee to CSDV BoT reminds Trustees of October 20 decision to separate the educational issue of coeducation from matters of governance. Reaffirms October 20, 1988 decision to develop a Church School K-12 coeducational program and reminds

BoT members that on November 28, 1988 the CSDV BoT would consider questions relating to governance. Bishop proposed a suggested plan with endorsement of the Executive Committee (see below).

- 11/28/88 CSDV BoT endorses Bishop Lee's suggested plan calling for a single governance unit headed by a unified board of governors, charged with developing plans for coeducation, allocation of programs to the various campuses, provision of single-sex options where appropriate, coordinated marketing and admissions programs, and achievement of the highest quality church school education possible.
- 12/7/88 CSDV BoT authorizes Bylaw changes permitting the governance of more than one school by one board of governors and making it possible for Trustees to dissolve a Board of Governors before the end of its appointed term. SSS BoG rejects this plan and notes that future communication should be through legal counsel.
- 12/88-5/15/89 Special Committee appointed by CSDV BoT negotiates with reps of SSS BoG and SAS BoG. In early May 1989 both boards' reps notify CSDV Committee that differences are irreconcilable.
- 5/15/89 CSDV BoT offers SSS BoG two options: (1) to remain a Church School and plan cooperatively in the formation of a unified board, or (2) to depart from the CSDV system under an arrangement including a lease of the property. A lease option had been the subject of negotiations for some time. All parties understand that departure from the CSDV system utilizing a lease for the property would involve substantial cost.
- 5/17/89 SSS BoG announces that it has chosen to depart from the CSDV system under a lease for the property, subject to achieving acceptable terms.
- 6/89 CSDV BoT presents SSS BoG with proposed lease, beginning at a figure approximately 25% of the lease value of the unimproved land (\$300,000), and escalating gradually over a 15-year period to \$1,000,000. It is communicated that any responsible counter offer would be given serious consideration.
- 6/23/89 Counterproposal for lease received from SSS BoG (\$5,000 per year for 30 years).
- 7/13/89 SSS BofG issues press release declaring break with CSDV and the creation of a new school, with transfer of funds and contracts to the new school.
- 7/14/89 CSDV asks Circuit Court for City of Alexandria to prevent the transfer of funds and property, and to affirm CSDV ownership of and right to govern SSS.
- 7/20/89 Diocesan Standing Committee votes unanimously to support action of CSDV in instituting litigation.
- 7/31/89 Preliminary Injunction granted.
- 7/31/89 New BofG for SSS appointed by CSDV.
- 9/11/89 Virginia Supreme Court hears oral arguments on appeal and denies petition to review the preliminary injunction entered 7/31/89.

1/10/90

Litigation resolved out of court, and defendants drop all claims to property and governance.

REPORT OF THE EPISCOPAL CHURCH WOMEN

The President introduced Mrs. Martha High, President of the Episcopal Church Women, who gave the following report:

Bishop Lee, Bishop Atkinson, Bishops Gibson, Lewis, Leighton and Smith, fellow delegates and honored guests:

Though my practice has been to summarize the financial and human resources status and achievements of the Episcopal Church Women in the Diocese of Virginia, I am going to depart from that practice. My formal report is printed on pages 194 and 195 of the Pre-Council Journal. Should you have any questions, comments, suggestions, please speak to me later. I welcome the opportunity to visit with you and I will respond the best I can.

Bishop Lee, rather than review what the ECW has accomplished, our progress against our objectives, I want to assure you that the Episcopal Church Women are poised to serve in the future even more effectively and efficiently than we are now serving. Not only the Executive Board of the ECW has risen to meet challenges set before them, but women all over the diocese are working harder to expand their ministries. Younger women and minorities are involved. We are responding to those who are poor, hungry, sick and homeless. We are broadening and deepening our individual servanthood ministries and we are supporting one another. We are moving forward, rather than resting on our laurels from the past. The ECW is a serious support organization ready to be challenged to parish-wide, diocesan-wide, and indeed, nation-wide and world-wide responsibilities.

1990 marks the beginning of our second century of organized women's work in the Diocese of Virginia! On May 10th, the Episcopal Church Women will gather in a centennial celebration of joy and thanksgiving. One hundred years ago, Miss Sallie Stuart of Alexandria worshipped here and in recognition of the key role she played, we honor her by celebrating in her church, Christ Church, Alexandria. You are all invited to attend - May 10th, Christ Church, Alexandria. Please join us on this day of celebration, joy and thanksgiving. We look forward to welcoming you there.

As a recently activated "alternate" I will be serving as the Province III representative to the National Committee of the United Thank Offering. And, in concluding this third year as your ECW President, I thank you all for the opportunities, the challenges and the courtesies you have extended to me.

Bishop Lee, I thank you especially for giving me this opportunity to serve you and the ECW. I will always cherish this ministry with the Episcopal Church Women. Thank you very much.

REPORT OF THE STEWARDSHIP COMMITTEE TO COUNCIL

The President introduced Mr. Robert F. Allen, Chair of the Stewardship Committee, who gave the following report:

Those of you who have read your Pre-Council Journals will have noticed that there is a generous helping of stewardship on the plate of this year's Council. This afternoon, one of the three workshops to be offered will be led by John Viccellio of The Falls Church and the Stewardship Committee, talking about biblical principles of financial stewardship. One of the consistent messages which we try to take into parishes is the importance of

the biblical tradition and witness, since we are quite aware that our own individual opinions are of little value.

Tomorrow morning, Council will deal with the work of the Committee on Resolutions on several items on the general topic of stewardship. And from what I've picked up from the table outside, there is even more than that. If you were at Council last year, you may recall the discussion and debate on Saturday morning on the Virginia Plan of Proportionate Giving. It was clear at last year's Council and again at the diocesan planning day held at Roslyn in September that regardless of one's style of churchmanship, the one guaranteed way to get a Virginia Episcopalian to genuflect is to mention the Virginia Plan of Proportionate Giving. After all, we all, like Virginia, approve of giving to the Church and everything should be done in moderation. I say this, honestly, not to be facetious or sarcastic, but in my experience, mention of the Virginia Plan of Proportionate Giving is followed by two things: the first is great enthusiasm for the idea and the second is protracted debate over what the idea is.

This is unfortunate. I had the happy opportunity last week to have lunch with one of our senior presbyters who was involved with the Virginia Plan from the beginning. I wish that I could share with you the excitement that came from hearing him talk about the energy and the freedom that were felt when the diocese went from the old system of essentially taxing parishes to a plan of voluntary giving based on the consistent biblical model of God's free gift of grace and our free-will response to that. It must have been a wonderful time when the Virginia Plan was designed and launched.

Nonetheless, the term Virginia Plan now engenders confused debate and this uncertainty, if you read the Journals of past Councils, is itself a Virginia tradition. Acknowledging the many benefits which the Plan has given to the diocese, and the example which it offered beyond Virginia, the Stewardship Committee respectfully suggests that the diocese stop using the term "Virginia Plan of Proportionate Giving." The concept is still relevant and valid, but the term itself is distracting. In all the stewardship resolutions offered this year, and this was quite clear when I had lunch with Holt Souder last week, the real issue is not the Virginia Plan, it is not the tithe, it is not 50/50 giving. Each of these is valid, but each of these can also become a stumblingblock to a consideration of the real issue which is: "How can I and how should I, express financially my thankfulness to God?" The philosophical problem is that unless I am conscious of that grace, it is hard to see the question except as mealy-mouthed church talk. It might as well be in Swahili. So, I hope that the resolutions to be discussed will help you to focus on some of the real issues and get past the jargon and the sloganeering.

It has been a pleasure and an honor to serve God in this diocese for the past five years that I have been a member of the Stewardship Committee. As my chairmanship ends, I am happy to pass the baton on to Sandra Hartley who is with me today. Sandra is a parishoner at All Saints, Richmond, and has been a leader in the very fine stewardship program at that parish. Some in this chamber may have seen Sandra do her multiple coat act at one of our spring workshops. Since we try and work on biblical principles, the biblical model for that is the Dance of the Seven Veils. I get to go first. Sandra has what the committee needs. She has commitment, knowledge and an engaging manner. She is going to take a few minutes to talk about upcoming programs on stewardship.

REPORT OF SANDRA HARTLEY, NEW CHAIR OF STEWARDSHIP COMMITTEE

Good morning. Thank you, Robert. And that "thank you" comes not just from me, or from the Stewardship Committee, but from the entire diocese -- most especially from those who have so benefitted from your counsel and personal witness during the last five years. We shall all miss your

professional expertise, your strong and articulate leadership and, for the Richmond contingent, your companionship on those long drives every month to and from Fredericksburg. We wish you the very best in all of your future endeavors and offer hearty thanks for your service.

I promise to be reasonably brief in the rest of my remarks since the lunch hour is upon us and the only one I know of who is really expert at dealing with a huge crowd with empty stomachs is not a twentieth century Salome, but Jesus Christ! And aren't we lucky -- those of us who know Him -- because He feeds so much more than just our physical hunger.

I hope, and I believe that this is the work your Stewardship Committee is about. We know that we can't come into a parish and "fix" a budget. If lasting results are to be achieved, we have to fix lives -- to bring people the good news of God's overwhelming love for them wherever they are in their emotional, spiritual or financial journey through life. And to tell them that nothing they do can make Him love them any less. Now, to a large extent, people are going to hear what they want to hear -- and Bishop Atkinson has the best joke to illustrate that about the Clyde Bank Brass Band Uniform Replacement and Pension Fund -- but I'm not going to tell it to you because I can't compete with him either, so you'll have to ask him about that. But so often we find that our work, like a bulb planted in the fall, doesn't flower 'til spring. But when it does, the results have an incredible impact upon individuals and upon the parish. The real joy that people begin to feel can't help but be reflected in an outpouring of thankfulness in return to the Lord, not grudgingly or under compulsion, but freely and joyfully. And one of the interesting by-products of this realization is usually an incredible financial increase for the parish.

Robert raised two issues a couple of minutes ago that are critical to us as Christian stewards, and point to why the work of the Stewardship Committee is becoming increasingly important: the how can and the how should of expressing thankfulness to God financially. What do I do with this freedom of expression? What, if any, is my responsibility in this whole issue? Let's look at the state of the world today. If I could take a quantum leap into time, I don't think I could pick a point in history where the future of our human family holds more promise or possibilities than where it is now poised, at the last decade of the twentieth century. The concept of freedom is being lived out so vividly throughout the world, in Africa, Central and Eastern Europe, China, as people reclaim their right to political and economic self-determination. How exciting! Unfortunately, there is a down side, because we know that the reality of life is that there are peaks and valleys, and just as some achieve brilliant success, many more will meet with failure. As Christians are called into the world to minister to the sick, the poor, the needy, those in prison -- the least of our brothers. If we can hear Christ's gospel even a little, we know that is our responsibility, and it's so very important that we respond, both as individuals and corporately, with love to that need. That's the good news we've been trying to bring to you for a number of years and promise to continue.

Your Stewardship Committee has several ways of delivering that message. While our primary thrust has been on financial stewardship, we have begun to broaden both our approach and subject material. We have been privileged to work with approximately 50% of the parishes within our diocese, but we'd love to double that percentage and, of course, we're always delighted to have repeat business! Most often, our consultants work with clergy and vestry, doing Bible study and analyzing the leadership style and goals of the congregation. In addition to these sessions A and B, we are happy to offer you lay witnesses for Sunday mornings, Sunday School programs, and speakers for various parish stewardship programs -- including caller training for the panicked Every Member Canvass chairman. During the next two years, I hope we will be able to design programs to help parishes deal with the development of time and talent, as well as money, and compile some

information for you about the exciting stewardship programs that are going on in parishes throughout the diocese.

And last, but not least, is our most popular event of the year: the Annual Diocesan Stewardship Workshop. Once again this will be hosted by Trinity Church, Fredericksburg, on Saturday, April 7. This will be our eleventh workshop and I'm so very pleased to announce that Bishop Chaifant of Maine, who is familiar to many of you, will be our keynote speaker. We will have flyers available for you today, and you'll also see opportunities for pre-registration in our ads in the February, March and April issues of the Virginia Episcopalian.

Thank you so much for giving me this opportunity to serve, and we hope to see you in Fredericksburg on April 7th.

NOONDAY WORSHIP AND MEDITATION NO. 2

The Rev. Dr. Christopher Hancock, Chaplain, led Noonday Worship and gave Meditation No. 2.

REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS TO COUNCIL

The President introduced Cotesworth C. Pinckney, Esquire, Chairman of the Committee on Related Organizations, who gave the following report:

Bishop Lee, Bishops, Ladies and Gentlemen of Council and guests:

In recent years, the report of this Committee has been used as a vehicle to get the program a little closer to schedule. I will continue that practice.

The Committee on Related Organizations has met and considered nominations of various persons for election to the governing bodies of the various related organizations. I will make a series of motions, but I ask that none of them be voted upon until all have been made and then with your consent, we will vote on all of the motions together.

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Directors of the EPISCOPAL BOOK STORE, INC.:

Mr. Robert Brydon, St. Stephen's, Richmond
Mr. Jerome H. Colgrove, St. Paul's Memorial, Charlottesville
Ms. Bobbie Henderson, Grace Church, Kilmarnock
Mr. Raymond M. Munsch, Grace Church, Kilmarnock
Dr. W. Bruce Welch, Emmanuel Church, Brook Hill

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of the DIOCESAN MISSIONARY SOCIETY:

Mrs. Anne Brauer, St. George's, Fredericksburg
Gary Brown, Esq., The Falls Church, Falls Church
Mr. Craig Fritsche, Christ Church, Alexandria
Waller H. Horsley, Esq., St. Stephen's, Richmond
Mr. Phillip Charles Purdom, St. Andrew's, Burke
Mrs. Virginia Ritchie, St. Paul's, Richmond
Mr. Joseph Burks Withers, Jr., Grace Church, Kilmarnock

On behalf of the Committee, I move the nomination of the following persons to serve as TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA:

Mr. A. Hugh Ewing, III, St. Paul's, Richmond
Mr. Frank C. Gorham, St. Christopher's, Springfield
Mr. Jonathan Hall-Tipping, The Falls Church, Falls Church
Mrs. Betty K. Hart, Trinity Church, Arlington
Mrs. F. Byrd (Emily) Holloway, St. Peter's, Port Royal
Mr. C. Coleman McGehee, St. Stephen's, Richmond

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Trustees of VIRGINIA DIOCESAN HOMES, INCORPORATED:

The Rev. Jeanne C. Biggar, Trinity Church, Charlottesville
The Rev. Bruce Newell, Truro Church, Fairfax
The Rev. W. Holt Souder, St. Mary's, Goochland
John Paul Causey, Jr., Esq., St. John's, West Point
Mr. R. Duvall Dickenson, Trinity Church, Fredericksburg
Mrs. Shirley Cooper, St. Paul's, Alexandria
Capt. Janel L. Maguire, Trinity Church, Arlington
Mrs. Margaret D. Miller, Church of Our Saviour, Sandston
Mr. Edward M. Rea, St. George's, Arlington
Mrs. Sue K. Rogers, Grace Church, Kilmarnock
Mr. B. Tucker White, Jr., Christ Church, Winchester
Mrs. John L. Woodbury, Christ Church, Alexandria

At the request of the CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA and on behalf of the Committee, I move the confirmation of the following elections which took place earlier this week:

To serve a four-year term as Trustees:

Allen C. Goolsby, III
E. Holcombe Palmer
Russell V. Palmore, Jr., Esq.

To serve a one-year term as Trustees:

Mrs. Jane Whitt Sellers
Michael R. Lavington (upon merger of Northern Virginia schools' boards)
E. Carlton Wilton, Jr.
Mrs. Carol S. Wiegman
Mrs. Betty Molster

To serve as Officers for a one-year appointment:

Chairman of the Board:	Allen C. Goolsby, III
Vice Chairmen:	The Very Rev. Richard Reid
President:	Dr. David H. Charlton
Secretary:	Martha H. Matthews
Treasurer:	Wesley Wright, Jr.

The motion was seconded and the nominations were adopted unanimously.

This completed the report and the Committee was discharged with thanks by the President.

REPORT ON BALLOT NO. 1

Clerical Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the names of the Rev. Bruce A. Gray and the Rev. Malcolm Turnbull should be dropped.

Lay Members to the Standing Committee

The President announced that there was an election in the lay order. Mr. Donald Heile and Mrs. Elizabeth Parlett were elected. This concluded the election of lay members to the Standing Committee.

Clerical Deputies to the General Convention

The President announced that there was an election in the clerical order. The Rev. John A. M. Guernsey was elected. Acting under the Rules of Order, the names of the Very Rev. Vance Mann, III and the Rev. Dr. Ronald S. Okrasinski should be dropped.

Lay Deputies to the General Convention

The President announced that there was an election in the lay order. Jack W. Burtch, Jr., Esq., J. P. Causey, Jr., Esq., Russell V. Palmore, Jr., Esq. and Ms. Betty S. Wanamaker were elected. This concluded the election in this order.

Clerical Deputies to the Provincial Synod

The President announced that there was no election in the clerical order.

Lay Deputies to the Provincial Synod

The President announced that there was an election in the lay order. Ms. Elizabeth Parlett and Mr. R. W. Tolleson were elected. This concluded the election in this order.

BALLOT NO. 2

The President called for the taking of Ballot No. 2 and instructed Council to vote for two clerical nominees for the Standing Committee from the names remaining. Council was also instructed to vote for three clerical nominees for the General Convention deputies and one clerical nominee for the Provincial Synod from the names remaining.

The ballot closed at 12:55 p.m.

ANNOUNCEMENTS

The President advised that Council would reassemble for three workshops at 2:00 p.m. Participants will be allowed to choose from workshops on: Evangelism, Stewardship and Small Churches. The next ballot will be taken at 3:30 p.m., at the conclusion of the workshops. Following this, open hearings will begin at 4:30 p.m.

RECESS FOR LUNCHEON

The Council was recessed at 12:59 p.m. for luncheon. This was followed by the workshops and open hearings.

REPORT ON BALLOT NO. 2

Clerical Members to the Standing Committee

At the conclusion of the workshops, the Secretary announced that there was no election and acting under the Rule of Order 9, the names of the Rev. C. Neal Goldsborough, the Very Rev. Dennis J. J. Schmidt and the Very Rev. Robert G. Trache should be dropped.

Clerical Deputies to the General Convention

The Secretary announced that there was no election in the clerical order. Acting under the Rules of Order, the names of the Rev. Tad deBordenave, the Rev. Vincent S. Hodge and the Very Rev. Marian K. Windel should be dropped.

Clerical Deputies to the Provincial Synod

The Secretary announced that there was no election in the clerical order. Acting under the Rules of Order, the names of the Rev. Shanda Carignan and the Rev. Robert H. Steilberg should be dropped.

BALLOT NO. 3

The Secretary called for the taking of Ballot No. 3 and instructed Council to vote for two clerical nominees for the Standing Committee from the names remaining. Council was also instructed to vote for three clerical nominees for the General Convention deputies and one clerical nominee for the Provincial Synod from the names remaining.

The ballot closed at 3:37 p.m.

FRIDAY EVENING DINNER AND PROGRAM

The program following the dinner on Friday evening consisted of a production by the Shrine Mont Music and Drama Camp (MAD Camp), entitled "Celebrate the Vision."

EVENING WORSHIP AND MEDITATION NO. 3

At the conclusion of the program, the Rev. Dr. Christopher Hancock, Chaplain, led in Evening Worship and gave Meditation No. 3.

SATURDAY MORNING, JANUARY 27, 1990

The Saturday morning session of Council was called to order by the President. He expressed the gratitude of Council to Dr. Hancock, Dr. Coffey, Mr. Allen, and all those who worked to prepare the offices of Council.

MORNING WORSHIP AND MEDITATION NO. 4

The Rev. Dr. Christopher Hancock, Chaplain, led the morning prayer and gave Meditation No. 4.

REPORT ON BALLOT NO. 3

Clerical Members to the Standing Committee

The President announced that there was an election in the clerical order. The Rev. Robert S. Denig and the Rev. Charles E. B. Gill were elected. This concluded the election of clerical members to the Standing Committee.

Clerical Deputies to the General Convention

The President announced that there was an election in the clerical order. The Rev. Dr. Mark S. Anschutz and the Rev. David C. Jones were elected. Acting under the Rules of Order, the names of the Very Rev. Robert C. Hall, Jr. and the Very Rev. William F. Myers should be dropped.

Clerical Deputies to the Provincial Synod

The President announced that there was no election in the clerical order. Under the Rules of Order, the name of the Rev. Geoffrey M. St. John Hoare should be dropped.

BALLOT NO. 4

The President called for the taking of Ballot No. 4 and instructed Council to vote for one clerical nominee for the General Convention deputies and one clerical nominee for the Provincial Synod from the names remaining.

The ballot closed at 9:04 a.m.

REPORT OF THE COMMITTEE ON BUDGET

The President introduced the Rev. David C. Jones, Chairman of the Budget Committee, who gave the following report:

Bishop Lee, members of Council, your Budget Committee is pleased to present the 1990 proposed budget for the Diocese of Virginia.

This report represents the product of the process that began with a Diocesan Planning Conference. It continued with area meetings and intensified at an overnight retreat at Shrine Mont in October when budget priorities were adopted.

The budget being presented reflects the results of the Diocesan Planning Conference, priorities set by the Executive Board and concerns addressed at the Council hearing on the budget.

A combination of increased pledges and decreased expenditures in 1989 allowed us to carry forward \$41,222 for a total of \$3,363,480 available in 1990.

The expense budget is based on the diocesan staff's income projection and is in balance. Unfortunately, we were unable to fund all of the requests that were made. Many budget lines are being carried forward into the new year at the same level of funding.

We offer these highlights. This budget:

- fully funds the pledge to the General Church
- provides start-up funds for two new congregations
- funds aid to mission churches and increases our commitment to Hispanic ministry
- increases ecumenical outreach
- provides a six percent increase in the pool of funds available to the Bishop for the staff salary line.

Your committee has made the following changes to the budget proposed by the Executive Board. Those items which have been changed are noted on the new white budget sheets with check marks and I will run you through them.

I will add this comment on the income projection. We are making this income projection on faith, good faith, that 30 churches that have not yet turned in their pledges will do so. We are also pleased to note that Emmanuel Church in Middleburg has delivered to the Treasurer of the

diocese a check in excess of \$3,000, which represents a payment that was not made in a previous year. We've been told there will be four checks which will be sent to the diocese, approximately \$3,000 each, in the next 15 months which will restore monies which had been previously pledged to the diocesan budget. We are very pleased at that. It gave us some freedom in our budget deliberation.

The budget which your Council Budget Committee is presenting increases total funding for the Commission on Congregational Missions by \$30,995. This is item C.3. It is the total general category C which is on pages one and two of your budget. The changes are reflected on page two and I will walk you through them now.

The second page of the white budget sheet, under the grand total for Mission Development, there is an increase of \$30,995. Each of these changes was made in consultation with Bishop Atkinson and Walter Tinsley, Chairman of the Commission on Congregational Missions. Under C-3, we have added \$10,000 to Messiah/Our Saviour, Highland Springs, Sandston in the second line; we have added \$504 to St. Peter's Church, Richmond; \$17,500 to the combined budget of San Jose' and San Marcos; and \$2,991 to Cristo Rey (San Pablo), for a total of \$30,995.

On the recommendation of the Commission on Congregational Missions, two budget categories from Special Ministries, C-4, have been removed from the budget. We have removed Ministry of the Deaf in Virginia as it is now included under Holy Trinity Ministry of the Deaf, and we have included the \$800 line for commission planning.

Under ecumenical outreach, the third page, item D, there are three changes. Yesterday we heard from representatives of the Chaplain Services of Virginia and they made an appeal that their budget be fully funded at \$40,000. Your Budget Committee is able to recommend that that line be increased by \$8,000, from \$26,000 in the Executive Board proposal, to \$34,000 in this proposal. Furthermore, we are recommending that we increase line D-5, Ecumenical Resource Center to \$5,500, an increase of \$500, and we are recommending that we add one new line to the budget: \$2,000 for the Virginia Interfaith Center. We recognize that a member of the Budget Committee is the President of the Virginia Interfaith Center. This is an ecumenical organization which focuses primarily on human need. That new line will be D-6, Virginia Interfaith Center for \$2,000.

Under category E, Diocesan Outreach, item E-6, responding to the request at the hearing yesterday on the budget, we are recommending that St. Paul's College funding be restored to the requested level of \$12,000.

Finally, under Diocesan Ministries, and this is an action of your Committee on the Budget, Diocesan Ministries, H-2, the third sub-program, Family Life and Human Sexuality, we are recommending that that be funded at the requested level of \$3,500.

The budget presented here represents a long process of sensitive and prayerful listening. It reflects the historic commitments of our diocese in the past and the Executive Board's sense of the vision and direction of past Councils. It reflects the concerns of the Council expressed at yesterday's budget hearing, and it reflects the unanimous judgment of your Council Budget Committee.

Therefore, Mr. President, on behalf of the Committee, I am pleased to move for adoption the proposed 1990 expense budget submitted by your Council Budget Committee.

The motion was seconded.

The Rev. Theodore Jones, St. Christopher's Church, Springfield, asked the chair of the Budget Committee to comment concerning the request for \$20,000 from Casa San Miguel which was deleted under item C-4. Mr. Jones stated that they had been able to restore \$14,000 of that \$20,000 request that had been made in a request of San Marcos. Since San Marcos is not established, however, as a member congregation of the diocese, the Committee was able to include that \$14,000 with an additional \$3,500 for San Jose' which was requested by the Commission on Congregational Missions, for a total increase to those two congregations together of \$17,500. They were not able with available funds to provide the full \$20,000. A decision had been made earlier to focus the diocesan attention on four congregations. Casa San Miguel was begun as the original diocesan program. It has now expanded to the point where four congregations now exist in its place.

The Rev. Robert C. Hall, Jr., St. George's Church, Arlington, stated that he wished to pursue this further. Mr. Jones asked the Council to turn to the second page of the budget proposal, to item C-4, the second sub-category, Hispanic Ministry. Casa San Miguel was budgeted at \$20,438 for 1989. There is no request for 1990 and it was not funded for 1990. There was, however, a request for \$20,000 that was received for San Marcos which is now coupled with the San Jose' congregation. That was not funded in the original Executive Board budget. They received the \$20,000 budget request which had been forwarded to Bishop Atkinson, after the Executive Board had adopted the budget. They were able to partially fund that at the level of \$14,000.

Mr. Hall stated that when he adds three figures out of the 1989 budget, he gets a total of \$136,729. In the budget just presented, he gets a total of \$130,491, or a reduction of about \$6,300. Mr. Jones stated that this was correct. The total in this proposal is \$67,500 for the two congregations, San Jose' and San Marcos, and \$62,991 for Cristo Rey/San Pablo.

Mr. Rob Roy, Ashburn Mission, stated that he understood there was \$25,000 budgeted for Ashburn Mission and also for St. Peter's-in-the-Wood and about mid-year this was zeroed out due to a lack of income at that point. It was added on and was to be carried over. He expressed his concern that the Ashburn Mission would not receive the \$25,000. Mr. Jones advised that the Executive Board had set aside the \$25,000 budgeted for the Ashburn Mission and the \$25,000 budgeted for St. Peter's-in-the-Wood and placed them in reserve. The money is available in 1990, not in the 1990 budget, but in reserves designated for new congregations.

The Rev. Nicholas Lubelfeld, Trinity Church, Arlington, stated that he was speaking as a member of the Committee on Family Life and Human Sexuality. He was confused about why they were given extra money in this budget. They had originally requested \$3,500 which was rejected, but now it had been restored. Mr. Jones said the \$3,500 request was not picked up under the general categories established by the Executive Board as areas which should be protected from erosion. It was the judgment of Budget Committee that the issue of human sexuality is before us and they wanted to sure that this excellent committee had what they had requested so that they would be able to publish a report.

There was no more discussion and the Council by vote unanimously adopted the following budget:

D I O C E S E O F V I R G I N I A
1990 BUDGET ADOPTED BY ANNUAL COUNCIL

CATEGORY AND PROGRAM	1989 BUDGET	1990 REQUESTS	1990 BUDGET	INCREASE (DECREASE) OVER 1989
CURRENT YEAR PROJECTED INCOME	\$3,138,032		\$3,222,258	
PRIOR YEAR NET INCOME	0		41,222	
T O T A L I N C O M E	\$3,138,032		\$3,263,480	
MISSION				
A. NATIONAL AND WORLD MISSION	1,048,000	1,091,464	1,091,464	43,464
B. OTHER NATIONAL AND INTERNATIONAL MINISTRY				
1. Overseas Mission, Committee on	3,500	7,075	5,641	2,141
2. Peace, Committee on	500	1,500	500	0
3. Province III Rep.	625	475	475	(150)
Other Nat'l & Intern'l TOTAL---	4,625	9,050	6,616	1,991
C. SMALL CHURCH AND MISSION SUPPORT				
1. Aid to New Missions				
-St. Peter's in the Woods	25,000	40,000	25,000	0
-Ashburn Mission	25,000	60,000	36,000	11,000
2. Evangelism, Committee on	1,000	3,000	2,750	1,750
SUBTOTAL	51,000	103,000	63,750	12,750

CATEGORY AND PROGRAM	1989 BUDGET	1990 REQUESTS	1990 BUDGET	INCREASE (DECREASE) OVER 1989
3. Aid to Mission Churches				
-Calvary, Hanover	10,000	14,000	16,050	6,050
-Creator, Mechanicsville	0			0
-Messiah, Our Saviour Highland Springs/Sandston	30,000	30,000	40,000	10,000
-St. George's, Stanley/ St. Paul's, Ingham	23,000	25,500	25,500	2,500
-St. Mathew's, Sterling	25,000	15,000	15,000	(10,000)
-St. Paul's, West Point	25,000	25,000	25,000	0
-St. Peter's, Richmond	29,000	31,454	31,454	2,454
-Trinity, Charlottesville	15,000	24,000	24,000	9,000
-Messiah, Chancellor	15,000	15,000	15,000	0
-San Jose (St. Marcos')	52,853	53,500	67,500	14,647
-Cristo Rey (St. Pablo)	63,338	62,991	62,991	(347)
SUBTOTAL	288,191	296,445	322,495	34,304
4. Special Ministries				
-St. Andrew's, Arlington Korean Ministry	7,200	20,000	20,000	12,800
-Hispanic Ministry Casa San Miguel	20,438	0	0	(20,438)
-Ministry of Deaf in Virginia	2,500	2,500	0	(2,500)
-Holy Trinity Ministry of the Deaf	25,000	25,000	25,000	0
-Diocesan Contribution for Scholarship and Small Church Institute	1,000	3,000	3,000	2,000
-Miscellaneous Funds	6,000	5,000	5,000	(1,000)
	62,138	55,500	53,000	(9,138)
-Commission Planning	800	800	0	(800)
CONGREGATIONAL MISSIONS TOTAL	351,129	352,745	375,495	24,366
Mission Development TOTAL	402,129	455,745	439,245	37,116

CATEGORY AND PROGRAM	1989 BUDGET	1990 REQUESTS	1990 BUDGET	INCREASE (DECREASE) OVER 1989
D. ECUMENICAL OUTREACH				
1. Ecumenical, Committee on	2,540	5,003	5,003	2,463
2. Prison Ministry, Committee on	500	500	500	0
3. Chaplain Service of the Churches of Virginia, Inc. (Ministry in state prison & juvenile institutions)	26,000	40,000	34,000	8,000
4. Virginia Council of Churches	17,000	18,700	17,000	0
5. Ecumenical Resource Center	5,000	5,500	5,500	500
6. Virginia Interfaith Center			2,000	
Ecumenical Outreach TOTAL	51,040	69,703	64,003	10,963
E. DIOCESAN OUTREACH				
1. John Moncure Scholarship	3,000	3,000	3,000	0
2. Refugee Resettlement Fee	5,000	6,000	6,000	1,000
3. Mission Group on Aging	2,400	0	0	(2,400)
4. Peter-Paul Development Center	35,000	30,000	30,000	(5,000)
5. Robert Bruce Hall Diocesan Scholars Program	28,000	43,600	28,000	0
6. Saint Paul's College	10,000	12,000	12,000	2,000
7. Outreach Committee Program				0
-Aging, Mission Group on	1,300	1,680	1,300	0
-ACT, Committee on	1,500	1,500	1,500	0
-Alcohol and Drug Abuse	2,200	3,036	2,450	250
-Disabled Persons, Committee on	2,000	2,150	2,000	0
-Hunger, Committee on	1,000	1,025	1,000	0
-Mental Illness, Committee on	780	1,610	780	0
-Shelter, Committee on	1,000	750	1,000	0
-Refugee Resettlement	750	1,525	1,250	500
8. Bloomfield Home	1,500	5,000	1,500	0
9. Diocesan Human Need Fund	10,000	0	0	(10,000)
Diocesan Outreach TOTAL	105,430	112,876	91,780	(13,650)
TOTAL MISSION	1,611,224	1,738,838	1,693,108	79,884

CATEGORY AND PROGRAM	1989 BUDGET	1990 REQUESTS	1990 BUDGET	INCREASE (DECREASE) OVER 1989
MINISTRY				
F. OFFICE OF THE BISHOP				
1. The Episcopate	194,476	205,843	205,843	11,367
2. Assistants to the Bishop for Ministry and Program	118,411	130,325	130,325	11,914
3. Other expenses of the Office of the Bishop	9,000	9,000	9,000	0
Office of the Bishop TOTAL	321,887	345,168	345,168	23,281
G. COMMUNICATIONS MINISTRIES				
1. Communications, Committee on	1,250	2,000	1,250	0
2. Communications Staff	96,584	97,834	97,834	1,250
3. Publication Expenses	80,000	91,000	91,000	11,000
Communications TOTAL	177,834	190,834	190,084	12,250
H. DIOCESAN MINISTRIES				
1. Education for Ministry Fee	3,000	4,200	4,200	1,200
2. Diocesan Ministries Committee Program				
-A.I.D.S. Ministry Committee	1,950	3,500	2,550	600
-Education, Committee on	5,200	8,046	6,200	1,000
-Family Life and Human Sexuality	1,308	3,500	3,500	2,192
-Ministries in Higher Education	500	4,256	3,000	2,500
-Parish Youth Ministries	5,000	12,590	8,000	3,000
-Race Relations, Committee on	1,900	3,325	2,900	1,000
-Social Responsibility in Investments	700	750	700	0
-Stewardship Committee	3,500	4,350	3,900	400
I. CANONICAL MINISTRIES				
1. Finance and Compensation	1,500	1,500	1,500	0
2. Lay Ministry, Commission on	2,000	2,000	2,000	0
3. Diocesan Liturgical Commission	1,300	1,400	1,300	0
4. Ministry, Commission on				
-Deacon's Program	29,500	48,200	48,200	18,700
-Examining Chaplains	500	250	250	(250)
-Mid-Atlantic Parish Training Program	17,100	15,700	15,700	(1,400)
-Ordination Expenses	15,250	17,250	17,250	2,000
-Expenses of Commission	3,360	4,910	4,910	1,550
5. Standing Committee	1,695	1,695	1,695	0
Canonical Ministries TOTAL	72,205	92,905	92,805	20,600
J. CONFERENCE MINISTRIES				
1. Shrine Mont Program	70,000	70,000	70,000	0
Related Ministries TOTAL	70,000	70,000	70,000	0
TOTAL MINISTRY	688,984	806,159	757,007	68,023

CATEGORY AND PROGRAM	1989 BUDGET	1990 REQUESTS	1990 BUDGET	INCREASE (DECREASE) OVER 1989
SUPPORT FOR MISSION & MINISTRY				
K. STAFF				
1. Professional Staff	100,225	187,800	187,800	87,575
2. Administrative Assistants	68,790	113,838	113,838	45,048
3. Secretarial and Other Support	236,396	117,927	117,927	(118,469)
4. Temporary Assistance	10,000	16,000	16,000	6,000
Staff TOTAL	415,411	435,565	435,565	20,154
L. OTHER SUPPORT EXPENSES				
1. Council-Related Expenses	12,000	12,000	12,000	0
2. Automobile and Other Travel Expense	74,000	82,000	82,000	8,000
3. Office Supplies, Equipment & Services	115,000	115,000	115,000	0
4. Building-Related Expenses	62,000	62,000	62,000	0
5. Professional Services	25,000	25,000	25,000	0
6. Other Operating Expenses	15,000	15,000	15,000	0
7. Pensions and Benefits for Retirement	26,300	26,300	26,300	0
8. Reserve Accounts	35,500	40,500	40,500	5,000
Other Support TOTAL	364,800	377,800	377,800	13,000
TOTAL SUPPORT FOR MISSION AND MINISTRY	780,211	813,365	813,365	33,154
T O T A L E X P E N S E S	\$3,080,419	\$3,358,362	\$3,263,480	\$181,061

REPORT ON BALLOT NO. 4

Clerical Deputies to the General Convention

The President announced that there was an election in the clerical order. The Rev. Dr. Rosemari Sullivan was elected. This concluded the election in this order.

Clerical Deputies to the Provincial Synod

The President announced that there was an election in the clerical order. The Rev. David Knight was elected. This concluded the election in this order.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS TO COUNCIL

The President introduced John Paul Causey, Jr., Chairman of the Committee on Constitution and Canons who expressed his thanks to the members of the Committee for their work during the year and those who contributed their views to the Committee.

Mr. Causey advised that their report, as printed in the Pre-Council Journal, called for C-1 through C-5 to be adopted on second reading as amendments to the Constitution and Canons. All of these amendments had been adopted on the first reading by the 194th Annual Council, and in accordance with the provisions of our Constitution, must be presented a second time before they can be adopted.

C-1

C-1

Mr. Causey, on behalf of the Committee, moved, on second reading, the adoption of C-1, amending the first sentence of Article VI. The motion was seconded. The Council affirmed by unanimous vote the recommendation of the Committee and adopted Article VI as follows:

**ARTICLE VI.
The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

C-2

C-2

Mr. Causey, on behalf of the Committee, moved, on second reading, the adoption of C-2, amending Article VIII by adding a new Section 4. The motion was seconded. There was no debate. The Council affirmed by unanimous vote the recommendation of the Committee and adopted Article VIII, Section 4, as follows:

**ARTICLE VIII.
The Bishop as President of the Council.**

Section 4. A retired Bishop or an Assistant Bishop of this Diocese, may preside at any meeting of the Council at the request of the presiding officer.

C-3

C-3

Mr. Causey, on behalf of the Committee, moved, on second reading, the adoption of C-3, amending the first sentence of Article IX, Section 2. The motion was seconded. There was no debate. The Council affirmed by unanimous vote the recommendation of the Committee and adopted Article IX, Section 2, as follows:

ARTICLE IX.
Vacancy in the Office of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop.

C-4

Mr. Causey, on behalf of the Committee, moved, on second reading, the adoption of C-4, amending the first line, amending the third paragraph of Article XV. The motion was seconded. There was no debate. The Council affirmed by unanimous vote the recommendation of the Committee and adopted Article XV as follows:

ARTICLE XV.
The Standing Committee.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

C-5

Mr. Causey, on behalf of the Committee, moved, on second reading, the adoption of C-5, amending the second paragraph of Canon 4, Section 1. The motion was seconded. There was no debate. The Council affirmed by two-thirds vote the recommendation of the Committee and adopted Canon 4, Section 1, as follows:

CANON 4.
Deputies to General Convention

The Clerical Deputies shall be Presbyters or Deacons Canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

C-6

Mr. Causey, on behalf of the Committee, moved for rejection of C-6 in accordance with the rationale printed in the Pre-Council Journal. The motion was seconded. There was no debate. The Council affirmed by unanimous vote the recommendation of the Committee and rejected C-6.

C-7

Mr. Causey, on behalf of the Committee, advised that C-7 is a proposed amendment to the Canons, adding a new Section 3 to Canon 30, to provide for an administrative process to confirm the diocesan Canons to renumbering which may occur in the General Convention Canons. He moved for approval of C-7. The motion was seconded. There was no debate. The Council affirmed by unanimous vote the recommendation of the Committee and adopted Canon 30, Section 3, as follows:

C-4

C-5

C-6

C-7

CANON 30.
Amendment of Canons

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention caused by the adoption of amendments at the General Convention, which corrections shall be reported to the Secretary of the Diocese.

C-8

Mr. Causey, on behalf of the Committee, withdrew its request for the adoption of C-8, amending the first Canon 22, Section 1(b) and Canon 23, Section 1(b) to state clearly the process for appointment of appointed members of the Commission on Ministry and the Commission on Lay Ministries. In order to amend the Canons, one day's notice is required and this had not been given. Therefore, this will be presented again next year.

The President discharged the Committee with thanks for their work.

NOTE: As reported previously in the Pre-Council Journal, the 194th Annual Council also referred for further study the proposal designated at that Council as C-5a dealing with relationships among clergy, congregations, schools and institutions. The Committee on Constitution and Canons, which proposed that amendment, withdrew that proposed amendment for the purpose of continuing to study the issues involved. The Committee believes that some of the issues involved are addressed as part of the Diocesan consultation program available for churches in the clergy search process and the Committee encourages use of that consultation program.

RECOGNITION OF THE REV. S. IVAN RAMIREZ

The President stated that it was his great privilege to recognize the Rev. S. Ivan Ramirez, who has submitted his resignation as a Hispanic missionary in this diocese in order to pursue graduate studies at the University of California beginning next fall. The President expressed his appreciation for Father Ramirez's ministry in this very important and productive mission.

He was greeted with applause by the Council.

REPORT OF THE RESOLUTIONS COMMITTEE TO COUNCIL

The President introduced the Rev. Thom Blair, Chairman of the Committee on Resolutions, to give his report.

Mr. Blair advised that the Committee on Resolutions had received all of the resolutions for its consideration and recommendation. Resolutions R-1, R-2, R-3, R-7, R-8, R-9, R-11 and R-13 were referred to the Committee on the Bishop's Pastoral Address which will report later. The recommendations of the Resolutions Committee were as follows:

R-4

Mr. Blair stated that this resolution gives thanks for the ministry of the Rev. David N. Jones, Chaplain of George Mason University from 1981 until 1989. Mr. Blair, on behalf of the Committee, moved for adoption of the proposed resolution. This was seconded.

The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

C-8

R-4

WHEREAS, David Nickerson Jones answered the call of Region VII to serve as chaplain to George Mason University effective in 1981; and

WHEREAS, David was ordained to the Diaconate and Priesthood during his tenure at George Mason; and

WHEREAS, David has developed a thriving and effective ministry on the George Mason University Campus; and

WHEREAS, David has accepted a call to the Diocese of South Carolina.

NOW, THEREFORE, BE IT RESOLVED, that the Council of Region VII expresses its deep thanksgiving for the ministry of the Reverend David Nickerson Jones as Chaplain at George Mason University, from 1981 to 1989.

R-5

R-5

Mr. Blair stated that this resolution expresses the appreciation of Region VII for the ministry of the Very Rev. William M. Peterson. Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the Very Reverend William M. Peterson has retired after twenty-six years of service to the Diocese of Virginia; and

WHEREAS, this Region VII Council recognizes with deep gratitude his faithful commitment to his vision and support of the regions.

NOW, THEREFORE, BE IT RESOLVED, that the Council of Region VII records its sincere appreciation and extends to Bill (Pete) and his wife Murrelle best wishes for a happy, healthy retirement, and God's blessing.

R-6

R-6

Mr. Blair stated that this resolution expresses the appreciation of the Vestry of St. John's, Centreville for the ministry of the Very Rev. William M. Peterson. Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment proposed by the original authors. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the Very Reverend William M. Peterson was ordained to the priesthood in December 1963 and answered a call to St. John's Episcopal Church, Centreville, Virginia, and brought the church to parish status in difficult times; and met the needs for spiritual and community growth; and

WHEREAS, Reverend Peterson has served as a priest with great distinction in the Diocese of Virginia, having been one of the first Deans of Region VII, a member of the Peace Commission, and participant in a wide range of committees and task forces, and has been actively involved in the selection of bishops; and

WHEREAS, Reverend Peterson has been devoted to the human needs in Fairfax County and beyond, having been active in the Fairfax County jail ministry, Western Fairfax Christian Ministry, and being a strong force for ecumenical understanding in the community and at the Diocese level; and

WHEREAS, the Very Reverend William M. Peterson was honored on October 20, 1987, by the Virginia Theological Seminary with the honorary degree of Doctor of Divinity; a historian acknowledged throughout the area as an expert in Centreville and Civil War history; and

WHEREAS, upon the retirement of the Reverend William M. Peterson, the Vestry wishes to express its warm affection and deep respect for the man who has served this congregation and the community with great distinction, spreading the Gospel of Jesus Christ with selfless dedication, patient perseverance and a vision of outreach. His commitment and knowledge was not exhibited, but quietly lived, and lovingly appreciated by those who know him.

NOW THEREFORE, BE IT RESOLVED, that the Vestry of St. John's Episcopal Church, Centreville, Virginia celebrate with great thanksgiving the twenty-six years that the Reverend William M. Peterson has served God and this congregation; and

BE IT FURTHER RESOLVED, that the Vestry salutes the extraordinary talents of Murrelle Peterson and gives thanks for her caring and devotion to her husband and the congregation of St. John's Episcopal Church, Centreville, Virginia.

R-10

R-10

Mr. Blair stated that this resolution expresses the appreciation of the Ecumenical Committee for the ministry of the Very Rev. William M. Peterson. Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the Rev. Dr. William Peterson did serve as long-time representative of Region VII to the Diocesan Ecumenical Committee; and

WHEREAS, his personal witness to our unity in diversity has been from the grass-roots level to the state-wide conferences and beyond.

NOW, THEREFORE, BE IT RESOLVED that this Council join the members of the Ecumenical Committee of the Diocese in expressing their deepest thanks and love for Bill's generous service towards unity in Christ through this body, and wish him and Murrelle a long and happy retirement.

R-12

R-12

Mr. Blair stated that this resolution was submitted by the President of Region III, requesting that the Bishop appoint a Committee to consider the matter of compensation for lay church employees. The Committee recognized the great difficulties involved in making suggestions and offering guidelines to vestries because of the diversity of the diocese, but felt it was good to address this issue since clergy compensation had been addressed. Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the ministry and mission of the churches of the Diocese of Virginia are furthered immeasurably by the efforts put forth by lay employees of our churches; and

WHEREAS, the compensation offered those employees varies greatly with regard to salary and benefits; and

WHEREAS, vestries and rectors have little to guide them in setting compensation levels for lay employees.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia respectfully requests the Bishop of Virginia to appoint a committee

to consider the matter of compensation for lay church employees, both full-time and part-time, with the goal of reporting to parishes suggestions and guidelines related to this subject.

R-14

Mr. Blair stated that this resolution, submitted by Bishop Atkinson, expresses the gratitude of Council for the work of Phebe Hoff, Chair of the Ecumenical Committee. Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, St. Paul the Apostle commended the presence of a Phoebe to the congregation in the city of Rome as one to be received in the Lord as befits the saints helped by acts of charity and hospitality; and

WHEREAS, the Episcopal Church and the Diocese of Virginia have been the beneficiaries of the presence of another Phebe who has taught all of us to speak and think ecumenically and who has steadfastly and resolutely lifted high the banner of Ecumenism; and

WHEREAS, over a long span of three Diocesan Episcopates the gracious and generous leadership of our twentieth-century Phebe has been received in the Lord as befits the saints to awaken the Church to its responsibility in matters of Faith and Order for all sisters and brothers in Christ not only in Rome, but also in all the world; and

WHEREAS, Phebe M. Hoff has chaired diligently the Ecumenical Committee and served with distinction as Diocesan and Provincial Ecumenical Officer, as well as the Bishop's Representative to the Virginia Council of Churches, Conventions and Assemblies of Denominations and Communion; and

WHEREAS, her knowledge of and familiarity with the intricacies and niceties of ecumenical dialogue and covenanting relationships at all levels of the Ecumenical movement have combined to make her uniquely gifted in the cause of Christian Unity;

NOW, THEREFORE, BE IT RESOLVED, that this 195th Annual Council of the Diocese of Virginia expresses its enormous gratitude that there has been and still is a Phebe M. Hoff, not unlike the Phoebe of St. Paul's day, who continues to point us all on the road to fulfill our Lord's desire that "they may all be one" in Jesus Christ our Lord.

R-16

Mr. Blair stated that this resolution, submitted by the Committee on Peace, recognizes and commends the new spirit of freedom in Europe. Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded.

The Rev. Dennis J. J. Schmidt, Abingdon Church, White Marsh, moved that the resolution be amended by dropping the fifth whereas clause because in many instances, the changes in Eastern Europe have occurred because Mr. Gorbachev did interfere and support the changes in East Germany and Poland. The motion was seconded.

The Council by vote sustained the recommendations of the Committee and the proposed amendment and adopted the following resolution:

WHEREAS, a new spirit of freedom has become manifest in the nations of Eastern Europe — Poland, Hungary, East Germany, Bulgaria, Czechoslovakia and Romania; and

WHEREAS, this freedom has, with the exception of Romania, been achieved through peaceful means; and

WHEREAS, the Berlin Wall, a major symbol of international division and conflict, is being dismantled; and

WHEREAS, the leaders of the Soviet Union have taken steps toward a more open, participatory form of government for the USSR.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia recognizes and commends this new spirit of freedom and calls the people of the Diocese to pray for the people of Eastern Europe.

BE IT FURTHER RESOLVED that the Council urges the United States government to take such peaceful actions as may be appropriate to encourage and support the continuing liberation of these nations and to foster the resulting relaxation of international tensions.

R-17

Mr. Blair, on behalf of the Committee, stated that this resolution concerning the merger of Church of the Messiah, Highland Springs and Church of Our Saviour, Sandston, had been referred to the Committee on Church Status.

R-15

Mr. Blair, on behalf of the Committee, stated that this was one of four resolutions regarding the issue of practicing homosexuals or persons engaged in heterosexual relations outside of marriage to be submitted to Council. R-15 was submitted by the rector and vestry of St. Patrick's Church, Falls Church. Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded.

The Rev. Steven Keller Bonsey moved for an amendment to the last resolved clause which was seconded. He feels that there is an apparent contradiction in the present language between a commitment to ongoing discussion on the one hand and an adherence to traditional understanding on the other. He is strongly in favor of the intention of the resolution to affirm the fact that the General Council resolution of 1988, calling us into dialogue on issues of human sexuality and the General Council resolution of 1979, affirming our fidelity to biblical standards of morality, are not in conflict. He believes it is important to affirm that openness in dialogue and fidelity to the biblical witness go hand-in-hand. Mr. Keller Bonsey went on to say, "It is our faithfulness to the biblical witness that calls us to enter into dialogue. Most especially, it is our Lord's commandment that we should love one another that leads us to open discussions on issues of human sexuality that heretofore have divided us. Furthermore, if we are to undertake these discussions in good faith, we must be open to the possibility that our faithfulness to the witness of the scripture as a whole may be calling us to a new understanding of the mandate of scripture in certain particulars. This openness is not only demanded by the minimal requirements of integrity and good faith and discussion, it is essential to the life of the church if we are to remain at all responsive to the movement of the Holy Spirit among us in the ongoing process of scriptural discernment. His amendment does not alter the essential import of the resolution. It advocates no departure from the will of General Convention, nor does it suggest that the Diocese of Virginia will alter its standards of ordination. The effect of the amendment is to clarify the intention of the resolution to affirm our fidelity to the will of Christ Jesus as revealed in scripture as we undertake much needed dialogue upon the complex issues of human sexuality."

Mr. Michael Woodruff, Truro Church, asked Mr. Keller Bonsey what his amendment means in terms of the traditional understanding of the church and what he means by biblical witness.

Christ, supported by their diocese and bishops in the Church. He moved to amend the resolution by deleting the fourth and fifth whereas clauses. The motion was seconded. Mr. Hoare stated that the resolution as amended will have the effect of stating clearly and positively the mind of this Council.

The Rev. Willie Allen-Faiella, Immanuel Church-on-the-Hill, Alexandria, spoke in favor of the proposed amendment. She felt that by deleting reference to the Bishop of Newark, we are saying that we do not react to the agenda set by the Bishop of Newark and that we are an independent diocese, making our own decisions. We are in a proactive rather than a reactive mode.

The Rev. George Fleming, St. Paul's, Bailey's Crossroads, stated that he felt it would be better for the entire resolution to remain because by deleting the part about what has happened in Newark, we disavow that we are a church tied together. Where there are problems and distortions in other parts of the Church, we too are related. As one suffers, we all suffer. As one rejoices, all rejoice. Therefore, to keep the integrity, he feels that any attempt to delete is avoiding the real wound that occurs within the body of the Church.

The Council by vote defeated the proposed amendment of Mr. Hoare.

Discussion continued on the main motion.

The Rev. Grace Cangialosi, St. Clement's Church, Alexandria, proposed an amendment to the second whereas clause, the last sentence. The President advised that this was a quote from a General Convention and not subject to amendment.

The President stated that he had been in error in ruling that Mr. Arnold was not canonically resident so he therefore may propose an amendment.

The Rev. Scott Arnold, St. Peter's, Arlington, stated that he wished to propose an amendment since he does not feel that the resolution calls for an open discussion. He moved to amend the resolution by omitting the second, third, fourth, fifth and seventh paragraphs and to change the sixth paragraph to read "Now therefore, be it resolved that the 195th Annual Council of the Diocese of Virginia reaffirms its commitment to the ongoing discussion of matters of human sexuality, while adhering to the Church's witness of scripture, tradition and reason." The motion was seconded. The Council by vote defeated the proposed amendment.

Mr. William Northen, Varina Church and President of Region IX, stated that the first whereas seems to be the same as the first resolve clause so he feels it is redundant.

Mr. Frank Gorham, St. Christopher's, Springfield, said that the discussion on this resolution, while revealing, merely scratches the surface of the feelings of many of the members of Council which may come out under discussion of later resolutions. He proposed that R-15 be tabled until such further discussion of the other resolutions. The motion was seconded. The Council by vote defeated the motion to table.

Ms. Ann Shelly, St. Paul's Church, Richmond, stated that it seemed to her that the resolution clearly says that any person who engages in heterosexual relations outside marriage is always incorrect, inappropriate and wrong, and falls short of the standards of the Church. There seem to be no exceptions, no modifying circumstances. She wonders if this is truly the mind of this Church. Many Christian people have come to believe, based on their experience, deep personal reflection, and upon consideration of the scriptures that heterosexual relations outside of marriage can be positive, appropriate and expressive of God's love. She believes sexuality is a gift from God that is meant to be used as a communion between two loving people. She would like to believe the Church celebrates that gift in its wider expression. She therefore opposes this resolution.

The Rev. William Myers, St. John's, McLean, stated that he wished to clarify the language of the third whereas clause, as Ann Stribling pointed out. This should be changed to reflect the correct name of the General Convention committee, Standing Commission on Human Affairs and Health Sexuality. The authors of the resolution

Mr. Keller Bonsey responded, "The traditional understanding of the biblical witness remains what it has been. The change in language is simply to clarify our intention to be open to an ongoing process of discernment in the Holy Spirit of the biblical witness."

Mr. Harry Strong, Truro Church, stated that he felt before Council votes on this amendment, it would help him to understand how the Resolutions Committee is dealing with the four resolutions. Will they be taken up individually or merged into one.

Mr. Blair responded that in this instance, it was not possible to merge all of the resolutions into one. They intend to offer this resolution with a motion that it be adopted. They will move that Resolution R-18 submitted by Mr. Michael Woodruff of Truro Church, regarding the resolution of the General Convention and asking that the Canons of the Church be revised at the next General Convention, be referred for study to the Committee on Family Life and Human Sexuality with the recommendation that the report of its deliberations be returned to the next Council. They will put together the resolutions offered by the Rev. Elijah White and the Rev. de Bordenave, Yates and White, which are essentially the same and call it R-19/20. They also intend to move the rejection of R-19/20 because they believe that R-15 speaks directly to the issue at hand in the spirit of moderation and balance they feel to be important.

The President stated that discussion is now on the amendment offered by Mr. Keller Bonsey.

The Rev. Charles Cooke, Rector-elect of St. John's Church, Warsaw and North Farnham Church, moved to table the amendment. The motion was seconded. The Council by vote rejected the motion to table the amendment.

The Council, by a vote of 298 for and 134 against, approved the amendment offered by Mr. Keller Bonsey.

The President stated that discussion is now on the resolution as amended.

The Rev. Linnea Turner, St. Patrick's Church, Falls Church, said that this resolution came about when several parishioners wanted to know what the Church stood for. The intent of the resolution is not to condemn a person or persons, rather, it is simply to affirm a standard, an ideal, which the people of St. Patrick's feel is held by the Church in Virginia. They are trying to respond to the Bishop's call to say what the Church does indeed stand for, even though they may not always live up to it.

The Rev. Scott Arnold, St. Peter's, Arlington, stated that the resolution calls for discussion yet does not permit such dialogue. Within the body of the resolution are answers which end all discussion. He stated that he wished to make an amendment. The President advised Mr. Arnold that he was not yet canonically resident and therefore could not make an amendment.

The Rev. Ann Stribling, St. John's, Arlington, asked whether the third whereas clause needs to be corrected to refer to the Committee on Family Life and Human Sexuality.

Mr. Bill Stafford, Virginia Theological Seminary and Grace Church, Alexandria, stated that he wished to affirm that the resolution does not contain anything new. It simply means that we go on with the dialogue that we have. It means that we continue with the standards for people entering the ordained ministry. It does not single out any particular group of people. It does not single out for condemnation the action of any particular individual. It says that no particular individual will set the agenda for this diocese by a unilateral action of his own.

The Rev. Geoffrey Hoare, St. Paul's, Alexandria, stated that if the intent of the resolution is not to condemn anyone, then he is surprised. Despite the proclamation that nobody is being condemned, it is clear to him that the initiating action for this resolution was the action of Bishop Spong taken in his recent ordination. He feels we are called when professing our faith as evangelists to express a positive witness to what we have received, not to condemn others, particularly others who are brothers and sisters in

advised that their intention was to use the name of the diocesan committee. The Resolutions Committee, however, felt that the General Convention committee was correct.

Mr. Michael Woodruff, Truro Church, stated that the question before us is sensitive and is an opportunity to demonstrate leadership. He is fearful that clear biblical standards need to be addressed by Council. He feels that bishops should have discretion to consider these matters with respect to persons of homosexual orientation. There is no bar in any of the language here for those persons to be ordained. There is simply an attempt to draw a line on biblical standards which is precise and maintains the openness of the dialogue. He feels the resolution is not strong enough. He proposed an amendment to the resolution to strengthen it by adding the resolution clause from R-18, recommending to the General Convention the adoption of an amendment to the Canons. The motion was seconded.

The Rev. Alan B. Hooker, Cople Parish, Hague, stated that he opposed the amendment because he feels it would be better to take up R-18 separately.

The Council by vote defeated the proposed amendment of Mr. Woodruff.

The Very Rev. Richard Reid, Virginia Theological Seminary, asked that the Committee consider its ruling on the third whereas clause. The language seems clear that it should be the diocesan Committee on Family Life and Human Sexuality and not the General Convention commission. The Committee concurred that this was the correct intent and the resolution should be amended to reflect the name of the diocesan committee.

The Rev. Wes Hinton, St. James-the-Less, Ashland, spoke in favor of the resolution. He feels this is the best of the four. He feels it accomplishes the intention.

Mr. Clarence Zuvekas, St. Alban's Church, Annandale, spoke in support of the resolution. He does regard the fourth whereas clause as a condemnation or indictment of any individual, but simply a statement of fact. The action was in contravention of the 1979 resolution. The resolution calls upon us to recognize this and to continue our discussions of the subject based on this recognition.

The Council by vote adopted the following resolution:

WHEREAS we acknowledge the need to deal with issues of human sexuality with pastoral sensitivity, being faithful to the biblical witness while fully aware of new insights gained through psychology, sociology, and other human sciences; and

WHEREAS the last General Convention in 1988 charged the whole church to engage in serious discussion of human sexuality but in no way suspended the Resolution of the General Convention in 1979 which reaffirmed the traditional teaching of the Church on marriage, marital fidelity and sexual chastity as the standard of Christian sexual morality and stated that "Candidates for ordination are expected to conform to this standard. Therefore we believe it is not appropriate for this Church to ordain a practicing homosexual, or any person who is engaged in heterosexual relations outside of marriage;" and

WHEREAS the Diocese of Virginia, in its practice of ordination, has upheld this standard and has also sought to fulfill the resolution of the 1988 General Convention through, among other ways, the activities of its Diocesan Committee on Family Life and Human Sexuality; and

WHEREAS the Bishop of Newark's ordination to the priesthood on December 16, 1989 of a person whom he held up to public notice as non-celibate and not married contravenes the said 1979 Resolution; and

WHEREAS the Presiding Bishop, when asked about the implications of this action, stated that the resolution of the 1979 General Convention "still represents the mind of the Church."

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia reaffirms the commitment of the Diocese of Virginia to be faithful to the Biblical witness as it continues its discussion of matters of human sexuality.

BE IT FURTHER RESOLVED that the Secretary of this 195th Annual Council communicate this resolution to all members of the House of Bishops.

R-18

R-18

Mr. Blair stated that this resolution deals with introducing a change in the Canons of the Episcopal Church in order to prohibit the ordination of a practicing homosexual or of one engaged in heterosexual relations outside of marriage. The Committee feels that proposing a change in the Canons at General Convention is a weighty matter and that it should receive more concentrated attention. It was not received in time to be printed in the Pre-Council Journal or discussed at the pre-Council meetings. Mr. Blair, on behalf of the Committee, recommended the referral of this resolution to the Committee on Family Life and Human Sexuality, with a report of its deliberations going to the 196th Council in time for action, if necessary, at the 1991 General Convention. The motion was seconded.

Bishop Lewis suggested that it would be appropriate to refer the resolution to the Committee on Constitution and Canons also for their consideration.

The Committee concurred with this suggestion.

Mr. Harry Strong, Truro Church, stated that he feels it would be better to take action on this resolution, even though referral was appealing. He urged the Council to find an actionable way to express themselves. He hopes that Council will think in terms of the mechanisms necessary to express ourselves.

The Rev. DeWitt Loomis, Varina Church, asked, if two people come to him expressing love and commitment to a lifelong relationship and ask him to bless that relationship and he does so, are they married or not married? Is a paper from the state required which says that he may marry them in order for them to be married. He suggests that the church needs to look at its own definition of marriage and how that relates to church and state.

The Rev. George Fleming, St. Paul's, Bailey's Crossroads, stated that he would like to speak against referral because referral means deferral of a very difficult subject. It is one that needs to be met because there is no way of putting any substance to this unless we speak in terms of the ordination of clergy. Clergy are high profile persons of the church and therefore, there is a need for specificity as far as standards for those being ordained.

The Rev. Randolph Bragg, St. Andrew's, Arlington, supported the Committee's recommendation to refer the matter to committee. Although he feels this would be a valuable amendment to the Canons, he feels we need to be responsible and know what we are doing. Some resolutions make a statement; some make a change. We must be careful that we don't make changes merely for the purpose of making statements. If we were voting on whether or not to send this resolution to the General Convention, he would vote yes, but with misgivings, because he would like to have the guidance of the Committee on Constitution and Canons. By waiting one year, we can have the benefit of greater wisdom and experience and still get this to the General Convention.

The Council by vote referred the following resolution to the Committee on Family Life and Human Sexuality and the Committee on Constitution and Canons.

WHEREAS the Bishop of Newark has informed the press that the Canons of the Episcopal Church do not bar him from ordaining a practicing homosexual to the priesthood and that the 1979 Resolution of the General Convention is not binding on him as canon law.

NOW, THEREFORE, BE IT RESOLVED that the 195th Annual Council of the Diocese of Virginia submits the following resolution to the 1991 General Convention of the Episcopal Church:

RESOLVED, that the 1979 Resolution A-53 Substitute adopted by the General Convention be incorporated as an Amendment to Canon III, 8, adding a new Section 7 to read as follows:

"Sec. 7. Candidates for ordination to the three orders shall conform to the standard of Christian sexual morality according to the traditional teaching of the church on marriage, marital fidelity and sexual chastity. No person who is a practicing homosexual or who is engaged in heterosexual relations outside of marriage shall be ordained."

R19/20

Mr. Blair, on behalf of the Committee, advised that this resolution is a combination of R-19 and R-20. As stated before, the Committee felt that R-15 was a better summary of the feelings of this body. The Committee therefore recommended the rejection of R-19/20. The motion was seconded.

The Rev. Nicholas Lubelfeld, Trinity Church, Arlington, stated that he wished to speak against the Committee's proposal to reject and offered an amendment to the resolved clause to provide, "expresses its gratitude to the Bishop of Virginia for his ongoing guidance to our clergy and people on these questions." This was accepted by the authors as a friendly amendment.

The Rev. David C. Jones, Good Shepherd, Burke, offered an amendment to the resolved clause to provide, "opposes the December 16 action." This was accepted by the authors as a friendly amendment.

The Rev. John W. Yates, II, The Falls Church, Falls Church, spoke in favor of the resolution. He stated that it was not a resolution condemning any section of our society or a rejection of homosexuals. It was based on the conviction that this was a question of authority. It is aimed at stating clearly that the recent action was outside the boundaries of what is allowed by the Church at this time.

The Rev. Tad de Bordenave, St. Matthew's, Sterling, also spoke in favor of the resolution. He feels R-15 is a very strong and helpful statement but R-19/20 is specific. The issue at hand is the ordination of December 16. People in the churches are asking what the Church stands for. R-15 says that we stand for discussion, but as we do the discussing, we need to know where we stand.

The Rev. Elijah White, Our Savior, Oatlands, stated that dialogue is an endless process. One can remain silent during a dialogue to listen better or to learn more. However once an action has taken place, silence implies consent. This resolution makes a statement and pass or fail, this Council will make a statement to the people of the diocese, the wider Church and to the unchurched. The first page is essentially quotes. He feels it is not controversial to agree with the mind of General Convention and of the Church. If we have no respect for that, it is an invitation to anarchy on the part of not only bishops, but clergy, vestries and individuals. The last whereas is specific because Bishop Spong has done a specific action. This is a reminder to Council that the Church long ago established legal canonical procedures for handling this kind of situation. The Church already has in place 15 pages of Title IV to deal with this. This is simply saying in the next whereas that these procedures are going forward as they should.

The Rev. Charles Keyser, St. James', Montross and St. Peter's, Oak Grove, stated that he hoped Council in its resolutions would be involved in the statement of fact and then the statement of its position. He feels that in R-19/20, the first five whereas clauses are simple statements of fact. When we get to the sixth whereas, we begin to make judgments that may or may not be accurate and should have no bearing on our position as

stated in the resolved clause. He proposed an amendment that the sixth whereas clause be dropped. The motion was seconded. There was no debate. The Council by vote adopted the amendment.

A motion was made to limit speeches to three minutes each and to alternate between those who are for the resolution and those who are opposed. The motion was seconded. The Council by two-thirds vote approved this motion.

The Rev. Dow Sanderson, St. Andrew's, Arlington, stated that there was a much deeper issue, the issue of authority. Bishop Spong has called attention to himself but if each of us is free to do what we choose to do without regard to the authority of General Convention, then why have them. Why not just call ourselves Congregationalists?

The Rev. David Knight, Christ Church, Winchester, stated that he wished to uphold the Committee's recommendation for rejection. He feels R-15 takes a definite stand and says we are open to further discussion. A lot of parishes are studying this issue and there are people who are coming to new understandings. Further discussion, prayer and other readings may well lead us to new understandings that will help us fulfill God's mission to us as we seek to be obedient. R-15 allows us to do that.

Capt. Janet Maguire, Trinity Church, Arlington, pointed out that the last paragraph makes reference to delegates to General Convention. It is "deputies" to the General Convention. This was accepted by the authors as a friendly amendment.

The Rev. Kenneth MacGowan, Episcopal Church of the Word, Manassas, spoke in favor of the resolution. He feels that R-15 is good. He voted for it and also for further study of the Canon in the hope that at the next Council we will vote to make such a recommendation to the General Convention. He feels we need to make a stronger statement in response to Bishop Spong. He is not bothered by the fact that we are reacting to an initiative by Bishop Spong. He is a man of courage, of conviction, who is willing to do what he believes is right. He feels Council needs to take a position and do what it thinks is right. There is unhappiness and anger in his congregation about what Bishop Spong has done.

The Rev. W. Brown Morton, III, Trinity, Fredericksburg, spoke against the resolution. He said that the Presiding Bishop had made a statement which touched him very much: "In the Episcopal Church, there are no outcasts." That sounded like the gospel of Jesus Christ to him and what he has heard this morning does not. He supports the recommendation of the Committee to reject this resolution.

Mr. K. T. Johnson, St. Andrew's, Arlington, spoke in favor of the resolution. He was pleased with R-15 and feels it is a step forward. However, the members of his parish have been very disturbed by the actions of the Bishop of Newark and are frustrated and seeking guidance. Lacking a firm statement on the part of this Council, their continuing efforts to increase their giving to the diocese and the National Church will be very difficult.

The Rev. William Buttrick, St. Peter's, New Kent, spoke against the resolution. He stated that we have entered the decade of evangelism and if we pass this resolution against the advice of the committee, the first perception of how this diocese has gone about the work of evangelism is that of condemning a bishop in this Church.

The Rev. Victoria R. T. Heard, Missioner to St. David's, Ashburn and Mission Development spoke for the resolution but with profound distaste for the lack of charity expressed in sections of it. However, without any public response, it appears to be giving consent. When clergy live in ways that are not perceived as compatible to traditional standards of biblical morality, it has an impact beyond their personal circles or their parish. We need to say that there are some things a bishop of a diocese cannot do without another diocese at least saying that it is incorrect.

Mrs. Baba Freeman, St. Anne's, Reston, spoke against the resolution. She suggested that we tell others who are concerned, the way she tells her children, "We don't do things that way." What they do in Newark, we may disapprove of, but we don't have to react.

The Rev. Alan Hooker, Cople Parish, spoke for the resolution. He believes there is a place in society for someone who wants to make a statement, but when someone is a bishop, they have taken an ordination oath and they should not act in this independent fashion.

Mr. Bob Lovegren, Piedmont Church, Madison, moved that the resolution be amended to delete the words "and to the press" as done in the previous resolution. The authors agreed to accept this as a friendly amendment.

The question was called and the Council, by a vote of 231 for and 181 against, affirmed the recommendation of the Resolutions Committee and rejected the resolution.

Mr. Blair advised Council that this concluded this part of the Committee's report. They will come back later with courtesy resolutions.

REPORT FROM MARTHA GLENNAN CONCERNING PROJECT WORD

The President introduced Mrs. Martha Glennan who spoke to Council concerning Project WORD as follows:

I am here with a lot of good news. I am here representing the Committee on Disability and on behalf of Project WORD. I am here to tell you there is life after disability and that it can be abundant. The work on the Committee on Disabled Persons, headed by Kate Chipps' wonderful guidance, Bishop Lee's great shepherding of our effort, Fay Fulghum's support, has led to a good bit of opportunity being developed for people with disabilities. In this Decade of Evangelism that we are coming into, I want you to be aware of the fact that there are 37 million Americans who had identifiable and visible disabilities, many of whom are not part of our churches for one reason or another. It is obviously a fruitful field to pursue and the work of our committee is try to help figure out ways to have that happen effectively. To do this, we have come up with some guidelines which we will be promulgating in the next year or so, but for right now, I am here to tell you that there is help for you in parish ministries if you will call Project WORD. Evidently there has been some misconception that Project WORD is either a new kind of text processing software, sort of like Microsoft Word or Word Perfect or something like that. I have been very interested in talking to people who said, "We thought you were just a computer something." Well, we are more than a computer something. Project WORD is a set of volunteers who work at donated space at Holy Cross, volunteers from across Northern Virginia, who have information to help enable your ministry to people with disabilities. If you have somebody in your parish who has an accident, who has an illness, who in any way becomes disabled, we can be a resource to you. We want to be that. So I am here to ask you to please think about calling us. We still have a long distance number. We are passing out cards and flyers so you will know that number. When we get enough funds, we want to get an 800 number. But this is not just a ministry to people in Northern Virginia, it is a ministry to people all around Virginia. If we don't have the answer, we will look for it. We have a computer to support us so that we know we won't forget that answer and we can give it to you again. I am here to tell you that we know how difficult it is to reach out and minister to people who have had difficult circumstances, but we have a lot of caring volunteers who have been through the kind of circumstances that you may have to be concerned about and we are trying to set up a network of support. So please don't hesitate to call or write. Give us any kind of questions because we are here to build on the kind of support the diocese has given us. We want to give it back to you.

We think that this is a wonderful ministry of reconciliation and I am here as living proof. Five years ago when I got into this wheel chair, I was angry, I was frustrated and devastated. I wondered why. I realize that I had doubts

myself about what it was like to be disabled and whether there would be any value in that. Well I can tell you now that there is value, not only for me but for many people. People get better. The ministry of healing is very much alive in the 20th century. Don't think that the miracles all stopped when Jesus died. They only began. I would really like to encourage you to reach out in this kind of ministry. Thank you for the time and please be in touch with us.

REPORT OF THE COMMITTEE ON CHURCH STATUS

The President presented to Council the Chairman of the Committee on Church Status, Mrs. Helle K. Carter, Westover Parish, who reported on the actions of the Committee as follows:

Bishop Lee, Bishops Atkinson, Gibson, Leighton, Lewis, and Smith, honored guests and fellow delegates:

The Committee on Church Status has duly met and brings before you the following: a resolution from Region IX which is numbered R-17 commending the congregations of Church of the Messiah, Highland Springs and the Church of Our Saviour, Sandston, and it reads as follows:

WHEREAS, the mission congregations of Church of the Messiah, Highland Springs, and the Church of Our Saviour, Sandston, have been working during the past year to unify; and

WHEREAS, these two congregations have formed a joint vestry and have merged all parish organizations; and

WHEREAS, these congregations are worshipping together in one building; and

WHEREAS, these two congregations have formed one congregation known as The Church of the Messiah, Our Saviour; and

WHEREAS, this congregation has called the Rev. Robert New as their Priest in Charge.

NOW, THEREFORE, BE IT RESOLVED that this 195th Annual Council of the Diocese of Virginia welcome The Church of the Messiah, Our Saviour, and commend them for their hard work and dedication in merging into one congregation, and welcome the Rev. Robert New into our midst, and pledge The Church of the Messiah, Our Saviour our support and prayers as they work toward parish status and the calling of a permanent Vicar.

I so move.

The resolution was adopted with applause.

I will, with the Bishop's permission, ask the delegates from the Churches of the Messiah and Our Savior, Margaret Miller and Mrs. Joanne Trimmer, as well as their new vicar, Robert New, to stand and be recognized. Also the vicars of the past year, Charles Cook and Tom Holliday. Please give them a hand.

Mrs. Joanne Trimmer has asked to say a few words.

Mrs. Trimmer came forward and addressed Council as follows:

I did just want to say a few words of thanks to the congregation of our newly merged church. Last year at this time there was a lot of anger and discontent when we came to Council. And this year we come and many new

and wonderful things are happening in this new merged parish. I do need to thank again the Rev. Charles Cook, the Rev. Tom Holliday, and especially, Walter Tinsley, Chairman of the CCM, who has been a dear friend to us, and to you, Bishop Lee, for all your help and support and for letting us use Robert Hansel also. Thank you very much.

Mrs. Carter continued as follows:

It is with great joy and thanksgiving that the Committee on Church Status recommends to this Council the change in status of St. Andrew's, Burke, to that of full church. They have met all the criteria set forth in Canon 10, Section 2, and I would like to move that with great personal satisfaction.

The motion was seconded and approved with applause.

The President requested that Walter Tinsley of the Commission on Congregational Missions and Bishop David Lewis come forward.

The President introduced the Rev. Randall Prior who presented to Council the congregation of St. Andrew's, Burke. Mr. Prior stated that the church was pleased to be there and to have reached this point in their history. When they were founded 17 years ago, in December of 1972, it was a very promising beginning. They stand today as an example of the strength of the shared ministry of the Diocese of Virginia and its churches. He thanked all those who have supported them and encouraged them through prayer. The church presented to the Bishop a check to be divided between the Diocesan Fund for Human Need, the Diocesan Missionary Society for the start of new congregations, and for the theological education of our seminarians.

The Council was led in the singing of "Amazing Grace," accompanied by the bagpipes of St. Andrew's.

The President discharged the Committee on Church Status with thanks for their work.

Mrs. Carter stated that she wished to make a presentation to the Bishop as a representative of Region IX. She presented a needlepoint cushion with the Bishop's seal in memory of Bishop Hall. The President acknowledged the gift with thanks and said that it would be used in the Bishop's chair in the chapel at the Mayo Memorial Church House.

BALLOT FOR LAY AND CLERICAL ALTERNATES TO THE GENERAL CONVENTION

The President advised that the ballot had now been prepared and was before the members of the Council for election of alternate deputies to the General Convention. Council was instructed to vote for four persons in the clerical order. The four persons receiving the highest number of votes will be declared elected in the order in which they receive the number of votes. Council was further instructed that all four lay nominees will all be alternates to the General Convention, but delegates should number the lay nominees in order of preference.

The President declared the ballot closed at 12:05 a.m. The Secretary was instructed to notify the Council of the alternate deputies elected in each order.

REPORT OF THE COMMITTEE ON THE BISHOP'S PASTORAL ADDRESS

The President introduced J. B. Burtch, Esq., Chair of the Committee on the Bishop's Pastoral Address. Mr. Burtch stated that the charge of the Committee on the Bishop's Pastoral Address was to present to Council patterns for action that will help the entire diocese enter the 1990s with a sense of participation and ownership of goals for evangelism and mission. Resolutions on stewardship, diocesan structure and evangelism were referred to their committee. The Committee was inspired by the pastoral address, they listened carefully to the comments at the open hearing yesterday, and prayerfully considered their charge. They understood their charge to be more broad than that of a

traditional Resolutions Committee because it was to weave together ideas from the pastoral address with the resolutions and therefore, they felt free to draft substitutes in many areas. Mr. Burtch presented the following report:

Substitute for R-1, R-2, R-11, R-21

Mr. Burtch stated that this resolution is a compilation of those resolutions listed. Mr. Burtch, on behalf of the Committee, moved for adoption of this substitute resolution. The motion was seconded.

The Rev. John A. M. Guernsey, All Saints, Dale City, moved that the resolution be amended by adding the word "personal" before the word "income" in the first resolved clause. The Committee accepted this as a friendly amendment.

The Rev. Jennings Hobson, Trinity Church, Washington, moved that the last resolved clause be amended by adding the words "with the Diocese as a first priority within that sharing" after the word "themselves." Mr. Hobson stated that he felt individual and the Diocese also needs a clear focus. The motion was seconded. The Council by vote approved the amendment.

The Rev. Tom Holliday, canonically resident and Interim Rector-elect of St. David's in the Southern Virginia Diocese, moved that the first resolved clause be amended by substituting after the word "tithes" the words "is our understanding of a proper commitment for our stewardship for the work and extension of the Kingdom of God, with additional offerings as we are able." The motion was seconded. Mr. Holliday said that he was uncomfortable with the words "what God expects from us" because Jesus made it clear to us that God expects everything from us and because we are no longer under law. He is not against a commitment of ten percent of our income. The motion was seconded. The Council by vote approved the amendment.

The Council by vote sustained the recommendations of the Committee and the amendments and adopted the following resolution:

WHEREAS, in 1954, at the 159th Annual Council, a Virginia Plan of Proportionate Giving was adopted as a guideline for individual giving to the local church (the text of which follows);

"The Virginia Plan of Proportionate Giving is a means of sharing with God without recourse to quota or assessment by recognizing one's need to give primarily in grateful appreciation of His Grace. The theme is joyful, sacrificial giving and sharing of a proportion of God's blessing. The purposes of the Plan are to promote voluntary giving, permit demonstrative thankfulness, a sure extension of mission and encourage fulfillment of personal commitment."

WHEREAS, the 1957 Council extended these principles to encourage increased giving of parishes to the Diocese; and

WHEREAS, individuals and parishes within and beyond the Diocese benefitted from the teaching and application of "The Virginia Plan" for more than a generation;

WHEREAS, the people of the Diocese of Virginia have been advancing faithfully in their personal financial stewardship (as evidenced in many parish budgets and in the General Church asking of the Diocese); and

WHEREAS, this has gracefully encouraged enthusiastic response to the many opportunities for mission and service at local and regional levels (as evidenced by many sources of reporting, such as the Virginia Episcopalian); and

WHEREAS, support of our diocesan program and budget is essential to our identity as an Episcopal body.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia joins with the General Convention of the Episcopal Church in affirming, based on scriptural teaching, that ten percent of our personal income (a tithe) is our understanding of what God a proper commitment for our stewardship for the work and extension of the Kingdom of God, with additional offerings as we are able; and

BE IT FURTHER RESOLVED, that we further affirm that the work of a parish for others, through the Diocese and the larger Church, as well as through parish social outreach, is as much a part of its mission as is its parochial life; and

BE IT FURTHER RESOLVED, that we encourage all parishes to adopt a year-round program of stewardship based on this understanding, to consider prayerfully their efforts and contributions beyond themselves, with the Diocese as a first priority in that sharing, and further to adopt the goal of spending one dollar on others for every dollar spent on themselves.

Substitute for R-3

Mr. Burtch, on behalf of the Committee, moved for adoption of this substitute resolution. The motion was seconded.

Following discussion, the Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the Diocese of Virginia is committed to a Decade of Evangelism; and

WHEREAS, a structure suited to evangelical outreach is essential to effective evangelism and church growth.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia charge the Standing Committee to initiate a study of the effectiveness of existing diocesan structures; and

BE IT FURTHER RESOLVED, that a report on this study be made to the 196th Annual Council.

Substitute for R-7 and R-9

Mr. Burtch, on behalf of the Committee, moved for the adoption of this resolution concerning evangelism. The motion was seconded.

The Rev. Victoria R. T. Heard, St. David's Mission, Ashburn, moved to amend the resolution to reintroduce a specific number of new churches by adding a fourth resolved clause. The Committee accepted this as a friendly amendment.

The Council by vote sustained the recommendations of the Committee and the amendment and adopted the following resolution:

WHEREAS, our Lord Jesus Christ charged his disciples to proclaim the Good News to all people and make them disciples; and

WHEREAS, every county of the Commonwealth of Virginia in which the Diocese ministers is increasing in numbers of people, many of whom have been unreached by a gracious and effective experience of the Gospel; and

WHEREAS, although patently numbers are not all, the blessed Evangelist Luke rejoices in the specific numerical increases to the church in his account of the Acts of the Apostles; and

WHEREAS, we have good hope in the power of the Holy Spirit to accomplish in us that which is impossible of our own efforts.

WHEREAS, the establishing of new churches according to church growth studies is overwhelmingly the most effective way to reach un-churched people and provide them with a redemptive community of faith.

NOW THEREFORE, BE IT RESOLVED, that this 195th Annual Council of the Diocese of Virginia sets as the goal for the Decade of Evangelism for the Diocese of Virginia to double its communicants by December 31, 1999, and

BE IT FURTHER RESOLVED, that parishes and regions evaluate their opportunities for starting new congregations and for making more creative uses of existing facilities and resources; and

BE IT FURTHER RESOLVED, that parishes will quarterly report progress towards these goals to the Bishop through the Regional Deans; and

BE IT FURTHER RESOLVED, that the Bishop and the Standing Committee set a specific number of new churches as a goal for the Decade of Evangelism and such numerical goal be reported to the 196th Annual Council.

Substitute for R-8

Mr. Burtch, on behalf of the Committee, moved for the adoption of this resolution concerning evangelism. The motion was seconded.

The Very Rev. Marian K. Windel, Westover Church, Charles City, moved to amend the resolution to add the words "and Region" in the first resolved clause. The Committee accepted this as a friendly amendment.

The Council by vote sustained the recommendations of the Committee and the amendment and adopted the following resolution:

WHEREAS, the General Convention of the Episcopal Church has designated the 1990s the Decade of Evangelism; and

WHEREAS, Episcopal oversight of evangelistic ministry has existed since apostolic times and is recorded in the Acts of the Apostles; and

WHEREAS, our Bishop has encouraged all of our churches to participate in a process of setting goals for evangelism for themselves and for the Diocese as a whole.

NOW THEREFORE, BE IT RESOLVED, that each parish and mission and region in the Diocese of Virginia work with the Evangelism Committee of the Diocese of Virginia to develop strategies for evangelism; and

BE IT FURTHER RESOLVED, that the Evangelism Committee identify especially effective models for achieving church growth and communicating these throughout the Diocese.

Resolution R-13A

Mr. Burtch, on behalf of the Committee, moved for the adoption of this resolution drafted by the Committee to cover some of the points raised in the pastoral address. The motion was seconded.

The Rev. Willifred Allen-Faiella, Immanuel-on-the-Hill, Alexandria, moved to amend the resolution by adding the words "and churches" after the word "dioceses" in the first resolved clause to allow dialogue with churches of other religions. The Committee accepted this as a friendly amendment.

The Council by vote sustained the recommendations of the Committee and the amendment and adopted the following resolution:

WHEREAS, one of the eight mission priorities of the Diocese is to "improve overseas mission relationships;" and

WHEREAS, the Bishop reminded us that we are developing "an increased awareness of the mutual ministry we share with the church in other parts of the world;" and

WHEREAS, we should evangelize those whose have not been evangelized.

NOW, THEREFORE, BE IT RESOLVED that the Committee on Overseas Mission shall present opportunities to the congregations for mutual ministry with overseas diocese and churches in supporting mission work already underway; and

BE IT FURTHER RESOLVED, that the same committee explore ways to reach into areas where the Gospel has not yet taken root.

Resolution from the Committee

Mr. Burch, on behalf of the Committee, moved for the adoption of this resolution drafted by the Committee which they feel is crucial to everything that has gone before. The motion was seconded.

The Rev. Kate Chipps, Holy Trinity Ministry of the Deaf, Springfield, moved to amend the resolution by changing the words "parish and mission church" in the last resolved clause to "church, mission and ministry," to indicate that there are other entities in the diocese that will be involved. The Committee accepted this as a friendly amendment.

The Council by vote sustained the recommendations of the Committee and the amendment and adopted the following resolution:

WHEREAS, our Lord Jesus Christ commanded his disciples, to "pray to the Lord of the Harvest to send laborers into his harvest field;" and

WHEREAS, the Bishop, in his Pastoral Address, declared that, "I believe our major energy in 1990 needs to be focused on prayer for and practice in evangelism in all our congregations."

NOW THEREFORE, BE IT RESOLVED, that this 195th Annual Council of the Diocese of Virginia establish a day of prayer and fasting to inaugurate a year-long concert of prayer for evangelism and renewal; and

BE IT FURTHER RESOLVED, that the Evangelism Committee assign each church, mission and ministry a day or days to insure our unbroken concert of prayer, and provide appropriate resources.

Mr. Burch asked the members of the Committee to stand and be recognized for their hard work. He also thanked the diocesan staff which typed these resolutions at 1:30 a.m.

Mr. Burch advised that this concluded the report of the Committee and the Bishop discharged the Committee with the thanks of Council.

COURTESY RESOLUTIONS

Mr. Blair, on behalf of the Resolutions Committee, moved for adoption of a courtesy resolution submitted by the Council of Region IX. The motion was seconded. The Council by vote adopted the following resolution:

WHEREAS, the Rev. Charles S. Cook, Jr., served as Vicar of the Church of the Messiah, Highland Springs, and the Rev. C. Thomas Holliday served as Vicar of the Church of Our Saviour, Sandston, in Region 9; and

WHEREAS, these congregations have now merged into one congregation known as the Church of the Messiah, Our Saviour; and

WHEREAS, the Church of the Messiah, Our Saviour has called a Priest-in-Charge;

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia express its deep thanksgiving for the faithfulness and dedication of the Rev. Charles S. Cook, Jr. and the Rev. C. Thomas Holliday, in ministering to their congregations during the difficult and painful time of merging these congregations, and wish them well as they embark on new ministries.

Mr. Blair, on behalf of the Resolutions Committee, moved for adoption of a courtesy resolution submitted by the Council of Region XIII. The motion was seconded. The Council by vote adopted the following resolution:

WHEREAS, the twelfth bishop of Virginia, the Rt. Rev. Peter James Lee, appointed a missionary, the Rev. Victoria R. T. Heard, to the Ashburn area in Loudoun County on October 1, 1989, for the purpose of establishing a new parish in the Ashburn area; and

WHEREAS, since that date a congregation of persons has been meeting on Sundays for worship, including the Holy Eucharist, fellowship and ministry in Christ's name; and

WHEREAS, that congregation acknowledges the jurisdiction of the Bishop of Virginia; and intends to continue to provide for a regular program of identifiable Episcopal services, including the Holy Eucharist; and to share in the support of the Episcopate of the diocese; and to provide for the pastoral administrations of the church to its members; and continues to function under the supervision of the Rev. Ms. Heard or such other presbyter as the Bishop or Ecclesiastical Authority may appoint, as required in Canon 10, Sections 1 and 6 of the Canons of the Protestant Episcopal Church in the Diocese of Virginia; and

WHEREAS, the Council of the Churches of the thirteenth Region of the Diocese of Virginia unanimously has recognized and affirmed this new congregation of Episcopalians at a regular meeting of the Regional Council on January 21, in the year of our Lord, 1990, as required by Canon 10, Section 6.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia recognizes and affirms St. David's, Ashburn as a Mission Church of the Diocese of Virginia, with all the canonical rights and obligations of a mission church in the Diocese of Virginia.

Mr. Blair, on behalf of the Resolutions Committee, moved for adoption of a courtesy resolution submitted by the Rev. John A. M. Guernsey. The motion was seconded. The Council by vote adopted the following resolution:

WHEREAS, the Rt. Rev. Bruce R. Evans, Bishop of Port Elizabeth in the Church of the Province of Southern Africa, was the keynote speaker at the Bishop's Conference on Renewal of our Diocese in September, 1988; and

WHEREAS, Bishop Evans is, because of his faith, at the forefront of the Church's ministry of justice and reconciliation in South Africa and is a leading voice against apartheid; and

WHEREAS, Bishop Evans and his wife, Joan, are faithful and courageous witnesses to the Gospel of Jesus Christ, both in word in deed.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia sends its warm greetings to Bishop and Mrs. Evans and assures them of our love and prayers as they continue in the liberating and renewing ministry of Jesus Christ.

Mr. Blair, on behalf of the Resolutions Committee, moved for adoption of another courtesy resolution submitted by the Rev. John A. M. Guernsey. The motion was seconded. The Council by vote adopted the following resolution:

WHEREAS, the new Diocese of Christ the King is, by the grace of God, coming into being in the Church of the Province of Southern Africa; and

WHEREAS, the Diocese of Christ the King, under the leadership of its Vicar General, the Rev. Canon Peter J. Lee, will be inaugurated on February 24, 1990; and

WHEREAS, our bishop, the Rt. Rev. Peter James Lee, will be present at the inauguration of this new diocese; and

WHEREAS, a priest of this new diocese, the Rev. David Dinkebogile, formerly priest-in-charge of St. Cyprian's Church in Sharpeville, is studying this year at the Virginia Theological Seminary and is present at this Council.

NOW, THEREFORE, BE IT RESOLVED, that the Diocese of Virginia, meeting at its 195th Annual Council, expresses its joy at the faithfulness and vitality of the Church of the Province of Southern Africa, sends its greetings to our brothers and sisters in Christ in the Diocese of Christ the King, and assures them of our love and prayers for their continued ministry in the name of Jesus Christ.

Mr. Blair, on behalf of the Resolutions Committee, moved for adoption of a courtesy resolution submitted by the delegates of St. George's, Fredericksburg and the Rev. James Williams, St. Luke's, Remington. The motion was seconded. The Council by vote adopted the following resolution:

BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia give thanks to God for the life and ministry of our sister, the late Thurman Brisben, for her work in Christian Education at St. Paul's, Alexandria, and for her work and vision in sheltering the homeless in the Fredericksburg area as a member of St. George's Parish.

Mr. Blair, on behalf of the Resolutions Committee, moved for adoption of a courtesy resolution submitted by the delegation of clergy and lay from St. Andrew's, Arlington. The motion was seconded. The Council by vote adopted the following resolution:

WHEREAS, the Rev. Victoria R. T. Heard has served the Diocese of Virginia both faithfully and well in a variety of ministries; and

WHEREAS, she had led the diocesan Evangelism Committee in the formation of a plan of ministry for the Decade of Evangelism that is both faithful to our missionary heritage and alive to the challenges and opportunities of the future.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia declares its gratitude and admiration for her ministry among us and wishes her Godspeed and every blessing in her ministry in Italy.

The Rev. David C. Jones, on behalf of the Budget Committee, moved for adoption of a courtesy resolution recognizing the very efficient diocesan office staff. The motion was seconded. The Council by vote adopted the following resolution:

WHEREAS, the 195th Annual Council has enjoyed the efficiency of a well-organized Office of Council; and

WHEREAS, a dedicated staff has labored night and day to provide a vast array of printed resolutions, papers and ballots for our use.

NOW, THEREFORE, BE IT RESOLVED, that the 195th Annual Council of the Diocese of Virginia express its deep appreciation for the fine work of the diocesan staff in serving this Council.

ANNOUNCEMENT OF DATES AND PLACE FOR 196TH ANNUAL COUNCIL

The President announced that the 196th Annual Council of the Diocese of Virginia will take place on January 31-February 2, 1991 at the Hyatt Regency, Crystal City.

ADJOURNMENT

The President adjourned the 195th Annual Council with a blessing, followed by the singing of "O Zion Haste."

REPORT ON BALLOT FOR ELECTION OF ALTERNATE CLERICAL AND LAY DEPUTIES TO THE GENERAL CONVENTION

As authorized by the Council, the Secretary now advises that the Council did elect as Alternate Clerical Deputies to the General Convention, in the order elected, as follows:

The Rev. William H. Brake, Jr.
The Rev. William F. Myers
The Very Rev. Robert C. Hall, Jr.
The Rev. Vincent S. Hodge

The Secretary reports that Council did elect Alternate Lay Deputies to the General Convention, in the order elected, as follows:

Mrs. Barbara H. Salsbury
William A. Johnston, Esq.
Mr. William B. Taylor, Sr.
Mr. Kenneth T. Johnson

**MEDITATIONS PRESENTED
AT 195th ANNUAL COUNCIL**

MEDITATIONS PRESENTED BY THE REV. DR. CHRISTOPHER A. HANCOCK
TO THE 195TH ANNUAL COUNCIL

MEDITATION NO. 1
RECONCILED IN HIS BODY
Colossians 1:22

Let me say first that I count it a very great privilege indeed to be invited by Bishop Peter to lead these meditations at Council this year, although I have to confess to being more than ready for the comfort from one of the lessons last night which promised assistance when they deliver you up to Councils. It is a privilege, not only as one new to the diocese, but one who is still technically an international and ecclesiastical alien. I come as a member of another province of the Anglican Communion speaking a strange tongue (to some) and a strange faith (to others). But this is where you are I am at the present - in search of God as fellow Christians on that great pilgrimage of faith. What a time, my friends, to be alive in God's Church! What pressures surround us in society; what questions confront us in the Church. My question for this Council is what kind of Church are we going to hand on to our successors?

What kind of Church? Each of us would probably give a different answer to that question, and as baptized believers, no one of us would be 100% wrong nor 100% right. Woe betide us if we claim more or less than that for ourselves or for others! Thank God for catholicity. Let's celebrate our diversity this Council: and I mean "celebrate" and I mean "diversity," because both to me seem often sadly and surprisingly lacking in our Church. Now we find folk on the theological left and the theological right, claiming like second century montanists or seventeenth century Anabaptists a kind of prophetic access to God's truth. The comprehensiveness we are brought up to respect is becoming a thing of the past. How wise the scholar who observed recently, "It is a short step from the inner light to the outer darkness." (H. Chadwick)

But what kind of Church should we be? What kind of faith in the Church should we pass on to our successors? There's a simple answer to that and it's refreshing for a theologian to be able to have a simple answer. My friends, we should be the Christian Church and we should pass on the Christian faith. In that our calling is not different from other Christians. We are first and foremost Christians. Christian always trumps Anglican or Episcopalian. And not as a member of one of your congregations said to me before Christmas: "Ah, but Dr. Hancock, I've been going to Church all my life, but it's this Christian thing I have a problem with!" Christian always trumps Episcopalian. That may seem an odd, unnecessary, even an offensive thing to say, but it needs to be said. It locates our thinking, our praying, our preaching, our serving, within the one Church of Christ. Hooker got it right in the sixteenth century when he resisted an extreme Protestantism which wanted to brand Rome "Antichrist" and not part of the true Church of Christ. No, there is only one Christian Church, however divided it be. As Asher Lev is taught about the Jews in Chaim Protok's marvelous novel: there is only one people of God though scattered and divided by distance, doctrine and death.

Why does this need to be said? Because Anglicans are failing to live this. Listen to what Professors Sykes and Booty wrote recently in their preface to The Study of Anglicanism (1988, p. xiv):

The last word must concern a trend which we believe we detect in some Anglican writing of the recent past. This has to do with an apparent willingness to allow Anglicanism to be isolated from the central traditions of world Christianity. It seems as if Anglicans have become rather unwilling to expose their understanding of the Church to the comment of other Christians.

A "willingness to allow Anglicanism to be isolated from the central traditions of world Christianity?" - and this in a Church which has always been identified with the via media, with the heart of Christian believing, with the importance of ecumenical and international dialogue? Shame upon us that that should ever be thought, however tentatively. Yes, our Anglican traditions are distinctive; no, our being and believing in the One Church of Christ are not.

What kind of Church? What kind of faith in the Church? The Christian Church and the Christian Faith, shaped and inspired by that Anglican genius for drawing from the best insights into the nature of God and the world from scripture, from tradition, from reason, and yes, as the recent Lambeth reminded us, from lived experience in different cultures and contexts. To be that Church and live that faith we need to know the scriptures - let not Anglicans of all Christians ever be described as "biblically-illiterate," as they have been of late; we need to know the rich tradition of Christian believing with all its joys and sorrows, its biases and its beauties; we need to think long and hard, to speak freely and humbly, calmly, uncensoriously, sensitively; and we need to seek for a faith which genuinely incarnates Christ in our life and time - and, my friends, in that America is going to be different from every other country for its culture and mores are unique. Christ is here and he is there. He is the head of the One Church.

But there's a phrase from Colossians which I want to leave with you this morning which addresses this theme. Reading from Chapter 1, verse 21: "And you, who were estranged and hostile in mind, doing evil deeds, (and now the phrase) he has now reconciled in his body of flesh by his death." He has now reconciled in his body of flesh by his death.

What kind of Church? What kind of faith in the Church? Here the Christian Church and the Christian faith are gloriously represented. It's a Church of "reconciled" people: people reconciled to God, reconciled to one another. That is the vision of the Church I want to leave with you this morning; the creedal vision of the Church as One; One in the One God who longs for reconciliation with and in creation; One through the One Christ, who effects the reconciliation through his "body of flesh through his death;" one by the One spirit, as we read from Acts, who makes one forgiven people.

The events in Berlin recently are a vivid parable of that unity: the wall was broken down on both sides. And so it is between God and humanity. The crossing-point is just that - the Cross, where East and West, male and female, rich and poor, black and white, find they are really one new people; the new identity a matter of recovering those deeper affiliations, not born of chance creation by physical barriers, but the spiritual affinity born of members of God's family, not the German Volk.

What kind of Church? What kind of faith? Let's seek to recapture the vision of this Council of the Church as One with all Christian people; one in God, one through Christ, one in the Spirit, one for the world. "One for the world" yes, because the four great "notes" of the Church - "One, Holy, Catholic and Apostolic" are gifts from God for us to live and in living, to share. When we are disunited, the world suffers. Our unity, our reconciled, we become a place of reconciliation in and for the world. Our unity, our disunity affects the world. There is a temptation in any gathering like this to go behind the well-known, often silent, barricades. Tear them down, my friends. Not to do That is not to live the gospel which is the gospel of reconciliation.

That's the note I want to sound this morning, as the oboist does at the beginning of our Alexandria Symphony rehearsals when the "A" is given. Here I believe is God's "A" for us to tune to, to retune to, to admit our dissonance and our need to hear God's "A." For the "Song of Creation" should rise from the creatures, with many parts but in tune, proclaiming "Peace Upon Earth." Amen.

MEDITATION NO. 2 HOLY AND BLAMELESS

The note I sought to sound in my first meditation was "unity": unity among all God's people (including Anglicans). Unity in One God who creates us, by One Christ who redeems us, through One Spirit who transforms a group of likeminded and unlikeminded people into a new organism called "Church."

Colossians and the Nicene Creed, which one scholar has called "one of the few threads by which the tattered remains of a divided robe of Christendom are held together" (J.N.D. Kelly) - offer us a second vision of what kind of Church we should hand on to our successors. We should be a "Holy" Church, a "Holy" people. We profess faith in "One,

Holy, Catholic and Apostolic Church." Or listen to Colossians 1: "God has now reconciled you in his body of flesh (and here's the phrase) in order to present you holy and blameless and irreproachable before him." "Holy, blameless and irreproachable" - those are strong words. They are also profoundly significant words. They remind us, of course, that God's desired fruit from our reconciliation through Christ is our conformity to God's nature. We are reconciled in the One God to become like the One God: to use technical language, our justification and our sanctification belong together.

Now "holiness" sounds sanctimonious; "conformity to God" mysterious; "sanctification" delirious! The strong words have become to our generation strange words. Who seeks to be "holy" now? Who knows what it is to be "holy" now? When did you last meet someone for whom the best epithet was "holy?" In our present Anglican disdain for piety these are not categories we are apt to consider. Likewise, "sanctification." We might hear an echo of the Baptismal service, but we are more likely to have relegated it to our Reformed brethren's seemingly hyper-spiritual sensitivities. "Conformity to God?" Yes, though a bit mysterious, is something some modern Anglicans rather like. "Made in the image of God," as I discovered at the Seminary, trips off an Anglican's tongue, I find daily in the Seminary, as effortlessly as the yuppie decision to buy a Volvo or a Saab! It's part of the expected furniture of life. If we think about "conformity to God" at all, though, then it is usually in relation to being originally "made in the image of God." But that is not what Colossians is saying. Let me explain what I mean. This is one of the points where we are apt to be out of step with the worldwide Christianity of which I spoke this morning. Being "made in the image of God" does not mean automatic "conformity to God." The "holiness" of which Colossians and the Creed speak is the fruit of reconciliation and not a fact of creation: "God has now reconciled you in his body of flesh, in order to present you holy and blameless." If we were originally "holy and blameless" we would not need reconciliation and would not need the Cross. But we are not; none of us. There is a terrifying truth in Voltaire's observation: "It is said (he wrote) that God made man in his own image; man has retaliated!"

What kind of Church? What kind of people in that Church? A "holy" Church and a "holy" people. That is our calling. That should be our vision. But let's think what that involves.

In the first place, it means becoming like God. There is much talk in our Church today about whether to think of God as male or female, as a figure of power or vulnerability, about the whole way we conceive of God. In all that discussion, important as it is, we are apt to forget to let God be God, as Luther said. And as God, yes, above and beyond any metaphor we may ever use, though not so far beyond that the metaphors are meaningless nor talk of God impossible. But if God is to be God - and here the thought of Rudolf Otto is still so relevant - then the God to whom we come with trembling awe, and like Isaiah whisper "Holy, Holy, Holy." Gods are universally "holy" for they are the source of the "sacred" in a religion. Our God is "holy." To become like God, and thence to seek to become holy, is not a matter of sanctimonious piety, it's a matter of being religious, of reckoning with the sacred. Religious people seek gods, seek to reflect the will of gods; and if Anglicanism is to remain a spiritual religion, it will be about seeking God and seeking conformity to the will of God. I say again, that is not a matter of sanctimonious piety; it is a matter of being religious, of acknowledging the sacredness of the sacred.

To a Christian, though, who believes humanity is originally "made in the image of God," conformity to God will be a matter of recovering through Christ God's original character and will for humanity. We are made in the image of the One God; we are remade through God's image in the One Christ. We even become, in the radical language of the New Testament, one with the sacred as Christ is formed in us. "Be holy, even as I am holy," says our God.

What kind of Church to pass on to our successors? A holy Church and a holy people. It is not something we can attain apart from Christ, nor the grace of forgiveness in Christ. It is a gift that we seek.

But there is a second hallmark of this "holy" Church reflecting a second necessary characteristic of our holy God, and that is that the Church can say "No." When we speak about "being made in the image of God," we often note humanity's capacity for self-

transcending reflection, to stand outside ourselves and think, to decide, to make moral decisions. We even pronounce it immature or indulgent not to be able to say "No" to that calorie-filled slice, or that sweet temptation of the choco-philiac! In making decisions, we reflect God.

God's holiness too implies decisions. God's holiness is not an abstract attribute: it is a moral attribute. In God too there's this capacity which we reflect: God has a "yes" and "no," and without them, God is surely less and not more than human. In our preoccupation with correct ways of speaking about God, we have forgotten to preserve correct ways of thinking about God. And, in our modern relativist pluralist world, that seldom says "no" to an opinion, a project, a position, a proclivity, we have, as Voltaire, Feuerbach and many others have claimed, "made God in our image" so that God too has no "yes" and "no." We've made Him like us. To many Anglicans, God is just a "yes man" and it's doubly offensive. A holy Church is not a "yes Church" except to God and that reflects the moral decision in the nature of the God it worships. In that Holy Church we find Holy things: Holy Baptism, the Holy Communion, Holy Matrimony, Holy Oil. Rites reflecting right living. Holy things which can be sacrilegiously abused. In a sense there's no sacrilege left in our Church, then we have lost a sense of the sacred; in a sense we have ceased to be a religion.

What kind of Church to pass on to our successors? A holy Church, a godly moral Church, reflecting a moral God that says "yes" and "no." When we hear no moral "no's," we do not hear that God. Of course, what the "no" is is debatable, but we believe it exists as God exists, who has given us this capacity to say "yes" and "no," and His will is discoverable. We would not live in this God's world if there were no "no's" and we would be free to do whatever we want. But as Christians, we pray to know a holy God; we pray to know God's "yes" and God's "no." We seek it with humility and with confession. That is the path of mature Christian decision-making. It's a path the Anglican Church seems at times today so reluctant to walk along.

The vision of "unity" reminds me of the orchestral "A" that we tune to: the vision of "holiness" of the instrumentalist's technique. For apart from the "law" of technique that I had to learn to become a cellist, I could never play anybody's tune, least of all enjoy the freedom of improvisation. The morality of a Holy God is like technique, it's liberative law; without it you cannot be free, but in God's service, we believe, is perfect freedom. To be holy is to be truly free, and it's that which we are called by Christ's death to, "in order to present you holy and blameless and irreproachable before God." Amen.

MEDITATION NO. 3 THE FAITH, STABLE AND STEADFAST Colossians 1:23

It's getting late. I must be brief. About this time of day, rituals come out to play. Those little daily habits that you notice in your neighbor when proximity permits. What are your late night rituals? A last pipe, a late shower, a prayer or two, a final cup of something? I know of one saintly priest who admitted to swearing at his congregation something? I know of one saintly priest who admitted to swearing at his congregation something? I know of one saintly priest who admitted to swearing at his congregation something? I'm last thing at night, and then to turning out the light with a great sense of relief! I'm somewhat reluctant to commend the habit, though I imagine it may help sometimes! Little rituals that give us security as we go to rest. They are part of the structure of our existence. If you don't believe me, see how calm you feel if you can't do what you usually do - someone's in the shower, you can't find a coffee filter! Ah, agony! We treasure our daily rituals. They give structure to our existence. To a Christian, "catholicity" is part of the ritual structure of our existence. It's to be treasured, it gives us security, it enriches life.

But what is "catholicity?" What does it mean when in the Nicene Creed we profess faith in the "One, Holy, Catholic and Apostolic Church?" Traditionally, it means "universal." We believe the One Church of God to extend throughout the world, diverse though it be. It's a wonderful theme to celebrate this Council. For with catholicity comes security and stability. It reminds us that we are not alone. Though our faith (individually or corporately) may be worn down by doubt, despair or difficulty, while we sleep, others pray. The shadows lengthen on us as the sun rises on others. The "Song of Creation"

That rises from God's catholic, universal Church never dies. I find That tremendously encouraging. The sun may be setting on western Christianity as it becomes the third world spiritually, but it's rising on our sisters and brothers in other lands with a strength and freshness That gives hope for the continuance of the faith in the next century.

"Catholicity" gives us security. It also offers us stability. In the agglomerate of thousands of tiny flames of Christian truth, we see more of God's truth. Our view contributes to the whole blaze, but, thank God, the blaze does not depend upon our dim wick and wit alone. No, the truth and falsity of any individual Christian is lost in the great torch of truth Christ ignites by His Spirit among believers of every age and generation. For the truly Catholic Church is One, with horizons reaching from East to West, North to South, and from the beginning to the end of time. And, to be sure, some hold aflame the truth of One they do not really know by name, but seek and in their seeking are found, set on fire with the One God's truth and bear witness in the world. In this catholicity there is stability. If I get it wrong, thank God another gets it right, if not in my generation then in another. Even I, a theologian, do not believe God will give us a test in dogmatics when we see "face to face"; no, God's look alone will remind us of our folly and such willful manipulation of the truth, which in our hearts we know the Spirit was revealing to us all along - and we chose not to listen. The Church never lacks God's truth, only the patience to discover it, the courage to declare it, the will to obey it.

What kind of Church should be pass on to our successors? A holy Church, and a catholic Church, secure in its universality, stable in its diversity. But listen to Colossians 1:22-23: "You . . . God has now reconciled in his body of flesh, in order to present you holy and blameless and irreproachable before him (and here's the crucial conditional clause), provided that you continue in the faith, stable and steadfast, not shifting from the hope of the gospel." Colossians adds a crucial perspective on our "catholicity" though. What is That perspective? First, That to have faith is not necessarily to have "the faith." Colossians simply reminds us That there is such a thing as "the Christian faith." It speaks about "the faith." As today, there were many people of "faith" in the first century. Christians were identified by the "what" and not just the "that" of believing. Let's be clear: we derive the very idea of catholicity from the earliest Christians. They too were a diverse group, but they were also a defined group. Others defined them, as much as they defined themselves, by what they believed. Anglicans, of all Christians today, need to be reminded That "catholicity", or as we sometimes prefer (mistakenly) to call it "comprehensiveness," does not mean lack of a defined identity. We have, as I said this morning, always been identified with the center of Christian believing: if we vacate That center, the Church universal loses its heart, it loses a powerful force to preserve stability, to bestow security. When we celebrate faith at the expense of "the faith," as some do, we disown our calling, jeopardize the very catholicity, the diversity, we are renowned defenders of. But it is diversity with definition. If we do not celebrate diversity we risk being able to remind the whole Church That diversity can exist within the One Church of God, within the One Faith of Christ, within the One Spirit of Love. Let's drum out of our Church any human spirit which says legalistically, oppressively, "This is the way, walk in it my children." It's That voice, and the desire That voice, through the Bible, the tradition of the Church, the light of human reflection, which defines our identity, gives us "the faith."

The second perspective Colossians reminds us of is That "the faith" is not the same as faithfulness. Why did the Colossians need to be encouraged to be faithful in "the faith?" Because then, as always, even the most committed are apt to wander from the faith. It's a fact of the Christian life. Believing in the One God who creates, and the One God who through Christ reconciles, and the One Spirit who empowers, is to all Christians a fingernail, vulnerable, risky thing. But let's not celebrate doubt, or call it "the faith;" its name is unbelief, or faithlessness. So Colossians speaks to us, challenges us, urges us to pray, work, struggle to "continue in the faith, stable and steadfast." It's when our faith is weak, as it is in no many western churches today, That we particularly need the faith of the Church Universal, for it's in That Church Catholic That our faith is secure. "The faith of the Church" is our baptismal mark of stability and security. If we think our faith is strong we are either deceiving ourselves or guilty of pride.

Lastly, Colossians connects the faithful Church and the One, Holy Church. That's the force of the conditional clause in verse 23. Listen to it again: "God has now reconciled

you in his body of flesh by his death, in order to present you holy and blameless and irreproachable before him, provided That you continue in the faith, stable and steadfast." There's something both alarming and yet challenging about this. It's making clear That the unity and the holiness of the Church are contingent upon its catholicity; failure to "continue in the faith" jeopardizes both the Church's unity and its holiness. Of course it does. If we do not hear, live, respect, That faith which centers on our reconciliation in God and with one another through Christ's death, how will we know we are, can be "One?" Equally, if we fail to hear, live, respect That faith which calls us to be conformed to a holy moral God, how will we know we are, or can become "holy?" It's the "catholic" spirit-inspired faith of the Church which teaches and trains us in unity, which teaches and trains us in holiness.

To a musician, this bespeaks happy, unbigoted reverence for the "classics." Some Anglicans, and they perhaps hold the initiative in the Anglican Communion, have of late been gripped by the innovative power of "modern works." Let's resist the implicit barbarism which says the "classics" are old hat. The greatest of modern composers know the glory of the "classics." We have a rich "catholic" heritage. Woe betide us if we reject it. It gives us the very ritual structure of Christian existence.

MEDITATION NO. 4 THE GOSPEL WHICH YOU HEARD Colossians 1:23

"We believe in One Holy, Catholic and Apostolic Church." It seems entirely appropriate that we end these meditations at Council by considering the "apostolicity" of the Church. Although, I apologize, it's another long word. I don't know why theologians love them so much. It reminds me of the little child who was asked what the word "matrimony" meant and the child gave a wonderful and a wonderfully ambiguous reply. She simply said, "Matrimony - that's not a word, that's a sentence!"

On the eve of the Decade of Evangelism that note of the apostolicity of the Church needs to be struck. We profess faith in a "sent" Church. A Church which continues to reflect the missionary dynamism of the earliest disciples. A Church which stands in That Anglican-Apostolic Succession, and whose Bishops, as the recent Niagara Report on Anglican-Lutheran dialogue concluded, are more the representatives of an Apostolic Succession of mission than an Apostolic Succession of ministry. If you want to know what a bishop is he's to lead us in mission. What kind of vision of "apostolicity" should we carry with us as we leave Council? What kind of "apostolic" Church do we want to hand on to our successors?

"Apostolic" is a sharp two-edged word. It bids us consider two horizons: the one where the sun rose, the one where the sun sets. It says to us look back and remember your founders; it says to us look forward and remember your future. We are called, though, not to be like the aged who live 90% in the past, nor like the young who live 90% in the future. We live between the sunrise and the sunset: between the sunrise of Christ's resurrection and the sunset of our own resurrection at the end. The one gives us faith and the other hope. My friends, an Apostolic Church is one that builds upon the resurrection faith of the apostles and lives into the resurrection hope of all believers. Dynamism comes as we fuse those two horizons. "Apostolic" is a great word - calling for a great response.

In the sixteenth century, the Protestant Reformers rejected these four "notes" of the Church (that is, as One Holy, Catholic and Apostolic) as insufficiently identifying the Church. The Roman Church, they argued, believes the Nicene Creed and look what they've got up to! To them, it seemed these "notes" were a dietary failure: the Church had become flabby, unhealthy, and a system based on "maintenance." Instead, they said, a true, healthy Church will be marked by being a place where the faithful duly celebrate the sacraments and faithfully preach the Word of God. They sought for a more precise definition of what the Church was and should be like. But, you know, if they had preached the Church as "Apostolic," they would have achieved their desired and rightful end. An "Apostolic" Church is one conscious of God's call to it to be faithful to the faith; it is one hopeful of God's power to raise the spiritually dead to life. Such a Church has a

clear message and a clear mission. That is an "Apostolic" Church. It's the vision we need in the Anglican Communion as we enter the Decade of Evangelism.

How can we turn our creedal faith in the Church as "Apostolic" into a living reality? First, by living into the other "notes" of the Church we have considered together. The Church is One in the One God who creates, One in the One Christ who redeems, and One in the One Spirit who transforms our likemindedness and unlikemindedness into the organism called Church, will be an "Apostolic" Missionary Church. For the one God who makes us one is a missionary God. Our God is the one who comes alongside humanity in its sin and weakness for forgiveness and healing, who dies literally for our life. In our divided, suspicious society, a group of people who are unnaturally one will be evangelistic. They will be noticeably different, attractive. Let's not underestimate the evangelistic power of simply living into our God-desired, God-given unity. But as we also live into God's "Holiness," we'll become more "Apostolic;" for we'll have greater clarity in articulation of God's "yes" and God's "no" to the world, God's love and God's justice for humankind. A Holy Church is an Apostolic Church for it's close to God's agenda for life and shares God's passion for the world. In seeking Catholicity, too, we discover Apostolicity. For with Catholicity come that stability and security that makes us both conscious of and unashamed of our identity. Of course, when we don't know who we are, what we're for, and where we are going, we cannot expect anyone to join us. But the "Catholic" Universal Church of Christ has faith in its birth in the sunrise of Easter morning and has hope of its rebirth in the sunset on the last day. An Apostolic Church finds its dynamism in the universal faith and hope of all God's people of all time. "Apostolic" rightly ends the list: it's the fruit of the others.

Colossians 1:23 gives us again, though, a particular perspective on our call to be an "Apostolic" Church. To its challenge "continue in the faith, stable and steadfast" it adds "not shifting from the hope of the gospel which you heard." In part, of course, it's simply supplementing the original challenge "continue . . . stable and steadfast." But it adds that wonderful two-edged phrase "the hope of the gospel which you heard." In its reference to the gospel which they "had heard" it looks back to the preached faith of the first Christians: in its reference to the "hope of the gospel" it looks forward to the future into which the gospel will carry them. Those early Christians lived as we do between the same sunrise and the same sunset, between faith and hope.

But it's that "hope of the gospel" I want to leave with you this morning. My friends, an "Apostolic" Church is one that has heard, learned, and lives "the hope of the gospel." "The hope of the gospel" is so gloriously ambiguous, but so powerfully urgent. For what is the gospel that we bring to the world? It is a gospel of hope. What is the spirit in which we bring that gospel? It is the spirit of hope. What is that which alike challenges the Church and the world to be conformed to the will of God? It is the "hope of the gospel." In this, movements for spiritual renewal or theological liberation have been at one because the gospel for both is not something static or unchanging. It's dynamic, literally life changing. Both of those movements rightly believe that Christian "hope" shapes our expectation both of the future and of the present. It is the "hope of the gospel" which motivates that renewal which looks to God's in-breaking spiritually now in the life of Christians and Churches. It is the "hope of the Gospel" which motivates That liberation which looks to God's breaking physical, economic, racial, sexual barriers of oppression. It's the "hope of the gospel" which inspires a church on the eve of the Decade of Evangelism. For it says to us, "You have the Good News of a God who in Christ broke and breaks the powers of sin, darkness, oppression and death. You bring to the world a dynamic alternative message for God's life. As the Good News takes root in you so you will embody hope for the world. Yes, you may confront opposition but you have the hope of God's presence and final vindication: the hope based upon the sure fact of Christ's resurrection. That victory is now (and will be ultimately) your victory and the world's life." My friends, that is Good News. That is our gospel hope. "Not shifting from the hope of the gospel." Of course not; what better place to shift to?

What kind of Church to pass on to our successors? A dynamic Apostolic Church embodying "the hope of the gospel." That's the vision I want to leave with you. How you will realize that vision in your parishes will be for you to pray, and think and work towards. The history of the Church does not suggest it will be easy; but then, thank God, it's not something we have to undertake alone. We have one another in the One Church.

More crucially still, we have the promise that the One God will never leave us or forsake us. We have the assurance that the One Christ is there for reconciliation in our failure and frustration. We have most intimately of all the promised breath of God, the Holy Spirit as to breathe within us as Counsellor, and Empowerer and Guide. We are neither abandoned nor alone.

The Gospel's like a glorious instrument we're given to play. We may need to learn how. But the world would be a poorer place apart from hearing the Stradivarii. It'll be a duller place apart from Christian Hope. "One Holy, Catholic and Apostolic." That is our faith; may it be our guiding vision this coming year. Amen.

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REPORTS

REPORT OF THE COMMITTEE ON AGING

The Committee on Aging has had an exciting year with ongoing projects, as well as some new directions, under the able leadership of Ann Archer. We stand firm in our dedication to the promotion and encouragement of continued spiritual growth of our older members of the Body of Christ.

Working with Happy Pullman, program director at Shrine Mont, the Committee on Aging acted as a co-sponsor in establishing a fall "camp" for older people at Shrine Mont. Though the registration numbers were not large enough to run the camp this year, the groundwork has been done and with better lead time in 1990, this promises to be an exciting and successful endeavor!

The committee has changed its format for 1990 and will have open meetings. In addition to a short business session each time, there will be a speaker to talk about a special ministry by and for the elderly. Most of the speakers are either present or former members of this committee. The intent is to share what is happening in our Diocese, to be a resource, and to be an encouragement to other parishes. These meetings will be advertised in the Virginia Episcopalian.

In Region XIV, Front Royal Day Care Center, which got its start from seed money through the Committee on Aging, is now on its own and did not need third year grant money.

Region XV received funding for its final year for the Christian Partners Program.

In Region XII, St. Stephen's Church, held its second annual day long program on aging in February.

In Region VII, NOVAGA (Northern Virginia Group on Aging), a subcommittee of the Diocesan Committee on Aging, sponsored a very successful workshop in May — "Aging with Grace - Enjoy!" — at Goodwin House West in Alexandria.

The committee wishes to thank the rector, vestry and staff of Trinity Church, Fredericksburg, for their continuing hospitality in providing a comfortable meeting place. The committee also wishes to thank Ann Archer for her gracious and capable leadership over the past year and a half. We look forward to her continuing work and support of this committee.

Respectfully submitted by
Ellen Soherr, Chairman

REPORT OF THE COMMITTEE ON ALCOHOL AND DRUG ABUSE

The Committee on Alcohol and Drug Abuse assists alcoholics and drug abusers into and during the recovery process through interventions, retreats and seminars, and it assists clergy and their congregations in their alcohol and drug abuse education programs through seminars and other events. The committee has continued to meet bi-monthly on the second Saturday of the month at 10:00 a.m. at Trinity Church in Fredericksburg, Virginia. Members of the committee are available for speaking engagements in parishes.

During 1989, the committee sponsored successful spiritual retreats for individuals whose lives have been affected by addiction. The retreats were held at the Roslyn Conference Center outside of Richmond. An educational workshop for clergy and other professionals engaged in pastoral counseling was scheduled for the fall but cancelled due to low registrations.

"Breaking the Silence" is a quarterly newsletter produced by members of the committee. The newsletter is sent to all parishes in the Diocese of Virginia and a number of individuals throughout the country who have requested to be on the mailing list. "Breaking the Silence" solicits articles and comments from the membership of the committee, its readership and other individuals interested in the process of recovery.

The Chair of the committee represented the Diocese of Virginia at the annual conference of the National Episcopal Coalition on Alcohol and Drugs in June of 1989.

Respectfully submitted by
James H. Robinson, Jr., Chair

REPORT OF COMMITTEE ON ALTERNATIVES FOR CHILDREN IN TROUBLE (ACT)

Statement of Mission

We will encourage diocesan and parish awareness about the problems children face in our society. We will seek sources that publish educational materials about these problems and make these materials available to parishes. We will testify about these problems and make these materials available to parishes. We will testify about these problems to government agencies when necessary and advocate for children in our various communities.

Of secondary importance:

We will seek grant applications that we find appropriate for an application to the Diocesan Fund for Human Need. If we find appropriate grant applications, we will advocate their acceptance by this diocesan fund.

We will identify and train interested persons so they can be active in hands-on ministries in their areas. We will be involved with troubled children directly so that we remain aware of the seriousness of this problem while we directly act to alleviate some of the suffering.

This year, much of the challenge of the committee was adjusting to the new understanding of the role of the committee. The ACT committee changed its self-conception from the passive role of recommending grants to the active role of finding ways to minister to troubled children and their families. To go through this transition successfully, we developed a mission statement that emphasizes helping educate persons about the massive social problem of troubled children. At the same time, the committee supports the Diocesan Fund for Human Need and looks for ways to directly minister to children. The changing conception of the role of the committee required discussion and negotiation among the committee members. I am pleased to say that we executed this difficult passage successfully.

The mission statement led us into our first large project. With the help of Jephtha Greer, we selected pamphlets on a variety of topics about children. Some of these topics were teenage pregnancy, youth suicide, family violence, and latch-key children. Every parish and priest in the diocese received copies of these educational materials (copies were available also in Spanish). We hope that the parishes continue to stock the pamphlets so that information is readily available to all about these issues.

Our mission statement started us on our journey to provide educational materials to all the parishes; the statement will also lead us into the coming year. Some of our next projects are these: We hope to offer a conference on children in trouble at several places in the diocese. The conference will offer various kinds of help and information. Secondly, we will support and look for possible grant proposals to the Diocesan Fund for Human Need. We consider this an important resource for adventurous ministry.

But in all our work, we hope to actively listen to you, to all who have ideas about ministry to children. Please let us know how we can reach out to this powerless segment of our society.

We thank Bishop Lee and the diocesan leaders for their wisdom and help this year. We look forward to the opportunity of continuing our ministry in the coming year.

Respectfully submitted by
The Rev. Nancy James, Chair

REPORT OF BLOOMFIELD, INCORPORATED

History. Episcopalians have invested in the needs of children of our area for over 60 years. The Blue Ridge Industrial School in Greene County led to St. Anne's Preventorium (a sanitarium for children with tuberculosis) which later became **Bloomfield**, a home for disabled children. During our history, the majority of board members have always been Episcopalians.

Mission. The purpose of Bloomfield is to create a residential environment for physically handicapped, but not severely or profoundly mentally retarded, children from age 4 to 18, in which they can develop to their fullest physical, emotional, mental, and spiritual potentials. Bloomfield believes any child, regardless of sex, race, color, creed, social circumstances, national or religious origin, or handicap, has the right to be respected as an individual and to have the best possible care in accordance with his or her individual needs.

Support. The Diocese of Virginia has provided much of the necessary support to offer Bloomfield children a safe nurturing environment and educational opportunities. In addition, we have received consistent support from the local community and sustaining donors. In the future, we will expand outreach to all dioceses in Virginia that they might know of our mission and choose to support our program.

Bloomfield in Transition. Over the years, there have been improvements in services offered in the community. Special education programs now "mainstream" children into local schools. We are happy that society has caught up with the services that at one time could only be found at places like Bloomfield. As we did in the past, Bloomfield must find a **new mission and new ways to reach out and serve.**

The needs of children have not ended; they have changed. Bloomfield must change with the times. The children now seeking shelter at Bloomfield have serious physical disabilities combined with the mental anguish that comes from the destruction of their family life.

Family life. A healthy and loving family provides an amazing array of "services" woven into the fabric of daily life. The development of each child — supporting self-esteem, learning basic values and social skills, learning to cope with severe and chronic physical problems — requires a 24-hour-a-day effort. It takes trained professionals and compassionate staff to duplicate a healthy family atmosphere. Creating a healing and homelike environment is expensive, but we are investing in the child's future success. Our goal is that they be contributing, but not dependent, members of society.

Is what we offer important? Some studies indicate that compassionate care, high expectations for children (that others underestimate), and a secure environment are the best determinants of a child's success in the adult world. Yes, we can make a difference.

Planning for the Future. The churches of the diocese and Episcopalians have been our major source of support over six decades. We again turn to the diocese to help us as we plan Bloomfield's future and help us answer difficult questions.

We are asking the question: What population do we want to serve? What "business" are we in? What must we do to attract staff, new residents and funding? Is there a sustained commitment in the community to provide the financial support needed to continue offering services to disabled children? Is it time to find a new mission?

The answers are not simple. We must satisfy needs — the needs of children, but also the "needs" of the government agencies who support children with tax dollars. Donors expect a good program and concrete evidence that their support is managed properly. Private families look for the highest in quality for the care of their children. We may need to become more like what Westminster-Canterbury is to the aged, a campus for diverse levels of care for the disabled and with different types of living arrangements. We may need to consider total change in the age and type of resident we serve.

I am gathering statistics to determine the needs of disabled children and young adults. We are setting deadlines for the completion of research activities. It is time for measured but prompt action — not just study, so at the same time, I am gathering information, we are making improvements in the existing program.

Any direction we take in the future will require the financial and personal support of the diocese to insure success. Yet our mission is the same and our goal is Christian. We want to "feed" the minds, bodies and spirits of the disabled, not with a "fish" that will satisfy their hunger for one day, but by teaching them "how to fish" so they will not need to go hungry for the rest of their lives.

Respectfully submitted by
Jeffrey C. Ciucias, RN, MHA
Executive Director

REPORT OF THE CHURCH PENSION FUND

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation, which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Secretary of the diocese from the Church Pension Fund reflects that total benefits paid by The Church Pension Fund in the fiscal year ended March 31, 1989 to beneficiaries in all 98 dioceses amounted to \$45,199,542. Those who are currently receiving benefits from the Church Pension Fund are as follows:

	Number of Beneficiaries	Annual Benefit
Normal and Early Retirement	3,136	\$29,897,793
Disability Allowance	391	3,825,175
Spouses' Allowance	2,049	11,259,235
Children's Allowance	221	217,339
TOTAL	5,797	\$45,199,542

For the information of the 194th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report received on November 9, 1989, were as follows:

59	retired clergy received benefits totaling	\$645,973.20
19	clergy taking early retirement received a total of	\$134,633.80
3	clergy received disability benefits totaling	\$47,870.40
43	surviving spouses received benefits totaling	\$259,395.60
1	children's benefits were paid totaling	\$1,200.00
TOTAL BENEFITS PAID TO BENEFICIARIES IN THE DIOCESE OF VIRGINIA		\$1,089,073.00

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations, who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing medical care coverage for those who choose to participate. Extensive study was undertaken of this critical area of coverage by the Secretary and members of the staff of Johnson & Higgins, Incorporated. After a thorough review and market analysis, it was decided that the coverage offered by the Trust would be the most competitive product available for use by our constituency.

Insurance premiums for this coverage for calendar year 1990 are as follows. All premiums quoted are on a quarterly basis.

Single Coverage	\$570.00
Family and Dependent Coverage	1,329.00
Medicare 1 Coverage:	
Medigap	126.00
Medigap and Catastrophic	246.00
Medicare 2 Coverage:	
Medigap	252.00
Medigap and Catastrophic	492.00
Split Coverage (Medicare 1 and 1 Single):	
Single and Medigap	696.00
Single and Medigap and Catastrophic	816.00

The Liberty Mutual Assurance Company of Boston (Liberty Life) provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan in accordance with the contract negotiated for the year 1990. The address of the claims office of the Liberty Mutual Assurance Company of Boston is Post Office Box 2817, Gainesville, Georgia 30503. There is a toll free number for persons covered under this plan. It is 1/800/241-9911. The main claims contact for the diocese is Lisa Coble. The Assistant Claims Manager of the Claims Department is Mr. Martin Buttermore.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan budget. Any increases in this area of coverage are to be negotiated directly between the churches and the Church Insurance Company. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title 1, Canon 6, Section 3, of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Mr. Roy S. Whitescarver, Regional Vice President, the Church Insurance Company, Post Office Box 7429, Roanoke, Virginia 24019. His toll free number is 1/800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund or the Comprehensive Medical Care Insurance or other insurance matters should call Mr. Michael G. Thomas, 1/800/DIOCESE.

Respectfully submitted by
Michael G. Thomas, Secretary

REPORT OF THE COMMITTEE ON COMMUNICATIONS

During 1989, the Committee on Communications continued to advise and support the communications staff of the diocese and to advise the Bishop and Executive Board on communications matters. The committee also began a successful ministry of supporting the work of parish communicators.

Communications Workshop

The committee organized and led a workshop in print communications for parish newsletter editors, secretaries, members of communication and evangelism committees and clergy. Fifty-four persons attended. Evaluations were overwhelmingly positive, suggesting that the workshop filled a real need. The committee will hold a second workshop in 1990, with sessions not only on print communications, but on video use and production, photography and computers in the parish as well. The second workshop is scheduled for Saturday, March 24 at Trinity Church, Fredericksburg.

Evaluation of Diocesan Communications

The committee completed a second round of focus group evaluations of the Virginia Episcopalian. Six focus groups were convened, targeting parishioners in each geographic area of the diocese. Results were shared with the editor of the Virginia Episcopalian to help her strengthen and improve the publication.

Vision of the Committee

Continuity and commitment of membership have made the Committee on Communications a working committee that envisions:

- a diocese whose communications reach a wide audience, including those already in our churches, those in other churches, and the unchurched
- a diocese which has a high profile in the media, and which is covered accurately and positively by publications and broadcast media.
- a diocese which is perceived through effective communications to be vital and deeply involved in the timely concerns of our day.
- a diocese which proclaims the Good News in every word it speaks, publishes and broadcasts.

Respectfully submitted by
The Rev. Susan E. Goff, Chairperson

REPORT OF THE DIOCESAN COMPENSATION COMMISSION

The following is an updated version of the memorandum submitted by the Diocesan Compensation Commission to all churches in the diocese which will serve as the report of this Commission for 1989:

September 5, 1989

MEMORANDUM

TO: Wardens and Vestries of the Churches in the Diocese of Virginia

FROM: The Diocesan Compensation Commission
Diocese of Virginia

SUBJECT: **Recommended Guidelines for Compensation and Benefits for parochially employed clergy in the Diocese of Virginia, effective January 1, 1990**

CASH COMPENSATION:

Minimum starting salaries:	Deacon:	\$16,000
	Priest (under 3 yrs)	\$19,000
	Priest (3-10 yrs)	\$21,000
	Priest (over 10 yrs)	\$25,500

NOTE: The Compensation Committee recommends that the clergy compensation total combined package should not be less than the total combined compensation of equivalent professions in your community. For your information, attached to this memo are a summary of 1990 median family incomes, provided by the Center for Public Service (formerly the Tayloe Murphy Institute) and the salary ranges for teachers and principals, by county, provided by the Virginia Education Association.

For presently employed clergy: A guideline of 1990 increases in the 5-7% range for cost of living and merit.

Recognition of long service: After five years of service, an increase of 1-2% in addition to cost of living and merit.

SOCIAL SECURITY SELF-EMPLOYMENT TAX (SECA):

Vestries to pay to the members of the clergy 7.65%, which represents one-half the self-employment rate up to ceiling for Social Security (1990 maximum is \$50,400).

NOTE: Internal Revenue Code states self-employment tax is payable on cash salary, utilities allowance and housing/utilities allowance or the fair market value of provided housing. This year's rate is higher. In the past, clergy were taxed at a lower rate, but this year, all self-employed persons are taxed at the same rate.

UTILITIES:

This guideline, as earlier established in 1985, provides a utility allowance and a housing allowance, or provision of a rectory.

HOUSING:

Allowance to be established to reflect the cost of housing in local markets

PENSION:

There is a canonical requirement for payment of pension assessment by churches of 18% of the total of:

Cash Salary	\$
Utilities (either allowance or paid directly by parish)	\$
Sub-total	\$
+ Housing as calculated at 30% of above sub-total or actual housing allowance (This change effective 1/1/90: the Church Pension Fund)	\$
x 18% for pension assessment:	\$
Total	\$

(on behalf of parochially employed clergy who earn more than \$50/month)

HEALTH INSURANCE:

Under the Virginia Comprehensive Medical Program, single or family health/accident coverage shall be provided to the clergy. The 1990 quarterly rates through Church Life Insurance Program are:

Single	\$570
Family	1,329
Medicare	126
2 - Medicare	252
Split	696
Medicare & Major Medical	246
2 - Medicare & Major Medical	492
Split	816

LIFE INSURANCE:

Present guidelines are:

Priests: \$40,000 group term life insurance with an annual cost of \$312.

The committee encourages parishes to seek additional group term insurance for their clergy, particularly in the younger age bracket, through whatever carrier desired.

PARENTAL LEAVE:

Regarding Resolution R-14 adopted at the 194th Annual Council of the Diocese of Virginia, the Committee recommends as a guideline that vestries provide maternity leave of eight weeks with full compensation for full-time parochial clergy mothers, and provide paternity leave of ten days (not including Sundays) with full compensation (within one year of the date of birth of the child) for full-time parochial clergy fathers. This recommended benefit should be independent of any sick leave policy or vacation time.

REPORT OF THE COMMISSION ON CONGREGATIONAL MISSIONS

Mission Statement 1989

"To support the Bishop and Assistant Bishop in their Pastoral oversight of Mission Congregations and Special Ministries; to foster and support programs in these congregations that will lead to lively church growth; to quicken and expand the appreciation and support of small church ministry in the diocese; to recommend to the Bishop new congregational opportunities."

The commission is charged with maintaining an effective liaison between the commission, mission churches, and special ministries. Thus, each member of the commission is assigned three or more churches or ministries as a personal contact that will insure an open and effective channel of intercommunication between the commission, the mission churches and special ministries.

The commission sponsored two conferences for small churches during the ensuing year. The first was held for clergy at Roslyn on March 12th and 13th, featuring the Rev. Arlin J. Rothauge from the National Church Office. The second conference for clergy and lay persons was held at Shrine Mont from September 18th through September 21 and was keynoted by Dr. James Cushman and Dr. William Stokes. The agenda was dictated by parish profiles recently completed by each small church congregation, from liaison reports made by commission members and through personal contacts made by the sub-committee responsible for the organization of the conference.

Over some period of time, the commission has discussed the definition of a "small church." These discussions have resulted in the following guideline being adopted by the commission: "A church having 150 or fewer communicants shall be deemed a small church in the Diocese of Virginia."

The commission has drafted and submitted to the Bishops a "Handbook for Churches Under Supervision of the Bishop." Upon approval by the Bishops, this document will be available for those who might have an interest in same. Likewise, the commission from time to time is questioned regarding the process that should be followed by a mission church receiving diocesan aid but now wishing to seek church status.

"When a mission church goes off diocesan financial aid, CCM hopes the next major step will be church status for that congregation. The basic guidelines CCM has been following is that such congregation remain a mission church for two (2) complete budget years without diocesan aid before asking for CCM's recommendation in support of church status. The rationale is for the congregation to have a two year record of managing a healthy parish program and budget on their own, which reduces the possibility of having to return to diocesan aid and reverting again to mission status. CCM feels that this is the best support and encouragement it can give in this instance. At the same time, if a mission church wants to propose a quicker schedule, CCM will listen. In reality, there would need to be very unusual circumstances for CCM to adjust its policy."

The normal request procedure for a change in church status is to CCM, and if approved, to the Bishop and Executive Board, and if approved, to the Committee on Church Status of the annual diocesan council. Church status is determined by a vote of the diocesan council, except for cause, the Bishop, with the approval of the Standing Committee, may change a congregation from church to mission church status. Recent practice indicates mission churches which have not been on diocesan aid have not had to go through CCM in applying for church status.

The commission notes with pride, joy and celebration the application of St. Andrew's, Burke, to move from mission church to church status at the annual council in 1990. We congratulate this congregation and wish them Godspeed as they undertake these expanding responsibilities.

Respectfully submitted by
Walter Tinsley, Chairman

REPORT ON THE DIOCESAN FUND FOR HUMAN NEED

In January 1989, the 194th Annual Council enthusiastically endorsed Bishop Lee's proposal to start a Diocesan Fund for Human Need from which could be made matching grants to churches, clusters of churches and regions in support of local human need projects. The Fund was set up outside the diocesan budget to receive voluntary contributions for grants to match the local churches' dollars and "in kind" support to human need projects. The efforts of local churches' volunteers in support of these projects are valued at \$20 per hour in calculating the amount of possible matching grants. This is intended to stimulate the outreach efforts of churches or regions which may be richer in volunteer potential than in dollars.

During its first year, the Diocesan Fund for Human Need received contributions of \$74,528 from individuals, churches, regions and other groups, in addition to an initial "pump priming" infusion of \$10,000 approved by Council in the 1989 diocesan budget. During its first year of operation, the Fund's Grant Board recommended and the Executive Board approved 19 matching grants to churches and regions, totalling \$64,949. The Grant Board also turned down one grant application and returned another to the applicant for more information. The latter application was resubmitted and subsequently approved. Following is a summary of the grants made during the Fund's first year of operation:

Approved July 1989:

Christ Church, Brandy Station	Raccoon Ford Project (to help children in trouble)	\$3,000
Immanuel-on-the-Hill, Alexandria	Support of the Anglican Church in the Holy Land	\$4,000
Immanuel-on-the-Hill, Alexandria	The Gary Thomas House (AIDS Ministry)	\$3,000
Region IV, Alexandria	Carpenter's Lodging (support to transitional housing clients)	\$3,000
St. Aidan's Church, Alexandria	Emergency Rental Assistance (South County Housing Coalition)	\$3,000
St. Mark's Church, Richmond	Richmond AIDS Ministry (Guest House)	\$4,000
Aquia Church, Stafford	"Feed His Sheep" Project	\$4,000
Aquia Church, Stafford	Ministry to the Deaf	\$500

Approved November 1989:

Grace Church, Goochland	Goochland Family Development (to reduce child abuse)	\$1,500
St. Mary's Church, Goochland	Goochland Family Development (to reduce child abuse)	\$1,500
St. Stephen's Church, Culpeper	Culpeper Community Development (transitional housing)	\$3,000
Region VII, Fairfax	Milk for children (under the FACETS, Inc. program)	\$5,000

St. Thomas's Church, Orange	Increased nursing time for the Hospice of the Rapidan	\$3,100
Grace & Holy Trinity, Richmond	SRO Housing Project (for low income, single adults)	\$3,000
St. Paul's Church, Alexandria	ALIVE House (child care and shelter for homeless families)	\$4,000
Church of the Holy Cross, Dunn Loring	Project WORD (help for persons with disabilities)	\$3,000
Church of St. Clement, Alexandria	Children's Center (of the Carpenter's Shelter)	\$7,349
<u>Approved February 1990:</u>		
Truro Church, Fairfax	NOEL House (for single mothers and their babies)	\$6,000
St. George's Church, Fredericksburg	Children's Support Project of Hope House	\$3,000

After approval of the last of these grants by the Executive Board on February 8, 1990, the balance remaining in the Fund was \$19,579. Grant requests are expected from 13 more potential grantees who have asked for application forms. Thus, the new Diocesan Fund for Human Need has gotten off to a fast start in its first year. However, more voluntary contributions to the Fund are urgently needed to meet the growing number of requests for matching grants.

Respectfully submitted by,
The Grant Board:
J. B. Burtch, Jr.
The Rev. Thomas D. Clay
The Rev. Vincent Hodge
Mrs. Eleanor Lewis
Mrs. Barbara Salsbury
William B. Taylor, Chair

REPORT OF THE DIOCESAN MISSIONARY SOCIETY

The Diocesan Missionary Society ("DMS") has as its principal purpose the support of the mission of the diocese through the financing of construction projects in local parish churches. Such projects range from the financing of new buildings for new congregations to the support of renovation or expansion projects for more mature parishes. All of this financing takes the form of loans, typically secured by deeds of trust on the buildings financed, and often made in combination with loans from commercial sources.

During 1989, DMS had some \$3.7 million in loans outstanding to 18 parishes throughout the diocese. Balances on these loans ranged in size from \$2,600 to \$1.1 million. In addition, DMS currently has some \$1.2 million in funds committed for additional loans to five parishes. Of particular significance during the past year was DMS' support for and commitments to three historically black churches -- Meade Memorial (Alexandria), Calvary (Hanover), and St. Philip's (Richmond).

The funds that DMS uses for construction and permanent loans come from three sources -- (i) gifts to DMS from parishes and individuals, (ii) loans to DMS from parishes and other sources; and (iii) the "interest spread" paid by borrowing parishes and interest earned on DMS' own funds. During 1989, DMS was privileged to receive over \$90,000 in gifts from Christ Church (Alexandria), as part of an ongoing commitment by Christ Church to contribute a portion of the funds raised in its own building fund drive to assist other parishes in undertaking similar projects. DMS also received investments in the form of loans from several parishes around the diocese, as well as a loan of \$100,000 from the Trustees of the Funds of the diocese. At present, DMS' total assets equal just under \$6 million.

As in past years, the DMS Board of Trustees, during 1989, contributed \$45,000 in grant funds (from the interest earnings on DMS' own funds) to the Bishop for use in supporting programming activities at Shrine Mont and the ongoing activities of the Mission Development Service. For 1990, the Board has increased this grant to \$50,000.

Despite its good record in 1989, DMS has a substantial need for additional funds -- whether in the form of gifts or loans from local parishes, endowments, or other sources. There are a number of projects for which DMS financing is desperately needed but with respect to which, regrettably, adequate funds are simply not available. This problem will only be exacerbated by the planned activities during the Decade of Evangelism. Accordingly, as in the past, the DMS Trustees invite all parishes and endowment funds within the diocese to consider contributions or loans to DMS as part of their own mission commitments to the work of the Church.

Respectfully submitted by
James W. Jones, President

REPORT OF THE COMMITTEE ON DISABLED PERSONS

The Committee on Disabled Persons seeks to facilitate the full participation in church life of persons with disabilities. We are encouraged by Jesus' teaching in Luke 4:18-19:

"The Spirit of the Lord is upon me, because he has anointed me to preach good news to the poor. He has sent me to proclaim release to the captives and recovering of sight to the blind, to set at liberty those who are oppressed, to proclaim the acceptable year of the Lord."

Part of this good news is that our congregations and our churches can become more inclusive of and accessible to people with disabilities. This is, indeed, proclaiming release to captives and setting at liberty those who are oppressed.

To this end, the committee had a display at the Annual Council with a computer demonstration program from Project WORD (finding resources for specific conditions), brochures from Project WORD and EACH (Episcopal Awareness Center on Handicaps), large print hymnal, large print prayer book, a travel guide of Virginia for disabled people, and "Business and Social Etiquette with Disabled People".

With the wondrous help of Fay Fulghum, the committee was responsible for producing a packet of materials for October Disabilities Awareness Month. This packet included sermon ideas by the Rev. Lowell Harlan, commentaries by Bill Taylor, Luke Goldsborough and W. Kennon Perrin, an ad for selections from the Book of Common Prayer on Tape and a book of meditations.

The committee also began planning for a booklet on accessibility for existing churches, contacting both an architect and a writer-editor. The committee is quite excited about their ideas and the work which has already been done on this project for next year.

The committee received gifts in memory of Jane Adams, a former member of the committee, honoring her life and ministry to, for and among disabled persons. These gifts will be used to purchase accessibility items for displays and presentations.

Respectfully submitted by
The Rev. Kathleen D. M. Chipps, Chair

REPORT OF THE DIOCESAN ECUMENICAL COMMITTEE

Hail and Farewell! Hail to our new Ecumenical Officer! Bishop Atkinson brings experience and enthusiasm, and we rejoice in his appointment. Farewell to the Rev. Dr. Bill Dornemann who has moved to North Carolina. We miss him and wish him well. Farewell also to the Rev. Bill Peterson as he retires from St. John's, Centreville. Bill has served this committee faithfully and we were grateful for his long and outstanding service. We wish him better health and happy days. We are particularly grateful to St. John's for a very generous gift which made it possible for this committee to continue subscriptions to the Ecumenical Bulletin to parishes in the diocese.

The subcommittee on Jewish/Episcopal Dialogue is now well established. Its chairman, **the Rev. Robert Trache**, makes the following report:

At the General Convention in 1988, each diocese was encouraged to begin a serious and substantive dialogue with members of the Jewish community. The Ecumenical Committee established under its behest a Committee on Jewish/Episcopal Dialogue which met for the first time during June 1989. The committee adopted an agenda of issues to be discussed, which included guidelines for dialogue, outreach and evangelism, Israel intifada, church/state issues, education in congregations and eschatology. It was agreed that the work of the committee would be shared within each denomination, and we agreed to investigate how the results of the dialogue might be implemented and used by congregations. The committee met for a second time in September 1989.

We look forward to hearing much more from this broadly-based group as time progresses, and we wish them well.

The Ecumenical Committee continues its good relationship with the Commission on Race Relations.

Events this year included the V.C.C. Faith & Order sponsored annual joint meeting for ecumenical commissions in the state on October 10 and 11 at Roslyn. The subject was "Local Opportunities for Ecumenism," and was led by the Rev. Robina Winbush of the Presbyterian Church, U.S.A. She provided and elicited ideas and information for practical community relationships. The evening worship service was held at Richmond Hill.

The State LARC Conference this year was hosted by St. Alban's Episcopal Church, St. Michael's Roman Catholic Church and Hope Lutheran Churches in Annandale on November 10-11. The Rev. Dr. Frank Matera, Professor of New Testament at Catholic University, gave two presentations on "A Biblical Base for Covenanting through Liturgy, Education and Parish Leadership." During the Saturday lunch hour, an at an informal meeting of bishops and ecumenical officers from the eight judicatories involved in Virginia, it was agreed that some positive steps would be taken to establish a LARC Covenant in Virginia. This is good news — Gospel! Pray for a happy outcome to these plans.

The Rev. Bill Dornemann and Phebe Hoff represented the diocese at the National Workshop on Christian Unity and the Episcopal Diocesan Ecumenical Officers Annual Meeting in Indianapolis. These annual gatherings make coordination possible between our own and the other churches and build necessary relationships.

Regional Ecumenical Officers keep the committee informed about the innumerable outreach ministries, and study and worship occasions taking place in the diocese. This sharing is one of the highlights of our regular meetings. The fifteen regions have all been supplied with a packet of resource material on present critical issues.

We look forward to another fruitful year under Bishop Atkinson's leadership.

Respectfully submitted by
Phebe M. Hoff

REPORT OF THE COMMITTEE ON EDUCATION

The Committee on Education serves as a channel through which educational resources and opportunities are explored, evaluated and shared. During this past year, the committee accomplished the publication of a resource newsletter which is mailed several times a year to each parish in the diocese. A list of trained consultants who are willing to share expertise when called is a new development and a feature of the newsletter. COE scholarship monies made it possible for representatives to attend both the National Christian Education conference and Province III meetings.

As the program arm of the Committee on Education, the Christian Education Network is an association of people who value and support teaching and learning ministries. This group facilitates for individuals, parishes, regions and diocesan organizations the education and nurture of Christians through the networking of gifts, talents and resources. This special network provides a forum for communication between individuals, parishes, regions, our diocese and the broader church through a series of monthly meetings and seasonal workshops. During 1989, a "Disciples of Christ in Community" workshop was offered. Christian Education Network provided leadership in the planning and implementation of the diocesan summer education conference.

Both groups continue to meet on the second Thursday of each month, working together to fulfill our mission: "to enable persons and communities to be transformed by the power of God so that they may better discern and carry out their mission and ministry."

Respectfully submitted by
Nancy L. Warman, Chair

**REPORT OF THE EPISCOPAL BOOK STORE, INC.
Trading/As THE CANTERBURY BOOK SHOP**

The Canterbury Book Shop continues its ministry of books, educational material, religious supplies, gifts, cards and jewelry to the churches, schools and individuals in an ever-growing regional area.

The branch store that was opened at Shrine Mont in spring 1989 proved to be both popular and profitable. Located in the Robert B. Hall House, it was operated in conjunction with the Shrine Mont Gift Shop. Nellie Moomaw presided over this joint effort.

The principal source of new business this past year has been our neighbor, Diocese of Maryland, where there is no resource center as such. This growth came about as a result of our having display/sales at two of their clergy conferences, their annual wardens' conference and their diocesan convention. As a result of these appearances and some aggressive telemarketing, a number of Maryland churches now look to Canterbury for books and supplies. An expanded toll-free interstate phone number, 800/277-7040, has also proven to be a business builder.

The Canterbury Book Shop was organized in 1957 and has been an active partner in the life of this diocese for over thirty years. We hope that ever-increasing numbers of congregations and individuals will look to us to supply their needs.

Respectfully submitted by
Board of Directors
The Episcopal Book Store, Inc.

REPORT OF THE EPISCOPAL CHURCH WOMEN

1989 has been a year of hard work and joyous celebration for the Episcopal Church Women! Not only have we provided useful programs and resources, but women have assumed an active role in ministering to one another by listening, by helping, by visiting the homeless, the elderly, and the lonely. Women of all ages have nurtured women and men of all ages.

ECW financial contributions have been generous. We provided \$1,500 to the Diocesan Fund for Human Need in response to the United Thank Offerings' challenge to match its support of one of the Presiding Bishop's Mission Imperatives; an additional \$3,413.25 was collected for the Fund from the other ECW sources. \$11,270 was sent to the Presiding Bishop's Fund for World Relief. \$2,265 was distributed to missionaries and prayer partners throughout the world. \$5,805 was distributed to St. Paul's College, Lawrenceville. \$10,765 was sent to Bloomfield and \$6,370 to Jackson-Feild. A \$500 contribution was made to APSO in appreciation for its ministry and \$200 to Richmond Hill in thanksgiving for the 40th anniversary of Bishop Gibson's consecration. Scholarships totalling \$6,000 were awarded to seminarians and undergraduates. The Viva Voce \$5,330 pledge was given to the Diocese of Jerusalem.

More than \$119,000 was disbursed during fiscal 1989 to various projects and programs of mission and ministry. The figures represent a thirteen month period caused by a change in our fiscal year, but do not include the many thousands of hours volunteered and the branches' monies contributed directly which do not pass through the diocesan ECW treasury. In the last three year period, the ECW has disbursed over \$350,000 to mission and ministry. We HAVE made a difference!

The year's work was expanded and enriched by the celebration of the United Thank offering Centennial. Virginia Allen, UTO Chairman, did a superb job organizing and relating to every church in the diocese the importance of the use of the "blue box" — every family member giving thanks for everyday blessings with a coin and a prayer — to further mission work. The culmination of her efforts was a glorious celebration and ingathering at the Annual Meeting at Christ Church, Charlottesville. UTO badges! Regional banners! Posters! All contributed added color and meaning to the festivities in recognition of this important ministry founded and administered by women. May ninth was a day to remember!

Tangible UTO gifts given during the last three years have totalled \$382,290.98. In 1988, prayers and an ingathering of \$137,088.16, an almost \$9,000 increase over the previous year, represented the awareness this diocese has of its many blessings. Three grants were received, in return:

Carpenter's Lodgings, Inc. (Alexandria) - \$35,000 to acquire transitional housing for homeless families.

Cross-Over Ministry (Regional: Dioceses of VA and So. VA) - \$27,000 to expand medical care to the homeless.

Harvest of Hope (Regional: Diocese of VA) - \$15,000 to extend a gleanng network statewide to channel crops to the poor otherwise left in the field to rot.

Although the United Thank Offering Centennial Anniversary was celebrated in various ways throughout the year, October 8th, a day designated by the Presiding Bishop as a day of remembrance for all Episcopal congregations, raised the UTO consciousness of many in our parishes.

Speakers during 1989 included the Rev. R. Baldwin Lloyd, who visited us at historic Pohick Church for the Open Board meeting, and told us of the work being done by the Appalachian People's Service Organization. Bishop Gordon held us spellbound at Annual Meeting with stories of his ministry in Alaska, using the airplane given him by the United Thank Offering. Bishop Atkinson and the Very Rev. William Myers addressed the various

ways women might support and enhance the Decade of Evangelism. Bishop Gibson shared memories of his forty years as bishop and how women have progressed in the work of the Church. Page Harmon told us of the enormous task being undertaken at Richmond Hill, an urban retreat center.

Diocesan activities, such as the Prayer and Worship Retreat, the Christian Education Workshop, and the Altar Guild Workshop mark other of ECW's gifts to the diocese. The Very Rev. Dennis Schmidt led an enlightening and entertaining Christian Education workshop. Ruth Cunningham, St. Stephen's, Richmond, gave a wonderful demonstration on "Every Sunday Should Be An Easter with Flowers" to 150 ladies representing many churches in our diocese plus five other denominations. Bishop Atkinson led 60 retreatants in meditations on the "Astonishments of the Gospel" at Shrine Mont. Grace Cangialosi encouraged celebration with song and Jean Baden pointed out the astonishments of creation during a wildflower walk.

Our Constitution and By-laws were amended, designating that Officers, Department Chairmen, and Appointees will serve three-year terms rather than two-year ones. New job guidelines encouraging creativity, flexibility, and better communications were prepared and adopted for each Board member. Miss Sallie Stuart's black onyx cross was adopted as the official Presidential Cross of all diocesan presidents of ECW in the Diocese of Virginia. These projects were chaired by Winnie Bowcock, Vice President, who did an outstanding job. Margie Vanderhye and Joyce Kersh edited and produced two wonderfully informative issues of the newsletter, The Milestone, and Linda Boxley did a grand job producing the Yearbook. Sue Durden kept the women's events in the news by supplying information to the newspapers. Each Executive Board member responded to her duties with enthusiasm and dedication.

The ECW Executive Board spent a September night at the College of Preachers, Washington National Cathedral, preparing for the centennial celebration in May and focusing on how women can help to implement the Presiding Bishop's call for the Decade of Evangelism. Meeting and worshipping in that magnificent setting made us mindful that we are part of a larger Church, reminding us that the call to mission and ministry extends well beyond our own parish, community, and diocese to the nation and to the world!

We are fortunate this year to have Dot McLeod serving as Province III Representative on Executive Council of the Episcopal Church, Elizabeth Lee serving as Province III ECW President, and Kathy Plumb serving as Province III Representative to the National United Thank Offering Committee. The Diocese of Virginia is well represented by these women in other than the diocesan area of our Church.

All women attending the Episcopal Church are members of ECW. I have set challenges to them for the last three years and they have responded. Now I issue a last challenge to each woman to expand her ministry. Work harder to involve younger women and minorities. Increase your attack efforts on the problem of poverty in our midst, particularly children in poverty. Broaden and deepen your individual servanthood ministries. Strengthen your mutual support for one another.

As we move into our second century of organized women's work in the Diocese of Virginia, build on the achievements of the women who have gone before, and strive to accomplish the mission and ministry to which all of us, women and men, are called.

Respectfully submitted by,
Martha W. High, President
Episcopal Church Women

REPORT OF THE EVANGELISM COMMITTEE

Poised at the beginning of the Decade of Evangelism, the Evangelism Committee of the diocese has had a challenging and productive year.

The committee, responding to the charge of the 194th Annual Council of the Diocese of Virginia, has developed a plan for evangelism for the diocese for the Decade of Evangelism which will be presented at the 195th Annual Council.

The committee held two all-day regional workshops in Northern Virginia and Richmond, with two more planned for 1990 in other areas of the diocese. Both workshops were well-attended and seem to have been well-received.

We coordinated with other diocesan committees as to avenues for their participation in the Decade of Evangelism. The committee's members responded to more than ten invitations by parishes to speak at adult education forums, lead parochial evangelism workshops, and preach on Sunday morning. At the invitation of the Communications Committee, a member spoke at that committee's workshop on the parish newsletter as an evangelistic tool. To assist in the equipping of committee members to serve the diocese, two members attended a national conference on new church development. Also, several members attended a Fuller Institute conference on discerning how to assist a church to grow beyond two hundred active members, when that may be what God is calling that church to do. The committee also assisted the diocesan missionary to the deaf to attend a conference focused on reaching unchurched people in the 1990s.

The committee is excited to assist in the leadership of the diocese in the Decade of Evangelism, and especially in encouraging fervent prayer in the coming year, seeking God's will, blessing and power that we may, as individuals, and corporately as parishes, and as a diocese, proclaim the riches of God's love and grace and transforming life to people hurt and hungry for good news.

Respectfully submitted by
The Rev. Victoria R. T. Heard, Chair

**REPORT OF THE COMMITTEE ON FAMILY LIFE,
AND HUMAN SEXUALITY**

The 69th General Convention "strongly urged each diocese and congregation in the Episcopal Church to provide opportunities for open dialogue on human sexuality, in which members of the Church, both heterosexual and homosexual, may study, pray, listen to and share our convictions and concerns as we search for stable, loving and committed relationships on our journey toward wholeness and holiness." Our own Diocesan Council last year asked us to implement this action without undue delay. More specifically, we are encouraged to provide model, educational materials and sensitive consultants so that we could enter into creative dialogue on this vitally important subject.

Since the last Council, your committee has been hard at work trying to develop a way of talking together about human sexuality and more specifically, about homosexuality. We are now in the final stages of providing curriculum materials, a format and trained and sensitive leaders for congregations, regions and other groups within our diocesan family.

You will soon be hearing from us. We hope to be of real help to you. Our program will be tried and tested in one of our parishes this spring. After we have reviewed the results you will receive more information and encouragement from us.

My heartfelt thanks is extended to the members of the committee who have worked with great patience and steadfastness on this most challenging task.

Respectfully submitted by
The Very Rev. William F. Myers, Chair

REPORT OF THE HOLY TRINITY MINISTRY OF THE DEAF

Holy Trinity Ministry of the Deaf has had a full year. In addition to the usual offerings of any other church or congregation of Sunday services, coffee hours, Holy Days, pot luck lunches, baptisms and confirmations, members of Holy Trinity were involved in several events outside the congregation.

On Good Friday, members of Holy Trinity participated in an ecumenical service at Gallaudet University with other churches in Volunteer Services for the Deaf. They also took part in a Christmas party for deaf patients at St. Elizabeth's hospital in Washington, D.C.

A delegate from Holy Trinity attended all the Region VI council meetings and another delegate represented the congregation at the annual convention of the Episcopal Conference of the Deaf, held this year in Asheville, NC.

Several people also attended Deaf Way, an international symposium on deafness held in Washington in early August. Over five thousand people from 76 countries participated in this conference to celebrate their deafness and the Deaf Way. One of the presenters, Harlan Lane (USA) said: "There are those who say, 'You cannot celebrate deafness—you can only regret it.' Let them come hear and learn. There are those who measure deafness only in terms of loss, not in terms of gain. Let them come here and learn. Here they will find art, not audiograms; language, not laryngology; culture and communication. Let them come here and learn!"

Various members of the congregation attended workshops on evangelism in Washington, D.C., in Fredericksburg, and at All Saints, Dale City.

A big day for Holy Trinity Ministry of the Deaf and for all deaf churches and congregations across the country was August 27. This was the first celebration of Thomas Gallaudet, missionary to the deaf, and Henry Winter Syle, first deaf person ever ordained, as established at General Convention in 1988. The Washington Cathedral hosted one celebration at the eleven o'clock service on August 27 and Grace Cathedral in San Francisco hosted a similar celebration at their eleven o'clock service. Many other deaf churches across the country held their own celebrations. It was truly a proud day for deaf Episcopalians everywhere. (The Living Church even had an article about the celebration at the Washington Cathedral, although it did omit the fact that the Rev. Kate Chipps had read the gospel in sign and voice.)

Conversations were also begun about expanding deaf ministry to Aquia Church in Stafford County.

In summary, this was quite a busy year for people at Holy Trinity Ministry of the Deaf.

Respectfully submitted by
The Rev. Kathleen D. M. Chipps
Missioner to the Deaf

REPORT OF THE COMMISSION ON LAY MINISTRY

Mission Statement:

To inform and educate the people in the Diocese - in a way that empowers them to recognize opportunities, responsibilities, empowerment and gifts - in order to help them minister in the world in the name of Jesus Christ.

On September 23, COLM sponsored its second conference called "Lay Ministry: Living My Faith." The keynote speaker at the Eucharist was Dr. Hunter Adams ("Patch"), a physician who cares about caring for people. Four workshops were offered: Pastoral Caring; A Fork in the Road - Generativity; Prayer as Midwife to the Kingdom; and Evangelizing Moments. Unfortunately, Hurricane Hugo caused the cancellation of Evangelizing Moments. About 100 people attended the conference. With the encouragement of enthusiastic evaluation reports, we are beginning to make plans for a third conference.

Two workshops concerning pastoral caring were given by a COLM member and his wife. Several of our members are trained in different areas of pastoral caring and offer their services to parishes who are interested.

There is a continuing update of "A Reference and Resource Library - Ministry of the Laity." We displayed at the Annual Council and several conferences.

Some members attended the conference "Congregations as Apostolic Communities" in St. Louis, Missouri. We were also represented at the Province III "Commission on Ministry" Conference held at the College of Preachers, Washington, D.C. Both of these deepened our understanding of ministry.

Respectfully submitted by
Judy Lovegren, Chair

REPORT OF THE LITURGICAL COMMISSION

The Diocesan Liturgical Commission has adopted the following as its Statement of Mission:

The Diocesan Liturgical Commission will work with the Bishop, clergy, and people of the Diocese of Virginia, to enhance the quality of worship in our corporate life, and to heighten an awareness of worship as a powerful tool for the Decade of Evangelism. Using guidelines developed in collaboration with the Bishop, the commission will be involved in planning and implementing official diocesan services of worship. Brief educational articles will be printed in the Communique each month to encourage observance of major and lesser feast days in local congregations. Under the direction of the Bishop, new supplemental liturgical texts will be introduced with opportunities provided for discussion, study, and evaluation.

During the past year, members of the Liturgical Commission were responsible, with the Bishop, for the planning of several diocesan services, including the worship at the 194th Annual Council of the diocese, the worship of the annual clergy-spouse conference at Shrine Mont, the ordination of the deacons at the Church of the Good Shepherd in Burke, and the celebration of the fortieth anniversary of Bishop Gibson's consecration at Virginia Seminary. Guidelines for worship at diocesan-wide services were revised by the commission and approved by the Bishop.

The commission identified education as a focus and goal for its work. Accordingly, a series of brief articles began and will continue to appear each month in the diocesan Communique. These "Liturgical Notes" will encourage congregations throughout the diocese to incorporate appropriate observances of various feast days into their worship.

In anticipation of the publication and use of Prayer Book Studies 30, two members of the commission attended the annual meeting of the Association of Diocesan Liturgical and Musical Commissions, held in Chapel Hill. Another member of the commission, the Reverend William Stafford, collaborated with the Reverend Christopher Hancock, to produce a study paper for use in the diocese. The supplemental liturgical texts, prepared by the Standing Liturgical Commission in response to a resolution of the General Convention of 1985, will be available for use in the Diocese of Virginia, subject to guidelines drafted by the Bishop in consultation with the commission. Two training sessions, one in Richmond, and one in Alexandria, will be held for clergy and laity from congregations wishing to use the texts. After a period of use, comprehensive evaluations will be conducted and sent to the Standing Liturgical Commission.

Looking ahead to the coming year, the commission has begun plans for a festival Evensong, to be held at the Washington Cathedral on Sunday, March 18, 1990. This Evensong will be offered by the Diocese of Virginia to the Cathedral Church of St. Peter and St. Paul in celebration of the completion and dedication of the Cathedral. In addition, preliminary plans are underway for a diocesan-wide church music conference for church musicians and other interested persons, to be held at Shrine Mont in 1991 or 1992.

The Liturgical Commission welcomes suggestions, from clergy and laity in the Diocese of Virginia, for ways in which our corporate worship might be enriched and enhanced.

Respectfully submitted by
The Rev. Martha J. Horne, Chair

REPORT OF THE COMMITTEE ON MENTAL ILLNESS

The Committee on Mental Illness was formed to address the needs of those suffering from severe mental illness and their families. We recognized early on that severe mental illness is much more prevalent in our society than most people are aware. One out of four families will be struck by this disease. There are more hospital beds taken up by people suffering from schizophrenia alone than there are heart, liver and cancer patients combined. Yet, in most churches, we are aware of very few in our community who suffer with this disease or who support someone who does.

Our committee's goal is to educate our parishes concerning the nature of mental illness and ways they might minister to those who are suffering. This year we discovered a wonderful network for ourselves. Pathways to Promise is an ecumenical organization whose purpose is to bring together various faith communities to share thoughts and resources for ministry to the severely mentally ill. Three members of our committee attended their conference in St. Louis, Missouri. We were very encouraged to find so many other religious communities involved in the same work we were.

This year we developed an education program which we are making available to any church or church groups in need of a program. It includes an excellent video presentation followed by a panel of people addressing the nature of mental illness, how it affects the family, and how the church can provide support and nurture.

In addition, our chairperson, the Rev. Roger Foote, led a retreat at the Dominican House for those who care for the severely mentally ill.

Plans for 1990 include a workshop for clergy, as well as development of an information and referral packet for all parishes.

Respectfully submitted by
The Rev. Roger L. Foote, Chair

REPORT OF THE COMMITTEE ON MINISTRIES TO HIGHER EDUCATION

The diocesan Committee on Ministries to Higher Education serves to develop an overview of current ministries on campuses within the diocese, to determine needs for campus ministry within the diocese, to offer resources for campus ministry, and to inform the diocese and its congregations of the church's role in higher education today.

In May of 1989, the committee sponsored a Consultation on Models of Campus Ministry at St. Paul's Memorial Church, Charlottesville. The Consultation was led by representatives of the Virginia Campus Ministry Forum which offers this kind of service to parishes and campus ministries in Virginia. Eight campuses within the Commonwealth, six from within the diocese, were represented at this meeting. In the fall, the committee met for its regular meeting at the new Canterbury House at James Madison University. This meeting provided the committee with a first-hand report of this new campus ministry.

Several members of the committee will be attending the Presiding Bishop's National Consultation on Mission to Higher Education at Washington Cathedral on February 21-23.

The diocesan committee will sponsor a retreat for Episcopal faculty in Virginia on June 4-6 at Shrine Mont. The faculty retreat entitled "Serving God in the Academy" will be led by the Rev. Earl Brill, Episcopal Chaplain at Duke University and author of the Church's teaching series volume The Christian Moral Vision. Mr. Brill will address the issue of being a Christian faculty member within the secular college or university. The retreat will include presentations, group discussions, worship and free time.

The committee has asked for \$30,000 from the 1990 diocesan budget. We hope to continue through the diocesan budget to support the Canterbury program at James Madison University, the Episcopal Chaplaincy at George Mason University, the Virginia Encounter with Christ Retreat Program and the ecumenical ministry at Northern Virginia community colleges.

Respectfully submitted by
The Rev. David Poist, Chair

REPORT OF THE COMMISSION ON MINISTRY

The Commission on Ministry (COM) completed another productive year in cooperation with the Bishop, the Standing Committee, the Examining Chaplains, the Middle Atlantic and Parish Training Board, the Deacon's Training Supervisor, the presenting priests and vestries of sponsoring parishes, and persons pursuing ordination to Holy Orders. The Commission on Ministry used a calendar successfully established in 1987 and interviewed postulants for ordination to the Diaconate in April, postulants for candidacy in May and candidates for ordination in March and December. Eleven November, and aspirants for admission as postulants in March and December 1989; postulants were accepted following interviews in December 1988 and March 1989; thirteen postulants became candidates; and seven candidates were ordained to the diaconate in June.

With the adoption by General Convention of a comprehensive revision of Title III of the National Canons, which covers ministry, several ad hoc committees have been formed with Commission on Ministry, Commission on Lay Ministry, and other interested representatives to provide the Bishop advice and recommendations. Discussions on licensing of lay readers, lay preachers, lay catechists, lay eucharistic ministers and parish leaders began in 1988 and culminated in 1989 with the issuance of diocesan Guidelines for Licensed Lay Persons and Lay Lectors. Canonical qualifications, additional diocesan guidelines, forms for license applications, and a resource listing were included. A second area of dialogue was the establishment of a permanent order of deacons in the diocese. A tentative procedure, which dovetails with both national canonical requirements and the existing diocesan process for ordination to the priesthood, was drafted. This would be used if individuals appropriate for such an order are identified in the future.

Again this year, new members of the Standing Committee and the Commission on Lay Ministry were invited to attend the Commission on Ministry organizational weekend in February 1989. Liaison visits were made to General Theological Seminary in New York City and to Church Divinity School of the Pacific, Berkeley, California. Additional seminary visits are planned for 1990. Two members of the Commission on Ministry, attended the Province III Commission on Ministry meeting at the College of Preachers, Washington, D.C., in May 1989. Presentations were made on "Excellence in Ministry" by Margaret Anderson of the Episcopal Church Foundation and by the Rev. Loren Mead of the Alban Institute. The Title III Ministry Canon revisions were discussed by the Rev. Canon Robert G. Tharp.

The COM has focused this year on the future of the church and church growth, as well as the implications of these issues for ministry, especially ordained ministry. These concerns are being incorporated into the ordination process as individuals are interviewed on small group and leadership skills, conflict management style, and personal evangelism. An attempt to work with the Commission on Lay Ministry to jointly consider the future needs for all forms of ministry has resulted in the formation of a Ministry Advisory Council. The purpose of this group is to make recommendations for improving the effectiveness of all areas of ministry, including retired clergy, non-parochial clergy, licensed lay leaders, ministry of all baptized people, continuing education for laity and ordained, selection and evaluation of people for ordination, and pastoral care of clergy and lay employees. This group will get underway in 1990.

Respectfully submitted by
Peggy L. Hombs, Chair

REPORT OF THE MISSION DEVELOPMENT SERVICE ADVISORY COMMITTEE

1989 continued the tradition of the spirit first articulated and expressed in the Special Council of the diocese at Truro Church in the fall of 1985, those goals being to: 1) link resources and mission opportunities; 2) identify mission directions appropriate to the diocese; 3) assist in review of congregational and regional mission plans; and 4) identify those mission needs requiring long-term capital development.

The past year marked a time of new beginnings as well as continuing nurturing relationships with mission visions that have become realities.

The appointment of the Rev. Victoria R. T. Heard as missionary of St. David's, Ashburn, noted the realization of a goal to have a priest on site to organize and begin to knit together individuals drawn toward corporate worship. Ms. Heard demonstrated her incredible ability for tenacious planning and articulation as she set the stage for the appointment of the first vicar of St. David's. Her hands-on approach toward negotiating a church site as well as gathering attendant resources necessary to move forward remains remarkable in the short history of the MDS and provides a steady aspiration for future efforts.

The Mission Development Service, working in cooperation with Glebe Properties and the Diocesan Missionary Society, was able to capture a portion of Ms. Heard's time to serve also as Administrative Assistant to Mr. Thomas in the office of the Mission Development Service. She provided much needed support in the areas of future site identification, demographic research, and first-hand presentations with a number of vestries and regions across the diocese. Her work will provide a sound bedrock for future research into the next step, site acquisition.

The Mission Development Service was also able to work closely with the Trustees of the Diocesan Missionary Society in assisting a number of churches in the diocese with their expansion and restoration needs. The Secretary is happy to report that the profile of the Diocesan Missionary Society has risen steadily since his arrival and is now assured its proper leadership role in carrying out the program priorities of the diocese as we begin the Decade of Evangelism. The diocese is certainly blessed with a number of most gifted clerical and lay leaders to serve as trustees of the DMS and assures its continual role as a foundational corporate body of the diocese.

The Mission Development Service was able to continue its support through contacts and explorations across the diocese with the chaplaincy program at James Madison University. It is hoped that the stage will be set for the appointment of a curate at Emmanuel Church, Harrisonburg, who will also have direct line responsibilities with the chaplaincy program on the university campus.

Expansion projects at Meade Memorial continue on track, as well as explorations of possibilities at St. Philip's Church, Richmond. It is hoped that a vicar will be appointed shortly for St. Peter's-in-the-Woods, as well as the conclusion of a church site work through the agreements made earlier with Glebe Properties, Incorporated.

It is anticipated that the Mission Development Service will continue its role of providing linkage for opportunities across the diocese. However, it is also anticipated that this role will be increasingly focused on the role the MDS plays in the establishment of new churches in response to a growing expectation across the diocese, as well as the advent of the Decade of Evangelism. The Mission Development Service, in cooperation with the Diocesan Missionary Society, is poised, at this point, to provide advice and counsel to emerging worshipping communities. We have every hope of being able to identify and acquire increasing financial resources for their distribution or allocation as well.

It has been my pleasure William A. Johnston, Esq., Walter Tinsley and Russell V. Palmore, Esq. Their willingness to serve is further evidence of the blessings showered on this diocese in terms of leadership and energy.

Respectfully submitted by
Michael G. Thomas, Secretary

REPORT OF THE COMMITTEE ON OVERSEAS MISSION

The purpose of the Committee on Overseas Mission is:

To highlight and expand diocesan cross-cultural mission by encouraging, facilitating and emphasizing parish, regional and diocesan mission efforts.

In existence for two years, the committee began its work by surveying our own resources for mission. We told our own stories of involvement in, and commitment to, mission. Over the past year we have sought resources for mission outside ourselves by beginning each monthly meeting with a shared Bible study touching on some aspect of the call to spread the boundaries of God's kingdom.

Much of the committee's energy this year has been devoted to the planning and execution of a conference in October titled "GO YE FORTH . . . BUT HOW?" Participants heard the Rt. Rev. Furman Stough, the Presiding Bishop's Senior Executive for Mission Planning, and attended a variety of workshops to foster overseas mission involvement in local parishes. Three returned missionaries from the Diocese also shared some of their experiences with the group. In addition, the committee compiled a list of current missionaries related to the Diocese of Virginia and is encouraging prayer for them. Copies of this list (as well as additions to the list) may be obtained by contacting:

Mr. Gary Johnson
Truro Church
10520 Main Street
Fairfax, Virginia 22030

Finally, the committee granted its first scholarships for short-term mission involvements. These went to:

Christy Ann Collins for service in Jamaica
Gary Barker for service in Kenya
Barbara and Glen Anderson for service in Tanzania

Remaining scholarship monies are being given to Bishop Lee to help him take two priests of the Diocese with him when he travels to South Africa for the inauguration of the Diocese of Christ the King.

In the coming year, the Committee on Overseas Mission plans to make tapes (video and audio) and other mission resources available to local parishes and regions, assist local parishes and regions as they develop mission committees and "link up" with specific overseas projects, and continue the scholarship program. Believing it important that leadership get "turned on" to overseas missions, in 1990, these scholarships will go particularly to clergy and lay leaders of parishes.

Respectfully submitted by
The Rev. Robert S. Denig, Chair

REPORT OF THE COMMITTEE ON PARISH YOUTH MINISTRIES

Ministry to youth, for youth and by youth is an active and joyful endeavor. The Parish Youth Ministries Committee has nurtured a vibrant and growing youth network throughout the Diocese of Virginia. This network allows our youth to grow in fellowship within the Diocese, to grow in their understanding of the Diocesan, Provincial and National Church, and to grow in their understanding of Christ working in and through their lives today.

During 1989, PYM sponsored three events for junior high, senior high and adults: the diocesan youth leadership conference at Shrine Mont in April, an all day Fall Youth Rally held at Roslyn in September and an afternoon of fun and games called a Day of Play at Roslyn in early April. Each of these events was well attended with a broad representation from throughout the diocese. In addition to these events, the PYM Committee also published four quarterly newsletters to youth and youth leaders. This newsletter is a means to share resources, information about upcoming events and communication among the young people. Many of the articles in the newsletter, from reports on regional overnights to provincial gatherings, are written by youth who have been participants in these programs.

PYM Committee members have continued their participation on a provincial level through the Province III Youth Network. Last March, a youth member of the committee helped design the Spring Province III network meeting. The Diocese of Virginia sends two youth and one adult to these biannual meetings each March and October. This November, eight youth and two adults from the diocese attended the Province III Senior High Weekend, in which seven dioceses were represented. Participation in Province III events give youth the opportunity to meet young people active in other dioceses, to share ideas and to learn and grow together. Many of those present at the 1989 Province III Senior High Weekend will represent their dioceses in the 1990 Episcopal Youth Event to be held at the University of Montana in August. The Diocese of Virginia will be sending 21 youth delegates and two adult delegates to this triennial event.

The committee believes at this time the youth network in the Diocese has outgrown the present structure of the Parish Youth Ministries Committee. During 1990, they will work towards the establishment of a Diocesan Youth Council with regional representation by youth and support by the adults who work with them. This youth network will be responsible for the Diocesan youth ministry programs. It will elect from members of the Council with approval by the Executive Board representatives to the Parish Youth Ministries Committee.

Parish Youth Ministries Committee meetings are held on the third Thursday night of each month at Trinity, Fredericksburg. These noisy, productive, enthusiastic meetings are open to anyone interested in working with youth ministry on a diocesan level.

Respectfully submitted by
Mrs. Happy Pullman, Chairperson

REPORT OF THE PETER-PAUL DEVELOPMENT CENTER

The Peter Paul Development Center is in the early planning stages for a school for parents and children. Spiritual development, parenting, life skills, early childhood education, employment skills, and a nurturing environment would all be important components of this new venture. We seek to facilitate the restoration of the family unit by teaching God's Word. The young families will then be disciplined in the spiritual and physical implementation of these basic principles. Subsequently, they will become the beneficiaries of the tangible hope, productivity, and reality of God's perfect will in their lives. We believe that this may be the best hope for the problems of the inner city.

Our other programs (a senior's center, youth activities, summer camp, Christmas assistance, emergency funding) continue to serve residents of this Church Hill neighborhood and the city at large. This past year we have served more than 25 seniors, a number of young people (60 at our summer camp alone), 100 people came for Thanksgiving dinner, 75 families who were assisted with gifts at Christmas and another 115 who received food baskets, and about 200 recipients of emergency financial assistance for rent or utilities. Many more have received canned goods and clothing donated by individuals and churches in the diocese.

Respectfully submitted by
Grayland Crisp, Director

REPORT OF THE PROGRAM AND DEVELOPMENT OFFICE

1989 was the first full year the Program and Development offices operated jointly. The canonical committees and commissions: Examining Chaplains, Finance, Lay Ministry, Liturgical, Standing Jury, Ministry and Standing, all had full and rich years and their respective reports can be found elsewhere in the Journal. An example of the collegial working atmosphere of those groups can be viewed through the Commission on Ministry and the Standing Committee. Canonically, the Commission evaluates postulants and candidates for the Standing Committee and the Bishop. In 1989, the Commission and Standing Committee held four joint overnight interviews during which nine postulants were recommended to the Bishop for candidacy and six candidates were recommended for ordination to the diaconate. During the year the postulants were accepted by the Bishop.

The Committees of the Executive Board, reports of which can be found elsewhere in the Journal, held an organizational meeting on Saturday, February 18, for the purpose of reviewing the actions of Council, especially the final budget and program priorities of the Executive Board. During the year the following committees made special reports to the Executive Board: Evangelism, Race Relations, Commission on Congregational Missions, Stewardship and Family Life and Human Sexuality. A highlight of the year was the creation of a Diocesan Fund for Human Need which made grants of \$34,949.17.

During the year, seven rector search processes were initiated and seven rector positions were filled. Also, fifteen assistant positions were filled and twenty-seven priests were assisted by the Deployment Office in a personal search for a new position.

The Program and Deployment Office assisted Bishop Lee in planning and implementing: a Fall Clergy Day at St. Stephen's, Richmond; a preaching mission with Dr. William H. Williams; a Clergy Spouse Conference with Dr. Roberta Hestenes; and a Warden's Conference with the Rev. Arlin Rothauge.

The year has been exciting, especially as we turned our heads and our hearts towards the Decade of Evangelism. In anticipation of 1990, a Ministry Advisory Council and a Mutual Ministry Review Process were established. There will be more about these ministries in next year's report.

Respectfully submitted by
The Rev. Canon F. Clayton Matthews

REPORT OF PROVINCE III

The Diocese of Virginia is a geographical neighbor of 12 other dioceses which, together, compose Province III of the Episcopal Church. Delegates to Province III are elected at Annual Council to serve three-year terms, there being one clergy and two lay delegates.

The purpose of the Province is to interpret, activate and implement the program of the Executive Council of the Episcopal Church and to interpret diocesan programs to the Executive Council. In addition, the Province is striving to promote sharing and vision in those ministries which serve mission needs of common interest to each diocese.

In the spring of 1989, Province III sponsored a ministry fair at Shrine Mont. The Rev. Dr. Kortright Davis, Professor of Theology at Howard University School of Divinity, led the event with a keynote presentation which addressed the frontiers of ministry, of service and of mission for the church today.

Province III is entering a decade of transition. How to effectively network the areas of corporate ministry and a vision for the decade of the 90s are keys to progress in the coming three-year term for our delegates.

Respectfully submitted by
The Rev. Charles E. B. Gill, Delegate

REPORT OF THE COMMITTEE ON RACE RELATIONS

Diversity comes in many forms. Those of us serving on the Committee on Race Relations (CORR) are not only diverse in our racial/ethnic backgrounds, but have experienced a year of diverse challenges and defeats.

We have had a successful letter writing campaign aimed at stimulating awareness of institutional and individual racism. The feedback from the Chairs of our diocesan committees and commissions has shown a great need for diversity within these bodies. In answer to our letter of August 1989, it was very encouraging to note the concern for more non-white members on each of these groups. CORR intends to assist in finding these needed participants by soliciting the aid of predominately minority parishes and missions and the diocese at large. Your aid and support are needed in this massive recruitment effort. We must be assertive if we are to conquer racism and explore one of Christ's mysteries, oneness with diversity.

CORR's retreat in July 1989 proved successful. It helped bring us into focus on several issues. One major issue is the need for greater minority representation in all aspects of our diocese. There is a need for meaningful visibility and we intend to encourage this. Also, we are exploring the participation of our youth in CORR meetings and activities. We intend to work closely with both the Executive Council's Commission on Racism and our newly formed diocesan Task Force in Support of Ministries among Blacks, Asians, and Hispanics for our mutual benefit.

All of us can and should be alert to ways to enhance greater oneness with diversity. Our corporate forms are essential, but individual efforts are just as important if not more so. Let's make a resolve to heighten our awareness of the need to actively recognize the diversity among us. The blessings are abundant! As the apostle Paul asked in I Corinthians 1:13, "Is Christ divided?"

Respectfully submitted by
Alice P. Talman, Chair

REPORT OF THE COMMITTEE ON REFUGEE AND MIGRANT MINISTRIES

"An angel of the Lord appeared to Joseph in a dream and said to him, "Rise up, take the child and his mother, and escape with them to Egypt, and stay there until I tell you; for Herod is going to search for the child to do away with him. So Joseph rose from sleep, and taking mother and child by night he went away with them to Egypt, and there he stayed till Herod's death."
Matthew 2:13-15

The mission of the diocesan Committee on Refugee and Migrant Ministries is to address the needs of migrant workers, refugees, undocumented persons, and immigrants in the Diocese of Virginia: through raising awareness of the issues and problems of these groups of people; by providing resources to facilitate the ministries; and coordinating action with other agencies involved in related ministries.

In consultation with the Virginia Diocesan Refugee Coordinator and the office of the Episcopal Migration Ministries in New York, this committee is being trained to assist congregations in understanding and implementing sponsorship of the resettlement of refugees. In addition to assisting parishes in the resettlement process, the committee plans to promote parish sponsorship by raising awareness within the diocese of the need for refugee sponsors.

The committee's plans for recruiting parish sponsorship of refugees include:

- committee member visits to regional clericus meetings and to potential sponsoring parishes
- a follow-up letter to parishes that have responded with interest to a diocesan-wide survey that was mailed out earlier in the year
- promotional articles and consciousness-raising advertisements in the Virginia Episcopalian
- mailings throughout the diocese containing information on sponsorship and an update on current refugee needs

The Diocese of Virginia currently sponsors a refugee coordinator who has been responsible for placing many refugees channeled through the Episcopal Migration Ministries at the Episcopal Church Office. Of that group of refugees, only a small percentage has been sponsored for resettlement by Episcopal churches; the rest have been sponsored by churches of other denominations. The diocesan Committee on Refugee and Migrant Ministries hopes to increase the participation of diocesan parishes so that we may more directly contribute to the needs of refugees by opening our own doors, and come to know the blessings that strangers bring.

Respectfully submitted by
The Rev. Mark E. Waldo, Jr., Chair

REPORT OF REGION I - UPPER RAPPAHANNOCK

Region I, extending from Colonial Beach to Madison County, ministers to many small churches. Programs for youth in the region continue to be a vital part of our mission for the region. Billy Green from St. Stephen's Church, Culpeper, provides the necessary dynamic leadership. In February an annual supper and in April a youth conference at Shrine Mont were very well attended. In the fall a campout and Voices III conference were held. We gave scholarship assistance to our two young people who were selected for the trip to Russia last summer. One of our continuing mission projects provides a scholarship for a student from the Region I area attending St. Paul's College.

In the spring, about 125 people spent a delightful evening with Bishop and Mrs. Atkinson at our annual dinner. The Bishop's interest in small churches encouraged our region. With the support of our larger churches, we look forward to the challenges of the new decade. An appropriate ending of the Diocesan year and beginning for 1990 was the groundbreaking ceremony for the new mission Church of the Messiah, Chancellor, held January 6 with Bishop Atkinson and the Rev. Beverly Barge leading us in a joyous service.

Respectfully submitted by
Judy Lovegren, President

REPORT OF REGION VII - WEST FAIRFAX

The year 1989 has been a fulfilling and challenging one for Region VII; a year which has seen a number of changes and transitions. The Rev. David Harper, Church of the Apostles, has begun his term as the Dean. Many of the churches in Region VII are in a state of flux. Four churches are in the search process for rector and two for assistant rector. Two churches are in active phases with building plans and another just completed its new facility. Two churches are meeting in non-permanent facilities. Four of the churches are at maximum capacity. One church is a mission which began meeting in January of this year. One church has petitioned for parish status. Two churches had priests go on extended sabbaticals. One church has a priest retiring after more than 20 years. Of the ten churches in Region VII, three were not in existence ten years ago, and four are over 100 years old!

Under the leadership of Mrs. Toni Dungan, President, the focus of the council meetings has been on becoming a sharing, involved group — not simply delegates from individual parishes, but members of the Regional Council. There has been greater emphasis on sharing events and prayer needs, which has helped foster cooperative relations and resources.

Our programs center in four areas: In-reach, Outreach, East Africa and the George Mason Campus Ministry. The In-reach program has taken the form of conferences geared to the concerns of the junior and senior wardens in the region. The June and November conferences focused on "The 1990's: Decade of Evangelism," and with particular emphasis on the development of ways for the churches of the Region to cooperate in church growth and church planting.

FACETS (Fairfax Area Christian Emergency and Transitional Services, Inc.) has been our primary focus for Outreach. Through the use of a Salvation Army Mobile Canteen, FACETS feeds up to 150 people per night, seven days a week, with approximately 16 churches providing food and volunteers. Region VII is sponsoring FACETS for a grant from the Diocesan Fund for Human Need. FACETS seeks to expand its services into the areas of job placement, substance abuse, nutrition, parenting skills.

This year has brought a change of focus in the East Africa Ministry. Paul Hensley returned this April after three years as the Diocesan Accountant for the Diocese of Western Tanzania. He is currently a part-time student at Virginia Theological Seminary. The Rev. Benedict Kasigara, a priest from Tanzania, arrived this August to begin studies at VTS. Bishop Gerard Mpango, DWT, has requested help in training and educating African priests. One of the most effective ways to help meet the needs of the rapidly growing church in Africa is through the education of its leaders. St. Andrew's, Burke, is the host church.

The year 1989 has been one of transition for the George Mason Campus Ministry to independent, incorporated status with its own separate board of directors and treasurer. It has become better known and established both inside and outside Region VII, and is gaining a broader financial base. One of the achievements of the year has been the establishment of a Canterbury Club.

Respectfully submitted by
Mrs. Toni Dungan, President

REPORT OF REGION IX - EAST RICHMOND

The Council of Region IX, in execution of its canonical responsibilities, fervently endeavored through prayer, consultation and mutual support of the churches, to fulfill our role in spreading the Gospel and ministering to the poor, the needy, prisoners and the hungry. Most especially, we involved ourselves in following and supporting the evolution of a new mission strategy in our region with respect to the churches in Highland Springs and Sandston. We also welcomed our new Assistant Bishop and provided him with a photographic album including pictures of the clergy and delegates of each of our churches.

Three of the eight churches in our region changed vicars or rectors. We bid farewell to Allen Coffey, St. Peter's Parish, New Kent; Charles Cook, Church of the Messiah and Tom Holliday, Church of Our Saviour, and welcome Robert New to Messiah/Our Saviour and Doug Wigner to St. Peter's Parish, New Kent. Deacon Rodney Rice has left St. Paul's for a position in Maryland.

Because of its prominence in the corporate minds of Region IX, a short chronology of the progress of the Mission Strategy Committee follows.

The Region Presidents has three meetings in Fredericksburg at the home of Mrs. Anne Dickinson and one meeting at Roslyn with the Executive Board, the Deans, committee chairs, Standing Committee and staff, which one might refer to as the "mega" meeting. There were also meetings on a multi-regional basis of the wardens of the churches with the Bishop and staff at which the "revenue squeeze" between the four percent of net disposable income which goes to the National Church and the seven percent with is the average given to the diocese was explained. All of these meetings were wonderful chances to enjoy fellowship with the other saints and learn in personal contact how our bishops and other leaders feel about our journey on Christ's mission. Thanks be to God that we have through grace all the good things necessary to achieve what He expects of us.

Financially, Region IX provided support to St. Peter's, Church Hill, for children to attend camp at Shrine Mont and partial scholarships for the Small Church Conference for members of the mission churches, i.e., St. Peter's, Richmond and Messiah/Our Saviour. The region also funded the needlepoint cushion for the Bishop's chair in the Chapel at Mayo House as a memorial to Bishop Hall.

Finally, our region sponsored an evensong service at Church of the Messiah, Highland Springs, with combined choir members from our region as has been a yearly custom.

Mission Strategy Committee (MSC)

One major item of concern to Region IX in the year 1989 was the ongoing effort to merge the two churches in the region, Church of the Messiah, Highland Springs and Church of Our Saviour, Sandston. In mid-December 1988, the two churches under supervision were informed by the diocese that they must unite before the end of the calendar year 1989. The method of such union was left up to the churches. Support of the two vicars through 1989 was assured by the diocese if either ceased to be a full-time vicar at his church and if other employment were not available or did not produce sufficient income.

Two members of the Region IX Council were appointed as liaisons between the diocese and the churches, Joanne Trimmer, former Region IX president, representing Messiah, and Margaret D. Miller, secretary of the region, representing Church of Our Saviour. The Mission Strategy Committee (MSC) was established with equal representation from both churches, the two liaisons serving as co-chairpersons of the committee.

Region IX sponsored a resolution adopted at the 194th Annual Council recommending involvement of the regions in mission strategy.

The MSC began its work in January 1989, meeting first with diocesan staff. In March 1989, the diocese arranged for the services of the Rev. Robert Hansel, Program Director of Roslyn, to serve as the consultant to the MSC. Between March and December 1989, the MSC met on a regular basis to work on the strategy to unite the two churches. The two vestry committees were kept informed on a monthly basis of the activity of the committee, as were the congregations through congregational meetings. The region was kept informed on a monthly basis. Recommendations for merger of the two churches were made to both vestries and adopted by them in October 1989. Interviews with three candidates for the position of priest-in-charge of the merged church were conducted in November 1989. A single vestry was elected in December 1989 with equal representation from both churches. Appointment of the Rev. Robert New was made by Bishop Lee in December, to be effective January 9, 1990.

The present status is that merger has been accomplished. The new church, Church of the Messiah/Our Saviour, is utilizing the former Church of the Messiah building in Highland Springs with a minimum of activities continuing in the Sandston building. All church properties, including the two church buildings and the rectory, are in the process of referral to a realtor for sale with the understanding that when one church building is sold, the other building will be taken off the market and will be used exclusively for all church activities.

Region IX presented two courtesy resolutions at the 195th Annual Council, one recognizing the merged church and the new priest-in-charge, and the other expressing thanks to the two former vicars, Tom Holliday and Charles Cook, for their ministries and wishing them well.

Respectfully submitted by
William G. Northen, President
and Margaret D. Miller, Secretary

REPORT OF REGION XII - WEST RICHMOND

The Council of Region XII has had a very active year in preparation for an even more active 1990. Chancel dramas have provided area churches with thought-provoking presentations. Current programs of the Goochland Fellowship and Family Service Society include a parenting class for parents with young children, a telephone reassurance program for elderly and disabled persons and literacy classes for functionally illiterate adults.

CARITAS involves four of the region's churches in active work for the homeless and GRECOM involves several churches in its soup kitchen and shelter.

The region has recognized the need for extensive ministry at the University of Richmond. The university's student body includes many Episcopalians, far too many for a part-time chaplain. Research was begun in 1989 and is still being developed to determine the best way in which to form a full-time Episcopalian ministry on the campus.

An Ascension Day service served to bring the region together in prayer and worship. Later in the year another reunion of the region was held in which council members hosted a dinner and entertainment evening for the vestries of the region's churches.

Meetings of the region are often held at non-profit agencies and ministries in an attempt to raise awareness on the part of the council members.

Youth ministry has been a priority focus for the council. Workshops have been sponsored for youth leaders, as well as the youth themselves. The most recent Region XII-sponsored youth event was an awareness film about the AIDS virus.

A brochure for use in the region is near completion and will provide parishioners with valuable information about the region, its reason for being and its goals for the 1990's.

Respectfully submitted by
Mr. Charles D. LaFond, II, President

REPORT OF ROSLYN MANAGERS CORPORATION

After a period of almost three years, Roslyn has completed the first two stages of a very ambitious program of construction and renovation. Twenty-four new semi-private bedrooms have been added, a new large meeting facility has been constructed and all spaces are now air-conditioned. These projects, representing a two million dollar effort, were made possible from funds left to Roslyn and the Diocese by the late George Harmon Ross, proceeds from State highway land condemnation proceedings, and utilization of the Memorial Trustees' own capital account.

The fundamental purpose behind all these efforts is better service to the Diocese of Virginia. We hope our efforts will enable more of you to enjoy your conference center more often.

1989 has also been an exciting year program-wise. Our Director of Program, the Rev. Bob Hansel, has been working closely with Bishop Lee and others in the Diocese, as well as with several other dioceses, to develop an Institute for Small Churches. We received notice in November of a \$10,000 grant from The Episcopal Church Foundation. This money will be used to help defer significant costs, thereby making the program feasible for clergy in small churches. The first phase of the Institute will begin this spring.

Roslyn's Executive Director was given a six month sabbatical last year. The Roslyn Board made extensive use of the guidelines established by the Diocesan Council several years ago. Mr. Andersen was also honored this past fall by the International Association of Conference Center Administrators for his "outstanding contribution" to the development of that organization.

Roslyn's primary goal in 1990 is to significantly increase its utilization with special emphasis on aiding the Diocese of Virginia. It is our fervent hope that Roslyn's facilities and increasing breadth of program offerings will both deepen and widen our services to you, the people of the Diocese of Virginia.

Respectfully submitted by
The Rev. John D. Andersen
Executive Director

REPORT OF THE SHELTER MISSION GROUP

The Shelter Mission Group sponsored two "Working Retreats", one in Richmond and the other in Arlington. Each of these was designed to form a community which would work and pray together. These retreats provided the participants with opportunities to work among the homeless and to visit a variety of shelters. We lived in the community sharing simple means and times of prayer. It is our hope that these opportunities provided the participants with a deeper awareness of the complexity of the problem of homelessness and a sense of their role as servant leaders in making a difference in the lives of the poor.

"BEYOND SHELTER: THE CHALLENGE OF HOMELESSNESS IN THE 1990'S" was the title of a workshop planned for Saturday, November 4, 1989. The Mission Group spent a significant amount of time developing a series of workshops to provide learning tools for those interested in, as well as those already involved in, Shelter issues. Our keynote speaker was the Rev. Gordon Cosby, founder and pastor of the Church of Our Savior in Washington, D.C. The registrations for this workshop were not sufficient to warrant the time of those invited to speak, so it was cancelled. The learning from this experience is that our society is on information overload and a workshop did not meet the needs of those we seek to serve.

During 1990, the Shelter Mission Group hopes to participate in "Tarry 'Til' Days" sponsored by the Church of the Savior. The title for these days comes from Acts of the Apostles 1:4:

When Jesus had been at table with the apostles, he told them not to leave the city but to tarry 'til the Holy Spirit came upon them.

As described in the catalogue for the Servant Leadership School, these days are: "Designed as a series of one-day learning experiences based in the inner city of Washington, D.C., Tarry 'Til' Days are open to individuals and groups who are beginning an exploration of the Gospel call to do justice. In a small group atmosphere, Tarry 'Til' participants will come together to take part in informal talks, discussions, and learning activities around three related themes: the theological basis of the call to the poor; nurturing of an inward spiritual journey in order to hear such a call; and an introduction to understanding the needs of poor and marginalized people in the inner city."

We have concluded that Tarry 'Til' Days are consistent with the kind of working retreat experience that we have been offering and have the added dimension of the length and depth of experience of a group that has raised up many servant leaders. We hope to encourage many from our diocese who are involved with ministry among the poor and marginalized, as well as those new to this kind of ministry to participate in these opportunities to understand our inward and our outward journeys.

In terms of seeking long-term solutions to the problems of shelter and homelessness, we have begun to monitor legislation through the efforts of one of our members, Mrs. Judith Sibert. Part of our future will be to seek ways of influencing the legislative process at every level. We believe that we are called to both serve the homeless and to make every effort to eliminate this problem through systematic social change.

The Shelter Mission Group is grateful to be part of the larger ministry of the Diocese of Virginia and invites anyone interested in participating in this group to make yourself known to us or the Program Office of the diocese.

The Rev. Rosemari G. Sullivan
Convenor, Shelter Mission Group

REPORT OF THE SHRINE MONT CORPORATION

Shrine Mont continues to serve the diocese as a retreat and conference center, offering gracious hospitality to thousands of folks who come to visit "this place set apart for devotion, fellowship and growth in the grace of God." This year, Shrine Mont served the diocese under the operational leadership of Dick and John Moomaw and the program leadership of Happy Pullman. In September 1989, the Shrine Mont Board of Directors approved the organizational move of the Rev. Bruce Newell from the position of Executive Vice President to the position of Director of Development, with the mandate to commence small scale local fund raising activity to support short term maintenance needs.

Shrine Mont's 1989 Camps and Conferences program served over 700 people. St. Andrew's Camp, a camp for children with learning disabilities, had its second successful summer. Art Camp, Music and Drama Camp and the popular St. George's Camp, all enjoyed maximum enrollment and wonderful times. The Wilderness Odyssey Program, under the leadership of David Guthrie, also had a very successful year. The Rev. Roger Bowen, who has been Chaplain of Shrine Mont's summer programs for the last six years, will take a summer sabbatical during 1990. Upholding Marriage, a new program offering, led by John and Eleanor Smith, enjoyed a successful weekend this fall. After several years, the Committee on Education decided not to sponsor the popular Christian Education Conference. New conference opportunities include: The Good News for Real People Conference with the Rt. Rev. Peter James Lee as keynoter; soccer camp for children ages 9-12 in August; Serving God in the Academy, a retreat for faculty co-sponsored by the Committee on Higher Education, Fall Camp, co-sponsored by the Committee on Aging, and Befriending Creation: a Spiritual Journey for adults.

Shrine Mont also encourages guests to visit and for the first time will celebrate Easter as a special guest period. Also, the Bishop's Bluegrass Festival will be held at Shrine Mont over the 4th of July.

The Shrine Mont Corporation has completed development of an operating budget and has completed the "computerization" that will permit self-administration by the summer of 1990.

The Shrine Mont Foundation continues to receive gifts reflecting widespread diocesan support. The "Friends of St. George's Camp" program enabled renovation of the girl's latrine, renovation of parts of Moomaw Lodge and the purchase of a "Tepee" for one of the Out of Cabin Counsellor platforms. Gifts totaling over \$25,000 were received for the Ingrid Newell Memorial Fund, which will be used to renovate the medical clinic. Gifts were solicited and received for an honorarium fund to support the August Program and for "administration" of the Foundation to enable all other gifts to be used to improve Shrine Mont. The Foundation supported, under the Board of Directors' leadership, the development and installation of the "Stations of the Cross" for the climb to the cross at Shrine Mont.

The focus in the coming year will be on programs, financial stability and maintenance.

Respectfully submitted by
The Rev. Bruce Newell
Director of Development

REPORT OF THE STEWARDSHIP COMMITTEE

The Stewardship Committee is appointed by the Executive Board of Council to help parish leaders communicate the priorities and importance of Christian giving to their parish communities, based on the attitude reflected in the collect "For the Right Use of God's Gifts" on page 827 of the Prayer Book.

This year, we have been asked to work with the vestries of 14 parishes of the diocese. We always begin our effort with the clergy and vestry because experience has taught us (and the parishes we have served in the past) that very little effective stewardship education can be done without the personal support of the clergy and lay leadership. We have tried to be more flexible in the past year about requiring 100% attendance by vestry members at our (usually two) training sessions, and this year's attendance has reinforced the importance of having everyone in attendance, though we start out with no assumptions about vestry attitudes or eventual action. We honestly want to meet each vestry where it is now.

In 1989, we had two further opportunities to talk about the importance of "the right use of God's gifts" -- for stewardship is not a matter of contributing money to the Church -- in our diocese. In January, we participated with Bishop Atkinson and the vestries of Region XIV in an annual vestry retreat which was well received. In the fall, the committee was invited to conduct a workshop specifically for leaders of small congregations at the Small Church Conference at Shrine Mont. We welcome the opportunity to talk over possibilities, such as these, to get the stewardship message to more people.

We are pleased that more parishes now realize that stewardship education needs to be continual. Several vestries, after a full rotation cycle, have invited us back to talk with what has become a totally new group. This is very healthy.

Our annual training retreat for current and new members was held at the Virginia Diocesan Center in November. It serves as a refresher for continuing members and as an intense mutual introduction for prospective newcomers. Since, in the past, the Stewardship Committee has been stronger on the theology of stewardship than on the mechanics of designing and implementing a parish program, we are looking forward to our annual spring workshop on April 7, 1990 when we will have an afternoon session devoted entirely to structuring a parish stewardship program. The speaker for the day will be the Bishop of Maine, who is known to many in the Diocese of Virginia.

The Stewardship Committee has worked with two parishes in the past year on the question of endowment funds (existing or new). While we do not offer the detailed legal counsel that is sometimes required, we can be of substantial help when a parish wants to look over alternatives, clarify goals, and avoid pitfalls. We can help to integrate what your parish wants to do with what has (or has not) worked for others in the past.

Respectfully submitted by
Mr. Robert F. Allen, Chairman

**REPORT OF THE TRUSTEES OF THE FUNDS
OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, completed its 97th year of service as an investment vehicle, as provided in its charter, to serve the Churches in the Diocese of Virginia as well as the diocese itself. This diocesan corporation, referred to mostly as "The Trustees of the Funds," is a church fiduciary holding individual church and/or parish funds, as well as diocesan funds, which are invested and managed by a Board of Trustees, with the income remittal on an annualized basis.

The Corporation follows the general diocesan policy of implementing the principle of rotating membership on its Board of Trustees. This is in keeping with the report of the Committee on Institutions and/or Corporations, adopted by the 177th Annual Council. The Trustees are nine (9) in number, and the Bishop of Virginia serves as President ex officio, thereby making the membership of the Board of Trustees a total of ten (10) persons.

Each Annual Council nominates, through the recommendations of the Committee on Related Organizations, six (6) persons from whom the Board of Trustees elects three (3) to fill the three vacancies caused by rotation. Those trustees elected in 1990 and serving in the class of 1993 are: Mr. C. Coleman McGehee, Ms. Elizabeth K. Hart and Mr. A. Hugh Ewing, III. Full membership of the Board of Trustees appears in that section of the Journal listing members who serve boards, commissions and various related organizations.

As of December 31, 1989, there were one hundred eleven (111) individual church/parish type funds held by the Corporation, which at that time had a market value of \$4,389,447. The total number of investment units in the common fund were 7,984,718 and the unit value was \$555.93. The Sovran Bank, N.A., Richmond, Virginia, acts as agent, dealing with all church and parish type funds. The funds held by the Trustees of the Funds for churches and/or parishes are endowment type funds, cemetery funds (both endowment and perpetual care), building funds, preservation funds, altar guild and garden funds.

The Corporation also holds some seventy-two (72) diocesan type separate funds with a total market value, as of December 31, 1989, of \$6,319,213. There are 10,295,332 units in the Common fund and the unit value as of that date was \$594.46. The Crestar Bank of Richmond, Virginia, through its Corporation known as Capitoline Investment Services Inc., acts as agent for the Trustees of the Funds in the management of diocesan type funds. Interestingly, of the 72 diocesan type funds, twelve (12) are held by the Trustees who act as agents under a will or an established trust to distribute the income yearly to a specific church in the diocese.

The Trustees of the Funds hold seven (7) individual funds for the specific use of Shrine Mont and there are over thirty-three (33) funds held by the corporation which are identifiable by their instrument of donation as funds left to the Diocese of Virginia and/or the Trustees of the Funds and/or the Bishop of the Diocese of Virginia. It is from this category that funds are available to the Bishop of Virginia as discretionary funds — restricted and nonrestricted — and are also invested with the income being used by the Bishop at his discretion. There are some seven (7) funds which are specifically designated for Church Schools and/or scholarship assistance.

The Trustees of the Funds have designated the Sovran Bank, N.A., Charlottesville, Virginia, as the agent to manage the Sally Walke Chipley Fund for the exclusive benefit of Grace Church, Cismont (Keswick).

As a matter of historical reference, in the management of diocesan type funds, the investment objective was changed in 1980 from that of a total return principle and the Trustees adopted an investment objective for growth of assets and good current income through a balanced approach by using high-quality equities and fixed income assets, the

percentage of each classification (investment mix) being determined by the investment manager's policy and strategy guidelines for current financial markets.

The investment objective for church/parish type funds managed by Sovran Bank, N.A. is that the account be managed under the general principle of seeking maximum consistent yearly income with stability of principal through a balanced account.

The investment year is October 1 to September 30 of the following year. The payouts are determined in mid-October for distribution.

SECURITY EVALUATIONS

Investments in securities traded on a national securities exchange are stated at market value, based on closing prices reported on the last business day of the year. Securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

INVESTMENT UNITS

The equity of each fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate church/parish or diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

INCOME RECOGNITION

Income on investments is recognized when received.

INCOME DISTRIBUTIONS

Investment income is distributed as follows:

CHURCH AND PARISH TYPE FUNDS: The income distributed to each fund as invested is computed for each quarter based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

DIOCESAN FUNDS: Annual withdrawals are at a specific predetermined percentage, determined by the Trustees of the Funds with distribution of "payout" as of September 30 of each year.

For the information of the church at large, in the Annual Council Journal, reporting the proceedings of the Annual Council meeting, there is printed the complete audit report as prepared by the firm of McGladrey, Hendrickson & Pullen, Certified Public Accountants, Richmond, Virginia, which lists the individual parish or church type funds, as well as diocesan type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees of the Funds.

Respectfully submitted by
David Holland Charlton

REPORT OF VIRGINIA DIOCESAN HOMES, INC.
(Incorporated in 1955)

I am pleased to report to the 195th Annual Council of the Diocese of Virginia as to the activities of Virginia Diocesan Homes, Inc. (VDH, Inc.) during 1989.

VDH, Inc. represents the plans and wishes of the diocese by acting as a resource and advisor to parishes which wish to begin ministries to the aging.

Construction of the Westminster-Canterbury of the Blue Ridge is well underway. Fund-raising and marketing are priorities and moving ahead at a satisfactory pace. Financing has been arranged and it is expected that construction will be complete and the facility will open in September 1990.

The Trustees have approved a closer relationship with St. Alban's Housing Corporation, which sponsored and operates Lockwood House, a residential home for the elderly and handicapped in the Seven Corners area of Arlington County.

The Board of Trustees anticipates changing the by-laws so that former Trustees will be eligible for service on the Board after one year between terms.

During 1989, the Board of Westminster-Canterbury of Winchester Inc. determined that it should file for reorganization under Chapter 11 of the Federal bankruptcy laws. The filing occurred in September. Pending development and approval of a plan of reorganization, Westminster-Canterbury of Winchester continues operation as indicated in its report below.

The corporate offices of Virginia Diocesan Homes, Inc. are located at:

Goodwin House, Inc.
4800 Fillmore Avenue
Alexandria, Virginia 22311

Reports from each of the six homes will follow in the chronological order of their incorporation and/or association with Virginia Diocesan Homes, Inc.

1. Goodwin House (1955)
 - a. Goodwin House (1967)
 - b. Goodwin House West (1987)
2. Westminster-Canterbury of Richmond (1974)
3. Rappahannock Westminster-Canterbury (1985)
4. Winchester Westminster-Canterbury (1986)
5. Westminster-Canterbury of the Blue Ridge (1987)

We solicit and look forward to the continued support of parishes, parishioners, friends, corporations and foundations who are interested in our ministry to the elderly of the diocese. Virginia Diocesan Homes, Inc. stands ready to assist, through its expertise in planning and marketing, any parish interested in pursuing this special ministry.

Respectfully submitted by
Harrison D. Hutson
Chairman, VDH, Inc.

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GOODWIN HOUSE, INC.

Goodwin House

Goodwin House West

The Board of Trustees and staff of Goodwin House, Inc. had an exciting year in fiscal year 1989.

The two facilities which make up Goodwin House, Inc. (Goodwin House in Alexandria and Goodwin House West in Falls Church) provide homes and health care facilities for over 700 elderly citizens, employ a like number of professionals and staff dedicated to their care, offer Fellowship Funds (confidential financial assistance) to 50 of its residents, and provide educational opportunities for a host of graduate, undergraduate and secondary school students in the major Washington, D.C. Metropolitan Area.

Goodwin House, Inc. has rapidly become a resource to the Northern Virginia community in its mission and ministry to house and care for its elderly citizens. It is continually sought out by other facility planners in both the profit and non-profit arenas as the expert on how to efficiently plan, operate and manage a continuing care retirement community. Goodwin House, Inc. has further plans to position itself squarely in the forefront of the national debate concerning the long-term housing and care of the elderly in our nation.

The need for continuing financial assistance under the Fellowship Funds Program is one of the principle aspects of the Goodwin House, Inc. mission. Since 1967, when Goodwin House first opened its doors, and for the next 22 years, nearly \$6 million in Fellowship Funds has been distributed to residents who were in need. For fiscal year 1990, another \$400 thousand in confidential financial assistance is planned.

Renovation of the Goodwin House living room has been completed with work in the final planning stages for a new addition which will provide a new chapel, solarium, and Bishop's office suite, expanded recreational space on the Health Care Unit, two additional beds and a new nurse's station. This will cost nearly \$500 thousand.

For Goodwin House West, a \$1 million endowment is sought, the interest from which would be used to pay for the beginnings of a fledgling Fellowship Fund Program of its own. At two years old and 85 percent occupied, Goodwin House West is about to become the success everyone predicted.

Goodwin House, Inc. is in the process of forming a non-profit foundation which will have as its primary goal, fund-raising and development. Final approval should come in early 1990.

Goodwin House now offers several Founders Fee options to potential residents of this older facility. Plan A offers a lower Founders Fee but higher monthly charges. Plan B offers a higher Founders Fee with an option to have 50 percent returned to the resident's estate. Place C is the standard plan, with Founders Fees and monthly charges the same as they are for all current contracts. These options are not yet available at Goodwin House West because of the nature of the bond issue used to finance construction of the facility.

The Long Range Planning Committee is looking at several sites in Northern Virginia which it believes to have potential for an additional facility or facilities. Marketing studies have been approved by the Board of Trustees.

As part of its Educational Goals, Goodwin House, Inc. graduated 65 Geriatric Nursing Assistants and Senior Nursing Assistants last year, all of whom were certified by the State of Virginia.

The two facilities remain under the expert and capable management of Mr. James K. Meharg, Jr., President and Facility Manager of Goodwin House (who the Governor appointed to the Board of Health this year), with Mrs. Primrose Vining as Assistant Facility Manager. The Rev. Charles P. Moncure is Executive Vice President of Goodwin House, Inc. and serves as facility manager of Goodwin House West, assisted by Gary Selmeczi, Assistant Facility Manager.

Working under the President and Executive Vice President are vice presidents who oversee specialty areas in each facility. These vice presidents are: Alice Biache, Health Services; Carol Lussenhop, Food Services; Caroll A. Oliver, Admissions and Marketing; Yvonne Olson, Resident Services; Joyce Smith, Environmental Services.

Others with corporate-wide responsibility are: Carol C. Bilker, Personnel; Dorothy D. Engh, Finance; James L. Fritts, Development; Catherine Nicholson, Social Services; Glenn Wood, Physical Plant; the Rev. Robert Andrews, Chaplain; Will Wright, Pharmacist Consultant; James Brayshaw, M.D., F.A.C.P. and David Bernanke, M.D. Medical Directors.

The Trustees, administration and staff of Goodwin House, Inc. extend an invitation to all in the diocese who are interested to visit either or both facilities. Your prayers and gifts continue to strengthen and bless our ministry to the elderly.

Respectfully submitted by
John H. Ariail, Jr., Esquire
Chairman, Board of Trustees

WESTMINSTER-CANTERBURY OF RICHMOND

At the end of the 1988-89 fiscal year, Westminster-Canterbury Corporation had unaudited assets of \$45,500,000 and liabilities of \$41,566,101.

For the same period, the Westminster-Canterbury Foundation reported total assets of \$2,761,695, including Fellowship Endowment principal of \$1,815,038.

This brief but positive financial profile demonstrates the extraordinary attention given here to providing premier services to adults above the age of 65. The first and most important requirement of management by residents is to provide for their financial security at that time in their lives when they must be dependent on management's business acumen. They also may be dependent on management's ability to provide for their financial assistance needs.

In January 1990, Westminster-Canterbury in Richmond will introduce the first increase in entrance and/or monthly fees to 70 residents, expending \$747,352 for this purpose. In addition, the Fellowship Endowment and other Fellowship funds provide financial security for the Corporation and, therefore, for all residents in the event of unavoidable financial reverses.

Further efforts to assure the financial stability of the Corporation - and the security of residents - include greater emphasis on marketing to potential residents and increasing attention to the employee corps, who actually provide services residents require.

To initiate the marketing emphasis, Westminster-Canterbury has substantially increased the possibilities for persons and groups in our target markets to make use of our facilities, for tours and meetings, and also for persons and programs here to become more involved - and visible - in the community, for example, our participation in Richmond's marathon and inviting Northside neighbors to the Christmas starlighting ceremony. A marketing department was established and a director appointed to stimulate increased applications for residency.

In addition, extensive redecoration and renovation have been launched throughout the facility to create a most attractive physical environment, and desktop publishing equipment was purchased to allow for an improved corporate image on the printed page.

All employee positions are now incorporated into the Wyatt Corporation Job Evaluation and Salary Administrative Plan. This state-of-the-art system places all jobs fairly and

equitably in the job grades and establishes competitive salary ranges for each position.

Nursing aides in the health care center have been honored by Mr. George Tabb who established an annual monetary award for excellent service by nursing aides in memory of his wife. The first three awards, totalling \$500, were presented in May.

Employees participated in the United Way Campaign by increasing their total giving by 69 percent over last year and by seeking new United Way participation through soliciting other retirement communities and health care facilities in the community. Employees also gave approximately 18 gallons of blood during the year.

Westminster-Canterbury in Richmond continues to carry out its mission to senior adults in thoughtful and creative ways through community involvement, education, public service and volunteerism. I am increasingly proud of our record in this regard and express special appreciation to residents, employees and volunteers.

Respectfully submitted by
W. Thomas Cunningham, Jr., President

RAPPAHANNOCK WESTMINSTER-CANTERBURY

This past year has been an active one for Rappahannock Westminster-Canterbury. The independent living units are nearing the 100% occupied level with interest in both cottages and apartments continuing to grow. This translates into a diverse group of individuals enjoying their retirement in Virginia's Northern Neck. The sixth one-bedroom cottage is being expanded to a two-bedroom style at the request of a couple interested in the larger accommodations. This has been a very successful option as well as the enclosed patios that have sprouted throughout the campus.

Rappahannock Westminster-Canterbury fulfills an important function in the local community as a social, cultural and meeting center. The number of outside groups and organizations which routinely or annually schedule their meetings at RW-C is increasing. Services outside the operation as a long-term, continuing care retirement community include: Lancaster County Library Board, Community Services Board, Diocesan Council on Aging, Foundation for the Arts Board, Northern Neck Medical Society, Rotary Club, Retired Officers Association, Hospice of the Northern Neck, Alzheimer's Support Group, educational seminars and classes sponsored by Rappahannock Community College, Rappahannock General Hospital, Great Books, Great Decisions, and AARP drivers' education and tax assistance programs, as well as church circles and vestry meetings, garden clubs, bridge parties, Rappahannock Art League, Daughters of the American Revolution, Sons of the American Revolution, United Daughters of the Confederacy, Northern Neck Real Estate Association, college alumni reunions, square dancing, musical recitals by Old Dominion University and fashion shows. Additionally, RW-C has been selected as the site for the 1990 Rose Show sponsored by the Garden Club of Virginia.

The established Volunteer Council has approximately 200 volunteers serving throughout the facility and actively taking responsibility for fund-raising for the Fellowship Fund. Since opening, RW-C has provided \$472,447 in financial assistance to those residents with limited resources.

RW-C is looking forward to its fifth anniversary in 1990. A sizeable number of employees will be celebrating their 5th year of service along with the facility and residents. Corporate objectives for providing a quality living experience for senior adults will continue as the Board of Trustees and management look to a future of further growth and service.

Respectfully submitted by
Rexford F. Beckwith, III, President

WESTMINSTER-CANTERBURY OF WINCHESTER, INC.

In September of 1989, Westminster-Canterbury of Winchester, Inc. filed for reorganization under Chapter 11. Since that time, the residents, staff, and Board have rededicated themselves to the mission of Westminster-Canterbury of Winchester. We are looking carefully at marketing options which will enable us to achieve full occupancy at the earliest possible date. Together with a committee representing our bondholders, we will restructure the debt to conform to a realistic repayment schedule which will, at the same time, maximize the return to the bondholders.

An Agreement has been worked out with the State Corporation Commission allowing us to continue to offer Life Care Agreements during this reorganization. The Agreement provides for the escrowing of new entry fees until thirty days after a reorganization plan is established. This Agreement guarantees a 100% refund of the entry fee to any new resident who may be dissatisfied with the final plan of reorganization.

Within two and one-half months following the Chapter 11 filing, two new residents had signed up and moved in under the Escrow Agreement. Three additional prospective residents have indicated they will move in during the next few months. By early 1990, we anticipate the occupancy of sixty of our 110 independent living units. It is also important to note that none of our current residents have expressed an inclination to leave Westminster-Canterbury of Winchester. Our residents remain our most valuable assets.

Our Health Center, offering skilled, intermediate and personal care, enjoys a reputation for offering the highest quality of care. The Center is at full capacity, with the exception of bed available for our life care residents.

We are building a strong future for a community which is already vital and active. We are grateful for the continuing support of the Virginia Diocesan Homes, Inc., and its affiliated communities.

Respectfully submitted by
D. Michael Peasley, President

WESTMINSTER-CANTERBURY OF THE BLUE RIDGE

Westminster-Canterbury of the Blue Ridge in the last year has made great progress in the construction of its life care facility.

Last February, Westminster-Canterbury of the Blue Ridge (WCBR) received an acceptable feasibility study from Ernst & Whinney and was funded through a \$25,055,000 bond issue issued by the Industrial Development Authority of Albemarle County and underwritten by Wheat First Securities, Scott & Stringfellow, Inc. and Davenport & Co. of Virginia. It is worth noting that Westminster-Canterbury of the Blue Ridge was fortunate to receive a very acceptable interest rate of 7.7%.

Westminster-Canterbury of the Blue Ridge has reserved approximately 90% of its units. The future residents of these units have originated mostly from the local Charlottesville area. Many, however, are from other parts of the state, neighboring states, and as far away as Colorado, Maine and Florida. WCBR has attracted these individuals through inquiries from advertising in publications, direct mail, presentations in churches and through referrals from friends.

The facility is now approximately 60% constructed with many of the buildings under roof

and enclosed to allow construction to continue unaffected by the winter weather.

Westminster-Canterbury of the Blue Ridge now employs an experienced President, Mr. C. Henry Hinnant, and others involved in the management and development of the organization.

Westminster-Canterbury of the Blue Ridge has been successful in securing pledges for its Fellowship Fund of approximately \$1,500,000, and to-date, has committed funds to several future residents.

Westminster-Canterbury of the Blue Ridge thanks you for your support of this endeavor and extends its good wishes for 1990.

Respectfully submitted by
C. H. Hinnant, III, President

PROPERTIES HELD

**PROPERTIES HELD IN THE NAME OF
THE BISHOP OF THE DIOCESE, TRUSTEES OF THE DIOCESE,
DIOCESAN MISSIONARY SOCIETY OF VIRGINIA, AND
TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

IN THE NAME OF THE BISHOP OF THE DIOCESE

<u>PROPERTY</u>	<u>LOCATION</u>	<u>DATE ACQUIRED</u>	<u>HOW ACQUIRED</u>	<u>COST</u>
ACTIVE CHURCH PROPERTIES HELD:				
All Saints, Dale City 5.0 acres	Prince Wm Co.	1980	Site Purchased	\$100,000
Church of the Creator, Mechanicsville 4.0 acres	Hanover Co. U.S. 60	Oct-63	Site Purchased	\$8,000
Church of the Creator, Mechanicsville Rectory	Hanover Co. 1204 Willow Ave.	Oct-67	Site Purchased	\$20,730
Church of the Holy Cross, Dunn Loring (Filley Tract) 3.7 acres	Fairfax Co. Gallows Rd & Cedar Street	Mar-66	Site Purchased	\$50,339
St. Aidan's, Alex 7.5 acres	Fairfax Co. Riverside Dr.	Jul-63	Site Purchased from Glebe Prop.	unknown
St. Andrew's, Burke (Sydenstryker Tract 8.4 acres	Fairfax Co. Old Keene Mill Rd	Nov-67	Site Purchased	\$39,083
St. Martin's, Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan-64 Jun-62	From DMS DMS Purchased	None \$19,000
St. Martin's, Richmond Rectory	Henrico Co. 1905 Parma Rd	Jul-63	Purchased	\$23,000

IN THE NAME OF TRUSTEES OF THE DIOCESE OF VIRGINIA

St. Matthews, Sterling Park 4.1 acres	Loudoun Co.	Apr-76	Site Purchased from Glebe Prop.	\$26,110
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ABANDONED CHURCH PROPERTIES

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Meeha- nicsville	Originally 1914	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Rectory Land 1.0 acres	Louisa Co. Rt 640 & 617	Originally 1887	Abandoned Church - from Special Com- missioner of Court	unknown

ACTIVE CHURCH PROPERTIES HELD:

Good Shepherd, Blue- mont	Clarke Co. Rt 7 & 604	unknown Mar-41	From church Purchased	unknown unknown
Good Shepherd, Hickory Hill 11.2 acres	Albermarle Co U.S. 29 South	Mar-56 Apr-56 Jul-56	From Trust of Fds From Church Purchased	unknown unknown \$1,500
Grace Church, Red Hill 1.0 acre	Albermarle Co State Route 706	1880	Gift	unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Rt 624	Jan-57	From Trustees of Archdeaconry of the Blue Ridge	unknown
St. John the Baptist, 4.9 acres	Albermarle Co Rt 637 & 682	1924-1961 Mar-57	Gift & Purchase from Church	unknown unknown
St. Mary's, Berryville one lot	Berryville, Va Buckmarsh St.	Jul-45	Purchased	unknown
St. Paul's, Ingham .75 acres	Page County State Rt. 602	Mar-58	From Church	unknown
St. Paul's, West Point 6 lots	King Wm Co. 15th & F. St West Point	Apr-58	Site Purchased	unknown

**IN THE NAME OF THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

Mayo Memorial Church	Richmond, Va 110 West Franklin Street	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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**IN THE CALENDAR YEARS 1985 AND 1986 THE FOLLOWING
PROPERTIES HAVE BEEN SOLD**

By the Diocesan Missionary Society for the Diocese of Virginia

Bowles Tract 11.2 acres	Henrico County Broad St & I-64	SOLD for benefit of Diocese of Virginia	Aug 1986
O'Shaughnessy Lot Chantilly	Fairfax, Virginia Lot #36, Rockland Village	In Process of being sold	

In the name of the Bishop of the Diocese

Coverstone Tract 3.9 acres	Prince Wm Co Rt. 23 & Coverstone Dr.	SOLD	Oct 1985
Hillard Tract 8.0 acres	Loudoun Co. State Rt. 7 & Broad Run	SOLD	July 1986
St. Aidan's, Alex Rectory	Fairfax Co 3902 Childs Ln	SOLD	July 1985

REPORT OF PLEDGES

THE DIOCESE OF VIRGINIA
PLEDGE REPORT

JUNE 1990

PARISH NAME	% OF NDBI PLEDGED 1989	DOLLAR ESTIMATE 1989	% OF NDBI PLEDGED 1990	DOLLAR ESTIMATE 1990
REGION 1				
UPPER RAPPAHANNOCK				
Aquila Church, Stafford		3,000	3.00	3,000
Christ Church, Brandy Station		600	10.00	600
Christ Church, Spotsylvania	5.50	4,500	5.50	5,400
Emmanuel Church, Port Conway	8.95	1,400		1,800
Incarnation, Mineral	10.00	1,600	10.00	2,500
Piedmont, Madison	5.00	1,500	5.50	1,500
St. Asaph's, Bowling Green	3.50	700	3.50	700
St. George's, Fredericksburg	10.00	20,000	10.00	22,000
St. James', Louisa	5.00	2,160	5.00	2,300
St. John's, King George	12.00	3,300	10.00	3,300
St. Mary's, Colonial Beach		300		400
St. Stephen's, Culpeper	11.80	15,500	11.80	15,000
St. Paul's, Owens		4,000	10.00	3,800
St. Peter's, Port Royal	2.50	250	1.00	250
Trinity, Fredericksburg	10.00	16,000	10.00	18,500
St. Mark's Parish, Little Fork	10.00	5,000	10.00	5,000
Vauter's, Loretto	3.00	600		
Emmanuel Church, Rapidan	6.50	2,400	7.00	3,000
Church of the Messiah, Chancellor Fredericksburg	10.00	8,791		
		91,601		89,050
REGION #2				
LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	5.00	7,000	6.00	7,000
Christ Church, Middlesex	10.00	8,000	10.00	10,000
Cople Parish, Hague	6.50	6,500	7.00	7,600
North Farnham Parish, Farnham	3.00	750	3.50	1,000
Grace Church, Kilmarnock	9.60	25,000	11.10	32,000
Grace Church, Miller's Tavern	6.30	750	6.30	750
Immanuel Church, King & Queen		350		350
Kingston Parish, Mathews	5.00	5,000	6.00	5,250
St. James', Montross	10.00	4,150	10.00	4,150
St. John's, Tappahannock	5.00	2,500	3.00	2,000
St. John's, Warsaw	5.00	2,200	4.00	2,200
St. John's, West Point	16.25	13029	17.5	15229
St. Mary's, Fleeton	4.00	2,500	6.00	3,000
St. Mary's, White Chapel, Lively	22.00	9,770	10.00	4,620
St. Paul's, Miller's Tavern	5.20	2,400	6.00	3,600
St. Paul's, Nomini Grove	7.00	350		300
St. Paul's, West Point	237.00	900	2.25	900
St. Peter's, Oak Grove	10.00	2,500	10.00	2,175
St. Stephen's, Heathsville		1,000		1,100
Trinity, Lancaster		1,155		1,213
Ware, Gloucester		17,000	13.00	17,500
Wicomico Church, Wicomico	6.00	2,400	6.00	2,520
		115,204		124,457

PARISH NAME	% OF NDBI PLEGGED 1989	DOLLAR ESTIMATE 1989	% OF NDBI PLEGGED 1990	DOLLAR ESTIMATE 1990
REGION #3				
ARLINGTON				
Iglesia SAN JOSE', Arlington	10.00	1,250	10.00	1,300
St. Andrew's, Arlington	4.00	12,000	4.21	14,000
St. George's, Arlington	10.00	24,440	10.00	26,800
St. John's, Arlington	6.00	3,000	6.50	3,575
St. Mary's, Arlington	11.00	24,310	11.00	27,000
St. Michael's, Arlington	10.00	16,000	10.00	17,000
St. Peter's, Arlington	7.50	19,500	7.50	16,800
Trinity, Arlington	11.00	26,356	6.00	15,000
Korean Congregation, Arlington	10.00	1,000	2.00	1,200
		127,856		122,675
REGION #4				
ALEXANDRIA				
Christ Church, Alexandria	11.00	110,000	11.00	120,000
Emmanuel Church, Alexandria	10.00	18,000	10.00	18,000
Grace Church, Alexandria	15.00	58,900	14.00	70,890
Immanuel-on-the-Hill, Alexandria	11.00	40,000		44,000
Meade Memorial, Alexandria	2.50	2,000	2.28	2,000
Resurrection, Alexandria	13.00	36,160	14.10	37,000
St. Clement's, Alexandria	10.00	9,000	10.00	11,000
St. Paul's, Alexandria	15.00	70,000	15.00	75,000
La Iglesia de Cristo Rey, Alex.	10.00	670	10.00	1,080
		344,730		378,970
REGION #5				
NORTH FAIRFAX				
Holy Comforter, Vienna	11.00	52,000	11.00	55,188
St. Anne's, Reston	3.00	3,120	4-5	9,450
St. Francis, Great Falls	10.00	20,000	10.00	20,000
St. John's, McLean	20.00	88,000	20.25	88,000
St. Matthew's, Sterling	10.00	8,585	10.00	12,000
St. Thomas, McLean	10.00	13,900	9.00	14,918
St. Timothy's, Herndon	6.00	15,389	6.00	16,938
Holy Cross, Dum Loring, McLean	4.00	5,200	5.00	8,750
St. Dunstan's, McLean	10.50	28,000	9.00	28,000
		234,194		253,244
REGION #6				
MOUNT VERNON				
All Saints-Sharon, Alexandria	6.00	5,760	7.00	5,354
All Saints, Dale City	10.00	30,552	10.50	33,730
Olivet, Alexandria	10.00	14,000	10.00	12,000
Pohick, Lorton	8.00	26,615	8.00	25,375
St. Aidan's, Alexandria	8.00	10,000	9.00	14,100
St. James', Mt. Vernon	10.00	14,310	10.00	15,423
St. Luke's, Wellington, Alexandria	10.00	23,650	10.00	22,496
St. Margaret's, Woodbridge	6.30	14,400	6.00	14,400
St. Mark's, Alexandria		3,000	3.00	3,000
		142,287		145,878

PARISH NAME	% OF NDBI PLEGGED 1989	DOLLAR ESTIMATE 1989	% OF NDBI PLEGGED 1990	DOLLAR ESTIMATE 1990
REGION #7				
WEST FAIRFAX				
Church of the Apostles, Fairfax	10.00	120,000	10.00	130,000
Good Shepherd, Burke	10.00	60,050	10.00	63,160
St. Andrew's, Burke	1.20	4,000	4.60	15,000
St. Christopher's, Springfield	4.20	7,500	4.00	8,500
St. John's, Centerville	14.00	17,915	6.00	10,000
Trinity, Manassas	10.00	27,000	12.00	27,000
Truro, Fairfax	12.00	321,000	10.00	291,172
Epiphany Church, Fairfax		7,500	4.00	11,250
Episcopal Church of Word, Manassas	10.00	12,000	10.00	9,600
St. Peter's-in-the-Woods, Burke			7.00	3,248
		576,965		568,930
REGION #8				
FALLS CHURCH				
Falls Church, Falls Church	18.00	156,150		140,535
St. Alban's, Amundale	10.00	28,000	10.00	29,500
St. John's, Richmond	10.00	19,000	10.00	19,000
St. Patrick's, Falls Church	6.10	6,500	6.00	7,000
St. Paul's, Falls Church	6.00	5,200	5.40	6,000
		214,850		202,035
REGION #9				
EAST RICHMOND				
Messiah/Our Saviour, Highlnd Sprgs.		3,900	4.40	3,600
St. John's, Richmond		7,000	8.00	10,500
St. Paul's, Richmond	13.00	91,572	9.10	114,500
St. Peter's, Richmond	4.00	1,480	4.00	1,500
St. Peter's, New Kent		2,400	1.70	1,200
Varina Church, Varina	3.30	2,200	1.69	1,000
Westover Church, Charles City	7.00	4,400	7.00	4,525
		112,952		136,825
REGION #10				
CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	14.00	68,000	14.50	77,500
Holy Comforter, Richmond	10.00	21,700	10.00	22,200
St. Andrew's, Richmond	10.00	13,200	10.00	13,500
St. James', Richmond	12.50	55,000	12.00	60,000
St. Mark's, Richmond	7.00	16,500		17,500
		174,400		190,700
REGION #11				
NORTH RICHMOND				
Calvary, Hanover	3.00	200		300
Christ Ascension, Richmond	9.00	9,000	10.00	6,600
Creator, Mechanicsville		575		1,000
Emmanuel Church, Richmond	13.00	30,600	14.40	33,720
Epiphany, Richmond	7.00	6,300	7.00	6,300
Immanuel, Old Church	5.00	2,500	6.00	3,300
Our Saviour, Montpelier		2,000		1,000
St. David's, Aylett	0.03	200	10.00	100

PARISH NAME	% OF NDEI PLEGDED 1989	DOLLAR ESTIMATE 1989	% OF NDEI PLEGDED 1990	DOLLAR ESTIMATE 1990
REGION #11 (continued)				
St. James-the-Less, Ashland	9.00	8,000	7.50	9,000
St. Martin's, Doswell	10.00	1,220	9.80	1,400
St. Paul's, Hanover	4.00	3,000	5.00	4,000
St. Philip's, Richmond	6.00	7,000	6.25	7,500
St. Thomas, Richmond		10,000	7.00	10,000
The Fork, Doswell	3.00	2,100	6.80	5,000
		82,695		89,220
REGION #12 WEST RICHMOND				
All Saint's, Richmond	25.00	136,750	22.00	122,650
Grace Church, Goochland	4.61	3,600	6.40	4,500
St. Bartholomew's, Richmond	6.00	3,520		
St. John's, Columbia		1,000		1,000
St. Martin's, Richmond	6.00	5,700	7.00	7,000
St. Mary's, Goochland	17.10	29,000	17.00	32,000
St. Matthew's, Richmond	11.00	28,500	12.00	35,000
St. Stephen's, Richmond	20.00	166,800	20.00	180,600
		374,870		382,750
REGION #13 PIEDMONT				
Emmanuel, Middlebury	10.00	9,957	10.00	9,000
Grace, Casanova	2.25	900	3.00	1,500
Grace, The Plains	10.60	8,918	6.00	9,000
Leeds Parish, Markham	10.00	3,300	10.00	3,300
Our Redeemer, Aldie	10.00	4,258	10.00	4,100
Our Saviour, Outlands	13.00	8,002	10.00	6,981
Piedmont Parish, Marshall	5.00	5,250	3.00	3,234
St. Andrew's, Ada	10.00	225	9.90	250
St. James', Leesburg	7.15	15,000	9.00	16,500
St. James', Warrenton	10.00	15,000	7-8	15,000
St. Paul's, Haymarket		10,000	10.00	9,000
St. Peter's, Purcellville	7.00	7,500	7.00	8,330
St. Stephen's, Catlett	3.30	1,500	4.70	2,600
Trinity, Upperville	5.00	13,000	5.00	16,000
Trinity, Washington	13.00	10,000	13.50	10,500
St. Luke's, Remington	5.00	1,200	5.00	1,300
Christ Church, Lucketts		150	10.00	2,499
St. David's (Ashburn Miss), Ashburn			10.00	
		114,160		119,094
REGION #14 VALLEY				
Calvary, Front Royal	10.00	12,875	9.90	13,600
Christ Church, Luray	4.50	2,000	4.80	2,400
Cummingham Chapel Parish, Millwood	5.20	4,500	5.50	5,500
Emmanuel, Harrisonburg	6.40	9,000	7.00	11,000
Emmanuel, Woodstock	4.50	3,000	8.30	4,500
Frederick Parish, Winchester	12.25	29,431	12.25	32,119
Good Shepherd, Bluemont	8.25	500	4.75	500
Grace, Berryville	8.00	5,500	10.00	6,500
Grace, Port Republic	6.00	2,712	5.00	2,712
St. Andrew's, Mt. Jackson	10.00	3,900	10.00	4,128

PARISH NAME	% OF NDEI PLEGDED 1989	DOLLAR ESTIMATE 1989	% OF NDEI PLEGDED 1990	DOLLAR ESTIMATE 1990
REGION 14 (continued)				
St. George's, Stanley	8.00	1,200	2.50	1,250
St. Mary's, Berryville	10.00	650	10.00	750
St. Paul's, Ingham	5.50	400		400
St. Paul's, Winchester	7.00	4,000	8.00	5,541
Transfiguration, Orkney Springs		3,500		3,700
St. Stephen's & Good Shepherd Rocky Bar		350	3.00	385
		83,518		94,985
REGION #15 ALBEMARLE				
Buck Mountain, Earlysville		350	2.14	350
Christ Church, Charlottesville	8.50	17,500	8.50	17,772
Christ Church, Gordonsville	4.00	2,400	3.30	2,400
Emmanuel, Greenwood	8.00	9,000	10.00	10,000
Good Shepherd, Boonesville		100		
Grace, Keswick	10.00	5,650	7.50	5,671
Grace, Stanardsville	10.00	1,000	10.00	1,000
Grace, Breno Bluff	1.90	550	2.25	750
Holy Cross, Afton	14.00	1,000	10.00	3,550
McIlhenny Parish, Charlottesville	12.26	1,200	7.00	900
Our Saviour, Charlottesville	10.00	17,500	10.50	19,635
St. Anne's, Scottsville	7.00	4,620	7.50	5,800
St. John's, Ivy	10.00	2,330	10.00	2,300
St. Luke's, Simeon	5.00	350	6.50	365
St. Paul's, Charlottesville		33,000	8.50	36,000
St. Paul's, Ivy	8.00	11,000	8.00	9,760
St. Thomas, Orange	6.00	6,000	6.00	6,500
Trinity, Charlottesville	2.70	1,500	2.50	2,000
Graves Chapel, Graves Mill		300		450
		115,350		125,203
GRAND TOTAL		2,905,632		3,024,016

OFFICIAL ACTS— 1989

BISHOP'S OFFICIAL ACTS - 1989

POSTULANTS FOR HOLY ORDERS: 10

January 13, 1989	Babson, Katharine E.	Immanuel-on-the-Hill, Alexandria
January 13, 1989	Jordan, Katherine H.	Resurrection, Alexandria
January 13, 1989	Riggs, Ann R.	St. James', Mt. Vernon
January 19, 1989	Papile, James A.	Immanuel-on-the-Hill, Alexandria
February 3, 1989	Campbell, Catherine M.	Grace, Alexandria
February 3, 1989	Hill, Harry H., III	St. Paul's, Richmond
February 6, 1989	Mudd, Gwynneth J.	Good Shepherd, Burke
April 5, 1989	Swann, Stuart A.	St. Matthew's, Richmond
April 7, 1989	Milam, Thomas R.	St. Paul's, Winchester
April 12, 1989	Rhodenhiser, James A.	St. Paul's, Charlottesville

CANDIDATES FOR HOLY ORDERS: 8

May 13, 1989	Barker, Gary J. M.	St. Paul's, Charlottesville
May 13, 1989	Brudvig, Dale K.	Good Shepherd, Burke
June 8, 1989	Chipps, James D.	St. Margaret's, Woodbridge
May 13, 1989	Cooper, Gale H.	St. Stephen's, Richmond
May 13, 1989	Haug, Phillip R.	Apostles, Fairfax
November 18, 1989	Lewis, Mark A.	St. Paul's, Ivy
May 13, 1989	Lindsay, Karin H.	Christ, Alexandria
May 13, 1989	Rivera, Roberto A.	The Falls Church, Falls Church

DEACONS ORDAINED BY BISHOP LEE: 7

June 10, 1989	Grace L. Cangialosi	Good Shepherd, Burke
June 10, 1989	Sherry H. Foote	Good Shepherd, Burke
June 10, 1989	Sarah M. Trimble	Good Shepherd, Burke
June 10, 1989	Linnea S. Turner	Good Shepherd, Burke
June 10, 1989	Richard C. Wallis, Jr.	Good Shepherd, Burke
June 10, 1989	John C. Whitnah, Jr.	Good Shepherd, Burke

PRIESTS ORDAINED BY BISHOP LEE: 4

April 4, 1989	Cynthia A. Eby	Emmanuel, Harrisonburg
March 15, 1989	Joan P. Mattia	St. James' Church, Leesburg
March 15, 1989	Louis J. Mattia, Jr.	St. James' Church, Leesburg
April 15, 1989	Mark E. Waldo, Jr.	St. George's, Arlington

PRIESTS ORDAINED FOR BISHOP LEE: 2

March 19, 1989	Stuart C. Wood	Green Country Cluster, Muskogee, OK by The Rt. Rev. Robert Moody
June 17, 1989	Sarah J. Nelson	St. Peter's Mountain Lakes, NJ by The Rt. Rev. John S. Spong

LETTERS DIMISSORY RECEIVED: 19

February 1, 1989	Wesley W. Hinton	Southern Virginia
February 4, 1989	George D. Muir	East Carolina
March 1, 1989	Gustavo A. Mansilla	Argentina and Uruguay
March 15, 1989	Jeffrey Bryan Powers	East Carolina
April 2, 1989	Mark S. Delcuze	West Virginia
May 6, 1989	Mary C. Miller Sulerud	Minnesota

June 15, 1989 Robert H. Malm
 July 1, 1989 R. Dale Harmon
 July 1, 1989 Marshall Dow Sanderson
 July 1, 1989 Ronald L. Woodruff
 July 14, 1989 Eric W. Turner
 September 15, 1989 Mary Toohey Cushman
 September 15, 1989 Thomas Spaulding Cushman
 September 17, 1989 John Frederick Glover
 October 30, 1989 Robert Pettigrew
 December 11, 1989 Patrick P. Augustine
 November 17, 1989 Scott Augustus Arnold
 December 31, 1989 George C. Estes

New Hampshire
 Southwestern Florida
 South Carolina
 Connecticut
 Pittsburgh
 Maine
 Maine
 Minnesota
 Southern Virginia
 Chicago
 Tennessee
 Southern Virginia

LETTERS DIMISSORY GIVEN: 30

January 1, 1989 William A. Guthrie
 January 1, 1989 Berry E. Parsons
 February 1, 1989 Charles L. Johnson
 February 26, 1989 Raymond Quigg Lawrence
 March 2, 1989 David J. Tetrault
 April 14, 1989 John W. Howe
 July 1, 1989 Carleton B. Bakkum
 July 1, 1989 Paul B. Barthelemy
 July 1, 1989 David S. Bateman
 July 1, 1989 Jeffrey Bryan Powers
 July 1, 1989 Stuart H. Smith
 July 1, 1989 Frederick T. VanderPoel
 July 1, 1989 W. Frisby Hendricks, III
 July 6, 1989 Rodney V. Rice
 July 23, 1989 Robert A. Rauh
 July 24, 1989 Zachary W.M. Fleetwood
 July 28, 1989 Sarah Johnson Nelson
 July 28, 1989 Jo-Ann R. Murphy
 July 30, 1989 William E. Dornemann
 August 15, 1989 Carol L. Anderson
 September 1, 1989 Donald G. Place
 September 1, 1989 Robert D. Koth
 September 15, 1989 Richard C. Wallis, Jr.
 September 15, 1989 Robert O. Lundquist
 October 1, 1989 Peter W. Boone
 October 17, 1989 Harold Hammond
 November 13, 1989 R. Gary Mathewes-Green
 December 1, 1989 Charles M. Irish
 December 15, 1989 Carl E. Buffington, Jr.
 December 15, 1989 Carl E. Buffington, Jr.
 December 30, 1989 William L. Martin

California
 New York
 Maine
 Southwestern VA
 Southern VA
 Central Florida
 Southern VA
 Northern CA
 Upper SC
 Georgia
 East Tennessee
 Delaware
 Central NY
 Maryland
 Alabama
 Washington
 Newark
 Newark
 East Carolina
 Los Angeles
 Massachusetts
 West Texas
 Florida
 Southern VA
 Massachusetts
 Washington
 Maryland
 Colorado
 Colorado
 Newark

MINISTERS RESTORED: 1989

Harold Hammond Restored: 11/13/89 Deposed by Bishop Robert Hall: 7/15/75

LAY READER LICENSES ISSUED FOR 1989: 155

LAY EUCHARISTIC MINISTER LICENSES ISSUED FOR 1989: 466

LAY PREACHER LICENSES ISSUED FOR 1989: 2

PASTORAL LEADER LICENSE ISSUED FOR 1989: 1

LAY CATECHIST LICENSES ISSUED FOR 1989: 3

REMARRIAGES FOR 1989: 323

**OFFICIAL ACTS OF THE STANDING COMMITTEE
 February 1989 - January 1990**

CONSENTED TO THE ORDINATION AND CONSECRATION OF:

The Rev. John Wadsworth Howe as Bishop Coadjutor of the Diocese of Central Florida.
 The Rev. Charles Lindsay Longest as Suffragan Bishop in the Diocese of Maryland.
 The Rt. Rev. Rogers S. Harris as Bishop in the Diocese of Upper South Carolina.
 The Rt. Rev. Claro Huerta Ramos as Bishop in the Diocese of Southeastern Mexico.
 The Rev. James E. Krotz as Bishop in the Diocese of Nebraska.
 The Rev. William Edward Smalley as Bishop in the Diocese of Kansas.
 The Rev. Andrew Hedtler Fairfield as Bishop in the Diocese of North Dakota.
 The Rev. Edward L. Lee, Jr., as Bishop in the Diocese of Western Michigan.

CONSENTED TO THE ELECTION OF:

A Suffragan Bishop for the Diocese of Maryland.
 A Suffragan Bishop in the Diocese of Texas.
 A Bishop Coadjutor-elect, Frank Harris Vest of the Diocese of Southern Virginia.
 The Rev. Artemio Masweng Zambala as Bishop in the Diocese of North Central Philippines
 The Rev. Sergio Carranza-Gomez as Bishop in the Diocese of Mexico.
 A Suffragan Bishop in the Diocese of North Carolina.
 A Bishop Coadjutor-elect, Robert Jefferson Hargrove of the Diocese of Western Louisiana.

APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE PRIESTHOOD:

The Rev. Lloyd B. Addington
 The Rev. Cynthia A. Eby
 The Rev. Joan P. Mattia
 The Rev. Louis J. Mattia, Jr.
 The Rev. Sarah J. Nelson
 The Rev. Susan M. Tyree
 The Rev. Stuart C. Wood
 The Rev. Mark E. Waldo, Jr.

APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE DIACONATE:

Grace L. Cangialosi
 Sherry H. Foote
 Sarah M. Trimble
 Linnea S. Turner
 Richard C. Wallis, Jr.
 John C. Whitnah, Jr.

APPROVED THE BISHOP'S REQUEST THAT THE FOLLOWING POSTULANTS BE ADMITTED AS CANDIDATES FOR HOLY ORDERS:

Gary J.M. Barker
 Dale K. Brudvig
 James D. Chipps
 Gale H. Cooper
 Philip R. Haug
 Karin H. Lindsay
 Roberto C. Rivera

APPROVED A CHANGE IN REGIONAL AFFILIATION:

Consented to the request for a change of Regional affiliation for St. Dunstan's, McLean, from Region III to Region V.

APPROVED THE BISHOP'S APPOINTMENT OF THE FOLLOWING TO BE DEANS OF REGIONS:

I H. Vance Mann, III
II Dennis J.J. Schmidt, II
III Andrew T. P. Merrow
IV James M. Green
V Robert S. Denig
VI Harold N. White
VII David R. Harper
VIII Robert H. Lyles

IX Marian K. Windel
X Allen C. Coffey
XI Martin F. McCarthy
XII William L. Sachs
XIII Roma W. Maycock
XIV Dwight L. Brown
XV Harold H. Hallock, Jr.

**REPORT OF
CONFIRMATIONS
AND
RECEPTIONS
1989**

CONFIRMATIONS - RECEPTIONS - REAFFIRMATIONS

1989

<u>BISHOP</u>	<u>NO. OF SERVICES</u>	<u>CONFIRMATIONS</u>	<u>RECEPTIONS</u>	<u>REAFFIRMATIONS</u>
Peter James Lee	85	517	300	121
Robert P. Atkinson	77	364	208	90
David H. Lewis, Jr.	1	0	0	0
Robert F. Gibson, Jr.	1	14	8	1
David K. Leighton	4	26	6	10
Philip A. Smith	4	7	0	0
James W. Montgomery	2	16	9	1

BISHOP LEE'S 1989 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, January 8	a.m. Epiphany, Richmond	0	2	0
	p.m. Our Saviour, Sandston	0	0	0
Sunday, January 15	a.m. St. Matthew's, Sterling	11	5	4
Sunday, January 22	a.m. St. Peter's, New Kent	1	7	0
Thursday-Saturday January 26-28	Annual Council of the Diocese - Richmond, Virginia			
Sunday, February 5	a.m. St. Matthew's, Richmond	8	1	0
	p.m. Christ-Ascension, Richmond	4	0	0
Sunday, February 12	a.m. St. Alban's, Annandale	4	3	0
	p.m. St. John's, Arlington	0	0	0
Sunday, February 19	a.m. Holy Cross, Dunn Loring	6	5	0
	p.m. St. Peter's, Purcellville	3	0	0
Sunday, February 26	a.m. St. Margaret's, Woodbridge	7	5	2
	p.m. St. James', Louisa	0	3	1
Sunday, March 12	a.m. St. Thomas', Richmond	3	1	4
	p.m. Fork Church, Doswell	8	7	1
Tuesday, March 14	p.m. St. James-the-Less, Ashland (Installation and confirmation)	6	4	0
Sunday, March 19	a.m. Emmanuel, Richmond	10	0	1
	p.m. Incarnation, Mineral	8	2	0
Monday, March 20	p.m. St. Philip's, Richmond	8	0	4

Sunday, April 2	a.m. St. Paul's, Charlottesville p.m. St. Anne's, Scottsville	13 0	9 0	2 0
Monday, April 3	a.m. St. Paul's, Alexandria	7	3	4
Sunday, April 9	a.m. St. Stephen's, Richmond p.m. St. Paul's, West Point	39 2	16 0	0 1
Wed, April 12	p.m. Trinity, Lancaster/St. Mary's, Whitechapel at Trinity Lancaster	1 0	1 1	1 0
Sunday, April 16	a.m. St. Peter's, Arlington p.m. St. Barnabas', Annandale	0 5	0 0	0 0
Sunday, April 23	a.m. Christ, Alexandria Epiphany, Herndon	29 16	21 5	0 0
Sunday, April 30	a.m. Christ, Charlottesville p.m. Christ, Luray St. George's, Stanley at Christ, Luray	16 2 0	4 0 1	0 2 0
Monday - Wednesday, May 1-3 - Clergy/Clergy Spouse Conference, Shrine Mont				
Sunday, May 7	a.m. Grace, Alexandria Meade Memorial at Grace, Alexandria p.m. Emmanuel, Middleburg Our Redeemer, Aldie	3 1 3 0	3 0 6 1	0 1 3 0
Sunday, May 14	a.m. All Saints', Richmond	31	2	2
Sunday, May 21	a.m. Truro, Fairfax	15	0	0
Sunday, May 28	a.m. St. Mary's, Colonial Beach p.m. St. Peter's, Oak Grove p.m. St. James', Montross	3 3 4	2 3 1	5 0 0
Sunday, June 4	a.m. Trinity, Manassas p.m. St. Paul's, Haymarket	8 6	3 1	0 0
Sunday, June 11	a.m. The Falls Church, Falls Church p.m. St. Clement, Alexandria Emmanuel, Alexandria at St. Clement	7 7 1	27 0 0	22 2 0
Wednesday, June 14	p.m. Cople, Hague St. James, Montross at Cople, Hague	8 1	0 0	0 0
Sunday, June 18	a.m. Pohick, Lorton	17	15	2
Sunday, June 25	a.m. St. Dunstan's, McLean p.m. Calvary, Hanover	1 0	4 0	1 0
Sunday, July 2	a.m. North Farnham/ St. John's, Warsaw	0 2	0 0	0 0
Tuesday, July 25	p.m. St. Mary's, Lively/Trinity, Lancaster (Installation)			

Sunday, Sept 10	a.m. St. Andrew's, Burke p.m. St. Mark's, Alexandria	5 0	4 0	1 2
Tuesday, Sept 12	p.m. Grace, Alexandria (Installation)			
Thursday, Sept 14	p.m. St. Mary's, Fleeton	2	0	0
Friday-Friday, Sept 22-29 - House of Bishops				
Sunday, Oct 1	a.m. St. Paul's, Alexandria p.m. St. Paul's, Bailey's Crossroads	0 4	0 1	0 1
Sunday, Oct 8	a.m. St. James's, Richmond p.m. Westover, Charles City	7 0	10 1	5 0
Sunday, Oct 15	a.m. St. Timothy's, Herndon p.m. Leeds, Markham p.m. Grace, The Plains	4 2 2	2 3 0	0 1 0
Thursday, Oct 19	p.m. Wicomico, Wicomico	0	0	0
Sunday, Oct 22	a.m. St. Mary's, Richmond p.m. Grace, Goochland	17 1	9 1	0 0
Sunday, Oct 29	a.m. Resurrection, Alexandria p.m. St. Andrew's, Ada p.m. Trinity, Washington	7 1 1	2 4 1	3 0 1
Monday, Oct 30	p.m. Calvary, Hanover	0	0	0
Sunday, Nov 5	a.m. St. Paul's, Richmond p.m. Varina, Henrico	3 3	2 0	1 0
Tuesday, Nov 7	p.m. Grace, Casanova St. Stephen's, Catlett at Grace, Casanova	3 2	2 2	0 0
Sunday, Nov 12	a.m. St. Francis, Great Falls St. Timothy's, Herndon at St. Francis', Great Falls p.m. All Saints, Sharon Chapel	5 2 0	10 1 0	3 1 0
Sunday, Nov 19	a.m. Grace & Holy Trinity, Richmond p.m. Grace, Miller's Tavern St. Paul's, Miller's Tavern at Grace, Miller's Tavern	19 1 1	8 0 0	0 0 0
Thursday, Nov 30	p.m. St. Andrew's, Arlington Korean Congregation	3 3	1 0	1 0
Sunday, Dec 3	a.m. All Saints, Dale City p.m. St. Thomas', Orange Woodberry Forest School	13 6 0	10 4 0	15 0 0
Wednesday, Dec 6	p.m. The Falls Church, Falls Church	9	19	15
Sunday, Dec 10	a.m. Apostles, Fairfax p.m. Christ, Alexandria	6 34	8 6	6 0
Wednesday, Dec 13	p.m. St. Stephen's, Richmond	0	2	0

Sunday, Dec 17	a.m.	Emmanuel, Harrisonburg	11	11	0
	p.m.	Lynnwood Parish, Port Republic	0	0	0

BISHOP ATKINSON'S 1989 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

DATE	PLACE	CONF	REC	REAFF	
Sunday, Jan 8	a.m.	St. Stephen's, Culpeper	1	3	0
		Little Fork, Rixeyville at St. Stephen's, Culpeper	5	2	2
		Apostles, Fairfax at St. Stephen's Culpeper	1	0	0
	p.m.	Christ, Gordonsville	0	0	0
Sunday, Jan 15	a.m.	Abingdon, White Marsh	6	0	4
	p.m.	St. Martin's, Richmond	10	1	0
		Aquia, Stafford, at St. Martin's, Richmond	1	0	0
Sunday, Jan 22	a.m.	Good Shepherd, Burke	20	6	2
Thursday-Saturday January 26-28		Annual Council of the Diocese - Richmond, Virginia			
Sunday, Feb 5	a.m.	Immanuel-on-the Hill, Alexandria	0	0	0
	p.m.	St. Patrick's, Falls Church	3	0	0
Sunday, Feb 12	a.m.	St. George's, Fredericksburg	4	8	0
	p.m.	Churches of King George	9	0	0
Sunday, Feb 19	a.m.	St. John's, West Point	0	0	0
	p.m.	Immanuel, King & Queen	1	0	0
Sunday, Feb 26	a.m.	Messiah, Highland Springs	3	0	0
	p.m.	Creator, Mechanicsville	9	1	0
Sunday, March 5	a.m.	St. John's, Richmond	6	4	4
	p.m.	Immanuel, Old Church/ St. David's, Aylett	0	4	1
			0	0	0
Sunday, March 12	a.m.	Meade Memorial, Alexandria	9	8	0
	p.m.	St. Michael's, Arlington	3	10	3
Sunday, March 19	a.m.	St. Luke's, Alexandria	17	0	1
	p.m.	Good Shepherd, Boonesville	1	0	0
Sat, Mar 25 Easter Eve	p.m.	Holy Comforter, Richmond	0	0	0
Sunday, April 2	a.m.	Trinity, Fredericksburg	4	6	3
	p.m.	Emmanuel, Rapidan	0	0	0
Sunday, April 9	a.m.	St. John's, McLean	23	8	4
	p.m.	Grace, Stanardsville	5	1	0
Wed, April 12	p.m.	St. George's, Stanley	3	1	1
		St. Paul's, Ingham	0	0	0
Sunday, April 16	a.m.	Calvary, Front Royal	2	1	0

Sunday, April 23	a.m.	Holy Comforter, Vienna	21	16	0
	p.m.	Piedmont, Delaplane	1	1	1
Sunday, April 30	a.m.	Trinity, Upperville	23	0	0
	p.m.	St. Andrew's, Mt. Jackson	0	2	0
		Emmanuel, Woodstock	0	2	0

Monday - Wednesday, May 1-3 - Clergy/Clergy Spouse Conference, Shrine Mont

Sunday, May 7	a.m.	St. Peter's, Richmond	3	3	1
	p.m.	McIlhany, Charlottesville	1	1	0
Sunday, May 14	a.m.	St. George's, Arlington	7	4	1
	p.m.	Messiah, Chancellor	9	0	3
Sunday, May 28	a.m.	Emmanuel, Alexandria	9	3	0
		St. Stephen's, Richmond at Emmanuel, Alexandria	1	0	0
	p.m.	St. Thomas, McLean	0	0	0
		St. Matthew's, Sterling at St. Thomas, McLean	1	2	0
Sunday, June 4	a.m.	St. Christopher's, Springfield	1	6	4
	p.m.	Aquia, Stafford	12	3	23
Wed, June 7	p.m.	Buck Mountain, Earlysville	0	0	0
Sunday, June 11	a.m.	Our Saviour, Charlottesville	7	12	3
Wed, June 14	p.m.	Christ Church, Middlesex	7	1	2
Thursday, June 15	p.m.	Christ, Winchester	15	8	2
Sunday, June 18	a.m.	Grace, Kilmarnock	12	2	0
Sunday, June 25	a.m.	Cunningham Chapel, Millwood	8	4	0
Sunday, July 2	p.m.	San Marcos, Alexandria	3	5	0
Sunday, July 16	a.m.	Kingston Parish, Mathews	1	1	0
Sunday, July 23	a.m.	No visit			
Sunday, Sept 10	p.m.	St. Bartholomew's, Richmond	7	2	0
Sunday, Sept 17	a.m.	St. Mary's, Arlington	3	10	0
	p.m.	St. Luke's, Remington	0	0	1
Friday-Friday, September 22-29		House of Bishops			
Sunday, October 1	a.m.	Trinity, Arlington	2	0	1
	p.m.	Diocesan Hispanic Ministry			
		St. George's, Arlington			
		La Iglesia San Jose	1	1	0
		La Iglesia De Cristo Rey	0	3	0
Sunday, October 8	a.m.	St. Paul's, Ivy	8	0	0
	p.m.	St. John-the-Baptist, Ivy	0	0	0
Sunday, Oct 15	a.m.	St. James', Warrenton	5	0	4
		St. Matthew's, Sterling at St. James', Warrenton	0	1	0

Sunday, Oct 22	a.m.	Epiphany, Herndon	2	14	0
	p.m.	St. John's, Centreville	5	4	1
Sunday, Oct 29	a.m.	Ware, Gloucester	3	5	0
	p.m.	St. Asaph's, Bowling Green	2	1	9
		St. Peter's, Port Royal	0	0	0
		Vauters, Loretto	0	0	0
Sunday, Nov 5	a.m.	St. Aidan's, Alexandria	4	5	0
	p.m.	Episcopal Church of the Word, Manassas	1	1	0
Sunday, Nov 12	a.m.	St. Andrew's, Richmond	5	0	0
	p.m.	St. Paul's, Hanover	5	0	0
Sunday, Nov 19	a.m.	St. James', Mt. Vernon	3	2	1
	p.m.	Holy Trinity Ministry to the Deaf, Springfield	1	0	0
Sunday, Nov 26	a.m.	Grace, Cismont	0	0	0
Sunday, Dec 3	a.m.	Trinity, Charlottesville	0	0	0
	p.m.	Piedmont, Madison	1	2	0
Wed, Dec 6	p.m.	St. Paul's on-the-Hill, Winchester	0	1	0
Sunday, Dec 10	a.m.	St. James', Leesburg	5	8	2
		Christ Church, Lucketts	0	2	1
	p.m.	Grace/St. Mary's, Berryville	1	4	1
Sunday, Dec 17	a.m.	Olivet, Franconia	3	0	0
	p.m.	Emmanuel, Greenwood	9	2	3

BISHOP LEIGHTON'S 1989 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, Feb 5	a.m. Our Saviour, Oatlands	0	0	0
Sunday, April 2	a.m. Christ, Spotsylvania	9	5	0
Sunday, June 4	a.m. All Saints', Dale City	7	1	5
Sunday, June 18	a.m. Immanuel-on-the-Hill, Alexandria	10	0	5

BISHOP SMITH'S 1989 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, April 9	a.m. St. John's, Columbia	0	0	0
Sunday, April 16	a.m. St. John's, Tappahannock	0	0	0
Sunday, April 30	a.m. Good Shepherd, Bluemont	0	0	0
Sunday, Nov. 19	a.m. St. Peter's, Arlington	7	0	0

BISHOP LEWIS' 1989 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, April 9	a.m. St. Martin's, Doswell	0	0	0

BISHOP GIBSON'S 1989 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, May 21	a.m. St. Paul's, Richmond	14	8	1

BISHOP MONTGOMERY'S 1989 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, April 23	a.m. St. Andrew's, Arlington	5	0	0
	Korean Congregation at St. Andrew's, Arlington	5	0	0
Sunday, Dec. 3	a.m. St. Anne's, Reston	6	9	1

**THE DIOCESE OF VIRGINIA
PAROCHIAL STATISTICS
1989**

**THE DIOCESE OF VIRGINIA
ANNUAL PAROCHIAL REPORTS - For Year 1989**

Units Tabulated: 179

CONGREGATIONS		SACRAMENTS/OTHER RITES	
Families	23,157	Holy Eucharists:	
Individuals	11,653	Sunday	13,696
HOUSEHOLDS	34,801	Weekday	6,510
		Private	3,723
MEMBERSHIP		Marriages	1,072
Prior Bap Mems	77,778	Burials	1,035
Baptized Adults	188	All Other	6,671
Baptized Child	1,797		
Restored	603	Lent	28,847
Trans In	3,982	Easter	61,347
		Pentecost	29,516
Died	625	Advent	30,139
Inactive	3,245		
Trans Out	1,779		
PRESENT NUMBER	78,733		
Adult Members	62,570	SCHOOL STATISTICS	
Mems Under 16	16,095	CHURCH SCHOOL	
TOTAL MEMBERS	78,552	O & T	2,685
		N & K	4,030
CONF COMM GS		Grades 1-8	6,770
Prior Conf Comm	52,282	Grades 9-12	1,800
Conf Adults	570	Adults	5,022
Conf Children	451	Total Students	17,622
Received	542	DAY SCHOOL	
Restored	514	Staff	326
Trans In	2,182	N & K	2,234
		Grades 1-8	138
Died	593	Grades 9-12	10
Inactive	1,882	Total Students	2,382
Trans Out	1,513		
PRESENT NUMBER	52,566		
Adult Conf Comm	49,931		
Conf Comm Child	2,632		
TOTAL CCGS	51,413		

REVENUES	
Plate	3,283,059
Pledge	23,229,097
Parish Org	592,943
From Diocese	333,745
Inv. Income	1,417,893
Other	1,862,605
Total General	30,526,810
Bldg Fund	3,323,825
Add Endow	730,323
Inv Income	387,320
Spec Offerings	2,864,945
Total Special	6,928,689
TOTAL REVENUES	37,456,089
Non-Income Rec	3,860,004
GROSS RECEIPTS	41,345,818
Balance January	6,347,954
Proof Total	47,493,954
OTHER PARISH FUNDS	
Bal January	24,115,194
Bal December	26,244,115
Not Above Revenues	5,549,895
Expenses	5,175,559
Inc Above Trans Rec	3,537,917
Trans Dis	2,611,084
REAL ESTATE	
Land Value	40,471,766
Building Value	400,831,695
TOTAL VALUE	441,303,461
INSURANCE	
Buildings	749,041,273
Contents	14,426,006
Total Insurance	763,467,279

STEWARDSHIP	\$14.65
DISBURSEMENTS	
To Diocese	2,968,936
Spec Offerings	538,353
Other Purposes	3,419,537
Total Out	6,927,599
Operating Exp	24,152,869
Major Imp	2,715,237
Purchases	1,239,580
To Endowment	430,718
Total Parish	29,084,395
TOTAL EXPENDITURES	35,896,334
Non-Expense Disb	3,843,736
GROSS DISBURSEMENTS	40,072,235
Balance December	7,636,703
Proof Total	47,585,188
INDEBTEDNESS	
Mortgages	8,928,787
Payables	77,709
Other Debt	63,003
TOTAL DEBT	9,069,499
Interest Paid	592,161
Principal Paid	1,214,723
PLEGGED INCOME	
Pledging Units	21,040
Amount Pledged	24,142,003
To Seminary	160,685
Other Instit.	9,671
PAR NDBI	30,385,597

1989 STATISTICS

COMMUNICANTS SERVICES HELD

COMMUNICANTS AND SERVICES - SUMMARY BY REGION

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region 1 - Upper Rappahannock	2,183	4,508	2,762	2,847	38	26	34	21	104	1,019	497	444	310	87	55
Region 2 - Lower Rappahannock	2,241	4,551	3,148	3,167	24	41	12	7	55	1,013	337	175	610	97	46
Region 3 - Arlington	2,113	4,186	3,695	3,363	38	6	39	10	126	981	707	183	501	70	53
Region 4 - Alexandria	3,650	7,752	5,752	5,767	76	39	67	18	209	1,314	769	340	605	98	164
Region 5 - North Fairfax	2,443	5,629	3,600	3,729	41	47	59	10	187	1,034	378	297	201	45	120
Region 6 - Mount Vernon	1,984	5,065	2,842	2,837	51	24	41	16	131	1,034	544	201	644	41	70
Region 7 - West Fairfax	4,352	11,650	6,368	6,435	59	49	64	27	258	1,153	516	292	392	61	104
Region 8 - Falls Church	1,692	4,244	2,891	2,835	18	6	39	12	73	562	359	97	421	41	30
Region 9 - East Richmond	1,475	2,869	2,192	2,196	43	8	15	7	52	602	331	130	150	50	45
Region 10 - Central Richmond	2,039	4,457	2,859	2,923	20	19	18	13	100	468	236	103	203	69	52
Region 11 - North Richmond	1,856	3,656	2,707	2,722	36	23	11	4	67	826	249	432	386	80	30
Region 12 - West Richmond	2,875	7,674	5,408	5,580	38	80	35	8	128	569	228	108	483	64	98
Region 13 - Piedmont	1,969	3,997	2,393	2,424	34	25	38	14	99	1,121	388	223	400	76	87
Region 14 - Valley	1,518	3,248	2,260	2,271	16	30	36	11	68	867	409	409	751	67	37
Region 15 - Albemarle	2,411	5,247	3,405	3,470	38	28	34	10	140	1,133	562	289	614	89	81
TOTAL - ALL REGIONS	34,801	78,733	52,282	52,566	570	451	542	188	1,797	13,696	6,510	3,723	6,671	1,035	1,072

COMMUNICANTS AND SERVICES

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms Receptions	Baptisms		Holy Eucharists			Other Services		
					Adult	Child	Adult		Child	Sunday	Weekday	Private	Services	Burials	Marriages	
<u>Afton</u>					0	0	0	0	0	26	7	4	19	1	1	
Holy Cross Church	12	38	25	23	0	0	0	0	0	13	107	71	52	12	4	6
<u>Alexandria</u>					0	0	0	0	13	60	264	191	110	77	26	81
All Saints-Sharon Chapel	183	342	250	252	45	18	43	13	8	71	14	8	12	7	6	
Christ Church	1,078	2,507	2,049	2,152	2	9	3	0	31	195	212	91	53	7	13	
Emmanuel Church	242	608	402	373	2	1	3	1	10	52	0	0	11	0	0	
Grace Church	481	904	698	539	3	0	5	0	26	161	50	10	33	10	17	
Iglesia Episcopal de San Marcos	32	94	6	13	6	4	5	1	3	96	5	0	15	0	0	
Immanuel Church-on-the-Hill	484	1,171	702	676	0	0	3	0	5	105	12	12	1	0	1	
La Iglesia de Cristo Rey	25	31	14	17	6	2	0	0	11	151	40	18	271	4	6	
Weede Memorial Church*	124	239	166	180	2	1	0	4	11	94	66	39	21	20	4	
Olivet Church	170	255	198	151	5	5	2	2	11	94	55	12	12	1	4	
Resurrection Church	359	773	439	469	4	0	5	0	8	104	82	48	136	4	7	
St. Aidan's Church	121	281	152	151	0	0	0	0	11	92	82	21	98	7	7	
St. Clement's Church*	135	185	233	237	7	10	0	1	5	108	82	21	98	4	0	
St. Luke's Church	284	696	537	527	2	0	0	3	6	94	17	4	4	4	0	
St. Mark's Church	66	123	85	86	2	0	0	1	44	184	137	22	246	24	35	
St. Paul's Church	690	1,240	1,043	1,079	7	0	3	1	16	106	94	15	12	6	11	
<u>Annandale</u>					1	3	3	0	9	111	84	11	24	11	1	
St. Alban's Church	242	1,293	1,071	1,012	5	0	0	1	2	52	5	15	0	0	0	
St. Barnabas' Church	243	535	335	338	8	1	8	1	4	68	8	0	18	0	2	
<u>Arlington</u>					2	0	0	0	12	140	137	12	4	10	5	
Korean Congregation	19	48	25	38	8	0	1	0	13	124	146	11	4	15	8	
La Iglesia San Jose'	30	42	20	23	8	0	5	2	4	31	6	4	83	3	5	
St. Andrew's Church	366	687	562	573	0	0	0	0	25	105	131	92	37	9	14	
St. George's Church	313	493	510	365	0	0	0	0	4	31	6	4	83	3	5	
St. John's Church	75	94	101	86	0	0	0	0	2	105	131	92	37	9	14	
St. Mary's Church	272	522	290	326	2	0	11	2	25	105	131	92	37	9	14	

*Indicates incomplete or obsolete data

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms Receptions	Baptisms		Holy Eucharists			Other Services		
					Adult	Child	Adult		Child	Sunday	Weekday	Private	Services	Burials	Marriages	
<u>Arlington (Continued)</u>																
St. Michael's Church	270	546	462	461	3	0	10	0	26	159	41	15	68	13	6	
St. Peter's Church	239	682	690	693	4	5	0	2	16	110	111	10	12	6	4	
Trinity Church	248	329	276	264	2	0	0	1	8	85	28	8	158	5	2	
<u>Ashland</u>																
St. James-the-Less Church*	124	338	168	168	0	0	0	0	2	86	55	7	26	5	4	
<u>Aylett</u>																
St. David's Church	31	21	17	17	0	0	0	0	1	40	2	0	10	0	0	
<u>Bailey's Crossroads</u>																
St. Paul's Church	128	280	147	146	0	3	1	2	7	115	58	21	12	4	1	
<u>Berryville</u>																
Grace Church	113	226	157	162	1	1	5	4	7	72	1	150	40	6	10	
St. Mary's Memorial Church	21	35	33	32	0	0	0	0	1	23	2	10	35	2	0	
<u>Bluemont</u>																
Good Shepherd Church	40	74	55	54	0	0	0	0	1	25	1	0	0	1	1	
<u>Boonesville</u>																
Good Shepherd of the Hills Church	30	59	42	40	0	0	1	0	0	22	0	30	36	6	0	
<u>Bowling Green</u>																
St. Asaph's Church*	38	67	54	53	1	0	1	0	2	24	0	1	26	2	1	
<u>Brandy Station</u>																
Christ Church	32	29	25	27	0	0	0	0	3	34	6	1	0	2	4	
<u>Bremo Bluff</u>																
Grace Church	94	66	66	64	0	0	0	0	0	29	2	0	0	5	1	
<u>Burke</u>																
Good Shepherd Church	940	3,022	1,825	1,756	1	19	6	7	53	201	150	63	65	14	31	
St. Andrew's Church	396	1,063	470	461	5	0	4	0	33	117	67	14	34	3	8	

*Indicates incomplete or obsolete data

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	No. of Households	Baptized Persons	Communicants Last Rot.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Casanova</u> Grace Church	65	148	68	71	0	3	2	0	6	33	48	34	0	1	0
<u>Catlett</u> St. Stephen's Church	61	113	85	86	1	1	2	3	5	33	4	27	0	3	0
<u>Centreville</u> St. John's Church	249	547	298	316	3	2	4	0	17	122	46	15	12	2	7
<u>Charles City</u> Westover Parish	122	279	107	109	1	0	1	1	8	35	3	1	8	4	6
<u>Charlottesville</u> Christ Church	416	1,009	725	673	16	2	2	1	38	127	112	31	39	12	19
<u>McIlhenny Parish*</u>	30	115	63	51	1	0	1	0	4	83	24	14	91	1	2
<u>Our Saviour Church</u>	291	636	414	426	3	4	13	2	22	111	87	49	47	9	14
<u>St. Luke's Church, Simeon</u>	14	35	25	25	0	0	0	0	1	23	0	0	35	2	1
<u>St. Paul's Memorial Church</u>	522	982	635	669	8	5	9	5	30	126	198	60	43	9	10
<u>Trinity Church</u>	78	123	65	111	0	0	0	1	4	78	5	15	27	3	0
<u>Christchurch</u> Christ Church	158	245	148	181	4	3	1	0	4	80	6	7	55	8	1
<u>Colonial Beach</u> St. Mary's Church*	152	309	194	189	4	0	0	0	8	100	110	85	16	5	1
<u>Columbia</u> St. John's Church	21	37	34	36	2	0	0	0	1	24	3	8	29	3	2
<u>Dulles</u> St. Stephen's Church	212	413	288	276	1	0	3	1	7	93	55	17	51	22	5
<u>Delaplane</u> Piedmont Parish*	100	230	119	123	1	0	2	1	3	59	47	3	52	1	1

*Indicates incomplete or obsolete data

	No. of Households	Baptized Persons	Communicants Last Rot.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Doswell</u> Fork Church	139	205	118	131	3	5	7	0	12	31	3	5	39	0	3
<u>St. Martin's Church</u>	19	31	22	23	0	0	0	0	0	16	3	6	34	2	0
<u>Dunn Loring</u> Holy Cross Church	154	362	183	186	2	6	5	1	11	103	60	11	6	3	2
<u>Earlyville</u> Buck Mountain Church	21	71	36	28	0	0	0	0	0	32	2	0	25	0	0
<u>Fairfax</u> Apostles Church	781	1,447	1,113	1,147	27	0	15	1	17	106	8	38	1	2	13
<u>Truro Church</u>	1,198	2,919	1,424	1,428	6	8	3	13	58	181	113	41	234	23	28
<u>Falls Church</u> St. Patrick's Church	88	181	160	136	2	0	1	1	3	89	63	6	29	2	1
<u>The Falls Church</u>	991	1,955	1,178	1,203	10	0	34	8	38	141	60	44	344	18	16
<u>Farmham</u> Farmham Church	37	55	40	41	0	0	0	0	0	19	2	4	27	1	0
<u>Fredericksburg</u> Messiah Church, Chancellor	36	58	54	46	4	5	0	1	2	66	42	10	9	1	2
<u>St. George's Church</u>	553	938	624	632	0	4	8	4	11	92	59	40	12	5	8
<u>Trinity Church</u>	340	1,136	519	535	4	0	6	5	21	106	106	156	3	6	15
<u>Front Royal</u> Dalvary Church	182	356	307	263	3	0	0	4	0	132	99	54	11	8	4
<u>Gloucester</u> Ware Church	158	318	255	250	1	2	5	1	8	75	40	27	33	9	5
<u>Goochland</u> Grace Church	54	103	75	78	1	0	1	0	5	35	5	0	29	3	2
<u>Gordonsville</u> Christ Church	61	152	106	104	0	0	0	1	5	67	5	10	27	7	1

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child	Receptions			Sunday	Weekday	Private			
<u>Graves Mill</u> Graves Chapel	13	15	17	15	0	0	0	0	0	8	0	0	79	0	1
<u>Great Falls</u> St. Francis Church	202	226	167	174	1	4	8	0	11	108	7	4	14	4	8
<u>Greenwood</u> Emmanuel Church	114	231	150	181	0	8	3	0	5	51	17	16	0	5	10
<u>Mague</u> Cople Parish	224	415	239	241	5	3	0	2	7	51	12	6	115	10	5
<u>Hamilton</u> Our Saviour Church, Otlands	75	143	117	103	0	0	0	0	7	79	12	19	15	4	8
<u>Hanover</u> Calvary Church St. Paul's Church	33 97	81 192	46 154	45 157	0 3	0 2	0 0	0 0	0 2	34 30	5 11	6 0	39 35	1 4	0 2
<u>Harrisonburg</u> Emmanuel Church	231	714	535	552	2	9	11	0	14	120	82	16	1	8	4
<u>Haymarket</u> St. Paul's Church	110	291	183	200	6	0	1	1	6	109	2	37	0	2	3
<u>Heathsville</u> St. Stephen's Church	30	44	45	39	0	0	0	0	5	66	2	8	3	3	1
<u>Herndon</u> Epiphany Church St. Timothy's Church	225 399	637 1,168	231 560	301 560	6 5	12 2	19 2	3 0	35 34	106 146	7 77	0 6	1 36	2 5	8 16
<u>Highland Springs</u> Messiah Church	78	164	120	122	3	0	0	2	4	59	0	2	17	3	0

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child	Receptions			Sunday	Weekday	Private			
<u>Ivy</u> St. John-the-Baptist Church St. Paul's Church	24 230	111 632	39 463	38 456	0 4	0 4	0 0	0 0	1 10	24 97	3 15	0 12	31 17	3 7	5 4
<u>Keswick</u> Grace Church	148	166	129	127	0	0	0	0	4	54	6	8	22	7	7
<u>Kilmarnock</u> Grace Church	334	826	577	599	2	12	0	0	3	85	50	10	74	18	5
<u>King & Queen Courthouse</u> Immanuel Church	14	23	20	18	0	1	0	0	0	26	3	0	26	0	1
<u>King George</u> Emmanuel Church, Port Conway St. John's Church, King George St. Paul's Church, Owens	13 57 143	13 118 213	11 81 171	13 82 178	0 0 5	0 1 2	0 0 0	0 0 0	0 0 9	19 37 25	1 2 4	2 8 30	2 3 8	0 4 5	0 2 2
<u>Lancaster</u> Trinity Church	54	62	49	55	2	1	0	0	1	0	0	0	0	0	0
<u>Leesburg</u> Christ Church, Lucketts St. James' Church	13 246	25 576	0 359	17 349	0 5	0 0	2 8	1 3	1 14	47 108	2 61	0 13	6 4	1 9	0 14
<u>Lively</u> St. Mary's Whitechapel	88	104	107	104	0	0	0	0	0	26	1	9	27	2	4
<u>Loretto</u> Vauter's Church	38	74	55	57	0	0	0	0	1	48	0	0	28	1	1
<u>Lorton</u> Pohick Church	355	793	554	538	13	6	16	0	17	133	125	24	60	15	14
<u>Louisa</u> St. James' Church	68	125	99	96	0	0	3	0	2	30	3	17	27	4	2

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Luray</u> Christ Church	82	175	123	127	2	0	0	0	6	79	44	60	38	3	2
<u>Madison</u> Piedmont Church	60	138	76	90	1	0	2	0	6	32	8	7	31	2	0
<u>Manassas</u> Episcopal Church of the Word*	47	130	48	67	6	4	5	2	7	54	2	3	1	0	0
Trinity Church	340	1,377	500	496	4	4	2	1	27	159	52	40	25	9	6
<u>Markham</u> Leeds Church	94	154	119	125	2	0	3	1	4	59	2	0	11	5	3
<u>Mathews</u> Kingston Parish	134	418	204	206	1	0	1	0	5	82	10	9	14	8	4
<u>McLean</u> St. Dunstan's Church	281	743	759	534	1	0	4	2	16	107	94	16	117	9	7
St. John's Church	510	1,377	1,119	1,144	9	14	8	2	49	142	73	12	79	19	45
St. Thomas' Church	187	456	314	296	0	0	0	0	4	108	2	16	17	4	2
<u>Mechanicsville</u> Creator Church	106	212	134	157	3	6	1	0	12	88	4	11	26	1	4
Immanuel Church	89	158	114	115	2	0	2	0	5	54	21	4	8	3	2
<u>Middleburg</u> Emmanuel Church	100	204	132	135	3	0	7	1	5	86	71	7	18	7	10
Our Redeemer Church, Aldie	28	61	37	37	0	0	1	0	0	28	2	0	18	0	1
<u>Millers Tavern</u> Grace Church	21	30	54	30	0	1	0	0	0	25	0	1	0	2	0
St. Paul's Church	80	99	99	83	0	1	0	0	4	26	0	1	3	3	1
<u>Millwood</u> Cunningham Chapel Parish	135	256	140	154	0	8	4	0	10	46	7	13	54	7	4

*Indicates incomplete or obsolete data

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Mineral</u> Incarnation Church	51	89	61	63	2	6	2	5	1	24	2	3	9	4	1
<u>Montpelier</u> Our Saviour Church*	46	100	89	92	5	2	0	0	2	26	1	20	26	1	0
<u>Montross</u> St. James' Church	67	149	102	108	2	3	1	0	3	87	47	1	24	2	0
St. Paul's Church, Nomin Grove	15	21	22	21	0	0	0	0	0	6	0	1	7	1	0
<u>Mount Jackson</u> St. Andrew's Church	34	62	48	42	0	0	2	0	4	15	1	9	1	6	1
<u>Mount Vernon</u> St. James' Church	209	1,002	394	401	3	0	2	2	17	115	12	7	28	3	12
<u>New Kent Courthouse</u> St. Peter's Church	180	234	164	163	1	0	7	0	9	33	3	2	3	3	2
<u>Oak Grove</u> St. Peter's Church	56	114	67	79	1	4	3	1	2	29	11	2	23	2	0
<u>Orange</u> St. Thomas' Church	162	318	209	228	2	4	4	0	5	69	63	25	65	5	3
<u>Orkney Springs</u> Transfiguration Shrine	3	3	2	2	0	0	0	0	0	22	10	0	0	0	1
<u>Port Republic</u> Grace Memorial Church, Lynnwood	59	102	92	84	0	0	0	0	0	76	29	14	34	5	1
St. Stephen's-The Good Shepherd	29	47	34	35	0	0	0	0	2	28	2	0	26	1	0
<u>Port Royal</u> St. Peter's Church	21	37	30	29	0	0	0	0	1	19	1	0	1	1	0

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Purcellville</u> St. Peter's Church	133	401	159	174	2	0	1	0	1	50	6	5	14	6	6
<u>Rapidan</u> Emmanuel Church	29	43	34	33	0	0	0	0	1	32	4	1	33	2	2
<u>Reedville</u> St. Mary's Church, Fleeton	85	186	115	102	0	2	0	0	0	80	11	8	29	1	2
<u>Remington</u> St. Luke's Church	39	85	60	63	0	0	0	0	2	42	6	8	14	0	1
<u>Reston</u> St. Anne's Church	245	413	218	262	5	6	13	1	23	131	5	3	5	0	6
<u>Richmond</u> All Saints Church	541	1,740	933	1,004	12	19	4	2	28	82	62	7	124	13	21
Christ Ascension Church	156	277	213	199	0	4	0	2	2	109	82	74	64	14	4
Emmanuel Church, Brook Hill	262	557	481	456	9	2	0	2	5	101	20	73	6	11	3
Epiphany Church	157	337	202	198	2	0	0	0	11	38	4	70	18	13	5
Grace and Holy Trinity Church	660	1,190	915	943	7	13	8	1	38	82	47	14	22	15	11
Holy Comforter Church	234	482	341	335	7	0	0	7	7	118	55	0	3	13	8
St. Andrew's Church	141	778	280	280	2	3	0	1	6	84	9	8	28	5	1
St. Bartholomew's Church	93	205	139	148	0	7	2	0	4	96	21	0	0	7	6
St. James's Church	808	1,678	1,126	1,164	4	3	10	2	47	101	63	49	71	19	27
St. John's Church	161	290	285	279	11	0	5	1	11	108	26	13	8	9	23
St. Mark's Church	196	329	197	201	0	0	19	2	2	83	62	32	79	17	5
St. Martin's Church	182	366	236	241	3	9	0	0	2	106	88	51	144	2	6
St. Mary's Church	312	815	548	605	3	14	10	3	15	58	3	4	36	4	15
St. Matthew's Church	387	1,152	843	850	9	0	0	0	19	78	28	21	19	6	8
St. Paul's Church	636	1,405	1,125	1,137	22	7	0	0	14	137	272	65	25	18	10
St. Peter's Church*	142	204	106	110	3	0	2	1	3	52	19	36	12	2	1
St. Philip's Church	373	562	469	463	6	2	0	0	7	84	7	125	42	12	2
St. Stephen's Church	1,285	3,256	2,600	2,618	8	31	18	3	54	90	18	17	102	26	38
St. Thomas' Church	224	585	480	501	3	0	1	0	6	89	31	31	13	13	1
Varina Church	110	225	204	203	2	1	0	1	2	95	2	11	71	5	3

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Rixeyville</u> Little Fork Church	58	120	69	82	3	0	4	1	4	39	8	15	19	2	1
<u>Sandston</u> Our Saviour Church	46	68	81	73	0	0	0	1	1	83	6	0	6	6	0
<u>Scottsville</u> St. Anne's Parish	99	421	142	152	1	0	0	0	11	94	13	10	0	6	2
<u>Spotsylvania</u> Christ Church	94	226	145	160	1	8	5	1	10	91	6	14	23	8	3
<u>Springfield</u> St. Christopher's Church	176	508	459	463	1	0	6	0	11	107	71	78	19	6	3
<u>Stafford</u> Aquie Church*	188	342	172	206	12	0	0	3	15	108	80	37	9	11	5
<u>Stanardsville</u> Grace Church	52	67	54	59	3	1	1	0	0	12	3	5	11	1	0
<u>Stanley</u> St. George's Church	28	41	34	38	2	1	1	1	0	12	3	1	76	1	0
St. Paul's Church, Ingham	18	24	20	20	0	0	0	0	0	12	2	2	88	0	0
<u>Sterling</u> St. Matthew's Church	179	403	244	250	12	0	8	4	17	145	22	218	27	7	15
<u>Tappahannock</u> St. John's Church	132	262	194	189	0	0	0	0	1	35	4	11	0	4	3
<u>The Plains</u> Grace Church	170	343	225	218	1	1	0	3	8	85	8	41	31	5	8

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations			Baptisms		Holy Eucharists			Other		
					Adult	Child	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Upperville</u> Trinity Church	245	271	144	133	11	14	0	0	12	81	13	2	78	10	17
<u>Vienne</u> Holy Comforter Church	567	1,224	795	857	7	15	15	2	38	151	132	27	17	3	26
<u>Warrenton</u> St. Andrew's Church, Ada	37	40	35	39	0	1	4	0	0	28	1	0	30	1	0
St. James' Church*	295	610	405	408	1	4	4	0	15	113	55	27	25	16	11
<u>Warsaw</u> St. John's Church	88	163	137	138	2	0	0	1	1	45	3	7	34	4	4
<u>Washington</u> Trinity Church	158	302	146	143	1	1	1	0	10	81	48	0	84	5	4
<u>West Point</u> St. John's Church	59	135	92	92	1	0	0	1	3	30	7	3	68	3	2
St. Paul's Church	57	164	66	66	2	0	0	0	0	41	47	31	31	2	0
<u>White Marsh</u> Abingdon Parish	239	567	365	376	1	8	1	1	6	80	57	17	9	9	7
<u>Wicomico Church</u> Wicomico Church	111	151	151	149	0	0	0	0	2	19	24	12	8	5	1
<u>Winchester</u> Christ Church	384	761	509	520	6	9	11	2	12	86	66	55	314	12	5
St. Paul's Church-on-the-Hill	87	217	80	85	0	2	1	0	9	49	58	3	30	0	4
<u>Woodbridge</u> All Saints Church, Dale City	292	777	285	305	16	4	13	2	33	107	51	4	11	1	8
St. Margaret's Church	304	796	387	397	4	3	5	4	21	115	91	59	148	2	13
<u>Woodstock</u> Emmanuel Church	72	155	91	101	0	0	2	0	2	70	2	22	3	7	0

*Indicates incomplete or obsolete data

1989 STATISTICS

CHURCH SCHOOL DAY SCHOOL

CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	229	267	540	172	291	1,270	10	40
Region 2 - Lower Rappahannock	147	138	288	103	289	818	2	23
Region 3 - Arlington	167	203	296	60	174	733	21	60
Region 4 - Alexandria	207	255	545	167	348	1,315	64	314
Region 5 - North Fairfax	155	297	706	118	370	1,491	13	168
Region 6 - Mount Vernon	136	246	462	131	331	1,170	34	228
Region 7 - West Fairfax	431	711	1,144	244	575	2,674	58	495
Region 8 - Falls Church	145	310	350	85	159	904	16	118
Region 9 - East Richmond	109	105	189	45	254	593	0	0
Region 10 - Central Richmond	99	180	229	102	387	898	29	174
Region 11 - North Richmond	142	149	297	88	293	827	16	184
Region 12 - West Richmond	315	560	705	241	717	2,223	30	246
Region 13 - Piedmont	155	203	328	65	209	805	29	238
Region 14 - Valley	109	137	244	64	239	684	4	49
Region 15 - Albemarle	139	269	447	115	386	1,217	9	45
TOTALS - ALL REGIONS	2,685	4,030	6,770	1,800	5,022	17,622	326	2,382

CHURCH SCHOOLS AND DAY SCHOOLS

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Afton</u>								
Holy Cross Church	0	0	0	0	0	0	0	0
<u>Alexandria</u>								
All Saints-Sharon Chapel	10	15	39	14	12	80	0	0
Christ Church	35	73	181	82	0	336	0	0
Emmanuel Church	40	26	77	34	8	145	14	88
Grace Church	20	33	66	6	75	180	19	86
Iglesia Episcopal de San Marcos	2	4	5	0	25	34	0	0
Immanuel Church-on-the-Hill	26	21	50	15	85	171	0	0
La Iglesia de Cristo Rey	0	0	0	0	0	0	0	0
Meade Memorial Church*	10	14	31	3	0	48	0	0
Olivet Church	8	10	12	8	15	45	0	0
Resurrection Church	30	34	59	20	55	168	12	48
St. Aidan's Church	9	30	25	17	30	102	18	138
St. Clement's Church*	5	7	24	3	40	74	7	34
St. Luke's Church	11	16	19	2	30	67	16	90
St. Mark's Church	1	6	10	6	8	30	0	0
St. Paul's Church	39	43	52	4	60	159	12	58
<u>Annandale</u>								
St. Alban's Church	35	38	91	25	115	269	0	0
St. Barnabas' Church	16	30	60	8	11	109	0	0
<u>Arlington</u>								
Korean Congregation of St. Andrew's Church	2	0	7	10	0	17	0	0
La Iglesia San Jose'	2	3	3	3	6	15	0	0
St. Andrew's Church	24	20	40	6	0	66	0	0
St. George's Church	23	30	31	8	35	104	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Arlington (Continued)</u>								
St. John's Church	3	6	16	1	3	26	0	0
St. Mary's Church	17	41	50	0	40	131	0	0
St. Michael's Church	20	32	33	6	30	101	0	0
St. Peter's Church	32	21	49	20	30	120	0	0
Trinity Church	16	22	10	6	30	68	12	60
<u>Ashland</u>								
St. James-the-Less Church*	30	12	83	15	50	160	0	0
<u>Aylett</u>								
St. David's Church	0	0	0	0	0	0	0	0
<u>Bailey's Crossroads</u>								
St. Paul's Church	8	9	10	8	8	35	0	0
<u>Berryville</u>								
Grace Church	5	18	12	0	18	48	0	0
St. Mary's Memorial Church	1	0	1	0	0	1	0	0
<u>Bluemont</u>								
Good Shepherd Church	2	2	8	0	0	10	0	0
<u>Boonesville</u>								
Good Shepherd of the Hills Church	0	0	0	0	0	0	0	0
<u>Bowling Green</u>								
St. Asaph's Church*	4	0	0	0	10	10	0	0
<u>Brandy Station</u>								
Christ Church	3	5	4	0	3	12	0	0
<u>Bremo Bluff</u>								
Grace Church	1	0	0	0	5	5	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Gordonsville</u> Christ Church	2	4	15	0	0	19	0	0
<u>Graves Mill</u> Graves Chapel	5	3	1	0	6	10	0	0
<u>Great Falls</u> St. Francis Church	14	33	52	12	30	127	0	0
<u>Greenwood</u> Emmanuel Church	10	16	23	7	21	67	0	0
<u>Hague</u> Cople Parish	8	8	18	3	25	54	0	0
<u>Hamilton</u> Our Saviour Church, Otlands	0	0	0	0	0	0	0	0
<u>Hanover</u> Calvary Church St. Paul's Church	4 0	5 0	3 0	2 0	7 0	17 0	0 0	0 0
<u>Harrisonburg</u> Emmanuel Church	15	23	56	20	60	159	4	49
<u>Haymarket</u> St. Paul's Church	9	12	21	5	19	57	0	0
<u>Heathsville</u> St. Stephen's Church	1	0	0	0	9	9	0	0
<u>Hamdon</u> Epiphany Church St. Timothy's Church	20 21	111 36	84 159	0 11	30 4	225 210	0 13	0 168
<u>Highland Springs</u> Messiah Church	9	2	2	8	9	21	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Ivy</u> St. John-the-Baptist Church St. Paul's Church	0 8	7 17	5 18	0 0	0 0	12 35	0 0	0 0
<u>Keswick</u> Grace Church	8	6	27	8	24	65	0	0
<u>Kilmarnock</u> Grace Church	27	16	59	37	95	207	0	0
<u>King & Queen Courthouse</u> Immanuel Church	0	0	0	0	0	0	0	0
<u>King George</u> Emmanuel Church, Port Conway St. John's Church, King George St. Paul's Church, Owens	0 8 18	0 33 26	0 20 57	0 14 30	0 11 0	0 78 113	0 0 0	0 0 0
<u>Lancaster</u> Trinity Church	0	0	0	0	0	0	0	0
<u>Leesburg</u> Christ Church, Lucketts St. James' Church	2 28	4 43	5 71	0 10	0 50	9 174	0 6	0 62
<u>Lively</u> St. Mary's Whitechapel	0	0	0	0	0	0	0	0
<u>Loretto</u> Vauter's Church	3	3	11	0	0	14	0	0
<u>Lorton</u> Pohick Church	40	59	98	20	111	288	0	0
<u>Louisa</u> St. James' Church	5	6	14	0	15	35	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Luray</u> Christ Church	16	6	24	6	8	44	0	0
<u>Madison</u> Piedmont Church	5	13	8	0	12	33	0	0
<u>Manassas</u> Episcopal Church of the Word* Trinity Church	18 30	23 31	33 74	7 18	0 25	63 148	0 0	0 0
<u>Markham</u> Leeds Church	3	12	10	0	0	22	3	16
<u>Mathews</u> Kingston Parish	12	7	11	16	24	58	2	23
<u>McLean</u> St. Dunstan's Church St. Joh 's Church St. Thomas' hurch	28 22 23	28 37 30	57 118 62	0 12 30	0 150 15	85 317 137	0 0 0	0 0 0
<u>Mechanicsville</u> Creator Church Immanuel Church	10 19	7 14	33 28	10 10	32 41	82 93	6 4	100 31
<u>Middleburg</u> Emmanuel Church Our Redeemer Church, Aldie	7 11	9 10	29 8	0 0	10 0	48 18	6 0	46 0
<u>Millers Tavern</u> Grace Church St. Paul's Church	0 10	0 8	0 15	0 3	0 0	0 26	0 0	0 0
<u>Millwood</u> Cunningham Chapel Parish	5	10	14	0	7	31	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Mineral</u> Incarnation Church	4	2	15	4	0	21	0	0
<u>Montpelier</u> Our Saviour Church*	7	6	16	5	12	39	0	0
<u>Montross</u> St. James' Church St. Paul's Church, Nomini Grove	7 0	10 0	17 0	10 0	0 0	37 0	0 0	0 0
<u>Mount Jackson</u> St. Andrew's Church	0	0	0	0	0	0	0	0
<u>Mount Vernon</u> St. James' Church	6	14	28	12	0	54	0	0
<u>New Kent Courthouse</u> St. Peter's Church	8	14	21	5	10	50	0	0
<u>Oak Grove</u> St. Peter's Church	12	7	12	0	0	19	0	0
<u>Orange</u> St. Thomas' Church	12	22	18	0	50	90	0	0
<u>Orkney Springs</u> Transfiguration Shrine	0	0	0	0	0	0	0	0
<u>Port Republic</u> Grace Memorial Church, Lynnwood Parish St. Stephen's-The Good Shepherd, Lynnwood	5 0	4 0	8 0	5 0	12 0	29 0	0 0	0 0
<u>Port Royal</u> St. Peter's Church	0	0	0	0	0	0	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Purcellville</u> St. Peter's Church	14	28	49	26	20	123	0	0
<u>Rapidan</u> Emmanuel Church	4	2	2	4	0	8	0	0
<u>Reedville</u> St. Mary's Church, Fleeton	6	7	14	0	24	45	0	0
<u>Remington</u> St. Luke's Church	3	2	3	0	4	9	0	0
<u>Reston</u> St. Anne's Church	23	41	42	0	10	93	0	0
<u>Richmond</u> All Saints Church	70	135	145	85	240	605	12	110
Christ Ascension Church	2	0	0	5	15	20	0	0
Emmanuel Church, Brook Hill	20	18	39	5	30	92	0	0
Epiphany Church	12	18	12	9	25	64	0	0
Grace and Holy Trinity Church	41	84	111	43	150	388	10	40
Holy Comforter Church	20	26	45	10	95	176	0	0
St. Andrew's Church	5	5	15	10	30	60	10	92
St. Bartholomew's Church	25	8	16	7	10	41	0	0
St. James's Church	28	60	50	35	80	225	9	42
St. John's Church	10	8	10	4	40	62	0	0
St. Mark's Church	5	5	8	4	32	49	0	0
St. Martin's Church	14	20	29	7	24	80	0	0
St. Mary's Church	50	96	112	29	120	357	0	0
St. Matthew's Church	31	51	63	11	64	189	7	58
St. Paul's Church	50	45	100	21	135	301	0	0
St. Peter's Church*	12	8	26	0	12	46	0	0
St. Philip's Church	13	27	40	14	6	87	11	78
St. Stephen's Church	120	243	329	102	250	924	6	53
St. Thomas' Church	14	19	15	13	50	97	0	0
Varina Church	11	18	22	7	30	77	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Rixeyville</u> Little Fork Church	5	6	24	2	18	50	0	0
<u>Sandston</u> Our Saviour Church	5	4	4	0	18	26	0	0
<u>Scottsville</u> St. Anne's Parish	9	18	28	12	23	81	0	0
<u>Spotsylvania</u> Christ Church	15	15	35	10	15	75	0	0
<u>Springfield</u> St. Christopher's Church	21	20	20	14	10	64	14	127
<u>Stafford</u> Aquila Church*	14	15	73	13	20	121	0	0
<u>Stanardsville</u> Grace Church	3	2	12	2	0	16	0	0
<u>Stanley</u> St. George's Church	3	4	2	0	8	14	0	0
St. Paul's Church, Ingham	5	4	0	3	6	13	0	0
<u>Sterling</u> St. Matthew's Church (Cameron Parish)	15	17	44	4	16	81	0	0
<u>Tappahannock</u> St. John's Church	5	10	20	0	0	30	0	0
<u>The Plains</u> Grace Church	4	6	6	0	12	24	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Upperville</u> Trinity Church	4	12	8	0	6	26	0	0
<u>Vienna</u> Holy Comforter Church	26	68	189	49	125	431	0	0
<u>Warrenton</u> St. Andrew's Church, Ada St. James' Church*	4 19	5 18	5 30	0 8	12 30	22 86	0 12	0 94
<u>Warsaw</u> St. John's Church	4	0	6	0	8	14	0	0
<u>Washington</u> Trinity Church	9	17	18	9	16	60	0	0
<u>West Point</u> St. John's Church St. Paul's Church	22 6	16 4	17 19	10 0	15 0	58 23	0 0	0 0
<u>White Marsh</u> Abingdon Parish	9	26	50	21	70	167	0	0
<u>Wicomico Church</u> Wicomico Church	2	2	4	0	0	6	0	0
<u>Winchester</u> Christ Church St. Paul's Church-on-the-Hill	22 8	36 10	52 13	15 5	60 23	163 51	0 0	0 0
<u>Woodbridge</u> All Saints Church, Dale City St. Margaret's Church	27 24	43 53	120 111	25 27	70 55	258 246	0 0	0 0
<u>Woodstock</u> Emmanuel Church	14	6	24	3	12	45	0	0

*Indicates incomplete or obsolete data

1989 STATISTICS INCOME EXPENDITURES

INCOME AND EXPENDITURES - SUMMARY BY REGION

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
Region 1 - Upper Rappahannock	1,262,947	192,657	72,369	1,529,973	164,582	1,233,344	49,605	1,447,531	272,684
Region 2 - Lower Rappahannock	1,585,762	317,058	527,696	2,430,516	220,176	1,904,591	174,461	2,299,228	173,392
Region 3 - Arlington	2,164,550	105,672	178,488	2,448,710	269,403	1,799,718	264,473	2,333,594	237,958
Region 4 - Alexandria	3,193,380	843,076	172,984	4,209,440	782,392	2,807,047	220,652	3,810,091	544,250
Region 5 - North Fairfax	2,091,603	116,457	41,428	2,249,488	436,656	1,574,388	307,948	2,318,992	2,042,937
Region 6 - Mount Vernon	1,870,061	331,281	77,373	2,278,715	292,007	1,797,884	206,248	2,296,139	1,353,990
Region 7 - West Fairfax	5,962,935	1,226,802	921,659	8,139,711	2,157,894	5,233,651	610,451	8,218,501	3,122,085
Region 8 - Falls Church	1,678,125	1,048,045	9,139	2,735,309	507,602	1,550,860	103,646	2,162,108	97,987
Region 9 - East Richmond	1,254,893	219,454	63,642	1,537,989	169,187	1,304,070	52,660	1,525,917	7,019
Region 10 - Central Richmond	1,633,045	843,394	106,344	2,582,783	439,031	1,646,754	382,031	2,467,816	0
Region 11 - North Richmond	1,113,160	303,883	214,321	1,631,364	145,004	1,287,084	141,431	1,573,519	271,803
Region 12 - West Richmond	2,176,186	439,658	473,217	3,089,061	700,350	2,120,284	394,687	3,215,321	109,312
Region 13 - Piedmont	1,676,777	462,444	432,568	2,571,789	188,388	1,961,302	400,874	2,550,564	294,312
Region 14 - Valley	1,093,683	120,759	260,587	1,475,029	155,608	1,189,333	122,589	1,467,530	173,323
Region 15 - Albemarle	1,769,703	358,049	308,189	2,435,941	299,319	1,674,085	411,980	2,385,384	368,447
TOTALS - ALL REGIONS	30,526,810	6,928,689	3,860,004	41,345,818	6,927,599	29,085,395	3,843,736	40,072,235	9,069,499

INCOME AND EXPENDITURES

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Afton</u>									
Holy Cross Church	9,491	0	0	9,491	351	5,915	0	6,266	0
<u>Alexandria</u>									
All Saints-Sharon Chapel	125,029	11,657	0	136,686	9,105	96,503	42,571	148,179	3,315
Christ Church	1,042,540	153,292	0	1,195,832	259,789	886,751	46,934	1,193,474	0
Emmanuel Church	208,941	52,773	35,000	296,714	49,840	207,836	19,697	277,373	0
Grace Church	507,190	76,413	0	583,603	164,041	355,940	25,690	545,671	131,527
Iglesia Episcopal de San Marcos	22,647	0	0	22,647	0	30,613	0	30,613	0
Immanuel Church-on-the-Hill	381,577	422,223	0	803,800	86,268	385,401	5,975	477,644	0
La Iglesia de Cristo Rey	63,276	0	0	63,276	1,005	59,010	0	60,015	0
Meade Memorial Church*	77,031	22,199	103,778	203,008	6,772	167,639	22,813	197,224	0
Olivet Church	138,485	40,453	2,012	180,950	37,733	109,311	13,632	160,676	0
Resurrection Church	263,474	100,923	10,824	375,221	76,689	208,385	78,302	363,376	142,955
St. Aidan's Church	156,093	0	0	156,093	15,813	139,867	6,196	161,876	0
St. Clement's Church*	128,430	0	1,542	129,972	10,615	131,878	942	143,435	0
St. Luke's Church	252,861	30,192	0	283,053	36,351	228,225	13,672	278,248	251,050
St. Mark's Church	68,988	24,709	0	93,697	11,942	59,596	24,024	95,562	0
St. Paul's Church	498,274	15,253	21,840	535,367	127,373	373,594	20,299	521,266	269,768
<u>Annandale</u>									
St. Alban's Church	283,317	34,065	0	317,382	58,938	251,665	10,000	320,603	0
St. Barnabas' Church	194,198	27,640	0	221,838	39,272	185,030	11,848	236,150	97,987
<u>Arlington</u>									
Korean Congregation of St. Andrew's Church	45,019	0	0	45,019	0	42,449	0	42,449	0
La Iglesia San Jose'	65,526	587	0	66,113	1,832	60,745	0	62,577	0
St. Andrew's Church	355,965	20,535	3,541	380,041	43,895	294,237	12,000	350,132	46,465
St. George's Church	263,735	8,900	7,124	279,759	31,181	247,584	2,427	281,192	62,150

*Indicates incomplete or obsolete data

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Arlington (Continued)</u>									
St. John's Church	75,978	6,763	3,672	86,413	5,264	67,023	13,128	85,415	0
St. Mary's Church	382,470	0	74,039	456,509	51,505	266,494	118,051	436,050	0
St. Michael's Church	188,515	33,615	17,766	239,896	18,502	167,403	23,986	209,891	116,490
St. Peter's Church	230,500	8,500	0	239,000	33,600	176,300	3,300	213,200	0
Trinity Church	235,859	23,429	0	259,288	42,281	217,422	2,512	262,215	6,125
<u>Ashland</u>									
St. James-the-Less Church*	123,390	1,787	7,653	132,830	12,392	103,107	13,951	129,450	0
<u>Aylett</u>									
St. David's Church	7,117	5,471	800	13,388	365	10,945	800	12,110	109
<u>Bailey's Crossroads</u>									
St. Paul's Church	104,958	139,238	9,139	253,335	27,226	91,363	57,194	175,783	0
<u>Berryville</u>									
Grace Church	59,640	6,291	19,491	85,422	6,408	63,956	14,378	84,742	12,000
St. Mary's Memorial Church	10,620	1,568	0	12,188	1,150	8,860	0	10,010	0
<u>Bluemont</u>									
Good Shepherd Church	9,379	0	0	9,379	700	8,981	0	9,681	0
<u>Boonesville</u>									
Good Shepherd of the Hills Church	9,393	0	0	9,393	105	8,778	0	8,883	0
<u>Bowling Green</u>									
St. Asaph's Church	27,926	0	0	27,926	700	25,675	0	26,375	0
<u>Brandy Station</u>									
Christ Church	0	0	0	0	0	0	0	0	0
<u>Bremo Bluff</u>									
Grace Church	33,830	392	0	34,222	2,290	30,966	6,000	39,256	0

*Indicates incomplete or obsolete data

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Burke</u>	666,389	45,397	51,000	762,786	171,320	527,237	60,759	759,316	252,505
Good Shepherd Church	348,486	38,698	11,948	399,132	21,777	349,938	79,073	450,788	1,286,685
St. Andrew's Church									
<u>Casanova</u>	42,305	3,755	0	46,060	2,912	34,808	595	38,315	0
Grace Church									
<u>Catlett</u>	56,573	10,189	5,054	71,816	1,316	64,128	6,753	72,197	4,337
St. Stephen's Church									
<u>Centreville</u>	138,748	14,645	0	153,393	35,032	118,167	34,198	187,397	0
St. John's Church									
<u>Charles City</u>	58,555	7,991	25,775	92,321	11,433	69,090	10,000	90,523	0
Westover Parish									
<u>Charlottesville</u>	283,249	63,887	88,970	436,106	50,329	314,398	69,831	434,558	0
Christ Church	27,674	0	0	27,674	1,785	17,629	0	19,414	0
McIlhenny Parish*	218,728	191,172	9,015	418,915	41,849	204,765	162,143	408,757	246,891
Our Saviour Church	14,344	0	0	14,344	454	6,906	0	7,360	0
St. Luke's Church, Simeon	427,072	54,401	26,701	508,174	105,482	393,363	0	498,845	0
St. Paul's Memorial Church	69,336	684	65	70,085	3,595	54,112	0	57,707	112,909
Trinity Church									
<u>Christchurch</u>	85,184	3,416	17,520	106,120	16,211	114,661	839	131,711	768
Christ Church									
<u>Colonial Beach</u>	47,500	1,316	5,000	53,816	272	59,302	1,382	60,956	11,580
St. Mary's Church*									
<u>Columbia</u>	11,649	11,135	0	22,784	1,025	21,612	0	22,637	0
St. John's Church									
<u>Quincy</u>	128,039	2,312	0	130,351	23,553	106,800	0	130,353	0
St. Stephen's Church									

*Indicates incomplete or obsolete data

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Delaplane</u>	106,582	36,344	15,452	158,378	17,904	111,356	35,385	164,645	0
Piedmont Parish*									
<u>Doswell</u>	71,480	933	0	72,413	8,263	62,281	0	70,544	0
Fork Church	14,835	525	0	15,360	1,812	9,395	0	11,207	0
St. Martin's Church									
<u>Dunn Loring</u>	152,079	13,752	3,990	169,821	5,640	150,371	13,086	169,097	391,927
Holy Cross Church									
<u>Earlsville</u>	17,615	123	0	17,738	576	16,124	0	16,700	0
Buck Mountain Church									
<u>Fairfax</u>	1,398,413	231,470	80,000	1,709,883	445,577	1,108,508	123,000	1,677,085	122,000
Apostles Church	2,496,805	523,980	0	3,049,100	1,249,768	1,797,301	-216,764	3,046,810	200,000
Truro Church									
<u>Falls Church</u>	115,202	6,048	0	121,250	12,207	105,751	0	117,958	0
St. Patrick's Church	980,450	841,054	0	1,821,504	369,959	917,051	24,604	1,311,614	0
The Falls Church									
<u>Farnham</u>	23,597	6,000	4,748	34,345	1,430	28,591	3,291	33,312	0
Farnham Church									
<u>Fredericksburg</u>	77,210	9,661	0	86,871	3,643	83,664	0	87,307	0
Messiah Church, Chancellor	207,440	41,516	0	248,956	36,420	186,250	0	222,670	0
St. George's Church	200,416	77,917	0	278,363	45,621	209,066	7,347	262,034	48,852
Trinity Church									
<u>Front Royal</u>	137,651	21,889	2,125	161,665	27,465	122,458	1,810	151,733	0
Calvary Church									
<u>Gloucester</u>	129,943	36,762	0	166,705	23,079	122,205	0	145,284	0
Ware Church									
<u>Goochland</u>	74,155	4,048	159,171	237,374	7,848	65,099	219,390	292,337	0
Grace Church									

*Indicates incomplete or obsolete data

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Cordonsville</u> Christ Church	62,501	3,591	28,883	94,975	10,555	71,984	11,225	93,764	0
<u>Graves Mill</u> Graves Chapel	18,298	4,164	40	22,502	3,802	17,668	368	21,838	397
<u>Great Falls</u> St. Francis Church	203,428	0	0	203,428	30,709	137,073	27,778	195,560	164,244
<u>Greenwood</u> Emmanuel Church	127,346	5,911	37,465	170,722	12,801	115,855	39,952	168,608	0
<u>Hague</u> Cople Parish	100,802	11,110	0	111,912	10,292	107,092	5,608	122,992	0
<u>Hamilton</u> Our Saviour Church, Otlands	77,608	14,045	27,500	119,154	24,420	52,247	27,500	104,167	0
<u>Hanover</u> Calvary Church	22,867	239	35,000	58,106	589	55,330	0	55,919	34,478
St. Paul's Church	80,161	0	0	80,161	9,493	70,286	0	79,779	0
<u>Harrisonburg</u> Emmanuel Church	149,487	22,637	105,000	277,124	23,443	246,258	14,274	283,975	105,000
<u>Haymarket</u> St. Paul's Church	122,501	36,333	26,036	184,870	118,884	124,407	41,593	184,884	0
<u>Heathsville</u> St. Stephen's Church	32,675	825	6,420	39,920	2,457	23,578	0	26,035	0
<u>Herndon</u> Epiphany Church	291,025	361,808	525,500	1,178,333	32,790	769,253	418,688	1,220,731	1,178,377
St. Timothy's Church	286,338	26,728	12,047	325,113	37,783	236,380	59,168	333,331	73,550
<u>Highland Springs</u> Messiah Church	56,367	979	4,464	61,810	2,831	49,444	4,658	56,933	2,691

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Ivy</u> St. John-the-Baptist Church	18,750	4,775	9,317	32,842	2,944	27,617	1,900	32,461	0
St. Paul's Church	119,680	4,182	10,500	134,362	18,880	104,403	11,500	134,783	8,250
<u>Keswick</u> Grace Church	98,244	13,752	80,076	192,072	14,334	95,977	79,281	189,592	0
<u>Kilmarnock</u> Grace Church	280,340	41,963	31,535	353,838	46,293	223,183	64,997	334,473	0
<u>King & Queen Courthouse</u> Immanuel Church	9,155	0	0	9,155	508	7,843	1,000	9,351	0
<u>King George</u> Emmanuel Church, Port Conway	18,096	0	13,270	31,366	1,400	31,424	0	32,824	0
St. John's Church, King George	33,457	0	0	33,457	3,300	24,074	2,000	29,374	5,243
St. Paul's Church, Owens	67,287	19,072	0	88,359	6,634	60,637	0	67,270	0
<u>Lancaster</u> Trinity Church	28,873	64,516	0	93,389	2,402	24,375	0	26,777	0
<u>Leesburg</u> Christ Church, Lucketts	0	0	0	0	0	0	0	0	0
St. James' Church	243,895	0	0	243,895	22,950	207,173	4,000	234,123	17,600
<u>Lively</u> St. Mary's Whitechapel	75,340	32,858	15,118	123,316	23,732	94,966	2,912	121,610	0
<u>Loretto</u> Vauter's Church	25,066	0	0	25,066	1,046	18,815	0	19,861	0
<u>Lorton</u> Pohick Church	432,163	45,153	55,093	532,409	60,897	409,054	51,462	521,413	229,235
<u>Louisa</u> St. James' Church	61,744	0	0	61,744	4,296	55,015	0	59,311	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Luray</u> Christ Church	69,685	3,500	0	73,185	5,842	53,023	0	58,865	0
<u>Madison</u> Piedmont Church	32,685	1,437	0	34,122	3,837	30,481	0	34,318	0
<u>Manassas</u> Episcopal Church of the Word* Trinity Church	130,115 223,172	6,458 4,346	0 253,211	136,573 480,729	15,778 158,686	109,898 253,345	0 64,496	125,676 476,527	0 0
<u>Markham</u> Leeds Church	60,286	154,952	38,656	253,894	5,098	250,781	392	256,271	98,000
<u>Mathews</u> Kingston Parish	94,867	1,414	0	96,281	9,286	90,681	0	99,967	0
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas' Church	320,983 481,629 165,606	3,343 24,278 1,507	72,346 25,391 0	396,672 531,298 167,113	41,343 172,070 28,356	260,061 312,494 143,999	89,069 97,795 981	390,473 582,359 173,336	6,728 0 70,000
<u>Mechanicsville</u> Creator Church Immanuel Church	77,959 64,948	2,447 12,409	0 0	80,406 77,357	1,372 3,877	92,138 65,218	4,676 0	98,186 69,095	122,216 0
<u>Middleburg</u> Emmanuel Church Our Redeemer Church, Aldie	139,478 33,384	638 187	4,050 7,000	144,166 40,571	13,271 2,065	112,512 35,449	13,958 0	139,741 37,514	42,425 0
<u>Millers Tavern</u> Grace Church St. Paul's Church	7,398 53,600	3,349 2,106	0 0	10,747 55,706	891 2,733	9,856 53,583	0 4,128	10,747 60,444	0 0
<u>Millwood</u> Dunningham Chapel Parish	110,440	1,449	22,705	134,594	9,133	117,992	0	127,125	0

*Indicates incomplete or obsolete data

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Mineral</u> Incarnation Church	30,615	663	0	31,278	3,919	22,644	0	26,563	0
<u>Montpelier</u> Our Saviour Church*	32,777	0	0	32,777	752	23,790	2,370	26,912	0
<u>Montross</u> St. James' Church St. Paul's Church, Nomini Grove	66,845 3,645	21,922 493	0 1,752	88,767 5,890	11,819 375	58,680 4,042	24,724 0	95,223 4,417	60,000 0
<u>Mount Jackson</u> St. Andrew's Church	41,983	6,636	7,000	55,619	5,201	50,613	1,444	57,258	0
<u>Mount Vernon</u> St. James' Church	149,762	18,608	20,268	188,638	23,867	131,231	17,923	173,021	16,000
<u>New Kent Courthouse</u> St. Peter's Church	74,760	10,131	18,019	102,910	5,508	72,808	23,306	101,622	0
<u>Oak Grove</u> St. Peter's Church	36,195	0	0	36,195	8,967	29,711	0	38,678	0
<u>Orange</u> St. Thomas' Church	126,326	5,924	17,157	149,407	17,287	109,383	22,280	148,950	0
<u>Orkney Springs</u> Transfiguration Shrine	1,269	0	0	1,269	3,300	0	0	3,300	0
<u>Port Republic</u> Grace Memorial Church, Lynnwood Parish St. Stephen's-The Good Shepherd, Lynnwood	45,619 14,939	1,299 404	0 0	46,918 15,343	6,535 379	46,615 15,592	0 0	53,150 15,971	0 0
<u>Port Royal</u> St. Peter's Church	20,649	122	0	20,771	697	17,728	2,000	20,425	0

*Indicates incomplete or obsolete data

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Purcellville</u> St. Peter's Church	117,433	40,599	135,328	293,360	17,689	193,495	65,143	276,327	124,450
<u>Rapidan</u> Emmanuel Church	40,515	10,650	30,000	81,165	6,779	58,440	0	65,219	0
<u>Reedville</u> St. Mary's Church, Fleeton	69,022	0	2,793	71,815	5,467	63,038	0	68,505	15,000
<u>Remington</u> St. Luke's Church	31,250	0	0	31,250	1,889	26,776	0	28,665	0
<u>Reston</u> St. Anne's Church	211,171	18,567	0	229,738	7,117	143,423	97,589	248,129	1,036,389
<u>Richmond</u> All Saints Church	531,905	146,786	0	678,691	231,141	584,067	0	815,208	59,760
Christ Ascension Church	100,653	15,790	6,781	123,224	12,031	101,113	1,428	114,572	0
Emmanuel Church, Brook Hill	265,084	80,062	0	345,146	44,029	232,342	40,117	316,488	0
Epiphany Church	5,170	69,522	164,087	238,779	21,752	208,100	48	229,900	115,000
Grace and Holy Trinity Church	481,065	179,038	96,000	756,103	160,495	410,469	124,157	695,121	0
Holy Comforter Church	231,407	51,208	9,951	292,566	52,448	194,381	9,951	256,780	0
St. Andrew's Church	134,813	98,774	0	233,587	27,257	163,884	110,026	301,167	0
St. Bartholomew's Church	100,243	0	0	100,243	5,322	81,460	3,421	90,203	0
St. James's Church	553,553	466,655	0	1,020,208	160,923	618,469	137,504	916,896	0
St. John's Church	127,311	8,111	0	135,422	7,389	131,626	0	139,015	0
St. Mark's Church	232,207	47,719	393	280,319	37,908	259,551	393	297,852	0
St. Martin's Church	100,801	22,544	9,046	132,391	10,450	100,030	14,946	125,426	0
St. Mary's Church	186,129	74,816	165,000	425,945	38,818	347,009	2,613	388,440	49,552
St. Matthew's Church	287,667	52,403	0	340,070	67,418	249,066	4,317	320,801	0
St. Paul's Church	753,828	186,585	0	940,413	130,835	791,638	0	922,473	0
St. Peter's Church*	73,343	972	2,434	76,749	2,296	69,849	5,461	77,606	4,328
St. Phillip's Church	118,077	63,131	0	181,208	14,114	98,159	62,939	175,212	0
St. Stephen's Church	883,637	127,926	140,000	1,151,563	338,328	671,941	150,000	1,160,269	0
St. Thomas' Church	128,642	51,567	0	180,209	14,163	154,880	15,102	184,145	0
Verina Church	48,173	0	4,560	52,733	3,550	55,734	0	59,284	0

*Indicates incomplete or obsolete data

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Rixeyville</u> Little Fork Church	55,929	8,167	0	64,096	8,828	49,029	0	57,857	0
<u>Sendston</u> Our Saviour Church	62,556	4,685	8,390	75,631	5,345	63,881	9,235	78,461	0
<u>Scottsville</u> St. Anne's Parish	77,768	4,535	0	82,303	11,900	68,886	7,500	88,286	0
<u>Spotsylvania</u> Christ Church	107,569	19,824	24,099	151,492	6,818	116,220	35,112	158,150	207,809
<u>Springfield</u> St. Christopher's Church	269,782	0	0	269,782	27,166	200,004	47,001	274,171	82,518
<u>Stafford</u> Aquia Church*	80,774	0	0	80,774	6,819	78,080	1,764	86,663	0
<u>Stanardsville</u> Grace Church	10,058	556	0	10,614	0	9,356	0	9,356	0
<u>Stanley</u> St. George's Church	48,336	388	0	48,724	1,588	46,568	0	48,156	0
St. Paul's Church, Ingham	8,643	1,179	0	9,822	400	9,298	0	9,698	0
<u>Sterling</u> St. Matthew's Church (Cameron Parish)	134,267	6,557	0	140,824	13,664	122,643	2,105	138,412	293,486
<u>Tappahannock</u> St. John's Church	67,247	15,183	13,452	95,882	3,150	42,941	13,452	59,543	0
<u>The Plains</u> Grace Church	101,751	1,322	20,654	123,727	12,252	100,501	12,713	125,466	0
<u>Upperville</u> Trinity Church	273,103	1,179	152,838	427,120	14,400	261,347	185,342	461,089	0

*Indicates incomplete or obsolete data

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Vienna</u> Holy Comforter Church	457,085	25,068	0	482,153	141,317	328,005	9,446	478,768	13,341
<u>Warrenton</u> St. Andrew's Church, Ada St. James' Church*	5,632 170,450	798 161,308	0 0	6,430 331,758	798 14,259	5,588 315,768	0 0	6,386 330,027	0 0
<u>Warsaw</u> St. John's Church	50,895	396	0	51,291	5,796	34,375	0	40,171	0
<u>Washington</u> Trinity Church	94,546	794	0	95,340	18,281	64,966	7,500	90,747	7,500
<u>West Point</u> St. John's Church St. Paul's Church	85,381 61,169	525 3,783	390,328 0	476,234 64,952	19,978 1,672	456,256 61,223	0 2,710	476,234 65,605	0 10,740
<u>White Marsh</u> Abingdon Parish	171,179	57,132	12,731	241,042	20,106	175,516	37,500	233,122	85,500
<u>Wicomico Church</u> Wicomico Church	52,410	13,305	31,299	97,014	3,532	78,195	13,300	95,027	1,384
<u>Winchester</u> Christ Church St. Paul's Church-on-the-Hill	258,559 59,041	43,571 9,670	43,370 34,338	345,500 103,049	47,912 10,563	258,572 67,538	46,869 25,798	353,353 103,899	16,697 39,626
<u>Woodbridge</u> All Saints Church, Dale City St. Margaret's Church	310,880 235,800	0 160,509	0 0	310,880 396,309	64,919 31,380	226,787 397,310	18,266 18,502	309,972 447,192	404,123 450,267
<u>Woodstock</u> Emmanuel Church	68,392	278	26,558	95,228	5,589	73,009	18,016	96,614	0

*Indicates incomplete or obsolete data

1989 STATISTICS LAND AND BUILDINGS PLEDGING

LANDS AND BUILDINGS AND PLEDGES - SUMMARY BY REGION

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
Region 1 - Upper Rappahannock	771,900	7,844,616	8,616,516	6,980,316	1,075	940,007
Region 2 - Lower Rappahannock	1,533,820	12,545,998	14,079,818	13,908,475	1,526	1,327,981
Region 3 - Arlington	5,405,200	11,504,186	16,909,386	14,012,290	1,273	1,629,333
Region 4 - Alexandria	5,753,000	19,253,908	25,006,908	19,674,982	2,364	2,787,342
Region 5 - North Fairfax	2,254,344	7,291,429	9,545,773	8,235,665	1,470	1,723,820
Region 6 - Mount Vernon	3,620,400	10,073,027	13,693,427	142,365,402	1,338	1,527,942
Region 7 - West Fairfax	2,478,437	121,451,288	123,929,725	121,028,847	2,093	4,350,710
Region 8 - Falls Church	5,878,441	7,614,812	13,493,253	116,871,620	1,048	1,598,728
Region 9 - East Richmond	5,155,000	118,104,373	123,259,373	118,054,836	926	852,380
Region 10 - Central Richmond	811,500	14,778,558	15,590,058	16,189,328	1,372	1,378,875
Region 11 - North Richmond	2,790,300	11,640,300	14,430,600	11,945,250	1,310	903,417
Region 12 - West Richmond	705,124	13,358,453	14,063,577	13,257,793	1,982	2,051,921
Region 13 - Piedmont	1,335,600	15,824,703	17,160,303	19,258,503	870	952,964
Region 14 - Valley	1,049,600	14,576,023	15,625,623	112,492,253	998	883,290
Region 15 - Albemarle	929,100	14,970,021	15,899,121	19,298,339	1,395	1,233,293
TOTALS - ALL REGIONS	40,471,766	400,831,685	441,303,451	763,467,279	21,040	24,142,003

LANDS AND BUILDINGS AND PLEDGES

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Afton</u>						
Holy Cross Church	17,600	96,000	113,600	312,046	0	0
<u>Alexandria</u>						
All Saints-Sharon Chapel	95,000	255,346	350,346	966,116	78	84,530
Christ Church	2,535,700	4,654,229	7,189,929	4,581,229	789	1,020,000
Emmanuel Church	32,600	1,500,000	1,532,600	1,500,000	147	138,000
Grace Church	290,000	5,210,490	5,500,490	4,794,964	342	452,259
Iglesia Episcopal de San Marcos	0	0	0	0	14	5,014
Immanuel Church-on-the-Hill	1,419,700	1,335,400	2,755,100	2,363,800	317	348,748
La Iglesia de Cristo Rey	0	0	0	0	7	8,300
Meade Memorial Church*	150,000	250,000	400,000	131,200	76	71,026
Olivet Church	665,500	1,401,749	2,067,249	1,401,749	77	100,000
Resurrection Church	500,000	925,600	1,425,600	925,600	231	195,400
St. Aidan's Church	0	134,858	134,858	66,501	82	142,000
St. Clement's Church*	250,000	1,298,189	1,548,189	1,298,189	90	93,895
St. Luke's Church	100,000	2,222,346	2,322,346	2,000,000	191	225,900
St. Mark's Church	10,000	783,500	793,500	108,000	58	50,341
St. Paul's Church	575,000	4,080,000	4,655,000	4,080,000	351	454,700
<u>Annandale</u>						
St. Alban's Church	1,200,000	2,502,000	3,702,000	2,193,300	197	247,000
St. Barnabas' Church	300,000	689,400	989,400	689,400	135	156,426
<u>Arlington</u>						
Korean Congregation of St. Andrew's Church	0	0	0	0	8	8,550
La Iglesia San Jose'	0	0	0	0	17	9,234
St. Andrew's Church	335,000	2,522,100	2,857,100	2,522,100	242	300,000
St. George's Church	2,482,500	1,451,035	3,933,535	2,310,300	142	213,848
St. John's Church	300,000	425,000	725,000	425,000	38	44,223

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Arlington (Continued)</u>						
St. Mary's Church	200,000	2,441,970	2,641,970	2,441,970	173	242,078
St. Michael's Church	35,000	164,500	199,500	1,342,029	150	175,000
St. Peter's Church	1,203,600	1,528,000	2,731,600	1,460,700	190	219,700
Trinity Church	519,100	821,300	1,340,400	1,766,800	136	162,680
<u>Ashland</u>						
St. James-the-Less Church*	120,000	872,000	992,000	844,450	96	85,721
<u>Aylett</u>						
St. David's Church	12,000	50,000	62,000	108,000	8	4,050
<u>Bailey's Crossroads</u>						
St. Paul's Church	842,300	297,100	1,139,400	297,100	72	88,600
<u>Berryville</u>						
Grace Church	240,000	719,800	959,800	1,654,400	44	31,914
St. Mary's Memorial Church	15,600	214,063	229,663	214,063	17	5,031
<u>Bluemont</u>						
Good Shepherd Church	0	0	0	107,878,050	6	4,238
<u>Boonesville</u>						
Good Shepherd of the Hills Church	16,900	151,100	168,000	208,800	16	7,998
<u>Bowling Green</u>						
St. Asaph's Church	78,000	103,000	181,000	125,000	42	33,455
<u>Brandy Station</u>						
Christ Church*	0	0	0	0	0	0
<u>Bremo Bluff</u>						
Grace Church	0	439,700	439,700	395,700	20	16,096

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Burke</u>				0	526	576,960
Good Shepherd Church	53,610	971,898	1,025,508		225	317,446
St. Andrew's Church	375,000	1,865,093	2,241,093	1,964,900		
<u>Casanova</u>	145,600	242,800	388,400	484,200	19	23,474
Grace Church						
<u>Catlett</u>	14,000	575,900	589,900	575,900	23	22,254
St. Stephen's Church						
<u>Centreville</u>	21,000	255,000	276,000	560,400	100	114,906
St. John's Church						
<u>Charles City</u>	0	107,900,750	107,900,750	107,900,750	43	43,839
Westover Parish						
<u>Charlottesville</u>	153,300	4,279,000	4,432,300	4,279,000	232	171,993
Christ Church	22,000	167,600	189,600	107,878	0	0
McIlhany Parish*	122,800	1,639,400	1,762,200	1,639,400	179	171,313
Our Saviour Church	18,000	155,514	173,514	139,961	0	0
St. Luke's Church, Simeon	165,000	3,262,600	3,427,600	3,262,600	325	351,156
St. Paul's Memorial Church	58,800	426,400	485,200	666,300	45	45,903
Trinity Church						
<u>Christchurch</u>	12,500	705,600	718,100	818,000	95	95,000
Christ Church						
<u>Colonial Beach</u>	110,000	1,000,000	1,100,000	1,100,000	56	41,000
St. Mary's Church*						
<u>Columbia</u>	15,000	449,100	464,100	600,200	0	0
St. John's Church						
<u>Dulpeper</u>	50,000	1,055,450	1,105,450	951,080	168	106,436
St. Stephen's Church						

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Delaplane</u>						
Piedmont Parish*	323,800	527,400	851,200	527,400	66	81,960
<u>Doswell</u>						
Fork Church	148,900	1,860,200	2,009,100	1,860,200	78	53,000
St. Martin's Church	15,000	172,200	187,200	172,200	19	14,034
<u>Dunn Loring</u>						
Holy Cross Church	65,000	615,000	680,000	615,000	110	143,000
<u>Earlsville</u>						
Buck Mountain Church	49,000	128,900	177,900	284,800	14	11,330
<u>Fairfax</u>						
Apostles Church	253,627	1,305,543	1,559,170	112,334,120	0	0
Truro Church	480,000	112,353,054	112,833,054	0	738	2,711,305
<u>Falls Church</u>						
St. Patrick's Church	506,000	1,363,200	1,869,200	1,363,200	84	94,000
The Falls Church	3,030,141	2,763,112	5,793,253	112,328,620	560	1,012,702
<u>Farnham</u>						
Farnham Church	15,000	0	15,000	311,300	29	23,439
<u>Fredericksburg</u>						
Messiah Church, Chancellor	0	0	0	100,000	26	45,922
St. George's Church	6,000	75,000	81,000	0	192	179,342
Trinity Church	165,000	950,000	1,115,100	0	249	209,004
<u>Front Royal</u>						
Calvary Church	297,000	918,500	1,215,500	848,700	125	138,000
<u>Gloucester</u>						
Ware Church	35,000	980,000	1,015,000	1,079,000	119	99,580
<u>Goochland</u>						
Grace Church	144,000	388,000	532,000	388,000	37	48,872

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Gordonsville</u> Christ Church	19,500	856,800	876,300	856,800	39	40,477
<u>Graves Mill</u> Graves Chapel	3,000	65,000	68,000	34,000	7	4,500
<u>Great Falls</u> St. Francis Church	0	0	0	990,000	105	164,000
<u>Greenwood</u> Emmanuel Church	34,100	1,395,000	1,429,100	1,301,073	96	97,801
<u>Hague</u> Cople Parish	100,000	1,235,000	1,335,000	1,238,000	178	85,732
<u>Hamilton</u> Our Saviour Church, Oatlands	4,000	175,000	179,000	175,000	0	0
<u>Hanover</u> Calvary Church St. Paul's Church	0 0	0 0	0 0	145,000 0	0 0	0 0
<u>Harrisonburg</u> Emmanuel Church	141,900	2,699,600	2,841,500	2,422,040	160	150,172
<u>Haymarket</u> St. Paul's Church	42,200	825,600	867,800	931,700	41	100,100
<u>Heathsville</u> St. Stephen's Church	90,000	385,000	475,000	320,000	24	24,250
<u>Hemdon</u> Epiphany Church St. Timothy's Church	600,000 200,000	2,008,000 1,073,900	2,608,000 1,273,900	2,008,000 1,073,900	250 250	252,000 222,199
<u>Highland Springs</u> Messiah Church	0	0	0	0	60	52,178

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Ivy</u> St. John-the-Baptist Church St. Paul's Church	28,200 85,200	219,396 755,600	247,596 840,800	0 1,081,400	15 153	13,000 111,544
<u>Keswick</u> Grace Church	0	0	0	2,039,970	75	45,855
<u>Kilmarnock</u> Grace Church	225,500	2,211,500	2,437,000	2,211,500	273	274,000
<u>King & Queen Courthouse</u> Immanuel Church	500	45,000	45,500	45,000	7	5,640
<u>King George</u> Emmanuel Church, Port Conway St. John's Church, King George St. Paul's Church, Owens	0 0 80,000	0 0 400,000	0 0 480,000	0 0 350,000	7 27 0	3,210 25,332 0
<u>Lancaster</u> Trinity Church	16,400	125,260	141,660	226,710	18	12,960
<u>Leesburg</u> Christ Church, Lucketts St. James' Church	120,000 500,000	185,000 2,853,203	305,000 3,353,203	185,000 2,853,203	13 183	29,340 162,889
<u>Lively</u> St. Mary's Whitechapel	55,000	610,340	665,340	610,340	74	54,141
<u>Loretto</u> Vauter's Church	18,600	332,736	351,336	332,736	23	18,177
<u>Lorton</u> Pohick Church	942,900	2,252,100	3,195,000	2,252,100	406	333,719
<u>Louisa</u> St. James' Church	25,000	208,500	233,500	207,900	41	37,000

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Luray</u> Christ Church	16,500	347,000	363,500	321,141	51	50,000
<u>Medison</u> Piedmont Church	7,700	108,430	116,130	201,500	42	27,477
<u>Manassas</u> Episcopal Church of the Word* Trinity Church	0 245,200	0 867,200	0 1,112,400	0 2,336,927	0 101	0 151,006
<u>Markham</u> Leeds Church	0	0	0	0	30	11,000
<u>Mathews</u> Kingston Parish	42,100	954,268	996,368	954,268	82	80,043
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas' Church	330,000 521,450 740,000	2,150,281 1,669,665 611,000	2,480,281 2,191,115 1,351,000	1,975,491 1,669,665 527,600	177 411 112	254,020 406,214 148,625
<u>Mechanicsville</u> Creator Church Immanuel Church	30,000 591,800	400,000 770,000	430,000 1,361,800	472,600 1,084,900	71 52	59,141 52,178
<u>Middleburg</u> Emmanuel Church Our Redeemer Church, Aldie	0 0	0 300,000	0 300,000	621,000 450,000	77 21	80,044 21,631
<u>Millers Tavern</u> Grace Church St. Paul's Church	10,000 22,500	132,000 297,000	142,000 319,500	142,000 648,100	23 40	6,500 30,595
<u>Millwood</u> Dunningham Chapel Parish	107,000	3,443,776	3,550,776	3,443,776	85	75,900

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Mineral</u> Incarnation Church	25,000	462,000	487,000	462,600	26	15,942
<u>Montpelier</u> Our Saviour Church*	30,600	115,300	145,900	115,300	30	26,957
<u>Montross</u> St. James' Church St. Paul's Church, Nomini Grove	70,000 10,000	479,000 105,000	549,000 115,000	479,000 90,500	52 10	58,545 5,000
<u>Mount Jackson</u> St. Andrew's Church	25,000	230,400	255,400	0	34	34,975
<u>Mount Vernon</u> St. James' Church	1,500,000	1,115,000	2,615,000	1,115,000	125	141,052
<u>New Kent Courthouse</u> St. Peter's Church	75,000	695,336	770,336	695,336	53	49,938
<u>Oak Grove</u> St. Peter's Church	27,500	275,000	302,500	365,400	28	21,754
<u>Orange</u> St. Thomas' Church	67,200	741,011	808,211	1,183,311	104	70,427
<u>Orkney Springs</u> Transfiguration Shrine	0	40,000	40,000	6,600	1	500
<u>Port Republic</u> Grace Memorial Church, Lynnwood Parish St. Stephen's-The Good Shepherd, Lynnwood	1,600 2,000	516,600 274,770	518,200 276,770	465,210 247,293	52 21	34,702 8,725
<u>Port Royal</u> St. Peter's Church	10,000	417,200	427,200	417,200	12	13,550

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Purcellville</u> St. Peter's Church	6,000	597,400	603,400	1,310,400	77	111,000
<u>Rapidan</u> Emmanuel Church	4,000	100,000	104,000	100,000	20	30,700
<u>Reedville</u> St. Mary's Church, Fleeton	31,000	671,000	702,000	671,000	51	49,916
<u>Remington</u> St. Luke's Church	0	0	0	0	24	19,500
<u>Reston</u> St. Anne's Church	150,250	1,123,764	1,274,014	1,164,400	126	168,256
<u>Richmond</u> All Saints Church	0	4,509,400	4,509,400	4,058,460	460	485,051
Christ Ascension Church	42,000	1,625,400	1,667,400	1,625,400	105	82,011
Emmanuel Church, Brook Hill	1,550,000	2,359,600	3,909,600	2,359,600	241	188,000
Epiphany Church	200,000	1,322,500	1,522,500	1,190,000	81	95,000
Grace and Holy Trinity Church	137,000	2,070,958	2,207,958	2,070,958	426	489,961
Holy Comforter Church	250,000	2,734,000	2,984,000	2,734,000	208	215,000
St. Andrew's Church	24,500	3,399,300	3,423,800	3,059,370	96	82,400
St. Bartholomew's Church	55,000	491,500	546,500	491,500	75	79,461
St. James's Church	400,000	6,574,300	6,974,300	6,574,300	493	502,158
St. John's Church	50,000	1,221,687	1,271,687	1,298,250	119	86,320
St. Mark's Church	0	0	0	1,750,700	149	89,356
St. Martin's Church	78,000	631,346	709,346	631,346	0	90,000
St. Mary's Church	263,124	518,810	781,934	718,000	251	202,073
St. Matthew's Church	150,000	1,733,200	1,883,200	1,733,200	272	273,464
St. Paul's Church	5,000,000	7,780,700	12,780,700	7,780,700	474	532,300
St. Peter's Church*	30,000	905,900	935,900	379,800	73	35,786
St. Philip's Church	0	833,600	833,600	833,600	385	102,000
St. Stephen's Church	0	4,637,087	4,637,087	4,637,087	887	873,000
St. Thomas' Church	50,000	1,259,500	1,309,500	1,134,000	144	141,325
Varina Church	0	0	0	0	44	27,019

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Rixeyville</u> Little Fork Church	80,000	490,500	570,500	490,500	48	46,000
<u>Sandston</u> Our Saviour Church	0	0	0	0	60	25,000
<u>Scottsville</u> St. Anne's Parish	0	0	0	1,314,300	63	65,700
<u>Spotsylvania</u> Christ Church	0	871,500	871,500	871,500	96	107,460
<u>Springfield</u> St. Christopher's Church	450,000	1,824,500	2,274,500	1,824,500	153	227,087
<u>Stafford</u> Aquia Church*	112,600	1,270,300	1,382,900	1,270,300	0	0
<u>Stenardsville</u> Grace Church	68,500	191,000	259,500	191,000	12	8,200
<u>Stanley</u> St. George's Church	25,000	789,800	814,800	710,820	30	0
St. Paul's Church, Ingham	5,000	109,590	114,590	107,590	19	7,000
<u>Sterling</u> St. Matthew's Church (Cameron Parish)	26,694	447,000	473,694	443,000	88	90,091
<u>Tappahannock</u> St. John's Church	56,000	603,300	659,300	572,300	93	56,076
<u>The Plains</u> Grace Church	53,000	848,000	901,000	2,418,800	67	60,413
<u>Upperville</u> Trinity Church	40,000	7,960,000	8,000,000	8,000,000	156	174,667

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Vienna</u> Holy Comforter Church	550,950	1,751,100	2,302,050	1,752,100	268	381,435
<u>Warrenton</u> St. Andrew's Church, Ada St. James' Church*	12,000 0	105,000 0	117,000 0	96,500 0	12 0	2,522 0
<u>Warsaw</u> St. John's Church	46,820	0	46,820	532,000	46	40,538
<u>Washington</u> Trinity Church	75,000	629,400	704,400	629,400	61	52,170
<u>West Point</u> St. John's Church St. Paul's Church	47,800 32,000	487,330 200,000	535,130 292,000	838,330 176,193	35 52	85,000 32,009
<u>White Marsh</u> Abingdon Parish	554,800	1,657,200	2,212,000	1,467,200	145	143,263
<u>Wicomico Church</u> Wicomico Church	33,400	387,200	420,600	112,334	52	44,000
<u>Winchester</u> Christ Church St. Paul's Church-on-the-Hill	138,000 0	3,515,950 0	3,653,950 0	3,515,950 0	260 53	231,920 67,665
<u>Woodbridge</u> All Saints Church, Dale City St. Margaret's Church	100,000 207,000	864,553 1,043,575	964,553 1,250,575	864,553 133,591,383	202 119	265,500 184,900
<u>Woodstock</u> Emmanuel Church	35,000	756,174	791,174	550,000	40	42,548

*Indicates incomplete or obsolete data

1989 STATISTICS SALARY ALLOWANCES

SALARY AND ALLOWANCES

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Afton</u>				
Holy Cross Church	\$ 2,700	0	0	0
<u>Alexandria</u>				
All Saints-Sharon Chapel	\$ 29,128	P	P	3,225
Christ Church	\$ 38,255	P	P	P
Emmanuel Church	\$ 37,765	P	P	0
Grace Church	\$ 38,520	P	P	4,800
Iglesia Episcopal de San Marco	\$ 0	0	0	0
Immanuel Church-on-the-Hill	\$ 42,000	0	4,000	2,000
La Iglesia de Cristo Rey	\$ 26,700	12,600	2,700	0
Meade Memorial Church*	\$ 18,000	14,000	0	1,800
Olivet Church	\$ 24,370	P	P	P
Resurrection Church	\$ 48,094	7,440	2,520	2,000
St. Aidan's Church	\$ 17,150	13,460	0	2,400
St. Clement's Church*	\$ 19,000	7,200	1,800	1,800
St. Luke's Church	\$ 32,318	19,194	0	0
St. Mark's Church	\$ 22,268	12,000	2,400	1,800
St. Paul's Church	\$ 38,200	4,000	0	1,800
<u>Annandale</u>				
St. Alban's Church	\$ 40,891	P	P	P
St. Barnabas' Church	\$ 35,232	15,000	0	3,655
<u>Arlington</u>				
Korean Congregation of St. Andrew's Church	\$ 14,400	9,600	0	0
La Iglesia San Jose'	\$ 26,208	12,000	3,340	3,000
St. Andrew's Church	\$ 35,360	P	P	3,600
St. George's Church	\$ 38,465	0	0	3,430
St. John's Church	\$ 20,000	9,700	1,800	2,400
St. Mary's Church	\$ 26,000	14,926	3,175	3,296
St. Michael's Church	\$ 35,059	P	P	3,045

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Arlington</u> (Continued)				
St. Peter's Church	\$ 33,650	P	P	2,500
Trinity Church	\$ 34,491	P	2,756	3,800
<u>Ashland</u>				
St. James-the-Less Church*	\$ 23,500	P	3,000	3,000
<u>Aylett</u>				
St. David's Church	\$ 2,930	0	0	0
<u>Bailey's Crossroads</u>				
St. Paul's Church	\$ 26,787	P	P	.26 per mi
<u>Berryville</u>				
Grace Church	\$ 22,500	P + 500	3,500	2,000
St. Mary's Memorial Church	\$ 2,500	0	0	0
<u>Bluemont</u>				
Good Shepherd Church	\$ 4,800	0	0	0
<u>Boonesville</u>				
Good Shepherd of the Hills Church	\$ 4,800	0	0	202
<u>Bowling Green</u>				
St. Asaph's Church	\$ 15,600	0	0	400
<u>Brandy Station</u>				
Christ Church	\$ 10,000	3,000	0	600
<u>Bremo Bluff</u>				
Grace Church	\$ 14,000	0	0	2,200
<u>Burke</u>				
Good Shepherd Church	\$ 36,000	14,400	0	4,000
St. Andrew's Church	\$ 35,564	14,352	3,270	2,700

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Casanova</u>				
Grace Church	\$ 11,786	P	0	0
<u>Catlett</u>				
St. Stephen's Church	\$ 8,413	0	1,300	1,000
<u>Centreville</u>				
St. John's Church	\$ 36,000	10,200	1,800	6,000
<u>Charles City</u>				
Westover Parish	\$ 25,500	P	P	2,000
<u>Charlottesville</u>				
Christ Church	\$ 31,600	0	0	0
McIlhenny Parish*	\$ 8,600	P	0	1,200
Our Saviour Church	\$ 28,400	12,500	0	2,000
St. Luke's Church, Simeon	\$ 0	0	0	0
St. Paul's Memorial Church	\$ 30,400	18,200	0	3,000
Trinity Church	\$ 25,500	0	0	2,000
<u>Christchurch</u>				
Christ Church	\$ 29,500	P	P	4,000
<u>Colonial Beach</u>				
St. Mary's Church*	\$ 20,300	0	0	2,800
<u>Columbia</u>				
St. John's Church	\$ 2,500	0	0	600
<u>Oulpeper</u>				
St. Stephen's Church	\$ 16,460	P	P	P
<u>Delaplane</u>				
Piedmont Parish*	\$ 23,375	10,500	3,000	3,200

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Doswell</u>				
Fork Church	\$ 30,829	0	0	3,000
St. Martin's Church	\$ 3,000	0	0	900
<u>Dunn Loring</u>				
Holy Cross Church	\$ 42,000	0	0	3,500
<u>Earlsville</u>				
Buck Mountain Church	\$ 8,000	0	0	0
<u>Fairfax</u>				
Apostles Church	\$ 46,763	31,436	0	P
Truro Church	\$ 42,000	12,000	0	3,000
<u>Falls Church</u>				
St. Patrick's Church	\$ 27,920	P+1,300	P	1,300
The Falls Church	\$ 46,750	P	4,000	4,500
<u>Farnham</u>				
Farnham Church	\$ 8,435	1,200	810	1,089
<u>Fredericksburg</u>				
Messiah Church, Chancellor	\$ 24,000	10,000	0	3,000
St. George's Church	\$ 26,000	9,930	1,550	1,900
Trinity Church	\$ 32,245	P	P	4,795
<u>Front Royal</u>				
Calvary Church	\$ 34,470	9,000	3,000	3,000
<u>Gloucester</u>				
Ware Church	\$ 28,533	9,900	3,000	4,200
<u>Goochland</u>				
Grace Church	\$ 22,560	P	1,600	2,500
<u>Gordonsville</u>				
Christ Church	\$ 24,000	P	P	2,500

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Graves Mill</u>				
Graves Chapel	\$ 3,600	0	0	0
<u>Great Falls</u>				
St. Francis Church	\$ 26,700	18,000	0	2,600
<u>Greenwood</u>				
Emmanuel Church	\$ 29,960	P	P	4,000
<u>Hague</u>				
Cople Parish	\$ 27,300	P	P	P
<u>Hamilton</u>				
Our Saviour Church, Otlands	\$ 15,000	15,000	0	0
<u>Hanover</u>				
Calvary Church	\$ 17,349	0	0	0
St. Paul's Church	\$ 24,000	9,600	0	1,000
<u>Harrisonburg</u>				
Emmanuel Church	\$ 30,000	P	0	2,400
<u>Haymarket</u>				
St. Paul's Church	\$ 29,320	P	P	P
<u>Heathsville</u>				
St. Stephen's Church	\$ 7,000	0	0	1,200
<u>Herndon</u>				
Epiphany Church	\$ 30,933	18,000	3,100	P + 600
St. Timothy's Church	\$ 32,947	12,000	3,245	3,950
<u>Highland Springs</u>				
Messiah Church	\$ 25,000	16,000	0	4,800
<u>Ivy</u>				
St. John-the-Baptist Church	\$ 8,400	0	0	200
St. Paul's Church	\$ 21,525	8,000	3,000	3,000

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Keswick</u> Grace Church	\$ 29,850	P	P	P
<u>Kilmarnock</u> Grace Church	\$ 45,425	P + 4,200	P	4,000
<u>King & Queen Courthouse</u> Immanuel Church	\$ 2,500	0	0	800
<u>King George</u> Emmanuel Church, Port Conway	\$ 24,500	0	0	6,000
St. John's Church, King George	\$ 0	0	0	0
St. Paul's Church, Owens	\$ 0	0	0	0
<u>Lancaster</u> Trinity Church	\$ 7,738	2,636	540	1,080
<u>Leesburg</u> Christ Church, Lucketts	\$ 11,700	0	0	0
St. James' Church	\$ 39,180	0	0	3,500
<u>Lively</u> St. Mary's Whitechapel	\$ 18,057	6,153	1,260	2,520
<u>Loretto</u> Vauter's Church	\$ 5,307	1,350	765	526
<u>Lorton</u> Pohick Church	\$ 33,380	P	P	3,544
<u>Louisa</u> St. James' Church	\$ 25,500	4,000	3,000	2,000
<u>Luray</u> Christ Church	\$ 28,500	P	P	2,000
<u>Madison</u> Piedmont Church	\$ 13,440	3,600	1,200	1,200

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Manassas</u> Episcopal Church of the Word*	\$ 25,389	7,596	0	1,899
Trinity Church	\$ 31,000	13,000	2,600	3,600
<u>Markham</u> Leeds Church	\$ 21,000	P	P	0
<u>Mathews</u> Kingston Parish	\$ 25,028	6,105	0	.24 per mi
<u>McLean</u> St. Dunstan's Church	\$ 36,050	18,540	3,090	3,000
St. John's Church	\$ 44,298	0	2,714	4,500
St. Thomas' Church	\$ 32,295	20,160	0	3,200
<u>Mechanicsville</u> Creator Church	\$ 19,000	8,600	2,400	2,310
Immanuel Church	\$ 21,500	P	P	2,400
<u>Middleburg</u> Emmanuel Church	\$ 18,140	11,487	0	0
Our Redeemer Church, Aldie	\$ 9,060	5,744	0	700
<u>Millers Tavern</u> Grace Church	\$ 5,040	0	0	0
St. Paul's Church	\$ 26,449	6,000	2,615	.24 per mi
<u>Millwood</u> Cunningham Chapel Parish	\$ 25,500	P	P	3,600
<u>Mineral</u> Incarnation Church	\$ 0	12,000	0	1,465
<u>Montpelier</u> Our Saviour Church*	\$ 12,900	0	0	0

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Montross</u>				
St. James' Church	\$ 16,889	P	1,488	3,162
St. Paul's Church, Nominl Grove	\$ 2,400	0	0	0
<u>Mount Jackson</u>				
St. Andrew's Church	\$ 13,305	0	3,000	1,200
<u>Mount Vernon</u>				
St. James' Church	\$ 36,532	P	P	2,700
<u>New Kent Courthouse</u>				
St. Peter's Church	\$ 24,000	P	1,800	1,800
<u>Oak Grove</u>				
St. Peter's Church	\$ 10,351	P	912	1,938
<u>Orange</u>				
St. Thomas' Church	\$ 28,608	9,600	2,400	1,500
<u>Orkney Springs</u>				
Transfiguration Shrine	\$ 0	0	0	0
<u>Port Republic</u>				
Grace Memorial Church, Lynnwood Parish	\$ 11,233	P	P	1,462
St. Stephen's-The Good Shepherd	\$ 6,048	2,030	717	787
<u>Port Royal</u>				
St. Peter's Church	\$ 10,400	0	0	0
<u>Purcellville</u>				
St. Peter's Church	\$ 22,925	P	P	2,200
<u>Rapidan</u>				
Emmanuel Church	\$ 8,200	P	P	P
<u>Reedville</u>				
St. Mary's Church, Fleeton	\$ 29,300	12,000	1,200	1,800

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Remington</u>				
St. Luke's Church	\$ 11,562	0	0	0
<u>Reston</u>				
St. Anne's Church	\$ 29,346	10,766	2,691	1,346
<u>Richmond</u>				
All Saints Church	\$ 46,000	21,000	0	5,500
Christ Ascension Church	\$ 19,185	7,036	3,977	.24 per mi
Emmanuel Church, Brook Hill	\$ 19,500	19,200	0	6,000
Epiphany Church	\$ 10,440	19,980	2,040	3,000
Grace and Holy Trinity Church	\$ 50,400	14,000	5,600	0
Holy Comforter Church	\$ 28,215	12,500	0	0
St. Andrew's Church	\$ 22,848	9,216	2,484	2,952
St. Bartholomew's Church	\$ 20,900	13,314	2,351	2,100
St. James's Church	\$ 34,922	14,167	3,600	1,000+car
St. John's Church	\$ 26,000	9,000	2,500	2,400
St. Mark's Church	\$ 14,096	6,447	834	1,800
St. Martin's Church	\$ 17,625	9,175	0	0
St. Mary's Church	\$ 34,344	14,257	0	4,982
St. Matthew's Church	\$ 28,733	8,000	P	2,500
St. Paul's Church	\$ 49,490	21,000	0	0
St. Peter's Church*	\$ 25,680	P	P	2,650
St. Philip's Church	\$ 25,500	9,599	2,547	2,500
St. Stephen's Church	\$ 66,260	22,019	0	3,685
St. Thomas' Church	\$ 19,435	11,800	0	2,650
Varina Church	\$ 22,500	P	2,000	2,400
<u>Rixeyville</u>				
Little Fork Church	\$ 14,631	11,599	194	2,100
<u>Sandston</u>				
Our Saviour Church	\$ 25,000	16,000	0	4,800
<u>Scottsville</u>				
St. Anne's Parish	\$ 22,000	P	3,630	3,200

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Spotsylvania</u> Christ Church	\$ 28,140	9,000	0	2,500
<u>Springfield</u> St. Christopher's Church	\$ 22,900	13,700	0	P
<u>Stafford</u> Aquia Church*	\$ 20,004	0	0	333
<u>Stanardsville</u> Grace Church	\$ 4,800	0	0	0
<u>Stanley</u> St. George's Church	\$ 23,000	P	P	3,600
St. Paul's Church, Ingham	\$ 30,000	0	0	0
<u>Sterling</u> St. Matthew's Church (Cameron Parish)	\$ 29,751	12,000	4,000	6,350
<u>Tappahannock</u> St. John's Church	\$ 12,000	0	0	0
<u>The Plains</u> Grace Church	\$ 29,415	P	P	4,583
<u>Upperville</u> Trinity Church	\$ 34,239	0	0	2,700
<u>Vienna</u> Holy Comforter Church	\$ 54,204	0	0	4,000
<u>Warrenton</u> St. Andrew's Church, Ada	\$ 1,240	0	0	0
St. James' Church*	\$ 28,300	P	P	2,100

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Warsaw</u> St. John's Church	\$ 17,085	2,412	1,809	2,211
<u>Washington</u> Trinity Church	\$ 26,750	P	P	4,000
<u>West Point</u> St. John's Church	\$ 28,488	0	900	2,400
St. Paul's Church	\$ 25,500	8,084	2,508	3,201
<u>White Marsh</u> Abingdon Parish	\$ 25,000	6,900	2,700	3,600
<u>Wicomico Church</u> Wicomico Church	\$ 20,917	5,000	2,000	3,000
<u>Winchester</u> Christ Church	\$ 33,000	P	P	P
St. Paul's Church-on-the-Hill	\$ 25,500	4,455	1,800	2,200
<u>Woodbridge</u> All Saints Church, Dale City	\$ 26,250	13,458	2,508	3,198
St. Margaret's Church	\$ 24,930	3,000	0	4,000
<u>Woodstock</u> Emmanuel Church	\$ 14,360	P	0	1,640

FINANCIAL AUDITS

- APPENDIX I — Diocese of Virginia Program**
- APPENDIX II — Trustees of the Funds**
- APPENDIX III — Trustees, Diocesan Missionary Society**

APPENDIX I

Diocese of Virginia Program

**FINANCIAL REPORT
December 31, 1989**

DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1989

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1989, and the related statements of support and revenue, expenses and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia as of December 31, 1989, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
March 9, 1990

DIOCESE OF VIRGINIA

BALANCE SHEET
December 31, 1989
With Comparative Totals for 1988

ASSETS	Operating Funds	Designated Funds	Restricted Funds
Equity in pooled cash and cash equivalents	\$ 169,085	\$ 216,524	\$ 711,348
Investments, at cost which approximates market value	-	-	-
Accounts receivable:			
Pledges of churches to the Diocese	190,645	-	-
Related organizations	1,996	-	-
Miscellaneous	6,782	-	-
Note receivable, St. Francis Church, Great Falls	17,500	-	-
Interest receivable, Diocesan Missionary Society	-	-	-
Loans and advances:			
Employees	7,987	-	-
Clergy housing loans	-	-	123,520
Episcopal Book Store	9,000	-	-
Prepaid expenses	4,029	-	-
	<u>\$ 407,024</u>	<u>\$ 216,524</u>	<u>\$ 834,868</u>
LIABILITIES AND FUND BALANCES			
Liabilities:			
Accounts payable:			
Trade	\$ 30,704	\$ -	\$ 3,979
Related organizations	19,737	-	-
Notes payable (Note 2):			
Domestic and Foreign Missionary Society (PECUSA)	17,500	-	-
Deferred revenue	75,214	-	-
	<u>\$ 143,155</u>	<u>\$ -</u>	<u>\$ 3,979</u>
Contingencies (Note 3)			
Fund balances:			
Restricted by donor for specific purposes	\$ -	\$ -	\$ 830,889
Designated for special purposes	-	216,524	-
Undesignated (Reserve for Future Needs)	263,869	-	-
	<u>\$ 263,869</u>	<u>\$ 216,524</u>	<u>\$ 830,889</u>
	<u>\$ 407,024</u>	<u>\$ 216,524</u>	<u>\$ 834,868</u>

See Notes to Financial Statements.

Endowment Funds	Total All Funds	
	1989	1988
\$ 225,061	\$1,322,018	\$ 902,133
20,745	20,745	20,745
-	190,645	152,912
-	1,996	1,905
-	6,782	7,060
-	17,500	21,000
-	-	18,177
-	7,987	350
-	123,520	123,929
-	9,000	9,000
-	4,029	5,992
<u>\$ 245,806</u>	<u>\$1,704,222</u>	<u>\$1,263,203</u>
\$ -	\$ 34,683	\$ 29,079
-	19,737	-
-	17,500	21,000
-	75,214	49,478
<u>\$ -</u>	<u>\$ 147,134</u>	<u>\$ 99,557</u>
\$ 245,806	\$1,076,695	\$ 910,557
-	216,524	122,610
-	263,869	130,479
<u>\$ 245,806</u>	<u>\$1,557,088</u>	<u>\$1,163,646</u>
<u>\$ 245,806</u>	<u>\$1,704,222</u>	<u>\$1,263,203</u>

DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES
Year Ended December 31, 1989
With Comparative Totals for 1988

	Operating Funds	Designated Funds	Restricted Funds
Support and revenue:			
Pledges from churches	\$2,948,000	\$ -	\$ -
Other gifts, grants and pledges	37,929	96,338	292,213
Income from Diocesan Organizations	39,400	-	-
Investment income	58,389	221	120,784
Gain from sale of real estate	-	-	-
Income from Virginia Episcopalian	102,507	-	-
Other income	1,020	88,415	16,889
Total support and revenue	\$3,187,245	\$ 184,974	\$ 429,886
Expenses:			
Mission:			
National and World Mission	\$1,060,128	\$ -	\$ -
Diocesan outreach	105,670	-	-
Ecumenical outreach	44,765	-	-
Mission development	395,384	-	-
Ministry:			
Office of the Bishop	305,277	-	-
Diocesan ministries	180,141	-	-
Communication ministries	173,723	-	-
Support services for mission and ministry	788,767	-	-
Aid to individuals and organizations	-	37,673	168,335
Special projects	-	13,785	31,974
Venture-In-Mission grants	-	-	10,476
Other	-	39,602	74,887
Contribution to Diocesan Missionary Society	-	-	-
Total expenses	\$3,053,855	\$ 91,060	\$ 285,672
Excess of revenue over expenses	\$ 133,390	\$ 93,914	\$ 144,214
Fund balance, beginning	130,479	122,610	686,675
Fund balance, ending	\$ 263,869	\$ 216,524	\$ 830,889

See Notes to Financial Statements.

Endowment Funds	Total All Funds	
	1989	1988
\$ -	\$2,948,000	\$2,746,954
-	426,480	308,958
-	39,400	38,700
21,924	201,318	236,092
-	-	626,106
-	102,507	103,408
-	106,324	157,503
\$ 21,924	\$3,824,029	\$4,217,421
\$ -	\$1,060,128	\$ 942,993
-	105,670	128,989
-	44,765	44,238
-	395,384	535,097
-	305,277	312,216
-	180,141	142,292
-	173,723	177,158
-	788,767	636,834
-	206,008	208,986
-	45,759	16,877
-	10,476	31,676
-	114,489	276,802
-	-	696,960
\$ -	\$3,430,587	\$4,151,118
\$ 21,924	\$ 393,442	\$ 66,603
223,882	1,163,646	1,097,043
\$ 245,806	\$1,557,088	\$1,163,646

DIOCESE OF VIRGINIA

STATEMENT OF CASH FLOWS
Year Ended December 31, 1989
With Comparative Totals for 1988

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Total All Funds	
					1989	1988
CASH FLOWS FROM OPERATING ACTIVITIES						
Excess of revenue over expenses	\$ 133,390	\$ 93,914	\$ 144,214	\$ 21,924	\$ 393,442	\$ 66,603
Adjustments to reconcile excess of revenue over expenses to net cash provided by (used in) operating activities:						
Gain on sale of real estate	-	-	-	-	-	(626,106)
Recognition of deferred charge	-	-	-	-	-	696,960
Change in assets and liabilities:						
(Increase) in accounts receivable	(37,546)	-	-	-	(37,546)	(128,268)
(Increase) decrease in interest receivable	18,177	-	-	-	18,177	(18,177)
Decrease in prepaid expenses	1,963	-	-	-	1,963	1,696
(Increase) in employee advances	(8,937)	-	-	-	(8,937)	-
Increase (decrease) in accounts payable:						
Trade	6,295	-	(691)	-	5,604	12,763
Related organizations	19,737	-	-	-	19,737	(705,586)
Increase (decrease) in deferred revenue	25,736	-	-	-	25,736	(60,040)
Net cash provided by (used in) operating activities	\$ 158,815	\$ 93,914	\$ 143,523	\$ 21,924	\$ 418,176	\$(760,155)
CASH FLOWS FROM INVESTING ACTIVITIES						
Principal payments on notes receivable	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,500	\$ 700,460
CASH FLOWS FROM FINANCING ACTIVITIES						
Payments on notes payable	\$ (3,500)	\$ -	\$ -	\$ -	\$ (3,500)	\$ (30,772)
Payments received on loans and advances	1,300	-	409	-	1,709	7,767
Net cash provided by (used in) financing activities	\$ (2,200)	\$ -	\$ 409	\$ -	\$ (1,791)	\$(23,005)
Net increase (decrease) in cash and cash equivalents	\$ 160,115	\$ 93,914	\$ 143,932	\$ 21,924	\$ 419,885	\$ (82,700)
Cash and cash equivalents:						
Beginning	8,970	122,610	567,416	203,137	902,133	984,833
Ending	\$ 169,085	\$ 216,524	\$ 711,348	\$ 225,061	\$ 1,322,018	\$ 902,133

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Reporting entity and related organizations:

These statements present financial position, results of operations and cash flows for funds under control of the Council of the Diocese of Virginia. These statements do not purport to present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method:

The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

- (1) Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
- (2) Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
- (3) Restricted funds which include those funds, the use of which is restricted to a specific purpose as designated by the donor.
- (4) Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Cash and cash equivalents:

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a maturity of less than three months used as part of a cash management program to be cash and cash equivalents.

Furnishings and equipment:

Expenditures for furnishings and equipment are expensed at the time of purchase.

Note 2. Notes Payable

Notes payable at December 31, 1989 and 1988, consist of the following:

	<u>1989</u>	<u>1988</u>
Operating Fund:		
Domestic and Foreign Missionary Society, PECUSA, 8% promissory note payable annually, \$3,500 plus interest (St. Francis, Great Falls)	<u>\$17,500</u>	<u>\$21,000</u>

The scheduled principal payments due in the next five years are as follows:

1990	\$ 3,500
1991	3,500
1992	3,500
1993	3,500
Thereafter	<u>3,500</u>
	<u>\$17,500</u>

Note 3. Contingent Liabilities

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese, whose property is adjacent to the corporation's property. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1989, the balance owed on these notes was \$1,821,800. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

In addition, as of December 31, 1989, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church for \$155,500.

Note 4. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees, to which it contributed \$53,454 in 1989. Clergy employees of the Diocese participate in the National Church Pension Program which is also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$36,350 in 1989.

Note 5. Restatement

For the year ended December 31, 1989, the Diocese has presented a statement of cash flows. For comparative purposes, the statement of changes in financial position presented in the prior year has been restated to conform with this presentation.

Note 6. Comparative Amounts

The amounts shown for 1988 in the accompanying financial statements are included to provide a basis for comparison with 1989 and are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "budget", which was unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
March 9, 1990

DIOCESE OF VIRGINIA

9

OPERATING FUND
BUDGETARY COMPARISON OF REVENUE AND EXPENSES
Year Ended December 31, 1989

SCHEDULE 1

	<u>Budget</u>	<u>Actual</u>
Revenue:		
Pledges from churches	\$2,900,482	\$2,948,000
Income from investments	55,000	58,389
Individual gifts to program	35,500	37,929
Income from office use	1,000	1,020
Income from Virginia Episcopalian	103,000	102,507
Income from Diocesan Organizations	<u>39,200</u>	<u>39,400</u>
Total revenue	<u>\$3,134,182</u>	<u>\$3,187,245</u>
Expenses:		
Mission:		
National and World Mission	<u>\$1,054,125</u>	<u>\$1,060,128</u>
Diocesan outreach programs:		
John Moncure scholarships	\$ 3,000	\$ 3,000
St. Paul's College, Lawrenceville	10,000	10,000
Peter Paul Development Center	35,000	35,240
The Committee on Human Needs (Schedule 2)	17,930	17,930
Robert B. Hall Scholarship Program	28,000	28,000
Bloomfield Home	1,500	1,500
Diocesan Human Need	<u>10,000</u>	<u>10,000</u>
	<u>\$ 105,430</u>	<u>\$ 105,670</u>
Ecumenical outreach:		
Ministry in Prisons and Juvenile Institutions	\$ 26,000	\$ 26,000
The Virginia Council of Churches	17,000	17,000
Ecumenical Committee	<u>3,040</u>	<u>1,765</u>
	<u>\$ 46,040</u>	<u>\$ 44,765</u>
Small congregational and mission development:		
New congregation start-up	\$ 25,000	\$ 25,000
Aid to Missions	25,000	25,000
Evangelism Mission Program	1,620	2,332
Churches under supervision:		
Aid to congregations (Schedule 3)	157,000	157,250
Hispanic Ministry	136,629	127,967
Korean Ministry	7,200	7,200
Ministries to the deaf	25,000	25,515
Ministries to hearing impaired	2,500	-
Commission Planning	15,800	15,049
Small Church Education Conference	1,000	454
Miscellaneous	<u>6,000</u>	<u>9,617</u>
	<u>\$ 402,749</u>	<u>\$ 395,384</u>
Total mission	<u>\$1,608,344</u>	<u>\$1,605,947</u>
Ministry: (Schedule 4)		
Office of the Bishop:		
The Episcopate	\$ 175,700	\$ 173,300
Assistants to Bishops	137,187	119,272
Other expenses of the office of the Bishop	<u>9,000</u>	<u>12,705</u>
	<u>\$ 321,887</u>	<u>\$ 305,277</u>

(Continued)

DIOCESE OF VIRGINIA

10

OPERATING FUND
BUDGETARY COMPARISON OF REVENUE AND EXPENSES
Year Ended December 31, 1989

	<u>Budget</u>	<u>Actual</u>
Diocesan and Canonical ministries:		
Canonical ministries	\$ 72,205	\$ 70,718
Conference ministries	70,000	70,000
Diocesan Ministries Grants	32,000	25,674
Committee support	<u>20,058</u>	<u>13,749</u>
	<u>\$ 194,263</u>	<u>\$ 180,141</u>
Communications ministries:		
Communications Staff	\$ 96,584	\$ 88,802
Publication expense	74,320	81,231
Other communication ministries	5,680	3,077
Committee on communications	<u>1,250</u>	<u>613</u>
	<u>\$ 177,834</u>	<u>\$ 173,723</u>
Total ministry	<u>\$ 693,984</u>	<u>\$ 659,141</u>
Support services for mission and ministry (Schedule 5):		
Office of the Secretary of the Diocese:		
Professional staff	\$ 182,553	\$ 178,303
Administrative assistance	107,644	107,644
Secretarial and other support	115,214	112,940
Temporary assistance	<u>10,000</u>	<u>10,000</u>
	<u>\$ 415,411</u>	<u>\$ 408,887</u>
Council related expenses	12,000	11,841
Automobile expenses and travel	74,000	84,052
Office supplies and equipment	116,500	123,241
Building related expenses	60,500	59,617
Professional services	25,000	21,600
Other expenses	15,000	17,729
Pensions and benefits for retirees	26,300	26,300
Reserve accounts	<u>35,500</u>	<u>35,500</u>
Total support services	<u>\$ 780,211</u>	<u>\$ 788,767</u>
Total expenses	<u>\$3,082,539</u>	<u>\$3,053,855</u>
Excess of revenue over expenses	<u>\$ 51,643</u>	<u>\$ 133,390</u>

DIOCESE OF VIRGINIA

11

OPERATING FUND
EXPENSE DETAIL, MISSION-COMMITTEE ON HUMAN NEEDS
Year Ended December 31, 1989

SCHEDULE 2

	<u>Actual</u>
Aging	\$ 2,400
Refugee resettlement	5,000
Committee support	<u>10,530</u>
	<u>\$17,930</u>

DIOCESE OF VIRGINIA

12

OPERATING FUND
EXPENSE DETAIL, MISSION DEVELOPMENT SERVICE
AID TO CONGREGATIONS
Year Ended December 31, 1989

SCHEDULE 3

<u>Church</u>	<u>Actual</u>
Calvary, Hanover	\$ 10,000
Messiah, Highland Springs	15,000
Our Saviour, Sandston	15,000
St. George's, Stanley/St. Paul's, Ingham	23,000
St. Matthew's, Sterling	25,250
St. Paul's, West Point	25,000
St. Peter's, Richmond	29,000
Trinity, Charlottesville	<u>15,000</u>
	<u>\$157,250</u>

DIOCESE OF VIRGINIA

13

OPERATING FUND
EXPENSE DETAIL, OFFICE OF THE BISHOP
Year Ended December 31, 1989

SCHEDULE 4

Actual

The Episcopate:	\$131,612
Salaries and housing	26,043
Pension premiums	9,396
Health/life insurance	<u>6,249</u>
Social Security	
	<u>\$173,300</u>
Assistants to Bishops for Ministry and Programs:	\$ 87,217
Salaries and housing	15,944
Pension premiums	10,248
Health/life insurance	<u>5,863</u>
Social Security	
	<u>\$119,272</u>
Other expenses of the Office of the Bishop	<u>\$ 12,705</u>
	<u>\$305,277</u>
	<u>=====</u>

DIOCESE OF VIRGINIA

14

OPERATING FUND
EXPENSE DETAIL, SUPPORT SERVICES
FOR MISSION AND MINISTRY
Year Ended December 31, 1989

SCHEDULE 5

Actual

Office of the Secretary of the Diocese:	
Professional support staff:	
Salaries	\$142,130
Pension premiums	18,778
Health/life insurance	9,042
Social Security	<u>8,353</u>
	<u>\$178,303</u>
Administrative assistance:	
Salaries	\$ 83,020
Pension premiums	10,031
Health/life insurance	8,784
Social Security	<u>5,809</u>
	<u>\$107,644</u>
Secretarial and other assistance:	
Salaries	\$ 84,695
Pension premiums	11,897
Health/life insurance	10,896
Social Security	<u>5,452</u>
	<u>\$112,940</u>
Temporary assistance	<u>\$ 10,000</u>
	<u>\$408,887</u>
Council related expenses:	
Committees of Council	\$ 3,353
Printing of Council's Journal	<u>8,488</u>
	<u>\$ 11,841</u>
Automobile expenses and travel:	
Diocesan Bishop	\$ 22,086
Assistant to the Bishop	470
Professional staff	9,281
Secretary, Mission Development Services	473
Assistant for Program	10,208
Communications	984
Assistant for Congregational Development	(334)
Auto leases	27,734
Auto insurance	9,068
Miscellaneous	<u>4,082</u>
	<u>\$ 84,052</u>

(Continued)

DIOCESE OF VIRGINIA

15

OPERATING FUND
EXPENSE DETAIL, SUPPORT SERVICES
FOR MISSION AND MINISTRY
Year Ended December 31, 1989

	<u>Actual</u>
Office supplies and equipment:	\$ 1,817
Alexandria office	31,724
Telephone	16,936
Stationery and office supplies	47,508
Equipment and computer costs	350
Safe deposit box rental	<u>24,906</u>
Postage	<u>\$123,241</u>
 Building related expenses:	
Mayo House:	\$ 10,586
Insurance	16,758
Utilities	21,348
Repair and upkeep	5,623
Janitorial services	<u>5,302</u>
Office rental, Alexandria office	<u>\$ 59,617</u>
 Professional services:	<u>\$ 21,600</u>
Audit	
 Other operating expenses:	\$ 3,600
Blanket fidelity bond	330
Liability insurance on mission property	<u>13,799</u>
Miscellaneous	<u>\$ 17,729</u>
 Pension and benefits for retirees:	\$ 10,734
Supplemental health, retirees	<u>15,566</u>
Supplemental pension, retirees	<u>\$ 26,300</u>
 Reserve account:	\$ 10,000
Mayo House contingency	4,500
Office equipment replacement	3,000
Lambeth Conference	8,000
Deputies to General Convention	<u>10,000</u>
Episcopal Election	<u>\$ 35,500</u>
 Total support services	<u>\$788,767</u> =====

DIOCESE OF VIRGINIA

16

DESIGNATED FUNDS
Year Ended December 31, 1989

SCHEDULE 6

CLASSIFICATION AND ACCOUNT	Balance <u>1-1-89</u>	Revenue	Expenses	Balance <u>12-31-89</u>
Miscellaneous funds:				
Hilliard property sale proceeds	\$ 34,360	\$ 221	\$ -	\$ 34,581
Designated for:				
Diocesan Extension	402	-	-	402
Discretionary Fund	115	-	-	115
Black Episcopal colleges	-	696	696	-
Bishop Day / Clergy Retreat	189	10,000	189	10,000
Task Force - Soviet Youth	1,110	-	-	1,110
Kanuga Fund	490	-	-	490
Christ Church, Cantilly, Virginia	<u>36,666</u>	<u>10,917</u>	<u>885</u>	<u>46,698</u>
 Diocesan funds:				
Designated for:				
Expenses of General Convention	\$ (1,663)	\$ 7,730	\$ 92	\$ 5,975
Scholarship, John Moncure	(344)	988	-	644
Stewardship promotion	630	-	-	630
Auto replacement	30,051	8,500	13,093	25,458
New office equipment	2,777	3,830	2,079	4,528
Real estate taxes	3,000	-	-	3,000
Episcopal election	4,567	10,000	-	14,567
Van acquisition, summer camps	107	-	-	107
Mission development	957	74,858	20,593	55,222
Keyser Gift Fund	-	1,085	70	1,015
CCM Conference	-	9,266	13,593	(4,327)
Conferences OEFMM	-	6,170	5,546	624
Lambeth Convention	4,909	3,000	-	7,909
Commission of Ministry	4,398	-	-	4,398
Virginia Diocesan Library	4,644	-	941	3,703
Janitorial services	19,175	10,000	-	29,175
Armenian earthquake relief	4,067	14,986	15,000	4,053
Deacons	7,500	11,917	5,000	14,417
Virginia Episcopalian	-	<u>11,723</u>	<u>11,723</u>	-
Total Diocesan Funds	<u>\$ 84,775</u>	<u>\$174,053</u>	<u>\$ 87,730</u>	<u>\$171,098</u>
 Council designated budget excess:				
Committee on MOCUS	\$ 1,169	\$ 4	\$ 2,445	\$ (1,272)
	<u>\$122,610</u>	<u>\$184,974</u>	<u>\$ 91,060</u>	<u>\$216,524</u>

DIOCESE OF VIRGINIA

17

RESTRICTED FUNDS
Year Ended December 31, 1989 SCHEDULE 7

ACCOUNT	Beginning Balance 1-1-89	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-89
Venture in Mission, MOCUS Evangelism	\$ (16,344)	\$ 196	\$ 10,508	\$(26,656)
Sunday School Mite Box Offering	3,615	-	-	3,615
Good Friday Offering	-	273	-	273
Bishop Hall's Discretionary Fund	(125)	125	-	-
Bishop Atkinson's Discretionary Fund	-	14,299	4,586	9,713
Bishop Lee's Discretionary Fund	9,433	34,908	37,116	7,225
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop's Combined Discretionary Funds	72,345	82,107	83,694	70,758
Episcopal Fund, Clergy Housing Loan	135,445	2,826	-	138,271
Albert A. Smoot Gift	13,224	-	-	13,224
Presiding Bishop's Fund for World Relief	106	1,605	1,711	-
Bishop Hall's Hunger Fund	3,198	142	-	3,340
Peter Paul Development Center	1,815	-	471	1,344
Albert A. Smoot Endowment Income Fund	40,880	-	-	40,880
Committee on Human Needs	1,056	75,744	56,859	19,941
Refugee/Migration Fund	782	5,920	5,790	912
Uganda Fund for Clergy	-	2,000	2,000	-
Julia A. Ward Fund	6,673	1,114	-	7,787
Katherine G. Cooke Scholarship Fund	2,666	684	-	3,350
Hugh McGuire Taylor Fund	21,924	14,955	-	36,879
Albert Baker Fund	89,608	18,650	58,419	49,839
Bishop Goodwin Memorial Scholarship Fund	5,726	1,044	-	6,770
Episcopal Fund	1,262	-	-	1,262
Mary Amanda Stewart Fund	20,220	4,025	-	24,245
Bishop Roy Mason Memorial Fund	1,979	392	-	2,371
Frances Demonia Newman Fund	29,338	11,147	1,402	39,083
Bishop's Theological Education Fund	41,268	15,623	15,850	41,041
Diocesan Association of Christian Educators	(2)	-	-	(2)
Disabled Clergy Fund	52,005	56,568	3,282	105,291
Canon's Discretionary Fund	(86)	2,675	1,791	798
Bishop's Programs at Roslyn	950	3,684	-	4,634
Scholarship Fund, summer camps and conferences	(890)	-	-	(890)

DIOCESE OF VIRGINIA

18

RESTRICTED FUNDS (Continued)
Year Ended December 31, 1989 SCHEDULE 7

ACCOUNT	Beginning Balance 1-1-89	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-89
St. John's Waldrop Fund	\$ 15	\$ -	\$ -	\$ 15
Ida B. Gale Mission Work Fund	14,392	7,520	-	21,912
Coverstone Property	27,990	2,620	-	30,610
Diocesan Missionary Society Camp Grants	(8,388)	20,150	2,193	9,569
Deacon's Reserve Fund	9,166	-	-	9,166
Clergy Continuing Education Fund	(975)	-	-	(975)
Birthday Thank Offering	77	-	-	77
Bowles Property Fund	53,879	7,489	-	61,368
Ministry Scholarship Fund	2,500	-	-	2,500
Bishop Leighton Retirement Fund	4,808	1,008	-	5,816
Bishop's South African Fund	4,500	-	-	4,500
Jubilee Internship	200	500	-	700
All Saints Mission Fund	10,067	922	-	10,989
Estate of G. L. Fort	-	35,471	-	35,471
Bishop's Fund for Clergy in transition	-	2,000	-	2,000
Margaret Boyd Stetson Fund	-	1,500	-	1,500
	<u>\$ 686,675</u>	<u>\$ 429,886</u>	<u>\$ 285,672</u>	<u>\$830,889</u>

DIOCESE OF VIRGINIA

19

ENDOWMENT FUNDS
Year Ended December 31, 1989

SCHEDULE 8

	Balance <u>1-1-89</u>	Receipts	Balance <u>12-31-89</u>
Albert A. Smoot Fund	\$100,477	\$ 12,479	\$112,956
Carl W. and Katherine James Zimmerman Fund	102,660	9,445	112,105
United Thank Offering Fund	<u>20,745</u>	<u>-</u>	<u>20,745</u>
	<u>\$223,882</u>	<u>\$ 21,924</u>	<u>\$245,806</u>

APPENDIX II

The Trustees of the Funds
of the
Protestant Episcopal Church
in the
Diocese of Virginia

FINANCIAL REPORT
December 31, 1989

TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1989

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

Henry B. Smoot

William V. Daniel

William A. Johnston, III

William G. McClure, III

Nancy E. Thompson

S. Buford Scott

G. Bernard Hamilton

David S. Norris

Ammon G. Dunton, Jr.

OFFICERS

The Rt. Rev. Peter James Lee, D. D.
President

S. Buford Scott
Vice President

David H. Charlton
Secretary/Treasurer

E. Holcombe Palmer
Consultant

Jennie Foutz
Assistant Secretary/Treasurer

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities, including the portfolios of investments, of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1989, and the related statement of operations for the year then ended and statements of changes in net assets for each of the two years in the period then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. Our procedures included confirmation of securities owned as of December 31, 1989, by correspondence with the custodian. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1989, the results of its operations for the year then ended and the changes in its net assets for each of the two years in the period then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
March 15, 1990

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1989

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	General Operating Fund	Mayo Memorial Fund	Total
ASSETS:						
Investments at market value	\$4,389,451	\$6,269,057	\$ 297,068	\$ -	\$ -	\$10,955,576
Cash	108,819	929	2	27,781	-	137,531
Accounts Receivable:						
Diocesan Missionary Society	-	50,157	-	-	-	50,157
Other	20,802	18,781	-	12,690	-	12,690
Interfund receivable	-	15,289	-	-	-	39,583
Interest receivable	-	301,651	77,170	-	-	15,289
Notes receivable (Note 6)	-	-	-	-	-	378,821
Land and buildings (at cost)	-	-	-	-	688,547	688,547
	<u>\$4,519,072</u>	<u>\$6,655,864</u>	<u>\$ 374,240</u>	<u>\$ 40,471</u>	<u>\$688,547</u>	<u>\$12,278,194</u>
LIABILITIES:						
Accounts payable, bank fees	\$ -	\$ 7,829	\$ -	\$ -	\$ -	\$ 7,829
Interfund payable	-	-	525	39,058	-	39,583
	<u>\$ -</u>	<u>\$ 7,829</u>	<u>\$ 525</u>	<u>\$ 39,058</u>	<u>\$ -</u>	<u>\$ 47,412</u>
NET ASSETS:						
Parish Funds (111 Parish Funds (7,948.391 units at \$559.93 and undistributed income of \$68,657)	<u>\$4,519,072</u>					\$ 4,519,072
Diocesan Funds (72 Diocesan Funds) (10,295.332 units at \$594.46, undistributed income of \$192,168 and receivables of \$320,432) (Note 5)		<u>\$6,648,035</u>				\$ 6,648,035
Sally Walke Chipley Fund (a Diocesan type fund), including undistributed income of \$3,522 (Note 2)			<u>\$ 373,715</u>			\$ 373,715
General Operating Fund				<u>\$ 1,413</u>		\$ 1,413
Mayo Memorial Fund					<u>\$688,547</u>	<u>\$ 688,547</u>
						<u>\$12,230,782</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

3

PORTFOLIO OF INVESTMENTS, PARISH FUNDS
December 31, 1989

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian, Sovran Bank, N.A., Investment Services, Incorporated:				
Common stocks:				
Capital goods, CPC International, Inc.	2,000	\$ 40,720	\$147,500	3.36%
Consumer durables, General Motors Corp. Class E	1,000	\$ 53,723	\$ 54,625	
Genuine Parts Co.	2,000	78,610	84,000	
		\$132,333	\$138,625	3.16%
Consumer nondurables:				
American Home Products Corp.	1,000	\$ 51,330	\$107,500	
Philip Morris Companies, Inc.	3,200	806	133,200	
Anheuser Busch Companies, Inc.	1,500	64,770	57,750	
H.J. Heinz Co.	2,000	54,250	70,000	
International Flavors and Fragrance	2,000	110,625	135,500	
Warner Lambert Co.	400	39,710	46,200	
		\$321,491	\$550,150	12.53%
Consumer services:				
K-Mart Corp.	3,000	\$ 75,940	\$105,000	
Melville Corp.	1,500	62,035	66,938	
		\$137,975	\$171,938	3.92%
Basic processing:				
Consolidated Rail Corp.	1,200	\$ 42,846	\$ 57,450	
Monsanto Co.	1,000	40,215	115,375	
Potlatch Corp.	1,200	42,564	44,100	
		\$125,625	\$216,925	4.94%
Energy:				
Amoco Corp.	2,900	\$ 87,710	\$158,412	
Texaco, Inc.	800	42,144	47,100	
Questar Corp.	1,100	41,538	42,213	
		\$171,392	\$247,725	5.65%
Electric:				
Emerson Electric Co.	3,000	\$107,138	\$117,000	
Motorola, Inc.	1,000	58,375	58,375	
Westinghouse Electric Corp.	2,000	18,910	148,000	
Ipalco Enterprises, Inc.	1,700	42,859	44,837	
		\$227,282	\$368,212	8.39%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

4

PORTFOLIO OF INVESTMENTS, PARISH FUNDS (Continued)
December 31, 1989

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Health Care, Bristol Meyers Squibb, Co.	1,680	\$ 56,056	\$ 94,080	2.14%
Utilities:				
Bell Atlantic Corp.	1,300	\$ 46,231	\$ 144,625	
General Public Utilities Corp.	2,000	69,800	94,500	
General Re Corp.	1,000	63,000	87,125	
		\$ 179,031	\$ 326,250	7.43%
Total investments common stocks		\$1,391,905	\$2,261,405	51.52%
Corporate debt obligations:				
Chesapeake & Potomac Telephone Company of Virginia debentures 5.625%, 3-1-07	50,000	\$ 50,518	\$ 36,214	
Empire Amer FSB 88-A Grantor Asset Backed Certificate Series 1988-A, 7.75%, 9-15-93	57,661	55,841	55,953	
Ford Motor Credit Co., 9.125%, 8-15-94	75,000	75,429	75,944	
General Motors Acceptance Corp., 7.25%, 4-15-90	100,000	98,172	99,598	
Hibernia National Bank Grantor Trust, Asset Backed Certificate, 9.15%, 10-16-95	93,622	93,388	93,885	
Signet Bank Maryland, 7.3%, 12-28-90	100,000	100,000	100,000	
Virginia Electric & Power Co. 4.875%, 6-1-91	250,000	227,138	238,605	
Total corporate debt obligations		\$ 700,486	\$ 700,199	15.95%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

5

PORTFOLIO OF INVESTMENTS, PARISH FUNDS (Continued)
December 31, 1989

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Government and agency obligations:				
International Bank for Reconstruction and Development 9.500%, 3-15-91	100,000	\$ 100,000	\$ 104,625	
U.S. Treasury Notes:				
10.5%, 11-15-92	50,000	51,000	53,156	
11.75%, 1-15-91	50,000	50,219	51,828	
10.125%, 5-15-93	50,000	49,906	53,172	
10.875%, 2-15-93	100,000	100,563	107,906	
11.625%, 1-15-9	250,000	49,703	53,352	
7.375%, 5-15-96	200,000	190,313	193,624	
8.625%, 8-15-97	150,000	155,953	155,063	
10.75%, 8-15-05	125,000	154,453	153,476	
GNMA 9.5%, due 7-15-09	11,053	9,492	11,215	
FHLMC Multiclass Mortgage Partner Certificates Series 26, 9.5%, 4-15-14	150,000	147,141	150,000	
Total government and agency obligations		\$1,058,743	\$1,087,417	24.77%
Cash equivalents:				
Marketmaster Money Market Trust	340,430	\$ 340,430	\$ 340,430	7.76%
Total investments		\$3,491,564	\$4,389,451	100.00%

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

6

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS
December 31, 1989

	Number of Shares or Principal Amount	Cost	Market Value		
			Amount	Percent	
Managerial Custodian, Capitoline Investment Services, Incorporated:					
Common stocks:					
Consumer durables:					
Consumer durables:					
Genuine Parts Co.	2,050	\$ 33,930	\$ 86,100		
General Motors Corp.	1,800	66,780	76,050		
		<u>\$100,710</u>	<u>\$162,150</u>		<u>2.59%</u>
Consumer nondurables:					
Consumer nondurables:					
Coca-Cola Co.	1,500	\$ 24,976	\$115,875		
Proctor & Gamble Co.	2,000	58,035	140,500		
Philip Morris Companies, Inc.	4,800	5,972	199,800		
American Home Products Corp.	600	55,440	64,500		
		<u>\$144,423</u>	<u>\$520,675</u>		<u>8.31%</u>
Consumer services,					
May Department Stores, Co.	2,000	\$ 32,018	\$ 95,750		<u>1.53%</u>
Health care:					
Health care:					
Bristol Myers Squibb Co.	2,000	\$ 27,640	\$112,000		
Merck & Co., Inc.	1,400	79,688	108,500		
		<u>\$107,328</u>	<u>\$220,500</u>		<u>3.52%</u>
Basic processing:					
Basic processing:					
Chesapeake Corp.	5,600	\$ 17,274	\$111,300		
Ethyl Corp.	5,000	10,275	137,500		
Union Camp Corp.	1,350	30,547	49,781		
		<u>\$ 58,096</u>	<u>\$298,581</u>		<u>4.76%</u>
Energy:					
Energy:					
Atlantic Richfield Co.	1,200	\$ 23,741	\$133,650		
Royal Dutch Petroleum, N.Y.	1,800	48,623	139,500		
Registry Shares	2,600	84,019	142,025		
Amoco Corp.					
		<u>\$156,383</u>	<u>\$415,175</u>		<u>6.62%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

7

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS (Continued)
December 31, 1989

	Number of Shares or Principal Amount	Cost	Market Value		
			Amount	Percent	
Electrical:					
Electrical:					
Emerson Electric Co.	3,000	\$ 59,845	\$ 117,000		
General Electric Co.	2,000	30,054	129,000		
Raytheon Co.	900	43,524	62,550		
Thomas & Betts Corp.	1,900	84,479	94,763		
Motorola, Inc.	1,500	62,333	87,563		
		<u>\$ 280,235</u>	<u>\$ 490,876</u>		<u>7.83%</u>
Business technology:					
Business technology:					
International Business Machines Corp.	500	\$ 34,442	\$ 47,063		
GTE Corp	2,500	39,930	105,000		
		<u>\$ 74,372</u>	<u>\$ 152,063</u>		<u>2.42%</u>
Financial:					
Financial:					
Crestar Financial Corp.	5,156	\$ 22,097	\$ 148,235		
MNC Financial Inc.		85,828	70,800		
		<u>\$ 107,925</u>	<u>\$ 219,035</u>		<u>3.49%</u>
Transportation,					
Norfolk Southern Corp.	4,800	\$ 63,546	\$ 194,400		<u>3.10%</u>
Recreation,					
The Walt Disney Company	1,400	\$ 80,720	\$ 156,800		<u>2.50%</u>
Utilities:					
Utilities:					
American Information Tech.	1,500	\$ 32,207	\$ 102,000		
Bell Atlantic Corp.	1,000	33,711	111,250		
Dominion Resources, Inc., Va.	1,333	29,946	63,318		
		<u>\$ 95,864</u>	<u>\$ 276,568</u>		<u>4.41%</u>
Total investments common stocks					
		<u>\$1,301,620</u>	<u>\$3,202,573</u>		<u>51.08%</u>
Corporate debt obligations:					
Corporate debt obligations:					
General Motors Acceptance Corp., 7.25% 11-15-90	200,000	\$ 201,618	\$ 198,000		
General Motors Corp., 8.125% 6-1-91	200,000	199,500	199,750		
Manufacturers Hanover Corp., 9.150%, 3-1-93	200,000	203,368	198,306		
General Motors Acceptance Corp., 10.1%, 4-15-92	100,000	100,000	102,735		
		<u>\$ 704,486</u>	<u>\$ 698,791</u>		<u>11.15%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

8

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS (Continued)
December 31, 1989

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Government and agency obligations:				
Federal Farm Credit Banks, 9.100%, 7-22-91	100,000	\$ 99,688	\$ 101,594	
Federal Home Loan Banks, 8.3%, 1-25-91	100,000	100,000	100,219	
Federal Home Loan Banks, 8.3%, 4-27-92	100,000	100,000	100,437	
Federal Home Loan Banks, 8.5%, 10-25-89	300,000	300,000	300,750	
Federal Home Loan Mortgage Corp., 9.400%, 9-15-08	25,500	25,374	22,281	
Federal National Mortgage Assoc., 9.0%, 1-10-95	200,000	199,750	206,374	
Federal National Mortgage Corp., 8.2%, 11-10-92	300,000	300,000	300,468	
U.S. Treasury Notes:				
10.500%, 04-15-90	100,000	99,594	100,641	
8.5%, 9-30-90	300,000	299,578	301,032	
8.625%, 1-15-95	200,000	200,469	205,374	
8.25%, 8-31-91	300,000	299,403	300,984	
Student Loan Market Series 9 9.45%, 2-9-92	100,000	100,000	100,812	
Total government and agency obligations		<u>\$2,123,856</u>	<u>\$2,140,966</u>	<u>34.15%</u>
Cash equivalents, Bayshore Cash Reserve Fund	226,727	<u>\$ 226,727</u>	<u>\$ 226,727</u>	<u>3.62%</u>
Total investments, Diocesan Funds		<u>\$4,356,689</u>	<u>\$6,269,057</u>	<u>100.00%</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

9

PORTFOLIO OF INVESTMENTS, SALLY WALKE CHIPLEY FUND
December 31, 1989

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Managerial Custodian, Sovran Bank N.A., Charlottesville:				
Common stocks:				
Capital goods, CPC International	200	\$ 14,216	\$ 14,750	4.96%
Consumer durables, Genuine Parts Co.	300	\$ 12,537	\$ 12,600	4.24%
Consumer nondurables:				
American Home Products Corp.	200	\$ 11,941	\$ 21,500	
Ralston Purina Co.	200	8,158	16,600	
		<u>\$ 20,099</u>	<u>\$ 38,100</u>	<u>12.83%</u>
Electric, Westinghouse Electric Corp.	300	\$ 7,617	\$ 22,200	7.47%
Energy:				
Atlantic Richfield Co.	200	\$ 6,628	\$ 22,275	
Consolidated Natural Gas Co.	300	10,808	15,113	
Exxon Corporation	400	5,028	20,000	
		<u>\$ 22,464</u>	<u>\$ 57,388</u>	<u>19.32%</u>
Business technology, GTE Corp.	300	\$ 6,870	\$ 21,000	7.06%
Financial:				
Barnett Banks Florida, Inc.	450	\$ 7,633	\$ 16,256	
USF & G Corp.	300	11,975	8,700	
		<u>\$ 19,608</u>	<u>\$ 24,956</u>	<u>8.40%</u>
Utilities, Southwestern Bell Corp.	600	\$ 11,973	\$ 38,325	12.91%
Total investments common stocks		<u>\$115,384</u>	<u>\$229,319</u>	<u>77.19%</u>
Government and agency obligations:				
U.S. Treasury Notes:				
6.625%, 12-31-90	25,000	\$ 24,953	\$ 24,703	
9.00%, 11-15-93	25,000	24,940	25,840	
Total government and agency obligations		<u>\$ 49,893</u>	<u>\$ 50,543</u>	<u>17.02%</u>
Cash equivalents:				
Marketmaster Money Market - income	4,446	\$ 4,446	\$ 4,446	
Marketmaster Money Market	12,760	12,760	12,760	
		<u>\$ 17,206</u>	<u>\$ 17,206</u>	<u>5.79%</u>
Total investments, Sally Walke Chipley Fund		<u>\$182,483</u>	<u>\$297,068</u>	<u>100.00%</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS
Year Ended December 31, 1989

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	Mayo Memorial Fund	General Operating Fund	Total
Net investment income:						
Income:						
Dividends	\$ 81,186	\$ 112,245	\$ 8,686	\$ -	\$ -	\$ 202,117
Interest	<u>188,073</u>	<u>282,950</u>	<u>11,220</u>	<u>-</u>	<u>478</u>	<u>482,721</u>
	\$ <u>269,259</u>	\$ <u>395,195</u>	\$ <u>19,906</u>	\$ <u>-</u>	\$ <u>478</u>	\$ <u>684,838</u>
Expenses:						
Custodial and management fees (Note 4)	\$ 25,991	\$ 33,208	\$ 1,410	\$ -	\$ -	\$ 60,609
General and administrative General and administrative allocation	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,182</u>	<u>23,182</u>
	<u>7,524</u>	<u>12,000</u>	<u>700</u>	<u>-</u>	<u>(20,224)</u>	<u>-</u>
	\$ <u>33,515</u>	\$ <u>45,208</u>	\$ <u>2,110</u>	\$ <u>-</u>	\$ <u>2,958</u>	\$ <u>83,791</u>
Net investment income (loss)	\$ <u>235,744</u>	\$ <u>349,987</u>	\$ <u>17,796</u>	\$ <u>-</u>	\$ <u>(2,480)</u>	\$ <u>601,047</u>
Net realized and unrealized gain on investments:						
Net realized gain from investment transactions (excluding short- term securities):	\$2,891,116	\$2,946,187	\$101,976	\$ -	\$ -	\$5,939,279
Proceeds from sales	<u>2,387,518</u>	<u>2,729,864</u>	<u>97,908</u>	<u>-</u>	<u>-</u>	<u>5,215,290</u>
Cost of securities sold	\$ <u>503,598</u>	\$ <u>216,323</u>	\$ <u>4,068</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>723,989</u>
Unrealized appreciation of investments:						
Ending	\$ 897,889	\$1,912,368	\$114,587	\$ -	\$ -	\$2,924,844
Beginning	<u>862,333</u>	<u>1,255,183</u>	<u>71,315</u>	<u>-</u>	<u>-</u>	<u>2,188,831</u>
Increase in unrealized appreciation	\$ <u>35,556</u>	\$ <u>657,185</u>	\$ <u>43,272</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>736,013</u>
Net realized and unrealized gain on investments	\$ <u>539,154</u>	\$ <u>873,508</u>	\$ <u>47,340</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>1,460,002</u>
Net increase (decrease) in net assets resulting from operations	\$ <u>774,898</u>	\$ <u>1,223,495</u>	\$ <u>65,136</u>	\$ <u>-</u>	\$ <u>(2,480)</u>	\$ <u>2,061,049</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS, INVESTMENT FUNDS
Years Ended December 31, 1989 and 1988

	1989		
	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
From investment activities:			
Net investment income	\$ 235,744	\$ 349,987	\$ 17,796
Distributions to fund investors, including reinvestments	<u>248,649</u>	<u>302,033</u>	<u>17,417</u>
Increase (decrease) in undistributed investment income	\$ (12,905)	\$ 47,954	\$ 379
Net realized gain from investment transactions	503,598	216,323	4,068
Increase in unrealized appreciation of investments	<u>35,556</u>	<u>657,185</u>	<u>43,272</u>
Increase (decrease) in net assets derived from investment activities	\$ <u>526,249</u>	\$ <u>921,462</u>	\$ <u>47,719</u>
From fund transactions:			
New funds deposited and additional deposits made to existing funds	\$ 226,158	\$ 29,495	\$ -
Investment income distributions reinvested	<u>35,353</u>	<u>28,912</u>	<u>-</u>
Withdrawals during the year	\$ 261,511	\$ 58,407	\$ -
Withdrawal by Memorial Trustees	<u>(107,117)</u>	<u>-</u>	<u>(29,637)</u>
Increase (decrease) in net assets derived from fund transactions	\$ <u>154,394</u>	\$ <u>58,407</u>	\$ <u>(29,637)</u>
Increase (decrease) in net assets	\$ 680,643	\$ 979,869	\$ 18,082
Net assets, beginning	<u>3,838,429</u>	<u>5,668,166</u>	<u>355,633</u>
Net assets, ending (including undistributed income)	<u>\$4,519,072</u>	<u>\$6,648,035</u>	<u>\$373,715</u>

	1988			
	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	George H. Ross, Jr. Fund (Note 3)
	\$ 192,947	\$ 316,718	\$ 16,897	\$ 4,072
	<u>199,136</u>	<u>304,888</u>	<u>17,003</u>	<u>-</u>
	\$ (6,189)	\$ 11,830	\$ (106)	\$ 4,072
	49,527	32,857	-	-
	<u>100,710</u>	<u>162,595</u>	<u>22,189</u>	<u>-</u>
	\$ <u>144,048</u>	\$ <u>207,282</u>	\$ <u>22,083</u>	\$ <u>4,072</u>
	\$ 347,189	\$ 21	\$ -	\$ -
	<u>29,763</u>	<u>37,030</u>	<u>-</u>	<u>-</u>
	\$ 376,952	\$ 37,051	\$ -	\$ -
	<u>(13,911)</u>	<u>(30,884)</u>	<u>(8,000)</u>	<u>(331,449)</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>(685)</u>
	\$ <u>363,041</u>	\$ <u>6,167</u>	\$ <u>(8,000)</u>	\$ <u>(332,134)</u>
	\$ 507,089	\$ 213,449	\$ 14,083	\$ (328,062)
	<u>3,331,340</u>	<u>5,454,717</u>	<u>341,550</u>	<u>328,062</u>
	<u>\$3,838,429</u>	<u>\$5,668,166</u>	<u>\$355,633</u>	<u>\$ -</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 12
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS, GENERAL OPERATING
AND MAYO MEMORIAL FUNDS
Years Ended December 31, 1989 and 1988

	<u>1989</u>	<u>1988</u>
GENERAL OPERATING FUND:		
Net investment income (loss) and net increase (decrease) in net assets	\$ (2,480)	\$ (5,522)
	<u>3,893</u>	<u>9,415</u>
Net assets, beginning		
	\$ 1,413	\$ 3,893
Net assets, ending	<u>=====</u>	<u>=====</u>
MAYO MEMORIAL FUND:		
Net assets, beginning and ending	\$688,547	\$688,547
	<u>=====</u>	<u>=====</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 13
IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for the churches in the Diocese of Virginia. Operations are conducted in a manner similar to a common trust fund.

A summary of the Trustees of the Funds' significant accounting policies follows:

Investments valuation:

Investments traded on a national securities exchange are stated at market value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

Investment units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition:

Income on investments is recognized when received.

Income distributions:

Investment income is distributed as follows:

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Note 2. The Sally Walke Chipley Fund, A Diocesan Fund

At the request of the beneficiary of the Fund, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income, net of expenses, is distributed quarterly to the designated beneficiary.

Note 3. The George H. Ross, Jr. Fund

In 1987, in accordance with the Will of George H. Ross, Jr., funds held for design and construction of a building at Roslyn, the Virginia Diocesan Center, Henrico County, Virginia were made available to the Memorial Trustees of the Virginia Diocesan Center for that purpose. To facilitate transfer of those funds to the Memorial Trustees, the George H. Ross, Jr. Fund was separated from the Diocesan group of funds. These funds were transferred to the Memorial Trustees in 1988.

Note 4. Investment Advisory Fees

Fees of \$60,609 for management advisory and custodian services were paid to investment advisers in 1989 as follows:

Parish Funds, Managerial Custodian:

Managerial custodian fee of \$25,991 was based on the average market value of the portfolio of investments managed at the annual rate of .7 of one percent on the first \$500,000, .6 of one percent on the next \$4,500,000 and .5 of one percent on the excess over \$5,000,000.

Diocesan Funds, Managerial Custodian:

Managerial custodian fee of \$33,208 was based on the average market value of the portfolio of investments managed at the annual rate of .75 of one percent on the first \$1,000,000; .5 of one percent on the next \$4,000,000; .3 of one percent on any in excess of \$5,000,000, plus \$50 annually per investor fund for which accounted.

Sally Walke Chipley Fund, Managerial Custodian:

Managerial custodian fee of \$1,410 was based on the average market value of the portfolio of investments managed at the annual rate of .5 of one percent on the first \$250,000; .25 of one percent on the excess over \$250,000.

Note 5. Undistributed Income, Diocesan Funds

In accordance with a policy adopted on July 16, 1979, the Trustees have designated a portion of the undistributed income of the Diocesan Funds as an "Income Reserve for Future Years". At December 31, 1989, this designated amount was \$67,882 and is included in the \$192,168 shown on the statement of assets and liabilities.

Note 6. Notes Receivable

Notes receivable consist of the following:

Diocesan Fund:

7.0% deed of trust note, due from the Bishop of the Diocese of Virginia in monthly installments of interest only through September 1, 1989; thereafter due \$1,497 monthly through September 1, 2019.

\$301,651

Sally Walke Chipley:

6.5% due from the Diocesan Missionary Society in monthly installments of \$871 through February 1, 2000

\$ 77,170


McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements (information relative to December 31, 1988 has been taken from the financial report for 1988 in which our opinion on the basic financial statements was unqualified) and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
March 15, 1990

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**
FARISH FUND BALANCES

DECEMBER 31, 1989 AND 1988

FUND DESCRIPTION	1989		1988	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ABINGDON PARISH:				
ABINGDON CHURCH CEMETERY	\$ 43,292	80.889	\$ 39,865	80.889
ASHLAND PARISH:				
ST. JAMES-THE-LESS - EMILY CARTER DEJARNETTE GARDEN FUND	5,202	3.291	4,579	3.291
PERMANENT ENDOWMENT	3,706	6.619	3,262	6.619
BECKFORD PARISH:				
ST. ANDREW'S BUILDING FUND	7,964	14.224	6,606	13.405
BLAIR (FORMERLY HENRICO) FARISH:				
LUCY W. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	158,857	283.710	139,821	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	112,440	200.813	98,967	200.813
BROMFIELD PARISH:				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	5,245	9.368	4,617	9.368
MARY W. AUSTIN ENDOWMENT	2,249	4.017	1,980	4.017
ACHSAH D. MILLER FUND	2,229	3.981	1,962	3.981
SARAH B. MILLER FUND	3,237	5.781	2,849	5.781
WILLIAM B. SMOOT FUND	64,731	115.607	56,975	115.607
BELLE STROTHER MEMORIAL FUND	9,506	16.977	8,367	16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	95,565	178.674	84,113	178.674
HENRY TURNER FUND	12,012	21.453	10,573	21.453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,148	2.050	1,018	2.050
MARY HERNDON GREEN KING OF TRINITY CHURCH	6,021	10.753	5,299	10.753
EMMANUEL EPISCOPAL CHURCH-CONTINGENCY FUND	59,134	105.610	52,048	105.610
CHRIST CHURCH PARISH - LANCASTER				
JESSE BALL DUPONT PRESERVATION	107,066	191.214	94,236	191.214
JESSE BALL DUPONT PRESERVATION - PRIME	44,445	79.376	39,119	79.376
ST. MARY'S WHITECHAPEL CHURCH CEMETERY FUND	98,487	161.606	79,645	161.606
ST. MARY'S WHITECHAPEL ENDOWMENT	21,398	38.215	18,834	38.215
THE FLEMINTINE PIERCE FUND	45,214	80.758	38,183	77.315
CHRIST CHURCH PARISH - MIDDLESEX				
CHRIST CHURCH INVESTED OPERATING FUND	14,736	26.317	12,970	26.317
CHRIST CHURCH CEMETERY FUND	63,660	113.693	53,863	109.293
CHRIST CHURCH PARISH FUND	60,763	108.520	56,278	134.484
CLARKE PARISH:				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	279,148	498.545	118,902	241.263
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN LEWIS FUND	29,985	53.551	26,392	53.551
WICKLIFFE CHURCH ENDOWMENT FUND	647	1.156	570	1.156
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	281,728	503.152	247,969	503.152
COPLER PARISH:				
YEDCONICO CHURCH ENDOWMENT FUND	143,135	255.632	125,983	255.632
YEDCONICO CEMETERY ENDOWMENT	228,652	394.073	161,932	328.574
"SPECIAL FUND"	3,025	5.402	2,513	5.099
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND	39,193	69.996	34,496	69.996
MASSIE-NOMINI MEMORIAL FUND	19,611	35.025	-	-

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1989 AND 1988

FUND DESCRIPTION	1989		1988	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
CUNNINGHAM CHAPEL PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	8,476	15.137	7,460	15.137
HENRY C. PAGE MEMORIAL	3,237	5.781	2,849	5.781
MEADE MEMORIAL CEMETERY ENDOWMENT	601	1.074	529	1.074
FALLS CHURCH PARISH:				
THE BALL-DULANY FUND OF FALLS CHURCH	5,051	9.021	4,446	9.021
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	6,102	10.897	5,370	10.897
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH	3,257	5.017	2,782	5.482
HANOVER-WITH-BRUNSWICK (FORMERLY BRUNSWICK) PARISH:				
LAMBS CREEK CHURCH FUND	42,169	75.311	34,977	78.971
EMMANUEL CHURCHYARD OF HANOVER PARISH	188,491	336.636	156,342	317.233
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	51,143	91.338	45,014	91.338
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	10,298	18.392	9,064	18.392
HENRICO PARISH:				
DORA RASBACH PLEASANTS FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	10,139	18.107	8,924	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	9,486	16.941	8,349	16.941
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	129,958	232.099	104,999	213.053
KINGSTON PARISH - TRINITY CHURCH CEMETERY	93,676	167.301	76,747	155.727
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	1,954	3.489	1,719	3.489
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	21,973	39.243	19,340	39.243
KINGSTON PARISH - CORR FUND	49,239	87.939	43,339	87.939
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	1,902	3.396	1,674	3.396
CAROLINE M. STRIBLING FUND	4,600	8.359	4,120	8.359
WILLIAM C. AND FANNY HALL STRIBLINGS FUND	1,078	1.926	949	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	300	0.535	264	0.535
J. KEITH MARSHALL FUND	14,990	26.771	13,194	26.771
LOCKETT W. MARSHALL FUND	11,023	19.686	9,782	19.686
KATHERINE STEEDMAN WINKLEY FUND	8,546	15.263	7,522	15.263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	3,578	6.390	3,149	6.390
WILLIAM LEACHMAN MEMORIAL	3,601	6.431	3,169	6.431
LIZZIE S. GREEN TRUST FUND	4,286	7.654	3,558	7.219
HENRY L. BAXLEY FUND	4,757	8.495	4,000	8.116

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1989 AND 1988

FUND DESCRIPTION	1989		1988	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
MONTICELLO PARISH:				
JULIA R. MACON - ST. LUKE'S SIMEON	4,916	8.780	4,327	8.780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE - WOMEN'S AUXILIARY	12,947	23.122	11,395	23.122
CARRIE RANDOLPH MEMORIAL	3,237	5.781	2,849	5.781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	34,339	61.328	30,224	61.328
LUCY MINOR DAVIS MEMORIAL FUND	2,297	4.102	2,022	4.102
WYLIE PAGE FUND - CHRIST CHURCH	2,248	4.015	1,979	4.015
MONROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	12,947	23.122	11,395	23.122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	25,114	44.852	22,104	44.852
NEWTON PARISH:				
CALVARY CHURCH ENDOWMENT MEMORIAL	14,127	25.230	11,718	23.776
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	42,680	76.224	35,401	71.831
NORTH FARMHAM PARISH:				
NORTH FARMHAM PARISH FUND	2,151	3.841	1,893	3.841
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH:				
JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	4,418	7.891	3,889	7.891
IMMANUEL CHURCH CEMETERY FUND	33,901	60.546	29,839	60.546
OVERHARTON PARISH:				
DIPPLE GRAVEYARD FUND	5,596	9.995	4,926	9.995
AQUIA CHURCH CEMETERY FUND	116,226	207.573	102,298	207.573
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	2,288	4.087	2,014	4.087
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	3,237	5.781	2,849	5.781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	11,652	20.009	10,255	20.009
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	51,226	91.487	45,088	91.487
RIVANNA PARISH:				
GRACE CHURCH CEMETERY ENDOWMENT FUND	39,349	70.454	34,448	69.899
JOHNSTON-COCKE MEMORIAL FUND	1,249	2.230	1,099	2.230
ST. DAVID'S PARISH:				
HENRY DOUGLAS POLLARD MEMORIAL	35,785	63.910	31,497	63.910
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	2,222	3.969	1,956	3.969
ST. JAMES - NORTHAM PARISH:				
ROSALIE NOLAND BALL FUND - GRACE CHURCH, BOOCHLAND	-	-	87,668	177.886
ST. MARTIN'S PARISH:				
NANCY WRIGHT POLLARD FUND	504	0.900	444	0.900
BESSIE C. CLARKE FUND - TRINITY CHURCH	1,842	3.289	1,621	3.289
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST. MARTIN'S	1,945	3.474	1,712	3.474
STUART A. OLIVER FUND OF FORK CHURCH	10,068	17.981	8,800	17.872

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1989 AND 1988

FUND DESCRIPTION	1989		1988	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ST. MARY'S PARISH:				
NANNIE F. JOHNSON FUND - ST. PETER'S CHURCH, PORT ROYAL	36,331	64.885	31,977	64.865
ST. PAUL'S PARISH - HANOVER COUNTY:				
ST. PAUL'S CEMETERY FUND	3,480	6.073	2,820	5.723
ST. PAUL'S PARISH - KING GEORGE COUNTY:				
ALICE ASHTON FITZHUGH MEMORIAL	51,595	92.146	43,653	88.575
ST. PAUL'S PARISH HOUSE FUND OF KING GEORGE COUNTY	14,383	25.545	11,891	24.128
WESTLEY BAKER MEMORIAL SCHOLARSHIP FUND	7,912	14.131	9,689	13.816
ANN HOPEWELL SMOOT FUND OF ST. PAUL'S CHURCH, JENNS, VIRGINIA	167,957	299.962	147,831	299.962
SHELburne-WITH-CAMERON PARISH:				
VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	647	1.156	570	1.156
SOUTH FARMHAM PARISH:				
ST. PAUL'S CEMETERY FUND	18,773	33.527	16,523	33.527
ST. PAUL'S CEMETERY ENDOWMENT FUND	5,194	9.277	4,572	9.277
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	71,769	128.175	63,169	128.175
TRINITY PARISH:				
ST. JOHN'S CHAPEL AND CEMETERY FUND	17,958	32.072	15,886	32.072
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	41,086	73.377	36,162	73.377
WALKER'S PARISH:				
GRACE CHURCH, CISHMONT CEMETERY ENDOWMENT FUND	145,250	259.489	127,845	259.489
BOYDEN MEMORIAL FUND	3,237	5.781	2,849	5.781
WARE PARISH:				
WARE CHURCH CEMETERY INVESTMENT FUND	164,455	293.789	144,749	293.789
WASHINGTON PARISH:				
THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	8,785	15.547	7,381	14.814
FLENER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	16,823	28.617	13,224	26.832
WESTOVER PARISH:				
JULIA SACKETT MEMORIAL FUND	17,820	31.826	15,685	31.826
WESTOVER CHURCH CEMETERY FUND	64,538	115.261	56,884	115.261
WESTOVER PARISH ENDOWMENT FUND	15,755	28.138	13,867	28.138
THOMPSON FUND WESTOVER PARISH	22,234	39.788	-	-
WHITAKER (FORMERLY HENRICO) PARISH:				
GRACE PARENTS FUND - ST. ANDREW'S	283,076	585.560	249,156	585.560
WHITTLE PARISH:				
OUR SAVIOUR GEORGETOWN CEMETERY FUND	48,464	72.267	35,615	72.267
	<u>14,450,415</u>	<u>7,948.391</u>	<u>13,782,766</u>	<u>7,675.576</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESEAN FUND BALANCES

DECEMBER 31, 1989 AND 1988

FUND DESCRIPTION	1989		1988	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	12,218	3.731	11,616	3.557
BISHOP BADEN MEMORIAL	1,888	3.041	1,553	3.041
ALBERT BAKER FUND	382,321	643.141	328,390	643.141
ROSALIE NOLAND BALL FUND	215,542	382.585	185,137	362.585
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	38,459	64.696	33,834	64.696
LUCY BRISCOE BARBER MEMORIAL	3,659	6.156	3,143	6.156
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL	22,078	37.140	18,964	37.140
BREMO GRACE CHURCH ENDOWMENT FUND	61,053	102.703	52,441	102.703
BRUCE FUND	67,689	113.866	58,140	113.866
JENNIE COOPER CALVERT FUND	38,525	51.349	36,219	51.349
B. D. CHAMBERS	23,875	40.162	20,507	40.162
KATHERINE G. COOKE SCHOLARSHIP	14,030	23.601	12,851	23.601
JOHN C. & ETHEL N. DAVIS FUND	4,985	8.386	4,883	7.996
LUCY CHANDLER DENT FUND OF ST. JAMES	6,557	11.030	5,632	11.030
THE DICKINSON MEMORIAL FUND	6,423	10.805	5,260	10.382
DISABLED CLERGY FUND	1,107,221	1,694.351	951,836	1,862.571
SALLIE MAY DOOLEY FUND	552,360	929.181	474,444	929.181
THE EPISCOPAL FUND	228,118	5.343	193,366	3.361
EMMANUEL CHURCHYARD ENDOWMENT FUND	67,753	113.974	58,196	113.974
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	26,792	45.070	23,013	45.070
UPKEEP - EMMANUEL EPISCOPAL CHURCH FUND - ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	53,584	98.140	46,826	98.140
DOUGLAS F. FOREST FUND	65,799	110.688	56,518	110.688
IDA B. GALE FUND	154,156	259.321	132,410	259.321
JOHN A. GILMORE FUND	27,100	45.587	23,277	45.587
HATTIE NEWCOMER GILPIN FUND	19,666	33.883	16,892	33.883
ELLEN R. GOLDSBOROUGH FUND	214,926	361.550	184,609	361.550
ELBERT MONCURE GOODWIN MEMORIAL	21,074	35.451	18,101	35.451
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	21,407	36.011	18,387	36.011
BISHOP GOODWIN MEMORIAL	32,261	54.269	27,710	54.269
JOHN GREEN HAYES FUND	38,763	51.758	26,424	51.758
EMMA W. LACY FUND - MONUMENTAL CHURCH	28,882	35.127	17,182	33.493
ISABELLA M. LUKENS	2,275	3.827	1,954	3.827
JOHN H. LYONS FUND	25,347	42.638	28,759	48.655
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,141	1.920	980	1.920
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	655	1.182	563	1.182
C.R. MARCHANT FUND - DIOCESE OF VIRGINIA	1,825	1.724	839	1.644
BISHOP ROY MASON MEMORIAL FUND	8,826	13.582	6,894	13.582
MARGARET D. MASON FUND	7,915	13.314	6,798	13.314
JAMES P. MASSIE	3,963	6.666	3,484	6.666
ROY ELLERSON MASSIE (MRS. EUGENE)	28,733	34.877	17,888	34.877
EARNEST LYNNWOOD MAY LEGACY	95,459	168.582	81,994	168.582

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

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DIOCESAN FUND BALANCES

DECEMBER 31, 1989 AND 1988

FUND DESCRIPTION	1989		1988	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
GEORGE P. MAYO MEMORIAL FUND	5,532	9.306	4,752	9.306
JOHN MONCURE MEMORIAL FUND	21,875	36.799	18,790	36.799
MARIE BROWN MORICE FUND	18,295	30.776	15,714	30.776
FRANCES EDMONIA NEWMAN FUND	228,496	384.376	196,264	384.376
CHARLES J. NOURSE FUND	8,643	14.540	7,079	13.864
MARTHA C. OVERTON MEMORIAL FUND	60,204	101.276	51,712	101.276
E. HOLCOMBE PALMER RETIREMENT FUND	122,522	206.107	105,239	206.107
ADELAIDE PRINGLE FUND OF BROMFIELD PARISH	3,990	6.712	3,427	6.712
MARY RIXEY AND FRANCES RIXEY COLES FUND - TRINITY CHURCH IN DETTIGEN PARISH	75,386	126.815	64,752	126.815
CLARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	351,483	559.672	285,771	559.672
ST. GEORGE'S, CROZET, SCHOLARSHIP FUND	29,590	49.440	24,070	47.140
ST. JAMES CHURCH - FEW 130 ENDOWMENT FUND	11,474	19.301	9,655	19.301
ST. PETER'S MISSION, RICHMOND	25,499	42.895	20,884	40.900
MARGARET B. STETSON FUND FOR RESERVATION OF COLONIAL ANGLICAN CHURCHES	12,045	20.262	9,864	19.319
SHRINE MONT RETIREMENT FUND	246	0.414	211	0.414
SHRINE MONT ENDOWMENT	33,976	57.155	29,184	57.155
SOPHIE M. SLAUGHTER MEMORIAL	656	1.103	563	1.103
LETTICE LEE WOODWARD SMITH MEMORIAL FUND	47,983	80.717	41,214	80.717
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND	136,477	229.582	117,226	229.582
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNWOOD PARISH	19,743	33.212	16,950	33.212
MARY ANANDA STEWART FUND	82,310	138.798	70,871	138.798
HUGH MCSUIRE TAYLOR MEMORIAL FUND	306,556	515.690	263,313	515.690
VIRGINIA DIOCESAN LIBRARY	84,028	141.353	68,818	134.770
COLUMBIA WALKER FUND	242,083	407.233	198,263	388.291
L. MARSHALL WALKER MEMORIAL FUND	169,688	285.315	145,683	285.315
WIDOWS & ORPHANS FUND	155,827	262.132	127,620	249.939
EDMUND LEE WOODWARD MEMORIAL	2,452	4.124	2,106	4.124
FRANCIS GIBSON WOODWARD MEMORIAL	215,132	361.895	184,785	361.895
JOHN DOUGLAS WOODWARD MEMORIAL	37,335	62.805	32,069	62.805
WARNER MINDOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL	93,351	157.836	80,183	157.836
YANCEY-MASON	169,440	285.051	145,540	285.051
	<u>6,455,867</u>	<u>10,295.332</u>	<u>5,508,662</u>	<u>10,413.182</u>

* Includes note receivable and accrued interest of \$216,939 in 1989 and \$191,650 in 1988 not represented by units.

^ Includes note receivable of \$100,000 not represented by units.

+ Includes receivable of \$18,781 not represented by units.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 23
IN THE DIOCESE OF VIRGINIA

GENERAL AND ADMINISTRATIVE EXPENSES
Years Ended December 31, 1989 and 1988

	1989	1988
General and administrative expenses:		
Treasurer's remuneration	\$11,666	\$10,000
Professional fees	10,700	14,915
Miscellaneous	816	1,261
	<u>\$23,182</u>	<u>\$26,176</u>

APPENDIX III

**Trustees of the
Diocesan Missionary Society
of Virginia**

**FINANCIAL REPORT
December 31, 1989**

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1989

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

James W. Jones, Esquire
President

Mrs. Virginia Ritchie
Vice President

Richard R. G. Hobson, Esquire
Secretary

Mr. Robert C. Peery
Treasurer

Mrs. Jennie L. Foutz
Assistant Treasurer
and
Assistant Secretary

TRUSTEES

The Rt. Rev. Robert P. Atkinson

James W. Jones, Esquire

Mr. Arthur J. Bruner

Mr. Robert C. Peery

Mr. Carl C. Fritsche

Mr. LeRoy Raines

The Rev. James M. Green

Mrs. Virginia Ritchie

Richard R. G. Hobson, Esquire

Mr. Richard Shirey

Waller H. Horsley, Esquire

The Rev. John O. Von Hemert

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1989 and 1988, and the related statements of changes in fund balances and support, revenue and expenses - operating funds for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1989 and 1988, and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

Richmond, Virginia
April 3, 1990

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

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BALANCE SHEETS
December 31, 1989 and 1988

ASSETS	1989	1988
OPERATING ASSETS		
Cash	\$ 49,576	\$ 107,138
Investments, at cost, which approximates market value	2,093,624	1,804,762
Accrued interest receivable	8,946	23,788
Loans to churches:		
Collateralized by deed of trust	3,747,112	3,294,633
Unsecured loans	9,188	19,180
Total operating assets	\$5,908,446	\$5,249,501
REAL ESTATE (Note 5)		
Property held for others:		
Blue Ridge Missions	\$ 114,300	\$ 114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	200,000	-
Episcopal Campus Ministry	245,336	-
Total real estate	\$ 640,430	195,094
Total assets	\$6,548,876	\$5,444,595
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Notes payable to churches (Note 3)	\$1,212,421	\$ 897,878
Loan payable (Note 2)	50,157	50,157
Due to Diocese of Virginia	27,737	18,177
Accounts payable	290	290
Total liabilities	\$1,290,605	\$ 966,502
FUND BALANCES		
Designated by the Governing Board:		
Revolving Loan Funds	\$4,200,447	\$3,865,605
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund (Note 4)	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	640,430	195,094
Total fund balances	\$5,258,271	\$4,478,093
Total liabilities and fund balances	\$6,548,876	\$5,444,595

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

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STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1989 and 1988

	Operating Funds					Total
	Revolving Loan Funds	First Deed of Trust Funds	Capital Debt Repayment Fund	Undistributed Income Fund	Real Estate Funds	
Balance, January 1, 1988	\$2,943,685	\$ 300,343	\$ 100,000	\$ 17,051	\$195,094	\$3,556,173
Add:						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 201,436	\$ -	\$ 201,436
Contributions and gifts to capital	-	-	-	720,484	-	720,484
Addition to Revolving Fund Proper	921,920	-	-	(921,920)	-	-
	\$ 921,920	\$ -	\$ -	\$ -	\$ -	\$ 921,920
Balance, December 31, 1988	\$3,865,605	\$ 300,343	\$ 100,000	\$ 17,051	\$195,094	\$4,478,093
Add:						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 242,523	\$ -	\$ 242,523
Contributions and gifts to capital	-	-	-	92,319	445,336	537,655
Addition to Revolving Fund Proper	334,842	-	-	(334,842)	-	-
	\$ 334,842	\$ -	\$ -	\$ -	\$445,336	\$ 780,178
Balance, December 31, 1989	\$4,200,447	\$ 300,343	\$ 100,000	\$ 17,051	\$640,430	\$5,258,271

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

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STATEMENTS OF SUPPORT, REVENUE AND EXPENSES -
OPERATING FUNDS
Years Ended December 31, 1989 and 1988

	<u>1989</u>	<u>1988</u>
Revenue:		
Interest on loans	\$238,793	\$183,568
Interest on invested funds	167,423	127,371
Gain on sale of securities	<u>-</u>	<u>9,699</u>
	<u>\$406,216</u>	<u>\$320,638</u>
Expenses:		
Interest on notes payable	\$ 66,621	\$ 46,776
Salary	5,700	5,400
Audit fees	5,330	4,975
Accounting services	1,500	1,500
Office supplies and expenses	17	271
Support of Diocese of Virginia	45,000	35,000
Other	<u>10,816</u>	<u>6,486</u>
	<u>\$134,984</u>	<u>\$100,408</u>
Excess of revenue over expenses before income distributions and capital gifts	<u>\$271,232</u>	<u>\$220,230</u>
Income distributions to others on:		
Revolving Loan Funds	\$ 567	\$ 371
First Deed of Trust Funds	<u>28,142</u>	<u>18,423</u>
	<u>\$ 28,709</u>	<u>\$ 18,794</u>
Excess of revenue over expenses and distributions before capital gifts	<u>\$242,523</u>	<u>\$201,436</u>
Contributions and gifts to capital:		
Diocese of Virginia (Note 6)	\$ -	\$707,198
Other	<u>92,319</u>	<u>13,286</u>
	<u>\$ 92,319</u>	<u>\$720,484</u>
Excess of revenue and capital gifts over expenses and income distributions	<u>\$334,842</u>	<u>\$921,920</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

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NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The mission of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is done by seeking out gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church.

Significant Accounting Policies:

Fund balance accounting:

The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped according to their common donor restrictions into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new or expanding churches in the Diocese of Virginia. Certain funds are endowment type funds for which earned income is designated. The income net of any expenses is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, in accordance with the donors' wishes, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new or additional loans to churches.

Real estate:

The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by DMS.

Note 2. Loan Payable

Funds totaling \$50,157 are on loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may request repayment upon two-years' notice.

Note 3. Notes Payable to Churches

The notes payable to churches consist of loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5½% annually for issuances before 1981 and at 6½% for 1981 or later issuances. Interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue. Aggregate principal maturities of the notes payable are as follows:

<u>Year</u>	<u>Amount</u>
1990	\$ 30,602
1991	35,521
1992	37,200
1993	206,475
1994	7,246
Thereafter	<u>895,377</u>
	\$1,212,421 =====

Note 4. Designated Fund for Repayment of Capital Debt

In 1974, the Trustees established a fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment would be funded from income received each year and that such amount would be determined by the Trustees annually. At December 31, 1989 and 1988, the repayment fund balance was \$100,000.

Note 5. Real Estate Ownership

DMS has title to property which is used only by certain churches within the Diocese of Virginia. This property is not available for use by DMS.

Note 6. Contributions and Gifts to Capital, Diocese of Virginia

In 1988, the Diocese of Virginia contributed to DMS the proceeds of a note receivable of \$696,960 and interest thereon.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee
Diocesan Missionary Society
of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
April 3, 1990

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
December 31, 1989

	Balance 1-1-89	Changes During Year		Balance 12-31-89	Interest Earned 1989
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988 advanced against approved funds of \$105,000, due in monthly installments of interest only until September 1, 1990, then due in monthly installments of principal plus interest calculated on 30 year amortization. Remaining balance due in full on September 1, 1995	\$ 97,678	\$ -	\$ -	\$ 97,678	\$ 5,311
Trinity Church, Charlottesville, 6%, dated May 24, 1973, due \$965 monthly, including interest	117,462	-	4,553	112,909	6,936
Grace Church, Millers Tavern, 6%, dated June 30, 1976, due \$72 monthly, including interest	133	-	133	-	91
Christ Church, Spotsylvania, 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, note subject to renegotiation in April 1992	73,114	-	1,245	71,869	5,260
Christ Church, Spotsylvania, 7-1/4%, dated June 23, 1981, due \$790 monthly, including interest	77,823	-	3,972	73,851	5,512
St. Barnabas' Episcopal Church, Annandale, 6%, dated June 9, 1976, due \$181 monthly, including interest	4,893	-	1,936	2,957	290
St. Barnabas' Episcopal Church, Annandale, 6%, dated September 9, 1977, due \$223 monthly, including interest, balance of \$3,006 due in full June 9, 1991	6,385	-	2,355	4,030	270
St. Timothy's Episcopal Church, Herndon, 7-1/4% dated February 2, 1982, due \$790 monthly including interest, balance due in full February 2, 1992 as last extended	77,543	-	3,993	73,550	5,491
St. Francis, Great Falls, 7-1/4% dated May 1, 1984, due \$1,494 monthly, including interest	5,884	-	5,884	-	89
Church of Epiphany, Franklin Farm, 7-1/4% dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 19, 1993	500,000	-	1,974	498,026	15,080
St Anne's, Reston, 7-1/4% dated April 29, 1988, due in monthly installments of interest only until April 29, 1990, then due \$6,975 monthly, including interest, balance due April 29, 1995	350,000	-	-	350,000	19,031

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
December 31, 1989

	<u>Balance 1-1-89</u>
Church of the Holy Cross, McLean, 7-1/4%, due \$512 monthly including interest, balance of \$71,296 due in full December 1, 1989	\$ 72,062
Church of the Holy Cross, McLean, 7-1/4% dated June 1, 1987, due \$1,978 monthly including interest, balance in full June 1, 1992	290,000
St. Matthews, Sterling Park, 7-1/4% amended December 9, 1985, due \$2,086 monthly including interest, balance of \$291,752 due in full December 1, 1990	297,097
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly including interest, balance of \$122,371 due in full November 1, 1989	124,010
St. Andrew's, Burke, 7-1/4%, amended November 4, 1985, due \$5,600 monthly including interest	794,365
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$7,784 per quarter including interest, balance due in full June 23, 1994	-
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter including interest, balance due in full February 12, 1994	-
Church of the Epiphany, Richmond, 7-1/4%, dated March 28, 1989, due \$2,809 per quarter including interest, balance due in full March 28, 1994	-
All Saints Church, Dale City, dated May 23, 1983, scheduled payments effective October 31, 1983 of \$2,954 monthly including interest 7-1/4%	<u>406,184</u>
Total collateralized by deeds of trust	<u>\$3,294,633</u>
Unsecured loans:	
St. Paul's, West Point, 7-1/4%, payable \$150 monthly, including interest, balance due in full December 1, 1989	\$ 8,003
St. Peter's Church, Richmond, 7-1/4%, payable \$188 monthly, including interest	4,340
St. Martin's, Richmond, 4%, Department of Missions	<u>6,837</u>
Total unsecured loans	<u>\$ 19,180</u>
Total loans to churches	<u>=====</u> <u>\$3,313,813</u>

<u>Changes During Year</u>		<u>Balance 12-31-89</u>	<u>Interest Earned 1989</u>
<u>Increases (Loans Made)</u>	<u>Decreases (Principal Collections)</u>		
\$ -	\$ 1,278	\$ 70,784	\$ 5,170
-	1,613	288,387	23,379
-	3,611	293,486	19,631
-	1,639	122,371	8,193
-	794,365	-	37,520
1,141,000	3,595	1,137,405	27,543
35,000	168	34,832	1,267
115,000	-	115,000	18,125
<u>-</u>	<u>6,207</u>	<u>399,977</u>	<u>33,575</u>
<u>\$ 1,291,000</u>	<u>\$ 838,521</u>	<u>\$3,747,112</u>	<u>\$237,764</u>
\$ -	\$ 1,152	\$ 6,851	\$ 497
-	2,003	2,337	249
-	<u>6,837</u>	-	<u>283</u>
<u>\$ -</u>	<u>\$ 9,992</u>	<u>\$ 9,188</u>	<u>\$ 1,029</u>
<u>\$ 1,291,000</u>	<u>\$ 848,513</u>	<u>\$3,756,300</u>	<u>\$238,793</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

10

REAL ESTATE
December 31, 1989

SCHEDULE 2

Date Acquired	Description	Appraisal Value	Carrying Amount
Property held for others:			
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	\$ 21,000	(1) \$ 21,000
11-23-62	Good Shepherd, Hickory Hill	45,000	(1) 19,000
11-23-62	Grace Church, Red Hill	33,450	(1) 14,000
11-23-62	St. George's, Pine Grove	68,000	(1) 47,300
11-23-62	St. Paul's, Ingram	8,925	(1) 13,000
			<u>\$114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	36,080	(2) \$ 36,080
11-23-62	Good Shepherd, Bluemont	19,672	(2) 19,672
			<u>\$ 55,752</u>
Rappahannock Valley Convocation:			
06-15-62	St. Paul's, West Point	34,000	(1) <u>\$ 25,042</u>
Spotsylvania Convocation:			
06-09-89	Christ Church, Spotsylvania		(3) <u>\$200,000</u>
06-09-89	Episcopal Campus Ministry		(3) <u>\$245,336</u>
			<u>\$640,430</u> =====

- As furnished by American Appraisal Company to the Missions in 1965.
- Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
- Estimated value as furnished by the Board of Trustees in 1989.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

11

NOTES PAYABLE
Year Ended December 31, 1989

SCHEDULE 3

Payee	Balance 1-1-89	Additions (Reductions)	Balance 12-31-89
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	\$ 38,000	\$ -	\$ 38,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
St. James' Church, Leesburg, Virginia	25,000	-	25,000
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000	-	10,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Ramey Fund, St. Paul's, Alexandria, Virginia	85,000	-	85,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Christopher G. Geest Fund, Culpeper, Virginia	2,000	-	2,000
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000
Emmanuel Church Fund, Woodstock, Virginia	50,000	-	50,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	59,821	(206)	59,615
Grace Episcopal Church, Berryville, Virginia	50,000	-	50,000
St. Paul's, Richmond, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. Mark's Church, Richmond, Virginia	10,000	-	10,000

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

12

NOTES PAYABLE (Continued)
Year Ended December 31, 1989

SCHEDULE 3

Payee	Principal Amount		
	Balance 1-1-89	Additions (Reductions)	Balance 12-31-89
Christ Episcopal Church, Gordonsville, Virginia	\$ 1,000	\$ -	\$ 1,000
Ware Episcopal Church, Gloucester, Virginia	25,000	-	25,000
Grace Church, Keswick, Virginia	10,000	-	10,000
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
Sally Walke Chipley Trust, Richmond, Virginia	82,422	(5,251)	77,171
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
St. James, Louisa, Virginia	30,000	-	30,000
St. Andrew's Episcopal Church, Burke, Virginia	-	100,000	100,000
Disable Clergy Fund, Trustees of the Funds	-	100,000	100,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	-	90,000	90,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	-	30,000	30,000
	<u>\$897,878</u>	<u>\$ 314,543</u>	<u>\$1,212,421</u>

Note: Notes payable to churches made after 1980 bear interest at 6½% per annum and all notes made prior to 1981 bear interest at 5½% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust which is payable monthly, principal and interest.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

13

REVOLVING LOAN FUNDS
Year Ended December 31, 1989

SCHEDULE 4

Fund	Principal Amount			Income Distributions
	Balance 1-1-89	Additions (Reductions)	Balance 12-31-89	
Diocesan Revolving Fund Proper	\$3,388,521	\$ 334,842	\$3,723,363	\$ - (A)
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (A)
Madge Freedley Matteosian	5,547	-	5,547	- (A)
Norma Stewart	5,269	-	5,269	- (A)
E. Hope Stewart	5,269	-	5,269	- (A)
Lucy W. Stewart	5,394	-	5,394	- (A)
Richard H. Meade	1,055	-	1,055	- (A)
Margie O. Shands	5,025	-	5,025	- (A)
Margaret D. Mason	6,191	-	6,191	- (A)
Annie Belle Yancey	6,191	-	6,191	- (A)
Annie C. Stewart	5,269	-	5,269	- (A)
Frederick D. Goodwin	5,055	-	5,055	473 (B)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (A)
Kittie M. Morris	527	-	527	- (A)
Louisa T. Davis	9,118	-	9,118	- (A)
Elizabeth Cardoza Lloyd	525	-	525	- (A)
Archdeacon's Residence Fund	7,880	-	7,880	- (A)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	94 (C)
The Reverend John Chappel Memorial Fund	500	-	500	- (A)
Katherine Dennis Memorial	3,389	-	3,389	- (A)
St. Paul's Altar Guild	1,000	-	1,000	- (A)
Estate of R. Hunter Barksdale	3,478	-	3,478	- (A)
Estate of Richard Fairfax Harrison	5,383	-	5,383	- (A)
Estate of Lucille Lozier	89,913	-	89,913	- (A)
	<u>\$3,865,605</u>	<u>\$ 334,842</u>	<u>\$4,200,447</u>	<u>\$ 567</u>

(A) Pro rata income on these funds is added to Revolving Fund Proper.

(B) Income distributions remitted to Bishop's Discretionary Funds \$ 473

(C) Income distributions remitted to St. Paul's Alter Guild 94

\$ 567

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1989SCHEDULE 5

Fund	Principal Amount		Income Distributions
	Balance 1-1-89	Balance 12-31-89	
Douglas F. Forrest of DMS	\$ 45,119	\$ 45,119	\$ 4,223 (A)
William C. Rives	158,138	158,138	14,802 (A)
Leigh Wilber-Elizabeth Griffith Hoxton Reid	16,280	16,280	1,524 (A)
Frances Young	22,908	22,908	2,144 (A)
Bessie Ramsay Rodgers Memorial	3,659	3,659	342 (A)
Phyllis Langhorne Brand	12,102	12,102	1,134 (A)
Betty S. Brent	20,963	20,963	1,962 (A)
Margaret Mason	4,694	4,694	439 (A)
Annie Belle Yancey	2,335	2,335	219 (A)
Archdeacon's Neve Endowment	6,840	6,840	640 (A)
Sally Aiken Williams Fund of John Moncure School	3,293	3,293	308 (A)
Grace Memorial Church Fund	2,272	2,272	243 (B)
Arthur E. Booth Memorial	1,000	1,000	94 (C)
Bishop & Mrs. John Baden Fund	740	740	68 (D)
	<u>\$300,343</u>	<u>\$300,343</u>	<u>\$ 28,142</u>

Income distributions remitted to:

(A) Diocesan Program	\$ 27,737
(B) Treasurer of Grace Memorial Church	243
(C) Treasurer of Aquia Episcopal Church for camp scholarship	94
(D) Treasurer of Christ Church, Winchester	68
	<u>\$ 28,142</u>

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— NOTES —

The Protestant Episcopal Theological Seminary in Virginia

The Rt. Rev. Robert Poland Atkinson, D.D., Chairman
The Very Rev. Richard Reid, Th.D., Dean, Alexandria, VA 22304
703/370-6600

Church Schools in the Diocese of Virginia

The Rt. Rev. Peter James Lee, D.D., Bishop
Allen C. Goolsby, III, Esq., Chairman
David H. Charlton, Ed.D., President

St. Christopher's School

George J. McVey, M.A., L.L.D., Headmaster
711 St. Christopher's Road, Richmond, VA 23226
804/282-3185

Christchurch School

The Rev. Robert S. Phipps, Jr., M.Div., Headmaster
Christchurch, VA 23031
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St. Stephen's School

Clifton R. Titus, Jr., B.A., M.A.T., Acting Headmaster
1000 St. Stephen's Road, Alexandria, VA 22304
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St. Agnes School

Joan G. Ogilvy Holden, M.Ed., Headmistress
400 Fontaine Street, Alexandria, VA 22302
703/549-3542

St. Catherine's School

Auguste J. Barnard, B.A., Headmistress
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St. Margaret's School

Margaret R. Broad, B.A., M.A., Headmistress
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