

Journal of
The 194th Annual Council

meeting in
The Marriott Hotel
Richmond, Virginia
January 26-28, 1989

The Diocese of Virginia



THE OPENING DATE OF THE ONE HUNDRED AND NINETY-FIFTH
ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA
IS APPOINTED TO MEET BEGINNING THURSDAY, JANUARY 25, 1990
BEGINNING AT 6:00 P.M. AT THE OMNI INTERNATIONAL HOTEL
RICHMOND, VIRGINIA

DIOCESE OF VIRGINIA
110 WEST FRANKLIN STREET
RICHMOND, VIRGINIA 23220
804/643-8451
1-800-DIOCESE
FAX: 804/644-6928

DIOCESAN OFFICERS

THE BISHOP

THE RT. REV. PETER JAMES LEE, D.D.

ASSISTANT BISHOP

THE RT. REV. ROBERT P. ATKINSON, D.D.

RETIRED BISHOPS

THE RT. REV. ROBERT F. GIBSON, JR., D.D., L.H.D.
THE RT. REV. DAVID H. LEWIS, JR., D.D.

THE SECRETARY

MICHAEL G. THOMAS

THE TREASURER

DAVID H. CHARLTON, Ed.D.

THE CHANCELLOR

RUSSELL V. PALMORE, JR., ESQUIRE

THE REGISTRAR

THE REV. E. ALLEN COFFEY, D.MIN.

THE MAYO MEMORIAL CHURCH HOUSE OF THE DIOCESE OF VIRGINIA

S T A F F

The Rt. Rev. Peter James Lee, D.D.
Bishop of Virginia

The Rt. Rev. Robert P. Atkinson, D.D.
Assistant Bishop of Virginia

Mr. Michael G. Thomas
Secretary, Diocese of Virginia
Secretary, Mission Development Service

The Rev. Canon F. Clayton Matthews
Assistant to the Bishop for Programs and
Canon to the Ordinary

Dr. David H. Charlton
Treasurer, Diocese of Virginia

Canon E. Holcombe Palmer, L.H.D.
Senior Consultant to the Bishop

The Rev. E. Allen Coffey, D.Min., Registrar

Ms. Karen L. Glover
Administrative Assistant to Bishop Lee

Ms. Beth Rudell
Secretary in the Office of Bishop Lee

Mrs. Brenda S. Bradley
Office Manager/Executive Secretary to Michael Thomas

Mrs. Alice Kuester
Administrative Assistant for CCM and Accounting

Mrs. Phyllis Hines
Executive Secretary to Canon Matthews

Mrs. Emily Thrower
Administrative Assistant for Program

Mrs. Fay Fulghum
Program Coordinator

Mrs. Jennie Foutz
Chief Bookkeeper
Accounting Department

Mrs. Dorothea Gregory
Receptionist

Mrs. Mary McLear
Assistant Bookkeeper
Accounting Department

Mr. Wilbert Jones
Mail Room and Other
Custodial Responsibilities

VIRGINIA EPISCOPALIAN

Mrs. Sarah Reiners Bartenstein
Editor

Ms. Velveeta Brown
Secretary

DIOCESAN CENTERS

**THE VIRGINIA DIOCESAN CENTER
"ROSLYN"**

8727 River Road
Richmond, Virginia 23226
(804) 288-6045

The Rev. John D. (Jack) Andersen, Executive Director
The Rev. Robert R. Hansel, Program Director

SHRINE MONT, INCORPORATED

Orkney Springs, Virginia 22845
703/856-2141

Mr. Donald R. Moomaw, Executive Director
Ms. Happy A. Pullman, Program Director
(September to June - 804/643-8451)

**LEGAL TITLES
FOR
MAKING BEQUESTS**

LEGAL TITLES FOR MAKING BEQUESTS

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said church in said Diocese whether of a life kind with those mentioned or not" is:

**"THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA"**

The legal title of the Virginia Diocesan Center is:

"THE MEMORIAL TRUSTEES OF THE VIRGINIA DIOCESAN CENTER"

The legal title of the Diocesan Missionary Society is:

"THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA"

The legal title of the Theological Seminary in Virginia is:

"PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY IN VIRGINIA"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"TRUSTEES OF THE PROTESTANT EPISCOPAL EDUCATION SOCIETY IN VIRGINIA"

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"PROTESTANT EPISCOPAL HIGH SCHOOL IN VIRGINIA"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA"

The legal title of the Blue Ridge School is:

"THE BLUE RIDGE SCHOOL, INCORPORATED"

The Shrine Mont Endowment Fund Form of Bequest:

**"I HEREBY GIVE, DEVISE AND BEQUEATH TO SHRINE MONT,
INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA"**

The Virginia Diocesan Homes Form of Bequest:

**"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE
VIRGINIA DIOCESAN HOMES, INCORPORATED, A CORPORATION
UNDER THE LAWS OF VIRGINIA"**

The legal title of Bloomfield is:

"BLOOMFIELD, INCORPORATED"

Bequests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas should be made to:

"THE DOMESTIC AND FOREIGN MISSIONARY
SOCIETY OF THE PROTESTANT EPISCOPAL
CHURCH IN THE UNITED STATES OF AMERICA"

The Legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"STUART HALL, INCORPORATED"

Chartered under the LAWS OF VIRGINIA. Address: Staunton, Virginia.

Also chartered under the LAWS OF VIRGINIA:

"ST. PAUL'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ALL SAINTS' ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ST. STEPHEN'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"GRACE and HOLY TRINITY ENDOWMENT FUND, INC."

"ST. JOHN'S ENDOWMENT FUND", (St. John's Church, Richmond - income needs)

"ST. JOHN'S FOUNDATION", (St. John's Church, Richmond - for maintenance)

"WESTMINSTER-CANTERBURY CORPORATION", Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE
WESTMINSTER-CANTERBURY CORPORATION, A CORPORATION
UNDER THE LAWS OF VIRGINIA"

GOODWIN HOUSE, INCORPORATED, was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated; the form of bequest for Goodwin House is:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF
GOODWIN HOUSE, INCORPORATED, A CORPORATION UNDER THE
LAWS OF VIRGINIA"

Bequests may also be made to The Trustees, Virginia Diocesan Homes, Inc., for the designated use/benefit of any Westminster-Canterbury Corporation.

DIOCESAN RELATED ORGANIZATIONS

The 190th Annual Council approved the following organizations as Diocesan related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of The Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in The Diocese of Virginia

The 190th Annual Council adopted the following Resolution:

BE IT RESOLVED, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

RULES OF ORDER

RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Secretary of the Council shall be elected. The Presiding Officer may appoint assistant secretaries.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. Committee on Constitutions and Canons, to which all proposed amendments to the Constitutions and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.
 - C. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's Budget
 2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
 3. Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.
- D. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
 - E. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, NO additional resolution shall be received and acted upon at the Council without a two thirds vote of the Council, unless it shall be reported by a Committee of Council.

- F. Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship.

All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.

- G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.
 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot the nominee(s) receiving the highest number of votes, but not less than a majority of all votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, a second ballot shall be taken. On this ballot the number of nominees remaining shall be reduced by two, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by eliminating as nominees the persons receiving the lesser number of votes on the first ballot.
 - C. If any office then remains to be filled, a third ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees the persons receiving the higher number of votes on the preceding ballot.
 - D. A ballot cast for other than the exact number of vacancies to be filled shall not be counted.
 - E. In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-third vote to suspend a Rule of Order.
 - F. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term
 - 2) The member or members for the longest vacancy to be filled
 - 3) The member or members for the remaining vacancy to be filled
 10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.

11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
 - B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
 - C. The amendment or the substitute shall be debatable only when the main question is debatable.
 - D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
 - E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
 - F. The Order of decision of a question before the Council shall be:
 - (1) Amendment to the Amendment of the main question
 - (2) Amendment to the main question
 - (3) Amendment to the substitute motion
 - (4) The substitute motion
 - (5) If the substitute fails, then the main question
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. No member shall speak more than twice on the same question without leave of the Council.

18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. No Rule of Order shall be suspended except with the concurrence of two-thirds of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rule of Order, Revised, shall govern the Council in all cases to which they are applicable.

PROGRAM OF 194th ANNUAL COUNCIL

THE 194TH ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA

PROGRAM OF COUNCIL

MARRIOTT HOTEL
RICHMOND, VIRGINIA

JANUARY 26 - 28, 1989

THURSDAY AFTERNOON, JANUARY 26, 1989

3:00 - 7:00 P.M. - REGISTRATION OF DELEGATES

7:30 P.M. OPENING EUCHARIST AND CELEBRATION OF THE NEW MINISTRY OF
BISHOP ROBERT P. ATKINSON - St. Paul's Church, Richmond

FRIDAY MORNING, JANUARY 27, 1989

6:45 A.M. MORNING PRAYER

7:15 A.M. B R E A K F A S T

7:00-8:30 A.M. - REGISTRATION

8:30 A.M. CALL TO ORDER BY THE BISHOP

8:40 A.M. MORNING WORSHIP AND MEDITATION #1
The Rev. Charles Price, Chaplain to the Council

8:55 A.M. REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

APPOINTMENT OF ASSISTANT SECRETARIES BY THE PRESIDENT

APPOINTMENT OF PARLIAMENTARIAN

ADOPTION OF PROGRAM OF COUNCIL

ADOPTION OF RULES OF ORDER

APPOINTMENT OF COMMITTEES OF COUNCIL

Program of Council
Credentials
Program and Budget
Resolutions, Petitions and Memorials
Constitution and Canons
Church Status

Related Organizations
Tellers and Judges
Journal of Diocese

INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS
AND INVITATION TO HONORARY SEATS IN COUNCIL OF ALL
CLERGY UNDER LICENSE OF THE BISHOP.

REPORT OF COMMITTEE ON CREDENTIALS

RECEIVE ADDITIONAL NOMINATIONS FOR STANDING COMMITTEE, IF
ANY

9:15 A.M. PASTORAL ADDRESS OF THE BISHOP OF VIRGINIA

9:45 A.M. BALLOT NO. 1 FOR ELECTION OF MEMBERS OF THE STANDING
COMMITTEE

10:00 A.M. BISHOP ALPHA MOHAMED

10:20 A.M. INTRODUCTION OF RESOLUTIONS NOT PREVIOUSLY SUBMITTED
(Requiring 2/3 Vote)

INTRODUCTION OF PROPOSED AMENDMENTS TO THE
CONSTITUTION AND CANONS AND AMENDMENTS TO BUDGET OF
EXECUTIVE BOARD

CANONICAL APPOINTMENTS OF THE BISHOP

10:30 A.M. C O F F E E B R E A K

11:00 A.M. MATTERS OF REFERENCE, IF ANY, TO THE PASTORAL ADDRESS

11:10 A.M. REPORT OF THE STANDING COMMITTEE

11:25 A.M. REPORT OF THE EXECUTIVE BOARD

11:40 A.M. RECOGNITION AND REPORT OF EPISCOPAL CHURCH WOMEN

11:50 A.M. INTRODUCTION OF PROGRAM DIRECTORS OF ROSLYN AND SHRINE
MONT

NOON NOONDAY WORSHIP AND MEDITATION NO. 2

12:15 P.M. INTRODUCTION OF NEW CLERGY ON CANONICAL LIST AND SENIOR
SEMINARIANS

12:30 P.M. REPORT OF THE VIRGINIA THEOLOGICAL SEMINARY

12:40 P.M. REPORT OF STEWARDSHIP COMMITTEE

12:50 P.M. BALLOT NO. 2 FOR ELECTION OF STANDING COMMITTEE

1:00 P.M. L U N C H E O N

2:00 P.M. TREASURER'S REPORT

2:15 P.M. REPORT OF THE MISSION DEVELOPMENT SERVICE AND THE
DIOCESAN MISSIONARY SOCIETY

2:30 P.M. REPORT OF ASSISTANT TO THE BISHOP FOR PROGRAM

3:00 P.M. REPORT OF THE PRESIDENT OF CHURCH SCHOOLS

3:15 P.M. REPORT FROM COMMITTEE ON RELATED ORGANIZATIONS

3:30 P.M. BALLOT NO. 3 - ELECTION TO STANDING COMMITTEE

3:45 P.M. AFTERNOON WORSHIP AND MEDITATION NO. 3

4:00 P.M. RECESS FOR OPEN HEARINGS

4:30-6 P.M. OPEN HEARINGS ON BUDGET, RESOLUTIONS, AND CONSTITUTION
AND CANONS

7:00 P.M. DINNER AND PROGRAM
Anthem by Parish Youth Ministries Committee

9:30 P.M. COMPLINE

SATURDAY MORNING, JANUARY 28, 1989

6:45 A.M. HOLY EUCHARIST

7:15 A.M. B R E A K F A S T

8:30 A.M. CALL TO ORDER, MORNING WORSHIP AND MEDITATION NO. 4

8:45 A.M. BALLOT NO. 4 - ELECTION TO STANDING COMMITTEE

9:00 A.M. REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

9:45 A.M. REPORT OF THE COMMITTEE ON CHURCH STATUS AND PETITIONS
OF SEVERAL CHURCHES

10:30 A.M. C O F F E E B R E A K

11:00 A.M. REPORT OF THE COMMITTEE ON RESOLUTIONS

11:45 A.M. REPORT OF THE COMMITTEE ON BUDGET

12:30 P.M. COURTESY RESOLUTIONS

12:45 P.M. BALLOT NO. 5 - ELECTION TO STANDING COMMITTEE

1:00 P.M. ANNOUNCEMENT OF PLACE AND DATES DESIGNATED FOR NEXT
ANNUAL COUNCIL MEETING

BISHOP'S BLESSING AND ADJOURNMENT

CLERGY OF THE DIOCESE

CLERGY DIRECTORY

(As of 6/29/89)

LEE, The Rt. Rev. Peter James, D.D. (Kristy)
 Bishop of Virginia
 110 West Franklin Street, Richmond, VA 23220
 (O) 804/643-8451 (R) 804/359-0908 (Richmond residence)
 (O) 703/824-1198 (R) 703/823-6141 (Alexandria residence)

ATKINSON, The Rt. Rev. Robert P., D.D. (Rosemary)
 Assistant Bishop of Virginia
 110 West Franklin Street, Richmond, VA 23220
 (O) 804/643-8451 (R) 804/979-5035
 (O) 804/979-5035 (Charlottesville)

LEWIS, The Rt. Rev. David Henry, Jr., D.D. (Carol)
 Retired Bishop Suffragan of Virginia
 8606 Henrico Avenue, Richmond, VA 23229
 (R) 804/740-7372

GIBSON, The Rt. Rev. Robert F., Jr., D.D., L.H.D. (Alison)
 Retired Bishop of Virginia
 8737 River Road, Richmond, VA 23229
 (R) 804/282-3403

ADAMS, John D., Jr. (Sudy) Reg. 10
 Manager, Canterbury Book Shop and Interim Vicar, Our Saviour, Montpelier
 110 West Franklin Street, Richmond, VA 23220
 (O) 804/649-0175 (R) 804/741-2694

ADDINGTON, Lloyd B. (Margaretta) Reg. 7
 Non-stipendiary, Church of the Good Shepherd
 9350 Braddock Road, Burke, VA 22015
 (O) 703/323-5400 (R) 703/978-9336

AIKEN, Charles D., Jr. (Barbara) Reg. 10
 4210 Hanover Avenue, Richmond, VA 23221
 (O) 804/780-3201 (R) 804/353-6741

ALBRITTON, Sherodd R. ("Peg") Reg. 4
 Virginia Theological Seminary, Alexandria, VA 22304
 (O) 703/370-6600 (R) 703/370-2319

ALLEN-FAIELLA, Wilifred Sophia Nelly (Chris) Reg. 4
 Assistant Rector, Immanuel-on-the-Hill, Alexandria
 3606 Seminary Road, Alexandria, VA 22304
 (O) 703/370-6555 (R) 703/437-6872

ANDERSEN, John D. ("Jack") (Jean) Reg. 12
 Executive Director, Virginia Diocesan Center (Roslyn)
 8727 River Road, Richmond, VA 23229
 (O) 804/288-6045 (R) 804/288-7117

ANDREWS, Robert H., D.D. (Ret'd) (Ruth) Reg. 3
 Interim Rector, St. John's, Arlington
 213 Gundry Drive, Falls Church 22046
 (O) 703/824-1284 (R) 703/536-9062

ANGEL, Clyde S. (Ret'd) (Rogelia)
Priest-in-Charge, St. Peter's, Nomini Grove
125 Riverview Place, Colonial Beach, VA 22443
(R) 804/224-9108

ANSCHUTZ, Mark S., D.Min. (Peggy)
Rector, Christ Church
118 N. Washington Street, Alexandria, VA 22314
(O) 703/549-1450 (R) 703/836-4775

ARCHIE, Andrew John (Daisy)
Rector, St. Peter's Church
P. O. Box 546
Purcellville, Virginia 22132
(O) 703/338-7307 (R) 703/338-6302

BAILEY, Theodore H., III (Ret'd) (Gunda)
133 Leon Drive, Williamsburg, VA 23185

BAKER, Richard R., III (Ret'd) (Barbara)
14 Soundview Trail, Kitty Hawk, NC 27949
(R) 919/261-1455

BALDWIN, Harry W., Jr. (Ret'd) (Elizabeth)
Priest-in-Charge, St. Martin's, Doswell
5417 Dorchester Road, Richmond, VA 23225
(R) 804/233-8120

BARGE, Beverly Lake (Anne)
Vicar, Church of the Messiah, Chancellor
5875 Plank Road, Fredericksburg, VA 22401
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BARKER, T. Whitney (Pam)
Assistant, St. Christopher's Church
6320 Hanover Avenue, Springfield, VA 22150
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BARTON, George L., III (Ret'd) (Cecelia)
625 Lancaster Drive, Irvington, VA 22480
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BATEMAN, David Stuart (Terri)
Assistant, Abingdon Church
P. O. Box 82, White Marsh, VA 23183
(O) 804/693-3035 (R) 804/693-6462

BAXTER, Philip R. (Ret'd) (Alice)
612 South Ingraham Avenue, Lakeland, FL 33801

BAYFIELD, Ralph W. (Joan)
Rector, St. Timothy's Church
432 Van Buren Street, Herndon, VA 22070-5199
(O) 703/437-3790 (R) 703/437-0396

BERBERICH, Gloria K. (John)
673 Evergreen Avenue, Charlottesville, VA 22901
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BERRY, Timothy S. (Peggy)
Box 1055, Pt. Reyes Station, CA 94956

Reg. 1

Reg. 4

Reg. 13

Reg. 2

Reg. 2

Reg. 9

Reg. 1

Reg. 7

Reg. 15

Reg. 2

Reg. 5

Reg. 5

Reg. 15

BIDDLE, Craig, III (Neil)
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BIGGAR, Jeanne C.
P/T Asst - Our Saviour, Charlottesville
P. O. Box 7984, Charlottesville, VA 22906
Interim - Trinity Church, Charlottesville
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BITSBERGER, Donald E.
President, Evangelical Education Society
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BLAIR, Thom W., Jr. (Louisa)
Rector, Grace Church
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(O) 804/435-1285 (R) 804/435-6085

BOLTON, John D.
Director, Pastoral Care, Peachford Hospital
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BOOKE, Peter W., Ch, Lt.Col, USAF (Laura)
P. O. Box 1434, APO New York, NY 09193

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WAY, Peter T. (Elizabeth) Reg. 15
 Vicar, Grace Church, Brems Bluff
 Residence: Tros-Dale, Keene, VA 22946
 (R) 804/286-3914

WAYLAND, David C. (Betsy) Reg. 7
 Wayland Associates Counseling Service
 Residence: 7173 Game Lord Drive, Springfield, VA 22153
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WEBB, Joseph T. (Toni) Reg. 3
 Rector, St. Dunstan's, McLean
 1830 Kirby Road, McLean, VA 22101
 (O) 703/356-7533 (R) 703/759-6799

WELLER, William L., Ph.D. (Carol) Reg. 3
 5908 North Ninth Street, Arlington, VA 22205
 (O) 202/833-8049 (R) 703/241-0329

WELLFORD, T. Dabney (Ret'd) (Harriet) Reg. 2
 Route 1, Box 631, Warsaw, VA 22572
 (R) 804/333-3524

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 Rector, Church of the Holy Comforter
 4819 Monument Avenue, Richmond, VA 23230-3615
 (O) 804/355-3251 (R) 804/673-9027

WENTT, Allan R. (Karen) Reg. 11
 Rector, St. Philip's Church
 2900 Hanes Avenue, Richmond, VA 23222
 (O) 804/321-1266 (R) 804/266-1380

WEST, Stewart B. (Atala) Reg. 12
 Part-Time Vicar, St. John's Church, Columbia
 P. O. Box 70, Goochland, VA 23063
 (O) 804/457-3741 (R) 804/457-3741

WHITE, Elijah B., III (Anita) Reg. 13
 Rector, Church of Our Saviour, Otlands
 Box 330, Hamilton, VA 22068
 (O) 703/338-4357 (R) 703/338-4265

WHITE, Harold N. ("Hal") (Sally) Reg. 6
 Rector, St. Aidan's Church
 8531 Riverside Road, Alexandria, VA 22308
 (O) 703/360-4220 (R) 703/360-0318

WHITNAH, John C., Jr. (Nina) Reg. 7
 Assistant, Truro Church
 10520 Main Street, Fairfax, VA 22030
 (O) 703/273-1300

WILLIAMS, Edwin T. (Ret'd) (Blanche) Reg. 10
 1600 Westbrook Avenue, Apt. 851, Richmond, VA 23227
 (R) 804/264-6320

WILLIAMS, J. Lawrence B., D.D. (Ret'd) (Griselda) Montana Hall, White Post, VA 22663 (R) 703/837-1328	Reg. 14
WILLIAMS, James Wallace Vicar, St. Luke's, Remington Box 267, Remington, VA 22734 (O) 703/439-3733 (R) 703/439-3733	Reg. 13
WILLIAMS, John Page, D.D., LL.D. (Ret'd) (Betty) 703-G North Hamilton St., Richmond, VA 23221 (R) 804/358-1644	Reg. 12
WINDEL, Marian K. Rector, Westover Church Route 2, Box 150, Charles City, VA 23030 (O) 804/829-2488 (R) 804/829-2488	Reg. 9 DEAN
WOOD, Deborah S. Rector, Kingston Parish P. O. Box 471, Mathews, VA 23109 (O) 804/725-2175 (R) 804/725-9232	Reg. 2
WOOD, Hunter H., Ph.D. Alexandria Counseling Associates 901 Fendall Terrace, Charlottesville, VA 22903 (O) 703/751-7690 (R) 804/977-2624	Reg. 4
WOOD, Stuart Clary Curate, Green Country Cluster, Muskogee, Oklahoma 302 Susan Street, Apt. 1, Wagoner, Oklahoma 74403 (O) 918/682-3146	
WOODARD, George Henry Jack, D.D. (Lucila) Rector, Meade Memorial Church 322 N. Alfred Street, Alexandria, VA 22314 (O) 703/549-1334 (R) 703/461-0445	Reg. 4
WOODRUFF, Ronald L. Rector, Trinity, Lancaster and St. Mary's, Whitechapel Box 172, Lively, VA 22507 (O) 804/462-7570	Reg. 2
WOODS, Paula Van Arsdale (Jim) 2641 Black Fir Court, Reston, VA 22091 (R) 703/476-4198	Reg. 6
WORTHINGTON, Daniel O., Jr. ("Peter") (Jane) Rector, Ware Church P. O. Box 616, Gloucester, VA 23061 (O) 804/693-3821 (R) 804/693-9536	Reg. 2
WYER, George W. (Nancy) Rector, St. Paul's and St. John the Baptist Churches Ivy, VA 22945 (O) 804/295-3496 (R) 804/295-3946	Reg. 15
YATES, John W., II (Susan) Rector, The Falls Church 116 East Fairfax Street, Falls Church, VA 22046 (O) 703/532-7600 (R) 703/241-2489	Reg. 8

CLERGY UNDER LICENSE

**CLERGY NOT CANONICALLY RESIDENT
WHO ARE OFFICIATING BY PERMISSION**

As of 7/01/89

(Not Eligible to Vote)

BISHOPS

LEIGHTON, David K., Sr., D.D. P. O. Box 310 Greenwood, Virginia 22943	Maryland 703/456-6695
MONTGOMERY, James W., S.T.D., D.D., L.L.D., L.H.D. 260 South Reynolds Street Alexandria, Virginia 22304	Chicago 703/823-1865
SMITH, Philip A., D.D. P. O. Box 400 Whitestone, Virginia 22578	New Hampshire 804/435-2361

(Assisting in confirmation during 1989 per Bishop Lee)

CLERGY

ALLEN, Erik H. 1122 South Alfred St., #211B Alexandria, Virginia 22314	Pennsylvania O: 703/591-1974 R: 703/549-8566
AXELROAD, Benjamin 8121 Heatherton Lane, T-1 Vienna, Virginia 22180	Pennsylvania R: 703/280-2915
BECK, Jacob David Interim - St. Dunstan's, McLean 616 Azalea Drive Rockville, Maryland 20850-2003	Washington, D.C. O: 703/356-7533 R: 301/340-7479
BENNETT, Jack M. 1623 North Glebe Road Arlington, Virginia 22207	East Tennessee O: 703/525-5921 R: 703/525-5921
BISHOP, Edwin L. 1407 Westshire Lane Richmond, Virginia 23233	Oregon R: 804/741-4045
BLAIR, Thom W., Sr. 805 Mt. Vernon Highway, NW Atlanta, Georgia 30327	Massachusetts R: 404/255-4023
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BOWMAN, Locke E., Jr.
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O: 703/370-6600, X43

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R: 804/288-8021

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O: 804/295-2156

East Carolina
O: 804/979-0515
R: 703/931-1347

Washington
O: 703/442-0330

Southwestern Virginia
R: 804/741-9855

Maine
O: 703/549-1450

Maine
O: 703/549-1450

Acton, England
R: 703/477-3025

New York
O: 703/370-6600
R: 703/823-0395

Southwestern Virginia
O: 804/924-5974
R: 804/295-1940

Southwestern Virginia
O: 804/971-8245
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R: 318/861-6301

Springfield
R: 703/777-5294

Southern Virginia
O: 703/370-6600
R: 703/751-4530

Michigan
R: 703/370-0882

Leicester, England
O: 703/370-6600, Ext. 20
R: 703/751-1875

Albany
O: 804/355-0671
R: 804/257-5571

Southern Ohio
O: 804/288-6045
R: 804/288-5203

Chicago
O & R: 703/364-2828

Oregon
O: 703/558-6128
R: 703/281-2670

Dallas
O: 703/664-2274
H: 703/455-5099

Seoul, Korea
O: 703/522-1175
R: 703/960-0958

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R: 703/998-0472

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O: 703/883-6905

Western New York
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O: 703/370-6600

Atlanta
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R: 703/751-9869

Natal
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R: 703/281-4177

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Southern Virginia
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R: 804/848-2371

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R: 804/296-2872

Kansas
O: 703/683-0000
R: 703/820-6055

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O: 703/938-4675
R: 703/938-8945

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R: 703/698-9565

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R: 804/794-6226

Washington
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R: 202/244-6895

Southern Virginia
O: 703/860-5208
R: 470/327-0614

Pennsylvania
O: 202/695-5588
R: 703/892-9713

Rochester
O: 703/221-3186
R: 703/548-2294

New Jersey
O: 202/244-4443
R: 202/244-4443

Michigan
R: 703/751-6909

Tiruchy-Thanjavur
R: 804/355-9952

Minnesota
O: 703/549-1980
R: 703/751-2769

Western Michigan
R: 703/249-4900
O: 703/568-6107

Southern Virginia
R: 804/358-2063

Pittsburgh
O: 804/288-1911
R: 804/282-1648

House of Bishop's Special
List
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O: 703/838-4360
R: 703/549-2902

Western Michigan
R: 804/741-8760

Arkansas
R: 804/358-3344
O: 804/288-7811

New Hampshire
R: 703/887-5613
O: 617/742-0424
Va No: 703/825-5028

**LIST OF CLERGY
OF THE
DIOCESE OF VIRGINIA
IN ORDER OF THEIR RECEPTION**

**LIST OF THE CLERGY OF THE DIOCESE IN
ORDER OF THEIR RECEPTION**

BISHOPS

<u>NAME</u>	<u>DATE AND WHENCE RECEIVED/ORDAINED</u>	
LEE, PETER JAMES (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
ATKINSON, ROBERT P. (Consecrated May 6, 1973)	January 1, 1989	R. West Virginia
LEWIS, DAVID HENRY, JR. (Ret) (Consecrated Feb 3, 1980)	May 30, 1942	Ordained
GIBSON, ROBERT F., JR. (Ret) (Consecrated Sept. 8, 1949)	Sept. 8, 1949	R. Tennessee

PRIESTS

WILLIAMS, John Page (Ret)	Sept. 15, 1935	Ordained
MARSTON, H. Lee (Ret)	Apr. 1, 1937	R. Newark
FAULKNER, Thomas G., Jr. (Ret)	June 6, 1937	Ordained
EASTMAN, Reginald W. (Ret)	May 27, 1942	R. S. Florida
HARP, Reno S., Jr., (Ret)	June 24, 1946	R. Washington
TOWNSEND, Morton (Ret)	Jan. 1, 1948	R. S. Virginia
BALDWIN, Harry W., Jr. (Ret)	June 4, 1948	Ordained
FALL, Ralph E. (Ret)	June 27, 1948	R. Ohio
DAVIS, Raymond W. (Ret)	Oct. 4, 1948	R. Newark
PRICE, Gary K. (Ret)	Nov. 4, 1949	R. Pennsylvania
SOUDER, W. Holt (Ret)	June 9, 1950	Ordained
DAVISON, Treadwell (Ret)	Jan. 1, 1951	R. N. Carolina
JONES, Albert N. (Ret)	Apr. 15, 1951	R. Alaska
BEVERIDGE, Lowell P. (Ret)	May 15, 1952	Ordained
SEILER, Robert S.	June 6, 1952	Ordained
TUCKER, Beverley D	June 6, 1952	Ordained
WELLFORD, T. Dabney (Ret)	June 6, 1952	Ordained
HOBSON, Jennings W., Jr. (Ret)	May 1, 1953	R. W. Virginia
MONCURE, Charles P.	June 5, 1953	Ordained
FRANK, William G. (Ret)	May 20, 1954	R. Kentucky
GREGORY, Edward M.	Oct. 11, 1954	Ordained
MORGAN, Edward, III	June 3, 1955	Ordained
BREITENBACH, Louis C.	Aug. 11, 1955	R. Michigan
MITCHELL, James W. (Ret)	Mar. 6, 1956	R. Massachusetts
BRADFORD, Louis M. (Ret)	June 1, 1956	Ordained
GIBSON, Churchhill J., Jr.	June 1, 1956	Ordained
PENDLETON, William W. (Ret)	June 1, 1956	Ordained
LYLES, Robert H.	June 7, 1957	Ordained
SHERK, Grant R., Jr. (Ret)	June 7, 1957	Ordained
BAKER, Richard R., III (Ret)	June 15, 1957	R. Florida
NEWMAN, Murray Lee, Jr.	Nov. 13, 1957	R. W. Massachusetts
RHEIN, Francis B. (Ret)	Dec. 16, 1957	R. Pennsylvania
MUELLER, Howard McC. (Ret)	Feb. 10, 1958	R. Tennessee
PREST, A. Patrick L., Jr. (Ret)	Feb. 28, 1958	R. Connecticut
WEST, Stewart B. (Ret)	Mar. 10, 1958	R. W. Virginia
VAN SCOYOC, Gardner W.	June 13, 1958	Ordained
STANLEY, Clifford L. (Ret)	Nov. 12, 1959	R. Missouri
PETTY, James S.	June 12, 1959	Ordained
SYDNOR, C. William (Ret)	Sept. 1, 1959	R. Texas
CARR, Dabney J., III	June 28, 1960	Ordained

GRUMBINE, Eugene E. (Ret)
 SAYRE, Samuel H. (Ret)
 EANES, Edward W. (Ret)
 EDDLETON, Oscar B. (Ret)
 SMART, Frank F., Jr. (Ret)
 PATEMAN, H. Thomas (Ret)
 BARTON, George L, III (Ret)
 HASKELL, Louis A. (Ret)
 BROWN, William Hill, III
 GUY, James S. (Ret)
 AIKEN, Charles D., Jr.
 PETERSON, William M.
 RUCKER, Embry C. (Ret)
 TAYLOR, William F., Jr.
 ADAMS, John D., Jr.
 GREEN, James M.
 PRATT, George L. (Ret)
 HARRIS, Carl B.
 WOOD, Hunter H.
 DAVIS, Gordon B.
 ISMAY, Roderick R. (Ret)
 BOOKE, Peter W.
 CAMPBELL, Benjamin P.
 BUNTING, Jere, Jr.
 STRIBLING, Jess H., Jr.
 LOCK, Gregory J. (Ret)
 LeROY, Milton R. (Ret)
 ANGEL, Clyde S. (Ret)
 MENGEBIER, William L.
 DUVAL, Robert W.
 BOYD, Robert J., Jr.
 NEWLAND, William T., Jr.
 KETTLEWELL, John M.
 FAIRCHILD, H. Llewellyn
 FLEMING, George S.
 HALL, Robert C., Jr.
 PETTIT, Walton S., Jr.
 WHITE, Elijah B., III
 HARTL, K. Palmer
 COOPER, Francis M. (Ret)
 GOODWIN, Frederick D., III
 GILMAN, Robert R.
 MORGAN, S. Neale
 LaRUE, Howard A.
 SIMPSON, Berry B. (Ret)
 SYDNOR, Charles R., Jr.
 WANDALL, Frederick S.
 STINSON, Richard L.
 DOUGHERTY, Burtis M. (Ret)
 MINICH, Mason F.
 SCOTT, David A.
 RAMSEY, Stanton R.
 vonHEMERT, John O.
 SHEERIN, Charles W., Jr.
 DOLS, William L., Jr.
 PRAKTISH, Carl R.
 LEWIS, Lloyd A., Jr.
 WAY, Peter T.
 EVANS, F. Hughes (Ret)
 EADE, Kenneth C. (Ret)
 ANDERSEN, John D.
 PRIOR, Randall L.
 PRICE, Charles P.

June 28, 1960
 Feb. 21, 1961
 Apr. 8, 1961
 Sept. 2, 1961
 Mar. 5, 1962
 Mar. 27, 1962
 July 2, 1962
 Oct. 1, 1962
 Nov. 24, 1962
 May 13, 1963
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 May 27, 1972
 June 18, 1972
 July 1, 1972
 Aug. 1, 1972
 Oct. 6, 1972
 Apr. 12, 1973

Ordained
 R. Los Angeles
 Ordained
 R. N. Carolina
 R. Honolulu
 R. Ohio
 R. SW. Virginia
 R. W. Virginia
 Ordained
 R. Pan Canal Zone
 Ordained
 Ordained
 R. Kentucky
 R. W. Virginia
 R. Maryland
 R. W. Virginia
 R. Los Angeles
 R. Washington
 Ordained
 R. S. Virginia
 R. Easton
 R. Pennsylvania
 Ordained
 R. SW. Virginia
 R. Washington
 R. Washington
 R. Cuba
 Ordained
 Ordained
 R. S. Carolina
 R. SW. Virginia
 R. Washington
 R. Chicago
 R. Kansas
 R. W. Virginia
 Ordained
 Ordained
 Ordained
 R. Connecticut
 R. S. Florida
 Ordained
 R. Newark
 R. Pittsburgh
 R. S. Virginia
 R. Washington
 Ordained
 R. SW. Virginia
 R. Newark
 R. W. New York
 R. Costa Rica
 R. W. Massachusetts
 R. W. Missouri
 R. SW. Virginia
 R. Massachusetts
 R. Massachusetts
 Ordained
 Ordained
 Ordained
 Ordained
 R. NM. & SW. Texas
 R. Connecticut
 R. C. Gulf Coast
 R. Massachusetts

WILLIAMS, Edwin T., Jr. (Ret)
 COFFEY, E. Allen
 HOBSON, Jennings W., III
 HODGE, Vincent S.
 SACHS, William L.
 EDWARDS, D. Raby
 MYERS, William F.
 STEIN, Charles Jr., (Ret)
 BRAKE, William H., Jr.
 WYER, George, W.
 BROWN, E. Guthrie (Ret)
 CORRY, Richard S. (Ret)
 WARNER, David M.
 PRICHARD, Robert W.
 CORKRAN, Richard L., Jr. (Ret)
 ALBRITTON, Sherrod R.
 BAYFIELD, Ralph W.
 MORTON, W. Brown, III
 BAILEY, Theodore H., III
 DOLS, Timothy W.
 THOMTE, Hubert D. (Ret)
 BARKER, T. Whitney
 CRAIGHILL, Robert R.
 MURRAY, Michael H. (Ret)
 SMITH, John M.
 PARSONS, Berry Ed
 HALL, George W., Jr.
 FULLER, Reginald H. (Ret)
 COOK, Charles S., Jr.
 THOMAS, John A.
 BERBERICH, Gloria K.
 MILES, James Brown
 WORTHINGTON, Daniel O., Jr.
 HENDERSON, Stuart H.
 HIGGINS, James A.
 SCOTT, Nathan A., Jr.
 WARE, Marshall T.
 BROOKFIELD, Christopher M.
 McCAULEY, Claud W.
 REEVES, William, Jr.
 deBORDENAVE, Ernest A., III
 DeMOTT, Richard A.
 KITTS, Joseph
 CLEMANS, Thomas E., Jr.
 GOODWIN, Conrad H., Jr. (Ret)
 TURNBULL, Malcolm E.
 BIDDLE, Craig, III
 BROWN, Rodney K.
 POIST, David H.
 WHITE, Harold N.
 BUTTRICK, William
 RAMIREZ, S. Ivan
 ANSCHUTZ, Mark S.
 JONES, David Colin
 SWANN, Sydney C., Jr. (Ret)
 FRANCIS-MASON, John S.
 GILL, Charles E.B.
 McCARTHY, Martin F.
 PHILLIPS, Margaret E.
 WOODS, Paula Van Arsdale
 WAYLAND, David C.
 KLAM, Warren P.
 BRAKE, Mary W.

May 1, 1973
 May 26, 1973
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 May 26, 1973
 Sept. 1, 1973
 Nov. 1, 1973
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 Jan. 10, 1974
 Feb. 27, 1974
 Mar. 16, 1974
 April 22, 1974
 May 1, 1974
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 June 16, 1978
 Aug. 18, 1978

R. E. Carolina
 Ordained
 Ordained
 Ordained
 Ordained
 R. Atlanta
 R. C. New York
 Ordained
 R. S. Virginia
 R. SE. Florida
 R. SW. Virginia
 R. Florida
 R. Utah
 Ordained
 R. Connecticut
 R. Atlanta
 R. Pennsylvania
 R. C. CHR - Europe
 R. Maryland
 R. Maryland
 R. E. Carolina
 Ordained
 Ordained
 R. SW. Virginia
 R. N. Carolina
 R. Washington
 Restored
 R. New York
 R. S. Virginia
 Ordained
 Ordained
 Ordained
 Ordained
 R. Vermont
 R. Newark
 R. Chicago
 R. Ohio
 Ordained
 R. SW. Virginia
 R. S. Virginia
 R. C. Gulf Coast
 R. Newark
 R. York, England
 R. Pittsburgh
 R. Easton
 R. SW. Virginia
 R. Connecticut
 R. Ohio
 R. Maryland
 R. W. Virginia
 R. Massachusetts
 Ordained
 R. W. Massachusetts
 R. W. Virginia
 R. S. Virginia
 R. Washington
 Ordained
 Ordained
 Ordained
 Ordained
 R. Maryland
 Ordained

RICHARDSON, W. Ramsey	Sept. 1, 1978	R. S. Virginia
NUNN, Frances L.	Oct. 14, 1978	Ordained
KNIGHT, David Hathaway	Oct. 15, 1978	R. W. Massachusetts
HENDRICKS, W. Frisby, III	Oct. 16, 1978	R. S. Virginia
CLAY, Thomas D.	Nov. 9, 1978	R. Atlanta
LEAVELL, Charles G. (Ret)	Nov. 13, 1978	R. Lexington
GUERNSEY, John A.M.	Feb. 22, 1979	R. S. Missouri
McCUSKER, Thomas B., III	Apr. 6, 1979	R. Pittsburgh
YATES, John W., II	June 7, 1979	R. Pittsburgh
CALDWELL, R. Martin	June 15, 1979	R. Newark
HOLLIDAY, C. Thomas	June 23, 1979	Ordained
HERGENRATHER, Lynda M.	June 23, 1979	Ordained
PEARL, Richard T.C.	Oct. 20, 1979	R. Washington
STEWART, J. Bruce	Sept. 4, 1979	R. Newark
WENTT, Allan R.	Oct. 16, 1979	R. S. Ohio
HADDIX, Theodore R., Jr.	Dec. 7, 1979	R. W. Virginia
MATTHEWS, F. Clayton	Jan. 1, 1980	R. E. Carolina
OKRASINSKI, Ronald S.	Feb. 6, 1980	Ordained
SCHMIDT, Dennis J.J.	June 1, 1980	R. S. Virginia
BRAGG, Randolph M.	June 1, 1980	R. S. Virginia
ANDREWS, Robert H. (Ret)	June 9, 1980	R. Erie
HARLAN, Lowell Bostick	June 14, 1980	Ordained
KETTLEWELL, Paula S.	June 14, 1980	Ordained
MANN, H. Vance, III	June 18, 1980	R. W. Louisiana
COBB, Lewis. M.	July 14, 1980	R. S. Virginia
TAYLOR, Gregory B.	July 18, 1980	R. Ohio
FRAZIER, Samuel K., Jr.	Sept. 18, 1980	R. W. Virginia
PETERSEN, James Henry	Oct. 6, 1980	R. Arkansas
COOKE, Bruce H. (Ret)	Nov. 20, 1980	R. Iowa
LEE, David E.	Jan. 26, 1981	R. Michigan
NOE, William Stanton	Jan. 28, 1981	R. E. Carolina
KINSEY, Prentice, III	Mar. 1, 1981	R. SW. Virginia
HAYES, Francis W., Jr. (Ret)	Mar. 31, 1981	R. S. Virginia
FRASER, Alexander (Ret)	Apr. 1, 1981	R. Alabama
STAFFORD, William S.	May 2, 1981	Ordained
KUNZ, Andrew G., Jr.	May 15, 1981	R. Missouri
GOLDSBOROUGH, C. Neal	May 31, 1981	Ordained
MERROW, Andrew T.P.	June 7, 1981	Ordained
GOFF, Susan E.	June 23, 1981	R. Newark
BERRY, Timothy S.	July 5, 1981	R. San Diego
BOLTON, John D.	Aug. 18, 1981	R. S. Virginia
HALLOCK, Harold H., Jr.	Sept. 1, 1981	R. Tennessee
WARD, Edwin M.	Sept. 10, 1981	R. Connecticut
MATHEWES-GREEN, R. Gary	Sept. 24, 1981	R. Louisiana
MARKLEY, Thomas H.	Oct. 1, 1981	R. S. Virginia
BROWN, Allen W., Jr.	Dec. 1, 1981	R. S.E. Florida
CATLIN, Sam Marshall, Jr.	Dec. 7, 1981	R. Nebraska
MILLER, John E.	Dec. 12, 1981	Ordained
JENKINS, Holt M. (Ret)	Feb. 25, 1982	R. Maryland
NOALL, Nancy J.	Feb. 24, 1982	R. Washington
WEILER, William L.	Mar. 5, 1982	R. Pennsylvania
BRYAN, Jonathan R.	June 9, 1982	Ordained
STRIBLING, Anna J.	June 9, 1982	Ordained
CARTER, J. Currie	June 15, 1982	R. S. Virginia
BROWN, Dwight L.	June 17, 1982	R. W. Massachusetts
BAXTER, Philip R.	June 21, 1982	R. Missouri
WINDEL, Marian K.	June 28, 1982	R. Washington
REINHEIMER, John B.	July 7, 1982	R. Presiding Bishop's S.L.
BURLEY, John B.	July 7, 1982	R. S. Carolina
ROBERTS, Donald P.	Sept. 1, 1982	R. S. Virginia
FAGAN, Frank F., III	Sept. 30, 1982	R. S. Carolina
JONES, Theodore G.	Oct. 1, 1982	R. C. New York
PUCKETT, Douglas A.	Oct. 18, 1982	R. U. South Carolina

REINERS, Alwin, Jr.	Nov. 20, 1982	R. Missouri
SIEFFERMAN, Norman C.	Dec. 15, 1982	R. Atlanta
MARTIN, William R.	Jan. 1, 1983	R. S. Virginia
MOORE, W. Taylor, Jr.	Jan. 18, 1983	R. Maryland
HEARD, Victoria R.T.	Apr. 16, 1983	Ordained
MORGAN, Richard, Vth	Apr. 19, 1983	R. W. North Carolina
SMITH, Thomas R.	Apr. 21, 1983	R. Washington
DUDLEY, Thomas Lee, Jr.	May 18, 1983	R. U. South Carolina
GEERDES, Patricia S.	June 11, 1983	Ordained
HORNE, Martha J.	June 11, 1983	Ordained
MAYCOCK, Roma W.	June 11, 1983	Ordained
Van DEVELDER, Frank R.	June 14, 1983	R. Mexico
HANSLEY, Mary B.	Aug. 1, 1983	R. Minnesota
WOOD, Deborah S.	Aug. 6, 1983	R. Pittsburgh
GRAY, Peter H.	Sept. 1, 1983	R. W. Michigan
REID, Richard	Oct. 12, 1983	R. Rhode Island
McALLISTER, James L., Jr.	Nov. 1, 1983	R. SW. Virginia
DAVIS, John C. (Ret)	Nov. 7, 1983	R. Ohio
MILLIKEN, Jean L.	Dec. 12, 1983	R. Atlanta
OLTON, Robert M. (Ret)	Dec. 20, 1983	R. Maryland
JOHNSTON, Philip G.	Jan. 1, 1984	R. Lexington
PLACE, Donald G.	Jan. 9, 1984	R. SW. Florida
REARDON, Bill C.	Jan. 24, 1984	R. SW. Virginia
JONES, David Nickerson	Feb. 1, 1984	R. Tennessee
BLAIR, Thom W., Jr.	Feb. 1, 1984	R. Missouri
WILLIAMS, J.L.B. (Ret)	Feb. 1, 1984	R. Conv of Am. Churches in Europe
MOHN, Michael C.	Mar. 1, 1984	R. W. North Carolina
LOOMIS, DeWitt H.	Apr. 1, 1984	R. Central New York
HETHERINGTON, Robert G.	May 11, 1984	R. W. New York
FLEMING, Judith L.	June 23, 1984	Ordained
MacGOWAN, Kenneth A., Jr.	June 23, 1984	Ordained
MURPHY, Ely S.	June 23, 1984	Ordained
PHIPPS, Robert S., Jr.	July 1, 1984	R. Texas
CHIPPS, Kathleen D.M.	July 25, 1984	Ordained
DENIG, Robert S.	Aug. 15, 1984	R. Conv of Am Churches in Europe
FOOTE, Roger L.	Sept. 17, 1984	R. Florida
TRACHE, Robert G.	Oct. 1, 1984	R. Massachusetts
JONES, Glyn	Oct. 9, 1984	Ordained - Title III, Canon 12
TRUMBORE, Frederick R.	Oct. 12, 1984	R. C. Florida
READ, Harry A.C.	Dec. 12, 1984	Ordained
KOENIG, Harold O.	Dec. 13, 1984	R. E. Carolina
BOTTOMLEY, Philip	Jan. 14, 1985	R. Birmingham (Church of England)
ELDER, Robert M.	Mar. 13, 1985	R. Maryland
BIGGAR, Jeanne C.	June 22, 1985	Ordained
DESAULNIERS, John J.	June 22, 1985	Ordained
JAMES, NANCY F.	June 22, 1985	Ordained
SULLIVAN, Rosemary G.	June 22, 1985	Ordained
HAYS, Lloyd P.	July 1, 1985	R. Connecticut
HAYS, Mary M.	July 1, 1985	R. Connecticut
TEDESCO, Robert L.	Aug. 22, 1985	Ordained
MARSTON, Robert D.	Dec. 1, 1985	R. N. Carolina
STAMPER, James H.	Sept. 20, 1985	R. SW. Virginia
MYERS, Denys P.	Dec. 23, 1985	Restored (Perpet. Deacon)
McMANN, Dean E.	Jan. 1, 1986	R. Texas
HARPER, David	Jan. 20, 1986	R. Wellington, N.Z.
MAY, Boyd H.	Jan. 20, 1986	Ordained
BAKKUM, Carleton B.	Jan. 23, 1986	R. Washington
DENNIS, William R., Jr.	Feb. 1, 1986	R. S. Virginia
LUBELFELD, Nicholas P.N.	Mar. 31, 1986	R. Michigan

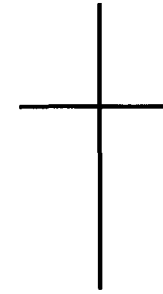
LEACH, Ralph E.	May 14, 1986	R. SW. Virginia
JOHNSON, Theodore W.	June 11, 1986	Ordained
HENNESSY, F. Scott	June 11, 1986	Ordained
HILL, Ralph J.	June 11, 1986	Ordained
KAUFMAN, Linda M.	June 11, 1986	Ordained
MANSON, Anne L. Y.	June 11, 1986	Ordained
SAWYER, Robert C.	June 15, 1986	R. S. Carolina
MARTIN, William L.	June 16, 1986	R. Maine
TRIGG, Joseph W.	June 17, 1986	R. Kentucky
WOODARD, G.H. Jack	June 18, 1986	R. Washington
GREENWOOD, W. Merritt	July 1, 1986	R. North Carolina
HOOKER, Alan B.	July 9, 1986	R. Connecticut
MATHUS, David C.	Aug. 1, 1986	R. SW. Florida
KEYSER, Charles L.	Aug. 1, 1986	R. Florida
COX, F. Brian, IV	Sept. 1, 1986	R. Los Angeles
LUNDQUIST, Robert O.	Sept. 1, 1986	R. E. Tennessee
O'DRISCOLL, Richard A.	Sept. 1, 1986	R. Olympia
MILLNER, Bollin M., Jr.	Oct. 15, 1986	R. North Carolina
PALMGREN, Charles L.	Nov. 11, 1986	R. Colorado
BROOKS, Porter H.	Nov. 26, 1986	R. NW. Texas
ROBERTSON, Bolling E., Jr.	Dec. 2, 1986	R. Liberia W. Africa
ANDERSON, Carol A.	Dec. 3, 1986	R. New York
HUGHES, Thomas R.	Jan. 1, 1987	R. E. Tennessee
FRIEND, Robert D.	Jan. 1, 1987	R. Maryland
SEILER, Jeffrey H.	Jan. 15, 1987	R. Maine
KERR, Joseph R., III	Feb. 6, 1987	R. S. Virginia
WELLS, William, S., Jr.	Feb. 15, 1987	R. North Carolina
SCHALLER, Warren A., Jr.	Feb. 17, 1987	Suspension Ended
TESCHNER, David H.	Mar. 26, 1987	R. Rhode Island
CHAPMAN, Geoffrey	Apr. 16, 1987	R. Ohio
BURNS, Keith P.	June 9, 1987	R. South Carolina
ALLEN-FAIELLA, Wilifred	June 13, 1987	Ordained
BATEMAN, David S.	June 13, 1987	Ordained
EPES, Gail A.	June 13, 1987	Ordained
GUSTIN, Peter R.	June 13, 1987	Ordained
NELSON, Sarah J.	June 13, 1987	Ordained
KOTH, Robert D.	June 13, 1987	Ordained
McCALEB, Douglas W.	June 13, 1987	Ordained
MURPHY, Jo-Ann R.	June 13, 1987	Ordained
NEWELL, B. Bruce	June 13, 1987	Ordained
ROBAYO-HIDALGO, Daniel	June 13, 1987	Ordained
GRAY, Bruce A.	June 22, 1987	R. Albany
HOARE, Geoffrey M. St. J.	June 30, 1987	R. North Carolina
CARIGNAN, Shanda M.H.	July 1, 1987	R. S. Ohio
JOYCE, Thomas J.	July 16, 1987	Received into Epis. Church
BITSBERGER, Donald E.	August 8, 1987	R. Massachusetts
GLEASON, Edward S.	August 3, 1987	R. New Hampshire
DORNEMANN, William E.	September 12, 1987	Ordained
DAVIS, Alice D.	September 13, 1987	R. Maryland
HATCHER, John H., Jr.	October 1, 1987	R. Tennessee
EDWARDS, Myles W., Jr.	October 1, 1987	R. Delaware
ARCHIE, Andrew J.	October 1, 1987	R. Southern Virginia
KELLER BONSEY, Steven C.	November 28, 1987	R. Hawaii
WILLIAMS, James W.	December 31, 1987	R. Alabama
STEILBERG, Robert H.	February 1, 1988	R. S. Virginia
JONES, James P.	February 1, 1988	R. Newark
VANDER POEL, Frederick T.	March 21, 1988	R. W. Missouri
BARGE, Beverly L.	March 23, 1988	R. Oklahoma
PITMAN, Ralph W.	May 6, 1988	R. Pennsylvania
WEBB, Joseph T., III	May 12, 1988	R. Maryland
MORRIS, John W.	June 1, 1988	R. Maryland
EBY, Cynthia A.	June 18, 1988	Ordained
MATTIA, Joan P.	June 18, 1988	Ordained

MATTIA, Louis M.	June 18, 1988	Ordained
TYREE, Susan M.	June 18, 1988	Ordained
WALDO, Mark E., Jr.	June 18, 1988	Ordained
WOOD, Stuart C.	June 18, 1988	Ordained
ELDER, Deborah J.	July 1, 1988	R. Tennessee
BUFFINGTON, Carl B.	July 12, 1988	R. Texas
CLINE, Gary L.	August 15, 1988	R. North Carolina
EDDY, Maria W.	August 22, 1988	R. West Virginia
PEYTON, F. Bradley, IV	August 31, 1988	R. Easton
IRISH, Charles M.	November 30, 1988	R. Ohio
HOLMES, Carol B.	December 6, 1988	R. Southern Virginia
ADDINGTON, Lloyd B.	December 15, 1988	Deacon
HINTON, Wesley W.	February 1, 1989	R. Southern Virginia
MANSILLA, Gustavo A.	March 1, 1989	R. Argentina/Uruguay
DELCUZE, Mark S.	April 2, 1989	R. West Virginia
WOODRUFF, Ronald L.	July 1, 1989	R. Connecticut

CLERGY WHO HAVE LEFT THE DIOCESE SINCE COUNCIL 1989

Johnson, Charles L.	March 10, 1989	Maine
Lawrence, R. Quigg	March 16, 1989	Southwestern Virginia
Tetrault, David J.	March 29, 1989	Southern Virginia
Howe, John W.	April 15, 1989	Central Florida
Smith, Stuart H.	July 1, 1989	Tennessee
Barthelemy, Paul B.	July 1, 1989	Northern California
Rice, Rodney V.	July 1, 1989	Maryland

NECROLOGY



THE REVEREND CHARLES ROBISON ALLEN

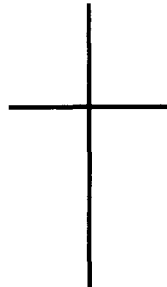
June 18, 1906 - February 3, 1988

The Rev. Charles Robison Allen, who served parishes in this diocese since 1966, died February 3, 1988. Allen was interim rector of Grace Church, Kilmarnock in 1983.

Allen was also priest-in-charge of St. Mary's, Fleeton from 1975 to 1982, associate rector of St. Mary's, Whitechapel from 1972 to 1974 and rector of Cedar Run Parish from 1966 to 1972. He also served parishes in North Carolina, Minnesota, New Jersey, Pennsylvania and Connecticut.

Allen was a 1929 graduate of the University of Pennsylvania and a 1938 graduate of the Berkeley Divinity School at Yale.

Funeral services were conducted on February 6 at Grace Church, Kilmarnock, by Bishop Lewis, assisted by the Rev. Dr. Thom W. Blair, Jr.



THE REVEREND RICHARD BUZBY

June 24, 1941 - March 14, 1988

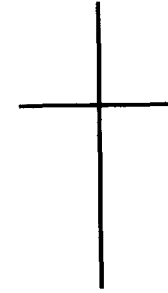
The Rev. Richard Buzby, rector of Kingston Parish, Mathews from 1976 to 1982, died March 14, 1988. While in the diocese, Buzby served on the Camps and Conferences Committee. He is the author of "Mathews County: A Visual Narrative."

Buzby was a 1963 graduate of Virginia Polytechnic Institute and State University and a 1968 graduate of the Philadelphia Divinity School. After graduation from VPI, he was Assistant Provost Marshall in the United States Army until 1965.

After graduation from seminary, Buzby became assistant rector of St. Peter's, Salisbury, Maryland. He was called in 1969 to be rector of Christ Church, Buena Vista, in the Diocese of Southwestern Virginia, where he served until 1973. Buzby also taught religion at Southern Seminary Junior College in Buena Vista from 1969 to 1973. While in Southwestern Virginia, he served on the Executive Council and was active in youth affairs

Buzby served as rector of St. Christopher's, Portsmouth in 1973.

Funeral services were conducted at St. Andrew's, Newport News, by the Rev. Douglas Burgoyne, rector, and Bishop Lewis.



THE REV. LOUIS ALDWORTH HASKELL

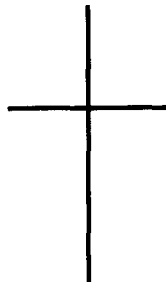
February 21, 1909 - May 13, 1989

The Rev. Louis Aldworth Haskell, rector emeritus of Grace and Holy Trinity, Richmond since his retirement in 1977, and a former trustee of Virginia Theological Seminary and St. Catherine's School, died May 13, 1989. He became rector of Grace and Holy Trinity in 1962.

Haskell was a graduate of Washington and Lee University and Virginia Theological Seminary. He received a D.D. from VTS in 1961.

Prior to coming to Richmond, he served churches in Raleigh, North Carolina, Suffolk, Virginia, Florence, South Carolina, and Charleston, West Virginia.

A memorial service was conducted at Grace and Holy Trinity by Bishop Lee, Bishop Gibson and the Rev. George Muir, assistant rector.



THE REV. BOYD ROBERTS HOWARTH

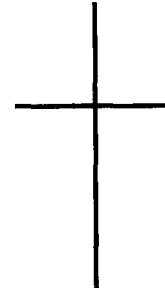
May 3, 1910 - April 21, 1989

The Rev. Boyd Roberts Howarth, rector of St. Mark's, Richmond from 1954 to 1976, died April 21, 1989.

Howarth was dean of the Richmond convocation of clergy from 1961 to 1969, and a member of the Standing Committee from 1965 to 1968. He was also a trustee of Christchurch School from 1963 to 1969.

Howarth received an M.Div. in 1935 and a D.D. in 1964 from Virginia Theological Seminary. Before coming to Virginia, he served parishes in North Carolina, Maryland and New Jersey.

Funeral services were conducted at St. Mark's, Richmond by Bishop Gibson and the Rev. D. Raby Edwards, rector of St. Stephen's, Richmond. Burial was in Blandford Cemetery in Petersburg.



THE REVEREND AMY MABEL LARKIN

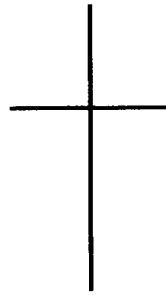
November 25, 1946 - February 18, 1989

The Rev. Amy Mabel Larkin, vicar of St. Luke's, Simeon, died February 8, 1989.

Before coming to St. Luke's in 1984, Larkin served as child care coordinator at Bloomfield Home Inc. Prior to that, she served at St. Patrick's, Falls Church.

Larkin was a graduate of the University of Cincinnati, where she received an undergraduate degree in nursing, and Virginia Theological Seminary.

A memorial service was conducted at St. Luke's by Bishop Atkinson, assisted by the Very Rev. Harold Hallock, Dean of Region 15 and rector of Church of Our Saviour, Charlottesville; and the Rev. Thomas R. Hughes and the Rev. Gloria Berberich, assistant rectors of Christ Church, Charlottesville.



THE REVEREND HENRY HASKELL RIGHTOR

September 1, 1910 - December 14, 1988

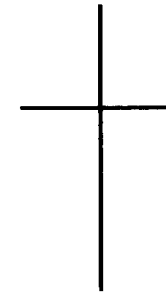
The Rev. Henry Haskell Rightor, professor emeritus at Virginia Theological Seminary, died December 14, 1988. He taught pastoral care at the seminary until his retirement in 1978.

Rightor was a graduate of Princeton University and Harvard Law School. He practiced law in Helena, Ark. and served in the Arkansas legislature before entering Virginia Theological Seminary, from which he graduated in 1948.

After ordination, Rightor served churches in Atlanta, Charlotte, North Carolina and Baltimore.

He was a Merrill Fellow at Harvard Divinity School and a Fellow at the College of Preachers at Washington Cathedral.

Funeral services were conducted at the chapel at Virginia Seminary by Bishop Lee and the Very Rev. Robert G. Trache.



THE REVEREND G. CHARLES ROWE

July 21, 1920 - August 16, 1988

The Rev. G. Charles Rowe, rector of Grace Church, The Plains from 1975 until his retirement in 1986, died August 16, 1988.

Rowe was named associate ecumenical officer of the diocese in 1978, and was a member of the Ecumenical Committee and active in the Lutheran-Anglican-Roman Catholic Conference. The 193rd Annual Council adopted a resolution thanking Rowe for his service to the diocese.

Prior to Grace Church, Rowe served 13 years at St. Paul's Parish, Malden, Massachusetts. He also served parishes in Nova Scotia, Niagara Falls, and South Weymouth, Massachusetts.

A native of Newfoundland, Rowe was a graduate of Dalhousie University in Halifax, Nova Scotia and Kings College Halifax, Nova Scotia Seminary.

Funeral services were held at Grace Church, The Plains, with Bishop Lee officiating, assisted by the Rev. Gary Cline, rector, and the Rev. Grant Sherk and the Rev. Gary Price, former interim rectors of Grace Church.

**ALPHABETICAL LISTING
OF
CHURCHES
IN THE
DIOCESE OF VIRGINIA**

THE DIOCESE OF VIRGINIA
ALPHABETICAL LISTING OF CHURCHES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Abingdon Church	White Marsh	2	Gloucester
All Saints - Sharon Chapel	Alexandria	6	Fairfax
All Saints'	Dale City	6	Prince William
All Saints'	Richmond	12	Henrico
Apostles	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension	Richmond	11	Richmond City
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church (9)	Glendower	15	
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church (5)	Millwood	14	Clarke
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church (1)	Williams Wharf	2	Mathews
Christ Church, Frederick Parish	Winchester	14	Frederick
Cople Parish	Hague	2	Westmoreland
Creator	Mechanicsville	11	Hanover
Cunningham Chapel	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church (5)	Boyce	14	Clarke
Emmanuel Church (4)	Delaplane	13	Fauquier
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Rockingham
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany Church	Fairfax	7	Fairfax
Epiphany Church	Lakeside	11	Henrico
Episcopal Church of the Word	Manassas	7	Manassas
Falls Church	Falls Church	8	Fairfax
Farnham Church	Farnham	2	Richmond
Good Shepherd Church	Bluemont	14	Clarke
Good Shepherd Church	Boonesville	15	Albemarle
Good Shepherd Church	Burke	7	Fairfax
Good Shepherd Church (8)	Hickory Hill	7	Albemarle
Grace & Holy Trinity	Richmond	10	Richmond City
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church	Casanova	13	Fauquier
Grace Church, Keswick	Cismont	15	Albemarle
Grace Church	Goochland	12	Goochland
Grace Church	Kilmarnock	2	Lancaster

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Grace Church	Millers Tavern	2	Essex
Grace Church	Port Republic	14	Rockingham
Grace Church (8)	Red Hill	15	Albemarle
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Holy Comforter Church	Richmond	10	Richmond City
Holy Comforter Church	Vienna	5	Fairfax
Holy Cross	Afton	15	Albemarle
Holy Cross	Dunn Loring	5	Fairfax
Iglesia Episcopal de San Marcos	Alexandria	4	Alexandria
Immanuel Church	King & Queen	2	King & Queen
Immanuel	Old Church	11	Hanover
Immanuel-on-the-Hill	Alexandria	4	Alexandria City
Incarnation	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Korean Congregation	Arlington	3	Arlington
La Iglesia De Cristo Rey	Alexandria	4	Alexandria
La Iglesia San Jose'	Arlington	3	Arlington
Leeds Parish	Markham	13	Fauquier
Little Fork	Culpeper	1	Culpeper
Lynwood Parish	Port Republic	14	Rockingham
McIlhany Parish	Charlottesville	15	Albemarle
Meade Memorial	Alexandria	4	Alexandria City
Messiah	Highland Springs	9	Henrico
Messiah, Chancellor	Fredericksburg	1	Spotsylvania
Nomini Church (2)	Mt. Holly	2	Westmoreland
Olivet Church	Franconia	6	Fairfax
Our Redeemer	Aldie	13	Loudoun
Our Saviour	Charlottesville	15	Albemarle
Our Saviour	Montpelier	11	Hanover
Our Saviour	Oatlands	13	Loudoun
Our Saviour	Sandston	9	Henrico
Piedmont Church	Madison	1	Madison
Piedmont Parish	Marshall	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection	Alexandria	4	Alexandria City
St. Aidan's	Alexandria	6	Fairfax
St. Alban's	Annandale	8	Fairfax
St. Andrew's	Ada	13	Fauquier
St. Andrew's	Arlington	3	Arlington
St. Andrew's	Burke	7	Fairfax
St. Andrew's	Mt. Jackson	14	Shenandoah
St. Andrew's	Richmond	10	Richmond City
St. Anne's	Reston	5	Fairfax
St. Anne's Parish (9)	Scottsville	15	Albemarle
St. Asaph's	Bowling Green	1	Caroline
St. Barnabas Church	Annandale	8	Fairfax
St. Bartholomew's	Richmond	12	Henrico
St. Christopher's	Springfield	7	Fairfax
St. Clement's	Alexandria	4	Alexandria City

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
St. David's	Aylett	11	King William
St. Dunstan's	McLean	3	Fairfax
St. Francis	Great Falls	5	Fairfax
St. George's	Arlington	3	Arlington
St. George's	Fredericksburg	1	Spotsylvania
St. George's	Stanley	14	Page
St. James'	Leesburg	13	Loudoun
St. James'	Louisa	1	Louisa
St. James'	Montross	2	Westmoreland
St. James'	Mt. Vernon	6	Fairfax
St. James's	Richmond	10	Richmond City
St. James' (2)	Tidwells	2	Westmoreland
St. James'	Warrenton	13	Fauquier
St. James-the-Less	Ashland	11	Hanover
St. John's	Arlington	3	Arlington
St. John's	Centreville	7	Fairfax
St. John's	Columbia	12	Fluvanna
St. John's	King George	1	King George
St. John's	McLean	5	Fairfax
St. John's	Richmond	9	Richmond City
St. John's (9)	Scottsville	15	
St. John's	Tappahannock	2	Essex
St. John's	Warsaw	2	Richmond County
St. John's	West Point	2	King William
St. John-the-Baptist	Ivy	15	Albemarle
St. Luke's	Alexandria	6	Fairfax
St. Luke's	Remington	13	Fauquier
St. Luke's	Simeon	15	Albemarle
St. Margaret's	Woodbridge	6	Prince William
St. Mark's	Alexandria	6	Fairfax
St. Mark's	Richmond	10	Richmond City
St. Martin's	Doswell	11	Hanover
St. Martin's	Richmond	12	Henrico
St. Mary's	Arlington	3	Arlington
St. Mary's	Berryville	14	Clarke
St. Mary's	Colonial Beach	1	Westmoreland
St. Mary's	Fleeton	2	Northumberland
St. Mary's	Richmond	12	Goochland
St. Mary's Whitechapel	Lively	2	Lancaster
St. Matthew's	Richmond	12	Henrico
St. Matthew's	Sterling	5	Loudoun
St. Michael's	Arlington	3	Arlington
St. Patrick's	Falls Church	8	Falls Church City
St. Paul's	Alexandria	4	Alexandria City
St. Paul's	Bailey's Crossroads	8	
St. Paul's	Hanover	11	Hanover
St. Paul's	Haymarket	13	Prince William
St. Paul's	Ingham	14	Page
St. Paul's	Ivy	15	Albemarle
St. Paul's	Millers Tavern	2	Essex
St. Paul's	Nomini Grove	2	Westmoreland
St. Paul's	Richmond	9	Richmond City
St. Paul's	West Point	2	King William
St. Paul's Memorial	Charlottesville	15	Charlottesville

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
St. Paul's	Owens	1	King George
St. Paul's-on-the-Hill	Winchester	14	Frederick
St. Peter's	Arlington	3	Arlington
St. Peter's Parish	New Kent	9	New Kent
St. Peter's	Oak Grove	2	Westmoreland
St. Peter's	Port Royal	1	Caroline
St. Peter's	Purcellville	13	Loudoun
St. Peter's	Richmond	9	Richmond City
St. Peter's-in-the-Woods	Fairfax	7	Fairfax
St. Philip's	Richmond	11	Richmond City
St. Stephen's	Catlett	13	Fauquier
St. Stephen's	Culpeper	1	Culpeper
St. Stephen's (9)	Esmont	15	
St. Stephen's	Heathsville	2	Northumberland
St. Stephen's	Richmond	12	Richmond City
St. Stephen's/Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas'	McLean	5	Fairfax
St. Thomas'	Orange	15	Orange
St. Thomas'	Richmond	11	Richmond City
St. Timothy's	Herndon	5	Fairfax
The Fork Church	Doswell	11	Hanover
Transfiguration	Orkney Springs	14	Shenandoah
Trinity	Arlington	3	Arlington
Trinity	Charlottesville	15	Charlottesville
Trinity (1)	Foster	2	Mathews
Trinity	Fredericksburg	1	Spotsylvania
Trinity	Lancaster	2	Lancaster
Trinity	Manassas	7	Prince William
Trinity (4)	Marshall	13	Fauquier
Trinity	Upperville	13	Fauquier
Trinity	Washington	13	Rappahannock
Truro	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland
Yeocomico Church (2)	Tucker Hill	2	Westmoreland

NOTE:

Churches marked with a number in parenthesis denote that church is a part of a parish that makes up one reporting unit. They are:

- (1) Kingston Parish, Mathews
- (2) Cople Parish, Hague
- (3) St. Martin's Parish, Doswell
- (4) Piedmont Parish, Marshall
- (5) Cunningham Chapel Parish, Millwood
- (6) Frederick Parish, Winchester
- (7) Lynwood Parish, Port Republic

- (8) McIlhany Parish, Charlottesville
- (9) St. Anne's Parish, Albemarle
- (10) John's Parish, Loudoun

EXISTING CHURCHES NOT HAVING REGULAR SERVICES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Christ Church	Irvington	2	Lancaster
Emmanuel	Sperryville	13	Rappahannock
Grace	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's	King William	2	King William
St. John's	Bumpass	1	Spotsylvania
St. John's Chapel	Trevilians	1	Louisa
St. John's	Waldrop	1	Louisa
St. Margaret's	Ruther Glen	1	Caroline
St. Paul's	Raccoon Ford	1	Culpeper
Trinity	Beaverdam	11	Hanover
Wickliffe	Wickliffe	14	Clarke

CHURCHES DESIGNATED AS MISSIONS OR MISSIONS OF A FOUNDING CHURCH

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Calvary Church	Hanover	11	Hanover
Christ Church	Lucketts	13	Loudoun
Creator	Mechanicsville	11	Hanover
Good Shepherd Church	Bluemont	14	Clarke
Good Shepherd Church	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	15	Albemarle
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Holy Cross	Afton	15	Albemarle
Iglesia Episcopal de San Marcos	Alexandria	4	Alexandria
Incarnation	Mineral	1	Louisa
La Iglesia De Cristo Rey	Alexandria	4	Alexandria
La Iglesia San Jose	Arlington	3	Arlington
Messiah, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour	Montpelier	11	Hanover
St. Andrew's	Ada	13	Fauquier
St. Andrew's	Burke	7	Fairfax
St. George's	Stanley	14	Page
St. John's	Columbia	12	Fluvanna
St. John-the-Baptist	Ivy	15	Albemarle
St. Luke's	Remington	1	Fauquier
St. Luke's	Simeon	15	Albemarle
St. Mary's	Berryville	14	Clarke
St. Matthew's	Sterling	5	Loudoun
St. Paul's	Ingham	14	Page
St. Paul's	Nomini Grove	2	Westmoreland
St. Paul's	West Point	2	King William
St. Peter's	Richmond	11	Richmond City
St. Peter's-in-the-Woods	Fairfax	7	Fairfax County
Trinity	Charlottesville	15	Charlottesville

**ALPHABETICAL LISTING
OF
CHURCHES
BY
LOCATION**

**DIRECTORY OF CHURCHES OF THE DIOCESE OF VIRGINIA
ALPHABETICALLY BY LOCATION**

ADA

St. Andrew's Church, Ada	Region 13
Route 647, Ada, VA	
Mailing Address: P. O. Box 931	
Marshall, VA 22115	703/364-9756
Vicar:	The Rev. Jennings Hobson, III
Senior Warden:	Mr. O. L. Frazier

AFTON

Church of the Holy Cross, Afton	Region 15
Mailing Address: Post Office Box 72	
Greenwood, VA 22943	703/456-6113
Vicar:	The Rev. Howard A. LaRue

ALEXANDRIA

All Saints-Sharon Chapel	Region 6
3421 Franconia Road	
Alexandria, VA 22310	703/960-4808
Rector:	The Rev. Roger L. Foote

Christ Church	Region 4
118 N. Washington Street	
Alexandria, VA 22314	703/549-1450
Rector:	The Rev. Mark S. Anschutz
Assistants:	The Rev. Thomas S. Cushman
	The Rev. Mary Toohey Cushman
	The Rev. Deborah Johnson Elder

Church of the Resurrection	Region 4
2280 N. Beauregard Street	
Alexandria, VA 22311	703/998-0888
Rector:	The Rev. James M. Green

Emmanuel Church	Region 4
1608 Russell Road	
Alexandria, VA 22301	703/683-0798
Rector:	The Rev. Stanton R. Ramsey

Grace Church	Region 4
3601 Russell Road	
Alexandria, VA 22305	703/549-1980
Rector:	The Rev. Robert H. Malm
Assistant:	The Rev. Mary Catherine Miller Sulerud

Iglesia Episcopal de San Marcos	Region 4
6744 South Kings Highway	
Alexandria, VA 22306	703/768-7370
Pastoral Leader	Ms. Catherine Campbell

Immanuel-on-the-Hill Church	Region 4
3606 Seminary Road	
Alexandria, VA 22304	703/370-6555
Rector:	The Very Rev. Robert G. Trache
Assistant:	The Rev. Wilifred Allen-Faiella

La Iglesia De Cristo Rey
3601 Russell Road
Alexandria, VA 22305
Vicar:

703/931-2245
The Rev. Gustavo A. Mansilla

Region 4

Meade Memorial Church
Street Address: 322 North Alfred Street, Alexandria, VA 22314
Mailing Address: 5340 Holmes Run Parkway
Alexandria, VA 22301
Rector:

703/549-1334
The Rev. G. H. ("Jack") Woodard, D.D.

Region 4

Olivet Church
6107 Franconia Road
Alexandria, VA 22310
Rector:

703/971-4733
The Rev. Donald Park Roberts

Region 6

St. Aidan's Church
8531 Riverside Road
Alexandria, VA 22308
Rector:
Assistant:

703/360-4220
The Very Rev. Harold ("Hal") N. White
The Rev. R. Julian ("Bunker") Hill

Region 6

Church of St. Clement
1701 N. Quaker Lane
Alexandria, VA 22302
Rector:
Assistant:

703/998-6166
The Rev. Rosemari G. Sullivan
The Rev. Grace L. Cangialosi

Region 4

St. Luke's Church, Wellington
8009 Fort Hunt Road
Alexandria, VA 22308
Rector:
Assistant:

703/765-4342
The Rev. Myles W. Edwards, Jr.
The Rev. Elly Sparks Murphy

Region 6

St. Mark's Church
Post Office Box 6003
Alexandria, VA 22306
Interim Rector:

703/765-3949
The Rev. Nancy Noall

Region 6

St. Paul's Church
228 South Pitt Street
Alexandria, VA 22314
Rector:
Assistant:

703/549-3312
The Rev. Geoffrey Michael St. John Hoare
The Rev. Maria Washington Eddy

Region 4

ANNANDALE

St. Alban's Church
6800 Columbia Pike
Annandale, VA 22003
Rector:
Assistant:

703/256-3676
The Rev. Dr. Bruce A. Gray
The Rev. John A. Thomas

Region 8

St. Barnabas Church
4801 Ravensworth Road
Annandale, VA 22003
Rector:
Assistant:

703/941-2922
The Very Rev. Robert H. Lyles
The Rev. Lowell B. Harlan

Region 8

ARLINGTON

Korean Congregation
4000 Lorcom Lane
Arlington, VA 22207
Vicar:

703/522-1175
The Rev. John Hong

Region 3

La Iglesia San Jose'
911 North Oakland Street
Arlington, VA 22203
Vicar:
Pastoral Leader:

703/524-4716
The Rev. S. Ivan Ramirez
Ms. Catherine Campbell

Region 3

St. Andrew's Church
4000 Lorcom Lane
Arlington, VA 22207
Rector:

703/522-1600
The Rev. Randolph M. Bragg

Region 3

St. George's Church
915 N. Oakland Street
Arlington, VA 22203
Rector:
Assistants:

703/525-8286
The Very Rev. Robert Hall, Jr.
The Rev. Jess H. Stribling
The Rev. Mark Edward Waldo, Jr.

Region 3

St. John's Church
415 S. Lexington Street
Arlington, VA 22204
Interim Rector:

703/671-6834
The Rev. Robert Andrews

Region 3

St. Mary's Church
2609 N. Glebe Road
Arlington, VA 22207
Rector:

703/527-6800
The Rev. Andrew T. P. Mellow

Region 3

St. Michael's Church
1132 N. Ivanhoe Street
Arlington, VA 22205-2499
Rector:
Assistants:

703/241-2474
The Rev. Charles E. B. Gill
The Rev. Robert Craighill

Region 3

St. Peter's Church
4250 N. Glebe Road
Arlington, VA 22207
Rector:

703/536-6606
The Rev. Timothy W. Dols

Region 3

Trinity Church
2217 Columbia Pike
Arlington, VA 22204
Rector:
Assistant:

703/920-7077
The Rev. Nicholas P. N. Lubelfeld
The Rev. Joan Mattia

Region 3

ASHLAND

St. James-the-Less Church
125 Beverly Road
Ashland, VA 23005
Rector:
Assistant:

804/798-6336
The Rev. Wesley W. Hinton
The Rev. Peter R. Gustin

Region 11

AYLETT

St. David's Church
Post Office Box 125
Aylett, VA 23009
Interim Vicar:

804/785-2494
The Rev. Carol B. Holmes

Region 11

BAILEYS CROSSROADS

St. Paul's Church
Church & Payne Streets
Bailey's Crossroads, VA 22041
Rector:

703/820-2625
The Rev. George S. Fleming

Region 8

BERRYVILLE

Grace Church
Post Office Box 254
Berryville, VA 22611
Rector:

703/955-1610
The Very Rev. Dwight L. Brown

Region 14

St. Mary's Church
Post Office Box 254
Berryville, VA 22611
Rector:

703/955-1610
The Very Rev. Dwight L. Brown

Region 14

BLUEMONT

Church of the Good Shepherd
Post Office Box 297
Bluemont, VA 22012
Vicar:

The Rev. Alice Davis

Region 14

BOONESVILLE

Good Shepherd Church
c/o 200 Carrsbrook Drive
Charlottesville, VA 22901
Priest-in-Charge:

804/973-3223 (home)
The Rev. Francis Cooper (retired)

Region 15

BOWLING GREEN

St. Asaph's Church, Bowling Green
Post Office Box 227
Port Royal, VA 22535
Rector:

804/742-5695
The Rev. Donald G. Place

Region 1

BRANDY STATION

Christ Church
Box 25
Brandy Station, VA 22714
Rector:

703/825-5908
The Rev. Nancy F. James

Region 1

BREMO BLUFF

Grace Church, Bremo Bluff
c/o Post Office Box 58
Tros-Dale, Keene, VA 22946
Vicar:

804/286-3914
The Rev. Peter T. Way

Region 15

BURKE

Church of the Good Shepherd
9350 Braddock Road
Burke, VA 22015
Rector:
Assistants:

703/323-5400
The Rev. David C. Jones
The Rev. Thomas B. McCusker, III
The Rev. Gail E. A. Epes
The Rev. Lloyd B. Addington

Region 7

St. Andrew's Church
6509 Sydenstricker Road
Burke, VA 22015
Vicar:
Assistant:

703/455-2500
The Rev. Randall L. Prior
The Rev. Daniel Robayo-Hidalgo

Region 7

St. Peter's-in-the-Woods
c/o Church of the Good Shepherd
9350 Braddock Road
Burke, VA 22015

703/323-5400

Region 7

CASANOVA

Grace Church, Casanova
Route 2, Box 430
Catlett, VA 22019
Rector:

703/788-4252
The Very Rev. Roma W. Maycock

Region 13

CATLETT

St. Stephen's Church (Cedar Run Parish)
Route 2, Box 430
Catlett, VA 22019
Rector:

703/788-4252
The Very Rev. Roma W. Maycock

Region 13

CENTREVILLE

St. John's Church
P. O. Box 246
Centreville, VA 22020
Rector:

703/830-1707
The Rev. William M. Peterson, D.D.

Region 7

CHARLES CITY

Westover Church
Route 2, Box 150
Charles City, VA 23030
Rector:

804/829-2488
The Very Rev. Marian K. Windel

Region 9

CHARLOTTESVILLE

Christ Church Region 15
120 West High Street
Charlottesville, VA 22901 804/293-2347
Rector: The Rev. W. Ramsey Richardson
Assistant: The Rev. Thomas R. Hughes, Jr.

McIlhany Parish Region 15
RFD 1, Box 312
Charlottesville, VA 22901 804/977-6278
Priest-in-Charge: The Rev. David C. Mathus

Church of Our Saviour Region 15
1165 East Rio Road
Charlottesville, VA 22901 804/973-6512
Rector: The Very Rev. Harold H. Hallock, Jr.
Assistant: The Rev. F. Scott Hennessy

St. Luke's Church, Simeon Region 15
120 West High Street
Charlottesville, VA 22901 804/293-2347
Vicar: Vacant

St. Paul's Memorial Church Region 15
1700 University Avenue
Charlottesville, VA 22903 804/295-2156
Rector: The Rev. David H. Poist
Assistants: The Rev. Paula S. Kettlewell
The Rev. Steven C. Keller Bonsey

Trinity Church Region 15
1042 Preston Avenue
Charlottesville, VA 22903 804/293-3157
Interim Vicar: The Rev. Dr. Jeanne C. Biggar

CHRISTCHURCH

Christ Church, Middlesex Region 2
Christchurch, VA 23031 804/758-2007
Rector: The Rev. William R. Martin

COLONIAL BEACH

St. Mary's Church Region 1
203 Dennison Street
Colonial Beach, VA 22443 804/224-7186
Rector: The Rev. Ronald S. Okrasinski

COLUMBIA

St. John's Church, Columbia Region 12
Mailing Address: Post Office Box 70
Goochland, VA 23063 804/457-3741
Priest-in-Charge: The Rev. Stewart B. West

CULPEPER

St. Stephen's Parish Region 1
115 North East Street
Culpeper, VA 22701 703/825-8786
Rector: The Very Rev. H. Vance Mann, III
Assistant: The Rev. John Desaulniers

DELAPLANE

Emmanuel Church of Piedmont Parish Region 13
Routes 17 and 713
Mailing Address: Post Office Box 126
Delaplane, VA 22025 703/364-2772
Rector: The Rev. Theodore W. Johnson

DOSWELL

The Fork Church, Doswell Region 11
Mailing Address: Route 2, Box 155
Beaverdam, VA 23015 804/227-3413
Rector: The Rev. Thomas R. Smith

St. Martin's Church, Doswell Region 11
c/o 5417 Dorchester Road
Richmond, VA 23105 804/227-3413
Priest-in-Charge: The Rev. Harry W. Baldwin, Jr.

DUNN LORING

Church of the Holy Cross Region 5
2455 Gallows Road
Dunn Loring, VA 22027 703/698-6991
Rector: The Rev. Jonathan R. Bryan

DYKE

Grace Church, Stanardsville Region 15
Dyke, VA 22935 804/985-2811
Vicar: The Rev. John M. Kettlewell

EARLYSVILLE

Buck Mountain Church Region 15
Earlysville, VA 22936 804/293-7907
Priest-in-Charge: Vacant

FAIRFAX

Church of the Apostles Region 7
Post Office Box 2306
3500 Pickett Road
Fairfax, VA 22031 703/591-1974
Rector: The Very Rev. David R. Harper
Assistant: The Rev. F. Brian Cox, IV

Truro Church
10520 Main Street
Fairfax, VA 22030
Interim Rector:
Assistants:

703/273-1300
The Rev. Geoffrey Chapman
The Rev. Joseph Kitts
The Rev. James P. Jones, Ph.D.
The Rev. John C. Whitnah, Jr.

Region 7

FALLS CHURCH

The Falls Church
115 East Fairfax Street
Falls Church, VA 22046
Rector:
Assistant:

703/532-7600
The Rev. John W. Yates, II
The Rev. John D. Burley

Region 8

St. Patrick's Church
3241 Brush Drive
Falls Church, VA 22042
Rector:
Assistants:

703/532-5656
The Rev. Joseph Trigg
The Rev. Thomas Joyce
The Rev. Linnea Turner

Region 8

FARNHAM

Farnham Church
Farnham, VA 22460
Rector:

804/333-4434
Vacant

Region 2

FREDERICKSBURG

Church of the Messiah, Chancellor
5875 Plank Road
Fredericksburg, VA 22401
Vicar:

703/786-3100
The Rev. Beverly L. Barge

Region 1

St. George's Church
905 Princess Anne Street
Fredericksburg, VA 22401
Rector:

703/373-4133
The Rev. Charles R. Sydnor, Jr.

Region 1

Trinity Church
Post Office Box 3408
Fredericksburg, VA 22402
Rector:
Assistant:

703/373-2996
The Rev. Robert J. Boyd, Jr.
The Rev. W. Brown Morton, III

Region 1

FRONT ROYAL

Calvary Church
Post Office Box 62
Front Royal, VA 22630
Rector:

703/635-2763
The Rev. Thomas D. Clay

Region 14

GLOUCESTER

Ware Church
Post Office Box 616
Gloucester, VA 23061
Rector:

804/693-3821
The Rev. Daniel ("Peter") O. Worthington, Jr.

Region 2

GOOCHLAND

Grace Church
Post Office Box 85
Goochland, VA 23063
Rector:

804/556-4368
The Rev. Judith Fleming

Region 12

GORDONSVILLE

Christ Church
Post Office Box 588
Gordonsville, VA 22942
Rector:

703/832-3209
The Rev. Gordon B. Davis

Region 15

GRAVES MILL

Graves Chapel
Yahweh-jireh
Graves Mill, VA 22721
Lay Missioner:

703/948-6858
Jeannie Light

GREAT FALLS

St. Francis Church
9220 Georgetown Pike
Great Falls, VA 22066
Rector:

703/759-2082
The Rev. Robert D. Friend

Region 5

GREENWOOD

Emmanuel Church
Greenwood, VA 22943
Rector:

703/456-6334
The Rev. Howard A. LaRue

Region 15

HAGUE

Cople Parish
Post Office 110
Hague, VA 22469
Rector:

804/472-2593
The Rev. Alan B. Hooker

Region 2

HANOVER

Calvary Church
P. O. Box 307
Hanover, VA 23069
Vicar:

804/537-5515
The Rev. Peter R. Gustin

Region 11

St. Paul's Church
Post Office Box 441
Hanover, VA 23069
Rector:

804/537-5515
The Rev. Alwin Reiners, Jr.

Region 11

HARRISONBURG

Emmanuel Church
660 South Main Street
Harrisonburg, VA 22801
Interim Rector:
Assistant Rector:

703/434-2357
The Rev. William L. Mengebier, Ph.D.
The Rev. Cynthia Ann Gilliatt Eby

Region 14

HAYMARKET

St. Paul's Church
Post Office Box 195
Haymarket, VA 22069
Rector:

703/754-7536
The Rev. Richard A. O'Driscoll

Region 13

HEATHSVILLE

St. Stephen's Church
P. O. Box 298
Heathsville, VA 22473
Interim Rector:

804/580-4555
The Rev. Albert Jones

Region 2

HERNDON

Church of the Epiphany
3301 Hidden Meadow Drive
Herndon, VA 22071
Rector:

703/481-8601
The Rev. Bill Clifton Reardon

Region 7

St. Timothy's Church
432 Van Buren Street
Herndon, VA 22070-5199
Rector:

703/437-3790
The Rev. Ralph W. Bayfield

Region 5

HIGHLAND SPRINGS

Church of the Messiah
Post Office Box 86
Highland Springs, VA 23075
Vicar:

804/737-0000
The Rev. Charles S. Cook, Jr.

Region 9

IVY

St. John's Church
Ivy, VA 22945
Rector:

804/295-3496
The Rev. George W. Wyer

Region 15

St. Paul's Church
Ivy, VA 22945
Vicar:

804/295-3496
The Rev. Robert M. Olton

Region 15

KESWICK

Grace Church, Keswick/Cismont
Post Office Box 43
Keswick, VA 22947
Rector:

804/293-3549
The Rev. Stuart H. Henderson

Region 15

KILMARNOCK

Grace Church
Post Office Box 1059
Kilmarnock, VA 22482
Rector:
Assistant:

804/435-1285
The Rev. Thom W. Blair, Jr.
The Rev. Mark Stewart Delcuze

Region 2

KING GEORGE

Churches of King George
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

Emmanuel Church, Port Conway
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

St. John's Church
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

St. Paul's, Owens
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

LEESBURG

St. James' Church
14 Cornwall Street, N.W.
Leesburg, VA 22075
Rector:
Assistants:

703/777-1124
The Rev. John M. Smith
The Rev. Louis J. Mattia, Jr.

Region 13

LIVELY

St. Mary's Whitechapel, Lively
Box 172
Lively, VA 22507
Rector:

804/462-7570
The Rev. Ronald L. Woodruff

Region 2

Trinity Church, Lancaster
Box 172
Lively, VA 22507
Rector:

804/932-4846
The Rev. Ronald L. Woodruff

Region 2

LORETTO

Vauter's Parish
Post Office Box 227
Port Royal, VA 22535
Rector:

804/742-5695
The Rev. Donald G. Place

Region 1

LORTON

Pohick Church
9301 Richmond Highway
Lorton, VA 22079
Rector:
Assistant:
Curate:

703/339-6572
The Rev. William H. Brake, Jr.
The Rev. C. Neal Goldsborough
The Rev. Victoria R. T. Heard

Region 6

LOUISA

St. James' Church
Post Office Box 1216
Louisa, VA 23093
Vicar:

703/967-1665
The Rev. John O. von Hemert

Region 1

LUCKETTS

Christ Church, Lucketts
c/o St. James', Leesburg
14 Cornwall Street, N.W.
Leesburg, VA 22075
Vicar:

703/777-1124
The Rev. Louis J. Mattia, Jr.

Region 13

LURAY

Christ Church
Post Office Box 231
Luray, VA 22835
Rector:

703/743-5734
The Rev. Frederick R. Trumbore

Region 14

MADISON

Piedmont Church
Post Office Box 305
Madison, VA 22727
Vicar:

703/948-6787
The Rev. Philip G. Johnston

Region 1

MANASSAS

Episcopal Church of the Word
8215 Centreville Road
Manassas, VA 22111
Rector:

703/369-0815
The Rev. Kenneth A. MacGowan, Jr.

Region 7

Trinity Church
9325 West Street
Manassas, VA 22110
Interim Rector:
Assistant Rector:

703/368-4231
The Rev. Michael O. Moore
The Rev. Robert Lundquist

Region 7

MARKHAM

Leeds Parish
Star Route 97
Markham, VA 22643
Rector:

703/364-2849
The Rev. H. Llewellyn Fairchild

Region 13

MARSHALL

Trinity Church of Piedmont Parish
Route 17 (Business) and Route 55 (Main Street)
Mailing Address: P. O. Box 126
Delaplane, VA 22025
Rector:

703/364-2772
The Rev. Theodore W. Johnson

Region 13

MATHEWS

Kingston Parish
Post Office Box 471
Mathews, VA 23109
Rector:

804/725-2175
The Rev. Deborah S. Wood

Region 2

McLEAN

St. Dunstan's Church
1830 Kirby Road
McLean, VA 22101
Rector:
Assistant:

703/356-7533
The Rev. Joseph T. Webb
The Rev. Susan McCorkle Tyree

Region 3

St. John's Church
Post Office Box 457
McLean, VA 22101
Rector:
Assistants:

703/356-4902
The Very Rev. William F. Myers
The Rev. Porter H. Brooks
The Rev. Douglas McCaleb

Region 5

St. Thomas' Church
8991 Brook Road
McLean, VA 22101
Rector:

703/442-0330
The Rev. John William Morris

Region 5

MECHANICSVILLE

Church of the Creator
6501 Mechanicsville, Pike
Mechanicsville, VA 23111
Mailing Address: 4107 Hanover Avenue, Richmond, VA 23221
Vicar:

804/746-8765
The Rev. Anne L. Y. Manson

Region 11

Immanuel, Old Church
Route 1, Box 268
Mechanicsville, VA 23111
Rector:

804/779-3454
The Rev. Susan E. Goff

Region 11

MIDDLEBURG

Emmanuel Church Region 13
Post Office Box 306
Middleburg, VA 22117 703/687-6297
Rector: The Rev. S. Neale Morgan

Our Redeemer Church, Aldie Region 13
Post Office Box 306
Middleburg, VA 22117 703/687-6297
Rector: The Rev. S. Neale Morgan

MILLERS TAVERN

Grace Church, Millers Tavern Region 2
Mailing Address: Post Office Box 278
Millers Tavern, VA 23115 804/769-2255
Interim Rector: The Rev. Marshall T. Ware

St. Paul's Church, Millers Tavern Region 2
Mailing Address: Post Office Box 278
Millers Tavern, VA 23115 804/443-2341
Interim Rector: The Rev. Marshall T. Ware

MILLWOOD

Cunningham Chapel Region 14
Post Office Box 153
Millwood, VA 22646 703/837-1112
Rector: The Rev. William L. Martin

MINERAL

Incarnation Church Region 1
Louisa Avenue & Lee Street
Mineral, VA 23117 703/894-0136
Priest-in-charge: The Rev. George Lyon Pratt

MONTPELIER

Church of Our Saviour Region 11
P. O. Box 11
Montpelier, VA 23192 804/883-5943
Interim Vicar: The Rev. John D. Adams

MONTROSS

St. James' Church Region 2
Post Office Box 177
Montross, VA 22520 804/493-8285
Rector: The Rev. Charles L. Keyser

St. Peter's Church, Oak Grove Region 2
Post Office Box 177
Montross, VA 22520 804/333-3524
Rector: The Rev. Charles L. Keyser

MT. VERNON

St. James' Church Region 6
Post Office Box 109
Mt. Vernon, VA 22121-0109 703/780-3081
Rector: The Rev. Richard L. Stinson, D.Min.

NEW KENT

St. Peter's Parish Church Region 9
Route 1, Box 139A
New Kent, VA 23124 804/932-4846
Interim Rector: The Rev. Will Buttrick

NOMINI GROVE

St. Paul's Church, Nomini Grove Region 2
Mailing Address: Senior Warden, Box 38
Tappahannock, VA 22560 804/443-4584
Priest-in-Charge: The Rev. Clyde Angel
Senior Warden: Mr. E. V. Hutt

OATLANDS

Church of Our Saviour, Oatlands Region 13
Mailing Address: Post Office Box 330
Hamilton, VA 22068 703/338-4357
Rector: The Rev. Elijah B. White, III

ORANGE

St. Thomas' Church Region 15
Post Office Box 147
Orange, VA 22960 703/672-3761
Rector: The Rev. Robert D. Marston

ORKNEY SPRINGS

Cathedral Shrine of the Transfiguration Region 14
Orkney Springs, VA 22845 703/856-2141
The Bishop

PORT REPUBLIC

Grace Church Region 14
Route 1, Box 369
Port Republic, VA 24471 703/249-4121
Rector: The Rev. Louis C. Breitenbach

St. Stephen's/Church of the Good Shepherd, Rocky Bar Region 14
Route 1, Box 369
Port Republic, VA 24471 703/249-4121
Rector: The Rev. Louis C. Breitenbach

PORT ROYAL

St. Peter's Church
Post Office Box 227
Port Royal, VA 22535
Rector:

804/742-5695
The Rev. Donald G. Place

Region 1

PURCELLVILLE

St. Peter's Church
Post Office Box 546
Purcellville, VA 22132
Rector:

703/338-7307
The Rev. Andrew J. Archie

Region 13

RAPIDAN

Emmanuel Church
Post Office Box 81
Rapidan, VA 22733
Rector:

703/672-4457
The Rev. Robert M. Elder

Region 1

REEDVILLE

St. Mary's Church
Post Office Box 278
Reedville, VA 22539
Rector:

804/453-6712
The Rev. Jere Bunting, Jr.

Region 2

REMINGTON

St. Luke's Church
Post Office Box 267
Remington, VA 22734
Rector:

703/439-3733
The Rev. James W. Williams

Region 13

RESTON

St. Anne's Church
1604 Washington Plaza, North
Post Office Box 3343
Reston, VA 22090
Rector:

703/437-6530
The Rev. John H. Hatcher, Jr.

Region 5

RICHMOND

All Saints Church
8787 River Road
Richmond, VA 23229
Rector:
Assistants:

804/288-7811
The Rev. Claud W. McCauley
The Rev. William Reeves
The Rev. Rufus Womble

Region 12

Christ Ascension Church
1704 West Laburnum Avenue
Richmond, VA 23227
Rector:
Assistant:

804/264-9474
The Rev. David M. Warner
The Rev. Sam M. Catlin, Jr.

Region 11

Emmanuel Church, Brook Hill
1214 Wilmer Avenue
Richmond, VA 23227
Rector:

804/266-2431
The Rev. F. Bradley Peyton, IV

Region 11

Church of the Epiphany
8000 Hermitage Road
Post Office Box 9544
Richmond, VA 23228
Rector:

804/266-2503
The Very Rev. Martin F. McCarthy

Region 11

Grace & Holy Trinity Church
8 North Laurel Street
Richmond, VA 23220
Rector:
Associate Rector:

804/359-5627
The Rev. W. Hill Brown, III
The Rev. George D. Muir

Region 10

Church of the Holy Comforter
4819 Monument Avenue
Richmond, VA 23230
Rector:
Assistant:

804/355-3251
The Rev. William S. Wells, Jr.
The Rev. Margaret F. Ingalls

Region 10

St. Andrew's Church
227 South Cherry Street
Richmond, VA 23220
Rector:

804/648-7980
The Rev. Robert C. Sawyer

Region 10

St. Bartholomew's Church
Post Office Box 29626
Richmond, VA 23229
Rector:

804/740-2101
The Rev. Malcolm E. Turnbull

Region 12

St. James's Church
1205 West Franklin Street
Richmond, VA 23220
Rector:
Associate:

804/355-1779
The Very Rev. Frank F. Fagan, III
The Rev. E. Allen Coffey, D.Min.

Region 10

St. John's Church
2401 E. Broad Street
Richmond, VA 23223
Rector:
Assistant:

804/649-7938
The Rev. Thomas H. Markley
The Rev. McAlister Marshall

Region 9

St. Mark's Church
520 N. Boulevard
Richmond, VA 23220
Rector:

804/358-4771
The Rev. Dale Harmon

Region 10

St. Martin's Church
9000 St. Martin's Lane
Richmond, VA 23229
Rector:

804/270-6786
The Rev. W. Frisby Hendricks, III

Region 12

St. Mary's Church
12291 River Road
Richmond, VA 23233
Rector:

804/784-5678
The Very Rev. John E. Miller, Ph.D.

Region 12

St. Matthew's Church
1101 Forest Avenue
Richmond, VA 23229
Rector:
Assistant:

804/288-1911
The Rev. Ernest A. deBordenave, III
The Rev. Eric W. Turner

Region 12

St. Paul's Church
815 E. Grace Street
Richmond, VA 23219-3409
Rector:
Assistants:

804/643-3589
The Rev. Robert G. Hetherington
The Rev. Shanda Carignan

Region 9

St. Peter's Church
1907 North 23rd Street
Richmond, VA 23223
Vicar:

804/643-2686
The Rev. Andrew G. Kunz, Jr.

Region 9

St. Philip's Church
2900 Hanes Avenue
Richmond, VA 23222
Rector:

804/321-1266
The Rev. Allan R. Wentt

Region 11

St. Stephen's Church
Post Office Box 8500
Richmond, VA 23226
Rector:
Assistants:

804/288-2867
The Rev. D. Raby Edwards
The Rev. William Sachs, PhD
The Rev. David H. Teschner

Region 12

St. Thomas' Church
3602 Hawthorne Avenue
Richmond, VA 23222
Rector:

804/321-9548
The Rev. Walton S. Pettit, Jr.

Region 11

Varina Church
2385 Mill Road
Richmond, VA 23231
Rector:

804/795-5340
The Rev. DeWitt H. Loomis

Region 9

RIKEYVILLE

Little Fork
Mailing Address: 115 North East Street
Culpeper, VA 22701
Rector:

703/825-8786
The Rev. John J. Desaulniers

Region 1

SANDSTON

Church of Our Saviour
111 Stuttaford Drive
Sandston, VA 23150
Vicar:

804/737-5498
The Rev. C. Thomas Holliday

Region 9

SCOTTSVILLE

St. Anne's Parish
Post Office Box 337
Scottsville, VA 24590
Rector:

804/286-3437
The Rev. Walter Merritt Greenwood

Region 15

SPOTSYLVANIA

Christ Church
Post Office Box 94
Spotsylvania, VA 22553
Rector:

703/582-5033
The Rev. W. Taylor Moore, Jr.

Region 1

SPRINGFIELD

St. Christopher's Church
6320 Hanover Avenue
Springfield, VA 22150
Rector:
Assistant:

703/451-1088
The Rev. Theodore G. Jones
The Rev. T. Whitney Barker

Region 7

STAFFORD

Aquia Church
Post Office Box 275
Stafford, VA 22554
Rector:

703/659-4007
The Rev. Joseph R. Kerr, III

Region 1

STANLEY

St. George's Church
Route 2, Box 485
Stanley, VA 22851
Vicar:

703/778-3462
The Rev. Douglas A. Puckett

Region 14

St. Paul's Church, Ingham
Route 2, Box 485
Stanley, VA 22851
Vicar:

703/778-3462
The Rev. Douglas A. Puckett

Region 14

STERLING

St. Matthew's Church (Cameron Parish)
Post Office Box 79
Sterling, VA 22170-0079
Vicar:

703/430-2121
The Rev. Richard A. DeMott

Region 5

TAPPAHANNOCK

St. John's Church
Post Office Box 336
Tappahannock, VA 22560
Interim Rector:

804/443-2130
The Rev. Carol B. Holmes

Region 2

THE PLAINS

Grace Church
P. O. Box 32
The Plains, VA 22171
Rector:

703/253-5177
The Rev. Gary L. Cline

Region 13

UPPERVILLE

Trinity Church
Post Office Box 127
Upperville, VA 22176
Rector:

703/592-3343
The Rev. Richard T. C. Peard

Region 13

VIENNA

Church of the Holy Comforter
543 Beulah Road, N. E.
Vienna, VA 22180
Rector:
Assistant:

703/938-6521
The Rev. Robert S. Denig
The Rev. Anna J. Stribling

Region 5

WARRENTON

St. James' Church
73 Culpeper Street
Warrenton, VA 22186
Rector:
Assistant:

703/347-4342
The Rev. Prentice Kinser, III
The Rev. Sarah M. Trimble

Region 13

WARSAW

St. John's Church
Post Office Box 1093
Warsaw, VA 22572
Rector:

804/333-4333
Vacant

Region 2

WASHINGTON

Trinity Church
Post Office Box 299
Washington, VA 22747
Rector:

703/675-3716
The Rev. Jennings W. Hobson, III

Region 13

WEST POINT

Immanuel Church, King & Queen
Post Office Box 629
West Point, VA 23181
Rector:

804/843-4594
The Rev. Bollin M. Millner, Jr.

Region 2

St. John's Church
Post Office Box 629
West Point, VA 23181
Rector:

804/843-4594
The Rev. Bollin M. Millner, Jr.

Region 2

St. Paul's Church
Post Office Box 767
15th & F Streets
West Point, VA 23181
Vicar:

804/843-2933
The Rev. Vincent S. Hodge

Region 2

WHITE MARSH

Abingdon Church
Post Office Box 82
White Marsh, VA 23183
Rector:
Assistant:

804/693-3035
The Very Rev. Dennis J. J. Schmidt
The Rev. David S. Bateman

Region 2

WICOMICO

Wicomico Church
Post Office Box 70
Wicomico, VA 22579
Rector:

804/580-6445
The Rev. Robert H. Steilberg

Region 2

WINCHESTER

Frederick Parish (Christ Church)
134 West Boscawen Street
Winchester, VA 22601
Rector:
Assistant:

Region 14
703/662-5843
The Rev. David H. Knight
The Rev. Robert D. Koth

Region 14

St. Paul's-on-the-Hill Church
1450 Senseny Road
Winchester, VA 22601
Vicar:

703/667-8110
The Rev. Michael C. Mohn

WOODBIDGE

All Saints - Dale City
5290 Saratoga Lane
Woodbridge, VA 22193
Rector:
Assistant:

703/670-0093
The Rev. John A. M. Guernsey
The Rev. Lloyd Hays

Region 6

St. Margaret's Church
13900 Church Hill Drive
Woodbridge, VA 22191
Rector:

703/494-7621
The Rev. R. Gary Mathewes-Green

Region 6

WOODSTOCK

Emmanuel Church
Post Office Box 666
Woodstock, VA 22664
Rector:

703/459-2720
The Rev. James H. Stamper

Region 14

St. Andrew's Church, Mt. Jackson
Post Office Box 666
Woodstock, VA 22664
Rector:

Region 14
703/459-8350
The Rev. James H. Stamper

**DELEGATES AND ALTERNATES
TO THE
194th ANNUAL COUNCIL**

**DELEGATES AND ALTERNATES TO THE 194TH ANNUAL COUNCIL
(AS OF 1/27/89)**

REGION I - Upper Rappahannock

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) AND ALTERNATE(S)</u>
CAROLINE	ST. ASAPH'S BOWLING GREEN	Mr. Gilbert Brittle-D Mrs. Anne Willoughby-A
	ST. PETER'S PORT ROYAL	Mr. Beverley Pratt-D Alternate became Delegate
CULPEPER	CHRIST CHURCH BRANDY STATION	Mr. David Ingram-D Ms. Peggy May-A
	EMMANUEL RAPIDAN	Mrs. Sara Murphey Smith-D Mr. Robin Randolph Lind-A
	LITTLE FORK (St. Mark's Parish)	Mrs. Richard Brown-D Mr. Charles M. Rose-A
	ST. STEPHEN'S (St. Mark's Parish Culpeper)	Mrs. Mary Jo Browning-D Ms. Charlotte C. Cannon-A
ESSEX	ST. ANNE'S VAUTERS	Mr. Norman McElroy-D Mr. Arthur D. Clarke-A
KING GEORGE	ST. PAUL'S OWENS	Mrs. Carol Ann Malyevac-D Mr. Warren P. Kitterman-A
	EMMANUEL PORT CONWAY	Mr. John H. Meyers-D Mrs. Clara Ellis-A
	ST. JOHN'S KING GEORGE	Mr. Howard Yarus-D Mrs. Michaele Morton-A
SPOTSYLVANIA	CHRIST SPOTSYLVANIA	Mr. William B. Wheeler-D Ms. Marilyn G. Newman-A
	ST. GEORGE'S FREDERICKSBURG	Dr. Marion Rambo-D Mrs. Phala Andressen-A Mr. Edward H. Jones-D Dr. John H. Coker-A
	TRINITY FREDERICKSBURG	Mr. Raymond O. Bancolini-D Mrs. Patricia B. Marion-A Mr. Richard J. Dobey-D Mr. J. Frederick Kerby-A
STAFFORD	AQUIA STAFFORD	Mr. E. Ralph Coon, Jr.-D Mr. David C. Blessing-A
WESTMORELAND	ST. MARY'S COLONIAL BEACH	Mr. Jack Gaines-D Mr. Richard Harman-A
<u>MISSIONS</u>		
LOUISA	INCARNATION MINERAL	Mrs. Norma Palmore-D Mr. William A. Palmore-A

LOUISA	ST. JAMES' LOUISA	H. Duncan Garnett, III, Esq.-D Ms. Harriet Vaughan-A
MADISON	PIEDMONT MADISON	J. Thomas Province, Esq.-D Mr. Clark T. Powers-A
SPOTSYLVANIA	MESSIAH CHANCELLOR	Mr. Steve Herl-D Mr. Mike Puig-A

REGION II - LOWER RAPPAHANNOCK

ESSEX	ST. JOHN'S TAPPAHANNOCK	Mrs. Thomas H. Weaver-D Mr. Woolridge Thomas Tuck, Jr.-A
	ST. PAUL'S MILLERS TAVERN	Mr. W. Donald Rhinesmith-D Mrs. Grace Rhinesmith-A
GLOUCESTER	ABINGDON WHITE MARSH	Mr. David A. Evans-D Mrs. Christine Evans-A
	WARE GLOUCESTER	Capt. Fred W. Kittler-D Mrs. Patty G. Rosenberg-A
KING & QUEEN	IMMANUEL KING & QUEEN	Mr. Michael D. Jenkins-D Alternate Not Named
KING WILLIAM	ST. JOHN'S WEST POINT	Mr. J. P. Causey, Jr.-D Mrs. Anne T. Bland-A
LANCASTER	GRACE KILMARNOCK	Mr. Ammon Dunton, Jr.-D Mrs. Joseph Dalton-A Mrs. Philip Purrington, Jr.-D Mrs. Franklin Henderson-A
	ST. MARY'S WHITE CHAPEL	Col. Herbert Casey-D Mr. Elmer Garner-A
	TRINITY LANCASTER	Col. Dorothy R. Street-D Col. David Pinkerton-A
MATHEWS	KINGSTON PARISH MATHEWS	Mr. Collier Ellis-D Mrs. Nancy Blackington-A
MIDDLESEX	CHRIST CHRISTCHURCH	Mr. Don L. Geeson-D Mrs. Betty Smith-A
NORTH- UMBERLAND	ST. MARY'S REEDVILLE	Mrs. Julia P. Hyde-D Mrs. Jean B. McKenney-A
	ST. STEPHEN'S HEATHSVILLE	Mrs. Jane Hubbard Blackwell-D Mrs. Jane Henson-A
	WICOMICO WICOMICO	Mr. Charles E. Tomlin, Jr.-D Mr. William E. Funsch-A
RICHMOND	NORTH FARNHAM FARNHAM	Mrs. Lucile Booker-D Alternate became Delegate
	ST. JOHN'S WARSAW	Mrs. Harriet Wellford-D Alternate became Delegate

WESTMORELAND	COPLE PARISH HAGUE	Mr. Edward C. Newton, IV-D Mr. B. Ogle Tayloe-A
	ST. JAMES MONTROSS	Mrs. Bonnie B. Chandler-D Mr. David Y. Cooke-A
	ST. PETER'S OAK GROVE	Mr. Eugene E. Gouldman-D Mr. Steve G. Terrell-A

MISSIONS

ESSEX	GRACE MILLERS TAVERN	Mrs. Leola Baytop-D Mrs. Clara Stewart-A
KING WILLIAM	ST. PAUL'S WEST POINT	Mrs. Barbara Ann Jackson-D Mrs. Ann Redmond-A
WESTMORELAND	ST. PAUL'S NOMINI GROVE	Mr. E. Veolo Hutt-D Mrs. Charlotte H. Hutt-A

REGION III - ARLINGTON

ARLINGTON	ST. ANDREW'S ARLINGTON	Mr. Brian Sullivan-D Gen. Charles Donnelly-A Mr. K. T. Johnson-D Mrs. Nancy McCracken-A Mrs. Judy Sibert-D Mrs. Ginny Herriman-A
	ST. DUNSTAN'S McLEAN	Mrs. Addie Leech-D Mr. Glen Urquhart-A Mr. Allen Gillette-D Ms. Carolyn Hellier-A Mrs. Janet Malcolm-D Mrs. Toni Drain-A
	ST. GEORGE'S ARLINGTON	Mr. Michael French-D Mr. Larry Carnahan-A Ms. Mary E. Milam-D Mrs. Betty Garnett-A
	ST. JOHN'S ARLINGTON	Mr. Del Hunt-D Mr. Dave Wolf-A
	ST. MARY'S ARLINGTON	Mr. Ed Willis-D Ms. T. J. Hopkins-A
	ST. MICHAEL'S ARLINGTON	Mrs. Elizabeth Pollak-D Mrs. Rita Hager-D Mr. Alan Wilber-A Mr. Charles Heath-A
	ST. PETER'S ARLINGTON	Mr. Charles E. Shearer, Jr.-D Mrs. Lorraine Gandy-A Mrs. Janet M. Rhoads-D Mr. Ivan R. Hershner-A
	TRINITY ARLINGTON	Ms. Margaret E. Moody-D Alternate became delegate

MISSION

ARLINGTON LA IGLESIA SAN JOSE' Dr. Leonel Valdivia-D
ARLINGTON ARLINGTON Mr. Otis Turner-A

REGION IV - ALEXANDRIA

ALEXANDRIA CHRIST Mr. Russell V. Randle-D
ALEXANDRIA ALEXANDRIA Mr. Jack Wilmer-A
Mr. Carl C. Fritsche, Sr.-D
Mrs. Joan Woodbury-A
Mrs. Joan Burchell-D
Mr. Clendon Lee-A
Ms. Deborah McClary-D
Mr. Powell Moore-A
Mr. Justin Logsdon-D
Mr. Zachary Gray-A
Mr. Richard Breed-D
Dr. Elizabeth O'Malley-A

EMMANUEL Mr. Robert C. Hurd-D
ALEXANDRIA Mr. Clifton R. Titus, Jr.-A

GRACE Ms. Stephanie Reed-D
ALEXANDRIA Mrs. Dorothy Bakke-A
Mr. David M. Crosby-D
Mr. Carlisle S. Bean-A

IMMANUEL-ON-THE Mr. J. Kenneth McDonald-D
HILL, ALEXANDRIA Mrs. Sally Vermilye-A
Mrs. Susan K. Hurn-D
Mrs. Pamela Rannenber-A

MEADE MEMORIAL Mr. Charles McKnight-D
ALEXANDRIA Mrs. Eudora L. Forrest-A

RESURRECTION Mr. Jay Madden-D
ALEXANDRIA Mr. Richard Bell-A

ST. CLEMENT'S Mr. George E. Moore-D
ALEXANDRIA Mrs. Janice C. Taylor-A

ST. PAUL'S Mr. Steve Mason-D
ALEXANDRIA Mr. Peter Williams-A
Mr. Arthur Bruner-D
Mrs. Joy Gwaltney-A
Mrs. Shirley Cooper-D
Dr. Bernard Murphy-A

MISSION

ALEXANDRIA LA IGLESIA Mr. Jorge Trejo-D
DE CRISTO REY Mr. Martin Nativi-A

REGION V - NORTH FAIRFAX

FAIRFAX HOLY COMFORTER Mr. William F. (Bud) Roeder-D
VIENNA Mr. Brian Fitch-A
Mr. Robert A. Becker-D
Ms. Jacqueline Thomson-A
Mrs. Vivienne Smith-D
Alternate not named

FAIRFAX

HOLY CROSS Ms. Sally Murphy-D
DUNN LORING Mr. Roy Golden-A

ST. ANNE'S Mrs. Monroe E. Freeman-D
RESTON Mr. James W. Jones-A

ST. FRANCIS Mrs. Brice (Mimi) Eldridge-D
GREAT FALLS Dr. George McLoone-A

ST. JOHN'S Mrs. Barbara Levy-D
McLEAN Mr. John Hunter-A
Mrs. Bette Sue Lowry-D
Mrs. Patricia B. Cassibry-A
Mr. Edward Ablard-D
Mrs. Dick Hincheliff-A
Mr. Hugh Richardson-D
Mrs. Phyl Sharp-A

ST. TIMOTHY'S Ms. Elizabeth Ann Meroney-D
HERNDON Mr. Charles Emberger-A
Mr. Joe P. Clem-D
Mrs. Olga Marinenko-A

ST. THOMAS Brig. Gen. Joseph C. Kiefe-D
McLEAN Mr. Jack Glenn-A

MISSIONS

LOUDOUN ST. MATTHEW'S Mr. Allen Carter Tuttle-D
STERLING Mr. George A. Bratina-A

REGION VI - MOUNT VERNON

ALEXANDRIA ALL SAINTS-SHARON Mrs. Elizabeth Parlett-D
ALEXANDRIA Mr. Ronald Field-A

OLIVET Mr. John Feeney-D
FRANCONIA Mr. Gilbert K. Whitehouse-A

ST. AIDAN'S Mr. Glen Peterson-D
ALEXANDRIA Mr. Ken Baskette-A

ST. JAMES' Mrs. Jack L. Wagner-D
MT. VERNON Ms. Linda Driver-A

ST. MARK'S Mrs. Ruth Elliott-D
GROVETON Mr. Bart Rinehart-A

ST. LUKE'S Mr. Robert Schreiber-D
WELLINGTON Mr. Catesby P. Jones-A
Ms. Kay Barstow-D
Mrs. Mary Jo Sims Baden-A

FAIRFAX POHICK Mr. David Kirkpatrick-D
LORTON Mr. John Pasour-A
Mr. Vernon Eppley-D
Mr. John H. Ariall, Jr.-A

PRINCE WILLIAM ALL SAINTS Mrs. Lucia Anderson-D
DALE CITY Mr. Mark G. Hall-A

ST. MARGARET'S
WOODBRIDGE

Mr. Lee Kent Worthen-D
Mrs. Champe Revis-A

REGION VII - WEST FAIRFAX

FAIRFAX

APOSTLES
FAIRFAX

Mr. Herbert E. Pearce-D
Mr. Edward F. Keim-D
Mr. Richard Hines-D
Alternates not named

EPIPHANY
FAIRFAX

Mr. William Tyrrell-D
Mr. Gordon McGinley-A

GOOD SHEPHERD
BURKE

Mr. David Thomas-D
Mr. Ray Chapman-A
Mrs. Pattie Dungan-D
Mr. Ray Dungan-A
Mr. Ted Simpson-D
Mr. John Springgett-A
Mr. Harry F. Raab-D
Mrs. Marcy Springgett-A
Mrs. Sue Taylor-D
Mr. Dick Taylor-A
Capt. Ray Ward-D
Mr. Jim Abernethy-A

ST. CHRISTOPHER
SPRINGFIELD

Mr. Frank C. Gorham-D
Alternate not named
Mr. William C. Conner-D
Mr. Arthur Carter-A

ST. JOHN'S
CENTREVILLE

Mrs. Toni Dungan-D
Mr. Gilbert R. Kesser-A

TRURO
FAIRFAX

Mr. Harry Strong-D
Mr. John Keith-A
Mr. Ed Prichard-D
Mr. Doug Memery-A
Mr. J. C. Lasmanis-D
Mr. Bruce Scott-A
Mr. Gordon Klooster-D
Mrs. Carol Johnson-A
Mr. John Keith-D
Mr. Dennis McArver-A

PRINCE WILLIAM

TRINITY
MANASSAS

Mrs. Virginia Heyward-D
Mrs. Dorothy Grove-A
Ms. Frances Harrod-D
Mr. J. Haydn Davis-A

THE WORD
PRINCE WM.

Mr. Theodore J. McMichael-D
Mr. Robert O. Zellner-A

MISSION

FAIRFAX

ST. ANDREW'S
BURKE

Mr. C. Robert Murphy, Jr.-D
Ms. Joyce C. McIninch-A
Mr. Donald J. Taggart-D
Mr. Clayton M. Jones-A

MISSION OF A FOUNDING CHURCH

FAIRFAX

ST. PETER'S-
IN-THE-WOODS

Mr. Howard Danford-D

REGION VIII - FALLS CHURCH

FAIRFAX

ST. ALBAN'S
ANNANDALE

Mr. Edward A. Caress-D
Mr. Lynnwood T. Oakes-A
Mr. Robert H. Clagett, Jr.-D
Mr. Clarence Zuvekas-A
Mrs. Mary Beebe-D
Mrs. Barbara Rigden-A
Mrs. Linda Cummings-D
Mrs. Jane Stephenson-A

ST. BARNABAS
ANNANDALE

Mrs. Nancy D. Burleson-D
Lt. Col. (Ret) William Bowman, Jr.-A

ST. PATRICK'S
FALLS CHURCH

Mrs. Claire Williams-D
Mr. Dennis Jezierski-A

ST. PAUL'S
BAILEY'S CROSSROADS

Ms. Dorothy Shephard-D
Mr. William Trifiatis-A

FALLS CHURCH

THE FALLS CHURCH
FALLS CHURCH

Mr. Harrison D. Hutson-D
Mr. John Viccellio-A
Mr. Howard H. Shafferman-D
Mr. Richard Ploch-A
Ms. Margaret B. Ingraham-D
Mr. Robert Hubbell-A
Mrs. Sally Walton-D
Mrs. Tucker Viccellio-A

REGION IX - EAST RICHMOND

CHARLES CITY

WESTOVER
CHARLES CITY

Mrs. Helle K. Carter-D
Mr. Shirley H. Carter-A

HENRICO

MESSIAH
HIGHLAND SPRINGS

Mrs. Helen Olton-D
Mrs. Gladys Cabell-A

OUR SAVIOUR
SANDSTON

Mr. Gene Milstead-D
Mrs. Margaret Miller-A

VARINA
HENRICO

Mr. William G. Northen-D
Mr. Eugene Hicks-A

NEW KENT

ST. PETER'S
NEW KENT

Mr. R. Allan Fabritz-D
Mrs. Cloyde W. Wiley, Jr.-A

RICHMOND CITY

ST. JOHN'S
RICHMOND

Mr. Ralph LaRue-D
Ms. Elizabeth Townes-A

RICHMOND CITY

ST. PAUL'S
RICHMOND

Ms. Anne G. Shelley-D
Mr. Philip A. Huss-A
Dr. Frank E. Eakin, Jr.-D
Mrs. Page V. Harmon-A
Ms. Susie Scott-D
Alternate became Delegate
Mr. S. Buford Scott-D
Mr. William G. Ellyson-A

<u>MISSION</u>		
RICHMOND CITY	ST. PETER'S RICHMOND	Mr. Ivan Thornton-D Mrs. Gale P. Taylor-A
<u>REGION X - CENTRAL RICHMOND</u>		
RICHMOND CITY	ST. ANDREW'S RICHMOND	Mr. Russell B. Rowe-D Mr. William V. Butler, Jr.-A
	GRACE & HOLY TRINITY RICHMOND	William G. Broaddus, Esq.-D Mrs. Grace Whitehead Broaddus-A Bradfute W. Davenport, Jr., Esq.-D Mrs. Suzanne Shepherd Davenport-A Mrs. Virginia Hunton Totten-D Randolph F. Totten, Esq.-A
	HOLY COMFORTER RICHMOND	Mr. Jack W. Burtch, Jr.-D Mr. Robert F. Allen-A
	ST. JAMES'S RICHMOND	Mrs. A. Frank Robinson-D Mrs. Minetree Folkes-A Mrs. C. Thomas Ebel-D Dr. J. Stanard Archer-A Mr. John S. Helfrich-D Mr. Frank J. McCarthy-A Mrs. Charles M. Terry, Jr.-D Mr. Jeffrey N. Gray-A
	ST. MARK'S RICHMOND	Mr. Harry E. Sullivan, Jr.-D Mr. H. Harwood Dunston, Jr.-A
<u>REGION XI - NORTH RICHMOND</u>		
HANOVER	FORK CHURCH DOSWELL	Mrs. Jeannette Harrison-D Alternate not named
	IMMANUEL OLD CHURCH	Mr. Bennie I. Elmore-D Mrs. Catherine Steeley-A
	ST. JAMES THE LESS ASHLAND	Ms. Sandra Shirey-D Mr. John Hoar-A
	ST. PAUL'S HANOVER	Mr. Frederick G. Kraft-D Mr. John D. Nelson-A
	ST. MARTIN'S DOSWELL	Mrs. Gladys B. Jackson-D Mrs. Etta Mason Ferguson-A
HENRICO	EMMANUEL RICHMOND	Mrs. Vivian Jones Davis-D Mr. W. Grant Revell, Jr.-A Mr. P. C. Omohundro-D Mr. G. Edward Dalton-A
HENRICO	EPIPHANY RICHMOND	Mr. John Wilson-D Alternate not named
KING WILLIAM	ST. DAVID'S AYLETT	No Delegate or Alternate

RICHMOND CITY	CHRIST ASCENSION RICHMOND	Mrs. Anne Rose-D Mr. Edwin H. Arvin, Jr.-A
	ST. PHILLIP'S RICHMOND	Dr. William C. Jones-D Dr. King Davis-A Mrs. Gladys E. Lewis-D Mr. Larry D. James-A
	ST. THOMAS' RICHMOND	Mrs. Mildred A. Gill-D Mr. Stanley V. Barnett-A Mr. Stephen W. Wood-D Mr. R. E. Lusk, Jr.-A
<u>MISSIONS</u>		
HANOVER	CALVARY HANOVER	Mr. Richard A. Tucker-D Mr. Carol Smith-A
	CREATOR MECHANICSVILLE	Mrs. Joyce Bowne-D Mrs. Suzy Young-A
	OUR SAVIOUR MONTPELIER	Mr. Thomas H. Walton-D Mr. Stephen W. Rhyne-A
<u>REGION XII - WEST RICHMOND</u>		
GOOCHLAND	GRACE GOOCHLAND	Mr. Seth B. Burgess-D Mrs. Eva Foster-A
	ST. MARY'S GOOCHLAND	Mrs. Phebe M. Hoff-D Mrs. Ann W. Ramsey-A Mrs. Joy P. Massie-D Mr. James P. Massie, Jr.-A
HENRICO	ALL SAINTS RICHMOND	Mr. Raymond W. Tolleson-D Mr. David L. Norton-A Mr. Fred W. Palmore, III-D Mr. Michael L. Allen-A Mr. John Page Coates-D Mr. Gerald A. Hedges-A
	ST. BARTHOLOMEW'S RICHMOND	Ms. Sharon Cadaret-D Mrs. Jill Wood-A
	ST. MARTIN'S RICHMOND	Mr. David Tripp Wilcox-D Mrs. Anne G. Wilcox-A
	ST. MATTHEW'S RICHMOND	Mr. Andy McCutcheon-D Ms. Nancy Wright-A Mr. George Habel-D Mrs. Sue R. Rickman-A Mr. J. B. Jackson-D Mrs. Sarah A. Lewis-A
HENRICO	ST. STEPHEN'S RICHMOND	Mrs. Sally Guerry-D Mr. C. Knox Hubbard-A Mr. Jack M. Parrish, Jr.-D Mrs. Jean Shields-A The Hon. J. Randolph Tucker, Jr.-D Alternate became Delegate

HENRICO ST. STEPHEN'S
(Continued)
Mr. Keith R. Dull-D
Mr. Marquis B. Burnett-A
Mr. C. Cotesworth Pinckney-D
Mr. Harry W. Easterly, Jr.-A
Mrs. Bernice Craigie-D
Mr. Hartwell H. Roper-A
Mrs. C. William Waechter, Jr.-D
Dr. Fleming W. Gill-A
Mrs. Betsy Walker-D
Alternate became Delegate

MISSION

FLUVANNA ST. JOHN'S
COLUMBIA
Ms. Lindsay Nolting-D
Mrs. Mary C. Turner-A

REGION XIII - PIEDMONT

FAUQUIER GRACE
CASANOVA
Mrs. Mary Roessel-D
Ms. Barbara Gouldthorpe-A
GRACE
THE PLAINS
RADM. Donald T. Poe-D
Mr. Herbert P. Ermler-A
LEEDS
MARKHAM
Mrs. Ursula B. Baxley-D
Maj. Winchell Chung, USAF (Ret'd)-A
PIEDMONT
DELAFLANE
Mrs. Helen Steensma-D
Mr. John Daniels-A
ST. JAMES'
WARRENTON
Mr. T. Freeland Mason, Jr.-D
Mrs. Frances Christiansen-A
Mr. Glenn J. Sedam, Jr.-D
Miss Elizabeth Keith-A
ST. STEPHEN'S
CATLETT
Mr. Michael Wade-D
Mrs. Pernie Callahan-A
TRINITY
UPPERVILLE
Mr. Bruce C. Gunnell-D
Dr. James M. Stengle-A
LOUDOUN EMMANUEL
MIDDLEBURG
Mr. Fred Kohler-D
Mr. Rusty Archibald-A
ST. PETER'S
PURCELLVILLE
Mr. Walter H. Kansteiner-D
Mr. John H. W. Gafaell-A
ST. JAMES'
LEESBURG
Mr. Kenneth Robinson-D
Ms. Alexandra Dorr-A
OUR REDEEMER
ALDIE
Mrs. Barbara Rositzke-D
Mr. Frank Ouseley-A
LOUDOUN OUR SAVIOUR
OATLANDS
Mrs. Donna Truslow Rogers-D
Capt. Roger Hicks Banner-A
PRINCE WILLIAM ST. PAUL'S
HAYMARKET
Mr. David M. Machamer-D
Mrs. Bettye Hall Hurley-A
RAPPAHANNOCK TRINITY
WASHINGTON
Mr. M. Sean Kilpatrick-D
Mrs. Audrey Brents-A

MISSIONS

FAUQUIER ST. ANDREW'S
ADA
Mr. Ordie L. Frazier-D
Mrs. Lorraine Updike-A
ST. LUKE'S
REMINGTON
Lt. Col. Lelia Kehoe-D
Mr. John Chilton-A
LOUDOUN CHRIST CHURCH
LUCKETTS

REGION XIV - VALLEY

CLARKE CUNNINGHAM
CHAPEL PARISH
(Christ Church
Millwood)
Mr. Thomas T. Gilpin-D
Mr. Edward Goloway-A
GRACE
BERRYVILLE
Mr. Nathan M. Barrey-D
Mrs. Barbara Kinsey-A
FREDERICK FREDERICK PARISH
WINCHESTER
Christ Church
Mr. William A. Johnston, III-D
Col. Roger L. Zebarth-A
Mrs. Charlotte Kern-D
Mrs. Gretchen Saunders-A
ST. PAULS-ON-
THE-HILL
Mrs. Mable Lewis-D
Mrs. Virginia Allen-A
PAGE CHRIST
LURAY
Mr. Raymond Barkalow-D
Mr. William P. Menefee-A
ROCKINGHAM EMMANUEL
HARRISONBURG
Mrs. Margaret Kyger-D
Mrs. Carol Yetzer-A
Mr. G. Christopher Bland-D
Mr. Mark Warner-A
LYNNWOOD PARISH
(Grace, St.
Stephen's and
Good Shepherd)
Mr. Samuel Batton-D
Mrs. Mary Leigh-A
SHENANDOAH THE CATHEDRAL SHRINE
OF THE TRANSFIGURATION
SHRINE MONT
ORKNEY SPRINGS
NO DELEGATES
EMMANUEL
WOODSTOCK
Mr. Ray Flugel-D
Mr. Robert A. Belyea-A
ST. ANDREW'S
MT. JACKSON
Mrs. Marvin Sigler-D
Mr. Stuart Sale-A
WARREN CALVARY
FRONT ROYAL
Mr. Arthur Thursland-D
Mrs. Helen Smith-A

MISSIONS

CLARKE GOOD SHEPHERD
BLUEMONT
Mrs. Benjamin Kline-D
Mrs. William M. Tayloe-A

CLARKE	ST. MARY'S MEMORIAL BERRYVILLE	Mrs. Mary Greene-D Mrs. Effie Davis-A
PAGE	ST. GEORGE'S STANLEY	Mrs. Kimberly T. Atkins-D Mr. Virgil F. Pettit-A
	ST. PAUL'S INGHAM	Miss Sharon L. Henderson-D Mrs. Jean P. Shenk-A

REGION XV - ALBEMARLE

ALBEMARLE	BUCK MOUNTAIN EARLYSVILLE	Mr. Richard W. Walter, Jr.-D Mrs. Audrey C. Allen-A
	EMMANUEL GREENWOOD	Mr. William L. Rodman-D Mr. Scott B. Peyton-A
	GRACE KESWICK	Mr. Michael J. Scanlon-D Mrs. Genevieve J. Murphy-A
	ST. ANNE'S SCOTTSVILLE	Mr. Brandon L. Shelton-D Ms. Patricia B. Fry-A
	ST. PAUL'S IVY	Mr. Giles Cook, Jr.-D Mr. Roland Beattie, II-A Mr. James Chapman-D Mr. Charles Hughes-A
CHAR'VILLE	CHRIST CHARLOTTESVILLE	Mrs. Ruth G. Gibson-D Mrs. Ginny R. Paris-A Mr. John Tampa-D Alternate not named Mr. Lloyd F. Miller-D Mr. Harold O. Davidson-A
	McILHANY PARISH CHARLOTTESVILLE	Dr. John Longley-D Mrs. Judy Longley-A
	OUR SAVIOUR CHARLOTTESVILLE	Mr. Tom Williamson-D Mrs. Bessie Birkhead-A
	ST. PAUL'S MEMORIAL CHARLOTTESVILLE	Mrs. Elizabeth Gleason-D Mrs. Speed E. Larsen-A Mr. Tom McLernon-D Mr. David Burchfield-A
ORANGE	CHRIST GORDONSVILLE	Cdr. J. Pennington Bowers-D Mr. J. Nelson Tucker-A
	ST. THOMAS' ORANGE	Mr. Frank S. Walker, Jr.-D Mrs. Noble G. Sheatsley-A

MISSIONS

ALBEMARLE	HOLY CROSS AFTON	Mr. W. Roy Barksdale, Jr.-D Mr. Ellis T. Fox-A
	GOOD SHEPHERD BOONESVILLE	Mr. Woodrow Shifflett-D Mr. Francis M. Cooper, Jr.-A
	ST. JOHN THE BAPTIST, IVY	Mr. Paul F. Fisk-D Mrs. Dolores Bedell-A

ALBEMARLE	TRINITY CHARLOTTESVILLE	Mr. Rees J. Frescoln, III-D Dr. Matthew Holden, Jr.-A
FLUVANNA	GRACE BREMONT BLUFF	Mr. Reece G. Belk, Jr.-D Mr. John C. Maple-A
GREENE	GRACE STANARDSVILLE	Mr. William S. Trimmer-D Alternate not named

MISSION OF A FOUNDING CHURCH

ALBEMARLE	ST. LUKE'S SIMEON	Mrs. Arlene Eskey-D Mrs. Sally Gieck-A
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**PROCEEDINGS OF
THE 194th ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA**

Richmond, Virginia
January 27, 1989

The 194th Annual Council of the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, D.D., Bishop of Virginia, at 8:30 a.m. at the Marriott Hotel, Richmond, Virginia on January 27, 1989. This session of the Council was opened with prayer by the Bishop. The President introduced the Rev. Charles P. Price, Th.D., who will be serving as Chaplain for this Council.

MORNING PRAYER AND MEDITATION NO. 1

Council was led in Morning Prayer by the Rev. Charles P. Price, Th.D., Chaplain. Dr. Price's meditations are printed in this Journal of Council.

REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

The Secretary of the diocese reported that in accordance with the Constitution and Canons a quorum was present in both orders.

APPOINTMENT OF ASSISTANT SECRETARIES

The President appointed the Rev. Charles E. B. Gill, Rector, St. Michael's, Arlington and the Rev. Gail E. A. Epes, Assistant Rector, Church of the Good Shepherd, Burke, as Assistant Secretaries.

APPOINTMENT OF PARLIAMENTARIAN

The President appointed Russell V. Palmore, Jr., Esq. as Parliamentarian to the Council.

ADOPTION OF THE PROGRAM OF COUNCIL

The President recognized the Rev. E. Allen Coffey, D.Min., Co-Chair of the Council Committee on Program, who moved the adoption of the proposed Program as made available to each person in their packet and also appearing in the Pre-Council Journal. This was seconded and the motion was adopted to approve the Program of Council as printed.

ADOPTION OF THE RULES OF ORDER

The President recognized Russell V. Palmore, Jr., Esq., Chancellor of the diocese, who moved the adoption of the Rules of Order as printed in the Pre-Council Journal. This was seconded and the motion to approve the Rules of Order was adopted.

APPOINTMENT OF COMMITTEES OF COUNCIL

The President advised that the various committees of Council were appointed on an earlier date and that all those persons serving the various committees as shown on page four (4) of the Pre-Council Journal are the members of the various committees of the 194th Annual Council.

BUDGET

***Mr. Donald Heile**

CHAIR

Mr. R. Keith Dull, *Mrs. Mildred C. Jamison, *Randolph F. Totten, Esq., *Mr. Maurice Spraggins, Harrison D. Hutson, Esq., *the Rev. David C. Jones, Mrs. Philip (Connie) Purrington, Mr. Harry Strong, the Rev. Geoffrey Hoare, Fred W. Palmore, III, Esq. and the Rev. Margaret Phillips (*Members of the Executive Board)

RESOLUTIONS

The Rev. Thom W. Blair, Jr.

CHAIR

The Rev. Elijah B. White, III, the Rev. Rosemari Sullivan, Mrs. Joan Burchell, the Rev. William L. Sachs, Ph.D., Mrs. Catherine Beauchamp, Mrs. Claire Williams, Mrs. Mary Greene and the Rev. Steven Keller Bonsey

CONSTITUTION AND CANONS

John Paul Causey, Jr., Esq.

CHAIR

The Rev. William H. Brake, Jr., the Rev. Donald P. Roberts, William G. Broaddus, Esq., Russell V. Palmore, Jr., Esq., William A. Johnston, Esq., the Very Rev. Harold H. Hallock, Jr., the Very Rev. Martin F. McCarthy, Ms. Stephanie Reed, and the Very Rev. Robert C. Hall, Jr.

CREDENTIALS

The Rev. Robert C. Sawyer

CHAIR

Mr. David T. Wilcox, Mrs. Vivian Jones Davis and Mrs. Mildred Anderson Gill, Jr.

CHURCH STATUS

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CHAIR

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PROGRAM OF COUNCIL

The Rev. E. Allen Coffey, D.Min.

CHAIR

Col. Benjamin F. Harmon, III, Mr. J. B. Jackson, Mrs. Virginia Totten, Mrs. Sandra Shirey, Mrs. Joy Massie, the Rev. William S. Wells, Jr., Mr. Robert F. Allen, Liaison-Liturgical Commission, Mr. Michael G. Thomas, Liaison-Staff and Mrs. Brenda Bradley, Registrar and Treasurer of Council

RELATED ORGANIZATIONS

C. Cotesworth Pinckney, Esq.

CHAIR

Mrs. Mary Jo Browning, the Rev. Thomas R. Smith, Capt. Fred Kittler, the Rev. W. Taylor Moore, Jr. and the Rev. Rodney Rice

HEAD TELLER AND CHIEF JUDGE

Mrs. Liz Ebel

JOURNAL OF COUNCIL

Mr. Michael G. Thomas, Secretary of the Diocese
The Rev. Charles E. B. Gill
The Rev. Gail E. A. Epes

INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS

The President said that Council had already met and heard the Rt. Rev. Robert P. Atkinson, Assistant Bishop of the diocese, who preached at the Opening Eucharist the night before at St. Paul's Church. The President announced that the Council is honored to have certain ecumenical and other important guests present and introduced the Rt. Rev. Alpha Mohamed, Bishop of Mt. Kilimanjaro in the Church in the Province of Kenya, the Rt. Rev. David K. Leighton, Sr., the Rt. Rev. Philip Smith, the Rt. Rev. Robert F. Gibson, Jr., and the Rt. Rev. David H. Lewis, Jr. The President also introduced the Rev.

Raymond Barton, the Roman Catholic co-pastor of the Episcopal-Roman Catholic Parish of the Holy Apostles in Virginia Beach, the Rev. Conrad Christianson from Winchester of the Evangelical Lutheran Church in America, the Rev. James McDonald from the Virginia Council of Churches, and the Rev. Thomas Prinz, the Evangelical Lutheran Church in America, Metropolitan Synod.

The President then advised that all clergy who are members of other dioceses, and are under license in this diocese, shall have seat and voice throughout the sessions of this Annual Council.

REPORT OF THE COMMITTEE ON CREDENTIALS

The President introduced the Rev. Robert Sawyer, Rector of St. Andrew's, Richmond and Chairman of the Committee on Credentials, who reported that the Committee had examined all the Certificates of Election and has filed with the Secretary a list of those persons who have been properly elected to replace or serve as a delegate to this Council. The Committee requested discharge, and the Bishop, with the approval of the Council, discharged the Committee with thanks.

NOMINATIONS TO THE STANDING COMMITTEE OF THE DIOCESE

The President announced that the floor was now open for additional nominations of persons to serve on the Standing Committee. There were no nominations from the floor. The President declared the nominations closed and stated that those nominated are those printed on the ballot form in the packets.

Those nominated are as follows:

Clerical Nominees

The Very Rev. Robert C. Hall, Jr.
The Rev. Jennings W. Hobson, III
The Rev. DeWitt Loomis
The Rev. Gary Mathewes-Green
The Rev. W. Taylor Moore, Jr.
The Rev. William L. Sachs, Ph.D.
The Rev. Rosemari G. Sullivan
The Rev. Deborah S. Wood
The Rev. Dr. John W. Yates, III

Lay Nominees

Mr. J. P. Causey, Jr.
Mrs. Toni J. Dungan
Ms. Carole Frey
Capt. Janet L. Maguire, USN (Ret.)
Mr. Christopher Melvin
Mrs. Alice Skalnik

**PASTORAL ADDRESS OF THE BISHOP
TO THE 194TH ANNUAL COUNCIL**

After making an announcement concerning the birth of a son to Sarah Bartenstein, editor of the Virginia Episcopalian, Bishop Lee gave the following Pastoral Address:

THE WHOLENESS OF THE HOLY GOD

The Archbishop of Canterbury, in his opening address to the Lambeth Conference last summer, made these observations about mission that I want to share with you as we begin our Annual Council:

"In the Book of Revelation we are given a vision: a new heaven and a new earth, and the holy city, new Jerusalem, coming down from God out of heaven. Here is God's disclosure of the unity of the whole human family....

"In this vision there is ultimately no difference between the quest for the Church's unity and the quest for human healing in the widest sense. The Church is the model towards which the whole human family will look for its

healing and reconciliation. To the degree that the Church is effectively gathered in unity in the assembly of worship around God and the Lamb, it is the sign of hope and the bearer of good news to the whole world.

"...the question of Christian unity always needs to be considered in the light of what it is for. What would be the value of unanimity without purpose? Human unity is the goal of God's mission to his creation—though in relation to the Lamb on the throne. Christian unity is part of our share in that mission, the sending of God's Son and his Gospel and his Church to the ends of the world."¹

The Archbishop's words are useful reminders to those of us gathered in this Council of the Diocese of Virginia that we embody the unity of the church, by our identity as coming from local congregations, by our identity as a diocese, by our identity as partners in ministry and mission with a worldwide communion. Faithful mission is never in isolation. We do not minister alone.

What I experienced at Lambeth last summer was a vivid sense of the unity of the church—not unanimity, but unity. Not conformity, but communion. Not a monochromatic identity that excludes differences, but a colorful mosaic that welcomes and celebrates differences as gifts in community. We are gathered here in Council, in the power of the Spirit, under the theme of the Great Commission. We are a diocese with a strong commitment to evangelism and mission. Our most credible witness is the unity and the diversity that we embody in our own common life.

After the Archbishop's address, a number of ecumenical representatives responded. One of the most searching, I thought, was the response by Elizabeth Templeton, who described herself "in the context of this Conference, as a...specimen of those who are mostly not here—female, lay, Presbyterian and...post-war." Her reflections on the Archbishop's address helped me understand the richness of unity in Christ and I want to share with you just a little of what she said.

"...my first conviction," she said, "is that there are no outsiders, or that all 'outsiderness' is to be regarded as provisional since God's lively and inviting love is without bounds. The Church exists to represent, cradle, and anticipate the future of all our humanness, which is hidden, with the healing of creation, in the love and freedom of God.

"Any unity we seek must be to enact and articulate that. It cannot then be the unity of a strong and exclusive club, which makes the outsider more outside, more alien...rather, it must be the kind of unity which allows those outside to recognize their own humanness, to glimpse their own future with delight and hope...."

With humor and grace, Ms. Templeton complimented the Anglican tradition as she closed her remarks, addressing Anglicans:

"I have been constantly struck by the best generosity of your recurrent insistence that across parties, camps, styles, and dogmas, you have need of one another. Both internally and in relation to other evolving Christian life-forms, you have been conspicuously unclassifiable, a kind of ecclesiastical duck-billed platypus, robustly mammal and vigorously egg-laying. That, I am sure, is to be celebrated and not deplored.

"The world is used to unity of all sorts, to solidarity in campaigns, unity in resistance, communities of party, creed, interest. But it is not used to such possibilities as this: That, for example, those who find the exclusion of women from the priesthood an intolerable apartheid and those who find their inclusion a violation of God's will should enter one another's suffering. Somewhere in there authority lies."

The distinguished Archbishop of Canterbury and the reflective young Presbyterian lay woman sketched a vision of the wholeness of the Holy God that is at the heart of the Great Commission entrusted to us.

Here in the Diocese of Virginia, we are blessed with diversity. We have been given abundantly so many gifts, and we have been called into unity with one another and with the church at large to proclaim the wholeness of the Holy God.

It is that wholeness that brings us out of our congregations into Council as a diocese. It is that wholeness that is at the heart of our tradition of placing as our first budget priority our support for the national and world mission of the church beyond ourselves. It is that wholeness that links us with one another in our mission here in Virginia and beyond. And it is that wholeness that is threatened when we view our ministries in isolation from one another.

I

The evolving staff of the diocese which you have authorized is a servant of that wholeness we seek. We welcome Bishop Atkinson as our Assistant Bishop and thank God for his experience, his pastoral sensitivity, and his presence among us.

We have been blessed since 1980 with the services of the Rev. Charles Johnson as a member of the staff of the diocese. Charlie leaves Virginia with our appreciation and our prayers for his exciting new work in Maine. Judy Bryan, the Administrator of the Northern Virginia office, will begin sometime in the next few months new career directions in which her very considerable gifts can be even more fully employed. We thank her for her strong ministry as a member of the staff of the diocese. The Northern Virginia office will continue to be a base from which all staff members will work, enabling us to continue a strategy linking the diocesan family in mission.

Canon Clay Matthews is now the deployment officer of the diocese, and he is assisted by the Rev. Harold Hallock, the Rev. Jean Milliken and the Rev. Bo Millner, strengthening and extending the capacity of the diocesan staff to assist clergy in their deployment and congregations looking for rectors and vicars.

Michael Thomas continues with the Mission Development Service to seek land for churches that are dreams now but will become realities.

David Charlton, now President of the Church Schools as well as Treasurer of the diocese, seeks to strengthen our schools, to help them understand their relationship to the whole church rather than as isolated units. His careful and thoughtful management of the financial resources of the diocese enables us to plan effectively and to be good stewards of the gifts God has given us.

It is a joy to be working with all the members of the staff and I am grateful to you, to members of this Council, for your support of such a committed and faithful body of colleagues.

Two of the most important resources of our diocese are Shrine Mont and Roslyn, the Virginia Diocesan Center. Happy Pullman now works as the full time Program Director of Shrine Mont, working with the Rev. Bruce Newell, who is Executive Vice President, and with Dick Moomaw, the Director of Shrine Mont. The Rev. Robert Hansel has joined the staff at Roslyn as Program Director, assisting the Rev. Jack Andersen and the Roslyn staff in strengthening its servant ministry to the Diocese of Virginia.

Our conference centers provide important resources for strengthening that wholeness that is at the heart of our mission. I commend to you the Wardens' Conference at Roslyn in March. I ask you to pay particular attention to the

Christian Education Conference at Shrine Mont in July. These are diocesan events that can help strengthen our unity so that we can be more effective instruments for the mission of reconciliation that God has entrusted to us.

II.

What makes the unity we share in our Anglican tradition a dynamic and an effective unity that speaks to human life as it is, is our celebration of diversity. And to celebrate diversity is not to minimize or to paper over our differences. There are differences in our church worldwide, and there are differences in the Diocese of Virginia. But as Ms. Templeton so wisely reflected at Lambeth, the authority of love that marks our unity will come by sharing the suffering differences sometime bring, and help us point beyond our differences to the unity we share in Christ.

On February 11, the Rev. Barbara Harris will be consecrated a bishop in the church of God. Her election has been controversial. Some people of good will have differed with the choice of the Diocese of Massachusetts in her election. I consented to her election. So did our Standing Committee. I believe the question of qualification for a particular bishop's ministry is one that an electing diocese should address. The questions that have been raised concerning Ms. Harris—her education, her parish experience, her advocacy for particular social and political views—all of these were well known to the Diocese of Massachusetts. No one has presented any persuasive evidence of canonical irregularity or of grave moral or doctrinal error. I believe the consent process is a check to assist the church in protecting against such error, not in overruling the choice of an electing diocese. Although I believe I differ with Ms. Harris on a number of issues, my consent for her election was not a reluctant decision. I believe God is using the Anglican Communion as an instrument of the wholeness he seeks for all humanity and that the consecration of a woman who happens to be black will be seen by history as a mark of God's reconciling love.

Any church that elects within ninety days both Barbara Harris and John Howe as bishops is a church with a great sense of diversity and confidence in the richness of its traditions. We send our brother John to Central Florida with respect and affection as one whose love of the Lord, whose passion for evangelism, and whose energy as a pastor will strengthen the church at large as they have strengthened Virginia. With Barbara Harris and John Howe on the back row of the House of Bishops, you can be assured of living evidence there of our unity and diversity.

Their elections symbolize the distinct gifts that each of us has. God does not ask us to covet the gifts of others, but to identify and honor the distinctive gifts he has given each of us. That's one reason why I encourage movements within our diocese that celebrate and honor the varied gifts that God has given to the church. The Conference on Renewal last September in the Washington Cathedral was a powerful witness to that diversity as well as to the unity we share in Christ.

I believe it is the special task of the clergy to nourish their own gifts in such a way that they can more effectively nourish the gifts of others. To that end, I have invited all the clergy of the diocese to spend a day in prayer and reflection with me and with their brother and sister clergy later this spring. You cannot share with others what you do not have, and I think it is fundamental to ordained ministry that we pay attention to our spiritual health so that ordained persons can more effectively nourish the spiritual health of others.

I am especially interested in the process through which we identify suitable candidates for the ordained ministry, assist them in their formation as effective priests, and sustain them throughout their ministries as part of a collegial body of servants strengthening the church. The Diocese of Virginia

has an honored tradition of recognizing the integrity of lay ministry. I believe one reason that tradition is sound is that we also have a long tradition of pastoral support by the clergy for effective lay ministry.

So the empowerment of lay ministry is directly related to the effectiveness of the clergy. It is in the interest of the laity to recruit and to sustain effective clergy. Is your congregation reaching out to especially able young persons in college and challenging them to consider the possibility of ordained ministry? Is your vestry concerned with the continuing education and the spiritual well being of your clergy?

The proposed new diocesan Canon 28 seeks to bring together in a simple and clear way processes for strengthening the effectiveness of clergy as part of a diocesan team. Many of the provisions in that canon simply state what is already custom in our diocese and specify the involvement of the Bishop in the pastoral process of calling. The parts of the canon relating to conflict between a rector and a vestry reflect a change in the national canon. What is distinct to the proposed Virginia version is a more pastoral approach that permits early intervention by the Bishop in a situation that is headed towards confrontation. The canon recognizes that clergy are not employees of a local congregation nor are they, except vicars, appointees of the Bishop. The relationship is collegial, in which vestries, Bishop, and clergy all have their roles to play. I believe the development of this canon is another example that our diocese wishes to demonstrate in its common life that sense of wholeness and partnership central to effective mission.

III.

The Great Commission of our Lord Jesus Christ sends us into the world as agents and representatives of his reconciling love. Wholeness without mission can become a code word for complacency and smugness. The wholeness to which we witness is not our achievement but God's gift, not self-satisfaction with who we are but passionate commitment to what God is calling us to be. We are committed to unity in our common life, to wholeness and peace in our personal lives, so that we can be more effective as instruments of mission. This diocese is committed to mission and evangelism. We have opened a new campus ministry center at James Madison University in Harrisonburg. The proposed budget has some modest provision for new ministries there and for the development of new congregations.

The proposed budget also seeks to stimulate growth and vision, rather than to perpetuate dependence and stagnation. There are some mission congregations in our diocese that may need diocesan assistance for many years to come because we are committed to their special witness in particular locations or circumstances. And there are other mission congregations that need our loving and strong encouragement to move towards self-support. The Commission on Congregational Missions is working with them in that regard so that local people are involved, with diocesan support, in discerning God's call to their particular mission strategy. Under Bishop Atkinson's leadership, we expect this next year to increase our support systems for small congregations, whether they are parishes or missions.

The diocese in 1989 is planning several conferences to assist clergy and lay leadership of small churches.

One of the functions of the diocese is to assist all congregations of whatever size in the development of their common life so that they are effective instruments for the mission that we share. It is a source of thanksgiving to see the increase in stewardship in most of our congregations. Some 119 congregations increased their pledge to the diocese for 1989, in comparison to 96 that had increased their pledges by this time last year. Our sense of stewardship, based on a voluntary plan of proportionate giving, needs continuing attention. I encourage all congregations to participate in the

Stewardship Workshop in March and to use the very effective resources of our diocesan stewardship committee.

Even with the increased giving that marks our diocese for 1989, the budget presented to this Council by the Executive Board cannot fund every worthy project proposed to it.

But necessity almost always creates new opportunities if we have eyes of faith to see them. For years, the Diocese of Virginia, through its annual budget, has made what amounts to very small human needs grants to a number of worthy projects. Many times, even the existence of these grants was hardly known to many people. They were made by diocesan committees from budgeted diocesan funds, and many were made on a one time basis to various groups which assured them of our interest at that time but did not provide much structure for continuing support.

I believe we should create a special fund in this diocese to channel our interest and energy in meeting human need. I ask this Council to endorse the creation of a Bishop's Fund for Human Need which will:

- receive voluntary contributions from individuals, churches and others;
- provide grants to churches, regions, and clusters of churches in the Diocese of Virginia to encourage local church support of outreach ministries to homeless and hungry people, disabled persons, adults and children in special need and other ministries that meet human need; and
- be administered by the Executive Board of the Diocese of Virginia.

My hope is that the Executive Board will develop a structure for the administration of this fund which will include some kind of a grants board and a simple application and follow up process. While I expect to be involved in reviewing and suggesting projects, I see this more as a program of the entire diocese, with widespread involvement in decision-making.

My hope is that the existing committees on disabled persons, alternatives for children in trouble, hunger, shelter, and other groups that deal with human need will help link projects and local churches and then seek matching grants from this new fund. That means that our dollars will stimulate local church involvement and that we will follow our money with our interest and our prayers. I should add that this is no new discretionary fund. A bishop's discretionary fund is still an instrument for meeting unusual and unexpected needs, normally within our diocesan family. This new Bishop's Fund for Human Need is, by contrast, a new diocesan-wide instrument for outreach within our diocese, parallel with our interest and commitment to the Presiding Bishop's Fund on a national and international level, and complementary to the Presiding Bishop's Fund.

I applaud the leadership of our churches in such important ministries as Carpenters' Lodgings and Shelter in Alexandria, Freedom House in Richmond, feeding programs and ministries to the disabled, and I see this new fund as increasing the breadth and depth of similar ministries.

To give beyond ourselves to those in special need is a sign that all of us are in need of the wholeness that only God can bring. We are instruments of that wholeness and we witness to that wholeness, that peace, that fullness, by our care for those who are broken and by our reliance on God for the wholeness he wills to give us.

The General Convention last year, joined by the Lambeth Conference, called the entire Anglican Communion to a decade of evangelism for the 1990's. I believe the wholeness to which God invites us is the very foundation for that evangelism. It is not by our words that people will come to know Christ as much as it is by our lives.

The reality of an accepting community is a powerful witness to the wholeness that Christ brings. Our concern and respect for one another, the way we honor each other's gifts, the risks we take on mission, our stewardship of all God's gifts, and most of all, the quality of love we have for one another, those are the ways people will begin to experience the reality of our life in Christ. The invitation to discipleship is at its heart an invitation to be with Jesus. In our generation, that means a conversion from isolation to community, from despair to hope, from life that is broken and hostile to life that is shared in love. We can talk about Jesus with eloquence and conviction and change no lives. We can live in his presence and change the world.

I invite you to an experience of wholeness in our life together as a diocese: to shared ministries of local congregations with one another, with those in need beyond the congregations, with the ties through our diocese with the national and international church. I invite you to renew in our common life that wholeness that is a sign that together we are the body of Christ.

Some critics say that the Episcopal Church, along with other mainstream churches, might soon become a church along the sidelines. That might happen if we lose our confidence in the mission on which we are engaged, if we lose that sense of wholeness that binds us together as a diocese and to a worldwide church. I believe instead that God is calling this diocese to leadership in mission, mission that begins with an affirmation of the wholeness of the Gospel and the wholeness of our life together.

I call the Diocese of Virginia to a reaffirmation of its splendid wholeness, reflected in the moral and spiritual examples of individual lives and the love shared in our life in common.

The terrifyingly high murder rates in Richmond and in Greater Washington, the dissolution of family life, the scourge of addictive drugs, all are signs of a world increasingly distant from the wholeness of human dignity.

What a time for mission! What a challenge for those whose personal experience of the love of Christ makes them eager to embrace others with that love.

May our wholeness as persons and our wholeness as a community that lives in the power of Christ's love be our foundation for the mission that Christ has entrusted to us.

BALLOT NO. 1 FOR ELECTION TO THE STANDING COMMITTEE

After instructions concerning the ballot form, the President declared Ballot No. 1 open. The Council was instructed to vote for two clerical nominees and two lay nominees.

The President announced that the ballot was closed at 9:43 a.m.

ANNOUNCEMENT

The President announced that the Rev. David C. Jones, Rector of Good Shepherd, Burke, is a candidate for election as Bishop of West Virginia. The election will be on February 23rd. The President assured Mr. Jones that he would have our prayers and his personal hope that he would come in a very strong second.

INTRODUCTION BY BISHOP ATKINSON OF BISHOP ALPHA MOHAMED

Bishop Atkinson introduced the Rt. Rev. Alpha Mohamed, Bishop of the Diocese of Mount Killimanjaro. In 1976, Alpha Mohamed was appointed as the Assistant Bishop of the

Diocese of Central Tanganyika. He studied at St. George's in Jerusalem, at Ridley College in Melbourne, Australia and most recently, at the Virginia Theological Seminary. In 1982, one of those new dioceses carved out became the Diocese of Mount Kilimanjaro and Alpha Mohamed was appointed as bishop.

BISHOP ALPHA MOHAMED

The Rt. Rev. Alpha Mohamed, Bishop of the Diocese of Mount Kilimanjaro, spoke to the Council, expressing his joy in being in the Diocese of Virginia and giving thanks for what the Diocese of Virginia has done for his diocese.

SUBMISSION OF RESOLUTIONS AND PETITIONS, SUBMISSION OF PROPOSED AMENDMENTS TO THE CONSTITUTION AND CANONS, SUBMISSION OF PROPOSED AMENDMENTS TO THE PROGRAM AND BUDGET OF THE EXECUTIVE BOARD

The President announced that all resolutions submitted prior to the meeting of Council, proposed amendments to the Constitution and Canons, and amendments to the Proposed Budget of the Executive Board as printed in the Pre-Council Journal or found in the packets at time of registration are before the Council and referred to the appropriate committees.

He then called for submission of resolutions, amendments to the Constitution and Canons and to the Program and Budget that had not yet been submitted and called attention to Rule of Order 5e, which requires a two-thirds vote of the Council before they can be considered.

The Council accepted a proposed amendment to the Budget submitted by the Rev. Elijah B. White, Church of Our Saviour, Oatlands, for reference to the Budget Committee.

CANONICAL APPOINTMENTS BY THE BISHOP OF VIRGINIA

THE COMMISSION ON MINISTRY

The President advised that acting in accordance with Canon 22, Section 1, the Council shall elect three (3) clerical and three (3) lay members to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years.

The following nominations were presented to the Council to serve in the appropriate class as follows:

Class of 1990

The Very Rev. Dennis J. J. Schmidt Ms. Peggy L. Hombs

Class of 1991

The Rev. David H. Knight Mrs. Joan O'Malley

Class of 1992

The Rev. Paula Kettlewell Mr. Bradfute Davenport, Jr.

The nominations were seconded and Council elected the above persons to serve in the classes indicated.

The President advised that, acting in accordance with Canon 22, Section 1 (b), "the Bishop may annually appoint not more than six additional members for a term of one year

and that the Council does elect the appointees." The Bishop advised that his nominees for election by the Council for a one-year term on the Commission on Ministry are:

Appointees for one year:

The Rev. Donald P. Roberts
The Rev. Margaret E. Phillips
Mr. Bob Davies

Dr. W. Bruce Welch
The Rev. Rodney V. Rice
Mrs. Annette C. French

The nominations were seconded and Council elected the above persons to serve for the term indicated.

COMMISSION ON LAY MINISTRY

The President advised that, acting in accordance with Canon 23, he was presenting to the Council to serve on the Commission on Lay Ministry:

Class of 1990

Mrs. Judy Lovegren The Rev. Vincent Hodge

Class of 1991

Mr. Tom Stallman The Rev. Kenneth MacGowan, Jr.

Class of 1992

Mr. Dan Holler The Rev. Judy Fleming

The nominations were seconded and Council elected the above nominees to serve in the classes indicated.

The Bishop advised that his nominees for election by the Council for a one-year term on the Commission on Lay Ministry are:

Appointees for one year:

Mr. Roger Adams
Ms. Sue Hurn
Mrs. Betsy Curtler

Mrs. Karen Allen
Mr. Robert Kershner
The Rev. Robert Koth

The nominations were seconded and Council elected the above persons to serve for the term indicated.

Deans of Regions

The President announced that in accordance with Canon 6, Section 2(a) and with the advice and consent of the Standing Committee, the following are appointed in each region as Dean.

Region I
Region II
Region III
Region IV
Region V
Region VI
Region VII
Region VIII
Region IX
Region X
Region XI

The Very Rev. Vance Mann, III
The Very Rev. Dennis J. J. Schmidt
The Very Rev. Robert C. Hall, Jr.
The Very Rev. Robert G. Trache
The Very Rev. William F. Myers
The Very Rev. Harold White
The Very Rev. David R. Harper
The Very Rev. Robert L. Lyles
The Very Rev. Marian K. Windel
The Very Rev. Frank F. Fagan
The Very Rev. Martin McCarthy

Region XII
Region XIII
Region XIV
Region XV

The Very Rev. John E. Miller, Ph.D.
The Very Rev. Roma W. Maycock
The Very Rev. Dwight L. Brown
The Very Rev. Harold H. Hallock

EXAMINING CHAPLAINS

The President advised that, acting in accordance with Canon 24, he was nominating the following to serve as Examining Chaplains for one year as provided for in Canon 24, and requested confirmation by vote of the Council.

The Rev. Dr. William L. Sachs
The Very Rev. Robert G. Trache
The Rev. Andrew T. P. Merrow

Dr. Frank Eakin, Jr.
Mrs. Betsy Poist
Mr. Russell F. Murphy

The Council confirmed the appointment of the Examining Chaplains as listed above.

ANNOUNCEMENT

The President announced the birth this morning of a daughter to a seminarian, Rick Wallis and his wife.

REPORT OF THE STANDING COMMITTEE TO COUNCIL

The President introduced the Rev. Anna J. Stribling, President of the Standing Committee, who gave the following report:

Bishop Lee, Members of Council and Guests: I have to confess to you that I feel fairly confident making this report, except that I don't have an opening joke. I was telling someone about that and they said "Well, that's alright. Women don't tell jokes." So I decided that maybe wasn't a good thing to pass on to you because I don't want to generate another gender issue, so we'll strike it from the record and go on.

Before I say something from the perspective of the Standing Committee, it seems to me it might be helpful to name the members of that body on the assumption that you don't have them committed to memory. The 1988 Standing Committee was composed of Dr. Charles Gleason, who also served as the Secretary, Mr. Bob Hartsell, the Rev. Jere Bunting, the Rev. Andrew Merrow, the Rev. Kenneth Robert Harrington, Mrs. Virginia Ritchie, Mr. William Taylor, the Rev. Mark Anschutz, the Rev. Thom Blair, Mr. Charles McKnight, Mrs. Barbara Salsbury and myself. There was a wide geographic representation in that membership. The twelve members represented eight regions and no region has more than two members. I list the names not only for your information, but also as a way of thanking those individuals for their hard and faithful work.

The Standing Committee has a number of responsibilities which are prescribed by both the National and the diocesan Canons of our Church. A full account of the action that we took in that regard will be listed in the Journal of Council. A few such acts were especially noteworthy and it is to those items which I now turn.

At no time in the year was our work more in the category of pure pleasure than early 1988 when the Standing Committee had the responsibility of giving consent to Bishop Lee's desire to appoint the Rt. Rev. Robert Atkinson to the position of Assisting Bishop of this diocese. Doing so was a distinct privilege. We rejoice with you that Bishop Lee was able to find such a capable and fine bishop to be his assistant and we heartily welcome Bishop Atkinson and Mrs. Atkinson to this diocese.

By Canon law, the Standing Committees of the Church are asked to give consent to the consecration of all newly elected bishops. It was our task this year to vote on eight such individuals, including the Suffragan Bishop elect of the Diocese of Massachusetts, the Rev. Barbara Harris. After serious discussion, the Standing Committee felt confident it was appropriate to grant consent for her consecration and did so. In many ways that was a joyous, and we knew, historic act. However, we were keenly aware of the concerns her election raised. We trust the reconciling love which is the foundation of our being to help us deal as a body with those concerns. Long before people are bishops or assistant bishops, they are aspirants, postulants, candidates, deacons, priests. The Standing Committee has worked closely with the Commission on Ministry, with Canon Matthews of the Bishop's office, and with Peggy Hombs, who chairs the Commission on Ministry, in an effort to refine the process by which the diocese assesses the readiness of individuals to proceed along that journey. The result is a real sense of teamwork between the Commission on Ministry and the Standing Committee. Both that increased sense of cooperate effort with the Commission on Ministry and some organizational modifications which we made appear to be moving us towards a smoother, more integrated process. We feel that is good news for our diocese. However, there is not a sense that all work is completed in this area. Improvement in the work with candidates for holy orders will probably always be on the agenda of this and most dioceses. Simply because our situation deals with sensitive issues and deep convictions. Just as we seek, and we do seek, gifted men and women for ordained ministry in this diocese, we also seek to support them on their journey.

Turning now from people to buildings, there may be no clearer sign of the vitality in this diocese than the impressive number of churches requesting Standing Committee consent to incur indebtedness. It may not strike you as a sign of health when churches want to borrow money, but it is because all churches doing so are engaged in building programs. Let me name them for you: St. Anne's, Reston and Church of the Epiphany, Fairfax are building new churches. Renovation and expansion projects are going on at St. Margaret's, Woodbridge, Church of the Epiphany, Richmond, Calvary Church, Hanover, Meade Memorial Church, Alexandria, Church of the Apostles, Fairfax and Leeds Church, Markham. I invite you to rejoice with us in this indication of extraordinary growth in this diocese. Couple it with the foundation of two new Hispanic missions, San Jorge at St. George's, Arlington, and La Gracia at Grace Church, Alexandria, with the opening of Christ Church, Lucketts as a new church under supervision of St. James', Leesburg, and you have a sense of the growth that we have been privileged to support.

Challenges remain for the diocese, however. We might even worry if that were not true. One has to do, broadly, with those situations where problems exist between congregations and clergy, or between rectors and assistants. Later in this Council you will have the opportunity to consider Canon 28, entitled "Relationships among clergy, congregations, schools and institutions." That canon is designed to enable more pastoral, timely and effective response in situations where dissent is present. In addition, it brings our diocesan Canon into agreement with the National Canon on this subject. The Standing Committee discussed this Canon over a series of several months. We consider it pastoral and straightforward, a means of addressing problems when they arise, and perhaps even more importantly, on a few and rare occasions, it may well be a means of preventing the formation of potentially damaging relationships. By a resolution passed at our December meeting, the Standing Committee unanimously endorses the proposed Canon 28 and urges its adoption by this Council.

Another subject which the Standing Committee raises for your consideration is that of stewardship. There is simply an obvious, clear need for increased giving to the diocese in order that the growth indicated in the previous part of this report can be accommodated and that further growth can be enabled in this diocese and throughout the world.

Finally, the Standing Committee wishes, respectfully but publicly, to remind our bishop that we hope he will begin to plan for sabbatical. Put it on his calendar for whenever seems right to him, but certainly sometime in the early part of the next decade. This request is in keeping with the resolution passed by Council last year on this subject.

We also thank Bishop Lee, on behalf of ourselves and if I can be so bold, on behalf of all of you, for his diligent efforts as chief pastor and shepherd of this large diocese. As you surely know, we are blessed with a dedicated, hard-working bishop to whom we have many reasons to be very grateful.

In conclusion, I wish to express my gratitude for the privilege of serving you on this body and I also thank my colleagues for the honor of being their president.

REPORT OF THE EXECUTIVE BOARD

The President introduced Mr. Donald Heile, Vice President of the Executive Board, who gave the following report:

Good morning Bishop Lee, Bishop Atkinson, Bishops Gibson, Leighton, Smith and Lewis and Mohamed, honored guests, delegates and visitors.

During this past year, your Executive Board has endeavored to be faithful stewards of the programs of the 193rd Council. This was, in one sense, an easy task because we were led by a bishop who knew exactly where he wanted us to go, and we were supported along the way by the diocesan staff in an outstanding manner.

On behalf of the Executive Board and, echoing Bishop Atkinson's remarks in his sermon last night, I want to give a special vote of thanks to the staff who made so many of these tasks we had to handle so easy: Canon Clay Matthews, Mr. Mike Thomas and Dr. David Charlton. Now, I'll leave it to these men to pass along our thanks to those people who made this job, for them, so easy. And my personal thanks to the individual members of the Board for their dedication and devoted attention to the workings of your diocese.

But it wasn't all that easy -- it wasn't all that hard either -- but the members of the Executive Board are called upon for a significant expenditure of time and energy, not just at Board meetings but at the committee meetings for which they are assigned as liaison members.

Now here is one of our easier tasks, time-consuming, but easy.

The Executive Board spends a lot of time insuring that the various committees and commissions are maintained at full complement, that the work of the committees and commissions is in keeping with their mission. It was gratifying to find that there is no shortage of talented people willing to serve our Lord as we seek ways to carry out his will. There are more than 350 members of the diocese now actively engaged in work on our committees and commissions, and this is not busy work, this is the work of our Church. While we are on that subject, let me say that when you are asked to serve or participate on a committee or commission, or to nominate somebody to serve on a committee or a commission, remember that it is work. There is commitment of time, talent and energy to that committee.

Now this task required some fairly difficult decisions.

Recognizing that there would be more legitimate needs and program requirements than we would have resources available, the Executive Board

wrestled with establishing some program priorities for 1989. With the 69th General Convention and our own Third Century themes, this was an easy task, as we set top priorities for 1989. This is a year of prayer and preparation for the Decade of Evangelism. This is another year of renewal and mission in the Diocese of Virginia and our Council theme was to be and is "The Great Commission." You will see these priorities reflected in the budget, where we placed emphasis on fully supporting the National Church and world mission. We added funding for a new mission and a new missionary in the diocese. We provided a modest increase in support for ecumenical activities through the Virginia Council of Churches, and we began funding ministries in higher education as we reach out to students and faculties at our neighboring colleges and universities.

Along with our priorities, we drafted two resolutions for your consideration. They are in your packet of information which you received when you registered, I hope. One is a recommittal of the diocese to the Virginia Plan of Proportionate Giving. We discussed it at great length last year in Council, but did not take any action to make a resolution to keep it in front of us. We have been operating under the guidelines of that plan since it was first approved by Council in 1954, and we believe that every now and then, we need to reexamine our guidelines and see if they are still applicable to us today. Your Executive Board believes that it is still a good plan and we commend it to you for your approval.

The second resolution, also in your packets, has to do with the Decade of Evangelism, and our making plans and getting a program together so that we can step out smartly at Annual Council next year. Please give them your prayerful consideration between now and tomorrow morning when the Committee on Resolutions brings them before you.

Now one of the harder tasks.

To meet those program priorities with the resources anticipated in 1989, the Executive Board debated a long time before deciding to eliminate the block grant funds that various committees of the Board had been administering. Realizing that there will always be needs that are larger than a local church or region or grouping of regions could handle, the Bishop has called for the establishment of the Bishop's Fund for Human Needs. As he indicated, it is anticipated that these funds would be administered by the Bishop through the Executive Board, with recommendations from the appropriate committees of the Board. Two years ago, the committees of the Executive Board were encouraged to broaden their perceptions of their ministry, not just dealing with grant requests that were presented to them for action, but seeking out those needs that exist throughout the diocese in their particular area of ministry. We believe that these committees are prepared to provide the leadership necessary to respond to human needs by identifying those needs and soliciting support from the local churches and regions, relying on the Bishop's Fund when other resources are lacking.

I should mention here, we continued the practice of having the members of the Committee on Budget sit with the Executive Board and they began to sit with us when we started our discussions in November. This is a really good idea and it gives them a good start in preparation for this Council. Also, the use of the area pre-council meetings to let us discuss the various concerns in the budget, Constitution and Canons and in resolutions is also a good idea and I hope that most of you were able to take advantage and attend one of those meetings.

Now for an easy and pleasurable task, easy because it was automatic.

Perhaps you will remember at the end of the last Annual Council, the budget for 1988 was approved which funded programs and diocesan expenses at a level only slightly higher than 1987, about 1.5 percent higher. We were only

able to fund the National Church and World Mission at the level of their request, even though in years past, we did give more than was asked. You were reminded during Council deliberations of the Virginia Plan of Proportionate Giving and of the need to increase giving to the diocese in proportion to the increase in church income. Fortunately, some churches increased their pledges and some increased giving above their pledge. In keeping with the budget resolution of the 193rd Annual Council, requiring that one-third of "any additional pledged income received over that budgeted" would be given to the National Church, we were able to increase our giving to the National Church above the requested amount by more than \$18,000.

I know that pride is one of those seven deadly sins and I know that it goes before a fall, so let's just say we were glad.

Members of Council, the Executive Board has developed a balanced budget, as of January 5th, calling for the receipt and expenditure of \$3,062,419. We have accounted for pledges received. We have anticipated some pledges based on past performance. We have included an estimate of investment income and income from other sources and we believe that we have used those monies as deliberately as possible to fulfill what we see as the mission of the diocese in the year of our Lord, 1989. Any pledge update, I trust, will be addressed by the Treasurer this afternoon.

Mr. President, with your permission, I have two motions which I would like to make at this time. The first is: I move that the 194th Annual Council receive the proposed program and budget as it appears on pages 245-251 of the Pre-Council Journal and refer it to the Committee on Budget for review, discussion and adoption.

The motion was seconded and the President advised that the effect of the motion is to bring the budget from the Executive Board to the Budget Committee, so it can be before the Budget Committee at the hearing scheduled for this afternoon. The motion was adopted unanimously. Mr. Heile continued as follows:

My second motion is as follows: I move that any motion or resolution made for the purpose of changing the proposed program and budget must identify the source of money to support such change.

The motion was seconded and adopted unanimously.

REPORT OF THE EPISCOPAL CHURCH WOMEN

The President introduced Mrs. Martha High, President of the Episcopal Church Women, who gave the following report:

Bishop Lee, Bishop Atkinson, Bishops Gibson, Lewis, Leighton, Smith and Mohamed, fellow Delegates and Honored Guests:

I am pleased to summarize briefly for you the 1988 activities and achievements of the Episcopal Church Women in the Diocese of Virginia. The formal report is printed on page 196 of the Pre-Council Journal and should you have any comments or suggestions, please see me off-line during Council. I welcome your interest and thoughts, as well as the opportunity to visit with you.

My speech is divided into three parts: our 1988 accomplishments, our activities in process and 1989's challenge.

1988 Accomplishments

The 1988 programs of the Episcopal Church Women attracted support from many diverse sectors of the diocese. We sponsored a retreat, an ecumenical

workshop, we heard various speakers, we attempted to broaden our knowledge to better equip ourselves for knowing the Christ and making Him known.

Financially, we worked with 32 Mission and Ministry Objectives, a list somewhat pared down from last year. The women gave to these and to other projects more than \$87,300, an increase of \$3,000 over last year.

For example, we sent approximately

\$7,900 to the Presiding Bishop's Fund for World Relief
\$2,000 to the Ministry for Native Americans in Navajoland
\$6,100 to Jackson-Feild Home
\$3,900 to St. Paul's College
\$9,600 to Bloomfield
\$4,600 to Goodwin House
\$3,600 to Bishop Lee's Discretionary Fund

These are just a few of the recipients. All in all, we women generously supported the programs and projects with both our time and money.

Activities in Process

We are becoming more aware of the importance of "hands-on" or "servanthood" ministries. We are beginning to engage ourselves in the practice of these ministries: volunteers are beginning to spend time with mentally ill patients at Eastern State; others are working at Carpenters' Lodging, Freedom House and other shelters; others are spending time with the elderly, the poor, the lonely; many are providing food for the hungry; and many are working with the handicapped, as we try to provide presence and comfort to those in need and adversity. In my own church, the ECW is supporting the Missions Committee in making sandwiches for Martha's Table, a good distribution center in Washington, D.C. One Sunday a month, we and others in the church spend one hour making approximately 1,200 sandwiches to be delivered to the street people in Washington. Women enjoy the fun and fellowship of money making projects, but we are also becoming more and more aware of the ministering opportunities to serve our brothers and sisters in Christ.

We are in the process of adjusting our attitudes and practices to the service realities offered us. We are making some changes less painfully, we are becoming involved in all phases of ministry, and not just church work. As I mentioned earlier, we are working to help the poor, the elderly, the dispossessed, and hopefully, we are making strides in cooperating with vestries and clergy to enhance the life of the whole parish, and not just the women in it. And, in 1989, we will continue to improve upon these challenges targeted last year.

1989's Challenge

The theme of our Triennial Meeting, held in July in Detroit, was taken from the book of Isaiah: "Behold, New Life, New Vision!" The Presiding Bishop told the women in our opening service, "You are the glory of God! Each of you is God's gift and your call is to share yourself and to receive the gift of others." In 1989, I am adding an additional challenge to the ones begun in 1988. There are young women and minorities that ECW must bring into the service of the Church. By encouraging younger women and minorities to participate, by encouraging them to join us in assuming responsibility for a servanthood ministry, new life and new vision will inspire each Episcopal Church Woman. This new life, vision and inspiration will bring us closer to our objective of "knowing the Christ and making Him known."

In closing, I thank Bishop Lee for his interest, encouragement and guidance. I also wish to thank my Executive Board, the officers, department chairmen,

appointees and Regional Presidents, for their willingness to serve. Each one has worked diligently and unselfishly toward the goals we set.

There is one other person I especially want to thank. As a past ECW Diocesan President, she has been my role model in this job. Whenever I have sought her advice, her comments have always been positive and constructive, directed toward the mission of the Episcopal Church Women. Her service on the national United Thank Offering Committee for the past three years, and especially at Triennial, has been heroic and admirable. This is the first Council she has missed since 1968 when women were first allowed to serve as delegates. I want to thank Addie Leech for the gift of herself to the Episcopal Church in the Diocese of Virginia. She is not here today because she is behind schedule in taking chemotherapy, but we look forward to her attending the 100th Birthday celebration of the United Thank Offering at the Annual Meeting of the ECW in May. Addie, we miss you and love you. Please know that you are in our thoughts and prayers.

INTRODUCTION OF PROGRAM DIRECTORS OF ROSLYN AND SHRINE MONT

Bishop Lee stated that two of the great resources of our diocese are Shrine Mont and Roslyn, the Virginia Diocesan Center. In the past year, both of these institutions have added new full-time staff. Bishop Lee introduced Mrs. Happy Pullman, Grace Church, Kilmarnock, the new Program Director for Shrine Mont, and the Rev. Robert Hansel, new Program Director at Roslyn, who reported on their activities during the past year.

REPORT ON BALLOT NO. 1

Clerical Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the names of the Rev. DeWitt Loomis and the Rev. W. Taylor Moore, Jr. should be dropped.

Lay Members to the Standing Committee

The President announced that there was an election in the lay order. Mr. John Paul Causey, Jr. was elected. Acting under the Rule of Order 9, the names of Mrs. Toni Dungan and Mrs. Alice Skalnik should be dropped. Voting should be for one member only.

BALLOT NO. 2

The President called for the taking of Ballot No. 2 and instructed Council to vote for two clerical nominees and one lay nominee from the names remaining.

The ballot closed at 11:55 p.m.

NOONDAY WORSHIP AND MEDITATION NO. 2

The Rev. Dr. Charles Price, Chaplain, led Noonday Worship and gave Meditation No. 2.

INTRODUCTION OF NEW CLERGY TO THE DIOCESE OF VIRGINIA

The President introduced clergy who have come to the diocese since the last Council, who are now on the canonical list. They are:

Clergy

Lloyd B. Addington
 Carl Buffington
 Gary L. Cline
 Cynthia Eby
 Maria Eddy
 Deborah J. Elder
 Carol B. Holmes
 Charles M. Irish
 Joan P. Mattia
 Louis J. Mattia, Jr.
 John W. Morris
 James P. Jones (Jamie)
 F. Bradley Peyton, IV
 Ralph W. Pitman
 Robert H. Steilberg
 Susan M. Tyree
 Fred VanderPoel
 Mark E. Waldo, Jr.
 Wesley Webb
 Wes Hinton
 Beverly L. Barge
 Robert P. Atkinson

From

New deacon
 Texas
 North Carolina
 New deacon
 West Virginia
 Tennessee
 Southern VA
 Ohio
 New deacon
 New deacon
 Maryland
 Newark
 Easton
 Pennsylvania
 Southern VA
 New deacon
 Western Missouri
 New deacon
 Maryland
 Southern VA
 Oklahoma
 West Virginia

Serving at

Good Shepherd, Burke
 Episcopal Renewal Ministries, Fairfax
 Grace, The Plains
 Emmanuel & JMU, Harrisonburg
 St. Paul's, Alexandria
 Christ, Alexandria
 St. Margaret's School, Tappahannock
 Episcopal Renewal Ministries, Fairfax
 St. James', Leesburg
 St. James', Leesburg & Christ, Lucketts
 St. Thomas, McLean
 Truro, Fairfax
 Emmanuel, Brook Hill, Richmond
 Richmond, VA
 Wicomico Church, Wicomico
 St. Dunstan's, McLean
 Interim, Grace, Alexandria
 St. George's, Arlington
 St. Dunstan's, McLean
 St. James-the-Less, Ashland
 Messiah, Chancellor
 Assistant Bishop

Bishop Lee also introduced the following who are not canonically resident, but are serving in this diocese:

Eric Turner
 Jeff Powers
 Tom Cushman
 Mary Cushman
 Bob Hansel
 Greg Tournoux
 Mary Sulerud
 Gustavo Mansilla
 John Hong

Pittsburgh
 East Carolina
 Maine
 Maine
 So. Ohio
 Ohio
 Minnesota
 Argentina
 Seoul, Korea

St. Matthew's, Richmond
 Christ Church, Alexandria
 Christ Church, Alexandria
 Christ Church, Alexandria
 Roslyn
 St. Paul's, Haymarket
 St. Agnes School, Grace, Alexandria
 Hispanic missioner
 St. Andrew's Korean Congregation

INTRODUCTION OF SENIOR SEMINARIANS

The President advised that it was a real pleasure for him to present the Seniors who are in various seminaries and who will graduate this May. He urged those congregations looking for assistants to carefully look at these fine seminarians who currently are looking for jobs so that they might be duly ordained. He then introduced the following:

Seminarian

Charlene Alling
 Grace Cangialosi
 Sherry Foote
 Sally Trimble
 Linnea Turner
 Richard C. Wallis, Jr.
 John C. Whitnah, Jr.

Sponsoring church

All Saints, Richmond
 Our Saviour, Charlottesville
 Immanuel on the Hill, Alex.
 Good Shepherd, Burke
 St. Christopher's, Springfield
 Truro, Fairfax
 Truro, Fairfax

Seminary attending

Yale Divinity School, CT
 Va. Theological Seminary
 VTS
 VTS
 VTS
 VTS
 Trinity School, PA
 VTS

REPORT OF THE VIRGINIA THEOLOGICAL SEMINARY

The President introduced the President and Dean of Virginia Theological Seminary, the Very Rev. Richard Reid, Th.D., who presented the following report:

Bishop Lee, Bishop Atkinson, Bishop Gibson, Bishop Lewis, Bishop Leighton, Bishop Smith and Bishop Alpha Mohamed, members of the 194th Annual Council of the Diocese of Virginia, guests and friends.

Bishop Lee, may I thank you very much for this invitation to address this Council briefly. There are many ways to illustrate the close relationship between this diocese and the Virginia Theological Seminary. One of them became clear last night in Bishop Atkinson's sermon when I realized that all of the seven members of that prestigious Episcopal law firm are alumni of the Seminary. That includes, of course, the partner who is responsible for our office in what last night was described as the Middle East. That was the first time that I knew that the Diocese of Mount Kilimanjaro was in the Middle East, but since the Chairman of our Board of Trustees said it was, it is.

Bishop Alpha Mohamed's presence at the Seminary some years ago was part of a program we have had for many years of continuing a long history of relationship between the Seminary and the Church outside the United States. It was a great privilege and pleasure to have him with us. He brought to us far more than we gave to him. His grace as a Christian man was always evident and we profited from his presence among us more than I can say.

One aspect of that though, I only realized today in a conversation today with Bishop Gibson and that was that if we could decide to follow the model which he set for us, that is the model of admitting to Seminary only those who have already been consecrated bishops, we could solve one of our major problems. It would certainly go a long way toward eliminating the anxiety of the general ordination exam.

I have been asked to report briefly for the Seminary, the Virginia Seminary, and I am very happy to do so, but before I do, I would like to speak, not just on behalf of the Virginia Seminary, but as a representative of the Council of Deans, and speak briefly on behalf of all the seminaries.

The General Convention of 1982 approved a new plan for the funding of theological education in the Episcopal Church. That plan asks parishes to contribute 1 percent of their Net Disposable Budget Income to one or more of the accredited seminaries of the Church. As you know, this diocese approved and supports that plan. I want to say that it has made a very great difference to the funding of theological education throughout the Episcopal Church. While we have not fully reached that goal, there has been a very significant increase in the funding coming from parishes to the seminaries of the Church and all of us who are responsible for the mission of the seminaries to provide an educational arm for the Episcopal Church are most grateful for that support. Parishes in this diocese have contributed very generously to those funds at the Virginia Seminary and at the other seminaries and I know I speak for the deans of all the seminaries in saying how much we appreciate those gifts.

Now to turn to Virginia Seminary, Bishop Atkinson at a recent meeting of the Executive Committee of our Board referred to an article from the Wall Street Journal. The article was entitled "The Fighting Irish Turn Crimson." The article was about the alleged takeover of Notre Dame University by Harvard. I am not quite sure what his purpose was in calling that to our attention, but I do want to assure you that the Virginia Seminary is alive and well and it is not the object of any unfriendly takeover, or even any friendly takeover by another seminary, nor do we have any plans for an LBO of Nashotah House or any of the other seminaries of the Church. Though I must say I was glad to hear just a moment ago from Bishop Lee that we are maintaining a control over the Yale Divinity School.

On a more serious note, the sad news that I bring from the Seminary at this moment is that this is going to be Dr. Charles Price's last year as an active member of our faculty. Those of you in the Diocese of Virginia will quickly

realize what a great loss that will be to us at the Seminary and to the Church. His extraordinary gifts as a teacher, a scholar, a preacher, and just as a Christian person, have meant so much to so many generations of students at the Seminary and to all of us on the faculty. We shall miss him beyond belief. You all know of his many qualities, but perhaps you are not aware of the fact that he is a person also of very great moral integrity. As a Dean, I subscribe to a principle, as far as I know, first enunciated by Soren Kierkegaard called the "Theological Suspension of the Ethical." Loosely translated into English, what that means is that when something is really very important, you do whatever you have to do to make it come about. I tried that technique with Dr. Price to encourage him to change his decision to retire a couple of years before he absolutely had to and I used all my abilities and talents, including both threats and bribery, but because of his integrity, he could not be persuaded by either of those, or both of those together, in fact, to change his plan and so he will be retiring at the end of this year. For that reason, in particular, I regret all the more that this last term of his teaching will be interrupted, we all hope very briefly, by this needed surgery. I am sure you all will join with all of us at the Seminary in keeping him in your prayers in the few weeks ahead.

Virginia Seminary opened this new year with three new members of the faculty. Resulting from Dr. Mix's retirement last year and anticipating Charles Price's this year, we have two new members of the Department of Theology: the Rev. Christopher Hancock, who was formerly Chaplain of Magdalene College, Cambridge, and a lecturer on the faculty of theology of the University of Cambridge; and the Rev. Walter Eversly, who has a Th.D. from Harvard in theology. He was a former minister of the Moravian Church and a member of the faculty at the New York Theological Seminary. Both of those men are now assistant professors of theology at Virginia. The third new member of our faculty is the Rev. Richard Jones, who recently received the Doctor of Theology degree from Toronto, and who is a former missionary in Ecuador. He is professor of Mission and World Religions, a new post at the Seminary and one which I hope will hold up that important aspect of the churches' life and ministry.

We also opened with a very good enrollment: 71 new students were admitted to the Seminary this fall. Forty-five percent of them were women, fifty-five percent were men. We now have a total in our degree programs of 191 students, 30 of whom are actually from the Diocese of Virginia, although not all of them are postulants and candidates. Some are in our MTS program.

We also have 24 special students, taking regular courses, but not enrolled in a degree program. In addition, 260 clergy last year participated in programs offered by the Continuing Education Center and 162 people in lay school courses, evening courses offered at the Seminary in both the fall and spring terms. And 497 people participated in programs by our Center for the Ministry of Teaching. These are persons involved in parish educational work, in Sunday School teaching and other aspects of parish educational work who came for programs offered at the Seminary or sometimes offered in dioceses by that center.

We have recently established a new one-year program in Anglican studies and we are seriously considering at this time a new degree program, a two year degree in Christian Education which will prepare those who are seeking a ministry in that particular aspect of the churches' life.

We shall begin this summer a new special program called "An Institute for School Ministry." It is designed to provide for those who are chaplains or teachers of religion in independent and church-related schools, to give them an opportunity to learn how to do their jobs more effectively.

There has been recently some administrative reorganization at the Seminary. As you know, Dr. David Charlton left us to become President of

Church Schools in this diocese. We miss him greatly. That was a great loss to us as well but we rejoice in his new ministry in the diocese. As a result of that, some changes were made and the Rev. Martha Horne, also a member of this diocese, was appointed to a new position called Associate Dean for Administration, and she has most capably taken over many of Dr. Charlton's former duties.

After the death of Dean Trotter, a special endowment was established, thanks to the gifts of many friends of the Seminary and many of the family and friends of Jess Trotter, to fund a visiting professorship at the Seminary. The first person to hold that position was the Rt. Rev. John Coburn, but I am very happy to announce that in the coming academic year a year from now, in the spring of 1990, the Rev. Philip Smith will be the visiting Trotter professor at the Seminary. We are looking forward to having him with us again as a member of the faculty.

Finally, may I thank all of you on behalf of the Seminary for the support you give to us in so many, many ways. I have already spoken about the importance of financial support but, of course, in this diocese support comes to us in many other forms as well. Members of this diocese, including Bishop Lee and Bishop Atkinson, serve on our Board of Trustees and on the committees of that board. There are many of you here, perhaps today, and many others in this diocese who serve as field education supervisors and members of lay committees. Some of you also serve as homiletics listeners at the Seminary. We depend on all of you and are very grateful for the help you give us. It enables us to continue our ministry and mission to serve the Diocese of Virginia and the Episcopal Church as one of its major educational centers. Thank you all very much.

REPORT OF THE STEWARDSHIP COMMITTEE TO COUNCIL

The President introduced Mrs. Barbara H. Salsbury, Chair of the Stewardship Committee, who gave the following report:

For the past nine years, I have had the fascinating experience of serving as a member of the diocesan Stewardship Committee. Each of those years has indeed been a learning experience for me and most of those experiences have been positive. I want to share with you that my progress as a steward has moved from that of an arthritic tortoise to that of a steadily moving hare. I will continually fall short in where I would wish to be and I need to remind myself constantly that I can do nothing without God's help.

For the last five years, I have had the extreme privilege of serving as the chair of this committee. I am truly grateful for this privilege. Now, it is time to move this responsibility to someone else and it is with a true sense of joy and thankfulness that I introduce to you, the new chair, Robert Allen. Robert is a member of Holy Comforter here in Richmond; he has served as the chair of the Committee on Social Responsibility in Investments; he serves on the Liturgical Commission; and he most recently served our diocese as the Master of Ceremonies for the celebration last evening at St. Paul's. Robert brings many gifts and you will discover he has a keen sense of humor and I can say that that will stand in good stead in a job that is not without stress. I am just very excited to introduce to you, Robert Allen.

REPORT OF ROBERT ALLEN, NEW CHAIR OF STEWARDSHIP COMMITTEE

The Stewardship Committee is a group of twelve people, clergy and lay, who are appointed by the Bishop to share the message that God is the lord of our wallets as well as of our prayer life. As of this Council, members of the committee have served more than one-half of the parishes of the diocese in some way, always beginning with the clergy and the vestry. Our ministry is one that is exacting, but it is also exciting. When the baton was passed, so to

speaking, from Barbara Salsbury to me, she gave me a button that all of you who serve on diocesan committees would appreciate, and I may auction it some day. It said, smugly and facetiously, "I'm only in this for the money." Barbara has provided excellent leadership and organization for a long time and she retires with our thanks and admiration. Well done, good and faithful servant.

I say that we have assisted over half of the parishes in the diocese not to imply that the job is half done. We are, in fact, always looking for ways we can expand our assistance. We have become aware, for example, that some of our offerings seem, to smaller congregations, to be less applicable to them than to large and urban churches. As a result, we are working to make sure that we can, in fact, be of some help to any parish that invites us to work with it. We are happy to have small church clergy and lay people assisting in that. Those of you in small congregations will be interested to know that at our annual workshop which will be held in five weeks, on March 4th, and there is a brochure in your packets, Bishop Atkinson will not only be the main speaker, but he has kindly agreed to lead a workshop in the afternoon geared specifically to stewardship dynamics in smaller churches.

Region 14 in the Valley is primarily composed of smaller congregations and has for some years organized a gathering and learning day for all the vestries in the region. The Stewardship Committee was invited to do workshops for the Region 14 vestries again this year. The feedback that I have gotten is that it was a very good experience. This is an example of the creative stewardship programming we can work out to accommodate local needs and preferences.

When the subject of endowments comes up, some people squirm and others salivate. The national church has a brochure on endowments with the subtitle "Bane or Blessing?" Well, an endowment can be either one. We have been asked this past year to meet with a vestry committee to reflect on the possibilities and problems in one parish and we were happy to do that. I think that it has been helpful.

I would encourage all of you interested in exploring Christian stewardship to come to the annual workshop on the first Saturday in March. I expect that we will learn a great deal from Bishop Atkinson, and beyond that, with all due respect, sir, most people's experience is that half of what you get from one of these things is conversations and contacts with other people.

Brochures on the workshop are in your Council packets and we invite you to join us. Thank you.

RECESS FOR LUNCHEON

The Council was recessed at 12:55 p.m. for luncheon.

AFTERNOON SESSION - JANUARY 27, 1989

The Council resumed its business at 2:00 p.m. and the President introduced the first order of business.

TREASURER'S REPORT TO THE COUNCIL

The President introduced Dr. David H. Charlton, Treasurer of the Diocese of Virginia, who gave the following report:

This is the moment you've all been waiting for — percentages, statistics (not too many though).

It is the Treasurer's task to receive and keep safely all money and other property confided to his custody, and to disburse and dispose of the same as provided by Canon, and of course, as provided by Council's budget.

The Treasurer's accounts are to be audited annually—this seems a good time to remind each and all that parish accounts are to be audited annually as well (more on that later)—and the Treasurer is to report annually to Council and account for money and other property received, and the disbursement or disposal of same. The audit is underway as we meet, even now. Final reports will appear in the official *Journal of Council*. A preliminary summary report has been included in your packet on blue paper.

Briefly, total income received in 1988 exceeded expenses by approximately \$35,000, or approximately one percent, and expenses were approximately \$500 less than authorized by the budget approved by the 193rd Council. By direction of the 193rd Council, one-third of pledge income over budget has been sent to the national church. As Treasurer, I am pleased with the 1988 budget performance and applaud the Bishop's staff for their careful and responsible management of diocesan resources.

Also in your packet is a report comparing 1988 parish pledge information with that projected for 1989, also on blue paper. The report lists the percentage of parish income pledged to the diocese for 1988, the dollar amount which that percentage was estimated in advance to be, and the actual dollars received by the Treasurer's office as of January 17, 1989. The two columns for 1989 show the percentage of parish income pledged for 1989 and the advance estimate of the dollars which that percentage might produce. As this document has been distributed to Council and was produced on January 23rd, and in the interest of precision, I would like to report a few changes and corrections for 1989 received since that time.

Region 4, Christ Church, Alexandria, increased pledge by \$10,000. Should be \$110,000 rather than \$100,000.

Region 5, St. John's, McLean, dollar estimate pledged for 1989 should read \$88,000 rather than \$87,000.

Region 10, Holy Comforter, Richmond, corrected should read \$21,700, rather than \$20,000.

Region 11, Christ Ascension, Richmond, dollar estimate pledged for 1988 should have been \$4,000, rather than \$4,500.

Region 11, St. James-the-Less, Ashland, the paid to-date 1988 should read \$7,272.

Region 13, Trinity, Washington, dollar estimate pledged for 1989 should be \$10,000, rather than \$8,500.

That 1989 projected income is the basis for our budget, which will be presented tomorrow for your consideration. Projected income represents growth of approximately 6% over 1988. While that is twice the growth rate experienced in 1988 over 1987, it still lags behind the recent historical growth rate of 8% which has permitted real program development in the Diocese of Virginia. The recent changes I just listed, however, will permit the Budget Committee to consider some modest additions to the budget which is listed in your Pre-council Journal.

The third item, also on blue paper, which I have caused to be placed in your packet is a summary of national church income and expenses, along with a sampling of the programs supported by the national church. I hope they are helpful in appreciating the scope of the work of our Church beyond our immediate environment.

Those of you who have heard the following explanation of diocesan financial support for the national church must bear with me as I repeat for those who may be unaware. The national church determines its request of a diocese by calculating 4% of the total of all parish income...three years past. Simply put, the request for 1989 represents 4% of the total income of all parishes in the Diocese of Virginia in 1986. National church support is based on parish income, not diocesan income.

The effect on the diocese of percentage pledging is, perhaps, clearer once the national church formula is understood. The parish pledging 4% is essentially a pass-through. Less than 4% requires subsidy from other churches. More than 4% makes a contribution to the operation of the diocese and to the support of its programs.

Before I close, let me briefly mention the Finance Committee and express gratitude for their work under the leadership of Ray Dodge of Trinity, Manassas, in moving the diocese closer to the canonical requirement that all churches audit their accounts annually. Ray and the other members of the Finance Committee have given generously of their time and expertise in 1988. Our level of compliance is much higher than it has been in recent years and the members of that committee plan to continue in 1989 to give of their time and expertise through individual consultations and workshops. As a diocese, we are well-served by our Finance Committee.

Thank you, Mr. President.

REPORT OF BISHOP LEWIS FOR THE PEACE COMMISSION

The President introduced the Rt. Rev. David H. Lewis, Jr., D.D., who spoke on behalf of the Peace Commission as follows:

Bishop Lee and other members of the firm, guests and members of Council, it is a real privilege to have the opportunity to speak to you from the diocesan Peace Commission. The bulk of this report has to do with the proposed trip on the part of some young people from this diocese to the USSR this summer.

For the last three years, a few high school students from the Diocese of Virginia have participated in trips to the Soviet Union sponsored by the Diocese of Washington. Because these have been such remarkable learning experiences and to offer this opportunity to a greater number of Virginia students, your diocese is sponsoring its own youth pilgrimage to the USSR this year under the auspices of the diocesan Peace Commission.

As in the past, the students will attend church services and will meet with Soviet young people in an atmosphere of friendship and peace. They will acquire a better understanding of USSR and its people which can only help to break down the barriers of suspicion and ignorance that separate our two countries and serve to strengthen our ministries of reconciliation in the name of Christ.

The trip is scheduled for late June and early July and will include the cities of Moscow, Leningrad, Kiev and Bilisi. The group will visit Soviet churches, camps, recreational facilities and great historical and cultural sites. The students will have the opportunity to meet Soviet young people, including members of the Baptist and Orthodox churches, and to explore the cities in small groups. The trip will be led by clergy and lay people from the diocese, including at least one Russian-speaking American experienced in the Soviet Union. Let me pause at this point to say that two of the persons representing us with that group, the ordained persons, are the Rev. Douglas McCaleb and the Rev. Deborah Wood. Those two persons, along with Mrs. Jeanne Davis, the Chairman of the Peace Commission, have been primarily responsible for all of the work and planning that have gone into this trip.

The students will attend an orientation program which will include three or four weekend sessions covering history, culture, religion and language training to help prepare them for their experience.

Bishop Lee will hold a commissioning service for the young people before their departure to help them enter on this experience with a true sense of mission. Quoting from a letter from Bishop Lee to the clergy of the diocese sent in early December, "So that no young person is deprived of this opportunity solely on financial grounds, it is important that the parishes in our diocese support this tour. Some of our applicants will need financial assistance and we hope our churches will help provide this support." The Peace Commission hopes that you will respond to this, whether or not a young person is able to go from your congregation, but that you will see this as something the diocese is doing and will want to share in it.

Further information and application blanks are available at the Peace Commission exhibit on the lower level. Thank you.

REPORT OF THE MISSION DEVELOPMENT SERVICE ADVISORY COMMITTEE

The President introduced Mr. Michael G. Thomas, Secretary of the Mission Development Service Advisory Committee, who gave the following report:

Mr. President and various ecclesiastical authorities.

I rarely have, as has been brought up by other speakers, the opportunity to tell to the collected clan of things that bring me great joy. There are several of them and this will not be an inclusive list.

First and foremost, not in the order of priority, is my personal joy at having an opportunity of working with Bishop Atkinson. For those of you who have not had the opportunity to get to know him, you are in for a great surprise and it is just going to be a wonderful relationship. He and Rosemary have blended in wonderfully. I have discovered that it's easier, once you are a Virginian, to come back home and once a come here, always a come here.

The other is that I would like to express my appreciation, not only to Bishop Lee, but specifically to David Charlton and Clay Matthews. We smile a lot and hold hands in public. You'll hear from me right now that sometimes behind closed doors, there are points of differences, but they are always made with the express love and concern for each other's sensitivities. Clay and David, 1988 was fun. I've given all the ground I'm going to give.

The Mission Development Service is a new kid on the block in some ways, and before I end my remarks by identifying that committee that I serve as secretary, I think it's best to get their names in the hopper early on. Pete Johnston, Christ Church, Winchester, serves as the Chair of this organization, Walter Tinsley of the Falls Church, a player of keen interest and sensitivity for many many years, John Ariail of Pohick Church, who serves the Mission Development Service, as well as being a Trustee of Glebe Properties, and Russ Palmore of St. Paul's, Richmond, in one of his incarnations with the diocese, when he's not the chancellor, serves as a most able and effective member of the Mission Development Service Advisory Committee.

Let me tell you some things that are old news before we get to new items of business. One of the things that has been continued in 1988 was the process of identifying where the diocese needs to have land in order not to be blocked out at the turn of the next century. Victoria Heard has been magnificent in her legerdemain ways of tracking down county clerks and zoning officials and demographic experts in order to find out where the roads are going to go, where the telephone lines are going to go, where all the rest of those fuzzy

kind of things are going to be placed. Victoria, you have been a source of inspiration and a great pastor in times of great frustration on my part at the inability of us to do all the things that I so sincerely believe need to happen. I am especially grateful to those agencies like the Diocesan Missionary Society and other benefactors that allow her employment so that it has no impact at all on the diocesan budget.

Glebe Properties, the land acquisition arm that has been especially active in Northern Virginia, bought some land this year. They are the proud owners of 14 acres of undeveloped real estate in Stafford County. For those who need a more specific address, it's just off Joshua Road. Glebe Properties has also been active in helping acquire and identify the site for St. Peter's-in-the-Woods which will be a new co-parochial and diocesan mission that is established now. Glebe Properties has been most helpful in nailing down exactly where this church site is going to be.

In addition, we have had some modest success as the Mission Development Service in being modest fund-raisers for the James Madison University chaplaincy program and that is coming in large measure as a response to a resolution adopted by this Council last year.

There are some points of concern, however, when one starts speaking of land acquisition and the fantastic cost of real estate. We've been greatly blessed in the past two Councils by the stellar faculty representation on the Virginia Theological Seminary in terms of grounding and focusing our attention in scripture. For those of us who have had the occasion to go to a small Bible school in Connecticut, I wish you to know that from time to time we turn to the Bible as well, which led to the development of this tee shirt. I'm going to the Old Testament — I hope that's allowed — Ecclesiastes 10:19. Now for those of you who don't happen to have a copy of the RSV on your person, let me just tell you what Ecclesiastes 10:19 says: "Bread is made for laughter and wine gladdens life, and money answers everything." We at the Mission Development Service are still looking for answers. Please know that we are not at ease in Zion, but, in fact, are as St. Luke's described, "on the tiptoes of expectation." Church growth, evangelism, all of these themes are coming together in wonderful unity, as Bishop Lee said this morning. The Mission Development Service stands in total agreement with Bishop Mohamed's methodology of new church start-up. We don't go in with words, we go in as God came to us — in person.

There are points of light that I wish to briefly outline for you.

The Mission Development Service is greatly encouraged by the action of the Executive Board to include two line items in its recommended budget for your consideration. First will be financial assistance for the employment package for the new vicar, and I never tire of saying "new vicar", to be appointed for St. Peter's-in-the-Woods, a mission of both the parish of Good Shepherd, Burke and of the diocese.

The second item you will see will be money that will in no full way accommodate the need, but will be a beginning, to allow Bishop Lee to appoint a vicar for a new mission yet to be determined in 1989. The Mission Development Service has isolated at least three "hot spots" where we need a priest now. The church growth experts tell us that this is the way to go about it. People are the body of Christ, not land, not bricks and mortar. But land and buildings are ultimately an area of critical concern. How privileged I am to be able to work with the Diocesan Missionary Society in trying to bring about and identify and coalesce the mission church growth, tensions and opportunities that surround us.

Council is also a time when I like to relay to you a small portion of the mission activity that is going on in the diocese. This is a non-inclusive, non-comprehensive way of talking about some of the examples of mission

growth. So if you will allow me, I would like to pass out the following gold stars to place on appropriate foreheads:

- James Madison University - Chris Bland, Bill Mengebier and Cynthia Eby, with many, many others, have created what we have needed for so long, which is a model of college chaplaincy at that emerging university in our diocese. We hope this is a start. We have no illusion that this program, once up, will satisfy the need across the diocese. If one looks at newspapers and reads periodicals, that period of a young person's life is no easier than it was when I was there some 20 years ago and I think it's a critical juncture of involvement and engagement with young inquiring minds, allowing them the opportunity of being exposed to the Anglican faith.
- Christ Church, Lucketts - "Things that were old are being made new." It was my privilege to be there when Bishop Smith preached and when he said, quite prophetically, "This is where the church needs to be, ahead of the people." I am very grateful that the Diocesan Missionary Society was able to contribute to the capital needs of that mission, the northernmost mission and church in the diocese, as it prepares itself and gets structured for life the rest of this century and into the next.
- All Saints, Richmond - Claud McCauley, the vestry and the Endowment have made a most generous gift to the diocese for the establishment of a new mission in West Richmond.

Let me end by saying that although money answers some things, not all. When presented with the lack of money, that does not mean, as I said to the Fall Clergy Conference, that we will assume a posture of evangelical lockjaw. There are many, many creative ways in which the diocese, churches, regions can acquire new land for church growth. Let me say here, an assumption that I have to deal with and the committee deals with on a great regular basis, there are no diocesan grant monies available. New church growth and expansion of the mission of the diocese is a critical priority of the Executive Board, of Bishop Lee and of the Mission Development Service. That does not mean by extension that there are megafunds available for start-up costs. I, for one, was in hopes that we would be in a position at this meeting to embark on the planning process for a major capital campaign. We are not there yet. I call on you and ask your most able assistance to be representatives and ambassadors, if you will, to your congregations to help tell the story of the Diocese of Virginia. We have found, all too often, quite regrettably, that although key leadership figures such as yourselves are very much aware of what is going on in mission and ministry in the Diocese of Virginia, so many of our brothers and sisters don't share the knowledge that you have. Please do what you can to spread the word.

You never know when one word will bring such wonderful fruits. In the past several days I have become aware of a seed planted by, you guessed it, John Baden, that is now coming to fruition. With the cross-pollination of David Knight, Pete Johnston and Bob Hall, we anticipate a gift to the diocese of six acres of land for a new church site in the Valley. I cannot be any more specific than that at the request of the donor at this point.

This is a wonderful example of things that people want to do if they know to think about them, if they know that that option is there. A gift of land means that a great financial burden is lifted, not only from the diocese, but from that emerging congregation. We do not wish to put people interested in establishing a new mission under such a financial burden that all of their energies get wrapped up in debt service, in loans, in financial commitments. The people in this room are uniquely poised to help the Mission Development Service and the Diocese of Virginia with that. Please keep us in mind.

I have overtaken my time, but to get back to a topic of great delight and joy, it is my privilege to introduce to you the successor of Ed Prichard as the

President of the Diocesan Missionary Society, Jim Jones. Jim is a member of St. Anne's, Reston. They are currently in the last phases of a building program. Jim and his colleagues, the Trustees of the DMS, have been wonderful supports to me in my work and I have a feeling that, unlike past years, their light is out from under a bushel. They've got low interest money. They don't have enough of it, but I'll let Jim tell that story.

REPORT OF THE DIOCESAN MISSIONARY SOCIETY TO COUNCIL

In 1989, the Diocesan Missionary Society, or DMS, will celebrate the 160th anniversary of continued service to the Diocese of Virginia. Not surprisingly, over that century and a half, DMS's activities have changed quite considerably — from the rejuvenation of parishes left disorganized in the aftermath of the Revolution to the establishment of the Bishop Payne Divinity School for the education of Black clergy, from the support of rural parishes and the sponsorship of missionaries to work among the mountain communities in the western part of the state, to DMS's present role of providing financial assistance to parishes seeking to build or expand their facilities. But while the specifics of our work have changed over the years, the purpose of DMS, from its founding in 1829 to the present, has remained the same: to support the mission of the diocese by providing the tools and the resources for the building up of the Church.

I am very pleased to report to the Council that during 1988, this important work has continued at a vigorous pace. DMS presently has 16 low-interest loans, totaling some \$3.7 million, outstanding or committed to parishes throughout the diocese. Recent projects include a \$500,000 loan to the Church of the Epiphany in Franklin Farms to help finance the construction of their new church building; a \$350,000 loan to St. Anne's in Reston to assist in the construction of that parish's first building; a \$140,000 loan commitment to the Church of the Epiphany in Richmond to help in the renovation and expansion of existing facilities; a \$35,000 loan committed to Calvary Church in Hanover to fund much-needed and long-overdue improvements in their building; and a \$400,000 loan commitment to Meade Memorial Church in Alexandria to help facilitate the renovation and expansion of that parish's historic structure. Representatives of DMS have also met and talked with a number of other parishes around the diocese who have active plans for growth and expansion who will undoubtedly be coming to us for assistance in the months ahead.

Apart from its loan program, the Trustees of DMS have continued to commit a portion of DMS's portfolio income as grants to support other diocesan programs. During 1988, such grants were made to help fund a portion of the activities of the Mission Development Service, as Michael mentioned, and to support certain program activities at Shrine Mont.

Now all of this, of course, requires money — money that DMS receives as gifts, or as investments made in DMS by parishes, parish endowment funds and other related organizations across the diocese. And I'm pleased to report that during 1988, many parishes and their related organizations responded quite generously to support our work. There are lots of examples, but let me cite one or two.

A few months ago, the vestry of Christ Church in Alexandria decided that as part of that parish's capital funds drive to raise the money needed for renovation of its own facilities, Christ Church would contribute 10 percent of all funds raised to DMS for use elsewhere in the diocese.

Last fall, the Episcopal Church Women of the Church of Holy Comforter in Vienna decided that \$90,000 held by that organization as a reserve fund for the benefit of the Pennywise Thrift Shop which it operated could be invested in DMS instead of a commercial bank, thus letting us put those funds to work for the diocese until such time as they were needed for their original purpose.

Also within the last several months, the Trustees of the St. Paul's Endowment Fund in Richmond decided to invest \$100,000 of their capital with DMS, seeing in that investment a unique opportunity to earn a modest though reasonable return while, at the same time, actively assisting in the missionary activities of the diocese.

And there are many many other examples — from the small rural parish that annually makes a modest but much appreciated contribution to individuals who choose to designate DMS in their wills, thus creating a legacy of support for the Church in Virginia that will outlive themselves.

In short, 1988 has been a good year for DMS and we are enormously grateful for the support which our activities have received throughout the diocese. But there is still much to do. The requests for assistance which we have already received far exceed our resources and there is no reason to think that as the Church in the diocese continues to grow, this will not continue to be the case.

DMS really is the Church in action, or as Bishop Lee has called it, "the Diocese of Virginia with its sleeves rolled up." We thank God for the vision and for the dedication of those who have sustained this important work for the last 160 years and we look forward to new opportunities for service in the months and years ahead. We invite all of you to join with us in a renewed commitment to mission and to the expansion of the Church in this diocese. Thank you.

REPORT OF THE PROGRAM OFFICE TO COUNCIL

The President introduced the Rev. Canon F. Clayton Matthews, Assistant to the Bishop for Program, who gave the following report:

Bishop Lee, Bishop Atkinson, Bishop Gibson, Bishop Lewis, Bishop Smith, Bishop Leighton and Bishop Mohamed, fellow delegates of the 194th Annual Council and guests:

I bring you good news and questionable news. The good news is that beginning last night after people had had an opportunity to review the program of Council and seeing that I had 30 minutes allotted to me, asked me, "Are you going to preach to us again?" The response was no and there was delight in their face. The questionable news is, I am not going to, but I have asked eight co-workers in the vineyard to come and do so. Some have lovingly referred to this as the "Talking Heads Show."

Last year when I spoke, I spoke with you about working with our committees, commissions and task groups of the Executive Board on the concept of changing our identity from sitting committees into teams of ministry — teams of ministry that would require opportunities for self-fulfillment and would also look for ways to encourage the discovery of and use of each other's gifts and talents for the well-being of the whole. Teams of ministries that would be more than brokers of money through the offering of themselves in servanthood ministries. I am happy to report to you that in 1988, we began that process of self-discovery and one group that has embraced this concept is the Committee on Shelter, which petitioned this past year the Executive Board to be renamed the Shelter Mission Group.

Canon Matthews introduced the Rev. Rosemary Sullivan, Chair of the Shelter Mission Group, who highlighted the thoughts behind their change. Canon Matthews continued as follows:

Beginning with the churches' mission statements and the special council of this diocese of 1985, we embarked on the imperatives of mission, evangelism and also, local initiative in the fulfilling of those imperatives. In 1988, I asked you to live into the concept of a diocese becoming a community of believers in action, a community of believers in ministry together. As St. Paul, whose conversion we celebrated this past week, collected a purse for the church in Jerusalem to be distributed as needed, the Diocese of Virginia, through our annual budget this past year, has been able to assist financially numerous local projects involving evangelism, mission and ministry. I have asked two to come and speak with you today. First, the Rev. Jack Woodard, representing the concept of the Carpenter's Lodging Program, and second, the Rev. Nancy James, representing the Emergency Housing Project at Racoon Ford.

The Rev. Jack Woodard and the Rev. Nancy James spoke to Council concerning their projects. Canon Matthews continued as follows:

There are other examples of the community of believers in action with local projects that have not received any financial aid from the diocese and are extremely successful, two of whom I would like to address today — St. Stephen's Church, Richmond and their ministry in Guatemala, presented by the Rev. Don Raby Edwards, and an exciting new project with the Diocese of Jerusalem, presented by the Very Rev. Robert Trache.

The Rev. Don Raby Edwards and the Very Rev. Robert Trache discussed their projects. Canon Matthews continued as follows:

The Bishop's Fund for Human Need will significantly increase our capacity as a diocese to match financially creative efforts of mission and ministry taking place on local and regional levels within this diocese. I would like to draw your attention to the companion piece for the video, "Keeping the Feast" in which the over 30 committees, commissions and task groups of the diocese are described. I would like to extend my thanks to my staff, Phyllis Hines, Administrative Assistant, Fay Fulghum and Emily Thrower, both of whom are Program Assistants.

This past year, a mantle, like that of Elijah and Elisha, has been passed. The Rev. Charles Johnson has accepted a call to become rector of a church in Gardiner, Maine, and two resolutions have been introduced indicating the importance of his ministry within this diocese. Clergy deployment has been entrusted to me and it has two sides. The first is concerned with vacancy and consultation which is done in close cooperation with Bishop Lee, myself, trained interim clergy and, usually, trained consultants. The second side of the deployment process is focused directly on clergy and lay professionals within the diocese. In response to the needs of lay professionals and clergy, we have four priests assisting in the area of deployment. I am assisted by the Rev. Jean Milliken in Northern Virginia, the Very Rev. Harold Hallock in Charlottesville, the Rev. Bollin Millner in West Point. I would like now to introduce to you the deployment team in the Diocese of Virginia.

The Rev. Bollin Millner, the Very Rev. Harold Hallock, and the Rev. Jean Milliken reported on their work as assistants for deployment. Canon Matthews concluded as follows:

Bishop, as a child I enjoyed wearing hats. Instead of collecting teddy bears, I collected hats and they are still in my bedroom at home. I appreciate very much the opportunity that you have given me to relive my childhood.

REPORT OF CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA TO COUNCIL

The President introduced Dr. David Charlton, President of Church Schools in the Diocese of Virginia, who gave the following report:

1988 was a year of some significant change for Church Schools in the Diocese of Virginia. Two heads of our schools, Dr. Allen W. Becker of St. Catherine's School in Richmond and the Rev. Paul B. Barthelemy of St. Margaret's School in Tappahannock, announced their intention to leave the system at the end of this current academic year. They have both given long and steady service, and will be missed greatly. New heads of school have been elected in both cases, and there is great excitement and much enthusiasm in anticipation of their arrival. St. Catherine's in December elected Auguste Johns Bannard. "Gussie" will be the first alumna of St. Catherine's to head that School. The Governors of St. Margaret's School and the Trustees of Church Schools just two days ago elected Margaret Robinson Broad to head that School, beginning July 1. Mrs. Broad has been a member of the faculty of St. Margaret's School for several years, and currently holds the post of Dean of Academic Affairs. We in the Church Schools' family are very pleased that Mrs. Bannard, Mrs. Broad, and their families will be a part of our diocesan life.

Church Schools also elected its first President after sixty-five years of being led by Deans. Circumstances are different, the needs of the Schools are changing; hence, the decision by the Trustees to change the nature and duties of that position. That new President stands before you now, with the full benefit of four months' experience in that position, feeling more than a bit overwhelmed by the challenges, but impressed by that which I see, and optimistic about the opportunities presented by work with our Church Schools.

Issues of governance have come to the fore during 1988, and have focused renewed attention on the mission and structure of Church Schools. It has not been an easy time. Even so, throughout change at Church Schools, some constants remain. John Page Williams, for 24 years Dean of Church Schools, wrote in his history of Church Schools in the Diocese of Virginia:

"Church School leaders are familiar with the question, often rhetorical, "Do many people choose Church Schools for their religious programs?" It usually reflects a narrow definition of religious program, and it may imply a lack of enthusiasm for such programs. In early days critics even tried to measure the authenticity of Church Schools by the numbers of students who have entered the ministry.

"For a large number of possible patrons, schools under the auspices of the Episcopal Church have a special cachet. It may be their reputation for usually providing the necessary preparation for admission to colleges of high standing.

"The support given by the Diocese of Virginia to founding and developing the Church Schools' Corporation, through its budget and through the commitment of bishops and devoted clergymen and laymen, has deeper and healthier roots.

"The understanding of each of the elements of religion through the nineteenth century and the early days of Church Schools in the Diocese of Virginia was quite simple. All of the aspects of religious education—biblical instruction, services of worship, moral code, community life, and strengthening of character—have been opened up as the generations have changed.

"The fundamental faith is not changed with new generations, but new ways are necessary to express it and transmit it in new cultural and intellectual environments. The confidence of the early leaders in the role of the Church in education has been vindicated by the history of these Schools as they have grown and developed in the midst of increasingly rapid changes in the culture for which their students must be prepared."

Wise and enduring words from one of my predecessors.

As a diocese, we should be proud of our Schools, our students and faculties. The instances of leadership, creativity, and accomplishment through hard work are too many to mention—I urge you to read the Reports of the Heads of School, which will appear in your official Council Journal. Some examples of those accomplishments are included therein.

Our Schools are guided and supported by Trustees, Governors, foundation directors, clergy, individual parishes, friends, and parents. Church Schools' aspirations could not be nearly as lofty without their energy, devotion, and tangible support.

The diocese, through its Church Schools' Corporation, supports the Schools in several ways:

- 1 - The Trustees of Church Schools have worked very hard to raise a modest endowment, the income from which has been used to help the Schools in their operations.
- 2 - In the area of scholarship funds, the diocesan budget in 1983—after a 14-year break—once again included Church Schools in the form of support for the Diocesan Scholars fund, renamed in 1985 the Robert Bruce Hall Diocesan Scholars program in memory of the 11th Bishop of the Diocese of Virginia. Since Church Schools returned to the diocesan budget in this form in 1983, \$112,000 has been provided by the diocese for more than 50 Robert Bruce Hall Diocesan Scholars. The fund is made up of contributions from the diocesan budget as well as from parish and individual gifts, with the Schools providing matching funds in their scholarship budgets.

The second fund is the E. Holcombe Palmer Scholarship Fund. This fund was established to honor the many years of service given by Dr. Palmer to the diocese and to Church Schools. The "Hoke" Fund is made up of gifts from individuals and parishes. While need remains an essential criterion, Dr. Palmer has expressed a desire that the scholarships be awarded with merit in mind as well. In particular, Hoke wished to reward initiative and hard work. We expect to make our first awards from the Palmer Scholarship Fund in the coming academic year.

Church Schools in the Diocese of Virginia was the recipient of a very generous bequest from the late Clarence J. Robinson, and receives a portion of the income from the trust established by Mr. Robinson to support educational initiatives. The Robinson Trust has supported 17 projects at the Schools over the past four years in an amount totalling approximately \$300,000. Examples of recent Robinson grants include support for a St. Catherine's School symposium with the theme "Educating for the Future: the Next 100 Years," which will be held in conjunction with St. Catherine's Centennial, and open to other Schools and the community at large. St. Margaret's School recently received a Robinson grant to fund the development of computer software to assist in the instruction of Latin, French, and Italian.

That which we do for the Schools is modest. The Schools reward us repeatedly. Let me give you a couple of examples:

Christchurch School counts among its greatest recent achievements its continued growth. In a time when educators talk about "shrinking applicant pools," the student body at Christchurch grew from 180 last year to 220 students this school year, with ever-increasing waiting lists. This increase in enrollment prompted additional growth: the construction of a new dormitory. Alumni and friends, enthusiastic about the return of football and the attendant pageantry, showed their appreciation by turning out in record numbers for homecoming.

At **St. Agnes School**, almost one-third of this year's senior class have received National Merit recognition. Thirteen students out of a class of 42 have been tapped, eight receiving letters of commendation, and five being named semi-finalists. This number represents the highest percentage of recognition among all schools in Northern Virginia, with the exception of a special school for students gifted in science and mathematics. This same class was the first to achieve a median score above 600 on each of the two sections (math and verbal) of the Scholastic Aptitude Test, and half of the class earned the highest possible score on the Standard Written English exam.

As part of **St. Catherine's** Centennial celebration, students, faculty, and staff have made a commitment of time and energy to a literacy service project, which has the potential of far-reaching effect in the Richmond community. Lower School students will work with youngsters K-5 in Head Start. The Middle School students will pair with Project Discovery, helping disadvantaged students. Students, faculty, and staff in the Upper School will participate in the Adult Literacy Program, tutoring as well as providing support services for the Literacy Council.

St. Christopher's School is particularly proud of its Creative and Fine Arts program. The School intentionally promotes a creative environment and encourages involvement at all levels. This year a record number of students, over 20% of the student body, is taking part in creative arts in one form or another. The Glee Club and Boy Choir have expanded performances open to the Richmond community. A student art exhibit is currently on display at the Crestar Bank Gallery. Talented musicians are evident at every grade level. Faculty members Jim Boyd, Ron Smith, and Joe Knox inspire young writers through their own published books, articles, and poems, and outstanding alumni such as Don Mancini and Tom Wolfe allow young men to dream about and work toward literary careers.

In an age in which video is becoming an important key to communication, **St. Margaret's School** is particularly proud of its newly-created recruitment video which recently won one of two special merit awards presented in a Council for Advancement and Support of Education competition. St. Margaret's was the only secondary school entry to be recognized in the Audiovisual Communications category, largely represented by colleges and universities.

St. Stephen's School is particularly pleased to be able to offer a new program to students who have demonstrated ability and interest in writing or the study of English Literature. The new Oxford Program is scheduled to begin this summer. Following personal interviews and essay evaluations, ten students have been selected for the program, and will be living for five weeks in Pembroke College, Oxford. Primary fields of study are English Literature or English History, with minors in art, music, or drama. Tours, theatre, and day trips are planned to enhance the learning experience of a summer in England for the students chosen to participate in the program.

I believe in the Church Schools, as a part of the Diocese of Virginia. They are our Schools—they deserve our support. We are in transition, there is joy and there is pain, but there is also unflagging commitment to the enterprise on the part of all involved, and a positive conviction that the next seventy years will see our Church Schools continue to grow stronger and better.

REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS TO COUNCIL

The President introduced Cotesworth C. Pinckney, Esquire, Chairman of the Committee on Related Organizations, who gave the following report:

Bishop Lee, Bishops Atkinson, Gibson, Lewis, Leighton, Smith and Mohamed:

The Committee on Related Organizations met on January 12th and considered nominations of various persons for election to the governing bodies of the various related organizations. As we did at the last meeting of Council when we had also fallen behind schedule, I will make a series of motions, but ask that none of them be voted upon until all have been made and then with your agreement, we will vote on all of the motions together.

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Trustees of BLOOMFIELD, INCORPORATED:

Mrs. William H. (Betty) Bowman, Jr., St. Barnabas, Annandale
The Rev. Judith L. Fleming, St. George's, Fredericksburg
Dr. H. St. George Tucker, Jr., St. Paul's, Richmond

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of the DIOCESAN MISSIONARY SOCIETY:

The Rt. Rev. Robert P. Atkinson
Mr. Arthur J. Bruner, St. Paul's, Alexandria
The Rev. John O. von Hemert, St. James', Louisa
Mr. Robert C. Peery, St. Matthew's, Richmond

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Directors of the EPISCOPAL BOOK STORE:

Mrs. James Q. (Barbara) Agnew, St. Mary's, Goochland
The Rev. Jonathan T. Glass, Powhatan, Amelia, Cartersville, from the Diocese of Southern Virginia
Mr. W. Donald Rhinesmith, St. Paul's, Millers Tavern
Mrs. Louisa S. Sheets, St. Mark's, Richmond
The Rev. Daniel O. (Peter) Worthington, Jr., Ware, Gloucester

On behalf of the Committee, I move the nomination of the following persons to serve as TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA:

Mr. Ammon G. Dunton, Jr., Grace, Kilmarnock
Mr. Frank C. Gorham, St. Christopher's, Springfield
Mrs. Elizabeth K. (Betty) Hart, Trinity, Arlington
Mrs. F. Byrd (Emily) Holloway, St. Peter's, Port Royal
Mr. William A. Johnston, Frederick Parish, Winchester
Mr. David S. Norris, Grace & Holy Trinity, Richmond

On behalf of the Committee, I also move the nomination of the following persons to serve on the Board of Trustees of VIRGINIA DIOCESAN HOMES, INCORPORATED:

Mr. James Edward Ablard, St. John's, Falls Church
Mr. Richard H. Catlett, Jr., St. James's, Richmond
Mrs. Thomas (Shirley) Cooper, St. Paul's, Alexandria
Mr. Hoyt T. Gimlin, St. Andrew's, Arlington
Mr. Clarence P. Halstead, Grace, Arlington
Mr. Harrison D. Hutson, The Falls Church, Fairfax
The Rev. W. Chave McCracken, St. Paul's, Ivy
The Rev. Norman C. Siefferman, St. Paul's and St. John's, King George
The Rev. Robert S. Seiler, St. James's, Richmond
Mrs. Donald M. (Elise) Switz, St. Paul's, Richmond

At the request of the CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA and on behalf of the Committee, I move the confirmation of the following elections which took place on January 18th:

To serve a four-year term as Trustees:

Mr. G. Bernard Hamilton
Mrs. Sheleh K. Scott
Mr. Edward M. Smith
Mrs. Caroline Tucker
Mrs. Carol S. Fox
Mr. J. Kenneth McDonald
The Rt. Rev. Philip A. Smith

To serve as Officers for a one-year appointment:

Chairman of the Board:	Suzanne F. Thomas
Vice Chairmen:	Mr. Allen C. Goolsby, III The Very Rev. Richard Reid Mr. Wesley Wright, Jr.
President:	Dr. David H. Charlton
Secretary:	Mrs. Martha H. Matthews
Treasurer:	Mr. Wesley Wright, Jr.

The motion was seconded and the nominations were adopted unanimously.

This completed the report and the Committee was discharged with thanks by the President.

DISCUSSION ON BUDGET MOTION

The Rev. Jennings Hobson, Sr. moved that Council reconsider the motion presented by Mr. Heile approved by Council during the morning requiring that changes in the budget be offset by a compensating reduction. The motion was seconded and was placed open for debate.

Following debate, the President stated that adoption of this motion would cause reconsideration of the earlier motion establishing the limitation on debate. The President advised that if the motion to reconsider passes, then Council would vote on the earlier motion again which would require a majority. The motion was adopted. The earlier motion was placed before Council for debate.

The President restated the motion as follows: In the debate on the budget tomorrow, any motion or resolution made for the purpose of changing the proposed program and budget must identify the source of money to support such change.

Following debate, the motion was defeated and the President stated that there would be no such restriction on the debate.

AFTERNOON WORSHIP AND MEDITATION NO. 3

The Rev. Charles Price, Chaplain, led in prayer and gave Meditation No. 3.

PRESENTATION OF CERTIFICATES OF APPRECIATION

The President announced that he wished to present Certificates of Appreciation to four congregations for their sponsorship of refugees. Certificates were presented to the following: the Rev. Richard Stinson, Mrs. Anne Stinson and Robert Fitz from St. James', Mount Vernon; the Rev. Timothy Dols and Dr. Earl Huyck from St. Peter's, Arlington; the Rev. Robert Lundquist and Ginny Hayward from Trinity, Manassas; and the Rev. William Mengebier and Mrs. Margaret Kyger from Emmanuel, Harrisonburg.

St. James', Mount Vernon, sponsored two Polish men. St. Peter's, Arlington, settled a Vietnamese family of four. Trinity, Manassas, settled a Laotian family. Emmanuel, Harrisonburg is awaiting the arrival of an Amerasian family.

REPORT ON BALLOT NO. 2

Clerical Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the names of the following clergy should be dropped: the Rev. Jennings Hobson, III and the Rev. Gary Mathewes-Green.

Lay Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the name of Mr. Christopher Melvin should be dropped.

BALLOT NO. 3

The President called for the taking of Ballot No. 3 and instructed Council to vote for two clerical nominees and one lay nominee from the names remaining.

The ballot closed at 4:27 p.m.

SATURDAY MORNING, JANUARY 28, 1989

The Saturday morning session of Council was called to order by the President. He expressed the gratitude of Council to Dr. Price, Dr. Coffey, Mr. Allen, and all those who worked to prepare the offices of Council.

MORNING WORSHIP AND MEDITATION NO. 4

The Rev. Charles Price, Chaplain, led the morning prayer and gave Meditation No. 4.

REPORT ON BALLOT NO. 3

Clerical Members to the Standing Committee

The President announced that on Ballot No. 3, the Council had elected the Very Rev. Robert C. Hall to the Standing Committee. Acting under the Rule of Order 9, the name of the Rev. Deborah Wood should be dropped.

Lay Members to the Standing Committee

The President announced that there was a tie and the vote will be taken again. Council was instructed to vote for either Carole Frey or Janet Maguire.

BALLOT NO. 4

The President called for the taking of Ballot No. 4 and instructed Council to vote for one clerical nominee and one lay nominee from the names remaining.

The ballot closed at 9:02 a.m.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS TO COUNCIL

The president introduced John Paul Causey, Jr., Chairman of the Committee on Constitution and Canons who expressed his thanks to the members of the Committee for their work during the year and those who contributed their views to the Committee.

C-1

C-1

Mr. Causey, on behalf of the Committee, moved the approval of C-1, and asked to speak to the motion. The motion was seconded.

Mr. Causey advised that in substance, C-1 was proposed and discussed at Council last year. The Committee also received this year and considered a proposed substitute from St. Andrews's, Arlington. The effect of the substitute was to delete only the words "following General Convention" which would mean that any person who had served as a deputy to General Convention for three consecutive regular meetings would not be eligible for reelection. The Committee discussed C-1 and the substitute, with Messrs. Brake and Johnston sustaining from that discussion and voting. The Committee unanimously concluded that the leadership positions in General Convention that some of our deputies have been able to secure and which can be secured only by persons with seniority were an important asset to the diocese and an important contribution that the diocese can make to General Convention and the National Church. The Committee had faith in the democratic process of Council and felt the election process would provide adequate opportunity for new people to be elected as deputies, and therefore, recommends the approval of C-1.

Mr. Causey stated that the substitute motion would amend the second paragraph of Canon 4 to read, as follows:

The Clerical Deputies shall be Presbyters or Deacons Canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese. No one shall be eligible for election who has served as a Deputy at each of the last preceding three regular meetings of the General Convention.

The substitute motion was defeated by a vote of 193 for and 207 against.

A vote on the main motion resulted in 245 for and 165 against. Since this was not a two-thirds majority, the President declared that it shall lie over for consideration again next year.

C-2

C-2

Mr. Causey, on behalf of the Committee, moved for approval of C-2 with the following amendment:

However, regardless of eligibility for election, no person shall be eligible for election elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

The motion was seconded.

Mr. Causey stated that the intent of C-2 was to deal with a technical question raised last year in discussions. They used the criteria that a person be eligible for election to the vestry to be eligible for election to other positions. The question was raised that the way Canon 11, Section 4, was written, a person would not be eligible for election to consecutive full terms and if you were completing a full term on your vestry and not eligible for reelection, you were then not eligible for election as a deputy to General Convention or Provincial Synod. That was not the intent. C-2 was intended to remedy that situation. The motion was seconded. There was no debate. Council sustained the recommendation of the Committee and, by a two-thirds vote, amended Section 4 of Canon 11, to read as follows:

**CANON 11.
Election and Organization of Vestries, and Call of
Congregational Meetings**

Section 4. Only Lay persons, eighteen (18) years of age or over, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon L 17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

C-3

C-3

Mr. Causey, on behalf of the Committee, moved for approval of C-3. The motion was seconded. There was no debate. Council sustained the recommendation of the Committee and, by a two-thirds vote, amended Section 14 of Canon 11, to read as follows:

**CANON 11.
Election and Organization of Vestries, and Call of
Congregational Meetings**

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else shall allow a Church under Supervision of the Bishop to elect, a Committee of not fewer than three nor more than twelve Lay persons eighteen (18) years of age or older, who are confirmed adult communicants in good standing of that Church, as defined in General Convention Canon L 17., to be called the Vestry Committee. The Vestry Committee shall elect representatives to the Regional Council and Council of the Diocese in the manner and in the number provided by Canon. It shall be charged with the duties of the Vestry, except insofar as the Bishop shall see fit to retain to himself, or to delegate to others, certain of these functions.

C-4

C-4

Mr. Causey, on behalf of the Committee, moved for approval of C-4. The motion was seconded. There was no debate. Council sustained the recommendation of the Committee and, by a two-thirds vote, amended the Canons by deleting Canon 28 which reads as follows:

**CANON 28.
Voting by Ex-Officio Members**

Every person who is an ex-officio member of a committee, board, or department, shall be entitled to full voting privileges in every meeting of such committee, board or department, unless otherwise expressly provided by Canon.

C-5

C-5

Mr. Causey, on behalf of the Committee, stated that C-5 is being presented in a divided form and asked that it be considered in that manner.

C-5a

C-5a

C-5a consists of Section 1 through 4 and Canon 12. The Committee recommends referral of C-5a. Mr. Causey stated that the Committee had listened to and engaged in substantial discussion on the subjects addressed in C-5a. One of the objectives in the drafting of C-5a was to clarify and state clearly the important processes of establishing relations involving clergy. The Committee does not feel that C-5a accomplishes that objective and more in-depth review of the subject matter is desirable. Mr Causey, on

behalf of the Committee, moved for referral of the matter to a standing or ad hoc committee on Constitution and Canons or similar group for further study and a report to the 195th Annual Council. The motion was seconded. There was no debate. Council sustained the recommendation of the Committee and, by a two-thirds vote, referred the motion.

C-5b

C-5b consists of Section 5, renumbered as Section 1, with amendments to former sections (b), (h) and (i). Mr. Causey, on behalf of the Committee, moved for approval of C-5b as amended by their report. The motion was seconded. There was no debate. Council sustained the recommendation of the Committee and, by a two-thirds vote, amended Canon 28 to read as follows:

CANON 28. **Relationships Among Clergy and Congregations**

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.

(c) At the conference each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.

C-5b

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of the Council to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

(h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.I or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

C-6

C-6

Mr. Causey on behalf of the Committee, moved for rejection of C-6 and asked to speak to the motion. The motion was seconded. Mr. Causey stated that the Committee clearly recognized the creativity of the special ministries referred to in C-6, such as deaf and hispanic ministries and the apparent need to help those ministries establish their identity within this diocesan church. Their conclusion, however, was that there were fundamental issues about the role and place of these special ministries which needed to be addressed and that adoption of C-6 would not address those issues. The recommendation for rejection carries with it a suggestion that Bishop Lee refer the matter to an appropriate committee to consider these issues, perhaps the Commission on Congregational Missions.

There was no debate and Council sustained the recommendation of the Committee and, by a two-thirds vote, rejected C-6.

C-7

C-7

Mr. Causey, on behalf of the Committee, advised that C-7 is the first of four proposed amendments to the Constitution which are before Council for consideration on First Reading. For them to be effected, they will have to be adopted at both this Council and Council next year. Mr. Causey, on behalf of the Committee, moved on First Reading to amend Article VI. The motion was seconded. There was no debate and the Council sustained the recommendation of the Committee and, by two-thirds vote, adopted on First Reading the amendment to the first sentence Article IV, as follows:

ARTICLE VI.
The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

C-8

C-8

Mr. Causey, on behalf of the Committee, moved on First Reading to amend Section 4 of Article VIII. The motion was seconded. There was no debate and the Council sustained the recommendation of the Committee and, by two-thirds vote, adopted on First Reading the amendment of Article VIII by adding a new Section 4. The motion was seconded. There was no debate and the Council sustained the recommendation of the Committee and, by two-thirds vote, adopted on First Reading the amendment of Article VIII, by adding a new Section 4, to read as follows:

ARTICLE VIII.
The Bishop as President of the Council.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

C-9

C-9

Mr. Causey, on behalf of the Committee, moved on First Reading to amend the first sentence of Section 2 of Article IX. The motion was seconded. There was no debate and the Council sustained the recommendation of the Committee and, by two-thirds vote, adopted on First Reading the amendment of Article IX, Section 2. The motion was seconded. There was no debate and the Council sustained the recommendation of the Committee and, by two-thirds vote, adopted on First Reading the amendment of Article IX, Section 2, to read as follows:

ARTICLE IX.
Vacancy in the Office of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop.

C-10

C-10

Mr. Causey, on behalf of the Committee, moved on First Reading to amend the third paragraph of Article XV. The motion was seconded. There was no debate and the Council sustained the recommendation of the Committee and, by two-thirds vote, adopted on First Reading the amendment of the third paragraph of Article XV. The motion was seconded. There was no debate and the Council sustained the recommendation of the Committee and, by two-thirds vote, adopted on First Reading the amendment of the third paragraph of Article XV, to read as follows:

ARTICLE XV.
The Standing Committee.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

Mr. Causey advised that this concluded the report of the Committee on Constitution and Canons. The President discharged the Committee with thanks for their work.

RECOGNITION OF FOUR NEW MISSIONS

The President stated that it was his great privilege to recognize four new missions which have been established in recent months under our Canons by action of regions, the Standing Committee and himself. The first two are congregations that were formerly special ministries under the Hispanic Ministry. They are: La Iglesia de Cristo Rey and La Iglesia San Jose'. The President asked the vicars, the Rev. Gustavo Mansilla and the Rev. S. Ivan Ramirez, and other members of those congregations to come forward.

The President also recognized the newest mission, the Church of St. Peter's-in-the-Woods, which was created on January 22nd as a mission of the Church of the Good Shepherd, Burke. A vicar will be appointed later this year and it will become a diocesan mission. The President introduced the Rev. David Jones and the Rev. David Simpson of Good Shepherd, Burke, and the members of the mission.

The President stated that about 35 years ago, a church north of Leesburg was closed, a beautiful old church building that housed a congregation organized before the Revolution. The building has been restored and a congregation developed as a mission of St. James' Church, Leesburg. In November, Christ Church, Lucketts was reopened. The vicar, the Rev. Lou Mattia, and the Rev. John Smith, Rector of St. James', Leesburg were introduced.

They were all greeted with applause by the Council.

The President stated that he also wished to recognize another group with no canonical existence yet, a group of faithful people worshipping at Graves Mill Chapel. He trusts that within the next several months, it will be organized as a mission of the diocese.

REPORT OF THE COMMITTEE ON CHURCH STATUS

The President presented to Council the Chairman of the Committee on Church Status, Mrs. Helle K. Carter, Westover Parish, who reported on the actions of the Committee as follows:

Bishop Lee, Bishops Atkinson, Gibson, Leighton, Lewis, Mohamed and Smith, Ladies and Gentlemen of the Council, distinguished guests and fellow saints:

The Committee on Church Status rejoices in reporting to you that three churches under supervision have petitioned the 194th Annual Council requesting a change in status to that of a church as defined by Canon 10, Section 2 of the Diocese of Virginia.

The Committee has reviewed all the required documents and we have also taken note of the approval of the respective regional councils, as well as that of the Executive Board. It is with joy and thanksgiving that the Committee moves that the following churches be recognized and accorded full church status as set forth by Canon. They are:

Little Fork Church, Rixeyville, Region I - The Rev. John J. DeSaulniers, Vicar

Christ Church, Luray, Region XIV - The Rev. Frederick R. Trumbore, Vicar

Holy Cross, Dunn Loring, Regions III and V - The Rev. Jonathan R. Bryan, Vicar.

I so move.

The motion was seconded and approved unanimously.

The President requested that the rectors and members of these three congregations come forward and be recognized.

The President introduced the Rev. John DeSaulniers who presented to Council the congregation of Little Fork Church. Mr. DeSaulniers stated that the church came out of St. Stephen's, Culpeper. Their first guiding mentors were the Rev. Vance Mann, the Rev. Bill Brake, and the Rev. Rob Marston and Bishop Lewis, who had a great influence in the restoration of Little Fork Church. He stated that they have a tradition and they are looking forward. The church presented to the Bishop a gift for his discretionary fund.

The President introduced the Rev. Frederick Trumbore who presented to Council the congregation of Christ Church, Luray. Mr. Trumbore stated that on February 10, 1872, the Council of Virginia authorized the organization of Luray Parish which has become Christ Church. They have been at their ministry for more than 100 years. Independence was tried once before, but they are doing it again. He expressed his thanks to Bishop Lewis, Deke Hopson, and the late Wilford T. Waterhouse. He returned to the Bishop a check they received last week for 1989 aid.

The President also introduced the Rev. Jonathan Bryan, Rector of Holy Cross, Dunn Loring. Mr. Bryan stated that in the 1960s, Bishop Gibson and his staff had the foresight to buy land in Dunn Loring. In 1979, St. Dunstan's promoted a mission there and for ten years, they have lavished their love and support on his congregation. He offered a prayer on behalf of the three missions which became churches. A check was presented to Bishop for extension of mission in the diocese.

The President discharged the Committee on Church Status with thanks for their work.

REPORT ON BALLOT NO. 4

Clerical Members to the Standing Committee

The President announced that Council had elected the Rev. Rosemary Sullivan.

Lay Members to the Standing Committee

The President announced that Council had elected Mrs. Carole Frey.

This concluded the election of members to the Standing Committee.

REPORT OF THE RESOLUTIONS COMMITTEE TO COUNCIL

The President introduced the Rev. Thom Blair, Chairman of the Committee on Resolutions, to give his report.

Mr. Blair advised that the Committee on Resolutions received a total of 13 resolutions for its consideration and recommendation. In addition, two special courtesy resolutions were submitted to the Committee. The recommendations of the Committee are as follows:

R-1

Mr. Blair stated that the Vestry and clergy of Christ Church, Alexandria, revised their resolution subsequent to its publication. The revision was designed to clarify the word "pledges" and the intention of the gifts. Mr. Blair, on behalf of the Committee, moved for adoption of the revised resolution. This was seconded.

Following discussion, the Council by vote sustained the recommendations of the Committee and adopted the following resolution:

R-1

WHEREAS, we are called by our Lord to make disciples of all nations, and to preach peace to those who are far off and to those who are near; and

WHEREAS, at Pentecost we celebrate the commissioning of the church and its empowerment by the Holy Spirit; and

WHEREAS, many of our neighbors are unchurched and have not heard the Gospel truly preached or have not been welcomed into the church community; and

WHEREAS, many more people are moving to Virginia than we are presently equipped to serve; and

WHEREAS, we must make special efforts to support and to extend the ministry of the church to the black, Hispanic, Korean, Vietnamese, and other minority communities;

NOW, THEREFORE, BE IT RESOLVED by the 194th Annual Council of the Diocese of Virginia that:

1. Pentecost in 1989, 1990 and 1991 be, and same hereby are, designated as days for our congregations especially to pray for, to consider thoughtfully, to hear preaching about, and to collect offerings for mission in the Diocese of Virginia.
2. Vestries are strongly encouraged publicly to designate and to pledge the loose plate offerings gathered on Pentecost 1989, 1990 and 1991 for one or more of the following mission purposes:
 - (a) support of mission work by and with minority congregations in the Diocese of Virginia, including but not limited to historically black congregations, Hispanic congregations, Korean congregations, and work among the Vietnamese;
 - (b) support of the construction of new mission parishes in the Diocese;
 - (c) support of the Diocesan Missionary Society.
3. Parishes which are already actively supporting the mission purposes listed above in paragraph 2 are strongly urged to report such efforts to their congregations on Pentecost or another appropriate Sunday and where feasible, to continue and to increase such efforts.
4. By Pentecost of 1989, 1990, 1991, parishes are strongly urged to report any efforts made for the mission purposes listed in paragraph 2 to any parish or church under supervision they propose to assist, to the Diocesan Missionary Society, and to the bishop. The bishop as well is urged to report such mission efforts to the diocese in order to encourage coordination and cooperation among parishes in such mission efforts.

R-2

Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

R-2

WHEREAS, the bread we break and share at the altar shows the nurturing and unifying presence of Jesus Christ in our lives;

WHEREAS, our faith in Christ's presence enables us to share not only the bread of heaven, but also the bread of God's earthly creation;

WHEREAS it is fitting that God's gifts be returned to others as an expression of Christ's continuing presence in the world;

WHEREAS many yet hunger for the bread of heaven and for the bread of creation;

WHEREAS on Rogation Day we celebrate God's bounty of the fields and of the seas;

NOW, THEREFORE, BE IT RESOLVED by the Diocese of Virginia that each congregation be encouraged to observe a Rogation Day in 1989, with prayers and with a special in-gathering of food and money for the relief of the hungry.

R-3

R-3

Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS the Vestry of Grace Episcopal Church, Whittle Parish, The Plains, Virginia, thank God for the life and ministry of George Charles Rowe, Seventeenth Rector of Grace Church, and

WHEREAS this Vestry wishes to express its warm affection and deep respect for a man of great stature who has walked in our midst, and

WHEREAS the Vestry further wishes that these sentiments be expanded to a diocesan expression, and

WHEREAS the Vestry requests that the 194th Annual Council of the Diocese of Virginia make official its action.

NOW, THEREFORE, BE IT RESOLVED that the Vestry of Grace Episcopal Church, Whittle Parish, The Plains, Virginia, records its profound sense of loss at his passing and affirms its joy and thanksgiving for his life, service, dedication and ministry, as well as the continuing ministry of his family - his devoted wife Helen and his children, and

BE IT FURTHER RESOLVED that a copy of this Resolution be sent to Helen Rowe and published in the Journal of the Council so that both Helen and the diocese will know of our love for George Charles Rowe.

R-4

R-4

Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution with applause:

WHEREAS the Episcopal Diocese of Virginia has grown and prospered on these shores since 1607, and

WHEREAS this blessing, by God's grace, has moved clergy and laity alike to share their common gifts and talents, and

WHEREAS the need for meeting sites has been evident and steady for many years.

NOW, THEREFORE, BE IT RESOLVED, that the 194th Annual Council of the Diocese of Virginia records with upmost sincerity its deep appreciation for the rectors, wardens, vestries and members of St. George's Episcopal Church and Trinity Episcopal Church, both located in Fredericksburg, Virginia, for their constant and faithful sharing of their worship and meeting space for the various groups of the diocese that so depend on their continued generosity and fellowship.

R-5 AND R-6

R-5 AND the

Mr. Blair stated that the Committee wished to combine the resolutions honoring Charlie Johnson into a single resolution. Mr. Blair, on behalf of the Committee, recommended the adoption of the substitute resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS The Rev. Charles L. Johnson has been on the diocesan staff for eight years, first as an Assistant to the Suffragan Bishop, and then upon the retirement of the Rt. Rev. David H. Lewis, Jr., as Assistant to Bishop Lee for Ministry and Congregational Development; and

WHEREAS during this time, Charlie served with distinction on numerous diocesan boards, including MOCUS and Stewardship; and also served us well as Clergy Deployment Officer; and

WHEREAS Charlie's leadership abilities have been recognized on a national level by his serving as an officer of the Council of Diocesan Executives.

NOW, THEREFORE, BE IT RESOLVED that this 194th Annual Council of the Diocese of Virginia joins the chorus of so many others in thanking Charlie for a job well done and wishing him Godspeed as he and Ginny begin a new ministry in Maine.

BE IT FURTHER RESOLVED that a copy of this Resolution be sent to Charlie Johnson and published in the Journal of the Council so that both Charlie and the diocese will know of our love for him.

R-7

R-7

Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

RESOLVED, that the 194th Annual Council of the diocese of Virginia endorses the proposal of the Bishop for the creation of THE DIOCESAN FUND FOR HUMAN NEED, which will

- receive voluntary contributions from individuals, churches and others;
- provide grants to churches, regions and clusters of churches in the Diocese of Virginia to encourage local church support of outreach ministries to homeless and hungry people, disabled persons, adults and children in special need and other ministries that meet human need;
- be administered by the Executive Board of the Diocese of Virginia. All grants will be approved by the Bishop and the Executive Board, who will publish guidelines for application and will share with the diocese in appropriate fashion information regarding the uses to which the grants have been put.

R-8

R-8

Mr. Blair stated that the Committee was well aware that a number of people in Region 9, lay and clergy, are concerned, disappointed and frustrated about the recent discussions regarding the mission congregations in Sandston and Highland Springs. They also recognize that active, regular participation by all regional councils in the Commission on Congregational Missions' efforts to develop mission strategy would be of great value to the diocese as whole. Wishing, therefore, both to be responsive to the obvious concerns

of the people of Region 9 that they be included in the mission planning efforts of the Commission on Congregational Missions and to encourage strongly regular participation and dialogue between all fifteen regional councils and the Commission on Congregational Missions, they submitted a substitute resolution for R-8 and moved for its adoption. The motion was seconded.

The Rev. Thomas E. Clemans, Jr., Henrico Doctors' Hospital and St. Martin's, Richmond, proposed an amendment to the resolution. He suggested that another Resolved clause be added as follows: "That any time a change in status for a church or mission is contemplated, the dean and regional council of the region of which that church or mission is a member, be a part of such discussions."

The Rev. Randolph Bragg, St. Andrew's, Arlington, stated that this is clearly a matter that should be handled as a constitutional amendment, not as a resolution. He moved that the resolution be referred to the Committee on Constitution and Canons. The motion was seconded.

The Rev. Andrew Kunz, St. Peter's, Richmond, asked if the Committee would consider the referral this year or next year. The President stated that it would come back to the next Council.

The Council by vote sustained the motion to refer the resolution to the Committee on Constitution and Canons.

Discussion continued on the substitute motion. Following discussion, the Council by vote sustained the recommendation of the Committee and adopted the following resolution:

WHEREAS, the Region IX Council strongly desires to participate in the development of mission strategy for the East End of Richmond; and

WHEREAS, such regional participation can contribute greatly to the achievement of the mission goals of the Diocese of Virginia.

NOW, THEREFORE, BE IT RESOLVED, that this 194th Annual Council requests the Commission on Congregational Missions to encourage regional councils to participate regularly in the development of mission strategies in accordance with the provision of Canon 8, section 5(a).

R-9

Mr. Blair stated that this resolution was referred prior to Council to the Budget Committee and no further action was needed.

R-10

Mr. Blair stated that in the opening hearings, the Resolutions Committee heard the present Chairman of the Committee on Family Life, Human Sexuality and Abortion make it clear that his Committee was sensitive to and aware of the issues raised by this resolution. It seems clear from their report that the resolution of the 69th General Convention is being taken seriously by the Committee. They therefore recommend that R-10 be referred to the Committee on Family Life, Human Sexuality and Abortion for their consideration and appropriate action. The motion was seconded. The Council by vote sustained the recommendations of the Committee and referred R-10.

R-11

Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution by acclamation:

WHEREAS, Bishop Robert P. Atkinson and his wife, Rosemary, have pastored the Diocese of West Virginia with grace, humor, dedication and love for sixteen years; and

WHEREAS, Bishop Robert P. Atkinson and his wife, Rosemary, have agreed to share those wonderful gifts of God's grace with this diocese for the next five years.

NOW, THEREFORE, BE IT RESOLVED, that the 194th Annual Council of the Diocese of Virginia expresses its thanksgiving for the initiation of their ministry amongst us, and extends the warmest of Virginia's welcome to Bishop Robert and Rosemary.

R-12

Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment, changing the word "recommits" to commits. The motion was seconded.

Following discussion, the Rev. Don Roberts, Olivet Church, Alexandria, stated that he wished to amend the first resolve to state as follows: "Now, therefore, be it resolved that the Council commits itself to standard of the Biblical principle of the tithe and special offerings as the minimum standard for individual giving." The motion was seconded. There was no debate. The Council by vote defeated the amended motion.

The Council, by vote of 166 for and 191 against, rejected the recommendations of the Committee and R-12 was defeated. The President stated that the motion had been decided and that Council could not continue to debate the resolution unless someone who voted against the resolution makes a motion that it be reconsidered and this motion is adopted.

The Rev. Jennings Hobson stated that he had voted against the resolution and that he wished to move for reconsideration. The motion was seconded. By vote of Council, the motion was adopted and the resolution was placed back on the floor.

The Rev. Whis Hayes, All Saints, Dale City, moved that the matter be referred to the Stewardship Committee. The motion was seconded and the Council by vote adopted the motion to refer the resolution to the Stewardship Committee.

R-13

Mr. Blair, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the 1988 General Convention of the Episcopal Church meeting in Detroit, Michigan, declared that 1989 would be A Year of Prayer and Preparation for the Decade of Evangelism beginning in 1990; and

WHEREAS, the 12th Lambeth Conference of the Anglican Communion meeting in Canterbury, England, in August of 1988 affirmed 1989 as A Year of Prayer and Preparation for the Decade of Evangelism beginning in 1990;

NOW, THEREFORE, BE IT RESOLVED, that this 194th Annual Council meeting in Richmond, Virginia commits itself to Prayer and Preparation for the Decade of Evangelism beginning in 1990 and directs the diocesan Committee on Evangelism to work closely with other diocesan groups in preparing plans and presenting a program for the Decade of Evangelism to the Executive Board by September of 1989 and to the 195th Annual Council in 1990.

R-14

Mr. Blair stated that the Committee felt strongly the merits of the revised R-14. They received strong suggestions in the open hearings that the provision of paid maternity and paternity leave should not be limited to clergy alone. The Committee is reluctant to recommend the specific provisions of the original R-14 regarding the length of leave and how much of it should be paid. They believe the Compensation Committee of the diocese can and should constructively address the necessary specifics. Mr. Blair, on behalf of the Committee, recommended the adoption of this revised resolution. The motion was seconded.

The Rev. Victoria R. T. Heard, Pohick Church, Lorton, stated that as one of the crafters of the original resolution, she felt it necessary to point out that the Compensation Committee had taken no action even though the matter had been raised there over a period of years. She said she would accept on her part the substitute amendment with one change: add to the first Resolve clause, "that such guidelines be established and published by September 1, 1989." Mr. Blair said that the Committee would accept this amendment.

Mr. William Northen, Varina Church, stated that he also had an amendment. He asked that the first Resolve clause be amended to read, "that the Compensation Committee of the Diocese of Virginia establish compensation guidelines for maternity leave and paternity leave for full-time parochial clergy and all other employees of parishes and institutions within the Diocese of Virginia." The motion was seconded.

The Rev. Anna J. Stribling, Holy Comforter, Vienna, stated that the Compensation Committee's work had been limited to clergy compensation in every other area and it would be awkward for them to become involved with lay compensation in just one small area. Mr. Blair stated that this was the reasoning behind the way the substitute resolution was crafted.

By vote, Council defeated the amendment.

Discussion continued on the original resolution.

The Rev. William S. Wells, Jr., Holy Comforter, Richmond, suggested that the resolution be expanded to include instances of adoption and that this be reflected in the third whereas clause. The Committee accepted this amendment.

The Council by vote sustained the recommendations of the Committee and suggested amendments and adopted the following resolution:

WHEREAS the Diocese of Virginia has consistently supported and upheld the ministry of women and men as full participants in the life of their families; and

WHEREAS such support must take into account the differences between men and women, especially that women have a unique biological relationship with children they bear; and

WHEREAS the birth or adoption of a child precipitates a period of family adjustments, as well as physical recovery in the case of the mother; and

WHEREAS studies, including those of Brazelton (American Journal of Orthopsychiatry, January 1986) argue persuasively that the first few months of an infant's life in relationship to his/her mother and father are critical for later emotional health and growth; and

WHEREAS there exist no diocesan guidelines that address maternity and paternity leave.

R-14

NOW, THEREFORE, BE IT RESOLVED that the Compensation Committee of the Diocese of Virginia establish and publish compensation guidelines for maternity leave and paternity leave for full time parochial clergy, and that such guidelines be established and published by September 1, 1989.

AND BE IT FURTHER RESOLVED that these guidelines be published and shall serve as a model for all other employees in parishes and institutions within the Diocese of Virginia.

R-15

Mr. Blair, on behalf of the Committee, recommended the adoption of this courtesy resolution submitted to the Committee at Council. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS the Rev. Canon John W. Howe has served faithfully as Rector of Truro Church for many years; and

WHEREAS he has recently been elected Bishop Coadjutor of the Diocese of Central Florida;

NOW, THEREFORE BE IT RESOLVED, that the 194th Annual Council of the Diocese of Virginia gives thanks for the ministry among us of the Rev. Canon John W. Howe and sends him on his way as Bishop Coadjutor-elect of the Diocese of Central Florida with the affectionate good wishes of his brothers and sisters in Virginia and with our prayers for a joyous and vigorous ministry as he continues to serve the Lord with energy and commitment.

R-15

R-16

Mr. Blair, on behalf of the Committee, recommended the adoption of this courtesy resolution submitted to the Committee at Council. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS Addie Leech has graced our diocesan Council meetings as a delegate since 1968; and,

WHEREAS Addie Leech continually and faithfully gives of herself to this diocese in many diverse ministries,

NOW, THEREFORE BE IT RESOLVED, that the 194th Annual Council of the Diocese of Virginia conveys our abiding love, affection, and best wishes to one whose presence among us at this Council is greatly missed—Addie Leech.

Mr. Blair advised Council that this concluded the Committee's report and the Bishop discharged the Committee with the thanks of Council. There was loud applause.

COURTESY RESOLUTION

Bishop Lewis moved for adoption of a courtesy resolution concerning the Rev. Reginald W. Eastman. The motion was seconded. The Council by vote adopted the following resolution:

RESOLVED, that the 194th Annual Council of the Diocese of Virginia send greetings and congratulations to the Rev. Reginald W. Eastman, Rector Emeritus of Ware Church, Gloucester, on the celebration of the 60th anniversary of his ordination to the priesthood on the Feast of the Conversion of St. Paul, Wednesday, January 25th.

R-16

BE IT FURTHER RESOLVED, that the Secretary of the Council be requested to send a copy of this resolution to the Rev. Mr. Eastman.

REPORT OF THE COMMITTEE ON BUDGET

The President introduced Mr. Don Heile, Chairman of the Budget Committee, who stated that three resolutions were referred to the Committee on Budget, the first being R-9. This was a request from members of the clergy of Region IX, asking for full restoration of the budget request for 1989 for Church of the Messiah, Highland Springs and Church of Our Saviour, Sandston. In support of the strategy for missions requested by the Bishop and the Committee on Congregational Missions, Mr. Heile, on behalf of the Committee on Budget moved to reject R-9. The motion was seconded. The Council by vote sustained the recommendations of the Committee and rejected the resolution.

Mr. Heile also moved that budget resolution B-15 be rejected. The motion was seconded. Following discussion, Council by vote sustained the recommendations of the Committee and rejected R-15.

Mr. Heile stated that the third resolution is B-16 which provides that all funds in excess of the amounts considered when the Executive Board formulated the budget on January 5th, funds received between that time and this time, will go to a Fund for Human Needs. The Budget Committee offered a substitute R-16. They feel that by establishing a Diocesan Fund for Human Needs, they have provided 50 percent of the money that was received since the Executive Board formulated its budget and the resolution then provides for one-third of all future pledged income received above that budgeted to be given to that fund also. Mr. Heile moved that the substitute resolution be approved. The motion was seconded.

The Rev. John A. M. Guernsey, All Saints, Dale City, stated that he would like to offer an amendment: after the words "shall be disbursed as follows:", add "34 percent shall be given to the support of the mission and ministry of the General Church,". This motion was seconded.

Following discussion, Council by vote approved the amendment and adopted the following resolution:

RESOLVED, that any additional pledged income received over that budgeted in 1989 shall be disbursed as follows: 34 percent shall be given to the support of the mission and ministry of the General Church, 33 1/3 percent shall be distributed to the Diocesan Fund for Human Needs, and the balance is to be distributed as determined by the Executive Board.

Mr. Heile then moved that Council approve the amended Program and Budget as submitted by the Committee. Council by vote unanimously adopted the budget. The President discharged the Committee with thanks. The budget was approved as follows:

**DIOCESE OF VIRGINIA
COUNCIL-APPROVED PROGRAM AND BUDGET 1989**

- * - Not in budget in 1988
- A - Request appeared in 'Hispanic Ministry' in 1988 (HM total in 1988/\$142,500 - 1989/\$136,629 = \$5,871 reduction)
- B - 1989 request appears under H-3, Min. in Higher Ed.
- C - New in 'Staff' in '89; appeared as C-1 in '88

Category and Program	Adopted Budget 1988	% T	1989 Requests	Note	% T	Council Approved	% T
MISSION		56%			55%		52%
A. NATIONAL AND WORLD MISSION	\$924,812	32%	\$1,048,000		31%	\$1,048,000	34%
B. OTHER NATIONAL AND INTERNATIONAL MINISTRY							
1. Overseas Mission, Commission on	\$7,285		\$7,275			\$3,500	
2. Peace, Commission on	\$500		\$1,500			\$500	
3. Province III Rep.	\$550		\$625			\$625	
Other Nat'l & Intern'l TOTAL---	\$8,335	0%	\$9,400		0%	\$4,625	0%
C. SMALL CONGREGATION AND MISSION DEVELOPMENT							
1. Mission Development Serv.	\$93,500		\$0			\$0	
2. MDS-New Congregation Startup	\$25,000		\$25,000			\$25,000	
3. MDS: Support for New Missioners			\$91,860	*		\$25,000	
4. Evangelism, Committee on	\$1,620		\$1,976			\$1,000	
SUB-TOTAL	\$120,120		\$118,836			\$51,000	

Category and Program	Adopted Budget 1988	% T	1989 Requests	Note	% T	Council Approved	% T
5. Aid to Congregations							
-Calvary, Hanover	\$13,700		\$10,656			\$10,000	
-Christ Church, Luray	\$7,000		\$0			\$0	
-Creator, Mechanicsville	\$19,800		\$0			\$0	
-Messiah, Highland Spgs	\$11,000		\$31,000			\$15,000	
-Our Saviour, Sandston	\$32,655		\$34,248			\$15,000	
-St. Andrew's, Burke	\$22,500		\$0			\$0	
-St. George's, Stanley/ St. Paul's, Ingham	\$23,000		\$23,000			\$23,000	
-St. Mathew's, Sterling	\$33,000		\$29,000			\$25,000	
-St. Paul's, West Point	\$23,389		\$25,000			\$25,000	
-St. Peter's, Richmond	\$29,774		\$32,800			\$29,000	
-Trinity, Charlottesville	\$15,000		\$21,000			\$15,000	
-Messiah, Chancellor	\$0		\$15,000	*		\$15,000	
-San Jorge (San Marcos)	\$0		\$52,853	A		\$52,853	
-La Gracia (San Pablo)	\$0		\$63,338	A		\$63,338	
SUB-TOTAL	\$230,818		\$337,895			\$288,191	
6. Special Ministries							
-St. Andrew's, Arlington Korean Ministry	\$3,700		\$7,200			\$7,200	
-Hispanic Ministry Casa San Miguel	\$142,500		\$0			\$20,438	
-Ministry of Deaf in Virginia	\$10,500		\$2,500			\$2,500	
-Holy Trinity Ministry of the Deaf	\$25,000		\$25,000			\$25,000	
-Diocesan contribution for scholarship and Small Church Inst.	\$1,000		\$1,000			\$1,000	
-Miscellaneous Funds	\$3,382		\$6,000			\$6,000	
SUB-TOTAL	\$186,082		\$62,138			\$62,138	

Category and Program	Adopted Budget 1988	% T	1989 Requests	Note	% T	Council Approved	% T
-Commission Planning	\$800		\$800			\$800	
CONG MISSION TOTAL	\$417,700		\$400,833			\$351,129	
Mission Development TOTAL----	\$537,820	18%	\$519,669		15%	\$402,129	13%
D. ECUMENICAL OUTREACH							
1. Ecumenism, Committee on	\$3,410		\$5,040			\$2,540	
2. Prison Ministry, Cmte on	\$500		\$500			\$500	
3. Chaplain Service of the Churches of Virginia, Inc (Ministry in state prison & juvenile institutions)	\$23,000		\$37,500			\$26,000	
4. United College Ministries in Northern Virginia	\$5,000			B			
5. Virginia Council of Churches	\$13,000		\$21,000			\$17,000	
6. Virginia Institute of Pastoral Care	\$0		\$5,000	*		\$0	
7. Virginia Interfaith Ctr	\$0		\$5,000	*		\$0	
Ecumenical Outreach TOTAL----	\$44,910	2%	\$74,040		2%	\$43,040	1%
E. DIOCESAN OUTREACH							
1. Appalachian Peoples' Service Org. (APSO)	\$0		\$7,500	*		\$0	
2. John Moncre Scholaship	\$2,500		\$3,000			\$3,000	
3. Outreach Grants							
-Aging, Cmte on	\$9,000		\$6,400			\$2,400	
-ACT, Cmte on	\$20,000		\$38,000			\$0	
-Disabled Persons, Cmte	\$4,000		\$2,500			\$0	
-Hunger, Cmte on	\$8,000		\$10,000			\$0	
-Shelter, Cmte on	\$2,000		\$28,000			\$0	
-Refugee Resettlement	\$3,700		\$5,000			\$5,000	

Category and Program	Adopted Budget 1988	% T	1989 Requests	Note	% T	Council Approved	% T
4. Peter-Paul Development Center	\$38,266		\$40,000			\$35,000	
5. Robert Bruce Hall Diocesan Scholars Prg	\$28,000		\$43,600			\$28,000	
6. Saint Paul's College	\$6,500		\$10,000			\$10,000	
7. Outreach Cmte Program	\$1,100		\$1,300			\$1,300	
-Aging, Cmte on			\$1,500			\$1,500	
-ACT, Comt on			\$2,200			\$2,200	
-Alcohol and Drug Abuse	\$2,132		\$2,000			\$2,000	
-Disabled Persons, Cmte	\$1,100		\$1,000			\$1,000	
-Hunger, Cmte on	\$600		\$780			\$780	
-Mental Illness, Cmte on	\$500		\$1,000			\$1,000	
-Shelter, Cmte on	\$600		\$750			\$750	
-Refugee Resettlement	\$340		\$1,500	*		\$1,500	
8. Bloomfield Home			\$10,000	*		\$10,000	
9. Diocesan Human Need Fund							
Diocesan Outreach TOTAL-----	\$128,338	4%	\$216,030		6%	\$105,430	3%
TOTAL MISSION	\$1,644,215	56%	\$1,867,139		55%	\$1,606,224	52%
		22%			23%		23%

MINISTRY
=====

F. OFFICE OF THE BISHOP

1. The Episcopate	\$125,321		\$194,476			\$194,476	
2. Assistants to the Bishop for Ministry and Program	\$178,004		\$127,483			\$118,411	
3. Other expenses of the Office of the Bishop	\$8,700		\$9,000			\$9,000	
Ofc of the Bishop TOTAL-----	\$312,025	11%	\$330,959		10%	\$321,887	10%

Category and Program	Adopted Budget 1988	% T	1989 Requests	Note	% T	Council Approved	% T
G. COMMUNICATIONS MINISTRIES							
1. Communications, Cmte on	500		\$1,250			\$1,250	
2. Communications Staff	\$81,500		\$96,584			\$96,584	
3. Virginia Episcopalian	\$96,296		\$94,584			\$80,000	
4. Other Communications ministries							
Communications TOTAL-----	\$178,296	6%	\$192,418		6%	\$177,834	6%
H. DIOCESAN MINISTRIES							
1. Continuing Education for Clergy and Laity	\$0		\$15,000			\$0	
2. Diocesan Ministries Cmte Program							
- A.I.D.S. Ministry Cmte	\$1,000		\$3,450			\$1,950	
- Education, Cmte on	\$5,900		\$7,700			\$5,200	
- Family Life, Human Sexuality & Abortion	\$1,750		\$1,308			\$1,308	
- Ministries in Higher Ed	\$500		\$1,000			\$500	
- Parish Youth Min.	\$3,950		\$5,020			\$5,000	
- Race Relations, Cmte	\$3,172		\$1,900			\$1,900	
- Social Responsibility in Investments	\$275		\$700			\$700	
- Stewardship Cmte	\$4,050		\$3,500			\$3,500	
3. Diocesan Ministry Grants							
- Cursillo/Central VA	\$0		\$1,000	*		\$0	
- Ecumenical Resource Ctr	\$4,000		\$7,000			\$5,000	
- Ed. for Ministry	\$3,000		\$3,000			\$3,000	
- Encounter with Christ	\$0			* B		\$0	
- Ministries in Higher Ed			\$30,665			\$24,000	
- NoVa AIDS Ministry	\$0		\$10,000	*		\$0	
Diocesan Ministries TOTAL----	\$27,597	1%	\$91,243		3%	\$52,058	2%

Category and Program	Adopted Budget 1988	% T	1989 Requests	Note	% T	Council Approved	% T
I. CANONICAL MINISTRIES							
1. Finance, Cmte on	\$0		\$6,500			\$1,500	
2. Lay Ministry, Comm on	\$1,485		\$2,039			\$2,000	
3. Diocesan Liturgical Comm	\$1,300		\$1,300			\$1,300	
4. Ministry, Comm on			\$29,500			\$29,500	
- Deacon's Program	\$18,000		\$500	*		\$500	
- Examining Chaplains	\$0		\$17,100			\$17,100	
- Mid-Atlantic Parish Training Program	\$11,800		\$15,250			\$15,250	
- Ordination Expenses	\$8,625		\$3,360			\$3,360	
- Expenses of Comm.	\$3,120		\$1,695			\$1,695	
5. Standing Committee	\$500						
Canonical Ministries TOTAL ---	\$44,830	2%	\$77,244		2%	\$72,205	2%
J. CONFERENCE MINISTRIES							
1. Shrine Mont Program (Camps & Conferences, Christian Educator Cnf)	\$66,550		\$80,000			\$70,000	
Related Ministries TOTAL ---	\$66,550		\$80,000			\$70,000	
TOTAL MINISTRY	\$629,298	22%	\$771,864		23%	\$691,984	23%

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Category and Program	Adopted Budget 1988	% T	1989 Requests	Note	% T	Council Approved	% T
SUPPORT FOR MISSION & MINISTRY							
		22%			23%		25%
K. STAFF							
1. Professional Staff	\$105,293		\$100,225			\$100,225	
2. Administrative Assts.	\$85,331		\$68,790			\$68,790	
3. Secretarial and other support	\$95,401		\$236,396			\$236,396	
4. Temporary assistance	\$10,000		\$10,000			\$10,000	
Staff TOTAL-----	\$296,025	10%	\$415,411	C	12%	\$415,411	13%
L. OTHER SUPPORT EXPENSES							
1. Council-related expenses	\$12,000		\$12,000			\$12,000	
2. Standing Committee							
3. Automobile and other travel expenses	\$74,850		\$75,000			\$74,000	
4. Office supplies, equip- ment and services	\$111,350		\$115,000			\$115,000	
5. Building-related exps.	\$62,000		\$62,000			\$62,000	
6. Professional services	\$17,500		\$25,000			\$25,000	
7. Other operating exps.	\$15,000		\$15,000			\$15,000	
8. Pensions and benefits for retirement	\$26,300		\$26,300			\$26,300	
9. Reserve accounts	\$21,000		\$25,500			\$25,500	
10. Reserve for Episcopal Election	\$10,000		\$10,000			\$10,000	
Other Support TOTAL-----	\$350,000	12%	\$365,800		11%	\$364,800	12%
TOTAL SUPPORT FOR MISSION AND MINISTRY	\$646,025	22%	\$781,211		23%	\$780,211	25%
TOTAL BUDGET	\$2,919,538		\$3,420,214			\$3,080,419	

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The President expressed his thanks to the delegates who went to the Pre-Council area meetings and the budget hearings. There was more wide-ranging discussion throughout the diocese of these issues before it came to the floor and he feels that was healthy and useful. The President said that he feels this diocese is challenged by the Diocesan Fund for Human Need and that the expression of confidence in this fund by the Budget Committee with \$10,000 is, he hopes, only a very small part of what will be raised by an enthusiastic diocese, knowing that every penny will be spent on grants since the administration will be taken care of by the administrative parts of the budget.

ANNOUNCEMENT OF DATES AND PLACE FOR 195TH ANNUAL COUNCIL

The President announced that the 195th Annual Council of the Diocese of Virginia will take place on January 25-27, 1990 in Richmond.

ADJOURNMENT

The President adjourned the 194th Annual Council with a blessing, followed by the singing of "All People That On Earth Do Dwell."

MEDITATIONS PRESENTED AT 194th ANNUAL COUNCIL

**MEDITATIONS PRESENTED BY THE REV. DR. CHARLES P. PRICE
TO THE 194TH ANNUAL COUNCIL**

**MEDITATION NO. 1
THE FINE PRINT IN THE GREAT COMMISSION
Ephesians 1:3-10**

Blessed be the God and Father of our Lord Jesus Christ, who has blessed us in Christ with every spiritual blessing in the heavenly places, even as God chose us in Christ before the foundation of the world, that we should be holy and blameless before him. God destined us in love to be his sons and daughters through Jesus Christ, according to the purpose of his will, to the praise of his glorious grace which he freely bestowed upon us in the Beloved. In Christ, we have redemption, through his blood, the forgiveness of our trespasses, according to the riches of his grace which God lavished upon us. For God has made known to us in all wisdom and insight the mystery of his will, according to his purpose which he set forth in Christ as a plan for the fullness of time to unite all things in him, things in heaven and things on earth.

" . . . the mystery of his will . . . "

Despite all the news to the contrary, here I am. Some of you have been kind enough to say that you're glad I could be here. Not as glad as I am. It's so much better than the alternative. I must say, though, that after having the operation postponed now for more than a week, I'm beginning to feel like a ghost at my own funeral. It makes me think of the story about a wake in an Irish village. All the friends and relatives of the departed brother gathered to remember him with relish, gusto and spirits. He was there, laid out in his best suit. They all feared but one thing: that he would speak. Well, today and tomorrow, I'm going to speak. Betty and I appreciate more than words can say the wave of affection and support which we've felt from this diocesan family during the past week. We continue to need it, especially next Wednesday. Thank you very much.

I also want to thank the Bishop for this opportunity to have a captive congregation to sing my hymn texts. That doesn't happen very often and that alone would get me up from a sick bed.

Four meditations. I'm calling them The Fine Print in the Great Commission. These meditations are based on the first four chapters of Ephesians, which is a great missionary epistle appropriate for the Epiphany season, the great missionary season. Last night, Bishop Atkinson set forth the Great Commission in its bold and challenging terms and identified our roles in it, to be ambassadors and ministers of reconciliation. Now let's look at the fine print.

The Great Commission challenges us to change the world in the name of the love which God has shown to us in Christ, the Beloved. Ephesians sets that Great Commission in a context, a context of breathtaking scope, a context which begins in the heart and mind of God before the foundation of the world, a context which includes and ends after the fullness of time, including all things in heaven and all things on earth. The epistle shows us, shows the likes of you and me in our circumscribed time and place, how we fit into that vast design. It indicates to us why we should pick up our Great Commission, take up our cross and follow on. Ephesians is an extraordinary document. I don't know whether St. Paul wrote it or not. As you know, most scholars think not. The following gem turned up on a high school English exam: "Shakespeare was not written by Shakespeare, but by another man of the same name." I feel the same way about the author of Ephesians. Whoever wrote it was a consummate theologian.

The first chapter introduces us to this cosmic vision, which provides the context for everything that we do. It takes us into the heavenly places, into the very presence of God, where we receive what the author speaks of as "every spiritual blessing" — maybe not all the material things we would like but all the love we need, more than enough, pressed down and running over. That theme sounds several times over. Later on we read

about "his glorious grace which he bestowed upon us" and still later, "the riches of his grace which God lavished on us." I love that word lavish, it's such an expressive word, isn't it? Love has been lavished on us. That's why we pick up the Great Commission, in response to that lavish of love.

Love has been lavished on us, not because we've done anything to deserve it. That's the point of those phrases which indicate that we've been chosen and destined before the foundation of the world. Those phrases preempt any possibility that we have earned the Great Commission. We have been chosen for that. The initiative in this whole cosmic enterprise is God's. The plan for the reconciliation of the world is God's. No, we're not told why the world needs to be reconciled, but surely it doesn't take many words to convince us that it does. A friend of mine likes to say that the doctrine of sin is the only empirically verifiable Christian doctrine.

God's plan for the reconciliation of the world is called in this passage the mystery, the "mystery of his will." It's a mystery because it's by no means evident. But unlike most mysteries, this one has been revealed to the church "to the wisdom and insight of the church," as the passage puts it, as a plan for the fullness of time to unite all things in Christ, things in heaven, things on earth. A vast plan. I've never been worried, myself, about the theological significance of the possible discovery of life on other planets. I suspect there may be life on other planets. In fact, I rather hope there is. The discovery of life on other planets today would have about the same significance as life in North America before 1492. Then and now, the Great Commission is to go and see. Take the good news there. Take love there. Lavish love there. If it's not needed, if God has made in his wisdom, some other provision for life on other planets, fine. Maybe we'll learn something from our enterprise, but we need to go! For the Great Commission gives us our role in this cosmic plan for the reconciliation of all things in heaven and on earth.

The first chapter of Ephesians presents us with this vision, this mystery, for the reconciliation not simply of the world, but of the cosmos. The mystery has to do with the way history runs its course. History will not end with a whimper, though it will include pain and tragedy. It will end with a blaze of glory. You and I are to be actors in that drama. We are commissioned to take part in it. We have been empowered to take part in it by the incredible outpouring of God's love which has been lavished on us. That's enough for now.

MEDITATION NO. 2
THE ENGINE OF OUR ATONEMENT
Ephesians 2:11-22

Therefore remember that at one time you Gentiles in the flesh, called the uncircumcision by what is called the circumcision, which is made in the flesh by hands — remember that you were at that time separated from Christ, alienated from the commonwealth of Israel, and strangers to the covenants of promise, having no hope and without God in the world. But now in Christ Jesus you who once were far off have been brought near in the blood of Christ. For he is our peace, who has made us both one, and has broken down the dividing wall of hostility, by abolishing in his flesh the law of commandments and ordinances, that he might create in himself one new human life in place of the two, so making peace, and might reconcile us both to God in one body through the cross, thereby bringing the hostility to an end. And he came and preached peace to you who were far off and peace to those who were near; for through him we both have access in one Spirit to the Father. So then you are no longer strangers and sojourners, but you are fellow citizens with the saints and members of the household of God, built upon the foundation of the apostles and the prophets, Christ Jesus himself being the chief cornerstone, in whom the whole structure is joined together and grows into a holy temple in the Lord; in whom you also are built into it for a dwelling place of God in the spirit.

" . . . in one body through the cross . . . "

We began this morning, reading the fine print of the Great Commission. We were introduced to a vision of the cosmos brought to pass in the fullness of time, the cosmos to be at one, in harmony, in accordance with the mystery of God's will. At noon, we turn to the means of reconciliation, the cross. "The engine of Jesus Christ, that is, the cross." That's the way Ignatius of Antioch spoke about the cross on one occasion. The title of this meditation is The Engine of Our Atonement.

The focus of the verses we've just read is that those who are far off are brought near by the blood of Christ. Then again it says that those two groups who have been living out two separate and hostile lives have been made one. Atonement has been made. I always have to convince my classes at the Seminary that the word "atonement" really does mean "at one ment." At one ment has been made. These two hostile parties have been reconstituted as a single new human existence in the place of the two, so making peace. Enemies are reconciled to God, in one body, through the cross. Through Christ crucified, all human beings have access in one Spirit to the Father. Through phrases like those, the second chapter of Ephesians invites us to think about the cross as the engine of our atonement.

How can such things be? To ask that question invites us to tread on sacred ground, not to say thin ice. We approach now the very heart and center of Christian faith. What is the strange power of the cross? How does it do its reconciling work?

I suppose we can never say how. The world itself could not contain the books that have been written and can be written on that subject, and yet somehow the explanations are incomplete. But the New Testament gives us a great deal of help. I like to begin with the passage from St. John which was read at last night's service, with that lovely haunting verse, "Greater love has no one than this, that one lays down life for a friend." The greatest gift anyone can give is the gift of one's life. Think of those powerful moments in drama where the protagonist dies in order that another may live: standing in the way of a bullet, taking another's place in a moment of high risk. Imagine what it would be like if such a thing were to happen to you. Surely, it would change your life, wouldn't it? Things could never be the same again, for such an event would touch deep within us those inexpressible chords of unworthiness and incredulity and joy and devotion. Such an event would break open well-springs of creativity and energy and love.

In the cross, something like that has happened for everyone of us. That and far more. God gave the life of his only Son for us. That Jesus died, of course, is a plain fact. There's scarcely a better attested fact in all of history. But can we say that he died for us? That comes harder. Peter learned to say that "for us", "for me" when he met the risen Christ on the shores of the Sea of Galilee, and he found that those three professions of his love were accepted in spite of his prior three betrayals. Peter was forgiven by the crucified and living Lord. He was renewed. He had been bought with a price. You notice that he picked up the Great Commission, "Feed my sheep, feed my sheep, feed my lambs" after that renewal had occurred. He had been bought with a price. That experience of forgiveness and new life has been a steady story in the Christian family down through the years and across the continents. You, this morning, may add your own version of it.

For what is available to Peter is available to everyone. If forgiveness and new life is available to me, it's available to you, and to every other human being, no matter how alien or hostile or foreign to me.

That's one way, at least, to think about how the engine of the atonement works. A Christian undergoes a revolution in outlook, because she knows — he knows — a life has been given for her, or him. That gift touches those deep springs of unworthiness and gratitude and joy and devotion, not only for us, but for our neighbor. God has made peace with each one of us, and because we who were far off have been brought near to him, we are brought near to each other. You know that lovely prayer that says, "that both they and we drawing nearer to thee, may draw nearer to each other", so that the atonement between God and each one becomes the atonement and reconciliation with those who are estranged and hostile. God has made peace with each of us, with each of us and with our neighbors in the same act, so it involves peace with each other, even when we are severely estranged, especially when we are severely estranged.

It's a costly peace. It involves the exchange of life — it involves the blood of the cross. It's a consequential peace, for it involves the whole human role as its implications are worked out. It makes the whole human race one new body in the cross.

The mystery of God's will, when worked out in human history, is the mystery of death, or more exactly, the mystery of life given in exchange for life; the mystery of the cross, the engine of our atonement.

MEDITATION NO. 3
THE CAUSE CONTINUES
Ephesians 3:1-10

For this reason, I, Paul, have become a prisoner for Christ Jesus on behalf of you Gentiles. I assume that you have heard of the stewardship of God's grace that was given to me for you: how the mystery was made known to me by revelation, as I have written briefly. When you read this, you can perceive my insight into the mystery of Christ which was not made known to the human race in other generations as it has now been revealed to his holy apostles and prophets by the Spirit; that is, how the Gentiles are fellow heirs, members of the same body, partakers of the promise in Christ Jesus, through the gospel. I was made a minister of this gospel by the gift of God's grace which was given to me, though I am the very least of all the saints, to preach to the Gentiles the unsearchable riches of Christ, and to make all people see the plan of the mystery which has been hidden for ages in God who created all things: that is, through the church, the manifold wisdom of God is to be made known to the principalities and powers in the heavenly places. This was according to the eternal purpose which has been realized in Christ Jesus our Lord.

" . . . how the Gentiles are fellow heirs . . . "

We began with a vision, the vision of the eternal purposes of God for the reconciliation of all things in heaven and earth. Then we saw how that vision comes to reality among us here on earth. It comes to reality among us here through the cross, the mystery of life in exchange for life, the engine of our atonement. God gave his Son, his very life, for the lives of the likes of you and me. In the ineffable, mysterious, powerful way which we tried to bring to some kind of expression at noon, that reconciliation has already been effected, effected in principle, in power and beginning, as Dr. Tillich likes to say. Now, the the third chapter of Ephesians, we read how "the cause continues." That's the title of this third meditation.

For although reconciliation has been effected in principle, it has obviously not been effected in fact. We continue to live in a hostile world. In the third chapter of Ephesians, we begin to see how that vision of reconciliation and the reality of the cross issue in the mission of the Church. We learn how to take the next step. We pick up our role in the Great Commission. The story runs something like this.

Apostles and prophets, first, are caught up in that vision. They have seen it. "The mystery is made known by revelation," as the text puts it! Apostles and prophets bring us to share it. They help us to see it. They help us to act on it. For this process of reconciliation is working itself out in history. In fact, that process of reconciliation is what history is. Every human being is an actor in the drama which God set in motion before the foundations of the earth. We may, of course, in freedom, or perhaps in ignorance, act in opposition to that process, to delay it or oppose it or impede it. We then become antagonists in the drama, but if we pay attention to the message of the apostles and prophets, we will act in accordance with the mystery of God's will and further the process of reconciliation and bring it to fruition. We will be protagonists in the drama. We will be missionaries, ambassadors, ministers of reconciliation, servants of the gospel.

The author of this epistle — whether St. Paul or another man of the same name — has a very specific description of the mission as it was first made known to him: "that is, how the Gentiles are fellow heirs, members of the same body, partakers of the (same) promise in Christ Jesus through the gospel." This epistle celebrates the beating down of quite a particular wall of hostility: between Jews and Gentiles, between "those who are far off and those who are near." This mission in this first instance is to reach across the nearest and most serious breach in the structure of human society. Jesus was a Jew. The mystery of God's will came to its human, historical expression among the Jews. We know that couplet, how odd of God to chose the Jews! But choose them he did. This first mission is a mission to the Gentiles, for unless that chasm between Jew and Gentile were crossed, the cosmic plan of reconciliation, in whose vision we have been operating all day long, would be aborted at its beginning.

The chasm was crossed. If you doubt it, look about you. The Christian movement has become, for better or worse, a Gentile movement. As a Gentile movement, the sound has covered the globe. It has not always been smooth sailing. Knowledge of the mystery has all too often been distorted by the ignorance, cruelty, short-sightedness and sheer lovelessness of its agents, we missionaries. But who can deny that in the process of the last two thousand years, the world has been unalterably changed.

What is our mission today? I suggest that we learn from the description of the first mission that the mission of the church is to address the nearest and most serious breach or breaches in the structure of human society. In our day there are many, all crying loudly for attention. In your own personal life there may be breaches, in family relationships, in relations with friends, with colleagues. On a global scale, think of the searing and jagged divisions between races, between sexes, between rich and poor, between east and west, between nations north of the equator and south of the equator. No, after two thousand years, the world doesn't give much evidence of having been reconciled. It looks more like a shatterproof glass windshield smashed with a brick.

Now I don't, at 4:20 this afternoon, have a solution to those problems. But there is time at the end of this meditation to say two things. First: it is those problems which are the proper area to address for the mission of the church. The point of mission is not to magnify or aggrandize the church, although the church may grow if it does its proper work. But the mission of the church is not to make the church large, the mission of the church is to make the world whole. As missionaries, we need to learn to keep our eyes on that goal, difficult as it is.

Second, that task looks impossible. It's too much maybe even to contemplate. But let me ask you this, is it any more impossible than it was for eleven men on Easter morning. This world will be healed by a lavish application of love. That love is available to us by God's grace. Are we willing to lavish ourselves in the mission of the church? "Thou didst give thyself for me, now I give myself to thee." Amen.

MEDITATION NO. 4
THE EQUIPMENT OF THE SAINTS
Ephesians 4:1-13

I therefore, a prisoner for the Lord, beg you to lead a life worthy of the calling to which you have been called, with all lowliness and meekness, with patience, forbearing one another in love, eager to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope that belongs to your call, one Lord, one faith, one baptism, one God and Father of us all, who is above all and through all and in all. But grace was given to each of us according to the measure of Christ's gift. Therefore it is said, "When he ascended on high he led a host of captives, and he gave gifts to his people." (In saying, "He ascended," what does it mean but that he had also descended into the lower parts of the earth? He who descended is he who also ascended far above all the heavens, that he might fill all things.) And his gifts were that some should be apostles, some prophets, some evangelists, some pastors and teachers, for the equipment of the saints for the work of ministry, for building up the

body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to personal maturity, to the measure of the stature of the fullness of Christ.

" . . . for the equipment of the saints . . . "

In these four meditations, I have imagined the Great Commission to be a document, like the commission to serve as an officer in the Armed Services. There are a few lines on that document in heavy bold print. You can read them from across the room. They run, "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you." And then, under that, bold face print on the Great Commission, there are a number of paragraphs in fine print, virtually the whole epistle to the Ephesians which we have been reading these past two days. The fine print tells us about this grant vision of cosmic harmony (the mystery of God's will); it tells about the cross, the engine of God's atonement; it tells about the mission of the church, in which we are all engaged as the cause continues.

The passage we've just read from the 4th chapter of Ephesians tells us about our equipment for mission: The Equipment of the Saints. That's the title for this fourth and final meditation.

You will notice that the author of Ephesians regards everyone in the community as a saint. Although there has been a good deal of concerted effort to correct the popular opinion, it is in fact true that we are inclined to think that saints are especially good or heroic people and to reckon that there aren't very many of them. But that is not the New Testament way. In the New Testament, every Christian was a saint. Saint, presumably translated the Hebrew term "hasid". A hasid was a person who had hesed, or loyal covenant love. Saints are people faithful to the New Covenant, as hasidin are those faithful to the Mosaic covenant. It was a stroke of genius to render the line of that popular hymn "Rise Up, O Men of God" as "Rise Up, Ye Saints of God." Our hymnal has gladly borrowed that version from the Lutherans. It makes the right point, we're all saints as we are all missionaries. All who in our various ways, with our various abilities, are faithful to the covenant love shown us in Christ Jesus. Saints are engaged in a large, lifelong, demanding mission, to heal the world. To heal the world in whatever ways lie at hand, in whatever ways are possible. We need equipment for that work. In this passage from the 4th chapter of Ephesians, we find equipment of two different kinds that I'm going to call general and specific. There is general equipment — G.L. equipment, general issue, that is the style of life we lead. The breaches in the structure of human society are to be healed as we have said by lavish love. That love gets applied to the world in general through the way you and I go about the work of living day by day. I am always impressed when I read, and I hope I have the statistics right, that a penny added to the gasoline tax raises a billion dollars. A single act of lavish love by every Christian, every day, could change the world. The quiet witness of a life lived in love is the most effective bit of missionary equipment. "Lead a life worthy of the calling to which you have been called," we were told, "with all lowliness and meekness, with patience, forbearing one another in love . . . " That's General Issue for Christians, G.L. equipment, the most effective equipment.

Beyond that, there are specific gifts. "When he ascended on high, he led a host of captives and gave gifts to his people." We never get far away in this epistle from that vision of Christ filling all things in heaven and earth. When he ascended on high, he gave gifts to his people. Those words are almost a quotation from the 68th Psalm which says, "You have gone up on high and led captivity captive, and received gifts from your enemies." The vision in the 68th Psalm was of the conquering, triumphant king who ascended on high and accepted tribute. Our conquering king does things exactly the opposite way. He ascends on high and fills all things in heaven and earth and gives gifts to his people. Those gifts are gifts for ministry. There are some very specific ministries mentioned here. We note in passing that these specific ministries are not the ministries of bishops, priests and deacons, they are the ministries of apostles, prophets, evangelists, pastors, teachers. We have already encountered the ministry of apostles and prophets. They are the ones who see the mystery of God's will first and help us to see it and help us to act on it. That is the way with all of those special ministries. All those special

ministries, including our special ministries of bishops, priests and deacons, equip the saints for their work of ministry. What saints do as they live their life is to minister. You remember M. Jourdain in *Le Bourgeois Gentilhomme* discovered that he spoke prose everyday. Saints discover that they do ministry every day, every minute. In the Ephesians, saints, that is, the whole Christian community, that is you and me, discover that we do ministry. What we do is ministry. Ephesians, you see, is a charter document for the ministry of the laity. If we read Ephesians every day, we wouldn't have had to rediscover that great truth. It would have been with us all along. The whole point of specialized ministries is to aid and abet the ministry of the saints and each saint, you and I, has some specific gift to contribute, in addition to the G.L. issue of his life in love. The mission of the church needs every one of those gifts. For if the Great Commission is for the healing of the world, it will take all the specialized knowledge, all the administrative skill, all the personal strength, all the insight, all the wisdom we can muster, and it will take every particular talent a person can claim. All of those are gifts given to us for the exercise of the Great Commission. When we function in that way, the body of Christ will be built up and we will come, all together, to the measure of the stature of the fullness of Christ. Amen.

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AND
COMMITTEES**

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REPORTS

REPORT OF THE COMMITTEE ON AGING

The Committee on Aging seeks to maintain an active, committed membership of 12 persons, ordained and lay, as representative as possible of all regions of the diocese. Members attend five general committee meetings per year and are engaged in numerous local and regional projects and programs concerned with the aging ministry.

The year 1988 saw a new ministry come to fruition: In Region II, a ministry of training and consultation in aging by the Rev. Jeanne Biggar, jointly funded by the congregations in Region II and the Mission Development Service.

We are pleased to report that two projects originally funded with seed money from the Committee on Aging are now flourishing on their own: The Shepherd Center in Richmond and the Front Royal Adult Day Care Center.

With the same hope, the Committee continues to request funds for the Grace Church Elder Center in Casanova and Christian Partners with the Aging in Region XV, a comprehensive nursing home ministry funded in part by the region.

The Committee on Aging sponsored two regional workshops in 1988: "Caring for Our Older Friends," involving regions I, XIII, XIV and XV and the Blue Ridge Presbytery, on April 16 at Calvary Episcopal Church in Front Royal; "Aging with Grace," held on April 23 at Goodwin House West in Falls Church. Each involved the active participation of local subcommittees and was self-supporting.

The Committee also gave informal support and furnished several speakers and group leaders for "You and Your Aging Parents," sponsored by St. Stephen's Church in Richmond on March 26.

The Committee seeks in its projects to enhance local ministries:

Region I has launched an ecumenical Dolphin program of ministry to the aging. The coordinator is a member of our Committee.

Region II is establishing lay ministry teams in 22 parishes, and this coming year will sponsor classes in caregiving of the homebound elderly. The Committee is helping to provide books and videos for a course in lay ministry with aging which will be sponsored by Region II's Council on Aging in 1989.

In Region XV, seven Episcopal churches, one Presbyterian church and one Baptist church participate in Christian Partners, furnishing 30 volunteers to help with "parties," activities and socialization in nursing homes, plus 25 volunteers for one-on-one visitation. "Parties" take place bi-monthly in four nursing homes and weekly in three. Three workshops have also been conducted in Charlottesville at the local parish level.

Projects underway for 1989 and beyond include information sharing about successful parish programs; continued efforts to reach clergy and Christian educators about the unique importance of their aging parish members; and cooperation with the Committee on Disabled Persons in areas of common concern.

Finally, the Committee extends thanks to the rector, vestry and staff of Trinity Church, Fredericksburg, for the graciousness with which they supply meeting facilities.

Respectfully submitted by
Ann Archer, Chairman

REPORT OF THE COMMISSION ON AIDS MINISTRY

The Commission's primary task for the past year and a half has been accomplished — the production of a half-hour video and study guide on the prevention of AIDS. Dr. Richard Keeling is the speaker on the tape, which is beamed at high school and college-age audiences, but is quite appropriate for parents and adults. When we have evaluated the response to this tape, we will consider whether to do another series especially for children, and perhaps a third tape for adult study classes.

The process is that the rector, christian educator, headmistress, etc. calls Fay Fulgham requesting the presentation. Fay calls the persons we have trained (eight so far), and when she finds a volunteer presenter who is available, that person calls back the requesting party and schedules place, time and arrangements. Because of the sensitive nature of the material, the Commission has concurred that the tapes should be presented by persons trained by the Commission to deal with the question/answer period following the video. So, we don't send out tapes, we send a presentation, and the presenter is issued her or his assigned copy to use.

Having completed this task, the Commission is exploring future goals. A consultant has joined us in this endeavor.

Some of the concerns we have been struggling with are:

Education - What kind of education actually brings about changes in attitude and behavior?

Theology - Developing a theology of Christian human care in this epidemic, addressing issues of fear, prejudice, hate and ministry.

Resource - Producing printed models of ministries (NOVAM, RAM, Buddy System, Pentamidine Clinics, healing services, pastoral care, etc.), drawn from what has worked elsewhere so we have something specific to offer the churches all over the diocese in their respective communities.

What is exciting in this diocese is the possibility of cooperative ventures with the other task forces, committees and commissions. We have asked Jean Milliken to meet with us to see if we can combine talents from the Commission on Family Life, Human Sexuality and Abortion in our mutual concerns about human sexuality. AIDS concerns probably touch most of the other committees, task forces and commissions one way or another. Such expansive inclusiveness parallels the proliferation of creative local servanthood ministries all over the diocese. How this ministry can be both the Church scattered like leaven and the Church gathered for unity and worship at the same time is the administrative challenge. We are hoping our consultant will have some suggestions as we look toward future goals.

Respectfully submitted by
The Rev. James S. Petty, Chair

REPORT OF THE COMMISSION ON ALCOHOLISM AND DRUG ABUSE

Addiction and the Family

A one-day workshop, held March 26, 1988, at Christ Episcopal Church in Charlottesville, Virginia, included topics on "Addiction and Our Families", "Children of Alcoholics", "Denial" and "Serendipity and Spiritual Recovery." Workshop leaders were Mr. McPhearson Gaines, Ms. Ellen O'Neal, the Reverend Thomas R. Hughes, Mr. Jim Robinson and the Reverend Charles D. Aiken, Jr. Approximately 15 participants were present.

April 8-10 Retreat Cancelled

The April retreat scheduled at Roslyn Conference Center in Richmond, Virginia was cancelled due to lack of registrants.

Addiction and Pastoral Care

Co-sponsored by the Bishop of Virginia and the Commission on Alcoholism and Drug Abuse, this workshop was for clergy engaged in pastoral care of families affected by addiction, with special emphasis on intervention, treatment and recovery. It was held April 19, 1988 from 9:30 a.m. until 3:30 p.m. at St. George's Episcopal Church in Fredericksburg, with approximately 56 participants. Leaders included the Richmond Metropolitan Hospital Clinical Dependency Unit and the Commission on Alcoholism and Drug Abuse.

Recovery: A Spiritual Journey

A retreat entitled "Recovery: A Spiritual Journey" was held November 18-20, 1988 at Roslyn Conference Center in Richmond, Virginia. Retreat leader was the Reverend Ralph Pitman. Twenty-three people participated in this retreat, with eight individuals receiving financial assistance.

Newsletter

The Commission on Alcoholism and Drug Abuse continued issuing its quarterly publication, Breaking the Silence. Distribution is drawn from retreat and workshop participants and continues to grow. Articles are submitted by its editor, Mr. Nick Gaines, Commission members, and retreat and workshop participants.

Bi-Monthly Meetings

The Commission held regular meetings every two months on the second Saturday of the month at 10:00 a.m. in Fredericksburg, Virginia.

Respectfully submitted,
James H. Robinson, Jr., Chair

REPORT OF ALTERNATIVES FOR CHILDREN IN TROUBLE (ACT)

The diocesan program aimed at helping troubled youngsters and their families is known as "Alternatives for Children in Trouble", or "ACT". The ACT program channels "seed money" grants, as well as "hands-on" support to those who start new ventures for sheltering and nurturing runaway kids, youngsters caught up in drugs or alcohol, teenaged unwed parents, and others whose healthy growth is threatened or thwarted in our society. ACT also cares for and supports children not yet "in trouble" but whose opportunities are limited by ghetto living or domestic violence. And, finally, ACT encourages and supports Christian social interaction and "Wilderness Challenge" programs to help young people strengthen themselves for life's opportunities.

Since it was started by action of the 182nd Annual Council in 1977, the ACT program has touched the lives of about 4,000 young Virginians and their families. Sixty-nine grants totalling \$257,770 have been made during this eleven-year period. In addition to this "seed money", each dollar of which has stimulated the giving of several dollars from other sources, ACT Committee members have met with and offered suggestions from lessons learned elsewhere to hundreds of persons who are working to help troubled children throughout Virginia. During 1988, the ACT Committee received requests for \$32,386, and we recommended Executive Board approval of seven new grants totalling \$27,086 for the following purposes:

- To Youth Guidance of Fairfax in Reston (Region V): \$4,200 to help start a guidance and counseling program for youngsters threatened by drug and alcohol problems.
- To the Veterans' Memorial Branch of the YMCA in Arlington (Region III): \$3,000 to help sponsor a teen retreat aimed at disadvantaged, minority kids threatened by teenaged pregnancy, drug abuse, family separation and domestic violence.
- To the Different Drum School in Fairfax County (Region VI): \$3,000 to support purchase of a suitable facility for teaching teenagers with emotional or learning problems who have been unable to handle the public school environment.
- To the Family Development Center in Warsaw (Region II): \$4,776 to help start the Family Friends project for educating and aiding first-time, teenaged parents in the Northern Neck.
- To the Volunteer Emergency Foster Care (VEFC) program of the Virginia Council of Churches: \$2,500 to help train and organize 30 new foster parent families to care for children of ethnic and minority groups throughout Virginia.
- To Christ Church, Brandy Station (Region I): \$1,615 for planning, design and legal costs for converting an unused church building into the Raccoon Ford House shelter for troubled youngsters from several counties in central Virginia.
- To start Project Manhood in the Monticello Area Community Action Agency (MACAA) in Charlottesville (Region XV): \$963 to help disadvantaged young black, teenaged boys develop job skills and a sense of responsibility for fatherhood in unwed pregnancies.

While all of us in the diocese can be thankful that we have helped to make a difference in the lives of some of our youngsters and their families, we should also realize that we have barely scratched the surface — there are many more who need help. We need only look around to be aware of the problems kids face with drugs, alcohol, teenage pregnancies, domestic violence, child abuse and broken homes to renew our sense of urgency for providing more and better alternatives for children in our area who are in trouble. The ACT Committee has requested \$39,500 from the diocesan budget to continue these efforts in 1989.

The ACT Committee members from the regions will continue to follow through with those who have received ACT grants, and we will keep our Regional Councils and parishes aware of opportunities for us to give from our time and our talents as well as

from our pocketbooks to help those youngsters among us who need Christ's help — through us — as they try to solve the problems they face.

Respectfully submitted by
William B. Taylor, Chairman

REPORT OF BLOOMFIELD, INCORPORATED

Challenge, change, and quality of life are still the words which reflect the commitment of staff in the day-to-day life at Bloomfield. In this report for 1988-1989, these three words still seem most appropriate in highlighting the needs, improvements and direction of Bloomfield in the coming year.

A. Challenges

The three major challenges facing Bloomfield in the upcoming year are the financial challenge, the challenge to operate at capacity, and the challenge to find a more reliable funding base other than Title XX (block grant) monies. The new challenge of finding a more stable funding base is being aggressively pursued by our Board.

Regarding the financial challenge, Bloomfield continues to care for two young unfunded adults who are victims of Muscular Dystrophy. Bloomfield's proposed budget for 1987-1988-1989 totals \$715,000. The need for funding for our two young men, which Bloomfield must absorb, continues to strain our budget. Their annual care totals approximately \$20,000 each. The gifts from ECW groups, churches and individuals within the Diocese continue to maintain our ability to supplement the cost of the physically handicapped children we serve.

The challenge to operate at capacity, i.e., to have 25 children at Bloomfield, has remained about the same, with our census now at 16. Title XX eligibility for funding and eligibility for other benefits still remain the major obstacles that families of the physically handicapped have to cope with continually. Presently, we have six children on a waiting list who need sponsorships.

The replacement funding source for declining availability of Title XX Block Grants is the urgent task we face in the upcoming year. Currently, our Board is pursuing possibilities on how to become fundable for Medicaid for room and board payments. Securing sponsorships for children on our waiting list has also become a major effort in our requests for Foundation grants and bequests to build up our historically small endowment.

B. Changes

Several major changes occurred at Bloomfield over the past year. The United Thank Offering (UTO) Committee granted \$20,000 toward the building of a transitional apartment, the Charlottesville-Albemarle Foundation made possible the recoating of the children's dormitory with a new roof, and the foundation made a major grant which allowed Bloomfield to purchase a much-needed second van.

C. Quality of Life

Presently, we have three children, or I should say, young adults, as they are now 18 or over, who are progressing on target in their senior year in the local high school. One will be attending Wright State College in Ohio, which has accommodations for severely disabled students. Another has just acquired his first car and drives to work after school to a job as a part-time telemarketing researcher. The third is also in a work-study program at the high school and works at a local supermarket part-time. We are also quite proud of one of our last year's Seniors who will be leaving us early next year to continue her college education. Presently, she is an honor roll student at the community college and beginning to develop her career in spite of her total physical disability. Our younger children, some partially disabled, others totally disabled, are all showing improvement in their development. We have children in the second, fourth and fifth grades in the public school who have learned to read. Most can't physically write, but can utilize a computer.

Spiritually, our challenge this year is to continue offering a variety of Christian activities and fellowship for our children. The acquisition of the second van has made it easier for our children to attend various Sunday School and church services, as well as other activities in the community. Through the support of the Diocese of Virginia and its

constituents (ECW groups, Special Offerings, etc.) we are able to continue providing specialized services for special children. The Board, staff and I are most grateful for the continued support of our programs and ministry in serving God's children so they may develop and prosper.

Respectfully submitted by
Dr. Allen K. Miller, Ed.D.
Executive Director

REPORT OF THE CHURCH PENSION FUND

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation, which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Secretary of the diocese from the Church Pension Fund reflects that total benefits paid by The Church Pension Fund in the fiscal year ended March 31, 1988 to beneficiaries in all 98 dioceses amounted to \$40,528,092. Those who are currently receiving benefits from the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Annual Benefit</u>
Normal and Early Retirement	2,941	\$26,703,759
Disability Allowance	382	3,374,961
Spouses' Allowance	2,012	10,216,612
Children's Allowance	230	232,760
TOTAL	5,565	\$40,528,092

For the information of the 194th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report received on November 9, 1988, were as follows:

57	retired clergy received benefits totaling	\$610,898.40
16	clergy taking early retirement received a total of	\$110,924.40
3	clergy received disability benefits totaling	\$46,813.20
40	surviving spouses received benefits totaling	\$212,546.40
2	children's benefits were paid totaling	\$2,400.00
TOTAL BENEFITS PAID TO BENEFICIARIES IN THE DIOCESE OF VIRGINIA		\$983,582.40

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations, who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

The diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing medical care coverage for those who choose to participate. Extensive study was undertaken of this critical area of coverage by the Secretary and members of the staff of Johnson & Higgins, Incorporated. After a thorough review and market analysis, it was decided that the coverage offered by the Trust would be the most competitive product available for use by our constituency.

Insurance premiums for this coverage for calendar year 1989 are as follows. All premiums quoted are on a quarterly basis.

Single Coverage	\$444.00
Family and Dependent Coverage	1,023.00
Medicare 1 Coverage:	
Medigap	99.00
Medigap and Catastrophic	219.00
Medicare 2 Coverage:	
Medigap	198.00
Medigap and Catastrophic	438.00
Split Coverage (Medicare 1 and 1 Single):	
Single and Medigap	543.00
Single and Medigap and Catastrophic	663.00

The Liberty Mutual Assurance Company of Boston (Liberty Life) provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan in accordance with the contract negotiated for the year 1989. The address of the claims office of the Liberty Mutual Assurance Company of Boston is Post Office Box 2817, Gainesville, Georgia 30503. There is a toll free number for persons covered under this plan. It is 1/800/241-9911. The main claims contact for the diocese is Lynn Nix. The Assistant Claims Manager of the Claims Department is Mr. Martin Buttermore.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the diocesan budget. Any increases in this area of coverage are to be negotiated directly between the churches and the Church Insurance Company. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title 1, Canon 6, Section 3, of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Mr. Roy S. Whitescarver, Regional Vice President, the Church Insurance Company, Post Office Box 7429, Roanoke, Virginia 24019. His toll free number is 1/800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund or the Comprehensive Medical Care Insurance or other insurance matters should call Mr. Michael G. Thomas, 1/800/DIOCESE.

Respectfully submitted by
Michael G. Thomas, Secretary

**REPORT OF
CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA**

The Church Schools had an active and productive year in 1988. Following are brief reports from the Heads about events which occurred at each school during the past year.

Christchurch School - The Rev. Robert S. Phipps, Jr., Headmaster

Christchurch School began the year with a new dormitory and record total enrollment. Faye Dormitory was made possible by bequests from Captain and Mrs. Faye and the support of the Trustees of Church Schools. This building was the first new facility erected on campus in twenty-five years, and is the symbol of the new vitality the School is experiencing.

The School's boarding enrollment actually surpassed the anticipated maximum capacity as additional spaces were created to meet the demand. Beyond that, the day enrollment reached a record high of 50 students. Opening enrollment was 218, and since that time two additional boarders have joined the community.

With the expansion of the student body, six new teaching positions were created. The majority of the new instructors are master teachers with advanced degrees. One of the new positions is being funded by a grant from the Jessie Ball duPont Foundation, which has enabled us to enlarge our marine science curriculum and field work program.

Another addition worthy of note is the return of football to the Christchurch athletic program after a nine-year absence. This expansion of the extracurricular program was funded as part of the Capital Campaign and will, therefore, not be a drain on the operating budget. The students' response to the return of the program has been enthusiastic, without a drop-off in the success of the soccer program.

St. Christopher's School - Dr. George J. McVey, Headmaster

St. Christopher's opened its doors in 1988 with the largest kindergarten in the School's history, and an overall enrollment in excess of 800 students. The School is fortunate to have been the recipient of a \$1,000,000 gift to endowment from alumnus Beirne Blair Carter, Class of '42. This gift, the largest in St. Christopher's history, will be used to enhance the Upper School library and to strengthen faculty salaries.

Chaplain William Martin, ably assisted by the Rev. Rodney Rice and the Rev. David Anderson, continues to provide strong leadership in the religious life of the School. Mr. Rice is new to St. Christopher's. The greater part of his work is in the Middle School, where his experiences on the staff at Shrine Mont have stood him in good stead.

St. Christopher's program continues to be a balanced one, having on one side 15% of its upper grades in the choir and glee club and on the other an athletic program which has been the Prep League's best for the last two years—with a lot of overlapping of participants in each. That participation is what makes the School strong.

St. Catherine's - Dr. Allen W. Becker, Headmaster

St. Catherine's closed the books in its \$8.75 million fund drive on June 30, 1988. Gifts and pledges exceeded \$9.3 million. Five endowed teaching chairs were established, a new scholarship endowment was created, a new science building was constructed, and programs in economics and computers have been put on a permanent basis. Total endowment which was at \$600,000 in 1981-82 is now over \$6 million.

Enrollment was and continues to be a concern. St. Catherine's and St. Christopher's commissioned a marketing study which was completed in May, 1988. The plan calls for much closer coordination between the two Schools, and implementation has begun.

Additional staff have been added and new marketing materials have been created. The early results are promising.

During 1987-88 the faculty and staff produced a substantial Self Study, the once-in-ten years project required by the Virginia Association of Independent Schools. It included an opinion survey of the entire School family, the results of which indicated widespread approval and support of the program. The Visiting Committee which came to St. Catherine's in April was highly laudatory of the program and the faculty. Their report, together with the Self Study, constitute a blueprint for improvement for the next decade.

St. Stephen's School - The Rev. Edwin M. Ward

The 1988-89 school year opened for St. Stephen's with good news all-round. Enrollment reached an all-time high of 609 students, a 13% increase of 67 more students than last year. This increase was partly due to the addition of kindergarten and Grades One and Two, designed to give a more substantial base to enrollment for the future.

The new year saw also the successful beginning of a process of conversion to coeducation for all grades. A third of the enrollment in Grades K-3 is girls; this surpassed projections of total enrollment in these grades as well as those for girls in the first year of coeducation.

Supporting this expansion of the Lower School is a brand new academic building dedicated on October 22nd as the Virginia E. Hazel Lower School Campus in honor of the wife of the current Chairman of the Board of Governors and a loyal supporter of St. Stephen's since she enrolled the first of her three sons in St. Stephen's in 1969.

This year has seen a substantial increase in financial aid funds. A major goal for St. Stephen's is to provide for a diverse student body in which no qualified, deserving student will be turned away for lack of funds. This goal derives directly from our understanding of our commitments and responsibilities as a Church School.

The academic program remains strong. Forty-eight percent of the Class of 1988 entered colleges ranked as "highly selective." The college receiving the largest number was The College of William and Mary. Twenty percent of this year's senior class are Semi-Finalists or Commended students in the National Merit Scholarship program. St. Stephen's continues to lead the nation in various Latin competitions having contributed to the Virginia team four of its five members who won the national title for the second consecutive year, one of whom was the number-one-ranked Latin contestant in the country. One student was selected for the highly selective Governor's School for the Arts last summer and one is currently enrolled in the Folger Theater Seminar for secondary school students open only to outstanding students. A major addition to the curriculum for this year is the introduction of a Family Life program, being taught at various grade levels in all three Divisions.

St. Stephen's commitment to Christian education in the broader use of that term as well as the more specific use remains strong. Its required program of religious studies, the most extensive among the Church Schools in the Diocese, is supported by a theology department of three clergy and two seminary-trained lay persons; this staff also provides for the five different services of worship each week in the three Divisions. With the young, and adolescents in particular, one never knows whether the seed being sown falls by the wayside, on rocky ground, among the thorns or on good ground yielding fruit; however, St. Stephen's will continue to sow the seeds of the Gospel and Christian living as it has done with good effect for its forty-five years of service as a Church School.

St. Agnes School - Joan G. O. Holden, Headmistress

St. Agnes School opened the 1988-89 academic year with 512 students. This total enrollment reflects six additional students in the Lower School (K-5) and two additional students in each of the Middle (6-7) and Upper (8-12) Schools. The increase in Lower School applications can be attributed to demographics as well as the decision to extend

our coeducational program. We are encouraged by the number and quality of our sixth through eleventh grade applicants, despite demographic pressures in the adolescent population.

The minority representation among the St. Agnes student body continues to grow, reaching 15.2% for the current year. As in the past, African American and Asian American students comprise our largest groups of minority children. In order to expand our efforts to attract more African American students to the School, St. Agnes will be participating in the first Black Student Fund Fair to be held in the Northern Virginia area.

Academically, our program continues to expand. We are now offering BC calculus, which is the highest level of high school mathematics. Our Middle School Religion teacher has developed a program entitled "Decision Making" for our Middle School students. This program enables the students to discuss such issues as divorce, parental and peer pressure, and drug and alcohol abuse. In our Lower School we have added to our staff a full-time science teacher who is coordinating and implementing a science program for our Kindergarten through Third Grade children. We have a science laboratory and an additional room in order to meet the needs of this program.

Many Upper School students have won distinction for themselves and St. Agnes. From a class of 42, five members have been recognized as National Merit Semi-Finalists and eight have received Letters of Commendation. This number represents one third of the class. One graduate of the Class of 1988 received an ROTC Scholarship and another class. One graduate of the Class of 1988 received a Talent Scholarship at Shenandoah College and Music Conservatory. All but one of the 40 members of the Class of 1988 matriculated into college. Last Spring 125 Advanced Placement exams were taken by our students. Seventy-five percent of the scores were in the 3 to 5 range (scores range from 1-5, with college credit given for scores of 3 or above).

In regard to faculty, Patricia Rourke, a physics teacher in the Upper School and Kindergarten through Twelfth Grade computer coordinator, received a Presidential Award for Excellence in Science and Mathematics Teaching. Mrs. Rourke is one of 54 teachers selected from public and private schools across the country.

St. Agnes is deeply grateful to have received a third Robinson Grant. Our Lower School art teacher is developing an art laboratory which will be used by both faculty and students. This grant will not only enable her to set up an art lab, but will also facilitate her many creative efforts at the School.

The efforts of the Development program passed several milestones this year. The 1987-88 Annual Giving Fund received more financial support than in any previous year and was successful in surpassing its \$130,000 goal for unrestricted giving. This marks the tenth year of continued growth for the Annual Giving Fund. Two additional gift clubs were formed under the direction of the Board of Governors and more than 20 people joined these clubs. This success helped St. Agnes offer an 8% salary increase to faculty and a 6% salary increase to administrators and staff. Restricted giving to the Annual Fund and gifts for endowment exceeded \$106,000. These gifts continue to enable the School to add academic programs, equipment, and to provide more funds for financial aid to students.

The Decade of Decision Capital Campaign, Phase II was successfully concluded with the raising of more than \$2,580,000 in gifts and pledges. The goal was \$2,500,000 and more than 50% of the money has already been paid against the pledges. This has made possible the construction of a new 24,000 square foot, three story Lower School building which houses twelve classrooms for Grades K-5, administrative offices, and a 3,000 square foot multi-purpose room. The \$2,000,000 building was completed for the opening of the fall semester. The dedication of this building is planned for May 1989. The capital campaign success also provided funds for the renovation of Sinclair Hall and the establishment of a permanent library for the Middle and Lower Schools in memory of Mr. Leon J. Wilcox. Sinclair Hall's renovations also included new science rooms for the Lower School and a new art room. The renovations were completed in the fall of 1988, and the building is in full use. Macan Hall has been renovated by funds from the Decade of Decision. The 1944 structure received new electrical wiring, plumbing, ceilings, wall and floor coverings, windows, air conditioning and heating. It is now in full use.

In November of 1988, St. Agnes School received a gift of \$500,000 for the renovation and expansion of the Upper School library in Macan Hall. This need had been addressed in the 1979 Long-Range Plan for the 80s, but was not a part of Phase II of the capital campaign due to budget limitations. It can now proceed.

St. Margaret's - The Rev. Paul B. Barthelemy, Headmaster

In my fifth and final year at St. Margaret's, I am moved to try to say more than space or time permits for this report. If the present condition of the School is in part a measure of what has happened here in these four-plus years (as well, of course, in the previous sixty-three years of the School's history) then, perhaps, I can use this report as a premature valedictory as well.

Enrollment at St. Margaret's this year was marked by the decline that was felt in most quarters of the secondary independent school world, but, especially, in girls' boarding schools. The reaction to this decline (which is not catastrophic and was certainly marked in our sister schools as well) at St. Margaret's has been to take it not as a counsel of despair but rather as a challenge leading us to define more clearly our mission as a small, structured, and caring school for girls. Those of us who work at St. Margaret's believe that there is truly a place for a school in which girls can develop in ways that are simply not possible in coeducational settings. The proof is there, in the form of graduates who testify to the fact that a girls' boarding school and, more specifically, St. Margaret's gave them something special and invaluable—a chance to learn and to lead and to develop deep and lasting friendships. Our task at St. Margaret's is to broadcast that message, and we are doing so through both our own admissions efforts and a coalition with other schools which seeks to approach the future for girls' boarding schools as a united front.

The vital signs at St. Margaret's are good. A dedicated faculty and staff devote themselves to their students' development in all areas. In five years I have seen immense improvement across the curriculum and in athletics and activities as well. We're doing more than ever before with individual study skills instruction through our Learning Resources Center. The "basics"—English, math, languages, science, and history—have all maintained their solid foundation and built upward. The fine arts shine! The financial management of the School is sound, and development efforts have done well, especially annual giving which last year exceeded its goal by a considerable amount. A committed and strengthened Board of Governors has accepted the challenges of the times, approved a master plan, and set out on a campaign to fund capital improvements to the School's physical plant, at the same time it is searching for a new head to lead the School into the 90s. The alumnae are strong supporters of the School.

And, of course, there are the students—from 8th to 12th grades, from a diversity of backgrounds and with a variety of educational needs. At St. Margaret's girls become part of the School and of each other. This year minority enrollment is up and there is a commitment to increasing that over the next few years. As in any boarding school, each year (and this year is no different) presents students with the challenges of building a community and learning to live together honorably. With their own strong leaders and with caring teachers, they are learning and, I believe, laying important foundations for their futures; futures in which, I hope, the lessons learned at St. Margaret's will stand them in good stead.

Respectfully submitted by
David H. Charlton, President

REPORT OF THE COMMUNICATIONS COMMITTEE

During 1988, the Communications Committee continued to advise and support the communications staff of the diocese and to advise the Bishop and Executive Board on communications matters. In addition, the Committee began an expansion of its mission into a new area: to support the work of communicators in parishes and regions. To live out this mission, the Committee has undertaken the following.

Evaluation of Communication Needs

The Committee completed an in-depth evaluation of communications needs in the diocese. The evaluation included investigation of communication programs in other diocese and judicatories. A written report, including a vision for communications in the diocese and corresponding recommendations, was submitted to the Bishop.

Media Guide

The Committee has begun work on a Media Guide which will be distributed to newspaper editors and producers of broadcast media in 1989. The Media Guide lists persons in our diocese who can speak knowledgeably and articulately on a variety of issues that are of interest to the media.

Communications Workshop

The Committee is planning a workshop for persons involved in written communications in parishes and regions (newsletter editors, parish secretaries, members of communications committees, parish clergy). The workshop will be held in Fredericksburg on April 22, 1989.

Publications Policy

The draft policy submitted by the Committee to the Program Office of the diocese in 1987 has been approved and is now diocesan policy.

Vision of the Committee

The Committee has solidified its role as not only advisory but pro-active. Continuity and commitment of membership have made it a working committee that envisions:

- a diocese whose communications reach a wide audience, including those already in our churches, those in other churches, and the unchurched
- a diocese which has a high profile in the media, and which is covered accurately and positively by publications and broadcast media.
- a diocese which is perceived through effective communications to be vital and deeply involved in the timely concerns of our day.

Respectfully submitted by
The Rev. Susan E. Goff, Chairperson

REPORT OF THE DIOCESAN COMPENSATION COMMISSION

The following is a memorandum submitted by the Diocesan Compensation Commission to all churches in the diocese which will serve as the report of this Commission for 1988:

August 26, 1988

MEMORANDUM

TO: Wardens and Vestries of the Churches in the Diocese of Virginia

FROM: The Diocesan Compensation Commission
Diocese of Virginia

SUBJECT: Recommended Guidelines for Compensation and Benefits for parochially employed clergy in the Diocese of Virginia, effective January 1, 1989

CASH COMPENSATION:

Minimum starting salaries:	Deacon:	\$15,000
	Priest	\$18,000
	(under 3 yrs)	
	Priest	\$20,000
	(3-10 yrs)	
	Priest	\$24,000
	(over 10 yrs)	

For presently employed clergy: A guideline of 1989 increases in the 4-6% range for cost of living and merit.

Recognition of long service: After five years of service, an increase of 1-2% in addition to cost of living and merit.

SOCIAL SECURITY SELF-EMPLOYMENT TAX (SECA):

Vestries to pay to the members of the clergy 6.51%, which represents one-half the self-employment rate up to ceiling for Social Security (1989 projected ceiling \$46,000.)

NOTE: Internal Revenue Code states self-employment tax is payable on cash salary, utilities allowance and housing/utilities allowance or the fair market value of provided housing.

UTILITIES:

This guideline, as earlier established in 1985, provides a utility allowance and a housing allowance, or provision of a rectory.

HOUSING:

Allowance to be established to reflect the cost of housing in local markets; please see survey report for ranges and averages.

REPORT OF THE DIOCESAN MISSIONARY SOCIETY

During the past year, the Diocesan Missionary Society of Virginia ("DMS") has continued to support the overall missionary activities of the diocese by providing below-market interest rate loans to parishes requiring financing for new building projects or for expansions or renovations of existing facilities. At present, DMS has some sixteen loans outstanding or committed totalling some \$3.7 million. (A schedule of the outstanding loans is included in the DMS financial statements appearing in the Journal.) DMS loans are made for renewable periods of five years, at an interest rate of 7.25 percent. They are generally secured by first deeds of trust on the properties financed, although DMS is prepared to accept a subordinated position to commercial lenders where necessary to secure needed financing for particular projects.

In addition to its loan activities, the DMS Board has, for the past two years, committed a portion of the income of the organization as grants to support other diocesan programs. Such grants have funded a portion of the activities of the Mission Development Service, as well as certain program activities at Shrine Mont.

Funds used by DMS for its revolving loan purposes are obtained from gifts to the Society, as well as from loans made to DMS by parishes, parish endowment funds, and other organizations throughout the diocese. DMS currently has some \$1 million in such borrowings. Such "investments" in DMS are made in the form of 15-year loans, paying 6.5 percent interest to the participating organization. Although this interest rate is below market, loans to DMS offer a unique method for church related organizations to obtain a reasonable return on their investments while actively assisting in the missionary activities of the diocese.

In addition to providing financial assistance to parishes seeking to build or expand, DMS stands ready to provide advice and technical assistance in the planning and development process. Indeed, early consultation with DMS representatives may save a parish considerable time in putting together the financing package for a proposed facility.

Any parish or other organization interested in learning more about DMS or its work in the diocese should contact Mr. Michael G. Thomas, Secretary of the Mission Development Service.

Respectfully submitted by
James W. Jones, President

REPORT OF THE COMMITTEE ON DISABLED PERSONS

This committee's reason for being is to encourage and enable the churches in our diocese to be more accessible to persons with a range of disabilities. We believe that the gospel command to love our neighbors as ourselves includes reaching out to those people with physical difficulties in activities such as moving, seeing or hearing.

We were very sorry to lose the able leadership of our chair, the Rev. Mary Brake, but we kept her enthusiasm among us and endeavored to continue the efforts she had begun.

Our work for the year included the following:

- beginning to plan for workshops on accessibility to be held in various parts of the diocese, possibly in conjunction with the Committee on Aging; these workshops will focus on overcoming architectural and attitudinal barriers in churches
- sharing information on such diverse topics as working dogs (seeing eye and hearing ear dogs) and support groups for care givers
- recommending several grants, one for a church which was building a ramp and one for an organization which sets up lifetime care for individuals
- a mailing for October Disabilities Awareness Month which included suggestions for sermons and/or adult education programs based on the lectionary

Respectfully submitted by
The Rev. Kathleen D. M. Chipps, Chair

REPORT OF THE DIOCESAN ECUMENICAL COMMITTEE

The Diocesan Ecumenical Committee has had a full agenda at every meeting, and there has been no slackening of involvement on national, state and local concerns this year. Happily, there is more activity than we can report, or even are aware of ourselves.

The Committee grieved over the death of our former Associate Ecumenical Officer, the Rev. G. Charles Rowe, on August 16. We give thanks for his life and rich ecumenical ministry.

Bishop Lee appointed the Rev. William Dornemann as Associate Ecumenical Officer. His wide experience and enthusiasm are joyful assets to our work. Membership of this committee consists of representatives elected or appointed by regional councils, members at large and consultants from the Roman Catholic dioceses, the Lutheran synods and the Virginia Council of Churches.

It is appropriate to express our deep thanks to the Rev. Theodore Bailey on his retirement. He has been an active and committed member, has represented us at the national and state gatherings, as well as in his own community. We thank him and wish him and his wife, Gunda, all good things.

Our March meeting this year was held at Richmond Hill, where the Rev. Ben Campbell explained the aims of this new ecumenical, spiritual ministry.

The centennial of the Chicago-Lambeth Quadrilateral has stimulated interest. Our Province III Ecumenical Officers organized a Eucharistic Celebration at the Washington Cathedral on November 4th, followed the next day by two lectures with discussions by Dr. J. Robert Wright and Dr. Rena Karefa-Smart. Churches in the diocese also recognized the millenium of the Baptism of Rus - the beginning of Russian Orthodoxy - on St. Segradius' Feast, September 25th.

Both Ecumenical Officers attended the National Workshop on Christian Unity and the annual meeting of the Episcopal Diocesan Ecumenical Officers in Portland, Oregon. As usual, it was an important source of information and inspiration. Several committee members were at General Convention, some of us worked at the Ecumenical Hospitality Center, hosting guests from other Christian communions and from other faiths.

We are following with interest the process of restructuring within the Virginia Council of Churches and are heartened by its good leadership and by the work of the new General Manager, the Rev. James McDonald. The Faith & Order Commission's annual conference this year was on the theme Black Witness in Ecumenical Understanding, and was led by Dr. David Shannon. Our diocesan Commission on Race Relations sent four representatives, who were also warmly welcomed to our Committee meeting. We hope to work together on some shared projects in the future.

The annual Lutheran Anglican Roman Catholic (LARC) Conference was held in Charlottesville on November 18 and 19, in St. Mark's Lutheran, Holy Comforter Catholic and Christ Episcopal churches. Dr. Eric Gritsch spoke on Empowering the People of God for Unity. Held in conjunction were five seminars on practical concerns of congregations.

A subcommittee of the Ecumenical Committee is presently being formed; it will be responsible for Jewish-Christian relations within the diocese. We are glad that the Rev. Robert Trache has accepted the chairmanship.

The Episcopal Church Women of the diocese invited us to participate in an ecumenical workshop on Authority. It was well attended and aroused considerable interest.

Once again, the Committee has subscribed to the Ecumenical Bulletin for all our parishes in the hope that rectors, parish educators and lay people will "read, mark, learn and inwardly digest" it.

We conclude with this quotation from our Mission Statement:

"The Holy Spirit continues to surprise us with new opportunities to add to the old challenges and we pray and study so as to be prepared as these opportunities appear. We intend to be increasingly visible and vocal as we discover those new ways in which the Spirit reveals the oneness which is already given, and hope to be faithful to the challenges of the revelation of the oneness which we already know to be ours."

Respectfully submitted by
The Rev. William B. Dornemann
and Phebe M. Hoff
Ecumenical Officers

REPORT OF THE COMMITTEE ON EDUCATION

The primary purpose of the work of the Committee on Education is to facilitate effective communication and "networking" among those involved in the mission and ministry of education. Our Committee serves as an on-going "information line" and channel through which educational resources and opportunities may be explored, evaluated and shared. The Committee meets the second Thursday of each month at Trinity Church in Fredericksburg.

It is the intention of the Committee to be on the forefront of educational news, to keep informed and knowledgeable in the area of Christian Education, and to act as sources of information and channels of communication to our parishes. Specific goals for the coming year include: development of an educational resource newsletter, focus on small church needs, and representation at the National Christian Education Conference.

It is our hope to propose each year a budget that reflects a percentage increase for "outreach" efforts (resources and events provided to nurture people and parishes throughout the diocese), and a percentage decrease for internal operation of our Committee on Education. An analysis of the 1988 budget and our 1989 proposed budget shows an increase in outreach efforts from 17% to 45% and a decrease in internal operation from 74% to 55%.

MISSION STATEMENT:

The purpose of the Committee on Education is to enable persons and communities to be transformed by the power of God so that they may better discern and carry out their mission and ministry by our taking a pro-active stance on educational issues and strengthening educational opportunities and ministries throughout the Diocese of Virginia.

GOALS:

- I. To study and recommend for the Executive Board's consideration issues, programs and policies on education for dissemination to diocesan staff and related committees.
- II. To collect, develop and disseminate resources (materials and persons) for use in parish ministry.
- III. To seek and explore new resources from and maintain relationships with local, diocesan, provincial, national and ecumenical organizations.
- IV. To provide more effective awareness and communication of educational opportunities by maintaining a centralized location at Mayo Memorial House for mail to the Committee on Education.
- V. To facilitate the development of leadership skills for ministry.
- VI. To communicate with the regions of the diocese through the geographical representatives on the Committee.
- VII. To assess and channel educational events for the diocesan calendar.
- VIII. To study the concept of a full-time position in Christian education on the diocesan staff.

Respectfully submitted by
Nancy L. Warman, Chair

REPORT OF THE EPISCOPAL BOOK STORE, INC. Trading/As THE CANTERBURY BOOK SHOP

The Canterbury Book Shop continues its ministry of books, educational material, religious supplies, gifts, cards and jewelry to the churches, schools and individuals throughout Virginia. Located in the ground floor of historic Mayo House in Richmond, its wares spread to all corners of the Diocese of Virginia.

During 1988, the shop has accentuated two approaches to being the book supplier to all the diocese. A successful branch operated at Shrine Mont during the month of August and the possibility of extended operations at both Shrine Mont and Roslyn is very real. The increase in the number of short-term events at various out-of-the-store locations was also rewarding.

A problem with out-of-the-store sales is the strain placed on the small staff and a few volunteers. Greatly expanded week-end or day-long events are possible with more volunteers. Churches large and small, ECW groups, conferences and workshops could benefit from the presence of books related to the subject being available for sale. The Book Shop is actively seeking people who will, with training and assistance from staff, run such events.

The day-to-day operation of the Mayo House shop continues to prosper. Many visitors to the diocesan offices find their way downstairs, to their delight. The material on the shelves is current, interesting and competitively priced. The toll free number, 1/800/643-2665, is available to telephone shoppers anywhere in Virginia.

The Canterbury Book Shop was organized in 1957 and has been an active partner in the life of this diocese for over thirty years. With the continued support of the people of the Diocese of Virginia, the Book Shop looks forward to many more years of continued growth and service.

Respectfully submitted by
Board of Directors
The Episcopal Book Store, Inc.

REPORT OF THE EPISCOPAL CHURCH WOMEN

Throughout 1988 Episcopal Church Women provided programs and resources to enhance our spiritual growth and strength, and better equip us for ministry. These programs and resources enabled us "...to carry forward the program of the Church, to know the Christ and to make Him known..." We faced challenges with love and cooperation, we tried new ideas, we made changes without hurting one another, and we became more involved in the life of the whole church.

Episcopal Church Women contributed financially and with time and talent to a variety of mission and ministry activities.

The ECW provided seed money for "The Carpenter's Lodging," a transitional housing program for the homeless in Alexandria.

The Church Periodical Club, celebrating its 100th anniversary, provided 30 prayer books in Spanish to help the Hispanic Ministry and seminarians starting libraries.

Seven scholarships totalling \$4,600 were awarded to seminarians and undergraduates. \$2,285.00 was distributed to missionaries and prayer partners throughout the world. Camps and Conferences received \$1,200; Encounter with Christ received \$800 in scholarship money. The Viva Voce \$4052.50 pledge was given to the Hispanic Ministry in Northern Virginia.

All in all, we dispersed \$87,383.92 to various projects and programs of mission and ministry. This does not include many thousands of hours volunteered and the branches' monies contributed directly which did not pass through the diocesan ECW treasury. We DID make a difference!

Programs were interesting and stimulating. Last May, twenty-five men and women heard Brother Paul Wessinger, O.S.V.E., of Durham, NC, lead five meditations on "Jesus, the Icon of God's Love" during the Prayer and Worship Retreat. That same weekend Mrs. Jean Baden delighted us with her presentation on herbs and wildflowers.

An ecumenical workshop entitled "By Whose Authority" was led by a panel including Episcopal, Roman Catholic and Lutheran clergy. Three perspectives on "Authority," as viewed by the different denominations, were discussed by attendees.

ECW meetings offered diverse speakers. Pamela Chinnis, the first woman Vice-President of the House of Deputies of The Episcopal Church, was guest speaker at our 96th Annual Meeting at St. James', Leesburg. She counselled diocesan women not to forget our history, to expand our interests, to take nothing for granted, to speak up when there is something to say, and to keep a sense of humor. She stated her faith and hopes clearly and simply: (1) human liberation, and (2) restoration of all people in unity with God and Christ.

At the fall Executive Board meeting our own missionaries, Dwight and Dorcas Day, told us of their work in Peru as Bible translators. Bishop Lee charmed and enlightened us with his personal reminiscences and views on General Convention and the Lambeth Conference.

My summary would not be complete without mentioning the Triennial Meeting, the national meeting of Episcopal Church Women. I was privileged to lead the delegation of five women from the Diocese of Virginia to Detroit in July. More than five hundred women, representing 116 dioceses, met to worship, work, and enjoy the extended family; of Church at General Convention.

One of the week's major events was voting for the United Thank Offering grants—over \$3 million funded 133 projects in this country and all over the world! The Diocese of Virginia contributed \$116,940.45 and received two grants in return: (1) Bloomfield, Inc. received \$20,000 for apartment renovation to provide a "transitional apartment" in the main building basement serving as a realistic practice "living on your own" situation for

more independent, wheelchair-bound children; (2) Jackson-Feild Home was awarded \$21,830 to extend their care beyond the present Jarrett campus to a "halfway house" facility, located on the Boulevard in Richmond, enabling girls to move into independent living more successfully.

In celebration of God's many gifts to us, each diocesan UTO coordinator at Triennial presented her bishop with \$1,500 seed money to be used to support mission. What fun to be one of five cheering friends as Virginia Allen was greeted with open arms on the Convention floor by Bishop Lee when she presented our check to him!!!

Virginia women filled existing, and assumed new, leadership roles at Triennial. Addie Leech served beautifully and faithfully on the National United Thank Offering Committee, researching and preparing the grant requests from Province III. Elizabeth Lee moved to the position of President of Province III ECW as the former president was elected to serve on the National Board.

We who attended Triennial proudly represented all church women in the Diocese of Virginia and appreciate the opportunity to have served as their representatives.

We have only begun to address some of the goals we set for ourselves last year. More women are becoming involved as those of us who already know the joy of service encourage others to participate. All women attending the Episcopal Church are members of ECW. We challenged each woman to begin thinking about ministry. We began encouraging younger women and minorities. Actually involving younger women and children in poverty are our biggest remaining challenges from last year. In addition, my new challenge to diocesan women for 1989 is for each and every woman to select and undertake one servanthood or "hands-on" ministry of her own. In other words, it's time for us to move from thinking about our ministries to truly undertaking them.

As we approach 1990 and our 100th anniversary of organized women's work in the Diocese of Virginia, women must assume more responsibility for active roles in the life of the Church and accomplishing its mission and ministry. The vast reserve of our talent and resources has hardly been tapped so there is room for improvement. Miss Sallie Stuart would be pleased, but we've only just begun! May God show us the way "...to know the Christ, and to make Him known..." with genuine joy, love, enthusiasm and involvement. "Let us go forth to love and serve the Lord."

Respectfully submitted by
Martha W. High, President
Episcopal Church Women

REPORT OF THE EVANGELISM COMMITTEE

The Evangelism Committee seeks to equip parishes and individuals to fulfill Christ's commission to proclaim the Good News of God in Jesus that all may come to know Him as Saviour and follow Him as Lord in the fellowship of the church. The Committee seeks to serve as a resource in evangelism for parishes and regions of the diocese by offering assistance with Lenten programs, retreats, adult classes, regional conferences, training and special events for small groups and workshops, as well as a consultation program. Priority is given to assisting small congregations.

Workshops and topics include: New Member Ministry, Ministry to the Lapsed Church Member, Who is an Evangelist?, Evangelism through Liturgy, How to Use Occasions to Talk about God, Door-to-Door Canvassing, Church Advertising, and Telling Your Story/Telling God's Story.

Consultants are prepared to assist a congregation in evaluating its readiness for evangelism ministries and, working with the Rector and lay leaders, help to plan, begin and sustain such ministries, using the particular strengths and resources of the parish.

In 1988, the work of the Evangelism Committee included:

- responding to ten requests for assistance, including vestry retreats, workshops, resource materials, and short consultations.
- a Preaching Workshop held in November at St. Thomas, Orange. This was led by the staff of the College of Preachers, Washington, D.C., and was entitled, "Telling the Mystery, Speaking the Truth: New Directions for our Preaching." Twenty-five persons attended.
- sponsoring one of our members to attend a conference led by the Fuller Institute entitled, "How to Plant a Church."

In 1989, the Committee will continue to focus its work on and with small churches. On April 30, 1989, we plan to offer a "Spring Evangelism Day" which will include a keynote speaker and workshops. It will be held at the Falls Church.

Respectfully submitted by
Anita Ogden, Chair

REPORT OF THE COMMITTEE ON FAMILY LIFE, HUMAN SEXUALITY AND ABORTION

The year 1988 was a transitional one in which the Committee underwent a number of changes. By action of the 193rd Annual Council on Resolution R-9, our focus has changed from abortion to homosexuality. At the same time, our membership has been reconstituted. In addition to routine annual membership turnover, a significant number of persons were unable to remain on the Committee. This includes a change in leadership. The Rev. Jean L. Milliken resigned for personal reasons and the Rev. William F. Myers will become the new chair of the Committee in January 1989.

Already implicit in the 1988's Council's direction that this Committee engage in sustained study and dialogue, the overall context of our work is explicitly reflected in Resolution D120 of the 69th General Convention. This resolution calls on each diocese and congregation to open dialogue on human sexuality and requests that each diocese report back by December 1990. The text of that resolution is as follows:

RESOLVED, the House of Deputies concurring, that this 69th General Convention affirms that the Biblical and traditional teaching on chastity and fidelity in personal relationships is a response to and an expression of, God's love for each one of us; and that all Christians are called to be exemplary in all spheres of morality, including sexual morality; and that holiness in life is particularly required of Christian leaders. In this context, be it further

RESOLVED, that this Convention, responsive to the call of the Standing Commission on Human Affairs and Health "to find a non-judgmental occasion to listen and talk," and in the spirit of the Presiding Bishop's statement that "there will be no outcasts in this Church," strongly urges each diocese and congregation to provide opportunities for open dialogue on human sexuality, in which we as members of this Church, both heterosexual and homosexual, may study, pray, listen to and share our convictions and concerns, our search for stable, loving and committed relationships, and our journey toward wholeness and holiness; and be it further

RESOLVED, that the accepted sources of authority for Christians, namely Scripture, tradition, reason and experience, supplemented by the 1976, 1979, 1982 and 1985 statements from the General Convention on human sexuality, the resolution adopted by the General Synod of the Church of England in November, 1987, the 1988 report of the Standing Commission on Human Affairs and Health, and ongoing scientific research be commended for use in this dialogue; and be it further

RESOLVED, that each diocese report its findings and experiences to the Standing Commission on Human Affairs and Health no later than December 1990 and that the Standing Commission evaluate the reports and produce a composite report for presentation to the 70th General Convention.

The 1988 General Convention clearly recognizes that at this point the Church must work and pray to find a common mind under the guidance of the Holy Spirit. This Committee's study so far reflects the current situation that we are not yet able to speak with one voice. Nevertheless, while not prepared to make any statements, we have begun to address the issues and we are committed to continue engaging one another in open and honest dialogue. In the meantime, we intend to recommend for parish use a variety of curriculum resources and an annotated bibliography on homosexuality in order to broaden the conversation and make it more fruitful.

Finally, many other issues germane to the mission of this Committee were brought to our attention this year, including genetic engineering, surrogate parenthood, artificial insemination, the Virginia State Family Life Curriculum, etc. We regret that we were not able to devote any substantive time to these vital concerns. However, we did follow up some of our previous work on abortion. We reviewed responses to the abortion study guide and video, updated the legal situation, and attempted to draft a typology of diverse interpretations of the scriptures on abortion.

Respectfully submitted by
The Rev. Jean L. Milliken, Chair

REPORT OF THE HISPANIC MINISTRY

We are proud to report that the Hispanic Ministry is moving ahead with strength and a renewed sense of mission. At the time of this writing (December 1, 1988), we are in the process of restructuring this work in a direction that will change our present arrangement of congregations classified as special ministries to congregations with the canonical status of Missions under the supervision of the Bishop. If everything goes as we expect, the 194th Annual Council may be the first council in the history of the Diocese of Virginia to seat Hispanic delegates representing newly created Hispanic Missions. We believe that such change will help to correct the anomalous situation of an expanding Hispanic ministry without the proper canonical credentials. It will also bring the Hispanic congregations into the mainstream of diocesan life through representation in the Council of the diocese and in the respective regions.

St. Mark's

In July of 1988, we began a new ministry at St. Mark's, Groveton, along the Route 1 corridor of Alexandria, Fairfax County, an area with an estimated 10,000 Hispanic residents. Among the seven districts of Fairfax County, the Mount Vernon district is the third in Hispanic population density, after Bailey's Crossroads and Annandale. This project has been financed with grants from the National Commission on Hispanic Ministries (NCHM) and the Jubilee Ministries Program, with a small portion of the funding coming from the Diocese of Virginia. Ms. Catherine Campbell, a Virginia Theological Seminary graduate, is providing leadership to this work as a Lay Missioner under the supervision of Father Ivan Ramirez. The core membership came from the Hispanic Congregation at Grace Church in Alexandria, many of them displaced by the recent housing crisis in Arlandria and now living along Route 1. Over the last five months, San Marcos has grown from three active families to twelve families. The average attendance in November has been 36 people. Eight of the twelve families have signed pledge cards for 1989 and have expressed an excitement for a long-term commitment to San Marcos. Reflecting on what is happening in Groveton, Ms. Campbell has said: "We are all excited about the future of San Marcos. Only a year away from the decade of Evangelism within the Episcopal Church, we feel like we are on the forefront of a challenging and spirit-filled journey which, God willing, will bring many new brothers and sisters to our Lord's table."

Membership

The four Hispanic congregations are quite different in cultural composition, geographical location, level of education, numbers, style of churchmanship and particular relationship with the host Anglo parishes. Regular services have been conducted in St. George's, Arlington, since 1975; at Grace Church, Alexandria, since 1982; and at St. Paul's, Bailey's Crossroads, since 1984.

For a brief statistical summary, let the share the following data:

Total number of communicants: 175

San Jorge - 70; Gracia - 50; San Pablo - 25; San Marcos - 30

Communicants who have been confirmed: 77

Average attendance on Sundays: 120

Attendance:

Palm Sunday: 198

San Jorge - 70; Gracia - 107; San Pablo - 21

Sunday after All Saints: 149

San Jorge - 43; Gracia - 34; San Pablo - 14; San Marcos - 58

Advent: 158

San Jorge - 65; Gracia - 30; San Pablo - 35; San Marcos - 28

Annual budget: 1986 - \$92,161 1987 - \$127,289 1988 - \$187,383

Contribution from the diocesan budget: 1986 - \$62,734 1987 - \$87,439
1988 - \$142,500 1989 - \$136,609 (proposed budget request)

Contribution of Hispanic members in pledges and offerings: 1986 - \$9,161.42
1987 - \$13,824.77 1988 - \$12,061.35 (January - October)

Staff receiving compensation: 2 Priests (full-time); 1 Lay Missioner - San Marcos (full-time); 1 Lay Assistant/Secretary - Casa San Miguel (full-time); 1 Organist - Grace

Our stewardship efforts have been directed to trying to reduce our dependence upon the diocesan budget. According to our proposed budget for 1989, the request for funding is lower than last year. We also underline the fact that we are asking for less at a time when we are expanding our ministry with the establishment of a new congregation in Region VI. The new missions to be received at Council have already expressed their commitment to pledge to the diocese.

Summary of Other Events

The Rev. Gustavo Mansilla, who came to the United States from the Diocese of Argentina, was formally installed by Bishop Lee in his annual visitation last September. On that occasion, meeting at St. Paul's, the Bishop signaled his support of the concept of granting the Hispanic ministry canonical status and securing full representation at Council. Father Mansilla completed his first year as diocesan Missioner Associate and Hispanic priest in residence at St. Paul's, Bailey's Crossroads. In June, he attended a Conference on Small Churches in North Carolina. The Presiding Bishop has appointed Father Mansilla to serve as a member of the National Commission on Hispanic Ministries (NCHM) beginning in January 1989.

The Rev. Daniel Robayo-Hidalgo served as Deacon at Grace Hispanic Congregation from January to June of 1988. He was ordained to the priesthood on the Feast of St. Anselm (April 21) by Bishop Lee at Grace Church. Father Robayo is now Assistant Rector at St. Andrew's, Burke, but has continued his association with the Hispanic Ministry, helping once a month at St. Mark's, Groveton. He is also a member of Ms. Campbell's Jubilee Support Committee.

Ms. Catherine M. Campbell received her Master of Divinity degree from Virginia Theological Seminary in May 1988. For the last two years, she was a seminarian working with the St. George's Hispanic Congregation in Arlington. Sponsored by Grace Church, Alexandria, she has applied to the Bishop of Virginia for postulancy to Holy Orders. Particularly interested in missions, evangelism and spirituality, she participated in a National Conference on Evangelism and spirituality in New York, sponsored by the Episcopal Church.

Ms. Maria Teresa Guzman, Lay Assistant and Secretary at Casa San Miguel, graduated from Northern Virginia Community College. She is a native of El Salvador and an active member of St. Paul's.

The Rev. Ivan Ramirez, in addition to his responsibilities as diocesan Hispanic Missioner, has served as Virginia Theological Seminary Field Advisor; supervisor in the Deacon's program and consultant to the Suffragan Bishop of Pennsylvania concerning Hispanic ministry. He also attended a consultation on Hispanic ministry sponsored by the Diocese of Washington. He has been celebrant and preacher at Mission San Juan in Washington, D.C., and guest speaker at a regional Alcoholics Anonymous Conference in Northern Virginia, sponsored by the Hispanic community. Recently, Father Ramirez has been appointed Regional Association to the National Hispanic Officer of the Episcopal Church, with specific responsibilities for Province III. During General Convention in Detroit last July, he was the preacher at a special Holy Eucharist for Social Justice.

In January, the Rt. Rev. Colin F. Bazley, Anglican Bishop of Chile, was a guest preacher at Grace Hispanic Congregation in Alexandria. Hispanics at Grace also had an active participation in the annual bazaar of the parish. In September, St. George's Hispanic

Congregation served as host of a meeting of the diocesan Commission on Congregational Missions and during the summer, Casa San Miguel was the gathering place of the Region III Clericus.

Among diverse events on Christian Education, we would like to mention that the following took place: weekly Bible studies on St. Mark's gospel; Lenten Series on discipleship; Lay Readers' workshop; Cycle of Studies on Church History, presented by Dr. Robert W. Prichard of Virginia Theological Seminary. The diocesan Hispanic Ministry also sponsored a special retreat during Holy Week for the Hispanic clergy working in Virginia and the District of Columbia. It took place at Day Spring Center, Gaithersburg, Maryland, and Dr. Richard Busch of VTS was the leader.

Casa San Miguel

In addition to our four Hispanic congregations, Casa San Miguel has continued to perform an important function, serving as resource for our congregations and providing a point of contact with the Hispanic community at large. The Hispanic Episcopal Center was inaugurated in 1984. It is located in Arlington, adjacent to St. George's Church. It provides offices for the diocesan Missioner and staff, space for small group meetings, and because of its central location (Virginia Square Metro Station is across the street), it allows us to minister in different ways: assistance to refugees; a place to meet newcomers in the community; legal, medical and job referrals; a place for counseling; translations and English as a Second Language classes. For the past two years, our Center has been the site for one of the two QEDs (Qualified Designated Entities) established in Northern Virginia under the U. S. Government Amnesty Program. Over 300 individuals were assisted to successfully complete their applications for permanent residence. Dr. Earl Huyck, Ms. Sharon Crockett and a dedicated group of volunteers have been working with their program. As we restructure the Hispanic ministry and plan for the future, we would like to maintain the existence of Casa San Miguel, perhaps as a separate institution with its own board of directors and with the freedom to search for funding after 1990 outside the diocesan budget.

By its very nature, the Hispanic ministry has many connections and friends throughout the diocese and we have received valuable help from many individuals and parishes. It is impossible to list them all, but a sincere word of thanks and appreciation for their support goes to our Bishop, the Rt. Rev. Peter James Lee; the Deans of Regions III, IV, VI and VII: the Very Rev. Robert C. Hall, Jr., the Very Rev. Robert Trache, the Very Rev. Gary Mathewes-Green and the Very Rev. Robert H. Lyles; to the Rev. Canon F. Clayton Mathews and the Commission on Congregational Missions; to the Rev. Dr. Robert W. Prichard; and to the Vestries and Rectors of St. George's, Arlington; Grace Church, Alexandria; St. Paul's, Bailey's Crossroads; and St. Mark's, Groveton.

"Those who go out weeping, carrying the seed, will come again with joy, shouldering their sheaves." Psalm 126:7.

Respectfully submitted by
The Rev. S. Ivan Ramirez
Diocesan Hispanic Missioner

REPORT OF THE HOLY TRINITY MINISTRY OF THE DEAF

Holy Trinity Ministry of the Deaf had quite a big year. Besides the usual activities of a church, mission or congregation (Sunday Eucharists and fellowship, special Holy day observances, Bible studies, weddings, funerals, house blessings, home visits and such), we had one rather major event. When the annual convention of the Episcopal Conference of the Deaf was in danger of being cancelled because the host church in Boston could not follow through on its promise, the president of the Episcopal Conference of the Deaf contacted Holy Trinity Ministry of the Deaf and asked us to assume the responsibility. So, instead of having two years to plan and prepare for the convention, we had six months. A lot of hard work by our members and members of the ECD board and a generous contribution by the Commission on Congregational Missions enabled us to successfully host the convention in Arlington in May.

Also during 1988, three deaf people made a Cursillo weekend in the Diocese of Washington. We visited a deaf prisoner in the maximum security section of Lorton Prison who has subsequently been released. And we took part in the Bishop's Conference on Renewal.

The ministry, which meets at Olivet Church in Franconia every Sunday, found office space at St. Christopher's in Springfield. With some hard work and lovely cooperation, the office became a reality in November.

The missioner to the deaf began making monthly trips to St. Paul's Church in Richmond when the missioner to the deaf people there left to accept a call outside the diocese. The missioner also made several trips within the diocese to speak to various groups about deaf ministry and led a workshop on deaf ministry for the annual conference of United Episcopal Charities held last year in San Diego.

Without the support of the Diocese of Virginia, the churches in Region VI and several other sources such as ECW and St. John's, McLean, none of this would have been possible. Therefore, the people of Holy Trinity Ministry of the Deaf are immeasurably grateful for the support shown by these groups.

Respectfully submitted by
The Rev. Kathleen D. M. Chipps
Missioner to the Deaf

REPORT OF THE COMMITTEE ON HUNGER

The Committee on Hunger is a new committee, having been split off from the former Committee on Hunger/Shelter/Global Development in January 1988. Although some on the Committee had been or are involved in local hunger programs, none had any idea as to what the hunger situation was in the diocese as a whole. Additionally, a "charter" for the committee was essentially non-existent, except for broad general guidelines. In view of this, our priorities were evident: (1) to develop a charter or mission statement which would delineate what we believed our charge to be, and (2) to attempt to become knowledgeable of the hunger situation within the diocese as a whole.

Our current mission statement provides that the Committee on Hunger will, among other things: (1) assess current hunger programs in the diocese; (2) encourage the support of existing and effective hunger programs; (3) enable the establishment of new programs; and (4) attempt to help the members of the diocese deal with the joint issues of ignorance of and denial of the reasons the poor and hungry are poor and hungry. The mission statement is considered to be dynamic and will change as we progress in our work and knowledge.

Our second priority is to develop a "hunger profile" of the diocese which would enable us to become familiar with the diocese and the hunger situation within the diocese. We also feel that we should attempt to develop a knowledge of why hunger exists within the diocese — is it because of illiteracy, lack of skills, absence of communication, the small farm situation, health, lack of employment opportunities, or some other reasons, and evaluate the extent to which these reasons are being addressed.

In order to develop a hunger profile of the diocese, we have planned an interview survey which will entail an in-depth interview with each person in the two universes selected for coverage. The first universe will be the Director of Social Services for each of the 38 counties in the diocese, plus the 10 communities which have separate social services offices. The second universe will be the rectors of each of the 173 Episcopal churches in this diocese. This means that over 220 interviews will be made. This is no small task, but we are confident that with extra effort and patience, we can complete the survey within the next eight or ten months and have a preliminary draft of a report ready by the end of 1989. The interview guide, setting forth the points to be covered and information to be collected, has been developed for the first universe and as soon as a training session for the interviewers has been completed, that part of the survey will be underway. The interview guide for the second universe is being developed and that part of the survey will follow the survey of the Directors of Social Services.

A resolution designating Rogation Sunday for the ingathering of food and funds for the support of hunger programs has been prepared for consideration by Council. In this respect, the Liturgical Commission was requested to prepare a suggested order of service.

In October 1988, the responsibility for the coordination of efforts within the diocese for the Presiding Bishop's Fund was assigned to the Committee on Hunger. As of now, a network consisting of a diocesan coordinating committee, regional coordinators and parish representatives has been planned. A training and orientation session for about 50 persons, each from a different church in the diocese, will be held in February or March 1989. From this group, the diocesan committee will be selected and the remainder will serve as regional or parish representatives. A Presiding Bishop's Fund representative will eventually be appointed and trained for each church in the diocese.

It has been a busy year for the Hunger Committee. A total of ten meetings were held, each lasting about four hours. It has also been a satisfying year. We have learned new things and we have become a closely knit and caring group with but one goal in mind — obedience to Jesus' command — "Feed my sheep."

Respectfully submitted by
Earle W. Cook, Chair

REPORT OF THE COMMISSION ON LAY MINISTRY

The Mission Statement of the Commission on Lay Ministry (COLM) is:

"To inform and educate the people in the diocese — in a way that empowers them to recognize opportunities, responsibilities, empowerment, and gifts — in order to help them minister in the world in the name of Jesus Christ."

Toward that purpose the COLM completed two projects in 1988:

- Preparation and dissemination of a packet of COLM endorsed resources on the subject "Ministry of the Laity." This packet, "A Reference and Resource Library — Ministry of the Laity," has been fairly well distributed throughout the parishes of the diocese through exposure at the Warden's Conference, the COLM Conference, and through personal distribution and explanation by COLM members at several regional council meetings.
- Sponsorship of the first COLM conference on April 30 at Trinity Church, Fredericksburg, which included:
 1. An instructed Eucharist celebrated by Bishop Lewis and a sermon provided by Hodding Carter, Jr.
 2. Six workshops focusing on Ministry: To Myself, As a Family Member, And My Job, And My Money, As a Friend, As a Volunteer. The workshops were led by lay people from parishes throughout the diocese.

Response to the conference exceeded plans and expectations. Over 100 persons attended. Feedback was sufficiently encouraging that COLM will offer a second conference in 1989 on the subject of "Ministry of the Laity."

Other programs for 1989 include:

- Revision and further exposure throughout the diocese of "A Reference and Resource Library — Ministry of the Laity."
- Development of COLM teams to answer parish calls for assistance in certain areas of lay ministry.

COLM — Diocese of Virginia is corresponding with the Diocese of Central New York and the Office of Ministry Development (national) to broaden our perspectives on the subject of ministry in the world.

Respectfully submitted by
Jim Carr, Chairperson

REPORT OF THE COMMITTEE ON MENTAL ILLNESS

The Committee on Mental Illness has the mission to equip our churches to support and incorporate mentally ill persons and their families into the parish so that they may find the parish to be a vessel of God's grace to them.

This past year was spent in identifying the needs of the mentally ill and their support systems. In addition, we have been developing ways to educate our parishioners concerning the mentally ill.

This past October, we targeted six parishes in which a variety of educational programs were offered during October. Reflections upon that experience have led us to work on developing an educational package that can be used by outreach committees, ECW, youth groups or other parish groups which may be interested in a program for one of its meetings.

We continue to seek input from all those in our diocese who have an interest in the problems faced by the mentally ill.

Respectfully submitted by
The Rev. Roger L. Foote, Chair

REPORT OF THE COMMITTEE ON MINISTRIES IN HIGHER EDUCATION

Following the recommendation of the Task Force on Campus Ministry appointed by Bishop Lee in 1987, the diocesan Committee on Ministries in Higher Education was appointed by Bishop Lee in the Spring of 1988. After reviewing the work of the Task Force, the Committee drew up its first Statement of Purpose and Goals as follows:

Statement of Purpose

The purpose of the Committee on Ministries in Higher Education is to develop an overview of current ministries on campuses within the diocese, to determine needs for campus ministry within the diocese, to offer resources for campus ministry, and to inform the diocese and its congregations of the church's role in higher education today.

Goals

1. To encourage existing ministries to higher education and to develop new ministries. To offer information and educational opportunities to persons engaged in campus ministries. These offerings could take the form of consultations, workshops, retreats and literature.
2. To provide assistance to congregations which are seeking to be more active in reaching out to students and faculty.
3. To consider strategies by which campus ministries could be funded.
4. To encourage lay leadership as a major form of campus ministry in the diocese.
5. To participate in the Virginia Campus ministry Forum and to use its service.

Since our reorganization the members of the Committee have been collecting data from community colleges, four year colleges, and universities within the Diocese of Virginia.

Before this Committee was formed, the Mission Development Service, acting on a resolution from the 193rd Council of the diocese, has been in the process of establishing a campus ministry at James Madison University. This endeavor has included the purchase of a house for Episcopal campus ministry adjacent to the James Madison University campus. A new campus ministry was begun there in the fall of 1988.

The Committee has asked for \$25,000 from the 1989 diocesan budget for campus ministry. In 1988, we agreed to support the United College Ministries in Northern Virginia with a \$5,000 grant. We have also received a request for support from the Encounter with Christ program sponsored by the three Episcopal dioceses in Virginia. It would also seem appropriate that the Committee entertain requests for financial support from parish-based campus ministries, the new campus ministry program at James Madison University and any other group that is doing campus-university ministries in the diocese.

Respectfully submitted by
The Rev. David Poist, Chair

REPORT OF THE COMMISSION ON MINISTRY

The Commission on Ministry (COM) has completed a very productive year of work in cooperation with the Bishop, the Standing Committee, the Examining Chaplains, the Middle Atlantic Parish Training Board, the Deacon's Training Supervisor, the presenting priests and vestries of sponsoring parishes, and persons pursuing ordination to Holy Orders. The Commission on Ministry used a calendar successfully established in 1987 and interviewed candidates for ordination to the Diaconate in April, postulants for candidacy in May and November, and aspirants for admission as postulants in December. Thirteen postulants were accepted following interviews in December 1987. No decisions have been made regarding the applications of eleven persons interviewed for postulancy this December. Nine postulants became candidates; seven candidates were ordained to the Diaconate.

Several changes were made to the process toward ordination this year. A Self-Evaluation Conference is no longer held in the diocese as part of the process. For engaged and married aspirants, an evaluative interview with a diocesan-approved marriage counselor is now required. Perhaps the most significant change is the establishment of a relationship early in the process between the presenting priest/parish and the Commission on Ministry. This occurs through two meetings. Following the presenting priest's letter of endorsement to the Bishop, the aspirant completes an initial application and a series of evaluative interviews (psychiatric/psychological, medical, marriage). A Commission on Ministry representative, assigned to the parish, meets with the presenting priest and aspirant to discuss any issues raised in the interviews and to offer guidance about the process. Should the presenting priest and aspirant choose to pursue the process, a Vestry Ordination Committee is then formed. When the Vestry Ordination Committee completes its work, but prior to going to the Vestry, the Commission on Ministry representative will meet again with the presenting priest, the aspirant, and the chair of the Vestry Ordination Committee for an in-process review. These early contacts have been most beneficial in opening communication channels and sharing concerns. They have also served to underscore the importance of the parish community's role in authenticating an individual's call to ordained ministry and in lifting that person up to the greater Church for service. Again this year, the Commission on Ministry held joint candidacy interviews. In February 1989, the new members of the Standing Committee will attend the Commission on Ministry organizational weekend; joint interviews for the Diaconate will be held in April.

With the adoption by General Convention of a comprehensive revision of Title III of the National Canons, which covers ministry, several ad hoc committees have been formed with Commission on Ministry, Commission on Lay Ministry, and other interested representatives to provide the Bishop advice on a permanent order of deacons, and recommendations for guidelines and licensing of Lay Readers, Lay Preachers, Lay Catechists, Lay Eucharistic Ministers and Pastoral Leaders. Discussions on these subjects will continue in 1989.

The Commission on Ministry was represented at the Province III meeting in May in Washington, D.C., which focused on lay ministry.

Respectfully submitted by
Peggy L. Hombs, Chair

REPORT OF THE COMMISSION ON OVERSEAS MISSION

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you . . ." Matthew 28:19-20

"But you shall receive power when the Holy Spirit has come upon you; and you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the earth." Acts 1:8

For many, many years the Diocese of Virginia has responded to that Great Commission and that prophetic charge in myriad ways. Indeed, one of the great strengths of this diocese's commitment to, and involvement in, overseas mission — both in the past and present — is the diversity of responses to the Great Commission by individual parishes and regions.

The Commission on Overseas Mission was "called into being" somewhat less than a year ago to help enable and extend the diocese's continuing participation in the mission of the church in the world. Taking a cue from the proposed Program Priorities for 1989, approved in principle by the Executive Board at its meeting on June 1, 1988, the Commission has defined its "mission" as follows:

"To expand diocesan mission by encouraging and facilitating the expansion of overseas mission involvement within the Anglican Communion by congregations and/or regions of this diocese, participating where possible in ecumenical efforts."

One of the three "daughters" of the former diocesan Committee on Hunger, Shelter and Global Development (we are the "Global Development" part), the Commission has approached the task before it in a new way. During the first few months of our life the very talented and experienced members of the commission invested considerable time and energy simply "becoming" a ministering group, sharing our individual visions and passions about mission and seeking a common vision for our work in the diocese. In addition, we have consulted with some "old hands" in overseas mission, including the Rev. Walter Hannum of the Episcopal Church Missionary Community and Tom Telford, Northeast Representative of the Association of Church Mission Committees. We have also spoken regularly with Canon Clay Matthews.

Out of our consultations has come the decision to get the diocese out of the business of making a number of individual grants for overseas projects (at least for now) and into the business of enabling involvement in overseas mission in local parishes and regions. This seems to us a far better investment of the very limited resources (of time and money) presently available for overseas mission in the diocesan budget. (Or, to put it another way, we would rather spend \$500 equipping the diocese for fifty mission projects carried out on the local and regional level than spend \$5,000 on five individual mission projects.) In addition, this approach is more apt to promote a degree of "hands-on" personal involvement in mission projects (as contrasted simply to approving grants), an incarnational approach to mission which seems more consonant with the Gospel.

Practically speaking, what does this mean?

- 1) We do not intend to seek any "grant money" for overseas mission projects in 1989. This includes no continuation of the projects funded in 1988. (It is our understanding that each of the five projects which appear as line items in the 1988 budget is in its third year.) While it would be premature to predict our plans for future budgets, it is clear we do not intend to seek funding for projects with which the diocese has a "paper" relationship only.
- 2) We hope to put our resources (time, energy and money) for the near future into
 - raising mission awareness in parishes and regions of the diocese; and

- enabling local parishes and regions to become more involved in mission projects on their own.

The ways we will do this are:

- Completing a survey of the current involvements in overseas mission by parishes and regions of the Diocese of Virginia, publicizing the results, and highlighting particularly fruitful ventures which may serve as models for other parishes and regions.
- Acting as a "broker" for local parishes and regions which desire to become involved in an overseas mission project. This will necessitate maintaining a list of "good possibilities" which we can commend to those interested. Wherever possible, we hope to encourage networking among parishes in one region or geographic area (e.g., the parishes in Region 5 might concentrate on mission opportunities in the Episcopal Church in Jerusalem and the Middle East). In this way, the Diocese of Virginia might move toward, not one, but a whole series of "companion relationships". The Overseas Mission Survey sent out this summer began generating a list of mission possibilities which would link parishes of this diocese together.
- Sponsoring a Mission Awareness Conference in October 1989. Such a conference should be both inspirational and very practical. It would include "how-to" workshops in writing a mission policy for a parish (and why that is important), what works and what doesn't in designing a mission project, the dynamics of cross-cultural interaction, etc. Again, networking ("swapping war stories": sharing our successes and our failures) would probably be the most important aspect of this conference.
- Developing a trained core group of "mission facilitators" who could consult with parishes and regions trying to develop a mission program, much as the Stewardship Commission provides such consultants to parishes presently.
- Supporting short-term mission ventures ("vacations with a purpose") undertaken by members of the Diocese of Virginia. We know of no more effective way to build mission awareness and to develop a core group of leaders in mission than the first-hand experience of having been "on the scene."

"The church exists by mission, as fire exists by burning." Emil Brunner

It is perhaps inevitable that each committee or commission responsible for a piece of the diocese's total ministry is tempted to see its work as absolutely central to the life, health and faithfulness of the diocese. I confess that we on the Commission on Overseas Mission fall victim to that very temptation. At the same time, I cannot help but believe there is much truth to the Swiss theologian Brunner's words above. How can we ever separate our identity as Christians from our Lord's commission that we "go forth: into our own communities, to be sure, but to the "end of the earth" as well. There are many legitimate questions about the appropriate forms for Christian mission in the world in the latter part of the twentieth century. About one thing, however, there should be no question: that we have been called to "go forth" and that we must — in some fashion — respond. The Commission on Overseas Mission looks forward to helping the Diocese of Virginia fashion its response.

Respectfully submitted by
The Rev. Robert S. Denig, Chair

REPORT OF THE COMMITTEE ON PARISH YOUTH MINISTRIES

In keeping with its goal of more directly involving our youth in the life of the Diocese of Virginia, this year one-third of the members of the Parish Youth Ministries Committee were young people. These youth enriched the Committee, as well as our personal lives. Their full participation, commitment and enthusiasm has positively affected the growing momentum throughout the diocese for a vibrant diocesan youth program.

Ministry to youth, for youth and by youth is an active endeavor. This year, we sponsored two major events for junior high, senior high and adults: a leadership training conference held at Shrine Mont in April and an all-day Youth Rally held on the grounds of the Virginia Seminary in October. Each of these events was well-attended with broad representation from throughout the diocese. They were fun and spirit-filled. We believe events like these help our young people deepen their understanding that they are functioning members of a larger body, which is the Body of Christ.

We have found many people are working hard in the area of youth ministry throughout the diocese, in addition to the Parish Youth Ministries Committee. Often there seems to be a lack of information about these various programs available to youth and their leaders. The Parish Youth Ministries Committee first published "youthword", a newsletter for youth ministry in our diocese, in December, and plans are underway to publish it on a quarterly basis. This newsletter will be a means to share resources and support among the varied and exciting youth programs, as well as provide a forum for communication among the young people.

One of the most important aspects of effective youth ministry is adequate leadership training. Plans are currently underway for the second diocesan weekend conference for youth and adult leaders to be held at Shrine Mont the weekend of April 21-23. In addition to this weekend and the adult workshops held during the fall Youth Rally, members of the Committee are available to individual parishes for consultation on their youth programs or how to set up a youth program.

During the year ahead, we plan to study other diocesan youth programs to determine if the present structuring of the Committee is the most effective model for diocesan youth ministry. We will also continue in our efforts to discover ways young people in parishes throughout the diocese can participate more fully in the life of the church beyond the parochial level.

Respectfully submitted by
Mrs. Happy Pullman, Chairperson

REPORT OF THE PEACE COMMISSION

The Peace Commission of the Diocese of Virginia invites senior high school students (9th, 10th, 11th, 12th graders) to join its 1989 Youth Pilgrimage to the Soviet Union. This is a wonderful opportunity to visit four cities in the USSR and to meet informally with Soviet young people. The trip will be led by clergy and lay people from the diocese, including a Russian-speaking American, experienced in the Soviet Union.

The Group will visit Soviet churches, camps, recreational facilities and great cultural and historical sites. Throughout the two week trip the students will be encouraged to meet Soviet citizens and to explore the cities visited in small groups.

Participants will be required to attend a Spring Orientation Program which will include three or four weekend sessions covering history, culture, religion and language training. This program is designed to prepare the students for the experience in such a way as to provide a means of communication with other students and with the Soviet citizens and to increase their knowledge of the history and culture of the USSR. Participants are also expected to share their experiences with parishes and communities after their return.

The current itinerary is expected to include Moscow, Leningrad, Tbilisi and Kiev. Based on current fares, the estimated cost is \$2400. This includes orientation materials, round-trip airfare from Washington, D.C., visa processing, all transportation in the Soviet Union, double occupancy in hotels, meals, guides and scheduled excursions and performances. In addition, spending money of approximately \$150 is suggested and passport fees, passport and visa pictures are not included.

Participants are expected to arrange their own financing through personal savings and earnings as well as family support. The participant's parish is also expected to contribute to the cost of the trip. Upon request, the diocesan Peace Commission will work with interested participants to find any additional funding necessary. No applicants otherwise qualified should hesitate to apply for the trip due to limited funds.

Applications should be sent no later than March 1, 1989 to:

Diocese of Virginia Peace Commission
St. James' Episcopal Church
73 Culpeper Street
Warrenton, Virginia 22186

Personal interviews will be scheduled with each applicant. The Commission intends to announce its selections in late March, 1989.

Approximately 20 students will be selected. Selection will be determined by the written application, endorsement by the congregation, and the interview with the trip leaders.

Respectfully submitted by
Jeanne W. Davis, Chairman

REPORT OF THE PETER-PAUL DEVELOPMENT CENTER

All the Center's programs have been continued during this transition year and are now in the process of being enlarged. We have a variety of offerings for our young people. During this past summer, more than 30 Church Hill kids attended our summer camp at the Collegiate Schools. Currently, we have a team of senior high students who are doing tutoring in the housing projects, as well as groups of elementary through senior high students who meet at the Center after school for tutoring, activities and Bible study. We are hoping to include kids from other parts of the city in the tutoring program. During our fall pre-employment course, 14 teenagers learned job-search skills. Many of them have already found positions. Another session of this program will be offered in the spring.

Seniors continue to meet here four days a week for lunch, fellowship, crafts and Bible study. They also take occasional field trips.

On Thanksgiving afternoon, we fed about 100 people with a feast prepared by members of many Richmond churches. As many as 75 families may be "adopted" by churches and individuals for Christmas. Another 100 people will receive food baskets.

Emergency assistance goes on year-round. We try to help those who are in crisis with one-time assistance for rent or utilities, trying to distribute our limited resources to those who are attempting to live independently and productively. We also serve as a source of food and clothing donated by individuals and churches.

We are thankful to God for all the good that is taking place. However, we are ever mindful — as was John Coleman — that man does not live by bread alone. Man must also partake of every word that proceeds from the mouth of God. Thus, one of our goals is to develop a discipleship program with teaching that enhances the spiritual growth and development of individuals. Those that we serve will receive spiritual, as well as physical assistance, that will help them in becoming all that Jesus Christ came and died for.

Respectfully submitted by
Grayland Crisp, Director

REPORT OF THE COMMISSION ON RACE RELATIONS

The Commission on Race Relations (CORR) exists to provide support to the Diocese of Virginia and its related organizations to eliminate racism. We believe that all peoples have diverse and enriching gifts to offer and encourage their participation in the Diocese of Virginia in particular.

In 1988, we have endeavored to lay the groundwork for strategies that would heighten awareness, especially at the parish level. We have been pleased to utilize some of these strategies in order to encourage their use throughout our diocese.

Some examples of useful strategies are as follows:

1. The evangelizing of minority neighborhoods in relative close proximity to our parishes.
2. The inviting and encouraging of greater and ongoing sharing between majority (white) and minority (non-white) congregations in order to eliminate racist attitudes.
3. The greeting of strangers as they visit our churches with the intent of having them return and/or become members of our churches.
4. Positive and creative thinking and actions generated by the clergy/laity with the goal of eliminating racism actively "not only with our lips."

The above list is not to be interpreted as exhaustive, but to help generate greater awareness and to prompt all of us to actively participate in becoming an all-inclusive body in Christ.

CORR members themselves have begun a campaign to truly become "one in Christ" in the parishes we represent. The interest and results have been encouraging, but as with many worthwhile endeavors, perseverance and longevity are essential. This is no one meeting, one event, one prayer effort affair. It takes time to build relationships just as it took time to build institutional racism.

As stated in the twelve (12) recommendations adopted during the 189th Annual Council, CORR continues its efforts to heighten awareness of the beauty of diversity at all levels of our diocese. We encourage, admonish, and exhort those of us who are white to remember the gifts, talents and God-given value of our brethren of diverse backgrounds. The formation of a Commission on Racism established by the Executive Council of our national Episcopal Church has encouraged us in our work. We expect this commission to lend its expertise to our endeavors here in Virginia.

Our commission has, and intends to continue to, participate in workshops and conferences which seem mutually beneficial to us and our goals and those of the other participants. We do not see ourselves as totally separate from other commissions and committees. Cooperative strategies to achieve common goals are greatly desired. However, we, as individuals and as a commission of this diocese, do not want to miss opportunities to reach out and embrace peoples of all cultural, racial, and ethnic backgrounds in our midst. With scripture and unceasing prayer as our anchors, we are stressing the building of personal relationships and ways to incorporate greater diversity in the Diocese of Virginia.

Respectfully submitted by
Alice P. Talman, Chairman

REPORT OF ROSLYN MANAGERS CORPORATION

"Roslyn", the Virginia Diocesan Center located in Richmond, was left in trust to its Memorial Trustees in 1934 by the late Anne Rose Walker. It was her intent that Roslyn be a place of renewal, education and conference support for the Diocese of Virginia and its clergy in particular.

Since 1972, operational oversight has been delegated to the Roslyn Managers Corporation, a board established by the Memorial Trustees. The Roslyn Board, along with its Executive Director, assist the Trustees in carrying out the mandate of Miss Walker's will and furthering its vision.

The year 1988 has been a particularly significant year in Roslyn's continuing development as a conference center serving the Diocese of Virginia. The first new lodging facilities to be built in twenty years were completed with more coming on line in early 1989.

The Reverend Bob Hansel accepted a call in August to become Roslyn's first full-time Program Director. Already his leadership and experience are serving to deepen our commitment to the diocese. We anticipate providing much more in the way of program resources in 1989 and beyond.

The upgrading and expansion of facilities is moving along. By late spring, we will complete a new large meeting facility with seating capacity for 120 persons. This structure will be attached to the existing part of Walker Hall. Then we shall take a construction breather for a while.

Finally, we should report that George Bridgman who has, for the last twelve years, been Roslyn's Associate Director, officially retired in December. George will continue to help us out from time to time with specific projects. His wife, Louise, will continue to reside at Roslyn.

All of us at Roslyn look forward to being of continuing service to you and the Diocese of Virginia with facilities and programs in 1989.

Respectfully submitted by
The Rev. John D. Andersen
Executive Director

REPORT OF SAINT PAUL'S COLLEGE

RENEWAL! This is a word which epitomizes what is happening at Saint Paul's College. As 1988 draws to a close, we celebrate the fact that Saint Paul's is concluding the first semester in its 101st year of educational service.

This has been a year with many changes and positive events occurring at Saint Paul's College.

- Dr. Marvin B. Scott resigned as President in June 1988.
- The Rt. Rev. C. Charles Vache', Bishop of Southern Virginia, was elected as Chairman of the Board.
- Dr. Robert L. Satcher, Sr. arrived in July to serve as Provost and is currently Acting President.
- We have a new Vice-President for Financial Affairs.
- We have been able to acquire the entire 100,000 volume collection of the Bishop College Library.
- A consultant has been retained to help with our Recovery Plan - a blueprint for moving into the Second Century in a stronger position.
- The Long Range Planning Council has been formed as part of our preparation for the accrediting agency's visit in 1990.
- The search for a new President has begun with help from the Academic Search and Consultation Service.

Saint Paul's, indeed, has undergone many changes during the past twelve months. However, one thing has not changed — our commitment to the special group of students we serve. We are still committed to educating deserving young people. To achieve this, we need your help. Approximately 65 percent of our students come from low-income families (less than \$15,000 income per year) who do not have the financial resources available to cover the costs of a college education. And, over 80 percent of our students are first-generation college students.

The total cost to a student to attend Saint Paul's College is \$7,200. However, the cost to the school is at least \$11,000 per student. This means the College must depend on gifts from private sources of approximately \$2 million each year.

Support and gifts from Episcopal churches and the diocese are most needed and we are grateful for your continued support.

Respectfully submitted by
Dr. Robert L. Satcher, Sr.
Acting President

REPORT OF THE SHELTER MISSION GROUP (COMMITTEE ON SHELTER)

As you can tell from the salutation of this report, there is a story to be told about the transition of the Committee on Shelter into the Shelter Mission Group. This change in name represents an understanding of mission as a corporate call which has developed as we have worked and prayed together. As a way of explaining our process, I will begin by telling you about the formation of the original Committee.

When I was asked to find a group to serve on this Committee, I was encouraged to seek representation from as many regions of the diocese as possible. To this criteria, I added one more: Members of the Committee should be actively involved in shelter ministry. This has proved to be the most important criteria because each of us brings to the work of this Committee a firsthand knowledge of homelessness acquired in the shelters throughout this diocese.

From the beginning of our work together, we intentionally implemented the recommendations of Canon Matthews which he shared with the chairpersons of committees and commissions. The basic thrust of Canon Matthews' input was that we seek to become teams for ministry. As a team for ministry, the format of our gatherings needed to incorporate opportunity for prayer and honest sharing of our own experience. It was a great blessing that our initial budget line was 0. This gave us the necessary freedom to seek a deeper understanding of our call to ministry.

We all felt a certain excitement as we discussed the possibility of our group doing something to address the distance between the homeless and the average person in the Diocese of Virginia. We realized that each of us had come to know and love people who, prior to our meeting them, had seemed somewhat frightening. We also knew that it was personal interaction with these individuals and families which made the difference for many in breaking away from the cycle of poverty which has caused their homelessness. It was equally clear to us that the problem of homelessness was too large for us as a diocese to do anything of a practical nature to resolve. However, within our diocese are persons who are called to exercise significant ministry in addressing this and other problems of the very poor. What is needed, we concluded, is the kind of conversion which will turn the hearts of each of us to seeking our call to mission, as well as to help live out that call.

Since it was experience that had drawn us together into a cohesive group, we determined that it would be experience that would draw others to the discovery of God's call to them. The idea of a working retreat surfaced and we decided that this was worth a try. Therefore, the first such work retreat experience was developed and six members of the Committee participated.

We spent two days working in and around Luther Place ministries, visiting the Church of Our Savior, having lunch at the Potter's House and living with the Little Sisters of Jesus in Northeast Washington. The work was hard and dirty. The people we met were messengers from God. First, there were the people who spoke to us about the ministries of the Church of the Savior. Each of these people had a keen sense of call and a deep respect for the uniqueness of God's call to each person. Next, we met and worked with the staff and volunteers at Luther Place: a more familiar institutional framework, but a very different kind of commitment to the poor and mentally ill than we seem to have in our parishes.

One of the real "conversion" aspects of this experience for each of us was living in community with the Little Sisters of Jesus. These women live in great simplicity. The hospitality they offered was genuine. Before we arrived, I had explained that we sought to live with and be poor for a few days. The Little Sisters in charge called to tell me that being poor meant accepting what we are given. Therefore, we were to accept their hospitality and not make any effort to pay for it. The Sisters gave us one section of their home, put a flower on each desk and in some cases, gave us their bed to sleep in. We shared meals which were simple but delicious — all leftovers from a nearby theological college. There was time for personal and corporate prayer. For our corporate worship, we shared their Divine Office and our Daily Office.

On Tuesday afternoon, we visited a "fraternity" of Little Sisters in the Adams-Morgan area of Washington. Little Sister Francesca overwhelmed us with her simple, straightforward sharing of her relationship with God. The simplicity of her apartment, which she shares with another Little Sister, and her hospitality to her neighbors in the building (a Jubilee Housing project) made a deep impression on us.

During our group meetings, after evening prayer, we all articulated a sense of call, both to our work with and in shelters and to translating our experience into something we could share with the Diocese of Virginia. We believe that the role our group is called to take in the diocese will be better understood if we are no longer referred to as a Committee. We believe that we are a Mission Group dedicated to shelter issues. As such, we request that the membership in this group not be by class, but that those who sense a call to participate in the work and who are willing to take the time to live, work and pray in community be part of this Shelter Mission Group.

That is the story of our group's evolution from a Committee to a Mission Group. What is a Mission Group? Gordon Cosby offers this definition:

A mission group is a small group of people conscious of the action of the Holy Spirit in their lives, enabling them to hear the call of God through Christ, to belong in love to one another, to offer the gift of their corporate life for the world's healing and unity.

I will now turn to those things which will help to clarify our place in the corporate life of the Diocese of Virginia. At our most recent meeting, we articulated a mission statement, clarified our role, determined our budget request, and made a recommendation to the Executive Board.

Mission Statement

The Shelter Mission Group is to provide opportunities for people to live and work with the poor in their struggle to find permanent shelter and a sense of belonging. As a group, we seek to live simply and share the message of Jesus Christ. Our goal is to help the poorest find long-term solutions to the problems of homelessness and to address the causes of homelessness.

Role of the Shelter Mission Group

1. To provide opportunities for the direct experience of human need in order for members of our faith community to discern God's call to them to be in mission.
2. To allocate the resources designated by the diocese to the programs who seek our assistance in dealing with the homeless.
3. To support one another in our ministry and help others who seek to serve the homeless.
4. To seek long-term solutions through related programs, especially affordable housing.

Budget

The Shelter Mission Group requests that the Executive Board apply the Virginia Plan of Percentage Giving to the diocesan budget and pledge 10% of the total income of the diocese to outreach and to give 1% of that amount to the Shelter Mission Group to disburse to those programs who seek diocesan assistance.

Recommendation

We have become aware of the fragmented efforts of our parishes and regions to meet the many human needs within our diocese. We suggest that the Executive Board study such organizations as the Episcopal Community Services agency of the Diocese of Pennsylvania. This and other models can help us to develop a corporate clearing house of

information and guidance to our clergy, parishes and regions. It would also make raising funds for outreach in the diocese an integral part of our diocesan structure.

The Rev. Rosemari G. Sullivan
Convenor, Shelter Mission Group

REPORT OF THE SHRINE MONT CORPORATION

Shrine Mont, under the inspired legacy of Wilmer and Nellie Moomaw, continues to serve the diocese as a retreat and conference center offering mountain hospitality to thousands of folks who appreciate its scenic beauty and rustic simplicity. With the newly modernized hotel facility, the budget of the center now exceeds one million dollars, and under careful management, operates at the lowest possible cost to users.

In September 1988, the Shrine Mont Board of Directors approved a reorganization of the management of the conference center. The new organization funded the positions of a full-time Program Director, Mrs. Happy Pullman, and a management intern, Mr. Kevin Moomaw. The Rev. Bruce Newell continues to serve the corporation as Executive Vice President. Mr. Dick Moomaw continues as Director of Shrine Mont, assisted by his brother, Mr. John Moomaw.

The 1988 Camps and Conferences Program served over 600 people from all across the diocese. New offerings this past year included "St. Andrew's Camp" for learning disabled youngsters, a "Wellness Weekend," and "Rally on the Mount," a weekend at St. George's Camp for older youth. A very successful program for August visitors was activated.

The "Friends of St. George's Camp" program was inaugurated in 1988 to raise funds to renovate the camp. A heart-warming response of over \$25,000 enabled complete renovation of the boys' latrine and the purchase of new mattresses.

In September, Bishop Lee reiterated his support of Shrine Mont as ". . . a place apart for rest, devotion and fellowship, where all may grow in the grace of God." He noted his personal vision that Shrine Mont continue as a center (1) for education and renewal through more active programming, (2) of unity for the Diocese of Virginia, with more special events for the diocese, and (3) for evangelism and mission, reaching out more deliberately for those not involved.

Respectfully submitted by
The Rev. Bruce Newell
Executive Vice President

REPORT OF THE COMMITTEE ON SOCIAL RESPONSIBILITY IN INVESTMENTS

In 1988, the Committee on Social Responsibility in Investments began a new phase in its work. After being created by Bishop Lee in 1985 to deal specifically with the Church's response to the South African question, we were asked the following year to review ways that social responsibility could become a continuing focus of the stewardship of diocesan assets and not one limited to issues of current concern. The diocese responded to this need at the 192nd Annual Council in 1987 by amending Canon 13, "Business Methods in Church Affairs" so that "due regard for the social responsibility of the church and the social implications of the Christian faith" is now the first canonical obligation of church investment managers.

In the early spring of 1988, the Committee reviewed all shareholder resolutions submitted for consideration at the annual meetings of U.S. corporations. After screening this group for those that affected companies held by either the diocesan funds or the parochial funds managed by the diocesan trustees, specific voting recommendations were made to the trustees in time for consideration before voting deadlines.

As a practical matter, we use the two diocesan portfolios as our base; however, we encourage other trustee groups, parishes and individuals to contact the Committee through the Mayo Memorial Church House for further information. All of this is of more immediate importance than in the past because of a recent SEC regulation requiring banks, brokers, and other managers to forward all shareholder voting materials and information on to the real owner of the shares for action, rather than simply having the manager vote the shares automatically for management, as was often the case in the past.

In October of last year, a representative of the Committee, together with an individual from both the Church Schools and the Trustees of the Funds, went to a conference on socially responsible investing sponsored by the Episcopal Church Center and held in Indianapolis.

Respectfully submitted by
Robert F. Allen, Chair

REPORT OF THE STEWARDSHIP COMMITTEE

The Stewardship Committee of the Executive Board exists to provide leadership within the diocese to bring about deeper understanding of the joys and responsibilities of Christian stewardship.

The committee focuses on providing leadership within the parishes of the diocese, stressing the Biblical basis for Christian stewardship. Our work centers on an awareness of commitment to Jesus Christ as Lord of Life and Head of the Church.

Individual members comprise teams for teaching and consulting, at the invitation of local parishes. We help parish leaders and clergy to establish and carry out their own unique program. In addition, speakers from this committee for parish events have been provided in the context of the committee's mission to share the good news of the Christian steward.

The Committee plans a retreat once a year to train new members, and equally important, to rework and improve our teaching for those returning members. We are keenly aware of the uniqueness of each parish, and of the need to be as helpful as possible to parishes of all sizes. A major focus of our committee for the coming year will be to look more closely at our work in small parishes, and to seek to assess how we can be most helpful in these situations. We are also working to learn more about the area of stewardship known as planned giving, so that we may offer teaching in this area.

A major event in the life of the committee and our diocese is the annual stewardship workshop. The tenth annual workshop will be held on Saturday, March 4, 1989, at Trinity Episcopal Church, Fredericksburg, Virginia. The teacher for the day will be the Rt. Rev. Robert Atkinson, Assistant Bishop of Virginia.

Respectfully submitted by
Mrs. Barbara H. Salsbury, Chair

REPORT OF THE TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, completed its 96th year of service as an investment vehicle, as provided in its charter, to serve the Churches in the Diocese of Virginia as well as the diocese itself. This diocesan corporation, referred to mostly as "The Trustees of the Funds," is a church fiduciary holding individual church and/or parish funds, as well as diocesan funds, which are invested and managed by a Board of Trustees, with the income remittal on an annualized basis.

The Corporation follows the general diocesan policy of implementing the principle of rotating membership on its Board of Trustees. This is in keeping with the report of the Committee on Institutions and/or Corporations, adopted by the 177th Annual Council. The Trustees are nine (9) in number, and the Bishop of Virginia serves as President *ex officio*, thereby making the membership of the Board of Trustees a total of ten (10) persons.

Each Annual Council nominates, through the recommendations of the Committee on Related Organizations, six (6) persons from whom the Board of Trustees elects three (3) to fill the three vacancies caused by rotation. Those trustees elected in 1989 and serving in the class of 1992 are: William A. Johnston, Esq., Mr. David S. Norris and Ammon G. Dunton, Jr., Esq. Full membership of the Board of Trustees appears in that section of the Journal listing members who serve boards, commissions and various related organizations.

As of December 31, 1988, there were one hundred eleven (111) individual church/parish type funds held by the Corporation, which at that time had a market value of \$3,838,434. The total number of investment units in the common fund were 7,675,576 and the unit value was \$492.83. The Sovran Bank, N.A., Richmond, Virginia, acts as agent, dealing with all church and parish type funds. The funds held by the Trustees of the Funds for churches and/or parishes are endowment type funds, cemetery funds (both endowment and perpetual care), building funds, preservation funds, altar guild and garden funds.

The Corporation also holds some seventy-two (72) diocesan type separate funds with a total market value, as of December 31, 1988, of \$5,476,516. There are 10,413,182 units in the Common fund and the unit value as of that date was \$510.60. The Crestar Bank of Richmond, Virginia, through its Corporation known as Capitoline Investment Services Inc., acts as agent for the Trustees of the Funds in the management of diocesan type funds. Interestingly, of the 72 diocesan type funds, twelve (12) are held by the Trustees who act as agents under a will or an established trust to distribute the income yearly to a specific church in the diocese.

The Trustees of the Funds hold seven (7) individual funds for the specific use of Shrine Mont and there are over thirty-three (33) funds held by the corporation which are identifiable by their instrument of donation as funds left to the Diocese of Virginia and/or the Trustees of the Funds and/or the Bishop of the Diocese of Virginia. It is from this category that funds are available to the Bishop of Virginia as discretionary funds — restricted and nonrestricted — and are also invested with the income being used by the Bishop at his discretion. There are some seven (7) funds which are specifically designated for Church Schools and/or scholarship assistance.

The Trustees of the Funds have designated the Sovran Bank, N.A., Charlottesville, Virginia, as the agent to manage the Sally Walke Chipley Fund for the exclusive benefit of Grace Church, Cismont (Keswick).

The George H. Ross, Jr. Fund was paid out in its entirety, providing funds for the erection of three new housing units at the Virginia Diocesan Center, Roslyn.

As a matter of historical reference, in the management of diocesan type funds, the investment objective was changed in 1980 from that of a total return principle and the Trustees adopted an investment objective for growth of assets and good current income through a balanced approach by using high-quality equities and fixed income assets, the percentage of each classification (investment mix) being determined by the investment manager's policy and strategy guidelines for current financial markets.

The investment objective for church/parish type funds managed by Sovran Bank, N.A. is that the account be managed under the general principle of seeking maximum consistent yearly income with stability of principal through a balanced account.

The investment year is October 1 to September 30 of the following year. The payouts are determined in mid-October for distribution.

SECURITY EVALUATIONS

Investments in securities traded on a national securities exchange are stated at market value, based on closing prices reported on the last business day of the year. Securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

INVESTMENT UNITS

The equity of each fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate church/parish or diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

INCOME RECOGNITION

Income on investments is recognized when received.

INCOME DISTRIBUTIONS

Investment income is distributed as follows:

CHURCH AND PARISH TYPE FUNDS: The income distributed to each fund as invested is computed for each quarter based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

DIOCESAN FUNDS: Annual withdrawals are at a specific predetermined percentage, determined by the Trustees of the Funds with distribution of "payout" as of September 30 of each year.

For the information of the church at large, in the Annual Council Journal, reporting the proceedings of the Annual Council meeting, there is printed the complete audit report as prepared by the firm of McGladrey, Hendrickson & Pullen, Certified Public Accountants, Richmond, Virginia, which lists the individual parish or church type funds, as well as diocesan type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees of the Funds.

At the annual meeting of the Trustees of the Funds, I will retire as Secretary and Treasurer after 26 years. I wish to take this opportunity to thank the many church treasurers that I have worked with and those other persons who have exercised such help and cooperation. Dr. David H. Charlton, Treasurer of the Diocese of Virginia, will become the Secretary and Treasurer of the Corporation. Should any church or vestry person or individual desire additional information, please contact the Secretary-Treasurer of the Corporation at 1/800/DIOCESE or 804/643-8451.

Respectfully submitted by
Dr. E. Holcombe Palmer

REPORT OF THE VIRGINIA COUNCIL OF CHURCHES

"Be yourselves built into a spiritual house...you are a chosen race, a royal priesthood, a holy nation..."

In spite of the many differences within our Christian family of churches, there is a unity which transcends the richness and diversity of our individual traditions, a unity that affirms and celebrates our "oneness in Christ." The Virginia Council of Churches is a visible expression of the "connectedness" of the Body of Christ. There are now 19 denominational bodies (13 denominations) participating in the Council with a combined constituency of more than a million members. It is a unity, given by God, that calls us into being and provides us with our imperatives for ministry. Our ministries may be divided into three areas:

Affirming Our Unity

Perhaps there is no greater function for any state council than that of assisting its member denominations understand and believe in each other. How easy it is to remain hidden within our individual agendas and interests, and miss the reality of our unity in Christ. This Council is now committed to:

- Faith and Order (understanding, articulating and celebrating our unity) as a first priority.
- The major portion of the General Minister's time will be given to ecumenical education and participating in the life of the member denominations. (This is a very significant new direction for the Council.)

Ministry Together

There are a number of ministries within the Commonwealth that may be more effectively undertaken in a cooperative and shared approach, ministries that flow from the unity we proclaim. Such ministries include:

- **Campus Ministry** resources (including a director, training conferences, consultations and grants for innovative ministries)
- **Disaster Response** (In 1988: \$30,000 for drought relief)
- **Educational Development** (In 1988: programs for youth leaders, camp and conference leaders, resource centers, town and country ministers, and regional lay and clergy leadership)
- **Ministry with Migrant Farm Workers and their Families**
- **Migrant Head Start** programs (coordinating education, nutrition, health care, and parenting skills)
- **Refugee Resettlement** (In 1988: 79 individuals were placed)
- Resources for **Weekday Religious Education** (touching nearly 14,000 students in local "released time" classes)
- A concern for **Rural Virginia**, a new initiative within the Council directed toward both farm and non-farm issues within the rural areas of our Commonwealth

Public and Legislative Witness

Just as in all denominations, there are many voices, so also within the Council, there are many voices. We do endeavor to speak together whenever possible in both public and legislative arenas, with a commitment to justice and social responsibility. Our 1989 Legislative Priorities include:

- Removal of sales tax on food and non-prescription drugs
- More adequate housing for migrant workers
- More quality affordable day care
- Decrease of infant mortality
- Concern for affordable health care
- Concern for the homeless
- Prevention of ethnic intimidation
- Concern for AIDS
- Handgun control

Even as we seek to speak "together" we know that within our "family" there are different perspectives. We have on our staff a part-time "Legislative Liaison." It is very important to note that we use the title "Liaison" rather than "Lobbyist," for we believe that our most important function is "connecting" denominational thought with issue discussions, even when we assist in the sharing of more than one opinion on a single issue. Further, we seek to provide information through Capital Connections and other sources that will enable denominations in their advocacies for informed citizenship.

Respectfully submitted by

The Rev. James F. McDonald
General Minister

**REPORT OF VIRGINIA DIOCESAN HOMES, INC.
(Incorporated in 1955)**

It is a personal pleasure to report to the 194th Annual Council of the Diocese of Virginia that Virginia Diocesan Homes, Inc. has had a very active year in 1988.

In representing the plans and wishes of the diocese by acting as a resource and advisor to local parishes which wish to begin ministries to the aging, VDH has engaged in continuing discussions with St. George's, Arlington, to help meet their needs and the needs of the community with regard to a caring response to the elderly.

In particular, Lockwood House, a St. Alban's Corporation project and a residential home for the elderly in the Seven Corners area of Arlington County, has petitioned for connection and inclusion to VDH. This proposal is currently under study by a select committee of the Board of Trustees.

Westminster-Canterbury of the Blue Ridge in Charlottesville is continuing its capital fund drive to build Fellowship Funds in preparation for construction of its facility.

While last year it was reported that marketing and admissions were a concern of the organizations located in small market areas, these problems, through assiduous planning and reappraisal of the markets, have begun to abate. Admissions and reservations are up and it is anticipated that improved financial stability will be the result.

The corporate offices of VDH are located at Goodwin House, Inc.

Reports from each of the six homes will follow in the chronological order of their incorporation:

1. Goodwin House (1955)
 - a. Goodwin House (1967)
 - b. Goodwin House West (1987)
2. Westminster-Canterbury of Richmond (1974)
3. Rappahannock Westminster-Canterbury (1985)
4. Winchester Westminster-Canterbury (1986)
5. Westminster-Canterbury of the Blue Ridge (1987)

We solicit and look forward to the continued support of parishes, friends, corporations and foundations who are interested in our ministry to the aging of the diocese. Virginia Diocesan Homes, Inc. stands ready to assist, through its expertise in planning and marketing of continuing care facilities in the Diocese of Virginia, any parish interested in pursuing this type of ministry to the elderly of the diocese.

Respectfully submitted by
J. P. Causey, Jr., Esquire
President, VDH, Inc.

GOODWIN HOUSE, INC.

The Board of Trustees and administrative staff of Goodwin House, Inc. had an exciting year in 1988. The expansion of its ministry to provide life care facilities to the retired elderly of Northern Virginia, and its proximity to our nation's capital, have had the potential effect of thrusting Goodwin House, Inc. into the forefront of the national debate concerning care for the elderly.

The two facilities which comprise Goodwin House, Inc. provide homes and health care facilities for over 600 elderly citizens, employ a like number of professionals and staff dedicated to their care, offer Fellowship Funds (financial assistance) to 15 percent of their residents, and provide educational opportunities for a host of graduate, undergraduate and secondary school students from nearly every major college and university in the state and District of Columbia, as well as local high schools.

In 1982, a reorganization brought the mission of Virginia Diocesan Homes, Inc. to Goodwin House, Inc. for Northern Virginia so that VDH could more effectively use its expertise on a diocesan-wide basis. Goodwin House, Inc. has rapidly become a resource to the Northern Virginia community in its quest to help house and care for its elderly citizens. It is continually sought out by other facility planners in both the non-profit and for-profit arenas as the expert on how to efficiently plan, operate and manage a continuing care retirement community. Goodwin House, Inc. has further plans to position itself squarely in the forefront of the growing national concern about the continuing care of the elderly in our nation.

The need for continuing financial assistance is, however, a major aspect of the Goodwin House, Inc. mission. Since 1967, when Goodwin House first opened, some \$4.5 million in Fellowship Funds has been distributed. For fiscal year 1988 - 1989, another \$300 thousand in assistance is planned. Renovation of the Goodwin House living room, a new chapel, expansion of the Nursing Care Unit's lounge and a new Northern Virginia Bishop's Office will cost upwards of \$500 thousand. A \$1 million endowment for Goodwin House West Fellowship Funds is also anticipated this year.

The two facilities remain under the expert and capable management of Mr. James K. Meharg, Jr., President and Facility Manager of Goodwin House with Mrs. Primrose Vining as Assistant Facility Manager; and the Rev. Charles P. Moncure, Executive Vice President and Facility Manager of Goodwin House West, assisted by Gary Selmeczi, who received the Virginia Association of Nursing Home Administrators' Facility Manager of the Year Award.

Working under the President and Executive Vice President are a series of vice presidents who will oversee specialty areas in each facility. These Vice Presidents are:

For Admissions and Marketing: Carol A. Oliver
For Health Services: Alice Blache
For Food Services: Carol Lussenhop
For Environmental Services: Joyce Smith
For Resident Services: Yvonne Olson

Others with corporate-wide responsibility are:

Director of Finance: Dorothy D. Engh
Director of Personnel: Carol C. Bilker
Director of Development: James L. Fritts
Director of Social Services: Catherine Nicholson
Director of Information Services: Carolyn O'Connell
Physical Plants Coordinator: Glenn Wood
Chaplains: The Revs. Robert Andrews and Gary Price
Medical Directors: James R. Bradshaw, M.D., F.A.C.P. and
A. David Bernanke, M.D.

With the advent of Goodwin House West and its 75% occupancy after only one year, and Goodwin House being perennially 98% occupied, Goodwin House, Inc. looks forward to moving into the 1990's and beyond with confidence in its ability to provide much needed services to the retired elderly of Northern Virginia.

The Trustees, administration and staff of Goodwin House, Inc. invite all our friends in the diocese to visit each facility when in Northern Virginia. Your prayers and gifts are a continuing source of inspiration to all of us and a blessing to our ministry to the elderly.

Respectfully submitted by
Edward M. Smith, Chairman
Board of Trustees

GOODWIN HOUSE

In its 21st year, Goodwin House celebrated in August with a special reception for residents, trustees and staff. Its admissions remain at an all-time high, fund raising has been consolidated into one office and community relations planning is moving ahead aggressively.

Work has already begun on renovations to the living room and concourse and should be completed by early January. Construction of a new addition will bring much needed additional space to the lounge area of the Nursing Care Unit, and a new roof terrace for its residents. On the first floor, a new chapel, solarium and Bishop's Office will compliment the renovations already taking place. Critical space will be made available to help increase efficiency and work flow.

In-house staff education has been greatly enhanced with the addition of an education coordinator. Nursing assistant classes have resulted in much needed additions to personnel in this job specialty. In-service training has reached more employees than ever before, particularly in disaster preparedness training and fire emergency drills and demonstrations.

Fellowship Funds remain available to residents and potential residents whose assets are too meager to maintain an independent life style. Increases through annual and endowment gifts give hope that Goodwin House will be able to extend even more help in the future. Certainly as a major player in the diocese's plans to offer services to the elderly of Northern Virginia, Goodwin House anticipates increased support from individuals and parishes, as well as corporations and foundations which have a stake in seeing that secure and dignified living arrangements and services are available to those who need them.

Goodwin House's shared services with Goodwin House West, particularly with regard to purchasing, laundry, transportation and personnel office have helped to keep costs down and provide a more efficient and cost-effective operation. Nevertheless, attracting skilled nursing personnel and other critical professions is a constant challenge. The administration, however, with its impressive record of attracting and retaining high caliber professional employees continues to seek imaginative ways to alleviate this problem.

The Board of Trustees, staff and residents all look forward to the coming year with enthusiasm and dedication to continuing to keep Goodwin House in the forefront of the life care field. Its long history of success in helping to lead the diocese in this critical ministry to the aging gives all of us continued joy and thanks for the blessings bestowed on all of us through the parishes and parishioners in the Episcopal Diocese of Virginia.

GOODWIN HOUSE WEST

On November 21st, Goodwin House West celebrated its first birthday with a champagne reception, speeches and dinner for residents, guests, trustees and senior staff. Several residents recalled amusing anecdotes for the assembled group about their first days at Goodwin House West.

Goodwin House West's record in marketing and admissions has been outstanding. In just one year it has 75% of its apartments occupied or reserved. This speaks extremely well for the type of living arrangements it offers. The larger units continue to be the most popular and, where possible, one bedroom units are being enlarged to two bedroom units and efficiencies are being enlarged to one bedroom units.

In looking to build a \$1 million Fellowship Fund Endowment, Goodwin House West has had good success in presenting its case to the Northern Virginia community. There is every expectation that this goal will be reached by the end of the fiscal 1989 year. Through a series of named gift opportunities, corporate and foundation grants and matching gifts, the project planning is completed and solicitation will begin in January.

At Northern Virginia's newest continuing care facility for retired elderly, Goodwin House West, backed by over 35 years of expertise in its field, is critically positioned to have a major impact upon regional, state and national planning for continuing care facilities of its type.

As the months and years go by, Goodwin House West hopes to build upon the excellent reputation of Goodwin House. It is particularly thankful for the generous support it received from its supporters and invites your prayers for its continued good fortune. All attending the Council are invited to visit whenever you are in the Northern Virginia area.

WESTMINSTER-CANTERBURY OF RICHMOND

Planning for Growth and Change

The Board and administration of Westminster-Canterbury Corporation in Richmond recognize rapid and continuous change in the market demands of the continuing care retirement community industry. To be certain this facility remains current, Richard H. Catlett, Jr., Chairman of the Board, appointed a Future Planning Committee, chaired by W. Thomas Rice. The committee will study the needs of our residents, as well as the needs of potential residents and recommend how this organization can maintain a premier position in the marketplace.

All living units continue to remain full to capacity and the waiting list is healthy, but not too long to discourage an applicant. Meanwhile, the \$12.5 million industrial development bond issue has been refinanced to reduce substantially the debt service expense. To meet market demand, smaller apartments are being combined, as appropriate, to create larger ones, and parking lots for residents and employees have been considerably expanded.

Personnel

Several changes in the human resources function were implemented, including establishing the Wyatt Corporation Computer System for job evaluation and salary administration; and significant improvements were made in all employee benefits, especially in short- and long-term disability. We are concerned with the nursing shortage and are taking serious steps to remain competitive in attracting nurse employees, as well as highest caliber personnel for every position at Westminster-Canterbury.

Church Affiliation

Greater Richmond Episcopal and Presbyterian churches gave more than \$25,000 to support the Fellowship Program in 1988, continuing a strong tradition. Fellowship recipients come to Westminster-Canterbury primarily from these churches, and during the year nearly \$1 million was expended in their behalf.

In September, the Church Advocates of Westminster-Canterbury sponsored a well-attended discussion with the Rt. Rev. Peter James Lee and Mrs. Mary Payne, Executive Director of the Capital Area on Aging, on "How the Church Copes with Issues on Aging."

Volunteer Recognition

The Lettie Pate Whitehead Evans Award for volunteer excellence was presented to W. Taliaferro Thompson, Jr., M.D., trustee and former medical director, and posthumously to John Shepperson Grant, an early resident who was a leader in our marketing efforts.

Residents

The Residents Association made gifts of appreciation, during special ceremonies, to the Henrico Fire Department and the Lakeside Rescue Squad. They made remarkable financial success of The Echo Shop for recycled clothing, the Art Gallery, the Annual Bazaar and Flea Market, and the New Treasure Chest for furniture sales. Residents form the strong core of Westminster-Canterbury's volunteer force and can provide talent for every creative endeavor.

Westminster-Canterbury Foundation

Trustees of the Foundation entertained major donors at an appreciation dinner and also hosted several other receptions and events, including the Fourth Annual Planned Giving Seminar. B. Walton Turnbull, President, recommended establishing The Good Samaritan Fund for Fellowship Endowment gifts of donors particularly interested in making health care available for Fellowship recipients. The Foundation received several bequests for Endowment and was also able to exceed the Annual Giving goal of \$300,000.

It has been a good year, my first full year as chief executive of Westminster-Canterbury Corporation. I am grateful to residents, trustees and staff for their support, interest and enthusiasm.

Respectfully submitted by
W. Thomas Cunningham, Jr., President

RAPPAHANNOCK WESTMINSTER-CANTERBURY

A steady increase in reservations and occupancy level has marked the last quarter at Rappahannock Westminster-Canterbury (RW-C). This activity can be attributed to the following factors: response from advertising, telemarketing, interviews by staff, resident participation, option of expanded units with custom designing and high spirits generally. The independent living units are presently 90.6% occupied and reserved. The Health Center census has grown to the point where admissions must be carefully evaluated for length of stay in order to accommodate future resident needs. A waiting list has developed for the Health Center, as well as for certain styles of independent living units.

As mentioned above, RW-C is offering expanded cottage units. Four one-bedroom units are being expanded. The units will feature two bedrooms, cathedral ceiling, skylights, additional closet, optional half-bath and larger square footage area than any existing cottage. The units were designed to meet the demand for larger units and are successful in reaching that market of prospects.

Other areas of improvement have been the recently completed landscaping project and the ground breaking construction for a heated, enclosed swimming pool for residents' use year-round. The pool will be ready for use in December.

Approximately 200 volunteers have formed a Volunteer Council, the organization taking increasing responsibility for charitable fund-raising events. The most notable was "Tablescapes," an event exemplifying country living, seaside culture and the "good neighbor" policy of RW-C.

The Foundation Board of Trustees has undertaken a planned giving program in addition to its annual giving campaign. This program is to seek Fellowship funds for increasing the number of recipients over the current nine receiving financial assistance.

Rappahannock Westminster-Canterbury fulfills an important role in the community — that of social and cultural center. The number of community groups sharing and meeting here is increasing, and with that, so do the opportunities for mutual service and goodwill. Future effort will be spent in relating to the area church groups, to enhance our joint ministry.

Thank you once again for your ongoing support of Rappahannock Westminster-Canterbury.

Respectfully submitted by
Rexford F. Beckwith, III, Administrator
and
Thomas B. Denegre, Jr., President, Board
of Trustees

WESTMINSTER-CANTERBURY OF WINCHESTER, INC.

Westminster-Canterbury of Winchester, Inc. is pleased to report that we now have sufficient sign-ups from people who will be moving in this year to meet our debt service requirements through the beginning of next year.

With last year's audited financial statements, our auditors estimated that we would need an additional fifteen move-ins in 1988 to have the funds necessary to make the bond payments which will be due in January of 1989. We have been able to reach this financial goal with the units which will be newly occupied this year. We expect additional sign-ups and move-ins this year which will continue to strengthen our financial position.

While we are excited about our accomplishments, the residents, staff and Board are looking realistically at the future. At the end of this year, we will still have approximately 55 units available. Most of these will be the one-bedroom and the studio units. Full occupancy continues to be our goal.

Our Health Center continues to enjoy a reputation as the finest in the area. Occupancy is near capacity on our Skilled Nursing and Intermediate Care floor.

Most importantly, our residents continue to enjoy one of the finest continuing care retirement communities in Virginia, with a spirit of caring that is shared by everyone, the Board, the staff and the residents. There is an atmosphere of joy and excitement about life at Westminster-Canterbury of Winchester that is contagious.

We appreciate the continued interest and support of this Board.

Respectfully submitted by
D. Michael Peasley, President

WESTMINSTER-CANTERBURY OF THE BLUE RIDGE

Westminster-Canterbury of the Blue Ridge in the last year has greatly progressed in the development of its life care facility.

Last January, Westminster-Canterbury of the Blue Ridge (WCBR) began accepting reservation agreements from prospective residents who intend to occupy apartments or cottages in mid-1990. WCBR is hopeful that the 78 unit "pre-sale" requirement necessary for financing will be obtained by the end of December.

These prospective residents have originated mostly from the local Charlottesville area. Many, however, are from other parts of the state, neighboring states, and as far away as Colorado, Maine and Florida. WCBR has attracted these individuals through inquiries from advertising in publications, direct mail, presentations in churches and through referrals from friends.

WCBR has been working with Ernst & Whinney in completing its financial feasibility study. Wheat First Securities, Davenport & Company, and Scott & Stringfellow are the underwriters for the project. WCBR expects to finance its building project with a \$26,000,000 tax exempt bond issued by the Industrial Revenue Authority of Albemarle County.

WCBR has begun site work with the anticipation of beginning construction in February 1989. Shriver & Holland Associates are the project's architects and R. E. Lee has been selected as the general contractor.

WCBR has been successful in securing pledges for its Fellowship Fund of approximately \$1,500,000. WCBR has also received pledges to its building funds of over \$100,000.

Westminster-Canterbury of the Blue Ridge thanks you for your support of this endeavor and extends its good wishes for 1989.

Respectfully submitted by
W. Scott Hiles, Administrator

PROPERTIES HELD

**PROPERTIES HELD IN THE NAME OF
THE BISHOP OF THE DIOCESE, TRUSTEES OF THE DIOCESE,
DIOCESAN MISSIONARY SOCIETY OF VIRGINIA, AND
TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

IN THE NAME OF THE BISHOP OF THE DIOCESE

<u>PROPERTY</u>	<u>LOCATION</u>	<u>DATE ACQUIRED</u>	<u>HOW ACQUIRED</u>	<u>COST</u>
Reston Site 3.6 acres	Fairfax Co. Routes 606 & 602	June-85	Site Purchased	\$14,000

ACTIVE CHURCH PROPERTIES HELD:

All Saints, Dale City 5.0 acres	Prince Wm Co.	1980	Site Purchased	\$100,000
Church of the Creator, Mechanicsville 4.0 acres	Hanover Co. U.S. 60	Oct-63	Site Purchased	\$8,000
Church of the Creator, Mechanicsville Rectory	Hanover Co. 1204 Willow Ave.	Oct-67	Site Purchased	\$20,730
Church of the Holy Cross, Dunn Loring (Filley Tract) 3.7 acres	Fairfax Co. Gallows Rd & Cedar Street	Mar-66	Site Purchased	\$50,339
St. Aidan's, Alex 7.5 acres	Fairfax Co. Riverside Dr.	Jul-63	Site Purchased from Glebe Prop.	unknown
St. Andrew's, Burke (Sydenstryker Tract) 8.4 acres	Fairfax Co. Old Keene Mill Rd	Nov-67	Site Purchased	\$39,083
St. Martin's, Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan-64 Jun-62	From DMS DMS Purchased	None \$19,000
St. Martin's, Richmond Rectory	Henrico Co. 1905 Parma Rd	Jul-63	Purchased	\$23,000

IN THE NAME OF TRUSTEES OF THE DIOCESE OF VIRGINIA

St. Matthews, Sterling Park 4.1 acres	Loudoun Co.	Apr-76	Site Purchased from Glebe Prop.	\$26,110
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ABANDONED CHURCH PROPERTIES

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Mecha- nicsville	Originally 1914	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Rectory Land 1.0 acres	Louisa Co. Rt 640 & 617	Originally 1887	Abandoned Church - from Special Com- missioner of Court	unknown

ACTIVE CHURCH PROPERTIES HELD:

Good Shepherd, Blue- mont	Clarke Co. Rt 7 & 604	unknown Mar-41	From church Purchased	unknown unknown
Good Shepherd, Hickory Hill 11.2 acres	Albermarle Co U.S. 29 South	Mar-56 Apr-56 Jul-56	From Trust of Fds From Church Purchased	unknown unknown \$1,500
Grace Church, Red Hill 1.0 acre	Albermarle Co State Route 706	1880	Gift	unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Rt 624	Jan-57	From Trustees of Archdeaconry of the Blue Ridge	unknown
St. John the Baptist, 4.9 acres	Albermarle Co Rt 637 & 682	1924-1961 Mar-57	Gift & Purchase from Church	unknown unknown
St. Mary's, Berryville one lot	Berryville, Va Buckmarsh St.	Jul-45	Purchased	unknown
St. Paul's, Ingham .75 acres	Page County State Rt. 602	Mar-58	From Church	unknown
St. Paul's, West Point 6 lots	King Wm Co. 15th & F. St West Point	Apr-58	Site Purchased	unknown

**IN THE NAME OF THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

Mayo Memorial Church	Richmond, Va 110 West Franklin Street	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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**IN THE CALENDAR YEARS 1985 AND 1986 THE FOLLOWING
PROPERTIES HAVE BEEN SOLD**

By the Diocesan Missionary Society for the Diocese of Virginia

Bowles Tract 11.2 acres	Henrico County Broad St & I-64	SOLD for benefit of Diocese of Virginia	Aug 1986
O'Shaughnessy Lot Chantilly	Fairfax, Virginia Lot #36, Rockland Village	In Process of being sold	

In the name of the Bishop of the Diocese

Coverstone Tract 3.9 acres	Prince Wm Co Rt. 23 & Coverstone Dr.	SOLD	Oct 1985
Hillard Tract 8.0 acres	Loudoun Co. State Rt. 7 & Broad Run	SOLD	July 1986
St. Aidan's, Alex Rectory	Fairfax Co 3902 Childs Ln	SOLD	July 1985

**REPORT
OF
1988 PLEDGES**

THE DIOCESE OF VIRGINIA

PLEDGE REPORT

June 1989

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
REGION 1				
UPPER RAPPAHANNOCK				
Aquia Church, Stafford		2,700		3,000
Christ Church, Brandy Station	10.00	500		600
Christ Church, Spotsylvania	5.00	3,590	5.50	4,500
Emmanuel Church, Port Conway	10.60	1,350	8.95	1,400
Emmanuel Church, Rapidan	2.80	1,200	6.50	2,400
Incarnation, Mineral	10.00	1,450	10.00	1,600
Church of the Messiah, Chancellor Fredericksburg	15.00	13,613	10.00	8,791
Piedmont, Madison	1.20	281	5.00	1,500
St. Asaph's, Bowling Green	3.00	500	3.50	700
St. George's, Fredericksburg	7.00	17,185	10.00	20,000
St. James, Louisa	4.00	1,638	5.00	2,160
St. John's, King George	12.00	3,300	12.00	3,300
St. Mark's Parish, Little Fork	10.00	4,900	10.00	5,000
St. Mary's, Colonial Beach	1.00			300
St. Paul's, Owens		3,800		4,000
St. Peter's, Port Royal		200	2.50	250
St. Stephen's, Culpeper		14,500	11.80	15,500
Trinity, Fredericksburg	10.00	18,194	10.00	16,000
Vauters, Loretto	3.30	650	3.00	600

REGION 2
LOWER RAPPAHANNOCK

Abingdon Church, White Marsh	5.50	5,500	5.00	7,000
Christ Church, Middlesex	10.00	6,130	10.00	8,000
Cople Parish, Hague	6.00	5,649	6.50	6,500
North Farnham Parish, Farnham	3.00	600	3.00	750
Grace Church, Kilmarnock	9.85	24,000	9.60	25,000
Grace Church, Miller's Tavern	6.00	750	6.30	750
Immanuel Church, King & Queen	5.80	350		350
Kingston Parish, Mathews	5.00	4,288	5.00	5,000
St. James', Montross	10.00	3,572	10.00	4,150
St. John's, Tappahannock	9.00	5,000	5.00	2,500
St. John's, Warsaw	5.00	2,200	5.00	2,200
St. John's, West Point	16.25	12,221	16.25	13,029
St. Mary's, Fleeton	4.00	1,650	4.00	2,500
St. Mary's Whitechapel, Lively	10.50	4,500	22.00	9,770
St. Paul's, Miller's Tavern	5.00	2,400	5.20	2,400
St. Paul's, Nomini Grove		300	7.00	350
St. Paul's, West Point	2.50	900	2.70	900
St. Peter's, Oak Grove	10.00	2,408	10.00	2,500
St. Stephen's, Heathsville	2.50	1,000		1,000
Trinity, Lancaster	.054	1,200		1,155
Ware, Gloucester	16.50	16,500		17,000
Wicomico Church, Wicomico	6.00	1,710	6.00	2,400

**REGION 3
ARLINGTON**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Korean Congregation, Arlington		500.00	10.00	1,000
La Iglesia San Jose', Arlington			10.00	1,250
St. Andrew's, Arlington	11.60	17,000	4.00	12,000
St. Dunstan's, McLean	10.00	27,923	10.50	28,000
St. George's, Arlington	10.00	23,271	10.00	24,440
St. John's, Arlington		2,700	6.00	3,000
St. Mary's, Arlington	10.00	18,396	11.00	24,310
St. Michael's, Arlington	10.00	15,000	10.00	16,000
St. Peter's, Arlington	7.00	15,160	7.50	19,500
Trinity, Arlington	8.00	25,500	11.00	26,356

**REGION 4
ALEXANDRIA**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Christ Church, Alexandria	11.00	97,500	11.00	110,000
Emmanuel Church, Alexandria	10.00	18,000	10.00	18,000
Grace Church, Alexandria	15.00	57,456	15.00	58,900
Immanuel-on-the-Hill, Alexandria	11.30	38,000	11.00	40,000
La Iglesia de Cristo Rey, Alexandria			10.00	670
Meade Memorial, Alexandria	2.50	3,200	2.50	2,000
Resurrection, Alexandria	12.30	32,780	13.00	36,160
St. Clement's, Alexandria	10.00	8,040	10.00	9,000
St. Paul's, Alexandria	17.00	65,160	15.00	70,000

**REGION 5
NORTH FAIRFAX**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Holy Comforter, Vienna	10.00	43,653	11.00	52,000
Holy Cross, Dunn Loring, McLean	5.00	5,200	4.00	5,200
St. Anne's, Reston	2.00	1,430	3.00	3,120
St. Francis, Great Falls	9.26	18,000	10.00	20,000
St. John's, McLean	19.25	86,701	20.00	88,000
St. Matthew's, Sterling	4.00	3,183	10.00	8,585
St. Thomas, McLean	10.00	17,587	10.00	13,900
St. Timothy, Herndon	5.00	13,000	6.00	15,389

**REGION 6
MOUNT VERNON**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
All Saints-Sharon, Alexandria	3.00	6,953	6.00	5,760
All Saints, Dale City	9.00	26,444	10.00	30,552
Olivet, Alexandria	11.00	14,850		14,000
Pohick, Lorton	7.75	24,863	6.50	26,615
St. Aidan's, Alexandria	6.00	7,200	8.00	10,000
St. James', Mt. Vernon		14,260	10.00	14,310
St. Luke's, Wellington, Alexandria	10.00	23,638	10.00	23,650
St. Margaret's, Woodbridge	8.00	14,406	6.30	14,400
St. Mark's, Groveton, Alexandria	6.00	3,600		3,000

**REGION 7
WEST FAIRFAX**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Church of the Apostles, Fairfax	10.00	120,000	10.00	120,000
Epiphany Church, Fairfax		5,525		7,500
Episcopal Church of the Word, Manassas	10.00	12,778	10.00	12,000
Good Shepherd, Burke	10.00	52,500	10.00	60,550
St. Andrew's, Burke	7.50	24,252	1.20	4,000
St. Christopher's, Springfield		10,000	4.20	7,500
St. John's, Centerville	12.00	15,227	14.00	17,915
Trinity, Manassas	10.00	26,000	10.00	27,000
Truro, Fairfax	14.00	352,171	12.00	321,000

**REGION 8
FALLS CHURCH**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Falls Church, Falls Church	18.00	169,163	18.00	156,150
St. Alban's, Annandale	10.00	21,500	10.00	28,000
St. Barnabas, Annandale	9.50	17,220	10.00	19,000
St. Patrick's, Falls Church	5.00	4,500	6.10	6,500
St. Paul's, Falls Church	5.25	5,504	6.00	5,200

**REGION 9
EAST RICHMOND**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Messiah, Highland Springs	1.87	1,200	1.95	1,500
Our Saviour, Sandston	3.00	2,230	3.30	2,400
St. John's, Richmond	5.90	7,000		7,000
St. Paul's, Richmond	12.00	92,072	13.00	91,572
St. Peter's, Richmond	2.50	924	2.50	1,480
St. Peter's, New Kent	5.50	2,950	5.50	2,400
Varina Church, Varina		2,500	3.30	2,200
Westover Church, Charles City	7.00	4,400	7.00	4,400

**REGION 10
CENTRAL RICHMOND**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Grace & Holy Trinity, Richmond	13.00	58,500	14.00	68,000
Holy Comforter, Richmond	10.10	21,263	10.00	21,700
St. Andrew's, Richmond	10.00	11,300	10.00	13,200
St. James', Richmond	10.00	50,678	12.50	55,000
St. Mark's, Richmond	7.00	18,500	7.00	16,500

**REGION 11
NORTH RICHMOND**

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
Calvary, Hanover		160	3.00	200
Christ Ascension, Richmond	4.50	4,000	9.00	9,000
Creator, Mechanicsville		575		575
Emmanuel Church, Richmond	12.10	27,725	13.00	30,600
Epiphany, Richmond	7.00	5,775	7.00	6,575
Immanuel, Old Church	2.00	835	5.00	2,500
Our Saviour, Montpelier		1,100		700
St. David's, Aylett	4.00	200	3.00	200

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
St. James-the-Less, Ashland	8.00	7,878	9.00	8,000
St. Martin's, Doswell		600	10.00	1,220
St. Paul's, Hanover	4.50	2,750	4.00	3,000
St. Philip's, Richmond		6,700	6.00	7,000
St. Thomas, Richmond	7.00	9,500		10,000
The Fork, Doswell		2,000	3.00	2,100

**REGION 12
WEST RICHMOND**

All Saints, Richmond	25.00	136,750	25.00	136,750
Grace Church, Goochland	8.00	4,494	4.61	3,600
St. Bartholomew's, Richmond		3,516	6.00	3,520
St. John's, Columbia	10.00	1,000		1,000
St. Martin's, Richmond	5.50	4,719	6.00	5,700
St. Mary's, Goochland	15.50	26,000	17.10	29,000
St. Matthew's, Richmond		25,200	11.00	28,500
St. Stephen's, Richmond	18.50	131,000	20.00	161,400

**REGION 13
PIEDMONT**

Christ Church, Lucketts				150
Emmanuel, Middleburg	2.00	2,040	10.00	9,957
Grace, Casanova		975	2.25	900
Grace, The Plains		8,600	10.60	8,918
Leeds Parish, Markham	10.00	3,300	10.00	3,300
Our Redeemer, Aldie	10.00	3,000	10.00	4,258
Our Saviour, Oatlands	12.00	8,141	13.00	8,002
Piedmont Parish, Marshall	4.00	4,594	5.00	5,250
St. Andrew's, Ada	8.50	200	10.00	225
St. James', Leesburg	6.20	11,400	7.15	15,000
St. James', Warrenton		16,000	10.00	15,000
St. Luke's, Remington	2.00	340	5.00	1,200
St. Paul's, Haymarket	10.00	10,664		10,000
St. Peter's, Purcellville	10.00	7,500	7.00	7,500
St. Stephen's, Catlett	3.00	1,300	3.30	1,500
Trinity, Upperville	5.00	13,500	5.00	13,000
Trinity, Washington	12.00	9,137	13.00	10,000

**REGION 14
VALLEY**

Calvary, Front Royal	9.00	10,872	10.00	12,875
Christ Church, Luray	4.00	1,750	4.50	2,000
Cunningham Chapel Parish, Millwood	4.00	3,250	5.20	4,500
Emmanuel, Harrisonburg	6.00	7,200	6.40	9,000
Emmanuel, Woodstock	3.00	2,300	4.50	3,000
Frederick Parish, Winchester	17.50	38,842	12.25	29,431
Good Shepherd, Bluemont	5.00	500	8.25	500
Grace, Berryville	8.00	5,000	8.00	5,500
Grace, Port Republic	5.00	1,972	6.00	2,712
St. Andrew's, Mt. Jackson	10.00	3,600	10.00	3,900
St. George's, Stanley	2.00	1,000	8.00	1,200
St. Mary's, Berryville	5.00	550	10.00	650

	% of NDBI Pledged 1988	Paid 1988	% of NDBI Pledged 1989	Dollar Estimate 1989
St. Paul's, Ingham		350	5.50	400
St. Paul's, Winchester	6.00	3,374	7.00	4,000
Transfiguration, Orkney Springs		3,300		3,500
St. Stephen's & Good Shepherd Rocky Bar	2.60	350		350

**REGION 15
ALBEMARLE**

Buck Mountain	3.00	350		350
Christ Church, Charlottesville	8.00	25,906	8.50	17,500
Christ Church, Gordonsville	4.00	200	4.00	2,400
Emmanuel, Greenwood	6.50	5,600	8.00	9,000
Good Shepherd, Boonesville		200		100
Grace, Brems Bluff		550	1.90	550
Grace, Keswick	7.70	6,000	10.00	5,650
Grace, Stanardsville			10.00	1,000
Graves Chapel, Graves Mill		300		300
Holy Cross, Afton	5.50	500	14.00	1,000
McIlhane Parish, Charlottesville		1,200	12.26	1,200
Our Saviour, Charlottesville	9.00	15,580	10.00	17,500
St. Anne's, Scottsville		6,200	7.00	4,620
St. John's, Ivy	8.00	1,600	10.00	2,330
St. Luke's, Simeon		187	5.00	350
St. Paul's, Charlottesville	8.00	27,500		33,000
St. Paul's, Ivy	8.00	10,000	8.00	11,000
St. Thomas, Orange	6.00	5,500	6.00	6,000
Trinity, Charlottesville	2.00	1,400	2.70	1,500

OFFICIAL ACTS—1988

BISHOP'S OFFICIAL ACTS - 1988

POSTULANTS FOR HOLY ORDERS: 12

January 15, 1988	Deese, Ellin	St. Paul's, Charlottesville
January 15, 1988	Golden, Lisa	St. Andrew's, Arlington
January 15, 1988	Hollerith, Randolph M.	Christ, Alexandria
January 15, 1988	Krulak, William M.	Christ, Christchurch
January 19, 1988	Beaven, George	All Saints, Dale City
January 19, 1988	Constant, Donna	St. George's, Arlington
January 19, 1988	Keith, Briggett	St. James-the-Less, Ashland
January 19, 1988	Markham, Mary	Truro, Fairfax
January 21, 1988	deGavre, Susan	Good Shepherd, Burke
January 21, 1988	Kline, Timothy E.	St. Margaret's, Woodbridge
April 1, 1988	Lumley, Dale A.	Apostles, Fairfax
May 14, 1988	Walsh, Ruth D.	St. Margaret's, Woodbridge

CANDIDATES FOR HOLY ORDERS: 10

September 9, 1988	Turner, Linnea A.S.	St. Christopher's, Springfield
November 19, 1988	Foote, Sherry H.	Immanuel-on-the-Hill, Alexandria
November 19, 1988	Heenan, Jane H.	Grace, Alexandria
November 19, 1988	Hollerith, Randolph M.	Christ, Alexandria
November 19, 1988	Johnson, Paul A.	Immanuel-on-the-Hill, Alexandria
November 19, 1988	Reed, Harold V.	Christ, Alexandria
November 19, 1988	Sutor, Jr., Jack T.	Emmanuel, Middleburg
November 19, 1988	Whitnah, John C.	Truro, Fairfax
May 14, 1988	Trimble, Sarah	Good Shepherd, Burke
May 14, 1988	Addington, Lloyd B.	Good Shepherd, Burke

DEACONS ORDAINED BY BISHOP LEE: 7

June 18, 1988	Eby, Cynthia A.	Grace & Holy Trinity, Richmond
June 18, 1988	Mattia, Joan P.	Grace & Holy Trinity, Richmond
June 18, 1988	Mattia, Louis J. Jr.	Grace & Holy Trinity, Richmond
June 18, 1988	Tyree, Susan M.	Grace & Holy Trinity, Richmond
June 18, 1988	Waldo, Mark E., Jr.	Grace & Holy Trinity, Richmond
June 18, 1988	Wood, Stuart C.	Grace & Holy Trinity, Richmond
December 15, 1988	Addington, Lloyd B.	Good Shepherd, Burke

PRIESTS ORDAINED BY BISHOP LEE: 11

March 14, 1988	Allen-Faiella, Wilifred S.	Immanuel-on-the-Hill, Alexandria
March 19, 1988	Gustin, Peter R.	St. James-the-Less, Ashland
March 23, 1988	Koth, Robert D.	Christ, Winchester
April 14, 1988	Bateman, David S.	Abingdon, White Marsh
April 14, 1988	McCaleb, Douglas W.	St. John's, McLean
April 15, 1988	Fleetwood, Zachary W.M.	St. Mary's, Arlington
April 21, 1988	Robayo-Hildago, Daniel D.	Grace, Alexandria
April 27, 1988	Epes, Gail E.A.	Good Shepherd, Burke
May 2, 1988	Newell, Bruce B.	Cathedral Shrine, Orkney Springs
May 16, 1988	Rice, Rodney V.	All Saints', Richmond
May 26, 1988	Dornemann, William E.	All Saints', Richmond

PRIESTS ORDAINED FOR BISHOP LEE: 1

May 14, 1988	Murphy, Jo-Ann R.	Resurrection, Alexandria
	The Rt. Rev. David H. Lewis, Jr.	

BISHOPS ORDAINED BY BISHOP LEE: (Co-consecrator) 1

February 5, 1988 Moody, Robert M. Oklahoma

LETTERS DIMISSORY RECEIVED: 14

February 1, 1988	Steilberg, Robert H.	Southern Virginia
February 1, 1988	Jones, James P.	Newark
March 21, 1988	VanderPoel, Frederick T.	West Missouri
March 23, 1988	Barge, Beverly L.	Oklahoma
May 6, 1988	Pitman, Ralph W.	Pennsylvania
May 12, 1988	Webb, Joseph T.	Maryland
June 1, 1988	Morris, John W.	Maryland
July 1, 1988	Elder, Deborah J.	Tennessee
July 12, 1988	Buffington, Carl E., Jr.	Texas
August 15, 1988	Cline, Gary L.	North Carolina
August 22, 1988	Eddy, Maria W.	West Virginia
August 31, 1988	Peyton, F. Bradley, IV	Easton
November 30, 1988	Irish, Charles M.	Ohio
December 6, 1988	Holmes, Carol B.	Southern Virginia

LETTERS DIMISSORY GIVEN: 17

January 1, 1988	Fishwick, Jeffrey P.	South Carolina
February 1, 1988	Payden-Travers, Christine	Southwestern VA
February 1, 1988	Blackwell, Norma L.	Washington
February 5, 1988	Moody, Robert M.	Oklahoma
February 19, 1988	Lehbar, Neil G.	Florida
March 10, 1988	Gordon, Steirling	Southern Virginia
May 1, 1988	Cooke, Nicholas T., III	Newark
June 3, 1988	Frye, Roye M.	Kentucky
July 1, 1988	Greenwood, Eric S.	Tennessee
July 1, 1988	Blasdell, Machrina L.	California
July 1, 1988	Munro, Michael G.	California
September 13, 1988	Millar, John	Albany
September 15, 1988	Campbell, Edmund, D., Jr.	Central Gulf Coast
September 15, 1988	Marlin, John H., Jr.	Oklahoma
October 28, 1988	Williamson, Daniel R.	Los Angeles
December 1, 1988	Blansett, Philip L.	Tennessee
December 4, 1988	Johnston, R. Wayne	Western Louisiana

LAY READERS LICENSES ISSUED for 1988: 105

LAY EUCHARISTIC LICENSES ISSUED for 1988: 276

REMARRIAGES for 1988: 284

OFFICIAL ACTS OF THE STANDING COMMITTEE

February 1, 1988 - January 9, 1989

CONSENTED TO THE ORDINATION AND CONSECRATION OF:

The Venerable Luis Caisapanta - Bedon as Bishop of the Littoral Diocese of Ecuador.
The Very Rev. Frederick Houk Borsch, Ph.D., D.D., as Bishop of the Diocese of Los Angeles.
The Rev. Barbara Clementine Harris to be Suffragan Bishop of the Diocese of Massachusetts.
The Rt. Rev. Richard F. Grein to be Bishop Coadjutor of the Diocese of New York.
The Rev. Robert Hodges Johnson to be Bishop Coadjutor of the Diocese of Western North Carolina.
The Rev. Canon Robert Deane Rowley, Jr., to be Bishop Coadjutor of the Diocese of Northwestern Pennsylvania.
The Rev. Sanford Zangwill Kaye Hampton to be Suffragan Bishop of the Diocese of Minnesota.
The Rev. Dr. Terence Kelshaw to be Bishop of the Diocese of Rio Grande.

CONSENTED TO THE ELECTION OF:

A Bishop Coadjutor for the Diocese of Southern Virginia
A Bishop Coadjutor for the Diocese of Western North Carolina
A Bishop Coadjutor for the Diocese of Western Louisiana
A Bishop Coadjutor for the Diocese of Northwestern Pennsylvania
A Bishop Coadjutor for the Diocese of Nebraska
A Bishop Coadjutor for the Diocese of Central Ecuador

APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE PRIESTHOOD:

The Rev. William E. Dornemann	The Rev. Zachary W.M. Fleetwood
The Rev. Jo-Ann R. Murphy	The Rev. B. Bruce Newell, Jr.
The Rev. Rodney V. Rice	The Rev. Daniel Hidalgo-Robayo

APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE DIACONATE:

Cynthia A. Eby	Louis J. Mattia, Jr.
Joan P. Mattia	Mark E. Waldo, Jr.
Stuart C. Wood	Lloyd B. Addington

APPROVED THE APPOINTMENT OF THE RT. REV. ROBERT POLAND ATKINSON TO BE ASSISTANT BISHOP OF THE DIOCESE OF VIRGINIA

APPROVED THE BISHOP'S REQUEST THAT THE FOLLOWING POSTULANTS BECOME CANDIDATES FOR HOLY ORDERS:

Lloyd B. Addington	Sarah Trimble
Randolph M. Hollerith	Sherry H. Foote
Paul A. Johnson	John C. Whitnah, Jr.
Jack T. Sutor, Jr.	Jane H. Heenan
Harold V. Reed	

CONCURRED WITH REQUEST OF THE CHURCH TO INCUR INDEBTEDNESS:

St. Anne's Church, Reston
Church of the Epiphany, Blair Parish, Richmond
St. Margaret's Church, Woodbridge
Church of the Epiphany, Fairfax County
Calvary Church, Hanover
Meade Memorial Church, Alexandria
Leeds Church, Markham

APPROVED REQUEST TO EXCHANGE PROPERTY:

Consented to request for an exchange of property between the Trustees of Belmont Chapel and Aspen Mill Associates of Leesburg.

APPROVED A CHANGE IN REGIONAL AFFILIATION:

Consented to the request for Holy Cross, Dunn Loring, to change its regional affiliation from Region III to Region V.

APPROVED THE BISHOP'S APPOINTMENT OF THE FOLLOWING TO BE DEANS OF REGIONS:

I	H. Vance Mann, III	IX	Marian K. Windel
II	Dennis J.J. Schmidt, II	X	Frank F. Fagan, III
III	Robert C. Hall, Jr.	XI	Martin F. McCarthy
IV	Robert G. Trache	XII	John E. Miller, PhD.
V	William F. Myers	XIII	Roma W. Maycock
VI	Harold N. White	XIV	Dwight L. Brown
VII	David R. Harper	XV	Harold H. Hallock, Jr.
VIII	Robert H. Lyles		

CONSENTED TO THE FORMATION OF TWO NEW MISSION CHURCHES:

Consented to the formation of two Hispanic mission churches effective January 1, 1989:

San Jorge at St. George's, Arlington to include San Marcos congregation from St. Mark's, Groveton, Alexandria.
Iglesia de la Gracia at Grace Church, Alexandria, to include San Pablo congregation from St. Paul's, Bailey's Crossroads.

**REPORT OF
CONFIRMATIONS
AND
RECEPTIONS
1988**

CONFIRMATIONS - RECEPTIONS - REAFFIRMATIONS

1988

<u>BISHOP</u>	<u>NO. OF SERVICES</u>	<u>CONFIRMATIONS</u>	<u>RECEPTIONS</u>	<u>REAFFIRMATIONS</u>
Peter James Lee	83	550	371	150
Robert P. Atkinson	1	16	23	8
David H. Lewis, Jr.	13	44	39	10
Robert F. Gibson, Jr.	6	91	38	8
David K. Leighton	31	128	66	20
Phillip A. Smith	25	108	74	42
James W. Montgomery	6	40	18	5
Alexander D. Stewart	3	9	3	5
Benoni Ogwal-Abwang	1	4	0	0

BISHOP LEE'S 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Sunday, Jan 10 a.m.	Christ Ascension, Richmond	2	0	0
Sunday, Jan 17 a.m.	Good Shepherd, Burke	43	16	5
p.m.	Celebration of New Ministry, Myles Edwards St. Luke's, Alexandria			
p.m.	Meade Memorial, Alexandria	2	5	3
Sunday, Jan 24 a.m.	St. Matthew's, Richmond	12	5	0
Thursday-Saturday Jan 28 - 30	ANNUAL COUNCIL OF THE DIOCESE-ARLINGTON, VIRGINIA			
Sunday, Jan 31 a.m.	Immanuel on-the-Hill, Alexandria	0	0	0
Sunday, Feb 7 a.m.	Abingdon, White Marsh	6	0	0
p.m.	Messiah, Highland Springs	2	1	0
Sunday, Feb 14 a.m.	St. Stephen's, Culpeper	0	6	0
p.m.	Buck Mountain, Earlysville	1	1	0
Sunday, Feb 21 a.m.	St. George's, Fredericksburg	19	3	0
p.m.	Churches of King George	4	0	0
Sunday, Feb 28 a.m.	St. John's, West Point	0	0	0
p.m.	Immanuel, King and Queen	0	0	0
p.m.	Immanuel, Old Church	3	3	0
Sunday, Mar 13 a.m.	St. John's, Richmond	12	3	10

Sunday, Mar	20	a.m.	Emmanuel, Richmond	0	0	0
		p.m.	Creator, Mechanicsville	8	1	3
Sunday, Mar	27	a.m.	St. John's, McLean	12	2	3
		p.m.	Our Saviour, Charlottesville Parish Hall Dedication			
Tuesday, Mar	29	p.m.	St. James the Less, Ashland (at Mayo Memorial Church House)	0	0	1
Saturday, Apr	2	p.m.	Trinity, Fredericksburg EASTER VIGIL	0	3	3
Saturday, Apr	9		Washington Cathedral-Day of Commitment	39	8	9
Sunday, Apr	10	a.m.	Trinity, Upperville	9	1	0
		p.m.	Emmanuel, Alexandria	10	6	1
Sunday, Apr	17	a.m.	St. Stephen's, Richmond	50	30	5
		p.m.	St. Mary's, Colonial Beach	2	2	0
Sunday, Apr	24	a.m.	Christ, Alexandria	9	26	0
		p.m.	St. John's, Centreville	0	0	0
Thursday, Apr	28	p.m.	Good Shepherd, Bluemont	0	0	0
Sunday, May	1	a.m.	Holy Comforter, Vienna	12	6	4
		p.m.	Our Saviour, Oatlands	2	5	0
Monday - Wednesday, May 2 - 4 - CLERGY CONFERENCE, Shrine Mont						
Sunday, May	8	a.m.	Holy Comforter, Richmond	1	0	1
		p.m.	St. Peter's, Richmond St. John's, Richmond (at St. Peter's, Richmond)	3	2	3
				2	1	0
Sunday, May	15	a.m.	Christ, Winchester Aquia, Stafford (at Christ, Winchester)	12	10	1
		p.m.	St. Paul's, Winchester	1	0	0
				2	0	0
Sunday, May	22	a.m.	Truro, Fairfax Celebration of New Ministry, Beverly L. Barge Church of the Messiah, Chancellor	54	45	11
		p.m.	St. Martin's, Doswell	2	0	0
Tuesday, May	24	p.m.	Kingston, Mathews	6	0	0
Sunday, May	29	a.m.	Grace, Kilmarnock	10	4	0
		p.m.	St. Stephen's, Heathsville	0	0	0
		p.m.	Farnham/St. John's, Warsaw	0	0	0
Sunday, June	5	a.m.	St. Dunstan's, McLean St. George's, Arlington (at St. Dunstan's, McLean)	3	1	1
		p.m.	Aquia, Stafford Trinity, Fredericksburg (at Aquia, Stafford)	0	0	1
				11	0	0
				0	1	0
Sunday, Jun	12	a.m.	Grace, Alexandria	7	2	0

Saturday, Jun	18	a.m.	Ordination of Deacons, Grace & Holy Trinity, Richmond			
Sunday, Jun	19	a.m.	The Falls Church, Falls Church	20	29	19
			St. George's, Arlington (at The Falls Church)	0	1	0
		p.m.	St. Thomas', McLean	3	0	0
Sunday, Jun	26	a.m.	Our Saviour, Charlottesville St. Paul's Memorial (at Our Saviour, Charlottesville)	10	2	3
				0	1	0
July - August, 1988 - General Convention/Lambeth Conference						
Sunday, Sept	11	a.m.	Trinity, Arlington	4	2	0
		p.m.	Diocesan Hispanic Ministry, St. Paul's, Bailey's Crossroads	0	5	0
Sunday, Sept	18	a.m.	St. Philip's, Richmond	6	1	4
		p.m.	St. David's, Aylett			
		p.m.	St. Paul's/Grace, Millers Tavern	8	5	0
Sunday, Sept	25	a.m.	St. Mary's, Arlington	4	3	1
		p.m.	Episcopal High School, Alexandria	0	0	0
Sunday, Oct	2	a.m.	St. James', Leesburg	2	1	1
		p.m.	Cunningham Chapel, Millwood	3	1	0
		p.m.	St. John's, Columbia	0	0	0
Sunday, Oct	9	a.m.	Trinity, Charlottesville	3	1	0
		p.m.	St. John the Baptist, Ivy	0	0	0
		p.m.	Emmanuel, Greenwood (at Holy Cross, Afton)	2	4	4
Tuesday, Oct	11	p.m.	Grace, Goochland	1	1	0
Sunday, Oct	16	a.m.	St. Andrew's, Richmond	3	0	0
		p.m.	Ware Church, Gloucester	3	7	0
Tuesday, Oct	18	p.m.	St. Luke's, Remington	0	0	10
Sunday, Oct	23	a.m.	St. James', Warrenton	5	4	1
		p.m.	St. Stephen's, Catlett Grace, Casanova (at St. Stephen's, Catlett)	2	4	0
		p.m.	Christ, Brandy Station	3	2	0
				5	0	0
Sunday, Oct	30	a.m.	All Saints', Richmond Centennial Celebration			
Tuesday, Nov	1	p.m.	Wicomico, Wicomico	0	0	0
Sunday, Nov	6	a.m.	St. Paul's, Richmond	1	8	1
		p.m.	Varina, Henrico	5	0	0
Sunday, Nov	13	a.m.	St. James's, Richmond	12	11	1
		p.m.	St. Asaph's, Bowling Green/ St. Peter's, Port Royal/ Vauter's, Loretto	1	1	0
				0	0	0
				2	0	0
Sunday, Nov	20	a.m.	Grace and Holy Trinity, Richmond	15	6	1
		p.m.	St. John's, Tappahannock	2	0	0

Sunday, Nov	27	a.m.	St. Paul's, Hanover	1	0	0
	30	p.m.	Truro, Fairfax	9	38	6
Sunday, Dec	4	a.m.	St. James', Mt. Vernon	1	3	1
		p.m.	St. Aidan's, Alexandria	0	0	0
Sunday, Dec	11	a.m.	Apostles, Fairfax	15	0	8
		p.m.	Church of the Word, Manassas	10	2	1
Tuesday, Dec	13	p.m.	The Falls Church, Falls Church	3	16	19
Sunday, Dec	18	a.m.	Epiphany, Fairfax	2	9	1
		p.m.	Olivet, Franconia	11	4	3

BISHOP LEIGHTON'S 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday, Jan	24	p.m.	St. Peter's, New Kent	0	0	0
Thursday-Saturday Jan 28 - 30	ANNUAL COUNCIL OF THE DIOCESE - ARLINGTON, VIRGINIA					
Sunday, Jan	31	a.m.	St. Anne's, Reston	2	6	0
Sunday, Feb	7	a.m.	Epiphany, Richmond	8	5	0
Sunday, Mar	20	a.m.	Grace, Brems Bluff	1	0	5
		p.m.	Grace, Stanardsville	0	0	0
Sunday, Mar	27	a.m.	Trinity, Manassas	0	0	0
		p.m.	Emmanuel, Rapidan	2	1	0
Saturday, Apr	9	Washington Cathedral-Day of Commitment		23	6	2
Sunday, Apr	10	a.m.	St. Luke's, Alexandria	0	0	0
Sunday, Apr	17	a.m.	St. Paul's, Charlottesville	9	7	2
		p.m.	McIlhany, Albemarle	1	1	0
			St. Anne's, Scottsville (at McIlhany, Albemarle)	1	0	0
Sunday, Apr	24	a.m.	St. Mark's, Richmond	1	5	0
		p.m.	St. Thomas', Richmond	0	0	0
Sunday, May	1	a.m.	St. Andrew's, Mt. Jackson	0	1	0
			Emmanuel, Woodstock	0	1	0
Monday - Wednesday, May 2 - 4 - CLERGY CONFERENCE, Shrine Mont						
Sunday, May	8	a.m.	St. George's, Arlington	5	0	0
Thursday, May	12	p.m.	Cople Parish, Hague	15	0	1
Sunday, May	15	a.m.	St. Mary's, Fleeton	1	10	3
Sunday, Oct	30	a.m.	St. Francis, Great Falls	2	5	0
		p.m.	Grace, The Plains	6	4	0
Sunday, Nov	6	a.m.	St. Andrew's, Burke	15	6	2
Sunday, Nov	13	a.m.	Trinity, Washington	1	4	0
		p.m.	St. Andrew's, Ada	1	0	0

Sunday, Nov	20	a.m.	Emmanuel, Harrisonburg	15	2	1
		p.m.	Good Shepherd, Boonesville	1	0	0
Sunday, Nov	27	a.m.	Grace/St. Mary's, Berryville	1	1	0
		p.m.	Piedmont, Madison	1	0	4
Sunday, Dec	4	a.m.	All Saints - Sharon Chapel	1	1	0
		p.m.	Holy Trinity Ministry to to the Deaf, Franconia	0	0	0
Sunday, Dec	11	a.m.	St. Peter's, Arlington	9	0	0
Sunday, Dec	18	a.m.	Christ, Gordonsville	6	0	0

BISHOP SMITH'S 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Thursday-Saturday Jan 28 - 30	ANNUAL COUNCIL OF THE DIOCESE - ARLINGTON, VIRGINIA					
Sunday, Jan	31	a.m.	St. Matthew's, Sterling	15	9	4
Sunday, Feb	14	a.m.	St. Alban's, Annandale	0	0	0
Sunday, Feb	21	a.m.	Holy Cross, Dunn Loring	0	0	0
Sunday, Feb	28	a.m.	St. Margaret's, Woodbridge	4	4	7
Sunday, Mar	6	a.m.	St. Anne's, Scottsville	2	0	0
Sunday, Mar	13	a.m.	St. Paul's, West Point	3	0	0
Sunday, Mar	20	a.m.	Calvary, Front Royal	7	4	0
Sunday, Mar	27	a.m.	St. Patrick's, Falls Church	6	1	0
Saturday, Apr	9	Washington Cathedral-Day of Commitment		8	8	11
Sunday, Apr	10	a.m.	Emmanuel, Middleburg	2	3	0
			Our Redeemer, Aldie	0	0	0
Sunday, Apr	17	a.m.	Piedmont, Delaplane	1	2	0
Sunday, Apr	24	a.m.	Christ, Charlottesville	30	1	0
		p.m.	St. James', Louisa	0	6	1
Sunday, May	1	a.m.	St. Paul's, Ingham	0	0	0
			St. George's, Stanley	3	0	1
Monday - Wednesday, May 2 - 4 - CLERGY CONFERENCE, Shrine Mont						
Sunday, Oct	9	a.m.	St. Barnabas, Annandale	4	3	0
Sunday, Oct	2	a.m.	Pohick, Lorton	0	0	0
Sunday, Oct	23	a.m.	St. Thomas', Orange	6	2	0
		p.m.	Grace, Cismont	5	3	5
Sunday, Oct	30	a.m.	Resurrection, Alexandria	5	0	2
Sunday, Nov	6	a.m.	St. Paul's, Alexandria	1	4	3

Sunday, Nov	13	a.m.	St. Mary's, Richmond	1	11	3
Sunday, Nov	20	a.m.	All Saints, Dale City	5	11	5
Sunday, Dec	4	a.m.	Westover, Charles City	0	2	0

BISHOP LEWIS' 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Thursday-Saturday ANNUAL COUNCIL OF THE DIOCESE - ARLINGTON, VIRGINIA
Jan 28 - 30

Saturday, Apr	9		Washington Cathedral-Day of Commitment	9	17	7
Sunday, Apr	17	a.m.	Trinity, Lancaster St. Mary's, Whitechapel	0 2	0 0	0 1
Sunday, Apr	24	a.m.	Christ, Spotsylvania	9	10	1
Sunday, May	1	a.m.	Christ, Luray	5	3	0
Monday - Wednesday, May 2-4 - CLERGY CONFERENCE, Shrine Mont						
Sunday, May	8	a.m.	Our Saviour, Montpelier	7	3	0
Sunday, May	15	a.m.	St. Paul's, Haymarket	3	0	0
Sunday, Sept	25	a.m.	St. Peter's, Purcellville	0	1	0
Sunday, Oct	2	a.m.	Christ Church, Christchurch	0	0	0
Sunday, Oct	9	a.m.	St. Bartholomew's, Richmond	0	2	0
Sunday, Oct	16	a.m.	Lynnwood Parish, Port Republic	1	0	0
Sunday, Oct	23	a.m.	St. Christopher's, Springfield	0	0	0
Monday, Oct	24	p.m.	Calvary, Hanover	0	1	0
Sunday, Nov	6	a.m.	St. Timothy's, Herndon	8	2	1

BISHOP GIBSON'S 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Thursday - Saturday ANNUAL COUNCIL OF THE DIOCESE - ARLINGTON, VIRGINIA
Jan 28 - 30

Saturday, Apr	9		Washington Cathedral-Day of Commitment	22	10	2
Sunday, May	8	a.m.	All Saints', Richmond	32	9	3
Sunday, May	12	a.m.	St. Alban's, Annandale	12	0	0
Sunday, May	15	a.m.	Pohick Church, Lorton	2	12	0
Sunday, May	29	a.m.	St. Paul's, Richmond Emmanuel, Alexandria (at St. Paul's, Richmond)	10 1	5 0	3 0
Sunday, Oct	23	a.m.	St. Paul's, Ivy	12	2	0

BISHOP STEWART'S 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday, Nov	6	a.m.	St. Paul's, Bailey's Crossroads	2	1	1
		p.m.	St. Mark's, Alexandria	3	2	4
Sunday, Nov	7	p.m.	Leeds, Markham	4	0	0

BISHOP MONTGOMERY'S 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday, Feb	14	a.m.	St. Martin's, Richmond	10	0	0
Sunday, May	1	a.m.	St. Margaret's School, Tappahannock	3	0	0
Saturday, Apr	9		Washington Cathedral-Day of Commitment	13	13	1
Sunday, Sept	25	a.m.	Immanuel-on-the-Hill, Alexandria	9	1	1
Tuesday, Nov	1	p.m.	St. Andrew's, Arlington	3	0	0
Sunday, Dec	11	a.m.	St. Margaret's, Woodbridge	2	4	3

BISHOP BENONI OGWAL-ABWANG 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Saturday, Apr	2	p.m.	Holy Comforter, Richmond	4	0	0
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BISHOP ATKINSON'S 1988 CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Sunday, Dec	11	a.m.	Christ Church, Alexandria	16	23	8
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**THE DIOCESE OF VIRGINIA
PAROCHIAL STATISTICS
1988**

**THE DIOCESE OF VIRGINIA
ANNUAL PAROCHIAL REPORTS - For Year 1988**

Units Tabulated: 175

CONGREGATIONS		SACRAMENTS/OTHER RITES	
Families	22,212	Holy Eucharists:	
Individuals	11,383	Sunday	12,897
HOUSEHOLDS	33,595	Weekday	6,792
		Private	3,725
MEMBERSHIP		Marriages	1,031
Prior Bap Mem	76,293	Burials	992
Baptized Adults	141	All Other	6,358
Baptized Child	1,603		
Restored	516	Lent	28,034
Trans In	3,923	Easter	56,157
		Pentecost	26,893
Died	584	Advent	27,182
Inactive	2,870		
Trans Out	1,564		
PRESENT NUMBER	77,458	SCHOOL STATISTICS	
Adult Members	61,798	CHURCH SCHOOL	
Mems Under 16	15,618	O & T	3,318
TOTAL MEMBERS	77,416	N & K	3,693
		Grades 1-8	6,346
CONF COMM GS		Grades 9-12	1,816
Prior Conf Comm	51,900	Adults	5,288
Conf Adults	646	Total Students	17,143
Conf Children	483		
Received	615	DAY SCHOOL	
Restored	313	Staff	282
Trans In	2,310	N & K	2,100
		Grades 1-8	180
Died	557	Grades 9-12	0
Inactive	2,090	Total Students	2,280
Trans Out	1,270		
PRESENT NUMBER	52,296		
Adult Conf Comm	49,748		
Conf Comm Child	2,548		
TOTAL CCGS	52,296		

REVENUES	
Plate	2,914,810
Pledge	21,525,805
Parish Org	465,690
From Diocese	271,043
Inv. Income	1,258,406
Other	1,764,029
Total General	28,197,783
Bldg Fund	2,884,374
Add Endow	1,075,876
Inv Income	316,905
Spec Offerings	2,476,518
Total Special	6,753,673
TOTAL REVENUES	34,951,456
Non-Income Rec	3,191,262
GROSS RECEIPTS	38,142,718
Balance January	6,456,648
Proof Total	44,599,366
OTHER PARISH FUNDS	
Bal January	19,185,597
Bal December	19,860,089
Not Above	
Revenues	5,042,777
Expenses	4,525,308
Inc Above	
Trans Rec	3,389,868
Trans Dis	3,056,490
REAL ESTATE	
Land Value	34,999,760
Building Value	170,830,446
TOTAL VALUE	205,830,206
INSURANCE	
Buildings	480,053,829
Contents	13,950,896
Total Insurance	494,004,725

STEWARDSHIP	
\$/Household/Week	\$13.99
DISBURSEMENTS	
To Diocese	2,760,244
Spec Offerings	544,783
Other Purposes	3,063,470
Total Out	6,368,497
Operating Exp	23,137,639
Major Imp	3,458,509
Purchases	760,963
To Endowment	363,865
Total Parish	27,720,976
TOTAL EXPENDITURES	34,089,473
Non-Expense Disb	2,582,819
GROSS DISBURSEMENTS	36,672,292
Balance December	7,431,533
Proof Total	44,103,825
INDEBTEDNESS	
Mortgages	9,019,960
Payables	43,605
Other Debt	9,891
TOTAL DEBT	9,073,456
Interest Paid	592,161
Principal Paid	1,214,723
PLEDGED INCOME	
Pledging Units	20,555
Amount Pledged	22,865,965
To Seminary	180,778
Other Instit.	15,214
PAR NDBI	27,926,740

1988 STATISTICS

COMMUNICANTS SERVICES HELD

COMMUNICANTS AND SERVICES - SUMMARY BY REGION

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations Adult	Child	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
										Sunday	Weekday	Private			
Region 1 - Upper Rappahannock	2,112	4,339	2,616	2,800	53	14	33	8	96	943	514	351	323	61	41
Region 2 - Lower Rappahannock	2,112	4,546	3,063	3,120	22	36	26	7	67	1,068	439	230	684	79	35
Region 3 - Arlington	2,044	4,394	3,946	3,682	35	27	24	14	102	913	820	168	445	75	73
Region 4 - Alexandria	3,542	7,544	5,529	5,733	64	30	84	13	152	1,127	669	310	472	101	152
Region 5 - North Fairfax	2,279	5,609	3,524	3,622	44	28	37	9	146	997	392	243	219	38	91
Region 6 - Mount Vernon	1,881	5,066	2,870	2,854	31	12	44	12	132	967	595	247	635	44	64
Region 7 - West Fairfax	4,089	11,219	6,231	6,387	131	102	141	19	213	1,012	557	335	399	42	94
Region 8 - Falls Church	1,707	4,363	2,916	2,891	25	27	53	5	88	612	340	87	319	43	50
Region 9 - East Richmond	1,487	2,885	2,196	2,196	51	16	8	7	51	507	345	154	135	51	52
Region 10 - Central Richmond	1,999	4,194	2,813	2,859	11	25	22	2	82	473	230	181	198	64	52
Region 11 - North Richmond	1,816	3,621	2,726	2,692	22	18	11	3	67	752	268	422	431	72	36
Region 12 - West Richmond	2,848	7,576	5,505	5,416	49	59	53	6	119	548	218	62	397	76	65
Region 13 - Piedmont	1,817	3,573	2,358	2,394	35	16	34	20	100	1,053	367	254	443	87	93
Region 14 - Valley	1,496	3,206	2,223	2,256	31	19	22	8	54	867	439	363	453	59	33
Region 15 - Albemarle	2,366	5,097	3,384	3,394	42	54	23	8	132	1,058	599	318	805	100	98
TOTALS - ALL REGIONS	33,395	77,232	51,900	52,296	646	483	615	141	1,603	12,897	6,792	3,725	6,358	992	1,031

COMMUNICANTS AND SERVICES

City - Church

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Afton</u>															
Holy Cross Church	13	40	27	25	0	0	0	0	0	26	5	7	17	0	0
<u>Alexandria</u>															
All Saints-Sharon Chapel	169	333	243	250	1	0	2	1	10	108	65	35	15	6	3
Christ Church	1,014	2,440	1,905	2,000	27	0	48	7	66	260	187	71	69	24	72
Emmanuel Church	237	616	388	402	3	7	6	0	13	79	23	24	41	9	9
Grace Church	499	989	705	698	11	1	8	2	13	236	163	61	147	11	11
Immanuel Church-on-the-Hill	488	1,146	698	702	2	7	2	0	22	125	38	39	18	11	23
124	239	166	212	6	2	0	0	5	105	12	12	1	0	1	
177	261	188	198	5	6	5	2	15	154	44	8	113	4	6	
176	758	432	439	3	4	0	0	5	89	69	31	14	23	11	
108	295	142	152	5	0	0	1	7	104	55	12	12	2	3	
135	185	233	237	0	0	0	0	11	92	82	48	136	4	7	
283	748	566	537	4	5	0	0	21	115	83	33	138	5	11	
66	133	85	97	3	0	2	1	8	108	14	4	4	1	0	
669	1,171	1,002	1,043	12	9	20	4	17	141	95	24	46	19	18	
<u>Annandale</u>															
St. Alban's Church	280	1,367	1,097	1,071	4	10	1	3	17	160	45	6	12	3	15
St. Barnabas' Church	242	528	372	335	4	2	3	0	11	103	85	9	22	12	6
<u>Arlington</u>															
Korean Congregation of St. Andrew	15	36	36	42	7	5	0	5	2	28	0	2	0	0	0
St. Andrew's Church	361	667	814	562	5	0	0	0	22	140	149	14	10	12	12
St. George's Church	374	647	507	510	12	1	3	3	12	176	186	7	16	10	23

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Arlington (Continued)</u>															
St. John's Church	59	106	106	91	0	0	0	0	1	30	4	2	21	2	0
St. Mary's Church	263	463	258	290	3	9	7	1	16	105	146	75	16	11	7
St. Michael's Church	257	516	457	462	0	0	6	0	12	142	61	17	61	16	7
St. Peter's Church	242	680	692	690	2	7	0	3	15	98	125	9	18	4	8
Trinity Church	166	334	250	276	6	2	7	2	6	90	73	31	239	5	2
<u>Ashland</u>															
St. James-the-Less Church	124	338	168	168	0	0	0	0	2	86	55	7	26	5	4
<u>Aylett</u>															
St. David's Church	30	19	14	15	0	0	0	0	1	14	2	0	16	1	0
<u>Bellevue Crossroads</u>															
St. Paul's Church	142	270	141	147	1	1	1	0	8	128	72	36	12	5	4
<u>Berryville</u>															
Grace Church	121	221	156	157	1	0	1	0	8	79	1	150	32	1	4
St. Mary's Memorial Church	22	36	38	33	0	0	0	1	0	24	2	8	0	1	0
<u>Bluemont</u>															
Good Shepherd Church	41	74	55	53	0	0	0	0	2	22	2	0	28	0	0
<u>Boonesville</u>															
Good Shepherd of the Hills Church	25	62	44	42	0	1	0	0	3	14	3	54	123	12	2
<u>Bowling Green</u>															
St. Asaph's Church	38	67	54	53	1	0	1	0	2	24	0	1	26	2	1
<u>Brandy Station</u>															
Christ Church	24	20	20	25	5	0	0	2	2	22	0	1	0	0	2
<u>Bromo Bluff</u>															
Grace Church, Bromo Bluff	96	69	65	66	1	0	0	0	1	26	14	0	27	1	0

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	No. of Households	Baptized Persons	Communicants Last Rot.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Burials	Marriages	
<u>Burke</u>															
Good Shepherd Church	817	3,091	1,861	1,825	9	39	23	3	55	171	160	51	29	15	31
St. Andrew's Church	370	1,047	435	470	4	11	6	0	14	87	68	17	29	1	4
<u>Casanova</u>															
Grace Church	54	137	73	68	1	2	2	2	6	37	27	19	27	5	2
<u>Outlett</u>															
St. Stephen's Church	58	110	74	85	4	0	4	3	5	32	3	27	20	1	3
<u>Centreville</u>															
St. John's Church	221	399	273	298	1	2	8	0	10	182	42	3	18	4	5
<u>Charles City</u>															
Westover Parish	122	270	105	107	0	0	2	0	2	33	4	6	5	2	5
<u>Charlottesville</u>															
Christ Church	435	1,043	689	725	15	16	2	1	33	119	106	41	55	17	20
McIlhenny Parish	30	115	63	51	1	0	1	0	4	83	24	14	91	1	2
Our Saviour Church	256	590	413	414	5	8	2	4	17	107	75	29	36	5	12
St. Luke's Church, Simeon	14	35	26	25	0	0	0	0	2	24	0	0	29	1	1
St. Paul's Memorial Church	504	944	612	635	7	2	7	0	8	112	220	70	18	11	20
Trinity Church	70	78	65	65	0	2	1	0	8	74	6	28	24	3	0
<u>Christchurch</u>															
Christ Church	97	195	184	148	0	0	0	2	4	78	4	0	0	6	2
<u>Colonial Beach</u>															
St. Mary's Church*	141	295	171	174	4	0	1	0	2	100	110	28	4	8	5

*Indicates incomplete or obsolete data

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	No. of Households	Baptized Persons	Communicants Last Rot.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Burials	Marriages	
<u>Columbia</u>															
St. John's Church	21	36	33	34	0	0	0	0	0	25	5	8	34	0	0
<u>Quincy</u>															
St. Stephen's Church	187	401	275	288	0	0	6	0	6	87	61	18	41	5	2
<u>Delaplane</u>															
Piedmont Parish	100	230	119	123	1	0	2	1	3	99	47	3	52	1	1
<u>Doswell</u>															
Fork Church	141	187	115	118	0	0	0	0	3	36	5	9	27	5	1
St. Martin's Church	17	30	18	22	1	1	0	0	3	13	3	4	41	7	0
<u>Dunn Loring</u>															
Holy Cross Church	151	358	179	183	0	0	0	1	8	105	67	3	22	4	6
<u>Earlysville</u>															
Buck Mountain Church*	26	76	32	37	0	4	0	0	8	17	0	0	41	1	2
<u>Fairfax</u>															
Apostles Church	760	1,437	1,051	1,113	40	2	4	8	40	50	0	64	18	0	10
Truro Church	1,166	2,864	1,386	1,424	62	38	77	6	53	157	140	62	267	10	26
<u>Falls Church</u>															
St. Patrick's Church	98	200	148	160	3	3	2	0	5	80	52	6	26	3	3
The Falls Church	945	1,998	1,158	1,178	13	11	46	2	47	141	86	30	247	20	22
<u>Fernham</u>															
Fernham Church	35	53	41	40	0	0	0	0	1	14	4	47	37	1	1

*Indicates incomplete or obsolete data

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child				Sunday	Weekday	Private			
<u>Fredericksburg</u>															
Messiah Church, Chancellor	43	61	0	54	5	0	1	0	1	38	16	5	7	0	0
St. George's Church	548	947	591	624	11	9	3	0	8	92	59	35	12	8	7
Trinity Church	330	1,099	521	519	0	0	4	1	16	104	99	164	10	4	6
<u>Front Royal</u>															
Calvary Church	187	431	293	307	6	0	5	0	10	126	102	29	12	9	7
<u>Gloucester</u>															
Ware Church	158	324	244	255	1	2	7	0	5	81	51	17	24	8	4
<u>Goochland</u>															
Grace Church	56	97	80	75	1	0	1	0	4	26	9	0	1	3	0
<u>Gordonsville</u>															
Christ Church	61	101	101	106	0	6	0	0	2	74	10	8	42	3	2
<u>Graves Mill</u>															
Graves Chapel	13	17	17	17	0	0	2	0	1	12	1	0	106	0	1
<u>Great Falls</u>															
St. Francis Church	186	178	167	189	3	2	9	0	11	103	17	10	9	0	4
<u>Greenwood</u>															
Emanuel Church	107	216	179	150	1	1	4	1	7	46	15	17	54	9	5
<u>Haque</u>															
Ople Parish	212	413	227	239	7	8	0	1	8	53	25	6	111	6	3
<u>Hamilton</u>															
Our Saviour Church, Otlands	87	166	113	117	1	1	5	1	7	79	12	24	12	11	4

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child				Sunday	Weekday	Private			
<u>Hanover</u>															
Calvary Church	33	82	47	46	0	0	0	0	0	25	2	4	40	0	1
St. Paul's Church	95	186	178	156	1	0	0	0	5	29	12	1	41	2	2
<u>Harrisonburg</u>															
Emanuel Church	230	685	515	535	6	10	2	1	4	117	67	8	40	9	5
<u>Haymarket</u>															
St. Paul's Church	97	10	176	183	3	0	0	2	13	100	8	81	9	3	4
<u>Heathsville</u>															
St. Stephen's Church	38	47	51	45	0	0	0	0	2	53	53	10	4	1	0
<u>Herndon</u>															
Epiphany Church	165	456	212	231	9	0	11	0	9	52	10	3	0	1	0
St. Timothy's Church	480	1,380	560	560	9	2	2	3	37	153	85	22	10	9	13
<u>Highland Springs</u>															
Messiah Church	78	160	118	120	3	0	0	0	1	76	3	14	48	3	2
<u>Ingram</u>															
St. Paul's Church	20	23	35	20	0	0	0	0	0	12	2	0	88	0	0
<u>Ivy</u>															
St. John-the-Baptist Church	20	109	36	39	0	0	0	0	1	26	2	1	28	11	14
St. Paul's Church	276	671	471	463	4	8	2	1	20	88	19	3	20	6	8
<u>Keswick</u>															
Grace Church	129	164	123	129	4	1	0	1	6	44	4	10	24	7	7
<u>Killebrew</u>															
Grace Church	318	824	541	577	1	9	4	1	6	81	55	5	69	10	8

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	No. of Households	Baptized Persons	Communicants Last Rot.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>King & Queen Courthouse</u> Immanuel Church	14	24	24	20	0	0	0	0	0	22	3	3	29	2	0
<u>King George</u> St. John's Church	57	118	91	84	0	0	0	1	0	47	4	4	3	1	1
<u>Lancaster</u> Trinity Church	38	58	49	48	0	0	0	0	1	18	1	0	0	1	2
<u>Leesburg</u> St. James' Church	244	562	383	359	7	0	3	0	11	119	65	16	16	5	15
<u>Lively</u> St. Mary's Whitechapel	68	101	101	101	3	0	0	1	2	20	12	5	29	4	1
<u>Loretto</u> Vauter's Church	34	71	53	55	2	0	1	0	2	23	0	0	25	1	1
<u>Lorton</u> Pohick Church	344	818	575	554	2	0	12	0	19	121	125	36	67	12	19
<u>Louisa</u> St. James' Church	73	119	94	99	0	0	6	0	0	30	5	23	27	8	1
<u>Luray</u> Christ Church	78	166	117	122	1	5	0	0	1	74	49	37	31	1	2
<u>Madison</u> Piedmont Church	52	121	64	76	1	0	0	0	2	30	5	8	35	0	1
<u>Manassas</u> Episcopal Church of the Word Trinity Church	47 329	130 1,363	48 514	67 500	6 0	4 6	5 7	2 0	7 17	54 156	2 65	3 80	1 22	0 6	0 13

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	No. of Households	Baptized Persons	Communicants Last Rot.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child		Adult	Child	Sunday	Weekday	Private			
<u>Marlham</u> Leeds Church	74	156	112	111	1	3	0	1	7	61	3	0	0	6	1
<u>Mathews</u> Kingston Parish	130	410	196	204	5	1	0	0	5	78	11	11	17	4	1
<u>McLean</u> St. Dunstan's Church	307	945	826	799	0	3	1	0	16	104	76	11	64	15	14
St. John's Church	488	1,314	1,087	1,119	11	2	2	0	33	141	77	11	82	11	35
St. Thomas' Church	188	422	323	314	0	3	0	0	7	106	7	12	15	2	1
<u>Mechanicville</u> Creator Church	84	197	124	134	4	5	1	1	6	91	7	9	13	2	1
Immanuel Church	87	154	104	114	4	0	4	0	6	45	37	2	12	2	2
<u>Middleburg</u> Emanuel Church	110	231	126	132	2	0	3	1	5	82	72	8	18	8	8
Our Redeemer Church, Aldie	29	61	42	37	0	0	0	1	0	30	3	1	14	2	2
<u>Millers Tavern</u> Grace Church	28	55	56	55	0	0	0	0	0	26	2	0	0	1	0
St. Paul's Church	69	151	89	99	0	8	5	1	5	24	2	1	28	2	0
<u>Millwood</u> Cunningham Chapel Parish	129	230	128	140	2	1	1	3	4	40	10	33	72	9	5
<u>Mineral</u> Incarnation Church	54	90	64	61	0	0	0	0	0	25	5	3	6	3	1
<u>Montpelier</u> Our Saviour Church	46	100	89	92	5	2	0	0	2	26	1	20	26	1	0
<u>Montross</u> St. James' Church	65	142	102	102	0	0	0	0	0	78	54	4	33	5	1

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Mount Jackson</u> St. Andrew's Church	40	72	50	48	0	0	1	0	1	16	1	4	3	3	0
<u>Mount Vernon</u> St. James' Church	181	960	407	394	1	0	4	0	16	42	42	25	67	8	3
<u>New Kent Courthouse</u> St. Peter's Church	182	250	172	164	0	0	0	1	7	29	10	5	33	9	3
<u>Nomini Grove</u> St. Paul's Church	14	22	20	18	0	0	0	0	0	12	0	0	7	3	0
<u>Oak Grove</u> St. Peter's Church	46	104	63	67	0	0	0	0	6	28	14	4	24	3	1
<u>Orange</u> St. Thomas' Church	148	290	195	209	1	5	2	0	8	63	65	29	59	5	1
<u>986</u> <u>Okney Springs</u> Transfiguration Shrine	3	3	2	2	0	0	0	0	0	22	10	0	0	0	1
<u>Owens</u> St. Paul's Church	142	202	199	201	1	4	0	0	8	26	4	8	6	3	4
<u>Port Conway</u> Emanuel Church	11	11	11	11	0	0	0	0	0	10	0	0	0	0	0
<u>Port Republic</u> Grace Memorial Church, Lynnwood St. Stephen's-The Good Shepherd	63 27	112 40	89 34	92 33	0 0	1 0	0 0	0 0	2 0	74 28	51 6	11 3	25 2	3 2	2 0
<u>Port Royal</u> St. Peter's Church	19	31	23	22	0	0	0	0	3	23	1	0	20	2	0

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Purcellville</u> St. Peter's Church	112	308	150	159	0	0	1	0	4	35	7	0	22	9	4
<u>Rapidan</u> Emanuel Church	30	45	31	34	2	1	0	0	5	27	6	4	57	2	0
<u>Reedville</u> St. Mary's Church, Fleeton	85	201	110	115	1	0	10	0	6	92	9	6	26	1	2
<u>Remington</u> St. Luke's Church	37	82	60	63	3	0	0	0	1	40	5	4	12	2	3
<u>Reston</u> St. Anne's Church, Reston	127	351	199	218	2	5	6	0	4	105	2	5	3	3	5
<u>Richmond</u> All Saints Church	630	1,740	1,150	933	21	13	9	0	21	71	67	20	120	15	12
Christ Ascension Church	161	290	222	213	2	0	0	0	3	91	76	60	76	14	2
Emanuel Church, Brook Hill	256	592	509	481	0	0	0	0	9	100	37	69	8	7	6
Epiphany Church	168	332	197	202	1	7	5	0	13	37	6	73	19	9	6
Grace and Holy Trinity Church	628	1,129	907	915	6	9	6	0	24	79	45	8	26	17	18
Holy Comforter Church	235	478	346	341	4	1	0	0	9	115	83	36	16	9	7
St. Andrew's Church	170	786	279	280	0	3	0	0	6	82	9	12	29	10	3
St. Bartholomew's Church	93	201	150	139	0	0	2	0	6	93	12	0	5	2	3
St. James's Church	774	1,539	1,086	1,126	0	12	11	0	39	105	30	34	41	19	20
St. John's Church	177	303	255	285	20	4	4	3	18	109	26	15	1	8	26
St. Mark's Church	192	262	195	197	1	0	5	2	4	92	63	91	86	9	4
St. Martin's Church	118	398	236	244	1	9	0	1	7	109	89	10	60	9	9
St. Mary's Church	283	737	506	548	1	0	11	2	20	57	6	2	34	3	11
St. Matthew's Church	383	1,133	830	843	12	0	0	2	16	82	10	17	36	12	7
St. Paul's Church	634	1,412	1,140	1,125	24	4	0	2	13	115	275	65	25	21	13
St. Peter's Church	142	204	106	110	3	0	2	1	3	52	19	36	12	2	1
St. Philip's Church	357	551	450	451	4	3	1	1	6	78	18	134	47	5	6
St. Stephen's Church	1,264	3,234	2,520	2,600	13	37	30	1	45	85	20	5	107	32	23

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>Richmond</u> (Continued)															
St. Thomas' Church	217	563	491	480	0	0	0	1	8	63	7	30	39	12	5
Varine Church	103	226	201	204	1	4	0	0	3	41	5	3	1	3	2
<u>Rixeville</u>															
Little Fork Church	55	104	68	69	0	0	0	1	8	35	17	1	18	2	1
<u>Sandston</u>															
Our Saviour Church	49	80	99	81	0	4	0	0	4	52	3	10	10	3	0
<u>Scottsville</u>															
St. Anne's Parish	104	404	138	142	3	0	0	0	2	89	28	5	3	6	1
<u>Spotsylvania</u>															
Christ Church	86	195	114	145	9	0	10	0	16	92	42	11	17	1	3
<u>Springfield</u>															
St. Christopher's Church	214	492	451	459	0	0	0	0	8	103	70	52	15	5	5
<u>Stafford</u>															
Aquila Church	188	342	172	206	12	0	0	3	15	108	80	37	9	11	5
<u>Stanardsville</u>															
Grace Church	39	73	88	54	0	0	0	0	1	12	2	2	8	1	0
<u>Stanley</u>															
St. George's Church	36	36	65	34	3	0	0	0	0	12	3	0	76	3	0
<u>Sterling</u>															
St. Matthew's Church	147	388	216	244	12	6	12	2	24	140	20	152	32	3	10
<u>Tappanhook</u>															
St. John's Church	132	249	188	178	0	2	0	1	5	74	12	45	7	4	0

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other		
					Adult	Child		Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
<u>The Plains</u>															
Grace Church	168	342	213	225	5	1	4	3	6	82	8	40	26	4	10
<u>Upperville</u>															
Trinity Church	171	322	134	144	4	5	1	2	11	84	9	2	78	10	17
<u>Vienna</u>															
Holy Comforter Church	512	1,218	793	795	7	8	6	3	24	144	117	28	46	6	17
<u>Warrenton</u>															
St. Andrew's Church, Ade	35	39	35	34	1	0	0	2	1	24	1	0	28	0	0
St. James' Church	295	610	405	408	1	4	4	0	15	113	55	27	25	16	11
<u>Warsaw</u>															
St. John's Church	87	162	140	137	0	0	0	0	2	63	5	9	40	4	3
<u>Washington</u>															
Co-Trinity Church	146	207	143	146	1	0	5	1	5	76	42	2	84	4	8
<u>West Point</u>															
St. John's Church	59	131	97	92	0	1	0	0	3	29	5	4	56	3	0
St. Paul's Church	57	166	62	64	1	2	0	0	2	40	48	26	26	1	0
<u>White Marsh</u>															
Abingdon Parish	261	563	342	365	3	3	0	0	3	90	63	20	49	6	5
<u>Wicomico Church</u>															
Wicomico Church	101	151	136	151	0	0	0	0	1	14	6	7	68	3	1
<u>Winchester</u>															
Christ Church	355	760	478	509	10	2	11	1	14	79	71	51	6	13	5
St. Paul's Church-on-the-Hill	82	182	80	80	2	0	0	2	5	51	58	9	17	2	3

	No. of Households	Baptized Persons	Communicants Last Rot.	Communicants Pres. No.	Confirmations		Receptions	Baptisms		Holy Eucharists			Other Services	Burials	Marriages
					Adult	Child		Adult	Child	Sunday	Weekday	Private			
Woodbridge															
All Saints Church, Dale City	257	690	268	285	4	1	11	5	19	105	60	2	18	1	11
St. Margaret's Church	296	828	396	387	6	0	8	2	17	110	107	92	201	5	8
Woodstock															
Emanuel Church	62	135	88	91	0	0	1	0	3	91	4	20	21	3	1

1988 STATISTICS
CHURCH SCHOOL
DAY SCHOOL

CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	228	232	569	155	223	1,179	0	0
Region 2 - Lower Rappahannock	150	168	290	94	230	782	3	37
Region 3 - Arlington	128	187	275	68	186	716	11	60
Region 4 - Alexandria	161	190	282	81	338	891	57	319
Region 5 - North Fairfax	183	328	582	136	357	1,403	12	155
Region 6 - Mount Vernon	158	240	444	150	489	1,323	30	228
Region 7 - West Fairfax	718	732	1,263	225	585	2,805	50	551
Region 8 - Falls Church	451	193	254	119	250	816	14	125
Region 9 - East Richmond	122	86	161	29	222	498	0	0
Region 10 - Central Richmond	108	174	218	95	457	944	30	161
Region 11 - North Richmond	157	154	327	111	282	874	15	164
Region 12 - West Richmond	285	449	683	262	763	2,157	27	213
Region 13 - Piedmont	250	188	348	62	252	850	25	207
Region 14 - Valley	104	139	225	91	219	674	0	0
Region 15 - Albemarle	115	233	425	138	435	1,231	8	60
TOTALS - ALL REGIONS	3,318	3,693	6,346	1,816	5,288	17,143	282	2,280

CHURCH SCHOOLS AND DAY SCHOOLS

City - Church

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Afton</u>								
Holy Cross Church	0	0	0	0	0	0	0	0
<u>Alexandria</u>								
All Saints-Sharon Chapel	10	18	35	16	30	99	0	0
Christ Church	0	0	0	0	0	0	0	0
Emmanuel Church	45	52	65	7	18	142	12	86
Grace Church	23	38	43	20	50	151	16	91
Immanuel Church-on-the-Hill	34	35	35	19	95	184	0	0
Meade Memorial Church	10	14	31	3	0	48	0	0
Olivet Church	12	12	37	15	30	94	0	0
Resurrection Church	30	17	44	24	60	145	12	48
St. Aidan's Church	9	29	25	17	30	101	16	136
St. Clement's Church	5	7	24	3	40	74	7	34
St. Luke's Church	6	12	20	15	41	88	14	92
St. Mark's Church	3	6	12	6	8	32	0	0
St. Paul's Church	14	27	40	5	75	147	10	60
<u>Annandale</u>								
St. Alban's Church	350	36	105	30	85	256	0	0
St. Barnabas' Church	10	31	41	22	0	94	0	0
<u>Arlington</u>								
Korean Congregation of St. Andrew's	0	2	6	7	21	36	0	0
St. Andrew's Church	17	42	35	11	15	103	0	0

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Arlington (Continued)</u>								
St. George's Church	12	8	25	3	30	66	0	0
St. John's Church	1	4	12	0	0	16	0	0
St. Mary's Church	14	31	46	0	50	127	0	0
St. Michael's Church	20	30	33	6	30	99	0	0
St. Peter's Church	32	21	46	21	20	108	0	0
Trinity Church	11	18	12	4	20	54	11	60
<u>Ashland</u>								
St. James-the-Less Church	30	12	83	15	50	160	0	0
<u>Aylett</u>								
St. David's Church	0	0	0	0	0	0	0	0
<u>Bellevue's Crossroads</u>								
St. Paul's Church	7	10	12	8	10	40	0	0
<u>Berryville</u>								
Grace Church	4	15	9	2	14	40	0	0
St. Mary's Memorial Church	1	1	0	0	0	1	0	0
<u>Bluemont</u>								
Good Shepherd Church	2	3	6	0	0	9	0	0
<u>Boonesville</u>								
Good Shepherd of the Hills Church	0	0	0	0	0	0	0	0
<u>Bowling Green</u>								
St. Asaph's Church	4	0	0	0	10	10	0	0
<u>Brandy Station</u>								
Christ Church	0	0	11	0	0	11	0	0

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	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Bremo Bluff</u> Grace Church, Bremo Bluff	2	0	0	3	7	10	0	0
<u>Burke</u> Good Shepherd Church	72	125	194	20	100	439	8	103
St. Andrew's Church	72	45	114	26	120	305	10	84
<u>Lasanova</u> Grace Church	8	14	11	3	8	36	0	0
<u>Catlett</u> St. Stephen's Church	10	7	11	7	0	25	2	19
<u>Centreville</u> St. John's Church	9	50	76	17	0	143	0	0
<u>Charles City</u> Westover Parish	5	7	5	0	8	20	0	0
<u>Charlottesville</u> Christ Church	0	50	91	30	45	216	0	0
McIlhenny Parish	6	6	5	0	0	11	0	0
Our Saviour Church	19	48	76	32	84	240	0	0
St. Luke's Church, Simeon	0	0	0	0	0	0	0	0
St. Paul's Memorial Church	31	33	96	39	165	333	0	0
Trinity Church	4	6	5	7	6	24	8	60
<u>Christchurch</u> Christ Church	2	8	0	0	12	20	0	0
<u>Colonial Beach</u> St. Mary's Church*	12	15	18	10	12	55	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Columbia</u> St. John's Church	4	2	6	0	0	8	0	0
<u>Dulpeper</u> St. Stephen's Church	18	24	37	18	31	110	0	0
<u>Delaplane</u> Piedmont Parish	17	11	34	3	15	63	0	0
<u>Doswell</u> Fork Church	10	15	20	0	25	60	0	0
St. Martin's Church	0	0	0	0	0	0	0	0
<u>Dunn Loring</u> Holy Cross Church	30	39	44	6	35	124	0	0
<u>Earlsville</u> Buck Mountain Church*	1	7	11	0	0	18	0	0
<u>Fairfax</u> Apostles Church	60	91	139	0	0	230	0	0
Truro Church	186	300	539	115	250	1,204	19	238
<u>Falls Church</u> St. Patrick's Church	6	2	6	4	25	37	0	0
The Falls Church	78	114	90	55	130	389	14	125
<u>Farrham</u> Farrham Church	2	0	0	0	11	11	0	0

*Indicates incomplete or obsolete data

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Fredericksburg</u>								
Messiah Church, Chancellor	8	12	27	7	14	60	0	0
St. George's Church	28	55	125	10	20	210	0	0
Trinity Church	75	32	91	45	60	228	0	0
<u>Front Royal</u>								
Calvary Church	0	18	25	20	25	88	0	0
<u>Gloucester</u>								
Ware Church	6	6	23	0	14	43	0	0
<u>Goochland</u>								
Grace Church	3	8	0	0	12	20	0	0
<u>Gordonsville</u>								
Christ Church	3	5	25	0	0	30	0	0
<u>Graves Mill</u>								
Graves Chapel	6	3	0	1	8	12	0	0
<u>Great Falls</u>								
St. Francis Church	14	33	42	12	25	112	0	0
<u>Greenwood</u>								
Emmanuel Church	8	16	23	7	21	67	0	0
<u>Haque</u>								
Ople Parish	8	6	20	4	30	60	0	0
<u>Hamilton</u>								
Our Saviour Church, Otlands	0	0	0	0	0	0	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Hanover</u>								
Calvary Church	4	5	3	2	0	10	0	0
St. Paul's Church	7	20	9	10	18	57	0	0
<u>Harrisonburg</u>								
Emmanuel Church	19	24	64	25	60	173	0	0
<u>Haymarket</u>								
St. Paul's Church	6	4	16	5	20	45	0	0
<u>Heathsville</u>								
St. Stephen's Church	2	0	0	0	8	8	0	0
<u>Herndon</u>								
Epiphany Church	28	45	65	25	65	200	0	0
St. Timothy's Church	28	106	132	21	12	271	12	155
<u>Highland Springs</u>								
Messiah Church	9	2	2	8	9	21	0	0
<u>Ingham</u>								
St. Paul's Church	5	4	0	5	10	19	0	0
<u>Ivy</u>								
St. John-the-Baptist Church	1	3	7	0	0	10	0	0
St. Paul's Church	8	12	30	0	12	54	0	0
<u>Keswick</u>								
Grace Church	5	10	21	5	20	56	0	0
<u>Kilmarnock</u>								
Grace Church	29	31	52	26	50	159	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>King & Queen Courthouse</u> Immanuel Church	0	0	0	0	0	0	0	0
<u>King George</u> St. John's Church	10	10	37	10	15	72	0	0
<u>Lancaster</u> Trinity Church	0	0	0	0	0	0	0	0
<u>Leesburg</u> St. James' Church	20	35	62	9	75	181	5	47
<u>Lively</u> St. Mary's Whitechapel	0	0	0	0	0	0	0	0
<u>Loretto</u> Vauter's Church	4	0	8	0	0	8	0	0
<u>Lorton</u> Pohick Church	35	62	102	22	105	291	0	0
<u>Louise</u> St. James' Church	5	7	12	0	12	31	0	0
<u>Luray</u> Christ Church	16	5	23	6	8	42	0	0
<u>Madison</u> Piedmont Church	6	12	5	3	10	30	0	0
<u>Manassas</u> Episcopal Church of the Word Trinity Church	18 255	23 35	33 85	7 15	0 30	63 165	0 0	0 0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Marlham</u> Leeds Church	5	18	12	0	0	30	3	15
<u>Mathews</u> Kingston Parish	10	9	10	9	30	58	3	37
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas' Church	21 22 35	31 28 34	60 58 58	16 5 30	0 135 0	107 226 122	0 0 0	0 0 0
<u>Mechanicsville</u> Creator Church Immanuel Church	12 21	15 8	33 31	15 5	32 25	95 69	6 2	97 17
<u>Middleburg</u> Emmanuel Church Our Redeemer Church, Aldie	6 115	20 2	38 16	0 0	0 0	58 18	3 0	32 0
<u>Millers Tavern</u> Grace Church St. Paul's Church	0 10	0 15	0 26	0 2	0 0	0 43	0 0	0 0
<u>Millwood</u> Cunningham Chapel Parish	6	4	12	4	7	27	0	0
<u>Mineral</u> Incarnation Church	4	3	15	4	0	22	0	0
<u>Montpelier</u> Our Saviour Church	7	6	16	5	12	39	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades		Adults	Total	Staff	Students
			1-8	9-12				
<u>Montross</u>								
St. James' Church	7	8	17	10	0	35	0	0
<u>Mount Jackson</u>								
St. Andrew's Church	0	0	0	0	0	0	0	0
<u>Mount Vernon</u>								
St. James' Church	10	12	23	10	50	95	0	0
<u>New Kent Courthouse</u>								
St. Peter's Church	6	11	18	2	10	41	0	0
<u>Nomini Grove</u>								
St. Paul's Church	0	0	0	0	0	0	0	0
<u>Oak Grove</u>								
St. Peter's Church	14	11	15	0	0	26	0	0
<u>Orange</u>								
St. Thomas' Church	12	15	16	0	52	83	0	0
<u>Orkney Springs</u>								
Transfiguration Shrine	0	0	0	0	0	0	0	0
<u>Owens</u>								
St. Paul's Church	18	20	62	23	0	105	0	0
<u>Port Conway</u>								
Emmanuel Church	0	0	0	0	0	0	0	0
<u>Port Republic</u>								
Grace Memorial Church, Lynnwood Parish	4	6	8	4	13	31	0	0
St. Stephen's-The Good Shepherd	0	0	0	0	0	0	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades		Adults	Total	Staff	Students
			1-8	9-12				
<u>Port Royal</u>								
St. Peter's Church	0	0	0	0	0	0	0	0
<u>Purcellville</u>								
St. Peter's Church	11	20	53	20	14	107	0	0
<u>Rapiden</u>								
Emmanuel Church	5	3	5	0	5	13	0	0
<u>Reedville</u>								
St. Mary's Church, Fleeton	7	6	16	0	15	37	0	0
<u>Remington</u>								
St. Luke's Church	3	2	3	0	4	9	0	0
<u>Reston</u>								
St. Anne's Church, Reston	15	8	23	7	21	59	0	0
<u>Richmond</u>								
All Saints Church	70	86	159	82	225	552	10	80
Christ Ascension Church	4	6	6	10	20	42	0	0
Emmanuel Church, Brook Hill	24	8	39	11	30	88	0	0
Epiphany Church	13	18	12	9	20	59	0	0
Grace and Holy Trinity Church	30	88	100	56	0	244	9	40
Holy Comforter Church	30	24	40	12	146	222	0	0
St. Andrew's Church	16	8	18	10	36	72	10	81
St. Bartholomew's Church	24	8	14	8	20	50	0	0
St. James's Church	30	50	50	15	250	365	11	40
St. John's Church	15	15	10	2	25	52	0	0
St. Mark's Church	2	4	10	2	25	41	0	0
St. Martin's Church	9	12	30	5	15	62	0	0
St. Mary's Church	35	46	75	20	180	321	0	0
St. Matthew's Church	50	49	81	15	61	206	6	53

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Richmond (Continued)</u>								
St. Paul's Church	57	35	75	12	120	242	0	0
St. Peter's Church	12	8	26	0	12	46	0	0
St. Philip's Church	13	24	60	12	0	96	0	0
St. Stephen's Church	90	238	318	132	250	938	11	80
St. Thomas' Church	12	17	15	17	50	99	7	50
Varina Church	13	5	21	5	20	51	0	0
<u>Rixeyville</u>								
Little Fork Church	5	4	23	0	14	41	0	0
<u>Sandston</u>								
Our Saviour Church	5	3	4	0	18	25	0	0
<u>Scottsville</u>								
St. Anne's Parish	7	15	17	14	15	61	0	0
<u>Spotsylvania</u>								
Christ Church	12	20	20	12	0	52	0	0
<u>Springfield</u>								
St. Christopher's Church	18	18	18	0	20	56	13	126
<u>Stafford</u>								
Aquia Church	14	15	73	13	20	121	0	0
<u>Stanardsville</u>								
Grace Church	2	4	2	0	0	6	0	0
<u>Stanley</u>								
St. George's Church	3	4	2	0	7	13	0	0

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Sterling</u>								
St. Matthew's Church (Cameron Parish)	14	28	42	7	14	91	0	0
<u>Tappahannock</u>								
St. John's Church	6	10	25	0	0	35	0	0
<u>The Plains</u>								
Grace Church	5	6	9	0	25	40	0	0
<u>Upperville</u>								
Trinity Church	11	10	32	0	34	76	0	0
<u>Vienna</u>								
Holy Comforter Church	25	52	183	48	115	398	0	0
<u>Warrenton</u>								
St. Andrew's Church, Ada	4	5	5	0	12	22	0	0
St. James' Church	19	18	30	8	30	86	12	94
<u>Warsaw</u>								
St. John's Church	5	7	5	3	10	25	0	0
<u>Washington</u>								
Trinity Church	10	16	16	7	15	54	0	0
<u>West Point</u>								
St. John's Church	22	15	16	9	15	55	0	0
St. Paul's Church	6	9	8	11	0	28	0	0
<u>White Marsh</u>								
Abingdon Parish	11	23	55	20	35	133	0	0

	CHURCH SCHOOL					DAY SCHOOL		
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Wicomico Church</u>								
Wicomico Church	3	4	2	0	0	6	0	0
<u>Winchester</u>								
Christ Church	28	29	46	14	40	129	0	0
St. Paul's Church-on-the-Hill	9	11	12	4	21	48	0	0
<u>Woodbridge</u>								
All Saints Church, Dale City	20	35	60	15	150	260	0	0
St. Margaret's Church	53	54	130	34	45	263	0	0
<u>Woodstock</u>								
Emmanuel Church	7	15	18	7	14	54	0	0

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1988 STATISTICS
 INCOME
 EXPENDITURES

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INCOME AND EXPENDITURES - SUMMARY BY REGION

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
Region 1 - Upper Rappahannock	1,047,672	137,057	188,998	1,373,723	140,132	1,150,979	72,619	1,363,078	364,724
Region 1 - Upper Rappahannock	1,205,745	165,664	74,918	1,463,490	167,185	1,198,622	61,419	1,433,039	357,770
Region 2 - Lower Rappahannock	1,437,827	310,598	301,365	2,053,770	174,957	1,669,366	158,829	2,003,152	306,038
Region 3 - Arlington	1,869,306	619,323	155,972	2,644,671	476,262	1,649,234	177,528	2,072,538	272,800
Region 4 - Alexandria	2,802,297	327,773	159,391	3,289,461	709,910	2,463,724	129,811	3,303,437	741,947
Region 5 - North Fairfax	1,756,757	185,521	348,522	2,291,700	390,685	1,855,698	140,662	2,387,051	2,031,424
Region 6 - Mount Vernon	1,831,441	493,081	155,012	2,479,534	268,094	2,060,763	126,028	2,454,885	1,014,320
Region 7 - West Fairfax	5,742,102	1,330,661	469,883	7,542,698	2,030,297	5,109,506	86,893	7,443,598	3,772,026
Region 8 - Falls Church	1,518,889	962,083	92,542	2,573,514	512,097	1,369,318	404,130	2,285,545	105,627
Region 9 - East Richmond	1,201,920	165,578	38,416	1,404,644	171,579	1,216,396	37,953	1,425,879	23,019
Region 10 - Central Richmond	1,544,387	895,222	145,386	2,584,995	366,236	1,796,087	285,326	2,447,649	0
Region 11 - North Richmond	1,197,138	274,018	26,771	1,497,927	134,004	1,165,908	93,808	1,393,800	124,117
Region 12 - West Richmond	2,005,373	1,022,555	88,242	2,338,328	606,706	1,563,387	304,561	2,474,646	74,064
Region 13 - Piedmont	1,538,598	546,818	399,677	2,485,094	184,975	1,843,680	391,355	2,420,011	126,188
Region 14 - Valley	996,868	95,404	217,631	1,309,904	134,978	1,046,957	101,598	1,281,055	60,407
Region 15 - Albemarle	1,593,209	139,080	517,534	2,189,823	234,353	1,986,701	82,918	2,302,802	377,266
TOTALS - ALL REGIONS	28,241,857	7,533,379	3,191,262	38,149,553	6,562,318	27,995,347	2,582,819	37,129,087	9,387,013

INCOME AND EXPENDITURES

City - Church

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Afton</u>									
Holy Cross Church	9,066	0	0	9,066	703	10,292	0	10,995	0
<u>Alexandria</u>									
All Saints-Sharon Chapel	111,749	7,899	5,537	125,185	6,756	93,514	10,023	110,293	15,607
Christ Church	924,949	116,865	0	1,041,814	234,603	806,975	0	1,041,578	130,000
Emmanuel Church	183,981	22,653	24,500	231,134	54,510	167,378	12,000	233,888	0
Grace Church	481,446	40,600	0	522,046	145,191	348,486	25,690	519,367	144,371
Immanuel Church-on-the-Hill	328,588	43,450	-4,843	367,195	67,387	265,299	37,549	370,235	0
Meade Memorial Church	77,031	22,199	103,778	203,008	6,772	167,639	22,813	197,224	0
Olivet Church	125,678	34,346	1,740	161,764	36,197	105,001	12,925	154,123	0
Resurrection Church	240,801	37,115	23,381	301,297	76,065	231,100	374	307,539	152,177
St. Aidan's Church	147,183	0	0	147,183	16,640	125,883	11,939	154,462	0
St. Clement's Church	128,490	0	1,542	129,972	10,615	131,878	942	143,427	0
St. Luke's Church	318,187	107,481	13,665	439,333	38,720	394,365	0	433,085	260,835
St. Mark's Church	58,067	5,780	0	63,847	7,814	53,469	767	62,050	0
St. Paul's Church	457,071	44,891	11,033	492,995	114,767	344,969	30,443	490,179	315,399
<u>Annandale</u>									
St. Alban's Church	240,627	37,820	0	278,447	43,922	212,139	30,000	286,061	0
St. Barnabas' Church	184,998	70,779	62,220	317,997	48,380	183,919	83,793	316,092	105,627
<u>Arlington</u>									
Korean Congregation of St. Andrew	30,309	0	0	30,308	0	25,602	0	25,602	0
St. Andrew's Church	310,027	3,658	40,000	353,685	37,331	300,049	1,172	338,552	99,172
St. George's Church	245,798	3,727	6,297	255,792	29,044	232,829	1,566	255,142	60,701

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Arlington (Continued)</u>									
St. John's Church	64,588	7,783	2,477	74,848	5,328	68,215	0	73,543	0
St. Mary's Church	298,922	0	52,755	351,677	265,920	265,920	34,849	344,500	0
St. Michael's Church	183,280	39,297	0	222,578	25,092	165,030	21,747	211,869	123,666
St. Peter's Church	220,100	8,700	0	228,900	26,400	175,100	4,000	205,500	0
Trinity Church	221,254	551,105	0	772,359	40,390	179,576	43,328	263,294	8,637
<u>Ashland</u>									
St. James-the-Less Church	123,390	1,787	7,653	132,830	12,392	103,107	13,951	129,450	0
<u>Aylett</u>									
St. David's Church	7,113	5,475	500	13,088	365	10,945	500	11,810	107
<u>Bailey's Crossroads</u>									
St. Paul's Church	93,095	22,960	30,322	146,377	17,646	112,140	19,397	149,183	0
<u>Berryville</u>									
Grace Church	59,819	7,658	11,799	79,276	6,062	67,457	5,567	79,086	4,500
St. Mary's Memorial Church	9,526	1,859	0	11,385	1,264	9,281	1,000	11,545	0
<u>Bluemont</u>									
Good Shepherd Church	10,448	0	0	10,448	600	9,906	0	10,506	0
<u>Boonesville</u>									
Good Shepherd of the Hills Church	10,797	3,037	0	13,834	100	12,059	0	12,259	0
<u>Bowling Green</u>									
St. Asaph's Church	27,180	0	0	27,180	600	25,388	0	25,388	0
<u>Brandy Station</u>									
Christ Church	0	0	0	17,071	1,225	11,696	0	16,350	0

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Bremo Bluff</u>									
Grace Church, Bremo Bluff	29,313	0	0	29,313	2,202	28,899	0	31,101	0
<u>Burke</u>									
Good Shepherd Church	658,085	30,000	15,680	703,765	116,760	522,420	59,577	698,757	268,724
St. Andrew's Church	351,448	199,981	8,328	519,757	43,231	301,984	159,962	505,177	1,350,564
<u>Casanova</u>									
Grace Church	48,567	0	0	48,567	1,618	40,824	2,857	45,299	595
<u>Catlett</u>									
St. Stephen's Church	48,942	9,409	12,250	70,601	1,751	46,272	19,007	67,030	3,611
<u>Centreville</u>									
St. John's Church	130,057	30,076	0	160,133	26,554	113,665	4,339	144,548	0
<u>Charles City</u>									
Westover Parish	65,310	4,447	23,934	92,691	5,829	66,880	21,000	93,710	0
<u>Charlottesville</u>									
Christ Church	252,437	8,670	172,340	433,447	26,373	398,110	10,607	435,090	0
McIlhenny Parish	27,674	0	0	27,674	1,785	17,629	0	19,414	0
Our Saviour Church	192,633	86,925	293,346	572,904	37,438	544,926	0	582,364	240,985
St. Luke's Church, Simeon	8,987	0	3,375	12,363	277	16,954	3,375	20,605	0
St. Paul's Memorial Church	376,906	5,759	1,919	324,584	89,841	287,034	4,611	381,486	0
Trinity Church	67,420	3,673	1,550	72,643	3,482	68,767	950	73,199	117,462
<u>Christchurch</u>									
Christ Church	88,712	32,277	40,856	165,845	13,289	106,058	15,739	135,086	0
<u>Colonial Beach</u>									
St. Mary's Church*	42,437	1,600	1,760	45,797	653	42,288	3,601	46,542	13,440

*Indicates incomplete or obsolete data

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Columbia</u>									
St. John's Church	13,188	10,263	0	23,451	1,059	13,483	7,771	22,313	0
<u>Onlpeper</u>									
St. Stephen's Church	121,013	813	0	121,826	17,702	102,326	0	120,028	0
<u>Delaplane</u>									
Piedmont Parish	106,582	36,344	15,452	158,378	17,904	111,356	35,385	164,645	0
<u>Doswell</u>									
Fork Church	65,118	401	0	65,519	6,977	61,674	0	68,651	0
St. Martin's Church	13,595	1,017	1,320	15,932	1,376	12,635	3,000	17,011	0
<u>Dunn Loring</u>									
Holy Cross Church	136,762	19,301	290,000	446,063	7,292	426,036	12,484	445,812	406,457
<u>Earlsville</u>									
Buck Mountain Church*	19,800	0	2,447	22,247	325	17,539	3,500	23,364	0
<u>Fairfax</u>									
Apostles Church	1,213,964	627,857	358,642	2,200,463	427,184	1,702,638	57,308	2,187,130	165,000
Truro Church	2,596,609	433,701	0	3,030,310	1,296,446	1,704,574	-214,911	3,001,020	0
<u>Falls Church</u>									
St. Patrick's Church	98,821	11,188	0	110,009	8,905	105,437	0	114,342	0
The Falls Church	901,348	819,336	0	1,720,684	393,244	755,683	270,940	1,419,867	0
<u>Farnham</u>									
Farnham Church	25,493	9,844	8,226	43,563	1,041	33,423	8,775	43,239	0

*Indicates incomplete or obsolete data

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Fredericksburg</u>									
Messiah Church, Chancellor	101,878	1,475	0	103,353	15,608	72,970	157	88,421	125
St. George's Church	215,034	6,179	0	221,313	38,876	202,847	0	241,723	66,085
Trinity Church	192,753	101,513	0	294,266	48,089	185,839	7,345	241,273	49,096
<u>Front Royal</u>									
Calvary Church	129,852	17,241	2,561	149,654	22,478	104,587	11,136	138,201	0
<u>Gloucester</u>									
Ware Church	113,932	24,099	0	138,031	22,521	108,619	0	131,140	0
<u>Goochland</u>									
Grace Church	63,422	1,454	12,150	77,026	8,174	54,442	15,000	77,616	0
<u>Gordonsville</u>									
Christ Church	74,249	129	0	74,378	695	62,986	7,353	70,134	0
<u>Graves Mill</u>									
Graves Chapel	12,188	4,777	11	16,975	3,678	12,339	0	16,016	0
<u>Great Falls</u>									
St. Francis Church	166,833	33,177	0	200,010	31,860	190,652	20,760	243,278	179,885
<u>Greenwood</u>									
Emmanuel Church	108,704	865	21,700	131,269	8,525	84,774	38,180	131,479	0
<u>Haque</u>									
Cople Parish	97,209	4,487	0	101,687	8,450	86,164	5,811	100,425	0
<u>Hamilton</u>									
Our Saviour Church, Otlands	67,870	10,771	6,500	85,142	19,884	52,199	6,500	78,583	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Hanover</u>									
Calvary Church	16,784	2,600	0	19,384	341	18,305	0	18,646	0
St. Paul's Church	98,815	0	9,000	107,815	6,282	87,957	10,537	104,776	0
<u>Harrisonburg</u>									
Emmanuel Church	148,124	12,911	0	161,035	15,063	116,910	22,184	154,157	6,140
<u>Haymarket</u>									
St. Paul's Church	104,759	46,319	3,800	154,878	29,559	118,631	6,636	154,826	0
<u>Heathsville</u>									
St. Stephen's Church	41,206	0	0	41,206	1,160	44,607	0	45,767	0
<u>Herndon</u>									
Epiphany Church	218,745	14,023	14,695	247,515	28,721	198,331	15,655	242,709	1,071,500
St. Timothy's Church	277,977	41,192	0	319,969	47,484	236,591	43,202	327,287	77,543
<u>Highland Springs</u>									
Messiah Church	56,035	7,507	6,933	70,475	2,444	63,465	4,970	70,779	2,691
<u>Ingham</u>									
St. Paul's Church	8,527	314	0	8,842	750	8,530	0	9,280	0
<u>Ivy</u>									
St. John-the-Baptist Church	16,766	4,600	0	21,366	2,371	21,000	2,500	23,503	0
St. Paul's Church	126,731	5,282	0	132,013	18,722	104,113	3,640	126,475	18,250
<u>Keswick</u>									
Grace Church	83,558	2,932	17,507	103,997	16,944	128,613	7,702	153,259	0
<u>Kilmarnock</u>									
Grace Church	253,157	93,778	66,194	413,129	38,451	330,412	46,891	435,754	28,000

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>King & Queen Courthouse</u> Immanuel Church	5,420	0	0	5,420	688	5,105	0	5,793	0
<u>King George</u> St. John's Church	33,896	0	0	33,896	3,300	25,203	2,000	33,803	6,126
<u>Lancaster</u> Trinity Church	21,873	8,892	23,301	54,055	2,576	24,560	0	27,136	353
<u>Leesburg</u> St. James' Church	218,771	15,481	21,560	255,812	31,055	232,725	-7,968	255,812	21,600
<u>Lively</u> St. Mary's Whitechapel	58,258	0	0	58,258	9,861	32,840	0	42,701	0
<u>Loretto</u> Vauter's Church	20,709	0	0	20,710	1,082	20,668	0	21,749	0
<u>Lorton</u> Pohick Church	402,513	166,577	93,373	662,463	55,815	530,837	71,230	657,882	304,943
<u>Louisa</u> St. James' Church	47,021	337	0	47,360	3,334	53,335	1,500	58,169	0
<u>Luray</u> Christ Church	62,837	3,000	0	65,837	3,442	55,314	0	58,756	0
<u>Madison</u> Piedmont Church	28,782	2,576	3,250	34,608	1,974	30,970	1,294	34,238	0
<u>Manassas</u> Episcopal Church of the Word Trinity Church	130,115 226,547	6,458 5,376	0 66,038	136,573 297,961	15,778 51,243	109,898 240,464	0 4,263	125,676 295,970	0 36,238

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Marham</u> Leeds Church	37,264	86,712	75,526	199,502	5,090	164,595	20,094	189,779	0
<u>Mathews</u> Kingston Parish	99,384	6,782	0	106,166	8,877	87,110	0	95,987	0
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas' Church	295,028 401,301 156,053	5,053 24,299 1,118	54,443 46,492 0	354,524 472,092 157,171	46,757 136,062 28,797	236,913 282,115 130,672	70,866 38,250 0	354,536 456,427 159,469	20,624 0 0
<u>Mechanicsville</u> Creator Church Immanuel Church	94,957 47,371	1,281 13,985	0 7,400	96,238 68,756	1,939 1,544	83,944 65,372	0 3,338	85,883 70,254	124,010 0
<u>Middleburg</u> Emanuel Church Our Redeemer Church, Aldie	127,596 37,491	900 0	11,912 5,500	140,408 42,991	5,633 3,729	119,710 40,211	11,817 0	137,160 43,940	43,834 0
<u>Millers Tavern</u> Grace Church St. Paul's Church	8,225 42,337	2,401 9,339	0 0	10,626 51,676	907 3,313	8,858 40,122	861 0	10,626 43,435	154 0
<u>Millwood</u> Cunningham Chapel Parish	81,298	5,026	10,214	96,538	10,446	87,035	1,239	96,242	0
<u>Mineral</u> Incarnation Church	19,900	0	6,000	25,900	1,993	28,448	0	30,441	0
<u>Montpelier</u> Our Saviour Church	32,777	0	0	32,777	752	23,790	2,370	26,912	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Montross</u>									
St. James' Church	46,553	30,303	70,500	147,356	4,530	137,186	12,428	154,144	78,000
<u>Mount Jackson</u>									
St. Andrew's Church	34,021	6,257	25,000	65,278	4,994	55,043	2,653	62,690	0
<u>Mount Vernon</u>									
St. James' Church	142,601	21,419	40,697	204,717	29,972	153,009	19,144	202,125	22,000
<u>New Kent Courthouse</u>									
St. Peter's Church	70,564	9,397	4,415	84,376	6,024	75,471	2,403	83,898	16,000
<u>Nomini Grove</u>									
St. Paul's Church	6,538	0	6,000	12,538	375	8,270	5,000	13,645	0
<u>Oak Grove</u>									
St. Peter's Church	33,524	0	0	33,524	7,316	22,172	0	29,488	0
<u>Orange</u>									
St. Thomas' Church	89,014	0	1,699	90,713	12,650	76,731	500	89,881	569
<u>Orkney Springs</u>									
Transfiguration Shrine	1,269	0	0	1,269	3,300	0	0	3,300	0
<u>Owens</u>									
St. Paul's Church	53,561	15,031	0	68,581	4,300	62,384	0	66,684	0
<u>Port Conway</u>									
Emmanuel Church	17,996	0	61,908	79,904	1,350	76,911	0	78,261	0
<u>Port Republic</u>									
Grace Memorial Church, Lynnwood Parish	34,186	754	3,500	38,440	3,934	35,257	0	39,191	0
St. Stephen's-The Good Shepherd	13,101	0	0	13,101	511	13,213	0	13,724	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Port Royal</u>									
St. Peter's Church	22,678	0	2,000	24,678	472	20,554	3,000	24,026	0
<u>Purcellville</u>									
St. Peter's Church	85,039	69,054	88,949	243,042	13,254	104,597	136,620	254,471	56,548
<u>Rapidan</u>									
Emmanuel Church	44,967	0	0	44,967	6,082	35,908	0	41,990	0
<u>Reedville</u>									
St. Mary's Church, Fleeton	58,935	12,040	0	70,975	3,733	61,104	6,798	71,635	60,912
<u>Remington</u>									
St. Luke's Church	24,022	0	2,189	26,211	798	24,896	5,000	30,694	0
<u>Reston</u>									
St. Anne's Church, Reston	81,819	42,514	5,369	129,802	3,121	190,104	450	193,675	1,050,000
<u>Richmond</u>									
All Saints Church	547,006	128,345	0	675,351	215,399	470,841	0	686,240	67,230
Christ Ascension Church	100,296	27,781	898	128,975	6,592	111,880	4,351	122,823	0
Emmanuel Church, Brook Hill	242,254	154,176	0	396,430	57,049	203,893	36,203	297,145	0
Epiphany Church	106,780	1,151	0	107,931	16,372	99,552	3,239	119,163	0
Grace and Holy Trinity Church	469,644	298,787	132,206	900,637	141,321	673,415	138,228	952,964	0
Holy Comforter Church	202,538	161,993	13,180	377,711	46,834	187,335	24,974	259,143	0
St. Andrew's Church	126,027	163,493	0	289,520	21,710	165,855	7,948	195,513	0
St. Bartholomew's Church	80,351	0	0	80,351	6,250	76,718	0	82,968	0
St. James's Church	522,377	252,517	0	774,894	121,340	472,796	132,744	726,880	0
St. John's Church	123,326	1,187	0	124,513	10,919	106,731	3,043	120,693	0
St. Mark's Church	223,801	18,432	0	242,233	35,031	296,686	18,568	313,149	0
St. Martin's Church	91,051	15,564	6,092	112,707	8,508	92,916	9,046	110,470	6,834
St. Mary's Church	186,791	36,340	0	223,131	60,387	140,048	69,000	269,427	0
St. Matthew's Church	245,722	14,445	0	260,167	47,246	194,873	3,744	245,863	0

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Richmond</u> (Continued)									
St. Paul's Church	697,037	138,407	0	835,444	135,694	722,346	0	858,040	0
St. Peter's Church	73,343	972	2,434	76,749	2,296	69,849	5,461	77,606	4,328
St. Philip's Church	119,246	12,797	0	132,043	7,860	128,054	1,217	137,131	0
St. Stephen's Church	777,842	816,144	70,000	886,144	259,683	520,066	200,000	979,749	0
St. Thomas' Church	128,642	51,567	0	180,209	14,163	154,800	15,102	184,145	0
Varina Church	50,299	0	0	50,229	1,566	48,932	0	50,498	0
<u>Rixeyville</u>									
Little Fork Church	48,870	4,502	0	53,372	8,531	50,080	0	58,610	0
<u>Sandston</u>									
Our Saviour Church	66,006	3,661	700	70,167	6,807	62,722	1,076	70,655	0
<u>Scottsville</u>									
St. Anne's Parish	79,908	11,852	1,640	93,400	8,242	85,040	0	93,282	0
<u>Spotsylvania</u>									
Christ Church	86,296	31,638	0	117,934	5,195	72,727	40,758	118,680	222,898
<u>Springfield</u>									
St. Christopher's Church	216,532	23,189	6,500	246,221	24,380	215,532	1,700	242,612	880,000
<u>Stafford</u>									
Aquia Church	80,774	0	0	80,774	6,819	78,080	1,764	86,663	0
<u>Stanardsville</u>									
Grace Church	7,058	579	0	7,637	0	8,896	0	8,896	0
<u>Stanley</u>									
St. George's Church	44,954	208	0	45,162	2,523	42,234	0	44,757	0

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Sterling</u>									
St. Matthew's Church (Cameron Parish)	118,148	6,137	46	124,331	5,907	91,080	25,516	122,503	297,088
<u>Tappahannock</u>									
St. John's Church	59,466	6,637	9,517	75,620	5,571	69,697	5,100	80,368	0
<u>The Plains</u>									
Grace Church	100,584	57,504	120,760	278,848	12,515	134,615	106,672	253,802	0
<u>Upperville</u>									
Trinity Church	277,364	0	35,279	312,643	13,000	218,638	48,735	280,373	0
<u>Vienna</u>									
Holy Comforter Church	417,864	17,783	6,615	442,262	130,152	308,448	0	438,600	20,451
<u>Warrenton</u>									
St. Andrew's Church, Ada	4,911	1,281	0	6,192	713	4,934	0	5,647	0
St. James' Church*	170,450	161,308	0	331,758	14,258	315,768	0	330,027	0
<u>Warsaw</u>									
St. John's Church	46,935	720	0	47,655	6,120	44,042	-469	49,693	0
<u>Washington</u>									
Trinity Church	78,386	51,735	0	130,121	14,214	113,709	0	127,923	0
<u>West Point</u>									
St. John's Church	73,485	0	21,271	94,756	15,746	79,010	0	94,756	0
St. Paul's Church	60,981	3,148	2,000	66,129	1,927	59,391	4,984	66,302	9,619
<u>White Marsh</u>									
Abingdon Parish	151,672	57,928	50,359	259,959	16,146	199,019	46,911	262,076	129,000

*Indicates incomplete or obsolete data

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	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Wicomico Church</u>									
Wicomico Church	44,532	7,923	3,141	55,596	2,359	61,597	0	63,956	0
<u>Winchester</u>									
Christ Church	239,962	32,345	135,979	408,286	51,382	318,738	29,577	399,697	16,697
St. Paul's Church-on-the-Hill	55,952	7,831	28,578	92,361	4,982	64,396	28,242	97,620	33,070
<u>Woodbridge</u>									
All Saints Church, Dale City	281,234	0	0	281,234	50,622	236,964	0	287,586	410,935
St. Margaret's Church	244,229	149,579	0	393,808	25,558	367,721	0	393,279	0
<u>Woodstock</u>									
Emmanuel Church	62,992	0	0	62,992	3,247	59,056	0	62,303	0

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1988 STATISTICS

LAND AND BUILDINGS PLEDGING

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LANDS AND BUILDINGS AND PLEDGES - SUMMARY BY REGION

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
Region 1 - Upper Rappahannock	765,400	6,955,267	7,720,767	6,848,807	1,009	873,672
Region 2 - Lower Rappahannock	1,166,341	11,761,386	12,885,906	12,357,085	1,387	1,059,279
Region 3 - Arlington	5,007,600	13,298,411	18,106,011	119,217,356	997	1,478,722
Region 4 - Alexandria	4,925,700	18,836,908	23,762,608	18,261,182	2,385	2,576,169
Region 5 - North Fairfax	1,514,344	6,654,576	8,167,870	7,757,977	1,297	1,546,160
Region 6 - Mount Vernon	3,419,900	8,964,719	12,384,619	116,088,834	1,374	1,499,695
Region 7 - West Fairfax	2,459,177	10,488,934	12,948,111	8,493,342	1,892	4,377,603
Region 8 - Falls Church	3,343,395	5,109,324	8,452,719	4,717,140	1,027	1,418,622
Region 9 - East Richmond	5,170,000	10,536,627	15,706,627	10,487,090	897	796,184
Region 10 - Central Richmond	411,500	8,076,458	8,350,958	9,400,008	1,400	1,285,424
Region 11 - North Richmond	2,527,900	10,855,138	13,383,038	12,105,783	1,397	949,588
Region 12 - West Richmond	491,003	13,276,120	13,767,123	13,178,703	2,082	1,937,263
Region 13 - Piedmont	2,095,200	15,675,800	17,771,000	15,983,610	1,001	994,827
Region 14 - Valley	766,000	14,516,036	15,281,536	122,386,080	969	851,082
Region 15 - Albemarle	936,300	15,824,742	16,756,442	18,411,178	1,441	1,221,675
TOTALS - ALL REGIONS	34,999,760	170,830,446	205,445,335	495,694,175	20,555	22,865,965

LANDS AND BUILDINGS AND PLEDGES

City - Church

426

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Afton</u>						
Holy Cross Church	17,600	17,600	113,600	312,046	0	0
<u>Alexandria</u>						
All Saints-Sharon Chapel	95,000	242,798	337,798	966,116	86	95,220
Christ Church	2,535,700	4,654,229	7,189,929	4,581,229	807	913,044
Emmanuel Church	25,000	1,500,000	1,525,000	1,500,000	143	151,477
Grace Church	290,000	5,210,490	5,500,490	4,794,964	339	398,360
Immanuel Church-on-the-Hill	600,000	918,400	1,518,400	950,000	337	338,766
Meade Memorial Church	150,000	250,000	400,000	131,200	76	71,026
Olivet Church	605,000	1,224,278	1,829,278	1,224,278	80	125,744
Resurrection Church	500,000	925,600	1,425,600	925,600	223	184,400
St. Aidan's Church	0	134,858	134,858	66,501	85	124,500
St. Clement's Church	250,000	1,298,189	1,548,189	1,298,189	90	93,895
St. Luke's Church	100,000	2,222,346	2,322,346	0	196	227,500
St. Mark's Church	10,000	783,500	793,500	108,000,000	53	53,478
St. Paul's Church	575,000	4,080,000	4,655,000	4,080,000	370	425,201
<u>Annandale</u>						
St. Alban's Church	0	0	0	0	196	236,000
St. Barnabas' Church	100,000	525,000	625,000	410,000	127	144,992
<u>Arlington</u>						
Korean Congregation of St. Andrew's	0	0	0	0	5	6,600
St. Andrew's Church	335,000	2,362,512	2,697,512	2,262,512	0	297,000
St. George's Church	2,389,000	1,402,635	3,791,635	1,381,000	146	194,795

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	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Arlington (Continued)</u>						
St. John's Church	240,000	425,000	665,000	330,000	38	38,256
St. Mary's Church	200,000	2,349,246	2,349,246	2,349,246	157	201,906
St. Michael's Church	260,000	2,000,000	2,260,000	107,906,233	160	150,000
St. Peter's Church	1,203,600	1,528,000	2,731,600	1,460,700	180	212,000
Trinity Church	90,000	1,244,364	1,294,364	1,676,900	137	152,690
<u>Ashland</u>						
St. James-the-Less Church	120,000	872,000	992,000	844,450	96	85,721
<u>Aylett</u>						
St. David's Church	12,000	50,000	62,000	108,000	9	4,000
<u>Bailey's Crossroads</u>						
St. Paul's Church	184,890	758,100	942,990	758,100	77	87,000
<u>Berryville</u>						
Grace Church	51,600	523,100	574,700	1,322,978	42	30,475
St. Mary's Memorial Church	15,600	214,063	229,663	214,063	19	5,280
<u>Bluemont</u>						
Good Shepherd Church	0	0	0	107,878,050	11	4,484
<u>Boonesville</u>						
Good Shepherd of the Hills Church	16,900	151,100	168,000	208,800	13	6,452
<u>Bowling Green</u>						
St. Asaph's Church	65,000	94,060	159,060	93,800	27	18,960
<u>Brandy Station</u>						
Christ Church	0	0	0	0	0	0

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Bremo Bluff</u>						
Grace Church, Bremo Bluff	0	0	0	391,003	43	20,000
<u>Burke</u>						
Good Shepherd Church	53,610	969,844	1,023,454	0	532	573,977
St. Andrew's Church	375,000	1,863,093	2,238,093	2,160,596	223	312,987
<u>Casanova</u>						
Grace Church	125,600	211,700	337,300	181,700	17	22,000
<u>Catlett</u>						
St. Stephen's Church	14,000	575,900	589,900	575,900	28	32,984
<u>Centreville</u>						
St. John's Church	21,000	255,000	276,000	216,846	98	127,545
<u>Charles City</u>						
Westover Parish	0	0	0	0	48	40,877
<u>Charlottesville</u>						
Christ Church	153,300	4,279,000	4,432,300	4,279,000	254	200,366
McIlhenny Parish	22,000	167,600	194,600	107,878	0	0
Our Saviour Church	88,000	1,602,900	1,602,900	1,602,900	183	157,898
St. Luke's Church, Simeon	0	0	0	0	0	0
St. Paul's Memorial Church	165,000	3,262,600	3,427,600	3,262,600	316	327,727
Trinity Church	58,800	666,300	725,100	488,400	56	40,530
<u>Christchurch</u>						
Christ Church	12,500	726,767	739,266	843,303	0	0
<u>Colonial Beach</u>						
St. Mary's Church*	100,000	1,035,091	1,135,091	1,035,091	111	40,000

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Columbia</u>						
St. John's Church	15,000	449,100	464,100	600,200	10	2,061
<u>Culpeper</u>						
St. Stephen's Church	50,000	1,055,450	1,105,450	1,832,080	131	104,367
<u>Delaplaine</u>						
Piedmont Parish	323,800	527,400	851,200	527,400	66	81,960
<u>Doswell</u>						
Fork Church	120,500	1,757,100	1,877,600	1,776,225	69	46,033
St. Martin's Church	15,000	172,200	187,200	172,200	17	9,782
<u>Dunn Loring</u>						
Holy Cross Church	65,000	595,000	660,000	595,000	108	126,460
<u>Earlsville</u>						
Buck Mountain Church*	48,600	125,800	174,400	284,800	0	0
<u>Fairfax</u>						
Apostles Church	253,167	757,877	1,011,044	1,750,000	0	0
Truro Church	521,400	4,118,620	4,640,020	0	704	2,713,029
<u>Falls Church</u>						
St. Patrick's Church	506,000	1,354,784	1,860,784	1,354,804	82	92,000
The Falls Church	2,552,505	2,471,440	5,023,945	2,194,236	545	858,630
<u>Farmham</u>						
Farmham Church	15,000	0	15,000	293,000	29	21,848

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Fredericksburg</u>						
Messiah Church, Chancellor	0	0	0	100,000	27	73,652
St. George's Church	9,500	66,000	75,500	55,000	195	184,618
Trinity Church	158,000	910,000	1,068,100	0	230	191,396
<u>Front Royal</u>						
Calvary Church	297,000	918,500	1,215,500	848,700	127	126,350
<u>Gloucester</u>						
Ware Church	30,000	980,000	1,010,000	1,080,000	117	89,410
<u>Goochland</u>						
Grace Church	108,000	360,100	468,100	360,100	36	49,692
<u>Gordonsville</u>						
Christ Church	19,500	874,963	894,463	874,963	38	41,483
<u>Graves Mill</u>						
Graves Chapel	0	65,000	65,000	34,000	5	4,320
<u>Great Falls</u>						
St. Francis Church	0	0	0	990,000	87	152,000
<u>Greenwood</u>						
Emmanuel Church	34,100	1,395,000	1,429,100	1,301,073	97	109,877
<u>Haque</u>						
Cople Parish	100,000	1,125,000	1,225,000	1,136,000	191	85,502
<u>Hamilton</u>						
Our Saviour Church, Otlands	4,000	170,000	174,000	170,000	47	51,326

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Hanover</u>						
Calvary Church	0	0	0	180,000	0	0
St. Paul's Church	0	0	0	688,600	76	58,226
<u>Harrisonburg</u>						
Emmanuel Church	121,900	2,403,500	2,525,400	2,403,448	157	142,500
<u>Haymarket</u>						
St. Paul's Church	42,200	825,600	867,800	931,700	34	89,492
<u>Heathsville</u>						
St. Stephen's Church	90,000	325,000	415,000	300,000	14	14,484
<u>Hemdon</u>						
Epiphany Church	485,000	0	485,000	0	93	286,485
St. Timothy's Church	200,000	1,073,900	1,273,900	1,073,900	206	187,480
<u>Highland Springs</u>						
Messiah Church	0	0	0	0	34	36,624
<u>Incham</u>						
St. Paul's Church	0	0	0	0		6,000
<u>Ivy</u>						
St. John-the-Baptist Church	28,200	219,396	247,596	0	15	12,000
St. Paul's Church	85,200	671,600	756,800	1,081,400	167	108,938
<u>Keswick</u>						
Grace Church	63,400	1,393,872	1,457,272	1,589,004	70	59,315
<u>Kilmarnock</u>						
Grace Church	225,500	2,131,494	2,361,994	1,724,965	255	244,954

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>King & Queen Courthouse</u> Immanuel Church	500	45,000	45,500	45,000	7	4,700
<u>King George</u> St. John's Church	0	0	0	0	0	0
<u>Lancaster</u> Trinity Church	21,321	126,462	147,783	249,761	18	12,442
<u>Leesburg</u> St. James' Church	500,000	2,670,000	3,170,000	2,670,000	205	180,000
<u>Lively</u> St. Mary's Whitechapel	55,000	610,340	665,340	610,340	64	44,000
<u>Loretto</u> Vauter's Church	18,600	332,736	351,336	332,736	19	13,957
<u>Lorton</u> Pohick Church	942,900	2,135,386	3,078,286	2,135,386	404	293,363
<u>Louisa</u> St. James' Church	25,000	208,500	233,500	0	45	36,000
<u>Luray</u> Christ Church	16,500	347,000	363,000	321,141	51	45,453
<u>Madison</u> Piedmont Church	7,700	108,430	116,130	201,500	40	30,050
<u>Manassas</u> Episcopal Church of the Word Trinity Church	0 300,000	0 700,000	0 1,000,000	0 2,541,400	0 117	0 170,580

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Marlham</u> Leeds Church	77,000	442,000	519,000	442,000	40	22,000
<u>Mathews</u> Kingston Parish	42,100	954,268	996,368	984,268	90	73,489
<u>McLean</u> St. Dunstan's Church St. John's Church St. Thomas' Church	330,000 521,450 0	1,986,654 1,669,665 0	2,316,654 2,191,115 0	1,830,765 1,669,665 0	174 371 127	225,475 413,826 143,500
<u>Mechanicsville</u> Creator Church Immanuel Church	30,000 591,800	400,000 770,000	430,000 1,361,800	472,600 1,084,900	62 48	55,000 43,194
<u>Middleburg</u> Emmanuel Church Our Redeemer Church, Aldie	0 0	0 300,000	0 300,000	595,210 400,000	75 21	75,509 21,328
<u>Millers Tavern</u> Grace Church St. Paul's Church	10,000 0	132,000 0	142,000 0	142,000 0	22 18	7,409 14,000
<u>Millwood</u> Cunningham Chapel Parish	41,800	4,144,800	4,186,600	4,144,800	84	75,500
<u>Mineral</u> Incarnation Church	25,000	462,000	487,000	462,600	26	15,300
<u>Montpelier</u> Our Saviour Church	30,600	115,300	145,900	115,300	30	26,957

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	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Montross</u>						
St. James' Church	70,000	479,000	549,000	479,000	55	56,316
<u>Mount Jackson</u>						
St. Andrew's Church	25,000	184,500	209,500	0	36	35,600
<u>Mount Vernon</u>						
St. James' Church	1,360,000	1,065,000	2,425,000	2,425,000	129	131,390
<u>New Kent Courthouse</u>						
St. Peter's Church	50,000	641,040	691,040	641,040	51	42,890
<u>Nomini Grove</u>						
St. Paul's Church	10,000	105,000	115,000	90,500	10	4,500
<u>Oak Grove</u>						
St. Peter's Church	27,500	305,000	302,500	365,400	34	27,936
<u>Orange</u>						
St. Thomas' Church	67,200	741,011	808,211	1,183,311	111	68,749
<u>Orkney Springs</u>						
Transfiguration Shrine	0	40,000	40,000	6,600	1	500
<u>Owens</u>						
St. Paul's Church	100,000	450,000	550,000	350,000	0	0
<u>Port Conway</u>						
Emmanuel Church	0	0	0	153,000	6	2,650
<u>Port Republic</u>						
Grace Memorial Church, Lynnwood Parish	1,600	438,386	439,986	395,987	55	37,122
St. Stephen's-The Good Shepherd	2,000	296,663	298,663	296,663	20	8,524

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	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Port Royal</u>						
St. Peter's Church	10,000	372,200	382,200	372,200	14	12,000
<u>Purcellville</u>						
St. Peter's Church	150,000	806,300	956,300	806,300	76	102,154
<u>Rapiden</u>						
Emmanuel Church	4,000	100,000	104,000	100,000	22	25,372
<u>Reedville</u>						
St. Mary's Church, Fleeton	31,000	500,098	531,098	500,098	54	50,824
<u>Remington</u>						
St. Luke's Church	0	0	0	0	26	18,900
<u>Reston</u>						
St. Anne's Church, Reston	150,250	1,091,299	1,241,499	1,100,000	76	90,017
<u>Richmond</u>						
All Saints Church	0	4,509,400	4,509,400	4,058,460	472	523,773
Christ Ascension Church	42,000	1,426,130	1,468,130	1,496,600	128	93,799
Emmanuel Church, Brook Hill	1,500,000	2,268,508	3,768,508	2,268,508	256	197,000
Epiphany Church	16,000	930,800	946,800	930,800	78	86,876
Grace and Holy Trinity Church	137,000	2,070,958	2,070,958	1,970,958	417	415,000
Holy Comforter Church	250,000	2,734,000	2,984,000	2,734,000	218	200,000
St. Andrew's Church	24,500	3,271,500	3,296,000	2,944,350	97	82,560
St. Bartholomew's Church	55,000	491,500	546,500	491,500	75	62,487
St. James's Church	0	0	0	0	512	497,864
St. John's Church	50,000	1,221,687	1,271,687	1,298,250	118	84,754
St. Mark's Church	0	0	0	1,750,700	156	90,000
St. Martin's Church	78,000	631,346	709,346	631,346	112	95,000
St. Mary's Church	135,003	515,577	650,580	718,000	223	170,000
St. Matthew's Church	100,000	1,682,000	1,782,000	1,682,000	245	237,800

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Richmond (Continued)</u>						
St. Paul's Church	5,000,000	7,562,100	12,562,100	7,562,100	480	490,345
St. Peter's Church	30,000	505,900	535,900	379,800	73	35,786
St. Philip's Church	0	833,600	833,600	833,600	382	110,000
St. Stephen's Church	0	4,637,097	4,637,097	4,637,097	909	796,450
St. Thomas' Church	50,000	1,259,500	1,309,500	1,134,000	146	133,000
Varine Church	0	0	0	0	46	31,900
<u>Rixeyville</u>						
Little Fork Church	80,000	490,500	570,500	490,500	43	38,442
<u>Sandston</u>						
Our Saviour Church	40,000	605,900	645,900	605,900	47	33,008
<u>Scottsville</u>						
St. Anne's Parish	0	0	0	1,219,000	63	58,220
<u>Spotsylvania</u>						
Christ Church	0	0	0	0	73	86,908
<u>Springfield</u>						
St. Christopher's Church	450,000	1,824,500	2,274,500	1,824,500	125	193,000
<u>Stafford</u>						
Aquia Church	112,600	1,270,300	1,382,900	1,270,300	0	0
<u>Stanardsville</u>						
Grace Church	68,500	191,000	259,500	191,000	10	5,800
<u>Stanley</u>						
St. George's Church	20,000	733,400	753,400	487,700	30	7,182

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Sterling</u>						
St. Matthew's Church (Cameron Parish)	26,694	443,900	470,594	439,600	71	77,877
<u>Tappahannock</u>						
St. John's Church	56,000	603,300	659,300	572,300	84	45,400
<u>The Plains</u>						
Grace Church	756,600	495,000	1,251,600	0	91	82,418
<u>Upperville</u>						
Trinity Church	40,000	7,960,000	8,000,000	8,000,000	200	163,311
<u>Vienna</u>						
Holy Comforter Church	550,950	1,780,812	2,330,762	1,889,812	251	355,000
<u>Warrenton</u>						
St. Andrew's Church, Ada	12,000	105,000	117,000	96,500	11	2,236
St. James' Church*	0	0	0	0	0	0
<u>Warsaw</u>						
St. John's Church	46,820	0	0	532,000	55	44,420
<u>Washington</u>						
Trinity Church	50,000	586,900	636,900	586,900	64	49,209
<u>West Point</u>						
St. John's Church	41,800	249,500	291,300	427,000	0	0
St. Paul's Church	32,000	200,000	232,000	176,193	48	29,724
<u>White Marsh</u>						
Abingdon Parish	215,900	1,805,957	2,021,857	1,805,957	153	145,911

*Indicates incomplete or obsolete data

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		Nb. of Pledges	Pledge Amount
<u>Wicomico Church</u>						
Wicomico Church	33,400	387,200	420,600	0	69	42,000
<u>Winchester</u>						
Christ Church	138,000	3,515,950	3,653,950	3,515,950	246	222,087
St. Paul's Church-on-the-Hill	0	0	0	0	55	58,025
<u>Woodbridge</u>						
All Saints Church, Dale City	100,000	864,553	964,553	864,553	205	267,800
St. Margaret's Church	207,000	292,000	499,000	407,000	136	180,700
<u>Woodstock</u>						
Emmanuel Church	35,000	756,174	791,174	550,000	35	46,000

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1988 STATISTICS
SALARY
ALLOWANCES

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SALARY AND ALLOWANCES

City - Church

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Afton</u>				
Holy Cross Church	\$ 2,700	0	0	0
<u>Alexandria</u>				
All Saints-Sharon Chapel	\$ 27,420	P	P	3,000
Christ Church	\$ 42,159	1,700	3,000	5,016
Emmanuel Church	\$ 37,765	P	P	0
Grace Church	\$ 32,000	P	P	2,400
Immanuel Church-on-the-Hill	\$ 40,000	0	3,000	2,000
Meade Memorial Church	\$ 18,000	14,000	0	1,800
Olivet Church	\$ 24,370	P	P	2,400
Resurrection Church	\$ 44,296	7,440	2,520	2,000
St. Aidan's Church	\$ 11,398	12,694	0	2,200
St. Clement's Church	\$ 19,000	7,200	1,800	1,800
St. Luke's Church	\$ 30,204	16,080	0	2,200
St. Mark's Church	\$ 20,000	P	P	2,000
St. Paul's Church	\$ 40,150	P	P	1,800
<u>Annandale</u>				
St. Alban's Church	\$ 36,100	P	P	3,000
St. Barnabas' Church	\$ 31,040	16,800	0	3,400
<u>Arlington</u>				
Korean Congregation of St. Andrew	\$ 14,400	9,000	0	0
St. Andrew's Church	\$ 29,000	P	P	3,600
St. George's Church	\$ 30,349	9,616	0	3,430
St. John's Church	\$ 0	0	0	0
St. Mary's Church	\$ 28,883	12,043	3,175	3,296

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Arlington</u> (Continued)				
St. Michael's Church	\$ 33,390	P	P	2,900
St. Peter's Church	\$ 32,200	P	P	2,500
Trinity Church	\$ 32,978	P	2,650	3,672
<u>Ashland</u>				
St. James-the-Less Church	\$ 23,500	P	3,000	3,000
<u>Aylett</u>				
St. David's Church	\$ 1,400	0	0	0
<u>Bailey's Crossroads</u>				
St. Paul's Church	\$ 24,968	P	P	2,400
<u>Berryville</u>				
Grace Church	\$ 20,700	P + 500	3,500	1,800
St. Mary's Memorial Church	\$ 1,820	0	0	0
<u>Bluemont</u>				
Good Shepherd Church	\$ 4,800	0	0	0
<u>Boonesville</u>				
Good Shepherd of the Hills Church	\$ 4,800	0	0	604
<u>Bowling Green</u>				
St. Asaph's Church	\$ 7,086	1,800	950	200
<u>Brandy Station</u>				
Christ Church	\$ 10,000	P	P	0
<u>Bremo Bluff</u>				
Grace Church, Bremo Bluff	\$ 14,000	0	0	2,080

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Burke</u>				
Good Shepherd Church	\$ 35,000	13,500	0	4,000
St. Andrew's Church	\$ 32,615	14,352	3,270	2,700
<u>Casanova</u>				
Grace Church	\$ 8,261	0	0	1,000
<u>Catlett</u>				
St. Stephen's Church	\$ 8,413	0	0	1,000
<u>Centreville</u>				
St. John's Church	\$ 33,000	P	P	5,000
<u>Charles City</u>				
Westover Parish	\$ 20,400	P	P	1,994
<u>Charlottesville</u>				
Christ Church	\$ 29,782	13,584	0	2,821
McIlhenny Parish	\$ 8,600	P	0	1,200
Our Saviour Church	\$ 26,750	12,000	0	2,400
St. Luke's Church, Simeon	\$ 0	0	0	0
St. Paul's Memorial Church	\$ 29,000	16,500	0	3,000
Trinity Church	\$ 16,500	0	0	1,834
<u>Christchurch</u>				
Christ Church	\$ 26,136	P	P	3,500
<u>Colonial Beach</u>				
St. Mary's Church*	\$ 18,750	P	P	P

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Columbia</u> St. John's Church	\$ 2,500	0	0	600
<u>Quinceper</u> St. Stephen's Church	\$ 24,000	P	P	2,500
<u>Delaplaine</u> Piedmont Parish	\$ 23,375	10,500	3,000	3,200
<u>Doswell</u> Fork Church	\$ 27,093	P	P	3,000
St. Martin's Church	\$ 3,075	0	0	700
<u>Dunn Loring</u> Holy Cross Church	\$ 23,725	15,725	0	3,500
<u>Earlysville</u> Buck Mountain Church*	\$ 0	0	0	0
<u>Fairfax</u> Apostles Church	\$ 46,763	27,360	0	0
Truro Church	\$ 64,832	0	0	3,000
<u>Falls Church</u> St. Patrick's Church	\$ 24,735	P	P	2,500
The Falls Church	\$ 43,507	P	3,880	4,500
<u>Farrham</u> Farrham Church	\$ 6,900	P	810	720

*Indicates incomplete or obsolete data

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Fredericksburg</u> Messiah Church, Chancellor	\$ 24,000	10,000	0	3,000
St. George's Church	\$ 23,902	9,919	526	1,874
Trinity Church	\$ 30,611	P	P	4,558
<u>Front Royal</u> Calvary Church	\$ 33,070	10,900	0	3,000
<u>Gloucester</u> Ware Church	\$ 27,435	9,900	2,500	4,200
<u>Goochland</u> Grace Church	\$ 21,300	P	1,800	2,000
<u>Gordonsville</u> Christ Church	\$ 22,671	P	P	2,500
<u>Graves Mill</u> Graves Chapel	\$ 3,600	0	0	0
<u>Great Falls</u> St. Francis Church	\$ 24,509	17,670	0	2,300
<u>Greenwood</u> Emmanuel Church	\$ 28,000	P	P	4,000
<u>Haque</u> Cople Parish	\$ 25,800	P	P	3,600
<u>Hamilton</u> Our Saviour Church, Otlands	\$ 15,000	15,000	0	0

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Hanover</u>				
Calvary Church	\$ 11,600	0	0	0
St. Paul's Church	\$ 24,000	9,600	0	0
<u>Harrisonburg</u>				
Emmanuel Church	\$ 24,000	P	0	2,400
<u>Haymarket</u>				
St. Paul's Church	\$ 28,000	P	P	P
<u>Heathsville</u>				
St. Stephen's Church	\$ 0	0	0	0
<u>Herndon</u>				
Epiphany Church	\$ 32,013	15,000	3,240	600
St. Timothy's Church	\$ 31,230	12,000	3,245	3,950
<u>Highland Springs</u>				
Messiah Church	\$ 25,200	P	P	P
<u>Incham</u>				
St. Paul's Church	\$ 0	0	0	0
<u>Ivy</u>				
St. John-the-Baptist Church	\$ 8,400	0	0	200
St. Paul's Church	\$ 21,500	8,000	3,000	3,000
<u>Keswick</u>				
Grace Church	\$ 26,967	P	P	P
<u>Kilmarnock</u>				
Grace Church	\$ 42,500	P + 4,200	P	4,000

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>King & Queen Courthouse</u>				
Immanuel Church	\$ 2,500	0	0	800
<u>King George</u>				
St. John's Church	\$ 0	0	0	0
<u>Lancaster</u>				
Trinity Church	\$ 0	0	0	0
<u>Leesburg</u>				
St. James' Church	\$ 36,960	P	P	3,500
<u>Lively</u>				
St. Mary's Whitechapel	\$ 0	0	0	0
<u>Loretto</u>				
Vauter's Church	\$ 7,086	1,800	791	825
<u>Lorton</u>				
Pohick Church	\$ 32,053	P	P	3,544
<u>Louisa</u>				
St. James' Church	\$ 24,000	4,500	2,500	2,000
<u>Luray</u>				
Christ Church	\$ 25,000	P	P	2,000
<u>Madison</u>				
Piedmont Church	\$ 13,440	3,600	1,200	1,200
<u>Manassas</u>				
Episcopal Church of the Word	\$ 25,389	7,596	0	1,899
Trinity Church	\$ 27,393	13,000	2,600	2,400

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Marlham</u> Leeds Church	\$ 19,500	0	0	0
<u>Mathews</u> Kingston Parish	\$ 21,730	P	P	.24 per mi
<u>McLean</u> St. Dunstan's Church	\$ 36,050	18,540	3,090	3,000
St. John's Church	\$ 42,121	P	2,620	4,500
St. Thomas' Church	\$ 30,000	18,000	0	3,200
<u>Mechanicsville</u> Creator Church	\$ 18,000	6,600	2,400	2,310
Immanuel Church	\$ 20,000	P	P	2,400
<u>Middleburg</u> Emmanuel Church	\$ 17,275	10,940	0	0
Our Redeemer Church, Aldie	\$ 8,638	5,470	0	703
<u>Millers Tavern</u> Grace Church	\$ 0	0	0	0
St. Paul's Church	\$ 24,000	6,000	2,615	.24 per mi
<u>Millwood</u> Cunningham Chapel Parish	\$ 25,000	P	P	3,500
<u>Mineral</u> Incarnation Church	\$ 0	11,250	0	1,500
<u>Montpelier</u> Our Saviour Church	\$ 12,900	0	0	0

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Montross</u> St. James' Church	\$ 16,889	P	1,488	3,162
<u>Mount Jackson</u> St. Andrew's Church	\$ 13,640	0	3,000	1,200
<u>Mount Vernon</u> St. James' Church	\$ 33,420	P	P	2,700
<u>New Kent Courthouse</u> St. Peter's Church	\$ 12,000	P	P	P
<u>Nomini Grove</u> St. Paul's Church	\$ 2,400	0	0	0
<u>Oak Grove</u> St. Peter's Church	\$ 10,351	P	912	1,938
<u>Orange</u> St. Thomas' Church	\$ 24,912	9,600	2,100	1,200
<u>Orkney Springs</u> Transfiguration Shrine	\$ 0	0	0	0
<u>Owens</u> St. Paul's Church	\$ 0	0	0	0
<u>Port Conway</u> Emmanuel Church	\$ 22,500	P	P	6,000
<u>Port Republic</u> Grace Memorial Church, Lynnwood	\$ 11,233	P	P	P
St. Stephen's-The Good Shepherd	\$ 6,048	P	536	731

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Port Royal</u>				
St. Peter's Church	\$ 8,336	P	700	954
<u>Purcellville</u>				
St. Peter's Church	\$ 22,000	P	P	2,300
<u>Rapidan</u>				
Emmanuel Church	\$ 8,200	0	P	P
<u>Reedville</u>				
St. Mary's Church, Fleeton	\$ 21,500	4,800	1,200	1,800
<u>Remington</u>				
St. Luke's Church	\$ 10,905	0	0	0
<u>Reston</u>				
St. Anne's Church, Reston	\$ 24,910	10,176	2,544	1,272
<u>Richmond</u>				
All Saints' Church	\$ 46,000	21,000	0	5,500
Christ Ascension Church	\$ 19,185	7,036	3,977	.24 per mi
Emmanuel Church, Brook Hill	\$ 18,600	19,200	0	6,000
Epiphany Church	\$ 10,440	19,980	2,040	3,000
Grace and Holy Trinity Church	\$ 47,520	13,200	5,280	0
Holy Comforter Church	\$ 26,775	12,000	0	0
St. Andrew's Church	\$ 21,360	8,616	2,316	2,760
St. Bartholomew's Church	\$ 23,983	12,750	2,250	2,100
St. James's Church	\$ 33,579	12,667	3,600	1,500
St. John's Church	\$ 24,000	9,000	2,500	2,400
St. Mark's Church	\$ 6,458	0	0	1,042
St. Martin's Church	\$ 24,000	P	P	2,500
St. Mary's Church	\$ 32,400	13,450	0	4,700
St. Matthew's Church	\$ 25,000	5,000	P	2,200

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Richmond (Continued)</u>				
St. Paul's Church	\$ 39,500	20,000	0	0
St. Peter's Church	\$ 25,680	P	P	2,650
St. Philip's Church	\$ 24,000	9,599	2,547	2,500
St. Stephen's Church	\$ 63,099	20,790	0	3,510
St. Thomas' Church	\$ 19,435	11,800	0	2,650
Varina Church	\$ 21,900	P	2,000	2,300
<u>Rixeyville</u>				
Little Fork Church	\$ 18,200	5,700	835	2,100
<u>Sandston</u>				
Our Saviour Church	\$ 20,866	6,489	2,704	3,400
<u>Scottsville</u>				
St. Anne's Parish	\$ 20,385	P	3,630	3,200
<u>Spotsylvania</u>				
Christ Church	\$ 24,480	8,500	0	2,500
<u>Springfield</u>				
St. Christopher's Church	\$ 22,800	13,700	0	2,100
<u>Stafford</u>				
Aquila Church	\$ 20,004	0	0	333
<u>Stanardsville</u>				
Grace Church	\$ 4,500	0	0	0
<u>Stanley</u>				
St. George's Church	\$ 20,700	P	P	3,600

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Sterling</u>				
St. Matthew's Church (Cameron Parish)	\$ 24,000	9,400	3,200	5,000
<u>Teppahannock</u>				
St. John's Church	\$ 18,000	0	0	0
<u>The Plains</u>				
Grace Church	\$ 25,415	P	P	5,000
<u>Upperville</u>				
Trinity Church	\$ 31,412	P	P	2,700
<u>Vienna</u>				
Holy Comforter Church	\$ 32,340	15,693	3,500	4,000
<u>Warrenton</u>				
St. Andrew's Church, Ada	\$ 1,180	0	0	0
St. James' Church	\$ 28,300	P	P	2,100
<u>Warsaw</u>				
St. John's Church	\$ 15,288	0	1,890	1,800
<u>Washington</u>				
Trinity Church	\$ 25,000	P	P	3,500
<u>West Point</u>				
St. John's Church	\$ 22,480	2,000	P	2,400
St. Paul's Church	\$ 24,880	8,084	2,508	3,201
<u>White Marsh</u>				
Abingdon Parish	\$ 25,000	6,900	2,700	3,600

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Wicomico Church</u>				
Wicomico Church	\$ 20,000	4,000	3,000	3,000
<u>Winchester</u>				
Christ Church	\$ 28,000	P	P	3,300
St. Paul's Church-on-the-Hill	\$ 24,000	4,455	1,800	2,200
<u>Woodbridge</u>				
All Saints Church, Dale City	\$ 26,250	13,458	2,508	3,198
St. Margaret's Church	\$ 22,000	19,000	0	3,000
<u>Woodstock</u>				
Emmanuel Church	\$ 13,430	P	0	1,640

FINANCIAL AUDITS

APPENDIX I — Diocese of Virginia Program

APPENDIX II — Trustees of the Funds

APPENDIX III — Trustees, Diocesan Missionary Society

APPENDIX I

Diocese of Virginia Program

FINANCIAL REPORT

December 31, 1988

DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1988

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McGLADREY & PULLEN
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have audited the accompanying balance sheet of the Diocese of Virginia as of December 31, 1988, and the related statements of support and revenue, expenses and changes in fund balances and changes in financial position for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Virginia at December 31, 1988, and the results of its operations and changes in its financial position for the year then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
March 13, 1989

DIOCESE OF VIRGINIA

BALANCE SHEET
December 31, 1988
With Comparative Totals for 1987

ASSETS	Operating	Designated	Restricted	Endowment	Total All Funds	
	Funds	Funds	Funds	Funds	1988	1987
Equity in pooled cash and temporary investments	\$ 8,970	\$ 122,610	\$ 567,416	\$ 203,137	\$ 902,133	\$ 984,833
Investments, at cost which approximates market value	-	-	-	20,745	20,745	20,745
Accounts receivable:						
Pledges of churches to the Diocese	152,912	-	-	-	152,912	29,020
Related organizations	1,905	-	-	-	1,905	-
Miscellaneous	7,060	-	-	-	7,060	4,589
Notes receivable:						
St. Francis Church, Great Falls	21,000	-	-	-	21,000	24,500
Installment, net of deferred gain of \$626,106 (Note 5)	-	-	-	-	-	70,854
Interest receivable, Diocesan Missionary Society	18,177	-	-	-	18,177	-
Loans and advances:						
Employees	350	-	-	-	350	800
Clergy housing loans	-	-	123,929	-	123,929	126,246
Episcopal Book Store	9,000	-	-	-	9,000	14,000
Prepaid expenses	5,992	-	-	-	5,992	7,688
Deferred charge (Note 5)	-	-	-	-	-	696,960
	<u>\$ 225,366</u>	<u>\$ 122,610</u>	<u>\$ 691,345</u>	<u>\$ 223,882</u>	<u>\$1,263,203</u>	<u>\$1,980,235</u>

(Continued)

DIOCESE OF VIRGINIA
 BALANCE SHEET
 December 31, 1988
 With Comparative Totals for 1987

LIABILITIES AND FUND BALANCES	<u>Operating Funds</u>	<u>Designated Funds</u>	<u>Restricted Funds</u>	<u>Endowment Funds</u>	<u>Total All Funds</u>	
					1988	1987
Liabilities:						
Accounts payable:						
Trade	\$ 24,409	\$ -	\$ 4,670	\$ -	\$ 29,079	\$ 16,316
Related organizations (Note 5)	-	-	-	-	-	705,586
Notes payable (Note 2):						
Domestic and Foreign Missionary Society (PECUSA)	21,000	-	-	-	21,000	24,500
Other	-	-	-	-	-	27,272
Deferred revenue	<u>49,478</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>49,478</u>	<u>109,518</u>
	<u>\$ 94,887</u>	<u>\$ -</u>	<u>\$ 4,670</u>	<u>\$ -</u>	<u>\$ 99,557</u>	<u>\$ 883,192</u>
 Commitments and Contingencies (Notes 3, 4 and 5)						
 Fund balances:						
Restricted by donor for specific purposes	\$ -	\$ -	\$ 686,675	\$ 223,882	\$ 910,557	\$ 822,346
Designated for special purposes	-	122,610	-	-	122,610	216,228
Undesignated (Reserve for Future Needs)	<u>130,479</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>130,479</u>	<u>58,469</u>
	<u>\$ 130,479</u>	<u>\$ 122,610</u>	<u>\$ 686,675</u>	<u>\$ 223,882</u>	<u>\$ 1,163,646</u>	<u>\$ 1,097,043</u>
	<u>\$ 225,366</u>	<u>\$ 122,610</u>	<u>\$ 691,345</u>	<u>\$ 223,882</u>	<u>\$ 1,263,203</u>	<u>\$ 1,980,325</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES
Year Ended December 31, 1988
With Comparative Totals for 1987

4

	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Total All Funds	
					1988	1987
Support and revenue:						
Pledges from churches	\$2,746,954	\$ -	\$ -	\$ -	\$2,746,954	\$2,610,555
Other gifts, grants and pledges	47,529	63,733	197,696	-	308,958	360,916
Income from Diocesan Organizations	38,700	-	-	-	38,700	38,500
Investment income	54,016	39,319	125,696	17,061	236,092	258,671
Interest on note receivable	-	-	-	-	-	69,696
Gain from sale of real estate (Note 5)	-	626,106	-	-	626,106	-
Income from Virginia Episcopalian	103,408	-	-	-	103,408	91,817
Other income	1,220	119,833	36,450	-	157,503	25,943
Total support and revenue	\$2,991,827	\$ 848,991	\$ 359,842	\$ 17,061	\$4,217,421	\$3,456,098
Expenses:						
Mission:						
National and World Mission	\$ 942,993	\$ -	\$ -	\$ -	\$ 942,993	\$ 860,568
Diocesan outreach	128,989	-	-	-	128,989	161,343
Ecumenical outreach	44,238	-	-	-	44,238	67,457
Mission development	535,097	-	-	-	535,097	492,035
Ministry:						
Office of the Bishop	312,216	-	-	-	312,216	285,423
Diocesan ministries, net of fees collected in 1987	142,292	-	-	-	142,292	158,503
Communication ministries	177,158	-	-	-	177,158	198,418
Support services for mission and ministry	636,834	-	-	-	636,834	633,137
Aid to individuals and organizations	-	75,559	133,427	-	208,986	235,460
Expenses of special functions	-	-	-	-	-	9,961
Special projects	-	16,877	-	-	16,877	184,475
Venture-In-Mission grant, computer equipment	-	-	31,676	-	31,676	-

(Continued)

DIOCESE OF VIRGINIA
 STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
 CHANGES IN FUND BALANCES
 Year Ended December 31, 1988
 With Comparative Totals for 1987

	<u>Operating Funds</u>	<u>Designated Funds</u>	<u>Restricted Funds</u>	<u>Endowment Funds</u>	<u>Total All Funds</u>	
					1988	1987
Other	\$ -	\$ 153,213	\$ 123,589	\$ -	\$ 276,802	\$ 135,286
Special retirement funds distributed	-	-	-	-	-	109,227
Contribution to Diocesan Missionary Society (Note 5)	-	696,960	-	-	696,960	185,193
Total expenses	<u>\$2,919,817</u>	<u>\$ 942,609</u>	<u>\$ 288,692</u>	<u>\$ -</u>	<u>\$4,151,118</u>	<u>\$ 3,716,486</u>
Excess (deficiency) of revenue over expenses	\$ 72,010	\$ (93,618)	\$ 71,150	\$ 17,061	\$ 66,603	<u>\$ (260,388)</u>
Fund balance, beginning, as previously reported						\$ 2,402,644
Adjustment (Note 6)						<u>(1,045,213)</u>
Fund balance, beginning, as restated	<u>58,469</u>	<u>216,228</u>	<u>615,525</u>	<u>206,821</u>	<u>1,097,043</u>	<u>\$ 1,357,431</u>
Fund balance, ending	<u>\$ 130,479</u>	<u>\$ 122,610</u>	<u>\$ 686,675</u>	<u>\$ 223,882</u>	<u>\$1,163,646</u>	<u>\$ 1,097,043</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN FINANCIAL POSITION
 Year Ended December 31, 1988
 With Comparative Totals for 1987

	Operating Funds	Designated Funds	Restricted Funds	Endowment	Total All Funds	
				Funds	1988	1987
FINANCIAL RESOURCES PROVIDED BY						
Operations:						
Excess (deficiency) of support and revenue over expenses	\$ 72,010	\$ (93,618)	\$ 71,150	\$ 17,061	\$ 66,603	\$ (260,388)
Items which did not (provide), or require outlay of, cash:						
Gain on sale of real estate	-	(626,106)	-	-	(626,106)	-
Recognition of deferred charge	-	696,960	-	-	(128,268)	(21,685)
Increase in accounts receivable	(128,268)	-	-	-	(18,177)	-
Increase in interest receivable	(18,177)	-	-	-	1,696	3,080
Decrease in prepaid expenses	1,696	-	-	-	-	-
Increase (decrease) in accounts payable:						
Trade	16,049	-	(3,286)	-	12,763	(1,143)
Related organizations	(8,626)	(696,960)	-	-	(705,586)	(1,157,817)
Increase (decrease) in deferred revenue	(60,040)	-	-	-	(60,040)	85,340
Cash provided by (used in) operations	\$(125,356)	\$ (719,724)	\$ 67,864	\$ 17,061	\$(760,155)	\$(1,352,613)
Other sources:						
Accounts payable to related organizations for deferred charge	-	-	-	-	-	696,960
Collections on notes receivable	3,500	696,960	-	-	700,460	3,500
Collection of loans and advances	5,450	-	2,317	-	7,767	102,357
Maturity of marketable securities	-	-	-	-	-	1,004,897
Cash released from escrow	-	-	-	-	-	25,000
	\$(116,406)	\$ (22,764)	\$ 70,181	\$ 17,061	\$(51,928)	\$ 480,101
FINANCIAL RESOURCES APPLIED TO						
Payments on notes payable	\$ 3,500	\$ 27,272	\$ -	\$ -	\$ 30,772	\$ 3,500
Deferred charges	-	-	-	-	-	696,960
	\$ 3,500	\$ 27,272	\$ -	\$ -	\$ 30,772	\$ 700,460
Increase (decrease) in cash and temporary investments	\$(119,906)	\$ (50,036)	\$ 70,181	\$ 17,061	\$(82,700)	\$ (220,359)

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Reporting entity and related organizations:

These statements present financial position and results of operations for funds under control of the Council of the Diocese of Virginia. These statements do not purport to present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method:

The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in four self-balancing fund groups as follows:

- (1) Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
- (2) Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
- (3) Restricted funds which include those funds, the use of which is restricted to a specific purpose as designated by the donor.
- (4) Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.

Furnishings and equipment:

Expenditures for furnishings and equipment are expensed at the time of purchase.

Note 2. Notes Payable

Notes payable at December 31, 1988 and 1987, consist of the following:

	<u>1988</u>	<u>1987</u>
Operating Fund:		
Domestic and Foreign Missionary Society, PECUSA, 8% promissory note payable annually, \$3,500 plus interest (St. Francis, Great Falls)	<u>\$21,000</u>	<u>\$24,500</u>
Designated Fund:		
Cox-Lehman Associates, Inc., 10% promissory note, semi-annual interest payments of \$1,373	<u>\$ -</u>	<u>\$27,272</u>
	<u>\$21,000</u>	<u>\$51,772</u>

The scheduled principal payments due in the next five years are as follows:

1989	\$ 3,500
1990	3,500
1991	3,500
1992	3,500
Thereafter	<u>7,000</u>
	<u>\$21,000</u>

Note 3. Contingent Liabilities

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese, whose property is adjacent to the corporation's property. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1988, the balance owed on these notes was \$605,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

Note 4. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees, to which it contributed \$35,798 in 1988. Clergy employees of the Diocese participate in the National Church Pension Program, also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$35,086 in 1988.

Note 5. Installment Note Receivable and Deferred Gain

In 1986, the Diocese sold property for \$696,960 resulting in a gain of \$626,106. An installment note was received for the sales proceeds and the gain was deferred until collection of the note. In 1988, the note was collected and the gain was recognized.

As resolved in 1987, the note proceeds, upon collection, were to be contributed to the Diocesan Missionary Society (DMS). Accordingly, 1988 results of operations include the contribution of \$696,960 to DMS.

Note 6. Restatement

The total fund balance has been restated retroactively to January 1, 1987 to recognize elimination of Real Estate Funds which previously accounted for real property owned by the Diocese in the name of the Bishop. The Real Estate Funds had been established to account for assets, liabilities, and fund balances of churches under direct supervision of the Bishop for which the Diocese had assumed debt and taken title in the purchase of land and construction of buildings.

Debt agreements have been restructured in past years releasing the Diocese from direct responsibility for repayment and the Diocese has transferred full interest in the related assets to the churches assuming the debt payments. Fund balances have been restated to remove these assets and liabilities from the books of the Diocese. The effect of the restatement is to retroactively remove assets of \$2,755,146, liabilities of \$1,709,933 and fund balances of \$1,045,213 as of January 1, 1987. The excess of expenses over revenue for the year ended December 31, 1987, was increased \$28,484 by the restatement.

**McGLADREY & PULLEN**

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
March 13, 1989

DIOCESE OF VIRGINIA

11

OPERATING FUND
BUDGETARY COMPARISON OF REVENUE AND EXPENSES
Year Ended December 31, 1988

SCHEDULE 1

	<u>Budget</u>	<u>Actual</u>
Revenue:		
Pledges from churches	\$2,654,200	\$2,746,954
Income from investments	95,338	54,016
Individual gifts to program	40,000	47,529
Income from office use	1,000	1,220
Income from Virginia Episcopalian	92,000	103,408
Income from Diocesan Organizations	<u>38,200</u>	<u>38,700</u>
Total revenue	<u>\$2,920,738</u>	<u>\$2,991,827</u>
Expenses:		
Mission:		
National and World Mission	\$ 933,147	\$ 942,993
Diocesan outreach programs:		
John Moncure scholarships	\$ 2,500	\$ 2,500
St. Paul's College, Lawrenceville	6,500	6,500
Peter Paul Development Center	38,266	40,144
The Committee on Human Needs	53,072	51,845
Robert B. Hall Scholarship Program	<u>28,000</u>	<u>28,000</u>
	<u>\$ 128,338</u>	<u>\$ 128,989</u>
Ecumenical outreach:		
Ministry in Prisons and Juvenile Institutions	\$ 23,000	\$ 23,000
The Virginia Council of Churches	13,000	13,000
United College ministries of Northern Virginia	5,000	5,000
Ecumenical Committee	<u>3,910</u>	<u>3,238</u>
	<u>\$ 44,910</u>	<u>\$ 44,238</u>
Small congregational and mission development:		
Staff and expenses	\$ 93,500	\$ 93,500
New congregation start-up	25,000	25,000
Evangelism Mission Program	1,620	2,008
Churches under supervision:		
Aid to congregations	230,818	235,452
Hispanic Ministry	142,500	142,500
Korean Ministry	3,700	3,600
Ministries to the deaf	25,000	25,000
Ministries to hearing impaired	10,500	1,477
Commission Planning	800	888
Small Church Education Conference	1,000	1,000
Miscellaneous	<u>3,382</u>	<u>4,672</u>
	<u>\$ 537,820</u>	<u>\$ 535,097</u>
Total mission	<u>\$1,644,215</u>	<u>\$1,651,317</u>
Ministry: (Schedule 5)		
Office of the Bishop:		
The Episcopate	\$ 125,321	\$ 125,321
Assistants to Bishops	178,104	178,095
Other expenses of the office of the Bishop	<u>8,600</u>	<u>8,800</u>
	<u>\$ 312,025</u>	<u>\$ 312,216</u>

(Continued)

DIOCESE OF VIRGINIA

12

OPERATING FUND
BUDGETARY COMPARISON OF REVENUE AND EXPENSES
Year Ended December 31, 1988

	<u>Budget</u>	<u>Actual</u>
Diocesan and Canonical ministries:		
Canonical ministries	\$ 44,830	\$ 35,535
Conference ministries	66,550	66,550
Diocesan Ministries Grants	7,000	6,828
Committee support	<u>20,597</u>	<u>33,379</u>
	<u>\$ 138,977</u>	<u>\$ 142,292</u>
Communications ministries:		
Virginia Episcopalian Staff	\$ 81,500	\$ 73,560
Publication expense	75,950	79,740
Other communication ministries	20,346	23,762
Committee on communications	<u>500</u>	<u>96</u>
	<u>\$ 178,296</u>	<u>\$ 177,158</u>
Total ministry	<u>\$ 629,298</u>	<u>\$ 631,666</u>
Support services for mission and ministry:		
Office of the Secretary of the Diocese:		
Professional staff	\$ 105,500	\$ 104,023
Administrative assistance	85,631	86,333
Secretarial and other support	84,163	82,850
Temporary assistance	<u>20,731</u>	<u>16,807</u>
	<u>\$ 296,025</u>	<u>\$ 290,013</u>
Council related expenses	12,000	12,000
Automobile expenses and travel	74,850	74,107
Office supplies and equipment	111,350	115,267
Building related expenses	62,000	61,724
Professional services	17,500	20,795
Other expenses	15,000	7,633
Pensions and benefits for retirees	26,300	24,295
Reserve accounts	<u>31,000</u>	<u>31,000</u>
Total support services	<u>\$ 646,025</u>	<u>\$ 636,834</u>
Total expenses	<u>\$2,919,538</u>	<u>\$2,919,817</u>
Excess of revenue over expenses	<u>\$ 1,200</u>	<u>\$ 72,010</u>

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
MISSION--COMMITTEE ON HUMAN NEEDS
Year Ended December 31, 1988

SCHEDULE 2

	<u>Budget</u>	<u>Actual</u>
Alternatives for Children in Trouble (A.C.T.)	\$ 20,000	\$ 20,029
Aging	9,000	9,000
Hunger	8,000	6,500
Shelter	2,000	3,500
Refugee resettlement	3,700	3,700
Disabled persons	4,000	1,500
Mental illness	-	80
Committee support	<u>6,372</u>	<u>7,536</u>
	<u>\$ 53,072</u>	<u>\$ 51,845</u>

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
MISSION DEVELOPMENT SERVICE
AID TO CONGREGATIONS
Year Ended December 31, 1988

SCHEDULE 3

<u>Church</u>	<u>Budget</u>	<u>Actual</u>
Calvary, Hanover	\$ 13,700	\$ 10,656
Christ Church, Luray	7,000	7,000
Creator, Mechanicsville	19,800	28,728
Messiah, Highland Springs	11,000	11,000
Our Saviour, Sandston	32,655	32,655
St. Andrew's, Burke	22,500	22,500
St. George's, Stanley/St. Paul's, Ingham	23,000	23,000
St. Matthew's, Sterling	33,000	33,000
St. Paul's, West Point	23,389	23,389
St. Peter's, Richmond	29,774	28,524
Trinity, Charlottesville	<u>15,000</u>	<u>15,000</u>
	<u>\$ 230,818</u>	<u>\$ 235,452</u>

DIOCESE OF VIRGINIA

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OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
MISSION DEVELOPMENT SERVICE STAFF
Year Ended December 31, 1988

SCHEDULE 4

	<u>Budget</u>	<u>Actual</u>
Office of the Secretary of Mission Development Service Professional Staff:		
Salaries	\$ 74,984	\$ 78,497
Pension premiums	9,324	5,176
Health/life insurance	3,867	4,512
Social Security	<u>5,325</u>	<u>5,315</u>
	\$ 93,500	\$ 93,500
	<u>=====</u>	<u>=====</u>

DIOCESE OF VIRGINIA

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OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
OFFICE OF THE BISHOP
Year Ended December 31, 1988

SCHEDULE 5

	<u>Budget</u>	<u>Actual</u>
The Episcopate:		
Salaries and housing	\$ 103,750	\$ 98,636
Pension premiums	14,688	16,587
Health/life insurance	4,032	7,247
Social Security	<u>2,851</u>	<u>2,851</u>
	\$ 125,321	\$ 125,321
Assistants to Bishops for Ministry and Programs:		
Salaries and housing	\$ 129,338	\$ 131,628
Pension premiums	21,826	22,995
Health/life insurance	18,432	15,067
Social Security	<u>8,508</u>	<u>8,405</u>
	\$ 178,104	\$ 178,095
Other expenses of the Office of the Bishop	\$ 8,600	\$ 8,800
	<u>=====</u>	<u>=====</u>
	\$ 312,025	\$ 312,216
	<u>=====</u>	<u>=====</u>

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
SUPPORT SERVICES FOR MISSION AND MINISTRY
Year Ended December 31, 1988

SCHEDULE 6

	<u>Budget</u>	<u>Actual</u>
Office of the Secretary of the Diocese:		
Professional staff:		
Salaries	\$ 86,500	\$ 85,835
Pension premiums	8,744	9,831
Health/life insurance	3,876	4,414
Social Security	<u>6,380</u>	<u>3,943</u>
	\$ 105,500	\$ 104,023
Administrative assistance:		
Salaries	\$ 67,500	\$ 63,940
Pension premiums	7,600	8,417
Health/life insurance	5,484	9,070
Social Security	<u>5,047</u>	<u>4,906</u>
	\$ 85,631	\$ 86,333
Secretarial and other assistance:		
Salaries	\$ 61,080	\$ 60,189
Pension premiums	8,402	7,870
Health/life insurance	10,110	9,812
Social Security	<u>4,571</u>	<u>4,979</u>
	\$ 84,163	\$ 82,850
Temporary assistance	\$ 20,731	\$ 16,807
	\$ 296,025	\$ 290,013
Council related expenses:		
Committees of Council	\$ 3,000	\$ 3,766
Annual Council	-	328
Printing of Council's Journal	<u>9,000</u>	<u>7,906</u>
	\$ 12,000	\$ 12,000
Automobile expenses and travel:		
Diocesan Bishop	\$ 8,000	\$ 18,831
Assistant to the Bishop	4,500	204
Treasurer & Special Consultant	4,500	1,155
Secretary, Mission Development Services	5,000	3,240
Assistant for Program	4,500	4,913
Communications	6,000	1,274
Special consultant	4,800	-
Assistant for Social and Urban Ministries	2,000	-
Assistant for Congregational Development	4,800	10,141
Auto leases	21,250	20,783
Auto insurance	6,500	11,236
Miscellaneous	<u>3,000</u>	<u>2,330</u>
	\$ 74,850	\$ 74,107

(Continued)

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
SUPPORT SERVICES FOR MISSION AND MINISTRY
Year Ended December 31, 1988

	<u>Budget</u>	<u>Actual</u>
Office supplies and equipment:		
Alexandria office	\$ 6,000	\$ 6,684
Telephone	30,000	30,711
Stationery and office supplies	15,000	9,799
Equipment and computer costs	40,000	45,456
Safe deposit box rental	350	290
Postage	<u>20,000</u>	<u>22,327</u>
	\$ 111,350	\$ 115,267
Building related expenses:		
Mayo House:		
Insurance	\$ 20,000	\$ 10,726
Utilities	15,000	15,649
Repair and upkeep	8,000	18,563
Janitorial services	13,000	11,003
Office rental, Alexandria office	<u>6,000</u>	<u>5,783</u>
	\$ 62,000	\$ 61,724
Professional services:		
Audit	\$ 15,000	\$ 20,795
Legal	<u>2,500</u>	<u>-</u>
	\$ 17,500	\$ 20,795
Other operating expenses:		
Blanket fidelity bond	\$ 3,600	\$ -
Liability insurance on mission property	400	380
Real estate tax, undeveloped mission property	1,000	-
Miscellaneous	<u>10,000</u>	<u>7,253</u>
	\$ 15,000	\$ 7,633
Pension and benefits for retirees:		
Supplemental health, retirees	\$ 9,500	\$ 8,998
Supplemental pension, retirees	<u>16,800</u>	<u>15,297</u>
	\$ 26,300	\$ 24,295
Reserve account:		
Mayo House contingency	\$ 3,500	\$ 3,500
Office equipment replacement	4,500	4,500
Lambeth Conference	8,000	8,000
Deputies to General Convention	5,000	5,000
Episcopal Election	<u>10,000</u>	<u>10,000</u>
	\$ 31,000	\$ 31,000
Total support services	\$ 646,025	\$ 636,834

DIOCESE OF VIRGINIA

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DESIGNATED FUNDS
Year Ended December 31, 1988

SCHEDULE 7

CLASSIFICATION AND ACCOUNT	Balance 1-1-88	Revenue	Expenses	Balance 12-31-88
Miscellaneous funds:				
Hilliard property sale proceeds, net of deferred gain	\$ 80,819	\$665,426	\$711,885	\$ 34,360
Designated for:				
Diocesan Extension Discretionary Fund	402	-	-	402
Black Episcopal colleges	-	115	-	115
University of the South	1,196	7,067	8,263	-
Bookstore	1,700	-	1,700	-
Task Force - Soviet Youth	189	-	-	189
Department Christian Education - Revolving Fund	11,000	4,539	15,539	-
Kanuga Fund	1,110	-	-	1,110
Christ Church, Cantilly, Virginia	490	-	-	490
	<u>\$ 96,906</u>	<u>\$677,147</u>	<u>\$737,387</u>	<u>\$ 36,666</u>
Diocesan funds:				
Designated for:				
Expenses of General Convention	\$ 20,021	\$ 5,950	\$ 27,634	\$ (1,663)
Scholarship, John Moncure	(1,819)	1,475	-	(344)
Stewardship promotion	1,000	-	370	630
Auto replacement	24,456	5,595	-	30,051
New office equipment	-	4,500	1,723	2,777
Real estate taxes	3,000	-	-	3,000
Episcopal election	-	4,567	-	4,567
Van acquisition, summer camps	640	-	533	107
Mission development	56,108	48,246	103,397	957
Conferences OEFMM	477	-	477	-
Lambeth Convention	4,480	10,829	10,400	4,909
Commission of Ministry	4,098	300	-	4,398
Virginia Diocesan Library	4,794	-	150	4,644
Janitorial services	-	19,175	-	19,175
Armenian earthquake relief	-	20,068	16,001	4,067
Deacons	-	7,500	-	7,500
Virginia Episcopalian	-	43,639	43,639	-
Total Diocesan Funds	<u>\$117,255</u>	<u>\$171,844</u>	<u>\$204,324</u>	<u>\$ 84,775</u>
Council designated budget excess: Committee on MOCUS	\$ 2,067	\$ -	\$ 898	\$ 1,169
	<u>\$ 2,067</u>	<u>\$ -</u>	<u>\$ 898</u>	<u>\$ 1,169</u>
	<u>\$216,228</u>	<u>\$848,991</u>	<u>\$942,609</u>	<u>\$122,610</u>

DIOCESE OF VIRGINIA

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RESTRICTED FUNDS
Year Ended December 31, 1988

SCHEDULE 8

ACCOUNT	Beginning Balance 1-1-88	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-88
Venture in Mission, MOCUS Evangelism	\$ 10,007	\$ 4,649	\$ 31,000	\$(16,344)
Sunday School Mite Box Offering	2,778	837	-	3,615
Good Friday Offering	816	2,691	3,507	-
Bishop Hall's Discretionary Fund	(125)	-	-	(125)
Bishop Lewis's Discretionary Fund	58	-	58	-
Bishop Lee's Discretionary Fund	12,782	42,805	46,154	9,433
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop's Combined Discretionary Funds	64,250	77,249	69,154	72,345
Episcopal Fund, Clergy Housing Loan	130,969	4,476	-	135,445
Albert A. Smoot Gift	13,224	-	-	13,224
Presiding Bishop's Fund for World Relief	106	-	-	106
Bishop Hall's Hunger Fund	4,818	1,880	3,500	3,198
Peter Paul Development Center	3,104	10,000	11,289	1,815
Albert A. Smoot Endowment Income Fund	40,880	-	-	40,880
Committee on Human Needs	1,056	-	-	1,056
Refugee/Migration Fund	1,752	4,150	5,120	782
Uganda Fund for Clergy	1,611	-	1,611	-
Julia A. Ward Fund	5,367	1,406	100	6,673
Katherine G. Cooke Scholarship Fund	1,993	673	-	2,666
Hugh McGuire Taylor Fund	22,327	14,697	15,100	21,924
Albert Baker Fund	82,230	18,330	10,952	89,608
Bishop Goodwin Memorial Scholarship Fund	4,179	1,547	-	5,726
Episcopal Fund	1,262	-	-	1,262
Mary Amanda Stewart Fund	16,264	3,956	-	20,220
Bishop Roy Mason Memorial Fund	1,594	385	-	1,979
Frances Demonia Newman Fund	21,960	10,955	3,577	29,338
Bishop's Theological Education Fund	47,026	29,344	35,102	41,268
Diocesan Association of Christian Educators	674	-	676	(2)
Disabled Clergy Fund	5,856	53,083	6,934	52,005
Canon's Discretionary Fund	1,050	248	1,384	(86)
Bishop's Programs at Roslyn Scholarship Fund, summer camps and conferences	1,250	-	300	950
	(690)	-	200	(890)

DIOCESE OF VIRGINIA

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RESTRICTED FUNDS (Continued)
Year Ended December 31, 1988

SCHEDULE 8

ACCOUNT	Beginning Balance 1-1-88	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-88
St. John's Waldrop Fund	\$ 15	\$ -	\$ -	\$ 15
Ida B. Gale Mission Work Fund	7,002	7,390	-	14,392
Coverstone Property	23,274	4,716	-	27,990
Diocesan Missionary Society Camp Grants	861	31,000	40,249	(8,388)
Deacon's Reserve Fund	9,166	-	-	9,166
Clergy Continuing Education Fund	(750)	-	225	(975)
Birthday Thank Offering	77	-	-	77
Bowles Property Fund	40,079	13,800	-	53,879
Ministry Scholarship Fund	5,000	-	2,500	2,500
Bishop Leighton Retirement Fund	-	4,808	-	4,808
Bishop's South African Fund	-	4,500	-	4,500
Jubilee Internship	-	200	-	200
All Saints Mission Fund	-	10,067	-	10,067
	<u>\$ 615,525</u>	<u>\$ 359,842</u>	<u>\$ 288,692</u>	<u>\$ 686,675</u>

DIOCESE OF VIRGINIA

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ENDOWMENT FUNDS
Year Ended December 31, 1988

SCHEDULE 9

	Balance 1-1-88	Receipts	Balance 12-31-88
Albert A. Smoot Fund	\$ 90,736	\$ 9,741	\$100,477
Carl W. and Katherine James Zimmerman Fund	95,340	7,320	102,660
United Thank Offering Fund	<u>20,745</u>	<u>-</u>	<u>20,745</u>
	<u>\$206,821</u>	<u>\$ 17,061</u>	<u>\$223,882</u>



McGLADREY & PULLEN

Certified Public Accountants and Consultants

To the Executive Board
The Diocese of Virginia
Richmond, Virginia

In planning and performing our audit of the financial statements of The Diocese of Virginia for the year ended December 31, 1988, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure. However, we noted certain matters involving the internal control structure and its operations that we consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Organization's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

Because of inherent limitations in any system of internal accounting control, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

Division of Duties and Responsibilities

We recognize that the size of the Episcopal Diocese's office staff precludes a complete segregation of functions to assure adequate internal control. This is not an unusual problem in organizations of your size, and management should stay aware of this condition, realizing that the concentration of duties and responsibilities in a limited number of people is not desirable from an internal control point of view. The most effective controls in these situations lie in management's knowledge of matters relating to the Diocese's operations, including those of an accounting nature. We would encourage the Diocese to maintain its current level of management involvement in compensating for this weakness in controls.

Cash Receipts

One person prepares the list of checks received, which serves as the deposit detail, and also posts to the cash receipts journal. We suggest that one person open all the mail, make a list of all checks received and take the deposit to the bank. Another person should record cash receipts in the appropriate journal and agree postings to the list prepared by the mail opener.

We recognize that Virginia Episcopalian receipts are now being handled with proper segregation of duties. Receipts for subscription and advertising are being received by Sarah Bartenstein and are posted to the subsidiary ledger before being forwarded to the accounting office.

Bank Reconciliation

Currently the bank reconciliations are prepared monthly by Jennie Foutz and are not reviewed. We suggest another person review or prepare the reconciliations monthly to increase the possibility of detecting improper payments.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above. However, conditions above are believed to be material weaknesses.

In addition, we have the following comments and suggestions for your consideration.

Unclaimed Checks

The outstanding check list contains several checks that have been carried as outstanding for over a year. We recommend old outstanding checks be reviewed to determine that they are actually owed, then the provision of the Virginia unclaimed property law should be followed.

Funds Held in Trust

We discovered through confirmation of cash accounts that a savings account exists at Sovran Bank under the Diocese name, but the account is not on the books. We were told that this was a special account set up to administer the cash for a specific beneficiary. If the Diocese has a fiduciary responsibility for these funds, this account should be shown on the books. Otherwise, the account name should be changed to avoid possible legal ramifications.

Furnishings and Equipment

Furnishings and equipment are currently being expensed when purchased. We suggest these items be set up in a property and equipment account when purchased to aid in accountability and monitor owned assets for insurance purposes.

This report is intended solely for the information and use of the Board, management and others within the organization. We are available to discuss these matters.

McGladrey & Pullen

Richmond, Virginia
March 13, 1989

APPENDIX II

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

FINANCIAL REPORT
December 31, 1988

TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1988

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

Henry B. Smoot

Nancy E. Thompson

William V. Daniel

S. Buford Scott

William A. Johnston, III

G. Bernard Hamilton

William G. McClure, III

David S. Norris

Ammon G. Dunton, Jr.

OFFICERS

The Rt. Rev. Peter James Lee, D. D.
President

S. Buford Scott
Vice President

E. Holcombe Palmer
Secretary/Treasurer

David H. Charlton
Assistant Treasurer

Jennie Foutz
Assistant Secretary/Treasurer

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying statement of assets and liabilities, including the portfolios of investments, of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as of December 31, 1988, and the related statement of operations for the year then ended and statements of changes in net assets for each of the two years in the period then ended. These financial statements are the responsibility of the Trustees of the Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. Our procedures included confirmation of securities owned as of December 31, 1988, by correspondence with the custodian. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1988, the results of its operations for the year then ended and the changes in its net assets for each of the two years in the period then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
March 3, 1989

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1988

	<u>Parish Funds</u>	<u>Diocesan Funds</u>	<u>Sally Walke Chipley Fund</u>	<u>General Operating Fund</u>	<u>Mayo Memorial Fund</u>	<u>Total</u>
ASSETS:						
Investments at market value	\$3,731,420	\$5,433,559	\$ 273,737	\$ -	\$ -	\$ 9,438,716
Cash	98,005	-	-	13,661	-	111,666
Accounts Receivable:						
Diocesan Missionary Society	-	50,157	-	-	-	50,157
Other	-	-	-	1,349	-	1,349
Interfund receivable	9,004	-	-	-	-	9,004
Notes receivable (Note 6):	-	191,650	82,421	-	-	274,071
Land and buildings (at cost)	-	-	-	-	688,547	688,547
	<u>\$3,838,429</u>	<u>\$5,675,366</u>	<u>\$ 356,158</u>	<u>\$ 15,010</u>	<u>\$688,547</u>	<u>\$10,573,510</u>
LIABILITIES:						
Accounts payable, bank fees	\$ -	\$ 7,200	\$ -	\$ -	\$ -	\$ 7,200
Interfund payable	-	-	525	11,117	-	11,642
	<u>\$ -</u>	<u>\$ 7,200</u>	<u>\$ 525</u>	<u>\$ 11,117</u>	<u>\$ -</u>	<u>\$ 18,842</u>
NET ASSETS:						
Parish Funds (111 Parish funds) (7,675.576 units at \$492.83, including undistributed income of \$55,664)	<u>\$3,838,429</u>					\$ 3,838,429
Diocesan Funds (72 Diocesan funds) (10,413.182 units at \$510.60, including undistributed income of \$159,504) (Note 5)		<u>\$5,668,166</u>				\$ 5,668,166
Sally Walke Chipley Fund (A Diocesan type fund), including undistributed income of \$3,143 (Note 2)			<u>\$ 355,633</u>			\$ 355,633
General Operating Fund				<u>\$ 3,893</u>		\$ 3,893
Mayo Memorial Fund					<u>\$688,547</u>	<u>\$ 688,547</u>
						<u>\$10,363,018</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

3

PORTFOLIO OF INVESTMENTS, PARISH FUNDS
December 31, 1988

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Managerial Custodian, Sovran Bank, N.A. Investment Services, Incorporated:				
Common stocks:				
Capital goods:				
CPC International, Inc.	3,000	\$ 61,701	\$155,625	
General Electric Co.	2,400	18,436	107,400	
Westinghouse Electric Corp.	2,000	<u>18,910</u>	<u>105,250</u>	
		\$ 99,047	\$368,275	9.87%
Consumer durables,				
General Motors Corp.	500	\$ 28,488	\$ 41,750	1.11%
Consumer nondurables:				
American Home Products Corp.	2,000	\$104,910	\$166,500	
Philip Morris Companies, Incorporated	2,000	<u>2,016</u>	<u>203,750</u>	
		\$106,926	\$370,250	9.92%
Consumer services,				
K-Mart Corp.	3,000	\$ 75,940	\$105,375	2.83%
Basic processing:				
Consolidated Paper, Inc.	1,400	\$ 35,406	\$ 48,300	
Monsanto Co.	1,200	<u>51,248</u>	<u>98,100</u>	
		\$ 86,654	\$146,400	3.92%
Energy:				
Amoco Corporation	1,500	\$ 67,954	\$112,500	
Consolidated Natural Gas	1,000	39,365	40,375	
Exxon Corporation	2,784	<u>11,008</u>	<u>122,496</u>	
		\$118,327	\$275,371	7.38%
Business Technology, International Business Machines Corp.				
	840	\$ 50,036	\$102,375	2.74%
Financial:				
Bank of New England Corp.	2,000	\$ 74,250	\$ 44,000	
Smithkline Beckman Corp.	2,000	<u>67,330</u>	<u>96,250</u>	
		\$141,580	\$140,250	3.76%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

4

PORTFOLIO OF INVESTMENTS, PARISH FUNDS (Continued)
December 31, 1988

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Utilities:				
Bell Atlantic Corp.	1,600	\$ 56,900	\$ 113,800	
General Public Utilities Corp.	2,000	<u>69,800</u>	<u>76,000</u>	
		<u>\$126,700</u>	<u>\$ 189,800</u>	<u>5.09%</u>
Total common stocks		<u>\$833,698</u>	<u>\$1,739,846</u>	<u>46.62%</u>
Corporate debt obligations:				
Capital Holding Corp., Delaware Note, 7.45%, maturing 12-15-91	100,000	\$100,000	\$ 93,615	
Chesapeake & Potomac Telephone Company of Virginia debentures 5.625%, maturing 3-1-07	50,000	50,518	32,237	
Federated Department Stores, 7.875%, maturing 12-15-96	100,000	100,625	69,343	
Ford Motor Credit, 7.5%, maturing 4-15-92	100,000	96,023	93,712	
Ford Motor Credit, 9.125%, maturing 8-15-94	75,000	75,429	72,855	
General Motors Acceptance Corp., 7.25%, maturing 4-15-90	100,000	98,172	97,036	
Signet Bank Maryland, 7.3%, maturing 12-28-90	100,000	<u>100,000</u>	<u>100,000</u>	
Total corporate debt obligations		<u>\$620,767</u>	<u>\$ 558,798</u>	<u>14.98%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

5

PORTFOLIO OF INVESTMENTS, PARISH FUNDS (Continued)
December 31, 1988

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Government and agency obligations:				
Asset Backed Securities Corp., Series 1, CL1B Notes, 6.90%, maturing 4-17-89	37,607.14	\$ 37,607	\$ 37,137	
Empire Amer. Fsb 88-A Grantor Asset Backed CTF Series 1988-A, 7.75%, maturing 9-15-93	95,619.45	92,601	92,628	
International Bank for Reconstruction and Development, Colts-C064, 9.50%, maturing 3-15-97	100,000.00	100,000	100,000	
Federal Farm Credit Bank Cons. Systemwide Bonds Series-C 1989, 13.050%, maturing 1-23-89	75,000.00	74,438	75,234	
Government National Mortgage Association, mortgage backed certificates, pool no. 31042, 9.500%, maturing 7-15-09	12,518.58	10,750	12,115	
U.S. Treasury Notes:				
13%, 11-15-90	25,000.00	24,492	26,601	
10.5%, 4-15-90	60,000.00	60,038	60,956	
10.5%, 11-15-92	50,000.00	51,000	52,110	
11.75%, 1-15-91	50,000.00	50,219	52,344	
10.125%, 5-15-93	50,000.00	49,906	51,610	
10.875%, 2-15-93	100,000.00	100,563	105,594	
11.625%, 1-15-92	50,000.00	<u>49,703</u>	<u>53,140</u>	
Total government and agency obligations		<u>\$ 701,317</u>	<u>\$ 719,469</u>	<u>19.29%</u>
Cash equivalents:				
Marketmaster Money Market Trust	713,307.00	\$ 713,307	\$ 713,307	19.11%
Total investments, Parish Funds		<u>\$2,869,089</u>	<u>\$3,731,420</u>	<u>100.00%</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

6

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS
December 31, 1988

	Number of Shares or Principal Amount	Cost	Market Value		
			Amount	Percent	
Managerial Custodian, Capitoline Investment Services, Incorporated:					
Common stocks:					
Consumer durables:					
Genuine Parts Co.	2,050	\$ 33,930	\$ 72,775		
General Motors	900	66,780	75,150		
Stanley Works	2,700	51,984	76,950		
		<u>\$ 152,694</u>	<u>\$ 224,875</u>		4.14%
Consumer nondurables:					
Coca-Cola Co.	2,500	\$ 41,626	\$ 111,563		
Proctor & Gamble Co.	1,000	58,035	87,000		
Philip Morris Companies, Inc.	1,200	5,972	122,250		
Minnesota Mining & Manufacturing Co.	1,600	62,660	99,200		
		<u>\$ 168,293</u>	<u>\$ 420,013</u>		7.73%
Consumer services, May Department Stores, Co.	3,000	\$ 48,027	\$ 108,750		2.00%
Health care:					
Bristol Myers Co.	2,000	\$ 27,640	\$ 90,500		
Pfizer, Inc.	900	23,513	52,200		
Merck & Co., Inc.	1,400	79,688	80,850		
		<u>\$ 130,841</u>	<u>\$ 223,550</u>		4.11%
Basic processing:					
Chesapeake Corp.	5,600	\$ 17,274	\$ 112,000		
Ethyl Corp.	5,000	10,859	108,125		
Union Camp Corp.	1,350	30,547	46,406		
		<u>\$ 58,680</u>	<u>\$ 266,531</u>		4.91%
Energy:					
Amoco Corp.	1,300	\$ 84,019	\$ 97,500		
Atlantic Richfield Co.	1,200	23,741	96,750		
Royal Dutch Petroleum, N.Y. Registry Shares	900	48,623	102,600		
		<u>\$ 156,383</u>	<u>\$ 296,850</u>		5.46%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

7

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS (Continued)
December 31, 1988

	Number of Shares or Principal Amount	Cost	Market Value		
			Amount	Percent	
Electrical:					
Emerson Electric Co.	3,000	\$ 59,845	\$ 91,125		
General Electric Co.	2,000	30,054	89,500		
Raytheon Co.	900	43,524	60,300		
Square D. Co.	900	29,620	43,200		
Thomas & Betts Corp.	1,900	84,479	89,775		
Motorola Inc.	1,500	62,333	63,000		
		<u>\$ 309,855</u>	<u>\$ 436,900</u>		8.04%
Business technology, International Business Machines Corp.	500	\$ 34,442	\$ 60,938		1.12%
Financial:					
Crestar Financial Corp.	5,156	\$ 22,097	\$ 123,744		
Sovran Financial Corp.	1,600	52,800	54,800		
		<u>\$ 74,897</u>	<u>\$ 178,544</u>		3.29%
Transportation, Norfolk Southern Corp.	4,800	\$ 63,546	\$ 150,600		2.77%
Insurance, Jefferson Pilot Corp.	2,000	\$ 69,847	\$ 60,000		1.11%
Recreation, The Walt Disney Company	1,400	\$ 80,720	\$ 92,050		1.69%
Utilities:					
American Information Tech.	750	\$ 32,207	\$ 71,813		
Bell Atlantic Corp.	1,000	33,711	71,125		
Dominion Resources	1,333	29,946	56,153		
GTE Corp.	1,500	39,930	66,750		
		<u>\$ 135,794</u>	<u>\$ 265,841</u>		4.89%
Total common stocks		<u>\$1,484,019</u>	<u>\$2,785,442</u>		51.26%
Corporate debt obligations:					
Ford Motor Credit Co., 8.75%, maturing 1-1-89	200,000	\$ 199,400	\$ 200,000		
General Motors Acceptance Corp., 7.25%, maturing 11-15-90	200,000	201,618	192,000		
General Motors Corp., 8.125%, maturing 6-1-91	200,000	199,500	192,500		
Manufacturers Hanover Corp., 9.150%, maturing 3-1-93	200,000	203,368	192,250		
Total corporate debt obligations		<u>\$ 803,886</u>	<u>\$ 776,750</u>		14.30%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

8

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS (Continued)
December 31, 1988

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Government and agency obligations:				
Federal Farm Credit Banks, 9.100%, maturing 7-22-91	100,000	\$ 99,688	\$ 99,469	
Federal Home Loan Banks, 8.3%, maturing 1-25-91	100,000	100,000	98,187	
Federal Home Loan Banks, 8.3%, maturing 4-27-92	100,000	100,000	97,219	
Federal Home Loan Banks, 8.5%, maturing 10-25-89	200,000	200,000	198,750	
Federal Home Loan Mortgage Corp., 9.400%, maturing 9-15-08	28,800	28,657	25,164	
Federal National Mortgage Assoc., 9.0%, maturing 1-10-95	200,000	199,750	196,500	
Student Loan Market Assoc., 7.900%, maturing 7-6-89	200,000	200,000	198,562	
U.S. Treasury Notes:				
10.500%, 04-15-90	100,000	99,594	101,531	
11.875%, 10-15-89	100,000	99,656	101,969	
8.000%, 02-15-89	100,000	99,719	99,875	
8.500%, 09-30-90	200,000	299,578	296,343	
8.625%, 01-15-95	200,000	200,469	194,438	
Total government and agency		<u>\$1,727,111</u>	<u>\$1,708,007</u>	<u>31.44%</u>
Cash equivalents, Bayshore Cash Reserve Fund	163,360	<u>\$ 163,360</u>	<u>\$ 163,360</u>	<u>3.00%</u>
Total investments, Diocesan Funds		<u><u>\$4,178,376</u></u>	<u><u>\$5,433,559</u></u>	<u><u>100.00%</u></u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

9

PORTFOLIO OF INVESTMENTS, SALLY WALKE CHIPLEY FUND
December 31, 1988

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Managerial Custodian, Sovran Bank N.A., Charlottesville:				
Common stocks:				
Capital goods, Westinghouse Electric Corp.	300	\$ 7,617	\$ 15,788	5.77%
Consumer nondurables: American Home Products Corp. Ralston Purina Co.	200 200	\$ 11,941 8,158	\$ 16,650 16,375	
		<u>\$ 20,099</u>	<u>\$ 33,025</u>	<u>12.07%</u>
Basic processing, National Service Industries, Inc.	450	\$ 9,897	\$ 9,675	3.53%
Energy:				
Atlantic Richfield Co. Consolidated Natural Gas Exxon Corporation	200 300 400	\$ 6,628 10,808 5,027	\$ 16,125 12,112 17,600	
		<u>\$ 22,463</u>	<u>\$ 45,837</u>	<u>16.75%</u>
Business technology:				
GTE Corp. International Business Machines Corp.	300 100	\$ 6,869 6,907	\$ 13,350 12,188	
		<u>\$ 13,776</u>	<u>\$ 25,538</u>	<u>9.33%</u>
Financial:				
Barnett Banks Florida, Inc. USF&G Corp.	450 300	\$ 7,633 11,975	\$ 15,300 8,550	
		<u>\$ 19,608</u>	<u>\$ 23,850</u>	<u>8.71%</u>
Utilities, Southwestern Bell Corp.				
	600	\$ 11,973	\$ 24,225	8.84%
Total common stocks		<u>\$ 105,433</u>	<u>\$ 177,938</u>	<u>65.00%</u>
Government and agency obligations:				
U.S. Treasury Notes:				
6.625%, maturing 12-31-90	25,000	\$ 24,953	\$ 23,875	
6.25%, maturing 2-28-89	25,000	24,937	24,898	
9.00%, maturing 11-15-93	25,000	24,940	24,867	
Total government and agency obligations		<u>\$ 74,830</u>	<u>\$ 73,640</u>	<u>26.91%</u>
Cash equivalents, Marketmaster Money Market				
	22,159	\$ 22,159	\$ 22,159	8.09%
Total investments, Sally Walke Chipley Fund		<u><u>\$ 202,422</u></u>	<u><u>\$ 273,737</u></u>	<u><u>100.00%</u></u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS
Year Ended December 31, 1988

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
Net investment income:			
Income:			
Dividends	\$ 81,877	\$ 105,425	\$ 7,740
Interest	<u>141,154</u>	<u>243,151</u>	<u>11,716</u>
	<u>\$223,031</u>	<u>\$ 348,576</u>	<u>\$19,456</u>
Expenses:			
Custodial and management fees (Note 4)	\$ 22,560	\$ 19,858	\$ 1,859
General and administrative	-	-	-
General and administrative allocation	<u>7,524</u>	<u>12,000</u>	<u>700</u>
	<u>\$ 30,084</u>	<u>\$ 31,858</u>	<u>\$ 2,559</u>
Net investment income (loss)	<u>\$192,947</u>	<u>\$ 316,718</u>	<u>\$16,897</u>
Net realized and unrealized gain on investments:			
Net realized gain from investment transactions (excluding short-term securities):			
Proceeds from sales	\$791,298	\$2,899,038	\$54,669
Cost of securities sold	<u>741,771</u>	<u>2,866,181</u>	<u>54,669</u>
	<u>\$ 49,527</u>	<u>\$ 32,857</u>	<u>\$ -</u>
Unrealized appreciation of investments:			
Ending	\$862,333	\$1,255,183	\$71,315
Beginning	<u>761,613</u>	<u>1,092,588</u>	<u>49,126</u>
Increase in unrealized appreciation	<u>\$100,710</u>	<u>\$ 162,595</u>	<u>\$22,189</u>
Net realized and unrealized gain on investments	<u>\$150,237</u>	<u>\$ 195,452</u>	<u>\$22,189</u>

See Notes to Financial Statements.

George H. Ross, Jr. Fund	Mayo Memorial Fund	General Operating Fund	Total
\$ -	\$ -	\$ -	\$ 195,042
<u>6,790</u>	<u>-</u>	<u>430</u>	<u>403,241</u>
<u>\$ 6,790</u>	<u>\$ -</u>	<u>\$ 430</u>	<u>\$ 598,283</u>
\$ 292	\$ -	\$ -	\$ 44,569
-	-	26,176	26,176
<u>2,426</u>	<u>-</u>	<u>(20,224)</u>	<u>2,426</u>
<u>\$ 2,718</u>	<u>\$ -</u>	<u>\$ 5,952</u>	<u>\$ 73,171</u>
<u>\$ 4,072</u>	<u>\$ -</u>	<u>\$ (5,522)</u>	<u>\$ 525,112</u>
\$ -			\$3,745,005
-			<u>3,662,621</u>
<u>\$ -</u>			<u>\$ 82,384</u>
\$ -			\$2,188,831
-			<u>1,903,332</u>
<u>\$ -</u>			<u>\$ 285,499</u>
<u>\$ -</u>			<u>\$ 367,883</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS, INVESTMENT FUNDS
Years Ended December 31, 1988 and 1987

	1988				1987			
	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	George H. Ross, Jr. Fund	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	George H. Ross, Jr. Fund
From investment activities:								
Net investment income	\$ 192,947	\$ 316,718	\$ 16,897	\$ 4,072	\$ 179,718	\$ 316,039	\$ 17,585	\$ 19,160
Distributions to fund investors, including reinvestments	<u>199,136</u>	<u>304,888</u>	<u>17,003</u>	<u>-</u>	<u>174,789</u>	<u>305,048</u>	<u>16,748</u>	<u>-</u>
Increase (decrease) in undistributed investment income	\$ (6,189)	\$ 11,830	\$ (106)	\$ 4,072	\$ 4,929	\$ 10,991	\$ 837	\$ 19,160
Net realized gain from investment transactions	49,527	32,857	-	-	270,734	589,149	18,098	-
Increase (decrease) in unrealized appreciation of investments	<u>100,710</u>	<u>162,595</u>	<u>22,189</u>	<u>-</u>	<u>(448,073)</u>	<u>(487,364)</u>	<u>(23,676)</u>	<u>-</u>
Increase (decrease) in net assets derived from investment activities	\$ <u>144,048</u>	\$ <u>207,282</u>	\$ <u>22,083</u>	\$ <u>4,072</u>	\$ <u>(172,410)</u>	\$ <u>112,776</u>	\$ <u>(4,741)</u>	\$ <u>19,160</u>
From fund transactions:								
New funds deposited and additional deposits made to existing funds	\$ 347,189	\$ 21	\$ -	\$ -	\$ 81,057	\$ 240,420	\$ -	\$ 649,582
Investment income distributions reinvested	<u>29,763</u>	<u>37,030</u>	<u>-</u>	<u>-</u>	<u>17,330</u>	<u>57,184</u>	<u>-</u>	<u>24,320</u>
Withdrawals during the year	\$ 376,952	\$ 37,051	\$ -	\$ -	\$ 98,387	\$ 297,604	\$ -	\$ 673,902
Withdrawal by Memorial Trustees	(13,911)	(30,884)	(8,000)	(331,449)	(8,000)	(677,363)	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>(685)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(365,000)</u>
Increase (decrease) in net assets derived from fund transactions	\$ <u>363,041</u>	\$ <u>6,167</u>	\$ <u>(8,000)</u>	\$ <u>(332,134)</u>	\$ <u>90,387</u>	\$ <u>(379,759)</u>	\$ <u>-</u>	\$ <u>308,902</u>
Increase (decrease) in net assets	\$ 507,089	\$ 213,499	\$ 14,083	\$ (328,062)	\$ (82,023)	\$ (266,983)	\$ (4,741)	\$ 328,062
Net assets, beginning	<u>3,331,340</u>	<u>5,454,717</u>	<u>341,550</u>	<u>328,062</u>	<u>3,413,363</u>	<u>5,721,700</u>	<u>346,291</u>	<u>-</u>
Net assets, ending (including undistributed income)	<u>\$3,838,429</u>	<u>\$5,668,166</u>	<u>\$355,633</u>	<u>\$ -</u>	<u>\$3,331,340</u>	<u>\$5,454,717</u>	<u>\$341,550</u>	<u>\$ 328,062</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 12
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS, GENERAL OPERATING
AND MAYO MEMORIAL FUNDS
Years Ended December 31, 1988 and 1987

	<u>1988</u>	<u>1987</u>
GENERAL OPERATING FUND:		
Net investment income (loss) and net increase (decrease) in net assets	\$ (5,522)	\$ 1,242
Net assets, beginning	<u>9,415</u>	<u>8,173</u>
Net assets, ending	<u>\$ 3,893</u>	<u>\$ 9,415</u>
MAYO MEMORIAL FUND:		
Net assets, beginning and ending	<u>\$688,547</u>	<u>\$688,547</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 13
IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for the churches in the Diocese of Virginia. Operations are conducted in a manner similar to a common trust fund.

A summary of the Trustees of the Funds' significant accounting policies follows:

Investments valuation:

Investments traded on a national securities exchange are stated at market value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

Investment units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition:

Income on investments is recognized when received.

Income distributions:

Investment income is distributed as follows:

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Note 2. The Sally Walke Chipley Fund, A Diocesan Fund

At the request of the beneficiary of the Fund, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income, net of expenses, is distributed quarterly to the designated beneficiary.

Note 3. The George H. Ross, Jr. Fund

In 1987, in accordance with the Will of George H. Ross, Jr., funds held for design and construction of a building at Roslyn, the Virginia Diocesan Center, Henrico County, Virginia were made available to the Memorial Trustees of the Virginia Diocesan Center for that purpose. To facilitate transfer of those funds to the Memorial Trustees, the George H. Ross, Jr. Fund was separated from the Diocesan group of funds. These funds were transferred to the Memorial Trustees in 1988.

Note 4. Investment Advisory Fees

Fees of \$44,569 in 1988 for management advisory and custodian services were paid to investment advisers as follows:

Parish Funds, Managerial Custodian:

Managerial custodian fee of \$22,560 was based on the average market value of the portfolio of investments managed at the annual rate of .7 of one percent on the first \$500,000, .6 of one percent on the next \$4,500,000 and .5 of one percent on the excess over \$5,000,000.

Diocesan Funds, Managerial Custodian:

Managerial custodian fee of \$19,858 was based on the average market value of the portfolio of investments managed from January to June, 1988 at the annual rate of .75 of one percent on the first \$250,000; .5 of one percent on the next \$750,000; .3 of one percent on the next \$1,500,000; and .25 of one percent on any in excess of \$2,500,000, plus \$50 annually per investor fund for which accounted. The portfolio of investments was managed from July to December 1988 at the annual rate of .75 of one percent on the first \$1,000,000; .5 of one percent on the next \$4,000,000; and .3 of one percent on the excess over \$5,000,000.

Sally Walke Chipley Fund, Managerial Custodian:

Managerial custodian fee of \$1,859 was based on the average market value of the portfolio of investments managed at the annual rate of .5 of one percent on the first \$250,000; .25 of one percent on the excess over \$250,000.

George H. Ross, Jr. Fund:

Managerial custodian fee of \$292 was paid for funds held until their disbursement in August 1988.

Note 5. Undistributed Income, Diocesan Funds

In accordance with a policy adopted on July 16, 1979, the Trustees have designated a portion of the undistributed income of the Diocesan Funds as an "Income Reserve for Future Years". At December 31, 1988, this designated amount was \$67,882 and is included in the \$159,504 shown on the statement of assets and liabilities.

Note 6. Notes Receivable

Notes receivable consist of the following:

Diocesan Fund:

7.0% deed of trust note, due from the Bishop of the Diocese of Virginia in monthly installments of interest only through September 1, 1989; thereafter due \$1,497 monthly through September 1, 2019.

\$191,650

Sally Walke Chipley:

6.5% due from the Diocesan Missionary Society in monthly installments of \$871 through February 1, 2000

\$ 82,421


McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements (information relative to December 31, 1987 has been taken from the financial report for 1987 in which our opinion on the basic financial statements was unqualified) and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
March 3, 1989

 TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1988 AND 1987

FUND DESCRIPTION	1988		1987	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ABINGDON PARISH:				
ABINGDON CHURCH CEMETERY	\$39,865	80.889	\$38,351	80.889
ASHLAND PARISH:				
ST. JAMES-THE-LESS - EMILY CARTER				
DEJARNETTE GARDEN FUND	4,579	9.291	4,405	9.291
PERMANENT ENDOWMENT	3,262	6.619	3,138	6.619
BECKFORD PARISH:				
ST. ANDREW'S BUILDING FUND	6,606	13.405	6,074	12.811
BLAIR (FORMERLY HENRICO) PARISH:				
LUCY W. STEWART FUND OF EMMANUEL CHURCH,				
BROOK HILL	139,821	283.710	134,512	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH,				
BROOK HILL	98,967	200.813	95,210	200.813
BROMFIELD PARISH:				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	4,617	9.368	4,442	9.368
MARY W. AUSTIN ENDOWMENT	1,980	4.017	1,905	4.017
ACHSAM D. MILLER FUND	1,962	3.981	1,887	3.981
SARAH B. MILLER FUND	2,849	5.781	2,741	5.781
WILLIAM B. SMOOT FUND	56,975	115.607	54,812	115.607
BELLE STROTHER MEMORIAL FUND	8,367	16.977	8,049	16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	84,114	170.674	80,920	170.674
HENRY TURNER FUND	10,573	21.453	10,171	21.453
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,010	2.050	972	2.050
MARY HERNDON GREEN KING OF TRINITY CHURCH	5,299	10.753	5,098	10.753
EMMANUEL EPISCOPAL CHURCH-CONTINGENCY FUND	52,048	105.610	-	-
CHRIST CHURCH PARISH - LANCASTER				
JESSE BALL DUPONT PRESERVATION	94,236	191.214	90,658	191.214
JESSE BALL DUPONT PRESERVATION - PRIME	39,119	79.376	37,634	79.376
ST. MARY'S WHITECHAPEL CHURCH CEMETERY FUND	79,645	161.606	76,621	161.606
ST. MARY'S WHITECHAPEL ENDOWMENT	18,834	38.215	18,119	38.215
THE FLEMINTINE PIERCE FUND	38,103	77.315	35,571	75.025
CHRIST CHURCH PARISH - MIDDLESEX				
CHRIST CHURCH INVESTED OPERATING FUND	12,970	26.317	12,477	26.317
CHRIST CHURCH CEMETERY FUND	53,863	109.293	41,793	88.148
CHRIST CHURCH PARISH FUND	66,278	134.484	59,028	124.501
CLARKE PARISH:				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	118,902	241.263	110,094	232.207
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN				
LEWIS FUND	26,392	53.551	27,406	57.804
WICKLIFFE CHURCH ENDOWMENT FUND	570	1.156	548	1.156
GRACE EPISCOPAL CHURCH AFFLECK FUND	247,969	503.152	-	-
COPLER PARISH:				
YECONICO CHURCH ENDOWMENT FUND	125,983	255.632	111,580	235.342
YECONICO CEMETERY ENDOWMENT	161,932	328.574	155,784	328.574
"SPECIAL FUND"	2,513	5.099	2,418	5.099
HARRY MARBURY AND HELEN CRABBE TAYLOR				
MEMORIAL MUSIC FUND	34,496	69.996	33,042	69.691
CUNNINGHAM CHAPEL PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	7,460	15.137	7,177	15.137
HENRY C. PAGE MEMORIAL	2,849	5.781	2,741	5.781

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1988 AND 1987

FUND DESCRIPTION	1988		1987	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
MEADE MEMORIAL CEMETERY ENDOWMENT	529	1.074	509	1.074
FALLS CHURCH PARISH:				
THE BALL-DULANY FUND OF FALLS CHURCH	4,446	9.021	4,277	9.021
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	5,370	10.897	5,166	10.897
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH	2,702	5.482	2,450	5.167
HANOVER-WITH-BRUNSWICK (FORMERLY BRUNSWICK) PARISH:				
LAMBS CREEK CHURCH FUND	34,977	70.971	31,712	66.885
EMMANUEL EPISCOPAL CHURCH OF HANOVER-WITH-BRUNSWICK	156,342	317.233	141,746	298.967
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	45,014	91.338	43,305	91.338
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	9,064	18.392	8,720	18.392
HENRICO PARISH:				
DORA RASBACH PLEASANTS FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	8,924	18.107	8,585	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	8,349	16.941	8,032	16.941
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	104,999	213.053	93,897	198.044
KINGSTON PARISH - TRINITY CHURCH CEMETERY	76,747	155.727	68,712	144.925
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	1,719	3.489	1,654	3.489
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	19,340	39.243	18,606	39.243
KINGSTON PARISH - CORR FUND	43,339	87.939	41,694	87.939
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	1,674	3.396	1,610	3.396
CAROLINE M. STRIBLING FUND	4,120	8.359	3,963	8.359
WILLIAM C. AND FANNY HALL STRIBLING FUND	949	1.926	912	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	264	0.535	254	0.535
J. KEITH MARSHALL FUND	13,194	26.771	12,693	26.771
LOCKETT W. MARSHALL FUND	9,702	19.686	9,334	19.686
KATHERINE STEEDMAN HINGKLEY FUND	7,522	15.263	7,237	15.263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	3,149	6.390	3,030	6.390
WILLIAM LEACHMAN MEMORIAL	3,169	6.431	3,049	6.431
LIZZIE S. GREEN TRUST FUND	3,558	7.219	3,227	6.806
HENRY L. BAXLEY FUND	4,000	8.116	-	-
MONTICELLO PARISH:				
JULIA R. MACON - ST. LUKE'S SIMEON	4,327	8.780	4,163	8.780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE - WOMEN'S AUXILIARY	11,395	23.122	10,963	23.122
CARRIE RANDOLPH MEMORIAL	2,849	5.781	2,741	5.781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	30,224	61.328	29,077	61.328

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1988 AND 1987

FUND DESCRIPTION	1988		1987	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
LUCY MINOR DAVIS MEMORIAL FUND	2,022	4.102	1,945	4.102
WYLIE PAGE FUND - CHRIST CHURCH	1,979	4.015	1,904	4.015
MONTCROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	11,395	23.122	10,963	23.122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	22,104	44.852	16,455	34.707
NEWTON PARISH:				
CALVARY CHURCH ENDOWMENT MEMORIAL	11,718	23.776	10,624	22.407
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	35,401	71.831	32,096	67.695
NORTH FARNHAM PARISH:				
NORTH FARNHAM PARISH FUND	1,893	3.841	1,821	3.841
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH:				
JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	3,889	7.891	3,741	7.891
IMMANUEL CHURCH CEMETERY FUND	29,839	60.546	28,706	60.546
OVERHARTON PARISH:				
DIPPLE GRAVEYARD FUND	4,926	9.995	4,739	9.995
AQUIA CHURCH CEMETERY FUND	102,298	207.573	98,415	207.573
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	2,014	4.087	1,938	4.087
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	2,849	5.781	2,741	5.781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	10,255	20.809	9,866	20.809
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	45,088	91.487	43,376	91.487
RIVANNA PARISH:				
GRACE CHURCH CEMETERY ENDOWMENT FUND	34,448	69.899	32,948	69.494
JOHNSTON-COCKE MEMORIAL FUND	1,099	2.230	1,057	2.230
ST. DAVID'S PARISH:				
HENRY DOUGLAS POLLARD MEMORIAL	31,497	63.910	27,406	57.804
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	1,956	3.969	1,882	3.969
ST. JAMES - NORTHAM PARISH:				
ROSALIE NOLAND BALL FUND - GRACE CHURCH, GOOCHLAND	87,668	177.886	84,339	177.886
ST. MARTIN'S PARISH:				
NANCY WRIGHT POLLARD FUND	444	0.900	427	0.900
BESSIE C. CLARKE FUND - TRINITY CHURCH	1,821	3.289	1,559	3.289
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST MARTIN'S	1,712	3.474	1,647	3.474
STUART A. OLIVER FUND OF FORK CHURCH	8,808	17.872	8,422	17.764
ST. MARY'S PARISH:				
NANNIE F. JOHNSON FUND - ST. PETER'S CHURCH, PORT ROYAL	31,977	64.885	30,763	64.885
ST. PAUL'S PARISH - HANOVER COUNTY:				
ST. PAUL'S CEMETERY FUND	2,820	5.723	2,557	5.394
ST. PAUL'S PARISH - KING GEORGE COUNTY:				
ALICE ASHTON FITZHUGH MEMORIAL	43,653	88.575	41,803	88.170
ST. PAUL'S PARISH HOUSE FUND OF KING				

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1988 AND 1987

FUND DESCRIPTION	1988		1987	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
GEORGE COUNTY	11,891	24.128	10,784	22.746
WESTLEY BAKER MEMORIAL SCHOLARSHIP FUND	6,809	13.816	6,431	13.564
ANN HOPENWELL SMOOT FUND OF ST. PAUL'S CHURCH, OMENS, VIRGINIA	147,831	299.962	142,218	299.962
SHELburne-WITH-CAMERON PARISH:				
VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	570	1.156	548	1.156
SOUTH FARNHAM PARISH:				
ST. PAUL'S CEMETERY FUND	16,523	33.527	14,931	31.492
ST. PAUL'S CEMETERY ENDOWMENT FUND	4,572	9.277	4,398	9.277
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	63,169	128.175	60,770	128.175
TRINITY PARISH:				
ST. JOHN'S CHAPEL AND CEMETERY FUND	15,806	32.072	15,206	32.072
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	36,162	73.377	34,790	73.377
WALKER'S PARISH:				
GRACE CHURCH, CISMONT CEMETERY ENDOWMENT FUND	127,845	259.409	122,991	259.409
BOYDEN MEMORIAL FUND	2,849	5.781	2,741	5.781
WARE PARISH:				
WARE CHURCH CEMETERY INVESTMENT FUND	144,749	293.709	139,253	293.709
WASHINGTON PARISH:				
THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	7,301	14.814	6,808	14.359
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	13,224	26.832	10,792	22.763
WESTOVER PARISH:				
JULIA SACKETT MEMORIAL FUND	15,685	31.826	15,089	31.826
WESTOVER CHURCH CEMETERY FUND	56,804	115.261	54,648	115.261
WESTOVER PARISH ENDOWMENT FUND	13,867	28.138	13,341	28.138
WHITAKER (FORMERLY HENRICO) PARISH:				
GRACE ARENTS FUND - ST. ANDREW'S	249,156	505.560	239,696	505.560
WHITTLE PARISH:				
OUR SAVIOUR GEORGETOWN CEMETERY FUND	35,615	72.267	34,263	72.267
	<u>\$3,782,765</u>	<u>7,675.576</u>	<u>\$3,291,943</u>	<u>6,943.266</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1988 AND 1987

FUND DESCRIPTION	1988		1987	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	\$1,816	3.557	\$1,660	3.372
BISHOP BADEN MEMORIAL	1,553	3.041	1,497	3.041
ALBERT BAKER FUND	328,390	643.141	316,666	643.141
ROSALIE NOLAND BALL FUND	185,137	362.585	178,527	362.585
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	33,034	64.696	31,855	64.696
LUCY BRISCOE BARBER MEMORIAL	3,143	6.156	3,031	6.156
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL	18,964	37.140	18,287	37.140
BREMO GRACE CHURCH ENDOWMENT FUND	52,441	102.703	50,568	102.703
BRUCE FUND	58,140	113.866	56,065	113.866
JENNIE COOPER CALVERT FUND	26,219	51.349	25,283	51.349
B. D. CHAMBERS	20,507	40.162	19,775	40.162
KATHERINE G. COOKE SCHOLARSHIP	12,051	23.601	11,621	23.601
JOHN C. & ETHEL N. DAVIS FUND	4,083	7.996	3,732	7.579
LUCY CHANDLER DENT FUND OF ST. JAMES	5,632	11.030	5,431	11.030
THE DICKINSON MEMORIAL FUND	5,260	10.302	4,808	9.765
DISABLED CLERGY FUND	951,036	1,862.571	917,081	1,862.571
SALLIE MAY DOOLEY FUND	474,444	929.181	457,504	929.181
THE EPISCOPAL FUND	* 193,366	3.361	177,267	360.026
EMMANUEL CHURCHYARD ENDOWMENT FUND	58,196	113.974	56,118	113.974
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	23,013	45.070	22,191	45.070
UPKEEP - EMMANUEL EPISCOPAL CHURCH FUND - ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	46,026	90.140	44,383	90.140
DOUGLAS F. FOREST FUND	56,518	110.688	54,500	110.688
DIA B. GALE FUND	132,410	259.321	127,683	259.321
JOHN A. GILMORE FUND	23,277	45.587	22,446	45.587
HATTIE NEWCOMER GILPIN FUND	16,892	33.083	16,289	33.083
ELLEN R. GOLDSBOROUGH FUND	184,609	361.550	178,018	361.550
ELBERT MONCURE GOODWIN MEMORIAL	18,101	35.451	17,455	35.451
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	18,387	36.011	17,731	36.011
BISHOP GOODWIN MEMORIAL	27,710	54.269	26,721	54.269
JOHN GREEN HAYES FUND	26,424	51.750	25,480	51.750
EMMA W. LACY FUND - MONUMENTAL CHURCH	17,102	33.493	15,632	31.749
ISABELLA M. LUKENS	1,354	2.827	1,884	3.827
JOHN H. LYONS FUND	20,759	40.655	20,169	40.962
C. R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	980	1.920	945	1.920
C. R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	563	1.102	543	1.102
C. R. MARCHANT FUND - DIOCESE OF VIRGINIA	839	1.644	810	1.644
BISHOP ROY MASON MEMORIAL FUND	6,894	13.502	6,648	13.502
MARGARET D. MASON FUND	6,798	13.314	6,555	13.314
JAMES P. MASSIE	3,404	6.666	3,282	6.666
ROY ELLERSON MASSIE (MRS. EUGENE)	17,808	34.877	16,265	33.033
EARNEST LYNNWOOD MAY LEGACY	81,994	160.582	79,066	160.582
GEORGE P. MAYO MEMORIAL FUND	4,752	9.306	4,582	9.306
JOHN MONCURE MEMORIAL FUND	18,790	36.799	18,115	36.799

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1988 AND 1987

FUND DESCRIPTION	1988		1987	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
MARIE BROWN MORICE FUND	15,714	30.776	15,153	30.776
FRANCES EDMONTA NEWMAN FUND	196,264	384.376	189,417	384.702
CHARLES J. NOURSE FUND	7,079	13.864	6,826	13.864
MARTHA C. OVERTON MEMORIAL FUND	51,712	101.276	49,866	101.276
E. HOLCOMBE PALMER RETIREMENT FUND	105,239	206.107	101,462	206.067
ADELAIDE PRINGLE FUND OF BROMFIELD PARISH	3,427	6.712	3,305	6.712
MARY RIXEY AND FRANCES RIXEY COLES FUND - TRINITY CHURCH IN DETTIGEN PARISH	64,752	126.815	62,440	126.815
CLARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	285,771	559.672	275,602	560.147
GEORGE H. ROSS JR. FUND				
ST. GEORGE'S, CROZET, SCHOLARSHIP FUND	24,070	47.140	22,002	44.686
ST. JAMES CHURCH - PEW 130 ENDOWMENT FUND	3,855	19.301	3,503	19.301
ST. PETER'S MISSION, RICHMOND	20,884	40.900	22,501	45.699
MARGARET B. STETSON FUND FOR RESERVATION OF COLONIAL ANGLICAN CHURCHES	9,864	19.319	9,011	18.302
SHRINE MONT RETIREMENT FUND	211	0.414	25,416	51.620
SHRINE MONT ENDOWMENT	29,184	57.155	28,142	57.155
SOPHIE M. SLAUGHTER MEMORIAL	563	1.103	543	1.103
LETTICE LEE WOODWARD SMITH MEMORIAL FUND	41,214	80.717	39,743	80.717
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND	117,226	229.582	113,040	229.582
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNWOOD PARISH	16,958	33.212	16,353	33.212
MARY ANANDA STEWART FUND	70,871	138.798	68,340	138.798
HUGH MCGUIRE TAYLOR MEMORIAL FUND	263,313	515.690	253,912	515.690
VIRGINIA DIOCESAN LIBRARY	68,818	134.778	62,906	127.761
COLUMBIA WALKER FUND	198,263	388.291	181,231	368.076
L. MARSHALL WALKER MEMORIAL FUND	145,683	285.315	140,482	285.315
WIDOWS & ORPHANS FUND	127,620	249.939	116,657	236.927
EDMUND LEE WOODWARD MEMORIAL	2,106	4.124	2,031	4.124
FRANCIS GIBSON WOODWARD MEMORIAL	184,785	361.895	178,188	361.895
JOHN DOUGLAS WOODWARD MEMORIAL	32,069	62.805	30,924	62.805
WARNER MINOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL	80,183	157.036	77,320	157.036
YANCEY-MASON	145,548	285.051	140,352	285.051
	<u>\$5,508,662</u>	<u>10,413.182</u>	<u>\$5,307,041</u>	<u>10,778.480</u>

* Includes note receivable of \$191,650 not represented by units

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 23
IN THE DIOCESE OF VIRGINIA

GENERAL AND ADMINISTRATIVE EXPENSES
Years Ended December 31, 1988 and 1987

	1988	1987
General and administrative expenses:		
Treasurer's remuneration	\$10,000	\$10,000
Professional fees	14,915	7,800
Insurance expense	-	-
Miscellaneous	<u>1,261</u>	<u>1,635</u>
	<u>\$26,176</u>	<u>\$19,435</u>

APPENDIX III

**Trustees of the
Diocesan Missionary Society
of Virginia**

**FINANCIAL REPORT
December 31, 1988**

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1988

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

James W. Jones, Esquire
President

Mrs. Virginia Ritchie
Vice President

Richard R. G. Hobson, Esquire
Secretary

Mr. Robert C. Peery
Treasurer

Mrs. Jennie L. Foutz
Assistant Treasurer
and
Assistant Secretary

TRUSTEES

Waller H. Horsley, Esquire

Mr. Carl C. Fritsche

The Rt. Rev. David H.
Lewis, Jr., D.D.

Mr. Richard F. E. Shirly

The Rev. James M. Green

Mrs. Virginia Ritchie

Mr. Arthur E. Bruner

James W. Jones, Esquire

The Rev. David H. Knight

Mr. Leroy Raines

Richard R. G. Hobson, Esquire

Mr. Robert C. Peery

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McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Executive Committee
The Diocesan Missionary Society
of Virginia
Richmond, Virginia

We have audited the accompanying balance sheets of The Diocesan Missionary Society of Virginia as of December 31, 1988 and 1987, and the related statements of changes in fund balances and support, revenue and expenses for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocesan Missionary Society of Virginia as of December 31, 1988 and 1987, and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

McGladrey & Pullen

Richmond, Virginia
February 24, 1989

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

2

BALANCE SHEETS
December 31, 1988 and 1987

ASSETS	1988	1987
OPERATING ASSETS		
Cash	\$ 107,138	\$ 308,386
Investments, at cost, which approximates market value	1,804,762	1,558,337
Accrued interest receivable	23,788	-
Receivable from Diocese of Virginia (Note 6)	-	696,960
Loans to churches:		
Collateralized by deed of trust	3,294,633	2,250,814
Unsecured loans	19,180	26,529
Total operating assets	\$5,249,501	\$4,841,026
REAL ESTATE (Note 5)		
Property held for others:		
Blue Ridge Missions	\$ 114,300	\$ 114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Total real estate	\$ 195,094	\$ 195,094
Total assets	\$5,444,595	\$5,036,120
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Notes payable to churches (Note 3)	\$ 897,878	\$ 732,799
Loan, Diocesan Fund of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia (Note 2)	50,157	50,157
Due to Diocese of Virginia	18,177	-
Accounts payable	290	31
Deferred revenue (Note 6)	-	696,960
Total liabilities	\$ 966,502	\$1,479,947
FUND BALANCES		
Designated by the Governing Board for:		
Revolving Loan Funds	\$3,865,605	\$2,943,685
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund (Note 4)	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	195,094	195,094
Total fund balances	\$4,478,093	\$3,556,173
Total liabilities and fund balances	\$5,444,595	\$5,036,120

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

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STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1988 and 1987

	Operating Funds					Total
	Revolving Loan Funds	First Deed of Trust Funds	Capital Debt Repayment Fund	Undistributed Income Fund	Real Estate Funds	
Balance, January 1, 1987	\$2,625,228	\$ 300,343	\$ 100,000	\$ 17,051	\$195,094	\$3,237,716
Add:						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 112,494	\$ -	\$ 112,494
Contributions and gifts to capital	-	-	-	205,963	-	205,963
Addition to Revolving Fund Proper	\$ 318,457	\$ -	\$ -	\$ (318,457)	\$ -	\$ 318,457
Balance, December 31, 1987	\$2,943,685	\$ 300,343	\$ 100,000	\$ 17,051	\$195,094	\$3,556,173
Add:						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 201,436	\$ -	\$ 201,436
Contributions and gifts to capital	-	-	-	720,484	-	720,484
Addition to Revolving Fund Proper	\$ 921,920	\$ -	\$ -	\$ (921,920)	\$ -	\$ 921,920
Balance, December 31, 1988	\$3,865,605	\$ 300,343	\$ 100,000	\$ 17,051	\$195,094	\$4,478,093

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES -
OPERATING FUNDS
Years Ended December 31, 1988 and 1987

	<u>1988</u>	<u>1987</u>
Revenue:		
Interest on loans	\$ 183,568	\$ 155,959
Interest on invested funds	127,371	59,232
Gain on sale of securities	<u>9,699</u>	<u>-</u>
	<u>\$ 320,638</u>	<u>\$ 215,191</u>
Expenses:		
Interest on notes payable	\$ 46,776	\$ 42,029
Salary	5,400	4,800
Audit fees	4,975	4,525
Accounting services	1,500	1,800
Office supplies and expenses	271	41
Other	<u>41,486</u>	<u>37,522</u>
	<u>\$ 100,408</u>	<u>\$ 90,717</u>
Excess of revenue over expenses before income distributions and capital gifts	<u>\$ 220,230</u>	<u>\$ 124,474</u>
Income distributions to others on:		
Revolving Loan Funds	\$ 371	\$ 237
First Deed of Trust Funds	<u>18,423</u>	<u>11,743</u>
	<u>\$ 18,794</u>	<u>\$ 11,980</u>
Excess of revenue over expenses and distributions before capital gifts	<u>\$ 201,436</u>	<u>\$ 112,494</u>
Contributions and gifts to capital:		
Diocese of Virginia (Note 6)	\$ 707,198	\$ 197,045
Other	<u>13,286</u>	<u>8,918</u>
	<u>\$ 720,484</u>	<u>\$ 205,963</u>
Excess of revenue and capital gifts over expenses and income distributions	<u>\$ 921,920</u>	<u>\$ 318,457</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The mission of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is done by seeking out gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church.

Significant Accounting Policies:

Fund balance accounting:

The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped according to their common donor restrictions into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Repayment Fund, and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new and/or expanding churches in the Diocese of Virginia. Certain of the funds are endowment type funds with designation of the use of any income earned on those funds. The income net of any expenses is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, in accordance with the donors' wishes, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new and/or additional loans to churches.

Real estate:

The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by the DMS.

Note 2. Funds on Loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

Funds totaling \$50,157 are on loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may request repayment upon two-years' notice.

Note 3. Notes Payable to Churches

The notes payable to churches consist of loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5-1/2% annually for issuances before 1981 and at 6-1/2% for 1981 or later issuances. Interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue. Aggregate principal maturities of the notes payable are as follows:

<u>Year</u>	<u>Amount</u>
1989	\$ 30,251
1990	5,602
1991	31,977
1992	36,378
1993	207,297
Thereafter	<u>586,373</u>
	<u>\$897,878</u>

Note 4. Designated Fund for Repayment of Capital Debt

In 1974, the Trustees established a fund to provide sufficient cash to meet payments due on outstanding loans each year. The Trustees agreed that the amount set aside for repayment would be funded from income received each year and that such amount would be determined by the Trustees annually. At December 31, 1988 and 1987, the repayment fund balance was \$100,000.

Note 5. Real Estate Ownership

The Diocesan Missionary Society has title to property which is used only by certain churches within the Diocese of Virginia. This property is not available for the Diocesan Missionary Society for its use.

Note 6. Related Organization Receivable and Deferred Revenue

In 1987, the Diocese of Virginia agreed to contribute to DMS the proceeds of a note receivable of \$696,960 and interest thereon due November 5, 1991. The note was collected by the Diocese of Virginia in 1988 and DMS received the proceeds, which had been carried as a receivable since 1987. The amount of \$696,960 and interest thereon are included in contributions to capital in 1988. DMS had previously carried the contribution on its balance sheet as deferred revenue with a corresponding receivable from the Diocese of Virginia.



McGLADREY & PULLEN

Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Executive Committee
The Diocesan Missionary Society
of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen

Richmond, Virginia
February 24, 1989

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES
December 31, 1988

SCHEDULE 1

	Balance 1-1-88	Changes During Year		Balance 12-31-88	Interest Earned 1988
		Increases, Loans Made	Decreases, Principal Collections		
Notes receivable:					
Meade Memorial, Alexandria, (collateralized by deed of trust) 7-1/4%, dated September 1, 1988 advanced against approved funds of \$105,000, due in monthly installments of interest only until September 1, 1990, then due in monthly installments of principal plus interest calculated on 30 year amortization. Remaining balance due in full on September 1, 1995	\$ -	\$ 97,678	\$ -	\$ 97,678	\$ 1,691
Trinity Church, Charlottesville, (collateralized by deed of trust) 6%, dated May 24, 1973, due \$956 monthly, including interest	121,751	-	4,289	117,462	7,200
Grace Church, Millers Tavern, (collateralized by deed of trust) 6%, dated June 30, 1976, due \$72 monthly, including interest	959	-	826	133	36
Christ Church, Spotsylvania, (collateralized by deed of trust) 7-1/4%, dated April 17, 1987, due \$542 monthly, including interest, note subject to renegotiation in April 1992	74,273	-	1,159	73,114	5,347
Christ Church, Spotsylvania, (collateralized by deed of trust) 7-1/4%, dated June 23, 1981, due \$790 monthly, including interest, note subject to renegotiation in June 1986	81,519	-	3,696	77,823	5,789
St. Barnabas' Episcopal Church, Annandale, (collateralized by deed of trust) 6%, dated June 9, 1976, due \$181 monthly, including interest	6,716	-	1,823	4,893	354
St. Barnabas' Episcopal Church, Annandale, (collateralized by deed of trust) 6%, dated September 9, 1977, due \$223 monthly, including interest, balance of \$3,006 due in full June 9, 1991	8,604	-	2,219	6,385	457
St. Timothy's Episcopal Church, Herndon, (collateralized by deed of trust) 7-1/4% dated February 2, 1982, due \$790 monthly including interest, balance of \$80,008 due February 2, 1992 as last extended	81,035	-	3,492	77,543	5,993
St. Francis, Great Falls, (collateralized by deed of trust) 7-1/4% dated May 1, 1984, due \$1,494 monthly, including interest	22,717	-	16,833	5,884	1,095
Church of Epiphany, Franklin Farm, (collateralized by deed of trust) 7-1/4% dated July 19, 1988, due in installments of interest only until July 19, 1989, then due \$3,411 monthly, including interest, unpaid balance due July 19, 1993	-	500,000	-	500,000	13,151
St Anne's, Reston, (collateralized by deed of trust) 7-1/4% dated April 29, 1988, due in monthly installments of interest only until April 29, 1990, then due \$6,975 monthly, including interest, balance due April 29, 1995	-	350,000	-	350,000	8,946

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES (Continued)
December 31, 1988

SCHEDULE 1

	Balance 1-1-88	Changes During Year		Balance 12-31-88	Interest Earned 1988
		Increases, Loans Made	Decreases, Principal Collections		
St. Aidan's Episcopal Church, Alexandria, 7-1/4%, amended December 1, 1984, due \$1,500 monthly, including interest until paid in full	\$ 9,721	\$ -	\$ 9,721	\$ -	\$ 171
Church of the Holy Cross, McLean, 7-1/4%, due \$512 monthly including interest, balance of \$71,296 due in full December 1, 1989	72,655	-	593	72,062	3,499
Church of the Holy Cross, McLean, (collateralized by deed of trust) 7-1/4% dated June 1, 1987, due in monthly payments of \$1,752 until June 1, 1989 when monthly installments of \$1,978 are to be made until June 1, 1992. Remaining balance due in full on June 1, 1992	129,162	160,838	-	290,000	9,849
St. Matthews, Sterling Park, (collateralized by deed of trust) 7-1/4% amended December 9, 1985, due \$2,086 monthly including interest, balance of \$291,752 due in full December 1, 1990	300,456	-	3,359	297,097	21,858
Church of the Creator, Mechanicsville, (collateralized by deed of trust) 7-1/4%, amended October 31, 1984, due \$894 monthly including interest, balance of \$122,371 due in full November 1, 1989	125,678	-	1,668	124,010	8,875
St. Andrew's, Burke, (collateralized by deed of trust) 7-1/4%, amended November 4, 1985, due \$5,600 monthly including interest, balance of \$775,583 due in full November 1, 1990	803,607	-	9,242	794,365	57,958
All Saints Church, Dale City, (notes collateralized by deed of trust) dated May 23, 1983, scheduled payments effective October 31, 1983 of \$2,954 monthly including interest 7-1/4%	411,961	-	5,777	406,184	29,673
Total notes receivable	\$2,250,814	\$1,108,516	\$ 64,697	\$3,294,633	\$181,942
Unsecured loans:					
St. Paul's, West Point, 7-1/4%, payable \$150 monthly, including interest, balance due in full December 1, 1989	\$ 9,176	\$ -	\$ 1,173	\$ 8,003	\$ 626
St. Peter's Church, Richmond, 7-1/4%, payable \$188 monthly, including interest	6,203	-	1,863	4,340	390
St. Martin's, Richmond, 4%, Department of Missions	11,150	-	4,313	6,837	610
Total unsecured loans	\$ 26,529	\$ -	\$ 7,349	\$ 19,180	\$ 1,626
Total notes and loans to churches	\$2,277,343	\$1,108,516	\$ 72,046	\$3,313,813	\$183,568

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

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REAL ESTATE
December 31, 1988

SCHEDULE 2

Date Acquired	Description	Appraisal Value	Carrying Amount
Property held for others:			
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	\$ 21,000	(1) \$ 21,000
11-23-62	Good Shepherd, Hickory Hill	45,000	(1) 19,000
11-23-62	Grace Church, Red Hill	33,450	(1) 14,000
11-23-62	St. George's, Pine Grove	68,000	(1) 47,300
11-23-62	St. Paul's, Ingram	8,925	(1) 13,000
			<u>\$114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	36,080	(2) \$ 36,080
11-23-62	Good Shepherd, Bluemont	19,672	(2) 19,672
			<u>\$ 55,752</u>
Rappahannock Valley Convocation:			
6-15-62	St. Paul's, West Point	34,000	(1) \$ 25,042
			<u>\$195,094</u>

- As furnished by American Appraisal Company to the Missions in 1965.
- Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

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NOTES PAYABLE
Year Ended December 31, 1988

SCHEDULE 3

Payee	Balance 1-1-88	Additions (Reductions)	Balance 12-31-88
Christ Episcopal Church Fund, Luray, Virginia	\$ 1,000	\$ (1,000)	\$ -
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
St. James' Church, Leesburg, Virginia	25,000	-	25,000
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000	-	10,000
Morris Hunter Fund, St. Martins' Parish, Doswell, Virginia	16,000	-	16,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	-	63,491
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Ramey Fund, St. Paul's, Alexandria, Virginia	65,000	20,000	85,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Christopher G. Geest Fund, Culpeper, Virginia	2,000	-	2,000
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
St. James-The-Less Church Fund, Ashland, Virginia	100,000	1,000	101,000
Emmanuel Church Fund, Woodstock, Virginia	50,000	-	50,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	59,821	-	59,821
Grace Episcopal Church, Berryville, Virginia	-	50,000	50,000
St. Paul's, Richmond, Virginia	-	100,000	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. Mark's Church, Richmond, Virginia	10,000	-	10,000

NOTES PAYABLE (Continued)
Year Ended December 31, 1988

SCHEDULE 3

Payee	Balance		
	1-1-88	Additions (Reductions)	12-31-88
Christ Episcopal Church, Gordonsville, Virginia	\$ 1,000	\$ -	\$ 1,000
Ware Episcopal Church, Gloucester Virginia	25,000	-	25,000
Grace Church, Keswick, Virginia	10,000	-	10,000
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
Sally Walke Chipley Trust, Richmond, Virginia	87,343	(4,921)	82,422
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
St. James, Louisa, Virginia	30,000	-	30,000
	<u>\$732,799</u>	<u>\$ 165,079</u>	<u>\$897,878</u>

Note: Notes payable to churches made after 1980 bear interest at 6-1/2% per annum and all notes made prior to 1981 bear interest at 5-1/2% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust which is payable monthly, principal and interest.

REVOLVING LOAN FUNDS
Year Ended December 31, 1988

SCHEDULE 4

Fund	Principal Amount			Income Distributions
	Balance 1-1-88	Additions (Reductions)	Balance 12-31-88	
Diocesan Revolving Fund Proper	\$2,466,601	\$ 921,920	\$3,388,521	\$ - (A)
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (A)
Madge Freedley Matteosian	5,547	-	5,547	- (A)
Norma Stewart	5,269	-	5,269	- (A)
E. Hope Stewart	5,269	-	5,269	- (A)
Lucy W. Stewart	5,394	-	5,394	- (A)
Richard H. Meade	1,055	-	1,055	- (A)
Margie O. Shands	5,025	-	5,025	- (A)
Margaret D. Mason	6,191	-	6,191	- (A)
Annie Belle Yancey	6,191	-	6,191	- (A)
Annie C. Stewart	5,269	-	5,269	- (A)
Frederick D. Goodwin	5,055	-	5,055	310 (B)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (A)
Kittie M. Morris	527	-	527	- (A)
Louisa T. Davis	9,118	-	9,118	- (A)
Elizabeth Cardoza Lloyd	525	-	525	- (A)
Archdeacon's Residence Fund	7,880	-	7,880	- (A)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	61 (C)
The Reverend John Chappel Memorial Fund	500	-	500	- (A)
Katherine Dennis Memorial	3,389	-	3,389	- (A)
St. Paul's Altar Guild	1,000	-	1,000	- (A)
R. Hunter Barksdale Estate	3,478	-	3,478	- (A)
Richard Fairfax Harrison Estate	5,383	-	5,383	- (A)
Estate of Lucille Lozier	89,913	-	89,913	- (A)
	<u>\$2,943,685</u>	<u>\$ 921,920</u>	<u>\$3,865,605</u>	<u>\$ 371</u>

(A) Pro rata income on these funds is added to Revolving Fund Proper
Income distributions remitted to:

(B) Bishop's Discretionary Funds	\$ 310
(C) St. Paul's Altar Guild	61
	<u>\$ 371</u>

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1988

SCHEDULE 5

Fund	Principal Amount			Income Distributions
	Balance 1-1-88	Additions (Reductions)	Balance 12-31-88	
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 2,768 (A)
William C. Rives	158,138	-	158,138	9,700 (A)
Leigh Wilber-Elizabeth Griffith Hoxton Reid	16,280	-	16,280	999 (A)
Frances Young	22,908	-	22,908	1,405 (A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	224 (A)
Phillis Langhorne Brand	12,102	-	12,102	742 (A)
Betty S. Brent	20,963	-	20,963	1,286 (A)
Margaret Mason	4,694	-	4,694	288 (A)
Annie Belle Yancey	2,335	-	2,335	143 (A)
Archdeacon's Neve Endowment	6,840	-	6,840	420 (A)
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293	202 (A)
Grace Memorial Church Fund	2,272	-	2,272	139 (B)
Arthur E. Booth Memorial	1,000	-	1,000	62 (C)
Bishop & Mrs. John Baden Fund	740	-	740	45 (D)
	<u>\$ 300,343</u>	<u>\$ -</u>	<u>\$ 300,343</u>	<u>\$ 18,423</u>

Income distributions remitted to:

(A) Diocesan Program	\$ 18,177
(B) Treasurer of Grace Memorial Church	139
(C) Treasurer of Aquia Episcopal Church for camp scholarship	62
(D) Treasurer of Christ Church, Winchester	45
	<u>\$ 18,423</u>



MCGLADREY & PULLEN

Certified Public Accountants and Consultants

To the Executive Committee
The Diocesan Missionary Society
of Virginia
Richmond, Virginia

In planning and performing our audit of the financial statements of the Diocesan Missionary Society of Virginia for the year ended December 31, 1988, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure. However, we noted certain matters involving the internal control structure and its operations that we consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Society's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

There is a general lack of segregation of duties in all accounting functions. We recognize that the size of the accounting staff makes a proper segregation of functions impractical; however, management should be aware of this condition and realize that the concentration of duties and responsibilities in one person is not desirable from an internal control point of view. The organization can partially compensate for this weakness by continued active review of monthly financial data by the Treasurer and regular review of the financial position by the Board. Specifically, we emphasize the importance of active review of cash transactions. The Assistant Treasurer prepares and signs checks, reconciles bank statements and posts cash transactions to the general ledger.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above. However, the condition relating to the lack of segregation of duties is believed to be a material weakness.

The report is intended solely for the information and use of the
Executive Committee and others within the organization.

McGladrey & Pullen

Richmond, Virginia
February 24, 1989

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